



Douglas County

Board of County Commissioners

Public Meeting Notice and Agenda

Mark Gardner
Nathan Tolbert
Sharla Hales
Wesley Rice
Danny Tarkanian

Tuesday, August 4, 2026

10:00 AM

**Historic Courthouse
1616 Eighth Street
Minden, NV 89423**

The Board of County Commissioners sit jointly as the following boards: Liquor Board, License Board, Tahoe-Douglas Transportation District Board, Water District Board, and the Redevelopment Agency. Agenda items may be taken out of order, may be combined for consideration, or may be removed from the agenda at any time. All items designated “for possible action” may include discussion by the County Commissioners and they may take action to approve, modify, deny, take “no action,” or continue the item.

To Watch the Meeting : Members of the public may click on the following link to watch the livestream of the Board of County Commissioners meeting:

Written Public Comment : To offer public comment before the Board meeting, members of the public may submit public comments online through the County’s public comment form by clicking on the following link:

https://www.douglascountynv.gov/government/board_of_county_commissioners/public_comment

Public Comment During the Meeting : Members of the public may attend the meeting in person at the address listed at the top of the agenda to provide public comment.

Supporting Materials:

Copies of supporting material can be requested in person from the Douglas County Clerk/Treasurer's Office, 1616 8th Street, Minden, Nevada or by calling Nicki Leeper at 775-782-9014. Electronic copies of the agenda and supporting materials are also available at the following websites:

State of Nevada Public Notices Website: <https://notice.nv.gov/>

Douglas County Meeting website: https://douglascountynv.granicus.com/ViewPublisher.php?view_id=1

Notice to Persons with Disabilities:

Members of the public who are disabled or require special assistance or accommodations are requested to notify the Douglas County Manager's Office in writing at Post Office Box 218, Minden, Nevada 89423 or by calling 775-782-9821 at least 20 hours in advance of the meeting.

Members of the public may call the County Manager’s office at 775-782-9821 to obtain help making public comment using any of the foregoing methods.

A copy of the finalized agenda is posted at the Minden Inn at 1594 Esmeralda Avenue, Minden Nevada.

DOUGLAS COUNTY BOARD OF COUNTY COMMISSIONERS

FINAL AGENDA

August 4, 2026

LUNCH BREAK

The Board of County Commissioners may break for lunch at approximately noon and will reconvene after a break at the discretion of the Chairperson.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

Led by Chairman Mark Gardner

3. PUBLIC COMMENT (No Action)

Forum Restrictions and Orderly Conduct of Business

The Board of County Commissioners conducts the business of Douglas County and its citizens during its meetings. The Board may impose reasonable, content-neutral restrictions on public comment such as comments that are on topics that are not within the jurisdiction, authority, or control of the Board of County Commissioners, or if the content of the comment is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, or amounts to a personal attack or interfering with the rights of other speakers. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. Hand clapping, making remarks or gestures from the audience that may interrupt, interfere or prevent any speaker from commenting should not occur.

Responses to Public Comments

The Board of County Commissioners can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment period, speakers may address matters listed or not listed on the published agenda as long as those matters are within the jurisdiction and control of the Board of County Commissioners. The Open Meeting Law does not expressly prohibit responses to public comments by the Commissioners. However, responses from Commissioners to unlisted public comment topics could become deliberation on a matter without notice to the public. On the advice of legal counsel, and to ensure the public has notice of all matters the Board of County Commissioners will consider, Commissioners may choose not to respond to public comments, except to correct factual inaccuracies, ask clarifying questions, or to ask that a matter be listed on a future agenda.

Public comment is limited to three minutes per speaker unless additional time is granted by the Board Chairperson. The Board of Commissioners uses timing lights to ensure that everyone has an opportunity to speak. You will see a green light when you begin, and then a yellow light which indicates that you have thirty seconds left and should conclude your comments. Once the light turns red, please sit down.

In addition to opening public comment, public comment will also be taken on administrative agenda items that are identified for possible action and closing public comment. If you plan to speak on a specific agenda item that is on the administrative agenda and identified for possible

action, then please provide your public comment when that agenda item is heard.

Public comment must be limited to matters that are within the jurisdiction and control of the Board of County Commissioners. Public comment must be addressed to the Chairperson and not to members of the public so that the Board may take future action on the issues that are raised by the public.

At this time, public comment will be taken on those items that are within the jurisdiction and control of the Board of County Commissioners.

4. APPROVAL OF AGENDA

For possible action. Approval of the proposed agenda. The Board of Commissioners reserves the right to take items in a different order to accomplish business in the most efficient manner, to combine two or more agenda items for consideration, and to remove items from the agenda or delay discussion relating to items on the agenda.

ADMINISTRATIVE AGENDA

The Chairperson will read the agenda title into the public record and will have the discretion to determine how the item will be presented. Agenda items may be considered ahead of or after the schedule indicated by this agenda. Public comment will be taken on items that are identified for possible action.

5. For possible action. Discussion regarding the appointment of approximately 13 members to the Douglas County Stormwater Utility Task Force (the Task Force), representing the North, East, South, West, and Central regions of Douglas County and a variety of stakeholder interests, to serve for the duration of the Task Force's work in developing recommendations related to the County's long-term stormwater infrastructure and funding needs. Discussion may also include the appointment of a member of the Task Force to serve as the Task Force facilitator to assist the staff liaison to the Task Force with meeting structure, public engagement, and consensus-building. If an individual is not selected from the members of the Task Force to serve as the Facilitator, County Staff will bring an item back to the County Commissioners for direction at a future meeting. (Wendy Lang, Assistant County Manager)

6. CLOSING PUBLIC COMMENT (No Action)

At this time, public comment will be taken on those items that are within the jurisdiction and control of the Board of Commissioners or those agenda items where public comment has not already been taken.

7. ADJOURNMENT

**BOARD OF COUNTY COMMISSIONERS AGENDA ITEM
COVER PAGE**

MEETING DATE: August 4, 2026

TIME REQUIRED:

AGENDA: **ADMINISTRATIVE AGENDA**

TITLE:

For possible action. Discussion regarding the appointment of approximately 13 members to the Douglas County Stormwater Utility Task Force (the Task Force), representing the North, East, South, West, and Central regions of Douglas County and a variety of stakeholder interests, to serve for the duration of the Task Force's work in developing recommendations related to the County's long-term stormwater infrastructure and funding needs. Discussion may also include the appointment of a member of the Task Force to serve as the Task Force facilitator to assist the staff liaison to the Task Force with meeting structure, public engagement, and consensus-building. If an individual is not selected from the members of the Task Force to serve as the Facilitator, County Staff will bring an item back to the County Commissioners for direction at a future meeting. (Wendy Lang, Assistant County Manager)

RECOMMENDED MOTION:

I move to appoint the following individuals to the County's Stormwater Utility Task Force:

Central Region _____, _____, _____

East Region _____, _____, _____

North _____, _____, _____

South _____, _____, _____

West _____, _____, _____

FINANCIAL IMPACT:

N/A

BACKGROUND:

At its June 18, 2026 meeting, the Board of County Commissioners approved the creation of a Stormwater Utility Task Force, not to exceed 13 members, to assist the County Manager and Board of County Commissioners to evaluate options and develop recommendations responsive to community concerns related to the Douglas County Stormwater Utility. The establishment of the Douglas County Stormwater Task Force is intended to create a collaborative and transparent process for evaluating the

County's long-term stormwater infrastructure and funding needs. The Task Force will provide an opportunity for ratepayers, stakeholders, technical representatives, and County staff to work together to review the proposed framework, evaluate alternatives, and identify recommendations that reflect both infrastructure priorities and community concerns.

Applications from interested parties were collected from June 22 - July 8, 2026. All 25 applications that were selected to move forward during the July 16, 2026, board meeting are attached to this item. Staff have also attached tools such as a suggested scoring guide and lists of applicants by stakeholder category which individual Board members may use in their evaluation of applicants. Recommended stakeholder representation categories outlined in the attached and previously shared Task Force Framework Memo include varied residential parcel-size owners, agricultural producer/ditch committee, and business/commercial/industrial property owners, with the intent to achieve a balance of geographic locations as well as property types and sizes. Recommended selection criteria also includes technical expertise, demonstrated interest in community issues, and ability to participate collaboratively and constructively. These are just recommendations and the County Commissioners may use whatever criteria they feel are appropriate.

Another recommendation shared in the Task Force Framework Memo is the appointment of a facilitator to assist with meeting structure, public engagement, and consensus-building. The Board has received interest in Task Force participation from a number of qualified individuals and may find one of these individuals suitable to fill this role.

Members will be appointed to serve for the duration of the Task Force's work rather than for a fixed term. The Task Force will continue meeting until it has completed its evaluation of stormwater utility options and funding alternatives and has presented its recommendations to the Board of County Commissioners for consideration. The work of the Task Force will be in compliance with Nevada's Open Meeting Law.

ATTACHMENTS:

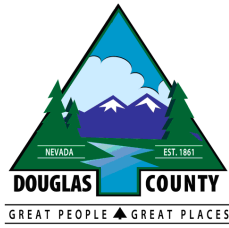
[Task Force Framework Memo.pdf](#)
[Task Force Application Scoring Guide.pdf](#)
[Map by Community Area.pdf](#)
[Stormwater Task Force Applicant Tracker.pdf](#)
[Central Region.pdf](#)
[Whear Todd.pdf](#)
[Mckay Cameron.pdf](#)
[Peternel Karin.pdf](#)
[McKalip James.pdf](#)
[East Region.pdf](#)
[Rieman J Eric.pdf](#)
[St John Daniel.pdf](#)
[Mcafee Scott.pdf](#)

Ortiz Joseph Redacted.pdf
Cox Chad.pdf
Garrison Chris.pdf
Werner Larry.pdf
North Region.pdf
Walker Steve.pdf
Phillips George.pdf
Lang Jonathan.pdf
Lerg Lennie.pdf
South Region.pdf
Tanner Donna.pdf
Garrahan Patrick.pdf
Bauman Donald.pdf
West Region.pdf
Carlini Tod Redacted.pdf
Huffman Terri Redacted.pdf
Arnaud Sheila Redacted.pdf
Starrett Virginia.pdf

JENIFER DAVIDSON
County Manager

WENDY LANG
Assistant County Manager

KATHY LEWIS, CPA
Chief Operating Officer



1594 Esmeralda Avenue
Minden, Nevada 89423

www.douglascountynv.gov
775-782-9821

OFFICE OF THE COUNTY MANAGER

MEMO

Date: June 12, 2026

To: Douglas County Board of County Commissioners

From: Jenifer Davidson, County Manager
Wendy Lang, Assistant County Manager

RE: Proposed Framework for Stormwater Task Force

Purpose

The purpose of the Douglas County Stormwater Task Force (“Task Force”) is to provide a collaborative forum to review, evaluate, and develop recommendations regarding the proposed Douglas County Stormwater Utility and associated funding framework.

The Task Force shall serve in an advisory capacity to the Board of County Commissioners and will work collaboratively with the County Manager’s Office, Community Development Department, Public Works staff, Finance staff, and the County’s technical consultants throughout the process.

The Task Force shall operate in an open and transparent manner and is intended to encourage meaningful community participation, strengthen public confidence in the process, and assist the Board in identifying a durable and publicly supported path forward regarding stormwater infrastructure funding and management.

The Task Force will be considered a “public body” under Nevada’s Open Meeting Law, and will be subject to all of the public noticing and participation requirements of Chapter 241 of the Nevada Revised Statutes.

Proposed Scope of Work

The scope of work for the Task Force shall include, but not necessarily be limited to, the following:

1. Community Feedback and Public Engagement

- Engage in conversations to share information and obtain community feedback throughout the process;
- Identify opportunities for continued stakeholder participation and transparency;
- Serve as a forum for constructive discussion regarding community concerns, priorities, and potential solutions.

2. Budget, Operations, and Capital Improvement Planning

Mailing Address: P.O. Box 218, Minden, NV 89423

- Review current program and operations, regulatory compliance, and established Board priorities;
- Review assumptions related to long-term financial sustainability and funding adequacy;
- Evaluate the proposed Stormwater budget and revenue requirements.

3. Stormwater Framework and Governance

- Consider governance, oversight, transparency, accountability, and reporting mechanisms;
- Identify topics to incorporate into the proposed ordinance.

4. Alternative Funding and Service Approaches

- Identify and evaluate potential modifications to the proposed Stormwater structure;
- Consider alternative approaches to service levels, implementation strategies, and funding mechanisms;
- Evaluate opportunities for phased implementation or prioritization of services and projects.

5. Funding Structure and Credits

- Consider industry best practices for appropriate and legally compliant funding, including a review of existing rate study deliverables;
- Evaluate potential credits, adjustments, exemptions, appeals processes, and other mechanisms intended to address equity and proportionality concerns.

This process should involve thorough and robust education, including industry expertise and best practices. The Task Force should receive presentations from staff to provide insights to current operations and relevant activities, as well as legal and financial context. The Task Force may also submit written questions to staff to help inform the group's recommendations. The Task Force should provide progress updates and may provide interim recommendations to the Board of County Commissioners throughout its work and shall ultimately provide a final recommendations memorandum for Board consideration.

Proposed Membership

To ensure broad representation, staff recommends a Task Force consisting of approximately 9 members representing a balance of geographic areas, property types, technical expertise, and potential rate categories.

Residential Property Owners

- 3–5 residents representing:
 - Small residential parcels
 - Large residential/rural parcels
 - Different watersheds or geographic areas, including Walker River Basin, Lake Tahoe Basin, and Carson River Watershed

Agricultural Producer/Ditch Committee Stakeholders

- 1 representative

Business / Commercial / Industrial Property Owners

- 2 representatives
 - selected with the assistance of the Chambers of Commerce and the Business Council
- 1 representative from the Builder's Community
 - selected with the assistance of the Nevada Builders Alliance

County Staff Support (Non-Voting)

- County Manager's Office
- Community Development
- County Engineer
- Finance
- Legal Counsel
- Subject Matter Experts in Drainage or Utility Rate Formation as needed

Liaison and Facilitator (Non-Voting)

Staff recommends the use of a staff liaison as well as a Board appointed facilitator. The role of the staff liaison would be to assist the Task Force with Open Meeting Law compliance (e.g., agenda drafting and posting, supplemental materials, and taking minutes), scheduling meetings and meeting spaces, coordinating presentations, and helping the Task Force draft written materials to bring to the Board. Staff recommends the County Manager or the Assistant County Manager serve as the Task Force staff liaison. Additionally, the Board may wish to consider appointing a facilitator to assist with meeting structure, public engagement, and consensus-building.

Proposed Selection Process

Staff recommends that the Board authorize an open application process for interested residents and stakeholders. Applications would open on June 22nd and close on July 8th.

Selection criteria may include:

- Geographic diversity
- Variety of parcel types and sizes
- Technical or professional expertise
- Demonstrated interest in community issues
- Ability to participate collaboratively and constructively

Final appointments should be made by the Board of County Commissioners at the July 16, 2026 meeting or a special meeting.

Proposed Operating Structure

Meeting Schedule

- Meetings will be held approximately twice monthly, in the late afternoon or evening
- Duration: approximately 3–6 months
- Meetings open to the public and publicly noticed

- The work of the Task Force should begin promptly

Deliverables

The Task Force would provide interim progress updates to the Board and a final recommendations memorandum.

Decision-Making

The Task Force should strive for consensus where possible; however, majority and minority viewpoints may both be forwarded to the Board for consideration. Particularly when viewpoints and public input vary on any given point, conveyance of these variations should be included for context.

Proposed Guiding Principles

Staff recommends that the Task Force operate under the following guiding principles:

- Transparency
- Equity and proportionality
- Fiscal responsibility
- Long-term sustainability
- Public accountability
- Education, engagement, and input through respectful dialogue
- Data-informed decision-making
- Recognition of differing community impacts and perspectives

Conclusion

The establishment of the Douglas County Stormwater Task Force is intended to create a collaborative and transparent process for evaluating the County's long-term stormwater infrastructure and funding needs. The Task Force will provide an opportunity for ratepayers, stakeholders, technical representatives, and County staff to work together to review the proposed framework, evaluate alternatives, and identify recommendations that reflect both infrastructure priorities and community concerns.

The County recognizes that the feedback received throughout this process has highlighted the importance of affordability, equity, accountability, and meaningful public participation in the development of any long-term funding strategy. The Task Force is intended to support a more deliberate and inclusive review process that allows additional time for evaluation, discussion, and refinement of potential approaches.

Through this effort, the County seeks to develop a stormwater framework and implementation strategy that is financially sustainable, operationally effective, understandable, and responsive to ratepayer concerns expressed to date.

Stormwater Task Force Application

Suggested Scoring Guide

Important Considerations

The Board of County Commissioners intends to appoint a Task Force that reflects a diversity of perspectives, experiences, geographic areas, and stakeholder interests. This guide is one tool Commissioners may use in conducting their review and analysis to narrow the applicant pool.

Suggested Scoring Matrix

Criteria	Points
Interest & Motivation	20
Relevant Experience	20
Analytical Ability	20
Collaboration	20
Community Representation	20
Total	100

1. Interest Statement (20 points)

Why are you interested in serving on the Stormwater Utility Task Force? What perspective would you bring to the discussion?

