



**CITY OF MOLALLA
CITY COUNCIL WORK SESSION
GOAL SETTING
AGENDA**

Molalla Police Department | 150 Grange Avenue, Molalla, OR 97038
Wednesday | January 21, 2026 | 5:30 PM

NOTICE: City Council will hold this meeting in-person. The public may come to the Molalla Police Department Community Room to watch the meeting. Council will not take public comment. This meeting will not be broadcast live or recorded. Written comments may be delivered to City Hall or emailed to cityrecorder@cityofmolalla.com.

1. CALL TO ORDER AND ROLL CALL

2. DISCUSSION ITEMS

- | | |
|---------------------------------------|-------|
| A. 2026 Council Goals (Huff) | Pg. 2 |
| B. 2026 City Council Calendar (Teets) | Pg. 7 |

3. ADJOURN

City of Molalla 2026 Council Goals

Mission Statement (Suggested)– The mission of the Molalla City Council is to make Molalla a safe, livable, and resilient community dedicated to our people, business and visitors.

Motto – Real Adventure, Real People, Real Fun.

2026 Goals:

Economic Development – Foster a thriving, resilient, and inclusive local economy.

1. Attract Industrial Development
 - Accelerate Industrial land readiness through public projects that serve unserved/underserved industrial sites
 - Promote shovel ready sites on Oregon Prospector
 - Develop a listing of industrial sites and service levels on city website
 - Explore feasibility of URA contribution to power infrastructure
2. Retain Commercial Businesses and Reduce Commercial Vacancy Rates
 - Legacy SDC policy
 - Explore a façade improvement matching grant program
 - Local business spotlight Support Micro-Enterprise Entrepreneurship
 - Simplify & Streamline MFU, Cottage Kitchen, and Farmstand Regulations
 - Minimize financial impacts on micro enterprises

Focus Areas 1, 2, 3

Infrastructure – Build resilient community wide infrastructure to promote the health, safety and prosperity of Molalla.

1. Review & Update 5-year Capital Improvement Plan
 - Prioritize ongoing projects and projects to serve underserved employment lands and known trouble areas
 - Continue executing street surfacing program
2. Re-evaluate System Development Charges (SDC)
 - Complete Parks and Stormwater SDC Updates & Rate Studies
3. Continue to seek out public-private partnership opportunities within the URA
4. City Responsibility Graphic
 - Water
 - Sanitary Sewer
 - Streets
 - Storm Drainage
 - Parks

Focus Areas 1, 2, 3

Community Safety – Create a safe and secure environment through infrastructure design and public safety practices.

1. Molalla Police
2. Sidewalks/Intersections
3. Street Lights

Focus Areas 1, 2, 3

Facilities – Provide safe, efficient and sustainable public buildings and infrastructure that meet community needs, support city operations, and align with urban growth.

1. Wastewater Treatment Plant
2. New Library
3. Water Intake
4. Library
5. Clark Park Sports Field

Focus Areas 1, 3, 4

Culture, Art and Education – Use art, culture, and education to promote Molalla identity, revitalization, community building and economic development for each goal.

1. Civic Education using the Molalla Current, Website and Social Media
2. Finalize Mural Code
3. Park Naming Policy

Focus Areas 1, 2, 5

Council/Staff Projects – These are projects or tasks that do not necessarily fit into specific goals but are heavily laden in policy that Council will be involved with.

1. Charter Update
2. Lobbyist

CITY COUNCIL CALENDAR 2026

****MEETINGS, CONFERENCES, AND EVENTS****

CALENDAR ITEMS FOR DISCUSSION

- A. January Chamber Auction Dinner, January 31st – Who is attending? (Notice of Quorum)
- B. C-4 Function at Molalla Police Department – March 5th (Details to Follow)
- C. City Manager Evaluation due by March 31st – per contract
 - March 18th – All eval documents due to City Recorder
 - March 25th – Executive Session (Evaluation)
 - 5pm - Executive Session – Council to review submissions
 - 6pm – Regular Session
 - Executive Session following Regular Session – CM Evaluation
- D. LOC Spring Conference – April 23-24, Pendleton
 - April 22nd City Council Meeting (To be determined at a later date)
- E. Spring Clean-Up – Tentative April 24th – 25th
- F. Budget Committee Meetings – May 20th primary meeting, 6:00pm start time
May 21st hold for additional need, 6:00pm start time
- G. OCCMA Conference – July 7-10th (CM & ACM to attend)
- H. National Night Out – Tuesday, August 4th
- I. OMA Summer Conference – August 6th-8th, Ashland
- J. Celebrate Molalla – August 22nd
- K. LOC Fall Conference – October 15th-17th, Salem
- L. November 11th City Council Meeting – Veteran's Day, City Hall Closed
(To be determined at a later date)
 - December 23rd City Council (To be determined at a later date)

City Council 2026

JANUARY						
S	M	T	W	T	F	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1	2	3	4	5	6	7

1/21: Goal Setting | 1/24: MACC Auction

FEBRUARY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
1	2	3	4	5	6	7
8	9	10	11	12	13	14

MARCH						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4
5	6	7	8	9	10	11

APRIL						
S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2
3	4	5	6	7	8	9

4/25: Spring Clean-up? | Spring LOC 4/23-4/24

MAY						
S	M	T	W	T	F	S
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

5/20: Budget Committee

JUNE						
S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4
5	6	7	8	9	10	11

JULY						
S	M	T	W	T	F	S
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1
2	3	4	5	6	7	8

OCCMA Conference 7/7-7/10

AUGUST						
S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

8/4: NNO | OMA 8/6 | 8/22: Celebrate Molalla

SEPTEMBER						
S	M	T	W	T	F	S
30	31	1	2	3	4	5
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20	21	22	23	24	25	26
27	28	29	30	1	2	3
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OCTOBER						
S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28	29	30	31
1	2	3	4	5	6	7

Fall LOC 10/15/10/17

NOVEMBER						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12

11/18: Joint CC/PC Meeting

DECEMBER						
S	M	T	W	T	F	S
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2
3	4	5	6	7	8	9

CITY HALL CLOSURES

Jan 01	New Year's Day
Jan 19	M L King Day
Feb 16	Presidents' Day
May 25	Memorial Day
Jul 04	Independence Day
Sep 07	Labor Day
Jul 03	Independence Day
Jul 04	Independence Day
Sep 07	Labor Day
Nov 26-27	Thanksgiving Holiday
Dec 25	Christmas

CITY COUNCIL DATES

2nd& 4th	Wednesday
Nov 18	Joint CC/PC Meeting

LOC EVENTS

Spring LOC	- Pendleton
OCCMA/OMA	- Ashland
Fall LOC	- Salem

CITY EVENTS

April 24-25	Spring Clean-Up
August 4	- National Night Out
August 22	- Celebrate Molalla

	City Hall Closed
	Council Meetings
	Joint CC/PC Meeting
	LOC Events