

SOUTH GATE CITY COUNCIL SPECIAL MEETING AGENDA

Tuesday, February 27, 2024 at 5:30 p.m.

8650 CALIFORNIA AVE SOUTH GATE, CA 90280

DIAL-IN-NUMBER: 1 (669) 900-6833 MEETING ID: 838 4133 7085 HTTPS://US02WEB.ZOOM.US/J/83841337085

TO ADDRESS THE CITY COUNCIL PRESS *9 TO RAISE YOUR HAND THEN *6 TO UNMUTE YOURSELF WHEN INSTRUCTED

Call to Order/Roll Call

CALL TO ORDER: Gil Hurtado, Mayor ROLL CALL: Yodit Glaze, City Clerk

City Officials

MAYOR CITY CLERK
Gil Hurtado Yodit Glaze

VICE MAYOR CITY TREASURER
Maria Davila Jose De La Paz

COUNCIL MEMBERS
Maria del Pilar Avalos
Joshua Barron

CITY MANAGER
Robert Houston

Al Rios CITY ATTORNEY
Raul F. Salinas

Meeting Schedule

The regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session business will usually commence at 5:30 p.m., when scheduled, and general business session will commence at 6:30 p.m.

Brown Act

Agendas are drafted to accurately state what the legislative body is being asked to consider. The legislative body can take action on "all items" listed on the agenda and be in compliance with the open meeting laws. Under the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The governing body may direct staff to investigate and/or schedule certain matters for consideration at a future meeting.

City's Vision Statement

We envision a thriving, safe and inclusive community where everyone has the opportunity to access exceptional services, education and support to be resilient and live full, vibrant lives.

Public Communications

Public Comments on agenda items are limited to three (3) minutes. All comments are to be addressed directly to the Agency Members not to the members of the public.

Meeting Compensation Disclosure

Pursuant to Government Code Section 54952.3: Disclosure of compensation for meeting attendance by City Council Members is \$790 monthly regardless of the amount of meetings.

Open Session Agenda

1. Proclamation declaring March 3rd as Key Club in South Gate Day

The City Council will issue a Proclamation declaring March 3, 2024 as Key Club in South Gate Day. (CM)

Documents:

Item 1 Report 02272024.pdf

2. Proclamation declaring March as American Red Cross Month

The City Council will issue a Proclamation declaring the month of March 2024, as American Red Cross Month. (CM)

Documents:

Item 2 Report 02272024.pdf

3. Proclamation declaring March as Women's History Month

The City Council will issue a Proclamation declaring the month of March 2024, as Women's History Month. (CM)

Documents:

Item 3 Report 02272024.pdf

4. Proclamation declaring March 6th as Lymphedema Day

The City Council will issue a Proclamation declaring March 6, 2024, as World Lymphedema Day. (CM)

Documents:

Item 4 Report 02272024.pdf

5. Introduction of new/promoted employees for the month of January

The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during January 2024. (HR)

Documents:

Item 5 Report 02272024.pdf

Closed Session: (ATTY)

1. CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION

Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)

a. Manuel Talavera Gonzalez, et al. v. City of South Gate

Documents:

Closed Session Memorandum 02272024.pdf

2. CONFERENCE WITH LEGAL COUNSEL - THREATENED LITIGATION

Pursuant to Government Code Section 54956.9(b)(3)(D) &(E)

One (I) - Potential Case

3. CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6

Agency Representation: Rob Houston, City Manager

Unrepresented Employees: Top Management/Department Directors

Hourly Employees

Employee Organizations: SGMEA, SGPMMA, SGDMA, SGPMA, SGPOA

Special Meeting Adjournment

I, Yodit Glaze, City Clerk, certify that a true and correct copy of the foregoing Meeting Agenda was posted on February 22, 2024, at 9:05 a.m., as required by law.

Yodit Glaze City Clerk

GENERAL NOTICE TO THE PUBLIC

The City Council adopted new rules relating to the conduct of the public meetings, proceedings, and business in the City of South Gate on July 12, 2022, (Resolution 2022-38-CC) and go into effect on August 1, 2022. Resolution #2022-38-CC is available at the City Clerk's Office.

MEETING SCHEDULE

Regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session meetings will commence at 5:30 p.m. unless posted otherwise on its agenda. The regular City Council meetings will commence at 6:30 p.m. Agendas are available at the following locations: City Clerk Office, Public Notice Boards at City Hall, and on the City's web page at https://www.cityofsouthgate.org

The Public can sign up to receive automatic notices of postings of agendas for the City Council or any other Commission or Board of the City of South Gate. Visit the City webpage and click on the Agenda & Minutes icon. That will take you the page where an individual can enter their email in the "Email Updates" box to register.