Scoring:

- 0-5 points: Limited explanation
- 6-10 points: General interest demonstrated
- 11-15 points: Clear understanding of the issues
- 16-20 points: Thoughtful perspective and commitment to public service

2. Collaboration and Respectful Dialogue (20 points)

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

Scoring:

- 0-5 points: Limited evidence of collaboration
- 6-10 points: General willingness to collaborate
- 11-15 points: Demonstrated experience working through disagreements
- 16-20 points: Strong examples of consensus-building and respectful engagement

3. Ability to Evaluate Information (20 points)

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

Scoring:

- 0-5 points: Minimal example
- 6-10 points: Some analytical experience
- 11-15 points: Demonstrated ability to evaluate information
- 16-20 points: Strong analytical and decision-making experience

4. Relevant Experience (20 points)

Scoring:

- 0-5 points: No relevant experience identified
- 6-10 points: Some relevant experience
- 11-15 points: Significant experience in one area
- 16-20 points: Extensive expertise or multiple relevant areas

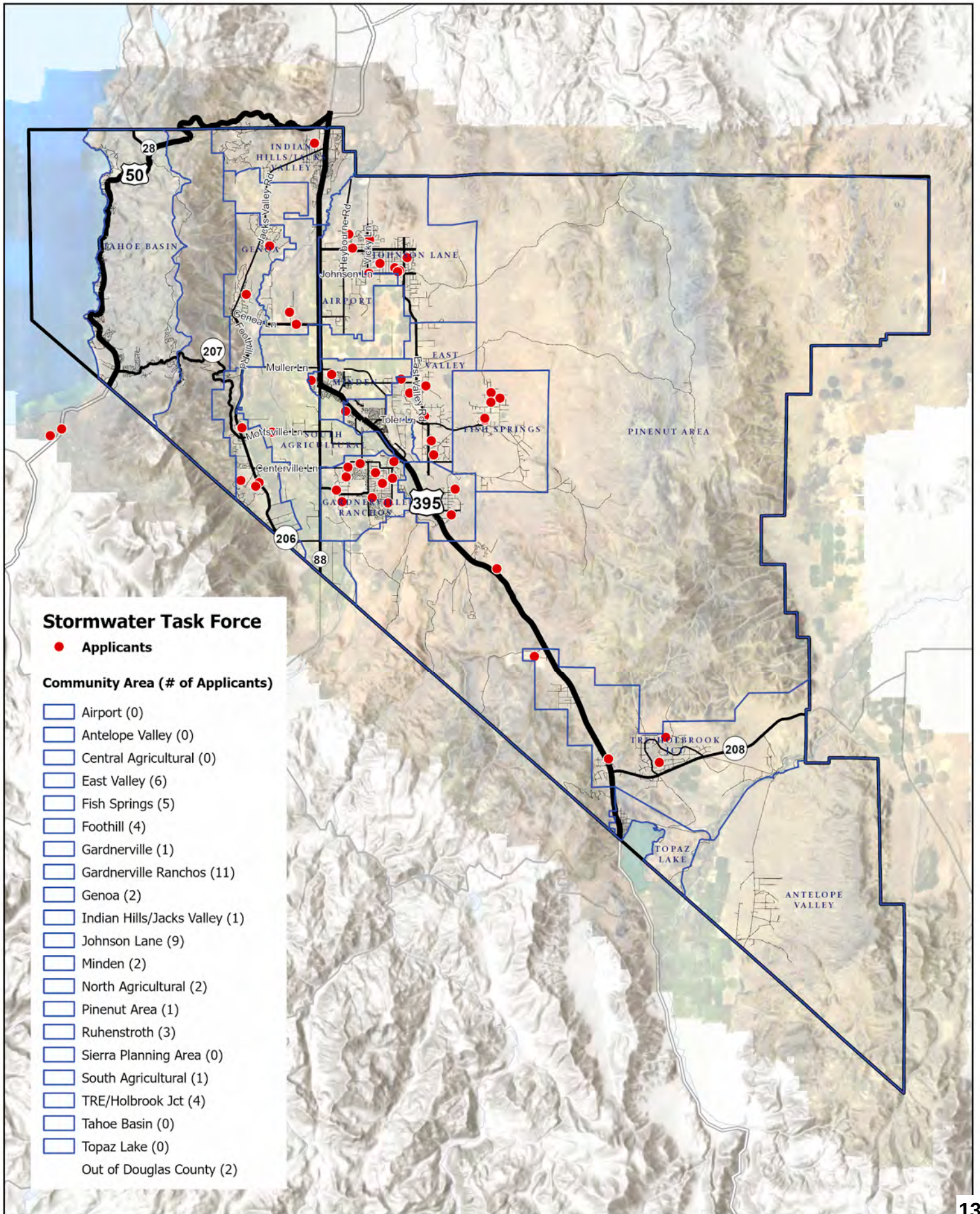
5. Community and Perspective Representation (20 points)

Please describe any stakeholder groups, industries, neighborhoods, or community interests you believe you would help represent.

Scoring:

- 0-5 points: Limited representation
- 6-10 points: Represents a clearly identifiable stakeholder group
- 11-15 points: Represents multiple or a significant stakeholder group
- 16-20 points: Represents several stakeholder groups or brings a unique perspective

Stormwater Advisory Committee



Region	Community Area	First Name	Last Name	Ag/Bus*	Board or Committ ee	Interview Notes	Interview Arrival Time
Central	Gardnerville	Todd	Whear	Bus		Self-storage business owner (Industrial Way). Residence also in Gardnerville.	10:00 AM
Central	Gardnerville Ranchos	Cameron	McKay			Retired General Manager Kingsbury GID.	10:00 AM
Central	Minden	Karin	Peterneel			Former DC Stormwater Program Manager	10:00 AM
Central	Gardnerville Ranchos	James	McKalip	Bus	PC	Elected GRID	10:00 AM
East	East Valley	Daniel	St. John		PC	Retired public works official.	11:00 AM
East	Ruhenstroth	J Eric	Rieman	Ag/Bus			11:00 AM
East	Ruhenstroth	Chad	Cox	Bus		TRPA (CFAO)	11:00 AM
East	East Valley	Scott	Mcafee				11:00 AM
East	Fish Springs	Joseph	Ortiz	Bus		Owns multiple service businesses. Lists business address in Minden.	11:00 AM
East	Ruhenstroth	Chris	Garrison				11:00 AM
North	Johnson Lane	Lawrence	Werner	Bus		Retired City Manager Carson City and Douglas County Manager. Started Stormwater Utility funding conversation.	1:30 PM
North	Johnson Lane	George	Phillips	Bus		Business in airport community area. Business Council member. Manufacturing company.	1:30 PM
North	North Agricultural	Steve	Walker	Ag			1:30 PM
North	North Agricultural	Johnathan	Lang	Ag			1:30 PM
North	Johnson Lane	Lennie	Lerg	Bus		Unable to attend interview. Submitted responses in writing. Starbucks.	1:30 PM
South	TRE/Holbrook JCT	Donna	Tanner			Running for office for TREGID.	2:30 PM
South	TRE/Holbrook JCT	Patrick	Garrahan				2:30 PM
South	TRE/Holbrook JCT	Donald	Bauman				2:30 PM
West	Foothill	Tod	Carlini	Bus		Retired Fire Chief and Emergency Manager	3:00 PM
West	Genoa	Terri	Huffman		Audit		3:00 PM
West	Gardnerville	Sheila	Arnaud	Bus		Owns a commercial business in Gardnerville community area.	3:00 PM
West	Foothill	Virginia	Starrett				3:00 PM

*indicated they were Agriculture related or recommended by Business Community

Applicants who have withdrawn their name from consideration: Denise Beronio, Jim Elsmore, Terri Willoughby

Central Region

- Todd Whear
- Cameron McKay
- Karin Peternel
- James McKalip

Application Form

Profile

Todd

First Name

R

Middle
Initial

Whear

Last Name

1520 Hussman Ave

Home Address

Suite or Apt

Gardnerville

City

NV

State

89410

Postal Code

todd@storall.biz

Email Address

Mobile: (775) 901-1738

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

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Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

1456 D Industrial Way

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

As a local developer of self storage, I have intimate knowledge of the current county standards when it comes to stormwater management. With so many DC parcels affected by the proposed fees, it is important to make sure it is fair and equitable for our residents and land owners. Funding sources should be thoroughly examined so as to minimize or eliminate any fees passed onto residents.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Business/Commercial/Industrial Property Owners

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

You know what they say about OPINIONS...right? Different points of view is essential to be sure to make the best decisions. That's the beauty of a working democracy!

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

My job is all about evaluation of complex information and decision making.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

As the Operating Member of Stor-All, LLC

Qualifications:

Owner and operations of a Northern Nevada storage company with facilities in 4 NV counties. Stormwater management is a key component of our industry since so much of our development are impervious surfaces.

Experience in Community Service:

Past President of Center For Hope and Healing. Co-Founder and Past President of the Cultural Arts Foundation of Douglas County. Annual Camp Hope Counselor for past 6 years. Helped start events like Hot Air For Hope, Wind Down Wednesday and the Backcountry Festival.

Affiliation with Technical / Professional Societies:

Past President of the Nevada Self Storage Association and current Advisory Board Member for the NVSSA.

Education Background and Degrees held, if any:

High School Diploma - Douglas High School BS of Kinesiology.- University of Colorado
Certified Sports Massage Therapist - Sports Massage Training Institute.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Review and Acknowledgement

ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE

The undersigned acknowledges that he or she has been selected as a candidate for a Douglas County advisory board. The undersigned further acknowledges that he or she is hereby advised and accepts that:

- (1) Douglas County is a public entity and is subject to the Nevada Public Records Law (NRS Ch. 239) and the Nevada Open Meeting Law (NRS Ch. 241);
- (2) Pursuant to Nevada Law, the name of the applicant, cover letter, resume, and any other information you have provided as a part of the application process will be released as part of public meeting agendas and supporting materials.

This information is a public record and will be available to the members of the public and the media throughout this process. A candidate may request redactions, in writing to the Douglas County Human Resources, as may be allowed under Nevada law, prior to the release of the information to the Board.

The undersigned hereby waives any and all rights to further notice of the above referenced public posting of information and any notice that may be required by the Nevada Public Records Law or Nevada's Open Meeting Law, and hereby consents to these actions.

I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

Todd R Whear

Todd R Whear

Application Form

Profile

Cameron

First Name

A

Middle
Initial

Mckay

Last Name

1428 Muir Drive

Home Address

Gardnerville

Suite or Apt

Gardnerville

City

NV

State

89460

Postal Code

lakeskater@msn.com

Email Address

Home: (775) 790-0711

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

38

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

1428 Muir Drive, Gardnerville, NV 89460

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I retired as the General Manager of Kingsbury GID and I am familiar with stormwater issues. I was part of a group of GID and town managers that attempted to start a stormwater utility a few years ago. I feel my past experience would help this Task Force to get pointed in the correct direction.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

First of all, I listen to all opinions before I make a decision. With any type of decision, there is usually a point where we all must come together to have a mutually agreed upon decision. This may take some negotiation which I am open to.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

As a general manager of a GID, I was in charge of all budgeting, plan design, policy development, and technical development. I was the lead in a \$20 million design-build water treatment plant, securing all funding and low-interest loans for this project.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Retired General Improvement District General Manager

Qualifications:

As the General Manager of the Kingsbury General Improvement District, (KGID), I was in charge of many erosion control/water quality projects in the Kingsbury area. I oversaw these projects from initial concept, through design, and completion of the project. All funding for these projects was through KGID. I feel my experience is valuable to this taskforce in order for them to make an equitable decision on the cost for all of the residents and businesses in Douglas County.

Experience in Community Service:

I have volunteered for the Nevada Rural Water Association Board for over 15 years and was on the National Rural Water Association Board for 6 years. I belonged to the Tahoe Douglas Rotary for 8 years.

Affiliation with Technical / Professional Societies:

None

Education Background and Degrees held, if any:

Associates degree in business management from Aberdeen University.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Review and Acknowledgement

ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE

The undersigned acknowledges that he or she has been selected as a candidate for a Douglas County advisory board. The undersigned further acknowledges that he or she is hereby advised and accepts that:

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of “See Attached or See Resume” will deem the application incomplete.

e-signature

Cameron McKay 6/24/2026

Application Form

Profile

Karin

First Name

C

Middle
Initial

Peternel

Last Name

1740 Cedarwood Dr

Home Address

Suite or Apt

Minden

City

NV

State

89423

Postal Code

karinp111@gmail.com

Email Address

Home: (775) 501-4720

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

<10

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

N/A

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

My entire career has focused on stormwater and floodplain management. I was involved with the Lake Tahoe TMDL since its inception, I served as Douglas County's first Stormwater Program Manager. I am very familiar with the stormwater issues in Douglas County, not just due to flooding, but due to all of the issues the stormwater program faces as a result of state and federal regulatory demands that require monitoring, inspections, and implementation of not only flood control infrastructure but also stormwater infrastructure (especially at Lake Tahoe). These regulatory programs include the County's National Pollutant Discharge Elimination System (NPDES) MS4 Permit, the Lake Tahoe Total Maximum Daily Load (TMDL), and the Federal Emergency Management Agency's Community Rating System (FEMA CRS) activities. My familiarity with the actual needs of the stormwater program, and understanding of how thus far the program has been presented and perceived by County residents makes me ideal to help educate officials and residents on the overall purpose of the stormwater program. The perspective I would bring to the discussion is as an expert in stormwater and floodplain management and familiarity with the stormwater issues in both the Carson Valley and Lake Tahoe.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

Throughout my career, I have focused on outreach and education, finding that on-the-ground outreach with face-to-face communication with residents or stakeholders who hold different opinions is the best way to educate or inform people. I have directly spoken to numerous Douglas County residents and helped them to understand that this is not about "their property flooding", it is an entire stormwater program, including the regulatory demands and water quality infrastructure affecting the entire County, not just "their house that doesn't flood". I try to maintain a calm and pleasant demeanor, which helps put people that are opposed to whatever the issue I am talking with them about at ease and encourage reasonableness in discussions. I served on numerous task forces at Lake Tahoe on Douglas County projects while working for Nevada Tahoe Conservation District. We dealt with unhappy residents about everything from creek or meadow restoration to water quality project implementation. For nearly 15 years I was a certified Value Analysis Leader, where I would hold meetings attended by up to 20 different stakeholders for federal projects over \$1 million to ensure the best project was developed that met the satisfaction of all the different stakeholders. There were always differing opinions, and the goal was to try to foster collaboration and communication while trying to meet all stakeholders' needs.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

The Lake Tahoe Total Maximum Daily Load (TMDL) took nearly 10 years to develop and implement, a partnership with two States and 7 jurisdictions. This was all about the contributions of stormwater runoff from the 7 jurisdictions around the Lake, including Douglas County. I worked for 4 of the 7 jurisdictions, analyzing the runoff that entered the Lake and how to prevent it. I worked with all 7 jurisdictions to prepare the TMDL program documents, including analyzing the necessary funding required for each jurisdiction, for periods of up to 15 years. For many years after the TMDL was approved by the California Regional Water Quality Control Board, EPA/NDEP, I worked for the 4 jurisdictions to implement the program, including presentations at County Commission boards and other outreach activities. In my work as a Project Manager for various projects over my career, my technical abilities and strong ability to understand policy and regulatory requirements helped me to complete projects successfully and within the budget of whatever project I was on, as well as helping to seek funding for projects. In preparing the Stormwater Master Plan for Douglas County through AtkinsRealis, I helped propose the numerous alternatives that were recommended for a funding structure. When necessary, I sought advice from other Nevada and western US jurisdictions doing the same to understand the benefits or pitfalls associated with the different funding mechanisms. This provides me with more detailed knowledge of the entire program.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Hydrologist/Senior Scientist

Qualifications:

Certified Floodplain Manager, US-15-08593 Certified Professional in Stormwater Quality (CPSWQ), #1246 Qualified Stormwater Pollution Prevention Plan Developer and Practitioner (QSD/QSP), 28034

Experience in Community Service:

I have been on the Board of Directors of Nevada Water Resources since 2018, I am actively involved in many aspects of education, training, and networking as it pertains to developing, conserving, and protecting water resources. I am on numerous committees - including the Annual Conference, Student Poster Competition, Scholarship review committee, and more each year. I volunteer at the Nevada Humane Society.

Affiliation with Technical / Professional Societies:

Nevada Water Resources Association - Board of Director (since 2018) Member Floodplain Management Association and American Society of Floodplain Managers

Education Background and Degrees held, if any:

M.S., Hydrologic Sciences, University of Nevada Reno, 2005 B.S., Environmental Science/Hydrology, University of Nevada Reno, 1994

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Resume emailed separately - files would not load.

Review and Acknowledgement**ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE**

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☒ Yes ☐ No

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e-signature

Karin Peternel July 1, 2026

Application Form

Profile

James

First Name

R

Middle
Initial

Mckalip

Last Name

720 Lassen way

Home Address

Suite or Apt

Gardnerville

City

NV

State

89460

Postal Code

jamesmckalip@gmail.com

Email Address

Mobile: (510) 915-1278

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

13

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

Same as above

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

Stormwater has been an unresolved issue in Douglas County for many years. I don't want to see this issue be kicked down the road again. Having served on the GRGID in a previous 4-year term, I am aware of how those stormwater issues were resolved.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

Listening and respecting the views of others

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

Throughout my career at Safeway Inc., particularly in my 16 years in Inventory Control, my experience on the Board of Equalization, Planning Commission, and the GRGID, evaluating complex information is integral to decision making.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Retired from 34 years in the grocery industry, last 16 in inventory control.

Qualifications:

My 6 years on the Board of Equalization, evaluating applications to reduce assessed values. 4 years on the GRGID considering issues such as water and sewer Will Serve relating to development.

Experience in Community Service:

Panel to consider The County Manager. Panel to consider changes to Transferable Development Rights. Board of Equalization 2 terms, Planning Commission 2nd year, GRGID 4 years.

Affiliation with Technical / Professional Societies:

None

Education Background and Degrees held, if any:

High School Diploma 1 yr CSU Long Beach 1 yr San Francisco state.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Review and Acknowledgement**ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE**

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☒ Yes ☐ No

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e-signature

James McKalip

East Region

- Daniel St. John
- J Eric Reiman
- Chad Cox
- Scott McAfee
- Joseph Ortiz
- Chris Garrison

Application Form**Profile**

John (eric) Rieman
First Name Middle Initial Last Name

750 hwy 395
Home Address Suite or Apt
Gardnerville NV 89410
City State Postal Code

haywhat.er@gmail.com
Email Address

Home: (775) 265-2499 Home: (775) 790-1160
Primary Phone Alternate Phone

Do you reside in Douglas County? *

☒ Yes

If yes, for how many years?

