



**SOUTH GATE CITY COUNCIL  
SPECIAL MEETING AGENDA**

Tuesday, January 23, 2024 at 5:30 p.m.

**SOUTH GATE COUNCIL CHAMBERS  
8650 CALIFORNIA AVE  
SOUTH GATE, CA 90280  
ADDENDUM**

**DIAL-IN-NUMBER: 1 (669) 900-6833  
MEETING ID: 858 2311 1304  
[HTTPS://US02WEB.ZOOM.US/J/85823111304](https://us02web.zoom.us/j/85823111304)**

**TO ADDRESS THE CITY COUNCIL PRESS \*9 TO RAISE YOUR  
HAND THEN \*6 TO UNMUTE YOURSELF WHEN INSTRUCTED**

**Call to Order/Roll Call**

**CALL TO ORDER:** Gil Hurtado, Mayor  
**ROLL CALL:** Yodit Glaze, City Clerk

**City Officials**

**MAYOR**

Gil Hurtado

**CITY CLERK**

Yodit Glaze

**VICE MAYOR**

Maria Davila

**CITY TREASURER**

Jose De La Paz

**COUNCIL MEMBERS**

Maria del Pilar Avalos

Joshua Barron

Al Rios

**CITY MANAGER**

Robert Houston

**CITY ATTORNEY**

Raul F. Salinas

Government Code Section 54953 permits the City Council of the City of South Gate to conduct its City Council meetings via teleconferencing for the benefit of the public and the members of the City Council. Pursuant to Section 54953 (b)(3), notice is hereby given that a member of the City Council will participate at the meeting noticed herein, via teleconference at the following location: Council Member Avalos, Portola Hotel and Spa Two Portola Plaza Monterey, CA 93940 Room # 360 Pursuant to Section 54953(b)(3), the City has posted an agenda at the above teleconference location, which shall also be accessible to the public during the City Council meeting. Because the remote location is also located within City Hall where the regular meeting will be held, the public is encouraged to participate in the City Council Chambers where a majority of the remaining City Council will also be located

## **Meeting Schedule**

The regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session business will usually commence at 5:30 p.m., when scheduled, and general business session will commence at 6:30 p.m.

## **Brown Act**

Agendas are drafted to accurately state what the legislative body is being asked to consider. The legislative body can take action on "all items" listed on the agenda and be in compliance with the open meeting laws. Under the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The governing body may direct staff to investigate and/or schedule certain matters for consideration at a future meeting.

## **City's Vision Statement**

We envision a thriving, safe and inclusive community where everyone has the opportunity to access exceptional services, education and support to be resilient and live full, vibrant lives.

## **Public Communications**

Public Comments on agenda items are limited to three (3) minutes. All comments are to be addressed directly to the Agency Members not to the members of the public.

## **Meeting Compensation Disclosure**

Pursuant to Government Code Section 54952.3: Disclosure of compensation for meeting attendance by City Council Members is \$790 monthly regardless of the amount of meetings.

## **Open Session Agenda**

### **1. Proclamation declaring January 2024 as National Slavery and Human Trafficking Prevention Month**

The City Council will issue a Proclamation declaring the month of January 2024, as National Slavery & Human Trafficking Prevention month in the City of South Gate. (PD)

Documents:

[Item 1 Report 01232024.pdf](#)

## **2. Proclamation declaring January 2024 as National Mental Wellness Month**

The City Council will issue a Proclamation declaring the month of January 2024, as National Mental Wellness Month. (CM)

Documents:

[Item 2 Report 01232024.pdf](#)

## **3. Proclamation declaring January 2024 as National Mentoring Month**

The City Council will issue a Proclamation declaring the month of January 2024, as National Mentoring Month. (CM)

Documents:

[Item 3 Report 01232024.pdf](#)

## **4. Proclamation declaring February 2024 as National Teen Dating Violence Prevention and Awareness Month**

The City Council will issue a Proclamation declaring the month of February 2024, as National Teen Dating Violence Awareness Month in the City of South Gate. (PD)

Documents:

[Item 4 Report 01232024.pdf](#)

## **5. Introduction of new and promoted employees in the months of November and December 2023**

The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during November and December 2023. (HR)

Documents:

[Item 5 Report 01232024.pdf](#)

## **Closed Session: (ATTY)**

### **1. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION**

Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)

- a. Layton Kling v. City of South Gate
- b. Paula Elias v. City of South Gate, et al.
- c. Manuel Talavera Gonzalez, Lilia Gonzalez v. City of South Gate, et al.