PUBLIC COMMENT/PARTICIPATION

Any person may request to address a legislative body during a public meeting. The Presiding Officer will call upon those present in the Council Chambers first. After all speakers in the Chambers have spoken, the Presiding Officer will call upon those participating via zoom or teleconference.

Speakers are limited to three (3) minutes on any item listed on the agenda, including public hearings. Under Comments from the Audience portion, speakers are also limited to a single three (3) minutes time limit. Comments from the Audience is initially limited to 45 minutes at each meeting. Any speaker still wishing to speak, that did not speak, will have an addition Comments from the Audience opportunity after the last business item is finished. The Presiding Officer may extend the time limit as long as there is no objection from the City Council as a body.

To ensure that the public is able to participate, the City provides the opportunity to submit their comments in person, virtually, email, phone call, mail and any other method which may become available. Methods of participation may be subject to change during other such times when a State of Emergency, Health Order or State Executive Order limits in-person participation.

CURFEW

In absence of a motion duly adopted by majority vote of the City Council, the Presiding Officer may adjourn the City Council meetings at 10:30 p.m. The Presiding Officer may ask the City Council if any agenda items listed should be continued or dealt with during the meeting. For those items to be

continued, the City Council can direct the item be placed on the next City Council agenda or the current meeting may be adjourned to a time certain at which time the meeting shall be reconvened as an Adjourned Regular Meeting of the City Council and action upon the published agenda continued.

STAFF REPORTS

As a general rule, staff reports. or other written documentation are prepared/organized with respect to each item of business listed on the agenda. Meeting agendas and staff reports are available at least 72-hours prior to the scheduled regular City Council meeting and a minimum of 24-hours prior to a Special City Council meeting. There are times when the City Council receives written material. revised material after the posting of agendas, these materials are become a public record and will be available for public view within 72-hours after the meeting in which they were received. Those materials and any other public document can be inspected in the City Clerk's Office located at 8650 California Avenue, South Gate.

SERVICES TO FACILITATE ACCESS TO PUBLIC MEETINGS

In compliance with the American with Disabilities Act, if you need special assistance to participate in the City Council Meetings, please contact the Office of the City Clerk. Notification 48 hours prior to the City Council Meeting will enable the City to make reasonable arrangements to assure accessibility. For further information, please contact the Office of the City Clerk at (323) 563-9510 or via email at yglaze@sogate.org.



PROCLAMATION

Declaring

Key Club in South Gate Day March 3, 2024

WHEREAS, the South Gate High School Key Club, which is sponsored by the Kiwanis Club of South Gate, will be celebrating its 77th anniversary with a charter date of March 3, 1947, and is the oldest high school service organization in South Gate;

WHEREAS, the Kiwanis Club of South Gate also sponsors the King/Drew Magnet High School Key Club, Legacy High School Key Club, South East High School Key Club, and Bell High School Key Club;

WHEREAS, Key Club alumni include past South Gate Mayors, councilmembers, doctors, attorneys, philanthropists, educators, and service leaders who have dedicated their time to creating a positive impact on the community;

WHEREAS, each member selflessly contributes their time, talent, and treasure to their community and school each year;

WHEREAS, Key Club International has over 250,000 high school students dedicated to serve with purpose the children of the world, as well as their homes, schools and communities giving primacy to the human and spiritual rather than the material values of life;

WHEREAS, Key Club promotes the development of student leaders, positive role models, intercultural understanding and cooperation, and opportunities for fellowship, personal growth, and professional development;

NOW, THEREFORE, be it proclaimed on this 27th day of February 2024, that I, Gil Hurtado, Mayor of the City of South Gate, on behalf of the City Council and residents do hereby proclaim March 3, 2024 as "Key Club in South Gate Day" and hereby call upon all citizens of South Gate to render encouragement and support to the members of this organization and to recognize the good work and altruistic service of these five (5) Key Clubs.



