



College of DuPage
Board of Trustees

NOTICE AND AGENDA

REGULAR BOARD MEETING
THURSDAY, DECEMBER 19, 2024 – 6:00 PM
500 KUHN ROAD
CAROL STREAM, IL 60188

AGENDA

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL**
2. **CLOSED SESSION**
3. **RETURN TO OPEN SESSION AT 6:30 P.M.**
4. **PUBLIC COMMENT**
 - **General Public**
 - **College of DuPage Employees**
5. **REPORTS**
 - 5.a Chair's Report
 - 5.b Student Trustee's Report
 - 5.c President's Report
 - 5.d Presidential Search Committee Meeting on December 13, 2024
6. **PRESENTATIONS**
 - 6.a On-Campus Dining Update
 - Ellen Roberts, Vice President, Administrative Affairs
 - Maggie Ogrodny, Director, Business Services
 - 6.b Grants Update
 - Walter Johnson, Vice President, Institutional Advancement
 - Marcia Frank, Grants Manager

7. INFORMATION

- 7.a Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, Disposal of Capital Assets, Tax Levy Collections, and Budgetary Position Additions.**
- 7.b Gifts Status Report**
- 7.c Grants Status Report**
- 7.d Construction Change Orders for Board Information**
- 7.e Monthly Construction Status Provided for Board Information**
- 7.f IT Project Status Report - December 2024**
- 7.g Monthly Report-Diversity, Equity, Inclusion, and Belonging**
- 7.h Student Trustee Election Timetable**
- 7.i Personnel Actions for Board Information.**

8. CONSENT AGENDA

- 8.a Minutes from the August 29, 2024 Special Board of Trustees Meeting**
- 8.b Minutes from the October 1, 2024 Board of Trustees Retreat**
- 8.c Minutes from the November 21, 2024 Decennial Committee Meeting**
- 8.d Minutes of the November 21, 2024 Board of Trustees Meeting.**
- 8.e Closed Session Minutes of the November 21, 2024 Board of Trustees Meeting.**
- 8.f Minutes of the November 23, 2024 Special Board of Trustees Meeting.**
- 8.g Financial Reports: Treasurer's Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll, Budget Transfer Report, Legal Professional and Search Fees Report, and Travel Expense/Requests Report.**
- 8.h Bid Rejection for Furnishing and Installation of Solar Panels for Water Heaters at Culinary and Hospitality Center (CHC) Building.**
- 8.i Construction Change Orders for Board Approval.**
- 8.j Approval of the contract for General Contractor for Speech Lab #5 with Ostrander Construction, Inc. for the not to exceed amount of \$188,173.00.**
- 8.k Purchase and delivery of Bulk Gasoline and Diesel Fuel from Al Warren Oil**

Company Inc. for a 6 month initial agreement with two one-year options to renew, for an estimated three year total spend not to exceed \$255,500.00

- 8.l Approval for the Purchase of three (3) B17 Bench Lathe Packages from Sourcewell vendor Snap-On Industrial in the amount of \$42,383.13.**
- 8.m To approve the purchase of a Direct-to-Object printing Roland CO-3001 series printer in an amount not to exceed \$51,445.00**
- 8.n Approval for the Purchase of three (3) vehicles for the Automotive Service Technology Program Educational Fleet from consortium vendor, 72 Hour LLC, dba National Auto Fleet Group, in an amount not to exceed \$200,000.**
- 8.o Approval for the purchase of Apple devices from SHI International Corp. in fiscal years 2025 and 2026 for the not-to-exceed amount of \$625,000.00**
- 8.p Approval of a one-year subscription for Jamf software for the management of Apple devices from SHI International Corp. in the amount of \$34,284.50.**
- 8.q Approval of the purchase of Tableau Software annual software subscription in the amount of \$47,806.14 from Carahsoft Technology Corp.**
- 8.r Approval of a three-year agreement for the purchase of Rapid7 managed security services provider (MSSP) services from SHI International Corp., for an amount not to exceed \$1,193,769.39**
- 8.s Purchasing Football Helmets from Riddell in the amount of \$70,000 for the football team.**
- 8.t Approval for Purchase of Two X-Ray / Diffractometer Units from TEL-Atomic, Incorporated for Physics in the amount of \$38,896.57.**
- 8.u Approval of Purchase of Commercials from Comcast Holdings/ Effectv advertising for McAninch Arts Center in an amount not to exceed \$65,000.**
- 8.v 2025 College of DuPage Alumni Scholarship Golf Classic contract for \$29,466 with the Naperville Country Club for an amount not to exceed \$31,466 for people attending dinner only.**
- 8.w Approval of Reimbursement to Interim President Dr. Christine M. Hammond for expenses incurred while attending a business lunch with the President of Aurora University on October 31, 2024 in Glen Ellyn, Illinois in the amount of \$60.00.**
- 8.x Reimbursement to Vice Chair Florence Appel for expenses incurred while attending the Association of Community College Trustees ("ACCT") Leadership Congress in Seattle, WA on October 23 - 26 for an amount not to exceed \$2,411.37.**

8.y Reimbursement to Trustee Maureen Dunne for expenses incurred while attending the Association of Community College Trustees ("ACCT") Leadership Congress in Seattle, WA on October 23 - 26 for an amount not to exceed \$1,563.28.

8.z
Personnel Actions for Board Approval.

9. **NEW BUSINESS**

9.a Personnel Actions.

9.b Approval of an expenditure for the State of Illinois Capital Development Board Road and Concrete Repair Project #810-028-027 in the total amount of \$165,340.00

9.c Approval of the Dissolution of the Decennial Committee

10. **TRUSTEE DISCUSSION**

11. **CALENDAR DATES / *Campus Events***

- Regular Board of Trustee Meeting on January 23, 2025 at 6:00 P.M. in SRC 2131
- Graduation on May 23, 2025 at 4:30 P.M. in PEC Arena (revised time)

12. **CLOSED SESSION**

13. **ADJOURN**

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

On-Campus Dining Update

- Ellen Roberts, Vice President, Administrative Affairs
- Maggie Ogrodny, Director, Business Services

BACKGROUND INFORMATION

The presentation provides an update on the dining services at the College, focusing on the transition to a new contract with Sodexo, customer feedback, and various improvements made in response to feedback.

Key Areas of Focus

1. Customer Feedback

- o Accessibility: Extended hours and new dining venues.
- o Quality: Fresh meals, national brands, and dietary accommodations.
- o Variety: Healthy options, dietary restrictions, and cultural foods.
- o Technology: Online ordering and app usage.
- o Affordability: Reasonable pricing and local vendor opportunities.

2. Accessibility Enhancements

- o New venues introduced: Bird n Brine, upgraded Fooda station, Swirl Smoothie Bowl station, new Neapolitan station menu, and MrBeast Burger Ghost Kitchen.
- o Extended hours until 6:30 p.m. from Monday to Thursday.

3. Quality Improvements

- o Fresh, made-to-order food options.
- o Increased satisfaction rate for food quality from 3.7 to 4.3 (Fall 2023 to Fall 2024) on 1-5 scale.

4. Variety and Dietary Accommodations

- o Options for vegan, vegetarian, gluten-friendly, halal, and healthy meals.
- o Free consultations with a regional dietitian.
- o Informational signage and active social media presence.
- o Collaboration with Fooda to host local vendors regularly.
- o Introduction of new local vendors to diversify the menu.

5. Technological Innovations

- o Launch of the Everyday App for mobile ordering and dietary customization.
- o Self-service kiosks and a new POS system for enhanced transactions.

6. Affordability Initiatives

- o Special offers, limited-time events, and donations to the Fuel Pantry.
- o Efforts to manage food costs despite rising prices.

Survey and Financial Data

- **Customer Satisfaction Surveys:** Showing improvements in all categories, especially staff friendliness.
- **Fiscal Data:** Comparison of Spring, Summer, and Fall semesters of 2023 and 2024 shows increased sales, expenses, and customer count. Efforts are ongoing to reduce the monthly supplement required to support dining services.

[Dining Services BOT Update Dec 2024 v2 clean.pdf](#)

Dining Services Update

The Regular Board of Trustees
December 19, 2024

Ellen Roberts, Vice President of Administrative Affairs
Maggie Ogrodny, Director of Business Services
Lynn Konicek, General Manager, Sodexo



1

Customer Feedback

- Accessibility
- Quality
- Variety
- Technology
- Affordability
- Local Vendor Opportunities



2

Accessibility

- New venues for Fall Semester
 - ❖ Bird n Brine
 - ❖ Upgraded Fooda station
 - ❖ Swirl Smoothie Bowl station
 - ❖ New menu at the Neapolitan station
 - ❖ MrBeast Burger Ghost Kitchen
- Extended hours (M-Th until 6:30 p.m.)
 - ❖ Neapolitan Station
 - ❖ MrBeast Burger
 - ❖ Grab and Go



3

Quality

- Fresh food options made to order
- Meeting customer's dietary needs
- Meeting customer's preferences
- New ingredient and dish tasting



College of DuPage

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Variety

FIND THE MEAL THAT FITS YOUR DIETARY NEEDS

PLANT-BASED, VEGAN, VEGETARIAN, AND GLUTEN-FRIENDLY OPTIONS ARE AVAILABLE

Smirt V G V

GLUTEN-FRIENDLY, CAULIFLOWER PIZZA
VEGETARIAN, SANDWICHES, SALADS, TORIS
VEGAN, ROASTED VEGETABLE SANDWICH/WRAP

NEAPOLITAN V G V

GLUTEN-FRIENDLY, GLUTEN-FRIENDLY BUNS
KIDAL & VEGAN, IMPOSSIBLE BURGER

NEAPOLITAN V G V

VEGAN, BROWNED TENDERS
KIDAL, CHICKEN TENDERS
HEALTHY OPTION

BIRD BROS V G V

GRILLED CHICKEN SANDWICH

SMPLY TO GO COOKIES, BAKING, VEGETARIAN WRAPS,
GLAZED, BAKED BUTTER, AND 211 SANDWICHES
VEGAN, BROWNED TENDERS, SANDWICHES, SALADS,
SOUP, ZUPPA, GARDEN, HONEY, AND OPTIONALLY
GLAZED, VEGETARIAN AND GLUTEN-FRIENDLY OPTIONS

SCHEDULE APPOINTMENT WITH DINING DIETITIAN

click on the link in our bio to schedule!

Our dietitian is available for complimentary consultations on topics such as:

- FOOD ALLERGIES
- CHRONIC CONDITION MANAGEMENT
- INTUITIVE AND MINDFUL EATING
- VEGAN AND VEGETARIAN NUTRITION
- WEIGHT MANAGEMENT
- SPORTS NUTRITION
- EATING HEALTHY ON CAMPUS

JESSICA AIROLA
MBA, RDN, LDN
REGIONAL REGISTERED DIETITIAN

Schedule your appointment or consultation with Jessica today!
Jessica.Airola@cedusa.com

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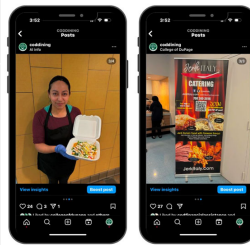
Local Vendors



Guest Restaurants On Campus this Month:

Monday, 11/4 - La Casa Del Buffet
Tuesday, 11/5 - Election Day, Campus is Closed
Wednesday, 11/6 - Wow Bao
Thursday, 11/7 - Taste of Mexico
Monday, 11/11 - Fiesta Taco Truck
Tuesday, 11/12 - Aaron's FOF
Wednesday, 11/13 - Chef Rafael
Thursday, 11/14 - My Cocina Mexican Grill
Monday - Thursday
11 am - 2 pm
Foods Station
Main Cafe

Monday, 11/18 - Mr. Taco's
Tuesday, 11/19 - Mr. Greek Gyros
Wednesday, 11/20 - Taste of China
Thursday, 11/21 - Avocado Theory
Monday, 11/25 - Thai 88
Tuesday, 11/26 - Creations by Cerra
Wednesday, 11/27 - Thanksgiving Break, Campus is Closed
Thursday, 11/28 - Thanksgiving Break, Campus is Closed



College of DuPage

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Technology



1. EVERYDAY APP

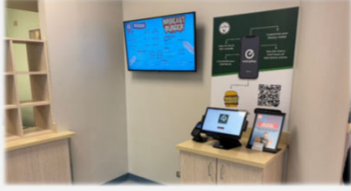
Step 1: Download Everyday App on your phone.

Step 2: Create an account and choose College of DuPage as your location.

Step 3: View the menus and place your order.

Step 4: Pick it up at the Main Cafe at SRC!



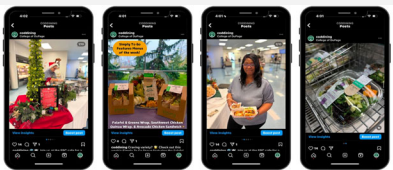




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Affordability

- Holiday Pop-ups
- Limited Time Offers
- Fuel Pantry Donations







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Survey Snapshot

4.4	OVERALL SATISFACTION
4.3	VARIETY OF MENU ITEMS
4.3	THE QUALITY OF THE FOOD
4.4	FOOD APPEARANCE
4.2	MENU KEEPS PACE WITH TRENDS
4.2	AVAILABILITY OF HEALTHY OPTIONS
4.4	FOOD PRESENTATION
4.6	FRIENDLINESS OF STAFF
4.4	ATMOSPHERE + AMBIANCE
4.5	OVERALL CLEANLINESS

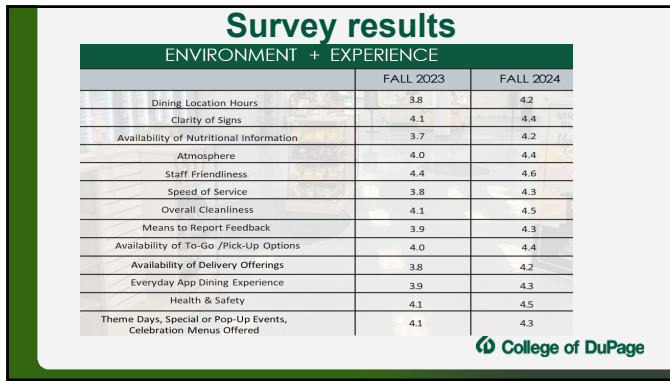
FEEDBACK DATES: 10/28 - 11/9, 2024

434 Total NUMBER OF RESPONDENTS

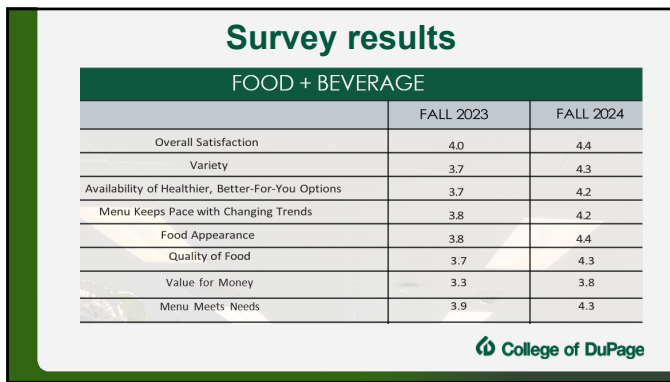




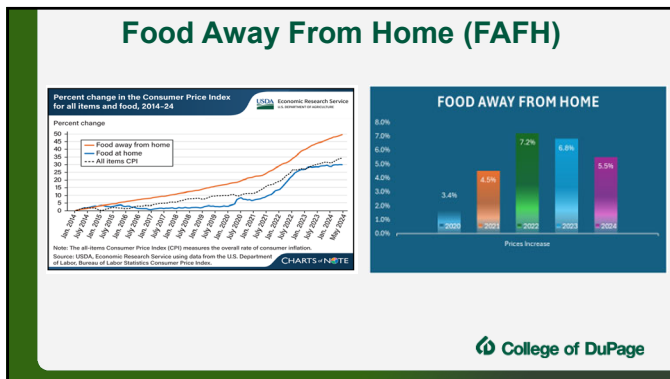
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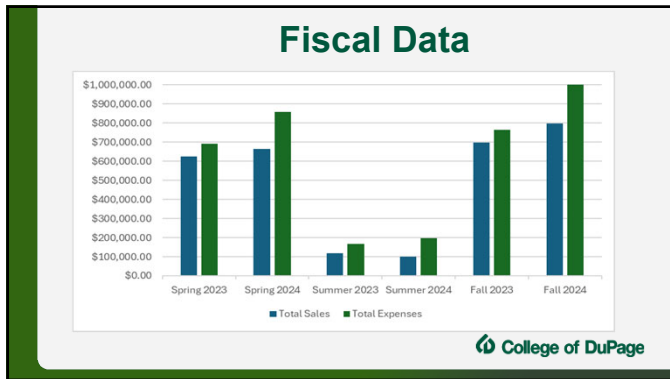
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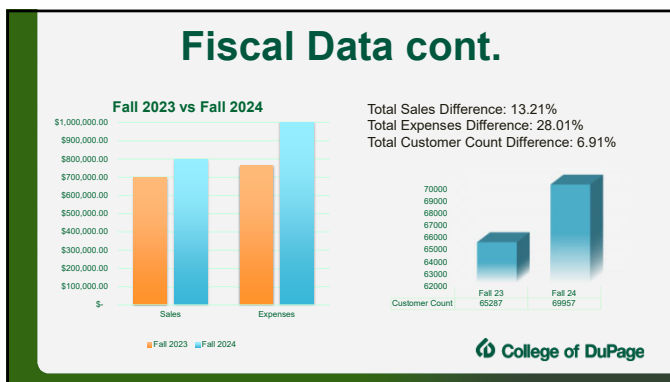
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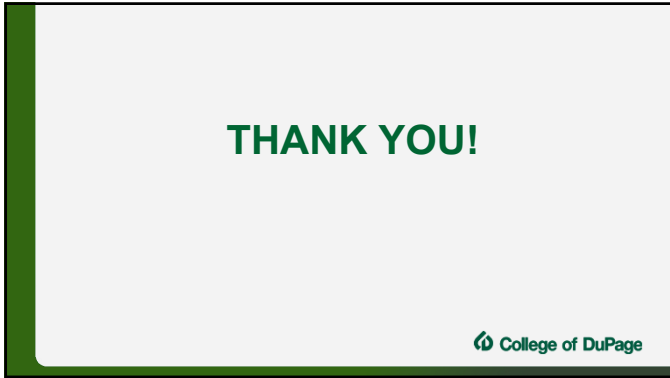
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Fiscal Data cont.

- Predicted monthly supplement
 - ❖ \$30,000
- Average monthly supplement
 - ❖ \$45,000

College of DuPage

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DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Grants Update

- Walter Johnson, Vice President, Institutional Advancement
- Marcia Frank, Grants Manager

BACKGROUND INFORMATION

This presentation provides an overview of the impact of grant funding that enables College of DuPage to bridge the gap in affordability and accessibility as well as achieve strategic goals.

Highlights

- **Grants history**
 - Rate of active grant projects has grown over 81% since 2019
 - Total of active grant funding achieved has grown 86% since 2019
 - Grants have provided over \$53 million in funding since 2019
 - The number of departments and programs in the college that are involved in grant activities has grown 73% since 2019, meaning more students, faculty, and staff are benefiting from grant funding.
- **Grant impact be seen in three sectors**
 - Student Benefits
 - Innovative new academic and training programs
 - Unique student engagement opportunities
 - Financial Benefits
 - Improved Equipment and Resources
 - Funding for construction
 - Energy efficiency efforts
 - Civic Benefits
 - Improved employer partnerships with specific workforce training programs
 - Community support services
 - Support of cultural arts programming offered at the college

Conclusion

In conclusion, grants provide pivotal support for community colleges. The financial impacts cover immediate funding benefits, cost efficiencies, and long-term growth strategies.

Education grants are essential for bridging the gap in affordability and accessibility, promoting diversity and fostering passion-driven learning. Grants will also enable the college to foster

innovation as the college looks to the future.
[FINAL Grants at COD - December 2024.pdf](#)

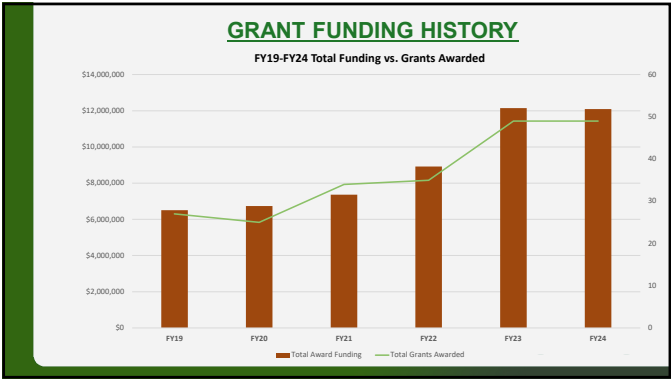
Grant Impact at College of DuPage

Marcia Frank
Grants Manager
Office of Institutional Advancement

Regular Board of Trustees Meeting
December 19, 2024

 College of DuPage

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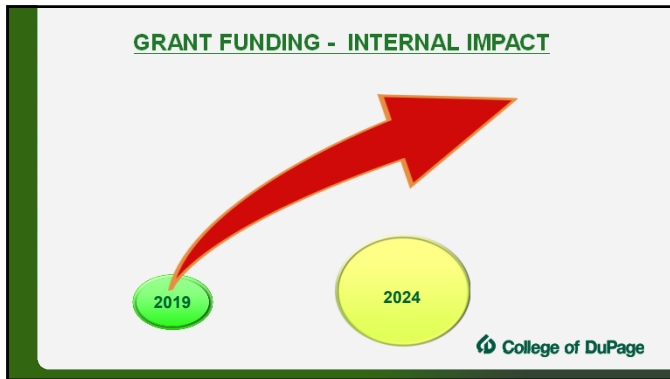


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GRANT FUNDING HISTORY

Fiscal Year	Number of Grants Awarded	Total Grant Funding
FY 2019	27	\$6,500,975
FY 2020	25	\$6,730,899
FY 2021	34	\$7,198,196
FY 2022	35	\$8,949,314
FY 2023	49	\$12,152,356
FY 2024	49	\$12,095,745
TOTAL	219	\$53,627,485

3



4

**IMPORTANCE OF GRANT FUNDING
SUPPORTING THE STRATEGIC LONG-RANGE PLAN**

- Student and faculty support
- Scale existing programs
- Institutional innovation
- Upgrade technology and infrastructure

College of DuPage

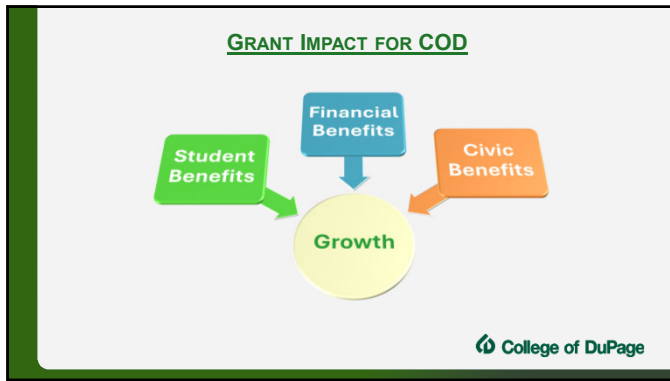
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Grant funds provide:

- ▶ Program and project personnel
- ▶ Scholarships for tuition, books, fees, and internships
- ▶ Community outreach
- ▶ New technology/equipment
- ▶ External contractors (i.e., artists for MAC)
- ▶ Professional development for faculty and staff
- ▶ Facility improvements (i.e., landscaping, classrooms)

College of DuPage

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Student Benefits

INNOVATIVE TRAINING

PACEMAP (Particle Accelerator Capabilities Enhancement and Modernization Apprenticeship Program)

RE-SEED (Recovery & Education – Skills Enhancement/Expansion with DuPage County Jail)

College of DuPage

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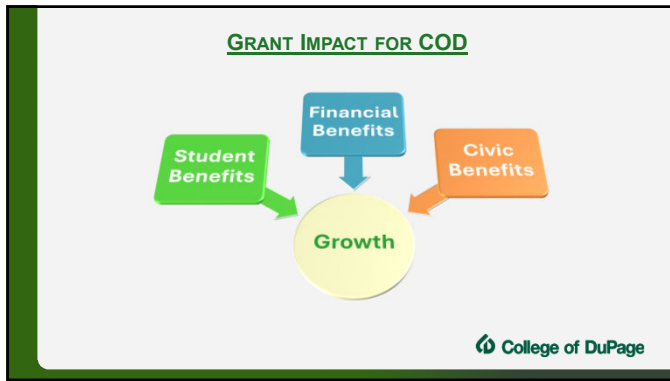
Student Benefits

UNIQUE ENGAGEMENT EXPERIENCES

*National Science Foundation:
Louis Stokes Alliances for Minority Participation in STEM*

College of DuPage

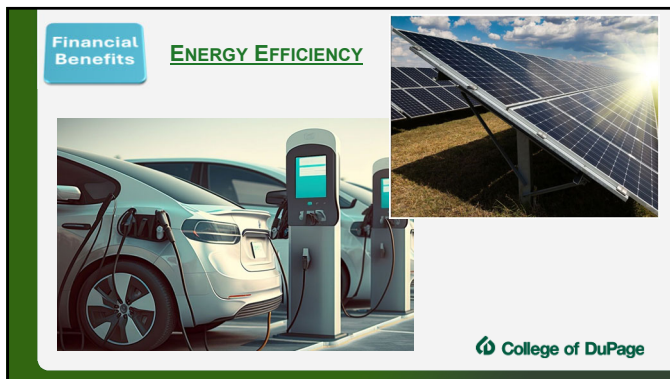
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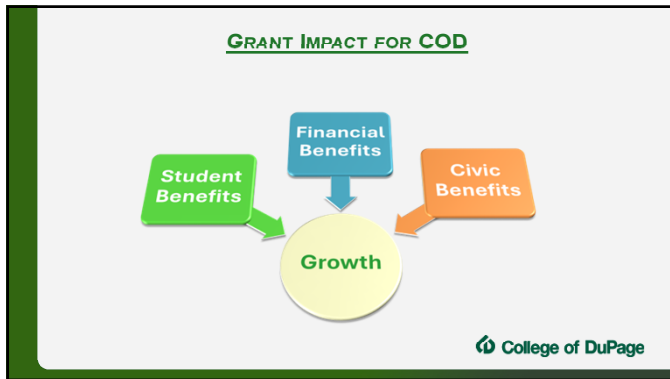
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12



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WORKFORCE DEVELOPMENT

Civic Benefits

Project Hire Ed Registered Apprenticeship

- Funded by over \$2.1 million in grants since inception
- 130 apprentices since 2019
- 38 regional employers
- 14 Dept. of Labor Registered Apprenticeship programs

College of DuPage

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COMMUNITY ENGAGEMENT

Civic Benefits

- Funded by grants since 1996
- 2023: over 2,300 federal returns prepared for underserved populations

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FACULTY & STAFF GRANT LEADERS			
Adult Education Dan Deasy	CTE/Workforce Janice Kuehnel Joe Aranki Ruth Boyle Bob Canella Ann Chambers Jonita Ellis Meg Frey Monica Hernandez Linda Jorynas Irene Kelly Danielle Kuglin-Seago David Leontra Bridget McFarland Laura Patey Channing Payne Stephanie Spencer Jose Wallace Andreas Vhellos	Education Amy Camp Kayla Chepyator Anne Farnum Lisa Hangelis Sue Kertry Lauren Kosow Nicole LaCognata Kia Loza Tamara McClan Jennifer McIntosh Rocio Olivera Kathleen Sead Jessica Sosnowski Lisa Stock Jean Zaar April Zawicki	Facilities Chris Woschlo Jay Gorgone
Advanced Manufacturing Bob Clark David Ellis Brenda Lange Jim Tumovich	Environment/Horticulture Shamir Agosonkar Anna Bakker Rebecca Bahr Bey Carlson Joe Cassidy Brian Clement Amy Hull Catie Matheny	Student Life Sylvia Donatelli Dennis Emano Shene Gustis Rebecca Harrington Nathanael Morris Samantha Salvato Melissa Schertz Stephanie Clark	STEM Kerim Baldwin Tony Chen Jen Cunningham Joseph DaSanto Felix Davis Cory DiCarlo Susan Fenwick Dejiang Liu Mohammad Morovati Marci Radenstrow Stephen Santello Paul Stravala David Smith Justin Wagner Emily White
Arts/WDCB Dan Bindert Cassie Farwell Diana Martinez Jon Nadel Jenny Sather Karl Schottle Justin Wille Jon Nadel	Nursing/Health Sciences Anna Campbell Kelly Diederich Colleen Gonzalez Jessica Lang Nora Silvia	Study Abroad Camila Fernandez Sue Kertry Maren McKellin	Athletics Ryan Kutter
Business/Accounting Maureen McBeth Mark Yahoudy	Police Kent Murslerman Jim Neith Raul Valladares	Extended Learning Tracy Kline Julie Konczyk	
Human Services Jason Form Andrea Polites Bruce Sewack Mark Rustall Nancy Ortiz-Romero			
Motion Picture/TV John Rangel Brian Carlson			

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Grants Team	
Grants Office Marcia Frank Andrew Luce Stephanie Poland Walter Johnson, V.P. Institutional Advancement	Grant Accounting Maki Jursinic (Senior Grant Accountant) Grace Wahler Tiana Baymon Sheila Wagner
Finance Scott Brady, CFO David Virgilio	Research & Analytics Jim Kostecki (Associate VP) Kayla Bandy Jennifer Matiassek Newton Suwe Daniel Taylor Yan Li
Financial Aid Daniela Servin-Garcia	

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Grant funds impact the college by supporting innovation and growth of programs and assist the college to achieve strategic long-range goals.

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, Disposal of Capital Assets, Tax Levy Collections, and Budgetary Position Additions.

REASON FOR CONSIDERATION

Provided for Board information.

BACKGROUND INFORMATION

- a) Schedule of Investments – This report is presented to the Board for information each month. It lists the Schedule of Investments for each of the College’s Funds. The report details the purchase and maturity dates and interest rate earned.
- b) General Fund – Budget and Expenditures – This report is presented to the Board for information each month. It lists the budget-to-actual results for the current fiscal year for the General Fund.
- c) Operating Cash Available to Pay Annual Operating Expenses – This report is presented to the Board for information each month. It shows the amount of operating cash and investments on hand and Board-approved fund balance restrictions compared to prior year annual operating expenses and presents the ratio of cash available to annual operating expenses.
- d) Disposal of Capital Assets - This report is presented to the Board for information on a quarterly basis (**August, November, February, May**). This report lists the reason for the disposal, location, number of items and their respective dollar values.
- e) Tax Levy Collections – This report is presented to the Board for discussion purposes on a quarterly basis (**July, October, January, April**). This report lists the tax receipts by counties and also by each of the funds that levy taxes.
- f) Budgetary Position Additions – This report is presented to the Board for information on a monthly basis. This report lists the positions that have been added after the Annual Budget

was adopted.

RECOMMENDATION

Provided for Board information; no action required.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

Scott Brady, CFO and Treasurer

David Virgilio, Controller

[2024.12.19 - Financial Statements for Information.pdf](#)

COLLEGE OF DUPAGE TREASURY PORTFOLIO OVERVIEW AS OF NOVEMBER 30, 2024

Overview of What the College Can Invest in

- Summary of authorized investment types and limitations

Item	Investment Types	Limitation of FMV of the total portfolio	
		Max. Aggregate	Max Single Issuer
1	US Treasury bonds, bills, notes	No limit	No limit
2	Fed. Agency bonds/notes	25% in callable, no limit in non-callable	No limit
3	Negotiable interest-bearing certificates of deposit	33.3%	5%
4	Commercial paper	33.3%	5%
5	Corporate notes 1-3 years	33.3%	5%
6	State and municipal bonds	33.3%	5%
7	Collateralized repurchase agreements	10.0%	No limit
8	Mutual funds in money market funds	No limit	20%
9	Mutual funds in short term corporate bonds funds	15.0%	5%
10	Illinois Trust, IL Funds, ISDLA Fund Plus	15.0%	No limit

Please refer to College Policy 2.13 for further detail.

- No more than 60% of the fair market value of the portfolio shall be invested in non-U.S. Treasury or U.S. Federal Agency securities
- The specific objectives of the policy prioritize safety over liquidity and return
- The policy prohibits direct investments in any derivatives and unregistered stock

Overview of Investment Performance

- For the month ended November 30, 2024, the College had an *average cash and investment* balance of \$322.3 million. The *average investment* balance was \$310.5 million.

	ME 10/31/24	ME 11/30/24	Fiscal YTD
Average Investment Balance (\$millions)	\$ 315.8	\$ 310.5	\$ 311.5
Interest Earned (Yield)	\$ 1,250,157	\$ 1,117,789	\$ 5,752,696
Annualized Yield %	4.75%	4.32%	4.43%
Realized Gain/(Loss)*	\$ (40,148)	\$ 34,809	\$ (285,891)
Yield + Realized Gain/(Loss)	\$ 1,210,009	\$ 1,152,598	\$ 5,466,805
Annualized Yield + Realized Gain/(Loss)%	4.60%	4.45%	4.21%
Unrealized Gain/(Loss)**	\$ (2,795,026)	\$ 20,711	\$ 2,734,173
Net Yield + Realized & Unrealized Gain/(Loss)	\$ (1,585,017)	\$ 1,173,309	\$ 8,200,978
Annualized %	-6.02%	4.53%	6.32%

*Realized gain of \$38,809 reported in this month is due to maturity of the securities that were sold above costs offset by the securities that were purchased at a premium. The College buys a security at a discount when its coupon rate is favorable to earn higher interest income over the life of the security.

**Unrealized gains/losses from PFM portfolios due mainly to market price fluctuations. Given high quality of assets, if held to term losses are unlikely.

1 – Return, here and on following pages, calculated by: (total income plus realized & unrealized gain/loss)/average period portfolio balance.

2 – The average period balance is calculated using the total balance at the beginning and at the end of that period.

3 – College owns certain securities, including commercial paper, which are bought at a discount or premium and pay interest when matured.

Investment Monthly Balance Summary

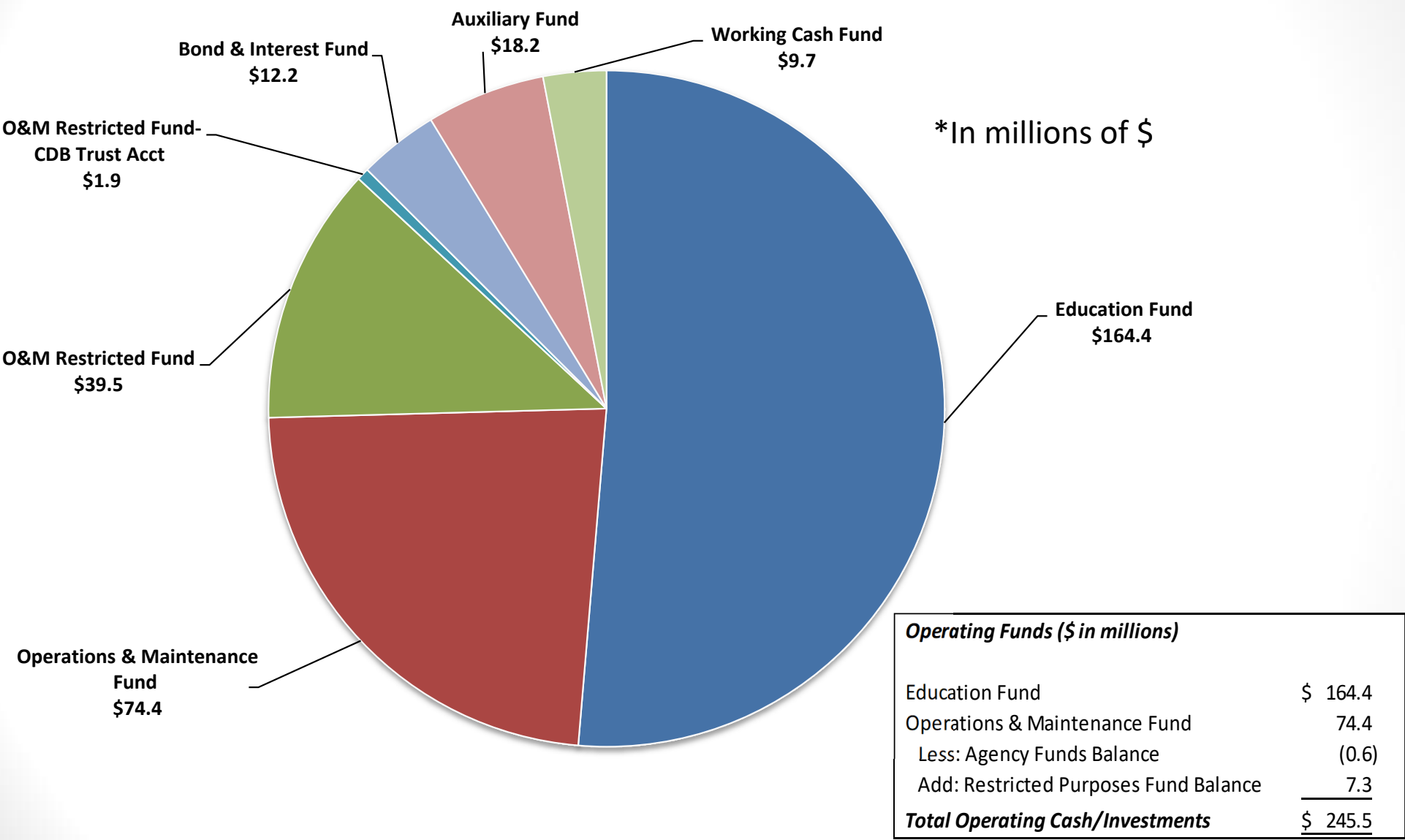
- \$320.3 million cash and investment balance at month-end

Monthly Ending Balances (\$ millions)

	<u>6/30/24</u>	<u>11/30/24</u>	<u>Change: 6/30/24 to Month-End</u>
PFM Asset Management	\$ 299.6	\$ 310.7	\$ 11.1
US Bank/IL Funds	<u>0.4</u>	<u>-</u>	<u>(0.4)</u>
Subtotal	300.0	310.7	10.7
Cash & Cash Equivalents	<u>26.6</u>	<u>9.6</u>	<u>(17.0)</u>
Total Cash & Investments	<u>\$ 326.6</u>	<u>\$ 320.3</u>	<u>\$ (6.3)</u>

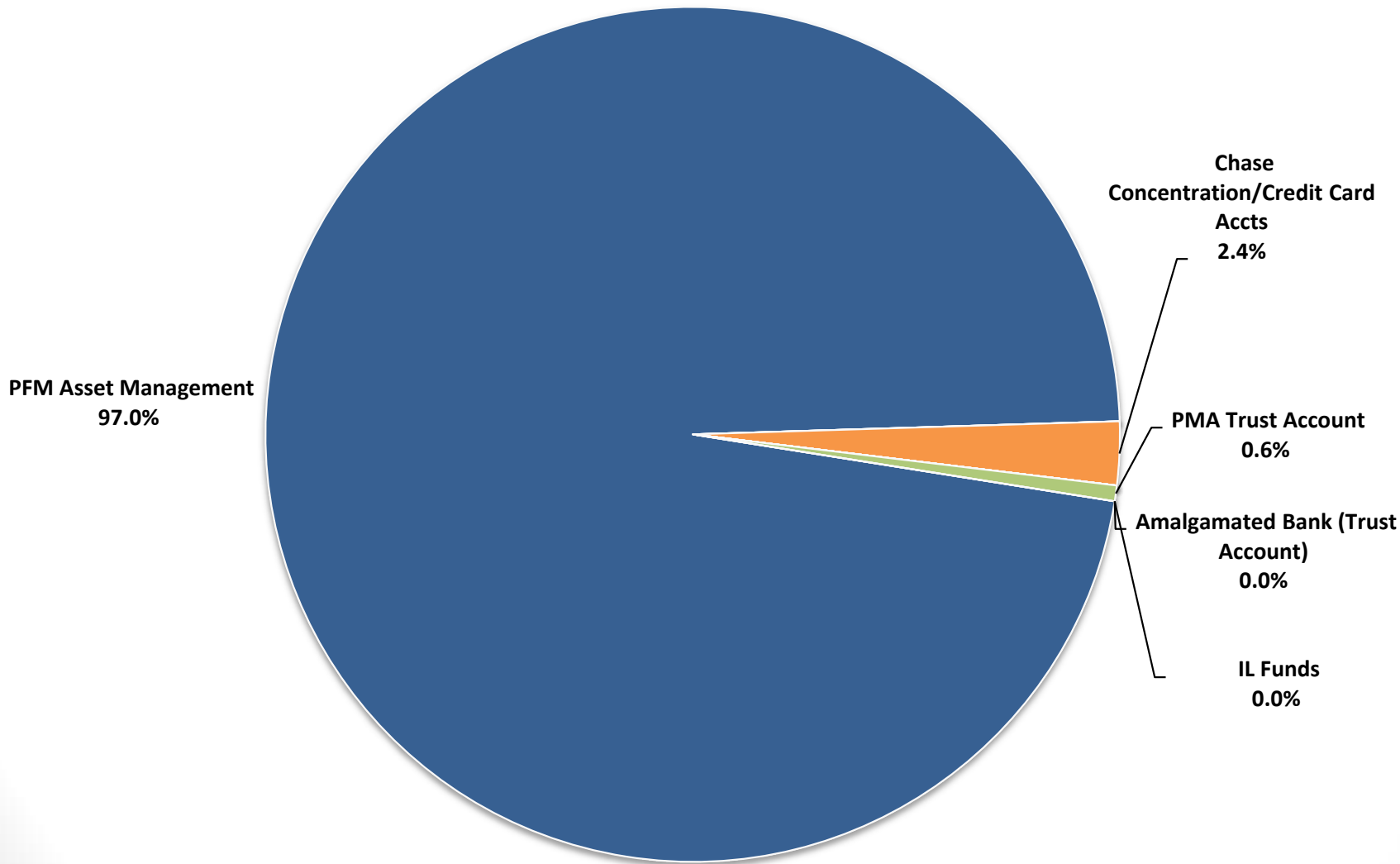
November 30, 2024 Portfolio Overview:

Assets by Fund Allocation (\$320.3 MM total)



Note: Cash and investments held in College of DuPage’s name. For accounting purposes, cash and investments are held in the Education Fund and allocated to other funds.

November 30, 2024 Portfolio Overview:
Assets by Location/Firm (\$320.3 MM total)

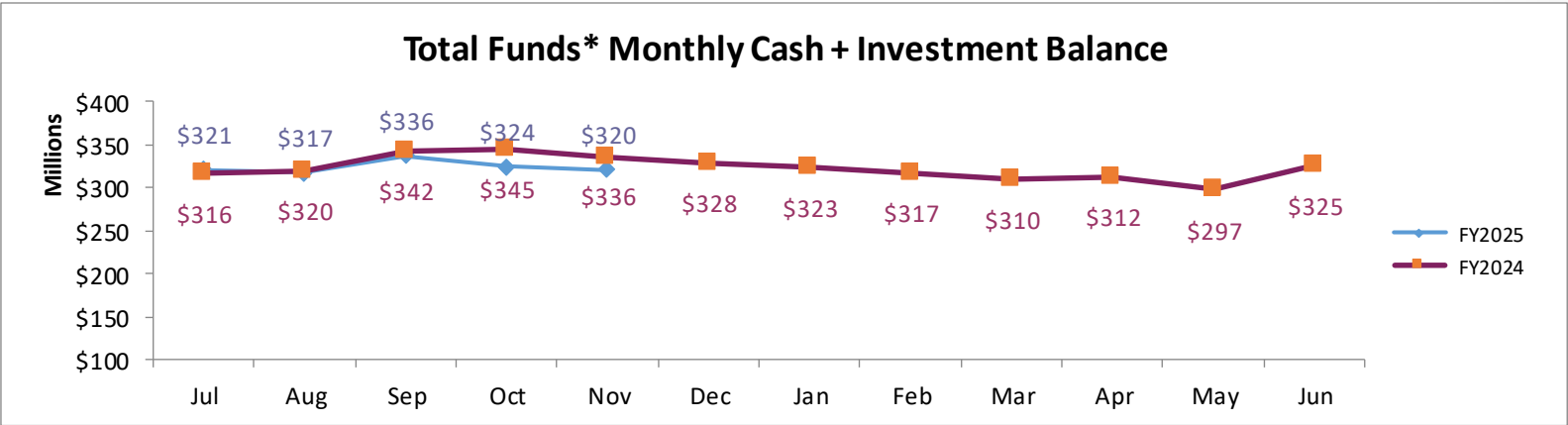


November 30, 2024 Portfolio Overview:

Assets by Investment Type (\$310.7 MM investment total)

Policy 2.13 Authorized Invest. Type	Holding Type	Balance	% of Total Investments	% Limitation per Policy 2.13	In Compliance? (Yes/No)
PFM Asset Management LLC					
1, 2	Treasuries / Fed Agency Bond / Note (Non-Callable)	\$ 168,180,582	54.13%	None	Y
2	Fed Agency Bond / Note (Callable)	4,984,852	1.60%	25.0%	Y
2	Fed Agency Commercial Mortgage-Backed Securities	20,865,404	6.72%	None	Y
4	Commercial Paper	9,942,610	3.20%	33.3%	Y
5	Corporate Notes (1-3 Years)	73,747,933	23.74%	33.3%	Y
10	Operating Pool - Illinois Portfolio, IIIT Class*	19,150,802	6.16%	15.0%	Y
9	Corporate Investment Grade Short Term Bond Funds	13,813,800	4.45%	15.0%	Y
10	U.S. Bank (IL Funds)	-	0.00%	15.0%	Y
Total Investments		\$ 310,685,982	100.0%		

Monthly Trends



Total Funds*					
FY2024 Key Revenue & Expenditure					
Seasonality Chart					
	Property Tax	Tuition & Fee	Salary	Debt Service	Cash + Investment
	Revenue	Revenue	Expense	Expense	Balance As Of
Jul 2023	\$ 1,296,665	\$ 24,343,639	\$ 7,062,694	\$ 568,875	\$ 315,605,662
Aug	5,202,887	12,945,249	7,673,126	-	319,512,522
Sep	34,943,279	1,304,690	10,250,897	-	342,180,372
Oct	690,163	1,224,253	10,919,372	-	345,016,477
Nov	2,003,340	11,656,238	10,931,841	1,898,830	336,236,294
Dec	3,779,759	7,754,138	15,337,808	4,508,875	328,350,876
Jan 2024	-	9,465,211	8,912,517	-	322,561,340
Feb	1,304,978	1,196,096	10,641,454	-	317,198,893
Mar	3,736,408	1,934,592	11,313,426	-	309,564,602
Apr	5,824	2,139,730	11,170,487	-	312,226,312
May	8,292,163	1,901,874	13,792,119	13,832,550	296,799,260
Jun 2024	41,698,733	248,975	9,162,344	-	325,137,835
Total FY24	\$ 102,954,198	\$ 76,114,685	\$ 127,168,087	\$ 20,809,130	\$ 325,137,835

Total Funds*					
FY2025 Key Revenue & Expenditure					
Seasonality Chart					
	Property Tax	Tuition &	Salary	Debt Service	Cash + Investment
	Revenue	Fee Revenue	Expense	Expense	Balance As Of
Jul 2024	\$ 2,634,221	\$ 28,776,735	\$ 7,738,614	\$ 470,375	\$ 320,708,480
Aug	3,479,213	13,187,805	8,181,814	-	317,469,595
Sep	40,251,311	1,670,947	11,242,845	-	336,286,152
Oct	329,466	(388,281)	11,856,379	-	324,296,592
Nov	704,830	15,925,262	17,897,199	1,594,050	320,267,580
Dec	-	-	-	-	-
Jan 2025	-	-	-	-	-
Feb	-	-	-	-	-
Mar	-	-	-	-	-
Apr	-	-	-	-	-
May	-	-	-	-	-
Jun 2025	-	-	-	-	-
Total FY25	\$ 47,399,041	\$ 59,172,468	\$ 56,916,851	\$ 2,064,425	\$ 320,267,580

*t 31 / funds = Funds 01-07, 10

APPENDIX:
NOVEMBER 30, 2024
PFM ASSET MANAGEMENT
PORTFOLIO SUMMARY



College of DuPage

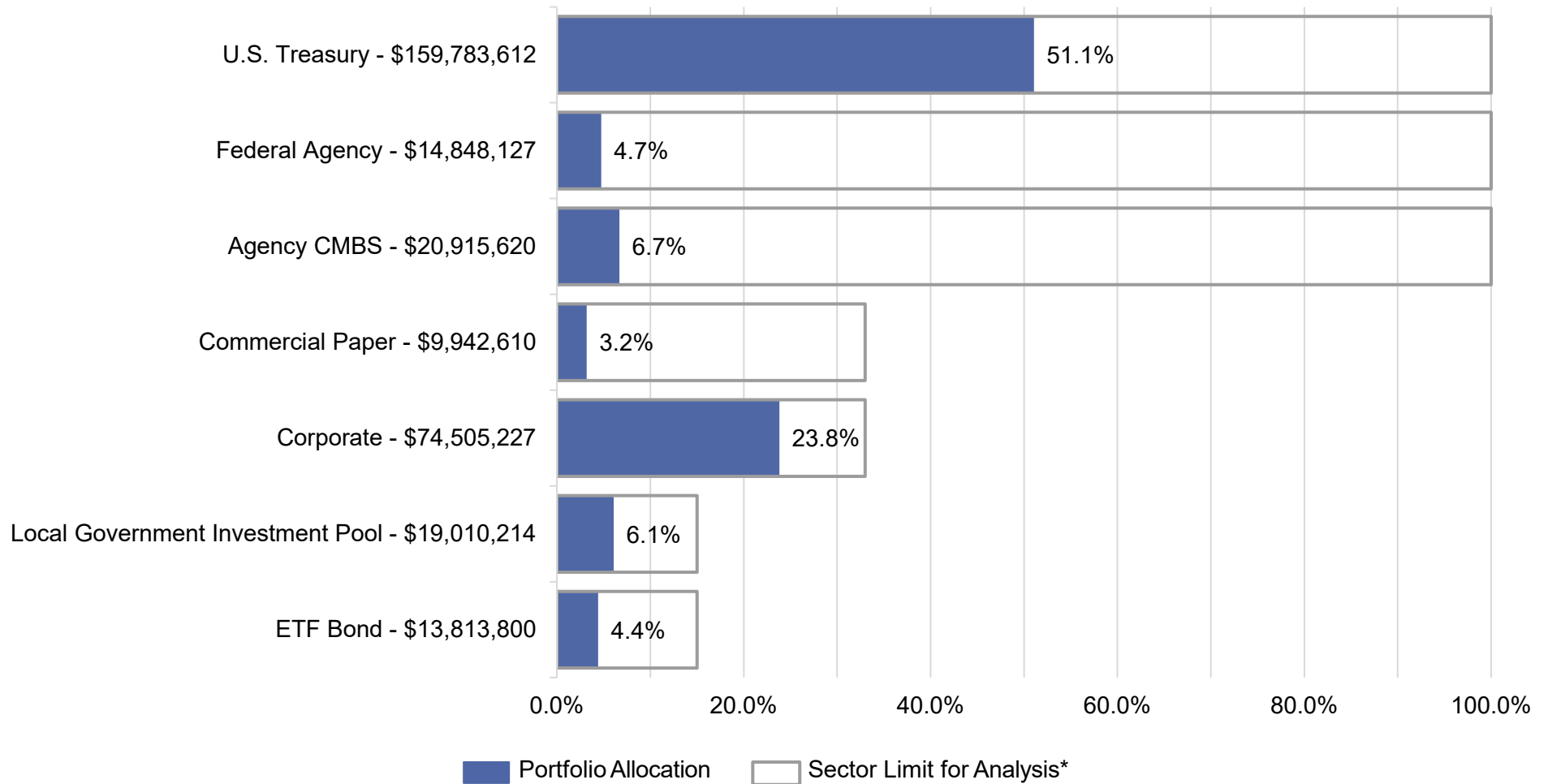
Monthly Investment Review For the Month Ended November 30, 2024

Client Management Team	PFM Asset Management A division of U.S. Bancorp Asset Management, Inc	
Jeffrey K. Schroeder, Managing Director Matthew Hanigan, Senior Managing Consultant Christopher Harris, Director Amber Cannegieter, Key Account Manager	209 South LaSalle MK-IL-RY2C Chicago, IL 60604 331-278-8382	213 Market Street Harrisburg, PA 17101-2141 717-232-2723

NOT FDIC INSURED : NO BANK GUARANTEE : MAY LOSE VALUE

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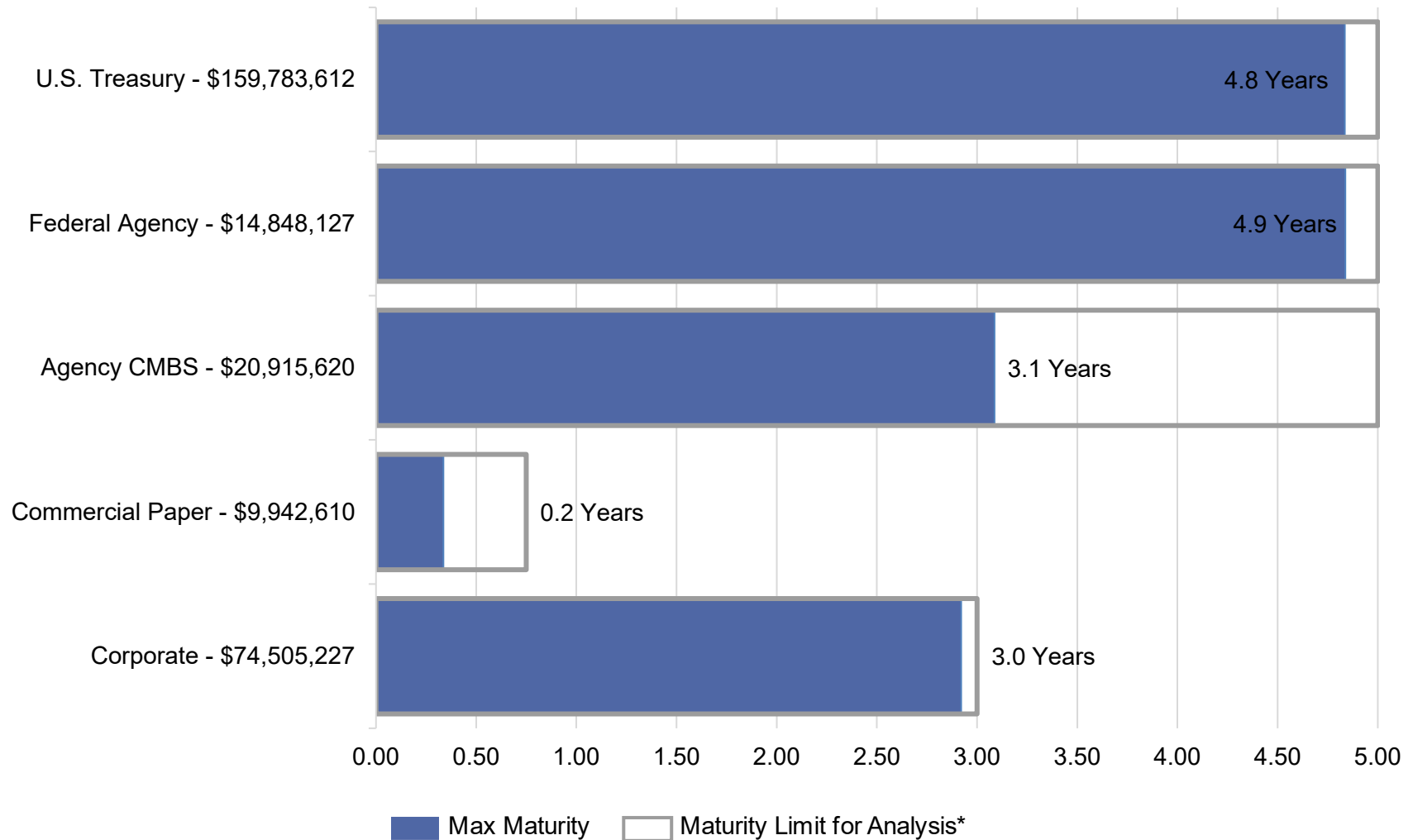
Sector Allocation Analytics



For informational/analytical purposes only and is not provided for compliance assurance. Includes accrued interest.

*Sector Limit for Analysis is as derived from our interpretation of your most recent Investment Policy as provided.

Max Maturity Analytics



For informational/analytical purposes only and is not provided for compliance assurance. Includes accrued interest and excludes balances invested in overnight funds.

*Maturity Limit for Analysis is derived from our interpretation of your most recent Investment Policy as provided.

Mortgage-backed securities and asset-backed securities, if any, limit is based on weighted average life, if applicable. Callable securities, if any, limit is based on maturity date.

Issuer Diversification

Security Type / Issuer	Market Value (%)	S&P / Moody's / Fitch
U.S. Treasury	54.4%	
United States Treasury	54.4%	AA / Aaa / AA
Federal Agency	5.1%	
Federal Agricultural Mortgage Corp	0.1%	NR / NR / NR
Federal Farm Credit Banks Funding Corp	1.3%	AA / Aaa / AA
Federal Home Loan Banks	2.4%	AA / Aaa / NR
Federal Home Loan Mortgage Corp	0.9%	AA / Aaa / AA
Federal National Mortgage Association	0.2%	AA / Aaa / AA
Tennessee Valley Authority	0.2%	AA / Aaa / AA
Agency CMBS	7.1%	
Federal Home Loan Mortgage Corp	6.7%	AA / Aaa / AA
Federal National Mortgage Association	0.4%	AA / Aaa / AA
Commercial Paper	3.4%	
Groupe BPCE	1.7%	A / Aa / A
Mitsubishi UFJ Financial Group Inc	1.7%	A / Aa / A
Corporate	25.4%	
Air Products and Chemicals Inc	0.1%	A / A / NR
Amazon.com Inc	0.7%	AA / A / AA
ANZ Group Holdings Ltd	0.7%	AA / Aa / AA
Apple Inc	0.8%	AA / Aaa / NR
Bank of America Corp	0.6%	A / Aa / AA
Bank of New York Mellon Corp	0.8%	A / Aa / AA
Bayerische Motoren Werke AG	1.2%	A / A / NR
BP PLC	0.4%	A / A / A
Bristol-Myers Squibb Co	0.4%	A / A / NR
Caterpillar Inc	0.6%	A / A / A
Cintas Corp	0.2%	A / A / NR

Security Type / Issuer	Market Value (%)	S&P / Moody's / Fitch
Corporate	25.4%	
Cisco Systems Inc	0.5%	AA / A / NR
Citigroup Inc	1.3%	A / A / A
Commonwealth Bank of Australia	1.0%	AA / Aa / AA
Cooperatieve Rabobank UA	1.0%	A / Aa / AA
Deere & Co	1.1%	A / A / A
Duke Energy Corp	0.2%	A / A / NR
Emerson Electric Co	0.1%	A / A / NR
Exelon Corp	0.1%	A / A / A
Exxon Mobil Corp	0.6%	AA / Aa / NR
Franklin Resources Inc	0.2%	A / A / NR
General Dynamics Corp	0.6%	A / A / NR
Goldman Sachs Group Inc	0.3%	BBB / A / A
Home Depot Inc	0.9%	A / A / A
Honda Motor Co Ltd	0.8%	A / A / NR
Johnson & Johnson	0.3%	AAA / Aaa / NR
JPMorgan Chase & Co	1.0%	A / A / AA
Kenvue Inc	0.3%	A / A / NR
Mastercard Inc	0.1%	A / Aa / NR
Mercedes-Benz Group AG	0.8%	A / A / A
Merck & Co Inc	0.1%	A / A / NR
Morgan Stanley	0.9%	A / Aa / AA
National Australia Bank Ltd	0.5%	AA / Aa / NR
National Rural Utilities Cooperative Fi	0.3%	A / A / A
PACCAR Inc	0.1%	A / A / NR
PepsiCo Inc	0.7%	A / A / NR
Pfizer Inc	0.2%	A / A / NR

Ratings shown are calculated by assigning a numeral value to each security rating, then calculating a weighted average rating for each security type / issuer category using all available security ratings, excluding Not-Rated (NR) ratings. For security type / issuer categories where a rating from the applicable NRSRO is not available, a rating of NR is assigned. Includes accrued interest and excludes balances invested in overnight funds.

Issuer Diversification

Security Type / Issuer	Market Value (%)	S&P / Moody's / Fitch
Corporate	25.4%	
Progressive Corp	0.4%	A / A / A
Southern Co	0.1%	A / A / A
State Street Corp	1.0%	A / Aa / AA
Toyota Motor Corp	0.6%	A / A / A
United Parcel Service Inc	0.1%	A / A / NR
UnitedHealth Group Inc	0.3%	A / A / A
Visa Inc	0.7%	AA / Aa / NR
Walmart Inc	0.3%	AA / Aa / AA
Wells Fargo & Co	1.5%	A / Aa / AA
WW Grainger Inc	0.0%	A / A / NR
ETF Bond	4.7%	
State Street Corp	4.7%	NR / NR / NR
Total	100.0%	

Ratings shown are calculated by assigning a numeral value to each security rating, then calculating a weighted average rating for each security type / issuer category using all available security ratings, excluding Not-Rated (NR) ratings. For security type / issuer categories where a rating from the applicable NRSRO is not available, a rating of NR is assigned. Includes accrued interest and excludes balances invested in overnight funds.

Certificate of Compliance

During the reporting period ended November 30, 2024, the account(s) managed by PFM Asset Management ("PFMAM") were in compliance with the applicable investment policy and guidelines as furnished to PFMAM.

Acknowledged : *PFM Asset Management, a division of U.S. Bancorp Asset Management, Inc.*

Note: Pre- and post-trade compliance for the account(s) managed by PFM Asset Management is provided via Bloomberg Financial LP Asset and Investment Management ("AIM").

Important Disclosures

This material is for general information purposes only and is not intended to provide specific advice or a specific recommendation, as it was prepared without regard to any specific objectives or financial circumstances.

PFMAM professionals have exercised reasonable professional care in the preparation of this performance report. Information in this report is obtained from sources external to PFMAM and is generally believed to be reliable and available to the public; however, we cannot guarantee its accuracy, completeness or suitability. We rely on the client's custodian for security holdings and market values. Transaction dates reported by the custodian may differ from money manager statements. While efforts are made to ensure the data contained herein is accurate and complete, we disclaim all responsibility for any errors that may occur. References to particular issuers are for illustrative purposes only and are not intended to be recommendations or advice regarding such issuers. Fixed income manager and index characteristics are gathered from external sources. When average credit quality is not available, it is estimated by taking the market value weights of individual credit tiers on the portion of the strategy rated by a NRSRO.

It is not possible to invest directly in an index. The index returns shown throughout this material do not represent the results of actual trading of investor assets. Third-party providers maintain the indices shown and calculate the index levels and performance shown or discussed. Index returns do not reflect payment of any sales charges or fees an investor would pay to purchase the securities they represent. The imposition of these fees and charges would cause investment performance to be lower than the performance shown.

