



COURTROOM
1 MUNICIPAL PLAZA
BEACON, NY 12508
AND LIVE VIA ZOOM

Mayor Lee Kyriacou
Councilmember Amber Grant, At Large
Councilmember Paloma Wake, At Large
Councilmember Molly Rhodes, Ward 1
Councilmember Jeff Domanski, Ward 2
Councilmember Pam Wetherbee, Ward 3
Councilmember George Mansfield, Ward 4
City Administrator Chris White

**October 14, 2025
7:00 PM
City Council Agenda**

Roll Call

Workshop Agenda Items

1. [Proposed Amendments to the 2025 Budget](#)
2. [Proposed 2026 Budget: Police Department](#)
3. [Proposed 2026 Budget: Fire Department](#)
4. [Proposed 2026 Budget: Recreation Department](#)
5. [Proposed 2026 Budget: Non-Department Line Items](#)
6. [Appointment of Aiden Harrison to the Position of Highway Department Laborer](#)
7. [Certification of Base Proportions for the 2025 Assessment](#)
8. [Discussion Regarding Community Refrigerators](#)

Announcement of Next Meeting: October 20, 2025 at 7:00 p.m.

City of Beacon City Council Agenda
10/14/2025

Title:

Proposed Amendments to the 2025 Budget

ATTACHMENTS

[Proposed Amendments to the 2025 Budget](#)

City of Beacon
Council Budget Amendments
October 20, 2025 Meeting

1. Amend the 2025 General Fund Police & Detective Budget for the overtime associated with shift coverage due to lack of staffing. This amendment will be transferred in from the regular salary line of which the amounts are available due to unfilled positions. Amounts are projected to cover the anticipated costs through the end of the year. Below is the proposed budget amendment:

TRANSFER TO:

A -03-3120-105000-	OVERTIME	\$ 205,000
A -03-3130-105000-	OVERTIME	<u>35,000</u>
		<u>\$ 240,000</u>

TRANSFER FROM:

A -03-3120-101000-	REGULAR SALARIES	<u>\$ 240,000</u>
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2. Amend the 2025 General Fund Finance Budget for the increased overtime needed this year for water meter upgrade project as well as improving procurement processing. The proposed amendment is calculated to provide enough funds through the end of 2025. Below is the proposed budget amendment:

TRANSFER TO:

A -01-1325-105000-	OVERTIME	<u>\$ 10,000</u>
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TRANSFER FROM:

A -01-1990-400001-	CONTINGENCY FUND	<u>\$ 10,000</u>
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Respectfully submitted,
Susan K. Tucker CPA

City of Beacon City Council Agenda
10/14/2025

Title:

Proposed 2026 Budget: Police Department

ATTACHMENTS

[Proposed 2026 Budget: Police Department Overview Slide Deck](#)

[Proposed 2026 Budget Excerpt: Police Department](#)

CITY OF BEACON POLICE DEPARTMENT



2026 PROPOSED OPERATING BUDGET

Chief Thomas Figlia
October 14, 2025



DEPARTMENT RESPONSIBILITIES

- 24/7 Protection and Service to the community
- Ensuring public safety and a peaceful quality of life for residents, visitors and businesses
- Supports a wide array of public events such as parades, riverfront festivals and school district sporting events
- Handled 6,977 police calls in the last year
 - Includes in-progress crime, domestic disputes, noise, parking and traffic complaints
- Proactively patrols the city
- Maintains consistent community engagement



DEPARTMENT STAFFING

- 36 Sworn Members Authorized (currently 3 vacancies)
 - Includes Police Chief, Lieutenants, Sergeants, Detectives and Police Officers
- 6 Non-sworn Members
 - 2 administrative staff members, 2 full-time dispatchers and 2 part-time dispatchers
- Augmented by non-city employees
 - Full-time Behavioral Health Specialist and part-time Victim's Advocate



2025 PROJECTS AND INITIATIVES



- Addressing Staffing Concerns
 - Started 2025 with 8 vacancies and 2 officers out on long term injury
 - Reordered background check process, commenced initiatives to improve recruitment
 - Hired 5 additional officers bringing current staffing to 33 of 36 authorized positions (2 still out on injury)
- Increased Parking and Traffic Enforcement
 - Implemented new parking enforcement system and made traffic enforcement larger focus for daily patrol
 - Traffic stops up 39% and parking enforcement up 93% year-to-date

2026 PROJECTS AND INITIATIVES

- For 2026, the department's operating budget focus continues to be on staffing stabilization and development.
- The department is again deferring major spending in other areas in order to fund contractual pay increases aimed at retaining those we recruited and creating an attractive environment for new recruits and transfers.



MAJOR ITEM CHANGES PROPOSED



Regular Salaries: Increase by \$176k (6.3%)

- Increased compensation from recently passed 3-year agreement with PBA contained in proposed budget
- Department needed to raise regular salaries to attract and retain staff and mitigate overtime costs related to short staffing

Overtime: Increase by \$48k (4.6%)

- Increased hourly pay also increases OT costs
- Despite recent hires, the Department will continue to contend with staff shortages and incur OT costs to cover shifts, trainings, and injuries
- New discovery laws and other demands on Detective Division also contributing to OT increases under their separate OT budget line

MAJOR ITEM CHANGES PROPOSED

Traffic Lights: Increase by \$11k (100%)

- Maintenance and repair of 9 city owned traffic/crosswalk signals
- Saw a significantly increased need in 2025

Youth Program: Increase by \$4k (57%)

- Expanding and improving successful youth development program
- Department has hired new officers and dispatchers who attended past youth academies



MAJOR ITEM CHANGES PROPOSED



Equipment: Decrease by \$7.1k (61.8%)

- Reduced previously for this year by 54% by replacing some items currently in use
- Additional purchases not needed at this time

Less Lethal: Decrease by \$10k (46.5%)

- Significantly reduced because Electronic Control Devices are now included in our contract with Axon for Body Worn Cameras

Thank you for your continued support.