PROCLAMATION

Declaring American Red Cross Month March 2024

WHEREAS, Clarissa Harlowe Barton, known as Clara, is one of the most honored women in American history who risked her life to bring supplies and support to soldiers in the field during the Civil War and is credited with founding the American Red Cross in 1881, at age 59, and led it for the next 23 years;

WHEREAS, American Red Cross Awareness Month is a tradition which began 80 years ago when President Franklin D. Roosevelt issued the first national Red Cross Month Proclamation and is a tradition each American president has followed ever since;

WHEREAS, American Red Cross Month is a month-long observance recognizing the American Red Cross as a true reflection of the humanitarian and volunteer spirit;

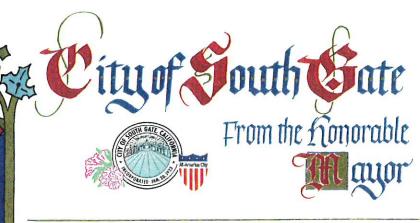
WHEREAS, since 1917, the American Red Cross has served the Greater Long Beach Chapter, and Rio Hondo and South Bay Areas providing disaster relief and assistance to families by providing shelter, food, emotional support, and other necessities;

whereas, since 1941, the American Red Cross has provided lifesaving blood supplies for patients in need and there is currently a blood shortage with the lowest number of people giving blood in the last 20 years;

WHEREAS, the American Red Cross provides family support to active-duty members of the military and reconnects families worldwide that have been separated by war or armed conflict; and

WHEREAS, the American Red Cross trains individuals in CPR, First Aid, aquatics, babysitting and water safety courses.

NOW, THEREFORE, be it proclaimed on this 27th day of February 2024, that I, Gil Hurtado, Mayor of the City of South Gate, on behalf of the City Council and residents do hereby proclaim March 2024 as "American Red Cross Month" and encourage residents to prepare for emergencies and support the missions of the American Red Cross by donating funds, blood, and/or time.



PROCLAMATION

Declaring Women's History Month March 2024

whereas, in 1987, Congress established Women's History month to celebrate the contributions American women have made to

strengthen and lead the nation since its inception;

WHEREAS, Women's History Month encourages everyone to

recognize the unsung, under-represented roles women have played in the formation of our country both in the past

and present;

WHEREAS, Women's History Month honors women of every race,

status, and ethnicity who have challenged the status quo;

WHEREAS, Women's History Month shines a light on women who

made incredible sacrifices and displayed extraordinary courage and tenacity to procure equitable labor and social

opportunities for future generations;

WHEREAS, American women have been leaders not only in securing their own rights of suffrage and equal opportunity but have

also been at the forefront of every movement supporting change for the advancement of all citizens of the United

State of America; and

whether working inside the home or outside in academia, science, technology, business, labor, governance and

more, women play a critical role in every sphere of society.

NOW, THEREFORE, be it proclaimed on this 27th day of February 2024 that I, Gil Hurtado, Mayor of the City of South Gate, on behalf of the City Council and residents, do hereby declare March 2024 as Women's History Month and recognize the important contributions made by women to our community and the world.



Declaring

World Lymphedema Day

March 6, 2024

in 2016, the United States Senate declared World Lymphedema Day on March $6^{\rm th}$ and since then, it has been WHEREAS,

recognized worldwide;

WHEREAS,

Lymphoedema is a long-term (chronic) condition that causes swelling of the body's tissues and can affect any part of the body, but usually develops in the arms or legs. It develops when the lymphatic system does not work

properly;

Lymphedema is a rare disease, affecting 1 in 100,00 individuals and secondary lymphedema is the most WHEREAS,

common cause of the disease and affects approximately 1 in

1,000 Americans;

Cancer survivors are most susceptible to this condition, up to 30% of women who survive breast cancer will get this WHEREAS,

debilitating disease as well as prostate and ovarian cancer

patients;

WHEREAS,

Veterans most commonly suffer from Lymphedema because of battle injury or trauma from surgery, and in some cases, even children can be born with this disease; and

WHEREAS. although there is no cure for Lymphedema, there are new treatments developing as research continues to find a cure

for this disease.

NOW, THEREFORE, be it proclaimed on this 27th day of February 2024, that I, Gil Hurtado, Mayor of the City of South Gate, on behalf of the City Council, do hereby declare March 6, 2024, as World Lymphedema Day and encourage citizens to be aware of this disease and to support those living with Lymphedema.

FEB 12 2024 7:30 Am

City of South Gate

AGENDA BILL

For the Special Meeting of: <u>February 27, 2024</u> Originating Department: <u>Human Resources</u>

Human Resources Director:

_City Manager:

Rob Houston

SUBJECT: INTRODUCTION OF THE NEW AND PROMOTED FULL-TIME EMPLOYEES HIRED IN THE MONTH OF JANUARY 2024

amilton

PURPOSE: To introduce to the City Council the newly hired and promoted full-time employees in the month of January 2024.

