



COURTROOM
1 MUNICIPAL PLAZA
BEACON, NY 12508
AND LIVE VIA ZOOM

Mayor Lee Kyriacou
Councilmember George Mansfield, At Large
Councilmember Paloma Wake, At Large
Councilmember Molly Rhodes, Ward 1
Councilmember Justice McCray, Ward 2
Councilmember Wren Longno, Ward 3
Councilmember Dan Aymar-Blair, Ward 4
City Administrator Chris White

**October 24, 2022
7:00 PM
City Council Agenda**

Roll Call

Workshop Agenda Items

1. Honoring 2022 Beacon High School and Max Born Gymnasium Foreign Exchange Student Program Participants
2. Proposed 2023 Budget: Police Department Presentation
3. Proposed 2023 Budget: Fire Department Presentation
4. Proposed 2023 Budget: Recreation Department Presentation
5. 2023 Dutchess County Community Development Block Grant Program
6. Proposed Local Law to Amend Chapter 211 of the Code of the City of Beacon Concerning Stop Signs on South Brett Street and Parking on West Church Street
7. Resolution Supporting the Clean Slate Act
8. Side Letter Agreement with PBA Regarding Flexibility of Vacation Days

City of Beacon City Council Agenda
10/24/2022

Title:

Honoring 2022 Beacon High School and Max Born Gymnasium Foreign Exchange Student Program Participants

ATTACHMENTS

[Proclamation in Honor of the 2022 Beacon High School and Max Born Gymnasium Foreign Exchange Student Program Participants](#)



Proclamation

IN HONOR OF FOREIGN EXCHANGE STUDENTS FROM BEACON HIGH SCHOOL AND MAX BORN GYMNASIUM

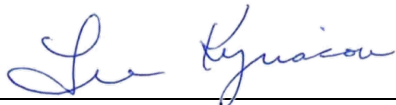
WHEREAS, sophomore members of Beacon High School and the Max Born Gymnasium in Germering, Germany are participating in a joint foreign exchange student program in October and November of 2022; and

WHEREAS, eighteen students and two teachers are visiting Beacon from Max Born Gymnasium beginning on October 23, 2022; and

WHEREAS, a number of residents of the City are acting as host families for these visiting students and teachers during the two weeks they will be spending in Beacon; and

WHEREAS, travel is one of the very best forms of education and is an important way to gain world perspective beyond what we can offer in our own community; and

NOW, THEREFORE, as Mayor, I do issue this proclamation in honor of these students and wish each of them a wonderful and transformative experience these next few weeks, as they make an important connection between our two Cities and Countries during a time of global geopolitical uncertainty.

Signature:  Date: 10/20/2022

Lee Kyriacou
Mayor

City of Beacon City Council Agenda
10/24/2022

Title:

Proposed 2023 Budget: Police Department Presentation

ATTACHMENTS

[Police Department Budget Overview](#)

[Proposed 2023 Police Budget](#)



CITY OF BEACON New York



POLICE DEPARTMENT

845-831-4111

City of Beacon Police Department 2023 Budget Overview

Department Responsibilities:



The Department provides protection and service to the community around the clock, including nights, weekends, and holidays. It is the mission of the City of Beacon Police Department to provide an exemplary level of service, ensuring public safety and a peaceful quality of life for the residents and businesses of the City of Beacon and all who may visit the community.

The Department works to accomplish this mission in several ways. The department has handled over 5,000 calls to date in 2022. These include responses to motor vehicle accidents, domestic disputes, disorderly people, and mental health needs. The Department also seeks to engage in proactive work, such as rotating traffic enforcement and patrols of neighborhoods, apartment complexes, and along Main Street. The Department takes pride in its focus on being involved in community events throughout the year.

Department Staffing:

The City of Beacon Police Department is made up of 36 sworn police officers, 2 administrative staff members, and 2 full-time police assistants. In 2023, the City of Beacon Police Department will feature the same structure as it had in 2022. The three-person command staff will be composed of a Chief and 2 lieutenants. The Detective



Bureau is made up of a sergeant and a team of four detectives. 27 officers are assigned to the patrol division, and currently has four vacancies. The department expects two further openings in 2023.



CITY OF BEACON New York



POLICE DEPARTMENT

845-831-4111

The Department's sworn officers are supported by a civilian staff that consists of two clerical members and two dispatchers. The proposed budget adds another part-time dispatcher to the team. The Department is also supported by a Behavioral Health Specialist from Mental Health America, who is assigned to the City and is included in this year's budget. Finally, the Department has a part-time Domestic Violence Advocate from the Domestic Abuse Response Team, who has an office in the Department facilities but is funded by Dutchess County.

Highlights of 2022 Projects and Initiatives:

Hired a New Police Assistant:

This year, the Department hired an assistant to cover the afternoon/evening shifts, which allowed for more shift coverage by sworn officers out on the street, rather than in the office during those times. This is part of the broader effort of the Department to address broader concerns and to provide greater level of service to the community during all shifts.

Addressing Overtime Concerns:

Throughout the year, the Department was short-staffed and had as many as 8 openings at a given time. This led to short staffing for many shifts which put pressure on overtime to fill such. To address this issue, the Department hired two new officers, has worked to build a pipeline of police assistants, and has limited discretionary overtime coverage needs. Further, the Department is currently in the interview process with another potential officer and plans to explore a new Dutchess County List to further fill officer vacancies. Filling these positions is key to limiting the need to rely on overtime to maintain basic shift coverage on a given day.

Building the Department's Green Fleet:

In 2022, the Department continued work from years past in growing the green fleet used by sworn officers in their daily work. Specifically, the City procured its first all-electric vehicle: a Ford Mach-E retrofitted to meet the rigors of police usage. The vehicle was purchased using grant funding from the New York State Energy

Research and Development Authority (NYSERDA). The Department worked closely with the City's Climate Smart Coordinator in selecting an adequate electric vehicle model and in managing the requirements set by the grant program.





CITY OF BEACON New York



POLICE DEPARTMENT

845-831-4111

2023 Projects and Initiatives:

Filling Police Officer Vacancies:

The Department is currently budgeted for 36 total sworn personnel, and that number is proposed to remain the same in 2023. As alluded to above, we are currently conducting background checks for one police officer and, upon completion, we will look to call for a new list from the county to find up to three more candidates.

The Department expects two retirements in 2023, which will increase the number of officer vacancies. One of our current officers is currently in the police academy. He is scheduled to graduate in December and will then complete three months of field training. Another officer is injured with no current date of returning to full duty. This puts a strain on overtime, but we will do all we can to hire more personnel and still keep to our hiring standards.



Hiring a Part-time Police Assistant:

The Department has requested in the 2023 budget to hire another part-time police assistant. This is expected to benefit the Department in two major ways. First, this position will allow for another Police Officer on patrol instead of manning the desk on busy weekends. Second, the broader goal with this position is to hire someone that will eventually backfill one of the existing full-time police assistant positions. One of the two current full-time assistants is expected to advance to a police officer position in either late 2023 or 2024. Hiring a part-time individual at this point will begin building a reliable succession pipeline for the position for years to come.

Flock Safety Cameras:

During the past year, the City of Beacon has seen several unfortunate instances of violent crime. The Department has found that with some serious offenses, suspects either come from outside of the Beacon, or may be residents, but leave the area after the crime has occurred. To help address this concern, we have requested funding in the Department's 2023 Budget for four Flock Safety Cameras to be used at the four entrances/exits of the City. This has the potential to save many investigative hours, which are vitally important for making quick progress on complicated investigations in our small Detective Bureau. This system can let us know the direction in which an involved vehicle left the City, or help to determine if such never left Beacon at all. This is an important initiative to help our Department better ensure the safety of our residents and to investigate serious crimes that are committed in our community.



CITY OF BEACON New York



POLICE DEPARTMENT

845-831-4111

Major Item Changes Proposed for 2023:

A3120-105000 & A3130-

105000 - Overtime: The Proposed 2023 Budget strives to set the overtime amount to a realistic level for both the police and detective budgets. In years past, the amount allocated to lines was lower and funding was later moved via budget amendments from contingency. Now we have enough data to set a realistic expectation for the overtime level necessary for the year.



Throughout the coming year and beyond, efforts will continue to limit and manage discretionary overtime as well as to fill vacancies to better avoid mandatory overtime shift coverage. In total, the budget proposes to increase the amount on these line by approximately 60% and 42%, respectively, to set realistic levels with all of this in mind.

A3120-106001 - Police Assistant: With the proposed addition of a new part-time police assistant, salary allocation to this line is expected to go up approximately 22%. As discussed above, we believe this to be a valuable addition and long-term investment for the Department.

A3120-413000 – Gas and Diesel: Due to significant fuel supply cost increases, we expect to require approximately 24% in increased costs to this line.

