



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

TUESDAY, OCTOBER 3, 2023 3:30 PM
Kathleen C. Wright Building
600 Southeast Third Avenue, Board Room
Fort Lauderdale, Florida 33301

AGENDA FOR SPECIAL SCHOOL BOARD MEETING

SPECIAL SCHOOL BOARD MEETING CAN BE VIEWED VIA LIVE STREAM OVER THE INTERNET ON THE DISTRICT'S WEBSITE (www.browardschools.com).

Updated - 10/02/23

School Board meetings will be held with Board Members being physically present and via electronic communication. This advertised Special School Board Meeting will be accessible virtually. **Public Written Agenda Comments- Members of the public may submit public written comment by visiting the District's webpage at www.browardschools.com/publicparticipation. Public Written Agenda Comments must be submitted no later than 2 hours prior to the start of the School Board Meeting/Workshop. Anonymous comments will not be accepted; therefore, written comments must include the person's name, city of residence, and zip code. Written agenda comments may not exceed a maximum of nineteen hundred (1900) characters.** Pursuant to School Board Policy 1100A, the public may speak a total of fifteen (15) minutes during any single meeting, not including committee reports. Additionally, in the event a large group of individuals (more than twenty (20)) sign-up to speak on any one agenda item, the Board Chair has the authority to adjust the time limit for each speaker to speak less than the three (3) minutes (*which is approximately 400 words*) usually permitted or limit the overall time speakers will be heard on that item.

Free guest parking is available at the southeast 3rd Avenue parking lot on all School Board meeting dates.

CALL TO ORDER

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

ADDED / CHANGED ITEMS

October 2, 2023

ITEMS

5. Request to Amend the Broward County Charter (ADDED)

CLOSE AGENDA

PURPOSE OF MEETING

For The School Board of Broward County, Florida to conduct official business of the District, and any other items the Board deems necessary.

SUPERINTENDENT'S RECOMMENDATION(S)

1. Non-Instructional Appointments and Leaves 2023-2024

Approve non-instructional appointments and non-instructional leaves of absence as listed on the attached lists respectively. District-wide.

[Executive Summary.pdf](#)
[Appointments and Leaves.pdf](#)

2. Instructional Out-of-Field Teaching Assignments 2023-2024

Approve the out-of-field instructional teaching assignments as listed on the attached lists respectively. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. District-wide.

[Executive Summary](#)
[Out-of-Field](#)

3. FY20-140 - EDDC Management Software

Approve the Third Amendment and Additional Spending Authority; Original Contract Term: October 15, 2019 through October 14, 2023; New Contract Term: October 15, 2023 through October 14, 2024; Additional Spending Authority: \$32,850; New Total Award Amount: \$185,551; Awarded Vendor; AskReply, Inc. d/b/a B2Gnow; Small Minority/Women Business Enterprise Vendor(s): None; District-wide.

[Executive Summary.pdf](#)
[Financial Analysis Worksheet1.pdf](#)
[Agreement.pdf](#)

4. FY20-193 - Flooring Materials, with Related Supplies and Services

Approve the First Renewal, Amendment, and Additional Spending Authority for the Agreement; Original Contract Term: May 19, 2020 through October 11, 2023; New Contract Term: May 19, 2020 through October 11, 2024; Additional Spending Authority: \$817,000; New Total Award Amount: \$3,916,000; Awarded Vendor(s): Shaw Industries Inc.; Interface Americas Inc.; Mannington Mills Inc.; Small/Minority/Women Business Enterprise Vendor(s): None; District-wide.

[Executive Summary.pdf](#)
[Financial Analysis Worksheet.pdf](#)
[Agreements-3.pdf](#)
[Renewal Letters-3.pdf](#)
[Evaluations-6.pdf](#)

5. Request to Amend the Broward County Charter ADDED

Affirm the School Board's request for Broward County to amend its Charter to expand the jurisdiction of the Office of the Inspector General to include The School Board of Broward County, FL and authorize Chair Lori Alhadeff and General Counsel Marylin Batista to represent the School Board at the October 10, 2023, Broward County Commission Meeting to speak on this item.

[Executive Summary.pdf](#)

[Letter from The School Board of Broward County.pdf](#)

[Letter from the County Attorney.pdf](#)

ADJOURNMENT

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or email eeo@browardschools.com.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or email eeo@browardschools.com.

Language Interpretation/Translation Services are available for the public upon request to the Bilingual/ESOL Department by emailing ESOLRequests@browardschools.com.

Any person who decides to appeal any decision made at a meeting(s) announced by this Notice with respect to any matter considered at such meeting(s) will need a record of the proceedings and for such purpose may need that a verbatim record of the proceeding is made, which records testimony and evidence upon which the appeal is to be based.

Telephone conferencing or other telecommunications technology may be used in conducting this public meeting to permit absent Board Members to participate in discussions, to be heard by other School Board Members and the public, and to hear discussions taking place during the meeting.

Notice is hereby given that two or more Board Members of The School Board of Broward County, Florida, may be participating.



Status: ORIGINAL

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2023-10-03

Special School Board Meeting

CATEGORY: H. Human Resources & Equity**DEPARTMENT:** Talent Acquisition & Operations (Non-Instructional Staffing)

Agenda Item Number:

1.

Consent or Open Item:

Consent

Special Order:

NO

Time for Special Order:

TITLE:**Non-Instructional Appointments and Leaves 2023-2024****REQUESTED ACTION:****Approve non-instructional appointments and non-instructional leaves of absence as listed on the attached lists respectively. District-wide.****RATIONALE:**

For the Requested Actions, Background/History, alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.

EXHIBITS:

Executive Summary

Appointments and Leaves

FINANCIAL IMPACT:

No additional funding is required. The respective funding is allocated in the school/department budgets.

STRATEGIC PLAN ALIGNMENT:**Student Focus Outcomes**

School Support

OR Business Operations**BOARD ACTION:**

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

Name: Dr. Valerie S. Wanza

Phone: 754-321-2650

Name:

Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Dr. Valerie Wanza, Deputy Superintendent, Chief of Staff

Approved in

Open Board

Meeting On:

October 3, 2023

Signature

Dr. Valerie Wanza, Deputy Superintendent, Chief of Staff Oct.

By:

School Board Chair

Electronic Signature

Form \$4189 Revised 7/23

PBL/VSW



For more information, please contact:

Name: Dr. Valerie S. Wanza
Title: Deputy Superintendent, Chief of Staff
Phone: 754-321-2650

EXECUTIVE SUMMARY

Non-Instructional Appointments and Leaves 2023-2024

Requested Action

Approve non-instructional appointments and non-instructional leaves of absence as listed on the attached lists respectively.

What would the impact be if the Board voted “yes” or “no”?

If the Board votes “Yes”: The recommended non-instructional candidates will be employed, and the leaves of absence will continue to be approved.

If the Board votes “No”: The recommended non-instructional candidates would not be employed, and the leaves of absence approvals would need to be rescinded.

Background/History

The recommended appointments provide leadership and support to our schools and departments. All recommended non-instructional personnel outlined on the agenda meet the minimum qualifications and have been afforded conditional employment with Broward County Public Schools.

The list of leave approvals is for non-instructional employees requesting a Board-approved leave of absence for the 2023-24 school year or those currently on leave requesting an additional leave of absence for the 2024-25 school year.

Alignment to 2027 Goals and Guardrails

This item is aligned to Guardrail 3, *School Support*.

Measurable Outcome(s)/Return on Investment

Talent Acquisition & Operations – Non-Instructional monitors vacancies, new hires and establishes Key Performance Indicators (KPI) to track the onboarding process and recruitment efforts. These KPIs are used to decrease time to fill rates, improve candidates' experiences, and provide stellar customer service to all Human Resources stakeholders.

Financial Impact

No additional funding is required. The respective funding is allocated in the school/department budgets.

OCTOBER 3, 2023

NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES 2023-2024

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and applicable information.

- ☒ All individuals recommended have the qualifications required for the specified position and will be paid as specified in the Board Approved Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	N/A
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	N/A
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	N/A
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	1-6

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives the position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Connor, Marva	Human Resources Administrator I (Grant Funded)	1
*Rao, Koda	Manager, Information Technology ERP HCM	2
Rodriguez, Griselda	IT Training and Adoption Specialist	3
Seeley, Elizabeth	Assistant Program Manager, Education & Training, Food & Nutrition Services	4
Stachura, Sandra	Grants Administrator Specialist (Grant Funded)	5
Stewart, Ericka	Curriculum Supervisor, DHH/Hearing/Visually Impaired	6

Please Note: *Pending Background Check

4 a. Recommended Appointments of Technical Support Professionals (TSP) Positions (School-Based Personnel)

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary Technical Support Professionals (TSP) Positions (School-Based Personnel)

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignments of Current School-Based and District Managerial Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2023-2024 school/fiscal year are listed below. The School-Based and District Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

Please Note: *Pending Background Check

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2023-2024 school/fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Maestre, Maria	Task Assignment, Specialist, Human Resources	7
Tarrau-Ayala, Perla	Task Assignment, Chief Building/Fire Official	8

8. School-Based and District Managerial Personnel Leaves for the 2023-2024 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Leave/Effective Date:</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Alvarez, Rolando	Executive Director, Student Transportation & Fleet Services	Transportation & Fleet Services	10/04/2023

Mr. Alvarez is being recommended to receive a salary adjustment due to an Internal Equity Pay Review for the Executive Director, Student Transportation & Fleet Services. The pay analysis took into consideration internal equity, market conditions, and experience in the position. In addition, considerations were given for retaining highly qualified and equitably compensated staff. As a result of the review, Mr. Alvarez is being recommended for a salary adjustment. Currently, Mr. Alvarez is earning \$138,320 annually/\$75.58 hourly. With the salary adjustment, he will earn \$150,000 annually/\$81.96 hourly. Mr. Alvarez's position is in the Educational Support Management Association of Broward, Inc. (ESMAB), Meet & Confer Group.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bailey, Lisa	Temporary Assignment, Working Out of Classification as Executive Secretary, Office of School Board Members	School Board Members' Office	09/13/2023

As a result of an Executive Confidential support position vacancy in the Office of the School Board Members (District 2), Ms. Lisa Bailey, Supervisor, Internal Accounts Support, Business Support Center, is being recommended to continue in this position. Ms. Bailey will continue to provide secretarial duties and assist the School Board Member with a variety of sub-administrative tasks involving the exercise of initiative, independent judgment, and the utilization of School Board policies. This temporary assignment will not exceed six (6) months.

9. Salary Adjustment(s) (Cont.)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Canning, Lori	Executive Director, Family & Community Engagement	Family & Community Engagement	10/04/2023

Ms. Canning is being recommended to receive a salary adjustment due to an Internal Equity Pay Review for the Executive Director, Family Engagement & Community Engagement. The pay analysis took into consideration internal equity, market conditions, and experience in the position. In addition, considerations were given for retaining highly qualified and equitably compensated staff. As a result of the review, Ms. Canning is being recommended for a salary adjustment. Currently, Ms. Canning is earning \$115,363 annually/\$63.04 hourly. With the salary adjustment, she will earn \$140,000 annually/\$76.50 hourly. Ms. Canning's position is in the Educational Support Management Association of Broward, Inc. (ESMAB), Meet & Confer Group.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Simeon, Andrew	Temporary Assignment, Working out of Classification as Assistant Chief Building Official, Inspections	Building Department	09/01/2023

Mr. Simeon will receive a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union - Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification as the Assistant Chief Building Official. Currently, Mr. Simeon is a Plans Examiner/Inspector-Electrical in the Building Department earning \$48,253.89 hourly/\$94,106 annually. While Working Out of Classification as the Assistant Chief Building Official, Mr. Simeon will earn \$56,031.42 hourly/\$102,537 annually. Due to recent changes within the Chief Fire Official's office, it is necessary to temporarily assign Mr. Simeon to assist with the operations of both the Chief Building Official and the Chief Fire Official offices. This Temporary assignment is necessary to provide leadership and support during the recruitment and hiring period for the Assistant Chief Building Official. Recruitment efforts were initiated on September 11, 2023, for the Assistant Chief Building Official. Therefore, This temporary assignment is effective September 1, 2023. This temporary assignment will not exceed six (6) months.

VSW/DMA/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Marva Connor

CURRENT/PREVIOUS POSITION: Human Resources Support Services Specialist, Talent Acquisition & Operations (Instructional)

CURRENT/PREVIOUS SALARY: \$42,189 **CURRENT WORK CALENDAR:** 247/248 Days

RECOMMENDED POSITION: Human Resources Administrator I (Grant Funded) (CC-012.1)

RECOMMENDED SALARY: \$51,579, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2022-2023 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/4/2023

NUMBER OF APPLICANTS: 54

NUMBER OF QUALIFIED APPLICANTS: 24 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business, University of Phoenix, Phoenix, AZ

AWARDED:

SELECTION COMMITTEE:

Tammy Borden, Coordinator, Management Systems, Talent Acquisition & Operations (Instructional)

Neal Cain, Assistant Principal, McArthur High

Letia Gale, Specialist, Human Resources Recruitment, Talent Acquisition & Operations (Instructional)

*COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)*

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Koda Rao

CURRENT/PREVIOUS POSITION: Sr. Program Manager, GBISS Inc

CURRENT/PREVIOUS SALARY: \$210,000

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Manager, Information Technology ERP HCM (W-029.2)

RECOMMENDED SALARY: \$102,537, Pay Grade 27, Step 8, from The School Board of Broward County, Florida, 2022-2023 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/4/2023

NUMBER OF APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS: 3 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Information System, Texas A&M University, San Antonio, TX

AWARDED:

SELECTION COMMITTEE:

Charlene Collins, Director, Enterprise Applications

Debra Bouhenguel, Manager, IT ERP HCM, Enterprise Applications

Jermoth Rose, Business Analyst, Business Support Center

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Griselda Rodriguez

CURRENT/PREVIOUS POSITION: Instructional and Digital Material Analyst

CURRENT/PREVIOUS SALARY: \$75,451

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: IT Training and Adoption Specialist (RR-110)

RECOMMENDED SALARY: \$76,384, Pay Grade 24, Step 5, from The School Board of Broward County, Florida, 2022-2023 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/4/2023

NUMBER OF APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS: 7 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Elementary Education, University of Florida, Gainesville, FL

AWARDED: Master's Degree, Latin American Studies, University of Florida, Gainesville, FL

SELECTION COMMITTEE:

Dr. Daryl Diamond, Director, Planning, Implementation, Transition, Adaptation, & Continuous Improvement

Ryan Smith, Director, Business Support Center

Luwando Wright, Director, Migrant & Special Program

Julio Gonzalez, Assistant Director, Technology Support Services

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Elizabeth Seeley

CURRENT/PREVIOUS POSITION: Wellness Manager

CURRENT/PREVIOUS SALARY: \$72,173

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Assistant Program Manager, Education & Training, Food & Nutrition Services (DD-131)

RECOMMENDED SALARY: \$68,192, Pay Grade 22, Step 6, from The School Board of Broward County, Florida, 2022-2023 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/4/2023

NUMBER OF APPLICANTS: 11

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Dietetics and Nutrition, Florida International University, Miami, FL

AWARDED:

SELECTION COMMITTEE:

Casie Maggio, Program Manager, Nutrition Education and Training, Food & Nutrition Services

Shannon Smith, Area Supervisor, Food & Nutrition Services

Vincet Harrell, Supervisor Operations, Transportation & Fleet Services

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(NON-INSTRUCTIONAL)*

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Sandra Stachura

CURRENT/PREVIOUS POSITION: Staff Assistant, Coaching & Induction

CURRENT/PREVIOUS SALARY: \$67,353

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Grants Administrator Specialist (Grant Funded) (EE-149)

RECOMMENDED SALARY: \$73,396, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2022-2023 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/4/2023

NUMBER OF APPLICANTS: 15

NUMBER OF QUALIFIED APPLICANTS: 5

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Education, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Business Education, University of Phoenix, Phoenix, AZ

SELECTION COMMITTEE:

Dr. Myrlaine Salter, Supervisor, Coaching & Induction

Horace Hamm, Principal Coach, Leadership Development

Dr. Gastrid Harrigan, Principal, Millennium 6-12 Collegiate Academy

Michelle D'Alessandro, Induction Program Leader, Coaching & Induction

Pamela Voss, Supervisor, Teacher Professional Learning and Growth, Coaching & Induction

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ericka Stewart

CURRENT/PREVIOUS POSITION: Specialist, Hospital Homebound

CURRENT/PREVIOUS SALARY: \$81,558

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Curriculum Supervisor, DHH/Hearing/Visually Impaired (E-064)

RECOMMENDED SALARY: \$91,350, Pay Band C, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2023 -2024 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/4/2023

NUMBER OF APPLICANTS: 6

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Varying Exceptionalities, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Social Science, Florida State University, Tallahassee, FL

SELECTION COMMITTEE:

Andrea Ciotti, Director, Specialized Instruction

Diane Eagan, Executive Director, Exceptional Student Education

Sabrina Sheib, Director, ESE Curriculum

Juan Alejo, Principal, Coconut Palm Elementary

Emily Gonzalez, Principal, Seminole Middle

Keondra Pierre-Eafford, Curriculum Supervisor, Specific Learning Disabilities, Exceptional Student Education

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(NON-INSTRUCTIONAL)*

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

(SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Specialist, Human Resources

RECOMMENDED CANDIDATE: Maria Maestre

CANDIDATE'S PRESENT ASSIGNMENT: Department Secretary (Confidential), Employee & Labor Relations

CURRENT SALARY: \$58,560, Pay Grade 9, from The School Board of Broward County, Florida, 2023-2024 Confidential Office Personnel Association Salary Schedule (COPA)

RECOMMENDED ANNUALIZED SALARY: \$64,617, Pay Band B, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2023-2024 Pay Band Salary Schedule

EFFECTIVE DATE: 9/11/2023

EXPLANATION:

Ms. Maestre, Department Secretary (Confidential), Employee & Labor Relations, is being recommended to be task assigned as the Specialist, Human Resources, within the Employee & Labor Relations department as a result of a vacancy for the Specialist, Human Resources position. This task assignment is necessary to ensure the program continues to run smoothly during the recruitment and hiring period for the Specialist, Human Resources position. Recruitment efforts have been initiated. Talent and Acquisition & Operations (Non-Instructional) will work diligently with the Employee & Labor Relations department to fill this position. This assignment will not exceed six (6) months.

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

(SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Chief Building/Fire Official

RECOMMENDED CANDIDATE: Perla Tarrau-Ayala

CANDIDATE'S PRESENT ASSIGNMENT: Chief Building Official, Building Department

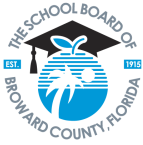
CURRENT SALARY: \$127,920, Pay Band D, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2023-2024 Pay Band Salary Schedule

RECOMMENDED ANNUALIZED SALARY: \$148,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2023-2024 Pay Band Salary Schedule

EFFECTIVE DATE: 9/1/2023

EXPLANATION:

Ms. Tarrau-Ayala, Chief Building Official is being recommended to be task assigned as the Chief Building/Fire Official. Ms. Tarray-Ayala will be performing her duties as Chief Building Official as well as assuming the duties as the Chief Fire Official. This task assignment is necessary to provide leadership within the Chief Fire Official's department while the District continues the recruitment and hiring efforts for the Chief Fire Official position. This task assignment will not exceed six (6) months.



Status: ORIGINAL

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2023-10-03	Special School Board Meeting
CATEGORY:	H. Human Resources & Equity
DEPARTMENT:	Talent Acquisition & Operations (Instructional Staffing)

Agenda Item Number:	2.
Consent or Open Item:	Consent
Special Order:	NO
Time for Special Order:	N/A

TITLE:	Instructional Out-of-Field Teaching Assignments 2023-2024
REQUESTED ACTION:	Approve the out-of-field instructional teaching assignments as listed on the attached lists respectively. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. District-wide.

RATIONALE:

For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment and Financial Impact, please see the Executive Summary.

EXHIBITS:

Executive Summary
Out-of-Field

FINANCIAL IMPACT:

N/A

STRATEGIC PLAN ALIGNMENT:**Student Focus Outcomes**

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OR • Business Operations

BOARD ACTION:

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

Name: Dr. Valerie S. Wanza	Phone: 754-321-2650
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

David Azzarito, Chief People Officer

Signature

David Azzarito, Chief People Officer Sep. 18, 2023

Approved in

Open Board

Meeting On: October 3, 2023

By: School Board Chair

Electronic Signature

Form \$4189 Revised 7/23

PBL/VSW



For more information, please contact:

Name: Dr. Valerie S. Wanza

Title: Deputy Superintendent, Chief of Staff

Phone: 754-321-2650

EXECUTIVE SUMMARY

Subjects Out-of-Field Teacher Approvals 2023-2024

Requested Action

Approve the attached list of out-of-field teaching assignments.

What would the impact be if the Board voted “yes” or “no”?

If the Board votes “Yes”: The recommended teachers would be advised to complete training to continue in the out-of-field assignment, and the School Board would be compliant with State Board Rules avoiding any audit exceptions.

If the Board votes “No”: A financial penalty could be imposed by the Auditor General for the State of Florida for failure to report out-of-field teachers.

Background/History

State Board of Education Rule (SBER) 6A-1.0503 Definition of Qualified Instructional Personnel requires newly identified out-of-field teachers to be approved by the School Board. Teachers on the attached list have been identified as out-of-field for the first time. The following reasons are why a teacher is recommended to teach with out-of-field certification:

- Assigned to teach a course for which the teacher does not have a valid certificate in the appropriate area (i.e. certified in social studies but teaching math).
- Assigned a student characteristic for which the teacher does not hold appropriate certification (i.e. ESOL, ASD, gifted, etc.).

The Florida Course Code Directory outlines the appropriate certification areas for all courses, as well as directives on appropriate certification needed based on specific student characteristics. Using this information, the district programmatically identifies out-of-field teachers, with the exception of teachers providing services to gifted students. Schools must meet the requirements for delivery of gifted services outlined in the *Gifted Procedural Guide* and submit a list of their teachers providing gifted services to the Innovative Learning Department for vetting. Innovative Learning then provides the names of teachers that do not hold the gifted endorsement to Talent Acquisition & Operations - Instructional.

Out-of-field teachers are mandated to complete training each year until appropriately certified. However, the Collective Bargaining Agreement, Article 4(d), does allow for an employee to be involuntarily assigned for one year or less to a position outside the scope of the employee's certification as determined by the needs of the school. In these situations, the teacher can choose not to complete required training.



The training requirements and timelines are outlined in State Board of Education Rule (SBER) 6A-1.0503 and per the Multicultural Education, Training, Advocacy, Inc. (META). If a teacher fails to complete the mandated training each year, the teacher can no longer teach the out-of-field area and can never be out-of-field again.

The out-of-field teachers have been advised of the need for state-mandated training and have been provided information on completing requirements. Talent Acquisition & Operations provides a minimum of five notices per year, offers webinars, one-on-one consultations, and have scheduled a plethora of virtual meetings so teachers can be made aware of all available options to meet requirements. We have partnered with academic content experts who will be participating in these meetings to provide information on completing infield designation where that is an option. Professional development for ESOL, Gifted, and Reading is provided by the district at no cost to the teacher.

- A total of 827 teachers have been identified as out-of-field. The previous year (October 2022), 821 teachers were identified as out-of-field. Below are reasons teachers have been placed out-of-field this school year:
 1. The Florida Course Code Directory requires teachers assigned ESE core ACCESS courses (math, English, science, social sciences, etc.) to hold certification in ESE and in the core subject area they are assigned, or ESE and elementary education. (i.e., a teacher assigned ACCESS English 1 must be certified in ESE and English or ESE and Elementary).
 2. Teachers are certified in a related area but not in the specific area they are assigned to teach. For example: certified in middle grades English 5-9 and out-of-field for English 6-12; certified in chemistry and out-of-field for physics or biology; certified in Prekindergarten/Primary (age 3 to grade 3) but teaching 4th or 5th grade.
 3. Availability of candidates are limited. These candidates have an expertise/knowledge in the area but do not hold the certification area. Colleges of Education continue to show a significant decrease in enrollment. This has profoundly impacted the number of certified teachers available to teach all subject areas. The shortage has required principals to assign teachers' out-of-field to ensure that all classrooms are covered by a certified teacher.
 4. Teachers assigned the primary English/language arts/reading class (this includes ESE and elementary teachers) to limited English proficient students are required to have the ESOL endorsement on their certificate as per the META Consent Decree.



