



College of DuPage
Board of Trustees

NOTICE AND AGENDA

REGULAR BOARD MEETING
THURSDAY, FEBRUARY 16, 2023 – 6:00 PM
425 FAWELL BLVD.
GLEN ELLYN, IL 60137
SSC 2200

AGENDA

MEETING INFORMATION As our COD community continues to navigate through this unprecedented time, the meeting of the Board of Trustees will be held in person and virtually. In an abundance of caution to protect our community and limit the spread of the COVID-19 virus, it is strongly encouraged for members of the public to view a livestream of the proceedings at Board of Trustee Meeting Streaming Media or to provide public comment via phone. The verbatim recording will also be available after the meeting for members of the public to review at the webpage listed above.

*Those wishing to provide public comment via telephone are encouraged to pre- register to speak no later than 5:00 P.M. on the date of the meeting via e-mail at feedback@cod.edu or voicemail at 630-942-2227.

Speakers must provide their first and last name including spelling and the telephone number being used to access the meeting. Please be advised that telephone numbers will be partially blocked and participant names may be visible to the public.

To join this Meeting for the purpose of public comment via telephone:

Phone Number: +1 312 626 6799

Meeting ID: 835 4957 7125

Should members of the public choose to physically attend the Board meeting, the Board will restrict capacity for public attendance in the Boardroom (SSC2200) in accordance with recommendations from the Centers for Disease Control and Prevention (CDC) regarding social distancing requirements.

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL**
2. **CLOSED SESSION**
3. **RETURN TO OPEN SESSION (At 7:00 P.M.)**
4. **RECOGNITIONS**
 - 4.a College of DuPage Football Team NCJAA Division III National Champions

5. PUBLIC COMMENT

- a. General Public
- b. College of DuPage Employees

6. REPORTS

- 6.a Chair's Report
- 6.b Student Trustee's Report
- 6.c President's Report
- 6.d Future of Work Committee Report
- 6.e Academic Committee Report

7. PRESENTATIONS

- 7.a Faculty Spotlight: Adjuncts Spotlight (4 Connections and Student Centered Teaching): Robert Burrows, Adjunct Faculty Computer & Information Science; Lisa Stock, Assistant Provost of Instruction; Sonia Watson, Dean Adjunct Faculty Support
- 7.b Updated Long-Term Financial Forecast: Scott Brady, Chief Financial Officer & Treasurer
- 7.c Future of Learning Task Force: Lisa Stock, Assistant Provost of Instruction

8. INFORMATION

- 8.a Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, Disposal of Capital Assets, Tax Levy Collections, and Budgetary Position Additions.
- 8.b First Reading of Proposed Changes to College Policy 1.17: Trustee Reimbursements
- 8.c Gifts Status Report
- 8.d Grants Status Report
- 8.e Monthly IT Projects Status Provided for Board Information
- 8.f Monthly Construction Status Provided for Board Information
- 8.g Monthly Status Report - Diversity, Equity, and Inclusion
- 8.h Personnel Actions for Board Information.

9. CONSENT AGENDA

- 9.a Financial Reports: Treasurer’s Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll, Budget Transfer Report, Legal Professional and Search Fees Report, and Travel Expense/Requests Report.
- 9.b Approval of contract for Audit Services for Fiscal Year ending June 30, 2023 with CliftonLarsonAllen, LLP for a total amount not to exceed \$142,970.00.
- 9.c Approval of the purchase of wholesale merchandise for resale in Warhol gift shop in the amount of \$30,000 from BWM Global.
- 9.d Approval for a five-year agreement for an Emergency Alerting System with Everbridge, Inc. for a total expenditure of \$131,007.30.
- 9.e Approval for a three (3) year initial agreement, with two (2) one-year renewal options, for Student Appointment Scheduling Software from QLess, Inc., for a total expenditure of \$92,475.00.
- 9.f Approval of a contract for the Technical Education Center (TEC) Manufacturing Lab Lighting Retrofit Project to Wesco Distribution, Inc in the amount of \$58,356.02.
- 9.g Minutes of the January 14, 2023 Board Retreat
- 9.h Minutes of the January 19, 2023 Regular Board of Trustees Meeting
- 9.i Minutes of the January 19, 2023 Closed Session Meeting.
- 9.j Approval of Chair Maureen Dunne's Reimbursable Expenses for the ACCT National Leadership Congress held on October 26, 2022 through October 29, 2022 in New York City, New York in the amount of \$1,312.78.
- 9.k Approval for a Two year contract for the purchase of Culinary Arts Student Uniforms and Tools through Mercer Culinary in the amount of \$133,531.50.
- 9.l Compensation for Classified and Managerial staff, and Administrators.
- 9.m FY 2024 Administrator appointments.
- 9.n Personnel Actions.

10. NEW BUSINESS

- 10.a College of DuPage Draft Board Resolution on the Future of Work

11. TRUSTEE DISCUSSION

- 11.a Short-Term Pell Grants

12. CALENDAR DATES / *Campus Events*

13. CLOSED SESSION

14. ADJOURN

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Faculty Spotlight: Adjuncts Spotlight (4 Connections and Student Centered Teaching): Robert Burrows, Adjunct Faculty Computer & Information Science; Lisa Stock, Assistant Provost of Instruction; Sonia Watson, Dean Adjunct Faculty Support

BACKGROUND INFORMATION

This presentation outlines the experience of Bob Burrows, Adjunct Faculty, utilizing the 4 Connections (COD Connects) in the classroom.

About Me

I'm a grandpa and a part-time faculty member with 34 years of teaching at COD. I worked a full-time job and didn't have time to truly connect with students; now, I am more involved on a personal level. I have an extensive background in CIS, programming, and coding. I consider myself a lifelong learner. Last June, I completed the 4 connections workshops COD provided and saw the impact on my students and my teaching. I'm here to share these successes with you all.

Action

What I did:

4 Connections: The 4 C's training had me think about how I get to know my students. Before taking the workshop, I asked students to let me know how my teaching could be improved to help them learn to program, but very few responded. I used to only get formal feedback on the final or student rating questionnaires. This was obviously too late to help them during the course. I created a chart/checklist that helped me to know my students as individuals. It helped me identify & provide the support needed for them to be successful. I asked the difficult questions students would normally not answer in class, and my students responded.

Learning

Lessons learned: I worked extensively with the Adjunct Faculty Support Office. They supported me and gave me the Sandra McGuire book- Teach Students How to Learn. What I learned from the sessions run by the Adjunct Faculty Support Office, the book, and metacognition, was that I had to tell my students... it's partly you, partly me, and partly your classmates. It's all about making connections.

Completing the 4 connections workshop brought it all together. It had me look at my teaching and what I could improve upon to make these connections. One of my biggest takeaways from the training was designing a checklist for my class. But, it also taught me to connect with students better –with a name pronunciation program before the first class and the use of name tags, so students can know each other better.

Reflection

I gave this checklist at the end of the course, and that was too late.

As I was asking my students what can they do differently, I had to ask myself the same thing.

I migrated to now having students submit checklists every 3 weeks.

Student Impact

Student example, Nancy was in an accident.

Connectedness: I witnessed the connectedness the students had with each other.

Her peers asked about her. They, like me, offered to help.

Checklist questions: She responded to the checklist stating that I am a working mother, and life events like illness make things difficult.

She received support from me, from her peers, tutoring at the Learning Commons.

Then, she decided to hire a tutor to get the extra help she desired and be available on her schedule.

Success: Finished the class- and sent me a note stating, "I WILL LEARN TO CODE!"

Student Success

Recent student success (Sydney): I received an email from a student that wrote:

I wanted to update you! I was awarded an internship with Argonne National Laboratory.

I work on a research project with the tribology research group.

The project was on converting pine wood chips to biofuel.

I did test trials on the friction forces happening in the machine during one of the parts of the process of making biofuel.

What I learned in class helped me throughout my internship!

Our Success

The support I receive, I pay it forward.

When College of DuPage invests in its part-time faculty, we invest in our students.

It results in success for all of us.

I want to thank the Board of trustees and administration for supporting part-time faculty.

Running workshops, training, and having an Adjunct Faculty Support department dedicated to helping someone like me continue to perfect my craft is why I am here. For our students and those, I work with.

STAFF CONTACT

Dr. Sonia Watson, Dean, Adjunct Faculty Support

**My Success with
COD Connects**

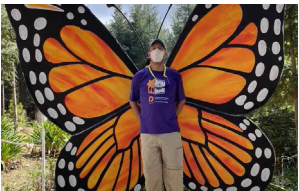
Regular Board of Trustees Meeting
February 16, 2023


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What about Bob?

- I'm a grandpa
- 34 years teaching at COD
- Industry expert
- Lifelong learner
- Completed 4 Connections workshops in June 2022





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My Action

- How do I get to know my students?
- What do I need to know to provide the appropriate support?
- I asked the difficult questions.





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My Learning

- Sandra McGuire's book & workshops
- 4 Connections
 - Interact with Students by Name
 - Check-In Regularly
 - Schedule 1-to-1 Meetings
 - Practice Paradox
- Lessons learned




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Checklist


	What is helping your learning?	What is hindering your learning? (obstacles)	What can we all do differently? (What would help you overcome your obstacles)
Instructor			
Yourself			
Classmates			


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Reflection

- End of course submission
- What can you do differently?



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Student Impact

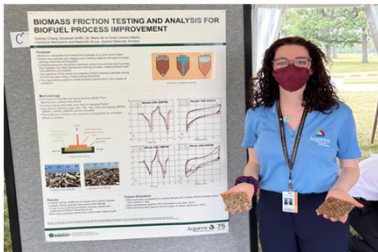
- Nancy
- Connectedness
- Checklist response:
I am a working mother, and life events like illness make things difficult.
- Successful completion



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Student Success



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Our Success



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FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Updated Long-Term Financial Forecast: Scott Brady, Chief Financial Officer & Treasurer

BACKGROUND INFORMATION

Bi-annual update (*October/February*) on the Long-Term Financial Forecast.

Highlights:

- Slide 2-Review of College Policy No. 2.10 Unrestricted Fund Balance
- Slide 3-Summary of 2023 Spring Enrollment
- Slide 4-FY2022 Tuition Rate Comparison of Community Colleges
- Slide 5-Projected Tuition Changes Among Community Colleges and the Projected State Average Impact
- Slide 6-Ten-Year Fall Enrollment Change (Highlighting Headcount, FTES, and Tuition Generating FTES)
- Slide 7-Ten-Year History of Local, State, and Tuition and Fees Revenues for the General Fund
- Slide 8-Major Revenue and Expenditure Assumptions-Option A
- Slide 9-Proposed Operating Scenario of the General Fund with \$0 increase in FY2024 and a \$4 increase each year through FY2028
- Slide 10- Proposed Operating Scenario of the General Fund with \$0 increase in FY2024 and a \$2 increase each year through FY2028
- Slide 11- Proposed Operating Scenario of the General Fund with \$0 increase in FY2024 and a \$4 increase each year through FY2028

STAFF CONTACT

Erin Carrillo

Administrative Assistant VI

[Final.Long Term Financial Forecast.2.16.23..v10.pdf](#)

Long-Term Financial Forecast


Regular Board of Trustees Meeting
February 16, 2023
Scott Brady - Chief Financial Officer & Treasurer

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College Policy No. 2.10 Unrestricted Fund Balance

The College will strive to maintain **unrestricted** fund balance in combined General Fund & Working Cash Fund equal to **at least 50%** of total annual **expenditures** in General Fund.


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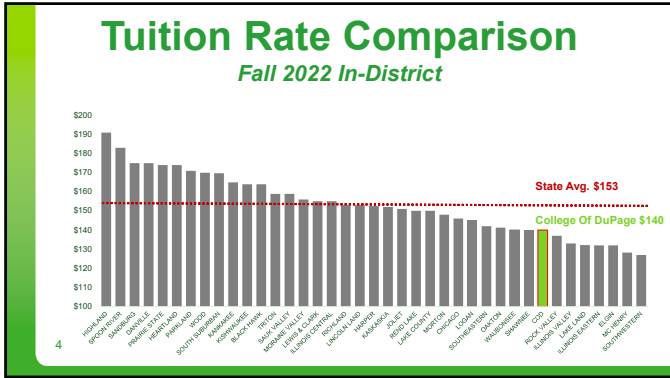
2023SP Enrollment

February 3, 2023 Term Census (10 th Day adjusted)	Term		Year-Over-Year Change	
	2022SP	2023SP	# Change	% Change
Total Headcount	22,454	23,803	1,349	6.0%
Total FTES	11,670	12,130	460	3.9%
Dual Credit FTES	1,061	1,302	241	22.7%
Continuing Education* FTES	593	884	291	49.1%
Tuition Generating FTES	10,016	9,909	(107)	(1.1)%
Tuition Revenue (approximate)	\$21,033,600	\$20,808,900	\$(224,700)	(1.1)%

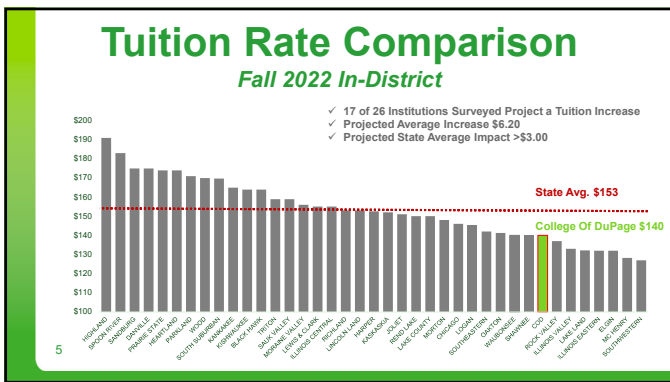
*ABE, ASE, ELA, and GED
**May include fraudulent enrollment that is being investigated and that will be removed when confirmed.

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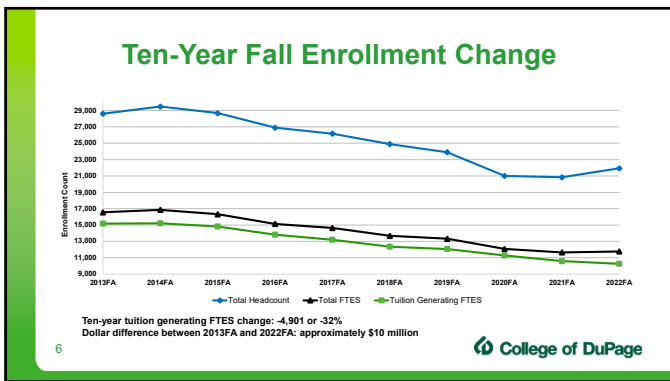
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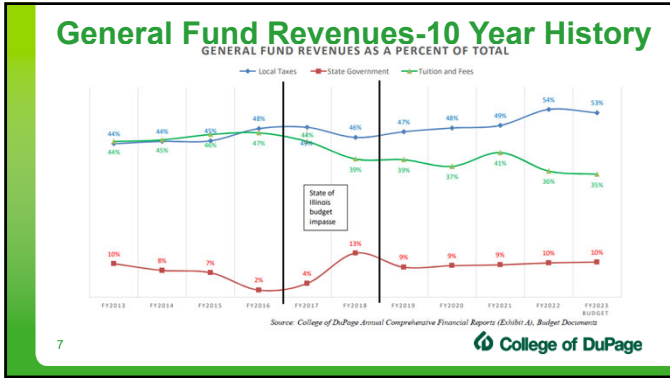
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Assumptions

Major Assumptions - Option A

Revenues:

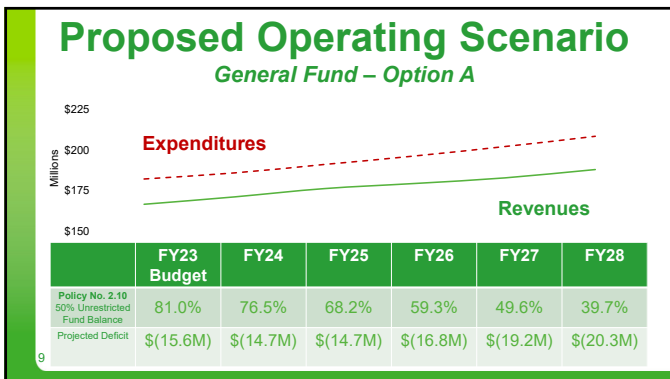
- Enrollment:** 1% decline in FY24, flat in FY25 and FY26, 1% increase in FY27, and 2% increase in FY28
- Tuition:** \$0 increase in FY2024 and a \$4 increase each year through FY2028
- State Funding:** Remaining flat at \$16M each fiscal year
- Tax Levy:** 0% increase in Property Tax Year 2022, 5% increase in 2023, and 3.1% increase in 2024, 2.4% increase in 2025, and 2.3% increase in 2026

Expenditures:

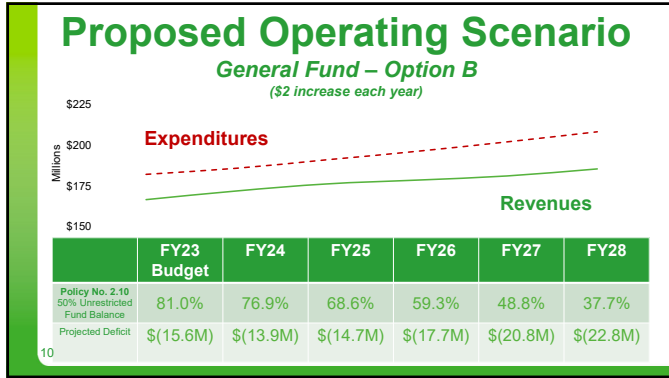
- Salaries:** 3% increase in FY24, 2.9% increase in FY25, 2.8% increase in FY26, FY27 and FY28
- Benefits:** 4% increase in each year
- All Other Expenditures:** Operational Expenditures increase 3.1% in FY24, 2.4% in FY25, 2.3% in FY26, FY27, and FY28

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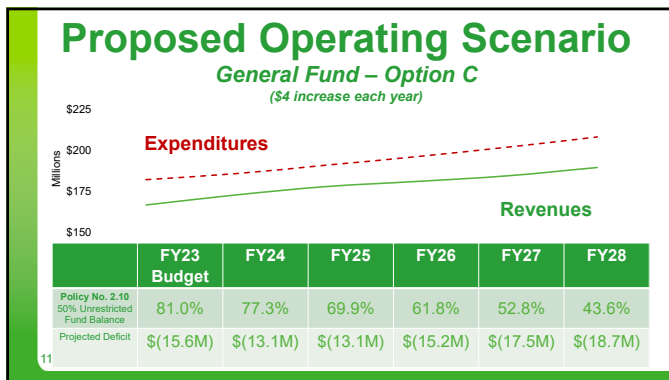
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Questions

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FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Future of Learning Task Force: Lisa Stock, Assistant Provost of Instruction

BACKGROUND INFORMATION

Background: Changing Landscape of Education

Foundational Resources: The Great Upheaval by Arthur Levine and Scott Van Pelt as well as Post Corona: From Crisis to Opportunity by Scott Galloway.

Considered: Demographics, Economy, Technology as well as effect of the Pandemic

Charge of Task Force: To make recommendations on how COD should deliver educational services in a post-pandemic world.

Overarching Recommendations:

1. **Remote working** and learning policies
2. Infrastructure needs for **new technology**
3. Determining expectation and institutional support of each individual's **personal technology** is crucial
4. **Equity concerns** must be addressed during strategic planning
5. Campus processes and procedures must be more integrated with **mobile phone technology**
6. Institutional **computing solutions** should be maximized to accommodate **remote teamwork**

Subgroup Recommendations:

1. Student affairs - streamline services and meet remote and face to face needs
2. Structure of Teaching and Learning – develop Academy for Teaching Excellence
3. Modalities and Credentials – create process for awarding of badges, micro-credentials, etc.

Ongoing Work:

Current Adaptive Change -short-term certificates, varying length of terms, adding modalities,

providing technology, Open Education Resources (OER), AR/VR Classroom

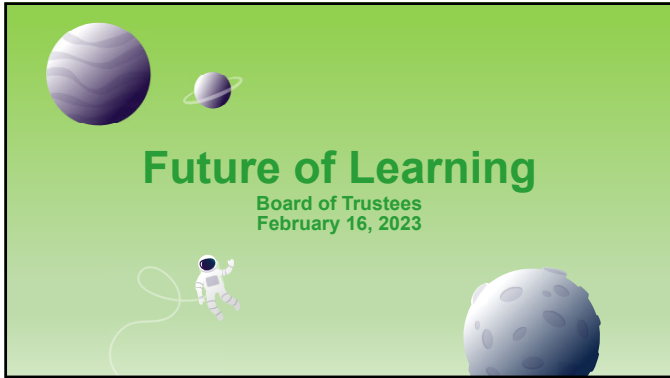
Exploring- Hyflex classrooms, badges and micro-credentials, universal transcripts

Long-term/Disruptive Change – consider competency-based education, subscription models, artificial intelligence

STAFF CONTACT

Lisa Stock, Assistant Provost for Instruction

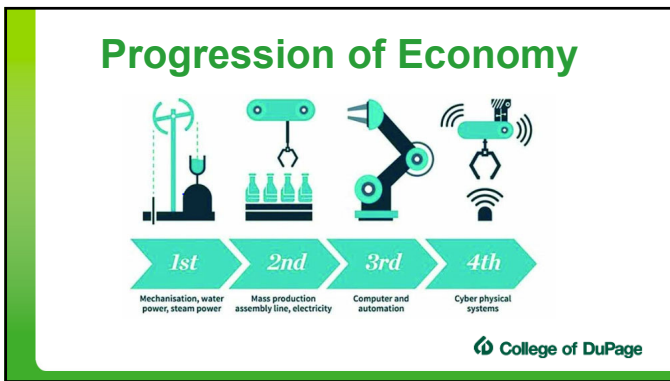
[FOL BOT Feb mtg with notes 02082023.pdf](#)



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Progression of Workers

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Task Force Charge

To make recommendations on how COD should deliver its educational services in a post-pandemic world.

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Membership

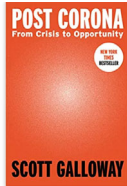
- **Faculty Leadership:** David Goldberg, Or Shaundra Benson-Merrick, Instruction
- **FT Faculty:** 6 (include lab & CTE)
 - Jason Smart, Liberal Arts
 - April Zawlocki, SBS and the Library
 - Mark Pearson, ACH
 - Jennifer Hill, STEM
 - Ana Campbell, NHS and Lab
 - Brian Clement, BTECH (CTE)
 - Michael Duggan, Counseling
- **AA:** Lisa Stock (Chair)
- **SA:** Diana Del Rosario
- **Deans:** Jen Cumpston (Transfer) & Kris Fay (CTE)
- **Adjunct Faculty:** Sonia Watson & Adjunct Faculty (TBA)
- **Student reps:** 2 students: Fathima Hajira, Jonah Martin
- **LT:** Mike Maxie & Becky Benkert, Instructional Designer
- **IT:** Donna Berliner, Keith Zeitz, Craig Heavens
- **OAA:** Sam Salvato
- **Counseling:** Steve Gustis
- **ABE:** Dan Deasy
- **PHE:** Danielle Kuglin Seago
- **Articulation:** Courtney Hatcher
- **Curriculum:** Dawn Birkland
- **Dual-Credit:** Lisa Haegele
- **Learning Commons:** Jane Schubert
- **EDC:** Judy Coates

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Pandemic Effects

- Widened equity gaps for marginalized groups
- Forced changes in education delivery
- Acted as an accelerant for change



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Daily Fix vs. Real Change

- Short-term recommendations/long-term?

(Adaption or Disruption – Great Upheaval, Arthur Levine)

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Possible Themes

- New technology
- Changes in pedagogy
- Universal design
- Modes of delivery
- Faculty professional development
- Strategic scheduling
- Dual-credit / dual-enrollment
- Work flexibility
- Connection to GP
- Revolution or tweaking

College of DuPage

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Overarching Recommendations

1. **Remote working** and learning policies
2. Infrastructure needs for **new technology**
3. Determining expectation and institutional support of each individual's **personal technology** is crucial
4. **Equity concerns** must be addressed during strategic planning
5. Campus processes and procedures must be more integrated with **mobile phone technology**
6. Institutional **computing solutions** should be maximized to accommodate **remote teamwork**



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Subgroup Recommendations

- **Student Affairs**-streamline services to meet remote and F2F needs
- **Structure of Teaching and Learning**-develop Academy for Teaching Excellence
- **Modalities and Credentials**-create process for awarding of badges, micro-credentials, etc.



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Student Affairs: Response to FOL Survey

As we were coming out of the pandemic, and as identified in the Student Survey, students needed support with these tasks:

- Finding what courses to take
- Finding financial assistance and scholarship information
- Registering for Classes



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Student Affairs: Response to FOL Survey

<https://www.cod.edu/admission/steps-to-enrollment/>


- Steps to Enrollment page was revamped
- Consistent promotion on support for the 5 Steps
- Counseling and the Enrollment Lab have experienced increased volume.
- Financial Aid is posting awards and information earlier in the Self Service tool, and have enhanced communication on scholarships.



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Student Affairs: Response to FOL Gap Analysis


- One area with duplication of resources was the **scheduling of appointments**. We use different appointment tools at COD, and few have a virtual interface.
Outcome: An RFP for a new scheduling tool, for adoption by multiple areas, is in progress. All companies responding offer an online interface through an app or web-based scheduling system.
- The second concern was the need for a **common Chat tool** for multiple student facing areas.
Outcome: We acquired an Artificial Intelligence Chat tool called Ocelot. Soft launch just last week.

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Structure of Teaching and Learning

- Academy for Teaching Excellence
- Fundamental to prepare faculty for emerging teaching innovations
- Collaboration ongoing between faculty and administration to develop strategic plan
- Resources and structure needed to support

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Modalities and Micro-credentials

- Vendors being explored to implement a structured system for badges
- ACH Division exploring options for skills in their area
- Continuing focus on innovative modalities such as hyflex, fast track, combination CE and traditional academic programs, etc.

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Current Adaptive Responses

- Short term certificates
- Varying length of terms
- Adding modalities (F2F,Hybrid,Online, VCM)
- Providing hotspots and laptops for students
- OER (Open Educational Resources)
- AR/VR Classroom

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Exploring

- HyFlex Classrooms – 1 pilot room ready, 8 more planned this year
- Badges and micro credential - exploring vendors, models
- Universal Transcripts – researching

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Long term/Disruptive

- Competency Based Education
- Subscription Models
- Artificial Intelligence (AI)

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Questions?

Who knew the Jetson's had it all figured out?

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FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, Disposal of Capital Assets, Tax Levy Collections, and Budgetary Position Additions.

REASON FOR CONSIDERATION

Provided for Board information.

BACKGROUND INFORMATION

a) Schedule of Investments – This report is presented to the Board for information each month. It lists the Schedule of Investments for each of the College’s Funds. The report details the purchase and maturity dates and interest rate earned.

b) General Fund – Budget and Expenditures – This report is presented to the Board for information each month. It lists the budget-to-actual results for the current fiscal year for the General Fund.

c) Operating Cash Available to Pay Annual Operating Expenses – This report is presented to the Board for information each month. It shows the amount of operating cash and investments on hand and Board-approved fund balance restrictions compared to prior year annual operating expenses and presents the ratio of cash available to annual operating expenses.

d) Disposal of Capital Assets - This report is presented to the Board for information on a quarterly basis (**August, November, February, May**). This report lists the reason for the disposal, location, number of items and their respective dollar values.

e) Tax Levy Collections – This report is presented to the Board for discussion purposes on a quarterly basis (**July, October, January, April**). This report lists the tax receipts by counties and also by each of the funds that levy taxes.

f) Budgetary Position Additions – This report is presented to the Board for information on a monthly basis. This report lists the positions that have been added after the Annual Budget

was adopted.

RECOMMENDATION

Provided for Board information; no action required.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

Scott Brady, CFO and Treasurer

David Virgilio, Controller

[2023_02_16 Financial Statements For Information.pdf](#)

a.

**COLLEGE OF DUPAGE
TREASURY PORTFOLIO OVERVIEW
AS OF JANUARY 31, 2023**

(1)

Overview of What the College Can Invest in

- Summary of authorized investment types and limitations

Item	Investment Types	Limitation of FMV of the total portfolio	
		Max. Aggregate	Max Single Issuer
1	US Treasury bonds, bills, notes	No limit	No limit
2	Fed. Agency bonds/notes	25% in callable, no limit in non-callable	
3	Negotiable interest-bearing certificates of deposit	33.3%	5%
4	Commercial paper	33.3%	5%
5	Corporate notes 1-3 years	33.3%	5%
6	State and municipal bonds	33.3%	5%
7	Collateralized repurchase agreements	10.0%	No limit
8	Mutual funds in money market funds	No limit	20%
9	Mutual funds in short term corporate bonds funds	15.0%	5%
10	Illinois Trust, IL Funds, ISDLA Fund Plus	15.0%	No limit

Please refer to College Policy 2.13 for further detail.

- No more than 60% of the fair market value of the portfolio shall be invested in non-U.S. Treasury or U.S. Federal Agency securities
- The specific objectives of the policy prioritize safety over liquidity and return
- The policy prohibits direct investments in any derivatives and unregistered stock

Overview of Investment Performance

- For the month ended January 31, 2023, the College had an *average cash and investment* balance of \$321.8 million. The *average investment* balance was \$306.1 million.

	QE 12/31/22	ME 1/31/23	Fiscal YTD
Average Investment Balance (\$millions)	\$ 318.6	\$ 306.1	\$ 314.5
Interest Earned (Yield)	\$ 1,700,741	\$ 518,171	\$ 3,176,897
Annualized Yield %	2.22%	2.03%	1.73%
Realized Gain/(Loss)*	\$ (354,859)	\$ -	\$ (700,448)
Yield + Realized Gain/(Loss)	\$ 1,345,881	\$ 518,171	\$ 2,476,449
Annualized Yield + Realized Gain/(Loss)%	1.76%	2.03%	1.35%
Unrealized Gain/(Loss)**	\$ 1,335,079	\$ 1,374,355	\$ 98,029
Net Yield + Realized & Unrealized Gain/(Loss)	\$ 2,680,960	\$ 1,892,526	\$ 2,574,478
Annualized %	3.50%	7.42%	1.40%

**Unrealized gains/losses from PFM portfolios due mainly to market price fluctuations. Given high quality of assets, if held to term losses are unlikely.

1 – Return, here and on following pages, calculated by: (total income plus realized & unrealized gain/loss)/average period portfolio balance.

2 – The average period balance is calculated using the total balance at the beginning and at the end of that period.

3 – College owns certain securities, including commercial paper, which are bought at a discount or premium and pay interest when matured.

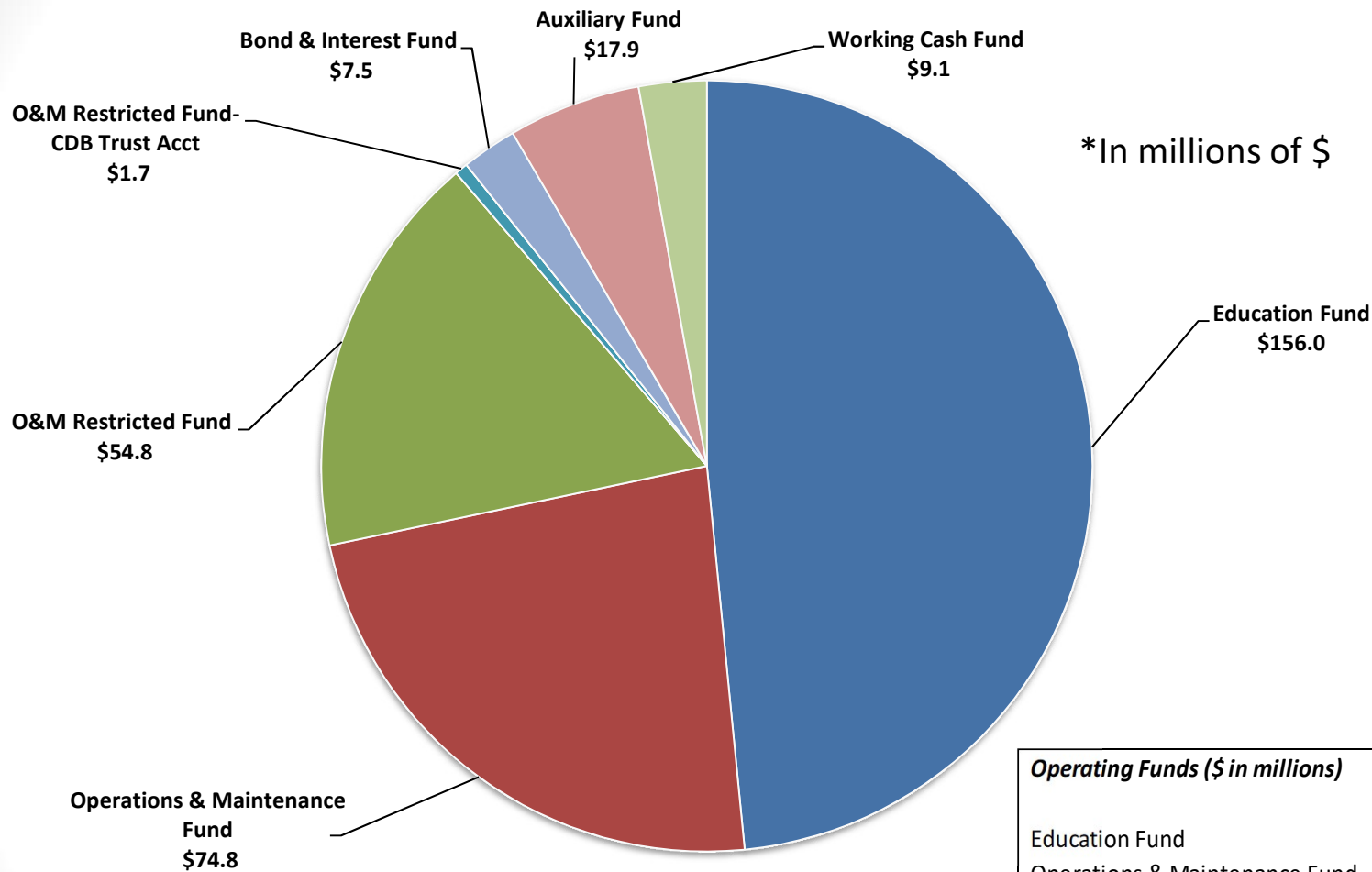
Investment Monthly Balance Summary

- \$321.8 million cash and investment balance at month-end

Monthly Ending Balances (\$ millions)

	<u>6/30/22</u>	<u>1/31/23</u>	<u>Change: 6/30/22 to Month-End</u>
PFM Asset Management	\$ 303.1	\$ 304.6	\$ 1.5
US Bank/IL Funds	<u>1.4</u>	<u>4.5</u>	<u>3.1</u>
Subtotal	304.5	309.1	4.6
Cash & Cash Equivalents	<u>13.4</u>	<u>12.7</u>	<u>(0.7)</u>
Total Cash & Investments	<u>\$ 317.9</u>	<u>\$ 321.8</u>	<u>\$ 3.9</u>

January 31, 2023 Portfolio Overview: Assets by Fund Allocation (\$321.8 MM total)

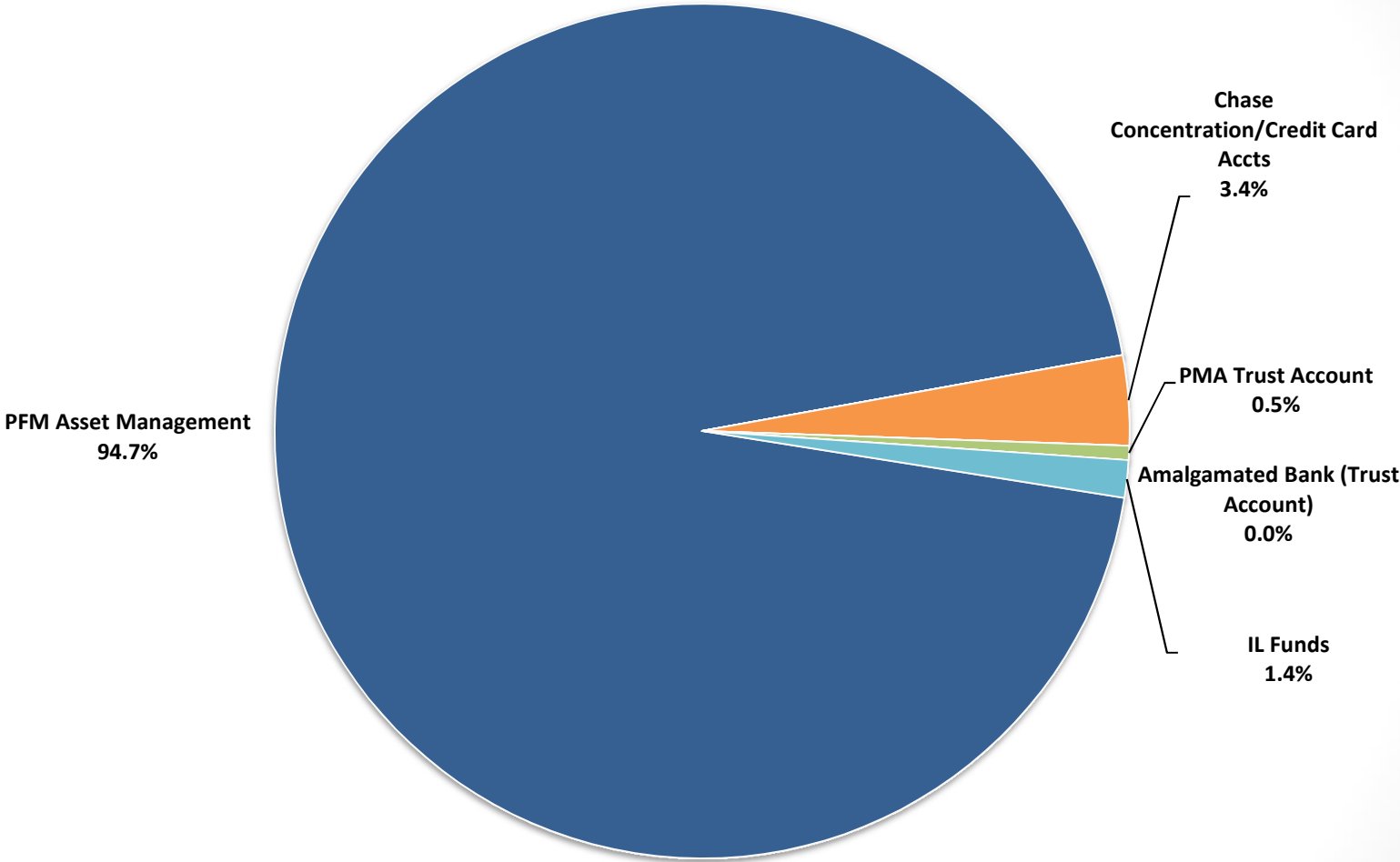


*In millions of \$

Education Fund	\$ 155.9
Operations & Maintenance Fund	74.8
Less: Agency Funds Balance	(1.0)
Add: Restricted Purposes Fund Balance	0.1
Total Operating Cash/Investments	\$ 229.8

Note: Cash and investments held in College of DuPage's name. For accounting purposes, cash and investments are held in the Education Fund and allocated to other funds.

January 31, 2023 Portfolio Overview: Assets by Location/Firm (\$321.8 MM total)

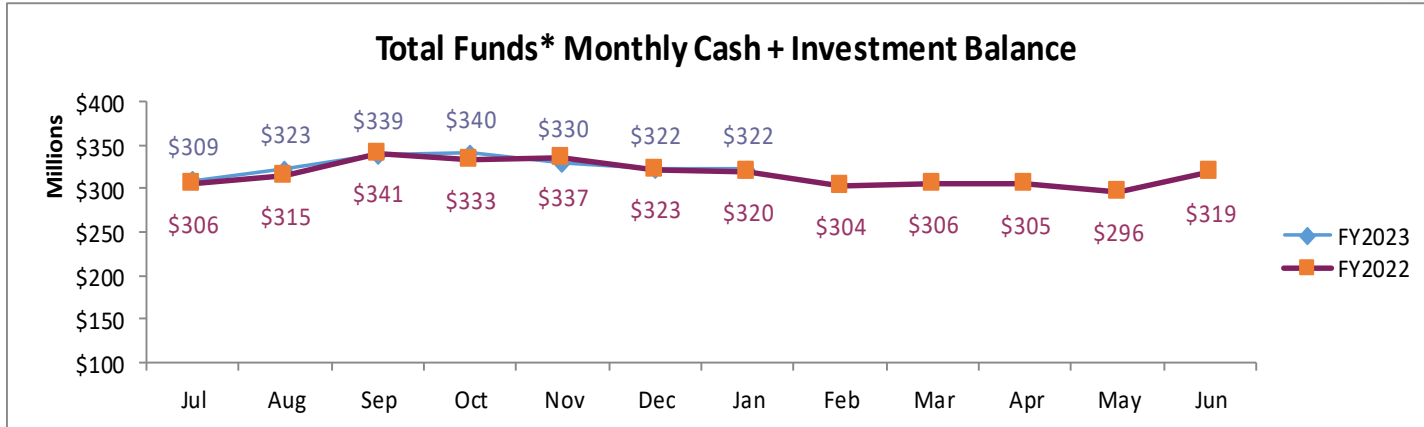


January 31, 2023 Portfolio Overview:

Assets by Investment Type (\$309.1 MM investment total)

Policy 2.13 Authorized Invest. Type	Holding Type	Balance	% of Total Investments	% Limitation per Policy 2.13	In Compliance? (Yes/No)
PFM Asset Management LLC					
1, 2	Treasuries / Fed Agency Bond / Note (Non-Callable)	\$ 228,883,629	74.05%	None	Y
2	Fed Agency Bond / Note (Callable)	\$ 9,670,422	3.13%	25.0%	Y
4	Commercial Paper	\$ 32,328,878	10.46%	33.3%	Y
10	Operating Pool - Illinois Portfolio, IIIT Class*	\$ 20,009,769	6.47%	15.0%	Y
9	Corporate Investment Grade Short Term Bond Funds	\$ 13,662,000	4.42%	15.0%	Y
10	U.S. Bank (IL Funds)	\$ 4,549,337	1.47%	15.0%	Y
Total Investments		\$ 309,104,035	100.0%		

Monthly Trends



Total Funds*					
FY2022 Key Revenue & Expenditure					
Seasonality Chart					
	Property Tax	Tuition & Fee	Salary	Debt Service	Cash + Investment
	Revenue	Revenue	Expense	Expense	Balance As Of
Jul 2021	\$ 3,754,093	\$ 19,939,483	\$ 7,178,586	\$ 855,350	\$ 305,633,233
Aug	9,071,940	12,867,410	7,516,529	-	306,246,328
Sep	32,808,627	1,566,069	9,728,547	-	341,351,729
Oct	4,925,287	1,120,942	10,247,209	-	333,451,325
Nov	1,088,422	8,870,758	10,437,614	-	336,672,318
Dec	683,920	7,249,491	14,409,254	11,222,390	322,874,434
Jan 2022	48,993	9,813,217	7,453,969	-	320,052,687
Feb	1,300,165	370,520	9,894,125	-	303,885,806
Mar	3,469,516	694,097	10,357,210	-	305,690,454
Apr	205,476	1,670,816	10,142,636	-	304,806,401
May	11,166,602	1,393,368	10,203,367	15,647,040	296,328,348
Jun 2022	38,010,936	235,790	9,927,572	-	318,537,843
Total FY22	\$ 106,533,977	\$ 65,791,961	\$ 117,496,618	\$ 27,724,780	\$ 318,537,843

Total Funds*					
FY2023 Key Revenue & Expenditure					
Seasonality Chart					
	Property Tax	Tuition & Fee	Salary	Debt Service	Cash + Investment
	Revenue	Revenue	Expense	Expense	Balance As Of
Jul 2022	\$ 602,424	\$ 20,379,797	\$ 6,393,665	\$ 663,000	\$ 309,196,721
Aug	6,552,519	14,145,654	7,289,332	-	322,660,268
Sep	34,022,987	1,266,728	9,772,364	-	338,585,535
Oct	1,043,712	1,602,936	10,391,958	-	340,264,003
Nov	820,181	10,436,615	10,399,178	2,146,540	329,561,287
Dec	2,763,027	6,570,052	14,373,008	4,428,000	321,788,049
Jan 2023	1,980,589	10,593,982	7,656,265	-	321,761,754
Feb	-	-	-	-	-
Mar	-	-	-	-	-
Apr	-	-	-	-	-
May	-	-	-	-	-
Jun 2023	-	-	-	-	-
Total FY23	\$ 47,785,439	\$ 64,995,764	\$ 66,275,770	\$ 7,237,540	\$ 321,761,754

*total funds = Funds 01-07, 10

APPENDIX:
JANUARY 31, 2023
PFM ASSET MANAGEMENT
PORTFOLIO SUMMARY



Account Statement - Transaction Summary

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579

Illinois Portfolio, IIIT Class	
Opening Market Value	171,698.77
Purchases	3,222,991.70
Redemptions	(15,206.16)
Unsettled Trades	0.00
Change in Value	0.00

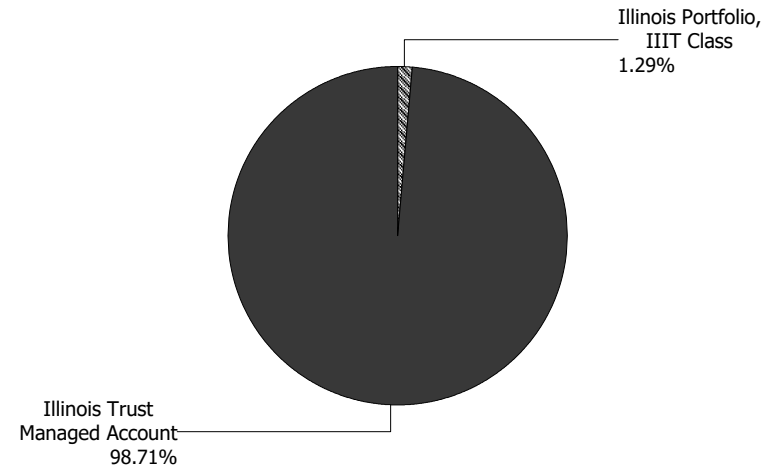
Closing Market Value	\$3,379,484.31
Cash Dividends and Income	5,491.70

Illinois Trust Managed Account	
Opening Market Value	260,201,152.29
Purchases	0.00
Redemptions	(3,000,000.00)
Unsettled Trades	0.00
Change in Value	1,425,743.87

Closing Market Value	\$258,626,896.16
Cash Dividends and Income	138,508.33

Asset Summary		
	January 31, 2023	December 31, 2022
Illinois Portfolio, IIIT Class	3,379,484.31	171,698.77
Illinois Trust Managed Account	258,626,896.16	260,201,152.29
Total	\$262,006,380.47	\$260,372,851.06

Asset Allocation





Managed Account Summary Statement

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Transaction Summary - Money Market		Transaction Summary - Managed Account		Account Total	
Opening Market Value	\$171,698.77	Opening Market Value	\$260,201,152.29	Opening Market Value	\$260,372,851.06
Purchases	3,222,991.70	Maturities/Calls	(3,000,000.00)		
Redemptions	(15,206.16)	Principal Dispositions	0.00		
		Principal Acquisitions	0.00		
		Unsettled Trades	0.00		
		Change in Current Value	1,425,743.87		
Closing Market Value	\$3,379,484.31	Closing Market Value	\$258,626,896.16	Closing Market Value	\$262,006,380.47
Dividend	5,491.70				

Earnings Reconciliation (Cash Basis) - Managed Account		Cash Balance	
Interest/Dividends/Coupons Received	89,375.00	Closing Cash Balance	\$0.00
Less Purchased Interest Related to Interest/Coupons	0.00		
Plus Net Realized Gains/Losses	49,133.33		
Total Cash Basis Earnings	\$138,508.33		

Earnings Reconciliation (Accrual Basis)	Managed Account	Total	Cash Transactions Summary- Managed Account	
Ending Amortized Value of Securities	266,024,867.60	269,404,351.91	Maturities/Calls	3,000,000.00
Ending Accrued Interest	884,403.28	884,403.28	Sale Proceeds	0.00
Plus Proceeds from Sales	0.00	15,206.16	Coupon/Interest/Dividend Income	89,375.00
Plus Proceeds of Maturities/Calls/Principal Payments	3,000,000.00	3,000,000.00	Principal Payments	0.00
Plus Coupons/Dividends Received	89,375.00	89,375.00	Security Purchases	0.00
Less Cost of New Purchases	0.00	(3,222,991.70)	Net Cash Contribution	(3,089,375.00)
Less Beginning Amortized Value of Securities	(268,943,965.50)	(269,115,664.27)	Reconciling Transactions	0.00
Less Beginning Accrued Interest	(693,261.69)	(693,261.69)		
Dividends	0.00	5,491.70		
Total Accrual Basis Earnings	\$361,418.69	\$366,910.39		



Portfolio Summary and Statistics

For the Month Ending **January 31, 2023**

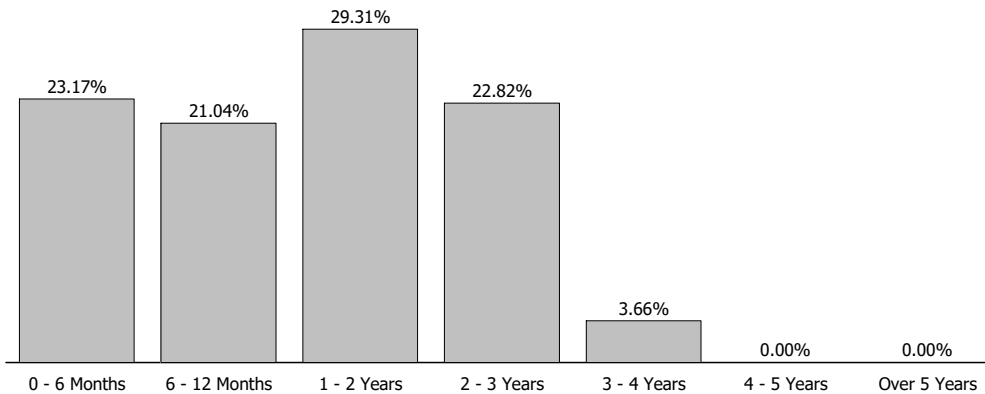
College Of Dupage - Operating Account - 450579 - (40968452)

Account Summary

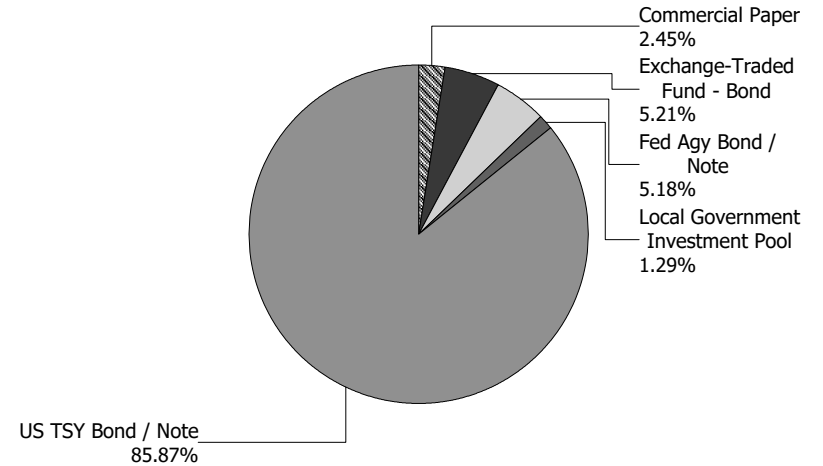
Description	Par Value	Market Value	Percent
U.S. Treasury Bond / Note	232,950,000.00	224,976,710.66	85.87
Federal Agency Bond / Note	14,000,000.00	13,577,339.50	5.18
Exchange-Traded Fund - Bond	460,000.00	13,662,000.00	5.21
Commercial Paper	6,500,000.00	6,410,846.00	2.45
Managed Account Sub-Total	253,910,000.00	258,626,896.16	98.71%
Accrued Interest		884,403.28	
Total Portfolio	253,910,000.00	259,511,299.44	
Illinois Portfolio, IIIT Class	3,379,484.31	3,379,484.31	1.29
Total Investments	257,289,484.31	262,890,783.75	100.00%

Unsettled Trades **0.00** **0.00**

Maturity Distribution



Sector Allocation



Characteristics

Yield to Maturity at Cost	1.69%
Yield to Maturity at Market	4.51%
Weighted Average Days to Maturity	497



Managed Account Issuer Summary

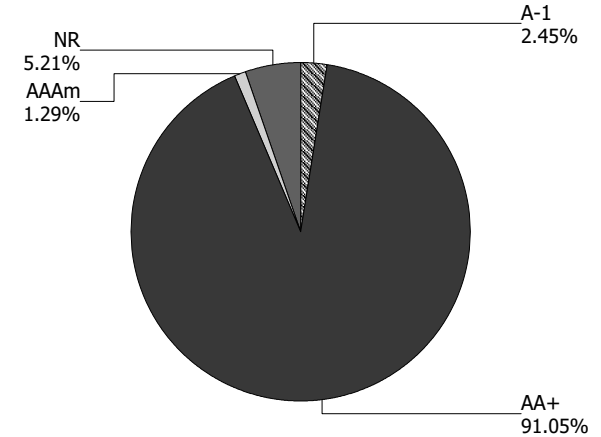
For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Issuer Summary

Issuer	Market Value of Holdings	Percent
FANNIE MAE	6,333,761.00	2.42
FEDERAL FARM CREDIT BANKS	2,417,404.00	0.92
FEDERAL HOME LOAN BANKS	1,417,278.00	0.54
FREDDIE MAC	3,408,896.50	1.30
Illinois Portfolio, IIIT Class	3,379,484.31	1.29
LLOYDS BANKING GROUP PLC	6,410,846.00	2.45
STATE STREET CORPORATION	13,662,000.00	5.21
UNITED STATES TREASURY	224,976,710.66	85.87
Total	\$262,006,380.47	100.00%

Credit Quality (S&P Ratings)





Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B NOTES DTD 04/30/2021 0.125% 04/30/2023	91282CBX8	10,750,000.00	AA+	Aaa	11/18/21	11/19/21	10,714,726.56	0.35	3,452.18	10,744,109.94	10,630,741.65
US TREASURY NOTES DTD 05/15/2013 1.750% 05/15/2023	912828VB3	500,000.00	AA+	Aaa	05/27/21	05/28/21	513,012.01	0.42	1,885.36	501,869.23	495,781.25
US TREASURY NOTES DTD 05/15/2013 1.750% 05/15/2023	912828VB3	1,000,000.00	AA+	Aaa	04/29/21	04/30/21	1,025,265.15	0.50	3,770.72	1,003,493.03	991,562.50
US TREASURY NOTES DTD 05/15/2013 1.750% 05/15/2023	912828VB3	1,000,000.00	AA+	Aaa	07/13/21	07/14/21	1,024,589.39	0.41	3,770.72	1,003,780.16	991,562.50
US TREASURY NOTES DTD 05/15/2013 1.750% 05/15/2023	912828VB3	1,500,000.00	AA+	Aaa	04/26/21	04/27/21	1,537,872.99	0.51	5,656.08	1,505,215.13	1,487,343.75
US TREASURY NOTES DTD 05/15/2020 0.125% 05/15/2023	912828ZP8	2,000,000.00	AA+	Aaa	08/25/21	08/26/21	1,997,859.24	0.19	538.68	1,999,648.33	1,974,062.40
US TREASURY NOTES DTD 05/15/2020 0.125% 05/15/2023	912828ZP8	2,000,000.00	AA+	Aaa	09/29/21	09/30/21	1,997,109.36	0.21	538.68	1,999,497.07	1,974,062.40
US TREASURY N/B NOTES DTD 05/31/2021 0.125% 05/31/2023	91282CCD1	1,000,000.00	AA+	Aaa	09/10/21	09/13/21	999,101.68	0.18	216.35	999,828.96	985,156.20
US TREASURY N/B NOTES DTD 05/31/2021 0.125% 05/31/2023	91282CCD1	1,500,000.00	AA+	Aaa	08/06/21	08/09/21	1,498,278.53	0.19	324.52	1,499,689.61	1,477,734.30
US TREASURY N/B NOTES DTD 05/31/2021 0.125% 05/31/2023	91282CCD1	4,500,000.00	AA+	Aaa	11/23/21	11/29/21	4,478,730.47	0.44	973.56	4,495,381.25	4,433,202.90
US TREASURY NOTES DTD 06/15/2020 0.250% 06/15/2023	912828ZU7	3,000,000.00	AA+	Aaa	11/30/21	11/30/21	2,996,835.94	0.32	989.01	2,999,245.58	2,950,312.50
US TREASURY NOTES DTD 06/30/2016 1.375% 06/30/2023	912828S35	1,000,000.00	AA+	Aaa	06/18/21	06/21/21	1,019,737.24	0.40	1,215.47	1,003,979.50	986,562.50
US TREASURY NOTES DTD 06/30/2016 1.375% 06/30/2023	912828S35	1,500,000.00	AA+	Aaa	01/28/21	01/29/21	1,531,968.24	0.49	1,823.20	1,505,400.53	1,479,843.75
US TREASURY NOTES DTD 07/02/2018 2.625% 06/30/2023	9128284U1	1,500,000.00	AA+	Aaa	09/14/21	09/15/21	1,564,022.36	0.24	3,480.66	1,514,608.47	1,487,343.75



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B NOTES DTD 06/30/2021 0.125% 06/30/2023	91282CCK5	2,000,000.00	AA+	Aaa	07/26/21	07/27/21	1,997,380.74	0.19	220.99	1,999,444.85	1,962,187.60
US TREASURY NOTES DTD 08/01/2016 1.250% 07/31/2023	912828S92	1,500,000.00	AA+	Aaa	09/15/21	09/16/21	1,529,015.48	0.21	51.80	1,507,646.83	1,473,984.30
US TREASURY N/B NOTES DTD 07/31/2021 0.125% 07/31/2023	91282CCN9	6,000,000.00	AA+	Aaa	11/18/21	11/19/21	5,968,359.38	0.44	20.72	5,990,799.17	5,864,062.80
US TREASURY N/B NOTES DTD 08/31/2021 0.125% 08/31/2023	91282CCU3	1,500,000.00	AA+	Aaa	09/07/21	09/08/21	1,497,561.78	0.21	797.65	1,499,287.45	1,460,390.70
US TREASURY NOTES DTD 09/15/2020 0.125% 09/15/2023	91282CAK7	1,500,000.00	AA+	Aaa	11/18/20	11/19/20	1,497,187.28	0.19	719.96	1,499,382.84	1,457,812.50
US TREASURY NOTES DTD 09/15/2020 0.125% 09/15/2023	91282CAK7	1,500,000.00	AA+	Aaa	01/19/21	01/20/21	1,498,358.43	0.17	719.96	1,499,616.74	1,457,812.50
US TREASURY NOTES DTD 09/30/2021 0.250% 09/30/2023	91282CDA6	1,500,000.00	AA+	Aaa	10/07/21	10/08/21	1,498,535.15	0.30	1,277.47	1,499,511.04	1,455,937.50
US TREASURY NOTES DTD 10/15/2020 0.125% 10/15/2023	91282CAP6	1,000,000.00	AA+	Aaa	11/13/20	11/16/20	997,781.90	0.20	374.31	999,465.82	967,812.50
US TREASURY NOTES DTD 10/15/2020 0.125% 10/15/2023	91282CAP6	1,000,000.00	AA+	Aaa	01/26/21	01/27/21	999,348.17	0.15	374.31	999,831.62	967,812.50
US TREASURY NOTES DTD 10/15/2020 0.125% 10/15/2023	91282CAP6	1,500,000.00	AA+	Aaa	06/16/21	06/17/21	1,497,435.14	0.20	561.47	1,499,227.52	1,451,718.75
US TREASURY NOTES DTD 10/31/2016 1.625% 10/31/2023	912828T91	1,000,000.00	AA+	Aaa	06/24/21	06/25/21	1,026,959.68	0.47	4,174.72	1,008,546.66	976,718.80
US TREASURY NOTES DTD 10/31/2016 1.625% 10/31/2023	912828T91	1,000,000.00	AA+	Aaa	07/13/21	07/14/21	1,027,255.20	0.43	4,174.72	1,008,836.01	976,718.80
US TREASURY N/B NOTES DTD 10/31/2021 0.375% 10/31/2023	91282CDD0	1,000,000.00	AA+	Aaa	11/16/21	11/17/21	997,226.56	0.52	963.40	998,941.97	967,812.50
US TREASURY NOTES DTD 10/31/2016 1.625% 10/31/2023	912828T91	1,500,000.00	AA+	Aaa	06/21/21	06/22/21	1,539,901.44	0.49	6,262.08	1,512,605.33	1,465,078.20



