BAKER COUNTY SCHOOL DISTRICT

Committed to Excellence

AGENDA
SCHOOL BOARD MEETING (OPEN TO THE PUBLIC)
Monday, June 2, 2025 - 9:00 AM
District Board Room (270 South Boulevard East, Macclenny, Florida 32063)
(Revised Agenda) Minute Book #40 / Supplemental Book #53 / Page #20

"The Vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

1. INVOCATION AND PLEDGE OF ALLEGIANCE

2. CALL TO ORDER

3. ROLL CALL OF MEMBERS

4. PUBLIC HEARINGS

5. RECOGNITIONS / PRESENTATIONS

6. APPROVAL TO CORRECT AND / OR ADD ITEMS TO THE FINAL AGENDA

6.1 8.1.: Personnel Items, Reappointment List: Approval to Remove Reappointment Forms for Tiffany Combs, Tiffany Hatcher, and James Ward. Approval to Correct Reappointment Contract Status for Melissa Ploucher and Megan Waltman from Annual Contract to Year to Year Continuous Employee. Approval to Correct the Reappointment Position for Hannah Raulerson from Second Grade to Fifth Grade.
Wyatt Milton - (259-0401)

7. REMOVAL OF ROUTINE ITEMS

8. APPROVAL OF ROUTINE ITEMS

8.1 Approval of the Personnel Items List for Approval on June 2, 2025.
Wyatt Milton - (259-0401)

8.2 Approval of the Minutes of the May 19, 2025, Work Session.
Wyatt Milton - (259-0401)

8.3 Approval of the Minutes of the May 19, 2025, School Board Meeting.
Wyatt Milton - (259-0401)

8.4 Approval of the 2025-2026 Extended Day Enrichment Program Policy and Procedures Manual.
Teri Ambrose - (259-0418)

8.5 Approval of the 2025-2026 Extended Day Enrichment Program Fees and Payment Schedule.
Teri Ambrose - (259-0418)

8.6 Approval of the Financial Reports for the Month Ending April 30, 2025.
Teri Ambrose - (259-0418)

8.7 Approval to Renew Family Service Center Interagency Agreement with Hubbard House, Inc., Effective

July 1, 2025 - June 30, 2026. (Rate Change from Previous Year.)
Tina Bradley - (259-0476)

8.8 Approval of the Data Sharing Agreement with Tiggbee.
Carrie Dopson - (259-0408)

9. APPROVAL OF ITEMS FOR ACTION

9.1 Approval of Removed Routine Items.
N/A

9.2 Approval to De-authorize and Dispose of Itemized Property on Baker County Student Services' Property List. (Obsolete / Broken Beyond Repair Items Will be Disposed of When Possible.)
Alice Schmitges - (259-0444)

9.3 Approval to De-authorize and Dispose of Itemized Property on Baker County High School's Property List. (Obsolete / Broken Beyond Repair Items Will be Disposed of When Possible.)
Jennifer Payne - (259-6286)

9.4 Approval to Adopt 2025-2026 English Language Arts & Personal Finance Instructional Materials / Textbooks. (Itemized List Included.)
Carrie Dopson - (259-0408)

9.5 Approval of the Memorandum of Understanding with Jacksonville Plumbers & Pipefitters J.A.T.T.
Carrie Dopson - (259-0408)

9.6 Approval to Award Bid for Baker County High School Paving Project to Besch & Smith in the Amount of $336,867.78.
Denny Wells - (259-5420)

9.7 Approval to Amend the Previously Approved 2025-2026 Payroll Schedules.
Teri Ambrose - (259-0418)

9.8 Approval to Amend the Previously Approved Beginning and Ending Work Dates for Fiscal Year 2025-2026 Employees Working 186, 187, 191, & 193 Days.
Teri Ambrose - (259-0418)

10. CITIZEN INPUT

A Citizen Input form must be completed and submitted to the Board Secretary PRIOR to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to three (3) minutes.

11. INFORMATION AND ANNOUNCEMENTS

12. ADJOURNMENT

NOTICE: Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

AGENDA ITEM NO. 6.1

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Wyatt Milton - (259-0401)
ITEM TYPE:	Agenda Revision/Addition
AGENDA SECTION:	**APPROVAL TO CORRECT AND / OR ADD ITEMS TO THE FINAL AGENDA**
SUBJECT:	8.1.: Personnel Items, Reappointment List: Approval to Remove Reappointment Forms for Tiffany Combs, Tiffany Hatcher, and James Ward. Approval to Correct Reappointment Contract Status for Melissa Ploucher and Megan Waltman from Annual Contract to Year to Year Continuous Employee. Approval to Correct the Reappointment Position for Hannah Raulerson from Second Grade to Fifth Grade.

ATTACHMENTS:
06.02.2025 Approval of the Personnel Items List_W.Milton_REV 05.30.2025.pdf

PERSONNEL ITEMS LIST FOR APPROVAL ON JUNE 2, 2025

RESIGNATIONS FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Cantrell	Corey			Teacher, Science (197 Days)	Baker County High School	May 30, 2025
Crummey	Jennifer			Teacher, Science M/J (197 Days)	Baker County Middle School	May 30, 2025
Fernandez	Nicholas			Custodian (261 Days, 5.5 Hours)	Keller Education Center	June 3, 2025
Fiser	Courtney		Retirement	Speech and Language Pathologist (197 Days)	Baker County Pre-K / Kindergarten Center	May 30, 2025
Hickox	Heather			Assistant Principal (240 Days)	Westside Elementary School	June 26, 2025
Kish	Jessica			Teacher, Mathematics M/J (197 Days)	Baker County Middle School	May 30, 2025
Mays	Brian			Social / Student Services Worker (187 Days)	Baker County Pre-K / Kindergarten Center	May 7, 2025
McCullough	Carolyn		Retirement	Teacher, Intellectual Disabilities (197 Days)	Baker County Middle School	May 30, 2025
Roberts	Kaitlynn			Paraprofessional, Elementary Title I (187 Days)	Legacy Elementary School	May 28, 2025

EMPLOYMENT FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Baker	Melba		Promotion / Transfer Within the Same Site from Paraprofessional Title I Elementary (187 Days) / Replacing Tracy Wilford	Office Aide Guidance Services (216 Days)	Macclenny Elementary School	July 21, 2025
Barber	Abby		Transfer Within Same Site from Teacher, Fifth Grade (197 Days) / Replacing Jessica Beck	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025
Baylor	Valerie		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Tiffany Benton	Teacher, First Grade (197 Days)	Westside Elementary School	July 31, 2025

EMPLOYMENT FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Beck	Jessica		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Grace Marie Rhoden	Teacher, Second Grade (197 Days)	Westside Elementary School	July 31, 2025
Benton	Tiffany		Transfer Within Same Site from Teacher, First Grade (197 Days) / Replacing Martha Woods	Teacher, Varying Exceptionalities (197 Days)	Westside Elementary School	July 31, 2025
Blackshear	Tabitha		Transfer Within Same Site from Teacher, Second Grade (197 Days) / Replacing Herself, Unit Reassigned	Teacher, Third Grade (197 Days)	Legacy Elementary School	July 31, 2025
Britt	Amy		Transfer Within Same Site from Career Specialist (197 Days) / Replacing Herself, Unit Reassigned	Guidance Counselor (197 Days)	Baker County High School	July 31, 2025
Mallard	Karen		Transfer Within Same Site from Teacher, First Grade (197 Days) / Replacing Kimberly Owings	Teacher, Second Grade (197 Days)	Westside Elementary School	July 31, 2025
Moore	Richard		Transfer from Teacher Language Arts M/J (197 Days) at Baker County Middle School / Replacing Ashley Waddell	Teacher, Fourth Grade (197 Days)	Legacy Elementary School	July 31, 2025
Navarra	Charles		Transfer Within Same Site from Teacher, Third Grade (197 Days) / Replacing Amanda Snellgrove	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025
Ondish	Amber		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Cheryl Rhoden	Teacher, Resource (197 Days)	Westside Elementary School	July 31, 2025
Owings	Kimberley		Transfer Within Same Site from Teacher, Second Grade (197 Days) / Replacing Valerie Baylor	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025

EMPLOYMENT FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Reddish	Catharine		Transfer Within Same Site from Teacher, Varying Exceptionalities (197 Days) / Replacing Kathleen Adams	Teacher, Third Grade (197 Days)	Legacy Elementary School	July 31, 2025
Rhoden	Abbigail		Transfer Within Same Site from Teacher, First Grade (197 Days) / Replacing Allison Vida	Teacher, Third Grade (197 Days)	Legacy Elementary School	July 31, 2025
Rhoden	Angela		Transfer Within Same Site from Teacher, Fifth Grade (197 Days) / Replacing Herself, Unit Reassigned	Teacher, Fourth Grade (197 Days)	Legacy Elementary School	July 31, 2025
Rhoden	Cheryl		Transfer Within Same Site from Teacher, Resource (197 Days) / Replacing Collin Crews	Teacher, Varying Exceptionalities (197 Days)	Westside Elementary School	July 31, 2025
Sapp	Sarah		Initial Employment / Replacing Sarah Sapp	Office Aide Guidance Services (187 Days, 4 Hours)	Baker County Middle School	May 13, 2025
Scarborough	Chadd		Initial Employment / Replacing Franklin D. Wells	Director Maintenance	Facilities / Maintenance	May 12, 2025
Taylor	Debra		Promotion / Transfer Within the Same Site from Secretary School (216 Days) / Replacing Kari Anderson	Data Entry Operator Guidance (216 Days)	Macclenny Elementary School	July 21, 2025
Trippett	Joshua		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Kristopher Waite	Teacher, Physical Education (197 Days)	Westside Elementary School	July 31, 2025
Woods	Martha		Transfer Within Same Site from Teacher, Varying Exceptionalities (197 Days) / Replacing Joshua Trippett	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Ahrens	Karibeth		Registered Nurse (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Akins	Kristina		Teacher, Emotional Behavioral Disabilities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Allen	Allison		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Allen	Shelley		Teacher, Fourth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Anderson	Jacob		Teacher, Technology Education (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Andrews	Nancy		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Anger	Tracy		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Aschenbrenner	Tommy		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Baker	Jana		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Baker	Victoria		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Ballerino	Charna		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Banner	Elizabeth		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Barrios	Lyndi		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Barton	Tana		Custodian (197 Days, 8 Hours)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Beasley	Jane		Teacher, Varying Exceptionalities (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Beck	Geneva		Extended Day Enrichment Program Supervisor (182 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Bennett	Andrea		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Blackburn	Bonnie		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Blackshear	Clayton		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Blackshear	Tabitha		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Boatright	Steve		Teacher, Social Studies M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Boettger	Barbra		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Branch	Heather		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Brantley	Kaley		Teacher, Fifth Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Brim	Tyler		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Britt	Amy		Career Specialist (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Bryant	Johnnie		Teacher, Art (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Bryant	Makenna		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Buettgen	Sara		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Year to Year Continuous Employee	2025-2026
Burnsed	Amanda		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Byrd	Johnny		Teacher, Public Service Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Cabral	Crystal		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Canaday	Brock		Teacher, Dropout Prevention (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Canaday	Kylee		Teacher, Physical Education (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Carter	Meara-Lynn		Teacher, Fourth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Carver	Andrea		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Chauncey	Alicia		Teacher, Fifth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Christopher	Heather		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Clardy	Cynthia		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Clayton	Jerelle		Speech and Language Associate (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Cline	Laura		Data Entry Operator Guidance (216 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Coleman	Karen		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Colvin	Timothy		Teacher, Public Service Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Combs	Rebecca		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Combs	Sara		Extended Day Enrichment Program Assistant Supervisor (181 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
~~Combs~~	~~Tiffany~~		~~Teacher, Mathematics (197 Days)~~	~~Baker County High School~~	~~Annual Contract (Pending Availability of Funding)~~	~~2025-2026~~
Conner	Jennifer		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026
Couture	Autumn		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Cranford	Jacob		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crawford	Danielle		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crawford	Shirley		Executive Secretary to the Associate Superintendent of Human Resources (261 Days)	Superintendent's Office	Annual Contract (Pending Availability of Funding)	2025-2026
Crawford	Staci		Teacher, Fifth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Angela		Secretary, Exceptional Student Education (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Brandon		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Bryce		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Rebecca		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Crews	Richard		Teacher, Business Tech Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Stephen		Teacher, Dropout Prevention M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Tucker		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crockett	Katherine		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Curry	Melissa		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Cushenbery	Haley		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Amanda		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Amy		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Carley		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Jessalyn		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Kaylan		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Deel	Ellen		Staffing Specialist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Degrange	Lawrence		Teacher, ROTC / Military (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Dennis	Jaime		Teacher, Social Studies M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Dietz	Emma		Paraprofessional, Elementary (187 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Dietz	Valerie		Teacher, Intellectual Disabilities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Dillingham	Melanie		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Dowdell	Jermaine		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Driggers	Jessica		School Bookkeeper (216 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Driggers	Melissa		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Dryden	Edward		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Dugger	Tabitha		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Dyal	Kristen		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Dyer	Lisa		Paraprofessional, ESE Ages 6-21 (187 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Eiserman	Melissa		Teacher, Second Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Elledge	Mika		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Elledge	Thomas		Instructional Technology Specialist (197 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Ellis	Yolonda		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Esterling	Sandra		Teacher, Foreign Language (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Ferguson	Kathryn		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Finley	Blane		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Fletcher	Kasey		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Gainey	Krystal		Teacher, M/J Classroom (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Gainey	Sherri		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Gerard	Sara Beth		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Gernard	Joyce		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Giddens	Cassey		Custodian (261 Days, 5.5 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Givens	Kelton		Teacher, Business Tech Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Godbold	Arlene		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Year to Year Continuous Employee	2025-2026
Goodwin	Sandra		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Green	Andrew		Custodian (261 Days, 5.5 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Green	Magdalene		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Griffis	Andrea		Secretary I, Health Services (240 Days)	Family Service Center	Annual Contract (Pending Availability of Funding)	2025-2026
Griffis	Lily		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Griffis	Victoria		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Hall	Cynthia		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Hall	Sabrina		Paraprofessional, ESE Ages 6-21 (187 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hamel	Rena		Teacher, Intellectual Disabilities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Harvey	Hannah		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hatcher	Cassandra		Case Manager (216 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
~~Hatcher~~	~~Tiffany~~		~~Teacher, Fifth Grade (197 Days)~~	~~Macclenny Elementary School~~	~~Annual Contract (Pending Availability of Funding)~~	~~2025-2026~~
Haynes	Candace		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Henderson	Sherri		Teacher, Fourth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Henry	Mekuey		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Higginbotham	Christan		Teacher, Health Science (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Hill	Stacy		Finance Accountant (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Hite	Jeremy		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Hoard	Kayona		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Hodges	Jennifer		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hodges	Karlie		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hodges	Mary		Auxiliary Services Supervisor (261 Days)	Facilities / Maintenance	Annual Contract (Pending Availability of Funding)	2025-2026
Hokanson	Michelle		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Holloway	Rachel		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Holtom	Sharon		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Holton	Ashley		Teacher, Varying Exceptionalities (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Horne	Adam		Teacher, Dropout Prevention (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Horne	Amberly		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Horta	Linda Ann		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Howell	Lloyd		Computer Network Specialist, Admin (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Hyde	Amber		School Bookkeeper (261 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Jacobs	Amanda		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Johnson	Brittinie		Teacher, Family and Consumer Science (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Jones	Jeremy		Landscape Gardener (261 Days, 8 Hours)	Facilities / Maintenance	Annual Contract (Pending Availability of Funding)	2025-2026
Karpf	Gracie		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Kennedy	Katherine		Secretary Bookkeeper (261 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Kennedy	Madison		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Kerce	Leslie		Nurse Registered, Health Services (197 Days)	Family Service Center	Annual Contract (Pending Availability of Funding)	2025-2026
Kimbrough	David		Custodian (261 Days, 8 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Knabb	Susan		Secretary I (261 Days)	District Title I Office	Annual Contract (Pending Availability of Funding)	2025-2026
Lambright	Rebecca		School Librarian / Media Specialist M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Lauramore	Angela		Teacher, Physical Education M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Lawson	Lesley		Custodian (261 Days, 8 Hours)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Lewey	Jennifer		School Secretary (216 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Lokey	Tyler		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Long	Theresa		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Lovett	Jennifer		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Lyons	Velinda		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
MacFarlane	Brianna		Teacher, Varying Exceptionalities (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
MacFarlane	Justin		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Manalo	Lara		School Psychologist (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Martin	Rachael		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
McCray	Beverly		Case Manager (216 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
McCreary	Cheryl		Secretary, Exceptional Student Education (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
McCullough	Tucker		Teacher, Social Studies M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
McGee	Ryan		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
McGlew	Ashley		Executive Secretary / Certification Specialist (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Meisner	Christina		Custodian (261 Days, 8 Hours)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2025-2026
Melton	Rachaelle		Teacher, Reading M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Midyette	Joan		Custodian (261 Days, 8 Hours)	Macclenny Elementary School	Year to Year Continuous Employee	2025-2026
Miller	Brie		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Milton	Lisa		Teacher, Physical Education M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Minshew	Lesley		Teacher, Fourth Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Mitchell	Jennifer		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Mixon	Marina		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Mixon	Norma		Teacher, Varying Exceptionalities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Monds	Debra		Licensed Practical Nurse (187 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026
Moore	Jessica		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Moore	Myles		Teacher, Music (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Moore	Richard		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Morgan	Kendra		Teacher, Business Tech Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Mosley	Pamela		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Myer	Deanne		Staffing Specialist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Norman	Tiffany		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Nunn	Brianna		Registered Nurse (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Oakes	Caitlyn		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Odom	Jessica		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Oros	Dan		Paraprofessional, SH (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Osborne	Chelsea		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Padgett	Carylon		Teacher, Varying Exceptionalities (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Padgett	Karen		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Payne	Camryn		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Perez	Christina		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Peterson	Joyce		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Ploucher	Melissa		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	~~Annual Contract~~ Year to Year Continuous Employee (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Raulerson	April		Office Aide Guidance Services (216 Days)	Legacy Elementary School	Year to Year Continuous Employee	2025-2026
Raulerson	Hannah		Teacher, ~~Second Grade~~ Fifth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Raulerson	Tracey		Custodian (261 Days, 8 Hours)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Reddish	Catharine		Teacher, Varying Exceptionalities (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Register	Raegan		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Register	Scott		Teacher, Dropout Prevention (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Register	Tracy		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Remsen	Amanda		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Reneau	Christina		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Rhoden	Abbigail		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Rhoden	Angela		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Rhoden	Katie		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Rhoden	Meshelle		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Richardson	Catherine		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Robinson	Karen		School Bookkeeper (216 Days)	Legacy Elementary School	Year to Year Continuous Employee	2025-2026
Rodgers	Jarrell		Teacher, Health (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Rogers	Kaley		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Roman	Ruth		Teacher, Foreign Language (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Rothas	Adam		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Rowland	Rebekah		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Ruis	Donna		Teacher, Gifted (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Ruise	Dora		Custodian (261 Days, 8 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Sands	Patricia		Teacher, Adult Education (Part-Time, As Needed)	Career and Adult Education	Annual Contract (Pending Availability of Funding)	2025-2026
Sapp	Amy		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Sapp	Sarah		Office Aide Guidance Services (187 Days, 4 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Satterwhite	Cari		Teacher, Specific Learning Disabilities (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Schwien	Kimberly		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026
Scott	Cayla		Teacher, Fifth Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Sharman	Kristin		Teacher, Science (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Sirk	Dakota		Custodian (261 Days, 5.5 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Smith	Jenna		Teacher, Technology Education (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Smith	Lacy		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Smith	Wendy		Teacher on Special Assignment (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Southey	Laurie		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Sowell	Jana		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Sparkman	Grace		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Stafford	Matthew		Teacher on Special Assignment (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Staier	Brandi		Teacher, Agribus / Natural Res Ed (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Stalvey	Amy		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Starling	Lindsey		Custodian (197 Days, 8 Hours)	Keller Education Center	Annual Contract (Pending Availability of Funding)	2025-2026
Stemerick	Michelle		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Stewart	Kristyn		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Stewart	Paula		Office Aide Guidance Services (216 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Stilwell	Wyatt		Teacher on Special Assignment (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Surrency	Stephanie		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Sweat	Harli		Career Specialist (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Taylor	Bridget		Reading Coach (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Taylor	Joshua		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Teague	Tami		Secretary Pupil Personnel Services (261 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Tedesco	Emily		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Thomas	Baleigh		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Thompson	Jessica		Registered Nurse (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Tyson	Windy		School Secretary (216 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Vickers	Jacqueline		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Volner	Brynne		Specialist / Manager Psychological Services (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Vonk	Rafala		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Waddell	Ashley		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Wagstaff	Susan		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Wallace	Joseph		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Walters	Gina		School Psychologist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Waltman	Megan		Data Entry Operator Guidance (216 Days)	Legacy Elementary School	~~Annual Contract~~ Year to Year Continuous Employee (Pending Availability of Funding)	2025-2026
~~Ward~~	~~James~~		~~Teacher, Business Tech Ed (197 Days)~~	~~Baker County High School~~	~~Annual Contract (Pending Availability of Funding)~~	~~2025-2026~~
Warren	Teresa		Custodian (261 Days, 5.5 Hours)	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2025-2026
Watson	Melanie		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Webb	Candace		Teacher, Other Career and Voc Tec (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Webb	Staci		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Weber	Ellie		Library / Media Aide (197 Days)	Westside Elementary School	Year to Year Continuous Employee	2025-2026
Weber	Robin		School Bookkeeper (216 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Wignall	Staci		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Wilchar	Jesicca		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Williams	Nikki		Secretary Guidance Services (240 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026
Willingham	Rebecca		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Windham	Mary Beth		Information Specialist, Admin (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Wingard	Stephanie		Teacher, Varying Exceptionalities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Wood	Dana		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Woolery	Julie		Maintenance Secretary (261 Days)	Facilities / Maintenance	Annual Contract (Pending Availability of Funding)	2025-2026

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Allen	Allison			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Allen	Shelley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Anger	Tracy			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Auger	Kristine			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Baggett	Yolanda			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Ballerino	Charna			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Ballerino	Charna			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11,2025
Barber	Abby			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Baylor	Valerie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 19 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Beck	Geneva			Extended Day Enrichment Program Extravaganza - Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025
Beck	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 19 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Bennett	Terrie			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Benton	Tiffany			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Bingham	Lucie			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11,2025
Boettger	Barbra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Branch	Heather			Hospital / Homebound Teacher ESY	Regular Hourly Rate / As Needed / Funding Source: Federal	June 12, 2025 - July 11, 2025
Branch	Heather			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Carter	Meara			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Carver	Andrea			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Cinal	Jami			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Coleman	Karen			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Combs	Rebecca			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Combs	Sara			Extended Day Enrichment Program Extravaganza - Assistant Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025
Combs	Stephanie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Combs	Tiffany			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Crews	Debra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Crews	Richard			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Crews	Vonda			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 58.50 Hours / Funding Source: Federal	June 16, 2025 - July 10, 2025
Curry	Ashley			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 31.50 Hours / Funding Source: Federal	June 16, 2025 - July 10, 2025
Cushenbery	Haley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Cushenbery	Haley			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Davis	Brenda			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Davis	Carley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Davis	Jessalyn			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Deel	Ellen			Complete Manual for Parents of ESE Students Education, Extended School Year (ESY) Planning, Trainings and Workshops, etc.	Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal	June 2, 2025 - July 30, 2025
Denmark	Rene			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Dennis	Jaime			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Dillingham	Melanie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Dove	Brianna			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Dove	Brianna			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Dryden	Edward			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Dugger	Tabitha			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Elledge	Thomas			Summer Technology Support Services	Regular Hourly Rate / Maximum 80 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Gernhard	Joyce			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Givens	Kelton			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025
Goodwin	Sandra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Goodwin	Sandra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025
Graham	Serena			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Gray	Holly			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Green	Chariot			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Grimes	Brenda			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Hagan	Shelby			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Hall	Cynthia			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Harrell	Sandra			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Hatcher	Tiffany			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Haynes	Candace			Adult Education Teacher, Part-Time	Regular Hourly Rate / As Needed / Funding Source: Federal	July 1, 2025 - June 30, 2026
Haynes	Candace			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Henderson	Sherri			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Hite	Jennifer			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Hodges	Karlie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Holloway	Danielle			Extended Day Enrichment Program Extravaganza - Assistant Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025
Horne	Amberly			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Hyatt	Shayna			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
James	Vanessa			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Johnson	Robert			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
King	Jennifer			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Kittrell	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Lambing	Caile			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Lauramore	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Lauramore	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025
Leino	Tammy			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Lewis	Jane			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Long	Melissa			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Lytle	Fidel			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Martin	Rachael			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
McDonald	Emily			VPK Summer (Additional Hour Per Day)	Regular Hourly Rate / Maximum 2 Hours / Funding Source: General	May 12, 2025 - May 13, 2025
McHenry	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Melton	Rachaelle			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Minshew	Lesley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Mixon	Marina			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Mobley	Brandy			Extended School Year Speech & Language Therapy	Regular Hourly Rate / Maximum 100 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Moore	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Moore	Richard			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Mosley	Pamela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Myer	Deanne			Complete Manual for Parents of ESE Students Education, Extended School Year (ESY) Planning, Trainings and Workshops, etc.	Regular Hourly Rate / Maximum 40 Hours / Funding Source: Federal	June 2, 2025 - July 30, 2025
Nettles	Lisa			VPK Summer Teacher	Regular Hourly Rate / Maximum 177.25 Hours / Funding Source: General	June 2, 2025 - July 15, 2025
Norman	Tiffany			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Oros	Dan			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Osborne	Chelsea			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Payne	Camryn			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Pipkins	Chrystal			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Rafuse	Shelby			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Raulerson	Hannah			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Reagan	Elisa			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Register	Scott			Adult Ed Summer School Instructor for Corrections	Regular Hourly Rate / Maximum 189 Hours / Funding Source: Federal	June 1, 2025 - June 30, 2025
Register	Scott			Adult Education Teacher, Part-Time	$34.56 Per Hour / As Needed / Funding Source: Federal	July 1, 2025 - June 30, 2026
Rhoden	Angela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Scott	Cayla			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Sharman	Kristin			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Sheridan	Kathleen			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Shivers	Amanda			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Smith	Jenna			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025
Smith	Wendy			Attend ECTAC Exceeding Expectations Conference	$24.53 Per Hour / Maximum 18 Hours / Funding Source: Federal	June 18, 2025 - June 20, 2025
Smith	Wendy			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 50 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Southey	Laurie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Sowell	Jana			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Sparkman	Grace			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Staier	Brandi			Curriculum Mapping for CTE Program	$31.54 Per Hour / Maximum 16 Hours / Funding Source: Federal	June 1, 2025 - June 30, 2025
Starling	Jennifer			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Stemerick	Michelle			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Stemerick	Michelle			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Stewart	Kristyn			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Stilwell	Wyatt			Attend ECTAC Exceeding Expectations Conference	$24.53 Per Hour / Maximum 18 Hours / Funding Source: General	June 18, 2025 - June 20, 2025
Taylor	Angela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Taylor	Bridget			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Taylor	Kelsey			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Teague	Jana			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 50 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Theophile	Amy			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Thompson	Jessica			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 16, 2025 - July 10, 2025
Thornton	Nancy			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 12 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Thrift	Pamela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Volner	Brynne			Summer Hours for ESE Extended School Year (Mental Health)	Regular Hourly Rate / Maximum 152 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Vonk	Rafala			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Waite	Angela			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Wallace	Joseph			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Wallace	Joseph			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Waltman	Megan			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
West	April			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Wignall	Staci			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Williams	Byronelle			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Wingard	Stephanie			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Wingard	Stephanie			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Woods	Martha			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Woodward	Charlotte			Extended Day Enrichment Program Extravaganza - Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025

SUPPLEMENTAL PAY FOR JUNE 2, 2025						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hill	Margie		Macclenny Elementary School	Resource Instructor	Board Approved Rate	2024 - 2025
Hill	Margie		Macclenny Elementary School	STEM Robotics Club	Board Approved Rate	2024 - 2025

STIPEND LIST FOR APPROVAL ON JUNE 2, 2025					
LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE
Gerard	Sara		Summer Drama Camp	$1154.00 Flat Rate (To be Reimbursed by BCHS Drama Internal Account)	June 2, 2025 - June 6, 2025
Macfarlane	Brianna		Addition of Out of Field Subject Area to Certificate (ESE K-12)	$225.00 Flat Rate / Funding Source: Federal	May 1, 2025

OCCASIONAL PERSONNEL STAFFING FOR JUNE 2, 2025				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Porch	Cameron	Football Offensive Coordinator - Spring	$1,050.00 Flat Rate / Funding Source: General	May 1, 2025 - June 30, 2025

OCCASIONAL PERSONNEL STAFFING FOR JUNE 2, 2025				
LAST NAME	**FIRST NAME**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Shoup	Cassie	Middle School Volleyball Coach	$1,500.00 Flat Rate / Funding Source: General	July 31, 2025 - May 28, 2026

LEAVE LIST FOR APPROVAL ON JUNE 2, 2025					
LAST NAME	**FIRST NAME**	**MI**	**# OF DAYS**	**TYPE OF LEAVE**	**EFFECTIVE DATES**
Brown	Mallory		2	Illness in the Line of Duty	April 2, 2025 - April 3, 2025
Cassidy	Faith		.4	Illness in the Line of Duty	May 7, 2025
Crews	Collin		197	Personal Leave Without Pay - Personal / Extended	July 31, 2025 - May 28, 2026
Elledge	Forrest		197	Personal Leave Without Pay - Personal / Extended	July 31, 2025 - May 28, 2026
Martin	Jennifer		22	Personal Leave Without Pay - Medical	April 17, 2025 - May 16, 2025
Rhoden	Sierra		14 (Previously approved on April 21, 2025)	Personal Leave Without Pay - Medical / Extended	Amend from May 12, 2025 - May 30, 2025 to May 13, 2025 - May 30, 2025

SUBSTITUTE LIST FOR APROVAL ON JUNE 2, 2025					
LAST NAME	**FIRST NAME**	**MI**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Givens	Jay'maun		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	May 9, 2025

AGENDA ITEM NO. 8.1

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Wyatt Milton - (259-0401)

ITEM TYPE: Personnel

AGENDA SECTION: **APPROVAL OF ROUTINE ITEMS**

SUBJECT: Approval of the Personnel Items List for Approval on June 2, 2025.