Documents:

[Closed Session Memorandum 01232024.pdf](#)

## **2. CONFERENCE WITH LEGAL COUNSEL - REAL PROPERTY NEGOTIATIONS**

Pursuant to Government Code Section 54956.8

- a) Property APN: 6224-031-003  
Property Address: 5037 Patata Street, South Gate, CA 90280  
City Negotiator: Rob Houston, City Manager  
Negotiating with: OMP  
Under Negotiation: Terms of Payment

### **Special Meeting Adjournment**

I, Yodit Glaze, City Clerk, certify that a true and correct copy of the foregoing Meeting Agenda was posted on January 18, 2024, at 10:30 a.m., as required by law.

Yodit Glaze  
City Clerk

### **GENERAL NOTICE TO THE PUBLIC**

The City Council adopted new rules relating to the conduct of the public meetings, proceedings, and business in the City of South Gate on July 12, 2022, (Resolution 2022-38-CC) and go into effect on August 1, 2022. Resolution #2022-38-CC is available at the City Clerk's Office.

### **MEETING SCHEDULE**

Regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session meetings will commence at 5:30 p.m. unless posted otherwise on its agenda. The regular City Council meetings will commence at 6:30 p.m. Agendas are available at the following locations: City Clerk Office, Public Notice Boards at City Hall, and on the City's web page at <https://www.cityofsouthgate.org>

The Public can sign up to receive automatic notices of postings of agendas for the City Council or any other Commission or Board of the City of South Gate. Visit the City webpage and click on the Agenda & Minutes icon. That will take you the page where an individual can enter their email in the "Email Updates" box to register.

### **PUBLIC COMMENT/PARTICIPATION**

Any person may request to address a legislative body during a public meeting. The Presiding Officer will call upon those present in the Council Chambers first. After all speakers in the Chambers have spoken, the Presiding Officer will call upon those participating via zoom or teleconference.

Speakers are limited to three (3) minutes on any item listed on the agenda, including public hearings. Under Comments from the Audience portion, speakers are also limited to a single three (3) minutes time limit. Comments from the Audience is initially limited to 45 minutes at each meeting. Any speaker still wishing to speak, that did not speak, will have an addition Comments from the Audience opportunity after

the last business item is finished. The Presiding Officer may extend the time limit as long as there is no objection from the City Council as a body.

To ensure that the public is able to participate, the City provides the opportunity to submit their comments in person, virtually, email, phone call, mail and any other method which may become available. Methods of participation may be subject to change during other such times when a State of Emergency, Health Order or State Executive Order limits in-person participation.

## **CURFEW**

In absence of a motion duly adopted by majority vote of the City Council, the Presiding Officer may adjourn the City Council meetings at 10:30 p.m. The Presiding Officer may ask the City Council if any agenda items listed should be continued or dealt with during the meeting. For those items to be continued, the City Council can direct the item be placed on the next City Council agenda or the current meeting may be adjourned to a time certain at which time the meeting shall be reconvened as an Adjourned Regular Meeting of the City Council and action upon the published agenda continued.

## **STAFF REPORTS**

As a general rule, staff reports, or other written documentation are prepared/organized with respect to each item of business listed on the agenda. Meeting agendas and staff reports are available at least 72-hours prior to the scheduled regular City Council meeting and a minimum of 24-hours prior to a Special City Council meeting. There are times when the City Council receives written material. revised material after the posting of agendas, these materials are become a public record and will be available for public view within 72-hours after the meeting in which they were received. Those materials and any other public document can be inspected in the City Clerk's Office located at 8650 California Avenue, South Gate.

## **SERVICES TO FACILITATE ACCESS TO PUBLIC MEETINGS**

In compliance with the American with Disabilities Act, if you need special assistance to participate in the City Council Meetings, please contact the Office of the City Clerk. Notification 48 hours prior to the City Council Meeting will enable the City to make reasonable arrangements to assure accessibility. For further information, please contact the Office of the City Clerk at (323) 563-9510 or via email at [yglaze@sogate.org](mailto:yglaze@sogate.org).