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B NOTES DTD 10/31/2021 0.375% 10/31/2023	91282CDD0	3,700,000.00	AA+	Aaa	11/15/21	11/16/21	3,689,015.63	0.53	3,564.57	3,695,815.48	3,580,906.25
US TREASURY N/B NOTES DTD 10/31/2021 0.375% 10/31/2023	91282CDD0	5,000,000.00	AA+	Aaa	11/03/21	11/04/21	4,989,843.75	0.48	4,816.99	4,996,194.90	4,839,062.50
US TREASURY N/B NOTES DTD 10/31/2021 0.375% 10/31/2023	91282CDD0	13,250,000.00	AA+	Aaa	11/08/21	11/09/21	13,234,472.66	0.43	12,765.02	13,244,142.25	12,823,515.63
US TREASURY NOTES DTD 11/15/2020 0.250% 11/15/2023	91282CAW1	3,850,000.00	AA+	Aaa	11/23/21	11/29/21	3,824,433.60	0.59	2,073.90	3,839,752.02	3,715,851.37
US TREASURY NOTES DTD 02/15/2021 0.125% 02/15/2024	91282CBM2	1,000,000.00	AA+	Aaa	02/16/21	02/17/21	998,010.92	0.19	577.45	999,310.28	953,437.50
US TREASURY NOTES DTD 02/15/2021 0.125% 02/15/2024	91282CBM2	1,000,000.00	AA+	Aaa	02/24/21	02/25/21	997,348.97	0.21	577.45	999,073.97	953,437.50
US TREASURY N/B NOTES DTD 02/28/2022 1.500% 02/29/2024	91282CEA5	6,500,000.00	AA+	Aaa	03/07/22	03/08/22	6,496,191.41	1.53	41,477.90	6,497,929.77	6,279,609.70
US TREASURY NOTES DTD 03/15/2021 0.250% 03/15/2024	91282CBR1	1,000,000.00	AA+	Aaa	08/04/21	08/05/21	999,534.66	0.27	959.94	999,800.78	951,718.80
US TREASURY NOTES DTD 03/15/2021 0.250% 03/15/2024	91282CBR1	1,500,000.00	AA+	Aaa	06/24/21	06/25/21	1,494,317.78	0.39	1,439.92	1,497,667.66	1,427,578.20
US TREASURY NOTES DTD 03/31/2017 2.125% 03/31/2024	912828W71	2,500,000.00	AA+	Aaa	08/04/21	08/05/21	2,615,085.60	0.38	18,097.53	2,550,357.37	2,426,953.00
US TREASURY N/B NOTES DTD 04/15/2021 0.375% 04/15/2024	91282CBV2	1,000,000.00	AA+	Aaa	04/23/21	04/26/21	1,001,188.21	0.33	1,122.94	1,000,480.76	950,312.50
US TREASURY N/B NOTES DTD 04/15/2021 0.375% 04/15/2024	91282CBV2	1,000,000.00	AA+	Aaa	05/04/21	05/05/21	1,001,491.89	0.32	1,122.94	1,000,608.68	950,312.50
US TREASURY N/B NOTES DTD 04/15/2021 0.375% 04/15/2024	91282CBV2	1,500,000.00	AA+	Aaa	04/19/21	04/20/21	1,501,175.22	0.35	1,684.41	1,500,472.89	1,425,468.75
US TREASURY NOTES DTD 04/30/2019 2.250% 04/30/2024	9128286R6	2,500,000.00	AA+	Aaa	09/22/21	09/23/21	2,620,699.53	0.38	14,450.97	2,557,681.67	2,427,343.75



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B NOTES DTD 05/15/2021 0.250% 05/15/2024	91282CCC3	1,000,000.00	AA+	Aaa	05/12/21	05/17/21	997,258.77	0.34	538.67	998,824.83	945,625.00
US TREASURY N/B NOTES DTD 05/15/2021 0.250% 05/15/2024	91282CCC3	1,000,000.00	AA+	Aaa	05/17/21	05/18/21	997,806.27	0.32	538.67	999,058.68	945,625.00
US TREASURY N/B NOTES DTD 05/15/2021 0.250% 05/15/2024	91282CCC3	1,000,000.00	AA+	Aaa	05/19/21	05/20/21	997,467.29	0.34	538.67	998,911.24	945,625.00
US TREASURY NOTES DTD 05/31/2017 2.000% 05/31/2024	912828XT2	1,500,000.00	AA+	Aaa	05/10/21	05/11/21	1,567,307.75	0.52	5,192.31	1,529,251.13	1,449,375.00
US TREASURY N/B NOTES DTD 05/31/2022 2.500% 05/31/2024	91282CER8	5,000,000.00	AA+	Aaa	06/03/22	06/06/22	4,986,914.06	2.64	21,634.62	4,991,245.96	4,863,281.00
US TREASURY N/B NOTES DTD 05/31/2022 2.500% 05/31/2024	91282CER8	5,000,000.00	AA+	Aaa	06/24/22	06/27/22	4,947,656.25	3.06	21,634.62	4,963,939.32	4,863,281.00
US TREASURY N/B NOTES DTD 06/15/2021 0.250% 06/15/2024	91282CCG4	1,000,000.00	AA+	Aaa	06/17/21	06/18/21	995,561.65	0.40	329.67	997,969.65	943,125.00
US TREASURY N/B NOTES DTD 06/15/2021 0.250% 06/15/2024	91282CCG4	1,000,000.00	AA+	Aaa	07/29/21	07/30/21	997,387.87	0.34	329.67	998,757.31	943,125.00
US TREASURY N/B NOTES DTD 06/15/2021 0.250% 06/15/2024	91282CCG4	1,500,000.00	AA+	Aaa	06/14/21	06/15/21	1,496,727.23	0.32	494.51	1,498,506.95	1,414,687.50
US TREASURY N/B NOTES DTD 06/30/2022 3.000% 06/30/2024	91282CEX5	3,000,000.00	AA+	Aaa	06/30/22	06/30/22	3,002,460.94	2.96	7,955.80	3,001,733.77	2,935,781.40
US TREASURY N/B NOTES DTD 06/30/2022 3.000% 06/30/2024	91282CEX5	3,000,000.00	AA+	Aaa	07/26/22	07/27/22	2,996,367.19	3.06	7,955.80	2,997,342.48	2,935,781.40
US TREASURY N/B NOTES DTD 07/15/2021 0.375% 07/15/2024	91282CCL3	1,500,000.00	AA+	Aaa	08/10/21	08/11/21	1,496,841.24	0.45	264.16	1,498,433.92	1,413,046.80
US TREASURY N/B NOTES DTD 07/31/2022 3.000% 07/31/2024	91282CFA4	4,000,000.00	AA+	Aaa	08/04/22	08/09/22	3,997,500.00	3.03	331.49	3,998,109.42	3,913,750.00
US TREASURY N/B NOTES DTD 08/15/2021 0.375% 08/15/2024	91282CCT6	1,500,000.00	AA+	Aaa	09/10/21	09/13/21	1,498,158.09	0.42	2,598.51	1,499,031.57	1,409,062.50



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY NOTES DTD 08/15/2014 2.375% 08/15/2024	912828D56	5,000,000.00	AA+	Aaa	06/03/22	06/06/22	4,967,773.44	2.68	54,857.34	4,977,429.34	4,843,750.00
US TREASURY N/B NOTES DTD 08/15/2021 0.375% 08/15/2024	91282CCT6	7,500,000.00	AA+	Aaa	06/27/22	06/28/22	7,073,144.53	3.16	12,992.52	7,192,598.31	7,045,312.50
US TREASURY N/B NOTES DTD 09/15/2021 0.375% 09/15/2024	91282CCX7	1,500,000.00	AA+	Aaa	09/15/21	09/16/21	1,497,049.01	0.44	2,159.88	1,498,404.58	1,406,484.30
US TREASURY N/B NOTES DTD 09/15/2021 0.375% 09/15/2024	91282CCX7	1,500,000.00	AA+	Aaa	09/23/21	09/24/21	1,494,500.07	0.50	2,159.88	1,497,004.64	1,406,484.30
US TREASURY NOTES DTD 09/30/2019 1.500% 09/30/2024	912828YH7	500,000.00	AA+	Aaa	03/17/21	03/18/21	516,005.75	0.58	2,554.95	507,519.73	477,109.40
US TREASURY NOTES DTD 09/30/2019 1.500% 09/30/2024	912828YH7	1,000,000.00	AA+	Aaa	03/15/21	03/16/21	1,030,132.67	0.64	5,109.89	1,014,134.88	954,218.80
US TREASURY NOTES DTD 10/02/2017 2.125% 09/30/2024	9128282Y5	3,000,000.00	AA+	Aaa	07/26/22	07/27/22	2,943,281.25	3.03	21,717.03	2,956,748.39	2,892,187.50
US TREASURY NOTES DTD 10/31/2019 1.500% 10/31/2024	912828YM6	500,000.00	AA+	Aaa	05/27/21	05/28/21	516,576.51	0.52	1,926.80	508,447.14	476,250.00
US TREASURY NOTES DTD 10/31/2019 1.500% 10/31/2024	912828YM6	1,500,000.00	AA+	Aaa	05/17/21	05/18/21	1,548,512.97	0.55	5,780.39	1,524,525.57	1,428,750.00
US TREASURY NOTES DTD 10/31/2017 2.250% 10/31/2024	9128283D0	6,000,000.00	AA+	Aaa	09/26/22	09/27/22	5,750,625.00	4.35	34,682.32	5,792,024.51	5,789,062.80
US TREASURY NOTES DTD 01/31/2020 1.375% 01/31/2025	912828Z52	1,500,000.00	AA+	Aaa	06/29/21	06/30/21	1,538,214.74	0.65	56.98	1,521,278.99	1,419,843.75
US TREASURY NOTES DTD 02/29/2020 1.125% 02/28/2025	912828ZC7	250,000.00	AA+	Aaa	03/22/21	03/23/21	254,492.17	0.66	1,196.48	252,367.92	235,078.13
US TREASURY NOTES DTD 02/29/2020 1.125% 02/28/2025	912828ZC7	1,000,000.00	AA+	Aaa	06/16/21	06/17/21	1,019,266.54	0.60	4,785.91	1,010,801.80	940,312.50
US TREASURY NOTES DTD 02/29/2020 1.125% 02/28/2025	912828ZC7	1,500,000.00	AA+	Aaa	03/09/21	03/10/21	1,526,850.60	0.67	7,178.87	1,514,026.71	1,410,468.75



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY NOTES DTD 02/28/2018 2.750% 02/28/2025	9128283Z1	9,000,000.00	AA+	Aaa	09/26/22	09/27/22	8,663,203.13	4.39	105,290.06	8,711,534.43	8,746,875.00
US TREASURY N/B NOTES DTD 04/15/2022 2.625% 04/15/2025	91282CEH0	3,000,000.00	AA+	Aaa	06/24/22	06/27/22	2,958,164.06	3.15	23,581.73	2,967,120.14	2,906,250.00
US TREASURY NOTES DTD 04/30/2020 0.375% 04/30/2025	912828ZL7	500,000.00	AA+	Aaa	03/17/21	03/18/21	495,893.15	0.58	481.70	497,763.62	460,546.90
US TREASURY NOTES DTD 04/30/2020 0.375% 04/30/2025	912828ZL7	500,000.00	AA+	Aaa	03/23/21	03/24/21	495,805.07	0.58	481.70	497,706.51	460,546.90
US TREASURY NOTES DTD 04/30/2020 0.375% 04/30/2025	912828ZL7	500,000.00	AA+	Aaa	03/31/21	03/31/21	494,837.35	0.63	481.70	497,164.18	460,546.90
US TREASURY NOTES DTD 04/30/2020 0.375% 04/30/2025	912828ZL7	1,500,000.00	AA+	Aaa	03/11/21	03/12/21	1,489,583.58	0.55	1,445.10	1,494,350.30	1,381,640.70
US TREASURY NOTES DTD 04/30/2020 0.375% 04/30/2025	912828ZL7	4,250,000.00	AA+	Aaa	04/01/22	04/04/22	3,968,271.48	2.64	4,094.44	4,044,353.25	3,914,648.65
US TREASURY NOTES DTD 04/30/2018 2.875% 04/30/2025	9128284M9	5,250,000.00	AA+	Aaa	09/23/22	09/26/22	5,077,529.30	4.22	38,776.76	5,100,841.07	5,112,187.50
US TREASURY N/B NOTES DTD 05/15/2022 2.750% 05/15/2025	91282CEO0	2,500,000.00	AA+	Aaa	05/31/22	06/01/22	2,500,976.56	2.74	14,813.54	2,500,754.82	2,428,125.00
US TREASURY NOTES DTD 05/31/2020 0.250% 05/31/2025	912828ZT0	500,000.00	AA+	Aaa	05/19/21	05/20/21	493,069.81	0.60	216.35	495,998.19	458,125.00
US TREASURY NOTES DTD 05/31/2020 0.250% 05/31/2025	912828ZT0	1,000,000.00	AA+	Aaa	04/29/21	04/30/21	984,633.06	0.63	432.69	991,245.38	916,250.00
US TREASURY NOTES DTD 05/31/2020 0.250% 05/31/2025	912828ZT0	1,500,000.00	AA+	Aaa	05/04/21	05/05/21	1,480,826.01	0.57	649.04	1,489,039.75	1,374,375.00
US TREASURY N/B NOTES DTD 06/15/2022 2.875% 06/15/2025	91282CEU1	5,000,000.00	AA+	Aaa	10/28/22	10/31/22	4,813,867.19	4.39	18,956.04	4,831,936.45	4,870,312.50
US TREASURY NOTES DTD 07/31/2020 0.250% 07/31/2025	91282CAB7	1,500,000.00	AA+	Aaa	07/29/21	07/30/21	1,481,820.33	0.56	10.36	1,488,671.90	1,368,281.25



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B NOTES DTD 08/15/2022 3.125% 08/15/2025	91282CFE6	3,150,000.00	AA+	Aaa	10/11/22	10/12/22	3,048,486.33	4.34	45,473.85	3,059,439.64	3,085,031.25
US TREASURY N/B NOTES DTD 09/15/2022 3.500% 09/15/2025	91282CFK2	5,000,000.00	AA+	Aaa	09/26/22	09/27/22	4,877,148.44	4.39	67,196.13	4,891,541.57	4,944,531.00
US TREASURY NOTES DTD 09/30/2020 0.250% 09/30/2025	91282CAM3	250,000.00	AA+	Aaa	03/18/21	03/19/21	244,859.80	0.71	212.91	246,982.93	227,148.45
US TREASURY NOTES DTD 09/30/2020 0.250% 09/30/2025	91282CAM3	500,000.00	AA+	Aaa	03/12/21	03/15/21	490,225.01	0.69	425.82	494,276.33	454,296.90
US TREASURY NOTES DTD 09/30/2020 0.250% 09/30/2025	91282CAM3	1,500,000.00	AA+	Aaa	03/10/21	03/11/21	1,472,660.42	0.66	1,277.47	1,484,030.00	1,362,890.70
US TREASURY N/B NOTES DTD 10/15/2022 4.250% 10/15/2025	91282CFP1	8,000,000.00	AA+	Aaa	10/19/22	10/20/22	7,935,000.00	4.54	101,813.19	7,941,196.15	8,062,500.00
US TREASURY N/B NOTES DTD 11/15/2022 4.500% 11/15/2025	91282CFW6	2,750,000.00	AA+	Aaa	12/08/22	12/13/22	2,783,623.05	4.05	26,664.36	2,782,048.94	2,791,250.00
US TREASURY NOTES DTD 02/16/2016 1.625% 02/15/2026	912828P46	250,000.00	AA+	Aaa	03/12/21	03/15/21	258,390.12	0.93	1,876.70	255,179.66	233,984.38
US TREASURY NOTES DTD 02/16/2016 1.625% 02/15/2026	912828P46	250,000.00	AA+	Aaa	03/18/21	03/19/21	258,117.28	0.95	1,876.70	255,022.40	233,984.38
US TREASURY NOTES DTD 02/16/2016 1.625% 02/15/2026	912828P46	250,000.00	AA+	Aaa	03/22/21	03/23/21	258,335.52	0.93	1,876.70	255,168.95	233,984.37
US TREASURY NOTES DTD 02/16/2016 1.625% 02/15/2026	912828P46	500,000.00	AA+	Aaa	03/30/21	03/31/21	515,449.96	0.97	3,753.40	509,623.71	467,968.75
US TREASURY NOTES DTD 02/16/2016 1.625% 02/15/2026	912828P46	1,000,000.00	AA+	Aaa	03/09/21	03/10/21	1,034,828.05	0.90	7,506.80	1,021,441.56	935,937.50
US TREASURY N/B NOTES DTD 04/30/2021 0.750% 04/30/2026	91282CBW0	500,000.00	AA+	Aaa	05/27/21	05/28/21	498,876.38	0.80	963.40	499,260.09	453,437.50
US TREASURY N/B NOTES DTD 04/30/2021 0.750% 04/30/2026	91282CBW0	1,000,000.00	AA+	Aaa	05/10/21	05/11/21	999,549.31	0.76	1,926.80	999,706.00	906,875.00



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B NOTES DTD 04/30/2021 0.750% 04/30/2026	91282CBW0	1,000,000.00	AA+	Aaa	05/12/21	05/13/21	995,377.90	0.85	1,926.80	996,981.49	906,875.00
US TREASURY N/B NOTES DTD 05/31/2021 0.750% 05/31/2026	91282CCF6	1,000,000.00	AA+	Aaa	06/03/21	06/04/21	996,480.53	0.82	1,298.08	997,653.04	905,000.00
US TREASURY N/B NOTES DTD 05/31/2021 0.750% 05/31/2026	91282CCF6	1,000,000.00	AA+	Aaa	06/16/21	06/17/21	995,569.06	0.84	1,298.08	997,024.00	905,000.00
US TREASURY N/B NOTES DTD 05/31/2021 0.750% 05/31/2026	91282CCF6	1,000,000.00	AA+	Aaa	06/18/21	06/21/21	993,158.15	0.89	1,298.08	995,394.54	905,000.00
US TREASURY NOTES DTD 08/15/2016 1.500% 08/15/2026	9128282A7	1,000,000.00	AA+	Aaa	08/25/21	08/26/21	1,031,942.70	0.84	6,929.35	1,022,720.68	925,000.00
US TREASURY N/B NOTES DTD 08/31/2021 0.750% 08/31/2026	91282CCW9	750,000.00	AA+	Aaa	09/23/21	09/24/21	743,954.84	0.92	2,392.95	745,615.41	674,648.40
US TREASURY N/B NOTES DTD 08/31/2021 0.750% 08/31/2026	91282CCW9	1,000,000.00	AA+	Aaa	09/16/21	09/17/21	995,480.74	0.84	3,190.61	996,734.84	899,531.20
Security Type Sub-Total		232,950,000.00					231,412,058.84	1.71	872,446.48	231,472,129.78	224,976,710.66
Federal Agency Bond / Note											
FREDDIE MAC NOTES DTD 06/26/2020 0.250% 06/26/2023	3137EAES4	2,000,000.00	AA+	Aaa	07/23/20	07/24/20	1,998,260.00	0.28	486.11	1,999,763.54	1,963,642.00
FANNIE MAE NOTES DTD 07/10/2020 0.250% 07/10/2023	3135G05G4	1,000,000.00	AA+	Aaa	12/09/20	12/10/20	1,000,330.00	0.24	145.83	1,000,055.70	979,905.00
FANNIE MAE NOTES (CALLABLE) DTD 08/10/2020 0.300% 08/10/2023	3135G05R0	2,000,000.00	AA+	Aaa	08/14/20	08/14/20	1,998,760.00	0.32	2,850.00	1,999,784.05	1,952,070.00
FANNIE MAE NOTES (CALLABLE) DTD 08/18/2020 0.360% 08/18/2023	3135G05V1	2,500,000.00	AA+	Aaa	10/04/21	10/05/21	2,501,475.00	0.33	4,075.00	2,500,000.00	2,438,415.00
FEDERAL FARM CREDIT BANK NOTES (CALLABLE) DTD 10/05/2020 0.270% 10/05/2023	3133EMBO4	1,000,000.00	AA+	Aaa	10/06/20	10/07/20	999,490.00	0.29	870.00	999,885.22	968,938.00



Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Federal Agency Bond / Note											
FEDERAL FARM CREDIT BANK NOTES (CALLABLE) DTD 11/02/2020 0.290% 11/02/2023	3133EMFB3	1,500,000.00	AA+	Aaa	11/05/20	11/06/20	1,499,370.00	0.30	1,075.42	1,499,841.78	1,448,466.00
FREDDIE MAC NOTES (CALLABLE) DTD 11/24/2020 0.320% 11/24/2023	3134GXCA0	1,500,000.00	AA+	Aaa	11/27/20	11/30/20	1,499,580.00	0.33	893.33	1,499,885.84	1,445,254.50
FANNIE MAE NOTES DTD 11/25/2020 0.250% 11/27/2023	3135G06H1	1,000,000.00	AA+	Aaa	01/06/21	01/07/21	1,000,380.00	0.24	444.44	1,000,107.80	963,371.00
FEDERAL HOME LOAN BANK NOTES (CALLABLE) DTD 05/24/2021 0.400% 05/24/2024	3130AMK76	1,500,000.00	AA+	Aaa	05/21/21	05/24/21	1,500,000.00	0.40	1,116.67	1,500,000.00	1,417,278.00
Security Type Sub-Total		14,000,000.00					13,997,645.00	0.31	11,956.80	13,999,323.93	13,577,339.50
Exchange-Traded Fund - Bond											
SPDR BARCLAYS SHORT TERM COR	78464A474	100,000.00	NR	NR	02/08/22	02/10/22	3,064,000.00	0.00	0.00	3,064,000.00	2,970,000.00
SPDR BARCLAYS SHORT TERM COR	78464A474	160,000.00	NR	NR	03/03/22	03/07/22	4,870,400.00	0.00	0.00	4,870,400.00	4,752,000.00
SPDR BARCLAYS SHORT TERM COR	78464A474	200,000.00	NR	NR	12/23/21	12/28/21	6,186,000.00	0.00	0.00	6,186,000.00	5,940,000.00
Security Type Sub-Total		460,000.00					14,120,400.00		0.00	14,120,400.00	13,662,000.00
Commercial Paper											
LLOYDS BANK CORP MKTS/NY COMM PAPER DTD 08/17/2022 0.000% 05/12/2023	53948BSC4	6,500,000.00	A-1	P-1	08/16/22	08/17/22	6,320,477.22	3.82	0.00	6,433,013.89	6,410,846.00
Security Type Sub-Total		6,500,000.00					6,320,477.22	3.82	0.00	6,433,013.89	6,410,846.00
Managed Account Sub-Total		253,910,000.00					265,850,581.06	1.60	884,403.28	266,024,867.60	258,626,896.16
Local Government Investment Pool											
Illinois Portfolio, IIIT Class		3,379,484.31	AAAm	NR			3,379,484.31		0.00	3,379,484.31	3,379,484.31



Account Statement - Transaction Summary

For the Month Ending **January 31, 2023**

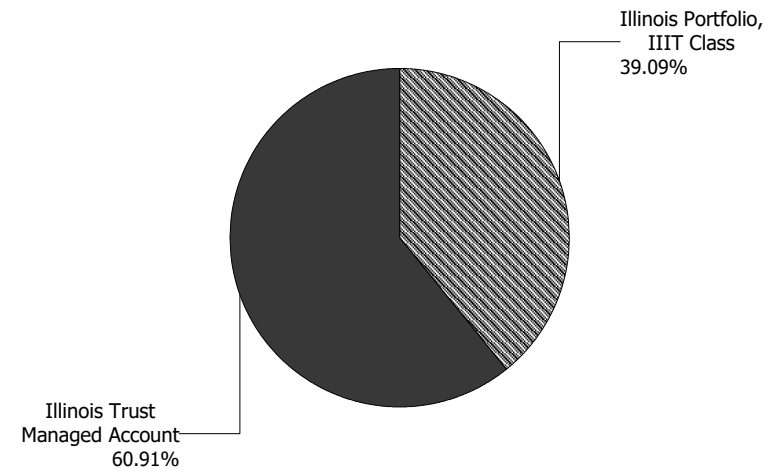
College Of Dupage - Short Term Account - 450612

Illinois Portfolio, IIIT Class	
Opening Market Value	11,577,475.90
Purchases	5,054,735.19
Redemptions	(1,926.34)
Unsettled Trades	0.00
Change in Value	0.00
Closing Market Value	\$16,630,284.75
Cash Dividends and Income	54,735.19

Illinois Trust Managed Account	
Opening Market Value	30,802,524.12
Purchases	0.00
Redemptions	(5,000,000.00)
Unsettled Trades	0.00
Change in Value	115,508.23
Closing Market Value	\$25,918,032.35
Cash Dividends and Income	51,822.22

Asset Summary		
	January 31, 2023	December 31, 2022
Illinois Portfolio, IIIT Class	16,630,284.75	11,577,475.90
Illinois Trust Managed Account	25,918,032.35	30,802,524.12
Total	\$42,548,317.10	\$42,380,000.02

Asset Allocation





Managed Account Summary Statement

For the Month Ending **January 31, 2023**

College Of Dupage - Short Term Account - 450612 - (40968453)

Transaction Summary - Money Market		Transaction Summary - Managed Account		Account Total	
Opening Market Value	\$11,577,475.90	Opening Market Value	\$30,802,524.12	Opening Market Value	\$42,380,000.02
Purchases	5,054,735.19	Maturities/Calls	(5,000,000.00)		
Redemptions	(1,926.34)	Principal Dispositions	0.00		
		Principal Acquisitions	0.00		
		Unsettled Trades	0.00		
		Change in Current Value	115,508.23		
Closing Market Value	\$16,630,284.75	Closing Market Value	\$25,918,032.35	Closing Market Value	\$42,548,317.10
Dividend	54,735.19				

Earnings Reconciliation (Cash Basis) - Managed Account		Cash Balance	
Interest/Dividends/Coupons Received	0.00	Closing Cash Balance	\$0.00
Less Purchased Interest Related to Interest/Coupons	0.00		
Plus Net Realized Gains/Losses	51,822.22		
Total Cash Basis Earnings	\$51,822.22		

Earnings Reconciliation (Accrual Basis)			Cash Transactions Summary- Managed Account	
	Managed Account	Total		
Ending Amortized Value of Securities	25,965,701.65	42,595,986.40	Maturities/Calls	5,000,000.00
Ending Accrued Interest	0.00	0.00	Sale Proceeds	0.00
Plus Proceeds from Sales	0.00	1,926.34	Coupon/Interest/Dividend Income	0.00
Plus Proceeds of Maturities/Calls/Principal Payments	5,000,000.00	5,000,000.00	Principal Payments	0.00
Plus Coupons/Dividends Received	0.00	0.00	Security Purchases	0.00
Less Cost of New Purchases	0.00	(5,054,735.19)	Net Cash Contribution	(5,000,000.00)
Less Beginning Amortized Value of Securities	(30,879,707.14)	(42,457,183.04)	Reconciling Transactions	0.00
Less Beginning Accrued Interest	0.00	0.00		
Dividends	0.00	54,735.19		
Total Accrual Basis Earnings	\$85,994.51	\$140,729.70		



Portfolio Summary and Statistics

For the Month Ending **January 31, 2023**

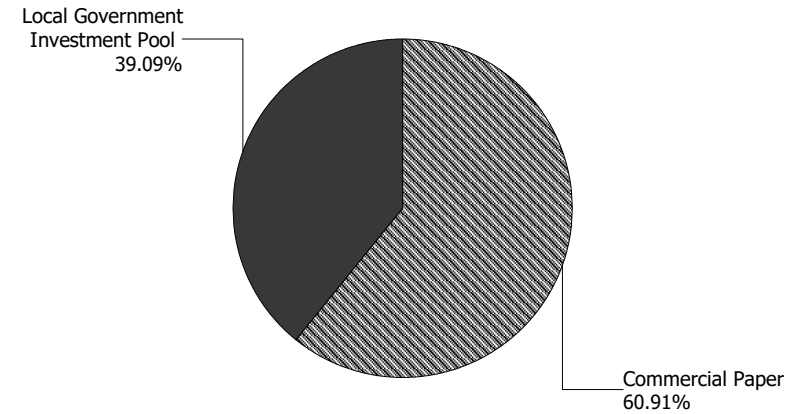
College Of Dupage - Short Term Account - 450612 - (40968453)

Account Summary

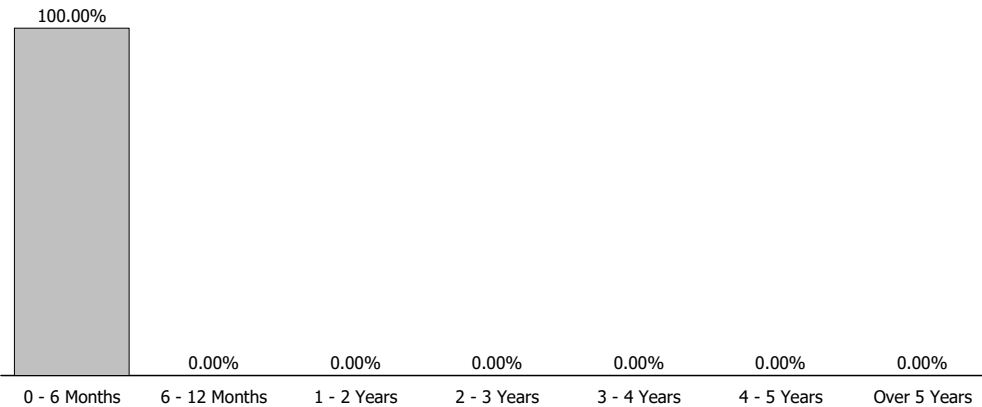
Description	Par Value	Market Value	Percent
Commercial Paper	26,100,000.00	25,918,032.35	60.91
Managed Account Sub-Total	26,100,000.00	25,918,032.35	60.91%
Accrued Interest		0.00	
Total Portfolio	26,100,000.00	25,918,032.35	
Illinois Portfolio, IIIT Class	16,630,284.75	16,630,284.75	39.09
Total Investments	42,730,284.75	42,548,317.10	100.00%

Unsettled Trades **0.00** **0.00**

Sector Allocation



Maturity Distribution



Characteristics

Yield to Maturity at Cost	3.93%
Yield to Maturity at Market	4.67%
Weighted Average Days to Maturity	53



Managed Account Issuer Summary

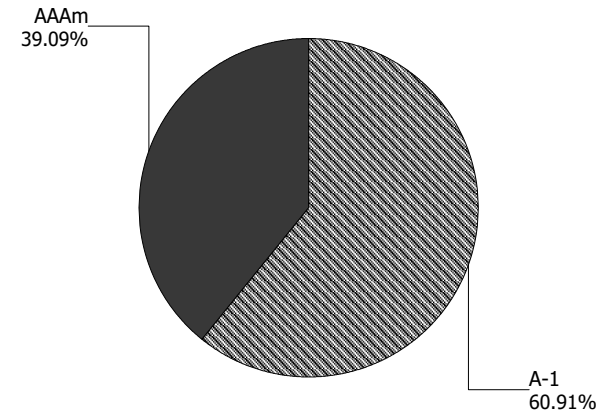
For the Month Ending **January 31, 2023**

College Of Dupage - Short Term Account - 450612 - (40968453)

Issuer Summary

Issuer	Market Value of Holdings	Percent
CITIGROUP INC	5,967,474.00	14.03
Illinois Portfolio, IIIT Class	16,630,284.75	39.08
ING GROEP NV	4,999,380.00	11.75
MITSUBISHI UFJ FINANCIAL GROUP INC	5,771,177.10	13.56
NATIXIS NY BRANCH	9,180,001.25	21.58
Total	\$42,548,317.10	100.00%

Credit Quality (S&P Ratings)





Managed Account Detail of Securities Held

For the Month Ending **January 31, 2023**

College Of Dupage - Short Term Account - 450612 - (40968453)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Commercial Paper											
ING (US) FUNDING LLC COMM PAPER DTD 10/20/2022 0.000% 02/01/2023	4497W1P18	5,000,000.00	A-1	P-1	10/21/22	10/21/22	4,935,625.00	4.56	0.00	5,000,000.00	4,999,380.00
NATIXIS NY BRANCH COMM PAPER DTD 06/06/2022 0.000% 03/03/2023	63873KQ34	5,000,000.00	A-1	P-1	09/16/22	09/16/22	4,900,988.89	3.67	0.00	4,988,850.30	4,980,300.00
CITIGROUP GLOBAL MARKETS COMM PAPER DTD 06/16/2022 0.000% 03/13/2023	17327BQD0	6,000,000.00	A-1	P-1	09/16/22	09/16/22	5,854,291.67	3.38	0.00	5,978,210.92	5,967,474.00
NATIXIS NY BRANCH COMM PAPER DTD 08/01/2022 0.000% 05/01/2023	63873KS16	4,250,000.00	A-1	P-1	09/16/22	09/16/22	4,133,134.44	4.05	0.00	4,211,163.36	4,199,701.25
MUFG BANK LTD/NY COMM PAPER DTD 08/19/2022 0.000% 05/15/2023	62479MSF1	5,850,000.00	A-1	P-1	09/16/22	09/16/22	5,687,389.50	4.10	0.00	5,787,477.07	5,771,177.10
Security Type Sub-Total		26,100,000.00					25,511,429.50	3.93	0.00	25,965,701.65	25,918,032.35
Managed Account Sub-Total		26,100,000.00					25,511,429.50	3.93	0.00	25,965,701.65	25,918,032.35
Local Government Investment Pool											
Illinois Portfolio, IIIT Class		16,630,284.75	AAAm	NR			16,630,284.75		0.00	16,630,284.75	16,630,284.75
Liquid Sub-Total		16,630,284.75					16,630,284.75		0.00	16,630,284.75	16,630,284.75
Securities Sub-Total		\$42,730,284.75					\$42,141,714.25	3.93%	\$0.00	\$42,595,986.40	\$42,548,317.10
Accrued Interest											\$0.00
Total Investments											\$42,548,317.10



College of DuPage

Monthly Investment Review For the Month Ended January 31, 2023

Client Management Team

PFM Asset Management LLC

Jeffrey K. Schroeder, Managing Director
Matthew Hanigan, Senior Managing Consultant
Kyle Jones, Managing Director
Robert Cheddar, CFA, Managing Director

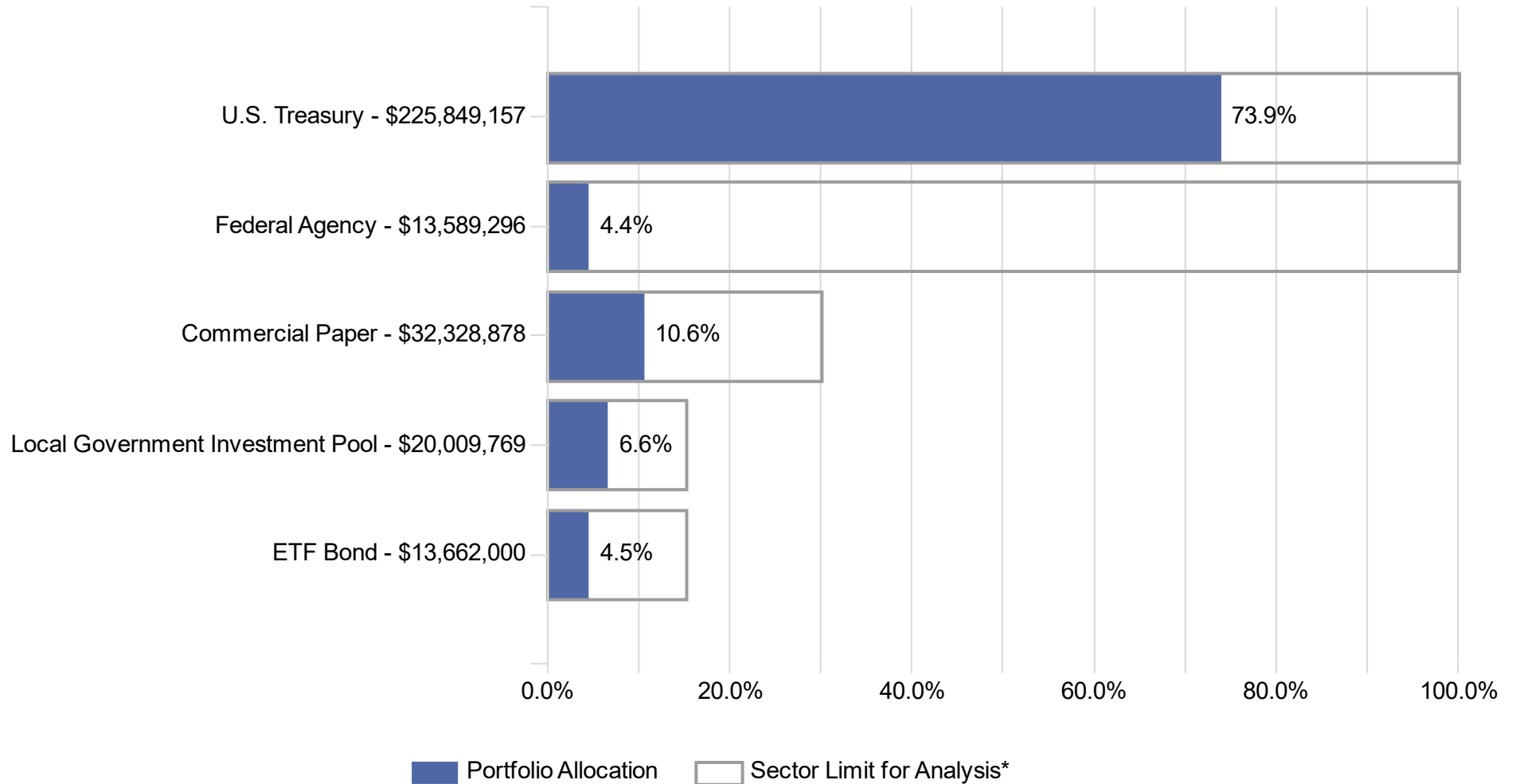
209 South LaSalle, 2nd Floor
Chicago, IL 60604
312-523-2423

213 Market Street
Harrisburg, PA 17101-2141
717-232-2723

NOT FDIC INSURED : NO BANK GUARANTEE : MAY LOSE VALUE

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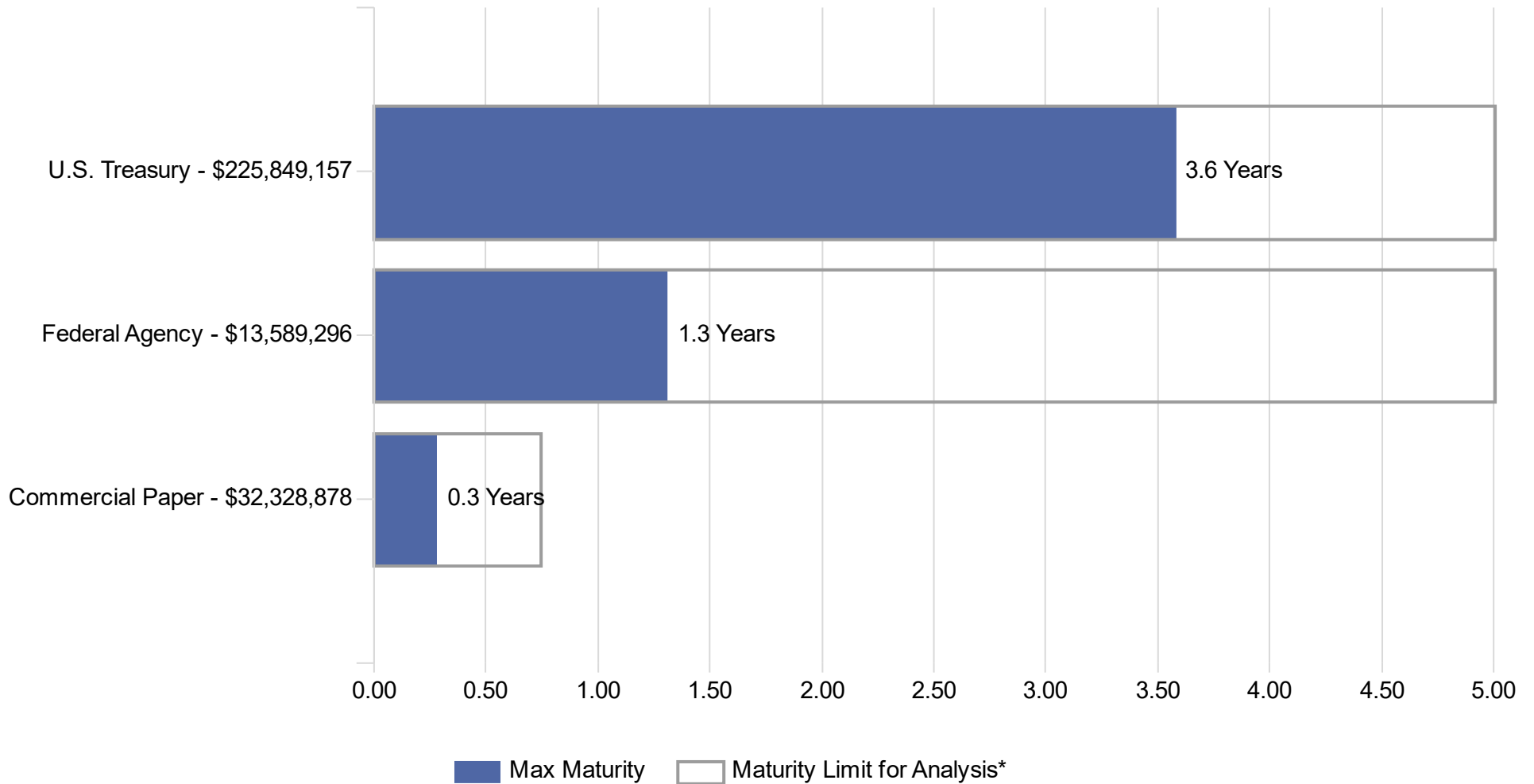
Sector Allocation Analytics



For informational/analytical purposes only and is not provided for compliance assurance. Includes accrued interest.

*Sector Limit for Analysis is as derived from our interpretation of your most recent Investment Policy as provided.

Max Maturity Analytics



For informational/analytical purposes only and is not provided for compliance assurance. Includes accrued interest and excludes balances invested in overnight funds.

*Maturity Limit for Analysis is derived from our interpretation of your most recent Investment Policy as provided.

Mortgage-backed securities and asset-backed securities, if any, limit is based on weighted average life, if applicable. Callable securities, if any, limit is based on maturity date.

Issuer Diversification

Security Type / Issuer	Market Value (%)	S&P / Moody's / Fitch
U.S. Treasury	79.1%	
UNITED STATES TREASURY	79.1%	AA / Aaa / AAA
Federal Agency	4.8%	
FANNIE MAE	2.2%	AA / Aaa / AAA
FEDERAL FARM CREDIT BANKS	0.8%	AA / Aaa / AAA
FEDERAL HOME LOAN BANKS	0.5%	AA / Aaa / NR
FREDDIE MAC	1.2%	AA / Aaa / AAA
Commercial Paper	11.3%	
CITIGROUP INC	2.1%	A / Aa / A
ING GROEP NV	1.8%	A / Aa / NR
LLOYDS BANKING GROUP PLC	2.2%	A / Aa / A
MITSUBISHI UFJ FINANCIAL GROUP INC	2.0%	A / Aa / A
NATIXIS NY BRANCH	3.2%	A / Aa / AA
ETF Bond	4.8%	
STATE STREET CORPORATION	4.8%	NR / NR / NR
Total	100.0%	

Ratings shown are calculated by assigning a numeral value to each security rating, then calculating a weighted average rating for each security type / issuer category using all available security ratings, excluding Not-Rated (NR) ratings. For security type / issuer categories where a rating from the applicable NRSRO is not available, a rating of NR is assigned. Includes accrued interest and excludes balances invested in overnight funds.

Certificate of Compliance

During the reporting period ended January 31, 2023, the account(s) managed by PFM Asset Management ("PFMAM") were in compliance with the applicable investment policy and guidelines as furnished to PFMAM.

Acknowledged : *PFM Asset Management LLC*

Note: Pre- and post-trade compliance for the account(s) managed by PFM Asset Management is provided via Bloomberg Asset and Investment Management ("AIM").

Important Disclosures

This material is for general information purposes only and is not intended to provide specific advice or a specific recommendation, as it was prepared without regard to any specific objectives or financial circumstances.

Investment advisory services are provided by PFM Asset Management LLC ("PFMAM"), an investment adviser registered with the U.S. Securities and Exchange Commission and a subsidiary of U.S. Bancorp Asset Management, Inc. ("USBAM"). USBAM is a subsidiary of U.S. Bank National Association ("U.S. Bank"). U.S. Bank is a separate entity and subsidiary of U.S. Bancorp. U.S. Bank is not responsible for and does not guarantee the products, services or performance of PFMAM. The information contained is not an offer to purchase or sell any securities. Additional applicable regulatory information is available upon request.

PFMAM professionals have exercised reasonable professional care in the preparation of this performance report. Information in this report is obtained from sources external to PFMAM and is generally believed to be reliable and available to the public; however, we cannot guarantee its accuracy, completeness or suitability. We rely on the client's custodian for security holdings and market values. Transaction dates reported by the custodian may differ from money manager statements. While efforts are made to ensure the data contained herein is accurate and complete, we disclaim all responsibility for any errors that may occur. References to particular issuers are for illustrative purposes only and are not intended to be recommendations or advice regarding such issuers. Fixed income manager and index characteristics are gathered from external sources. When average credit quality is not available, it is estimated by taking the market value weights of individual credit tiers on the portion of the strategy rated by a NRSRO.

It is not possible to invest directly in an index. The index returns shown throughout this material do not represent the results of actual trading of investor assets. Third-party providers maintain the indices shown and calculate the index levels and performance shown or discussed. Index returns do not reflect payment of any sales charges or fees an investor would pay to purchase the securities they represent. The imposition of these fees and charges would cause investment performance to be lower than the performance shown.

The views expressed within this material constitute the perspective and judgment of PFMAM at the time of distribution and are subject to change. Any forecast, projection, or prediction of the market, the economy, economic trends, and equity or fixed-income markets are based upon certain assumptions and current opinion as of the date of issue and are also subject to change. Some, but not all assumptions are noted in the report. Assumptions may or may not be proven correct as actual events occur, and results may depend on events outside of your or our control. Changes in assumptions may have a material effect on results. Opinions and data presented are not necessarily indicative of future events or expected performance.

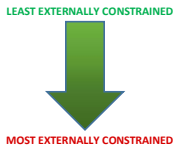
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b.

COLLEGE OF DUPAGE
FISCAL YEAR 2023 FINANCIAL RESULTS - BUDGETARY BASIS
YEAR-TO-DATE as of JANUARY 31, 2023

Fund	Beginning Fund Balance*	Revenues	Expenditures	Encumbrances (Committed)	Ending Fund Balance
01 - Education Fund	\$ 151,272,173	\$ 105,623,104	\$ 92,505,296	\$ 4,879,262	\$ 159,510,719
02 - Operations & Maintenance Fund	75,514,679	6,258,227	6,916,870	2,565,454	72,290,582
05 - Auxiliary Enterprises Fund	17,514,759	6,244,590	5,241,773	839,220	17,678,356
03 - Operations & Maintenance (Restricted) Fund	57,401,682	452,177	1,292,482	1,816,454	54,744,923
04 - Bond & Interest Fund	1,558,608	13,149,967	7,237,540	-	7,471,035
07 - Working Cash Fund	9,053,028	69,438	-	-	9,122,466
06 - Restricted Purposes Fund	88,950	52,714,617	52,854,464	208,472	(259,369)
Total	\$ 312,403,879	\$ 184,512,120	\$ 166,048,425	\$ 10,308,862	\$ 320,558,712



*Beginning Fund Balance: ACFR Exhibit A.

Compliance with College Policy 2.10 - Unrestricted Fund Balance

Unrestricted Fund Balance in the combined Education Fund, O&M Fund, and Working Cash Fund = at least 50% of total annual expenditures in the combined Education and O&M Funds.

Total Unrestricted Fund Balance in Education, O&M, and Working Cash Funds =	233,479,051
Less Fund Balance Restrictions approved by the Board	
Retiree OPEB Liability	(15,400,000)
Recapitalization Plan	(60,000,000)
Net Unrestricted Fund Balance	158,079,051
Total Education and O&M Funds Annual Expenditures (from Previous Year's ACFR, Exhibit A) =	164,159,448
Percentage, Net Unrestricted Fund Balance to Total Annual Expenditures =	96.3% ✓

COLLEGE OF DUPAGE
FISCAL YEAR 2023 GENERAL FUND BUDGET AND EXPENDITURE by CATEGORY
JANUARY 31, 2023
As of January 31, 2023, 15 of 26 Payrolls have occurred (57.7%)

Category	Annual Budget	Expenditures (1) Y-T-D	Encumbrances (Committed) (2) Y-T-D	Total Committed (3) Y-T-D	Uncommitted Balance	% of Budget Committed
Salaries	\$ 112,295,209	\$ 61,066,247	\$ -	\$ 61,066,247	\$ 51,228,962	54%
Employee Benefits	17,069,465	9,342,167	-	9,342,167	7,727,298	55%
Contractual Services	17,918,935	6,740,331	3,186,032	9,926,363	7,992,572	55%
Materials & Supplies	10,524,385	5,268,314	2,348,871	7,617,185	2,907,200	72%
Conferences & Meetings	1,193,365	496,850	72,295	569,145	624,220	48%
Fixed Charges	2,911,779	2,570,003	190,882	2,760,885	150,894	95%
Utilities	5,015,975	1,956,302	119,139	2,075,441	2,940,534	41%
Capital Outlay	7,252,762	2,981,866	1,527,497	4,509,363	2,743,399	62%
Scholarships, Grants, Waivers, and Other	7,654,729	9,000,086	-	9,000,086	(1,345,357)	118%
Contingency	500,000	-	-	-	500,000	0%
Total General Fund	\$ 182,336,604	\$ 99,422,166	\$ 7,444,716	\$ 106,866,882	\$ 75,469,722	59%

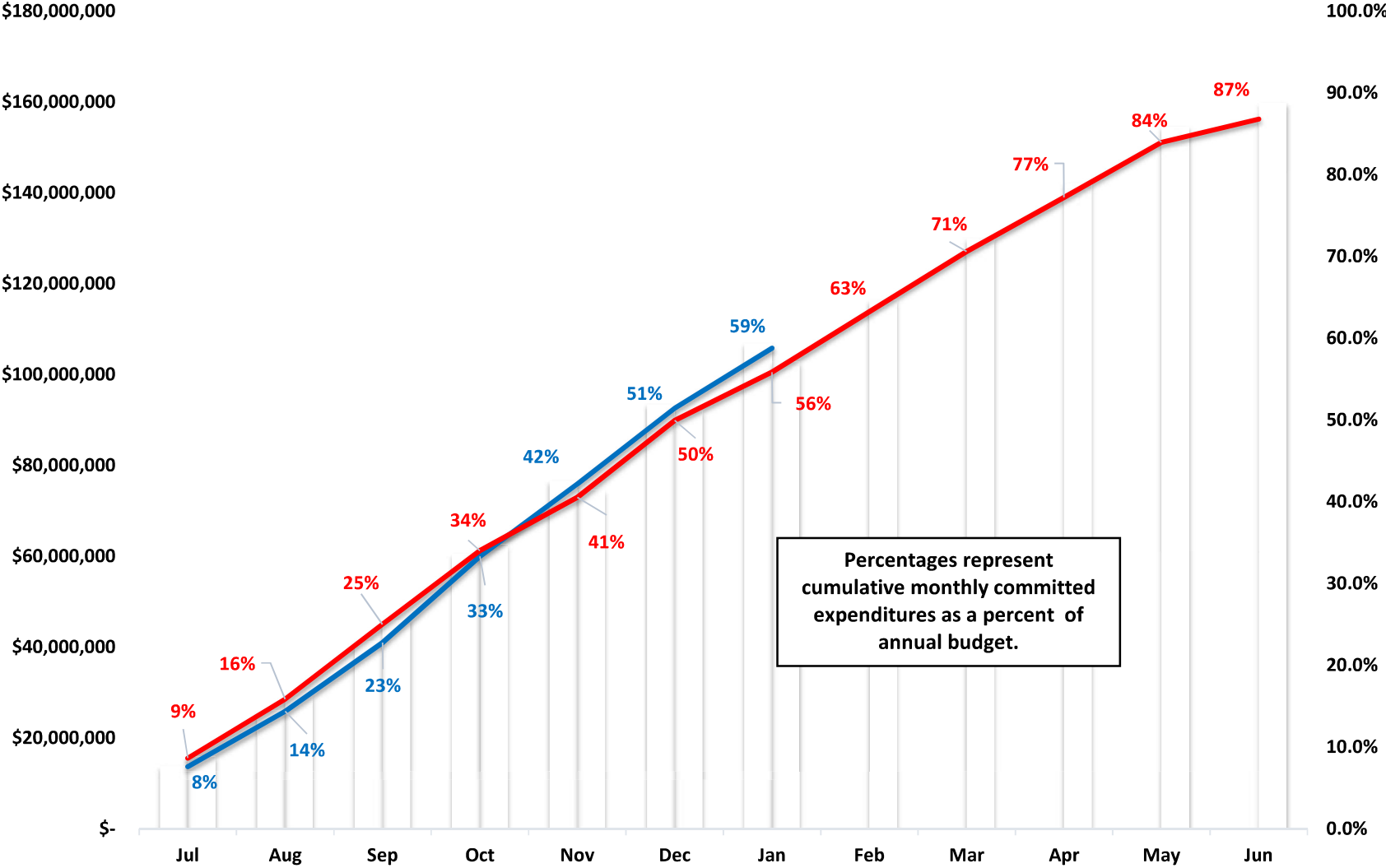
Notes:

- 1) The expenditures are based on unaudited numbers from the general ledger as of month-end.
- 2) Current year commitments includes purchase orders actually entered into the procurement system related to the current fiscal year.
- 3) Total committed includes expenditures plus current fiscal year commitments.

b.

College of DuPage FY2022 & FY2023 General Fund Committed Expenditures FY2023 January

— FY2023
— FY2022



b.

**FISCAL YEAR 2023
JANUARY 31, 2023
STATUS OF MAJOR PROJECTS / INITIATIVES**

PROJECT / INITIATIVE	ANNUAL BUDGET	EXPENDITURES (1) YEAR TO DATE	CURRENT COMMITMENTS (2)	TOTAL COMMITTED (3)	UNCOMMITTED BALANCE	% OF BUDGET COMMITTED
Project Hire-Ed	\$ 274,588	\$ 168,973	\$ -	\$ 168,973	\$ 105,615	61.54%
Innovation DuPage	\$ 300,192	\$ 299,308	\$ -	\$ 299,308	\$ 884	99.71%
Pathways	\$ 1,686,869	\$ 588,961	\$ 3,306	\$ 592,267	\$ 1,094,602	35.11%

NOTES:

- 1) The expenditures are based on unaudited numbers from the general ledger as of month-end.
- 2) Current year commitments includes purchase orders actually entered into the procurement system related to the current fiscal year.
- 3) Total committed includes expenditures plus current fiscal year commitments.

COLLEGE OF DUPAGE
Operating Cash Available to Pay Annual Operating Expenses
As of January 31, 2023

Net % of Operating Cash/Investments Available to Pay Operating Expenses

	<u>Without Restrictions</u>	<u>Net of Board Approved Fund Balance Restrictions</u>
Total Operating Cash/Investments	\$ 229,835,253	\$ 229,835,253
Current <u>General Fund</u> Fund Balance Restrictions		
Retiree OPEB Liability	-	(15,400,000)
Recapitalization Costs	-	(60,000,000)
Total Current <u>General Fund</u> Fund Balance Restrictions	-	(75,400,000)
Net Operating Cash/Investments	229,835,253	154,435,253
FY2022 General Fund Expenditures*	\$ 164,159,448	\$ 164,159,448
Net % Of Operating Cash/Investments Available To Pay Annual Operating Expenses	<u>140.0%</u>	<u>94.1%</u>

*Audited FY2022 ACFR, Exhibit A

d.

COLLEGE OF DUPAGE
Summary of Asset Disposals
Oct 1, 2022 thru Dec 31, 2022

<u>Asset Type (1)</u>	<u>Acquisition Cost</u>	<u>Net Book Value</u>	<u>Disposal Proceeds</u>
<i>Capital Assets</i>	\$ 91,938.20	\$ -	\$ 8,072.00
<i>Non-Capital Assets</i>	-	-	559.00
	<u>\$ 91,938.20</u>	<u>\$ -</u>	<u>\$ 8,631.00</u>

Notes:

(1) Capitalization Thresholds (effective 7/1/17)

a. Capital assets: Assets with a unit cost greater than or equal to \$5,000.

b. Non-capital assets: Assets with a unit cost less than \$5,000.

COLLEGE OF DUPAGE
Detail for Asset Disposals (Capital Assets)
Oct 1, 2022 thru Dec 31, 2022

Asset Type	Method of Disposal	Disposal Date	Fixed Asset Tag No.	Item Description	Department	Acquisition Date	Acquisition Cost	Net Book Value	Disposal Proceeds
Capital	Sold	10/31/2022	000063201	Wheel Balancer	Automotive	2/26/2004	\$ 9,205.00	\$ -	\$ 1,630.00
		11/1/2022	99G008001	Makerbot 3D Printer	Fashion	5/1/2016	4,159.45	-	167.00
		11/8/2022	99G006816	Electronic Theater Control	Performing Arts	12/18/2001	4,800.00	-	75.00
		11/17/2022	000071184	Spalding Portable Backstop	Athletics	6/30/2011	12,440.00	-	3,000.00
		11/17/2022	000071185	Spalding Portable Backstop	Athletics	6/30/2011	12,440.00	-	3,000.00
		12/9/2022	99G007406	Medication Dispensing System	Nursing	6/7/2010	18,995.00	-	25.00
		12/15/2022	99G007666	OR & ENT Microscope	Health Sciences	11/30/2013	\$ 3,150.00	-	175.00
						\$ 65,189.45	\$ -	\$ 8,072.00	
Capital	Donated	11/3/2022	000071603	Solus Ultra Diagnostic Scan Tool	Automotive	10/3/2012	\$ 2,921.25	\$ -	\$ -
		11/3/2022	000072475	Solus Ultra Diagnostic Scan Tool	Automotive	9/19/2013	2,726.50	-	-
		11/3/2022	000072476	Solus Ultra Diagnostic Scan Tool	Automotive	9/19/2013	2,726.50	-	-
		11/3/2022	000072477	Solus Ultra Diagnostic Scan Tool	Automotive	9/19/2013	2,726.50	-	-
		11/3/2022	000072478	Solus Ultra Diagnostic Scan Tool	Automotive	9/19/2013	2,726.50	-	-
		11/3/2022	000072479	Solus Ultra Diagnostic Scan Tool	Automotive	9/19/2013	\$ 2,726.50	-	-
						\$ 16,553.75	\$ -	\$ -	
Capital	Junked	11/3/2022	000050483	Rotary Lift Post	Automotive	8/4/1997	\$ 3,195.00	\$ -	\$ -
						\$ 3,195.00	\$ -	\$ -	
Capital	Scrapped	11/11/2022	000063194	Bi-Pap Ventilator	Respiratory	1/30/2004	\$ 7,000.00	\$ -	\$ -
						\$ 7,000.00	\$ -	\$ -	
						\$ 91,938.20	\$ -	\$ 8,072.00	

Notes:

- (1) Sold Furniture & equipment were sold thru auctions on the GovDeals.com auction site.
(2) Donated Obsolete items donated to various non-profit organizations (Technology Center of DuPage).
(3) Junked Obsolete, unsellable items thrown into open top dumpsters.
(4) Scrapped Scrap items are not sold individually but are gathered in scrap piles at various campus locations and picked up periodically (as required) by local scrap dealers.