A3130-250000 – Equipment: As discussed above, the Department believes this \$21,600 cost, is an important and necessary public safety initiative to support serious criminal investigations in the community. The cost covers a two-year lease on the four Flock Safety Cameras, includes the software required for such, includes a one-time replacement for any damage sustained by the readers during the lease period, and allows the Department to make agreements to work with other communities using the same equipment. We expect that this proposed investment will be an important asset to our Detective Bureau for the next two years, and will reevaluate their value again in 2024.

2023 CITY OF BEACON BUDGET

GENERAL FUND EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
3120 POLICE											
A3120	100200	POLICE CHIEF SALARY	151,615	144,945	144,945	150,493	147,732	147,732	114,409	155,590	
A3120	100300	POLICE CAPTAIN SALARY	59,640	120,205	120,205	-	-	-	-		
A3120	101000	REGULAR SALARIES	2,386,827	2,463,580	2,218,580	2,049,242	2,422,233	2,222,233	1,568,012	2,531,728	
A3120	102000	CROSSING GUARD SALARIES	35,036	44,105	44,105	38,656	45,263	45,263	33,207	62,700	
A3120	105000	OVERTIME	642,210	475,000	720,000	725,811	475,000	795,000	703,841	762,615	
A3120	105001	OVERTIME-BUCKLE UP NY	-	3,575	3,575	1,774	3,575	3,575	2,145	1,716	
A3120	105004	OVERTIME-STOP DWI	-	1,500	1,500	1,692	2,000	2,000	3,525	5,000	
A3120	105005	OVERTIME-SCHOOL DISTRICT	2,008	4,500	4,500	6,681	5,000	10,000	8,438	5,000	
A3120	105008	OVERTIME-POLICE TRAFFIC SERVIC	4,602	4,920	4,920	4,910	4,950	4,950	3,023	3,300	
A3120	105018	OT - EVENTS	142	21,975	21,975	6,035	22,161	22,161	16,713	15,202	
A3120	105019	OT - COVID	41,638	-	-	-					
A3120	105021	OT - FILMS			42,564	42,564	-	7,500	5,972	7,620	
A3120	105200	SICK LEAVE BONUS	15,890	16,253	16,253	11,998	14,575	14,575	9,972	13,100	
A3120	105201	OUT OF TITLE	-	2,000	2,000	-	2,000	2,000	-	2,000	
A3120	105204	SECONDARY LANGUAGE								3,000	
A3120	105400	K-9 CARE	20,296	20,319	20,319	20,299	20,649	20,649	16,020	21,013	
A3120	106000	CLERICAL SALARIES	52,771	52,396	52,396	55,539	62,087	62,087	46,367	63,772	
A3120	106001	POLICE ASSISTANT	41,162	45,373	45,373	48,077	96,616	76,616	46,900	118,425	
A3120	108001	HOLIDAY PAY	103,450	113,215	113,215	84,601	111,440	111,440	2,835	115,816	
A3120	119000	CLOTHING ALLOWANCE	19,943	20,300	20,300	19,350	20,300	20,050	18,350	20,300	
A3120	120000	HEALTH INSURANCE BUY	15,339	15,000	15,000	15,462	15,000	15,000	1,250	17,500	
A3120	190000	SEVERANCE/RETIREMENT PAY	185,833		195,012	195,012		94,223	94,223		
A3120	220001	COMPUTER EQUIPMENT	25,184	41,283	41,283	41,024	44,297	44,297	11,846	17,893	
A3120	250000	EQUIPMENT	59,202	29,016	38,051	29,708	2,074	2,074	-	1,000	
A3120	250090	EQUIPMENT - BYRNE/JAG		10,000	10,000	-	10,000	10,000	-		
A3120	251200	BODY ARMOR	6,406	9,100	9,100	3,545	18,600	18,600	10,477	9,260	
A3120	412400	FIREARMS	36,591	36,557	36,942	27,198	36,499	36,499	16,430	41,214	
A3120	412401	LESS LETHAL	11,459	3,396	3,648	3,532	10,952	10,952	4,944	11,005	
A3120	413000	GAS & DIESEL	21,111	35,893	35,893	29,730	40,757	40,757	30,400	50,448	
A3120	416000	MATERIALS & SUPPLIES	13,602	16,000	16,159	14,453	16,000	16,000	4,665	17,000	

2023 CITY OF BEACON BUDGET

GENERAL FUND EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
A3120	416000	COVID - MATERIALS & SUPPLIES	11,220			-					
A3120	416700	DOG FOOD & SUPPLIES	1,422	1,600	1,600	1,430	1,800	2,700	2,580	2,800	
A3120	416800	TICKETS	20,206	42,500	38,235	16,815	22,800	22,800	4,427	11,970	
A3120	417501	CHILD SAFETY PROGRAM-GRANT	1,044	1,750	1,750	1,582	1,850	1,850	1,146	200	
A3120	418900	TRAFFIC LIGHTS	8,171	11,000	12,180	9,901	11,000	11,000	2,738	11,000	
A3120	419000	CLOTHING REPAIRS	325	350	350	-	350	350	62	350	
A3120	422015	CAMERA ELECTRIC	377	414	414	391	423	423	263	465	
A3120	440200	AUTO BODY REPAIRS	6,434	6,000	6,000	-	6,000	23,500	22,564	6,000	
A3120	443200	TRAINING	6,727	10,000	11,000	8,791	12,000	12,000	8,678	13,000	
A3120	443203	CANDIDATE EVALUATION	2,100	8,160	8,160	3,422	7,200	7,200	1,703	7,200	
A3120	445100	MAINTENANCE OF EQUIPMENT	36,144	52,588	52,588	37,539	56,325	56,325	52,417	58,415	
A3120	447000	RENTAL OF EQUIPMENT	33,568	31,776	31,776	34,163	31,776	31,776	23,351	31,776	
A3120	447200	REPAIR OF EQUIPMENT	22,148	26,000	26,000	22,801	27,000	27,000	8,705	28,000	
A3120	452021	CASE MANANGEMENT			58,333	47,623	70,000	70,000	32,886	76,125	
A3120	453000	MEDICAL EMERGENCY SERVICES	210	350	350	-	350	350	229	350	
A3120	459300	VETERINARY SERVICES	3,209	2,800	7,065	5,365	3,200	2,300	574	4,200	
A3120	462000	TRAVEL	498	500	500	681	500	500	527	500	
A3120	464000	MEALS, LAUNDRY	67	1,000	1,100	258	1,000	1,000	-	1,000	
A3120	467000	ASSOCIATION DUES	3,165	3,580	3,480	1,275	3,580	3,580	1,325	3,580	
A3120	479800	YOUTH PROGRAM								4,000	
A3120	810000	RETIREMENT	822,237	841,411	841,411	969,085	1,004,872	1,004,872	-	1,025,852	
A3120	820000	SOCIAL SECURITY	249,082	270,339	270,339	235,778	259,280	259,280	187,299	300,293	
TOTAL POLICE			5,180,311	5,062,524	5,370,444	5,024,286	5,171,066	5,395,039	3,125,438	5,660,293	

2023 CITY OF BEACON BUDGET

GENERAL FUND
EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
3130 DETECTIVES											
A3130	101000	REGULAR SALARIES	495,606	590,018	590,018	568,897	600,508	600,508	449,351	617,701	
A3130	101002	RETRO	-								
A3130	105000	OVERTIME	69,772	70,000	70,000	75,228	70,000	106,000	71,921	100,000	
A3130	105200	SICK LEAVE BONUS	5,000	5,500	5,500	5,000	4,500	4,500	3,750	3,500	
A3130	105202	ON-CALL STIPEND	10,074	10,400	10,400	10,181	15,600	15,600	11,700	15,600	
A3130	106000	CLERICAL SALARIES	49,036	48,897	48,897	53,920	62,003	62,003	46,357	63,522	
A3130	108001	HOLIDAY PAY	22,623	27,232	27,232	26,995	27,716	27,716	-	29,074	
A3130	119000	CLOTHING ALLOWANCE	4,200	4,200	4,950	4,950	4,200	4,450	4,450	4,200	
A3130	120000	HEALTH INSURANCE BUY	5,000	7,500	6,750	5,000	5,000	5,000	1,250	5,000	
A3130	190000	SEVERANCE/RETIREMENT PAY									
A3130	250000	EQUIPMENT	1,943	2,489	2,489	2,489	-	-	-	21,400	
A3130	416000	MATERIALS & SUPPLIES	5,774	7,000	7,000	5,191	7,000	7,000	5,006	7,000	
A3130	441500	SOFTWARE & SUPPORT	2,495	1,995	1,995	1,995	-	-	-		
A3130	462002	PRISONER TRANSPORT	497	1,500	1,500	552	1,500	800	432	1,500	
A3130	468200	TOWING/IMPOUNDS	7,644	750	750	250	750	1,450	1,400	2,000	
A3130	820000	SOCIAL SECURITY	55,847	57,853	57,853	56,169	58,459	58,459	42,273	63,770	
TOTAL DETECTIVES			735,511	835,334	835,334	816,817	857,236	893,486	637,890	934,267	

