SPECIAL SOUTH GATE CITY COUNCIL
SPECIAL SOUTH GATE CITY COUNCIL AGENDA

Tuesday, March 25, 2025 at 5:30 p.m.

SOUTH GATE COUNCIL CHAMBERS
8650 CALIFORNIA AVE
SOUTH GATE, CA 90280

VIEW MEETING LIVE ONLINE AT:
HTTPS://YOUTUBE.COM/@SOUTHGATECA90280

City Officials

MAYOR, Maria Davila	**CITY CLERK,** Yodit Glaze
VICE MAYOR, Joshua Barron	**CITY TREASURER,** Jose De La Paz
COUNCIL MEMBER, Maria del Pilar Avalos	**CITY MANAGER,** Rob Houston
COUNCIL MEMBER, Gil Hurtado	**CITY ATTORNEY,** Raúl F. Salinas
COUNCIL MEMBER, Al Rios	

If you would like to participate in this meeting, you can participate via the following options:

1. VIEW THE MEETING LIVE ONLINE AT: https://youtube.com/@SouthGateCA90280
Please allow up to 24 hours after the meeting for the archive to be available.
2. PARTICIPATE BEFORE THE MEETING by emailing the City Clerk at: yglaze@sogate.org no later than 4:00 p.m. on the day of the meeting. Please write "Public Comment" in the subject line.
3. ATTEND THE MEETING IN PERSON
***The disruption in service of any alternative method does not prelude the City Council or other legislative**
body from taking further action and moving forward on the agenda.

Meeting Schedule

The regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session business will usually commence at 5:30 p.m., when scheduled, and general business

session will commence at 6:30 p.m.

Brown Act

Agendas are drafted to accurately state what the legislative body is being asked to consider. The legislative body can take action on "all items" listed on the agenda and be in compliance with the open meeting laws. Under the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The governing body may direct staff to investigate and/or schedule certain matters for consideration at a future meeting.

City's Vision Statement

We envision a thriving, safe and inclusive community where everyone has the opportunity to access exceptional services, education and support to be resilient and live full, vibrant lives.

Public Communications

Public Comments on agenda items are limited to three (3) minutes. All comments are to be addressed directly to the Agency Members not to the members of the public.

Emails for public comment received prior to 12pm on the day of the Council Meeting will be summarized by the City Clerk, not read in its entirety. A copy of the email will be provided to the City Council and will also be available at the City Clerk's Office for public review. A copy of each email will be recorded for public record and noted on the official minutes of tonight's meeting.

Call to Order/Roll Call

CALL TO ORDER: Maria Davila, Mayor
ROLL CALL: Yodit Glaze, City Clerk

Open Session

1. Certificates of Appreciation to Aztecs AU Cheer for winning 1st Place at the 2025 JAMZ Youth National Championships and South Gate Aztecs 6U Flag Football for winning the 2024 AAU Division 2 Super Bowl Championships

The City Council will present Certificates of Appreciation to the Aztecs AU Cheer for winning 1st Place at the 2025 JAMZ Youth National Championships in Las Vegas, Nevada and South Gate Aztecs 6U Flag Football for winning the 2024 AAU Division 2 Super Bowl Championships in San Bernardino, CA. (CLERK)

Documents:

Item 1 Report 03252025.pdf

2. Certificate of Appreciation to Jovanna Laborin, Planning Commissioner

The City Council will present a Certificate of Appreciation to Jovanna Laborin in recognition of her service as Planning Commissioner and long time community volunteer. (CM)

Documents:

Item 2 Report 03252025.pdf

3. Introduction of new and promoted employees in the month of February 2025

The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during February 2025. (HR)

Documents:

Item 3 Report 03252025.pdf

Closed Session

1. CONFERENCE WITH LABOR NEGOTIATOR
Pursuant to Government Code Section 54957.6

Agency Representation: Rob Houston, City Manager

Unrepresented Employees: Top Management/Department Directors
Hourly Employees

Employee Organizations: SGMEA, SGPMMA, SGDMA, SGPMA, SGPOA

Documents:

Closed Session Memorandum 03252025.pdf

Adjournment

I, Yodit Glaze, City Clerk, certify that a true and correct copy of the foregoing Meeting Agenda was posted on March 20, 2025, at 4:00 p.m., as required by law.