COLLEGE OF DUPAGE
Detail for Asset Disposals (Non-Capital Assets)
Oct 1, 2022 thru Dec 31, 2022

Asset Type	Method of Disposal	Disposal Date	No. of Items	Item Description	Department	Acquisition Date	Estimated Acquisition Cost	Net Book Value	Disposal Proceeds
Non-Capital	Sold	10/1/2022	5	Computer Stands	Respiratory	n/a	\$ -	\$ -	\$ 10.00
Non-Capital	Sold	10/31/2022	1	Wheelchair	Dental Hygiene	n/a	-	-	5.00
Non-Capital	Sold	11/1/2022	1	Makerbot Digitizer	Fashion	n/a	-	-	37.00
Non-Capital	Sold	11/2/2022	2	Filing Cabinets	IT/Learning Commons	n/a	-	-	14.00
Non-Capital	Sold	11/8/2022	1	TV/VCR	Liberal Arts	n/a	-	-	6.00
Non-Capital	Sold	11/8/2022	3	Light boxes	Respiratory	n/a	-	-	20.00
Non-Capital	Sold	11/11/2022	3	Wooden Bookcases	Music/STEM	n/a	-	-	32.00
Non-Capital	Sold	11/11/2022	2	Chairs	Facilities	n/a	-	-	25.00
Non-Capital	Sold	11/22/2022	1	Shredder	Police	n/a	-	-	5.00
Non-Capital	Sold	12/20/2022	4	Chairs	Counseling/Learning Commons	n/a	-	-	20.00
Non-Capital	Sold	12/22/2022	3	Lounge Sofas	Facilities	n/a	-	-	227.00
Non-Capital	Sold	12/22/2022	1	Bookcase	Facilities	n/a	-	-	5.00
Non-Capital	Sold	12/22/2022	3	Coffee/Esspresso Makers	Facilities	n/a	-	-	39.00
Non-Capital	Sold	12/22/2022	1	Sont Multiformat Engine Unit	Facilities	n/a	-	-	5.00
Non-Capital	Sold	12/22/2022	1	Mobile Plastic Spinning Display Stand	Facilities	n/a	-	-	10.00
Non-Capital	Sold	12/22/2022	2	Tables	Facilities	n/a	-	-	6.00
Non-Capital	Sold	12/22/2022	8	Metal Sign Stands	Facilities	n/a	-	-	39.00
Non-Capital	Sold	12/22/2022	9	Chairs	Facilities	n/a	-	-	54.00
			51				\$ -	\$ -	\$ 559.00
Non-Capital	Donated	10/1/2022	1	Baseball Field Tarp	Athletics	n/a	\$ -	\$ -	\$ -
Non-Capital	Donated	11/3/2022	6	Snap-On Scan Tools	Automotive	n/a	-	-	-
Non-Capital	Donated	11/16/2021	53	KI Benches, Tables, Chairs	Facilities	n/a	-	-	-
Non-Capital	Donated	11/17/2021	6	KI Benches	Facilities	n/a	-	-	-
Non-Capital	Donated	11/21/2022	13	KI Benches, Wooden Podiums	Addison Center	n/a	-	-	-
Non-Capital	Donated	11/22/2022	3	Tables	Addison Center	n/a	-	-	-
Non-Capital	Donated	11/30/2022	152	KI Benches, Tablet Arm & Non Tablet Chairs	Addison Center	n/a	-	-	-
Non-Capital	Donated	12/7/2022	128	Tablet Arm Chairs, Office Chairs	Facilities	n/a	-	-	-
Non-Capital	Donated	12/19/2022	90	Tablet Arm Chairs, Office Chairs, Task Stools	Facilities	n/a	-	-	-
Non-Capital	Donated	12/22/2022	12	5 High Filing Cabinets	Facilities	n/a	-	-	-
			464				\$ -	\$ -	\$ -
Non-Capital	Scrapped	11/11/2022	1	PACU Bed	Respiratory	n/a	\$ -	\$ -	\$ -
Non-Capital	Scrapped	11/11/2022	1	Portable Suction Equipment	Respiratory	n/a	-	-	-
Non-Capital	Scrapped	11/11/2022	1	Ventilator Stand	Respiratory	n/a	\$ -	\$ -	\$ -
			3				\$ -	\$ -	\$ -
Non-Capital	Junked	11/1/2022	1	Countertop with Sink & Cabinets	Surgical Tech	n/a	\$ -	\$ -	\$ -
			1				\$ -	\$ -	\$ -
			519				\$ -	\$ -	\$ 559.00

Notes:

- (1) Sold Furniture & equipment were sold thru auctions on the GovDeals.com auction site.
- (2) Donated Obsolete items donated to various non-profit organizations (St Francis HS, Goethe Elementary School, DuPage PADS, College Preparatory School of America, Glenbard South HS, West Chicago HS, Chase elementary school.
- (3) Scrapped Scrap items are not sold individually but are gathered in scrap piles at various campus locations and picked up periodically (as required) by local scrap dealers.
- (4) Junked Obsolete, unsellable items thrown into open top dumpsters.

College of DuPage
Community College District No. 502
BUDGETARY POSITION ADDITIONS
January 2023

The following positions have been added after the adoption of the FY2023 Budget. Resources from current-year vacancies will be applied to cover the costs of these positions.

Position Title	Position FTE	Position Salary Budget
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There was no activity this month.

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

First Reading of Proposed Changes to College Policy 1.17: Trustee Reimbursements

REASON FOR CONSIDERATION

Proposed change to College Policy 1.17: Trustee Reimbursements - First Reading.

BACKGROUND INFORMATION

In accordance with College Policy 1.07: "The President and/or his/her designee, in consultation with the Office of the General Counsel, shall conduct periodic reviews of the Policies and make recommendations for changes, alterations, revisions and updates to such Policies to the Board.

If the Board proposes new or modified Policies, the President will notify the College's Shared Governance Council (or its successor) of impending changes to any existing Policy, or any proposed new Policy and, where appropriate, will seek input from stakeholders. A Policy will require two readings by the Board prior to adoption. The readings will be agenda items at meetings of the Board."

The changes being proposed would align the reimbursements related to travel for Trustees with limits for employees. Also, the reimbursement form has been completely revised as a fillable .pdf that will be easier for Trustees to complete and submit electronically.

RECOMMENDATION

First reading of the proposed changes to College Policy 1.17: Trustee Reimbursements

STAFF CONTACT

Lilianna Kalin

General Counsel

[1-17_Trustee Reimbursements_redlined_Feb23.pdf](#)



Reimbursement for Trustee Expenses

The College recognizes its position as a steward of taxpayer funds. The College is committed to the appropriate expenditure of those funds and to ensuring that appropriate oversight exists so as to avoid waste, excessive spending and reimbursement for expenses that do not contribute to the educational mission of the College.

It is the College's policy to reimburse Trustees for travel, meal, and lodging expenses in accordance with the Illinois Local Government Travel Expense Control Act, 50 ILCS 150/1 *et seq.*:

- (1) Trustees may be reimbursed for travel, meal, and lodging expenses incurred in connection with "official business." For purposes of this Policy and any corresponding Administrative Procedure, the types of "official business" for which reimbursement is permitted are as follows: professional and continuing education conferences, trainings, programs and seminars; meetings and events attended for the purpose of furthering the College's mission and/or conducting the Board's business.
- (2) ~~The maximum allowable reimbursement for Trustee travel expenses is \$1,500.00.~~ All Trustee travel expenses must be approved by the Board by roll call vote at an open meeting before a Trustee may be reimbursed for such expenses. Maximum travel rates are outlined in Exhibit A – Community College District No. 502 Permissible Travel Rates appended hereto. ~~The Board may approve reimbursement for Trustee travel expenses in excess of the maximum allowable amount by roll call vote at an open meeting if the circumstances justify the expense.~~
- (3) Any Trustee seeking reimbursement for any travel, meal, or lodging expense shall complete the form appended hereto and provide the required documentation of such expenses. Such documentation shall include receipts for the travel, meal, and lodging expenses for which reimbursement is sought.

Trustees should consult Administrative Procedure 5-200 (Reimbursement of Expenses), or any successor Administrative Procedure, for further guidance as to the types of travel expenses that are and are not reimbursable.

Authority: 50 ILCS 150/.

History:

- Amended

EXHIBIT A – COMMUNITY COLLEGE DISTRICT NO. 502
PERMISSIBLE TRAVEL EXPENSE RATES

The permitted travel expense types and their associated maximum rates are set forth as follows (adequate documentation must be submitted to substantiate actual reimbursable expenses per this Policy):

<u>Maximum Reimbursable Rates for: Transportation</u>	
Air Travel	Lowest reasonable rate (coach and economy). Travelers are strongly encouraged to book flights at least twenty-one (21) days in advance to avoid premium airfare pricing.
Auto	IRS standard mileage rate at time of reimbursement. Traveler must be licensed and carry insurance that meet or exceeds minimum policy limits, as required by Illinois State Statutes. Cost shall not exceed airfare.
Rental Car	Must be preapproved and lowest reasonable rate (midsize or smaller).
Rail or Bus	Lowest reasonable rate and cost shall not exceed airfare.
Taxi, Shuttle, Rideshare, or Public Transportation	Actual reasonable rate

<u>Maximum Reimbursable Rates for: Meals & Incidentals (M&IE Rate)</u>	
Breakfast	Domestic – General Services Administration (GSA) city per diem daily rate* International – U.S. Department of State Office of Allowances city per diem daily rate** or as approved by the Board/President or designee.
Lunch	
Dinner	

<u>Maximum Reimbursable Rates for: Lodging</u>	
In the Country	General Services Administration* (GSA) city per diem rate or established conference rate, whichever is greater. Always ask for, and try and receive the Government Rate for Lodging

Outside of the Country	U.S. Department of State Office of Allowances maximum lodging rate**, or as approved by the Board/President or Designee.
<p>* U.S. General Services Administration rates @ https://www.gsa.gov/portal/content/104877 are updated annually in October.</p> <p>** U.S. Department of State, Bureau of Administration, Office of Allowances rates @ https://aoprals.state.gov/web920/per_diem.asp are updated monthly</p>	

Travel must follow all applicable College Policies and Administrative Procedures, except to the extent that any of those provisions is contrary to any provision of the Local Government Travel Expense Control Act.

Trustee Expense Reimbursement Form

This form should be used to request reimbursement by a trustee for expenses incurred in connection with official College business. Please refer to College Policy 1.17 and Administrative Procedure 1.17 for more complete information regarding Trustee Travel and Reimbursement for Expenses.

Date: _____ Trustee Name: _____

Name of Professional Meeting or Conference: _____

Location: _____

Travel Start Date: _____ Travel End Date: _____

Reason for Attending: _____

Pre-Travel Request Form completed and approved? Yes No Cash Advance Requested? Yes No

Date	Description	Mileage	Airfare	Hotel	Car Rental	Other Ground Transportation	Meals-B'Fast	Meals-Lunch	Meals-Dinner	Other	Total
											0.00
											0.00
											0.00
											0.00
											0.00
											0.00
											0.00
											0.00
											0.00
											0.00
											0.00
											0.00
Total		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00

Less Advances by College (Enter as Negative)
Total Due to Trustee/(College) \$ 0.00

Approval Workflow:

Requested by Trustee: _____ Date: _____

Office of the President: _____ Date: _____

Reviewed by Internal Audit: _____ Date: _____

Date of Board Meeting Approval: _____

Trustee Expense Reimbursement Form *(continued)*

Finance Office Use Only:

GL Accounts to be charged:

Department	Object Code	Description	\$ Amount
01-90-00813-			
01-90-00813-			
01-90-00813-			
01-90-00813-			
Total			\$ 0.00

Total from previous page: \$ 0.00 (should equal total from above table)

Accounts Payable Office: _____ Date: _____

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Gifts Status Report

REASON FOR CONSIDERATION

The Board is provided with a monthly update of gifts.

BACKGROUND INFORMATION

The attachment reports the current status of cash donations and in-kind gifts to the College of DuPage Foundation.

STAFF CONTACT

Karen M. Kuhn, M.S., CFRE

Executive Director, College of DuPage Foundation

[Gifts Report January 2023.pdf](#)

[In-Kind Monthly Report January 2023.pdf](#)

College of DuPage Foundation
Monthly Gift Summary Report
December 13, 2022 - January 13, 2023

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
G620 / 35	A.R.C. Memorial Scholarship	3	\$105.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105.00
G342 / 35	American Meteorological Society Scholarship	1	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00
R695 / 30	Athletic Department	6	\$64.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.00
G932 / 35	Automotive Technology Scholarship	1	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
R607B / 30	Belushi Artist-In-Residence Program	2	\$8.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.00
G348 / 35	Brian Fugiel Memorial Scholarship	1	\$522.00	\$0.00	\$0.00	\$0.00	\$0.00	\$522.00
D624 / 20	Buffalo Theatre Ensemble Program	9	\$3,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,700.00
G887 / 40	Caputo Scholarship Endowment	2	\$384.62	\$0.00	\$0.00	\$0.00	\$0.00	\$384.62
G700 / 35	Carol Stream Community College Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G475 / 35	Carter Carroll Excellence in History Award	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G971 / 35	Chief George Graves Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G168 / 25	Christopher & Karen Thielman Culinary & Hospitality Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G167 / 25	Christopher & Karen Thielman International Field Studies Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R622 / 30	Cleve Carney Art Gallery Fund	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G827 / 40	Cleve Carney Endowed Art Fund	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
D600 / 20	Cleve Carney Museum of Art Membership	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G882 / 25	COD Succeeds Scholarship	3	\$5,040.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,040.00
G869 / 35	CODAA Founders Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G215 / 35	College of DuPage Faculty Association Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	2	\$55.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	6	\$106.36	\$0.00	\$0.00	\$0.00	\$0.00	\$106.36
G904 / 25	College of DuPage Foundation's Textbook Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G703 / 35	Community Unit School District 200 (Wheaton/Warrenville) Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
D627 / 20	Culinary & Hospitality Program	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G977 / 35	DeLara Family Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G722 / 35	Developmental Education Endowed Scholarship	2	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
G455 / 35	Donald Carter Memorial Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R699A / 30	Dr. Donald and Helen (Gum) Westlake Endowed Fund for Student Production:	4	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,100.00
G975 / 35	Dr. Robert J. Frank Endowed Scholarship	2	\$8.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.00
G979 / 40	Dr. Robert J. Frank Scholarship Endowment	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G874 / 35	Earl E. and Teresa L. Dowling Student Success Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	3	\$5,012.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,012.00
G892 / 35	Eileen M. Ward Textbook/Instructional Materials Endowed Scholarship	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
D703 / 30	Engineering Program	3	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G856 / 35	Eric Martinson Memorial Scholarship	15	\$155.00	\$0.00	\$0.00	\$0.00	\$0.00	\$155.00
D692 / 20	Fashion Program	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R612 / 30	Fine Arts Program	2	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G347 / 35	Flexible Steel Lacing Endowed Scholarship	1	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
D704 / 30	FUEL Pantry Support	29	\$530.08	\$0.00	\$0.00	\$0.00	\$0.00	\$530.08
G808 / 40	General Scholarship Endowment	3	\$5,010.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,010.00
G900 / 25	General Scholarship Fund	79	\$7,620.84	\$0.00	\$10.00	\$0.00	\$0.00	\$7,630.84
G589 / 35	George Macht Endowed Scholarship	3	\$20.00	\$42,302.04	\$0.00	\$0.00	\$0.00	\$42,322.04
G707 / 35	Glenbard High School District 87 Scholarship	4	\$16.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00
G926 / 35	Glenn Hansen Leadership Scholarship	8	\$140.44	\$0.00	\$0.00	\$0.00	\$0.00	\$140.44
G384 / 35	Harkins Scholarship for Excellence in Sociology	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00

College of DuPage Foundation
Monthly Gift Summary Report
December 13, 2022 - January 13, 2023

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
G509 / 35	Herb Salberg PE Scholarship	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
R643 / 30	Honors Program	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
D629 / 20	Horticulture Program	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G727 / 35	Jeanne Bowen Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G843 / 35	Jerry J. Fajkus Memorial Scholarship	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
G880 / 35	John B. Schreiber III Lifelong Learning Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G927 / 35	John Modschiedler, Advisor Emeritus, Phi Theta Kappa Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G417 / 35	Julie Svec Memorial Scholarship	2	\$14.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.00
R660 / 20	Library Development	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
R659 / 20	Library Program Endowment	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
G155 / 25	Lifelong Learning Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R840 / 30	Linda and Robert Jenkins Equipment Mgr Student Aides Support	1	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G986 / 35	Luke Laudolff Memorial Scholarship	1	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
G720 / 35	Lydia Molinari Olson Memorial Radiation Therapy Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R705 / 30	MACtastic Treat Seats - Tickets for Kids and Families Endowed Program	1	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00
E225 / 20	Major Exhibition Fund	43	\$24,956.30	\$0.00	\$0.00	\$7,659.00	\$0.00	\$32,615.30
G940 / 35	Margarita Salazar Respiratory Therapy Scholarship	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
G729 / 35	Maria Martinez Cosmetology Scholarship	3	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00
G314 / 35	Mary Daly Endowed Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
R619 / 30	McAninch Arts Center General Fund	35	\$44,929.70	\$0.00	\$0.00	\$4,000.00	\$0.00	\$48,929.70
G800 / 40	McAninch Endowment for the Arts Fund	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G728 / 35	McGraw Hill Education VITA Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
D694 / 20	Meteorology Program	2	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00
G725 / 35	Mirta Pagnucci Siena Italy Study Abroad Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
D693 / 20	Music Program	3	\$14.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.00
D660 / 20	New Philharmonic Orchestra	31	\$13,273.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,273.00
G130 / 25	Nursing Alumni Scholarship	2	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
G429 / 35	Phi Theta Kappa Scholarship (Justine Kawalek Memorial)	1	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00
G983 / 35	Raymond and Virginia Link Vocational Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G100 / 10	Resource for Excellence Fund	47	\$25,578.06	\$0.00	\$0.00	\$0.00	\$0.00	\$25,578.06
R656 / 30	Ronald Lemme Lecture Series	3	\$1,012.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,012.00
G840 / 35	Sally N. Fairbank Endowed Paralegal Textbook Scholarship	4	\$390.00	\$0.00	\$0.00	\$0.00	\$0.00	\$390.00
G835 / 35	Scalise Family Fashion Program Scholarship	2	\$1,025.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,025.00
G469 / 35	Second Year Nursing Scholarship	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
G883 / 35	Selena Kuch Nursing Scholarship	4	\$1,565.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,565.00
G738 / 40	Shirley M. Jannusch Memorial Scholarship Endowment	11	\$10,758.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,758.00
G101 / 10	Short Term Purpose	7	\$37,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,200.00
G115 / 25	Student Crisis Emergency Support	92	\$1,642.96	\$0.00	\$0.00	\$0.00	\$0.00	\$1,642.96
G848 / 35	Student Life Leadership Award	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G520 / 35	Study Abroad Scholarships	6	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G878 / 35	Susan Alice Scanlan Krenek Memorial Endowed Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G733 / 35	Susan and Dan Spooner Education Scholarship	2	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
D709 / 20	Sustaining the Arts Fund	2	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$520.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	3	\$1,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,050.00
G884 / 35	The Isreal "Izzy" Malave Scholarship for Educators	16	\$467.50	\$0.00	\$0.00	\$0.00	\$0.00	\$467.50

College of DuPage Foundation
Monthly Gift Summary Report
December 13, 2022 - January 13, 2023

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
G734 / 35	TKDA and Cedar Street Architecture Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G737 / 35	Tom Robertson Memorial Scholarship	20	\$1,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,845.00
G938 / 35	Troy Scholarship for Engineering	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G939 / 35	Troy Scholarship for Nursing	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
D632 / 20	Veteran Services Program	2	\$525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$525.00
G846 / 35	Vistex Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G135 / 25	Vocational Skills Program Support for Special Populations	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	8	\$969.70	\$0.00	\$0.00	\$0.00	\$0.00	\$969.70
D700 / 20	WDCB Events	35	\$538.86	\$0.00	\$0.00	\$0.00	\$0.00	\$538.86
D696 / 20	WDCB Individual Gifts	2239	\$134,668.55	\$0.00	\$0.00	\$0.00	\$0.00	\$134,668.55
D699 / 20	WDCB Merchandising	7	\$166.55	\$0.00	\$0.00	\$0.00	\$0.00	\$166.55
D695 / 20	WDCB Underwriting	19	\$18,939.50	\$0.00	\$0.00	\$0.00	\$0.00	\$18,939.50
G966 / 35	William W. Steele Memorial Endowed Scholarship	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
D688 / 20	Women's Soccer Program	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R701 / 30	Youth Leadership Program and Scholarships	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
Grand Totals:			\$390,204.02	\$42,302.04	\$10.00	\$11,659.00	\$0.00	\$444,175.06

2,931 Gift(s) listed
2,638 Donor(s) listed

College of DuPage Foundation
Fiscal Year 2023 Gift Summary Report
Year-to-Date as of January 13, 2023

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G620 / 35	A.R.C. Memorial Scholarship	14	\$545.00	\$0.00	\$0.00	\$0.00	\$0.00	\$545.00
G732 / 35	Advocate Health Care CNA Scholarship	1	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00
G342 / 35	American Meteorological Society Scholarship	1	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00
R695 / 30	Athletic Department	39	\$416.00	\$0.00	\$0.00	\$0.00	\$0.00	\$416.00
G825 / 40	August Zarcone Memorial Scholarship Endowment	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G932 / 35	Automotive Technology Scholarship	12	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00
R607B / 30	Belushi Artist-In-Residence Program	13	\$52.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.00
G348 / 35	Brian Fugiel Memorial Scholarship	1	\$522.00	\$0.00	\$0.00	\$0.00	\$0.00	\$522.00
D624 / 20	Buffalo Theatre Ensemble Program	28	\$8,860.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,860.00
G887 / 40	Caputo Scholarship Endowment	13	\$2,500.03	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.03
G700 / 35	Carol Stream Community College Scholarship	14	\$280.00	\$0.00	\$0.00	\$0.00	\$0.00	\$280.00
G475 / 35	Carter Carroll Excellence in History Award	13	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00
D690 / 20	Center for Entrepreneurship Fund for Workforce Development	10	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
G273 / 35	Certificate of GED Scholarship	11	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G730 / 35	Chaparral Alumni Network Annual Scholarship	38	\$35,482.34	\$0.00	\$0.00	\$150.00	\$0.00	\$35,632.34
G829 / 40	Chaparral Alumni Network Scholarship Endowment	1	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00
G971 / 35	Chief George Graves Scholarship	13	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
G168 / 25	Christopher & Karen Thielman Culinary & Hospitality Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G167 / 25	Christopher & Karen Thielman International Field Studies Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R622 / 30	Cleve Carney Art Gallery Fund	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G827 / 40	Cleve Carney Endowed Art Fund	13	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00
D600 / 20	Cleve Carney Museum of Art Membership	53	\$2,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,900.00
G882 / 25	COD Succeeds Scholarship	38	\$5,637.50	\$0.00	\$0.00	\$0.00	\$0.00	\$5,637.50
G869 / 35	CODAA Founders Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G215 / 35	College of DuPage Faculty Association Scholarship	14	\$1,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,130.00
G906 / 25	College of DuPage Foundation's Achievers Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G912 / 25	College of DuPage Foundation's Impact Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	9	\$90.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	50	\$2,261.34	\$0.00	\$0.00	\$0.00	\$0.00	\$2,261.34
G904 / 25	College of DuPage Foundation's Textbook Scholarship	13	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00
G703 / 35	Community Unit School District 200 (Wheaton/Warrenville) Scholarship	13	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
D627 / 20	Culinary & Hospitality Program	2	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G977 / 35	DeLara Family Scholarship	14	\$3,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,260.00
R629 / 30	Dental Hygiene Program	2	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00
G722 / 35	Developmental Education Endowed Scholarship	2	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
G455 / 35	Donald Carter Memorial Scholarship	13	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
G306 / 35	Donald J. Craft Memorial Scholarship	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
R699A / 30	Dr. Donald and Helen (Gum) Westlake Endowed Fund for Student Productions	5	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,350.00
G975 / 35	Dr. Robert J. Frank Endowed Scholarship	14	\$552.00	\$0.00	\$0.00	\$0.00	\$0.00	\$552.00
G979 / 40	Dr. Robert J. Frank Scholarship Endowment	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G874 / 35	Earl E. and Teresa L. Dowling Student Success Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	13	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	15	\$5,578.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,578.00
G892 / 35	Eileen M. Ward Textbook/Instructional Materials Endowed Scholarship	2	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00
G724 / 35	Eleanor Nellemann Health and Wellness Endowed Scholarship	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
D703 / 30	Engineering Program	18	\$440.00	\$0.00	\$500.00	\$0.00	\$0.00	\$940.00

College of DuPage Foundation
Fiscal Year 2023 Gift Summary Report
Year-to-Date as of January 13, 2023

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G856 / 35	Eric Martinson Memorial Scholarship	102	\$1,120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,120.00
D692 / 20	Fashion Program	13	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
R612 / 30	Fine Arts Program	13	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$520.00
G347 / 35	Flexible Steel Lacing Endowed Scholarship	1	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
G448 / 35	Forbes Electric/Keller Margery Maurer Endowed Scholarship	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
D704 / 30	FUEL Pantry Support	187	\$18,040.97	\$0.00	\$0.00	\$0.00	\$0.00	\$18,040.97
D626 / 20	General Athletic Program	10	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G808 / 40	General Scholarship Endowment	14	\$5,065.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,065.00
G900 / 25	General Scholarship Fund	411	\$15,543.94	\$0.00	\$10.00	\$0.00	\$0.00	\$15,553.94
R661 / 30	George Macht Culinary & Hospitality Program	10	\$7,635.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,635.00
G589 / 35	George Macht Endowed Scholarship	5	\$45.00	\$42,302.04	\$0.00	\$0.00	\$0.00	\$42,347.04
G826 / 40	George Macht Scholarship Endowment	2	\$1,791.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,791.00
G707 / 35	Glenbard High School District 87 Scholarship	26	\$104.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104.00
G926 / 35	Glenn Hansen Leadership Scholarship	53	\$1,912.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,912.86
G384 / 35	Harkins Scholarship for Excellence in Sociology	13	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
R644 / 30	Hearing Impaired Program	8	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G509 / 35	Herb Salberg PE Scholarship	13	\$34.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.00
R643 / 30	Honors Program	13	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78.00
D629 / 20	Horticulture Program	13	\$325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$325.00
R645 / 30	Hui Nursing Superior Performance Award	1	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
R700 / 30	International Education Resource Center Program	1	\$500,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000.00
G727 / 35	Jeanne Bowen Scholarship	2	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00
G843 / 35	Jerry J. Fajkus Memorial Scholarship	13	\$34.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.00
G880 / 35	John B. Schreiber III Lifelong Learning Scholarship	13	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	8	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00
G927 / 35	John Modschiedler, Advisor Emeritus, Phi Theta Kappa Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G417 / 35	Julie Svec Memorial Scholarship	13	\$58.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.00
G726 / 35	Jump Start Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G735 / 35	Kathleen Yosko Endowed Nursing Scholarship	2	\$11,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,500.00
R660 / 20	Library Development	2	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00
R659 / 20	Library Program Endowment	26	\$195.00	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00
R672 / 30	Lifelong Learning Program	5	\$5,020.00	\$0.00	\$0.00	\$300.00	\$0.00	\$5,320.00
G155 / 25	Lifelong Learning Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R840 / 30	Linda and Robert Jenkins Equipment Mgr Student Aides Support	1	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G986 / 35	Luke Laudolff Memorial Scholarship	1	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
G720 / 35	Lydia Molinari Olson Memorial Radiation Therapy Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R705 / 30	MACtastic Treat Seats - Tickets for Kids and Families Endowed Program	1	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00
E225 / 20	Major Exhibition Fund	91	\$62,553.45	\$0.00	\$0.00	\$7,659.00	\$0.00	\$70,212.45
G940 / 35	Margarita Salazar Respiratory Therapy Scholarship	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
G729 / 35	Maria Martinez Cosmetology Scholarship	11	\$1,730.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,730.00
G314 / 35	Mary Daly Endowed Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G446 / 35	Mary Mack Textbook Scholarship	7	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R619 / 30	McAninch Arts Center General Fund	213	\$74,701.10	\$0.00	\$0.00	\$12,682.35	\$0.00	\$87,383.45
G800 / 40	McAninch Endowment for the Arts Fund	13	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00
G728 / 35	McGraw Hill Education VITA Scholarship	2	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
D694 / 20	Meteorology Program	5	\$2,710.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,710.00

College of DuPage Foundation
Fiscal Year 2023 Gift Summary Report
Year-to-Date as of January 13, 2023

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G266 / 35	Michael Browning Memorial Scholarship	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G725 / 35	Mirta Pagnucci Siena Italy Study Abroad Scholarship	14	\$1,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,260.00
G454 / 35	Morrissey Dental Hygiene Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D693 / 20	Music Program	24	\$119.00	\$0.00	\$0.00	\$0.00	\$0.00	\$119.00
G501 / 35	Naperville Rotary Charities and the Rotary Club of Naperville Scholarship	1	\$57,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57,500.00
D660 / 20	New Philharmonic Orchestra	192	\$69,472.62	\$0.00	\$1,800.00	\$0.00	\$0.00	\$71,272.62
G130 / 25	Nursing Alumni Scholarship	2	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
G881 / 35	Paralegal Program Scholarship	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
D707 / 20	Paralegal Student Success Fund	1	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
G429 / 35	Phi Theta Kappa Scholarship (Justine Kawalek Memorial)	1	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00
G860 / 35	Professor Chris Goergen Political Science Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G983 / 35	Raymond and Virginia Link Vocational Scholarship	11	\$825.00	\$0.00	\$0.00	\$0.00	\$0.00	\$825.00
G100 / 10	Resource for Excellence Fund	170	\$36,659.05	\$0.00	\$0.00	\$2,000.00	\$0.00	\$38,659.05
R656 / 30	Ronald Lemme Lecture Series	14	\$1,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,078.00
G840 / 35	Sally N. Fairbank Endowed Paralegal Textbook Scholarship	15	\$610.00	\$0.00	\$0.00	\$0.00	\$0.00	\$610.00
G835 / 35	Scalise Family Fashion Program Scholarship	7	\$1,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,150.00
G469 / 35	Second Year Nursing Scholarship	15	\$3,578.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,578.00
G883 / 35	Selena Kuch Nursing Scholarship	28	\$6,530.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,530.00
G738 / 40	Shirley M. Jannusch Memorial Scholarship Endowment	82	\$31,763.50	\$603.51	\$0.00	\$0.00	\$0.00	\$32,367.01
G101 / 10	Short Term Purpose	7	\$37,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,200.00
E226 / 20	Sip & Savor Wine Tasting Event	70	\$15,880.00	\$0.00	\$0.00	\$1,124.00	\$0.00	\$17,004.00
G115 / 25	Student Crisis Emergency Support	415	\$20,501.46	\$0.00	\$0.00	\$0.00	\$0.00	\$20,501.46
G848 / 35	Student Life Leadership Award	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G931 / 35	Student Need Scholarship	3	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
G520 / 35	Study Abroad Scholarships	40	\$1,825.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,825.00
G878 / 35	Susan Alice Scanlan Krenek Memorial Endowed Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G733 / 35	Susan and Dan Spooner Education Scholarship	4	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D709 / 20	Sustaining the Arts Fund	8	\$670.00	\$0.00	\$0.00	\$0.00	\$0.00	\$670.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	14	\$1,325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,325.00
G884 / 35	The Isreal "Izzy" Malave Scholarship for Educators	64	\$1,303.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,303.00
G734 / 35	TKDA and Cedar Street Architecture Scholarship	2	\$1,000.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$5,000.00
G737 / 35	Tom Robertson Memorial Scholarship	60	\$6,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,450.00
G938 / 35	Troy Scholarship for Engineering	13	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
G939 / 35	Troy Scholarship for Nursing	13	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
D632 / 20	Veteran Services Program	4	\$625.00	\$0.00	\$0.00	\$2,164.96	\$0.00	\$2,789.96
G846 / 35	Vistex Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G135 / 25	Vocational Skills Program Support for Special Populations	26	\$195.00	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	35	\$2,828.70	\$0.00	\$100.00	\$0.00	\$0.00	\$2,928.70
D700 / 20	WDCB Events	83	\$1,548.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,548.44
D687 / 20	WDCB Future Fund	3	\$6.58	\$0.00	\$0.00	\$0.00	\$0.00	\$6.58
D696 / 20	WDCB Individual Gifts	14082	\$608,294.56	\$0.00	\$0.00	\$0.00	\$0.00	\$608,294.56
D699 / 20	WDCB Merchandising	163	\$5,774.83	\$0.00	\$0.00	\$0.00	\$0.00	\$5,774.83
D695 / 20	WDCB Underwriting	62	\$51,304.76	\$0.00	\$0.00	\$0.00	\$0.00	\$51,304.76
G966 / 35	William W. Steele Memorial Endowed Scholarship	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
D688 / 20	Women's Soccer Program	13	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
R701 / 30	Youth Leadership Program and Scholarships	15	\$85.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85.00
Grand Totals:			\$1,846,610.03	\$42,905.55	\$6,410.00	\$26,080.31	\$0.00	\$1,922,005.89

**VENDOR DONATIONS RECEIVED
BY THE COLLEGE***

YTD as of December 31, 2022

July 2022

Pepsi Beverages Company

3,500.00 Athletics Program Support (per contract) FY2022

3,500.00

Pepsi Beverages Company

1,000.00 Sustainability Support (per contract) FY2022

1,000.00

August 2022

Pepsi Beverages Company

17,183.17 Sponsorship Payment (per contract) FY2021

17,183.17

Pepsi Beverages Company

15,236.83 Sponsorship Payment (per contract) FY2022

15,236.83

September 2022

no activity

October 2022

no activity

November 2022

no activity

December 2022

no activity

* Not processed through the COD Foundation

In-Kind Donations Report
December 13, 2022 - January 13, 2023

NON-CAPITAL DONATIONS THROUGH THE COLLEGE FOUNDATION

Fund Description	Date	Constituent Name	Gift Value*	Reference
Major Exhibition Fund	12/30/2022	Arrowhead Golf Club 26W151 Butterfield Rd Wheaton, IL 60189-8999	\$ 372.00	One Foursome of Golf
Major Exhibition Fund	12/30/2022	Belleza Skin Care Institute 430 Pennsylvania Ave Ste 330 Glen Ellyn, IL 60137	\$ 175.00	a gift card to Belleza Skin Care Institute
Major Exhibition Fund	12/30/2022	Broadway in Chicago 17 N State Ste 810 Chicago, IL 60602-3047	\$ 200.00	2 tickets to 1776
Major Exhibition Fund	12/16/2022	Burger Social 108 N Main St Wheaton, IL 60187	\$ 25.00	a \$25 gift card
Major Exhibition Fund	12/16/2022	Chef by Request Catering 5100 Academy Dr Sute 200 Lisle, IL 60532	\$ 850.00	an in home champagne brunch for 20
Major Exhibition Fund	12/30/2022	Cooper's Corner 27W150 Roosevelt Rd Winfield, IL 60190	\$ 80.00	four \$20 Sunday Brunch certificates
Major Exhibition Fund	12/16/2022	Gourmet Express Marketing, Inc. 230 S Lombard Rd Addison, IL 60101	\$ 50.00	a \$50 gift card
Major Exhibition Fund	12/30/2022	Health Track Sports Wellness 875 Roosevelt Rd Glen Ellyn, IL 60137-6101	\$ 560.00	a one month membership, one hour massage, a mani/pedi, a facial and pliates class
McAninch Arts Center General Fund	12/16/2022	Margaret R. Hernandez 272 Sunset Ave Glen Ellyn, IL 60137-5358	\$ 1,000.00	1980's wedding dress
Major Exhibition Fund	12/16/2022	Le Meridien Chicago Oak Brook 2100 Sring Rd Oak Brook, IL 60523-4755	\$ 399.00	an overnight stay with breakfast for two and a \$100 gift certificate to El Tapeo
Major Exhibition Fund	12/16/2022	Lettuce Entertain You 54 W Hubbard St Ste LLW Chicago, IL 60654	\$ 1,000.00	4- \$25 Sushi-San gift cards; 4- \$25 Hub 51 gift cards; 4- \$25 Il Porcellino gift cards; 4- \$25 Pizzeria Portofino gift cards; 4 - \$25 RAmen San Gift cards; 2 - \$50 RPM Italian Gift Cards, 4 - \$50 RPM Seafood Gift Cards, and 4 - \$50 RPM Steak Gift Cards
Major Exhibition Fund	12/30/2022	Katherine Lietz 0N774 Waverly Ct Wheaton, IL 60187-3633	\$ 85.00	a Cosley Zoo family membership, 2 stuffed animals and a children's book
Major Exhibition Fund	12/16/2022	Marinella's Ristorante Italiano 548 Duane St Glen Ellyn, IL 60137-4676	\$ 100.00	a \$100 gift card

In-Kind Donations Report
December 13, 2022 - January 13, 2023

Fund Description	Date	Constituent Name	Gift Value*	Reference
Major Exhibition Fund	12/16/2022	Diana L. Martinez 594 Elm St Glen Ellyn, IL 60137-3929	\$ 271.00	a Wooden cheese board, ceramic cheese knife set, Wine Style recipe book, "wine is bottled poetry" decorative block; a Frida themed pillow, plate, ornament, magnetic dress up wardrobe, bag, 2 t-shirts and a plush doll; a honey bee themed basket, 2 mugs, 4 thermal cups, ceramic canister, striped platter, Do You Remember card game; a Tony Fitzpatrick puzzle and poster
Major Exhibition Fund	12/16/2022	Barb Reimann 453 Ridgewood Ave Glen Ellyn, IL 60137-5059	\$ 1,400.00	a De'Longhi La Specialista Maestro Espresso Machine
Major Exhibition Fund	12/30/2022	Renaissance Esmeralda Resort & Spa 44400 Indian Wells Ln Indian Wells, CA 92210	\$ 1,000.00	a two night stay with breakfast for 2
Major Exhibition Fund	12/16/2022	Su Ki's Salon 526 Hillside Glen Ellyn, IL 60137-4651	\$ 220.00	a gift card for a hair cut and style and an amika haircare product basket
Major Exhibition Fund	12/16/2022	Sutton Studios 3417 Chruch St Evanston, IL 600033	\$ 600.00	an In-studio portrait experience with photographer David Sutton and artwork
McAninch Arts Center General Fund	12/16/2022	John A. Tovar 6 Barclay Ct Bloomington, IL 61705-6592	\$ 1,500.00	a sleeveless wedding dress with lace overlay and train in perfect condition
Major Exhibition Fund	12/30/2022	Two Bostons 34 Danada Square W Wheaton, IL 60189	\$ 50.00	a Dog Kisses and Cookie basket
Major Exhibition Fund	12/30/2022	Village Links of Glen Ellyn 485 Winchell Way Glen Ellyn, IL 60137-6326	\$ 162.00	18 holes of golf with a cart for 2
Major Exhibition Fund	12/16/2022	WBEZ91.5 Chicago 150 N Michigan Ave Ste 2900 Chicago, IL 60601-7715	\$ 60.00	two tickets to a taping of "Wait Wait... Don't Tell Me" in Chicago
McAninch Arts Center General Fund	12/16/2022	Tyler Wisner 206 Pierce Ave Wheaton, IL 60187	\$ 1,500.00	a large selection of clothing for costumes
Grand Total			\$ 11,659.00	

23 Gifts listed
23 Donors listed

*NOTE: The dollar value listed in these items represents an amount established by the donor. College of DuPage and College of DuPage Foundation do not appraise or value donated items.

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Grants Status Report

REASON FOR CONSIDERATION

The Board is provided with a monthly update of newly received and ongoing active grants received to date.

BACKGROUND INFORMATION

The attached report documents the current status of operational public and private grants to the College of DuPage.

STAFF CONTACT

Marcia Frank, Grants Manager, College of DuPage

[Grants Office Report for Board of Trustees February 2023 Meeting.pdf](#)

**College of DuPage Grants Office Report for Board of Trustees
FY2023 Active Grants (July 1, 2022 - June 30, 2023)**

Note: New Entries in Bold

ALLOCATED GRANTS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2023 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Department of Commerce and Economic Development	Digital Fabrication Studio	Facilities	Inman	State	\$200,000	\$200,000	2/1/2022	1/31/2024	Support for capital construction expenses of new digital fabrication studio
Department of Commerce and Economic Development	Small Business Development Center (SBDC)	COD Business Development Center	Westphal/Lin	Federal	\$118,000	\$118,000	1/1/2022	12/31/2022	Federal funds to the COD Small Business Development Center to provide one-stop business management assistance to individuals and small businesses.
Corp. for Public Broadcasting	Community Service Grant	WDCB	Bindert	Federal	\$120,049	\$120,049	10/1/2022	9/30/2024	Community service grant to provide support for WDCB Radio Station.
Gene Haas Foundation	Haas Foundation Scholarships	Advanced Manufacturing	Tumavich	Found.	\$18,000	\$18,000	9/21/2022	6/30/2023	Funding to support students enrolled in CNC Technologies programs
Illinois Community College Board	FY2023 Adult Ed and Literacy Program	Continuing Education	Deasy	Federal	\$1,243,263	\$1,243,263	7/1/2022	6/30/2023	Federal allocated portion to support ABE/GED/ESL programming across the district.
Illinois Community College Board	FY2023 Adult Ed and Literacy Program	Continuing Education	Deasy	State	\$1,856,939	\$1,856,939	7/1/2022	6/30/2023	State allocated portion to support ABE/GED/ESL programming across the district.
Illinois Community College Board	College Bridge & Transition	Academic Affairs	Del Rosario	Federal	\$220,000	\$220,000	4/1/2022	6/30/2023	Allocation to support bridge programming for minority, first generation, and low-income students as they transition into the community college from their high school, or for adults beginning or returning to college, as they transition into college
Illinois Community College Board	Early Childhood Access Consortium for Equity	Academic Affairs	Zaar	Federal	\$438,994	\$2,004,163	8/1/2021	6/30/2024	Allocation to support the programming to increase the number of Early Childhood incumbent workers achieving credentials and early childhood educator degrees.
Illinois Community College Board	Perkins Postsecondary Career & Tech. Education	Academic Affairs	Ellis	Federal	\$1,936,835	\$1,936,835	7/1/2022	6/30/2023	Federal Allocation restricted to support the academic achievement of CTE students in accordance with the FY 2023 Program Plan.
Illinois Community College Board	Pipeline for Advancement of Healthcare Workforce (PATH)	Nursing & Health Sciences	Deane	State	\$1,294,498	\$1,294,498	7/1/2022	6/30/2023	State allocation to create support and expand the opportunities of individual in the nursing pathway to obtain credentials and degrees and address the shortage of workers in the healthcare industry.
ALLOCATED GRANTS (Includes grants where it was necessary to develop a concept or project and follow comprehensive guidelines for proposal submission in order to receive allocated funds. Adherence to reporting requirements and ability to measure successful program outcomes determines the level of the award.)					\$7,446,578				
COMPETITIVE GRANTS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2023 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Department of Justice	Bulletproof Vest Partnership	Homeland Security	Nehls	Federal	\$481	\$481	10/1/2022	8/31/2024	Support for purchase of 1 vest
Internal Revenue Service	Volunteer Income Tax Assistance (VITA)	Business	Carlson/McBeth	Federal	\$62,700	\$62,700	10/1/2022	9/30/2023	Funding support for volunteer income tax return assistance for low-income, elderly, and other underrepresented populations
Department of Justice	Body Worn Camera Implementation	COD Police	Mullin/Nehls	Federal	\$18,430	\$18,430	10/1/2022	9/30/2025	Support the of lease 20 BWCs for its officers to comply with Illinois state law and to advance CODPD's mission for the benefit of the COD community and its local criminal justice partners.

**College of DuPage Grants Office Report for Board of Trustees
FY2023 Active Grants (July 1, 2022 - June 30, 2023)**

Note: New Entries in Bold

National Security Agency	GenCyber FY23 Summer Teacher Camps	CIT/Learning Technologies	Chen/ Wagner	Federal	\$102,453	\$102,453	8/20/2022	12/31/2024	Two week-long summer camps to help students learn about cyber security, cybercrime, & cyber security careers
National Security Agency	GenCyber FY23 Summer Basic Student Camps	CIT/Learning Technologies	Chen/ Wagner	Federal	\$68,082	\$68,082	8/20/2022	12/31/2024	Two week-long summer camps to help students learn about cyber security, cybercrime, & cyber security careers
IL Board of Higher Education	IL Cooperative Work Study	Career Services	LaSorsa	State	\$39,610	\$39,610	7/1/2022	8/30/2023	Cooperative work-study programs for 12 students in 3 programs/majors
Illinois Arts Council	Partners In Excellence	MAC	Martinez	State	\$49,500	\$49,500	10/1/2022	8/31/2023	General operating support for programs at the MAC
Illinois Arts Council	Public Radio & TV <i>Basic</i> Grant	WDCB	Bindert	State	\$9,420	\$9,420	10/1/2022	8/31/2023	General operating support for programs at WDCB
National Science Foundation	Scholarships for STEM	STEM	Carter	Federal	\$125,000	\$1,500,000	1/1/2023	12/31/2028	Funding for scholarships and other training opportunities for students pursuing STEM majors
IL Congressional District 6 (Casten) Community Project/HRSA	Simulation manikin equipment support	Health Sciences	Stock/Deane	Federal	\$500,000	\$500,000	7/1/2022	6/30/2025	Funds to support the replacement and revitalization of outdated and outmoded equipment used for training students in the COD Nursing, Dental Hygiene, and Health Sciences program.
ComEd Green Region Program/Openlands	College of DuPage Pollinator Habitats to Address Climate Change	Biology/ Facilities	Ensweiler	Corp/ Found	\$10,000	\$10,000	7/1/2022	6/30/2023	The funds will enable planting of native perennial prairie plants to replace plants on the hillside on the southside of the BIC and the area around Pond 9 just west of the CMC.
Illinois Dept. of Human Services	Certified Recovery Support Specialist Program	Human Services	Florin/Polites	State	\$658,273	\$658,273	7/1/2022	6/30/2023	Funding to implement a Certified Recovery Support Specialist Curriculum
Illinois Arts Council	Public Radio & TV <i>Operating</i> Grant	WDCB	Bindert	State	\$10,125	\$10,125	6/1/2022	8/31/2022	General support for programs at WDCB
U.S. Dept of Education	Title III & V Eligibility Waiver	Academic Affairs		Federal	\$284,190	\$284,190	7/1/2022	6/30/2023	Waiver to support COD institutional match for general federal funds
IL Community College Faculty Association	Dr. Joseph T Cipfl Workshop	Academic Affairs	Evans	Found	\$2,500	\$2,500	7/1/2022	6/30/2023	COD Developmental English professional development workshops for faculty.
Department of Commerce and Economic Development	Youth Apprenticeship Expansion	Project Hire-Ed	Kuglin-Seago	Federal	\$112,500	\$225,000	1/1/2022	12/31/2023	Funding to support expansion of IL Pre-Apprenticeship program into high schools in collaboration with DuPage Regional Office of Education and GPS-ED
Nuts, Bolts, & Thingamajigs Foundation	Gadget Girls Camp	Adv. Manuf. & Cont. Ed.	Tumavich	Found	\$1,500	\$1,500	1/1/2022	12/31/2022	Support for a one-week summer camp for middle-school aged girls \$1,500 (Camp held in FY2023)
Nuts, Bolts, & Thingamajigs Foundation	Dream It, Build It	Adv. Manuf. & Cont. Ed.	Tumavich	Found	\$2,500	\$2,500	1/1/2022	12/31/2022	Support for a one-week summer camp for middle-school aged youth (\$2,500) (Camp held in FY2023)
Dept. of State	COD Africa Initiative	Study Abroad	Kerby/ DiLiberti	Federal	\$34,414	\$35,000	7/1/2020	9/30/2023	COD Africa Initiative, in partnership with EDC Africa, integrates service learning into a sustainable model for interdisciplinary study abroad at a community college while highlighting non-traditional disciplines for study abroad.
Institute of International Education	Passport Project	Study Abroad	Kerby	Federal	\$302	\$3,625	5/21/2021	4/30/2023	To assist first year, Pell-eligible students obtain a U.S. passport, and to facilitate international experiences as part of their postsecondary education.
University Corp. for Atmospheric Research	Unidata: Next-generation Data Services	Meteorology	Sirvatka	Corp	\$0	\$20,000	6/8/2021	4/30/2023	Funds to purchase, install and operate a server for examining, disseminating, and displaying GOES-16 satellite data
COMPETITIVE GRANTS (Includes grants from federal, state and private grantors where the proposal was in competition with other proposals and awards were made to a select number of institutions based on the merits of the project and proposal.)					\$2,091,980				

**College of DuPage Grants Office Report for Board of Trustees
FY2023 Active Grants (July 1, 2022 - June 30, 2023)**

Note: New Entries in Bold

SUB-AWARDS or IN KIND GRANTS									
Grantor	Project Title	Department	Project Director	Type	FY2023 Amount	Total Award Amount	Start Date	End Date	Description
Illinois Green Economy Network	General Membership	Facilities	Inman	Found.	\$5,000	\$5,000	7/1/2022	5/30/2023	Support for installation of LED growlights in COD Greenhouse
Illinois Green Economy Network	Electric Vehicle Charging Station	Facilities	Inman	Found.	\$8,500	\$8,500	7/1/2022	6/30/2023	Support for installation of an electric vehicle charging station on campus
Illinois Green Economy Network	LED Lighting	Facilities	Inman	Found.	\$60,000	\$60,000	7/1/2022	6/30/2023	Support for installation of LED classroom lighting upgrades in TEC classrooms
Natl Institute on Disability, Independent Living, and Rehabilitation Research	Tech Career Development, Persistence, and Job Placement Program for African American College Students with Disabilities	Access & Accomodations/ Disabilities	Salvato/ Duggan	Found	\$0	\$0	7/1/2022	6/30/2023	Collaboration with Illinois Institute of Technology (IIT) to assist in recruiting up to 10 African American COD students with disabilities to participate in IIT pilot intervention to improve persistence and retention in technology-industry careers.
US Dept. of State/ Northern Virginia Community College	FY23 Community College Initiative Student Exchange	Field & Experiential Learning	Smid	Federal	\$215,008	\$215,008	7/1/2022	6/30/2023	Grant agreement for funding of Program participant expenses; Grant provides opportunities for individuals from other countries to develop leadership, professional skills & English language proficiency, while studying at a community college in the US.
National Science Foundation - LSAMP	LSAMP-PUMA Stem	STEM	DiCarlo	Fed	\$33,007	\$165,035	7/1/2019	6/30/2024	Total award for five years: \$165,035; project with 7 regional four-year universities to promote STEM research opportunities for underrepresented groups
National Science Foundation - NOYCE Teacher Scholarship	Promoting Inclusiveness & Diversity in STEM Education	Education	Zawlocki	Federal	\$16,500	\$82,500	2/15/2022	1/31/2027	Elmhurst will recruit, retain, graduate, and support an additional 24 STEM teachers over five years in partnership with Fenton HSI District 100, Leyden HS District 212, College of DuPage, and Harper Community College. (Total Grant award: \$1,320,077)
National Science Foundation - Carnegie Mellon University	Social and Interactive Learning at Community Colleges	CIS/CIT	Shamsuddin	Federal	\$0	TBD	1/1/2022	12/30/2025	To pilot innovative methods and tools to improve teaching and learning in entry-level information technology and computer science courses taught at community colleges. Grant award will cover stipends for participating faculty in FY2023 and FY2024 and in-kind cloud-based infrastructure.
SUB-AWARD OR IN KIND GRANTS (Includes donations that have been granted to the institution for a particular period of time.)					\$338,015				
FY2023 Total College Grants Awarded as of January 17, 2023					\$9,876,573				

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Monthly IT Projects Status Provided for Board Information

REASON FOR CONSIDERATION

The attached spreadsheet provides a brief summary of the status of IT major projects in various phases of completion. This is being submitted to update the Board of Trustees of the progress of activities to date.

BACKGROUND INFORMATION

The attached spreadsheet represents major projects within IT.

RECOMMENDATION

The attached spreadsheet provides a brief summary of the status of IT major projects in various phases of completion. This is being submitted to update the Board of Trustees on the progress of activities to date.

STAFF CONTACT

Keith Zeitz, Interim Director, Information Technology Services

Ellen Roberts, Vice President, Administrative Affairs

[Monthly IT Projects Status Report 2-2023.pdf](#)

Monthly IT Projects Status Report

COMPLETED/CANCELLED

Project Name	Origin	Anticipated Benefit/Timing	Status
Remote Proctoring Solution	Academic Affairs	February 2022 - Board approved. Online proctoring of tests for COD students. Contract with ProctorU has been approved by the Board. Solution currently in use.	Project is complete.
Replacement of Anti-Spam Email Appliance	IT Replacement Plan	July 2022 - Board Approved. Replacement of existing anti-spam email appliance in accordance with IT replacement plan.	Installation is complete.
Campus One Card	Student Affairs	July 2021. Investigate a Campus One Card that could be used for discounted meal plans, identification for college processes, point of sale transactions, printing, access control, and library checkout. Additionally, explore options for collecting data to improve student success. Project on hold permanently.	Project has been put on hold permanently.
Replacement of IT Firewalls	IT Replacement Plan	July 2022 - Board Approved. Replacement of existing firewalls in accordance with IT replacement plan. Installation is complete.	Installation is complete.
Replacement of Internet Routers	IT Replacement Plan	January 2022 - Board Approved. Replacement of Internet Routers in accordance with IT replacement plan. Initial delivery date was October 2022.	Installation is complete.
Salesforce Marketing and Communication System	Marketing and Student Services offices	November 2021 - Board approved. Implementing new communication system to replace existing software products used by Marketing, activate data feeds from the Recruit and Colleague systems, and centralize the tracking of various communications sent to prospective and enrolled students. Data feeds include name, address, text number, email address and other demographic information useful for targeting messages to certain subsets of the college. Phase 1 rollout (for Marketing's use) was completed in May 2022. Marketing has completed the transition of all text message communications into Salesforce and has begun using it for texting. IT real-time integration is complete as of first week of October 2022. With this new system the College will be able to better communicate information that students find valuable. (Example: For prospective students - information regarding the specific program they are interested in. For current students - reminders about their Financial Aid deadlines or events they might be interested in based on their program or interests that will keep them more engaged.) The data integration with Recruit and Colleague will allow the pace and timing of communications to be based on student needs and tailored more personally because we can better track the information about the students. Initial end user training completed on 6/21.	Realtime integration between Recruit and SFMC (Salesforce Marketing Cloud) is implemented. Initial implementation is complete.

IN PROGRESS

Project Name	Origin	Anticipated Benefit/Timing	Outstanding Tasks/Issues
Chrome River Invoicing	Procurement and Finance	March 2019 - Board approved funds. October 2019 - contract signed for software license. An invoicing tool including a workflow for approvals and an automated voucher creation within Colleague. Implemented September 2021 for college-wide use.	The change to the Chrome River emails removing the Approve and Return buttons is complete and in Production. This eliminates the confusion caused to the user and prevents them from approving invoices without actually looking at them first. We tested the blanket order fix and it was successful. We are in the process of doing some extra tests we would like to perform before moving the fix into Production. The invoice amount missing at the voucher header after level being created by Chrome River have been fixed and all the vouchers have been corrected.
HEC AV replacement - Phase II	IT Replacement Plan - Academic Affairs	April 2022 - Board approved. Replace Audio Visual System in 10 rooms in the Homeland Security Education Center (HEC). This is final phase of a two phase project to update the AV systems in this building. Final equipment delivery expected in February.	Purchase Order released to vendor on 5-10-2022. Due to supply chain issues we have been notified that some products needed for this project will take longer than typical to arrive at the College. Received partial shipments of equipment in November. Vendor began install work the week of 1/13/2023. While some equipment has not yet arrived four classrooms have been partially completed. Scheduling for two additional rooms is now underway.

CHC 1020 AV replacement	IT Replacement Plan - Academic Affairs	April 2022 - Board approved. Replace Audio Visual System in the CHC 1020 Amphitheatre. This is a tiered lecture hall with a kitchen set up at the front of the room. Additional equipment arrived on January 30. Microphones have not been delivered yet. Final equipment delivery date is still TBD. IT will configure equipment on hand to prepare for final installation.	Purchase Order released to vendor on 4-28-2022. Due to supply chain issues we anticipate that the products needed for this project will take longer than typical to arrive at the College for installation.
Credit Card Reader Replacement	Financial Affairs	April 2022 - Board approved. Upgrade Credit Card readers across campus to meet new standards. Board approved in April. IT portion of this project is complete.	New devices have arrived and have been installed in Cashier's office. In Q3, Finance Office will install the remaining devices at the Centers. Training of end users will be required at new sites. All sites are running on upgraded firmware required for Internet Explorer end of life
FY23 Device Replacement (Windows)	IT Replacement Plan	August 2021 - Board approved 5-year contract. Replacement of devices per the FY23 IT Replacement Plan. FY22 replacements include: Learning Commons, Library Classrooms, Library Media Lab, Electronics classrooms, Gaming, full-time faculty (FTAC) device replacements, and staff devices. Staff installs are ongoing.	Academic Lab replacements for FY23 is complete. FTAC Windows laptop installs are complete. Staff installs are ongoing.
Assessment Management System	Academic Affairs	July 2021. Select an application to manage the review and assessment of academic programs. Timeline extended due to request by Academic Affairs. RFP written and released to vendors. Proposals due February 17, 2023.	RFP has been issued. Proposals are due February 17, 2023.
Remote Access to Software for Students	Academic Affairs	No Board approval for Phase I due to cost being under Board limits. Pilot test of a solution to provide remote access to software for students. At the request of faculty, Phase I pilot test with CIS programming language students occurred during Spring 2022. Phase II pilot includes Interior Design students and provide access to software used by their program such as AutoCAD, 3DS Max, Revit, etc. Assuming Phase II pilot is successful, the solution could be used by classes college wide that need remote access to specialty software. Implementation for Phase II occurred in January 2023.	HP Anywhere set up and configured for use by Interior Design program. Student testing is underway.
SAN replacement	IT Replacement Plan	RTI Contract Board Approved August 2021. Replacement of Storage Area Network in accordance with IT replacement plan in FY23. Replacement of fan in one unit and system freeze for semester startup has slightly delayed migration efforts. Installation is complete, data migration in progress.	Equipment arrived on Monday 10/17/2022. Installation project began on 12/12/2022. Data migration currently in progress.
Data Center Redundancy	Information Technology Services	July 2022. Project to improve redundancy of network infrastructure. Reviewing Statement of Work and proposed network designs from multiple vendors.	HP working to provide updated SOW. Also discussing the project with other vendors who are certified to support the equipment involved.
Hy Flex Classrooms Pilot	Academic Affairs	May 2022 - Board approved. Investigate equipment options to support remote and in-person classroom experiences simultaneously. Configuration changes will push additional room set up into Spring Term.	Pilot room set up and tested. Feedback on first room includes the need to upgrade cameras to support auto-tracking and to add additional monitors at front of classroom. IT is working with Academic Affairs to design modified setup and to identify remaining rooms to configure. New camera configuration tested and to be demonstrated to end user group.
CE Registration System Improvements	Academic Affairs	July 2022. IT is researching options to provide better class search and registration functionality for non-credit students. Options utilizing existing technology / integrations are preferred over procuring a new system that is separate from credit registration. Discussions are underway with the Salesforce implementation team to explore options to improve communications for non-credit students. In the setup and configuration stage.	IT is currently performing setup and testing of Ellucian Self Service Instant Enrollment to provide enhanced registration functionality for non-credit students. Meeting regarding Ellucian's recommendation to resolve issues with current CE course set up scheduled for February 2.
Anaplan - Financial Reporting System	Financial Affairs	July 2022 - Board Approved - New Financial Reporting system Anaplan to replace Hyperion. Go Live in February 2023.	Data Validation has continued and is nearly completed. Finance Office staff have reviewed data for historical years loaded into the system and have confirmed that the data appears to have been loaded correctly. Currently the College is working with the vendor to finalize reports

Student Registration System Improvements	Student Affairs	August 2022. Research and implement improvements to student registration functionality. Requests include guest access to credit course search, link from student planning into payment plan, improvements to messaging during reset password process, and improvements to payment plan messaging. Majority of requested changes were implemented by mid-October.	Credit course search rolled out on 10/20/22. Links to student planning into payment plan, improvements to messaging for reset password process and improvements to payment plan messaging are complete. Implemented improved messaging on username retrieval for students mid-December 2022. IT has scheduled a meeting for February 8 to review suggestion on providing link to account balance within Student Planning.
Roster Verification and Midterm Grade submission improvements	Academic Affairs / Student Affairs	Added to Board Report November 2022. Review options to replace current interface between Blackboard and Colleague with a new version of existing tool or to move to alternate solution. Planning to run pilot test in conjunction with Learning Technologies of new interface in Spring 2023 to gather feedback. Current version occasionally does not display roster correctly and requires faculty to toggle menu option to get roster to property display.	Meeting held on 12/15 with Lisa Stock, Jen Such, Tim Sweeney, Jill Pierson, Sean Sampey, Craig Heavens, and Keith Zeitz to begin evaluation process. Next step is to review a list of changes already made to Blackboard integration and to discuss further what gaps can be filled in with modifications by IT. We will also review Ellucian Self Service. Meeting scheduled for February 9 to review and further discuss. LTI version of interface is to be piloted with 15 faculty for Spring term.
Section Fill Rate and Waitlist Reporting Improvements	Academic Affairs / Student Affairs	Added to Board Report November 2022. Review possible improvements in Section fill rate and waitlist reporting to assist in section management. This project will continue through Spring 2023, targeting additional functionality for Summer Term enrollment.	Demonstrated a new Business Objects report on 12/1/2022 that provides data similar to existing Colleague WAIT screen and adds additional contact information. Initial feedback has been positive. IT has requested feedback from end users (due February 17) to determine if additional modifications are necessary.
Enterprise Content Management / Softdocs implementation	IT Plan	Board approved October 2022. Project to replace existing Enterprise Content Management and Transcript Capture solution.	Contracts signed 11/11/2022. Kick off call and planning meeting held in December. Meetings with vendor held in January to set up access and base configuration. Discussions regarding process workflow and data migration are being scheduled.
FY23 Device Replacement (Apple)	IT Replacement Plan	Board approved December 2022. Project to replace Apple devices per the FY23 IT Replacement Plan. Areas to be replaced include: ACC Open Lab, Animation, EDC, Faculty/Staff devices, Computer Art, Photo, Library Media Lab, Sign Language. Installs to begin week of February 6.	Equipment arrived. Media Lab installed on February 2. Computer Art and Sign Language imaged February 3 with Installs to begin the week of February 6.
Reporting Improvements for Admissions and Financial Aid	Student Affairs	Project to provide additional reports for Admissions and Financial Aid to improve operations.	Meeting with end users to understand reporting needs and to prioritize. Report creation in progress. Additionally IT is participating on Financial Aid Task Force in efforts to better identify fraudulent applicants.