2023 CITY OF BEACON BUDGET

GENERAL FUND REVENUE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
1620 PUBLIC BUILDINGS											
A1620	221001	CHAMBER WELCOME CTR ELECTRIC	1,107	1,569	1,569	1,519	1,800	1,800	1,362	1,980	
A1620	241000	RENTAL OF REAL PROPERTY	22,100	22,032	22,032	22,532	22,472	22,472	22,473	27,206	
A1620	302101	STATE AID COURT TELEPHONES	233	1,200	1,200	-	1,200	1,200	-	-	
TOTAL PUBLIC BUILDINGS			23,440	24,801	24,801	24,051	25,472	25,472	23,835	29,186	
3120 POLICE											
A3120	152000	POLICE FEES	667	700	700	789	700	700	378	7,000	
A3120	174000	PARKING TICKETS	78,553	170,000	170,000	63,487	120,000	120,000	35,379	63,000	
A3120	200114	EVENT FEE-POLICE OT	-	21,975	21,975	11,079	22,161	22,161	15,635	15,202	
A3120	226001	SCHOOL EVENT SECURITY	2,536	4,500	4,500	4,643	5,000	5,000	11,887	5,000	
A3120	238901	DC DRUG TASK FORCE	118,279	138,185	138,185	138,185	166,726	166,726	139,554	180,655	
A3120	255000	ALARM PERMIT	625	400	400	275	250	250	25	200	
A3120	261200	MISCELLANEOUS	175			30		-	-	-	
A3120	265000	SALE OF SCRAP				1,325		-	275	-	
A3120	270500	DONTATIONS				1,000		-	-	-	
A3120	268000	INSURANCE RECOVERY	4,910					-	27,751	-	
A3120	277000	MISC REVENUE	3,934			500		-	1,626	-	
A3120	277008	FILM OT REIMBURSEMENT						-	8,500	7,620	
A3120	331500	ST AID STOP DWI	-			1,789	2,000	2,000	3,522	5,000	
A3120	331508	ST AID POLICE TRAFFIC SERVICES	4,478	8,925	8,925	-	8,525	8,525	2,644	5,016	
A3120	398900	ST AID CHILD PASSENGERSEAT	1,028	1,750	1,750	971	1,850	1,850	-	-	
A3120	438950	FED AID - Byrne Grant/JAG	10,000	10,000	10,000	-	10,000	10,000	-	4,620	
TOTAL POLICE			225,185	356,435	356,435	224,073	337,212	337,212	247,176	293,313	
3130 DETECTIVES											
A3130	262500	ASSET FORFEITURE	33	-	-	-	-	-	-	-	
TOTAL DETECTIVES			33	-	-	-	-	-	-	-	

City of Beacon City Council Agenda
10/24/2022

Title:

Proposed 2023 Budget: Fire Department Presentation

ATTACHMENTS

[Fire Department Budget Overview](#)

[Proposed 2023 Fire Department Budget](#)



CITY OF BEACON

New York

FIRE DEPARTMENT

845-831-3516

City of Beacon Fire Department 2023 Budget Overview



Department Responsibilities:

The Beacon Fire Department's mission is to protect lives and property and respond to fires, natural disasters, medical emergencies, and accidents. The Department's career and volunteer staff is committed to serving the City in a prompt, professional, and courteous manner and strives to promote public safety awareness and fire prevention. The Department also provides assistance to surrounding communities under a Mutual Aid Plan, which in turn provides resources to the City of Beacon, when needed. The Department responded to more than 1,900 calls in 2021.

Department responsibilities vary from interior firefighting and emergency rescues to providing EMS support on medical calls and pumping flooded basements. The Department provides proactive fire prevention education to local schools and advises local businesses how on reducing fire risk.

Department Staffing:

The Fire Department is budgeted for 17 career employees. The career staff is comprised of the Fire Chief, 4 Lieutenants, and 12 Firefighters, who currently work out of the Tompkins Hose Fire Station on South Avenue and Mase Hook & Ladder on Main Street. All career staff are certified EMTs (Emergency Medical Technicians). In addition to the career staff, the Department is supplemented by 16 volunteer firefighters, who primarily assist with exterior firefighting and traffic control at emergency incidents. Chief Gary Van Voorhis retired in 2022 but is continuing to work part-time until a new Fire Chief is hired. The City is currently evaluating candidates for the next Fire Chief.



Highlights of 2022 Projects and Initiatives:

Establishing Lieutenants on All Shifts: In 2022, the Department continued to evolve in terms of staffing. With the signing of a new Collective Bargaining Agreement with the Firefighter's Union in 2021, the City was able to promote two additional Firefighters to the command position of Lieutenant. This allowed each of the Department's four 24-hour shifts to be covered by a Lieutenant, which provides for incident command and improved training.



Contracted Ambulance Services: The City also began contracts with two ambulance providers to ensure that the City was fully covered for both Advanced Life Saving ("ALS") and Basic Life Saving ("BLS") medical assistance and ambulance transport. The City commenced agreements with Ambulnz for ALS medical transport services (which is housed at Tompkins Hose Fire Station) and with the Beacon Volunteer Ambulance Corps for BLS medical transport services. The subsidization of these services through the Fire Department budget improved

the timeliness and dependability of medical response and will be continued in the 2023 budget.

Advancing Fire Station Consolidation: For more than fifteen years, the City has studied and planned for the consolidation of its fire stations from three sites to one site. In 2021, the City closed Beacon Engine on East Main Street, reducing its footprint to two stations. In 2022, the City commenced preliminary and final design of the rehabilitation of the Tompkins Hose Fire Station into the City's expanded consolidated fire station. This project is slated to go to bid in early 2023, and the career staff are currently working with volunteers to empty the building to prepare for the gut rehabilitation and expansion project.

2023 Projects and Initiatives:

Firehouse Capital Project: The City is planning to complete construction documents and bid the first phase of this project in early 2023, which includes remediation of asbestos in the existing 10,000 sf building and rock removal/ site preparation for 6,400 sf expansion. Reconstruction would then begin in April 2023 and run through 2024.



Creation of New Firefighter Position: The Department's current career staff of 16 allows for four shifts of four firefighters per shift. When firefighters use vacation time, are sick, attend outside trainings, and/or are out with injuries, the shifts are backfilled using overtime. The 2023 Budget proposes to add a 17th firefighter who could “float” between the four shifts, as needed, when a firefighter is out for any extended length of time. This floating staff would also take the place of any firefighters who resign or retire, allowing the replacement to take over duties, without overtime use, long before the new firefighter would be hired, graduate through the fire academy, and be ready for shift coverage. The new position helps reduce costs in the long-term while also ensuring smoother transitions as firefighters retire or leave for other reasons.

Coordination with Building Department on Fire Inspections: One of the initiatives that Department hopes to develop in 2023 is to begin fire inspections in coordination with the Building Department. As firefighters can be trained and certified, they can work in tandem with the new Building Inspector to identify fire code issues during required inspections. In addition to assisting the Building Department, these inspections offer an opportunity for firefighters to become more familiar with the buildings and properties throughout the City.



Major Item Changes Proposed for 2023:

A3410-105101- Overtime- The budget proposes an increase of \$67,000, or 22.8%, to the funding for overtime to bring this item more into alignment with actual costs from 2021 and 2022. The Department hopes to trim or at least reduce the growth of overtime with the hiring of an additional firefighter, but it will take months to implement.

A3410-108002- Kelly Days- In 2021, the City and IAFF (Firefighters' Union) negotiated a five-year Collective Bargain Agreement (“CBA”). One of the terms of the Agreement was a gradual increase over the contract of paid “Kelly Days” (104 unpaid hours annually resulting from 24-hour shifts overlaps). In 2022, Kelly Days were reimbursed at 26 hours or \$13,600. In 2023, per the contract, the Kelly Days increase to 52 hours at a cost of \$29,162 (with increased rates for two new lieutenants.) This will further increase in 2024 and 2025, and was negotiated as part of a contract that did not increase salaries for these same years.

A3410-413000- Gas and Diesel- Due to significant fuel supply cost increases, the Department's spending for diesel fuel for fire apparatus has gone up, in turn. The 2023 budget proposes to increase this item by approximately one-third (33%).

A3410-810000- Retirement- As previously discussed with Kelly Days, the new CBA also added a new retirement benefit that makes Beacon more competitive in hiring and retain staff. The increase in 2023 is related to the new benefit (384-e) coming online (present costs). The budget line for 384-e is for past costs only.