# City of South Gate



From the Honorable  
**Mayor**

## PROCLAMATION

*Declaring*

### **National Slavery & Human Trafficking Prevention Month January 2024**

**WHEREAS,** human trafficking is globally the fastest growing criminal industry that affects people of all races, age, and gender; and

**WHEREAS,** human trafficking is a borderless crime that has stripped nearly 25 million people of their safety, dignity, and liberty and disproportionately affects historically underserved and marginalized communities; and

**WHEREAS,** California ranks third among the states in the number of potential reports of human trafficking; and

**WHEREAS,** we reaffirm our commitment to ending this inhumane and immoral practice in all its forms and as we bring perpetrators to justice, we renew our pledge to help survivors recover and rebuild their lives; and

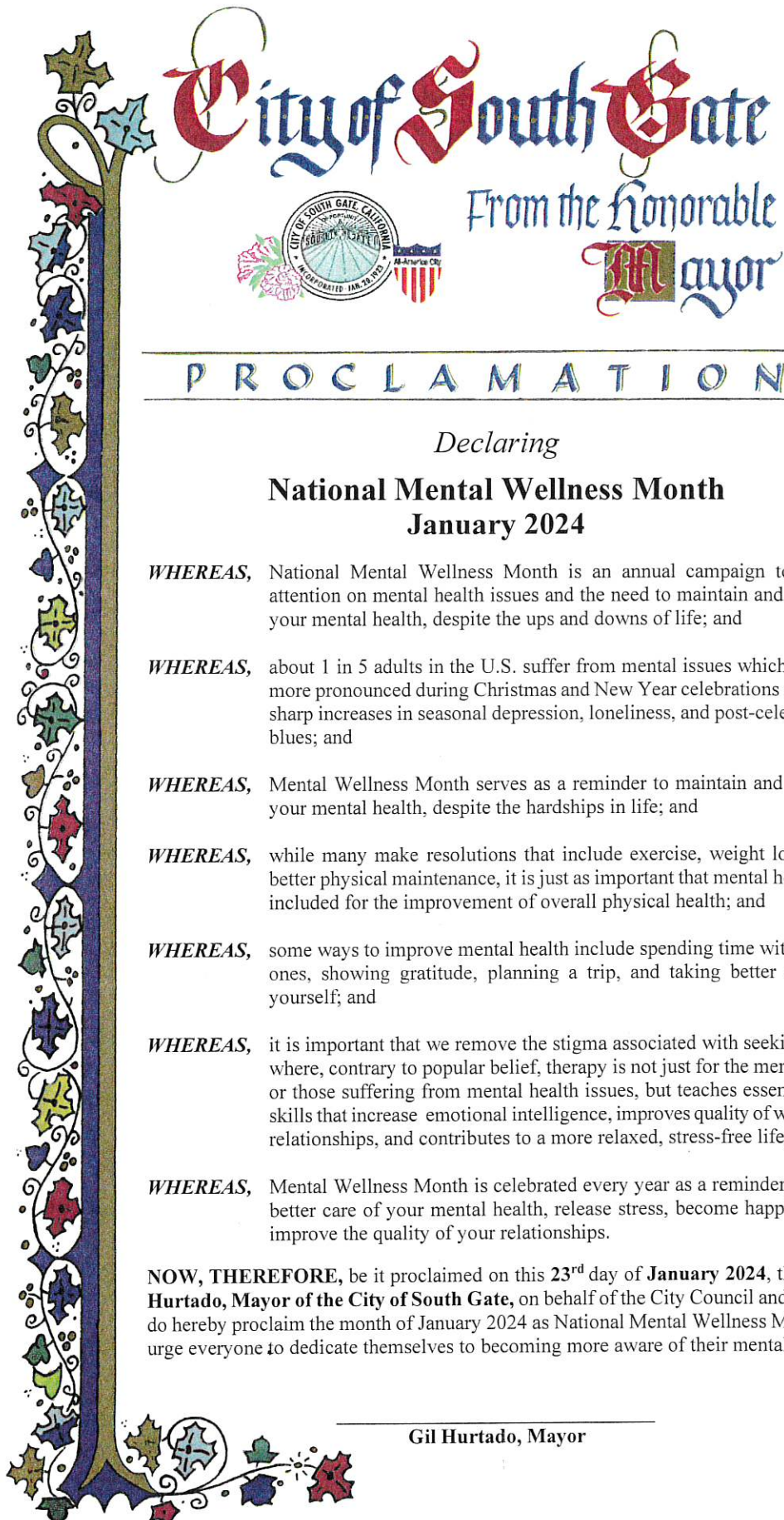
**WHEREAS,** preventing human trafficking in South Gate includes active public and private efforts to help recognize and acknowledge its existence; it is time for all of us to start conversations, take appropriate action by reporting to local law enforcement, and support one another to create a safer environment for all residents; and

**WHEREAS,** many organizations such as the Los Angeles County District Attorney's Office, the South Gate Police Department, and partnering nonprofit organizations such as Compator are committed to ending Human Trafficking in South Gate and provide essential crisis intervention and prevention services to all members of our community.

