ALAMEDA County Transportation Commission
1111 Broadway, Suite 800, Oakland, CA 94607 • PH: (510) 208-7400 • www.AlamedaCTC.org

Finance and Administration Committee (FAC) Meeting Agenda
Monday, November 9, 2026, 9:30 AM

The Commission and its Standing Committees will meet in the Mary V. King Conference Room at Alameda CTC's offices at 1111 Broadway, Suite 800, Oakland, CA 94607. The live stream of each Alameda CTC Commission and Standing Committee meeting is available for public viewing at www.alamedactc.org/all-meetings by clicking on **View Event** next to the meeting in the list of Upcoming Events.

Members of the public may submit public comments that are addressed to the Commission or Committee members on topics germane to the jurisdiction of the Alameda CTC in person by attending the meeting in Alameda CTC's offices. Alameda CTC conducts orderly meetings to fulfill its mandate. Discriminatory statements or conduct that would potentially violate the federal Civil Rights Act of 1964 and/or the California Fair Employment and Housing Act, California Penal Code sections 403 or 415 is per se disruptive to a meeting and will not be tolerated. Please see Alameda CTC's Meeting Code of Conduct for more information.

Additionally, comments may be submitted by email sent to the Clerk of the Commission at clerk@alamedactc.org, including the words "Public Comment" and the meeting to which it pertains in the email's subject line. Public comments received by 5:00 p.m. the day before the scheduled meeting will be distributed to Commissioners or Committee members before the meeting and posted on the Alameda CTC website; comments submitted after that time will be distributed to Commissioners or Committee members and posted as soon as possible.

As a convenience, members of the public may also make comments remotely during the meeting by accessing the Zoom link listed below, using the "Raise Hand" feature on their phone, tablet or other device during the relevant agenda item, and waiting to be recognized by the Chair. If calling into the meeting from a telephone, you can press the star key (*) and then the number 9 (*9) to raise/lower your hand. Comments made in person or via Zoom will generally be limited to three minutes in length, or as specified by the Chair. Alameda CTC cannot guarantee that the public's access to Zoom via phone or other device will be uninterrupted, and technical difficulties may occur from time to time. Unless required by the Brown Act, the meeting will continue despite technical difficulties for participants using the Zoom option.

Committee Chair:	Nate Miley	Executive Director:	Tony Tavares
Vice Chair:	Michael Hannon	Staff Liaison:	Patricia Reavey
Members:	Marilyn Ezzy Ashcraft David Haubert Sherry Hu Elisa Márquez Joel Young	Clerk of the Commission:	Elizabeth (Liz) Lake

Location Information:

Alameda County Transportation Commission
Mary V. King Conference Room
1111 Broadway, Suite 800
Oakland, CA 94607

Alameda County Fairgrounds
Heritage House
4501 Pleasanton Drive
Pleasanton, CA 94566

Alameda County - Administration Offices
Supervisor Miley's Office
1221 Oak Street, Suite 536
Oakland, CA 94607

Dublin City Hall
City Manager's Conference Room
100 Civic Plaza
Dublin, CA 94568

Oriental Plaza No. 1
East Chang'an Avenue
Dongcheng District
Beijing, China 100006

Zoom Link:
https://us06web.zoom.us/j/87601740888?pwd=OEFrRzY0VUpmVHh1TU1YYjJWTGdaZz09

Dial-in Information: 1 (669) 900 6833
Webinar ID: 876 0174 0888
Password: 435122

Meeting Agenda

1. Call to Order

2. Roll Call

3. Public Comment

3.1 Public Comment
Information

4. Consent Calendar

4.1 Approve the September 14, 2026 Finance and Administration Committee Meeting Minutes
Action
4.1_FAC_Minutes_20260914.pdf

4.2 Fiscal Year 2026-27 First Quarter Report of Claims Acted Upon Under the Government Claims Act Update
Information
4.2_FAC_Government_Claims_Act_FY2025-26_4th_Qtr_Report_20261109.pdf

4.3 Update on the Annual Local Business Contract Equity Program Utilization Report for Payments Processed between July 1, 2025, and June 30, 2026
Information
4.3_FAC_FY2025-26_CE_Utilization_20261109.pdf

4.4 Approve the Alameda CTC Fiscal Year 2026-27 First Quarter Consolidated Financial Report
Action
4.4_FAC_FY26-27_1st_Qtr_Financial_20261109.pdf

5. Regular Matters

5.1 Approve the Alameda CTC Draft Audited Annual Comprehensive Financial Report For the Year Ended June 30, 2026
Action
5.1_FAC_ACTC_FY2025-26_Draft_Audited_ACFR_20261109.pdf

5.2 Approve the Alameda CTC Staff and Retiree Benefits for Calendar Year 2027, Classifications Ranges for Fiscal Year 2027-28, and Staffing Plan
Action
5.2_FAC_Staff-Retiree_Benefits_2027_20261109.pdf

5.3 Approve the Professional Services Contracts Plan
Action
5.3_FAC_Prof_Svcs_Contracts_Plan_20261109.pdf

6. Closed Session

6.1 CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Pursuant to Government Code § 54956.9(a)) – Alameda CTC v. National Union Fire Insurance Company of Pittsburg, PA, et al.; United States District Court, Northern District of California (Case No. 4:26-cv-11288)
Information / Action

7. Committee Member Reports

8. Staff Reports

9. Adjournment

Next Meeting:
TBD

Notes:

- All items on the agenda are subject to action and/or change by the Commission/Committee.
- To comment on an item not on the agenda, submit a speaker card to the clerk or follow remote instructions listed in the agenda preamble.
- Meeting agendas and staff reports are available on the website calendar.
- Alameda CTC is located near 12th St. Oakland City Center BART station and AC Transit bus lines. Directions and parking information are available online.
- For language assistance, please call (510) 208-7475. We request at least five working days' notice to accommodate your request.
    - Para obtener asistencia de idioma, comuníquese al (510) 208-7475. Para hacer lugar a su pedido, solicitamos que nos avise con una anticipación mínima de cinco días hábiles.
    - 如需语言协助，请致电 (510) 208-7475. 请至少提前五个工作日通知，以便满足您的要求。
    - Para sa tulong sa wika, tumawag sa (510) 208-7475. Mag-abiso nang limang araw na may pasok o mas maaga para mapagbigyan ang inyong kahilingan.
    - Để được hỗ trợ ngôn ngữ, vui lòng gọi (510) 208-7475. Chúng tôi yêu cầu quý vị thông báo ít nhất năm ngày làm việc để có thể đáp ứng được yêu cầu của quý vị.
- Call (510) 208-7450 (Voice) or 1(800) 855-7100 (TTY) five days in advance of the meeting to request a sign-language interpreter.
- Call (510) 208-7400 48 hours in advance to request other accommodations or assistance at this meeting.

1111 Broadway, Suite 800, Oakland, CA 94607 • PH: (510) 208-7400 • www.AlamedaCTC.org

1. **Call to Order**

2. **Roll Call**
   A roll call was conducted, and all members were present except Commissioner Hu.

3. **Public Comment**
   There were no public comments.

4. **Consent Calendar**
   - 4.1. **Approve the May 11, 2026 Finance and Administration Committee Meeting Minutes**
   - 4.2. **Fiscal Year 2025-26 Fourth Quarter Report of Claims Acted Upon Under the Government Claims Act Update**
   - 4.3. **Approve an Update to Alameda CTC's Conflict of Interest Code**

   Commissioner Ezzy Ashcraft moved to approve the Consent Calendar. Commissioner Márquez seconded the motion. The motion passed with the following votes:

Yes:	*Ezzy Ashcraft, Hannon, Haubert, Márquez, Miley, Young*
No:	*None*
Abstain:	*None*
Absent:	*Hu*

5. **Regular Matters**
   - 5.1. **Approve an Update to the Alameda CTC Investment Policy**
     Patricia Reavey recommended that the Commission review and approve an update to the Alameda CTC investment policy.

     Commissioner Haubert moved to approve the item. Commissioner Ezzy Ashcraft seconded the motion. The motion passed with the following votes:

Yes:	*Ezzy Ashcraft, Hannon, Haubert, Márquez, Miley, Young*
No:	*None*
Abstain:	*None*
Absent:	*Hu*

6. **Closed Session**
   - 6.1. **Pursuant to Government Code Section 54956.9(a) and (d)(4): Conference with Legal Counsel – Existing Litigation – Rocky Ridge LLC vs. Alameda County Transportation Commission**
   - 6.2. **Report on Closed Session**
     Commissioner Hannon reported that the Commission did not take any action during the Closed Session.

7. **Committee Member Reports**
   There was one committee member report.

8. **Staff Reports**
   There was one staff report.

9. **Adjournment**

DATE:	November 2, 2026
TO:	Finance and Administration Committee
FROM:	Patricia Reavey, Deputy Executive Director of Finance and Administration Elizabeth (Liz) Lake, Clerk of the Commission
SUBJECT:	Fiscal Year 2026-27 First Quarter Report of Claims Acted Upon Under the Government Claims Act Update

Recommendation

This item will provide the Commission with an update on the Fiscal Year (FY) 2026-27 First Quarter Report of Claims Acted Upon Under the Government Claims Act. This item is for information only.

Summary

There were no tort claims acted upon by staff under the Government Claims Act during the first quarter of FY2026-27.

Background

While there were no claims acted upon by staff, pursuant to Commission authorization, staff did settle one litigation matter with Rocky Ridge, LLC that resulted in the dismissal of that complaint.

Tort claims against Alameda CTC and other California government entities are governed by the Government Claims Act (Act). The Act allows the Commission to delegate authority to an agency employee to review, reject, allow, settle, or compromise tort claims pursuant to a resolution adopted by the Commission. If the authority is delegated to an employee, that employee can only allow, settle, or compromise claims of $50,000 or less. The decision to allow, settle, or compromise claims exceeding $50,000 must be submitted to the Commission for review and approval.

California Government Code Section 935.4 states:

> "A charter provision, or a local public entity by ordinance or resolution, may authorize an employee of the local public entity to perform those functions of the governing body of the public entity under this part that are prescribed by the local public entity, but only a charter provision may authorize that employee to allow, compromise, or settle a claim against the local public entity if the amount to be paid pursuant to the allowance, compromise or settlement exceeds fifty thousand dollars ($50,000). A Charter provision, ordinance, or resolution may provide that, upon the written order of that employee, the auditor or other fiscal officer of the local public entity shall cause a warrant to be issued upon the treasury of the local public entity in the amount for which a claim has been allowed, compromised, or settled."

On June 30, 2016, the Commission adopted a resolution that authorized the Executive Director to reject any claim filed with Alameda CTC, and to allow, settle, or compromise claims up to and including $50,000.

There have only been a handful of small claims filed against Alameda CTC and its predecessors over the years, and many of these claims were erroneously filed and should have been filed with other agencies. As Alameda CTC continues to implement Measure BB, the agency may experience an increase in claims as more projects are visible on the streets and highways of Alameda County and Alameda CTC is recognized as a funding agency on these projects. Staff works directly with the agency's insurance provider, the Special District Risk Management Authority (SDRMA), when claims are received so that responsibility may be determined promptly, and they might be resolved expediently or referred to the appropriate agency. This saves Alameda CTC money, because when working with the SDRMA directly, much of the legal costs to address these claims are covered by insurance.

Fiscal Impact: There is no fiscal impact. This item is for information only.

DATE:	November 2, 2026
TO:	Finance and Administration Committee
FROM:	Seung Cho, Director of Contract Services and Operations Valerie Vijil, Principal Administrative Analyst
SUBJECT:	Update on the Annual Local Business Contract Equity Program Utilization Report for Payments Processed between July 1, 2025, and June 30, 2026

Recommendation

This item provides the Commission with an update on the Annual Local Business Contract Equity (LBCE) Program Utilization Report for payments processed between July 1, 2025, and June 30, 2026. This item is for information only.

Summary

The Alameda County Transportation Commission (CTC) established the LBCE Program to create economic growth and jobs by requiring local contracting that supports county residents and businesses in Alameda County. The LBCE Program identifies and engages the participation of Local Business Enterprise (LBE), Small Local Business Enterprise (SLBE), and Very Small Local Business Enterprise (VSLBE) firms in Alameda County on contracts that meet the following criteria:

- Administered by Alameda CTC or related to, or in support of, a capital project administered by a sponsor agency
- Funded either in whole by Measure BB, Measure B, or vehicle registration fee funds, or in part by such funds in combination with other local funds

LBCE Program goals do not apply to contracts with federal, state, or non-local funding.

This report updates the committee on business utilization based on payments processed in Fiscal Year (FY) 2025-2026 on active Alameda CTC-administered professional services and construction contracts, or payments processed that are under project funding agreements administered by sponsor agencies. The report includes utilization data for contracts that are locally funded and subject to the LBCE Program, as well as those that are exempt from the LBCE Program due to federal, state, or non-local funding. Additionally, we provide an update on LBCE Program certification activities within the same timeframe.

As of June 30, 2026, Alameda CTC administered 33 active professional services contracts with LBCE Program goals cumulatively totaling $190.9 million in payments—of which $183.4 million (96%) went to LBE firms, $61.0 million (32%) went to SLBE firms, and $6.8 million (4%) went to VSLBE firms. Alameda CTC did not administer any construction contracts with LBCE Program goals. Table 1 shows this information.

TABLE 1 – Alameda CTC Contracts with LBCE Program Goals

Contract Type	LBCE Program Goals	Number of Contracts	Payment Amount	LBE	SLBE	VSLBE
Professional Services	70% LBE 30% SLBE	33	$190,921,885	96%	32%	4%
				$183,424,208	$61,021,296	$6,822,798
Construction	60% LBE 20% SLBE	-	-	-	-	-
				-	-	-
TOTAL		**33**	**$190,921,885**	**96%**	**32%**	**4%**
				$183,424,208	**$61,021,296**	**$6,822,798**

As of June 30, 2026, sponsor agencies administered 14 professional services agreements with LBCE Program goals cumulatively totaling $15.4 million—of which $13.5 million (88%) went to LBE firms, $3.5 million (23%) went to SLBE firms, and $685,000 (4%) went to VSLBE firms. Sponsor agencies also administered two construction contracts with LBCE Program goals cumulatively totaling $17.2 million in payments—of which $6.8 million (39%) went to LBE firms and $1.7 million (10%) went to SLBE firms. No construction contracts had VSLBE participation.

Sponsor agency professional services contracts exceeded the LBE goal of 70% but did not meet the SLBE program goal of 30%. For construction contracts, sponsor agencies fell short of the LBCE 60% goal and the SLBE 20% goal. The expectation is that sponsor agencies will meet the goals as intended over the life of these contracts. Alameda CTC staff worked with sponsor agencies during the reporting period to increase program participation on contracts with LBCE Program goals by taking the following actions:

- Conducting annual workshops
- Providing technical assistance
- Coordinating with Alameda County Technical Advisory Committee members and sponsor agency liaisons
- Increasing outreach coordination efforts with the Business Outreach Committee and East Bay Interagency Alliance

Staff will assist sponsor agencies in their efforts to ensure program compliance on all Alameda CTC-funded contracts and continue to highlight the program.

