

COUNCILMEMBERS  
Dr. Sherry Hu, Mayor  
Jean Josey, Vice Mayor  
Michael McCorriston, Councilmember  
Kashef Qaadri, Councilmember  
John Morada, Councilmember



Peter W. Snyder Council Chamber  
Dublin Civic Center  
100 Civic Plaza  
Dublin, CA 94568  
www.dublin.ca.gov

## Regular Meeting of the **DUBLIN CITY COUNCIL**

**Tuesday, February 17, 2026**

**Location: Peter W. Snyder  
Council Chamber  
100 Civic Plaza  
Dublin, CA 94568**

### **REGULAR MEETING 7:00 PM**

#### Additional Meeting Procedures

This City Council meeting will be broadcast live on Comcast T.V. channel 28 beginning at 7:00 p.m. This meeting will also be livestreamed at [tv28live.org](https://www.tv28live.org) and on the City's website at: <https://dublin.ca.gov/watchmeetings>

For the convenience of the City and as a courtesy to the public, members of the public who wish to offer comments electronically have the option of giving public comment via Zoom, subject to the following procedures:

- Fill out an online speaker slip available at [www.dublin.ca.gov](http://www.dublin.ca.gov). The speaker slip will be made available at 10:00 a.m. on Tuesday, February 17, 2026. Upon submission, you will receive Zoom link information from the City Clerk. Speakers slips will be accepted until the staff presentation ends, or until the public comment period on non-agenda items is closed.
- Once connected to the Zoom platform using the Zoom link information from the City Clerk, the public speaker will be added to the Zoom webinar as an attendee and muted. The speaker will be able to observe the meeting from the Zoom platform.
- When the agenda item upon which the individual would like to comment is addressed, the City Clerk will announce the speaker in the meeting when it is their time to give public comment. The speaker will then be unmuted to give public comment via Zoom.

- Technical difficulties may occur that make the option unavailable, and, in such event, the meeting will continue despite the inability to provide the option.

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

**3. PRESENTATIONS AND PROCLAMATIONS**

**3.1 Presentation of the Lunar New Year Proclamation**

The City Council will present the Lunar New Year proclamation.

**STAFF RECOMMENDATION:**

Present the proclamation.

[Staff Report](#)

[Attachment 1 - Lunar New Year 2026 Proclamation](#)

**3.2 Employee Introductions**

New City of Dublin staff members, Vatsal Patel, Assistant Public Works Director/City Engineer, and James Lai, Senior Public Works Inspector, will be introduced. In addition, Debbie Bell’s promotion to Public Works Director will be recognized.

**STAFF RECOMMENDATION:**

Welcome new staff members and congratulate Debbie on her promotion.

[Staff Report](#)

**4. PUBLIC COMMENT**

At this time, the public is permitted to address the City Council on non-agendized items. Please step to the podium and clearly state your name for the record. COMMENTS SHOULD NOT EXCEED THREE (3) MINUTES. In accordance with State Law, no action or discussion may take place on any item not appearing on the posted agenda. The Council may respond to statements made or questions asked, or may request Staff to report back at a future meeting concerning the matter. Any member of the public may contact the City Clerk’s Office related to the proper procedure to place an item on a future City Council agenda. The exceptions under which the City Council MAY discuss and/or take action on items not appearing on the agenda are contained in Government Code Section 54954.2(b)(1)(2)(3).

**5. CONSENT CALENDAR**

Consent Calendar items are typically non-controversial in nature and are considered for approval by the City Council with one single action. Members of the audience, Staff or the City Council who would like an item removed from the Consent Calendar for purposes of public input may request the Mayor to remove the item.

**5.1 Approval of February 3, 2026 Regular City Council Meeting Minutes**

The City Council will consider approving the minutes of the February 3, 2026 Regular City Council Meeting.

**STAFF RECOMMENDATION:**

Approve the minutes of the February 3, 2026 Regular City Council Meeting.

[Staff Report](#)

[Attachment 1 - February 3, 2026 Regular City Council Meeting Minutes](#)

## 5.2 Payment Issuance Report and Electronic Funds Transfer

The City Council will receive a listing of payments issued from December 1, 2025 – December 31, 2025 totaling \$11,207,556.99 and January 1, 2026 – January 31, 2026 totaling \$5,942,910.00.

### **STAFF RECOMMENDATION:**

Receive the report.

[Staff Report](#)

[Attachment 1 - Payment Issuance Report for December 2025](#)

[Attachment 2 - Payment Issuance Report for January 2026](#)

## 5.3 City Treasurer's Informational Report of Investments for the Quarter Ending December 31, 2025

The City Council will receive an informational report of the City's investments through the quarter ending December 31, 2025, including a monthly transaction ledger. The City's investment portfolio for this period totaled \$526,153,048 (market value) with an average market yield of 3.82%. As required by the City's Investment Policy, the City Treasurer (Finance Director) affirms that the City is able to meet its expenditure requirements for the next six months. The Finance and Investment Committee reviewed the report at its February 3, 2026 meeting.

### **STAFF RECOMMENDATION:**

Receive the report.

[Staff Report](#)

[Attachment 1 - City of Dublin Investment Report for Period Ending December 31, 2025](#)

[Attachment 2 - Transaction Ledger - October through December 2025](#)

[Attachment 3 - Glossary of Investment Categories](#)

## 5.4 Agreement with Revize Software Systems for Website Redesign and Related Services

The City Council will consider an agreement with Revize Software Systems to provide website design, hosting, and content management services for the City's primary website, including a custom landing page for Dublin Police Services and The Wave, and a potential standalone Economic Development website. The scope of services includes website redesign, cloud hosting, accessibility compliance, security, content migration, staff training, and ongoing technical support. Transitioning to Revize will modernize the City's public-facing websites, improve usability and accessibility, and result in cost savings.

### **STAFF RECOMMENDATION:**

Adopt the **Resolution** Approving an Agreement with Revize Software Systems for Website Redesign and Related Services.

[Staff Report](#)

[Attachment 1 - Resolution Approving an Agreement with Revize Software Systems for Website Redesign and Related Services](#)

[Attachment 2 - Exhibit A to the Resolution - Consultant Services Agreement Between the City of Dublin and Revize Software Systems](#)

[Attachment 3 - Request for Proposals - Website Redesign and Related Services](#)

[Attachment 4 - Revize Website Redesign and Related Services Proposal](#)

6. **PUBLIC HEARING** - None

7. **UNFINISHED BUSINESS** - None

8. **NEW BUSINESS**

8.1 **Fiscal Year 2025-26 2nd Quarter Financial Review**

The City Council will receive a financial report through the second quarter of Fiscal Year 2025-26 and consider amendments via a budget change.

**STAFF RECOMMENDATION:**

Receive the report and approve the budget change.

[Staff Report](#)

[Attachment 1 - General Fund Summary Quarter 2 Fiscal Year 2025-26](#)

[Attachment 2 - General Fund Reserves Summary Quarter 2 Fiscal Year 2025-26](#)

[Attachment 3 - General Fund Transfers Out Quarter 2 Fiscal Year 2025-26](#)

[Attachment 4 - Budget Change Quarter 2 Fiscal Year 2025-26](#)

[Item 8.1 - PowerPoint Presentation](#)

8.2 **Report on Dublin's Transient Occupancy Tax and Direction on a Potential Increase**

The City Council will receive a report on the City's Transient Occupancy Tax (TOT), including historical context, existing TOT structure, revenue trends, and regional context. This report also includes information on a potential increase to the TOT and seeks direction on whether to proceed with preparation of ballot materials for a potential TOT increase.

**STAFF RECOMMENDATION:**

Receive the report and direct Staff to prepare ballot materials to increase the City's Transient Occupancy Tax rate to 12 percent in the 2026 General Election.

[Staff Report](#)

[Item 8.2 - PowerPoint Presentation](#)

9. **CITY MANAGER AND CITY COUNCIL REPORTS**

Brief information only reports from City Council and/or Staff, including committee reports and reports by City Council related to meetings attended at City expense (AB1234)

10. **ADJOURNMENT**

This AGENDA is posted in accordance with Government Code Section 54954.2(a)

If requested, pursuant to Government Code Section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132) (ADA), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office (925) 833-6650 at least 72 hours in advance of the meeting. Upon receiving a request, the City will swiftly resolve requests for

reasonable accommodation for individuals with disabilities, consistent with the federal ADA, and resolve any doubt in favor of accessibility.

Agenda materials that become available within 72 hours in advance of the meeting, and after publishing of the agenda, will be available at Civic Center, 100 Civic Plaza, and will be posted on the City's website at [www.dublin.ca.gov/ccmeetings](http://www.dublin.ca.gov/ccmeetings).

*Mission*

*The City of Dublin promotes and supports a high quality of life, ensures a safe, secure, and sustainable environment, fosters new opportunities, and champions a culture of equity, diversity, and inclusion.*



# STAFF REPORT

## CITY COUNCIL

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** Presentation of the Lunar New Year Proclamation  
*Prepared by: Vanessa Rosales, Deputy City Clerk*

**EXECUTIVE SUMMARY:**

The City Council will present the Lunar New Year proclamation.

**STAFF RECOMMENDATION:**

Present the proclamation.

**FINANCIAL IMPACT:**

None.

**DESCRIPTION:**

The Lunar New Year, also known as the Spring Festival, marks the beginning of a new lunar calendar year. It is a 15-day celebration that includes family gatherings, festive meals, and cultural performances, which ends with the Lantern Festival. According to the Chinese zodiac cycle, 2026 is the Year of the Horse, which is characterized by enthusiasm and energy. The Lunar New Year is celebrated by Asian American communities and others across the nation.

**STRATEGIC PLAN INITIATIVE:**

None.

**NOTICING REQUIREMENTS/PUBLIC OUTREACH:**

The City Council Agenda was posted.

**ATTACHMENTS:**

- 1) Lunar New Year 2026 Proclamation

**A PROCLAMATION OF THE CITY COUNCIL  
CITY OF DUBLIN, CALIFORNIA**

**“Lunar New Year 2026”**

**WHEREAS**, the Lunar New Year, also known as the Spring Festival, is celebrated by millions around the world to mark the beginning of a new lunar calendar year, symbolizing renewal, hope, and the promise of prosperity and good fortune; and

**WHEREAS**, 2026 welcomes the Year of the Horse, the seventh animal in the 12-year Chinese Zodiac cycle, which is characterized by enthusiasm and energy; and

**WHEREAS**, the Lunar New Year is 15-day celebration which starts on the second new moon after the winter solstice and falls between February 17th and March 3rd; and

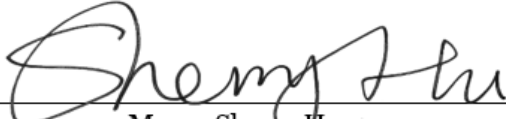
**WHEREAS**, it is marked by many traditions such as decorations, community and family gatherings, festive meals, and cultural performances that honor ancestry and the shared values of unity, respect and joy; and

**WHEREAS**, the fifteenth and final day of the holiday is the Lantern Festival to mark the end of the New Year Celebration; and

**WHEREAS**, the City of Dublin appreciates the many contributions of our Asian American communities, enhancing the fabric of our city’s rich cultural diversity.

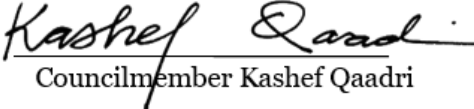
**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Dublin does hereby proclaim February 17, 2026 as the commencement of Lunar New Year 2026 in the City of Dublin and encourages citizens to join in the Lunar New Year celebrations.

**DATED:** February 17, 2026

  
Mayor Sherry Hu

  
Vice Mayor Jean Josey

  
Councilmember Michael McCorriston

  
Councilmember Kashef Qaadri

  
Councilmember John Morada



# STAFF REPORT

## CITY COUNCIL

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** Employee Introductions  
*Prepared by: Sarah Monnastes, Human Resources Director*

**EXECUTIVE SUMMARY:**

New City of Dublin staff members, Vatsal Patel, Assistant Public Works Director/City Engineer, and James Lai, Senior Public Works Inspector, will be introduced. In addition, Debbie Bell's promotion to Public Works Director will be recognized.