The views expressed within this material constitute the perspective and judgment of PFMAM at the time of distribution and are subject to change. Any forecast, projection, or prediction of the market, the economy, economic trends, and equity or fixed-income markets are based upon certain assumptions and current opinion as of the date of issue and are also subject to change. Some, but not all assumptions are noted in the report. Assumptions may or may not be proven correct as actual events occur, and results may depend on events outside of your or our control. Changes in assumptions may have a material effect on results. Opinions and data presented are not necessarily indicative of future events or expected performance.

PFM Asset Management serves clients in the public sector and is a division of U.S. Bancorp Asset Management, Inc., which is the legal entity providing investment advisory services. U.S. Bancorp Asset Management, Inc. is a registered investment adviser, a direct subsidiary of U.S. Bank N.A. and an indirect subsidiary of U.S. Bancorp. U.S. Bank N.A. is not responsible for and does not guarantee the products, services, or performance of U.S. Bancorp Asset Management, Inc. The information contained is not an offer to purchase or sell any securities. Additional applicable regulatory information is available upon request.

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Managed Account Summary Statement

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Transaction Summary - Money Market		Transaction Summary - Managed Account		Account Total	
Opening Market Value	\$510,824.15	Opening Market Value	\$227,619,606.83	Opening Market Value	\$228,130,430.98
Purchases	7,899,007.75	Maturities/Calls	(6,934.91)		
Redemptions	(8,360,427.79)	Principal Dispositions	(3,121,614.26)		
		Principal Acquisitions	3,881,822.00		
		Unsettled Trades	0.00		
		Change in Current Value	58,344.66		
Closing Market Value	\$49,404.11	Closing Market Value	\$228,431,224.32	Closing Market Value	\$228,480,628.43
Dividend	1,456.12				

Earnings Reconciliation (Cash Basis) - Managed Account		Cash Balance	
Interest/Dividends/Coupons Received	827,542.18	Closing Cash Balance	\$0.00
Less Purchased Interest Related to Interest/Coupons	(6,726.13)		
Plus Net Realized Gains/Losses	61,512.00		
Total Cash Basis Earnings	\$882,328.05		

Earnings Reconciliation (Accrual Basis)	Managed Account	Total	Cash Transactions Summary- Managed Account	
Ending Amortized Value of Securities	228,775,587.67	228,824,991.78	Maturities/Calls	0.00
Ending Accrued Interest	1,813,380.74	1,813,380.74	Sale Proceeds	7,036,804.65
Plus Proceeds from Sales	3,130,010.01	11,490,437.80	Coupon/Interest/Dividend Income	810,039.29
Plus Proceeds of Maturities/Calls/Principal Payments	6,934.91	6,934.91	Principal Payments	6,934.91
Plus Coupons/Dividends Received	810,039.29	810,039.29	Security Purchases	(8,347,561.80)
Less Cost of New Purchases	(3,883,187.74)	(11,782,195.49)	Net Cash Contribution	493,782.95
Less Beginning Amortized Value of Securities	(227,948,110.58)	(228,458,934.73)	Reconciling Transactions	0.00
Less Beginning Accrued Interest	(1,956,888.32)	(1,956,888.32)		
Dividends	0.00	1,456.12		
Total Accrual Basis Earnings	\$747,765.98	\$749,222.10		



Portfolio Summary and Statistics

For the Month Ending **November 30, 2024**

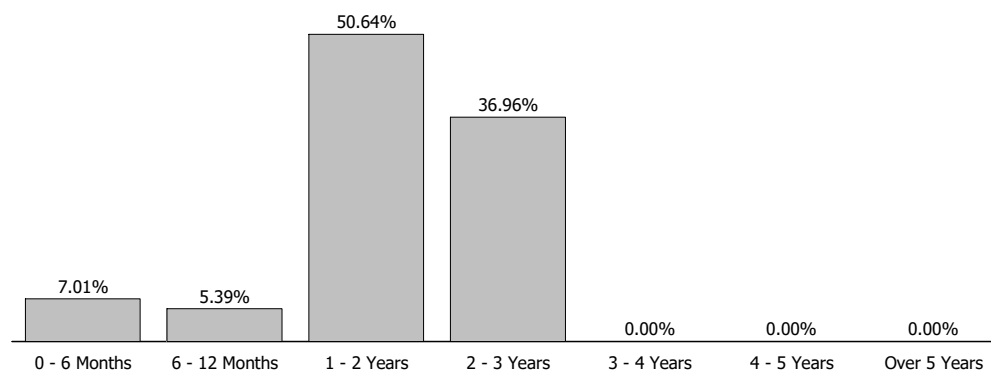
College Of Dupage - Operating Account - 450579 - (40968452)

Account Summary

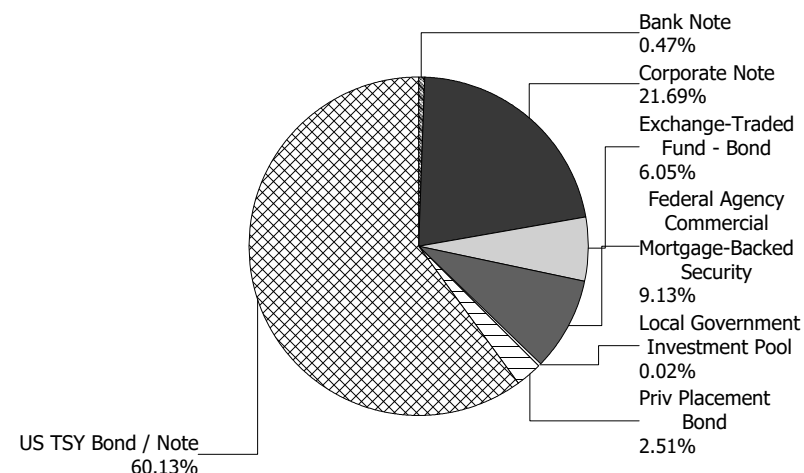
Description	Par Value	Market Value	Percent
U.S. Treasury Bond / Note	138,075,000.00	137,368,800.71	60.12
Federal Agency Commercial Mortgage-Backed Security	21,605,223.87	20,865,403.58	9.13
Exchange-Traded Fund - Bond	460,000.00	13,813,800.00	6.05
Corporate Note	55,590,000.00	55,307,286.74	24.21
Bank Note	1,065,000.00	1,075,933.29	0.47
Managed Account Sub-Total	216,795,223.87	228,431,224.32	99.98%
Accrued Interest		1,813,380.74	
Total Portfolio	216,795,223.87	230,244,605.06	
Illinois Portfolio, IIIT Class	49,404.11	49,404.11	0.02
Total Investments	216,844,627.98	230,294,009.17	100.00%

Unsettled Trades **0.00** **0.00**

Maturity Distribution



Sector Allocation



Characteristics

Yield to Maturity at Cost	4.29%
Yield to Maturity at Market	4.33%
Weighted Average Days to Maturity	673



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B DTD 10/31/2018 3.000% 10/31/2025	9128285J5	3,875,000.00	AA+	Aaa	04/18/23	04/19/23	3,780,546.88	4.02	9,955.11	3,840,931.59	3,827,411.13
US TREASURY N/B DTD 01/31/2024 4.250% 01/31/2026	91282CJV4	2,600,000.00	AA+	Aaa	02/20/24	02/22/24	2,583,445.31	4.60	36,933.42	2,589,885.76	2,597,459.80
US TREASURY N/B DTD 02/16/2016 1.625% 02/15/2026	912828P46	250,000.00	AA+	Aaa	03/12/21	03/15/21	258,390.12	0.93	1,192.26	252,057.87	242,226.50
US TREASURY N/B DTD 02/16/2016 1.625% 02/15/2026	912828P46	250,000.00	AA+	Aaa	03/18/21	03/19/21	258,117.28	0.95	1,192.26	251,995.38	242,226.50
US TREASURY N/B DTD 02/16/2016 1.625% 02/15/2026	912828P46	250,000.00	AA+	Aaa	03/22/21	03/23/21	258,335.52	0.93	1,192.26	252,053.61	242,226.50
US TREASURY N/B DTD 02/16/2016 1.625% 02/15/2026	912828P46	500,000.00	AA+	Aaa	03/30/21	03/31/21	515,449.96	0.97	2,384.51	503,823.47	484,453.00
US TREASURY N/B DTD 02/16/2016 1.625% 02/15/2026	912828P46	1,000,000.00	AA+	Aaa	03/09/21	03/10/21	1,034,828.05	0.90	4,769.02	1,008,518.67	968,906.00
US TREASURY N/B DTD 02/28/2019 2.500% 02/28/2026	9128286F2	2,225,000.00	AA+	Aaa	05/01/23	05/03/23	2,144,169.92	3.87	14,136.74	2,189,441.03	2,177,198.10
US TREASURY N/B DTD 04/17/2023 3.750% 04/15/2026	91282CGV7	2,150,000.00	AA+	Aaa	05/16/23	05/18/23	2,148,152.34	3.78	10,410.37	2,149,130.92	2,134,967.20
US TREASURY N/B DTD 04/17/2023 3.750% 04/15/2026	91282CGV7	4,000,000.00	AA+	Aaa	04/18/23	04/19/23	3,982,343.75	3.91	19,368.13	3,991,915.64	3,972,032.00
US TREASURY N/B DTD 04/30/2021 0.750% 04/30/2026	91282CBW0	500,000.00	AA+	Aaa	05/27/21	05/28/21	498,876.38	0.80	321.13	499,678.16	476,035.00
US TREASURY N/B DTD 04/30/2021 0.750% 04/30/2026	91282CBW0	1,000,000.00	AA+	Aaa	05/10/21	05/11/21	999,549.31	0.76	642.27	999,872.12	952,070.00
US TREASURY N/B DTD 04/30/2021 0.750% 04/30/2026	91282CBW0	1,000,000.00	AA+	Aaa	05/12/21	05/13/21	995,377.90	0.85	642.27	998,687.05	952,070.00
US TREASURY N/B DTD 05/15/2023 3.625% 05/15/2026	91282CHB0	2,675,000.00	AA+	Aaa	06/12/23	06/13/23	2,629,754.88	4.25	4,285.91	2,652,525.85	2,651,280.78



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B DTD 05/15/2023 3.625% 05/15/2026	91282CHB0	4,250,000.00	AA+	Aaa	06/01/23	06/05/23	4,207,832.03	3.98	6,809.39	4,229,210.21	4,212,315.25
US TREASURY N/B DTD 06/01/2021 0.750% 05/31/2026	91282CCF6	1,000,000.00	AA+	Aaa	06/03/21	06/04/21	996,480.53	0.82	20.60	998,945.32	949,414.00
US TREASURY N/B DTD 06/01/2021 0.750% 05/31/2026	91282CCF6	1,000,000.00	AA+	Aaa	06/16/21	06/17/21	995,569.06	0.84	20.60	998,662.64	949,414.00
US TREASURY N/B DTD 06/01/2021 0.750% 05/31/2026	91282CCF6	1,000,000.00	AA+	Aaa	06/18/21	06/21/21	993,158.15	0.89	20.60	997,930.39	949,414.00
US TREASURY N/B DTD 06/15/2023 4.125% 06/15/2026	91282CHH7	3,200,000.00	AA+	Aaa	06/29/23	06/30/23	3,178,000.00	4.37	60,950.82	3,188,582.79	3,193,750.40
US TREASURY N/B DTD 07/17/2023 4.500% 07/15/2026	91282CHM6	3,300,000.00	AA+	Aaa	08/03/23	08/04/23	3,292,265.63	4.59	56,091.03	3,295,751.85	3,313,018.50
US TREASURY N/B DTD 07/17/2023 4.500% 07/15/2026	91282CHM6	4,500,000.00	AA+	Aaa	08/01/23	08/03/23	4,491,562.50	4.57	76,487.77	4,495,369.95	4,517,752.50
US TREASURY N/B DTD 07/31/2024 4.375% 07/31/2026	91282CLB5	3,400,000.00	AA+	Aaa	08/01/24	08/05/24	3,414,875.00	4.14	49,718.07	3,412,551.92	3,407,170.60
US TREASURY N/B DTD 08/15/2016 1.500% 08/15/2026	9128282A7	1,000,000.00	AA+	Aaa	08/25/21	08/26/21	1,031,942.70	0.84	4,402.17	1,010,946.75	955,625.00
US TREASURY N/B DTD 08/15/2023 4.375% 08/15/2026	91282CHU8	1,750,000.00	AA+	Aaa	09/19/23	09/22/23	1,729,765.63	4.81	22,469.43	1,738,104.18	1,754,238.50
US TREASURY N/B DTD 08/15/2023 4.375% 08/15/2026	91282CHU8	1,925,000.00	AA+	Aaa	09/07/23	09/12/23	1,907,780.27	4.70	24,716.37	1,914,971.28	1,929,662.35
US TREASURY N/B DTD 08/15/2023 4.375% 08/15/2026	91282CHU8	3,000,000.00	AA+	Aaa	09/12/23	09/15/23	2,971,757.81	4.72	38,519.02	2,983,505.50	3,007,266.00
US TREASURY N/B DTD 08/31/2021 0.750% 08/31/2026	91282CCW9	750,000.00	AA+	Aaa	09/23/21	09/24/21	743,954.84	0.92	1,429.56	747,859.70	706,523.25
US TREASURY N/B DTD 08/31/2021 0.750% 08/31/2026	91282CCW9	1,000,000.00	AA+	Aaa	09/16/21	09/17/21	995,480.74	0.84	1,906.08	998,406.14	942,031.00



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B DTD 09/15/2023 4.625% 09/15/2026	91282CHY0	4,000,000.00	AA+	Aaa	10/04/23	10/05/23	3,966,250.00	4.94	39,350.83	3,978,955.75	4,027,188.00
US TREASURY N/B DTD 09/30/2024 3.500% 09/30/2026	91282CLP4	500,000.00	AA+	Aaa	10/22/24	10/23/24	495,039.06	4.04	2,980.77	495,305.68	493,769.50
US TREASURY N/B DTD 10/16/2023 4.625% 10/15/2026	91282CJC6	650,000.00	AA+	Aaa	11/06/23	11/08/23	648,197.27	4.73	3,881.70	648,823.32	654,798.95
US TREASURY N/B DTD 10/16/2023 4.625% 10/15/2026	91282CJC6	2,000,000.00	AA+	Aaa	11/07/23	11/10/23	1,994,375.00	4.73	11,943.68	1,996,322.88	2,014,766.00
US TREASURY N/B DTD 11/15/2023 4.625% 11/15/2026	91282CJK8	7,750,000.00	AA+	Aaa	12/07/23	12/11/23	7,815,996.09	4.31	15,842.54	7,794,995.34	7,810,550.75
US TREASURY N/B DTD 12/15/2023 4.375% 12/15/2026	91282CJP7	2,000,000.00	AA+	Aaa	01/04/24	01/09/24	2,014,531.25	4.11	40,403.01	2,010,287.35	2,007,032.00
US TREASURY N/B DTD 12/15/2023 4.375% 12/15/2026	91282CJP7	4,000,000.00	AA+	Aaa	01/03/24	01/05/24	4,025,937.50	4.14	80,806.01	4,018,299.20	4,014,064.00
US TREASURY N/B DTD 01/16/2024 4.000% 01/15/2027	91282CJT9	4,000,000.00	AA+	Aaa	01/19/24	01/23/24	3,984,531.25	4.14	60,434.78	3,988,794.55	3,985,780.00
US TREASURY N/B DTD 01/16/2024 4.000% 01/15/2027	91282CJT9	4,000,000.00	AA+	Aaa	02/02/24	02/07/24	3,984,062.50	4.14	60,434.78	3,988,296.74	3,985,780.00
US TREASURY N/B DTD 02/15/2024 4.125% 02/15/2027	91282CKA8	4,000,000.00	AA+	Aaa	03/07/24	03/12/24	3,982,031.25	4.29	48,423.91	3,986,261.09	3,995,624.00
US TREASURY N/B DTD 02/15/2024 4.125% 02/15/2027	91282CKA8	4,000,000.00	AA+	Aaa	03/19/24	03/20/24	3,958,750.00	4.51	48,423.91	3,968,214.52	3,995,624.00
US TREASURY N/B DTD 03/15/2024 4.250% 03/15/2027	91282CKE0	5,000,000.00	AA+	Aaa	04/01/24	04/03/24	4,964,257.81	4.51	45,200.28	4,971,879.37	5,009,570.00
US TREASURY N/B DTD 04/15/2024 4.500% 04/15/2027	91282CKJ9	2,225,000.00	AA+	Aaa	05/08/24	05/13/24	2,215,265.63	4.66	12,928.23	2,217,010.79	2,242,034.60
US TREASURY N/B DTD 05/15/2024 4.500% 05/15/2027	91282CKR1	1,000,000.00	AA+	Aaa	05/15/24	05/20/24	997,812.50	4.58	1,988.95	998,180.32	1,008,008.00



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B DTD 05/15/2024 4.500% 05/15/2027	91282CKR1	1,525,000.00	AA+	Aaa	05/23/24	05/28/24	1,515,945.31	4.72	3,033.15	1,517,415.14	1,537,212.20
US TREASURY N/B DTD 05/15/2024 4.500% 05/15/2027	91282CKR1	2,475,000.00	AA+	Aaa	05/23/24	05/24/24	2,460,401.37	4.71	4,922.65	2,462,808.97	2,494,819.80
US TREASURY N/B DTD 05/15/2024 4.500% 05/15/2027	91282CKR1	4,550,000.00	AA+	Aaa	06/06/24	06/07/24	4,549,822.27	4.50	9,049.72	4,549,853.48	4,586,436.40
US TREASURY N/B DTD 05/15/2024 4.500% 05/15/2027	91282CKR1	5,250,000.00	AA+	Aaa	06/10/24	06/11/24	5,225,390.63	4.67	10,441.99	5,229,136.09	5,292,042.00
US TREASURY N/B DTD 06/17/2024 4.625% 06/15/2027	91282CKV2	3,800,000.00	AA+	Aaa	07/01/24	07/05/24	3,804,007.81	4.59	81,152.32	3,803,485.61	3,844,532.20
US TREASURY N/B DTD 07/15/2024 4.375% 07/15/2027	91282CKZ3	2,100,000.00	AA+	Aaa	08/01/24	08/05/24	2,124,117.19	3.96	34,702.79	2,121,623.36	2,112,633.60
US TREASURY N/B DTD 08/15/2024 3.750% 08/15/2027	91282CLG4	2,250,000.00	AA+	Aaa	09/05/24	09/10/24	2,259,052.73	3.60	24,762.23	2,258,396.03	2,228,292.00
US TREASURY N/B DTD 08/31/2022 3.125% 08/31/2027	91282CFH9	4,250,000.00	AA+	Aaa	09/12/24	09/13/24	4,205,341.80	3.50	33,753.45	4,208,492.01	4,139,597.75
US TREASURY N/B DTD 09/16/2024 3.375% 09/15/2027	91282CLL3	2,500,000.00	AA+	Aaa	10/01/24	10/04/24	2,489,843.75	3.52	17,947.17	2,490,373.75	2,451,562.50
US TREASURY N/B DTD 09/16/2024 3.375% 09/15/2027	91282CLL3	3,500,000.00	AA+	Aaa	09/26/24	09/27/24	3,491,250.00	3.46	25,126.04	3,491,757.20	3,432,187.50
US TREASURY N/B DTD 09/16/2024 3.375% 09/15/2027	91282CLL3	4,250,000.00	AA+	Aaa	10/03/24	10/04/24	4,226,425.78	3.57	30,510.19	4,227,659.07	4,167,656.25
US TREASURY N/B DTD 10/15/2024 3.875% 10/15/2027	91282CLO2	750,000.00	AA+	Aaa	10/22/24	10/23/24	747,919.92	3.97	3,752.58	747,992.68	745,019.25
US TREASURY N/B DTD 10/15/2024 3.875% 10/15/2027	91282CLO2	2,400,000.00	AA+	Aaa	10/31/24	11/04/24	2,381,718.75	4.15	12,008.24	2,382,161.73	2,384,061.60
Security Type Sub-Total		138,075,000.00					137,566,036.91	4.02	1,215,193.07	137,744,097.76	137,368,800.71



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Federal Agency Commercial Mortgage-Backed Security											
FHMS K057 A2 DTD 09/01/2016 2.570% 07/01/2026	3137BRQJ7	2,325,000.00	AA+	Aaa	11/10/23	11/15/23	2,173,602.54	5.15	4,979.38	2,232,288.56	2,259,014.18
FHMS K058 A2 DTD 11/01/2016 2.653% 08/01/2026	3137BSP72	1,750,000.00	AA+	Aaa	11/17/23	11/22/23	1,640,488.28	5.08	3,868.96	1,681,182.97	1,696,409.75
FNA 2016-M12 A2 DTD 11/01/2016 2.524% 09/01/2026	3136AUKX8	1,125,514.87	AA+	Aaa	11/20/23	11/27/23	1,050,158.13	5.05	1,893.85	1,074,319.33	1,084,776.86
FHMS K059 A2 DTD 11/01/2016 3.120% 09/01/2026	3137BSRE5	2,000,000.00	AA+	Aaa	11/15/23	11/20/23	1,894,296.88	5.11	5,200.00	1,930,570.28	1,952,148.00
FHMS K737 A2 DTD 01/01/2020 2.525% 10/01/2026	3137FOXJ7	2,000,000.00	AA+	Aaa	11/27/23	11/30/23	1,867,812.50	5.03	4,208.33	1,913,477.27	1,931,246.00
FHMS K063 A2 DTD 03/01/2017 3.430% 01/01/2027	3137BVZ82	1,870,000.00	AA+	Aaa	08/16/24	08/21/24	1,829,532.03	4.36	5,345.08	1,833,919.50	1,830,507.47
FHMS K065 A2 DTD 07/01/2017 3.243% 04/01/2027	3137F1G44	1,500,000.00	AA+	Aaa	11/09/23	11/14/23	1,413,105.47	5.07	4,053.75	1,439,502.92	1,458,516.00
FHMS K066 A2 DTD 08/01/2017 3.117% 06/01/2027	3137F2LJ3	1,200,000.00	AA+	Aaa	07/10/24	07/15/24	1,147,406.25	4.71	3,117.00	1,153,717.10	1,161,919.20
FHMS K068 A2 DTD 10/01/2017 3.244% 08/01/2027	3137FBBX3	2,250,000.00	AA+	Aaa	06/17/24	06/21/24	2,146,464.84	4.80	6,082.50	2,159,940.56	2,180,220.75
FHMS K069 A2 DTD 11/01/2017 3.187% 09/01/2027	3137FBU79	2,234,709.00	AA+	Aaa	06/17/24	06/21/24	2,126,639.87	4.78	5,935.01	2,140,321.31	2,163,437.42
FHMS K739 A2 DTD 11/01/2020 1.336% 09/01/2027	3137F64P9	2,250,000.00	AA+	Aaa	10/30/24	11/04/24	2,077,294.92	4.14	2,505.00	2,081,494.88	2,081,432.25
FHMS K070 A2 DTD 12/01/2017 3.303% 11/01/2027	3137FCJK1	1,100,000.00	AA+	Aaa	07/29/24	08/01/24	1,058,105.47	4.54	3,027.75	1,062,018.97	1,065,775.70
Security Type Sub-Total		21,605,223.87					20,424,907.18	4.82	50,216.61	20,702,753.65	20,865,403.58
Exchange-Traded Fund - Bond											
SPDR PORT SHRT TRM CORP BND	78464A474	100,000.00	NR	NR	02/08/22	02/10/22	3,063,000.00	0.00	0.00	3,063,000.00	3,003,000.00



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Exchange-Traded Fund - Bond											
SPDR PORT SHRT TRM CORP BND	78464A474	160,000.00	NR	NR	03/03/22	03/07/22	4,868,800.00	0.00	0.00	4,868,800.00	4,804,800.00
SPDR PORT SHRT TRM CORP BND	78464A474	200,000.00	NR	NR	12/23/21	12/28/21	6,186,000.00	0.00	0.00	6,186,000.00	6,006,000.00
Security Type Sub-Total		460,000.00					14,117,800.00		0.00	14,117,800.00	13,813,800.00
Corporate Note											
AMERICAN HONDA FINANCE DTD 04/17/2023 4.600% 04/17/2025	02665WEF4	650,000.00	A-	A3	04/13/23	04/17/23	649,779.00	4.62	3,654.44	649,958.26	649,610.65
CINTAS CORPORATION NO. 2 (CALLABLE) DTD 05/03/2022 3.450% 05/01/2025	17252MAP5	500,000.00	A-	A3	03/30/23	03/31/23	488,040.00	4.67	1,437.50	497,608.00	497,106.50
GENERAL DYNAMICS CORP (CALLABLE) DTD 05/11/2018 3.500% 05/15/2025	369550BG2	1,000,000.00	A	A2	03/28/23	03/30/23	978,610.00	4.57	1,555.56	995,414.43	994,929.00
JOHN DEERE CAPITAL CORP DTD 06/08/2023 4.950% 06/06/2025	24422EWW5	950,000.00	A	A1	06/05/23	06/08/23	949,468.00	4.98	22,859.38	949,862.92	951,835.40
COOPERAT RABOBANK UA/NY DTD 07/18/2023 5.500% 07/18/2025	21688AAW2	1,325,000.00	A+	Aa2	07/11/23	07/18/23	1,324,138.75	5.53	26,923.26	1,324,728.47	1,332,437.23
MERCEDES-BENZ FIN NA DTD 08/03/2023 5.375% 08/01/2025	58769JAJ6	1,000,000.00	A	A2	08/21/23	08/23/23	997,190.00	5.53	17,916.67	999,033.81	1,003,955.00
BMW US CAPITAL LLC DTD 08/11/2023 5.300% 08/11/2025	05565ECC7	1,600,000.00	A	A2	08/08/23	08/11/23	1,599,904.00	5.30	25,911.11	1,599,966.67	1,607,056.00
BANK OF AMERICA NA (CALLABLE) DTD 08/18/2023 5.650% 08/18/2025	06428CAC8	750,000.00	A+	Aa1	08/14/23	08/18/23	750,000.00	5.65	12,123.96	750,000.00	755,009.25
STATE STREET CORP DTD 08/18/2015 3.550% 08/18/2025	857477AT0	1,000,000.00	A	Aa3	03/29/23	03/31/23	967,820.00	5.00	10,156.94	990,349.75	992,846.00
COMMONWEALTH BK AUSTR NY DTD 09/12/2023 5.499% 09/12/2025	20271RAS9	600,000.00	AA-	Aa2	09/05/23	09/12/23	600,000.00	5.50	7,240.35	600,000.00	604,464.00
BANK OF NY MELLON CORP (CALLABLE) DTD 11/18/2013 3.950% 11/18/2025	06406HCO0	1,250,000.00	A	Aa3	03/28/23	03/30/23	1,212,625.00	5.18	1,782.99	1,236,319.49	1,242,940.00



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
NATIONAL AUSTRALIA BK/NY DTD 01/10/2024 4.750% 12/10/2025	63253QAF1	350,000.00	AA-	Aa2	01/03/24	01/10/24	349,429.50	4.84	7,896.88	349,688.75	350,613.20
VISA INC (CALLABLE) DTD 12/14/2015 3.150% 12/14/2025	92826CAD4	1,200,000.00	AA-	Aa3	04/25/23	04/27/23	1,168,368.00	4.22	17,535.00	1,187,540.93	1,184,221.20
MERCEDES-BENZ FIN NA DTD 01/11/2024 4.900% 01/09/2026	58769JAP2	650,000.00	A	A2	01/08/24	01/11/24	649,759.50	4.92	12,563.06	649,863.96	651,445.60
TOYOTA MOTOR CREDIT CORP DTD 01/11/2021 0.800% 01/09/2026	89236THW8	925,000.00	A+	A1	03/27/23	03/29/23	838,040.75	4.43	2,918.89	890,390.22	888,128.58
COOPERAT RABOBANK UA/NY DTD 01/09/2024 4.850% 01/09/2026	21688ABA9	1,550,000.00	A+	Aa2	01/02/24	01/09/24	1,549,411.00	4.87	29,652.36	1,549,668.88	1,556,068.25
CITIGROUP INC DTD 01/12/2016 3.700% 01/12/2026	172967KG5	775,000.00	BBB+	A3	03/28/23	03/30/23	747,286.00	5.09	11,071.74	763,908.87	766,453.30
AMERICAN HONDA FINANCE DTD 01/12/2023 4.750% 01/12/2026	02665WEC1	850,000.00	A-	A3	03/28/23	03/30/23	856,885.00	4.43	15,589.24	852,755.37	851,186.60
NATIONAL AUSTRALIA BK/NY DTD 01/12/2023 4.966% 01/12/2026	63253QAA2	1,000,000.00	AA-	Aa2	05/18/23	05/22/23	1,007,760.00	4.65	19,174.28	1,003,275.54	1,004,446.00
WELLS FARGO BANK NA (CALLABLE) DTD 01/23/2024 4.811% 01/15/2026	94988J6H5	1,500,000.00	A+	Aa2	01/16/24	01/23/24	1,500,000.00	4.81	27,262.33	1,500,000.00	1,504,485.00
MORGAN STANLEY DTD 01/27/2016 3.875% 01/27/2026	61746BDZ6	775,000.00	A-	A1	03/28/23	03/30/23	754,478.00	4.89	10,344.10	766,605.55	768,138.15
BANK OF NY MELLON CORP (CALLABLE) DTD 01/28/2021 0.750% 01/28/2026	06406RAQ0	1,000,000.00	A	Aa3	03/28/23	03/30/23	893,390.00	4.83	2,562.50	956,329.70	958,428.00
WELLS FARGO & COMPANY (CALLABLE) DTD 02/11/2020 2.164% 02/11/2026	95000U2K8	750,000.00	BBB+	A1	03/29/23	03/31/23	706,837.50	4.32	4,959.17	731,980.70	745,946.25
BRISTOL-MYERS SQUIBB CO DTD 02/22/2024 4.950% 02/20/2026	110122ED6	455,000.00	A	A2	02/14/24	02/22/24	454,763.40	4.98	6,318.81	454,852.83	457,828.74
APPLE INC (CALLABLE) DTD 02/23/2016 3.250% 02/23/2026	037833BY5	1,500,000.00	AA+	Aaa	03/27/23	03/29/23	1,466,025.00	4.09	13,270.83	1,485,615.95	1,480,515.00



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
JPMORGAN CHASE & CO (CALLABLE) DTD 02/24/2022 2.595% 02/24/2026	46647PCV6	1,400,000.00	A	A1	03/29/23	03/31/23	1,330,980.00	4.43	9,788.92	1,370,684.70	1,392,610.80
GOLDMAN SACHS GROUP INC (CALLABLE) DTD 02/25/2016 3.750% 02/25/2026	38143U8H7	875,000.00	BBB+	A2	03/29/23	03/31/23	847,910.00	4.91	8,750.00	863,478.97	865,342.63
CISCO SYSTEMS INC DTD 02/26/2024 4.900% 02/26/2026	17275RBP6	550,000.00	AA-	A1	02/21/24	02/26/24	549,791.00	4.92	7,111.81	549,869.13	553,300.00
CISCO SYSTEMS INC DTD 02/29/2016 2.950% 02/28/2026	17275RBC5	1,000,000.00	AA-	A1	03/27/23	03/29/23	966,400.00	4.18	7,620.83	985,645.67	982,455.00
EXXON MOBIL CORPORATION (CALLABLE) DTD 03/03/2016 3.043% 03/01/2026	30231GAT9	1,650,000.00	AA-	Aa2	03/28/23	03/30/23	1,589,329.50	4.40	12,552.38	1,624,023.10	1,620,729.00
CATERPILLAR FINL SERVICE DTD 03/01/2021 0.900% 03/02/2026	14913R2K2	1,200,000.00	A	A2	03/27/23	03/29/23	1,088,748.00	4.31	2,670.00	1,152,350.76	1,149,913.20
JOHN DEERE CAPITAL CORP DTD 03/03/2023 5.050% 03/03/2026	24422EWT2	625,000.00	A	A1	03/27/23	03/29/23	635,731.25	4.42	7,715.28	629,602.02	630,081.25
COMMONWEALTH BK AUSTR NY DTD 03/13/2023 5.316% 03/13/2026	20271RAR1	750,000.00	AA-	Aa2	06/22/23	06/26/23	754,747.50	5.06	8,638.50	752,244.98	757,867.50
NATIONAL RURAL UTIL COOP (CALLABLE) DTD 02/09/2023 4.450% 03/13/2026	63743HFH0	1,000,000.00	A-	A2	03/27/23	03/29/23	998,030.00	4.52	9,641.67	999,144.61	997,654.00
COMMONWEALTH BK AUSTR NY DTD 03/13/2023 5.316% 03/13/2026	20271RAR1	1,000,000.00	AA-	Aa2	06/22/23	06/26/23	1,006,540.00	5.05	11,518.00	1,003,092.61	1,010,490.00
UNITEDHEALTH GROUP INC DTD 02/25/2016 3.100% 03/15/2026	91324PCV2	700,000.00	A+	A2	03/29/23	03/31/23	675,437.00	4.38	4,581.11	689,288.32	689,229.10
AUST & NZ BANKING GRP NY DTD 03/18/2024 5.000% 03/18/2026	05253JB26	2,060,000.00	AA-	Aa2	03/11/24	03/18/24	2,060,000.00	5.00	20,886.11	2,060,000.00	2,074,661.02
KENVUE INC (CALLABLE) DTD 10/17/2023 5.350% 03/22/2026	49177JAD4	750,000.00	A	A1	10/20/23	10/20/23	768,247.50	4.28	7,690.63	760,082.35	757,889.25
HOME DEPOT INC (CALLABLE) DTD 02/12/2016 3.000% 04/01/2026	437076BM3	750,000.00	A	A2	05/18/23	05/22/23	726,502.50	4.17	3,750.00	739,039.07	736,683.75



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
JPMORGAN CHASE & CO (CALLABLE) DTD 03/23/2016 3.300% 04/01/2026	46625HQQ3	1,000,000.00	A	A1	05/18/23	05/22/23	962,350.00	4.72	5,500.00	982,437.32	984,081.00
BANK OF AMERICA CORP DTD 04/19/2016 3.500% 04/19/2026	06051GFX2	1,000,000.00	A-	A1	05/18/23	05/22/23	964,330.00	4.83	4,083.33	983,033.75	985,187.00
WELLS FARGO & COMPANY DTD 04/22/2016 3.000% 04/22/2026	949746RW3	900,000.00	BBB+	A1	05/18/23	05/22/23	852,147.00	4.98	2,925.00	877,167.28	879,076.80
AMAZON.COM INC (CALLABLE) DTD 05/12/2021 1.000% 05/12/2026	023135BX3	1,250,000.00	AA	A1	05/18/23	05/22/23	1,134,512.50	4.35	659.72	1,193,767.30	1,192,297.50
CATERPILLAR FINL SERVICE DTD 05/15/2023 4.350% 05/15/2026	14913UAA8	650,000.00	A	A2	05/08/23	05/15/23	649,694.50	4.37	1,256.67	649,851.78	649,504.05
GENERAL DYNAMICS CORP (CALLABLE) DTD 05/10/2021 1.150% 06/01/2026	369550BN7	725,000.00	A	A2	10/31/23	11/02/23	650,607.75	5.47	4,168.75	681,758.00	691,782.68
HOME DEPOT INC DTD 06/25/2024 5.150% 06/25/2026	437076CZ3	435,000.00	A	A2	06/17/24	06/25/24	434,517.15	5.21	9,707.75	434,618.16	439,872.00
UNITEDHEALTH GROUP INC DTD 07/25/2024 4.750% 07/15/2026	91324PFF4	250,000.00	A+	A2	07/23/24	07/25/24	249,580.00	4.84	4,156.25	249,652.02	251,461.00
CITIBANK NA (CALLABLE) DTD 08/06/2024 4.929% 08/06/2026	17325FBJ6	440,000.00	A+	Aa3	07/30/24	08/06/24	440,000.00	4.93	6,927.98	440,000.00	442,349.60
BMW US CAPITAL LLC DTD 08/13/2024 4.650% 08/13/2026	05565ECP8	1,725,000.00	A	A2	08/07/24	08/13/24	1,724,965.50	4.65	24,063.75	1,724,972.14	1,726,440.38
TOYOTA MOTOR CREDIT CORP DTD 08/14/2023 5.000% 08/14/2026	89236TKX2	750,000.00	A+	A1	08/09/23	08/14/23	749,092.50	5.04	11,145.83	749,484.91	756,575.25
HOME DEPOT INC (CALLABLE) DTD 12/04/2023 4.950% 09/30/2026	437076CV2	285,000.00	A	A2	11/27/23	12/04/23	284,375.85	5.04	2,390.44	284,586.11	287,687.55
AMERICAN HONDA FINANCE DTD 09/05/2024 4.400% 10/05/2026	02665WFP1	850,000.00	A-	A3	09/03/24	09/05/24	849,915.00	4.40	8,934.44	849,925.59	848,838.05
PEPSICO INC (CALLABLE) DTD 11/10/2023 5.125% 11/10/2026	713448FW3	1,625,000.00	A+	A1	11/17/23	11/21/23	1,630,638.75	5.00	4,858.07	1,628,722.60	1,647,620.00



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
MERCEDES-BENZ FIN NA DTD 11/15/2024 4.800% 11/13/2026	58769JBB2	750,000.00	A	NR	11/12/24	11/15/24	749,385.00	4.84	1,600.00	749,398.58	751,135.50
PACCAR FINANCIAL CORP DTD 11/25/2024 4.500% 11/25/2026	69371RT55	270,000.00	A+	A1	11/18/24	11/25/24	269,770.50	4.54	202.50	269,772.56	270,593.46
STATE STREET BANK & TR DTD 11/25/2024 4.594% 11/25/2026	857449AC6	955,000.00	AA-	Aa2	11/20/24	11/25/24	955,000.00	4.59	731.21	955,000.00	957,466.77
COMMONWEALTH BK AUSTR NY DTD 11/27/2024 4.577% 11/27/2026	20271RAU4	670,000.00	AA-	Aa2	11/20/24	11/27/24	670,000.00	4.58	340.73	670,000.00	670,924.60
JOHN DEERE CAPITAL CORP DTD 09/06/2024 4.200% 07/15/2027	24422EXV6	595,000.00	A	A1	09/03/24	09/06/24	594,916.70	4.21	5,900.42	594,923.94	592,888.94
MORGAN STANLEY BANK NA (CALLABLE) DTD 10/18/2024 4.447% 10/15/2027	61690U8G8	1,025,000.00	A+	Aa3	10/16/24	10/18/24	1,025,000.00	4.45	5,444.49	1,025,000.00	1,019,623.88
BP CAP MARKETS AMERICA (CALLABLE) DTD 05/17/2024 5.017% 11/17/2027	10373OBY5	1,225,000.00	A-	A1	11/20/24	11/25/24	1,237,666.50	4.64	2,390.04	1,237,598.88	1,242,881.33
Security Type Sub-Total		55,590,000.00					54,536,867.85	4.75	542,983.96	55,145,936.26	55,307,286.74
Bank Note											
CITIBANK NA (CALLABLE) DTD 04/30/2024 5.438% 04/30/2026	17325FBF4	1,065,000.00	A+	Aa3	04/23/24	04/30/24	1,065,000.00	5.44	4,987.10	1,065,000.00	1,075,933.29
Security Type Sub-Total		1,065,000.00					1,065,000.00	5.44	4,987.10	1,065,000.00	1,075,933.29
Managed Account Sub-Total		216,795,223.87					227,710,611.94	4.03	1,813,380.74	228,775,587.67	228,431,224.32
Local Government Investment Pool											
Illinois Portfolio, IIIT Class		49,404.11	AAAm	NR			49,404.11		0.00	49,404.11	49,404.11
Liquid Sub-Total		49,404.11					49,404.11		0.00	49,404.11	49,404.11



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Operating Account - 450579 - (40968452)						
Securities Sub-Total	\$216,844,627.98	\$227,760,016.05	4.29%	\$1,813,380.74	\$228,824,991.78	\$228,480,628.43
Accrued Interest						\$1,813,380.74
Total Investments						\$230,294,009.17



Account Statement - Transaction Summary

For the Month Ending **November 30, 2024**

College Of Dupage - Short Term Account - 450612

Illinois Portfolio, IIIT Class

Opening Market Value	13,855,939.74
Purchases	5,055,294.24
Redemptions	(1,054.32)
Unsettled Trades	0.00
Change in Value	0.00

Closing Market Value **\$18,910,179.66**

Cash Dividends and Income 55,294.24

Illinois Trust Managed Account

Opening Market Value	14,884,845.00
Purchases	0.00
Redemptions	(5,000,000.00)
Unsettled Trades	0.00
Change in Value	57,765.00

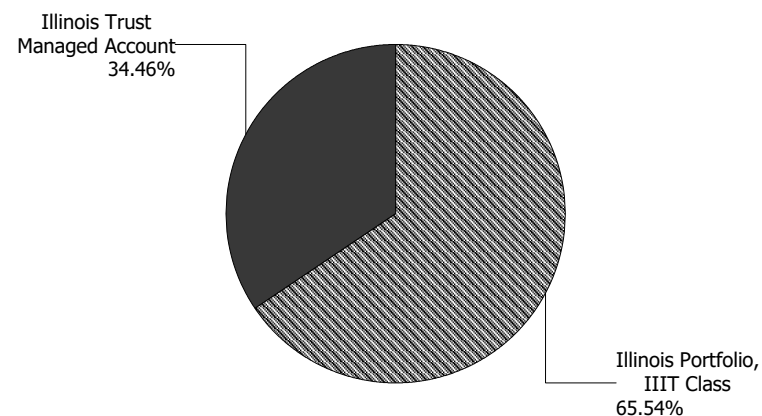
Closing Market Value **\$9,942,610.00**

Cash Dividends and Income 115,787.50

Asset Summary

	November 30, 2024	October 31, 2024
Illinois Portfolio, IIIT Class	18,910,179.66	13,855,939.74
Illinois Trust Managed Account	9,942,610.00	14,884,845.00
Total	\$28,852,789.66	\$28,740,784.74

Asset Allocation





Managed Account Summary Statement

For the Month Ending **November 30, 2024**

College Of Dupage - Short Term Account - 450612 - (40968453)

Transaction Summary - Money Market		Transaction Summary - Managed Account		Account Total	
Opening Market Value	\$13,855,939.74	Opening Market Value	\$14,884,845.00	Opening Market Value	\$28,740,784.74
Purchases	5,055,294.24	Maturities/Calls	(5,000,000.00)		
Redemptions	(1,054.32)	Principal Dispositions	0.00		
		Principal Acquisitions	0.00		
		Unsettled Trades	0.00		
		Change in Current Value	57,765.00		
Closing Market Value	\$18,910,179.66	Closing Market Value	\$9,942,610.00	Closing Market Value	\$28,852,789.66
Dividend	55,294.24				

Earnings Reconciliation (Cash Basis) - Managed Account		Cash Balance	
Interest/Dividends/Coupons Received	0.00	Closing Cash Balance	\$0.00
Less Purchased Interest Related to Interest/Coupons	0.00		
Plus Net Realized Gains/Losses	115,787.50		
Total Cash Basis Earnings	\$115,787.50		

Earnings Reconciliation (Accrual Basis)		Managed Account	Total	Cash Transactions Summary- Managed Account	
Ending Amortized Value of Securities	9,936,983.33	28,847,162.99		Maturities/Calls	5,000,000.00
Ending Accrued Interest	0.00	0.00		Sale Proceeds	0.00
Plus Proceeds from Sales	0.00	1,054.32		Coupon/Interest/Dividend Income	0.00
Plus Proceeds of Maturities/Calls/Principal Payments	5,000,000.00	5,000,000.00		Principal Payments	0.00
Plus Coupons/Dividends Received	0.00	0.00		Security Purchases	0.00
Less Cost of New Purchases	0.00	(5,055,294.24)		Net Cash Contribution	(5,000,000.00)
Less Beginning Amortized Value of Securities	(14,872,333.33)	(28,728,273.07)		Reconciling Transactions	0.00
Less Beginning Accrued Interest	0.00	0.00			
Dividends	0.00	55,294.24			
Total Accrual Basis Earnings	\$64,650.00	\$119,944.24			



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - Short Term Account - 450612 - (40968453)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Commercial Paper											
NATIXIS NY BRANCH DTD 06/24/2024 0.000% 12/26/2024	63873JMS6	5,000,000.00	A-1	P-1	06/24/24	06/25/24	4,864,811.11	5.29	0.00	4,981,631.94	4,982,715.00
MUFG BANK LTD/NY DTD 05/07/2024 0.000% 01/31/2025	62479LNX9	5,000,000.00	A-1	P-1	06/24/24	06/25/24	4,838,972.22	5.27	0.00	4,955,351.39	4,959,895.00
Security Type Sub-Total		10,000,000.00					9,703,783.33	5.28	0.00	9,936,983.33	9,942,610.00
Managed Account Sub-Total		10,000,000.00					9,703,783.33	5.28	0.00	9,936,983.33	9,942,610.00
Local Government Investment Pool											
Illinois Portfolio, IIIT Class		18,910,179.66	AAAm	NR			18,910,179.66		0.00	18,910,179.66	18,910,179.66
Liquid Sub-Total		18,910,179.66					18,910,179.66		0.00	18,910,179.66	18,910,179.66
Securities Sub-Total		\$28,910,179.66					\$28,613,962.99	5.28%	\$0.00	\$28,847,162.99	\$28,852,789.66
Accrued Interest											\$0.00
Total Investments											\$28,852,789.66



Account Statement - Transaction Summary

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631

Illinois Portfolio, IIIT Class

Opening Market Value	127,182.25
Purchases	1,415,988.54
Redemptions	(1,492,541.04)
Unsettled Trades	0.00
Change in Value	0.00

Closing Market Value **\$50,629.75**

Cash Dividends and Income 1,243.04

Illinois Trust Managed Account

Opening Market Value	52,977,861.42
Purchases	1,467,423.24
Redemptions	(1,363,000.00)
Unsettled Trades	0.00
Change in Value	79,061.19

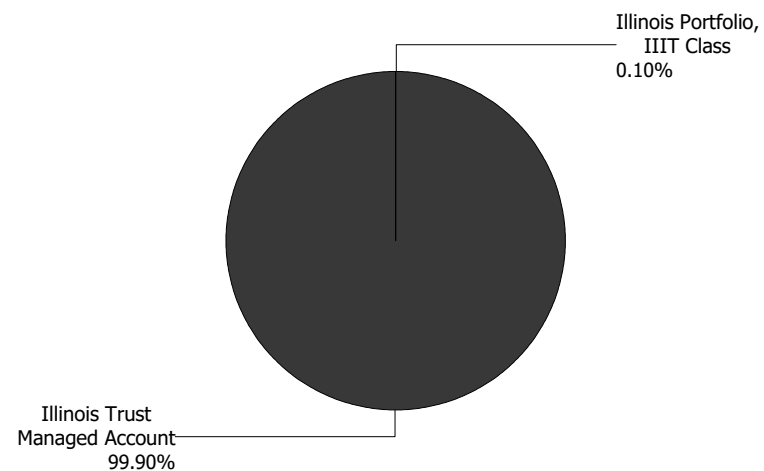
Closing Market Value **\$53,161,345.85**

Cash Dividends and Income 158,914.86

Asset Summary

	November 30, 2024	October 31, 2024
Illinois Portfolio, IIIT Class	50,629.75	127,182.25
Illinois Trust Managed Account	53,161,345.85	52,977,861.42
Total	\$53,211,975.60	\$53,105,043.67

Asset Allocation





Managed Account Summary Statement

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Transaction Summary - Money Market		Transaction Summary - Managed Account		Account Total	
Opening Market Value	\$127,182.25	Opening Market Value	\$52,977,861.42	Opening Market Value	\$53,105,043.67
Purchases	1,415,988.54	Maturities/Calls	(1,363,000.00)		
Redemptions	(1,492,541.04)	Principal Dispositions	0.00		
		Principal Acquisitions	1,467,423.24		
		Unsettled Trades	0.00		
		Change in Current Value	79,061.19		
Closing Market Value	\$50,629.75	Closing Market Value	\$53,161,345.85	Closing Market Value	\$53,211,975.60
Dividend	1,243.04				

Earnings Reconciliation (Cash Basis) - Managed Account		Cash Balance	
Interest/Dividends/Coupons Received	147,420.50	Closing Cash Balance	\$0.00
Less Purchased Interest Related to Interest/Coupons	(22,127.70)		
Plus Net Realized Gains/Losses	33,622.06		
Total Cash Basis Earnings	\$158,914.86		

Earnings Reconciliation (Accrual Basis)		Managed Account	Total	Cash Transactions Summary- Managed Account	
Ending Amortized Value of Securities	53,059,064.60	53,109,694.35		Maturities/Calls	1,363,000.00
Ending Accrued Interest	460,435.80	460,435.80		Sale Proceeds	0.00
Plus Proceeds from Sales	0.00	1,492,541.04		Coupon/Interest/Dividend Income	147,420.50
Plus Proceeds of Maturities/Calls/Principal Payments	1,363,000.00	1,363,000.00		Principal Payments	0.00
Plus Coupons/Dividends Received	147,420.50	147,420.50		Security Purchases	(1,489,550.94)
Less Cost of New Purchases	(1,489,550.94)	(2,905,539.48)		Net Cash Contribution	(20,869.56)
Less Beginning Amortized Value of Securities	(52,919,036.24)	(53,046,218.49)		Reconciling Transactions	0.00
Less Beginning Accrued Interest	(430,787.96)	(430,787.96)			
Dividends	0.00	1,243.04			
Total Accrual Basis Earnings	\$190,545.76	\$191,788.80			



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B DTD 03/15/2022 1.750% 03/15/2025	91282CED9	750,000.00	AA+	Aaa	03/29/23	03/30/23	716,806.64	4.12	2,791.78	745,178.62	744,246.00
US TREASURY N/B DTD 09/30/2020 0.375% 09/30/2027	91282CAL5	850,000.00	AA+	Aaa	10/07/24	10/08/24	766,029.30	3.92	542.93	770,010.60	765,597.55
US TREASURY N/B DTD 09/30/2021 1.250% 09/30/2028	91282CCY5	1,575,000.00	AA+	Aaa	12/08/23	12/11/23	1,370,680.66	4.27	3,353.37	1,412,126.63	1,416,085.65
US TREASURY N/B DTD 11/15/2018 3.125% 11/15/2028	9128285M8	1,000,000.00	AA+	Aaa	01/16/24	01/17/24	966,093.75	3.90	1,381.22	972,225.32	964,375.00
US TREASURY N/B DTD 01/02/2024 3.750% 12/31/2028	91282CJR3	500,000.00	AA+	Aaa	10/30/24	10/31/24	492,910.16	4.12	7,846.47	493,042.08	493,144.50
US TREASURY N/B DTD 01/02/2024 3.750% 12/31/2028	91282CJR3	1,300,000.00	AA+	Aaa	01/12/24	01/16/24	1,294,058.59	3.85	20,400.82	1,295,031.78	1,282,175.70
US TREASURY N/B DTD 01/31/2024 4.000% 01/31/2029	91282CJW2	250,000.00	AA+	Aaa	01/29/24	01/31/24	249,882.81	4.01	3,342.39	249,901.19	248,886.75
US TREASURY N/B DTD 01/31/2024 4.000% 01/31/2029	91282CJW2	925,000.00	AA+	Aaa	01/31/24	02/01/24	930,817.38	3.86	12,366.85	929,924.17	920,880.98
US TREASURY N/B DTD 02/29/2024 4.250% 02/28/2029	91282CKD2	30,000.00	AA+	Aaa	04/19/24	04/22/24	29,467.97	4.66	324.03	29,467.97	30,157.02
US TREASURY N/B DTD 02/29/2024 4.250% 02/28/2029	91282CKD2	100,000.00	AA+	Aaa	06/17/24	06/18/24	99,734.38	4.31	1,080.11	99,758.01	100,523.40
US TREASURY N/B DTD 02/28/2022 1.875% 02/28/2029	91282CEB3	195,000.00	AA+	Aaa	02/28/24	02/29/24	173,786.13	4.32	929.21	176,708.78	178,196.46
US TREASURY N/B DTD 02/28/2022 1.875% 02/28/2029	91282CEB3	250,000.00	AA+	Aaa	03/18/24	03/19/24	222,490.23	4.37	1,191.30	226,051.49	228,457.00
US TREASURY N/B DTD 02/29/2024 4.250% 02/28/2029	91282CKD2	260,000.00	AA+	Aaa	03/27/24	03/28/24	260,477.34	4.21	2,808.29	260,417.44	261,360.84
US TREASURY N/B DTD 02/29/2024 4.250% 02/28/2029	91282CKD2	450,000.00	AA+	Aaa	03/25/24	03/26/24	450,791.02	4.21	4,860.50	450,691.27	452,355.30



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury Bond / Note											
US TREASURY N/B DTD 02/29/2024 4.250% 02/28/2029	91282CKD2	525,000.00	AA+	Aaa	03/22/24	03/25/24	526,148.44	4.20	5,670.58	526,002.77	527,747.85
US TREASURY N/B DTD 02/28/2022 1.875% 02/28/2029	91282CEB3	600,000.00	AA+	Aaa	02/27/24	02/28/24	534,539.06	4.32	2,859.12	543,584.38	548,296.80
US TREASURY N/B DTD 02/29/2024 4.250% 02/28/2029	91282CKD2	755,000.00	AA+	Aaa	03/28/24	04/01/24	756,445.12	4.21	8,154.83	756,267.46	758,951.67
US TREASURY N/B DTD 02/28/2022 1.875% 02/28/2029	91282CEB3	1,075,000.00	AA+	Aaa	03/22/24	03/25/24	964,014.65	4.22	5,122.58	978,139.55	982,365.10
US TREASURY N/B DTD 02/28/2022 1.875% 02/28/2029	91282CEB3	1,135,000.00	AA+	Aaa	03/22/24	03/25/24	1,017,687.11	4.22	5,408.49	1,032,617.55	1,037,194.78
US TREASURY N/B DTD 04/30/2024 4.625% 04/30/2029	91282CKP5	470,000.00	AA+	Aaa	06/10/24	06/11/24	472,827.34	4.49	1,861.50	472,582.24	479,712.08
US TREASURY N/B DTD 04/30/2024 4.625% 04/30/2029	91282CKP5	1,000,000.00	AA+	Aaa	05/06/24	05/07/24	1,005,976.56	4.49	3,960.64	1,005,362.90	1,020,664.00
US TREASURY N/B DTD 04/30/2024 4.625% 04/30/2029	91282CKP5	1,680,000.00	AA+	Aaa	05/28/24	05/29/24	1,688,990.63	4.50	6,653.87	1,688,154.88	1,714,715.52
US TREASURY N/B DTD 05/31/2024 4.500% 05/31/2029	91282CKT7	950,000.00	AA+	Aaa	06/25/24	06/26/24	959,574.22	4.27	117.45	958,816.39	965,548.65
US TREASURY N/B DTD 05/31/2024 4.500% 05/31/2029	91282CKT7	1,000,000.00	AA+	Aaa	06/26/24	06/27/24	1,007,187.50	4.34	123.63	1,006,623.79	1,016,367.00
US TREASURY N/B DTD 05/31/2024 4.500% 05/31/2029	91282CKT7	2,330,000.00	AA+	Aaa	06/25/24	06/26/24	2,353,482.03	4.27	288.05	2,351,623.36	2,368,135.11
US TREASURY N/B DTD 07/01/2024 4.250% 06/30/2029	91282CKX8	700,000.00	AA+	Aaa	07/12/24	07/15/24	703,664.06	4.13	12,449.73	703,412.39	704,128.60
US TREASURY N/B DTD 08/01/2022 2.625% 07/31/2029	91282CFC0	550,000.00	AA+	Aaa	08/22/24	08/23/24	522,457.03	3.75	4,825.58	523,849.37	515,797.15
US TREASURY N/B DTD 09/30/2024 3.500% 09/30/2029	91282CLN9	360,000.00	AA+	Aaa	10/28/24	10/29/24	350,226.56	4.11	2,146.15	350,390.68	350,690.76



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Security Type Sub-Total		21,565,000.00					20,887,246.67	4.20	122,861.47	21,007,963.06	21,076,757.22
Federal Agency Bond / Note											
FEDERAL HOME LOAN BANK DTD 02/17/2023 4.625% 03/14/2025	3130AUZC1	800,000.00	AA+	Aaa	03/29/23	03/30/23	804,190.91	4.34	7,913.89	800,613.16	800,492.80
FANNIE MAE DTD 06/19/2020 0.500% 06/17/2025	3135G04Z3	500,000.00	AA+	Aaa	05/09/23	05/10/23	464,599.52	4.05	1,138.89	490,834.22	489,298.50
FREDDIE MAC DTD 07/23/2020 0.375% 07/21/2025	3137EAEU9	444,000.00	AA+	Aaa	06/21/23	06/22/23	406,232.95	4.72	601.25	432,402.64	432,851.60
FEDERAL HOME LOAN BANK DTD 08/09/2018 3.125% 09/12/2025	3130AERV4	200,000.00	AA+	Aaa	11/13/24	11/14/24	197,896.84	4.43	1,371.53	198,015.36	198,086.00
FREDDIE MAC (CALLABLE) DTD 10/27/2020 0.650% 10/27/2025	3134GW5R3	1,000,000.00	AA+	Aaa	07/13/23	07/14/23	911,830.00	4.77	613.89	965,074.82	968,196.00
FEDERAL FARM CREDIT BANK DTD 11/09/2015 2.640% 12/03/2025	3133EFNG8	850,000.00	AA+	Aaa	05/11/23	05/12/23	824,755.00	3.87	11,095.33	840,077.43	835,909.55
FEDERAL HOME LOAN BANK DTD 03/01/2023 4.500% 03/13/2026	3130AV6J6	25,000.00	AA+	Aaa	04/17/23	04/18/23	25,288.75	4.07	243.75	25,127.66	25,056.20
FEDERAL HOME LOAN BANK DTD 03/01/2023 4.500% 03/13/2026	3130AV6J6	1,500,000.00	AA+	Aaa	05/04/23	05/05/23	1,537,395.00	3.57	14,625.00	1,516,805.92	1,503,372.00
FEDERAL FARM CREDIT BANK DTD 04/13/2023 3.750% 04/13/2026	3133EPFT7	500,000.00	AA+	Aaa	05/17/23	05/18/23	497,280.00	3.95	2,500.00	498,719.39	496,570.00
FEDERAL FARM CREDIT BANK DTD 04/28/2023 4.000% 04/28/2026	3133EPHH1	750,000.00	AA+	Aaa	04/26/23	04/28/23	753,690.00	3.82	2,750.00	751,732.25	747,264.75
FEDERAL HOME LOAN BANK (CALLABLE) DTD 06/30/2021 0.750% 06/30/2026	3130AMUB6	1,000,000.00	AA+	Aaa	06/22/23	06/23/23	907,200.00	4.05	3,145.83	951,422.99	962,818.00
FREDDIE MAC (CALLABLE) DTD 09/26/2024 3.375% 09/25/2026	3134HANT6	250,000.00	AA+	Aaa	09/27/24	09/30/24	248,395.79	3.71	1,523.44	248,529.09	246,366.75
FEDERAL HOME LOAN BANK DTD 03/06/2023 4.500% 03/12/2027	3130AVBC5	800,000.00	AA+	Aaa	05/24/23	05/25/23	812,464.00	4.05	7,900.00	807,485.69	804,292.80
FEDERAL HOME LOAN BANK (CALLABLE) DTD 03/18/2022 3.000% 03/18/2027	3130AR4B4	335,000.00	AA+	Aaa	12/01/23	12/04/23	319,925.00	4.49	2,037.92	324,243.10	326,258.85



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Federal Agency Bond / Note											
FREDDIE MAC (CALLABLE) DTD 06/14/2023 5.300% 06/14/2027	3134GYTW2	1,000,000.00	AA+	Aaa	06/16/23	06/20/23	998,540.00	5.34	24,586.11	999,070.45	1,002,077.00
FEDERAL HOME LOAN BANK DTD 10/25/2022 4.500% 03/10/2028	3130ATSS7	1,000,000.00	AA+	Aaa	04/13/23	04/14/23	1,039,290.00	3.62	10,125.00	1,026,230.41	1,011,914.00
FEDERAL FARM CREDIT BANK (CALLABLE) DTD 03/13/2024 4.750% 03/13/2028	3133EP4Y8	500,000.00	AA+	Aaa	03/05/24	03/13/24	500,000.00	4.75	5,145.83	500,000.00	500,624.50
TENN VALLEY AUTHORITY DTD 03/30/2023 3.875% 03/15/2028	880591EZ1	500,000.00	AA+	Aaa	06/02/23	06/05/23	498,625.00	3.94	4,090.28	499,053.49	495,141.00
FEDERAL FARM CREDIT BANK (CALLABLE) DTD 10/07/2024 4.440% 04/07/2028	3133ERWL1	500,000.00	AA+	Aaa	10/11/24	10/15/24	498,500.00	4.53	3,330.00	498,551.76	497,728.00
FEDERAL HOME LOAN BANK (CALLABLE) DTD 05/12/2021 1.250% 05/12/2028	3130AM7H9	500,000.00	AA+	Aaa	06/08/23	06/09/23	455,860.00	3.20	329.86	469,104.49	474,322.50
FEDERAL HOME LOAN BANK DTD 06/01/2023 4.000% 06/09/2028	3130AWC24	500,000.00	AA+	Aaa	06/08/23	06/09/23	501,410.00	3.94	9,555.56	500,993.27	497,166.50
FEDERAL FARM CREDIT BANK DTD 08/07/2023 4.250% 08/07/2028	3133EPSK2	500,000.00	AA+	Aaa	08/17/23	08/18/23	494,725.00	4.49	6,729.17	496,090.19	500,991.50
FARMER MAC DTD 08/23/2024 3.800% 08/23/2028	31424WNB4	250,000.00	NR	NR	09/16/24	09/17/24	252,554.75	3.52	2,586.11	252,430.14	246,736.75
FEDERAL FARM CREDIT BANK DTD 08/01/2019 2.375% 08/01/2029	3133EKXZ4	350,000.00	AA+	Aaa	09/16/24	09/17/24	332,563.00	3.50	2,770.83	333,242.09	323,620.85
FEDERAL HOME LOAN BANK (CALLABLE) DTD 10/22/2024 4.250% 10/22/2029	3130B3CY7	335,000.00	AA+	Aaa	10/25/24	10/28/24	333,325.00	4.36	1,542.40	333,353.27	332,718.99
Security Type Sub-Total		14,889,000.00					14,616,536.51	4.13	128,251.87	14,759,203.28	14,719,875.39
Corporate Note											
WW GRAINGER INC (CALLABLE) DTD 02/26/2020 1.850% 02/15/2025	384802AE4	100,000.00	A+	A2	09/13/23	09/15/23	94,996.00	5.57	544.72	99,255.09	99,377.00