ATTACHMENTS:
06.02.2025 Approval of the Personnel Items List_W.Milton_REV 05.30.2025 final.pdf

PERSONNEL ITEMS LIST FOR APPROVAL ON JUNE 2, 2025

RESIGNATIONS FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Cantrell	Corey			Teacher, Science (197 Days)	Baker County High School	May 30, 2025
Crummey	Jennifer			Teacher, Science M/J (197 Days)	Baker County Middle School	May 30, 2025
Fernandez	Nicholas			Custodian (261 Days, 5.5 Hours)	Keller Education Center	June 3, 2025
Fiser	Courtney		Retirement	Speech and Language Pathologist (197 Days)	Baker County Pre-K / Kindergarten Center	May 30, 2025
Hickox	Heather			Assistant Principal (240 Days)	Westside Elementary School	June 26, 2025
Kish	Jessica			Teacher, Mathematics M/J (197 Days)	Baker County Middle School	May 30, 2025
Mays	Brian			Social / Student Services Worker (187 Days)	Baker County Pre-K / Kindergarten Center	May 7, 2025
McCullough	Carolyn		Retirement	Teacher, Intellectual Disabilities (197 Days)	Baker County Middle School	May 30, 2025
Roberts	Kaitlynn			Paraprofessional, Elementary Title I (187 Days)	Legacy Elementary School	May 28, 2025

EMPLOYMENT FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Baker	Melba		Promotion / Transfer Within the Same Site from Paraprofessional Title I Elementary (187 Days) / Replacing Tracy Wilford	Office Aide Guidance Services (216 Days)	Macclenny Elementary School	July 21, 2025
Barber	Abby		Transfer Within Same Site from Teacher, Fifth Grade (197 Days) / Replacing Jessica Beck	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025
Baylor	Valerie		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Tiffany Benton	Teacher, First Grade (197 Days)	Westside Elementary School	July 31, 2025

EMPLOYMENT FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Beck	Jessica		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Grace Marie Rhoden	Teacher, Second Grade (197 Days)	Westside Elementary School	July 31, 2025
Benton	Tiffany		Transfer Within Same Site from Teacher, First Grade (197 Days) / Replacing Martha Woods	Teacher, Varying Exceptionalities (197 Days)	Westside Elementary School	July 31, 2025
Blackshear	Tabitha		Transfer Within Same Site from Teacher, Second Grade (197 Days) / Replacing Herself, Unit Reassigned	Teacher, Third Grade (197 Days)	Legacy Elementary School	July 31, 2025
Britt	Amy		Transfer Within Same Site from Career Specialist (197 Days) / Replacing Herself, Unit Reassigned	Guidance Counselor (197 Days)	Baker County High School	July 31, 2025
Mallard	Karen		Transfer Within Same Site from Teacher, First Grade (197 Days) / Replacing Kimberly Owings	Teacher, Second Grade (197 Days)	Westside Elementary School	July 31, 2025
Moore	Richard		Transfer from Teacher Language Arts M/J (197 Days) at Baker County Middle School / Replacing Ashley Waddell	Teacher, Fourth Grade (197 Days)	Legacy Elementary School	July 31, 2025
Navarra	Charles		Transfer Within Same Site from Teacher, Third Grade (197 Days) / Replacing Amanda Snellgrove	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025
Ondish	Amber		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Cheryl Rhoden	Teacher, Resource (197 Days)	Westside Elementary School	July 31, 2025
Owings	Kimberley		Transfer Within Same Site from Teacher, Second Grade (197 Days) / Replacing Valerie Baylor	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025

EMPLOYMENT FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**POSITION**	**LOCATION**	**EFFECTIVE DATES**
Reddish	Catharine		Transfer Within Same Site from Teacher, Varying Exceptionalities (197 Days) / Replacing Kathleen Adams	Teacher, Third Grade (197 Days)	Legacy Elementary School	July 31, 2025
Rhoden	Abbigail		Transfer Within Same Site from Teacher, First Grade (197 Days) / Replacing Allison Vida	Teacher, Third Grade (197 Days)	Legacy Elementary School	July 31, 2025
Rhoden	Angela		Transfer Within Same Site from Teacher, Fifth Grade (197 Days) / Replacing Herself, Unit Reassigned	Teacher, Fourth Grade (197 Days)	Legacy Elementary School	July 31, 2025
Rhoden	Cheryl		Transfer Within Same Site from Teacher, Resource (197 Days) / Replacing Collin Crews	Teacher, Varying Exceptionalities (197 Days)	Westside Elementary School	July 31, 2025
Sapp	Sarah		Initial Employment / Replacing Sarah Sapp	Office Aide Guidance Services (187 Days, 4 Hours)	Baker County Middle School	May 13, 2025
Scarborough	Chadd		Initial Employment / Replacing Franklin D. Wells	Director Maintenance	Facilities / Maintenance	May 12, 2025
Taylor	Debra		Promotion / Transfer Within the Same Site from Secretary School (216 Days) / Replacing Kari Anderson	Data Entry Operator Guidance (216 Days)	Macclenny Elementary School	July 21, 2025
Trippett	Joshua		Transfer Within Same Site from Teacher, Fourth Grade (197 Days) / Replacing Kristopher Waite	Teacher, Physical Education (197 Days)	Westside Elementary School	July 31, 2025
Woods	Martha		Transfer Within Same Site from Teacher, Varying Exceptionalities (197 Days) / Replacing Joshua Trippett	Teacher, Fourth Grade (197 Days)	Westside Elementary School	July 31, 2025

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Ahrens	Karibeth		Registered Nurse (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Akins	Kristina		Teacher, Emotional Behavioral Disabilities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Allen	Allison		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Allen	Shelley		Teacher, Fourth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Anderson	Jacob		Teacher, Technology Education (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Andrews	Nancy		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Anger	Tracy		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Aschenbrenner	Tommy		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Baker	Jana		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Baker	Victoria		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Ballerino	Charna		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Banner	Elizabeth		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Barrios	Lyndi		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Barton	Tana		Custodian (197 Days, 8 Hours)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Beasley	Jane		Teacher, Varying Exceptionalities (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Beck	Geneva		Extended Day Enrichment Program Supervisor (182 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Bennett	Andrea		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Blackburn	Bonnie		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Blackshear	Clayton		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Blackshear	Tabitha		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Boatright	Steve		Teacher, Social Studies M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Boettger	Barbra		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Branch	Heather		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Brantley	Kaley		Teacher, Fifth Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Brim	Tyler		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Britt	Amy		Career Specialist (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Bryant	Johnnie		Teacher, Art (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Bryant	Makenna		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Buettgen	Sara		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Year to Year Continuous Employee	2025-2026
Burnsed	Amanda		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Byrd	Johnny		Teacher, Public Service Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Cabral	Crystal		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Canaday	Brock		Teacher, Dropout Prevention (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Canaday	Kylee		Teacher, Physical Education (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Carter	Meara-Lynn		Teacher, Fourth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Carver	Andrea		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Chauncey	Alicia		Teacher, Fifth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Christopher	Heather		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Clardy	Cynthia		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Clayton	Jerelle		Speech and Language Associate (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Cline	Laura		Data Entry Operator Guidance (216 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Coleman	Karen		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Colvin	Timothy		Teacher, Public Service Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Combs	Rebecca		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Combs	Sara		Extended Day Enrichment Program Assistant Supervisor (181 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Conner	Jennifer		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026
Couture	Autumn		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Cranford	Jacob		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crawford	Danielle		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crawford	Shirley		Executive Secretary to the Associate Superintendent of Human Resources (261 Days)	Superintendent's Office	Annual Contract (Pending Availability of Funding)	2025-2026
Crawford	Staci		Teacher, Fifth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Angela		Secretary, Exceptional Student Education (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Brandon		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Bryce		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Rebecca		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Richard		Teacher, Business Tech Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Crews	Stephen		Teacher, Dropout Prevention M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crews	Tucker		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Crockett	Katherine		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Curry	Melissa		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Cushenbery	Haley		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Amanda		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Amy		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Carley		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Jessalyn		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Davis	Kaylan		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Deel	Ellen		Staffing Specialist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Degrange	Lawrence		Teacher, ROTC / Military (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Dennis	Jaime		Teacher, Social Studies M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Dietz	Emma		Paraprofessional, Elementary (187 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Dietz	Valerie		Teacher, Intellectual Disabilities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Dillingham	Melanie		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Dowdell	Jermaine		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Driggers	Jessica		School Bookkeeper (216 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Driggers	Melissa		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Dryden	Edward		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Dugger	Tabitha		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Dyal	Kristen		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Dyer	Lisa		Paraprofessional, ESE Ages 6-21 (187 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Eiserman	Melissa		Teacher, Second Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Elledge	Mika		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Elledge	Thomas		Instructional Technology Specialist (197 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Ellis	Yolonda		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Esterling	Sandra		Teacher, Foreign Language (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Ferguson	Kathryn		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Finley	Blane		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Fletcher	Kasey		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Gainey	Krystal		Teacher, M/J Classroom (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Gainey	Sherri		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Gerard	Sara Beth		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Gernard	Joyce		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Giddens	Cassey		Custodian (261 Days, 5.5 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Givens	Kelton		Teacher, Business Tech Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Godbold	Arlene		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Year to Year Continuous Employee	2025-2026
Goodwin	Sandra		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Green	Andrew		Custodian (261 Days, 5.5 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Green	Magdalene		Custodian (261 Days, 5.5 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Griffis	Andrea		Secretary I, Health Services (240 Days)	Family Service Center	Annual Contract (Pending Availability of Funding)	2025-2026
Griffis	Lily		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Griffis	Victoria		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hall	Cynthia		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Hall	Sabrina		Paraprofessional, ESE Ages 6-21 (187 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hamel	Rena		Teacher, Intellectual Disabilities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Harvey	Hannah		Teacher, First Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hatcher	Cassandra		Case Manager (216 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Haynes	Candace		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Henderson	Sherri		Teacher, Fourth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Henry	Mekuey		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Higginbotham	Christan		Teacher, Health Science (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Hill	Stacy		Finance Accountant (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Hite	Jeremy		Technician, Instructional Technology (240 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Hoard	Kayona		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Hodges	Jennifer		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hodges	Karlie		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Hodges	Mary		Auxiliary Services Supervisor (261 Days)	Facilities / Maintenance	Annual Contract (Pending Availability of Funding)	2025-2026
Hokanson	Michelle		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Holloway	Rachel		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Holtom	Sharon		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Holton	Ashley		Teacher, Varying Exceptionalities (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Horne	Adam		Teacher, Dropout Prevention (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Horne	Amberly		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Horta	Linda Ann		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Howell	Lloyd		Computer Network Specialist, Admin (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Hyde	Amber		School Bookkeeper (261 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Jacobs	Amanda		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Johnson	Brittinie		Teacher, Family and Consumer Science (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Jones	Jeremy		Landscape Gardener (261 Days, 8 Hours)	Facilities / Maintenance	Annual Contract (Pending Availability of Funding)	2025-2026
Karpf	Gracie		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Kennedy	Katherine		Secretary Bookkeeper (261 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Kennedy	Madison		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Kerce	Leslie		Nurse Registered, Health Services (197 Days)	Family Service Center	Annual Contract (Pending Availability of Funding)	2025-2026
Kimbrough	David		Custodian (261 Days, 8 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Knabb	Susan		Secretary I (261 Days)	District Title I Office	Annual Contract (Pending Availability of Funding)	2025-2026
Lambright	Rebecca		School Librarian / Media Specialist M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Lauramore	Angela		Teacher, Physical Education M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Lawson	Lesley		Custodian (261 Days, 8 Hours)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Lewey	Jennifer		School Secretary (216 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Lokey	Tyler		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Long	Theresa		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Lovett	Jennifer		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Lyons	Velinda		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
MacFarlane	Brianna		Teacher, Varying Exceptionalities (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
MacFarlane	Justin		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Manalo	Lara		School Psychologist (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Martin	Rachael		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
McCray	Beverly		Case Manager (216 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
McCreary	Cheryl		Secretary, Exceptional Student Education (261 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
McCullough	Tucker		Teacher, Social Studies M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
McGee	Ryan		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
McGlew	Ashley		Executive Secretary / Certification Specialist (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Meisner	Christina		Custodian (261 Days, 8 Hours)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2025-2026
Melton	Rachaelle		Teacher, Reading M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Midyette	Joan		Custodian (261 Days, 8 Hours)	Macclenny Elementary School	Year to Year Continuous Employee	2025-2026
Miller	Brie		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Milton	Lisa		Teacher, Physical Education M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Minshew	Lesley		Teacher, Fourth Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Mitchell	Jennifer		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Mixon	Marina		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Mixon	Norma		Teacher, Varying Exceptionalities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Monds	Debra		Licensed Practical Nurse (187 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026
Moore	Jessica		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Moore	Myles		Teacher, Music (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Moore	Richard		Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Morgan	Kendra		Teacher, Business Tech Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Mosley	Pamela		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Myer	Deanne		Staffing Specialist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Norman	Tiffany		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Nunn	Brianna		Registered Nurse (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Oakes	Caitlyn		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Odom	Jessica		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Oros	Dan		Paraprofessional, SH (187 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Osborne	Chelsea		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Padgett	Carylon		Teacher, Varying Exceptionalities (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Padgett	Karen		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Payne	Camryn		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Perez	Christina		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Peterson	Joyce		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Ploucher	Melissa		Paraprofessional, ESE Ages 6-21 (187 Days)	Legacy Elementary School	Year to Year Continuous Employee (Pending Availability of Funding)	2025-2026
Raulerson	April		Office Aide Guidance Services (216 Days)	Legacy Elementary School	Year to Year Continuous Employee	2025-2026
Raulerson	Hannah		Teacher, Fifth Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Raulerson	Tracey		Custodian (261 Days, 8 Hours)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Reddish	Catharine		Teacher, Varying Exceptionalities (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Register	Raegan		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Register	Scott		Teacher, Dropout Prevention (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Register	Tracy		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Remsen	Amanda		Paraprofessional, Elementary (187 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Reneau	Christina		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Rhoden	Abbigail		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Rhoden	Angela		Teacher, Fifth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Rhoden	Katie		Teacher, Third Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Rhoden	Meshelle		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Richardson	Catherine		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Robinson	Karen		School Bookkeeper (216 Days)	Legacy Elementary School	Year to Year Continuous Employee	2025-2026
Rodgers	Jarrell		Teacher, Health (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Rogers	Kaley		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Roman	Ruth		Teacher, Foreign Language (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Rothas	Adam		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Rowland	Rebekah		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Ruis	Donna		Teacher, Gifted (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Ruise	Dora		Custodian (261 Days, 8 Hours)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Sands	Patricia		Teacher, Adult Education (Part-Time, As Needed)	Career and Adult Education	Annual Contract (Pending Availability of Funding)	2025-2026
Sapp	Amy		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Sapp	Sarah		Office Aide Guidance Services (187 Days, 4 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Satterwhite	Cari		Teacher, Specific Learning Disabilities (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Schwien	Kimberly		Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026
Scott	Cayla		Teacher, Fifth Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Sharman	Kristin		Teacher, Science (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Sirk	Dakota		Custodian (261 Days, 5.5 Hours)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Smith	Jenna		Teacher, Technology Education (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Smith	Lacy		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Smith	Wendy		Teacher on Special Assignment (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Southey	Laurie		Teacher, Third Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Sowell	Jana		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Sparkman	Grace		Teacher, Fourth Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Stafford	Matthew		Teacher on Special Assignment (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Staier	Brandi		Teacher, Agribus / Natural Res Ed (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Stalvey	Amy		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Starling	Lindsey		Custodian (197 Days, 8 Hours)	Keller Education Center	Annual Contract (Pending Availability of Funding)	2025-2026
Stemerick	Michelle		Teacher, Mathematics (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Stewart	Kristyn		Teacher, Second Grade (197 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Stewart	Paula		Office Aide Guidance Services (216 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Stilwell	Wyatt		Teacher on Special Assignment (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Surrency	Stephanie		Teacher, First Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Sweat	Harli		Career Specialist (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Taylor	Bridget		Reading Coach (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Taylor	Joshua		Teacher, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Teague	Tami		Secretary Pupil Personnel Services (261 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Tedesco	Emily		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Thomas	Baleigh		Teacher, Sixth Grade (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Thompson	Jessica		Registered Nurse (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Tyson	Windy		School Secretary (216 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Vickers	Jacqueline		Teacher, Science M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Volner	Brynne		Specialist / Manager Psychological Services (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Vonk	Rafala		Teacher, Mathematics M/J (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2025-2026
Waddell	Ashley		Teacher, Second Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Wagstaff	Susan		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Wallace	Joseph		Teacher, Social Studies (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Walters	Gina		School Psychologist (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Waltman	Megan		Data Entry Operator Guidance (216 Days)	Legacy Elementary School	Year to Year Continuous Employee (Pending Availability of Funding)	2025-2026
Warren	Teresa		Custodian (261 Days, 5.5 Hours)	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2025-2026
Watson	Melanie		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Webb	Candace		Teacher, Other Career and Voc Tec (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Webb	Staci		Mental Health Counselor (197 Days)	Student Services	Annual Contract (Pending Availability of Funding)	2025-2026
Weber	Ellie		Library / Media Aide (197 Days)	Westside Elementary School	Year to Year Continuous Employee	2025-2026
Weber	Robin		School Bookkeeper (216 Days)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Wignall	Staci		Teacher, Third Grade (197 Days)	Legacy Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Wilchar	Jesicca		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Williams	Nikki		Secretary Guidance Services (240 Days)	Baker County High School	Year to Year Continuous Employee	2025-2026

REAPPOINTMENT LIST FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**POSITION**	**LOCATION**	**CONTRACT STATUS**	**EFFECTIVE**
Willingham	Rebecca		Teacher, First Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2025-2026
Windham	Mary Beth		Information Specialist, Admin (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Wingard	Stephanie		Teacher, Varying Exceptionalities (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2025-2026
Wood	Dana		Account Clerk / Payroll Clerk (261 Days)	District Office	Annual Contract (Pending Availability of Funding)	2025-2026
Woolery	Julie		Maintenance Secretary (261 Days)	Facilities / Maintenance	Annual Contract (Pending Availability of Funding)	2025-2026

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Allen	Allison			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Allen	Shelley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Anger	Tracy			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Auger	Kristine			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Baggett	Yolanda			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Ballerino	Charna			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Ballerino	Charna			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11,2025
Barber	Abby			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Baylor	Valerie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 19 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Beck	Geneva			Extended Day Enrichment Program Extravaganza - Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025
Beck	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 19 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Bennett	Terrie			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Benton	Tiffany			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Bingham	Lucie			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11,2025
Boettger	Barbra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Branch	Heather			Hospital / Homebound Teacher ESY	Regular Hourly Rate / As Needed / Funding Source: Federal	June 12, 2025 - July 11, 2025
Branch	Heather			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Carter	Meara			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Carver	Andrea			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Cinal	Jami			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Coleman	Karen			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Combs	Rebecca			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Combs	Sara			Extended Day Enrichment Program Extravaganza - Assistant Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025
Combs	Stephanie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Combs	Tiffany			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Crews	Debra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Crews	Richard			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Crews	Vonda			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 58.50 Hours / Funding Source: Federal	June 16, 2025 - July 10, 2025
Curry	Ashley			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 31.50 Hours / Funding Source: Federal	June 16, 2025 - July 10, 2025
Cushenbery	Haley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Cushenbery	Haley			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Davis	Brenda			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Davis	Carley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Davis	Jessalyn			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Deel	Ellen			Complete Manual for Parents of ESE Students Education, Extended School Year (ESY) Planning, Trainings and Workshops, etc.	Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal	June 2, 2025 - July 30, 2025
Denmark	Rene			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Dennis	Jaime			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Dillingham	Melanie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Dove	Brianna			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Dove	Brianna			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Dryden	Edward			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Dugger	Tabitha			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Elledge	Thomas			Summer Technology Support Services	Regular Hourly Rate / Maximum 80 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Gernhard	Joyce			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Givens	Kelton			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025
Goodwin	Sandra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Goodwin	Sandra			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Graham	Serena			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Gray	Holly			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Green	Chariot			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Grimes	Brenda			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Hagan	Shelby			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Hall	Cynthia			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Harrell	Sandra			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Hatcher	Tiffany			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Haynes	Candace			Adult Education Teacher, Part-Time	Regular Hourly Rate / As Needed / Funding Source: Federal	July 1, 2025 - June 30, 2026
Haynes	Candace			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Henderson	Sherri			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Hite	Jennifer			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Hodges	Karlie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Holloway	Danielle			Extended Day Enrichment Program Extravaganza - Assistant Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025
Horne	Amberly			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Hyatt	Shayna			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
James	Vanessa			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Johnson	Robert			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
King	Jennifer			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Kittrell	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Lambing	Caile			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Lauramore	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Lauramore	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025
Leino	Tammy			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Lewis	Jane			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Long	Melissa			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Lytle	Fidel			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Martin	Rachael			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
McDonald	Emily			VPK Summer (Additional Hour Per Day)	Regular Hourly Rate / Maximum 2 Hours / Funding Source: General	May 12, 2025 - May 13, 2025
McHenry	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Melton	Rachaelle			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Minshew	Lesley			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Mixon	Marina			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Mobley	Brandy			Extended School Year Speech & Language Therapy	Regular Hourly Rate / Maximum 100 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Moore	Jessica			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Moore	Richard			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Mosley	Pamela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Myer	Deanne			Complete Manual for Parents of ESE Students Education, Extended School Year (ESY) Planning, Trainings and Workshops, etc.	Regular Hourly Rate / Maximum 40 Hours / Funding Source: Federal	June 2, 2025 - July 30, 2025
Nettles	Lisa			VPK Summer Teacher	Regular Hourly Rate / Maximum 177.25 Hours / Funding Source: General	June 2, 2025 - July 15, 2025
Norman	Tiffany			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Oros	Dan			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Osborne	Chelsea			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Payne	Camryn			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Pipkins	Chrystal			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Rafuse	Shelby			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Raulerson	Hannah			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Reagan	Elisa			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Register	Scott			Adult Ed Summer School Instructor for Corrections	Regular Hourly Rate / Maximum 189 Hours / Funding Source: Federal	June 1, 2025 - June 30, 2025
Register	Scott			Adult Education Teacher, Part-Time	$34.56 Per Hour / As Needed / Funding Source: Federal	July 1, 2025 - June 30, 2026
Rhoden	Angela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Scott	Cayla			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Sharman	Kristin			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Sheridan	Kathleen			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Shivers	Amanda			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Smith	Jenna			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 35 Hours / Funding Source: Federal	June 9, 2025 - June 13, 2025
Smith	Wendy			Attend ECTAC Exceeding Expectations Conference	$24.53 Per Hour / Maximum 18 Hours / Funding Source: Federal	June 18, 2025 - June 20, 2025
Smith	Wendy			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 50 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Southey	Laurie			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Sowell	Jana			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Sparkman	Grace			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Staier	Brandi			Curriculum Mapping for CTE Program	$31.54 Per Hour / Maximum 16 Hours / Funding Source: Federal	June 1, 2025 - June 30, 2025
Starling	Jennifer			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Stemerick	Michelle			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Stemerick	Michelle			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Stewart	Kristyn			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Stilwell	Wyatt			Attend ECTAC Exceeding Expectations Conference	$24.53 Per Hour / Maximum 18 Hours / Funding Source: General	June 18, 2025 - June 20, 2025
Taylor	Angela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Taylor	Bridget			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Taylor	Kelsey			VPK Summer Substitute	Regular Hourly Rate / As Needed / Funding Source: General	June 2, 2025 - July 15, 2025
Teague	Jana			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 50 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Theophile	Amy			Summer Hours for ESE Extended School Year (Pending Availability of Funding)	Regular Hourly Rate / As Needed / Funding Source: Federal	June 16, 2025 - July 10, 2025
Thompson	Jessica			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 22.5 Hours / Funding Source: Federal	June 16, 2025 - July 10, 2025
Thornton	Nancy			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 12 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Thrift	Pamela			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Volner	Brynne			Summer Hours for ESE Extended School Year (Mental Health)	Regular Hourly Rate / Maximum 152 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Vonk	Rafala			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 30 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	**FIRST NAME**	**MI**	**SPECIAL NOTE**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Waite	Angela			Summer Hours for ESE Extended School Year	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Wallace	Joseph			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 31.5 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Wallace	Joseph			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Waltman	Megan			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
West	April			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Wignall	Staci			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025
Williams	Byronelle			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Wingard	Stephanie			Summer Hours for ESE Extended School Year (Substitute)	Regular Hourly Rate / Maximum 91 Hours / Funding Source: Federal	June 12, 2025 - July 11, 2025
Wingard	Stephanie			Summer Professional Development (BSIS Summer Professional Learning)	$183.98 Per Day / Maximum 3 Days / Funding Source: Federal	July 15, 2025 - July 17, 2025
Woods	Martha			Standards Alignment Training and Curriculum Development	$31.54 Per Hour / Maximum 25 Hours / Funding Source: Federal	June 2, 2025 - June 30, 2025

EXTRA DUTY FOR APPROVAL ON JUNE 2, 2025						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Woodward	Charlotte			Extended Day Enrichment Program Extravaganza - Supervisor	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	June 11, 2025

SUPPLEMENTAL PAY FOR JUNE 2, 2025						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hill	Margie		Macclenny Elementary School	Resource Instructor	Board Approved Rate	2024 - 2025
Hill	Margie		Macclenny Elementary School	STEM Robotics Club	Board Approved Rate	2024 - 2025

STIPEND LIST FOR APPROVAL ON JUNE 2, 2025					
LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE
Gerard	Sara		Summer Drama Camp	$1154.00 Flat Rate (To be Reimbursed by BCHS Drama Internal Account)	June 2, 2025 - June 6, 2025
Macfarlane	Brianna		Addition of Out of Field Subject Area to Certificate (ESE K-12)	$225.00 Flat Rate / Funding Source: Federal	May 1, 2025

OCCASIONAL PERSONNEL STAFFING FOR JUNE 2, 2025				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Porch	Cameron	Football Offensive Coordinator - Spring	$1,050.00 Flat Rate / Funding Source: General	May 1, 2025 - June 30, 2025
Shoup	Cassie	Middle School Volleyball Coach	$1,500.00 Flat Rate / Funding Source: General	July 31, 2025 - May 28, 2026

LEAVE LIST FOR APPROVAL ON JUNE 2, 2025					
LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Brown	Mallory		2	Illness in the Line of Duty	April 2, 2025 - April 3, 2025
Cassidy	Faith		.4	Illness in the Line of Duty	May 7, 2025

LEAVE LIST FOR APPROVAL ON JUNE 2, 2025					
LAST NAME	**FIRST NAME**	**MI**	**# OF DAYS**	**TYPE OF LEAVE**	**EFFECTIVE DATES**
Crews	Collin		197	Personal Leave Without Pay - Personal / Extended	July 31, 2025 - May 28, 2026
Elledge	Forrest		197	Personal Leave Without Pay - Personal / Extended	July 31, 2025 - May 28, 2026
Martin	Jennifer		22	Personal Leave Without Pay - Medical	April 17, 2025 - May 16, 2025
Rhoden	Sierra		14 (Previously approved on April 21, 2025)	Personal Leave Without Pay - Medical / Extended	Amend from May 12, 2025 - May 30, 2025 to May 13, 2025 - May 30, 2025

SUBSTITUTE LIST FOR APROVAL ON JUNE 2, 2025					
LAST NAME	**FIRST NAME**	**MI**	**DESCRIPTION**	**AMOUNT**	**EFFECTIVE DATES**
Givens	Jay'maun		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	May 9, 2025

AGENDA ITEM NO. 8.2

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Wyatt Milton - (259-0401)

ITEM TYPE: Minutes

AGENDA SECTION: **APPROVAL OF ROUTINE ITEMS**

SUBJECT: Approval of the Minutes of the May 19, 2025, Work Session.

ATTACHMENTS:
06.02.2025 Approval of 05.19.2025 Work Session Minutes_W.Milton.pdf

BAKER COUNTY SCHOOL DISTRICT

Committed to Excellence

MINUTES
WORK SESSION (OPEN TO THE PUBLIC)
Monday, May 19, 2025 - 2:30 PM
District Board Room (270 South Boulevard East, Macclenny, Florida 32063)
Minute Book #40 / Supplemental Book #53 / Page #19

"The Vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

SCHOOL BOARD WORK SESSION

Work Session on Policy Development (3.06, 3.07, 3.25, 4.265, 6.103, 6.215, 6.43, 7.06, 7.07, 7.08, 7.14, 7.30)

The Baker County School Board met on Monday, May 19, 2025, at 2:30 p.m. at the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to discuss policy development. The following School Board Members were present to wit: Chairperson Tiffany McInarnay, Vice-Chairperson Jack Baker Jr., Clayton Lyons Jr., Mandi Canaday, and Amanda Hodges. Superintendent Wyatt Milton and School Board Attorney Jeffrey Grosholz were both in attendance for the work session. The session was facilitated by Thomas Hill, Associate Superintendent of Human Resources. Board members were provided with a full copy of the proposed policies. During the session, additional changes were suggested; however, no official action was taken during the work session.