**STAFF RECOMMENDATION:**

Welcome new staff members and congratulate Debbie on her promotion.

**FINANCIAL IMPACT:**

None.

**DESCRIPTION:**

New City of Dublin staff members, Vatsal Patel, Assistant Public Works Director/City Engineer, and James Lai, Senior Public Works Inspector, will be introduced. In addition, Debbie Bell's promotion to Public Works Director will be recognized.

**STRATEGIC PLAN INITIATIVE:**

None.

**NOTICING REQUIREMENTS/PUBLIC OUTREACH:**

The City Council Agenda was posted.

**ATTACHMENTS:**

None.



# STAFF REPORT

CITY COUNCIL

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** Approval of February 3, 2026 Regular City Council Meeting Minutes  
*Prepared by: Vanessa Rosales, CMC, Deputy City Clerk*

**EXECUTIVE SUMMARY:**

The City Council will consider approving the minutes of the February 3, 2026 Regular City Council Meeting.

**STAFF RECOMMENDATION:**

Approve the minutes of the February 3, 2026 Regular City Council Meeting.

**FINANCIAL IMPACT:**

None.

**DESCRIPTION:**

The City Council will consider approving the minutes of the February 3, 2026 Regular City Council Meeting.

**STRATEGIC PLAN INITIATIVE:**

None.

**NOTICING REQUIREMENTS/PUBLIC OUTREACH:**

The City Council Agenda was posted.

**ATTACHMENTS:**

- 1) February 3, 2026 Regular City Council Meeting Minutes



# MINUTES OF THE CITY COUNCIL OF THE CITY OF DUBLIN

Regular Meeting: February 3, 2026

The following are minutes of the actions taken by the City of Dublin City Council. A full video recording of the meeting with the agenda items indexed and time stamped is available on the City’s website at: <https://dublin.ca.gov/watchmeetings>.

## **CLOSED SESSION 6:05 PM**

### **I. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

(Paragraph (1) of subdivision (d) of Section 54956.9)

Name of case: Save Mount Diablo, et al. v. City of Dublin, Alameda County Superior Court Case No. 24CF086734

## **REGULAR MEETING 7:00 PM**

A Regular Meeting of the Dublin City Council was held on **Tuesday, February 3, 2026**, in the Peter W. Snyder Council Chamber, located at 100 Civic Plaza, Dublin, CA 94568. The meeting was called to order at 7:01 PM, by Mayor Hu.

### **1) CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

<b>Attendee Name</b>	<b>Status</b>
Dr. Sherry Hu, Mayor	Present
Jean Josey, Vice Mayor	Present
Michael McCorriston, Councilmember	Present
Kashef Qaadri, Councilmember	Present
John Morada, Councilmember	Present

### **2) REPORT ON CLOSED SESSION**

City Attorney John Bakker reported that the City Council, by a 3-2 vote, with Mayor Hu and Vice Mayor Josey voting no, voted to refrain from seeking appellate review of the Save Mount Diablo, et al. v. City of Dublin case.

### **3) PRESENTATIONS AND PROCLAMATIONS**

#### **3.1) Presentation of the Ramadan Proclamation**

Brent Songey provided public comment.

The City Council presented the Ramadan proclamation.

**4) PUBLIC COMMENT**

Shirley Lewandowski provided public comment.

Brad Dobrzenski provided public comment.

Tom Evans provided public comment.

Jeanine Gillengerten provided public comment.

Mike Grant provided public comment.

John Cameron provided public comment.

Linda Milanese provided public comment.

Carol Silva provided public comment.

Todd provided public comment.

Juan Pablo Galvin Martinez provided public comment.

Jyoti Sharma provided public comment.

Sirisha Mudunuri provided public comment.

Trupti Sagare provided public comment.

David Bewley provided public comment.

Norm Lewandowski provided public comment.

Melissa Picache provided public comment.

Chaarvi Kovuru provided public comment.

Aadhya Raghunathan provided public comment.

**5) CONSENT CALENDAR**

5.1) Approved the January 13, 2026, Regular City Council Meeting and January 20, 2026, Special City Council Meeting Minutes.

5.2) Adopted Resolution No. 04-26 titled, "Declaring Weed and Combustible Refuse a Public Nuisance and Ordering the Abatement Thereof," directed Staff to notify the public of the adoption of this Resolution, and scheduled a public hearing for the April 7, 2026, City Council meeting.

- 5.3) Adopted Resolution No. 05-26 titled, “Approving the Allocation of CDBG Funding for the Tri-Valley Haven Shelter Rebuild and Expansion Project and the School of Imagination Classroom Expansion Project.”
- 5.4) Received the report on the City’s Two-Year Strategic Plan progress and highlights from Quarter 2 of Fiscal Year 2025-26.

On a motion by Councilmember Qaadri, seconded by Vice Mayor Josey, and by unanimous vote, the City Council adopted the Consent Calendar.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVED BY:</b>	Kashef Qaadri, Councilmember
<b>SECOND:</b>	Jean Josey, Vice Mayor
<b>AYES:</b>	Hu, Josey, McCorriston, Qaadri, Morada

- 6) **PUBLIC HEARING** – None.
- 7) **UNFINISHED BUSINESS** – None.
- 8) **NEW BUSINESS**
- 8.1) **2026 City of Dublin Legislative Platform Approval**

The City Council received a presentation on the draft 2026 Legislative Platform.

Mayor Hu opened the public comment period.

Dan Morely provided public comment.

Liz Schmitt provided public comment.

Mayor Hu closed the public comment period.

On a motion by Councilmember Qaadri, seconded by Vice Mayor Josey, and by unanimous vote, the City Council adopted Resolution No. 06-26 titled, “Approving the 2026 City of Dublin Legislative Platform,” with amendments to Exhibit A to add “regardless of immigration status” to the end of 5.13 under Public Safety and Public Health; add “Limits the transfer of federal or state assets to organizations that would use them for for-profit prisons” as 5.16 under Public Safety and Public Health; and add “Protects residents’ information from being used for surveillance and targeting for immigration enforcement” as 8.7 under Technology and Cybersecurity.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVED BY:</b>	Kashef Qaadri, Councilmember

<b>SECOND:</b>	Jean Josey, Vice Mayor
<b>AYES:</b>	Hu, Josey, McCorriston, Qaadri, Morada

**8.2) Proposed Amendments to the City’s Noise Regulations**

The City Council received a presentation on City’s noise regulations and potential amendments to the Noise Ordinance.

By consensus, the City Council directed Staff to prepare amendments to the Noise Ordinance as proposed by Staff and further modified to allow use of Landscape Equipment/Leaf Blowers on Saturday – Sunday from 8:00 AM to 8:00 PM and to remove “Parties” from the proposed regulation of Amplified Noise.

**9) CITY MANAGER AND CITY COUNCIL REPORTS**

The City Council and Staff provided brief information-only reports, including committee reports and reports related to meetings attended at City expense (AB1234).

**10) ADJOURNMENT**

Mayor Hu adjourned the meeting at 9:08 PM.

\_\_\_\_\_  
Mayor

**ATTEST:**

\_\_\_\_\_  
City Clerk



# STAFF REPORT

## CITY COUNCIL

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** Payment Issuance Report and Electronic Funds Transfer  
*Prepared by: Gloria Tai, Senior Finance Technician*

**EXECUTIVE SUMMARY:**

The City Council will receive a listing of payments issued from December 1, 2025 – December 31, 2025 totaling \$11,207,556.99 and January 1, 2026 – January 31, 2026 totaling \$5,942,910.00.

**STAFF RECOMMENDATION:**

Receive the report.

**FINANCIAL IMPACT:**

Summary of Payments Issued

Report Period:	December 1, 2025 – December 31, 2025
Total Number of Payments:	289
Total Amount of Payments:	\$11,207,556.99

Report Period:	January 1, 2026 – January 31, 2026
Total Number of Payments:	279
Total Amount of Payments:	\$5,942,910.00

**DESCRIPTION:**

The Payment Issuance Reports (Attachment 1 and Attachment 2) provides a listing of all payments for the period beginning December 1, 2025 through January 31, 2026. This report is provided in accordance with the City Payments Policy adopted November 15, 2011 by Resolution No.189-11. The listing of payments has been reviewed in accordance with the policies for processing payments and expenditures.

The City’s practice of reporting payments to the City Council after the payments have been

made is in compliance with California Government Code Sections 37208 (b) and (c), which allow for an agency to make payments without first being audited by the legislative body, as long as such payments are: 1) conforming to a budget approved by ordinance or resolution of the legislative body; and 2) presented to the legislative body for ratification and approval in the form of an audited comprehensive annual financial report.

**STRATEGIC PLAN INITIATIVE:**

None

**NOTICING REQUIREMENTS/PUBLIC OUTREACH:**

The City Council Agenda was posted.

**ATTACHMENTS:**

- 1) Payment Issuance Report for December 2025
- 2) Payment Issuance Report for January 2026