During the reporting period, 81 active Alameda CTC and sponsor agency contracts were exempt from LBCE Program goals due to external funding requirements or restrictions: 61 in the

professional services category, 14 in the construction category, and six California Department of Transportation (Caltrans) Cooperative Agreements. Payment on exempt contracts cumulatively totaled $766.1 million to date—of which about $279.9 million (37%) went to LBE firms, $53.5 million (7%) went to SLBE firms, and $3.1 million (less than 1%) went to VSLBE firms (see Table 2).

TABLE 2 – Contracts Exempt from LBCE Program Goals[1]					
Contract Type	**Number of Contracts**	**Payment Amount**	**LBE**	**SLBE**	**VSLBE**
Professional Services	61	$191,335,735	76%	21%	2%
			$144,617,680	$40,193,624	$3,043,314
Construction	14	$232,347,879	58%	6%	<1%
			$135,285,250	$13,259,169	$93,176
Caltrans Cooperative Agreements	6	$342,384,929	-	-	-
			-	-	-
TOTAL	**81**	**$766,068,543**	**37%**	**7%**	**<1%**
			$279,902,930	**$53,452,793**	**$3,136,490**

[1] *Includes contracts not subject to the LBCE Program, such as those with state, federal, and/or non-local funding.*

Reporting Process

Staff generated the LBCE Program Contract Equity Utilization Report from the agency database to reflect payment data on all active contracts during the reporting period of July 1, 2025, through June 30, 2026, as well as cumulatively. Utilization of local dollars is based on collected financial data relative to the amounts paid to LBE, SLBE, and VSLBE firms. There are three contract categories:

- *Professional Services* – professional service contracts in support of Alameda CTC projects and programs, as well as architectural and engineering services contracts to assist Alameda CTC in developing and delivering its capital program
- *Construction* – construction contracts awarded to suppliers and builders of facilities and improvements, such as roadway and transit improvements
- *Caltrans Cooperative Agreements* – contracts between Caltrans and Alameda CTC to plan, design, and/or construct projects in line with authorizing documentation

GCAP Services, Inc. (GCAP) independently reviewed and verified the participation data and statistics that serve as a basis for this report. As stated in their Letter of Independent Review (Attachment B), GCAP found this report to be materially accurate and complete.

LBCE Program Certification Update

Table 3 shows the firms certified in this reporting period by contract and certification types.

Table 3 – LBCE Program Certifications Approved by Contract Types				
Contract Type	**Certifications Approved this Reporting Period**	**LBE[1]**	**SLBE[2]**	**VSLBE**
Professional Services	103	103	71	31
Construction	41	41	21	9
TOTAL	**144**	**144**	**92**	**40**

[1] *Includes LBE, SLBE and VSLBE firms*
[2] *Includes SLBE and VSLBE firms*

Fiscal Impact: There is no fiscal impact. This is an information item only.

Attachments:

A. FY2025-2026 LBCE Program Contract Equity Utilization Report

B. Letter of Independent Review of Alameda CTC's Contract Equity Annual Utilization Report for the Period of July 1, 2025 through June 30, 2026

Contract Equity Utilization Report
2025-2026

Reporting Period Start Date: 7/1/2025 End Date: 6/30/2026

Contract Number/Company Name	Contract Amount	Total Payment to Date	Total Payment for Reporting Period	Reporting Period: LBE %	LBE $	SLBE %	SLBE $	VSLBE %	VSLBE $	Cumulative: LBE %	LBE $	SLBE %	SLBE $	VSLBE %	VSLBE $
Alameda CTC Contracts with LBCE Program Goals															
Professional Services Agreement - Goals for LBCE (70% for LBE and 30% for SLBE)															
A05-0004 - URS Corporation	$17,030,000.00	$14,601,458.38	$51,727.19	78.98%	$40,854.13	14.86%	$7,686.66	0.00%	$0.00	97.86%	$14,288,987.17	28.81%	$4,206,680.16	3.79%	$553,395.27
A17-0004 - Jacobs Engineering Group, Inc.	$22,293,100.00	$18,681,028.34	$82,468.47	100.00%	$82,468.47	0.00%	$0.00	0.00%	$0.00	98.25%	$18,354,110.34	24.83%	$4,638,499.34	1.30%	$242,853.37
A17-0010 - H.T. Harvey & Associates Ecological Cons	$237,617.00	$224,611.00	$25,400.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	13.68%	$30,726.78	13.68%	$30,726.78	13.68%	$30,726.78
A17-0021 - Novani, LLC	$2,163,615.00	$2,099,414.36	$110,880.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A17-0073 - Kimley-Horn and Associates, Inc.	$16,538,936.41	$15,045,935.31	$3,035,046.59	96.02%	$2,914,251.74	17.10%	$518,992.97	5.07%	$153,876.86	98.69%	$14,848,833.56	26.50%	$3,987,172.86	9.31%	$1,400,776.58
A18-0024 - Kittelson & Associates, Inc.	$4,378,000.00	$4,246,190.43	$221,068.89	100.00%	$221,068.89	21.63%	$47,817.20	21.63%	$47,817.20	97.91%	$4,157,445.05	32.60%	$1,384,258.08	32.60%	$1,384,258.08
A18-0028 - TY Lin International/CCS	$15,600,000.00	$9,327,411.61	$429,929.25	100.00%	$429,929.25	50.43%	$216,813.32	4.61%	$19,819.74	94.88%	$8,849,848.14	33.96%	$3,167,588.98	4.80%	$447,715.76
A18-0030 - WMH Corporation	$21,650,000.00	$19,728,354.26	$435,523.63	97.64%	$425,245.27	91.20%	$397,197.55	9.53%	$41,505.40	98.91%	$19,513,315.20	65.66%	$12,953,637.41	1.66%	$327,490.68
A18-0035 - WMH Corporation	$493,780.72	$493,780.72	$33,452.15	92.38%	$30,903.10	92.38%	$30,903.10	25.56%	$8,550.37	94.82%	$468,202.88	94.82%	$468,202.88	28.61%	$141,270.66
A18-0048 - Kimley-Horn & Associates	$4,180,000.00	$3,998,118.00	$58313.65	100.00%	$58,313.65	21.50%	$12,537.43	0.00%	$0.00	97.98%	$3,917,356.02	32.85%	$1,313,381.76	1.43%	$57,173.09
A19-0007 - VSCE, Inc.	$5,197,500.00	$5,189,353.92	$16,071.09	100.00%	$16,071.09	100.00%	$16,071.09	0.00%	$0.00	100.00%	$5,189,353.92	81.54%	$4,231,399.19	0.00%	$0.00
A20-0004 - WMH Corporation	$18,645,727.00	$16,654,501.04	$653,911.33	97.88%	$640,048.41	90.83%	$593,947.66	6.16%	$40,280.94	97.89%	$16,303,091.07	69.02%	$11,494,936.62	1.47%	$244,821.17
A20-0014 - Kimley-Horn & Associates	$7,850,000.00	$6,939,892.80	$1,475,213.09	95.37%	$1,406,910.72	18.95%	$279,552.88	0.00%	$0.00	94.58%	$6,563,750.61	29.90%	$2,075,027.95	0.00%	$0.00
A20-0015 - Koff & Associates Inc	$530,913.60	$147,460.54	$1,578.54	100.00%	$1,578.54	100.00%	$1,578.54	100.00%	$1,578.54	93.96%	$138,553.92	93.96%	$138,553.92	93.96%	$138,553.92
A21-0025 - Nelson/Nygaard Consulting Associates	$1,606,361.00	$1,455,217.68	$549,890.19	100.00%	$549,890.19	25.93%	$142,586.53	12.22%	$67,196.58	100.00%	$1,455,217.68	21.40%	$311,416.58	11.40%	$165,894.82
A21-0033 - GCAP Services, Inc.	$1,660,113.42	$1,660,113.42	$534,391.84	99.89%	$533,804.01	99.89%	$533,804.01	0.00%	$0.00	99.74%	$1,655,797.13	99.74%	$1,655,797.13	0.75%	$12,450.85
A22-0002 - ETC - Electronic Transaction Consultants	$8,143,732.76	$8,143,732.76	$79,426.03	100.00%	$79,426.03	0.00%	$0.00	0.00%	$0.00	97.78%	$7,962,941.89	0.00%	$0.00	0.00%	$0.00
A22-0066 - Novani, LLC	$1,742,355.00	$1,123,456.63	$238,842.31	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A22-0067 - Mark Thomas & Company	$12,021,204.00	$5,695,493.41	$40,124.80	100.00%	$40,124.80	22.76%	$9,132.40	0.00%	$0.00	93.87%	$5,346,359.66	26.72%	$1,521,835.84	4.54%	$258,575.40
A22-0069 - Hanson Bridgett LLP	$300,000.00	$36,461.40	$1,929.60	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A22-0070 - Meyers Nave	$2,336,622.70	$2,336,622.70	$138,941.49	39.96%	$55,521.02	0.00%	$0.00	0.00%	$0.00	95.81%	$2,238,718.21	0.00%	$0.00	0.00%	$0.00
A22-0071 - Fennemore LLP	$5,394,085.00	$2,503,564.50	$608,467.17	82.02%	$499,064.77	0.00%	$0.00	0.00%	$0.00	95.63%	$2,394,158.73	0.00%	$0.00	0.00%	$0.00
A23-0002 - Electronic Transaction Consultants	$100,000,000.00	$29,667,726.35	$13,888,226.12	99.41%	$13,806,285.59	5.53%	$768,018.90	0.00%	$0.00	99.54%	$29,531,254.81	2.90%	$860,364.06	0.00%	$0.00
A23-0003 - Mark Thomas & Company	$17,835,000.00	$13,211,456.77	$4,642,613.50	100.00%	$4,642,613.50	36.07%	$1,674,590.69	1.64%	$76,138.86	100.00%	$13,211,456.77	30.21%	$3,991,181.09	1.31%	$173,070.08
A23-0013 - Nelson/Nygaard Consulting Associates	$3,239,879.00	$2,137,249.50	$847,960.06	100.00%	$847,960.06	25.69%	$217,840.94	25.42%	$215,551.45	99.96%	$2,136,394.60	26.48%	$565,943.67	26.09%	$557,608.39
A23-0015 - Fehr & Peers	$5,725,000.00	$3,294,111.80	$1,221,970.85	98.32%	$1,201,441.74	25.24%	$308,425.44	23.13%	$282,641.86	97.31%	$3,205,500.19	22.31%	$734,916.34	20.83%	$686,163.49
A23-0018 - Chandler Asset Management	$1,450,000.00	$826,437.24	$300,082.98	100.00%	$300,082.98	100.00%	$300,082.98	0.00%	$0.00	100.00%	$826,437.24	100.00%	$826,437.24	0.00%	$0.00
A23-0019 - Platinum Advisors, LLC	$344,000.00	$221,499.75	$62,333.26	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A23-0020 - Husch Blackwell Strategies	$464,589.00	$282,286.14	$119,501.25	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A23-0023 - Kittelson & Associates, Inc.	$1,050,000.00	$661,569.48	$78,573.64	100.00%	$78,573.64	25.86%	$20,319.14	0.00%	$0.00	90.52%	$598,852.69	34.13%	$225,793.66	0.00%	$0.00