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Monthly Construction Status Provided for Board Information

REASON FOR CONSIDERATION

The attached spreadsheet provides a brief summary of the status of College construction projects in various phases of development. This is being submitted to update the Board on the progress of activities to date.

BACKGROUND INFORMATION

The attached spreadsheet represents proposed projects, projects in progress and projects completed during this fiscal year.

RECOMMENDATION

The attached spreadsheet provides a brief summary of the status of College construction projects in various phases of development. This is being submitted to update the Board on the progress of activities to date.

STAFF CONTACT

Don Inman, Director of Facilities

Ellen Roberts, Vice President, Administrative Affairs

[Feb 2023 Board Monthly Construction Status Update.pdf](#)

Monthly Construction Status Report - Fiscal Year 23			
COMPLETED			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
Baseball Infield Artificial Turf	Origin: Athletic Department Leadership	FY 23 Budget Approved June 23, 2022. Due to seasonal weather conditions during high use periods, the infield is often unplayable, which results in cancelling events or revising class activities. By updating the field with a synthetic turf system, the new dependable, well drained surface will allow College teams, students, outside rentals and community use to increase and reliably complete their schedules on a more desirable field. General Contractor bids received January 2022. Award of Contract occurred at FY 22 June meeting. Complete Fall 2022.	\$824,000
	Scope: The existing granular infields will be replaced with synthetic turf.		
Display Technology and Power Upgrades Fashion Classrooms	Origin: Academic Leadership	FY 22 Budget Approved June 24, 2021. Classroom instruction is blocked due to columns and odd shaped space, students must crowd up to instruction area and some students are not close enough to see. Adding digital screens at key locations allows all students to view the instruction. Electric outlets are relocated to provide power were needed. Lighting will be improved to better illuminate the student work areas. Board Approved May 2022. Project Completed August 2022.	\$38,400
	This project upgrades technology to provide sewing class students better viewing of the instructor's hands on teaching and redistributes electric outlets, proving both flexible and safe relocation of student work tables.		
Starbucks Space Renovation	Origin: Administrative Affairs	FY 23 Budget Approved June 23, 2022. This Project freshens the paint and counters, adds new graphics, revises electrical service, changes out display cases and coffee makers. Project Complete August 2022.	\$66,000
	The existing coffee and dining space on the 2nd floor is undergoing rebranding.		
BIC 0515 Temp/Humidity	During seasonal cycles, the humidity in the print center is too high, rendering print materials too damp to run prints, causing curling and occasional malfunctions of malfunctions. The project revises mechanical systems to provide drier air during high humidity weather.	Funding for design of this project was approved mid-year, December 2021. FY 23 Budget Approved June 23, 2022 for construction. Project was substantially complete September 19. Code correction required after punchlist walk through late September. Project complete November 2022.	\$215,400
SRC 2000 Cove Lighting Power Control	Origin: Facilities Leadership	Initial FY 22 Budget Approved June 24, 2021 for mock up of one cove. Cove lighting will have the capability to be dimmed or brightened to various levels, which adds flexibility to room uses (such as presentations, video recording, versus high light level uses. Testing and mock up in February proved a workable system has been found. Board Approved cove lighting replacement for remainder of cove lighting areas April 21, 2022. Replacement fixtures have been ordered. The project completed July 2022.	\$117,000
	Cove Lighting Upgraded in the renovation, while installed per design, could not be operating correctly due to power conditions of existing facility. This project revises fixture type and power filters to overcome incompatible power and fixture line voltage variations.		
Office Space for MAC Office Personnel	Origin: Academic Leadership	FY 23 Budget Approved June 23, 2022. A set of offices in the nearby BIC have been utilized for this current year to accommodate the immediate need through the Fiscal year. This month it has been determined the BIC offices will suffice as permanent location. Project Complete Dec 2023.	\$45,000
	MAC personnel are doubled up or being housed in storage spaces. office personnel.		
IN PROGRESS			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
#27 CDB Road Repair & Concrete	Origin: Facilities Leadership	On March 21, 2109 the Board approved moving forward with the project where the College will provide 25% of the funds to perform the work, the Capital Development Board funded 75% of the work. During Fall 2021, contractor was awarded work. Local 150 strike which thwarted delivery of aggregate has ended. CBD is re-energizing the project. Anticipated Completion pending final CDB approval of schedule and cost change. Targeting Spring 2023.	\$574,359.96
	Scope: The asphalt surface of our primary roads on the east portion of campus have begun to deteriorate, This project removes the top 2 inches of asphalt and replaces with a new top asphalt course a College Road, Tallgrass and Prairie drives.		
#28 CDB Various Mechanical System Improvements	Origin: Facilities Leadership	On June 20, 2019 the Board approved moving forward with the project where the College will provide 25% of the funds to perform this work, the Capital Development Board funded 75% of the work. Design of the project was completed February 2021. CDB has not yet issued this for bid. Boiler work can only occur during summer months. This work is anticipated complete end of Summer 2023.	\$444,999.96
	Scope: Boilers for heating the Carol Stream facility will be replaced. Insulation replacement and minor metal repairs will take at the Berg Instruction Center Boiler system.		
#29 CDB - Pond Stabilization and Drainage Improvements	Origin: Facilities Leadership	On August 20, 2020 the Board approved moving forward with the project where the College will provide 25% of the funds, the Capital Development Board funded 75% of the work. CDB's designer contract was executed March 2021. Schematic Design began in May 2021. Design Development Phase began Oct 2021. Project designer is on hold pending CDB approval of geotechnical design change order. November 2022, CDB advised project is over budget and Value Engineering studies will begin. Pending release, the project end date is currently viewed as Summer 2024.	\$4,336,400
	Scope: Stabilize banks of the detention ponds near the McAninch Arts Center, the west side of Lambert Road and improved drainage to the pond near College Road and Park. Efforts to enhance the pond plant life for academic purposes, creating minor bench or restful areas, and an overlook at the west pond near Lambert road are anticipated.		

IN PROGRESS (Continued)			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
Motion Capture Studio	Origin: Academic Leadership	FY 23 Budget Approved June 23, 2022. Initial meetings between intended designer and client have taken place in August and September to determine scope. This project requires converting general purpose classrooms to the studio space. Design contract has been executed. Final location will be determined after further study of best use of BIC classrooms. Once the project pause has been released, the electronic equipment, due to lead time, will be purchased through an RFP, separate from the construction portion. Pending finalization of room location, construction will be bid in late Spring with completion target of Fall 2023.	\$423,040
	Convert BIC Classrooms into 2000 SF Studio to bring enhanced motion capture technology to Motion Picture/Television Arts and CIS Programs. COD would be one of few schools having this technology, which is anticipated to be used by other teaching departments available.		
Renovate IRC HVAC System	Origin: Facilities Leadership	FY 23 Budget Approved June 23, 2022. This project will begin in terms of design, bid and construction at after the HVAC Study is complete, reviewed and decision to implement recommendations is made. Currently discussions with the IRC Architect are taking place to assure the most proper and economical solution is provided to overcome HVAC deficiencies. The completion of the converted system is targeted for Fall of 2023.	\$350,000
	The current HVAC System in IRC has trouble maintaining space temperatures to comfort levels. Design studies begin in FY 22. This project would simplify HVAC system equipment controls and reduce required maintenance.		
Campus Wide Restroom Door Accessibility Improvement	Origin: Facilities College Leadership	FY 23 Budget Approved June 23, 2022. Locations at Westmont, BIC and SRC, PE have been investigated and approved as acceptable locations for the current fiscal year. BIC Location Complete. Westmont location Complete October 2022. Two Additional locations were chosen in November. All locations will be complete Spring 2023.	\$15,000
	A majority of the restrooms at the campus do not provide adequate access to all individuals. This multi-year project is intended to revise at least one set of restroom in each main campus building to provide effort free access to all individuals.		
Speech Lab 3	Origin: Academic Leadership	FY 23 Budget Approved June 23, 2022. Updating the Speech lab will create a more collaborative and interactive environment for students and faculty with improved audio visual capabilities and playback/critique features that will improve the learning experience and outcomes. Design Complete. Construction Kick off meeting held January, Construction Start March 27. Planned Completion June 2023.	\$238,000
	Upgrade existing Speech Lab on BIC first floor to new technology, incorporating learnings from Prototype 1 and FY 22 Speech Lab 2 projects		
IRC HVAC Study	Facility Department	Board Approved the Study to take place at the April 21, 2022 meeting. Measurement and analysis of existing systems via forensic engineering will lead to data and observation based recommendations to adjust HVAC controls, equipment and possible building envelope changes, which if implemented will provide more consistent environment to occupants. Kick off meeting held April 29, 2022. Cooling season study has been completed. Heating Season study will begin in November. The study is planned to complete late Spring 2023.	\$104,999
	Temperature and Humidity concerns became apparent in April 2021. This study tracks down root cause and will recommend future adjustments to the building envelope and mechanical systems.		
TEC Greenhouse Lighting	Horticulture Department	FY 23 Budget Approved June 23, 2022. Existing lights will be removed in bay 3 and replaced with new multi-temperature LED fixtures. Work includes addition of circuits to feed programming panel. Kick off meeting with Horticulture department has occurred to define needs. College has been awarded partial grant funding for this work. Designer contract has been executed. Design has begun for grow lighting fixtures and additional electric requirements. Work anticipated to be complete Spring 2023.	\$65,000
	LED lighting in the Greenhouse will provide needed lighting for students to learn to grow various crops in greenhouse setting and introduce new technology to the student for their lab use.		
HVAC/HORT Outdoor Areas	HVAC program requires more space for air handler classes and Horticulture needs more outdoor area for their program. This project provides concrete slabs west of TEC, providing necessary outdoor space for student programs.	FY 23 Budget Approved June 23, 2022. Client and Design proposal meetings held in August. Design Starts October 3. Site Survey completed first week of November. Planning bid packages for March 2023, Anticipate slabs in place late Spring 2022.	\$70,250
Solar Water Heater	Origin: Facilities College Leadership	The incorporation of a solar power water heater is anticipated to have a 7 year payback period and will reduce the College's natural gas consumption footprint once completed. Project Funding is approved in February 2023. Design will begin in May of 2023. Project Completion will be determined after design is finalized. Current operational target is Spring 2024.	\$65,000
	Study buildings on campus for best application of converting existing gas fed water heater and convert at the preferred location from gas fed water heater to solar powered water heater.		
TEC Division Offices West	Reconfigure TEC Division Office and conference area, along with support office TEC 1008 to more flexible staff and student oriented layouts and incorporate more welcoming and workable "front door" set up for this office on the west side of campus.	FY 23 Budget Approved June 23, 2022. Client and Design proposal meetings held in August. Designer in process of providing proposal, however the Architect will not have staff available until November. Concepts being considered/Schematic design occurred during October. Bidding complete March. Anticipate project complete Spring 2023.	\$212,000
PROPOSED			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost

DEFERRED/CANCELLED			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Monthly Status Report - Diversity, Equity, and Inclusion

REASON FOR CONSIDERATION

The attached spreadsheet provides a brief summary of the status of the College 's DEI Initiatives. This is being submitted to update the Board on the progress of activities to date.

BACKGROUND INFORMATION

The attached spreadsheet represents the activities regarding Diversity Equity and Inclusion initiatives to date.

STAFF CONTACT

Jill Salas

Interim Director Diversity, Equity & Inclusion

[DEI INITIATIVES REPORT - 02.16.23.pdf](#)

MONTHLY STATUS REPORT - DIVERSITY, EQUITY, AND INCLUSION

February 16, 2023

Project	Summary	General Updates	Budget/Resources/Cost (if applicable)
DEI Consultant Contract <i>The Kaleidoscope Group</i>	Scope of work includes comprehensive assessment which includes design and analysis of a workplace inclusion survey, solicitation and incorporation of student perspectives, facilitation of employee focus groups, and presentation of a final report; analysis of various policies, procedures, and practices; development of DEI vision statement, and alignment with mission and values; development and facilitation of DEI education/training sessions for COD workforce; assistance with development of DEI framework in alignment with strategic planning and measurable outcomes; recommendations for future planning; ongoing coaching as necessary.	These projects were completed: 1) 1:1 interviews with board members, 2) Session for board members at Board of Trustees retreat. The purpose was to gauge trustees perceptions of diversity, equity, and inclusion and to align on future vision for diversity, equity, and inclusion success at the College. These projects are underway: 1) Consultant review of student-facing policies and processes. Review and analysis of policies will help us determine pain points and barriers to student success from admission and onboarding to enrollment and seeking support. Findings will be used to inform revisions to policy where needed and improvements to the student experience. 2) Employee focus group planning. The purpose of the focus groups is to expand upon the findings from the enterprise survey and shed light on patterns and themes in the employee experience. 3) Virtual student sessions. These virtual sessions facilitated solely for students, will help us learn more about students' needs and experiences. Their feedback will help us learn more about what we are doing well and where we need to improve. All three projects should be completed by the end of March.	\$322,320 (over two years)
Contract - addendum <i>The Kaleidoscope Group</i>	Scope of work and quote for 1) Session for Cabinet members to establish alignment and vision for DEI success and 2) Board of Trustees engagement.	Addendum was approved by the Board of Trustees at the December Board of Trustees Meeting. Trustees had their interviews, the Board had its group session, and the Cabinet had its follow-up session.	\$22,320
Procurement Analysis (RFP, BEP, etc.)	Board members requested analysis of various aspects of our procurement and BOT policies with respect to supplier diversity.	Director of Business Services sent a survey to peer colleges to gauge interest in a potential co-operative agreements with peer colleges regarding BEP consultants. She received three responses with all respondents indicating no interest in a BEP consultant. Procurement department will be hosting a vendor fair in March. Please direct specific questions to the Director of Business services.	
Updates to Equity Plan	Two of the three strategies outlined in the original plan are budget-approved and in planning phase - Multicultural Community Center and DEI training/education for all college employees. The Kaleidoscope Group will coordinate and facilitate training in Year Two of the contract.	No new updates.	

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Personnel Actions for Board Information.

BACKGROUND INFORMATION

The following personnel actions are provided for information only:

- a. Managerial Appointments
- b. Classified Appointments
- c. Managerial Promotions/Transfers
- d. Classified Promotions/Transfers
- e. Classified Resignations

STAFF CONTACT

Ellen Roberts, Vice President of Administrative Affairs

[Board Information Exhibit FEBRUARY 2023.pdf](#)

February 16, 2023

APPOINTMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>MANAGERIAL</u>					
Anna Bakker	Outdoor Lab/Prairie Manager	STEM	1/3/2023	New Hire Full Time	\$62,000
Carol Uhl-Alba	Supervisor, Academic Lab Computing	Office & Classroom Technology	1/9/2023	New Hire Part Time	\$29,952
Kiantra Loza	Associate Director, Admission & Outreach	Admission & Outreach	1/30/2023	New Hire Full Time	\$78,000
<u>CLASSIFIED</u>					
Kristen Anderson	Admissions & Outreach Event Coordinator	Admission & Outreach	1/9/2023	New Hire Part Time	\$36,192
Ronald Duncan	Digital Print Operator II	Print Services	1/3/2023	New Hire Full Time	\$43,680
Melissa Fanella	Content Writer/Editor	Marketing & Creative Services	1/11/2023	Re-Hire Full Time	\$71,800
Marcus Hawkins	Student Services Specialist	Center for Student Success	1/30/2023	New Hire Full time	\$53,000
Yan Li	Learning Assessment Assistant Career & General Education	Academic Affairs	1/3/2023	New Hire Part Time Grant Funded	\$26,478
Allyssa Perez	Administrative Assistant IV	Adjunct Support	1/9/2023	New Hire Full Time	\$42,640
Brian Raidt	Student Services Specialist	Center for Student Success	1/17/2023	New Hire Full Time	\$53,000
Aleksandra Szwagulinska	Media Lab Monitor	Library	1/9/2023	Re-Hire Part Time	\$14,040

APPOINTMENTS – Continued
CLASSIFIED

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
Benjamin Walters	Fitness Assistant, Chaparral	Athletics	1/3/2023	New Hire Part Time	\$18,429
Charles Worley	Program Coordinator, CDL	Career/Professional Training	1/9/2023	New Hire Full Time	\$60,000

PROMOTIONS/TRANSFERS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>MANAGERIAL</u> Sarah Ariza	Manager, Advancement Services	Institutional Advancement	1/9/2023	Promotion Full Time	\$69,000
Bridget Riesenbeck	Assistant Manager, Center for Student Success	Center for Student Success	1/3/2023	Promotion Full Time	\$68,000
Kristin Zimmerman	Supervisor, Learning Commons - Westmont	Learning Commons	1/16/2023	Promotion Full Time	\$55,120
<u>CLASSIFIED</u> Beth Buhmann	Division Support Specialist, STEM Division	STEM	1/9/2023	Promotion Full Time	\$60,000
Amber Kalish	Buyer	Administrative Affairs	1/17/2023	Promotion Full Time	\$58,240
Carolyn Pinchuk	Learning Assessment Assistant Career & General Education	Academic Affairs	1/3/2023	Transfer Part Time Grant Funded	\$29,962

February 16, 2023

RESIGNATIONS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>CLASSIFIED</u> Elise Benassi	Program Specialist	Field Studies/Study	1/4/2023	Resignation	17 Yrs. 3 Mos.
Terrie Brown	Administrative Assistant III	Math Assistance Area	1/10/2023	Resignation	12 Yrs.10 Mos.
Lori Davis	Program Support Specialist	Nursing & Health	1/5/2023	Resignation	3 Mos.
Victoria Gardner	Program Support Specialist	Public Services	1/13/2022	Resignation	12 Yrs. 9 Mos.
Kelly Humecke	Administrative Assistant III	Tutoring	1/27/2023	Resignation	3 Yrs. 8 Mos.
Kathryn Zielinski	Administrative Assistant III	COD Centers	1/27/2023	Resignation	8 Mos.

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Financial Reports: Treasurer's Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll, Budget Transfer Report, Legal Professional and Search Fees Report, and Travel Expense/Requests Report.

REASON FOR CONSIDERATION

Regarding orders and bills consistent with Section 3-27 of the Illinois Public Community College Act, Policy 2.21 requires that checks for items not previously approved by the Board shall require individual approval by the Board of Trustees for amounts of \$15,000 or over. We have listed all items for the month, including those over \$15,000, which will include the small subset of items over \$15,000 which is consistent with Section 3-27 of the Illinois Public Community College Act and not previously approved by the Board.

BACKGROUND INFORMATION

- (a) Treasurer's Report – The Treasurer's Report goes to the Board for approval every month. The Treasurer's Report includes the receipts and disbursements for each month on strictly a cash basis.

- (b) Payroll Report – This report includes disbursements from accounts payable related to Payroll items including taxes, SURS and benefits greater than \$15,000. This report is presented to the Board for approval each month.

- (c) Accounts Payable Report – This report includes all Accounts Payable disbursements greater than \$15,000 excluding payroll items included in the Payroll Report. This report is presented to the Board for approval each month.

(d) All Disbursements Excluding Payroll – This report includes all disbursements for the month excluding personal payroll disbursements.

(e) Budget Transfer Report – This report is presented to the Board for approval on a monthly basis. The budget transfer report lists the funds, descriptions, amounts and reasons for the budget transfer.

(f) Legal, Professional, and Search Fees - Request approval for payment of Legal Fees, Professional Fees and Search Fees. This report is presented to the Board for approval each month.

(g) Travel Expense/Requests- Estimated travel expenses that exceed the maximum allowable rates set forth in Exhibit A of Administrative Procedure 10-190, or total estimated travel expenses that exceed \$5,000 or \$15,000 for group travel, must be approved by the Board by roll call vote at an open meeting. If estimated travel expenses are below the maximum allowable rates but actually incurred expenses end up exceeding the maximum allowable rates, the expenses must be approved by the Board by roll call vote at an open meeting prior to reimbursement. This report is presented to the Board for approval each month.

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

That the Board of Trustees approves all financial reports listed in this agenda item.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

Scott Brady, CFO and Treasurer

David Virgilio, Controller

College of Dupage
Community College District No. 502
Treasurer's Report as of 1/31/2023

Chase Concentration and Credit Card Accounts

Beginning Balance	\$	16,971,793
Current Activity		
Cash Receipts		6,475,994
Cash Disbursements		(9,855,270)
Wire Transfers/Bank Charges/Voids		2,035,176
Payroll		(4,697,318)
Total Monthly Activity		<u>(6,041,418)</u>
Ending Balance	\$	<u>10,930,375</u>
Cash		
Total Cash JPMorgan Chase	\$	<u>10,930,375</u>
Disbursement Summary		
Invoices less than \$15,000		
Checks - Vendors	\$	448,845
Echecks - Vendors		779,610
ACH transfers - Vendors		-
Wire transfers - Vendors		-
Sub-total Vendors	\$	<u>1,228,455</u>
Checks - Employees	\$	12,834
Echecks - Employees		16,125
Sub-total Employees	\$	<u>28,959</u>
Checks - Student Refunds	\$	208,932
E-commerce - Student Refunds		455,504
Sub-total Students	\$	<u>664,436</u>
Total invoices less than \$15,000	\$	<u>1,921,850</u>
% Electronic		65.11%
Invoices \$15,000 or more		
Checks - Vendors	\$	2,944,446
Echecks - Vendors		4,988,974
ACH transfers - Vendors		-
Wire transfers - Vendors		-
Total invoices \$15,000 or more	\$	<u>7,933,420</u>
% Electronic		62.9%
Total Cash Disbursements	\$	<u>9,855,270</u>
Invoices \$15,000 or more		
Payroll Related	\$	2,450,564
Accounts Payable Related		5,482,856
Total Invoices \$15,000 or more	\$	<u>7,933,420</u>

College of DuPage
Community College District No. 502
PAYROLL REPORT
CASH DISBURSEMENTS GREATER THAN \$15,000

Payroll - January 2023

	Gross	Net
Direct Deposits	\$6,909,007.09	\$4,618,440.18
Checks	\$132,367.42	\$78,877.97
Total Payroll	\$7,041,374.51	\$4,697,318.15
% Electronic		98.3%

Payroll Related Disbursements: Withholdings and Taxes
Grand Total Payroll Disbursements

Payroll Disbursements - January 2023

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*D21829	01/11/23	Department of Treasury	Withholding Tax - Federal W/H 1/13/23 Payroll	\$360,554.28
IM*D21833	01/25/23	Department of Treasury	Withholding Tax - Federal W/H 1/27/23 Payroll	\$366,481.57
IM*D21828	01/11/23	IDES-Magnetic Media Unit	Withholding Tax - State 1/13/23 Payroll	\$141,509.61
IM*D21834	01/25/23	IDES-Magnetic Media Unit	Withholding Tax - State 1/27/23 Payroll	\$145,021.87
IM*D21824	01/03/23	InterFlex Payment, LLC	HSA Empl/COD Contr 12/22/22 DED	\$25,173.67
IM*D21832	01/18/23	InterFlex Payment, LLC	HSA Empl/COD Contr 1/13/23 DED	\$511,709.44
IM*E0093112	01/11/23	SURS-State University Retirement System	Employee Retirement Contributions - 1/13/22 Payroll	\$304,658.90
IM*E0093353	01/25/23	SURS-State University Retirement System	Employee Retirement Contributions - 1/27/23 Payroll	\$308,919.35
IM*E0093128	01/12/23	Valic Retirement Services	Annuities - 1/13/23 Payroll	\$143,801.55
IM*E0093352	01/25/23	Valic Retirement Services	Annuities - 1/27/23 Payroll	\$142,733.82
TOTAL				\$2,450,564.06

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
CASH DISBURSEMENTS GREATER THAN \$15,000
January 2023 Disbursements

Accounts Payable Disbursements - January 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023 FOR INVOICES GREATER THAN \$15,000

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*E0093133	01/18/23	A la Carte LLC	International Travel Costs	\$29,683.33
IM*E0093387	01/26/23	Adobe Systems Incorporated	IT Maintenance Services	\$56,250.00
IM*E0093048	01/10/23	Aggressive Energy LLC	Electricity Expense	\$112,247.96
IM*E0093134	01/18/23	Aggressive Energy LLC	Electricity Expense	\$138,178.91
IM*E0093390	01/31/23	Aggressive Energy LLC	Electricity Expense	\$119,328.08
IM*0307026	01/10/23	American Express Travel Related Services Co., Inc.	Travel - Out of State	\$19,650.26
IM*E0093135	01/18/23	Blackboard, Inc.	IT Maintenance Services	\$45,594.00
IM*0307390	01/26/23	Chicagoland Paving Contractors Inc	Facilities Maintenance Service Expense	\$76,750.00
IM*E0093111	01/11/23	College of Dupage Faculty Assoc	Professional Dues	\$24,676.25
IM*E0093351	01/25/23	College of Dupage Faculty Assoc	Professional Dues	\$24,676.25
IM*E0092991	01/03/23	Commercial Mechanical, Inc	Facilities Maintenance Service Expense	\$39,806.10
IM*E0093136	01/18/23	Commercial Mechanical, Inc	Facilities Maintenance Service Expense	\$29,292.30
IM*0307027	01/10/23	Commonwealth Edison-Carol Stream	Electricity Expense	\$57,236.89
IM*E0093299	01/24/23	Community College Health Consortium	Medical HD Premium - January 2023	\$1,182,970.36
IM*E0092992	01/03/23	DAOES	Funds Held in Custody of Others	\$200,000.00
IM*E0093137	01/18/23	DAOES	Funds Held in Custody of Others	\$328,127.35
IM*E0093300	01/24/23	Delta Dental of Illinois	Dental PPO Premium December 2022	\$56,204.29
IM*D21829	01/11/23	Department of Treasury	Withholding Tax - Federal	\$50,932.22
IM*D21833	01/25/23	Department of Treasury	Withholding Tax - Federal	\$52,539.84
IM*E0092993	01/03/23	Eco Clean Maintenance, Inc.	Custodial Services	\$27,165.52
IM*E0093138	01/18/23	Eco Clean Maintenance, Inc.	Custodial Services	\$41,606.24
IM*E0093139	01/18/23	Follett Higher Education, LLC	Other Students Bookbills	\$131,409.63
IM*0306975	01/03/23	Follett's College of DuPage	Other Students Bookbills	\$250,113.56
IM*0306976	01/03/23	General Electric Company	Equipment - Instructional	\$137,058.39
IM*0306977	01/03/23	Gordon Flesch Co.	Rental - Equipment	\$40,290.90
IM*0307339	01/19/23	Gordon Flesch Co.	Rental - Equipment	\$41,526.05
IM*E0093140	01/18/23	Integral Construction, Inc.	Land Improvements	\$331,766.00
IM*E0093141	01/18/23	Interiors for Business, Inc.	Building Remodeling Expense	\$20,470.13
IM*E0093292	01/20/23	Josten's Inc	Athletic Other Supplies	\$24,818.00
IM*PC21484	01/30/23	JPMorgan Chase & Co	Pcard/Travel Card Clearing	\$46,291.56
IM*E0093049	01/10/23	Kistner Eddy Executive Services, Inc	Other Contractual Services Expense	\$15,000.00
IM*E0092994	01/03/23	Krueger International, Inc.	Equipment - Office	\$92,565.22
IM*E0093142	01/18/23	Krueger International, Inc.	Non-Capital Equipment	\$145,878.84
IM*0306978	01/03/23	Loyola University Medical Center	Instructional Service Contracts	\$28,560.00
IM*E0093293	01/20/23	Mobile Citizen LLC	Instructional Supplies	\$24,000.00
IM*E0092995	01/03/23	Peoples Resource Center	Art Center Deposit Liability	\$16,946.15
IM*E0093129	01/17/23	Pezza Landscape Inc	Facilities Maintenance Service Expense	\$24,800.00
IM*E0093298	01/24/23	Pezza Landscape Inc	Facilities Maintenance Service Expense	\$39,800.00
IM*0307379	01/24/23	Reliance Standard Life Insurance Company	Life Insurance Premium December 2022	\$46,099.29
IM*E0093113	01/11/23	Riverside Technologies, Inc.	Non-Capital Equipment	\$20,975.00
IM*E0093130	01/17/23	Riverside Technologies, Inc.	Equipment - Instructional	\$17,565.00
IM*E0093294	01/20/23	Riverside Technologies, Inc.	Non-Capital Equipment	\$16,140.00
IM*0307344	01/23/23	Shamrock Solutions, Llc	IT Maintenance Services	\$59,250.00
IM*E0093288	01/18/23	Shamrock Solutions, Llc	Check issued in current month; voided in current month	(\$59,250.00)
IM*E0093288	01/18/23	Shamrock Solutions, Llc	IT Maintenance Services	\$59,250.00
IM*0307338	01/18/23	SHI International Corp	Non-Capital Equipment	\$188,058.60
IM*E0092996	01/03/23	Siemens Industry, Inc.	Facilities Maintenance Service Expense	\$78,039.88
IM*E0093386	01/26/23	Smithgroup Inc	Consultants Expense	\$298,083.74
IM*E0093289	01/18/23	Softdocs Sc Llc	IT Maintenance Services	\$151,000.00
IM*E0093389	01/31/23	Sport Supply Group, Inc.	Athletic Soft Good Supplies	\$24,053.00
IM*0307340	01/20/23	Sprout Social Inc.	Other Contractual Services Expense	\$18,205.68
IM*E0093131	01/17/23	Superior Service Solutions Inc	Custodial Services	\$17,412.00
IM*E0093112	01/11/23	SURS-State University Retirement System	Employee Retirement Contributions - COD Share	\$15,885.41
IM*E0093301	01/24/23	SURS-State University Retirement System	SURS 6% Rule Payments	\$24,960.50
IM*E0093353	01/25/23	SURS-State University Retirement System	Employee Retirement Contributions - COD Share	\$15,907.92
IM*0307624	01/31/23	TWIN EAGLE HOLDINGS N.A., L.L.C	Gas Expense	\$281,431.78
IM*E0092997	01/03/23	VisionPoint Media, Inc.	Advertising Expense	\$32,827.00
IM*E0093132	01/17/23	VisionPoint Media, Inc.	Advertising Expense	\$19,915.09
IM*E0093290	01/18/23	VisionPoint Media, Inc.	Advertising Expense	\$32,827.00
			TOTAL	\$5,482,855.47

Purchases for approval to be paid in February

Vernier Software & Technology LLC.	Chemistry Equipment	\$24,772.80
AVI Systems, Inc.	Control Panel Switcher	\$23,800.00
Greenhouse A-Fex Co.	Panels for Roof Replacement	\$22,275.00
Laerdal Medical Corporation	SimNewB Light Tetherless Simulator	\$20,755.25
MBA Design & Display Products Corp.	Mila-wall - Wall Modules	\$19,574.00
American Welding & Gas, Inc.	Aspect 230 AC/DC Air Cooled	\$18,535.12
Dentsply Sirona, Inc.	Dental Trainer	\$17,609.55
Bibliotheca LLC.	Annual Renewal	\$16,683.00
Integral Construction Inc.	BIC Plaza Deck Joint Cover Repairs	\$15,835.50
	Total	\$179,840.22

D. All Disbursements Excluding Payroll
College of DuPage
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ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	3003 Corporate Hotel LLC	1/18/2023	IM*0307076	\$ 4,967.53	On-Campus Conf & Mtgs
Invoice <\$15,000	3D Fab Light Inc	1/25/2023	IM*E0093302	\$ 3,950.00	Non-Capital Equipment
Invoice <\$15,000	4IMPRINT, Inc.	1/25/2023	IM*E0093303	\$ 1,489.38	Advertising Expense
Invoice <\$15,000	4IMPRINT, Inc.	1/18/2023	IM*E0093228	\$ 3,263.73	Advertising Expense
Invoice <\$15,000	A & P Grease Trappers, Inc.	1/18/2023	IM*0307077	\$ 1,140.00	Facilities Maintenance Service Expense
Invoice >\$15,000	A la Carte LLC	1/18/2023	IM*E0093133	\$ 29,683.33	International Travel Costs
Invoice <\$15,000	A.F.M. & E.P. Fund	1/18/2023	IM*0307079	\$ 1,363.56	Performing Arts Services
Invoice <\$15,000	A.F.M. & E.P. Fund	1/18/2023	IM*0307078	\$ 960.69	Performing Arts Services
Invoice <\$15,000	Absolute Service Inc	1/18/2023	IM*0307080	\$ 540.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Ace Delivery Service, Inc.	1/18/2023	IM*0307081	\$ 504.00	Advertising Expense
Employee Reimb	Ada Wainwright	1/12/2023	IM*E0093123	\$ 735.63	Tuition Reimbursement-Faculty
Invoice <\$15,000	Adam Przybyla	1/18/2023	IM*E0093202	\$ 150.00	Performing Arts Services
Invoice <\$15,000	Adam Przybyla	1/11/2023	IM*E0093054	\$ 150.00	Performing Arts Services
Employee Reimb	Adela Meitz	1/5/2023	IM*E0093038	\$ 13.76	Grant Funded Travel/Conf
Invoice >\$15,000	Adobe Systems Incorporated	1/26/2023	IM*E0093387	\$ 56,250.00	IT Maintenance Services
Invoice <\$15,000	Advanced Parts & Services	1/4/2023	IM*E0092999	\$ 222.75	Maintenance Services Expense
Invoice <\$15,000	Advanced Stores Company, Inc.	1/18/2023	IM*0307082	\$ 29.50	Instructional Supplies
Invoice <\$15,000	Aggressive Energy LLC	1/18/2023	IM*E0093229	\$ 2,103.53	Electricity Expense
Invoice <\$15,000	Aggressive Energy LLC	1/4/2023	IM*E0093000	\$ 1,040.59	Electricity Expense
Invoice <\$15,000	Aggressive Energy LLC	1/10/2023	IM*0307028	\$ 689.47	Electricity Expense
Invoice >\$15,000	Aggressive Energy LLC	1/31/2023	IM*E0093390	\$ 119,328.08	Electricity Expense
Invoice >\$15,000	Aggressive Energy LLC	1/18/2023	IM*E0093134	\$ 138,178.91	Electricity Expense
Invoice >\$15,000	Aggressive Energy LLC	1/10/2023	IM*E0093048	\$ 112,247.96	Electricity Expense
Invoice <\$15,000	Ai-Media Technologies LLC	1/18/2023	IM*0307084	\$ 8,992.50	Consultants Expense
Invoice <\$15,000	Airgas, Inc.	1/18/2023	IM*0307085	\$ 616.88	Instructional Supplies
Invoice <\$15,000	Al Lagger	1/18/2023	IM*0307210	\$ 145.00	Officials/Referees
Invoice <\$15,000	Al Warren Oil Company, Inc.	1/18/2023	IM*E0093230	\$ 4,502.01	Vehicle Supplies
Invoice <\$15,000	Alan Lanning	1/18/2023	IM*E0093184	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Alberto Aguilar	1/18/2023	IM*0307083	\$ 800.00	Performing Arts Services
Invoice <\$15,000	Alexandra Kassal	1/18/2023	IM*0307206	\$ 100.00	Student Worker NON-CSWP
Invoice <\$15,000	Alice Snelgrove	1/18/2023	IM*0307280	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	All American Sports Corp.	1/18/2023	IM*E0093231	\$ 1,000.00	Non-Capital Equipment
Invoice <\$15,000	Alliance Paper and Food Service Inc.	1/18/2023	IM*0307087	\$ 250.16	Purchase for Resale
Employee Reimb	Alma Camarena	1/5/2023	IM*E0093033	\$ 1,547.48	Tuition Reimbursement-Admin
Employee Reimb	Alyssa Pasquale	1/26/2023	IM*E0093377	\$ 120.00	Dues - Faculty
Employee Reimb	Amal Jarad	1/26/2023	IM*E0093366	\$ 144.00	Dues - Faculty
Invoice <\$15,000	Amazon Capital Services, Inc.	1/18/2023	IM*0307088	\$ 231.59	Books and Binding Costs
Invoice <\$15,000	Amer Culinary Federation	1/18/2023	IM*0307089	\$ 4,500.00	Out-of-State Travel Costs
Invoice >\$15,000	American Express Travel Related Services Co., Inc.	1/10/2023	IM*0307026	\$ 19,650.26	Travel - Out of State
Employee Reimb	Amy Calhoun	1/12/2023	IM*E0093116	\$ 79.00	Tuition Reimbursement-Classified
Employee Reimb	Amy Yarshen	1/26/2023	IM*E0093385	\$ 275.63	In-State Travel Costs
Invoice <\$15,000	AndyMark, Inc.	1/11/2023	IM*E0093055	\$ 422.64	Instructional Supplies
Invoice <\$15,000	Angsten Holdings, Inc.	1/18/2023	IM*0307091	\$ 1,560.00	Publications
Invoice <\$15,000	Anixter, Inc.	1/18/2023	IM*0307092	\$ 2,012.62	Consultants Expense
Invoice <\$15,000	Ann Ledbetter	1/18/2023	IM*E0093185	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Anna Orozco-Grimaldo	1/18/2023	IM*E0093198	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Anne Belz	1/18/2023	IM*E0093147	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Anne Knight	1/18/2023	IM*0307324	\$ 175.00	Dues - Faculty
Invoice <\$15,000	Anthony do Rosario	1/18/2023	IM*0307337	\$ 750.00	Other Contractual Services Expense
Invoice <\$15,000	Anthony Lenard	1/18/2023	IM*E0093187	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	1/25/2023	IM*E0093304	\$ 4,495.28	Other Contractual Services Expense
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	1/11/2023	IM*E0093056	\$ 1,065.51	Other Contractual Services Expense
Invoice <\$15,000	Aries Charter Transportation Inc	1/25/2023	IM*E0093305	\$ 3,346.98	Other Contractual Services Expense
Invoice <\$15,000	Aries Charter Transportation Inc	1/18/2023	IM*E0093232	\$ 793.93	Performing Arts Services
Invoice <\$15,000	Aries Charter Transportation Inc	1/11/2023	IM*E0093057	\$ 1,593.80	Other Contractual Services Expense
Invoice <\$15,000	Arlington Glass & Mirror Co.	1/18/2023	IM*0307128	\$ 8,855.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Armarius Software Inc	1/25/2023	IM*E0093306	\$ 219.37	Other Contractual Services Expense
Invoice <\$15,000	Arnell Steel Supply Company	1/23/2023	IM*0307374	\$ 1,881.25	Instructional Supplies
Invoice <\$15,000	Arnell Steel Supply Company	1/18/2023	IM*0307096	\$ 13,910.15	Instructional Supplies
Invoice <\$15,000	AT&T	1/31/2023	IM*0307618	\$ 4,923.31	Telephone Expense
Invoice <\$15,000	AT&T	1/31/2023	IM*0307617	\$ 3.59	Telephone Expense
Invoice <\$15,000	AT&T	1/31/2023	IM*0307616	\$ 24.93	Office Supplies
Invoice <\$15,000	AT&T	1/31/2023	IM*0307615	\$ 4.74	Telephone Expense
Invoice <\$15,000	AT&T	1/18/2023	IM*0307099	\$ 3,455.48	Telephone Expense
Invoice <\$15,000	AT&T	1/18/2023	IM*0307098	\$ 993.40	Telephone Expense
Invoice <\$15,000	AT&T	1/18/2023	IM*0307097	\$ 3,526.73	Telephone Expense
Invoice <\$15,000	AT&T	1/10/2023	IM*0307031	\$ 3,526.34	Telephone Expense
Invoice <\$15,000	AT&T	1/10/2023	IM*0307030	\$ 993.40	Telephone Expense

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College of DuPage
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Invoice <\$15,000	AT&T	1/10/2023	IM*0307029	\$ 113.15	Telephone Expense
Invoice <\$15,000	AT&T Mobility	1/31/2023	IM*0307619	\$ 29.49	Cell Phone Allowance
Invoice <\$15,000	Athletico Management Llc	1/25/2023	IM*E0093307	\$ 6,150.00	Other Contractual Services Expense
Invoice <\$15,000	Athletico Management Llc	1/11/2023	IM*E0093058	\$ 7,918.75	Other Contractual Services Expense
Invoice <\$15,000	Audio Visual Productions Inc	1/18/2023	IM*0307101	\$ 985.00	Other Contractual Services Expense
Invoice <\$15,000	Automatic Doors Inc.	1/18/2023	IM*0307102	\$ 408.00	Maintenance Supplies
Invoice <\$15,000	Automationdirect.com Inc	1/11/2023	IM*E0093059	\$ 45.05	Instructional Supplies
Invoice <\$15,000	Ayesha Shafuddin	1/27/2023	IM*E0093388	\$ 400.00	Out-of-State Travel Costs
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/25/2023	IM*E0093308	\$ 12,036.62	Instructional Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/18/2023	IM*E0093233	\$ 2,409.19	Instructional Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/11/2023	IM*E0093060	\$ 277.20	Instructional Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/4/2023	IM*E0093001	\$ 4,331.18	Non-Capital Equipment
Invoice <\$15,000	B&H Technical Services	1/11/2023	IM*E0093061	\$ 754.75	Instructional Supplies
Invoice <\$15,000	Baker & Taylor Books	1/18/2023	IM*0307104	\$ 152.09	Books and Binding Costs
Invoice <\$15,000	BAMKO LLC	1/25/2023	IM*E0093309	\$ 1,650.00	Advertising Expense
Invoice <\$15,000	BAMKO LLC	1/4/2023	IM*E0093002	\$ 4,630.50	Advertising Expense
Invoice <\$15,000	Banc Certified Merchant Services, LLC	1/25/2023	IM*E0093310	\$ 1,884.00	Non-Capital Equipment
Invoice <\$15,000	Banc Certified Merchant Services, LLC	1/18/2023	IM*E0093234	\$ 96.00	Performing Arts Services
Invoice <\$15,000	Banner Personnel Service Inc	1/25/2023	IM*E0093311	\$ 2,371.50	Other Contractual Services Expense
Invoice <\$15,000	Banner Personnel Service Inc	1/18/2023	IM*E0093235	\$ 697.50	Consultants Expense
Invoice <\$15,000	Banner Personnel Service Inc	1/11/2023	IM*E0093062	\$ 1,729.80	Other Contractual Services Expense
Invoice <\$15,000	Banner Personnel Service Inc	1/4/2023	IM*E0093003	\$ 914.50	Consultants Expense
Invoice <\$15,000	Barbara Hall	1/18/2023	IM*0307184	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Lemme	1/18/2023	IM*0307212	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Lo Cicero	1/18/2023	IM*E0093188	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Rundell	1/18/2023	IM*E0093210	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Barnes & Noble Booksellers Inc.	1/25/2023	IM*E0093312	\$ 1,901.20	Student Grants & Scholarships
Invoice <\$15,000	Barry Winograd	1/18/2023	IM*0307310	\$ 300.00	Other Contractual Services Expense
Invoice <\$15,000	Batteries Plus	1/25/2023	IM*E0093325	\$ 102.44	Maintenance Supplies
Invoice <\$15,000	Batteries Plus	1/18/2023	IM*E0093246	\$ 5.54	Maintenance Supplies
Invoice <\$15,000	Batteries Plus	1/11/2023	IM*E0093077	\$ 1,117.52	Maintenance Supplies
Invoice <\$15,000	BDC Plants, LLC	1/18/2023	IM*0307105	\$ 87.75	Instructional Supplies
Invoice <\$15,000	Benco Dental Co.	1/18/2023	IM*0307107	\$ 403.05	Instructional Supplies
Invoice <\$15,000	Benjamin Nadel	1/11/2023	IM*E0093053	\$ 1,750.00	Performing Arts Services
Employee Reimb	Beverly Smith	1/5/2023	IM*E0093041	\$ 33.90	On-Campus Conf & Mtgs
Invoice <\$15,000	Beverly Ulaszek	1/18/2023	IM*0307295	\$ 1,200.00	Retiree Healthcare Payments
Invoice >\$15,000	Blackboard, Inc.	1/18/2023	IM*E0093135	\$ 45,594.00	IT Maintenance Services
Invoice <\$15,000	Black Art Materials	1/25/2023	IM*E0093313	\$ 1,849.14	Instructional Supplies
Invoice <\$15,000	BoxCast Inc	1/11/2023	IM*E0093063	\$ 89.69	IT Maintenance Services
Employee Reimb	Bradley Sward	1/18/2023	IM*0307332	\$ 1,832.00	Tuition Reimbursement-Faculty
Employee Reimb	Brandon Marshall	1/18/2023	IM*0307328	\$ 43.17	Office Supplies
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	1/3/2023	IM*0306989	\$ 420.68	On-Campus Conf & Mtgs
Invoice <\$15,000	Brenda Alberico	1/18/2023	IM*E0093145	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Brian Caputo	1/26/2023	IM*E0093361	\$ 86.26	In-State Travel Costs
Employee Reimb	Brian Caputo	1/12/2023	IM*E0093117	\$ 1,739.70	Out-of-State Travel Costs
Invoice <\$15,000	Brink's, Inc.	1/18/2023	IM*0307111	\$ 191.87	Financial Charges & Adjustments
Invoice <\$15,000	Broadcast Electronics, Inc.	1/18/2023	IM*E0093236	\$ 2,376.00	IT Maintenance Services
Invoice <\$15,000	Broadcast Music Inc	1/25/2023	IM*E0093314	\$ 5,006.03	Performing Arts Services
Invoice <\$15,000	Bryan Schacht	1/18/2023	IM*E0093212	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Brynna Bishop	1/18/2023	IM*0307109	\$ 46.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Buckeye International, Inc	1/18/2023	IM*0307113	\$ 200.92	Maintenance Supplies
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	1/25/2023	IM*E0093315	\$ 14,545.82	Art Center Deposit Liability
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	1/18/2023	IM*E0093237	\$ 9,468.19	Art Center Deposit Liability
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	1/11/2023	IM*E0093064	\$ 9,497.47	Art Center Deposit Liability
Invoice <\$15,000	Bumper to Bumper	1/18/2023	IM*0307115	\$ 226.12	Instructional Supplies
Invoice <\$15,000	BWM Global, Inc.	1/25/2023	IM*E0093316	\$ 1,646.00	Instructional Supplies
Invoice <\$15,000	BWM Global, Inc.	1/11/2023	IM*E0093065	\$ 1,272.00	Other Contractual Services Expense
Invoice <\$15,000	Campagna-Turano Bakery, Inc.	1/18/2023	IM*0307118	\$ 854.02	Instructional Supplies
Invoice <\$15,000	Canon Solutions America Inc	1/18/2023	IM*0307119	\$ 6,695.50	Office Supplies
Invoice <\$15,000	Carahsoft Technology Corporation	1/25/2023	IM*E0093317	\$ 3,532.29	IT Maintenance Services
Invoice <\$15,000	Carahsoft Technology Corporation	1/4/2023	IM*E0093004	\$ 4,161.33	IT Maintenance Services
Invoice <\$15,000	Cardinal Health	1/18/2023	IM*0307121	\$ 436.62	Maintenance Services Expense
Invoice <\$15,000	Cardinal Health	1/18/2023	IM*0307120	\$ 496.18	Maintenance Services Expense
Invoice <\$15,000	Carol Anglet	1/18/2023	IM*E0093146	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Fox & Associates	1/25/2023	IM*E0093318	\$ 11,000.00	Advertising Expense
Invoice <\$15,000	Carol Fox & Associates	1/18/2023	IM*E0093238	\$ 2,430.00	Advertising Expense
Invoice <\$15,000	Carol Fox & Associates	1/11/2023	IM*E0093066	\$ 11,040.00	Advertising Expense
Invoice <\$15,000	Carol Fox & Associates	1/4/2023	IM*E0093005	\$ 3,680.00	Advertising Expense

