

CITY OF CHATFIELD PERSONNEL / BUDGET COMMITTEE
AGENDA
City Council Chambers, 21 SE Second Street, Chatfield, MN 55923
February 9, 2026, 4:30 P.M.

Notice is hereby given that some members may be participating in the meeting by interactive technology.

A. Minutes

1. [January 12, 2026 Meeting Minutes](#)
Review minutes from the previous meeting.

B. Financial Report

1. [January 2026 Financial Report](#)
Review report.
2. [Resolution 2026-15 Authorizing Transfer of Funds](#)
Consider recommendation for approval of the resolution as presented.

C. New Business

1. [Ambulance Staffing Overview](#)
Review volunteer hours, consider proposal for hiring a temporary full-time EMT, as well as increasing the retirement benefit for volunteers.



PERSONNEL / BUDGET COMMITTEE MEETING STAFF REPORT

Meeting Date: February 9, 2026

Agenda Item: January 12, 2026 Meeting Minutes

Subject | Summary:

Agenda Category:

Submitted By: Michele Peterson

Recommended Motion: Review minutes from the previous meeting.

Community Engagement and Outreach:

FISCAL IMPACT:

Amount:

Ongoing Cost :

One-Time Cost :

Included in Current Budget?:

FISCAL DETAILS:

Fund Name(s) (Operations | Capital):

Account Code:

Background:

Attachments:

[2026.01.12 Personnel Budget Meeting Notes.pdf](#)



CITY OF CHATFIELD PERSONNEL / BUDGET COMMITTEE

City Council Chambers, 21 SE Second Street, Chatfield, MN 55923

January 12, 2026, 4:30 P.M.

Members Present: Councilors Paul Novotny and Mike Urban

Members Absent: None

Others Present: Kay Wangen, Shane Fox, Brian Burkholder, and Michele Peterson

- A. **Minutes:** The committee reviewed and approved the minutes of the December 8, 2025, meeting.
- B. **Financial Report:** December 2025 financial Report: The report was reviewed with no questions noted.
- C. **Continued Business**
 - a. **2026 ABC Contract:** Team members have been in contact with ABC as well as reviewing the sites and the duties requested. For 2026 the contract will consist of one day a week at City Hall and the Fire Hall, with the Wastewater Treatment Facility and the Public Works building alternating weeks. In City Hall the duties will be to clean the common areas as well as the bathrooms. Members have noted recommendations of the contract; the contract will be reviewed by the Council at the next meeting.
 - b. **Personnel Policy 12.01.03 Update:** Team members were polled to understand what percentage of any PTO payout would be desired, and what portion could be sent to a Health Care Savings Plan. Ultimately a majority of team members suggested a 50% split. Committee members shared approval of this amount, and the proposed policy. The policy will be shared with the Council at the next meeting.
 - c. **City Office Hours:** Committee members reviewed the customer contact information and considered options for amending the City Office customer contact hours. Discussion to be continued.
- D. **New Business**
 - a. **Schoenfelder Farms Agricultural Lease for 2026:** Members reviewed the proposed lease, which is the same as the previous year. A recommendation was made to present the lease to the City Council at the next meeting for approval.
 - b. **Leave Sharing Policy:** Beth Carlson has shared the idea of creating a policy in where team members could donate or accept PTO time from other team members. The policy was developed; the premise is that a team member could donate a dollar amount of PTO hours that would be gifted to a team member in need. Members approved of the policy as drafted, therefore the policy will be presented at the next City Council meeting.



PERSONNEL / BUDGET COMMITTEE MEETING STAFF REPORT

Meeting Date: February 9, 2026

Agenda Item: January 2026 Financial Report

Subject | Summary:

Agenda Category:

Submitted By: Michele Peterson

Recommended Motion: Review report.