**NOW, THEREFORE,** be it proclaimed on this 23<sup>rd</sup> day of **January 2024**, that **I, Gil Hurtado, Mayor of the City of South Gate**, on behalf of the City Council and citizens, do hereby proclaim the month of January 2024 as Human Trafficking Prevention Month in the City of South Gate, and urge all community members to support the efforts of the agencies assisting victims of human trafficking and urges all local governments, schools, businesses and community members to be aware and report any suspicious activity to local police departments and help "shine a light" on trafficking.

**Gil Hurtado, Mayor**





# City of South Gate



From the Honorable  
**Mayor**

## PROCLAMATION

*Declaring*

### **National Mental Wellness Month January 2024**

**WHEREAS,** National Mental Wellness Month is an annual campaign to focus attention on mental health issues and the need to maintain and sustain your mental health, despite the ups and downs of life; and

**WHEREAS,** about 1 in 5 adults in the U.S. suffer from mental issues which can be more pronounced during Christmas and New Year celebrations causing sharp increases in seasonal depression, loneliness, and post-celebration blues; and

**WHEREAS,** Mental Wellness Month serves as a reminder to maintain and sustain your mental health, despite the hardships in life; and

**WHEREAS,** while many make resolutions that include exercise, weight loss, and better physical maintenance, it is just as important that mental health be included for the improvement of overall physical health; and

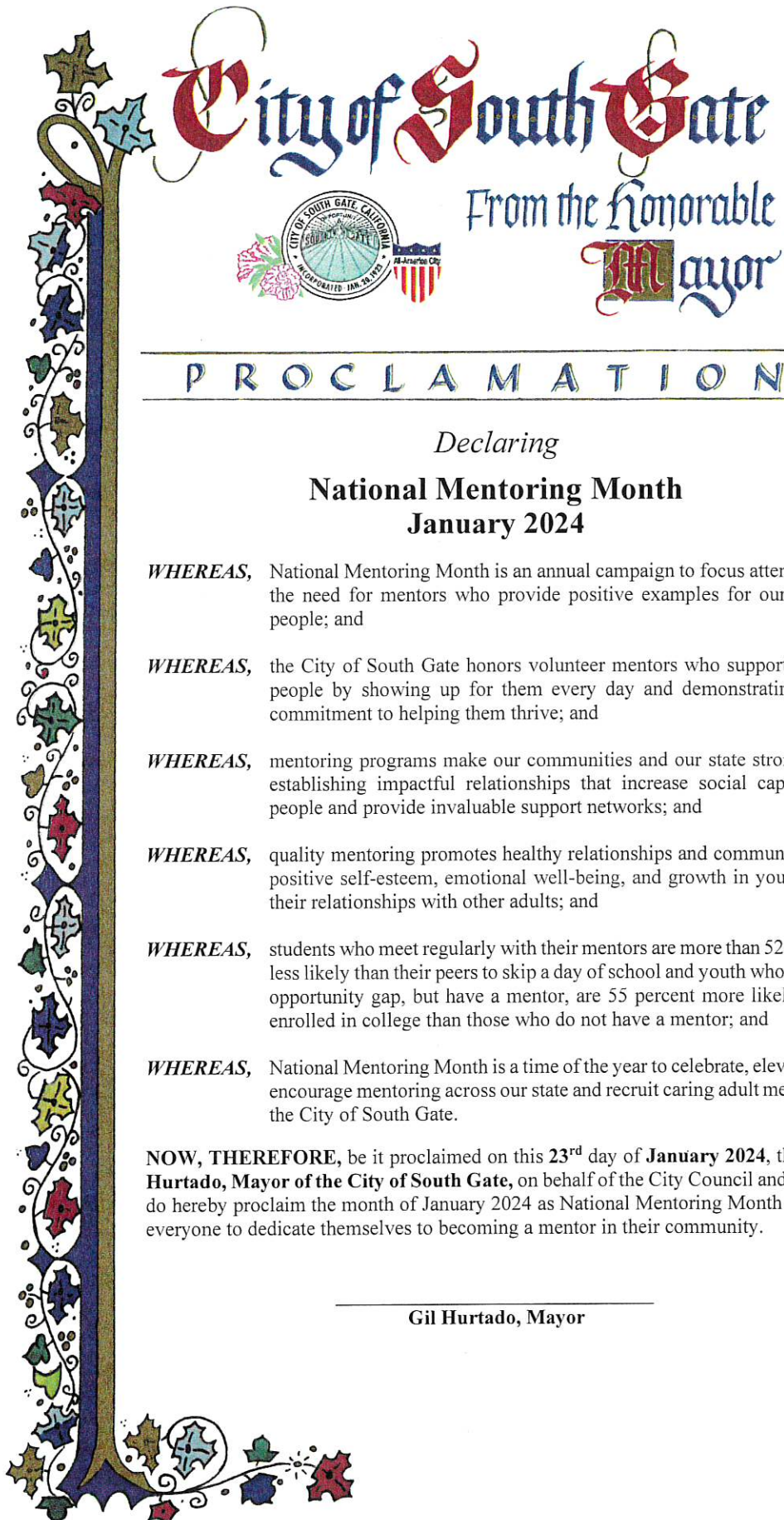
**WHEREAS,** some ways to improve mental health include spending time with loved ones, showing gratitude, planning a trip, and taking better care of yourself; and