City of Dublin  
Payment Issuance Report

Print Date: 2/2/2026

Payments Dated 12/1/2025 through 12/31/2025

Attachment 1

Page 1 of 5

Date Issued	Payee	Description	Amount
12/1/2025	BIG O TIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	43.23
12/1/2025	BKF ENGINEERS	TASSAJARA RD IMP. DESIGN & CA SERVICE AUG 2025	1,278.00
12/1/2025	BKF ENGINEERS	TASSAJARA RD IMP. DESIGN & CA SERVICE SEP 2025	2,123.00
12/1/2025	BKF ENGINEERS	TRASH CAPTURE DEVICES DESIGN SERVICES SEP 2025	1,388.75
12/1/2025	BLAISDELL'S BUSINESS PRODUCTS	OFFICE SUPPLIES NOV 2025	1,226.68
12/1/2025	BSK ASSOCIATES INC.	JORDAN RANCH SQUARE GEOTECH SRVS SEP 2025	768.75
12/1/2025	CALLANDER ASSOCIATES INC.	WALLIS RANCH COMMUNITY PARK SEP 2025	561.00
12/1/2025	CASCADIA CONSULTING GROUP, INC	SB 1383 IMPLEMENTATION ASSISTANCE OCT 2025	6,262.50
12/1/2025	CONSOLIDATED ENGINEERING	CULTURAL ARTS CENTER SPECIAL INSPECTION & TESTING OCT 2025	451.96
12/1/2025	CONSOLIDATED ENGINEERING	SLURRY SEAL MATERIALS TESTING SEP 2025	1,906.24
12/1/2025	CONSOR NORTH AMERICA, INC.	KOOPMAN CANYON CREEK CHANNEL & BANK REPAIR SEP 2025	6,902.95
12/1/2025	CONVERGEONE, INC.	AUDIO AND CONTROL PROCESSORS - ALL FACILITIES	5,983.10
12/1/2025	CSW/STUBER-STROEH ENGINEERING GROUP, INC.	MARTIN CANYON CREEK - SILVERGATE DR AUG 2025	13,369.50
12/1/2025	CSW/STUBER-STROEH ENGINEERING GROUP, INC.	VILLAGE PARKWAY RECON-DESIGN SERVICES AUG 2025	36,167.04
12/1/2025	DAVID L. GATES & ASSOCIATES, INC.	IRRIGATION UPGRADES SEP 2025	4,663.50
12/1/2025	DELIA AND ASSOCIATES	PROJECT MANAGEMENT WORKSHOP	3,000.00
12/1/2025	DEPARTMENT OF JUSTICE ACCTNG OFFICE-CASHIERING UI	LIVESCAN FEES SEP 2025	994.00
12/1/2025	DSRSD	GREASE TRAP/INTERCEPTOR INSPECTION SHANNON OCT 2025	245.00
12/1/2025	DSRSD	BILLING PERIOD: 09/15/25 - 11/14/25	20,246.76
12/1/2025	EOA, INC.	ESD PLAN REVIEW ASSISTANCE AUG 2025	19,545.25
12/1/2025	EOA, INC.	ESD PLAN REVIEW ASSISTANCE SEP 2025	10,277.75
12/1/2025	EOA, INC.	STORMWATER IMPLEMENTATION ASSISTANCE SEP 2025	5,433.75
12/1/2025	EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	2,275.00
12/1/2025	GEOCON CONSULTANTS, INC.	GEOTECHNICAL INVESTIGATION-SHANNON AVE LEAK OCT 2025	5,243.75
12/1/2025	GFT INFRASTRUCTURE, INC.	CM/PM SERVICES FOR WALLIS RANCH PARK SEP 2025	12,066.24
12/1/2025	GRANITE CONSTRUCTION CO INC.	DUBLIN BOULEVARD SLIDE AND TRAIL REPAIR SEP 2025	114,570.00
12/1/2025	HEALTHEQUITY, INC.	HEALTHCARE/COMMUTER BENEFITS NOV/DEC 2025	669.50
12/1/2025	JAIN ARCHANA	HERITAGE AND CULTURAL ARTS COMMISSION 11/13/25	50.00
12/1/2025	KIMLEY-HORN AND ASSOC. INC.	DUBLIN BLVD NORTH CANYONS PRKWY EXT PROJ SEP 2025	46,634.44
12/1/2025	KIMLEY-HORN AND ASSOC. INC.	DESIGN SERVICES - SLIDES REPAIR SEP 2025	28,634.00
12/1/2025	KIMLEY-HORN AND ASSOC. INC.	TRAFFIC SIGNAL FIBER INTERCONNECT DESIGN SEP 2025	3,276.08
12/1/2025	KIMLEY-HORN AND ASSOC. INC.	SAFE ROUTES TO SCHOOL SEP 2025	480.00
12/1/2025	LIFELOC TECHNOLOGIES INC	INTOXIMETER BATTERY, LENS & CALIBRATION 11/17/25	87.23
12/1/2025	NICHOLS CONSULTING ENGINEERS, CHTD	IRON HORSE NATURE PARK & OPEN SPACE PROJ CONSTRUCTION SUPPORT OCT 2025	7,014.90
12/1/2025	NICHOLS CONSULTING ENGINEERS, CHTD	2027-2029 WORK PLAN DEVELOPMENT OCT 2025	2,012.50
12/1/2025	NICHOLS CONSULTING ENGINEERS, CHTD	THE DUBLIN CENTER PAVEMENT CORING AUG 2025	12,563.95
12/1/2025	NICHOLS CONSULTING ENGINEERS, CHTD	DUBLIN CT & SCARLETT CT PAVEMENT CORING SEP 2025	1,330.00
12/1/2025	ONE WORKPLACE L. FERRARI LLC	CIVIC 2ND FLOOR FURNITURE	6,218.74
12/1/2025	PAKPOUR CONSULTING GROUP, INC.	RESTROOM REPLACEMENT PROJECT MANAGEMENT SEP 2025	1,240.00
12/1/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - FOREST PARK SEP 2025	7,875.00
12/1/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - SAFE ROUTES TO SCHOOL OCT 2025	11,636.50
12/1/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - MAPE MEMORIAL PARK PATHWAY OCT 2025	707.50
12/1/2025	PAKPOUR CONSULTING GROUP, INC.	FALLON SPORTS PARK FLAGPOLE DESIGN & CM SUPPORT OCT 2025	1,240.00
12/1/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - IRON HORSE TRAIL BRIDGE OCT 2025	5,704.00
12/1/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - REGIONAL ST CROSSWALK OCT 2025	19,134.00
12/1/2025	PHOENIX GROUP INFO SYS.	PARKING CITATIONS COLLECTED - OCT 2025	235.39
12/1/2025	RETIREE MEDICAL	RETIREE MEDICAL JAN - MAR 2026	5,017.50
12/1/2025	SHWETA AGRAWAL	HERITAGE AND CULTURAL ARTS COMMISSION 11/13/25	50.00
12/1/2025	SITEONE LANDSCAPE SUPPLY INC.	IRRIGATION SYSTEM UPGRADES PROJECT - CONTROLLER ORDER	21,199.66
12/1/2025	STORM WATER INSPECTION & MAINTENANCE SERVICES, INC	TRASH CAPTURE DEVICE MAINTENANCE SEP 2025	1,210.00
12/1/2025	STUDIOFOLIA	CAMP PARKS PUBLIC ART COMPONENT	20,625.00
12/1/2025	SUAREZ & MUNOZ CONSTRUCTION	FOREST PARK - CONSTRUCTION AUG 2025	69,880.13
12/1/2025	SWA GROUP	FOREST PARK - CA DESIGN SERVICES AUG 2025	9,025.00
12/1/2025	SWA GROUP	FOREST PARK - CA DESIGN SERVICES SEP 2025	9,975.00
12/1/2025	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS. EXTERIOR RENOVATION WORK AT CIVIC OCT 2025	20,728.25
12/1/2025	TIMEA IHAROSI	HERITAGE AND CULTURAL ARTS COMMISSION 11/13/25	50.00
12/1/2025	TRI-VALLEY COMMUNITY TV	RECORD/TELEVISION CITY COUNCIL & PLN COMM MTGS OCT 2025	713.44
12/1/2025	WEE HOOP, INC.	REC CLASS INSTRUCTOR	460.80
12/1/2025	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	WALLIS RANCH PARK SEP 2025	582.66
12/1/2025	YETTI FRENKEL	PUBLIC ART FINALIST TRAVEL REIMBURSEMENT	1,418.73
12/1/2025	ZABBLE, INC.	SB 1383 ROUTE REVIEWS SOFTWARE OCT 2025 - SEP 2026	10,000.00
<b>Payments issued 12/1/2025 Total:</b>			<b>604,673.60</b>
12/4/2025	CAL PERS	PERS RETIREMENT PLAN: PE 11/28/25	96,571.28
12/4/2025	DSRSD	FOREST PARK - CONNECTION FEE FOR RECY WATER METER	55,605.00
12/4/2025	INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 11/28/25	107,611.90
<b>Payments issued 12/4/2025 Total:</b>			<b>269,788.18</b>
12/5/2025	CAL PERS HEALTH PREMIUM	HEALTH INSURANCE PREMIUM - DECEMBER 2025	206,593.10
12/5/2025	EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 11/28/2025	32,236.49
12/5/2025	HEALTHEQUITY, INC.	HEALTHEQUITY: PE 11/28/2025	3,870.21
12/5/2025	I C M A 401 PLAN	DEFERRED COMP 401: PE 11/28/2025	1,811.40
12/5/2025	I C M A 457 PLAN	DEFERRED COMP 457: PE 11/28/2025	29,371.12
12/5/2025	UNUM LIFE INS CO OF AMERICA	LIFE AND AD&D PREMIUM - NOVEMBER 2025	12,783.25
12/5/2025	US BANK - PARS	PARS: PE 11/28/2025	2,352.93
<b>Payments issued 12/5/2025 Total:</b>			<b>289,018.50</b>
12/8/2025	ALAMEDA COUNTY LIBRARY	DUBLIN ADDITIONAL LIBRARY SERVICES JUL-SEP 2025	175,959.00
12/8/2025	AT&T - CALNET 3	SERVICE TO FS2-3 10/26/2025	353.84
12/8/2025	AT&T - CALNET 3	SERVICE TO SHANNON FAX 10/27/2025	31.41
12/8/2025	AT&T - CALNET 3	SERVICE TO FS16 10/27/2025	61.27
12/8/2025	AT&T - CALNET 3	SERVICE TO CIVIC 10/27/2025	31.41
12/8/2025	AT&T - CALNET 3	SERVICE TO CLARK AVE 10/27/2025	31.41
12/8/2025	BAY ALARM COMPANY	CM PANIC BUTTON INSTALL DEPOSIT NOV 2025	600.00
12/8/2025	BAY ALARM COMPANY	ALARM SERVICES WAVE EVAC INSTALL NOV 2025	2,371.95
12/8/2025	BRINKS, INC.	ARMORED CAR SERVICE DEC 2025	374.63
12/8/2025	CA MUNICIPAL STATISTICS, INC.	DEBT TABLE FOR ACRF FY 2024-2025	600.00
12/8/2025	CARBONIC SERVICE	POOL CHEMICAL FOR PH BALANCE	914.36
12/8/2025	CELLEBRITE INC.	CELLEBRITE ANNUAL RENEWAL - 2025-2026	29,512.00
12/8/2025	CHANDLER ASSET MANAGEMENT	INVESTMENT CONSULTING SERVICES - OCT 2025	15,068.02
12/8/2025	CHANDLER ASSET MANAGEMENT	INVESTMENT CONSULTING SERVICES - NOV 2025	15,128.85
12/8/2025	DARLYNN HAAS	CONFERENCE REIMBURSEMENT - MMANC	1,830.66
12/8/2025	DARREN PHILLIPS	HERITAGE AND CULTURAL ARTS COMMISSION 11/13/25	50.00
12/8/2025	DEPARTMENT OF JUSTICE ACCTNG OFFICE-CASHIERING UI	LIVESCAN FEES OCT 2025	770.00
12/8/2025	DREAM RIDE ELEVATOR	ELEVATOR MAINTENANCE NOV 2025	564.00
12/8/2025	EAST BAY LEADERSHIP COUNCIL	EAST BAY LEADERSHIP COUNCIL MEMBERSHIP 2025-2026	2,500.00
12/8/2025	EAST BAY POOL SERVICE, INC.	POOL MAINTENANCE SERVICES	22,515.40
12/8/2025	ELEGANT OCCASIONS SERVICES	2026 VOLUNTEER RECOGNITION CATERING	9,772.50
12/8/2025	ELEGANT OCCASIONS SERVICES	2025 EMPLOYEE RECOGNITION LUNCH	7,117.09
12/8/2025	ENTERPRISE RENT A CAR EAN SERVICES, LLC	RENTAL CARS FOR DPS SIU	2,848.34
12/8/2025	EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	5,379.97
12/8/2025	EVERYTHING GROWS INTERIOR LANDSCAPING	INTERIOR PLANT CARE & MAINT. - DEC 2025	250.36