_____ Superintendent

_____ Board Chairperson

AGENDA ITEM NO. 8.3

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Wyatt Milton - (259-0401)

ITEM TYPE: Minutes

AGENDA SECTION: **APPROVAL OF ROUTINE ITEMS**

SUBJECT: Approval of the Minutes of the May 19, 2025, School Board Meeting.

ATTACHMENTS:
06.02.2025 Approval of 05.19.2025 Board Minutes_W.Milton.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

MINUTES
SCHOOL BOARD MEETING (OPEN TO THE PUBLIC)
Monday, May 19, 2025 - 5:00 PM
Baker County High School (1 Wildcat Drive, Glen St. Mary, Florida 32040)
Minute Book #40 / Supplemental Book #53 / Page #19

"The Vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

1. INVOCATION AND PLEDGE OF ALLEGIANCE

The Baker County School Board met on Monday, May 19, 2025, at 5:00 p.m. at Baker County High School, located at 1 Wildcat Drive, Glen St. Mary, Florida 32040. The purpose of this meeting was to hold the regularly scheduled board meeting. Chairperson Tiffany McInarnay announced Lynn Green, Westside Elementary School Principal, was going to give the invocation, followed by the Pledge of Allegiance led by Westside Elementary School students Luke and Cole Rhoden.

2. CALL TO ORDER

Chairperson McInarnay called the meeting of the Baker County School Board to order and asked for a roll call of members.

3. ROLL CALL OF MEMBERS

The following Board Members were present to wit: Chairperson Tiffany McInarnay, Vice-Chairperson Jack Baker Jr., Clayton Lyons, Amanda Hodges, and Mandi Canaday. Superintendent Wyatt Milton and School Board Attorney Jeffrey Grosholz were both present for the meeting.

4. PUBLIC HEARINGS

4.1 Approval of the 2024-2025 Adoption of New (English Language Arts) and (Personal Finance) Instructional Materials

Chairperson McInarnay called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson McInarnay closed the public hearing on this item.

5. RECOGNITIONS / PRESENTATIONS

5.1 Recognize Westside Elementary School Academic Achievers from the Macclenny & Glen Communities (Grades 1-5)

Superintendent Milton, Board Members, and the respective principals congratulated the Academic Achievers. The student honorees were presented with a school certificate, a Woody's BBQ meal certificate, an academic achiever wristband, and a paw pride medallion.

6. APPROVAL TO CORRECT AND / OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

7. REMOVAL OF ROUTINE ITEMS

Chairperson McInarnay asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

8. APPROVAL OF ROUTINE ITEMS

Chairperson McInarnay entertained a motion from the Board to approve the routine items. As recommended: Amanda Hodges made a motion to approve the routine items, seconded by Mandi Canaday. The motion carried 5-0.

8.1 Approval of the Personnel Items List for Approval on May 19, 2025.

8.2 Approval of the Minutes of the May 5, 2025, School Board Meeting.

8.3 Approval of Budget Amendment #1 to Grant Proposal for "2024-2027 Title IX, Part A - Education of Homeless Children and Youth" in the Amount of $13,075.00 with No Change in Over All Budget Total. Amendment / Federal / No Matching

8.4 Approval of the April 2025 District Property Inventory.

8.5 Approval to Renew Agreement with Episcopal Children's Services, Inc. for the Head Start Program Facilities, Effective July 1, 2025 - June 30, 2026. (No Changes from Previous Year.)

8.6 Approval to Renew Family Service Center Interagency Agreement with Episcopal Children's Services Head Start, Effective July 1, 2025 - June 30, 2026. (Rate Change from Previous Year)

9. APPROVAL OF ITEMS FOR ACTION

9.1 Approval of Removed Routine Items.
There were no removed routine items. Therefore, no action was taken on this agenda item.

9.2 Approval of the 2025 - 2026 Contract Between Baker County School Board and Khan Academy.
Chairperson McInarnay entertained a motion from the Board to approve this agenda item. As recommended:
Clayton Lyons made a motion to approve, seconded by Jack Baker Jr.. The motion carried 5-0.

10. CITIZEN INPUT

A Citizen Input form must be completed and submitted to the Board Secretary PRIOR to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to three (3) minutes.
No individual in the audience addressed the Board with citizen concerns at this meeting.

11. INFORMATION AND ANNOUNCEMENTS

Thank you – A sincere thank you to all administration members for your continued dedication and support during this very busy and important time as we wrap up the school year.

Thank you – Special thanks to Tonya Tarte for preparing the food for the Senior Cookout.

12. ADJOURNMENT

Since there was no further business to come before the Board:
Clayton Lyons made a motion to adjourn, seconded by Mandi Canaday. The motion carried via general consensus 0-0.

_____ _____

Superintendent Board Chairperson

AGENDA ITEM NO. 8.4

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Teri Ambrose - (259-0418)
ITEM TYPE:	EDEP
AGENDA SECTION:	**APPROVAL OF ROUTINE ITEMS**
SUBJECT:	Approval of the 2025-2026 Extended Day Enrichment Program Policy and Procedures Manual.

ATTACHMENTS:
06.02.2025 Approval of the 2025-26 EDEP Policies & Procedures_T.Ambrose.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Finance and Support Services
392 South Boulevard East
Macclenny, FL 32063
(904) 259-0449
www.bakerk12.org

Wyatt Milton, Superintendent

DATE: May 9, 2025

TO: Wyatt Milton, Superintendent

FROM: Teri Ambrose
Executive Director for Support Services

RE: EXTENDED DAY ENRICHMENT PROGRAM POLICY AND PROCEDURES MANUAL 2025-2026

Please request Board approval of the attached Policies and Procedures Manual for the Extended Day Enrichment Program for school year 2025 - 2026. This manual was developed with the help of the EDEP personnel from each school. It provides a set of universal policies, procedures, and forms for use in all EDEP programs.

If you have any questions, please let me know. Thank you for your assistance in this matter.

Extended Day Enrichment Program (E.D.E.P.)

2025 – 2026 Policies and Procedures Manual

Baker County School District
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Goals

1. The program is designed to provide a safe and familiar setting for all enrolled students.

2. The program shall meet the needs of children by creating an environment that offers a base of warmth and security.

3. The program shall meet the needs of parents by offering a safe, accessible, and affordable program that is school based.

4. The program shall serve children enrolled in kindergarten through fifth grade whose parents are working, attending school, or simply desire an enriching experience for their child.

5. The program will encourage children to share their perceptions about the world, express themselves creatively, develop problem solving skills, develop a positive self-concept, and to enjoy social interaction and fun.

Policies and Procedures

Days and Times of Operation

The Extended Day Enrichment Program shall operate **only on days school is in session** for students. The program consists of two sessions: a morning session before school begins and an afternoon session after the school day ends. Currently the morning session operates from 6:30 a.m. until the time school starts. The afternoon session begins immediately at the end of the regular school day and continues until 6:00 p.m. In addition, the program will be available on early-out days from the end of the school day until 6:00 p.m.

Eligibility

To be eligible for enrollment in the Extended Day Enrichment Program, a child must be enrolled as a student in the school offering the program.

Registration Procedure

All children participating in the Baker County School District's Extended Day Enrichment Program will need to be officially registered by parents/guardians at the school where they are enrolled. They will need to complete a registration form for each child. This form will provide necessary information about each child and will include the following: students' general information, parents'/guardians' contact information, departure procedures, and health status. **There is a non-refundable $30.00 yearly registration fee for each student enrolled in the Extended Day Enrichment Program.** The registration fee must be paid at time of registration and is not refundable. There is a waiting list for the Extended Day Enrichment Program. If you have registered and do not use the program for a 9-week period, you will be contacted by the E.D.E.P. supervisor or assistant supervisor and your spot will be given to a child on the waiting list.

Daily Attendance and Payment Record

Daily attendance will be kept and recorded on the Arrival and Departure sheet. **NO CREDIT OR REFUND FOR NON-ATTENDANCE.**

Enrollment & Session Fees

Parents may enroll their children in the morning session, the afternoon session, or both.

The Baker County School District will offer the Extended Day Enrichment Program at the following schools:

Baker County Pre-K/Kindergarten Center	(904) 259-0395
Legacy Elementary School	(904) 259-2315
Macclenny Elementary School	(904) 259-4992

Session Fees are to **be prepaid on a bi-weekly basis**. Fees will be paid each Friday before the start of each two-week session. Collection of the fees are handled in accordance with established School Board policies and regulations and deposited in the School District's general fund. If a parent chooses to pay in advance for future sessions, please be aware that there will be NO REFUNDS OR CREDITS if their student does not attend. The program must be self-sufficient, with all expenses incurred by the operation of the program paid from fees generated by the program. The program will be discontinued in schools where it is not self-sufficient.

If the parent/guardian is one (1) session behind in payment or $50.00 behind in drop-in fees, the student will not be allowed to return until the payment is current according to the Extended Day Enrichment Program payment schedules. If there is a 2nd occurrence, the student will not be allowed to return to the program for the remainder of that nine weeks and payment must be made current. If there is a 3rd occurrence, the student will not be allowed to return to the program for the remainder of the semester and payment must be made current. At the 4th occurrence, the student will not be allowed to return to the Extended Day Enrichment Program. If this is in the afternoon, the student will be sent to the Main Office to await pick-up.

Baker County School District's permanent full-time or permanent part-time employees are eligible to receive a reduced rate (see Payment Schedule 2) per dependent child (employee must be a parent or legal guardian) that is enrolled in the Extended Day Enrichment Program. **(Substitutes are not eligible for this reduced rate, unless they are in a long term substitute position.)**

In addition, families that are listed on the District Certification List are eligible to receive a reduced rate (see Payment Schedule 2) per dependent child that is enrolled in the Extended Day Enrichment Program.

For families with multiple children registered in the Extended Day Enrichment Program **at the same school**, there will be a $10.00 sibling discount per session. **This only applies if the siblings are at the same school. There will not be a sibling discount for students at different schools. There will be only one discount per family.**

If the Superintendent deems it necessary to close schools due to extenuating circumstances for 5 or more continuous days, the Baker County School District will adjust the E.D.E.P. payment schedules. Payment schedules will not change for school closures 4 days or less.

Late Payment Fee

Payments are due the **Friday** before the start of each two-week session. A $10.00 late fee, per child will be charged if payment is **more** than two school days late. **However, fees have been prorated for non-student days and holidays.**

Returned Checks

Every effort will be made to collect money for returned checks. The amount of the returned check will need to be paid in cash as soon as possible.

Receipts

Parents must be issued a receipt each time payment is made for an Extended Day Enrichment Program session. All receipts should include: 1- Date received; 2- Received from; 3- Child/children's name(s) and session number for AM, PM, AM/PM or drop-in dates; 4- Amount; 5- Indicated how paid: cash or check (record the check number). Official Baker County School District receipt books are to be used. Receipt books are to be used as follows: 1 - White copy – parent/guardian; 2 - Yellow copy –stays in receipt book; 3 - Pink copy delivered to County office with deposit; 4 - in case of "void", **all copies (with the exception of pink) should stay in the receipt book. Please send the voided pink receipt with your deposit so that Finance will know why there was a break in the receipt numbers.**

Report of Monies Collected

A Report of Monies collected form must be turned in each time you turn in money to the District Finance Office along with the pink copies from the receipt book. Include the receipt numbers and the amount, the collection period, purpose (which will be the Extended Day Enrichment Program), the date, and the Supervisor's signature. All monies collected will need to be turned in to the District Finance Office within five (5) working days of receipt.

Arrival and Departure

Transportation to and from the Extended Day Enrichment Program is the responsibility of the parent. Programs will operate as follows: the morning session will begin at 6:30 a.m. and last until the time school starts and the afternoon session will begin immediately at the end of the regular school day and continues until 6:00 p.m. Extended Day Enrichment Program is only available on days when school is in session. Children must not be dropped off before 6:30 a.m. Children will not be allowed to leave with **ANYONE** except parent and/or person designated by the parents on the Registration Form. The Registration Form for E.D.E.P. and the Yellow Card for school should be the same in regards to who is designated to pick up. **Verbal authorizations cannot be accepted by the supervisor/assistant from the student or parent/guardian.**

***ALL STUDENTS MUST BE PICKED-UP NO LATER THAN 6:00 P.M. STUDENTS MUST NOT ARRIVE BEFORE 6:30 A.M. PARENTS MUST ENTER THE BUILDING DAILY TO SIGN STUDENTS IN TO THE A.M. SESSION AND OUT OF THE P.M. SESSION. A SIBLING IS NOT ALLOWED TO SIGN STUDENTS IN AND OUT UNLESS THE SIBLING IS 16 YEARS OF AGE OR OLDER AND LISTED ON THE STUDENTS' REGISTRATION FORM/YELLOW CARD.**

Late Departure Violation

For each violation, a penalty will be assessed of $1.00 per minute, per child after 6:00 p.m. **IF THREE VIOLATIONS OCCUR, YOUR CHILD WILL BE REMOVED FROM THE PROGRAM FOR THE REMAINDER OF THE SCHOOL YEAR.**

If a student is NOT picked up by 6:30 p.m. and the parent/guardian has NOT notified the E.D.E.P. staff, then the Supervisor will begin calling ALL authorized pick-up contacts on the Registration Form. At 7:00 p.m., if the student has not been picked up, the Supervisor will contact the school Principal and they will make the final decision on how to proceed.

Early Arrival

The Extended Day Enrichment Program begins at 6:30 a.m. Children are not to be dropped off before 6:30 a.m.

Parental Sign In/Sign Out Procedure

Parents/guardians must enter the Extended Day Enrichment Program site and sign their children in and out of the program daily. The Arrival and Departure sheet should be placed in an accessible area for parents to sign. A sibling is not allowed to sign students in and out unless the sibling is 16 years of age or older and listed on the students' Registration Card/Yellow Card.

Withdrawal

Regulations for withdrawal of children from the Extended Day Enrichment Program:

1. The supervisor should be notified within three (3) days of anticipated withdrawal.
2. No refunds will be given to participants upon withdrawal from the Extended Day Enrichment Program.

Discipline

Positive reinforcement principles will be used in dealing with children. If problems persist and affect the safety and educational enrichment of the other children in the program, the Extended Day Enrichment Program reserves the right to suspend and/or expel a child from the program.

Input from parents concerning problems at home that may affect a child's behavior is welcomed. Parents are encouraged to discuss matters that affect the enrichment atmosphere of the program.

Citizenship warnings for disciplinary reasons will be given to children as follows:

First Warning – Must be signed and returned before the student can return to the Extended Day Enrichment Program.

Second Warning – Must be signed and returned. Parent must meet with the Extended Day Enrichment Program Supervisor within a twenty-four hour period. This meeting must be documented. Failure to do so will result in removal of the child from the program.

Third Warning – Must be signed and returned. Parents will be notified of their child's one week suspension from the program. Payment must still be made during this time to hold the student's place in the program.

Fourth Warning – Child will **not** be allowed to return to the Extended Day Enrichment Program. All monies collected will be non-refundable.

Additional allowable reasons for expulsion from the Extended Day Enrichment Program:

1. Suspension or expulsion can result without discipline warning if behavior or incident warrants.
2. Repeated tardiness for pick-up.
3. Program fees continually delinquent.

No refunds will be given to participants upon expulsion from the Extended Day Enrichment Program.

Illness

For children who become ill while attending the Extended Day Enrichment Program, parents/guardians will be contacted to pick the child up. **Under no circumstances will the child be permitted to go home alone.**

Dispensing of Medicine

No medication will be dispensed during the Extended Day Enrichment Program. Also, no medicine will be held for nurse/teacher/other parent/guardian by the Extended Day Enrichment Program staff. In addition, no medicine is allowed to be sent with the student in their backpack at any time.

Emergency Policy

Always treat anything that involves a child's welfare with serious consideration. Never assume it's nothing. Any incident that requires treatment must be documented on an official School Board Student Accident Report. This report must be complete and turned in to the school office within twenty-four (24) hours.

Authorization for Emergency Care

The following procedures should be posted and followed:

1. Provide minimum necessary first aid and rescue.
2. Establish who is in charge.
3. Call 911.
4. Establish supervision and control for involved participants.
5. Identify treatment locations and send to appropriate centers.
6. Call parents and Superintendent.
7. Call Principal.

8. Refer media to Superintendent.
9. Complete Student Accident Report and turn in within 24 hours.

Program/School Relationship

It is the responsibility of the Supervisor to work with the Principal and other school personnel to ensure their support of the Extended Day Enrichment Program. Careful attention must be given to establishing a positive on-going relationship with everyone from the Principal to the custodians. The Extended Day Enrichment Program is designed to positively affect the entire school and its staff.

Extended Day Enrichment
Program Rules – Applicable to Students and Parents/Guardians

1. Respect for other people and property must be displayed.

2. **Program leaders must be obeyed and treated with proper respect**. You may leave **your** group only after asking your program leader.

3. Children must report for roll call without delay and must remain with their program leaders at all times.

4. All injuries, no matter how small, are to be reported to the Supervisor immediately.

5. Good sportsmanship and fair play should be practiced at all times.

6. Foul, abusive, or obscene language will not be accepted from students or parents/guardians.

7. Horseplay, fighting, throwing objects, or hitting other students or program leaders will result in immediate disciplinary action. Always walk in cafeteria or buildings.

8. Tampering with other students' or program leaders' belongings will not be tolerated. Children are responsible for their own belongings and may **not** play with toys from home during enrichment. Students MAY NOT bring toys or electronic devices from home to Extended Day.

9. Dangerous items of any kind should not be brought to school.

10. Chewing gum will not be allowed.

Schedule of Activities

Weekly Activities

A Weekly Planning Sheet is used to identify planned activities and approximate time. The planning and coordination of activities is the responsibility of the Supervisor. Activities will be individualized per school.

Program Activities

The program will vary from school to school according to the interests of the children and the talents of the staff.

All programs should include the following components:

1. Enrichment activities; such as, computers, art, music, etc…
2. Homework tutorial time, this time will vary from school to school.
3. Organized games and activities.
4. Quiet time.
5. Recreational opportunities.
6. Arts and crafts.
7. Guest speakers.
8. Snack time.

Activity Materials and Supplies

Materials and supplies that are needed for activities should be requested by the Supervisor and approved by the principal. Your budget for supplies is $10.00 per child per year.

Breakfast and Afternoon Snacks

Children enrolled at the Baker County Pre-K/Kindergarten Center, Legacy Elementary School, Macclenny Elementary School, and Westside Elementary School may participate in the breakfast program, which begins at 8:30 a.m. in the cafeteria.

Children enrolled in the Afternoon Extended Day Enrichment Program will be served a snack each day. Snacks will be provided by the Nutrition Service Department.

Baker County School District

Respect and Civility Statement

The Baker County School District believes that a safe, secure, nurturing and civil environment is essential in accomplishing its mission to create a community which works together so all Baker county students will reach their highest potential. This policy promotes mutual respect, civility and orderly conduct among all district employees, students, parents and the general public. The policy is not intended to deprive any person of his/her right to freedom of expression. Rather, it is intended to maintain, to the extent that is possible and reasonable, a safe, harassment-free workplace for students, families, and staff that is free of disruptive, demeaning, intimidating, threatening, or aggressive behaviors.

1. District staff will treat students, parents, fellow staff members, and members of the public with respect and will expect the same in return.

2. District staff will not conduct business with those who use obscenities or otherwise speak in a demanding, loud, insulting, or threatening manner.

3. Volatile, hostile, or aggressive actions and words will not be tolerated, and individuals who engage in these activities may face penalties up to, and including, criminal prosecution.

4. These expectations are for all school activities, including athletic events, extra-curricular activities, school programs, etc. If civility is not followed, the person/persons causing incivility will be asked to leave the premises, and could be banned from further visits to school property.

District students' rights and responsibilities are further defined within the Student Code of Conduct.

BCSD Policy 5.101 (III A.B. C.)
Authority: F.S. 1001.41 (1)

Parent/Guardian/Student Contract

Must return this page, signed by parent/guardian.

- ☐ I fully understand and agree to abide by the policies and procedures and rules (as listed in this manual) as set forth by the Baker County School District for the Extended Day Enrichment Programs.

- ☐ I understand all terms and conditions of the fees and payments associated with the Extended Day Enrichment Program. I also understand that neglect to make proper, timely payments will result in the dismissal of my student from the Program.

- ☐ I understand that the Extended Day Enrichment Program staff will not administer any medication to my student.

- ☐ I understand that I, the parent/guardian, must enter the building to sign my child into and out of the Extended Day Enrichment Program DAILY.

Student's Name:_____

Parent/Guardian Signature:_____ Date:_____

Parent/Guardian Print Name:_____

BAKER COUNTY SCHOOL DISTRICT
EXTENDED DAY ENRICHMENT PROGRAM (E.D.E.P.)
PAST DUE ACCOUNT BALANCE STATEMENT
2025 – 2026

Parent/Guardian Name:_____ Date:_____

Student Name:_____

Your current Extended Day Enrichment Program account balance is:_____

This balance includes the following:

Sessions:_____

Drop-Ins:_____

Please remit the outstanding balance as soon as possible. Our policy states that if you are more than one (1) session behind in payment or $50.00 behind in drop-in fees, the student will not be allowed to return until the payment is current.

Thank you so much!

_____
Extended Day Enrichment Program, Supervisor
Baker County School District

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Please see Extended Day Enrichment Program Policies and Procedures Manual under allowable reasons for expulsion from the program.

1st Occurrence – Student may return to the Program when payments are current.

2nd Occurrence – Student will NOT be allowed to return to the Program for the remainder of the current nine-week period and until payments are current.

3rd Occurrence – Student will NOT be allowed to return to the Program for the remainder of the current semester and until payments are current. This will be at the discretion of the appropriate Principal and the District Finance Director.

4th Occurrence – Student will be expelled from the Extended Day Enrichment Program.

BAKER COUNTY SCHOOL DISTRICT
EXTENDED DAY ENRICHMENT PROGRAM (E.D.E.P.)
NOTIFICATION OF PHOTO ID REQUIREMENT
2025 – 2026

To the parents/guardians of Extended Day Enrichment Program participants,

In order to make sure our students are safe at school, please press the bell button and stand in front of the camera with your state issued PHOTO ID in view of the camera. PLEASE DO NOT hold the door open for anyone behind you. We are not allowed to let anyone in without a state issued PHOTO ID.

Thank you for your patience and understanding as we continue to work to provide a safe learning environment at all schools in the Baker County School District.

If you have any questions, please contact your Extended Day Enrichment Program Supervisor or the Principal at your student's school.

****

I, _____, understand that I will not be able to enter any Baker County School District property without my state issued PHOTO ID presented at the door camera and that I CAN NOT hold the door open for anyone else.

Student's Name:_____

Parent/Guardian Signature:_____ Date:_____

BAKER COUNTY SCHOOL DISTRICT
EXTENDED DAY ENRICHMENT PROGRAM (E.D.E.P.)
CITIZENSHIP WARNING
2025 – 2026

Date:_____

To the parents/guardians of _____,
Student's Name

Today your student broke one of our Extended Day Enrichment Program rules.

The offense was _____
_____
_____
_____
_____
_____
_____.

This is your student's…

- ☐ First Warning
- ☐ Second Warning
- ☐ Third Warning
- ☐ Fourth Warning

Our discipline policy states when a student breaks a rule for the first time a parent or guardian will need to sign this form and have the student return the form before we will re-admit him/her. The second warning will require a signature on this form and a parent or guardian will need to meet with the Extended Day Enrichment Program's Supervisor as outlined in the Policies and Procedures Manual. The third warning will require a signature on this form and it will result in a one week suspension from the Program. The fourth warning will require a signature on this form and will result in expulsion from the Extended Day Enrichment Program. Please discuss this with your child. Thank you for your cooperation.

_____
Extended Day Enrichment Program Supervisor

****

Student's Name:_____

Parent/Guardian Signature:_____ Date:_____

BAKER COUNTY SCHOOL DISTRICT
EXTENDED DAY ENRICHMENT PROGRAM (E.D.E.P.)
REGISTRATION FORM
2025 – 2026
SCHOOL:_____

Student Name:_____ Date of Birth:_____

Nickname:_____ Social Security No:_____ Sex:_____
(^Pre-K/K Only^)

Grade:_____ Teacher:_____

Student's Home Address:_____

City:_____ State:_____ Zip Code:_____

Home Phone Number:_____

Mother's Name:_____ Cell Phone:_____
Work Phone:_____

Father's Name:_____ Cell Phone:_____
Work Phone:_____

Parent/Guardian E-Mail:_____

Who has legal custody?_____ Relationship to Child:_____

AM Session: _____ AM/PM Session: _____ Applicable Payment Schedule:_____
PM Session: _____ Drop-in ONLY: _____ If 2, School Board Employee:_____

THERE IS A $30.00 NON-REFUNDABLE REGISTRATION FEE.

****

PERSONS AUTHORIZED TO REMOVE CHILD FROM PROGRAM
Name of persons permitted to pick up student from the Extended Day Program (include yourself):

Name:_____ Relation:_____ Phone No.:_____

Name:_____ Relation:_____ Phone No.:_____

Name:_____ Relation:_____ Phone No.:_____

Name:_____ Relation:_____ Phone No.:_____

Name:_____ Relation:_____ Phone No.:_____

Name:_____ Relation:_____ Phone No.:_____

Please note, you will need to present a Driver's License or government issued photo I.D. for pickup.

PERSONS TO CONTACT IN CASE OF AN EMERGENCY IF I CANNOT BE REACHED

Name:_____ Address:_____ Phone No.:_____
Name:_____ Address:_____ Phone No.:_____

****

The following information enables us to better protect your student's health and safety:

Does your student have any physical, emotional, mental disabilities? Yes _____ No _____

If yes, please explain:_____

Does your child have medical problems of which we need to be aware? Yes _____ No _____

If yes, please explain:_____

Is your student currently taking any medications? Yes _____ No _____

If yes, please list medications:_____

List of Allergies:_____

Family Physician:_____ Phone:_____

****

I hereby consent for my student to participate in the Extended Day Enrichment Program and agree to release and discharge the Baker County School District, its officers, agents, and employees, exercising reasonable care within their scope of employment, from all liability claims, damages, suits, judgments, and settlements involving personal injury and property damage resulting from or arising in connection with the Extended Day Enrichment Program.

Parent/Guardian Signature:_____ Date:_____

Parent/Guardian Print Name:_____

****

AUTHORIZATION FOR EMERGENCY CARE

In case of an accident or serious illness, and the school is unable to contact me, I hereby authorize the school to contact the physician indicated and to follow his/her instructions. If it is impossible to contact this physician, the school may take whatever arrangements necessary to provide care and treatment for my student.

Student's Name:_____

Parent/Guardian Signature:_____ Date:_____

****

CONSENT AND RELEASE TO PHOTOGRAPH STUDENTS

- ☐ I **DO** consent to the photographing/videotaping of my student while he/she is involved in any Extended Day Enrichment Program and/or activities during the present school year.

- ☐ I **DO NOT** consent to the photographing/videotaping of my student while he/she is involved in any Extended Day Enrichment Program and/or activities during the present school year.

It is understood that the school or school district will not duplicate photographs/videos for the use or benefit of any individual student or parent. It is also understood that failure to return this permission form to the school will constitute parent/guardian consent for the purposes described above.

Student's Name:_____

Parent/Guardian Signature:_____ Date:_____

AGENDA ITEM NO. 8.5

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Teri Ambrose - (259-0418)
ITEM TYPE:	EDEP
AGENDA SECTION:	**APPROVAL OF ROUTINE ITEMS**
SUBJECT:	Approval of the 2025-2026 Extended Day Enrichment Program Fees and Payment Schedule.

ATTACHMENTS:
06.02.2025 Approval of the 2025-26 EDEP Session Fees_T.Ambrose.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Finance and Support Services
392 South Boulevard East
Macclenny, FL 32063
(904) 259-0449
www.bakerk12.org

Wyatt Milton, Superintendent

DATE: May 9, 2025

TO: Wyatt Milton, Superintendent

FROM: Teri Ambrose
Executive Director for Support Services

RE: EXTENDED DAY ENRICHMENT PROGRAM
SESSION FEES 2025-2026

Please request Board approval of the attached payment schedules for the Extended Day Enrichment Program for school year 2025 - 2026. The session fees have increased by $1.00 for the AM session and $2.00 for the PM session. Additionally, the yearly registration fee has increased from $25.00 to $30.00 for the 2025 - 2026 school year. The EDEP rates still remain well below the average cost of other extended day providers.

1. Payment Schedule #1 is the regular (non-school board employee) biweekly rates.

2. Payment Schedule #2 is for School Board employees.

3. Payment Schedule #3 is the daily drop-in rates for both School Board Employees and non-school board employees.

If you have any questions, please let me know. Thank you for your assistance in this matter.