**WHEREAS,** it is important that we remove the stigma associated with seeking help where, contrary to popular belief, therapy is not just for the mentally ill or those suffering from mental health issues, but teaches essential life skills that increase emotional intelligence, improves quality of work and relationships, and contributes to a more relaxed, stress-free life; and

**WHEREAS,** Mental Wellness Month is celebrated every year as a reminder to take better care of your mental health, release stress, become happier, and improve the quality of your relationships.

**NOW, THEREFORE,** be it proclaimed on this 23<sup>rd</sup> day of **January 2024**, that **I, Gil Hurtado, Mayor of the City of South Gate**, on behalf of the City Council and citizens, do hereby proclaim the month of January 2024 as National Mental Wellness Month and urge everyone to dedicate themselves to becoming more aware of their mental health.

**Gil Hurtado, Mayor**



# City of South Gate



From the Honorable  
**Mayor**

## PROCLAMATION

*Declaring*

### **National Mentoring Month January 2024**

**WHEREAS,** National Mentoring Month is an annual campaign to focus attention on the need for mentors who provide positive examples for our young people; and

**WHEREAS,** the City of South Gate honors volunteer mentors who support young people by showing up for them every day and demonstrating their commitment to helping them thrive; and

**WHEREAS,** mentoring programs make our communities and our state stronger by establishing impactful relationships that increase social capital for people and provide invaluable support networks; and

**WHEREAS,** quality mentoring promotes healthy relationships and communication, positive self-esteem, emotional well-being, and growth in youths and their relationships with other adults; and

**WHEREAS,** students who meet regularly with their mentors are more than 52 percent less likely than their peers to skip a day of school and youth who face an opportunity gap, but have a mentor, are 55 percent more likely to be enrolled in college than those who do not have a mentor; and

**WHEREAS,** National Mentoring Month is a time of the year to celebrate, elevate, and encourage mentoring across our state and recruit caring adult mentors in the City of South Gate.

**NOW, THEREFORE,** be it proclaimed on this 23<sup>rd</sup> day of **January 2024**, that **I, Gil Hurtado, Mayor of the City of South Gate**, on behalf of the City Council and citizens, do hereby proclaim the month of January 2024 as National Mentoring Month and urge everyone to dedicate themselves to becoming a mentor in their community.

\_\_\_\_\_  
**Gil Hurtado, Mayor**



# City of South Gate



From the Honorable  
Mayor

## PROCLAMATION

*Declaring*

### **Teen Dating Violence Awareness Month February 2024**

**WHEREAS,** Teen Dating Violence includes physical, psychological, emotional, or sexual abuse; harassment; or stalking of any person ages 12 to 18 in the context of a past or present romantic, dating, or consensual relationship; and

**WHEREAS,** Roughly 1.5 million high school students in the U.S. admit to being intentionally hit or physically harmed in the last year by someone they are romantically involved with and out of those who experience intimate partner violence, whether in the form of stalking or sexual or physical assault, 15% of men and 26% of women had become victims before they turned 18; and

**WHEREAS,** Male and female teens are equally likely to perpetrate and experience dating violence; and

**WHEREAS,** the South Gate Police Department has and will continue to host trainings to identify victims of teen dating violence and to prevent youth from becoming victims; and

**WHEREAS,** preventing teen dating violence in South Gate includes active public and private efforts to help recognize and acknowledge its existence as it is time for all of us to start conversations and take appropriate action by reporting to local law enforcement, the Department of Children and Family Services, and school officials of such incidents and support one another to create a safer environment for all residents; and

**WHEREAS,** many organizations such as the South Gate Police Department partnering with nonprofit organizations such as East Los Angeles Women's Center and Human Services Association, are committed to ending teen dating violence in South Gate and provide essential crisis intervention and prevention services to all members of our community.