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
FRANKLIN RESOURCES INC DTD 03/30/2015 2.850% 03/30/2025	354613AK7	420,000.00	A	A2	10/12/23	10/16/23	401,977.80	5.97	2,028.25	415,789.97	417,208.26
UNITED PARCEL SERVICE (CALLABLE) DTD 03/24/2020 3.900% 04/01/2025	911312BX3	200,000.00	A	A2	10/03/23	10/05/23	195,210.00	5.60	1,300.00	198,927.61	199,430.60
AMAZON.COM INC DTD 04/13/2022 3.000% 04/13/2025	023135CE4	120,000.00	AA	A1	04/26/23	04/28/23	117,649.20	4.05	480.00	119,559.85	119,278.80
AMAZON.COM INC DTD 04/13/2022 3.000% 04/13/2025	023135CE4	200,000.00	AA	A1	05/09/23	05/11/23	195,538.00	4.22	800.00	199,148.87	198,798.00
BRISTOL-MYERS SQUIBB CO (CALLABLE) DTD 11/13/2020 0.750% 11/13/2025	110122DN5	200,000.00	A	A2	05/15/23	05/17/23	184,218.00	4.12	75.00	193,976.07	193,076.80
VISA INC (CALLABLE) DTD 12/14/2015 3.150% 12/14/2025	92826CAD4	140,000.00	AA-	Aa3	06/21/23	06/23/23	134,519.00	4.85	2,045.75	137,705.48	138,159.14
VISA INC (CALLABLE) DTD 12/14/2015 3.150% 12/14/2025	92826CAD4	200,000.00	AA-	Aa3	05/16/23	05/18/23	194,764.00	4.23	2,922.50	197,890.90	197,370.20
VISA INC (CALLABLE) DTD 12/14/2015 3.150% 12/14/2025	92826CAD4	500,000.00	AA-	Aa3	05/17/23	05/19/23	486,500.00	4.27	7,306.25	494,556.22	493,425.50
APPLE INC (CALLABLE) DTD 02/23/2016 3.250% 02/23/2026	037833BY5	500,000.00	AA+	Aaa	04/27/23	05/01/23	489,800.00	4.02	4,423.61	495,545.06	493,505.00
APPLE INC (CALLABLE) DTD 02/23/2016 3.250% 02/23/2026	037833BY5	500,000.00	AA+	Aaa	05/23/23	05/25/23	486,420.00	4.31	4,423.61	493,924.74	493,505.00
JOHNSON & JOHNSON (CALLABLE) DTD 03/01/2016 2.450% 03/01/2026	478160BY9	52,000.00	AAA	Aaa	06/21/23	06/23/23	49,304.84	4.52	318.50	50,747.08	50,792.66
JOHNSON & JOHNSON (CALLABLE) DTD 03/01/2016 2.450% 03/01/2026	478160BY9	250,000.00	AAA	Aaa	10/16/23	10/18/23	235,380.00	5.10	1,531.25	242,287.22	244,195.50
JOHNSON & JOHNSON (CALLABLE) DTD 03/01/2016 2.450% 03/01/2026	478160BY9	250,000.00	AAA	Aaa	10/24/23	10/26/23	235,030.00	5.19	1,531.25	242,027.81	244,195.50
JOHNSON & JOHNSON (CALLABLE) DTD 03/01/2016 2.450% 03/01/2026	478160BY9	425,000.00	AAA	Aaa	05/15/23	05/17/23	409,253.75	3.86	2,603.13	417,942.42	415,132.35



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
LEGG MASON INC DTD 03/22/2016 4.750% 03/15/2026	524901AV7	100,000.00	A	A2	10/12/23	10/16/23	97,975.00	5.66	1,002.78	98,885.93	100,079.30
LEGG MASON INC DTD 03/22/2016 4.750% 03/15/2026	524901AV7	200,000.00	A	A2	12/01/23	12/05/23	198,188.00	5.17	2,005.56	198,949.55	200,158.60
WALMART INC (CALLABLE) DTD 04/18/2023 4.000% 04/15/2026	931142FA6	250,000.00	AA	Aa2	10/16/23	10/18/23	243,770.00	5.08	1,277.78	246,568.99	248,991.50
WALMART INC (CALLABLE) DTD 04/18/2023 4.000% 04/15/2026	931142FA6	250,000.00	AA	Aa2	10/24/23	10/26/23	243,282.50	5.17	1,277.78	246,267.22	248,991.50
WALMART INC (CALLABLE) DTD 04/18/2023 4.000% 04/15/2026	931142FA6	500,000.00	AA	Aa2	06/27/23	06/29/23	493,270.00	4.52	2,555.56	496,695.21	497,983.00
PFIZER INC DTD 06/03/2016 2.750% 06/03/2026	717081DV2	92,000.00	A	A2	01/22/24	01/24/24	88,090.00	4.67	1,250.94	89,453.92	89,716.56
PFIZER INC DTD 06/03/2016 2.750% 06/03/2026	717081DV2	500,000.00	A	A2	12/05/23	12/07/23	476,760.00	4.75	6,798.61	485,619.20	487,590.00
BRISTOL-MYERS SQUIBB CO (CALLABLE) DTD 07/15/2020 3.200% 06/15/2026	110122CN6	200,000.00	A	A2	03/20/24	03/22/24	192,684.00	4.95	2,951.11	194,952.60	196,310.60
STATE STREET CORP (CALLABLE) DTD 08/03/2023 5.272% 08/03/2026	857477CD3	100,000.00	A	Aa3	08/06/24	08/07/24	101,363.00	4.55	1,728.04	101,143.89	101,173.60
STATE STREET CORP (CALLABLE) DTD 08/03/2023 5.272% 08/03/2026	857477CD3	250,000.00	A	Aa3	02/01/24	02/05/24	253,115.00	4.74	4,320.11	252,052.74	252,934.00
STATE STREET CORP (CALLABLE) DTD 08/03/2023 5.272% 08/03/2026	857477CD3	250,000.00	A	Aa3	02/02/24	02/06/24	252,210.00	4.89	4,320.11	251,458.04	252,934.00
STATE STREET CORP (CALLABLE) DTD 08/03/2023 5.272% 08/03/2026	857477CD3	400,000.00	A	Aa3	11/08/24	11/12/24	405,144.00	4.48	6,912.18	404,984.73	404,694.40
EMERSON ELECTRIC CO (CALLABLE) DTD 09/22/2020 0.875% 10/15/2026	291011BP8	175,000.00	A	A2	01/03/24	01/05/24	158,179.00	4.60	195.66	163,662.65	164,248.70
PEPSICO INC (CALLABLE) DTD 11/10/2023 5.125% 11/10/2026	713448FW3	178,000.00	A+	A1	11/20/23	11/22/23	178,640.80	4.99	532.15	178,423.40	180,477.76



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
UNITED PARCEL SERVICE (CALLABLE) DTD 10/24/2016 2.400% 11/15/2026	911312AY2	233,000.00	A	A2	11/27/23	11/29/23	216,331.18	5.03	248.53	221,720.52	224,362.46
JP MORGAN CHASE BANK NA (CALLABLE) DTD 12/08/2023 5.110% 12/08/2026	48125LRU8	250,000.00	AA-	Aa2	01/10/24	01/12/24	252,000.00	4.81	6,139.10	251,401.54	252,948.00
JP MORGAN CHASE BANK NA (CALLABLE) DTD 12/08/2023 5.110% 12/08/2026	48125LRU8	250,000.00	AA-	Aa2	01/17/24	01/19/24	251,457.50	4.89	6,139.10	251,028.46	252,948.00
WELLS FARGO BANK NA (CALLABLE) DTD 12/11/2023 5.254% 12/11/2026	94988J6F9	250,000.00	A+	Aa2	01/02/24	01/04/24	252,812.50	4.84	6,202.64	251,957.22	253,247.00
WELLS FARGO BANK NA (CALLABLE) DTD 12/11/2023 5.254% 12/11/2026	94988J6F9	250,000.00	A+	Aa2	01/04/24	01/08/24	252,307.50	4.91	6,202.64	251,612.13	253,247.00
WELLS FARGO BANK NA (CALLABLE) DTD 12/11/2023 5.254% 12/11/2026	94988J6F9	250,000.00	A+	Aa2	01/29/24	01/31/24	252,905.00	4.81	6,202.64	252,072.69	253,247.00
DUKE ENERGY FLORIDA LLC (CALLABLE) DTD 01/06/2017 3.200% 01/15/2027	26444HAC5	30,000.00	A	A1	04/03/24	04/05/24	28,636.50	4.97	362.67	28,958.29	29,275.11
PROGRESSIVE CORP DTD 08/25/2016 2.450% 01/15/2027	743315AR4	40,000.00	A	A2	07/02/24	07/03/24	37,561.60	5.04	370.22	37,937.51	38,418.08
PROGRESSIVE CORP DTD 08/25/2016 2.450% 01/15/2027	743315AR4	50,000.00	A	A2	03/27/24	04/01/24	46,904.00	4.85	462.78	47,606.98	48,022.60
DUKE ENERGY FLORIDA LLC (CALLABLE) DTD 01/06/2017 3.200% 01/15/2027	26444HAC5	50,000.00	A	A1	07/02/24	07/03/24	47,788.50	5.08	604.44	48,129.32	48,791.85
PROGRESSIVE CORP DTD 08/25/2016 2.450% 01/15/2027	743315AR4	60,000.00	A	A2	11/14/24	11/15/24	57,497.40	4.49	555.33	57,546.18	57,627.12
PROGRESSIVE CORP DTD 08/25/2016 2.450% 01/15/2027	743315AR4	100,000.00	A	A2	07/02/24	07/03/24	93,910.00	5.04	925.56	94,848.77	96,045.20
PROGRESSIVE CORP DTD 08/25/2016 2.450% 01/15/2027	743315AR4	130,000.00	A	A2	05/21/24	05/23/24	121,878.90	5.00	1,203.22	123,400.16	124,858.76
PROGRESSIVE CORP DTD 08/25/2016 2.450% 01/15/2027	743315AR4	200,000.00	A	A2	03/27/24	04/01/24	187,696.00	4.83	1,851.11	190,490.15	192,090.40



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

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Corporate Note											
PROGRESSIVE CORP DTD 08/25/2016 2.450% 01/15/2027	743315AR4	200,000.00	A	A2	07/26/24	07/29/24	189,474.00	4.74	1,851.11	190,855.47	192,090.40
DUKE ENERGY FLORIDA LLC (CALLABLE) DTD 01/06/2017 3.200% 01/15/2027	26444HAC5	500,000.00	A	A1	03/22/24	03/26/24	477,965.00	4.90	6,044.44	483,315.42	487,918.50
BRISTOL-MYERS SQUIBB CO (CALLABLE) DTD 02/22/2024 4.900% 02/22/2027	110122EE4	200,000.00	A	A2	11/04/24	11/05/24	202,210.00	4.39	2,695.00	202,141.48	202,248.60
JOHN DEERE CAPITAL CORP DTD 03/09/2020 1.750% 03/09/2027	24422EVF3	750,000.00	A	A1	03/26/24	03/28/24	688,200.00	4.78	2,989.58	702,354.01	707,771.25
PROGRESSIVE CORP (CALLABLE) DTD 03/09/2022 2.500% 03/15/2027	743315AY9	400,000.00	A	A2	07/30/24	07/31/24	378,232.00	4.73	2,111.11	380,857.60	383,266.00
PEPSICO INC (CALLABLE) DTD 03/19/2020 2.625% 03/19/2027	713448ER5	100,000.00	A+	A1	07/17/24	07/18/24	95,109.00	4.59	525.00	95,751.70	96,304.00
MASTERCARD INC (CALLABLE) DTD 03/26/2020 3.300% 03/26/2027	57636OAR5	200,000.00	A+	Aa3	07/17/24	07/18/24	193,558.00	4.59	1,191.67	194,397.91	195,534.40
AMAZON.COM INC (CALLABLE) DTD 04/13/2022 3.300% 04/13/2027	023135CF1	75,000.00	AA	A1	07/26/24	07/29/24	72,679.50	4.53	330.00	72,954.96	73,290.15
AMAZON.COM INC (CALLABLE) DTD 04/13/2022 3.300% 04/13/2027	023135CF1	100,000.00	AA	A1	07/16/24	07/17/24	96,785.00	4.56	440.00	97,198.92	97,720.20
AMAZON.COM INC (CALLABLE) DTD 04/13/2022 3.300% 04/13/2027	023135CF1	250,000.00	AA	A1	07/17/24	07/18/24	241,840.00	4.58	1,100.00	242,883.46	244,300.50
AIR PRODUCTS & CHEMICALS (CALLABLE) DTD 04/30/2020 1.850% 05/15/2027	009158AY2	165,000.00	A	A2	07/16/24	07/17/24	153,091.95	4.60	135.67	154,570.80	155,188.44
AIR PRODUCTS & CHEMICALS (CALLABLE) DTD 04/30/2020 1.850% 05/15/2027	009158AY2	257,000.00	A	A2	07/25/24	07/26/24	238,208.16	4.66	211.31	240,402.21	241,717.75
MERCK & CO INC (CALLABLE) DTD 12/10/2021 1.700% 06/10/2027	58933YBC8	200,000.00	A+	A1	09/06/24	09/09/24	188,466.00	3.93	1,615.00	189,370.79	187,796.00
HOME DEPOT INC (CALLABLE) DTD 06/25/2024 4.875% 06/25/2027	437076DB5	360,000.00	A	A2	06/28/24	07/01/24	359,964.00	4.88	7,605.00	359,969.09	364,399.20



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate Note											
HOME DEPOT INC (CALLABLE) DTD 06/25/2024 4.875% 06/25/2027	437076DB5	640,000.00	A	A2	07/02/24	07/03/24	639,187.20	4.92	13,520.00	639,293.82	647,820.80
JOHN DEERE CAPITAL CORP DTD 09/06/2024 4.200% 07/15/2027	24422EXV6	200,000.00	A	A1	10/24/24	10/25/24	199,440.00	4.31	1,983.33	199,459.55	199,290.40
COMMONWEALTH EDISON CO (CALLABLE) DTD 08/23/2017 2.950% 08/15/2027	202795JK7	100,000.00	A	A1	09/04/24	09/05/24	96,623.00	4.18	868.61	96,882.97	96,267.40
COMMONWEALTH EDISON CO (CALLABLE) DTD 08/23/2017 2.950% 08/15/2027	202795JK7	100,000.00	A	A1	11/04/24	11/05/24	96,210.00	4.41	868.61	96,302.94	96,267.40
ALABAMA POWER CO (CALLABLE) DTD 08/12/2022 3.750% 09/01/2027	010392FY9	200,000.00	A	A1	09/12/24	09/13/24	198,942.00	3.94	1,875.00	199,015.55	196,451.60
Security Type Sub-Total		14,642,000.00					14,199,103.28	4.71	154,892.61	14,355,091.03	14,414,505.40
Bank Note											
WELLS FARGO BANK NA (CALLABLE) DTD 08/09/2023 5.550% 08/01/2025	94988J6B8	250,000.00	A+	Aa2	09/27/23	09/29/23	249,302.50	5.71	4,625.00	249,747.13	251,343.50
WELLS FARGO BANK NA (CALLABLE) DTD 08/09/2023 5.550% 08/01/2025	94988J6B8	250,000.00	A+	Aa2	10/12/23	10/16/23	249,300.00	5.71	4,625.00	249,739.53	251,343.50
MORGAN STANLEY BANK NA (CALLABLE) DTD 04/21/2023 4.754% 04/21/2026	61690U4T4	445,000.00	A+	Aa3	12/26/23	12/28/23	444,381.45	4.82	2,350.59	444,620.87	446,148.10
MORGAN STANLEY BANK NA (CALLABLE) DTD 11/01/2023 5.882% 10/30/2026	61690U7W4	465,000.00	A+	Aa3	11/21/23	11/24/23	470,235.90	5.46	2,355.25	468,508.93	475,917.74
CITIBANK NA (CALLABLE) DTD 12/04/2023 5.488% 12/04/2026	17325FBC1	250,000.00	A+	Aa3	02/14/24	02/16/24	253,027.50	5.02	6,745.67	252,188.51	254,242.50
CITIBANK NA (CALLABLE) DTD 12/04/2023 5.488% 12/04/2026	17325FBC1	250,000.00	A+	Aa3	08/09/24	08/12/24	254,715.00	4.61	6,745.67	254,104.39	254,242.50
CITIBANK NA (CALLABLE) DTD 12/04/2023 5.488% 12/04/2026	17325FBC1	250,000.00	A+	Aa3	08/13/24	08/14/24	255,095.00	4.54	6,745.67	254,445.04	254,242.50
CITIBANK NA (CALLABLE) DTD 12/04/2023 5.488% 12/04/2026	17325FBC1	250,000.00	A+	Aa3	10/25/24	10/28/24	255,425.00	4.39	6,745.67	255,190.63	254,242.50



Managed Account Detail of Securities Held

For the Month Ending **November 30, 2024**

College Of Dupage - SWS Managed - 450631 - (40968454)											
Security Type/Description			S&P	Moody's	Trade	Settle	Original	YTM	Accrued	Amortized	Market
Dated Date/Coupon/Maturity	CUSIP	Par	Rating	Rating	Date	Date	Cost	at Cost	Interest	Cost	Value
Bank Note											
CITIBANK NA (CALLABLE) DTD 12/04/2023 5.488% 12/04/2026	17325FBC1	500,000.00	A+	Aa3	11/12/24	11/13/24	508,465.00	4.61	13,491.33	508,262.20	508,485.00
Security Type Sub-Total		2,910,000.00					2,939,947.35	4.98	54,429.85	2,936,807.23	2,950,207.84
Managed Account Sub-Total		54,006,000.00					52,642,833.81	4.36	460,435.80	53,059,064.60	53,161,345.85
Local Government Investment Pool											
Illinois Portfolio, IIIT Class		50,629.75	AAAm	NR			50,629.75		0.00	50,629.75	50,629.75
Liquid Sub-Total		50,629.75					50,629.75		0.00	50,629.75	50,629.75
Securities Sub-Total		\$54,056,629.75					\$52,693,463.56	4.36%	\$460,435.80	\$53,109,694.35	\$53,211,975.60
Accrued Interest											\$460,435.80
Total Investments											\$53,672,411.40

b.

COLLEGE OF DUPAGE
FISCAL YEAR 2025 FINANCIAL RESULTS - BUDGETARY BASIS
YEAR-TO-DATE as of November 30, 2024

	Fund	Beginning Fund Balance*	Revenues	Expenditures	Encumbrances (Committed)	Ending Fund Balance
LEAST EXTERNALLY CONSTRAINED	01 - Education Fund	\$ 157,706,613	\$ 101,617,616	\$ 77,531,365	\$ 6,649,163	\$ 175,143,701
	02 - Operations & Maintenance Fund	73,261,055	7,412,033	6,256,472	2,591,309	71,825,307
	05 - Auxiliary Enterprises Fund	17,765,595	5,920,725	4,823,522	1,259,545	17,603,253
	03 - Operations & Maintenance (Restricted) Fund	47,685,701	771,604	7,105,947	11,574,607	29,776,751
	04 - Bond & Interest Fund	3,099,399	11,191,103	2,064,425	-	12,226,077
	07 - Working Cash Fund	9,493,072	160,021	-	-	9,653,093
MOST EXTERNALLY CONSTRAINED	06 - Restricted Purposes Fund	83,454	37,489,206	42,972,420	218,671	(5,618,431)
	Total	\$ 309,094,889	\$ 164,562,308	\$ 140,754,151	\$ 22,293,295	\$ 310,609,751

*Beginning Fund Balance: ACFR Exhibit A

Compliance with College Policy 2.10 - Unrestricted Fund Balance

Unrestricted Fund Balance in the combined Education Fund, O&M Fund, and Working Cash Fund = at least 50% of total annual expenditures in the combined Education and O&M Funds.

Total Unrestricted Fund Balance in Education, O&M, and Working Cash Funds =	247,381,629
Less Fund Balance Restrictions approved by the Board	
Retiree OPEB Liability	(15,400,000)
Recapitalization Plan	(60,000,000)
Net Unrestricted Fund Balance	<u>171,981,629</u>

Total Education and O&M Funds Annual Expenditures (from Previous Year's ACFR, Exhibit A = **180,959,635**

Percentage, Net Unrestricted Fund Balance to Total Annual Expenditures = **95.0%** ✓

COLLEGE OF DUPAGE
FISCAL YEAR 2025 GENERAL FUND BUDGET and EXPENDITURE by CATEGORY
YEAR-TO-DATE as of November 30, 2024

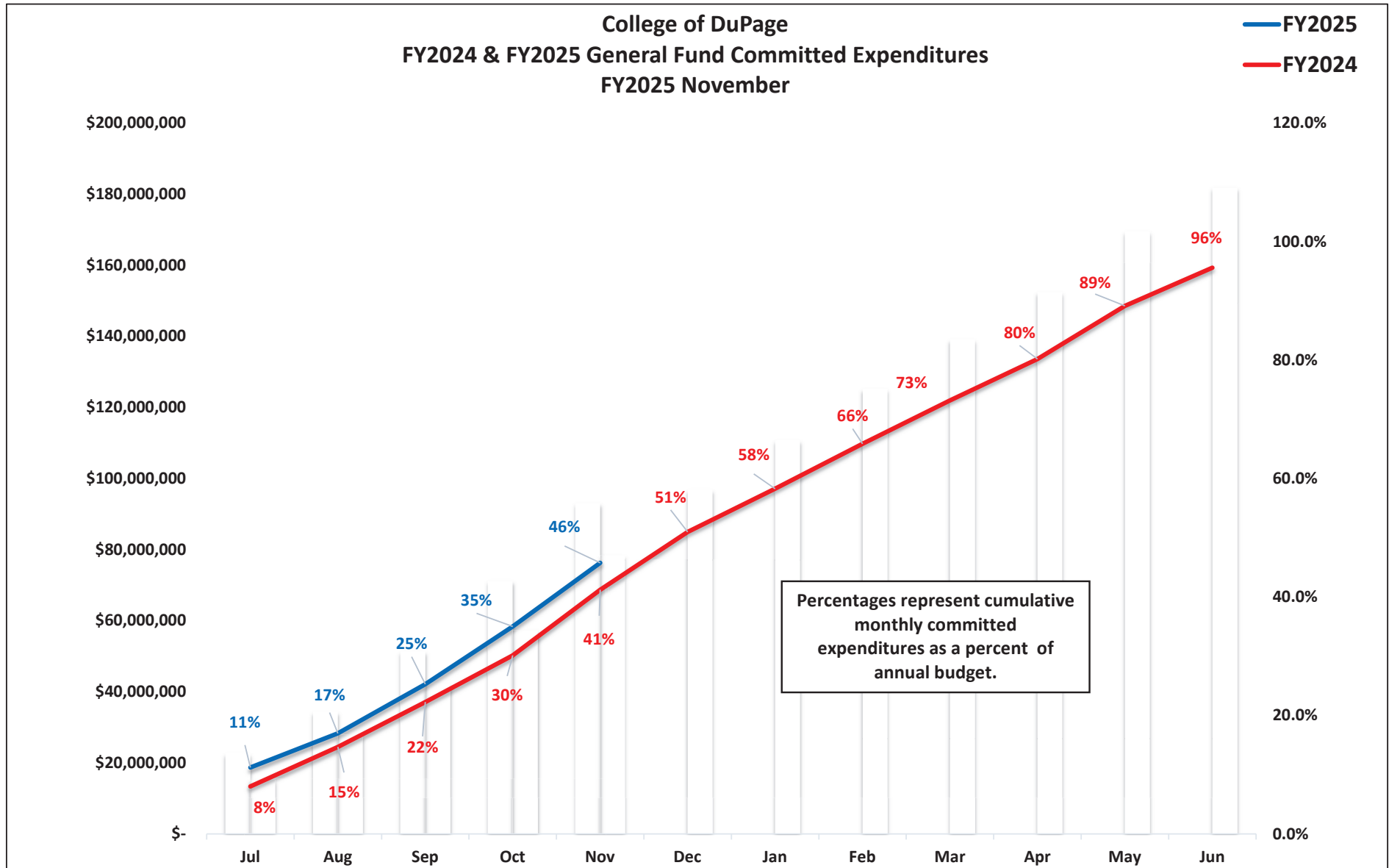
As of November 30 2024, 11 of 26 Payrolls have occurred (42.3%)

Category	Annual Budget	Expenditures (1) Y-T-D	Encumbrances (Committed) (2) Y-T-D	Total Committed (3) Y-T-D	Uncommitted Balance	% of Budget Committed
Salaries	\$ 122,225,529	\$ 53,319,633	\$ -	\$ 53,319,633	\$ 68,905,896	44%
Employee Benefits	18,493,372	7,681,514	19,240	7,700,754	10,792,618	42%
Contractual Services	20,681,614	7,032,775	5,198,133	12,230,908	8,450,706	59%
Materials & Supplies	11,989,389	4,450,579	2,009,248	6,459,827	5,529,562	54%
Conferences & Meetings	2,368,838	618,122	109,002	727,124	1,641,714	31%
Fixed Charges	3,690,616	3,064,573	428,114	3,492,687	197,929	95%
Utilities	4,871,219	1,570,044	129,662	1,699,706	3,171,513	35%
Capital Outlay	7,386,706	1,645,478	1,346,994	2,992,472	4,394,234	41%
Scholarships, Grants, Waivers, and Other	10,841,556	4,405,119	79	4,405,198	6,436,358	41%
Contingency	730,000	-	-	-	730,000	0%
Total General Fund	\$ 203,278,839	\$ 83,787,837	\$ 9,240,472	\$ 93,028,309	\$ 110,250,530	46%

Notes:

- 1) The expenditures are based on unaudited numbers from the preliminary general ledger as of month-end.
- 2) Current year commitments includes purchase orders actually entered into the procurement system related to the current fiscal year.
- 3) Total committed includes expenditures plus current fiscal year commitments.

b.



b.

FISCAL YEAR 2025
November 30, 2024

STATUS OF MAJOR PROJECTS / INITIATIVES

PROJECT / INITIATIVE	ANNUAL BUDGET	EXPENDITURES (1) YEAR TO DATE	CURRENT COMMITMENTS (2)	TOTAL COMMITTED (3)	UNCOMMITTED BALANCE	% OF BUDGET COMMITTED
Project Hire-Ed	\$ 459,371	\$ 187,457	\$ 34	\$ 187,491	\$ 271,880	40.81%
Innovation DuPage	\$ 592,800	\$ 566,038	\$ -	\$ 566,038	\$ 26,762	95.49%

NOTES:

1) The expenditures are based on unaudited numbers from the preliminary general ledger as of month-end.

2) Current year commitments includes purchase orders actually entered into the procurement system related to the current fiscal year.

COLLEGE OF DUPAGE
Operating Cash Available to Pay Annual Operating Expenses
As of November 30, 2024

Net % of Operating Cash/Investments Available to Pay Operating Expenses

	Without Restrictions	Net of Board Approved Fund Balance Restrictions
Total Operating Cash/Investments	\$ 245,504,540	\$ 245,504,540
Current <u>General Fund</u> Fund Balance Restrictions		
Retiree OPEB Liability	-	(15,400,000)
Recapitalization Costs	-	(60,000,000)
Total Current <u>General Fund</u> Fund Balance Restrictions	-	(75,400,000)
Net Operating Cash/Investments	245,504,540	170,104,540
FY2024 General Fund Expenditures*	\$ 180,959,635	\$ 180,959,635
Net % Of Operating Cash/Investments Available To Pay Annual Operating Expenses	135.7%	94.0%

*FY2024 ACFR, Exhibit A

f.

College of DuPage
Community College District No. 502
BUDGETARY POSITION ADDITIONS
as of 11/30/2024

The following positions have been added after the adoption of the FY2025 Budget. Resources from current-year vacancies will be applied to cover the costs of these positions.

Position Title	Position FTE	Position Salary Budget
2 PT Testing Specialist, CP1N20363TEST	1.0	
1 FT Remote Testing Specialist CFRN20155TEST	1.0	

These vacant positions were not retained through the FY2025 budget development cycle.

The addition of two part-time and one full-time Testing Specialists are needed to support the recent expanded operating hours for the Testing Center.

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Gifts Status Report

REASON FOR CONSIDERATION

The Board is provided a monthly update of gifts.

BACKGROUND INFORMATION

The attachments report the current status of donations and in-kind gifts to College of DuPage.

STAFF CONTACT

Karen Kuhn, M.S. CFRE, Executive Director, College of DuPage Foundation

[Gifts Report 11.18.24.pdf](#)

[GIK Report October 22 - November 18.pdf](#)

College of DuPage Foundation
Fiscal Year 2025 Monthly Giving Summary (New gifts since the Previous Board Meeting Report)
Gift Dates: October 22, 2024 - November 18, 2024

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
G620 / 35	A.R.C. Memorial Scholarship	2	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G719 / 40	Armstrong Stevens Family Scholarship Endowment	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
R695 / 30	Athletic Department	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R607B / 30	Belushi Artist-In-Residence Program	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G731 / 35	Betty Bradshaw Scholarship of DuPage Foundation	1	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00
D624 / 20	Buffalo Theatre Ensemble Program	4	\$680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$680.00
R709 / 30	CAN Gift In-kind	1	\$0.00	\$0.00	\$0.00	\$51.00	\$0.00	\$51.00
G700 / 35	Carol Stream Community College Scholarship	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G730 / 35	Chaparral Alumni Network Annual Scholarship	7	\$1,104.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,104.00
G827 / 40	Cleve Carney Endowed Art Fund	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
D706 / 20	COACH Program	4	\$890.00	\$0.00	\$0.00	\$0.00	\$0.00	\$890.00
G882 / 25	COD Succeeds Scholarship	3	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00
G215 / 35	College of DuPage Faculty Association Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	2	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	7	\$1,595.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,595.00
G904 / 25	College of DuPage Foundation's Textbook Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G977 / 35	DeLara Family Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G455 / 35	Donald Carter Memorial Scholarship	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
G892 / 35	Eileen M. Ward Textbook/Instructional Materials Endowed Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G856 / 35	Eric Martinson Memorial Scholarship	10	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
R612 / 30	Fine Arts Program	2	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
D704 / 30	FUEL Pantry Support	51	\$17,363.06	\$0.00	\$0.00	\$0.00	\$0.00	\$17,363.06
G808 / 40	General Scholarship Endowment	1	\$15.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.00
G900 / 25	General Scholarship Fund	113	\$8,037.94	\$0.00	\$0.00	\$0.00	\$0.00	\$8,037.94
G826 / 40	George Macht Scholarship Endowment	2	\$66,230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66,230.00
G707 / 35	Glenbard High School District 87 Scholarship	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
G926 / 35	Glenn Hansen Leadership Scholarship	4	\$55.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.00
G384 / 35	Harkins Scholarship for Excellence in Sociology	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G509 / 35	Herb Salberg PE Scholarship	4	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
R643 / 30	Honors Program	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
D629 / 20	Horticulture Program	6	\$102.00	\$0.00	\$0.00	\$0.00	\$0.00	\$102.00
G843 / 35	Jerry J. Fajkus Memorial Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G880 / 35	John B. Schreiber III Lifelong Learning Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G417 / 35	Julie Svec Memorial Scholarship	4	\$24.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.00
G985 / 35	Lauren G. Morgan Forensics Scholarship	4	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
R659 / 20	Library Program Endowment	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
R840 / 30	Linda and Robert Jenkins Equipment Mgr Student Aides Support	3	\$320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$320.00
E225 / 20	Major Exhibition Fund	5	\$2,796.16	\$0.00	\$0.00	\$0.00	\$0.00	\$2,796.16
G729 / 35	Maria Martinez Cosmetology Scholarship	3	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
R619 / 30	McAninch Arts Center General Fund	13	\$3,101.70	\$0.00	\$0.00	\$0.00	\$0.00	\$3,101.70
G800 / 40	McAninch Endowment for the Arts Fund	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G728 / 35	McGraw Hill Education VITA Scholarship	1	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
G725 / 35	Mirta Pagnucci Siena Italy Study Abroad Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G454 / 35	Morrissey Dental Hygiene Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D693 / 20	Music Program	3	\$23.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.00

College of DuPage Foundation
Fiscal Year 2025 Monthly Giving Summary (New gifts since the Previous Board Meeting Report)
Gift Dates: October 22, 2024 - November 18, 2024

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
D660 / 20	New Philharmonic Orchestra	60	\$14,517.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$20,517.00
G100 / 10	Resource for Excellence Fund	23	\$5,039.79	\$0.00	\$0.00	\$0.00	\$0.00	\$5,039.79
G886 / 35	Rishi Vocational Scholarship for African American Students	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
R656 / 30	Ronald Lemme Lecture Series	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
G835 / 35	Scalise Family Fashion Program Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G469 / 35	Second Year Nursing Scholarship	2	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
G883 / 35	Selena Kuch Nursing Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G115 / 25	Student Crisis Emergency Support	96	\$2,666.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,666.00
G520 / 35	Study Abroad Scholarships	6	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G733 / 35	Susan and Dan Spooner Education Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D709 / 20	Sustaining the Arts Fund	1	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G884 / 35	The Isreal "Izzy" Malave Scholarship for Educators	13	\$101.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.00
G764 / 35	Thomas Webster Clark Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G737 / 35	Tom Robertson Memorial Scholarship	8	\$121.36	\$0.00	\$0.00	\$0.00	\$0.00	\$121.36
D632 / 20	Veteran Services Program	1	\$4,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,720.00
G135 / 25	Vocational Skills Program Support for Special Populations	2	\$22.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	4	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
D700 / 20	WDCB Events	41	\$2,314.66	\$0.00	\$0.00	\$0.00	\$0.00	\$2,314.66
D696 / 20	WDCB Individual Gifts	1512	\$42,425.21	\$0.00	\$0.00	\$0.00	\$0.00	\$42,425.21
D699 / 20	WDCB Merchandising	82	\$1,798.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,798.91
D695 / 20	WDCB Underwriting	12	\$13,152.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,152.00
D688 / 20	Women's Soccer Program	2	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
R701 / 30	Youth Leadership Program and Scholarships	4	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
Grand Totals:			\$212,284.79	\$0.00	\$6,000.00	\$51.00	\$0.00	\$218,335.79

2,180 Gift(s) listed

1,882 Donor(s) listed

*Totals include payments on pledges

College of DuPage Foundation
Fiscal Year 2025 Giving Summary Report Year to Date
July 1, 2024 - November 18, 2024

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G620 / 35	A.R.C. Memorial Scholarship	4	\$650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$650.00
G718 / 35	Armstrong Stevens Family Endowed Scholarship	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G719 / 40	Armstrong Stevens Family Scholarship Endowment	3	\$122,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$122,000.00
R695 / 30	Athletic Department	11	\$100.00	\$200.00	\$0.00	\$0.00	\$0.00	\$300.00
R607B / 30	Belushi Artist-In-Residence Program	10	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G731 / 35	Betty Bradshaw Scholarship of DuPage Foundation	1	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00
D624 / 20	Buffalo Theatre Ensemble Program	26	\$3,950.00	\$500.00	\$0.00	\$0.00	\$0.00	\$4,450.00
R709 / 30	CAN Gift In-kind	16	\$0.00	\$0.00	\$0.00	\$10,237.10	\$0.00	\$10,237.10
G700 / 35	Carol Stream Community College Scholarship	10	\$210.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210.00
G730 / 35	Chaparral Alumni Network Annual Scholarship	153	\$49,731.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,731.00
G827 / 40	Cleve Carney Endowed Art Fund	10	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
D706 / 20	COACH Program	8	\$1,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,950.00
G882 / 25	COD Succeeds Scholarship	11	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
G938 / 35	Colleen Troy Bente Scholarship for Engineering	1	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00
G939 / 35	Colleen Troy Bente Scholarship for Nursing	1	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00
G215 / 35	College of DuPage Faculty Association Scholarship	10	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	6	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	25	\$1,930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,930.00
G904 / 25	College of DuPage Foundation's Textbook Scholarship	11	\$74.94	\$0.00	\$0.00	\$0.00	\$0.00	\$74.94
R610 / 30	Community Education Farm Program	1	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
R720 / 30	DCEO Tourism Attractions and Festivals Grant	1	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00
G977 / 35	DeLara Family Scholarship	10	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
G455 / 35	Donald Carter Memorial Scholarship	4	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
G306 / 35	Donald J. Craft Memorial Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G975 / 35	Dr. Robert J. Frank Endowed Scholarship	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	10	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	10	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
G892 / 35	Eileen M. Ward Textbook/Instructional Materials Endowed Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G460 / 35	Ellen Watt Memorial Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G461 / 35	Ellen Watt Memorial Scholarship II	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G856 / 35	Eric Martinson Memorial Scholarship	46	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00
G759 / 35	Fatherhood Educational Institute Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R612 / 30	Fine Arts Program	11	\$400.00	\$0.00	\$0.00	\$500.00	\$0.00	\$900.00
G749 / 35	Foster Forward Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D704 / 30	FUEL Pantry Support	221	\$21,515.46	\$0.00	\$0.00	\$0.00	\$0.00	\$21,515.46
G808 / 40	General Scholarship Endowment	5	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00
G900 / 25	General Scholarship Fund	492	\$56,265.72	\$0.00	\$20,000.00	\$0.00	\$0.00	\$76,265.72
G826 / 40	George Macht Scholarship Endowment	2	\$66,230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66,230.00
G707 / 35	Glenbard High School District 87 Scholarship	10	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
G926 / 35	Glenn Hansen Leadership Scholarship	21	\$1,275.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,275.00
G959 / 35	H. J. Kleemann Engineering Scholarship	2	\$25.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,025.00
G384 / 35	Harkins Scholarship for Excellence in Sociology	10	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G509 / 35	Herb Salberg PE Scholarship	20	\$185.00	\$0.00	\$0.00	\$0.00	\$0.00	\$185.00
R643 / 30	Honors Program	10	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
D629 / 20	Horticulture Program	24	\$390.00	\$0.00	\$0.00	\$0.00	\$0.00	\$390.00
G760 / 35	ITServe Alliance STEM Scholarship	1	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00
G757 / 35	Jacqueline Ruiz Pilotina Aviation Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G727 / 35	Jeanne Bowen Scholarship	3	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,100.00
G843 / 35	Jerry J. Fajkus Memorial Scholarship	10	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00

College of DuPage Foundation
Fiscal Year 2025 Giving Summary Report Year to Date
July 1, 2024 - November 18, 2024

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G880 / 35	John B. Schreiber III Lifelong Learning Scholarship	10	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	5	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
G417 / 35	Julie Svec Memorial Scholarship	20	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00
G726 / 35	Jump Start Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G736 / 40	Kathleen Yosko Nursing Scholarship Endowment	1	\$5,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,500.00
G444 / 35	Kathy Marszalek Memorial Endowed Scholarship	2	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
G985 / 35	Lauren G. Morgan Forensics Scholarship	20	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
R659 / 20	Library Program Endowment	20	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
R672 / 30	Lifelong Learning Program	2	\$3,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,100.00
R840 / 30	Linda and Robert Jenkins Equipment Mgr Student Aides Support	6	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00
R705 / 30	MACtastic Treat Seats - Tickets for Kids and Families Endowed Program	1	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
E225 / 20	Major Exhibition Fund	22	\$41,240.40	\$0.00	\$2,259.76	\$0.00	\$0.00	\$43,500.16
G729 / 35	Maria Martinez Cosmetology Scholarship	7	\$70.00	\$0.00	\$0.00	\$0.00	\$0.00	\$70.00
R662 / 30	Marsh Project Support	2	\$5,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,100.00
G446 / 35	Mary Mack Textbook Scholarship	2	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
R619 / 30	McAninch Arts Center General Fund	88	\$14,352.10	\$0.00	\$0.00	\$0.00	\$0.00	\$14,352.10
G800 / 40	McAninch Endowment for the Arts Fund	11	\$50.00	\$2,133.45	\$0.00	\$0.00	\$0.00	\$2,183.45
G728 / 35	McGraw Hill Education VITA Scholarship	2	\$4,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,250.00
D694 / 20	Meteorology Program	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G725 / 35	Mirta Pagnucci Siena Italy Study Abroad Scholarship	10	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
G454 / 35	Morrissey Dental Hygiene Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D693 / 20	Music Program	15	\$115.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.00
D660 / 20	New Philharmonic Orchestra	130	\$47,660.33	\$1,000.00	\$6,000.00	\$0.00	\$0.00	\$54,660.33
G130 / 25	Nursing Alumni Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G429 / 35	Phi Theta Kappa Scholarship (Justine Kawalek Memorial)	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G100 / 10	Resource for Excellence Fund	116	\$16,364.46	\$0.00	\$0.00	\$0.00	\$0.00	\$16,364.46
G886 / 35	Rishi Vocational Scholarship for African American Students	10	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
R656 / 30	Ronald Lemme Lecture Series	10	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
G835 / 35	Scalise Family Fashion Program Scholarship	5	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
G748 / 35	Second Chance Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G469 / 35	Second Year Nursing Scholarship	11	\$1,060.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,060.00
G883 / 35	Selena Kuch Nursing Scholarship	5	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
G738 / 40	Shirley M. Jannusch Memorial Scholarship Endowment	2	\$1,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,250.00
E226 / 20	Sip & Savor Wine Tasting Event	87	\$25,200.00	\$0.00	\$0.00	\$600.00	\$0.00	\$25,800.00
G115 / 25	Student Crisis Emergency Support	484	\$10,006.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,006.00
G520 / 35	Study Abroad Scholarships	30	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
G733 / 35	Susan and Dan Spooner Education Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D709 / 20	Sustaining the Arts Fund	4	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	10	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
G884 / 35	The Isreal "Izzy" Malave Scholarship for Educators	71	\$841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$841.00
G764 / 35	Thomas Webster Clark Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G734 / 35	TKDA and Cedar Street Architecture Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G737 / 35	Tom Robertson Memorial Scholarship	52	\$5,261.80	\$0.00	\$0.00	\$0.00	\$0.00	\$5,261.80
D632 / 20	Veteran Services Program	1	\$4,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,720.00
G135 / 25	Vocational Skills Program Support for Special Populations	10	\$110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	20	\$506.14	\$0.00	\$0.00	\$0.00	\$0.00	\$506.14
D700 / 20	WDCB Events	42	\$2,334.65	\$0.00	\$0.00	\$0.00	\$0.00	\$2,334.65
D687 / 20	WDCB Future Fund	2	\$3.46	\$0.00	\$0.00	\$0.00	\$0.00	\$3.46
D696 / 20	WDCB Individual Gifts	9204	\$305,509.47	\$0.00	\$0.00	\$0.00	\$0.00	\$305,509.47

College of DuPage Foundation
Fiscal Year 2025 Giving Summary Report Year to Date
 July 1, 2024 - November 18, 2024

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
D699 / 20	WDCB Merchandising	146	\$4,081.45	\$0.00	\$0.00	\$0.00	\$0.00	\$4,081.45
D695 / 20	WDCB Underwriting	50	\$41,188.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,188.00
G750 / 35	West Chicago Garden Club Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D688 / 20	Women's Soccer Program	10	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
R701 / 30	Youth Leadership Program and Scholarships	12	\$90.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00
Grand Totals:			\$944,876.38	\$3,833.45	\$29,259.76	\$11,337.10	\$0.00	\$989,306.69

12,030 Gift(s) listed

4,030 Donor(s) listed

*Totals include payments on pledges

**VENDOR DONATIONS RECEIVED
BY THE COLLEGE***

YTD as of October 31, 2024

July 2024

-
no activity

August 2024

-
no activity

September 2024

-
no activity

October 2024

-
no activity

* Not received directly by the College of DuPage Foundation

In-Kind Donation Report
October 22, 2024 - November 18, 2024

Fund Description	Date	Constituent Name	Gift Value*	Reference
CAN Gift In-kind	10/30/2024	Rachel McKay	\$51.00	Dry cleaning for the Distinguished Alumni Jackets for the 2024 event
1 Donor(s) listed		Total	\$51.00	

*Note: The dollar value listed in these items represents an amount established by the donor. College of DuPage and College of DuPage Foundation do not appraise or value donated items

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Grants Status Report

REASON FOR CONSIDERATION

The Board is provided with a monthly update of newly received and ongoing active grants received to date.

BACKGROUND INFORMATION

The attached report documents the current status of operational public and private grants to the College of DuPage.

STAFF CONTACT

Marcia Frank, Grants Manager, College of DuPage

[Grants Office Report for Board of Trustees December 2024 meeting.pdf](#)

College of DuPage Grants Office Report for Board of Trustees
FY2025 Active Grants (July 1, 2024 - June 30, 2025)

Note: New Entries in Bold

ALLOCATED GRANTS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2025 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Corp. for Public Broadcasting	Community Service Grant	WDCB	Bindert	Federal	\$140,451	\$140,451	10/1/2024	9/30/2026	Community service grant to provide support for WDCB Radio Station.
Gene Haas Foundation	Haas Foundation Scholarships	Advanced Manufact.	Tumavich	Found.	\$18,000	\$18,000	9/21/2024	6/30/2026	Funding to support students enrolled in CNC Technologies programs
Illinois Community College Board	FY2025 Adult Ed & Literacy Program	Continuing Education	Deasy	Federal	\$1,020,661	\$1,020,661	7/1/2024	6/30/2025	Federal allocated portion to support ABE/GED/ESL programming across the district.
Illinois Community College Board	FY2025 Adult Ed & Literacy Program	Continuing Education	Deasy	State	\$2,066,204	\$2,066,204	7/1/2024	6/30/2025	State allocated portion to support ABE/GED/ESL programming across the district.
Illinois Community College Board	Perkins Postsecondary Career & Tech. Education Program	Academic Affairs	Ellis	Federal	\$1,914,321	\$1,914,321	7/1/2024	6/30/2025	Federal Allocation restricted to support the academic achievement of CTE students in accordance with the FY 2025 Program Plan.
Illinois Community College Board	Mental Health Early Action on Campus	Student Services	Gustis	State	\$50,000	\$50,000	7/1/2024	6/30/2025	Funding to address gaps in mental health services on campus
Illinois Community College Board	Pipeline for Advancement of Healthcare Workforce (PATH)	Nursing & Health Sciences	Deane	State	\$811,144	\$811,144	7/1/2024	6/30/2025	State allocation to create support and expand the opportunities of individual in the nursing pathway to obtain credentials and degrees and address the shortage of workers in the healthcare industry.
Dept. of Commerce and Economic Opp.	CY24 SBDC ITC	SBDC	Lezondra	State	\$110,000	\$210,000	1/1/2024	12/31/2024	Federal funds to the COD Small Business Development Center to provide one-stop business management assistance to individuals and small businesses.
Dept. of Commerce and Economic Opp.	FY25 APEX Accelerator	APEX/PTAC	Kelly	State	\$93,750	\$125,000	4/1/2024	3/31/2025	To support assistance for small business owners through the Center for Entrepreneurship.
Corp. for Public Broadcasting	Community Service Grant	WDCB	Bindert	Federal	\$0	\$129,494	10/1/2023	9/30/2025	Community service grant to provide support for WDCB Radio Station.
ALLOCATED GRANTS (Includes grants where it was necessary to develop a concept or project and follow comprehensive guidelines for proposal submission in order to receive allocated funds. Adherence to reporting requirements and ability to measure successful program outcomes determines the level of the award.)					\$6,224,531	\$6,485,275			
COMPETITIVE GRANTS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2025 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Illinois Arts Council	General Operating Support	MAC	Martinez	State	\$50,000	\$50,000	9/1/2024	8/31/2025	General operating support for programs at the MAC
Illinois Arts Council	Public Radio & TV Basic Grant	WDCB	Bindert	State	\$10,361	\$10,361	12/1/2024	8/31/2025	General support for programs at WDCB
National Endowment for the Arts	Hokusai Exhibit	MAC	Martinez	Federal	\$15,000	\$15,000	1/1/2025	12/31/2025	Funding support for the Hokusai exhibit.
Wild Green Futures Microgrant	Angry Birds Birdhouses	Outdoor Lab/Prairie	Bakker	Found	\$500	\$500	11/1/2024	6/30/2025	Funding to support supplies to build and install birdhouses for COD Prairie areas.

**College of DuPage Grants Office Report for Board of Trustees
FY2025 Active Grants (July 1, 2024 - June 30, 2025)**

Note: New Entries in Bold

Internal Revenue Service	Volunteer Income Tax Assistance (VITA)	Business	Carlson/ McBeth	Federal	\$72,000	\$72,000	10/1/2024	9/30/2025	Funding support for volunteer income tax return assistance for low-income, elderly, and other underrepresented populations
DCEO Tourism	Olmec - Tourism Marketing	MAC	Martinez	State	\$24,250	\$24,250	6/1/2024	7/30/2025	Support for exhibit marketing expenses
IL Board of Higher Education	IL Cooperative Work Study	Career Services	Harrington	State	\$34,700	\$34,700	7/1/2024	8/30/2025	Cooperative work-study programs for 10 students with 5 employers
National Junior College Athletic Association	Women's Flag Football	Athletics	Kaiser	Found	\$10,000	\$10,000	7/1/2024	6/30/2025	Support to initiate a women's flag football team
Illinois Dept. of Human Services	Certified Recovery Support Specialist Program	Human Services	Florin/ Polites	State	\$794,159	\$794,159	7/1/2024	6/30/2025	Funding to implement a Certified Recovery Support Specialist Curriculum
FMA Foundation	Nuts Bolts and Thingamajigs - <i>Gadget Girls</i>	Adv. Manuf.	Tumavich/ Large	Found	\$2,000	\$2,000	1/1/2024	12/31/2024	Support for a one-week summer camp for middle-school aged girls on advanced manufacturing skills
FMA Foundation	Nuts Bolts and Thingamajigs - <i>Cutting-Edge Creators</i>	Adv. Manuf.	Tumavich/ Large	Found	\$2,000	\$2,000	1/1/2024	12/31/2024	Support for a one-week summer camp for middle-school aged youth on advanced manufacturing skills
FMA Foundation	Nuts Bolts and Thingamajigs - <i>Dream it Build it</i>	Adv. Manuf.	Tumavich/ Large	Found	\$2,000	\$2,000	1/1/2024	12/31/2024	Support for a one-week summer camp for middle-school aged youth on advanced manufacturing skills
Dept. of Commerce and Economic Opp.	Clean Jobs Workforce Network Program	Continuing Education	Cassidy	State	\$3,051,486	\$3,051,486	6/1/2024	6/30/2025	Funds to create a qualified, diverse pipeline of workers prepared for careers in clean energy through a network of Clean Jobs Workforce Training Hubs comprised of a consortium including COD, Waubensee, Triton, Harper, Elgin, and Kishwaukee Community Colleges.
Illinois Arts Council	Public Radio & TV <i>Operating Grant</i>	WDCB	Bindert	State	\$8,000	\$13,000	6/1/2024	8/31/2024	General support for programs at WDCB
ICCB	CTE Virtual Reality Technology	CIS/ WELDING	Santello/ Ellis	State	\$33,221	\$52,205	2/1/2024	12/31/2024	Funding support to purchase virtual reality (VR) hardware for the Welding program and to expand the Augmented Reality/Virtual Reality (AR/VR) Lab on campus.
ICCB	Data Center Operator Program	Project Hire-Ed/ CIT/ Elect Tech	Kuglin-Seago	State	\$392,308	\$425,000	5/15/2024	6/30/2025	Support to create a comprehensive, multidisciplinary, and credit-bearing Data Center Operator (DCO) certificate and apprenticeship program with faculty from the Computer and Information Technology (CIT) and Electronics Technology (ELECT) departments.
Illinois Secretary of State/ Illinois State Library	Open Education Resource Grant program	Library	Kosrow	State	\$122,913	\$136,571	6/1/2024	6/30/2026	Funding to develop open education resource lab manuals for COD biology courses
NEO Philanthropy	Students Learn Students Vote	Student Life	Quirk	Found	\$5,000	\$5,000	5/20/2024	12/1/2024	To help COD implement, institutionalize, and scale Ask Every Student nonpartisan voter registration tactics throughout 2024
ICCB	FY24 Noncredit Workforce Training Grant	Continuing Education	Hasse	State	\$98,000	\$118,000	4/1/2024	3/31/2025	Respond to workforce shortages of Pharmacy Technicians, Dental Assistants, and Ophthalmology Assistants. Project will also support regional government employees by providing COD Public Service Institute training.
ICCB	FY24AEL ESL Services for Refugees	Adult Ed	Deasy	State	\$60,000	\$75,000	4/1/2024	3/31/2025	Increase the number of students and educators with access to English Language Learner curriculum and access to wrap-around services for asylees, refugees, and migrants.

College of DuPage Grants Office Report for Board of Trustees
FY2025 Active Grants (July 1, 2024 - June 30, 2025)

Note: New Entries in Bold

ICCB	FY24 Innovative Bridge & Transitions	Adult Education	Deasy	State	\$107,800	\$215,600	1/1/2024	12/31/2024	Grant will pilot 3 bridge/IET projects to upskill 49 non-traditional, high-needs adult learners, including refugees and the incarcerated, in collaboration with local employers and community organizations, particularly in the Horticulture & Healthcare sectors.
U.S. Election Commision	Help America Vote College Poll Worker Project	Student Affairs	Quirk	Federal	\$28,275	\$37,700	2/1/2024	1/31/2026	Project will facilitate student participation in the electoral process and training to become electoral poll workers.COD-PWP will also host a summit of regional colleges to discuss strategies and barriers to increasing the number of college student poll workers.
Institute of International Education (IIE)	Gilman Scholarship Advisor Workshops	Study Abroad	McKellin	Found	\$10,772	\$17,953	1/1/2024	3/31/2025	Funding to host a Gilman International Scholarship Program Advisor Workshop for 50 study abroad advisors from regional colleges & universities
ICCB	COD EV REV UP	Auto/CTE	Boyle	State	\$350,000	\$525,000	1/15/2024	6/30/2025	Support to pilot and expand an electric vehicle maintenance training program
Department of Energy	Particle Accelerator Capabilities Enhancement & Modernization Apprentice Program	Project Hire-Ed/Advance Man.	Kuglin-Seago	Federal	\$150,000	\$300,000	9/1/2023	8/30/2025	Funding to establish a multi-year career pathway program for Electrical Technicians to work on the new particle accelerator in collaboartion with Fermi National Laboratory.
National Security Agency	GenCyber FY24 Summer Teacher Camps	CIT/Learning Technologies	Chen/ Wagner	Federal	\$0	\$112,617	7/28/2023	7/27/2025	Two week-long summer camps to help teachers learn about cyber security, cybercrime, & cyber security careers
National Science Foundation	Scholarships for STEM	STEM	Davis	Federal	\$300,000	\$1,500,000	1/1/2023	12/31/2028	Funding for scholarships and other training opportunities for students pursuing STEM majors
Northwestern Medical Community Benefit Grant	Medical Assistants Apprenticeship Pilot	Project Hire-Ed/ Nursing	Kuglin-Seago	Found	\$70,000	\$75,000	5/25/2023	6/30/2024	Support to implement a Medical Assistant Apprenticeship program to train both new and incumbent healthcare workforce
Dept. of Commerce and Economic Opp.	Youth Apprenticeship Expansion	Project Hire-Ed	Kuglin-Seago	Federal	\$39,487	\$264,487	1/1/2022	3/1/2025	Funding to support expansion of IL Pre-Apprenticeship program into high schools in collaboration with DuPage Regional Office of Ed. and GPS-ED
COMPETITIVE GRANTS (Includes grants from federal, state and private grantors where the proposal was in competition with other proposals and awards were made to a select number of institutions based on the merits of the project and proposal.)					\$5,844,232	\$7,941,589			
SUB-AWARDS or IN KIND GRANTS									
Grantor	Project Title	Department	Project Director	Type	FY2025 Amount	Total Award Amount	Start Date	End Date	Description
Illinois Green Economy Network	New Greenhouse Solar and Thermal Heat installation	Horticulture	Clement	Found.	\$100,000	\$100,000	7/1/204	6/30/2025	Support for installation of thermal heat and solar power equipment for new greenhouse
Illinois Green Economy Network	Thermal Heat Pump Equipment Installation	Facilities	Clark	Found.	\$5,000	\$5,000	7/1/204	6/30/2025	Support for installation of thermal heat pump equipment for HVAC curriculum
Illinois Student Assist. Commission	FY25 FAFSA	Financial Aid	LaCognata	State	\$5,000	\$5,000	7/1/2024	8/31/2024	Support to provide events/activities to encourage FAFSA completions by area high schoolers or new COD enrollees
US Dept. of State/ Northern Virginia Community College	FY25 Community College Initiative Student Exchange	Field & Experiential Learning	Smid	Federal	\$135,900	\$135,900	7/1/2024	6/30/2025	Support for funding of program participant expenses so that individuals from other countries to develop leadership, professional skills & English language proficiency, while studying at a community college in the US.
National Science Foundation - LSAMP	LSAMP-PUMA Stem	STEM	DiCarlo	Federal	\$17,078	\$165,035	7/1/2019	6/30/2025	Project with 7 regional four-year universities to promote STEM research opportunities for underrepresented groups
SUB-AWARD OR IN KIND GRANTS (Includes donations that have been granted to the institution for a particular period of time.)					\$262,978	\$410,935			
FY2025 Total College Grants Awarded as of November 20, 2024					\$12,331,741	\$14,837,799			

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Construction Change Orders for Board Information

REASON FOR CONSIDERATION

Change orders will be funded from the designated project's overall budget and fall within the approved budget. These change orders are presented for information only because they fall below the \$100,000 and percentage of contract thresholds established in Administrative Procedure 2.23 (Construction Contracts) for Board approval.

BACKGROUND INFORMATION

These Change Orders are issued for Board Information in accordance with Administrative Procedure 2.23

Fund 03 Budget Related Projects

College Requested Change: Main Campus - SRC 1008 Fashion Studies, Belec Electrical, Inc #01

College Requested Change: New Green House at the Technology Education Center, Atlas Greenhouse, LLC #01

Fund 02 Budget Related Projects

None.

RECOMMENDATION

No action required. These Change Orders are issued for Board Information in accordance with Administrative Procedure 2.23(8)(F) where change orders for publicly bid work which do not require Board of Trustees approval will be submitted periodically for ratification.

STAFF CONTACT

Ellen Roberts - Vice President of Administrative Affairs

[Change Orders for Information December 2024.pdf](#)

CONSTRUCTION CHANGE ORDERS FOR INFORMATION

a) FUND 03 BUDGET RELATED PROJECTS

- **MAIN CAMPUS-SRC 1008 FASHION STUDIES – BELEC ELECTRICAL, INC. #01: \$730.00** *College Requested Change.* This Change Order compensates the Contractor for additional work to accommodate the relocation of a new electric cord reel that interfered with fashion equipment, when the room was in full use.

Contractor	Original Contract	Change Order Amount to Date	Amount of This Change Order	New Contract Value
Belec Electrical, Inc.	\$15,920.00	\$0.00	\$730.00	\$16,650.00
Total this CO			\$730.00	

- **NEW GREEN HOUSE AT THE TECHNOLOGY EDUCATION CENTER – ATLAS GREENHOUSE, LLC. #01: \$10,455.20** *College Requested Change.* This change order increases *Atlas Greenhouse - Hort Greenhouse* contract to include a Performance and Payment Bond.

Contractor	Original Contract	Change Order Amount to Date	Amount of This Change Order	New Contract Value
Atlas Greenhouse, LLC	\$260,628.99	\$0.00	\$10,455.20	\$271,084.19
Total this CO			\$10,455.20	

b) FUND 02 BUDGET RELATED PROJECTS

None.

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Monthly Construction Status Provided for Board Information

REASON FOR CONSIDERATION

The attached spreadsheet provides a brief summary of the status of College construction projects in various phases of development. This is being submitted to update the Board on the progress of activities to date.

BACKGROUND INFORMATION

The attached spreadsheet represents proposed projects, projects in progress and projects completed during this fiscal year.

