



**SPECIAL SOUTH GATE CITY COUNCIL
SPECIAL SOUTH GATE CITY COUNCIL AGENDA**

Tuesday, January 28, 2025 at 5:30 p.m.

AMENDED

**SOUTH GATE COUNCIL CHAMBERS
8650 CALIFORNIA AVE
SOUTH GATE, CA 90280**

**VIEW MEETING LIVE ONLINE AT:
[HTTPS://YOUTUBE.COM/@SOUTHGATECA90280](https://youtube.com/@SouthGateCA90280)**

City Officials

MAYOR , Maria Davila	CITY CLERK , Yodit Glaze
VICE MAYOR , Joshua Barron	CITY TREASURER , Jose De La Paz
COUNCIL MEMBER , Maria del Pilar Avalos	CITY MANAGER , Rob Houston
COUNCIL MEMBER , Gil Hurtado	CITY ATTORNEY , Raúl F. Salinas
COUNCIL MEMBER , Al Rios	

If you would like to participate in this meeting, you can participate via the following options:

1. VIEW THE MEETING LIVE ONLINE AT: <https://youtube.com/@SouthGateCA90280>

Please allow up to 24 hours after the meeting for the archive to be available.

2. PARTICIPATE BEFORE THE MEETING by emailing the City Clerk at: yglaze@sogate.org no later than 4:00 p.m. on the day of the meeting. Please write "Public Comment" in the subject line.

3. ATTEND THE MEETING IN PERSON

*The disruption in service of any alternative method does not prelude the City Council or other legislative body from taking further action and moving forward on the agenda.

Meeting Schedule

The regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session business will usually commence at 5:30 p.m., when scheduled, and general business session will commence at 6:30 p.m.

Brown Act

Agendas are drafted to accurately state what the legislative body is being asked to consider. The legislative body can take action on "all items" listed on the agenda and be in compliance with the open meeting laws. Under the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The governing body may direct staff to investigate and/or schedule certain matters for consideration at a future meeting.

City's Vision Statement

We envision a thriving, safe and inclusive community where everyone has the opportunity to access exceptional services, education and support to be resilient and live full, vibrant lives.

Public Communications

Public Comments on agenda items are limited to three (3) minutes. All comments are to be addressed directly to the Agency Members not to the members of the public.

Emails for public comment received prior to 12pm on the day of the Council Meeting will be summarized by the City Clerk, not read in its entirety. A copy of the email will be provided to the City Council and will also be available at the City Clerk's Office for public review. A copy of each email will be recorded for public record and noted on the official minutes of tonight's meeting.

Call to Order/Roll Call

CALL TO ORDER: Maria Davila, Mayor
ROLL CALL: Yodit Glaze, City Clerk

Meeting Compensation Disclosure

Pursuant to Government Code Section 54952.3: Disclosure of compensation for meeting attendance by City Council Members is \$1,900 monthly regardless of the amount of meetings.

Open Session

1. Introduction of the new and promoted employees in the month of November and December 2024

The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during November and December 2024. (HR)

Documents:

[Item 1 Report 01282025.pdf](#)

2. Resolution Making Certain Findings for an Exception to the 180-Day Wait Period Pursuant to California Government Code Sections 7522.56 and 21221

The City Council is requested to consider adoption of a Resolution making certain findings that allow a recently retired Director of Finance to be hired for temporary, part-time employment with the City of South Gate commencing within the 180-day wait period from his retirement from the City of South Pasadena. (HR)

Documents:

[Item 2 Report 01282025.pdf](#)

-
-
-

Closed Session

1. CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION

Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)

- a. Sandra Gracia v. City of South Gate
- b. C.E. Medel v. Darren Arakawa, et al.

Documents:

[Closed Session Memorandum 01282025.pdf](#)

2. CONSIDER THE EVALUATION OF PERFORMANCE OF A PUBLIC EMPLOYEE

Pursuant to Government Code Section 54957 and 54957.6

- a. City Manager

Adjournment

I, Yodit Glaze, City Clerk, certify that a true and correct copy of the foregoing Meeting Agenda was posted on January 23, 2025, at 3:45 p.m., as required by law.

Yodit Glaze

City Clerk

GENERAL NOTICE TO THE PUBLIC

The City Council adopted new rules relating to the conduct of the public meetings, proceedings, and business in the City of South Gate on July 12, 2022, (Resolution 2022-38-CC) and go into effect on August 1, 2022. Resolution #2022-38-CC is available at the City Clerk's Office.