**NOW, THEREFORE,** be it proclaimed on this 23<sup>rd</sup> day of January 2024, that **I, Gil Hurtado, Mayor of the City of South Gate**, on behalf of the City Council and citizens, do hereby proclaim the month of February 2024 as National Teen Dating Violence Awareness Month in the City of South Gate, and urge all community members to support the efforts of the agencies assisting victims of teen dating violence and all local governments, schools, businesses and community members to be aware and report any suspicious activity to local police departments and help "shine a light" on teen dating violence.

**Gil Hurtado, Mayor**

JAN 17 2024

12:00pm

# City of South Gate

## CITY COUNCIL

# AGENDA BILL

For the Special Meeting of: January 23, 2024Originating Department: Human Resources

Human Resources Director:

Jon Hamilton

City Manager:

Rob Houston

**SUBJECT: INTRODUCTION OF THE NEW AND PROMOTED FULL-TIME EMPLOYEES HIRED IN THE MONTHS OF NOVEMBER AND DECEMBER 2023**

**PURPOSE:** To introduce to the City Council the newly hired and promoted full-time employees in the months of November and December 2023.

**RECOMMENDED ACTION:** The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during November and December 2023.

**FISCAL IMPACT:** None

**ANALYSIS:** None

**BACKGROUND:** The following is a list of new and promoted full-time City employees who were hired or promoted in the months of November and December 2023:

Employee	Title	Department	Division	Original Hire Date	Promotion Date	Promoted From
Rob Houston	City Manager	City Manager's Office	City Manager	12/01/23		
Leticia Cueto	Community Engagement Management Analyst	City Manager's Office	City Manager	04/02/18	11/20/2023	Intermediate Account Clerk
Luz Francisco Munoz	Parks Facilities Maintenance Lead	Parks & Recreation	Park Maintenance	07/29/12	11/13/23	Parks Facilities Maintenance Worker
Gerardo Mendez	Recreation Marketing Coordinator	Parks & Recreation	Park Administration	11/20/23		

Donna Salazar	Recreation Supervisor	Parks & Recreation	Sports Center	04/27/16	12/31/23	Recreation Coordinator
Armand Eutsey	Facilities Maintenance Lead Technician	Public Works	General Maintenance	08/22/11	11/19/23	Facilities Maintenance Technician II
Gerardo Vasquez	Water Pump Operator II	Public Works	Water	11/30/15	11/19/23	Water Distribution Operator III
Luis Franco	Water Distribution Operator I	Public Works	Water	2/16/21	12/31/23	Water Meter Reader I
Vaselisa Tua	Graffiti Removal Worker	Public Works	General Maintenance	4/16/18	12/31/23	Hourly Maintenance Helper
Manuel Arana	Captain	Police	Patrol	10/13/97	12/03/23	Lieutenant
Carlos Corella	Lieutenant	Police	Patrol	09/22/03	12/03/23	Sergeant
Scott Guerrero	Sergeant	Police	Patrol	05/24/05	12/03/23	Police Officer
Adriana Silva	Police Records Specialist	Police	Police Services	07/16/23	12/17/23	Police Records Specialist Hourly
Edna Morales	Community Services Officer	Police	Parks & Recreation	03/15/23	12/17/23	Hourly Community Service Officer
Linh Luu	Records Management Technician	Police	Police Services	10/29/06	12/31/23	Police Records Specialist

