# SPECIAL SOUTH GATE CITY COUNCIL
# SPECIAL SOUTH GATE CITY COUNCIL AGENDA

Tuesday, August 26, 2025 at 5:00 p.m.

## SOUTH GATE COUNCIL CHAMBERS
## 8650 CALIFORNIA AVE
## SOUTH GATE, CA 90280

## VIEW MEETING LIVE ONLINE AT:
## HTTPS://YOUTUBE.COM/@SOUTHGATECA90280

**City Officials**

| | |
|---|---|
| **MAYOR,** Maria Davila | **CITY CLERK,** Yodit Glaze |
| **VICE MAYOR,** Joshua Barron | **CITY TREASURER,** Jose De La Paz |
| **COUNCIL MEMBER,** Maria del Pilar Avalos | **CITY MANAGER,** Rob Houston |
| **COUNCIL MEMBER,** Gil Hurtado | **CITY ATTORNEY,** Raúl F. Salinas |
| **COUNCIL MEMBER,** Al Rios | |

**If you would like to participate in this meeting, you can participate via the following options:**

**1. VIEW THE MEETING LIVE ONLINE AT: https://youtube.com/@SouthGateCA90280**
**Please allow up to 24 hours after the meeting for the archive to be available.**
**2. PARTICIPATE BEFORE THE MEETING by emailing the City Clerk at: yglaze@sogate.org no later than 4:00 p.m. on the day of the meeting. Please write "Public Comment" in the subject line.**
**3. ATTEND THE MEETING IN PERSON**
***The disruption in service of any alternative method does not prelude the City Council or other legislative**
**body from taking further action and moving forward on the agenda.**

**Meeting Schedule**

The regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session business will usually commence at 5:30 p.m., when scheduled, and general business

session will commence at 6:30 p.m.

**Brown Act**

Agendas are drafted to accurately state what the legislative body is being asked to consider. The legislative body can take action on "all items" listed on the agenda and be in compliance with the open meeting laws. Under the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The governing body may direct staff to investigate and/or schedule certain matters for consideration at a future meeting.

**City's Vision Statement**

We envision a thriving, safe and inclusive community where everyone has the opportunity to access exceptional services, education and support to be resilient and live full, vibrant lives.

**Public Communications**

Public Comments on agenda items are limited to three (3) minutes. All comments are to be addressed directly to the Agency Members not to the members of the public.

Emails for public comment received prior to 4:00 pm on the day of the Council Meeting will be summarized by the City Clerk, not read in its entirety. A copy of the email will be provided to the City Council and will also be available at the City Clerk's Office for public review. A copy of each email will be recorded for public record and noted on the official minutes of tonight's meeting.

## Call to Order/Roll Call

**CALL TO ORDER:** Maria Davila, Mayor
**ROLL CALL:** Yodit Glaze, City Clerk

## Open Session

**1. Introduction of New and Promoted Employees for the month of July 2025**

The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during July 2025. (HR)

Documents:

Item I Report 08262025.pdf

## Closed Session

**1. CONFERENCE WITH LABOR NEGOTIATOR**
Pursuant to Government Code Section 54957.6

Agency Representation: Rob Houston, City Manager

Unrepresented Employees: Top Management/Department Directors/Hourly Employees

Employee Organizations: SGMEA, SGPMMA, SGDMA, SGPMA, SGPOA

Documents:

Closed Session Memorandum 08262025.pdf

**2. CONSIDER THE EVALUATION OF PERFORMANCE OF A PUBLIC EMPLOYEE**
Pursuant to Government Code Section 54957

a. City Manager

## Adjournment

I, Yodit Glaze, City Clerk, certify that a true and correct copy of the foregoing Meeting Agenda was posted on August 21, 2025, at 2:25 p.m., as required by law.

Yodit Glaze

City Clerk

**GENERAL NOTICE TO THE PUBLIC**

The City Council adopted new rules relating to the conduct of the public meetings, proceedings, and business in the City of South Gate on July 12, 2022, (Resolution 2022-38-CC) and go into effect on August 1, 2022. Resolution #2022-38-CC is available at the City Clerk's Office.

**MEETING SCHEDULE**

Regular meetings of the City Council are held on the second and fourth Tuesday of each month, closed session meetings will commence at 5:30 p.m. unless posted otherwise on its agenda. The regular City Council meetings will commence at 6:30 p.m. Agendas are available at the following locations: City Clerk Office, Public Notice Boards at City Hall, and on the City's web page at https://www.cityofsouthgate.org

The Public can sign up to receive automatic notices of postings of agendas for the City Council or any other Commission or Board of the City of South Gate. Visit the City webpage and click on the Agenda & Minutes icon. That will take you the page where an individual can enter their email in the "Email Updates" box to register.

**PUBLIC COMMENT/PARTICIPATION**

Any person may request to address a legislative body during a public meeting. The Presiding Officer will call upon those present in the Council Chambers first. After all speakers in the Chambers have spoken, the Presiding Officer will call upon those participating via zoom or teleconference.