A24-0008 - Redwood Public Law	$905,088.00	$164,179.59	$70,876.76	100.00%	$70,876.76	100.00%	$70,876.76	0.00%	$0.00	100.00%	$164,179.59	100.00%	$164,179.59	0.00%	$0.00
A24-0015 - VSCE, Inc.	$910,000.00	$73,364.44	$38,049.05	100.00%	$38,049.05	100.00%	$38,049.05	0.00%	$0.00	100.00%	$73,364.44	100.00%	$73,364.44	0.00%	$0.00
A25-0026 - Gallagher Benefit Services, Inc.	$112,500.00	$49,830.99	$49,096.19	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
Total Professional Services Agreement - Goals for LBCE (70% for LBE and 30% for SLBE)	**$302,029,719.61**	**$190,921,885.26**	**$30,141,880.96**	**96.25%**	**$29,011,357.40**	**20.59%**	**$6,206,825.25**	**3.17%**	**$954,957.80**	**96.07%**	**$183,424,208.29**	**31.96%**	**$61,021,295.57**	**3.57%**	**$6,822,798.39**
Sponsor Agency Contracts with LBCE Program Goals															
Project Funding Agreement - Professional Services Agreement - Goal Requirements for LBCE (70% for LBE and 30% for SLBE)															
A18-0058 - City of Alameda - Kittelson & Associates, Inc.	$1,209,421.00	$919,913.50	$69,166.45	90.64%	$62,692.47	28.07%	$19,415.02	28.07%	$19,415.02	92.07%	$846,964.36	34.11%	$313,782.49	26.62%	$244,880.97
A18-0058 - City of Alameda - Terraphase Engineering, Inc.	$505,500.00	$478,361.08	$229,795.09	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A20-0017 - Metropolitan Transportation Commission - Verano Technical Services	$770,000.00	$613,583.64	$23138.34	66.30%	$15,340.72	0.00%	$0.00	0.00%	$0.00	55.14%	$338,330.02	12.05%	$73,936.83	0.00%	$0.00
A20-0019 - Metropolitan Transportation Commission - T.Y. Lin International	$1,650,000.00	$1,546,179.58	$76,160.37	100.00%	$76,160.37	0.00%	$0.00	0.00%	$0.00	100.00%	$1,546,179.58	8.71%	$134,672.24	0.00%	$0.00
A21-0034 - City of Livermore - BKF Engineers	$1,385,102.00	$406,558.73	$35,924.12	100.00%	$35,924.12	10.23%	$3,675.04	0.00%	$0.00	99.29%	$403,672.16	26.25%	$106,721.67	11.25%	$45,737.86
A22-0026 - City of Dublin - CSW/Stuber-Stroeh Engineering Group Inc.	$110,000.00	$110,000.00	$33,285.97	100.00%	$33,285.97	100.00%	$33,285.97	0.00%	$0.00	100.00%	$110,000.00	100.00%	$110,000.00	0.00%	$0.00
A22-0027 - City of Dublin - Kimley-Horn & Associates	$81,412.61	$81,412.61	$34,051.42	88.58%	$30,162.75	0.00%	$0.00	0.00%	$0.00	95.22%	$77,521.09	0.00%	$0.00	0.00%	$0.00
A22-0037 - San Joaquin Regional Rail Commission - Rail Surveyors & Engineers (RSE)	$1,732,093.41	$1,578,322.67	$541,013.73	100.00%	$541,013.73	87.76%	$474,793.65	0.00%	$0.00	98.94%	$1,561,592.45	88.16%	$1,391,449.27	0.00%	$0.00
A22-0053 - City of Union City - Mark Thomas & Company	$10,567,191.00	$6,996,872.52	$2,424,326.82	92.36%	$2,239,108.25	9.18%	$222,553.20	3.43%	$83,154.41	89.71%	$6,276,894.34	13.01%	$910,293.11	5.27%	$368,735.18
A23-0035 - City of Berkeley - Alta Planning + Design, Inc.	$1,256,092.00	$730,721.98	$730,721.98	99.83%	$729,479.75	35.77%	$261,379.25	0.00%	$0.00	99.83%	$729,479.75	35.77%	$261,379.25	0.00%	$0.00
A23-0077 - City of Newark - Quincy Engineering	$2,416,130.10	$1,155,899.82	$181,306.50	99.72%	$180,798.84	20.82%	$37,748.01	10.82%	$19,617.36	97.04%	$1,121,685.19	17.78%	$205,518.99	2.22%	$25,660.98
A25-0053 - City of Pleasanton - Mark Thomas & Company	$999,954.25	$466,107.19	$466,107.19	98.89%	$460,933.40	6.74%	$31,415.62	0.00%	$0.00	98.89%	$460,933.40	6.74%	$31,415.62	0.00%	$0.00
A25-0058 - City of San Leandro - MV Transportation, Inc.	$1,905,590.00	$267,953.76	$267,953.76	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A25-0058 - City of San Leandro - Trakk	$3,600.00	$3,300.00	$3,300.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
Total Project Funding Agreement - Professional Services Agreement - Goal Requirements for LBCE (70% for LBE and 30% for SLBE)	**$24,592,086.37**	**$15,355,187.08**	**$5,116,251.74**	**86.10%**	**$4,404,900.37**	**21.19%**	**$1,084,265.77**	**2.39%**	**$122,186.80**	**87.74%**	**$13,473,252.33**	**23.05%**	**$3,539,169.48**	**4.46%**	**$685,014.99**
Construction Contract - Goal Requirements for LBCE (60% for LBE and 20% for SLBE)															
A18-0019 - City of Hayward - DeSilva Gates Construction	$13,490,537.16	$15,725,024.85	$728,114.76	18.69%	$136,084.65	10.41%	$75,796.75	0.00%	$0.00	39.89%	$6,272,712.41	10.74%	$1,688,867.67	0.00%	$0.00
A22-0026 - City of Dublin - FBD Vanguard Construction	$1,519,692.22	$1,519,692.22	$729,044.91	66.66%	$485,981.34	0.00%	$0.00	0.00%	$0.00	33.48%	$508,792.96	1.50%	$22,795.38	0.00%	$0.00
Total Project Funding Agreement - Construction Contract - Goal Requirements for LBCE (60% for LBE and 20% for SLBE)	**$15,010,229.38**	**$17,244,717.07**	**$1,457,159.67**	**42.69%**	**$622,065.99**	**5.20%**	**$75,796.75**	**0.00%**	**$0.00**	**39.33%**	**$6,781,505.37**	**9.93%**	**$1,711,663.05**	**0.00%**	**$0.00**
Contracts Exempt from LBCE Program Goals															
Alameda CTC Professional Services Agreement - Exempt from Goal Requirements															
A15-0030 - HNTB	$8,852,633.00	$6,580,397.87	$318,838.29	22.23%	$70,877.75	0.00%	$0.00	0.00%	$0.00	71.58%	$4,710,248.80	9.95%	$654,749.59	0.01%	$658.04
A15-0034 - Parsons Transportation Group Inc.	$14,705,000.00	$14,487,904.67	$236,865.43	90.31%	$213,913.17	5.11%	$12,103.82	0.00%	$0.00	85.35%	$12,365,426.64	15.67%	$2,270,254.66	2.78%	$402,763.75
A15-0035 - WMH Corporation	$12,775,405.00	$12,036,647.43	$315,219.84	96.85%	$305,290.42	96.85%	$305,290.42	13.15%	$41,451.41	99.92%	$12,027,018.11	81.11%	$9,762,924.73	0.40%	$48,146.59
A17-0070 - ETC - Electronic Transaction Consultants	$19,400,000.00	$17,028,545.93	$2,802,584.67	95.71%	$2,682,353.79	0.00%	$0.00	0.00%	$0.00	94.80%	$16,143,061.54	0.00%	$0.00	0.00%	$0.00
A18-0049 - HDR Engineering, Inc.	$17,500,000.00	$14,766,825.35	$836,747.02	100.00%	$836,747.02	14.39%	$120,407.90	3.57%	$29,871.87	98.45%	$14,537,939.56	18.56%	$2,740,722.78	2.02%	$298,289.87
A19-0001 - HNTB	$8,700,000.00	$6,776,737.47	$1,026,810.52	100.00%	$1,026,810.52	0.00%	$0.00	0.00%	$0.00	100.00%	$6,776,737.47	0.00%	$0.00	0.00%	$0.00
A20-0007 - WSP USA, Inc.	$20,749,796.00	$10,421,175.80	$3,581,970.30	100.00%	$3,581,970.30	9.46%	$338,854.39	0.00%	$0.00	100.00%	$10,421,175.80	7.53%	$784,714.54	0.35%	$36,474.12
A21-0001 - BKF Engineers	$7,321,728.16	$6,395,612.59	$2,096,332.06	88.39%	$1,852,947.91	12.77%	$267,701.60	0.00%	$0.00	92.22%	$5,898,033.93	13.12%	$839,104.37	0.39%	$24,942.89
A21-0010 - Acumen Building Enterprise, Inc.	$28,772,890.00	$26,012,733.34	$7,025,431.28	47.83%	$3,360,263.78	38.68%	$2,717,436.82	0.00%	$0.00	53.71%	$13,971,439.08	39.92%	$10,384,283.15	0.00%	$0.00
A21-0042 - Kimley-Horn & Associates	$8,300,000.00	$3,102,494.37	$245,175.56	99.57%	$244,121.31	6.48%	$15,887.38	0.00%	$0.00	94.55%	$2,933,408.43	20.89%	$648,111.07	0.00%	$0.00
A22-0058 - Parsons Transportation Group Inc.	$13,500,000.00	$11,221,474.22	$684,281.70	87.80%	$600,799.33	4.65%	$31,819.10	2.93%	$20,049.45	95.08%	$10,669,377.69	20.11%	$2,256,638.47	4.70%	$527,409.29
A23-0009 - Toole Design Group, LLC	$6,876,597.27	$4,125,157.83	$1,355,576.49	3.52%	$47,716.29	3.52%	$47,716.29	0.00%	$0.00	1.48%	$61,052.34	1.48%	$61,052.34	0.00%	$0.00
A23-0010 - Alta Planning + Design, Inc.	$8,851,592.00	$5,371,205.86	$1,952,084.10	40.10%	$782,785.72	5.48%	$106,974.21	0.00%	$0.00	40.85%	$2,194,137.59	4.35%	$233,647.45	0.00%	$0.00
A24-0005 - MNS Engineers, Inc.	$2,999,999.00	$219,118.01	$97,930.43	100.00%	$97,930.43	0.00%	$0.00	0.00%	$0.00	100.00%	$219,118.01	4.01%	$8,786.63	0.00%	$0.00
A24-0007 - WSP USA, Inc.	$5,392,311.00	$974,723.87	$504,250.26	96.00%	$484,080.25	0.00%	$0.00	0.00%	$0.00	94.35%	$919,651.97	0.00%	$0.00	0.00%	$0.00
A24-0033 - MNS Engineers, Inc.	$4,800,000.00	$79,036.12	$77,269.30	100.00%	$77,269.30	0.00%	$0.00	0.00%	$0.00	100.00%	$79,036.12	0.00%	$0.00	0.00%	$0.00
A25-0003 - Mark Thomas & Company	$1,183,214.61	$341,558.05	$161,325.39	99.81%	$161,018.87	5.71%	$9,211.68	2.45%	$3,952.47	83.74%	$286,020.71	12.94%	$44,197.61	1.16%	$3,962.07
A25-0004 - VSCE, Inc.	$7,761,813.00	$245,858.59	$120,979.20	80.71%	$97,642.31	52.20%	$63,151.14	0.00%	$0.00	89.87%	$220,953.11	53.67%	$131,952.31	0.00%	$0.00
A25-0021 - Fehr & Peers	$705,000.00	$565,564.96	$437,080.25	66.43%	$290,352.41	26.45%	$115,607.73	26.45%	$115,607.73	66.10%	$373,838.44	26.28%	$148,630.47	26.28%	$148,630.47
A25-0024 - WSP USA, Inc.	$11,750,000.00	$1,145,495.56	$555,323.14	72.05%	$400,110.32	29.86%	$165,819.49	0.00%	$0.00	82.59%	$946,064.78	39.51%	$452,585.30	0.00%	$0.00
Total Professional Services Agreement - Exempt from Goal Requirements	**$210,897,979.04**	**$141,898,267.89**	**$24,432,075.23**	**70.46%**	**$17,215,001.20**	**17.67%**	**$4,317,981.96**	**0.86%**	**$210,932.93**	**81.58%**	**$115,753,740.11**	**22.14%**	**$31,422,355.47**	**1.05%**	**$1,491,277.09**