Baker County School District

2025-2026 EXTENDED DAY PAYMENT SCHEDULE

Payment Schedule #1

SESSION	SESSION DATES	DAYS IN SESSION	FEES AM ONLY	FEES PM ONLY	FEES for AM & PM	DATE FEES ARE DUE	LATE FEE DUE ON OR AFTER...
1	Aug 11 - Aug 22	10	$ 37.00	$ 44.00	$ 81.00	**At Registration**	*August 14, 2025*
2	Aug 25 - Sept 5	9	$ 34.00	$ 40.00	$ 74.00	**August 22, 2025**	*August 27, 2025*
	MONDAY, SEPTEMBER 1, 2025 - NO SCHOOL - LABOR DAY						
3	Sept 8 - Sept 19	9	$ 34.00	$ 40.00	$ 74.00	**September 5, 2025**	*September 10, 2025*
	FRIDAY, SEPTEMBER 19, 2025 - NO SCHOOL - TEACHER PROFESSIONAL DEVELOPMENT						
4	Sept 22 - Oct 3	10	$ 37.00	$ 44.00	$ 81.00	**September 18, 2025**	*September 24, 2025*
5	Oct 6 - Oct 17	9	$ 34.00	$ 40.00	$ 74.00	**October 3, 2025**	*October 8, 2025*
	MONDAY, OCTOBER 13, 2025 - NO SCHOOL - PLANNING DAY						
6	Oct 20 - Oct 31	10	$ 37.00	$ 44.00	$ 81.00	**October 17, 2025**	*October 22, 2025*
7	Nov 3 - Nov 14	9	$ 34.00	$ 40.00	$ 74.00	**October 31, 2025**	*November 5, 2025*
	TUESDAY, NOVEMBER 11, 2024 - NO SCHOOL - VETERANS DAY						
8	Nov 17 - Dec 5	10	$ 37.00	$ 44.00	$ 81.00	**November 14, 2025**	*November 19, 2025*
	MONDAY, NOVEMBER 24, 2025 - FRIDAY, NOVEMBER 28, 2025 - NO SCHOOL - THANKSGIVING BREAK						
9	Dec 8 - Dec 19	10	$ 37.00	$ 44.00	$ 81.00	**December 5, 2025**	*December 10, 2025*
	MONDAY, DECEMBER 22, 2025 - MONDAY, JANUARY 5, 2026 - NO SCHOOL - CHRISTMAS/NEW YEAR'S BREAK/PLANNING DAY						
10	Jan 5 - Jan 16	9	$ 34.00	$ 40.00	$ 74.00	**December 19, 2025**	*January 8, 2026*
	MONDAY, JANUARY 19, 2026 - NO SCHOOL - MARTIN LUTHER KING DAY						
11	Jan 19 - Jan 30	8	$ 30.00	$ 35.00	$ 65.00	**January 16, 2026**	*January 22, 2026*
	FRIDAY, JANUARY 30, 2026 - NO SCHOOL -TEACHER PROFESSIONAL DEVELOPMENT						
12	Feb 2 - Feb 13	10	$ 37.00	$ 44.00	$ 81.00	**January 29, 2026**	*February 4, 2026*
13	Feb 16 - Feb 27	9	$ 34.00	$ 40.00	$ 74.00	**February 13, 2026**	*February 19, 2026*
	MONDAY, FEBRUARY 16, 2026 - NO SCHOOL - PRESIDENT'S DAY						
14	Mar 2 - Mar 13	9	$ 34.00	$ 40.00	$ 74.00	**February 27, 2026**	*March 4, 2026*
	FRIDAY, MARCH 13, 2026 - NO SCHOOL - PLANNING DAY						
15	Mar 16 - Mar 27	10	$ 37.00	$ 44.00	$ 81.00	**March 12, 2026**	*March 18, 2026*
16	Mar 30 - Apr 17 **FRIDAY, APRIL 3 - EARLY DISMISSAL**	10	$ 37.00	$ 44.00	$ 81.00	**March 27, 2026**	*April 1, 2026*
	MONDAY, APRIL 6, 2026 - FRIDAY, APRIL 10, 2026 - NO SCHOOL - SPRING BREAK						
17	Apr 20 - May 1	10	$ 37.00	$ 44.00	$ 81.00	**April 17, 2026**	*April 22, 2026*
18	May 4 - May 22	15	$ 55.00	$ 66.00	$ 121.00	**May 1, 2026**	*May 6, 2026*
	FRIDAY, MAY 22, 2026 - LAST DAY OF SCHOOL						

Extended Day hours are 6:30 - 9:00 A. M. and 3:00 - 6:00 P. M. There will be no Extended Day on School Holidays. All tuition payments are due on the **Friday** before the start of each two week session unless noted otherwise. A **$10.00 late fee** will be charged if payments are more than two school days late. **NO CREDIT OR REFUND WILL BE GIVEN FOR ABSENCES**. However, fees are prorated for non-student days and holidays. There is a **$30.00** yearly registration fee for students enrolled in any session. Registration Fee must be paid at time of registration. A late fee of **$1.00 per minute, per child** will be assessed for every minute after 6:00 PM. Three late pickups could result in dismissal from EDEP. Sibling discount of $10.00 per session applies only at the same school and there is only one discount allowed.

If the Superintendent deems it necessary to close schools due to extenuating circumstances for 5 or more continuous days, the School District will adjust the EDEP payment schedules.

EDEP Phone Numbers

259-2315	**Legacy EDEP**
259-2452	**Westside EDEP**
259-4992	**Macclenny EDEP**
259-0395	**Pre-K Kindergarten EDEP**

Please retain this payment schedule for your records.

Baker County School District

2025-2026 EXTENDED DAY PAYMENT SCHEDULE

Payment Schedule #2

SCHOOL BOARD EMPLOYEE ONLY

SESSION	SESSION DATES	DAYS IN SESSION	FEES AM ONLY	FEES PM ONLY	FEES for AM & PM	DATE FEES ARE DUE	LATE FEE DUE ON OR AFTER...
1	Aug 11 - Aug 22	10	$ 33.00	$ 40.00	$ 73.00	**At Registration**	*August 14, 2025*
2	Aug 25 - Sept 5	9	$ 30.00	$ 36.00	$ 66.00	**August 22, 2025**	*August 27, 2025*
	MONDAY, SEPTEMBER 1, 2025 - NO SCHOOL - LABOR DAY						
3	Sept 8 - Sept 19	9	$ 30.00	$ 36.00	$ 66.00	**September 5, 2025**	*September 10, 2025*
	FRIDAY, SEPTEMBER 19, 2025 - NO SCHOOL - TEACHER PROFESSIONAL DEVELOPMENT						
4	Sept 22 - Oct 3	10	$ 33.00	$ 40.00	$ 73.00	**September 18, 2025**	*September 24, 2025*
5	Oct 6 - Oct 17	9	$ 30.00	$ 36.00	$ 66.00	**October 3, 2025**	*October 8, 2025*
	MONDAY, OCTOBER 13, 2025 - NO SCHOOL - PLANNING DAY						
6	Oct 20 - Oct 31	10	$ 33.00	$ 40.00	$ 73.00	**October 17, 2025**	*October 22, 2025*
7	Nov 3 - Nov 14	9	$ 30.00	$ 36.00	$ 66.00	**October 31, 2025**	*November 5, 2025*
	TUESDAY, NOVEMBER 11, 2024 - NO SCHOOL - VETERANS DAY						
8	Nov 17 - Dec 5	10	$ 33.00	$ 40.00	$ 73.00	**November 14, 2025**	*November 19, 2025*
	MONDAY, NOVEMBER 24, 2025 - FRIDAY, NOVEMBER 28, 2025 - NO SCHOOL - THANKSGIVING BREAK						
9	Dec 8 - Dec 19	10	$ 33.00	$ 40.00	$ 73.00	**December 5, 2025**	*December 10, 2025*
	MONDAY, DECEMBER 22, 2025 - MONDAY, JANUARY 5, 2026 - NO SCHOOL - CHRISTMAS/NEW YEAR'S BREAK/PLANNING DAY						
10	Jan 5 - Jan 16	9	$ 30.00	$ 36.00	$ 66.00	**December 19, 2025**	*January 8, 2026*
	MONDAY, JANUARY 19, 2026 - NO SCHOOL - MARTIN LUTHER KING DAY						
11	Jan 19 - Jan 30	8	$ 27.00	$ 32.00	$ 59.00	**January 16, 2026**	*January 22, 2026*
	FRIDAY, JANUARY 30, 2026 - NO SCHOOL -TEACHER PROFESSIONAL DEVELOPMENT						
12	Feb 2 - Feb 13	10	$ 33.00	$ 40.00	$ 73.00	**January 29, 2026**	*February 4, 2026*
13	Feb 16 - Feb 27	9	$ 30.00	$ 36.00	$ 66.00	**February 13, 2026**	*February 19, 2026*
	MONDAY, FEBRUARY 16, 2026 - NO SCHOOL - PRESIDENT'S DAY						
14	Mar 2 - Mar 13	9	$ 30.00	$ 36.00	$ 66.00	**February 27, 2026**	*March 4, 2026*
	FRIDAY, MARCH 13, 2026 - NO SCHOOL - PLANNING DAY						
15	Mar 16 - Mar 27	10	$ 33.00	$ 40.00	$ 73.00	**March 12, 2026**	*March 18, 2026*
16	Mar 30 - Apr 17 **FRIDAY, APRIL 3 - EARLY DISMISSAL**	10	$ 33.00	$ 40.00	$ 73.00	**March 27, 2026**	*April 1, 2026*
	MONDAY, APRIL 6, 2026 - FRIDAY, APRIL 10, 2026 - NO SCHOOL - SPRING BREAK						
17	Apr 20 - May 1	10	$ 33.00	$ 40.00	$ 73.00	**April 17, 2026**	*April 22, 2026*
18	May 4 - May 22	15	$ 50.00	$ 60.00	$ 110.00	**May 1, 2026**	*May 6, 2026*
	FRIDAY, MAY 22, 2026 - LAST DAY OF SCHOOL						

Extended Day hours are 6:30 - 9:00 A. M. and 3:00 - 6:00 P. M. There will be no Extended Day on School Holidays. All tuition payments are due on the **Friday** before the start of each two week session unless noted otherwise. A **$10.00 late fee** will be charged if payments are more than two school days late. **NO CREDIT OR REFUND WILL BE GIVEN FOR ABSENCES**. However, fees are prorated for non-student days and holidays. There is a **$30.00** yearly registration fee for students enrolled in any session. Registration Fee must be paid at time of registration. A late fee of **$1.00 per minute, per child** will be assessed for every minute after 6:00 PM. Three late pickups could result in dismissal from EDEP. Sibling discount of $10.00 per session applies only at the same school and there is only one discount allowed.

If the Superintendent deems it necessary to close schools due to extenuating circumstances for 5 or more continuous days, the School District will adjust the EDEP payment schedules.

EDEP Phone Numbers

259-2315	**Legacy EDEP**
259-2452	**Westside EDEP**
259-4992	**Macclenny EDEP**
259-0395	**Pre-K Kindergarten EDEP**

Please retain this payment schedule for your records.

Baker County School District

EXTENDED DAY ENRICHMENT PROGRAM
Payment Schedule #3
DAILY DROP-IN RATES
2025-2026 SCHOOL YEAR

School Board Employee Regular Daily Rate	AM ONLY	PM ONLY	AM & PM	DATE FEES ARE DUE
	$ 8.00	$ 9.00	$ 17.00	ON DAY OF ATTENDANCE

Regular Daily Rate	AM ONLY	PM ONLY	AM & PM	DATE FEES ARE DUE
	$ 9.00	$ 11.00	$ 20.00	ON DAY OF ATTENDANCE

School Board Employee Early Out Daily Rate	1:00pm - 4:00pm	1:00pm- 6:00pm	DATE FEES ARE DUE
	$ 9.00	$ 11.00	ON DAY OF ATTENDANCE

Early Out Daily Rate	1:00pm - 4:00pm	1:00pm- 6:00pm	DATE FEES ARE DUE
	$ 11.00	$ 13.00	ON DAY OF ATTENDANCE

Extended Day hours are 6:30 - 9:00 A. M. and 3:00 - 6:00 P. M. There will be no Extended Day on School Holidays. **Drop-in fees are due on the day of attendance at EDEP**. Payments not received by the Friday of the week of attendance will be assessed a late fee of $5.00. **NO credit or refund will be given for absences.** However, fees are prorated for non-student days and holidays. There is a **$30.00 yearly registration fee** for students enrolled in any session, including Drop-ins. Registration Fee must be paid at time of registration. A late fee of **$1.00 per minute, per child** will be assessed for every minute after 6:00 PM. Three late pickups could result in dismissal from EDEP.

EDEP Phone Numbers

259-2315	**Legacy EDEP**
259-2452	**Westside EDEP**
259-4992	**Macclenny EDEP**
259-0395	**Pre-K Kindergarten EDEP**

Please retain this payment schedule for your records.

AGENDA ITEM NO. 8.6

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Teri Ambrose - (259-0418)

ITEM TYPE: Finance

AGENDA SECTION: **APPROVAL OF ROUTINE ITEMS**

SUBJECT: Approval of the Financial Reports for the Month Ending April 30, 2025.

ATTACHMENTS:
06.02.2025 Approval of the Financial Reports for the Month Ending April 30, 2025_T.Ambrose.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - General Fund
For the Month Ending April 30, 2025

Revenues	2024-2025 Budgeted Revenues	Actual Revenues
Federal - R3200 - 3299	300,000.00	139,662.63
State - R3300-3399	37,068,214.00	30,680,885.14
Local - R3400-3499	7,271,625.00	7,279,629.25
Other Local Revenue - R3700-3799	-	3,968.22
Transfers In	1,564,246.68	42,000.00
Loss Recoveries	-	-
Beginning Fund Balance	6,287,595.00	
	52,491,680.68	38,146,145.24

Expenditures		Current Year Budgeted Expenditures	Actual Expenditures	Difference	Prior Year 30-Apr-24 Actual Exp.	Difference (Current - Prior)
K-12 Instruction - Function 5000-5900	$	28,168,150.00	19,769,679.82	8,398,470.18	20,132,365.33	(362,685.51)
Pupil Personnel Services - Function 6100		3,040,175.00	2,098,497.05	941,677.95	2,184,106.68	(85,609.63)
Instructional Media Services - Function 6200		597,050.00	444,170.17	152,879.83	382,005.09	62,165.08
Instruction & Curriculum Development Services - Function 6300		833,572.00	593,293.59	240,278.41	583,971.09	9,322.50
Instructional Staff Training Services - Function 6400		260,250.00	159,608.54	100,641.46	164,682.29	(5,073.75)
Instructional Related Technology - Function 6500		360,525.00	271,628.02	88,896.98	260,764.48	10,863.54
School Board - Function 7100		484,650.00	343,753.42	140,896.58	344,960.39	(1,206.97)
General Administration - Function 7200		358,750.00	327,952.04	30,797.96	274,291.40	53,660.64
School Administration - Function 7300		2,438,140.00	1,879,954.08	558,185.92	1,828,334.27	51,619.81
Facilities Acquisition & Construction - Function 7400		88,000.00	42,000.00	46,000.00	235,332.46	(193,332.46)
Fiscal Services - Function 7500		935,300.00	721,645.98	213,654.02	666,489.83	55,156.15
School Food Services - Function 7600		35,000.00	9,101.65	25,898.35	28,200.75	(19,099.10)
Central Services - Function 7700		689,900.00	423,479.71	266,420.29	428,530.81	(5,051.10)
Pupil Transportation Services - Function 7800		2,573,615.00	2,032,536.97	541,078.03	1,977,191.76	55,345.21
Operation of Plant - Function 7900		5,639,365.00	4,829,630.05	809,734.95	5,126,811.74	(297,181.69)
Maintenance of Plant - Function 8100		1,224,495.00	897,696.89	326,798.11	946,553.08	(48,856.19)
Administrative Technology Services - Function 8200		953,410.00	658,625.42	294,784.58	722,831.44	(64,206.02)
Community Services - Function 9100		376,200.00	245,844.92	130,355.08	310,440.91	(64,595.99)
Debt Service - Function 9200		-	-	-	-	-
Other Financing Uses		-	-	-	-	-
Ending Fund Balance		3,435,133.68		3,435,133.68		
		52,491,680.68	35,749,098.32	16,742,582.36	36,597,863.80	(848,765.48)

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - School Food Service
For the Month Ending April 30, 2025

Revenues	2024-2025 Budgeted Revenues	Actual Revenues
Federal - R3200 - 3299	3,260,225.00	2,263,090.69
State - R3300-3399	42,000.00	35,208.00
Local - R3400-3499	31,000.00	23,286.68
Other Financing Sources	-	-
Beginning Fund Balance	1,745,241.89	
	5,078,466.89	2,321,585.37

	Current Year			Prior Year	
Expenditures	**Budgeted Expenditures**	**Actual Expenditures**	**Difference**	**30-Apr-24 Actual Exp.**	**Difference (Current - Prior)**
Food Service - Function 7600	4,442,100.00	2,635,960.29	1,806,139.71	2,576,280.10	59,680.19
Other Financing Uses	-	-	-	-	-
Ending Fund Balance	636,366.89		636,366.89		
	5,078,466.89	2,635,960.29	2,442,506.60	2,576,280.10	59,680.19

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - Federal Programs
For the Month Ending April 30, 2025

Revenues	2024-2025 Budgeted Revenues	Actual Revenues
Federal - R3200 - 3299	4,459,152.00	2,584,767.62
State - R3300-3399	-	-
Local - R3400-3499	-	1,349.63
Other/Transfers	-	-
	4,459,152.00	2,586,117.25

Expenditures	Current Year Budgeted Expenditures	Current Year Actual Expenditures	Difference	Prior Year 30-Apr-24 Actual Exp.	Difference (Current - Prior)
K-12 Instruction - Function 5000-5900	$ 2,685,400.00	$ 1,545,987.43	1,139,412.57	$ 1,627,177.63	(81,190.20)
Pupil Personnel Services - Function 6100	346,924.00	304,444.89	42,479.11	187,563.80	116,881.09
Instructional Media Services - Function 6200	-	-	-	-	-
Instruction & Curriculum Development Services - Function 6300	524,078.00	338,400.29	185,677.71	343,745.08	(5,344.79)
Instructional Staff Training Services - Function 6400	551,408.00	233,899.52	317,508.48	211,060.75	22,838.77
Instructional Related Technology - Function 6500	3,300.00	-	3,300.00	747.89	(747.89)
School Board - Function 7100	-	-	-	-	-
General Administration - Function 7200	186,250.00	113,528.60	72,721.40	-	113,528.60
School Administration - Function 7300	13,805.00	3,360.00	10,445.00	6,211.92	(2,851.92)
Facilities Acquisition & Construction - Function 7400	-	-	-	-	-
Fiscal Services - Function 7500	-	-	-	-	-
School Food Services - Function 7600	-	-	-	-	-
Central Services - Function 7700	38,187.00	18,789.30	19,397.70	14,082.72	4,706.58
Pupil Transportation Services - Function 7800	109,800.00	32,069.60	77,730.40	40,063.40	(7,993.80)
Operation of Plant - Function 7900	-	-	-	-	-
Maintenance of Plant - Function 8100	-	-	-	-	-
Administrative Technology Services - Function 8200	-	-	-	-	-
Community Services - Function 9100	-	-	-	-	-
Debt Service - Function 9200					
	$ 4,459,152.00	$ 2,590,479.63	1,868,672.37	$ 2,430,653.19	159,826.44

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - ESSER III
For the Month Ending April 30, 2025

Revenues	2024-2025 Budgeted Revenues	Actual Revenues
Federal - R3200 - 3299	1,887,672.24	1,865,318.29
State - R3300-3399	-	-
Local - R3400-3499	-	-
Other/Transfers	-	-
	1,887,672.24	1,865,318.29

Expenditures	Current Year Budgeted Expenditures	Current Year Actual Expenditures	Difference	Prior Year 30-Apr-24 Actual Exp.	Difference (Current - Prior)
K-12 Instruction - Function 5000-5900	$ 731,979.87	$ 728,561.26	3,418.61	$ 1,035,870.89	(307,309.63)
Pupil Personnel Services - Function 6100	56,764.63	56,764.63	-	207,324.45	(150,559.82)
Instructional Media Services - Function 6200	-	-	-	8,612.00	(8,612.00)
Instruction & Curriculum Development Services - Function 6300	-	-	-	11,303.24	(11,303.24)
Instructional Staff Training Services - Function 6400	12,296.56	11,338.77	957.79	52,557.58	(41,218.81)
Instructional Related Technology - Function 6500	-	-	-	3,229.50	(3,229.50)
School Board - Function 7100	-	-	-	-	-
General Administration - Function 7200	14,111.03	12,981.49	1,129.54	2,153.00	10,828.49
School Administration - Function 7300	4,006.91	4,006.91	-	32,783.85	(28,776.94)
Facilities Acquisition & Construction - Function 7400	395,584.44	378,810.67	16,773.77	1,531,733.17	(1,152,922.50)
Fiscal Services - Function 7500	-	-	-	65,158.80	(65,158.80)
School Food Services - Function 7600	-	-	-	38,369.22	(38,369.22)
Central Services - Function 7700	-	-	-	3,767.76	(3,767.76)
Pupil Transportation Services - Function 7800	643,054.66	643,054.66	-	767,341.12	(124,286.46)
Operation of Plant - Function 7900	29,874.14	29,799.90	74.24	48,442.50	(18,642.60)
Maintenance of Plant - Function 8100	-	-	-	8,612.00	(8,612.00)
Administrative Technology Services - Function 8200	-	-	-	2,153.00	(2,153.00)
Community Services - Function 9100	-	-	-	-	-
Debt Service - Function 9200	-	-	-	-	-
Other Financing Uses	-	-	-	-	-
	$ 1,887,672.24	$ 1,865,318.29	22,353.95	$ 3,819,412.08	(1,954,093.79)

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - ARP - Other Relief
For the Month Ending April 30, 2025

Revenues	2024-2025 Budgeted Revenues	Actual Revenues
Federal - R3200 - 3299	7,967.98	7,029.34
State - R3300-3399	-	-
Local - R3400-3499	-	-
Other/Transfers	-	-
	7,967.98	7,029.34

Expenditures	Current Year Budgeted Expenditures	Current Year Actual Expenditures	Difference	Prior Year 30-Apr-24 Actual Exp.	Difference (Current - Prior)
K-12 Instruction - Function 5000-5900	$ 661.66	$ 610.00	51.66	$ 87,111.17	(86,501.17)
Pupil Personnel Services - Function 6100	600.00	599.46	0.54	2,549.12	(1,949.66)
Instructional Media Services - Function 6200	-	-	-	-	-
Instruction & Curriculum Development Services - Function 6300	-	-	-	24,151.99	(24,151.99)
Instructional Staff Training Services - Function 6400	4,668.29	4,287.55	380.74	2,280.25	2,007.30
Instructional Related Technology - Function 6500	-	-	-	-	-
School Board - Function 7100	-	-	-	-	-
General Administration - Function 7200	840.43	334.73	505.70	-	334.73
School Administration - Function 7300	-	-	-	-	-
Facilities Acquisition & Construction - Function 7400	-	-	-	-	-
Fiscal Services - Function 7500	-	-	-	-	-
School Food Services - Function 7600	-	-	-	-	-
Central Services - Function 7700	1,197.60	1,197.60	-	-	1,197.60
Pupil Transportation Services - Function 7800	-	-	-	-	-
Operation of Plant - Function 7900		-	-	-	-
Maintenance of Plant - Function 8100	-	-	-	-	-
Administrative Technology Services - Function 8200	-	-	-	-	-
Community Services - Function 9100	-	-	-	1,119.88	(1,119.88)
Debt Service - Function 9200	-	-	-	-	-
Other Financing Uses	-	-	-	-	-
	$ 7,967.98	$ 7,029.34	938.64	$ 117,212.41	(110,183.07)

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - PECO
For the Month Ending April 30, 2025

	2024-2025	
Revenues	**Budgeted Revenues**	**Actual Revenues**
Federal - R3200 - 3299	-	-
State - R3300-3399	-	-
Local - R3400-3499	-	-
Other/Transfers	-	-
Beginning Fund Balance	614,173.68	
	614,173.68	-

	Current Year			Prior Year	
Expenditures	**Budgeted Expenditures**	**Actual Expenditures**	**Difference**	**30-Apr-24 Actual Exp.**	**Difference (Current - Prior)**
Facilities Acquisition & Construction - Function 7400	-	-	-	932,490.46	(932,490.46)
Other Financing Uses	614,173.68	-	614,173.68	-	-
Ending Fund Balance	-		-		
	614,173.68	-	614,173.68	932,490.46	(932,490.46)

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - CO & DS
For the Month Ending April 30, 2025

Revenues	2024-2025 Budgeted Revenues	Actual Revenues
Federal - R3200 - 3299	-	-
State - R3300-3399	166,000.00	5,511.08
Local - R3400-3499	-	-
Other/Transfers	-	-
Beginning Fund Balance	401,708.62	
	567,708.62	5,511.08

	Current Year			Prior Year	
Expenditures	**Budgeted Expenditures**	**Actual Expenditures**	**Difference**	**30-Apr-24 Actual Exp.**	**Difference (Current - Prior)**
Facilities Acquisition & Construction - Function 7400	567,708.62	10,000.00	557,708.62	-	10,000.00
Other Financing Uses	-	-	-	-	-
Ending Fund Balance	-		-		
	567,708.62	10,000.00	557,708.62	-	10,000.00

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - LCIF (1.5 MIL)
For the Month Ending April 30, 2025

	2024-2025 Budgeted	Actual
Revenues	**Revenues**	**Revenues**
Federal - R3200 - 3299	-	-
State - R3300-3399	-	-
Local - R3400-3499	2,505,285.00	2,442,930.43
Other Local Revenue - R3700-3799	-	12,000.00
Other/Transfers	-	-
Beginning Fund Balance	3,267,998.53	
	5,773,283.53	2,454,930.43

	Current Year			Prior Year	
	Budgeted	Actual		30-Apr-24	Difference
Expenditures	**Expenditures**	**Expenditures**	**Difference**	**Actual Exp.**	**(Current - Prior)**
K-12 Instruction - Function 5000-5900	-	-	-	-	-
Facilities Acquisition & Construction - Function 7400	4,823,210.53	805,300.77	4,017,909.76	228,576.92	576,723.85
Operation of Plant - Function 7900	-	-	-	57,224.00	
Administrative Technology Services - Function 8200	-	-	-	-	
Other Financing Uses	950,073.00	-	950,073.00	-	-
Ending Fund Balance	-		-		
	5,773,283.53	805,300.77	4,967,982.76	285,800.92	519,499.85

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Revenue and Expenditure Report - Impact Fees
For the Month Ending April 30, 2025

Revenues	2024-2025 Budgeted Revenues	Actual Revenues
Federal - R3200 - 3299	114,000.00	-
State - R3300-3399	-	-
Local - R3400-3499	150,000.00	66,044.16
Other/Transfers	-	-
Beginning Fund Balance	492,881.32	
	756,881.32	66,044.16

Expenditures	Current Year Budgeted Expenditures	Actual Expenditures	Difference	Prior Year 30-Apr-24 Actual Exp.	Difference (Current - Prior)
Facilities Acquisition & Construction - Function 7400	756,881.32	-	756,881.32	-	-
Other Financing Uses	-	-	-	-	-
Ending Fund Balance	-		-		
	756,881.32	-	756,881.32	-	-

DISTRICT: Baker County School Board

REPORT TITLE: APRIL 2025

A/P CHECK SUMMARY

Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
159970	R	ALL BRIT000	ALL BRITE SALES CO	04/04/2025	$ 903.65
159971	R	ALLIED I001	ALLIED INSTRUCTIONAL SERVICES, LLC	04/04/2025	$ 1,656.00
159972	R	AMAZING 000	AMAZING SUDS LAUNDRY SERVICES	04/04/2025	$ 500.00
159973	R	AMAZON C001	AMAZON CAPITAL SERVICES, INC.	04/04/2025	$ 6,137.27
159974	R	BAKER CO001	BAKER COUNTY HIGH SCHOOL	04/04/2025	$ 800.00
159975	R	BAKER CO032	BAKER COUNTY SHERIFFS OFFICE	04/04/2025	$ 8,861.83
159976	R	BURKHALT000	BURKHALTER WRECKING INC	04/04/2025	$ 8,120.00
159977	R	CAPITAL 003	CAPITAL ONE/WALMART	04/04/2025	$ 67.73
159978	R	CAPITAL 005	CAPITAL ONE/WALMART	04/04/2025	$ 138.40
159979	R	CAPITAL 007	CAPITAL ONE/WALMART	04/04/2025	$ 251.02
159980	R	CEV MULT000	CEV MULTIMEDIA, LLC	04/04/2025	$ 10,500.00
159981	R	CITY ELE000	CITY ELECTRIC SUPPLY CO	04/04/2025	$ 510.55
159982	R	CITY OF 000	CITY OF MACCLENNY	04/04/2025	$ 25,714.56
159983	R	COMPTIA,000	COMPTIA, INC.	04/04/2025	$ 1,850.00
159984	R	CUMBERLA001	CUMBERLAND INTERNATIONAL TRUCKS OF FLORIDA	04/04/2025	$ 3,234.94
159985	R	FLORIDA 003	FLORIDA DEPT OF EDUCATION	04/04/2025	$ 120.00
159986	R	FLORIDA 005	FLORIDA DEPARTMENT OF EDUCATION	04/04/2025	$ 182.54
159987	R	FLORIDA 026	FLORIDA POWER & LIGHT COMPANY	04/04/2025	$ 51,119.12
159988	R	FLORIDA 042	FLORIDA DEPT OF LAW ENFORCEMENT	04/04/2025	$ 444.00
159989	R	FLORIDA 092	FLORIDA VIRTUAL SCHOOL	04/04/2025	$ 14,350.00
159990	R	FREEDOM 001	FREEDOM FRESH, LLC.	04/04/2025	$ 182.44
159991	R	GATEWAY 000	GATEWAY PEST CONTROL INC	04/04/2025	$ 7,500.00
159992	R	HARTLMAR000	HARTLEY, MARCUS R.	04/04/2025	$ 56.38
159993	R	HIGGICHR000	HIGGINBOTHAM, CHRISTAN V.	04/04/2025	$ 41.20
159994	R	HOME BUI000	HOME BUILDERS INSTITUTE	04/04/2025	$ 2,500.00
159995	R	HYDE AMB000	HYDE, AMBER S.	04/04/2025	$ 56.34
159996	R	INTERSTA003	INTERSTATE BILLING SERVICES, INC	04/04/2025	$ 1,226.49
159997	R	INVO HEA002	INVO HEALTHCARE ASSOCIATES	04/04/2025	$ 7,821.36
159998	R	KENS FEN000	KENS FENCING LLC	04/04/2025	$ 24,800.00