5. Schools that have assigned teachers to provide instruction to gifted students must select a gifted certified teacher or a teacher that agrees to complete the gifted courses. The principal designates a qualified teacher as the Local Education Agency (LEA) representative. The LEA must have a working knowledge of the Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students. The Innovative Learning Department provides meetings and trainings pertaining to gifted education to identified individuals.
6. There are not enough courses being offered to hire a full-time teacher; therefore, the periods are covered by a teacher on staff that does not hold the appropriate certification.

SUBJECTS OUT-OF-FIELD

Subject	October 2023 Number of Teachers	October 2022 Number of Teachers
Art	6	5
Biotechnology	1	1
Business Education	0	1
Drama	6	0
Educational Media Specialist	10	12
Elementary	161	128
English	64	53
ESE	88	121
ESOL	347	366
Gifted	124	115
Health	5	5
Marketing	0	1
Mathematics	47	41
Music	6	6
Physical Education K-12	2	9
Prekindergarten Primary	48	32
Reading	28	41
Science	51	44
Social Science	10	18
Technology Education	0	2
World Language	7	10

**Alignment to 2027 Goals and Guardrails**

This item aligns to student-focused outcomes through *Guardrail School Support*.

Measurable Outcome(s)/Return on Investment

With approval, the SBBC will not receive audit exceptions related to State Board of Education Rule (SBER) 6A-1.0503 Definition of Qualified Instructional Personnel.

Instructional staff identified as Out of Field, will receive the training needed to become appropriately certified.

Financial Impact

No additional funding is required.

H-6 Out-of-Field Teacher Approvals October 3, 2023

ART		ART	
CROSS CREEK SCHOOL	TAYLOR	TOOMER	134005
Certification: BUSINESS ED GRADES 6-12	OOF Area: Art		
EVERGLADES ELEMENTARY	LEESA	FLAHERTY	90340
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: Art		
FOREST GLEN MIDDLE	DAWN	BUSTAMANTE	116307
Certification: BUSINESS ED GRADES 6-12 MARKETING GRADES 6-12	OOF Area: Art		
MILLENNIUM 6-12 COLLEGIATE ACADEMY	ALEXANDRA	PUSHKIN	132000
Certification: ENGLISH GRADES 6-12	OOF Area: Art		
MIRROR LAKE ELEMENTARY	JAMEELAH I	BAILEY	117192
Certification: DRAMA GRADES 6-12	OOF Area: Art		
SILVER SHORES ELEMENTARY	NEKEISHA	LUNAN	113495
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED BUSINESS ED GRADES 6-12	OOF Area: Art		

BIOTECHNOLOGY**BIOTECHNOLOGY**

NORTHEAST HIGH

KARLY

GARRISON

129173

Certification: EARTH SPACE SCI GRADES 6-12**OOF Area:** Biotechnology**DRAMA****DRAMA**

APOLLO MIDDLE

NATASHA

THOMAS

61848

Certification: BIOLOGY GRADES 6-12
EARTH SPACE SCI GRADES 6-12
GIFTED ENDORSEMENT**OOF Area:** Drama

COOPER CITY HIGH

ALFREDO

PICHARDO

68974

Certification: JOURNALISM GRADES 6-12
TV PROD TECH DISTRICT/VOC**OOF Area:** Drama

FORT LAUDERDALE HIGH

TATIANA

AHLBUM

107971

Certification: SOCIAL SCI GRADES 6-12**OOF Area:** Drama

LAUDERDALE LAKES MIDDLE

JOCELYN

WILLIAMS

111216

Certification: ESOL ENDORSEMENT
READING GRADES K-12**OOF Area:** Drama

SUNRISE MIDDLE

STACI

VAN KANNEL

123623

Certification: DANCE GRADES K-12**OOF Area:** Drama

TEQUESTA TRACE MIDDLE

KIMBERLY

GONZALEZ

121426

Certification: ELEMENTARY ELEM K-6
READING ENDORSEMENT
EXCEPT STU ED GRADES K-12**OOF Area:** Drama

EDUC MEDIA SPECIALIST

EDUC MEDIA SPECIALIST

APOLLO MIDDLE

Certification: ELEMENTARY ELEM K-6

PATRICIA

VAN LENTEN

9756

OOF Area: Educ Media Specialist

CHAPEL TRAIL ELEMENTARY

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT
GIFTED ENDORSEMENT

ROXANA

GROSS

67559

OOF Area: Educ Media Specialist

EAGLE RIDGE ELEMENTARY

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT
READING ENDORSEMENT
GIFTED ENDORSEMENT

ALLISON

MARTS

72039

OOF Area: Educ Media Specialist

HERON HEIGHTS ELEMENTARY

Certification: ELEMENTARY ELEM 1-6
ESOL ENDORSEMENT
READING GRADES K-12

HEIDI

MARTIN

17384

OOF Area: Educ Media Specialist

LAKE FOREST ELEMENTARY

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT

JESSICA

HOISINGTON

86288

OOF Area: Educ Media Specialist

LAUDERHILL PAUL TURNER ELEMENTARY

Certification: ELEMENTARY ELEM K-6
MUSIC GRADES K-12

YASMINE

JACOTIN

59377

OOF Area: Educ Media Specialist

MANATEE BAY ELEMENTARY

Certification: ELEMENTARY ELEM 1-6
ESOL ENDORSEMENT
PHYSICAL ED GRADES K-12
READING GRADES K-12

ARLENE

RUIZ

44666

OOF Area: Educ Media Specialist

MEADOWBROOK ELEMENTARY	LASHELL	WILLIAMS	100861
Certification: BUSINESS ED GRADES 6-12	OOF Area: Educ Media Specialist		
NOVA DWIGHT D EISENHOWER ELEMENTARY	DEBORAH	MOORE	95676
Certification: ESOL ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: Educ Media Specialist		
TEDDER ELEMENTARY	GIA	JEFF-GOODMAN	60367
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: Educ Media Specialist		

ELEMENTARY EDUCATION

ANNABEL C PERRY PK-8
Certification: PHYSICAL ED GRADES K-12

ELEMENTARY EDUCATION

LORENCE RICKS 141052
OOF Area: Elementary Education

ATLANTIC WEST ELEMENTARY
Certification: GERMAN GRADES K-12

KATHRYN GOODRICH 134095
OOF Area: Elementary Education

ATLANTIC WEST ELEMENTARY
Certification: BUSINESS ED GRADES 6-12

CHRISTINA RUSSO 101861
OOF Area: Elementary Education

ATLANTIC WEST ELEMENTARY
Certification: ESOL ENDORSEMENT
READING ENDORSEMENT
EXCEPT STU ED GRADES K-12
AUTISM SPECTRUM ENDORSEMENT

RENNINA SANDERS 134252
OOF Area: Elementary Education

ATLANTIC WEST ELEMENTARY	TYAUNA SMITH	130284
Certification: HEALTH GRADES K-12	OOF Area: Elementary Education	
ATTUCKS MIDDLE	DAVID MICHAEL AHMAD	102947
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION	
BAIR MIDDLE	RICK ULYSSE	115459
Certification: ART GRADES K-12	OOF Area: ELEMENTARY EDUCATION	
BAIR MIDDLE	RICK ULYSSE	115459
Certification: ART GRADES K-12	OOF Area: ELEMENTARY EDUCATION	
BENNETT ELEMENTARY	CANDICE CHILDS	129436
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education	
BETHUNE, MARY M. ELEMENTARY	VALENTINA FOX	80807
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education	
BLANCHE ELY HIGH	STEPHENSON DOIRIN	100590
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION	

BOYD H. ANDERSON HIGH SCHOOL	KANESHA	BOWERS	103051
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
BRIGHT HORIZONS SCHOOL	JORDAN	STRIGGLES	93241
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
BRIGHT HORIZONS SCHOOL	SHANDRIKA	WARE	116712
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
CASTLE HILL ELEMENTARY	GEORGIA	KNEELY	79339
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
CASTLE HILL ELEMENTARY	KRISTY	NORMAN	119719
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
CHALLENGER ELEMENTARY	KELSIE	HODGE	132409
Certification: COMPUTER SCI GRADES K-12	OOF Area: Elementary Education		
CHALLENGER ELEMENTARY	KEITH	JACKSON	131084
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		

CHAPEL TRAIL ELEMENTARY	ANA	NAVARRO	110765
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
CHARLES DREW ELEMENTARY	RACQUEL	CRUTCHLEY	103053
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
COCONUT CREEK ELEMENTARY	ARIEL	LACOSTA	139831
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
COCONUT PALM ELEMENTARY	ELIANA	CABANZO	96355
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
COCONUT PALM ELEMENTARY	CALVIN	GOLSON JR	134673
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
COLBERT ELEMENTARY	TASHARA	ARNOLD	136056
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
COLBERT ELEMENTARY	CORTEZ	COUCH	131575
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		

COOPER CITY ELEMENTARY	NANCY	CYLKE	133232
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
COOPER CITY ELEMENTARY	NATALIE	PEREZ	99657
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
CORAL COVE ELEMENTARY	ALBERTO	MORALES DIAZ	127970
Certification: ESOL GRADES K-12 SPANISH GRADES K-12	OOF Area: Elementary Education		
CORAL COVE ELEMENTARY	ALBERTO	MORALES DIAZ	127970
Certification: ESOL GRADES K-12 SPANISH GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
CORAL SPRINGS ELEMENTARY	DENISE	FORBES	111483
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
CORAL SPRINGS ELEMENTARY	LISSETTE	ZELAYA	69727
Certification: ENGLISH GRADES 5-9 (MID GR) GIFTED ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
CORAL SPRINGS HIGH	CARLEEN	NELSON	61736
Certification: ENGLISH GRADES 6-12 ESOL ENDORSEMENT GIFTED ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		

COUNTRY HILLS ELEMENTARY	AURA	MENDOZA HERRERA	128058
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
COUNTRY HILLS ELEMENTARY	RITIKA	MURTHY	134624
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
COUNTRY HILLS ELEMENTARY	RITIKA	MURTHY	134624
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ELEMENTARY EDUCATION		
CYPRESS ELEMENTARY	LAKITA	CAMPBELL	33625
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
DANIA ELEMENTARY	MAGDALENA	PIETRASZEK-KULAWIK	87672
Certification: SOCIAL SCI GRADES 6-12 EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
DAVIE ELEMENTARY	CARMITA	ARENCIBIA	43297
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
DEERFIELD BEACH ELEMENTARY	ERIKA	GONZALES	108972
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: Elementary Education		

DEERFIELD BEACH ELEMENTARY	LINDA	KRECKO	139147
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
DISCOVERY ELEMENTARY	VIRGINIA	COLE	122699
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
DISCOVERY ELEMENTARY	BREANN	FORBES-INDART	137199
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
DR MARTIN LUTHER KING MONTESSORI ACADEMY	AUDE	SICARD	86564
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
DR MARTIN LUTHER KING MONTESSORI ACADEMY	STEPHAN	TUCKER	139554
Certification: PHYSICAL ED GRADES K-12	OOF Area: Elementary Education		
DRIFTWOOD ELEMENTARY	JAHMEELA	SAMUEL	135385
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
EAGLE RIDGE ELEMENTARY	ASHLEY	CUSTODIO	119234
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		

EAGLE RIDGE ELEMENTARY	CLAUDIA MARIA GOMEZ	118286
Certification: PRESCHOOL ED PRESCH ED (Age 0-4)	OOF Area: Elementary Education	
EAGLE RIDGE ELEMENTARY	ANURADHA SINGHA	133142
Certification: BIOLOGY GRADES 6-12	OOF Area: Elementary Education	
EMBASSY CREEK ELEMENTARY	MINDY FEINTUCH	128376
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED READING GRADES K-12	OOF Area: Elementary Education	
EVERGLADES HIGH	MONICA CLAUSS	99772
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION	
EXCEPTIONAL STUDENT EDUCATION	CATHERINE COLEMAN	55402
Certification: ENGLISH GRADES 6-12 ESOL ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION	
FLORANADA ELEMENTARY	HEIDI ANDREA VARGAS CARPINTERO	92898
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: Elementary Education	
FOREST HILLS ELEMENTARY	CANDIDA DEFRAN	133614
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education	

FOX TRAIL ELEMENTARY	JENNIFER	HEISS	67988
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Elementary Education		
GATOR RUN ELEMENTARY	ADRIANA	ANDRADE	127557
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
HOLLYWOOD CENTRAL ELEMENTARY	MARNISHA	SMITH	134934
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education		
HOLLYWOOD CENTRAL ELEMENTARY	JENNIFER	SOUTAR SMITH	114512
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
HORIZON ELEMENTARY	ANGELINE	FRANCOIS	139195
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
HORIZON ELEMENTARY	NOEMI	HERRERA	86120
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ELEMENTARY EDUCATION		
HORIZON ELEMENTARY	JOSEPH	ROBERT	120492
Certification: BIOLOGY GRADES 6-12 SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		

HORIZON ELEMENTARY	JOSEPH	ROBERT	120492
Certification: BIOLOGY GRADES 6-12 SOCIAL SCI GRADES 6-12	OOF Area: ELEMENTARY EDUCATION		
INDIAN TRACE ELEMENTARY	BEATRIZ	CUERVO	58992
Certification: MATHEMATICS GRADES 5-9 (MID GR) SPANISH GRADES K-12	OOF Area: Elementary Education		
JAMES S HUNT ELEMENTARY	PORSHA	WILLIAMS	80472
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED MID GR SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education		
LAKESIDE ELEMENTARY	ROSE	CHANAN	121778
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
LAKESIDE ELEMENTARY	DIAMOND	FINLEY	108879
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
LAKESIDE ELEMENTARY	SELENE	RUIZ GONZALEZ	129296
Certification: SPANISH GRADES K-12	OOF Area: Elementary Education		
LARKDALE ELEMENTARY	MELISSA	HEPWORTH	132575
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		

LAUDERHILL PAUL TURNER ELEMENTARY	PAMELA	BROOKS THOMAS	117960
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
LAUDERHILL PAUL TURNER ELEMENTARY	SACHA A	BROWN	113286
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
LAUDERHILL PAUL TURNER ELEMENTARY	KEMAR	COLE	95029
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
LLOYD ESTATES ELEMENTARY	CORY	SLATER	133262
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
MANATEE BAY ELEMENTARY	MONICA	CORDIDO DE LEON	120076
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
MAPLEWOOD ELEMENTARY	DAWN	DEVEREAUX	109264
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
MAPLEWOOD ELEMENTARY	BROOKE	LINDO	127906
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		

MAPLEWOOD ELEMENTARY	ALLEN	TRELLES	137450
Certification: SPANISH GRADES K-12	OOF Area: Elementary Education		
MARGATE ELEMENTARY	EVA	HALBERT	134963
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
MARGATE ELEMENTARY	APOLLYON	JAMES	135896
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education		
MARGATE ELEMENTARY	ALEXIS	JONES	117494
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education		
MARGATE MIDDLE	VONTRICE	DERICO	41544
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
MARKHAM, ROBERT C ELEMENTARY	ABISOLA	BALOGUN	135060
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education		
MARKHAM, ROBERT C ELEMENTARY	ELIZABETH	GONZALES	131525
Certification: SPANISH GRADES K-12	OOF Area: Elementary Education		

MARKHAM, ROBERT C ELEMENTARY	SASHA	TYNES	125058
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
MARKHAM, ROBERT C ELEMENTARY	OPAL	WILLIS	132842
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
MEADOWBROOK ELEMENTARY	ZORAYA	CUNAT	139146
Certification: SPANISH GRADES K-12	OOF Area: Elementary Education		
MEADOWBROOK ELEMENTARY	JEAMY	SANTA	120919
Certification: ART GRADES K-12	OOF Area: Elementary Education		
MIRAMAR ELEMENTARY	CINDY	CORADO	73136
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
MIRAMAR ELEMENTARY	CHERLUNE	LOUIS	126102
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
MIRROR LAKE ELEMENTARY	MELANIE ANA	CHILLARON-MARRO	113907
Certification: BIOLOGY GRADES 6-12 MID GR SCI GRADES 5-9 (MID GR) READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Elementary Education		

MIRROR LAKE ELEMENTARY	MELANIE ANA CHILLARON-MARRO	113907
Certification: BIOLOGY GRADES 6-12 MID GR SCI GRADES 5-9 (MID GR) READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: ELEMENTARY EDUCATION	
MIRROR LAKE ELEMENTARY	YOHANA MENDEZ GONZALEZ	136916
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education	
MIRROR LAKE ELEMENTARY	VANESSA MURPHY	138697
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education	
MORROW ELEMENTARY	ANNETTE HODGE	122793
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education	
MORROW ELEMENTARY	SUSAN VENKERSAMMY	135047
Certification: ART GRADES K-12	OOF Area: Elementary Education	
NEW RENAISSANCE MIDDLE	ERIKA REBMAN	109906
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION	
NOB HILL ELEMENTARY	BRIANNA QUINLAN	88120
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education	

NORTH FORK ELEMENTARY	SASHAE	BENNETT	134886
Certification: ENGLISH GRADES 6-12	OOF Area: Elementary Education		
NORTH SIDE ELEMENTARY	NEKETA	MOTHERSILL	135714
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
NORTH SIDE ELEMENTARY	KATIA	PIERRE	121669
Certification: HEALTH GRADES K-12	OOF Area: Elementary Education		
NOVA DWIGHT D EISENHOWER ELEMENTARY	JENAI	ARMOCK-PIERRE	136260
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
NOVA DWIGHT D EISENHOWER ELEMENTARY	RENEE	HOPWOOD	138212
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
NOVA DWIGHT D EISENHOWER ELEMENTARY	ANDREA	WINN	134506
Certification: MUSIC GRADES K-12 MUSIC GRADES K-12	OOF Area: Elementary Education		
OAKLAND PARK ELEMENTARY	MARLA LORI	GREENSPAN	19196
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED READING ENDORSEMENT	OOF Area: Elementary Education		

OLSEN MIDDLE	DOROTHY	MAXI	130897
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ELEMENTARY EDUCATION		
ORANGE BROOK ELEMENTARY	KRISTYNE	BEAUZIL	125338
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
ORANGE BROOK ELEMENTARY	JEANNA	BEVIS	53256
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
ORANGE BROOK ELEMENTARY	TASHA	ROBERTS	131507
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
ORIOLE ELEMENTARY	ANNETTE	MOORE	4190
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
ORIOLE ELEMENTARY	ERICKA	PAUL	134856
Certification: BIOLOGY GRADES 6-12	OOF Area: Elementary Education		
ORIOLE ELEMENTARY	CAITLIN	SYPRE	129320
Certification: HEALTH GRADES K-12	OOF Area: Elementary Education		

PANTHER RUN ELEMENTARY	BEENISH	QURESHI	75508
Certification: MARKETING GRADES 6-12	OOF Area: Elementary Education		
PARK LAKES ELEMENTARY	JOYCE	RAO	136537
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
PARK LAKES ELEMENTARY	CHARMAINE	SINCLAIR	137311
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
PEMBROKE LAKES ELEMENTARY	SHEA	ROMAN	111445
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: ELEMENTARY EDUCATION		
PEMBROKE PINES ELEMENTARY	SONIA	ANDERSON	68430
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
PEMBROKE PINES ELEMENTARY	SONIA	ANDERSON	68430
Certification: BUSINESS ED GRADES 6-12	OOF Area: ELEMENTARY EDUCATION		
PETERS ELEMENTARY	KIMBERLY	GUSTO	125280
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		

PINES LAKES ELEMENTARY	EMLYN	SERAPHIN	130104
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
PLANTATION PARK ELEMENTARY	ANITA	FISCHER	138667
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
POMPANO BEACH ELEMENTARY	MARCIA DIANA	GIBBONS	69389
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
POMPANO BEACH ELEMENTARY	RUTHNIE	SEMELFORT	136697
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
RAMBLEWOOD ELEMENTARY	BRIDGET	MARRAZZO	137304
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
RIVERLAND ELEMENTARY	CELIA	BENITEZ	93523
Certification: ENGLISH GRADES 5-9 (MID GR) ESOL ENDORSEMENT READING ENDORSEMENT READING GRADES K-12	OOF Area: Elementary Education		
ROCK ISLAND ELEMENTARY	YARISELI	FELIX	139486
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		

ROYAL PALM ELEMENTARY	ELIZABETH	HOLGUIN	115052
Certification: PRESCHOOL ED PRESCH ED (Age 0-4)	OOF Area: Elementary Education		
ROYAL PALM ELEMENTARY	ROSA	WILSON	74507
Certification: BUSINESS ED GRADES 6-12 EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
SANDERS PARK ELEMENTARY	TIFFANY	FABIAN-SCHMIDT	136052
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
SANDPIPER ELEMENTARY	MICHELLE	GILER	118913
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: Elementary Education		
SANDPIPER ELEMENTARY	INGRID	NORRIS SMITH	126781
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: ELEMENTARY EDUCATION		
SEA CASTLE ELEMENTARY	CHARLES	HERBERT	103481
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED	OOF Area: Elementary Education		
SEA CASTLE ELEMENTARY	EBONI	SKYERS	133990
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: Elementary Education		

SHERIDAN PARK ELEMENTARY	SAMANTHA WILSON	124090
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education	
SILVER LAKES MIDDLE	VENNIS JOHNSON	66544
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION	
SILVER SHORES ELEMENTARY	KIRAN KHAN PARACHA	107186
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education	
SOUTH PLANTATION HIGH	BERNIDET WILSON	54584
Certification: Art Hearing Impaired Exceptional Student Education	OOF Area: ELEMENTARY EDUCATION	
STEPHEN FOSTER ELEMENTARY	JENNIFER LUCERO	129612
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Elementary Education	
STEPHEN FOSTER ELEMENTARY	RYAN MARIN	132570
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: Elementary Education	
SUNLAND PARK ACADEMY	CASSANDRA BELONY	121586
Certification: DRAMA GRADES 6-12	OOF Area: Elementary Education	

SUNLAND PARK ACADEMY	ROXANNE	SENIOR	139002
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
SUNLAND PARK ACADEMY	STEPHANIE	WRIGHT	138605
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
SUNSHINE ELEMENTARY	CHINWE	UGWUOZOR	133992
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: Elementary Education		
TAMARAC ELEMENTARY	ROLA	EL-ZAKKAH	134351
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
TAMARAC ELEMENTARY	JULIETTE	HAMILTON	109570
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Elementary Education		
TAMARAC ELEMENTARY	CHRISTIANE	SCHULZ DE ALENCAR E S	128873
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
TARAVELLA, J.P. HIGH	RANDY	PIRO	133268
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: ELEMENTARY EDUCATION		

TEDDER ELEMENTARY	DASCHIELLE	LOUIS	137796
Certification: ENGLISH GRADES 5-9 (MID GR)	OOF Area: Elementary Education		
TEDDER ELEMENTARY	HERMIONE	PETIOMA	133203
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
THE QUEST CENTER	JUDITH	HERCULE-DAPHINIS	121958
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
THE QUEST CENTER	BEATRICE	JOINVILLE BRILUS	96761
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
THE QUEST CENTER	DAVID	ROBINSON	91257
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION		
THURGOOD MARSHALL ELEMENTARY	NELSON	BEST	132550
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
THURGOOD MARSHALL ELEMENTARY	ANSECIA	PORTER-BARTLEY	133575
Certification: PHYSICAL ED GRADES K-12	OOF Area: Elementary Education		

TRADEWINDS ELEMENTARY	LISSA	FREDERIQUE	132352
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Elementary Education		
VILLAGE ELEMENTARY	JASHAMA	ESMIE	113885
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
VILLAGE ELEMENTARY	PETAL	FAWCETT ARCHER	107061
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Elementary Education		
WATKINS ELEMENTARY	DOMINIQUE	CORIOLAN	136073
Certification: SCH SOCIAL WKR PRE K-12	OOF Area: Elementary Education		
WATKINS ELEMENTARY	YENIER	LOPEZ VALLADARES	137758
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		
WATKINS ELEMENTARY	BETH	MONTANO P	110883
Certification: ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Elementary Education		
WATKINS ELEMENTARY	DANIELLA	REID	134791
Certification: BUSINESS ED GRADES 6-12	OOF Area: Elementary Education		