Contract Equity Utilization Report
2025-2026

Reporting Period Start Date: 7/1/2025 End Date: 6/30/2026

Contract Number/Company Name	Contract Amount	Total Payment to Date	Total Payment for Reporting Period	Reporting Period: LBE %	LBE $	SLBE %	SLBE $	VSLBE %	VSLBE $	Cumulative: LBE %	LBE $	SLBE %	SLBE $	VSLBE %	VSLBE $
Sponsor Agency Professional Services Agreement - Exempt from Goal Requirements															
A17-0049 - City of Oakland - Alta Planning + Design, Inc.	$859,527.00	$723,396.70	$34,068.45	100.00%	$34,068.45	0.00%	$0.00	0.00%	$0.00	95.65%	$691,928.94	0.00%	$0.00	0.00%	$0.00
A17-0049 - City of Oakland - Redgwick Construction	$7,250,807.07	$3,617,228.35	$3,015,263.85	65.37%	$1,971,077.98	65.37%	$1,971,077.98	0.00%	$0.00	66.58%	$2,408,350.64	66.58%	$2,408,350.64	0.00%	$0.00
A17-0080 - Alameda Contra Costa Transit District - DKS Associates	$98,370.68	$105,474.03	$7,584.00	100.00%	$7,584.00	0.36%	$27.30	0.36%	$27.30	99.99%	$105,463.48	32.40%	$34,173.59	20.31%	$21,421.78
A17-0080 - Alameda Contra Costa Transit District - Kimley-Horn & Associates	$48,204.95	$41,688.24	$762.84	100.00%	$762.84	0.00%	$0.00	0.00%	$0.00	100.00%	$41,688.24	0.00%	$0.00	0.00%	$0.00
A17-0080 - Alameda Contra Costa Transit District - VSCE, Inc.	$117,512.37	$122,531.80	$34,210.83	100.00%	$34,210.83	51.94%	$17,769.11	0.00%	$0.00	100.00%	$122,531.80	77.62%	$95,109.18	0.00%	$0.00
A17-0081 - Alameda Contra Costa Transit District - DKS Associates	$1,639,627.00	$1,758,024.70	$126,408.97	100.00%	$126,408.97	0.36%	$455.07	0.36%	$455.07	99.99%	$1,757,848.90	32.40%	$569,600.00	20.31%	$357,054.82
A17-0081 - Alameda Contra Costa Transit District - Kimley-Horn & Associates	$803,472.62	$648,852.67	$12,714.98	100.00%	$12,714.98	0.00%	$0.00	0.00%	$0.00	100.00%	$648,852.67	-7.09%	-$46,003.65	0.00%	$0.00
A17-0081 - Alameda Contra Costa Transit District - VSCE, Inc.	$1,958,677.84	$2,042,340.85	$296,182.52	100.00%	$296,182.52	100.00%	$296,182.52	0.00%	$0.00	100.00%	$2,042,340.85	77.62%	$1,585,264.97	0.00%	$0.00
A17-0125 - City of Union City - Kimley-Horn & Associates	$1,841,225.00	$1,836,578.69	$13,177.50	100.00%	$13,177.50	0.00%	$0.00	0.00%	$0.00	98.39%	$1,807,009.77	0.00%	$0.00	0.00%	$0.00
A18-0058 - City of Alameda - 4LEAF Incorporated	$1,001,931.00	$421,765.24	$421,765.24	95.26%	$401,773.57	0.00%	$0.00	0.00%	$0.00	95.26%	$401,773.57	0.00%	$0.00	0.00%	$0.00
A19-0019 - Bay Area Rapid Transit - PGH Wong Engineering, Inc.	$13,784,964.90	$13,637,613.40	$299,555.53	0.23%	$688.98	0.00%	$0.00	0.00%	$0.00	10.08%	$1,374,671.43	2.77%	$377,761.89	0.00%	$0.00
A19-0049 - Bay Area Rapid Transit - HNTB-FMG JOINT VENTURE	$2,537,682.00	$2,537,145.76	$21,448.00	100.00%	$21,448.00	0.00%	$0.00	0.00%	$0.00	91.81%	$2,329,353.52	12.11%	$307,248.35	0.00%	$0.00
A19-0051 - City of Fremont - Consor PMCM, Inc.	$1,170,000.00	$891,794.77	$891,794.77	95.91%	$855,320.36	0.00%	$0.00	0.00%	$0.00	95.91%	$855,320.36	0.00%	$0.00	0.00%	$0.00
A19-0058 - City of Fremont - Alta Planning + Design, Inc.	$1,835,104.00	$1,648,512.25	$103,974.90	97.56%	$101,437.91	0.00%	$0.00	0.00%	$0.00	95.98%	$1,582,242.06	0.92%	$15,166.31	0.00%	$0.00
A22-0018 - City of Oakland - Cubic Transportation Systems, Inc.	$366,813.00	$351,375.20	$104,875.20	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A22-0018 - City of Oakland - DKS Associates	$134,510.00	$86,181.15	$20,003.75	100.00%	$20,003.75	35.74%	$7,149.34	0.00%	$0.00	68.84%	$59,327.10	16.32%	$14,064.76	0.00%	$0.00
A22-0023 - City of Berkeley - Nelson/Nygaard Consulting Associates	$1,000,000.00	$458,088.18	$136,573.17	100.00%	$136,573.17	0.00%	$0.00	0.00%	$0.00	100.00%	$458,088.18	0.00%	$0.00	0.00%	$0.00
A22-0024 - City of Berkeley - Diablo Engineering Group	$650,000.00	$557,861.77	$62,247.96	100.00%	$62,247.96	100.00%	$62,247.96	100.00%	$62,247.96	94.30%	$526,063.65	75.49%	$421,129.85	75.49%	$421,129.85
A23-0025 - City of Oakland - Parson Transportation Group	$5,500,000.00	$4,472,577.99	$170,119.79	99.72%	$169,643.45	65.90%	$112,108.94	2.25%	$3,827.70	95.57%	$4,274,442.79	35.46%	$1,585,976.16	8.27%	$369,882.20
A23-0036 - City of Berkeley - COWI North America, Inc.	$6,043,185.55	$4,396,942.61	$2,376,319.08	22.06%	$524,215.99	19.41%	$461,243.53	11.66%	$277,078.80	18.40%	$809,037.44	15.60%	$685,923.05	8.18%	$359,669.91
A23-0036 - City of Berkeley - Kittelson & Associates, Inc.	$170,078.54	$132,077.87	$575.92	100.00%	$575.92	0.00%	$0.00	0.00%	$0.00	80.47%	$106,283.06	0.00%	$0.00	0.00%	$0.00
A23-0036 - City of Berkeley - Rincon Consultants, Inc.	$2,800,000.00	$1,611,018.48	$892,391.27	96.78%	$863,656.27	0.00%	$0.00	0.00%	$0.00	97.84%	$1,576,220.48	0.00%	$0.00	0.00%	$0.00
A23-0037 - Bay Area Rapid Transit - HDR Engineering Inc	$92,354.16	$55,791.57	$55,791.57	51.65%	$28,816.35	18.40%	$10,265.65	0.00%	$0.00	51.65%	$28,816.35	18.40%	$10,265.65	0.00%	$0.00
A23-0037 - Bay Area Rapid Transit - HNTB Corporation	$158,703.89	$137,371.84	$137,371.84	100.00%	$137,371.84	0.00%	$0.00	0.00%	$0.00	100.00%	$137,371.84	0.00%	$0.00	0.00%	$0.00
A23-0037 - Bay Area Rapid Transit - Nelson/Nygaard Consulting Associates	$201,969.00	$150,915.07	$150,915.07	100.00%	$150,915.07	0.00%	$0.00	0.00%	$0.00	100.00%	$150,915.07	0.00%	$0.00	0.00%	$0.00
A23-0037 - Bay Area Rapid Transit - PGH Wong Engineering, Inc.	$211,852.94	$186,857.43	$186,857.43	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A23-0037 - Bay Area Rapid Transit - Smith & Associates, Inc.	$12,000.00	$7,200.00	$7,200.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A23-0037 - Bay Area Rapid Transit - WSP USA Environment & Infrastructure	$1,413,525.38	$1,365,036.21	$1,365,036.21	91.47%	$1,248,598.62	11.04%	$150,700.00	0.00%	$0.00	91.47%	$1,248,598.62	11.04%	$150,700.00	0.00%	$0.00
A23-0043 - City of Fremont - Kimley-Horn & Associates	$500,576.00	$427,238.39	$11,406.27	100.00%	$11,406.27	0.00%	$0.00	0.00%	$0.00	89.97%	$384,386.38	4.04%	$17,260.43	0.00%	$0.00
A23-0043 - City of Fremont - LCC Engineering & Surveying, Inc.	$954,500.00	$563,223.47	$230,854.44	56.96%	$131,494.69	0.00%	$0.00	0.00%	$0.00	35.57%	$200,338.59	0.00%	$0.00	0.00%	$0.00
A23-0050 - City of San Leandro - Whitlock & Weinberger Transportation, Inc.	$121,319.00	$119,649.03	$64,054.78	100.00%	$64,054.78	51.68%	$33,103.51	0.00%	$0.00	100.00%	$119,649.03	59.05%	$70,652.75	0.00%	$0.00
A23-0051 - City of San Leandro - Sanbell-Bay Area	$630,000.00	$199,672.58	$199,672.58	95.43%	$190,547.54	16.99%	$33,924.37	0.00%	$0.00	95.43%	$190,547.54	16.99%	$33,924.37	0.00%	$0.00
A23-0052 - City of San Leandro - NCE	$510,000.00	$258,137.46	$258,137.46	81.77%	$211,079.00	60.86%	$157,102.46	0.00%	$0.00	81.77%	$211,079.00	60.86%	$157,102.46	0.00%	$0.00
A23-0055 - City of Fremont - Kimley-Horn & Associates	$1,334,590.00	$195,544.43	$195,544.43	71.00%	$138,836.55	11.70%	$22,878.70	11.70%	$22,878.70	71.00%	$138,836.55	11.70%	$22,878.70	11.70%	$22,878.70
A24-0021 - Center for Independent Living - ASPN Solutions	$34,330.00	$34,330.00	$34,330.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A25-0001 - City of Fremont - Mark Thomas & Company	$2,199,988.00	$1,904,115.71	$1,320,919.02	100.00%	$1,320,919.02	7.49%	$98,936.83	0.00%	$0.00	100.00%	$1,904,115.71	8.81%	$167,752.59	0.00%	$0.00
A25-0008 - Bay Area Rapid Transit - HDR Engineering, Inc.	$539,195.03	$294,004.75	$146,873.11	75.05%	$110,228.27	39.47%	$57,970.82	0.00%	$0.00	56.38%	$165,759.88	29.58%	$86,966.61	0.00%	$0.00
A25-0008 - Bay Area Rapid Transit - NCS Moving Services	$1,167,293.34	$625,575.13	$308,683.30	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A25-0008 - Bay Area Rapid Transit - PGH Wong Engineering, Inc.	$36,897.20	$34,757.13	$2,070.59	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A25-0008 - Bay Area Rapid Transit - TRC Engineers, Inc.	$849,390.00	$774,290.38	$352,375.19	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A25-0018 - County of Alameda - Sanbell-Bay Area	$1,089,391.60	$4,685.92	$4,685.92	100.00%	$4,685.92	0.00%	$0.00	0.00%	$0.00	100.00%	$4,685.92	0.00%	$0.00	0.00%	$0.00
Total Project Funding Agreement - Professional Services Agreement - Exempt from Goal Requirements	**$63,669,569.06**	**$49,437,467.20**	**$14,074,797.73**	**66.81%**	**$9,402,727.32**	**24.82%**	**$3,493,144.09**	**2.60%**	**$366,515.53**	**58.38%**	**$28,863,939.41**	**17.74%**	**$8,771,268.65**	**3.14%**	**$1,552,037.25**
Total All Professional Services Agreements - Exempt from Goal Requirements	**$274,567,548.10**	**$191,335,735.09**	**$38,506,872.96**	**69.12%**	**$26,617,728.52**	**20.29%**	**$7,811,126.05**	**1.50%**	**$577,448.46**	**75.58%**	**$144,617,679.52**	**21.01%**	**$40,193,624.12**	**1.59%**	**$3,043,314.33**
Alameda CTC Construction Contract - Exempt from Goal Requirements															
A20-0025 - Bortolussi & Watkin, Inc.	$1,580,757.81	$1,680,925.80	$66,853.71	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.71%	$11,934.57	0.71%	$11,934.57	0.00%	$0.00
A22-0003 - Marshall Brothers Enterprise, Inc.	$1,313,447.05	$1,297,871.09	$62,685.51	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A23-0008 - Ghilotti Construction Company	$229,773,885.69	$125,489,032.87	$45,052,685.68	76.13%	$34,298,609.61	0.00%	$0.00	0.00%	$0.00	74.01%	$92,874,433.23	0.00%	$0.00	0.00%	$0.00
Total Construction Contract - Construction Contract - Exempt from Goal Requirements	**$232,668,090.55**	**$128,467,829.76**	**$45,182,224.90**	**75.91%**	**$34,298,609.61**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**72.30%**	**$92,886,367.80**	**0.01%**	**$11,934.57**	**0.00%**	**$0.00**
Sponsor Agency Construction Contract - Exempt from Goal Requirements															
A17-0125 - City of Union City - Bay Cities Paving & Grading	$17,892,122.09	$16,997,515.98	$5,050,163.76	100.00%	$5,050,163.76	0.00%	$0.00	0.00%	$0.00	100.00%	$16,997,515.98	0.00%	$0.00	0.00%	$0.00
A19-0051 - City of Fremont - Redgwick Construction	$11,561,960.38	$6,561,663.78	$6,561,663.78	66.90%	$4,389,753.07	37.59%	$2,466,529.41	1.42%	$93,175.63	66.90%	$4,389,753.07	37.59%	$2,466,529.41	1.42%	$93,175.63
A19-0069 - City of San Leandro - DeSilva Gates Construction	$6,571,701.35	$5,914,844.74	$1,843,089.21	63.26%	$1,165,938.23	0.84%	$15,481.95	0.00%	$0.00	73.30%	$4,335,581.19	5.30%	$313,486.77	0.00%	$0.00
A22-0007 - City of Alameda - Chrisp Company	$68,005.58	$68,005.58	$68,005.58	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A22-0020 - County of Alameda - Redgwick Construction	$11,460,324.80	$9,091,486.78	$5,288,403.69	100.00%	$5,288,403.69	100.00%	$5,288,403.69	0.00%	$0.00	100.00%	$9,091,486.78	100.00%	$9,091,486.78	0.00%	$0.00
A23-0032 - Bay Area Rapid Transit - Cahill Contractors	$6,900,267.00	$1,138,482.00	$1,138,482.00	100.00%	$1,138,482.00	0.00%	$0.00	0.00%	$0.00	100.00%	$1,138,482.00	0.00%	$0.00	0.00%	$0.00
A23-0048 - City of Piedmont - Rapid Grading Services	$1,414,102.00	$1,382,079.14	$1,061,122.11	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A23-0068 - County of Alameda - Ghilotti Construction Company	$2,669,827.60	$2,521,698.36	$565,985.69	19.18%	$108,556.06	13.50%	$76,408.07	0.00%	$0.00	81.86%	$2,064,262.28	3.03%	$76,407.46	0.00%	$0.00
A23-0069 - Bay Area Rapid Transit - Cahill Contractors	$5,971,045.00	$3,082,477.99	$3,082,477.99	100.00%	$3,082,477.99	0.00%	$0.00	0.00%	$0.00	100.00%	$3,082,477.99	0.00%	$0.00	0.00%	$0.00
A25-0008 - Bay Area Rapid Transit - Cupertino Electric	$7,372,571.15	$4,729,707.57	$4,729,707.57	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
A25-0008 - Bay Area Rapid Transit - Straffic America LLC	$51,297,650.41	$52,392,087.93	$14,097,693.03	3.73%	$525,843.95	3.73%	$525,843.95	0.00%	$0.00	2.48%	$1,299,323.78	2.48%	$1,299,323.78	0.00%	$0.00
Total Project Funding Agreement - Construction Contract - Exempt from Goal Requirements	**$123,179,577.36**	**$103,880,049.85**	**$43,486,794.41**	**47.71%**	**$20,749,618.75**	**19.25%**	**$8,372,667.07**	**0.21%**	**$93,175.63**	**40.82%**	**$42,398,883.07**	**12.75%**	**$13,247,234.21**	**0.09%**	**$93,175.63**
Total All Construction Contracts - Exempt from Goal Requirements	**$355,847,667.91**	**$232,347,879.61**	**$88,669,019.31**	**62.08%**	**$55,048,228.36**	**9.44%**	**$8,372,667.07**	**0.11%**	**$93,175.63**	**58.23%**	**$135,285,250.87**	**5.71%**	**$13,259,168.78**	**0.04%**	**$93,175.63**
Caltrans Cooperative Agreement - Exempt from Goal Requirements															
04-2632 - Caltrans	$114,360,000.00	$90,975,235.77	$17,294.46	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
04-2754 - Caltrans	$153,897,000.00	$150,214,126.40	$8,516,392.02	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
04-2821 - Caltrans	$325,000.00	$313,724.82	$25,797.88	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
04-2825 - Caltrans	$11,883,800.00	$10,213,801.88	$1,141,184.21	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
04-2830 - Caltrans	$101,887,721.00	$90,273,444.04	$14,071,082.33	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
Ala 580 PM R7.8/R21.5 - Caltrans	$456,676.35	$394,595.67	$57,325.44	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00	0.00%	$0.00
Total Cooperative Agreement - Cooperative Agreement - Exempt from Goal Requirements	**$382,810,197.35**	**$342,384,928.58**	**$23,829,076.34**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**
Total All Caltrans Cooperative Agreements - Exempt from Goal Requirements	**$382,810,197.35**	**$342,384,928.58**	**$23,829,076.34**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**	**0.00%**	**$0.00**
Total Alameda CTC, Sponsor Agency, and Caltrans Cooperative Agreements - Exempt from Goal	**$1,013,225,413.36**	**$766,068,543.28**	**$151,004,968.61**	**54.08%**	**$81,665,956.88**	**10.72%**	**$16,183,793.12**	**0.44%**	**$670,624.09**	**36.54%**	**$279,902,930.39**	**6.98%**	**$53,452,792.90**	**0.41%**	**$3,136,489.96**
Total for All Contracts	**$1,354,857,448.72**	**$989,590,332.69**	**$187,720,260.98**	**61.64%**	**$115,704,280.64**	**12.55%**	**$23,550,680.89**	**0.93%**	**$1,747,768.68**	**48.87%**	**$483,581,896.39**	**12.10%**	**$119,724,921.00**	**1.08%**	**$10,644,303.34**

G|CAP SERVICES

Business Solutions, *Implemented.*

DATE: October 8, 2026

TO: Seung Cho, Director of Contract Services and Operations, Alameda CTC

FROM: Edward Salcedo, Jr., GCAP Services, Inc.
Sarah Mee, GCAP Services, Inc.
Brittany Yamagata, GCAP Services, Inc.

CC: Patricia Reavey, Deputy Executive Director Finance & Administration, Alameda CTC
Valerie Vijil, Principal Administrative Analyst, Alameda CTC

RE: Independent Review of Alameda County Transportation Commission's Contract Equity Annual Utilization Report for July 1, 2025 through June 30, 2026

To whom it may concern:

GCAP Services, Inc. (GCAP) has reviewed Alameda County Transportation Commission's (Alameda CTC) vendor payments for the reporting period of July 1, 2025 through June 30, 2026.

GCAP staff were given full access to the Project Control System (PCS) database, contract/agreement files, payment invoices, and reporting forms. GCAP utilized these resources to perform quality control and to ensure the integrity of all payments made during the reporting period to vendors and sponsor agencies on contracts fully or partially funded by Alameda CTC. Additionally, GCAP answered questions received and resolved issues from responsive vendors and sponsor agencies.

Having completed the review process, GCAP found no material defects in the Alameda CTC Contract Equity Annual Utilization Report for the reporting period July 1, 2025 through June 30, 2026.

