



Wednesday, July 8, 2026 Board of Education Meeting

Scullen Leadership Center - Community Room
131 E. Washington Street, Suite 1A
Appleton, WI 54911
Time: 10:00 AM

***Please Note: This meeting will start upon conclusion of the preceding meeting, whichever occurs later. Some participants may attend remotely. Members of the media and public are welcome to attend in person or view the live stream at www.aasd.k12.wi.us/boe. Accessibility requests should be directed to Kayla Malott at malottkayla@asd.k12.wi.us or (920) 852-5300 ext. 60111 at least 24 hours before the meeting.

1. MEETING OPENING

- A. Roll Call
- B. Pledge of Allegiance

2. APPROVAL OF AGENDA (GC-2: Governing commitments)

- A. Board Member request to remove Consent Agenda Item(s) for Separate Consideration
- B. Approval of Agenda

3. SPECIAL PRESENTATION

- A. None

4. PUBLIC INPUT (GC-3.3: The Board will initiate and maintain effective communication with the citizens and other important stakeholder groups.)

- A. Public Input

5. BOARD DEVELOPMENT (GC-2.2: The Board will ensure that its members are provided with training and professional support necessary to govern effectively.)

- A. None

6. INFORMATION FOR BOARD DECISION PREPARATION (OE-8.4: Ensure that the Board has adequate information from a variety of internal and external viewpoints to ensure informed Board decisions.)

- A. Business Services Update(s):
 - None
- B. School/Student Services Update(s):
 - None
- C. Personnel Services Update(s):

- Professional Educator New Hire(s)
 - Professional Educator Change(s)
 - Professional Educator Resignation(s)
- Attachments:* [IFC- Professional Educator New Hire\(s\) 7.8.26.pdf](#)
- Attachments:* [IFC- Professional Educator Change\(s\) 7.8.26.pdf](#)
- Attachments:* [IFC- Professional Educator Resignation\(s\) 7.8.26.pdf](#)

7. BOARD'S CONSENT AGENDA (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)

- A. Board Meeting Minutes from June 22, 2026
- Attachments:* [BOE meeting minutes 6.22.26.pdf](#)

8. SUPERINTENDENT'S CONSENT AGENDA (OE-8.10: Provide for the Board, adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

- A. Professional Educator New Hire(s)
- Attachments:* [IFC- Professional Educator New Hire\(s\) 7.8.26.pdf](#)
- B. Professional Educator Change(s)
- Attachments:* [IFC- Professional Educator Change\(s\) 7.8.26.pdf](#)
- C. Professional Educator Resignation(s)
- Attachments:* [IFC- Professional Educator Resignation\(s\) 7.8.26.pdf](#)

9. REPORTS (OE-8.2: Provide for the Board, information about trends, facts, and other information relevant to the Board's work, in a timely manner.)

- A. Business Services Report(s):
- None
- B. School/Student Services Report(s):
- None
- C. Personnel Services Report(s):
- None

10. BOARD BUSINESS

- A. Consent Agenda Item(s) Removed for Separate Consideration

11. ITEMS OF INFORMATION

- A. None

12. FUTURE MEETINGS

- A. Board Work Session:** Monday, July 27, 2026, at 4:00 PM
- B. Board Meeting:** Monday, July 27, 2026, at 6:00 PM
- C. Board Work Session:** Monday, August 10, 2026, at 4:00 PM
- D. Board Meeting:** Monday, August 10, 2026, at 6:00 PM

13. CLOSED SESSION

- A. Motion to go into closed session
- B. Wisconsin State Statute 19.85(1)(c)- Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or

exercises responsibility, for the purpose of discussing compensation for the following groups/individuals within said groups: Professional Educators, Administrators, Superintendent, Administrative Support, Maintenance, Secretaries, and Paraprofessionals.

C. Motion to adjourn the meeting





ITEM FOR CONSIDERATION

Topic: Professional Educator New Hire(s)

Background Information: The Professional Educators listed below are recommended for contractual positions for the 2026-2027 school year, effective August 24, 2026:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>FTE</u>
Zoey E. Dougherty	Kindergarten	Foster	100%
Maggie M. Fenske	School Social Worker	Franklin	100%
Haley S. Larson	Grade 5	Horizons	100%
Monica L. Riske	Special Ed-Cross Cat.	Madison	100%
Mackenzie R. Van De Leygraaf	Library Media Specialist	Huntley/Johnston	90%
BreAnna M. VanZeeland	Grade 4	Highlands	100%

Instructional Impact: The candidates listed above are recommended by the administrator to whom they will report as the best candidates for the positions.

Fiscal Impact: Salary will be commensurate with education and experience.

Administrative Recommendation: Approve as submitted.

Contact Person(s): Chief Human Resources Officer, Julie King, (920) 852-5302.



ITEM FOR CONSIDERATION

Topic: Professional Educator Change(s)

Background Information: The following contract changes are recommended for the 2026-2027 school year:

<u><i>Name</i></u>	<u><i>Position</i></u>	<u><i>Location</i></u>	<u><i>FTE</i></u>	<u><i>Effective Date</i></u>
Katharina Abderholden	Dance	Renaissance	85% to 60%	8/24/26
Jillian E. Sylla	TAG	Jefferson/Huntley	61% to 76%	8/24/26

Instructional Impact: The approval of these contracts for instructional positions are staffed for the 2026-2027 school year to meet student needs.

