SUPERCOMMITTEE

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BOROUGH MANAGER
JOHN P. STINNER

MAYOR
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MEMBERS OF COUNCIL
COUNCIL PRESIDENT AMIE M. DOWNS
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Supercommittee/Agenda
October 26, 2026
6:00 PM

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Registered Comments**
5. **Executive Committee**
    1. Motion to Hire _____ as Borough of Dormont Community and Recreation Manager
    2. Motion to Hire Christian Schulz as Borough of Dormont Parking Enforcement Officer, Start Date October 13th, 2026.
    3. Motion to Hire Steven Christy as a Borough of Dormont Crossing Guard, Start Date October 19, 2026
6. **Business District Relations & Development Committee**
    1. Motion to Approve Resolution 19, 2026, A Proclamation of the Borough of Dormont, Allegheny County, Pennsylvania, Designating Saturday, November 28, 2026, as "Small Business Saturday" And Encouraging Residents to Support Local Businesses on That Day and Throughout The Holiday Season and Year.
7. **Recreation and Community Affairs Committee**
    1. Discussion of Next Generation Playground Bids
    2. Motion to Award Next Generation Bid to _____
8. **Finance & Legal Committee**
    1. Motion to Approve Memorandum of Understanding with IAFF Local #3584 Adjusting Working Schedules of Career Firefighters

2. Motion to Authorize the Advertisement and Display 2027 Borough of Dormont Budget

9. Planning, Sustainability, and Inclusion Committee

10. Property, Supplies & Public Works Committee

11. Public Safety and Building & Code Enforcement Committee

12. Voting Meeting Agenda

1. November 2, 2026 Voting Meeting Agenda

13. Discussion Items

14. Public Comment

15. Adjournment

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date:	**October 26, 2026**
To:	**Supercommittee**
From:	**Kat Weiss**
Subject:	**Motion to Hire _____ as Borough of Dormont Community and Recreation Manager**

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date:	**October 26, 2026**
To:	**Supercommittee**
From:	**Kat Weiss**
Subject:	**Motion to Hire Christian Schulz as Borough of Dormont Parking Enforcement Officer, Start Date October 13th, 2026.**

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date:	**October 26, 2026**
To:	**Supercommittee**
From:	**Kat Weiss**
Subject:	**Motion to Hire Steven Christy as a Borough of Dormont Crossing Guard, Start Date October 19, 2026**

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date: October 26, 2026

To: Supercommittee

From: Kat Weiss

Subject: Motion to Approve Resolution 19, 2026, A Proclamation of the Borough of Dormont, Allegheny County, Pennsylvania, Designating Saturday, November 28, 2026, as "Small Business Saturday" And Encouraging Residents to Support Local Businesses on That Day and Throughout The Holiday Season and Year.

ATTACHMENTS:
2026 Small Business Saturday Resolution.docx

RESOLUTION NO. 2026-19-2026

A RESOLUTION OF THE BOROUGH OF DORMONT, ALLEGHENY COUNTY, PENNSYLVANIA, DESIGNATING SATURDAY, NOVEMBER 28, 2026, AS "SMALL BUSINESS SATURDAY" AND ENCOURAGING RESIDENTS TO SUPPORT LOCAL BUSINESSES ON THAT DAY AND THROUGHOUT THE HOLIDAY SEASON AND YEAR.

WHEREAS, the Borough of Dormont, Pennsylvania, is known for its vibrant commercial corridors on Potomac Avenue and West Liberty Avenue, which are home to various merchants that contribute significantly to the unique character, quality of life, and economic health of the borough; and

WHEREAS, small businesses form the backbone of the American economy, accounting for approximately 44% of U.S. economic activity and creating over two-thirds of net-new jobs nationwide; and

WHEREAS, the Commonwealth of Pennsylvania is home to over 1.2 million small businesses, representing a remarkable 99.6% of all businesses in the state and employing approximately 2.5 million Pennsylvanians, demonstrating their critical role in state-level employment; and

WHEREAS, local, independently owned businesses recirculate a greater portion of revenue into the local community: a study by the U.S. Small Business Administration shows that for every $100 spent at a locally owned business, approximately $68 of that purchase stays in the local economy, creating a vital multiplier effect; and