2023 CITY OF BEACON BUDGET

GENERAL FUND EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
3410 FIRE											
A3410	100200	FIRE CHIEF	99,076	95,700	97,614	101,471	99,567	99,567	64,736	110,000	
A3410	101000	REGULAR SALARIES	998,128	1,030,639	1,074,270	1,074,116	1,101,866	1,101,866	814,692	1,173,983	
A3410	101002	RETRO PAY	-		-	40,566					
A3410	103600	CAREER TRAINING OFFICER	3,224				-	-	-	-	
A3410	103700	TRAINING CERTIFICATION	32,000	32,000	32,000	32,000	-	-	-	-	
A3410	105101	OVERTIME	288,936	249,700	259,700	290,474	250,000	250,000	260,931	307,000	
A3410	105200	SICK LEAVE BONUS	1,600	2,600	2,600	2,600	10,100	10,100	9,100	14,333	
A3410	108002	KELLY DAYS					13,600	13,600	-	29,162	
A3410	119000	CLOTHING ALLOWANCE	9,600	10,200	10,200	10,200	600	600	600	600	
A3410	120000	HEALTH INSURANCE BUY-OUT	6,250	2,500	2,500	3,055	5,000	5,000	-	2,500	
A3410	190000	SEVERANCE/RETIREMENT	55,065					30,697	30,697		
A3410	250000	EQUIPMENT	40,689	42,100	47,520	33,268	38,871	36,028	29,079	34,650	
A3410	413000	GAS & DIESEL	14,853	20,528	20,528	18,615	23,828	23,828	21,022	31,917	
A3410	416000	MATERIALS & SUPPLIES	6,847	8,500	8,614	6,876	8,500	5,000	3,437	9,000	
A3410	416008	COVID- MATERIALS & SUPPLIES	2,324	500	500	337					
A3410	432201	VOLUNTEER SERVICE AWARD PROG	58,324	55,900	56,308	56,308	56,324	56,967	56,967	51,071	
A3410	441500	COMPUTER SUPPORT/DATA	2,821	2,800	2,800	2,002	2,800	2,800	1,895	3,000	
A3410	443200	RECRUIT & OFFICER TRAINING	15,875	34,000	13,992	1,097	10,000	6,700	6,478	10,000	
A3410	447200	REPAIR OF EQUIPMENT	34,548	32,640	43,665	38,210	29,000	43,000	34,283	39,000	
A3410	453700	EMPLOYEE PHYSICALS	3,716	6,000	6,000	3,727	6,000	1,000	856	6,000	
A3410	454010	AMBULANCE SERVICES					200,000	200,000	108,333	212,000	
A3410	454400	ASSISTANT CHIEF STIPEND					3,000	3,000	2,250	4,000	
A3410	461900	FIRE PREVENTION	1,252	-	-	-	200	200	185	900	
A3410	462000	TRAVEL	605	1,800	1,800	844	1,200	1,200	706	1,200	
A3410	467000	ASSOCIATION DUES	425	600	600	410	600	600	325	650	
A3410	810000	RETIREMENT	247,958	241,096	241,096	303,842	322,584	322,584	-	378,357	
A3410	810001	RETIREMENT 384e					69,074	69,074	-	69,074	
A3410	820000	SOCIAL SECURITY	109,856	108,885	108,885	112,407	113,276	113,276	82,718	125,275	
TOTAL FIRE			2,033,972	1,978,688	2,031,192	2,132,425	2,365,990	2,396,687	1,529,290	2,613,672	

2023 CITY OF BEACON BUDGET

GENERAL FUND REVENUE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
3410 FIRE											
A3410	268000	INSURANCE RECOVERIES	3,897	-	-	16,006	-	-	-	-	
A3410	277000	MISC REVENUE	-	-	-	294	-	-	-	-	
A3410	438912	FEDERAL AID	157,807	217,875	217,875	204,977	101,675	101,675	-	-	
TOTAL FIRE			161,704	217,875	217,875	221,277	101,675	101,675	-	-	
3510 ANIMAL CONTROL											
A3510	254200	DOG LICENSES	6,717	5,000	5,000	6,595	5,250	5,250	4,828	5,398	
A3510	261100	DOG FINES	1,786	1,000	1,000	1,420	1,500	1,500	390	500	
TOTAL ANIMAL CONTROL			8,503	6,000	6,000	8,015	6,750	6,750	5,218	5,898	

City of Beacon City Council Agenda
10/24/2022

Title:

Proposed 2023 Budget: Recreation Department Presentation

ATTACHMENTS

[Recreation Department Budget Overview](#)

[Proposed 2023 Recreation Department Budget](#)

Recreation Department



2023 Budget Presentation



Recreation Dept. Overview

The Recreation Department is budgeted for 3 full-time, year-round employees and one part-time, year-round employee. Recreation Director, Assistant Recreation Director, Recreation Assistant, and Cleaner. In addition to these positions, the City of Beacon has two teams of seasonal employees. We employ 6-9 part time staff for the administration of 3 after school programs. In the summer months, we employ 20-25 part time staff to assist in the operation of summer programs and our public pool.

Teamwork and Collaboration

The Recreation Department is grateful to all of the teamwork and collaboration that occurs throughout the year. A great deal of what we are able to accomplish every year is only with the support provided by the City's other departments. In turn, the Recreation Department collaborates to support committees and organizations throughout the City. Collaboration can be key to implementing great new initiatives and programs for our community. Here are some teamwork and collaboration highlights from 2022:

- Earth Day Cleanup • CAC
- Arbor Day • Tree Committee
- Beacon Pool Preseason Opening • Water Dept.
- Backyard Compost Bin Sale • CAC
- Public Compost Drop Stations • CAC
- Citywide Pollinator Patch Gardens • CCEDC
- CPR/ First Aid Training for Green Teen youth • CCEDC
- Mutual Aid Beacon After School Arts Program • Mutual Aid Beacon

2023 Budget Highlights

We are excited to get to work enhancing our current offerings, digging in on capital projects, and trying a few new things. Some highlights for 2023:

- South Ave Park retaining wall work
- Wee Play Tot Park rehab
- Completion of the Community Program and Facility Report
- Lifeguard Training Course
- Certified Babysitter Course

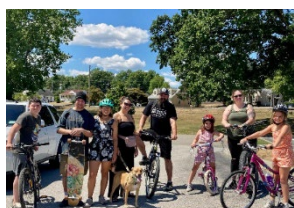
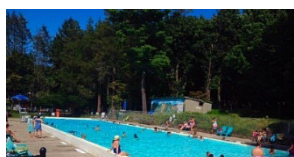
Recreation Dept. Programs, Activities, and Highlights 2022

We are already making plans for the 2023 season for all of the annual offerings. A recap of the 2022 season:

Highlights

- Citywide Pollinator Patches
- Bike Rodeo at Rombout
- Green Street Park restroom mural
- Green Street Park tot playground equipment
- Development of the Community Program and Facility Report
- First season for Spanish and Tot Soccer Summer Programs
- 4th of July Fireworks





After School Program- For the year 2021-2022, there were 282 registrations at three sites. 40 weeks/ 5 days of programming. For the year 2022-2023 (to date), there have been 101 registrations at three sites. 10 weeks/ 5 days of programming.

Beacon Pool

- Open 7 days a week for public, camp, and swim lesson use
- 57 days of operation
- 260 Beacon Resident discount passes sold
- 5,900 unique swimmers registered
- Average of 93 swimmers per day, including camp use

Beacon Pool Swim Academy- 12 'Learn to Swim' classes with 40 participants.

Camp @ the Camp- 4 weeks of program, two two-week sessions. 112 registrations of ages 5-15.

City Wide Yard Sale- 46 residents registered for the sale.

Holiday Tree Lighting- at Pohill Park, completely organized and run by the Tree Lighting Committee.

Men's Over 35 Softball League- Seven teams participated in a 16-week season.

***NEW* Soccer Tots Summer Clinic-** 36 registrations for two one-week clinics. For ages 4-5.

Summer Hoops Youth Basketball League- 171 youth registered for an ALL-volunteer organized summer basketball league. We saw the return of the senior division (18yo). A big thank you to Christina Ricottilli and all of the coaches and volunteers for all that you do for the youth in Beacon.

Summer Multi-Sport camp- 51 registrations for two 1-week session.

***NEW* Summer Spanish Clinic-** 13 registrations ages 4-6 for a 1-week immersive Spanish camp.

Summer Tennis Clinic- 82 registrations for two one-week sessions. We welcomed new coach Catherine Niebuhr-Oriani to our summer team.

Thursday Painters- We host 12 four-week sessions a year for approximately 15 painters. Instruction by Beacon artist Jan Dolan.

Women's Thursday Night Softball League- 8 teams participated in a 16-week season.

Youth Police Academy- 19 registrations. This free, week-long program for students entering grades 9-12 provides an introduction to careers in law enforcement. This is an ALL-volunteer administered program and is assisted by the Beacon Police Department.

Recreation Department-Supported Community and Recreation Programs- Our department is very active and dedicated to the work we do in the community. Over the years, we have collaborated with many different organizations and individuals with the goal supporting and synergizing the work of our community partners. We want to acknowledge the hard work of committed, dedicated volunteers and organizations that expand upon the recreation landscape here in Beacon.