**ATTACHMENT:** PowerPoint Presentation





City of  
**South Gate**



3

# INTRODUCTION OF THE CITY'S NEW & PROMOTIONAL FULL-TIME EMPLOYEES





# City Manager's Office



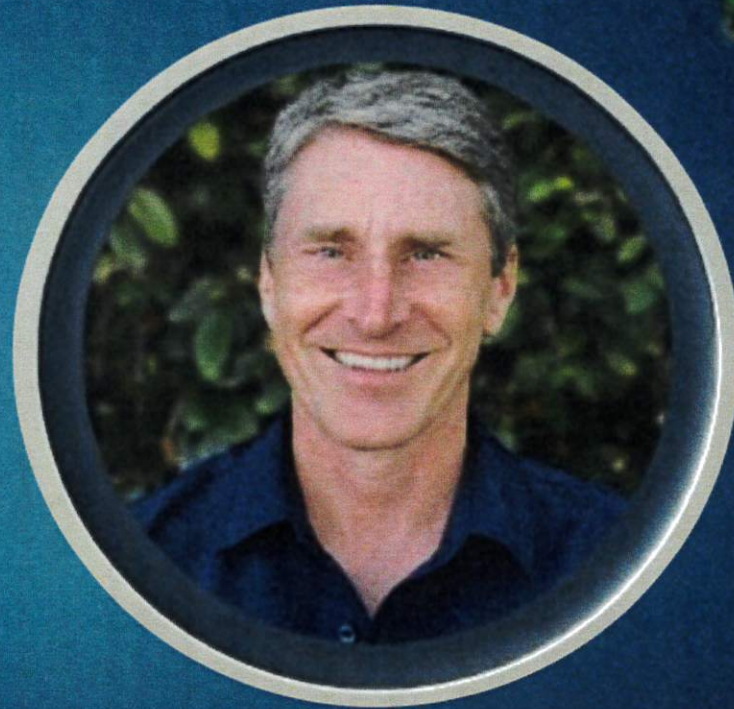


# Robert Houston

City Manager

City Manager's Office

Hire Date: 12/01/2023





# Leticia Cueto

Community Engagement  
Management Analyst  
City Manager's Office

Promotion Date: 11/20/2023

Original Hire Date: 04/02/2018





# Parks & Recreation





# Luz Francisco Munoz

Parks Facilities Maintenance Lead  
Parks & Recreation

Promotion Date: 11/13/2023

Original Hire Date: 7/29/2012





Gerardo Mendez

Recreation Marketing Coordinator  
Parks & Recreation

Hire Date: 11/20/2023





# Donna “Nicki” Salazar

Recreation Supervisor  
Parks & Recreation

Promotion Date: 12/31/2023  
Original Hire Date: 4/27/2016





# Public Works





# Armand Eutsey

Facilities Maintenance Lead Technician  
Public Works

Promotion Date: 11/19/2023

Original Hire Date: 8/22/2011



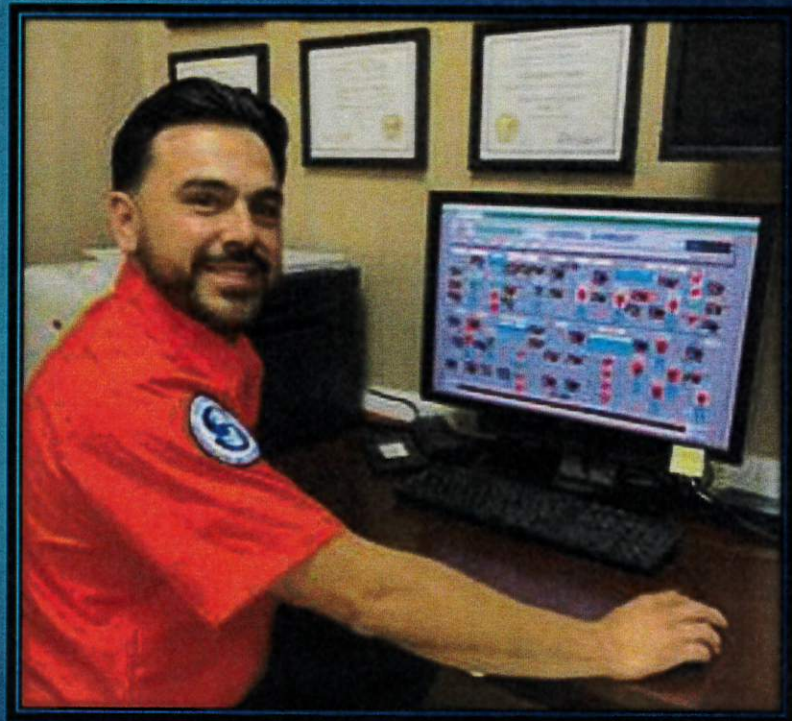


# Gerardo Vasquez

Water Pump Operator II  
Public Works

Promotion Date: 11/19/2023

Original Hire Date: 11/30/2015



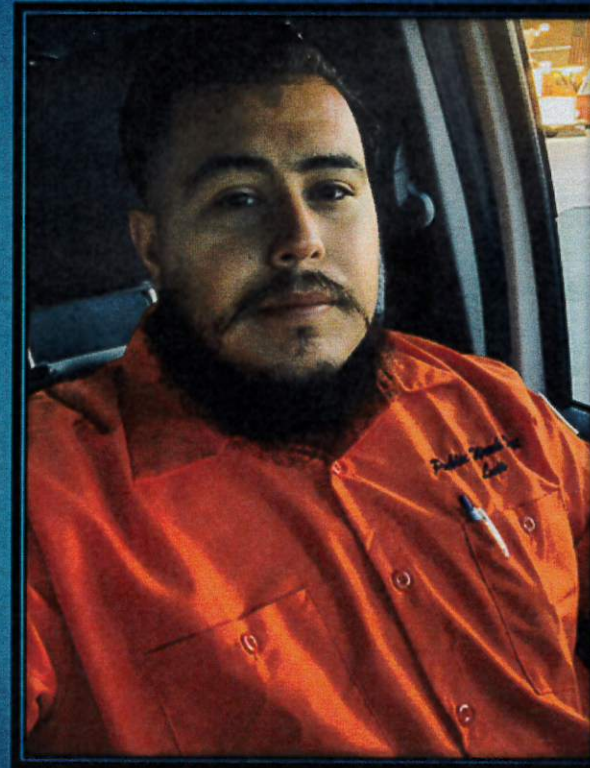


Luis Franco

Water Distribution Operator I  
Public Works

Promotion Date: 12/31/2023

Original Hire Date: 02/16/2021





# Vaselisa Tua

Graffiti Removal Worker  
Public Works

Promotion Date: 12/31/2023

Original Hire Date: 04/16/2018





# Police





# Manuel Arana

Police Captain  
Police

Promotion Date: 12/03/2023

Original Hire Date: 10/13/1997



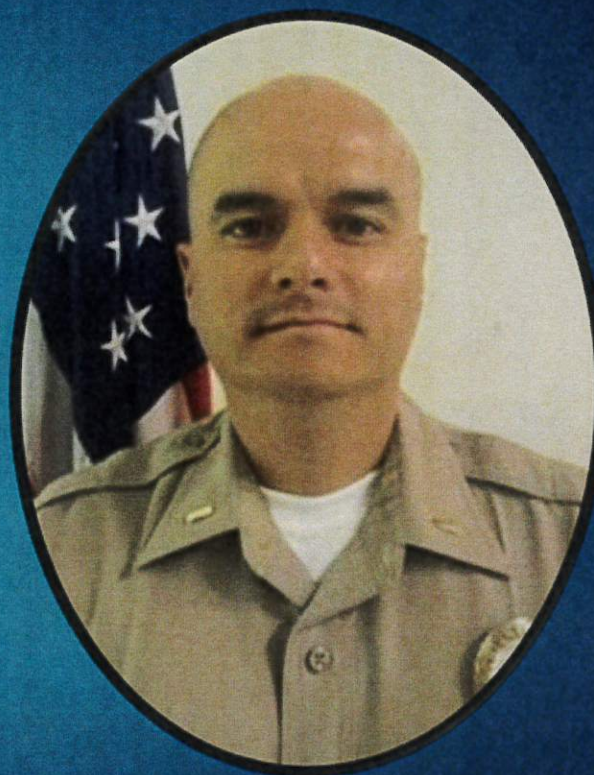


# Carlos Corella

Police Lieutenant  