WEST BROWARD HIGH	JONATHAN COTTON	122476
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: ELEMENTARY EDUCATION	
WESTWOOD HEIGHTS ELEMENTARY	TAMERA DEMPS	138661
Certification: PHYSICAL ED GRADES K-12	OOF Area: Elementary Education	
WHISPERING PINES	DANIEL JONES	115420
Certification: SOCIAL SCI GRADES 5-9 (MID GR) EXCEPT STU ED GRADES K-12	OOF Area: ELEMENTARY EDUCATION	

ENGLISH-6TH-12TH GRADE

APOLLO MIDDLE
Certification: BIOLOGY GRADES 6-12 EARTH SPACE SCI GRADES 6-12 GIFTED ENDORSEMENT
BAIR MIDDLE
Certification: SOCIAL SCI GRADES 5-9 (MID GR) EXCEPT STU ED GRADES K-12
BEACHSIDE MONTESSORI VILLAGE
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT MATHEMATICS GRADES 5-9 (MID GR) READING ENDORSEMENT
BLANCHE ELY HIGH
Certification: BUSINESS ED GRADES 6-12

ENGLISH-6TH-12TH GRADE

NATASHA THOMAS	61848
OOF Area: English-6th-12th Grade	
SALIM MCDOWELL	108527
OOF Area: English-6th-12th Grade	
LORI LAZARUS	64210
OOF Area: English-6th-12th Grade	
ANDREA JOHNSON	16843
OOF Area: English-6th-12th Grade	

BLANCHE ELY HIGH	CIARA	MCKASKILL	131110
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: English-6th-12th Grade		
BOYD H. ANDERSON HIGH SCHOOL	TAMMY	AKEL	9324
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: English-6th-12th Grade		
BOYD H. ANDERSON HIGH SCHOOL	MERCEDES	LITTLE	131489
Certification: BUSINESS ED GRADES 6-12	OOF Area: English-6th-12th Grade		
BOYD H. ANDERSON HIGH SCHOOL	RIPLEY	MANNING	54892
Certification: ESOL ENDORSEMENT READING GRADES K-12	OOF Area: English-6th-12th Grade		
BOYD H. ANDERSON HIGH SCHOOL	CRYSTAL	RAHYNS	63259
Certification: ELEMENTARY ELEM K-6	OOF Area: English-6th-12th Grade		
BOYD H. ANDERSON HIGH SCHOOL	SHAQUANA	WILKINS	106399
Certification: CULINARY DISTRICT/VOC	OOF Area: English-6th-12th Grade		
COCONUT CREEK HIGH	MATTHEW	CUTLER	128257
Certification: SOCIAL SCI GRADES 6-12	OOF Area: English-6th-12th Grade		

CYPRESS BAY HIGH	GABRIELA	CARBONELL SCHEUREN	116856
Certification: SPANISH GRADES K-12	OOF Area: English-6th-12th Grade		
CYPRESS BAY HIGH	AIDA	DE GOUVEIA	87143
Certification: SPANISH GRADES K-12	OOF Area: English-6th-12th Grade		
CYPRESS BAY HIGH	SUSANA	MALAGUTI	77064
Certification: ITALIAN GRADES K-12 SPANISH GRADES K-12	OOF Area: English-6th-12th Grade		
CYPRESS BAY HIGH	TAMMY	RAMOS	26710
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: English-6th-12th Grade		
CYPRESS BAY HIGH	SAADIA	ZIA	99233
Certification: BUSINESS ED GRADES 6-12	OOF Area: English-6th-12th Grade		
DAVE THOMAS EDUCATION CENTER	SABRINA	COLSTON-LESLIE	2423
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: English-6th-12th Grade		
DEERFIELD BEACH HIGH	DAPHNE	OFFICER	131425
Certification: SOCIAL SCI GRADES 6-12	OOF Area: English-6th-12th Grade		

LAUDERHILL 6-12	DEBORAH	SICARD	71892
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING GRADES K-12	OOF Area: English-6th-12th Grade		
MCNICOL MIDDLE	NICHOLE	PATTERSON	37822
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: English-6th-12th Grade		
MONARCH HIGH	BRITTANY	BONAFINO	96335
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STUD GRADES K-12	OOF Area: English-6th-12th Grade		
MONARCH HIGH	JENNIFER	MORDEN	119743
Certification: BUSINESS ED GRADES 6-12	OOF Area: English-6th-12th Grade		
PIPER HIGH	RICHARD	WOLFER	38137
Certification: SOCIAL SCI GRADES 6-12	OOF Area: English-6th-12th Grade		
POMPANO BEACH HIGH	SANJA	SIMIC STANOJEVIC	136152
Certification: GERMAN GRADES K-12	OOF Area: English-6th-12th Grade		
POMPANO BEACH HIGH	XI	ZHENG	90650
Certification: CHINESE GRADES K-12	OOF Area: English-6th-12th Grade		

STRANAHAN HIGH	LAVERN	GRAY WEISE	100092
Certification: ELEMENTARY ELEM K-6 READING GRADES K-12	OOF Area: English-6th-12th Grade		
SUNRISE MIDDLE	KRISTEN	LEONARD ANGULO	80383
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT MG INTEGRATED CURR GRADES 5-9 (MID EXCEPT STU ED GRADES K-12	OOF Area: English-6th-12th Grade		
TARAVELLA, J.P. HIGH	KATHLEEN	FITZGERALD	39679
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: English-6th-12th Grade		
WALTER C. YOUNG MIDDLE	KATHERINE	BROWN	20336
Certification: BIOLOGY GRADES 6-12 CHEMISTRY GRADES 6-12 MATHEMATICS GRADES 5-9 (MID GR) MID GR SCI GRADES 5-9 (MID GR)	OOF Area: English-6th-12th Grade		
WEST BROWARD HIGH	BODAYJAH	ANDERSON	133231
Certification: BUSINESS ED GRADES 6-12	OOF Area: English-6th-12th Grade		
WEST BROWARD HIGH	FRANCIS	CALLAHAN	108962
Certification: SOCIAL SCI GRADES 6-12	OOF Area: English-6th-12th Grade		
WESTGLADES MIDDLE	BROOKE	PAPPAS	54010
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: English-6th-12th Grade		

ENGLISH-MIDDLE GRADES

APOLLO MIDDLE

Certification: ESOL ENDORSEMENT
READING ENDORSEMENT
EXCEPT STUDENT GRADES K-12

APOLLO MIDDLE

Certification: ELEMENTARY ELEMENT K-6

APOLLO MIDDLE

Certification: ELEMENTARY ELEMENT K-6
ESOL ENDORSEMENT
READING GRADES K-12

ATTUCKS MIDDLE

Certification: ELEMENTARY ELEMENT K-6
READING ENDORSEMENT

ATTUCKS MIDDLE

Certification: Social Science Grades 6-12

CROSS CREEK SCHOOL

Certification: BUSINESS EDUCATION GRADES 6-12

DRIFTWOOD MIDDLE

Certification: ELEMENTARY ELEMENT K-6
ESOL ENDORSEMENT
GIFTED ENDORSEMENT

ENGLISH-MIDDLE GRADES

AMANDA

FERNANDEZ

102068

OOF Area: English-Middle Grades

JUANITA

STAFFORD

102043

OOF Area: English-Middle Grades

JESSIKA

TIMMONS

66754

OOF Area: English-Middle Grades

MERCEDES

CURTIS

100320

OOF Area: English-Middle Grades

KERAS

WILLIAMS

23878

OOF Area: English-Middle Grades

JEREMIAH

PIERCE-JOHNSON

138603

OOF Area: English-Middle Grades

MARJORIE

APOLLON

62075

OOF Area: English-Middle Grades

EXCEPTIONAL STUDENT EDUCATION	KAREN	CENTIFANTI	18063
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT PRESCHOOL ED PRESCH ED (Age 0-4) EXCEPT STU ED GRADES K-12	OOF Area: English-Middle Grades		
FALCON COVE MIDDLE	KIMBERLY	COLE	53942
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: English-Middle Grades		
INDIAN RIDGE MIDDLE	BETZAIDA	OLIVEROS DE	131683
Certification: SOCIAL SCI GRADES 6-12	OOF Area: English-Middle Grades		
MARGATE MIDDLE	CLAUDIA	BOSWELL	99712
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: English-Middle Grades		
MARGATE MIDDLE	BRANDI	COVERSON-RIDORE	115712
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED	OOF Area: English-Middle Grades		
MARGATE MIDDLE	BIRSEN	YELDENER	103480
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT GIFTED ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: English-Middle Grades		
MILLENNIUM 6-12 COLLEGIATE ACADEMY	KIM	JEAN	50870
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED READING ENDORSEMENT	OOF Area: English-Middle Grades		

MILLENNIUM 6-12 COLLEGIATE ACADEMY	JESSICA-LEE JOHNSON	134818
Certification: SOCIAL SCI GRADES 6-12	OOF Area: English-Middle Grades	
OLSEN MIDDLE	INDRANIE HASSAD	87774
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ED MEDIA SPEC PRE K-12 ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: English-Middle Grades	
OLSEN MIDDLE	GABRIEL HERRERA SOLIS	123053
Certification: SPANISH GRADES K-12	OOF Area: English-Middle Grades	
OLSEN MIDDLE	IVAN PEREZ- SANTIAGO	140943
Certification: BUSINESS ED GRADES 6-12	OOF Area: English-Middle Grades	
PARKWAY MIDDLE	BRANDY HARRIS	114277
Certification: ART GRADES K-12	OOF Area: English-Middle Grades	
PARKWAY MIDDLE	ASIA JOHNSON	139429
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: English-Middle Grades	
PARKWAY MIDDLE	KEVIA KEEL	80886
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: English-Middle Grades	

POMPANO BEACH MIDDLE	DIONDREA WALTERS	139590
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: English-Middle Grades	
RICKARDS MIDDLE SCHOOL	MICHAEL BOROSKY II	79772
Certification: MUSIC GRADES K-12	OOF Area: English-Middle Grades	
RICKARDS MIDDLE SCHOOL	LYDIA ELIA	99475
Certification: BUSINESS ED GRADES 6-12	OOF Area: English-Middle Grades	
RICKARDS MIDDLE SCHOOL	AMBER NEKAYB LEWIS	137231
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: English-Middle Grades	
RICKARDS MIDDLE SCHOOL	SANDRA SANCHEZ PERDOMO	131536
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: English-Middle Grades	
SILVER TRAIL MIDDLE	JULIE GOLLINGS-SANCHEZ	101700
Certification: EXCEPT STU ED GRADES K-12	OOF Area: English-Middle Grades	
SUNRISE MIDDLE	JUDITH JONES	137771
Certification: ESOL GRADES K-12	OOF Area: English-Middle Grades	

SUNRISE MIDDLE	SANDRA	ROMAN	123293
Certification: ESOL GRADES K-12	OOF Area: English-Middle Grades		
WALTER C. YOUNG MIDDLE	SYLVIA P	ALMEIDA	121136
Certification: COMPUTER SCI GRADES K-12 SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: English-Middle Grades		
WALTER C. YOUNG MIDDLE	AMBER	DE REUVER	103190
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: English-Middle Grades		
WESTGLADES MIDDLE	SHARON	MURRAY	19311
Certification: EXCEPT STU ED GRADES K-12 EXCEPT STU ED GRADES K-12 EXCEPT STU ED GRADES K-12	OOF Area: English-Middle Grades		

ESE - AUTISM

ATLANTIC WEST ELEMENTARY	TAKENYA DYANI MOSS		115924
Certification: ELEMENTARY ELEM K-6 EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		
BANYAN ELEMENTARY	TURDY	ALLYSON BLACKSTOCK	138696
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: ESE - AUTISM		
CENTRAL PARK ELEMENTARY	MELISSA	NEGRI	111182
Certification: ELEMENTARY ELEM K-6 READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		

COCONUT PALM ELEMENTARY	ELIANA	CABANZO	96355
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		
COCONUT PALM ELEMENTARY	FARAH	FLOYD	128100
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM		
COCONUT PALM ELEMENTARY	CALVIN	GOLSON JR	134673
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ESE - AUTISM		
CORAL COVE ELEMENTARY	ALBERTO	MORALES DIAZ	127970
Certification: ESOL GRADES K-12 SPANISH GRADES K-12	OOF Area: ESE - AUTISM		
CORAL PARK ELEMENTARY	VANESSA	CARDENAS	111962
Certification: ELEMENTARY ELEM K-6	OOF Area: ESE - AUTISM		
COUNTRY ISLES ELEMENTARY	CASSANDY	FRANCOIS	103285
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM		
CYPRESS ELEMENTARY	LAKITA	CAMPBELL	33625
Certification: BUSINESS ED GRADES 6-12	OOF Area: ESE - AUTISM		

DANIA ELEMENTARY	CHRISTINA COLE	104487
Certification: ELEMENTARY ELEM K-6 EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM	
DEERFIELD BEACH ELEMENTARY	LINDA KRECKO	139147
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM	
DISCOVERY ELEMENTARY	VIRGINIA COLE	122699
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM	
EVERGLADES ELEMENTARY	KARLA VERA	121986
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM	
FLORANADA ELEMENTARY	MARIA CALDERON GONZALEZ	132985
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM	
FOREST HILLS ELEMENTARY	CANDIDA DEFRAN	133614
Certification: BUSINESS ED GRADES 6-12	OOF Area: ESE - AUTISM	
HOLLYWOOD CENTRAL ELEMENTARY	JENNIFER SOUTAR SMITH	114512
Certification: BUSINESS ED GRADES 6-12	OOF Area: ESE - AUTISM	

HOLLYWOOD HILLS ELEMENTARY	YURI	FEENEY	90341
Certification: ELEMENTARY ELEM K-6 PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		
HORIZON ELEMENTARY	NICHOLETTE	MAIR	129603
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM		
HORIZON ELEMENTARY	DIANA	MCKENZIE	108150
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		
HORIZON ELEMENTARY	JOSEPH	ROBERT	120492
Certification: BIOLOGY GRADES 6-12 SOCIAL SCI GRADES 6-12	OOF Area: ESE - AUTISM		
LAKESIDE ELEMENTARY	DIAMOND	FINLEY	108879
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		
LAKESIDE ELEMENTARY	SELENE	RUIZ GONZALEZ	129296
Certification: SPANISH GRADES K-12	OOF Area: ESE - AUTISM		
LAUDERHILL PAUL TURNER ELEMENTARY	CRICQUET	SUMMERLIN	134274
Certification: ELEMENTARY ELEM K-6 EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		

LIBERTY ELEMENTARY	REBECCA	MACHTEMES	129158
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ESE - AUTISM		
MEADOWBROOK ELEMENTARY	NICOLE	SINGLETON	99600
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM		
MIRROR LAKE ELEMENTARY	YOHANA	MENDEZ GONZALEZ	136916
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ESE - AUTISM		
MORROW ELEMENTARY	ANNETTE	HODGE	122793
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		
MORROW ELEMENTARY	SUSAN	VENKERSAMMY	135047
Certification: ART GRADES K-12	OOF Area: ESE - AUTISM		
NORCREST ELEMENTARY	WILLIAM	ALBRIGHT	634
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ED MEDIA SPEC PRE K-12 ELEMENTARY ELEM K-6 PHYSICAL ED GRADES K-8	OOF Area: ESE - AUTISM		
NORCREST ELEMENTARY	PATRICIA	LEBRON-CABRERA	104856
Certification: EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		

OAKLAND PARK ELEMENTARY	ELVIA	URICH	28372
Certification: ESOL ENDORSEMENT PRIMARY ED PRIM GRADES (K-3) SPANISH GRADES K-12	OOF Area: ESE - AUTISM		
ORANGE BROOK ELEMENTARY	TASHA	ROBERTS	131507
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ESE - AUTISM		
PALM COVE ELEMENTARY	PATRICIA	LAFRANCE	116188
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM		
PANTHER RUN ELEMENTARY	ILDANE	PETERS	83279
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM		
PARK SPRINGS ELEMENTARY	ALENA	PINTER	88267
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM		
PARKSIDE ELEMENTARY	SHELBY	FRANCO	117092
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM		
PARKSIDE ELEMENTARY	MYKIA	WILLIAMS	114521
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: ESE - AUTISM		

PASADENA LAKES ELEMENTARY	JOSEPH CAFFREY	113439
Certification: ELEMENTARY ELEM K-6 ENGLISH GRADES 6-12 ESOL GRADES K-12 MID GR SCI GRADES 5-9 (MID GR)	OOF Area: ESE - AUTISM	
PEMBROKE PINES ELEMENTARY	ANGELA EVA ADAMS	120297
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM	
PEMBROKE PINES ELEMENTARY	SONIA ANDERSON	68430
Certification: BUSINESS ED GRADES 6-12	OOF Area: ESE - AUTISM	
PEMBROKE PINES ELEMENTARY	TIMOTHY ELDER JR.	130709
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM	
PLANTATION ELEMENTARY	ANTONIO HENRY	141336
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM	
PLANTATION ELEMENTARY	CHRISTINA SHORTRIDGE	137233
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM	
RAMBLEWOOD ELEMENTARY	BRIDGET MARRAZZO	137304
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM	

RIVERGLADES ELEMENTARY	MARIA CLEMENTI	14791
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM	
ROYAL PALM ELEMENTARY	SHAWN RAY	130830
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM	
SANDPIPER ELEMENTARY	INGRID NORRIS SMITH	126781
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: ESE - AUTISM	
SANDPIPER ELEMENTARY	JOLIE SENATUS	133396
Certification: SPEC EXPERT PER INST PRE K-12	OOF Area: ESE - AUTISM	
SOUTH BROWARD HIGH	KATHERINE LAGOS CANALES	124911
Certification: ELEMENTARY ELEM K-6 SOCIAL SCI GRADES 6-12 EXCEPT STU ED GRADES K-12	OOF Area: ESE - AUTISM	
SUNSHINE ELEMENTARY	KANDICE REASE	46474
Certification: SOCIAL SCI GRADES 6-12	OOF Area: ESE - AUTISM	
TAMARAC ELEMENTARY	DAVIA PATTERSON	137803
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: ESE - AUTISM	

TAMARAC ELEMENTARY

Certification: BUSINESS ED GRADES 6-12

CHRISTIANE

SCHULZ DE ALENCAR E S

128873

OOF Area: ESE - AUTISM

THE QUEST CENTER

Certification: BUSINESS ED GRADES 6-12

ASHIYA

MOORE

134119

OOF Area: ESE - AUTISM

THE QUEST CENTER

Certification: EXCEPT STU ED GRADES K-12

DAVID

ROBINSON

91257

OOF Area: ESE - AUTISM

THE QUEST CENTER

Certification: ELEMENTARY ELEM K-6
SOCIAL SCI GRADES 6-12
EXCEPT STU ED GRADES K-12

WAYNE

TOOMBS I

111771

OOF Area: ESE - AUTISM

TRADEWINDS ELEMENTARY

Certification: ELEMENTARY ELEM K-6
READING ENDORSEMENT
EXCEPT STU ED GRADES K-12

ANUPAM

GUPTA

79781

OOF Area: ESE - AUTISM

EXCEPTIONAL STUDENT EDUCATION

APOLLO MIDDLE

Certification: ART GRADES K-12

EXCEPTIONAL STUDENT EDUCATION

EMILY

MORALES

127135

OOF Area: Exceptional Student Education

BAIR MIDDLE

Certification: ART GRADES K-12

RICK

ULYSSE

115459

OOF Area: EXCEPTIONAL STUDENT EDUCATION

BOYD H. ANDERSON HIGH SCHOOL	DELTON	CROOKS	88472
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
BRIGHT HORIZONS SCHOOL	FABION	GOPIE	80587
Certification: HEALTH GRADES K-12	OOF Area: Exceptional student education		
BRIGHT HORIZONS SCHOOL	DOLPHY	REYNA LUGO	124979
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Exceptional student education		
CORAL COVE ELEMENTARY	ALBERTO	MORALES DIAZ	127970
Certification: ESOL GRADES K-12 SPANISH GRADES K-12	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
COUNTRY HILLS ELEMENTARY	RITIKA	MURTHY	134624
Certification: SOCIAL SCI GRADES 6-12	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
COUNTRY ISLES ELEMENTARY	CLARA	REYES	123458
Certification: READING ENDORSEMENT Prek/Primary	OOF Area: Exceptional Student Education		
COUNTRY ISLES ELEMENTARY	REBEKAH	VENDRELL	126515
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: Exceptional Student education		

CYPRESS ELEMENTARY	VANESSA	FLEURINOR	72963
Certification: BUSINESS ED GRADES 6-12	OOF Area: Exceptional Student Education		
EXCEPTIONAL STUDENT EDUCATION	TAMMY	EUBANKS	2664
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: Exceptional student education		
GULFSTREAM ACADEMY OF HALLANDALE BEACH	KATHERINE	ACCARDI	131951
Certification: ELEMENTARY ELEM K-6	OOF Area: Exceptional Student Education		
HAWKES BLUFF ELEMENTARY	DANIEL	FELDMAN	36961
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT	OOF Area: Exceptional student education		
HORIZON ELEMENTARY	NOEMI	HERRERA	86120
Certification: SOCIAL SCI GRADES 6-12	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
HORIZON ELEMENTARY	JOSEPH	ROBERT	120492
Certification: BIOLOGY GRADES 6-12 SOCIAL SCI GRADES 6-12	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
LAKE FOREST ELEMENTARY	KADEEN	HAYE	127433
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: Exceptional Student Education		

LAKE FOREST ELEMENTARY	JACQUELINE	ISME	36644
Certification: Elementary K-6	OOF Area: Exceptional Student Education		
LAUDERHILL 6-12	RUTH	PIERRE	136646
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: Exceptional Student education		
LIBERTY ELEMENTARY	JADINE	WADE	88322
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Exceptional Student Education		
LIBERTY ELEMENTARY	LOIS	YASSELL	72356
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Exceptional Student Education		
MIRROR LAKE ELEMENTARY	MELANIE ANA	CHILLARON-MARRO	113907
Certification: BIOLOGY GRADES 6-12 MID GR SCI GRADES 5-9 (MID GR) READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
MIRROR LAKE ELEMENTARY	GINGER	FORSTER	112036
Certification: ELEMENTARY ELEM K-6 READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Exceptional Student Education		
OLSEN MIDDLE	DOROTHY	MAXI	130897
Certification: SOCIAL SCI GRADES 6-12	OOF Area: EXCEPTIONAL STUDENT EDUCATION		

PEMBROKE LAKES ELEMENTARY	SHEA	ROMAN	111445
Certification: PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
PEMBROKE PINES ELEMENTARY	SONIA	ANDERSON	68430
Certification: BUSINESS ED GRADES 6-12	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
SANDPIPER ELEMENTARY	INGRID	NORRIS SMITH	126781
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: EXCEPTIONAL STUDENT EDUCATION		
SHERIDAN PARK ELEMENTARY	SABRINA	CHAVARRIA	88568
Certification: ART GRADES K-12 PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Exceptional student education		
SILVER LAKES MIDDLE	PATRICIA	BEST	138607
Certification: COMPUTER SCI GRADES K-12	OOF Area: Exceptional Student Education		
THE QUEST CENTER	ASHIYA	MOORE	134119
Certification: BUSINESS ED GRADES 6-12	OOF Area: Exceptional student education		
WHISPERING PINES	KATRINA	ANDERSON	44478
Certification: ED MEDIA SPEC PRE K-12 ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Exceptional student education		

Certification: HORTICULTURE DISTRICT/VOC**OOF Area:** Exceptional student education**HEALTH****HEALTH**

COOPER CITY HIGH

ARTHUR

TAYLOR

61591

Certification: PHYSICAL ED GRADES 6-12
DRIVER ED ENDORSEMENT**OOF Area:** Health

HENRY D PERRY EDUCATION CENTER

JOHN

PESDA

47570

Certification: ESOL ENDORSEMENT
PHYSICAL ED GRADES K-12
SOCIAL SCI GRADES 6-12
EXCEPT STU ED GRADES K-12**OOF Area:** Health

HENRY D PERRY EDUCATION CENTER

JOHN

PESDA

47570

Certification: ESOL ENDORSEMENT
PHYSICAL ED GRADES K-12
SOCIAL SCI GRADES 6-12
EXCEPT STU ED GRADES K-12**OOF Area:** HEALTH

STRANAHAN HIGH

ARELIUS

BURNS

122571

Certification: SOCIAL SCI GRADES 5-9 (MID GR)
SOCIAL SCI GRADES 6-12**OOF Area:** Health