MEETING SCHEDULE

Regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session meetings will commence at 5:30 p.m. unless posted otherwise on its agenda. The regular City Council meetings will commence at 6:30 p.m. Agendas are available at the following locations: City Clerk

Office, Public Notice Boards at City Hall, and on the City's web page at <https://www.cityofsouthgate.org>

The Public can sign up to receive automatic notices of postings of agendas for the City Council or any other Commission or Board of the City of South Gate. Visit the City webpage and click on the Agenda & Minutes icon. That will take you the page where an individual can enter their email in the "Email Updates" box to register.

PUBLIC COMMENT/PARTICIPATION

Any person may request to address a legislative body during a public meeting. The Presiding Officer will call upon those present in the Council Chambers first. After all speakers in the Chambers have spoken, the Presiding Officer will call upon those participating via zoom or teleconference.

Speakers are limited to three (3) minutes on any item listed on the agenda, including public hearings. Under Comments from the Audience portion, speakers are also limited to a single three (3) minutes time limit. Comments from the Audience is initially limited to 45 minutes at each meeting. Any speaker still wishing to speak, that did not speak, will have an addition Comments from the Audience opportunity after the last business item is finished. The Presiding Officer may extend the time limit as long as there is no objection from the City Council as a body.

To ensure that the public is able to participate, the City provides the opportunity to submit their comments in person, virtually, email, phone call, mail and any other method which may become available. Methods of participation may be subject to change during other such times when a State of Emergency, Health Order or State Executive Order limits in-person participation.

CURFEW

In absence of a motion duly adopted by majority vote of the City Council, the Presiding Officer may adjourn the City Council meetings at 10:30 p.m. The Presiding Officer may ask the City Council if any agenda items listed should be continued or dealt with during the meeting. For those items to be continued, the City Council can direct the item be placed on the next City Council agenda or the current meeting may be adjourned to a time certain at which time the meeting shall be reconvened as an Adjourned Regular Meeting of the City Council and action upon the published agenda continued.

STAFF REPORTS

As a general rule, staff reports, or other written documentation are prepared/organized with respect to each item of business listed on the agenda. Meeting agendas and staff reports are available at least 72-hours prior to the scheduled regular City Council meeting and a minimum of 24-hours prior to a Special City Council meeting. There are times when the City Council receives written material. revised material after the posting of agendas, these materials are become a public record and will be available for public view within 72-hours after the meeting in which they were received. Those materials and any other public document can be inspected in the City Clerk's Office located at 8650 California Avenue, South Gate.

SERVICES TO FACILITATE ACCESS TO PUBLIC MEETINGS

In compliance with the American with Disabilities Act, if you need special assistance to participate in the City Council Meetings, please contact the Office of the City Clerk. Notification 48 hours prior to the City Council Meeting will enable the City to make reasonable arrangements to assure accessibility. For further information, please contact the Office of the City Clerk at (323) 563-9510 or via email at yglaze@sogate.org.

Office of the
South Gate City Clerk

JAN 23 2025

FILED 11:11 AM

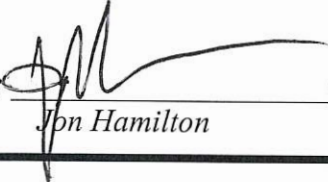
City of South Gate CITY COUNCIL

AGENDA BILL

For the Special Meeting of: **January 28, 2025**

Originating Department: **Human Resources**

Human Resources Director:


Jon Hamilton

City Manager:

 FOR
Rob Houston

SUBJECT: INTRODUCTION OF THE NEW AND PROMOTED FULL-TIME EMPLOYEES HIRED IN THE MONTH OF NOVEMBER & DECEMBER 2024

PURPOSE: To introduce to the City Council the newly hired and promoted full-time employees in the months of November and December 2024.

RECOMMENDED ACTION: The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during November and December 2024.

FISCAL IMPACT: None

ANALYSIS: None

BACKGROUND: The following is a list of new and promoted full-time City employees who were hired or promoted in the months of November and December 2024:

Employee	Title	Department	Division	Original Hire Date	Promo Date	Promoted From
Sandra Varela	Special Projects Coordinator	Community Development	Administration	06/13/05	11/03/24	CD Technician II
Florencio Signo	Planning Manager	Community Development	Administration	11/18/24		
Kimberly Hernandez	Housing Assistant	Community Development	Housing	04/14/19	12/02/24	Housing Specialist Hourly
Joshua Valdez	Associate Planner	Community Development	Planning	12/02/24		

Marcial Ramos	Assistant Engineer	Public Works	Engineering	12/02/24		
Esmeralda Lopez	Community Service Officer	Police	Traffic	10/16/23	11/17/24	Community Service Officer Hourly
Osbaldo Maravilla	Community Service Officer	Police	Traffic	12/01/24		
Kimberly Mondragon	Police Administrative Analyst	Police	Administration	04/11/23	12/02/24	Office Assistant
Sergio Camacho	Police Captain	Police	Administration	06/03/04	11/24/24	Police Lieutenant
Edward Bolar	Police Lieutenant	Police	Patrol	10/19/03	11/24/24	Police Sergeant
Roger Cancio Juarez	Police Sergeant	Police	Patrol	02/23/15	11/24/24	Police Officer