DISTRICT:
REPORT TITLE:

Baker County School Board
APRIL 2025
A/P CHECK SUMMARY

Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
159999	R	KIMBALL 000	KIMBALL MIDWEST	04/04/2025	$ 273.81
160000	R	M & B PR000	M & B PRODUCTS, INC	04/04/2025	$ 6,738.85
160001	R	MAX GRAP000	MAX GRAPHIX, LLC	04/04/2025	$ 731.00
160002	R	MERCHANT000	MERCHANTS METALS LLC (74-1622891)	04/04/2025	$ 11,674.17
160003	R	OFFICE D005	OFFICE DEPOT, INC	04/04/2025	$ 923.62
160004	R	ORTEGA P000	ORTEGA PAINT	04/04/2025	$ 668.85
160005	R	RUMBERGE000	RUMBERGER KIRK & CALDWELL PROFESSIONAL ASSOC	04/04/2025	$ 3,732.17
160006	R	SAFETY-K000	SAFETY-KLEEN SYSTEMS, INC	04/04/2025	$ 495.97
160007	R	SAM'S CL000	SAM'S CLUB DIRECT	04/04/2025	$ 747.18
160008	R	SHARP EL001	SHARP ELECTRONICS CORPORATION	04/04/2025	$ 813.44
160009	R	SOURCE 4000	SOURCE 4 SOLUTIONS LLC	04/04/2025	$ 28,231.02
160010	R	SPURLKIM000	SPURLOCK, KIMBERLY	04/04/2025	$ 157.53
160011	R	SUBURBAN001	SUBURBAN PROPANE	04/04/2025	$ 749.50
160012	R	SYSCO CE000	SYSCO CENTRAL FLORIDA, INC.	04/04/2025	$ 41,099.59
160013	R	UNIFIRST001	UNIFIRST CORPORATION	04/04/2025	$ 350.95
160014	R	VERIZON 001	VERIZON WIRELESS	04/04/2025	$ 360.64
160015	R	WHALEY F000	WHALEY FOODSERVICE LLC	04/04/2025	$ 1,456.36
160016	R	WHEELTRA001	WHEELER, TRACI D.	04/04/2025	$ 25.54
160017	R	REGIONS 004	REGIONS COMMERCIAL BANKCARD	04/04/2025	$ 13,995.84
160022	R	AMAZON C001	AMAZON CAPITAL SERVICES, INC.	04/11/2025	$ 4,215.68
160023	R	BAKER CO011	BAKER CO EDUCATION FOUNDATION	04/11/2025	$ 730.50
160024	R	BAKER CO040	BAKER COUNTY SCHOOL BOARD	04/11/2025	$ 267.40
160025	R	MIDLAND 000	MIDLAND CREDIT MANAGEMENT, INC.	04/11/2025	$ 35.89
160026	R	PRE-PAID000	PRE-PAID LEGAL SERVICES INC	04/11/2025	$ 7.97
160027	R	ACE OF F000	ACE OF FLORIDA	04/18/2025	$ 925.00
160028	R	AGRICULT000	AGRICULTURAL EDUCATION SERVICES & TECHNOLOGY, INC	04/18/2025	$ 4,850.00
160029	R	ALL BRIT000	ALL BRITE SALES CO	04/18/2025	$ 3,066.32
160030	R	ALLENALL000	ALLEN, ALLISON D.	04/18/2025	$ 75.00
160031	R	ALLIED I001	ALLIED INSTRUCTIONAL SERVICES, LLC	04/18/2025	$ 1,020.03

DISTRICT:
REPORT TITLE:

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Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
160032	R	AMAZON C001	AMAZON CAPITAL SERVICES, INC.	04/18/2025	$ 2,754.70
160033	R	ANDREWS 000	ANDREWS FILTER & SUPPLY CORP	04/18/2025	$ 2,635.08
160034	R	APPLE ST000	APPLE STORE	04/18/2025	$ 149.99
160035	R	BAKER CO001	BAKER COUNTY HIGH SCHOOL	04/18/2025	$ 6,255.74
160036	R	BAKER CO002	BAKER COUNTY MIDDLE SCHOOL	04/18/2025	$ 900.00
160037	R	BAKER DI000	BAKER DISTRIBUTING COMPANY	04/18/2025	$ 3,225.07
160038	R	CAPITAL 004	CAPITAL ONE/WALMART	04/18/2025	$ 369.63
160039	R	CARDIO P000	CARDIO PARTNERS INC.	04/18/2025	$ 3,187.53
160040	R	CITY ELE000	CITY ELECTRIC SUPPLY CO	04/18/2025	$ 1,239.84
160041	R	CITY OF 000	CITY OF MACCLENNY	04/18/2025	$ 11,146.88
160042	R	CLASSLIN001	CLASSLINK, INC	04/18/2025	$ 3,306.00
160043	R	COASTAL 003	COASTAL EQUIPMENT SYSTEMS OF FLORIDA, LLC	04/18/2025	$ 98.63
160044	R	CUSTOM P000	CUSTOM PUMP & CONTROLS	04/18/2025	$ 300.00
160045	R	DOPSOCAR001	DOPSON, CARRIE L.	04/18/2025	$ 57.00
160046	R	FLORIDA 026	FLORIDA POWER & LIGHT COMPANY	04/18/2025	$ 28,896.11
160047	R	FLORIDA 029	FLORIDA SCHOOL BOARD ASSN	04/18/2025	$ 11,317.00
160048	R	FLORIDA 044	FLORIDA GATEWAY COLLEGE	04/18/2025	$ 60,267.65
160049	R	GALLS, L000	GALLS, LLC	04/18/2025	$ 2,633.54
160050	R	GATEWAY 000	GATEWAY PEST CONTROL INC	04/18/2025	$ 1,925.00
160051	R	GLE ASSO001	GLE ASSOCIATES, INC	04/18/2025	$ 650.00
160052	R	GREAT AM001	GREAT AMERICA FINANCIAL SERVICES	04/18/2025	$ 4,191.25
160053	R	HAGAN AC000	HAGAN ACE HARDWARE	04/18/2025	$ 753.43
160054	R	HEALERIC000	HEALEY, RICHARD J. JR	04/18/2025	$ 4,284.00
160055	R	HERFF JO000	HERFF JONES	04/18/2025	$ 720.00
160056	R	HOWARD T000	HOWARD TECHNOLOGY SOLUTIONS	04/18/2025	$ 39,338.00
160057	R	KENS FEN000	KENS FENCING LLC	04/18/2025	$ 2,600.00
160058	R	KESLER S000	KESLER SCIENCE LLC	04/18/2025	$ 349.00
160059	R	KIGHTCOU000	KIGHT, COURTLAND	04/18/2025	$ 487.28
160060	R	LAMINATI000	LAMINATION DEPOT INC	04/18/2025	$ 307.12

DISTRICT: Baker County School Board
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Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
160061	R	LEGACY E000	LEGACY ELEMENTARY SCHOOL	04/18/2025	$ 600.00
160062	R	M & B PR000	M & B PRODUCTS, INC	04/18/2025	$ 12,980.30
160063	R	MACCLENN000	MACCLENNY ELEMENTARY SCHOOL	04/18/2025	$ 600.00
160064	R	MACCLENN009	MACCLENNY MOWER & SAW INC	04/18/2025	$ 743.48
160065	R	MCCRABEV001	MCCRAY, BEVERLY D.	04/18/2025	$ 9.03
160066	R	NANCY E 000	NANCY E DAVIE INC	04/18/2025	$ 85.00
160067	R	NAPA AUT000	NAPA AUTO PARTS	04/18/2025	$ 1,070.35
160068	R	NASCO 001	NASCO	04/18/2025	$ 134.83
160069	R	NEFEC 000	NEFEC	04/18/2025	$ 6,250.00
160070	R	NOCTI 000	NOCTI	04/18/2025	$ 748.00
160071	R	O'REILLY000	O'REILLY AUTO PARTS	04/18/2025	$ 279.60
160072	R	OFFICE D005	OFFICE DEPOT, INC	04/18/2025	$ 619.23
160073	R	PAR INC 000	PAR INC	04/18/2025	$ 293.76
160074	R	PRE-K KI000	PRE-K KINDERGARTEN CENTER	04/18/2025	$ 600.00
160075	R	QUALITY 005	QUALITY THERAPY SOLUTIONS	04/18/2025	$ 18,551.25
160076	R	RH DAVIS000	RH DAVIS OIL CO INC	04/18/2025	$ 17,132.55
160077	R	ROBBIE'S001	ROBBIE'S CAR & TRUCK	04/18/2025	$ 350.00
160078	R	ROSEN PL000	ROSEN PLAZA HOTEL	04/18/2025	$ 445.41
160079	R	SCHOLAST003	SCHOLASTIC CLASSROOM MAGAZINES	04/18/2025	$ 109.89
160080	R	SETEL 000	SETEL	04/18/2025	$ 11,283.45
160081	R	SHARP EL001	SHARP ELECTRONICS CORPORATION	04/18/2025	$ 813.44
160082	R	SIEMENS 000	SIEMENS BUILDING TECHNOLOGIES INC	04/18/2025	$ 624.00
160083	R	SISTER S001	SISTER SUSIE SCREENPRINTING AND EMBROIDERY	04/18/2025	$ 108.00
160084	R	SMART KI000	SMART KIDS SOFTWARE	04/18/2025	$ 49.88
160085	R	SOURCE 4000	SOURCE 4 SOLUTIONS LLC	04/18/2025	$ 47,764.43
160086	R	SUBURBAN001	SUBURBAN PROPANE	04/18/2025	$ 764.37
160087	R	SYSCO CE000	SYSCO CENTRAL FLORIDA, INC.	04/18/2025	$ 70,585.01
160088	R	TARGET S000	TARGET SPECIALTY PRODUCTS	04/18/2025	$ 497.88
160089	R	THE GAS 000	THE GAS GUIDE LLC	04/18/2025	$ 660.00

DISTRICT:
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Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
160090	R	THE HOME000	THE HOME DEPOT PRO	04/18/2025	$ 1,649.19
160091	R	TWISTED 000	TWISTED SISTERS GASTRO WORKS, LLCC	04/18/2025	$ 210.00
160092	R	UNIFIRST001	UNIFIRST CORPORATION	04/18/2025	$ 345.63
160093	R	VERIZON 001	VERIZON WIRELESS	04/18/2025	$ 16.70
160094	R	WEBB STA000	WEBB, STACI L.	04/18/2025	$ 18.78
160095	R	WESTSIDE003	WESTSIDE ELEM SCHOOL	04/18/2025	$ 600.00
160096	R	WHALEY F000	WHALEY FOODSERVICE LLC	04/18/2025	$ 1,812.89
160097	R	WHEELTRA001	WHEELER, TRACI D.	04/18/2025	$ 108.44
160098	R	AFLAC GR000	AFLAC GROUP	04/18/2025	$ 6,928.60
160099	R	AMERICAN003	AMERICAN FAMILY LIFE	04/18/2025	$ 1,078.94
160100	R	AMERICAN004	AMERICAN FIDELITY ASSURANCE	04/18/2025	$ 15,091.40
160101	R	BAKER CO027	BAKER COUNTY SCHOOL BOARD	04/18/2025	$ 21,176.18
160102	R	COLONIAL002	COLONIAL LIFE & ACCIDENT INSURANCE CO	04/18/2025	$ 10,808.16
160103	R	FLORIDA 063	FLORIDA BLUE	04/18/2025	$ 319,280.86
160104	R	LIBERTY 000	LIBERTY NATIONAL LIFE INS	04/18/2025	$ 1,959.22
160105	R	PET ASSU000	PET ASSURE CORP	04/18/2025	$ 158.92
160106	R	THE HART000	THE HARTFORD	04/18/2025	$ 12,164.06
160107	R	TRUSTMAR000	TRUSTMARK VOLUNTARY BENEFIT	04/18/2025	$ 635.34
160108	R	VISION S000	VISION SERVICE PLAN (IC)	04/18/2025	$ 4,441.02
160109	R	VYSTAR C001	VYSTAR CREDIT UNION	04/18/2025	$ 457.74
160110	R	WESTERN-000	WESTERN-SOUTHERN LIFE	04/18/2025	$ 120.88
160111	R	AFLAC GR000	AFLAC GROUP	04/18/2025	$ 11.36
160112	R	COLONIAL002	COLONIAL LIFE & ACCIDENT INSURANCE CO	04/18/2025	$ 83.20
160113	R	FLORIDA 063	FLORIDA BLUE	04/18/2025	$ 3,057.74
160114	R	FLORIDA 065	FLORIDA BLUE	04/18/2025	$ 11,728.60
160115	R	THE HART000	THE HARTFORD	04/18/2025	$ 652.95
160116	R	VISION S000	VISION SERVICE PLAN (IC)	04/18/2025	$ 1,507.80
160117	R	BAKER CO011	BAKER CO EDUCATION FOUNDATION	04/25/2025	$ 727.50
160118	R	MIDLAND 000	MIDLAND CREDIT MANAGEMENT, INC.	04/25/2025	$ 35.89

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Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
160119	R	PRE-PAID000	PRE-PAID LEGAL SERVICES INC	04/25/2025	$ 7.97
160120	R	AMAZON C001	AMAZON CAPITAL SERVICES, INC.	04/25/2025	$ 18,413.51
160121	R	BURKINS 000	BURKINS CHEVROLET	04/25/2025	$ 36,333.50
160122	R	BURKINS 000	BURKINS CHEVROLET	04/25/2025	$ 35,793.50
160123	R	SAMSARA 000	SAMSARA	04/25/2025	$ 13,800.00
202400549	W	QUALITY 000	QUALITY HARDWARE & SPECIALTY COMPANY INC	04/04/2025	$ 9,240.00
202400553	W	STAPLES 000	STAPLES BUSINESS ADVANTAGE	04/04/2025	$ 36.97
202400554	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 6.92
202400555	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 92.31
202400556	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 3.92
202400557	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 27.92
202400558	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 6.44
202400560	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 1,292.93
202400561	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 319.62
202400562	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 947.45
202400563	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 250.82
202400564	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 1,191.96
202400565	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 816.89
202400566	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 678.40
202400567	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 61.06
202400568	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 1,208.14
202400569	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 363.07
202400570	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 305.78
202400571	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 62.90
202400572	W	MCKESSON000	MCKESSON MEDICAL SURGICAL INC	04/04/2025	$ 291.62
202400573	W	AIRGAS, 000	AIRGAS, INC.	04/04/2025	$ 556.09
202400574	W	AIRGAS, 000	AIRGAS, INC.	04/04/2025	$ 850.14
202400575	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/04/2025	$ 21.95
202400576	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/04/2025	$ 54.99

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Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
202400577	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/04/2025	$ 205.98
202400578	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/04/2025	$ 6.00
202400579	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/04/2025	$ 79.98
202400580	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/04/2025	$ 4.99
202400581	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/04/2025	$ 146.97
202400582	W	AIRGAS, 000	AIRGAS, INC.	04/04/2025	$ 78.72
202400583	W	AIRGAS U000	AIRGAS USA, LLC	04/04/2025	$ 325.72
202400584	W	MCCRIMON000	MCCRIMON'S OFFICE SYSTEMS INC	04/04/2025	$ 91.00
202400585	W	MATTHEWS000	MATTHEWS BUSES FLORIDA	04/04/2025	$ 112.39
202400586	W	MATTHEWS000	MATTHEWS BUSES FLORIDA	04/04/2025	$ 159.90
202400587	W	MATTHEWS000	MATTHEWS BUSES FLORIDA	04/04/2025	$ 450.56
202400588	W	BEST PLU000	BEST PLUMBING SPECIALTIES INC	04/18/2025	$ 2,364.96
202400589	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 164.30
202400590	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 216.13
202400591	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 220.03
202400592	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 220.03
202400593	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 208.30
202400594	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/18/2025	$ 19.99
202400595	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/18/2025	$ 80.00
202400596	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/18/2025	$ 64.24
202400597	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/18/2025	$ 23.48
202400598	W	GLEN CAS001	GLEN CASH HARDWARE FEED & SEED INC	04/18/2025	$ 19.98
202400600	W	SPORTS S000	SPORTS SHAK	04/18/2025	$ 22.00
202400601	W	BCSB FED000	BCSB FEDERAL WITHHOLDING	04/11/2025	$ 85,285.44
202400602	W	BCSB FIC000	BCSB FICA	04/11/2025	$ 178,784.70
202400603	W	BCSB ANN000	BCSB ANNUITIES	04/11/2025	$ 41,209.50
202400604	W	PRO-CHEM000	PRO-CHEM, INC	04/18/2025	$ 1,702.40
202400607	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 245.15
202400608	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 126.05

DISTRICT: Baker County School Board
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Check Number	Check Type	Payee Key	Payee Name (as it appeared on check)	Check Date	Check Amount
202400609	W	STAPLES 000	STAPLES BUSINESS ADVANTAGE	04/18/2025	$ 34.30
202400610	W	SHERWIN-001	SHERWIN-WILLIAMS CO	04/18/2025	$ 249.61
202400611	W	AIRGAS, 000	AIRGAS, INC.	04/18/2025	$ 168.35
202400620	W	BCSB FED000	BCSB FEDERAL WITHHOLDING	04/25/2025	$ 86,134.18
202400621	W	BCSB FIC000	BCSB FICA	04/25/2025	$ 181,108.72
202400622	W	BCSB ANN000	BCSB ANNUNITIES	04/25/2025	$ 41,713.50
			TOTAL		**$ 1,859,116.56**

AGENDA ITEM NO. 8.7

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Tina Bradley - (259-0476)

ITEM TYPE: Agreement

AGENDA SECTION: **APPROVAL OF ROUTINE ITEMS**

SUBJECT: Approval to Renew Family Service Center Interagency Agreement with Hubbard House, Inc., Effective July 1, 2025 - June 30, 2026. (Rate Change from Previous Year.)

ATTACHMENTS:
06.02.2025 Approval of the Renewal Interagency Agreement with Hubbard House Inc._T.Bradley.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Family Service Center
418 South 8th Street
Macclenny, FL 32063
(904) 259-6551
www.bakerk12.org

Wyatt Milton, Superintendent

May 21, 2025

Wyatt Milton
Superintendent
Baker County School District
270 South Boulevard East
Macclenny, Florida 32063

Dear Superintendent Milton:

Please submit for approval the (renewal) Interagency Agreement between Hubbard House, Inc., and the Baker County School Board to provide services to clients at the Family Service Center. No changes to the agreement except a rate change from $2,711,98 to $2,980.82. See attached worksheet.

Thank you for your continued support.

Sincerely,

Tina L. Bradley RN, BSN
Health Services Specialist

TLB/alg

Enclosure

INTERAGENCY AGREEMENT
FAMILY SERVICE CENTER
AT KELLER EDUCATIONAL CENTER

THIS AGREEMENT is entered by and between **Hubbard House, Inc**,
(Name of Agency)

P.O. Box 4909, Jacksonville, Florida, 32201, hereinafter referred
(Address of Agency)

to as **Hubbard House**, and the SCHOOL BOARD OF BAKER COUNTY,
(Agency)

hereinafter referred to as the BOARD.

WITNESSETH

I. For and in consideration of the mutual understanding and agreements

hereinafter set forth, it is therefore agreed between the **Hubbard House** and the
(Name of Agency)
BOARD as follows:

1. The Agency agrees to provide Services on site, as described in number I. 8, within the area of the Baker County School District.

2. The location of these services will be Keller Educational Center at the Family Service Center.

3. The Parties agree that any questions or concerns shall be resolved by Tina L. Bradley, RN BSN, Family Service Center Director, subject only to final board resolution.

4. Additional administrative procedures as may be necessary will be mutually coordinated and agreed upon by both Parties.

5. Scheduling of these Services will rest jointly with Tina L. Bradley, RN BSN, the BOARD'S Family Service Center Director, and **Program Supervisor; 2 victim advocates/case managers.**

6. The daily operation of these Services will be the responsibility of the Agency's Designee, **Program Supervisor; 2 victim advocates/case managers.**

7. Decisions regarding hiring and further human resource management will be the sole responsibility of the respective employer.

8. Specific services will include, but are not limited to:

Support groups, individual counseling, crisis intervention and advocacy, court advocacy, community education liaison.

Hubbard House provides services to victims of domestic violence and their children by giving support, options, and advocacy for the rights of victims of domestic violence.

9. Specific in-kind contributions are:

	Daily Rate		Annually
Staff salary -5 days per week @ (Including benefits)	**$213.04**	**=**	**$55,390.00**
Clerical Support	**$26.55**	**=**	**$ 6,904.00**
Materials and Supplies	**$19.37**	**=**	**$ 5,036.00**
		Total	**$67,330.00**

10. The Parties agree to obtain the written consent for treatment from the parents or guardians of all children treated hereunder prior to formal commencement of non-emergency services. Copies of said consent shall be filed in each student's school record (maintained by the BOARD) and clinical record (maintained by the Family Service Center).

11. Paper goods, supplies, and office consumables will be the responsibility of **Hubbard House** (Agency).

12. Support expenses consisting of internet, basic telephone services and long distance calls will be the responsibility of the **Hubbard House.** (Agency)

II. The **Hubbard House** (Agency) further agrees as follows: to pay the BOARD **$2,980.82** per year. This includes the use of an office at the Family Service Center and a percentage of utilities and secretarial and custodian services.

III. The BOARD agrees as follows:

1. To provide general janitorial and maintenance services for the facility.

2. To allow **Hubbard House** (Agency) to establish and coordinate hours of operation with Tina L. Bradley, RN BSN, Family Service Center Director, in order to accomplish the service objectives as needed, and that these hours of operation may extend past school hours of operation.

IV. The **Hubbard House** and the BOARD further agree as follows:
(Agency)

1. Titles VI and VII, Civil Rights Act of 1964:

Both Parties shall comply with the provisions of Title VI and VII of the Civil Rights Act of 1964 and all other Federal Laws applicable to equal employment opportunity.

2. Indemnification and Insurance:

A. The **Hubbard House** agrees that it and its employees
(Agency)
shall act as independent contractors and not as employees of the BOARD in providing the aforementioned services.

B. The **Hubbard House** agrees to comply with Florida Statute 768.28 (19) (Agency)

C. The **Hubbard House** agrees to assume responsibility for and
(Agency)
maintain adequate insurance to cover loss or damage of agency property as may be in the possession of the BOARD during these services. The Agency also agrees to provide insurance to cover damage to the facility or to repaid its furniture and/or fixtures, as may be caused by Agency use of same.

D. The BOARD will assume responsibility for and maintain adequate insurance to cover loss or damage to all items of its personal property.

3. Confidentiality

The Parties shall recognize and safeguard the confidential nature of case records and student information in conformance with all applicable Federal and State laws, rules and regulations and both Parties' policies pertaining to the right of privacy of parents, guardians, and students.

4. Publicity

All notices, informational pamphlets, press releases, research reports, and other similar public notices which reference the Family Service Center must have prior approval by Tina L. Bradley, RN BSN, Family Service Center Director, prior to publication and release.

5. Renegotiation or Modification

Any alterations, variations, modifications, or waivers of this AGREEMENT shall only be valid when they have been placed in writing, signed and attached to this AGREEMENT. Both Parties agree to renegotiate those portions of the agreement which may be affected by revision of federal or state laws or regulations.

6. Termination

A. Termination at Will. This AGREEMENT will be terminated by either Party at any time, with or without cause, upon no less than thirty (30) days notice in writing to the designated person as identified in I. 5. Said notice shall be delivered by Certified Mail or in person.

B. Termination Because of Lack of Funds. It is further agreed that in the event funds to finance this AGREEMENT become unavailable, the obligations of each Party hereunder may be terminated upon no less than thirty (30) days notice in writing to the other Party. Said notice shall be delivered by Certified Mail or in person. In such event, both Parties will endeavor to ensure the continuity of care for any displaced students and families by utilizing available community resources and applicable State and Federal Law. The **Hubbard House** shall be the final authority as to the availability of its Federal and State funds and as to how such funds will be allocated, and the BOARD shall be the final authority as to the availability of the facilities and school personnel.

7. Retention of Records

The Parties shall retain all financial records, supporting documents, statistical records, and any other documents pertinent to this AGREEMENT for a period of at least six (6) years after termination of this AGREEMENT or if any audit has been initiated and audit findings have not been resolved at the end of six (6) years, the records shall be retained at least until resolution of the audit findings.

8. Contract Duration and Renewal

This AGREEMENT shall become effective on **July 1, 2025**, and shall end on **June 30, 2026**. This AGREEMENT may be renewed each year upon mutual agreement by both parties.

SCHOOL BOARD OF BAKER COUNTY	**HUBBARD HOUSE, INC.**
_____	_____
Tiffany McInarnay, Chairperson	**Agency Administrator**
_____	_____
Date	**Date**

Hubbard House

Contract Date July 1, 2025 - June 30, 2026

Total Square Footage of Building Less Common Areas	5,768.00
Square Footage of 2 Offices	160.00
Percentage of Total Building used	2.77%

Secretary of Family Service Center - Andrea Griffis

Salary	48,400.30	
FICA	3,702.62	
Retirement	5,764.48	
Insurance	6,452.64	
Total Salary	64,320.04	
Percentage of salary for secretary		1,784.19

Custodian (6 Hours) Lindsey Starling

Salary	25,688.00	
FICA	1,965.13	
Retirement	3,059.44	
Insurance	32.40	
Total Salary	30,744.97	
Percentage of Salary for Custodial Staff		852.84
Electricity from April 2024 to March 2025	10,300.02	
Percentage of Electricity		285.71
Water Bill from April 2024 to March 2025	2,093.85	
Percentage of Water Bill		58.08
Total for Contract		$2,980.82

TOTAL CONTRACT DUE FOR 2025-2026 $ 2,980.82

State of Florida

Affidavit Regarding the Use of Coercion for Labor and Services

Nongovernmental Entity's Name:_____

Nongovernmental Entity's FEIN: _____

Authorized Representative Name and Title:_____

Address:_____

City:_____State:_____ZIP:_____

Phone Number: _____

Email Address: _____

Section 787.06(13), Florida Statutes, requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute. The Baker County School Board is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of the company above, I certify that the company identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING DOCUMENT AND THAT THE FACTS STATED IN IT ARE TRUE.

By: _____

AUTHORIZED SIGNATURE

Print Name and Title:_____

Date:_____

EXHIBIT "A"

This Addendum and the following modifications ("Addendum") are hereby incorporated into the attached Agreement, and shall be binding on the signatory Parties. To the extent any terms and conditions between the Agreement and this Addendum conflict, the Addendum's terms and conditions shall supersede any conflicting terms and conditions of the Agreement, and the terms and conditions of the Addendum shall be binding and shall be controlling on the Parties.

Section I.

A. All references to "Contractor" herein shall be deemed to refer to the party(ies) who have entered into the agreement with the Baker County School Board ("Board") to which this attachment is affixed.

B. The terms contained herein shall prevail over any contrary or incompatible term within the attached agreement.

Section II.

A. **Level II Background Check** – Any individual providing services under this agreement who will (1) be at a school when students are present; (2) have direct contact with students; or (3) have access to or control of school funds shall have a Level II background check submitted through the Board. The Contractor shall be required to pay for all costs of the background reports. If it is discovered during the period of the agreement that Contractor substituted an unapproved individual for an approved individual for purposes of this agreement, then the agreement may be cancelled immediately by Board.

Section III.

A. **Indemnification -** The Board shall indemnify and hold harmless Contractor from and against any and all claims, suits, actions, damages, or causes of action arising out of the negligent acts of the Board or its employees arising out of or in connection with the provisions of this agreement, up to the limits on liability prescribed in Section 768.28, Florida Statutes, including $200,000.00 per claimant and $300,000.00 per occurrence. Contractor agrees to indemnify and hold harmless the Board and its employees from and against any and all liability or claims for damages of any kind whatsoever resulting from negligent acts, intentional acts, or failure to act on the part of Contractor arising out of or in connection with the provisions of this agreement.

B. **Sovereign Immunity** – Except for as expressly provided in this agreement and Section 768.28, Florida Statutes, the Board does not waive its sovereign immunity.

Section IV.

A. **Governing Law and Venue -** This agreement shall be governed by and construed in accordance with the laws of the State of Florida. The parties agree that the county and circuit courts in the Eighth Judicial Circuit, Baker County, Florida and the United States District Court for the Middle District of Florida – Jacksonville Division shall have exclusive jurisdiction to enforce the terms of this agreement. Venue for any disputes shall exclusively lie in the state and federal courts for Baker County, Florida**.**

Section V.

A. Public Records – To the extent applicable to Contractor, Contractor shall comply with the requirements of Florida's Public Records law. In accordance with Section 119.0701, Florida Statutes, Contractor shall:

1. Keep and maintain public records required by the Board to perform the service.

2. Upon request from the Board's custodian of public records, provide the Board with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided under Florida's Public Records law or as otherwise provided by law.

3. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the Board.

4. Upon completion of the agreement, transfer, at no cost, to the Board all public records in possession of the Contractor or keep and maintain public records required by the Board to perform the service. If the Contractor transfers all public records to the Board upon completion of the agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of this agreement, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the Board, upon request from the Board's custodian of public records, in a format that is compatible with the information technology systems of the Board.