WEST BROWARD HIGH

BRIAN M

MCCARTNEY

121574

Certification: SOCIAL SCI GRADES 6-12**OOF Area:** Health**MATH-6TH-12TH GRADE****MATH-6TH-12TH GRADE**

BLANCHE ELY HIGH

CIARA

MCKASKILL

131110

Certification: MATHEMATICS GRADES 5-9 (MID GR)**OOF Area:** MATH-6TH-12TH GRADE

BLANCHE ELY HIGH	CHARLTON WILLIAMS	101377
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: MATH-6TH-12TH GRADE	
BOYD H. ANDERSON HIGH SCHOOL	ALEXANDRE HALE-HANIFF	124733
Certification: BUSINESS ED GRADES 6-12	OOF Area: Math-6th-12th Grade	
CHARLES FLANAGAN HIGH	STANIA COLLINS	132789
Certification: BUSINESS ED GRADES 6-12	OOF Area: MATH-6TH-12TH GRADE	
CHARLES FLANAGAN HIGH	SAMUEL PARKES	138600
Certification: BUSINESS ED GRADES 6-12	OOF Area: MATH-6TH-12TH GRADE	
CHARLES FLANAGAN HIGH	GREGORY TORRY	138586
Certification: COMPUTER SCI GRADES K-12	OOF Area: Math-6th-12th Grade	
CYPRESS BAY HIGH	CHRISTOPHER MCCAFFERTY	58003
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: Math-6th-12th Grade	
EVERGLADES HIGH	JUDITH DORTIVAL	98045
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED MATHEMATICS GRADES 5-9 (MID GR) GIFTED ENDORSEMENT	OOF Area: MATH-6TH-12TH GRADE	

HALLANDALE HIGH	YVENICE	SAGESSE	133375
Certification: BUSINESS ED GRADES 6-12	OOF Area: Math-6th-12th Grade		
MCARTHUR HIGH	DANILO	RODRIGUEZ	120773
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: MATH-6TH-12TH GRADE		
NORTHEAST HIGH	JORGE	NAVARRO	38330
Certification: MATHEMATICS GRADES 5-9 (MID GR) DRIVER ED ENDORSEMENT	OOF Area: MATH-6TH-12TH GRADE		
OLSEN MIDDLE	PAOLA	QUEZADA	117297
Certification: BIOLOGY GRADES 6-12	OOF Area: Math-6th-12th Grade		
PIPER HIGH	MAHA	SHAHID	111549
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: MATH-6TH-12TH GRADE		
SUNRISE MIDDLE	SHEBANIAH	PIERRE	134253
Certification: ENGLISH GRADES 5-9 (MID GR)	OOF Area: Math-6th-12th Grade		
TARAVELLA, J.P. HIGH	SEITU	SMITH	28732
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: MATH-6TH-12TH GRADE		

TARAVELLA, J.P. HIGH

NATHALIA

WHITE

110125

Certification: MATHEMATICS GRADES 5-9 (MID GR)**OOF Area:** MATH-6TH-12TH GRADE**MATH-MIDDLE GRADES****MATH-MIDDLE GRADES**

ANNABEL C PERRY PK-8

ALICIA

SMITH

70159

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT
GIFTED ENDORSEMENT**OOF Area:** Math-Middle Grades

APOLLO MIDDLE

ANTONIO

CUERVO

94538

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT
READING ENDORSEMENT
SOCIAL SCI GRADES 6-12**OOF Area:** Math-Middle Grades

APOLLO MIDDLE

KRISTI

JOSEFFER

34334

Certification: ELEMENTARY ELEM 1-6**OOF Area:** Math-Middle Grades

CYPRESS RUN EDUCATION CENTER

KERRIANN

WILLIAMS MCDERMOTT

131193

Certification: BUSINESS ED GRADES 6-12**OOF Area:** Math-Middle Grades

DEERFIELD BEACH MIDDLE

ALICIA

BYRD

130191

Certification: ENGLISH GRADES 6-12**OOF Area:** Math-Middle Grades

DEERFIELD BEACH MIDDLE

JAMESLY

CELESTIN

126945

Certification: COMPUTER SCI GRADES K-12**OOF Area:** Math-Middle Grades

EVERGLADES ELEMENTARY	COURTNEY	STEINBERG	42025
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Math-Middle Grades		
EXCEPTIONAL STUDENT EDUCATION	KAREN	CENTIFANTI	18063
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT PRESCHOOL ED PRESCH ED (Age 0-4) EXCEPT STU ED GRADES K-12	OOF Area: Math-Middle Grades		
LAUDERDALE LAKES MIDDLE	SONNY	PIERRE	135720
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Math-Middle Grades		
LAUDERDALE LAKES MIDDLE	SADAF	SIDDIQUI	127605
Certification: COMPUTER SCI GRADES K-12	OOF Area: Math-Middle Grades		
LAUDERHILL 6-12	NEVILLE	LEDGISTER	127329
Certification: BUSINESS ED GRADES 6-12	OOF Area: Math-Middle Grades		
NEW RENAISSANCE MIDDLE	ROJAHNNAH	ARTHUR	111581
Certification: ELEMENTARY ELEM K-6	OOF Area: Math-Middle Grades		
NEW RENAISSANCE MIDDLE	JENNY	NOEL	111740
Certification: MID GR SCI GRADES 5-9 (MID GR)	OOF Area: Math-Middle Grades		

NEW RENAISSANCE MIDDLE	EBONY	SPENCE	118494
Certification: BUSINESS ED GRADES 6-12	OOF Area: Math-Middle Grades		
NEW RIVER MIDDLE	NICOLE	WALKER	137780
Certification: BUSINESS ED GRADES 6-12	OOF Area: Math-Middle Grades		
OLSEN MIDDLE	PAOLA	QUEZADA	117297
Certification: BIOLOGY GRADES 6-12	OOF Area: Math-Middle Grades		
PARK TRAILS ELEMENTARY	RACHEL	RAPPS	56329
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT MUSIC GRADES K-12 READING GRADES K-12	OOF Area: Math-Middle Grades		
PARKWAY MIDDLE	LAPRIA	DAVIS	124526
Certification: READING ENDORSEMENT BUSINESS ED GRADES 6-12	OOF Area: Math-Middle Grades		
PARKWAY MIDDLE	KELLY	SIMMON-WILLIAMS	61584
Certification: ELEMENTARY ELEM K-6	OOF Area: Math-Middle Grades		
PINES MIDDLE	JASMINE	MCCOY	107846
Certification: MID GR SCI GRADES 5-9 (MID GR)	OOF Area: Math-Middle Grades		

PIONEER MIDDLE	MELISSA	MENDEZ	94903
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: Math-Middle Grades		
POMPANO BEACH MIDDLE	JENAE	TWITTY	105596
Certification: BUSINESS ED GRADES 6-12	OOF Area: Math-Middle Grades		
SEMINOLE MIDDLE	JOHNITHA	DURIAS	95469
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: Math-Middle Grades		
SILVER LAKES MIDDLE	PHILRETH	THOMPSON-ALI	50491
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED	OOF Area: Math-Middle Grades		
SUNRISE MIDDLE	ALYSIA	GUIDO	123569
Certification: ELEMENTARY ELEM K-6	OOF Area: Math-Middle Grades		
SUNRISE MIDDLE	MARC	JEAN FRANCOIS	130371
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ESOL ENDORSEMENT MG INTEGRATED CURR GRADES 5-9 (MID EXCEPT STU ED GRADES K-12	OOF Area: Math-Middle Grades		
SUNRISE MIDDLE	SHEBANIAH	PIERRE	134253
Certification: ENGLISH GRADES 5-9 (MID GR)	OOF Area: Math-Middle Grades		

SUNRISE MIDDLE

PAUL

WYNN

52225

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT

OOF Area: Math-Middle Grades

WALTER C. YOUNG MIDDLE

KRISTIN

ZARA

65369

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT

OOF Area: Math-Middle Grades

WHISPERING PINES

JOSEPH

ULTIMO III

109859

Certification: EXCEPT STU ED GRADES K-12
EXCEPT STU ED GRADES K-12
EXCEPT STU ED GRADES K-12
EXCEPT STU ED GRADES K-12

OOF Area: Math-Middle Grades

WILLIAM DANDY MIDDLE

TYLER

JONES

128395

Certification: COMPUTER SCI GRADES K-12

OOF Area: Math-Middle Grades

MUSIC**MUSIC**

BROWARD ESTATES ELEMENTARY

TIASIA

JACKSON

112192

Certification: SOCIAL SCI GRADES 6-12

OOF Area: Music

DANIA ELEMENTARY

GIOVANNI

BONELLI

88988

Certification: ELEMENTARY ELEM K-6
ESOL ENDORSEMENT
PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED
READING ENDORSEMENT

OOF Area: Music

DILLARD 6-12

TERRENCE

PRIDE

127363

Certification: DRAMA GRADES 6-12

OOF Area: Music

HENRY D PERRY EDUCATION CENTER

Certification: COMPUTER SCI GRADES K-12

CAROLYN

CHRISTIAN

125480

OOF Area: Music

LAKE FOREST ELEMENTARY

Certification: DRAMA GRADES 6-12

JAZMINE

JONES

130716

OOF Area: Music

MORROW ELEMENTARY

Certification: BUSINESS ED GRADES 6-12

SHOYAH

THOMPSON-GRANT

99095

OOF Area: Music

PHYSICAL EDUCATION K-12TH GRADE

WEST BROWARD HIGH

Certification: SOCIAL SCI GRADES 6-12

PHYSICAL EDUCATION K-12TH GRADE

BRIAN M

MCCARTNEY

121574

OOF Area: Physical Education K-12th Grade

WESTPINE MIDDLE

Certification: ENGLISH GRADES 5-9 (MID GR)
ESOL ENDORSEMENT

NICKIA

SAMPSON

58440

OOF Area: Physical Education K-12th Grade

PREKINDERGARTEN/PRIMARY ED

ATLANTIC WEST ELEMENTARY

Certification: SOCIAL SCI GRADES 6-12

PREKINDERGARTEN/PRIMARY ED

SAMANTHA

GONZALEZ

136382

OOF Area: PREKINDERGARTEN/PRIMARY ED

BANYAN ELEMENTARY

Certification: ENGLISH GRADES 5-9 (MID GR)

SHERRY

NABBIE-SINGH

130764

OOF Area: PREKINDERGARTEN/PRIMARY ED

BAUDHUIN PRESCHOOL	OLGA SOFIA	ALVAREZ SOLAS	A
Certification:	OOF Area: PREKINDERGARTEN/PRIMARY ed		
BENNETT ELEMENTARY	LISA	INGRAM	130343
Certification: ELEMENTARY ELEM K-6 READING ENDORSEMENT BUSINESS ED GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
BOULEVARD HEIGHTS ELEMENTARY	HERMANISE	BENOIT	117805
Certification: ELEMENTARY ELEM K-6 EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
BOULEVARD HEIGHTS ELEMENTARY	JESSICA	PORRAS	131277
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12 AUTISM SPECTRUM ENDORSEMENT	OOF Area: PREKINDERGARTEN/PRIMARY ED		
BOULEVARD HEIGHTS ELEMENTARY	ORNELLA	SALMON	128475
Certification: BUSINESS ED GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
CHALLENGER ELEMENTARY	MARIE	AIME	77202
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: PREKINDERGARTEN/PRIMARY ED		
CHALLENGER ELEMENTARY	EDIRIS	VAZQUEZ ROLDAN	136000
Certification: ELEMENTARY ELEM K-6	OOF Area: PREKINDERGARTEN/PRIMARY ED		

CHAPEL TRAIL ELEMENTARY	GINA	JARBOE-LACROIX	117550
Certification: ELEMENTARY ELEM K-6 READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
CHARLES DREW ELEMENTARY	TYNESHA	FULLER	125957
Certification: ELEMENTARY ELEM K-6	OOF Area: PREKINDERGARTEN/PRIMARY ED		
COLLINS ELEMENTARY	ROSHNIA	PAULYNICE-SUBTIL	121259
Certification: EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
COUNTRY ISLES ELEMENTARY	DANIELA	AMARO	134620
Certification: SOCIAL SCI GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
CRESTHAVEN ELEMENTARY	BRAINY	ATTAA POKUAA	134495
Certification: SOCIAL SCI GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
DAVIE ELEMENTARY	LINDSEY	SANDS	108588
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
FAIRWAY ELEMENTARY	TAKESHA L	ROLLE	133694
Certification: EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		

FOREST HILLS ELEMENTARY	LIGIA	HAYNES	107753
Certification: ESOL GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
HAWKES BLUFF ELEMENTARY	JESSICA	KEMMERLIN	65702
Certification: DRAMA GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
HOLLYWOOD PARK ELEMENTARY	MEDGINE	PETITHOMME	134911
Certification: BIOLOGY GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
HORIZON ELEMENTARY	BETTY	BASTIEN	51029
Certification: French	OOF Area: PREKINDERGARTEN/PRIMARY ED		
HORIZON ELEMENTARY	SARAH	WILLIAMS	134843
Certification: BUSINESS ED GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
INDIAN TRACE ELEMENTARY	ROSA	COUTO CARRION	131229
Certification: BUSINESS ED GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
LARKDALE ELEMENTARY	SHARONDA	PHILPOT	99822
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: PREKINDERGARTEN/PRIMARY ED		

MAPLEWOOD ELEMENTARY	ROSELAINÉ	MOISE	139421
Certification: ENGLISH GRADES 5-9 (MID GR)	OOF Area: PREKINDERGARTEN/PRIMARY ED		
MARGATE ELEMENTARY	MARY JO	HEEREN	133906
Certification: ELEMENTARY ELEM K-6	OOF Area: PREKINDERGARTEN/PRIMARY ED		
MIRROR LAKE ELEMENTARY	MILAGROS	PONCE DE LEON	70136
Certification: SPANISH GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
ORANGE BROOK ELEMENTARY	MARIELA	FIGUERA WOMUTT	110332
Certification: EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
PARK SPRINGS ELEMENTARY	ALEXANDRA	FERNANDEZ	132259
Certification: SPCH LANG PATH LICENSE	OOF Area: PREKINDERGARTEN/PRIMARY ED		
PARKSIDE ELEMENTARY	IRMA	TORRES VENDRELL	134357
Certification: PHYSICAL ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
PASADENA LAKES ELEMENTARY	JOHANIE	ALUC	66309
Certification: BUSINESS ED GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		

PASADENA LAKES ELEMENTARY	TAYLOR	LOPEZ	126353
Certification: SPCH LANG PATH LICENSE	OOF Area: PREKINDERGARTEN/PRIMARY ED		
PINEWOOD ELEMENTARY	ADRIA	ANIA	137307
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: PREKINDERGARTEN/PRIMARY ED		
PINEWOOD ELEMENTARY	MARJORIE	EDMOND	96912
Certification: READING GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
POMPANO BEACH ELEMENTARY	ALEXANDRA	YUSTIN	131252
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED	OOF Area: Prekindergarten/Primary Ed		
SANDPIPER ELEMENTARY	DAISSY	BURBANO FAJARDO	127642
Certification: SOCIAL SCI GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
SAWGRASS ELEMENTARY	AUTUMN	MADORE	103040
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
SILVER SHORES ELEMENTARY	DARALYNN	CHOATE	125493
Certification: AUTISM SPECTRUM ENDORSEMENT AUTISM SPECTRUM ENDORSEMENT	OOF Area: PREKINDERGARTEN/PRIMARY ED		

SILVER SHORES ELEMENTARY	ONDINA	LIM	47073
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: PREKINDERGARTEN/PRIMARY ED		
STEPHEN FOSTER ELEMENTARY	DIANE	LASCAR	135997
Certification: ELEMENTARY ELEM K-6	OOF Area: PREKINDERGARTEN/PRIMARY ED		
SUNSET LAKES ELEMENTARY	STACY	SKOLNICK	100965
Certification: ELEMENTARY ELEM K-6 ESOL GRADES K-12 READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
TEDDER ELEMENTARY	ANA	JAIN	136135
Certification: EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
TRADEWINDS ELEMENTARY	LISSA	FREDERIQUE	132352
Certification: SOCIAL SCI GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
TROPICAL ELEMENTARY	JANET	REGO	10967
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT PRIMARY ED PRIM GRADES (K-3) READING ENDORSEMENT	OOF Area: PREKINDERGARTEN/PRIMARY ED		
WESTCHESTER ELEMENTARY	LILLIAN	NGUYEN	102801
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		

WINGATE OAKS CENTER	OLIVIA	OSGOOD	136396
Certification: BUSINESS ED GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
WINGATE OAKS CENTER	KENDRA	RIVERS	102639
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: PREKINDERGARTEN/PRIMARY ED		
WINGATE OAKS CENTER	DANIEL	SAINTIL	91188
Certification: BUSINESS ED GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		
WINGATE OAKS CENTER	MAYA	WILKS	132539
Certification: BIOLOGY GRADES 6-12	OOF Area: PREKINDERGARTEN/PRIMARY ED		

READING

APOLLO MIDDLE	KALIMA	CARSON	857
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT PHYSICAL ED GRADES K-12	OOF Area: READING		
APOLLO MIDDLE	MICHELLE	COMPLE	107752
Certification: ENGLISH GRADES 6-12 ESOL ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: READING		
ATTUCKS MIDDLE	DAVID MICHAEL	AHMAD	102947
Certification: EXCEPT STU ED GRADES K-12	OOF Area: Reading		

ATTUCKS MIDDLE	RANDALL	DARBRO	112279
Certification: ELEMENTARY ELEM K-6 EXCEPT STU ED GRADES K-12	OOF Area: READING		
ATTUCKS MIDDLE	KERAS	WILLIAMS	23878
Certification: Social Science Grades 6-12	OOF Area: READING		
BLANCHE ELY HIGH	ASHLEY	GLENN	124608
Certification: BUSINESS ED GRADES 6-12	OOF Area: READING		
CRYSTAL LAKE MIDDLE	TAMIKA	ST FORT	47301
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: READING		
CYPRESS BAY HIGH	ARACELIA	BONILLA	111446
Certification: ENGLISH GRADES 6-12	OOF Area: READING		
EVERGLADES HIGH	HEIDI	MORALES	135290
Certification: ENGLISH GRADES 6-12	OOF Area: READING		
FOREST GLEN MIDDLE	MONIQUE	DENNIS	93015
Certification: BUSINESS ED GRADES 6-12	OOF Area: Reading		

FOREST GLEN MIDDLE	SUSAN MONTERO	84982
Certification: ENGLISH GRADES 6-12 ESOL ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Reading	
FORT LAUDERDALE HIGH	LISA LONDON	119538
Certification: ENGLISH GRADES 6-12 ESOL GRADES K-12 SOCIAL SCI GRADES 6-12	OOF Area: Reading	
INDIAN RIDGE MIDDLE	BETZAIDA OLIVEROS DE	131683
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Reading	
LYONS CREEK MIDDLE	LANCE DOLLAR	140789
Certification: ENGLISH GRADES 6-12	OOF Area: READING	
MCNICOL MIDDLE	HALLE WILLIAMS	109074
Certification: ENGLISH GRADES 6-12	OOF Area: READING	
MILLENNIUM 6-12 COLLEGIATE ACADEMY	TEMEKA WILLIAMS	131937
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: READING	
NEW RIVER MIDDLE	KIMBERLY COOMBS	110511
Certification: ENGLISH GRADES 6-12 ESOL ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: READING	

OLSEN MIDDLE	GABRIEL	HERRERA SOLIS	123053
Certification: SPANISH GRADES K-12	OOF Area: Reading		
PARKWAY MIDDLE	KEVIA	KEEL	80886
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: READING		
PINES MIDDLE	JASMINE	MCCOY	107846
Certification: MID GR SCI GRADES 5-9 (MID GR)	OOF Area: READING		
PIPER HIGH	ATIBA	ROGERS	137767
Certification: ENGLISH GRADES 6-12	OOF Area: READING		
RAMBLEWOOD MIDDLE	LYNEA NICOLE	BOSTIC	108209
Certification: BUSINESS ED GRADES 6-12	OOF Area: READING		
RICKARDS MIDDLE SCHOOL	SCOTT	RUBINCHIK	129189
Certification: SOCIAL SCI GRADES 6-12	OOF Area: READING		
RICKARDS MIDDLE SCHOOL	SANDRA	SANCHEZ PERDOMO	131536
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: READING		

SEMINOLE MIDDLE	MELISA	HUGHES	121375
Certification: ESOL ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: READING		
SOUTH BROWARD HIGH	NICKIE	BERNARD	114434
Certification: BUSINESS ED GRADES 6-12	OOF Area: READING		
SOUTH BROWARD HIGH	ISOLINA	EREU	61389
Certification: SPANISH GRADES K-12	OOF Area: READING		
SUNRISE MIDDLE	DANIELLE	FERRELL	137727
Certification: ENGLISH GRADES 6-12	OOF Area: READING		

SCIENCE-BIOLOGY

SCIENCE-BIOLOGY

CORAL SPRINGS MIDDLE	SEEMA	NAIK	49039
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Science-Biology		
CYPRESS BAY HIGH	KATHLEEN	MCDONALD	63123
Certification: EARTH SPACE SCI GRADES 6-12 ELEMENTARY ELEM K-6 GIFTED ENDORSEMENT BUSINESS ED GRADES 6-12	OOF Area: Science-Biology		
FALCON COVE MIDDLE	RICHARD	KEERY	45969
Certification: EARTH SPACE SCI GRADES 6-12 ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT GIFTED ENDORSEMENT	OOF Area: Science-Biology		

FORT LAUDERDALE HIGH	SPENCER	FISHER	110972
Certification: MATHEMATICS GRADES 6-12 MATHEMATICS GRADES 6-12	OOF Area: Science-Biology		
MARJORY STONEMAN DOUGLAS HIGH	ARIEL	HASKINS	128743
Certification: MID GR SCI GRADES 5-9 (MID GR)	OOF Area: Science-Biology		
MARJORY STONEMAN DOUGLAS HIGH	BRYCE	ROBINSON-BURGESS	113682
Certification: MID GR SCI GRADES 5-9 (MID GR)	OOF Area: Science-Biology		
MCARTHUR HIGH	BLONDINE	CEVA	138215
Certification: MID GR SCI GRADES 5-9 (MID GR)	OOF Area: Science-Biology		
MCFATTER TECHNICAL COLLEGE	NATALIE	GUY	75201
Certification: ENGLISH GRADES 6-12 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: Science-Biology		
MIRAMAR HIGH	DANA	EDWARDS	129613
Certification: PHYSICAL ED GRADES K-12 EXCEPT STU ED GRADES K-12 HEALTH FIT SPEC DISTRICT/VOC	OOF Area: Science-Biology		
NORTHEAST HIGH	CALYNN	FOSTER	136814
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Science-Biology		

NOVA HIGH SCHOOL	CLAUDIA	TORRES	138370
Certification: MID GR SCI GRADES 5-9 (MID GR)	OOF Area: Science-Biology		
WEST BROWARD HIGH	JORDAN	MACK	102115
Certification: MATHEMATICS GRADES 6-12 PHYSICS GRADES 6-12	OOF Area: Science-Biology		
WESTERN HIGH	LEONID	BARBU	76483
Certification: MATHEMATICS GRADES 6-12	OOF Area: Science-Biology		

SCIENCE-CHEMISTRY

MCARTHUR HIGH	MICHAEL	COHEN	137662
Certification: BIOLOGY GRADES 6-12	OOF Area: Science-Chemistry		

SCIENCE-CHEMISTRY

SCIENCE-MIDDLE GRADES

APOLLO MIDDLE	EMMANUELA	PIERRE	136074
Certification: BIOLOGY GRADES 6-12	OOF Area: Science-Middle Grades		

SCIENCE-MIDDLE GRADES

BAIR MIDDLE	NIA	BRAZIEL	135766
Certification: SOCIAL SCI GRADES 6-12	OOF Area: SCIENCE-MIDDLE GRADES		