WHEREAS, Small Business Saturday, founded in 2010, is celebrated on the Saturday after Thanksgiving to encourage consumers to shop at local merchants during the holiday season; and

WHEREAS, the movement has resulted in substantial economic impact, with total consumer spending on Small Business Saturday nationwide reaching an estimated $220 billion since its inception, with consumers spending roughly $18 billion in 2025; and

WHEREAS, supporting Dormont's small businesses – which are essential local employers and contributors to the tax base – is critical for the ongoing prosperity, diversity, and resilience of the borough's community.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Dormont, County of Allegheny, Pennsylvania, hereby officially designates Saturday, November 28, 2026 as Small Business Saturday in the Borough of Dormont.

BE IT FURTHER RESOLVED that the residents of the Borough of Dormont are strongly urged to support local merchants, restaurants, and service providers by shopping small on November 28, 2026, and throughout the year, to ensure the continued vitality of the local economy.

ENACTED AND RESOLVED this second day of November 2026, by the Council of the Borough of Dormont.

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date: **October 26, 2026**

To: **Supercommittee**

From: **Kat Weiss**

Subject: **Discussion of Next Generation Playground Bids**

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date: **October 26, 2026**

To: **Supercommittee**

From: **Kat Weiss**

Subject: **Motion to Award Next Generation Bid to _____**

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date:	**October 26, 2026**
To:	**Supercommittee**
From:	**Melinda Szabo**
Subject:	**Motion to Approve Memorandum of Understanding with IAFF Local #3584 Adjusting Working Schedules of Career Firefighters**

ATTACHMENTS:
DormontFF-24-72-schedule-MOU-Final Draft.pdf

MEMORANDUM OF UNDERSTANDING
BETWEEN THE BOROUGH OF DORMONT AND
THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL NO. 3584

Whereas, the Borough of Dormont ("the Borough") and the International Association of Fire Fighters, Local 3584 ("Local 3584"), collectively ("the Parties") are currently bound to a collective bargaining agreement that became effective January 1, 2024, and expires on December 31st, 2027 ("CBA");

Whereas, the Parties mutually desire to change the current schedule for Shifts 1-4 to twenty-four (24) hours on and seventy-two (72) hours off;

Whereas, the parties mutually desire to change the schedule for Shift 5 to four (4) ten (10) hour shifts, Monday through Thursday, from 8:00 a.m. to 6:00 p.m.;

Whereas, the parties mutually desire to change the schedule for Shift 6 to four (4) ten (10)- hour shifts, Tuesday through Friday, from 8:00 a.m. to 6:00 p.m.

Whereas, to make the above schedule changes, the CBA must be modified in all the following particulars, and the Parties hereby agree as follows:

1. Article II, Section A will be modified to include two (2) separate columns for 2027; one for Shifts 1-4 and one for Shifts 5-6 as follows:

From January 1, 2027 through December 31, 2027
Shifts 1-4 – 24/72-hour shifts

Step	Percent of Step 5	Annual Salary	Hourly Salary
Step 5	100%	$81,157.44	$37.16
Step 4	90%	$73,032.96	$33.44
Step 3	80%	$64,930.32	$29.73
Step 2	75%	$60,868.08	$27.87
Step 1	70%	$56,805.84	$26.01

From January 1, 2027 through December 31, 2027
Shifts 5-6

Step	Percent of Step 5	Annual Salary	Hourly Salary
Step 5	100%	$81,157.44	$39.02
Step 4	90%	$73,032.96	$35.11
Step 3	80%	$64,930.32	$31.22
Step 2	75%	$60,868.08	$29.26
Step 1	70%	$56,805.84	$27.31

2. Article II, Section C will be modified as follows: The first four (4) sentences shall be removed, and the last two (2) sentences shall remain, providing: “Overtime shall be paid based on the Fair Labor Standards Act exemption for Firefighters (the 7k Schedule) and will be paid for all hours worked over 53 in a 7-day period. For the purposes of overtime, hours worked shall specifically include any vacation or compensatory time utilized but shall not include sick time.”

3. Article II, Section D will be eliminated.

4. Article II, Section E will be modified as follows: Each sentence that provides “eighty (80) hours” will be replaced with “seventy-two (72) hours” and the reference to “forty (40) hours” within the last sentence will be replaced with “forty-eight (48) hours.”