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12/8/2025 FANTASY SOUND EVENT SERVICES	HOLIDAY TREE LIGHTING	1,796.00
12/8/2025 FEHR & PEERS	STAFF AUGMENTATION AUG 2025	2,762.50
12/8/2025 GHD, INC.	SPEED SURVEY UPDATES	7,046.75
12/8/2025 GINA MARIE GARCIA-GABRIELL	HERITAGE AND CULTURAL ARTS COMMISSION 11/13/25	50.00
12/8/2025 GOLDEN STATE FLEET SVCS INC	TOWING SERVICES	125.00
12/8/2025 GOLDEN STATE WARRIORS LLC	2025-2026 JR. WARRIORS TICKET EXPERIENCE	7,500.00
12/8/2025 HERC RENTALS INC.	ELECTRICAL RENTAL FOR SPLATTER	9,968.15
12/8/2025 IGNITE PATHWAYS	2025-2026 MINI GRANT AWARD	500.00
12/8/2025 JOHNSON CONTROLS SECURITY SOLUTIONS, LLC.	ALARM SERVICES CIVIC DEC 2025	636.70
12/8/2025 JULIA H. TOMTANIA	HERITAGE AND CULTURAL ARTS COMMISSION 11/13/25	50.00
12/8/2025 KELLY RADIMER	ADU ACCELERATOR PROGRAM REBATE	7,500.00
12/8/2025 KIMLEY-HORN AND ASSOC. INC.	STAFF AUGMENTATION JAN 2025	3,390.61
12/8/2025 KIMLEY-HORN AND ASSOC. INC.	STAFF AUGMENTATION MAY 2025	1,107.00
12/8/2025 KIMLEY-HORN AND ASSOC. INC.	STAFF AUGMENTATION JUN 2025	492.00
12/8/2025 LANLOGIC INC.	UMBRELLA OPEN DNS DEC 2025	1,050.00
12/8/2025 LIVERMORE-PLEASANTON UMPIRES ASSOCIATION	SPORTS OFFICIATING OCT & NOV 2025	5,510.00
12/8/2025 LYNX TECHNOLOGIES, INC.	LYNX TECHNOLOGIES GIS CONSULTING SERVICES NOV 2025	1,575.00
12/8/2025 MCE CORPORATION	MAINTENANCE SERVICES 2025-2026 OCT 2025	832,342.83
12/8/2025 M-GROUP	PLANNING SERVICES - BOULEVARD PH 1-5 OCT 2025	138.75
12/8/2025 ON THE VINE CATERING	ALAMEDA COUNTY MAYORS CONFERENCE CATERING	3,671.63
12/8/2025 PARS PARS RETIREMENT CONTRIBUTION	TRUSTEE AND ADMINISTRATIVE FEES FY 2024-2025	1,312.50
12/8/2025 PRECISION CONCRETE CUTTING	CONCRETE SHAVING SEP 2025	48,896.95
12/8/2025 PRECISION CONCRETE CUTTING	CONCRETE SHAVING NOV 2025	57,313.49
12/8/2025 PRIME TIME ENTERTAINMENT	SOUND RENTAL FOR SUMMER CONCERT	1,650.00
12/8/2025 PRIME TIME ENTERTAINMENT	SOUND RENTAL FOR SPLATTER	5,000.00
12/8/2025 PRUDENTIAL OVERALL SUPPLY	MAT SERVICES JUL 2025	622.90
12/8/2025 PRUDENTIAL OVERALL SUPPLY	MAT SERVICES AUG 2025	622.90
12/8/2025 PRUDENTIAL OVERALL SUPPLY	MAT SERVICES SEP 2025	622.90
12/8/2025 PRUDENTIAL OVERALL SUPPLY	MAT SERVICES NOV 2025	622.90
12/8/2025 QUENCH USA, INC.	WATER SERVICES D073825 DEC 2025	1,024.36
12/8/2025 QUENCH USA, INC.	WATER SERVICES D073045 DEC 2025	634.15
12/8/2025 RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS16 NOV 2025	37.00
12/8/2025 RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS17 NOV 2025	37.00
12/8/2025 RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS18 NOV 2025	37.00
12/8/2025 SCHOOL OF IMAGINATION	PCS RENTAL SECURITY DEPOSIT REFUND	750.00
12/8/2025 SELECT IMAGING	CITY COUNCIL PRINTING	128.02
12/8/2025 SELECT IMAGING	2025 HOLIDAY ORNAMENTS	460.17
12/8/2025 SELECT IMAGING	PWD BUSINESS CARDS	77.18
12/8/2025 SHANNAN YOUNG	CONFERENCE REIMBURSEMENT - CASQA ANNUAL STORMWATER CONFERENCE	251.08
12/8/2025 SIMPLER SYSTEMS, INC	SIMPLER SOFTWARE LICENSING SUPPORT	1,650.00
12/8/2025 SUSAN BOSTWICK	THE GOLDEN FOLLIES SHOW AT SENIOR CENTER	1,600.00
12/8/2025 TOWNSEND PUBLIC AFFAIRS, INC	GRANT STRATEGY AND WRITING SERVICES DEC 2025	5,000.00
12/8/2025 TREASURER ALAMEDA COUNTY	RETURN ASSET SEIZURE FUND-CASE: D20-00850	15,163.61
12/8/2025 TRI-VALLEY COMMUNITY TV	PEG CONTRIBUTION FY 2025/2026	13,822.00
12/8/2025 TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICE NOV 2025	25,432.21
12/8/2025 TYLER BUSINESS FORMS	TAX FORMS TY2025	1,186.55
12/8/2025 VICTORIA ARIANNE LABRADOR	PCS RENTAL SECURITY DEPOSIT REFUND	750.00
12/8/2025 WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS16 NOV 2025	199.90
12/8/2025 WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS17 NOV 2025	222.60
12/8/2025 WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS18 NOV 2025	167.30
	<b>Payments Issued 12/8/2025 Total:</b>	<b>1,367,144.08</b>
12/9/2025 DELTA DENTAL OF CALIFORNIA	DELTA DENTAL PREMIUM - NOVEMBER 2025	13,469.40
	<b>Payments Issued 12/9/2025 Total:</b>	<b>13,469.40</b>
12/12/2025 CAL PERS	CA STATE WITHHOLDING: PE 12/12/25	97,059.32
12/12/2025 INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 12/12/25 & DECEMBER COUNCIL	81,257.27
	<b>Payments Issued 12/12/2025 Total:</b>	<b>178,316.59</b>
12/15/2025 EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 12/12/25 & DECEMBER COUNCIL	25,029.98
	<b>Payments Issued 12/15/2025 Total:</b>	<b>25,029.98</b>
12/16/2025 EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: RETRO 2025 IN-LIEU STIPENDS	348.09
12/16/2025 HEALTHEQUITY, INC.	HEALTHEQUITY: PE 12/12/2025	3,870.21
12/16/2025 I C M A 401 PLAN	DEFERRED COMP 401: PE 12/12/2025	1,811.40
12/16/2025 I C M A 457 PLAN	DEFERRED COMP 457: PE 12/12/25 & DECEMBER COUNCIL	31,559.48
12/16/2025 INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: RETRO 2025 IN-LIEU STIPENDS	1,049.37
12/16/2025 US BANK - PARS	PARS: PE 12/12/2025	3,533.59
	<b>Payments Issued 12/16/2025 Total:</b>	<b>42,172.14</b>
12/17/2025 LWP CLAIMS SOLUTIONS INC	WORKERS COMPENSATION TRUST ACCOUNT INITIAL DEPOSIT	50,000.00
	<b>Payments Issued 12/17/2025 Total:</b>	<b>50,000.00</b>
12/18/2025 4LEAF INC.	BUILDING INSPECTION AND PLAN REVIEW - JUL 2025	85,483.00
12/18/2025 4LEAF INC.	BUILDING INSPECTION AND PLAN REVIEW - OCT 2025	98,932.00
12/18/2025 4LEAF INC.	BUILDING INSPECTION AND PLAN REVIEW - NOV 2025	62,308.00
12/18/2025 4LEAF INC.	DEVELOP & PERMITS PLAN REV. STAFF AUGMENTATION JUL 2025	1,080.00
12/18/2025 4LEAF INC.	DEVELOP & PERMITS PLAN REV. STAFF AUGMENTATION AUG 2025	585.00
12/18/2025 4LEAF INC.	DEVELOP & PERMITS PLAN REV. STAFF AUGMENTATION SEP 2025	630.00
12/18/2025 4LEAF INC.	DEVELOP & PERMITS PLAN REV. STAFF AUGMENTATION OCT 2025	360.00
12/18/2025 4LEAF INC.	STRUCTURAL REVIEW FLOCK CAMERAS STAFF AUGMENTATION	2,745.00
12/18/2025 A S DUTCHOVER & ASSOCIATES	LANDSCAPE PLAN CHECK & INSPECTIONS OCT 2025	927.50
12/18/2025 A S DUTCHOVER & ASSOCIATES	LANDSCAPE PLAN CHECK & INSPECTIONS NOV 2025	1,513.75
12/18/2025 A4 PROMOTIONS & INCENTIVES	ED CORRUGATED GIFT SIGNS	416.50
12/18/2025 A4 PROMOTIONS & INCENTIVES	CDD BUSINESS CARDS	107.93
12/18/2025 A4 PROMOTIONS & INCENTIVES	PCS BUSINESS CARDS	111.08
12/18/2025 ADITYA T. BABU CLUB V.I.P. VOLLEYBALL	REC CLASS INSTRUCTOR	2,127.00
12/18/2025 ADVANCED INTEGRATED PEST MANAGEMENT	PEST MANAGEMENT NOV 2025	7,728.80
12/18/2025 ADVANCED MOBILITY GROUP	ANNUAL TRAFFIC SIGNAL SYSTEM SUPPORT	42,131.32
12/18/2025 AKSHAY ARORA ARORA TENNIS & FITNESS ACADEMY	REC CLASS INSTRUCTOR	27,733.41
12/18/2025 ALL CITY MANAGEMENT SVCS INC	CROSSING GUARD SERVICES - NOV 2025	18,508.11
12/18/2025 ALLY BANK	LEASE PAYMENT 2/4 - CHEVY BOLTS PD/POOL DEC 2025	2,872.95
12/18/2025 ALYSSA HEANES	CHECK REFUND FOR WITHDRAW FROM PRESCHOOL	1,039.00
12/18/2025 AMADOR VALLEY INDUSTRIES LLC	TRASH SERVICES - CAMP PARKS NOV 2025	37,573.43
12/18/2025 AMERICAN ENVIRO SERVICES, INC.	GS1 TRASH CAPTURE DEVICE CONSTRUCTION OCT 2025	26,019.07
12/18/2025 AMY L. JONES	REC CLASS INSTRUCTOR	248.40
12/18/2025 AMY'S ENGRAVED SIGNS & AWARDS	CDD, PCS & PW NAMEPLATES	352.24
12/18/2025 APEX GRADING	FALLON VILLAGE GHAD MAINTENANCE SERVICES FALL 2025	17,300.00
12/18/2025 ARIELLE CRENSHAW	SMALL BUSINESS NAVIGATOR PROGRAM - DUBS DRUM	1,166.55
12/18/2025 AT&T	AT&T CVC 1G INT/VOICE 11/7-12/6/25	552.73
12/18/2025 AT&T	AT&T PSC 600M INTERNET/ VOICE 11/7-12/6	1,688.10
12/18/2025 AT&T - CALNET 3	SERVICE TO WAVE 11/12/2025	124.73
12/18/2025 AT&T - CALNET 3	SERVICE TO SHANNON 11/12/2025	278.69
12/18/2025 AT&T - CALNET 3	SERVICE TO SRALARM 11/12/2025	221.14