ATTACHMENT: PowerPoint Presentation



City of
South Gate

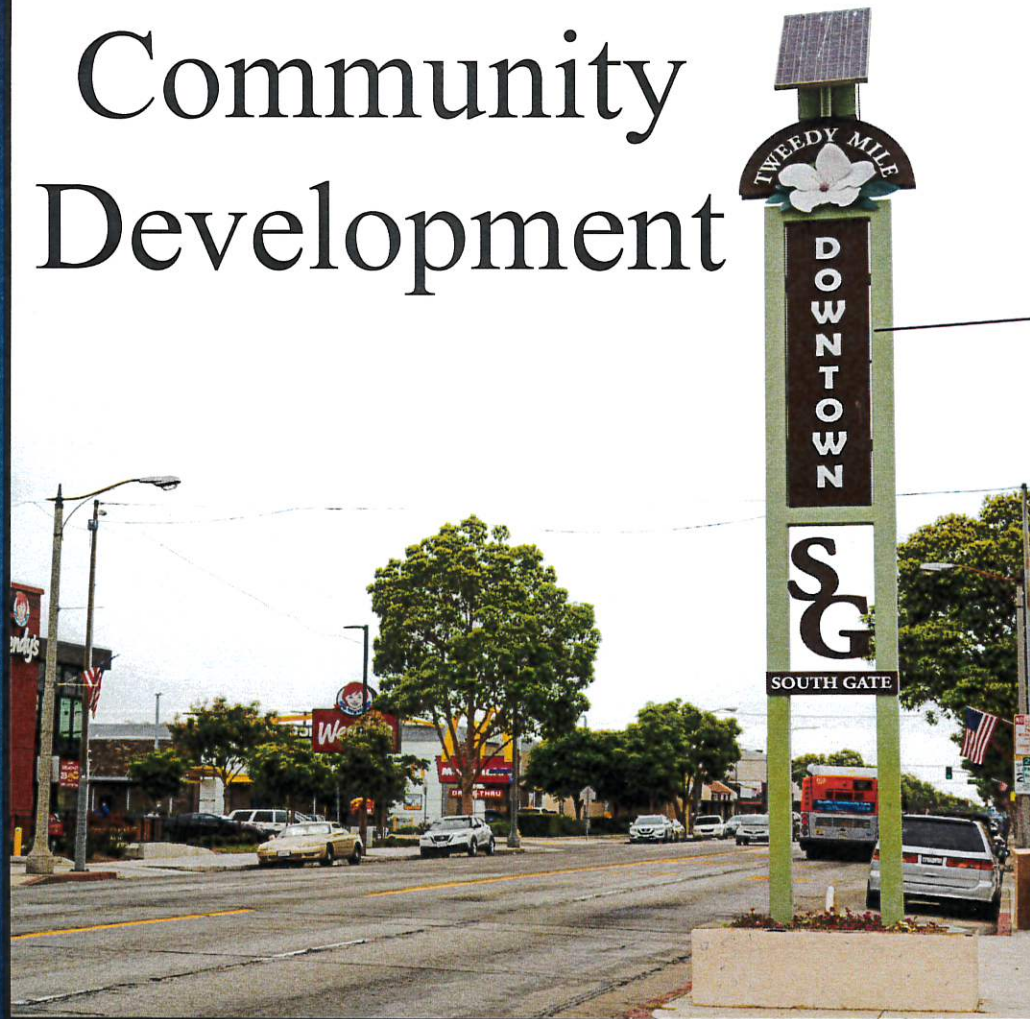


3

INTRODUCTION OF THE CITY'S NEW & PROMOTIONAL FULL-TIME EMPLOYEES



Community Development



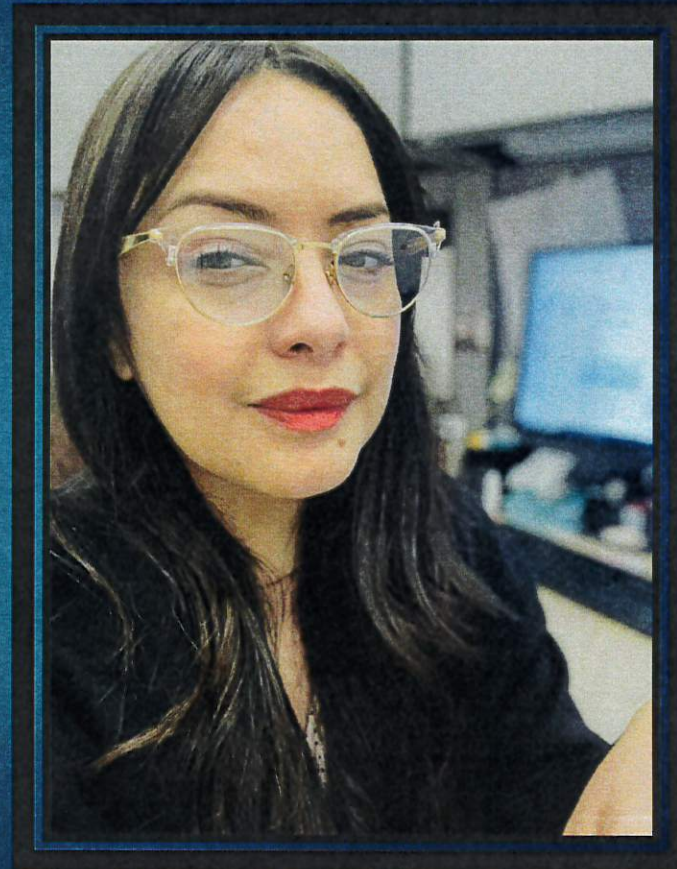
Sandra Varela

Special Projects Coordinator

Community Development

Promotion Date: 11/3/24

Original Hire Date: 6/13/05



Florencio Signo

Planning Manager

Community Development

Hire Date: 11/18/24



Kimberly Hernandez

Housing Assistant

Community Development

Promotion Date: 12/2/24

