



CITY OF BISHOP

CITY COUNCIL SPECIAL JOINT MEETING WITH THE BISHOP RURAL FIRE PROTECTION DISTRICT BOARD OF COMMISSIONERS AGENDA

**City Council Chambers - 301 West Line Street - Bishop, California
MONDAY, NOVEMBER 10, 2025 - 4:00 PM**

NOTICE TO THE PUBLIC: Please be advised this meeting is accessible to the public in person. In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in this meeting, please contact the City Clerk at 760-873-5863 Extension 124. Notification at least 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. [28 CFR 35.102.35.104 ADA Title II].

The public is encouraged to participate or observe this meeting by:

1. Attending this meeting in person at the City of Bishop City Council Chambers located at 301 West Line Street in Bishop, California.

Public comments may be made:

1. In person: Members of the public desiring to speak on a matter appearing on the agenda should ask the Mayor for the opportunity to be heard when the item comes up for Council consideration (or complete a speaker card prior to the meeting). Comments for all agenda items are limited to a speaking time of three minutes unless modified by the Mayor.
2. In writing: Go to http://bishop-ca.granicus.com/ViewPublisher.php?view_id=8 to submit an "eComment" for the corresponding meeting. Please note that eComment submissions closes at 1:00 p.m. on the day of the meeting. You may also hand deliver public comments to the City drop/payment box located at the Church Street entrance to City Hall on or before the deadline noted above. All written public comments received prior to the above noted time will be distributed to the Council for their review and consideration prior to the meeting. All written public comments received after that time will be provided to the Council at the earliest possibility. Please note written public comments received will not be read aloud at the meeting.

Any writing that is a public record that relates to an agenda item for open session distributed less than 72 hours prior to the meeting will be available for public inspection at City Hall, 377 West Line Street, Bishop, California during normal business hours. Government Code 54957.5(b)(1). Copies will also be provided at the appropriate meeting.

1. **CALL TO ORDER** - 4:00 p.m. Monday, November 10, 2025
2. **ROLL CALL**

3. **PUBLIC COMMENT FOR SPECIAL MEETINGS**

NOTICE TO THE PUBLIC: This time is set aside to receive public comment limited to the items listed below on the agenda and that no general public comments on non-agendized items will be permitted. When recognized by the Mayor, please state your name and address for the record and please limit your comments to three minutes.

4. **PRESENTATIONS**

- A. **PRESENTATION - Bishop Fire Department Status and Needs** - presented by Fire Chief Bret Russell.

[Presentation by Fire Chief Russell 2025 11 10.pdf](#)

5. **NEW BUSINESS**

- A. **Discussion of Relationship between the City of Bishop and the Bishop Rural Fire Protection District for Community Fire Services**

Recommended Action: City Council and Bishop Rural Fire Protection District Board of Commissioners to hold a discussion of relationship between the City of Bishop and the Bishop Rural Fire Protection District for Community Fire Services.

6. **ADJOURNMENT**

Monday, November 10, 2025 at 6:00 p.m. Regular Meeting in the City Council Chambers

NOVEMBER 10,
2025, JOINT
MEETING



Bishop City Council & Bishop
Rural Fire Protection District



“Partners in Protection”

We’re all in this together, with one mission and one future.

Collectively our primary goal is to better the fire department and serve the community we protect.

Ultimately, we’re all working toward the same objective



ESCI Report 2023

Bishop Fire Department serves roughly 12, 500 residents

3,767 full time residents within the city limits

Bishop Fire Department has approximately 35 volunteers with 3 stations and at the time of the report 4 full-time staff (we currently have 3 full-time staff)

Services include Fire, Rescue, Prevention & EMS

Key Challenges of where we are

Limited Staff which includes administration, volunteers, and paid staff.

Volunteer retention & response capability – volunteer only staffing causes delays in emergency response. (Occurring most frequently after-hours). We also struggle to retain committed volunteers.

Aged out apparatus & facilities – fire stations need repairs and updates (especially station 2 ESCI). Apparatus are outdated and beyond their recommended service life.

Fire Chief overloaded with responsibilities due to too few staff (ESCI)

Where we are

Monday – Friday we can guarantee a response from 8-4:30PM

Over 50% calls take place on nights and weekends

We now have monthly rig checks

We have a part-time fire prevention

We have some new PPE and all new SCBA's (Huge win!)

We have functional and scenario-based training

We have one station with adequate exhaust systems

Where we're going & Solutions to key challenges

We have a new ladder truck on order to meet growing needs

Due to over 50% of calls taking place on nights and weekends the community and department would highly benefit from an Assistant Fire Chief & Engineer or Captain to share leadership duties and guarantee a response 24/7.

Replace R1 (type 1 fire engine) with a new to us pumper tender

Getting back to a full-time fire prevention which would fall under the duties of the Assistant Fire Chief

OSHA (Occupational Safety & Health Administration) requires all firefighters to have 2 sets of compliant NFPA (National Fire Protection Association) PPE. Most currently have 1 set.

Where were going & Solutions to key challenges cont.

Installing ventilation systems at all 3 stations. This is required for all stations and is a life safety hazard.

We need to continue our scope of capabilities in training. It is extremely difficult to require a volunteer attend long hour trainings.

Ex. Hazmat takes over 5 days (40 hours). A full-time employee would be required to attend these trainings on department time and can help guide volunteers on the type of calls they are trained for.

2020 Pumper Tender to replace R1

2020 HUB Fire Spartan Pumper Tanker

\$619,000



Truck Type Used Pumpers and Engines;Used Tankers and Tenders

Manufacturer HUB Fire

Year Built 2020

Mileage 11,184

Location Canada

Stock # 19320