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12/18/2025	AT&T - CALNET 3	SERVICE TO CIVIC 11/12/2025	21.46
12/18/2025	AT&T - CALNET 3	SERVICE TO LIBRARY 911 11/14/2025	32.37
12/18/2025	AT&T - CALNET 3	SERVICE TO CY 11/14/2025	63.19
12/18/2025	AT&T - CALNET 3	SERVICE TO CY FAX 11/14/2025	32.37
12/18/2025	AT&T - CALNET 3	SERVICE TO PSC FIRE ALARM 11/14/2025	63.19
12/18/2025	AT&T - CALNET 3	SERVICE TO FSP FAX 11/14/2025	63.19
12/18/2025	AT&T - CALNET 3	SERVICE TO FS18 11/14/2025	94.00
12/18/2025	AT&T - CALNET 3	SERVICE TO CY 11/14/2025	237.37
12/18/2025	AT&T - CALNET 3	SERVICE TO ELEVATOR 11/14/2025	94.00
12/18/2025	AT&T - CALNET 3	SERVICE TO HERITAGE CTR BK UP 11/6/2025	67.97
12/18/2025	AT&T - CALNET 3	HERITAGE 9391018979 11/14/2025	32.37
12/18/2025	AT&T - CALNET 3	SHANNON CENTER ALARM 93910633 11/12/2025	32.35
12/18/2025	AT&T - CALNET 3	ASE CIRCUITS TO 10/31/25	4,670.25
12/18/2025	AT&T - CALNET 3	ASE CIRCUITS TO 11/30/25	2,335.13
12/18/2025	ATHARVA SHARMA	YAC 2025-2026 MINI GRANT AWARD RECIPIENT	600.00
12/18/2025	AYEEN NAUTIYAL	MINI GRANT AWARD	300.00
12/18/2025	BADAWI & ASSOCIATES	FINANCIAL AUDIT SERVICES FOR FY 2024-2025	5,294.50
12/18/2025	BAY AREA NEWS GROUP EAST BAY	LEGAL NOTICES - NOV 2025	1,291.04
12/18/2025	BIG O TIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	1,056.37
12/18/2025	BKF ENGINEERS	TRASH CAPTURE DEVICES DESIGN SERVICES AUG 2025	132.50
12/18/2025	BKF ENGINEERS	TRASH CAPTURE DEVICES DESIGN SERVICES OCT 2025	2,563.75
12/18/2025	BKF ENGINEERS	TRASH CAPTURE DEVICES DESIGN SERVICES NOV 2025	1,400.00
12/18/2025	BRIAN AIELLO	SHANNON CENTER UNIFORMS	463.04
12/18/2025	BRIAN AIELLO	SENIOR CENTER UNIFORMS	489.11
12/18/2025	BRIAN AIELLO	HERITAGE UNIFORMS	81.52
12/18/2025	BSK ASSOCIATES INC.	GEOTECHNICAL PEER REVIEW OCT 2025	5,380.25
12/18/2025	CARBONIC SERVICE	POOL CHEMICAL FOR PH BALANCE	426.92
12/18/2025	CDW GOVERNMENT INC	CVC BRAY COMMUNITY - AUDIO TECHNICA	3,730.72
12/18/2025	CHRISTINE PETIT	REC CLASS INSTRUCTOR	1,521.60
12/18/2025	CINTAS CORPORATION NO.2	PD FIRST AID RESTOCK - DEC 2025	62.17
12/18/2025	CITYSERVE OF THE TRI-VALLEY	HUMAN SERV GRANT - CRISIS STABILIZATION JUL-DEC 2025	12,000.00
12/18/2025	CITYSERVE OF THE TRI-VALLEY	HUMAN SERV GRANT - SENIOR STABILIZATION JUL-DEC 2025	9,250.00
12/18/2025	CIVICA LAW GROUP APC	LEGAL SERVICES MAY 2025	13,897.80
12/18/2025	CIVICA LAW GROUP APC	LEGAL SERVICES OCT 2025	11,358.53
12/18/2025	CIVICA LAW GROUP APC	LEGAL SERVICES NOV 2025	22,054.04
12/18/2025	CLIFF DRYER	HERITAGE PARK BLACK WALNUT TREE PROJECT	5,689.00
12/18/2025	CLS/CERVANTES LANDSCAPE SERVICES,INC.	IRRIGATION SYSTEM UPGRADES PROJECT OCT 2025	88,190.97
12/18/2025	COMCAST	COMCAST TV-AV TV30 11/18-12/17/25	119.98
12/18/2025	COMCAST	CVC 500M COMCASTX2 INTERNET TO 11/30/25	770.31
12/18/2025	COMMUNE COMMUNICATION CORP	ED MARKETING AND BRANDING STRATEGY CONSULTING OCT 2025	7,837.50
12/18/2025	COMMUNE COMMUNICATION CORP	ED CONSULTING SVCS PROVIDED FOR NOV 2025	7,087.50
12/18/2025	COMMUNITY RESOURCES FOR INDEPENDENT LIVING	HUMAN SERV GRANT - HOUSING & INDEP LIVING JUL-SEP 2025	2,216.53
12/18/2025	CONVERGEONE, INC.	ALAMILLA SPRINGS BALLROOM AV EQUIPMENT	38,134.19
12/18/2025	CORODATA SHREDDING, INC.	SHRED BIN PICKUP FOR SEP 2025	50.16
12/18/2025	CORODATA SHREDDING, INC.	SHRED BIN PICKUP FOR NOV 2025	50.16
12/18/2025	CRITICAL REACH INC	2026 APBNET ANNUAL SUPPORT FEE	895.00
12/18/2025	DARREN PHILLIPS	HERITAGE AND CULTURAL ARTS COMMISSION 12/11/25	50.00
12/18/2025	DIRECT CONCEPT ENGINEERING INC.	PUBLIC ART DELIVERY & INSTALLATION	500.00
12/18/2025	DSRSD	FOREST PARK - STAFF TIME REVIEW RECYL METER PLAN	84.02
12/18/2025	DSRSD	FOREST PARK - RECYCLED WATER LICENSE & MISC. ITEMS	7,068.70
12/18/2025	DUBLIN HIGH SCHOOL LATINOS UNIDOS	YAC 2025-2026 MINI GRANT AWARD RECIPIENT	600.00
12/18/2025	DUBLIN HIGH SCHOOL DUBLIN HIGH DIVERSITY AMBASSADOR PROGRAM	YAC 2025-2026 MINI GRANT AWARD RECIPIENT	2,500.00
12/18/2025	EAST BAY INNOVATIONS	HUMAN SERV GRANT - TVRAH JUL - OCT 2025	2,500.00
12/18/2025	EAST BAY POOL SERVICE, INC.	POOL MAINTENANCE SERVICES	2,423.80
12/18/2025	ELD EXPERTS LLC	VERKADA CAMERA ARMS FOR DAC	468.64
12/18/2025	EMERALD HIGH SCHOOL	MINI GRANT AWARD	1,000.00
12/18/2025	ENGOE INC	FALLOD CROSSING GHAD CONSULTING SERVICES NOV 2025	6,505.89
12/18/2025	ENGOE INC	FALLOD VILLAGE GHAD CONSULTING SERVICES NOV 2025	19,821.21
12/18/2025	ENGOE INC	SCHAEFER RANCH GHAD CONSULTING SERVICES NOV 2025	14,068.39
12/18/2025	EOA, INC.	ESD PLAN REVIEW ASSISTANCE OCT 2025	695.00
12/18/2025	EOA, INC.	ESD PLAN REVIEW ASSISTANCE OCT 2025	9,334.50
12/18/2025	ESRI	SOFTWARE MAINTENANCE & LICENSE RENEWAL DEC 2025-2026	19,290.00
12/18/2025	EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	3,244.60
12/18/2025	FEHR & PEERS	HACIENDA RESTRIPIING PROPOSAL 1 OF 2	247.50
12/18/2025	FRONTLINE GENERAL ENGINEERING CONSTRUCTION INC.	FALLOD SPORTS PARK 60' FLAGPOLE INSTALL JUN 2025	3,539.79
12/18/2025	GFT INFRASTRUCTURE, INC.	GREEN STORMWATER INFRASTRUCTURE MAY 2025	18,634.98
12/18/2025	GFT INFRASTRUCTURE, INC.	GREEN STORMWATER INFRASTRUCTURE JUN 2025	8,044.16
12/18/2025	GFT INFRASTRUCTURE, INC.	GREEN STORMWATER INFRASTRUCTURE SEP 2025	9,552.44
12/18/2025	GFT INFRASTRUCTURE, INC.	GREEN STORMWATER INFRASTRUCTURE OCT 2025	8,044.16
12/18/2025	GFT INFRASTRUCTURE, INC.	DOUGHERTY HILLS OPEN SPACE SLIDER REPAIR OCT 2025	54,211.66
12/18/2025	GOODFELLOW BROS. CALIFORNIA, LLC	IRON HORSE NATURE PARK AND OPEN SPACE OCT 2025	369,795.10
12/18/2025	GOODNESS VILLAGE	HUMAN SERV GRANT - BUILDING INDEPENDENCE JUL-SEP 2025	3,125.00
12/18/2025	GORING AND STRAJA ARCHITECTS	SMALL BUSINESS NAVIGATOR CONSULTANT BJ JEWELERS	7,500.00
12/18/2025	GRANITE CONSTRUCTION CO INC.	DOUGHERTY HILLS OPEN SPACE SLIDE REPAIR SEP 2025	178,248.50
12/18/2025	GRANITE CONSTRUCTION CO INC.	DUBLIN BOULEVARD SLIDE AND TRAIL REPAIR DEC 2025	62,964.23
12/18/2025	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICE - BREAKFAST WITH SANTA	600.00
12/18/2025	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICE - FOREST PARK GRAND OPENING	450.00
12/18/2025	HF&H CONSULTANTS, LLC	SOLID WASTE FRANCHISE SUPPORT OCT 2025	18,727.50
12/18/2025	HIVELY	HUMAN SERV GRANT - MOBILE FAMILY RESOURCE JUL-SEP 2025	5,152.57
12/18/2025	INNOVATION FOR GREEN ADVANCED	WOMEN'S HEALTH EVENT SERIES SPONSORSHIP	2,000.00
12/18/2025	INTEGRA PLANNING & LANDSCAPE ARCHITECTURE	LANDSCAPE PLAN CHECK & INSPECTIONS NOV 2025	1,215.00
12/18/2025	INTERACTIVE DATA, LLC	PD SOCIAL MEDIA SEARCH NOV 2025	290.00
12/18/2025	IRON MOUNTAIN	FINANCE RECORDS STORAGE NOV-DEC 2025	455.39
12/18/2025	ITS PERSONNEL, P.C.	CONSULTATION REGARDING WC CLAIMS HANDLING OCT 2025	393.75
12/18/2025	JOSEPH THOMAS WASHINGTON II	PCS COMMISSION 12/15/25	50.00
12/18/2025	JOY LIU	PHOTOGRAPHY SERVICES - HARVEST FAIR	350.00
12/18/2025	JULIA H. TOMTANIA	HERITAGE AND CULTURAL ARTS COMMISSION 12/11/25	50.00
12/18/2025	KAISER FOUNDATION HEALTH PLAN	DESK WORKERS WEBINAR FOR HEALTH & SAFETY WEEKS	525.00
12/18/2025	KATHA MUNCH INC.	YAC 2025-2026 MINI GRANT AWARD RECIPIENT	1,000.00
12/18/2025	KATHLEEN F RUSHING	PRESCHOOL SING A LONG HOLIDAY OPEN HOUSE EVENT	350.00
12/18/2025	KIDZ LOVE SOCCER	REC CLASS INSTRUCTOR	3,553.20
12/18/2025	KIMLEY-HORN AND ASSOC. INC.	DESIGN SERVICES - SLIDES REPAIR OCT 2025	17,783.00
12/18/2025	LANGUAGE LINE SERVICES	LANGUAGE LINE SERVICES FOR NOV 2025	46.95
12/18/2025	LANLOGIC INC.	REMOTE FIREWALL SECURITY CISCO VOIP SUPPORT NOV 2025	310.50
12/18/2025	LANLOGIC INC.	NETWORK SUPPORT 11/20/25	828.00
12/18/2025	LANLOGIC INC.	CARD READER ENGINEERING CONSULTING 11/30/25	985.00
12/18/2025	LEGAL ASSISTANCE FOR SENIORS	HUMAN SERV GRANT-LEGAL SER/COUNSEL SENIOR JUL-SEP 2025	3,378.34
12/18/2025	LEHR AUTO	EMERGENCY EQUIPMENT AND INSTALLATION FOR D20	26,124.03
12/18/2025	LEHR AUTO	POLICE VEHICLE MAINTENANCE & REPAIRS	456.92
12/18/2025	LEHR AUTO	CLIP BRACKET FOR 25D20	63.41
12/18/2025	LIONS CENTER FOR THE VISUALLY IMPAIRED	HUMAN SERV GRANT-BLIND & VISUALLY IMPAIRED JUL-OCT 2025	4,500.00
12/18/2025	LIVERMORE AUTO GROUP	POLICE VEHICLE MAINTENANCE & REPAIRS	2,814.31
12/18/2025	MAGS ASSOCIATES LLC	REC CLASS INSTRUCTOR	484.80
12/18/2025	MAKE ME A PRO SPORTS	REC CLASS INSTRUCTOR	3,463.20