American Red Cross Blood Drives (3x/year)	DXF Fitness class
ARF Rabies Clinic	Fareground Tiny Food Pantries
Arm Of The Sea Theater	Food Truck at Riverfront Park
Backpack Program: Common Ground Farm	Howland Library Classes at the Rec
BCSD Baseball and Softball	Human Relations Commission meetings
BCSD Kindergarten Block Party	I Am Beacon Back To School event
Beacon Bears Cheerleading	Lesuer Club meetings
Beacon Bears Youth Football	Narcan Training
Beacon Boulder Project	Navigators USA-Beacon Chapter
Beacon Farmers Market: Common Ground Farm	Open Arms Saturday Food Pantry
Beacon Girls Softball	RAMPS at Memorial Park
Beacon Glades Disc Golf Course	Randolph Rocket Launches
Beacon Hebrew Alliance: USC	Red Newt Racing Trail Run
Beacon Junior Baseball	Ree-Play Sale
Beacon Mutual Aid	Sargent Downing Gardens
Beacon Sloop Club	Sloop Club Strawberry, Corn, and Pumpkin Festivals
Beacon Youth Soccer	South Ave Community Cookout
Cardio Hip Hop Fitness Class	Special Olympics at Memorial Park
CCEDC Green Teen program	Spirit Of Beacon Day
Community Coat Drive	Summer Hoops volunteer meetings
Conservation Advisory Committee	Summer Hoops Youth Basketball League
Cooling and Warming Centers	Tai Chi class
Dutchess County BOCES GED & ESL Classes	Wednesday Food Distribution in the Parks
Dutchess County Senior Picnic	Wee Play Block Parties
Dutchess County Senior Strength & Balance class	Wee Play Community Project Meetings



SOUTH AVE PARK



HOWLAND PARK



SARGENT DOWNING GARDENS



RIVERFRONT PARK

2023 CITY OF BEACON BUDGET

GENERAL FUND EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
5142 SNOW											
A5142	105000	OVERTIME	25,679	90,000	90,000	47,623	90,000	90,000	51,465	90,000	
A5142	112500	MEALS	700	2,500	2,500	1,092	2,000	2,000	1,169	2,000	
A5142	250000	EQUIPMENT	-	1,000	1,000	500	1,000	6,895	6,895	1,000	
A5142	416000	MATERIALS & SUPPLIES	-	3,500	3,994	2,769	3,500	5,302	5,302	4,000	
A5142	417600	SAND & SALT	97,751	130,000	129,507	124,777	130,000	122,303	47,959	130,000	
A5142	447000	RENTAL OF EQUIPMENT	-	3,000	3,000	-	3,000	2,933	-	3,000	
A5142	447200	REPAIR OF EQUIPMENT	20,359	30,000	30,000	26,011	32,000	32,067	26,371	32,000	
A5142	820000	SOCIAL SECURITY	1,916	7,076	7,076	3,552	7,038	7,038	3,826	7,038	
TOTAL SNOW			146,405	267,076	267,077	206,324	268,538	268,538	142,987	269,038	
5182 STREET LIGHTS											
A5182	422090	STREET LIGHTS LIGHT & POWER	-	-	-	-	-	-	-	-	
A5182	447300	REPAIR OF REAL PROPERTY	9,199	15,000	15,000	11,203	10,000	10,000	4,475	15,000	
A5182	470300	STREET LIGHTS HOLIDAY DECORAT	148	1,500	1,500	908	1,500	1,500	529	1,500	
TOTAL STREET LIGHTS			9,347	16,500	16,500	12,111	11,500	11,500	5,004	16,500	
5630 BUS OPERATIONS											
A5630	464500	BUS LINE	9,773	13,310	13,310	-	14,641	14,641	13,310	14,641	
A5630	464600	TAXI VOUCHER		10,000	10,000	-					
TOTAL BUS OPERATIONS			9,773	23,310	23,310	-	14,641	14,641	13,310	14,641	
6150 FOOD ASSISTANCE											
A6150	470500	COMMUNITY OUTREACH		25,000	25,000	22,460	-	-	-	-	
TOTAL FOOD ASSISTANCE				25,000	25,000	22,460	-	-	-	-	

2023 CITY OF BEACON BUDGET

GENERAL FUND EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
7110 PARK											
A7110	101000	REGULAR SALARIES	105,221	128,869	128,869	135,006	138,169	138,169	107,346	145,242	
A7110	103100	TEMPORARY POSITION	14,625	24,960	23,960	22,892	28,800	28,800	14,338	30,720	
A7110	105000	OVERTIME	3,723	2,000	6,500	6,347	3,000	6,200	5,255	4,000	
A7110	105020	OT BATHROOMS		25,000	4,450	586	585	535	12	600	
A7110	105200	SICK LEAVE BONUS	600	600	600	-		-		600	
A7110	112500	MEALS	56	100	100	35		50	28	50	
A7110	119000	CLOTHING ALLOWANCE	1,300	1,300	1,300	1,300	1,300	1,300	-	1,300	
A7110	120000	HEALTH INSURANCE BUY-OUT	-								
A7110	250000	EQUIPMENT	840	1,500	9,500	2,196	1,500	1,500	480	1,500	
A7110	250093	PARK IMPROVEMENTS		-		-					
A7110	411000	CLEANING SUPPLIES			2,000	1,045	2,000	2,000	788	2,000	
A7110	412300	FENCE	-	250	250	-	250	250	-	250	
A7110	413000	GAS & DIESEL	3,444	4,696	4,696	6,975	6,278	6,278	5,930	8,266	
A7110	415400	TOOLS	111	500	400	398	500	340	-	500	
A7110	416000	MATERIALS & SUPPLIES	435	2,000	3,505	3,418	3,500	3,323	2,513	3,500	
A7110	416300	PAINTS	75	1,000	520	497	1,000	1,187	1,187	1,000	
A7110	417900	SIGNS & POSTS	-			-					
A7110	419600	WEED CONTROL	215	2,000	1,075	-	2,000	2,000	-	2,000	
A7110	422095	PARK ELECTRIC	5,187	5,611	5,611	5,614	6,185	6,185	2,634	6,804	
A7110	444000	JANITOR SERVICE			13,050	14,025	20,000	20,000	12,125	15,000	
A7110	447200	REPAIR OF EQUIPMENT	1,351	2,000	2,500	1,792	2,500	3,759	1,883	2,500	
A7110	447300	REPAIR OF REAL PROPERTY	1,458	1,500	3,000	2,884	12,000	10,891	-	12,000	
A7110	448000	TREE MAINTENANCE			39,796	39,000	7,600	7,600	-	8,000	
A7110	820000	SOCIAL SECURITY	8,698	12,074	12,010	11,839	13,102	13,102	9,184	13,916	
TOTAL PARK			147,339	215,960	263,692	255,849	250,269	253,469	163,703	259,748	

2023 CITY OF BEACON BUDGET

GENERAL FUND EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
7112 SETTLEMENT CAMP PROPERTY											
A7112	173100	SUMMER PLAYGROUND COUNSELOR	-	55,000	55,000	31,294	49,500	49,500	36,087	44,000	
A7112	250000	PURCHASE EQUIPMENT	-	-	-	-	20,000	24,511	24,511		
A7112	416000	MATERIALS & SUPPLIES						1,250	439	1,000	
A7112	422096	SETTLEMENT CAMP ELECTRIC	3,664	3,964	3,464	791	801	1,031	1,363	881	
A7112	444000	JANITOR SERVICE	-	5,000	5,000	4,675	5,000	6,825	5,825	5,000	
A7112	445100	MAINTENANCE OF EQUIPMENT	32	1,200	1,200	939	1,000	1,000	393	1,000	
A7112	447300	REPAIR OF REAL PROPERTY	23,850	7,500	3,714	27,343	25,000	17,184	10,798	36,800	
A7112	448000	TREE MAINTENANCE	5,900	7,200	7,400	7,200	12,600	12,600	9,000	12,600	
A7112	449100	GARBAGE HAULING & REMOVAL			50	350	1,000	1,000	480	1,000	
TOTAL USC			33,446	79,864	75,828	72,592	114,901	114,901	88,896	102,281	
7140 RECREATION											
A7140	101000	REGULAR SALARY	112,692	112,050	113,034	118,565	120,943	120,943	90,112	75,285	
A7140	105000	OVERTIME	-	2,000	2,000	281		1,500	2,354	2,000	
A7140	105200	SICK LEAVE BONUS	1,200	2,100	2,100	1,500	2,100	2,100	2,100	1,500	
A7140	109102	RECREATION DIRECTOR	60,154	58,546	59,717	62,073	65,000	65,000	48,671	70,000	
A7140	119000	CLOTHING ALLOWANCE	162	975	975	-	325	325	-	325	
A7140	120000	HEALTH BUYOUT									
A7140	173102	AFTER SCHOOL COUNSELORS	44,662	60,000	60,000	41,355	70,000	62,000	40,951	100,800	
A7140	173103	AFTER SCHOOL ACTIVITY SPECIALIS	6,780	9,000	9,000	4,860	7,200	15,200	12,060	27,000	
A7140	250000	EQUIPMENT	34,407	-	6,468	7,008	-	-	7,956	22,500	
A7140	413000	GAS & DIESEL	475	564	564	630	650	650	300	708	
A7140	416000	MATERIALS & SUPPLIES	1,383	2,500	2,500	1,733	2,500	2,500	1,297	2,500	
A7140	416007	AFTER SCHOOL MAT & SUPPLIES	4,777	18,000	18,027	6,401	12,000	12,000	6,228	12,000	
A7140	416008	COVID - MATERIALS & SUPPLIES	1,436								
A7140	417601	LANDSCAPE MATERIAL	1,008	-	-	-	-	-	-	5,000	
A7140	417602	PLAY SAFETY SURFACE	4,700	7,200	7,700	7,370	10,000	10,556	10,052	10,000	
A7140	417700	23 W CENTER PAPER SUPPLY	648	1,000	1,040	1,161	1,000	1,000	732	1,000	
A7140	422097	23 W CENTER ELECTRIC	4,133	5,005	5,005	3,499	4,288	4,288	801	4,717	
A7140	423202	23 W CENTER ALARM	1,204	2,500	2,500	1,460	2,500	2,500	701	2,500	