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Invoice <\$15,000	Carol Giegerich	1/18/2023	IM*E0093169	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Glanz	1/18/2023	IM*0307175	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Wallace	1/18/2023	IM*E0093222	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carolyn Dockus	1/18/2023	IM*0307144	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carrillo Photo	1/25/2023	IM*E0093319	\$ 1,287.50	Other Contractual Services Expense
Invoice <\$15,000	Cary Wolfson	1/18/2023	IM*0307313	\$ 2,395.00	Other Contractual Services Expense
Invoice <\$15,000	Castle Branch, Inc.	1/18/2023	IM*0307123	\$ 390.00	Instructional Service Contracts
Invoice <\$15,000	Catherine Rathke	1/18/2023	IM*0307264	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Cathleen Kaye	1/26/2023	IM*E0093368	\$ 95.00	Tuition Reimbursement-CODA
Invoice <\$15,000	CCCAP	1/11/2023	IM*E0093067	\$ 325.00	Dues
Invoice <\$15,000	Cengage Learning, Inc.	1/18/2023	IM*E0093239	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	Cengage Learning, Inc.	1/11/2023	IM*E0093068	\$ 1,499.10	Books and Binding Costs
Invoice <\$15,000	Cengage Learning, Inc.	1/4/2023	IM*E0093006	\$ 338.81	Books and Binding Costs
Invoice <\$15,000	Central DuPage Hosp-BHS	1/25/2023	IM*E0093320	\$ 7,000.00	Consultants Expense
Invoice <\$15,000	Central Lawn Sprinklers Inc	1/18/2023	IM*0307124	\$ 13,383.00	Consultants Expense
Invoice <\$15,000	Central Lawn Sprinklers Inc	1/10/2023	IM*0307035	\$ 3,908.24	Consultants Expense
Invoice <\$15,000	Central Lawn Sprinklers Inc	1/10/2023	IM*0307032	\$ 7,186.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Central National Gottesman, Inc.	1/25/2023	IM*E0093321	\$ 11,796.50	Office Supplies
Invoice <\$15,000	Chamber630	1/18/2023	IM*E0093240	\$ 140.00	Advertising Expense
Invoice <\$15,000	Charles Currier	1/18/2023	IM*E0093158	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Charles Erickson	1/18/2023	IM*0307159	\$ 1,600.00	Retiree Healthcare Payments
Employee Reimb	Charles Steele	1/26/2023	IM*E0093382	\$ 298.66	On-Campus Conf & Mtgs
Invoice <\$15,000	Charlotte Juricich	1/18/2023	IM*E0093179	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Chicago Federation of Musicians	1/25/2023	IM*0307382	\$ 21.15	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/25/2023	IM*0307381	\$ 7.05	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/25/2023	IM*0307380	\$ 267.90	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/18/2023	IM*0307127	\$ 7.05	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/18/2023	IM*0307126	\$ 14.10	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307020	\$ 169.20	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307019	\$ 21.15	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307018	\$ 7.05	Profess/Tech Staff, Temporary
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307017	\$ (7.05)	Check issued in current month; voided in current month
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307017	\$ 7.05	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307016	\$ (14.10)	Check issued in current month; voided in current month
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307016	\$ 14.10	Performing Arts Services
Invoice >\$15,000	Chicagoland Paving Contractors Inc	1/26/2023	IM*0307390	\$ 76,750.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Chicagoland Promotions, Ltd	1/18/2023	IM*E0093241	\$ 3,868.50	Funds Held in Custody of Others
Invoice <\$15,000	Christina West	1/18/2023	IM*0307306	\$ 120.00	Other Contractual Services Expense
Invoice <\$15,000	City of Naperville	1/18/2023	IM*0307130	\$ 604.56	Facilities Maintenance Service Expense
Invoice <\$15,000	City of Naperville - Utilities	1/31/2023	IM*0307625	\$ 3,171.67	Electricity Expense
Invoice <\$15,000	City of Naperville - Utilities	1/18/2023	IM*0307131	\$ 3,723.39	Electricity Expense
Invoice <\$15,000	Clarence Rak	1/18/2023	IM*0307260	\$ 140.00	Officials/Referees
Invoice <\$15,000	CliftonLarsonAllen LLP	1/18/2023	IM*0307132	\$ 4,259.33	Other Contractual Services Expense
Invoice <\$15,000	Clover Learning, Inc	1/4/2023	IM*E0093007	\$ 7,695.00	Equipment - Instructional
Invoice >\$15,000	College of Dupage Faculty Assoc	1/25/2023	IM*E0093351	\$ 24,676.25	Professional Dues
Invoice >\$15,000	College of Dupage Faculty Assoc	1/11/2023	IM*E0093111	\$ 24,676.25	Professional Dues
Invoice <\$15,000	College of Dupage Foundation	1/25/2023	IM*E0093354	\$ 2,279.91	Charitable Contributions
Invoice <\$15,000	College of Dupage Foundation	1/10/2023	IM*E0093045	\$ 2,249.91	Charitable Contributions
Invoice <\$15,000	Combined Roofing Services, LLC	1/25/2023	IM*E0093322	\$ 2,781.84	Facilities Maintenance Service Expense
Invoice <\$15,000	Comcast	1/31/2023	IM*0307620	\$ 2,355.07	Telephone Expense
Invoice <\$15,000	Comcast	1/10/2023	IM*0307033	\$ 2,352.80	Telephone Expense
Invoice <\$15,000	Comcast Holdings Corporation	1/18/2023	IM*E0093242	\$ 10,384.57	Advertising Expense
Invoice >\$15,000	Commercial Mechanical, Inc	1/18/2023	IM*E0093136	\$ 29,292.30	Facilities Maintenance Service Expense
Invoice >\$15,000	Commercial Mechanical, Inc	1/3/2023	IM*E0092991	\$ 39,806.10	Facilities Maintenance Service Expense
Invoice <\$15,000	Commission on Accreditation for Health Info and Info Mngment	1/18/2023	IM*E0093243	\$ 3,000.00	Dues
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/31/2023	IM*0307622	\$ 10,708.29	Electricity Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/31/2023	IM*0307621	\$ 825.41	Electricity Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/18/2023	IM*0307133	\$ 125.03	Electricity Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/10/2023	IM*0307034	\$ 370.06	Electricity Expense
Invoice >\$15,000	Commonwealth Edison-Carol Stream	1/10/2023	IM*0307027	\$ 57,236.89	Electricity Expense
Invoice <\$15,000	Communications Revolving Fund	1/18/2023	IM*0307134	\$ 1,208.02	IT Maintenance Services
Invoice >\$15,000	Community College Health Consortium	1/24/2023	IM*E0093299	\$ 1,182,970.36	Medical HD Premiums - December 2023
Invoice <\$15,000	Computer Discount Warehouse	1/25/2023	IM*E0093323	\$ 5,336.19	Facilities Maintenance Service Expense
Invoice <\$15,000	Computer Discount Warehouse	1/11/2023	IM*E0093069	\$ 1,116.99	Instructional Supplies
Invoice <\$15,000	Conrad Szuberla	1/18/2023	IM*0307288	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Conserv Fs	1/18/2023	IM*0307135	\$ 4,645.36	Maintenance Supplies
Invoice <\$15,000	Consortium of Academic and Research Libraries in Illinois	1/18/2023	IM*0307122	\$ 3,978.00	Books and Binding Costs
Invoice <\$15,000	ConvergeOne, Inc	1/4/2023	IM*E0093008	\$ 698.40	Instructional Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Craftsman Book Co.	1/11/2023	IM*E0093070	\$ 83.03	Books and Binding Costs
Invoice <\$15,000	CRITICAL REACH, INC.	1/18/2023	IM*0307136	\$ 300.00	Other Contractual Services Expense
Employee Reimb	Cynthia Conley	1/18/2023	IM*E0093285	\$ 75.00	Dues - Classified
Invoice <\$15,000	D2L Ltd	1/11/2023	IM*E0093071	\$ 380.00	Instructional Supplies
Invoice <\$15,000	Dan Thorpe	1/18/2023	IM*0307293	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Daniel Deasy	1/18/2023	IM*0307317	\$ 947.41	Grant Funded Travel/Conf
Employee Reimb	Daniel McCallum	1/12/2023	IM*E0093120	\$ 269.10	Tuition Reimbursement-Classified
Invoice <\$15,000	DAOES	1/11/2023	IM*E0093072	\$ 165.00	Rental Facility
Invoice <\$15,000	DAOES	1/4/2023	IM*E0093009	\$ 12,500.00	Funds Held in Custody of Others
Invoice >\$15,000	DAOES	1/18/2023	IM*E0093137	\$ 328,127.35	Funds Held in Custody of Others
Invoice >\$15,000	DAOES	1/3/2023	IM*E0092992	\$ 200,000.00	Funds Held in Custody of Others
Invoice <\$15,000	Darby Dental Supply, LLC	1/18/2023	IM*0307138	\$ 357.23	Instructional Supplies
Invoice <\$15,000	David Mc Grath	1/18/2023	IM*0307225	\$ 727.74	Retiree Healthcare Payments
Employee Reimb	David Ouellette	1/26/2023	IM*E0093376	\$ 197.61	Out-of-State Travel Costs
Employee Reimb	David Virgilio	1/5/2023	IM*E0093043	\$ 8.93	Postage
Employee Reimb	Debra Hasse	1/5/2023	IM*E0093037	\$ 167.26	In-State Travel Costs
Invoice <\$15,000	Delmark Records	1/18/2023	IM*0307139	\$ 75.74	Advertising Expense
Invoice >\$15,000	Delta Dental of Illinois	1/24/2023	IM*E0093300	\$ 56,204.29	Dental PPO Premium December 2023
Invoice <\$15,000	Demco, Inc.	1/11/2023	IM*E0093073	\$ 117.36	Office Supplies
Invoice <\$15,000	Department of Treasury	1/9/2023	IM*D21826	\$ 897.90	Withholding Tax - Federal
Invoice >\$15,000	Department of Treasury	1/25/2023	IM*D21833	\$ 419,021.41	Withholding Tax - Federal
Invoice >\$15,000	Department of Treasury	1/11/2023	IM*D21829	\$ 411,486.50	Withholding Tax - Federal
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307143	\$ 168.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307142	\$ 171.82	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307141	\$ 378.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307140	\$ 440.00	Other Federal Governmental Sources
Invoice <\$15,000	Derek Duleba	1/3/2023	IM*0306990	\$ 600.00	Other Contractual Services Expense
Employee Reimb	Devin Chambers	1/18/2023	IM*0307316	\$ 1,503.10	Tuition Reimbursement-Faculty
Employee Reimb	Diana Martinez	1/26/2023	IM*E0093370	\$ 795.50	Other supplies
Invoice <\$15,000	Diann Bender	1/18/2023	IM*0307108	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Donald Kast	1/18/2023	IM*0307207	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Drafting Equipment Warehouse	1/18/2023	IM*0307146	\$ 387.40	Instructional Supplies
Invoice <\$15,000	DuPage Chiefs of Police Association	1/18/2023	IM*0307148	\$ 275.00	Dues - Classified
Invoice <\$15,000	Dupage Convention & Visitors	1/18/2023	IM*E0093244	\$ 700.00	Dues
Invoice <\$15,000	DuPage Credit Union	1/25/2023	IM*E0093355	\$ 14,365.19	Credit Union
Invoice <\$15,000	DuPage Credit Union	1/10/2023	IM*E0093046	\$ 14,365.19	Credit Union
Invoice <\$15,000	Dwayne Chandler	1/18/2023	IM*0307125	\$ 140.00	Officials/Referees
Invoice >\$15,000	Eco Clean Maintenance, Inc.	1/18/2023	IM*E0093138	\$ 41,606.24	Custodial Services
Invoice >\$15,000	Eco Clean Maintenance, Inc.	1/3/2023	IM*E0092993	\$ 27,165.52	Custodial Services
Invoice <\$15,000	Ecolab	1/18/2023	IM*0307149	\$ 402.12	Maintenance Supplies
Invoice <\$15,000	Edison Wells	1/18/2023	IM*E0093224	\$ 1,185.69	Retiree Healthcare Payments
Invoice <\$15,000	Education for the Sonographic Professional, Inc.	1/18/2023	IM*0307150	\$ 195.00	Instructional Supplies
Invoice <\$15,000	Educational Music Services Inc	1/18/2023	IM*0307151	\$ 25.75	Books and Binding Costs
Invoice <\$15,000	Edward Kies	1/18/2023	IM*0307209	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Elizabeth Britt	1/18/2023	IM*E0093150	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Elizabeth Holmes	1/18/2023	IM*0307190	\$ 625.00	IT Maintenance Services
Employee Reimb	Elizabeth Holmwood	1/18/2023	IM*E0093287	\$ 126.75	Tuition Reimbursement-Classified
Invoice <\$15,000	Elizabeth Kramer	1/18/2023	IM*E0093183	\$ 1,600.00	Retiree Healthcare Payments
Employee Reimb	Elizabeth Moxley	1/5/2023	IM*E0093039	\$ 25.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Ellen Berg-Johnson	1/18/2023	IM*E0093148	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ellucian	1/11/2023	IM*E0093074	\$ 13,253.00	IT Maintenance Services
Invoice <\$15,000	Elmhurst Memorial Hospital	1/18/2023	IM*0307152	\$ 812.00	Instructional Service Contracts
Invoice <\$15,000	Elsevier	1/18/2023	IM*0307154	\$ 8,235.55	Books and Binding Costs
Invoice <\$15,000	Elsevier	1/18/2023	IM*0307153	\$ 339.00	Other Contractual Services Expense
Employee Reimb	Emily LaCivita	1/18/2023	IM*0307325	\$ 86.40	On-Campus Conf & Mtgs
Invoice <\$15,000	Enercon, LTD	1/4/2023	IM*E0093010	\$ 10,696.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Engineering Resource Associates Inc	1/11/2023	IM*E0093075	\$ 2,187.47	Architectural Services Expense
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307158	\$ 275.53	In-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307157	\$ 275.53	In-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307156	\$ 275.53	In-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307155	\$ 249.92	Out-of-State Travel Costs
Invoice <\$15,000	Equipment Depot of Illinois Inc	1/18/2023	IM*E0093245	\$ 175.00	Non-Credit instructional Serv
Invoice <\$15,000	Equipment Depot of Illinois Inc	1/11/2023	IM*E0093076	\$ 175.00	Non-Credit instructional Serv
Invoice <\$15,000	Eric Anderson	1/18/2023	IM*0307090	\$ 140.00	Officials/Referees
Invoice <\$15,000	Erich Hauenstein	1/18/2023	IM*E0093172	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Esme Arias-Kim	1/18/2023	IM*0307095	\$ 1,000.00	Performing Arts Services
Invoice <\$15,000	Ethan Nievera	1/18/2023	IM*0307243	\$ 17.40	Funds Held in Custody of Others
Invoice <\$15,000	Ewert , Inc.	1/18/2023	IM*0307160	\$ 1,316.52	Maintenance Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
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Invoice <\$15,000	ExamSoft Worldwide Inc	1/18/2023	IM*0307161	\$ 188.70	Instructional Service Contracts
Invoice <\$15,000	Excleration Music Partners, Llc	1/25/2023	IM*E0093324	\$ 72.25	Advertising Expense
Invoice <\$15,000	Extron	1/18/2023	IM*0307165	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Extron	1/18/2023	IM*0307164	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Extron	1/18/2023	IM*0307163	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Extron	1/18/2023	IM*0307162	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Fastpitch Dreams LLC	1/18/2023	IM*0307166	\$ 5,100.00	Out-of-State Travel Costs
Invoice <\$15,000	Fisher Scientific Company	1/18/2023	IM*0307168	\$ 319.36	Instructional Supplies
Invoice <\$15,000	Five Star AudioVisual Inc	1/18/2023	IM*0307169	\$ 1,300.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Flagg Creek Water Reclamation District	1/18/2023	IM*0307170	\$ 73.95	Water - Sewage Expense
Invoice <\$15,000	Flinn Scientific	1/18/2023	IM*E0093247	\$ 143.32	Instructional Supplies
Invoice <\$15,000	Flinn Scientific	1/11/2023	IM*E0093078	\$ 259.89	Instructional Supplies
Invoice <\$15,000	Florence Appel	1/18/2023	IM*0307094	\$ 1,493.00	Out-of-State Travel Costs
Invoice <\$15,000	Follett Higher Education, LLC	1/11/2023	IM*E0093079	\$ 180.80	Instructional Supplies
Invoice >\$15,000	Follett Higher Education, LLC	1/18/2023	IM*E0093139	\$ 131,409.63	Other Students Bookbills
Invoice <\$15,000	Follett's College of DuPage	1/18/2023	IM*0307171	\$ 179.19	Instructional Supplies
Invoice >\$15,000	Follett's College of DuPage	1/3/2023	IM*0306975	\$ 250,113.56	Other Students Bookbills
Invoice <\$15,000	Fortune Fish Company	1/11/2023	IM*E0093080	\$ 335.70	Instructional Supplies
Invoice <\$15,000	Fotronic Corporation	1/11/2023	IM*E0093081	\$ 277.35	Audio/Visual Materials
Invoice <\$15,000	Fourth Coast Ensemble	1/18/2023	IM*0307173	\$ 2,000.00	Performing Arts Services
Invoice <\$15,000	Framing Concepts, Inc.	1/11/2023	IM*E0093082	\$ 8.95	IT Maintenance Services
Invoice <\$15,000	Frances Duckworth	1/18/2023	IM*E0093159	\$ 1,283.33	Retiree Healthcare Payments
Invoice <\$15,000	Frank Ledbetter	1/18/2023	IM*E0093186	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Frieda Hill	1/18/2023	IM*E0093174	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	G&K Craft Industries, Ltd.	1/18/2023	IM*0307174	\$ 183.46	Instructional Supplies
Invoice <\$15,000	G&K Craft Industries, Ltd.	4/12/2022	IM*0298114	\$ (183.46)	Check issued in current month; voided in current month
Invoice <\$15,000	Gail McPike	1/18/2023	IM*E0093191	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Galen Ramsey	1/18/2023	IM*0307261	\$ 2,821.50	Performing Arts Services
Invoice <\$15,000	Gallery System Art Displays, Inc.	1/23/2023	IM*0307345	\$ 478.90	Office Supplies
Invoice <\$15,000	Gallery System Art Displays, Inc.	7/12/2022	IM*0301132	\$ (478.90)	Check issued in current month; voided in current month
Invoice >\$15,000	General Electric Company	1/3/2023	IM*0306976	\$ 137,058.39	Equipment - Instructional
Invoice <\$15,000	George Salabes	1/18/2023	IM*E0093211	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gerald Morris	1/18/2023	IM*E0093194	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Gerard Grabowski	1/18/2023	IM*0307321	\$ 95.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Getinge USA Sales LLC	1/18/2023	IM*E0093248	\$ 5,346.00	Maintenance Services Expense
Invoice <\$15,000	Getty Images (US) Inc.	1/25/2023	IM*E0093326	\$ 12,500.00	Other Contractual Services Expense
Invoice <\$15,000	Gina Carrier	1/18/2023	IM*E0093152	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Glenbard North High School	1/18/2023	IM*0307176	\$ 2,520.00	Rental Facility
Invoice <\$15,000	Gloria Golec	1/18/2023	IM*0307177	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gordon Flesch Co.	1/18/2023	IM*0307179	\$ 663.00	Rental - Equipment
Invoice >\$15,000	Gordon Flesch Co.	1/19/2023	IM*0307339	\$ 41,526.05	Rental - Equipment
Invoice >\$15,000	Gordon Flesch Co.	1/3/2023	IM*0306977	\$ 40,290.90	Rental - Equipment
Invoice <\$15,000	GovConnection Inc	1/18/2023	IM*0307180	\$ 293.50	Non-Capital Equipment
Invoice <\$15,000	Grand Stage Lighting Co., Inc.	1/18/2023	IM*E0093249	\$ 115.50	Other supplies
Invoice <\$15,000	Grand Stage Lighting Co., Inc.	1/11/2023	IM*E0093083	\$ 137.76	Office Supplies
Invoice <\$15,000	Greater Oakbrook Chamber of Commerce	1/18/2023	IM*0307181	\$ 200.00	Advertising Expense
Invoice <\$15,000	H2I Group Inc	1/25/2023	IM*E0093327	\$ 7,959.60	Equipment - Instructional
Invoice <\$15,000	Harold Mc Aninch	1/18/2023	IM*0307224	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Hashem Helmi	1/18/2023	IM*E0093173	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Heidi Rogalla	1/27/2023	IM*V297	\$ 672.95	IT Maintenance Services
Invoice <\$15,000	Helen Szymanski	1/18/2023	IM*E0093219	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Henry Schein	1/25/2023	IM*E0093328	\$ 9,076.01	Equipment - Instructional
Invoice <\$15,000	Henry Schein	1/18/2023	IM*E0093250	\$ 795.96	Equipment - Instructional
Invoice <\$15,000	Henry Schein	1/11/2023	IM*E0093084	\$ 637.58	Instructional Supplies
Invoice <\$15,000	Heritage FS Inc.	1/11/2023	IM*E0093085	\$ 3,630.84	Non-Credit instructional Serv
Invoice <\$15,000	Heritage Wine Cellars, Inc.	1/11/2023	IM*E0093086	\$ 533.50	Instructional Supplies
Invoice <\$15,000	Herschel Smith	1/18/2023	IM*E0093215	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Holabird & Root LLC	1/18/2023	IM*0307189	\$ 10,000.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Holstein's Garage	1/18/2023	IM*E0093251	\$ 320.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Home Depot USA, Inc.	1/18/2023	IM*0307191	\$ 62.89	Office Supplies
Invoice <\$15,000	Hopkins Fulfillment Service	1/31/2023	IM*0307623	\$ 1,669.74	Publications
Invoice <\$15,000	Hot Club Productions, LLC	1/18/2023	IM*0307192	\$ 225.00	Performing Arts Services
Invoice <\$15,000	House of Doors, Inc	1/18/2023	IM*E0093252	\$ 468.43	Facilities Maintenance Service Expense
Invoice <\$15,000	Howard Lee & Sons Inc	1/18/2023	IM*E0093253	\$ 295.00	Facilities Maintenance Service Expense
Invoice <\$15,000	HP Inc.	1/18/2023	IM*0307193	\$ 64.10	Maintenance Supplies
Invoice <\$15,000	IACE Travel	1/25/2023	IM*E0093329	\$ 1,700.00	International Travel Costs
Invoice <\$15,000	ICCSAA	1/11/2023	IM*E0093087	\$ 100.00	Dues
Invoice <\$15,000	Ice Cube Press, LLC	1/18/2023	IM*E0093275	\$ 300.00	Consultants Expense

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	ICN-CMS	1/18/2023	IM*0307195	\$ 2,600.00	IT Maintenance Services
Invoice <\$15,000	Idea Spectrum Inc.	1/18/2023	IM*0307196	\$ 2,279.70	Instructional Supplies
Invoice <\$15,000	Idea Spectrum Inc.	6/22/2021	IM*0282298	\$ (2,279.70)	Check issued in current month; voided in current month
Invoice <\$15,000	IDES-Magnetic Media Unit	1/9/2023	IM*D21827	\$ 398.08	Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	1/25/2023	IM*D21834	\$ 145,021.87	Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	1/11/2023	IM*D21828	\$ 141,509.61	Withholding Tax - State
Invoice <\$15,000	Illinois Department of Revenue	1/12/2023	IM*D21831	\$ 2,147.00	Sales Tax
Invoice <\$15,000	Illinois Department of Revenue	1/12/2023	IM*D21830	\$ 886.18	Hotel/Motel Tax
Invoice <\$15,000	Illinois Department of Revenue	1/25/2023	IM*0307387	\$ 61.85	Wage Assignments
Invoice <\$15,000	Illinois Department of Revenue	1/10/2023	IM*0307021	\$ 274.76	Wage Assignments
Invoice <\$15,000	Illinois Education Association	1/25/2023	IM*0307383	\$ 72.60	Professional Dues
Invoice <\$15,000	Illinois Education Association	1/10/2023	IM*0307022	\$ 72.60	Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	1/25/2023	IM*E0093356	\$ 376.55	Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	1/10/2023	IM*E0093047	\$ 376.55	Professional Dues
Invoice <\$15,000	Illinois Masonic Charities Fund	1/18/2023	IM*0307197	\$ 739.00	Agency Scholarships
Invoice <\$15,000	Illinois Masonic Nurses Training Scholarship Foundation	1/18/2023	IM*E0093254	\$ 1,000.00	Agency Scholarships
Invoice <\$15,000	Ingrid Petermel	1/18/2023	IM*E0093199	\$ (1,200.00)	Check issued in current month; voided in current month
Invoice <\$15,000	Ingrid Petermel	1/18/2023	IM*E0093199	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ingrid Petermel	1/18/2023	IM*0307335	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Insight Public Sector Inc	1/18/2023	IM*0307198	\$ 3,776.97	Computer Software
Invoice >\$15,000	Integral Construction, Inc.	1/18/2023	IM*E0093140	\$ 331,766.00	Land Improvements
Invoice <\$15,000	InterFlex Payment, LLC	1/25/2023	IM*E0093357	\$ 13,134.83	Flexible Spending Accounts
Invoice <\$15,000	InterFlex Payment, LLC	1/12/2023	IM*E0093127	\$ 13,188.68	Flexible Spending Accounts
Invoice <\$15,000	InterFlex Payment, LLC	1/9/2023	IM*D21825	\$ 1,000.00	HSA Empl/COD Contr 01/01/17
Invoice <\$15,000	InterFlex Payment, LLC	1/24/2023	IM*0307376	\$ 1,713.64	HSA Admin Fees
Invoice >\$15,000	InterFlex Payment, LLC	1/18/2023	IM*D21832	\$ 511,709.44	HSA Empl/COD Contr 01/01/17
Invoice >\$15,000	InterFlex Payment, LLC	1/3/2023	IM*D21824	\$ 25,173.67	HSA Empl/COD Contr 01/01/17
Invoice <\$15,000	Interiors for Business, Inc.	1/18/2023	IM*E0093255	\$ 2,676.75	Equipment - Office
Invoice >\$15,000	Interiors for Business, Inc.	1/18/2023	IM*E0093141	\$ 20,470.13	Building Remodeling Expense
Invoice <\$15,000	International Union of Operating Engineers	1/25/2023	IM*0307384	\$ 539.05	Professional Dues
Invoice <\$15,000	International Union of Operating Engineers	1/10/2023	IM*0307023	\$ 539.05	Professional Dues
Invoice <\$15,000	J W Pepper Music	1/18/2023	IM*E0093256	\$ 165.98	Instructional Supplies
Invoice <\$15,000	Jacqueline Reuland	1/18/2023	IM*E0093208	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jacqueline Skryd	1/18/2023	IM*0307278	\$ 614.70	Officials/Referees
Invoice <\$15,000	Jameco Electronics	1/4/2023	IM*E0093011	\$ 79.61	Instructional Supplies
Employee Reimb	James Allen	1/26/2023	IM*E0093359	\$ 475.00	Funds Held in Custody of Others
Employee Reimb	James Allen	1/18/2023	IM*E0093284	\$ 100.00	Funds Held in Custody of Others
Employee Reimb	Jana LaHaie	1/18/2023	IM*0307326	\$ 325.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Janet Fix	1/18/2023	IM*E0093163	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Janet Minton	1/26/2023	IM*E0093372	\$ 20.97	Instructional Supplies
Employee Reimb	Jason Levaggi	1/12/2023	IM*E0093119	\$ 13.10	In-State Travel Costs
Employee Reimb	Jason Smart	1/26/2023	IM*E0093381	\$ 75.00	Dues
Invoice <\$15,000	JC Licht	1/18/2023	IM*E0093257	\$ 417.64	Maintenance Supplies
Invoice <\$15,000	JC Licht	1/11/2023	IM*E0093088	\$ 1,337.60	Facilities Maintenance Service Expense
Invoice <\$15,000	Jeanine Rasmussen	1/18/2023	IM*E0093204	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeanne Haggerty	1/18/2023	IM*E0093170	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeannie Folk	1/18/2023	IM*E0093164	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffery Siddall	1/18/2023	IM*E0093214	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jenn Sales Corporation	1/18/2023	IM*0307201	\$ 462.00	Instructional Supplies
Invoice <\$15,000	Jennifer Hereth	1/18/2023	IM*0307186	\$ 556.56	Retiree Healthcare Payments
Employee Reimb	Jill McWilliams	1/26/2023	IM*E0093371	\$ 259.18	Dues
Employee Reimb	Jill McWilliams	1/12/2023	IM*E0093121	\$ 150.00	In-State Conference Costs
Employee Reimb	Jillian Grauman	1/26/2023	IM*E0093365	\$ 39.96	Dues - Faculty
Invoice <\$15,000	Jim Huggins	1/18/2023	IM*0307194	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	JMA Construction, Inc.	1/25/2023	IM*E0093330	\$ 14,000.00	Facilities Maintenance Service Expense
Invoice <\$15,000	JMA Construction, Inc.	1/18/2023	IM*E0093258	\$ 1,695.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Jo Wolf	1/18/2023	IM*0307312	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Joan Morris	1/18/2023	IM*E0093195	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jo-Ann Mazliach	1/18/2023	IM*E0093190	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jobelephant.com Inc	1/11/2023	IM*E0093089	\$ 210.00	Advertising Expense
Invoice <\$15,000	Jobelephant.com Inc	1/4/2023	IM*E0093012	\$ 3,687.50	Advertising Expense
Employee Reimb	Jobert Tungol	1/18/2023	IM*0307333	\$ 1,924.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	John Church	1/18/2023	IM*E0093154	\$ (2,277.12)	Check issued in current month; voided in current month
Invoice <\$15,000	John Church	1/18/2023	IM*E0093154	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	John Church	1/24/2023	IM*0307377	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	John Thompson	1/18/2023	IM*0307291	\$ 1,000.00	Performing Arts Services
Invoice <\$15,000	John Wiley & Sons Inc	1/18/2023	IM*0307202	\$ 121.60	Books and Binding Costs
Invoice <\$15,000	Jose-Antonio Ozuna	1/18/2023	IM*0307251	\$ 1,750.00	Other Contractual Services Expense

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Joseph Collins	1/18/2023	IM*E0093156	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joseph Moran	1/18/2023	IM*E0093193	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Josephine Wallace	1/18/2023	IM*0307334	\$ 30.01	In-State Travel Costs
Employee Reimb	Joshua Perez	1/26/2023	IM*E0093378	\$ 54.37	Grant Funded Travel/Conf
Invoice >\$15,000	Josten's Inc	1/20/2023	IM*E0093292	\$ 24,818.00	Athletic Other Supplies
Invoice <\$15,000	Joyce Abel	1/18/2023	IM*E0093143	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	JPMorgan Chase & Co	1/30/2023	IM*TC21483	\$ 7,921.69	Pcard/Travel Card Clearing
Invoice >\$15,000	JPMorgan Chase & Co	1/30/2023	IM*PC21484	\$ 46,291.56	Pcard/Travel Card Clearing
Invoice <\$15,000	JRCNMT	1/11/2023	IM*E0093090	\$ 4,975.00	Dues
Invoice <\$15,000	Judith Burgholzer	1/18/2023	IM*E0093151	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Judith Coates	1/5/2023	IM*E0093034	\$ 35.00	Instructional Supplies
Invoice <\$15,000	Judith Horn	1/18/2023	IM*E0093175	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Stahulak	1/18/2023	IM*0307283	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Julia Fitzpatrick-Cooper	1/18/2023	IM*E0093162	\$ 1,515.68	Retiree Healthcare Payments
Employee Reimb	Julie Trytek	1/5/2023	IM*E0093042	\$ 255.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	June Donner	1/18/2023	IM*0307145	\$ 1,600.00	Retiree Healthcare Payments
Employee Reimb	Justin Witte	1/26/2023	IM*E0093384	\$ 191.88	Other supplies
Invoice <\$15,000	K10 Medical Supply, LLC	1/18/2023	IM*0307203	\$ 5,194.50	Equipment - Instructional
Employee Reimb	Kacy Abeln	1/26/2023	IM*E0093358	\$ 1,050.41	In-State Travel Costs
Invoice <\$15,000	Kammes Auto & Truck Repair, Inc.	1/18/2023	IM*0307204	\$ 218.50	Maintenance Services Expense
Invoice <\$15,000	Karen Caesar	1/18/2023	IM*0307117	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Karen Dickelman	1/11/2023	IM*E0093051	\$ 1,768.00	Performing Arts Services
Employee Reimb	Karen Slater	1/5/2023	IM*E0093040	\$ 370.00	In-State Travel Costs
Invoice <\$15,000	Karen Troller	1/18/2023	IM*0307294	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Kathleen Luczynski	1/10/2023	IM*E0093044	\$ 855.00	Travel Advances
Employee Reimb	Kayla Bandy	1/12/2023	IM*E0093114	\$ 655.74	Tuition Reimbursement-Classified
Invoice <\$15,000	Kenneth Reed	1/18/2023	IM*E0093206	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Kenneth Scott	1/26/2023	IM*E0093380	\$ 156.26	In-State Travel Costs
Invoice <\$15,000	Kennicott Brothers Company	1/18/2023	IM*0307208	\$ 485.43	Athletic Other Supplies
Invoice <\$15,000	Kim Pack	1/18/2023	IM*0307252	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Kimberly Basich	1/26/2023	IM*E0093360	\$ 105.00	Instructional Supplies
Invoice <\$15,000	Kirk Muspratt	1/11/2023	IM*E0093052	\$ 4,890.00	Performing Arts Services
Invoice >\$15,000	Kistner Eddy Executive Services, Inc	1/10/2023	IM*E0093049	\$ 15,000.00	Other Contractual Services Expense
Invoice <\$15,000	Krueger International, Inc.	1/18/2023	IM*E0093260	\$ 3,138.12	Equipment - Office
Invoice <\$15,000	Krueger International, Inc.	1/4/2023	IM*E0093013	\$ 3,663.00	Non-Capital Equipment
Invoice >\$15,000	Krueger International, Inc.	1/18/2023	IM*E0093142	\$ 145,878.84	Non-Capital Equipment
Invoice >\$15,000	Krueger International, Inc.	1/3/2023	IM*E0092994	\$ 92,565.22	Equipment - Office
Employee Reimb	Kyle Cosentino	1/26/2023	IM*E0093363	\$ 60.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Kyle Karas	1/18/2023	IM*0307205	\$ 750.00	Other Contractual Services Expense
Invoice <\$15,000	Lara L. Ward	1/18/2023	IM*0307302	\$ 250.00	Consultants Expense
Invoice <\$15,000	Larry Bost	1/18/2023	IM*E0093149	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Larsen Envelope Co, Inc	1/4/2023	IM*E0093014	\$ 108.45	Office Supplies
Invoice <\$15,000	Laura Anschicks	1/18/2023	IM*0307093	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Laura Galto	1/18/2023	IM*E0093168	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Laura Paley	1/18/2023	IM*0307331	\$ 111.43	In-State Travel Costs
Invoice <\$15,000	Lawrence Brown	1/18/2023	IM*0307112	\$ 450.95	Performing Arts Services
Invoice <\$15,000	Lee Pikelnly	1/18/2023	IM*0307255	\$ 450.00	Other Contractual Services Expense
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/25/2023	IM*E0093331	\$ 27.16	Maintenance Supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/18/2023	IM*E0093261	\$ 309.97	Other supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/11/2023	IM*E0093091	\$ 322.02	Maintenance Supplies
Invoice <\$15,000	Leon Allen	1/18/2023	IM*0307086	\$ 250.00	Performing Arts Services
Invoice <\$15,000	Leslie O'Conner	1/18/2023	IM*0307246	\$ 140.00	Officials/Referees
Invoice <\$15,000	Lester and Rosalie Anixter Center	1/18/2023	IM*0307213	\$ 7,378.00	Consultants Expense
Invoice <\$15,000	LEX MEAT, LTD	1/18/2023	IM*0307214	\$ 162.03	Instructional Supplies
Invoice <\$15,000	Lincoln Park Zoological Society	1/18/2023	IM*0307215	\$ 475.17	Other Contractual Services Expense
Invoice <\$15,000	Lisle-Woodridge Fire Protection District	1/18/2023	IM*0307216	\$ 490.00	Other Contractual Services Expense
Invoice <\$15,000	Live Reps Call Center, LLC	1/18/2023	IM*E0093262	\$ 37.85	Other Contractual Services Expense
Invoice <\$15,000	Loura Wallace	1/18/2023	IM*E0093223	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Lowitz and Sons, Inc.	1/25/2023	IM*E0093332	\$ 13,198.00	Printing Expense
Invoice >\$15,000	Loyola University Medical Center	1/3/2023	IM*0306978	\$ 28,560.00	Instructional Service Contracts
Invoice <\$15,000	Luann Zimmick	1/18/2023	IM*E0093226	\$ 733.33	Retiree Healthcare Payments
Invoice <\$15,000	Macmillan Holdings, LLC	1/18/2023	IM*0307219	\$ 41.21	Books and Binding Costs
Employee Reimb	Maki Jursinic	1/26/2023	IM*E0093367	\$ 150.00	In-State Conference Costs
Employee Reimb	Malgorzata Warias	1/12/2023	IM*E0093124	\$ 539.64	Tuition Reimbursement-Classified
Invoice <\$15,000	Manuel Martinez	1/18/2023	IM*0307221	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marberry Cleaners and Launderer's LLC	1/18/2023	IM*0307220	\$ 932.93	Other Contractual Services Expense
Invoice <\$15,000	Marc Grossman	1/18/2023	IM*0307183	\$ 150.00	Other Contractual Services Expense
Employee Reimb	Marcia Frank	1/18/2023	IM*0307318	\$ 2,928.00	Out-of-State Travel Costs

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Employee Reimb	Margery Frey	1/18/2023	IM*0307319	\$ 175.98	Office Supplies
Invoice <\$15,000	Marianne Hunnicutt	1/18/2023	IM*E0093176	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Marie Galvan	1/18/2023	IM*E0093286	\$ 149.00	Dues - Classified
Invoice <\$15,000	Marjorie Peters	1/18/2023	IM*E0093200	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Marjorie Swanson	1/26/2023	IM*E0093383	\$ 385.00	Dues - Administrators
Employee Reimb	Mark Rafacz	1/26/2023	IM*E0093379	\$ 22.80	Instructional Supplies
Invoice <\$15,000	Mark Rasmussen	1/18/2023	IM*E0093205	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Markeltron Broadcast Solutions	1/25/2023	IM*E0093333	\$ 596.10	Other Contractual Services Expense
Invoice <\$15,000	Marsha Pobst	1/18/2023	IM*E0093201	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marvin Sykes	1/18/2023	IM*0307287	\$ 140.00	Officials/Referees
Invoice <\$15,000	Mary Buckley	1/18/2023	IM*0307114	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Zlotow	1/18/2023	IM*E0093227	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Matco Tools Corporation	1/18/2023	IM*0307222	\$ 548.92	Maintenance Supplies
Invoice <\$15,000	Matthew Bender & Co., Inc.	1/18/2023	IM*0307223	\$ 388.31	Books and Binding Costs
Invoice <\$15,000	McMaster Carr Supply	1/11/2023	IM*E0093092	\$ 453.25	Instructional Supplies
Invoice <\$15,000	McMaster Carr Supply	1/4/2023	IM*E0093015	\$ 216.55	Maintenance Supplies
Invoice <\$15,000	MCR Innovations, Inc.	1/18/2023	IM*E0093263	\$ 1,048.50	Maintenance Services Expense
Employee Reimb	Melissa Ericson	1/5/2023	IM*E0093035	\$ 285.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Merative US L.P.	1/18/2023	IM*0307228	\$ 1,992.55	Books and Binding Costs
Invoice <\$15,000	Meri Phillips	1/18/2023	IM*0307254	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mermaid Theatre of Nova Scotia	1/18/2023	IM*0307229	\$ 4,920.00	Performing Arts Services
Invoice <\$15,000	Mi-Box	1/18/2023	IM*0307230	\$ 594.00	Rental Facility
Invoice <\$15,000	Michael Bell	1/18/2023	IM*0307106	\$ 557.64	Retiree Healthcare Payments
Employee Reimb	Michael Duggan	1/26/2023	IM*E0093364	\$ 120.00	Dues - Faculty
Invoice <\$15,000	Michael Malczewski	1/18/2023	IM*E0093189	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Michael O'Leary	1/18/2023	IM*E0093197	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Michele Scorza	1/18/2023	IM*0307273	\$ 400.00	Consultants Expense
Employee Reimb	Michelle Malik	1/18/2023	IM*0307327	\$ 4.38	In-State Travel Costs
Employee Reimb	Michelle Molina	1/18/2023	IM*0307330	\$ 115.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Midland Paper Company	1/18/2023	IM*0307231	\$ 3,475.20	Office Supplies
Invoice <\$15,000	Midwest Event Solutions, LLC	1/18/2023	IM*0307232	\$ 155.00	Other supplies
Invoice <\$15,000	Midwest Tape LLC	1/18/2023	IM*0307233	\$ 152.93	Books and Binding Costs
Invoice <\$15,000	Miranda Kouri	1/18/2023	IM*E0093182	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mirek Jakl	1/18/2023	IM*0307200	\$ 557.64	Retiree Healthcare Payments
Invoice >\$15,000	Mobile Citizen LLC	1/20/2023	IM*E0093293	\$ 24,000.00	Instructional Supplies
Invoice <\$15,000	Motion Industries	1/18/2023	IM*0307236	\$ 495.64	Maintenance Supplies
Invoice <\$15,000	Motorola Solutions	1/25/2023	IM*E0093334	\$ 1,156.00	IT Maintenance Services
Invoice <\$15,000	Mouser Electronics	1/25/2023	IM*E0093335	\$ 502.25	Instructional Supplies
Invoice <\$15,000	MPS	1/18/2023	IM*0307237	\$ 100.36	Books and Binding Costs
Invoice <\$15,000	Msa Safety, Inc.	1/11/2023	IM*E0093093	\$ 544.64	Instructional Supplies
Invoice <\$15,000	MSC Industrial Supply	1/25/2023	IM*E0093336	\$ 994.31	Instructional Supplies
Invoice <\$15,000	MSC Industrial Supply	1/11/2023	IM*E0093094	\$ 120.96	Instructional Supplies
Invoice <\$15,000	Nancy Feulner	1/18/2023	IM*E0093161	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Moran	1/18/2023	IM*0307235	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Stanko	1/18/2023	IM*0307284	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Svoboda	1/18/2023	IM*E0093218	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Natalia Salgado	1/18/2023	IM*0307270	\$ 1,000.00	Performing Arts Services
Employee Reimb	Nathania Montes	1/26/2023	IM*E0093374	\$ 228.58	On-Campus Conf & Mtgs
Employee Reimb	Nathania Montes	1/12/2023	IM*E0093122	\$ 77.70	On-Campus Conf & Mtgs
Invoice <\$15,000	National Engravers, Inc.	1/11/2023	IM*E0093095	\$ 1,036.25	On-Campus Conf & Mtgs
Invoice <\$15,000	Nat'l Institute for Study of Transfer Student	1/20/2023	IM*0307343	\$ 493.22	Tuition Reimbursement-Classified
Invoice <\$15,000	Natus Medical Incorporated	1/18/2023	IM*0307239	\$ 1,788.90	Instructional Supplies
Invoice <\$15,000	Navillus Woodworks	1/18/2023	IM*0307137	\$ 1,200.00	Shipping Charges
Invoice <\$15,000	Nelson Systems Inc	1/18/2023	IM*E0093264	\$ (2,189.20)	Check issued in current month; voided in current month
Invoice <\$15,000	Nelson Systems Inc	1/18/2023	IM*E0093264	\$ 2,189.20	IT Maintenance Services
Invoice <\$15,000	Nelson Systems Inc	1/24/2023	IM*0307375	\$ 2,189.20	IT Maintenance Services
Invoice <\$15,000	NETC LLC	1/18/2023	IM*0307240	\$ 615.21	IT Maintenance Services
Invoice <\$15,000	Neuco Inc	1/25/2023	IM*E0093337	\$ 387.00	Maintenance Supplies
Invoice <\$15,000	New Atlanta Communications	1/18/2023	IM*0307241	\$ 1,000.00	IT Maintenance Services
Invoice <\$15,000	New City Communications, Inc.	1/4/2023	IM*E0093016	\$ 1,100.00	Advertising Expense
Invoice <\$15,000	Newark Electronics	1/18/2023	IM*0307242	\$ 39.63	Maintenance Supplies
Invoice <\$15,000.1C	Nicor Gas	1/12/2023	IM*E0093126	\$ 7,553.82	Gas Expense
Invoice <\$15,000	Normal, LLC	1/11/2023	IM*E0093096	\$ 3,750.00	Performing Arts Services
Invoice <\$15,000	Novaspect Inc	1/18/2023	IM*0307245	\$ 2,428.83	Maintenance Supplies
Invoice <\$15,000	Novus Pest Control	1/18/2023	IM*E0093259	\$ 620.00	Custodial Services
Invoice <\$15,000	Octavio Herrera	1/18/2023	IM*0307187	\$ 823.50	Officials/Referees
Invoice <\$15,000	ODP Business Solutions, LLC	1/25/2023	IM*E0093338	\$ 8,681.19	Instructional Supplies
Invoice <\$15,000	ODP Business Solutions, LLC	1/18/2023	IM*E0093265	\$ 566.76	Office Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	ODP Business Solutions, LLC	1/11/2023	IM*E0093097	\$ 8,712.58	Office Supplies
Invoice <\$15,000	Office of Glenn B. Stearns	1/25/2023	IM*0307385	\$ 293.08	Wage Assignments
Invoice <\$15,000	Office of Glenn B. Stearns	1/10/2023	IM*0307024	\$ 293.08	Wage Assignments
Invoice <\$15,000	Open Table, Inc.	1/18/2023	IM*0307248	\$ 60.50	Instructional Supplies
Invoice <\$15,000	O'Reilly Auto Parts	1/4/2023	IM*E0093017	\$ 62.24	Vehicle Supplies
Invoice <\$15,000	Ostrander Construction Inc	1/25/2023	IM*E0093339	\$ 8,721.55	Building Remodeling Expense
Invoice <\$15,000	Oxford University Press	1/18/2023	IM*0307250	\$ 170.75	Books and Binding Costs
Invoice <\$15,000	Packey Webb Ford	1/18/2023	IM*E0093266	\$ 2,682.84	Facilities Maintenance Service Expense
Invoice <\$15,000	Paddock Publications	1/25/2023	IM*E0093340	\$ 292.10	Advertising Expense
Invoice <\$15,000	Pamela Fortino	1/18/2023	IM*0307172	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Pamela Jankovsky	1/18/2023	IM*E0093177	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Pamela Oliver	1/18/2023	IM*0307247	\$ 140.00	Officials/Referees
Invoice <\$15,000	Patricia Borowiak	1/18/2023	IM*0307110	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Puccio	1/18/2023	IM*E0093203	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Spencer	1/18/2023	IM*E0093216	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Patterson Dental	1/18/2023	IM*E0093267	\$ 595.66	Instructional Supplies
Invoice <\$15,000	Patterson Dental	1/4/2023	IM*E0093018	\$ 124.50	Maintenance Services Expense
Invoice <\$15,000	Paul Novak	1/18/2023	IM*0307244	\$ 140.00	Officials/Referees
Invoice <\$15,000	Paula Cebula	1/11/2023	IM*E0093050	\$ 3,860.00	Performing Arts Services
Invoice <\$15,000	Paula Cebula	1/4/2023	IM*E0092998	\$ 3,860.00	Performing Arts Services
Invoice >\$15,000	Peoples Resource Center	1/3/2023	IM*E0092995	\$ 16,946.15	Art Center Deposit Liability
Invoice <\$15,000	Pepsi Purchases	1/18/2023	IM*0307253	\$ 720.26	Purchase for Resale
Employee Reimb	Peter Mumford	1/26/2023	IM*E0093375	\$ 30.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Pezza Landscape Inc	1/25/2023	IM*E0093341	\$ 9,882.50	Facilities Maintenance Service Expense
Invoice >\$15,000	Pezza Landscape Inc	1/24/2023	IM*E0093298	\$ 39,808.00	Facilities Maintenance Service Expense
Invoice >\$15,000	Pezza Landscape Inc	1/17/2023	IM*E0093129	\$ 24,800.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Philip Orsi	1/18/2023	IM*0307249	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Cirella	1/18/2023	IM*0307129	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Goodman	1/18/2023	IM*0307178	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Kalnins	1/18/2023	IM*E0093180	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Pitney Bowes	1/18/2023	IM*0307256	\$ 580.62	Rental - Equipment
Invoice <\$15,000	Pitco Education LLC	1/11/2023	IM*E0093098	\$ 186.69	Other supplies
Invoice <\$15,000	Porter Pipe & Supply Co.	1/18/2023	IM*E0093268	\$ 787.84	Maintenance Supplies
Invoice <\$15,000	POSTMASTER - GLEN ELLYN	1/6/2023	IM*0306991	\$ 8,000.00	USPS Prepaid
Invoice <\$15,000	PowerSchool Holdings, LLC	1/18/2023	IM*0307257	\$ 14,600.00	Other Contractual Services Expense
Invoice <\$15,000	Prairie Landing Golf Club	1/18/2023	IM*0307147	\$ 1,946.80	Advertising Expense
Invoice <\$15,000	Press Photography Network	1/18/2023	IM*E0093269	\$ 3,412.50	Other Contractual Services Expense
Invoice <\$15,000	PRF Graphics	1/5/2023	IM*E0093032	\$ 2,274.10	Office Supplies
Invoice <\$15,000	Priscilla Sheehan	1/18/2023	IM*E0093213	\$ 1,800.00	Retiree Healthcare Payments
Invoice <\$15,000	Pro Education Solutions Inc.	1/11/2023	IM*E0093099	\$ 3,995.00	Other Contractual Services Expense
Invoice <\$15,000	Production Plus Technologies, Inc.	1/18/2023	IM*0307258	\$ 710.00	Other supplies
Invoice <\$15,000	Pro-Fab Sheet Metal Inc	1/18/2023	IM*E0093270	\$ 1,726.26	Instructional Supplies
Invoice <\$15,000	Quadient Inc	1/20/2023	IM*0307342	\$ 3,982.40	Maintenance Services Expense
Invoice <\$15,000	R.S. MEANS COMPANY LLC	1/18/2023	IM*0307259	\$ 1,521.15	Books and Binding Costs
Invoice <\$15,000	Radiation Detection Company	1/4/2023	IM*E0093019	\$ 59.78	Instructional Supplies
Invoice <\$15,000	Randall Industries, Inc.	1/18/2023	IM*0307262	\$ 805.50	Maintenance Services Expense
Invoice <\$15,000	Rapsys, Inc.	1/18/2023	IM*0307263	\$ 1,935.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Rathje & Woodward, LLC	1/20/2023	IM*E0093295	\$ 8,536.80	Legal Services Expense
Invoice <\$15,000	Rathje & Woodward, LLC	1/19/2023	IM*E0093291	\$ 2,126.20	Legal Services Expense
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/11/2023	IM*E0093100	\$ 9.99	Other supplies
Invoice <\$15,000	Refrigeration Enterprises, Inc.	1/25/2023	IM*E0093342	\$ 7,714.76	Maintenance Services Expense
Invoice <\$15,000	RegisterBlast, LLC	1/18/2023	IM*0307265	\$ 2,310.00	Other Contractual Services Expense
Invoice <\$15,000	Reiner Ulria	1/18/2023	IM*0307298	\$ 1,200.00	Retiree Healthcare Payments
Invoice >\$15,000	Reliance Standard Life Insurance Company	1/24/2023	IM*0307379	\$ 46,099.29	Life Insurance
Invoice <\$15,000	Rene Avila	1/18/2023	IM*0307103	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	Reserve Account	1/6/2023	IM*0306992	\$ 5,000.00	Pitney Bowes Prepaid
Invoice <\$15,000	Rhonda Mont	1/18/2023	IM*0307234	\$ 140.00	Officials/Referees
Invoice <\$15,000	Richard Rohatsch	1/18/2023	IM*0307268	\$ 100.00	Other Contractual Services Expense
Invoice <\$15,000	Rita Hassert	1/18/2023	IM*0307185	\$ 500.00	Employee Awards
Invoice <\$15,000	Riverside Technologies, Inc.	1/25/2023	IM*E0093343	\$ 2,897.00	IT Maintenance Services
Invoice >\$15,000	Riverside Technologies, Inc.	1/20/2023	IM*E0093294	\$ 16,140.00	Non-Capital Equipment
Invoice >\$15,000	Riverside Technologies, Inc.	1/17/2023	IM*E0093130	\$ 17,565.00	Equipment - Technology
Invoice >\$15,000	Riverside Technologies, Inc.	1/11/2023	IM*E0093113	\$ 20,975.00	Non-Capital Equipment
Invoice <\$15,000	Rk Lighting Llc	1/18/2023	IM*0307266	\$ 440.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Robert Davis	1/25/2023	IM*0307388	\$ 5,000.00	Other Contractual Services Expense
Employee Reimb	Robert Hoffmann	1/18/2023	IM*0307323	\$ 468.00	Dues - Faculty
Invoice <\$15,000	Robert Satterfield	1/18/2023	IM*0307271	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Sobie	1/18/2023	IM*0307281	\$ 1,200.00	Retiree Healthcare Payments

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Invoice <\$15,000	Rocha Electric Company	1/18/2023	IM*E0093271	\$ 2,124.00	Building Remodeling Expense
Employee Reimb	Rochelle Favale	1/5/2023	IM*E0093036	\$ 288.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Rock Valley College	1/18/2023	IM*0307267	\$ 150.00	Athletic Event Fee
Invoice <\$15,000	Rosemary McKinney	1/18/2023	IM*0307226	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Rozina Ajanee	1/18/2023	IM*E0093144	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Rudolf Strahl	1/18/2023	IM*E0093217	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Russell Lundstrom	1/18/2023	IM*0307218	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Russo Power Equipment	1/18/2023	IM*E0093272	\$ 183.98	Maintenance Supplies
Invoice <\$15,000	Russo Power Equipment	1/4/2023	IM*E0093020	\$ 62.50	Maintenance Supplies
Invoice <\$15,000	Sacred Earth Botanicals, Inc.	1/25/2023	IM*E0093344	\$ 225.85	Instructional Supplies
Invoice <\$15,000	Sal Vasta	1/18/2023	IM*0307299	\$ 140.00	Officials/Referees
Invoice <\$15,000	Sally Beauty Supply	1/20/2023	IM*E0093296	\$ 149.23	Instructional Supplies
Invoice <\$15,000	Sally Mullan	1/18/2023	IM*E0093196	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sandra Coffey	1/18/2023	IM*E0093155	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sania Irwin	1/18/2023	IM*0307199	\$ 250.00	Employee Awards
Invoice <\$15,000	Sara Teteak	1/18/2023	IM*0307290	\$ 1,000.00	Other Contractual Services Expense
Employee Reimb	Sarah Born	1/12/2023	IM*E0093115	\$ 42.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Scantron Corporation	1/25/2023	IM*E0093345	\$ 301.85	Other supplies
Invoice <\$15,000	School Health Corporation	1/18/2023	IM*0307272	\$ 1,167.80	Athletic Trainer Supplies
Invoice <\$15,000	Second Chance Cardiac Solutions, Inc.	1/11/2023	IM*E0093101	\$ 424.80	Other supplies
Invoice <\$15,000	Second City Inc	1/18/2023	IM*0307274	\$ 9,750.00	Performing Arts Services
Invoice <\$15,000	Service Lighting and Electrical Supplies	1/18/2023	IM*0307275	\$ 128.24	Maintenance Supplies
Employee Reimb	Shamili Ajaonkar	1/18/2023	IM*E0093283	\$ 174.00	Dues - Faculty
Invoice >\$15,000	Shamrock Solutions, Llc	1/18/2023	IM*E0093288	\$ (59,250.00)	Check issued in current month; voided in current month
Invoice >\$15,000	Shamrock Solutions, Llc	1/18/2023	IM*E0093288	\$ 59,250.00	IT Maintenance Services
Invoice >\$15,000	Shamrock Solutions, Llc	1/23/2023	IM*0307344	\$ 59,250.00	IT Maintenance Services
Invoice <\$15,000	Sharon Swiglo	1/18/2023	IM*0307286	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sheila Compton	1/18/2023	IM*E0093157	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Shelly Mocchi	1/26/2023	IM*E0093373	\$ 565.00	Dues - Faculty
Invoice <\$15,000	Sherwood Edwards	1/18/2023	IM*E0093160	\$ 1,200.00	Retiree Healthcare Payments
Invoice >\$15,000	SHI International Corp	1/18/2023	IM*0307338	\$ 188,058.60	Non-Capital Equipment
Invoice >\$15,000	Siemens Industry, Inc.	1/3/2023	IM*E0092996	\$ 78,039.88	Facilities Maintenance Service Expense
Invoice <\$15,000	Sign Identity Inc	1/18/2023	IM*0307277	\$ 856.75	Printing Expense
Invoice <\$15,000	Signature Cleaners of University Commons	1/4/2023	IM*E0093021	\$ 768.00	Performing Arts Services
Invoice <\$15,000	Sim Training Resource LLC	1/25/2023	IM*E0093346	\$ 8,526.00	Equipment - Instructional
Invoice <\$15,000	Smithgroup Inc	1/11/2023	IM*E0093102	\$ 3,729.91	Architectural Services Expense
Invoice <\$15,000	Smithgroup Inc	1/4/2023	IM*E0093022	\$ 9,814.70	Architectural Services Expense
Invoice >\$15,000	Smithgroup Inc	1/26/2023	IM*E0093386	\$ 298,083.74	Consultants Expense
Invoice <\$15,000	Smithsonian Institution	1/18/2023	IM*0307279	\$ 150.00	Performing Arts Services
Invoice <\$15,000	Sodexo	1/25/2023	IM*E0093347	\$ 6,488.39	Other Conference & Meeting Expense
Invoice <\$15,000	Sodexo	1/4/2023	IM*E0093023	\$ 7,915.88	Other Conference & Meeting Expense
Invoice >\$15,000	Softdocs Sc Llc	1/18/2023	IM*E0093289	\$ 151,000.00	IT Maintenance Services
Employee Reimb	Sonia Watson	1/12/2023	IM*E0093125	\$ 829.64	Out-of-State Travel Costs
Invoice <\$15,000	Southside Control Supply Company	1/18/2023	IM*E0093273	\$ 26.50	Instructional Supplies
Invoice <\$15,000	Speedway Prepaid Card LLC	1/20/2023	IM*E0093297	\$ 9,716.00	Other Contractual Services Expense
Invoice <\$15,000	Sport Supply Group, Inc.	1/25/2023	IM*E0093348	\$ 10,801.75	Athletic Soft Good Supplies
Invoice <\$15,000	Sport Supply Group, Inc.	1/18/2023	IM*E0093274	\$ 12,287.50	Athletic Soft Good Supplies
Invoice <\$15,000	Sport Supply Group, Inc.	1/11/2023	IM*E0093103	\$ 9,332.00	Athletic Soft Good Supplies
Invoice <\$15,000	Sport Supply Group, Inc.	1/4/2023	IM*E0093024	\$ 589.42	Athletic Soft Good Supplies
Invoice >\$15,000	Sport Supply Group, Inc.	1/31/2023	IM*E0093389	\$ 24,053.00	Athletic Soft Good Supplies
Invoice <\$15,000	Sprint	1/3/2023	IM*0306979	\$ 55.70	Telephone Expense
Invoice >\$15,000	Sprout Social Inc.	1/20/2023	IM*0307340	\$ 18,205.68	Other Contractual Services Expense
Invoice <\$15,000	Squeegee Bros., Inc.	1/18/2023	IM*0307282	\$ 257.00	Advertising Expense
Invoice <\$15,000	State Disbursement Unit	1/25/2023	IM*0307386	\$ 3,800.13	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	1/10/2023	IM*0307025	\$ 3,745.51	Wage Assignments
Employee Reimb	Stephanie Loconsole	1/26/2023	IM*E0093369	\$ 76.11	In-State Travel Costs
Invoice <\$15,000	Stephen McLaughlin	1/18/2023	IM*0307227	\$ 220.00	Officials/Referees
Employee Reimb	Steven Gustis	1/18/2023	IM*0307322	\$ 1,532.90	Tuition Reimbursement-Admin
Invoice <\$15,000	Sunbelt Rentals	1/18/2023	IM*0307285	\$ 5,651.33	Facilities Maintenance Service Expense
Invoice <\$15,000	Superior Printing, Inc.	1/12/2023	IM*V296	\$ 549.52	Non-Capital Equipment
Invoice >\$15,000	Superior Service Solutions Inc	1/17/2023	IM*E0093131	\$ 17,412.00	Custodial Services
Invoice <\$15,000	Supreme Lobster, Seafood	1/18/2023	IM*E0093276	\$ 90.00	Instructional Supplies
Invoice <\$15,000	Supreme Lobster, Seafood	1/11/2023	IM*E0093105	\$ 2,059.38	Instructional Supplies
Invoice <\$15,000	SURS-State University Retirement System	1/4/2023	IM*E0093026	\$ 964.41	SURS 6% Rule Payments
Invoice >\$15,000	SURS-State University Retirement System	1/25/2023	IM*E0093353	\$ 324,827.27	Employee Retirement Contributions
Invoice >\$15,000	SURS-State University Retirement System	1/24/2023	IM*E0093301	\$ 24,960.50	SURS 6% Rule Payments
Invoice >\$15,000	SURS-State University Retirement System	1/11/2023	IM*E0093112	\$ 320,544.31	Employee Retirement Contributions
Invoice <\$15,000	Susan Censky	1/18/2023	IM*E0093153	\$ 1,200.00	Retiree Healthcare Payments

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Invoice <\$15,000	Susan Jerak	1/18/2023	IM*E0093178	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Shih	1/18/2023	IM*0307276	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Vena	1/18/2023	IM*E0093221	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Suzanne Hartman	1/18/2023	IM*E0093171	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Terence Fuller	1/18/2023	IM*E0093167	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Teresa Hoffman	1/18/2023	IM*0307188	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Testa Produce, Inc.	1/25/2023	IM*E0093349	\$ 206.85	Instructional Supplies
Invoice <\$15,000	Testing Service Corporation	1/4/2023	IM*E0093027	\$ 1,532.00	Consultants Expense
Invoice <\$15,000	The Audio File	1/18/2023	IM*0307100	\$ 131.75	Advertising Expense
Invoice <\$15,000	The Lamar Johnson Collaborative Inc	1/18/2023	IM*0307211	\$ 10,981.30	Architectural Services Expense
Invoice <\$15,000	The Standard Companies	1/11/2023	IM*E0093104	\$ 3,706.00	Maintenance Supplies
Invoice <\$15,000	The Standard Companies	1/4/2023	IM*E0093025	\$ 224.00	Maintenance Supplies
Invoice <\$15,000	Thomas Burgholzer	1/18/2023	IM*0307116	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Thomas Carter	1/12/2023	IM*E0093118	\$ 150.00	Instructional Supplies
Invoice <\$15,000	Thomas Reed	1/18/2023	IM*E0093207	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomas Robin	1/18/2023	IM*E0093209	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomas Ruehlmann	1/18/2023	IM*0307269	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomson Reuters Enterprise Centre GmbH	1/18/2023	IM*0307292	\$ 672.95	IT Maintenance Services
Invoice <\$15,000	Ti Training	1/18/2023	IM*E0093277	\$ 645.00	Instructional Supplies
Invoice <\$15,000	Tim Loughnane	1/18/2023	IM*0307217	\$ 140.00	Officials/Referees
Employee Reimb	Timothy Meyers	1/18/2023	IM*0307329	\$ 427.45	Dues - Faculty
Invoice <\$15,000	T-Mobile USA	1/18/2023	IM*0307289	\$ 25.00	Other Contractual Services Expense
Employee Reimb	Tony Chen	1/26/2023	IM*E0093362	\$ 256.37	Grant Funded Travel/Conf
Invoice <\$15,000	Truth & Fun	1/18/2023	IM*E0093278	\$ 325.00	Other Contractual Services Expense
Invoice >\$15,000	TWIN EAGLE HOLDINGS N.A., L.L.C	1/31/2023	IM*0307624	\$ 281,431.78	Gas Expense
Invoice <\$15,000	Tyler Hilton	1/11/2023	IM*E0093106	\$ 2,397.50	Performing Arts Services
Invoice <\$15,000	Unipak Corp	1/11/2023	IM*E0093107	\$ 4,754.10	Maintenance Supplies
Invoice <\$15,000	United Parcel Service	1/20/2023	IM*0307341	\$ 416.89	Postage
Invoice <\$15,000	United Parcel Service	1/18/2023	IM*0307297	\$ 473.58	Postage
Invoice <\$15,000	United States Cylinder Gas	1/4/2023	IM*E0093028	\$ 18.60	Rental - Equipment
Invoice <\$15,000	United Stations Radio Networks	1/18/2023	IM*0307296	\$ 375.00	Other Contractual Services Expense
Invoice <\$15,000	Unum Life Insurance Company of America	1/24/2023	IM*0307378	\$ 5,096.98	Long Term Care - Insurance
Invoice <\$15,000	US Department of State	1/25/2023	IM*0307389	\$ 130.00	Grant Funded Travel/Conf
Invoice <\$15,000	US DHHS PS Program Support Center	1/18/2023	IM*0307336	\$ 308.91	Financial Charges & Adjustments
Invoice <\$15,000	US DHHS PS Program Support Center	12/13/2022	IM*0306815	\$ (308.91)	Check issued in current month; voided in current month
Invoice <\$15,000	Valerie Follmann	1/18/2023	IM*E0093165	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Valerie Galgan	1/18/2023	IM*0307320	\$ 109.99	Tuition Reimbursement-CODA
Invoice >\$15,000	Valic Retirement Services	1/25/2023	IM*E0093352	\$ 142,733.82	Annuities
Invoice >\$15,000	Valic Retirement Services	1/12/2023	IM*E0093128	\$ 143,801.55	Annuities
Invoice <\$15,000	Verizon Wireless	1/18/2023	IM*0307300	\$ 385.43	Other Contractual Services Expense
Invoice <\$15,000	Verizon Wireless	1/3/2023	IM*0306980	\$ 613.71	Other Contractual Services Expense
Invoice <\$15,000	VEX Robotics, Inc.	1/25/2023	IM*E0093350	\$ 1,364.06	Instructional Supplies
Invoice <\$15,000	Victoria Fox	1/18/2023	IM*E0093166	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Village of Carol Stream	1/18/2023	IM*0307301	\$ 11.68	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/18/2023	IM*E0093279	\$ 237.00	Hotel/Motel Tax
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/11/2023	IM*E0093108	\$ 17,530.99	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/17/2023	IM*0307036	\$ 346.40	Glen Ellyn Food/Beverage Tax
Invoice <\$15,000	Village of Westmont	1/18/2023	IM*E0093280	\$ 75.92	Water - Sewage Expense
Invoice >\$15,000	VisionPoint Media, Inc.	1/18/2023	IM*E0093290	\$ 32,827.00	Advertising Expense
Invoice >\$15,000	VisionPoint Media, Inc.	1/17/2023	IM*E0093132	\$ 19,915.09	Advertising Expense
Invoice >\$15,000	VisionPoint Media, Inc.	1/3/2023	IM*E0092997	\$ 32,827.00	Advertising Expense
Invoice <\$15,000	Vivian Wielgos	1/18/2023	IM*E0093225	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Warehouse Direct, Inc.	1/11/2023	IM*E0093109	\$ 5,460.00	Maintenance Supplies
Invoice <\$15,000	Waste Management of Illinois-West	1/18/2023	IM*0307303	\$ 238.39	Refuse Disposal Expense
Invoice <\$15,000	WCS Photography	1/18/2023	IM*0307304	\$ 1,314.00	Instructional Supplies
Invoice <\$15,000	Wendy Felder	1/18/2023	IM*0307167	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	West Chicago Fire Protection District	1/18/2023	IM*0307305	\$ 1,600.00	Rental Facility
Invoice <\$15,000	West Publishing Corporation	1/4/2023	IM*E0093029	\$ 663.91	Publications
Invoice <\$15,000	Westmont Chamber of Commerce	1/18/2023	IM*0307307	\$ 318.00	Other supplies
Invoice <\$15,000	Westmont Interior Supply House	1/18/2023	IM*E0093281	\$ 314.02	Maintenance Supplies
Invoice <\$15,000	Wheaton College Conference Services	1/18/2023	IM*0307308	\$ 4,000.00	Funds Held in Custody of Others
Invoice <\$15,000	William Moore	1/18/2023	IM*E0093192	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	William Myers	1/18/2023	IM*0307238	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	William Troller	1/18/2023	IM*E0093220	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Window to the World Communications	1/18/2023	IM*E0093282	\$ 2,176.00	Advertising Expense
Invoice <\$15,000	Windy City Truck Repair, Inc.	1/18/2023	IM*0307309	\$ 768.35	Maintenance Services Expense
Invoice <\$15,000	Wm F Meyer Co	1/18/2023	IM*0307311	\$ 311.35	Maintenance Supplies
Invoice <\$15,000	World Point ECC, Inc.	1/18/2023	IM*0307314	\$ 2,957.59	Instructional Supplies

D. All Disbursements Excluding Payroll
 College of DuPage
 Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
 CASH DISBURSEMENTS
 January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/11/2023	IM*E0093110	\$ 3,046.53	Books and Binding Costs
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/4/2023	IM*E0093030	\$ 3,451.59	Books and Binding Costs
Invoice <\$15,000	YTC Mall Owner LLC	1/4/2023	IM*E0093031	\$ 4,844.00	Advertising Expense
Invoice <\$15,000	YWCA of Metropolitan Chicago	1/18/2023	IM*0307315	\$ 2,000.00	Consultants Expense
Invoice <\$15,000	Zanielle Grinnell	1/18/2023	IM*0307182	\$ 140.00	Officials/Referees
Invoice <\$15,000	Zinta Konrad	1/18/2023	IM*E0093181	\$ 1,200.00	Retiree Healthcare Payments
Student Refunds	Checks issued in prior month; voided in current month			\$ (17,617.53)	Student Refunds Voided Checks - 20 transactions
Student Refunds	Student Refunds			\$ 31,402.70	Student Refunds via Credit Cards - 102 transactions
Student Refunds	Student Refunds			\$ 226,549.49	Student Refunds via Paper Check - 324 transactions
Student Refunds	Student Refunds via Touchnet ACH			\$ 424,101.29	Student Refunds via Touchnet ACH - 705 transactions
TOTAL VENDOR PAYMENTS DURING THE ACCOUNTING MONTH				\$ 9,855,269.88	