BAIR MIDDLE	JENNIFER	WILLIAM	139467
Certification: BIOLOGY GRADES 6-12	OOF Area: SCIENCE-MIDDLE GRADES		

COOPER CITY ELEMENTARY	ANDREW	KORENVAES	107410
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: SCIENCE-MIDDLE GRADES		
CORAL SPRINGS MIDDLE	KAREN MAE	VALENTINE-JACKSON	120237
Certification: BIOLOGY GRADES 6-12	OOF Area: SCIENCE-MIDDLE GRADES		
DEERFIELD BEACH MIDDLE	ALICIA	BYRD	130191
Certification: ENGLISH GRADES 6-12	OOF Area: SCIENCE-MIDDLE GRADES		
DRIFTWOOD MIDDLE	KRYSTLE	SPENCE	99978
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: Science-Middle Grades		
EXCEPTIONAL STUDENT EDUCATION	KAREN	CENTIFANTI	18063
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT PRESCHOOL ED PRESCH ED (Age 0-4) EXCEPT STU ED GRADES K-12	OOF Area: SCIENCE-MIDDLE GRADES		
FALCON COVE MIDDLE	KEVIN	TROONIN	89617
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: SCIENCE-MIDDLE GRADES		
FOREST GLEN MIDDLE	HELENE	KESLINGER	69766
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: SCIENCE-MIDDLE GRADES		

GLADES MIDDLE	SERGIO	CONTRERAS	135796
Certification: PHYSICS GRADES 6-12	OOF Area: Science-Middle Grades		
INDIAN RIDGE MIDDLE	DENISE	MARCOTTE-JURANEK	75782
Certification: BIOLOGY GRADES 6-12 ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: SCIENCE-MIDDLE GRADES		
INDIAN RIDGE MIDDLE	CAROLYN	SCOTT	40866
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT PREK-PRIMARY AGE 3 GR 3 PRE-K/PRIM ED READING GRADES K-12	OOF Area: Science-Middle Grades		
LAUDERDALE LAKES MIDDLE	SONNY	PIERRE	135720
Certification: SOCIAL SCI GRADES 6-12	OOF Area: Science-Middle Grades		
LAUDERHILL 6-12	RODERICK	GRAY	7900
Certification: PHYSICAL ED GRADES 6-12 PHYSICAL ED GRADES 6-12	OOF Area: Science-Middle Grades		
LYONS CREEK MIDDLE	TANYA	FENTON	107507
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ELEMENTARY ELEM K-6 ESOL ENDORSEMENT READING ENDORSEMENT	OOF Area: SCIENCE-MIDDLE GRADES		
MCNICOL MIDDLE	EVA	RIMMER	113859
Certification: FAMILY & CONSUMER SCI GRADES 6-12 LAW ENF - CERTIFIED DISTRICT/VOC	OOF Area: Science-Middle Grades		

PARKWAY MIDDLE	STEFAN	IMBERT	135336
Certification: ART GRADES K-12	OOF Area: SCIENCE-MIDDLE GRADES		
PARKWAY MIDDLE	JERDENE	PINNOCK	117927
Certification: BIOLOGY GRADES 6-12	OOF Area: Science-Middle Grades		
PIONEER MIDDLE	DENISE	FLYNN	46052
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: SCIENCE-MIDDLE GRADES		
PLANTATION MIDDLE	ROBERT	BOLAND	134952
Certification: BIOLOGY GRADES 6-12	OOF Area: Science-Middle Grades		
RICKARDS MIDDLE SCHOOL	DIAMANTHA	SAGESSE	134421
Certification: BIOLOGY GRADES 6-12	OOF Area: SCIENCE-MIDDLE GRADES		
SILVER TRAIL MIDDLE	JAMIE	GROTH	12604
Certification: ELEMENTARY ELEM 1-6 ESOL ENDORSEMENT MG INTEGRATED CURR GRADES 5-9 (MID PRIMARY ED PRIM GRADES (K-3)	OOF Area: Science-Middle Grades		
SUNRISE MIDDLE	AUSTIN	BLUHM	134601
Certification: DRAMA GRADES 6-12	OOF Area: SCIENCE-MIDDLE GRADES		

SUNRISE MIDDLE	SEAN	ENCINAS	137649
Certification: MATHEMATICS GRADES 6-12	OOF Area: Science-Middle Grades		
SUNRISE MIDDLE	MARC	JEAN FRANCOIS	130371
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED ESOL ENDORSEMENT MG INTEGRATED CURR GRADES 5-9 (MID EXCEPT STU ED GRADES K-12	OOF Area: Science-Middle Grades		
SUNRISE MIDDLE	SHARNELL	LOUIS	62678
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT	OOF Area: SCIENCE-MIDDLE GRADES		
SUNRISE MIDDLE	SHEBANIAH	PIERRE	134253
Certification: ENGLISH GRADES 5-9 (MID GR)	OOF Area: Science-Middle Grades		
SUNRISE MIDDLE	SAMANTHA	WILDER	134247
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: Science-Middle Grades		
WESTGLADES MIDDLE	LILY	KING	135733
Certification: BIOLOGY GRADES 6-12	OOF Area: Science-Middle Grades		
WILLIAM DANDY MIDDLE	MACKLIN	BRADFORD	105542
Certification: ELEMENTARY ELEM K-6 ESOL ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: SCIENCE-MIDDLE GRADES		

SCIENCE-PHYSICS

SCIENCE-PHYSICS

ATLANTIC TECHNICAL COLLEGE

JOHN

CICOS

87450

Certification: BIOLOGY GRADES 6-12
CHEMISTRY GRADES 6-12

OOF Area: Science-Physics

EVERGLADES HIGH

MARILYN

ZARAGOZA

63450

Certification: BIOLOGY GRADES 6-12
ED LEADERSHIP LEVEL NOT SPECIFIED
MID GR ENDORSEMENT

OOF Area: Science-Physics

MILLENNIUM 6-12 COLLEGIATE ACADEMY

NATALIYA

FLETCHER

119761

Certification: CHEMISTRY GRADES 6-12
GIFTED ENDORSEMENT

OOF Area: Science-Physics

MONARCH HIGH

DIONE

HESTER

119397

Certification: MATHEMATICS GRADES 6-12

OOF Area: Science-Physics

SOUTH PLANTATION HIGH

ANDREW

SWEENEY

129755

Certification: BIOLOGY GRADES 6-12

OOF Area: Science-Physics

WESTERN HIGH

LEONID

BARBU

76483

Certification: MATHEMATICS GRADES 6-12

OOF Area: SCIENCE-PHYSICS

SOCIAL SCIENCE-6TH-12TH GRADE

SOCIAL SCIENCE-6TH-12TH GRADE

BOYD H. ANDERSON HIGH SCHOOL

CAMILA

CABRERA

133159

Certification: ELEMENTARY ELEM K-6

OOF Area: Social Science-6th-12th Grade

CYPRESS BAY HIGH	JAVIER CALDERON	15694
Certification: HISTORY GRADES 6-12 SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Social Science-6th-12th Grade	
HALLANDALE HIGH	LAVINA JONES	135668
Certification: BUSINESS ED GRADES 6-12	OOF Area: Social Science-6th-12th Grade	
NOVA HIGH SCHOOL	MONICA ABDALLA	111213
Certification: SOCIAL SCI GRADES 5-9 (MID GR)	OOF Area: Social Science-6th-12th Grade	
SOUTH PLANTATION HIGH	JOVAN CONDE	69697
Certification: ENGLISH GRADES 6-12 JOURNALISM GRADES 6-12	OOF Area: Social Science-6th-12th Grade	

SOCIAL SCIENCE-MIDDLE GRADES

APOLLO MIDDLE
Certification: ESOL ENDORSEMENT READING ENDORSEMENT EXCEPT STU ED GRADES K-12

DEERFIELD BEACH MIDDLE
Certification: MUSIC GRADES K-12

LAUDERDALE LAKES MIDDLE
Certification: ENGLISH GRADES 5-9 (MID GR)

SOCIAL SCIENCE-MIDDLE GRADES

DANIEL PIGAN	101982
OOF Area: Social Science-Middle Grades	

CANDACE WOODSON	132527
OOF Area: Social Science-Middle Grades	

ROSE SMITH	129814
OOF Area: Social Science-Middle Grades	

NEW RIVER MIDDLE	SAMIYEH	NASSER	114205
Certification: ENGLISH GRADES 6-12 ESOL ENDORSEMENT	OOF Area: Social Science-Middle Grades		
WALTER C. YOUNG MIDDLE	EUELIO	FERRER-GARI	139328
Certification: ESOL GRADES K-12 MG INTEGRATED CURR GRADES 5-9 (MID GIFTED ENDORSEMENT	OOF Area: Social Science-Middle Grades		
WORLD LANGUAGE-AMER SIGN LANG		WORLD LANGUAGE-AMER SIGN LANG	
SOUTH PLANTATION HIGH	JENNIFER	MCGONIGLE-COLLINS	20751
Certification: MATHEMATICS GRADES 5-9 (MID GR)	OOF Area: World Language-Amer Sign Lang		
WORLD LANGUAGE-FRENCH		WORLD LANGUAGE-FRENCH	
MCARTHUR HIGH	KEILA	MERCEDES	119696
Certification: SPANISH GRADES K-12	OOF Area: World Language-French		
WORLD LANGUAGE-SPANISH		WORLD LANGUAGE-SPANISH	
APOLLO MIDDLE	NIBIA	CEDENO	4600
Certification: EARTH SPACE SCI GRADES 6-12 ELEMENTARY ELEM K-6 ESOL ENDORSEMENT MID GR SCI GRADES 5-9 (MID GR)	OOF Area: World Language-Spanish		
DRIFTWOOD MIDDLE	MARISOL	MENDOZA	116502
Certification: ELEMENTARY ELEM K-6	OOF Area: World Language-Spanish		

HOLLYWOOD CENTRAL ELEMENTARY	JENNIFER	SOUTAR SMITH	114512
Certification: BUSINESS ED GRADES 6-12	OOF Area: World Language-Spanish		
LAUDERHILL 6-12	FRANCES	CUBANO	102909
Certification: ED LEADERSHIP LEVEL NOT SPECIFIED GIFTED ENDORSEMENT EXCEPT STU ED GRADES K-12	OOF Area: World Language-Spanish		
PIONEER MIDDLE	DAILIANE	GARCIA	135666
Certification: BUSINESS ED GRADES 6-12	OOF Area: World Language-Spanish		

The teachers listed below have been identified as out-of-field for ESOL. In accordance with the Multicultural Education Training Agreement (META), teachers have six years to complete 15 semester hours of coursework or 300 inservice points toward obtaining the ESOL Endorsement; or opt to pass the ESOL subject area exam and, within three years, complete two ESOL college/inservice courses.

WILLIAMS	TERRANCE	ANNABEL C PERRY PK-8	138794
MOORER	LEEARNEST	APOLLO MIDDLE	132871
STAFFORD	JUANITA	APOLLO MIDDLE	102043
TURNER	TONYA	APOLLO MIDDLE	136696
WILBURN	CANDICE	APOLLO MIDDLE	120212
GOODRICH	KATHRYN	ATLANTIC WEST ELEMENTARY	134095
HALLIHAN	JOHN	ATLANTIC WEST ELEMENTARY	95165
LAUD	MIZANNE ALETHIA	ATLANTIC WEST ELEMENTARY	117133
RUSSO	CHRISTINA	ATLANTIC WEST ELEMENTARY	101861
SHEIB	CORTNEI	ATLANTIC WEST ELEMENTARY	256
SMITH	TYAUNA	ATLANTIC WEST ELEMENTARY	130284
VILJEAN	RENESHA	ATLANTIC WEST ELEMENTARY	136813
WILLIAMS	KERAS	ATTUCKS MIDDLE	23878
DOWNER	SHAKIR	BAIR MIDDLE	125120
MILLER	CHANEKA	BAIR MIDDLE	84516
NATH	KRYSTAL	BAIR MIDDLE	125177
TOBIAS	SHANTIL	BAIR MIDDLE	88659
ALLYSON BLACKSTOCK	TURDY	BANYAN ELEMENTARY	138696
HENRY	TORIA	BANYAN ELEMENTARY	136639
RODGERS	ARIAL	BAYVIEW ELEMENTARY	138601
WILDER	MAKAYLA	BAYVIEW ELEMENTARY	138188
SANFILIPPO	KELLY	BEACHSIDE MONTESSORI VILLAGE	100549
CHILDS	CANDICE	BENNETT ELEMENTARY	129436
DIEUDONNE	JARRETT	BETHUNE, MARY M. ELEMENTARY	114437
STEVENS	ANTAWN	BETHUNE, MARY M. ELEMENTARY	127829

YOUNG	UNIQUEKWA	BETHUNE, MARY M. ELEMENTARY	107689
JOSEPH	JASMAH A	BLANCHE ELY HIGH	111262
SERRANO	ANA	BLANCHE ELY HIGH	126733
FRANCIS	FRANCINE	BOYD H. ANDERSON HIGH SCHOOL	126167
FREDERIC	PATRICIA	BOYD H. ANDERSON HIGH SCHOOL	133100
LITTLE	MERCEDES	BOYD H. ANDERSON HIGH SCHOOL	131489
SPROULE	BRIAN	BOYD H. ANDERSON HIGH SCHOOL	139484
FERGUSON	OCTAVIA	BROADVIEW ELEMENTARY	121158
SANTANA	XIOMARA	BROADVIEW ELEMENTARY	107818
GAMMAGE	JADA	BROWARD ESTATES ELEMENTARY	138705
DIEURESTIL	EXGINA	CASTLE HILL ELEMENTARY	125385
OATES	HENRIETTA	CASTLE HILL ELEMENTARY	136928
AVENDANO	SHANNEN	CHALLENGER ELEMENTARY	133524
FIRDMAN	MELISSA	CHALLENGER ELEMENTARY	121059
HODGE	KELSIE	CHALLENGER ELEMENTARY	132409
JACKSON	KEITH	CHALLENGER ELEMENTARY	131084
NAVARRO	ANA	CHAPEL TRAIL ELEMENTARY	110765
CRUTCHLEY	RACQUEL	CHARLES DREW ELEMENTARY	103053
MONDESIR	CARMEN	CHARLES DREW ELEMENTARY	113857
TAYLOR	REBECCA	CHARLES DREW ELEMENTARY	134846
EVERETT	AIYSHA	CHARLES FLANAGAN HIGH	141210
ASIF	MINA	COCONUT CREEK ELEMENTARY	130679
BUEHLER	MELISSA	COCONUT CREEK ELEMENTARY	132612
JOSEPH	DIEUDELIN	COCONUT CREEK ELEMENTARY	137625
LACOSTA	ARIEL	COCONUT CREEK ELEMENTARY	139831
RIVERA	ALEXANDRA	COCONUT CREEK ELEMENTARY	139425
WALKER	LIANA	COCONUT CREEK HIGH	138194
CABANZO	ELIANA	COCONUT PALM ELEMENTARY	96355

FLOYD	FARAH	COCONUT PALM ELEMENTARY	128100
GOLSON JR	CALVIN	COCONUT PALM ELEMENTARY	134673
LAZARRE	CHERISH	COCONUT PALM ELEMENTARY	131712
WILLIAMS	RACQUEL	COCONUT PALM ELEMENTARY	138624
ARNOLD	TASHARA	COLBERT ELEMENTARY	136056
BORDELON	JACQUELINE	COLBERT ELEMENTARY	115530
COUCH	CORTEZ	COLBERT ELEMENTARY	131575
LOHNES	ASHLEY	COLBERT ELEMENTARY	131048
CYLKE	NANCY	COOPER CITY ELEMENTARY	133232
PEREZ	NATALIE	COOPER CITY ELEMENTARY	99657
CASTANEDA	KEVIN	COOPER CITY HIGH	135361
WILLIAMS	MIKEL	COOPER CITY HIGH	135815
MENDOZA HERRERA	AURA	COUNTRY HILLS ELEMENTARY	128058
MURTHY	RITIKA	COUNTRY HILLS ELEMENTARY	134624
SCHLORF	CLARE	COUNTRY ISLES ELEMENTARY	136558
COLOMA	KIARA	CRESTHAVEN ELEMENTARY	128446
RAMOS	DAVID	CRYSTAL LAKE MIDDLE	133341
SAVELLI	JOHANNA	CRYSTAL LAKE MIDDLE	139833
BONILLA	ARACELIA	CYPRESS BAY HIGH	111446
FOULADI	ANOOSH	CYPRESS BAY HIGH	135909
ZIA	SAADIA	CYPRESS BAY HIGH	99233
ALESSANDRINI	ALESSANDRA	CYPRESS ELEMENTARY	135489
BRAWER	JEFFREY	CYPRESS ELEMENTARY	139317
ARENCIBIA	CARMITA	DAVIE ELEMENTARY	43297
KRECKO	LINDA	DEERFIELD BEACH ELEMENTARY	139147
OFFICER	DAPHNE	DEERFIELD BEACH HIGH	131425
AUGUSTE	DAPHNIE	DEERFIELD PARK ELEMENTARY	112042
BOODOO	MATTHEW	DEERFIELD PARK ELEMENTARY	133756

FERTIL	NATHAN	DEERFIELD PARK ELEMENTARY	138566
HIGGS	LASHEL	DEERFIELD PARK ELEMENTARY	136344
ORELUS	JOLAINE	DEERFIELD PARK ELEMENTARY	123847
SHELTON	JORDON	DEERFIELD PARK ELEMENTARY	108958
TAPLIN MAJOR	JANAE	DEERFIELD PARK ELEMENTARY	125738
MCFARLANE	SAMANTHA	DILLARD ELEMENTARY	138669
REEVES	DAPHENIE	DILLARD ELEMENTARY	25204
SCOTT	ANGELA	DILLARD ELEMENTARY	81052
COLE	VIRGINIA	DISCOVERY ELEMENTARY	122699
NEWTON BARCLAY	MALEKA	DISCOVERY ELEMENTARY	138244
REGIS	DAHEN	DISCOVERY ELEMENTARY	1197
PIERCE	TAMARIOS	DR MARTIN LUTHER KING MONTESSORI ACADEMY	123665
SAMUEL	JAHMEELA	DRIFTWOOD ELEMENTARY	135385
JONES	CAMMIE	DRIFTWOOD MIDDLE	138707
CARDOSO	JOHANNA	EAGLE RIDGE ELEMENTARY	120369
GOMEZ	CLAUDIA MARIA	EAGLE RIDGE ELEMENTARY	118286
KONASH	LINDSEY	EAGLE RIDGE ELEMENTARY	131542
WEDDERBURN	KARENA	ENDEAVOUR PRIMARY LEARNING CENTER	138213
COLWELL	JEANNETTE	EVERGLADES HIGH	132920
MORALES	HEIDI	EVERGLADES HIGH	135290
ARCHIE	NATASHA	EXCEPTIONAL STUDENT EDUCATION	102706
THEBEAUD	LYDIE	FAIRWAY ELEMENTARY	81164
BRILLIANT	LORI	FALCON COVE MIDDLE	118356
TILLEY	BRITTANY	FALCON COVE MIDDLE	101209
ALVA	SAMUEL RUBEN	FLORANADA ELEMENTARY	120905
BURKE	BRIDGET	FLORANADA ELEMENTARY	128971
RUTHERFORD	MICHELE	FLORANADA ELEMENTARY	94650
DENNIS	MONIQUE	FOREST GLEN MIDDLE	93015

ALLEN	TANISHA	FOREST HILLS ELEMENTARY	132523
AVIN	SYLVIA ANN	FOREST HILLS ELEMENTARY	109218
JARAMILLO	TINA	FORT LAUDERDALE HIGH	79202
SOSKIN	JULIA	FOX TRAIL ELEMENTARY	135902
ANDRADE	ADRIANA	GATOR RUN ELEMENTARY	127557
ECKERSDORFF	GABRIELA	GATOR RUN ELEMENTARY	116642
LUGO	ASTRID	GATOR RUN ELEMENTARY	120374
CHIN	JODEAN	GLADES MIDDLE	95276
PAUL-NOEL	KRYSTLE	GLADES MIDDLE	93822
GARCIA HERNANDEZ	RAIDI	GULFSTREAM ACADEMY OF HALLANDALE BEACH	136508
OSORIO	ESTHER	GULFSTREAM ACADEMY OF HALLANDALE BEACH	94082
ROBINSON	EVELYN	GULFSTREAM ACADEMY OF HALLANDALE BEACH	122368
PABON	GENESIS	HALLANDALE HIGH	136460
BENJAMIN	HEATHER	HARBORDALE ELEMENTARY	130824
DAVIS	CHRISTINE	HARBORDALE ELEMENTARY	131321
FERRARI	JEANETTE	HAWKES BLUFF ELEMENTARY	122009
MURRAY	MARISOL	HERON HEIGHTS ELEMENTARY	131959
RUPERT	BRENNA	HERON HEIGHTS ELEMENTARY	136953
SMITH	MARNISHA	HOLLYWOOD CENTRAL ELEMENTARY	134934
SOUTAR SMITH	JENNIFER	HOLLYWOOD CENTRAL ELEMENTARY	114512
TOMOSISS	LI-EL	HOLLYWOOD CENTRAL ELEMENTARY	136496
FEENEY	YURI	HOLLYWOOD HILLS ELEMENTARY	90341
FREDENDALL	KAYLA	HOLLYWOOD HILLS ELEMENTARY	138136
ERLICHMAN	JORDAN	HORIZON ELEMENTARY	139286
FRANCOIS	ANGELINE	HORIZON ELEMENTARY	139195
WRIGHT	LORRAINE	HORIZON ELEMENTARY	138647
OLIVEROS DE	BETZAIDA	INDIAN RIDGE MIDDLE	131683
CUERVO	BEATRIZ	INDIAN TRACE ELEMENTARY	58992

WILLIAMS	PORSHA	JAMES S HUNT ELEMENTARY	80472
MCNEIL	RENEESHA	LAKE FOREST ELEMENTARY	124930
FINLEY	DIAMOND	LAKESIDE ELEMENTARY	108879
KOPEC	JENNA	LAKESIDE ELEMENTARY	131841
RUIZ GONZALEZ	SELENE	LAKESIDE ELEMENTARY	129296
SPEER	DAVID	LANIER-JAMES EDUCATION CENTER	135236
BLANCHARD	MADISON	LARKDALE ELEMENTARY	129399
BROOKS THOMAS	PAMELA	LAUDERHILL PAUL TURNER ELEMENTARY	117960
COLE	KEMAR	LAUDERHILL PAUL TURNER ELEMENTARY	95029
LAZARRE	KERLINE	LAUDERHILL PAUL TURNER ELEMENTARY	141200
SAINT VIL	FEDNA	LAUDERHILL PAUL TURNER ELEMENTARY	90040
SUMMERLIN	CRICQUET	LAUDERHILL PAUL TURNER ELEMENTARY	134274
SLATER	CORY	LLOYD ESTATES ELEMENTARY	133262
DOLLAR	LANCE	LYONS CREEK MIDDLE	140789
SCHILDT	ROSEANNE	LYONS CREEK MIDDLE	116477
CORDIDO DE LEON	MONICA	MANATEE BAY ELEMENTARY	120076
CORTAZZO	MARIA	MANATEE BAY ELEMENTARY	136257
RADICE	ANDREA	MANATEE BAY ELEMENTARY	69045
TATE	CAITLYN	MANATEE BAY ELEMENTARY	139350
BARAKHAN	ASYA	MAPLEWOOD ELEMENTARY	137396
DEVEREAUX	DAWN	MAPLEWOOD ELEMENTARY	109264
LINDO	BROOKE	MAPLEWOOD ELEMENTARY	127906
TRELLES	ALLEN	MAPLEWOOD ELEMENTARY	137450
GONZALEZ	OLIN	MARGATE ELEMENTARY	127391
HALBERT	EVA	MARGATE ELEMENTARY	134963
JAMES	APOLLYON	MARGATE ELEMENTARY	135896
JONES	ALEXIS	MARGATE ELEMENTARY	117494
COVERSON-RIDORE	BRANDI	MARGATE MIDDLE	115712