Police

Promotion Date: 12/03/2023

Original Hire Date: 09/22/2003





# Scott Guerrero

Police Sergeant  
Police

Promotion Date: 12/03/2023

Original Hire Date: 05/24/2005





Adriana Silva

Police Records Specialist  
Police

Promotion Date: 12/17/2023  
Original Hire Date: 07/16/2023





Edna Morales

Community Services Officer  
Police

Promotion Date: 12/17/2023

Original Hire Date: 03/15/2023





Linh Luu

Records Management Technician  
Police

Promotion Date: 12/31/2023

Original Hire Date: 10/29/2006







Thank You

**MEMORANDUM**

JAN 18 2024

**TO:** Rob Houston, City Manager

**FROM:** Raul F. Salinas, City Attorney *RS* *02*

**DATE:** January 18, 2023

**SUBJECT:** **CLOSED SESSION ITEMS FOR THE SPECIAL CITY COUNCIL  
MEETING OF JANUARY 23, 2024**

The following items should be listed on the Closed Session Agenda for the Special City Council Meeting of the City of South Gate on January 23, 2024, at 5:30 p.m.:

1. **CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION**  
Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)
  - a. Layton Kling v. City of South Gate
  - b. Paula Elias v. City of South Gate, et al.
  - c. Manuel Talavera Gonzalez, Lilia Gonzalez v. City of South Gate, et al.
2. **CONFERENCE WITH LEGAL COUNSEL – REAL PROPERTY NEGOTIATIONS**  
Pursuant to Government Code Section 54956.8
  - a) Property APN: 6224-031-003  
Property Address: 5037 Patata Street, South Gate, CA 90280  
City Negotiator: Rob Houston, City Manager  
Negotiating with: OMP  
Under Negotiation: Terms of Payment

If you have any questions, please do not hesitate to contact this office immediately.