5. Article II, Section F.5.a. will be modified as follows: Replace the second paragraph with the following: “The employer may adjust the firefighter’s scheduled work week so that attendance at the training session falls within his/her normal work week. The employer may substitute a part-time desk officer to work part of the firefighter’s scheduled normal work week so the firefighter can attend the training during a non-scheduled part of the work week.”

6. Article III, Section A, will be replaced with the following:

A. VACATIONS

Full-time Desk Officer/Fire Apparatus Operators shall adhere to the following vacation schedule, based upon years of service (a workday equals 12 hours for Shifts 1-4 and 10 hours for Shifts 5-6):

	Shift 1-4	Shift 5-6
1 through 4 years completed	7 working days	8 working days
5 through 9 years completed	10 working days	12 working days
10 through 19 years completed	14 working days	16 working days
At the beginning of each year of service after 20 years of service completed through 25 years of service completed	1 additional working day up to 25 days	

Procedures for the selection of vacations are set forth in Section IV – Working Conditions. Employees may "sell back" to the Borough at full rate (i.e., current base pay) 4 working days of vacation time each year. Payment is to be received with the first full pay in December. Only 4 working days of vacation may be carried over to future years.

7. Article III, Section B will be modified as follows: At the end of the first sentence, add "to total 88 hours". Article III, Section C.1. will be modified as follows: Add a sentence at the top of the first paragraph providing: "A "sick day" will equal 12 hours for Shifts 1-4 and 10 hours for Shifts 5-6," replace the second half of the second

sentence to say “, Shift 1-4 shall receive seven (7) sick days and Shifts 5-6 shall receive eight (8) sick days. Amend the fourth sentence to read “Firefighters may “sell back” to the Borough up to four (4) days of sick leave, with the rest of the sentence remaining the same. Article III, Section D will be modified to align with the Borough’s employee handbook and add grandparents to the list for four (4) days. Also, add the following sentence: “A bereavement day will equal 12 hours for Shifts 1-4 and 10 hours for Shifts 5-6.”

8. Article III, Section G will be modified as follows: A sentence will be added at the top of the paragraph providing: “A personal day will equal 12 hours for Shifts 1-4 and 10 hours for Shifts 5-6.”

9. Article IV, Sections B, C, D, E, F, and G will be combined as new Sections B and C, providing (there will be no Sections D, E, F, and G):

C. SCHEDULING

Scheduling shall be on an annual basis. Firefighters shall be scheduled twenty-four (24) hours on and seventy-two (72) hours off starting at 8:00 a.m. and ending the following day at 8:00 a.m. There shall be four (4) shifts (Shift 1, Shift 2, Shift 3, and Shift 4) scheduled consecutively, one day after the other. For example, if Shift 1 starts on Monday, their schedule will be Monday-Friday-Tuesday-Saturday-Wednesday-Sunday-Thursday-repeat, and Shift 2's schedule will be Tuesday-Saturday-Wednesday-Sunday-Thursday-Monday-Friday-repeat, etc. Shift 5 shall be scheduled for four (4) ten (10) hour shifts Monday through Thursday from 8:00 a.m. until 6:00 p.m. Shift 6 shall be scheduled for four (4) ten (10) hour shifts Tuesday through Friday from 8:00 a.m. until 6:00 p.m. The Borough shall provide adequate bunking quarters for the firefighters.

All firefighters who are working a full 24-hour shift shall be afforded the opportunity of eight (8) hours of sleep during typical overnight hours. If sleep is interrupted by dispatched incidents, emergency situations such as severe weather, or ancillary work resulting from any of these situations, total sleep hours may be reduced and will not be made up in any other form.

The Fire Chief shall post the shift picks one (1) month before the end of each year. All picks will be done by seniority within classification. If the shift is not picked within three (3) days of presentation, the pick is waived for the shift selection for that scheduling period. Switching shifts will be permitted between employees within the job classification so long as such requests are presented in writing to the Fire Chief within seventy-two (72) hours in advance of the shift. The Fire Chief may permit less notice at the Fire Chief's discretion. The employee who is originally scheduled to work the shift is responsible for ensuring that the shift is staffed. Switching entire rotations is prohibited unless permitted at the discretion of the Fire Chief.