2023 CITY OF BEACON BUDGET

GENERAL FUND EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
A7140	441500	SOFTWARE & SUPPORT	2,995	3,700	3,700	3,695	3,700	3,700	-	4,450	
A7140	443200	TRAINING	305	-	-	-					
A7140	446000	PRINTING/COPIER LEASE	2,754	2,900	2,900	2,595	2,900	2,900	2,104	2,900	
A7140	446010	YARD SALE AD PRINTING	-	500	500	144	750	750	171	750	
A7140	447000	RENTAL OF EQUIPMENT	900	9,000	10,000	1,952	9,000	8,067	7,145	10,000	
A7140	447200	REPAIR OF EQUIPMENT						1,003	1,003	1,500	
A7140	447300	REPAIR OF PROPERTY	1,547	22,000	30,143	16,854	22,000	21,444	3,450	25,000	
A7140	452020	PLANNING STUDIES		50,000	50,000	-	50,000	50,000	15,150	-	
A7140	462000	TRAVEL	-	100	100	7	100	100	4	100	
A7140	470500	COMMUNITY OUTREACH	-	1,500	1,500	638	1,500	1,500	2,305	2,500	
A7140	470600	CELEBRATION	2,271	19,000	19,000	10,359	20,000	20,000	10,372	20,000	
A7140	471500	FIREWORKS	-					10,000	10,000	10,000	
A7140	476306	SPORT CAMP	-	4,050	4,050	2,025	4,050	4,050	4,050	5,600	
A7140	477200	SOFTBALL - WOMENS	2,403	3,200	3,200	2,987	4,400	4,400	4,188	6,000	
A7140	477254	SOFTBALL - MENS			4,400	2,115	5,000	4,930	3,555	6,000	
A7140	477500	SUMMER BASKETBALL	-	6,500	6,500	5,830	6,500	5,986	10,554	7,500	
A7140	478100	SUMMER CAMP PROGRAM	6,476	7,500	7,500	5,695	7,500	8,014	7,831	7,500	
A7140	478700	TENNIS	-	3,500	3,500	2,674	5,000	5,000	2,217	5,000	
A7140	479600	WOMENS VOLLEYBALL	-	350	350	-	350	350	-		
A7140	479900	COMMUNITY INVESTMENT	-	20,000	20,000	10,000	20,000	20,000	20,000	20,000	
A7140	820000	SOCIAL SECURITY	15,577	18,029	22,236	18,248	23,552	23,552	15,916	19,118	
TOTAL RECREATION			315,049	453,269	480,209	343,714	484,808	496,308	344,330	491,753	

2023 CITY OF BEACON BUDGET

GENERAL FUND
EXPENSE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
7141	SWIMMING POOL FACILITY										
A7141	173100	LIFEGUARDS	-	28,000	28,000	16,640	25,000	25,000	24,415	25,000	
A7141	250000	EQUIPMENT	-	17,500	13,443	2,332	17,500	17,500	-	17,500	
A7141	410900	CHEMICALS	-	6,000	6,000	5,127	8,500	9,332	9,332	12,500	
A7141	416000	MATERIALS & SUPPLIES	-	2,500	2,500	310	2,500	3,500	1,770	1,500	
A7141	443200	TRAINING	-	750	750	603	750	750	343	1,000	
A7141	444100	LICENSE & PERMIT FEE	235	485	485	235	750	750	235	750	
A7141	445100	MAINTENANCE OF EQUIP	-	4,000	8,058	8,058	2,500	1,668	-	2,500	
A7141	445102	POOL START-UP/CLEANING	-	5,000	5,000	5,237	3,600	3,600	3,085	4,800	
A7141	447200	REPAIR OF EQUIPMENT	-	7,500	7,500	3,923	10,000	9,000	325	10,000	
A7141	820000	SOCIAL SECURITY	-	2,142	2,142	1,273	1,913	1,913	1,868	1,913	
TOTAL SWIMMING POOL FACILITY			235	73,877	73,878	43,738	73,013	73,013	41,373	77,463	
7620	ADULT RECREATION										
A7620	470600	SENIOR PROGRAMS	-	2,500	2,500	-	2,500	2,500	-	2,500	
A7620	476500	SENIOR ART	1,545	7,200	7,200	3,000	5,000	5,000	2,450	3,600	
TOTAL ADULT RECREATION			1,545	9,700	9,700	3,000	7,500	7,500	2,450	6,100	

2023 CITY OF BEACON BUDGET

GENERAL FUND REVENUE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
5110 HIGHWAY											
A5110	171000	ROAD IMPROVEMENT 15% HAULER	228,266	251,000	251,000	299,141	321,000	321,000	193,010	314,000	
A5110	172100	PARKING FEE				5,845			10,800	14,400	
A5110	178901	MTA COMMUTER PARKING	43,933	57,000	57,000	18,164	21,000	21,000	33,766	32,000	
A5110	256000	STREET OPENING PERMITS	24,000	23,000	23,000	17,200	18,000	18,000	7,600	15,000	
A5110	268000	INSURANCE RECOVERIES	575	-	-	3,371			10,708		
A5110	277000	BVAC FUEL REIMBURSEMENT	6,448	10,238	10,238	7,244	12,839	12,839	11,817	16,938	
A5110	351000	STATE AID 9D O&M	24,123	24,123	24,123	24,123	24,123	24,123	24,123	24,123	
A5110	351000	STATE AID NATURAL RESOURCES				980					
TOTAL HIGHWAY			327,345	365,361	365,361	376,068	396,962	396,962	291,824	416,461	
6150 FOOD ASSISTANCE											
A6150	491000	FED AID CDBG				17,797	-	-	-	-	
TOTAL FOOD ASSISTANCE			-	-	-	17,797	-	-	-	-	
A7110 PARK											
A7110	208909	HIDDENBROOK MAINT CHRG	2,000	2,000	2,000	2,000	2,000	2,000	-	2,000	
A7110	270500	DONATIONS	-	-	-	-	-	-	-	-	
A7110	391000	ST AID CONSERVATION			35,996	35,996	-	-	-	-	
TOTAL PARK			2,000	2,000	37,996	37,996	2,000	2,000	-	2,000	
A7112 UNIVERSITY SETTLEMENT											
A7112	200190	USC-USAGE FEE	13,410	20,000	20,000	19,640	20,000	20,000	9,750	16,000	
A7112	240100	RENTAL OF REAL PROPERTY							5,600	16,800	
A7112	200108	SUMMER CAMP FEE	740	57,000	57,000	52,916	57,000	57,000	53,191	53,000	
TOTAL UNIVERSITY			14,150	77,000	77,000	72,556	77,000	77,000	68,541	85,800	