2026 CITY OF BEACON PROPOSED BUDGET

GENERAL FUND
EXPENSE (A)

			2023	2024	2024	2024	2025	2025	2025	2026	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/23		12/31/24	12/31/24		10/03/25	10/03/25		
3120 POLICE											
A3120	100200	POLICE CHIEF SALARY	155,446	160,110	160,110	162,713	160,155	164,276	129,088	175,581	
A3120	101000	REGULAR SALARIES	2,360,579	2,610,367	2,417,267	2,369,478	2,776,046	2,776,046	1,838,428	2,952,322	
A3120	102000	CROSSING GUARD SALARIES	59,172	61,900	61,900	58,985	64,000	64,000	41,054	68,000	
A3120	105000	OVERTIME	686,072	842,233	1,032,233	1,016,799	1,045,390	1,045,390	941,477	1,093,576	
A3120	105001	OVERTIME-BUCKLE UP NY	1,494	2,000	2,000	1,028	2,000	2,000	-	2,000	
A3120	105004	OVERTIME-STOP DWI	2,634	5,500	5,500	2,861	5,500	5,500	1,020	5,500	
A3120	105005	OVERTIME-SCHOOL EVENT SECU	11,430	8,000	8,000	12,791	13,000	13,000	1,660	8,000	
A3120	105008	OVERTIME-POLICE TRAFFIC SER	2,599	4,000	4,000	3,413	4,000	4,000	-	4,000	
A3120	105018	OT - EVENTS	8,183	11,695	11,695	11,281	12,500	12,500	5,890	12,500	
A3120	105021	OT - FILMS	8,814	10,000	10,000	5,037	10,000	10,000	282	10,000	
A3120	105200	SICK LEAVE BONUS	10,152	14,092	13,592	9,751	12,540	12,540	7,250	8,886	
A3120	105201	OUT OF TITLE	-	2,000	2,000	-	-	-	-	-	
A3120	105204	SECONDARY LANGUAGE	3,000	3,000	3,000	2,495	3,000	3,000	-	4,000	
A3120	105400	K-9 CARE	11,118	-	-	-	-	-	-	-	
A3120	106000	CLERICAL SALARIES	63,743	66,164	66,164	66,118	66,247	71,726	55,663	72,321	
A3120	106001	POLICE ASSISTANT	110,755	144,791	144,791	122,294	142,498	148,872	115,685	162,862	
A3120	108001	HOLIDAY PAY	107,584	129,944	129,944	105,160	123,056	123,056	-	122,001	
A3120	119000	CLOTHING ALLOWANCE	20,003	20,300	21,250	21,250	20,900	20,900	17,377	20,900	
A3120	120000	HEALTH INSURANCE BUYOUT	16,667	15,000	14,050	15,000	17,500	17,500	-	15,000	
A3120	190000	SEVERANCE/RETIREMENT PAY	87,292		148,426	148,426	-	-	-	-	
A3120	220001	COMPUTER EQUIPMENT	9,575	16,643	24,417	23,871	16,943	16,943	11,928	18,153	
A3120	250000	EQUIPMENT	64,709	25,069	25,069	23,706	11,547	11,547	2,478	4,409	
A3120	251200	BODY ARMOR	8,148	9,089	9,339	9,337	13,072	15,000	8,660	12,290	
A3120	412400	FIREARMS	51,984	34,179	41,532	38,734	38,791	38,791	6,971	40,211	
A3120	412401	LESS LETHAL	9,791	18,505	18,505	8,078	21,838	21,838	20,581	11,678	
A3120	413000	GAS & DIESEL	37,000	46,535	46,535	30,275	35,820	30,287	21,350	30,421	
A3120	416000	MATERIALS & SUPPLIES	10,823	17,000	15,878	12,162	17,510	17,510	9,938	18,000	
A3120	416700	DOG FOOD & SUPPLIES	3,000	-	-	-	-	-	-	-	
A3120	416800	TICKETS	-	11,000	11,000	16,916	20,000	17,765	855	20,000	
A3120	418900	TRAFFIC LIGHTS	3,284	11,000	11,000	12,640	11,000	16,840	17,533	22,000	
A3120	419000	CLOTHING REPAIRS	174	500	500	235	700	700	-	700	
A3120	422015	CAMERA ELECTRIC	398	500	500	395	500	500	297	525	

2026 CITY OF BEACON PROPOSED BUDGET

GENERAL FUND
EXPENSE (A)

			2023	2024	2024	2024	2025	2025	2025	2026	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/23		12/31/24	12/31/24		10/03/25	10/03/25		
A3120	440200	AUTO BODY REPAIRS	4,544	6,000	6,000	-	6,000	6,000	3,030	5,000	
A3120	443200	TRAINING	5,244	13,000	14,329	13,906	26,000	26,000	3,789	24,000	
A3120	443203	CANDIDATE EVALUATION	2,858	8,000	8,000	3,859	9,750	9,750	2,397	8,000	
A3120	445100	MAINTENANCE OF EQUIPMENT	43,500	60,887	60,887	41,943	51,004	51,004	17,293	50,692	
A3120	447000	RENTAL OF EQUIPMENT	31,894	47,628	47,628	34,297	47,916	47,916	25,240	49,169	
A3120	447200	REPAIR OF EQUIPMENT	15,170	30,000	33,018	20,103	32,000	32,000	17,919	32,000	
A3120	452021	CASE MANANGEMENT	79,761	83,000	83,000	81,233	90,000	90,000	66,000	95,000	
A3120	453000	MEDICAL EMERGENCY SERVICES	623	800	800	651	1,000	1,000	644	1,000	
A3120	459300	VETERINARY SERVICES	28	-	-	-	-	-	-	-	
A3120	462000	TRAVEL	1,075	1,000	1,000	716	1,000	918	660	1,000	
A3120	464000	MEALS, LAUNDRY	59	500	700	214	500	582	213	500	
A3120	467000	ASSOCIATION DUES	1,700	3,000	2,800	1,300	3,000	3,000	1,300	2,000	
A3120	479800	YOUTH PROGRAM	2,719	5,000	5,000	896	7,000	7,000	2,188	11,000	
A3120	810000	RETIREMENT	1,014,402	1,275,229	1,275,229	1,139,848	1,414,142	1,414,142	-	1,535,183	
A3120	820000	SOCIAL SECURITY	262,434	314,499	314,499	282,993	342,592	343,814	224,297	362,415	
TOTAL POLICE			5,391,634	6,149,659	6,313,087	5,933,188	6,697,957	6,715,153	3,620,435	7,092,795	

2026 CITY OF BEACON PROPOSED BUDGET

GENERAL FUND EXPENSE (A)			2023	2024	2024	2024	2025	2025	2025	2026	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/23		12/31/24	12/31/24		10/03/25	10/03/25		
3130 DETECTIVES											
A3130	101000	REGULAR SALARIES	629,154	639,877	639,877	533,440	669,638	669,638	523,103	714,237	
A3130	105000	OVERTIME	82,628	105,536	108,636	123,739	117,104	117,104	107,344	147,394	
A3130	105200	SICK LEAVE BONUS	3,500	2,000	2,500	2,500	3,500	3,500	2,500	1,000	
A3130	105202	ON-CALL STIPEND	15,600	15,600	15,600	15,606	15,600	15,600	12,000	15,600	
A3130	106000	CLERICAL SALARIES	63,492	65,914	65,914	65,868	65,914	68,808	52,871	72,029	
A3130	108001	HOLIDAY PAY	30,797	31,994	31,844	36,023	29,044	29,044		29,085	
A3130	119000	CLOTHING ALLOWANCE	4,450	4,200	4,350	4,350	4,200	4,200	4,200	4,200	
A3130	120000	HEALTH INSURANCE BUY	5,000	5,000	5,000	1,250	2,500	2,500	-	-	
A3130	190000	SEVERANCE/RETIREMENT PAY		-	98,729	98,729	-	-	-	-	
A3130	250000	EQUIPMENT	11,400	15,800	15,800	14,211	-	-	-	-	
A3130	416000	MATERIALS & SUPPLIES	4,440	7,000	9,840	7,125	7,000	7,000	3,120	7,000	
A3130	445100	MAINTENANCE OF EQUIPMENT		10,000	10,000	9,052	10,000	15,000	15,000	18,000	
A3130	462002	PRISONER TRANSPORT	782	1,500	1,500	862	2,000	2,000	440	2,000	
A3130	468200	TOWING/IMPOUNDS	150	2,000	2,000	1,015	2,000	2,000	180	1,500	
A3130	820000	SOCIAL SECURITY	60,539	66,182	66,182	63,427	69,233	69,454	52,594	75,241	
TOTAL DETECTIVES			911,932	972,603	1,077,772	977,197	997,733	1,005,848	773,352	1,087,286	