Yodit Glaze

City Clerk

GENERAL NOTICE TO THE PUBLIC

The City Council adopted new rules relating to the conduct of the public meetings, proceedings, and business in the City of South Gate on July 12, 2022, (Resolution 2022-38-CC) and go into effect on August 1, 2022. Resolution #2022-38-CC is available at the City Clerk's Office.

MEETING SCHEDULE

Regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session meetings will commence at 5:30 p.m. unless posted otherwise on its agenda. The regular City Council meetings will commence at 6:30 p.m. Agendas are available at the following locations: City Clerk Office, Public Notice Boards at City Hall, and on the City's web page at https://www.cityofsouthgate.org

The Public can sign up to receive automatic notices of postings of agendas for the City Council or any other Commission or Board of the City of South Gate. Visit the City webpage and click on the Agenda & Minutes icon. That will take you the page where an individual can enter their email in the "Email Updates" box to register.

PUBLIC COMMENT/PARTICIPATION

Any person may request to address a legislative body during a public meeting. The Presiding Officer will call upon those present in the Council Chambers first. After all speakers in the Chambers have spoken, the Presiding Officer will call upon those participating via zoom or teleconference.

Speakers are limited to three (3) minutes on any item listed on the agenda, including public hearings. Under Comments from the Audience portion, speakers are also limited to a single three (3) minutes time limit. Comments from the Audience is initially limited to 45 minutes at each meeting. Any speaker still wishing to speak, that did not speak, will have an addition Comments from the Audience opportunity after the last business item is finished. The Presiding Officer may extend the time limit as long as there is no objection from the City Council as a body.

To ensure that the public is able to participate, the City provides the opportunity to submit their comments in person, virtually, email, phone call, mail and any other method which may become available. Methods of participation may be subject to change during other such times when a State of Emergency, Health Order or State Executive Order limits in-person participation.

CURFEW

In absence of a motion duly adopted by majority vote of the City Council, the Presiding Officer may adjourn the City Council meetings at 10:30 p.m. The Presiding Officer may ask the City Council if any agenda items listed should be continued or dealt with during the meeting. For those items to be continued, the City Council can direct the item be placed on the next City Council agenda or the current meeting may be adjourned to a time certain at which time the meeting shall be reconvened as an Adjourned Regular Meeting of the City Council and action upon the published agenda continued.

STAFF REPORTS

As a general rule, staff reports. or other written documentation are prepared/organized with respect to each item of business listed on the agenda. Meeting agendas and staff reports are available at least 72-hours prior to the scheduled regular City Council meeting and a minimum of 24-hours prior to a Special City Council meeting. There are times when the City Council receives written material. revised material after the posting of agendas, these materials are become a public record and will be available for public view within 72-hours after the meeting in which they were received. Those materials and any other public document can be inspected in the City Clerk's Office located at 8650 California Avenue, South Gate.

SERVICES TO FACILITATE ACCESS TO PUBLIC MEETINGS

In compliance with the American with Disabilities Act, if you need special assistance to participate in the City Council Meetings, please contact the Office of the City Clerk. Notification 48 hours prior to the City Council Meeting will enable the City to make reasonable arrangements to assure accessibility. For further information, please contact the Office of the City Clerk at (323) 563-9510 or via email at yglaze@sogate.org.

City of South Gate

CERTIFICATE OF APPRECIATION

Presented by the South Gate City Council on Behalf of the Citizens of South Gate to:

South Gate Aztecs 6U Cheer Team

In recognition of winning 1st Place at the 2025 JAMZ Youth Nationals Championships in Las Vegas, NV as the National Champions for the 6U Sideline Performance Cheer Category.

Maria Davila, Mayor

March 25, 2025

The Azalea City

City of South Gate

CERTIFICATE OF APPRECIATION

Presented by the South Gate City Council on Behalf of the Citizens of South Gate to:

South Gate Aztecs 6U Football Team

In recognition of winning the 2024 AAU Division 2 Super Bowl Championships in San Bernardino, CA.

Maria Davila, Mayor

March 25, 2025

The Azalea City

Item No. 2

City of South Gate

CERTIFICATE OF APPRECIATION

Presented by the South Gate City Council on Behalf of the Citizens of South Gate to:

Jovanna Laborin

In recognition of your exceptional service and unwavering dedication as a former Planning Commissioner and long-time volunteer to the community of South Gate. Your commitment to enhancing the development and well-being of our city has left a lasting impact, and your leadership has inspired countless individuals to give back and be involved.

Through your hard work, thoughtful planning, and tireless efforts, you have shaped the future of our community, making it a better place for all who call it home.