Sincerely,

Edward Salcedo, Jr. Esq.

DATE:	November 2, 2026
TO:	Finance and Administration Committee
FROM:	Patricia Reavey, Deputy Executive Director of Finance and Administration Yoana Navarro, Director of Finance
SUBJECT:	Approve the Alameda CTC Fiscal Year 2026–27 First Quarter Consolidated Financial Report

Recommendation

It is recommended that the Commission approve the Alameda County Transportation Commission (CTC) Fiscal Year (FY) 2026-27 First Quarter Consolidated Financial Report.

Summary

Alameda CTC's expenditures through September 30, 2026, are within year-to-date budget authority, per the currently adopted budget. The agency remains in a strong financial position compared to budget through the first quarter of FY2026-27.

The attached FY2026-27 First Quarter Financial Report has been prepared on a consolidated basis and is compared to the currently adopted budget on a year-to-date basis. This report provides a summary of FY2026-27 actual revenues and expenditures through September 30, 2026. Variances from the year-to-date budget are stated as either a favorable or unfavorable variance in dollars and shown as a percentage of the budget used by line item. Percentages over 100% indicate that actual revenue or expenditure items are more than 25% of the total annual budget through the first quarter of the fiscal year, and percentages under 100% indicate that actual revenue or expenditure items are less than 25% of the total annual budget through the first quarter of the fiscal year.

As of September 30, 2026, Alameda CTC activity for the fiscal year has resulted in a net increase in fund balance in the amount of $47.0 million. While various funds showed an increase to their fund balance, the most significant contributors were the Measure BB Capital Projects Fund and the Measure BB Special Revenue Fund, which collected sales tax revenues that outpaced expenditures through the first quarter.

Background

The following are highlights of actual revenues and expenditures compared to the budget as of September 30, 2026, by major category:

Revenues

Sales tax revenues are over budget by $3.8 million, or 3.8%, and investment income is over budget by $4.6 million, mostly due to changing market conditions and a shift to longer-term, higher-yield investments for a portion of the Measure BB funds. Grant revenues are under budget by $45.5 million, mostly related to timing on capital projects. Grant revenues are recognized on a reimbursement basis and, therefore, correlate directly with related expenditures. Consequently, capital and other project expenditures are also under budget.

Salaries and Benefits

Salaries and benefits are under budget by $0.3 million, or 9.7%, as of September 30, 2026.

Administration

Costs for overall administration are under budget by $1.2 million, or 19.7%, mostly due to actual expenses for professional services, such as general legal fees and media consultant services, which were less than anticipated.

Freeway Operations

Freeway operations expenditures are under budget by $1.3 million, or 31.5%, primarily because operations and maintenance costs were lower than budgeted through the first quarter.

Planning

Planning expenditures are under budget by $0.4 million, or 37.9%, mostly because of a new initiative kicking off later this year and timing on planning projects, as well as work that is currently underway for the community-based plans that will be billed later this year.

Programs

Programs expenditures are under budget by $7.4 million, or 11.6%, mainly due to delayed expenditures from project sponsors for grant-funded projects.

Capital Projects

Capital project expenditures are under budget by $110.5 million, or 81.9%, mostly due to forthcoming expenditures and costs that have been incurred but not yet billed to the agency on the following projects:

- Interstate 680 Express Lane-Southbound Gap Closure

- East Bay Greenway Multimodal – Oakland North
- San Pablo Avenue Parallel Bike Improvements
- San Pablo Avenue Safety Enhancements
- San Pablo Avenue Bus/Bike Lanes
- State Route 84 Widening and State Route 84/Interstate 680 Interchange
- 7th Street Grade Separation East Segment Projects

Alameda CTC uses a rolling capital budget system in which any unused approved budget from prior years is available to pay for costs in subsequent fiscal years. Additional budget authority is requested by project only as needed in accordance with the budget process. The year-to-date budget amounts used for comparison are a straight-line amortization of the total approved project budget, including unspent budget authority rolled over from the prior year. Expenditures planned through September 30, 2026, in the budget process generally differ from the straight-line budgeted amount used for this financial statement comparison. However, presenting the information with this comparison helps financial report users, project managers, and the project control team review year-to-date expenditures and gives them an idea of how projects are progressing as compared to the approved budget. The agency's capital projects currently have no budget issues.

Limitations Calculations

Staff completed the cost limitation calculations required in the 2014 Measure BB Transportation Expenditure Plan, and Alameda CTC is compliant with all limitation requirements.

Fiscal Impact: There is no fiscal impact for approving this item.

Attachment:

- Alameda CTC Consolidated Revenues/Expenditures as of September 30, 2026

ALAMEDA COUNTY TRANSPORTATION COMMISSION
Consolidated Revenues/Expenditures
September 30, 2026

	Total Consolidated YTD Actuals	Total Consolidated YTD Budget	% Used	Favorable/ (Unfavorable) Variance
REVENUES				
Sales Tax Revenue	$ 102,002,004	$ 98,250,000	103.82	$ 3,752,004
Investment Income	12,524,862	7,948,750	157.57	4,576,112
Member Agency Fees	444,971	444,971	100.00	-
VRF Funds	3,154,056	3,000,000	105.14	154,056
TFCA Funds	497,736	497,736	100.00	-
Access for All Funds	312,500	312,500	100.00	-
Toll Revenues	5,399,072	5,275,000	102.35	124,072
Toll, Violation, and Penalty Revenues	858,070	1,225,000	70.05	(366,930)
Other Revenues	781	-	-	781
Regional/State/Federal Grants	11,241,362	55,900,379	20.11	(44,659,017)
Local and Other Grants	(128,646)	724,846	(17.75)	(853,492)
Total Revenues	$ 136,306,768	$ 173,579,182	78.53	$ (37,272,414)
EXPENDITURES				
Administration				
Salaries and Benefits [1]	$ 940,297	$ 992,291	94.76	$ 51,994
General Office Expenses	804,203	953,718	84.32	149,515
Travel Expense	11,715	20,250	57.85	8,535
Debt Service [2]	2,738,000	2,262,750	121.00	(475,250)
Professional Services	361,327	1,630,029	22.17	1,268,702
Commission and Community Support	28,745	59,950	47.95	31,205
Contingency	-	162,500	-	162,500
Subtotal	4,884,287	6,081,488	80.31	1,197,201
Freeway Operations				
Salaries and Benefits [1]	82,892	152,517	54.35	69,625
Operating Expenditures	2,644,245	3,829,993	69.04	1,185,748
Subtotal	2,727,137	3,982,510	68.48	1,255,373
Planning				
Salaries and Benefits [1]	423,558	591,645	71.59	168,087
Transportation Planning	130,856	175,000	74.77	44,144
Congestion Management Program	222,155	207,500	107.06	(14,655)
Other Planning Projects	(117,071)	87,500	(133.80)	204,571
Subtotal	659,498	1,061,645	62.12	402,147
Programs				
Salaries and Benefits [1]	1,348,714	1,321,697	102.04	(27,017)
Programs Management and Support	1,144,305	390,000	293.41	(754,305)
Safe Routes to Schools Program	300,920	825,000	36.48	524,080
VRF Direct Local Distribution	1,797,812	1,710,000	105.14	(87,812)
VRF Programming	102,553	3,546,650	2.89	3,444,097
Measure BB Direct Local Distribution	51,912,636	50,003,276	103.82	(1,909,360)
Grant Awards	479,337	5,459,625	8.78	4,980,288
TFCA Programming	(552,096)	721,250	(76.55)	1,273,346
Exchange Fund Programming	-	-	-	-
Subtotal	56,534,181	63,977,498	88.37	7,443,317
Capital Projects				
Salaries and Benefits [1]	431,872	514,525	83.94	82,653
Capital Project Expenditures	24,059,485	134,458,509	17.89	110,399,024
Subtotal	24,491,357	134,973,034	18.15	110,481,677
Total Expenditures	$ 89,296,460	$ 210,076,175	42.51	$ 120,779,715
Net Change in Fund Balance	$ 47,010,308	$ (36,496,993)		
Beginning Fund Balance	1,317,868,532	1,317,868,532		
Ending Fund Balance	$ 1,364,878,840	$ 1,281,371,539		

(1) Salaries and benefits are under budget by $345,341 or 9.7% as of September 30, 2026.
(2) Debt service cost are required to be recorded when incurred per government accounting standards and will equal budget by year end.
Key: TFCA = Transportation Fund for Clean Air; VRF = vehicle registration fee; YTD = year to date

DATE:	November 9, 2026
TO:	Finance and Administration Committee
FROM:	Patricia Reavey, Deputy Executive Director of Finance and Administration Yoana Navarro, Director of Finance
SUBJECT:	Approve the Alameda CTC Draft Audited Annual Comprehensive Financial Report for the Year Ended June 30, 2026

Recommendation

It is recommended that the Commission approve the Alameda County Transportation Commission (CTC) Draft Audited Annual Comprehensive Financial Report for the Year Ended June 30, 2026 (Draft Audited ACFR).

Summary

An independent audit was conducted for the fiscal year ended June 30, 2026, by Maze & Associates Accountancy Corporation (Maze & Associates) in accordance with the Joint Powers Agreement of the Alameda CTC, California Public Utilities Code Section 180105, and California Government Code Section 6505.

Financial statements are the responsibility of management, and the auditor's responsibility is to express an opinion on the financial statements based on their audit. As demonstrated in the Independent Auditor's Report on page 1 of the Draft Audited ACFR, Alameda CTC's auditors have reported an unmodified, or clean, audit opinion.

> *"In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Alameda CTC as of June 30, 2026, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America."*

The Alameda CTC Audit Committee met with Maze & Associates on October 22, 2026, to review the Draft Audited ACFR for the year ended June 30, 2026, and to discuss required

audit communications regarding internal controls, significant audit findings, and other matters.

Financial Highlights:

- The assets and deferred outflows of resources of Alameda CTC exceeded its liabilities and deferred inflows of resources at the end of fiscal year 2025-2026 by $1,267.9 million (net position). Of this amount, $179.6 million represents the unrestricted net position, which may be used to meet ongoing obligations.

- Alameda CTC's total net position increased $155.0 million, or 13.9%, over the prior fiscal year-end. The increase was mostly due to an increase in assets (specifically cash and investments and capital assets work-in-progress) related to investment income, sales tax revenues, project revenues, and toll revenues outpacing expenditures during the fiscal year.

- As of June 30, 2026, Alameda CTC's governmental funds reported combined fund balances of $1,317.9 million, an increase of $136.8 million compared to June 30, 2025. This increase is mostly due to investment income and revenues outpacing expenditures in the 2014 Measure BB Special Revenue Fund as projects awarded discretionary funding in the 2025 Comprehensive Investment Plan get underway. The increase is also related to toll revenues and a settlement outpacing expenditures in the I-580 and I-680 Express Lanes Operations Funds. Of the total combined fund balances, $172.2 million, or 13.1%, is available for spending at Alameda CTC's discretion (unassigned fund balance).

- Revenues totaled $571.3 million for the fiscal year ended June 30, 2026. This is a decrease of $39.4 million, or 6.5%, from the fiscal year ended June 30, 2025, primarily due to a decrease in investment income related to changes in market conditions, a one-time revenue item related to a settlement, and the recognition of a special item in the prior fiscal year.

- Total assets and deferred outflows of resources of Alameda CTC increased by $118.9 million, from $1,428.6 million to $1,547.5 million as of June 30, 2026, compared to June 30, 2025. This increase was mostly due to an increase in cash and investments related to sales tax revenues outpacing expenditures in the 2014 Measure BB Special Revenue Fund and the General Fund, and toll revenues outpacing expenditures in the I-580 and I-680 Express Lanes Operations Funds as well as investment income. Cash and investments comprised 81.9% of the total assets and deferred outflows of resources as of June 30, 2026.

- Expenses totaled $416.3 million for the fiscal year ended June 30, 2026. This is a decrease of $49.6 million, or 10.6%, from the fiscal year ended June 30, 2025. This decrease is mostly related to a decrease in transportation improvement-related project expenditures in the highways and streets and local transportation categories due to two major capital projects moving from the construction phase to the closeout phase.

Background

In accordance with U.S. auditing standards generally accepted in the United States of America, Maze & Associates considered Alameda CTC's internal control over financial reporting as a basis for designing their auditing procedures and for expressing their opinions on the financial statements as of June 30, 2026. They have not expressed an opinion on the effectiveness of the Alameda CTC's internal controls. However, Maze & Associates' Memorandum on Internal Control states, "…we did not identify any deficiencies in internal control that we consider to be material weaknesses."

Maze & Associates also audited the limitation ratios calculations in the 2014 Transportation Expenditure Plan (TEP), which requires that the total Measure BB salaries and benefits costs for administrative employees not exceed 1.0% of sales tax revenues, and expenditures for administration not exceed 4.0% of sales tax revenues. The Measure BB ratios for the fiscal year ended June 30, 2026, are 0.55% for salaries and benefits as a percent of sales tax revenues and 1.60% for total administration costs as a percent of sales tax proceeds—both are compliant with the requirements set forth in the TEP.

Maze & Associates also performed a Single Audit for the fiscal year ended June 30, 2026. Per the *Office of Management and Budget (OMB) Compliance Supplement*, when a grantee spends $1.0 million or more in federal funds during the fiscal year, a Single Audit is required to provide assurance to the federal government regarding the management and use of these funds. Alameda CTC's federal expenditures were well over the threshold at $6.6 million during the fiscal year ended June 30, 2026. Therefore, a Single Audit was required. Alameda CTC's auditors reported the following in the Single Audit report which begins on page 125:

> *"In our opinion, Alameda CTC complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2026."*

The Alameda CTC drafted the ACFR to meet all Government Finance Officers Association (GFOA) requirements for a Certificate of Achievement in Financial Reporting and will submit the report to the GFOA for award consideration once it is approved by the Commission. Alameda CTC has earned the GFOA Certificate of Achievement for Excellence in Financial Reporting for the past 13 years—since the agency first produced its financial statements in an ACFR form for the fiscal year ended June 30, 2013. The ACFR includes a copy of the June 30, 2025 award which was included in the ACFR for the year ended June 30, 2026, as required by the GFOA (page xv).

Similar to previous ACFRs, Alameda CTC designed this ACFR to provide detailed financial information by function, so that interested parties can review agency financial information as a whole or at a more detailed functional level. For example, for the benefit of the Independent Watchdog Committee, whose purview is limited to the 2000 Measure B and 2014 Measure BB programs, these funds have been broken out in separate columns whenever possible in the fund financial statements beginning on page 20 of the Draft

Audited ACFR—except in the General Fund, the 2000 Measure B Special Revenue Fund, and the Debt Service Fund.