D. ASSIGNMENT OF OVERTIME

If a vacancy occurs in a firefighter's shift through vacation, sick days, injuries, illnesses, attrition, or any other reason, the shift will be filled first by seniority on a voluntary basis; however, if the vacancy is created Tuesday through Thursday and both Shifts 5 and 6 are working, the vacant shift shall be worked from 8:00 a.m. to 8:00 p.m. on an alternating basis by Shifts 5 or 6. The Borough shall contact the firefighters by phone call and voicemail to the number provided by the firefighter or by text if the voicemail is full. Firefighters shall be given fifteen (15)

minutes to respond in kind to a request to fill a vacancy before their respective turn is waived. If all firefighters refuse to fill the shift, it shall be filled by force out to the least senior firefighter. Firefighters shall not work more than 48 consecutive hours, unless it is at the discretion of the Fire Chief. Firefighters may be held over for their shift in the event of an emergency where the Borough cannot adequately replace the firefighter.

If there is a vacancy in either, but not both, Shift 5 or 6, the Borough will not be required to fill the vacancy. If there is a vacancy for both Shift 5 and Shift 6, the Borough will fill one (1) of the positions with a firefighter subject to the terms within the above paragraph.

If an emergency situation occurs, such as fire, bad accident, or other such occurrence that poses a threat to the public safety, health, or welfare, it is agreed that any employee may be assigned to abate the situation regardless of whether the work is overtime or not, irrespective of seniority. Any employee who is also a member of another fire department, where both their volunteer department and the Dormont Fire Department are on the same automatic dispatched First Alarm assignment, shall respond to any alarms in which both departments are simultaneously dispatched to the same alarm, as a member of the Dormont Fire Department.

10. All other terms and conditions of the CBA and any other applicable agreements or binding past practices that do not conflict with this Agreement shall remain unchanged.

11. The Borough and Local 3584 agree to meet on a routine basis, at the request of either party, to discuss any issues that arise from the implementation of the new schedule and any of the contractual changes set forth above.

For Local 3584:

_____ _____
President, Local 3584 Dated

For the Borough:

_____ _____
Borough of Dormont Dated

THE BOROUGH OF DORMONT
INCORPORATED 1909

MEMORANDUM

Date:	**October 26, 2026**
To:	**Supercommittee**
From:	**Kat Weiss**
Subject:	**Motion to Authorize the Advertisement and Display 2027 Borough of Dormont Budget**

MEMORANDUM

Date: October 26, 2026

To: Supercommittee

From: Kat Weiss

Subject: November 2, 2026 Voting Meeting Agenda

ATTACHMENTS:
Borough of Dormont.pdf

BOROUGH OF DORMONT

Council Chambers
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Voting Session
November 2, 2026
7:00 PM

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Registered Comments from the Public**
5. **Committee Reports**
6. **Comments from the Mayor**
7. **Council President's Report**
8. **Borough Manager's Report**
9. **Consent Agenda**
    a. Motion to Approve October 5, 2026 Minutes
    b. Motion to Approve October 19, 2026 Minutes
    c. Motion to Approve October 26, 2026 Minutes
    d. Motion to Approve September 2026 Fire Department Report
    e. Motion to Approve September 2026 Building and Code Enforcement Report
    f. Motion to Approve September 2026 Animal Control Report
10. **Action Items**
    a. Motion to Award Borough of Dormont Recreation Plan to Pashek MTR Pursuant to DCNR Waiver

b. Motion to Approve the Use of Public Goods Funds of $2,700 for the Arrangement of Christmas Lights in Hillsdale Park for Home for the Holidays per Council President Amie Downs

c. Motion to Authorize the Advertisement and Display 2027 Borough of Dormont Budget

d. Motion to Approve Sale of 2008 Sutphen Shield Pumper, VIN 159A1BLD781003051, to Powhatan County, VA for the Price of $120,00 through the Borough of Dormont Surplus Program

e. Motion to Approve the Purchase of Potomac Avenue Street Lights via Act 129 Rebate Program

11. Discussion Items

12. Public Comment

a.
KO Cross Country Team Thank You

13. Adjournment