5. **If Contractor has questions regarding the application of Chapter 119, Florida Statutes, to Contractor's duty to provide public records relating to this Contract, Contractor shall contact the Custodian of Public Records at:**

   Felicia D. Raulerson
   Executive Secretary
   Baker County School Board
   270 South Boulevard East
   Macclenny, FL 32063
   (904) 259-0401
   felicia.raulerson@bakerk12.org

6. In the event the Board must initiate litigation against Contractor in order to enforce compliance with Chapter 119, Florida Statutes, or in the event of litigation filed against the Board because Contractor failed to provide access to public records responsive to a public record request, the public agency shall be entitled to recover all costs, including but not limited to reasonable attorneys' fees, costs of suit, witness fees, and expert witness fees expended as part of said litigation and any subsequent appeals.

Section VI.

A. **E-Verify** – To the extent Section 448.095, Florida Statutes, applies to Contractor, Contractor shall use the U.S. Department of Homeland Security's E-Verify system, https://e-verify.uscis.gov/emp, to verify the employment eligibility of all employees **hired on or after January 1, 2021** during the term of this agreement.

1. Subcontractors

(i) Contractor shall also require all subcontractors performing work under this agreement to use the E-Verify system for any employees they may hire during the term of this Agreement.

(ii) Subcontractors shall provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Section 448.095, Florida Statutes.

(iii) Contractor shall provide a copy of such affidavit to the Board upon receipt and shall maintain a copy for the duration of the agreement.

B. Contractor must provide evidence of compliance with Section 448.095, Florida Statutes, by the date of execution of this agreement. Evidence may consist of, but is not limited to, providing notice of Contractor's E-Verify number.

C. Failure to comply with this provision is a material breach of the agreement, and Board may choose to terminate the agreement at its sole discretion. Contractor may be liable for all costs associated with Board securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs, if necessary.

Section VII.

A. **Affidavit Regarding the Use of Coercion for Labor and Services** – If Contractor is not a governmental entity, then Contractor shall execute the Board's "**Affidavit Regarding the Use of Coercion for Labor and Services"** and provide a copy to the Board no later than the time of execution of the agreement by the Contractor.

Section VIII.

A. **Force Majeure** - Except for payment of sums due, neither party shall be liable to the other nor deemed in default under this agreement if and to the extent that such party's performance under this agreement is render impossible, impractical, or prevented by reason of force majeure. For purposes of this agreement, the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God; acts of the public enemy; war; riots; strikes; labor disputes; civil disorders; fires; floods; hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the agreement's term.

Section IX.

A. **Student Data** - If Contractor meets the definition of "Operator" in Section 1006.1494, Florida Statutes, then the parties shall enter into a Data Privacy Agreement prior to any "Covered Information," as defined in Section 1006.1494, Florida Statutes, being provided to Contractor.

Section X.

A. **Federally Funded Agreement** – If this agreement is paid by the Board using federal funds, then the terms contained in the attached "Baker County School Board Federal Contract Addendum," based off of the requirements of 2 Code of Federal Regulations 200, Title 2, shall govern this agreement.

_____

Signature of Authorized Contractor Representative

_____

Date

AGENDA ITEM NO. 8.8

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Carrie Dopson - (259-0408)

ITEM TYPE: Agreement

AGENDA SECTION: **APPROVAL OF ROUTINE ITEMS**

SUBJECT: Approval of the Data Sharing Agreement with Tiggbee.

ATTACHMENTS:
06.02.2025 Approval of the DSA with Tiggbee_C.Dopson.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Office of Teaching and Learning
270 South Boulevard East
Macclenny, FL 32063
(904) 259-6251
www.bakerk12.org

Wyatt Milton, Superintendent

May 16, 2025

Mr. Wyatt Milton, Superintendent of Schools
Baker County School Board Members
270 South Boulevard East
Macclenny, FL 32063

Dear Superintendent Milton and School Board Members:

The purpose of this letter is to request School Board approval of the attached "Data Sharing Agreement" between the Baker County School Board and Tiggbee.

Please do not hesitate to contact me with any questions that you may have about this contract.

Sincerely,

Carrie Dopson
Executive Director of Teaching and Learning
(904) 259-0408

EXHIBIT E: GENERAL OFFERS OF TERMS

Page 1 of 2: OFFER OF TERMS

Provider and the Subscribing LEA (named below) agree by signing this General Offer of Privacy Terms ("General Offer") that they are bound by the same terms as the DPA between Provider and Charlotte County Public Schools ("**Originating LEA**") dated _____.

Provider and Subscribing LEA agree that the information below will be replaced throughout the DPA with the information specific to the Subscribing LEA filled in below for the Subscribing LEA. This General Offer shall extend only to the terms set forth in this DPA and shall not necessarily bind Provider or Subscribing LEA to any other terms entered into between Provider and Originating LEA. Any commercial terms, such as price, term, or schedule of Services, relating to Subscribing LEA's use of the Provider's Services shall be determined solely between Provider and Subscribing LEA.

If Provider makes changes to Exhibit "A" or Exhibit "B" in accordance with sections 1.2 and 1.3 respectively, Provider must complete the Addendum template provided by the A4L Community and notify the Originating LEA and all Subscribing LEAs in accordance with the notification provisions of this DPA, of the Addendum's existence and contents. With regard to a Subscribing LEA, an Addendum is automatically incorporated into this DPA when Subscribing LEA is notified by Provider. If an Addendum modifies Exhibit "B", the LEA will have thirty (30) days from receipt to object. If no written objection is received it will become incorporated into the DPA between the parties.

The Provider may withdraw the General Offer (for future use or for LEAs that have not already accepted it) in the event of: (1) a material change in the applicable privacy statutes; or (2) a material change in the Services and products listed in the Service Agreement. Notification of a withdrawal shall be submitted to ndpa_requests@A4L.org.

Subscribing LEAs shall send the signed Exhibit "E" to Provider at the following email address: john.hall@tiggbee.com

The below signatory confirms they are authorized to bind their institution to this DPA as in its entirety.

RESOURCE NAME(S):

[Tiggbee]
[ ]
[ ]
[ ]

PROVIDER: [Tiggbee]

Signed By: John W. Hall Date: 3/17/2025

Printed Name: John W. Hall Title/Position: CEO

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Exhibit "E" (continued)

Originating LEA: Charlotte County Public Schools
Resource Names: Tiggbee
Provider Name: Tiggbee

Page 2 of 2: Insert Name of Subscribing LEA

A Subscribing LEA, by signing a separate Service Agreement with Provider, and by its signature below, accepts the General Offer of Privacy Terms. The Subscribing LEA and the Provider shall therefore be bound by the same terms of this DPA for the term of the DPA between the Originating LEA and the Provider. ****PRIOR TO ITS EFFECTIVENESS, SUBSCRIBING LEA MUST DELIVER NOTICE OF ACCEPTANCE TO PROVIDER.**** Please note, by signing this Exhibit you are also agreeing to any language that may be included in Exhibits to the Originating DPA beyond this Exhibit "E". The below signatory confirms they are authorized to bind their institution to this DPA as in its entirety.

Subscribing LEA: Baker County School District

Signed By: *Tyler Brim* Date: 2025-05-16

Printed Name: Tyler Brim Title: Systems Support Specialist

School District Name: Baker County School District

Designated Representative of LEA:

Name: Tyler Brim Title: Systems Support Specialist

Address: 32063

Phone: 904-397-9019 Email: tyler.brim@bakerk12.org

Notices to Subscribing LEA: The Provider and Subscribing LEA are each responsible to promptly notify the other Party of changes to the notice information.:

Security Notices to Subscribing LEA

STANDARD STUDENT DATA PRIVACY AGREEMENT

(Florida National Data Privacy Agreement (NDPA) Standard VERSION 2)

Charlotte County Public Schools

And

Tiggbee

Version 2

Authored by Members of the Student Data Privacy Consortium (SDPC) &

Mark Williams, Fagen, Friedman & Fulfrost LLP

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This document may only be used by A4L Community members and may not be altered in any substantive manner.

This Student Data Privacy Agreement ("DPA") is entered into on the date of full execution (the "Effective Date") and is entered into by and between:

[Charlotte County Public Schools],

located at [1445 Education Way, Port Charlotte, FL, 33948] (the "LEA")

and

[Tiggbee],

located at [22431 Antonio Pkwy, B160-202, Rancho Santa Margarita, CA 92688] (the "Provider").

PREAMBLE

WHEREAS, the Provider is providing educational or digital Services, as defined in Exhibit "A", to LEA, which Services may include: (a) cloud-based Services for the digital storage, management, and retrieval of pupil records; and/or (b) digital educational software that authorizes Provider to access, store, and use pupil records; and

WHEREAS, the Provider and LEA have entered into a Service Agreement (as defined herein), to provide certain Services to the LEA as set forth in the Service Agreement, and this DPA (collectively the "Agreement"),

WHEREAS, the Provider and LEA recognize the need to protect personally identifiable student information and other regulated data exchanged between them as required by applicable laws and regulations, such as the Family Educational Rights and Privacy Act ("FERPA") at 20 U.S.C. 1232g (34 C.F.R. Part 99); the Protection of Pupil Rights Amendment ("PPRA") at 20 U.S.C. 1232h; and the Children's Online Privacy Protection Act ("COPPA") at 15 U.S.C. 6501-6506 (16 C.F.R. Part 312),

WHEREAS, the Provider and LEA desire to enter into this DPA for the purpose of establishing their respective obligations and duties in order to comply with applicable laws and regulations.

NOW THEREFORE, for good and valuable consideration, LEA and Provider agree as follows:

LEA and Provider agree to the additional terms or modifications detailed in Exhibit "H".

Special Provisions. (Check if Required)

☑ If checked, the Supplemental State Terms attached hereto as Exhibit "G" are hereby incorporated by reference into this DPA in their entirety.

General Offer of Privacy Terms.

☐ If checked, the Provider has signed Exhibit "E" to the SDPC Standard Clauses, otherwise known as "General Offer of Privacy Terms" enabling other LEAs to enter into the same terms of this DPA with Provider.

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The **designated representative for the LEA** for this DPA is:

Name: Carl Hendrick Title: CTO

Address: 1445 Education Way, Port Charlotte, FL, 33948

Phone: 9412550808 Email: carl.hendrick@yourcharlotteschools.net

The **designated representative for the Provider** for this DPA is:

Name: John Hall Title: CEO

Address: 22431 Antonio Pkwy B160-202, Rancho Santa Margarita, CA 92688

Phone: (833) 316-2270 Email: john.hall@tiggbee.com

IN WITNESS WHEREOF, LEA and Provider execute this DPA as of the Effective Date.

LEA: [Charlotte County Public Schools]

Signed By: Date: 3/20/25

Printed Name: Carl Hendrick Title/Position: CTO

PROVIDER: [Tiggbee]

Signed By: John W. Hall Date: 3/16/2025

Printed Name: John W. Hall Title/Position: CEO

Each Party is responsible to promptly notify the other Party of changes to the notice information.

Notices to Provider

[Tiggbee]
[CEO]
[22431 Antonio Pkwy, B160-202, Rancho Santa Margarita, CA 92688]
[Provider Email Address]

Notices to LEA

[Charlotte County Public Schools]
[CTO]
[1445 Education Way, Port Charlotte, FL, 33948]
[Carl.Hendrick@yourcharlotteschools.net]

With a copy to (if provided):

[Provider Legal Counsel]
[Provider Legal Counsel Postal Address]
[Provider Legal Counsel Email Address]

With a copy to (if provided):

[ ]
[ ]
[ ]

Security Notices to Provider (Required per Section 5.3)

[John Hall]
[CEO]
[22431 Antonio Pkwy, B160-202, Rancho Santa Margarita, CA 92688]
[john.hall@tiggbee.com]

Security Notices to LEA (Required per Section 5.3)

[Kota Olivera]
[IT Security Specialist]
[1445 Education Way, Port Charlotte, FL, 33948]
[kota.olivera@yourcharlotteschools.net]

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STANDARD CLAUSES

ARTICLE I: PURPOSE AND SCOPE

1.1 Purpose of DPA.

The purpose of this DPA is to describe the duties and responsibilities to protect Student Data including compliance with all applicable federal and state privacy laws, rules, and regulations, all as may be amended from time to time. In performing the Services, the Provider shall be considered a School Official with a legitimate educational interest, and performing Services otherwise provided by the LEA. With respect to its use and maintenance of Student Data, Provider shall be under the direct control and supervision of the LEA as set forth in this DPA and the Service Agreement.

1.2 Description of Products and Services.

A description of all products and services covered by the Agreement, and information specific to this DPA, are listed in Exhibit "A". If a Provider needs to update any information on Exhibit "A" (such as updating with new provided services), they may do so by completing the Addendum template provided by the A4L Community and sending a copy to the LEA.

Provider may add or delete products or services subject to this DPA under the following circumstances:

1. Deleted products or services: The products or services have been discontinued and are no longer available from the Provider.
2. Added products or services: The added products or services are either:
   a. a direct replacement, or substantially equivalent to the original products or services listed in the DPA, or
   b. the added products or services result in enriched new or enhanced capabilities, new modules, technology advancements and or service categories relating to the listed products or services that Provider did not have at the time the DPA was signed.

If an added product or service requires additional Data Elements, Provider must complete the relevant portion of the Addendum template to update Exhibit "B".

Provider may not make any change to Exhibit "A" via an Addendum, except adding or deleting products or services. LEA is under no obligation to acquire added products or services, and has no ability under the DPA to prevent deletion of products or services. Subject to the limitations in this section, an Addendum is automatically incorporated into this DPA when LEA is notified by Provider, in accordance with the notification provisions of this DPA, of the Addendum's existence and contents.

1.3 Student Data to Be Provided.

In order to perform the services, the Provider shall process Student Data as identified by the Provider in the Schedule of Data, attached hereto as Exhibit "B". Student Data may be provided by the LEA or created by students, as set forth fully in the definition of Student Data in Exhibit "C". If a Provider needs to update any information on Exhibit "B", they may do so by completing the Addendum template provided by the A4L Community and sending a copy to the LEA.

Provider may delete data elements from Exhibit "B" if they are no longer used by the Provider.

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Provider must add data elements to Exhibit "B", when a material change has occurred, regardless of whether the added data elements are either one of the following:

1. used to better deliver the original products or services listed in the DPA, or
2. used to deliver added products or services that result in new or enhanced capabilities, new modules, technology advancements and or service categories relating to the listed products or services that Provider did not have at the time the DPA was signed. Such new products or services must be designated in the Addendum template as changes to Exhibit "A".

The Provider must notify the LEA, in accordance with the notification provisions of this DPA, of the existence and contents of an Addendum modifying Exhibit "B". The LEA will have thirty (30) days from receipt to object to the Addendum. If no written objection is received it will become incorporated into the DPA between the parties.

1.4 DPA Definitions.

Capitalized terms used in this DPA shall have the meanings set forth in Exhibit "C". With respect to the treatment of Student Data, in the event of a conflict, definitions used in this DPA shall prevail over terms used in any other writing, including, but not limited to, the Service Agreement.

ARTICLE II: DATA OWNERSHIP AND AUTHORIZED ACCESS

2.1 Student Data Property of LEA.

As between LEA and Provider, all Student Data processed by the Provider, or created by students (as set forth fully in the definition of Student Data in Exhibit "C"), pursuant to the Agreement is and will continue to be the property of and under the control of the LEA. The Provider further acknowledges and agrees that all copies of such Student Data processed by the Provider, including any modifications or additions or any portion thereof from any source, are also subject to the provisions of this DPA in the same manner as the original Student Data. The Parties agree that as between them, all rights, including all intellectual property rights in and to Student Data contemplated per the Service Agreement, shall remain the exclusive property of the LEA.

2.2 Parent, Legal Guardian and Student Access.

The LEA shall establish reasonable procedures by which a parent, legal guardian, or eligible student (as defined in FERPA) may review Student Data and request deletion or modification, and request delivery of a copy of the Student Data. In support of this, the Provider shall establish reasonable procedures by which the LEA may access, and correct if necessary, Education Records and/or Student Data, and make a copy of the data available to the LEA or (at the LEA's direction) to the parent, legal guardian or eligible student directly. If the LEA is not able to review or update the Student Data itself, Provider shall respond in a reasonably timely manner (and no later than thirty (30) days from the date of the request or pursuant to the time frame required under state law for an LEA to respond to a parent, legal guardian or student, whichever is sooner) to the LEA's request for Student Data held by the Provider to view or correct as necessary.

In the event that a parent or legal guardian of a student or eligible student contacts the Provider to correct, delete, review or request delivery of a copy of any of the Student Data collected by or generated through the Services, the Provider shall refer that person to the LEA, who will follow the necessary and proper procedures regarding

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the requested information. In the event that any person other than those listed contacts the Provider about any Student Data, the Provider shall refer that person to the LEA, except as provided in Section 4.4.

2.2.1 This NDPA does not impede the ability of students to download, export, or otherwise save or maintain their own Student Generated Content directly from Provider or for Provider to provide a mechanism for such download, export, transfer or saving to students, or the student's parent or legal guardian. Nor does it impede the ability of Providers to offer LEAs features to allow such ability.

2.2.2 In the event that Student Generated Content is transferred to the control of the student, parent or legal guardian, the copy of such Student Generated Content that is in the control of such person is no longer considered Student Data.

2.3 Subprocessors.

Provider shall enter into a Subprocessor Agreement with all Subprocessors performing functions for the Provider in order for the Provider to provide the Services pursuant to the Service Agreement, whereby the Subprocessors agree to protect Student Data in a manner no less stringent than the terms of this DPA. Every Subprocessor Agreement must provide that the Subprocessor will not Sell the Student Data. The terms of a Subprocessor Agreement shall not be materially modified by the Subprocessor unless notice is provided to the Provider.

ARTICLE III: DUTIES OF LEA

3.1 Provide Data in Compliance with Applicable Laws.

LEA shall use the Services and provide Student Data in compliance with all applicable federal and state privacy laws, rules, and regulations, all as may be amended from time to time.

3.2 Annual Notification of Rights.

If the LEA has a policy of disclosing Education Records and/or Student Data under FERPA (34 CFR § 99.31(a)(1)), LEA shall include a specification of criteria for determining who constitutes a School Official and what constitutes a legitimate educational interest in its annual notification of rights.

3.3 Reasonable Precautions.

LEA shall employ administrative, physical, and technical safeguards designed to protect usernames, passwords, and any other means of gaining access to the Services and/or hosted Student Data from unauthorized access, disclosure, or acquisition by an unauthorized person.

3.4 Unauthorized Access Notification and Assistance.

LEA shall notify Provider within seventy-two (72) hours of any confirmed Data Breach to the Services, LEA's account or any Student Data that poses a privacy or security risk. If requested by Provider, LEA will provide reasonable assistance to Provider in any efforts by Provider to investigate and respond to such Data Breach.

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ARTICLE IV: DUTIES OF PROVIDER

4.1 Privacy and Security Compliance.

The Provider shall comply with all laws and regulations applicable to Provider's protection of Student Data privacy and security, and at the direction of the LEA shall cooperate with any state or federal government initiated audit of the LEA's use of the Services.

4.2 Authorized Use.

The Student Data processed pursuant to the Services shall be used by the Provider for no purpose other than performing the Services outlined in Exhibit "A", or as instructed by the LEA.

4.3 Provider Employee Obligation.

Provider shall require all of Provider's employees who have access to Student Data to comply with all applicable provisions of this DPA with respect to the Student Data shared under the Service Agreement. Provider agrees to require and maintain an appropriate confidentiality agreement from each employee with access to Student Data pursuant to the Service Agreement.

4.4 No Disclosure.

Provider acknowledges and agrees that it shall not sell or disclose any Student Data or any portion thereof, including without limitation, user content or other non-public information and/or personally identifiable information contained in the Student Data.

4.4.1 Exceptions to No Disclosure.

4.4.1.1 This prohibition against disclosure will not apply to Student Data where disclosure is directed or permitted by the LEA or this DPA.

4.4.1.2 The provision to not sell Student Data shall not apply to a Change of Control.

4.4.1.3 This prohibition against disclosure shall not apply to Student Data disclosed pursuant to a judicial order or lawfully issued subpoena or warrant.

4.4.1.4 This prohibition against disclosure shall not apply to Student Data disclosed to Subprocessors performing Services on behalf of the Provider pursuant to this DPA.

4.4.1.5 Should law enforcement or other government entities ("Requesting Party(ies)") provide a judicial order or lawfully issued subpoena or warrant to the Provider with a request for Student Data held by the Provider pursuant to the Services, the Provider shall notify the LEA in advance of a compelled disclosure to the Requesting Party.

4.4.1.6 Notification under 4.4.1.5 is not required if the judicial order or lawfully issued subpoena or warrant states not to inform the LEA of the request.

4.4.1.7 Should the LEA be presented with a judicial order or lawfully issued subpoena or warrant to disclose Student Generated Content or other Student Data, the Provider shall cooperate with the LEA in delivering such data.

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4.4.1.8 This prohibition against disclosure shall not apply to LEA-authorized users of the Services, which may include parents and legal guardians.

4.4.1.9 This prohibition against disclosure shall not apply to protect the safety of users or others, if and only if, an LEA employee who has specifically been authorized to declare a health or safety emergency has done so and all requirements under 34 CFR §§ 99.31(a)(10) and 99.36 have been fulfilled by the LEA.

4.4.1.10 This prohibition against disclosure shall not apply to protect the integrity or security of the Service, where such disclosure is made to a Subprocessor engaged by Provider for the specific purpose of investigating a potential Data Breach as set forth in 5.4.

4.5 De-Identified Data

Provider agrees not to attempt to re-identify De-Identified Student Data without the written direction of the LEA. De-Identified Student Data may be used by the Provider for those purposes allowed under applicable laws, for the purposes allowed for the processing of Student Data under this DPA, as well as the following purposes: (1) assisting the LEA or other governmental agencies in conducting research and other studies; (2) research, development, and improvement of the Provider's educational sites, Services, or applications, and to demonstrate the effectiveness of the Services; and (3) for adaptive learning purpose and for customized student learning. Provider's use of De-Identified Student Data shall survive termination of this DPA or any request by LEA to return or dispose of Student Data. Except for Subprocessors, Provider agrees not to transfer De-identified Student Data to any third party unless the transfer is expressly directed or permitted by the LEA or this DPA. Such Subprocessors must be subject to equivalent terms of the DPA including this one. Prior to publishing any document that names the LEA, the Provider shall obtain the LEA's written approval of the manner in which De-Identified Student Data is presented. If Provider chooses to create De-Identified Data, its process must comply with either NIST de-identification standards or US Department of Education guidance on de-identification.

4.6 Disposition of Data.

Upon written request from the LEA, Provider shall dispose of or provide a mechanism for the LEA to transfer Student Data obtained under the Service Agreement, within sixty (60) days of the date of said request and according to a schedule and procedure as the Parties may reasonably agree.

If the Provider has a standard retention and destruction schedule, that schedule shall apply to Student Data as long as this DPA is active. The Provider's practice relating to retention and disposition of Student Data shall be provided to the LEA upon request.

At the termination of this DPA, the Provider shall, unless directed otherwise by the LEA, dispose of, or delete Student Data obtained by the Provider under the Agreement within sixty (60) days of termination (unless otherwise required by law). If the Agreement has lapsed or is not terminated, the Student Data shall be deleted when directed or permitted by the LEA, according to Provider's standard destruction schedule, or as otherwise required by law. The LEA may provide the Provider with special instructions for the disposition of the Student Data, by transmitting to Provider Exhibit "D", attached hereto. The duty of the Provider to dispose of or delete Student Data shall not extend to De-Identified Data or to Student-Generated Content that has been transferred or kept pursuant to Section 2.2.2.

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4.7 Advertising Limits.

Provider is prohibited from using, disclosing, or selling Student Data to (a) inform, influence, or enable Targeted Advertising; (b) develop a profile of a student, family member/guardian or group, for any purpose other than providing the Service to LEA; or (c) for any commercial purpose other than to provide the Service to the LEA, or as authorized by the LEA or the parent/guardian. Targeted Advertising is strictly prohibited. However, this section does not prohibit Provider from using Student Data (i) for adaptive learning or customized student learning (including generating personalized learning recommendations); or (ii) to make product recommendations to account holders that are not considered Targeted Advertising (this exception does not apply where the Provider is relying on the LEA to provide consent on behalf of the parent under COPPA); or (iii) to notify account holders about new education product updates, features, or Services that are not considered Targeted Advertising or from otherwise using Student Data as permitted in this DPA and its accompanying exhibits.

Before making product recommendations under section (ii) above, Provider must disclose the existence of those recommendations to LEA in writing, in sufficient detail that LEA can fulfill any obligations under applicable law (e.g. PPRA).

ARTICLE V: DATA SECURITY AND BREACH PROVISIONS

5.1 Data Storage.

If Student Data is stored outside the United States, Provider will provide a list of Countries where data is stored, in Exhibit "B".

5.2 Security Audits.

Provider will conduct a security audit or assessment no less than once per year, and upon a Data Breach. Upon 10 days' notice and execution of confidentiality agreement, Provider will provide the LEA with a copy of the audit report, subject to reasonable and appropriate redaction.

5.3 Data Security.

The Provider agrees to utilize administrative, physical, and technical safeguards designed to protect Student Data from unauthorized access, disclosure, acquisition, destruction, use, or modification. The Provider shall adhere to any applicable law relating to data security of Student Data. The Provider shall implement an adequate Cybersecurity Framework that incorporates one or more of the nationally or internationally recognized standards set forth in Exhibit "F". Additionally, Provider may choose to further detail its security programs and measures in Exhibit "F". Provider shall provide, in the Preamble to the DPA, contact information of an employee who LEA may contact if there are any data security concerns or questions.

5.4 Data Breach.

In the event that Provider confirms a Data Breach, the Provider shall provide notification to LEA within seventy-two (72) hours of confirmation of the Data Breach, unless notification within these time limits would disrupt investigation of the Data Breach by law enforcement. In such an event, notification shall be made within a reasonable time after the Data Breach. Provider shall follow the following process:

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(1) The Data Breach notification described above shall include, at a minimum, the following information to the extent known by the Provider and as it becomes available:

(a) The name and contact information of the Provider subject to this section,
(b) the date of the notice,
(c) the date of the Data Breach, the estimated date of the Data Breach, or the date range within which the Data Breach occurred,
(d) Whether the notification was delayed as a result of a law enforcement investigation, if legally permissible to share that information,
(e) A general description of the Data Breach, if that information is possible to determine at the time the notice is provided,
(f) A description of the Student Data reasonably believed to have been the subject of the Data Breach; and
(g) Identification of impacted individuals.

(2) Provider agrees to adhere to all applicable federal and state laws with respect to a Data Breach related to the Student Data, including any required responsibilities and procedures for notification and mitigation of any such Data Breach.

(3) Provider further acknowledges and agrees to have a written Data Breach response plan that is consistent with applicable industry standards and federal and state law for responding to a Data Breach, involving Student Data and agrees to provide LEA, upon reasonable written request, with a summary of said written Data Breach response plan.

(4) LEA shall provide notice and facts surrounding the Data Breach to the affected students, parents, or guardians.

(5) In the event of a Data Breach originating from LEA's use of the Service or otherwise a result of LEA's actions or inactions, Provider shall reasonably cooperate with LEA to the extent necessary to expeditiously secure Student Data and may request costs incurred as a result of such Data Breach.

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CONTRACT TERMS

Term and Termination. In the event that either Party seeks to terminate this DPA, they may do so by written notice if the Service Agreement has lapsed or has been terminated. Either party may terminate this DPA and any Service Agreement or contract if the other party breaches any terms of this DPA. This DPA shall stay in effect for as long as the Provider retains the Student Data, as set forth in section Article IV, Section 4.6. In the case of a "Change of Control" the LEA has the authority to terminate the DPA if it reasonably believes that the successor cannot uphold the terms and conditions herein or having a contract with the successor would violate the LEA's policies or state or federal law.

Data Disposition on Service Agreement Termination. If the Service Agreement is terminated, the Provider shall dispose of all of LEA's Student Data pursuant to Article IV, Section 4.6 of the Standard Clauses.

Notices. All notices or other communication required or permitted to be given hereunder must be made in writing and may be given via e-mail transmission, or first-class mail, or mutually agreed upon method sent to the designated representatives documented in the Preamble.

Priority of Agreements. This DPA shall govern the treatment of Student Data in order to comply with the privacy protections, including those found in FERPA and all applicable privacy statutes identified in this DPA. With respect to the treatment of Student Data only, in the event there is conflict between the terms of the DPA and the Service Agreement, Terms of Service, Privacy Policies, or with any other bid/RFP, license agreement, or writing, the terms of this DPA shall apply and take precedence. In the event of a conflict between Exhibit "H", the SDPC Standard Clauses, and/or the Supplemental State Terms in Exhibit "G", Exhibit "H" will control, followed by Exhibit "G". Except as described in this paragraph herein, all other provisions of the Service Agreement shall remain in effect.

Entire Agreement. This DPA and the Service Agreement ("the Agreement") constitute the entire agreement of the Parties relating to the subject matter hereof and supersedes all prior communications, representations, or agreements, oral or written, by the Parties relating thereto. This DPA may be amended and the observance of any provision of this DPA may be waived (either generally or in any particular instance and either retroactively or prospectively) only with the signed written consent of both Parties.

Severability. Any provision of this DPA that is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions of this DPA, and any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction. Notwithstanding the foregoing, if such provision could be more narrowly drawn so as not to be prohibited or unenforceable in such jurisdiction while, at the same time, maintaining the intent of the Parties, it shall, as to such jurisdiction, be so narrowly drawn without invalidating the remaining provisions of this DPA or affecting the validity or enforceability of such provision in any other jurisdiction.

