



CITY OF  
BAINBRIDGE ISLAND

**SPECIAL CITY COUNCIL MEETING  
MONDAY, NOVEMBER 16, 2020**

REMOTE MEETING ON ZOOM

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:  
[HTTPS://BAINBRIDGEWA.ZOOM.US/J/99859127747](https://bainbridgewa.zoom.us/j/99859127747)

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OR TELEPHONE: DIAL: +1 253 215 8782

WEBINAR ID: 998 5912 7747

**AGENDA**

1. CALL TO ORDER/ROLL CALL - 6:00 PM
2. EXECUTIVE SESSION
  - 2.A (6:05 PM) Pursuant to RCW 42.30.110(1)(g), to evaluate the qualifications of an applicant for employment or to review the performance of a public employee. 60 Minutes
3. CITY MANAGER SEARCH PROCESS
  - 3.A (7:05 PM) City Manager Search Process, 30 Minutes
4. ADJOURNMENT - 7:35 PM

**GUIDING PRINCIPLES**

**Guiding Principle #1** - Preserve the special character of the Island, which includes downtown Winslow's small town atmosphere and function, historic buildings, extensive forested areas, meadows, farms, marine views and access, and scenic and winding roads supporting all forms of transportation.

**Guiding Principle #2** - Manage the water resources of the Island to protect, restore and maintain their ecological and hydrological functions and to ensure clean and sufficient groundwater for future generations.

**Guiding Principle #3** - Foster diversity with a holistic approach to meeting the needs of the Island and the human needs of its residents consistent with the stewardship of our finite environmental resources.

**Guiding Principle #4** - Consider the costs and benefits to Island residents and property owners in making land use decisions.

**Guiding Principle #5** - The use of land on the Island should be based on the principle that the Island's environmental resources are finite and must be maintained at a sustainable level.

**Guiding Principle #6** - Nurture Bainbridge Island as a sustainable community by meeting the needs of the present without compromising the ability of future generations to meet their own needs.

**Guiding Principle #7** - Reduce greenhouse gas emissions and increase the Island's climate resilience.

**Guiding Principle #8** - Support the Island's Guiding Principles and Policies through the City's organizational and operating budget decisions.



**City Council meetings are wheelchair accessible. Assisted listening devices are available in Council Chambers. If you require additional ADA accommodations, please contact the City Clerk's Office at 206-780-8604 or [cityclerk@bainbridgewa.gov](mailto:cityclerk@bainbridgewa.gov) by noon on the day preceding the meeting.**



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## Special City Council Meeting Agenda Bill

**MEETING DATE:** November 16, 2020

**ESTIMATED TIME:** 60 Minutes

**AGENDA ITEM:** (6:05 PM) Pursuant to RCW 42.30.110(1)(g), to evaluate the qualifications of an applicant for employment or to review the performance of a public employee.

**SUMMARY:** Council will hold an executive session pursuant to RCW 42.30.110(1)(g).

**AGENDA CATEGORY:** Discussion

**PROPOSED BY:** City Council

**RECOMMENDED MOTION:** Executive session discussion only.

**STRATEGIC PRIORITY:** Good Governance

**FISCAL IMPACT:**

<b>Amount:</b>	
<b>Ongoing Cost:</b>	
<b>One-Time Cost:</b>	
<b>Included in Current Budget?</b>	

**BACKGROUND:**

**ATTACHMENTS:**

**FISCAL DETAILS:**

**Fund Name(s):**

**Coding:**



CITY OF  
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## Special City Council Meeting Agenda Bill

**MEETING DATE:** November 16, 2020

**ESTIMATED TIME:** 30 Minutes

**AGENDA ITEM:** (7:05 PM) City Manager Search Process,

**SUMMARY:** The City Council will discuss and finalize the City Manager search process.

**AGENDA CATEGORY:** Discussion

**PROPOSED BY:** City Council

**RECOMMENDED MOTION:** Discussion.

**STRATEGIC PRIORITY:** Good Governance

**FISCAL IMPACT:**

<b>Amount:</b>	
<b>Ongoing Cost:</b>	
<b>One-Time Cost:</b>	
<b>Included in Current Budget?</b>	

**BACKGROUND:** The SGR facilitator will lead a discussion to finalize the interview process preferred by the City Council. Several options have been discussed:

- A panel of, or one-on-one meetings with, department heads.
- A panel made up of government and non-profit community partners.
- A panel made up of representatives from the Council Advisory Groups. There are many groups; those with a current ongoing structure are: the Civil Service Commission, Climate Change Advisory Committee, Design Review Board, Environmental Technical Advisory Committee, Ethics Board, Historic Preservation Commission, Planning Commission, Race Equity Task Force (soon to be Committee), and Utility Advisory Committee.
- Input from representatives from other organizations/community at large, potentially gathered through comments provided after an online open house.

Typically, the role of all panels is to meet the candidates and subsequently provide feedback to the Council to use in their decision-making.

**ATTACHMENTS:**

**FISCAL DETAILS:**

**Fund Name(s):**

**Coding:**