There can only be one General Fund. However, Alameda CTC's financial system was designed to distinguish costs related to the administration of each of the individual sales tax measures as well as all administration costs related to non-sales tax functions separately. Therefore, a breakout of financial information for the General Fund has been provided as supplemental information beginning on page 70 of the Draft Audited ACFR.

A breakout of financial information for the Nonmajor Governmental Funds, which are funds that contain less than 10% of the total governmental funds' assets, liabilities, revenues or expenditures, and includes the 2000 Measure B Special Revenue Fund and the Debt Service Fund, has been provided as supplemental information beginning on page 72.

In addition, within the Supplemental Information section, a breakout of the 2000 Measure B and the 2014 Measure BB Special Revenue Funds' financial information by sub-fund has been provided beginning on pages 88 and 92, respectively, of the Draft Audited ACFR.

Fiscal Impact: There is no fiscal impact associated with the requested action.

Attachments:

A. Executive Summary Letter from Executive Director

B. Alameda County Transportation Commission Draft Audited Annual Comprehensive Financial Report for the Fiscal Year Ended June 30, 2026

ALAMEDA County Transportation Commission

1111 Broadway, Suite 800, Oakland, CA 94607 • 510.208.7400 • www.AlamedaCTC.org

Commission Chair
Supervisor David Haubert,
Alameda County, District 1

Commission Vice Chair
Mayor Marilyn Ezzy Ashcraft,
City of Alameda

Alameda County
Supervisor Elisa Márquez, District 2
Supervisor Lena Tam, District 3
Supervisor Nate Miley, District 4
Supervisor Nikki Fortunato Bas, District 5

AC Transit
Director - District At-Large Joel B. Young

BART
President Melissa Hernandez

City of Albany
Councilmember Preston Jordan

City of Berkeley
Councilmember Terry Taplin

City of Dublin
Mayor Sherry Hu

City of Emeryville
Vice Mayor Matthew Solomon

City of Fremont
Mayor Raj Salwan

City of Hayward
Mayor Mark Salinas

City of Livermore
Mayor John Marchand

City of Newark
Mayor Michael K. Hannon

City of Oakland
Councilmember Carroll Fife
Councilmember At-Large Rowena Brown

City of Piedmont
Vice Mayor Conna McCarthy

City of Pleasanton
Mayor Jack Balch

City of San Leandro
Mayor Juan González, III

City of Union City
Mayor Gary Singh

Executive Director
Tony Tavares

November 2, 2026

To the Alameda County Transportation Commission Governing Board and the Citizens of Alameda County, California

FY 2025–26 ANNUAL COMPREHENSIVE FINANCIAL REPORT
YEAR ENDED JUNE 30, 2026

I am pleased to submit the Annual Comprehensive Financial Report (ACFR) of Alameda County Transportation Commission (Alameda CTC) for the fiscal year ended June 30, 2026. Alameda CTC maintained a strong financial position in FY 2025–26 while advancing voter-approved transportation investments across Alameda County. The agency continues to plan, fund, and deliver multimodal improvements; administer Measure BB; oversee congestion management; and operate the I-580 and I-680 Express Lanes.

Financial Performance

Net position increased $155.0 million (13.9%) to $1.268 billion. Total assets and deferred outflows reached $1.55 billion, while liabilities and deferred inflows declined 11.4% to $279.6 million. Cash and investments totaled $1.267 billion, providing substantial liquidity for future commitments. Governmental fund balances rose $136.8 million to $1.318 billion, including approximately $172 million in unassigned funds.

Annual revenues totaled $571.3 million, down modestly due mainly to lower investment income and the absence of prior-year one-time revenues. Measure BB sales tax receipts increased 1.2% to $394.1 million, continuing to exceed original voter-approved measure projections. Total expenses declined to $416.3 million, reflecting capital project completions and closeouts. Transportation improvements accounted for $364.7 million, or nearly 88% of program expenses.

Capital Program and Delivery

Alameda CTC advanced more than $416 million in annual transportation improvements and congestion management investments. Its portfolio includes approximately 85 externally sponsored capital projects and 22 directly managed regionally significant projects valued at approximately $2.5 billion. Investments span highways, transit, freight, local roads, and bicycle and pedestrian facilities. Since Measure BB's approval in 2014, its Transportation Expenditure Plan has supported an estimated $13 billion countywide capital program.

Planning and Community Programs

Alameda CTC progressed the 2026 Countywide Transportation Plan and related active transportation, mobility, and community planning initiatives. The

Affordable Student Transit Pass Program served approximately 39,000 students at 162 schools across 17 districts, while Safe Routes to Schools reached more than 300 schools.

Economic Conditions and Funding Outlook

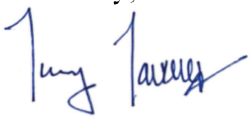
Alameda County's economy remained stable in FY 2025–26, with unemployment at 4.5%, below the statewide rate of 5.2%. The Port of Oakland and Oakland San Francisco Bay Airport continued to support regional economic activity.

Since 2018, Alameda CTC has secured $471.6 million in state funding and $119.9 million in federal grants, plus $230 million in regional funding. Measure BB revenues remain sufficient to meet program commitments and debt service on the $124 million Series 2022 Sales Tax Revenue Bonds, which maintain AAA ratings. No additional bond issuance is anticipated in the near term.

Independent Audit
Independent auditors issued an unmodified opinion on the FY 2025–26 financial statements and reported no material weaknesses, significant deficiencies, or material compliance findings.

Overall, FY 2025–26 demonstrated continued fiscal stewardship and progress in delivering transportation investments that support mobility, safety, and economic vitality throughout Alameda County.

Sincerely,



Tony Tavares
Executive Director

DATE:	November 2, 2026
TO:	Finance and Administration Committee
FROM:	Yoana Navarro, Director of Finance Angelica Khan, Principal Financial Analyst
SUBJECT:	Approve the Alameda CTC Staff and Retiree Benefits for Calendar Year 2027, Classifications Ranges for Fiscal Year 2027-28, and Staffing Plan

Recommendation

As required by the Administrative Code, the Executive Director annually submits a benefits plan, classification ranges, and staffing plan to the Commission for approval. This memorandum requests the Commission's approval of Alameda CTC staff and retiree benefits for calendar year 2027, Alameda CTC job classifications and range schedules for Fiscal Year 2027-28, as outlined in Resolution 26-008 (Attachment A), and a staffing plan as outlined below.

The calendar year 2027 benefits outlined in Resolution 26-008 include holidays, vacation and sick leave policies, health insurance, and other benefits for staff members. The calendar year 2027 benefits generally remain unchanged from Resolution 25-007, which was approved by the Commission in December 2025. Changes to benefits for the upcoming calendar year include the following:

- A Cafeteria Plan monthly benefit allowance of $4,003 for active employees, an increase of 13.2% over the calendar year 2026 allowance, related to changes in California Public Employees' Retirement System (CalPERS) medical premium rates
- A Public Employees' Medical and Hospital Care Act monthly required minimum employer contribution (MEC) of $167, an increase of 3.1% over the calendar year 2026 MEC
- A Health Reimbursement Arrangement (HRA) monthly benefit of $2,799 for retirees, an increase of 14.6% over the calendar year 2026 benefit, related to changes in CalPERS medical premium rates

Alameda CTC currently has 44 employees that work within 48 full-time equivalent (FTE) positions approved by the Commission in December 2025. It is recommended that the

Commission approve an updated staffing plan, to support core administrative and planning functions of the agency, ensuring the ability to remain responsive to the needs of the Commission and the public. The recommendation would increase the number of approved FTE positions from 48 to 52 FTE positions.

The recommended staffing plan would also increase the number of classifications to 43 from the current approved level of 41 classifications. Job classification placements are based on a 2025 market study completed by Gallagher Benefit Services Inc. Range classifications were adjusted by 2.2% based on the changes in the Consumer Price Index for all Urban Consumers for San Francisco-Oakland-San Jose, California, during calendar year 2025 (the last full year of data available from the Bureau of Labor Statistics), as approved by the Commission in March 2017 for the years when compensation studies are not petitioned. The proposed changes to the staffing plan aim to provide the resources necessary to ensure that staff can meet required administrative, compliance and planning responsibilities to address the significant workload of Alameda CTC.

Proposed revisions to the currently approved staffing plan include the following:

- An increase in positions from the currently approved level of 48 FTE positions to a total of 52 FTE positions
- An increase in the number of classifications from the currently approved level of 41 to a level of 43 to replace the Deputy Executive Director of Finance and Administration classification, effective through December 30, 2026, with two distinct classifications and add one administrative classification:
    - Deputy Executive Director of Finance, Effective December 10, 2026
    - Deputy Executive Director of Administration, Effective December 10, 2026
    - Administrative Assistant, Effective December 10, 2026

Alameda CTC does not grant automatic pay increases or pay grade/step increases to staff, and the recommendations approved by the Commission do not create any such increases. Instead, the pay scale for each position is expressed as an allowable range, and salary adjustments within that range are based on job performance, expansion of duties and/or responsibilities, and other factors. Alameda CTC's annual operating budget does not set salary ranges, but it does project salaries and benefits for the entire agency by functional area based on the projected number of actual and expected employees for the fiscal year. Therefore, approving the classification ranges has no direct fiscal impact on the budget. It simply authorizes the Executive Director to adjust actual salaries within the approved ranges and to place any new hires within the Commission-adopted classifications and ranges.

Background

The attached Resolution No. 26-008 (Attachment A) is consistent with the Public Employees' Pension Reform Act of 2013 (AB 340 also known as "PEPRA"), as it pertains to Alameda CTC. The agency's pension plan contains details of the agency's retirement system.

The most significant changes from AB 340 apply to employees who established CalPERS membership on or after January 1, 2013. For employees who established CalPERS membership prior to January 1, 2013 (Classic members), the major features of the agency's pension plan include a "2.5%@55" benefit and employer paid member contribution cost sharing of 5% by the agency and 3% by the employee.

For employees who established CalPERS membership on or after January 1, 2013, ("PEPRA members"), the major features of the agency's pension plan include a "2%@62" benefit but does not include cost sharing of the required employee contribution, which was prohibited under AB 340.

The Alameda CTC pension plan does not include any optional features, payout conversions, or optional benefits that have been characterized as "spiking" of the pension benefit.

The Alameda CTC Retiree Health Benefit Amount for the 2027 calendar year is reimbursed to retirees through the HRA Plan. The HRA Plan is a premium-only reimbursement plan for retiree health care premiums.

For retirees, Alameda CTC will pay CalPERS only the required minimum contribution of $167 per month in 2027. CalPERS deducts the remaining medical premium directly from each retirees' monthly pension check. The retiree can then request reimbursement from Alameda CTC's HRA Plan administrator for that CalPERS deduction and other qualifying health care premiums, up to the amount annually approved by the Commission.

The maximum HRA contribution amount recommended for 2027 is $2,799 per retiree per month, which is the median amount for all CalPERS plans available to staff and retirees in Alameda County for 2027 at the Employee +1 Rate of $2,964, less the $167 required minimum contribution. Similar to active employees, if a retiree's elected health coverage costs exceed the amount approved by the Commission, the retiree is solely responsible for that additional cost.

Fiscal Impact: Approval of the staff's recommendation will not have a significant fiscal impact on the budget. Total salaries and benefits for all functions account for about 1.7% of budgeted expenditures for the agency.

Attachment:

A. Resolution No. 26-008 Fiscal Year 2027-28 and Calendar Year 2027 Benefits for Staff Members

ALAMEDA County Transportation Commission

1111 Broadway, Suite 800, Oakland, CA 94607 • 510.208.7400 • www.AlamedaCTC.org

Commission Chair
Supervisor David Haubert,
Alameda County, District 1

Commission Vice Chair
Mayor Marilyn Ezzy Ashcraft,
City of Alameda

Alameda County
Supervisor Elisa Márquez, District 2
Supervisor Lena Tam, District 3
Supervisor Nate Miley, District 4
Supervisor Nikki Fortunato Bas, District 5

AC Transit
Director - District At-Large Joel B. Young

BART
President Melissa Hernandez

City of Albany
Councilmember Preston Jordan

City of Berkeley
Councilmember Terry Taplin

City of Dublin
Mayor Sherry Hu

City of Emeryville
Vice Mayor Matthew Solomon

City of Fremont
Mayor Raj Salwan

City of Hayward
Mayor Mark Salinas

City of Livermore
Mayor John Marchand

City of Newark
Mayor Michael K. Hannon

City of Oakland
Councilmember Carroll Fife
Councilmember At-Large Rowena Brown

City of Piedmont
Vice Mayor Conna McCarthy

ALAMEDA COUNTY TRANSPORTATION COMMISSION

RESOLUTION 26-008

Fiscal Year 2027-28 Salaries and Calendar Year 2027 Benefits for Staff Members

WHEREAS, Alameda County Transportation Commission, hereinafter referred to as Alameda CTC, was created pursuant to a joint powers agreement ("Joint Powers Agreement") entered into among the 14 cities in Alameda County, the County of Alameda, the Bay Area Rapid Transit District, the Alameda-Contra Costa Transit District, the Alameda County Transportation Improvement Authority ("ACTIA"), and the Alameda County Congestion Management Agency ("ACCMA");

WHEREAS, Alameda CTC is empowered by the Joint Powers Agreement to carry out numerous transportation planning, programming and construction functions and responsibilities, including all historical functions and powers of ACTIA and ACCMA;

WHEREAS, Alameda CTC is authorized under Sections 11 and 13 of the Joint Powers Agreement to appoint and retain staff as necessary to fulfill its powers, duties and responsibilities;

WHEREAS, Alameda CTC previously adopted Resolution 25-007, thereby establishing a consistent set of benefits and leave policies, and this Resolution is intended to supersede and replace such Resolution 25-007 except as noted below; and

NOW, THEREFORE, BE IT RESOLVED that Alameda CTC staff classifications and ranges for July 1, 2027 through June 30, 2028 and employment benefits for January 1, 2027 through December 31, 2027, are hereby adopted, and are herein set forth.

1. Salaries

1.1 An employee shall be compensated at a rate set between or equal to the minimum (min) and maximum (max) of the range specified in Attachment A that will take effect July 1, 2027 for their respective position classification. The salary schedule under Resolution 25-007 remains in effect through June 30, 2027.

1.2 The duties and responsibilities of the position classification identified in Paragraph 1.1 above shall be described in an Alameda CTC job specification approved by the Executive Director.

1.3 The classification ranges for the employees described in Paragraph 1.1 shall not include steps and/or provision for any automatic or tenure-based increases.

1.4 Starting compensation, including salary, for new employees shall be set by the Executive Director consistent with the prescribed classification ranges for the position identified in Paragraph 1.1.

2. Appointment and Performance Management

2.1 Original appointments of new employees shall be tentative and subject to a probationary period of one (1) year of actual service.