ERNST	DYLAN	MARGATE MIDDLE	132337
KANGAL	KHEMRAJEE	MARGATE MIDDLE	46622
BALOGUN	ABISOLA	MARKHAM, ROBERT C ELEMENTARY	135060
DAVIS	TINA	MARKHAM, ROBERT C ELEMENTARY	70615
WILLIS	OPAL	MARKHAM, ROBERT C ELEMENTARY	132842
WALTERS	ANTOINETTE	MCARTHUR HIGH	50580
SWANGER	DEBORAH	MCNAB ELEMENTARY	136695
WILLIAMS	HALLE	MCNICOL MIDDLE	109074
CUNAT	ZORAYA	MEADOWBROOK ELEMENTARY	139146
FRANCIS	ANNMARIE KISHMA	MEADOWBROOK ELEMENTARY	110302
LAURISTON	DORIS	MEADOWBROOK ELEMENTARY	65990
WILLIAMS	TEMEKA	MILLENNIUM 6-12 COLLEGIATE ACADEMY	131937
CORADO	CINDY	MIRAMAR ELEMENTARY	73136
HENRY	LOVI	MIRAMAR HIGH	135534
CHILLARON-MARRO	MELANIE ANA	MIRROR LAKE ELEMENTARY	113907
FORSTER	GINGER	MIRROR LAKE ELEMENTARY	112036
MURPHY	VANESSA	MIRROR LAKE ELEMENTARY	138697
SCHOOLFIELD	BRIANA	MIRROR LAKE ELEMENTARY	129566
SUAREZ	JANET	MIRROR LAKE ELEMENTARY	80706
ULLERY	HANNAH	MIRROR LAKE ELEMENTARY	140254
MORDEN	JENNIFER	MONARCH HIGH	119743
GREENE	JARVIS	MORROW ELEMENTARY	134675
HODGE	ANNETTE	MORROW ELEMENTARY	122793
MIRTHIL	EMANISE	MORROW ELEMENTARY	95268
NIXON	ALYSIA	MORROW ELEMENTARY	104238
MONTERROSO	LEONEL	NEW RIVER MIDDLE	140251
STEPHENSON	VOLMAR	NEW RIVER MIDDLE	124032
LAHENS	MARTA	NORCREST ELEMENTARY	118205

BENNETT	SASHAE	NORTH FORK ELEMENTARY	134886
JEAN LOUIS	NERLANDE	NORTH SIDE ELEMENTARY	137768
MOTHERSILL	NEKETA	NORTH SIDE ELEMENTARY	135714
PIERRE	KATIA	NORTH SIDE ELEMENTARY	121669
WINN	ANDREA	NOVA DWIGHT D EISENHOWER ELEMENTARY	134506
MORGAN	BERNAE	NOVA MIDDLE	124721
HANKERSON	YULEKETHIA	OAKLAND PARK ELEMENTARY	5460
JONES	COLLETTE	OAKLAND PARK ELEMENTARY	75290
HOOD	GREGG	OAKRIDGE ELEMENTARY	138626
JANOVSKY	DAVID	OAKRIDGE ELEMENTARY	138627
HERRERA SOLIS	GABRIEL	OLSEN MIDDLE	123053
JONES	WILLNISHA	OLSEN MIDDLE	111156
PEREZ- SANTIAGO	IVAN	OLSEN MIDDLE	140943
TAYLOR	KIANA	OLSEN MIDDLE	138971
ROBERTS	TASHA	ORANGE BROOK ELEMENTARY	131507
BRIDGEN	SIMONE	ORIOLE ELEMENTARY	56360
GEFFRARD	LASHAUNA	ORIOLE ELEMENTARY	133826
PAUL	ERICKA	ORIOLE ELEMENTARY	134856
SYPRE	CAITLIN	ORIOLE ELEMENTARY	129320
QURESHI	BEENISH	PANTHER RUN ELEMENTARY	75508
SMITH	RENEE	PANTHER RUN ELEMENTARY	68927
MCKAY	ROSE	PARK LAKES ELEMENTARY	114239
POWERS	WARREN	PARK LAKES ELEMENTARY	127904
RAO	JOYCE	PARK LAKES ELEMENTARY	136537
RICHARDS-FRAZER	VINNETH	PARK LAKES ELEMENTARY	109871
SINCLAIR	CHARMAINE	PARK LAKES ELEMENTARY	137311
AUSTIN	CHRISTOPHER	PARK RIDGE ELEMENTARY	139428
BAILEY	MICHELLE	PARK RIDGE ELEMENTARY	138299

DIAZ	ELIZABETH	PARK RIDGE ELEMENTARY	105671
FRASCHETTI	PATRICIA	PARK SPRINGS ELEMENTARY	112679
JOHNSTON	JENNY	PARK SPRINGS ELEMENTARY	55422
FERRERAS	LIZ	PARK TRAILS ELEMENTARY	115945
FRANCO	SHELBY	PARKSIDE ELEMENTARY	117092
HIGGINS	COLLEEN	PARKSIDE ELEMENTARY	78113
WILLIAMS	MYKIA	PARKSIDE ELEMENTARY	114521
FOSTER	MARIA	PARKWAY MIDDLE	124265
HARDEN	LAZARIA	PARKWAY MIDDLE	132385
JOHNSON	ASIA	PARKWAY MIDDLE	139429
VAUGHEN	MAURICE	PARKWAY MIDDLE	133374
PENNYAMON	MISHALA	PASADENA LAKES ELEMENTARY	138190
RADCLIFFE	FAYON	PASADENA LAKES ELEMENTARY	121744
FLAGG	DERICA	PETERS ELEMENTARY	96773
GUSTO	KIMBERLY	PETERS ELEMENTARY	125280
LOVETT	MICHELLE	PETERS ELEMENTARY	124352
SHOATS	KIARA	PETERS ELEMENTARY	114209
GASTON	KRYSTAL	PINE RIDGE EDUCATION CENTER	109812
SERAPHIN	EMLYN	PINES LAKES ELEMENTARY	130104
MCCOY	JASMINE	PINES MIDDLE	107846
SAMUELS	AUDREY	PINEWOOD ELEMENTARY	110536
CHORON	BRITTANY	PIONEER MIDDLE	126328
GORRELL	JOSEPH	PIONEER MIDDLE	131430
MILA	DEA	PIPER HIGH	135482
PANTHIER	MALKIA	PIPER HIGH	138698
ROGERS	ATIBA	PIPER HIGH	137767
ANDERSON	MARCHELL	PLANTATION ELEMENTARY	132340
MICHEL	FERNIQUE	PLANTATION MIDDLE	132336

GIBBONS	MARCIA DIANA	POMPANO BEACH ELEMENTARY	69389
LAM	FAVIOLA	POMPANO BEACH ELEMENTARY	99963
SEMELFORT	RUTHNIE	POMPANO BEACH ELEMENTARY	136697
WITTY	MAIYA	POMPANO BEACH ELEMENTARY	139271
WITHROW	TYLER	POMPANO BEACH HIGH	140794
CARLSON	AYLENA	POMPANO BEACH MIDDLE	139318
LEE	TREZHER	POMPANO BEACH MIDDLE	132716
MITCHELL	DAMIEN	POMPANO BEACH MIDDLE	136061
WALTERS	DIONDREA	POMPANO BEACH MIDDLE	139590
ABDULLAH	VANESSA	QUIET WATERS ELEMENTARY	72466
MARRAZZO	BRIDGET	RAMBLEWOOD ELEMENTARY	137304
MATEO	DAMARIS	RAMBLEWOOD ELEMENTARY	131427
BOROSKY II	MICHAEL	RICKARDS MIDDLE SCHOOL	79772
ELIA	LYDIA	RICKARDS MIDDLE SCHOOL	99475
NEKAYB LEWIS	AMBER	RICKARDS MIDDLE SCHOOL	137231
SANCHEZ PERDOMO	SANDRA	RICKARDS MIDDLE SCHOOL	131536
GARCIA	ALEXIS	RIVERGLADES ELEMENTARY	126896
DEDIOS	CECILE	RIVERLAND ELEMENTARY	137667
MONTANEZ DE RAMIREZ	MAYRA	RIVERSIDE ELEMENTARY	131675
FELIX	YARISELI	ROCK ISLAND ELEMENTARY	139486
JOACHIM	TANAEYA	ROCK ISLAND ELEMENTARY	133207
MITCHELL	NEKEISHA	ROCK ISLAND ELEMENTARY	120017
MOMPREMIER	KENTY	ROCK ISLAND ELEMENTARY	135843
BYNES	SYTERRIAL	ROYAL PALM ELEMENTARY	77819
GRAY	KAYLA	ROYAL PALM ELEMENTARY	128958
KIRKSEY	MARKESHIA	ROYAL PALM ELEMENTARY	141051
SERRANO	JOHANDE	ROYAL PALM ELEMENTARY	124322
WADE-LESTER	ALEEYAH	ROYAL PALM ELEMENTARY	135900

WILSON	ROSA	ROYAL PALM ELEMENTARY	74507
FABIAN-SCHMIDT	TIFFANY	SANDERS PARK ELEMENTARY	136052
THORPE	TAMIKIA	SANDERS PARK ELEMENTARY	23220
SANCHEZ	ELSA	SAWGRASS ELEMENTARY	103875
ASLAM	MARIA	SEA CASTLE ELEMENTARY	107766
BROWN	DASIA	SEA CASTLE ELEMENTARY	138382
FLORIVAL-VICTOR	THIERRY	SEA CASTLE ELEMENTARY	82815
MAINS	BREA	SHERIDAN PARK ELEMENTARY	122819
WILSON	SAMANTHA	SHERIDAN PARK ELEMENTARY	124090
DEIDESHEIMER	ANNAMARIA	SILVER LAKES MIDDLE	135844
HINELINE	SHANNON	SILVER RIDGE ELEMENTARY	94517
GLAZER	JAIMEE	SILVER TRAIL MIDDLE	34651
GOLLINGS-SANCHEZ	JULIE	SILVER TRAIL MIDDLE	101700
BERNARD	NICKIE	SOUTH BROWARD HIGH	114434
EREU	ISOLINA	SOUTH BROWARD HIGH	61389
GAVIN WARNER	TAMARA	SOUTH BROWARD HIGH	137681
LANGER	BARRY	SOUTH PLANTATION HIGH	139353
HENRY	SASHELL	STEPHEN FOSTER ELEMENTARY	112022
HOWARD	KENDRA	STEPHEN FOSTER ELEMENTARY	136606
LUCERO	JENNIFER	STEPHEN FOSTER ELEMENTARY	129612
LUNA OTERO	ELIZABETH	STEPHEN FOSTER ELEMENTARY	133365
RAMIREZ	VALERIA	STEPHEN FOSTER ELEMENTARY	117138
VOELLER	CARLY	STEPHEN FOSTER ELEMENTARY	137393
YEUNG-TIRAMAI	KARMAN	STEPHEN FOSTER ELEMENTARY	73910
MACIAS	MIRANDA	STIRLING ELEMENTARY	140120
WILLIAMS	NAJAZ	STIRLING ELEMENTARY	140296
MCLEAN-BECKFORD	SHANA-KAY	STRANAHAN HIGH	138553
BELONY	CASSANDRA	SUNLAND PARK ACADEMY	121586

SENIOR	ROXANNE	SUNLAND PARK ACADEMY	139002
FERRELL	DANIELLE	SUNRISE MIDDLE	137727
SALAS CARRASSI	MARIA	SUNSET LAKES ELEMENTARY	90634
FLOOD	BIANCA	SUNSHINE ELEMENTARY	128598
HOSIN JR	RAYMOND	SUNSHINE ELEMENTARY	137456
LATORTUE	URIEL	SUNSHINE ELEMENTARY	138937
EL-ZAKKAH	ROLA	TAMARAC ELEMENTARY	134351
HAMILTON	JULIETTE	TAMARAC ELEMENTARY	109570
PATTERSON	DAVIA	TAMARAC ELEMENTARY	137803
SCHULZ DE ALENCAR E S	CHRISTIANE	TAMARAC ELEMENTARY	128873
BROWN	ARIELLE	TARAVELLA, J.P. HIGH	90892
HOILETT	KHIRO	TEDDER ELEMENTARY	132748
LOUIS	DASCHIELLE	TEDDER ELEMENTARY	137796
PETIOMA	HERMIONE	TEDDER ELEMENTARY	133203
ROCHA	ADRIANA	TEDDER ELEMENTARY	127441
STEWART	MICHAEL	TEDDER ELEMENTARY	134165
BEST	NELSON	THURGOOD MARSHALL ELEMENTARY	132550
EBANKS	MARILYN	THURGOOD MARSHALL ELEMENTARY	10524
PORTER-BARTLEY	ANSECIA	THURGOOD MARSHALL ELEMENTARY	133575
RIEBOCK	LAURA	THURGOOD MARSHALL ELEMENTARY	138619
WHITE	TANYA	THURGOOD MARSHALL ELEMENTARY	121844
FREDERIQUE	LISSA	TRADEWINDS ELEMENTARY	132352
VAZQUEZ	ANA	TRADEWINDS ELEMENTARY	139830
WRIGHT	TIFFANY	TRADEWINDS ELEMENTARY	140252
CAYUSO	MARY-FRANCES	TROPICAL ELEMENTARY	111510
ALMEIDA	SYLVIA P	WALTER C. YOUNG MIDDLE	121136
RYAN	MADISON	WALTER C. YOUNG MIDDLE	118698
ANDERSON	ANDRINE	WATKINS ELEMENTARY	113992

CORIOLAN	DOMINIQUE	WATKINS ELEMENTARY	136073
LOPEZ VALLADARES	YENIER	WATKINS ELEMENTARY	137758
REID	DANIELLA	WATKINS ELEMENTARY	134791
CALLAHAN	FRANCIS	WEST BROWARD HIGH	108962
POLANCO	JOHN	WESTCHESTER ELEMENTARY	134518
ANGLIN	SARAH	WESTPINE MIDDLE	99833
AURICH	CYNTHIA	WESTPINE MIDDLE	107797
HOARD	FRANCHON	WESTPINE MIDDLE	93950
CORNELIOUS	SYDONETTE	WESTWOOD HEIGHTS ELEMENTARY	131521
DEMPS	TAMERA	WESTWOOD HEIGHTS ELEMENTARY	138661
KOREPANOV	BRITNEY	WESTWOOD HEIGHTS ELEMENTARY	139420
THOMAS	KALISHA	WILLIAM DANDY MIDDLE	139431
NAVARRO	DENA	WILTON MANORS ELEMENTARY	133170
WEISS	ANDREW	WILTON MANORS ELEMENTARY	133259

The teachers listed below have been identified as out-of-field for Gifted. They are providing services to students who are gifted and are all certified in the appropriate content area. They will enroll in and complete coursework required to add the Gifted Endorsement per the Florida Course Code Directory; or may opt to complete the district's Infield Designation specific for Gifted.

LIOTTA	RALPH	ATLANTIC WEST ELEMENTARY	40714
SPENCER	DIANE	BLANCHE ELY HIGH	41789
DRAGONE	KAITLIN	CENTRAL PARK ELEMENTARY	120998
LAINE	NICOLE	CHALLENGER ELEMENTARY	96638
CASTRO	SAMANTHA	CORAL SPRINGS MIDDLE	95160
ALLEN	FAITH	CROISSANT PARK ELEMENTARY	127053
ADDISON	ASHLEY	CRYSTAL LAKE MIDDLE	94029
BROWN	JONELLE	CRYSTAL LAKE MIDDLE	131325
BRYANT	PAMELA	CRYSTAL LAKE MIDDLE	129363
DIXON	LYTRELL	CRYSTAL LAKE MIDDLE	128944
GENISE	CHRISTINE	CRYSTAL LAKE MIDDLE	138948
JACKSON	DONOVAN	CRYSTAL LAKE MIDDLE	134908
LUBIS	DELFIN JR	CRYSTAL LAKE MIDDLE	133003
MCLEOD	LELIETH	CRYSTAL LAKE MIDDLE	116219
PETRONE	LAUREN	CRYSTAL LAKE MIDDLE	139188
ROWE	TAWANNA	CRYSTAL LAKE MIDDLE	119378
THOMPSON	ALETHA	CRYSTAL LAKE MIDDLE	132318
SINGLEY	DIANNE	CYPRESS ELEMENTARY	111817
GARCIA	JESSICA	DANIA ELEMENTARY	66594
PELKOFSKY	MARIE	DAVIE ELEMENTARY	72056
BAILEY	BRANDEN	DEERFIELD BEACH MIDDLE	132434
BALESTERI	CHRISTINE	DEERFIELD BEACH MIDDLE	129784
HAJJAR	KRISTEN	DEERFIELD BEACH MIDDLE	123842

MCCRAY	CASSANDRA	DEERFIELD BEACH MIDDLE	13012
SHEA	CHRISTOPHER	DEERFIELD BEACH MIDDLE	129925
WILLIAMS	ANDRE	DEERFIELD BEACH MIDDLE	38401
SIMS	DAMAURI	DILLARD 6-12	106482
DOUGLAS	ARIEL	DR MARTIN LUTHER KING MONTESSORI ACADEMY	119188
CAPOTE	KRYSTAL	EAGLE POINT ELEMENTARY	137337
CARDAMONE	ALYSSA G	EAGLE POINT ELEMENTARY	108539
VALENCIA	LAUREN	EAGLE POINT ELEMENTARY	104070
JOHNSON	MICHELE	EMBASSY CREEK ELEMENTARY	71668
HERNANDEZ	MARGARETE	FALCON COVE MIDDLE	96176
MARIN	APRILYN	FALCON COVE MIDDLE	133037
SMEDLEY	SHAUN	FALCON COVE MIDDLE	127331
ROONEY	SHAWN	FOX TRAIL ELEMENTARY	56365
NETTINA	SARAH	HAWKES BLUFF ELEMENTARY	137270
DOLLINGER	STEPHANIE	HERON HEIGHTS ELEMENTARY	91872
FUENTES	ERICA	HERON HEIGHTS ELEMENTARY	116702
HERNANDEZ	ROSA IRIS	HOLLYWOOD CENTRAL ELEMENTARY	108055
ENDERS	HEIDI	INDIAN RIDGE MIDDLE	90581
GARCIA	PATRICIA	INDIAN RIDGE MIDDLE	128510
KENNEDY	KRYSTAL	INDIAN RIDGE MIDDLE	132819
LEAL	SORAYA	LARKDALE ELEMENTARY	92571
MARCU	DANIELA	LYONS CREEK MIDDLE	70878
WILLIAMS	BERYL	LYONS CREEK MIDDLE	14292
ANDERSON	ALEXIS	MANATEE BAY ELEMENTARY	132078
GAITAN	STEPHANIE	MANATEE BAY ELEMENTARY	95183
MANZOR	GRISELLE	MANATEE BAY ELEMENTARY	103181

SUAREZ	LAURA	MANATEE BAY ELEMENTARY	106508
WERNER GOMEZ	LARISSA	MANATEE BAY ELEMENTARY	130195
COSTELLO	COURTNEY	MAPLEWOOD ELEMENTARY	127967
SANTOPOLO	JULIAN	MAPLEWOOD ELEMENTARY	113698
ABRAHAM	JACOB	MARJORY STONEMAN DOUGLAS HIGH	119730
MIRAMBEAU	WALDO	MCARTHUR HIGH	45727
DELLA-PIETRA	AMY	MIRAMAR ELEMENTARY	8837
STRAIN	MARK	NORTH ANDREWS GARDENS ELEMENTARY	106950
MOCOMBE	TIARA	NORTH FORK ELEMENTARY	64995
BALMORI	JORGE	NOVA DWIGHT D EISENHOWER ELEMENTARY	90649
SANTANA-MININO	ELSA	ORANGE BROOK ELEMENTARY	56193
MAYER	DEBORAH	PALM COVE ELEMENTARY	17332
HOWELL	NATALIE	PANTHER RUN ELEMENTARY	34857
GIOVINNI	MARIA	PARK TRAILS ELEMENTARY	130065
SRITHARAN	THILAKA	PARKSIDE ELEMENTARY	86379
DOYLEY	MICHAEL	PARKWAY MIDDLE	86977
MORI	GLORIA	PASADENA LAKES ELEMENTARY	49774
NINO	LILIANA	PEMBROKE PINES ELEMENTARY	101006
MILLER	ELLEN	PETERS ELEMENTARY	28235
MOBLEY	JUDY	PINEWOOD ELEMENTARY	35732
HAYNES	SARA	PIONEER MIDDLE	128014
HEISING	AMI	PIONEER MIDDLE	1271
MARTINEZ	TENNILLE	PIONEER MIDDLE	120802
VARGAS GONZALEZ	SARHAY	PIONEER MIDDLE	139832
URBISTONDO	FRANCES	POMPANO BEACH ELEMENTARY	82559
PEREZ	KATYA	RAMBLEWOOD ELEMENTARY	54348

PRATT	TIFANI	RAMBLEWOOD ELEMENTARY	78024
CHIAVETTA	ANGELICA	RAMBLEWOOD MIDDLE	116265
RUSO	COURTNEY	RAMBLEWOOD MIDDLE	114576
CARTY	TIQUA	RIVERLAND ELEMENTARY	48435
SALAS	LUIS	RIVERLAND ELEMENTARY	130831
SILER	MICKAYLA	RIVERLAND ELEMENTARY	121622
DELIA	GERI	RIVERSIDE ELEMENTARY	18649
DAVIS EBIE	TALYA	ROCK ISLAND ELEMENTARY	53821
DENNIS	CONSTANCE	ROCK ISLAND ELEMENTARY	88132
FELIX	YARISELI	ROCK ISLAND ELEMENTARY	139486
HALL	DEMITRI	ROCK ISLAND ELEMENTARY	26330
GURK	ERIKA	SANDPIPER ELEMENTARY	90326
APOLLON	BIANCA	SAWGRASS SPRINGS MIDDLE	125496
MANDATTA	LARAIN	SAWGRASS SPRINGS MIDDLE	34025
CARDOZA	SONIA	SEMINOLE MIDDLE	23686
SAUER	MADISON	SEMINOLE MIDDLE	132349
CRUZ	SAMUEL	SHERIDAN PARK ELEMENTARY	103674
RAFI	LINDSEY	SHERIDAN PARK ELEMENTARY	113262
ABDUL-MATTHEWS	TRICIA	SILVER LAKES ELEMENTARY	90453
CABRERA	TERESITA	SILVER LAKES ELEMENTARY	55294
DEIDESHEIMER	ANNAMARIA	SILVER LAKES MIDDLE	135844
OLCIMA	WANDA	SILVER LAKES MIDDLE	100076
PINNOCK	LORRAINE	SILVER LAKES MIDDLE	54923
TAIT	JODIE	SILVER LAKES MIDDLE	125268
ZENON	ANA	SILVER PALMS ELEMENTARY	41015
LEDERMAN	YELEN	SILVER RIDGE ELEMENTARY	100535

ILNITSKIY	BLEIDY	SILVER TRAIL MIDDLE	50495
COSTA	MALLORY	STEPHEN FOSTER ELEMENTARY	119590
GRINER	LINDSEY	STEPHEN FOSTER ELEMENTARY	99037
CARELLI	NINA	SUNRISE MIDDLE	76331
CLARK	SHAUNTIA	SUNRISE MIDDLE	58858
COBELLA	RICHELL	SUNRISE MIDDLE	132954
DUBOULAY	GERALD	SUNRISE MIDDLE	118465
ENCINAS	SEAN	SUNRISE MIDDLE	137649
FERRELL	DANIELLE	SUNRISE MIDDLE	137727
FETZER	MARC	SUNRISE MIDDLE	28196
GUIDO	ALYSIA	SUNRISE MIDDLE	123569
JEAN FRANCOIS	MARC	SUNRISE MIDDLE	130371
LEONARD ANGULO	KRISTEN	SUNRISE MIDDLE	80383
PIERRE DORCIN	JORIELA	SUNRISE MIDDLE	113219
SINGER	CHANTAL	SUNRISE MIDDLE	132820
BROWN	ANNA MARIE	TEQUESTA TRACE MIDDLE	49939
COLON	CARMEN	TRADEWINDS ELEMENTARY	93462
GOOD	ALEXANDRA	WEST HOLLYWOOD ELEMENTARY	135080
HERNANDEZ	ADA	WEST HOLLYWOOD ELEMENTARY	130053
JOSEPH	MARTINE	WEST HOLLYWOOD ELEMENTARY	95057
TAYLOR	JONEISHA	WEST HOLLYWOOD ELEMENTARY	125587
LOWE-BANTON	ALICIA	WESTPINE MIDDLE	136972
SULLIVAN	MARY	WESTPINE MIDDLE	101422



Status: ORIGINAL

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2023-10-03	Special School Board Meeting
CATEGORY:	OO. Strategy & Operations
DEPARTMENT:	Procurement & Warehousing Services

Agenda Item Number:	3.
Consent or Open Item:	Open
Special Order:	NO
Time for Special Order:	

TITLE:	FY20-140 - EDDC Management Software
REQUESTED ACTION:	Approve the Third Amendment and Additional Spending Authority; Original Contract Term: October 15, 2019 through October 14, 2023; New Contract Term: October 15, 2023 through October 14, 2024; Additional Spending Authority: \$32,850; New Total Award Amount: \$185,551; Awarded Vendor; AskReply, Inc. d/b/a B2Gnow; Small Minority/Women Business Enterprise Vendor(s): None; District-wide.