City of Beacon City Council Agenda
10/14/2025

Title:

Proposed 2026 Budget: Fire Department

ATTACHMENTS

[Proposed 2026 Budget: Fire Department Overview Slide Deck](#)

[Proposed 2026 Budget Excerpt: Fire Department](#)



City of Beacon Fire Department 2026 Proposed Budget

Fire Chief Thomas Lucchesi
October 14, 2025

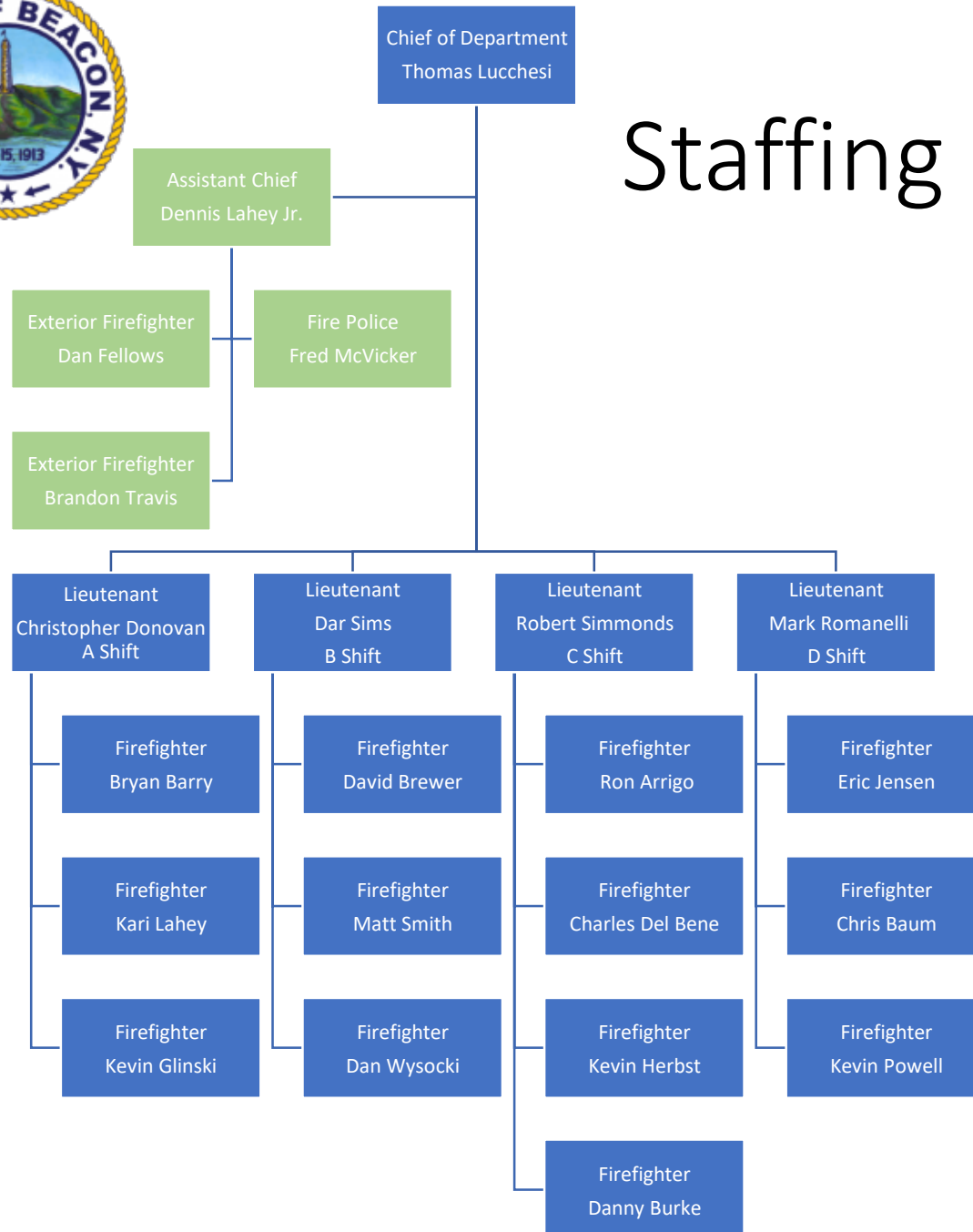


2026 Proposed Budget Goals

The primary goal in developing the 2026 budget was to create a balanced and fiscally responsible operational plan to ensure the highest level of service to the residents of the City of Beacon.

The budget preparation included a comprehensive review of the three prior budgets, with a focus on both projected and actual expenditures to inform future planning and decision-making.





Staffing Information

- Currently, 17 Career Staff including 4 Lieutenants plus Fire Chief
- 4 Volunteer Firefighters including Assistant Chief
- Proposed Budget does not increase staffing in 2026
- The Department needs three (3) additional firefighters in near future to meet basic response demands and ensure firefighter safety.



What is NFPA 1710?

The National Fire Protection Agency created NFPA 1710 as standard for structure fire response.

It outlines the MINIMUM staffing levels for effective and safe operations for low, medium and high hazard structures.

