# PUBLIC NOTICE & AGENDA
# BELOIT POLICE COMMISSION
## 100 State Street
## Beloit, WI 53511
## 4:30 PM
## Monday, November 23, 2026

The Police Commission operates under Wis. Stat. §62.13. The Commission has specific powers and duties regarding hiring, promotion, and major discipline of police personnel. The Commission does not have the optional powers under Wis. Stat. §62.13(6). Accordingly, the Commission does not have oversight or authority over the day-to-day operations, management, budget, staffing deployment, or policy decisions of the Police Department. That authority rests with the Chief, subject to the direction of the City Manager and City Council under the council-manager form of government established in Wis. Stat. Ch. 64.

1. CALL TO ORDER AND ROLL CALL

2. MINUTES

   2.a. Approval of the minutes from the October 26, 2026 regular meeting
   Attachment

3. PUBLIC COMMENTS

4. REPORTS

   4.a. Police Department Report (personnel staffing/events, community programs/events, operational issues or items of interest, training update)
   Attachment

5. COMMISSIONER COMMENTS

6. BUSINESS ITEMS

   6.a. Discussion of amendments to the Police and Fire Commission Rules and Regulations
   Attachment

7. CLOSED SESSION

*The Commission may adjourn into Closed Session pursuant to Â§19.85(1)(c), Wis. Stats. for the purpose of considering employment, promotion, compensation, or performance evaluation of any public employee over whom the governmental body has jurisdiction or exercises responsibility, more specifically, to discuss the following matters. The Commission will reconvene into Open Session for possible action regarding the matters discussed in closed session.*

7.a. Consideration of Resolution 2026-02 - Acknowledging the completion of probation for Ivan A. Belmontes
Attachment

7.b. Consideration of Resolution 2026-03 - Approving the hire of probationary Police Officers
Attachment

8. ADJOURNMENT

** Please note that, upon reasonable notice, at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information to request this service, please contact the City Clerk's Office at (608) 364-6680, 100 State Street, Beloit, WI 53511.

# PROCEEDINGS OF THE BELOIT POLICE COMMISSION
**100 State Street, Beloit, WI 53511**
**City Hall Forum – 4:30pm**
**Monday, October 26, 2026**

**1) CALL TO ORDER AND ROLL CALL**
President Harrell called the meeting to order at 4:33 p.m.
Present: Brandon Buchanan, Dorothy Harrell, Genia Stevens, Timothy Weeden
Absent: William Watson

**2) MINUTES**
2.a. Moved by Commissioner Buchanan, Seconded by Commissioner Stevens to approve of the minutes September 28, 2026 regular meeting, as presented.
Motion carried 4-0.
AYES: Brandon Buchanan, Dorothy Harrell, Genia Stevens, Timothy Weeden
NOES: None

**3) PUBLIC COMMENTS** – NONE

**4) REPORTS**
4.a. No report from Fire Department

4.b. Chief Schonella Stewart presented the monthly Police Department Report

**5) COMMISSIONER COMMENTS**
5.a. Commission President Dorothy Harrell has invited City Manager Daniel Ortiz Hernandez to discuss recruitment and retention issues in the context of the City's recent work on a new the city strategic plan.

City Manager Ortiz presented on recruitment and retention challenges faced by the City of Beloit; facility updates; and future challenges and opportunities

**6) BUSINESS ITEMS**
6.a. Discussion of amendments to the Police and Fire Commission Rules and Regulations
Attorney Rousseau presented the draft Rules and Regulations for the Police Fire Commission. Discussion about the rules occurred.
Commissioners requested that Attorney Rousseau to make changes and bring those to the next meeting.

**7) CLOSED SESSION -** NONE

**8) ADJOURNMENT**
Moved by Commissioner Buchanan – seconded by Commissioner Weeden to adjourn at 5:59 p.m.
Motion carried 4-0.
AYES: Brandon Buchanan, Dorothy Harrell, Genia Stevens, Timothy Weeden
NOES: None

_____ _____
Secretary, Genia Stevens President, Dorothy Harrell

www.beloitwi.gov
Date approved by PC: November 23, 2026

# City of Beloit

## Police Officer Recruitment Update

To the Beloit Police Commission | November 2026 | Status as of November 18, 2026

| Police officer vacancies | Hires, 2024 to present | In final hiring steps | Active recruitments | Separations |
|---|---|---|---|---|
| **21**<br>as of November 18, 2026 | **19** | **13**<br>Background or awaiting Commission | **5**<br>4 academy-needed, 1 lateral | **0** |

### Summary

The City has five active police officer recruitments. Thirteen candidates are in the final hiring steps. Four from recruitment 2026-044 are expected before the Commission on November 23, and up to three from 2026-057 are expected in late December. If approved, both groups start the Blackhawk Technical College academy on January 11, 2027. Testing for recruitment 2026-072 begins November 16, and a new posting is open through December 6.