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12/18/2025	MARGARET SIMURO	PLANNING COMMISSION 11/19/25	50.00
12/18/2025	MARGARET SIMURO	PLANNING COMMISSION 12/09/25	50.00
12/18/2025	MARK THOMAS & COMPANY, INC.	IRON HORSE TRAIL BRIDGE OVERCROSSING ENGINEERING SERVICES OCT 2025	1,497.68
12/18/2025	MILL, INC	FOUR 2023 DODGE CHARGER	187,972.00
12/18/2025	MNS ENGINEERS, INC.	DEVELOPMENT AND PERMITS INSPECTION SEP 2025	43,090.95
12/18/2025	MNS ENGINEERS, INC.	DEVELOPMENT AND PERMITS INSPECTION OCT 2025	88,910.56
12/18/2025	MOTOROLA SOLUTIONS, INC.	VIGILANT DEVICE LICENSE FEE - OCT 2025- SEP 2026	22,620.00
12/18/2025	NICHOLS CONSULTING ENGINEERS, CHTD	ANNUAL STREET RESURFACING DESIGN SERVICES OCT 2025	81,461.25
12/18/2025	NICHOLS CONSULTING ENGINEERS, CHTD	PS&E MITIGATION PLANTING IRON HORSE NATURE PARK OPEN SPACE NOV 2025	10,840.00
12/18/2025	NOVOGRADIC & COMPANY LLP	PREPARATION OF 2024 FEDERAL FORM 990-T	25,500.00
12/18/2025	OPEN HEART KITCHEN	HUMAN SERV GRANT- SENIOR MEAL PROGRAM JUL-SEP 2025	9,926.00
12/18/2025	PAGE & TURNBULL INC	CAMP PARKS SIGN PROJECT CA AND CM SERVICES SEP 2025	8,989.11
12/18/2025	PAGE & TURNBULL INC	CAMP PARKS SIGN PROJECT CA AND CM SERVICES OCT 2025	705.10
12/18/2025	PAKPOUR CONSULTING GROUP, INC.	DEVELOPMENT REVIEW OCT 2025	17,931.75
12/18/2025	PARTNERS FOR CHANGE TRI-VALLEY	HUMAN SERV GRANT- POVERTY & HOMELESSNESS SEP-OCT 2025	5,000.00
12/18/2025	PG&E	CITY HALL 10/29/2025	4,691.47
12/18/2025	PG&E	DOUGHERTY LMD 1986-1 10/29/2025	275.68
12/18/2025	PG&E	DUBLIN SPORTS GROUNDS 10/28/2025	2,403.36
12/18/2025	PG&E	FIRE STATION 16 10/27/2025	680.38
12/18/2025	PG&E	HERITAGE MUSEUMS 10/27/2025	3,477.75
12/18/2025	PG&E	MAINTENANCE CORP YARD 10/28/2025	655.52
12/18/2025	PG&E	MAPE MEMORIAL PARK 10/27/2025	62.69
12/18/2025	PG&E	PASSATEMPO PARK 10/22/2025	20.67
12/18/2025	PG&E	POSITANO HILLS PARK 10/28/2025	182.13
12/18/2025	PG&E	SCHAEFER RANCH PARK 10/27/2025	333.20
12/18/2025	PG&E	SEAN DIAMOND PARK 10/26/2025	228.20
12/18/2025	PG&E	SERVICE TO SHANNON CENTER 10/27/2025	26.29
12/18/2025	PG&E	SHANNON COMMUNITY CENTER 10/28/2025	126.06
12/18/2025	PG&E	TC1 SERVICE TO 6795 DOUGHERTY 10/31/2025	233.88
12/18/2025	PG&E	WALLIS RANCH COMMUNITY PARK 09/03/2025	1,111.10
12/18/2025	PG&E	WALLIS RANCH COMMUNITY PARK 10/02/2025	2,003.47
12/18/2025	PG&E	WALLIS RANCH COMMUNITY PARK 11/03/2025	2,255.53
12/18/2025	PLANT CONSTRUCTION COMPANY, L.P.	EXTERIOR IMPROVEMENT PDB DESIGN AGREEMENT SEP 2025	124,641.19
12/18/2025	PLEASANTON VIP SENIOR CLUB	MILLION DOLLAR QUARTET CHRISTMAS SHOW TRANSPORTATION	880.00
12/18/2025	PORFURA LLC	SMALL BUS NAV CONSULTANT -VARSHA PATEL	750.00
12/18/2025	PRADEEP ROUTRA	PCS COMMISSION 12/15/25	50.00
12/18/2025	PRIME TIME ENTERTAINMENT	SOUND RENTAL FOR DUBLIN TREE LIGHTING 2025	1,500.00
12/18/2025	QUADIANT FINANCE USA, INC.	POSTAGE FEES FOR CIVIC NOV 2025	4,330.20
12/18/2025	QUADIANT FINANCE USA, INC.	POSTAGE FEES FOR DPS NOV 2025	423.53
12/18/2025	RAMADEVI PULLELA	YAC 2025-2026 MINI GRANT AWARD RECIPIENT	500.00
12/18/2025	REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH OCT 2025	124,860.40
12/18/2025	REGENCY VILLAGE AT DUBLIN, LLC	SALES TAX REIMBURSEMENT PROGRAM YR 9 04/24-05/25	325,000.00
12/18/2025	RICHARD THORNBURY	PCS COMMISSION 12/15/25	50.00
12/18/2025	RONALD L ESSEX	PHOTOGRAPHY SERVICE - TREE LIGHTING EVENT	750.00
12/18/2025	SERAFIN VERDUGO	TREE LIGHTING TRAIN	1,900.00
12/18/2025	SHREEYA RAO LALAM	YAC 2025-2026 MINI GRANT AWARD RECIPIENT	500.00
12/18/2025	SKANDA MUTHAIAH	PCS RENTAL REFUND	1,290.00
12/18/2025	SLIDE GUYS RESTORATION, INC.	WAVE WATERSLIDE MAINTENANCE	73,555.00
12/18/2025	SPECIAL EVENTS	TREE LIGHTING CEREMONY	6,466.47
12/18/2025	SPECTRUM COMMUNITY SVCS INC.	HUMAN SERV GRANT- MEALS ON WHEELS JUL 2025	1,787.82
12/18/2025	SPECTRUM COMMUNITY SVCS INC.	HUMAN SERV GRANT- MEALS ON WHEELS AUG 2025	1,786.18
12/18/2025	SPECTRUM COMMUNITY SVCS INC.	HUMAN SERV GRANT- MEALS ON WHEELS SEP 2025	1,786.81
12/18/2025	SPECTRUM COMMUNITY SVCS INC.	HUMAN SERV GRANT- MEALS ON WHEELS OCT 2025	2,679.16
12/18/2025	SPECTRUM COMMUNITY SVCS INC.	HUMAN SERV GRANT- MEALS ON WHEELS NOV 2025	1,809.42
12/18/2025	SRINIVAS S BADAMI	PLANNING COMMISSION 11/19/2025	50.00
12/18/2025	SRINIVAS S BADAMI	PLANNING COMMISSION 12/9/2025	50.00
12/18/2025	STANFORD HEALTH -VALLEYCARE OCCUPATIONAL	MEDICAL TEST FEES - NOV 2025	74.00
12/18/2025	STORM WATER INSPECTION & MAINTENANCE SERVICES, INC	TRASH CAPTURE DEVICE MAINTENANCE SEP 2025	6,205.00
12/18/2025	STRAWN CONSTRUCTION, INC.	CULTURAL ARTS REMODEL & CIVIC CTR IMPROV OCT 2025	75,268.50
12/18/2025	SUAREZ & MUNOZ CONSTRUCTION	FOREST PARK - CONSTRUCTION OCT 2025	19,688.75
12/18/2025	SUMIT ANEJA	PCS COMMISSION 12/15/25	50.00
12/18/2025	SUNFLOWER HILL	HUMAN SERV GRANT - DUBLIN FOOD ACCESS PROJ JUL-JUN 2025	9,000.00
12/18/2025	SWICKARD CONSTRUCTION CO.	PERMIT REFUND BLDG-009840-2025	167.40
12/18/2025	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS - CAMP PARKS SIGN RELOCATION AUG 2025	9,120.00
12/18/2025	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS - CAMP PARKS SIGN RELOCATION SEP 2025	4,540.00
12/18/2025	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS - CULTURAL ARTS CENTER JUL 2025	26,049.00
12/18/2025	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS - CULTURAL ARTS CENTER AUG 2025	24,006.75
12/18/2025	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS - CULTURAL ARTS CENTER SEP 2025	20,734.50
12/18/2025	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS - CULTURAL ARTS CENTER OCT 2025	22,130.75
12/18/2025	SWRCB	2025-2026 NPDES SW CONST CGO GREEN STORMWATER INFRAS	619.00
12/18/2025	SWRCB	2025-2026 NPDES SW MUNICIPAL	27,293.00
12/18/2025	SWRCB	2025-2026 CROAK RD DITCH-DRAIN MA WQC FILL & EXCAVATION	3,540.00
12/18/2025	SWRCB	2025-2026 IRON HORSE NATURE PARK AND OPEN SPACE	563.00
12/18/2025	SWRCB	2025-2026 SCARLET DRIVE-IRON HORSE TRAIL	3,540.00
12/18/2025	THE COOLTONES BIG BAND	SENIOR CENTER DANCE ESCAPE BAND	1,500.00
12/18/2025	THE SOURCING GROUP, LLC	PCS APPAREL PURCHASING WAVE	2,633.99
12/18/2025	THE SOURCING GROUP, LLC	PCS APPAREL PURCHASING SENIOR CENTER	1,097.97
12/18/2025	THE SOURCING GROUP, LLC	PCS APPAREL PURCHASING FY 2025-26	1,923.97
12/18/2025	TIMOTHY DANA BOWEN	REC CLASS INSTRUCTOR	864.00
12/18/2025	T-MOBILE USA, INC.	PIO & PW CELL PHONE THROUGH 11/20/25	699.55
12/18/2025	T-MOBILE USA, INC.	CELL PHONE SERVICE THROUGH 11/20/25	654.51
12/18/2025	TRB AND ASSOCIATES, INC.	PLAN REVIEW & INSPECTION SERVICES - OCT 2025	22,864.00
12/18/2025	TREASURER ALAMEDA COUNTY	DUBLIN POLICE SERVICES JUL-AUG 2025	4,592,503.51
12/18/2025	TRI POINTE HOMES, INC.	DEVELOPER DEPOSIT (DW127) BALANCE REFUND - JORDAN RANCH (TRACT 8268)	6,060.79
12/18/2025	TRI-VALLEY COMMUNITY TV	OPERATING SUBSIDY 2025-2026	63,585.00
12/18/2025	TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERV GRANT- HOMELESS & FAMILY SUPPORT JUL 2025	5,263.08
12/18/2025	TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERV GRANT- HOMELESS & FAMILY SUPPORT AUG 2025	4,551.93
12/18/2025	TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERV GRANT- HOMELESS & FAMILY SUPPORT SEP 2025	5,239.04
12/18/2025	TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERV GRANT- HOMELESS & FAMILY SUPPORT OCT 2025	4,980.98
12/18/2025	TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERV GRANT- HOMELESS & FAMILY SUPPORT NOV 2025	964.97
12/18/2025	TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERV GRANT- DOMESTIC VIOLENCE JUL-DEC 2025	12,000.00
12/18/2025	ULINE, INC.	WASTE CONTAINERS	795.78
12/18/2025	ULINE, INC.	LITTER PICKERS FOR CREEK CLEANUP DAY	541.63
12/18/2025	UNICO ENGINEERING, INC.	TRASH CAPTURE DEVICES - CONSTRUCTION MGMT OCT 2025	5,974.55
12/18/2025	VERIZON WIRELESS	DATA PLAN FOR LICENSE PLATE READERS NOV 2025	2,252.00
12/18/2025	WASTE MANAGEMENT OF CALIFORNIA, INC.	SB 1383 COMPOST PROCUREMENT SEP 2025	10,231.00
12/18/2025	WC3-WEST COAST CODE CONSULTANT	PLAN REVIEW - OCT 2025	4,696.50
12/18/2025	WC3-WEST COAST CODE CONSULTANT	PLAN REVIEW - NOV 2025	15,112.50
12/18/2025	WEE HOOP, INC.	REC CLASS INSTRUCTOR	2,836.80
12/18/2025	WESTPORT VILLAGE AT IRONGATE COMMUNITY	PERMIT REFUND BLDG-010211-2025	43.84
12/18/2025	WMT DIGITAL LLC	APP FOR SPECIAL EVENTS	8,500.00
12/18/2025	WORKBRIGHT	ANNUAL ONBOARDING LICENSING FEE THROUGH DEC 2026	6,284.28
12/18/2025	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - CULTURAL ARTS CENTER AUG 2025	1,400.81
12/18/2025	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - CULTURAL ARTS CENTER SEP 2025	1,273.90