63 years

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

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☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

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No

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I'm third generation in the valley and work for a ranch

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Agricultural Producer/Ditch Committee Stakeholders

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

There is always a happy medium.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

Was vice chairman for Nevada state conservation commission.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Ranch hand

Qualifications:

Knowing how water flows around the valley. Board member of allerman Virginia dit h company

Experience in Community Service:

Chairman Carson valley conservation district

Affiliation with Technical / Professional Societies:

Carson valley conservation district. Allerman Virginia ditch company

Education Background and Degrees held, if any:

Degree in diesel mechanics

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Pdf

Review and Acknowledgement

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☒ Yes ☐ No

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e-signature

Eric rieman. 7/9/26

Application Form**Profile**

Daniel

First Name

M

Middle
Initial

St. John

Last Name

1766 Bitterbrush Ct.

Home Address

Suite or Apt

Gardnerville

City

NV

State

89410

Postal Code

danstjohn51@gmail.com

Email Address

Mobile: (707) 331-4844

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

7

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

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☒ Yes ☐ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

Same

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

As a retired public works official and civil engineer for local government, mostly, in Northern Nevada, I have a keen interest in the quality of our public infrastructure, including stormwater and roads facilities. The experience I gained with stormwater management, utility districts, and rate making during my career might make me a subject area expert. As the owner of nearly 4 acres off of East Valley Road with a concern for occasional flooding and road damage, I would also bring the view of a resident of an "extra large" parcel to the discussion.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

Sometimes the challenge is to find out all the things that you can agree with. There's a lot of agreement that can often serve as the starting point for discussing ideas, and areas of potential compromise. It is important to listen carefully to other members and to acknowledge what they said whether you agree with it or not. Treat other members with respect, congeniality and humility, always remembering "when you think the other guy is wrong, you might both be wrong". I believe in negotiating solutions by thoroughly learning and understanding the points of view of others, and by addressing those concerns in the process.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I have been tracking the County's progress in developing a stormwater utility district, updates to the stormwater master plan, and ratemaking from the beginning, and can help explain technical and policy issues while listening and addressing individual questions and concerns. At a director level in four different local governments and vice president at two consulting engineering corporations, I have had many experiences reviewing technical, financial and policy in order to provide recommendations to project principles and elected boards. Specifically, I have been involved in the development of stormwater utility districts in Carson City, the Truckee River Flood Control Agency and Petaluma. Rate making and adoption of stormwater, water, and sewer operations are in my background. I have worked successfully with many community groups and committees, resulting in needed community improvements, including a community advisory committee for stormwater improvements in Carson City.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Daniel M St. John

Occupation:

Public Works and Utilities Director, Civil and Environmental Engineer

Qualifications:

I like and work well with others and enjoy working on solutions to help our community. For 23 years in Northern Nevada, I served as either an assistant city or general manager, or as director of public works, utilities or engineering where I was privilege to work on many community improvement projects. I am a Nevada professional engineer, retired. Previous to public service, I spent 12 years progressing to vice president level as a consulting civil and environmental engineer primarily engaged in land development and water resources engineering, planning and design.

Experience in Community Service:

Douglas County Planning Commissioner 2024 Douglas County Election Worker. President, Sierra Sagebrush Flyers, Douglas County's Academy of Model Aeronautics affiliated RC model flying club. 21-year tenure as elected supervisor for the Nevada Tahoe Conservation District. Past member of the Tahoe Incline and Reno Sunrise Rotary Clubs focusing on the Rotary Youth Exchange Program. Past president of Incline High School Music Booster Club. Past Coach and Referee for Incline AYSO (youth soccer). Past BSA adult leader.

Affiliation with Technical / Professional Societies:

Fellow, American Society of Civil Engineers Previous member of Water Environment Federation, American Public Works Association, and Aircraft Owners and Pilot Association.

Education Background and Degrees held, if any:

MS Civil and Environmental Engineering, University of Colorado BA Mathematics, University of California

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:**Additional Comments:**

I am a twenty-nine year resident of Northern Nevada where my wife, Katie, and I raised our two children. I enjoy the outdoors and am dedicated to maintaining the high quality of life in Douglas County. I love sailing, skiing, hiking and working our "hobby ranch". I am a private pilot although now-a-days I fly radio control models at the County RC airport near the fairgrounds.

Attachments

[Resume_Plan_Comm.pdf](#)

Upload a Resume

Review and Acknowledgement

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e-signature

Daniel M St. John, 06/26/2026

Dan St. John

1766 Bitterbrush Ct.
Gardnerville, NV 89410
danstjohn51@gmail.com
707-331-4844

Dec 2019 to Present: Retired.

Jan 2012 to Dec 2019: Director, Public Works and Utilities, Petaluma, CA

- Operations included Water and Wastewater with Treatment and Effluent Reuse; Environmental Compliance; Development Review and Flood Plain Management; Streets, Signals and Signs; Fleet Maintenance; Capital Projects; Parks and Facilities Maintenance; Solid Waste Franchise Management; Transit; and Marina and Airport Operations. Approximately 100 employees, annual operating budget in excess of \$60 million and capital budget over \$25 million. City service population of approximately 60,000.
- Responsible to support Boards and Commissions: Planning Commission; Airport Commission; Transit Advisory Board; Ped/Bike Advisory Board; Regional Groundwater Sustainability Agency Board. Served on Sonoma County Waste Management Agency Board as City representative.

February 2007 to September 2011: Public Works Director, Washoe County, NV

- Department included Engineering, Roads, Capital Projects, Facilities Management, Animal Services, Equipment Services and Reprographic/Mail Center. Approximately 190 employees, annual operating budget of \$39 million and capital budget of \$10 million. Serve county with population over 400,000.
- Served as Chairman, Truckee River Flood Authority Technical Advisory Committee, and Supervisor, Nevada Tahoe Conservation District.

April 2000 to Feb 2007 and Oct 1989 to April 1998: Director of Public Works, Assistant General Manager, and Director of Engineering, Incline Village General Improvement District (IVGID), NV

- Department included water, wastewater, and solid waste utilities, engineering, fleet management, and building and grounds maintenance divisions. Directed 45 employees, \$9 million annual operating budget, serving 10,000 customers.
- Founding member of Tahoe Water Suppliers Association and Tahoe Wastewater Infrastructure Partnership; Supervisor and Chair of NTCD. Partnered in Federal acquisition of 650-acre Incline Lakes property with Nevada Land Trust, and USFS resulting in additional park land and water rights for IVGID.

May 1998 to April 2000: Deputy City Manager/City Engineer; Carson City, NV

- Management of water and wastewater utilities, streets and drainage, fleet maintenance, engineering, planning and building departments with over 130 employees and an annual operating budget of about \$25 million serving community of over 50,000.
- Managed partnership with Nevada Department of Transportation for construction of the Carson City freeway (I-580) with state and private sector funding for City's regional storm water management facilities. Deputy commander, emergency operations center (EOC); executive director, Carson City Regional Transportation Commission; city liaison to Carson City Airport Authority; initiated stormwater utility district and chaired related citizens' advisory board.

1980-1985 & 1986-1989: Vice President; PBS&J, Inc., Tampa, FL

1985-1986: Vice President; Walter P. Moore & Assoc., Tampa, FL

1977-1980: Project Engineer; McCall, Ellingson & Morrill, Inc., Denver, CO

- Managed operations for general civil engineering services, including land development, sewer, water, stormwater and road projects. Services included survey, plat maps, sub-division and commercial land development design, master planning, and land use amendments and re-zonings.

Education:

- University of Colorado, Boulder - M.S., Civil and Environmental Engineering
- University of California, Berkeley - B.A., Mathematics

Professional

- Professional Engineer; Nevada, Colorado and formerly Florida
- Fellow, American Society of Civil Engineers; Past President Truckee Meadows Branch
- Former Elected Supervisor and Chairman, Nevada Tahoe Conservation District
- Former Member, Lake Tahoe Federal Advisory Committee
- Former Member; American Public Works Association, Water Environment Federation, and American Water Works Association

Application Form

Profile

Scott

First Name

D

Middle
Initial

Mcafee

Last Name

1760 Buckthorn CT

Home Address

Suite or Apt

MINDEN

City

NV

State

89423

Postal Code

scottmcafee2112@gmail.com

Email Address

Mobile: (775) 292-0139

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

8

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

Same as above.

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I'm interested in helping our community be better prepared for flood events. Over the course of my career in the National Flood Insurance Program, I was exposed to a pretty broad range of flood related hazard, risk, and solution situations. I'm interested in applying that knowledge locally.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

I'm pretty good at listening to what people have to say and having a polite, non-confrontational discussion about it if I disagree.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I was on a number of contractor selection panels for flood and hazard mapping at the national level. These involved multi-million dollar contracts, and the proposals were often highly technical in nature with detailed finances. We'd have to evaluate the proposals within the procurement guidelines and make a recommendation to the selection official. I ended up serving as the Contract Officer Technical Representative for some of these contracts.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

GIS Analyst

Qualifications:

30 years in State (CA) and Federal government using Geospatial Information Systems for natural hazard evaluation and risk identification. Currently retired. Homeowner and resident of Douglas County.

Experience in Community Service:

Not a lot from a volunteer perspective. I'm hoping to get my feet wet here. I served on the Board of the Bay Area Automated Mapping Association for a while.

Affiliation with Technical / Professional Societies:

Certified Floodplain Manager (Association of State Floodplain Managers)

Education Background and Degrees held, if any:

BA UC Berkeley (English).

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

[Resume_Scott_McAfee_2026_1.doc](#)

Upload a Resume

Review and Acknowledgement

ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE

The undersigned acknowledges that he or she has been selected as a candidate for a Douglas County advisory board. The undersigned further acknowledges that he or she is hereby advised and accepts that:

- (1) Douglas County is a public entity and is subject to the Nevada Public Records Law (NRS Ch. 239) and the Nevada Open Meeting Law (NRS Ch. 241);
- (2) Pursuant to Nevada Law, the name of the applicant, cover letter, resume, and any other information you have provided as a part of the application process will be released as part of public meeting agendas and supporting materials.

This information is a public record and will be available to the members of the public and the media throughout this process. A candidate may request redactions, in writing to the Douglas County Human Resources, as may be allowed under Nevada law, prior to the release of the information to the Board.

The undersigned hereby waives any and all rights to further notice of the above referenced public posting of information and any notice that may be required by the Nevada Public Records Law or Nevada's Open Meeting Law, and hereby consents to these actions.

Scott D McAfee

I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

Scott McAfee 6/26/2026

Scott Douglas McAfee, CFM

1760 Buckthorn CT • Minden NV, 89423 • (775) 292-0139 • E-mail: scottmcafee2112@gmail.com

Education

1992 University of California, Berkeley (BA English)
1987 Polytechnic High School, Pasadena (HS diploma)

Experience

25 years supporting the National Flood Insurance Program (NFIP) at FEMA Headquarters.

30 years using GIS and data analytics to support hazard identification, mitigation, risk reduction, and disaster response and recovery.

Certified Floodplain Manager (CFM) since 2012.

2001-2025 **Department of Homeland Security – FEMA – (GS-14)**

Flood Insurance Directorate (2016-2025)

National Flood Insurance Program (NFIP) data analyst

- Used GIS, online mapping applications, and data analytics to answer questions for leadership, congress, the media, state and local government, and the public regarding flood insurance and NFIP programs.
- Led and participated on teams for major procurement actions (FEMA Map Service Center, Flood Map Modernization)
- Modeled losses from flooding disasters and supported NFIP storm response
- Subject matter expert on NFIP communities, Repetitive Loss Properties, insurance penetration rates, and flood insurance policy.
- Published NFIP datasets to OpenFEMA
- Represented DHS and FEMA on the FGDC Coordination Group and Homeland Security Working Group; Geospatial One-Stop and the Open GIS Consortium.
- Contributor/Participant in the National Digital Elevation Program and the National Digital Orthophotography Program (NDEP and NDOP)
- ESRI enterprise account administrator FEMA's Mitigation Division
- GIS and Remote sensing coordinator for FEMA HQ disaster response

Project Management Experience

- Served as Project manager for *Natural and Technological Hazards* and *Special Projects* sections of Flood Map Modernization contract (\$2M+ budget)
- Served as Project Officer for the *Multihazard Mapping Initiative*, a web-based map viewer and web map services site
- Originated and managed the development of ANSI INCITS-415, a standard for emergency management map symbols
- Participated in Capital Planning process for FEMA's Flood Map Modernization
- Skilled in executing various contract responsibilities for FEMA Mitigation, including budgeting, scoping, and monitoring contracts

- Experienced with contracting procedures and regulations, Interagency Agreements, and contractor selection through competitive procurements (including performance based contracts)

Geospatial Policy Experience

- Excellent written and verbal skills; experience writing geospatial policy and directly advising staff and management about geospatial issues
- Provided technical and policy support for HAZUS, Mitigation's risk assessment model
- Participated in various grant review activities, including geospatial specific grant programs
- Experience representing the agency regarding geospatial initiatives

1/90-12/00 **California Office of Emergency Services, Earthquake Program, Coastal Region**

1/94-12/99 **Research Analyst II: Geographic Information Systems (GIS)**

- Coordination with GIS staff of OES and other agencies to acquire data, collaborate on projects, and build infrastructure
- Designed and implemented various GIS projects and work program tasks for disaster planning, response, and recovery
- Extensive field GIS experience in a disaster response (Incident Command System) environment
- Application of GIS to California disaster response including El Niño storms of '98, floods of '97 and '95, Northridge Earthquake of '94, and various wildfires
- Administration, maintenance, and development of GIS systems

Skills

Mapping: Mastery of ArcGIS pro, ArcMap, and PostGIS. Adept in a variety of other environments such as QGIS, Oracle Spatial

Coding: SQL, Python.

People: Plays nice with others. Excellent social and organizational skills

Project Management: Experienced in planning, budgeting, leading, and communicating projects and activities to technical staff, managers, and outreach staff

Communications: Good presentation skills, including ability to work with scientists, engineers, technicians, general public, and managers

Software: ArcView, Spatial Analyst, 3D Analyst, HAZUS; Visual Basic; various graphics programs; MS Office; HTML and web development experience

Affiliations

- Coordination with FEMA HQ and Regional Floodplain Management, Insurance, and Mapping staff
- Founded and led the FEMA Resilience Geospatial Social Club
- Federal Geographic Data Committee (FGDC) Coordination Group rep. for FEMA
- FGDC Homeland Security Working Group and chair of Symbol Subgroup
- FEMA GIS Working Group and DHS Geospatial Working Group and Standards Subcommittee
- FEMA contact for the Geospatial One-Stop Initiative
- FEMA representative for the Geospatial Line of Business initiative

Awards

- Recognition from FEMA director for work performed during September 11th
- Recognition from FEMA for supporting HAZUS while with California OES
- Commendation from the director California OES for service in GIS
- Recognition of Service on the Board of the Bay Area Automated Mapping Association

Profile

Joseph

First Name

Middle Initial

Ortiz

Last Name

Home Address

Suite or Apt

Gardnerville

City

NV

State

89410

Postal Code

Email Address

Primary Phone

Alternate Phone

Do you reside in Douglas County? *

☒ Yes

If yes, for how many years?

10

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

1662 U.S. Hwy 395 Minden

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

Why I am interested in serving on the Stormwater Utility Task Force in Douglas County, Nevada As a homeowner with strong personal stakes in the safety and long-term value of property in the Douglas County community, and as the owner of multiple local service businesses that operate extensively throughout Douglas County—including S.L. Blaze Fire & Water Restoration, Nevada Dumpsters and Demolition, and related plumbing and site-work services—I have a direct and vested interest in helping shape a practical, fair, and effective stormwater management framework. Stormwater issues are not abstract policy matters to me. They show up in real emergencies: flooded crawlspaces and basements after intense storms or rapid snowmelt, overwhelmed drainage leading to water intrusion and subsequent mold growth, and site conditions on construction or demolition projects where poor upstream drainage creates downstream problems for neighboring properties. My restoration teams respond to these situations across Northern Nevada, including Douglas County communities like Gardnerville and Minden. I see the human and financial toll—disrupted lives, insurance claims, temporary housing, and expensive remediation—when infrastructure cannot keep

Joseph Ortiz

pace with runoff. At the same time, my businesses are ratepayers or will be under any new utility structure. Commercial properties involve parking areas, equipment yards, storage, workshops, and vehicle circulation that create impervious surfaces. New monthly fees based on those surfaces directly affect operating costs, which in a competitive local market ultimately influence what we can charge customers or how many jobs we can sustain. As someone who manages substantial business liquidity, cash flow, investments, and capital decisions with no debt, I understand both the need for dedicated infrastructure funding and the imperative that any new system be predictable, proportional, and demonstrably effective. I am also motivated by the broader community context. Douglas County has paused action on the initial stormwater utility ordinance and rate structure precisely because residents and stakeholders raised legitimate, detailed concerns about affordability, how impervious surfaces are measured and classified (especially on larger residential or rural lots), long-term accountability for revenues, implementation timing, equity across residential/business/agricultural users, potential future rate escalation, and whether the benefits will be visible and tangible. The county maintains a large inventory of stormwater assets and has a Stormwater Master Plan that identifies real infrastructure needs. A dedicated utility could provide stable funding for operations, maintenance, capital improvements, and pollutant reduction—freeing general fund resources for other priorities—but only if the framework earns public trust through transparency and results. I want to serve because I believe those with frontline experience in both the problems (water damage, site drainage failures) and the economics of local business should help refine the solution rather than simply react to it later. My goal is to contribute to a system that actually reduces flooding incidents, protects property values and quality of life, supports responsible growth, and does so without placing disproportionate burdens on long-time residents or family-owned businesses that form the backbone of our valley. What perspective would I bring to the discussion I would bring a grounded, multi-faceted perspective that bridges technical field realities, business operations, homeowner concerns, financial discipline, and a commitment to accountability and equity. Here are the key angles: 1. Practical, consequence-focused restoration and site-work experience. I see daily what happens when stormwater systems are undersized, poorly maintained, clogged, or bypassed by development without adequate mitigation. This gives me insight into common local failure points and the true costs of reaction versus prevention. A well-designed utility should prioritize high-impact projects that measurably reduce claims, emergency responses, and long-term remediation expenses for the community as a whole. I can offer concrete examples of how upstream drainage improvements or source-control measures (detention, better grading, erosion control during construction) deliver downstream benefits. 2. Commercial and operational business-owner viewpoint on rates and impervious surfaces. I understand the realities of measuring and managing runoff from business properties—large driveways, storage yards, workshops, and vehicle areas that differ significantly from typical single-family lots. I would advocate for fair, consistent methodologies (with practical appeal processes), meaningful credits or incentives for on-site mitigation (permeable surfaces, retention features, landscaping, or maintained private systems), and rate structures that do not unintentionally penalize businesses that provide essential local services. Phased implementation and predictability matter enormously for small and family-owned operations. 3. Homeowner empathy combined with financial realism. As someone who manages significant personal and business finances, I appreciate concerns about new recurring costs on top of existing property taxes and insurance. I would push for clear communication of the “what’s in it for me” story—tangible reductions in flood risk, insurance implications, and visible infrastructure improvements—along with safeguards like affordability measures, hardship considerations, and strict dedication of revenues solely to stormwater purposes (with no diversion). The recent adjustment capping single-family residential exposure is a positive step, but further refinement on measurement and credits is still needed. 4. Governance, accountability, and long-term implementation focus. Dedicated funding is only as good as the oversight around it. I would emphasize transparent reporting (public dashboards on spending, project status, and performance metrics such as reduced flooding incidents or improved water quality indicators), regular independent review or audit provisions, and ongoing citizen input mechanisms beyond the initial task force period. I support exploring hybrid or alternative approaches where they make sense—balancing dedicated utility revenue with other tools—while ensuring any framework aligns with the county’s growth, agricultural character, and environmental responsibilities in the Carson Valley watershed. 5. Balanced, pragmatic, community-oriented approach. My background in logistics, supply chain, and hands-on service businesses has taught me to focus on cost-effective prioritization, realistic timelines, and solutions that work in the field rather than on paper. I value equity across different property types and user groups (residential,

commercial, agricultural) without creating unnecessary complexity or administrative burden. I also see co-benefits: better stormwater management supports property values, reduces pollutant loading into waterways, enhances resilience to variable weather patterns, and can even aid responsible economic development by providing certainty for new projects. In short, I would bring a perspective rooted in direct experience with the problems the utility aims to solve, a business owner's insistence on fairness and value for money, a homeowner's concern for affordability and protection, and a community member's desire for accountable, results-driven governance. I am prepared to listen carefully to other stakeholders (including agricultural representatives and technical experts), review data and proposals objectively, and collaborate constructively to develop recommendations that balance infrastructure needs with the very real concerns about cost, equity, and trust that have already been voiced. Douglas County deserves a stormwater framework that residents and businesses can support because it demonstrably works—reducing risk, delivering visible improvements, and building long-term resilience. I would be honored to help shape that outcome through service on the Task Force.