Community Engagement and Outreach:

FISCAL IMPACT:

Amount:

Ongoing Cost :

One-Time Cost :

Included in Current Budget?:

FISCAL DETAILS:

Fund Name(s) (Operations | Capital):

Account Code:

Background:

Attachments:

[Finance Cash & Investment Report.2026 01.pdf](#)

Monthly Finance Cash & Investment Report

		Jan-26	Jan-26	Jan-26	Jan-26	Jan-26	Jan-26	Jan-26	Jan-26	Jan-26
100	100 GENERAL FUND	\$1,820,388.62	\$21,375.67	\$246,902.57	\$1,594,861.72	57% In 40-60% Range YE 50% NY GF Expense Budget or \$1million wchvr >				
211	211 LIBRARY	\$112,238.16	\$38,495.59	\$36,715.34	\$114,018.41	32% YE 20-40% NY expense bdgt.				
212	212 LIBRARY ENDOWMENT FUND	\$300,422.90	\$2,637.42	\$1,537.42	\$301,522.90					
220	220 FIRE - OPERATIONS FUND	\$60,056.83	\$15,961.75	\$17,416.08	\$58,602.50	37% YE 20-40% NY expense bdgt				
221	221 FIRE - CAPITAL FUND	\$1,055,193.20	\$24,634.85	\$24,159.85	\$1,055,668.20					
230	230 AMBULANCE - OPERATIONS FUND	\$210,015.66	\$34,445.79	\$45,305.23	\$199,156.22	43% YE 20-40% NY expense bdgt				
231	231 AMBULANCE - CAPITAL FUND	\$98,877.75	\$5,085.75	\$4,635.75	\$99,327.75					
240	240 COMMUNITY DEV - OPERATIONS	\$50,342.49	\$1,192.67	\$15,976.13	\$35,559.03	20% YE 20-40% NY expense bdgt				
242	242 COMMUNITY DEV - CPTL 358 DG OFFSE	\$560,480.91	\$13,464.20	\$13,464.20	\$560,480.91	358 Family Dollar Interfund Loan Offset				
250	250 CCA - OPERATIONS FUND	\$21,958.32	\$763.30	\$28,842.36	-\$6,120.74	-7% YE 20-40% NY expense bdgt Annl P&C Insurance \$26,0093				
251	251 CCA - CAPITAL FUND	\$96,241.55	\$2,151.40	\$2,151.40	\$96,241.55					
323	323 2023A GR&PR 623wtrDS 1MoRsv	\$246,156.00	\$12,527.13	\$203,204.65	\$55,478.48					
325	325 2025A 2026 STRT PRJCT	\$0.00	\$0.00	\$0.00	\$0.00					
332	332 2012A-WATER TOWER GO REF 200	\$163,508.31	\$3,429.25	\$137,436.75	\$29,500.81					
335	335 2016A REF10A&11A 20%GF 1MoR	\$615,757.83	\$8,208.66	\$599,901.20	\$24,065.29					
336	336 2016B (WTR) 425K GO REV 3375W	\$60,397.36	\$795.24	\$49,137.12	\$12,055.48					
339	339 2017B (WTR) GO UTIL REV (IND)	\$15,390.49	\$152.04	\$15,152.04	\$390.49					
340	340 2018A GO POOL BOND	\$361,759.10	\$6,793.74	\$254,020.85	\$114,531.99					
342	342 2019A GO TAX ABTMNT. ST LIGHT	\$66,748.23	\$1,696.32	\$37,682.52	\$30,762.03					
343	343 2022A StrmGF 18% (wtr82%303)	\$148,361.51	\$7,873.91	\$85,154.06	\$71,081.36					
344	344 2022B TXGO CIP PWFAC	\$54,839.87	\$1,404.11	\$47,721.24	\$8,522.74					
355	355 TIF DIST 2-7 GJERE ADDITION	-\$459.99	\$0.00	\$200.00	-\$659.99					
356	356 TIF DIST 3-6 GRNDST APT RDV	\$134.90	\$0.00	\$0.00	\$134.90					
358	358 TIF DIST 2-5 FAMILY DLLR 242	-\$292,290.59	\$0.00	\$200.00	-\$292,490.59					
359	359 TIF DIST 2-6 CABIN COFFEE REDE	\$252.83	\$5,116.54	\$4,804.89	\$564.48					
360	360 REV LOAN FUND - FED/ORIG	\$127,778.48	\$9,332.35	\$6,087.95	\$131,022.88					
361	361 REV LOAN FUND - STATE	\$95,985.43	\$3,075.15	\$3,075.15	\$95,985.43					
425	425 2025A 2026 STRT PRJCT	\$527,600.07	\$1.55	\$455,931.42	\$71,670.20					
456	456 WHDP GRND ST APT DVLPMNT	\$0.00	\$0.00	\$0.00	\$0.00					
601	601 WATER FUND	\$66,171.95	\$745,638.58	\$733,234.70	\$78,575.83	13% YE 20-40% NY expense bdgt Slightly Low-Incl \$150,000 IFL frm 602 12/2024 Project #601WT				
602	602 SEWER FUND	\$273,469.36	\$111,231.04	\$93,736.48	\$290,963.92	25% YE 20-40% NY expense bdgt				
603	603 REFUSE (GARBAGE) FUND	\$22,332.90	\$23,103.93	\$2,113.12	\$43,323.71					
801	801 CAPITAL GOODS FUND	\$1,061,492.96	\$70,189.69	\$66,469.52	\$1,065,213.13					
803	803 ATV TRAIL	\$0.00	\$0.00	\$0.00	\$0.00					
807	807 SE MN TMO-III	\$0.00	\$0.00	\$0.00	\$0.00	807 Added 09/2025				
900	900 MEMO FUND	\$0.00	\$27,511.47	\$0.00	\$27,511.47					
910	910 PAYROLL PASSTHROUGH	-\$18,718.20	\$97,864.55	\$95,933.09	-\$16,786.74					
BANYON	Banyon Monthly Fund Cash Balance Combin	\$7,982,885.19	\$1,296,153.64	\$3,328,303.08	\$5,950,735.75					