Fiscal Impact: As indicated above.

Administrative Recommendation: Approve as submitted.

Contact Person(s): Chief Human Resources Officer, Julie King, (920) 852-5302.



ITEM FOR CONSIDERATION

Topic: Professional Educator Resignation(s)

**Background
Information:**

The following Professional Educators have submitted a letter of resignation effective at the end of the 2025-2026 school year:

Allison L. Bayer has been with the District for one year, most recently as a Special Education Teacher at Johnston Elementary School.

Brooke M. Bernier has been with the District for two years, most recently as a Grade 4 Teacher at Franklin Elementary School.

Joshua A. Crabb has been with the District for two years, most recently as a Dean of Students at Badger Elementary School.

Amanda L. Diedrich has been with the District for one year, most recently as a Physical Education Teacher at Kaleidoscope Academy.

Kristine J. Glenn has been with the District for ten years, most recently as a Theater Teacher at Fox Cities Leadership Academy and Kaleidoscope Academy.

Sara A. Kennedy has been with the District for ten years, most recently as a Special Education Teacher at Jefferson Elementary School.

Debbie J. King has been with the District for eleven years, most recently as a Science Teacher at East High School.

Pa Stacie Lor has been with the District for five years, most recently as a Grade 2 Teacher at Horizons Elementary School.

Courtney P. Mallinger has been with the District for two years, most recently as a School Psychologist at Einstein Middle School.

Kabao Moua has been with the District for two years, most recently as a Dean of Students for Appleton Community 4K.

Jenny A. Prestigiacomo has been with the District for eleven years, most recently as a Grade 3 Teacher at Johnston Elementary School.

Susan A. Shinnors has been with the District for seven years, most recently as a Math/Social Studies Teacher at Classical School.

Amanda N. Voss has been with the District for seven years, most recently as a Grade 1/2 Teacher at Fox River Academy.

Ashley M. Whittington has been with the District for one year, most recently as a Grade 1 Teacher at Richmond Elementary School.

Instructional

Impact: Qualified replacements will be procured.

Fiscal

Impact: Dependent on replacements.

Administrative

Recommendation: Approve as submitted.

Contact

Person(s): Chief Human Resources Officer, Julie King, (920) 852-5302.



Scullen Leadership Center
131 E. Washington Street, Suite 1A
Appleton, WI

Board of Education Minutes

Monday, June 22, 2026

6:00 PM

1) MEETING OPENING

1.A) Roll Call

Present:

Kay Eggert
Kristine Sauter
Edward Ruffolo
Pheng Thao
Jason Kolpack
Nick Ross
Oliver Zornow

1.B) Pledge of Allegiance

The Pledge of Allegiance was recited.

2) APPROVAL OF AGENDA (GC-2: Governing commitments)

2.A) Board Member request to remove Consent Agenda Item(s) for Separate Consideration

None

2.B) Approval of Agenda

Motion to approve the agenda as presented.

Motion by Kristine Sauter, second by Edward Ruffolo.

Final Resolution: Motion Carried.

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, Pheng Thao, Jason Kolpack, Nick Ross, Oliver Zornow

3) SPECIAL PRESENTATION

3.A) None

4) PUBLIC INPUT (GC-3.3: The Board will initiate and maintain effective communication with the citizens and other important stakeholder groups.)

4.A) Public Input

None

5) BOARD DEVELOPMENT (GC-2.2: The Board will ensure that its members are provided with training and professional support necessary to govern effectively.)

5.A) None

6) **INFORMATION FOR BOARD DECISION PREPARATION (OE-8.4: Ensure that the Board has adequate information from a variety of internal and external viewpoints to ensure informed Board decisions.)**

6.A) **Business Services Update(s):**

None

6.B) **School/Student Services Update(s):**

None

6.C) **Personnel Services Update(s):**

Professional Educator New Hire(s)

Professional Educator Contract(s) and Change(s)

Professional Educator Resignation(s)

Administrative Hire(s)

IFC- Professional Educator New Hire(s) 6.22.26.pdf 

IFC- Professional Educator Contract(s) and Change(s) 6.22.26.pdf 

IFC- Professional Educator Resignation(s) 6.22.26.pdf 

IFC- Administrative Hire(s) 6.22.26.pdf 

Chief Human Resources Officer Julie King presented the Personnel Services items for consideration.

7) **BOARD'S CONSENT AGENDA (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)**

7.A) **Expulsion Meeting Minutes from June 4, 2026**

7.B) **Board Meeting Minutes from June 8, 2026**

BOE meeting minutes 6.8.26.pdf 

Board Work Session Meeting Minutes from June 17, 2026

BOE work session minutes 6.17.26.pdf 

Motion to approve the Board's Consent agenda, items 7.A through 7.C as presented.

Motion by Jason Kolpack, second by Oliver Zornow.

Final Resolution: Motion Carried.