Question applies to Stormwater Task Force

Stakeholder Representation *

- ☒ Residential Property Owner
- ☒ Business/Commercial/Industrial Property Owners

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

I believe differing opinions are not only inevitable but valuable on a task force like this one. Stormwater management involves complex trade-offs between infrastructure needs, costs, equity, and long-term community impact. The best solutions usually emerge when multiple perspectives are genuinely considered. My approach begins with respectful listening. I make a conscious effort to understand where others are coming from — their priorities, concerns, and the experiences that shape their views — before responding. On the high school board where I served, I regularly worked with members who had very different backgrounds and philosophies. I learned that taking the time to hear someone out fully, without interrupting or immediately defending my own position, often revealed common ground I hadn't initially seen. I also focus on shared goals. While people may disagree on methods or priorities, most stakeholders in Douglas County want the same fundamental outcomes: reduced flooding risk, fair costs, protected property values, and responsible use of public funds. I try to keep discussions anchored to these shared objectives rather than letting them become personal or positional. When perspectives differ significantly, I ask clarifying questions to better understand the reasoning behind a position. This helps me evaluate ideas on their merits rather than reacting emotionally. I am comfortable challenging assumptions — including my own — when presented with solid information or data. At the same time, I believe in being direct but constructive. I express my views clearly and with supporting reasoning, while remaining open to compromise when it leads to a better overall outcome. My experience as a business owner and U.S. Air Force veteran has reinforced the importance of teamwork and mission focus. In both settings, success depended on the ability to work effectively with people who saw things differently. I have found that maintaining professionalism, staying solution-oriented, and treating others with respect almost always leads to stronger decisions and better working relationships. On the Stormwater Utility Task Force, I would bring this same approach. I am committed to listening carefully, engaging respectfully with all viewpoints, and working collaboratively to develop recommendations that are practical, equitable, and in the best long-term interest of Douglas County.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

As a business owner who regularly evaluates complex technical, financial, and regulatory information to produce clear recommendations, one situation that stands out is when I recently prepared a comprehensive 4-page preliminary remediation proposal for a property

on Penrod Lane in Gardnerville, Nevada (Mountain View Mobile Home Park, a 55+ manufactured home community). The property was heavily contaminated with rat droppings, creating serious biohazard conditions with potential secondary moisture and mold risks in typical manufactured-home construction features such as skirting or crawl areas. The client (working through insurance) needed a safe, compliant, and transparent path forward. This required me to synthesize multiple layers of information and deliver a defensible recommendation under real-world constraints of uncertainty, safety, cost, and regulatory compliance. The Complex Information Evaluated I had to integrate three interconnected domains: Technical information: CDC hantavirus prevention protocols specific to rodent droppings (emphasizing wetting of materials to prevent aerosolization, prohibition of dry sweeping, mandatory full PPE with proper respirators, and HEPA filtration), integration with IICRC standards for any associated water-damage or microbial remediation, EPA-approved disinfection methods, proper segregation and disposal of biohazardous waste, and site-specific factors for a manufactured home in the Carson Valley climate (irrigation seepage, seasonal moisture patterns, limited access points, and the interaction between droppings and potential hidden moisture leading to mold). Financial information: Development of a Time & Materials (T&M) cost model that accounted for labor, specialized equipment (HEPA vacuums, PPE, containment), materials (disinfectants, disposal supplies), waste handling fees, and contingencies for unknowns. This produced a realistic preliminary range of \$5,200–\$9,800 rather than a fixed price, because full extent could only be confirmed after inspection and initial containment. I also factored in the cost implications of a 1-year workmanship warranty and the need for clear documentation to support an insurance claim. Policy, regulatory, and compliance information: Strict adherence to CDC, IICRC, and EPA requirements for worker and occupant safety (especially important in a 55+ community), Nevada regulations for biohazardous waste disposal, prerequisites such as coordinating professional pest control before remediation to eliminate the source and prevent recontamination, insurance claim documentation standards (including claim-specific references where applicable), and professional protections such as liability releases and clear scope boundaries. I also considered equity and practicality for the homeowner—providing enough detail for informed consent without overwhelming them. How I Evaluated and Synthesized the Information I began by cross-referencing authoritative sources: CDC hantavirus fact sheets and safe cleanup guidelines, IICRC S500 (water damage) and S520 (mold) standards, and EPA disinfectant lists. I then mapped these against the specific site conditions described (inundated droppings in a manufactured home setting) and typical Carson Valley risk factors. I designed a logical 4-phase scope that prioritized safety and source control: Containment, safety setup, and initial wetting. Careful removal and HEPA cleaning. EPA-compliant disinfection and verification. Final documentation, disposal, and prevention recommendations. Financial modeling included itemized breakdowns with explicit contingencies for variables such as hidden damage, access challenges, and volume of material. I built in prerequisites (pest control first) and a clear 1-year workmanship warranty to manage risk and set expectations. Throughout, I balanced thoroughness (full regulatory compliance and occupant safety) with practicality (a usable cost range and phased approach that allowed work to begin without over-committing upfront). This process also incorporated stakeholder considerations: the insurance adjuster needed transparency and documentation; the homeowner needed safety and affordability clarity; and my company needed liability protection and a professional standard that aligned with our IICRC-certified brand. The Recommendation and Decision Reached I recommended proceeding with the full 4-phase, CDC/IICRC/EPA-compliant remediation only after professional pest control addressed the infestation source. I presented the work as T&M within the \$5,200–\$9,800 preliminary range (explicitly subject to on-site inspection and scope confirmation), included the 1-year workmanship warranty, and provided detailed documentation suitable for the insurance claim. The proposal was delivered as a professional 4-page document with clear phases, safety protocols, cost transparency, and next-step prerequisites. This enabled the client and insurer to make an informed decision to authorize safe, standards-based work rather than risking shortcuts or incomplete remediation that could lead to recontamination or health issues. Nuances, Implications, and Transferable Value A key nuance was the preliminary and range-based nature of the estimate. Remediation work often involves unknowns until physical access and inspection occur; presenting a single fixed price would have been misleading or risky for all parties. The range, combined with explicit contingencies and inspection language, protected the homeowner from surprise costs while giving the insurer a defensible basis for reserve setting. Another nuance was the integrated approach to biohazard (rodent droppings) and potential moisture/mold risks. Treating them in isolation could have missed secondary issues common in Carson Valley properties. By designing phases that addressed both, the recommendation reduced long-term recurrence risk. The

implications were significant: the homeowner received safe, professional remediation with clear expectations; the insurance process had proper documentation; workers and neighbors (in a senior community) were protected; and my company demonstrated the value of expertise and transparency, which supports long-term client relationships and referrals. This experience directly translates to the Stormwater Utility Task Force. Evaluating layered technical standards (infrastructure specs, operations plans, capital projects), financial modeling under uncertainty (budgets, revenue requirements, rate scenarios, credits), and policy considerations (governance, equity, affordability, implementation timelines, accountability, and long-term strategy) to produce clear, balanced, actionable recommendations is precisely the work the Task Force will perform. In both cases, success depends on synthesizing complex information, acknowledging uncertainties, prioritizing safety and compliance, modeling realistic costs, and delivering transparent proposals that enable sound decisions for the community. I am comfortable operating in exactly this type of environment and would welcome the opportunity to apply these skills to help the Task Force develop recommendations that are technically sound, financially responsible, and equitable for Douglas County residents and businesses.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Qualifications:

Qualifications for Service on the Douglas County Stormwater Utility Task Force My name is Joe Ortiz. I am a homeowner and business owner with deep operational ties to Douglas County and the broader Northern Nevada region. I currently own and operate S.L. Blaze Fire & Water Restoration (IICRC-certified), Nevada Dumpsters and Demolition (serving Carson City, Douglas, and Washoe counties), and am developing CBO Plumbing Tahoe. Previously, I owned Hoffman Plumbing in Carson City, Nevada. I also manage Belle Properties LLC. These experiences give me direct, hands-on knowledge of the real-world impacts of stormwater management, as well as the financial, technical, and regulatory considerations any new utility framework must balance. Relevant Technical and Field Expertise Through S.L. Blaze, I lead teams that respond to water intrusion, flooding, and mold issues across Northern Nevada, including properties in Douglas County such as Gardnerville. I have personally prepared detailed, multi-page remediation proposals that integrate technical protocols (CDC hantavirus-safe procedures for rodent contamination, IICRC standards for water and microbial remediation, EPA disinfection requirements), site-specific conditions (manufactured homes, crawlspaces, Carson Valley climate and moisture patterns), and phased scopes of work. These proposals include clear cost ranges under uncertainty, prerequisites, warranties, and compliance documentation suitable for insurance claims. My prior ownership of Hoffman Plumbing provided extensive experience managing residential and commercial plumbing service operations in the local market. This included drainage systems, code-compliant installations, customer service, team leadership, and day-to-day navigation of regulatory requirements. I continue to build on this foundation through the development of CBO Plumbing Tahoe, with particular attention to high-altitude, freeze-prone, and seismic conditions common in our region. My demolition and site-work operations require careful attention to grading, drainage, erosion and sediment control, and proper handling of runoff during projects. Poor upstream stormwater management frequently creates downstream problems that affect neighboring properties and require remediation. This practical field

perspective helps me understand both the costs of inadequate infrastructure and the value of well-designed, maintainable systems that support long-term property protection and responsible development. Financial Management and Analytical Experience I actively manage substantial business liquidity and capital decisions with no debt. I have evaluated complex financing options (cash purchases with rebates versus long-term 0% financing for fleet vehicles), investment vehicles (CDs and portfolio strategies), and operational investments (tools, equipment, and systems such as Housecall Pro for flat-rate pricing and scheduling). I routinely develop detailed T&M estimates, itemized scopes, and preliminary ranges for projects with many variables. I have also prepared due diligence frameworks for potential business acquisitions, synthesizing financial statements, operational processes, licensing and compliance status, customer bases, risks, and growth potential into clear recommendations. These skills directly support the Task Force's responsibility to review budgets, revenue requirements, rate scenarios, credits, and long-term implementation strategies while balancing infrastructure needs against affordability and equity. Regulatory, Compliance, and Policy Perspective I hold multiple contractor licenses (including the California C-36 Plumbing license) and IICRC certifications. I maintain strict compliance with Nevada and California requirements. I have developed professional contracts, liability releases, T&M addendums, and operational procedures that protect both the business and clients while meeting regulatory standards. This experience gives me insight into how policy and governance structures affect day-to-day operations and long-term accountability. I understand the importance of dedicated revenue streams that cannot be diverted, transparent reporting, measurable performance outcomes, and safeguards against mission creep or unchecked rate escalation — all issues that have been raised in the current stormwater utility discussion. Local Knowledge and Community Commitment My businesses serve Douglas County residents and property owners directly. I have worked on specific projects in Gardnerville and understand the mix of residential, manufactured-home, agricultural, and commercial properties in the Carson Valley. My prior ownership of Hoffman Plumbing further deepened my roots and understanding of the local service economy and the practical challenges faced by homeowners and businesses in our region. As a family-owned, locally operated business leader, I prioritize practical, community-centered solutions that emphasize reliability, fairness, and long-term resilience. I value equity across different property types and user groups (residential, commercial, and agricultural) and believe any utility must deliver visible results to maintain public trust. How These Qualifications Align with the Task Force Role The Stormwater Utility Task Force will review technical specifications and operations plans, financial models and rate structures, and policy questions around governance, accountability, implementation timing, affordability, and equity. My background equips me to contribute meaningfully across all three areas: Technical: Long-term ownership and operational experience in plumbing, drainage, water damage restoration, and site work. Financial: Proven ability to model costs under uncertainty, evaluate trade-offs, and recommend practical strategies. Policy/Governance: Deep understanding of regulatory compliance, contract protections, dedicated funding principles, and the need for transparency and measurable outcomes. I am prepared to dedicate the necessary time, review materials thoroughly, listen to diverse stakeholders (including agricultural and technical experts), and collaborate constructively to develop recommendations that are effective, equitable, and accountable. My goal is to help create a stormwater framework that protects Douglas County residents and businesses, supports responsible growth, and earns lasting community confidence through demonstrated results. I would be honored to serve on the Douglas County Stormwater Utility Task Force and bring these qualifications and perspective to the important work ahead.

Experience in Community Service:

Experience in Community Service Provided ongoing financial support and volunteered personal time to local youth sports programs, contributing to the development of teamwork, discipline, and leadership skills among young athletes in our community. This included donations totaling over \$100,000 and more than 500 hours of volunteer service per year across multiple teams and seasons. Served on a high school board of directors for 4 years, participating in governance, strategic planning, policy development, and fiscal oversight. Contributed to decisions affecting over 3938 students and families, including oversight of an annual operating budget of approximately \$51,000,000 when including all federal, state and local funding sources and support for initiatives that improved facilities, programs, or student outcomes.

Affiliation with Technical / Professional Societies:

CATT - South Lake Tahoe Chamber of Commerce - Douglas county Chamber of Commerce - Carson City Chamber of Commerce - BNI (Business Networking International)

Education Background and Degrees held, if any:

Bachelor degree in Logistics and Supply Chain Management (Northern Arizona University) - 3 contractors licenses in 2 states - 7 IICRC Certificatons

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

[Resume.docx](#)

Upload a Resume

Review and Acknowledgement

ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE

The undersigned acknowledges that he or she has been selected as a candidate for a Douglas County advisory board. The undersigned further acknowledges that he or she is hereby advised and accepts that:

- (1) Douglas County is a public entity and is subject to the Nevada Public Records Law (NRS Ch. 239) and the Nevada Open Meeting Law (NRS Ch. 241);
- (2) Pursuant to Nevada Law, the name of the applicant, cover letter, resume, and any other information you have provided as a part of the application process will be released as part of public meeting agendas and supporting materials.

This information is a public record and will be available to the members of the public and the media throughout this process. A candidate may request redactions, in writing to the Douglas County Human Resources, as may be allowed under Nevada law, prior to the release of the information to the Board.

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I authorize the release and do not request redaction of any information.

☐ Yes ☒ No

If you selected no please list what you would like to be redacted prior to public release:

All personal information including my addresses and businesses

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

joseph anthony ortiz 7.8.2026

Joe Ortiz Gardnerville/ Northern Nevada Region

Phone: (775) 450-6139

Email: Joe@Arete-Companies.com

Professional Summary

Results-driven business owner and U.S. Air Force veteran with extensive experience in water management, restoration, plumbing, and site operations across Northern Nevada, including Douglas County. Proven ability to evaluate complex technical, financial, and regulatory information and deliver practical, compliant recommendations. Strong background in governance through high school board service, combined with deep local knowledge of Carson Valley infrastructure challenges, property owner needs, and community priorities. Seeking to contribute to the Douglas County Stormwater Utility Task Force by helping develop effective, equitable, and accountable stormwater solutions.

Professional Experience

Owner / CEO

S.L. Blaze Fire & Water Restoration — Northern Nevada & Lake Tahoe Basin

Current

- Lead IICRC-certified restoration company specializing in water damage, mold remediation, and emergency response.
- Prepare detailed technical proposals and T&M estimates involving complex scoping, regulatory compliance (CDC, IICRC, EPA), and cost modeling under uncertainty.
- Manage operations, team development, insurance partnerships, and client relations with emphasis on safety, quality, and transparency.

Owner

Nevada Dumpsters and Demolition — Carson City, Douglas & Washoe Counties

Current

- Operate roll-off dumpster and demolition services serving residential, commercial, and construction clients.