Original Hire Date: 4/14/19



Joshua Valdez

Associate Planner

Community Development

Hire Date: 12/2/24





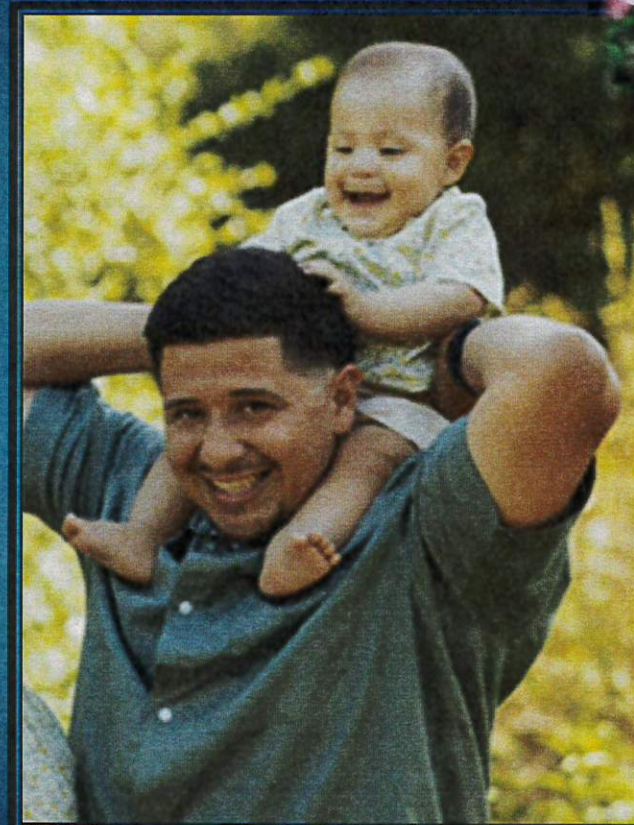
Public Works

Marcial Ramos

Assistant Engineer

Public Works

Hire Date: 12/2/24



Police



Esmeralda Lopez

Community Service Officer
Police

Promotion Date: 11/17/24

Original Hire Date: 10/16/23



Osbaldo Maravilla
Community Service Officer
Police
Hire Date: 12/1/24



Kimberly Mondragon
Police Administrative Analyst
Police
Promotion Date: 12/2/24
Original Hire Date: 4/11/23