Single Family Dwelling
 Typical 2000 sq.ft., two story, single family dwelling with no basement and no exposures
17 Firefighters
 within 8 minutes

Garden Style Apartment or Open Air Strip Mall
 Typical 1200 sq.ft., three story, garden style, apartment buildings or £5,000 to £58,000 sq.ft. open air strip shopping centers
28 Firefighters
 within 8 minutes

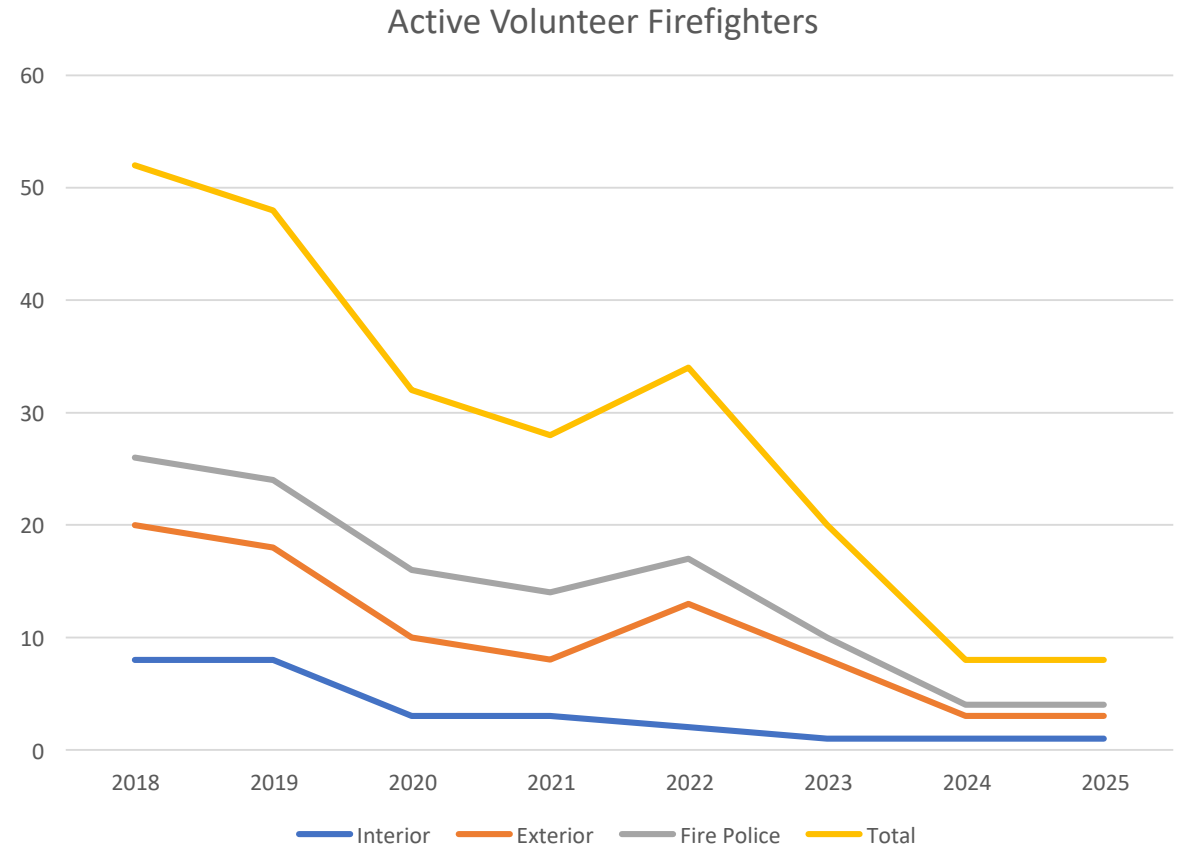
High Hazard Occupancies
 Schools, Nursing Homes, Public Assembly Buildings, other structures with a high life hazard or larger fire potential
42 Firefighters
 within 10 minutes





Volunteer Staffing

- Department has evolved from mostly volunteer to mostly career staff with only 4 active volunteers
- Decline in Volunteerism
 - 84% decrease since 2018
 - Similar to other departments in region and throughout NY State
- In 2025, we lost one volunteer and gained one volunteer





Significant Proposed Budget Changes

- Regular Salaries: Increase by \$156k (12.7%)
Per contractual obligations in MOA with Union signed August 2025
- Overtime: Increase by \$44.3k (11.3%)
Factors in hourly compensation increases and projected OT usage
- Maintenance of Equipment: Increase by \$6.5k (17.8%)
Operating costs of new firehouse systems, including fire alarm, sprinkler, vehicle exhaust system, and emergency generator inspections
- Repair of Equipment: Increase by \$22k (78.6%)
Significant repair costs for Ladder Truck will continue until replacement in 2028



Investing for Future Cost Savings

- Increased salaries in MOA will help retain firefighters and save on costs related to turnover, including training, OT coverage, and gear
- New health and wellness program designed to improve employee health and fitness and save on future medical costs and injury leave
- Delivery of new Ladder Truck in 2028 will reduce repair costs





Investing for Future Cost Savings

EV Nozzle Project

- Partnered with the Department of Public Works mechanics to design and fabricate a specialized “EV Nozzle” for combating lithium-ion battery vehicle fires.
- Commercial models cost: \$6,000–\$8,000
- City fabrication cost: \$272.44





Grants Awards Lower Costs to Taxpayers



Since April of 2023, the Fire Department has successfully obtained the \$96,639.10 in grant funding from Federal, State, County, and private sources including:

- Dutchess County MIG \$ 20,000
- NYS DEC Forestry Grants \$ 5,500
- Hudson Valley Credit Union \$ 2,000
- FEMA AFG Program \$ 67,061
- Weber Properties \$ 2,577

Continues to proactively pursue all viable grant opportunities.



2025 Department Accomplishments

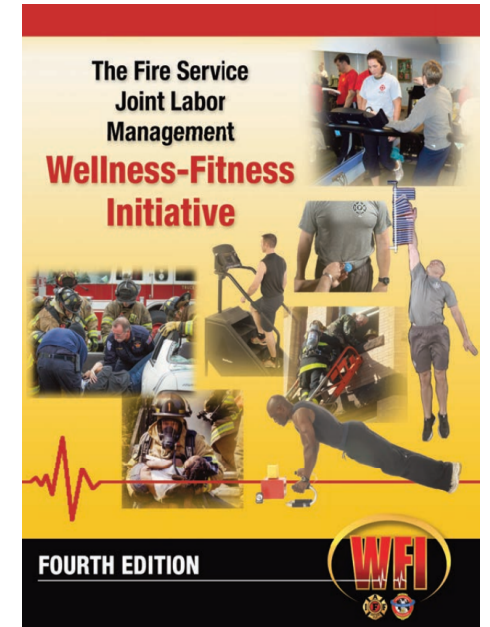
- Re-established near-to-shore water rescue using inflatable rescue boat and new storage shed
 - Staff trained for boat handling and water rescue
- Acquired a used UTV to improve access to remote and challenging terrain
- Transforming the Department into a destination agency—one that firefighters aspire to join, not leave—by cultivating a positive culture, offering meaningful growth opportunities, delivering top-tier training and resources, and building a reputation as a highly progressive organization.





2026 Initiatives and Goals

- Train all career members as a Rescue Task Force (RTF) for active hostile events
- Launch a Comprehensive Health and Wellness Program
 - Aligning with industry best practices to support firefighter safety, resilience, and well-being
 - First Department in region to make this investment in staff
 - Will be required by the new OSHA Emergency Response Standard
- Identify and secure funding for hire of 1-3 additional firefighters, bringing regular shift to 5 career staff





Summary Overview

Mission

Maintain exceptional fire protection and emergency services for the community

City Support

New union MOA reflects commitment to valuing, fairly compensating, and retaining firefighters.