2023 CITY OF BEACON BUDGET

GENERAL FUND REVENUE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
7140 RECREATION											
A7140	200100	RECREATION FEES	1,357	1,000	1,000	4,211	1,000	1,000	3,280	2,000	
A7140	200101	PARK USE FEES	-	7,500	7,500	7,038	7,500	7,500	5,600	6,000	
A7140	200113	SPORT CAMP FEE	-	4,050	4,050	-	4,050	4,050	2,760	6,500	
A7140	200115	AFTER SCHOOL	42,332	80,800	80,800	82,536	102,000	102,000	106,562	144,000	
A7140	200160	YARD SALE FEES-NEW	-	500	500	870	1,000	1,000	494	750	
A7140	200175	BEACON HOOPS FEES	-	6,500	6,500	5,160	6,500	6,500	7,413	7,500	
A7140	200187	TENNIS FEES	-	3,500	3,500	240	5,000	5,000	4,995	5,000	
A7140	208900	PLANNING RECREATION FEES	41,342	41,342	13,988	13,988	-	-	-		
A7140	208903	FIREWORKS	-				-	10,000	10,000	-	
A7140	238904	DC COVID RELIEF SCHOLARSHIPS	329			12,346	3,000	3,000	-		
A7140	241000	RENTAL OF REAL PROPERTY	3,000	3,000	3,000	3,000	3,000	3,000	3,671	3,000	
A7140	270500	DONATIONS	200	-	-	500	-	-	-		
A7140	270554	MENS SOFTBALL FEES			4,400	4,280	5,000	5,000	2,760	6,000	
A7140	270572	WOMENS SOFTBALL FEE	2,160	3,200	3,200	2,975	3,200	3,200	7,470	6,000	
A7140	270596	WOMENS VOLLEYBALL FEE	-	350	350	-	350	350	-	350	
A7140	364300	ST AID FOOD ASSISTANCE	2,342	2,400	2,400	4,324	2,400	2,400	5,238	4,000	
A7140	382000	ST AID YOUTH PROGRAM				560					
TOTAL RECREATION			93,062	154,142	131,188	142,028	144,000	154,000	160,243	191,100	
7141 SWIMMING POOL FACILITY											
A7141	200183	POOL TICKET FEES	-	28,000	28,000	7,564	15,000	15,000	22,436	20,000	
A7141	200184	SWIMMING LESSON FEES	-			6				-	
A7141	238902	DC GRANT SWIM ACADEMY	4,400	4,000	4,000	4,045	5,000	5,000	-	5,000	
TOTAL SWIMMING POOL FACILITY			4,400	32,000	32,000	11,615	20,000	20,000	22,436	25,000	
7197 GREENWAY & HERITAGE TRAIL											
A7197	208911	GREENWAY	-	-	-	10,832	-	-	-	-	
TOTAL GREENWAY & HERITAGE TRAIL			-	-	-	10,832	-	-	-	-	

2023 CITY OF BEACON BUDGET

GENERAL FUND REVENUE (A)

			2020	2021	2021	2021	2022	2022	2022	2023	
			YTD	ADOPTED	REVISED	YTD	ADOPTED	REVISED	YTD	PROPOSED	
			ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	BUDGET	COMMENTS
			12/31/20		12/31/21	12/31/21		09/30/22	09/30/22		
7620	ADULT RECREATION										
A7620	200165	SENIOR ART FEES	-	7,680	7,680	-	5,000	5,000	-	4,608	
TOTAL ADULT RECREATION			-	7,680	7,680	-	5,000	5,000	-	4,608	
7989	FARMERS MARKET										
A7989	201201	FARMERS MARKET PROCEEDS	800	800	800	-	800	800	-	800	
TOTAL FARMERS MARKET			800	800	800	-	800	800	-	800	
8010	ZONING										
A8010	211000	ZONING FEES	1,600	3,000	3,000	3,500	3,500	3,500	1,750	3,000	
TOTAL ZONING			1,600	3,000	3,000	3,500	3,500	3,500	1,750	3,000	
8020	PLANNING										
A8020	211500	PLANNING APPLICATION FEES	16,244	15,000	15,000	36,363	32,000	32,000	55,965	15,000	
A8020	211503	PLANNING BOARD LAWN SIGN	800	1,000	1,000	900	1,000	1,000	225	1,000	
A8020	390200	ST AID PLANNING STUDY	-	-	-	-	-	-	-		
TOTAL PLANNING			17,044	16,000	16,000	37,263	33,000	33,000	56,190	16,000	
8160	SANITATION										
A8160	213001	GARBAGE CAN FEE-CITY SHARE	5,340	5,000	5,000	610	1,000	1,000	8,466	1,000	
A8160	213002	ADD A CAN FEE	30	150	150	54			12		
A8160	213004	COMPOST BINS				880					
TOTAL SANITATION			5,370	5,150	5,150	1,544	1,000	1,000	8,478	1,000	
8189	TRANSFER STATION										
A8189	213000	TRANSFER STATION CHARGES	50,815	42,000	42,000	73,074	50,000	50,000	52,766	52,000	
TOTAL TRANSFER STATION			50,815	42,000	42,000	73,074	50,000	50,000	52,766	52,000	
TOTAL GENERAL REVENUE			22,262,675	20,123,630	20,139,974	23,643,022	10,560,953	10,570,953	18,682,404	11,899,474	

City of Beacon City Council Agenda
10/24/2022

Title:

2023 Dutchess County Community Development Block Grant Program

ATTACHMENTS

Draft Resolution Setting a Public Hearing Regarding the 2023 Dutchess County Community Development Block Grant Program



**CITY OF BEACON
CITY COUNCIL**

RESOLUTION NO. ___ OF 2022

**SCHEDULING A PUBLIC HEARING FOR THE 2023 DUTCHESS COUNTY
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM**

WHEREAS, Dutchess County has announced the opening of its application period the 2023 Community Development Block Grant (“CDBG”) program for municipalities that participate in the Dutchess County Urban Consortium, which includes the City of Beacon; and

WHEREAS, funded by the United States Department of Housing and Urban Development (HUD), the CDBG program’s intent is to develop viable, more resilient communities by providing decent housing and a suitable living environment and by expanding economic opportunities, principally for low- and moderate-income people and communities, and by addressing needs such as infrastructure, economic development, public facilities, housing rehabilitation, and public services; and

WHEREAS, the use of CDBG funds is also limited to low- and moderate- income areas of the City, as delineated in the County’s CDBG mapping, which is why the City has selected public infrastructure projects in this area of the City over the past several years; and

WHEREAS, the CDBG program requires that municipalities must hold a public hearing prior to the submission of an application to provide residents, particularly low- and moderate- income residents, an opportunity to suggest projects for CDBG funds; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council hereby schedules a public hearing for November 21, 2022 on the 2023 Dutchess County Community Development Block Grant Program.

Resolution No. ___ of 2022			Date: ____, 2022				
☐ Amendments			☐ 2/3 Required				
☐ Not on roll call.			☐ On roll call				
			☐ 3/4 Required				
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
		Paloma Wake					
		Justice McCray					
		George Mansfield					
		Wren Longno					
		Molly Rhodes					
		Dan Aymar-Blair					
		Mayor Lee Kyriacou					
Motion Carried							

City of Beacon City Council Agenda
10/24/2022

Title:

Proposed Local Law to Amend Chapter 211 of the Code of the City of Beacon Concerning Stop Signs on South Brett Street and Parking on West Church Street

ATTACHMENTS

Parking and Traffic Safety Memorandum Regarding Recommended Code Amendments

Proposed Local Law to Amend Chapter 211 of the Code of the City of Beacon Concerning Stop Signs on South Brett Street and Parking on West Church Street



CITY OF BEACON New York

PARKING AND TRAFFIC SAFETY COMMITTEE

845-838-5010

MEMORANDUM

TO: Mayor Kyriacou and City Council

FROM: Benjamin Swanson, Secretary to the Parking and Traffic Safety Committee

RE: Proposed Changes to the City Code Chapter 211, Vehicles and Traffic

DATE: October 18, 2022

The Parking and Traffic and Safety Committee reviewed a number of Traffic and Safety related issues and make the following recommendations to the City Council.



1. Making the intersection of S. Brett St. and Beacon St. a four-way stop, rather than a two-way stop.



2. Updating the parking restrictions at the intersection of W. Church St. and Cross St. to reflect Fire Department emergency vehicle turning radius needs.

**CITY COUNCIL
CITY OF BEACON**

**LOCAL LAW TO AMEND CHAPTER 211 OF THE CODE OF THE CITY
OF BEACON**

A LOCAL LAW to amend Chapter 211 of the Code of the City of Beacon concerning stop signs on South Brett Street and parking on West Church Street.

BE IT ENACTED by the City Council of the City of Beacon as follows:

Section 1. Chapter 211, Article II, Section 10, Subsection B of the Code of the City of Beacon is hereby amended to install stop signs on Howland Avenue and Robinson Street as follows:

§ 211-10. Stop intersections.

...

B. Schedule VII: Stop intersections. In accordance with the provisions of Subsection A, described intersections are hereby designated as stop intersections, and stop signs shall be installed as follows:

Stop Sign on	Direction of Travel	At intersection of
<u>South Brett Street</u>	<u>Both</u>	<u>Beacon Street</u>

Section 2. Chapter 211, Article III, Section 15, Subsection B of the Code of the City of Beacon is hereby amended to limit parking on West Church Street as follows:

§ 211-15. Parking, stopping and standing prohibited at all times.

...