RATIONALE:

For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.

The Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

EXHIBITS:

Executive Summary
Financial Analysis Worksheet
Agreement

FINANCIAL IMPACT:

\$32,850 and the funding source is the EDDC Department budget.

STRATEGIC PLAN ALIGNMENT:

Student Focus Outcomes

--

OR • Business Operations

BOARD ACTION:

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

Name: Judith M. Marte	Phone: 754-321-2611
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Judith M. Marte, Deputy Superintendent, Finance & Operations

Signature

Judith M. Marte, Deputy Superintendent, Finance & Operations

Electronic Signature

Form \$4189 Revised 7/23

PBL/VSW

Approved in
Open Board
Meeting On:

October 3, 2023

By:

School Board Chair



For more information, please contact:

Name: Judith M. Marte

Title: Deputy Superintendent, Finance
& Operations

Phone: 754-321-2611

EXECUTIVE SUMMARY

**Recommendation for Third Amendment and Additional Spending Authority
FY20-140 – EDDC Management Software**

Requested Action

Approve the Third Amendment and Additional Spending Authority; Original Contract Term: October 15, 2019 through October 14, 2023; New Contract Term: October 15, 2023 through October 14, 2024; Additional Spending Authority: \$32,850; New Total Award Amount: \$185,551; Awarded Vendor; AskReply, Inc. d/b/a B2Gnow; Small Minority/Women Business Enterprise Vendor(s): None; District-wide.

Impact if the Board Voted Yes or No

If the Board votes “Yes”: The District will have access to an automated, streamlined, monitoring and reporting software across spend and utilization in the construction, professional services, commodities, and other contractual services industry categories.

If the Board votes “No”: Denial by the School Board would prohibit the Department of Economic Development & Diversity Compliance (EDDC’s) ability to automate tracking and monitoring of small/local spending in procurement opportunities across all industry categories.

Background/History

The Agreement between B2Gnow and The School Board of Broward County, Florida (SBBC), provides for continued automation of streamlined tracking and reporting of the District's Supplier Diversity Outreach Program. This software is used in numerous K-12 School Districts including the neighboring peer Districts of Miami-Dade County Public Schools and The School District of Palm Beach County. Continuing with this software allows the District to continue leveraging previous investments in SAP, Ariba, and e-Builder.

Currently, EDDC has fully implemented the SDOP Management System (SMS) which includes Contract Audits/Compliance, Vendor Management, Outreach Campaigns, and Reciprocal Certification. In addition, the B2Gnow and SBBC agreement provides real-time, current contract information at the prime level based on Small, Minority, and Women Business Enterprise subcontracting commitment, utilization, and paid-to-date data.

The SMS has one thousand seven hundred ten (1,710) Vendor Contract Records, to date, enabling customized reporting to identify sub-groups or specific commodities trends for insightful analysis.

Alignment to 2027 Goals and Guardrails

Business Operations

Recommendation for Third Amendment and Additional Spending Authority
FY20-140 – EDDC Management Software
October 3, 2023 Board Agenda
Page 2

Measurable Outcome(s)/Return on Investment

The measurable outcome is increased District spending with local small, minority, and women-owned suppliers, in addition to operational efficiency.

Procurement Method

After an analysis of the marketplace and a benchmark performed with Miami-Dade and Palm Beach County School Districts, Procurement & Warehousing Services and EDDC decided to pursue the option to Direct Negotiate this software licensing subscription with the B2Gnow. The Direct Negotiation was performed in accordance with Purchasing Policy 3320, VI (C)(5)(c), and Section 6A-1.012(14), F.A.C., permit the acquisitions of Information Technology as defined in Section 282.0041(14), Florida Statutes, by Direct Negotiation in the best interest of the District.

Financial Impact

The requested spending authority of \$32,850 is for the renewal of the turnkey, hosted software solution. The additional spending authority will be funded by EDDC's operating budget.

The financial impact amount represents an estimated contract value; however, the amount authorized will not exceed the estimated contract award amount.

PROCUREMENT & WAREHOUSING SERVICES

FINANCIAL ANALYSIS WORKSHEET

BID INFORMATION

New Bid # (Ex: 10-004R):		Preparation Date:	August 21, 2023
Previous Bid # (Ex: 10-004R):	FY20-140	Buyer/PA:	MICHELLE WILCOX
New Bid Award Total:		Bid Title:	EDDC Management Software
Previous Award Total:	\$160,531		
Bid Type:	RENEWAL OF BID		
Previous Bid Term (Start Date):	10/11/2022	New Bid Term (In Months):	
Previous Bid Term (End Date):	10/10/2023	# of Months Into Bid:	10

SPEND REPORTING

Purchase Order(s) Spend:	\$68,298
P Card Purchases:	\$0
Total Invoiced-to-Date Amount (PO + Pcard Purchases):	\$68,298
Average Monthly Expenditure:	\$6,830
Unused Authorized Spending:	\$92,233
Est. Forecasted Spend (For Entire Bid Term):	

VENDOR INFORMATION

[illegible]

NOTES (Type Below):

Default Funding Source*		Department/School & Sign-off Information*	
Cost Center	1301095220	Name (First & Last)	Jasmine Jones
Fund	1000	Title	Officer
Functional Area	7200000000000000	Department/School Name	EDDC
Commitment Item	53150000	Sign-off provided by	

*To ensure accuracy, please type in or select from the menu for the Default Funding Source and Department Information (No hand written information)

Data Source: SAP and Works (Bank of America system)	Prepared on:	8/30/2023
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All information included in this summary is based on the preparation date listed above and may change at any time beyond that date.

THIRD AMENDMENT TO AGREEMENT

THIS THIRD AMENDMENT TO AGREEMENT is made and entered into by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

AskReply, Inc. d/b/a B2Gnow
(hereinafter referred to as "B2Gnow"),
having its principal place of business at
725 W. McDowell Road
Phoenix, AZ 85007

WHEREAS, SBBC and B2Gnow entered into an Agreement that commenced on October 15, 2019, with an initial term that expired on October 14, 2022 (hereafter "Agreement"); and

WHEREAS, the Agreement provides SBBC with a Supplier Diversity and Outreach Program Management Solution; and

WHEREAS, SBBC and B2Gnow entered into a First Amendment to the Agreement dated January 20, 2021 (hereafter "First Amendment"), which amended certain terms; and

WHEREAS, SBBC and B2Gnow entered into a Second Amendment to the Agreement dated October 11, 2022 (hereafter "Second Amendment"), which extended the term of the agreement through October 14, 2023; and

WHEREAS, the parties mutually desire to amend certain provisions of the Agreement and extend the term for an additional year through this Third Amendment to Agreement (hereafter "Third Amendment").

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1.01 **Recitals**. The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

1.02 **Term of Agreement.** Pursuant to section 2.01 of the Agreement, the term of the Agreement is hereby extended from October 15, 2023 ("Effective Date") through October 14, 2024, unless terminated earlier pursuant to section 3.05 of the Agreement.

1.03 **Order of Precedence among Agreement Documents.** In the event of conflict between the provisions of the Agreement and the provisions contained herein, the provisions of the following documents takes precedence in this order:

- a) This Third Amendment; then
- b) The Second Amendment; then
- c) The First Amendment; then
- d) The Agreement; then
- e) Exhibit A (B2Gnow proposal)

1.04 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement shall remain in full force and effect.

1.05 **Authority.** Each person signing this Third Amendment on behalf of either party individually warrants that he or she has full legal power to execute this Third Amendment on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Third Amendment.

IN WITNESS WHEREOF, the parties hereto have made and executed this Third Amendment upon the date of last signature below.

[THIS SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGES FOLLOW]

FOR SBBC:

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
Lori Alhadelf, Chair

Date _____

Dr. Peter B. Licata,
Superintendent of Schools

Approved as to Form and Legal Content:

Eric Abend

Digitally signed by
Eric Abend
Date: 2023.08.25
10:04:01 -04'00'

Office of the General Counsel

[THIS SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGE FOLLOWS]

FOR B2Gnow:

(Corporate Seal)

ATTEST:

Frank Byrdke
Frank Byrdke, Secretary

-or-

Witness

Witness

AskReply, Inc. d/b/a B2Gnow

By

Signature

Printed Name: Justin Talbot - Starn

Title: CEO

Date: 8.21.23

STATE OF Maricopa

COUNTY OF Arizona

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☒ online notarization, this Aug 21.23 (date) by _____ (name of officer or agent, title of officer or agent) of AskReply, Inc. d/b/a B2Gnow (name of corporation acknowledging), a Arizona (state or place of incorporation) corporation, on behalf of the corporation. He/she is ☒ personally known to me or has produced Drivers license (type of identification) as identification and who ☐ did/☐ did not first take an oath this 21 day of August, 2023.

My Commission Expires:

July 7, 2027

Melissa Starn

Signature – Notary Public

Melissa Flores

Printed Name of Notary

1051322

Notary's Commission No.

(SEAL)





Status: ORIGINAL

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2023-10-03	Special School Board Meeting
CATEGORY:	OO. Strategy & Operations
DEPARTMENT:	Procurement & Warehousing Services

Agenda Item Number:	4.
Consent or Open Item:	Open
Special Order:	NO
Time for Special Order:	

TITLE:	FY20-193 - Flooring Materials, with Related Supplies and Services
REQUESTED ACTION:	Approve the First Renewal, Amendment, and Additional Spending Authority for the Agreement; Original Contract Term: May 19, 2020 through October 11, 2023; New Contract Term: May 19, 2020 through October 11, 2024; Additional Spending Authority: \$817,000; New Total Award Amount: \$3,916,000; Awarded Vendor(s): Shaw Industries Inc.; Interface Americas Inc.; Mannington Mills Inc.; Small/Minority/Women Business Enterprise Vendor(s): None; District-wide.

RATIONALE:

For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.

These Agreements have been reviewed and approved as to form and legal content by the Office of the General Counsel.

EXHIBITS:

Executive Summary
Financial Analysis Worksheet
Agreements-3
Renewal Letters-3
Evaluations-6

FINANCIAL IMPACT:

\$817,000, additional spending authority funded by the Physical Plant Operations Department operating budget, and funds approved for repairs after the April 2023 flood.

STRATEGIC PLAN ALIGNMENT:**Student Focus Outcomes**

--

OR • Business Operations**BOARD ACTION:**

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

Name:	Judith M. Marte	Phone:	754-321-2611
Name:	Shelley N. Meloni	Phone:	754-321-1515

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Judith M. Marte, Deputy Superintendent, Finance & Operations
--

Signature

Judith M. Marte, Deputy Superintendent, Finance &

Electronic Signature

Form \$4189 Revised 7/23

PBL/VSW

Approved in

Open Board

Meeting On: October 3, 2023

By:

School Board Chair



For more information, please contact:

Name: Deborah Czubkowski

Title: Chief Facilities Officer

Phone: 754-321-2659

EXECUTIVE SUMMARY

Recommendation for First Renewal, Amendment, and Additional Spending Authority FY20-193 – Flooring Materials, with Related Supplies and Services

Requested Action

Approve the First Renewal, Amendment, and Additional Spending Authority for the Agreement; Original Contract Term: May 19, 2020 through October 11, 2023; New Contract Term: May 19, 2020 through October 11, 2024; Additional Spending Authority: \$817,000; New Total Award Amount: \$3,916,000; Awarded Vendor(s): Shaw Industries Inc.; Interface Americas Inc.; Mannington Mills Inc.; Small/Minority/Women Business Enterprise Vendor(s): None; District-wide.

Impact if the Board Voted Yes or No

If the Board votes “Yes”: Physical Plant Operations (PPO) can continue to replace flooring as required.

If the Board votes “No”: PPO will be unable to replace the flooring which could result in safety issues.

Background/History

PPO uses this contract as part of its Preventive/Routine Maintenance and Capital Improvements program to provide broadloom carpet, carpet tile, vinyl tile, cove base, and laminate flooring products and installation services throughout the District. These services are essential to PPO's ongoing maintenance operations.

Alignment to 2027 Goals and Guardrails

Business Operations

Measurable Outcome(s)/Return on Investment

Improve the learning environment by replacing approximately fifteen thousand (15,000) square yards of outdated carpet.

Procurement Method

Piggybacking on this large-scale contract represents pricing advantages, and as such, cost savings to the District. Through this “not-to-exceed” contract, The School Board of Broward County, Florida (SBBC), will receive pricing based on nationwide volume discounts. The vendors awarded under this Piggyback are currently under contract with Sourcwell to provide flooring materials, related supplies, and services.

**Recommendation for First Renewal, Amendment, and Additional Spending Authority
FY20-193 - Flooring Materials, with Related Supplies and Services
October 3, 2023 Board Agenda
Page 2**

Sourcewell is a State of Minnesota local government agency and service cooperative created under the laws of the State of Minnesota that offers cooperative procurement solutions to its members and offers participation by all levels of government, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada. Pursuant to Rule 6A.1.0 12(6), Florida Administrative Code and School Board Purchasing Policy 3320, SBBC uses Sourcewell Contract dated October 9, 2019, and awarded pursuant to RFP #080819 to procure flooring material, related supplies, and services.

Financial Impact

The additional spending authority requested is \$817,000, additional spending authority funded by the Physical Plant Operations Department operating budget, and funds approved for repairs after the April 2023 flood.

Financial Impact Table:

ACTION	DATE	TERM (months)	AMOUNT
Original spending authority request	5/19/2020	41	\$ 512,000
Additional spending authority	5/18/2021		\$ 1,040,000
Additional spending authority	5/17/2022		\$ 1,122,000
Additional spending authority	7/18/2023		\$ 425,000
First Renewal and additional spending authority	10/3/2023	12	\$ 817,000
Total Contract Amount		53	\$ 3,916,000

The financial impact amount represents an estimated contract value; however, the amount authorized will not exceed the estimated contract award amount.



FIRST AMENDMENT TO AGREEMENT

THIS FIRST AMENDMENT TO AGREEMENT is made and entered into by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

INTERFACE AMERICAS INC.

(hereinafter referred to as "VENDOR"),
having its principal place of business at
1503 Orchard Hill Road, LaGrange, GA 30240

WHEREAS, on October 9, 2019 VENDOR previously entered into a contract with "Sourcewell," a State of Minnesota local government agency and service cooperative created under the laws of the State of Minnesota that offers cooperative procurement solutions to its members and offers participation by all levels of government, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada to provide flooring materials, related supplies and services (the "**Interface/Sourcewell Contract**"); and

WHEREAS, on May 19, 2020, pursuant to Rule 6A.I.012(6), Florida Administrative Code and School Board Purchasing Policy 3320, SBBC entered into a contract with VENDOR to utilize the Interface/Sourcewell Contract to procure flooring material, related supplies and services (the "**Agreement**"); and

WHEREAS, the terms of both the Interface/Sourcewell Contract and the Agreement expire on October 11, 2023, but may be may extended by mutual consent between VENDOR and Sourcewell; and

WHEREAS, in June 2023, VENDOR and Sourcewell mutually agreed to extend the term of the Interface/Sourcewell Contract to October 11, 2024; and

WHEREAS, likewise, SBBC and VENDOR mutually desire to extend the term of the Agreement through this First Amendment to Agreement.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1.01 **Recitals.** The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

1.02 **Term of Agreement.** The term of the Agreement is hereby extended from October 12, 2023, through October 11, 2024, unless terminated earlier pursuant to Article 3.05 Termination of the Agreement.

1.03 **Order of Precedence among Agreement Documents.** In the event of conflict between the provisions of the Agreement and the provisions contained herein, the provisions of the following documents take precedence in this order:

- a) This First Amendment to Agreement; then
- b) The Agreement.

1.04 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement remain in full force and effect.

1.05 **Authority.** Each person signing this First Amendment to Agreement on behalf of either party individually warrants that he or she has full legal power to execute this First Amendment to Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this First Amendment to Agreement.

IN WITNESS WHEREOF, the parties hereto have made and executed this First Amendment to Agreement upon the date of last signature below.

FOR SBBC:

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA


ATTEST:

By _____
Lori Alhadeff, Chair

Date _____

Dr. Peter B. Licata, Superintendent of Schools

Approved as to Form and Legal Content:



Office of the General Counsel

FOR VENDOR:

(Corporate Seal)

INTERFACE AMERICAS INC.

ATTEST:

Cathy Smith
Secretary

By Kathy McDuffie
Kathy McDuffie, Interface VP Procurement

-or-

Witness

Witness

STATE OF GEORGIA

COUNTY OF TROUP

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 7/13/2023 (date) by Kathy McDuffie of Interface Americas Inc, a Georgia corporation, on behalf of the corporation. She is ☒ personally known to me or has produced _____ (type of identification) as identification and who ☐ did/☐ did not first take an oath this _____ day of _____, 2023.

My Commission Expires: 12/17/2024

Sharon Johnson
Signature – Notary Public

Sharon Johnson
Printed Name of Notary

W-00480139
Notary's Commission No.

(SEAL)



FIRST AMENDMENT TO AGREEMENT

THIS FIRST AMENDMENT TO AGREEMENT is made and entered into by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

MANNINGTON MILLS INC.

(hereinafter referred to as "VENDOR"),
having its principal place of business at
1844 US Highway 41 SE, Calhoun, GA 30701

WHEREAS, on October 9, 2019 VENDOR previously entered into a contract with "Sourcewell," a State of Minnesota local government agency and service cooperative created under the laws of the State of Minnesota that offers cooperative procurement solutions to its members and offers participation by all levels of government, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada to provide flooring materials, related supplies and services (the "**Mannington/Sourcewell Contract**"); and

WHEREAS, on May 19, 2020, pursuant to Rule 6A.I.012(6), Florida Administrative Code and School Board Purchasing Policy 3320, SBBC entered into a contract with VENDOR to utilize the Mannington/Sourcewell Contract to procure flooring material, related supplies and services (the "**Agreement**"); and

WHEREAS, the terms of both the Mannington/Sourcewell Contract and the Agreement expire on October 11, 2023, but may be may extended by mutual consent between VENDOR and Sourcewell; and

WHEREAS, in June 2023, VENDOR and Sourcewell mutually agreed to extend the term of the Mannington/Sourcewell Contract to October 11, 2024; and

WHEREAS, likewise, SBBC and VENDOR mutually desire to extend the term of the Agreement through this First Amendment to Agreement.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1.01 **Recitals.** The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

1.02 **Term of Agreement.** The term of the Agreement is hereby extended from October 12, 2023, through October 11, 2024, unless terminated earlier pursuant to Article 3.05 Termination of the Agreement.

1.03 **Order of Precedence among Agreement Documents.** In the event of conflict between the provisions of the Agreement and the provisions contained herein, the provisions of the following documents take precedence in this order:

- a) This First Amendment to Agreement; then
- b) The Agreement.

1.04 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement remain in full force and effect.

1.05 **Authority.** Each person signing this First Amendment to Agreement on behalf of either party individually warrants that he or she has full legal power to execute this First Amendment to Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this First Amendment to Agreement.

IN WITNESS WHEREOF, the parties hereto have made and executed this First Amendment to Agreement upon the date of last signature below.

FOR SBBC:

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
Lori Alhadeff, Chair

Date _____

Dr. Peter B. Licata, Superintendent of Schools

Approved as to Form and Legal Content:



Office of the General Counsel

FOR VENDOR:

(Corporate Seal)

ATTEST:

Kada Weaver
Secretary

-or-

Witness

Witness

MANNINGTON MILLS INC.

By [Signature]
Al Boulogne, Vice President,
of Commercial Carpet and Rubber,
Mannington Commercial a business unit of
Mannington Mills Inc.

STATE OF GEORGIA

COUNTY OF GORDON

The foregoing instrument was acknowledged before me by means of ☒ physical presence or
☐ online notarization, this July 13th 2023 (date) by Al Boulogne, Vice President,
of Commercial Carpet and Rubber, Mannington Commercial a business unit of Mannington
Mills Inc., a Georgia corporation, on behalf of the corporation. He/she is ☒ personally known to
me or has produced N/A (type of identification) as
identification and who ☒ did/☐ did not first take an oath this 13 day of
July, 2023.

My Commission Expires:

[Signature]
Signature – Notary Public

Kelly Preece
Printed Name of Notary

January 6, 2024
Notary's Commission No.



FIRST AMENDMENT TO AGREEMENT

THIS FIRST AMENDMENT TO AGREEMENT is made and entered into by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

SHAW INDUSTRIES INC.
(hereinafter referred to as "VENDOR"),
having its principal place of business at
616 E. Walnut Ave., Dalton, GA 30721

WHEREAS, on October 9, 2019 VENDOR previously entered into a contract with "Sourcewell," a State of Minnesota local government agency and service cooperative created under the laws of the State of Minnesota that offers cooperative procurement solutions to its members and offers participation by all levels of government, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada to provide flooring materials, related supplies and services (the "**Shaw/Sourcewell Contract**"); and

WHEREAS, on May 19, 2020, pursuant to Rule 6A.I.012(6), Florida Administrative Code and School Board Purchasing Policy 3320, SBBC entered into a contract with VENDOR to utilize the Shaw/Sourcewell Contract to procure flooring material, related supplies and services (the "**Agreement**"); and

WHEREAS, the terms of both the Shaw/Sourcewell Contract and the Agreement expire on October 11, 2023, but may be may extended by mutual consent between VENDOR and Sourcewell; and

WHEREAS, in June 2023, VENDOR and Sourcewell mutually agreed to extend the term of the Shaw/Sourcewell Contract to October 11, 2024; and

WHEREAS, likewise, SBBC and VENDOR mutually desire to extend the term of the Agreement through this First Amendment to Agreement.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1.01 **Recitals**. The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

1.02 **Term of Agreement.** The term of the Agreement is hereby extended from October 12, 2023, through October 11, 2024, unless terminated earlier pursuant to Article 3.05 Termination of the Agreement.

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- b) The Agreement.

1.04 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement remain in full force and effect.

1.05 **Authority.** Each person signing this First Amendment to Agreement on behalf of either party individually warrants that he or she has full legal power to execute this First Amendment to Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this First Amendment to Agreement.

IN WITNESS WHEREOF, the parties hereto have made and executed this First Amendment to Agreement upon the date of last signature below.

FOR SBBC:

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA


ATTEST:

By _____
Lori Alhadeff, Chair

Date _____

Dr. Peter B. Licata, Superintendent of Schools

Approved as to Form and Legal Content:




Office of the General Counsel

FOR VENDOR:

(Corporate Seal)

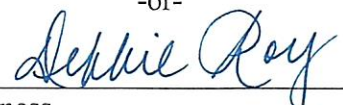

SHAW INDUSTRIES INC.

ATTEST:


Frederick L. Hooper, III, Secretary

By 
James L. Kirkpatrick, Vice President

-or-


Witness

Witness


STATE OF GEORGIA

COUNTY OF WHITFIELD

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this July 21, 2023 (date) by James L. Kirkpatrick of Shaw Industries, Inc., a Georgia corporation, on behalf of the corporation. He/she is ☒ personally known to me or has produced _____ (type of identification) as identification and who ☒ did / ☐ did not first take an oath this 21 day of July, 2023.

My Commission Expires:




Signature – Notary Public
Michele S Morton
Printed Name of Notary

NA
Notary's Commission No.

Procurement & Warehousing Services

Mary C. Coker, Director

7720 W. Oakland Park Boulevard

Sunrise, Florida 33351

phone: 754-321-0505 • fax: 754-321-0936

mary.coker@browardschools.com

www.browardschools.com/PWS

The School Board of Broward County, Florida

Lori Alhadeff, Chair
Debra Hixon, Vice Chair

Torey Alston
Brenda Fam, Esq.
Daniel P. Foganholi
Dr. Jeff Holness
Sarah Leonardi
Nora Rupert
Dr. Allen Zeman

5/31/2023

Mannington Mills, Inc.
Attn: Jennifer Higgins
1844 US Hwy 41 SE
Calhoun, Georgia 30701

Earlean C. Smiley, Ed.D.
Interim Superintendent

Subject: Letter of **Renewal** of The Contract
Piggyback #: FY20-193
Piggyback Title: Flooring Materials, with Related Supplies and Services

Dear Ms. Higgins:

The above-referenced contract expires on 10/11/2023. In accordance with Sourcewell Contract - 1. Term of Contract and RFP – Anticipated Contract Term of the RFP, this contract may, by mutual agreement and upon School Board approval, be renewed for an additional year from 10/12/2023 Through 10/11/2024. This letter does not constitute the actual renewal or contract offer.