General Fund Key
 YE FndCshBlncRvwKey
 FndBlnc in Range 40-60%
 SlightVnce <=10% (30-39% | 61-70%)
 SgnfctVnce > 10% (<10%|>50%)

SpecialRev | Ent Key
 YE FndCshBlncRvwKey
 FndBlnc in Range 20-40%
 SlightVnce <=10% (10-19% | 41-50%)
 SgnfctVnce > 10% (<10%|>50%)

Cash & Money Fund Accts						Holdings Valuations Yields					
10200	Petty Cash	\$ 400.00			\$ 400.00	Petty Cash	\$ 400.00				
10100	4100078 RRSB CB STMNT BLNC	\$ 1,900,753.84	\$ 1,171,942.44	\$ 2,158,899.50	\$ 913,796.78	RRSB CB STMNT BLNC	\$ 895,703.57	APY Yield Earned %	2.02%	\$ 913,796.78	
10101	4000008 F&M MMM	\$ 129,007.39	\$ 135.72	\$ 129,143.11	\$ 129,143.11	F&M MMM	\$ 127,548.75	APY Yield Earned %	1.25%	\$ 129,143.11	
10102	767-154947 Northland MM	\$ 1,318,521.68	\$ 14,087.55	\$ 900,000.00	\$ 432,609.23	Northland MM	\$ 417,778.11	30 Day Yield	3.55%	\$ 432,609.23	
10104	3529-101 4M Portfolio	\$ 3,282,297.06	\$ 10,269.45	\$ 3,292,566.51	\$ 3,292,566.51	4M Portfolio	\$ 3,175,578.21	4M 3.675 P 3.684 LTD 3.33	3.68%	\$ 3,292,566.51	
Subtotal	Institution Cash & Money Fund Accts Total	\$ 6,630,979.97	\$ 1,196,435.16	\$ 3,058,899.50	\$ 4,768,515.63		\$ 4,617,008.63	Institution Cash & Money Fund Accts Total		\$ 4,768,515.63	