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12/18/2025	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - GREEN STORMWATER INFRAST OCT 2025	151.45
12/18/2025	WORLD CUP SOCCER CAMPS CLINICS	REC CLASS INSTRUCTOR	2,899.80
			<b>Payments Issued 12/18/2025 Total:</b>
			<b>7,849,242.68</b>
12/19/2025	CAL PERS	PERS RETIREMENT PLAN: DECEMBER COUNCIL MEMBERS	1,392.48
12/19/2025	DSRSD	BILLING PERIOD: 10/01/2025-11/30/2025	183,320.44
12/19/2025	GUANGHUI HAN	PLANNING COMMISSION 11/19/25	50.00
12/19/2025	GUANGHUI HAN	PLANNING COMMISSION 12/09/25	50.00
12/19/2025	INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 12/26/25	75,093.69
12/19/2025	JAIN ARCHANA	HERITAGE AND CULTURAL ARTS COMMISSION 12/11/25	50.00
12/19/2025	JAISENA PRASATH JEYAKEERTHI RAJOO	PLANNING COMMISSION 11/19/25	50.00
12/19/2025	JAISENA PRASATH JEYAKEERTHI RAJOO	PLANNING COMMISSION 12/9/25	50.00
12/19/2025	JEFF BAKER	CONFERENCE REIMBURSEMENT - ANNUAL CONFERENCE ICMA	1,256.45
12/19/2025	JONH WU	PLANNING COMMISSION 11/19/25	50.00
12/19/2025	JONH WU	PLANNING COMMISSION 12/9/25	50.00
12/19/2025	LAURIE RITH-CHAN	EXPENSE REIMBURSEMENT - OFFICE SUPPLIES	98.93
12/19/2025	LAURIE RITH-CHAN	EXPENSE REIMBURSEMENT - EMPLOYEE RECOGNITION GIFT	1,005.00
12/19/2025	MICHAEL MCCORRISTON	CONFERENCE REIMBURSEMENT - NLC CITY SUMMIT	186.26
12/19/2025	PAWAN JEET KAUR SOHI	PCS COMMISSION 12/15/25	50.00
12/19/2025	SANJANA GIDWANI	PCS COMMISSION 12/15/25	50.00
12/19/2025	SHWETA AGRAWAL	HERITAGE AND CULTURAL ARTS COMMISSION 12/11/25	50.00
12/19/2025	SURESH PULI	PLANNING COMMISSION 12/09/25	50.00
12/19/2025	TIMEA IHAROSI	HERITAGE AND CULTURAL ARTS COMMISSION 12/11/25	50.00
12/19/2025	WAHIDA I, RASHID	PLANNING COMMISSION 11/19/25	50.00
12/19/2025	WAHIDA I, RASHID	PLANNING COMMISSION 12/09/25	50.00
			<b>Payments Issued 12/19/2025 Total:</b>
			<b>283,063.25</b>
12/22/2025	EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 12/26/25	23,507.20
			<b>Payments Issued 12/22/2025 Total:</b>
			<b>23,507.20</b>
12/23/2025	VISION SERVICE PLAN - (CA)	VISION INSURANCE PREMIUM - NOV 2025	2,095.69
			<b>Payments Issued 12/23/2025 Total:</b>
			<b>2,095.69</b>
12/24/2025	CALPERS	PERS RETIREMENT PLAN: PE 12/26/25	94,838.00
			<b>Payments Issued 12/23/2025 Total:</b>
			<b>94,838.00</b>
12/29/2025	HEALTH EQUITY, INC.	HEALTH EQUITY: PE 12/26/2025	106,060.85
12/29/2025	I C M A 401 PLAN	DEFERRED COMP 401: PE 12/26/2025	1,811.40
12/29/2025	I C M A 457 PLAN	DEFERRED COMP 457: PE 12/26/2025	34,997.65
12/29/2025	US BANK - PARS	PARS: PE 12/26/2025	2,337.82
			<b>Payments Issued 12/29/2025 Total:</b>
			<b>145,207.72</b>

**Grand Total for Payments Dated 12/1/2025 through 12/31/2025:**

**11,207,556.99**

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Date Issued	Payee	Description	Amount
1/5/2026	ALAMEDA CO SHERIFF'S OFFICE	DPS BUSINESS CARDS	82.80
1/5/2026	ALAMEDA CO SHERIFF'S OFFICE	EPO FORMS	363.14
1/5/2026	ALAMEDA CO SHERIFF'S OFFICE	FJ CARDS & MARSYS LAW CARDS	209.57
1/5/2026	ALAMEDA CO SHERIFF'S OFFICE	CPU - RULES OF THE ROAD PAMPHLETS	186.44
1/5/2026	ALL CITY MANAGEMENT SVCS INC	CROSSING GUARD SVCS - UNDER BILLED OCT-NOV 2025	41.37
1/5/2026	ALL CITY MANAGEMENT SVCS INC	CROSSING GUARD SVCS - NOV-DEC 2025	8,834.68
1/5/2026	AT&T - CALNET 3	SERVICE TO CIVIC 11/27/2025	32.56
1/5/2026	AT&T - CALNET 3	SERVICE TO CLARK AVE 11/27/2025	32.56
1/5/2026	AT&T - CALNET 3	SERVICE TO FS16 11/27/2025	63.57
1/5/2026	AT&T - CALNET 3	SERVICE TO FS2-3 11/26/2025	360.62
1/5/2026	AT&T - CALNET 3	SERVICE TO PSC 12/01/2025	124.81
1/5/2026	AT&T - CALNET 3	SERVICE TO SHANNON FAX 11/27/2025	32.56
1/5/2026	BAY AREA AIR QUALITY MGMT DIST	FS17 GENERATOR ANNUAL PERMIT RENEWAL 2026	569.00
1/5/2026	BIG O TIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	1,669.34
1/5/2026	CHRISTINE PETIT	REC CLASS INSTRUCTOR	498.00
1/5/2026	DC ELECTRIC GROUP INC.	HYDROGEN FUEL CELL MAINTENANCE NOV 2025	3,428.95
1/5/2026	DC ELECTRIC GROUP INC.	CENTRAL PKWY COMMUNICATIONS AUG 2025	5,735.00
1/5/2026	DC ELECTRIC GROUP INC.	VILLAGE PRKWY & WINEBERRY WAY LIGHT POLE REPLACEMENT	10,450.00
1/5/2026	DUBLIN CHEVROLET	2026 CHEVY TAHOE K9	60,128.21
1/5/2026	DUBLIN CHEVROLET	2026 CHEVY TAHOE - DUI ENFORCEMENT	60,128.21
1/5/2026	ENTERPRISE RENT A CAR EAN SERVICES, LLC	RENTAL CARS FOR SIU - NOV 2025	2,451.87
1/5/2026	EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	1,417.34
1/5/2026	FEHR & PEERS	STAFF AUGMENTATION OCT 2025	2,470.00
1/5/2026	FRANCISCO & ASSOCIATES, INC.	ADMIN/AUDIT SERV FOR CITY ASSESSMENT DISTR DEC 2025	33,899.09
1/5/2026	GTL LEASING, LLC	HYDROGEN FUEL CELL CYLINDER LEASE AND REFUELLING	5,328.00
1/5/2026	JAY BAKSA	EMPLOYEE SERVICE AWARD	500.00
1/5/2026	KASHEF QAADRI	CONFERENCE REIMBURSEMENT - AAPL LEAD SUMMIT	59.94
1/5/2026	KATIE WOLFENBERGER	EMPLOYEE SERVICE AWARD	600.00
1/5/2026	KIM CHAMPION	UTILITY BOX ARTIST PAYMENT	1,000.00
1/5/2026	MICHAEL BOITNOTT	EMPLOYEE SERVICE AWARD	500.00
1/5/2026	NICHOLS CONSULTING ENGINEERS, CHTD	DUBLIN CT AND SCARLETT CT PAVEMENT CORING OCT 2025	2,608.80
1/5/2026	NOVANI, LLC.	TRAFFIC OPERATION CENTER SERVER, STORAGE, SWITCHES	137,633.55
1/5/2026	PAKPOUR CONSULTING GROUP, INC.	STAFF AUGMENTATION OCT 2025	434.00
1/5/2026	PAKPOUR CONSULTING GROUP, INC.	STAFF AUGMENTATION NOV 2025	4,910.50
1/5/2026	PG&E	6020 DUBLIN BLVD 1010865440 11/12/2025	128.13
1/5/2026	PG&E	6196 HORIZON PKWY M DONBIDDLE 11/13/2025	1,349.28
1/5/2026	PG&E	ALAMO CREEK PARK 11/4/2025	86.06
1/5/2026	PG&E	BRAY COMMONS 11/09/2025	123.80
1/5/2026	PG&E	CITY HALL 12/01/2025	5,186.37
1/5/2026	PG&E	DOLAN PARK 11/09/2025	157.41
1/5/2026	PG&E	DON BIDDLE COMMUNITY PARK 11/13/2025	380.64
1/5/2026	PG&E	DOUGHERTY LMD 1986-1 12/01/2025	251.84
1/5/2026	PG&E	DUBLIN SPORTS GROUNDS 10/28/2025	4,180.46
1/5/2026	PG&E	EMERALD GLEN PARK 11/05/2025	5,295.83
1/5/2026	PG&E	FALLON SPORTS PARK 11/03/2025	10,363.10
1/5/2026	PG&E	FIRE STATION 16 11/25/2025	1,316.24
1/5/2026	PG&E	FIRE STATION 17 11/03/2025	263.76
1/5/2026	PG&E	FIRE STATION 18 11/03/2025	103.72
1/5/2026	PG&E	HERITAGE MUSEUMS 11/25/2025	3,383.95
1/5/2026	PG&E	LANDSCAPING 11/4/2025	1,943.50
1/5/2026	PG&E	MAINTENANCE CORP YARD 11/30/2025	888.64
1/5/2026	PG&E	MAPE MEMORIAL PARK 11/25/2025	57.27
1/5/2026	PG&E	PASSATEMPO PARK 11/21/2025	77.74
1/5/2026	PG&E	POLICE SERVICES 11/12/2025	6,015.83
1/5/2026	PG&E	POSITANO HILLS PARK 11/30/2025	169.61
1/5/2026	PG&E	PUBLIC SAFETY COMPLEX 11/12/2025	27,725.01
1/5/2026	PG&E	SCHAEFER RANCH PARK 11/25/2025	281.86
1/5/2026	PG&E	SEAN DIAMOND PARK 11/24/2025	231.75
1/5/2026	PG&E	SENIOR CENTER 11/09/2025	1,493.23
1/5/2026	PG&E	SERVICE TO SHANNON CENTER 11/25/2025	23.82
1/5/2026	PG&E	SHANNON COMMUNITY CENTER 11/26/2025	149.66
1/5/2026	PG&E	STAGECOACH PARK 11/13/2025	64.36
1/5/2026	PG&E	STREETLIGHTS EASTDUBLIN1999-1 11/13/2025	11,895.52
1/5/2026	PG&E	STREETLIGHTS-CITYWIDE 1983-1 11/13/2025	25,387.67
1/5/2026	PG&E	TC1 SERVICE TO 6795 DOUGHERTY 12/02/2025	287.73
1/5/2026	PG&E	TED FAIRFIELD PARK 11/06/2025	58.42
1/5/2026	PG&E	THE WAVE 11/03/2025	33,351.49
1/5/2026	PG&E	TRAFFIC SIGNALS 10/10/2025	10,956.44
1/5/2026	PG&E	TRAFFIC SIGNALS 11/6/2025	1,189.85
1/5/2026	PG&E	WALLIS RANCH COMMUNITY PARK 11/03/2025	116.87
1/5/2026	PHOENIX GROUP INFO SYS.	PARKING CITATIONS COLLECTED NOV 2025	226.64
1/5/2026	QUENCH USA, INC.	WATER SERVICES DEC 2025	51.17
1/5/2026	RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS16 DEC 2025	37.00
1/5/2026	RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS17 DEC 2025	37.00
1/5/2026	RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS18 DEC 2025	37.00
1/5/2026	REDWOOD TOXICOLOGY LAB, INC.	TOXICOLOGY SERVICES	151.68
1/5/2026	RHONDA FRANKLIN	EMPLOYEE SERVICE AWARD	800.00
1/5/2026	ROTH STAFFING COMPANIES, L.P.	BUSINESS LICENSE TEMP 03/02/25 - 03/09/25	1,270.73
1/5/2026	RR PIZZA INC.	WAVE PARTY SUPPLIES NOV 2025	175.27
1/5/2026	SHANNAN YOUNG	EMPLOYEE SERVICE AWARD	500.00
1/5/2026	TREASURER ALAMEDA COUNTY	PARKING CITATIONS COLLECTED NOV 2025	520.00
1/5/2026	TREASURER ALAMEDA COUNTY PW AGENCY-FISCAL DIVISION	TRAFFIC SIGNAL & STREETLIGHT MAINT SVCS JUL 2025	41,552.62
1/5/2026	TRI-VALLEY JANITORIAL INC.	JANITORIAL SUPPLIES NOV 2025	5,462.19
1/5/2026	TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICE - EXTRA SERVICE NOV 2025	10,391.42
1/5/2026	TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICE DEC 2025	25,432.21
1/5/2026	TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICES & SUPPLY - CAMP PARKS DEC 2025	34,419.43
1/5/2026	UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW AND CARPET CLEANING NOV 2025	2,789.00
1/5/2026	VALERIE DEAM MC GRATH IRISH DANCERS	REC CLASS INSTRUCTOR	1,911.00
1/5/2026	WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS16 DEC 2025	199.90
1/5/2026	WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS17 DEC 2025	222.60
1/5/2026	WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS18 DEC 2025	167.30
		<b>Payments Issued 1/5/2026 Total:</b>	<b>628,075.50</b>
1/6/2026	CITY OF PLEASANTON	TRI-VALLEY BUSINESS IMPROVEMENT DISTRICT FEES COLLECTED FOR JUL - SEP 2025	141,559.85
		<b>Payments Issued 1/6/2026 Total:</b>	<b>141,559.85</b>
1/7/2026	CAL PERS HEALTH PREMIUM	HEALTH INSURANCE PREMIUM - JAN 2026	209,156.32
		<b>Payments Issued 1/7/2026 Total:</b>	<b>209,156.32</b>
1/8/2026	UNUM LIFE INS CO OF AMERICA	LIFE AND AD&D PREMIUM - DEC 2025	12,913.46
		<b>Payments Issued 1/8/2026 Total:</b>	<b>12,913.46</b>
1/12/2026	U.S. POSTAL SERVICE PLEASANTON MPO	POSTAGE FOR 2026 SPRING ACTIVITY GUIDE	5,754.36
		<b>Payments Issued 1/12/2026 Total:</b>	<b>5,754.36</b>