Key Focus Areas

Personnel Cost Management, Training & Development, Health & Wellness, and Community Outreach

Goal

Continue to further develop a highly professional, proactive, and resilient fire department



2026 CITY OF BEACON PROPOSED BUDGET

GENERAL FUND
EXPENSE (A)

			2023	2024	2024	2024	2025	2025	2025	2026	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/23		12/31/24	12/31/24		10/03/25	10/03/25		
3410 FIRE											
A3410	100200	FIRE CHIEF	92,860	121,571	121,571	120,000	122,700	128,221	92,308	120,000	
A3410	101000	REGULAR SALARIES	1,156,128	1,212,944	1,212,944	1,244,815	1,222,122	1,222,122	941,538	1,377,834	
A3410	103701	HEALTH CARE WORKER BONUS	46,500	-	-	4,500	-	-	-	-	
A3410	105101	OVERTIME	324,720	355,063	355,063	281,348	391,769	391,769	255,591	436,032	
A3410	105200	SICK LEAVE BONUS	12,982	12,194	12,194	11,073	13,100	13,500	13,500	15,829	
A3410	108002	KELLY DAYS	28,409	44,912	44,912	45,649	60,634	60,634	-	68,458	
A3410	119000	CLOTHING ALLOWANCE	600	600	600	600	11,200	11,200	11,041	11,450	
A3410	120000	HEALTH INSURANCE BUY-OUT	3,841	7,500	7,500	5,000	5,000	5,000	5,000	15,000	
A3410	190000	SEVERANCE/RETIREMENT	5,977	-	-	-	-	-	-	-	
A3410	250000	EQUIPMENT	13,739	63,981	106,365	99,149	53,614	61,980	35,011	53,321	
A3410	413000	GAS & DIESEL	25,117	29,937	29,937	26,229	25,238	25,238	14,000	21,360	
A3410	416000	MATERIALS & SUPPLIES	7,244	9,000	9,000	8,066	9,000	12,024	5,474	11,000	
A3410	432201	VOLUNTEER SERVICE AWARD PR	53,972	51,071	53,242	53,242	57,000	57,000	56,996	55,000	
A3410	441500	COMPUTER SUPPORT/DATA	5,400	6,690	6,690	6,196	12,238	9,872	7,415	12,834	
A3410	443200	RECRUIT & OFFICER TRAINING	12,930	21,000	10,500	10,483	21,000	15,000	2,171	23,620	
A3410	445100	MAINTENANCE OF EQUIPMENT	17,205	28,633	28,633	24,554	36,547	36,547	11,564	43,058	
A3410	447200	REPAIR OF EQUIPMENT	50,442	27,000	54,529	74,479	28,000	63,000	43,568	50,000	
A3410	453700	EMPLOYEE PHYSICALS	4,175	6,800	6,800	4,150	10,850	10,850	8,537	11,643	
A3410	454010	AMBULANCE SERVICES	198,500	225,000	225,000	218,000	226,400	223,376	134,469	232,045	
A3410	454400	ASSISTANT CHIEF STIPEND	4,000	10,000	10,000	10,000	10,000	10,000	7,500	12,000	
A3410	461900	FIRE PREVENTION	868	900	900	863	900	900	897	900	
A3410	462000	TRAVEL	713	1,200	1,000	66	1,200	1,200	77	1,200	
A3410	467000	ASSOCIATION DUES	800	1,040	1,040	700	1,040	1,040	740	1,040	
A3410	810000	RETIREMENT	316,167	419,043	419,043	381,045	525,826	525,826	-	585,252	
A3410	810001	RETIREMENT 384e	68,504	69,074	69,074	68,504	69,074	69,074	-	69,074	
A3410	820000	SOCIAL SECURITY	121,289	134,241	134,241	120,667	139,729	140,182	95,458	156,412	
TOTAL FIRE			2,573,082	2,859,394	2,920,778	2,819,378	3,054,181	3,095,555	1,742,855	3,384,362	

City of Beacon City Council Agenda
10/14/2025

Title:

Proposed 2026 Budget: Recreation Department

ATTACHMENTS

[Proposed 2026 Budget: Recreation Department Overview Slide Deck](#)

[Proposed 2026 Budget Excerpt: Recreation Department](#)



City of Beacon Recreation Department 2026 Proposed Budget

Recreation Director Mark Price
October 14, 2025





Department Mission

To deliver high quality programs and activities for residents of all ages and backgrounds. Working through the Recreation Center, park facilities, and public schools, our programs reach thousands each year. Working with other City departments, we also plan and oversee improvement projects in our parks and facilities.

The Department is dedicated to enhancing the quality of life in Beacon. Our support and coordination with local committees and volunteer organizations have proven to be key to implementing great new initiatives and programs for our community.





Department Staffing



- Four (4) full-time employees, including Recreation Director, with one (1) part-time cleaner
- Eight (8) part-time afterschool program employees
- Approximately 30-50 seasonal staff for summer camp, pool, and summer laborer projects.
- Launched pilot youth employment program in 2025 for nine (9) youth during spring and summer. Funded through D.C. Workforce Investment Board .



2025 Project Highlights

South Avenue Park Rehabilitation

- First significant investment since 1990s South Avenue
- Installed Park's first permanent public restroom facility
- Renovation of tennis courts and basketball courts (fencing, surfacing, retaining walls, lighting, parking lot)
- New lighting, retaining walls, and parking lot upgrades



Skate Park (RAMPs) Rehabilitation

- Initially constructed by volunteers in 2018-2019
- Renovation based on participatory budgeting (PB) proposals
- Included repaving, new fencing, and new skate elements
- Included Art Wall installations per PB recommendations





Community Events & Initiatives

Planned Community Events and Initiatives:

- Includes Movies in the Parks, Citywide Yard Sales (spring/fall), Fourth of July Fireworks, Earth Day Cleanup
- Sponsored for 2nd year Backyard Tree Program

Expanded Settlement Camp Programs:

- Hosted summer public pool hours at reduced cost
- Continued annual free swimming lessons thanks to DC Office of Child and Family Services funding.
- Expanded 2-week summer camps from two to three sessions

Supported Sports Leagues and Programming:

- Includes Beacon Hoops summer basketball league, summer tennis camp clinic, and multi-sport camp





Youth Employment Programs



Youth Employment Program (YEP)

- Employed 2 teens for 7 weeks in City's afterschool program
- Teens received training and certification through OCFS
- Led to long-term employment with City for 1 participant
- Funded through \$7k grant from DC Workforce Investment Board



Summer Youth Employment Program (YEP)

- Employed 6 teens for 6 weeks during summer (part-time)
- Youth cleaned up parks, beautified Main Street, and fixed safety hazards
- Program taught basic skills in landscaping, facility maintenance, and repairs
- Funded through \$14k grant from DC Workforce Investment Board



Beacon City Schools Partnership



Afterschool Programs In Public Schools

- Operated Afterschool Programs at JV Forrestal, South Ave, and Seargent Schools
- Served 384 students over 40 weeks of school

Participatory Budgeting/ Participation in Gov't.