RECOMMENDATION

The attached spreadsheet provides a brief summary of the status of College construction projects in various phases of development. This is being submitted to update the Board on the progress of activities to date.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

[Board Monthly Construction Status Dec 2024.pdf](#)

Monthly Construction Status Report - Fiscal Year 25

COMPLETED

Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
Furniture at Inn of Water's Edge Lounge/Hallway	Origin: Academic Leadership	FY 23 Budget Approved June 23, 2022. This project includes freshening the lobby wall paper, carpet in the lobby and corridor, public area furniture and common area ice machine. As of late March, all materials have been chosen. Carpet and wall paper complete. Furniture is likely to arrive in July. Project complete in July 2024.	\$135,080
	Furniture and finishes in the guest lounge and hallway need to be updated as they are outdated and showing signs of wear. This request was originally part of the FY 2020 upgrade, however, was not funded.		
Staff Offices at TEC First Floor	Business and Applied Technology - Horticulture	FY 24 Budget approved August 2023. This project converts a large multiuse space into a space that has interior common areas and three offices, with furniture to support the program needs. Designer has provided 50% drawings in early September. 100% documents were completed early October 2024. Construction 80% complete at June 2024. Furniture has been procured. Project complete August 2024.	\$155,000
	Program growth requires new staff and faculty and related office space in TEC.		
Gender Neutral Restroom	College of DuPage Leadership	FY 24 Budget approved November 2023. This project identifies the most appropriate location in the Technical Education Center, then renovates the space to include a single use restroom and identify per 410 ILCS 35 as all-gender. The purpose of this project is to further provide for the privacy, safety, and gender inclusivity of all College visitors, community members, employees and students. The new TEC building project will add to the College's buildings which have single public restroom (PEC, HSC, IRC and BIC). The College and designer have determined the location of the added single restroom as North Wing, 3rd Floor. Board Approved contract award April 2024. Construction 80% complete June 2024. Construction complete July 2024.	\$100,000
	Create a single use restroom in the Technical Education Center		
Replace Room Dividers MAC 276	Academic Leadership	FY 25 Budget Approved Jun 2024- Project Assigned and planning underway. Work anticipated as complete in September 2024.	\$78,000
	Existing classroom partitions are no longer working and must be replaced.		
Fashion Studies Lectern, Power Modifications	Academic Leadership	FY 25 Budget Approved Jun 2024 - This Project encompasses changes in three classrooms. One Classroom is complete. Another Classroom has be contracted and work to complete in December. The third classroom is more complicated and requires competitive pricing. Project complete in November 2024.	\$70,000
	Several classrooms require minor revisions to power locations and modifications to lectern to better utilize layout of equipment		

IN PROGRESS

Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
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College of DuPage Construction Projects Update

#27 CDB Road Repair & Concrete	Origin: Facilities Leadership	On March 21, 2019 the Board approved moving forward with the project where the College will provide 25% of the funds to perform the work, the Capital Development Board funded 75% of the work. During Fall 2021, contractor was awarded work. Local 150 strike which thwarted delivery of aggregate has ended. CDB is re-energizing the project. CDB has chosen to re-bid this work. Bids were opened Aug 20 2024 with CDB recommendation of Award recived on 10/31/24. \$539,000 was the lowest bid, College is responsible for 25% or \$134,750. After CDb determined lowest qualified bid, they notified the College that the new project cost is determined to be \$661,360. CDB has asked for COD to increase our contribution to \$165,340 to award and begin the project.	\$661,360.00
	Scope: The asphalt surface of our primary roads on the east portion of campus have begun to deteriorate, This project removes the top 2 inches of asphalt and replaces with a new top asphalt course a College Road, Tallgrass and Prairie drives.		
#28 CDB Various Mechanical System Improvements	Origin: Facilities Leadership	On June 20, 2019 the Board approved moving forward with the project where the College will provide 25% of the funds to perform this work, the Capital Development Board funded 75% of the work. Design of the project was completed February 2021. CDB has not yet issued this for bid. Boiler work can only occur during summer months. Project Anticipated Completion and re-estimate of costs due to schedule delay to be reported after further information received from CDB. Per our December meeting with CDB, they are extending the contract of the designer and putting this project out to bid in Spring 2025	\$444,999.96
	Scope: Boilers for heating the Carol Stream facility will be replaced. Insulation replacement and minor metal repairs will take at the Berg Instruction Center Boiler system.		
#29 CDB - Pond Stabilization and Drainage Improvements	Origin: Facilities Leadership	On August 20, 2020 the Board approved moving forward with the project where the College will provide 25% of the funds, the Capital Development Board funded 75% of the work. CDB's designer contract was executed March 2021. Schematic Design began in May 2021. Design Development Phase began Oct 2021. Project designer is on hold pending CDB approval of geotechnical design change order. November 2022, CDB advised project is over budget and Value Engineering studies will begin. Project Anticipated Completion and re-estimate of costs due to schedule delay to be reported after further information received from CDB.	\$4,336,400
	Scope: Stabilize banks of the detention ponds near the McAninch Arts Center, the west side of Lambert Road and improved drainage to the pond near College Road and Park. Efforts to enhance the pond plant life for academic purposes, creating minor bench or restful areas, and an overlook at the west pond near Lambert road are anticipated.		
#30 CDB - Replace Large Skylights at Berg Instructional Center	Origin: Facilities Leadership	On May 20, 2021 the Board approved moving forward with the project where the College will provide 25% of the funds, the Capital Development Board funded 75% of the work. CDB has awarded the design contract. Designer performed site review September 2021. Scope Analysis held February 2022. Drawing Progress as of April 2022 is at the 50% design development stage. Project Anticipated Completion and re-estimate of costs due to schedule delay to be reported after further information received from CDB. Per December 2024 meeting with CDB, Design drawings are 100% complete.	\$1,342,625
	Scope: The two original 30 foot by 90 foot skylights above student common areas in the BIC building have had growing maintenance costs to prevent leaks in the last 5 years. This project replaces the circa 1981 skylights with new which are predicted be leak free for 20 years.		
Student Service Center Renovation - Multiyear Project	Origin: Academic Department Leadership	FY 22 Budget Approved June 24, 2021. A key component of the 2019 Facilities Master Plan, this project completely re-organizes and improves the student transition and on-boarding experience in the Student Resource Center (SRC) and the Student Services Center (SSC) by relocating and expanding Student Affairs functions including Admissions, Financial Aid, Advising, Counseling, MyAccess Computer Lab, and Multipurpose Meeting Room. Design proposal interviews were completed in August. Board approval for designer received October 2021. Pre-design completed June 2022. Design Contract and Construction Manager for Pre-Construction Phase approved August 2022. Final Phase of Design approved July 2023. Guaranteed Maximum Price Approval February 2024. Phase 1 construction completed October 2024. Phase 2 relocations and construction begins October 2024. Furniture Procurement near completion October 2024. Brew 425 portion of the project is submitted for Board Approval October 2024. Project cost trending at \$28,000,000. Project Complete May 2025.	\$30,000,000 Total Project multi-year costs includes all design, construction furniture and misc.
	Scope: Design, schedule and estimate costs to rearrange space use of 3 levels in the SSC. This project includes renovation of 2nd and 3rd levels and reassignment of space use for specific areas of SRC levels 1 and 2.		
Westmont Regional Center Digital Entrance Sign	Origin: Academic Leadership	FY 23 Budget Approved June 23, 2022. Design contract complete, Site survey for existing sign and power completed in December. Bidding documents complete in April 2024. Procurement of sign and new power run underway June 2024. Probing of existing electrical feed shows trouble, which will require purchase of repulling cable and will delay completion. new power feed from building to sign at service drive entrance to begin in December 2024, it is anticipated this work will complete February 2025.	\$35,000
	Replace existing sign off of entry drive with digital display entry sign, adding capability to advertise programs/classes to passing traffic.		
Servery Modification Design	Origin: Facilities College Leadership	FY 23 Budget Approved June 23, 2022. Designer for this work has been procured. Recent award of Food Service vendor allows Business Services group to begin concept discussion in October. Beginning November 2023, the facility department has altered servery spaces in SR, MAC and TEC to accommodate new equipment for serving student and staff. The modernization , which includes coordination of the new dishwasher, which was Board approved in August is about 95% complete and anticipated to complete December of 2024.	\$179,000
	The Cafeteria Servery requires updating to bring a contemporary ambiance to the patrons. This Project provides for design of the space in FY 23. Construction may occur in future years.		

IN PROGRESS (continued)			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
Renovate IRC HVAC System	Origin: Facilities Leadership	FY 23 Budget Approved June 23, 2022. This project will begin in terms of design, bid and construction at after the HVAC Study is complete, reviewed and decision to implement recommendations is made. Discussions with the IRC Architect have taken place and lead the College to believes that to assure the most proper and economical solution is provided to overcome HVAC deficiencies, a separate designer will be required. Phase 2 of Design contract was Approved August 2023. Analysis, Re-balancing the air and water systems, and programming of energy wheel, which are steps toward a final design solution were completed October 2024. The completion of design of the converted system is targeted for late Spring 2025.	\$778,000
	The current HVAC System in IRC has trouble maintaining space temperatures to comfort levels. Design studies begin in FY 22. This project would simplify HVAC system equipment controls and reduce required maintenance.		
TEC Greenhouse Lighting	Horticulture Department	FY 23 Budget Approved June 23, 2022. Exiting lights will be removed in bay 3 and replaced with new multi-temperature LED fixtures. Work includes addition of circuits to feed programming panel. Kick off meeting with Horticulture department has occurred to define needs. College has been awarded IGEN grant funding for partial funding of this work. Designer contract has been executed. Design has begun for grow lighting fixtures and additional electric requirements. Design came in over budget and is being revised. Work anticipated to be complete Spring 2024.	\$65,000
	LED lighting in the Greenhouse will provide needed lighting for students to learn to grow various crops in greenhouse setting and introduce new technology to the student for their lab use.		
Solar Water Heater	Origin: Facilities College Leadership	FY budget approved February 2024. The incorporation of a solar power water heater is anticipated to have a 7 year payback period and will reduce the College's natural gas consumption footprint once completed. Design began June 2023. Bids received in April are over budget. Project was re bid and remains over budget.. College currently determining whether to, approve the bid and adjust funding, re-bid the work or potentially eliminate the project.	\$65,000
	Study buildings on campus for best application of converting existing gas fed water heater and convert at the preferred location from gas fed water heater to solar powered water heater.		
Green House Slab and Hoop House	Academic Leadership	FY 25 Budget approved June 2024. Includes slab and "hoop house" south of HTC building. Schematic design approved in previous fiscal year. Design contract was increased in August 2024 due to approved increase end user scope. Greenhouse Building submitted for Board Approval October 2024. Bid and permit documents to complete January 2025. IGEN grant to incorporate solar system into this project. Work to begin March 2025 and complete July 2025.	\$615,000
	Horticulture programs continue to grow which requires expansion of greenhouse "classrooms"		
Hy-Flex Classrooms _ PH2	Academic Leadership	FY 24 Budget Approved June 2023. The Facility Department will provide the infrastructure and support as needed by the IT department to energize up to 10 classrooms that are being converted to Hy-Flex, which enables remote learning and participation for students unable to take classes in person. This project timetable is paused while user feedback is being gathered. Targeted for completion prior to Fall 2025.	\$75,000
	The education landscape has changed requiring new flexibility in teaching modes to accommodate student needs and remain competitive with other education providers.		
Athletic Locker Rooms/E-Sport Feasibility Study	Academic Leadership	FY 24 Budget Approved June 2023. This project is limited to conceptual studies to determine potential building location, foot print, room uses and project estimate. Board Approval for this phase anticipated August 2024. Should future decision to move forward, this document provides the starting point for further refinement of design and construction, which will alleviate space concerns for Athletic Sports Programs. Kick Off meeting with client and designer held September 2023. Remainder of stake holder meetings have been scheduled.to complete in December 2023. Early feedback on the study indicated the full request was not financially feasible, The College is reviewing option internally, and will resumed discussions of critical options beginning in August of 2024. Study on hold as November 2024.	\$350,000
	Athletic Department is increase team sports and will shortly run out of locker, training and office space to support the added programs which include E-sports..		

IN PROGRESS (continued)			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
Relocate Cosmetology Program Study	Academic Leadership	This Project requires studying the options of leased space versus converting Carol Stream (CS) facility to accommodate Cosmetology Program and potential other College Services (anticipate total 10,000 SF). A designer has been engaged to begin discussions with staff as to program requirements. Based on the outcome of leased vs. conversion of CS, we anticipate the design proposal to be received in November of 2024, with design phase to be completed by end of February 2025. Finalization of the overall construction project schedule is TBD upon design completion.	\$70,000
	Cosmetology is currently located at a leased area in Addison and needs more space for growing program. Study various options of relocating to larger leased space or converting existing Carol Stream Center to house the program.		
Combine MAC Movement Studio Classrooms 192/193	Academic Leadership	Project Kick off held in August. Based on the intended design and construction, this project is anticipated as complete in January 2025.	\$275,000
	A larger area is required to better instruct the students in the theatrical movement classes. Combining two smaller side by side classrooms allows a larger area for activities to occur an provides flexible use of space for various classroom activities.		
			\$120,000

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

IT Project Status Report - December 2024

REASON FOR CONSIDERATION

The attached spreadsheet provides a brief summary of the status of major IT projects in various phases of completion. This is being submitted to update the Board of Trustees on the progress of activities.

BACKGROUND INFORMATION

Since the last regular Board of Trustees meeting on November 21, 2024, our efforts have been focused on the following projects/initiatives with the following results:

1. Enterprise Content Management / Softdocs Implementation – One workflow with unexpected challenges remains to be migrated. We have held multiple internal IT meetings to define requirements and develop a plan to address the essential functionality our customers need. All but one challenge has been resolved. The team will continue to meet and focus on resolving this remaining issue.
2. Managed 24 x 7 x 365 Cybersecurity Provider – The vendor selection process is in the final phase. Proposals have been reviewed by the team and a recommendation will be presented to the Board at the Dec. 2024 Board meeting.
3. AMSA-SAFE Implementation – Implementation in production environment is underway.
4. Ellucian Modernization – Technical infrastructure work is ongoing. Scan of customizations completed. With 14 Workstream Discovery sessions complete, Ellucian-led Functional Assessment sessions are wrapping up. Ellucian is presenting the results of IAP (Integration and Architecture) review sessions this week. First Integration and Architecture Planning session is also scheduled this week.
5. Security Camera Replacements for FY24 IT plan - Completed camera installation and data migration.

For next month we intend that our focus will include the following projects:

1. Ellucian Modernization (ongoing) – Planning for Ellucian Experience/Portal to begin in early 2025. Laying groundwork for student engagement through implementation of student surveys and/or focus groups.
2. Managed 24 x 7 x 365 Cybersecurity Provider (ongoing) – Contract review post board approval.

RECOMMENDATION

The attached spreadsheet provides a brief summary of the status of major IT projects in various phases of completion. This is being submitted to update the Board of Trustees on the progress of activities.

STAFF CONTACT

Keith Tyrka, Vice President, Planning, Performance, and Technology
[Monthly IT Projects Status Report 12-2024 v2.pdf](#)

Monthly IT Projects Status Report

IN PROGRESS

Project Name	Origin	Anticipated Benefit/Timing	Outstanding Tasks/Issues
Enterprise Content Management / Softdocs Implementation	IT Plan	Board approved October 2022 . Project to replace existing Enterprise Content Management and Transcript Capture solution.	More than nine million documents have been migrated. The team is focusing on one remaing workflow that has presented unanticipated challenges. (Staff Contact - Joe Brenner/Mike Mohring)
JDXpert	Human Resources	Board approved April 2023 . The job description improvement plan is anticipated to be part of the compensation study, e.g., job families, job description consolidations.	HR will review the JDXpert database to inventory and provide a count of active vs. archived/historical job descriptions, along with a plan of how the review of job descriptions will proceed. Count of active job descriptions: 798. Count of archived/historical job descriptions: 1022. Additional reviews anticipated as part of compensation study. (Staff contact - Michelle Olson Rzeminski)
HR Workflow Projects for FY25	Human Resources	FY24 IT Plan request . Carried over to FY25. Includes tuition/dependent waivers, adjunct faculty absence tracking, and professional development requests.	Internal kick off meeting held in April. Carried over to FY25. Reviewing forms and requirements. (Staff Contact - Joe Brenner - Michael Mohring)
Data Warehouse Additions	Research & Analytics	FY24 IT Plan request . Data warehouse build out to include new data sources including Access and Accommodations, Dual Credit, Dual Enrollment, High School Math and English transitions courses. Continues into FY25.	IT and Research & Analytics are meeting regularly on Data Warehouse additions and enhancements. (Staff Contact- Craig Heavens - Jim Kostecki)
Review HR Reports	Human Resources	FY24 IT Plan request . Improve employee headcount and turnover reporting. Review existing BOE reports and data within. Project continues into FY25.	Headcount and turnover reports have been completed. Additional report requests submitted by HR are being completed. (Staff Contact - Craig Heavens / Michelle Olson)
Managed 24 x 7 x 365 Cybersecurity Provider	Information Technology Services	FY24 IT Plan request .	Evaluation team has been selected, kick off meeting held. Final round of selection process is completed. (Staff Contact - Ira Rezania)
Hy Flex Classrooms - Phase II	Academic Affairs	FY24 IT Plan request . 8 additional classrooms in Spring 2024	Project is on hold to allow testing and feedback on current configuration. (Staff Contact - Lisa Stock - Joe Brenner)
Revisions to Financial Aid SAP process	Student Affairs	Financial Aid Request April 2024 . Request to update reports and processes related to satisfactory academic progress.	Updates to list of students were made to run through SAP process. These lists have been implemented. Additional changes being made for the SAP email lists. (Staff Contact - Craig Heavens/Nicole LaCognata)
AMSA SAFE Implementation	Student Affairs	Financial Aid Request April 2024 . Software to assist in the identification of fraudulent applications.	End user testing is being completed. Workflow for integration to Colleague was completed. Implementation is underway. (Staff Contact - Craig Heavens/Nicole LaCognata)
Ellucian Modernization	Information Technology Services	FY25 IT Plan request . Update Colleague and related systems.	Technical Infrastructure work ongoing, scan of customizations completed. With 14 Workstream Discovery sessions complete, Ellucian-led Functional Assessment sessions are wrapping up. Ellucian is presenting the results of IAP (Integration and Architecture) collaborative sessions this week. First Integration and Architecture Planning session also on schedule this week. Planning for Ellucian Experience/Portal work to begin in early 2025. Laying ground work for student engagement through implementation of student surveys and/or focus groups.

COMPLETED			
Dual Enroll	Academic Affairs	Board approved March 2023. Project team is targeting implementation in Fall with use for Spring 2024 enrollment.	Dual Enroll system has been implemented for Dual Credit students. Additional project for Dual Enroll students is currently being reviewed. Project is complete as of September 2024.
Data Quality Improvements	Research & Analytics	FY24 IT Plan request. Ongoing programming and report writing in support of data quality improvements for ICCB and "data integrity" initiative by IT/Research.	Project is complete as of September 2024.
Paid Leave for Workers Act	Human Resources	HR Request from November 2023. IT to add Personal Leave Bank for employee groups per new state law.	Project is complete as of September 2024.
Zen Desk Implementation	Information Technology Services	FY24 IT Plan request. Update helpdesk software.	Project is complete as of October 2024.
Review Employee Email Strategy	Information Technology Services	FY24 IT Plan request. Review options to increase mailbox size for employees. Default mailbox size will increase 100x.	Project complete as of November 2024.
Degree and Certificate Auto Awards	Student Affairs	FY24 IT Plan request. Research options for automated awarding of non-applied for earned credentials and identification of near completers. Decennial project.	Project complete as of November 2024.
Security Camera Replacements for FY24 IT plan	Information Technology Services	Board approved April 2024. Cyclic replacement of security cameras and security camera systems.	Project complete as of December 2024.

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Monthly Report-Diversity, Equity, Inclusion, and Belonging

REASON FOR CONSIDERATION

The attached spreadsheet provides a brief summary of the status of the College's Diversity, Equity, Inclusion, and Belonging (DEIB) initiatives. This is being submitted to update the Board on the progress of the activities to date.

BACKGROUND INFORMATION

November-December Update

- RISE Team Progress:

On December 3, 2024, the RISE Team convened to refine benchmarks and establish measurable goals for advancing student and employee success. Feedback from IBHE was received via email on December 4, 2024. More information on contents, evaluation, and analysis will be forthcoming. The RISE Team will convene in January to assess feedback and create a course of action for addressing it.

- The Focused Initiative Teams (FIT) Teams have invited experts from across the college to collaborate and provide input on the assessment of goals. Student input remains integral to this process, shaping the development of targeted support systems for students. These teams are actively engaging with available data, identifying additional data needs, and employing solution-based approaches to address challenges and drive impactful results.

- Neurodiversity Programming:

A planning session held on November 25, 2024, identified potential speakers and frameworks for a neurodiversity-focused program during the January 2025 Spring Kick-off. Plans include a proposed half-day workshop designed to equip employees with insights and strategies to better understand and support neurodiverse populations.

- Intercultural Student Support Programming:

Open Space: Reflect, Process, and Discuss sessions continue to be offered every Tuesday for students.

- The Chief Organizational Culture Officer participated in the Classified Staff Meeting on December 5, 2024, to provide insights and engage in discussions regarding Organizational Culture.

Upcoming Initiatives:

- Nursing Department Accreditation Support:
Providing tailored guidance and training to the Nursing Department.
- New Faculty Institute Presentation:
Collaborating with the New Faculty Institute to support the professional growth of new faculty members and help foster a sense of belonging and alignment with institutional goals.
- CEJA Grant Consultation:
Delivering strategic advisement and support for the CEJA Grant to maximize its impact and alignment with institutional priorities.
- Intercultural Student Initiatives Programming:
Designing innovative programming for the Intercultural Hub focused on dismantling barriers, fostering unity, and advancing intercultural understanding through collaborative initiatives.

STAFF CONTACT

Nevien Shaabneh, Ph.D., Chief Organizational Culture Officer

[Board Monthly Report 12-19-24.pdf](#)

Diversity, Equity, Inclusion, and Belonging Report

December 19, 2024

[illegible]

			CO Officer will work with Kaleidoscope Group on creation of asynchronous DEIB session. 09/30/2024	Complete		
			4. Tailored Presentations and Support: - Presentation to Classified Staff Meeting 12-5-2024 - Provide support and guidance to the Nursing Department on accreditation requirements and conduct targeted training sessions on 01/26/25 and 01/29/2025 - Collaborate with the Faculty Professional Development Advisory Committee to design neurodiversity programming for the January 2025 Spring Kick-off. - New Faculty Institute - Support and Consultation for CEJA Grant - Counseling Retreat – 10/25/2024 - Arts, Communication and Hospitality Division – 10/24/2024 - Classroom Presentation – 10/23/2024 - Registration – 10/15/2024 - Managerial Meeting DEIB Update – 10/15/2024 - Financial Aid – 10/01/2024 - Admissions and Outreach – 09/12/2024 - Fall Kick-Off – 08/14/2024 - Athletics – 07/30/2024 - Present to MAC – 07/17/2024	Complete In Process In Process In Process In Process Complete Complete Complete Complete Complete Complete Complete Complete Complete Complete		
			5. Support for Enrollment Center and Counseling & Advising During Transition - Offer expert consultation and guidance through periods of change - Engage in strategic discussions to strengthen teams and enhance collaboration - Facilitate team-building activities to promote unity and ease transitions 09/30/2024; 10/01/2024; 10/22/2024; 11/5/2024 - Oversee and manage feedback via the Suggestion Box	On-Going In Process Completed On-Going		
			6. One COD Community Conversations and Programming "Open Space: Reflect, Process, and Discuss" is a weekly gathering for students to reflect, process, and engage in discussions. Intercultural Student Initiatives managers, school counselors, and faculty will be available to provide support. First session began on 11/6/2024. - Creation of wellness initiatives for employees.	On-Going In Process		
			Community Outreach - CO Officer will present at Glen Ellyn Chamber of Commerce on recruitment and retention. 10/08/2024 - CO Officer has been invited to speak at the ILEA Summit on creating inclusive cultures. 10/31/2024	Completed Completed		

			Committees ○ Co Officer serves as Chair of RISE Team ○ CO Officer serves on the Faculty Professional Development Advisory Committee and collaborates on programing for faculty. ○ CO Officer will support the creation of the American Association for Women in Community Colleges 10/2024	On-Going		
4.	Enhance Student Support and Engagement	Combine efforts and focus on data-driven strategies and collaborative engagement to support overall student engagement.	Provide support through data analysis on student usage, collaborate with research teams to identify usage patterns and resource effectiveness for struggling students, offer additional tools as needed, and foster a sense of belonging through collaborative efforts for the Learning Commons.	Complete	NA	Organizational Culture/ Student Success
5.	Strategy: Recruitment, Hiring, and Retention Processes	This strategy consists of adopting best practices in hiring, recruiting, and retaining employees who are representative of the students we serve in or to help impact student success.	CO Officer meets regularly biweekly with VP of Human Resources to discuss and implement best practices.	On-Going	NA	Organizational Culture/ Student Success

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Student Trustee Election Timetable

BACKGROUND INFORMATION

The election will be held online on Wednesday and Thursday, March 12 and 13, 2025.

Prior to the election, there will be an information meeting for candidates during which the Student Life staff will review election procedures and guidelines. After the election, there will also be a meeting for the current Student Trustee, the Board Chair, and the College President to present the student trustee-elect with information concerning the College and the Board.

This election is combined with the election of the Student Body President, Vice President, and 3 Officers. The Student Life staff works with the Student Leadership Council in planning, implementing, and funding the election. The results will be posted online and on the Board of Trustees bulletin board.

The newly elected Student Trustee will be seated at the April 2025 Board meeting.

STAFF CONTACT

Chuck Steele, Manager of Student Life

[Board Agenda Item - Student Trustee Election Timetable 2025.pdf](#)

College of DuPage

STUDENT TRUSTEE ELECTION 2025 TIMETABLE

Monday, January 27	Election packets will be available for download on the Student Leadership Council Election Website cod.edu/studentelections through Friday, February 21.
Friday, February 21	Deadline for petition papers and candidate platform statements to be filed digitally with Student Life staff online, 5:00 p.m.
Tuesday, February 25	In the event that multiple candidates submit their candidacy papers on the first day of filing at the same time, a lottery will be held in order to determine the order of candidates on the ballot order. <i>Lottery conducted only if needed. Ballot order is first turned in, first listed.</i>
Friday, February 28	Last day to withdraw as a candidate. <u>Withdrawal must be on an official withdrawal form</u> and digitally submitted to the Office of Student Life, 5:00 p.m.
Monday, March 3	Final Specimen Ballot posted online at cod.edu/studentelections , 12:00 noon.
Thursday, March 6	Candidate Forum: candidates will be invited to share their platform statements and answer questions from the Student Body, in person and streaming online, 2:00 p.m. to 3:00 p.m.
Wednesday & Thursday March 12 & 13	Main Campus Election Days Ballots will be available online from 9:00 a.m. on Wednesday, March 12 to 11:59 p.m. on Thursday, March 13.
Friday, March 14	Elections results will be verified by a representative from the IT Department and the Manager of Student Life. Results will be posted online, in the Office of Student Life, and in the Student Leadership Council Office.
March/April	Newly elected Student Trustee will meet with the current College of DuPage President and Chair of the Board of Trustees. Date and time TBD.
April 15	In accordance with Illinois law, the newly elected Student Trustee's term officially begins.
April 25	The newly elected Student Trustee will be sworn in at the April Board of Trustees meeting.

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Personnel Actions for Board Information.

REASON FOR CONSIDERATION

Personnel Actions for Board Information.

BACKGROUND INFORMATION

- a) Managerial Appointment
- b) Classified Appointments
- c) Managerial Transfer/Promotion
- d) Managerial Resignation
- e) Classified Resignation
- f) FOP Resignation
- g) Employee Years of Service Recognition

RECOMMENDATION

- 1. Managerial Appointment
- 2. Classified Appointments
- 3. Managerial Transfer/Promotion
- 4. Managerial Resignation
- 5. Classified Resignation
- 6. FOP Resignation
- 7. Employee Years of Service Recognition

STAFF CONTACT

Bill Dial,

Vice President of Human Resources

[Personnel Information Items2.pdf](#)

December 19, 2024

APPOINTMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>CLASSIFIED</u> Daniel Arzola	Assistant Supervisor, Box Office	Performing Arts	11/19/2024	New Hire Full Time	\$39,520
Christal Beyer	Reference Assistant	Library	11/04/2024	New Hire Part Time	\$14,810
Lisa Cooley	Administrative Assistant III	COD Centers	11/04/2024	New Hire Part Time	\$14,753
Emmet Deegan	Groundskeeper	Facilities	11/11/2024	New Hire Full Time	\$43,680
Megan Eskilson	Front Desk and Housekeeping Assistant	Arts, Communications & Hospitality	12/02/2024	New Hire Part Time	\$29,304
Sade Gant	PE/Athletics Assistant	Athletics	12/02/2024	New Hire Full Time	\$39,520
Kathy Lohman	Administrative Assistant IV	Adult Continuing Education	11/11/2024	New Hire Part Time	\$30,914
Abigail Masucol	Reference Assistant	Library	12/02/2024	New Hire Part Time	\$23,400
Maria Orszulak	Custodian	Facilities	11/11/2024	New Hire Full Time	\$31,512
Leslie Paprocki	Human Services Program Specialist	Social/Behavioral Sciences & Library	12/02/2024	New Hire Part Time	\$34,320
Kenneth Parker	Coordinator, Adjunct Faculty Recruitment	Adjunct Support	11/04/2024	New Hire Part Time Grant Funded	\$32,032
Daphne Vance	Administrative Assistant II	Student Services	11/18/2024	New Hire Part Time	\$17,680
Denzel Washington	Maintenance Mechanic II	Engineering	11/04/2024	New Hire Full Time	\$98,737

December 19, 2024

TRANSFERS/PROMOTIONS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>MANAGERIAL</u>					
Kristi Hainline	Academic Testing Center Supervisor	Testing Center	11/17/2024	Promotion Full Time	\$54,600
Jaimie Huber	Library Assistant I	Library	12/01/2024	Transfer Full Time	\$36,400
Melissa Schertz	Career Services Manager	Student Services	11/18/2024	Transfer Full Time	\$80,000
Raul Valladares	Lieutenant	Police Department	12/02/2024	Promotion Full Time	\$96,003
<u>CLASSIFIED</u>					
Yeshua Chacha Gonzalez	Bilingual Admissions Representative	Admission & Outreach	12/02/2024	Promotion Full Time	\$61,000
Susana Juarez Suarez	Administrative Assistant IV	Marketing & Creative Services	11/18/2024	Promotion Full Time	\$41,600
Patty Savage	Program Coordinator	Counseling, Advising, Transfer	12/02/2024	Promotion Full Time	\$54,600

December 19, 2024

RESIGNATIONS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>MANAGERIAL</u>					
Ryan Lambert	Manager, Fire Science & EMS Compliance	Fire Science	11/08/2024	Resignation	1 Yr. 5 Mos.
<u>CLASSIFIED</u>					
Bobby Anthony	Lead Groundskeeper	Facilities	10/22/2024	Resignation	4 Mos.
Ashley Dillard	Internal Auditor	Internal Audit &	11/12/2024	Resignation	2 Yrs. 1 Mo.
Kym Hanrahan	Graphic Designer I	Marketing & Creative Services	11/15/2024	Resignation	19 Yrs. 8 Mos.
Katherine McElroy	Administrative Assistant III	Learning Commons	09/24/2024	Resignation	7 Yrs. 3 Mos.
Kathy Thomas	Specialist, Testing Proctor	Continuing Education	11/04/2024	Resignation	3 Yrs. 1 Mo.
<u>FOP</u>					
Craig Lundt	Patrol Officer	Police Department	10/21/2024	Resignation	5 Yrs. 2 Mos.

December 19, 2024

EMPLOYEE YEARS OF SERVICE RECOGNITION

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Employee Class</u>	<u>Date of Hire</u>	<u>Years of Service</u>
Joseph Cahill	Community Service Officer	Police Department	Fraternal Order of Police	12/2/2019	5
Fisher Parsons	Audio Production Specialist	Performing Arts	Classified	12/06/1019	5
Jourdan De Grado	Specialized Testing Assistant	Testing Center	Classified	12/20/2014	10
Michael Kackert	Maintenance Mechanic II	Facilities	Classified	12/22/2014	10

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes from the August 29, 2024 Special Board of Trustees Meeting

STAFF CONTACT

Wendy McCambridge, Director of Legislative Affairs/Special Assistant to the President

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes from the October 1, 2024 Board of Trustees Retreat

STAFF CONTACT

Wendy McCambridge, Director of Legislative Affairs/Special Assistant to the President

[10.1.24 Board Retreat Minutes.pdf](#)

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

TUESDAY, OCTOBER 1, 2024

BOARD RETREAT ~ 5:00 PM

MINUTES

CHC2001

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL

At 5:10 p.m. Chair Fenne called the College of DuPage Board of Trustees Board Retreat to order. Chair Fenne led the Pledge of Allegiance.

Chair Fenne asked Secretary Manno to call the roll.

Present: Florence Appel, Annette Corrigan, Christine Fenne, Heidi Holan, Nick Howard (arrived at 5:13 p.m.), Sahin Jutla, Andrew Manno and Anam Sultana.

Absent: Maureen Dunne.

2. PUBLIC COMMENT

a. General Public

- None

b. College of DuPage Employees

- None

3. CHAIR COMMENTS

Chair Fenne welcomed the opportunity for the Board of Trustees to meet with members of the Interim President's Cabinet to focus on the future and where the College should be headed. This is particularly important as the Board undergoes a search for the next President for the College of DuPage.

4. DISCUSSION

4.a Technology Plan

- **Keith Tyrka, Vice President, Planning, Performance and Technology**

Keith Tyrka led the discussion on the systems review of the College's technology plan and systems.

4.b Board Visioning Discussion - Insight, Oversight and Foresight

- **Dr. Hammond, Interim President**

Dr. Hammond led the Board and members of Cabinet through exercises and discussion regarding the three visions of insight (what you know), oversight (what you need to watch now) and foresight (looking towards the future).

5. TRUSTEE DISCUSSION

None.

6. CALENDAR DATES / Campus Events

- Academic Success Committee Meeting ~ October 7, 2024 @ 5:00 P.M. in SRC 2131
- Audit Committee Meeting ~ November 20, 2024 @ 5:00 P.M in SRC 2131
- Regular Board of Trustees Meeting ~ November 21, 2024 @ 6:00 p.m. in SRC2000

7. ADJOURN

At 9:31 p.m. Chair Fenne entertained a motion to adjourn the October 1, 2024, Board Retreat. The motion was made by Trustee Howard and seconded by Trustee Corrigan.

Motion passed on a voice vote.

Dated: October 1, 2024

Andrew Manno, Secretary

Christine Fenne, Chair

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes from the November 21, 2024 Decennial Committee Meeting

STAFF CONTACT

Wendy McCambridge, Director of Legislative Affairs/Special Assistant to the President

[11.21.24 Decennial Committee Minutes.pdf](#)

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

**DECENNIAL COMMITTEE MEETING
THURSDAY, November 21, 2024
SRC 2000**

CALL TO ORDER

At 5:10 p.m., the November 21, 2024 Chair Fenne called the Decennial Committee Meeting of the College of DuPage Board of Trustees to order and led the Pledge of Allegiance.

Chair Fenne asked Andrew Manno to act as Secretary and he agreed.

ROLL CALL

Chair Manno asked the Secretary to call the roll.

Present: Anam Sultana (arrived at 5:18 p.m.), Florence Appel, Annette Corrigan, Christine Hammond, Nick Howard, Sahin Jutla, Marty Keller, Andrew Manno, Dan Markwell and Christine Fenne.

Absent: Maureen Dunne.

An in-person quorum was present.

Also Present: Marji Swanson, Assistant General Counsel, Mark Curtis-Chavez, Provost, Jill Pierson, Registrar, Tom Rios, Interim Vice President, Student Services, Keith Tyrka, and Vice President, Planning, Performance and Technology. (Minutes prepared by Wendy McCambridge.)

An in-person quorum is now present.

PUBLIC COMMENT

a. General Public:

None.

b. College of DuPage Employees:

None.

PRESENTATION:

a. Project Completion

- Keith Tyrka, Vice President, Planning, Performance and Technology
- Dr. Mark Curtis-Chavez, Provost
- Jill Pierson, Registrar

Primary Focus for this meeting was to provide the final report and progress of the proposal for the study.

Recap of the Proposal:

1. Goal of the project was for the Office of Student Records to examine the certificate/degree awarding process and procedures and implement efficiencies.
2. Start with immediate changes, plan for future strategies.
3. Automate the process to the extent feasible and to build performance metrics that measure the effectiveness of the enhancements.

Results

1. New process to identify degrees seeking students
 - a. Batch reports and extracts
 - b. Explore using Business Objects report based on certificate success reducing manual data entry
2. One Student, One Major Initiative
 - a. Improving quality of data
 - b. Identification of progress
3. Communication for graduation
 - a. Promotion of key deadlines
 - b. Registration Rally

A report will be submitted by December 2024 with approval from the Committee.

APPROVAL:

a. Minutes of the June 20, 2024 Decennial Committee Meeting

Chair Fenne entertained a motion that the Decennial Committee approves the Minutes of the June 20, 2024, Decennial Committee Meeting. Secretary Manno moved, and Dan Markwell seconded the motion.

Voting Aye: Anam Sultana, Florence Appel, Annette Corrigan, Christine Hammond, Nick Howard, Sahin Jutla, Marty Keller, Andrew Manno, Dan Markwell, and Christine Fenne.

Voting Nay: None.

Chair Fenne declared the motion passed.

b. Approval and Acceptance of Decennial Committee Final Report

Chair Fenne entertained a motion that the Decennial Committee approve and accept

the Decennial Committee Final Report. Secretary Manno moved, and Trustee Corrigan seconded the motion.

Voting Aye: Anam Sultana, Florence Appel, Annette Corrigan, Christine Hammond, Nick Howard, Sahin Jutla, Marty Keller, Andrew Manno, Dan Markwell, and Christine Fenne.

Voting Nay: None.

Chair Fenne declared the motion passed

ADJOURNMENT

At 5:24 p.m., Chair Fenne entertained a motion that the Decennial Committee Meeting adjourn. Trustee Corrigan moved and Dan Markwell seconded the motion.

Chair Fenne asked the Secretary to call for a voice vote.

Motion passed on unanimous voice vote.

Chair Fenne declared the November 21, 2024 Decennial Committee Meeting adjourned.

Approved: November 21, 2024

By: _____
Secretary

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes of the November 21, 2024 Board of Trustees Meeting.

STAFF CONTACT

Wendy McCambridge

Director of Legislative Affairs/Special Assistant to the President

[11-21 .24 Regular Board Meeting Minutes. .pdf](#)

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

THURSDAY, NOVEMBER 21, 2024
REGULAR BOARD MEETING ~ 6:00 P.M.

MINUTES

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL

At 6:10 p.m. Chair Fenne called the November 21, 2024, College of DuPage Board of Trustees Regular Meeting to order.

Chair Fenne asked Secretary to call the roll.

Present: Student Trustee Anam Sultana, Florence Appel, Annette Corrigan, Christine Fenne, Sahin Jutla, Nick Howard, Andrew Manno, and Maureen Dunne (telephonically due to a work issue).

Absent: None.

2. RECOGNITIONS

2.a Men's Cross Country Team National Championship and Individual and Women's Cross Country Champion were recognized.

2.b Women's Volleyball Team National Championship were also recognized.

3. CLOSED SESSION

At 6:15 p.m. Chair Fenne entertained a motion that the Board of Trustees moves into Closed Session. Trustee Corrigan moved and Secretary Manno seconded the motion.

Lilianna Kalin, General Counsel, read the reasons for going into Closed Session:

5 ILCS 120/2(c)1 of the Open Meetings Act

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

5 ILCS 120/2(c)8 of the Open Meetings Act security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

5 ILCS 120/2(c)11 of the Open Meetings Act

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.

5 ILCS 120/2(c)21 of the Open Meetings Act

Discussion of minutes of meetings lawfully closed under this Act, whether for purposes or approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. Trustee Corrigan moved and Secretary Manno seconded.

Voting Aye: Student Trustee Sultana, Trustees Appel, Corrigan, Fenne, Howard, Jutla, Dunne, and Manno.

Voting Nay: None

Chair Fenne declared the motion passed.

4. RETURN TO OPEN SESSION

At 7:01 p.m. Chair Fenne announces that the Board of Trustees returns to Open Session. Chair Fenne asked Secretary Manno to call the roll.

Secretary Manno called the roll.

Present: Student Trustee Sultana, Trustees Appel, Corrigan, Dunne, Fenne, Howard, Jutla, and Manno.

Absent: None.

5. PUBLIC COMMENT

a. General Public:

- Omer Mohsin: spoke in support of the divestment for COD.
- Omar Qurram: spoke in support for Muslim Students Association. Requesting greater accommodations for Muslim students to be able to meet their needs. Dedicated space to clean, meet and reflect. Spoke in support of divestment.
- Malak Salah: support divestment against military weapon producers
- Sooniyah: spoke in favor of divestment
- Sameena Parveen: spoke in favor of divestment
- Musa Huswarey (statement read): spoke in favor of divestment.
- Yusuf Hussain: spoke in favor of divestment.
- Ameera Shaik: spoke in favor of divestment.
- Asma Ajmeri: spoke in favor of divestment
- Sunah Abdelfattah (statement read): spoke in favor of divestment
- Salek Khalid: spoke in favor of divestment

- Daanish Mir (statement read): Asian Students Association representative and spoke in favor of divestment

b. College of DuPage Employees:

- Jen Hill - Supporting testing center and learning commons. Looking forward to changes to the hours and would like to expand the hours for the testing
- Alyssa Pasquale - Learning commons requesting increasing the hours and to be open on Sundays. Plan ahead and to staff for the additional time in the spring.
- David Goldberg - Acknowledged the community members to speak out on divestment. Thanked the bot for their service. Thanked Dr Hammond for listening and making changes on feeling on campus. Gratitude for serving on the divestment committee and the presidential search committee. Urged that can hire earlier in the academic year.

6. REPORTS

6a. Chair's Report –

Members of the Board of Trustees have attended many events on campus celebrating Distinguished Alumni, Adage Wheeler Woman of the Year, COD Foundation Higher Ed Apprenticeship program, College Admissions Open House, Phase 1 SSC Renovations and the first Midwest Innovation and Entrepreneurship Summit – just to name a few. She thanked all who hosted and prepared for these events. The Board is working collaboratively with faculty, staff and students on the Investment Communication and Feedback Task Force as well as the Presidential Search Committee. The task force will be providing communication recommendations to Dr. Hammond in January. The presidential search timeline is on track and Trustees Howard and Manno will provide more details in their report. Thank you to all members of our committees who dedicate their time and talent for the good of COD.

6b. Student Trustee's Report –

Spoke about cafeteria food and some of the improvements in menu options but there is still some concern over the pricing and quality of the food. COD has been recognized as one of the “Most Engaged Campuses for Students Voting” by the All In Campus Democracy Challenge, highlighting its exceptional dedication to fostering civic engagement among students. This recognition is a testament to the incredible efforts of the Student Leadership Council's COD Votes Committee and the COD Poll Worker Project. These initiatives, led by Dr. Stephanie Quirk, COD Votes Officer Shahid Khatib, and SLC representatives Trishna Chaudhri and Rima Shah, along with 30 poll worker project participants have been instrumental in encouraging students to actively participate in the democratic process. Their commitment to empowering students to make their voices heard is a proud achievement for our campus community. Visited the Richard J. Daley College in Chicago to attend an ICCB Student Advisory Committee meeting where Dr. Baber shared updated on their ongoing research aimed at improving the pre-transfer experience for Illinois students which may influence COD students who plan to transfer. We also discussed mental health funding and the Community College Baccalaureate Programs. Highlighted The Hunger Banquet and all

those who contribute to the program. Food insecurity among college students is high. Global education fair clubs such as Arab Student Association and Alpha Mu Gamma, Italian Club and many others came together to educate students about their different cultures, study abroad programs and languages. Narcan training workshop was quite insightful and informative. Also gave upcoming events to the end of November.

6c. President's Report – Shared COD highlights since the last meeting. First introduced Dr. Tom Rios from the Registry who will serve as interim Vice President of Student Services. Last Saturday's Admissions Open House enabled us to welcome 1018 prospective students and their families to the COD gymnasium. They were able to talk with nearly 200 College employees at more than 70 information tables. It was a great chance to showcase our academic programs, student support services, and student clubs. On November 13th Dr. Nevien Shaabneh and the RISE Team gathered experts for a seminar NeuroInspire: Embracing Diverse Minds. The event featured speakers including Dr. Michael Duggan, counselor, professor, author, and advisor for AutismAmerica; Samantha Salvato, Manager for Access and Accommodations; Brian Kaputska, COD alum, academic assistant, and tutor in the Learning Commons; Dr. Nevien Shaabneh; and student Aiden Altavilla. Accounting students took a deep dive into their majors by participating in the Crowe LLP National Case Competition. The Audit Alliance Team from COD advanced to the final round. Congrats to all. On November 13th Dr. Nevien Shaabneh and the RISE Team gathered experts for a seminar NeuroInspire: Embracing Diverse Minds. Illinois Community College Faculty Association (ICCFA) has chosen College of DuPage student Goda Zembllys as one of 7 scholarship recipients for the 2024-25 academic year. COD had the highest number of study abroad participants in 2022-23. COD Students not only worked as poll workers in this year's election, but they also earned recognition as one of ALL IN's Most Engaged Campuses for College Student Voting. All Trustees are invited to attend the Flannel & Frost holiday celebration on December 4th from 2-3 pm. National apprenticeship week – November 17-23, 2024. College received a proclamation from the Governor on Tuesday afternoon which Trustee Fenne was present. Trustee Manno read the proclamation. COD also recognized apprenticeship week and Trustee Corrigan read that proclamation. She made a few comments on items on the consent agenda for approval.

6d. Association for Community College Trustees (ACCT) Leadership Congress Report – Trustees Appel, Dunne, and Fenne attended the leadership congress in Seattle, Washington and shared some of the highlights. Chair Fenne congratulated the COD presenters on OER at the conference. COD's efforts were applauded by those in attendance. The conference topics were divided into five different tracks: enrollment strategies, effective board governance, collaborative solutions for workforce needs, technology supported innovation and creating inclusive, student centered pathways for student success. Sessions attended by the Trustees covered all the different tracks. Chair Fenne attended some sessions regarding a successful Presidential search and technology in the workforce. Student Trustee Sultana remarked how it was inspiring to meet other students from around the country. Trustee Appel gave additional information regarding her attendance at multiple DEI, dual credit and Student Success themed sessions. Trustee Dunne attended her final board meeting as a member of ACCT and used the tools in the AI lab. Chair Fenne congratulated Vice Chair Appel for being elected to the DEI Committee.

6e. Illinois Community College Trustee Association (ICCTA) Meeting Report, November 13-14, 2024 – Vice Chair Appel attended this meeting along with Dr. Hammond. There was a Trustee roundtable and the topics covered were DEI and Boards investment with student success. The lunch speaker from Illinois Innovation Network partners with Community Colleges in Manufacturing focus ‘Make It in Illinois’ project. The afternoon session was an legal, legislative, and ethics update from the law firm of Robbins Schwartz. AI was a major topic throughout. It will warrant board policy in the future. Vice Chair Appel attended the statewide DEI committee which spoke about the business enterprises program (BEP) which has a current 30% aspirational goal. Issues were discussed around colleges regarding meeting this goal. Government Relations provided an updated legislative agenda which will be shared with the Trustees. Key legislative issues we are supporting this coming year are community college baccalaureate, student transfers and articulation policies including common course numbering which is expected to start with the community colleges and ultimately make its way into the four-year schools. Support for Illinois community workforce. Equitable funding for our community colleges and equity for higher education. The mission was also reviewed.

Audit Committee Report – Trustee Manno commented that the Committee met yesterday and thanked the Committee. The College received the report from Crowe Horwath. It was a clean audit.

Presidential Search Committee Report – Met earlier today. Secretary Manno thanked the Committee members for participating. It is an active group and the website is live and accepting candidates. The Committee will begin its work soon to review the candidates and narrow the field of candidates to be proposed to the Board.

Decennial Committee Report – Chair Fenne reported that Vice President, Keith Tyrka, Provost, Dr. Mark Curtis Chavez and Registrar, Jill Pierson presented the final report to the Decennial Committee. The report outlined the improvements made in determining certificate and graduation completion for students. The Committee proudly accepted the report for distribution to DuPage County. The administration shared that the work would continue.

7. PRESENTATIONS

7.a Apprenticeships/Faculty Perspectives

- Danielle Kuglin Seago, Manager Project Hire Ed™
- Jean Zaar, Associate Professor, Early Child Education and Care
- Casey Emrich, Professor, Office Technology Information

7.b FY24 Independent Audit

- Scott Brady, Chief Financial Officer & Treasurer
- David Virgilio, Controller

8. INFORMATION

- 8.a Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, Disposal of Capital Assets, Tax Levy Collections, and Budgetary Position Additions.
- 8.b Gifts Status Report.
- 8.c Grants Status Report.
- 8.d Monthly Construction Status Provided for Board Information
- 8.e Construction Change Orders for Board Information
- 8.f Monthly Report Diversity, Equity, Inclusion, and Belonging.
- 8.g First Reading of Updated College Policy 3.11: Anti-Discrimination and Harassment
- 8.h Personnel Actions for Board Information.

9. **CONSENT AGENDA**

Chair Fenne entertained a motion that the Board of Trustees approve the Consent Agenda. Trustee Corrigan moved and Trustee Howard seconded the motion. Professional and Search Fees Report, and Travel Expense/Requests Report.

- 9.a Minutes of the October 17, 2024 Board of Trustees Meeting.
- 9.b Closed Session Minutes of the October 17, 2024 Board of Trustees Meeting.
- 9.c Financial Reports: Treasurer's Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll, Budget Transfer Report, Legal Professional and Search Fees Report, and Travel Expense/Requests Report.
- 9.d Acceptance of the FY2024 External Audit Reports.
- 9.e Resolution abating the taxes heretofore levied for year 2024 to pay debt service on General Obligation Refunding Bonds (Alternative Revenue Source), Series 2019 of Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois.
- 9.f One-year Treasurer's Surety Bond for Board of Trustee's Treasurer Scott Brady effective January 01, 2025 in the amount of \$82,000.
- 9.g Approval of Furniture Purchase Bonding Costs on Student Services Center (SSC) Renovation furniture purchases with Interiors For Business in a not to exceed amount of \$20,000.

- 9.h Approval of a three (3) year contract for the Supply of Interior and Exterior Coatings and Painting Supplies to Sherwin Williams Company for the not-to-exceed amount of \$75,000.00
- 9.i Approval of the contract for the Parking Lot Lighting Replacement project to Wesco Distribution, Inc. for the total amount of \$112,238.80.
- 9.j Approval of a three (3) year contract to purchase treated Bulk Rock Roadway Salt from Cargill Inc. for the not to exceed amount of \$126,000.00
- 9.k Approval for the Purchase of Five (5) Manual Clausing Engine Lathes with Accessories from Sourcewell Vendor Sid Tool Co., dba MSC Industrial Supply in the Amount of \$122,744.80.
- 9.l Approval for the purchase of HAAS Multi Machines with supporting accessories from Midwest Machinery Resources LLC dba HFO Chicago in the amount of \$431,340.20.
- 9.m Approval for Purchase of Textbooks and Workbooks from Cambridge University Press for the grant-funded English Language Acquisition (ELA) program in an amount not to exceed \$135,000.
- 9.n Approval of a one (1) year contract for Ford Vehicle Parts and Repair Services to Packey Webb Ford for the not to exceed amount of \$35,000.00.
- 9.o Approval to purchase paper for College-wide use from multiple vendors based on results of Bid 2025-B0012 for a total expenditure not to exceed \$60,000.
- 9.p Approval for the Purchase of ten (10) Miller Welders with Accessories from Sourcewell vendor Sid Tool Co., dba MSC Industrial Supply in the Amount of \$90,352.80.
- 9.q Approval of a new five-year (5) contract with Airgas, Inc. Cooperative Contract through E& I Cooperative Services, Inc. in the amount of \$225,000 from November 1, 2024 through September 30, 2029.
- 9.r Approval for the Creation and Implementation of an English Language Acquisition (ELA) Pre-Bridge Healthcare Program for Refugee and Asylees by Partner, World Relief DuPage, through the Approved Illinois Community College Board Innovative Bridge and Opportunity grant not to exceed \$27,953.
- 9.s Approval of a Three (3) year Contract for Student Test Registration and Data Collection System to RegisterBlast in the amount of \$36,720.
- 9.t Approval for a one-time payment to LeepFrog Technologies, Inc. for Courseleaf CIM Sync Update and one-time data load statement of work, for \$8,000.
- 9.u Approval for Purchase of Student User Licenses for On-line Curriculum Delivery Platform from Burlington English Inc. for the Grant-funded English Language Acquisition (ELA) program not to exceed \$150,000.

- 9.v Approval of a three-year agreement, with two (2) optional one-year extensions for an HR management system from Cornerstone OnDemand, Inc. in an amount not to exceed \$834,000.
- 9.w Approval for up to Six (6) Trustees to attend the Association of Community College Trustees ("ACCT") National Legislative Summit in Washington D.C., February 4 - 7, 2024 for an amount not to exceed \$16,010.00.
- 9.x Reimbursement to Chair Christine Fenne for expenses incurred while attending the Association of Community College Trustees ("ACCT") Leadership Congress in Seattle, WA on October 23 - 26 for an amount not to exceed \$1,440.09.
- 9.y Personnel Actions.

Chair Fenne asked if any Trustee wanted to remove any items from the Consent Agenda to vote on separately. No items were requested to be removed from the Consent Agenda.

Voting Aye: Student Trustee Sultana, Trustees Appel, Corrigan, Dunne, Fenne, Howard, Jutla, and Manno.

Voting Nay: None.

Chair Fenne declared the motion passed.

10. NEW BUSINESS

10.a Adoption of the 2024 Tax Levy Resolution

Chair Fenne entertained a motion that the Board of Trustees adopts the 2024 Tax Levy Resolution. Trustee Corrigan moved and Trustee Jutla seconded the motion.

Voting Aye: Student Trustee Sultana, Trustees Appel, Corrigan, Dunne, Fenne, Howard, Jutla, and Manno.

Voting Nay: None.

Chair Fenne declared the motion passed.

TRUSTEE DISCUSSION

Chair Fenne asked trustees to notify her if they are interested in attending the national summit in Washington DC. She thanked everyone and wished a lovely Thanksgiving for all with their families.

10. CALENDAR DATES / Campus Events

- **Special Meeting of the Board of Trustees on November 23, 2024 beginning at 10:00 A.M. in the TEC Atrium. More details will be available on the upcoming agenda.**
- **Regular Board of Trustees Meeting on December 19, 2024 at 6:00 P.M. at the Carol Stream Center.**

11. **CLOSED SESSION** - None

12. **ADJOURN**

At 9:11 p.m. Chair Fenne entertained a motion that the Regular Board of Trustees Meeting adjourn. The motion was moved by Trustee Corrigan and seconded by Student Trustee Sultana.

Chair Fenne asked Secretary Manno to call for a voice vote.

Motion passed on a voice vote.

Dated: November 21, 2024

Andrew Manno, Secretary

Christine Fenne, Chair

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Closed Session Minutes of the November 21, 2024 Board of Trustees Meeting.

STAFF CONTACT

Erin Carrillo

Administrative Assistant VI

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Minutes of the November 23, 2024 Special Board of Trustees Meeting.

STAFF CONTACT

Wendy McCambridge, Director of Legislative Affairs and Special Assistant to the President

[11.23.24 Special Board Meeting Minutes.pdf](#)

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

**SATURDAY, NOVEMBER 23, 2024
SPECIAL BOARD MEETING ~ 10:00 A.M.**

MINUTES

Walking tour of portions of the TEC, HSC, SRS, SCS, BIC, and PEC buildings

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL

At 10:07 a.m. Chair Fenne called the November 23, 2024 College of DuPage Board of Trustees Special Meeting to order.

Chair Fenne called the roll.

Present: Florence Appel, Annette Corrigan, Christine Fenne, Nick Howard and Sahin Jutla.

Absent: Anam Sultana, Maureen Dunne and Andrew Manno.

2. PUBLIC COMMENT

a. General Public:

- None

b. College of DuPage Employees:

- None

3. Tour

• TEC

- Welding
- Automotive
- Manufacturing/robotics
- HVAC
- Horticulture
- Interior Design

• HSC

- Fuel Garden
- Biochemistry Lab
- Computer Lab (possible location for CNA lab)
- Dental Hygiene Lab

4. Break 12:00 p.m. – 12:51 p.m.

5. Tour (cont.)

- **SRC**
 - **Library**
- **BIC**
 - **Physics/engineering lab**
 - **Robotics club**
 - **Motion picture screening room**
 - **Motion capture studio**
 - **Adjunct faculty space**
- **SSC**
 - **Computer classrooms**
 - **Computer labs**
- **PEC**
 - **Cycling room (possible location for a kinesiology lab)**

6. ADJOURN

At 2:17 p.m. Chair Fenne entertained a motion that the Regular Board of Trustees Meeting adjourn. The motion was moved by Trustee Corrigan and seconded by Trustee Howard.

Chair Fenne asked for a voice vote.

Motion passed on a voice vote.

Meeting adjourned at 2:17 p.m.

Dated: November 23, 2024

Christine Fenne, Chair/Acting Secretary

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Financial Reports: Treasurer's Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll, Budget Transfer Report, Legal Professional and Search Fees Report, and Travel Expense/Requests Report.

REASON FOR CONSIDERATION

Regarding orders and bills consistent with Section 3-27 of the Illinois Public Community College Act, Policy 2.21 requires that checks for items not previously approved by the Board shall require individual approval by the Board of Trustees for amounts of \$15,000 or over. We have listed all items for the month, including those over \$15,000, which will include the small subset of items over \$15,000 which is consistent with Section 3-27 of the Illinois Public Community College Act and not previously approved by the Board.

BACKGROUND INFORMATION

- (a) Treasurer's Report – The Treasurer's Report goes to the Board for approval every month. The Treasurer's Report includes the receipts and disbursements for each month on strictly a cash basis.

- (b) Payroll Report – This report includes disbursements from accounts payable related to Payroll items including taxes, SURS and benefits greater than \$15,000. This report is presented to the Board for approval each month.

- (c) Accounts Payable Report – This report includes all Accounts Payable disbursements greater than \$15,000 excluding payroll items included in the Payroll Report. This report is presented to the Board for approval each month.

(d) All Disbursements Excluding Payroll – This report includes all disbursements for the month excluding personal payroll disbursements.

(e) Budget Transfer Report – This report is presented to the Board for approval on a monthly basis. The budget transfer report lists the funds, descriptions, amounts and reasons for the budget transfer.

(f) Legal, Professional, and Search Fees - Request approval for payment of Legal Fees, Professional Fees and Search Fees. This report is presented to the Board for approval each month.

(g) Travel Expense/Requests- Estimated travel expenses that exceed the maximum allowable rates set forth in Exhibit A of Administrative Procedure 2.40, or total estimated travel expenses that exceed \$5,000 or \$15,000 for group travel, must be approved by the Board by roll call vote at an open meeting. If estimated travel expenses are below the maximum allowable rates but actually incurred expenses end up exceeding the maximum allowable rates, the expenses must be approved by the Board by roll call vote at an open meeting prior to reimbursement. This report is presented to the Board for approval each month.

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

That the Board of Trustees approves all financial reports listed in this agenda item.

