



CITY OF
BAINBRIDGE ISLAND

**SPECIAL CITY COUNCIL MEETING
WEDNESDAY, DECEMBER 16, 2020**

SPECIAL JOINT CITY COUNCIL AND RACE EQUITY ADVISORY COMMITTEE STUDY SESSION

REMOTE MEETING ON ZOOM

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

[HTTPS://BAINBRIDGEWA.ZOOM.US/J/91729187186](https://bainbridgewa.zoom.us/j/91729187186)

OR IPHONE ONE-TAP :

US: +12532158782,,91729187186# OR +13462487799,,91729187186#

OR TELEPHONE: DIAL: US: +1 253 215 8782

WEBINAR ID: 917 2918 7186

AGENDA

1. **CALL TO ORDER/ROLL CALL - 6:00 PM**
2. **PRESENTATION**
 - 2.A **Presentation from Kitsap SURJ (Showing Up for Racial Justice) and IREHR (The Institute for Research and Education on Human Rights) on Threats to a Welcoming Kitsap: Xenophobia, White Nationalism, and Racism in Kitsap County, 2 Hours**
[Post Meeting Information.docx](#)
3. **ADJOURNMENT - 8:00 PM**

GUIDING PRINCIPLES

Guiding Principle #1 - Preserve the special character of the Island, which includes downtown Winslow's small town atmosphere and function, historic buildings, extensive forested areas, meadows, farms, marine views and access, and scenic and winding roads supporting all forms of transportation.

Guiding Principle #2 - Manage the water resources of the Island to protect, restore and maintain their ecological and hydrological functions and to ensure clean and sufficient groundwater for future generations.

Guiding Principle #3 - Foster diversity with a holistic approach to meeting the needs of the Island and the human needs of its residents consistent with the stewardship of our finite environmental resources.

Guiding Principle #4 - Consider the costs and benefits to Island residents and property owners in making land use decisions.

Guiding Principle #5 - The use of land on the Island should be based on the principle that the Island's environmental resources are finite and must be maintained at a sustainable level.

Guiding Principle #6 - Nurture Bainbridge Island as a sustainable community by meeting the needs of the present without compromising the ability of future generations to meet their own needs.

Guiding Principle #7 - Reduce greenhouse gas emissions and increase the Island's climate resilience.

Guiding Principle #8 - Support the Island's Guiding Principles and Policies through the City's organizational and operating budget decisions.



City Council meetings are wheelchair accessible. Assisted listening devices are available in Council Chambers. If you require additional ADA accommodations, please contact the City Clerk's Office at 206-780-8604 or cityclerk@bainbridgewa.gov by noon on the day preceding the meeting.



CITY OF
BAINBRIDGE ISLAND

Special City Council Meeting Agenda Bill

MEETING DATE: December 16, 2020

ESTIMATED TIME: 2 Hours

AGENDA ITEM: Presentation from Kitsap SURJ (Showing Up for Racial Justice) and IREHR (The Institute for Research and Education on Human Rights) on Threats to a Welcoming Kitsap: Xenophobia, White Nationalism, and Racism in Kitsap County,

SUMMARY: Presentation from Kitsap SURJ (Showing Up for Racial Justice) and IREHR (The Institute for Research and Education on Human Rights) to present those two groups' collaborative report, Threats to a Welcoming Kitsap: Xenophobia, White Nationalism, and Racism in Kitsap County.

AGENDA CATEGORY: Discussion

PROPOSED BY: City Council

RECOMMENDED MOTION: Information and discussion only.

STRATEGIC PRIORITY: Healthy and Attractive Community

FISCAL IMPACT:

| | |
|------------------------------------|--|
| Amount: | |
| Ongoing Cost: | |
| One-Time Cost: | |
| Included in Current Budget? | |

BACKGROUND: Threats to a Welcoming Kitsap: Xenophobia, Racism, and White Nationalism in Kitsap County is a collaborative report by the Institute for Research and Education on Human Rights (IREHR) and Kitsap Showing Up for Racial Justice (Kitsap SURJ). Published in late 2019, this report offers useful context to understanding #KitsapWelcomes, a community campaign advocating for welcoming resolutions --and attendant policies, procedures, and practices-- as part of committing to inclusion, equity, and multi-racial democracy. The full report may be read online at <https://www.irehr.org/2019/12/05/threats-to-a-welcoming-kitsap/>

Chuck Tanner (IREHR) and Airen Lydick (Kitsap SURJ) will present an overview of the report to Bainbridge Island City Council and Race Equity Advisory Committee. The presentation will be 45 minutes in length. Following the presentation, Chuck and Airen will be happy to take questions.

ATTACHMENTS:

FISCAL DETAILS:

Fund Name(s):

Coding:

Post Meeting Information Provided by SURJ and IREHR

Kitsap SURJ and IREHR are available to present their overview of the Threats to a Welcoming Kitsap report to other groups and organizations. Contact KitsapSURJ@gmail.com to inquire.

To learn more about Kitsap Showing Up for Racial Justice, email KitsapSURJ@gmail.com or visit facebook.com/groups/KitsapSURJ/

To learn more about Institute for Research & Education on Human Rights, visit irehr.org

Read the full report Threats to a Welcoming Kitsap: Xenophobia, Racism, and White Nationalism in Kitsap County online at irehr.org/2019/12/05/threats-to-a-welcoming-kitsap/

Explore more via Kenneth Jones and Tema Okun's "White Supremacy Culture" from Dismantling Racism: A Workbook for Social Change Groups, (ChangeWork, 2001) at http://www.csworkshop.org/PARC_site_B/dr-culture.html

Here also are those few examples, that I shared during our presentation, of prompt questions that a group, organization, or institution (such as a city council) can use in exploring systemic white supremacy norms within their own processes. More in-depth analysis along these lines can be found via Kenneth Jones and Tema Okun's "White Supremacy Culture" from Dismantling Racism: A Workbook for Social Change Groups, (ChangeWork, 2001) at http://www.csworkshop.org/PARC_site_B/dr-culture.html

Examples of Prompts for Groups to Identify White Supremacy Norms Functioning within Their Systems and Processes:

How do you run your meetings (community, civic, etc.)? What's prioritized?

What comes to mind when you read/hear/think the word "community"?

At most government or nonprofit offices, in what language are you greeted?

At your job, in your organization, or in your jurisdiction, what are the default paid holidays for all workers?

When and for whom is skin color referenced (or not)?

What is "progress" and how did you learn how to define it?

What's racialized capitalism? Where and how have you learned about it?