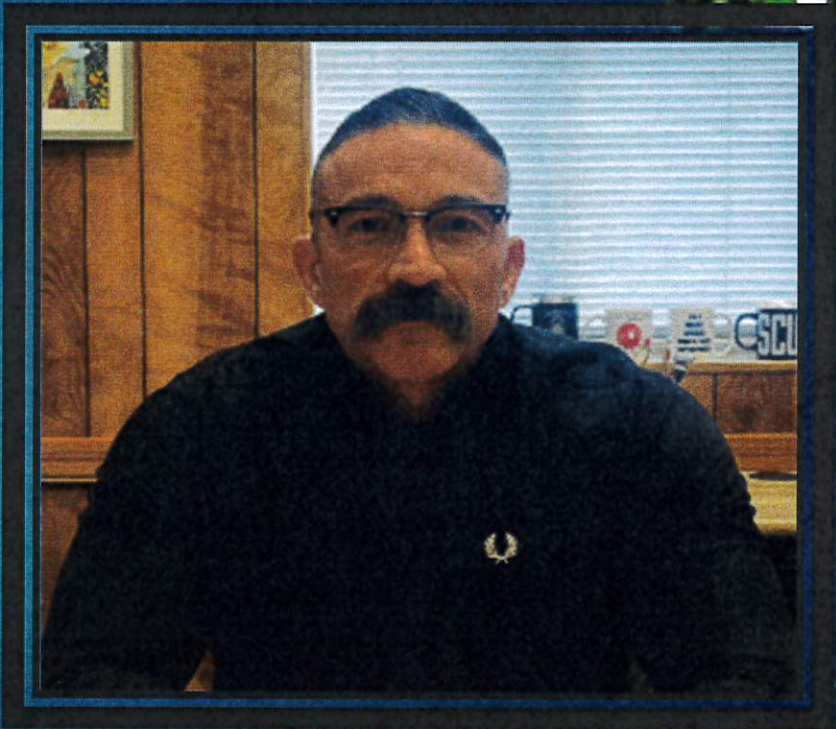
Sergio Camacho

Police Captain

Police

Promotion Date: 11/24/24

Original Hire Date: 6/3/04



Edward Bolar

Police Lieutenant

Police

Promotion Date: 11/24/24

Original Hire Date: 10/19/03



Roger Cancio

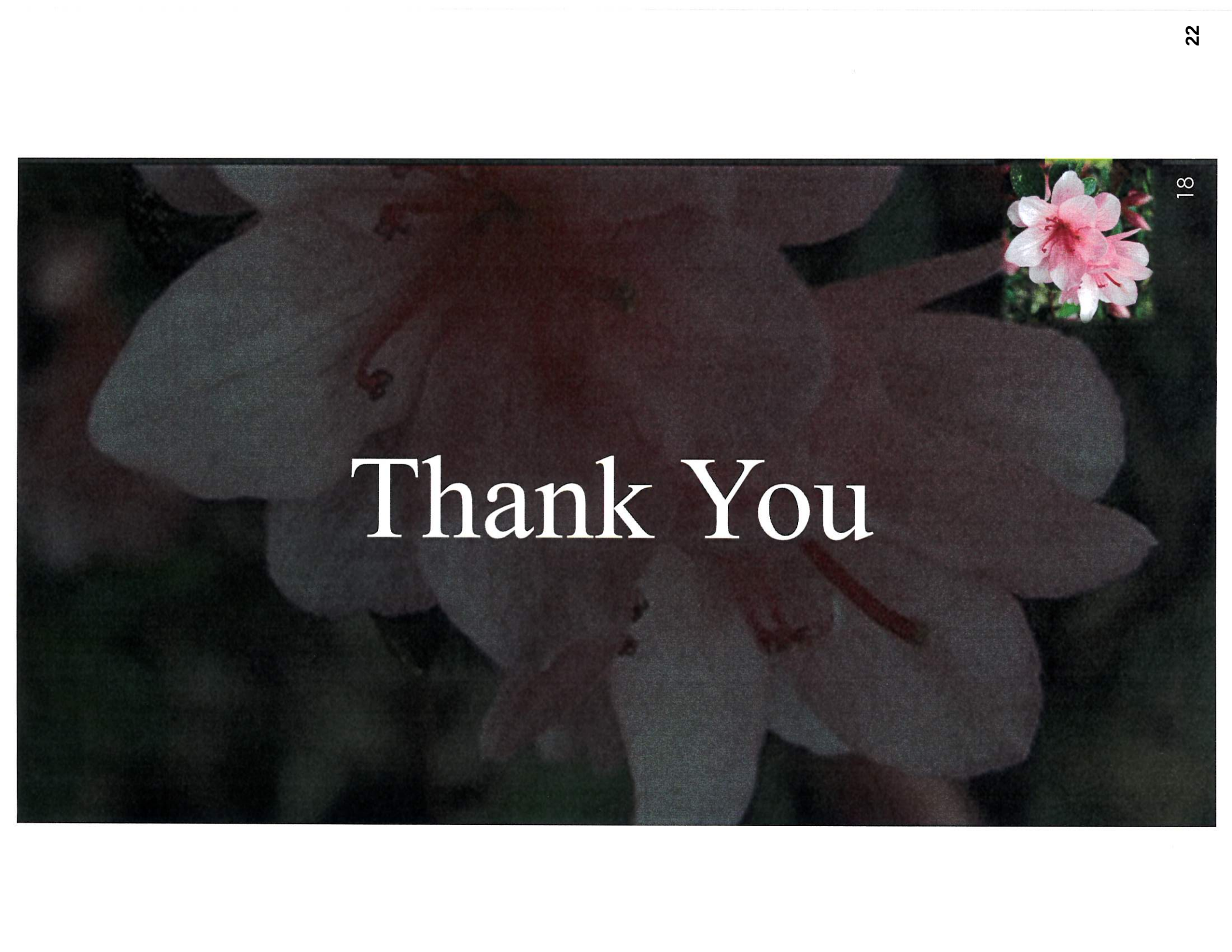
Police Sergeant

Police

Promotion Date: 11/24/24

Original Hire Date: 2/23/15



A background image featuring large, soft-focus pink flowers, likely cherry blossoms, with a darker, more detailed pink flower in the upper right corner.

Thank You

JAN 27 2025

FILED 4:15 PM

City of South Gate
CITY COUNCIL

AGENDA BILL

For the Special Meeting of: January 28, 2025

Originating Department: Human Resources

Department Director: _____

Jon Hamilton

City Manager: _____

Rob Houston

SUBJECT: CONSIDER ADOPTION OF RESOLUTION MAKING CERTAIN FINDINGS FOR AN EXCEPTION TO THE 180-DAY WAIT PERIOD PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTIONS 7522.56 AND 21221

PURPOSE: The Pension Reform Act of 2012 prohibits employers from hiring retired annuitants within 180 days of their retirement. However, subsequent legislation provides for an exception to the 180-day wait period under specific conditions, *i.e.*, the California Public Employees' Retirement System (CalPERS) requires the City Council adopt a resolution to allow for an exception to the 180-day wait period to hire a retired employee for temporary, part-time employment during the wait period.

RECOMMENDED ACTION: The City Council is requested to consider adoption of a Resolution making certain findings that allow a recently retired Director of Finance to be hired for temporary, part-time employment with the City of South Gate commencing within the 180-day wait period from his retirement from the City of South Pasadena.

FISCAL IMPACT: The making of certain findings for an exception to the 180-day wait period will require no additional appropriations for Fiscal Year 2023/24 due to salary savings from the Director of Administrative Services and Deputy Director of Finance position being vacant in the Administrative Services Department. These savings will be used to cover the salary cost for this retired annuitant position.

ANALYSIS: None.

BACKGROUND: Certified Public Accountant John Downs (hereinafter "Downs") retired from the City of South Pasadena as its Director of Finance effective December 31, 2024, with approximately 30 years of experience in finance and accounting. He has extensive experience in municipal accounting and financing, as well as budget preparation and oversight.