- Worked with High School seniors on proposals for PB initiative
- Made presentations at Participation in Government classes
- Implement several PB project, including Skate Park improvements, Art Wall installation, and installation of a nature seating area at Hiddenbrooke Park

Structured Volunteer Opportunities

- Hosted and supported 6 student volunteers earning Civic Readiness Seal
- Worked with 25 NHS and other students on park cleanup and other projects



Significant Proposed Changes

Regular Salaries: Increase by \$14.3k (8.2%)

- Reflects salary increases from 2025 CSEA agreement

Afterschool Counselors: Increase by \$14k (12.5%)

- Increased staff compensation

Afterschool Activity Specialists: Reduce by 6.3k (25%)

- Shift funding to staff and in-house programming

Lifeguards: Increase by \$9k (23.7%)

- Increased staff compensation and reflected 2025 usage of actual hours staffed





Thank you for your support!

2026 CITY OF BEACON PROPOSED BUDGET

GENERAL FUND
EXPENSE (A)

			2023	2024	2024	2024	2025	2025	2025	2026	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/23		12/31/24	12/31/24		10/03/25	10/03/25		
7112 SETTLEMENT CAMP PROPERTY											
A7112	173100	SUMMER CAMP COUNSELORS	46,180	66,270	58,770	43,132	47,500	47,500	60,804	49,875	
A7112	416000	MATERIALS & SUPPLIES	955	1,800	1,800	660	1,500	1,750	1,459	1,250	
A7112	422096	SETTLEMENT CAMP ELECTRIC	2,828	1,000	1,000	1,277	1,300	5,800	9,532	9,200	
A7112	444000	JANITOR SERVICE	4,675	5,000	5,000	4,975	5,000	5,500	2,833	5,665	
A7112	445100	MAINTENANCE OF EQUIPMENT	99	4,000	7,353	6,438	4,000	7,275	4,190	7,500	
A7112	447300	REPAIR OF REAL PROPERTY	45,212	28,000	25,370	6,617	26,800	18,275	2,573	15,000	
A7112	448000	TREE MAINTENANCE	9,420	12,000	12,000	6,810	9,750	9,750	5,850	9,750	
A7112	449100	GARBAGE HAULING & REMOVAL	1,359	1,000	1,000	300	1,250	1,250	1,111	1,250	
A7112	820000	SOCIAL SECURITY	3,235	5,070	3,977	2,940	3,634	3,634	4,652	3,815	
TOTAL USC			113,963	124,140	116,270	73,149	100,734	100,734	93,004	103,305	
7140 RECREATION											
A7140	101000	REGULAR SALARY	127,520	179,281	179,281	128,119	174,726	180,075	137,747	189,057	
A7140	103702	CHILD CARE WORKERS BONUS	23,000		60,396	60,396	-	-	-	-	
A7140	105000	OVERTIME	522	2,000	2,000	414	2,000	2,000	571	1,000	
A7140	105200	SICK LEAVE BONUS	1,200	1,717	1,717	1,417	900	2,000	2,000	4,000	
A7140	109102	RECREATION DIRECTOR	70,304	72,575	72,575	72,525	72,575	78,758	61,193	80,683	
A7140	119000	CLOTHING ALLOWANCE	-	325	325	-	325	325	-	-	
A7140	120000	HEALTH BUYOUT	833	2,500	2,500	2,083	2,500	2,500	-	-	
A7140	173102	AFTER SCHOOL COUNSELORS	92,553	122,400	122,400	107,540	112,000	112,000	70,157	126,000	
A7140	173103	AFTER SCHOOL ACTIVITY SPECIA	30,029	44,800	44,800	20,650	25,200	25,200	10,850	18,900	
A7140	190000	SEVERANCE/RETIREMENT PAY	-	-	12,279	12,279	-	-	-	-	
A7140	250000	EQUIPMENT	20,049	25,000	35,937	15,833	25,000	32,500	32,931	25,000	
A7140	413000	GAS & DIESEL	860	672	431	265	375	375	520	423	
A7140	416000	MATERIALS & SUPPLIES	5,206	3,500	4,388	3,721	3,750	6,916	2,026	3,500	
A7140	416007	AFTER SCHOOL MAT & SUPPLIES	12,888	16,000	15,700	13,659	16,000	17,491	8,643	16,000	
A7140	417601	LANDSCAPE MATERIAL	6,037	7,500	7,500	2,333	7,500	7,500	7,841	10,000	
A7140	417602	PLAY SAFETY SURFACE	3,392	11,800	11,105	8,700	11,800	11,800	4,830	9,000	
A7140	422097	23 W CENTER ELECTRIC	2,430	4,500	4,500	4,129	4,500	4,500	2,574	4,725	
A7140	423202	23 W CENTER ALARM	1,541	2,500	2,500	967	2,500	2,500	1,352	2,500	
A7140	441500	SOFTWARE & SUPPORT	4,835	5,120	5,519	6,050	6,500	6,500	5,984	6,500	
A7140	446000	PRINTING/COPIER LEASE	2,840	2,900	4,066	3,644	3,020	3,020	2,035	3,020	

2026 CITY OF BEACON PROPOSED BUDGET

GENERAL FUND
EXPENSE (A)

