SOUTH GATE CITY COUNCIL
SPECIAL MEETING AGENDA

Tuesday, November 26, 2024 at 5:30 p.m.

SOUTH GATE COUNCIL CHAMBERS
8650 CALIFORNIA AVE
SOUTH GATE, CA 90280

VIEW MEETING LIVE ONLINE AT:
HTTPS://YOUTUBE.COM/@SOUTHGATECA90280

City Officials

MAYOR, Gil Hurtado	**CITY CLERK, Yodit Glaze**
VICE MAYOR, Maria Davila	**CITY TREASURER, Jose De La Paz**
COUNCIL MEMBER, Maria del Pilar Avalos	**CITY MANAGER, Rob Houston**
COUNCIL MEMBER, Joshua Barron	**CITY ATTORNEY, Raul F. Salinas**
COUNCIL MEMBER, Al Rios	

If you would like to participate in this meeting, you can participate via the following options:

1. **VIEW THE MEETING ONLINE AT**: **https://youtube.com/@SouthGateCA90280**
Please allow up to 24 hours after the meeting for the archive to be available.
2. **PARTICIPATE BEFORE THE MEETING** by emailing the City Clerk at:
yglaze@sogate.org no later than 4:00 p.m. on the day of the meeting. Please write "Public Comment" in the subject line.
3. **ATTEND THE MEETING IN PERSON**

*The disruption in service of any alternative method does not prelude the City Council or other legislative body from taking further action and moving forward on the agenda.

Meeting Schedule

The regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session business will usually commence at 5:30 p.m., when scheduled, and general business

session will commence at 6:30 p.m.

Brown Act

Agendas are drafted to accurately state what the legislative body is being asked to consider. The legislative body can take action on "all items" listed on the agenda and be in compliance with the open meeting laws. Under the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The governing body may direct staff to investigate and/or schedule certain matters for consideration at a future meeting.

City's Vision Statement

We envision a thriving, safe and inclusive community where everyone has the opportunity to access exceptional services, education and support to be resilient and live full, vibrant lives.

Public Communications

Public Comments on agenda items are limited to three (3) minutes. All comments are to be addressed directly to the Agency Members not to the members of the public.

Call to Order/Roll Call

CALL TO ORDER: Gil Hurtado, Mayor

ROLL CALL: Yodit Glaze, City Clerk

Meeting Compensation Disclosure

Pursuant to Government Code Section 54952.3: Disclosure of compensation for meeting attendance by City Council Members is $790 monthly regardless of the amount of meetings.

Open Session Agenda

1. **Introduction of new and promoted employees in the month of October 2024**

   The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during October 2024.(HR)

   Documents:

   Item 1 Report 11262024.pdf

Closed Session: (ATTY)

1. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION
Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)

a. Monica Guzman v. City of South Gate, et al.
b. James Hugar v. City of South Gate (WCAB)

Documents:

Closed Session Memorandum 11262024.pdf

2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Pursuant to Government Code Section 54956.9(c)

One (1) - Potential Case

3. CONSIDER THE EVALUATION OF PERFORMANCE OF A PUBLIC EMPLOYEE
Pursuant to Government Code Section 54957 and 54957.6

a. City Manager

Special Meeting Adjournment

I, Yodit Glaze, City Clerk, certify that a true and correct copy of the foregoing Meeting Agenda was posted on November 21, 2024, at 9:05 a.m., as required by law.

Yodit Glaze
City Clerk

GENERAL NOTICE TO THE PUBLIC

The City Council adopted new rules relating to the conduct of the public meetings, proceedings, and business in the City of South Gate on July 12, 2022, (Resolution 2022-38-CC) and go into effect on August 1, 2022. Resolution #2022-38-CC is available at the City Clerk's Office.

MEETING SCHEDULE

Regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session meetings will commence at 5:30 p.m. unless posted otherwise on its agenda. The regular City Council meetings will commence at 6:30 p.m. Agendas are available at the following locations: City Clerk Office, Public Notice Boards at City Hall, and on the City's web page at https://www.cityofsouthgate.org

The Public can sign up to receive automatic notices of postings of agendas for the City Council or any other Commission or Board of the City of South Gate. Visit the City webpage and click on the Agenda & Minutes icon. That will take you the page where an individual can enter their email in the "Email Updates" box to register.

PUBLIC COMMENT/PARTICIPATION

Any person may request to address a legislative body during a public meeting. The Presiding Officer will call upon those present in the Council Chambers.

Speakers are limited to three (3) minutes on any item listed on the agenda, including public hearings. Under Comments from the Audience portion, speakers are also limited to a single three (3) minutes time

limit. Comments from the Audience is initially limited to 45 minutes at each meeting. Any speaker still wishing to speak, that did not speak, will have an addition Comments from the Audience opportunity after the last business item is finished. The Presiding Officer may extend the time limit as long as there is no objection from the City Council as a body.