2.1.1 Every six (6) months during the probationary period new employees may meet with their supervisor to discuss performance to date. At the time of the discussion the supervisor may complete a written evaluation for the employee's personnel records.

2.1.2 Upon completion of the probationary period, the employee shall be given a written evaluation. If this evaluation shows that the employee has satisfactorily demonstrated the qualifications for the position, the employee shall gain regular status and shall be so informed.

2.1.3 At any time during the probationary period, a probationary employee may be terminated with or without cause and with or without notice. Employee shall be notified in writing by the Executive Director or their designee of such termination.

2.1.4 The probationary period may be extended once by the Executive Director at their sole discretion in order to further evaluate the performance of the probationary employee.

2.1.5 The probationary period is automatically extended by a period of time equal to the time the employee is absent due to any type of leave, including time absent while receiving workers' compensation benefits.

2.2 Following successful completion of the probationary period, written performance reviews for employees shall be conducted at least once a year by the employee's supervisor and reviewed and approved by the Executive Director or their designee. In addition, a review of an employee's progress in meeting annual goals and objectives may be conducted at the end of six months by the employee and their supervisor.

2.3 On the basis of the performance reviews, increases or decreases in compensation may be granted at that time by the Executive Director at their sole discretion consistent with the Commission approved annual budget.

3. Holidays

3.1 The following eleven (11) paid holidays shall be observed by Alameda CTC:

New Year's Day	-	January 1, 2027, Friday
Martin Luther King Jr. Day	-	January 18, 2027, Monday
Presidents' Day	-	February 15, 2027, Monday
Memorial Day	-	May 31, 2027, Monday
Independence Day (observed)	-	July 5, 2027, Monday
Labor Day	-	September 6, 2027, Monday
Veterans Day	-	November 11, 2027, Thursday
Thanksgiving Day	-	November 25, 2027, Thursday
Day after Thanksgiving	-	November 26, 2027, Friday
Christmas Eve (observed)	-	December 23, 2027, Thursday
Christmas Day (observed)	-	December 24, 2027, Friday

3.2 **Holiday Policy.** When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, the preceding Friday shall be observed.

3.3 **Floating Holidays**. Regular full-time employees receive up to three (3) floating holidays per fiscal year with maximum days accrued of five (5). Employees shall be granted such holidays at the beginning of each fiscal year (i.e., effective on July 1 of each year). If on July 1, adding three (3) days to the employee's bank would exceed the maximum accrual of five (5) days, the employee will receive only the number of days that would bring their balance to the maximum.

3.4 **Holiday Time**. Regular full-time employees shall receive eight (8) hours of holiday pay for each of the above holidays at their regular base rate. Regular part-time employees shall receive paid holiday time prorated based on actual hours worked should their regular work schedule fall on one of the above listed holidays.

3.5 **Administrative Procedure**. The Executive Director shall establish holiday procedures governing employees of Alameda CTC.

4. Leaves of Absence

4.1 Vacation

4.1.1 **Accrual Rates.** Alameda CTC shall provide vacation leave with pay for regular employees (including probationary employees) based on accrual guidelines shown in the table below. Vacation leave earned shall accrue each pay period based on years of service as outlined in the table below.

Accrual Rates Based on Years of Service:

Years of Service	Vacation Days Accrued Per Year	Maximum Hours Accrued
0-3 Years	10 Days	120 Hours
3.1-10 Years	15 Days	240 Hours
10.1-15 Years	20 Days	320 Hours
15.1+ Years	25 Days	400 Hours

Part-time employees shall earn vacation leave on a pro rata basis based on actual hours worked. The maximum accrual will also be prorated.

As a recruitment, negotiating, and/or retention tool, at the sole discretion of the Executive Director, Alameda CTC may determine the "Years of Service" tier at which an employee at the Principal level or above may accrue vacation time.

4.1.2 **Maximum Vacation Benefits**. Once an employee reaches the maximum accrual, the employee will cease accruing any additional vacation leave until such time as vacation leave hours fall below the maximum.

4.1.3 **Payment of Vacation upon Separation**. Accrued vacation time that has not been used will be paid at the time of resignation or termination. An employee terminating employment with Alameda CTC for reasons other than paid retirement from Alameda CTC shall be paid at such employee's current rate of pay for all unused accrued vacation up to the maximum amount of permissible accumulated vacation time as set forth above, in one (1) lump sum less applicable taxes. An employee separating from service with Alameda CTC for paid retirement will be paid at the employee's current rate of pay for vacation up to the ceiling amount as set forth above, in one (1) lump sum less

applicable taxes. At the Executive Director's discretion, Alameda CTC may allow an employee separating from service with Alameda CTC for paid retirement to elect to take time off for vacation prior to the employee's date of retirement.

4.2 **Management Leave**. Regular full-time exempt employees may receive paid management leave at the sole discretion of the Executive Director. The leave is intended to compensate exempt employees who are required to attend to work-related matters outside of normal working hours. The amount of leave will be determined by the Executive Director based on each employee's function and the number of off-hour matters to which they are required to attend. Use of Management Leave shall be at the discretion of the Executive Director or their designee.

4.3 **Sick Leave**. Regular employees (including probationary employees) shall receive sick leave, accumulating at the rate of one (1) day per calendar month up to four hundred eighty (480) hours (prorated for part-time employees based on actual hours worked). Up to sixty (60) days of accrued but unused sick leave may be used toward service credit for CalPERS retirement benefits. Sick leave is available for the actual illness, injury or reasonably perceived or actual threat of physical injury or death of an employee or to allow the employee to care for a "family member", as defined in the California Family Rights Act as well as for jury duty, court appearances as a subpoenaed witness, and additional crime victim absences.

Employees who are victims of domestic violence or sexual assault are allowed to take paid time off for certain purposes including, but not limited to, medical/psychological care, crisis counseling, safety planning or relocation, and/or obtaining a restraining order and may take additional unpaid time off as provided by law.

Temporary employees paid directly from Alameda CTC are eligible to utilize accrued sick leave ninety (90) days after their first day of employment. Sick leave will accumulate at the rate of one (1) hour for every thirty (30) hours worked up to a maximum accrual of eighty (80) hours and can be used for actual illness, injury, preventive care and other purposes, as defined in the City of Oakland's 2014 Measure FF, of an employee or "family member" as defined in the California Family Rights Act.

4.4 **Family and Medical Leave**. Alameda CTC shall comply with the California Family Rights Act (CFRA). Regular employees (including probationary employees) may take up to twelve (12) workweeks of time off in a 12-month period (whether paid or unpaid) for the employee's own serious health condition or to allow the employee to care for a "family member" as defined in the CFRA, if they have a serious health condition, or for baby/child bonding after the birth, adoption, or foster care placement of an employee's child.

Alameda CTC shall also comply with the federal Family and Medical Leave Act (FMLA). Regular employees (including probationary employees) may take up to twelve (12) workweeks of time off in a 12-month period (whether paid or unpaid) for the employee's own serious health condition; to allow the employee to care for a "family member" as defined in the FMLA, if they have a serious health condition; for baby/child bonding after the birth, adoption, or foster care placement of an employee's child; or certain qualifying reasons related to the foreign deployment of an employee's spouse, child or parent who is a military servicemember.

Under FMLA regular employees (including probationary employees) may take up to twenty-six (26) workweeks of unpaid time off during a single twelve (12) month period to care for a covered servicemember with a serious injury or illness if the eligible employee is the servicemember's spouse, parent, child, in loco parentis, or next of kin (military caregiver leave).

Employees must have worked at least twelve (12) months for Alameda CTC and for at least 1,250 hours in the preceding 12-month period to be eligible for CFRA and FMLA.

Employees may exhaust any accrued vacation time and/or sick leave (if the leave is due to the employee's own serious health condition or to care for the serious health condition of a "family member" as defined in the CFRA) while on unpaid leave. Employees taking family/medical leave due to the birth of a child to that employee's spouse or registered domestic partner, or the adoption or foster placement of a child, or to care for such child, may utilize accrued sick leave and/or vacation time during such leave. Such use of accrued vacation time and/or sick leave is the only pay such employee will receive from Alameda CTC while on family/medical leave.

4.5 **Leave Due to Pregnancy, Childbirth or Related Conditions**. Alameda CTC shall comply with California's Pregnancy Disability Leave Law. Employees may, but are not required to, utilize accrued vacation and sick leave during any pregnancy leave so as to receive pay during some or all of such leave.

4.6 **Paid Family Leave**. Alameda CTC shall comply with California's Paid Family Leave (PFL) Law. Employees are entitled to up to eight (8) workweeks of time off in a 12-month period to care for an employee's seriously ill "family member" as defined in the PFL Law; to bond with a newborn child within one year of the birth, adoption, or foster care placement of a child; or to participate in a qualifying event, as defined in California's PFL Law, because of a family member's military deployment to a foreign country. A family member for military deployment related leave is defined as a spouse, registered domestic partner, parent, or child.

Employees may exhaust any accrued vacation time and/or sick leave (if the employee's leave is due to the care of a serious health condition of a covered family member as described above) while on unpaid leave. Employees taking California's Paid Family Leave due to the birth of a child to that employee's spouse or registered domestic partner, or the adoption or foster placement of a child, or to care for such child, may utilize accrued sick leave and/or vacation time during such leave. Such use of accrued vacation time and/or sick leave is the only pay such employee will receive from Alameda CTC while utilizing California's Paid Family Leave Law.

4.7 **Bereavement Leave**. In the event of the death of a "family member" as defined in the Government Code section 12945.7, a regular employee who has been employed by Alameda CTC for at least 30 days before the leave begins is entitled to up to five (5) days of bereavement leave. Up to three (3) scheduled workdays will be paid (not chargeable to sick or vacation leave); the remaining days may be unpaid except that the employee may elect to use accrued vacation and/or sick leave. Bereavement leave need not be taken on consecutive days and must be completed within three (3) months of the date of death. In the event of the death of a friend or relative not considered to be a family member, employees shall receive one (1) day paid leave, not chargeable to sick or vacation leave, to attend a funeral.

4.8 **Reproductive Loss Leave.** In the event of a reproductive loss, a regular employee who has been employed by Alameda CTC for at least 30 days before the leave begins is entitled to a minimum of five (5) days of leave per event. Employees may, but are not required to, utilize accrued vacation and/or sick leave to be paid for reproductive loss leave. Employees may, but are not required to, take their leave days consecutively as long as their leave is completed within three (3) months of the reproductive loss event.

4.9 **Jury and Witness Duty Leave**. All regular full-time employees will be granted a leave of absence with pay for all or any part of the time required for jury duty in the manner prescribed by law. The employee must return to work on the same day they are excused from service. Employees who are deemed exempt under the FLSA shall be paid the difference between their full salary and any payment received for such duty, except travel pay. All regular full-time employees will be granted a leave of absence with pay for their appearance as a witness in a civil or criminal proceeding (other than as an accused) for any appearance that is solely attributable to the employee's work for Alameda CTC.

4.10 **Military Leave**. Military leave shall be granted in accordance with federal and state law.

4.11 **Administrative Procedure**. The Executive Director shall establish specific guidelines and procedures to implement all leave policies and will comply with any laws mandated by the federal, state and local jurisdictions.

5. Health Insurance and Other Benefits

5.1 **Cafeteria Plan.** Alameda CTC provides a Cafeteria Plan for its eligible employees, into which Alameda CTC will pay $4,003 per month per employee. This amount is in addition to the Public Employees' Medical and Hospital Care Act (PEMHCA) minimum required contribution of $167. With these funds, each participating employee is able to choose the following coverage:

- Health Insurance through the State of California's Public Employees' Retirement System (CalPERS);
- Dental Insurance;
- Vision Care Insurance;
- Life Insurance;
- Dependent Life Insurance;
- Accidental Death and Dismemberment Insurance;
- Long-term Disability Insurance; and
- Short-term Disability Insurance.

When an employee is required to work on a less than full-time basis due to medical or other valid reasons, the accrual for the cafeteria plan contribution amount may be prorated by dividing the actual hours worked plus any accrued sick/vacation hours used during the pay period, by the fulltime equivalent hours in the same pay period.

Regular full-time employees who elect not to use the CalPERS health care benefit and can provide proof of alternate health coverage shall receive $400 per month which will be paid with each paycheck ($200 per pay-period) and is subject to all applicable payroll taxes.

Regular part-time employees eligible for health coverage will receive a prorated amount of the monthly contribution based on actual hours worked.

6. Additional Benefits Programs

6.1 **Transit Subsidy.** All regular full-time employees of Alameda CTC are eligible to receive up to the federally approved transit benefit amount for 2027 (if elected by the employee).

6.2 **Tuition Assistance**. Following completion of their probationary period, regular full-time employees are eligible for reimbursement of 90% of tuition fees for job-related courses at an accredited institution, up to a maximum of $500 per fiscal year, subject to budget availability and at the sole discretion of the Executive Director.

7. Other benefits. Alameda CTC will also provide: (1) A Flexible Spending Account (FSA) program which will be administered through the cafeteria plan for both dependent care expenses and medical expenses up to the maximum amounts allowed consistent with the IRS limits for 2027. To participate in and receive benefits in the form of reimbursements for dependent and/or medical care expenses from the FSA, an employee can elect to pay their contribution for FSA benefits on a pre-tax salary reduction basis; and (2) an optional deferred compensation program, CalPERS 457 Supplemental Income Plan.

8. Administrative Procedure. The Executive Director shall establish specific guidelines and procedures to implement all benefit policies.

9. Retirement. All employees of Alameda CTC shall be entitled to membership with the California Public Employees' Retirement System (CalPERS) according to the guidelines established in the CalPERS Retirement Benefits Policy and the applicable contract with CalPERS. Alameda CTC shall contribute to CalPERS each pay period 5% of the 8% employee contribution on behalf of all "Classic" employees (Classic employees are those who established CalPERS membership before January 1, 2013). Such contribution shall be reported to CalPERS as "employee contribution being made by the contracting agency" and shall not be deemed to be "compensation" reportable to CalPERS. This same benefit is not provided for employees who established CalPERS membership on or after January 1, 2013 per the requirements of the Public Employees' Pension Reform Act of 2013 (AB340).

10. Reimbursement of Expenses. Alameda CTC will reimburse employees of the Agency for reasonable and normal expenses associated with Alameda CTC business approved by the Executive Director or their designee. An employee may be offered a fixed taxable monthly allowance in lieu of actual expenses, which may be adjusted annually by the Executive Director.

11. Office Hours. The offices of Alameda CTC shall be open to the public between 8:30 a.m. and 5:00 p.m. Monday through Friday except on Alameda CTC holidays as defined in Paragraph 3.1. At a minimum, staff will fulfill 8 hours on work days regardless of working in the office or remotely.

12. All provisions of this Resolution shall be effective and pertain to all employees of Alameda CTC as of the date of hire of the employee, or January 1, 2027, whichever is later, unless otherwise provided.