- Oversee site preparation, grading, and drainage considerations critical to proper stormwater management during projects.

Owner / CEO

CBO Plumbing Tahoe — South Lake Tahoe & Northern Nevada

Current

- Developing residential plumbing service company focused on high-altitude, winter, and vacation rental challenges.
- Apply code-compliant drainage and water system expertise.

Previous Owner Hoffman Plumbing — Carson City, Nevada

- Owned and operated a full-service plumbing company, gaining deep experience in drainage systems, code compliance, customer service, and local market operations.
-

Military Service

United States Air Force Veteran

- Developed strong leadership, discipline, logistics, and mission-focused execution skills in a high-stakes operational environment.
 - Gained valuable experience in resource management, teamwork under pressure, and commitment to standards and accountability — qualities directly transferable to public service and infrastructure advisory roles.
-

Education

Bachelor of Science — Logistics and Supply Chain Management

Northern Arizona University

Licenses & Certifications

- California C-36 Plumbing Contractor License
- Nevada Contractor Licenses C1-D, A-13
- Multiple IICRC Certifications (Water Damage Restoration, Mold Remediation, and related disciplines)

- Active adherence to IICRC technical standards and best practices
-

Community Involvement

- High School Board of Directors — Served on the board, contributing to governance, strategic planning, policy development, fiscal oversight, and long-term decision-making impacting students and families.
 - Local Youth Sports — Provide ongoing financial support and volunteered time to support youth sports programs, fostering teamwork, discipline, and healthy development in the community.
-

Professional Affiliations

- IICRC (Institute of Inspection, Cleaning and Restoration Certification) — Active certified professional applying industry standards for water and moisture management.
-

References available upon request

Joe@Arete-companies.com

775.450.6139

7.8.2026

Douglas County Board of County Commissioners
Stormwater Utility Task Force
1594 Esmeralda Avenue
Minden, NV 89423

Dear Members of the Douglas County Stormwater Utility Task Force,

I am writing to express my strong interest in serving on the Douglas County Stormwater Utility Task Force. As a longtime Northern Nevada business owner with deep roots in the Carson Valley and direct operational experience in water management, restoration, plumbing, and site development, I am well positioned to contribute meaningfully to the Task Force's important work.

I currently own S.L. Blaze Fire & Water Restoration, an IICRC-certified company that responds to water intrusion and flooding events across Douglas County and the surrounding region. Through this work — along with my ownership of Nevada Dumpsters and Demolition and the development of CBO Plumbing Tahoe — I have gained firsthand insight into the real-world consequences of stormwater challenges and the value of well-designed, properly maintained infrastructure. My previous ownership of Hoffman Plumbing further strengthened my understanding of drainage systems and code-compliant water management in our local climate.

In addition to my technical and operational background, I bring financial acumen from managing substantial business operations and capital decisions, as well as governance experience from serving on a high school board of directors. I am a U.S. Air Force veteran and hold a Bachelor's degree in Logistics and Supply Chain Management from Northern Arizona University. These experiences have honed my ability to analyze complex technical, financial, and policy information and collaborate on practical, balanced recommendations.

I am particularly drawn to this opportunity because I believe in building solutions that protect property owners, support responsible growth, and maintain public trust through transparency and accountability. I am committed to helping develop a stormwater framework that is effective, equitable, and fiscally responsible for all Douglas County residents and businesses.

Thank you for considering my application. I would welcome the opportunity to discuss how my background and perspective can support the Task Force's mission. I am available at your convenience and can be reached at 775.450.0139.

Sincerely,

Joe Ortiz

Application Form

Profile

Chad

First Name

R

Middle
Initial

Cox

Last Name

628 Thorobred Ave

Home Address

Suite or Apt

Gardnerville

City

NV

State

89410

Postal Code

ccox@trpa.gov

Email Address

Business: (775) 589-5222

Primary Phone

Mobile: (775) 790-5402

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

22

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

None

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I am interested to serve on the stormwater task force. My goal is to help the task force balance business & resident considerations, connect working groups with Tahoe Regional Planning Agency staff, educate on existing Tahoe basin mitigation programs, and review fee proposal impacts. I bring both business and public service experience.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

I am open minded, practice listening before I speak. I can learn from anyone, and often do. I have experience working across functions, cultures, and geographies. I have experience impacting employee and community satisfaction. I will apply that approach and expertise to this task force.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I routinely review financial information for a public agency, non-profits, and have historically prepared and reviewed corporate financials. As the TRPA CFAO, I had to quickly learn about the agency rules of procedure and amend them for annual filing fee updates. The rules didn't articulate the practice of following western states CPI for annual adjustment. I worked with legal staff and operations & governance committee members to update the rules of procedure to include actual fee update practice and safeguard the agency in a deflationary environment. The rule update was adopted by the governing board of directors and has been applied for the past two years.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Finance

Qualifications:

Proven ability as a business operating partner bringing extensive financial expertise to each role. Known for galvanizing teams to work through challenges and change.

Experience in Community Service:

Current TRPA Chief Financial and Administration Officer Douglas County Chamber of Commerce treasurer Lifepoint Church corporate board member and treasurer Past Business Council of Douglas County board member and treasurer Past Bently Nevada CFO TAMBA trail volunteer

Affiliation with Technical / Professional Societies:

Association of Public Treasurers of the United States and Canada member

Education Background and Degrees held, if any:

Bachelors in Finance Bachelors in Communications

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

[Chad_Robert_Cox_-_2026.pdf](#)

Upload a Resume

Review and Acknowledgement

ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE

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- (2) Pursuant to Nevada Law, the name of the applicant, cover letter, resume, and any other information you have provided as a part of the application process will be released as part of public meeting agendas and supporting materials.

This information is a public record and will be available to the members of the public and the media throughout this process. A candidate may request redactions, in writing to the Douglas County Human Resources, as may be allowed under Nevada law, prior to the release of the information to the Board.

The undersigned hereby waives any and all rights to further notice of the above referenced public posting of information and any notice that may be required by the Nevada Public Records Law or Nevada’s Open Meeting Law, and hereby consents to these actions.

I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of “See Attached or See Resume” will deem the application incomplete.

e-signature

Chad Cox 6/24/26

Chad Robert Cox

Gardnerville, NV | 775.790.5402 | Chad.R.Cox@gmail.com | linkedin.com/in/chad-robert-cox

FINANCE LEADER | MERGERS & ACQUISITIONS | CFO | COO | DIRECTOR

Passionate and inclusive leader who genuinely cares about performance, culture, and organizational health. Skilled in connecting cross functionally and culturally driving employee and team satisfaction. Proven ability as a business operating partner bringing extensive financial expertise to each role. Known for galvanizing teams to work through challenges and change. Demonstrated achievements driving financial acumen and problem solving.

SKILLS

Executive Leadership | Operating Partner | Financial Analysis/Planning | Budgeting | Pricing | Strategic Planning
Enterprise Valuation | Integration & Disposition | Software/Accounting Systems
Manufacturing Productivity | Fulfillment & Working Capital Management | Grant Accounting | Fundraising

WORK EXPERIENCE

Tahoe Regional Planning Agency, Stateline, NV

March 2024 – Present

Chief Financial and Administration Officer

Executive team member, leading finance and administration functions including compliance, reporting budgeting, forecasting, facilities management, and information technology. TRPA is a bi-state, non-profit, agency established by California and Nevada to manage growth, development, and environmental protection of Lake Tahoe.

- Reimagined monthly financials reporting package to include trending while reducing reporting cycle time.
- Changed scarcity mindset to a culture of capability and support while gaining agency and governing board trust.
- Implemented significant deferred facility maintenance projects and upgrades.

Baker Hughes Co, Minden, NV

February 2021 – August 2023

Executive M&A Finance Leader

Worked on 3 significant deals: 1 disposition, 1 acquisition, and 1 shelved for future consideration.

- Nexus Controls disposition closed on 4/3/23 served as the business development finance and separation leader.
 - Supported due diligence and deal modeling over 3 years with multiple valuations, negotiations, and purchase agreement amendments resulting in successful asset purchase agreement signed 7/2022.
 - Developed and executed separation work plan to mitigate risk of long lead time transaction and systems complexity where system clone was required to carve out dispositioned financials and undererran budget.
 - Led post-close activities ensuring processes were established to finalize transaction including transition service agreements, misdirected funds, stranded costs reduction, and working capital adjustment.
- Acquired ARMS Reliability on 4/1/21 served as business development finance & integration leader post close.
 - Completed deal modeling, due diligence, and sign to close resulting in the acquisition of ARMS Reliability.
 - Established integration guiding principles, recruited integration team, developed project plan driving integration actions across growth and foundational workstreams.

Baker Hughes Co, Minden, NV

May 2016 – February 2021

Bently Nevada & Nexus Controls CFO

Served as the CFO for two business units. Bently Nevada is the leader in production asset condition monitoring. Nexus Controls offers industrial machinery controls as well as cyber security solutions.

- Delivered \$1.0B sales / \$0.3B op profit annually.
- Expanded Bently Nevada CFO responsibilities to include Nexus Controls business unit leading 14 direct reports.
- Functioned as site leader through pandemic leading all-hands meetings, site emergency preparedness, facility tours and public relations collaborating with state of Nevada to ensure site was essential to continue manufacturing.
- Made \$50M minority stake in Meridium as Bently CFO and sold for \$78M gain.
- Headed Baker Hughes separation effort to enable 4 year exclusivity to sell Controls equipment.
- Restructured, renamed, and reestablished strategy for Controls business for post separation.
- Introduced 2 new Bently technologies to the market in 2019.

GE Oil & Gas, Minden, NV**January 2012 – May 2016****Bently Nevada, CFO**

Delivered of \$0.6B sales / \$0.2B op profit annually. Managed financial planning and analysis including annual operating plan, quarterly forecasts, results / variance analysis, and annual long-term strategic planning. Aligned capital & resource allocations specific to plant and equipment expenditures, new product introductions, business development and restructuring. Maintained full controllership & balance sheet ownership. Directed 10 direct reports including product finance managers, FP&A, & supply chain finance functions.

- Developed customer segmentation measurement based on buying behavior vs customer size.
- Implemented regional operating reviews across 8 regions to sharpen forecast accuracy and regional ownership driving monthly cross functional productivity rhythm enabling \$9.6 of VCP annually.
- Developed econometrics model to link macro-economic indicators with business performance driving investment in customer application center (grand opening was in May '12) which enabled high-tech product demonstrations as well as training for employees and customers.
- Invested in a state-of-the-art printed circuit board prototyping center at Minden facility. Promoted to executive Bently Nevada & Nexus Controls CFO.

ADDITIONAL RELEVANT EXPERIENCE**GE Energy, Minden, NV****Supply Chain Senior Finance Manager**, Supply Chain VP operating partner**Global Services Senior Finance Manager**, Services VP operating partner**Supply Chain Senior Finance Manager****Technology Finance Analyst**, Technology GM operating partner**FP&A Analyst****GE Energy, Salem VA, Washington DC, Minden, NV****Financial Management Program** | Completed 4 six-month finance experiences in 3 GE locations.**GE Industrial Systems, Plainville CT****Tax Intern****EDUCATION**

Michigan State University, East Lansing, Michigan

Bachelor of Arts, BA – Finance, Eli Broad College of Business**Bachelor of Arts, BA – Telecommunications**, College of Communications, Honors College**CERTIFICATION**

Greenbelt Certification, GE Energy, Minden NV

Six Sigma DMAIC

Experienced Finance Leadership Program (EFLP)

Business Government & International Economy (BGIE), Harvard Business School

Management Development Course (MDC)

ACTIVITIES AND AFFILIATIONS

Carson Valley Chamber of Commerce board member; Treasurer

January 2019 – Present

Lifepoint Church, Minden Nevada, board member; Treasurer

2017 – Present

Douglas County Business Council board member & past president 2016 - 2018

2012 – 2023

Grace Christian Academy, Minden NV, board member; Treasurer

2015 – 2018

Application Form

Profile

Chris

First Name

Middle
Initial

Garrison

Last Name

821 Buckskin Ct

Home Address

Suite or Apt

Gardnerville

City

NV

State

89410

Postal Code

christopher.garrison@gmail.com

Email Address

Home: (775) 351-9494

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

14

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

n/a

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

My family and my neighbors are affected by our local storm water challenges. It's my intent to be part of the solution, vs. complaining on the sidelines. I will bring a practical, common sense perspective to the conversation while acknowledging key stakeholders motivations, and biases.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

My approach when engaging with other individuals with differing opinions is to most importantly, understand their motivation and background, then pro-actively listen to understand the perspective. It's not always possible, but pro-active listening from an unbiased perspective generally leads to better communication and thought sharing.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

In my profession, I review complex information, received from numerous customers, with significantly different levels of experience and backgrounds related to a vast array of risks/exposures each day. In my role as a Wholesale Insurance Broker, I review risks, then recommend various insurance carriers, coverages, and products. Each risk is complex and needs proper placement with proper coverage but I have to find Insurance Markets that will take on the risk for an acceptable premium amount in which the Insured's can afford.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Wholesale Insurance Broker

Qualifications:

Local resident, affected by local storm water issues. Ability to pro-actively listen and engage with others to drive a positive outcome for all interested parties.

Experience in Community Service:

Carson Valley Softball Coach, Park and Rec, Volleyball couch

Affiliation with Technical / Professional Societies:

n/a

Education Background and Degrees held, if any:

BS Science, Entrepreneurship

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Review and Acknowledgement

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

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e-signature

Christopher Garrison 7/8/26

Application Form

Profile

Lawrence

First Name

A

Middle
Initial

Werner

Last Name

1174 Casa Blanca Ct

Home Address

Suite or Apt

Minden

City

NV

State

89423

Postal Code

lawerner@charter.net

Email Address

Mobile: (775) 230-7237

Primary Phone

Alternate Phone

Do you reside in Douglas County? *

☒ Yes

If yes, for how many years?

29

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

1174 Casa Blanca Ct. Minden, NV 89423

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

Previously tried to get the committee formed with no luck. Would be happy to share my experience.

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

In my experience, there is always an opportunity to discuss multiple viewpoints. I respect the idea of different opinions provided they are based on factual information. If not factual, I would try to work with the person to understand the actual basis of the situation.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

My background includes being a retired civil engineer, a retired public works director and a retired city and county manager which dealt with all these types of issues.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Retired

Qualifications:

Retired civil engineer, public works director and city manager that dealt with storm water issues in multiple jurisdictions and states.

Experience in Community Service:

Besides the information provided above I have worked with FISH, was a voluntary fireman, belonged to Lions Club.

Affiliation with Technical / Professional Societies:

Retired member of the American Public Works Association and County Managers Association.

Education Background and Degrees held, if any:

Bachelor of Science Degree in Engineering from UNR.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

[LAW_Resume_2016.doc](#)

Upload a Resume

Review and Acknowledgement

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☒ Yes ☐ No

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e-signature

Lawrence A Werner 6/26/2026

Summary

More than 32 years of local government experience and 7 years of private consulting engineering experience with expertise in the following area:

- City/County Operations and management including:
 - Customer Service
 - Organization Change and Development
 - Media Relations
 - Labor Relations
 - Strategic Planning and Operational Analysis
 - Fiscal Operations and Budget
- Public Works Department Operations and Management
- Development Services Department Operations and Management
- Storm Water Utility Development and Implementation
- General Land Use Planning (Master Plan) Development
- Water and Wastewater Rate Development and Implementation
- Storm Water System Design and Construction Management
- Major Capital Planning, Design and Funding

Experience

Interim County Manager

4/2014 through 9/2014 Douglas County, Nevada

Served as Interim County Manager for Douglas County, Nevada after the previous manager resigned to take the County Administrator position for Lane County Oregon.

Douglas County, Nevada is a diverse community with the majority of the population located in the valley east of the Sierra Nevada mountains with a significant portion located in the south Lake Tahoe area. The form of government is an elected board of 5 County Commissioners who select the County Manager.

Douglas County has 28 separate taxing authorities that require coordination and cooperation to assure efficiencies in providing governmental services. There are 3 unincorporated towns, 15 general improvement districts, 4 utility districts, 3 fire districts, and 3 special districts.

In addition to performing general administrative duties, I worked closely with the County Commission to establish water and sewer rate increases under very contentious conditions; provided options for street and highway funding; worked closely with the business community to evaluate potential opportunities for improved county services; assisted the Human Resources Director in the County Manager selection process; worked closely with Emergency Management to address severe summer thermal flooding; and provided policy and procedural modifications in conjunction with the District Attorney's Office.

The total adopted 2014-15 budget was \$168 million, with the General Fund at \$42 million. The County estimated employment is 584 FTE.

City Manager (Retired)

2/9/2008 to 12/18/2013 Carson City, A Consolidated Municipality, Carson City NV

The City Manager of Carson City is the Chief Administrative Officer of a combined city/county full service organization. The 5 member Board of Supervisors constitutes the Legislative Branch to which the City Manager reports, the Executive Branch consists of 12 operating departments, 5 of which are managed by an elected official; Sheriff, Treasurer, Assessor, Clerk/Recorder and District Attorney and 7 where the director of each department is appointed by the City Manager: Finance, Human Resources, Information Technology, Health and Human Services, Parks and Recreation, Public Works and Fire. The third branch is the Judicial Branch consisting of two District Courts and two Municipal Courts. The City has 560 employees, a general fund operation budget of approximately \$55,000,000 and a total budget of approximate \$120,000,000.

Development Services Director/City Engineer

7/2006 to 2/2008 Carson City, A Consolidated Municipality, Carson City NV

The Development Services Director (prior to the department being absorbed by the Public Works Department) was responsible for administration of the Building and Safety Division, Engineering Division, Business License Division and the Planning Division. The Development Services Director was also the City Engineer.

City Engineer

7/2000 to 7/2006 Carson City, A Consolidated Municipality, Carson City, NV

The City Engineer was responsible for the engineering and development functions of the City working with the Planning Department, Fire Department and Building and Safety Department. All capital projects were administered by the City Engineer's office.