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Idea Spectrum Inc.	6/22/2021	IM*0282298	\$ (2,279.70)	Check issued in current month; voided in current month
Invoice <\$15,000	G&K Craft Industries, Ltd.	4/12/2022	IM*0298116	\$ (183.46)	Check issued in current month; voided in current month
Invoice <\$15,000	Gallery System Art Displays, Inc.	7/12/2022	IM*0301132	\$ (478.90)	Check issued in current month; voided in current month
Invoice <\$15,000	US DHHS PS Program Support Center	12/13/2022	IM*0306815	\$ (308.91)	Check issued in current month; voided in current month
Invoice >\$15,000	Follett's College of DuPage	1/3/2023	IM*0306975	\$ 250,113.56	Other Students Bookbills
Invoice >\$15,000	General Electric Company	1/3/2023	IM*0306976	\$ 137,058.39	Equipment - Instructional
Invoice >\$15,000	Gordon Flesch Co.	1/3/2023	IM*0306977	\$ 40,290.90	Rental - Equipment
Invoice >\$15,000	Loyola University Medical Center	1/3/2023	IM*0306978	\$ 28,560.00	Instructional Service Contracts
Invoice <\$15,000	Sprint	1/3/2023	IM*0306979	\$ 55.70	Telephone Expense
Invoice <\$15,000	Verizon Wireless	1/3/2023	IM*0306980	\$ 613.71	Other Contractual Services Expense
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	1/3/2023	IM*0306989	\$ 420.68	On-Campus Conf & Mtgs
Invoice <\$15,000	Derek Duleba	1/3/2023	IM*0306990	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	POSTMASTER - GLEN ELLYN	1/6/2023	IM*0306991	\$ 8,000.00	USPS Prepaid
Invoice <\$15,000	Reserve Account	1/6/2023	IM*0306992	\$ 5,000.00	Pitney Bowes Prepaid
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307016	\$ (14.10)	Check issued in current month; voided in current month
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307016	\$ 14.10	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307017	\$ (7.05)	Check issued in current month; voided in current month
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307017	\$ 7.05	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307018	\$ 7.05	Profess/Tech Staff, Temporary
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307019	\$ 21.15	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/10/2023	IM*0307020	\$ 169.20	Performing Arts Services
Invoice <\$15,000	Illinois Department of Revenue	1/10/2023	IM*0307021	\$ 274.76	Wage Assignments
Invoice <\$15,000	Illinois Education Association	1/10/2023	IM*0307022	\$ 72.60	Professional Dues
Invoice <\$15,000	International Union of Operating Engineers	1/10/2023	IM*0307023	\$ 539.05	Professional Dues
Invoice <\$15,000	Office of Glenn B. Stearns	1/10/2023	IM*0307024	\$ 293.08	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	1/10/2023	IM*0307025	\$ 3,745.51	Wage Assignments
Invoice >\$15,000	American Express Travel Related Services Co., Inc.	1/10/2023	IM*0307026	\$ 19,650.26	Travel - Out of State
Invoice >\$15,000	Commonwealth Edison-Carol Stream	1/10/2023	IM*0307027	\$ 57,236.89	Electricity Expense
Invoice <\$15,000	Aggressive Energy LLC	1/10/2023	IM*0307028	\$ 689.47	Electricity Expense
Invoice <\$15,000	AT&T	1/10/2023	IM*0307029	\$ 113.15	Telephone Expense
Invoice <\$15,000	AT&T	1/10/2023	IM*0307030	\$ 993.40	Telephone Expense
Invoice <\$15,000	AT&T	1/10/2023	IM*0307031	\$ 3,526.34	Telephone Expense
Invoice <\$15,000	Central Lawn Sprinklers Inc	1/10/2023	IM*0307032	\$ 7,186.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Comcast	1/10/2023	IM*0307033	\$ 2,352.80	Telephone Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/10/2023	IM*0307034	\$ 370.06	Electricity Expense
Invoice <\$15,000	Central Lawn Sprinklers Inc	1/10/2023	IM*0307035	\$ 3,908.24	Consultants Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/17/2023	IM*0307036	\$ 346.40	Glen Ellyn Food/Beverage Tax
Invoice <\$15,000	3003 Corporate Hotel LLC	1/18/2023	IM*0307076	\$ 4,967.53	On-Campus Conf & Mtgs
Invoice <\$15,000	A & P Grease Trappers, Inc.	1/18/2023	IM*0307077	\$ 1,140.00	Facilities Maintenance Service Expense
Invoice <\$15,000	A.F.M. & E.P. Fund	1/18/2023	IM*0307078	\$ 960.69	Performing Arts Services
Invoice <\$15,000	A.F.M. & E.P. Fund	1/18/2023	IM*0307079	\$ 1,363.56	Performing Arts Services
Invoice <\$15,000	Absolute Service Inc	1/18/2023	IM*0307080	\$ 540.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Ace Delivery Service, Inc.	1/18/2023	IM*0307081	\$ 504.00	Advertising Expense
Invoice <\$15,000	Advanced Stores Company, Inc.	1/18/2023	IM*0307082	\$ 29.50	Instructional Supplies
Invoice <\$15,000	Alberto Aguilar	1/18/2023	IM*0307083	\$ 800.00	Performing Arts Services
Invoice <\$15,000	Ai-Media Technologies LLC	1/18/2023	IM*0307084	\$ 8,992.50	Consultants Expense
Invoice <\$15,000	Airgas, Inc.	1/18/2023	IM*0307085	\$ 616.88	Instructional Supplies
Invoice <\$15,000	Leon Allen	1/18/2023	IM*0307086	\$ 250.00	Performing Arts Services
Invoice <\$15,000	Alliance Paper and Food Service Inc.	1/18/2023	IM*0307087	\$ 250.16	Purchase for Resale
Invoice <\$15,000	Amazon Capital Services, Inc.	1/18/2023	IM*0307088	\$ 231.59	Books and Binding Costs
Invoice <\$15,000	Amer Culinary Federation	1/18/2023	IM*0307089	\$ 4,500.00	Out-of-State Travel Costs
Invoice <\$15,000	Eric Anderson	1/18/2023	IM*0307090	\$ 140.00	Officials/Referees
Invoice <\$15,000	Angsten Holdings, Inc.	1/18/2023	IM*0307091	\$ 1,560.00	Publications
Invoice <\$15,000	Anixter, Inc.	1/18/2023	IM*0307092	\$ 2,012.62	Consultants Expense
Invoice <\$15,000	Laura Anschicks	1/18/2023	IM*0307093	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Florence Appel	1/18/2023	IM*0307094	\$ 1,493.00	Out-of-State Travel Costs
Invoice <\$15,000	Esme Arias-Kim	1/18/2023	IM*0307095	\$ 1,000.00	Performing Arts Services
Invoice <\$15,000	Arnell Steel Supply Company	1/18/2023	IM*0307096	\$ 13,910.15	Instructional Supplies
Invoice <\$15,000	AT&T	1/18/2023	IM*0307097	\$ 3,526.73	Telephone Expense
Invoice <\$15,000	AT&T	1/18/2023	IM*0307098	\$ 993.40	Telephone Expense
Invoice <\$15,000	AT&T	1/18/2023	IM*0307099	\$ 3,455.48	Telephone Expense
Invoice <\$15,000	The Audio File	1/18/2023	IM*0307100	\$ 131.75	Advertising Expense
Invoice <\$15,000	Audio Visual Productions Inc	1/18/2023	IM*0307101	\$ 985.00	Other Contractual Services Expense
Invoice <\$15,000	Automatic Doors Inc.	1/18/2023	IM*0307102	\$ 408.00	Maintenance Supplies
Invoice <\$15,000	Rene Avila	1/18/2023	IM*0307103	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	Baker & Taylor Books	1/18/2023	IM*0307104	\$ 152.09	Books and Binding Costs
Invoice <\$15,000	BDC Plants, LLC	1/18/2023	IM*0307105	\$ 87.75	Instructional Supplies
Invoice <\$15,000	Michael Bell	1/18/2023	IM*0307106	\$ 557.64	Retiree Healthcare Payments

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Benco Dental Co.	1/18/2023	IM*0307107	\$ 403.05	Instructional Supplies
Invoice <\$15,000	Diann Bender	1/18/2023	IM*0307108	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Brynna Bishop	1/18/2023	IM*0307109	\$ 46.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Patricia Borowiak	1/18/2023	IM*0307110	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Brink's, Inc.	1/18/2023	IM*0307111	\$ 191.87	Financial Charges & Adjustments
Invoice <\$15,000	Lawrence Brown	1/18/2023	IM*0307112	\$ 450.95	Performing Arts Services
Invoice <\$15,000	Buckeye International, Inc	1/18/2023	IM*0307113	\$ 200.92	Maintenance Supplies
Invoice <\$15,000	Mary Buckley	1/18/2023	IM*0307114	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Bumper to Bumper	1/18/2023	IM*0307115	\$ 226.12	Instructional Supplies
Invoice <\$15,000	Thomas Burgholzer	1/18/2023	IM*0307116	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Karen Caesar	1/18/2023	IM*0307117	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Campagna-Turano Bakery, Inc.	1/18/2023	IM*0307118	\$ 854.02	Instructional Supplies
Invoice <\$15,000	Canon Solutions America Inc	1/18/2023	IM*0307119	\$ 6,695.50	Office Supplies
Invoice <\$15,000	Cardinal Health	1/18/2023	IM*0307120	\$ 496.18	Maintenance Services Expense
Invoice <\$15,000	Cardinal Health	1/18/2023	IM*0307121	\$ 436.62	Maintenance Services Expense
Invoice <\$15,000	Consortium of Academic and Research Libraries in Illinois	1/18/2023	IM*0307122	\$ 3,978.00	Books and Binding Costs
Invoice <\$15,000	Castle Branch, Inc.	1/18/2023	IM*0307123	\$ 390.00	Instructional Service Contracts
Invoice <\$15,000	Central Lawn Sprinklers Inc	1/18/2023	IM*0307124	\$ 13,383.00	Consultants Expense
Invoice <\$15,000	Dwayne Chandler	1/18/2023	IM*0307125	\$ 140.00	Officials/Referees
Invoice <\$15,000	Chicago Federation of Musicians	1/18/2023	IM*0307126	\$ 14.10	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/18/2023	IM*0307127	\$ 7.05	Performing Arts Services
Invoice <\$15,000	Arlington Glass & Mirror Co.	1/18/2023	IM*0307128	\$ 8,855.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Phyllis Cirella	1/18/2023	IM*0307129	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	City of Naperville	1/18/2023	IM*0307130	\$ 604.56	Facilities Maintenance Service Expense
Invoice <\$15,000	City of Naperville - Utilities	1/18/2023	IM*0307131	\$ 3,723.39	Electricity Expense
Invoice <\$15,000	CliftonLarsonAllen LLP	1/18/2023	IM*0307132	\$ 4,259.33	Other Contractual Services Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/18/2023	IM*0307133	\$ 125.03	Electricity Expense
Invoice <\$15,000	Communications Revolving Fund	1/18/2023	IM*0307134	\$ 1,208.02	IT Maintenance Services
Invoice <\$15,000	Conserv Fs	1/18/2023	IM*0307135	\$ 4,645.36	Maintenance Supplies
Invoice <\$15,000	CRITICAL REACH, INC.	1/18/2023	IM*0307136	\$ 300.00	Other Contractual Services Expense
Invoice <\$15,000	Navillus Woodworks	1/18/2023	IM*0307137	\$ 1,200.00	Shipping Charges
Invoice <\$15,000	Darby Dental Supply, LLC	1/18/2023	IM*0307138	\$ 357.23	Instructional Supplies
Invoice <\$15,000	Delmark Records	1/18/2023	IM*0307139	\$ 75.74	Advertising Expense
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307140	\$ 440.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307141	\$ 378.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307142	\$ 171.82	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	1/18/2023	IM*0307143	\$ 168.00	Other Federal Governmental Sources
Invoice <\$15,000	Carolyn Dockus	1/18/2023	IM*0307144	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	June Donner	1/18/2023	IM*0307145	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Drafting Equipment Warehouse	1/18/2023	IM*0307146	\$ 387.40	Instructional Supplies
Invoice <\$15,000	Prairie Landing Golf Club	1/18/2023	IM*0307147	\$ 1,946.80	Advertising Expense
Invoice <\$15,000	DuPage Chiefs of Police Association	1/18/2023	IM*0307148	\$ 275.00	Dues - Classified
Invoice <\$15,000	Ecolab	1/18/2023	IM*0307149	\$ 402.12	Maintenance Supplies
Invoice <\$15,000	Education for the Sonographic Professional, Inc.	1/18/2023	IM*0307150	\$ 195.00	Instructional Supplies
Invoice <\$15,000	Educational Music Services Inc	1/18/2023	IM*0307151	\$ 25.75	Books and Binding Costs
Invoice <\$15,000	Elmhurst Memorial Hospital	1/18/2023	IM*0307152	\$ 812.00	Instructional Service Contracts
Invoice <\$15,000	Elsevier	1/18/2023	IM*0307153	\$ 339.00	Other Contractual Services Expense
Invoice <\$15,000	Elsevier	1/18/2023	IM*0307154	\$ 8,235.55	Books and Binding Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307155	\$ 249.92	Out-of-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307156	\$ 275.53	In-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307157	\$ 275.53	In-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	1/18/2023	IM*0307158	\$ 275.53	In-State Travel Costs
Invoice <\$15,000	Charles Erickson	1/18/2023	IM*0307159	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Ewert, Inc.	1/18/2023	IM*0307160	\$ 1,316.52	Maintenance Supplies
Invoice <\$15,000	ExamSoft Worldwide Inc	1/18/2023	IM*0307161	\$ 188.70	Instructional Service Contracts
Invoice <\$15,000	Extron	1/18/2023	IM*0307162	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Extron	1/18/2023	IM*0307163	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Extron	1/18/2023	IM*0307164	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Extron	1/18/2023	IM*0307165	\$ 693.21	Maintenance Supplies
Invoice <\$15,000	Fastpitch Dreams LLC	1/18/2023	IM*0307166	\$ 5,100.00	Out-of-State Travel Costs
Invoice <\$15,000	Wendy Felder	1/18/2023	IM*0307167	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Fisher Scientific Company	1/18/2023	IM*0307168	\$ 319.36	Instructional Supplies
Invoice <\$15,000	Five Star AudioVisual Inc	1/18/2023	IM*0307169	\$ 1,300.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Flagg Creek Water Reclamation District	1/18/2023	IM*0307170	\$ 73.95	Water - Sewage Expense
Invoice <\$15,000	Follett's College of DuPage	1/18/2023	IM*0307171	\$ 179.19	Instructional Supplies
Invoice <\$15,000	Pamela Fortino	1/18/2023	IM*0307172	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Fourth Coast Ensemble	1/18/2023	IM*0307173	\$ 2,000.00	Performing Arts Services
Invoice <\$15,000	G&K Craft Industries, Ltd.	1/18/2023	IM*0307174	\$ 183.46	Instructional Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Carol Glanz	1/18/2023	IM*0307175	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Glenbard North High School	1/18/2023	IM*0307176	\$ 2,520.00	Rental Facility
Invoice <\$15,000	Gloria Golec	1/18/2023	IM*0307177	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Goodman	1/18/2023	IM*0307178	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gordon Flesch Co.	1/18/2023	IM*0307179	\$ 663.00	Rental - Equipment
Invoice <\$15,000	GovConnection Inc	1/18/2023	IM*0307180	\$ 293.50	Non-Capital Equipment
Invoice <\$15,000	Greater Oakbrook Chamber of Commerce	1/18/2023	IM*0307181	\$ 200.00	Advertising Expense
Invoice <\$15,000	Zanielle Grinnell	1/18/2023	IM*0307182	\$ 140.00	Officials/Referees
Invoice <\$15,000	Marc Grossman	1/18/2023	IM*0307183	\$ 150.00	Other Contractual Services Expense
Invoice <\$15,000	Barbara Hall	1/18/2023	IM*0307184	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Rita Hassert	1/18/2023	IM*0307185	\$ 500.00	Employee Awards
Invoice <\$15,000	Jennifer Hereth	1/18/2023	IM*0307186	\$ 556.56	Retiree Healthcare Payments
Invoice <\$15,000	Octavio Herrera	1/18/2023	IM*0307187	\$ 823.50	Officials/Referees
Invoice <\$15,000	Teresa Hoffman	1/18/2023	IM*0307188	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Holabird & Root LLC	1/18/2023	IM*0307189	\$ 10,000.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Elizabeth Holmes	1/18/2023	IM*0307190	\$ 625.00	IT Maintenance Services
Invoice <\$15,000	Home Depot USA, Inc.	1/18/2023	IM*0307191	\$ 62.89	Office Supplies
Invoice <\$15,000	Hot Club Productions, LLC	1/18/2023	IM*0307192	\$ 225.00	Performing Arts Services
Invoice <\$15,000	HP Inc.	1/18/2023	IM*0307193	\$ 64.10	Maintenance Supplies
Invoice <\$15,000	Jim Huggins	1/18/2023	IM*0307194	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	ICN-CMS	1/18/2023	IM*0307195	\$ 2,600.00	IT Maintenance Services
Invoice <\$15,000	Idea Spectrum Inc.	1/18/2023	IM*0307196	\$ 2,279.70	Instructional Supplies
Invoice <\$15,000	Illinois Masonic Charities Fund	1/18/2023	IM*0307197	\$ 739.00	Agency Scholarships
Invoice <\$15,000	Insight Public Sector Inc	1/18/2023	IM*0307198	\$ 3,776.97	Computer Software
Invoice <\$15,000	Sania Irwin	1/18/2023	IM*0307199	\$ 250.00	Employee Awards
Invoice <\$15,000	Mirek Jakl	1/18/2023	IM*0307200	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Jenn Sales Corporation	1/18/2023	IM*0307201	\$ 462.00	Instructional Supplies
Invoice <\$15,000	John Wiley & Sons Inc	1/18/2023	IM*0307202	\$ 121.60	Books and Binding Costs
Invoice <\$15,000	K10 Medical Supply, LLC	1/18/2023	IM*0307203	\$ 5,194.50	Equipment - Instructional
Invoice <\$15,000	Kammes Auto & Truck Repair, Inc.	1/18/2023	IM*0307204	\$ 218.50	Maintenance Services Expense
Invoice <\$15,000	Kyle Karas	1/18/2023	IM*0307205	\$ 750.00	Other Contractual Services Expense
Invoice <\$15,000	Alexandra Kassal	1/18/2023	IM*0307206	\$ 100.00	Student Worker NON-CSWP
Invoice <\$15,000	Donald Kast	1/18/2023	IM*0307207	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Kennicott Brothers Company	1/18/2023	IM*0307208	\$ 485.43	Athletic Other Supplies
Invoice <\$15,000	Edward Kies	1/18/2023	IM*0307209	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Al Lager	1/18/2023	IM*0307210	\$ 145.00	Officials/Referees
Invoice <\$15,000	The Lamar Johnson Collaborative Inc	1/18/2023	IM*0307211	\$ 10,981.30	Architectural Services Expense
Invoice <\$15,000	Barbara Lemme	1/18/2023	IM*0307212	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Lester and Rosalie Anixter Center	1/18/2023	IM*0307213	\$ 7,378.00	Consultants Expense
Invoice <\$15,000	LEX MEAT, LTD	1/18/2023	IM*0307214	\$ 162.03	Instructional Supplies
Invoice <\$15,000	Lincoln Park Zoological Society	1/18/2023	IM*0307215	\$ 475.17	Other Contractual Services Expense
Invoice <\$15,000	Lisle-Woodridge Fire Protection District	1/18/2023	IM*0307216	\$ 490.00	Other Contractual Services Expense
Invoice <\$15,000	Tim Loughnane	1/18/2023	IM*0307217	\$ 140.00	Officials/Referees
Invoice <\$15,000	Russell Lundstrom	1/18/2023	IM*0307218	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Macmillan Holdings, LLC	1/18/2023	IM*0307219	\$ 41.21	Books and Binding Costs
Invoice <\$15,000	Marberry Cleaners and Launderer's LLC	1/18/2023	IM*0307220	\$ 932.93	Other Contractual Services Expense
Invoice <\$15,000	Manuel Martinez	1/18/2023	IM*0307221	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Matco Tools Corporation	1/18/2023	IM*0307222	\$ 548.92	Maintenance Supplies
Invoice <\$15,000	Matthew Bender & Co., Inc.	1/18/2023	IM*0307223	\$ 388.31	Books and Binding Costs
Invoice <\$15,000	Harold Mc Aninch	1/18/2023	IM*0307224	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	David Mc Grath	1/18/2023	IM*0307225	\$ 727.74	Retiree Healthcare Payments
Invoice <\$15,000	Rosemary McKinney	1/18/2023	IM*0307226	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Stephen McLaughlin	1/18/2023	IM*0307227	\$ 220.00	Officials/Referees
Invoice <\$15,000	Merative US L.P.	1/18/2023	IM*0307228	\$ 1,992.55	Books and Binding Costs
Invoice <\$15,000	Mermaid Theatre of Nova Scotia	1/18/2023	IM*0307229	\$ 4,920.00	Performing Arts Services
Invoice <\$15,000	Mi-Box	1/18/2023	IM*0307230	\$ 594.00	Rental Facility
Invoice <\$15,000	Midland Paper Company	1/18/2023	IM*0307231	\$ 3,475.20	Office Supplies
Invoice <\$15,000	Midwest Event Solutions, LLC	1/18/2023	IM*0307232	\$ 155.00	Other supplies
Invoice <\$15,000	Midwest Tape LLC	1/18/2023	IM*0307233	\$ 152.93	Books and Binding Costs
Invoice <\$15,000	Rhonda Mont	1/18/2023	IM*0307234	\$ 140.00	Officials/Referees
Invoice <\$15,000	Nancy Moran	1/18/2023	IM*0307235	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Motion Industries	1/18/2023	IM*0307236	\$ 495.64	Maintenance Supplies
Invoice <\$15,000	MPS	1/18/2023	IM*0307237	\$ 100.36	Books and Binding Costs
Invoice <\$15,000	William Myers	1/18/2023	IM*0307238	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Natus Medical Incorporated	1/18/2023	IM*0307239	\$ 1,788.90	Instructional Supplies
Invoice <\$15,000	NETC LLC	1/18/2023	IM*0307240	\$ 615.21	IT Maintenance Services
Invoice <\$15,000	New Atlanta Communications	1/18/2023	IM*0307241	\$ 1,000.00	IT Maintenance Services
Invoice <\$15,000	Newark Electronics	1/18/2023	IM*0307242	\$ 39.63	Maintenance Supplies

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Invoice <\$15,000	Ethan Nievera	1/18/2023	IM*0307243	\$ 17.40	Funds Held in Custody of Others
Invoice <\$15,000	Paul Novak	1/18/2023	IM*0307244	\$ 140.00	Officials/Referees
Invoice <\$15,000	Novaspect Inc	1/18/2023	IM*0307245	\$ 2,428.83	Maintenance Supplies
Invoice <\$15,000	Leslie O'Conner	1/18/2023	IM*0307246	\$ 140.00	Officials/Referees
Invoice <\$15,000	Pamela Oliver	1/18/2023	IM*0307247	\$ 140.00	Officials/Referees
Invoice <\$15,000	Open Table, Inc.	1/18/2023	IM*0307248	\$ 60.50	Instructional Supplies
Invoice <\$15,000	Philip Orsi	1/18/2023	IM*0307249	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Oxford University Press	1/18/2023	IM*0307250	\$ 170.75	Books and Binding Costs
Invoice <\$15,000	Jose-Antonio Ozuna	1/18/2023	IM*0307251	\$ 1,750.00	Other Contractual Services Expense
Invoice <\$15,000	Kim Pack	1/18/2023	IM*0307252	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Pepsi Purchases	1/18/2023	IM*0307253	\$ 720.26	Purchase for Resale
Invoice <\$15,000	Meri Phillips	1/18/2023	IM*0307254	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Lee Pikelny	1/18/2023	IM*0307255	\$ 450.00	Other Contractual Services Expense
Invoice <\$15,000	Pitney Bowes	1/18/2023	IM*0307256	\$ 580.62	Rental - Equipment
Invoice <\$15,000	PowerSchool Holdings, LLC	1/18/2023	IM*0307257	\$ 14,600.00	Other Contractual Services Expense
Invoice <\$15,000	Production Plus Technologies, Inc.	1/18/2023	IM*0307258	\$ 710.00	Other supplies
Invoice <\$15,000	R.S. MEANS COMPANY LLC	1/18/2023	IM*0307259	\$ 1,521.15	Books and Binding Costs
Invoice <\$15,000	Clarence Rak	1/18/2023	IM*0307260	\$ 140.00	Officials/Referees
Invoice <\$15,000	Galen Ramsey	1/18/2023	IM*0307261	\$ 2,821.50	Performing Arts Services
Invoice <\$15,000	Randall Industries, Inc.	1/18/2023	IM*0307262	\$ 805.50	Maintenance Services Expense
Invoice <\$15,000	Rapsys, Inc.	1/18/2023	IM*0307263	\$ 1,935.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Catherine Rathke	1/18/2023	IM*0307264	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	RegisterBlast, LLC	1/18/2023	IM*0307265	\$ 2,310.00	Other Contractual Services Expense
Invoice <\$15,000	Rk Lighting Lic	1/18/2023	IM*0307266	\$ 440.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Rock Valley College	1/18/2023	IM*0307267	\$ 150.00	Athletic Event Fee
Invoice <\$15,000	Richard Rohatsch	1/18/2023	IM*0307268	\$ 100.00	Other Contractual Services Expense
Invoice <\$15,000	Thomas Ruehlmann	1/18/2023	IM*0307269	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Natalia Salgado	1/18/2023	IM*0307270	\$ 1,000.00	Performing Arts Services
Invoice <\$15,000	Robert Satterfield	1/18/2023	IM*0307271	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	School Health Corporation	1/18/2023	IM*0307272	\$ 1,167.80	Athletic Trainer Supplies
Invoice <\$15,000	Michele Scorza	1/18/2023	IM*0307273	\$ 400.00	Consultants Expense
Invoice <\$15,000	Second City Inc	1/18/2023	IM*0307274	\$ 9,750.00	Performing Arts Services
Invoice <\$15,000	Service Lighting and Electrical Supplies	1/18/2023	IM*0307275	\$ 128.24	Maintenance Supplies
Invoice <\$15,000	Susan Shih	1/18/2023	IM*0307276	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sign Identity Inc	1/18/2023	IM*0307277	\$ 856.75	Printing Expense
Invoice <\$15,000	Jacqueline Skryd	1/18/2023	IM*0307278	\$ 614.70	Officials/Referees
Invoice <\$15,000	Smithsonian Institution	1/18/2023	IM*0307279	\$ 150.00	Performing Arts Services
Invoice <\$15,000	Alice Snelgrove	1/18/2023	IM*0307280	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Sobie	1/18/2023	IM*0307281	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Squeegee Bros., Inc.	1/18/2023	IM*0307282	\$ 257.00	Advertising Expense
Invoice <\$15,000	Judith Stahulak	1/18/2023	IM*0307283	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Stanko	1/18/2023	IM*0307284	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sunbelt Rentals	1/18/2023	IM*0307285	\$ 5,651.33	Facilities Maintenance Service Expense
Invoice <\$15,000	Sharon Swiglo	1/18/2023	IM*0307286	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marvin Sykes	1/18/2023	IM*0307287	\$ 140.00	Officials/Referees
Invoice <\$15,000	Conrad Szuberla	1/18/2023	IM*0307288	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	T-Mobile USA	1/18/2023	IM*0307289	\$ 25.00	Other Contractual Services Expense
Invoice <\$15,000	Sara Teteak	1/18/2023	IM*0307290	\$ 1,000.00	Other Contractual Services Expense
Invoice <\$15,000	John Thompson	1/18/2023	IM*0307291	\$ 1,000.00	Performing Arts Services
Invoice <\$15,000	Thomson Reuters Enterprise Centre GmbH	1/18/2023	IM*0307292	\$ 672.95	IT Maintenance Services
Invoice <\$15,000	Dan Thorpe	1/18/2023	IM*0307293	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Karen Troller	1/18/2023	IM*0307294	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Beverly Ulaszek	1/18/2023	IM*0307295	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	United Stations Radio Networks	1/18/2023	IM*0307296	\$ 375.00	Other Contractual Services Expense
Invoice <\$15,000	United Parcel Service	1/18/2023	IM*0307297	\$ 473.58	Postage
Invoice <\$15,000	Reiner Ulria	1/18/2023	IM*0307298	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sai Vasta	1/18/2023	IM*0307299	\$ 140.00	Officials/Referees
Invoice <\$15,000	Verizon Wireless	1/18/2023	IM*0307300	\$ 385.43	Other Contractual Services Expense
Invoice <\$15,000	Village of Carol Stream	1/18/2023	IM*0307301	\$ 11.68	Water - Sewage Expense
Invoice <\$15,000	Lara L. Ward	1/18/2023	IM*0307302	\$ 250.00	Consultants Expense
Invoice <\$15,000	Waste Management of Illinois-West	1/18/2023	IM*0307303	\$ 238.39	Refuse Disposal Expense
Invoice <\$15,000	WCS Photography	1/18/2023	IM*0307304	\$ 1,314.00	Instructional Supplies
Invoice <\$15,000	West Chicago Fire Protection District	1/18/2023	IM*0307305	\$ 1,600.00	Rental Facility
Invoice <\$15,000	Christina West	1/18/2023	IM*0307306	\$ 120.00	Other Contractual Services Expense
Invoice <\$15,000	Westmont Chamber of Commerce	1/18/2023	IM*0307307	\$ 318.00	Other supplies
Invoice <\$15,000	Wheaton College Conference Services	1/18/2023	IM*0307308	\$ 4,000.00	Funds Held in Custody of Others
Invoice <\$15,000	Windy City Truck Repair, Inc.	1/18/2023	IM*0307309	\$ 768.35	Maintenance Services Expense
Invoice <\$15,000	Barry Winograd	1/18/2023	IM*0307310	\$ 300.00	Other Contractual Services Expense

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Invoice <\$15,000	Wm F Meyer Co	1/18/2023	IM*0307311	\$ 311.35	Maintenance Supplies
Invoice <\$15,000	Jo Wolf	1/18/2023	IM*0307312	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Cary Wolfson	1/18/2023	IM*0307313	\$ 2,395.00	Other Contractual Services Expense
Invoice <\$15,000	World Point ECC, Inc.	1/18/2023	IM*0307314	\$ 2,957.59	Instructional Supplies
Invoice <\$15,000	YWCA of Metropolitan Chicago	1/18/2023	IM*0307315	\$ 2,000.00	Consultants Expense
Employee Reimb	Devin Chambers	1/18/2023	IM*0307316	\$ 1,503.10	Tuition Reimbursement-Faculty
Employee Reimb	Daniel Deasy	1/18/2023	IM*0307317	\$ 947.41	Grant Funded Travel/Conf
Employee Reimb	Marcia Frank	1/18/2023	IM*0307318	\$ 2,928.00	Out-of-State Travel Costs
Employee Reimb	Margery Frey	1/18/2023	IM*0307319	\$ 175.98	Office Supplies
Employee Reimb	Valerie Galgan	1/18/2023	IM*0307320	\$ 109.99	Tuition Reimbursement-CODA
Employee Reimb	Gerard Grabowski	1/18/2023	IM*0307321	\$ 95.00	Tuition Reimbursement-Classified
Employee Reimb	Steven Gustis	1/18/2023	IM*0307322	\$ 1,532.90	Tuition Reimbursement-Admin
Employee Reimb	Robert Hoffmann	1/18/2023	IM*0307323	\$ 468.00	Dues - Faculty
Employee Reimb	Anne Knight	1/18/2023	IM*0307324	\$ 175.00	Dues - Faculty
Employee Reimb	Emily LaCivita	1/18/2023	IM*0307325	\$ 86.40	On-Campus Conf & Mtgs
Employee Reimb	Jana LaHaie	1/18/2023	IM*0307326	\$ 325.00	Tuition Reimbursement-Classified
Employee Reimb	Michelle Malik	1/18/2023	IM*0307327	\$ 4.38	In-State Travel Costs
Employee Reimb	Brandon Marshall	1/18/2023	IM*0307328	\$ 43.17	Office Supplies
Employee Reimb	Timothy Meyers	1/18/2023	IM*0307329	\$ 427.45	Dues - Faculty
Employee Reimb	Michelle Molina	1/18/2023	IM*0307330	\$ 115.00	Tuition Reimbursement-CODA
Employee Reimb	Laura Paley	1/18/2023	IM*0307331	\$ 111.43	In-State Travel Costs
Employee Reimb	Bradley Sward	1/18/2023	IM*0307332	\$ 1,832.00	Tuition Reimbursement-Faculty
Employee Reimb	Jobert Tungol	1/18/2023	IM*0307333	\$ 1,924.00	Tuition Reimbursement-Faculty
Employee Reimb	Josephine Wallace	1/18/2023	IM*0307334	\$ 30.01	In-State Travel Costs
Invoice <\$15,000	Ingrid Peternel	1/18/2023	IM*0307335	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	US DHHS PS Program Support Center	1/18/2023	IM*0307336	\$ 308.91	Financial Charges & Adjustments
Invoice <\$15,000	Anthony do Rosario	1/18/2023	IM*0307337	\$ 750.00	Other Contractual Services Expense
Invoice >\$15,000	SHI International Corp	1/18/2023	IM*0307338	\$ 188,058.60	Non-Capital Equipment
Invoice >\$15,000	Gordon Fleisch Co.	1/19/2023	IM*0307339	\$ 41,526.05	Rental - Equipment
Invoice >\$15,000	Sprout Social Inc.	1/20/2023	IM*0307340	\$ 18,205.68	Other Contractual Services Expense
Invoice <\$15,000	United Parcel Service	1/20/2023	IM*0307341	\$ 416.89	Postage
Invoice <\$15,000	Quadient Inc	1/20/2023	IM*0307342	\$ 3,982.40	Maintenance Services Expense
Invoice <\$15,000	Nat'l Institute for Study of Transfer Student	1/20/2023	IM*0307343	\$ 493.22	Tuition Reimbursement-Classified
Invoice >\$15,000	Shamrock Solutions, Llc	1/23/2023	IM*0307344	\$ 59,250.00	IT Maintenance Services
Invoice <\$15,000	Gallery System Art Displays, Inc.	1/23/2023	IM*0307345	\$ 478.90	Office Supplies
Invoice <\$15,000	Arnell Steel Supply Company	1/23/2023	IM*0307374	\$ 1,881.25	Instructional Supplies
Invoice <\$15,000	Nelson Systems Inc	1/24/2023	IM*0307375	\$ 2,189.20	IT Maintenance Services
Invoice <\$15,000	InterFlex Payment, LLC	1/24/2023	IM*0307376	\$ 1,713.64	HSA Admin Fees
Invoice <\$15,000	John Church	1/24/2023	IM*0307377	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Unum Life Insurance Company of America	1/24/2023	IM*0307378	\$ 5,096.98	Long Term Care - Insurance
Invoice >\$15,000	Reliance Standard Life Insurance Company	1/24/2023	IM*0307379	\$ 46,099.29	Life Insurance
Invoice <\$15,000	Chicago Federation of Musicians	1/25/2023	IM*0307380	\$ 267.90	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/25/2023	IM*0307381	\$ 7.05	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	1/25/2023	IM*0307382	\$ 21.15	Performing Arts Services
Invoice <\$15,000	Illinois Education Association	1/25/2023	IM*0307383	\$ 72.60	Professional Dues
Invoice <\$15,000	International Union of Operating Engineers	1/25/2023	IM*0307384	\$ 539.05	Professional Dues
Invoice <\$15,000	Office of Glenn B. Stearns	1/25/2023	IM*0307385	\$ 293.08	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	1/25/2023	IM*0307386	\$ 3,800.13	Wage Assignments
Invoice <\$15,000	Illinois Department of Revenue	1/25/2023	IM*0307387	\$ 61.85	Wage Assignments
Invoice <\$15,000	Robert Davis	1/25/2023	IM*0307388	\$ 5,000.00	Other Contractual Services Expense
Invoice <\$15,000	US Department of State	1/25/2023	IM*0307389	\$ 130.00	Grant Funded Travel/Conf
Invoice >\$15,000	Chicagoland Paving Contractors Inc	1/26/2023	IM*0307390	\$ 76,750.00	Facilities Maintenance Service Expense
Invoice <\$15,000	AT&T	1/31/2023	IM*0307615	\$ 4.74	Telephone Expense
Invoice <\$15,000	AT&T	1/31/2023	IM*0307616	\$ 24.93	Office Supplies
Invoice <\$15,000	AT&T	1/31/2023	IM*0307617	\$ 3.59	Telephone Expense
Invoice <\$15,000	AT&T	1/31/2023	IM*0307618	\$ 4,923.31	Telephone Expense
Invoice <\$15,000	AT&T Mobility	1/31/2023	IM*0307619	\$ 29.49	Cell Phone Allowance
Invoice <\$15,000	Comcast	1/31/2023	IM*0307620	\$ 2,355.07	Telephone Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/31/2023	IM*0307621	\$ 825.41	Electricity Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/31/2023	IM*0307622	\$ 10,708.29	Electricity Expense
Invoice <\$15,000	Hopkins Fulfillment Service	1/31/2023	IM*0307623	\$ 1,669.74	Publications
Invoice >\$15,000	TWIN EAGLE HOLDINGS N.A., L.L.C	1/31/2023	IM*0307624	\$ 281,431.78	Gas Expense
Invoice <\$15,000	City of Naperville - Utilities	1/31/2023	IM*0307625	\$ 3,171.67	Electricity Expense
Invoice >\$15,000	InterFlex Payment, LLC	1/3/2023	IM*D21824	\$ 25,173.67	HSA Empl/COD Contr 01/01/17
Invoice <\$15,000	InterFlex Payment, LLC	1/9/2023	IM*D21825	\$ 1,000.00	HSA Empl/COD Contr 01/01/17
Invoice <\$15,000	Department of Treasury	1/9/2023	IM*D21826	\$ 897.90	Withholding Tax - Federal
Invoice <\$15,000	IDES-Magnetic Media Unit	1/9/2023	IM*D21827	\$ 398.08	Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	1/11/2023	IM*D21828	\$ 141,509.61	Withholding Tax - State

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice >\$15,000	Department of Treasury	1/11/2023	IM*D21829	\$ 411,486.50	Withholding Tax - Federal
Invoice <\$15,000	Illinois Department of Revenue	1/12/2023	IM*D21830	\$ 886.18	Hotel/Motel Tax
Invoice <\$15,000	Illinois Department of Revenue	1/12/2023	IM*D21831	\$ 2,147.00	Sales Tax
Invoice >\$15,000	InterFlex Payment, LLC	1/18/2023	IM*D21832	\$ 511,709.44	HSA Empl/COD Contr 01/01/17
Invoice >\$15,000	Department of Treasury	1/25/2023	IM*D21833	\$ 419,021.41	Withholding Tax - Federal
Invoice >\$15,000	IDES-Magnetic Media Unit	1/25/2023	IM*D21834	\$ 145,021.87	Withholding Tax - State
Invoice >\$15,000	Commercial Mechanical, Inc	1/3/2023	IM*E0092991	\$ 39,806.10	Facilities Maintenance Service Expense
Invoice >\$15,000	DAOES	1/3/2023	IM*E0092992	\$ 200,000.00	Funds Held in Custody of Others
Invoice >\$15,000	Eco Clean Maintenance, Inc.	1/3/2023	IM*E0092993	\$ 27,165.52	Custodial Services
Invoice >\$15,000	Krueger International, Inc.	1/3/2023	IM*E0092994	\$ 92,565.22	Equipment - Office
Invoice >\$15,000	Peoples Resource Center	1/3/2023	IM*E0092995	\$ 16,946.15	Art Center Deposit Liability
Invoice >\$15,000	Siemens Industry, Inc.	1/3/2023	IM*E0092996	\$ 78,039.88	Facilities Maintenance Service Expense
Invoice >\$15,000	VisionPoint Media, Inc.	1/3/2023	IM*E0092997	\$ 32,827.00	Advertising Expense
Invoice <\$15,000	Paula Cebula	1/4/2023	IM*E0092998	\$ 3,860.00	Performing Arts Services
Invoice <\$15,000	Advanced Parts & Services	1/4/2023	IM*E0092999	\$ 222.75	Maintenance Services Expense
Invoice <\$15,000	Aggressive Energy LLC	1/4/2023	IM*E0093000	\$ 1,040.59	Electricity Expense
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/4/2023	IM*E0093001	\$ 4,331.18	Non-Capital Equipment
Invoice <\$15,000	BAMKO LLC	1/4/2023	IM*E0093002	\$ 4,630.50	Advertising Expense
Invoice <\$15,000	Banner Personnel Service Inc	1/4/2023	IM*E0093003	\$ 914.50	Consultants Expense
Invoice <\$15,000	Carahsoft Technology Corporation	1/4/2023	IM*E0093004	\$ 4,161.33	IT Maintenance Services
Invoice <\$15,000	Carol Fox & Associates	1/4/2023	IM*E0093005	\$ 3,680.00	Advertising Expense
Invoice <\$15,000	Cengage Learning, Inc.	1/4/2023	IM*E0093006	\$ 338.81	Books and Binding Costs
Invoice <\$15,000	Clover Learning, Inc	1/4/2023	IM*E0093007	\$ 7,695.00	Equipment - Instructional
Invoice <\$15,000	ConvergeOne, Inc	1/4/2023	IM*E0093008	\$ 698.40	Instructional Supplies
Invoice <\$15,000	DAOES	1/4/2023	IM*E0093009	\$ 12,500.00	Funds Held in Custody of Others
Invoice <\$15,000	Enercon, LTD	1/4/2023	IM*E0093010	\$ 10,696.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Jameco Electronics	1/4/2023	IM*E0093011	\$ 79.61	Instructional Supplies
Invoice <\$15,000	Jobelephant.com Inc	1/4/2023	IM*E0093012	\$ 3,687.50	Advertising Expense
Invoice <\$15,000	Krueger International, Inc.	1/4/2023	IM*E0093013	\$ 3,663.00	Non-Capital Equipment
Invoice <\$15,000	Larsen Envelope Co, Inc	1/4/2023	IM*E0093014	\$ 108.45	Office Supplies
Invoice <\$15,000	McMaster Carr Supply	1/4/2023	IM*E0093015	\$ 216.55	Maintenance Supplies
Invoice <\$15,000	New City Communications, Inc.	1/4/2023	IM*E0093016	\$ 1,100.00	Advertising Expense
Invoice <\$15,000	O'Reilly Auto Parts	1/4/2023	IM*E0093017	\$ 62.24	Vehicle Supplies
Invoice <\$15,000	Patterson Dental	1/4/2023	IM*E0093018	\$ 124.50	Maintenance Services Expense
Invoice <\$15,000	Radiation Detection Company	1/4/2023	IM*E0093019	\$ 59.78	Instructional Supplies
Invoice <\$15,000	Russo Power Equipment	1/4/2023	IM*E0093020	\$ 62.50	Maintenance Supplies
Invoice <\$15,000	Signature Cleaners of University Commons	1/4/2023	IM*E0093021	\$ 768.00	Performing Arts Services
Invoice <\$15,000	Smithgroup Inc	1/4/2023	IM*E0093022	\$ 9,814.70	Architectural Services Expense
Invoice <\$15,000	Sodexo	1/4/2023	IM*E0093023	\$ 7,915.88	Other Conference & Meeting Expense
Invoice <\$15,000	Sport Supply Group, Inc.	1/4/2023	IM*E0093024	\$ 589.42	Athletic Soft Good Supplies
Invoice <\$15,000	The Standard Companies	1/4/2023	IM*E0093025	\$ 224.00	Maintenance Supplies
Invoice <\$15,000	SURS-State University Retirement System	1/4/2023	IM*E0093026	\$ 964.41	SURS 6% Rule Payments
Invoice <\$15,000	Testing Service Corporation	1/4/2023	IM*E0093027	\$ 1,532.00	Consultants Expense
Invoice <\$15,000	United States Cylinder Gas	1/4/2023	IM*E0093028	\$ 18.60	Rental - Equipment
Invoice <\$15,000	West Publishing Corporation	1/4/2023	IM*E0093029	\$ 663.91	Publications
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/4/2023	IM*E0093030	\$ 3,451.59	Books and Binding Costs
Invoice <\$15,000	YTC Mall Owner LLC	1/4/2023	IM*E0093031	\$ 4,844.00	Advertising Expense
Invoice <\$15,000	PRF Graphics	1/5/2023	IM*E0093032	\$ 2,274.10	Office Supplies
Employee Reimb	Alma Camarena	1/5/2023	IM*E0093033	\$ 1,547.48	Tuition Reimbursement-Admin
Employee Reimb	Judith Coates	1/5/2023	IM*E0093034	\$ 35.00	Instructional Supplies
Employee Reimb	Melissa Ericson	1/5/2023	IM*E0093035	\$ 285.00	Tuition Reimbursement-Classified
Employee Reimb	Rochelle Favale	1/5/2023	IM*E0093036	\$ 288.00	Tuition Reimbursement-Classified
Employee Reimb	Debra Hasse	1/5/2023	IM*E0093037	\$ 167.26	In-State Travel Costs
Employee Reimb	Adela Meitz	1/5/2023	IM*E0093038	\$ 13.76	Grant Funded Travel/Conf
Employee Reimb	Elizabeth Moxley	1/5/2023	IM*E0093039	\$ 25.00	Tuition Reimbursement-CODA
Employee Reimb	Karen Slater	1/5/2023	IM*E0093040	\$ 370.00	In-State Travel Costs
Employee Reimb	Beverly Smith	1/5/2023	IM*E0093041	\$ 33.90	On-Campus Conf & Mtgs
Employee Reimb	Julie Trytek	1/5/2023	IM*E0093042	\$ 255.00	Tuition Reimbursement-Faculty
Employee Reimb	David Virgilio	1/5/2023	IM*E0093043	\$ 8.93	Postage
Employee Reimb	Kathleen Luczynski	1/10/2023	IM*E0093044	\$ 855.00	Travel Advances
Invoice <\$15,000	College of Dupage Foundation	1/10/2023	IM*E0093045	\$ 2,249.91	Charitable Contributions
Invoice <\$15,000	DuPage Credit Union	1/10/2023	IM*E0093046	\$ 14,365.19	Credit Union
Invoice <\$15,000	Illinois Fraternal Order of Police	1/10/2023	IM*E0093047	\$ 376.55	Professional Dues
Invoice >\$15,000	Aggressive Energy LLC	1/10/2023	IM*E0093048	\$ 112,247.96	Electricity Expense
Invoice >\$15,000	Kistner Eddy Executive Services, Inc	1/10/2023	IM*E0093049	\$ 15,000.00	Other Contractual Services Expense
Invoice <\$15,000	Paula Cebula	1/11/2023	IM*E0093050	\$ 3,860.00	Performing Arts Services
Invoice <\$15,000	Karen Dickelman	1/11/2023	IM*E0093051	\$ 1,768.00	Performing Arts Services
Invoice <\$15,000	Kirk Muspratt	1/11/2023	IM*E0093052	\$ 4,890.00	Performing Arts Services

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College of DuPage
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ACCOUNTS PAYABLE AND PAYROLL REPORT
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Benjamin Nadel	1/11/2023	IM*E0093053	\$ 1,750.00	Performing Arts Services
Invoice <\$15,000	Adam Przybyla	1/11/2023	IM*E0093054	\$ 150.00	Performing Arts Services
Invoice <\$15,000	AndyMark, Inc.	1/11/2023	IM*E0093055	\$ 422.64	Instructional Supplies
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	1/11/2023	IM*E0093056	\$ 1,065.51	Other Contractual Services Expense
Invoice <\$15,000	Aries Charter Transportation Inc	1/11/2023	IM*E0093057	\$ 1,593.80	Other Contractual Services Expense
Invoice <\$15,000	Athletico Management Llc	1/11/2023	IM*E0093058	\$ 7,918.75	Other Contractual Services Expense
Invoice <\$15,000	Automationdirect.com Inc	1/11/2023	IM*E0093059	\$ 45.05	Instructional Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/11/2023	IM*E0093060	\$ 277.20	Instructional Supplies
Invoice <\$15,000	B&H Technical Services	1/11/2023	IM*E0093061	\$ 754.75	Instructional Supplies
Invoice <\$15,000	Banner Personnel Service Inc	1/11/2023	IM*E0093062	\$ 1,729.80	Other Contractual Services Expense
Invoice <\$15,000	BoxCast Inc	1/11/2023	IM*E0093063	\$ 89.69	IT Maintenance Services
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	1/11/2023	IM*E0093064	\$ 9,497.47	Art Center Deposit Liability
Invoice <\$15,000	BWM Global, Inc.	1/11/2023	IM*E0093065	\$ 1,272.00	Other Contractual Services Expense
Invoice <\$15,000	Carol Fox & Associates	1/11/2023	IM*E0093066	\$ 11,040.00	Advertising Expense
Invoice <\$15,000	CCCAP	1/11/2023	IM*E0093067	\$ 325.00	Dues
Invoice <\$15,000	Cengage Learning, Inc.	1/11/2023	IM*E0093068	\$ 1,499.10	Books and Binding Costs
Invoice <\$15,000	Computer Discount Warehouse	1/11/2023	IM*E0093069	\$ 1,116.99	Instructional Supplies
Invoice <\$15,000	Craftsman Book Co.	1/11/2023	IM*E0093070	\$ 83.03	Books and Binding Costs
Invoice <\$15,000	D2L Ltd	1/11/2023	IM*E0093071	\$ 380.00	Instructional Supplies
Invoice <\$15,000	DAOES	1/11/2023	IM*E0093072	\$ 165.00	Rental Facility
Invoice <\$15,000	Demco, Inc.	1/11/2023	IM*E0093073	\$ 117.36	Office Supplies
Invoice <\$15,000	Ellucian	1/11/2023	IM*E0093074	\$ 13,253.00	IT Maintenance Services
Invoice <\$15,000	Engineering Resource Associates Inc	1/11/2023	IM*E0093075	\$ 2,187.47	Architectural Services Expense
Invoice <\$15,000	Equipment Depot of Illinois Inc	1/11/2023	IM*E0093076	\$ 175.00	Non-Credit instructional Serv
Invoice <\$15,000	Batteries Plus	1/11/2023	IM*E0093077	\$ 1,117.52	Maintenance Supplies
Invoice <\$15,000	Finn Scientific	1/11/2023	IM*E0093078	\$ 259.89	Instructional Supplies
Invoice <\$15,000	Follett Higher Education, LLC	1/11/2023	IM*E0093079	\$ 180.80	Instructional Supplies
Invoice <\$15,000	Fortune Fish Company	1/11/2023	IM*E0093080	\$ 335.70	Instructional Supplies
Invoice <\$15,000	Fotronic Corporation	1/11/2023	IM*E0093081	\$ 277.35	Audio/Visual Materials
Invoice <\$15,000	Framing Concepts, Inc.	1/11/2023	IM*E0093082	\$ 8.95	IT Maintenance Services
Invoice <\$15,000	Grand Stage Lighting Co., Inc.	1/11/2023	IM*E0093083	\$ 137.76	Office Supplies
Invoice <\$15,000	Henry Schein	1/11/2023	IM*E0093084	\$ 637.58	Instructional Supplies
Invoice <\$15,000	Heritage FS Inc.	1/11/2023	IM*E0093085	\$ 3,630.84	Non-Credit instructional Serv
Invoice <\$15,000	Heritage Wine Cellars, Inc.	1/11/2023	IM*E0093086	\$ 533.50	Instructional Supplies
Invoice <\$15,000	ICCSAA	1/11/2023	IM*E0093087	\$ 100.00	Dues
Invoice <\$15,000	JC Licht	1/11/2023	IM*E0093088	\$ 1,337.60	Facilities Maintenance Service Expense
Invoice <\$15,000	Jobelephant.com Inc	1/11/2023	IM*E0093089	\$ 210.00	Advertising Expense
Invoice <\$15,000	JRCNMT	1/11/2023	IM*E0093090	\$ 4,975.00	Dues
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/11/2023	IM*E0093091	\$ 322.02	Maintenance Supplies
Invoice <\$15,000	McMaster Carr Supply	1/11/2023	IM*E0093092	\$ 453.25	Instructional Supplies
Invoice <\$15,000	Msa Safety, Inc.	1/11/2023	IM*E0093093	\$ 544.64	Instructional Supplies
Invoice <\$15,000	MSC Industrial Supply	1/11/2023	IM*E0093094	\$ 120.96	Instructional Supplies
Invoice <\$15,000	National Engravers, Inc.	1/11/2023	IM*E0093095	\$ 1,036.25	On-Campus Conf & Mtgs
Invoice <\$15,000	Normal, LLC	1/11/2023	IM*E0093096	\$ 3,750.00	Performing Arts Services
Invoice <\$15,000	ODP Business Solutions, LLC	1/11/2023	IM*E0093097	\$ 8,712.58	Office Supplies
Invoice <\$15,000	Pitsco Education LLC	1/11/2023	IM*E0093098	\$ 186.69	Other supplies
Invoice <\$15,000	Pro Education Solutions Inc.	1/11/2023	IM*E0093099	\$ 3,995.00	Other Contractual Services Expense
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/11/2023	IM*E0093100	\$ 9.99	Other supplies
Invoice <\$15,000	Second Chance Cardiac Solutions, Inc.	1/11/2023	IM*E0093101	\$ 424.80	Other supplies
Invoice <\$15,000	Smithgroup Inc	1/11/2023	IM*E0093102	\$ 3,729.91	Architectural Services Expense
Invoice <\$15,000	Sport Supply Group, Inc.	1/11/2023	IM*E0093103	\$ 9,332.00	Athletic Soft Good Supplies
Invoice <\$15,000	The Standard Companies	1/11/2023	IM*E0093104	\$ 3,706.00	Maintenance Supplies
Invoice <\$15,000	Supreme Lobster, Seafood	1/11/2023	IM*E0093105	\$ 2,059.38	Instructional Supplies
Invoice <\$15,000	Tyler Hilton	1/11/2023	IM*E0093106	\$ 2,397.50	Performing Arts Services
Invoice <\$15,000	Unipak Corp	1/11/2023	IM*E0093107	\$ 4,754.10	Maintenance Supplies
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/11/2023	IM*E0093108	\$ 17,530.99	Water - Sewage Expense
Invoice <\$15,000	Warehouse Direct, Inc.	1/11/2023	IM*E0093109	\$ 5,460.00	Maintenance Supplies
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/11/2023	IM*E0093110	\$ 3,046.53	Books and Binding Costs
Invoice >\$15,000	College of Dupage Faculty Assoc	1/11/2023	IM*E0093111	\$ 24,676.25	Professional Dues
Invoice >\$15,000	SURS-State University Retirement System	1/11/2023	IM*E0093112	\$ 320,544.31	Employee Retirement Contributions
Invoice >\$15,000	Riverside Technologies, Inc.	1/11/2023	IM*E0093113	\$ 20,975.00	Non-Capital Equipment
Employee Reimb	Kayla Bandy	1/12/2023	IM*E0093114	\$ 655.74	Tuition Reimbursement-Classified
Employee Reimb	Sarah Born	1/12/2023	IM*E0093115	\$ 42.00	Tuition Reimbursement-Faculty
Employee Reimb	Amy Calhoun	1/12/2023	IM*E0093116	\$ 79.00	Tuition Reimbursement-Classified
Employee Reimb	Brian Caputo	1/12/2023	IM*E0093117	\$ 1,739.70	Out-of-State Travel Costs
Employee Reimb	Thomas Carter	1/12/2023	IM*E0093118	\$ 150.00	Instructional Supplies
Employee Reimb	Jason Levaggi	1/12/2023	IM*E0093119	\$ 13.10	In-State Travel Costs
Employee Reimb	Daniel McCallum	1/12/2023	IM*E0093120	\$ 269.10	Tuition Reimbursement-Classified

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Employee Reimb	Jill McWilliams	1/12/2023	IM*E0093121	\$ 150.00	In-State Conference Costs
Employee Reimb	Nathania Montes	1/12/2023	IM*E0093122	\$ 77.70	On-Campus Conf & Mtgs
Employee Reimb	Ada Wainwright	1/12/2023	IM*E0093123	\$ 735.63	Tuition Reimbursement-Faculty
Employee Reimb	Malgorzata Warias	1/12/2023	IM*E0093124	\$ 539.64	Tuition Reimbursement-Classified
Employee Reimb	Sonia Watson	1/12/2023	IM*E0093125	\$ 829.64	Out-of-State Travel Costs
Invoice <\$15,0001C	Nicor Gas	1/12/2023	IM*E0093126	\$ 7,553.82	Gas Expense
Invoice <\$15,000	InterFlex Payment, LLC	1/12/2023	IM*E0093127	\$ 13,188.68	Flexible Spending Accounts
Invoice >\$15,000	Valic Retirement Services	1/12/2023	IM*E0093128	\$ 143,801.55	Annuities
Invoice >\$15,000	Pezza Landscape Inc	1/17/2023	IM*E0093129	\$ 24,800.00	Facilities Maintenance Service Expense
Invoice >\$15,000	Riverside Technologies, Inc.	1/17/2023	IM*E0093130	\$ 17,565.00	Equipment - Technology
Invoice >\$15,000	Superior Service Solutions Inc	1/17/2023	IM*E0093131	\$ 17,412.00	Custodial Services
Invoice >\$15,000	VisionPoint Media, Inc.	1/17/2023	IM*E0093132	\$ 19,915.09	Advertising Expense
Invoice >\$15,000	A la Carte LLC	1/18/2023	IM*E0093133	\$ 29,683.33	International Travel Costs
Invoice >\$15,000	Aggressive Energy LLC	1/18/2023	IM*E0093134	\$ 138,178.91	Electricity Expense
Invoice >\$15,000	Blackboard, Inc.	1/18/2023	IM*E0093135	\$ 45,594.00	IT Maintenance Services
Invoice >\$15,000	Commercial Mechanical, Inc	1/18/2023	IM*E0093136	\$ 29,292.30	Facilities Maintenance Service Expense
Invoice >\$15,000	DAOES	1/18/2023	IM*E0093137	\$ 328,127.35	Funds Held in Custody of Others
Invoice >\$15,000	Eco Clean Maintenance, Inc.	1/18/2023	IM*E0093138	\$ 41,606.24	Custodial Services
Invoice >\$15,000	Follett Higher Education, LLC	1/18/2023	IM*E0093139	\$ 131,409.63	Other Students Bookbills
Invoice >\$15,000	Integral Construction, Inc.	1/18/2023	IM*E0093140	\$ 331,766.00	Land Improvements
Invoice >\$15,000	Interiors for Business, Inc.	1/18/2023	IM*E0093141	\$ 20,470.13	Building Remodeling Expense
Invoice >\$15,000	Krueger International, Inc.	1/18/2023	IM*E0093142	\$ 145,878.84	Non-Capital Equipment
Invoice <\$15,000	Joyce Abel	1/18/2023	IM*E0093143	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Rozina Ajanee	1/18/2023	IM*E0093144	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Brenda Alberico	1/18/2023	IM*E0093145	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Anglet	1/18/2023	IM*E0093146	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Anne Belz	1/18/2023	IM*E0093147	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Ellen Berg-Johnson	1/18/2023	IM*E0093148	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Larry Bost	1/18/2023	IM*E0093149	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Elizabeth Britt	1/18/2023	IM*E0093150	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Burgholzer	1/18/2023	IM*E0093151	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gina Carrier	1/18/2023	IM*E0093152	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Censky	1/18/2023	IM*E0093153	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	John Church	1/18/2023	IM*E0093154	\$ (2,277.12)	Check issued in current month; voided in current month
Invoice <\$15,000	John Church	1/18/2023	IM*E0093154	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Sandra Coffey	1/18/2023	IM*E0093155	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joseph Collins	1/18/2023	IM*E0093156	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sheila Compton	1/18/2023	IM*E0093157	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Charles Currier	1/18/2023	IM*E0093158	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Frances Duckworth	1/18/2023	IM*E0093159	\$ 1,283.33	Retiree Healthcare Payments
Invoice <\$15,000	Sherwood Edwards	1/18/2023	IM*E0093160	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Feulner	1/18/2023	IM*E0093161	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Julia Fitzpatrick-Cooper	1/18/2023	IM*E0093162	\$ 1,515.68	Retiree Healthcare Payments
Invoice <\$15,000	Janet Fix	1/18/2023	IM*E0093163	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeannie Folk	1/18/2023	IM*E0093164	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Valerie Follmann	1/18/2023	IM*E0093165	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Victoria Fox	1/18/2023	IM*E0093166	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Terence Fuller	1/18/2023	IM*E0093167	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Laura Galto	1/18/2023	IM*E0093168	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Giegerich	1/18/2023	IM*E0093169	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeanne Haggerty	1/18/2023	IM*E0093170	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Suzanne Hartman	1/18/2023	IM*E0093171	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Erich Hauenstein	1/18/2023	IM*E0093172	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Hashem Helmi	1/18/2023	IM*E0093173	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Frieda Hill	1/18/2023	IM*E0093174	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Horn	1/18/2023	IM*E0093175	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marianne Hunnicutt	1/18/2023	IM*E0093176	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Pamela Jankovsky	1/18/2023	IM*E0093177	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Jerak	1/18/2023	IM*E0093178	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Charlotte Jurich	1/18/2023	IM*E0093179	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Kalins	1/18/2023	IM*E0093180	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Zirita Konrad	1/18/2023	IM*E0093181	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Miranda Kouri	1/18/2023	IM*E0093182	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Elizabeth Kramer	1/18/2023	IM*E0093183	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Alan Lanning	1/18/2023	IM*E0093184	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Ann Ledbetter	1/18/2023	IM*E0093185	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Frank Ledbetter	1/18/2023	IM*E0093186	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Anthony Lenard	1/18/2023	IM*E0093187	\$ 1,200.00	Retiree Healthcare Payments