On or about January 21, 2025, the City's Deputy Director of Finance announced her resignation to return to her previous employer and, on January 27, 2025, the City's Director of Administrative Services announced her resignation to pursue an opportunity elsewhere. As a result of these two resignations and the vacancy of the Budget & Finance Manager position, the Administrative Services Department will not have a functional manager. Accordingly, the City must hire retired annuitant Mr. Downs as soon as possible into an Interim Director of Administrative Services to lead the

Administrative Services Department as the City recruits for a regular, permanent Director of Administrative Services.

In addition to Mr. Downs functioning as the department's interim head and under the direction of the City Manager, he will also be assigned to chair the City's budget preparation for Fiscal Year 2025/26, which will include revenue projections and determination of fund balances for general and special funds. The budget process takes approximately four months to complete and will begin in March 2025. While the City will be actively recruiting for the regular, permanent Director of Administrative Services, Mr. Downs' experience as a finance director and his skills in SQL and Crystal Reports will greatly help in expediting the budget process and avoid the manual processes previously employed. The budget document is handled by a manager or director, who also ensures the adopted document aligns with the organizational goals.

Mr. Downs has previous experience with the City of South Gate when he worked as a consultant approximately 10 years ago. At that time, Mr. Downs served as the functional Deputy Finance Director for almost four years, wherein he became familiar with the City's budgets, spending patterns, forecasting needs, and can identify cost-saving opportunities unique to the City. Because of his experience, he has the expertise prioritizing how resources and personnel should be allocated across different departments, projects, and/or initiatives. During the City's upcoming budget preparation cycle, it is crucial to have an individual with the skillset that Mr. Downs possesses to prioritize risk, discover efficiencies, and maintain open communication with the budget staff in finance, department heads, and other managers. Mr. Downs' leadership and technical ability will enable him to effectively manage the workload and processes of the Administrative Services Department staff in the final preparation of the budget.

As a result of the loss of two key personnel due to resignation since January 21, 2025, who have been integral in the Administrative Service Department's budget preparation process, it is necessary to immediately hire Mr. Downs as a retired annuitant in the position of Interim Director of Administrative Services to lead the department during the recruitment of the regular, permanent Director of Administrative Services, and to perform special projects and work related to this budgetary process and other responsibilities of the department.