We are deeply grateful for your valuable contributions and extend our heartfelt thanks for your many years of service.

Maria Davila, Mayor

March 25, 2025

The Azalea City

Office of the
South Gate City Clerk

MAR 18 2025

FILED 10:00 am

Item No. 3

City of South Gate

CITY COUNCIL

AGENDA BILL

For the Special Meeting of: **March 25, 2025**
Originating Department: **Human Resources**

Human Resources Director: _____ ***City Manager:*** _____
Jon Hamilton *Rob Houston*

SUBJECT: INTRODUCTION OF THE NEW AND PROMOTED FULL-TIME EMPLOYEES HIRED IN THE MONTH OF FEBRUARY 2025

PURPOSE: To introduce to the City Council the newly hired and promoted full-time employees in the month of February 2025.

RECOMMENDED ACTION: The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during February 2025.

FISCAL IMPACT: None

ANALYSIS: None

BACKGROUND: The following is a list of new and promoted full-time City employees who were hired or promoted in the month of February 2025:

Name	Title	Department	Division	Original Hire Date	Promo Date	Promoted From
Francisco Reyna	Grounds Maintenance Worker	Parks & Recreation	Grounds Maintenance	12/05/22	02/23/25	Recreation Leader II Hourly
Saul Montoya	Grounds Maintenance Worker	Parks & Recreation	Grounds Maintenance	05/12/19	02/23/25	Recreation Leader IV Hourly
Franklin Arroyo	Recreation Coordinator	Parks & Recreation	Sports Center	07/29/24	02/09/25	Recreation Leader IV Hourly
Luis Pelayo	Street Maintenance Worker	Public Works	Streets	02/24/25		