STAFF CONTACT

Ellen Roberts, Vice President, Administrative Affairs

Scott Brady, CFO and Treasurer

David Virgilio, Controller

[2024.12.19 - Financial Reports for Approval v2.pdf](#)

College of Dupage
Community College District No. 502
Treasurer's Report as of 11/30/2024

Chase Concentration and Credit Card Accounts

Beginning Balance	\$	12,061,676
Current Activity		
Cash Receipts		6,229,177
Cash Disbursements		(13,772,508)
Wire Transfers/Bank Charges/Voids		15,062,198
Payroll		(11,900,065)
Total Monthly Activity		(4,381,198)
Ending Balance	\$	7,680,478

Cash

Total Cash JPMorgan Chase	\$	7,680,478
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Disbursement Summary

Invoices less than \$15,000		
Checks - Vendors	\$	409,418
Echecks - Vendors		860,849
ACH transfers - Vendors		-
Wire transfers - Vendors		55,581
Sub-total Vendors	\$	1,325,848

Checks - Employees	\$	15,867
Echecks - Employees		75,175
Sub-total Employees	\$	91,042

Checks - Student Refunds	\$	362,010
E-commerce - Student Refunds		437,959
Sub-total Students	\$	799,969

Total invoices less than \$15,000	\$	2,216,859
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% Electronic	64.49%
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Invoices \$15,000 or more		
Checks - Vendors	\$	2,919,028
Echecks - Vendors		7,022,571
ACH transfers - Vendors		-
Wire transfers - Vendors		1,614,050
Total invoices \$15,000 or more	\$	11,555,649

% Electronic	74.7%
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Total Cash Disbursements	\$	13,772,508
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Invoices \$15,000 or more		
Payroll Related	\$	2,854,959
Accounts Payable Related		8,700,690
Total Invoices \$15,000 or more	\$	11,555,649

College of DuPage
Community College District No. 502
PAYROLL REPORT
CASH DISBURSEMENTS GREATER THAN \$15,000

Payroll - November 2024

	Gross	Net
Direct Deposits	\$16,655,755.21	\$11,765,141.70
Checks	\$221,241.01	\$134,923.30
Total Payroll	\$16,876,996.22	\$11,900,065.00
% Electronic		98.9%

Payroll Related Disbursements: Withholdings and Taxes
Grand Total Payroll Disbursements

Payroll Disbursements - November 2024

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*0332993	11/26/24	Department of Treasury	Check issued in current month; voided in current month	\$(639,097.77)
IM*0332993	11/26/24	Department of Treasury	Withholding Tax - Federal 11/27/2024 Payroll	\$554,473.47
IM*D20073	11/13/24	Department of Treasury	Withholding Tax - Federal 11/15/2024 Payroll	\$558,844.11
IM*D22077	11/27/24	Department of Treasury	Withholding Tax - Federal 11/27/2024 Payroll	\$554,473.47
IM*0332995	11/26/24	IDES-Magnetic Media Unit	Check issued in current month; voided in current month	\$(233,732.92)
IM*0332995	11/26/24	IDES-Magnetic Media Unit	Withholding Tax - State 11/27/2024 Payroll	\$233,732.92
IM*D22074	11/13/24	IDES-Magnetic Media Unit	Withholding Tax - State 11/15/2024 Payroll	\$233,708.37
IM*D22078	11/27/24	IDES-Magnetic Media Unit	Withholding Tax - State 11/27/2024 Payroll	\$233,732.92
IM*D22070	11/07/24	InterFlex Payment, LLC	HSA Empl/COD Contr 11/01/24 Payroll	\$33,325.25
IM*D22075	11/15/24	InterFlex Payment, LLC	HSA Empl/COD Contr 11/15/24 Payroll	\$34,402.17
IM*E0104292	11/13/24	SURS-State University Retirement System	Employee Retirement Contributions - 11/15/2024 Payroll	\$511,542.62
IM*E0104433	11/26/24	SURS-State University Retirement System	Employee Retirement Contributions - 11/27/2024 Payroll	\$503,143.45
IM*E0104293	11/13/24	Valic Retirement Services	Annuities - 11/15/2024 Payroll	\$140,595.64
IM*E0104434	11/26/24	Valic Retirement Services	Annuities - 11/27/2024 Payroll	\$135,815.37
TOTAL				\$2,854,959.07

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
CASH DISBURSEMENTS GREATER THAN \$15,000
November 2024 Disbursements

Accounts Payable Disbursements - November 2024**CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024 FOR INVOICES GREATER THAN \$15,000**

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*W726	11/25/24	Amalgamated Bank of Chicago	Bond Interest	\$1,594,050.00
IM*0332392	11/05/24	American Association of Community Colleges	Dues	\$23,502.00
IM*0332867	11/19/24	American Express Travel Related Services Co., Inc.	Travel - Out of State	\$33,770.73
IM*E0104130	11/05/24	Aries Charter Transportation Inc	Other Contractual Services Expense	\$21,716.14
IM*0332868	11/19/24	Belec Electrical Inc	Building Remodeling Expense	\$15,920.00
IM*E0104131	11/05/24	Blackbaud Inc	Other Contractual Services Expense	\$46,780.00
IM*E0104541	11/26/24	Buffalo Theatre Ensemble Corp.	Art Center Deposit Liability	\$81,909.04
IM*E0104415	11/19/24	CBIZ Benefits & Insurance Services, Inc.	Consultants Expense	\$44,750.00
IM*E0104132	11/05/24	CDW	Non-Capital equipment/other	\$21,592.72
IM*E0104290	11/13/24	College of Dupage Faculty Assoc	Professional Dues	\$29,750.00
IM*E0104432	11/26/24	College of Dupage Faculty Assoc	Professional Dues	\$29,556.00
IM*0332869	11/19/24	College of Dupage Foundation	Other supplies	\$15,000.00
IM*E0104291	11/13/24	College of Dupage-CODAA	Professional Dues	\$22,889.36
IM*E0104295	11/15/24	Community College Health Consortium	Medical HD Premium - November 2024	\$1,318,735.73
IM*E0104279	11/12/24	ConvergeOne, Inc	IT Maintenance Services	\$129,458.94
IM*E0104133	11/05/24	Crowe LLP	Audit Services Expense	\$56,400.00
IM*E0104280	11/12/24	DAOES	Funds Held in Custody of Others	\$616,755.00
IM*E0104542	11/26/24	DAOES	Funds Held in Custody of Others	\$121,590.74
IM*E0104429	11/21/24	Delta Dental of Illinois	Dental PPO Premium October 2024	\$91,362.08
IM*0332993	11/26/24	Department of Treasury	Withholding Tax - Federal	\$84,624.30
IM*D20073	11/13/24	Department of Treasury	Withholding Tax - Federal	\$83,089.29
IM*D22077	11/27/24	Department of Treasury	Withholding Tax - Federal	\$84,624.30
IM*E0104416	11/19/24	Duncan-Parnell, Inc.	Instructional Supplies	\$22,472.60
IM*E0104417	11/19/24	Eco Clean Maintenance, Inc.	Custodial Services	\$42,698.79
IM*E0104418	11/19/24	Ellucian	IT Maintenance Services	\$109,967.00
IM*E0104419	11/19/24	Enercon, LTD	Architectural Services Expense	\$30,720.00
IM*E0104420	11/19/24	Follett Higher Education, LLC	Other Students Bookbills	\$81,773.79
IM*0332994	11/26/24	Four Phantoms in Concert, Inc	Performing Arts Services	\$21,000.00
IM*E0104421	11/19/24	Good Samaritan EMSS - Paramedic Prog	Instructional Service Contracts	\$29,184.00
IM*0332612	11/12/24	Gordon Flesch Co.	Rental - Equipment	\$35,904.53
IM*E0104134	11/05/24	Holbrook Travel	International Travel Costs	\$177,880.00
IM*E0104422	11/19/24	Howard Industries, Inc.	Non-Capital equipment/other	\$17,803.20
IM*E0104135	11/05/24	ICISP- IL Consortium for International Studies and Programs	International Travel Costs	\$37,470.00
IM*E0104423	11/19/24	ICISP- IL Consortium for International Studies and Programs	International Travel Costs	\$67,920.00
IM*0332393	11/05/24	Illinois Community College Risk Management Consortium	General Insurance Expense	\$67,920.00
IM*D22076	11/21/24	Illinois Community College Risk Management Consortium	General Insurance Expense	\$67,369.00
IM*E0104543	11/26/24	Integral Construction, Inc.	Land Improvements	\$21,932.00
IM*E0104281	11/12/24	Interiors for Business, Inc.	Equipment - Office	\$174,963.52
IM*W727	11/26/24	Kaplan International College U.k. Limited	Other Contractual Services Expense	\$20,000.00
IM*0332870	11/19/24	Landmark Ford, Inc.	Other Capital Outlay Exps	\$44,026.00
IM*0332394	11/05/24	Loyola University Medical Center	Instructional Service Contracts	\$25,536.00
IM*E0104136	11/05/24	Martinez Retail Management, Inc.	Custodial Services	\$19,800.00
IM*E0104424	11/19/24	Mortenson Construction	Building Remodeling Expense	\$670,886.00
IM*0332996	11/26/24	Pace Systems, Inc.	Non-Capital equipment/other	\$21,168.00
IM*0332613	11/12/24	POSTMASTER - GLEN ELLYN	USPS Prepaid	\$35,000.00
IM*E0104137	11/05/24	ProctorU Inc	Other Contractual Services Expense	\$56,000.00
IM*0332630	11/15/24	Reliance Standard Life Insurance Company	Life Insurance Premium October 2024	\$53,710.83
IM*E0104138	11/05/24	Riverside Technologies, Inc.	Non-Capital Equipment	\$18,147.00
IM*E0104282	11/12/24	Riverside Technologies, Inc.	Non-Capital Equipment	\$131,642.00
IM*E0104544	11/26/24	Riverside Technologies, Inc.	Non-Capital Equipment	\$561,781.00
IM*E0104425	11/19/24	Salt Creek Ballet Company	Performing Arts Services	\$26,400.00
IM*0332997	11/26/24	SHI International Corp	IT Maintenance Services	\$590,360.63
IM*E0104426	11/19/24	Siemens Industry, Inc.	Facilities Maintenance Service Expense	\$48,509.74
IM*E0104283	11/12/24	Smithgroup Inc	Architectural Services Expense	\$19,025.46
IM*E0104545	11/26/24	Snap-on, Inc.	Equipment - Instructional	\$15,214.87
IM*E0104139	11/05/24	Sodexo	Other Conference & Meeting Expense	\$19,094.96
IM*E0104284	11/12/24	Sodexo	Other Conference & Meeting Expense	\$317,599.70
IM*E0104292	11/13/24	SURS-State University Retirement System	Employee Retirement Contributions - COD Share	\$32,805.95
IM*E0104433	11/26/24	SURS-State University Retirement System	Employee Retirement Contributions - COD Share	\$32,570.84
IM*0332998	11/26/24	Sutton Ford Inc	Other Capital Outlay Exps	\$52,640.00
IM*E0104427	11/19/24	TWIN EAGLE HOLDINGS N.A., L.L.C	Gas Expense	\$27,634.12
IM*E0104285	11/12/24	Village of Glen Ellyn, Illinois	Water - Sewage Expense	\$43,695.76
IM*E0104296	11/15/24	Vision Service Plan - (IV)	Vision Signature Premium - October 2024	\$16,189.68
IM*E0104428	11/19/24	VisionPoint Media, Inc.	Advertising Expense	\$198,738.00
IM*E0104286	11/12/24	ZRG Partners Holdings Corp	Consultants Expense	\$27,708.33
TOTAL				\$8,700,689.67

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	3003 Corporate Hotel LLC	11/19/2024	IM*0332764	\$ 843.60	Performing Arts Services
Invoice <\$15,000	3003 Corporate Hotel LLC	11/12/2024	IM*0332545	\$ 199.80	In-State Travel Costs
Invoice <\$15,000	3003 Corporate Hotel LLC	11/5/2024	IM*0332295	\$ 1,054.50	Performing Arts Services
Invoice <\$15,000	4IMPRINT, Inc.	11/26/2024	IM*E0104440	\$ 2,602.21	Advertising Expense
Invoice <\$15,000	4IMPRINT, Inc.	11/12/2024	IM*E0104141	\$ 5,659.32	Advertising Expense
Invoice <\$15,000	A & P Grease Trappers, Inc.	11/19/2024	IM*0332765	\$ 690.00	Facilities Maintenance Service Expense
Invoice <\$15,000	A la Carte LLC	11/26/2024	IM*E0104441	\$ 5,000.00	International Travel Costs
Invoice <\$15,000	Abbott Tree Care Professionals, LLC	11/5/2024	IM*0332296	\$ 2,800.00	Facilities Maintenance Service Expense
Invoice <\$15,000	ABT Electronics	11/19/2024	IM*0332766	\$ 1,574.00	Equipment - Office
Invoice <\$15,000	Accurate Document Destruction, Inc.	11/19/2024	IM*0332767	\$ 111.54	Refuse Disposal Expense
Employee Reimb	Ada Wainwright	11/12/2024	IM*E0104276	\$ (462.09)	Check issued in current month; voided in current month
Employee Reimb	Ada Wainwright	11/12/2024	IM*E0104276	\$ 462.09	Out-of-State Travel Costs
Employee Reimb	Ada Wainwright	11/5/2024	IM*E0104127	\$ 462.09	Out-of-State Travel Costs
Invoice <\$15,000	Adam Selzer	11/19/2024	IM*0332831	\$ 650.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Adam Watkins	11/5/2024	IM*0332374	\$ 381.22	Recruitment Expense
Employee Reimb	Adela Meitz	11/26/2024	IM*E0104533	\$ 35.00	Grant Funded Travel/Conf
Employee Reimb	Adela Meitz	11/19/2024	IM*E0104404	\$ 35.00	Grant Funded Travel/Conf
Employee Reimb	Adela Meitz	11/12/2024	IM*E0104261	\$ 50.92	Grant Funded Travel/Conf
Invoice <\$15,000	Adjuncts Association COD	11/5/2024	IM*0332297	\$ 5,000.00	Other Expenditure
Invoice <\$15,000	Adorama Inc	11/19/2024	IM*E0104303	\$ 982.53	Instructional Supplies
Invoice <\$15,000	Adorama Inc	11/12/2024	IM*E0104142	\$ 8,994.99	Equipment - Instructional
Invoice <\$15,000	Advanced Material Services	11/26/2024	IM*0332920	\$ 1,257.50	Maintenance Supplies
Invoice <\$15,000	Advanced Stores Company, Inc.	11/5/2024	IM*0332298	\$ 1,743.53	Instructional Supplies
Invoice <\$15,000	Aero Building Solutions	11/19/2024	IM*0332768	\$ 3,295.00	Maintenance Services Expense
Invoice <\$15,000	Aggressive Energy LLC	11/19/2024	IM*E0104304	\$ 4,589.48	Electricity Expense
Invoice <\$15,000	Aggressive Energy LLC	11/12/2024	IM*E0104143	\$ 2,903.24	Electricity Expense
Invoice <\$15,000	Air Services Company	11/12/2024	IM*0332546	\$ 835.68	Maintenance Supplies
Invoice <\$15,000	Airgas, Inc.	11/26/2024	IM*0332921	\$ 1,157.34	Instructional Supplies
Invoice <\$15,000	Airgas, Inc.	11/19/2024	IM*0332769	\$ 1,998.02	Instructional Supplies
Invoice <\$15,000	Airgas, Inc.	11/5/2024	IM*0332299	\$ 3,419.82	Instructional Supplies
Invoice <\$15,000	Al Warren Oil Company, Inc.	11/26/2024	IM*E0104442	\$ 948.55	Vehicle Supplies
Employee Reimb	Alex Drafke	11/12/2024	IM*E0104245	\$ 37.52	In-State Travel Costs
Invoice <\$15,000	Alexander Smith	11/19/2024	IM*0332833	\$ 50.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Alexander Wisniewski	11/19/2024	IM*0332848	\$ 100.00	Performing Arts Services
Invoice <\$15,000	Alibris, Inc.	11/12/2024	IM*0332547	\$ 15.49	Books and Binding Costs
Invoice <\$15,000	Alibris, Inc.	11/5/2024	IM*0332300	\$ 141.66	Books and Binding Costs
Invoice <\$15,000	All American Sports Corp.	11/5/2024	IM*E0104040	\$ 2,823.95	Athletic Other Supplies
Invoice <\$15,000	Alliance Paper and Food Service Inc.	11/26/2024	IM*0332922	\$ 465.53	Purchase for Resale
Invoice <\$15,000	Allied Valve Inc	11/12/2024	IM*0332548	\$ 6,152.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Altorfer Industries Inc	11/26/2024	IM*0332923	\$ 309.39	Maintenance Supplies
Invoice <\$15,000	Altorfer Industries Inc	11/5/2024	IM*0332301	\$ 3,907.78	Maintenance Services Expense
Employee Reimb	Alyssa Pasquale	11/12/2024	IM*E0104264	\$ 167.00	Dues - Faculty
Invoice >\$15,000	Amalgamated Bank of Chicago	11/25/2024	IM*W726	\$ 1,594,050.00	Bond Interest
Invoice <\$15,000	Amazon Capital Services, Inc.	11/26/2024	IM*E0104443	\$ 3,599.68	Instructional Supplies
Invoice <\$15,000	Amazon Capital Services, Inc.	11/19/2024	IM*E0104305	\$ 2,229.88	Instructional Supplies
Invoice <\$15,000	Amazon Capital Services, Inc.	11/12/2024	IM*E0104144	\$ 3,911.70	Non-Capital equipment/other
Invoice <\$15,000	Amazon Capital Services, Inc.	11/5/2024	IM*E0104041	\$ 5,970.23	Instructional Supplies
Invoice <\$15,000	AMCP, LLC	11/19/2024	IM*E0104306	\$ 720.00	Other Contractual Services Expense
Invoice <\$15,000	Amer Culinary Federation	11/12/2024	IM*0332549	\$ 1,250.00	Dues
Invoice >\$15,000	American Association of Community Colleges	11/5/2024	IM*0332392	\$ 23,502.00	Dues
Invoice >\$15,000	American Express Travel Related Services Co., Inc.	11/19/2024	IM*0332867	\$ 33,770.73	Travel - Out of State
Invoice <\$15,000	American Federation of Musicians	11/14/2024	IM*E0104294	\$ 1,541.25	Performing Arts Services
Invoice <\$15,000	American Harlequin Corporation	11/19/2024	IM*E0104307	\$ 6,727.34	Other Capital Outlay Exps
Invoice <\$15,000	American Legion Auxiliary THB Unit 187	11/12/2024	IM*0332550	\$ 508.00	Agency Scholarships
Employee Reimb	Ami Chambers	11/26/2024	IM*E0104516	\$ 1,830.15	Dues - Classified
Invoice <\$15,000	Amtext Supply Holdings, Inc.	11/26/2024	IM*0332924	\$ 385.25	Instructional Supplies
Invoice <\$15,000	Amtext Supply Holdings, Inc.	11/12/2024	IM*0332551	\$ 152.05	Instructional Supplies
Employee Reimb	Amy Calhoun	11/26/2024	IM*E0104515	\$ 37.87	In-State Travel Costs
Employee Reimb	Amy Camp	11/19/2024	IM*E0104382	\$ 108.82	Funds Held in Custody of Others
Employee Reimb	Amy Camp	11/5/2024	IM*E0104105	\$ 50.00	Funds Held in Custody of Others
Invoice <\$15,000	Anatomical Worldwide, LLC	11/12/2024	IM*E0104145	\$ 50.99	Instructional Supplies
Invoice <\$15,000	Anderson Lock Co. Ltd	11/12/2024	IM*E0104146	\$ 127.24	Maintenance Supplies
Employee Reimb	Andrea Lara	11/12/2024	IM*0332607	\$ 16.75	In-State Travel Costs
Employee Reimb	Andrea Stone	11/5/2024	IM*0332389	\$ 2,458.80	Dues - Faculty
Employee Reimb	Andrea Studzinski	11/12/2024	IM*E0104272	\$ 192.50	Tuition Reimbursement-CODA
Invoice <\$15,000	Angel Gamardo	11/12/2024	IM*0332572	\$ 50.00	On-Campus Conf & Mtgs
Employee Reimb	Angela Lee	11/12/2024	IM*0332608	\$ 494.00	Dues - Faculty
Employee Reimb	Angela Nackovic	11/12/2024	IM*E0104262	\$ 8.71	In-State Travel Costs
Employee Reimb	Ann Kopal	11/26/2024	IM*E0104527	\$ 18.09	In-State Travel Costs
Employee Reimb	Ann Kopal	11/19/2024	IM*E0104395	\$ 217.36	Dues - Faculty
Employee Reimb	Ann Kopal	11/12/2024	IM*E0104253	\$ 139.36	In-State Travel Costs
Employee Reimb	Anna Marzullo	11/19/2024	IM*E0104401	\$ 121.00	Tuition Reimbursement-CODA
Employee Reimb	Anna Serrano	11/19/2024	IM*E0104409	\$ 387.63	Tuition Reimbursement-Faculty
Invoice <\$15,000	Anthem Sports LLC	11/12/2024	IM*0332552	\$ 1,472.75	Non-Capital equipment/other
Invoice <\$15,000	Anthony Lombardo	11/5/2024	IM*E0104042	\$ 200.00	Officials/Referees
Employee Reimb	April Zawlocki	11/12/2024	IM*E0104278	\$ (831.06)	Check issued in current month; voided in current month
Employee Reimb	April Zawlocki	11/12/2024	IM*E0104278	\$ 831.06	Grant Funded Travel/Conf
Employee Reimb	April Zawlocki	11/5/2024	IM*E0104129	\$ 831.06	Grant Funded Travel/Conf
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	11/26/2024	IM*E0104444	\$ 2,005.84	Other Contractual Services Expense
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	11/19/2024	IM*E0104308	\$ 382.64	Maintenance Services Expense
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	11/12/2024	IM*E0104147	\$ 2,316.55	Other Contractual Services Expense

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Ardent Alarm LLC	11/19/2024	IM*0332771	\$ 375.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Aries Charter Transportation Inc	11/26/2024	IM*E0104445	\$ 2,442.80	Other Contractual Services Expense
Invoice <\$15,000	Aries Charter Transportation Inc	11/19/2024	IM*E0104309	\$ 6,077.80	Other Contractual Services Expense
Invoice <\$15,000	Aries Charter Transportation Inc	11/12/2024	IM*E0104148	\$ 14,012.79	Other Contractual Services Expense
Invoice <\$15,000	Aries Charter Transportation Inc	11/5/2024	IM*E0104043	\$ 2,494.66	Other Contractual Services Expense
Invoice >\$15,000	Aries Charter Transportation Inc	11/5/2024	IM*E0104130	\$ 21,716.14	Other Contractual Services Expense
Invoice <\$15,000	Arlington Glass & Mirror Co.	11/26/2024	IM*0332933	\$ 1,460.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Arnell Steel Supply Company	11/26/2024	IM*0332925	\$ 1,106.25	Instructional Supplies
Invoice <\$15,000	Arnell Steel Supply Company	11/19/2024	IM*0332772	\$ 1,868.75	Instructional Supplies
Invoice <\$15,000	Arnold Cross	11/5/2024	IM*0332313	\$ 95.00	Officials/Referees
Invoice <\$15,000	Around the Town Entertainment	11/19/2024	IM*0332773	\$ 1,120.00	Performing Arts Services
Invoice <\$15,000	Around the Town Entertainment	11/12/2024	IM*0332553	\$ 450.00	Performing Arts Services
Invoice <\$15,000	Ascendium Education Solutions Inc	11/5/2024	IM*0332302	\$ 1,050.00	Other Contractual Services Expense
Employee Reimb	Ashley Gockman	11/19/2024	IM*0332854	\$ 54.83	In-State Travel Costs
Invoice <\$15,000	Association for Institutional Research	11/5/2024	IM*0332303	\$ 823.20	Other Contractual Services Expense
Invoice <\$15,000	Association of Performing Arts Professionals (APAP)	11/12/2024	IM*0332554	\$ 1,375.00	Dues
Invoice <\$15,000	AT&T Long Distance	11/26/2024	IM*0332927	\$ 211.04	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	11/19/2024	IM*0332777	\$ 1,000.05	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	11/19/2024	IM*0332776	\$ 3,710.45	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	11/19/2024	IM*0332775	\$ 4,803.84	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	11/19/2024	IM*0332774	\$ 4,803.84	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	11/5/2024	IM*0332304	\$ 1,039.12	Telephone Expense
Invoice <\$15,000	AT&T Mobility	11/26/2024	IM*0332928	\$ 43.23	Cell Phone Allowance
Invoice <\$15,000	AT&T Mobility	11/19/2024	IM*0332778	\$ 11,694.00	Other Contractual Services Expense
Invoice <\$15,000	AT&T Mobility	11/12/2024	IM*0332555	\$ 43.23	Cell Phone Allowance
Invoice <\$15,000	Automationdirect.com Inc	11/26/2024	IM*E0104446	\$ 1,331.96	Instructional Supplies
Invoice <\$15,000	Automationdirect.com Inc	11/12/2024	IM*E0104149	\$ 1,096.70	Equipment - Instructional
Invoice <\$15,000	Automotive Electronics Service	11/12/2024	IM*E0104150	\$ 5,800.00	Instructional Supplies
Invoice <\$15,000	Automotive Electronics Service	11/5/2024	IM*E0104044	\$ 3,190.00	Instructional Supplies
Invoice <\$15,000	AW Krizmir Consulting LLC	11/12/2024	IM*E0104151	\$ 2,750.00	Non-Credit Instructional Serv
Invoice <\$15,000	Axon Enterprises, Inc.	11/26/2024	IM*E0104447	\$ 192.00	Instructional Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	11/26/2024	IM*E0104448	\$ 9,518.21	Non-Capital equipment/other
Invoice <\$15,000	B&H Foto & Electronics Corporation	11/19/2024	IM*E0104310	\$ 4,146.93	Equipment - Technology
Invoice <\$15,000	B&H Foto & Electronics Corporation	11/12/2024	IM*E0104152	\$ 99.49	Other supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	11/5/2024	IM*E0104045	\$ 2,151.71	Equipment - Office
Invoice <\$15,000	B&R Ventures, Inc.	11/26/2024	IM*E0104449	\$ 755.00	Maintenance Supplies
Invoice <\$15,000	Baker & Taylor Books	11/19/2024	IM*0332780	\$ 200.88	Books and Binding Costs
Invoice <\$15,000	Baker & Taylor Books	11/12/2024	IM*0332557	\$ 26.24	Books and Binding Costs
Employee Reimb	Barbara Coe	11/19/2024	IM*E0104384	\$ 60.65	Dues - Faculty
Employee Reimb	Barbara Maxwell	11/12/2024	IM*E0104258	\$ 68.85	Tuition Reimbursement-Classified
Employee Reimb	Barbara Parker	11/5/2024	IM*0332387	\$ (140.00)	Check issued in current month; voided in current month
Employee Reimb	Barbara Parker	11/5/2024	IM*0332387	\$ 140.00	In-State Travel Costs
Invoice <\$15,000	Barry Winograd	11/19/2024	IM*0332847	\$ 300.00	Other Contractual Services Expense
Invoice <\$15,000	Barry Winograd	11/5/2024	IM*0332379	\$ 300.00	Other Contractual Services Expense
Invoice <\$15,000	Batteries Plus	11/26/2024	IM*E0104464	\$ 1,139.40	Maintenance Supplies
Invoice <\$15,000	Batteries Plus	11/19/2024	IM*E0104319	\$ 1,760.00	Maintenance Supplies
Invoice <\$15,000	Batteries Plus	11/12/2024	IM*E0104169	\$ 249.13	Maintenance Supplies
Invoice <\$15,000	Batteries Plus	11/5/2024	IM*E0104054	\$ 14.92	Instructional Supplies
Invoice <\$15,000	BDC Plants, LLC	11/26/2024	IM*E0104450	\$ 253.50	On-Campus Conf & Mtgs
Invoice <\$15,000	Beary Landscape Inc.	11/19/2024	IM*0332781	\$ 2,613.99	Facilities Maintenance Service Expense
Invoice <\$15,000	Belec Electrical Inc	11/19/2024	IM*0332782	\$ 2,750.00	Building Remodeling Expense
Invoice >\$15,000	Belec Electrical Inc	11/19/2024	IM*0332868	\$ 15,920.00	Building Remodeling Expense
Invoice <\$15,000	BENCO DENTAL CO.	11/5/2024	IM*0332307	\$ 494.60	Instructional Supplies
Employee Reimb	Benjamin Johnson	11/5/2024	IM*E0104112	\$ 11.39	In-State Travel Costs
Invoice <\$15,000	Benjamin Nadel	11/19/2024	IM*E0104302	\$ 1,855.00	Performing Arts Services
Invoice <\$15,000	Best Buy Stores, L.P.	11/26/2024	IM*E0104451	\$ 1,458.25	Non-Capital equipment/other
Employee Reimb	Bill R. Dial	11/26/2024	IM*E0104520	\$ 140.00	In-State Travel Costs
Invoice <\$15,000	Binny's Beverage Depot	11/12/2024	IM*E0104153	\$ 100.94	Instructional Supplies
Invoice <\$15,000	Blackbaud Inc	11/5/2024	IM*E0104046	\$ 2,799.34	Other Contractual Services Expense
Invoice >\$15,000	Blackbaud Inc	11/5/2024	IM*E0104131	\$ 46,780.00	Other Contractual Services Expense
Invoice <\$15,000	Blick Art Materials	11/26/2024	IM*E0104452	\$ 33.95	Other supplies
Invoice <\$15,000	BOS of Illinois, Inc.	11/5/2024	IM*E0104047	\$ 14,633.34	Building Remodeling Expense
Invoice <\$15,000	BOUND TREE MEDICAL	11/12/2024	IM*E0104154	\$ 398.99	Instructional Supplies
Employee Reimb	Brenda Large	11/26/2024	IM*E0104530	\$ 157.45	In-State Travel Costs
Invoice <\$15,000	Brenna Perinar	11/12/2024	IM*0332589	\$ 1,200.00	Other Contractual Services Expense
Employee Reimb	Brian Clement	11/26/2024	IM*E0104518	\$ 613.17	Tuition Reimbursement-Faculty
Invoice <\$15,000	Brightview Acquisition Holdings, Inc.	11/12/2024	IM*0332559	\$ 13,166.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Brink's, Inc.	11/12/2024	IM*0332560	\$ 322.36	Financial Charges & Adjustments
Invoice <\$15,000	Bruce Henry	11/13/2024	IM*0332620	\$ 700.00	Other Contractual Services Expense
Invoice <\$15,000	Bruce Henry	11/13/2024	IM*0332619	\$ (700.00)	Check issued in current month; voided in current month
Invoice <\$15,000	Bruce Henry	11/13/2024	IM*0332619	\$ 700.00	Other Contractual Services Expense
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	11/26/2024	IM*E0104453	\$ 1,769.00	Art Center Deposit Liability
Invoice >\$15,000	Buffalo Theatre Ensemble Corp.	11/26/2024	IM*E0104541	\$ 81,909.04	Art Center Deposit Liability
Invoice <\$15,000	Bumper to Bumper	11/19/2024	IM*0332786	\$ 657.41	Instructional Supplies
Invoice <\$15,000	Bumper to Bumper	11/5/2024	IM*0332308	\$ 1,846.63	Purchase for Resale
Invoice <\$15,000	BWM Global, Inc.	11/12/2024	IM*E0104155	\$ 2,950.00	Advertising Expense
Employee Reimb	Caitlyn Woods	11/26/2024	IM*0332992	\$ 35.99	Other supplies
Invoice <\$15,000	Cambridge University Press	11/19/2024	IM*0332789	\$ 503.64	Books and Binding Costs
Invoice <\$15,000	Campagna-Turano Bakery, Inc.	11/12/2024	IM*0332561	\$ 212.96	Instructional Supplies
Invoice <\$15,000	Campus Marketing Specialists	11/26/2024	IM*E0104454	\$ 1,568.76	Advertising Expense
Invoice <\$15,000	Canon Solutions America Inc	11/26/2024	IM*0332929	\$ 175.79	Office Supplies

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Cardinal Health	11/26/2024	IM*0332930	\$ 490.11	Maintenance Services Expense
Employee Reimb	Carla Johnson	11/5/2024	IM*E0104113	\$ 350.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Carol Fox & Associates	11/26/2024	IM*E0104455	\$ 17,442.50	Advertising Expense
Invoice <\$15,000	Carolina Biological	11/12/2024	IM*E0104156	\$ 47.51	Instructional Supplies
Invoice <\$15,000	Carolina Biological	11/5/2024	IM*E0104048	\$ 45.00	Instructional Supplies
Invoice <\$15,000	Carrillo Photo	11/19/2024	IM*E0104311	\$ 650.00	Advertising Expense
Invoice <\$15,000	Castle Branch, Inc.	11/26/2024	IM*0332931	\$ 195.00	Instructional Service Contracts
Invoice <\$15,000	Catering Enterprises LTD	11/13/2024	IM*0332616	\$ 2,150.00	Rental Facility
Employee Reimb	Cathleen Kaye	11/12/2024	IM*E0104251	\$ 21.44	In-State Travel Costs
Invoice >\$15,000	CBIZ Benefits & Insurance Services, Inc.	11/19/2024	IM*E0104415	\$ 44,750.00	Consultants Expense
Invoice <\$15,000	CDW	11/26/2024	IM*E0104456	\$ 565.49	Maintenance Supplies
Invoice <\$15,000	CDW	11/19/2024	IM*E0104312	\$ 877.18	Office Supplies
Invoice <\$15,000	CDW	11/12/2024	IM*E0104157	\$ 1,090.38	Maintenance Services Expense
Invoice <\$15,000	CDW	11/5/2024	IM*E0104049	\$ 5,328.55	Instructional Supplies
Invoice >\$15,000	CDW	11/5/2024	IM*E0104132	\$ 21,522.72	Non-Capital equipment/other
Invoice <\$15,000	Cengage Learning, Inc.	11/12/2024	IM*E0104158	\$ 388.77	Books and Binding Costs
Invoice <\$15,000	Center for Cultural & Technical Interchange	11/19/2024	IM*0332790	\$ 250.00	Dues
Invoice <\$15,000	Central Dupage Hospital Association	11/19/2024	IM*0332791	\$ 210.00	Instructional Service Contracts
Invoice <\$15,000	Central National Gottesman, Inc.	11/12/2024	IM*E0104159	\$ 2,579.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Central National Gottesman, Inc.	11/5/2024	IM*E0104050	\$ 1,745.00	Office Supplies
Invoice <\$15,000	Central Sod Farms, Inc.	11/26/2024	IM*0332932	\$ 300.00	Maintenance Supplies
Invoice <\$15,000	CERx Solutions LLC	11/12/2024	IM*0332562	\$ 9,720.00	Building Remodeling Expense
Employee Reimb	Charles Boone	11/12/2024	IM*E0104236	\$ 1,344.44	Tuition Reimbursement-Faculty
Invoice <\$15,000	Chef by Request - CBR Industries, Inc.	11/12/2024	IM*E0104160	\$ 959.04	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	11/26/2024	IM*E0104435	\$ 345.00	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	11/19/2024	IM*E0104313	\$ 7.50	Performing Arts Services
Invoice <\$15,000	Chicago Federation of Musicians	11/13/2024	IM*0332622	\$ 240.00	Performing Arts Services
Invoice <\$15,000	Chicagoland Promotions, Ltd	11/5/2024	IM*E0104051	\$ 1,790.80	Funds Held in Custody of Others
Invoice <\$15,000	Chris Head	11/26/2024	IM*0332950	\$ 90.00	Officials/Referees
Employee Reimb	Christine Hammond	11/26/2024	IM*0332987	\$ 60.00	In-State Travel Costs
Employee Reimb	Christine Kickels	11/19/2024	IM*E0104394	\$ 268.00	Dues - Faculty
Invoice <\$15,000	Christopher Spasovici	11/12/2024	IM*0332596	\$ 180.00	Officials/Referees
Invoice <\$15,000	Christopher Yee	11/19/2024	IM*0332849	\$ 100.00	Performing Arts Services
Invoice <\$15,000	City of Naperville	11/12/2024	IM*0332563	\$ 7,145.11	Electricity Expense
Employee Reimb	Clancy Nush	11/12/2024	IM*E0104263	\$ 28.47	On-Campus Conf & Mtgs
Invoice <\$15,000	Claridge Products	11/19/2024	IM*0332793	\$ 1,556.32	Equipment - Office
Invoice <\$15,000	Cobblestone Ovens	11/5/2024	IM*0332309	\$ 4,158.56	Maintenance Services Expense
Invoice <\$15,000	CoDeCo Industries, Inc.	11/19/2024	IM*E0104314	\$ 960.00	Facilities Maintenance Service Expense
Invoice <\$15,000	College Aid Services LLC	11/26/2024	IM*E0104457	\$ 7,062.50	Consultants Expense
Invoice >\$15,000	College of Dupage Faculty Assoc	11/26/2024	IM*E0104432	\$ 29,556.00	Professional Dues
Invoice >\$15,000	College of Dupage Faculty Assoc	11/13/2024	IM*E0104290	\$ 29,750.00	Professional Dues
Invoice <\$15,000	College of Dupage Foundation	11/26/2024	IM*E0104436	\$ 2,878.08	Charitable Contributions
Invoice <\$15,000	College of Dupage Foundation	11/13/2024	IM*E0104287	\$ 2,380.08	Charitable Contributions
Invoice >\$15,000	College of Dupage Foundation	11/19/2024	IM*0332869	\$ 15,000.00	Other supplies
Invoice >\$15,000	College of Dupage-CODAA	11/13/2024	IM*E0104291	\$ 22,889.36	Professional Dues
Invoice <\$15,000	Colony Hardware Corporation	11/5/2024	IM*0332310	\$ 1,909.89	Instructional Supplies
Invoice <\$15,000	Comcast	11/19/2024	IM*0332794	\$ 3,722.39	Telephone Expense
Invoice <\$15,000	Comcast	11/5/2024	IM*0332311	\$ 3,720.30	Telephone Expense
Invoice <\$15,000	Commercial Alarm Systems	11/26/2024	IM*0332938	\$ 1,302.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Commercial Alarm Systems	11/26/2024	IM*0332937	\$ 2,288.75	Facilities Maintenance Service Expense
Invoice <\$15,000	Commercial Alarm Systems	11/26/2024	IM*0332936	\$ 1,482.50	Facilities Maintenance Service Expense
Invoice <\$15,000	Commercial Alarm Systems	11/26/2024	IM*0332935	\$ 996.40	Facilities Maintenance Service Expense
Invoice <\$15,000	Commercial Alarm Systems	11/26/2024	IM*0332934	\$ 280.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Commission on Accreditation for Health Info and Info Mngment	11/12/2024	IM*E0104161	\$ 3,300.00	Dues
Invoice <\$15,000	Commission on Accreditation for Respiratory Care	11/12/2024	IM*0332565	\$ 2,800.00	Dues
Invoice <\$15,000	Commonwealth Edison-Carol Stream	11/19/2024	IM*0332795	\$ 8,269.15	Electricity Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	11/12/2024	IM*0332564	\$ 2,968.91	Electricity Expense
Invoice >\$15,000	Community College Health Consortium	11/15/2024	IM*E0104295	\$ 1,318,735.73	Medical HD Premiums - October 2024
Invoice <\$15,000	ComPsych Employee Assistance Programs, Inc.	11/19/2024	IM*0332796	\$ 22,680.00	Employee Assistance Program
Invoice <\$15,000	Concur Technologies	11/12/2024	IM*0332566	\$ 6,988.72	IT Maintenance Services
Invoice <\$15,000	Conserv Fs	11/26/2024	IM*0332939	\$ 78.00	Maintenance Supplies
Invoice <\$15,000	Constantine Alexander	11/19/2024	IM*0332770	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	ConvergeOne, Inc	11/12/2024	IM*E0104162	\$ 18,253.41	IT Maintenance Services
Invoice >\$15,000	ConvergeOne, Inc	11/12/2024	IM*E0104279	\$ 129,458.94	IT Maintenance Services
Invoice <\$15,000	Corporate Risk Holdings III, Inc.	11/12/2024	IM*0332567	\$ 5,455.73	Other Contractual Services Expense
Invoice <\$15,000	Craftsman Book Co.	11/12/2024	IM*E0104163	\$ 100.88	Books and Binding Costs
Invoice >\$15,000	Crowe LLP	11/5/2024	IM*E0104133	\$ 56,400.00	Audit Services Expense
Employee Reimb	Crystal Keys	11/12/2024	IM*E0104252	\$ 71.69	In-State Travel Costs
Invoice <\$15,000	D&K Window Film Corp	11/26/2024	IM*E0104458	\$ 1,943.54	Building Remodeling Expense
Invoice <\$15,000	Danish Mir	11/26/2024	IM*0332962	\$ 35.39	Funds Held in Custody of Others
Invoice <\$15,000	Dale Litney	11/5/2024	IM*0332344	\$ 95.00	Officials/Referees
Invoice <\$15,000	Daniel Brame	11/19/2024	IM*0332784	\$ 300.00	Other Contractual Services Expense
Employee Reimb	Daniel Taylor	11/12/2024	IM*E0104274	\$ (375.68)	Check issued in current month; voided in current month
Employee Reimb	Daniel Taylor	11/12/2024	IM*E0104274	\$ 375.68	In-State Conference Costs
Employee Reimb	Daniel Taylor	11/5/2024	IM*E0104124	\$ 375.68	In-State Conference Costs
Employee Reimb	Danielle Kuglin Seago	11/26/2024	IM*0332989	\$ 134.67	In-State Travel Costs
Invoice <\$15,000	DAOES	11/19/2024	IM*E0104315	\$ 1,280.00	Funds Held in Custody of Others
Invoice <\$15,000	DAOES	11/12/2024	IM*E0104164	\$ 5,802.08	Rental Facility
Invoice <\$15,000	DAOES	11/5/2024	IM*E0104052	\$ 23,373.32	Rental Facility
Invoice >\$15,000	DAOES	11/26/2024	IM*E0104542	\$ 121,580.74	Rental Facility
Invoice >\$15,000	DAOES	11/12/2024	IM*E0104280	\$ 616,755.00	Funds Held in Custody of Others

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
To view invoices on line, click the hyperlink below to take you to the College's home page. http://www.cod.edu/about/office_of_the_president/planning_and_reporting_documents/invoices.aspx Click "About COD"; then click "COD Financial Documents"; then click Third Party Invoices and select a month					
AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Employee Reimb	Daria Wrobel	11/19/2024	IM*0332866	\$ 119.93	In-State Travel Costs
Invoice <\$15,000	David Avignone	11/19/2024	IM*0332779	\$ 175.00	Officials/Referees
Invoice <\$15,000	David Avignone	11/5/2024	IM*0332305	\$ 180.00	Officials/Referees
Employee Reimb	David Ouellette	11/5/2024	IM*E0104120	\$ 915.32	Out-of-State Travel Costs
Employee Reimb	Deepa Janakiraman	11/5/2024	IM*0332383	\$ 1,020.00	Tuition Reimbursement-Faculty
Employee Reimb	Dejang Liu	11/19/2024	IM*E0104398	\$ 20.00	In-State Conference Costs
Invoice >\$15,000	Delta Dental of Illinois	11/21/2024	IM*E0104429	\$ 91,362.08	Dental PPO Premium October 2024
Invoice <\$15,000	Detronics Sound Inc.	11/19/2024	IM*0332797	\$ 2,500.00	Maintenance Services Expense
Employee Reimb	Dennis Emano	11/19/2024	IM*E0104387	\$ 163.60	Dues - Faculty
Invoice >\$15,000	Department of Treasury	11/27/2024	IM*D22077	\$ 639,097.77	Withholding Tax - Federal
Invoice >\$15,000	Department of Treasury	11/13/2024	IM*D20073	\$ 641,933.40	Withholding Tax - Federal
Invoice >\$15,000	Department of Treasury	11/26/2024	IM*0332993	\$ (639,097.77)	Check issued in current month; voided in current month
Invoice >\$15,000	Department of Treasury	11/26/2024	IM*0332993	\$ 639,097.77	Withholding Tax - Federal
Invoice <\$15,000	Dept. of Veterans Affairs	11/26/2024	IM*0332945	\$ 378.27	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/26/2024	IM*0332944	\$ 468.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/26/2024	IM*0332943	\$ 160.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/26/2024	IM*0332942	\$ 630.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/26/2024	IM*0332941	\$ 297.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/26/2024	IM*0332940	\$ 8.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/13/2024	IM*0332618	\$ 456.00	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/13/2024	IM*0332617	\$ 675.03	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/5/2024	IM*0332316	\$ 1,066.17	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/5/2024	IM*0332315	\$ 231.57	Other Federal Governmental Sources
Invoice <\$15,000	Dept. of Veterans Affairs	11/5/2024	IM*0332314	\$ 498.40	Other Federal Governmental Sources
Invoice <\$15,000	Derrick Fields	11/19/2024	IM*0332802	\$ 1,000.00	Performing Arts Services
Invoice <\$15,000	Developmental Services Center	11/26/2024	IM*0332946	\$ 2,018.85	Instructional Supplies
Invoice <\$15,000	Deveon Stiff	11/26/2024	IM*0332980	\$ 90.00	Officials/Referees
Invoice <\$15,000	Deveon Stiff	11/19/2024	IM*0332836	\$ 175.00	Officials/Referees
Employee Reimb	Diane Sulkko	11/19/2024	IM*0332863	\$ 159.46	Mileage In District / In State
Invoice <\$15,000	Direction Promo, Inc.	11/26/2024	IM*E0104459	\$ 2,482.00	Advertising Expense
Invoice <\$15,000	Direction Promo, Inc.	11/19/2024	IM*E0104316	\$ 856.00	Advertising Expense
Invoice <\$15,000	DJ Vestus, LLC	11/5/2024	IM*E0104053	\$ 1,100.00	On-Campus Conf & Mtgs
Employee Reimb	Donna Kanak	11/5/2024	IM*E0104114	\$ 108.55	Tuition Reimbursement-Faculty
Invoice >\$15,000	Duncan-Parnell, Inc.	11/19/2024	IM*E0104416	\$ 22,472.60	Instructional Supplies
Invoice <\$15,000	Dwayne Chandler	11/19/2024	IM*0332792	\$ 90.00	Officials/Referees
Invoice <\$15,000	EBSCO Information Services	11/26/2024	IM*E0104460	\$ 11,488.79	Publications
Invoice >\$15,000	Eco Clean Maintenance, Inc.	11/19/2024	IM*E0104417	\$ 42,698.79	Custodial Services
Invoice <\$15,000	Ecolab	11/5/2024	IM*0332321	\$ 185.00	Instructional Supplies
Invoice <\$15,000	Ecolab	11/5/2024	IM*0332320	\$ 185.00	Instructional Supplies
Invoice <\$15,000	Ecolab	11/5/2024	IM*0332319	\$ 185.00	Instructional Supplies
Invoice <\$15,000	Ecolab	11/5/2024	IM*0332318	\$ 185.00	Instructional Supplies
Invoice <\$15,000	Economic Modeling, LLC	11/12/2024	IM*E0104165	\$ 8,000.00	Computer Software
Invoice <\$15,000	Edward Don & Company	11/19/2024	IM*0332798	\$ 914.32	Instructional Supplies
Invoice <\$15,000	Edward Don & Company	11/12/2024	IM*0332568	\$ 1,173.00	Instructional Supplies
Invoice <\$15,000	Edward Don & Company	11/5/2024	IM*0332322	\$ 542.15	Instructional Supplies
Employee Reimb	Edward Haskell	11/19/2024	IM*E0104390	\$ 45.56	In-State Travel Costs
Employee Reimb	Edward Ortega	11/5/2024	IM*E0104119	\$ 1,617.67	Out-of-State Travel Costs
Invoice <\$15,000	Einstein Graphic Services LLC	11/12/2024	IM*E0104166	\$ 1,442.00	Instructional Supplies
Invoice <\$15,000	Electrical North, Inc.	11/12/2024	IM*0332569	\$ 36.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Elliott Auto Supply Co., Inc.	11/5/2024	IM*0332323	\$ 2,060.59	Purchase for Resale
Invoice <\$15,000	Ellucian	11/26/2024	IM*E0104461	\$ 2,118.50	IT Maintenance Services
Invoice <\$15,000	Ellucian	11/19/2024	IM*E0104317	\$ 2,397.25	IT Maintenance Services
Invoice >\$15,000	Ellucian	11/19/2024	IM*E0104418	\$ 109,967.00	IT Maintenance Services
Invoice <\$15,000	Elmhurst Memorial Hospital	11/19/2024	IM*0332799	\$ 80.00	Instructional Service Contracts
Employee Reimb	Elmir Husetovic	11/12/2024	IM*E0104250	\$ 288.97	Audio/Visual Materials
Invoice <\$15,000	ELSEVIER	11/26/2024	IM*E0104462	\$ 33,187.50	Other Contractual Services Expense
Employee Reimb	Emily LaCivita	11/12/2024	IM*E0104255	\$ 22.11	In-State Travel Costs
Invoice >\$15,000	Enercon, LTD	11/19/2024	IM*E0104419	\$ 30,720.00	Architectural Services Expense
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	11/19/2024	IM*0332800	\$ 43.00	Out-of-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	11/12/2024	IM*0332570	\$ 290.49	Out-of-State Travel Costs
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	11/5/2024	IM*0332326	\$ 325.44	Out-of-State Travel Costs
Invoice <\$15,000	Envision Leadership Group	11/12/2024	IM*E0104167	\$ 555.13	Non-Credit instructional Serv
Invoice <\$15,000	Equipment Depot of Illinois Inc	11/26/2024	IM*E0104463	\$ 1,110.00	Non-Credit instructional Serv
Invoice <\$15,000	Equipment Depot of Illinois Inc	11/19/2024	IM*E0104318	\$ 370.00	Non-Credit instructional Serv
Invoice <\$15,000	Equipment International, Ltd.	11/12/2024	IM*E0104168	\$ (657.92)	Check issued in current month; voided in current month
Invoice <\$15,000	Equipment International, Ltd.	11/12/2024	IM*E0104168	\$ 657.92	Maintenance Services Expense
Invoice <\$15,000	Equipment International, Ltd.	11/19/2024	IM*0332801	\$ 657.92	Maintenance Services Expense
Invoice <\$15,000	Eric Leonard	11/26/2024	IM*0332957	\$ 90.00	Officials/Referees
Invoice <\$15,000	Ethan Johnson	9/24/2024	IM*0330286	\$ (5,000.00)	Check issued in prior month; voided in current month
Employee Reimb	Evan Harvey	11/26/2024	IM*E0104524	\$ 98.24	Tuition Reimbursement-Classified
Employee Reimb	Evan Harvey	11/19/2024	IM*E0104389	\$ 38.19	In-State Travel Costs
Invoice <\$15,000	Fabricmate Systems, Inc.	11/5/2024	IM*0332327	\$ 2,601.22	Maintenance Supplies
Invoice <\$15,000	Ferguson Enterprises, Inc.	11/12/2024	IM*E0104170	\$ 87.32	Maintenance Supplies
Invoice <\$15,000	Fisher Scientific Company	11/12/2024	IM*0332571	\$ 3,079.96	Instructional Supplies
Invoice <\$15,000	Fitzsimmons Surgical Supply	11/5/2024	IM*0332328	\$ 285.00	Rental - Equipment
Invoice <\$15,000	Flagg Creek Water Reclamation District	11/19/2024	IM*0332803	\$ 32.11	Water - Sewage Expense
Invoice <\$15,000	Flood Bros Disposal Co.	11/19/2024	IM*0332804	\$ 212.40	Refuse Disposal Expense
Invoice <\$15,000	Florence Appel	11/20/2024	IM*0332871	\$ 644.38	In-State Travel Costs
Invoice <\$15,000	Follett Higher Education, LLC	11/19/2024	IM*E0104320	\$ 370.40	Office Supplies
Invoice <\$15,000	Follett Higher Education, LLC	11/12/2024	IM*E0104171	\$ 1,010.40	Instructional Supplies
Invoice >\$15,000	Follett Higher Education, LLC	11/19/2024	IM*E0104420	\$ 81,773.79	Other Students Bookbills

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
To view invoices on line, click the hyperlink below to take you to the College's home page. http://www.cod.edu/about/office_of_the_president/planning_and_reporting_documents/invoices.aspx Click "About COD"; then click "COD Financial Documents"; then click Third Party Invoices and select a month					
AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Fortune Fish Company	11/19/2024	IM*E0104321	\$ 512.78	Instructional Supplies
Invoice <\$15,000	Fortune Fish Company	11/5/2024	IM*E0104055	\$ 411.19	Instructional Supplies
Invoice <\$15,000	Four Phantoms in Concert, Inc	11/26/2024	IM*0332947	\$ 5,000.00	Performing Arts Services
Invoice >\$15,000	Four Phantoms in Concert, Inc	11/26/2024	IM*0332994	\$ 21,000.00	Performing Arts Services
Invoice <\$15,000	Fox Valley Fire & Safety Company, Inc.	11/19/2024	IM*E0104322	\$ 3,948.75	Facilities Maintenance Service Expense
Invoice <\$15,000	Free Lance Sales	11/19/2024	IM*E0104323	\$ 1,194.48	Advertising Expense
Invoice <\$15,000	Free Lance Sales	11/12/2024	IM*E0104172	\$ 228.98	Advertising Expense
Invoice <\$15,000	G. Schirmer, Inc.	11/26/2024	IM*0332948	\$ 850.00	Books and Binding Costs
Invoice <\$15,000	Gary Gand Music, Inc.	11/19/2024	IM*E0104324	\$ 400.00	Other supplies
Employee Reimb	Gilbert Egge	11/12/2024	IM*E0104247	\$ (149.95)	Check issued in current month; voided in current month
Employee Reimb	Gilbert Egge	11/12/2024	IM*E0104247	\$ 149.95	Out-of-State Travel Costs
Employee Reimb	Gilbert Egge	11/5/2024	IM*E0104108	\$ 209.95	Out-of-State Travel Costs
Invoice <\$15,000	Glen Eilyn Chamber of Commerce	11/26/2024	IM*E0104465	\$ 25.00	Advertising Expense
Invoice >\$15,000	Good Samaritan EMSS - Paramedic Prog	11/19/2024	IM*E0104421	\$ 29,184.00	Instructional Service Contracts
Invoice <\$15,000	Gordon Flesch Co.	11/26/2024	IM*0332949	\$ 1,965.00	Rental - Equipment
Invoice <\$15,000	Gordon Flesch Co.	11/12/2024	IM*0332573	\$ 268.00	Rental - Equipment
Invoice >\$15,000	Gordon Flesch Co.	11/12/2024	IM*0332612	\$ 35,904.53	Rental - Equipment
Invoice <\$15,000	Grace Lawrence	11/19/2024	IM*0332818	\$ 3,000.00	Other Contractual Services Expense
Employee Reimb	Grace Lee	11/5/2024	IM*0332385	\$ 567.14	Tuition Reimbursement-Faculty
Invoice <\$15,000	Grainger - Downers Grove	11/26/2024	IM*E0104466	\$ 3,286.82	Instructional Supplies
Invoice <\$15,000	Grainger - Downers Grove	11/19/2024	IM*E0104325	\$ 1,042.02	Instructional Supplies
Invoice <\$15,000	Grainger - Downers Grove	11/12/2024	IM*E0104173	\$ 1,518.14	Maintenance Supplies
Invoice <\$15,000	Grainger - Downers Grove	11/5/2024	IM*E0104056	\$ 1,807.27	Instructional Supplies
Invoice <\$15,000	Great States Volleyball	11/19/2024	IM*0332806	\$ 150.00	Officials/Referees
Invoice <\$15,000	Gregory Fishman	11/6/2024	IM*0332395	\$ 800.00	Other Contractual Services Expense
Invoice <\$15,000	Grey House Publishing	11/12/2024	IM*0332574	\$ 558.22	Books and Binding Costs
Invoice <\$15,000	Grey House Publishing	11/5/2024	IM*0332333	\$ 487.02	Books and Binding Costs
Invoice <\$15,000	GW Berkheimer Co. Inc.	11/12/2024	IM*E0104174	\$ 18.14	Maintenance Supplies
Invoice <\$15,000	H2I Group Inc	11/12/2024	IM*E0104175	\$ 1,048.11	Instructional Supplies
Invoice <\$15,000	Hardy Diagnostics	11/19/2024	IM*0332808	\$ 225.93	Instructional Supplies
Employee Reimb	Hayley Dillon	11/12/2024	IM*E0104243	\$ (20.10)	Check issued in current month; voided in current month
Employee Reimb	Hayley Dillon	11/12/2024	IM*E0104243	\$ 20.10	In-State Travel Costs
Employee Reimb	Hayley Dillon	11/5/2024	IM*E0104106	\$ 20.10	In-State Travel Costs
Invoice <\$15,000	HD Supply, Inc.	11/19/2024	IM*E0104326	\$ 1,578.28	Maintenance Supplies
Invoice <\$15,000	HD Supply, Inc.	11/12/2024	IM*E0104176	\$ 3,845.86	Maintenance Supplies
Invoice <\$15,000	HD Supply, Inc.	11/5/2024	IM*E0104057	\$ 3,943.93	Maintenance Supplies
Invoice <\$15,000	Henry Schein	11/26/2024	IM*E0104467	\$ 387.04	Instructional Supplies
Invoice <\$15,000	Henry Schein	11/19/2024	IM*E0104327	\$ 2,184.11	Instructional Supplies
Invoice <\$15,000	Henry Schein	11/5/2024	IM*E0104058	\$ 1,522.38	Instructional Supplies
Invoice <\$15,000	Henry Sparks	11/19/2024	IM*0332834	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	Heritage FS Inc.	11/26/2024	IM*E0104468	\$ 849.91	Non-Credit instructional Serv
Invoice <\$15,000	Heritage FS Inc.	11/5/2024	IM*E0104059	\$ 858.71	Non-Credit instructional Serv
Invoice <\$15,000	Heritage Wine Cellars, LLC	11/12/2024	IM*E0104177	\$ 582.00	Purchase for Resale
Invoice <\$15,000	Hill-Rom Company Inc	11/12/2024	IM*E0104178	\$ 783.50	Instructional Supplies
Invoice <\$15,000	H-O-H Water Technology, Inc.	11/19/2024	IM*0332807	\$ 5,976.27	Maintenance Supplies
Invoice <\$15,000	H-O-H Water Technology, Inc.	11/12/2024	IM*0332575	\$ 3,984.18	Maintenance Supplies
Invoice >\$15,000	Holbrook Travel	11/5/2024	IM*E0104134	\$ 177,880.00	International Travel Costs
Invoice <\$15,000	Hollander International Storage & Moving Company, Inc.	11/26/2024	IM*E0104469	\$ 11,000.00	Building Remodeling Expense
Invoice <\$15,000	Hollander International Storage & Moving Company, Inc.	11/12/2024	IM*E0104179	\$ 4,030.00	Building Remodeling Expense
Invoice <\$15,000	Holly Schulz	11/12/2024	IM*0332593	\$ 800.00	Non-Credit instructional Serv
Invoice <\$15,000	Holstein's Garage	11/26/2024	IM*E0104470	\$ 2,385.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Holstein's Garage	11/5/2024	IM*E0104060	\$ 45.00	Facilities Maintenance Service Expense
Invoice >\$15,000	Howard Industries, Inc.	11/19/2024	IM*E0104422	\$ 17,803.20	Non-Capital equipment/other
Invoice <\$15,000	Human Development Fund	11/19/2024	IM*E0104328	\$ 559.06	Funds Held in Custody of Others
Invoice <\$15,000	Hunter Bogwill	11/12/2024	IM*0332558	\$ 50.00	On-Campus Conf & Mtgs
Invoice <\$15,000	IAODAPCA, Inc.	11/12/2024	IM*0332576	\$ 300.00	Other Contractual Services Expense
Invoice >\$15,000	ICISP- IL Consortium for International Studies and Programs	11/19/2024	IM*E0104423	\$ 67,920.00	International Travel Costs
Invoice >\$15,000	ICISP- IL Consortium for International Studies and Programs	11/5/2024	IM*E0104135	\$ 37,470.00	International Travel Costs
Invoice <\$15,000	IDES-Magnetic Media Unit	11/19/2024	IM*0332811	\$ 14,862.00	Unemployment Insurance Expense
Invoice >\$15,000	IDES-Magnetic Media Unit	11/27/2024	IM*D22078	\$ 233,732.92	Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	11/13/2024	IM*D22074	\$ 233,708.37	Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	11/26/2024	IM*0332995	\$ (233,732.92)	Check issued in current month; voided in current month
Invoice >\$15,000	IDES-Magnetic Media Unit	11/26/2024	IM*0332995	\$ 233,732.92	Withholding Tax - State
Invoice <\$15,000	ILASFAA (Illinois Association of Student Financial Aid)	11/26/2024	IM*E0104471	\$ 40.00	In-State Conference Costs
Invoice <\$15,000	ILCA	11/19/2024	IM*0332812	\$ 495.00	Dues
Invoice <\$15,000	Illinois Aviation Academy	11/5/2024	IM*E0104061	\$ 4,210.65	Instructional Service Contracts
Invoice <\$15,000	Illinois Community College Risk Management Consortium	11/12/2024	IM*0332577	\$ 4,991.96	General Insurance Expense
Invoice >\$15,000	Illinois Community College Risk Management Consortium	11/21/2024	IM*D22076	\$ 67,369.00	General Insurance Expense
Invoice <\$15,000	Illinois Community College Risk Management Consortium	11/5/2024	IM*0332393	\$ 67,920.00	International Travel Costs
Invoice <\$15,000	Illinois Department of Revenue	11/13/2024	IM*D22073	\$ 511.95	Hotel/Motel Tax
Invoice <\$15,000	Illinois Department of Revenue	11/13/2024	IM*D22071	\$ 2,997.00	Sales Tax
Invoice <\$15,000	Illinois Department of Revenue	11/26/2024	IM*0332916	\$ 781.91	Wage Assignments
Invoice <\$15,000	Illinois Department of Revenue	11/13/2024	IM*0332626	\$ 781.92	Wage Assignments
Invoice <\$15,000	Illinois Education Association - NEA	11/26/2024	IM*0332917	\$ 72.60	Professional Dues
Invoice <\$15,000	Illinois Education Association - NEA	11/13/2024	IM*0332623	\$ 72.60	Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	11/26/2024	IM*E0104437	\$ 323.96	Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	11/13/2024	IM*E0104288	\$ 323.96	Professional Dues
Invoice <\$15,000	Illinois Office of the State Fire Marshal	11/19/2024	IM*0332813	\$ 140.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Illinois Real Estate Educational Foundation	11/12/2024	IM*0332578	\$ 589.00	Agency Scholarships
Invoice <\$15,000	Illinois Secretary of State	11/26/2024	IM*0332915	\$ 8.00	Financial Charges & Adjustments
Invoice <\$15,000	Illinois Secretary of State	11/15/2024	IM*0332627	\$ 173.00	Financial Charges & Adjustments