Location Principal Engineer

12/1998 to 7/2000 Lumos and Associates, Minden, NV

When the Southern California based firm of Berryman and Henigar elected to leave the Northern Nevada area in 1998, the Minden office was sold to Lumos and Associates, a local engineering firm with 4 branch offices. I was asked by Lumos and Associates to stay on as the Location Principal in Minden to manage their office.

Vice-President/Office Manager

1/1997 to 12/1998 Berryman and Henigar, Minden, NV and Seattle, WA

As the Vice-President/Office manager for the Seattle office of Berryman and Henigar I was responsible for the general operations of the office under the guidance of the president and board of directors of the company. Fiscal management, including payables and receivables, billings, payroll, and engineering management for training, professional licensing, contract administration were the major activities. In addition to being the Office Manager, I was also responsible for projects and clients – two of my biggest were the Boeing Commercial Airline group for stormwater systems at the Renton facility and the Kent- Benaroya facility. The second major client was a recycling facility in Whatcom County.

Principal/Owner

5/1993 to 1/1997 Vasey Engineering Co., Seattle, WA

I joined Vasey Engineering Company and contracted back to Douglas County Nevada for their Public Works Director. As interim Public Works Director I was responsible for the engineering element of the Douglas County Comprehensive Land Use Plan and Capital Improvement Plan. I developed flood hazard analysis tools using GIS. Ultimately I was one of four principal engineers of Vasey Engineering to purchase the company. Between Seattle and Minden offices, there were approximately 30 employees. The firm specialized in wastewater treatment, landfills, stormwater and water treatment

systems. The firm provided the engineering for Newcastle Golf Course and the Interbay Golf Course in Seattle and the Genoa Lakes Golf Course in Douglas County, Nevada.

Public Works Director

8/1992 to 5/1993 Douglas County, Minden, NV

Hired by Douglas County to be the Public Works Director for Douglas County, Nevada. Main focus was on improving community relations between the regulatory function (Building, Engineering and Planning) and the building community.

Assistant City Manager

12/1990 to 8/1992 City of Puyallup, Puyallup, WA

I was asked by the newly hired City Manager to resume the position of Assistant City Manager. The position was restructured to not have any independent authority or responsibility, but to act as the executive officer to the City Manager.

Acting City Manager

5/1990 to 12/1990 City of Puyallup, Puyallup, WA

The condition for taking the position was that the person assuming the job would not to apply for the City Manager position. I felt this to be appropriate under the circumstance relating to the departure of the City Manager. As acting, I had full responsibility and authority as the Chief Administrative Officer.

Assistant City Manager

2/1989 to 5/1990 City of Puyallup, Puyallup, WA

The role of the Assistant Manager was to assume management of the day to day operations of the city, to leave the City Manager time to deal with policy issues with the City Council and the community.

Public Works Director/Assistant City Manager

5/1984 to 2/1989 City of Puyallup, Puyallup, WA

Typical duties as Public Works Director, responsible for Engineering, Streets, Water, Sewer and Fleet. Worked with the Urban Arterial Board, State Legislature and State Departments regarding street projects and development issues. Designed and implemented the storm water utility. Worked closely with the Western Washington Fair.

Deputy Public Works Director/Public Works Director

1976 to 1984 Carson City, A Consolidated Municipality,
Carson City, NV

Deputy Public Works Director for Utilities – 1976 to 1978

Public Works Director – 1978 to 1984

**Public Health Engineer/State of Nevada NPDES Permits
Officer**

1973 to 1976 State of Nevada, Carson City, NV

Worked with the State Environmental Commission, State Board of Health, Nevada Department of Environmental Protection and State Legislature to develop the State of Nevada Water Quality Program and the National Pollutant Discharge Elimination System (NPDES) Permit Program. Established regulations and procedures for the assumption of the water quality program from the United States Environmental Protection Agency.

Deputy Public Works Director

1971 to 1973 Lyon County, Yerington, NV

Developed the county's public works department. Developed and implemented the county's comprehensive land use plan, development regulations, zoning codes and the first planning commission. Recruited by the State to assist in the development of the State's water quality program.

Education

Bachelor of Science

Civil Engineering

University of Nevada – Reno 1971

Post Graduate Studies

Sanitary Engineering

University of Nevada – Reno 1974

Executive Leadership

Rocky Mountain Program

University of Colorado – Denver 1986

1971 to 2014 - Myriad of professional development and general management courses.

Registrations

Professional Engineer, Civil, Washington No. 22380
Professional Engineer, Civil, Nevada No.3804
Professional Land Surveyor, Washington No. 223980
Professional Land Surveyor, Nevada No.3804

**Professional
Associations****(Previously)**

International City Managers Association
American Public Works Association
American Water Works Association
Nevada Association of Land Surveyors

North Region

- Lawrence Werner
- George Phillips
- Steve Walker
- Johnathan Lang
- Lennie Lerg – Cannot attend

Application Form

Profile

Steve

First Name

K

Middle
Initial

Walker

Last Name

661 Genoa Lane

Home Address

Suite or Apt

Minden

City

NV

State

89423

Postal Code

steviewalker@gbis.com

Email Address

Home: (775) 771-6323

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

24

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

only 661 Genoa Lane

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

Am retired and have a background in water and natural resources. I have an extensive background in local government water and public works, having served as a Water planner for Washoe County and represented 5 Counties (including Douglas) in the State Legislature focusing on water, planning and public works issues. Additionally I worked for 10 years for Natural Resource Conservation Service (NRCS) in Douglas County and have relationships with the ag community. I also am a water right holder with a decreed Carson River right and a stockwater right.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Agricultural Producer/Ditch Committee Stakeholders

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

My local government background, especially successfully developing the Regional Water Management Plan for Washoe County and serving as a lobbyist for over twenty years has made working with people with multiple perspectives my job. I also worked as a facilitator for the federal government dealing with natural resource and water resource issues.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

While working as the District Conservationist for NRCS I was instrumental in developing the ordinances that created the Water Conveyance Advisory Committee (Ditch Committee). I sponsored tours with County Commissioners and provide technical testimony at the hearings. Also the development of the regional water plan referenced above required addressing technical, financial and policy issues.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Retired

Qualifications:

Former lobbyist for the County and also represented Truckee Meadows Water Authority at the State Legislature for 18 years. I have a degree in Agriculture, have farmed and worked as a cowboy. I have been involved in design, funding and implementation of flood control projects in Washoe County. I served on the State Committee for Financing Water Projects for 10 years. My NRCS job in Douglas County gave me on the ground experience in surface water hydrology and water conveyance engineering.

Experience in Community Service:

As described I have worked with local governments for over 25 years. Being retired and in good health I want to give back to the community where I live and I believe the Stormwater Task Force would be a good opportunity to contribute due to my background.

Affiliation with Technical / Professional Societies:

None right now but formerly a member of the Nevada Water Resources Association and Society for Range Management.

Education Background and Degrees held, if any:

BS - Agriculture - Range Mangement - UNR 1980

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Thanks for considering my application. Steve K Walker

Attachments

[resume.doc](#)

Upload a Resume

Review and Acknowledgement**ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE**

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

Steve K. Walker

Steve K. Walker

661 Genoa Lane
Minden, NV 89423

Phone: (775) 782-4469

Cellular: (775) 771-6323

stevewalker@gbis.com

EXPERIENCE

12/00 – Present

Consultant

Walker & Associates

Represent clients at the Nevada State Legislature specializing in water, land use planning and natural resource issues. Clients include Truckee Meadows Water Authority, Douglas, Lyon, Storey Counties, Carson City and Eureka County. Additionally provide consulting services in the fields of water resource assessment, water resource planning, agricultural land and natural resource assessments and groundwater management plan development. Clients include Eureka County, Carson City Parks Department, Legacy Land & Water and NGO's. Work output includes resource assessment reports for conservation easement applications, water rights analysis, re-vegetation for disturbed sites and site assessment for water facilities. Have expertise in Nevada natural resources, water resources, water issues and political process.

05/95 – 11/00

Water Management Planner

Washoe County, Nevada

Served as principal staff to the Regional Water Planning Commission, a regional advisory commission to all local government entities on regional water management including water supply, wastewater treatment and flood control. Developed a Regional Water Management Plan for Washoe County that was approved by the elected officials of Reno, Sparks, Washoe County and the State Legislature. Managed planning budget and developed facility plans for all types of water related projects including environmental restoration.

12/92 – 05/95

Resource Coordinator

USDA Soil Conservation Service

Responsible for a federal government program that develops natural resource based projects/programs that assisted four counties in Western Nevada. The program included both financial and technical assistance on local flood control project, irrigation system consolidation and environmental restoration on Tribal lands. Program was lead by regional commission made up of elected officials from sponsoring counties. Experience included grant writing/administration and project start-up/management. Coordinate efforts with other Federal Agencies including USFWS, ACOE, BOR, BLM and Forest Service.

10/81 – 12/92

District Conservationist

USDA Soil Conservation Service

Responsible for the operation and management of a field office in western Nevada/Eastern California that provided technical and planning assistance to private landowners. Programs included irrigation system improvements, rangeland/forest land inventories with utilization plans and natural resource review of local government land development. Supervised a staff of professional employees including engineers and soil scientists. Employment period also include experience in on-farm conservation planning and plant/soil relationship description for soil survey program. Conducted snow surveys for 10 years in the Sierra Nevada Mountains.

74 – 81

Range Conservationist

USDA Forest Service

Variety of positions throughout Nevada and southern Idaho working full time and seasonally for the Forest Service. Experience includes range environmental analysis, livestock/wild horse management plan development, timber sales administration and mining permit administration.

EDUCATION

University of Nevada – Reno

Bachelor of Science – Range Management – 1980

Continuing Education Plant Science/Public Administration – 1982 –1986

PROFESSIONAL ORGANIZATIONS

Nevada Water Resources Association; Former Member State Board for Financing Water Projects.

Application Form**Profile**

George

First Name

Phillips

Last Name

Middle
Initial

1565 Chiquita Street

Home Address

Suite or Apt

Minden

City

NV

State

89423

Postal Code

georgejr@viprubber.com

Email Address

Business: (562) 762-7002

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

10

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☐ Yes ☒ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

2393 Heybourne road Minden NV 89423

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I would look at this from every angle

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

I take all options in consideration.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I run a manufacturing company. I deal with that daily

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Plant Manager

Qualifications:

I am on the Board for Business Council

Experience in Community Service:

I am on the Board for Business Council

Affiliation with Technical / Professional Societies:

I am on the Board for Business Council

Education Background and Degrees held, if any:

AA degree in Manufacturing technology.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Review and Acknowledgement

ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

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e-signature

George Phillips

Application Form**Profile**

Jonathan

First Name

J

Middle
Initial

Lang

Last Name

560 Genoa Ln

Home Address

Suite or Apt

Minden

City

NV

State

89423

Postal Code

jlang88@sbcglobal.net

Email Address

Mobile: (775) 843-7039

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

5 years

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

N/A

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I am interested in serving on the Stormwater Utility Task Force because I have a strong commitment to protecting Douglas County's natural resources, infrastructure, and quality of life. As a rancher and law enforcement officer, former firefighter, and someone with experience in the legal field, I understand the importance of balancing responsible land stewardship, public safety, and sound decision-making. In addition, I am well versed in the Alpine Decree and have a strong appreciation for the complexities of water rights and water management in our region. I welcome the opportunity to help develop recommendations that are practical, sustainable, and in the best interest of our community. I would bring a practical, solutions-oriented perspective to the discussion. My background has taught me the value of listening to diverse viewpoints, evaluating issues from multiple angles, and making decisions that are fair, fiscally responsible, and based on facts. Ranching has given me firsthand experience with land and water management, while my public safety and legal experience have reinforced the importance of planning, accountability, and collaboration. My familiarity with the Alpine Decree also provides an understanding of the legal and historical framework that influences water management decisions in Douglas County. I would work collaboratively with fellow Task Force members to develop recommendations that protect our natural resources, respect existing water rights, and make responsible use of public funds.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Agricultural Producer/Ditch Committee Stakeholders

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

Throughout my careers in ranching, firefighting, law enforcement, and the legal field, I have worked with people from a wide range of backgrounds and perspectives. I understand that productive discussions often involve differing opinions, especially when decisions affect an entire community. My approach is to listen carefully, ask questions to fully understand other viewpoints, and treat everyone with respect, even when we disagree. I believe the best decisions are made by focusing on facts, applicable laws and regulations, and the long-term interests of the community rather than personal opinions. I am comfortable expressing my views while remaining open to new information and reasonable compromise. My goal is not to "win" an argument but to help the Task Force reach well-informed recommendations that balance environmental stewardship, fiscal responsibility, property rights, and the needs of Douglas County residents. I value collaboration and believe that respectful dialogue leads to stronger, more durable solutions.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

Throughout my career, I have regularly evaluated complex information involving legal requirements, public safety, land management, and water resources before making recommendations or decisions. For the past year and a half, I have been meeting with the Stormwater Division and providing input and advice where appropriate on issues affecting stormwater management. This experience has given me a better understanding of the technical, financial, and policy considerations involved, as well as the importance of balancing regulatory requirements with the practical needs of Douglas County residents and property owners. My work involving the Alpine Decree and water rights has also required reviewing legal documents, historical water rights, technical information, and the practical impacts on landowners and the community. My approach is to gather the relevant facts, consult knowledgeable experts when appropriate, and carefully evaluate the long-term consequences of different options before reaching a recommendation. Whether in my work as a rancher, firefighter, in law enforcement, or in the legal field, I have learned that sound decisions come from careful analysis, open communication, and a willingness to consider multiple perspectives. I would bring that same disciplined, collaborative, and solutions-oriented approach to reviewing the technical, financial, and policy information presented to the Stormwater Utility Task Force.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Rancher / Ranch Manager

Qualifications:

I offer a unique combination of experience in ranching, public safety, law enforcement, and the legal field, providing both practical and analytical perspectives on issues affecting Douglas County. I am well versed in the Alpine Decree and local water rights, with an understanding of the legal, historical, and operational considerations that influence water management decisions. My qualifications also include extensive training and experience in emergency management, including FEMA emergency management coursework and incident response. Throughout my career, I have been responsible for evaluating complex situations, assessing risk, coordinating with multiple agencies, and making informed decisions under pressure. In addition, my experience with court proceedings has strengthened my ability to analyze evidence, interpret laws and regulations, communicate effectively, and present well-reasoned recommendations supported by facts. These experiences have prepared me to review technical, financial, and policy information objectively, consider diverse perspectives, and contribute to practical, fiscally responsible, and legally sound recommendations for the benefit of Douglas County and its residents.

Experience in Community Service:

My career has been centered on public service and serving the residents of various different counties. Through my work as a firefighter and in law enforcement, I have worked closely with the community to protect public safety, respond to emergencies, and help solve problems under challenging circumstances. As a rancher, I have remained actively engaged in the stewardship of our land and water resources and understand the importance of preserving them for future generations. Over the past year and a half, I have also worked with the Douglas County Stormwater Division by attending meetings and providing input and advice where appropriate on stormwater-related issues. My familiarity with the Alpine Decree and local water management has allowed me to contribute a practical perspective on matters affecting both property owners and the broader community. I believe community service is about listening, collaborating, and helping find practical solutions that benefit everyone. I would bring that same commitment to serving on the Stormwater Utility Task Force.

Affiliation with Technical / Professional Societies:

I do not have any professional affiliations at this time.

Education Background and Degrees held, if any:

I am a graduate of the University of Nevada, Reno, with a Bachelor's degree in Psychology and a minor in Sociology and Substance Abuse Treatment. My academic background provided a strong foundation in human behavior, social systems, and community dynamics, all of which are valuable in understanding and working with diverse populations and stakeholder interests. In addition to my formal education, I have extensive training and coursework in Emergency Management through FEMA, including incident command and disaster response principles. This training, combined with my professional experience in ranching, firefighting, law enforcement, and the legal field, has provided me with a practical understanding of emergency response, risk assessment, regulatory frameworks, and coordinated multi-agency operations. Together, my education and professional experience have prepared me to analyze complex issues, communicate effectively, and contribute thoughtful, balanced perspectives in support of sound public policy and community decision-making.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

I appreciate the opportunity to be considered for service on the Stormwater Utility Task Force. I am committed to working collaboratively with other members to develop practical, balanced, and fiscally responsible recommendations that serve the long-term interests of Douglas County. I bring a combination of field experience, academic training, and professional background in public safety, law, and emergency management, along with ongoing engagement with the Douglas County Stormwater Division. I value transparency, accountability, and respect for differing viewpoints, and I believe these principles are essential to developing effective and durable public policy. I would be honored to contribute my time and experience to support the County in addressing current and future stormwater challenges.

Attachments

Review and Acknowledgement

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

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e-signature

Jonathan Lang 06/30/2026

Application Form

Profile

Lennie

First Name

Lerg

Last Name

Middle
Initial

2642 Wade Street

Home Address

Suite or Apt

MINDEN

City

NV

State

89423

Postal Code

llegjr@gmail.com

Email Address

Home: (775) 546-3976

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

18

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

2525 Starbucks Way Minden, NV 89423

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

As a resident and business operator in the county I understand not only the concerns from our local community on sensitive subjects such as additional taxes, but also as a business person having the proper infrastructure in place for safe operations. There needs to be protections put in place for both sides and in my opinion strict guidelines that policymakers should have to not overburden businesses, be equitable amongst tax payers, and scrutinized on an annual basis. In keeping this short my goal is to provide insight as both resident and business person, and to provide recommendations to allow for a safe community and accountability for policymakers.