B. Schedule X: Parking, Stopping and Standing Prohibited at All Times. In accordance with the provisions of Subsection A, no person shall park, stop or stand at any time upon any of the following described streets or parts of streets:

Name of Street	Side	Location
West Church Street	Both <u>North</u>	From North Avenue to a point 25 feet east
West Church Street	South	From North Avenue to a point 250 feet east
<u>West Church Street</u>	<u>North</u>	<u>From Cross Street to a point 50 feet west</u>
<u>West Church Street</u>	<u>South</u>	<u>From Cross Street to a point 30 feet west</u>

Section 3. Chapter 211, Article III, Section 17, Subsection B of the Code of the City of Beacon is hereby amended to remove the time limit parking on West Church Street as follows:

§ 211-17 Time limit parking.

...

B. Schedule XII: Time Limit Parking. In accordance with the provisions of Subsection A, no person shall park a vehicle for longer than the time limit shown upon any of the following described streets or parts of streets:

Name of Street	Side	Time Limit; Hours/Days	Location
West Church Street	Both <u>North</u>	4 hours; 6:00 a.m. to 6:00 p.m./weekdays	Entire length <u>From a point 25 feet east of North Avenue to a point 50 feet west of Cross Street</u>

West Church Street

South

4 hours; 6:00 a.m. to 6:00
p.m./weekdays

From a point 250
feet east of North
Avenue to a point 30
feet west of Cross
Street

Section 4. Ratification, Readoption and Confirmation

Except as specifically modified by the amendments contained herein, Chapter 211 of the Code of the City of Beacon is otherwise to remain in full force and effect and are otherwise ratified, readopted and confirmed.

Section 5. Numbering for Codification

It is the intention of the City of Beacon and it is hereby enacted that the provisions of this Local Law shall be included in the Code of the City of Beacon; that the sections and subsections of this Local Law may be re-numbered or re-lettered by the Codifier to accomplish such intention; that the Codifier shall make no substantive changes to this Local Law; that the word “Local Law” shall be changed to “Chapter,” “Section” or other appropriate word as required for codification; and that any such rearranging of the numbering and editing shall not affect the validity of this Local Law or the provisions of the Code affected thereby.

Section 6. Severability.

If any clause, sentence, paragraph, subdivision, section, or part of this chapter or the application thereof to any person, individual, corporation, firm, partnership, entity, or circumstance shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section, or part of this chapter, or in its application to the person, individual, corporation, firm, partnership, entity, or circumstance directly involved in the controversy in which such order or judgment shall be rendered.

Section 7. Effective date.

This chapter shall take effect immediately upon filing with the Office of the Secretary of State of the State of New York.

City of Beacon City Council Agenda
10/24/2022

Title:

Resolution Supporting the Clean Slate Act

ATTACHMENTS

[Draft Resolution in Support of the Clean Slate Act](#)



**CITY OF BEACON
CITY COUNCIL**

RESOLUTION NO. ____ OF 2022

**REQUESTING THE NEW YORK STATE LEGISLATURE TO PASS THE CLEAN SLATE ACT
(S1553C/A6399B)**

WHEREAS, 2.3 million people in New York State have criminal conviction records; and

WHEREAS, people with criminal conviction records face thousands of civil barriers to employment, licensing, housing, and educational opportunities, even long after they have completed their sentences; and

WHEREAS, racial disparities and socio-economic discrimination are rampant throughout the criminal legal system, and both statistical and anecdotal evidence show that convictions for even low-level offenses result in cyclical harm and structural instability for individuals, families, and communities; and

WHEREAS, excluding individuals with criminal records from full participation in society through a system of perpetual punishment creates intergenerational trauma and exacerbates racial and economic inequality; and

WHEREAS, Black and Latinx New Yorkers are far more likely to be stopped, arrested, prosecuted, convicted, and incarcerated in the criminal legal system than white New Yorkers; and

WHEREAS, people of color are far more likely to be discriminated against based on a conviction record; and

WHEREAS, people who have been to prison lose an average of \$484,400 in earnings over their lifetime; and

WHEREAS, excluding individuals with conviction histories from the workforce costs the economy between \$78 billion and \$87 billion in lost gross domestic product; and

WHEREAS, approximately 95% of incarcerated people return to their communities after serving their sentences; and

WHEREAS, giving people access to jobs, housing, education, and licenses to practice a trade increases their participation in the economy and reduces the likelihood that they will return to prison, thereby making our communities safer; and

WHEREAS, only approximately 2,500 of an estimated 600,000 eligible people — or less than 0.5% — have had their records sealed since New York’s current application-based sealing law went into effect in 2017; and

WHEREAS, a system of automatic sealing and expungement of criminal records is essential to provide relief to those who need it most; and

WHEREAS, the “Clean Slate Act” (S1553B/A6399A), sponsored by Senator Zellnor Myrie and Assembly Member Catalina Cruz, would require that most criminal records be sealed automatically after a specified period of time; and

WHEREAS, the Clean Slate Act would remove systemic barriers to stable housing, employment, and education and would allow millions of New Yorkers to participate more fully in civic life and in their communities; and

WHEREAS, numerous other states, including Pennsylvania, Michigan, Utah, and Connecticut, have already passed equivalent “Clean Slate” legislation.

NOW, THEREFORE, BE IT RESOLVED, that the Beacon City Council calls on the New York State Legislature to pass the Clean Slate Act and for New York State Governor Kathy Hochul to sign such into law.

Resolution No. ____ of 2022			Date: _____, 2022				
☐ Amendments						☐ 2/3 Required	
☐ Not on roll call.			☐ On roll call			☐ 3/4 Required	
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
		Paloma Wake					
		Justice McCray					
		George Mansfield					
		Wren Longno					
		Molly Rhodes					
		Dan Aymar-Blair					
		Mayor Lee Kyriacou					
		Motion Carried					

City of Beacon City Council Agenda
10/24/2022

Title:

Side Letter Agreement with PBA Regarding Flexibility of Vacation Days

ATTACHMENTS

Side Letter Agreement between the City of Beacon and The Patrolmen's Benevolent Association of Beacon, New York, Inc.

**SIDE LETTER OF AGREEMENT BETWEEN
THE CITY OF BEACON AND
THE PATROLMEN'S BENEVOLENT ASSOCIATION
OF BEACON, NEW YORK, INC.**

WHEREAS, the City of Beacon (hereinafter the "City") and the Patrolmen's Benevolent Association of Beacon, New York, Inc. (hereinafter the "PBA") are parties to a Collective Bargaining Agreement covering the period January 1, 2022 to December 31, 2025 ("CBA"); and

WHEREAS, pursuant to Article IX, Section G of the CBA, all vacations shall be taken in the calendar year during which the employee became entitled thereto, unless approval is granted by the Chief of Police to carryover a maximum of one (1) week of vacation to be utilized in the next succeeding year; and

WHEREAS, pursuant to Article IX, Section I of the CBA, employees, at their sole option, but subject to certain conditions, may elect to use a maximum of five (5) working days of their annual vacation one (1) day at a time or if they have seven (7) or more years' service with the City, may elect to use a maximum of ten (10) working days of their annual vacation one (1) day at a time; and

WHEREAS, the parties have had discussions with regard to a unique set of circumstances involving the impact of resignations/retirements on the City's overtime budget; and

WHEREAS, the parties now wish to memorialize their agreement with regard to this unique set of circumstances;

NOW, THEREFORE, IT IS HEREBY AGREED, by and between the parties that the following shall constitute an agreement between them:

1. Notwithstanding Article IX, Section I of the CBA, the City agrees, on a one-time, non-precedential basis, to permit all PBA members, at their discretion, to utilize any of their remaining annual vacation time for the current year (2022) and/or any of their annual vacation time allotment for next year (2023) one (1) day at a time.

2. Notwithstanding Article IX, Section G of the CBA, the City further agrees, on a one-time, non-precedential basis, to permit all PBA members, at their discretion, to cash out up to ten (10) unused vacation days (80 hours) for the current year (2022) and/or up to ten (10) unused vacation days for next year (2023). Requests for such cash out must be made by the PBA member to the City Administrator in the calendar year the cash out is desired.
3. The parties recognize and agree that this Side Letter Agreement is made in response to a unique set of circumstances, and that the terms set forth herein shall in no way alter the terms of the CBA with regard to any bargaining unit member.
4. The parties understand and agree that neither this Side Letter of Agreement, nor the terms and conditions set forth herein, shall constitute a precedent with respect to the utilization of vacation days and/or for any other purposes whatsoever.
5. The parties agree that this Side Letter Agreement shall not be used by the PBA or any bargaining unit member, for any purpose whatsoever and shall not be admissible in any proceeding, including, but not limited to, any judicial, quasi-judicial, administrative or other type of proceeding or hearing.
6. This Side Letter of Agreement is subject to ratification by the PBA and approval by the City Council of the City of Beacon.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

Dated: October __, 2022

PATROLMEN'S BENEVOLENT
ASSOCIATION OF BEACON, NEW
YORK, INC.

THE CITY OF BEACON

Affdecrin Vargas, President

Christopher White, City Administrator