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Illinois Secretary of State	11/13/2024	IM*0332621	\$ (158.00)	Check issued in current month; voided in current month
Invoice <\$15,000	Illinois Secretary of State	11/13/2024	IM*0332621	\$ 158.00	Financial Charges & Adjustments
Invoice <\$15,000	IMG Artists, LLC	11/12/2024	IM*E0104180	\$ 3,000.00	Performing Arts Services
Invoice <\$15,000	Imprint Enterprises	11/12/2024	IM*0332679	\$ 400.32	Other supplies
Invoice <\$15,000	Integral Construction, Inc.	11/26/2024	IM*E0104472	\$ 38,415.00	Building Remodeling Expense
Invoice >\$15,000	Integral Construction, Inc.	11/26/2024	IM*E0104543	\$ 21,932.00	Land Improvements
Invoice <\$15,000	InterFlex Payment, LLC	11/26/2024	IM*E0104438	\$ 13,999.14	Flexible Spending Accounts
Invoice <\$15,000	InterFlex Payment, LLC	11/13/2024	IM*E0104289	\$ 14,018.37	Flexible Spending Accounts
Invoice <\$15,000	InterFlex Payment, LLC	11/15/2024	IM*0332628	\$ 1,915.27	HSA Admin Fees
Invoice >\$15,000	InterFlex Payment, LLC	11/15/2024	IM*D22075	\$ 34,402.17	HSA Empl/COD Contr 01/01/17
Invoice >\$15,000	InterFlex Payment, LLC	11/7/2024	IM*D22070	\$ 33,325.25	HSA Empl/COD Contr 01/01/17
Invoice >\$15,000	Interiors for Business, Inc.	11/12/2024	IM*E0104281	\$ 174,963.52	Equipment - Office
Invoice <\$15,000	International Met Systems Inc.	11/5/2024	IM*E0104062	\$ 1,086.40	Instructional Supplies
Invoice <\$15,000	International Union of Operating Engineers	11/26/2024	IM*0332918	\$ 552.70	Professional Dues
Invoice <\$15,000	International Union of Operating Engineers	11/13/2024	IM*0332624	\$ 552.70	Professional Dues
Employee Reimb	Iris Castellanos	11/19/2024	IM*E0104383	\$ 653.22	Out-of-State Travel Costs
Invoice <\$15,000	Isabelle Pradeep	11/26/2024	IM*0332969	\$ 47.94	Funds Held in Custody of Others
Invoice <\$15,000	J.J. Keller & Associates, Inc.	11/19/2024	IM*0332814	\$ 1,302.87	Instructional Supplies
Invoice <\$15,000	Jack Jones	11/5/2024	IM*0332335	\$ 200.00	Officials/Referees
Employee Reimb	Jack Schooley	11/12/2024	IM*0332610	\$ 193.94	Maintenance Supplies
Invoice <\$15,000	Jacqueline Skryd	11/5/2024	IM*0332366	\$ 300.00	Officials/Referees
Invoice <\$15,000	Jameco Electronics	11/19/2024	IM*E0104329	\$ 36.81	Instructional Supplies
Employee Reimb	James Allen	11/12/2024	IM*E0104233	\$ 59.70	Tuition Reimbursement-Faculty
Invoice <\$15,000	James Bente	11/5/2024	IM*E0104037	\$ 800.00	Consultants Expense
Invoice <\$15,000	James Buennig	11/19/2024	IM*0332785	\$ 600.00	Other Contractual Services Expense
Employee Reimb	James Kostecki	11/26/2024	IM*E0104529	\$ 407.43	In-State Conference Costs
Employee Reimb	James Nehls	11/19/2024	IM*0332861	\$ 2,350.83	Out-of-State Travel Costs
Employee Reimb	Jane Olsson	11/5/2024	IM*0332386	\$ 58.29	In-State Travel Costs
Employee Reimb	Jane Vatchev	11/26/2024	IM*E0104538	\$ 200.00	Tuition Reimbursement-Faculty
Employee Reimb	Jason Hyatt	11/5/2024	IM*E0104111	\$ 902.22	Athletic Event Fee
Employee Reimb	Jason Levaggi	11/5/2024	IM*E0104116	\$ 14.07	In-State Travel Costs
Employee Reimb	Jason Snart	11/12/2024	IM*E0104269	\$ 849.44	Out-of-State Travel Costs
Invoice <\$15,000	Javier Diaz	11/5/2024	IM*0332317	\$ 150.00	Officials/Referees
Invoice <\$15,000	JC Licht	11/26/2024	IM*E0104473	\$ 466.02	Maintenance Supplies
Invoice <\$15,000	JC Licht	11/19/2024	IM*E0104330	\$ 369.97	Other supplies
Invoice <\$15,000	Jeff Rueffer	11/5/2024	IM*E0104039	\$ 300.00	Officials/Referees
Invoice <\$15,000	Jeffrey Emerson	11/5/2024	IM*0332324	\$ 180.00	Officials/Referees
Invoice <\$15,000	Jeffrey Yoder	11/5/2024	IM*0332380	\$ 140.00	Officials/Referees
Invoice <\$15,000	Jenn Sales Corporation	11/26/2024	IM*0332951	\$ 4,990.00	Instructional Supplies
Employee Reimb	Jennifer Cumpston	11/19/2024	IM*E0104385	\$ 885.20	In-State Travel Costs
Employee Reimb	Jennifer Cumpston	11/12/2024	IM*E0104241	\$ 920.39	Out-of-State Travel Costs
Employee Reimb	Jennifer Kelley	11/26/2024	IM*E0104526	\$ 53.60	Tuition Reimbursement-Faculty
Employee Reimb	Jennifer Lange	11/12/2024	IM*E0104257	\$ 1,457.67	Tuition Reimbursement-Classified
Employee Reimb	Jennifer Matasek	11/19/2024	IM*E0104402	\$ 155.68	In-State Travel Costs
Invoice <\$15,000	Jerry Haggerty Chevrolet	11/19/2024	IM*E0104331	\$ 156.38	Purchase for Resale
Invoice <\$15,000	Jerry Lackey	11/19/2024	IM*0332817	\$ 300.00	Performing Arts Services
Invoice <\$15,000	Jessica Butler	11/19/2024	IM*0332787	\$ 150.00	Other Contractual Services Expense
Employee Reimb	Jessica Kondrath	11/26/2024	IM*0332988	\$ 420.83	In-State Travel Costs
Employee Reimb	Jessica Sosnowski	11/12/2024	IM*E0104270	\$ 1,528.17	Out-of-State Travel Costs
Invoice <\$15,000	Jessica Stuckman	11/19/2024	IM*0332838	\$ 175.00	Officials/Referees
Employee Reimb	Jill McWilliams	11/26/2024	IM*E0104532	\$ 39.69	In-State Conference Costs
Employee Reimb	Jill McWilliams	11/19/2024	IM*E0104403	\$ 106.03	In-State Conference Costs
Employee Reimb	Jill McWilliams	11/12/2024	IM*E0104260	\$ 194.00	In-State Conference Costs
Employee Reimb	Jill McWilliams	11/5/2024	IM*E0104118	\$ 119.43	In-State Conference Costs
Employee Reimb	Jill Pierson	11/12/2024	IM*E0104266	\$ 721.18	Out-of-State Travel Costs
Employee Reimb	Jill Pierson	11/5/2024	IM*E0104122	\$ 75.04	In-State Travel Costs
Invoice <\$15,000	Jobelephant.com Inc	11/26/2024	IM*E0104474	\$ 874.00	Advertising Expense
Invoice <\$15,000	Jobelephant.com Inc	11/12/2024	IM*E0104181	\$ 285.00	Advertising Expense
Employee Reimb	Jobert Tungol	11/5/2024	IM*0332391	\$ 126.95	Dues - Faculty
Invoice <\$15,000	Johnstone Supply	11/12/2024	IM*0332580	\$ 72.99	Instructional Supplies
Invoice <\$15,000	Johnstone Supply	11/5/2024	IM*0332334	\$ 2,315.87	Instructional Supplies
Employee Reimb	Jonathan Powell	11/26/2024	IM*E0104536	\$ 1,620.95	Out-of-State Travel Costs
Invoice <\$15,000	Jordan Pawlak	11/5/2024	IM*0332360	\$ 158.12	Out-of-State Travel Costs
Employee Reimb	Jorge Nieto	11/26/2024	IM*E0104534	\$ 303.51	In-State Travel Costs
Employee Reimb	Jorge Nieto	11/19/2024	IM*E0104405	\$ 32.83	In-State Travel Costs
Invoice <\$15,000	Joseph Aschacher	11/26/2024	IM*0332926	\$ 175.00	Officials/Referees
Employee Reimb	Joseph Brenner	11/12/2024	IM*E0104238	\$ 1,009.83	Dues - Administrators
Employee Reimb	Joseph Cassidy	11/12/2024	IM*E0104239	\$ 104.73	Out-of-State Travel Costs
Employee Reimb	Joseph Moran	11/19/2024	IM*0332860	\$ 71.65	Maintenance Supplies
Invoice <\$15,000	Josten's Inc	11/5/2024	IM*E0104063	\$ 24.00	On-Campus Conf & Mtgs
Invoice <\$15,000	JRC-DMS	11/19/2024	IM*0332815	\$ 2,000.00	Dues
Employee Reimb	Julie Adams	11/19/2024	IM*0332850	\$ 20.10	In-State Travel Costs
Employee Reimb	Julie Trytek	11/5/2024	IM*E0104125	\$ 65.00	Dues - Faculty
Employee Reimb	Julieann Tudyh	11/26/2024	IM*0332991	\$ 410.00	Dues - Classified
Employee Reimb	Justin Hardee	11/5/2024	IM*E0104110	\$ 69.26	In-State Travel Costs
Employee Reimb	Justin Wagner	11/12/2024	IM*E0104275	\$ (58.61)	Check issued in current month; voided in current month
Employee Reimb	Justin Wagner	11/12/2024	IM*E0104275	\$ 58.61	Grant Funded Travel/Conf
Employee Reimb	Justin Wagner	11/5/2024	IM*E0104126	\$ 58.61	Grant Funded Travel/Conf
Employee Reimb	Justin Witte	11/12/2024	IM*E0104277	\$ (518.97)	Check issued in current month; voided in current month
Employee Reimb	Justin Witte	11/12/2024	IM*E0104277	\$ 518.97	Other supplies
Employee Reimb	Justin Witte	11/5/2024	IM*E0104128	\$ 518.97	Other supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Employee Reimb	Kacy Abeln	11/26/2024	IM*E0104511	\$ 901.74	In-State Travel Costs
Employee Reimb	Kacy Abeln	11/25/2024	IM*E0104431	\$ 1,710.00	Travel Advances
Employee Reimb	Kacy Abeln	11/12/2024	IM*E0104232	\$ 1,027.30	In-State Travel Costs
Employee Reimb	Kacy Abeln	11/6/2024	IM*E0104140	\$ 1,782.00	Travel Advances
Invoice <\$15,000	Kahoot! ASA	11/26/2024	IM*W728	\$ 96.00	Instructional Supplies
Invoice >\$15,000	Kaplan International College U.K. Limited	11/26/2024	IM*W727	\$ 20,000.00	Other Contractual Services Expense
Invoice <\$15,000	Karen Dickelman	11/19/2024	IM*E0104299	\$ 1,402.00	Performing Arts Services
Employee Reimb	Kathleen Kasprzyk Szetela	11/19/2024	IM*E0104392	\$ 31.49	In-State Travel Costs
Employee Reimb	Kathleen Smid	11/12/2024	IM*E0104268	\$ 451.38	Tuition Reimbursement-Classified
Employee Reimb	Kathleen Wlort	11/26/2024	IM*E0104539	\$ 6.03	In-State Travel Costs
Employee Reimb	Kayla Bandy	11/12/2024	IM*E0104234	\$ (451.15)	Check issued in current month; voided in current month
Employee Reimb	Kayla Bandy	11/12/2024	IM*E0104234	\$ 451.15	In-State Travel Costs
Employee Reimb	Kayla Bandy	11/5/2024	IM*E0104102	\$ 451.15	In-State Travel Costs
Employee Reimb	Kayla Chepyator	11/26/2024	IM*E0104517	\$ 400.46	Tuition Reimbursement-Classified
Employee Reimb	Kelly Diederich	11/19/2024	IM*0332853	\$ 200.00	Grant Funded Travel/Conf
Invoice <\$15,000	Kelly Townsend	11/12/2024	IM*0332597	\$ 200.00	Officials/Referees
Invoice <\$15,000	Kennicott Brothers Company	11/26/2024	IM*0332955	\$ 769.15	Instructional Supplies
Invoice <\$15,000	Kennicott Brothers Company	11/19/2024	IM*0332816	\$ 1,190.75	Instructional Supplies
Invoice <\$15,000	Kennicott Brothers Company	11/5/2024	IM*0332337	\$ 1,908.62	On-Campus Conf & Mtgs
Invoice <\$15,000	Kenny Ngo	11/5/2024	IM*0332355	\$ 41.37	Funds Held in Custody of Others
Invoice <\$15,000	Kerry Farms	11/5/2024	IM*E0104064	\$ 3,553.00	Other Contractual Services Expense
Employee Reimb	Kevin Fink	11/26/2024	IM*E0104523	\$ 969.71	Dues - Faculty
Invoice <\$15,000	Kevin Grayer	11/19/2024	IM*0332805	\$ 90.00	Officials/Referees
Invoice <\$15,000	Kevin St. John	11/19/2024	IM*0332835	\$ 175.00	Officials/Referees
Employee Reimb	Kiantra Loza	11/19/2024	IM*E0104399	\$ 1,029.25	Out-of-State Travel Costs
Invoice <\$15,000	Kirk Muspratt	11/19/2024	IM*E0104301	\$ 5,190.00	Performing Arts Services
Invoice <\$15,000	KK Stevens Co	11/5/2024	IM*E0104065	\$ 2,423.82	Printing Expense
Employee Reimb	Korry Granger	11/5/2024	IM*E0104109	\$ 181.17	In-State Travel Costs
Invoice <\$15,000	Kreative Kinnecionz Youth Outreach Inc	11/26/2024	IM*E0104476	\$ 500.00	Instructional Supplies
Employee Reimb	Kris Garay	11/12/2024	IM*E0104248	\$ 926.85	Tuition Reimbursement-Classified
Invoice <\$15,000	Krzysztof Bajorek	11/5/2024	IM*0332306	\$ 140.00	Officials/Referees
Employee Reimb	Kyle Newman	11/19/2024	IM*0332862	\$ 1,272.28	Out-of-State Travel Costs
Invoice <\$15,000	Labsource	11/5/2024	IM*0332339	\$ 895.30	Instructional Supplies
Invoice >\$15,000	Landmark Ford, Inc.	11/19/2024	IM*0332870	\$ 44,026.00	Other Capital Outlay Exps
Invoice <\$15,000	Laundry Ops LLC	11/26/2024	IM*0332956	\$ 2,145.18	Non-Credit Instructional Serv
Employee Reimb	Lauren Kosrow	11/12/2024	IM*E0104254	\$ 1,176.62	Out-of-State Travel Costs
Employee Reimb	Laurette Jorgensen	11/26/2024	IM*E0104525	\$ 3,315.58	Tuition Reimbursement-Admin
Invoice <\$15,000	Lawson Products, Inc	11/12/2024	IM*E0104182	\$ 1,530.71	Maintenance Supplies
Invoice <\$15,000	League of Chicago Theatres	11/19/2024	IM*E0104332	\$ 2,525.00	Dues
Invoice <\$15,000	Lennox Morris	11/26/2024	IM*0332963	\$ 90.00	Officials/Referees
Invoice <\$15,000	Len's Ace Hardware, Inc.	11/26/2024	IM*E0104477	\$ 373.09	Maintenance Supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	11/19/2024	IM*E0104333	\$ 220.76	Maintenance Supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	11/12/2024	IM*E0104183	\$ 187.09	Instructional Supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	11/5/2024	IM*E0104066	\$ 1,141.62	Maintenance Supplies
Employee Reimb	Leslie Wolf	11/19/2024	IM*0332865	\$ 2,090.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	LEX MEAT, LTD	11/12/2024	IM*0332582	\$ 5,400.06	Instructional Supplies
Invoice <\$15,000	LEX MEAT, LTD	11/5/2024	IM*0332341	\$ 707.18	Instructional Supplies
Invoice <\$15,000	LexJet, LLC	11/5/2024	IM*0332342	\$ 117.89	Instructional Supplies
Invoice <\$15,000	Life Verse Design Inc	11/19/2024	IM*E0104334	\$ 7,200.00	Maintenance Services Expense
Invoice <\$15,000	Linde Gas & Equipment Inc	11/5/2024	IM*0332343	\$ 393.12	Instructional Supplies
Invoice <\$15,000	LionHeart Critical Power Specialists, Inc.	11/19/2024	IM*E0104335	\$ 14,000.00	Facilities Maintenance Service Expense
Employee Reimb	Lisa Adamson	11/12/2024	IM*0332603	\$ 800.00	Other Contractual Services Expense
Employee Reimb	Lisa Haegle	11/19/2024	IM*E0104388	\$ 1,333.14	Tuition Reimbursement-Classified
Employee Reimb	Lisa Higgins	11/12/2024	IM*E0104249	\$ 416.95	In-State Travel Costs
Invoice <\$15,000	Live Reps Call Center, LLC	11/19/2024	IM*E0104336	\$ 24.34	Other Contractual Services Expense
Invoice <\$15,000	Live Reps Call Center, LLC	11/12/2024	IM*E0104184	\$ 9.29	Other Contractual Services Expense
Employee Reimb	Lori Drummer	11/19/2024	IM*E0104386	\$ 526.00	Dues - Faculty
Invoice >\$15,000	Loyola University Medical Center	11/5/2024	IM*0332394	\$ 25,536.00	Instructional Service Contracts
Employee Reimb	Lubna Haque	11/19/2024	IM*0332855	\$ 35.18	Other supplies
Invoice <\$15,000	Lucky Locators, Inc.	11/5/2024	IM*0332345	\$ 1,080.00	Facilities Maintenance Service Expense
Employee Reimb	Ludmilla Luchek	11/19/2024	IM*E0104400	\$ 71.76	Instructional Supplies
Employee Reimb	Ludmilla Luchek	11/5/2024	IM*E0104117	\$ 239.97	Instructional Supplies
Invoice <\$15,000	Lutheran Church of the Master	11/26/2024	IM*E0104478	\$ 3,605.79	Rental Facility
Employee Reimb	Lynda Randa	11/12/2024	IM*E0104267	\$ 1,480.37	Out-of-State Travel Costs
Invoice <\$15,000	Mack Avenue Records II, LLC	11/12/2024	IM*E0104185	\$ 220.84	Advertising Expense
Employee Reimb	Madeline Rumbaut	11/12/2024	IM*0332609	\$ (397.00)	Check issued in current month; voided in current month
Employee Reimb	Madeline Rumbaut	11/12/2024	IM*0332609	\$ 397.00	In-State Travel Costs
Employee Reimb	Madeline Rumbaut	11/5/2024	IM*0332388	\$ (397.00)	Check issued in current month; voided in current month
Employee Reimb	Madeline Rumbaut	11/5/2024	IM*0332388	\$ 397.00	In-State Travel Costs
Invoice <\$15,000	Mandarich Law Group LLP	11/21/2024	IM*0332872	\$ 1,899.04	Wage Assignments
Invoice <\$15,000	Mapformation, LLC	11/26/2024	IM*0332958	\$ 400.00	Building Remodeling Expense
Invoice <\$15,000	Marberry Cleaners and Launderer's LLC	11/19/2024	IM*0332820	\$ 202.20	Other Contractual Services Expense
Invoice <\$15,000	Marek Fracz	11/5/2024	IM*0332329	\$ 150.00	Officials/Referees
Employee Reimb	Maren McKeelin	11/12/2024	IM*E0104259	\$ 83.45	On-Campus Conf & Mtgs
Employee Reimb	Margery Frey	11/12/2024	IM*0332606	\$ 1,521.18	Out-of-State Travel Costs
Employee Reimb	Margery Frey	6/11/2024	IM*0326132	\$ (1,521.18)	Check issued in prior month; voided in current month
Employee Reimb	Maria Ritzema	11/19/2024	IM*E0104408	\$ 430.00	Dues - Faculty
Employee Reimb	Marilyn Joyner	11/19/2024	IM*0332857	\$ 120.66	Instructional Supplies
Employee Reimb	Marilyn Joyner	11/5/2024	IM*0332384	\$ 6.25	Instructional Supplies
Employee Reimb	Mark Curtis	11/26/2024	IM*E0104519	\$ 857.55	Out-of-State Travel Costs
Employee Reimb	Mark Curtis	11/12/2024	IM*E0104242	\$ 1,093.55	Out-of-State Travel Costs

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Employee Reimb	Mark Pearson	11/26/2024	IM*E0104535	\$ 50.23	In-State Travel Costs
Invoice <\$15,000	Markellab, Inc.	11/19/2024	IM*0332821	\$ 390.94	Instructional Supplies
Invoice <\$15,000	Marketron Broadcast Solutions	11/12/2024	IM*E0104186	\$ 634.85	Other Contractual Services Expense
Invoice <\$15,000	Marsh USA Inc.	11/19/2024	IM*0332822	\$ 400.00	Instructional Supplies
Employee Reimb	Martin Bartz	11/26/2024	IM*E0104512	\$ 123.10	Grant Funded Travel/Conf
Invoice >\$15,000	Martinez Retail Management, Inc.	11/5/2024	IM*E0104136	\$ 19,800.00	Custodial Services
Employee Reimb	Mary Carlson	11/26/2024	IM*0332986	\$ 453.94	Tuition Reimbursement-Faculty
Employee Reimb	Mary Carlson	11/5/2024	IM*0332381	\$ 20.00	Dues - Faculty
Invoice <\$15,000	McGaw Graphics Inc.	11/19/2024	IM*E0104337	\$ 386.09	Purchase for Resale
Invoice <\$15,000	McKesson Medical-Surgical Inc	11/5/2024	IM*0332348	\$ 2,157.00	Maintenance Supplies
Invoice <\$15,000	McMaster Carr Supply	11/26/2024	IM*E0104479	\$ 148.77	Maintenance Supplies
Invoice <\$15,000	McMaster Carr Supply	11/19/2024	IM*E0104338	\$ 1,894.77	Maintenance Supplies
Invoice <\$15,000	McMaster Carr Supply	11/12/2024	IM*E0104187	\$ 96.46	Maintenance Supplies
Invoice <\$15,000	McMaster Carr Supply	11/5/2024	IM*E0104067	\$ 2,347.75	Instructional Supplies
Invoice <\$15,000	Meade Palidofsky	11/19/2024	IM*0332826	\$ 1,000.00	Other Contractual Services Expense
Invoice <\$15,000	Medline Industries, Inc.	11/26/2024	IM*0332960	\$ 152.14	Instructional Supplies
Invoice <\$15,000	Medline Industries, Inc.	11/12/2024	IM*0332583	\$ 1,000.34	Instructional Supplies
Invoice <\$15,000	Medline Industries, Inc.	11/5/2024	IM*0332349	\$ 2,881.04	Instructional Supplies
Invoice <\$15,000	Megan McGlone	11/26/2024	IM*0332959	\$ 175.00	Officials/Referees
Invoice <\$15,000	MGT Impact Solutions, LLC	11/26/2024	IM*E0104480	\$ 1,000.00	Non-Credit instructional Serv
Invoice <\$15,000	Michael Kelso	11/26/2024	IM*0332953	\$ 90.00	Officials/Referees
Employee Reimb	Michael Mohring	11/19/2024	IM*0332859	\$ 63.29	In-State Travel Costs
Employee Reimb	Michelle Malik	11/26/2024	IM*0332990	\$ 4.69	In-State Travel Costs
Invoice <\$15,000	Midland Paper Company	11/19/2024	IM*0332823	\$ 1,820.90	Office Supplies
Invoice <\$15,000	Midland Paper Company	11/5/2024	IM*0332350	\$ 998.00	Office Supplies
Invoice <\$15,000	Midwest Association of Student Financial Aid	11/12/2024	IM*0332584	\$ 630.00	Dues
Invoice <\$15,000	Midwest Groundcovers	11/12/2024	IM*E0104188	\$ 1,059.50	Instructional Supplies
Invoice <\$15,000	Midwest Machinery Resources, LLC	11/5/2024	IM*E0104068	\$ 3,547.59	Instructional Supplies
Invoice <\$15,000	Midwest Motor Supply Co, Inc.	11/5/2024	IM*E0104069	\$ 879.16	Maintenance Supplies
Invoice <\$15,000	Midwest Trading Horticulture Supplies Inc.	11/26/2024	IM*0332961	\$ 4,703.04	Instructional Supplies
Invoice <\$15,000	Midwest Trading Horticulture Supplies Inc.	11/5/2024	IM*0332351	\$ 808.50	Instructional Supplies
Invoice <\$15,000	Millicent Kennedy	11/26/2024	IM*0332954	\$ 1,000.00	Other Contractual Services Expense
Employee Reimb	Mitzi Thomas	11/19/2024	IM*E0104412	\$ 487.30	Tuition Reimbursement-Faculty
Invoice <\$15,000	MJT, Inc.	11/5/2024	IM*E0104070	\$ 213.00	Maintenance Supplies
Invoice <\$15,000	MondoMostre S.r.l.	11/4/2024	IM*W725	\$ 55,485.00	Performing Arts Services
Invoice <\$15,000	MOOD MEDIA NORTH AMERICA HOLDINGS	11/12/2024	IM*0332585	\$ 50.00	Instructional Supplies
Invoice >\$15,000	Mortenson Construction	11/19/2024	IM*E0104424	\$ 670,886.00	Building Remodeling Expense
Invoice <\$15,000	MOTION INDUSTRIES	11/12/2024	IM*0332586	\$ 113.81	Maintenance Supplies
Invoice <\$15,000	Mouser Electronics	11/19/2024	IM*E0104339	\$ 1,678.79	Instructional Supplies
Employee Reimb	Ms Katie A. Zielinski	11/26/2024	IM*E0104540	\$ 59.78	On-Campus Conf & Mtgs
Invoice <\$15,000	MSC Industrial Supply	11/5/2024	IM*E0104071	\$ 5,416.94	Non-Capital equipment/other
Invoice <\$15,000	NAMI of DuPage County	11/5/2024	IM*0332352	\$ 250.00	Honorarium Stipend
Employee Reimb	Nancy Petges	11/12/2024	IM*E0104265	\$ 1,883.47	Tuition Reimbursement-Faculty
Invoice <\$15,000	NAPA Auto Parts - Glen Ellyn	11/19/2024	IM*E0104340	\$ 5,754.74	Purchase for Resale
Invoice <\$15,000	Naperville Chamber of Commerce	11/26/2024	IM*E0104481	\$ 55.00	Advertising Expense
Invoice <\$15,000	Napolillo, Inc.	11/26/2024	IM*0332964	\$ 65.48	Instructional Supplies
Invoice <\$15,000	Nate Marcus	11/5/2024	IM*0332347	\$ 140.00	Officials/Referees
Invoice <\$15,000	National Body Donor Program	11/12/2024	IM*E0104189	\$ 5,000.00	Instructional Supplies
Invoice <\$15,000	Nationwide Imaging Services Inc.	11/19/2024	IM*E0104341	\$ 791.67	Maintenance Services Expense
Invoice <\$15,000	Natus Medical Incorporated	11/26/2024	IM*0332965	\$ 1,201.00	Maintenance Services Expense
Invoice <\$15,000	NBC Universal, LLC	11/19/2024	IM*E0104342	\$ 1,049.75	Advertising Expense
Invoice <\$15,000	NCR VOYIX Corporation	11/5/2024	IM*0332353	\$ 2,150.70	Other Contractual Services Expense
Invoice <\$15,000	Neil Callander	11/19/2024	IM*0332788	\$ 500.00	Other Contractual Services Expense
Invoice <\$15,000	Neuco Inc	11/19/2024	IM*E0104343	\$ 957.06	Maintenance Supplies
Invoice <\$15,000	Neuco Inc	11/12/2024	IM*E0104190	\$ 1,654.72	Maintenance Supplies
Invoice <\$15,000	New Chef Fashion Inc.	11/5/2024	IM*0332354	\$ 376.41	Instructional Supplies
Employee Reimb	Newton Suwe	11/12/2024	IM*0332611	\$ (375.68)	Check issued in current month; voided in current month
Employee Reimb	Newton Suwe	11/12/2024	IM*0332611	\$ 375.68	In-State Conference Costs
Employee Reimb	Newton Suwe	11/5/2024	IM*0332390	\$ 375.68	In-State Conference Costs
Invoice <\$15,000	Nichaoas Spano	11/5/2024	IM*0332367	\$ 165.00	Officials/Referees
Employee Reimb	Nicole LaCognata	11/12/2024	IM*E0104256	\$ 147.08	In-State Travel Costs
Invoice <\$15,0001C	Nicor Gas	11/19/2024	IM*E0104414	\$ 25,371.52	Gas Expense
Employee Reimb	Nina Egan	11/12/2024	IM*E0104246	\$ (1,070.52)	Check issued in current month; voided in current month
Employee Reimb	Nina Egan	11/12/2024	IM*E0104246	\$ 1,070.52	Tuition Reimbursement-Classified
Employee Reimb	Nina Egan	11/5/2024	IM*E0104107	\$ 1,070.52	Tuition Reimbursement-Classified
Invoice <\$15,000	North East Multi-Regional Training, Inc.	11/19/2024	IM*0332824	\$ 225.00	Tuition Reimbursement-Classified
Invoice <\$15,000	North East Multi-Regional Training, Inc.	11/12/2024	IM*0332587	\$ 175.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Northern Tool & Equipment Catalog Company, Inc.	11/5/2024	IM*E0104072	\$ 223.20	Maintenance Supplies
Invoice <\$15,000	Novus Pest Control	11/26/2024	IM*E0104475	\$ 798.44	Custodial Services
Invoice <\$15,000	Oakton Community College	11/26/2024	IM*0332966	\$ 390.00	In-State Conference Costs
Invoice <\$15,000	ODP Business Solutions, LLC	11/26/2024	IM*E0104483	\$ 2,320.66	Maintenance Supplies
Invoice <\$15,000	ODP Business Solutions, LLC	11/19/2024	IM*E0104344	\$ 5,239.48	Office Supplies
Invoice <\$15,000	ODP Business Solutions, LLC	11/5/2024	IM*E0104074	\$ 250.64	Office Supplies
Invoice <\$15,000	Ohio Medical, LLC	11/5/2024	IM*0332359	\$ 159.30	Maintenance Services Expense
Invoice <\$15,000	Oil Equipment Co., Inc.	11/26/2024	IM*E0104484	\$ 295.00	Facilities Maintenance Service Expense
Invoice <\$15,000	OMNI Solutions LLC	11/19/2024	IM*E0104345	\$ 42.50	Maintenance Services Expense
Invoice <\$15,000	OMNI Solutions LLC	11/12/2024	IM*E0104192	\$ 229.50	Maintenance Services Expense
Invoice <\$15,000	Open Table, Inc.	11/19/2024	IM*0332825	\$ 533.50	Instructional Supplies
Invoice <\$15,000	O'Reilly Auto Parts	11/26/2024	IM*E0104482	\$ 92.64	Vehicle Supplies
Invoice <\$15,000	O'Reilly Auto Parts	11/12/2024	IM*E0104191	\$ 244.80	Vehicle Supplies
Invoice <\$15,000	O'Reilly Auto Parts	11/5/2024	IM*E0104073	\$ 380.88	Vehicle Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	P. R. Streich & Sons Inc	11/5/2024	IM*E0104075	\$ 297.49	Maintenance Services Expense
Invoice >\$15,000	Pace Systems, Inc.	11/26/2024	IM*0332996	\$ 21,168.00	Non-Capital equipment/other
Invoice <\$15,000	Packey Webb Ford	11/19/2024	IM*E0104346	\$ 51.40	Purchase for Resale
Invoice <\$15,000	Packey Webb Ford	11/5/2024	IM*E0104076	\$ 214.52	Facilities Maintenance Service Expense
Invoice <\$15,000	Paddock Publications	11/19/2024	IM*E0104347	\$ 202.40	Advertising Expense
Invoice <\$15,000	Parts Authority LLC	11/19/2024	IM*0332827	\$ 309.60	Purchase for Resale
Invoice <\$15,000	Patrick Corrigan	11/5/2024	IM*0332312	\$ 1,500.00	Other Contractual Services Expense
Invoice <\$15,000	Patrick Williams	11/5/2024	IM*0332377	\$ 180.00	Officials/Referees
Invoice <\$15,000	Patterson Dental	11/26/2024	IM*E0104485	\$ 4,832.76	Instructional Supplies
Invoice <\$15,000	Patterson Dental	11/19/2024	IM*E0104348	\$ 1,517.01	Maintenance Services Expense
Invoice <\$15,000	Patterson Dental	11/5/2024	IM*E0104077	\$ 619.37	Instructional Supplies
Invoice <\$15,000	Paul Spitzer	11/26/2024	IM*0332979	\$ 770.00	Officials/Referees
Invoice <\$15,000	Paula Cebula	11/19/2024	IM*E0104298	\$ 4,097.00	Performing Arts Services
Employee Reimb	Paula Evans	11/26/2024	IM*E0104521	\$ 24.65	Instructional Supplies
Invoice <\$15,000	Pepsi Purchases	11/26/2024	IM*0332968	\$ 518.70	Purchase for Resale
Invoice <\$15,000	Pepsi Purchases	11/12/2024	IM*0332588	\$ 308.64	Purchase for Resale
Invoice <\$15,000	Performance Health Supply, Inc.	11/26/2024	IM*E0104486	\$ 1,520.38	Athletic Trainer Supplies
Invoice <\$15,000	Perkins + Will, Inc.	11/19/2024	IM*E0104349	\$ 2,950.00	Building Remodeling Expense
Invoice <\$15,000	Perpendicular Universe, Inc.	11/26/2024	IM*E0104487	\$ 500.00	Other Contractual Services Expense
Invoice <\$15,000	Phillip Powell	11/19/2024	IM*0332828	\$ 48.00	Recruitment Expense
Invoice <\$15,000	Physicians Immediate Care - Chicago	11/12/2024	IM*0332590	\$ 2,415.00	Other Contractual Services Expense
Invoice <\$15,000	Pitney Bowes	11/5/2024	IM*0332361	\$ 55.98	Maintenance Services Expense
Invoice <\$15,000	Pochar LLC	11/5/2024	IM*0332362	\$ 759.99	Non-Capital equipment/other
Invoice <\$15,000	POCKET NURSE	11/26/2024	IM*E0104488	\$ 3,818.50	Instructional Supplies
Invoice <\$15,000	Porter Pipe & Supply Co.	11/12/2024	IM*E0104193	\$ 110.60	Maintenance Services Expense
Invoice <\$15,000	Porter Pipe & Supply Co.	11/5/2024	IM*E0104078	\$ 144.56	Maintenance Supplies
Invoice <\$15,000	Positive Impressions Inc	11/26/2024	IM*E0104489	\$ 741.70	Advertising Expense
Invoice <\$15,000	Positive Impressions Inc	11/19/2024	IM*E0104350	\$ 974.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Positive Impressions Inc	11/5/2024	IM*E0104079	\$ 489.00	Advertising Expense
Invoice <\$15,000	POSTMASTER - GLEN ELLYN	11/12/2024	IM*0332613	\$ 35,000.00	USPS Prepaid
Invoice <\$15,000	PPCT Management Systems	11/19/2024	IM*0332829	\$ 4,870.86	Instructional Supplies
Invoice <\$15,000	PRAIRIE DISPLAY CHICAGO INC.	11/5/2024	IM*E0104080	\$ 625.00	Other supplies
Invoice <\$15,000	PrepBlast, LLC	11/19/2024	IM*E0104351	\$ 2,400.00	Other Contractual Services Expense
Invoice <\$15,000	Press Photography Network	11/26/2024	IM*E0104490	\$ 1,575.00	Other Contractual Services Expense
Invoice <\$15,000	Press Photography Network	11/5/2024	IM*E0104081	\$ 775.00	Performing Arts Services
Invoice <\$15,000	Pro Education Solutions Inc.	11/26/2024	IM*E0104491	\$ 10,000.00	Other Contractual Services Expense
Invoice <\$15,000	Pro Education Solutions Inc.	11/19/2024	IM*E0104352	\$ 4,065.00	Other Contractual Services Expense
Invoice <\$15,000	Pro Education Solutions Inc.	11/5/2024	IM*E0104082	\$ 4,185.00	Other Contractual Services Expense
Invoice >\$15,000	ProctorU Inc	11/5/2024	IM*E0104137	\$ 56,000.00	Other Contractual Services Expense
Invoice <\$15,000	Professional Assist Corporation	11/5/2024	IM*0332363	\$ 1,430.00	Instructional Supplies
Invoice <\$15,000	Prolific Academic Ltd	11/13/2024	IM*0332615	\$ 1,733.33	Other Contractual Services Expense
Invoice <\$15,000	Prolific Academic Ltd	11/6/2024	IM*0332614	\$ (1,733.33)	Check issued in current month; voided in current month
Invoice <\$15,000	Prolific Academic Ltd	11/6/2024	IM*0332614	\$ 1,733.33	Other Contractual Services Expense
Invoice <\$15,000	Proquest, LLC	11/26/2024	IM*E0104492	\$ 225.00	Books and Binding Costs
Invoice <\$15,000	Protrain, LLC	11/19/2024	IM*E0104353	\$ 1,375.19	Non-Credit instructional Serv
Employee Reimb	Rachel McKay	11/19/2024	IM*0332858	\$ 17.98	Other supplies
Invoice <\$15,000	Radiation Detection Company	11/26/2024	IM*E0104493	\$ 1,813.99	Instructional Supplies
Invoice <\$15,000	Radiation Detection Company	11/12/2024	IM*E0104194	\$ 141.41	Instructional Supplies
Invoice <\$15,000	Rapsys, Inc.	11/26/2024	IM*0332970	\$ 645.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Rathje & Woodward, LLC	11/22/2024	IM*E0104430	\$ 936.00	Legal Services Expense
Invoice <\$15,000	Ray O'Herron Co., Inc.	11/12/2024	IM*E0104195	\$ 419.94	Other supplies
Invoice <\$15,000	Recognition Media, LLC	11/26/2024	IM*0332971	\$ 50.00	Other Contractual Services Expense
Invoice <\$15,000	Redishred Chicago, Inc.	11/12/2024	IM*E0104196	\$ 4,067.50	IT Maintenance Services
Invoice <\$15,000	Refrigeration Enterprises, Inc.	11/19/2024	IM*E0104354	\$ 4,821.33	Maintenance Services Expense
Invoice <\$15,000	Refrigeration Enterprises, Inc.	11/5/2024	IM*E0104083	\$ 952.81	Maintenance Services Expense
Invoice >\$15,000	Reliance Standard Life Insurance Company	11/15/2024	IM*0332630	\$ 53,710.83	Life Insurance
Invoice <\$15,000	REV Robotics LLC	11/19/2024	IM*0332830	\$ 172.04	Other supplies
Invoice <\$15,000	Richard Ollarsaba	11/26/2024	IM*0332967	\$ 5,700.00	Performing Arts Services
Invoice <\$15,000	Richard Ward	11/19/2024	IM*0332842	\$ 106.29	Funds Held in Custody of Others
Invoice <\$15,000	Rick Geati	11/5/2024	IM*0332331	\$ 140.00	Officials/Referees
Invoice <\$15,000	Rittenhouse Digital LLC	11/26/2024	IM*E0104494	\$ 2,477.00	Books and Binding Costs
Invoice <\$15,000	Riverside Technologies, Inc.	11/26/2024	IM*E0104495	\$ 2,328.00	Non-Capital equipment/other
Invoice <\$15,000	Riverside Technologies, Inc.	11/19/2024	IM*E0104355	\$ 920.00	Non-Capital equipment/other
Invoice <\$15,000	Riverside Technologies, Inc.	11/12/2024	IM*E0104197	\$ 2,321.00	Non-Capital equipment/other
Invoice >\$15,000	Riverside Technologies, Inc.	11/26/2024	IM*E0104544	\$ 561,781.00	Non-Capital equipment/other
Invoice >\$15,000	Riverside Technologies, Inc.	11/12/2024	IM*E0104282	\$ 131,642.00	Non-Capital equipment/other
Invoice >\$15,000	Riverside Technologies, Inc.	11/5/2024	IM*E0104138	\$ 18,147.00	Non-Capital equipment/other
Invoice <\$15,000	RLC Audio Visual LLC	11/26/2024	IM*E0104496	\$ 2,650.00	On-Campus Conf & Mtgs
Invoice <\$15,000	RLC Audio Visual LLC	11/12/2024	IM*E0104198	\$ 1,950.00	On-Campus Conf & Mtgs
Employee Reimb	Robert Boyle	11/5/2024	IM*E0104104	\$ 231.36	In-State Conference Costs
Employee Reimb	Robert Clark	11/12/2024	IM*E0104240	\$ 584.65	Instructional Supplies
Invoice <\$15,000	Robert Jenkins	11/5/2024	IM*E0104038	\$ 165.00	Officials/Referees
Invoice <\$15,000	Robert Kastengren	11/5/2024	IM*0332336	\$ 158.12	Out-of-State Travel Costs
Employee Reimb	Roger Brunelle	11/19/2024	IM*E0104381	\$ 1,106.22	Tuition Reimbursement-Admin
Invoice <\$15,000	Rogers Pump Sales & Service	11/19/2024	IM*E0104356	\$ 2,171.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Russo Power Equipment	11/26/2024	IM*E0104497	\$ 83.94	Maintenance Supplies
Invoice <\$15,000	Russo Power Equipment	11/19/2024	IM*E0104357	\$ 799.93	Non-Capital equipment/other
Invoice <\$15,000	Russo Power Equipment	11/12/2024	IM*E0104199	\$ 3,382.00	Instructional Supplies
Invoice <\$15,000	Russo Power Equipment	11/5/2024	IM*E0104084	\$ 10,272.86	Equipment - Instructional
Employee Reimb	Ruta PeBento	11/19/2024	IM*E0104407	\$ 156.78	Grant Funded Travel/Conf
Invoice <\$15,000	S.J. Carlson Fire Protection	11/26/2024	IM*0332972	\$ 630.00	Facilities Maintenance Service Expense

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College of DuPage
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Sacred Earth Botanicals, Inc.	11/12/2024	IM*E0104200	\$ 209.17	Non-Credit Instructional Serv
Invoice <\$15,000	Saf-T-Gard International, Inc.	11/12/2024	IM*E0104201	\$ 176.83	Maintenance Supplies
Invoice >\$15,000	Salt Creek Ballet Company	11/19/2024	IM*E0104425	\$ 26,400.00	Performing Arts Services
Invoice <\$15,000	Samuel Story	11/19/2024	IM*0332837	\$ 400.00	Officials/Referees
Employee Reimb	Sarah Born	11/26/2024	IM*E0104513	\$ 46.94	Instructional Supplies
Employee Reimb	Sarah Burfield	11/26/2024	IM*E0104514	\$ 50.00	Office Supplies
Invoice <\$15,000	Sargent-Welch/VWR	11/12/2024	IM*0332591	\$ 123.40	Instructional Supplies
Invoice <\$15,000	SAS Institute Inc.	11/12/2024	IM*E0104202	\$ 10,754.00	Computer Software
Invoice <\$15,000	SBC Waste Solutions Inc	11/19/2024	IM*E0104358	\$ 7,295.30	Refuse Disposal Expense
Invoice <\$15,000	Scenario Learning, LLC	11/26/2024	IM*E0104498	\$ 7,678.65	Consultants Expense
Invoice <\$15,000	Scenario Learning, LLC	9/24/2024	IM*0330310	\$ (7,678.65)	Check issued in prior month; voided in current month
Invoice <\$15,000	School Health Corporation	11/26/2024	IM*0332973	\$ 7,061.37	Other Capital Outlay Exps
Invoice <\$15,000	School Health Corporation	11/12/2024	IM*0332592	\$ 163.08	Athletic Trainer Supplies
Invoice <\$15,000	School Health Corporation	11/5/2024	IM*0332364	\$ 279.27	Athletic Trainer Supplies
Employee Reimb	Scott Brady	11/12/2024	IM*E0104237	\$ 421.49	Dues
Invoice <\$15,000	Scott Hesse	11/27/2024	IM*0332999	\$ 300.00	Performing Arts Services
Invoice <\$15,000	Scott Hesse	11/19/2024	IM*0332810	\$ 300.00	Other Contractual Services Expense
Invoice <\$15,000	Scrim Center, LLC	11/26/2024	IM*E0104499	\$ 1,700.00	Athletic Event Fee
Invoice <\$15,000	Scrip, Inc.	11/26/2024	IM*0332975	\$ 560.63	Instructional Supplies
Invoice <\$15,000	Scrip, Inc.	11/26/2024	IM*0332974	\$ 12.54	Instructional Supplies
Invoice <\$15,000	Sean Norton	11/5/2024	IM*0332358	\$ 250.00	Athletic Event Fee
Invoice <\$15,000	Sean Norton	11/5/2024	IM*0332357	\$ 125.00	Athletic Event Fee
Invoice <\$15,000	Sean Norton	11/5/2024	IM*0332356	\$ 275.00	Athletic Event Fee
Invoice <\$15,000	Second Chance Coffee Company, LLC	11/12/2024	IM*E0104203	\$ 600.60	Instructional Supplies
Invoice <\$15,000	Second City Inc	11/12/2024	IM*0332594	\$ 8,000.00	Performing Arts Services
Invoice <\$15,000	Service Sanitation, Inc.	11/26/2024	IM*E0104500	\$ 661.20	Other Contractual Services Expense
Invoice <\$15,000	SFM Consulting, Inc.	11/12/2024	IM*E0104204	\$ 1,365.50	Other Contractual Services Expense
Invoice <\$15,000	Shahid Khalib	11/5/2024	IM*0332338	\$ 87.86	In-State Conference Costs
Invoice <\$15,000	Sheffield Pottery Inc	11/19/2024	IM*E0104359	\$ 71.20	Instructional Supplies
Employee Reimb	Shellaine Thacker	11/19/2024	IM*E0104411	\$ 83.75	In-State Travel Costs
Employee Reimb	Sherry Pacha	11/5/2024	IM*E0104121	\$ 106.56	On-Campus Conf & Mtgs
Invoice <\$15,000	Sherwin Williams Company	11/26/2024	IM*0332976	\$ 622.82	Maintenance Supplies
Invoice <\$15,000	SHI International Corp	11/19/2024	IM*0332832	\$ 1,030.00	IT Maintenance Services
Invoice >\$15,000	SHI International Corp	11/26/2024	IM*0332997	\$ 590,360.63	IT Maintenance Services
Invoice <\$15,000	Shipper's Sales and Service, Inc.	11/26/2024	IM*E0104501	\$ 5,065.93	On-Campus Conf & Mtgs
Invoice <\$15,000	Shipper's Sales and Service, Inc.	11/12/2024	IM*E0104205	\$ 2,550.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Siemens Industry, Inc.	11/19/2024	IM*E0104360	\$ 2,600.00	Facilities Maintenance Service Expense
Invoice >\$15,000	Siemens Industry, Inc.	11/19/2024	IM*E0104426	\$ 48,509.74	Facilities Maintenance Service Expense
Invoice <\$15,000	Sign Warehouse	11/5/2024	IM*0332365	\$ 345.00	Office Supplies
Invoice <\$15,000	Signature Cleaners of University Commons	11/19/2024	IM*E0104361	\$ 858.00	Performing Arts Services
Invoice <\$15,000	Signature Style Jewelry, Inc.	11/12/2024	IM*E0104206	\$ 5,333.00	Other Contractual Services Expense
Invoice <\$15,000	Signcastor Corporation	11/19/2024	IM*E0104362	\$ 261.34	Office Supplies
Invoice <\$15,000	Signcastor Corporation	11/12/2024	IM*E0104207	\$ 400.76	Office Supplies
Invoice <\$15,000	Signcastor Corporation	10/22/2024	IM*0331731	\$ (400.76)	Check issued in prior month; voided in current month
Invoice <\$15,000	SiteOne Landscape Supply Holding, LLC	11/26/2024	IM*0332977	\$ 178.90	Maintenance Supplies
Invoice <\$15,000	SMG Security Holdings, LLC	11/19/2024	IM*E0104363	\$ 3,548.00	Building Remodeling Expense
Invoice <\$15,000	Smithgroup Inc	11/12/2024	IM*E0104208	\$ 10,237.90	Architectural Services Expense
Invoice >\$15,000	Smithgroup Inc	11/12/2024	IM*E0104283	\$ 19,025.46	Architectural Services Expense
Invoice <\$15,000	Snap-on, Inc.	11/5/2024	IM*E0104085	\$ 13,079.55	Equipment - Instructional
Invoice >\$15,000	Snap-on, Inc.	11/26/2024	IM*E0104545	\$ 15,214.87	Equipment - Instructional
Invoice <\$15,000	Society for Simulation in Healthcare	11/5/2024	IM*E0104086	\$ 1,385.00	Grant Funded Travel/Conf
Invoice <\$15,000	Sodexo	11/5/2024	IM*E0104087	\$ 3,594.35	Other Conference & Meeting Expense
Invoice >\$15,000	Sodexo	11/12/2024	IM*E0104284	\$ 317,599.70	Other Conference & Meeting Expense
Invoice >\$15,000	Sodexo	11/5/2024	IM*E0104139	\$ 19,094.96	Other Conference & Meeting Expense
Employee Reimb	Sonia Watson	11/19/2024	IM*E0104413	\$ 74.01	In-State Travel Costs
Invoice <\$15,000	Sony Music Holdings, Inc.	11/26/2024	IM*0332978	\$ 61.74	Advertising Expense
Invoice <\$15,000	Sony Music Holdings, Inc.	11/12/2024	IM*0332595	\$ 155.88	Advertising Expense
Invoice <\$15,000	Southside Control Supply Company	11/26/2024	IM*E0104502	\$ 464.91	Equipment - Instructional
Invoice <\$15,000	Southside Control Supply Company	11/12/2024	IM*E0104209	\$ 349.90	Maintenance Supplies
Invoice <\$15,000	SPORT SUPPLY GROUP, INC.	11/26/2024	IM*E0104503	\$ 711.50	Athletic Soft Good Supplies
Invoice <\$15,000	SPORT SUPPLY GROUP, INC.	11/19/2024	IM*E0104364	\$ 167.40	Athletic Soft Good Supplies
Invoice <\$15,000	SPORT SUPPLY GROUP, INC.	11/12/2024	IM*E0104210	\$ 6,563.74	Athletic Soft Good Supplies
Invoice <\$15,000	SPORT SUPPLY GROUP, INC.	11/5/2024	IM*E0104088	\$ 774.00	Athletic Soft Good Supplies
Invoice <\$15,000	Sprint Systems of Photography Inc	11/26/2024	IM*E0104504	\$ 827.28	Instructional Supplies
Invoice <\$15,000	State Disbursement Unit	11/26/2024	IM*0332919	\$ 3,344.43	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	11/13/2024	IM*0332625	\$ 3,344.43	Wage Assignments
Invoice <\$15,000	Steven Idler	11/19/2024	IM*E0104300	\$ 525.00	Maintenance Services Expense
Invoice <\$15,000	Storbeck Search LLC	11/12/2024	IM*E0104212	\$ 4,346.65	Consultants Expense
Invoice <\$15,000	StreamGuys, Inc.	11/26/2024	IM*E0104505	\$ 1,649.45	Other Contractual Services Expense
Invoice <\$15,000	StreamGuys, Inc.	11/19/2024	IM*E0104365	\$ 1,649.45	Other Contractual Services Expense
Invoice <\$15,000	Sue Franzen	11/19/2024	IM*E0104366	\$ 968.00	Advertising Expense
Invoice <\$15,000	Sue Franzen	11/12/2024	IM*E0104213	\$ 2,879.00	Advertising Expense
Invoice <\$15,000	Sue Franzen	11/5/2024	IM*E0104089	\$ 5,985.35	Instructional Supplies
Invoice <\$15,000	Summit II Trailers, Inc.	11/19/2024	IM*E0104367	\$ 258.00	Building Remodeling Expense
Invoice <\$15,000	Summit Safety, LLC	11/26/2024	IM*E0104506	\$ 459.56	Maintenance Supplies
Invoice <\$15,000	Summit Safety, LLC	11/5/2024	IM*E0104090	\$ 591.36	Maintenance Supplies
Invoice <\$15,000	Supreme Lobster, Seafood	11/19/2024	IM*E0104368	\$ 1,101.17	Instructional Supplies
Invoice <\$15,000	Supreme Lobster, Seafood	11/12/2024	IM*E0104214	\$ 1,248.11	Instructional Supplies
Invoice <\$15,000	Supreme Lobster, Seafood	11/5/2024	IM*E0104091	\$ 256.17	Instructional Supplies
Invoice <\$15,000	SURS-State University Retirement System	11/15/2024	IM*E0104297	\$ 3,360.25	SURS 6% Rule Payments
Invoice >\$15,000	SURS-State University Retirement System	11/26/2024	IM*E0104433	\$ 535,714.29	Employee Retirement Contributions

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
To view invoices on line, click the hyperlink below to take you to the College's home page. http://www.cod.edu/about/office_of_the_president/planning_and_reporting_documents/invoices.aspx Click "About COD"; then click "COD Financial Documents"; then click Third Party Invoices and select a month					
AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice >\$15,000	SURS-State University Retirement System	11/13/2024	IM*E0104292	\$ 544,348.57	Employee Retirement Contributions
Employee Reimb	Susan Blatt	11/12/2024	IM*E0104235	\$ (316.58)	Check issued in current month; voided in current month
Employee Reimb	Susan Blatt	11/12/2024	IM*E0104235	\$ 316.58	Grant Funded Travel/Conf
Employee Reimb	Susan Blatt	11/5/2024	IM*E0104103	\$ 316.58	Grant Funded Travel/Conf
Employee Reimb	Susan Fenwick	11/26/2024	IM*E0104522	\$ 652.69	Grant Funded Travel/Conf
Employee Reimb	Susan Kerby	11/19/2024	IM*E0104393	\$ 34.12	Tuition Reimbursement-Classified
Invoice >\$15,000	Sutton Ford Inc	11/26/2024	IM*0332998	\$ 52,640.00	Other Capital Outlay Exps
Invoice <\$15,000	Swank Motion Pictures	11/12/2024	IM*E0104215	\$ 525.00	Instructional Supplies
Employee Reimb	Tamara McClain	11/26/2024	IM*E0104531	\$ 313.90	In-State Travel Costs
Invoice <\$15,000	Technology Management Revolving Fund	11/5/2024	IM*0332368	\$ 2,850.00	IT Maintenance Services
Invoice <\$15,000	TekCore LLC	11/12/2024	IM*E0104216	\$ 894.00	Other supplies
Invoice <\$15,000	Tequipment.net	11/12/2024	IM*E0104217	\$ 9,477.73	Equipment - Instructional
Invoice <\$15,000	Tequipment.net	10/22/2024	IM*0331742	\$ (1,124.99)	Check issued in prior month; voided in current month
Invoice <\$15,000	Terrace Supply Company	11/19/2024	IM*E0104369	\$ 1,335.02	Instructional Supplies
Invoice <\$15,000	Terrace Supply Company	11/12/2024	IM*E0104218	\$ 4,058.62	Instructional Supplies
Invoice <\$15,000	Terrace Supply Company	11/5/2024	IM*E0104092	\$ 3,727.80	Instructional Supplies
Employee Reimb	Terri Swanson	11/19/2024	IM*E0104410	\$ 17.95	Out-of-State Travel Costs
Employee Reimb	Terri Swanson	11/12/2024	IM*E0104273	\$ (14,864.81)	Check issued in current month; voided in current month
Employee Reimb	Terri Swanson	11/12/2024	IM*E0104273	\$ 14,864.81	Out-of-State Travel Costs
Employee Reimb	Terri Swanson	11/5/2024	IM*E0104123	\$ 14,864.81	Out-of-State Travel Costs
Invoice <\$15,000	Testa Produce, Inc.	11/19/2024	IM*E0104370	\$ 813.15	Instructional Supplies
Invoice <\$15,000	Testa Produce, Inc.	11/12/2024	IM*E0104219	\$ 1,646.10	Instructional Supplies
Invoice <\$15,000	Testa Produce, Inc.	11/5/2024	IM*E0104093	\$ 3,424.29	Instructional Supplies
Invoice <\$15,000	The Audio File	11/12/2024	IM*0332556	\$ 195.75	Advertising Expense
Invoice <\$15,000	The Energy Conservatory Inc	11/5/2024	IM*0332325	\$ 1,819.75	Instructional Supplies
Invoice <\$15,000	The Great Game	11/5/2024	IM*0332332	\$ 1,500.00	On-Campus Conf & Mtgs
Invoice <\$15,000	The Lamar Johnson Collaborative Inc	11/5/2024	IM*0332340	\$ 2,365.17	Architectural Services Expense
Invoice <\$15,000	The Standard Companies	11/12/2024	IM*E0104211	\$ 742.80	Maintenance Supplies
Invoice <\$15,000	Theatrical Lighting Connection	11/5/2024	IM*E0104094	\$ 2,700.00	Non-Capital equipment/other
Employee Reimb	Theresa Dobersztyn	11/12/2024	IM*E0104244	\$ 260.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Thomas Mack	11/26/2024	IM*E0104439	\$ 200.00	Other Contractual Services Expense
Invoice <\$15,000	Thomas Malesky	11/5/2024	IM*0332346	\$ 165.00	Officials/Referees
Invoice <\$15,000	Thomson Reuters Enterprise Centre GmbH	11/5/2024	IM*E0104095	\$ 713.93	IT Maintenance Services
Invoice <\$15,000	Tim Kowalczyk	11/12/2024	IM*0332581	\$ 500.00	Other Contractual Services Expense
Employee Reimb	Timothy Henningsen	11/19/2024	IM*E0104391	\$ 962.32	Out-of-State Travel Costs
Invoice <\$15,000	TMS Titanium Supply	11/5/2024	IM*E0104096	\$ 3,852.00	Instructional Supplies
Invoice <\$15,000	Todd Weimer	11/19/2024	IM*0332844	\$ 300.00	Officials/Referees
Employee Reimb	Tolis Koskinaris	11/26/2024	IM*E0104528	\$ 3,023.69	Out-of-State Travel Costs
Employee Reimb	Tolis Koskinaris	11/19/2024	IM*E0104396	\$ 476.65	In-State Travel Costs
Employee Reimb	Tolis Koskinaris	11/5/2024	IM*E0104115	\$ 57.90	Other supplies
Invoice <\$15,000	Tom Warrick	11/19/2024	IM*0332843	\$ 175.00	Officials/Referees
Invoice <\$15,000	Total Elevator Service LLC	11/19/2024	IM*E0104371	\$ 1,027.10	Facilities Maintenance Service Expense
Invoice <\$15,000	Trailer Doctor Services, Inc	11/12/2024	IM*E0104220	\$ 214.64	Maintenance Services Expense
Invoice <\$15,000	Trane US Inc	11/5/2024	IM*0332369	\$ 1,330.00	Maintenance Supplies
Invoice <\$15,000	Transtar	11/19/2024	IM*0332839	\$ 329.42	Instructional Supplies
Invoice <\$15,000	Transtar	11/12/2024	IM*0332598	\$ 147.00	Instructional Supplies
Employee Reimb	Trevor Cipriano	11/19/2024	IM*0332852	\$ 41.52	Out-of-State Travel Costs
Employee Reimb	Trevor Cipriano	11/12/2024	IM*0332605	\$ (304.94)	Check issued in current month; voided in current month
Employee Reimb	Trevor Cipriano	11/12/2024	IM*0332605	\$ 304.94	Out-of-State Travel Costs
Employee Reimb	Trevor Cipriano	11/5/2024	IM*0332382	\$ 577.54	Out-of-State Travel Costs
Invoice <\$15,000	Tribune Media Group	11/19/2024	IM*E0104372	\$ 4,100.00	Advertising Expense
Invoice <\$15,000	TriMark Marlini LLC	11/19/2024	IM*0332840	\$ 11,758.86	Equipment - Service
Employee Reimb	Trina Sotirakopoulos	11/12/2024	IM*E0104271	\$ 1,230.56	Out-of-State Travel Costs
Employee Reimb	Tristan Jimenez	11/19/2024	IM*0332856	\$ 200.00	Maintenance Supplies
Invoice <\$15,000	Trophies by George	11/19/2024	IM*E0104373	\$ 750.00	Non-Capital equipment/other
Invoice <\$15,000	Troy Boardman	11/19/2024	IM*0332783	\$ 175.00	Officials/Referees
Invoice <\$15,000	Truth & Fun	11/5/2024	IM*E0104097	\$ 325.00	Other Contractual Services Expense
Invoice >\$15,000	TWIN EAGLE HOLDINGS N.A., L.L.C	11/19/2024	IM*E0104427	\$ 27,634.12	Gas Expense
Invoice <\$15,000	Tyler Johnson	11/26/2024	IM*0332952	\$ 90.00	Officials/Referees
Invoice <\$15,000	Uline	11/26/2024	IM*E0104507	\$ 908.05	Maintenance Supplies
Invoice <\$15,000	Uline	11/19/2024	IM*E0104374	\$ 54.98	Other supplies
Invoice <\$15,000	Uline	11/12/2024	IM*E0104221	\$ 487.49	Maintenance Supplies
Invoice <\$15,000	Uline	11/5/2024	IM*E0104098	\$ 570.45	Instructional Supplies
Invoice <\$15,000	Ultradent Products	11/19/2024	IM*E0104375	\$ 390.67	Instructional Supplies
Invoice <\$15,000	UniFirst Corporation	11/26/2024	IM*0332981	\$ 161.12	Facilities Maintenance Service Expense
Invoice <\$15,000	UniFirst Corporation	11/5/2024	IM*0332370	\$ 252.94	Facilities Maintenance Service Expense
Invoice <\$15,000	United Parcel Service	11/12/2024	IM*0332599	\$ 179.70	Postage
Invoice <\$15,000	United States Cylinder Gas	11/12/2024	IM*E0104222	\$ 100.80	Rental - Equipment
Invoice <\$15,000	Universal Music Group	11/12/2024	IM*E0104223	\$ 720.00	Advertising Expense
Invoice <\$15,000	University of Illinois At Springfield	11/5/2024	IM*0332371	\$ 200.00	Other Contractual Services Expense
Invoice <\$15,000	University of Illinois At Springfield	11/5/2024	IM*0332294	\$ 150.00	Rental Facility
Invoice <\$15,000	Unum Life Insurance Company of America	11/15/2024	IM*0332629	\$ 6,279.66	Long Term Care - Insurance
Invoice >\$15,000	Valic Retirement Services	11/26/2024	IM*E0104434	\$ 135,815.37	Annuities
Invoice >\$15,000	Valic Retirement Services	11/13/2024	IM*E0104293	\$ 140,595.64	Annuities
Invoice <\$15,000	Vanguard Archives LLC	11/12/2024	IM*E0104224	\$ 221.00	IT Maintenance Services
Invoice <\$15,000	Veanka Francisco	11/5/2024	IM*0332330	\$ 64.93	Funds Held in Custody of Others
Invoice <\$15,000	Verizon Wireless	11/12/2024	IM*0332600	\$ 216.05	IT Maintenance Services
Invoice <\$15,000	Verizon Wireless	11/5/2024	IM*0332372	\$ 38.01	Cell Phone Allowance
Invoice <\$15,000	Vernier Software & Technology, Inc.	11/19/2024	IM*E0104376	\$ 65.00	Instructional Supplies
Invoice <\$15,000	Vernier Software & Technology, Inc.	11/5/2024	IM*E0104099	\$ 116.00	Instructional Supplies
Employee Reimb	Victoria Sweeney	11/19/2024	IM*0332864	\$ 668.34	Out-of-State Travel Costs

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
November 30, 2024

CHECKS ISSUED DURING ACCOUNTING MONTH - November 2024

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
To view invoices on line, click the hyperlink below to take you to the College's home page. http://www.cod.edu/about/office_of_the_president/planning_and_reporting_documents/invoices.aspx Click "About COD"; then click "COD Financial Documents"; then click Third Party Invoices and select a month					
AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Village of Carol Stream	11/19/2024	IM*0332841	\$ 113.18	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	11/19/2024	IM*E0104377	\$ 437.35	Hotel/Motel Tax
Invoice <\$15,000	Village of Glen Ellyn, Illinois	11/12/2024	IM*E0104225	\$ 13,958.38	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	11/19/2024	IM*0332763	\$ 517.94	Glen Ellyn Food/Beverage Tax
Invoice >\$15,000	Village of Glen Ellyn, Illinois	11/12/2024	IM*E0104285	\$ 43,695.76	Water - Sewage Expense
Invoice <\$15,000	Village of Westmont	11/12/2024	IM*E0104226	\$ 142.50	Water - Sewage Expense
Invoice <\$15,000	Vincent Herring	11/19/2024	IM*0332809	\$ 4,000.00	Performing Arts Services
Employee Reimb	Vincius Carneiro Montevicchi	11/12/2024	IM*0332604	\$ 50.00	On-Campus Conf & Mtgs
Invoice >\$15,000	Vision Service Plan - (IV)	11/15/2024	IM*E0104296	\$ 16,189.68	Vision Choice Prem November 2024
Invoice >\$15,000	VisionPoint Media, Inc.	11/19/2024	IM*E0104428	\$ 198,738.00	Advertising Expense
Invoice <\$15,000	Visiontron Corp.	11/12/2024	IM*0332601	\$ 2,208.58	Non-Capital equipment/other
Invoice <\$15,000	Wards Natural Science Est., LLC	11/5/2024	IM*0332373	\$ 265.59	Instructional Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	11/12/2024	IM*E0104227	\$ 6,116.16	Maintenance Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	11/5/2024	IM*E0104100	\$ 4,872.00	Maintenance Supplies
Employee Reimb	Wendy Thorup-Pavlick	11/26/2024	IM*E0104537	\$ 95.00	Dues - Faculty
Invoice <\$15,000	Wesco Distribution, Inc.	11/19/2024	IM*E0104378	\$ 3,326.00	Building Remodeling Expense
Invoice <\$15,000	Wesco Distribution, Inc.	11/12/2024	IM*E0104228	\$ 3,329.87	Maintenance Supplies
Invoice <\$15,000	Wesco Distribution, Inc.	11/5/2024	IM*E0104101	\$ 706.00	Maintenance Supplies
Invoice <\$15,000	West Payment Center	11/26/2024	IM*E0104508	\$ 713.93	IT Maintenance Services
Invoice <\$15,000	West Payment Center	11/12/2024	IM*E0104229	\$ 1,702.32	Books and Binding Costs
Invoice <\$15,000	Westlake Hardware, Inc.	11/26/2024	IM*0332985	\$ 87.92	Other supplies
Invoice <\$15,000	Westlake Hardware, Inc.	11/26/2024	IM*0332984	\$ 16.58	Other supplies
Invoice <\$15,000	Westlake Hardware, Inc.	11/26/2024	IM*0332983	\$ 61.54	Other supplies
Invoice <\$15,000	Westlake Hardware, Inc.	11/26/2024	IM*0332982	\$ 108.99	Other supplies
Invoice <\$15,000	Westlake Hardware, Inc.	11/19/2024	IM*0332846	\$ 53.98	Other supplies
Invoice <\$15,000	Westlake Hardware, Inc.	11/19/2024	IM*0332845	\$ 807.57	Other supplies
Invoice <\$15,000	Wheaton Mulch, Inc.	11/26/2024	IM*E0104509	\$ 647.00	Maintenance Supplies
Invoice <\$15,000	Widepoint Cybersecurity Solutions Corporation	11/5/2024	IM*0332375	\$ 139.00	Indirect Costs
Invoice <\$15,000	William Lech	11/19/2024	IM*0332819	\$ 100.00	Performing Arts Services
Employee Reimb	William Norris	11/19/2024	IM*E0104406	\$ 166.14	Out-of-State Travel Costs
Invoice <\$15,000	Windy City Truck Repair, Inc.	11/5/2024	IM*0332378	\$ 221.62	Maintenance Services Expense
Invoice <\$15,000	Wm F Meyer Co	11/19/2024	IM*E0104379	\$ 84.81	Maintenance Supplies
Employee Reimb	Yan Li	11/19/2024	IM*E0104397	\$ 185.68	In-State Travel Costs
Invoice <\$15,000	Yankee Book Peddler, Inc.	11/19/2024	IM*E0104380	\$ 5,909.37	Books and Binding Costs
Invoice <\$15,000	Yankee Book Peddler, Inc.	11/12/2024	IM*E0104230	\$ 2,305.08	Books and Binding Costs
Employee Reimb	Yasmeen Aleem	11/19/2024	IM*0332851	\$ 95.00	Dues - Faculty
Invoice <\$15,000	Zachary Wiles	11/5/2024	IM*0332376	\$ 165.00	Officials/Referees
Invoice <\$15,000	Ziken Signage LLC	11/26/2024	IM*E0104510	\$ 900.00	Non-Capital equipment/other
Invoice <\$15,000	Zonatherm Products, Inc.	11/12/2024	IM*0332602	\$ 944.25	Maintenance Supplies
Invoice <\$15,000	ZRG Partners Holdings Corp	11/12/2024	IM*E0104231	\$ 4,001.94	Consultants Expense
Invoice >\$15,000	ZRG Partners Holdings Corp	11/12/2024	IM*E0104286	\$ 27,708.33	Consultants Expense
Student Refunds	Checks issued in prior month; voided in current month			\$ (37,897.93)	Student Refunds Voided Checks - 39 transactions
Student Refunds	Student Refunds			\$ 6,227.45	Student Refunds via Credit Cards - 33 transactions
Student Refunds	Student Refunds			\$ 399,908.17	Student Refunds via Paper Check - 385 transactions
Student Refunds	Student Refunds via Touchnet ACH			\$ 431,731.49	Student Refunds via Touchnet ACH - 731 transactions
TOTAL VENDOR PAYMENTS DURING THE ACCOUNTING MONTH				\$ 13,772,507.52	

College of DuPage
Community College District No. 502
Budget Transfer Report
November 2024

E. Budget Transfer Report

Date	Budget Adjustment Number	GL Account	GL Account Name	Debit	Credit
11/04/24	B014216	06-20-02750-5102001	NSF/Elmhurst /LSamp 20/25 : Profess/Tech Staff - Full-Time		\$ 6,885.00
		06-20-02750-5103094	NSF/Elmhurst /LSamp 20/25 : Overload Non-Teaching-FT		\$ 3,000.00
		06-20-02750-5299901	NSF/Elmhurst /LSamp 20/25 : FT Allocated Employee Benefits		\$ 1,492.00
		06-20-02750-5102002	NSF/Elmhurst /LSamp 20/25 : Profess/Tech Staff, Part-Time		\$ 2,023.00
		06-20-02750-5209004	NSF/Elmhurst /LSamp 20/25 : SURS Contribution (grant)		\$ 1,644.00
		06-20-02750-5909003	NSF/Elmhurst /LSamp 20/25 : Indirect Costs	\$ 816.00	
		06-20-02750-4309001	NSF/Elmhurst /LSamp 20/25 : Other Federal Govt Sources	\$ 14,228.00	
	B014216 Subtotal		Approval Level: Controller	\$ 15,044.00	\$ 15,044.00
	To reallocate budget to fund a grant period extension.				
11/06/24	B014217	01-10-00361-5404002	Speech : Computer Software		\$ 80,920.00
		01-10-00361-5304004	Speech : IT Maintenance Services	\$ 80,920.00	
	B014217 Subtotal		Approval Level: President	\$ 80,920.00	\$ 80,920.00
	To reallocate budget to align with the correct expense account per accounting.				
11/06/24	B014220	01-30-12037-5502006	Volley Ball Team - Women's : In-State Travel Costs		\$ 1,500.00
		01-30-12037-5309003	Volley Ball Team - Women's : Officials/Referees	\$ 1,500.00	
	B014220 Subtotal		Approval Level: Controller	\$ 1,500.00	\$ 1,500.00
	To reallocate budget to hire additional officials for the women's volley ball team.				
10/06/24	B014221	01-70-00701-5401005	Transportation : Vehicle Supplies		\$ 9,000.00
		01-70-00701-5304003	Transportation : Facilities Maintenance Service	\$ 9,000.00	
	B014221 Subtotal		Approval Level: Controller	\$ 9,000.00	\$ 9,000.00
	To reallocate budget to cover board item request 2025-861 (Approval of a one (1) year contract for Ford Vehicle Parts and Repair Services to Packey Webb Ford).				
11/07/24	B014222	02-70-00709-5304003	Bldng Constr & Repair : Facilities Maintenance Service	\$ 9,999.00	
		02-70-00709-5401004	Bldng Constr & Repair : Maintenance Supplies		\$ 9,999.00
	B014222 Subtotal		Approval Level: Controller	\$ 9,999.00	\$ 9,999.00
	To reallocate budget to cover additional repairs to windows and other maintenance service expenses.				
11/07/24	B014224	01-10-00366-5404002	Dance : Computer Software		\$ 1,500.00
		01-10-00366-5401002	Dance : Instructional Supplies	\$ 1,500.00	
	B014224 Subtotal		Approval Level: Controller	\$ 1,500.00	\$ 1,500.00
	To reallocate budget to purchase additional instructional supplies.				
11/11/24	B014225	01-10-00209-5401002	Mathematics : Instructional Supplies		\$ 50.00
		01-10-00165-5401002	Earth Science : Instructional Supplies	\$ 50.00	
	B014225 Subtotal		Approval Level: Controller	\$ 50.00	\$ 50.00
	To reallocate budget to purchase additional instructional supplies.				
11/12/24	B014226	06-20-02598-5309001	NSF SSTEM 23/29 : Other Contractual Services Exp	\$ 200.00	
		06-20-02598-5507099	NSF SSTEM 23/29 : Grant Funded Travel/Conf		\$ 200.00
	B014226 Subtotal		Approval Level: Controller	\$ 200.00	\$ 200.00
	To reallocate the budget to cover expenses to CompTIA.				
11/18/24	B014227	01-30-00449-5302001	Financial Aid : Consultants Exps		\$ 300.00
		01-30-00449-5502005	Financial Aid : In-State Conference Costs	\$ 300.00	
	B014227 Subtotal		Approval Level: Controller	\$ 300.00	\$ 300.00
	To reallocate budget to fund additional in-state conference costs.				
11/19/24	B014228	01-90-00821-5309001	Advancement Office : Other Contractual Services Exp		\$ 21,646.12
		01-90-00821-5502006	Advancement Office : In-State Travel Costs		\$ 3,000.00
		01-80-00820-5503005	VP Institutional Advancement : Out-of-State Conference Costs		\$ 4,200.00
		01-80-00820-5309001	VP Institutional Advancement : Other Contractual Services Exp	\$ 28,846.12	
	B014228 Subtotal		Approval Level: President	\$ 28,846.12	\$ 28,846.12
	To reallocate budget to fund a Naperville Country Club outing.				
11/19/24	B014229	06-10-07806-4800001	Wild Green Future Micro 25/26 : Nongovernment Gifts/Grants		\$ 500.00
		06-10-07806-5409001	Wild Green Future Micro 25/26 : Other Materials & Supplies Exp	\$ 500.00	
	B014229 Subtotal		Approval Level: Controller	\$ 500.00	\$ 500.00
	To reallocate budget to purchase and install bird houses throughout the campus.				
11/19/24	B014230	01-30-00819-5309001	Student Engagement : Other Contractual Services Exp		\$ 5,000.00
		01-30-00819-5501002	Student Engagement : On-Campus Conf & Mtgs	\$ 5,000.00	
	B014230 Subtotal		Approval Level: Controller	\$ 5,000.00	\$ 5,000.00
	To reallocate budget to fund additional on-campus and meetings expenses.				
11/21/24	B014232	01-70-00697-5501002	Police : On-Campus Conf & Mtgs		\$ 1,500.00
		01-70-00697-5401006	Police : Other supplies	\$ 1,500.00	
	B014232 Subtotal		Approval Level: Controller	\$ 1,500.00	\$ 1,500.00
	To reallocate budget to purchase taser batteries.				