CD's Bonds #						CD's Bonds #					
10401	702127	F&M CD 60Mo	\$ 250,000.00		\$ 250,000.00	10401	702127	3/3/2026	\$ 259,070.11	0.75%	\$ 259,226
10401	702128	F&M CD 60Mo	\$ 250,000.00		\$ 250,000.00	10401	702128	3/3/2026	\$ 259,070.11	0.75%	\$ 259,226
10402	300185-LM-5	EVGRN BK GRP OAK BOOK IL - 42Mo	\$ 140,000.00		\$ 140,000.00	10402	300185-LM-5	7/27/2026	\$ 140,032.20	3.85%	\$ 156,630
10402	564759-RS-9	MNFCTRS&TRDRS CO - 48Mo	\$ 245,000.00		\$ 245,000.00	10402	564759-RS-9	1/20/2027	\$ 245,546.35	4.00%	\$ 275,531
10402	T-FN-2	CPTL ONE BK USA NTL - 60Mo	\$ 100,000.00		\$ 100,000.00	10402	T-FN-2	4/20/2027	\$ 98,844.00	2.80%	\$ 110,947
10402	61768E-JR-5	MRGN STNLY PRVT BK NATL ASSN - 60Mo	\$ 113,000.00		\$ 113,000.00	10402	61768E-JR-5	5/19/2027	\$ 112,253.07	3.25%	\$ 127,079
10402	254673L38	DSCVR BK GRNWD - 60Mo	\$ 100,000.00		\$ 100,000.00	10402	254673L38	7/6/2027	\$ 99,474.00	3.40%	\$ 112,566
10402	3130ASN96	APY FDRL HM LN BKS - 84 Mo	\$ 200,000.00		\$ 200,000.00	10402	3130ASN96	7/27/2029	\$ 199,922.00	4.20%	\$ 230,946
Subtotal			\$ 1,398,000.00	\$ -	\$ 1,398,000.00	CDs Bonds EB/OrgVI	\$ 1,398,000.00		\$ 1,414,211.84	EstCVBsdFlMtrty	\$ 1,532,151.10

Monthly Reconciliation						CD BONDS					
Beg	(+)	(-)	End Bal	RRSB-10400	EB Original \$	Market Value	MV + (-)	EstCurValue BsdOnFullMtrty			
DEPOSITS IN TRANSIT (BEG.) +bb/+ex			\$ 0.00	F&M 10401	\$ 500,000.00	\$ 518,140.22	\$ 18,140.22	\$ 518,452.32			
DEPOSITS IN TRANSIT (END.) +rev/+eb			\$ 0.00	Northland 10402	\$ 898,000.00	\$ 896,071.62	\$ (1,928.38)	\$ 1,013,698.78			
OUTSTANDING CHECKS (BEG.) -bb/-ex			\$ (46,094.69)	TOTAL MV INVESTMNTS	\$ 1,398,000.00	\$ 1,414,211.84	\$ 16,211.84	\$ 1,532,151.10			
OUTSTANDING CHECKS (END.) -ex/-eb			\$ (215,779.78)					TTLHldngs(CashMMCD&BndEstCrntVtoMat) \$ 6,300,666.73			
MONTHLY RECONCILIATION TOTALS	7,982,885.28	1,196,435.16	3,228,584.59	5,950,735.85							
OUT OF BALANCE AMOUNT	\$ (0.09)	\$ 99,718.48	\$ 99,718.49	\$ (0.10)							
ACTL OpsCB BLNC nmm Blnc Gdln \$750,000 (3yr avg mnthly ops wd)			93%	\$ 698,017.00							

CB Blnc Frmt Key: In Range 90-110% High >110% Low <90% No Action | Includes 2025A Final Pay\$ & Jan DS\$