RECOMMENDED ACTION: The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during January 2024.

FISCAL IMPACT: None

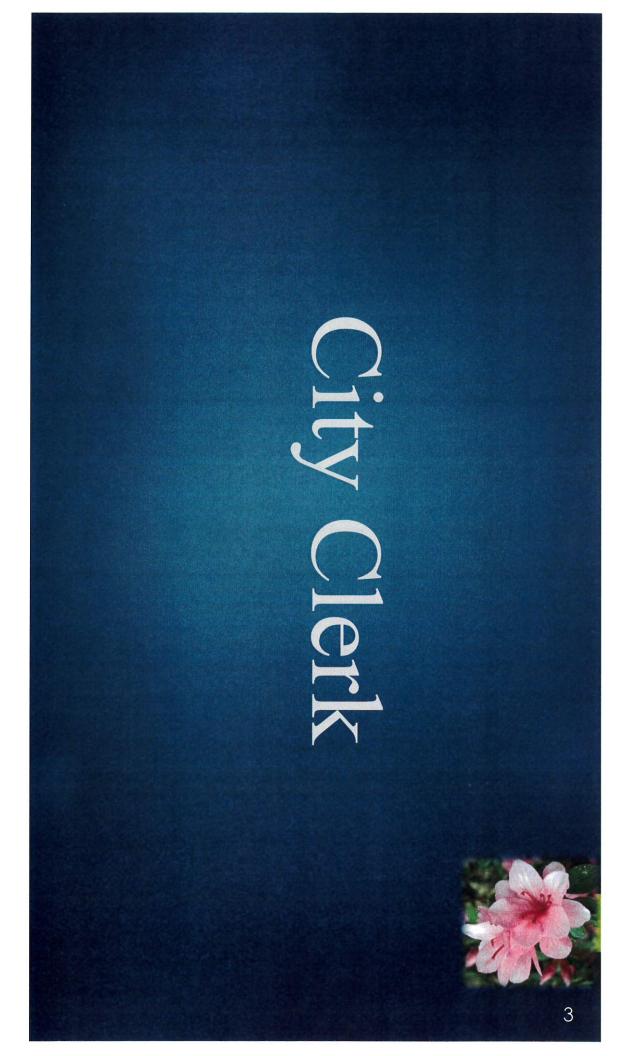
ANALYSIS: None

BACKGROUND: The following is a list of new and promoted full-time City employees who were hired or promoted in the month of January 2024:

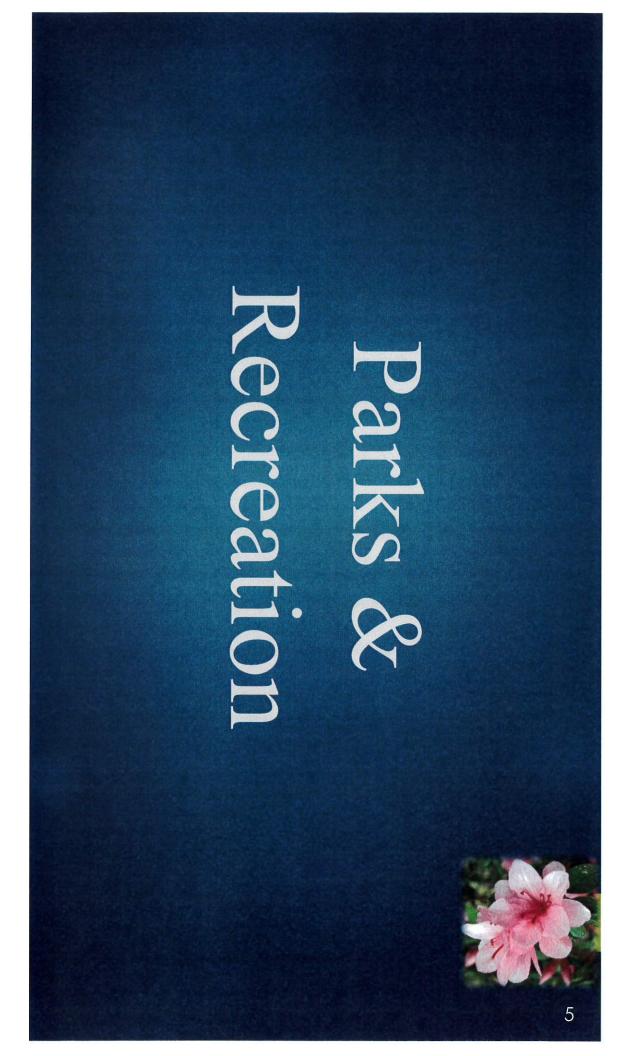
| Employee | Title | Department | Division | Original Hire Date | Promo Date | Promoted From |
|---------------|---------------------------|-------------------------|------------------|--------------------------|---------------|-------------------------------|
| Evelyn Mejia | City Hall Receptionist | City Clerk | City Clerk | 05/24/23 | 01/29/24 | Hourly City Hall Receptionist |
| Salomon Lopez | Recreation Coordinator | Parks and Recreation | Sports Center | 11/29/21 | 01/15/24 | Recreation Specialist |
| Julio Godoy | Electrician I | Public Works | Electrical | 01/29/24 | | |