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Barbara Lo Cicero	1/18/2023	IM*E0093188	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Michael Malczewski	1/18/2023	IM*E0093189	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jo-Ann Mazliach	1/18/2023	IM*E0093190	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gail McPike	1/18/2023	IM*E0093191	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	William Moore	1/18/2023	IM*E0093192	\$ 557.64	Retiree Healthcare Payments
Invoice <\$15,000	Joseph Moran	1/18/2023	IM*E0093193	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gerald Morris	1/18/2023	IM*E0093194	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Joan Morris	1/18/2023	IM*E0093195	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sally Mullan	1/18/2023	IM*E0093196	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Michael O'Leary	1/18/2023	IM*E0093197	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Anna Orozco-Grimaldo	1/18/2023	IM*E0093198	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ingrid Peternel	1/18/2023	IM*E0093199	\$ (1,200.00)	Check issued in current month; voided in current month
Invoice <\$15,000	Ingrid Peternel	1/18/2023	IM*E0093199	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marjorie Peters	1/18/2023	IM*E0093200	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marsha Pobst	1/18/2023	IM*E0093201	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Adam Przybyla	1/18/2023	IM*E0093202	\$ 150.00	Performing Arts Services
Invoice <\$15,000	Patricia Puccio	1/18/2023	IM*E0093203	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeanine Rasmussen	1/18/2023	IM*E0093204	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mark Rasmussen	1/18/2023	IM*E0093205	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Kenneth Reed	1/18/2023	IM*E0093206	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomas Reed	1/18/2023	IM*E0093207	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jacqueline Reuland	1/18/2023	IM*E0093208	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomas Robin	1/18/2023	IM*E0093209	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Rundell	1/18/2023	IM*E0093210	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	George Salabes	1/18/2023	IM*E0093211	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Bryan Schacht	1/18/2023	IM*E0093212	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Priscilla Sheehan	1/18/2023	IM*E0093213	\$ 1,800.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffery Siddall	1/18/2023	IM*E0093214	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Herschel Smith	1/18/2023	IM*E0093215	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Spencer	1/18/2023	IM*E0093216	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Rudolf Strahl	1/18/2023	IM*E0093217	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Svoboda	1/18/2023	IM*E0093218	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Helen Szymanski	1/18/2023	IM*E0093219	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	William Troller	1/18/2023	IM*E0093220	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Vena	1/18/2023	IM*E0093221	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Wallace	1/18/2023	IM*E0093222	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Laura Wallace	1/18/2023	IM*E0093223	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Edison Wells	1/18/2023	IM*E0093224	\$ 1,185.69	Retiree Healthcare Payments
Invoice <\$15,000	Vivian Wielgos	1/18/2023	IM*E0093225	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Luann Zimmick	1/18/2023	IM*E0093226	\$ 733.33	Retiree Healthcare Payments
Invoice <\$15,000	Mary Zlotow	1/18/2023	IM*E0093227	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	4IMPRINT, Inc.	1/18/2023	IM*E0093228	\$ 3,263.73	Advertising Expense
Invoice <\$15,000	Aggressive Energy LLC	1/18/2023	IM*E0093229	\$ 2,103.53	Electricity Expense
Invoice <\$15,000	Al Warren Oil Company, Inc.	1/18/2023	IM*E0093230	\$ 4,502.01	Vehicle Supplies
Invoice <\$15,000	All American Sports Corp.	1/18/2023	IM*E0093231	\$ 1,000.00	Non-Capital Equipment
Invoice <\$15,000	Aries Charter Transportation Inc	1/18/2023	IM*E0093232	\$ 793.93	Performing Arts Services
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/18/2023	IM*E0093233	\$ 2,409.19	Instructional Supplies
Invoice <\$15,000	Banc Certified Merchant Services, LLC	1/18/2023	IM*E0093234	\$ 96.00	Performing Arts Services
Invoice <\$15,000	Banner Personnel Service Inc	1/18/2023	IM*E0093235	\$ 697.50	Consultants Expense
Invoice <\$15,000	Broadcast Electronics, Inc.	1/18/2023	IM*E0093236	\$ 2,376.00	IT Maintenance Services
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	1/18/2023	IM*E0093237	\$ 9,468.19	Art Center Deposit Liability
Invoice <\$15,000	Carol Fox & Associates	1/18/2023	IM*E0093238	\$ 2,430.00	Advertising Expense
Invoice <\$15,000	Cengage Learning, Inc.	1/18/2023	IM*E0093239	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	Chamber630	1/18/2023	IM*E0093240	\$ 140.00	Advertising Expense
Invoice <\$15,000	Chicagoland Promotions, Ltd	1/18/2023	IM*E0093241	\$ 3,868.50	Funds Held in Custody of Others
Invoice <\$15,000	Comcast Holdings Corporation	1/18/2023	IM*E0093242	\$ 10,384.57	Advertising Expense
Invoice <\$15,000	Commission on Accreditation for Health Info and Info Mngmt	1/18/2023	IM*E0093243	\$ 3,000.00	Dues
Invoice <\$15,000	Dupage Convention & Visitors	1/18/2023	IM*E0093244	\$ 700.00	Dues
Invoice <\$15,000	Equipment Depot of Illinois Inc	1/18/2023	IM*E0093245	\$ 175.00	Non-Credit instructional Serv
Invoice <\$15,000	Batteries Plus	1/18/2023	IM*E0093246	\$ 5.54	Maintenance Supplies
Invoice <\$15,000	Finn Scientific	1/18/2023	IM*E0093247	\$ 143.32	Instructional Supplies
Invoice <\$15,000	Getinge USA Sales LLC	1/18/2023	IM*E0093248	\$ 5,346.00	Maintenance Services Expense
Invoice <\$15,000	Grand Stage Lighting Co., Inc.	1/18/2023	IM*E0093249	\$ 115.50	Other supplies
Invoice <\$15,000	Henry Schein	1/18/2023	IM*E0093250	\$ 795.96	Equipment - Instructional
Invoice <\$15,000	Holstein's Garage	1/18/2023	IM*E0093251	\$ 320.00	Facilities Maintenance Service Expense
Invoice <\$15,000	House of Doors, Inc	1/18/2023	IM*E0093252	\$ 468.43	Facilities Maintenance Service Expense
Invoice <\$15,000	Howard Lee & Sons Inc	1/18/2023	IM*E0093253	\$ 295.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Illinois Masonic Nurses Training Scholarship Foundation	1/18/2023	IM*E0093254	\$ 1,000.00	Agency Scholarships

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2023

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Interiors for Business, Inc.	1/18/2023	IM*E0093255	\$ 2,676.75	Equipment - Office
Invoice <\$15,000	J W Pepper Music	1/18/2023	IM*E0093256	\$ 165.98	Instructional Supplies
Invoice <\$15,000	JC Licht	1/18/2023	IM*E0093257	\$ 417.64	Maintenance Supplies
Invoice <\$15,000	JMA Construction, Inc.	1/18/2023	IM*E0093258	\$ 1,695.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Novus Pest Control	1/18/2023	IM*E0093259	\$ 620.00	Custodial Services
Invoice <\$15,000	Krueger International, Inc.	1/18/2023	IM*E0093260	\$ 3,138.12	Equipment - Office
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/18/2023	IM*E0093261	\$ 309.97	Other supplies
Invoice <\$15,000	Live Reps Call Center, LLC	1/18/2023	IM*E0093262	\$ 37.85	Other Contractual Services Expense
Invoice <\$15,000	MCR Innovations, Inc.	1/18/2023	IM*E0093263	\$ 1,048.50	Maintenance Services Expense
Invoice <\$15,000	Nelson Systems Inc	1/18/2023	IM*E0093264	\$ (2,189.20)	Check issued in current month; voided in current month
Invoice <\$15,000	Nelson Systems Inc	1/18/2023	IM*E0093264	\$ 2,189.20	IT Maintenance Services
Invoice <\$15,000	ODP Business Solutions, LLC	1/18/2023	IM*E0093265	\$ 566.76	Office Supplies
Invoice <\$15,000	Packey Webb Ford	1/18/2023	IM*E0093266	\$ 2,682.84	Facilities Maintenance Service Expense
Invoice <\$15,000	Patterson Dental	1/18/2023	IM*E0093267	\$ 595.66	Instructional Supplies
Invoice <\$15,000	Porter Pipe & Supply Co.	1/18/2023	IM*E0093268	\$ 787.84	Maintenance Supplies
Invoice <\$15,000	Press Photography Network	1/18/2023	IM*E0093269	\$ 3,412.50	Other Contractual Services Expense
Invoice <\$15,000	Pro-Fab Sheet Metal Inc	1/18/2023	IM*E0093270	\$ 1,726.26	Instructional Supplies
Invoice <\$15,000	Rocha Electric Company	1/18/2023	IM*E0093271	\$ 2,124.00	Building Remodeling Expense
Invoice <\$15,000	Russo Power Equipment	1/18/2023	IM*E0093272	\$ 183.98	Maintenance Supplies
Invoice <\$15,000	Southside Control Supply Company	1/18/2023	IM*E0093273	\$ 26.50	Instructional Supplies
Invoice <\$15,000	Sport Supply Group, Inc.	1/18/2023	IM*E0093274	\$ 12,287.50	Athletic Soft Good Supplies
Invoice <\$15,000	Ice Cube Press, LLC	1/18/2023	IM*E0093275	\$ 300.00	Consultants Expense
Invoice <\$15,000	Supreme Lobster, Seafood	1/18/2023	IM*E0093276	\$ 90.00	Instructional Supplies
Invoice <\$15,000	Ti Training	1/18/2023	IM*E0093277	\$ 645.00	Instructional Supplies
Invoice <\$15,000	Truth & Fun	1/18/2023	IM*E0093278	\$ 325.00	Other Contractual Services Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/18/2023	IM*E0093279	\$ 237.00	Hotel/Motel Tax
Invoice <\$15,000	Village of Westmont	1/18/2023	IM*E0093280	\$ 75.92	Water - Sewage Expense
Invoice <\$15,000	Westmont Interior Supply House	1/18/2023	IM*E0093281	\$ 314.02	Maintenance Supplies
Invoice <\$15,000	Window to the World Communications	1/18/2023	IM*E0093282	\$ 2,176.00	Advertising Expense
Employee Reimb	Shamili Ajgaonkar	1/18/2023	IM*E0093283	\$ 174.00	Dues - Faculty
Employee Reimb	James Allen	1/18/2023	IM*E0093284	\$ 100.00	Funds Held in Custody of Others
Employee Reimb	Cynthia Conley	1/18/2023	IM*E0093285	\$ 75.00	Dues - Classified
Employee Reimb	Marie Galvan	1/18/2023	IM*E0093286	\$ 149.00	Dues - Classified
Employee Reimb	Elizabeth Holmwood	1/18/2023	IM*E0093287	\$ 126.75	Tuition Reimbursement-Classified
Invoice >\$15,000	Shamrock Solutions, Llc	1/18/2023	IM*E0093288	\$ (59,250.00)	Check issued in current month; voided in current month
Invoice >\$15,000	Shamrock Solutions, Llc	1/18/2023	IM*E0093288	\$ 59,250.00	IT Maintenance Services
Invoice >\$15,000	Softdocs Sc Llc	1/18/2023	IM*E0093289	\$ 151,000.00	IT Maintenance Services
Invoice >\$15,000	VisionPoint Media, Inc.	1/18/2023	IM*E0093290	\$ 32,827.00	Advertising Expense
Invoice <\$15,000	Rathje & Woodward, LLC	1/19/2023	IM*E0093291	\$ 2,126.20	Legal Services Expense
Invoice >\$15,000	Josten's Inc	1/20/2023	IM*E0093292	\$ 24,818.00	Athletic Other Supplies
Invoice >\$15,000	Mobile Citizen LLC	1/20/2023	IM*E0093293	\$ 24,000.00	Instructional Supplies
Invoice >\$15,000	Riverside Technologies, Inc.	1/20/2023	IM*E0093294	\$ 16,140.00	Non-Capital Equipment
Invoice <\$15,000	Rathje & Woodward, LLC	1/20/2023	IM*E0093295	\$ 8,536.80	Legal Services Expense
Invoice <\$15,000	Sally Beauty Supply	1/20/2023	IM*E0093296	\$ 149.23	Instructional Supplies
Invoice <\$15,000	Speedway Prepaid Card LLC	1/20/2023	IM*E0093297	\$ 9,716.00	Other Contractual Services Expense
Invoice >\$15,000	Pezza Landscape Inc	1/24/2023	IM*E0093298	\$ 39,808.00	Facilities Maintenance Service Expense
Invoice >\$15,000	Community College Health Consortium	1/24/2023	IM*E0093299	\$ 1,182,970.36	Medical HD Premiums - December 2023
Invoice >\$15,000	Delta Dental of Illinois	1/24/2023	IM*E0093300	\$ 56,204.29	Dental PPO Premium December 2023
Invoice >\$15,000	SURS-State University Retirement System	1/24/2023	IM*E0093301	\$ 24,960.50	SURS 6% Rule Payments
Invoice <\$15,000	3D Fab Light Inc	1/25/2023	IM*E0093302	\$ 3,950.00	Non-Capital Equipment
Invoice <\$15,000	4IMPRINT, Inc.	1/25/2023	IM*E0093303	\$ 1,489.38	Advertising Expense
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	1/25/2023	IM*E0093304	\$ 4,495.28	Other Contractual Services Expense
Invoice <\$15,000	Aries Charter Transportation Inc	1/25/2023	IM*E0093305	\$ 3,346.98	Other Contractual Services Expense
Invoice <\$15,000	Armarious Software Inc	1/25/2023	IM*E0093306	\$ 219.37	Other Contractual Services Expense
Invoice <\$15,000	Athleico Management Llc	1/25/2023	IM*E0093307	\$ 6,150.00	Other Contractual Services Expense
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/25/2023	IM*E0093308	\$ 12,036.62	Instructional Supplies
Invoice <\$15,000	BAMKO LLC	1/25/2023	IM*E0093309	\$ 1,650.00	Advertising Expense
Invoice <\$15,000	Banc Certified Merchant Services, LLC	1/25/2023	IM*E0093310	\$ 1,884.00	Non-Capital Equipment
Invoice <\$15,000	Banner Personnel Service Inc	1/25/2023	IM*E0093311	\$ 2,371.50	Other Contractual Services Expense
Invoice <\$15,000	Barnes & Noble Booksellers Inc.	1/25/2023	IM*E0093312	\$ 1,901.20	Student Grants & Scholarships
Invoice <\$15,000	Blick Art Materials	1/25/2023	IM*E0093313	\$ 1,849.14	Instructional Supplies
Invoice <\$15,000	Broadcast Music Inc	1/25/2023	IM*E0093314	\$ 5,006.03	Performing Arts Services
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	1/25/2023	IM*E0093315	\$ 14,545.82	Art Center Deposit Liability
Invoice <\$15,000	BWM Global, Inc.	1/25/2023	IM*E0093316	\$ 1,646.00	Instructional Supplies
Invoice <\$15,000	Carahsoft Technology Corporation	1/25/2023	IM*E0093317	\$ 3,532.29	IT Maintenance Services
Invoice <\$15,000	Carol Fox & Associates	1/25/2023	IM*E0093318	\$ 11,000.00	Advertising Expense
Invoice <\$15,000	Carrillo Photo	1/25/2023	IM*E0093319	\$ 1,287.50	Other Contractual Services Expense
Invoice <\$15,000	Central DuPage Hosp-BHS	1/25/2023	IM*E0093320	\$ 7,000.00	Consultants Expense

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January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.

To view invoices on line, click the hyperlink below to take you to the College's home page.
http://www.cod.edu/about/office_of_the_president/planning_and_reporting_documents/invoices.aspx
Click "About COD"; then click "COD Financial Documents"; then click Third Party Invoices and select a month

AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Central National Gottesman, Inc.	1/25/2023	IM*E0093321	\$ 11,796.50	Office Supplies
Invoice <\$15,000	Combined Roofing Services, LLC	1/25/2023	IM*E0093322	\$ 2,781.84	Facilities Maintenance Service Expense
Invoice <\$15,000	Computer Discount Warehouse	1/25/2023	IM*E0093323	\$ 5,336.19	Facilities Maintenance Service Expense
Invoice <\$15,000	Exceleration Music Partners, Llc	1/25/2023	IM*E0093324	\$ 72.25	Advertising Expense
Invoice <\$15,000	Batteries Plus	1/25/2023	IM*E0093325	\$ 102.44	Maintenance Supplies
Invoice <\$15,000	Getty Images (US) Inc.	1/25/2023	IM*E0093326	\$ 12,500.00	Other Contractual Services Expense
Invoice <\$15,000	H2I Group Inc	1/25/2023	IM*E0093327	\$ 7,969.60	Equipment - Instructional
Invoice <\$15,000	Henry Schein	1/25/2023	IM*E0093328	\$ 9,076.01	Equipment - Instructional
Invoice <\$15,000	IACE Travel	1/25/2023	IM*E0093329	\$ 1,700.00	International Travel Costs
Invoice <\$15,000	JMA Construction, Inc.	1/25/2023	IM*E0093330	\$ 14,000.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/25/2023	IM*E0093331	\$ 27.16	Maintenance Supplies
Invoice <\$15,000	Lowitz and Sons, Inc.	1/25/2023	IM*E0093332	\$ 13,198.00	Printing Expense
Invoice <\$15,000	Marktron Broadcast Solutions	1/25/2023	IM*E0093333	\$ 596.10	Other Contractual Services Expense
Invoice <\$15,000	Motorola Solutions	1/25/2023	IM*E0093334	\$ 1,156.00	IT Maintenance Services
Invoice <\$15,000	Mouser Electronics	1/25/2023	IM*E0093335	\$ 502.25	Instructional Supplies
Invoice <\$15,000	MSC Industrial Supply	1/25/2023	IM*E0093336	\$ 994.31	Instructional Supplies
Invoice <\$15,000	Neuco Inc	1/25/2023	IM*E0093337	\$ 387.00	Maintenance Supplies
Invoice <\$15,000	ODP Business Solutions, LLC	1/25/2023	IM*E0093338	\$ 8,681.19	Instructional Supplies
Invoice <\$15,000	Ostrander Construction Inc	1/25/2023	IM*E0093339	\$ 8,721.55	Building Remodeling Expense
Invoice <\$15,000	Paddock Publications	1/25/2023	IM*E0093340	\$ 292.10	Advertising Expense
Invoice <\$15,000	Pezza Landscape Inc	1/25/2023	IM*E0093341	\$ 9,882.50	Facilities Maintenance Service Expense
Invoice <\$15,000	Refrigeration Enterprises, Inc.	1/25/2023	IM*E0093342	\$ 7,714.76	Maintenance Services Expense
Invoice <\$15,000	Riverside Technologies, Inc.	1/25/2023	IM*E0093343	\$ 2,897.00	IT Maintenance Services
Invoice <\$15,000	Sacred Earth Botanicals, Inc.	1/25/2023	IM*E0093344	\$ 225.85	Instructional Supplies
Invoice <\$15,000	Scantron Corporation	1/25/2023	IM*E0093345	\$ 301.85	Other supplies
Invoice <\$15,000	Sim Training Resource LLC	1/25/2023	IM*E0093346	\$ 8,526.00	Equipment - Instructional
Invoice <\$15,000	Sodexo	1/25/2023	IM*E0093347	\$ 6,488.39	Other Conference & Meeting Expense
Invoice <\$15,000	Sport Supply Group, Inc.	1/25/2023	IM*E0093348	\$ 10,801.75	Athletic Soft Good Supplies
Invoice <\$15,000	Testa Produce, Inc.	1/25/2023	IM*E0093349	\$ 206.85	Instructional Supplies
Invoice <\$15,000	VEX Robotics, Inc.	1/25/2023	IM*E0093350	\$ 1,364.06	Instructional Supplies
Invoice >\$15,000	College of Dupage Faculty Assoc	1/25/2023	IM*E0093351	\$ 24,676.25	Professional Dues
Invoice >\$15,000	Valic Retirement Services	1/25/2023	IM*E0093352	\$ 142,733.82	Annuities
Invoice >\$15,000	SURS-State University Retirement System	1/25/2023	IM*E0093353	\$ 324,827.27	Employee Retirement Contributions
Invoice <\$15,000	College of Dupage Foundation	1/25/2023	IM*E0093354	\$ 2,279.91	Charitable Contributions
Invoice <\$15,000	DuPage Credit Union	1/25/2023	IM*E0093355	\$ 14,365.19	Credit Union
Invoice <\$15,000	Illinois Fraternal Order of Police	1/25/2023	IM*E0093356	\$ 376.55	Professional Dues
Invoice <\$15,000	InterFlex Payment, LLC	1/25/2023	IM*E0093357	\$ 13,134.83	Flexible Spending Accounts
Employee Reimb	Kacy Abeln	1/26/2023	IM*E0093358	\$ 1,050.41	In-State Travel Costs
Employee Reimb	James Allen	1/26/2023	IM*E0093359	\$ 475.00	Funds Held in Custody of Others
Employee Reimb	Kimberly Basich	1/26/2023	IM*E0093360	\$ 105.00	Instructional Supplies
Employee Reimb	Brian Caputo	1/26/2023	IM*E0093361	\$ 86.26	In-State Travel Costs
Employee Reimb	Tony Chen	1/26/2023	IM*E0093362	\$ 256.37	Grant Funded Travel/Conf
Employee Reimb	Kyle Cosentino	1/26/2023	IM*E0093363	\$ 60.00	Tuition Reimbursement-CODA
Employee Reimb	Michael Duggan	1/26/2023	IM*E0093364	\$ 120.00	Dues - Faculty
Employee Reimb	Jillian Grauman	1/26/2023	IM*E0093365	\$ 39.96	Dues - Faculty
Employee Reimb	Amal Jarad	1/26/2023	IM*E0093366	\$ 144.00	Dues - Faculty
Employee Reimb	Maki Jursinic	1/26/2023	IM*E0093367	\$ 150.00	In-State Conference Costs
Employee Reimb	Cathleen Kaye	1/26/2023	IM*E0093368	\$ 95.00	Tuition Reimbursement-CODA
Employee Reimb	Stephanie Loconsole	1/26/2023	IM*E0093369	\$ 76.11	In-State Travel Costs
Employee Reimb	Diana Martinez	1/26/2023	IM*E0093370	\$ 795.50	Other supplies
Employee Reimb	Jill McWilliams	1/26/2023	IM*E0093371	\$ 259.18	Dues
Employee Reimb	Janet Minton	1/26/2023	IM*E0093372	\$ 20.97	Instructional Supplies
Employee Reimb	Shelly Mocchi	1/26/2023	IM*E0093373	\$ 565.00	Dues - Faculty
Employee Reimb	Nathania Montes	1/26/2023	IM*E0093374	\$ 228.58	On-Campus Conf & Mtgs
Employee Reimb	Peter Mumford	1/26/2023	IM*E0093375	\$ 30.00	On-Campus Conf & Mtgs
Employee Reimb	David Ouellette	1/26/2023	IM*E0093376	\$ 197.61	Out-of-State Travel Costs
Employee Reimb	Alyssa Pasquale	1/26/2023	IM*E0093377	\$ 120.00	Dues - Faculty
Employee Reimb	Joshua Perez	1/26/2023	IM*E0093378	\$ 54.37	Grant Funded Travel/Conf
Employee Reimb	Mark Rafacz	1/26/2023	IM*E0093379	\$ 22.80	Instructional Supplies
Employee Reimb	Kenneth Scott	1/26/2023	IM*E0093380	\$ 156.26	In-State Travel Costs
Employee Reimb	Jason Snart	1/26/2023	IM*E0093381	\$ 75.00	Dues
Employee Reimb	Charles Steele	1/26/2023	IM*E0093382	\$ 298.66	On-Campus Conf & Mtgs
Employee Reimb	Marjorie Swanson	1/26/2023	IM*E0093383	\$ 385.00	Dues - Administrators
Employee Reimb	Justin Witte	1/26/2023	IM*E0093384	\$ 191.88	Other supplies
Employee Reimb	Amy Yarshen	1/26/2023	IM*E0093385	\$ 275.63	In-State Travel Costs
Invoice >\$15,000	Smithgroup Inc	1/26/2023	IM*E0093386	\$ 298,083.74	Consultants Expense
Invoice >\$15,000	Adobe Systems Incorporated	1/26/2023	IM*E0093387	\$ 56,250.00	IT Maintenance Services
Invoice <\$15,000	Ayesha Shafuddin	1/27/2023	IM*E0093388	\$ 400.00	Out-of-State Travel Costs

D. All Disbursements Excluding Payroll
 College of DuPage
 Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
 CASH DISBURSEMENTS
 January 31, 2023

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2023

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice >\$15,000	Sport Supply Group, Inc.	1/31/2023	IM*E0093389	\$ 24,053.00	Athletic Soft Good Supplies
Invoice >\$15,000	Aggressive Energy LLC	1/31/2023	IM*E0093390	\$ 119,328.08	Electricity Expense
Invoice >\$15,000	JPMorgan Chase & Co	1/30/2023	IM*PC21484	\$ 46,291.56	Pcard/Travel Card Clearing
Invoice <\$15,000	JPMorgan Chase & Co	1/30/2023	IM*TC21483	\$ 7,921.69	Pcard/Travel Card Clearing
Invoice <\$15,000	Superior Printing, Inc.	1/12/2023	IM*V296	\$ 549.52	Non-Capital Equipment
Invoice <\$15,000	Heidi Rogalla	1/27/2023	IM*V297	\$ 672.95	IT Maintenance Services
Student Refunds	Checks issued in prior month; voided in current month			\$ (17,617.53)	Student Refunds Voided Checks - 20 transactions
Student Refunds	Student Refunds			\$ 31,402.70	Student Refunds via Credit Cards - 102 transactions
Student Refunds	Student Refunds			\$ 226,549.49	Student Refunds via Paper Check - 324 transactions
Student Refunds	Student Refunds via Touchnet ACH			\$ 424,101.29	Student Refunds via Touchnet ACH - 705 transactions
TOTAL VENDOR PAYMENTS DURING THE ACCOUNTING MONTH				\$ 9,855,269.88	

College of DuPage
Community College District No. 502
Budget Transfer Report
January 2023

E. Budget Transfer Report

Date	Budget Adjustment Number	GL Account	GL Account Name	Debit	Credit
01/05/23	B012192	01-30-00473-5309001	Career Services Center : Other Contractual Services Exp	\$ 3,500.00	
		01-30-00473-5404002	Career Services Center : Computer Software		\$ 3,500.00
	B012192 Subtotal		Approval Level: Controller	\$ 3,500.00	\$ 3,500.00
			<i>To reallocate budget to renew subscription for a web based career office management system.</i>		
01/05/23	B012193	06-90-01932-5401002	DE/ICCB/GEER Fund 22/23 : Instructional Supplies	\$ 1,032.14	
		06-90-01932-5103093	DE/ICCB/GEER Fund 22/23 : FT_DirDept_NonTeach		\$ 1,032.14
	B012193 Subtotal		Approval Level: President	\$ 1,032.14	\$ 1,032.14
			<i>To reallocate budget to purchase educational blueprint pocket guides.</i>		
01/05/23	B012194	01-20-15240-5106002	Library : Clerical Part-Time		\$ 5,500.00
		01-20-15240-5306001	Library : Office Services Exps	\$ 5,500.00	
	B012194 Subtotal		Approval Level: President	\$ 5,500.00	\$ 5,500.00
			<i>To reallocate budget to hire temporary employees.</i>		
01/05/23	B012195	01-30-12035-5502006	Cross Country - Men's : In-State Travel Costs		\$ 1,550.00
		01-30-12047-5502006	Cross Country - Women's : In-State Travel Costs		\$ 1,000.00
		01-30-12061-5406002	Football - Men's : Dues	\$ 2,550.00	
	B012195 Subtotal		Approval Level: Controller	\$ 2,550.00	\$ 2,550.00
			<i>To reallocate budget to cover national championship game broadcasting expenses.</i>		
01/05/23	B012196	01-20-15240-5502006	Library : In-State Travel Costs		\$ 150.00
		01-20-15240-5501002	Library : On-Campus Conf & Mtgs	\$ 150.00	
	B012196 Subtotal		Approval Level: Controller	\$ 150.00	\$ 150.00
			<i>To reallocate budget to purchase catering for a department event.</i>		
01/05/23	B012197	01-30-00445-5309001	Admissions : Other Contractual Services Exp		\$ 6,949.00
		01-30-00445-5503006	Admissions : Out-of-State Travel Costs	\$ 6,949.00	
	B012197 Subtotal		Approval Level: Controller	\$ 6,949.00	\$ 6,949.00
			<i>To reallocate budget to cover Ellucian Live Conference expenses.</i>		
01/05/23	B012198	01-10-00153-5806001	Dental Hygiene : Equipment - Instructional		\$ 3,110.50
		01-10-00225-5806001	Nursing ADN : Equipment - Instructional		\$ 346.06
		01-10-00257-5806001	Respiratory Tech : Equipment - Instructional		\$ 6,532.41
		01-10-00157-5806001	Diagnostic Med Sonography : Equipment - Instructional	\$ 9,988.97	
	B012198 Subtotal		Approval Level: Controller	\$ 9,988.97	\$ 9,988.97
			<i>To reallocate budget to purchase a trophon probe disinfection system and pediatric abdomen.</i>		
01/06/23	B012199	01-80-00788-5309001	Provost Office : Other Contractual Services Exp		\$ 2,008.00
		01-80-00788-5406002	Provost Office : Dues		\$ 942.00
		01-20-00413-5309001	Centralized Scheduling : Other Contractual Services Exp	\$ 2,950.00	
	B012199 Subtotal		Approval Level: Controller	\$ 2,950.00	\$ 2,950.00
			<i>To reallocate budget to cover catalogue course expenses.</i>		
01/06/23	B012200	01-80-00797-5302001	Human Resources - General : Consultants Exps	\$ 4,000.00	
		01-90-00835-5209002	Fringe Benefit Unallocated : Immunizations		\$ 4,000.00
	B012200 Subtotal		Approval Level: Controller	\$ 4,000.00	\$ 4,000.00
			<i>To reallocate budget to cover additional banner personnel expenses.</i>		
01/09/23	B012201	05-60-00529-5909999	AUX Misc Auxillary Services : Unanticipated Expenditures		\$ 1,000.00
		05-60-13160-5304001	AUX Food Service : Maintenance Services Exps	\$ 1,000.00	
	B012201 Subtotal		Approval Level: Controller	\$ 1,000.00	\$ 1,000.00
			<i>To reallocate budget to cover additional maintenance service expenses.</i>		
01/10/23	B012202	01-30-00440-5309001	Asst. Provost, Student Affairs : Other Contractual Servic		\$ 6,000.00
		01-30-00440-5502005	Asst. Provost, Student Affairs : In-State Conference Cost	\$ 1,055.00	
		01-30-00440-5502006	Asst. Provost, Student Affairs : In-State Travel Costs	\$ 945.00	
		01-30-00440-5503005	Asst. Provost, Student Affairs : Out-of-State Conference	\$ 1,150.00	
		01-30-00440-5503006	Asst. Provost, Student Affairs : Out-of-State Travel Cost	\$ 2,850.00	
	B012202 Subtotal		Approval Level: Controller	\$ 6,000.00	\$ 6,000.00
			<i>To reallocate budget to cover travel and conference expenses to DREAM 2023 and AACC events.</i>		

College of DuPage
Community College District No. 502
Budget Transfer Report
January 2023

E. Budget Transfer Report

Date	Budget Adjustment Number	GL Account	GL Account Name	Debit	Credit
01/11/23	B012203	01-10-00373-5406002	Academic Outreach : Dues	\$ 70.00	
		01-10-00373-5406001	Academic Outreach : Publications		\$ 54.00
		01-10-00373-5407001	Academic Outreach : Advertising Exps		\$ 16.00
	B012203 Subtotal		Approval Level: Controller	\$ 70.00	\$ 70.00
	<i>To reallocate budget to cover NABCA dues.</i>				
01/11/23	B012204	05-60-00529-5909999	AUX Misc Auxillary Services : Unanticipated Expenditures		\$ 17,081.00
		05-60-12541-5402001	AUX Courier : Printing Exps	\$ 17,081.00	
	B012204 Subtotal		Approval Level: President	\$ 17,081.00	\$ 17,081.00
	<i>To reallocate budget to cover additional printing expenses.</i>				
01/11/23	B012205	02-90-20024-5304003	Maintain Roads, Walks & Lots : Facilities Maintenance Ser		\$ 76,750.00
		02-90-21058-5304003	Naperville Parking & Concrete : Facilities Maintenance S	\$ 76,750.00	
		02-90-21071-5804001	MAC Stage & Re-build : Building Remodeling Exps	\$ 60,000.00	
		02-90-20187-5303001	Jet East Campus Storm Drains : Architectural Services Exp		\$ 8,000.00
		02-90-20187-5304003	Jet East Campus Storm Drains : Facilities Maintenance Ser		\$ 15,029.00
		02-90-20208-5304003	Electric Panel Upgrades PEC : Facilities Maintenance Se		\$ 8,692.00
		02-90-20210-5304003	Parking Lot Lght Upgrade Ph 2 : Facilities Maintenance S		\$ 17,985.00
		02-90-20217-5304003	Print Center HVAX Humidity : Facilities Maintenance Serv		\$ 1,233.00
		02-90-21022-5804001	Ground/Walkway lighting P1of2 : Building Remodeling Exps		\$ 7,960.00
		02-90-20999-5304003	Projects TBD : Facilities Maintenance Service		\$ 1,101.00
	B012205 Subtotal		Approval Level: President	\$ 136,750.00	\$ 136,750.00
	<i>To reallocate budget per the January construction meeting.</i>				
01/11/23	B012206	06-20-05250-5102003	ICCB/PATH23 : Profess/Tech Staff, Temporary		\$ 49,812.00
		06-20-05250-5103044	ICCB/PATH23 : Non-Teaching Assign-PT		\$ 19,288.00
		06-20-05250-5206001	ICCB/PATH23 : FICA - Social Security Exps	\$ 7,200.00	
		06-20-05250-5299901	ICCB/PATH23 : FT Allocated Employee Benefits		\$ 29,340.00
		06-20-05250-5299902	ICCB/PATH23 : PT alloc Employee Benefits	\$ 1,552.00	
		06-20-05250-5401002	ICCB/PATH23 : Instructional Supplies	\$ 13,207.00	
		06-20-05250-5901022	ICCB/PATH23 : Student Stipend (schol)	\$ 76,481.00	
		06-20-05250-5909016	ICCB/PATH23 : SS Color Copies		\$ 3,313.00
		06-20-05250-5909017	ICCB/PATH23 : SS Fleet Copier/Special Paper	\$ 3,313.00	
	B012206 Subtotal		Approval Level: President	\$ 101,753.00	\$ 101,753.00
	<i>To reallocate budget to the approved modified budget.</i>				
01/12/23	B012207	01-40-00774-5501002	Community Engagement : On-Campus Conf & Mtgs		\$ 2,500.00
		01-80-00773-5309001	Public Relations : Other Contractual Services Exp		\$ 1,000.00
		01-80-00773-5503006	Public Relations : Out-of-State Travel Costs	\$ 3,500.00	
	B012207 Subtotal		Approval Level: Controller	\$ 3,500.00	\$ 3,500.00
	<i>To reallocate budget to cover travel expenses.</i>				
01/12/23	B012208	01-90-00817-5302001	Research & Analytics : Consultants Exps		\$ 25,000.00
		01-80-00780-5302001	DEI Administration : Consultants Exps	\$ 25,000.00	
	B012208 Subtotal		Approval Level: President	\$ 25,000.00	\$ 25,000.00
	<i>To reallocate budget to support two addendums to the Kaleidoscope Group contract.</i>				
01/17/23	B012209	01-30-00445-5309001	Admissions : Other Contractual Services Exp		\$ 37,500.00
		01-30-12061-5409006	Football - Men's : Athletic Other Supplies	\$ 25,000.00	
		01-30-12035-5409006	Cross Country - Men's : Athletic Other Supplies	\$ 5,000.00	
		01-30-12037-5409006	Volley Ball Team - Women's : Athletic Other Supplies	\$ 7,500.00	
	B012209 Subtotal		Approval Level: President	\$ 37,500.00	\$ 37,500.00
	<i>To reallocate budget to purchase championship rings.</i>				
01/17/23	B012210	01-80-00757-5407001	Financial Affairs : Advertising Exps	\$ 1,500.00	
		01-80-00757-5904001	Financial Affairs : Financial Charges & Adjust		\$ 1,500.00
	B012210 Subtotal		Approval Level: Controller	\$ 1,500.00	\$ 1,500.00
	<i>To reallocate budget to purchase apparel for cashier's office.</i>				
01/17/23	B012211	01-20-00421-5302001	Dean-Liberal Arts : Consultants Exps		\$ 2,000.00
		01-20-00421-5908001	Dean-Liberal Arts : Honorarium Stipend	\$ 2,000.00	
	B012211 Subtotal		Approval Level: Controller	\$ 2,000.00	\$ 2,000.00
	<i>To reallocate budget to cover honorarium for Writers Read event.</i>				

College of DuPage
Community College District No. 502
Budget Transfer Report
January 2023

E. Budget Transfer Report

Date	Budget Adjustment Number	GL Account	GL Account Name	Debit	Credit
01/17/23	B012212	01-10-00077-5806001	Horticulture : Equipment - Instructional		\$ 2,231.00
		01-10-00077-5401002	Horticulture : Instructional Supplies	\$ 2,231.00	
	B012212 Subtotal		Approval Level: Controller	\$ 2,231.00	\$ 2,231.00
			<i>To reallocate budget to purchase additional instructional supplies.</i>		
01/17/23	B012213	01-30-00457-5304004	Records : IT Maintenance Services		\$ 3,000.00
		01-30-00457-5401001	Records : Office Supplies	\$ 3,000.00	
	B012213 Subtotal		Approval Level: Controller	\$ 3,000.00	\$ 3,000.00
			<i>To reallocate budget to purchase diploma mailer envelopes.</i>		
01/19/23	B012214	06-90-01932-5103093	DE/ICCB/GEER Fund 22/23 : FT_DirDept_NonTeach		\$ 163.80
		06-90-01932-5401002	DE/ICCB/GEER Fund 22/23 : Instructional Supplies	\$ 163.80	
	B012214 Subtotal		Approval Level: President	\$ 163.80	\$ 163.80
			<i>To reallocate budget to purchase additional educational blueprint pocket guides.</i>		
01/19/23	B012215	01-30-00466-5407001	Dean of Students : Advertising Exps		\$ 4,500.00
		01-30-00466-5502005	Dean of Students : In-State Conference Costs	\$ 4,500.00	
	B012215 Subtotal		Approval Level: Controller	\$ 4,500.00	\$ 4,500.00
			<i>To reallocate budget to cover violence risk assessment training expenses.</i>		
01/20/23	B012216	03-90-39119-5804001	Starbucks Space Renovation : Building Remodeling Exps		\$ 33,365.00
		03-90-39119-5303001	Starbucks Space Renovation : Architectural Services Exps		\$ 10,000.00
		03-90-39122-5303001	Solar Water Heater : Architectural Services Exps	\$ 10,000.00	
		03-90-39063-5303001	SRC2000 Cove Light Power Cond : Architectural Services E		\$ 2,812.00
		03-90-39063-5804001	SRC2000 Cove Light Power Cond : Building Remodeling Exps		\$ 5,373.00
		03-90-39116-5804001	MAC Arts Office Space : Building Remodeling Exps		\$ 35,000.00
		03-90-39116-5805001	MAC Arts Office Space : Equipment - Office		\$ 10,000.00
		03-90-39005-5804001	Emerging Projects : Building Remodeling Exps	\$ 31,550.00	
		03-90-39122-5804001	Solar Water Heater : Building Remodeling Exps	\$ 55,000.00	
	B012216 Subtotal		Approval Level: Board of Trustees	\$ 96,550.00	\$ 96,550.00
			<i>To reallocate budget per January construction meeting.</i>		
01/25/23	B012217	06-10-05410-4204001	DCEO Digital Fab Studio 22/24 : Depart of Comm and Econ O		\$ 200,000.00
		06-10-05410-5303001	DCEO Digital Fab Studio 22/24 : Architectural Services Ex	\$ 30,000.00	
		06-10-05410-5804001	DCEO Digital Fab Studio 22/24 : Building Remodeling Exps	\$ 170,000.00	
	B012217 Subtotal		Approval Level: President	\$ 200,000.00	\$ 200,000.00
			<i>To establish budget for DCEO Digital Fab Studio Grant.</i>		
01/25/23	B012218	01-30-00449-5409002	Financial Aid : Non-Capital equipment		\$ 500.00
		01-30-00449-5401006	Financial Aid : Other supplies		\$ 500.00
		01-30-00449-5407001	Financial Aid : Advertising Exps	\$ 1,000.00	
	B012218 Subtotal		Approval Level: Controller	\$ 1,000.00	\$ 1,000.00
			<i>To reallocate budget to purchase promotional items.</i>		
01/25/23	B012219	01-80-00757-5406002	Financial Affairs : Dues	\$ 400.00	
		01-80-00757-5409002	Financial Affairs : Non-Capital equipment		\$ 400.00
	B012219 Subtotal		Approval Level: Controller	\$ 400.00	\$ 400.00
			<i>To reallocate budget to cover cost of GFOA review of ACFR and PAFR.</i>		
01/25/23	B012220	01-80-00765-5404003	Warehouse Services : Postage		\$ 400.00
		01-80-00765-5401006	Warehouse Services : Other supplies	\$ 400.00	
	B012220 Subtotal		Approval Level: Controller	\$ 400.00	\$ 400.00
			<i>To reallocate budget to purchase warehouse uniforms.</i>		
01/25/23	B012221	01-30-00467-5309001	Counseling & Advising Transfer : Other Contractual Servic		\$ 1,000.00
		01-30-00467-5501002	Counseling & Advising Transfer : On-Campus Conf & Mtgs	\$ 1,000.00	
	B012221 Subtotal		Approval Level: Controller	\$ 1,000.00	\$ 1,000.00
			<i>To reallocate budget to cover additional on-campus events.</i>		
01/25/23	B012222	01-30-00467-5309001	Counseling & Advising Transfer : Other Contractual Servic		\$ 415.98
		01-30-00467-5406001	Counseling & Advising Transfer : Publications	\$ 415.98	
	B012222 Subtotal		Approval Level: Controller	\$ 415.98	\$ 415.98
			<i>To reallocate budget to purchase subscriptions for Canva, Bitly, and signup.com.</i>		

College of DuPage
Community College District No. 502
Budget Transfer Report
January 2023

E. Budget Transfer Report

Date	Budget Adjustment Number	GL Account	GL Account Name	Debit	Credit
01/26/23	B012223	01-30-00461-5309001	Registration : Other Contractual Services Exp		\$ 3,971.44
		01-30-17100-5306001	Athletics : Office Services Exps	\$ 3,971.44	
	B012223 Subtotal		Approval Level: Controller	\$ 3,971.44	\$ 3,971.44
	<i>To reallocate budget to cover temporary employee salary expenses.</i>				
01/26/23	B012224	01-30-00461-5309001	Registration : Other Contractual Services Exp		\$ 8,121.56
		01-30-00461-5306001	Registration : Office Services Exps	\$ 8,121.56	
	B012224 Subtotal		Approval Level: Controller	\$ 8,121.56	\$ 8,121.56
	<i>To reallocate budget to correct object code per Accounting.</i>				
01/26/23	B012225	01-80-00793-5103010	Honors Progm : Full Time Summer Faculty		\$ 5,493.00
		01-80-00793-5108002	Honors Progm : Student Worker NON-CSWP	\$ 5,493.00	
	B012225 Subtotal		Approval Level: President	\$ 5,493.00	\$ 5,493.00
	<i>To reallocate budget to cover additional student worker expenses.</i>				
01/26/23	B012226	01-10-00225-5406002	Nursing ADN : Dues		\$ 1,000.00
		01-10-00225-5308001	Nursing ADN : Instructional Service Contr	\$ 1,000.00	
	B012226 Subtotal		Approval Level: Controller	\$ 1,000.00	\$ 1,000.00
	<i>To reallocate budget to cover additional instructional service expenses</i>				
01/27/23	B012227	01-30-00467-5309001	Counseling & Advising Transfer : Other Contractual Servic		\$ 146.00
		01-30-00467-5406002	Counseling & Advising Transfer : Dues	\$ 146.00	
	B012227 Subtotal		Approval Level: Controller	\$ 146.00	\$ 146.00
	<i>To reallocate budget to purchase annual subscriptions.</i>				
01/27/23	B012228	01-10-00145-5806001	Chemistry : Equipment - Instructional	\$ 3,000.00	
		01-20-00425-5409002	Dean-STEM : Non-Capital equipment		\$ 3,000.00
	B012228 Subtotal		Approval Level: Controller	\$ 3,000.00	\$ 3,000.00
	<i>To reallocate budget to purchase instructional equipment for immersive visualization lab.</i>				
01/30/23	B012229	01-10-00225-5401002	Nursing ADN : Instructional Supplies		\$ 1,060.00
		01-10-00225-5409002	Nursing ADN : Non-Capital equipment	\$ 1,060.00	
	B012229 Subtotal		Approval Level: Controller	\$ 1,060.00	\$ 1,060.00
	<i>To reallocate budget to purchase alaris IV pumps.</i>				
01/30/23	B012230	01-20-00431-5401001	Dean-Social/Behavioral/Library : Office Supplies		\$ 209.50
		01-20-00431-5407001	Dean-Social/Behavioral/Library : Advertising Exps	\$ 209.50	
	B012230 Subtotal		Approval Level: Controller	\$ 209.50	\$ 209.50
	<i>To reallocate budget to cover advertising expenses for division outreach.</i>				
01/30/23	B012231	01-80-00798-5104001	Human Resources-Administration : Supervisory/Confidential		\$ 10,000.00
		01-80-00799-5106003	Human resources-Recruitment : Clerical Temporary	\$ 10,000.00	
	B012231 Subtotal		Approval Level: President	\$ 10,000.00	\$ 10,000.00
	<i>To reallocate budget to cover additional temporary employee salary expenses.</i>				
01/31/23	B012232	01-80-00757-5309001	Financial Affairs : Other Contractual Services Exp	\$ 2,200.00	
		01-80-00757-5904001	Financial Affairs : Financial Charges & Adjust		\$ 2,200.00
	B012232 Subtotal		Approval Level: Controller	\$ 2,200.00	\$ 2,200.00
	<i>To reallocate budget to cover annual maintenance and support of fixed assets software.</i>				

College of DuPage
 Community College District No. 502
 Budget Transfer Report
 February 2023

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
TBD	TBD	03	39085	BIC Stem - 3H06IDR Classroom	5303001	Architectural Services Exps		700.00
TBD		03	39085	BIC Stem - 3H06IDR Classroom	5804001	Building Remodeling Exps		8,095.00
TBD		03	39005	Emerging Projects	5804001	Building Remodeling Exps		91,205.00
TBD		03	39113	Digital Fabrication Studio	5804001	Building Remodeling Exps	100,000.00	
Subtotal							100,000.00	100,000.00
Approval Level: Board of Trustees								

To adjust budget per February Construction Planning Meeting.

COLLEGE OF DuPAGE
 COMMUNITY COLLEGE DISTRICT NO. 502
 BUDGET TRANSFER FROM CONTINGENCY YEAR-TO-DATE THROUGH JANUARY 2023
 FISCAL YEAR 2023

GENERAL FUND:

CONTINGENCY ACCOUNTS - YEAR TO DATE	ORIGINAL BUDGET	TRANSFER IN	TRANSFER OUT	ADJUSTED BUDGET
Education Fund	\$ 500,000	\$ -	\$ -	\$ 500,000
Total Contingency in General Fund	\$ 500,000	\$ -	\$ -	\$ 500,000

There was no activity in the month of January.

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
January 2023

Professional and Legal Services for approval to be paid in February 2023

ECB&S	December Services	\$	275.00
			-
Total		\$	275.00

College of DuPage
 Community College District No. 502
ACCOUNTS PAYABLE REPORT
GROUP TRAVEL REQUESTS \$15,000 OR GREATER
 January 2023

Employee Name	Request ID	Request Date	Request Name	Request Description	Group Travel Category	Estimated Travel Amount
Hambel, Nathan	4N97	01/21/23	Sea Kayaking Baja	Travel and trip expenses	3-Field Studies Group Travel	\$35,380.00
Satsutani, Shingo	4N9J	01/21/23	2023 SP JAPAN	Field Studies	3-Field Studies Group Travel	\$47,400.00
Satsutani, Shingo	4N9K	01/21/23	2023 SU JAPAN	Study Abroad	3-Field Studies Group Travel	\$80,000.00
Total						\$162,780.00

College of DuPage
 Community College District No. 502
ACCOUNTS PAYABLE REPORT
INDIVIDUAL EMPLOYEE TRAVEL REQUESTS \$5,000 OR GREATER
 January 2023

Employee Name	Request ID	Request Date	Request Name	Request Description	Travel Category	Estimated Travel Amount
Total						\$0.00

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of contract for Audit Services for Fiscal Year ending June 30, 2023 with CliftonLarsonAllen, LLP for a total amount not to exceed \$142,970.00.

REASON FOR CONSIDERATION

A contract exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

At the April 25, 2019 Regular Board of Trustees meeting the Board approved a three-year contract (Fiscal Years ending June 30, 2019, 2020, and 2021) for audit services with two one-year renewals to CliftonLarsonAllen LLP. The audit for the College's fiscal year ended June 30, 2022 was the first of the two option years, and the audit for the year ending June 30, 2023 would be the second, and final, option year. The first three years of the agreement included a Board approved total not-to-exceed amount, while additional cost proposals were provided for each of the additional two option years. The cost proposal for the FY2023 audit reflects about a 15% increase from the cost proposal for the FY2022 audit (\$124,305), compared to an average annual increase of 4% during the first four years of the relationship. The current year increase reflects the impact of high inflation on the cost of providing audit services.

The audit will include an examination of the books and records of all funds of College of DuPage, including capital assets and long-term debt. The audit also includes the WDCB Radio Station, and the preparation, review, and signing of the Federal and State Form 990-T tax returns. Following the completion of the audit, the audit firm will submit a statement to the Board of Trustees and the Audit Committee of the scope and findings of the audit and include a management letter listing recommendations regarding internal controls and accounting practices.

This contract consolidates all of the audits required for the College and the IRS Form 990-T tax returns into one contract as follows:

- Comprehensive external audit of financial statements, ICCB requirements, and Single Audit compliance requirements

- WDCB Radio Station audit
- 990-T tax returns for the College

A legal notice for a Request for Proposals was published on February 6, 2019 in the Daily Herald; the invitation was also posted on the College of DuPage Purchasing Website, and distributed to in-district Chambers of Commerce and to the College of DuPage Center for Entrepreneurship. Fifty-four (54) vendors were directly solicited. Thirty (30) vendors downloaded the RFP document. A Pre-Proposal meeting was held on February 14, 2019 at 2:00 p.m. in the College of DuPage Berg Instructional Center Room (BIC 1B03A). A public opening of the RFPs was held on March 7, 2019 at 3:00 p.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals were in attendance: John McGarry (COD Buyer/Facilitator), Anne Marie Dando (COD Purchasing Assistant/Recorder), Jacoby Radford (COD Purchasing Manager), David Virgilio (COD Interim Controller), Maki Jursinic (COD Accounting Supervisor), Scott Brady (COD Interim CFO/Treasurer), Eugene Refakes (COD Accounting Operations/Financial Systems Manager/Agent of the Board). Seven (7) proposals were received. No women/minority owned businesses submitted a bid.

An evaluation committee consisting of the following four (4) employees assessed the submitted proposals.

- David Virgilio, Interim Controller
- Scott Brady, Interim Chief Financial Officer/Treasurer
- Maki Jursinic, Accounting Supervisor
- John Gandor, Finance/Construction Accountant Manager

Proposals were evaluated based upon criteria set forth in the RFP; the attached scoring matrix reflects the averages of all individual scores.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

FY2024

Financial Affairs: Audit Services-01-80-00757-5301001 - \$142,970

**Pending approval of the FY2024 Proposed Budget*

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees approves a contract for Audit Services for the Fiscal Year ending June 30, 2023 to CliftonLarsonAllen, LLP., 1301 West 22nd Street, Suite 1100, Oak Brook, Illinois 60523 for a total amount not to exceed \$142,970.00.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

Scott Brady, CFO and Treasurer

David Virgilio, Controller

[2019-R0015 Audit Services Evaluation Matrix.pdf](#)

RFP Evaluation Matrix

2019-R0015 Audit Services	Evaluation Criteria Categories						Evaluation Results		
	Qualifications		Capability to meet/exceed expectations		Proposed Fees				
	30% weight		35% weight		35% weight		Total is 100% weight		
	Score 1 - 20	Weighted Score	Score 1 - 20	Weighted Score	Score 1 - 20	Weighted Score	Total Score	Total Weighted Score	Rank
Firm Name									
Crowe	20	6.00	20	7.00	10	3.50	50.00	16.50	5
Plante & Moran	17	5.10	16	5.60	11	3.85	44.00	14.55	7
CliftonLarsonAllen	20	6.00	19	6.65	16.5	5.78	55.50	18.43	1
RSM	18.5	5.55	15.5	5.43	16.5	5.78	50.50	16.75	4
Sikich	20	6.00	16.5	5.78	16.5	5.78	53.00	17.55	2
BKD	17.5	5.25	13	4.55	20	7.00	50.50	16.80	3
Baker Tilly	16	4.80	12.5	4.38	20	7.00	48.50	16.18	6

Scoring Instructions

Score between 1 and 20 (highest) each Firm for each criteria category. Firms with the highest total weighted scores May be scheduled for interviews, if desired.

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of the purchase of wholesale merchandise for resale in Warhol gift shop in the amount of \$30,000 from BWM Global.

REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

The McAninch Arts Center gift shop will be selling merchandise in the gift shop for the Warhol exhibition in the summer of 2023. Based on previous Frida Kahlo gift shop sales in 2021, we anticipate 14,000 purchases for which we will need 14,000 printed shopping bags, and we anticipate selling 1800 custom printed logo tote bags, and 1600 custom logo printed t-shirts for the first half of the exhibition taking place in FY2023. All costs will be factored into the price of resale, and we anticipate making a minimum profit of \$30,000 for the sale of these items.

A legal notice for an Invitation for Bids was published and was also posted to the College of DuPage Procurement Services website. Six vendors submitted pricing. The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The tabulation of the results are in the attachments.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

A legal notice for an Invitation for Bids was published on November 3, 2022, in the Daily Herald; the invitation, Bid Number 2023-B0013, was also posted to the College of DuPage Procurement Services website, and was distributed to the College of DuPage Center for Entrepreneurship, nine (9) in-district Chambers of Commerce and to thirteen (13) Business Enterprise Program Outreach organizations.

Twenty-six (26) vendors were directly solicited, including eight (8) Business Enterprise

Program (BEP) Certified Firms. Fifty-three (53) vendors downloaded the bid documents.

A non-mandatory Pre-Bid meeting was held on November 10, 2022, at 10:00 a.m. via Zoom and eight (8) vendor representative from six (6) firms attended.

Bids were required to be submitted at the College and a public opening was held on November 28, 2022, at 1:00 p.m. The following individuals were in attendance: Kevin Casey (COD Buyer/Facilitator, Procurement Services), Eric Frick (COD Procurement Services Expeditor/Recorder, Procurement Services), Eugene Refakes (COD Manager/Board Representative, Cash Disbursements/Payroll), Ellen McGowan (COD Business Manager, Performing Arts), Kari Schoettle (COD Project Manager, Performing Arts), and Molly Junokas (COD Assistant Business Manager, Performing Arts).

Six (6) bids were received. Two (2) woman/minority owned businesses submitted bids.

The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The tabulation of the results are in the attachments.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

FY2023

MAC Gift Shop Purchases for resale-05-60-11900-5408001-\$30,000.

Primary Strategic Long Range Plan Goal: Arts, Culture & Community Engagement. To accomplish this, we will: Create an equitable and inclusive community, and improve livability through the arts. Be the region's premier choice for the arts and cultural programming. Deliver responsive programming to support life-long learning. Create opportunities to further partner and engage with external communities.

Secondary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the board of trustees approve the purchase of merchandise, specifically custom printed t-shirts for resale in the amount of \$30,000 from BWM Global - Lisa Donlon, Sales Contact, 3740 Hawthorne Court, Waukegan, IL 60087

STAFF CONTACT

Diana Martinez, Director, McAninch Arts Center

[Bid Tab.pdf](#)

BID TABULATION SHEET

Title: Bid No. 2023-B0013 Printed Souvenir Items For Andy Warhol Exhibit (T-Shirts, Canvas Tote Bags, and Paper Bags)

Vendor	Grand Total Base Bid
BWM Global	\$30,000.00
* Bienali Promotional, LLC	\$31,227.00
L2 Enterprises Inc. d/b/a Advertising in Action	\$32,878.00
International Promotional Ideas Inc	\$33,490.00
* The CPS Store	\$37,345.14
J. Stevens Business Solutions	\$43, 230.00
Recommended Award in Bold	
* Certified Business Enterprise Program (BEP) Business	
** Woman/Minority Owned Business	

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval for a five-year agreement for an Emergency Alerting System with Everbridge, Inc. for a total expenditure of \$131,007.30.

REASON FOR CONSIDERATION

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

Emergency Alerting Systems allow for the rapid dissemination of information over multiple channels including text messages, voice messages, email, digital signage, and RSS feeds. These vendor hosted systems, built on a redundant infrastructure, and designed to support the volume and speed needed for critical communications allow the College to rapidly communicate information to faculty, staff, and students in an event of an emergency.

The College has utilized Rave Mobile Safety for this type of service since May 2009. The current agreement, approved by the Board in June 2020, expires June 30, 2023. The FY23 annual subscription cost for this item was \$47,671.

Final scoring resulted in the solution from Everbridge being the highest rated and is the committee's recommendation.

Key factors in the recommendation include:

- Demonstrated experience broadcasting emergency modifications to large institutions and communities.
- Clean, easy to use interface designed for quick communications.
- Extensive higher education experience.
- Offering of Everbridge Best Practices Alignment Services.
- Options for creating multi-lingual message templates.
- Feedback from references that rated both the system performance and their customer support team highly.

In addition, Everbridge offered features unique to their solution including:

- Options for setting intervals between delivery methods.

- Innovative SOS button on mobile app stores 2 minutes of audio and video from device.

The Everbridge solution provides a significant cost savings versus all other proposals including a 40% savings versus our current provider. The agreement provides access to all college faculty, staff, and currently enrolled students.