Prj# Dept	Reserve Fund "Bucket" Detail	Beg	(+)	(-)	End Bal	Comment	% of Portfolio by Institution	EB Est. Crnt Value
801CHP 43100	Chip Sealing 39214 Crokflng 801-43100-406	\$ 52,225.30			\$ 52,225.30		15% RRSB	\$ 914,196.78
801CLK 41500	Administration *use \$7,000 for MN DOT Prprty	\$ 47,666.20	\$ 500.00		\$ 48,166.20	E&J Rmb MnDOT PrpSoilTest	10% F&M	\$ 647,595.43
801HS 41200	Historical Society R 34030 frm 100-41200-450	\$ 29,682.99			\$ 29,682.99		23% Northland	\$ 1,446,308.01
801HT4 43100	Hilltop 4th Escrw R 32214 E 310	\$ (1,037.50)			\$ (1,037.50)		52% 4M	\$ 3,292,566.51
801IT 49950	IT Shared Tech 39204 435 500 (Server / Comp / L	\$ 79,197.86	\$ 45.16	\$ 824.99	\$ 78,418.03	LOGITECH	100% TTL Holdings	\$ 6,300,666.73
801MB 41940	Municipal Building 39220 (Inc SNR CTZNS RES 20)	\$ 157,875.54			\$ 157,875.54			
801OVR 43100	Overlay 39215 (Incl Small Cities Assist)	\$ 26,296.52			\$ 26,296.52			
801PD 42110	Police 39206 Vehicls & Cmptr Equip / Sftwr	\$ 185,957.25	\$ 250.00		\$ 186,207.25	DARE DNTN		
801PRK 45200	Park Imp & Ded. Fees 39219 37252 500 (inc BND	\$ 143,347.53			\$ 143,347.53			
801SEQ 43100	Street Equip 39221 550 / Signs 240 39260 / Trees	\$ 90,211.39	\$ 3,750.00		\$ 93,961.39	FLSHR		
801SP 45124	Swimming Pool 39201 500	\$ 122,379.38			\$ 122,379.38			
801SS 43100	Storm Sewer 39227 408 763 765	\$ 31,891.98			\$ 31,891.98			
801SWK 43100	SDWLK 39213 SIDEWALK CROSSWALK	\$ (3,543.73)			\$ (3,543.73)			
801UND 41100	Legislative Undesignated 39201 500	\$ 98,632.32			\$ 98,632.32			
PDBRDG 45200	Pedestrian Bridge 45200)	\$ 709.93			\$ 709.93			
801 CAPITAL GOODS FUND		\$ 1,061,492.96	\$ 4,545.16	\$ 824.99	\$ 1,065,213.13	\$ 1,065,213.13		

Portfolio Est Value Yield (Bsd on Fl Mtrty) Compared to 3 Mo Treasury Bill

Est BB Face Value	\$ 6,015,008.63
EB Est. Crnt Value	\$ 6,300,666.73
Est Yield	4.75%
3Mo Daily Trsry Par Yield Curve Rate Monthly Avg	3.67%
12/31/2025	1.08%

<https://home.treasury.gov/resource-center/data-chart-center/interest-rates/TextView?ty>

RRSB CB STMNT BLNC	APY Yield Earned %	2.02%
F&M MMM	APY Yield Earned %	1.25%
Northland MM	30 Day Yield	3.55%
4M Portfolio	4M 3.675 P 3.684	3.68%

General	Input	Note	Total
Fomat Key	Linked Cell	Calculation	Check Cell
	Good	Neutral	Bad



PERSONNEL / BUDGET COMMITTEE MEETING STAFF REPORT

Meeting Date: February 9, 2026

Agenda Item: Resolution 2026-15 Authorizing Transfer of Funds

Subject | Summary:

Agenda Category:

Submitted By: Michele Peterson

Recommended Motion: Consider recommendation for approval of the resolution as presented.

Community Engagement and Outreach:

FISCAL IMPACT:

Amount:

Ongoing Cost :

One-Time Cost :

Included in Current Budget?:

FISCAL DETAILS:

Fund Name(s) (Operations | Capital):

Account Code:

Background:

Attachments:

[Resolution 2026-15 250 Fund Balance Correction-Transfer from Capital to Operations.pdf](#)

Resolution 2026-15

**Resolution Authorizing the Transfer of Funds
 From CCA Capital Goods Reserve to CCA Operations
 for Operations Fund Balance Compliance**

Whereas, the City of Chatfield uses a Fund Accounting system of tracking revenues, expenses, and cash balances relating to various activities, projects, and obligations, and

Whereas, the City of Chatfield authorizes the transfer of funds to meet its budgetary obligations, and policy compliance, and

Whereas the Special Revenue Fund Cash Flow policy is to maintain an assigned portion of the fund balance for cash flow in a range equal to 20-40% of budgeted expenditures.

Now Therefore, Be It Resolved that the City Council authorizes the transfer of \$25,000 from the CCA Capital Goods Reserve Fund to the CCA Operations fund to meet the projected operating obligations and bring overall 2026 month end fund balances closer to policy compliance.

<u>Transfer From</u>	<u>Amount</u>	<u>Transfer To</u>	<u>Detail</u>
CCA Capital Goods Reserve (251-46630-700)	\$25,000	CCA Operations (250-46630-39201)	Fund Balance Compliance

Approved by the Chatfield City Council this 9th day of February 2026.