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, Pheng Thao, Jason Kolpack, Nick Ross, Oliver Zornow

8) **SUPERINTENDENT'S CONSENT AGENDA (OE-8.10: Provide for the Board, adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)**

8.A) **Professional Educator New Hire(s)**

IFC- Professional Educator New Hire(s) 6.22.26.pdf 

8.B) **Professional Educator Contract(s) and Change(s)**

IFC- Professional Educator Contract(s) and Change(s) 6.22.26.pdf 

8.C) **Professional Educator Resignation(s)**

IFC- Professional Educator Resignation(s) 6.22.26.pdf 

8.D) **Administrative Hire(s)**

IFC-Administrative Hire(s) 6.22.26.pdf 

Motion to approve the Superintendent's Consent Agenda, items 8.A through 8.D as presented.

Motion by Pheng Thao, second by Nick Ross.

Final Resolution: Motion Carried.

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, Pheng Thao, Jason Kolpack, Nick Ross, Oliver Zornow

9) REPORTS (OE-8.2: Provide for the Board, information about trends, facts, and other information relevant to the Board's work, in a timely manner.)

9.A) Business Services Report(s):

Tax Incremental District (TID) No. 14- Plan & Boundary Discussion

Superintendent Greg Hartjes and Executive Director of Finance Holly Burr presented and discussed the Tax Incremental District (TID) No. 14- Plan & Boundary updates. This item will return to the next Board meeting scheduled for July 27, 2026.

9.B) School/Student Services Report(s):

2025-2026 Achievement Gap Reduction (AGR) End-of-Year Report

25/26 AGR End-of-Year Presentation.pdf 

Assistant Superintendent Nan Bunnaw, Director of Elementary Education (5K-5) Carrie Willer, and Principal of Edison Elementary Kathryn Schmeltzer presented and discussed the 25/26 AGR End-of-Year Report.

9.C) Personnel Services Report(s):

None

10) BOARD BUSINESS

10.A) Policy Update: Policy 443.5- Student Use of Personal Electronic Communication Devices

IFC: Policy Update- Policy 443.5-PECDs.pdf 

FINAL: Policy 443.5.pdf 

Motion to approve the amended changes to Policy 443.5 to state "any period that students are under the supervision of Appleton Area School District Staff" proposed by Board member Oliver Zornow.

Motion by Jason Kolpack, second by Edward Ruffolo.

Final Resolution: Motion Failed.

Aye: Kristine Sauter, Jason Kolpack, Oliver Zornow

Nay: Kay Eggert, Edward Ruffolo, Pheng Thao, Nick Ross

Motion to approve Policy Update: Policy 443.5- Student Use of Personal Electronic Communication Devices as presented.

Motion by Kay Eggert, second by Edward Ruffolo.

Final Resolution: Motion Carried.

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, Pheng Thao, Jason Kolpack, Nick Ross, Oliver Zornow

10.B) 2026-2027 Annual Work Plan

26/27 Annual Workplan.pdf 

Board members discussed the 26/27 Annual Workplan. This item will return as an item for consideration at the next Board meeting scheduled for July 27, 2026.

10.C) Policy Update: Policy 171.2- Agenda Preparation and Dissemination

IOI: Policy Update- Policy 171.2- Agenda Preparation and Dissemination.pdf

DRAFT: Policy 171.2.pdf

Board members presented the updates to Policy 171.2. This item will return as an item for consideration at the next Board meeting scheduled for July 27, 2026.

10.D) Board Discussion on Tax Bill Transparency Resolution

DRAFT: Tax Bill Transparency Resolution.pdf

REVISED DRAFT: Tax Bill Transparency Resolution.pdf

Board member Nick Ross presented the Tax Bill Transparency Resolution. This item will return to the next Board meeting scheduled for July 27, 2026.

10.E) Board Discussion on the City of Appleton Attendance Ordinance

Board members discussed the City of Appleton Attendance Ordinance. This item will return to the next Board meeting scheduled for July 27, 2026.

10.F) Board Input on School Wellness Policy Development

IOI: School Wellness Policy Input.pdf

Superintendent Greg Hartjes and the Board of Education discussed the School Wellness Policy and reviewed ongoing initiatives and future actions to support its continued revisions. This item will return at a future Board meeting.

10.G) Consent Agenda Item(s) Removed for Separate Consideration

None

11) ITEMS OF INFORMATION

11.A) None

12) FUTURE MEETINGS

A. Board Work Session: Wednesday, July 8, 2026, at 7:30 AM

B. Board Work Session: Monday, July 27, 2026, at 4:00 PM

C. Board Meeting: Monday, July 27, 2026, at 6:00 PM

13) ADJOURN

13.A) Motion to adjourn the meeting

Motion to adjourn the meeting at 8:55 PM.

Motion by Nick Ross, second by Kristine Sauter.

Final Resolution: Motion Carried.

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, Pheng Thao, Jason Kolpack, Nick Ross, Oliver Zornow

Board President: _____



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Fiscal

Impact: Dependent on replacements.

Administrative

Recommendation: Approve as submitted.

Contact

Person(s): Chief Human Resources Officer, Julie King, (920) 852-5302.