Due to the importance of this service, the evaluation committee deliberated at length about switching from our existing vendor Rave Mobile Safety. The committee scheduled an additional follow up meeting with Everbridge to ensure that Everbridge met the College's requirements in every way and felt reassured by the responses received. Additionally, during reference checking, we had communications with DePaul University, a long-time user of Rave, who have since migrated to Everbridge and who have been able to confirm that the Everbridge solution offered the same functionality at a much better price. The consensus of the committee is that Everbridge is the best choice for the College has high confidence in the Everbridge solution.

The RFP provides for an initial three-year agreement with two (2) optional one-year extensions.

A legal notice for Request for Proposals was published on September 23, 2022 in the Daily Herald; the invitation, RFP Number 2023-R0011, was also posted to the College of DuPage Procurement Services website, and was distributed to the College of DuPage Center for Entrepreneurship, nine (9) in-district Chambers of Commerce and to thirteen (13) Business Enterprise Program Outreach organizations.

Eleven (11) vendors were directly solicited; no Business Enterprise Program (BEP) Certified Firms were identified for direct solicitation. Forty-three (43) vendors downloaded the bid documents. A non-mandatory Pre-Bid Conference was held on September 30, 2022 at 11:00 a.m. via Zoom and four (4) vendor representatives from four (4) firms attended. Proposals were required to be submitted to the College and a public opening was held on October 13, 2022 at 1:00 p.m. The following individuals were in attendance: Kevin Casey (COD Buyer/Facilitator, Procurement Services), Eric Frick (COD Procurement Expeditor/Recorder, Procurement Services), and Christopher Wosachlo (COD Senior Project Manager/Board Representative, Facilities Operations). Five (5) proposals were received. No certified woman/minority owned businesses submitted proposals.

An evaluation committee consisting of the following five (5) employees assessed the submitted proposals:

- Keith Zeitz, Information Technology Services
- Jim Nehls, Police Department
- Joe Mullin, Police Department
- Dirk Heid, Facilities Operations
- Jennifer Duda, Public Relations & Communications

Based on the written proposals and committee discussions, the evaluation committee members independently rated each vendor on the pre-established criteria set forth in the RFP. Summary Matrix 1 in the attachments reflects the ratings across the evaluators. An initial discussion of the evaluation committee and established process for the selection resulted in a consensus to have presentations with the top four (4) vendors to review their proposed solutions.

Based on the written proposals, vendor presentations, and committee discussions, the evaluation committee members independently rated the four (4) shortlisted vendors on the pre-established criteria set forth in the RFP. Summary Matrix 2 in the attachments reflects the ratings across the evaluators. A discussion of the evaluation committee and established process for the selection resulted in a consensus to request Best and Final Offers (BAFOs) from the top two (2) vendors to review their proposed solutions.

Based on the written proposals, vendor presentations, BAFOs, and committee discussions, the evaluation committee members independently rated the two (2) shortlisted vendors on the pre-established criteria set forth in the RFP. Summary Matrix 3 in the attachments reflects the final ratings across the evaluators.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

FY23

IT Plan: IT Maintenance Services GL-01-90-90111-5304004- \$30,521.46

Information Technology: IT Maintenance Services-GL: 01-90-16765-5304004 FY24 -

\$25,121.46, FY25 - \$25,121.46, FY26 - \$25,121.46, FY27 - \$25,121.46

Total Request - \$131,007.30

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional

development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

That the Board approves a five-year agreement with Everbridge, Inc., 155 N. Lake Ave., Suite 900 Pasadena, CA 91101 for an Emergency Alerting System in an amount not to exceed \$131,007.30.

STAFF CONTACT

Keith Zeitz, Interim Director, Information Technology Services

Ellen Roberts, Vice President, Administrative Affairs

[2023-R0011 Summary Matrix1.pdf](#)

[2023-R0011 Summary Matrix2.pdf](#)

[2023-R0011 Summary Matrix3.pdf](#)

RFP No. 2023-R0011 EMERGENCY ALERTING SYSTEM	Evaluation Criteria Categories												Evaluation Results		
	Vendor capabilities including product support and references		Functional capabilities of the proposed solution including ease of use, redundancy of architecture, data integration, hosting, and security		Implementation, migration, and training		Ongoing upgrades and enhancements		Cost proposal		Proposer's demonstrated Commitment to Diversity/State of Illinois Business Enterprise Program (BEP)				
CRITERIA WEIGHT	20%		30%		5%		5%		35%		5%		100%		
Firm Name	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Total Score 1 - 20	Total Weighted Score	Rank
RAVE MOBILE SAFETY	4.40	0.88	4.70	1.41	4.70	0.24	3.20	0.16	3.10	1.09	1.00	0.05	21.10	3.82	1
EVERBRIDGE	3.80	0.76	3.60	1.08	3.60	0.18	2.80	0.14	4.10	1.44	1.00	0.05	18.90	3.65	2
HQE SYSTEMS	3.10	0.62	2.90	0.87	2.40	0.12	1.80	0.09	2.80	0.98	4.00	0.20	17.00	2.88	3
CAMPUS ALERTS	3.10	0.62	3.40	1.02	3.20	0.16	2.40	0.12	2.50	0.88	1.00	0.05	15.60	2.85	4
BLACKBERRY CORPORATION	2.90	0.58	2.90	0.87	2.70	0.14	2.10	0.11	2.10	0.74	1.00	0.05	13.70	2.48	5

* Certified Business Enterprise Program (BEP) Business
** Certified Woman/Minority Owned Business

RFP No. 2023-R0011 EMERGENCY ALERTING SYSTEM	Evaluation Criteria Categories												Evaluation Results		
	Vendor capabilities including product support and references		Functional capabilities of the proposed solution including ease of use, redundancy of architecture, data integration, hosting, and security		Implementation, migration, and training		Ongoing upgrades and enhancements		Cost proposal		Proposer's demonstrated Commitment to Diversity/State of Illinois Business Enterprise Program (BEP)				
CRITERIA WEIGHT	20%		30%		5%		5%		35%		5%		100%		
Firm Name	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Total Score 1 - 20	Total Weighted Score	Rank
EVERBRIDGE	4.00	0.80	3.88	1.16	3.75	0.19	3.00	0.15	4.63	1.62	1.00	0.05	20.25	3.97	1
RAVE MOBILE SAFETY	4.50	0.90	4.88	1.46	5.00	0.25	3.25	0.16	3.13	1.09	1.00	0.05	21.75	3.92	2
HQE SYSTEMS	3.25	0.65	3.25	0.98	2.88	0.14	2.00	0.10	2.75	0.96	4.00	0.20	18.13	3.03	3
CAMPUS ALERTS	3.13	0.63	3.50	1.05	3.00	0.15	2.25	0.11	2.63	0.92	1.00	0.05	15.50	2.91	4

* Certified Business Enterprise Program (BEP) Business

** Certified Woman/Minority Owned Business

RFP No. 2023-R0011 EMERGENCY ALERTING SYSTEM	Evaluation Criteria Categories												Evaluation Results		
	Vendor capabilities including product support and references		Functional capabilities of the proposed solution including ease of use, redundancy of architecture, data integration, hosting, and security		Implementation, migration, and training		Ongoing upgrades and enhancements		Cost proposal		Proposer's demonstrated Commitment to Diversity/State of Illinois Business Enterprise Program (BEP)				
CRITERIA WEIGHT	20%		30%		5%		5%		35%		5%		100%		
Firm Name	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Total Score 1 - 20	Total Weighted Score	Rank
EVERBRIDGE	4.00	0.80	3.88	1.16	3.75	0.19	3.00	0.15	4.70	1.65	1.00	0.05	20.33	3.53	1
RAVE MOBILE SAFETY	4.50	0.90	4.88	1.46	5.00	0.25	3.25	0.16	3.40	1.19	1.00	0.05	22.03	3.45	2

Recommended Award in Bold and Highlighted
* Certified Business Enterprise Program (BEP) Business
** Certified Woman/Minority Owned Business

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval for a three (3) year initial agreement, with two (2) one-year renewal options, for Student Appointment Scheduling Software from QLess, Inc., for a total expenditure of \$92,475.00.

REASON FOR CONSIDERATION

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

Student Appointment Scheduling Software provides both queue management and appointment management for the administration of one-on-one meetings between students and college staff. Student-staff meetings occur within a variety of student services departments including Counseling, Advising, Student Financial Aid, Tutoring, Testing, and the Learning Commons. An ideal solution seeks to improve the experience of prospective and current students who need either scheduled or drop-in appointments, boost staff productivity, and provide real-time analytics.

In October 2022, the College gathered key stakeholders to write and issue an updated RFP for a system that met current needs and expectations for these processes. As part of the RFP process, the team reviewed the submitted proposals, viewed vendor demonstrations and rated the vendors according to pre-determined criteria set forth in the RFP. The evaluation committee selected the solution offering from Q-Less, Inc. as their recommendation for the College.

Key factors in this decision include:

- Higher Education experience at over 300 colleges and universities.
- Enterprise license supporting unlimited locations, departments, and users.
- Text to join/leave wait queue and the inclusion of unlimited SMS reminders.
- Mobile app availability for both iOS and Android.
- A more modern architecture / user experience for students.
- Improved queueing functionality and the ability for students to self-manage their position in queues.
- Additional/improved reporting and real time analytics.

- Ability to text follow up surveys to students.
- Cloud based solution replacing service currently hosted on-site.

The product will be available for use for all currently enrolled students as well as prospective students who may wish to meet with our student services staff. Students will benefit for a modern, easy to use system for adding themselves to queues and for appointment scheduling.

Q-Less will replace the College's current student appointment system, SARS. The initial acquisition of SARS (included SARS GRID and SARS PLAN) was in 1999 with additional components (SARS TRAK and SARS MSGS) purchased in 2014. The total initial acquisition cost for SARS was \$35,530. Beyond the initial acquisition, an annual agreement provides support and product upgrades. The most recent annual support agreement was in the amount \$11,275. Our support agreement with SARS is expiring this Spring.

The RFP provides for an initial three-year agreement with two (2) optional one-year extensions.

A legal notice for Request for Proposals was published on October 20, 2022 in the Daily Herald; the invitation, RFP Number 2023-R0012, was also posted to the College of DuPage Procurement Services website, and was distributed to the College of DuPage Center for Entrepreneurship, nine (9) in-district Chambers of Commerce and to thirteen (13) Business Enterprise Program Outreach organizations.

Twenty-one (21) vendors were directly solicited, including one (1) Business Enterprise Program (BEP) Certified Firm. Thirty-nine (39) vendors downloaded the bid documents. A non-mandatory Pre-Proposal Conference was held on October 27, 2022 at 1:00 p.m. via Zoom and twelve (12) vendor representatives from nine (9) firms attended. Bids were required to be submitted to the College and a public opening was held on November 10, 2022 at 1:00 p.m. The following individuals were in attendance: Kevin Casey (COD Buyer/Facilitator, Procurement Services), Amber Kalish (COD Procurement Assistant/ Recorder, Procurement Services), and Dawn Birkland (COD Manager/Board Representative, Curriculum and-Central Scheduling).

Three (3) proposals were received. No certified woman/minority owned businesses submitted proposals.

An evaluation committee consisting of the following eight (8) employees assessed the

submitted proposals:

- Crystal Keys, Administrative Supervisor, Counseling, Advising, Transfer
- Dana Thompson, Counselor, Student Success, Counseling, Advising, Transfer
- Debbie Henderson, Interim Manager Registration Services, Registration Services
- Jane Schubert, Manager Learning Support Services, Learning Support Services
- Keith Zeitz, Interim Director, Information Technology Services
- Krystina LaSorsa, Interim Career Services Manager, Career Services
- Mike Berna, Lead System Analyst Programmer, Information Systems
- Steve Gustis, Interim Associate Dean, Student Services

Based on the written proposals and committee discussions, the evaluation committee members independently rated each vendor on the pre-established criteria set forth in the RFP. Summary Matrix 1 in the attachments reflects the ratings across the evaluators. An initial discussion of the evaluation committee and established process for the selection resulted in a consensus to have presentations with the three (3) vendors to review their proposed solutions.

Based on the written proposals, vendor presentations, and committee discussions, the evaluation committee members independently rated the three (3) vendors on the pre-established criteria set forth in the RFP. Summary Matrix 2 in the attachments reflects the final ratings across the evaluators.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

FY23

IT Plan: IT Maintenance Services - GL 01-90-90111-5304004: \$18,495

FY24-27

Information Technology: IT Maintenance Services - 01-90-16765-5304004: FY24 \$18,495, FY25 \$18,495, FY26 \$18,495, and FY27 \$18,495.

Total Request: \$92,475

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board approves a three (3) year initial agreement, with two (2) one-year renewal options, with QLess, Inc., 21 Miller Alley, Suite 210, Pasadena, CA 91105., Suite 900 Pasadena, CA 91101 for Student Appointment Scheduling Software for a total expenditure of \$92,475.00.

STAFF CONTACT

Keith Zeitz, Interim Director, Information Technology Services

Ellen Roberts, Vice President, Administrative Affairs

[2023-R0012 Summary Matrix1.pdf](#)

[2023-R0012 Summary Matrix2.pdf](#)

RFP No. 2023-R0012 STUDENT APPOINTMENT SCHEDULING SOFTWARE	Evaluation Criteria Categories												Evaluation Results		
	Vendor Capabilities including Product Support and References		Functional Capabilities of the Proposed Solution including Ease of Use, Data Integration, Hosting, and Security.		Implementation, Migration, and Training		Ongoing Upgrades and Enhancements		Cost Proposal		Proposer's demonstrated Commitment to Diversity/State of Illinois Business Enterprise Program (BEP)				
CRITERIA WEIGHT	20%		30%		5%		5%		35%		5%		100%		
Firm Name	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Total Score 1 - 20	Total Weighted Score	Rank
SARS SOFTWARE PRODUCTS	3.75	0.75	3.94	1.18	4.19	0.21	3.19	0.16	4.13	1.44	1.00	0.05	20.19	3.79	1
Q-LESS INC.	3.50	0.70	3.63	1.09	3.69	0.18	3.75	0.19	3.75	1.31	1.00	0.05	19.31	3.52	2
QMATIC CORPORATION	2.75	0.55	2.44	0.73	2.50	0.13	2.75	0.14	2.94	1.03	1.50	0.08	14.88	2.65	3

* Certified Business Enterprise Program (BEP) Business

** Woman/Minority Owned Business

RFP No. 2023-R0012 STUDENT APPOINTMENT SCHEDULING SOFTWARE	Evaluation Criteria Categories												Evaluation Results		
	Vendor Capabilities including Product Support and References		Functional Capabilities of the Proposed Solution including Ease of Use, Data Integration, Hosting, and Security.		Implementation, Migration, and Training		Ongoing Upgrades and Enhancements		Cost Proposal		Proposer's demonstrated Commitment to Diversity/State of Illinois Business Enterprise Program (BEP)				
CRITERIA WEIGHT	20%		30%		5%		5%		35%		5%		100%		
Firm Name	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Total Score 1 - 20	Total Weighted Score	Rank
Q-LESS INC.	3.81	0.76	4.06	1.22	3.69	0.18	3.81	0.19	3.50	1.31	1.00	0.05	20.13	3.72	1
SARS SOFTWARE PRODUCTS	3.75	0.75	3.63	1.09	4.00	0.20	3.10	0.16	4.13	1.44	1.00	0.05	19.69	3.69	2
QMATIC CORPORATION	2.75	0.55	2.44	0.73	2.50	0.13	2.75	0.14	2.94	1.03	1.50	0.08	14.88	2.65	3

Recommended Award in Bold and Highlighted
* Certified Business Enterprise Program (BEP) Business
** Woman/Minority Owned Business

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of a contract for the Technical Education Center (TEC) Manufacturing Lab Lighting Retrofit Project to Wesco Distribution, Inc in the amount of \$58,356.02.

REASON FOR CONSIDERATION

Consistent with Local Government Service Act 110 ILCS 805/3-27.1 and College Procedure 10-90 2.B, Construction expenditures in excess of \$50,000 or greater must be approved by the Board of Trustees.

BACKGROUND INFORMATION

There are fluorescent low-bay, linear and recessed lighting fixtures that serve manufacturing rooms TEC 010, 011, 012, 013 and 014 installed during original construction of the Technical Education Center (TEC) that need to be completely replaced. These fixtures are past their useful life cycle, provide inadequate light levels for current lab instrumentation and their components are no longer supported by the existing manufacturer. This purchase involves materials and installation to retrofit 84 fixtures with more efficient LED fixtures that will provide adequate lighting to conduct lab classes in these locations. Lighting controls and visible display will also be implemented in this area as teaching tools for students.

Funding for this project will be partially provided by grant money (\$25,000) obtained thru the Illinois Green Economy Network (IGEN).

Cooperative purchasing is "Procurement conducted by, or on behalf of, one or more Public Procurement Units" as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 10-60 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the TEC Manufacturing Lab Lighting Retrofit Project will be purchased from WESCO Distribution, Inc. through Sourcewell Cooperative Contract #091422-WES for a four (4) year term through 11.8.26 and includes two (2) additional one (1) year options if mutually agreed upon by both parties.

Sourcewell, a State of Minnesota local government unit and service cooperative, published a legal notice in the New York State Contract Reporter on July 27, 2022, RFP #091422 requesting proposals for Facility MRO, Industrial, and Building-Related Supplies and Equipment to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. Eighty-three (83) suppliers registered to download the proposal documents from the Sourcewell Procurement Portal. Proposals were due no later than September 14, 2022, at 4:30 p.m. Central Time. Late proposals would not be considered. Proposals were received from the following twenty (20) vendors: 1Source Holdings, LLC dba 1st Source Business Supplies; ABCO Industries Incorporated; ATEK Distribution LLC; Best Plumbing Specialties Inc.; Continental Hardware Inc.; Fastenal Company; Global Equipment Company, Inc. and Avenue Industrial Supply Co., Ltd.; HBM Group Inc. (American Surgline LLC, American subsidiary of HBM Group, Inc.); Hi-Line Electric Co. Inc.; Hilti Inc.; Kohler Co.; Lawson Products Inc.; Motion Industries Inc.; Sid Tool Co., Inc.; dba MSC Industrial Supply Co.; Sloan Security Group Inc.; supplyFORCE, LLC; W.W. Grainger Inc.; WESCO Distribution, Inc.; White Cap L.P. and Winzer Corporation (Franchise Company FastServ and A-1).

Proposals were reviewed by the Proposal Evaluation Committee that consisted of one (1) Sourcewell Procurement Lead Analyst and three (3) Procurement Analysts.

The Proposal Evaluation Committee applied the Sourcewell RFP evaluation criteria and determined that the products and services offered in the proposal response from Sloan Security Group, Inc., fell outside of the Requested Equipment, Products, or Services of the RFP. All other proposals were found to meet the scope and mandatory submittal requirements and were evaluated.

WESCO Distribution, Inc., is a distributor of facility MRO products, industrial supplies, electrical and lighting products, and electric power transmission products. WESCO has over 800 branch locations and 12 distribution centers throughout the United States and Canada. WESCO offers products that are environmentally preferable and are identified as green, energy and renewable on their website. WESCO offers a strong discount off MSRP prices for Sourcewell participating entities.

For these reasons, the Sourcewell Proposal Evaluation Committee recommended award of

Sourcewell Contract to WESCO Distribution, Inc. #091422-WES. The preceding recommendations were approved on November 4, 2022 for a four (4) year term from November 10, 2022 - November 8, 2026 and includes two (2) additional one (1) year options.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

FY2023

TEC 0010 Manufacturing Lab Floor: Facilities Maintenance Services-02-90-20219-5304003- \$58,356.02.

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees approves the contract for the Technical Education Center (TEC) Manufacturing Lab Lighting Retrofit Project to Wesco Distribution, Inc., 2401 International Parkway, Woodridge, Illinois, 60517 for the total amount of \$58,356.02.

STAFF CONTACT

Don Inman - Director of Facilities

Ellen Roberts - Vice President of Administrative Affairs -

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes of the January 14, 2023 Board Retreat

STAFF CONTACT

Erin Carrillo

Administrative Assistant VI

[1.14.23 Board Retreat Minutes.pdf](#)

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

SATURDAY, JANUARY 14, 2023

BOARD RETREAT ~ 8:00 AM

MINUTES
CHC2001

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL

At 8:16 a.m. Chair Dunne called the College of DuPage Board of Trustees Board Retreat to order. Chair Dunne led the Pledge of Allegiance.

Chair Dunne asked Secretary Holan to call the roll.

***Present:** Florence Appel, Maureen Dunne, Christine Fenne, Heidi Holan, Nick Howard, Dan Markwell and Ayesha Shafiuddin.*

***Absent:** Annette Corrigan.*

Please Note:

Annette Corrigan joined the meeting at 8:26 a.m.

2. PUBLIC COMMENT

a. General Public

- Ethan Nguyen spoke regarding e-sports

b. College of DuPage Employees

- None

3. COMMENTS BY BOARD CHAIR

None.

4. DISCUSSIONS

a. Supplemental Marketing Initiative Update: Wendy Parks, Vice President Public Relations, Communication & Marketing, Laurie Jorgensen, Director, Marketing and Creative Services; Amy Calhoun, Internal Marketing & Communications Manager; Jen Duda, Senior News Bureau and Community Engagement Manager and Jim Nocera, Manager, Multi-Media Center

b. SLRPAC Update – College Mission Statement and Equity Value: Jim Benté, Vice President Institutional Advancement; Jill Salas, Interim Director Diversity, Equity, and Inclusion.

c. Diversity, Equity, and Inclusion Training: Jill Salas, Interim Director Diversity, Equity, and Inclusion and Kaleidoscope Group.

- d. Alternate Budget & Funding Opportunities: Walter Johnson, Vice President Institutional Advancement; Ellen Roberts, Vice President Administrative Affairs; Scott Brady, Chief Financial Officer & Treasurer
- e. Book Discussion: Introduction of *The Great Upheaval* by Art Levine: Robyn Schiffman, Liberal Arts Dean; Mark Curtis-Chavez, Provost; Lisa Stock, Assistant Provost of Instruction
- f. Trustee Education and Development Funding: Chair Maureen Dunne

Please Note:

Trustee Howard left the Meeting at 3:45 p.m.

5. CALENDAR DATES / Campus Events

- Regular Board Meeting – Thursday, January 19 @ 6:00 p.m. in SSC2200 & Virtually

6. TRUSTEE DISCUSSION

None.

7. CLOSED SESSION

None.

8. ADJOURN

Chair Dunne announced that there is no other business this afternoon the Board Retreat will adjourn. Chair Dunne entertained a motion to adjourn the open portion of the meeting. The motion was made by Trustee Corrigan and seconded by Vice Chair Fenne.

Motion passed on a voice vote.

At 4:12 p.m. Chair Dunne announced that the January 19, 2023 Board Retreat has concluded.

Dated: February 16, 2023

Heidi Holan, Secretary

Maureen Dunne, Chair

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes of the January 19, 2023 Regular Board of Trustees Meeting

STAFF CONTACT

Erin Carrillo

Administrative Assistant VI

[1.19.23 Regular Board Meeting Minutes.pdf](#)

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

THURSDAY, JANUARY 19, 2023

REGULAR BOARD MEETING ~ 6:00 PM

MINUTES
HYBRID

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL

At 6:00 p.m. Chair Dunne called the January 19, 2023 College of DuPage Board of Trustees Regular Meeting to order. Chair Dunne led the Pledge of Allegiance.

Chair Dunne asked Secretary Holan to call the roll.

Present: Florence Appel, Annette Corrigan, Maureen Dunne, Christine Fenne, Heidi Holan, Nick Howard (via Zoom), Dan Markwell and Ayesha Shafiuddin.

Absent: None.

2. CLOSED SESSION

At 6:03 p.m. Chair Dunne entertained a motion that the Board of Trustees moves into Closed Session. Trustee Corrigan moved and Student Trustee Shafiuddin seconded the motion.

Marjorie Swanson, Assistant General Counsel, read the reasons for going into Closed Session:

5 ILCS 120/2(c)1 of the Open Meetings Act

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

5 ILCS 120/2(c)2 of the Open Meetings Act

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

5 ILCS 120/2(c)11 of the Open Meetings Act

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

5 ILCS 120/2(c)21 of the Open Meetings Act

Discussion of minutes of meetings lawfully closed under this Act, whether for purposes or approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

5 ILCS 120/2(c)29 of the Open Meetings Act

Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan, Howard and Markwell.

Voting Nay: None

Chair Dunne declared the motion passed.

3. **RETURN TO OPEN SESSION**

At 7:17 p.m. Chair Dunne announces that the Board of Trustees returns to Open Session. Chair Dunne asked Secretary Holan to call the roll.

Secretary Holan called the roll.

Present: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne and Holan.

Absent: Trustee Howard and Trustee Markwell.

Please Note:

Nick Howard re-entered the Zoom Meeting via telephone @ 7:22 p.m.

Nick Howard re-entered the Zoom Meeting via Zoom @ 7:34 p.m.

Trustee Markwell left the meeting due to a family emergency.

4. **PUBLIC COMMENT**

a. **General Public:**

- Haroon Atcha spoke regarding equity details in monthly board packet.
- Alyssa Pasquale spoke regarding tax levy decrease.
- Annette Hightower spoke regarding student disability office, educating seniors and board packet.

b. **College of DuPage Employees:**

- David Goldberg spoke regarding tax levy decrease.

5. **REPORTS**

a. **Chair's Report**

Chair Dunne noted that the Board had a very productive Board Retreat on January 14, 2023. Chair Dunne also wanted to congratulate the COD Athletic Department on all of the championships this year.

b. Student Trustee's Report

Student Trustee Shafiuddin reported on the following:

- Student Life held a new student orientation
- Students return to campus on January 23, 2023
- Chap Activity: Winter Welcome
- Student Elections to be held on 3/15-3/16
- Student Trustee events
 - ICCB SAC on January 24, 2023
 - ACCT on February 5 – 8, 2023

c. President's Report

Dr. Caputo reported on the following:

Upcoming Events:

- February Black History Month
 - February 1, 2023 Opening Ceremony
 - February 9, 2023 African American Read-in
 - February 14, 2023 “How to be a Peace Activist” with Ken Nwadike, Jr.
 - February 16, 2023 “Freedom Rider” with Thomas Armstrong
- February 8, 2023 Continuing Education Professional Development Open House

d. Audit Committee Report

Chair Corrigan noted that the Audit Committee met on January 17, 2023. Dave Virgilio, Controller and Chuck Kozlik, CLA reported on the 2022 External Audit. The College of DuPage received a clean and unmodified opinion.

e. ACCT Report

Chair Dunne noted that the College is well represented with ACCT. Student Trustee Shafiuddin has been appointed to the Student Advisory Board, Trustee Appel has been appointed to the Diversity, Equity, and Inclusion Committee and she is on the Board of Directors and the Public Policy Committee.

f. Future of Work Committee Report

Future of Work Committee will meet on February 1, 2023 at 5:30 p.m.

6. PRESENTATIONS

a. Faculty Spotlight: Culinary Arts & Fuel Pantry: David Kramer, Associate Professor Culinary Arts

b. Procurement Assessment by PricewaterhouseCoopers Report: Maggie Ogrodny, Director Business Services; and Ellen Roberts, Vice President Administrative Affairs

c. IT Programs and Cybersecurity: Keith Zeitz, Interim Director of IT

7. **INFORMATION**

- a. Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, Disposal of Capital Assets, Tax Levy Collections, and Budgetary Position Additions
- b. Gifts Status Report
- c. Student Election Timetable
- d. Grants Status Report
- e. Monthly IT Projects Status Provided for Board Information
- f. Monthly Construction Status Provided for Board Information
- g. Monthly Status Report – Diversity, Equity, and Inclusion
- h. Personnel Actions for Board Information

8. **CONSENT AGENDA**

Chair Dunne asked Secretary Holan to read the Consent Agenda Items in full:

- 8.a Financial Reports: Treasurer's Report, Payroll report, Accounts Payable Report, All disbursements Excluding Payroll, Budget Transfer Report, Legal Professional and Search Fees Report, and Travel Expense/Requests Report.
- 8.b Approval of the Purchase, Delivery, Installation, and Training of One Laser Engraver from Sourcewell vendor H2i Group at a cost of \$35,479.91.
- 8.c Approval for three (3) contract terms through February 2026 with Watermark Insights, LLC, for Course Evaluation System Software for the total amount of \$87,793.92.
- 8.d Approval to Increase the Total Purchase Amount by \$13,902.00 to Purchase one (1) Ford Transit Passenger Van with Wheelchair Conversion for the COACH Program from Central States Bus Sales, Inc. for a total amount of \$74,500.00.
- 8.e Approval to amend the contract for Internet Services from Comcast Business Communications, LLC for an additional amount of \$14,443 not to exceed \$82,605 plus any applicable taxes, surcharges, or fees.
- 8.f Courseleaf Catalog Course Draw Project \$2,950.
- 8.g Approval of Reimbursement to President Dr. Brian W. Caputo for expenses incurred while attending the Illinois Community College Trustees Association (ICCTA) and Association of Community College Trustees (ACCT) Joint Governance Training Institute on November 30 – December 2, 2022 in River Grove, IL in the amount of \$86.26.
- 8.h Approval to amend contract for Internet Services from Illinois Century Network Illinois Department of Innovation & Technology for an additional amount of \$6,800 not to exceed \$100,400.

- 8.i Approval of Five-year Contract Extension for Agreement with TouchNet Information Systems, Inc. for a total amount not to exceed \$730,870.00.
- 8.j Approval of one (1) Toro Groundsmaster 3505-d mower from Reinders, Inc. of Mundelein, Illinois in the amount of \$38,229.44.
- 8.k Approval to increase the contract amount with Modern Campus for web hosting for self-hosted to SaaS for a new amount not to exceed \$385,456.
- 8.l Approval of the purchase of forty-two (42) Epson projectors for the FY23 IT Replacement Plan from Midwest Computer Products, Inc., in the amount of \$101,025.00.
- 8.m Bid rejection for one (1) new or refurbished Carestream DRX Revolution Mobile Digital X-ray Unit for the Radiography program.
- 8.n Approval for the purchase of Two (2) Kubota RTV x-1000 Utility Carts from Russo Power Equipment of Naperville, Illinois for \$30,486.44.
- 8.o Approval of contract for Culinary and Hospitality Center (CHC) Building Automation System (BAS) Replacement Project to Siemens Industry, Inc. in the amount of \$336,900.00.
- 8.p Approval of the Main Campus Building Identification Sign Repair and Maintenance contract to Parvin-Clauss Sign Company for a total amount of \$340,795.00.
- 8.q Approval of the Minutes of the December 15, 2022 Regular Board of Trustees Meeting.
- 8.r Approval of the Minutes of the December 15, 2022 Closed Session Meeting.
- 8.s Personnel Action Items

Chair Dunne entertained a motion that the Board of Trustees approve the Consent Agenda. Vice Chair Fenne moved Student Trustee Shafiuddin seconded the motion.

Chair Dunne asked if any Trustee wanted to remove any items from the Consent Agenda to vote on separately. The following items were requested to be removed from the Consent Agenda:

Item 8.b: Approval of the Purchase, Delivery, Installation, and Training of One Laser Engraver from Sourcewell vendor H2i Group at a cost of \$35,479.91

Item 8.d: Approval to Increase the total Purchase Amount by \$13,902.00 to purchase one (1) Ford Transit Passenger Van with Wheelchair Conversion for

the COACH Program from Central States Bus Sales, Inc. for a total amount of \$74,500.00.

Item 8.f: Courseleaf Catalog Course Draw Project \$2,950.00.

Item 8.k: Approval to increase the contract amount with Modern Campus for web hosting for self-hosted to SaaS for a new amount not to exceed \$385,456.00.

Chair Dunne asked if there were any objections to the amended motion to approve the consent agenda. Hearing none, Chair Dunne asked Secretary Holan to call the roll.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan and Howard.

Voting Nay: None

Chair Dunne declared the motion passed.

PULLED ITEMS:

Item 8.b Approval of the Purchase, Delivery, Installation, and Training of One Laser Engraver from Sourcewell vendor H2i Group at a cost of \$35,479.91.

Chair Dunne entertained a motion that the Board of Trustees approves the Purchase, Delivery, Installation and Training of One Laser Engraver from Sourcewell vendor H2i Group at a cost of \$35,479.91. Student Trustee Shafiuddin moved and Vice Chair Fenne seconded the motion.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan and Howard.

Voting Nay: None.

Chair Dunne declared the motion passed.

Item 8.d Approval to Increase the total purchase amount by \$13,902.00 to purchase one (1) Ford Transit Passenger Van with Wheelchair Conversion for the COACH Program from Central States Bus Sales, Inc. for a total amount of \$74,500.00.

Chair Dunne entertained a motion that the Board of Trustees approves to increase the total purchase amount by \$13,902.00 to purchase one (1) Ford Transit Passenger Van with Wheelchair Conversion for the COACH Program from Central States Bus Sales, Inc. for a total amount of \$74,500.00. Secretary Holan moved and Trustee Corrigan seconded the motion.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan and Howard.

Voting Nay: None.

Chair Dunne declared the motion passed.

Item 8.f Approval of Courseleaf Catalog Course Draw Project \$2,950.00.

Chair Dunne entertained a motion that the Board of Trustees approves the Courseleaf Catalog Course Draw Project \$2,950.00. Student Trustee Shafiuddin moved and Trustee Appel seconded the motion.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan and Howard.

Voting Nay: None.

Chair Dunne declared the motion passed.

Item 8.k Approval to increase the contract amount with Modern Campus for web hosting for self-hosted to SaaS for a new amount not to exceed \$385,456.00.

Chair Dunne entertained a motion that the Board of Trustees approves to increase the contract amount with Modern Campus for web hosting for self-hosted to SaaS for a new amount not to exceed \$385,456.00. Student Trustee Shafiuddin moved and Trustee Corrigan seconded the motion.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan and Howard.

Voting Nay: None.

Chair Dunne declared the motion passed.

9. NEW BUSINESS

a. Acceptance of the FY2022 External Audit Reports

- **Audit Presentation**
 - **David Virgilio, Controller**

Chair Dunne entertained a motion that the Board of Trustees Adopt the FY2022 External Audit Reports. Trustee Corrigan moved and Student Trustee Shafiuddin seconded the motion.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan and Howard.

Voting Nay: None.

Chair Dunne declared the motion passed.

10. TRUSTEE DISCUSSION

Trustee Appel recommends the Trustees watch the keynote address from COD In-Service and also the upcoming Webinar on on the legislative priorities of ACCT.

Student Trustee Shafiuddin noted that the student athletes thanked the Board for recognizing their efforts.

Trustee Howard noted that DuPage PADS will host the Taste of Hope at the Drury Lane March 2, 2023

11. CALENDAR DATES / Campus Events

- Regular Board Meeting – Thursday, February 16, 2023 @ 6:00 p.m. in SSC2200 & Virtually

12. CLOSED SESSION

At 9:03 p.m. Chair Dunne entertained a motion that the Board of Trustees moves into Closed Session. Trustee Corrigan moved and Vice Chair Fenne seconded the motion.

Marjorie Swanson, Assistant General Counsel, read the reasons for going into Closed Session:

5 ILCS 120/2(c)1 of the Open Meetings Act\

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

5 ILCS 120/2(c)2 of the Open Meetings Act

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

5 ILCS 120/2(c)11 of the Open Meetings Act

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

Voting Aye: Student Trustee Shafiuddin, Trustees Appel, Corrigan, Dunne, Fenne, Holan and Howard.

Voting Nay: None

Chair Dunne declared the motion passed.

Please Note:

Trustee Markwell rejoined the meeting @ 9:20 p.m.

13. ADJOURN

At 9:03 p.m. Chair Dunne entertained a motion that the Regular Board of Trustees Meeting adjourn immediately following Closed Session. The motion was moved by Trustee Corrigan and seconded by Student Trustee Shafiuddin.

Chair Dunne asked Secretary Holan to call for a voice vote.

The Closed Session of the meeting adjourned at 10:33 p.m.

Motion passed on a voice vote.

Dated: February 16, 2023

Heidi Holan, Secretary

Maureen Dunne, Chair

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes of the January 19, 2023 Closed Session Meeting.

STAFF CONTACT

Erin Carrillo

Administrative Assistant VI

FEBRUARY 16, 2023

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL**

SUBJECT

Approval of Chair Maureen Dunne's Reimbursable Expenses for the ACCT National Leadership Congress held on October 26, 2022 through October 29, 2022 in New York City, New York in the amount of \$1,312.78.

REASON FOR CONSIDERATION

In accordance with provisions of College Policy 1.16, Trustee Education and Attendance at Conferences, Board approval is required and College Policy 1.17 regarding Trustee Reimbursements Board Approval is required.

BACKGROUND INFORMATION

In June, 2022 the Board approved Chair Dunne to attend the ACCT National Leadership Congress to be held in New York City, New York and for the College of DuPage to reimburse allowable expenses up to \$1,700.00.

The College has been active in the organization over the years. In 2020 Chair Dunne was appointed to the Public Policy and Advocacy Committee and was named the Central Region Director in October, 2021. In addition, Chair Dunne and Vice Chair Fenne presented at the 2021 Leadership Congress.

FY23

Board of Trustees: Out-of-State Travel Costs-01-90-00813-5503006: \$1,312.78.

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

That the Board of Trustees approves Chair Maureen Dunne's Reimbursable Expenses for the ACCT National Leadership Congress held on October 26, 2022 through October 29, 2022 in New York City, New York in the amount of \$1.312.78.

STAFF CONTACT

Erin Carrillo

Administrative Assistant VI

[ACCT Leadership Congress_M. Dunne JEM signed.pdf](#)

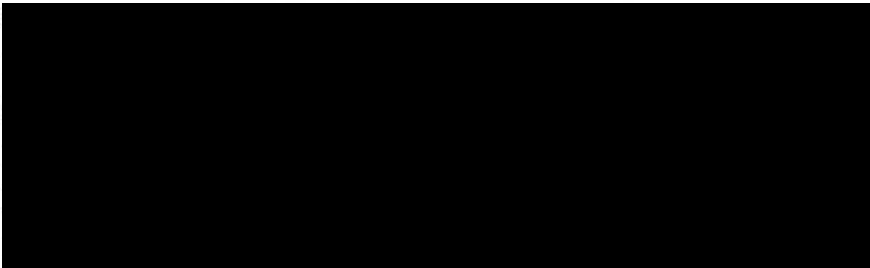


NEW YORK MARRIOTT MARQUIS

GUEST FOLIO

ROOM: [REDACTED] DUNNE/M NAME RATE: 385.00 10/29/22 DEPART TIME: 11:00 ACCT#: [REDACTED] GROUP: [REDACTED]
 GND TYPE: [REDACTED] 10/26/22 ARRIVE TIME: 04:20
 ROOM CLERK: [REDACTED] ADDRESS: [REDACTED] PAYMENT: [REDACTED] MBV#: [REDACTED]

DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE
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10/27	ROOM GRP	2557, 1	385.00	
10/27	RM TAX	2557, 1	34.17	A
10/27	CITY TAX	2557, 1	22.62	B
10/27	OCC JAV		3.50	



10/28	ROOM GRP	2557, 1	385.00	
10/28	RM TAX	2557, 1	34.17	A
10/28	CITY TAX	2557, 1	22.62	B
10/28	OCC JAV		3.50	
10/29	VS CARD			

TO BE SETTLED TO: VISA CURRENT BALANCE .00

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[REDACTED]	.00	[REDACTED]

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Signature X

Your trip confirmation (ORD - LGA)

American Airlines <no-reply@info.email.aa.com>
To: [redacted]

Sun, Oct 23, 2022 at 1:39 PM



Issued: October 23, 2022

Your trip confirmation and receipt



Save time with the American app

Get now!

Record Locator: [redacted]

We charged \$422.20 to your card ending in [redacted] for your ticket purchase.

You can check in via the American app 24 hours before your flight and get your mobile boarding pass.

Manage your trip

Tuesday, October 25, 2022

ORD		LGA	Seat: 32C
6:30 PM	→	9:39 PM	Class: Economy (V)
Chicago O'Hare		New York La Guardia	Meals:
AA 774			

Saturday, October 29, 2022

LGA

ORD

Seat: 28C
Class: Economy (G)
Meals:

2:30 PM



4:12 PM

New York La Guardia

Chicago O'Hare

AA 527

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Your purchase

MAUREEN DUNNE

New ticket \$422.20
Ticket #: [REDACTED]
[\$365.58 + Taxes and fees \$56.62]

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Your payment

Visa (ending [REDACTED]) \$422.20

Total paid **\$422.20**

Bag information

Checked bags

Online*

1st bag 2nd bag

\$30.00 \$40.00

Airport

1st bag 2nd bag

\$30.00 \$40.00

Maximum dimensions: 62 inches or 158 centimeters calculated as (length + width + height)
Maximum weight: 50 pounds or 23 kilograms

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Bag and optional fees
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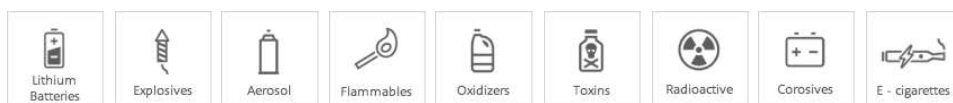
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Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

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reconfirmation of reservations, check-in times and refusal to carry, 6. Rights of the air carrier and limits on liability for delay or failure to perform service, including schedule changes, substitution of alternate air carriers or aircraft and rerouting.

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FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval for a Two year contract for the purchase of Culinary Arts Student Uniforms and Tools through Mercer Culinary in the amount of \$133,531.50.

REASON FOR CONSIDERATION

A single contract exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

The Culinary Arts and Hospitality Program issued a bid on December 14th, 2022 for Culinary Arts Student Uniforms and Tools. The bid was for a 24 month contract to provide students enrolled in the Culinary and Hospitality programs with uniforms and tools as required. Samples and shipping were to be included in the price and actual quantities ordered would vary based on enrollment. Regardless of quantities ordered, prices quoted were to be firm.

These items are the uniform and tool requirement for students enrolled in Culinary Arts and Hospitality courses. Items for Culinary Arts students include chef jackets, pants, apron, hat, knives, and pastry tools. Items for Hospitality students include shirt and apron for dining room courses. Previously these kits were purchased through the bookstore, with an incredible markup, sometimes preventing students from enrolling in courses due to the costliness of the items.

By purchasing directly from a vendor who provides tool and uniform kits, we can ensure quality and durability, therefore increasing success in the program. We also pass along the savings to our students, thereby increasing enrollment and encouraging confidence in the programs. If we do not provide this valuable opportunity to students, they will not have the tools they need to succeed.

The American Culinary Federation will be here in February for their accreditation visit. We are a serious program at College of DuPage and we strive for excellence. In order to maintain our excellent reputation and demonstrate our dedication to Culinary Arts and Hospitality to the ACF, we need to provide this opportunity to our students. Without it, students will not have the required tools to meet their course objectives.

Three bids were returned as a result of the request; Brandinghawk, Bienali Promotions LLC and Mercer Culinary. The apparent low bidder, Brandinghawk is disqualified because it was a partial bid, and not a complete bid. They only included quotes for uniforms and did not include any quotes for tools. We recommend that the Board awards the bid to Mercer Culinary with a grand total of \$133,531.50.

A legal notice for an Invitation for Bids was published on December 14, 2022 in the Daily Herald; the invitation, Bid Number 2023-B0023, was also posted to the College of DuPage Procurement Services website, and was distributed to the College of DuPage Center for Entrepreneurship, nine (9) in-district Chambers of Commerce and to thirteen (13) Business Enterprise Program Outreach organizations.

Seventeen (17) vendors were directly solicited, including six (6) Business Enterprise Program (BEP) Certified Firms. Twenty-six (26) vendors downloaded the bid documents.

A non-mandatory Pre-Bid meeting was held on December 21, 2022 at 1:00 p.m. via Zoom and three (3) vendor representatives from three (3) firms attended.

Bids were required to be submitted at the College and a public opening was held on January 5, 2023 at 1:00 p.m. The following individuals were in attendance:

Kevin Casey (COD Buyer/Facilitator, Procurement Services), Amber Kalish (COD Procurement Services Assistant/Recorder, Procurement Services), Craig Heavens (COD Manager/Board Representative, Information Systems), and Timothy Meyers (COD Professor, Culinary Arts).

Three (3) bids were received. Two (2) woman/minority owned businesses submitted bids. One bidder submitted a partial bid, and not a complete bid.

The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The tabulation of the results are in the attachments.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

Culinary Instructional Supplies: GL account 01-10-00069-5401002 FY23 \$66,765.75 and FY24 \$66,765.75.

Total Request \$133,531.50.

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

Secondary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the Board of Trustees awards the bid for Culinary Arts Student Uniform & Tools to Mercer Culinary, 1860 Smithtown Avenue, Ronkonkoma, NY 11779, for a total expenditure of \$133,531.50.

STAFF CONTACT

Prof. David Kramer, Co-Chair of COD Culinary Arts Department

Prof. Timothy Meyers, Division Chair of Arts, Communication and Hospitality

Dr. Brian Carlson, Dean of Arts, Communication and Hospitality

Cassi Fanelli, ACH Academic Division Business Associate

[Bid Tab.pdf](#)

BID TABULATION SHEET

Title: Bid No. 2023-B0023 for Culinary Arts Student Uniform and Tools

Vendor	Grand Total Base Bid
* American Filing Solutions Inc., d/b/a Branding Hawk	\$60,946.78 (Partial Bid)
Mercer Culinary a division of Mercer Tool Corporation	\$133,531.50
* Bienali Promotions LLC	\$152,719.00
Recommended Award in Bold	
* Certified Business Enterprise Program (BEP) Business	
** Woman/Minority Owned Business	

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Compensation for Classified and Managerial staff, and Administrators.

REASON FOR CONSIDERATION

Board Action is required to approve compensation paid to Classified and Managerial staff, and Administrators each year.

College Policy 4.25, Administrator Compensation Salary states:

The President is authorized to establish criteria for determining the initial salary placement (the "Appointment Salary") for each newly hired Administrator and to make recommendations to the Board for Administrator Appointment Salaries. The Board will approve all Appointment Salaries and any subsequent changes in salary.

BACKGROUND INFORMATION

An increase to the salary schedule pool equivalent to the Urban Consumer Price Index – CPI-U (as published by the Bureau of Labor Statistics (BLS) in December of the year prior to the increase) plus 0.5% (minimum increase of .5%, maximum increase of 3%) is consistent with the FY 2023 compensation increase. As recently reported by the Bureau of Labor Statistics, the 2022 CPI-U was 6.5%. Accordingly, the FY 2024 increase to the salary pools for the groups listed above is 3%.

The recommended compensation increase pool for Managerial and Classified staff, and Administrators for FY 2024 is consistent with the compensation pool approach in FY 2023.

The projected FY 2024 salary pool increase for these employee groups is approximately \$1.4 million.

Employee Group	Employee Count	Salary Projections		
		FY2023	Pool Increase	FY2024
Classified Staff	572	\$28,330,667	\$ 849,920	\$29,180,587
Managerial Staff	138	11,153,627	334,609	11,488,236
Administrators	41	6,394,009	191,820	6,585,829
Total	751	\$ 45,878,303	\$1,376,349	\$ 47,254,652

The salary projections above are based on the active employee directory and planned personnel movements as of January 17, 2023. Employees hired between April 1 and June 30 of the current year will not receive a salary increase unless they need to be brought to the minimum of their assigned range on the salary schedule effective July 1.

Final FY 2024 budget allocations for employee compensation will be included in the FY 2024 Budget, which is subject to approval by the Board.

RECOMMENDATION

That the Board of Trustees approves a 3% increase to the compensation pools for the Classified staff, Managerial staff, and Administrators, effective July 1, 2023.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

FY 2024 Administrator appointments.

REASON FOR CONSIDERATION

Board Action is required to appoint Administrators for each fiscal year.

BACKGROUND INFORMATION

In accordance with College Policy 4.24: *Duties And Assignment Of Administrators*, the President may identify and recommend individuals for appointment to positions within the College Administration to the Board for final approval. Administrators will be issued a written employment contract, and a copy of such contract will be maintained in the Administrator's personnel file.

College Policy 4.25: *Administrator Compensation*, the President is authorized to establish criteria for determining the initial salary placement (the "Appointment Salary") for each newly hired Administrator and to make recommendations to the Board for Administrator Appointment Salaries. The Board will approve all Appointment Salaries and any subsequent changes in salary.

A list of Administrators receiving contracts for FY24, along with copies of their contracts, are attached.

RECOMMENDATION

That the Board of Trustees approves the appointments of Administrators on the list provided for FY 2024.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

Reappointment of Administrators FY23-24 Back upv2.pdf
All Contracts Combined 2.pdf

**COLLEGE OF DuPAGE
FY 2023 ADMINISTRATORS**

<u>NAME</u>	<u>CURRENT TITLE</u>	<u>APPOINTMENT TERM</u>
Brady, Scott	Chief Financial Officer & Treasurer	July 1, 2023 – June 30, 2024
Camarena, Alma	Director, Human Resources	July 1, 2023 – June 30, 2024
Carlson, Brian	Dean, Arts, Communication & Hospitality	July 1, 2023 – June 30, 2024
Cassidy, Joseph	Asst. VP Economic Development / Dean Continuing Education & Public Services	July 1, 2023 – June 30, 2024
Crystal, Faon	Director, Assessment of Student Learning Outcomes	July 1, 2023 – June 30, 2024
Cumpston, Jennifer	Dean, Science, Technology, Engineering and Math	July 1, 2023 – June 30, 2024
Curtis-Chavez, Mark	Provost	July 1, 2023 – June 30, 2024
Deane, Jared	Dean, Nursing and Health Sciences	July 1, 2023 – June 30, 2024
Del Rosario, Diana	Assistant Provost of Student Affairs	July 1, 2023 – June 30, 2024
Ikezoe Heard, Nishia	Senior Director, Student Financial Assistance, Veterans Services and Scholarships	July 1, 2023 – June 30, 2024
Inman, Donald	Director, Facilities	July 1, 2023 – June 30, 2024
Johnson, Walter	Vice President, Institutional Advancement	July 1, 2023 – June 30, 2024
Jorgensen, Laurette	Director, Marketing and Creative Services	July 1, 2023 – June 30, 2024
Kaiser, Ryan	Director, Athletics and Recreational Programs	July 1, 2023 – June 30, 2024
Kostecki, James	Director, Research & Analytics	July 1, 2023 – June 30, 2024
Martinez, Diana	Director, McAninch Arts Center	July 1, 2023 – June 30, 2024
Martner, James	Director, Compliance/Internal Audit/Ethics Officer	July 1, 2023 – June 30, 2024
McCambridge, Wendy	Director, Legislative Relations and Special Assistant to the President	July 1, 2023 – June 30, 2024
McIntosh, Jennifer	Associate Dean, Library	July 1, 2023 – June 30, 2024
Montes, Nathania	Dean, Student Affairs	July 1, 2023 – June 30, 2024
Mullin, Joseph	Chief of Police	July 1, 2023 – June 30, 2024
Nieto, Jorge	Associate Vice President, Assessment & Student Success	July 1, 2023 – June 30, 2024
Ogrodny, Magdalena	Director, Business Services	July 1, 2023 – June 30, 2024
Parks, Wendy	Vice President, Public Relations, Communications & Marketing	July 1, 2023 – June 30, 2024

Roberts, Ellen	Vice President, Administrative Affairs	July 1, 2023 – June 30, 2024
Schiffman, Robyn	Dean, Liberal Arts	July 1, 2023 – June 30, 2024
Silvia, Nora	Director of Nursing	July 1, 2023 – June 30, 2024
Stock, Lisa	Assistant Provost of Instruction	July 1, 2023 – June 30, 2024
Swanson, Marjorie	Assistant General Counsel, Labor Relations and Employment	July 1, 2023 – June 30, 2024
Virgilio, David	Controller	July 1, 2023 – June 30, 2024
Watson, Sonia	Dean, Adjunct Faculty Support	July 1, 2023 – June 30, 2024

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Scott Brady ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Chief Financial Officer & Treasurer of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Chief Financial Officer & Treasurer from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Chief Financial Officer & Treasurer (the "Position") for the College for the period of July 1, 2023, to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$192,651.77 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Alma Camarena ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Human Resources of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Human Resources from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Human Resources (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$124,125.30 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Brian Carlson ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Arts, Communication & Hospitality of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Arts, Communication & Hospitality from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Arts, Communication & Hospitality (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$151,708.70 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Joseph Cassidy ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Assistant Vice President Economic Development/Dean Continuing Education & Public Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant Vice President Economic Development/Dean Continuing Education & Public Services from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant Vice President Economic Development/Dean Continuing Education & Public Services (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$186,843.47 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the

Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
 4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
 - a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms

of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Faon Crystal ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Assessment of Student Learning Outcomes of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Assessment of Student Learning Outcomes from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Assessment of Student Learning Outcomes (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$144,472.47 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jennifer Cumpston ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Science, Technology, Engineering and Math of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Science, Technology, Engineering and Math from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Science, Technology, Engineering and Math (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$156,334.39 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Mark Curtis-Chavez ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Provost of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Provost from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Provost (the "Position") for the College for the period July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the Board and/or the President. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the term, the College shall pay Administrator an annual salary of \$244,669.69, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jared Deane ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Nursing and Health Sciences of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Nursing and Health Sciences from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Nursing and Health Sciences (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$155,952.30 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Diana Del Rosario ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Assistant Provost of Student Affairs of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant Provost of Student Affairs from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant Provost of Student Affairs (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$193,459.75 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Nishia Ikezoe Heard ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Senior Director, Student Financial Assistance, Veterans Services and Scholarships of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Senior Director, Student Financial Assistance, Veterans Services and Scholarships from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Senior Director, Student Financial Assistance, Veterans Services and Scholarships (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$113,511.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be

required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Donald Inman ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Facilities of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Facilities from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Facilities (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$139,047.72 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Walter Johnson ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Vice President, Institutional Advancement of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Vice President, Institutional Advancement from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Vice President, Institutional Advancement (the "Position") for the College for the period July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the Board and/or the President. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the term, the College shall pay Administrator an annual salary of \$205,400.85, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
 4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
 - a. If the termination occurs under any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Laurie Jorgensen ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Marketing & Creative Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Marketing & Creative Services from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Marketing & Creative Services (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$148,945.50 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Ryan Kaiser ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Athletics & Recreational Programs of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Athletics & Recreational Programs from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Athletics & Recreational Programs (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$150,029.10 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and James Kostecki ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Research and Analytics of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Research and Analytics from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Research and Analytics (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$169,300.04 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Diane Martinez ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, McAninch Arts Center of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, McAninch Arts Center from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, McAninch Arts Center (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$171,865.80 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and James Martner ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Compliance/Internal Audit/Ethics Officer of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Compliance/Internal Audit/Ethics Officer from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Compliance/Internal Audit/Ethics Officer (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$192,893.90 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Wendy McCambridge ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Legislative Relations and Special Assistant to the President of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Legislative Relations and Special Assistant to the President from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Legislative Relations and Special Assistant to the President (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$147,018.63 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be

required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jennifer McIntosh ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Associate Dean, Library of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Dean, Library from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Dean, Library (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$132,983.93 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Nathania Montes ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean – Student Affairs of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean – Student Affairs from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean – Student Affairs (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$170,715.78 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Joseph Mullin ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Chief of Police of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Chief of Police from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Chief of Police (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$152,681.89 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify,

reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level FOP employees contribute 9.5% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
 - b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:

- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jorge Nieto ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Associate Vice President, Assessment & Student Success of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Vice President, Assessment & Student Success from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Vice President, Assessment & Student Success (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$154,500.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Magdalena Ogradny ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Business Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Business Services from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Business Services (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$114,828.28 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Wendy Parks ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Vice President, Public Relations, Communications and Marketing of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Vice President, Public Relations, Communications and Marketing from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Vice President, Public Relations, Communications and Marketing (the "Position") for the College for the period July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the Board and/or the President. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the term, the College shall pay Administrator an annual salary of \$199,995.56, in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be

required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms

of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Ellen Roberts ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Vice President for Administrative Affairs of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Vice President for Administrative Affairs from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Vice President for Administrative Affairs (the "Position") for the College for the period July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the Board and/or the President. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the term, the College shall pay Administrator an annual salary of \$222,789.00, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Robyn Schiffman ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Liberal Arts of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Liberal Arts from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Liberal Arts (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$149,994.29 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Nora Silvia ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director of Nursing of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director of Nursing from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director of Nursing (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$123,005.77 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Lisa Stock ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Assistant Provost of Instruction of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant Provost of Instruction from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant Provost of Instruction (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$188,190.42 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Marjorie Swanson ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Assistant General Counsel Labor Relations and Employment of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant General Counsel Labor Relations and Employment from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant General Counsel Labor Relations and Employment (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$156,753.28 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and David Virgilio ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Controller of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Controller from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Controller (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$145,223.23 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Sonia Watson ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Adjunct Faculty Support of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Adjunct Faculty Support from July 1, 2023 to June 30, 2024;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Adjunct Faculty Support (the "Position") for the College for the period of July 1, 2023 to June 30, 2024 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$149,350.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Personnel Actions.

REASON FOR CONSIDERATION

Board Action is required to ratify and approve personnel actions.

BACKGROUND INFORMATION

- a. Ratification of Administrator Appointment, Faculty Retirement, FOP Retirement, and Classified Retirement.

RECOMMENDATION

That the Board of Trustees ratifies the Administrator Appointment, Faculty Retirement, FOP Retirement, and Classified Retirement.

STAFF CONTACT

Ellen Roberts, Vice President of Administrative Affairs

[Board Approval Exhibit2 FEBRUARY 2023 .pdf](#)

[Douglas Darrius FY24.pdf](#)

APPOINTMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>ADMINISTRATOR</u> Darius Douglas	Dean, Enrollment Management	Student Affairs	3/27/2023	New Hire	\$152,300

RETIREMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>FACULTY</u> Rukshad Patel	Professor	Accounting	8/10/2023	COD Retirement	35 Yrs. 7 Mos.
<u>FOP</u> Jerold Munoz	Patrolman	Police Department	4/27/2023	COD Retirement	26 Yrs. 2 Mos.
<u>CLASSIFIED</u> Teresa Dietz	Program Support Specialist	Business & Applied Technology	5/15/2023	COD Retirement	10 Yrs. 3 Mos.

EMPLOYMENT AGREEMENT

This Agreement is made this 16th day of February, 2023, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Darrius Douglas ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Enrollment Management of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Enrollment Management from March 27, 2023 to June 30, 2023;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Enrollment Management (the "Position") for the College for the period of March 27, 2023 to June 30, 2023 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$152,300.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
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4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
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- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

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or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

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Dated and returned this _____ day of _____ 2023 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 16, 2023.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

FEBRUARY 16, 2023

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

College of DuPage Draft Board Resolution on the Future of Work.

[Board Statement Incubator Feedback Draft - Copy.pdf](#)

Current Statement:

The Board of Trustees, Administration, Faculty, and Staff of the College of DuPage recognize that disruptive emerging technologies are likely to radically transform the way we work, live, and learn over the coming decades. As a publicly funded higher education resource, we further recognize our responsibility to our community to invest in the knowledge capital, technology, and resources needed to best prepare our students for long-term success in that rapidly changing context, including emphasizing resources related to preparing students for success in the emerging growth industries that will define our future.

[Tracking changes]

The Board of Trustees, Administration, Faculty, and Staff of the College of DuPage recognize that disruptive emerging technologies will continue to radically transform the way we work, live, and learn in our lifetimes. As a Since we are publicly funded higher education resource, we further recognize our responsibility to our community to invest in the knowledge capital, technology, and resources needed to best prepare our students and employees for long-term success. We will continue to prioritize resources to in that rapidly changing context, including emphasizing resources related to preparing students for success in the emerging growth industries and knowledge economies that will define our future.

[Without tracked changes]

The Board of Trustees, Administration, Faculty, and Staff of the College of DuPage recognize that disruptive emerging technologies will continue to radically transform the way we work, live, and learn in our lifetimes. Since we are publicly funded, we further recognize our responsibility to our community to invest in the knowledge capital, technology, and resources needed to best prepare our students and employees for long-term success. We will continue to prioritize resources related to preparing students for success in the emerging growth industries and knowledge economies that will define our future.