- ☒ Residential Property Owner
- ☒ Business/Commercial/Industrial Property Owners

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

As a business leader in this community who employs more than 300 people this is something that I do on a daily basis. The key is to show empathy to every person you interact with and meet them where they are at. I certainly don't know everything and the only way to learn is to listen to different perspectives and ask clarifying questions to make sure they know that you are genuinely interested in their perspective. This doesn't mean that you have to agree with everything that person is saying, but it allows constructive conversation where other don't feel attacked. Also, I have a 16 year old daughter. So when I day at work when everything goes perfectly, I get to come home to the one person that never agrees with anything that I say. I have yet to solve that one though.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I manage a \$63M budget on a daily basis and just completed an \$88M automation project in the last 18 months. I am constantly making decisions that impact our operation financially and these include: staffing, inventory management, business strategy, equipment maintenance, capital project management, and risk mitigation. Most recently I drove the decision to decommission our legacy order processing equipment and had to validate a \$225k spend to our executive team. The approach I took was that this project will be self funded by other efficiencies we can control as an operation, but is necessary to create more space for our operation as the business grows will be needed for inventory storage.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Director, Distribution Operations

Qualifications:

20 year Starbucks partner with entire tenure at Carson Valley Roasting Plant and Distribution Center. I currently am the director for our distribution operations with a staff of over 300 partners, contingent workers, and external professional service provider who maintain our automated picking system. Reviewing opportunities, driving decisions, leading teams, refining processes, holding people accountable, and moving quickly are things that I do on a daily basis and thrive in.

Experience in Community Service:

In my role with Starbucks it is my responsibility to make sure we are a good steward in the community. We show up in different ways whether it is monetary donations, Starbucks products to local non-profit organizations, and volunteering within the community.

Affiliation with Technical / Professional Societies:

I am a board member with the Business Council Douglas County, due to my role with Starbucks.

Education Background and Degrees held, if any:

I have a bachelor's degree from the University of Nevada in Business with an emphasis in Supply Chain Management, 2006.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

[Lennie_Lerg_Resume_4-22-2026.docx](#)

Upload a Resume

Review and Acknowledgement

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

Lennie Lerg

Lennie Lerg

(775)546-3976 ♦ llergjr@gmail.com ♦ Minden, NV

Supply chain, Distribution, and people/team development leader with more than 20 years of safe and successful operational execution experience in support fulfillment to retail and a CPG multi-channel industry. Strong track record of demonstrated results achieved through building and motivating high performing teams, driving business transformation, and by fostering continuous improvement initiatives. Experience includes Strategy, Leadership Development, Operational Management & Implementation, Production & Inventory Control, 3PL Management, Capital Project Management, as well as Diversity/Disability Inclusion program implementation.

Core Proficiencies: Supply Chain | Logistics | WES/WMS | Automation Selection/Implementation | Cost Reduction | Benchmarking & Reporting | Operations Improvement

Experience

Starbucks Coffee Company

Interim Director of Distribution

Director of Distribution

Minden, NV

Nov 2022 – Feb 2023

Feb 2023-Present

- Leader of overall operations of Starbucks Carson Valley 900k sq/ft distribution center including \$60M annual operating plan, over 300 full-time employees, 18M total picks per year across
- Built onsite team to support site capital projects, continuous improvement initiatives, support business systems, and data analytics to provide reporting capabilities to operations
- Leads management team consisting of 12 supervisors, 3 sr. supervisors, 4 operations managers, 1 sr. operations manager, and 1 continuous improvement manager
- Led implementation of \$80+ million automation project that will double throughput capacity while reducing labor needs by 55%
- Responsible for change management program for post-automation transition plan
- Co-led contract negotiations for resident maintenance program for new site automations
- Supports strategic network distribution capacity projects for future growth of the business
- Project team leader supporting the development of employee-facing site metrics to drive overall Starbucks supply chain strategy goals with operational cadenced reviews to track performance trends across multiple distribution centers in network

Senior Distribution Operations Manager

Dec 2016 – Feb 2023

- Led the day-to-day operations of a 900k SQFT automated distribution center servicing 2500 stores consisting of company owned and licensed stores, international customers, CPG/FMCG, and Food Service
- Plan, build, and manage a \$35M facility annual operating budget with a 3% cost savings per annual cycle
- Responsible for the safety and wellbeing of 300+ FTE's both Starbucks partners and Contingent workers (CW)
- Led a management team consisting of 12 supervisors, 3 senior supervisors and 3 operations managers
- Leadership Development – promoted 5 leaders to next level roles through mentoring and guidance
- Supported build out of an additional 710,000 SQFT to current facility while maintaining service levels and quality standards
- Temporarily led 3PL operation in Auburn, WA. in addition to maintaining onsite leadership responsibilities
- Implemented Pick to Light, WES, and packing consolidation upgrade that increased the throughput capacity of the outbound operation by 15%
- Spearheading sustainability initiatives to reduce the carbon footprint of the distribution center

Starbucks Coffee Company

Distribution Operations Manager

Minden, NV

Dec 2012 – Dec 2016

- Led outbound operations team and all business units to both internal and external customers
- Responsible for the safety and wellbeing of 220 partners
- Strategic Management focus including future growth of the business and site development to support growth
- Leadership development and mentoring of eight outbound supervisors and one senior transportation analyst
- Operations support lead for WMOS 2015 implementation
- Start up support of 2 new 3PL providers within the network

- Maintain strong culture of trust and appreciation while building strong relationships across organization
- Managed relationship with 3PL provider processing CPG business and overflow inventory storage
- Implemented change management process with sister D.C. to roll out labor management in most effective way to ensure buy in and understanding from all employees
- Decreased cost per case year over year at an average rate of 3% through continuous improvement initiatives
- Supported the development of the company's first Disability & Inclusion focused on supply chain operations

Starbucks Coffee Company

Minden, NV

1st Shift Outbound/Inventory Control Supervisor

Apr 2008 – Dec 2012

- Managed day to day inventory control functions including cycle counting, packaging, and shipping supplies, and daily flow of goods from offsite facilities all while driving safety as a top priority.
- Assisted in setting direction to lead a team of up to 60 Starbucks partners and contingent labor force in processing daily company operated orders
- Actively communicated daily to senior leadership both locally and at our Seattle support center to maintain visibility to daily operations
- Led inventory control team through ABC cycle count certifications to sunset year-end physical inventory requirements
- Developed and implemented 4–10-hour shift schedules across 6 days to increase capacity and meet business requirements
- Project lead for recyclable tote project in 2009 and site project lead for implementing grocery, food service, and license store business units
- Team back up to operations manager while on assignment for six months at our sister plant in York, PA every other week from January 2012 to May 2012

Starbucks Coffee Company

Minden, NV

3rd Shift Outbound Supervisor

Dec 2006 – Apr 2008

- Led a group of up to 60 Starbucks partners and contingent labor that focused on processing company operated orders
- Responsible for onboarding and training of all new distribution partners in picking, palletizing, replenishment, and loading functions
- Ensured distribution center compliance as well as plan standards on HACCP, safety, and GMP's
- Successfully navigated difficult situations with little to no senior leadership support on night shift
- Developed rotating 4-10 schedule to both meet the needs of our customers and maximize labor efficiencies

Starbucks Coffee Company

Minden, NV

3rd Shift Distribution Lead

Jul 2006- Dec 2006

- Directly responsible for flow of goods in our outbound picking and pallet building operation and delegated resources to ensure most efficient productivity in processing daily retail orders
- Worked with a team of up to 45 picking and 8 specialists to safely complete all daily volume

Education

University of Nevada Reno

Reno, NV

B.S. in Business Administration Supply Chain Management

May 2006

South Region

- Donna Tanner
- Patrick Garrahan
- Donald Bauman

Application Form**Profile**

Donna

First Name

Tanner

Last Name

Middle
Initial

3810 Marble Court

Home Address

Suite or Apt

Wellington

City

NV

State

89444

Postal Code

z.donna@live.com

Email Address

Home: (775) 790-2018

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

10

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

N/A

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

My family has and currently owns a Stormwater Management Service, and I have done contracted analysis in the past. My attendance at Douglas County Board of Commissioners meetings as well reading through our Counties related studies and documents gives me a relatively complete understanding of the county's positions. I bring the prospective of a taxpayer outside the Nexus of Services with an understanding of Stormwater Issues.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

My position on working with people representing a different point of view is we need all perspectives in order to come to a balanced solution. If we treat each other with honesty and respect, we can achieve productive outcomes.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

For the last 31/2 years I have served as the volunteer administrative assistant to the FEMA Applicant for Topaz Ranch Estates GID Public Assistance Grant. This required the reading and understanding of the longitude and latitude of flood damaged areas. Assist in development of complex financial documents, project management procedures, federal and state floodwater and contract policies, and analyzed /organize a large amount information for submission to government agencies.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Retired

Qualifications:

See above.

Experience in Community Service:

Recently I have volunteered more hours than I can count assisting with a FEMA Public Assistance Grant that has brought new culverts and roads to TREGID.

Affiliation with Technical / Professional Societies:

N/A

Education Background and Degrees held, if any:

Animal Health Degree

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Review and Acknowledgement

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☒ Yes ☐ No

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e-signature

Donna Tanner 07/06/2026

Donna Tanner

Application Form

Profile

Patrick

First Name

D

Middle
Initial

Garrahan

Last Name

550 Old Toll Road

Home Address

Suite or Apt

Gardnerville

City

NV

State

89410

Postal Code

pdgarrahan@gmail.com

Email Address

Mobile: (209) 256-4989

Primary Phone

Home: (775) 266-4995

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

8

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☐ Yes ☒ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

Same as above

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I am a Douglas County resident and residential property owner. In March 2023 we experienced firsthand flooding on our property and the surrounding Leviathan Mine/Old Toll/New Hope Roads area. I interacted with County, State, and Federal officials while attempting to find solutions to the flooding issues. Through the process I learned of the many shortfalls by government agencies in preparation and mitigation. My experiences have made me want to be involved in future policy and funding decisions regarding stormwater management.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

I have been married for 49 years to the person I care about most in this world. Over the years we have sometimes disagreed on things, but we have always managed to work through our differences, even though we may still disagree. I worked in law enforcement for 31 years and often dealt with differing perspectives, but always acted professionally while actively listening and working toward reasonable outcomes. The same was true during my teaching years and deployments to Afghanistan. I never got angry, was always professional, and always sought to reach the objectives or goals.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

While I was a police lieutenant and Use of Force Subject Matter Expert, I was tasked with reviewing, editing, and making recommendations to our department's Use of Force policy. The technical aspect involved clearly defining the various force options, including deadly force, so those options could be thoroughly understood by officers. The financial aspect involved funding training and necessary equipment, as well as making it defensible in lawsuits. In short, the policy had to be easily understood when officers acted in seconds, while still providing accountability and protecting the rights and lives of citizens and officers. The final product achieved those objectives.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Retired police officer.

Qualifications:

I am detail oriented, meticulous, and results driven. I have excellent reading comprehension and am not afraid to ask questions or for clarification when I do not understand something. I take constructive criticism well. I'm a team player and clearly understand that I don't know everything and welcome input from others in order to come to a consensus and achieve stated goals. All throughout my professional and personal life I've been easy going and easy to work with. I hold myself to a high standard but do not annoyingly impress that upon others. I have a very strong desire to see the Stormwater Utility Task Force develop policy that is reasonable, functional, fair, and fiscally prudent.

Experience in Community Service:

Minden Rotary Club, current President Douglas County Sheriff's Advisory Council (former member) West Calaveras Rotary Club (former) Project Santa Claus, Board of Directors Operations (former) Resource Connection non-profit, Board of Directors (former) Marine Corps Toys for Tots, area coordinator (former) Jenny Lind Veterans Memorial District, Board of Directors (former member and board president) Calaveras Consolidated Fire District, Board of Directors (former) Valley Springs Area Business Association, Board of Directors (former) Marine Corps League Detachment 1080, Past Commander

Affiliation with Technical / Professional Societies:

Marine Corps League, Phi Kappa Phi Academic Honor Society.

Education Background and Degrees held, if any:

Masters Degree in Criminology, Bachelors Degree in Criminal Justice Administration, Associate Degree in Criminal Justice Administration.

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Unfortunately I will not be able to attend the July 16 BoCC meeting as I will be out of state on a long planned family vacation that week. I will be available by cell phone (209) 256-4989 if the commissioners or county staff have questions.

Attachments

[Garrahan_resume_072026.pdf](#)

Upload a Resume

Review and Acknowledgement

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e-signature

Patrick D. Garrahan 7 July 2026

Professional Experience

- China Spring Youth Camp, Gardnerville, NV** **2019 - 2020**
Youth Counselor
› Supervised/mentored low-level youth offenders
- Calaveras Unified School District, San Andreas, CA** **2016 – 2018**
Police Science Instructor
› Developed curricula for criminal law, investigations, and scenario training
› Evaluated/graded student academic progress
› Taught basic and advanced Police Science classes
- San Joaquin Delta College, Stockton, CA** **2016**
Adjunct Professor, Administration of Justice
› Developed curricula tailored for non-academy students
› Evaluated/graded student academic progress
› Participated in student skill development training
› Taught narcotics law and investigations
- Military Professional Resources, Inc** **2009 – 2013**
Law Enforcement Professional
› Battalion Commander's Subject Matter Expert on policing issues
› Deployed to Afghanistan with Marine infantry battalions in 2009 and 2013
› Assisted with investigations of improvised explosive device cells
› Trainer/assessor at Marine Corps Air Ground Training Center (2010-2012)
› Developed training program curricula to include, but not limited to, evidence collection in combat zones, enemy prisoner detention, Rules of Engagement
› Trained Marines on police-related subjects prior to combat deployments
- Oakland Police Department, Oakland, CA** **1985 – 2008 (Retired)**
Lieutenant of Police/Acting Captain (2005 – 2008)
Patrol Division Watch Commander
› Incident commander for major crime scenes and critical incidents
› Subject Matter Expert on Patrol Procedures and Use of Force
› Academy Instructor for Patrol Tactics and Procedures
Sergeant of Police (2002 – 2005)
Patrol Division District Supervisor
› Supervised major crime scene investigations
› Subject Matter Expert - Canine Procedures, Patrol Procedures, Use of Force
› Academy Instructor for Patrol Tactics and Procedures, Use of Force
Police Officer (1985 – 2002)
Patrol Officer, Canine Handler, Academy Instructor, Canine Unit Coordinator, Tactical Team Sniper, DEA Task Force Narcotics Investigator
- Flagstaff Police Department, Flagstaff, AZ** **1981 – 1985**
Patrol Officer, Field Training Officer, Tactical Team Sniper
- United States Marine Corps** **1977 – 1981**
Military Policeman
Meritoriously promoted to Private First Class, Corporal, and Sergeant

Education

Master of Science Criminology

Indiana State University, Terre Haute, Indiana
Phi Kappa Phi Academic Honor Society

Bachelor of Arts Criminal Justice Administration

Columbia College, Columbia, Missouri

Associate in Science Criminal Justice Administration

Columbia College, Columbia, Missouri

Community Service Involvement

Minden Rotary Club, current President
Douglas County Sheriff's Advisory Council
West Calaveras Rotary Club
Project Santa Claus, Board of Directors Operations
Resource Connection non-profit, Board of Directors
Marine Corps Toys for Tots, area coordinator
Jenny Lind Veterans Memorial District, Board of Directors
Calaveras Consolidated Fire District, Board of Directors
Valley Springs Area Business Association, Board of Directors
Marine Corps League Detachment 1080, Commander

Awards and Commendations

Oakland Police Department

2 Medals of Valor
2 Medals of Merit

Flagstaff Police Department

Officer of the Month July 1984

United States Marine Corps

Certificate of Commendation	Afghanistan	April 2010
Marine of the Month	MCAS Yuma, AZ	November 1978
Military Policeman of the Month	MCAS Yuma, AZ	July 1978

Application Form**Profile**

Donald

First Name

L

Middle
Initial

Bauman

Last Name

1455 US Highway 395 South

Home Address

Suite or Apt

Gardnerville

City

NV

State

89410

Postal Code

nlttb@aol.com

Email Address

Mobile: (775) 790-7449

Primary Phone

Mobile: (909) 633-7094

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

10

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

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None

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I would like to be involved with developing a reasonable fair and equitable fee structure for the storm water needs of Douglas County. I have been in construction for many years, I have been a VP/General Manager for one of the biggest suppliers of concrete, aggregates, asphalt and cement in the world. I have been involved with many flood control projects including my own on my property here in Douglas County. I have a BA in Business, a MBA in Finance, a MBA in Marketing, ran my own business for many years and I was a General Contractor, so I can look at most situations from many different perspectives.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

With my experience working from a dispatcher of a company to the VP of the company I worked with many different opinions that may not of been the same as mine. My first step is to listen to what they have to say and determine what is important to their development of their opinion, if I do not agree I still understand that it is important to them, so the next step is to look at the idea that is being presented and see if there is any information that could sway their opinion that they might be missing, and from that point I would start over using the new information to try and let them see what the goal is and try and find away that we can reach the goal together while not discounting their opinion.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

As a VP part of my job was to expand the company and to do that I would have to build plants from the ground up including buying property, determining what plant to build on the property (many different ones depending on the product) what people to bring in from different locations to build, operate and run the operation. I spent many hours reading technical blueprints and designs to purchase just the right equipment for that location and product. Since I was responsible for the budget for several states and all the operations and costs for all the plants in those states finance was one of my everyday tools used to plan expansion, replace equipment, upgrade plants, increase or reduce employees. Our company had a lot of policies that determined what could be done and what could not for employees, equipment, facilities etc, I used these same policies to push for change and move my decisions forward through the president of the company.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Private Business Consultant

Qualifications:

I have a BA in Business, a MBA in Finance, a MBA in Marketing, VP for a fortune 500 company, ran my own business and I was a General Contractor.

Experience in Community Service:

Done consulting for several cities for free. Now that I have time I am looking to give back to the community I live in.

Affiliation with Technical / Professional Societies:

I was part of the LA concrete Task Force for several years.

Education Background and Degrees held, if any:

BA Business MBA Marketing MBA Finance

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Attachments

Upload a Resume

Review and Acknowledgement**ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE**

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☒ Yes ☐ No

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e-signature

Donald Bauman July 6, 2026

West Region

- Tod Carlini
- Terri Huffman
- Sheila Arnaud
- Virginia Starrett

Application Form

Profile

Tod F Carlini
First Name Middle Initial Last Name

Home Address Suite or Apt

Gardnerville NV 89460
City State Postal Code

Email Address

Primary Phone Alternate Phone

Do you reside in Douglas County? *

☒ Yes

If yes, for how many years?