### Active recruitments

| Recruitment | Where it stands | Next steps | Commission timing |
|---|---|---|---|
| **2025-084**<br>Lateral | 7 current applications<br>3 passed Chief's interview<br>In background: 2 in process, 1 withdrew.<br>4 will undergo assessment center in December | Assessment Center and Chief's interviews 12/2026 | To be determined |
| **2026-044**<br>Academy needed<br>BTC January academy | 29 applied. 5 passed the Chief's interview and background.<br>Pre-employment exams: 4 out of 5 passed | Documents due to Commission 11/13/2026<br>Sworn in 1/4/2027;<br>BTC Academy 1/11/2027 | **Expected 11/23/2026** |
| **2026-057**<br>Academy needed<br>BTC January academy | 46 applied. 5 passed the Chief's interview.<br>In background: 3 in process, 2 withdrew. | Chief and HR background review in November:<br>Pre-employment exams to follow<br>Sworn in 1/4/2027;<br>BTC Academy 1/11/2027 | **Expected 12/28/2026** |
| **2026-072**<br>Academy needed<br>FVT March academy | Posting closed 10/25/2026. 18 applications received.<br>13 invited to test; 12 in process, 1 withdrew | Physical and written exams<br>11/16/2026 and 11/20/2026<br>Assessment Center and Chief's interviews 12/01/2026 | **Target 2/22/2027**<br>Fox Valley academy 3/31/2027 |
| **2026-078**<br>Academy needed<br>FVT March academy | Posted 10/26/2026. Applications close 12/6/2026. 11 applications so far. | Physical and Written Testing scheduled in mid-December<br>Assessment Center and Chief's Interviews scheduled 01/2027 | **Target 3/22/2027**<br>Fox Valley academy 3/31/2027 |

**POLICE COMMISSION**
**RESOLUTION NUMBER 2026-01**

**RESOLUTION ADOPTING THE RULES AND REGULATIONS OF THE NEWLY-FORMED POLICE COMMISSION**

**WHEREAS**, the City of Beloit Police and Fire Commission operated under Section 62.13 of the Wisconsin Statutes and adopted Rules and Regulations governing its proceedings and the police and fire services, most recently amended by PFC Resolution No. 2023-15; and

**WHEREAS**, the City Council adopted Ordinance No. 3913, which created a Police Commission under Section 1.88 of the Code of General Ordinances and a Joint Fire Commission with the Town of Beloit under Section 1.90; and

**WHEREAS**, the Police Commission now holds jurisdiction over the Police Department only, and the Joint Fire Commission holds jurisdiction over fire service matters; and

**WHEREAS**, the existing Rules and Regulations must be amended to reflect the Police Commission's separate existence and jurisdiction; and

**WHEREAS**, under Rule 9.01, the proposed amendments were introduced in writing at the regular meeting of the Commission held on September 28, 2026 and October 26, 2026, and laid over for consideration to the regular meeting held on November 23, 2026.

**NOW, THEREFORE, BE IT RESOLVED** by the City of Beloit Police Commission that:

1. The Rules and Regulations of the City of Beloit Police Commission, as attached, are adopted.
2. The adopted Rules and Regulations supersede the Rules and Regulations of the former Police and Fire Commission as they apply to the Police Commission and the Police Department.
3. Nothing in this Resolution affects the authority of the Joint Fire Commission to adopt its own rules for fire service matters.
4. The Rules and Regulations take effect immediately.
5. The City staff representative shall file a copy of this Resolution and the adopted Rules and Regulations with the Office of the City Clerk.

Adopted this ___ day of November, 2026.

**POLICE COMMISSION**

_____
**Dorothy Harrell, President**

**Attest:**

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**Kimberly Lavery, Human Resources Analyst**

**RESOLUTION 2026-02**

**RESOLUTION ACKNOWLEDGING THE COMPLETION OF PROBATION FOR POLICE DEPARTMENT EMPLOYEE**

The Police Commission of the City of Beloit, Rock County, Wisconsin, hereby acknowledges the completion of probation for the following personnel of the Beloit Police Department as recommended by the Chief of the Police Department effective November 6, 2026:

1. Ivan A. Belmontes, Police Officer

Adopted this 23rd day of November, 2026.

**POLICE COMMISSION**

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**Dorothy Harrell, President**

**Attest:**

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**Kimberly Lavery, Human Resources Analyst**

**RESOLUTION 2026-03**

**RESOLUTION APPROVING THE HIRE OF PROBATIONARY POLICE OFFICERS**

The Police Commission of the City of Beloit, Rock County, Wisconsin, hereby approves the hire of the following individuals as recommended by the Chief of the Police Department:

1. Michael J. Buehrle, Probationary Police Officer
2. Calvin R. Drew, Probationary Police Officer
3. Hayden B. Frey, Probationary Police Officer
4. Juan A. Munoz, Probationary Police Officer

Adopted this 23rd day of November, 2026.

**POLICE COMMISSION**

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**Dorothy Harrell, President**

**Attest:**

_____

**Kimberly Lavery, Human Resources Analyst**