Pursuant to California Government Code § 7522.56(b), "[a] retired person shall not serve, be employed by, or be employed through a contract directly by a public employer in the same public retirement system from which the retiree received the benefit without reinstatement from retirement, except as permitted by this section." California Government Code § 7522.56(c), then provides the following exception: "A retired person may serve without reinstatement or loss, or interruption of benefits provided by [CalPERS] upon appointment by the appointing power of a public employer either during an emergency to prevent stoppage of public business or because the retired person has specialized skills needed in performing work of a limited duration." California Government Code § 7522.56(f)(1) provides: "A retired person shall not be eligible to be employed pursuant to this section for a period of 180 days following the date of retirement unless... [t]he employer certifies the nature of the employment and the appointment is necessary to fill a critically needed position before 180 days have passed and the appointment has been approved by the governing body of the employer in a public meeting. The appointment may not be placed on the consent calendar." The City is currently recruiting to fill the Director of Administrative Service vacancy; however, Mr. Downs specialized skills are critically needed lead the Administrative Services Department and to prepare the budget in time for the next fiscal year and before 180 days have passed since his retirement from the City of South Pasadena.

His 30-year depth of knowledge and his personal contacts with all public agency and private entity stakeholders are vital and essential to the continued financial success. Additionally, Mr. Downs has not accepted a retirement incentive upon his retirement, which would make him ineligible for this consideration as outlined in California Government Code §7522.56(g).

Mr. Downs employment will be on a temporary, part-time basis and will remain at or below the 960 permitted hours per fiscal year a retired annuitant may work pursuant to California Government Code § 7522.56(d). His specialized skills are needed to ensure there is no backlog of work as the budgetary process is completed and that any current special projects to which he can be assigned remain on schedule and without interruption. Once the City has hired a permanent incumbent to fill the vacant Director of Administrative Services position and Mr. Downs has been able to pass along any skills and/or knowledge necessary to transition all his duties to the new employee, his employment as a retired annuitant will no longer be necessary. It is anticipated that this process will last the duration of the current fiscal year and possibly continue into the 2025-2026 fiscal year.

Also, pursuant to California Government Code § 7522.56(d), Mr. Downs pay may not exceed the maximum monthly base salary paid to other employees performing comparable duties as listed on a publicly available pay schedule equal to the hourly rate. The maximum base salary for the Director of Administrative Services is \$18,765 and the hourly equivalent is \$108.26. Therefore, Mr. Downs will be paid at the rate of \$108.26/hour for duties performed as a retired annuitant in the capacity of the Interim Director of Administrative Services. The Department of Human Resources will add to the City's Salary Schedule the Interim Director of Administrative Services position paid at the hourly rate of the full-time equivalent position.

Accordingly, staff recommends the City Council adopt a Resolution making certain findings for an exception to the 180-day wait period pursuant to California Government Code §§ 7522.56 & 21221.

ATTACHMENT: Proposed Resolution

RESOLUTION NO. _____

**CITY OF SOUTH GATE,
LOS ANGELES COUNTY, CALIFORNIA**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH
GATE, CALIFORNIA, MAKING CERTAIN FINDINGS FOR AN
EXCEPTION TO THE 180-DAY WAIT PERIOD PURSUANT TO
CALIFORNIA GOVERNMENT CODE SECTIONS 7522.56 AND 21221**

WHEREAS, in compliance with California Government Code § 7255.56, the City of South Gate must provide the California Public Employees Retirement System (CalPERS) this certification resolution when hiring a retiree before 180 days have passed since his or her retirement;

WHEREAS, John Downs retired from the City of South Pasadena in the position of Director of Finance effective December 31, 2024;

WHEREAS, California Government Code § 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 30, 2025, without this certification;

WHEREAS, California Government Code § 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive;

WHEREAS, the City Council of the City of South Gate hereby appoints John Downs as the Interim Director of Administrative Service (Retired Annuitant), to lead the Administrative Services Department, to work on special projects, budgetary projects, and other projects, and to provide training to his successor once the City has hired a permanent, full-time employee in the position of Director of Administrative Services under California Government Code §§ 7522.56 & 21221 effective January 29, 2025;

WHEREAS, the entire employment agreement, contract, or appointment document (Personnel Transaction Form) related to John Downs has been reviewed by the City Council and is attached hereto as Exhibit "A;"

WHEREAS, no matter, issues, terms, or conditions related to this employment and appointment has been or will be placed on a consent calendar;

WHEREAS, the employment shall be limited to 960 hours per fiscal year;

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate;

WHEREAS, the maximum monthly base salary for the Director of Administrative Services is \$18,765 and the hourly equivalent is \$108.26, and the minimum monthly base salary for the position is \$15,438 and the hourly equivalent is \$89.07;

WHEREAS, John Downs will be placed at Step E of the Director of Administrative Services position with an hourly rate of \$108.26; and

WHEREAS, John Downs has not and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly rate.

