BOZEMAN MT

# THE POLICE COMMISSION OF BOZEMAN, MONTANA

## POC AGENDA

## Tuesday, November 17, 2026

**A. Call meeting to order - 1:00 PM**
*Bozeman Public Safety Center, 901 N. Rouse Ave.*

**B. Changes to the Agenda**

**C. Disclosures**

**D. Public Comments on Non-agenda Items Falling within the Purview and Jurisdiction of the Commission**
*This is the time for individuals to comment on non-agenda matters falling within the purview of the Commission. There will also be an opportunity in conjunction with each action item for comments pertaining to that item. Please state your name, and state whether you are a resident of the city or a property owner within the city in an audible tone of voice for the record and limit your comments to three minutes. Please limit your comments to three minutes.*

**E. Discussion and Decision Items**
*The presiding officer may close the meeting to the public pursuant to Sect. 2-3-203(3), MCA, during the time discussion relates to a matter of individual privacy if and only if the presiding officer determines the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains and, in that event, the meeting must be open.*

E.1 Examination of Qualifications of New Officer Applicants by the Police Commission.(Veltkamp)
Discuss the Qualifications of New Officer Applicants.

E.2 Examination Recommendation(Veltkamp)
Approve the Recommendations of four Applicants as Police Officers for the Bozeman Police Department.

**F. FYI/Discussion**

**G. Adjournment**

**For more information please contact Chief Jim Veltkamp, jim.veltkamp@bozemanmt.gov**
**This board meets as needed.**
*Committee meetings are open to all members of the public. If you have a disability that requires assistance, please contact our ADA Coordinator, David Arnado, at 406.582.3232.*
*In order for this Board to receive all relevant public comment in time for this meeting, please submit via*

*the **Public Comment Page** or by emailing **comments@bozeman.net** no later than 12:00 PM on the day prior the meeting. Public comment may be made in person at the meeting as well.*

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# Memorandum

**REPORT TO:** Police Commission

**FROM:** Jim Veltkamp, Chief of Police

**SUBJECT:** Examination of Qualifications of New Officer Applicants by the Police Commission.

**MEETING DATE:** November 17, 2026

**AGENDA ITEM TYPE:** Citizen Advisory Board/Commission

**RECOMMENDATION:** Discuss the Qualifications of New Officer Applicants.

**STRATEGIC PLAN:** 3.1 Public Safety: Support high quality public safety programs, emergency preparedness, facilities, and leadership.

**BACKGROUND:** The Police Department currently has vacant police officer positions. Several applicants have successfully completed a multi-layered hiring process, a psychological evaluation, a comprehensive medical evaluation, and a robust background investigation.

**UNRESOLVED ISSUES:** None.

**ALTERNATIVES:** As suggested by the Police Commission.

**FISCAL EFFECTS:** None.

Report compiled on: November 9, 2026

BOZEMAN MT

# Memorandum

**REPORT TO:** Police Commission

**FROM:** Jim Veltkamp, Chief of Police

**SUBJECT:** Examination Recommendation

**MEETING DATE:** November 17, 2026

**AGENDA ITEM TYPE:** Citizen Advisory Board/Commission

**RECOMMENDATION:** Approve the Recommendations of four Applicants as Police Officers for the Bozeman Police Department.

**STRATEGIC PLAN:** 3.1 Public Safety: Support high quality public safety programs, emergency preparedness, facilities, and leadership.

**BACKGROUND:** The Police Commission has completed an examination of the qualifications of applicants to become police officers for the Bozeman Police Department.

**UNRESOLVED ISSUES:** None.

**ALTERNATIVES:** As suggested by the Police Commission.

**FISCAL EFFECTS:** All costs associated with hiring and training new officers are contained within the current budget.

Report compiled on: November 9, 2026