PERSONNEL / BUDGET COMMITTEE MEETING STAFF REPORT

Meeting Date: February 9, 2026

Agenda Item: Ambulance Staffing Overview

Subject | Summary:

Agenda Category:

Submitted By: Michele Peterson

Recommended Motion: Review volunteer hours, consider proposal for hiring a temporary full-time EMT, as well as increasing the retirement benefit for volunteers.

Community Engagement and Outreach:

FISCAL IMPACT:

Amount:

Ongoing Cost :

One-Time Cost :

Included in Current Budget?:

FISCAL DETAILS:

Fund Name(s) (Operations | Capital):

Account Code:

Background:

Attachments:

[Ambulance staffing memo 2026.pdf](#)

[Ambulance 2026 1.pdf](#)

[Ambulance 2026 2.pdf](#)

INTEROFFICE MEMORANDUM

TO: PERSONAL/BUDGET COMMITTEE
FROM: ROCKY BURNETT
SUBJECT: AMBULANCE STAFFING
DATE: 2/2/2026

Background, The Ambulance Department is having troubles filling the schedule. This not a new issue, it has been going on for a while but seems to be getting worse. We do still have a few individuals that are going above and beyond to make sure the schedule gets filled but even they are getting overwhelmed.

At one of the last meetings, we talked about this some and I was asked to bring some information back for further discussion. Here are some numbers from the last 6 months.

EMT	25-Aug	25-Sep	25-Oct	25-Nov	25-Dec	26-Jan
Rocky	79	85	86	184	123	74
Desiree	41	56	70	106	133	80
Edin	49	32	48	48	32	61
EMT 1	200	180	220	134	129	270
EMT 2	219	196	217	0	94	230

The hours listed for Desiree, Edin and I are in addition to our scheduled hours. As you can see, we rely heavily on 2 EMT's, when they are on vacation or are out on medical it makes a huge difference in the amount of call time that we take. During these six months all other EMT's have met the minimum number of hours that we require. We do not have a good plan for weekdays when either Desiree or I are off. The addition of Edin has helped greatly he has been very good at adjusting his schedule to be able help fill hours, he is now in school, so we have lost some of his flexibility.

I would like to have a conversation on how we can become less dependent on volunteers while realizing that we do still have some that go above and beyond.

Rocky

Temporary One Year Full-Time EMT Position

The Goal to find additional funding to continue position into additional years.

Current Staffing Model - 2.5 Employees			
	Hours per day	Days per year	Total Hours
Staffing Needed	48	365	17520
Employees:	8	260	2080
(1040 Hours Paid for by the Clerk's Dept)	8	260	2080
	4	130	1040
Total Employee Hours per year			5200
Volunteers:			
Remaining Volunteer Hours			12320
	Hours Per Weekend	Weeks per year	
Weekend (Friday 6 p.m. to Mon 6 a.m.)	60	52	3120
Weekend (Friday 6 p.m. to Mon 6 a.m.)	60	52	3120
Weekday Hours			6080
	Rate	Hours	Total
On-Call Volunteer Stipend	\$ 7.21	12320	\$ 88,827.20
Volunteer Meeting Wage	\$ 10.21	12	\$ 2,695.44
Total Volunteer Expense			\$ 91,522.64

Proposed Staffing Model - 3.5 Employees			
	Hours per day	Days per year	Total Hours
Staffing Needed	48	365	17520
Employees:	8	260	2080
(1040 Hours Paid for by the Clerk's Dept)	8	260	2080
	4	130	1040
Total Employee Hours per year			7280
Volunteers:			
Remaining Volunteer Hours			10240
	Hours Per Weekend	Weeks per year	
Weekend (Friday 6 p.m. to Mon 6 a.m.)	60	52	3120
Weekend (Friday 6 p.m. to Mon 6 a.m.)	60	52	3120
Weekday Hours			4000
	Rate	Hours	Total
On-Call Volunteer Stipend	\$ 7.21	10240	\$ 73,830.40
Volunteer Meeting Wage	\$ 10.21	12	\$ 2,695.44
Total Volunteer Expense			\$ 76,525.84