NOW, THEREFOR, THE CITY COUNCIL OF THE CITY OF SOUTH GATE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council does hereby declare that the above recitals are true and correct and incorporated herein by reference.

SECTION 2. The City Council does hereby certify the nature of the appointment of John Downs as described herein and detailed in Attachment "A," the employment agreement/contract/appointment document (Personnel Transaction Form), and that this appointment is necessary to ensure leadership in the Administrative Services Department and that there is not a stoppage of any special projects underway in the City, such as the budgetary process, and so that John Downs can be present to train the permanent, full-time Director of Administrative Services when hired by the City.

SECTION 3. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

PASSED, APPROVED, and ADOPTED on this **28th** day of **January 2025**.

CITY OF SOUTH GATE:

By: _____
Maria Davila, Mayor

ATTEST:

By: _____
Yodit Glaze, City Clerk
(SEAL)

APPROVED AS TO FORM:

COPY
By: _____
Raul F. Salinas, City Attorney

PERSONNEL TRANSACTION FORM

Employee Name John Downs Employee # _____
 Date Prepared January 27, 2025 Effective Date of Action January 29, 2025
 Date of Hire January 29, 2025 Payroll Completion Date _____
 Oath of Office _____ CalPERS ID # (if applicable) _____
 Direct Mgr. Name _____ Supervisor Name (if applicable) _____

EMPLOYEE STATUS ☐ Probationary ☐ Full-Time ☒ Part-Time/Hourly <u>/R.A.</u> ☐ Part-Time/PERS Hourly ☐ Temporary/Seasonal ☐ Elected Official ☐ Civil Service ☒ Unclassified (Non-Civil Service) ☐ Sworn ☒ Non-Sworn ☐ Exempt ☒ Non-Exempt	APPOINTMENT ☒ New Hire ☐ Re-Employment CALPERS TIER (HR Dept completes) ☐ Classic Misc. 2.7% @ 55 ☐ Classic Sworn 3.0% @ 50 ☐ PEPRA Misc. 2.0% @ 62 ☐ PEPRA Sworn 2.7% @ 57 SEPARATION Last Date Worked _____: ☐ Retirement ☐ Termination ☐ Resignation ☐ Abandoned Position ☐ End of Temporary/Seasonal	TYPE OF ACTION ☐ Merit Increase ☐ Promotion ☐ Transfer ☐ Suspension ☐ Account Number Change ☐ Reclassification ☐ Start Acting/Temp/Special Assignment ☐ End Acting/Term/Special Assignment OTHER (if not listed explain in "COMMENTS" box below) ☐ Leave of Absence without Pay ☐ Name Change ☐ Probation Completed ☐ Longevity Pay ☐ Bilingual Pay ☐ Communication Allowance ☐ Educational Allowance
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	CURRENT	CHANGE TO
Department	Administrative Services	Administrative Services
Division	Administration	
Account Number		
Job Classification	Interim Director of Admin. Svcs.	
Position Number		
Salary Range Number & Step	Step E	
Monthly Salary/Hourly Rate	\$108.26/hour	
Bargaining Unit (if applicable)	--	--

COMMENTS: Interim Director of Administrative Services, Retired Annuitant, 960-hour limit, no benefits.

Approvals:

Department Head _____ Date _____
 Personnel Officer _____ Date _____

Director of Human Resources _____ Date 1/27/25
 City Manager (as required) _____ Date 1/27/2025

HR Initials:

MEMORANDUM

JAN 22 2025

TO: Rob Houston, City Manager

FROM: Raul F. Salinas, City Attorney *RS* *DE*

DATE: January 22, 2025

SUBJECT: **CLOSED SESSION ITEMS FOR THE SPECIAL CITY COUNCIL
MEETING OF JANUARY 28, 2025**

The following items should be listed on the Closed Session Agenda for the Special City Council Meeting of the City of South Gate on January 28, 2025, at 5:30 p.m.:

1. **CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION**
Pursuant to Government Code Section 54956.9(a), 54954.9(b)(3)(C)
 - a. Sandra Gracia v. City of South Gate
 - b. C.E. Medel v. Darren Arakawa, et al.

2. **CONSIDER THE EVALUATION OF PERFORMANCE OF A PUBLIC EMPLOYEE**
Pursuant to Government Code Section 54957 and 54957.6
 - a. City Manager

If you have any questions, please do not hesitate to contact this office immediately.