			2023	2024	2024	2024	2025	2025	2025	2026	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/23		12/31/24	12/31/24		10/03/25	10/03/25		
A7140	446010	YARD SALE AD PRINTING	540	750	750	540	1,500	1,500	1,234	1,500	
A7140	447000	RENTAL OF EQUIPMENT	14,130	12,500	15,690	15,615	12,500	12,500	8,395	12,500	
A7140	447200	REPAIR OF EQUIPMENT	-	1,500	1,500	-	1,500	3,446	1,946	3,000	
A7140	447300	REPAIR OF PROPERTY	35,348	25,000	26,569	13,793	25,000	10,897	2,191	20,000	
A7140	452020	PLANNING STUDIES	11,925	-	-	-	-	-	-	-	
A7140	462000	TRAVEL	-	100	100	18	100	100	-	100	
A7140	470500	COMMUNITY OUTREACH	1,775	2,500	2,668	1,922	2,500	2,500	1,434	2,500	
A7140	470600	CELEBRATION	19,635	20,000	19,832	16,637	20,000	20,000	9,130	17,500	
A7140	471500	FIREWORKS	10,000	12,500	10,005	10,000	12,500	12,500	12,500	15,000	
A7140	476306	SPORT CAMP	4,000	5,600	4,951	2,000	4,000	4,000	4,000	4,000	
A7140	477200	SOFTBALL - WOMENS	5,479	6,000	6,000	3,959	7,500	7,500	4,024	7,500	
A7140	477254	SOFTBALL - MENS	4,781	6,000	6,000	4,185	7,500	7,500	5,148	7,500	
A7140	477500	SUMMER BASKETBALL	13,850	12,000	16,172	16,172	16,000	16,000	12,773	16,000	
A7140	478100	SUMMER CAMP PROGRAM	8,426	14,000	12,148	9,209	16,100	16,100	12,893	18,500	
A7140	478700	TENNIS	2,092	5,000	2,680	2,356	5,000	5,000	2,720	5,000	
A7140	479600	WOMENS VOLLEYBALL		350	350	-	500	500	-	500	
A7140	479900	COMMUNITY INVESTMENT	20,600	20,000	20,000	17,550	-	-	-	-	
A7140	820000	SOCIAL SECURITY	23,096	29,131	33,751	28,471	27,924	28,890	19,734	30,657	
TOTAL RECREATION			581,716	678,021	769,085	607,151	631,295	644,893	449,376	662,065	

City of Beacon City Council Agenda
10/14/2025

Title:

Proposed 2026 Budget: Non-Department Line Items

ATTACHMENTS

[Proposed 2026 Budget: Summary of Major Non-Department Line Items](#)

CITY OF BEACON

MAJOR NON-DEPARTMENTAL COSTS

2026 OVER 2025 BUDGET

	2026	2025	\$	%
	<u>BUDGET</u>	<u>BUDGET</u>	<u>INCREASE</u>	<u>INCREASE</u>
NYS PENSION	\$ 3,068,605	\$ 2,735,396	\$ 333,209	12.18%
HEALTH INSURANCE	\$ 5,464,924	\$ 4,918,657	\$ 546,267	11.11%
DEBT SERVICE	\$ 4,068,507	\$ 4,065,926	\$ 2,581	0.06%

City of Beacon City Council Agenda
10/14/2025

Title:

Appointment of Aiden Harrison to the Position of Highway Department Laborer

ATTACHMENTS

Superintendent of Streets Memorandum for the Appointment of Aiden Harrison to the Position of Highway Department Laborer

Memorandum

Highway Department



To: Chris White
City Council

From: Michael Manzi

Re New Hire Recommendation of Aiden Harrison for Laborer

Date: October 9, 2025

Please accept this recommendation to appoint Aiden Harrison to the position of Laborer.

On October 2, 2025, David Way, Sara Morris, and I conducted an interview with Mr. Harrison, and identified him as the top candidate for the position. Mr. Harrison has been employed with the City as a seasonal employee for the past two years, during which time he assisted the Department with various tasks, including: mowing, trimming and marking ballfields, and milling and paving. He would continue with each of these tasks as a full time Highway Department Laborer. Further, existing staff members have recommended Mr. Harrison for the position, and attest to his great work ethic and skill.

Should Mr. Harrison be appointed by City Council on October 20, 2025, he will be available to start full time on October 21, 2025. The position was budgeted for and had been posted in all City Departments. Thank you for your consideration.

Thank you for your consideration.

Mike Manzi
Superintendent of Streets

City of Beacon City Council Agenda
10/14/2025

Title:

Certification of Base Proportions for the 2025 Assessment

ATTACHMENTS

[Keane & Beane, P.C. Memorandum Regarding Certification of Base Proportions for the 2025 Assessment](#)

■ **Westchester**
445 Hamilton Avenue
Suite 1500
White Plains, NY 10601
Phone 914.946.4777

■ **Long Island**
534 Broadhollow Road
Suite 460
Melville, NY 11747
Phone 631.776.5910

■ **Mid-Hudson**
200 Westage Business Center
Suite 120
Fishkill, NY 12524
Phone 845.896.0120

■ **New York City**
60 East 42nd Street
Suite 810
New York, NY 10165
Phone 646.794.5747

MEMORANDUM

TO: Beacon City Council

FROM: Judson K. Siebert 

RE: Annual Resolution -
Adoption of Adjusted Base Proportions
Homestead/Non-Homestead Taxes

DATE: October 9, 2025

The City Council must perform the annual exercise of adopting adjusted base proportions ("ABP's") to be applied for tax levy purposes. The City Council must adopt ABP's each year because the City of Beacon utilizes the homestead/non-homestead tax option for local assessment and taxation. ABP's are set, and then utilized, to allocate the levy of real property taxes within the City upon homestead and non-homestead (commercial) parcels.

ABP's have been computed for the 2025 City of Beacon Assessment Roll. These computations are made based upon New York State criteria, and the 2025 ABP's to be adopted by the City Council have been vetted by the New York State Department of Taxation.

Accordingly, I have attached a proposed Resolution approving the 2025 ABP's for adoption by the City Council. The Resolution is accompanied by required computations (on standard NYS forms/RP-6701 and RP-6703 both dated 10/09/25), which are to be certified by the City Clerk upon adoption of the attached Resolution.

Adjusted Base Proportions

The City of Beacon implemented the use of a homestead/non-homestead tax structure when it conducted City-wide assessment revaluations in 1988 and 2007. The New York Real Property Tax Law authorizes the use of this taxing option, which is intended to encourage assessing jurisdictions to administer annual revaluation programs. This option is designed to avoid – as can often occur when revaluations occur – a sudden shift of the overall tax burden from commercial to residential properties.

When these dual tax rates were first employed by the City, the base proportions represented the share of all real property taxes levied from residential (homestead) and commercial (non-homestead) properties in the year before new assessments from

the revaluation were utilized for tax collection purposes. In the years that followed, the City has made, as required, annual adjustments to this allocation (through adoption of ABP's) based upon the addition and removal of properties from its assessment roll and the rate of market value appreciation in the two property classes.

ABP's are computed annually through a series of NYS-mandated calculations. They are reviewed by City Assessor Kathy Martin with oversight from NYS before their presentation to the City Council.

Again, the ABP's to be approved will be applied to the City's overall tax levy (the total amount of taxes to be levied) to determine the share that will be carried by homestead and non-homestead properties, respectively (72.02966% homestead/27.97034% non-homestead). In this way, the ABP's fix the tax rates to be charged to each property class.

The Attached Resolution

The City Council is required to adopt a Resolution approving the use of these ABP's for the upcoming tax levy. For this reason, the City Council should adopt the attached Resolution at its October 20, 2025 meeting.

cc: Christopher White
Kathy Martin
Benjamin Swanson
Nicholas M. Ward-Willis, Esq.
Christian A.L. Gates, Esq.