Funding Mechanism:			
	Fulltime Salary (101)	Part-Time Salary (103)	HealthCare, HSA, Life Ins
2026 Budget Currently	\$ 123,300.00	\$ 114,994.00	\$ 31,296.64
Proposed Amendments			
Full-Time 1.0 Additional Position	\$ 48,235.20		\$ 23,471.00
Volunteer Salary		\$ 76,525.84	
Part Time .5 Salary		\$ 25,036.00	
Proposed 2026 Amended Budget	\$ 171,535.20	\$ 101,561.84	\$ 54,767.64
Difference from Current Budget	\$ 48,235.20	\$ (13,432.16)	\$ 23,471.00
Grant Funding: \$64,311.74	\$ (40,840.74)		\$ (23,471.00)
Transfer from 103 to 101	\$ (7,394.46)	\$ 7,394.46	
*Increased PERA Benefit Proposal		\$ 6,037.70	
Increase in Budget Funds	\$ -	\$ -	\$ -

2025 Budget	
Total Revenue	Total Expenses
\$ 486,126.89	\$ 460,479.80

PERA Benefit Proposal			
Month	2025 Actual Earnings	Proposed based on current earnings	Proposed based on average earnings
January	\$ 605	\$ 1,455	\$ 914
February	\$ 620	\$ 1,455	\$ 936
March	\$ 570	\$ 1,455	\$ 861
April	\$ 415	\$ 1,455	\$ 627
May	\$ 475	\$ 1,455	\$ 717
June	\$ 575	\$ 1,455	\$ 868
July	\$ 530	\$ 1,455	\$ 800
August	\$ 575	\$ 1,455	\$ 868
September	\$ 560	\$ 1,455	\$ 846
October	\$ 445	\$ 1,455	\$ 672
November	\$ 595	\$ 1,455	\$ 898
December	\$ 715	\$ 1,455	\$ 1,080
Total	\$ 6,680	\$ 17,460	\$ 10,087
Difference		\$ 10,780	\$ 3,407

*PERA Benefit averaged

Current Retirement Benefit

Tiers	Years	Hours	PERA Contribution
1	1 through 5	40	\$ 30.00
2	6 through 10	40	\$ 45.00
3	1 through 10	40	\$ 60.00
4	15+	40	\$ 100.00

Proposed Retirement Benefit

Tiers	Years	Hours	PERA Contribution
1	1 through 5	40	\$ 30.00
		60	\$ 60.00
		80	\$ 75.00
2	6 through 10	40	\$ 45.00
		60	\$ 90.00
		80	\$ 110.00
3	1 through 10	40	\$ 60.00
		60	\$ 120.00
		80	\$ 150.00
4	15+	40	\$ 100.00
		60	\$ 200.00
		80	\$ 250.00

Based on December 2025 Volunteer Hours:

Current

Tier	Hours	Amount Contributed	Amount Eligible
2	<40	\$ -	\$ 45
1	<40	\$ -	\$ 30
4	80+	\$ 100	\$ 100
2	<40	\$ -	\$ 45
2	40+	\$ 45	\$ 45
3	80+	\$ 60	\$ 60
3	<40	\$ -	\$ 60
2	80+	\$ 45	\$ 45
1	60+	\$ 30	\$ 30
4	80+	\$ 100	\$ 100
1	80+	\$ 30	\$ 30
1	80+	\$ 30	\$ 30
4	60+	\$ 100	\$ 100
1	40+	\$ 30	\$ 30
1	<40	\$ -	\$ 30
4	40+	\$ 100	\$ 100
2	80+	\$ 45	\$ 45
		\$ 715	\$ 925

Proposed

Tier	Hours	Proposed Contribution	Amount Eligible
2	<40	\$ -	\$ 45
1	<40	\$ -	\$ 30
4	80+	\$ 250	\$ 250
2	<40	\$ -	\$ 45
2	40+	\$ 45	\$ 45
3	80+	\$ 150	\$ 150
3	<40	\$ -	\$ 60
2	80+	\$ 110	\$ 110
1	60+	\$ 60	\$ 60
4	80+	\$ 250	\$ 250
1	80+	\$ 75	\$ 75
1	80+	\$ 75	\$ 75
4	60+	\$ 200	\$ 200
1	40+	\$ 30	\$ 30
1	<40	\$ -	\$ 30
4	40+	\$ 100	\$ 100
2	80+	\$ 110	\$ 110
		\$ 1,455	\$ 1,665