ATTACHMENT: PowerPoint Presentation

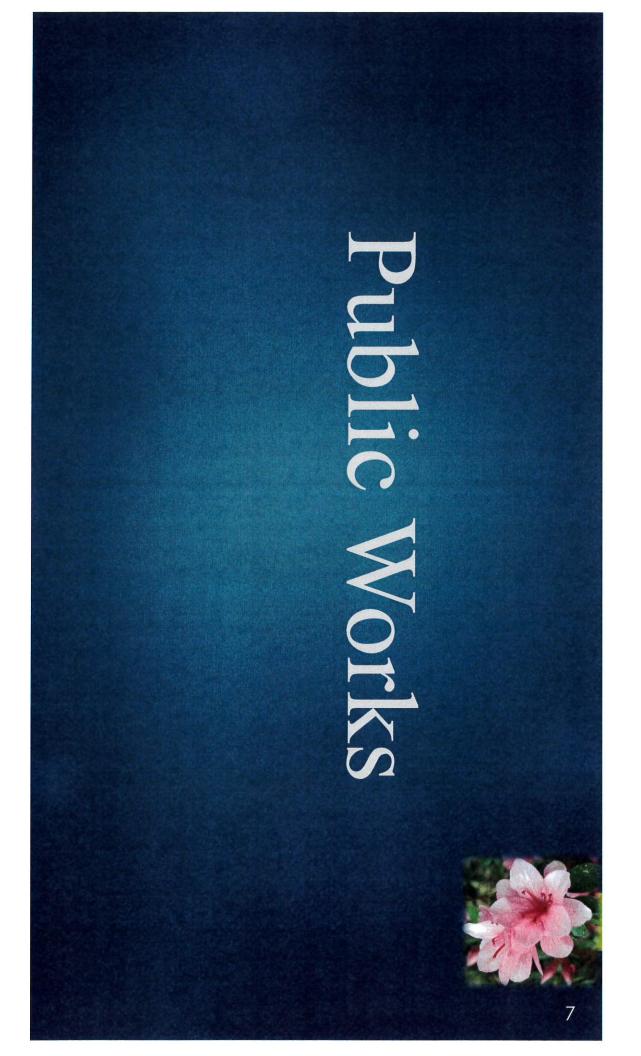


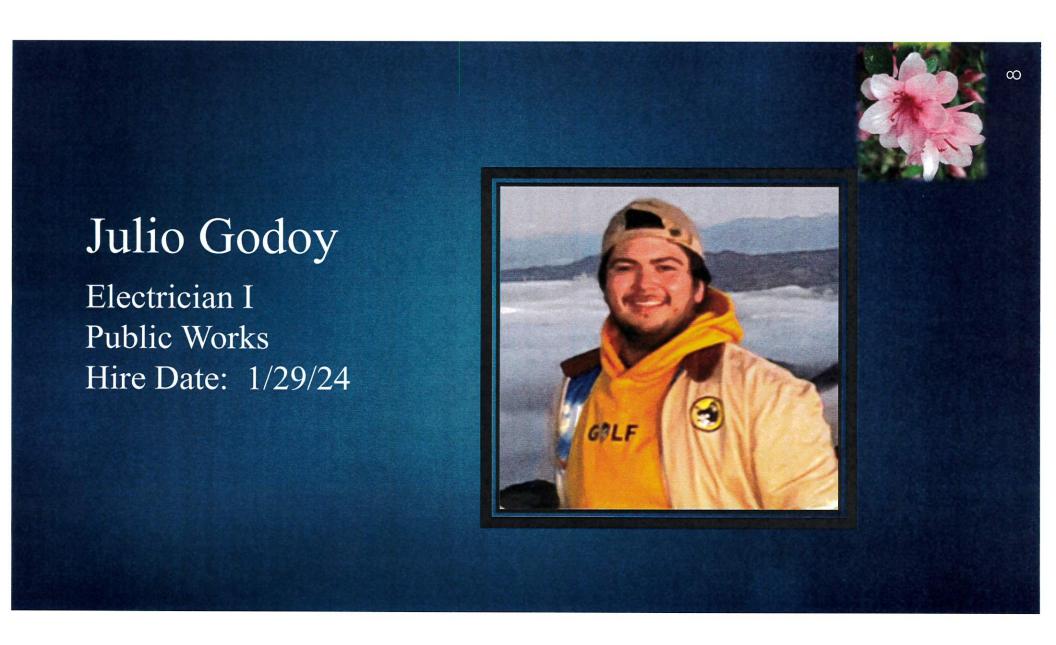


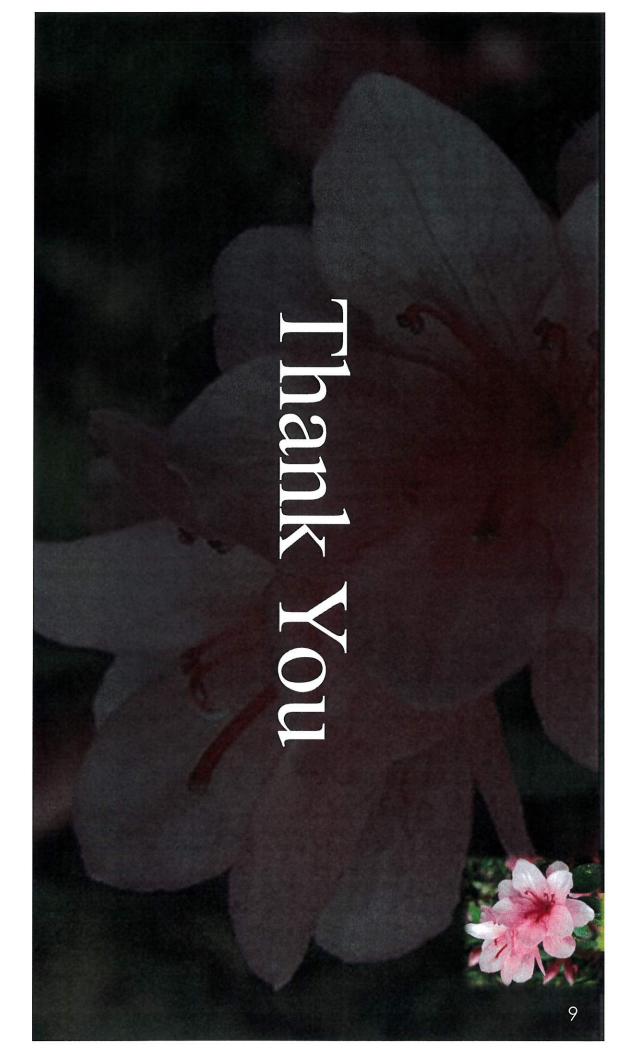












MEMORANDUM

FEB 2 1 2024

TO:

Rob Houston, City Manager

FROM:

Raul F. Salinas, City Attorney

DATE:

February 21, 2024

SUBJECT:

CLOSED SESSION ITEMS FOR THE SPECIAL CITY COUNCIL

MEETING OF FEBRUARY 27, 2024

The following items should be listed on the Closed Session Agenda for the Special City Council Meeting of the City of South Gate on February 27, 2024, at 5:30 p.m.:

1. **CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION**

Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)

Manuel Talavera Gonzalez, et al. v. City of South Gate

2. **CONFERENCE WITH LEGAL COUNSEL - THREATENED LITIGATION**

Pursuant to Government Code Section 54956.9(b)(3)(D) &(E)

One (1) - Potential Case

3. **CONFERENCE WITH LABOR NEGOTIATOR**

Pursuant to Government Code Section 54957.6

Agency Representation:

City Manager

Rob Houston

Unrepresented Employees: Top Management/Department Directors

Hourly Employees

Employee Organizations: SGMEA

SGPMMA

SGDMA

SGPMA

SGPOA

If you have any questions, please do not hesitate to contact this office immediately.