College of DuPage
Community College District No. 502
Budget Transfer Report
November 2024

E. Budget Transfer Report

Date	Budget Adjustment Number	GL Account	GL Account Name	Debit	Credit
11/22/24	B014233	03-90-39121-5804001	Servery Cafeteria Modernizatio : Building Remodeling Exps	\$ 44,800.00	
		03-90-39121-5303001	Servery Cafeteria Modernizatio : Architectural Services Exps		\$ 30,000.00
		03-90-39115-5804001	Westmont Center Digital Sign : Building Remodeling Exps	\$ 4,700.00	
		03-90-39005-5909999	Emerging Projects : Unanticipated Expenditures		\$ 19,500.00
	B014233 Subtotal		Approval Level: Board of Trustees	\$ 49,500.00	\$ 49,500.00
To reallocate budget per November's construction meeting.					
11/25/24	B014234	05-63-65009-5401002	Clean Energy Programs CE : Instructional Supplies	\$ 850.00	
		05-63-65009-5908001	Clean Energy Programs CE : Honorarium Stipend	\$ 250.00	
		05-63-65009-5309001	Clean Energy Programs CE : Other Contractual Services Exp	\$ 18,000.00	
		05-63-69002-5309005	New Program Development : Non-Credit instructional Serv		\$ 19,100.00
	B014234 Subtotal		Approval Level: Controller	\$ 19,100.00	\$ 19,100.00
To reallocate budget to establish a new department for Clean Energy Programs.					
11/26/24	B014235	01-90-00833-6000001	General Institutional - Ed : Expense Contingency		\$ 270,000.00
		01-80-00798-5302001	Human Resources-Administration : Consultants Exps	\$ 270,000.00	
	B014235 Subtotal		Approval Level: Board of Trustees	\$ 270,000.00	\$ 270,000.00
To reallocate budget to fund The Registry's payment for the Interim VP of Student Services.					
11/26/24	B014236	01-20-00425-5401001	Dean-STEM : Office Supplies		\$ 300.00
		01-10-00261-5401002	Biological Sciences : Instructional Supplies	\$ 300.00	
	B014236 Subtotal		Approval Level: Controller	\$ 300.00	\$ 300.00
To reallocate budget to purchase additional instructional supplies.					

*B014218, B014219, B014223, B014231 were unprocessed transactions.

**B014221 was processed in October.

COLLEGE OF DuPAGE
COMMUNITY COLLEGE DISTRICT NO. 502
BUDGET TRANSFER FROM CONTINGENCY YEAR-TO-DATE THROUGH November 2024
FISCAL YEAR 2025

GENERAL FUND:

CONTINGENCY ACCOUNTS - YEAR TO DATE	ORIGINAL BUDGET	TRANSFER IN	TRANSFER OUT	ADJUSTED BUDGET
Education Fund	\$ 1,000,000		\$ 270,000	\$ 730,000
Total Contingency in General Fund	<u>\$ 1,000,000</u>	<u>\$ -</u>	<u>\$ 270,000</u>	<u>\$ 730,000</u>

A budget transfer (B014235) totaling \$270,000 was executed to fund the Registry's payment for the Interim Vice President of Student Services .

Based on the November Construction Meeting, there will be no budget transfers for the month.

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
November 2024

Professional and Legal Services for approval to be paid in December 2024

RATHJE WOODWARD, LLC	NOVEMBER SERVICES	\$	2,906.20
RATHJE WOODWARD, LLC	OCTOBER SERVICES		2,976.00
Total		\$	5,882.20

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
GROUP TRAVEL REQUESTS \$15,000 OR GREATER
November 2024

Employee Name	Request ID	Request Date	Request Name	Request Description	Group Travel Category	Estimated Travel Amount
Cantada, Nelson	6LYW	11/18/24	2025SU New York City Fashion	Field Studies to NYC	3-Field Studies Group Travel	\$27,412.00
Koskinaris, Tolis	6M3Y	11/11/24	Women's VB: Nationals 2024	Women's VB: Nationals 2024 - Cedar Rapids, IA	4-Athletics Group Travel	\$16,500.00
Luczynski, Kathleen Marie	6LW4	11/04/24	2025SP New Zealand	Biology 1205 FS053	3-Field Studies Group Travel	\$205,115.00
Total						\$249,027.00

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
INDIVIDUAL EMPLOYEE TRAVEL REQUESTS \$5,000 OR GREATER
November 2024

Employee Name	Request ID	Request Date	Request Name	Request Description	Travel Category	Estimated Travel Amount
Total						\$0.00

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Bid Rejection for Furnishing and Installation of Solar Panels for Water Heaters at Culinary and Hospitality Center (CHC) Building.

REASON FOR CONSIDERATION

The Board of Trustees must approve all bid rejections.

BACKGROUND INFORMATION

Solar water heating is a renewable energy application that uses the sun's energy to pre-heat water before it enters a boiler or water heater. In a solar water heating system, a fluid is pumped through a series of roof-mounted collectors, or panels. This fluid absorbs heat from the sun and is then pumped through a heat exchanger to transfer the heat from the fluid to unheated water. Solar water heating systems may be used to heat water for a wide variety of uses, including home, business and industrial uses.

This bid package was crafted to provide supplemental solar water heating for domestic water needs at the CHC building. This building, which houses several commercial kitchens and a hotel, uses significant amounts of hot water. This project involves installation of piping, heat exchanger, collectors and controller for the system. An initial array of twenty collectors is to be installed for the solar hot water heating system for the Culinary Hospitality Center. This system is designed to be forward expandable on the roof to add additional collector's as necessary.

Three (3) bids were received. The lowest bid is significantly over the budget of \$90,000.00, and we are recommending this bid be rejected. As this project was originally developed based on a proposed donation of \$25,000, which was subsequently reduced to \$7,000, at this time we do not plan to move forward with the project. Budgeted funding for this project will be used to support a significant solar application being implemented at the new greenhouse being built on the west side of campus. The College will continue to focus on clean energy and energy optimization efforts, including solar applications, as appropriate.

PROCUREMENT INFORMATION

A legal notice for an Invitation for Bids was published on July 9, 2024 in the Daily Herald; the invitation, Bid Number 2024-B0046A, was also posted to the College of DuPage Procurement Services website, and was distributed to the College of DuPage Center for Entrepreneurship, nine (9) in-district Chambers of Commerce and to thirteen (13) Business Enterprise Program Outreach organizations.

One hundred thirty-five (135) vendors were directly solicited, including twenty-seven (27) Business Enterprise Program (BEP) Certified Firms. Thirty-three (33) vendors downloaded the bid documents. A non-mandatory Pre-Bid Meeting was held on July 17, 2024 at 10:00 a.m. via Zoom and three (3) vendor representatives from three (3) firms attended. A non-mandatory Site Visit was held on July 18, 2024 at 10:00 a.m. at the College and two (2) vendor representatives from one (1) firm attended. Bids were required to be submitted at the College and a public opening was held on July 30, 2024 at 1:00 p.m. The following individuals were in attendance: Kevin Casey (COD Buyer/Facilitator, Procurement Services), Kellen Fitzpatrick (COD Procurement Assistant/Recorder, Procurement Services), Debbie Wendling (COD Partner/Board Representative, Human Resources), Christopher Wosachlo (COD Project Manager of Energy, Facilities Operations) and (3) vendor representatives from three (3) firms.

Three (3) bids were received. No woman/minority owned businesses submitted a bid. The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The tabulation of the results are in the attachments.

This bid rejection complies with State Statute, Board Policy and Administrative Procedures.

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees rejects the bids received for Furnishing and Installation of Solar Panels for Water Heaters at Culinary and Hospitality Center (CHC) Building on the basis that the bids received significantly exceeded the established project budget.

STAFF CONTACT

Ellen Roberts - Vice President of Administrative Affairs
Chris Wosachlo - Sr. Project Manager
[2024-B0046A Bid Tab.pdf](#)

BID TABULATION SHEET

Title: 2024-B0046A - Furnishing and Installation of Solar Panels for Water Heater at Culinary and Hospitality Center (CHC) Building

Vendor	Grand Total Base Bid
AMS Industries Inc.	\$164,500.00
F.E. Moran	\$175,100.00
Ideal Heating Company	\$236,888.00
Bid to be cancelled in its entirety. Bids exceeded the established project budget.	
* Certified Business Enterprise Program (BEP) Business	
** Woman/Minority Owned Business	

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Construction Change Orders for Board Approval.

REASON FOR CONSIDERATION

Change orders will be funded from the designated project's overall budget and fall within the FY'23 approved budget. This change order is presented for approval because the work requested will revise the contract amount to exceed \$100,000.00 and ten percent (10 %) of the original contract amount. Per Procedure 2.23 8.B items in this category require approval of the Board of Trustees.

BACKGROUND INFORMATION

This Change Order is submitted for Board Approval in accordance with Administrative Procedure 2.23

Fund 03 Budget Related Projects

College Requested Change: SSC Renovation - Mid-Phase Staff Relocations, Hollander International #01

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees approves the listed change orders:

- SSC Renovation - Mid-Phase Staff Relocations, Hollander International #01

STAFF CONTACT

Ellen Roberts - Vice President of Administrative Affairs

CONSTRUCTION CHANGE ORDERS FOR APPROVAL

a) FUND 03 BUDGET RELATED PROJECTS

- **SSC RENOVATION – MID-PHASE STAFF RELOCATIONS – HOLLANDER INTERNATIONAL #01: \$1,968.75.** *College Requested Change.* Additional hours of services were requested to complete the relocation of staff and other move related services. This change order increases the original contract of \$11,500.00 by \$1,968.75 to \$13,468.75.

Contractor	Original Contract	Change Order Amount to Date	Amount of This Change Order	New Contract Value
Hollander International	\$11,500.00	\$0.00	\$1,968.75	\$13,468.75
Total this CO			\$1,968.75	

b) FUND 02 BUDGET RELATED PROJECTS

None.

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of the contract for General Contractor for Speech Lab #5 with Ostrander Construction, Inc. for the not to exceed amount of \$188,173.00.

REASON FOR CONSIDERATION

Procedure 2.23(2)(C) requires that contracts for building repair, maintenance, remodeling, renovation or construction with an expenditure of \$50,000.00 and over are subject to formal bid procedures. Procedure 2.20(3)(D) provides that expenditures exceeding the bid threshold must be approved by the Board of Trustees prior to purchase.

BACKGROUND INFORMATION

To fulfill it's mission to provide the best in education, the College of DuPage must continuously improve it's facilities. The reconfiguration and remodel of a Technical Education Center classroom converts a standard classroom into a speech lab that reconfigures the space to provide a new, modern lectern and new chairs (23), along with the latest technology in cameras (4), screens, displays (7) and supportive A/V equipment to enhance the student learning experience. The General Contractor scope of work includes demolition, new walls, doors, ceiling, and millwork, along with supportive electrical, lighting, and mechanical infrastructure. Construction will begin in January 2025 and is to be complete by the Summer of 2025.

This Speech Lab is going into the TEC building because of the number of students in AAS programs who are required to take Speech 1100. Approximately, 2,400 students each semester take Speech courses. Speech 1100 classes have already been piloted at this location with success, so having these technological capabilities will enhance instruction while providing efficiencies to students and faculty.

The new Speech Lab in the TEC Building will provide similar recording and presentation capabilities as the previous Speech Labs. However, with the addition of each lab, minor changes continue to be made based on feedback from faculty and students. Overall, the technology is similar to and directly ties to our GoReact software license. Interior Design is already prepared to teach courses in the new Speech Lab.

PROCUREMENT INFORMATION

A legal notice for an Invitation for Bids was published on October 28, 2024 in the Daily Herald; the invitation, Bid Number 2025-B0014, was also posted to the College of DuPage Procurement Services website, and was distributed to the College of DuPage Center for Entrepreneurship, nine (9) in-district Chambers of Commerce and to thirteen (13) Business Enterprise Program Outreach organizations. One hundred and nine (109) vendors were directly solicited, including twenty-seven (27) Business Enterprise Program (BEP) Certified Firms. Fifty-nine (59) vendors downloaded the bid documents. A non-mandatory Pre-Bid Meeting was held on November 4, 2024, at 10:00 a.m. via Zoom and four (4) vendor representatives from four (4) firms attended. A non-mandatory Site Visit was held on November 6, 2024, at 2:00 p.m. at the College and five (5) vendor representatives from five (5) firms attended. Bids were required to be submitted at the College and a public opening was held on November 19, 2024, at 1:00 p.m. The following individuals were in attendance: Amber Kalish (COD Buyer/Facilitator, Procurement Services), Kellen Fitzpatrick (COD Procurement Services Assistant/Recorder, Procurement Services), Ron Tamason (COD Project Manager, Facilities), and Toni Stella (COD Budget Manager/Board Representative, Budget Office)

Six (6) bids were received. One (1) woman/minority owned businesses submitted bids. The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The tabulation of the results are in the attachments.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

FY2025

03-90-39129-5804001 Speech Lab Renovation Year 4 Building Remodeling Expense :
\$88,173.00

03-90-39129-5806001 Speech Lab Renovation Year 4 Equipment-Instructional: \$100,000.00

Total Request \$188,173.00

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

N/A

RECOMMENDATION

That the Board of Trustees approves the contract for a General Contractor for Speech Lab #5 to Ostrander Construction Inc., 2001 Butterfield Rd., Suite 1120, Downers Grove, IL 60515 for

the not to exceed amount of \$188,173.00.

STAFF CONTACT

Ellen Roberts - Vice President of Administrative Affairs

Ron Tamason- Project Manager Facilities

[2025-B0014 Bid Tab.pdf](#)

BID TABULATION SHEET

Title: 2025-B0014 Technical Education Center (TEC) Speech Lab 5 Interior Renovation Project

Vendor	Grand Total Base Bid	Allowance Amount
Ostrander Construction Inc.	\$186,973.00	\$1,200.00
Bee Liner Lean Services	\$194,250.00	\$3,785.00
Kandu Construction Inc.	\$224,000.00	\$5,000.00
**Antigua Inc.	\$250,387.00	N/A
Blue Reef LLC	\$299,100.00	\$10,000.00
Construction Inc.	\$319,000.00	\$5,000.00

Recommended Award in Bold
* Certified Business Enterprise Program (BEP) Business
** Woman/Minority Owned Business

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Purchase and delivery of Bulk Gasoline and Diesel Fuel from Al Warren Oil Company Inc. for a 6 month initial agreement with two one-year options to renew, for an estimated three year total spend not to exceed \$255,500.00

REASON FOR CONSIDERATION

Procedure 2;.20 II E. Governmental Consortium/Cooperative Agreements, Purchases of \$25,000 or greater shall be submitted for approval to the Board of Trustees prior to issuance of a purchase order.

BACKGROUND INFORMATION

The College currently owns 102 vehicles and equipment used for athletics, staff/faculty fleet, police department, warehouse, custodial services, building and grounds maintenance, engineering services and building trades. We estimate that we will purchase approximately 25,000 gallons of unleaded fuel and 10,000 gallons of diesel fuel per year. These quantities are based on actual usage over the past two years. Over the past three years the college has spent 180,000.00 in fuel costs. Facilities anticipates fuel usage to rise and service costs to be reduced with the return of COD Buildings and Grounds staff mowing and plowing snow in FY 26. The fuel will be delivered on an "as needed" basis to the Campus Maintenance Center. The price per gallon includes the cost of delivery and a mark up based off of gallons delivered. Each delivery to the College will be for approximately 1,000 gallons of unleaded gasoline and 500 gallons of diesel fuel. The mark up for 2,500 gallons or less of fuel delivered is \$0.20 per gallon. Facilities has used this agreement between the SPC consortium and and Al Warren Oil in previous years and the terms and pricing structure have remained the same throughout. The initial 6-month term is intentional to align with the College's fiscal year.

PROCUREMENT INFORMATION

Cooperative purchasing is "Procurement conducted by, or on behalf of, one or more Public Procurement Units" as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 2.20 Procurement, (formerly 10-60), section 2. E. Governmental

Consortium/Cooperative Agreements, the Purchase and Delivery of Bulk Gasoline and Diesel Fuel will be purchased from Al Warren Oil Company Inc. This vendor was awarded a one (1) year Cooperative Contract #230 by the Suburban Purchasing Cooperative (SPC) Governing Board from 7.6.24-7.5.25 and includes three (3) possible one (1) year extensions. The SPC is part of the Northwest Municipal Conference (NWMC), a non-profit council of government that represents the cooperative purchasing needs of one-hundred forty-two (142) municipalities and townships in northern Illinois.

The SPC placed a legal notice in the Daily Herald on 5.24.24 requesting proposals from qualified vendors to supply Gasoline, Diesel Fuel, Ethanol and Bio Diesel Fuel. The following vendors were sent the Request for Proposal documents: Al Warren Oil Co. Inc., Atlas Oil, Direct Energy Business, Gas Depot, Mansfield Petroleum, St. Mary's Petroleum, Reladyne and Tartal Oil. Proposals were due prior to the deadline of in the NWMC Offices located at 1600 East Golf Road, #0700, Des Plaines, IL 60016 prior to the posted deadline of 10:30 a.m. on Monday, June 19, 2024. Only one (1) proposal was received from Al Warren Co Inc. of Hammond, IN and deemed compliant with the established criteria as published in the proposal requirements.

Prices are based on OIL PRICE INFORMATION SERVICE (OPIS) Low Chicago published price per gallon dated June 8, 2024 plus or minus the bidder's profit/overhead (contractor mark-up). The price per gallon will be based on the low posted for the day of delivery. The mark-up amount will remain firm throughout the term of the contract.

Al Warren Co. Inc. was awarded a one (1) year contract by the SPC Governing Board from 7.6.24-7.5.25 and includes three (3) possible one (1) year extensions.

This purchase complies with State Statute, Board Policy and Administrative Procedures. The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

Transportation-Vehicle Supplies - GL: 01-70-00701-5401005

FY25 \$45,500.00

FY26 \$105,000.00

FY27 \$105,00.00

Total Request : \$255,500.00

Primary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

Secondary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the Board of Trustees awards the purchase and delivery of Bulk Gasoline and Diesel Fuel from Al Warren Oil Company Inc., 1646 Summer Street, Hammond, Indiana 46320 for a 6-month initial agreement, with two single year options to renew, for an estimated three year total spend not to exceed \$255,500.00

STAFF CONTACT

Ellen Roberts, Vice President of Administrative Affairs
Dirk Heid, Buildings and Grounds Manager

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval for the Purchase of three (3) B17 Bench Lathe Packages from Sourcewell vendor Snap-On Industrial in the amount of \$42,383.13.

REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000.00 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

Purpose

The B17 Bench Lathe is a precision tool that allows students to work on automotive parts and components by rotating them at high speeds while cutting, shaping, or polishing them with specialized tools. In simpler terms, it is used to modify and fine-tune metal parts for things like engine components or other mechanical parts commonly found in automotive repair.

Importance for Student Learning and Success

1. *Hands-on Training:* The B17 Bench Lathes are a fundamental part of hands-on training for students in the Automotive Service Technology program. Mastery of these tools is essential for gaining practical skills in machining and precision work, which are critical in the automotive industry.
2. *Industry Standards:* Modern lathes like the B17 are in use across the automotive repair industry, and by using this equipment, College of DuPage students will be able to learn with tools they are likely to encounter in their future careers.

3. *Preparation for Workforce Entry:* Automotive employers increasingly expect entry-level technicians to have experience with modern machinery. Providing our students with the latest equipment helps ensure they are job-ready upon graduation and can seamlessly transition into the workforce.

Need for Replacement

There are three bench lathes in our current inventory that are on the CERP schedule for different times. However, the company that originally produced them went out of business and there is no other company that can service them, or that we can purchase parts from. The department would like to move to this specific brand because they have become the new industry standard, and the department has a service contract in place with Snap-On.

The equipment will be used in AUTO 1240 (Brakes Class) and AUTO 2280 (Service Class). All AST students are required to take both courses. The department has approximately 200 students in the program, offered in Spring and Fall.

This equipment is exclusively distributed by Snap-On Industrial, a Sourcewell vendor. Consortium pricing has been applied to the Purchase.

Cooperative purchasing is “Procurement conducted by, or on behalf of, one or more Public Procurement Units” as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 2.20 Procurement, (formerly 10-60), section 2. E. Governmental Consortium/Cooperative Agreements, the Three (3) B17 Bench Lathe Packages will be purchased from Snap-On Industrial through Sourcewell Cooperative Contract #121223-SNP that included a four (4) year term from February 13, 2024 – February 12, 2028 and included one (1) additional option year if mutually agreed upon by both parties through February 12, 2029.

Sourcewell published a legal notice requesting proposals for Vehicle Lifts, with Garage and Fleet Maintenance Equipment on October 24, 2023 in The New York State Contract Reporter, www.nyscr.ny.gov, Sourcewell website www.sourcewell-mn.gov, and the Sourcewell Procurement Portal <https://portal.sourcewell-mn.gov>. The solicitation process was conducted through the Sourcewell Procurement Portal. Sourcewell is a government

agency, created and authorized by Minnesota law to provide cooperative procurement contracts to government, education and nonprofit entities.

Thirty-eight (38) vendors expressed interest in the solicitation by registering for this opportunity within the portal. Proposals were due no later than January 30, 2020, at 4:30 p.m. Central Time, and late proposals would not be accepted.

Proposals were received from the following fourteen (14) vendors: ARI Phoenix, Inc.; Beecher Emission Solution Technologies, LLC, BendPak, Inc.; Genuine Parts Company dba NAPA Auto Parts; InterClean Equipment, LLC; Kipper Tool Company; Liftnow Automotive Equipment Corp.; Mohawk Resources, Ltd.; NitroFill, LLC; NS Corporation; SEFAC USA, Inc.; Snap-on Industrial, A Division of IDSC Holdings, LLC; Steril-Koni USA, Inc. and Vehicle Service Group, LLC. Proposals were reviewed by four (4) Sourcewell Procurement Staff based on the Sourcewell RFP evaluation criteria and determined that the products and services offered in the proposal response from Beecher Emission Solution Technologies, LLC, fall outside of the Requested Equipment, Products, or Services of the RFP. All other proposals were found to meet the scope and mandatory submittal requirements and were evaluated.

Snap-on Industrial offers hand and power tools, tool storage, fleet maintenance diagnostics, garage equipment and shop tools. Snap-On's Sales Team, Field Service Technicians and Authorized Independent Service Contractors cover all 50 states. Snap-On Industrial offers competitive pricing and discounts to Sourcewell participating entities.

Snap-On Industrial, A division of IDSC Holdings LLC, 2801 80th St., Kenosha, WI 53143, was awarded a four (4) year contract for Vehicle Lifts, with Garage and Fleet Maintenance Equipment from February 13, 2024, through February 12, 2028, and includes one (1) additional option year if mutually agreed upon by both parties through February 12, 2029.

This purchase complies with State Statute, Board Policy and Administrative Procedures. The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

FY2025

GL 01-10-00017-5806001 Automotive Technology : Equipment - Instructional - \$42,383.13

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

Secondary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the Board Trustees approves the purchase of three (3) B17 Bench Lathe Packages from Sourcewell vendor Snap-On Industrial, 3011 IL RTE 176, Door 1, Crystal Lake, IL 60014, in the amount of \$42,383.13.

STAFF CONTACT

Dr. Janice Kaushal, Dean, Business and Applied Technology

Joe Aranki, Program Chair/Professor, Automotive Service Technology

Matthew Shanahan, Associate Professor, Automotive Service Technology

Channing Payne, Program Support Specialist, Business and Applied Technology

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

To approve the purchase of a Direct-to-Object printing Roland CO-3001 series printer in an amount not to exceed \$51,445.00

REASON FOR CONSIDERATION

The purchase exceeds the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

After reviewing industry trends, advisory board feedback, and our focus on enhancing student outcomes, the Graphic Design department is recommending that we replace our seven (7) year old Ricoh Pro C5100s multifunctional printer with a Roland CO-300I direct-to-object printer, which will provide transformative benefits for our students, department, and the college.

This advanced technology meets the growing demand for hands-on experience with modern printing methods, preparing students to bring design concepts to life. By integrating the Roland printer into our curriculum, we equip students with the skills needed for today's job market, giving them a competitive edge and enhancing their portfolios. This initiative aligns with the college's long-term goals of fostering innovation and experiential learning, attracting more students and boosting enrollment.

Beyond classroom learning, the printer will support our design club, student worker programs, and continuing education by expanding our range of offerings. Shifting from the Ricoh printer, which handled mainly booklet-making, to the new Roland printer reflects the evolution of the graphic design industry. It allows for broader creative possibilities and ensures our department remains aligned with industry standards for years to come.

The Direct-to-Object printing Roland CO-3001 series printer will be utilized by 80 students per semester across four different Graphic Design courses. Furthermore, this printer will enable students to create and design materials for businesses, such as Gray Matter Gaming Company. It will help prepare students to enter the workforce with knowledge of the latest working technology and equip them with entrepreneurial skills.

Primary Strategic Long Range Plan Goal: Student Success

Replacing the Ricoh multifunctional printer with the Roland CO-300I directly supports our Primary Strategic Long Range Plan Goal #1: Student Success by enhancing student access, skills, and employability:

1. Access, Equity, and Inclusion: Offering industry-standard technology ensures all students, regardless of background, can gain hands-on experience with cutting-edge tools, fostering equal opportunities for career readiness.
2. Improved Outcomes: The Roland printer engages students in advanced, real-world learning, boosting persistence, completion, and job obtainment by equipping them with sought-after skills and portfolio-ready work.
3. Academic Excellence and Innovation: Integrating this technology into our curriculum demonstrates our commitment to staying at the forefront of industry trends, enhancing technical proficiency and creativity.
4. Support and Technology Innovation: The printer enriches extracurricular programs, clubs, and student-led projects, fostering an environment that mirrors current industry practices and giving students a competitive advantage.

This initiative aligns with our college's dedication to preparing students for successful futures, both academically and professionally.

Secondary Strategic Long Range Plan Goal: Economic Development.

The Roland CO-300i will significantly enhance our existing programs, especially in courses like Graphic Design 4, where students collaborate with local businesses, some of which produce physical products. With this advanced equipment, we can strengthen these partnerships and potentially build new ones by offering prototyping services. Additionally, training students on this industry-standard machine will enable them to transition smoothly into the workforce, boosting local economic activity and elevating the reputation of our program—a lasting benefit to the College of DuPage for years to come.

Cooperative purchasing is “Procurement conducted by, or on behalf of, one or more Public Procurement Units” as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure 2.20 (formerly 10-60) Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the Direct-to-Object Printing Roland CO-3001 Series Printer will be purchased from H2I Group through Sourcewell Cooperative Contract #040121 that runs from 6.4.21-6.1.25 and includes one (1) option year through 6.1.26 if mutually agreed upon by both parties.

A legal notice was published in the New York State Contract Reporter on February 9, 2021, for RFP #040121 requesting proposals for STEM Curriculum Solutions and Equipment with Related Accessories, Supplies, and Services to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. Ninety-two (92) suppliers registered to download the proposal documents from the Sourcewell Procurement Portal. Proposals were due no later than April 1, 2021, at 4:30 p.m. Central Time. Late proposals would not be considered. Proposals were received from thirty-five (35) vendors that were all deemed compliant and reviewed by the Proposal Evaluation Committee based on the established scoring criteria listed in the proposal documents.

H2I Group offered curriculum, products, equipment, training, support, and services for STEM education, fab labs, makerspaces, and industrial training programs. They have locations and sales staff throughout the United States that are ready to assist Sourcewell participating entities. Financing is available and H2I Group offered a range of discounts from list price.

For these reasons, the Sourcewell Proposal Evaluation Committee recommended award of Sourcewell Contract to H2I Group #040121-H2I and was ratified by the Sourcewell Board of Directors on May 25, 2021, Resolution No. 2021-15.

This purchase complies with State Statute, Board Policy and Administrative Procedures. The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

FY2025

GL# 01-10-00293-5806001 - Graphic Design: Equipment - Instructional

\$51,445.00.

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

Secondary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the Board of Trustees approves the purchase of ROLAND Versa OBJECT NEW CO-300i-F2 with vendor H2i Group located at 445 Eisenhower Ln S, Lombard, IL 60148 in an amount not to exceed \$51,445.00.

STAFF CONTACT

Dr. Brian Carlson, Dean – Arts, Communication and Hospitality

Gautam Wadhwa, Professor and Department Chair – Graphic Design Program

Shaun Heintz., Laboratory Assistant, Graphic Design

Cierra Nisar-Weller, Academic Division Business Associate – Arts, Communication and Hospitality

Lisa Saltiel, Program Support Specialist – Arts, Communication and Hospitality

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval for the Purchase of three (3) vehicles for the Automotive Service Technology Program Educational Fleet from consortium vendor, 72 Hour LLC, dba National Auto Fleet Group, in an amount not to exceed \$200,000.

REASON FOR CONSIDERATION

Planned aggregate spend in excess of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

The Automotive Service Technology Program (AST) seeks to purchase three (3) automobiles that are approved FY25 New Capital items and were recommended by the Automotive Service Technology Advisory Board. The educational fleet consists of about 70 vehicles from various manufacturers, with all different types of powertrain and equipment options, and is regularly updated to incorporate vehicles with newer technology and features. The vehicles are used in each lab course where students learn 'hands-on' service and repairs. When we are able to successfully purchase new vehicles, older vehicles in the fleet will be donated or sold. As additions to the fleet, this vehicle will be used for instructional purposes by approximately 200 students per semester enrolled in all AST program classes.

This proposed purchase would include two (2) new ICE (internal combustion engine) vehicles with CVT (continuously variable transmission) and ADAS (Advanced Driver Assistance Systems) equipment, and one (1) 3/4 ton diesel truck with plow and additional up fitting's. Specifically, the diesel pick-up will be used in the student rotation to provide hands-on experience with diesel engines, including components like fuel systems and turbochargers. This helps students learn maintenance, diagnostics, and repair, preparing them for work with both gasoline and diesel vehicles.

In addition to our current fleet, the vehicles will be used for the following courses:

AUTO-1110 (Intro to Automotive), AUTO-1140 (Suspension Steer & Alignment), AUTO-1261 (Engine Controls & Emissions I), AUTO-1250 (Air Conditioning and Heating), AUTO-1240 (Braking Systems), AUTO-2133 (Automotive Electrical III), AUTO-2162 (Engine Controls & Emissions II), AUTO-2220 (Adv Automotive Drivetrains), AUTO-2140 (Advanced Chassis System), AUTO-2365 (Diesel Fuel Systems & Emission)

The estimated time these vehicles would remain in service is approximately 7-9 years.

The vehicles purchased will be new models that meet the needs of the program and available from 72 Hour LLC, dba National Auto Fleet Group, a consortium/co-op vendor. Because vehicles will be purchased from the vendor's existing new fleet inventory, it is not feasible to meet the typical Board of Trustees meeting schedule for check approval, as the vendor will not hold vehicles for the extended period required for that process. As well, 72 Hour LLC, dba National Auto Fleet Group, is not accepting orders for new vehicle builds due to supply chain issues. The request for this preapproval will allow for the payment checks to be issued without the delay required for individual approval by the Board once vehicles have been selected.

Cooperative purchasing is "Procurement conducted by, or on behalf of, one or more Public Procurement Units" as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 2.20 (Formerly 10-60) Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the three (3) vehicles for Automotive Service Technology Program will be purchased from 72 Hour LLC DBA National Auto Fleet Group through Sourcewel Cooperative Contract #091521-NAF that includes a four (4) year term from November 9, 2021 – November 8, 2025 and also includes one (1) additional option year through November 8, 2026 if mutually agreed upon by both parties.

Sourcewel, a State of Minnesota local government unit and service cooperative, published a legal notice requesting proposals for Class 4-8 Chassis with Related Equipment, Accessories and Services to result in a contracting solution for use by its Participating Entities. The legal notice published on April 16, 2021, in Utah's "The Salt Lake Tribune," in USA Today, in South Carolina's "The State", and on the Sourcewel website www.sourcewel-mn.gov, Sourcewel Procurement Portal <https://portal.sourcewel-mn.gov>.

Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A total of seventy-five (75) suppliers registered to download the proposal documents from the Sourcewell Procurement Portal. Proposals were due no later than June 9, 2020, at 4:30 p.m. Central Time. Late proposals would not be considered.

Proposals were received from twenty-five (25) vendors and were reviewed by the Proposal Evaluation Committee that consisted of one (1) Sourcewell Procurement Lead Analyst and three (3) Procurement Analysts. The Proposal Evaluation Committee applied the Sourcewell RFP evaluation criteria and determined that all proposal responses met the scope and mandatory submittal requirements and were evaluated.

The National Auto Fleet Group, through their direct sales force and dealerships, as well as their manufacturer partner dealer networks, are able to sell and service across the United States and Canada. Participating entities will receive a solid discount off MSRP.

For these reasons, the Sourcewell Proposal Review Committee recommended award of Sourcewell Contract to National Auto Fleet Group Contract #091521-NAF.

This purchase complies with State Statute, Board Policy and Administrative Procedures. The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

FY2025

Automotive Technology: Equipment-Instructional - 01-10-00017-5806001 - \$200,000.

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

Secondary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development

activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the Board of Trustees approves the Purchase of three (3) vehicles for the Automotive Service Technology Program Educational Fleet from consortium vendor, 72 Hour LLC, dba National Auto Fleet Group, 490 Auto Center Drive, Watsonville, CA 95076, in an amount not to exceed \$200,000.

STAFF CONTACT

Dr. Janice Kaushal, Dean, Business and Applied Technology

Joe Aranki, Program Chair/Professor, Automotive Service Technology

Matthew Shanahan, Associate Professor, Automotive Service Technology

Channing Payne, Program Support Specialist, Business and Applied Technology

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval for the purchase of Apple devices from SHI International Corp. in fiscal years 2025 and 2026 for the not-to-exceed amount of \$625,000.00

REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

This purchase represents the budgeted replacement of Apple equipment identified in Information Technology Replacement Plan for fiscal years 2025 and 2026. Estimated device counts are shown in the table below. This item includes devices for computer labs, faculty and staff use.

Area	FY25	FY26
Labs - Desktop	89	110
Labs - Laptop	25	0
Faculty - Desktop	0	0
Faculty - Laptop	20	10
Administrative - Desktop	1	5
Administrative - Laptop	12	35
Total Count:	147	160

Based on previous experience and industry standards, the expected lifecycle of

this equipment is four (4) to five (5) years. The equipment removed will be disposed of following the College's procedures for the disposal of obsolete equipment.

To qualify for Apple Higher Education pricing and services, the College must purchase Apple equipment either directly from Apple, Inc. or from one of the authorized Apple Resellers for Higher Education. Historically, Apple has opted not to respond to our bid requests, so a process of obtaining quotes from the only three authorized vendors was established. Recently, Apple significantly expanded its number of authorized resellers, allowing for greater flexibility in purchasing. Using consortium purchasing with prior board approval will enable Information Technology Services to respond effectively to Apple's frequent new product announcements, which often come with very little notice. It will also allow us to better time our purchases to align with device installation windows that occur throughout the year.

Cooperative purchasing is "Procurement conducted by, or on behalf of, one or more Public Procurement Units" as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 2.20 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the Apple devices will be purchased from SHI International Corp. through the Illinois Public Higher Education Cooperative (IPHEC), a joint purchasing contract program for the thirteen (13) State Universities and Community Colleges in Illinois. IPHEC awarded a four (4) year contract to SHI International Corp. for Software and Software Related Services from 3.21.18-6.30.22 and also awarded the option year term from 7.1.22-6.30.27.

IPHEC released solicitation IPEC #RM071017 on September 11, 2017. The notice was published in the Illinois Procurement Bulletin for Public Institutions of Higher Education. Vendors that register for the bulletin are notified when solicitations are released. Responses were due prior to the 1:00 p.m. deadline on November 15, 2017 and opened at the appointed hour.

Proposals were received from the following six (6) vendors: Brain Surface LLC, CDW Government LLC, Dell Marketing LP, Digital Information Services, Pace and SHI International. One (1) proposal submitted by Brain Surface was deemed non-responsive and was not evaluated. Only five (5) proposals were deemed compliant to the submittal requirements and were evaluated by a review committee on the published evaluation criteria as listed in the request for proposal documents.

SHI International was recommended for award for a four (4) year Contract #071017 from 3/21/18-6/30/22 for Software and Software Related Services and also included one (1) five (5) year renewal option that was renewed from 7/1/22-6/30/27. This contract is available for use by all thirteen (13) state universities and community colleges in Illinois to purchase software and software related services.

This contract is available for use by all thirteen (13) state universities and community colleges in Illinois to purchase computer components, networking, supplies and services.

This purchase complies with State Statute, Board Policy and Administrative Procedures. The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

FY2025 01-90-90111-5409002 IT Plan : Non-Capital equipment- \$265,000.00

FY2026 01-90-90111-5409002 IT Plan : Non-Capital equipment- \$360,000.00

Total Request: \$625,000.00

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

That the Board of Trustees approves the purchase of Apple devices in fiscal years 2025 and 2026 from SHI International Corp., 290 Davidson Avenue, Somerset, NJ 08873 for the not-to-exceed amount of \$625,000.00.

STAFF CONTACT

Joe Brenner, Director, Customer Experience and Support

Keith Tyrka, Vice President, Planning, Performance and Technology

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of a one-year subscription for Jamf software for the management of Apple devices from SHI International Corp. in the amount of \$34,284.50.

REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

The College manages security updates on Apple Devices using a suite of software solutions from Jamf. This solution has been in place since March 2017. The subscription period for this purchase is 3/3/2025 to 3/2/2026. This fiscal year 2025 renewal represents a 15% increase over the fiscal year 2024 renewal. This increase is driven by a rise in overall pricing and additional licensing required to accommodate the growing number of Apple devices.

The Jamf solution is used for the college's Apple devices, which includes macOS computers, Apple TVs and iPads in classrooms/labs utilized by students and faculty as well as those macOS computers and iPads issued to staff, faculty, and departments. Jamf software streamlines the management of Apple devices, enabling us to efficiently deploy, secure, and support technology for students, faculty, and staff. It enhances the user experience, supports academic tools, and ensures devices remain compliant and secure, fostering a productive learning environment.

The Jamf solution includes the following components:

Jamf Pro is the college's device management solution for Apple devices and is currently vendor hosted. Jamf Pro manages software updates and patches for Apple devices. Purchasing 1410 licenses, an increase of 175 from FY24.

Jamf Connect is an application that allows administrators to manage authentication by connecting a user's local macOS account to their college network account. This product reduces the complexity end users experience with password syncing on Apple Devices- especially when they move between on network and off network connections. Jamf Connect also allow students and faculty to login to macOS classroom/lab computers with their college

credentials. Purchasing 750 licenses, an increase of 25 from FY24.

Jamf Protect helps maintain Mac endpoint compliance, address antivirus needs by preventing macOS malware, control Mac applications within the organization, detect and remediate Mac-specific threats, all while maintaining minimal impact to the device and the end-user experience. Purchasing 775 licenses, no increase from FY24.

Cooperative purchasing is “Procurement conducted by, or on behalf of, one or more Public Procurement Units” as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 2.20 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the One (1) Year Subscription for Jamf Software for the management of Apple devices will be purchased from SHI International Corp. through the Illinois Public Higher Education Cooperative (IPHEC), a joint purchasing contract program for the thirteen (13) State Universities and Community Colleges in Illinois. IPHEC awarded a four (4) year contract to SHI International Corp. for Software and Software Related Services from 3.21.18-6.30.22 and also awarded the option year term from 7.1.22-6.30.27.

IPHEC released solicitation IPEC #RM071017 on September 11, 2017. The notice was published in the Illinois Procurement Bulletin for Public Institutions of Higher Education. Vendors that register for the bulletin are notified when solicitations are released. Responses were due prior to the 1:00 p.m. deadline on November 15, 2017 and opened at the appointed hour.

Proposals were received from the following six (6) vendors: Brain Surface LLC, CDW Government LLC, Dell Marketing LP, Digital Information Services, Pace and SHI International. One (1) proposal submitted by Brain Surface was deemed non-responsive and was not evaluated. Only five (5) proposals were deemed compliant to the submittal requirements and were evaluated by a review committee on the published evaluation criteria as listed in the request for proposal documents.

SHI International was recommended for award for a four (4) year Contract #071017 from 3/21/18-6/30/22 for Software and Software Related Services and also included one (1) five (5) year renewal option that was renewed from 7/1/22-6/30/27. This contract is available for use by all thirteen (13) state universities and community colleges in Illinois to purchase software and software related services.

This purchase complies with State Statute, Board Policy and Administrative Procedures. The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

FY2025 01-90-16765-5304004 Information Technology : IT Maintenance Services -
\$34,284.50

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

That the Board of Trustees approves the purchase of Jamf software for the management of Apple Devices from SHI International Corp., 290 Davidson Avenue, Somerset, NJ 08873 in the amount of \$34,284.50.

STAFF CONTACT

Joe Brenner, Director, Customer Experience and Support

Keith Tyrka, Vice President, Planning, Performance and Technology

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of the purchase of Tableau Software annual software subscription in the amount of \$47,806.14 from Carahsoft Technology Corp.

REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

This purchase represents the renewal of existing Tableau Creator and Viewer licenses and the purchase of additional Tableau Creator licenses for the College. The renewal items include three hundred (300) Tableau Cloud Viewer licenses and eight (8) Tableau Cloud Creator licenses. There are five (5) new Tableau Cloud Creator licenses which will accommodate additional development work. The Tableau Cloud Viewer licenses give users access to view and interact with a variety of analytical dashboards created by the College's Research and Analytics department. This expansion was proposed and approved with the IT budget for this Fiscal year.

These interactive dashboards allow faculty, staff, and administrators to investigate key performance indicators related to student success including enrollment, course success, credit momentum, retention, persistence, academic pathways, program completions, transfers, and completions at four-year institutions. The Tableau Cloud Creator licenses are used by the Research and Analytics department to develop those dashboards.

The per license cost of Tableau Cloud - Creator license has increased by \$.03 (0.00458%) since FY24.

The per license cost of Tableau Cloud - Viewer license has increased by \$.03 (0.02291%) since FY24.

The total expenditure for this item in FY24 was \$44,523.00

FY25 Costs:

Tableau Cloud - Creator - \$654.78 each (13 licenses) - \$8,512.14
Tableau Cloud - Viewer - \$130.98 each (300 licenses) - \$39,294.00

The total requested expenditure for this item in FY25 is \$47,806.14

PROCUREMENT INFORMATION

Cooperative purchasing is “Procurement conducted by, or on behalf of, one or more Public Procurement Units” as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 2.20: Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the Tableau Software annual subscription will be purchased from Carahsoft Technology Corporation through E&I Cooperative Services Inc., a cooperative for higher education which the College of DuPage has been a member of since 1973.

E&I developed its Competitive Solicitation Process in response to the specific state and federal regulations many public institution members are facing regarding compliance. Their goal is to ensure these contracts are fully compliant with members’ institutional, federal, state and local codes and policies. To-date, they have awarded more than 93% of the portfolio of contracts under the competitive contracting model.

E&I’s agreement with Carahsoft Technology Corporation, Contract #EI00063~2021MA, effective 4/1/21 – 3/31/26, reflects their continued effort in this area and follows the generally accepted steps in an RFP process and award as outlined here.

An RFP Team consisting of E&I staff developed and issued a competitive RFP. E&I placed an advertisement in the *USA Today* on June 23, 2020, June 30, 2020 and on the E&I website, www.eandi.org. E&I issued the RFP to ninety-one (91) suppliers. The following eleven (11) suppliers submitted a proposal in response to the RFP: Azimuth Group LLC, Carahsoft Technology Corporation, CherryRoad Technologies Inc., Cloud-Age IT, DLT Solutions LLC, Integrated Technologies, Inc., Mitel Technologies, Inc. RACCOON GANG OU, RJR Communications, LLC, SMART IT PROS INC. and SYNEX Corporation.

The RFP Team developed evaluation criteria (outlined in the RFP), including Adherence to Terms & Conditions/RFP Specifications (20%), Respondent’s Capabilities (20%), Breadth and Quality of Products/Services (15%), Respondent’s Qualifications (5%), Added Value Solutions/Incentives and other information as deemed relevant by E&I (5%), Pricing (35%).

The RFP Team used the established RFP evaluation criteria and determined that all proposal responses were responsive and were evaluated.

Carahsoft provided the most software titles, and the best overall proposal and pricing as determined by the evaluation and scoring of the responses received. Their willingness to have a direct relationship with E&I will benefit the members by eliminating the mark- up of a reseller.

This company works with a large group of reseller partners, system integrators, and manufacturers to proactively market, sell, and distribute emerging and leading IT solutions to all markets including education and government across the U.S. and Canada.

Carahsoft has the largest offering of Software as a Service (SaaS) and they have the staff to provide best-in-class services to the members. The delivery model used by Carahsoft meets or exceeds what members require. The overall pricing is equal to or better than what is available to the education market.

For these reasons, the RFP Team recommended making a single award to Carahsoft Technology Corporation, as an agreement with this supplier would best assist E&I members in meeting their Cloud Solutions and Services needs. This is a five (5) year agreement from 4/1/21 - 3/31/26 and includes one (1) five (5) year renewal.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

FY2025 01-90-16765-5304004 Information Technology : IT Maintenance Services \$47,806.14

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

That the Board of Trustees approves the purchase of Tableau Software licenses from Carahsoft Technology Corp., 11493 Sunset Hills Road, Suite 100, Reston, Virginia 20190 in the amount of \$47,806.14.

STAFF CONTACT

Joe Brenner, Director, Customer Experience and Support

Keith Tyrka, Vice President, Planning, Performance and Technology

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of a three-year agreement for the purchase of Rapid7 managed security services provider (MSSP) services from SHI International Corp., for an amount not to exceed \$1,193,769.39

REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees per the Illinois Public Community College Act ((110 ILCS 805/3-27.1) and in compliance with Administrative Procedure 2.20 - Procurement.

BACKGROUND INFORMATION

The College of DuPage lacks comprehensive 24x7x365 information security services, including threat detection, mitigation, remediation, and rapid response. Current staffing levels do not allow 24x7x365 real-time monitoring and response. Additionally, the College does not have a Security Information and Event Management (SIEM) system to aid in these critical services. A SIEM is a centralized platform that collects, analyzes, and correlates security data from across an organization to detect threats and support incident response.

This is a new, budgeted security initiative for the College of DuPage. A Managed Security Services Provider (MSSP) delivers centralized security management, leveraging people, processes, and technology to continuously monitor and strengthen our security posture. The MSSP prevents, detects, analyzes, and responds to cybersecurity incidents, providing 24x7x365 protection for student and staff information. This service benefits the College, employees, students, and the community by enhancing cybersecurity defenses and safeguarding digital resources against evolving threats.

The first step in selecting a Managed Security Services Provider (MSSP) was to clearly define our security requirements. Next, an internal MSSP evaluation team was developed to oversee the selection process. The team researched and identified eight vendors based on their reputation and experience, as well as their certifications and compliance with industry standards. It was crucial to choose vendors that specialized in 24/7/365 Security Operation Centers and had experience in the higher education sector.

The advisory teams sought vendor recommendations from industry peers, professional organizations, and trusted partners to provide valuable insights into the selection process. The team conducted vendor interviews and demonstrations to assess their capabilities to meet our defined requirements. Four vendors were selected to move on to a second round for additional interviews and demonstrations. The second round of evaluations consisted of a deeper review of our security requirements, including the vendor's ability to meet or exceed our requirements, an assessment of the vendor's proposed Service Level Agreements (SLA), and contract terms. Finally, vendor proposals were assessed and ranked by the MSSP evaluation team to determine the best fit and value for the College.

We have included an annual contingency of \$25,000 in our approval request to cover potential additional licensing or services from Rapid7. This contingency allows for the anticipated growth in device count over the next three years, eliminating the need for further Board approval. It ensures we remain appropriately licensed and can respond quickly to changes in our environment.

The College has previously engaged with SHI for other purchases and has been satisfied with their performance. Pricing for this item was acquired through the Illinois Public Higher Education Cooperative (IPHEC).

Cooperative purchasing is "Procurement conducted by, or on behalf of, one or more Public Procurement Units" as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 2.20 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the One (1) Year Subscription for Jamf Software for the management of Apple devices will be purchased from SHI International Corp. through the Illinois Public Higher Education Cooperative (IPHEC), a joint purchasing contract program for the thirteen (13) State Universities and Community Colleges in Illinois. IPHEC awarded a four (4) year contract to

SHI International Corp. for Software and Software Related Services from 3.21.18-6.30.22 and also awarded the option year term from 7.1.22-6.30.27.

IPHEC released solicitation IPEC #RM071017 on September 11, 2017. The notice was published in the Illinois Procurement Bulletin for Public Institutions of Higher Education. Vendors that register for the bulletin are notified when solicitations are released. Responses were due prior to the 1:00 p.m. deadline on November 15, 2017 and opened at the appointed hour.

Proposals were received from the following six (6) vendors: Brain Surface LLC, CDW Government LLC, Dell Marketing LP, Digital Information Services, Pace and SHI International. One (1) proposal submitted by Brain Surface was deemed non-responsive and was not evaluated. Only five (5) proposals were deemed compliant to the submittal requirements and were evaluated by a review committee on the published evaluation criteria as listed in the request for proposal documents.

SHI International was recommended for award for a four (4) year Contract #071017 from 3/21/18-6/30/22 for Software and Software Related Services and also included one (1) five (5) year renewal option that was renewed from 7/1/22-6/30/27. This contract is available for use by all thirteen (13) state universities and community colleges in Illinois to purchase software and software related services.

This purchase complies with State Statute, Board Policy and Administrative Procedures. The Board of Trustees has delegated authority to Procurement Services to purchase from governmental contracts or cooperative/consortium agreements that have been competitively solicited by the contracting entity and fully meet the requirements of Illinois Law, in lieu of competitive bidding.

FY25 IT Plan : IT Maintenance Services 01-90-90111-5304004 \$397,923.13

FY26 Information Technology: IT Maintenance Services 01-90-16765-5304004 \$397,923.13

FY27 Information Technology: IT Maintenance Services 01-90-16765-5304004 \$397,923.13

Total Request: \$1,193,769.39

Primary Strategic Long Range Plan Goal: Organizational Culture. To accomplish this, we will: Integrate practices for workforce equity and inclusion. Define and implement a culture of service excellence and collaboration. Empower employees through high impact professional development and growth opportunities. Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

RECOMMENDATION

The Board of Trustees approves a three-year agreement for the purchase of Rapid7 Managed Security Services Provider (MSSP) services from SHI International Corp., 290 Davidson Avenue, Somerset, NJ 08873, for an amount not to exceed \$1,193,769.39

STAFF CONTACT

Ira Rezanian; Senior IT security Manager

Keith Tyrka; Vice President of Planning, Performance and Technology

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Purchasing Football Helmets from Riddell in the amount of \$70,000 for the football team.

REASON FOR CONSIDERATION

Purchases over \$25,000 require Board approval.

BACKGROUND INFORMATION

The College of DuPage currently has a number of aging helmets. This request to purchase ninety (90) new helmets at approximately \$400 each would provide us with a baseline inventory. We can then rotate and replace helmets as they reach the end of their useful life, typically every six or seven years. Every year, many helmets fail inspection, and we are forced to replace them with retrofitted models.

Some of our current helmets are more than five years old. Purchasing new helmets will allow us to start replacing these outdated models, ensuring that we have safe, compliant equipment for our athletes.

In addition to the annual reconditioning process, acquiring these new helmets will ensure that all our equipment remains within the safety guidelines for its age. Our team requires 120 helmets to fully replace our current inventory. With this purchase of ninety helmets, along with our existing stock, we will have enough Riddell helmets to outfit the entire team with the same brand and model. We will implement a rotation system, similar to how we manage uniforms, replacing only those helmets on a scheduled basis as needed.

Each helmet must be sent back to the manufacturer every year for recertification. A helmet may fail inspection due to wear and tear over several years or from a significant impact in just one season that compromises its safety. This purchase will allow us to maintain a replacement system with the same vendor. We plan to purchase approximately twenty-five (25) helmets every three (3) years to maintain a consistent and manageable replacement cycle.

It's important to note that all the face masks and internal parts of the helmets are specific to the brand. This means we cannot interchange parts between different brands or models.

Currently, all of our helmets are Riddell. If we were to switch vendors now, we would need to purchase an entirely new set of helmets for the entire football team, which consists of 120 players. This would be inefficient and cost prohibitive, as we would be buying two sets of helmets, including all internal parts and face masks.

Riddell is one of only three helmet vendors used at this level of competition. Since 1993,

Riddell has sold directly to customers through a nationwide sales force of nearly 300 representatives. This direct sales model enables Riddell to offer competitive pricing, eliminating the middleman and providing us with the best possible rates for new equipment, team apparel, and reconditioning.

The requested not-to-exceed amount of \$70,000 will cover both the replacement and reconditioning costs for helmets and shoulder pads. This is an estimate, as the number of helmets and shoulder pads failing inspection can vary from year to year.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Contracts for goods or services which are economically procurable from only one source are exempt from bidding.

FY2025

01-30-12061-5409002 Men's Non-Capital Equipment/Other-\$35,000

01-30-17100-5309001 Athletics: Other Contractual Services Exp.-\$35,000

Total Request: \$70,000

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

Secondary Strategic Long Range Plan Goal: Arts, Culture & Community Engagement. To accomplish this, we will: Create an equitable and inclusive community, and improve livability through the arts. Be the region's premier choice for the arts and cultural programming. Deliver responsive programming to support life-long learning. Create opportunities to further partner and engage with external communities.

RECOMMENDATION

Recommended to the board that we use Riddell (All American Sports) as the sole source provider to purchase new helmets for the football team in the amount of \$70,000.

STAFF CONTACT

Ryan Kaiser

Director of Athletics and Recreation

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval for Purchase of Two X-Ray / Diffractometer Units from TEL-Atomic, Incorporated for Physics in the amount of \$38,896.57.

REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

The TEL-Atomic tabletop x-ray diffractometer is a compact, stand-alone unit that plugs into a standard 120-V outlet, requiring no external cooling. The device is safety-interlocked to prevent any x-ray exposure to the user or external surroundings.

Updating this equipment gives our physics and engineering students vital hands-on experience. According to a 2016 report by the American Physical Society, American Association of Physics Teachers, and National Science Foundation, “competencies in instrumentation... and data analytics” are key to career readiness.

This equipment uses x-rays to analyze the three-dimensional atomic structure of solid materials in a non-destructive way. The unit directs an x-ray beam at a small sample in a shielded compartment, measuring the scattered radiation to reveal the atomic and molecular structure. Students also investigate x-ray phenomena like Bremsstrahlung radiation and atomic transitions. This technique, called x-ray spectroscopy, has wide applications across fields such as materials science, medicine, chemistry, and engineering.

This diffractometer is used in Physics 2115 (Physics for Scientists and Engineers III), where students learn about x-ray generation, analyze material structures, and identify unknown crystalline substances. It also serves as a demonstration tool in Physics 2112 and Physics

1100, benefiting a large number of students. Each year, up to 200 students experience x-ray diffraction through lab work and demonstrations, while up to 25 students engage in detailed study in Physics 2115.

This upgrade replaces outdated equipment that no longer meets our instructional needs. We expect the new equipment to last at least 20 years, providing long-term support for our curriculum and benefiting many future students as they advance in their studies and careers.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Contracts for goods or services which are economically procurable from only one source are exempt from bidding.

FY25 Physics: Equipment - Instructional GL Account 01-10-00241-5806001 \$38,896.57.

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees approves the purchase of two X-Ray / Diffractometers from TEL-Atomic, Incorporated, 1223 Greenwood Avenue, Jackson, MI 49203, for a total expenditure of \$38,896.57.

STAFF CONTACT

- Jennifer Cumpston, Dean, STEM Division
- David Fazzini, Professor of Physics, STEM Division
- Carley Bennett, Associate Professor of Physics, STEM Division
- Bob Carrington, Physics Lab Assistant, STEM Division

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of Purchase of Commercials from Comcast Holdings/ Effectv advertising for McAninch Arts Center in an amount not to exceed \$65,000.

REASON FOR CONSIDERATION

A single contract exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

BACKGROUND INFORMATION

Comcast LLC D/B/A "Effectv" distributes advertising to the subscribers of Xfinity, U-verse, and WOW within the Chicago designated market area. The advertising distributed by Effectv reaches audiences in DuPage County and surrounding areas across linear and streaming platforms and will provide the McAninch Arts Center (MAC) with targeted cable television and online advertising services to promote multiple Touring events. We did a survey of our ticket buyers, and Comcast/Effectv is the provider of choice (see attached survey from this year). Comcast/Effectv is the primary cable provider in our district, serving 50-70% of the homes with cable. This service allows the MAC to cost effectively reach and engage very specific target markets in our district. We can focus ads to specific programs, which we cannot do on other platforms like Hulu.

Bidding or quoting opportunities are extremely limited due to the relatively few cable television and online advertising service providers, most of which are not capable of targeting specific markets. Comcast/Effectv has merged with AT&T U-verse and WOW, giving us coverage on all three cable networks. Comcast/Effectv is the only TV provider that can run ads on both Comcast/Effectv and WOW, the three predominant TV provider companies in the district required to reach the MAC targeted audiences. This proposed expenditure is based on the best rates available and Comcast/Effectv has agreed to also provide bonus commercials for every dollar the MAC spends, which increases the impact of our very conservative schedules.

The FY24 budget was \$60,000. The FY25 proposed budget is for a not to exceed spend amount of \$65,000. Included in this contract will be commercials for individual shows for the 2024-2025 season for Buffalo Theatre Ensemble, New Philharmonic New Year's Eve, MAC touring shows, the CCMA, and Hokusai art exhibition. Also, please note if a show is selling

well, we cancel the commercials and do not spend the advertising funds.

Targeted audience marketing to the residents of District 502 will be provided by Comcast LLC/dba "Effectv" who only distributes their advertising to cable subscribers of Xfinity, AT&T U-verse and WOW. Comcast/Effectv has merged with AT&T U-verse and WOW, with all three (3) cable networks that have the capability of providing targeted marketing to District 502 residents that are cable subscribers.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Contracts for goods or services which are economically procurable from only once source are exempt from bidding under Illinois Public Community College Act 110 ILCS 805/3-27.1 (I).