Please indicate below your willingness to renew this Piggyback award, which shall be considered by the School District for renewal of your award premised upon your combined agreement to all terms and conditions of the awarded Piggyback and your agreement to maintain (or reduce) the current awarded price(s)/discount.

- ☒ Yes, I offer to renew the current contract award at the current awarded price(s).
☐ Yes, I offer to renew the current contract award at the lower price(s) contained on the attached page(s).
☐ No, I do not wish to renew the current contract award.
☐ Other

For informational purposes, when going to our Board for approval of this renewal, if this is not renewed and SBBC goes out for a new RFP please indicate below whether your price/discount would remain the same, be lowered, or increase?

- ☐ If this RFP is not renewed, price/discount in the new RFP would stay the same
☐ If this RFP is not renewed, price/discount in the new RFP would be lower
☒ If this RFP is not renewed, price/discount in the new RFP would be higher

If you indicated that there would be a pricing increase in a new RFP, please indicate the percentage that the price(s) would be increased by in comparison to our current Piggyback FY20-193

Percent of increase: Insert % Number Here Undetermined at current time

Please sign and date this document in the space provided and return it to my attention no later than [Click here to enter a date](#). If you fail to respond by this date, the School District will not consider renewal of your award. The School District will notify you if, and when, your contract is renewed by the School Board. Thank you for your prompt attention to this matter.

Sincerely,

Edgar Lugo

Edgar Lugo
Manager, Construction Manager

VENDOR RESPONSE



Signature/Date - Authorized Representative

Brad Root, Senior VP Sales

Printed Name - Authorized Representative

Procurement & Warehousing Services

Mary C. Coker, Director

7720 W. Oakland Park Boulevard

Sunrise, Florida 33351

phone: 754-321-0505 • fax: 754-321-0936

mary.coker@browardschools.com

www.browardschools.com/PWS

**The School Board of
Broward County, Florida**

Lori Alhadeff, Chair
Debra Hixon, Vice Chair

Torey Alston
Brenda Fam, Esq.
Daniel P. Foganholi
Dr. Jeff Holness
Sarah Leonardi
Nora Rupert
Dr. Allen Zeman

5/31/2023

Interface Americas, Inc.
Attn: Glenda Kisner
1503 Orchard Hill Road
LaGrande, Georgia 30240

Earlean C. Smiley, Ed.D.
Interim Superintendent

Subject: Letter of **Renewal** of The Contract
Piggyback #: FY20-193
Piggyback Title: Flooring Materials, with Related Supplies and Services

Dear Ms. Kisner:

The above-referenced contract expires on 10/11/2023. In accordance with Sourcewell Contract - 1. Term of Contract and RFP – Anticipated Contract Term of the RFP, this contract may, by mutual agreement and upon School Board approval, be renewed for an additional year from 10/12/2023 Through 10/11/2024. This letter does not constitute the actual renewal or contract offer.

Please indicate below your willingness to renew this Piggyback award, which shall be considered by the School District for renewal of your award premised upon your combined agreement to all terms and conditions of the awarded Piggyback and your agreement to maintain (or reduce) the current awarded price(s)/discount.

- ☐ Yes, I offer to renew the current contract award at the current awarded price(s).
- ☐ Yes, I offer to renew the current contract award at the lower price(s) contained on the attached page(s).
- ☐ No, I do not wish to renew the current contract award.
- ☒ Other Yes, I offer to renew the current contract award at the current Sourcewell price(s).

For informational purposes, when going to our Board for approval of this renewal, if this is not renewed and SBBC goes out for a new RFP please indicate below whether your price/discount would remain the same, be lowered, or increase?

- ☒ If this RFP is not renewed, price/discount in the new RFP would stay the same
- ☐ If this RFP is not renewed, price/discount in the new RFP would be lower
- ☐ If this RFP is not renewed, price/discount in the new RFP would be higher

If you indicated that there would be a pricing increase in a new RFP, please indicate the percentage that the price(s) would be increased by in comparison to our current Piggyback FY20-193

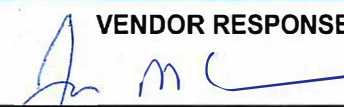
Percent of increase: Insert % Number Here

Please sign and date this document in the space provided and return it to my attention no later than [Click here to enter a date.](#) If you fail to respond by this date, the School District will not consider renewal of your award. The School District will notify you if, and when, your contract is renewed by the School Board. Thank you for your prompt attention to this matter.

Sincerely,

Edgar Lugo

Edgar Lugo
Manager, Construction Manager

<p>VENDOR RESPONSE</p> <p></p> <p>Signature/Date - Authorized Representative</p> <p><u>Jim McKeon, Interface VP of Sales</u></p> <p>Printed Name - Authorized Representative</p>

**Procurement & Warehousing Services****Mary C. Coker, Director**

7720 W. Oakland Park Boulevard

Sunrise, Florida 33351

phone: 754-321-0505 • fax: 754-321-0936

mary.coker@browardschools.comwww.browardschools.com/PWS**The School Board of
Broward County, Florida**Lori Alhadeff, Chair
Debra Hixon, Vice ChairTorey Alston
Brenda Fam, Esq.
Daniel P. Foganholi
Dr. Jeff Holness
Sarah Leonardi
Nora Rupert
Dr. Allen Zeman

5/31/2023

Shaw Industries, Inc.
Attn: Ernesto Carrera
616 E. Walnut Ave.
Dalton, Georgia 30721Earlean C. Smiley, Ed.D.
Interim Superintendent

Subject: Letter of **Renewal** of The Contract
 Piggyback #: FY20-193
 Piggyback Title: Flooring Materials, with Related Supplies and Services

Dear Mr. Carrera:

The above-referenced contract expires on 10/11/2023. In accordance with Sourcewell Contract - 1. Term of Contract and RFP – Anticipated Contract Term of the RFP, this contract may, by mutual agreement and upon School Board approval, be renewed for an additional year from 10/12/2023 Through 10/11/2024. This letter does not constitute the actual renewal or contract offer.

Please indicate below your willingness to renew this Piggyback award, which shall be considered by the School District for renewal of your award premised upon your combined agreement to all terms and conditions of the awarded Piggyback and your agreement to maintain (or reduce) the current awarded price(s)/discount.

- ☒ Yes, I offer to renew the current contract award at the current awarded price(s).
☐ Yes, I offer to renew the current contract award at the lower price(s) contained on the attached page(s).
☐ No, I do not wish to renew the current contract award.
☐ Other

For informational purposes, when going to our Board for approval of this renewal, if this is not renewed and SBBC goes out for a new RFP please indicate below whether your price/discount would remain the same, be lowered, or increase?

- ☒ If this RFP is not renewed, price/discount in the new RFP would stay the same
☐ If this RFP is not renewed, price/discount in the new RFP would be lower
☐ If this RFP is not renewed, price/discount in the new RFP would be higher

If you indicated that there would be a pricing increase in a new RFP, please indicate the percentage that the price(s) would be increased by in comparison to our current Piggyback FY20-193

Percent of increase: Insert % Number Here

Please sign and date this document in the space provided and return it to my attention no later than [Click here to enter a date](#). If you fail to respond by this date, the School District will not consider renewal of your award. The School District will notify you if, and when, your contract is renewed by the School Board. Thank you for your prompt attention to this matter.

Sincerely,

*Edgar Lugo*Edgar Lugo
Manager, Construction Manager

DocuSigned by: VENDOR RESPONSE	
<i>James L. Kirkpatrick</i>	6/14/23
058130F CEE12425	
Signature/Date - Authorized Representative	
James L. Kirkpatrick, VP Treasurer/CFO	
Printed Name - Authorized Representative	



PROCUREMENT & WAREHOUSING SERVICES

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Supplier/Product Evaluation Form

The purpose of this evaluation form is to rate a supplier's performance. This form will aid the Procurement & Warehousing Services Department in determining the quality of goods and/or services purchased for the District. Your input will be used in the evaluation of future bids or proposals submitted by this supplier.

Please return completed evaluation forms to:

Procurement & Warehousing Services Department (TSSC Building)
7720 West Oakland Park Boulevard, Suite 323
Sunrise, Florida 33351

For assistance with this form contact us at

(754) 321-0505 or [CLICK HERE](#) to send us an email (include the words **Supplier/Product Evaluation Form** in the subject)

GENERAL INFORMATION

Bid #: FY20-193	Bid Title: Flooring Materials, with Related Supplies and Services
Purchase Order #:	Product/Service Provided:
Supplier (Company) Name: Mannington Mills Inc.	
Contact Name: Tony Grayson	Contact Phone #: (754) 321 - 4622

SECTION 1: SUPPLIER EVALUATION

1.) How would you rate the supplier in the following areas?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Overall customer service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Delivery as scheduled or promised	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

	1 Not Satisfied	2 Somewhat Satisfied	3 Satisfied	4 Very Satisfied
2.) How satisfied are you with the supplier?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.) Will you use this supplier again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		

SECTION 2: PRODUCT / SERVICE EVALUATION

4.) Based on the areas below, how would you rate the products/services provided with this Bid?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Compliance with specifications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Quality as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Prices as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	1 Very Unlikely	2 Unlikely	3 Probably	4 Definitely
5.) Would you purchase this product/service again?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION 3: END USER COMMENTS

Please share any additional information regarding this supplier or the products / services provided. If this supplier's performance is unsatisfactory, please tell us why. You may attach an additional sheet if necessary.

EVALUATION FORM COMPLETED BY:

Name: Daryl Gordon	Title: District Evening Sup.	Contact Phone #: (754) 321 - 4640
School/Department: PPO / Broward schools		
Participant's Signature:	Date: 08.28.2023	



PROCUREMENT & WAREHOUSING SERVICES

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Supplier/Product Evaluation Form

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7720 West Oakland Park Boulevard, Suite 323

Sunrise, Florida 33351

For assistance with this form contact us at

(754) 321-0505 or [CLICK HERE](#) to send us an email (include the words **Supplier/Product Evaluation Form** in the subject)

GENERAL INFORMATION

Bid #: FY20-193	Bid Title: Flooring Materials, with Related Supplies and Services
Purchase Order #:	Product/Service Provided:
Supplier (Company) Name: Interface Americas Inc.	754
Contact Name: Tony Grayson	Contact Phone #: 754-1321-4622

SECTION 1: SUPPLIER EVALUATION

1.) How would you rate the supplier in the following areas?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Overall customer service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Delivery as scheduled or promised	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

	1 Not Satisfied	2 Somewhat Satisfied	3 Satisfied	4 Very Satisfied
2.) How satisfied are you with the supplier?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3.) Will you use this supplier again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		

SECTION 2: PRODUCT / SERVICE EVALUATION

4.) Based on the areas below, how would you rate the products/services provided with this Bid?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Compliance with specifications	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Quality as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Prices as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

	1 Very Unlikely	2 Unlikely	3 Probably	4 Definitely
5.) Would you purchase this product/service again?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION 3: END USER COMMENTS

Please share any additional information regarding this supplier or the products / services provided. If this supplier's performance is unsatisfactory, please tell us why. You may attach an additional sheet if necessary.

EVALUATION FORM COMPLETED BY:

Name: Daryl Gordon	Title: District Evening Sup	Contact Phone #: 754-1321-4640
School/Department: PPO/Broward Schools		
Participant's Signature:	Date: 08-28-2023	



PROCUREMENT & WAREHOUSING SERVICES

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Supplier/Product Evaluation Form

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7720 West Oakland Park Boulevard, Suite 323

Sunrise, Florida 33351

For assistance with this form contact us at

(754) 321-0505 or [CLICK HERE](#) to send us an email (include the words **Supplier/Product Evaluation Form** in the subject)

GENERAL INFORMATION

Bid #: FY20-193	Bid Title: Flooring Materials, with Related Supplies and Services
Purchase Order #:	Product/Service Provided:
Supplier (Company) Name: Shaw Industries Inc.	
Contact Name: Tony Grayson	Contact Phone #: (754) 321 - 4622

SECTION 1: SUPPLIER EVALUATION

1.) How would you rate the supplier in the following areas?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Overall customer service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Delivery as scheduled or promised	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

	1 Not Satisfied	2 Somewhat Satisfied	3 Satisfied	4 Very Satisfied
2.) How satisfied are you with the supplier?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.) Will you use this supplier again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		

SECTION 2: PRODUCT / SERVICE EVALUATION

4.) Based on the areas below, how would you rate the products/services provided with this Bid?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Compliance with specifications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Quality as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Prices as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	1 Very Unlikely	2 Unlikely	3 Probably	4 Definitely
5.) Would you purchase this product/service again?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION 3: END USER COMMENTS

Please share any additional information regarding this supplier or the products / services provided. If this supplier's performance is unsatisfactory, please tell us why. You may attach an additional sheet if necessary.

EVALUATION FORM COMPLETED BY:

Name: Daryl Gordon	Title: District Evening Sup.	Contact Phone #: (754) 321 - 4640
School/Department: PPO/Broward School		
Participant's Signature:	Date: 8.28.2023	



PROCUREMENT & WAREHOUSING SERVICES

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Supplier/Product Evaluation Form

The purpose of this evaluation form is to rate a supplier's performance. This form will aid the Procurement & Warehousing Services Department in determining the quality of goods and/or services purchased for the District. Your input will be used in the evaluation of future bids or proposals submitted by this supplier.

Please return completed evaluation forms to:

Procurement & Warehousing Services Department (TSSC Building)
7720 West Oakland Park Boulevard, Suite 323
Sunrise, Florida 33351

For assistance with this form contact us at

(754) 321-0505 or [CLICK HERE](#) to send us an email (include the words **Supplier/Product Evaluation Form** in the subject)

GENERAL INFORMATION

Bid #: FY20-193	Bid Title: Flooring Materials, with Related Supplies and Services
Purchase Order #:	Product/Service Provided:
Supplier (Company) Name: Shaw Industries Inc.	
Contact Name: Tony Grayson	Contact Phone #: (754) 321 - 4622

SECTION 1: SUPPLIER EVALUATION

1.) How would you rate the supplier in the following areas?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Overall customer service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Delivery as scheduled or promised	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

	1 Not Satisfied	2 Somewhat Satisfied	3 Satisfied	4 Very Satisfied
2.) How satisfied are you with the supplier?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.) Will you use this supplier again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		

SECTION 2: PRODUCT / SERVICE EVALUATION

4.) Based on the areas below, how would you rate the products/services provided with this Bid?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Compliance with specifications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Quality as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Prices as compared to similar products/services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	1 Very Unlikely	2 Unlikely	3 Probably	4 Definitely
5.) Would you purchase this product/service again?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION 3: END USER COMMENTS

Please share any additional information regarding this supplier or the products / services provided. **If this supplier's performance is unsatisfactory, please tell us why.** You may attach an additional sheet if necessary.

EVALUATION FORM COMPLETED BY:

Name: Tony Grayson	Title: Evening Paint/Flooring Foreman	Contact Phone #: (754) 321 - 4622
School/Department: Broward County Schools		
Participant's Signature:		Date: 08/28/2023



PROCUREMENT & WAREHOUSING SERVICES

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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GENERAL INFORMATION																
Bid #: FY20-193	Bid Title: Flooring Materials, with Related Supplies and Services															
Purchase Order #:	Product/Service Provided:															
Supplier (Company) Name: Interface Americas Inc.																
Contact Name: Tony Grayson	Contact Phone #: (754) 321 - 4622															
SECTION 1: SUPPLIER EVALUATION																
1.) How would you rate the supplier in the following areas?																
	<table border="0"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>Poor</td> <td>Fair</td> <td>Good</td> <td>Very Good</td> <td>Excellent</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </table>	1	2	3	4	5	Poor	Fair	Good	Very Good	Excellent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
1	2	3	4	5												
Poor	Fair	Good	Very Good	Excellent												
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>												
Overall customer service																
Delivery as scheduled or promised	<table border="0"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> <tr> <td>Not Satisfied</td> <td>Somewhat Satisfied</td> <td>Satisfied</td> <td>Very Satisfied</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </table>	1	2	3	4	Not Satisfied	Somewhat Satisfied	Satisfied	Very Satisfied	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
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Name: Tony Grayson	Title: Evening Paint/Flooring Foreman															
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PROCUREMENT & WAREHOUSING SERVICES

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GENERAL INFORMATION

Bid #: FY20-193	Bid Title: Flooring Materials, with Related Supplies and Services
Purchase Order #:	Product/Service Provided:
Supplier (Company) Name: Mannington Mills Inc.	
Contact Name:	Contact Phone #: (754) 321 - 4622

SECTION 1: SUPPLIER EVALUATION

1.) How would you rate the supplier in the following areas?

	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Overall customer service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Delivery as scheduled or promised	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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EVALUATION FORM COMPLETED BY:

Name: Tony Grayson	Title: Evening Paint/Flooring Foreman	Contact Phone #: (754) 321 - 4622
School/Department: Broward County Schools		
Participant's Signature: 		Date: 08/28/2023



Status: ADDED ITEM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2023-10-03	Special School Board Meeting
CATEGORY:	Superintendent's Recommendation
DEPARTMENT:	Chief of Staff

Agenda Item Number:	5.
Consent or Open Item:	Open
Special Order:	NO
Time for Special Order:	

TITLE:	Request to Amend the Broward County Charter
	ADDED
REQUESTED ACTION:	Affirm the School Board's request for Broward County to amend its Charter to expand the jurisdiction of the Office of the Inspector General to include The School Board of Broward County, FL and authorize Chair Lori Alhadeff and General Counsel Marylin Batista to represent the School Board at the October 10, 2023, Broward County Commission Meeting to speak on this item.

RATIONALE:

The School Board has expressed a desire to have an independent review of its operations to monitor, audit, or otherwise ensure the efficient and satisfactory application of its public resources. An item addressing this request has been placed on the October 10, 2023, Broward County Commission Meeting.

EXHIBITS:

Executive Summary
Letter from SBBC
Letter from the County Attorney

FINANCIAL IMPACT:

Yes, General Fund. Unknown amount until the voters approval of the ballot.

STRATEGIC PLAN ALIGNMENT:**Student Focus Outcomes**

N/A

OR Business Operations

BOARD ACTION:

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

Name: Marylin Batista	Phone: 7543212050
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Dr. Valerie Wanza, Deputy Superintendent, Chief of Staff

Signature

Dr. Valerie Wanza, Deputy Superintendent, Chief of Staff Oct.

Approved in
Open Board
Meeting On:

October 2, 2023

By:

School Board Chair

Electronic Signature

Form S4189 Revised 7/23

PBL/VSW



For more information, please contact:

Name: Marylin Batista

Title: General Counsel

Phone: 754-321-2050

EXECUTIVE SUMMARY

Request to Amend the Broward County Charter

Requested Action

Affirm the School Board's request for Broward County to amend its Charter to expand the jurisdiction of the Office of the Inspector General to include The School Board of Broward County, FL and authorize Chair Lori Alhadeff and General Counsel Marylin Batista to represent the School Board at the October 10, 2023, Broward County Commission Meeting to speak on this item.

Impact if the Board Voted Yes or No

If the Board votes "Yes": The School Board will continue its pursuit in requesting Broward County to amend its Charter to expand the jurisdiction of the Office of the Inspector General to include The School Board of Broward County, FL. Additionally, the Chair and General Counsel will attend the October 10, 2023, Broward County Commission Meeting to speak on the item.

If the Board votes "No": The School Board will cease its pursuit in requesting Broward County to amend its Charter to expand the jurisdiction of the Office of the Inspector General to include The School Board of Broward County, FL.

Background/History

Over the past few years, the School Board has expressed a desire to have an independent review of its operations to monitor, audit, or otherwise ensure the efficient and satisfactory application of its public resources. On October 24, 2022, then Interim General Counsel Batista sent a letter to then County Mayor Michael Udine expressing the School Board's desire to enter into an interlocal agreement with the County and/or expand the duties of the Broward County Office of the Inspector General through a charter amendment, which would require a vote by the public at an election.

An item addressing this request has been placed on the October 10, 2023, Broward County Commission Meeting. Specifically, Item 59 is "Motion To Discuss proposed amendment to the Broward County Charter to expand the jurisdiction of the Office of the Inspector General to include The School Board of Broward County." This item has been set for an 11:00 a.m. time certain.



Alignment to 2027 Goals and Guardrails

Business Operations

Measurable Outcome(s)/Return on Investment

The initial measurable outcomes are approval to place the item on the ballot of the next available regular election, approval of the ballot question by the voters, and a fully executed interlocal agreement with Broward County for these services.

Financial Impact

There will be a financial impact to the General Fund Balance. The amount is unknown until the voters approve the requested amendment to the Broward County Charter and the District's financial responsibility is determined.

Office of the General Counsel
Marylin C. Batista, Interim General Counsel
600 S.E. Third Avenue – 11th Floor
Fort Lauderdale, Florida 33301
phone: 754-321-2050 • fax: 754-321-2705

**The School Board of
Broward County, Florida**

Torey Alston, Chair
Lori Alhadeff, Vice Chair

Daniel P. Foganholi
Debra Hixon
Sarah Leonardi
Ryan Reiter
Nora Rupert
Manuel A. Serrano
Kevin P. Tynan

Dr. Vickie L. Cartwright
Superintendent of Schools

TRANSMITTED ELECTRONICALLY
MUdine@Broward.org

October 24, 2022

Michael Udine, Mayor
Broward County Commission
115 S. Andrews Ave #421
Fort Lauderdale, Florida 33301

Dear Mayor Udine:

The School Board of Broward County, Florida (“SBBC”) is again exploring its options in obtaining independent review of its operations to monitor, audit or otherwise ensure the efficient and satisfactory application of its public resources.

As Interim General Counsel, SBBC has directed me to contact to you to inquire whether the Broward Office of Inspector General would be open to investigate any cases from SBBC. To this end, please advise of the Commission’s willingness to enter into an interlocal agreement with SBBC and/or expand the duties of the Broward County Office of the Inspector General through a charter amendment which would require a vote by the public at an election.

Thank you for your consideration.

Sincerely,

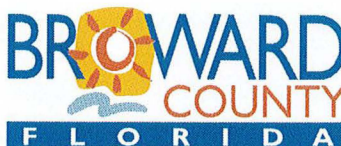


Marylin C. Batista
Interim General Counsel

MB:jcf

CC: Andrew J. Meyers, County Attorney (ameyers@broward.org)

Andrew J. Meyers
County Attorney



OFFICE OF THE COUNTY ATTORNEY
115 S. Andrews Avenue, Suite 423
Fort Lauderdale, Florida 33301

954-357-7600 · FAX 954-357-7641

November 29, 2022

Marylin C. Batista
Interim General Counsel
The School Board of Broward County
600 S.E. Third Avenue, 11th Floor
Fort Lauderdale, Florida 33301
Via E-mail to marylin.batista@browardschools.com

Re: October 24, 2022, Letter Regarding Broward Office of Inspector General Investigating Cases from The School Board of Broward County

Dear Ms. Batista:

In your October 24, 2022, letter to Mayor Udine, you inquired about Broward County's willingness to expand the duties of the Broward Office of Inspector General ("OIG") to allow it to investigate cases from The School Board of Broward County ("SBBC"). During the County Commission's discussion on October 25, 2022, Mayor Udine directed me to respond to you following the General Election to determine whether the SBBC (with the newly elected members) was still interested in this inquiry.

Under Section 10.01 of the Broward County Charter, the OIG has jurisdiction to investigate officials and employees of Broward County or municipalities within Broward County, or entities providing goods or services to the County or a municipality (but solely with respect to such provision of goods or services). To expand the jurisdiction of the OIG, a Charter amendment would be required. In addition to that Charter amendment, we would recommend the SBBC formally agree and consent to be subject to OIG jurisdiction through an interlocal agreement.

If the SBBC is interested in pursuing the expansion of OIG jurisdiction in this manner, please advise and a discussion item will be placed on an upcoming County Commission agenda. We would also alert the OIG to that item.

Please feel free to contact me at (954) 357-7601 or ameyers@broward.org should you wish to further discuss this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "A. Meyers", is written over a blue circular stamp.

Andrew J. Meyers
County Attorney

Broward County Board of County Commissioners

Mark D. Bogen • Lamar P. Fisher • Beam Furr • Steve Geller • Robert McKinzie • Nan H. Rich • Hazelle P. Rogers • Tim Ryan • Michael Udine
broward.org/legal