Governing Law; Venue and Jurisdiction. This DPA will be governed by and construed in accordance with the laws of the state of the LEA, without regard to conflicts of law principles. Each party consents and submits to the sole and exclusive jurisdiction to the state and federal courts for the county of the LEA for any dispute arising out of or relating to this DPA or the transactions contemplated hereby.

Successors Bound. This DPA is and shall be binding upon the respective successors in interest to Provider in the event of a Change of Control. In the event of a Change of Control, the Provider shall provide written notice to the LEA no later than sixty (60) days after the closing date of such Change of Control. Such notice shall include

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a written, signed assurance that the successor will assume the obligations of the DPA and any obligations with respect to Student Data within the Service Agreement.

Authority. Each signatory confirms they are authorized to bind their institution to this DPA in its entirety.

Waiver. No delay or omission by either party to exercise any right here under shall be construed as a waiver of any such right and both parties reserve the right to exercise any such right from time to time, as often as may be deemed expedient.

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EXHIBIT A: PRODUCTS AND SERVICES

This DPA covers access to and use of [Tiggbee]'s existing Services that collect, process, or transmit Student Data, as identified below:

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EXHIBIT B: SCHEDULE OF STUDENT DATA

All Data Elements identified in this Exhibit are correct at time of signature.

Data Elements Collected by Product (required and optional):

Category of Data / Data Elements	Tiggbee	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name
Application Technology MetaData							
IP Addresses of users, use of cookies, etc.	X						
Other application technology metadata							
If 'Other' checked, please specify below checked box:							
Application Use Statistics							
Meta data on user interaction with application							
Assessment							
Standardized test scores							
Observation data							
Voice recordings							
Other assessment data							
If 'Other' checked, please specify below checked box:							
Attendance							
Student school (daily) attendance data							

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Category of Data / Data Elements	Tiggbee	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name
Student class attendance data							
Communication							
Online communication captured (emails, blog entries)							
Conduct							
Conduct or behavioral data							
Demographics							
Data of birth							
Place of birth							
Gender							
Ethnicity or race							
Language information (native, or primary language spoken by student)							
Other demographic information							
If 'Other' checked, please specify below checked box:							
Enrollment							
Student school enrollment							
Student grade level	X						
Homeroom							
Guidance counselor							
Specific curriculum programs							
Year of graduation							

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Category of Data / Data Elements	Tiggbee	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name
Other enrollment information							
If 'Other' checked, please specify below checked box:							
Parent/Guardian Contact Information							
Address							
Email							
Phone							
Parent/Guardian ID							
Parent ID number (created to link parents to students)							
Parent/Guardian Name							
First and/or last							
Schedule							
Student scheduled courses							
Teacher names	X						
Special Indicator							
English language learner information							
Low-income status							
Medical alerts/health data							
Student disability information							
Specialized education Services (IEP or 504)							
Living situations (homeless/foster care)							
Other indicator information							

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Category of Data / Data Elements	Tiggbee	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name	Enter product(s) name
If 'Other' checked, please specify below checked box:							
Student Contact Information							
Address							
Email	X						
Phone							
Student Identifiers							
Local (school district) ID number	X						
State ID number	X						
Provider/app assigned student ID number							
Student app username	X						
Student app passwords	X						
Student Name							
First and/or last	X						
Student In App Performance							
Program/application performance (e.g. typing program – student types 60 wpm, reading program – student reads below grade level)							
Student Program Membership							
Academic or extracurricular activities a student may belong to or participate in							

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Student Survey Responses							
Student responses to surveys or questionnaires							
Student Work							
Student generated content; writing, pictures, etc.							
Other student work data	X						
If 'Other' checked, please specify below checked box:	Entered questions .						
Transcript							
Student course grades							
Student course data							
Student course grades/performance scores							
Other transcript data							
If 'Other' checked, please specify below checked box:							
Transportation							
Student bus assignment							
Student pick up and/or drop off location							
Student bus card ID number							
Other transportation data							

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If 'Other' checked, please specify below checked box:							
Other							
Other data collected							
If 'Other' checked, please list each additional data element used, stored, or collected by your application below checked box:							
None							
No student data collected at this time. Provider will immediately notify LEA if this designation is no longer applicable.							

If Student Data is stored outside the United States, Provider shall list below the Countries where data is stored:

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EXHIBIT C: DEFINITIONS

Change of Control: Any merger, acquisition, consolidation or other business reorganization or sale of all or substantially all of the assets of Provider or of the portion of Provider that performs the Services in the Service Agreement.

Contextual Advertising: Contextual advertising is the delivery of advertisements based upon a current visit to a Web page or a single search query, without the collection and retention of data about the consumer's online activities over time.

De-Identified Data: Records and information are considered to be De-Identified when all personally identifiable information has been removed or obscured, such that the remaining information does not reasonably identify a specific student, including, but not limited to, any information that, alone or in combination is linkable to a specific student.

Data Breach: An unauthorized release, access to, disclosure or acquisition of Student Data that compromises the security, confidentiality or integrity of the Student Data maintained by the Provider in violation of applicable state or federal law.

Educational Records: Educational Records shall have the meaning set forth under FERPA 20 U.S. C. 12 32 g(a)(5)(A). For additional context see also the 'Student Data' definition.

LEA: For the purpose of this DPA, the LEA is the educational entity that is a Party to this Agreement. An LEA can be a state agency, an educational service agency, a charter school or school system or a private school or school system, in addition to the federal definition of Local Education Agency (LEA).

Metadata: Means information that provides meaning and context to other data being collected including, but not limited to date and time records and purpose of creation. Metadata that have been stripped of all direct and indirect identifiers are not considered Personally Identifiable Information or Student Data.

Originating LEA: An educational entity otherwise meeting the definition of LEA that originally executes the DPA in its entirety (including the marked checkbox enabling Exhibit "E") with the Provider.

School Official: For the purposes of this DPA and pursuant to FERPA 34 CFR § 99.31(b), a School Official is a contractor that: (1) Performs an institutional service or function for which the agency or institution would otherwise use employees; (2) Is under the direct control of the agency or institution with respect to the use and maintenance of Student Data including Educational Records; and (3) Is subject to FERPA 34 CFR § 99.33(a) governing the use and re-disclosure of Personally Identifiable Information from Educational Records.

Service Agreement: Refers to the quote, corresponding contract, purchase order or terms of service and/or terms of use.

Student Data: Student Data includes any data, whether gathered, created or inferred by Provider or provided by LEA or its users, students, or students' parents/guardians, for a school purpose, that is descriptive of the student including, but not limited to, information in the student's Educational Record, persistent unique identifiers, or any other information or identification number that would provide information about a specific student. Student Data includes Metadata that has not been stripped of all direct and indirect identifiers. Student Data further includes "Personally Identifiable Information (PII)," as defined in 34 C.F.R. § 99.3 and as defined under any applicable state law. Student Data shall constitute Education Records for the purposes of this DPA, and for the purposes of federal, state, and local laws and regulations. Student Data as specified in Exhibit "B" is confirmed

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to be collected or processed by the Provider pursuant to the Services. Student Data shall not include properly De- Identified Data or anonymous usage data regarding a student's or LEA's use of Provider's Services.

Student Generated Content: The term "Student Generated Content" means materials or content created by a student in the services including, but not limited to, essays, research reports, portfolios, creative writing, music or other audio files, photographs, videos, and account information that enables ongoing ownership of student content. "Student Generated Content" does not include student responses to a standardized assessment where student possession and control would jeopardize the validity and reliability of that assessment.

Subprocessor: For the purposes of this DPA, the term "Subprocessor" (sometimes referred to as the "Subcontractor") means a party other than LEA or Provider, who Provider uses for data collection, analytics, storage, or other service to operate and/or improve its service, and who has access to or storage of Student Data, including security, storage, analytics, and other processing activities necessary to perform a Provider business purpose.

Subprocessor Agreement: An agreement between Provider and a third party Subprocessor. A Subprocessor Agreement includes either a written agreement or an acceptance of terms and conditions (e.g., click through agreements).

Subscribing LEA: An educational entity otherwise meeting the definition of LEA that was not party to the original Service Agreement and who accepts the Provider's General Offer of Privacy Terms by executing Exhibit "E".

Targeted Advertising: Targeted Advertising means presenting an advertisement to a student where the selection of the advertisement is based on Student Data or inferred over time from the usage of the Provider Internet web site, online service or mobile application by such student or the retention of such student's online activities or requests over time for the purpose of targeting subsequent advertisements. "Targeted Advertising" does not include Contextual Advertising.

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EXHIBIT D: SPECIAL INSTRUCTIONS FOR DISPOSITION OF DATA

After this DPA takes effect, if the LEA has special requirements for the disposition of Student Data that are not expressed in 4.6 Disposition of Data, the LEA may fill in this form and deliver it to the Provider.

The Provider and the LEA must not fill in this form at the initiation of the DPA.

The Provider shall act on Exhibit "D" from the designated representative of the LEA or their designee (Preamble or Exhibit "E" for Subscribing LEA).

Charlotte County Public Schools ("LEA") instructs Provider to dispose of Student Data obtained by Provider pursuant to the terms of the DPA between LEA and Provider. The terms of the Disposition are set forth below:

1. **Extent of Disposition**
   - ☐ Disposition is partial. The scope of Student Data to be disposed of is set forth below or found in an attachment to this Directive:
     Insert categories of Student Data here
   - ☐ Disposition is complete. Disposition extends to all Student Data.
2. **Nature of Disposition**
   - ☐ Disposition shall be by destruction or deletion of Student Data.
   - ☐ Disposition shall be by a transfer of Student Data. The Student Data shall be transferred to the following site as follows:
     Insert of attach special instructions
3. **Timing of Disposition**
   Student Data shall be disposed of by the following date:
   - ☐ As soon as commercially practicable
   - ☐ On Provider's standard destruction schedule
   - ☐ By Insert Date
4. **De-Identified Data**
   - ☐ The Provider certifies that they have De-Identified the data, as defined elsewhere in this Agreement, and disposed of all copies of Student Data that were not De-Identified in accordance with this Schedule and the DPA. The Provider will notify LEA in accordance with the notification requirements of the DPA using this form.
     As of Enter Date
5. **Other:**

Signature(s) **Notice of Verified Disposition of Data**

Authorized Representative of LEA	Date	Authorized Representative of Provider	Date

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EXHIBIT E: GENERAL OFFERS OF TERMS

Page 1 of 2: OFFER OF TERMS

Provider and the Subscribing LEA (named below) agree by signing this General Offer of Privacy Terms ("General Offer") that they are bound by the same terms as the DPA between Provider and Charlotte County Public Schools ("**Originating LEA**") dated _____.

Provider and Subscribing LEA agree that the information below will be replaced throughout the DPA with the information specific to the Subscribing LEA filled in below for the Subscribing LEA. This General Offer shall extend only to the terms set forth in this DPA and shall not necessarily bind Provider or Subscribing LEA to any other terms entered into between Provider and Originating LEA. Any commercial terms, such as price, term, or schedule of Services, relating to Subscribing LEA's use of the Provider's Services shall be determined solely between Provider and Subscribing LEA.

If Provider makes changes to Exhibit "A" or Exhibit "B" in accordance with sections 1.2 and 1.3 respectively, Provider must complete the Addendum template provided by the A4L Community and notify the Originating LEA and all Subscribing LEAs in accordance with the notification provisions of this DPA, of the Addendum's existence and contents. With regard to a Subscribing LEA, an Addendum is automatically incorporated into this DPA when Subscribing LEA is notified by Provider. If an Addendum modifies Exhibit "B", the LEA will have thirty (30) days from receipt to object. If no written objection is received it will become incorporated into the DPA between the parties.

The Provider may withdraw the General Offer (for future use or for LEAs that have not already accepted it) in the event of: (1) a material change in the applicable privacy statutes; or (2) a material change in the Services and products listed in the Service Agreement. Notification of a withdrawal shall be submitted to ndpa_requests@A4L.org.

Subscribing LEAs shall send the signed Exhibit "E" to Provider at the following email address: john.hall@tiggbee.com

The below signatory confirms they are authorized to bind their institution to this DPA as in its entirety.

RESOURCE NAME(S):

[Tiggbee]
[ ]
[ ]
[ ]

PROVIDER: [Tiggbee]

Signed By: John W. Hall Date: 3/17/2025

Printed Name: John W. Hall Title/Position: CEO

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Exhibit "E" (continued)

Originating LEA: Charlotte County Public Schools
Resource Names: Tiggbee
Provider Name: Tiggbee

Page 2 of 2: Insert Name of Subscribing LEA

A Subscribing LEA, by signing a separate Service Agreement with Provider, and by its signature below, accepts the General Offer of Privacy Terms. The Subscribing LEA and the Provider shall therefore be bound by the same terms of this DPA for the term of the DPA between the Originating LEA and the Provider. ****PRIOR TO ITS EFFECTIVENESS, SUBSCRIBING LEA MUST DELIVER NOTICE OF ACCEPTANCE TO PROVIDER.**** Please note, by signing this Exhibit you are also agreeing to any language that may be included in Exhibits to the Originating DPA beyond this Exhibit "E". The below signatory confirms they are authorized to bind their institution to this DPA as in its entirety.

Subscribing LEA: Insert Name of Subscribing LEA

Signed By: _____ Date: _____

Printed Name: _____ Title/Position: _____

School District Name: _____

Designated Representative of LEA:

Name: _____ Title: _____

Address: _____

Telephone: _____ Email: _____

Notices to Subscribing LEA: The Provider and Subscribing LEA are each responsible to promptly notify the other Party of changes to the notice information.

Security Notices to Subscribing LEA

[LEA Security Name]
[LEA Security Role]
[LEA Security Postal Address]
[LEA Security Email Address]

[LEA Name]
[LEA Role]
[Subscribing LEA Address]
[Subscribing LEA Email Address]

With a copy to (if provided):

LEA Legal Counsel]
LEA Legal Counsel Postal Address]
LEA Legal Email Address]

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EXHIBIT F: ADEQUATE CYBERSECURITY FRAMEWORKS

Provider must mark one or more frameworks with which it complies.

The Provider may change which framework it complies with without invalidating or changing the DPA, but must notify the LEA of such change in accordance with the notification requirements of the DPA.

	FRAMEWORK(S)
X	Global Education Security Standard - https://sdpc.a4l.org/gess/
	NIST Cybersecurity Framework (CSF)
	NIST SP 800-53 Security and Privacy Controls for Information systems and organizations
X	NIST SP 800-171 Protecting Controlled Unclassified Information in Nonfederal Systems and Organizations
X	ISO 27000 series, Standards for implementing organization security and management practices
X	CIS Center for Internet Security Critical Security Controls
X	Cybersecurity Maturity Model Certification (CMMC, ~FAR/DFAR)

This space is provided for optional security programs and measures as noted in section 5.3:

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EXHIBIT G: Supplemental SDPC State Terms for Florida

Providers/Operators are to comply with the Florida Student Online Personal Information Protection Act, Florida Statute 1006.1494. This Act (effective 7/1/2023 and initiated from SB 662 in 2023) establishes new and different terms than those outlined in the National Student Data Privacy Agreement contained herein. Providers/Operators are subject to all ofthe Act's privacy terms, including, but not limited to the following:

1. **An operator may not knowingly do any of the following:**

a. Engage in targeted advertising on the operator's site, service, or application, or targeted advertising on any other site, service, or application if the targeting of the advertising is based on any information, including covered information and persistent unique identifiers, which the operator has acquired because of the use of that operator's site, service or application for K-12 school purposes.

b. Use covered information, including persistent unique identifiers, created, or gathered by the operator's site service, or application to amass a profile of a student, except in furtherance of k-12 school purposes.

c. Share, sell, or rent a student's information, including covered information

2. **An operator shall do all the following:**

a. Collect no more covered information that is reasonably necessary to operate an Internet website, online service, online application, or mobile application.

b. Implement and maintain reasonable security procedures and practices appropriate to the nature of the covered information which are designed to protect it from unauthorized access destruction, use, modification, or disclosure.

c. Unless a parent or guardian expressly consents to the operator retaining a student's covered information, delete the covered information at the conclusion of the course, or corresponding program and no later than 90 days after a student is no longer enrolled in a school within the district, upon notice by the school district.

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State of Florida

Affidavit Regarding the Use of Coercion for Labor and Services

Nongovernmental Entity's Name:_____

Nongovernmental Entity's FEIN: _____

Authorized Representative Name and Title:_____

Address:_____

City:_____State:_____ZIP:_____

Phone Number: _____

Email Address: _____

Section 787.06(13), Florida Statutes, requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute. The Baker County School Board is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of the company above, I certify that the company identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING DOCUMENT AND THAT THE FACTS STATED IN IT ARE TRUE.

By: _____

AUTHORIZED SIGNATURE

Print Name and Title:_____

Date:_____

EXHIBIT "A"

This Addendum and the following modifications ("Addendum") are hereby incorporated into the attached Agreement, and shall be binding on the signatory Parties. To the extent any terms and conditions between the Agreement and this Addendum conflict, the Addendum's terms and conditions shall supersede any conflicting terms and conditions of the Agreement, and the terms and conditions of the Addendum shall be binding and shall be controlling on the Parties.

Section I.

A. All references to "Contractor" herein shall be deemed to refer to the party(ies) who have entered into the agreement with the Baker County School Board ("Board") to which this attachment is affixed.

B. The terms contained herein shall prevail over any contrary or incompatible term within the attached agreement.

Section II.

A. **Level II Background Check** – Any individual providing services under this agreement who will (1) be at a school when students are present; (2) have direct contact with students; or (3) have access to or control of school funds shall have a Level II background check submitted through the Board. The Contractor shall be required to pay for all costs of the background reports. If it is discovered during the period of the agreement that Contractor substituted an unapproved individual for an approved individual for purposes of this agreement, then the agreement may be cancelled immediately by Board.

Section III.

A. **Indemnification -** The Board shall indemnify and hold harmless Contractor from and against any and all claims, suits, actions, damages, or causes of action arising out of the negligent acts of the Board or its employees arising out of or in connection with the provisions of this agreement, up to the limits on liability prescribed in Section 768.28, Florida Statutes, including $200,000.00 per claimant and $300,000.00 per occurrence. Contractor agrees to indemnify and hold harmless the Board and its employees from and against any and all liability or claims for damages of any kind whatsoever resulting from negligent acts, intentional acts, or failure to act on the part of Contractor arising out of or in connection with the provisions of this agreement.

B. **Sovereign Immunity** – Except for as expressly provided in this agreement and Section 768.28, Florida Statutes, the Board does not waive its sovereign immunity.

Section IV.

A. **Governing Law and Venue -** This agreement shall be governed by and construed in accordance with the laws of the State of Florida. The parties agree that the county and circuit courts in the Eighth Judicial Circuit, Baker County, Florida and the United States District Court for the Middle District of Florida – Jacksonville Division shall have exclusive jurisdiction to enforce the terms of this agreement. Venue for any disputes shall exclusively lie in the state and federal courts for Baker County, Florida**.**

Section V.

A. Public Records – To the extent applicable to Contractor, Contractor shall comply with the requirements of Florida's Public Records law. In accordance with Section 119.0701, Florida Statutes, Contractor shall:

1. Keep and maintain public records required by the Board to perform the service.

2. Upon request from the Board's custodian of public records, provide the Board with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided under Florida's Public Records law or as otherwise provided by law.

3. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the Board.

4. Upon completion of the agreement, transfer, at no cost, to the Board all public records in possession of the Contractor or keep and maintain public records required by the Board to perform the service. If the Contractor transfers all public records to the Board upon completion of the agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of this agreement, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the Board, upon request from the Board's custodian of public records, in a format that is compatible with the information technology systems of the Board.

5. **If Contractor has questions regarding the application of Chapter 119, Florida Statutes, to Contractor's duty to provide public records relating to this Contract, Contractor shall contact the Custodian of Public Records at:**

   Felicia D. Raulerson
   Executive Secretary
   Baker County School Board
   270 South Boulevard East
   Macclenny, FL 32063
   (904) 259-0401
   felicia.raulerson@bakerk12.org

6. In the event the Board must initiate litigation against Contractor in order to enforce compliance with Chapter 119, Florida Statutes, or in the event of litigation filed against the Board because Contractor failed to provide access to public records responsive to a public record request, the public agency shall be entitled to recover all costs, including but not limited to reasonable attorneys' fees, costs of suit, witness fees, and expert witness fees expended as part of said litigation and any subsequent appeals.

Section VI.

A. **E-Verify** – To the extent Section 448.095, Florida Statutes, applies to Contractor, Contractor shall use the U.S. Department of Homeland Security's E-Verify system, https://e-verify.uscis.gov/emp, to verify the employment eligibility of all employees **hired on or after January 1, 2021** during the term of this agreement.

1. Subcontractors

(i) Contractor shall also require all subcontractors performing work under this agreement to use the E-Verify system for any employees they may hire during the term of this Agreement.

(ii) Subcontractors shall provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Section 448.095, Florida Statutes.

(iii) Contractor shall provide a copy of such affidavit to the Board upon receipt and shall maintain a copy for the duration of the agreement.

B. Contractor must provide evidence of compliance with Section 448.095, Florida Statutes, by the date of execution of this agreement. Evidence may consist of, but is not limited to, providing notice of Contractor's E-Verify number.

C. Failure to comply with this provision is a material breach of the agreement, and Board may choose to terminate the agreement at its sole discretion. Contractor may be liable for all costs associated with Board securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs, if necessary.

Section VII.

A. **Affidavit Regarding the Use of Coercion for Labor and Services** – If Contractor is not a governmental entity, then Contractor shall execute the Board's "**Affidavit Regarding the Use of Coercion for Labor and Services"** and provide a copy to the Board no later than the time of execution of the agreement by the Contractor.

Section VIII.

A. **Force Majeure** - Except for payment of sums due, neither party shall be liable to the other nor deemed in default under this agreement if and to the extent that such party's performance under this agreement is render impossible, impractical, or prevented by reason of force majeure. For purposes of this agreement, the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God; acts of the public enemy; war; riots; strikes; labor disputes; civil disorders; fires; floods; hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the agreement's term.

Section IX.

A. **Student Data** - If Contractor meets the definition of "Operator" in Section 1006.1494, Florida Statutes, then the parties shall enter into a Data Privacy Agreement prior to any "Covered Information," as defined in Section 1006.1494, Florida Statutes, being provided to Contractor.

Section X.

A. **Federally Funded Agreement** – If this agreement is paid by the Board using federal funds, then the terms contained in the attached "Baker County School Board Federal Contract Addendum," based off of the requirements of 2 Code of Federal Regulations 200, Title 2, shall govern this agreement.

_____

Signature of Authorized Contractor Representative

_____

Date

AGENDA ITEM NO. 9.1

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	N/A
ITEM TYPE:	Removed Routine
AGENDA SECTION:	**APPROVAL OF ITEMS FOR ACTION**
SUBJECT:	Approval of Removed Routine Items.

AGENDA ITEM NO. 9.2

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Alice Schmitges - (259-0444)

ITEM TYPE: Property

AGENDA SECTION: **APPROVAL OF ITEMS FOR ACTION**

SUBJECT: Approval to De-authorize and Dispose of Itemized Property on Baker County Student Services' Property List. (Obsolete / Broken Beyond Repair Items Will be Disposed of When Possible.)

ATTACHMENTS:
06.02.2025 Approval to Remove Property List from Student Services_A.Schmitges.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Exceptional Student Education
and Student Services
420 South 8th Street
Macclenny, FL 32063
(904) 259-7825
www.bakerk12.org

Wyatt Milton, Superintendent

May 7, 2025

Dear Superintendent Milton,

This letter is written in reference to the following property numbers, Lenovo Think Center – 21314, 21324,21325, 21335, 21338, 21341, 21342, 21352, 21353, 21355, 21357, 21373, 21374, 21378, Lenovo Laptop – 21391, Surface Laptop - 21414, Achiever – 21274 and 21275, MacBook - 21262. The above listed property numbers are attached to equipment that is obsolete or no longer usable.

I am requesting that all the Property Numbers listed above be permanently removed from both the Student Services (9006) and the District Property List as of this date.

If you have any questions, please contact me.

Sincerely,

Alice Schmitges
Director of ESE/Student Services

AGENDA ITEM NO. 9.3

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Jennifer Payne - (259-6286)
ITEM TYPE:	Property
AGENDA SECTION:	**APPROVAL OF ITEMS FOR ACTION**
SUBJECT:	Approval to De-authorize and Dispose of Itemized Property on Baker County High School's Property List. (Obsolete / Broken Beyond Repair Items Will be Disposed of When Possible.)

ATTACHMENTS:
06.02.2025 Approval to Remove Property List from Baker County High School_J.Payne.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Baker County High School
1 Wildcat Drive
Glen St. Mary, FL 32040
(904) 259-6286
www.bakerk12.org

Wyatt Milton, Superintendent

May 13, 2025

Wyatt Milton, Superintendent
Baker County School Board Members
Baker County School District
270 South Boulevard East
Macclenny, Florida 32063

Dear Superintendent Milton and School Board Members:

The purpose of this letter is to request School Board approval to remove from our inventory the following computers that are extremely old. The BCSD tech team stated they would have no use for them. They are:

15317 I-Book
18134 Laptop Dell
18136 Laptop Dell
18180 IMAC Work Station
18183 IMAC Work Station
18185 IMAC Work Station
18187 IMAC Work Station
18188 IMAC Work Station
18189 IMAC Work Station
18245 IBM Computer
19145 Laptop Dell
20130 IMAC Computer
20463 Lenova Thinkpad
20469 Lenova Thinkpad
20473 Lenova Thinkpad
20488 Lenova Thinkpad
20987 FED E2T2 Thinkpad Edge 15" with warranty
20989 FED E2T2 Thinkpad Edge 15" with warranty
20990 FED E2T2 Thinkpad Edge 15" with warranty
20991 FED E2T2 Thinkpad Edge 15" with warranty
20992 FED E2T2 Thinkpad Edge 15" with warranty
20995 FED E2T2 Thinkpad Edge 15" with warranty
20996 FED E2T2 Thinkpad Edge 15" with warranty
20997 FED E2T2 Thinkpad Edge 15" with warranty
20998 FED E2T2 Thinkpad Edge 15" with warranty
20999 FED E2T2 Thinkpad Edge 15" with warranty
21751 FED E2T2 Thinkpad Edge 15" with warranty
21752 FED E2T2 Thinkpad Edge 15" with warranty

Thank you.

Sincerely,

Jennifer Payne, Principal

AGENDA ITEM NO. 9.4

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Carrie Dopson - (259-0408)
ITEM TYPE:	Instructional Materials / Textbook Adoption
AGENDA SECTION:	**APPROVAL OF ITEMS FOR ACTION**
SUBJECT:	Approval to Adopt 2025-2026 English Language Arts & Personal Finance Instructional Materials / Textbooks. (Itemized List Included.)

ATTACHMENTS:
06.02.2025 Approval of the 2025-26 ELA & Personal Finance Materials_C.Dopson.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Office of Teaching and Learning
270 South Boulevard East
Macclenny, FL 32063
(904) 259-6251
www.bakerk12.org

Wyatt Milton, Superintendent

May 15, 2025

Dear Superintendent Milton,

I am requesting approval for the adoption of the following 2025-2026 **English Language Arts and Personal Finance** Instructional Materials:

School	Subject	Publisher	ISBN
BCHS	ELA – Grade 9	Savvas	979-8-2130-8518-1
BCHS	ELA – Grade 10	Savvas	979-8-2130-8519-8
BCHS	ELA – Grade 11	Savvas	979-8-2130-8520-4
BCHS	ELA – Grade 12	Savvas	979-8-2130-8522-8
BCHS	Personal Financial Literacy	CEV	979-8-8886-4103-3
BCHS	Personal Financial Literacy	Goodheart-Wilcox	979-8-88817-656-6
School	**Subject**	**Publisher**	**ISBN**
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-1-26-418350-0
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-1-26-418351-7
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-1-26-418352-4
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-1-26-418353-1
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-0-07-700936-6
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-0-07-700941-0
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-0-07-700944-1
LES, MES, WES	ELA - Grade 1	McGraw Hill	978-0-07-700947-2
LES, MES, WES	ELA – Grade 2	McGraw Hill	978-1-26-418354-8
LES, MES, WES	ELA – Grade 2	McGraw Hill	978-0-07-700961-8
LES, MES, WES	ELA – Grade 2	McGraw Hill	978-0-07-700965-6
LES, MES, WES	ELA – Grade 2	McGraw Hill	978-0-07-700967-0
LES, MES, WES	ELA – Grade 2	McGraw Hill	978-0-07-700971-7
LES, MES, WES	ELA – Grade 2	McGraw Hill	978-0-07-700972-4
LES, MES, WES	ELA – Grade 2	McGraw Hill	978-0-07-700977-9

School	Subject	Publisher	ISBN
BCMS	ELA – Grade 6	Savvas	979-8-2130-8529-7
BCMS	ELA – Grade 7	McGraw Hill	979-8-88-522908-1
BCMS	ELA – Grade 8	McGraw Hill	979-8-88-522910-4

The grade levels noted are for students following our traditional course progression. In some instances, students may take courses in grade levels other than the grade listed. If you have any questions, please call me at 259-0408.

Sincerely,

Carrie Dopson
Executive Director of Teaching and Learning

AGENDA ITEM NO. 9.5

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Carrie Dopson - (259-0408)
ITEM TYPE:	Agreement
AGENDA SECTION:	**APPROVAL OF ITEMS FOR ACTION**
SUBJECT:	Approval of the Memorandum of Understanding with Jacksonville Plumbers & Pipefitters J.A.T.T.