FY2025

05-60-11601-5407001 MAC Touring: Advertising Expenses - \$36,250

05-60-11101-5407001 BTE: Advertising Expenses - \$16,000

01-30-12301-5407001 CCMA: Advertising Expenses - \$6,750

05-60-11701-5407001 New Phil: Advertising Expenses - \$1,000

05-60-11999-5407001 Hokusai: Advertising Expenses - \$5,000

\$65,000 Total Request

Primary Strategic Long Range Plan Goal: Arts, Culture & Community Engagement. To accomplish this, we will: Create an equitable and inclusive community, and improve livability through the arts. Be the region's premier choice for the arts and cultural programming. Deliver responsive programming to support life-long learning. Create opportunities to further partner and engage with external communities.

Secondary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the Board Trustees approves the FY25 purchase of advertising media from Comcast Holdings, DBA "Effectv" PO Box 415949 Boston, MA, 02241-5949 in an amount not to exceed \$65,000.

STAFF CONTACT

Diana Martinez, Director McAninch Arts Center

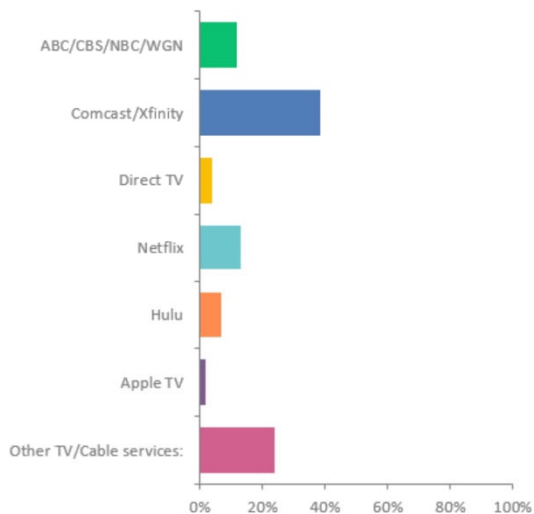
[2024_Survey_monkey_MAC_Audiences \(2\).pdf](#)

2024 Survey monkey MAC Audiences.

ANSWER CHOICES	RESPONSES	
Network Channels - ABC/CBS/NBC/WGN	10.13%	155
Comcast/Xfinity	51.31%	785
Direct TV	6.14%	94
Netflix	10.39%	159
Hulu	3.40%	52
Apple TV	1.57%	24
Please share other TV/Cable services you use:	17.06%	261
TOTAL		1530

Buffalo Theatre Ensemble Survey Results

Q5: What service provider do you use for home entertainment?



ANSWER CHOICES	RESPONSES	
Network Channels - ABC/CBS/NBC/WGN	11.95%	19
Comcast/Xfinity	38.36%	61
Direct TV	3.77%	6
Netflix	13.21%	21
Hulu	6.92%	11
Apple TV	1.89%	3
Please share other TV/Cable services you use:	23.90%	38
TOTAL		159

DECEMBER 19, 2024

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL**

SUBJECT

2025 College of DuPage Alumni Scholarship Golf Classic contract for \$29,466 with the Naperville Country Club for an amount not to exceed \$31,466 for people attending dinner only.

REASON FOR CONSIDERATION

All purchases over \$25,000 requires approval by the Board of Trustees.

BACKGROUND INFORMATION

This is the fifth consecutive year we have hosted the College of DuPage Alumni Scholarship Golf Classic. All the money raised at this event goes to scholarships for College of DuPage students who have needs not covered by financial aid. Registration, sponsorship, and donations for the 2024 Classic exceeded \$93,000. Attendance at the annual College of DuPage Alumni Scholarship Golf Classic continues to grow annually.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part.

FY25

VP institutional Advancement: Other Contractual Services-GL 01-80-00820-5309001 - \$31,466

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

Secondary Strategic Long Range Plan Goal: Arts, Culture & Community Engagement. To accomplish this, we will: Create an equitable and inclusive community, and improve livability through the arts. Be the region's premier choice for the arts and cultural programming. Deliver responsive programming to support life-long learning. Create opportunities to further partner and engage with external communities.

RECOMMENDATION

The Board of Trustees approves the 2025 College of DuPage Alumni Scholarship Golf Classic contract of \$29,466 with Naperville Country Club not to exceed \$31,466.

STAFF CONTACT

Walter J. Johnson, Vice President Institutional Advancement

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of Reimbursement to Interim President Dr. Christine M. Hammond for expenses incurred while attending a business lunch with the President of Aurora University on October 31, 2024 in Glen Ellyn, Illinois in the amount of \$60.00.

REASON FOR CONSIDERATION

In accordance with established practice and Board Policy 2.40, the College will reimburse the President for travel, meal, and lodging expenses incurred in connection with official College business. Reimbursement of such expenses incurred by the President will be subject to the President's monthly submission of appropriate expense reports and substantiating documentation, as well as reasonable review and approval by the Board Chair and/or the Board at a public meeting.

BACKGROUND INFORMATION

Dr. Hammond has submitted expense reimbursement requests, copies of which are submitted with the present resolution. Those requests have been reviewed. The Board is being asked to approve the permitted expenses.

President's Office: In-State Travel Costs GL Account 01-80-00781-5502006 in the amount of \$60.00.

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees authorizes reimbursement of expenses to Interim President Dr. Christine M. Hammond for expenses incurred while attending a business lunch with the President of Aurora University on October 31, 2024 in Glen Ellyn, Illinois in the amount of \$60.00.

STAFF CONTACT

Tracey Frye, Executive Assistant to the President
[Expense 10.31.24 Lunch with Aurora President.pdf](#)

Expense Report
Report Name : 10/31/24 Lunch with Aurora President

Employee Name : Christine Hammond
Employee ID : [REDACTED]

Report Header

Policy : Employee Business Expense and Travel
Business Purpose : Foster and Build Partnership with Aurora University
Report Key : [REDACTED]
Report Id : [REDACTED]
Report Date : 11/06/2024
Approval Status : Not Submitted
Currency : US, Dollar

Transaction Date	Expense Type	Vendor	Vendor Name	City	Payment Type	Amount
10/31/2024	Business Meals - Non Travel-5502006	Waterleaf Restaurant	Waterleaf Restaurant	Glen Ellyn	Cash	\$60.00
	Allocations :	100% (\$60.00) 01-00781-No-80				
	Business Purpose :	Foster and Build Partnership with Aurora University				

Note: The sum of allocation amounts may not exactly match the expense amount due to rounding.

Report Total :	\$60.00
Personal Expenses :	\$0.00
Total Amount Claimed :	\$60.00
Amount Approved :	\$60.00

Company Disbursements

Amount Due Employee :	\$60.00
Amount Due Company Card :	\$0.00
Total Paid By Company :	\$60.00

Employee Disbursements

Amount Due Company :	\$0.00
Amount Due Company Card From Employee :	\$0.00
Total Paid By Employee :	\$0.00

Christine M. Hammond

Interim President

11/06/2024

Date

Gina Gentile

Director, Internal Audit & Compliance

11/7/2024

Date

Scott L. Brady

Chief Financial Officer & Treasurer

11/7/2024

Date

Chair, Board of Trustees

Date

Frye, Tracey

Subject: LUNCH: Dr. Christine Hammond/Dr. Susana Rivera-Mills/Dr. Christine Sobek
Location: Waterleaf Restaurant (425 Fawell Blvd, Glen Ellyn, IL 60137, United States)

Start: Thu 10/31/2024 11:30 AM
End: Thu 10/31/2024 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: Hammond, Christine
Required Attendees: [REDACTED]
Optional Attendees: [REDACTED]

Waterleaf Restaurant is located in College of DuPage's Culinary and Hospitality Center (CHC). Directions and a campus map are attached for your reference. Parking for Waterleaf patrons is located directly in front of the CHC building. Dr. Hammond will meet you in the lobby of the restaurant at 11:30 am.

STUDENT RUN
Waterleaf Restaurant
425 FAWELL BLVD
GLEN ELLYN, IL 60137 US

Server: Heather DOB: 10/31/2024
01:01 PM 10/31/2024
Table 31/1 1/10003

SALE

AMEX [REDACTED]
Card [REDACTED]
Card Entry Method: K

Approval: [REDACTED]

Amount: \$60.00

I agree to pay the above
total amount according to the
card issuer agreement.

X _____

Thanks! Come again.

STUDENT RUN
Waterleaf Restaurant
425 FAWELL BLVD
GLEN ELLYN, IL 60137 US

Server: Anthony C 10/31/2024
Cashier: Heather
Table 31/1 1:01 PM
Guests: 3 [REDACTED]

Whitefish 20.00
Chicken (2 @20.00) 40.00

Subtotal 60.00

Total 60.00

AMEX [REDACTED] 60.00

Auth: [REDACTED]

X _____

Balance Due 0.00

We Accept
Visa, Mastercard, AMEX and Discover

All gratuities received will be
considered a generous donation to
the classes serving you.

Thank you for your patronage and support!

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Reimbursement to Vice Chair Florence Appel for expenses incurred while attending the Association of Community College Trustees ("ACCT") Leadership Congress in Seattle, WA on October 23 - 26 for an amount not to exceed \$2,411.37.

REASON FOR CONSIDERATION

In accordance with provisions of College Policy 1.16, Trustee Education and Attendance at Conferences, and College Policy 1.17 regarding Trustee Reimbursements, Board approval is required.

BACKGROUND INFORMATION

The College has been active in the organization over the years with Trustee Dunne serving on the Board and Vice Chair Appel being active on the Diversity, Equity and Inclusion Board.

An amount not to exceed \$12,280.00 was approved on June 20, 2024 to help cover transportation and hotel costs of the Trustees.

FY2025:

Board of Trustees: Out-of-State Travel Costs: 01-90-00813-5503006: \$2,411.37

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees approves the Reimbursement to Vice Chair Florence Appel for expenses incurred while attending the Association of Community College Trustees ("ACCT") Leadership Congress in Seattle, WA on October 23 - 26 for an amount not to exceed \$2,411.37.

STAFF CONTACT

Wendy McCambridge, Director of Legislative Affairs/Special Assistant to the President
[FABoardExp.pdf](#)

Trustee Expense Reimbursement Form

This form should be used to request reimbursement by a trustee for expenses incurred in connection with official College business. Please refer to College Policy 1.17 and Administrative Procedure 1.17 for more complete information regarding Trustee Travel and Reimbursement for Expenses.

Date: 11/6/2024 Trustee Name: Florence Appel
ACCT Leadership Congress
 Name of Professional Meeting or Conference: _____
Seattle, WA
 Location: _____
10/22/2024 10/31/2024
 Travel Start Date: _____ Travel End Date: _____
Attend sessions; run for national committee
 Reason for Attending: _____

Pre-Travel Request Form completed and approved? ☒ Yes ☐ No Cash Advance Requested? ☐ Yes ☐ No

Date	Description	Mileage	Airfare	Hotel	Car Rental	Other Ground Transportation	Meals-B'Fast	Meals-Lunch	Meals-Dinner	Other	Total
10/22/24			229.60	395.81		122.91		25.70			773.52
10/23/24				395.81			23.01		14.06		432.38
10/24/24				395.81		64.71			84.52		544.54
10/25/24				395.81							395.81
10/30/24			229.60								229.60
10/31/24						36.02					36.02
Total			459.20	1581.24		223.64	23.01	25.70	98.58		2411.37

Less Advances by College (Enter as Negative)

Total Due to Trustee/(College)

Approval Workflow: Florence Appel Date: 11/12/2024
 Requested by Trustee: _____ Date: _____
 Office of the President: Wendy McAnulty Date: 11/27/2024
 Reviewed by Internal Audit: Jina Gentile Date: 12/05/2024
 Date of Board Meeting Approval: _____

Trustee Expense Reimbursement Form (continued)

Finance Office Use Only:

GL Accounts to be charged:

Department	Object Code	Description	\$ Amount
01-90-00813-			
01-90-00813-			
01-90-00813-			
01-90-00813-			
Total			

Total from previous page: \$ 2411.37 (should equal total from above table)

Accounts Payable Office: _____ Date: _____

O'Hare → Home 10/31/2024

October 31, 2024
Here's your receipt for your ride, Flo



Total **\$36.02**

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$25.21
Subtotal	\$25.21
Chicago TNP Administrative Surcharge ?	\$0.02
Chicago Ground Transportation Surcharge ?	\$1.13
Wait Time ?	\$1.09
Booking Fee ?	\$2.72
Milwaukee-Chicago Toll 33 Southbound-Irving Park Road ?	\$0.75
Chicago Accessibility Surcharge ?	\$0.10
Chicago Special Venues Surcharge ?	\$5.00

Payments



PayPal - floappel94@gmail.com

\$36.02

10/31/24 7:04 AM

10/22 Home → O'Hare

October 22, 2024

Here's your receipt for your ride, Flo

**Total****\$55.99**

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$30.19
Subtotal	\$30.19
Chicago TNP Administrative Surcharge ?	\$0.02
Booking Fee ?	\$3.05
Tri-State Tollway (I-94/I-294/I-80) 32 OHare East ?	\$0.75
Reservation Fee	\$15.00
Chicago Special Venues Surcharge ?	\$5.00
Chicago Ground Transportation Surcharge ?	\$1.13
Chicago Accessibility Surcharge ?	\$0.10
Milwaukee-Chicago Toll 33 N: Irving Park Road (1) ?	\$0.75

{

Payments



PayPal - floappel94@gmail.com
10/22/24 7:02 AM

\$55.99

Sea Tac → Hotel
10/22

October 22, 2024
Here's your receipt for your ride, Flo



Total **\$66.92**

Trip fare	\$56.07
Subtotal	\$56.07
King County accessibility and admin fee	\$0.33
WA Driver Benefits Fee	\$0.61
Booking Fee	\$3.76
SeaTac Airport Pickup Fee	\$6.00
WA Driver Resource Center Fund Fee	\$0.15

Payments

PayPal - floappel94@gmail.com	\$66.92
10/22/24 12:38 PM	

10/24 Dinner w/ COD

October 24, 2024
Here's your receipt for your ride, Flo



Total **\$64.71**

Trip fare	\$53.31
Subtotal	\$53.31
WA Driver Benefits Fee	\$0.61
WA Driver Resource Center Fund Fee 	\$0.15
City of Seattle Accessibility Fee	\$0.10
Booking Fee 	\$3.94
City of Seattle Regulatory Fee	\$0.18
Reservation Fee	\$6.00
Seattle Transportation Network Company Tax	\$0.42

Payments

 PayPal - floappel94@gmail.com	\$64.71
10/24/24 7:24 PM	

SHERATON SEATTLE HOTEL
1400 Sixth Avenue
Seattle, WA 98101
United States
Tel: 206-621-9000 Fax: 206-621-8441

10/22/2024 - 10/26/2024
Conference Hotel



FLORENCE APPEL
PLEASE COMPLETE
LOMBARD, IL, 60148
United States Of America
AC6775 - BOARD AND COMMITTEE ACCT

Page Number : 1
Guest Number : 5407223
Folio ID : A
Arrive Date : 22-OCT-24 12:45
Depart Date : 26-OCT-24 12:15
No. Of Guest : 1
Room Number : 1864
Marriott Bonvoy Number : 4989

Sheraton Seatt SEASI OCT-26-2024 10:49 LDAWS753

Date	Reference	Description	Charges (USD)	Credits (USD)
22-OCT-24	RT1864	Rm Chrg - Group Association	335.00	
22-OCT-24	RT1864	Room Tax	52.60	
22-OCT-24	RT1864	Seattle Tourism Assessment Fee	7.71	
23-OCT-24	RT1864	Rm Chrg - Group Association	335.00	
23-OCT-24	RT1864	Room Tax	52.60	
23-OCT-24	RT1864	Seattle Tourism Assessment Fee	7.71	
24-OCT-24	RT1864	Rm Chrg - Group Association	335.00	
24-OCT-24	RT1864	Room Tax	52.60	
24-OCT-24	RT1864	Seattle Tourism Assessment Fee	7.71	
25-OCT-24	RT1864	Rm Chrg - Group Association	335.00	
25-OCT-24	RT1864	Room Tax	52.60	
25-OCT-24	RT1864	Seattle Tourism Assessment Fee	7.71	
26-OCT-24	MC	Mastercard-6361		-1581.24
For Authorization Purpose Only				
xxxxxx6361				
Date	Time	Code	Authorized	
22-OCT-24	12:44	14778Z	1943.00	
** Total			1581.24	-1581.24
*** Balance			-0.00	

Continued on the next page

SHERATON SEATTLE HOTEL
1400 Sixth Avenue
Seattle, WA 98101
United States
Tel: 206-621-9000 Fax: 206-621-8441



FLORENCE APPEL
PLEASE COMPLETE
LOMBARD, IL, 60148
United States Of America
AC6775 - BOARD AND COMMITTEE ACCT

Page Number	:	2	
Guest Number	:	5407223	
Folio ID	:	A	
Arrive Date	:	22-OCT-24	12:45
Depart Date	:	26-OCT-24	12:15
No. Of Guest	:	1	
Room Number	:	1864	

I agreed to pay all room & incidental charges.

Florence Appel

When you stay with us, we Go Beyond so you can too with thoughtful service, exceptional experiences and everything you seek when traveling. Book your next stay at Sheraton.com
Tell us about your stay. www.sheraton.com/reviews

EXPENSE SUMMARY REPORT

Currency: USD

Bring the Sheraton sleep experience home with you. Visit SheratonStore.com.

For any billing inquiries please contact Marriott Business Services.
Phone: 866-435-7627
Email: mbs.folio@marriott.com



Flo Appel <floappel94@gmail.com>

eTicket Itinerary and Receipt for Confirmation G06K2V

United Airlines <Receipts@united.com>
To: FLOAPPEL94@gmail.com

Mon, Aug 12, 2024 at 5:36 PM



Mon, Aug 12, 2024

Thank you for choosing United.
A receipt of your purchase is shown below. Please retain this email receipt for your records.

Get ready for your trip: Visit the Travel-Ready Center, your one-stop digital assistant, to find out about important travel requirements specific to your trip.

Confirmation Number:

G06K2V

Flight 1 of 2 UA1793

Class: United Economy (K)

Tue, Oct 22, 2024

Tue, Oct 22, 2024

09:11 AM

11:50 AM

Chicago, IL, US (ORD)

Seattle, WA, US (SEA)

Flight 2 of 2 UA684

Class: United Economy (G)

Wed, Oct 30, 2024

Thu, Oct 31, 2024

11:55 PM

05:52 AM

Seattle, WA, US (SEA)

Chicago, IL, US (ORD)

Traveler Details

APPEL/FLORENCE

eTicket number: 0162412552273

Frequent Flyer: UA-XXXXX032 Member

Seats: ORD-SEA 34C
SEA-ORD 29C

Purchase Summary

Method of payment:

Visa ending in 1030

379.20
+ 80 attached
459.20 223

Date of purchase:

Mon, Aug 12, 2024

Airfare:

324.65

U.S. Transportation Tax:

24.35

U.S. Flight Segment Tax:

10.00

Passenger Civil Aviation Security Service Fee:

11.20

U.S. Passenger Facility Charge:

9.00

Total Per Passenger:

379.20 USD**Total:****379.20 USD****Fare Rules**

Additional charges may apply for changes in addition to any fare rules listed.

REFUNDABLE

MileagePlus Accrual Details

Florence Appel					
Date	Flight	From/To	Award Miles	PQP	PQF
Tue, Oct 22, 2024	1793	Chicago, IL, US (ORD) to Seattle, WA, US (SEA)	935	187	1
Wed, Oct 30, 2024	684	Seattle, WA, US (SEA) to Chicago, IL, US (ORD)	695	139	1
MileagePlus accrual totals:			1630	326	2

Baggage allowance and charges for this itinerary

Origin and destination for checked baggage	1st bag charge	2nd bag charge	1st bag weight and dimensions	2nd bag weight and dimensions
Tue, Oct 22, 2024 Chicago, IL, US (ORD - O'Hare) to Seattle, WA, US (SEA)	40.00 USD	50.00 USD	50lbs(23kg) - 62in(157cm)	50lbs(23kg) - 62in(157cm)
Wed, Oct 30, 2024 Seattle, WA, US (SEA) to Chicago, IL, US (ORD - O'Hare)	40.00 USD	50.00 USD	50lbs(23kg) - 62in(157cm)	50lbs(23kg) - 62in(157cm)

Important Information about MileagePlus Earning

- Accruals vary based on the terms and conditions of the traveler's frequent flyer program, frequent flyer status, and the selected itinerary. United MileagePlus® mileage accrual is subject to the rules of the MileagePlus program. Once travel has started, accruals will no longer display. You can always view your MileagePlus account for posted accrual.
- You can earn up to 75,000 award miles per ticket. The 75,000 award miles cap may be applied to your posted flight activity in an order different than shown. Accrual is only displayed for MileagePlus members who choose to accrue to their MileagePlus account.

eTicket Reminders

- **Check-in Requirement** - Bags must be checked and boarding passes obtained at least 45 minutes prior to scheduled departure. Baggage will not be accepted and advance seat assignments may be cancelled if this condition is not met.



Flo Appel <floappel94@gmail.com>

Thanks for your purchase with United

1 message

United Airlines <Receipts@united.com>
To: FLOAPPEL94@gmail.com

Mon, Oct 21, 2024 at 4:51 PM

10/22
checked bag

Mon, Oct 21, 2024

Thank you for choosing United.

A receipt of your purchase is shown below. Please retain this email receipt for your records.

Flight 1 of 1 UA1793

Tue, Oct 22, 2024

09:11 AM

Chicago, IL, US (ORD)

Tue, Oct 22, 2024

11:50 AM

Seattle, WA, US (SEA)

Traveler DetailsAPPEL/FLORENCE
First Checked Bag (0164443137435)eTicket number: **0162412552273**
ORD-SEA**Purchase Summary**Method of payment:
Date of purchase:**Master Card ending in 6361**
Mon, Oct 21, 2024

First Checked Bag (Reference Number: 0164443137435):

40.00**Total:****40.00 USD**

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E-mail Information**Please do not reply to this message using the "reply" address.**



Flo Appel <floappel94@gmail.com>

Thanks for your purchase with United

1 message

United Airlines <Receipts@united.com>
To: FLOAPPEL94@gmail.com

Wed, Oct 30, 2024 at 8:19 PM

10/30
checked bag

Thu, Oct 31, 2024

Thank you for choosing United.

A receipt of your purchase is shown below. Please retain this email receipt for your records.

Flight 1 of 1 UA684

Wed, Oct 30, 2024

11:55 PM

Seattle, WA, US (SEA)

Thu, Oct 31, 2024

05:52 AM

Chicago, IL, US (ORD)

Traveler Details

APPEL/FLORENCE

First Checked Bag (0164445480226)

eTicket number: **0162412552273**
SEA-ORD**Purchase Summary**Method of payment:
Date of purchase:**Visa ending in 1030**
Wed, Oct 30, 2024

First Checked Bag (Reference Number: 0164445480226):

40.00**Total:****40.00 USD**

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E-mail Information**Please do not reply to this message using the "reply" address.**

10/23
Dinner

Potbelly Sandwich Shop
www.potbelly.com
2030 6th Ave
206.858.4288
Host: Elizabeth
10/23/2024
2:31 PM
188 20147

Maiz Molino
2325 6TH AVENUE
SEATTLE, WA 981211812
2066794414

ORDER: here
Dine In
10/23
Lunch

Cashier: ALDO GONGORA
23-Oct-2024 10:41:02A
Transaction **403694**

1 Buffet Breakfast \$17.67

Subtotal \$17.67

City of Seattle Tax 3.85% \$0.68
Washington State 6.5% \$1.15
Sales and Use Tax
Total Taxes \$1.83

Total \$19.50
Tip \$3.51

CREDIT CARD SALE \$23.01
MASTERCARD 6361

Retain this copy for statement validation

23-Oct-2024 10:42:14A
\$23.01 | Method: CONTACTLESS
Mastercard XXXXXXXXXX6361
Reference ID: 429700503882
Auth ID: 91790Z
MID: ****4200
AID: A0000000041010
AttnNwKnm: MASTERCARD

Online: <https://clover.com/p/JH5QCQ4KGCV5W>

Clover ID: 5MQ9K7NCRHY8R
Payment JH5QCQ4KGCV5W

Clover Privacy Policy
<https://clover.com/privacy>

Tell us about your experience today and enjoy a FREE COOKIE on your next order with a purchase of a sandwich or entree salad. Offer not valid with any other discount or coupon. One offer per receipt. No cash value.

Go to www.potbellylisters.com in the next three days to give us your feedback Survey number:

144 000 200 135 210 077 94

Bring back this receipt with validation code to redeem offer
Validation code: _____

Subtotal 11.69
Total Tax 1.20

TakeOut Total 12.89

FP M.C. #XXXXXXXXXXXX6361 12.89
Tip 1.17
Total 14.06

10/23/2024 10:42:14A

Starbucks @
Sheraton Grand Seattle Hotel

Store # 54688
1400 6th Ave
Seattle, WA 98101
(206) 621-9000

10/22
Lunch

10/22
Lunch

Mendocino Farms
1350 4th Ave
Seattle, WA 98101

Host: Aryanna
FLO
10/22/2024
1:43 PM
20136

CHINESE CHICKEN 15.50
.Miso Mustard
DOTS

Tax 1 15.50
1.60

HERE Total 17.10

Mastercard #XXXXXXXXXXXX6361 17.10
Tip 2.32
Total 19.42
Auth:47214Z

Tell us where you're seated!
Scan the QR code on your table.
Enter your check number
We will bring your order right to you
Eat Happy!

--- Check Closed ---

54688015 Kyla

WSH: 1

CHK 6704
10/22/2024 2:20 PM

To Go

1 GR AMERICANO 4.95

Subtotal \$4.95
Other \$0.82
Tax \$0.51
Payment \$6.28
Change Due \$0.00
Tip \$0.82
MasterCard \$6.28
XXXXXXXXXXXX6361

Check Closed
10/22/2024 2:20 PM

PLEASE COMPLETE FOR ROOM CHARGES

ADDITIONAL GRATUITY

TOTAL

PRINT LAST NAME

SIGNATURE

10/23
Dinner

Potbelly Sandwich Shop

www.potbelly.com

2030 6th Ave

206.853.4288

Host: Elizabeth

188

10/23/2024

2:31 PM

20147

ORG Avo Turkey

11.69

Tell us about your experience today and enjoy FREE COOKIE on your next order with a purchase of a sandwich or entree salad. Offer not valid with any other discount or coupon. One offer per receipt. No cash value.

Go to www.potbellylistens.com in the next three days to give us your feedback Survey number:

144 000 200 135 210 077 94

Bring back this receipt with validation code to redeem offer
Validation code: _____

Subtotal

11.69

Total Tax

1.20

TakeOut Total

12.89

FP M.C. #XXXXXXXXXX5361

Tip

12.89

Total

1.17

14.06

Maiz Molino

2325 6TH AVENUE

SEATTLE, WA 981211812

2066794414

ORDER: here
Dine In

10/23
Lunch

Cashier: ALDO GONGORA

23-Oct-2024 10:41:02A

Transaction 403694

1 Buffet Breakfast

\$17.67

Subtotal

\$17.67

City of Seattle Tax 3.85%

\$0.68

Washington State 6.5%

\$1.15

Sales and Use Tax

Total Taxes

\$1.83

Total
Tip

\$19.50
\$3.51

CREDIT CARD SALE
MASTERCARD 6361

\$23.01

Retain this copy for statement validation

23-Oct-2024 10:42:14A

\$23.01 | Method: CON1AC1LESS

Mastercard XXXXXX7XXXXXX6361

Reference ID: 429700503882

Auth ID: 91790Z

MID: ****4200

AID: A0000000nn41n10

AuthNtwkNm: MASTERCARD

Online: <https://clover.com/p/JH5QCQ4KGCV5W>

Clover ID: 5MQ9K7NCRHY8R
Payment JH5QCQ4KGCV5W

Clover Privacy Policy
<https://clover.com/privacy>

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Reimbursement to Trustee Maureen Dunne for expenses incurred while attending the Association of Community College Trustees ("ACCT") Leadership Congress in Seattle, WA on October 23 - 26 for an amount not to exceed \$1,563.28.

REASON FOR CONSIDERATION

In accordance with provisions of College Policy 1.16, Trustee Education and Attendance at Conferences, and College Policy 1.17 regarding Trustee Reimbursements, Board approval is required.

BACKGROUND INFORMATION

The College has been active in the organization over the years with Trustee Dunne serving on the Board and Vice Chair Appel being active on the Diversity, Equity and Inclusion Board.

An amount not to exceed \$12,280.00 was approved on June 20, 2024 to help cover transportation and hotel costs of the Trustees.

FY2025:

Board of Trustees: Out-of-State Travel Costs: 01-90-00813-5503006: \$1,563.28

Primary Strategic Long Range Plan Goal: Student Success. To accomplish this, we will: Create an institutional culture of student access, equity, and inclusion. Improve student persistence, completion, transfer, and job obtainment. Invest in academic excellence and innovation. Transform and innovate student support services and technology.

RECOMMENDATION

That the Board of Trustees approves the Reimbursement to Trustee Maureen Dunne for expenses incurred while attending the Association of Community College Trustees ("ACCT") Leadership Congress in Seattle, WA on October 23 - 26 for an amount not to exceed \$1,563.28.

STAFF CONTACT

Wendy McCambridge, Director of Legislative Affairs/Special Assistant to the President
[Dunne Trustee Expense Reimbursement Form_total.pdf](#)

Trustee Expense Reimbursement Form

This form should be used to request reimbursement by a trustee for expenses incurred in connection with official College business. Please refer to College Policy 1.17 and Administrative Procedure 1.17 for more complete information regarding Trustee Travel and Reimbursement for Expenses.

Date: 12/16/2024 Trustee Name: Maureen Dunne

Name of Professional Meeting or Conference: ACCT Leadership Congress

Location: Seattle, WA

Travel Start Date: 10/22/24 Travel End Date: 10/26/24

Reason for Attending: Attend ACCT Board and sessions

Pre-Travel Request Form completed and approved? ☒ Yes ☐ No Cash Advance Requested? ☐ Yes ☒ No

Date	Description	Mileage	Airfare	Hotel	Car Rental	Other Ground Transportation	Meals-B'Fast	Meals-Lunch	Meals-Dinner	Other	Total
10/23/24			319.10	452.89		70.12					\$ 842.11
10/24/24			319.10	335.18		66.89					\$ 721.17
											\$ 0.00
											\$ 0.00
											\$ 0.00
											\$ 0.00
											\$ 0.00
											\$ 0.00
											\$ 0.00
											\$ 0.00
											\$ 0.00
Total		\$ 0.00	\$ 638.20	\$ 788.07	\$ 0.00	\$ 137.01	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,563.28

Less Advances by College (Enter as Negative)

Total Due to Trustee/(College) \$ 1,563.28

Approval Workflow:

Requested by Trustee: Maureen Dunne Date: _____

Office of the President: Wendy McCambridge Digitally signed by Wendy McCambridge Date: 2024.12.16 16:09:38 -06'00' Date: 12/16/2024

Reviewed by Internal Audit: Gina Gentile Digitally signed by Gina Gentile Date: 2024.12.16 15:49:19 -06'00' Date: 12/16/2024

Date of Board Meeting Approval: 12/19/2024

Trustee Expense Reimbursement Form *(continued)*

Finance Office Use Only:

GL Accounts to be charged:

Department	Object Code	Description	\$ Amount
01-90-00813- 5503006	5503006	Out of state travel costs	1,563.28
01-90-00813-			
01-90-00813-			
01-90-00813-			
Total			\$ 1,563.28

Total from previous page: \$ \$ 1,563.28 (should equal total from above table)

Accounts Payable Office: _____ Date: _____



Confirmation code:

FEJLTW

[ADD TO MY TRIPS](#)

You're all set. Thank you for booking with Alaska and we look forward to seeing you on board.

View full details about your flight reservation and fare.

Flight	Departs	Arrives	Class	Traveler(s)	Seat(s)
Alaska 335 Boeing 737-900 (Winglets)	Chicago-O'Hare (ORD) Wed, Oct 23 1:05 pm	Seattle (SEA) Wed, Oct 23 3:47 pm	X (Coach)	Maureen Dunne	

Alaska 328 Boeing 737-800 (Winglets)	Seattle (SEA) Fri, Oct 25 10:40 pm	Chicago-O'Hare (ORD) Sat, Oct 26 4:30 am	X (Coach)	Maureen Dunne
--	---	---	--------------	---------------

Summary of airfare charges

Maureen Dunne

American Frequent Flyer # ***6A68

New Ticket 0272386163995

(previous ticket 0272386040020)

New Ticket Value	\$638.20
Additional Amount Due	\$0.00
Per person total	\$0.00

CROWNE PLAZA®
SEATTLE - DOWNTOWN AREA

11-19-24

Maureen Dunne	Folio No. : 1016615	Cashier No. : 97	Room No. : 2456
	A/R Number :		Arrival : 10-23-24
	Group Code :		Departure : 10-25-24
	Company :		Conf. No. : 65592373
	Membership No. : PC 199719716		Rate Code : IKME0
	Invoice No. :		Page No. : 1 of 1
	Reference # :		

Date	Description	Charges	Credits
10-23-24	Accommodation	383.80	
10-23-24	Occupancy Tax	60.26	
10-23-24	Seattle Tourism Assessment	8.83	
10-24-24	Accommodation	284.05	
10-24-24	Occupancy Tax	44.60	
10-24-24	Seattle Tourism Assessment	6.53	
10-25-24	Visa XXXXXXXXXXXXX7684		788.07

Thank you for staying with us! Qualifying points for this stay will automatically be credited to your account. Please tell us about your stay by writing a review here - www.ihg.com/reviews. We look forward to welcoming you back soon.

Total	788.07	788.07
Balance	0.00	

Crowne Plaza Hotel - Seattle
1113 6th Ave
Seattle, WA 98101
Telephone: (206) 464-1980 Fax: (206) 340-1617
www.cphotelseattle.com

This hotel is owned by Today's Hotel Seattle Corporation and managed by Aimbridge Hospitality



OCTOBER 25, 2024 AT 8:35 PM

Thanks for riding with Temesgen!

100% of tips go to drivers. [Add a tip](#)

Lyft fare (15.05mi, 40m 3s)	\$63.82
Wait time fee - 3 min 14 sec	\$3.07

 Visa *7684

\$66.89

- Pickup 8:35 PM

701 Pike St, Seattle, WA
- Drop-off 9:15 PM

22 Air Cargo Rd, Seatac, WA



OCTOBER 23, 2024 AT 3:59 PM

Thanks for riding with Ahmed!

100% of tips go to drivers. [Add a tip](#)

Standard fare (14.72mi, 25m 18s)	\$60.97
Tip	\$9.15

 Visa *7684

\$70.12

- 
- Pickup 3:59 PM

17801 Air Cargo Rd, Seattle, WA
 - Drop-off 4:25 PM

522 Seneca St, Seattle, WA

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Personnel Actions for Board Approval.

REASON FOR CONSIDERATION

Board Action is required to ratify and approve personnel actions.

BACKGROUND INFORMATION

1. Ratification of Administrator Appointments
2. Ratification of Faculty Appointments.
3. Ratification of Administrator Transfers/Promotions
4. Ratification of Faculty Retirement

RECOMMENDATION

That the Board of Trustees ratifies the Administrator and Faculty appointments, Administrator Transfer/Promotions, and Faculty retirements.

STAFF CONTACT

Bill Dial,

Vice President of Human Resources

[Personnel Approval Items 2.pdf](#)

[Buckler Contract FY25.pdf](#)

[Birkland Contract FY25.pdf](#)

[Carnalla Backup.pdf](#)

[Sikora Backup.pdf](#)

APPOINTMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>ADMINISTRATOR</u>					
Andrew Buckler	Associate Dean, Arts, Communication, and Hospitality	Arts, Communication, and Hospitality	01/06/2025	New Hire Full Time	\$120,000
<u>FACULTY</u>					
Jana Carnalla	Assistant Professor	Respiratory Care	01/22/2025	New Hire Full Time	\$39,420*
Christopher Sikora	Assistant Professor,	Manufacturing Technology	01/22/2025	New Hire Full Time	\$44,325*
Daria Wrobel	Assistant Professor, Nursing	Nursing and Health Sciences	01/22/2025	New Hire Full Time	\$42,340**

*One Semester prorated salary

**Temporary One Semester prorated salary

TRANSFERS/PROMOTIONS

Dawn Birkland	Associate Dean, Business & Applied Technology	Business & Applied Technology	01/02/2025	Promotion Full Time	\$119,000
---------------	---	-------------------------------	------------	---------------------	-----------

RETIIREMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>FACULTY</u>					
Mark Sutherland	Professor	Earth Science	05/31/2025	COD	34 Yrs. 8 Mos.
<u>CLASSIFIED</u>					
Clarise Kavooras	Coordinator of Radio Programming Operations	WDCB Radio	02/28/2025	COD	32 Yrs. 11 Mos.

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Andrew Buckler ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Associate Dean, Arts, Communication, and Hospitality of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Dean, Arts, Communication, and Hospitality from January 6, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Dean, Arts, Communication, and Hospitality (the "Position") for the College for the period of January 6, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$120,000.00 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Dawn Birkland ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Associate Dean, Business & Applied Technology of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Dean, Business & Applied Technology from January 2, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Dean, Business & Applied Technology (the "Position") for the College for the period of January 2, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$119,000.00 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

COLLEGE of DUPAGE

PERSONNEL DATA FOR RECOMMENDATION TO BOARD OF TRUSTEES

CANDIDATE: Jana Carnalla

POSITION: Assistant Professor, Respiratory Therapy

PREPARATION: Bachelor of Science, Healthcare Leadership
University of St. Francis
Associate of Applied Science, Respiratory Therapy
College of DuPage
Registered Respiratory Therapist
Neonatal Pediatric Specialist Certification

MAJOR AREAS: Healthcare Leadership and Respiratory Therapy

EXPERIENCE: Adjunct Faculty, Respiratory Therapy
College of DuPage, 2022 - Present
Respiratory Therapist
Duly Health and Care, 2024 - Present
Advocate Christ Children's Hospital, 2015 - 2023

RECOMMENDED BY: Anna Campbell
(Search Committee Chair) 11/26/24
T. N.
(Vice President of Human Resources)
Madie 12/04/2024
(Provost)
Christine M. Hammond
(President)

RANK AND SALARY: Range B, Step 6: \$78,841 (Prorated \$39,420.50)

DATE OF HIRE: 01/22/2025

COLLEGE of DUPAGE
POSITION STATISTICS FOR RECOMMENDED CANDIDATE

POSITION: Respiratory Therapy, Tenure Track

DEPARTMENT: Respiratory Therapy

CANDIDATE: Jana Carnella

SEARCH COMMITTEE: Christa Brenna, Tom Oldham, Lori Drummer, Gloriana Cruz Rivera,
Anna Campbell

ADVERTISEMENTS:

SOURCE	DATE
Internal Career Site Job Announcement	10/07/2024

DIVERSITY RECRUITMENT:

CANDIDATE POOL	STATS
Number of qualified candidates	1
Number of candidates who did not meet minimum requirements	0
Self-identified diverse candidates	0
Number of candidates interviewed	1
Number of diverse candidates interviewed	0

COLLEGE of DUPAGE

PERSONNEL DATA FOR RECOMMENDATION TO BOARD OF TRUSTEES

CANDIDATE: Christopher Sikora

POSITION: Assistant Professor, Manufacturing

PREPARATION: Master of Industrial Technology and Operations,
Bachelor of Industrial Technology and Management,
Illinois Institute of Technology
DAVEA Vocational Center (TCD), Certificate

MAJOR AREAS: Industrial Technology and Management

EXPERIENCE: Assistant Professor, Manufacturing Technology
Elgin Community College, 2009 - Present
Adjunct Faculty, Manufacturing Technology
College of DuPage, 2002 – 2009, 2019 - Present
Oakton Community College, 2002 - 2005
Mechanical Designer,
Dimonte Group, 2001 - 2003

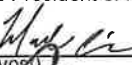
RECOMMENDED BY:



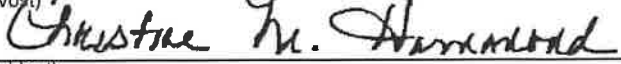
(Search Committee Chair) 11/27/24



(Vice President of Human Resources)



(Provost) 12/04/2024



(President)

RANK AND SALARY: Range C, Step 7: \$88,650 (prorated \$44,325)

DATE OF HIRE: 01/22/2025

COLLEGE of DUPAGE
POSITION STATISTICS FOR RECOMMENDED CANDIDATE

POSITION: Manufacturing, Tenure Track

DEPARTMENT: Manufacturing

CANDIDATE: Christopher Sikora

SEARCH COMMITTEE: Jim Tumavich, Joe Aranki, Felix Davis, Dave Ellis, Tom Lanagan, Janice Kaushal

ADVERTISEMENTS:

SOURCE	DATE
HigherEdJobs	10/04/2024
AcademicCareers.com	10/08/2024
Indeed.com	10/04/2024
Diversity Trio (Higher Ed.com)	10/04/2024
Diversityjobs.com	10/04/2024
InsideHigherEd.com	10/08/2024

DIVERSITY RECRUITMENT:

CANDIDATE POOL	STATS
Number of qualified candidates	4
Number of candidates who did not meet minimum requirements	3
Self-identified diverse candidates	2
Number of candidates interviewed	4
Number of diverse candidates interviewed	1

COLLEGE of DUPAGE

PERSONNEL DATA FOR RECOMMENDATION TO BOARD OF TRUSTEES

CANDIDATE: Daria Wrobel

POSITION: Assistant Professor, Nursing*
*Temporary One-Semester (Spring 2025)

PREPARATION: Doctor of Nursing
Bachelor of Science, Nursing
Chamberlain University
Licensed Registered Professional Nurse
Basic Life Support Certification
Advanced Cardiovascular Life Support Certification
National Institutes of Health Stroke Scale Certification

MAJOR AREAS: Nursing

EXPERIENCE: Adjunct Faculty, Nursing
College of DuPage, 2024
Rasmussen College, 2021 - 2023
Assistant Professor, Nursing
North Central College, 2023 - Present
Teaching Assistant, Nursing
Chamberlain University, 2019
Registered Nurse, Cardiovascular
Elmhurst Memorial Hospital, 2017 – 2023
Mercy Hospital, Arkansas, 2016 - 2017

RECOMMENDED BY: Anna Campbell
(Search Committee Chair) 11/26/24
[Signature]
(Vice President of Human Resources)
[Signature] 12/04/2024
(Provost)
Christine M. Hammond
(President)

RANK AND SALARY: Range C, Step 6: \$84,681 (Prorated \$42,340.50)

DATE OF HIRE: 01/22/2025

COLLEGE of DUPAGE
POSITION STATISTICS FOR RECOMMENDED CANDIDATE

POSITION: Nursing, One-Semester Temporary

DEPARTMENT: Nursing

CANDIDATE: Daria Wrobel

SEARCH COMMITTEE: Nancy Petges, Sarah Born, Ann Kopal, Nora Silvia, Anna Campbell

ADVERTISEMENTS:

SOURCE	DATE
Internal Career Site Job Announcement	10/07/2024

DIVERSITY RECRUITMENT:

CANDIDATE POOL	STATS
Number of qualified candidates	1
Number of candidates who did not meet minimum requirements	0
Self-identified diverse candidates	0
Number of candidates interviewed	1
Number of diverse candidates interviewed	0

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Personnel Actions.

REASON FOR CONSIDERATION

That the Board of Trustees ratifies the Administrator appointments and adjustments resulting from recommendations made in the Classification/Compensation study.

BACKGROUND INFORMATION

In January 2024, the Board approved a contract to complete a comprehensive Classification/Compensation study, the first to be completed at the College in some 30 years. Through a thorough data analysis, recommendations for adjustments to the classification architecture and compensation pay ranges were made by CBIZ.

As part of the recommendations of the Classification/Compensation study conducted by CBIZ, the included managerial positions were recommended to be re-classified to Administrator level positions. The included list of administrators will receive compensation adjustments based on the analysis conducted by CBIZ.

College of DuPage Board policy 4.25 requires the Board of Trustees to approve all appointment salaries and any subsequent changes in salary for college administrators.

RECOMMENDATION

That the Board of Trustees ratifies the Administrator appointments and adjustments.

STAFF CONTACT

Bill Dial, PhD, SHRM-CP, PHR

Vice President of Human Resources

[APPROVAL Transfers v4.pdf](#)
[Bankston Contract FY25.pdf](#)
[Duda Contract FY25.pdf](#)
[Olson Contract FY25.pdf](#)
[Pierson Contract FY25.pdf](#)
[Rezania Contract FY25.pdf](#)
[Salvato Contract FY25.pdf](#)
[Schubert Contract FY25.pdf](#)
[Steele Contract FY25.pdf](#)
[Shaabneh 2 Cabinet FY25.pdf](#)

**APPOINTMENTS
TRANSFERS/PROMOTIONS**

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>ADMINISTRATOR</u>					
Gwen Bankston	Director, Total Rewards	Human Resources	02/03/2025	Transfer Full Time	\$140,263
Jen Duda	Director, News Bureau & Community Engagement	Marketing & Communications	02/03/2025	Transfer Full Time	\$125,000
Michelle Olson Rzeminski	Director, HR Operations & Talent Acquisition	Human Resources	02/03/2025	Transfer Full Time	\$144,500
Jill Pierson	Registrar	Records	02/03/2025	Transfer Full Time	\$109,700
Eiraj Rezanian	Director, Information Security	Security Office	02/03/2025	Transfer Full Time	\$160,633
Samantha Salvato	Director, Access & Accommodations	Access & Accommodations	02/03/2025	Transfer Full Time	\$100,200
Nevien Shaabneh	Vice President, Organizational Development	Office of the President	02/03/2025	Promotion Full Time	\$193,339
Jane Schubert	Director, Learning Support Services	Learning Support Services	02/03/2025	Transfer Full Time	\$102,854
Chuck Steele	Director, Student Life	Student Services	02/03/2025	Transfer Full Time	\$122,690

TRANSFERS/PROMOTIONS (continued)

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>ADMINISTRATOR</u>					
Scott Brady	Chief Financial Officer & Treasurer	Financial Affairs	02/03/2025	Compensation Adjustment	\$202,895
Joe Brenner	Director, Customer Experience & Support	Information Technology	02/03/2025	Compensation Adjustment	\$146,700
Joe Cassidy	Assistant Provost, Continuing Education & Economic Development	Continuing Education & Economic Development	02/03/2025	Compensation Adjustment	\$202,071
Steven Gustis	Executive Director, Advising & Career Services	Counseling, Advising & Transfer Services	02/03/2025	Compensation Adjustment	\$127,617
James Kostecki	Associate Vice President, Planning, Performance & Analytics	Planning, Performance & Analytics	02/03/2025	Compensation Adjustment	\$183,098
Kiantra Loza	Executive Director, Admissions, Outreach & Enrollment	Admissions, Outreach & Enrollment	02/03/2025	Compensation Adjustment	\$120,360
Nathania Montes	Associate Vice President, Dean of Students	Student Services	02/03/2025	Compensation Adjustment	\$184,629
Wendy Parks	Vice President, Public, Relations Communications & Marketing	Public Relations & Communications	02/03/2025	Compensation Adjustment	\$208,479
Marjorie Swanson	Assistant General Counsel, Labor Relations & Employment	General Counsel Office	02/03/2025	Compensation Adjustment	\$169,079

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Gwen Bankston ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Total Rewards of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Total Rewards from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Total Rewards (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$140,263.33 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
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4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jen Duda ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, News Bureau & Community Engagement of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, News Bureau & Community Engagement from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, News Bureau & Community Engagement (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$125,000 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Michelle Olson Rzeminski ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, HR Operations & Talent Acquisition of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, HR Operations & Talent Acquisition from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, HR Operations & Talent Acquisition (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$144,500.00 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jill Pierson ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Registrar of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Registrar from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Registrar (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$109,700.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Eiraj Rezania ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Information Security of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Information Security from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Information Security (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$160,633.33 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Samantha Salvato ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Access & Accommodations of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Access & Accommodations from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Access & Accommodations (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$100,200.00 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jane Schubert ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Learning Support Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Learning Support Services from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Learning Support Services (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$102,854.80 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December, 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Chuck Steele ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Student Life of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Student Life from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Student Life (the "Position") for the College for the period of February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$122,690.00 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 19th day of December 2024, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Nevien Shaabneh ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Vice President, Organizational Development of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Vice President, Organizational Development from February 3, 2025 to June 30, 2025;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Vice President, Organizational Development (the "Position") for the College for the period February 3, 2025 to June 30, 2025 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the Board and/or the President. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the term, the College shall pay Administrator an annual salary of \$193,339, in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .85% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
 - i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2024 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on December 19, 2024.

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of an expenditure for the State of Illinois Capital Development Board Road and Concrete Repair Project #810-028-027 in the total amount of \$165,340.00

REASON FOR CONSIDERATION

Procedure 2.23(2)(C) requires that contracts for building repair, maintenance, remodeling, renovation or construction with an expenditure of \$50,000.00 and over are subject to formal bid procedures. Procedure 2.20(3)(D) provides that expenditures exceeding the bid threshold must be approved by the Board of Trustees prior to purchase.

BACKGROUND INFORMATION

The College of DuPage was notified in the fall of 2018 that the State of Illinois Capital Development Board (CDB) would be appropriating funds for distribution to multiple capital improvement or maintenance projects previously identified by the College. One such project encompasses parking areas, roadways and sidewalks that require maintenance to extend useful life or the removal and replacement of locations deemed deteriorating or could become unsafe if unattended. This project primarily involves roadway repair work on Tallgrass Road, Prairie Drive and College Road. The CDB agreement requires the College to provide 25% matching funds to their 75% of the total project cost. The total roads and concrete improvement project under that agreement is to be awarded at \$661,360.00, with the State of Illinois providing \$496,020.00 and the College providing \$165,340.00.

On November 22nd, 2024 the State of Illinois Capital Development Board notified the College that they received Notice of Intent to award the Road and Concrete Repair Project #810-028-027. The CDB contracts department is currently working with the low-bid contractor, Plote Construction, to finalize the contract documents in order to receive Approval to Proceed (ATP) and move forward with the work. A trust agreement between the College and State of Illinois Capital Development Board was originally created in March of 2019 for \$125,945.00. This trust agreement was amended in September of 2019 to increase the College's contribution total to \$150,785.00. In November of 2024, the project's lowest bid that was received came in slightly over the total budgeted cost at \$661,360.00. The CDB is asking the College to amend our trust agreement to increase the amount by \$14,555.00 and confirm our new total funding

commitment at \$165,340.00. Upon CDB's final award, the project is tentatively expected to begin in the spring of 2025.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

CDB34027 - CDB#27 - Repair Roads and Concrete

Primary Strategic Long Range Plan Goal: Economic Development. To accomplish this, we will: Cultivate equity and inclusion principles and practices into economic development activities. Provide training and education consistent with regional workforce needs. Support regional business through incubator, accelerator, and consultation programs. Collaborate with community and business partners to advance regional economic impact and workforce development.

RECOMMENDATION

That the Board of Trustees approves an expenditure for the State of Illinois Capital Development Board Road and Concrete Repair Project #810-028-027 in the total amount of \$165,340.00

STAFF CONTACT

Ellen Roberts - Vice President of Administrative Affairs

Chris Wosachlo - Sr. Project Manager, Facilities

DECEMBER 19, 2024

COLLEGE OF DuPAGE
REGULAR BOARD MEETING
BOARD APPROVAL

SUBJECT

Approval of the Dissolution of the Decennial Committee

REASON FOR CONSIDERATION

In accordance with College Policy, Committees established by the Board of Trustees will be dissolved by a vote of the Board of Trustees.

BACKGROUND INFORMATION

On June 10, 2022, the Decennial Committees on Local Government Efficiency Act (the “Act”) was signed into law by Illinois Governor J.B. Pritzker (P.A. 102-1088). The Act requires all units of local government that may levy a tax, except municipalities and counties, to convene a committee to “study local efficiencies and report recommendations regarding efficiencies and increased accountability.” The College of DuPage created the Decennial Committee in 2023 with the first meeting occurring on June 8, 2023 and with three additional meetings on December 21, 2023, June 20, 2024 and November 21, 2024 culminating in a final report which is attached to this item for information. The report summarizes the project undertaken and the results. On November 21, 2024 the Decennial Committee met and voted to accept the final report and agreed that the charge of the Committee has been met.

RECOMMENDATION

Dissolution of the Decennial Committee

STAFF CONTACT

Wendy McCambridge, Director of Legislative Affairs/Special Assistant to the President
[2024 Decennial Efficiency Report final.pdf](#)



2024 Decennial Efficiency Report



Introduction

On June 10, 2022, Governor Pritzker signed the Decennial Committee on Local Government Efficiency Act into law. This law requires all Illinois local governments that impose a tax to convene a committee to study and report on local government efficiency.

Under this law, impacted local governments must:

- Form a committee to study local efficiencies and meet for the first time no later than June 10, 2023
- Have the Committee meet at least three times
- Prepare a written report with recommendations (if any) on efficiencies
- File the report with the County no later than 18 months after the first Committee meeting.

The Committee's membership must include the elected or appointed members of the governing body. It must include the chief executive officer and another officer of the local government. The Committee must also include at least two residents within the district served by the local government who are appointed by the Committee Chair. Committee members are not compensated but can be reimbursed for any Committee-related expenses.

Information about College of DuPage

College of DuPage's origins can be traced to two signature events. First was the Illinois General Assembly adoption of the Public Community College Act of 1965. Second was the approval by DuPage County voters of a 1965 referendum. Their foresight created a new community college to serve the dynamically growing and prospering DuPage area. On September 26, 1967, College of DuPage opened under the leadership of President Rodney Berg and Board of Trustees Chairman George Seaton. Classes were held in office trailers and at leased suburban sites throughout the newly formed Community College District 502. Driving from class to class, the students, faculty, and staff of this "campus-less" community college became affectionately known as roadrunners, hence the school's nickname, "Chaparrals". In 1968, a 273-acre Glen Ellyn campus site was acquired, and a year later, three interim buildings were constructed. The first permanent building, today's Rodney K. Berg Instructional Center, opened in 1973. Four years later, the top floor of the Rodney K. Berg Instructional Center was completed, and in 1983, the Student Resource Center and Physical Education and Community Recreation Center opened. The population of the district served by College of DuPage has grown significantly over the years. Originally formed from 10 high school districts, District 502 has become the most populous in Illinois, outside of Chicago. More than one million residents from all or part of 51

communities comprise today's District 502, with boundaries encompassing the majority of DuPage County and parts of Cook and Will counties.

In order to create a greater presence in the community, making programs and services more accessible to District 502 residents, College of DuPage operates four strategically placed sites in Addison, Carol Stream, Naperville and Westmont.

EDUCATIONAL PROGRAMS As a comprehensive community college, College of DuPage meets five key community educational needs through a wide range of programs, degrees, certificates and services:

1. Transfer Education that prepares students for transfer to a four-year institution to pursue a bachelor's degree.
2. Careers and Technical Education that prepares students who will graduate with an Associate in Applied Sciences degree or certificate to directly enter the workforce.
3. Developmental Education that provides remedial education for students who are not academically ready to enroll in college-level courses.
4. Continuing Education that provides non-credit courses to the community for personal development and enrichment.
5. Business Training that provides specialized or customized training and education to local companies for their employees.

In response to different learning styles and student needs, College of DuPage delivers its programs and services in several different formats:

- Traditional—face-to-face/in-person instruction
- Online/Distance—asynchronous, internet-based courses
- Hybrid—traditional combined with online/distance or VCM
- Virtual Class Meetings (VCM)—synchronous, internet based courses
- Independent Learning—self-directed courses

College of DuPage grants the following seven degrees:

1. The Associate in Arts degree (A.A.) represents the first two years of study for students who plan to pursue a Bachelor of Arts degree.
2. The Associate in Science degree (A.S.) represents the first two years of study for students who plan to pursue a Bachelor of Science degree.
3. The Associate in Engineering Science degree (A.E.S.) is intended for students who wish to prepare for transfer to a baccalaureate-granting school in the field of engineering.
4. The Associate in Applied Science degree (A.A.S.) represents the completion of study in a career and technical education program. Students earning this degree may seek employment following graduation or transfer to a baccalaureate-granting college or university that has articulation agreements with College of DuPage for these programs of study.

5. The Associate in General Studies degree (A.G.S.) is designed for students who desire to arrange a program of courses to meet their personal interests.

6. The Associate in Fine Arts degree in Art (A.F.A.) is intended for students who wish to prepare for transfer to a baccalaureate-granting school with a Bachelor in Fine Arts program.

7. The Associate in Fine Arts degree in Music (A.F.A.) is intended for students who wish to prepare for transfer to a baccalaureate-granting school with a Bachelor in Music program.

In addition to associate degrees, College of DuPage offers over 180 certificates in over 50 areas of study.

Information about College of DuPage Decennial Committee

Membership:

- Christine Fenne
- Florence Appel
- Andrew Manno
- Annette K. Corrigan
- Maureen Dunne
- Nick Howard
- Marty Keller
- Dan Markwell
- Dr. Brian Caputo
- Dr. Christine Hammond

Meeting Dates:

First Meeting: June 8, 2023

Second Meeting: December 21, 2023

Third Meeting: June 20, 2024

Fourth Meeting: November 21, 2024

All meeting agendas are attached at the end of this document.

Efficiency Project

This report provides an update on the Decennial Project as of June 2024. The project aims to enhance the efficiency of the certificate/degree awarding process at the College of

DuPage, in compliance with the Decennial Committees on Local Government Efficiency Act signed into law by Illinois Governor J.B. Pritzker on June 10, 2022 (P.A. 102-1088). The Act mandates that all units of local government that may levy a tax, except municipalities and counties, convene a committee to study local efficiencies and report recommendations regarding efficiencies and increased accountability.

Primary Goal

The primary goal of the Decennial project is to collaborate with the Office of Student Records to examine and improve the certificate/degree awarding process. The project aims to automate the process as much as possible and establish performance metrics to measure the effectiveness of the enhancements.

Proposed Short Term Actions

- **Student Process Improvement:** Enhance the student process to request graduation using technology workflow tools.
- **Internal Process Updates:** Update internal processes with Advisors.
- **"One Student, One Major" Initiative:** Focus students on one major to streamline their academic plans.
- **Communication Plans:** Develop updated communication plans in coordination with Marketing/Communications.
- **System Options Exploration:** Explore system options to increase auto-graduation results.
- **Resource Utilization:** Use internal and third-party resources as applicable.
- **Reference Partner Schools:** Investigate solution options from partner schools.

Action Updates

Fast Path Analysis Tool (FPAT)

Records partnered with IT to test the FPAT process in the college's data system, aiming to identify additional completions. The results showed:

- **Fall 2023:** 273 certificates awarded.
- **Fall 2022:** 230 certificates awarded (an 18% increase).

However, this process faced several challenges, including process limitations and significant employee time investment.

New Process Implementation

Based on what was learned a new process was implemented in July 2024 for Spring 2024 graduates:

- **Phase 1:** The current process for 152 certificate programs that can be run through this cycle.
- **Phase 2:** Use the FPAT process for the remaining 28 certificate programs, running only against students within the credit limits. In Spring 2024, 30 additional certificate completers were identified in Phase 2 (out of 310 possible results in FPAT).
- **Phase 3:** Run students with 64+ credits with an active degree program through the process and extract those with a "Complete" status to award degrees. 21 degrees were awarded in Phase 3.

Records partnered with IT to update an existing report to reduce the manual entry required to identify completers. Testing shows increased efficiency with estimated time savings of 3-5 minutes per certificate program, totaling approximately 10 hours per semester. Time savings will be used from the certificate process to refine the degree-seeking process. The report was finalized in October 2024 and will be implemented for Fall 2024 graduates (February 2025 processing).

Additional Updates

Beyond the data analysis portion, a major initiative was implemented in July 1, 2024 titled "One Student, One Major". The goal of this initiative is to Improve data regarding student plans by identifying a single degree major.

Communication

A detailed communication plan was developed for Spring 2024 (Commencement) to promote deadlines and processes.

Conclusion

Going forward, in partnership with the records office and IT, the plan will continue to be refined, and improvements made on a need-dependent basis.



College of DuPage
Board of Trustees

NOTICE AND AGENDA

THE AUDIO WILL BE AVAILABLE ONLINE AT https://www.cod.edu/about/administration/multimedia_services/live-streaming/botmedia.aspx

DECENNIAL MEETING

OF THE
COLLEGE OF DUPAGE BOARD OF TRUSTEES
THURSDAY, JUNE 8, 2023 - 6:00 P.M.
425 FAWELL BLVD., GLEN ELLYN, IL 60137
SSC 2200

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **PUBLIC COMMENT**
 - a. General Public
 - b. College of DuPage Employees
4. **CHAIR'S INTRODUCTION & WELCOME**
5. **PRESENTATION**
 - a. **Review of Applicable Law**
 - Lilianna Kalin, General Counsel
 - b. **Potential Projects**
 - Jim Kostecki, Director of Research & Analytics
6. **DISCUSSION**
 - a. **Potential Projects**
7. **ADJOURN**

Attachment #1



**College of DuPage
Board of Trustees**

NOTICE AND AGENDA

THE AUDIO WILL BE AVAILABLE ONLINE AT https://www.cod.edu/about/administration/multimedia_services/live-streaming/botmedia.aspx

DECENNIAL COMMITTEE MEETING
THURSDAY, DECEMBER 21, 2023 – 5:00 PM
425 FAWELL BLVD.
SRC 2000
GLEN ELLYN, 60137

AGENDA

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **PUBLIC COMMENT**
 - A. General Public**
 - B. College of DuPage Employees**
4. **PRESENTATION**
 - 4.A Project Approach
 - Keith Tyrka, Vice President, Planning, Performance and Technology
 - Mark Curtis-Chávez, Provost
 - Jill Pierson, Registrar
5. **APPROVAL**
 - 5.A Approval of Minutes from the Decennial Committee Meeting on June 8, 2023.
6. **COMMITTEE DISCUSSION**
7. **ADJOURN**

Attachment #2



College of DuPage
Board of Trustees

NOTICE AND AGENDA

DECENNIAL COMMITTEE MEETING
THURSDAY, JUNE 20, 2024 – 5:00 PM
525 FAWELL BLEVD.
GLEN ELLYN, IL 60137
SSC2200

AGENDA

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **PUBLIC COMMENT**
 - A. General Public
 - B. College of DuPage Employees
4. **CHAIR'S COMMENTS**
5. **PRESENTATION**
 - 5.A Project Approach
 - Keith Tyrka, Vice President, Planning, Performance and Technology
 - Mark Curtis-Chávez, Provost
 - Jill Pierson, Registrar
6. **APPROVAL**
 - 6.A Approval of Minutes from the Decennial Committee Meeting on December 21, 2023.
7. **DISCUSSION**
8. **ADJOURN**

Attachment #3

College of DuPage
425 Fawell Blvd.
Glen Ellyn, IL 60137
cod.edu
(630) 942-2800