CITY OF BEACON

CITY COUNCIL

RESOLUTION NO. ____ OF 2025

**RESOLUTION TO CERTIFY BASE PERCENTAGES AND PROPORTIONS
FOR THE CITY OF BEACON 2025 ASSESSMENT ROLL PURSUANT TO
ARTICLE 19
OF THE REAL PROPERTY TAX LAW**

BE IT RESOLVED, that pursuant to Article 19 of the Real Property Tax Law, the City Council hereby approves and certifies the “Base Percentages, Current Percentages and Current Base Proportions” as set forth in the attached certification form (RP-6701 dated 10/09/25) entitled “Certificate of Base Percentages, Current Percentages and Current Base Proportions Pursuant to Article 19, RPTL” for the levy of taxes on the 2025 City of Beacon assessment roll; and

BE IT FURTHER RESOLVED, that pursuant to Article 19 of the Real Property Tax Law, the City Council hereby approves and certifies the “Adjusted Base Proportions” as set forth in the attached certification form (RP-6703 dated 10/09/25) entitled “Certificate of Adjusted Base Proportions Pursuant to Article 19, RPTL” for the levy of taxes on the 2025 City of Beacon assessment roll; and

BE IT FURTHER RESOLVED, that pursuant to Article 19 of the Real Property Tax Law, the City Council hereby adopts and establishes the Adjusted Base Proportions for the 2025 City of Beacon Assessment Roll as **72.02966%** for Homestead parcels and **27.97034%** for Non-Homestead parcels, which are to be used for real property tax purposes; and

BE IT FURTHER RESOLVED, that the City Council hereby authorizes and directs the City Clerk to sign the attached certification forms (Form RP-6701 and Form RP-6703 both dated 10/09/25) and deliver same to the New York State Department of Taxation and Finance, Office of Real Property Tax Services.

RP-6701 NEW YORK STATE OFFICE OF REAL PROPERTY SERVICES 16 SHERIDAN AVENUE, ALBANY, NY 12210-2714 CERTIFICATE OF BASE PERCENTAGES, CURRENT PERCENTAGES AND CURRENT BASE PROPORTIONS PURSUANT TO ARTICLE 19, RPTL, FOR THE LEVY OF TAXES ON TH 2025 ASSESSMENT ROLL APPROVED CITY OF BEACON, 130200 CITY OF BEACON, 130200									
APPROVED ASSESSING UNIT CITY OF BEACON, 130200 CITY OF BEACON, 130200									
SECTION I DETERMINATION OF BASE PERCENTAGES									
(A) 1991 Taxable Assessed Value (B) 1995 Class Equalization Rate (C) Estimated Market Value A/(B/100) (D) Base Percentages (C/sum of C)									
Class	Homestead	217,426,298	53.72	404,739,944	76.7080				
	Nonhomestead	59,052,189	48.05	122,897,376	23.2920				
Total		276,478,487		527,637,320	100.0000				
SECTION II DETERMINATION OF CURRENT PERCENTAGES									
(E) 2024 Taxable Assessed Value Including Special Franchise (F) 2024 Class Equalization Rate (G) Estimated Market Value E/(F/100) (H) Current Percentages (G/sum of G)									
Class	Homestead	1,705,642,304	100.00	1,705,642,304	80.39846				
	Nonhomestead	415,844,001	100.00	415,844,001	19.60154				
Total		2,121,486,305		2,121,486,305	100.00000				
SECTION III DETERMINATION OF CURRENT BASE PROPORTIONS									
(I) Local Base Proportion for the 1992 Assessment Roll (J) Updated Local Base Proportion (K) Prospective Current Base Proportion Part (J) Prorated to 100.00 (L) Adjusted Base Proportion used for Prior Tax Levy (M) % difference between prior Adjusted Base Proportion and Prospective Current (N) Maximum Current Base Proportion (O) Current Base Proportions									
Class		I*(H/D)	(J/sum of J)		(L*(1.05))				
Homestead	68.89	72.20435	73.38947	73.38333	0.01				73.38947
Nonhomestead	31.11	26.18081	26.61053	26.95432	-1.28				26.61053
Total	100.00	98.38516	100.00000	100.33765					100.00000

CERTIFICATE OF ADJUSTED BASE PROPORTIONS PURSUANT TO ARTICLE 19, RP TL
FOR THE 2025 ASSESSMENT ROLLApproved Assessing Unit City of Beacon, 130200
Name of Portion City of Beacon, 130200
Reference Roll 2024
2025

CERTIFICATION

Section I DETERMINATION OF PORTION CLASS NET CHANGE IN ASSESSED VALUE DUE TO PHYSICAL AND QUANTIFICATION CHANGES AND COMPUTATION OF CLASS CHANGE IN LEVEL OF ASSESSMENT FACTOR

	(A) Total Assessed Value on the Reference Roll Excluding Special Franchise and Wholly Exmt	(B) Total Assessed Value on the Reference Roll Including Special Franchise and Wholly Exmt	(C) Total Assessed Value of Physical and Quantity Decreases between the Reference Roll and Levy Roll	(D) Net Assessed Value of Physical and Quantity Changes between the Reference Roll and Levy Roll	(E) Surviving Total Assessed Value on the Reference Roll	(A-C) (B-C)
Class						
Homestead	1,732,139,100	140,691,950	4,386,500	136,305,450	1,727,752,600	
Nonhomestead	379,425,443	40,042,797	13,593,713	26,449,084	365,831,730	0

I, the clerk of the legislative body of the approved assessing unit identified above, hereby certify that the legislative body determined on _____ base percentages, current percentages, and current base proportions as set forth herein for the assessment roll and portion as identified above.

Section II COMPUTATION OF PORTION CLASS ADJUSTMENT FACTOR

	(J) Taxable Assessed Value on the Levy Roll Excluding Special Franchise	(K) Taxable Assessed Value on the Levy Roll at the Reference Roll Level of Assessment	(L) Assessed Value of Special Franchise on the Levy Roll at the Reference Roll Level of Assmnt	(M) Total Taxable Assessed Value on the Levy Roll at the Reference Roll Level of Assessment	(N) Taxable Assessed Value on the Reference Roll	(O) Class Adjustment Factor
Class						
Homestead	1,820,830,719	1,707,118,518	0	1,707,118,518	1,705,642,304	1.00087
Nonhomestead	405,717,527	405,597,133	40,133,844	445,730,977	415,844,001	1.07187

Section III COMPUTATION OF ADJUSTED BASE PROPORTIONS

	(P) Current Base Proportions	(Q) Current Base Proportions adjusted for Physical and Quantity Changes (P*O)	(R) Adjusted Base Proportions	(Q/Sum of Q)
Class				
Homestead	73.38947	73.45299	73.45299	72.02966
Nonhomestead	26.61053	28.52305	28.52305	27.97034
Total	100.00000	101.97603	100.00000	100.00000

City of Beacon City Council Agenda
10/14/2025

Title:

Discussion Regarding Community Refrigerators

ATTACHMENTS