13. The Executive Director or their designee is authorized to execute the necessary contracts for the benefits and insurance coverages described herein.

14. This resolution is intended to and shall replace and supersede in its entirety that certain Resolution 25-007 adopted by the Commission on December 11, 2025.

Duly passed and adopted by the Alameda CTC at the regular meeting of the Commission held on Thursday, December 10, 2026, in Oakland, California by the following votes:

AYES: **NOES:** **ABSTAIN:** **ABSENT:**

SIGNED: **ATTEST:**

_____ _____

David Haubert,
Chairperson, Alameda CTC

Elizabeth Lake
Clerk of the Commission

ATTACHMENT:
Alameda County Transportation Commission
Job Classifications
Effective July 1, 2027

Job Classifications	FLSA[1]	Range
Executive Director[2]	E	83
Chief Deputy Executive Director[2]	E	75
Deputy Executive Directors		
Deputy Executive Director of Administration[2,3]	E	71
Deputy Executive Director of Finance[2,3]	E	71
Deputy Executive Director of Planning and Policy[2]	E	71
Deputy Executive Director of Projects[2]	E	71
Directors		
Director of Contract Services and Operations	E	57
Director of Express Lane Operations	E	61
Director of Finance	E	57
Director of Planning and Programs	E	58
Director of Communications and Government Affairs	E	57
Director of Programming and Project Controls	E	61
Director of Project Delivery	E	61
Assistant Directors		
Assistant Director of Administration	E	53
Assistant Director of Express Lane Operations	E	57
Assistant Director of Finance	E	53
Assistant Director of Planning	E	54
Assistant Director of Communications and Government Affairs	E	53
Assistant Director of Procurement and Information Technology	E	53
Assistant Director of Programming and Project Controls	E	54
Assistant Director of Programming and Allocations	E	54
Assistant Director of Project Delivery	E	57
Principals		
Principal Administrative Analyst	E	44
Principal Financial Analyst	E	44
Principal Program Analyst	E	46
Principal Transportation Engineer	E	54
Principal Transportation Planner	E	46
Seniors		
Senior Administrative Analyst	E	38
Senior Financial Analyst	E	38
Senior Program Analyst	E	40
Senior Transportation Engineer	E	48
Senior Transportation Planner	E	40

Alameda County Transportation Commission
Job Classifications
Effective July 1, 2027

Job Classification	FLSA[1]	Range
Associates		
Associate Administrative Analyst	E	32
Associate Financial Analyst	N	32
Associate Program Analyst	E	34
Associate Transportation Engineer	E	42
Associate Transportation Planner	E	34
Assistants		
Assistant Administrative Analyst	N	28
Assistant Financial Analyst	N	28
Assistant Program Analyst	N	30
Assistant Transportation Engineer	N	38
Assistant Transportation Planner	N	30
Administrative Assistant[3]	N	12

[1] Fair Labor Standards Act (E-Exempt; N-Non-exempt)
[2] Local Agency Executive
[3] Effective December 10, 2026, upon Commission approval

Alameda County Transportation Commission
Monthly Classification Range Schedule
Effective July 1, 2027

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
1	$ 4,207	$ 4,838	$ 5,469
2	4,313	4,959	5,607
3	4,420	5,083	5,747
4	4,531	5,211	5,890
5	4,643	5,341	6,036
6	4,760	5,474	6,188
7	4,879	5,611	6,343
8	5,002	5,751	6,501
9	5,125	5,896	6,663
10	5,255	6,042	6,831
11	5,385	6,192	7,002
12	5,520	6,349	7,176
13	5,658	6,506	7,355
14	5,800	6,670	7,540
15	5,944	6,836	7,728
16	6,093	7,008	7,922
17	6,246	7,183	8,119
18	6,401	7,361	8,322
19	6,561	7,545	8,531
20	6,726	7,734	8,743
21	6,893	7,928	8,961
22	7,066	8,126	9,186
23	7,243	8,329	9,415
24	7,424	8,537	9,651
25	7,609	8,750	9,893
26	7,800	8,970	10,139
27	7,994	9,194	10,393
28	8,195	9,425	10,654
29	8,399	9,659	10,919
30	8,609	9,900	11,193
31	8,824	10,148	11,472
32	9,046	10,402	11,759
33	9,271	10,663	12,053
34	9,504	10,928	12,354
35	9,741	11,201	12,663
36	9,985	11,481	12,979
37	10,234	11,768	13,303
38	10,490	12,064	13,638
39	10,751	12,364	13,978
40	11,020	12,674	14,326
41	11,297	12,991	14,686
42	11,578	13,315	15,053
43	11,868	13,649	15,428

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
44	12,166	13,990	15,814
45	12,468	14,340	16,210
46	12,780	14,697	16,614
47	13,100	15,065	17,030
48	13,428	15,442	17,456
49	13,762	15,828	17,892
50	14,108	16,222	18,341
51	14,460	16,630	18,798
52	14,821	17,045	19,268
53	15,193	17,471	19,750
54	15,572	17,907	20,243
55	15,962	18,355	20,750
56	16,360	18,815	21,268
57	16,770	19,284	21,799
58	17,189	19,768	22,345
59	17,618	20,261	22,904
60	18,060	20,768	23,476
61	18,510	21,287	24,063
62	18,972	21,820	24,665
63	19,448	22,364	25,282
64	19,933	22,922	25,914
65	20,432	23,497	26,562
66	20,943	24,083	27,225
67	21,466	24,686	27,906
68	22,003	25,303	28,604
69	22,553	25,935	29,319
70	23,118	26,585	30,052
71	23,694	27,250	30,803
72	24,287	27,930	31,574
73	24,894	28,628	32,363
74	25,517	29,345	33,172
75	26,155	30,078	34,001
76	26,809	30,830	34,851
77	27,479	31,601	35,723
78	28,166	32,391	36,616
79	28,870	33,201	37,531
80	29,592	34,031	38,469
81	30,332	34,882	39,431
82	31,090	35,754	40,417
83	31,867	36,648	41,427
84	32,664	37,564	42,463
85	33,481	38,503	43,524

Alameda County Transportation Commission
Annual Classification Range Schedule
Effective July 1, 2027

Salary Range	Annual Salary Range		
	Min	Midpt	Max
1	$ 50,486	$ 58,059	$ 65,631
2	51,748	59,509	67,271
3	53,042	60,997	68,952
4	54,366	62,522	70,676
5	55,726	64,085	72,444
6	57,120	65,687	74,254
7	58,548	67,328	76,111
8	60,011	69,013	78,013
9	61,511	70,739	79,964
10	63,049	72,506	81,964
11	64,626	74,319	84,012
12	66,241	76,177	86,113
13	67,897	78,081	88,266
14	69,593	80,034	90,472
15	71,334	82,034	92,734
16	73,117	84,084	95,052
17	74,946	86,187	97,429
18	76,819	88,342	99,864
19	78,739	90,551	102,361
20	80,707	92,814	104,921
21	82,726	95,134	107,544
22	84,793	97,512	110,232
23	86,913	99,951	112,987
24	89,087	102,450	115,812
25	91,314	105,012	118,707
26	93,596	107,636	121,676
27	95,936	110,327	124,717
28	98,334	113,086	127,835
29	100,794	115,911	131,031
30	103,312	118,811	134,307
31	105,897	121,780	137,663
32	108,543	124,825	141,105
33	111,257	127,945	144,634
34	114,038	131,143	148,249
35	116,889	134,423	151,957
36	119,811	137,783	155,755
37	122,807	141,227	159,649
38	125,876	144,757	163,641
39	129,023	148,377	167,732
40	132,249	152,086	171,925
41	135,556	155,890	176,222
42	138,945	159,787	180,628
43	142,419	163,782	185,143

Salary Range	Annual Salary Range		
	Min	Midpt	Max
44	145,978	167,875	189,771
45	149,628	172,073	194,517
46	153,369	176,375	199,379
47	157,203	180,783	204,363
48	161,133	185,303	209,473
49	165,161	189,936	214,709
50	169,290	194,684	220,077
51	173,522	199,551	225,580
52	177,861	204,539	231,219
53	182,307	209,652	236,999
54	186,866	214,894	242,924
55	191,536	220,268	248,997
56	196,324	225,773	255,222
57	201,233	231,418	261,602
58	206,264	237,203	268,143
59	211,420	243,134	274,846
60	216,706	249,212	281,718
61	222,124	255,441	288,760
62	227,677	261,828	295,979
63	233,370	268,373	303,379
64	239,203	275,084	310,964
65	245,183	281,961	318,737
66	251,312	289,009	326,706
67	257,595	296,234	334,875
68	264,036	303,641	343,246
69	270,636	311,233	351,828
70	277,401	319,012	360,622
71	284,337	326,988	369,637
72	291,445	335,163	378,880
73	298,732	343,542	388,352
74	306,199	352,130	398,061
75	313,856	360,935	408,013
76	321,703	369,958	418,214
77	329,745	379,207	428,669
78	337,989	388,687	439,386
79	346,439	398,404	450,370
80	355,099	408,364	461,630
81	363,977	418,574	473,170
82	373,076	429,038	485,000
83	382,403	439,764	497,125
84	391,963	450,758	509,553
85	401,762	462,027	522,292

DATE:	November 2, 2026
TO:	Finance and Administration Committee
FROM:	Seung Cho, Director of Contract Services and Operations Valerie Vijil, Principal Administrative Analyst
SUBJECT:	Approve the Professional Services Contracts Plan

Recommendation

It is recommended that the Commission approve the Professional Services Contracts Plan.

Summary

Alameda CTC engages the private sector to provide professional services in areas where factors such as cost, work volume, or the degree of specialization required would not warrant maintaining permanent in-house staff. These services include, but are not limited to, services like legal counsel, investment and municipal advisory, planning, program management, and legislative and policy advocacy. Partnership with the private sector remains essential to Alameda CTC's ability to successfully deliver transportation programs and projects in Alameda County.

Approval of the staff recommendation will authorize the Executive Director or designee to enter into negotiations and execute competitively procured professional services contracts with the top-ranked firms for the following:

- General and/or Special Legal Counsel Services
- State legislative and Policy Advocacy Services
- Federal legislative and Policy Advocacy Services
- On-Call Communications and Public Relations Services

Background

Alameda CTC contracts with several consultant firms to support and supplement staff resources to administer and deliver its projects and programs. Each year, staff outlines the

proposed action plan for upcoming fiscal years and seeks Commission authorization to continue existing contracts or enter into new contracts procured through a competitive process to provide specific services. Typically, the initial term of these professional services contracts is one to three years in length, with the option to extend for additional years for a term totaling no more than five years. This practice of seeking the Commission's approval of its professional services contracts plan ensures high performance from quality consultants and continued accountability from Alameda CTC.

The background and recommendations for professional services contracts are discussed below and summarized in Table 1 (next page).

Contract Procurement, Negotiation, Execution, and/or Amendment

General and Special Legal Counsel Services. These services include representation at Committee and Commission meetings, review of contracts and agreements, as well as highly specialized legal services, such as counseling on personnel-related matters, ongoing condemnation and eminent domain proceedings, right-of-way activities, preparation for mediations, and expert witness testimonies, as well as other legal counsel services.

The following firms were each previously awarded contracts to provide legal services to support specific activities related to the delivery of capital projects and programs:

- Fennemore LLP (General and Special Legal Counsel Services), an Alameda CTC-certified Local Business Enterprise (LBE) firm with an office in Oakland, was competitively awarded a contract in 2022. The firm's current fiscal year budget is $2,004,997.
- Hanson Bridgett LLP (Special Legal Counsel Services) was competitively awarded a contract in 2022, and its current fiscal year budget is $100,000.00.
- Meyers Nave (Special Legal Counsel Services), an Alameda CTC-certified LBE at the time of award with an office in Oakland, was competitively awarded a contract in 2022. Following the departure of several Meyers Nave principals and attorneys in 2024 to form Redwood Public Law, Alameda CTC maintained its contract with Meyers Nave to finish up some ongoing work while establishing a separate agreement with the newly formed firm to ensure continuity of services.
- Redwood Public Law, LLP (Special Legal Counsel Services), an Alameda CTC-certified LBE and Small LBE firm with an office in Oakland, was formed in 2024 by departing principals and attorneys from Meyers Nave. To ensure continuity of services with the core legal team, Alameda CTC subsequently contracted with Redwood Public Law in 2024. The firm's current fiscal year budget is $469,576.00.

Staff recommends authorization to negotiate and execute competitively procured professional services contract(s) with top-ranked firm(s) for an anticipated initial contract term of up to three years beginning April 1, 2027, including options to exercise additional years if any, totaling no more than five years.

State and Federal Legislative and Policy Advocacy Services. These services include providing monthly updates to the Commission and staff on policy and legislative actions at the state and federal level, support for meetings with state and federal elected officials and agencies, and access to legislators and their staff when necessary to support implementation efforts for Alameda CTC's capital projects and programs. Platinum Advisors, LLC and HB Strategies (formerly Husch Blackwell Strategies, LLC) were each awarded contracts in 2023 through competitive processes. The current fiscal year budget for the Platinum Advisors, LLC contract is $70,000.00 and for HB Strategies, the contract is $96,573.00.

- Staff recommends authorization to negotiate and execute a competitively procured professional services contract with top-ranked firms for an anticipated initial contract term of up to three years beginning July 1, 2028, including options to exercise additional years if any, totaling no more than five years.

On-Call Communications and Public Relations Services. These services include communications/public relations, graphics design, report design and publication, preparation of press and other public materials, public meetings/events assistance, website development and support, and agency communications and outreach needs support. WSP USA Inc., an Alameda CTC-certified LBE firm with offices in Oakland, was awarded a contract in 2024 through a competitive process. The current fiscal year budget for this contract is $2,260,353. Staff recommends authorization to execute an amendment with WSP to increase the budget by $1,000,000, for a not-to-exceed total five-year budget of $6,392,311.00.

Table 1 – Summary of the Professional Services Contracts Plan

Services	Current Firm	Last Awarded	Recommended Action
General and/or Special Legal Counsel Services	• Fennemore LLP • Hanson Bridgett LLP • Meyers Nave • Redwood Public Law	2022	Negotiate and execute competitively procured contract(s)
State Legislative and Policy Advocacy Services	Platinum Advisors, LLC	2023	Negotiate and execute competitively procured contract(s)
Federal Legislative and Policy Advocacy Services	HB Strategies	2023	Negotiate and execute competitively procured contract(s)
On-Call Communications and Public Relations Services	WSP USA Inc.	2024	Execute amendment

Levine Act Statement: No conflicts were reported pursuant to the Levine Act.

Fiscal Impact: The fiscal impact for contracts that are executed as a result of approving this item will be included in budgets scheduled for Commission approval.