29

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No

Board, Committee or Commission Interest

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

NA

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I served as the District Fire Chief for the East Fork Fire Protection District for 25 years and held numerous positions in emergency services over my entire 50 years in the fire service, 41 years as a career. During my tenure I also served as the Douglas County Emergency Manager for 16 years and prior to the termination of a contract for services between Douglas County and the District. I have directly managed or oversaw the management of every flood event in Douglas County since 1997 up to and including the 2023 flood event. I have extensive knowledge with respect to riverine, alluvial, and debris flow flood events in Douglas County. I had the privilege of being mentored by Mr. Gary Aiazzi and Mr. Andy Aldax on the Upper and Lower Allerman Drainage. I was able to spend time with Mr. Charlie Condon, also a recognized authority at the time on stormwater drainage in Douglas County. I have a solid background in governmental accounting and budgeting, including enterprise funding and special district funding. I have participated in several FEMA grant programs from "cradle to grave." I have seen firsthand the impacts of stormwater flood events. The 2014 and 2015 East Valley alluvial flood events left a lasting impression. Over 52% of the homes and business impacted in 2014 were again impacted in 2015. The entire county road budget was exhausted in each of those years repairing public infrastructure. I have had to look area residents in the eye and try to explain why there was very little local, state, and federal agencies could do to assist them with personal property damages. While significant progress has been made in storm water management, a continued effort is necessary. Flood management is a difficult issue to address by hazard mitigation and zoning. I believe my decades of firsthand experience as a first responders, incident manager, and community leader provide a unique perspective. My perspective is further reinforced having been a property owner highly impacted by the 2018 flood event with Mott Creek leaving its banks and combined with the excessive rain that complicated that event. Not being able to immediately work to protect my own property due to my overall commitment to managing the event for Douglas County was a difficult situation and reinforces my own personal perspective.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

My entire career as the Chief Executive Fire Officer of the fire district and my time as Emergency Manager, required a very high level of collaboration and effectively being able to communicate and work with numerous stake holders, associations, the Douglas County Business Council, the building community and most importantly as it relates to flood management, the agricultural community of Douglas County. In 2017 I successfully brought all the major agricultural interests together along with the Washoe Tribe, to draft a blueprint for riverine flooding. The contribution of the agriculturalist of this county cannot be overlooked. My approach has always been to solicit and listen to all perspectives regardless of the issue and then to collaborate towards a decision or recommendation. My ability to listen and investigate all options was critical to my recognized success as a Fire Chief and Emergency Management professional. While successes were numerous, failure was also experienced. Failure develops leadership character. I have always treated challenge as opportunity.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I spent an entire career as the District Fire Chief and for 16 years as Douglas County Emergency Manager evaluating highly complex information necessary to reach recommendations or actions. Some of the most complex decisions regarded the incident management of several large wildland fire and flood events in Douglas County, including serving as the Incident Commander for the 24,000-acre Bison Fire in 2013. The management of such events by their nature require an ability to evaluate complex and ever-changing information. Technical, financial, and policy decisions are all involved in the management of disasters. A second example was my high-level involvement in the management of the COVID-19 Pandemic for Douglas County and within the Quad-County Region.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Qualifications:

41 Years in Public Safety. Served as District Fire Chief for the East Fork Fire Protection District for 25 years. Served as Douglas County Emergency Manager for 16 years. 2006 Graduate of the National Fire Academy Executive Fire Officer Program. 29-year resident of Douglas County. Prepared and administered 25 fiscal year governmental budgets for the District without a single audit violation over that same period. Awarded the Cashman Good Governance Award by the Nevada Tax Payer's Association. Appointed to the first Nevada Homeland Security Commission by Governor Kenny Guinn in 2003. Applied for and received over \$18,500,000 in Federal and State grants during my tenure in Douglas County. Served on the State Interstate Mutual Aid Committee. Founding member of the Wildland Fire Protection Plan Program. Was a former member of the State Resiliency Committee and a member of the State Emergency Response Subcommittee on Planning and Training. Was a nominee for the Andy Aldax Carson River Watershed Award which is an annual honor presented by the Carson Water Subconservancy District (CWSD) to recognize individuals and organizations who have dedicated 10 years or more to conserving and protecting the Carson River Watershed

Experience in Community Service:

My entire life has been about community service, starting as a volunteer firefighter and EMT in 1975. Worked for 41 years in fire/EMS/ and Emergency Management. Participated in numerous state and local committees, including the Homeland Security Commission, State Emergency Response Commission Planning and Training Committee, and chairman of the Local Emergency Planning Committee (LEPC) for 16 years in Douglas County. In 2023 I was named Citizen of The Year by the Elks Lodge of Douglas County. In 2020 I was awarded the Leaders and Legends Award by the Douglas County Business Council and the Health Care Legacy Award in 2012 by Carson Valley Medical Center Foundation.

Affiliation with Technical / Professional Societies:

Life Member of the Nevada Fire Chief's Association Life Member of Nevada State Firefighter's Association, Former member of Nevada Emergency Manager's Association, Former member of National Fire Protection Association (NFPA), Nevada Firefighter's Memorial Foundation (Founding Member), National Association of Executive Fire Officers, Founding and former member of the Norther Nevada Fire Chief Association, Former member of the Sierra Front Wildland Fire Cooperators, serving as Chairman in 2004.

Education Background and Degrees held, if any:

Graduation of the University of Utah (BA) National Fire Academy Executive Fire Officers Program (Master's Degree Equivalent) Numerous FEMA Program Completion Certifications in Emergency Management

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

None

Additional Comments:

With my preceding experience and background in mind, I feel I can provide a unique perspective to the discussion and recommendations that are necessary for Douglas County to attempt to establish and maintain a Storm Water Management Program. Being able to tailor a program that fits Douglas County and its constituents will require an extraordinary effort to develop a realistic approach. I do feel it is important to recognize and commend the efforts by county management and the BOCC in bring the matter forward and to now take steps to make the process more shareholder and publicly inclusive.

Attachments

[Carlini_Bio_6232026.pdf](#)

Upload a Resume

Review and Acknowledgement

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I authorize the release and do not request redaction of any information.

☐ Yes ☒ No

If you selected no please list what you would like to be redacted prior to public release:

Phone Number and email

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

Tod F. Carlini

Tod F. Carlini
Biography

District Fire Chief (Retired)
East Fork Fire Protection District
June 22, 2026

As the District Fire Chief, I was responsible for the overall operation of the fire protection district, which continues to provide services to over 96% of Douglas County. This not only included the administrative duties associated with such a position but also as an incident commander on major incidents.

I graduated in 1981/82 from the University of Utah with a Bachelor's Degree. I received my prehospital emergency medical training also in Utah at both Utah State University and the University of Utah.



I started my fire service career as a volunteer with the Yerington Volunteer Fire Department in 1975. After graduating from college, I worked two years in architecture, engineering, and urban planning. In 1984 I answered the call of my true passion and began my career in the fire service working my way through the ranks, serving in virtually every position up into the rank of Chief Fire Officer positions for over 35 of my 50 years in the fire service. I served as the District Fire Chief for the East Fork Fire Protection District for 25 years. I received my Fire Officer IV Certification in March of 2000, which is the highest level of certification recognized by the State of Nevada and the National Fire Protection Association. I am also a graduate of the National Fire Academy's Executive Fire Officer Program, which is the equivalent to a Master's Degree in Fire and EMS Administration and was certified as a Type III Incident Commander managing Douglas County's largest wildland fire, the Bison Fire (2013) for the first 36 hours.

During my time as District Chief, I was responsible for the development of 25 annual budgets. I take great pride in my public finance expertise and truly enjoyed budget development and administration.

I have also served as the Executive Secretary of the Nevada State Firefighters' Association for 13 years and was one of Nevada's representatives to the National Volunteer Fire Council. I served as the Chairman and a founding member of the Nevada State Firefighter Memorial and am a former member of the State Emergency Response Commission sub-committee on Planning and Training, a former member of the now State Resiliency Committee, and one of former Governor Kenny Guinn's appointed members of the very first Nevada Homeland Security Commission, created after the terrorist attacks on September 11, 2001.

Under my direction the East Fork Fire Protection District was recognized by the Nevada Tax Payer's Association by being nominated twice and receiving once, the Cashman Good Government Award for responsible management of public funds and tax dollars.

In 2012, I was honored to be awarded the Health Care Legacy Award by the Carson Valley Medical Center Foundation for my leadership and innovation in providing emergency medical services to the community and ushering in 12 lead EKG capability to diagnosis segment elevation myocardial infarctions (STEMI) or what to many is known as the "*widow maker*" of heart attacks. This innovation and technology reduced the time from the cardiac event to life saving intervention in the catheterization lab to 60 minutes in most cases. Dozen's of Douglas County residents and visitor's lives have been saved since the implementation. East Fork's Firefighter/Paramedics continue to have one of the highest cardiac arrest save rates per capita.

I served on the State of Nevada Interstate Mutual Aid Committee (IMAC) responsible for in-state movement and policy regarding all mutual aid resources and was a founding member of the Nevada Wildland Fire Protection Plan, which provides an opportunity for local government to pass on its financial liabilities for wildland fire suppression to the State of Nevada. Over time I was considered to be a leading authority in wildland fire cost sharing, negotiation, and cost apportionment with Federal agencies.

For 16 years I served as Douglas County Emergency Manager. The District used to provide the Federally mandated Emergency Management Services to Douglas County under a contract between the County and District. During my tenure, I directly managed or oversaw the management of every flood event in Douglas County since the Great 1997 Flood. I was one of the leading individuals in the COVID-19 Pandemic response in Douglas County and the State. Over my tenure, I was able to successfully secure over \$18.5 million dollars in Federal Grant Funds for the District and Douglas County.

In 2023, the Tahoe Douglas Elks honored me with the Citizen of The Year for my unwavering commitment to fire prevention.

I have raised and owned 6 Dalmatians, the dog universally associated with the fire service profession, dating back to the 1870's when fire apparatus was pulled by horses.

I have been a member of numerous fire related associations and actively participated in both state and national associations for the betterment of all fire service personnel. During my tenure in Nevada's Fire Service, I participated with my peers in legislative lobbying activities with several sessions of the Nevada State Legislature.

Upon my retirement in February of 2025, I was considered to be Nevada's senior most tenured Fire Chief within the State of Nevada and one of the longest serving Fire Chiefs.

Application Form**Profile**

Terri

First Name

A

Middle
Initial

Huffman

Last Name

Home Address

Suite or Apt

Genoa

City

NV

State

89411

Postal Code

Email Address

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

5

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

same

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I have worked in corrective action for years, finding solutions for things I now nothing about.
Interviewing the subject mater expert and doing research and benchmarking others.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

Every one has an opinion and are entitled to it. This taskforce should be a team effort.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

My job has been to review contracts from a quality aspect. What is required to happen and will the solution provide the anticipated results. List the problems and solve each one independently not a shot gun approach. Trained to look for the root cause.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Qualifications:

BS in Business and 30 years of working in various jobs in the Aerospace. Trained in various Corrective Action processes over 35 years.

Experience in Community Service:

Member of the Board for the Douglas County Republican Women, Member of the Board of the Douglas County Republican Central Committee, State Director of the Nevada Convention of States. Volunteer with Friends of Genoa

Affiliation with Technical / Professional Societies:

Past member of AOPA

Education Background and Degrees held, if any:

BS in Business, stressed on accounting, Private Pilot

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

Lockheed, Rockwell, Northrop, MD Helicopter, MD Helicopter Mexico, Namo Tally, D3, and Goodrich

Attachments

Upload a Resume

could not find it

Review and Acknowledgement

ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

If you selected no please list what you would like to be redacted prior to public release:

home address

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

Terri A Huffman

Application Form**Profile**

Sheila

First Name

M

Middle
Initial

Arnaud

Last Name

Home Address

Suite or Apt

GARDNERVILLE

City

NV

State

89410

Postal Code

Email Address

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

28 years

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

Boards, Committees, and Commissions Policies and Procedures states: Criteria for Appointment, section D. Conflicts. Except as specifically required or allowed by law, County employees (including elected officials), persons who have been a County employee and/or an elected official during the previous twelve months, and persons who have a contract for services and/or goods with the County are not eligible for appointment to any County board, committee, or commission that has authority over the contract. Are you currently an Elected Official, a Douglas County Employee and/or have been an elected official or a Douglas County employee in the previous twelve months?

☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

1183 Service Dr. Gdv 89410

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

I have a degree in Public Administration/ Business accounting and have worked as a grant writer for multiple low income programs as well as operated private businesses. My experience and ownership of commercial and residential property in Douglas county lends a prospective that emphasizes financial responsibility while looking after the low income senior residents.

Question applies to Stormwater Task Force

Stakeholder Representation *

-
- ☒ Residential Property Owner
 - ☒ Business/Commercial/Industrial Property Owners

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

I believe it is important to first listen, question and accumulate data and present facts plainly. financial evaluations are a strong point with me. The duty of this task force is to represent the current residents of Douglas County not our own self interest.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I have a Bachelor of science Business/accounting degree and Public Administration degree as well as work experience as an auditor for many types of companies. I have also applied for grants and was successfully awarded them in the Community Action Programs I was involved with in California. I was also responsible for administering them as well and my audits always came out above and beyond the standards required. I have since been in the private sector as a business owner and I communicate as a manager and with clients across the country daily.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Qualifications:

BA in Public Administration BS in Business/ Accounting. The residents of Douglas County NV want financial responsibility as well as a voice

Experience in Community Service:

I worked for Butte and Contra Costa Counties as a grant writer and administrator for HUD, DOE and the CA- CETA Employment Training Programs. I provided administration over employees in Weatherization programs to benefit Low income seniors. I became an Auditor for multinational auditing firm, Peat Marwick. Later I became the Assistant Controller for Amerigas West coast operations with 27 stores. I was promoted Auditor and Collections Manager. Started own Businesses and currently still working.

Affiliation with Technical / Professional Societies:

N/A

Education Background and Degrees held, if any:

BA in Public Administration BS in Business/ Accounting

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

Additional Comments:

I have been observing this from the community's perspective. I plan to stay connected with the residents and I feel everything should be done in plain sight, I am not afraid of criticism. I appreciate the rural community here which, I believe, is our county's biggest attraction.

Attachments

Upload a Resume

Review and Acknowledgement**ACKNOWLEDGEMENT AND RELEASE OF PUBLIC INFORMATION AND WAIVER OF NOTICE**

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I authorize the release and do not request redaction of any information.

☐ Yes ☒ No

If you selected no please list what you would like to be redacted prior to public release:

No release of information unless I am selected to serve

IMPORTANT: By signing this application you are acknowledging that the information is complete and accurate. Any notation of "See Attached or See Resume" will deem the application incomplete.

e-signature

Sheila M Arnaud July 7, 2026

Application Form**Profile**

Virginia

First Name

Starrett

Last Name

Middle
Initial

891 Stutler Creek Court

Home Address

Suite or Apt

Gardnerville, NV

City

NV

State

89460

Postal Code

profvstarr@msn.com

Email Address

Mobile: (775) 790-1244

Primary Phone

Alternate Phone

Do you reside in Douglas County? *☒ Yes**If yes, for how many years?**

24

Which Boards would you like to apply for?

Stormwater Task Force: Submitted

Question applies to multiple boards

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☐ Yes ☒ No

Are you available to attend, in person, the Board of County Commissioners meeting to answer any questions the Board of County Commissioners may have regarding your application and/or qualifications? Attendance is not mandatory, but recommended.

☒ Yes ☐ No**Board, Committee or Commission Interest**

Question applies to Stormwater Task Force

If you own property or operate a business in Douglas County and the address differs from the address listed above, please provide the address below:

N/A

Question applies to Stormwater Task Force

**Why are you interested in serving on the Stormwater Utility Task Force?
What perspective would you bring to the discussion?**

For more than two decades I have been actively following and participating in the governance of Douglas County. I believe I am fair-minded on the topic of a Stormwater Utility, and I am well acquainted with the OML and other aspects of holding a meeting.

Question applies to Stormwater Task Force

Stakeholder Representation *

☒ Residential Property Owner

Question applies to Stormwater Task Force

The Task Force will include individuals with differing opinions. Describe your approach to working with people who have perspectives different from your own.

My career is in education. I taught English at the university level. As such, I encourage students to think for themselves and be prepared to back up their opinions with facts and logic. I also am an advocate for doing the necessary research to address a complex issue knowledgeably. I encourage debate as it often leads to better understandings by all involved.

Question applies to Stormwater Task Force

The Task Force will review technical, financial, and policy information. Describe a situation where you evaluated complex information and helped reach a decision or recommendation.

I was on the Airport Advisory Committee when it was evaluating whether or not the County should engage a management company to oversee the airport or manage it in house. Each member of the committee had a great deal of material and financial data to consider. We ended up recommending not hiring a management company. I am happy to say that as things have turned out, we made the right decision.

Question applies to Stormwater Task Force

The Task Force will meet regularly over the next six months. Can you commit to attending regularly scheduled meetings, reviewing materials in advance, and participating in discussions throughout the duration of the Task Force?

☒ Yes ☐ No

Background and Education:

Please tell us about yourself and why you want to serve.
Any notation of "See Attached" will deem the application incomplete.

Occupation:

Retired university English Instructor

Qualifications:

I work well on a team. I also am quick-minded enough to ask pertinent questions and perceive possible problems. As an experienced English professor, I have good communication skills as well as superior writing capabilities. I know this County well, and I care about my neighbors and fellow residents. I love this place and want to see it thrive.

Experience in Community Service:

I am the chaplain of the Douglas County Republican WOMen's group, and I've been a member for 15+ years. I am one of the directors of the Good Governance Group, and I've been a member there for 12+ years. I've served two terms on the Airport Advisory Committee.

Affiliation with Technical / Professional Societies:

None

Education Background and Degrees held, if any:

MA from California State University, Fullerton

Do you anticipate any potential conflicts of interest?

☐ Yes ☒ No

Please explain:

I am acquainted or friends with all of the current county commissioners and many of the county staff. I will not allow this acquaintance to color my decision making regarding the issue at hand.

Additional Comments:

I look forward to serving on this vital committee.

Attachments

Upload a Resume

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I authorize the release and do not request redaction of any information.

☒ Yes ☐ No

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e-signature

Virginia Starrett 07/07/2026