ATTACHMENT: PowerPoint Presentation

City of
South Gate
2
INTRODUCTION OF THE
CITY'S NEW & PROMOTIONAL
FULL-TIME EMPLOYEES

3

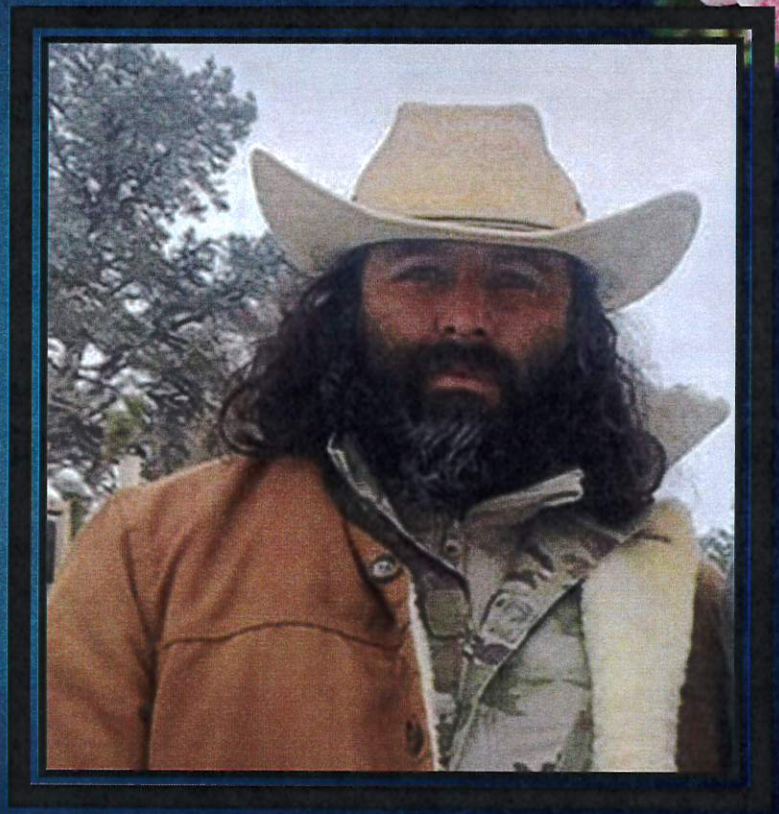
Parks & Recreation

Francisco Reyna

Grounds Maintenance Worker

Parks & Recreation
Promotion Date: 2/23/25

Original Hire Date: 12/5/22



Saul Montoya

Grounds Maintenance Worker

Parks & Recreation
Promotion Date: 2/23/25

Original Hire Date: 5/12/19

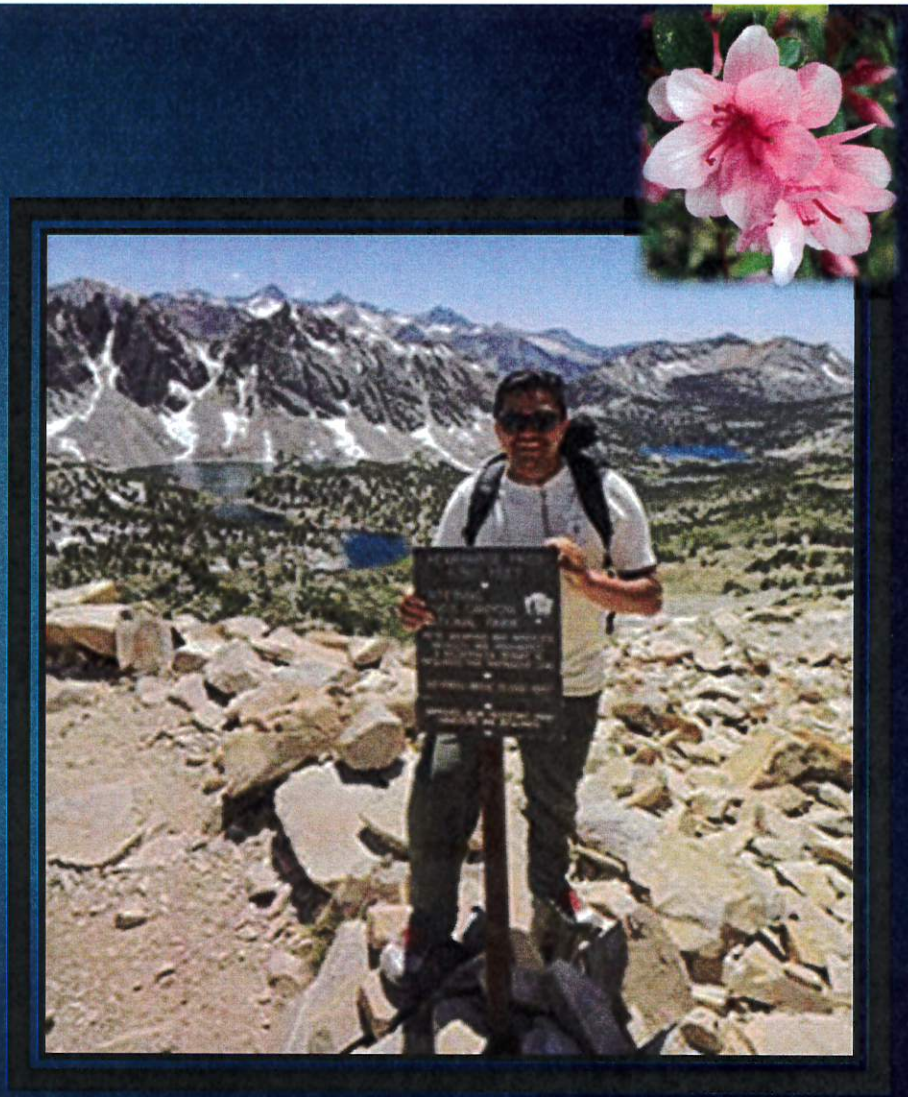
5

Franklin Arroyo

Recreation Coordinator

Parks & Recreation
Promotion Date: 2/9/25

Original Hire Date: 7/29/24



Public Works

Luis Pelayo

Street Maintenance Worker

Public Works

Hire Date: 2/24/25

Thank You

MEMORANDUM

CITY MANAGER'S OFFICE
MAR 20 2025

TO: Rob Houston, City Manager

FROM: Raul F. Salinas, City Attorney RS DE

DATE: March 20, 2025

SUBJECT: **CLOSED SESSION ITEMS FOR THE SPECIAL CITY COUNCIL MEETING OF MARCH 25, 2025**

The following items should be listed on the Closed Session Agenda for the Special City Council Meeting of the City of South Gate on March 11, 2025, at 5:30 p.m.:

1. **CONFERENCE WITH LABOR NEGOTIATOR**
   Pursuant to Government Code Section 54957.6

   Agency Representation: City Manager
   Rob Houston

   Unrepresented Employees: Top Management/Department Directors
   Hourly Employees

   Employee Organizations: SGMEA
   SGPMMA
   SGDMA
   SGPMA
   SGPOA

If you have any questions, please do not hesitate to contact this office immediately.