Speakers are limited to three (3) minutes on any item listed on the agenda, including public hearings. Under Comments from the Audience portion, speakers are also limited to a single three (3) minutes time limit. Comments from the Audience is initially limited to 45 minutes at each meeting. Any speaker still wishing to speak, that did not speak, will have an addition Comments from the Audience opportunity after the last business item is finished. The Presiding Officer may extend the time limit as long as there is no objection from the City Council as a body.

To ensure that the public is able to participate, the City provides the opportunity to submit their comments in person, virtually, email, phone call, mail and any other method which may become available. Methods of participation may be subject to change during other such times when a State of Emergency, Health Order or State Executive Order limits in-person participation.

## CURFEW

In absence of a motion duly adopted by majority vote of the City Council, the Presiding Officer may adjourn the City Council meetings at 10:30 p.m. The Presiding Officer may ask the City Council if any agenda items listed should be continued or dealt with during the meeting. For those items to be continued, the City Council can direct the item be placed on the next City Council agenda or the current meeting may be adjourned to a time certain at which time the meeting shall be reconvened as an Adjourned Regular Meeting of the City Council and action upon the published agenda continued.

## STAFF REPORTS

As a general rule, staff reports. or other written documentation are prepared/organized with respect to each item of business listed on the agenda. Meeting agendas and staff reports are available at least 72-hours prior to the scheduled regular City Council meeting and a minimum of 24-hours prior to a Special City Council meeting. There are times when the City Council receives written material. revised material after the posting of agendas, these materials are become a public record and will be available for public view within 72-hours after the meeting in which they were received. Those materials and any other public document can be inspected in the City Clerk's Office located at 8650 California Avenue, South Gate.

## SERVICES TO FACILITATE ACCESS TO PUBLIC MEETINGS

In compliance with the American with Disabilities Act, if you need special assistance to participate in the City Council Meetings, please contact the Office of the City Clerk. Notification 48 hours prior to the City Council Meeting will enable the City to make reasonable arrangements to assure accessibility. For further information, please contact the Office of the City Clerk at (323) 563-9510 or via email at yglaze@sogate.org.

Office of the
South Gate City Clerk

AUG 11 2025
FILED 9:30am

# Item No. 1

# City of South Gate
## CITY COUNCIL

# AGENDA BILL

For the Special Meeting of: **August 26, 2025**
Originating Department: **Human Resources**

***Human Resources Director:*** _____ ***City Manager:*** _____
*Joh Hamilton* *Rob Houston*

**SUBJECT: INTRODUCTION OF THE NEW AND PROMOTED FULL-TIME EMPLOYEES HIRED IN THE MONTH OF JULY 2025**

**PURPOSE:** To introduce to the City Council the newly hired and promoted full-time employees in the month of July 2025.

**RECOMMENDED ACTION:** The City Council will consider receiving and filing the list of new and promoted full-time employees hired or promoted during July 2025.

**FISCAL IMPACT:** None

**ANALYSIS:** None

**BACKGROUND:** The following is a list of new and promoted full-time City employees who were hired or promoted in the month of July 2025:

| Name | Title | Department | Division | Original Hire Date | Promo Date | Promoted From |
|---|---|---|---|---|---|---|
| Eric Moreno | Facilities Maintenance Technician I | Public Works | General Maintenance | 07/21/25 | | |
| Cristian Alvarez | Police Officer | Police | Patrol | 07/28/25 | | |
| Miguel Orozco | Police Officer | Police | Patrol | 04/11/18 | 07/28/25 | Community Service Officer |