ATTACHMENTS:
06.02.2025 Approval of the MOU with the Jacksonville Plumbers & Pipefitters J.A.T.T._C.Dopson.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Career and Adult Education
418 South 8th Street
Macclenny, FL 32063
(904) 259-0403
www.bakerk12.org

Wyatt Milton, Superintendent

May 21, 2025

Wyatt Milton, Superintendent

Dear Superintendent Milton,

Respectfully, please seek school board approval for the attached Memorandum of Understanding between the Jacksonville Plumbers and Pipefitters J.A.T.T and the Baker County School District. This program will be beneficial to our students as it furthers the education of the trades in the community as a public good.

Sincerely,

Carrie Dopson
Director, Career and Adult Education

Memorandum of Understanding

Between

Baker County School District (BCSD)

And Jacksonville Plumbers and Pipefitters J.A.T.T.

For a High School Pre-Apprenticeship

Recitals

WHEREAS BCSD and Jacksonville Plumbers and Pipefitters J.A.T.T. desire to promote the advancement of a registered Plumbers and Pipefitters apprenticeship program that is beneficial to the respective institutions and that furthers the education of the trades in the community as a public good.

Witnesseth

IN CONSIDERATION of the mutual objectives, the parties do agree as follows:

1. Jacksonville Plumbers and Pipefitters J.A.T.T. role as program Sponsor includes:
    a. Provide an instructor for a minimum of 2 hours of instruction each day during the school year to support student learning.
    b. Provide instruction for the ___8___ hours of the __6___ days the students are at the Jacksonville Plumbers and Pipefitters J.A.T.T. facility.
    c. Provide OSHA 10 training for those in the program before completion.
    d. Provide all consumable materials used in "hands on" applications.
    e. Provide all teaching materials used in the classroom setting.
    f. Agrees to not hold BCSD liable for any accidents that may occur at the BCHS facility.
    g. Maintaining status as a registered apprenticeship program by the State of Florida Apprenticeship Registration Agency.
    h. Give preference for Job Placement opportunities for each applicant upon completion of the program.
    i. Complete administrative responsibilities within a timely manner, ie.,
    j. Completion and submission of certification rosters, student's grades and other reports assigned by BCSD.
2. BCSD's role as the educational institution program includes the following program management and support responsibilities:
    a. Provide a classroom and workspace for the Jacksonville Plumbers and Pipefitters J.A.T.T. Instructor during the periods assigned to this program.

b. Agrees to transport the students to the Jacksonville Plumbers and Pipefitters J.A.T.T. facility for no less that 6 days for 8 hours per day starting at the beginning of the school year and ending no later than the last day in May of that school year.
c. Agrees to not hold Jacksonville Plumbers and Pipefitters J.A.T.T. liable for any accidents that may occur at the Jacksonville Plumbers and Pipefitters J.A.T.T. facility.
d. BCHS will only allow High School seniors to enter the program. Admission will be decided by the guidance department designee.
e. At the end of the first semester, the school will evaluate the students and remove those it deems unacceptable.
f. BCHS will obtain an appropriate waiver and release of liability from all students in the program. The waiver and release of liability will be executed by a parent or legal guardian of each student.

3. It is understood that the Maximum class size will be 25 students. Students must maintain a 75 or above average to remain in the program. At the end of the first semester, BCHS and Instructor will evaluate the students and BCHS will remove those it deems unacceptable.
4. We prefer Students seek employment with our signatory contractors. We will strive to place students where positions are available.
5. Successful completion of the program may result in receiving one year credit of Related Technical Instruction if the student applies for our program and passes their aptitude test.
6. Should the student be accepted into the apprenticeship, they will agree to adhere to all rules and policies of the Program Sponsor.
7. It is further agreed that both parties will strive to establish a registered pre-apprenticeship program for which eligible high school students can participate.
8. Jacksonville Plumbers and Pipefitters J.A.T.T. and BCSD acknowledge that the terms of the relationship, as described herein, may change from time to time.

IN WITNESS WHEREOF, both parties have executed this Memorandum of Understanding and the signatures on behalf of both parties acknowledge that they have authority from the respective entities to sign on their behalf.

On behalf of Baker County School District:

By: _____ Date: _____

Title: _____

On behalf of Jacksonville Plumbers and Pipefitters J.A.T.T.:

By: _____ Date: _____

Title: _____

State of Florida

Affidavit Regarding the Use of Coercion for Labor and Services

Nongovernmental Entity's Name:_____

Nongovernmental Entity's FEIN: _____

Authorized Representative Name and Title:_____

Address:_____

City:_____State:_____ZIP:_____

Phone Number: _____

Email Address: _____

Section 787.06(13), Florida Statutes, requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute. The Baker County School Board is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of the company above, I certify that the company identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING DOCUMENT AND THAT THE FACTS STATED IN IT ARE TRUE.

By: _____

AUTHORIZED SIGNATURE

Print Name and Title:_____

Date:_____

EXHIBIT "A"

This Addendum and the following modifications ("Addendum") are hereby incorporated into the attached Agreement, and shall be binding on the signatory Parties. To the extent any terms and conditions between the Agreement and this Addendum conflict, the Addendum's terms and conditions shall supersede any conflicting terms and conditions of the Agreement, and the terms and conditions of the Addendum shall be binding and shall be controlling on the Parties.

Section I.

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B. The terms contained herein shall prevail over any contrary or incompatible term within the attached agreement.

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A. **Level II Background Check** – Any individual providing services under this agreement who will (1) be at a school when students are present; (2) have direct contact with students; or (3) have access to or control of school funds shall have a Level II background check submitted through the Board. The Contractor shall be required to pay for all costs of the background reports. If it is discovered during the period of the agreement that Contractor substituted an unapproved individual for an approved individual for purposes of this agreement, then the agreement may be cancelled immediately by Board.

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B. **Sovereign Immunity** – Except for as expressly provided in this agreement and Section 768.28, Florida Statutes, the Board does not waive its sovereign immunity.

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2. Upon request from the Board's custodian of public records, provide the Board with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided under Florida's Public Records law or as otherwise provided by law.

3. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the Board.

4. Upon completion of the agreement, transfer, at no cost, to the Board all public records in possession of the Contractor or keep and maintain public records required by the Board to perform the service. If the Contractor transfers all public records to the Board upon completion of the agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of this agreement, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the Board, upon request from the Board's custodian of public records, in a format that is compatible with the information technology systems of the Board.

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   Executive Secretary
   Baker County School Board
   270 South Boulevard East
   Macclenny, FL 32063
   (904) 259-0401
   felicia.raulerson@bakerk12.org

6. In the event the Board must initiate litigation against Contractor in order to enforce compliance with Chapter 119, Florida Statutes, or in the event of litigation filed against the Board because Contractor failed to provide access to public records responsive to a public record request, the public agency shall be entitled to recover all costs, including but not limited to reasonable attorneys' fees, costs of suit, witness fees, and expert witness fees expended as part of said litigation and any subsequent appeals.

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A. **E-Verify** – To the extent Section 448.095, Florida Statutes, applies to Contractor, Contractor shall use the U.S. Department of Homeland Security's E-Verify system, https://e-verify.uscis.gov/emp, to verify the employment eligibility of all employees **hired on or after January 1, 2021** during the term of this agreement.

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(i) Contractor shall also require all subcontractors performing work under this agreement to use the E-Verify system for any employees they may hire during the term of this Agreement.

(ii) Subcontractors shall provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Section 448.095, Florida Statutes.

(iii) Contractor shall provide a copy of such affidavit to the Board upon receipt and shall maintain a copy for the duration of the agreement.

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C. Failure to comply with this provision is a material breach of the agreement, and Board may choose to terminate the agreement at its sole discretion. Contractor may be liable for all costs associated with Board securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs, if necessary.

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A. **Affidavit Regarding the Use of Coercion for Labor and Services** – If Contractor is not a governmental entity, then Contractor shall execute the Board's "**Affidavit Regarding the Use of Coercion for Labor and Services"** and provide a copy to the Board no later than the time of execution of the agreement by the Contractor.

Section VIII.

A. **Force Majeure** - Except for payment of sums due, neither party shall be liable to the other nor deemed in default under this agreement if and to the extent that such party's performance under this agreement is render impossible, impractical, or prevented by reason of force majeure. For purposes of this agreement, the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God; acts of the public enemy; war; riots; strikes; labor disputes; civil disorders; fires; floods; hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the agreement's term.

Section IX.

A. **Student Data** - If Contractor meets the definition of "Operator" in Section 1006.1494, Florida Statutes, then the parties shall enter into a Data Privacy Agreement prior to any "Covered Information," as defined in Section 1006.1494, Florida Statutes, being provided to Contractor.

Section X.

A. **Federally Funded Agreement** – If this agreement is paid by the Board using federal funds, then the terms contained in the attached "Baker County School Board Federal Contract Addendum," based off of the requirements of 2 Code of Federal Regulations 200, Title 2, shall govern this agreement.

_____

Signature of Authorized Contractor Representative

_____

Date

AGENDA ITEM NO. 9.6

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Denny Wells - (259-5420)
ITEM TYPE:	Bid
AGENDA SECTION:	**APPROVAL OF ITEMS FOR ACTION**
SUBJECT:	Approval to Award Bid for Baker County High School Paving Project to Besch & Smith in the Amount of $336,867.78.

ATTACHMENTS:
06.02.2025 Approval of the Besch & Smith Paving Project at BCHS_D.Wells.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Facilities and Maintenance
270 East Jonathan Street
Macclenny, FL 32063
(904) 259-5420
www.bakerk12.org

Wyatt Milton, Superintendent

May 9, 2025

Mr. Wyatt Milton
Superintendent of Schools
Baker County School District
370 South Blvd. East
Macclenny, Florida

Dear Mr. Milton

I would like to request School Board review and approval of the bid(s) from **Besch and Smith** of St. Augustine , Florida for the following paving project at Baker County High School.

This project will pave a double lane student drop off road

Their bid for these projects totaled **$336,867.78.** (Attachment) Funds for these projects will be from the Capital Outlay Funds.

Should you have any questions concerning this request, please feel free to contact me your convenience.

Sincerely yours,

F.D. Wells,
Director of Facilities and Maintenance

CONTRACTOR	BASE BID
BESCH AND SMITH	$336,867.78
CIC, INC.	$380,740.00
J.D. HINSON COMPANY	$483,182.80
KBT CONTRACTING CORP.	$549,205.00
LIVE OAK MANGEMENT GROUP	$467,525.00
SCORPIO	$422,007.00
TIM-PREP, INC.	$357,442.00

AGENDA ITEM NO. 9.7

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE: June 2, 2025

SUBMITTED BY: Teri Ambrose - (259-0418)

ITEM TYPE: Payroll

AGENDA SECTION: **APPROVAL OF ITEMS FOR ACTION**

SUBJECT: Approval to Amend the Previously Approved 2025-2026 Payroll Schedules.

ATTACHMENTS:
06.02.2025 Approval to Amend Previously Approved 2025-2026 Payroll Schedule_T.Ambrose.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Finance and Support Services
392 South Boulevard East
Macclenny, FL 32063
(904) 259-0449
www.bakerk12.org

Wyatt Milton, Superintendent

DATE: May 14, 2025

TO: Wyatt Milton, Superintendent

FROM: Teri Ambrose, Executive Director for Support Services

RE: 2025-2026 Updated District Payroll schedule

Please request Board approval of the 2025-2026 updated District payroll schedule.

At the request of the Associate Superintendent for Human Resources, the payroll schedule needed to be adjusted and re-worked to include training days for the 186, 187, 191, & 193 day personnel. The original payroll schedule was approved on April 7, 2025.

If you have any questions, please let me know. Thank you for your assistance in this matter.

BAKER COUNTY DISTRICT SCHOOL BOARD

2025-2026 Payroll Calendar		186 Day Personnel	187 Day Personnel	191 Day Personnel	193 Day Personnel	197 Day Personnel	216 Day Personnel	240 Day Personnel	261 Day Personnel	Payroll Cut Off/Due By Close of Business	Payday	For Personnel Groups
Total Checks		25	25	25	25	26	26	26	26			
JUL 1	JUL 9							6	6	JUL 09	JUL 17	261, 240
JUL 10	JUL 23						3	10	10	JUL 23	AUG 01	261, 240, 216
JUL 24	AUG 06	3	3	3	4	5	10	10	10	AUG 07	AUG 15	ALL
AUG 07	AUG 20	8	8	9	10	10	10	10	10	AUG 21	AUG 29	ALL
AUG 21	SEP 03	9	9	9	9	9	9	9	9	SEPT 4	SEP 12	ALL
SEP 04	SEP 17	10	10	10	10	10	10	10	10	SEPT 18	SEP 26	ALL
SEP 18	OCT 01	9	10	10	10	10	10	10	10	OCT 2	OCT 10	ALL
OCT 02	OCT 15	9	9	9	9	10	10	10	10	OCT 16	OCT 24	ALL
OCT 16	OCT 29	10	10	10	10	10	10	10	10	OCT 30	NOV 07	ALL
OCT 30	NOV 12	9	9	9	9	9	9	9	10	NOV 13	NOV 21	ALL
NOV 13	NOV 26	7	7	7	7	7	7	7	10	NOV 21	DEC 05	ALL
NOV 27	DEC 10	8	8	8	8	8	8	8	8	DEC 11	DEC 19	ALL
DEC 11	DEC 24	7	7	7	7	7	7	7	10	DEC 19	JAN 02	ALL
DEC 25	JAN 07	2	2	3	3	3	3	3	4	JAN 8	JAN 16	ALL
JAN 08	JAN 21	9	9	9	9	9	9	9	10	JAN 22	JAN 30	ALL
JAN 22	FEB 04	10	10	10	10	10	10	10	10	FEB 5	FEB 13	ALL
FEB 05	FEB 18	9	9	9	9	9	9	9	10	FEB 19	FEB 27	ALL
FEB 19	MAR 04	10	10	10	10	10	10	10	10	MAR 5	MAR 13	ALL
MAR 05	MAR 18	9	9	9	9	10	10	10	10	MAR 19	MAR 27	ALL
MAR 19	APR 01	10	10	10	10	10	10	10	10	APR 2	APR 10	ALL
APR 02	APR 15	5	5	5	5	5	5	5	8	APR 16	APR 24	ALL
APR 16	APR 29	10	10	10	10	10	10	10	10	APR 30	MAY 08	ALL
APR 30	MAY 13	10	10	10	10	10	10	10	10	MAY 14	MAY 22	ALL
MAY 14	MAY 27	7	7	9	9	9	9	9	9	MAY 28	JUN 04	ALL **
MAY 28	JUN 10					1	10	10	10	JUN 10	JUN 18	261, 240, 216, 197
JUN 11	JUN 30						2	13	14	JUN 18	JUN 29	261, 240, 216
Work Days		180	181	185	187	191	210	234	248	** Jun 4 additional checks		
Holidays		6	6	6	6	6	6	6	13	1 additional check: 216		
Total Days		186	187	191	193	197	216	240	261	3 additional checks: 186, 187, 191, 193, 197		

Paid Holidays (6)

Labor Day	1-Sep	Christmas Day	25-Dec	M.L. King Jr Day	19-Jan
Thanksgiving Day	27-Nov	New Year's Day	1-Jan	Memorial Day	25-May

AGENDA ITEM NO. 9.8

Item Cover Page

SCHOOL BOARD MEETING (OPEN TO THE PUBLIC) AGENDA ITEM REPORT

DATE:	June 2, 2025
SUBMITTED BY:	Teri Ambrose - (259-0418)
ITEM TYPE:	Payroll
AGENDA SECTION:	**APPROVAL OF ITEMS FOR ACTION**
SUBJECT:	Approval to Amend the Previously Approved Beginning and Ending Work Dates for Fiscal Year 2025-2026 Employees Working 186, 187, 191, & 193 Days.

ATTACHMENTS:
06.02.2025 Approval to Amend Previously Approved Beginning & Ending Work Dates Less than 197 Days 2025-26_T.Ambrose.pdf

BAKER COUNTY SCHOOL DISTRICT
Committed to Excellence

Finance and Support Services
392 South Boulevard East
Macclenny, FL 32063
(904) 259-0449
www.bakerk12.org

Wyatt Milton, Superintendent

DATE: May 14, 2025
TO: Wyatt Milton, Superintendent
FROM: Teri Ambrose, Executive Director for Support Services
RE: 2025-2026 Beginning and ending dates and work calendars for 186, 187, 191, & 193 day personnel

Please request Board approval of the beginning and ending dates for the 2025-2026 fiscal year for non-instructional personnel working 186, 187, 191 & 193 day contracts.

At the request of the Associate Superintendent for Human Resources, the work calendars needed to be adjusted and re-worked to include training days for the personnel listed above. The work calendars were originally approved on April 7, 2025.

All personnel must begin and end working on the assigned dates to receive their full salary for the 2025-2026 school year.

POSITION	CONTRACT DAYS (INCLUDES PAID HOLIDAYS)	BEGINNING DATE	ENDING DATE
Bus Drivers/Aides	186	07/31/25	05/25/26
Instructional Assistants	187	07/31/25	05/25/26
Nutrition Service - Part Time	186	08/04/25	05/25/26
Nutrition Service - Full Time	191	08/04/25	05/27/26
Nutrition Service - Managers	193	08/01/25	05/27/26

PLEASE SEE ATTACHED INDIVIDUAL WORK CALENDARS FOR ACTUAL WORKING DAYS.

All non-instructional personnel have six (6) paid holidays: Labor Day – Sept. 1, Thanksgiving – Nov. 27, Christmas – December 25, New Years – Jan. 1, M.L. King Jr. Day – Jan. 19, and Memorial Day – May 25.

If you have any questions, please let me know. Thank you for your assistance in this matter.

2025/26 School Year Calendar for 186 Day Employees (Transportation)

July 2025

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

August 2025

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October 2025

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November 2025

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January 2026

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

February 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 2026

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 2026

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29



Important Days	
Thursday, 7/31/25	First Day of Work
Tuesday - Friday, 8/5/25 - 8/8/25	No Work
Monday, 8/11/25	Student's First Day
Monday, 9/1/25	No Work - Labor Day
Friday, 9/19/25	No Work - Prof Development #2
Monday, 10/13/25	No Work - Planning Day #1
Tuesday, 11/11/25	No Work - Veteran's Day
Monday - Friday, 11/24/25 - 11/28/25	No Work - Thanksgiving Break
Monday - Friday, 12/22/25 - 1/2/26	No Work - Christmas Break
Monday, 1/5/26	No Work - Planning Day #2
Monday, 1/19/26	No Work - Martin L. King Jr. Day
Monday, 2/16/26	No Work - President's Day
Friday, 3/13/26	No Work - Planning Day #3
Friday, 4/3/26	Early Dismissal
Monday - Friday, 4/6/26 - 4/10/26	No Work - Spring Break
Friday, 5/22/26	Student's Last Day
Friday, 5/22/26	Last Day of Work
Monday, 5/25/26	No Work - Memorial Day

Paid Holidays	
Labor Day	New Year's Day
Thanksgiving Day	MLK Jr. Day
Christmas Day	Memorial Day

186 Contractual Dates
First Day: 7/31/2025
Last Day: 5/25/2026

Pay Date	Pay Check #	Pay Date	Pay Check #
Friday, 8/15/25	1*	Friday, 2/13/26	14
Friday, 8/29/25	2	Friday, 2/27/26	15
Friday, 9/12/25	3	Friday, 3/13/26	16
Friday, 9/26/25	4	Friday, 3/27/26	17
Friday, 10/10/25	5	Friday, 4/10/26	18
Friday, 10/24/25	6	Friday, 4/24/26	19
Friday, 11/07/25	7	Friday, 5/08/26	20
Friday, 11/21/25	8	Friday, 5/22/26	21
Friday, 12/05/25	9	Summer Check #1	22
Friday, 12/19/25	10	Summer Check #2	23
Friday, 1/02/26	11	Summer Check #3	24
Friday, 1/16/26	12	Thursday, 6/04/26	25
Friday, 1/30/26	13	* No insurance or annuities deducted	

Revised 5/14/25

2025/26 School Year Calendar for 187 Day Employees (Paraprofessional)

July 2025

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

August 2025

Mo	Tu	We	Th	Fr
				1
4	5	6 *	7 *	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October 2025

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November 2025

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January 2026

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

February 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 2026

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 2026

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29



Important Days	
Thursday, 7/31/25	First Day of Work
Monday & Tuesday, 8/4/25 & 8/5/25	No Work
Wednesday, 8/6/25 *	Open House - PKK
Thursday, 8/7/26 *	Open House - All Other Schools
* Paraprofessionals will work the day of their assigned school's Open House ONLY.	
Friday, 8/8/25	No Work
Monday, 8/11/25	Student's First Day
Monday, 9/1/25	No Work - Labor Day
Monday, 10/13/25	No Work - Planning Day #1
Tuesday, 11/11/25	No Work - Veteran's Day
Monday - Friday, 11/24/25 - 11/28/25	No Work - Thanksgiving Break
Monday - Friday, 12/22/25 - 1/2/26	No Work - Christmas Break
Monday, 1/5/26	No Work - Planning Day #2
Monday, 1/19/26	No Work - Martin L. King Jr. Day
Monday, 2/16/26	No Work - President's Day
Friday, 3/13/26	No Work - Planning Day #3
Friday, 4/3/26	Early Dismissal
Monday - Friday, 4/6/26 - 4/10/26	No Work - Spring Break
Friday, 5/22/26	Student's Last Day
Friday, 5/22/26	Last Day of Work
Monday, 5/25/26	No Work - Memorial Day

Pay Date	Pay Check #	Pay Date	Pay Check #
Friday, 8/15/25	1*	Friday, 2/13/26	14
Friday, 8/29/25	2	Friday, 2/27/26	15
Friday, 9/12/25	3	Friday, 3/13/26	16
Friday, 9/26/25	4	Friday, 3/27/26	17
Friday, 10/10/25	5	Friday, 4/10/26	18
Friday, 10/24/25	6	Friday, 4/24/26	19
Friday, 11/07/25	7	Friday, 5/08/26	20
Friday, 11/21/25	8	Friday, 5/22/26	21
Friday, 12/05/25	9	Summer Check #1	22
Friday, 12/19/25	10	Summer Check #2	23
Friday, 1/02/26	11	Summer Check #3	24
Friday, 1/16/26	12	Thursday, 6/04/26	25
Friday, 1/30/26	13	* No insurance or annuities deducted	

Paid Holidays	
Labor Day	New Year's Day
Thanksgiving Day	MLK Jr. Day
Christmas Day	Memorial Day

187 Contractual Dates
First Day: 7/31/2025
Last Day: 5/25/2026

Revised 5/14/25

2025/26 School Year Calendar for 193 Day Employees (Nutrition Services Manager)



August 2025

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October 2025

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November 2025

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January 2026

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

February 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 2026

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 2026

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29



Important Days	
Monday, 8/1/25	First Day of Work
Monday, 8/11/25	Student's First Day
Monday, 9/1/25	No Work - Labor Day
Monday, 10/13/25	No Work - Planning Day #1
Tuesday, 11/11/25	No Work - Veteran's Day
Monday - Friday, 11/24/25 - 11/28/25	No Work - Thanksgiving Break
Monday - Friday, 12/22/25 - 1/2/26	No Work - Christmas Break
Monday, 1/19/26	No Work - Martin L. King Jr. Day
Monday, 2/16/26	No Work - President's Day
Friday, 3/13/26	No Work - Planning Day #3
Friday, 4/3/26	Early Dismissal
Monday - Friday, 4/6/26 - 4/10/26	No Work - Spring Break
Friday, 5/22/26	Student's Last Day
Monday, 5/25/26	No Work - Memorial Day
Wednesday, 5/27/26	Last Day of Work

Pay Date	Pay Check #	Pay Date	Pay Check #
Friday, 8/15/25	1*	Friday, 2/13/26	14
Friday, 8/29/25	2	Friday, 2/27/26	15
Friday, 9/12/25	3	Friday, 3/13/26	16
Friday, 9/26/25	4	Friday, 3/27/26	17
Friday, 10/10/25	5	Friday, 4/10/26	18
Friday, 10/24/25	6	Friday, 4/24/26	19
Friday, 11/07/25	7	Friday, 5/08/26	20
Friday, 11/21/25	8	Friday, 5/22/26	21
Friday, 12/05/25	9	Summer Check #1	22
Friday, 12/19/25	10	Summer Check #2	23
Friday, 1/02/26	11	Thursday, 6/04/26	24
Friday, 1/16/26	12	Thursday, 6/18/26	25
Friday, 1/30/26	13	* No insurance or annuities deducted	

Paid Holidays	
Labor Day	New Year's Day
Thanksgiving Day	MLK Jr. Day
Christmas Day	Memorial Day

193 Contractual Dates
First Day: 8/1/2025
Last Day: 5/27/2026

2025/26 School Year Calendar for 186 Day Employees (Nutrition Services Part Time)



August 2025				
Mo	Tu	We	Th	Fr
				~~1~~
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September 2025				
Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October 2025				
Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November 2025				
Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December 2025				
Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January 2026				
Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

February 2026				
Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March 2026				
Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 2026				
Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 2026				
Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	~~26~~	~~27~~	~~28~~	~~29~~



Paid Holidays	
Labor Day	New Year's Day
Thanksgiving Day	MLK Jr. Day
Christmas Day	Memorial Day

186 Contractual Dates
First Day: 8/4/2025
Last Day: 5/25/2026

Important Days	
Monday, 8/4/25	First Day of Work
Thursday - Friday, 8/7/25 - 8/8/25	No Work
Monday, 8/11/25	Student's First Day
Monday, 9/1/25	No Work - Labor Day
Friday, 9/19/25	No Work - Prof Development #2
Monday, 10/13/25	No Work - Planning Day #1
Tuesday, 11/11/25	No Work - Veteran's Day
Monday - Friday, 11/24/25 - 11/28/25	No Work - Thanksgiving Break
Monday - Friday, 12/22/25 - 1/2/26	No Work - Christmas Break
Monday, 1/5/26	No Work - Planning Day #2
Monday, 1/19/26	No Work - Martin L. King Jr. Day
Monday, 2/16/26	No Work - President's Day
Friday, 3/13/26	No Work - Planning Day #3
Friday, 4/3/26	Early Dismissal
Monday - Friday, 4/6/26 - 4/10/26	No Work - Spring Break
Friday, 5/22/26	Student's Last Day
Friday, 5/22/26	Last Day of Work
Monday, 5/25/26	No Work - Memorial Day

Pay Date	Pay Check #	Pay Date	Pay Check #
Friday, 8/15/25	1*	Friday, 2/13/26	14
Friday, 8/29/25	2	Friday, 2/27/26	15
Friday, 9/12/25	3	Friday, 3/13/26	16
Friday, 9/26/25	4	Friday, 3/27/26	17
Friday, 10/10/25	5	Friday, 4/10/26	18
Friday, 10/24/25	6	Friday, 4/24/26	19
Friday, 11/07/25	7	Friday, 5/08/26	20
Friday, 11/21/25	8	Friday, 5/22/26	21
Friday, 12/05/25	9	Summer Check #1	22
Friday, 12/19/25	10	Summer Check #2	23
Friday, 1/02/26	11	Summer Check #3	24
Friday, 1/16/26	12	Thursday, 6/04/26	25
Friday, 1/30/26	13	* No insurance or annuities deducted	

Revised 5/14/25

2025/26 School Year Calendar for 191 Day Employees (Nutrition Services Full Time)



August 2025

Mo	Tu	We	Th	Fr
				~~1~~
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October 2025

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November 2025

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December 2025

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January 2026

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

February 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March 2026

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 2026

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 2026

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	~~28~~	~~29~~



Important Days	
Monday, 8/4/25	First Day of Work
Thursday, 8/7/25	No Work
Monday, 8/11/25	Student's First Day
Monday, 9/1/25	No Work - Labor Day
Monday, 10/13/25	No Work - Planning Day #1
Tuesday, 11/11/25	No Work - Veteran's Day
Monday - Friday, 11/24/25 - 11/28/25	No Work - Thanksgiving Break
Monday - Friday, 12/22/25 - 1/2/26	No Work - Christmas Break
Monday, 1/19/26	No Work - Martin L. King Jr. Day
Monday, 2/16/26	No Work - President's Day
Friday, 3/13/26	No Work - Planning Day #3
Friday, 4/3/26	Early Dismissal
Monday - Friday, 4/6/26 - 4/10/26	No Work - Spring Break
Friday, 5/22/26	Student's Last Day
Monday, 5/25/26	No Work - Memorial Day
Wednesday, 5/27/26	Last Day of Work

Pay Date	Pay Check #	Pay Date	Pay Check #
Friday, 8/15/25	1*	Friday, 2/13/26	14
Friday, 8/29/25	2	Friday, 2/27/26	15
Friday, 9/12/25	3	Friday, 3/13/26	16
Friday, 9/26/25	4	Friday, 3/27/26	17
Friday, 10/10/25	5	Friday, 4/10/26	18
Friday, 10/24/25	6	Friday, 4/24/26	19
Friday, 11/07/25	7	Friday, 5/08/26	20
Friday, 11/21/25	8	Friday, 5/22/26	21
Friday, 12/05/25	9	Summer Check #1	22
Friday, 12/19/25	10	Summer Check #2	23
Friday, 1/02/26	11	Summer Check #3	24
Friday, 1/16/26	12	Thursday, 6/04/26	25
Friday, 1/30/26	13	* No insurance or annuities deducted	

Paid Holidays	
Labor Day	New Year's Day
Thanksgiving Day	MLK Jr. Day
Christmas Day	Memorial Day

191 Contractual Dates
First Day: 8/04/2025
Last Day: 5/27/2026

Revised 5/14/25