To ensure that the public is able to participate, the City provides the opportunity to submit their comments in person, email, mail. Methods of participation may be subject to change during other such times when a State of Emergency, Health Order or State Executive Order limits in-person participation.

CURFEW

In absence of a motion duly adopted by majority vote of the City Council, the Presiding Officer may adjourn the City Council meetings at 10:30 p.m. The Presiding Officer may ask the City Council if any agenda items listed should be continued or dealt with during the meeting. For those items to be continued, the City Council can direct the item be placed on the next City Council agenda or the current meeting may be adjourned to a time certain at which time the meeting shall be reconvened as an Adjourned Regular Meeting of the City Council and action upon the published agenda continued.

STAFF REPORTS

As a general rule, staff reports. or other written documentation are prepared/organized with respect to each item of business listed on the agenda. Meeting agendas and staff reports are available at least 72-hours prior to the scheduled regular City Council meeting and a minimum of 24-hours prior to a Special City Council meeting. There are times when the City Council receives written material. revised material after the posting of agendas, these materials are become a public record and will be available for public view within 72-hours after the meeting in which they were received. Those materials and any other public document can be inspected in the City Clerk's Office located at 8650 California Avenue, South Gate.

SERVICES TO FACILITATE ACCESS TO PUBLIC MEETINGS

In compliance with the American with Disabilities Act, if you need special assistance to participate in the City Council Meetings, please contact the Office of the City Clerk. Notification 48 hours prior to the City Council Meeting will enable the City to make reasonable arrangements to assure accessibility. For further information, please contact the Office of the City Clerk at (323) 563-9510 or via email at yglaze@sogate.org.

Item No. 1

City of South Gate
CITY COUNCIL
AGENDA BILL

For the Special Meeting of: **November 26, 2024**
Originating Department: **Human Resources**

Human Resources Director: *Jon Hamilton* ***City Manager:*** *Rob Houston*

SUBJECT: INTRODUCTION OF THE NEW AND PROMOTED FULL-TIME EMPLOYEES HIRED IN THE MONTH OF OCTOBER 2024

PURPOSE: To introduce to the City Council the newly hired and promoted full-time employees in the month of October 2024.

RECOMMENDED ACTION: The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during October 2024.

FISCAL IMPACT: None

ANALYSIS: None

BACKGROUND: The following is a list of new and promoted full-time City employees who were hired or promoted in the month of October 2024:

Employee	Title	Department	Division	Original Hire Date	Promo Date	Promoted From
Betsy Camano	Recreation Coordinator	Parks & Recreation	Sports Center	12/20/21	10/06/24	Part Time Recreation Coordinator
Richard Henderson Jr.	Police Officer	Police	Patrol	03/24/24	10/06/24	Police Recruit
Mario Carrillo	Police Officer	Police	Patrol	03/24/24	10/06/24	Police Recruit

ATTACHMENT: PowerPoint Presentation

City of
South Gate
2
INTRODUCTION OF THE
CITY'S NEW & PROMOTIONAL
FULL-TIME EMPLOYEES

Parks & Recreation

Betsy Camano

Recreation Coordinator

Parks & Recreation
Promotion Date: 10/6/24

Original Hire Date: 12/20/21

5

Police

Richard Henderson Jr.

Police Officer

Police

Promotion Date: 10/6/24

Original Hire Date: 3/24/24

Mario Carrillo

Police Officer

Police

Promotion Date: 10/6/24

Original Hire Date: 3/24/24

Thank You

CITY MANAGER'S OFFICE
NOV 21 2024

MEMORANDUM

TO: Rob Houston, City Manager

FROM: Raul F. Salinas, City Attorney RSDZ

DATE: November 21, 2024

SUBJECT: **CLOSED SESSION ITEMS FOR THE SPECIAL CITY COUNCIL MEETING OF NOVEMBER 26, 2024**

The following items should be listed on the Closed Session Agenda for the Special City Council Meeting of the City of South Gate on November 26, 2024, at 5:30 p.m.:

1. **CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION**
   Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)

   a. Monica Guzman v. City of South Gate, et al.
   b. James Hugar v. City of South Gate (WCAB)

2. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**
   Pursuant to Government Code Section 54956.9(c)

   One (1) - Potential Case

3. **CONSIDER THE EVALUATION OF PERFORMANCE OF A PUBLIC EMPLOYEE**
   Pursuant to Government Code Section 54957 and 54957.6

   a. City Manager

If you have any questions, please do not hesitate to contact this office immediately.