**ATTACHMENT**: PowerPoint Presentation

City of South Gate

# INTRODUCTION OF THE CITY'S NEW & PROMOTED FULL-TIME EMPLOYEES

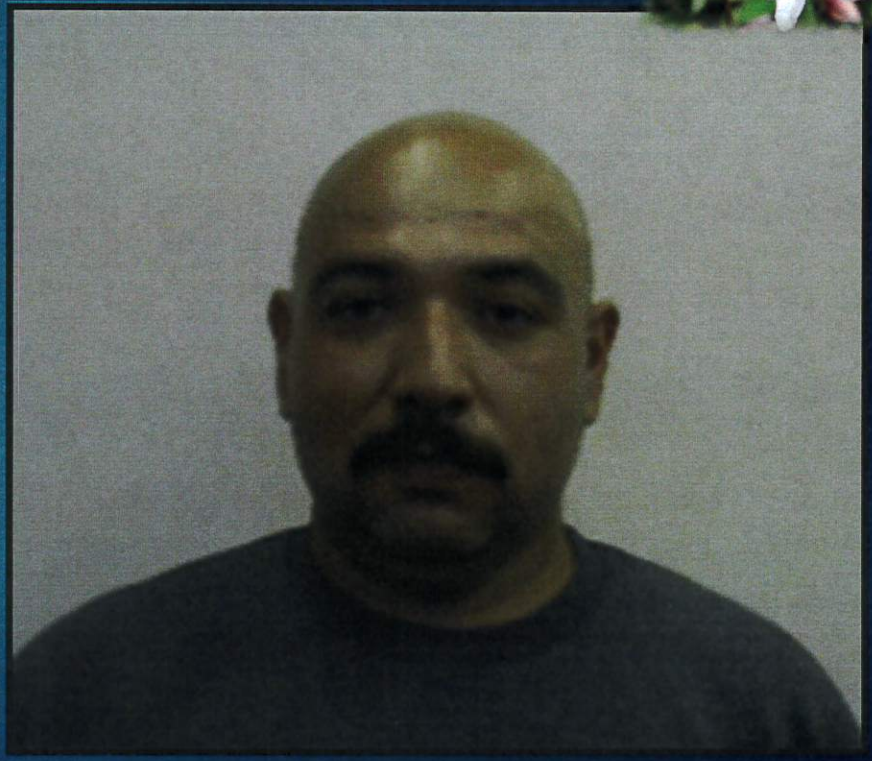
# Public Works

# Eric Moreno

**Facilities Maintenance Technician I**

Public Works

Hire Date: 7/21/25



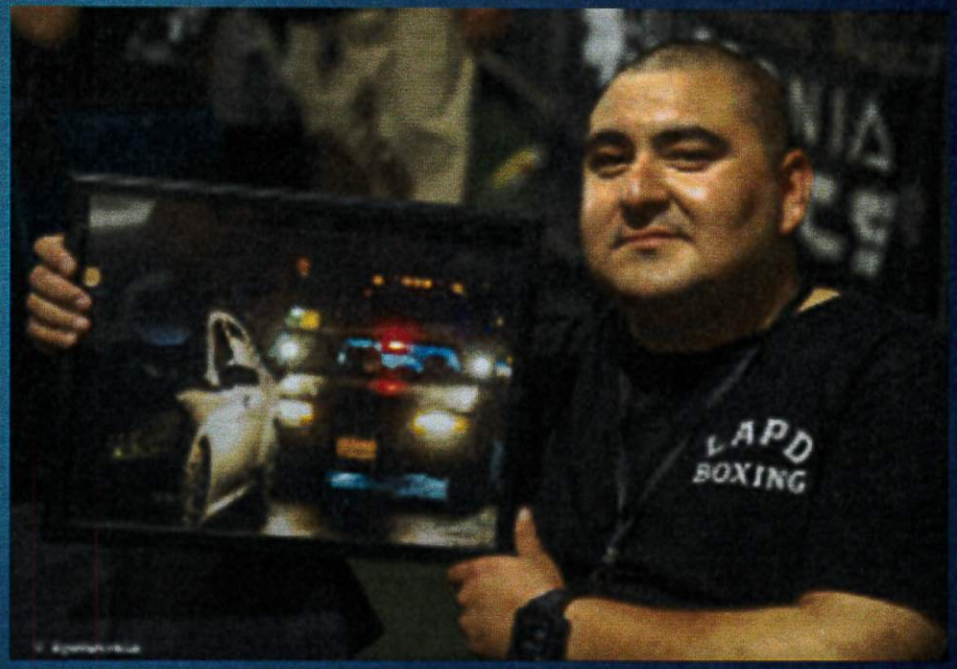
# Police

# Cristian Alvarez

**Police Officer**

Police

Hire Date: 7/28/25



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# Miguel Orozco

**Police Officer**

Police

Original Date of Hire: 4/11/2018

Date of Promotion: 7/28/2025

Thank You

Office of the
South Gate City Clerk

AUG 21 2025 12:30 pm
FILED

# MEMORANDUM

CITY MANAGER'S OFFICE
AUG 21 2025

**TO:** Rob Houston, City Manager

**FROM:** Raul F. Salinas, City Attorney RFS

**DATE:** August 21, 2025

**SUBJECT:** **CLOSED SESSION ITEMS FOR THE SPECIAL CITY COUNCIL MEETING OF AUGUST 26, 2025**

The following items should be listed on the Closed Session Agenda for the Special City Council Meeting of the City of South Gate on August 26, 2025, at 5:00 p.m.:

1. **CONFERENCE WITH LABOR NEGOTIATOR**
   Pursuant to Government Code Section 54957.6

   Agency Representation: City Manager
   Rob Houston

   Unrepresented Employees: Top Management/Department Directors
   Hourly Employees

   Employee Organizations: SGMEA
   SGPMMA
   SGDMA
   SGPMA
   SGPOA

2. **CONSIDER THE EVALUATION OF PERFORMANCE OF A PUBLIC EMPLOYEE**
   Pursuant to Government Code Section 54957

   a. City Manager

If you have any questions, please do not hesitate to contact this office immediately.