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1/13/2026	A4 PROMOTIONS & INCENTIVES	CM & CDD BUSINESS CARDS	180.61
1/13/2026	A4 PROMOTIONS & INCENTIVES	FOREST PARK GRAND OPENING	145.16
1/13/2026	AKSHAY ARORA ARORA TENNIS & FITNESS ACADEMY	REC CLASS INSTRUCTOR	1,694.00
1/13/2026	ALAMEDA CO SHERIFF'S OFFICE	PCS FACILITY RENTAL SECURITY DEPOSIT REFUND	750.00
1/13/2026	ALAMEDA COUNTY FIRE DEPARTMENT	FIRE SERVICES JAN 2026	1,578,858.83
1/13/2026	ALL CITY MANAGEMENT SVCS INC	CROSSING QUARD SERVICES - DEC 2025	22,634.19
1/13/2026	ALLIANT INSURANCE SVCS INC	FACILITY/INSTRUCTORS INSURANCE OCT-DEC 2025	7,641.00
1/13/2026	ALLIANT INSURANCE SVCS INC	WORKERS COMPENSATION EXCESS COVERAGE INSURANCE 2026-2027	118,432.00
1/13/2026	AMY L. JONES	REC CLASS INSTRUCTOR	187.20
1/13/2026	AT&T	AT&T CVC 1G INT/VOICE 12/07/25-01/16/26	2,186.40
1/13/2026	AT&T	AT&T PSC 600M INTERNET/ VOICE 12/07/25-01/06/26	1,688.10
1/13/2026	AT&T - CALNET 3	SERVICE TO 800 12/12/2025	0.04
1/13/2026	AT&T - CALNET 3	SERVICE TO HERITAGE CTR BK UP 12/06/2025	67.27
1/13/2026	AT&T - CALNET 3	HERITAGE 9391018979 12/14/2025	31.88
1/13/2026	AT&T - CALNET 3	SHANNON CENTER ALARM 93910633 12/12/2025	31.88
1/13/2026	BLAISDELL'S BUSINESS PRODUCTS	OFFICE SUPPLIES DEC 2025	1,063.18
1/13/2026	BLUETOOTH, INC.	2026 SPRING ACTIVITY GUIDE	507.00
1/13/2026	BOUND TREE MEDICAL, LLC.	EVIDENCE - GLOVES	574.55
1/13/2026	CARBONIC SERVICE	POOL CHEMICAL FOR PH BALANCE	3,162.90
1/13/2026	CDW GOVERNMENT INC	APPLE IPADS AND PENCIL PROS FOR PARKS	3,918.37
1/13/2026	CDW GOVERNMENT INC	AZURE CLOUD BACKUP OVERAGE FOR SEP 2025	1,491.71
1/13/2026	CDW GOVERNMENT INC	VERKADA CAMERAS - PD PARKING LOT	10,680.94
1/13/2026	CENTRO LEGAL	HUMAN SERV GRANT-TRI-VALLEY FAIR & HOUSING PROJ	7,500.00
1/13/2026	CHABOT-LAS POSITAS COLLEGE DST	HUMAN SERV GRANT-EMPLOYMENT PROGRAM SEP-DEC 2025	8,367.46
1/13/2026	CHABOT-LAS POSITAS COLLEGE DST	HUMAN SERV GRANT-TRI-VALLEY VITA SEP-DEC 2025	3,795.71
1/13/2026	CINTAS CORPORATION NO.2	FIRST AID KIT REPLENISHMENT OCT 2025	286.28
1/13/2026	CINTAS CORPORATION NO.2	FIRST AID KIT REPLENISHMENT NOV 2025	130.39
1/13/2026	CINTAS CORPORATION NO.2	FIRST AID KIT REPLENISHMENT DEC 2025	297.96
1/13/2026	CINTAS CORPORATION NO.2	PD FIRST AID RESTOCK - JAN 2026	73.35
1/13/2026	COMCAST	INTERNET/CABLE SVC WAV, SNC, PSC DEC 2025	669.37
1/13/2026	COMCAST	COMCAST TV-AV TV30 12/19-1/17/26	135.36
1/13/2026	CORWOOD CAR WASH, INC.	CAR WASHES FOR POLICE VEHICLES - OCT-DEC 2025	1,566.00
1/13/2026	DELL MARKETING L.P. C/O DELL USA L.P.	PD PRO 13 PREMIUM LAPTOP	1,755.71
1/13/2026	DELL MARKETING L.P. C/O DELL USA L.P.	5 WIRELESS HEADSETS - FINANCE	1,488.32
1/13/2026	DELTA DENTAL OF CALIFORNIA	DELTA DENTAL PREMIUM - DECEMBER 2025	13,546.07
1/13/2026	DIABLO PUBLICATIONS	TRI-VALLEY VISITORS GUIDE DEC 2025	1,730.00
1/13/2026	DOWNTOWN DISPLAYS LLC	DOWNTOWN DUBLIN WIFI TOWER 2026	1,200.00
1/13/2026	EAST BAY POOL SERVICE, INC.	POOL MAINTENANCE SERVICES	2,287.59
1/13/2026	ENTERPRISE RENT A CAR EAN SERVICES, LLC	RENTAL CARS FOR SIU	137.10
1/13/2026	EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	1,076.81
1/13/2026	EVERBRIDGE, INC.	NIXLE ENGAGE 12/18/25-12/17/26	5,304.50
1/13/2026	FELICIA ESCOVER	TEAM DUBLIN REIMBURSEMENT	155.35
1/13/2026	HEALTHYQUITY, INC.	HEALTHCARE/COMMUTER BENEFITS DEC 2025-JAN 2026	690.00
1/13/2026	HIVELY	HUMAN SERV GRANT- MOBILE FAMILY RESOURCE OCT-DEC 2025	5,347.43
1/13/2026	ICC CODIFICATION, INC.	MUNI CODE UPDATES	446.50
1/13/2026	INTERACTIVE DATA, LLC	PD - SOCIAL MEDIA SEARCH DEC 2025	290.00
1/13/2026	IRON MOUNTAIN	FINANCE RECORDS STORAGE JAN 2026	482.10
1/13/2026	IT'S PERSONNEL, P.C.	CONSULTATION ON WORKERS COMP PROGRAM NOV 2025	481.25
1/13/2026	JEAN JOSEY	CONFERENCE REIMBURSEMENT - NLC CITY SUMMIT	26.46
1/13/2026	JENNIFER STAFFA	CONFERENCE REIMBURSEMENT - MMANC	126.35
1/13/2026	KILCREATIVE DESIGNS LLC	CAMP PARKS SIGN 3D PRINTS	1,339.53
1/13/2026	LANGUAGE LINE SERVICES	LANGUAGE LINE SERVICES FOR DEC 2025	62.52
1/13/2026	LANLOGIC INC.	LANLOGIC MAINTENANCE COUNCIL CHAMBER 11/06/25	735.00
1/13/2026	LANLOGIC INC.	LANLOGIC UMBRELLA OPEN DNS JAN 2026	1,050.00
1/13/2026	LANLOGIC INC.	LANLOGIC TECHNICIAN - ROUTER /FIREWALL DEC 2025	1,656.00
1/13/2026	LANLOGIC INC.	ERC MEMBERSHIP RENEWAL 01/01/26-12/31/26	2,910.00
1/13/2026	LIBERT CASSIDY WHITMORE	PCS RENTAL SECURITY DEPOSIT REFUND	750.00
1/13/2026	MARK SHERMAN	PLANNING SERVICES - BOULEVARD PH 1-5 NOV 2025	878.75
1/13/2026	M-GROUP	MILEAGE REIMBURSEMENT - STOPWASTE TAC MEETING	37.80
1/13/2026	MICHELLE SUNG	CPU - PROMOTIONAL PRODUCTS	1,774.47
1/13/2026	MVP SPORTS & RECREATION INC	GENERAL LIABILITY CLAIMS NOV 2025	3,077.63
1/13/2026	PLAN JPA	POSTAGE FEES FOR CIVIC DEC 2025	382.78
1/13/2026	QUADIENT FINANCE USA, INC.	POSTAGE MACHINE LEASE OCT 2025 - JAN 2026	1,493.32
1/13/2026	QUADIENT LEASING USA, INC.	EMPLOYEE OF THE YEAR AWARD	373.86
1/13/2026	SELECT IMAGING	CITY COUNCIL DAIS & NAME PLATES	95.97
1/13/2026	SELECT IMAGING	ANNUAL MUSIC LICENSE FEE 01/01/26 - 12/31/26	2,081.00
1/13/2026	SESAC, INC.	FREIGHT CHARGE ON TONER	30.00
1/13/2026	SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	USAGE CHARGE THROUGH 12/15/25	2,217.50
1/13/2026	SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	SHAMROCK MONTHLY HARDWARE LEASE DEC 2025	1,720.18
1/13/2026	SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	SIMPLER SOFTWARE LICENSING SUPPORT JAN 2026	1,650.00
1/13/2026	SIMPLER SYSTEMS, INC	ART MAINTENANCE DEC 2025	5,950.00
1/13/2026	SMITH ART CONSERVATION	ERGONOMIC EVALUATIONS ON 12/04/2025	415.63
1/13/2026	STANFORD HEALTH -VALLEYCARE OCCUPATIONAL	PCS RENTAL SECURITY DEPOSIT REFUND	2,633.00
1/13/2026	SUNHDEV RAI	2026 PENAL CODE BOOKS	229.32
1/13/2026	THOMSON REUTERS - WEST PAYMENT CENTER	2026 CA CIVIL CODE BOOK	119.07
1/13/2026	THOMSON REUTERS - WEST PAYMENT CENTER	CELL PHONE SERVICE THROUGH 12/20/25	604.83
1/13/2026	T-MOBILE USA, INC.	GRANT STRATEGY AND WRITING SERVICES JAN 2026	5,000.00
1/13/2026	TOWNSEND PUBLIC AFFAIRS, INC	SPECIAL TAX BONDS ADMIN FEE - DUBLIN CROSSING CFD	2,200.00
1/13/2026	U.S. BANK	DATA PLAN FOR LICENSE PLATE READERS DEC 2025	2,248.78
1/13/2026	U.S. BANK	VISION INSURANCE PREMIUM - DEC 2025	2,101.08
1/13/2026	VERIZON WIRELESS		
1/13/2026	VISION SERVICE PLAN - (CA)		
		<b>Payments Issued 1/13/2026 Total:</b>	<b>1,061,128.06</b>
1/15/2026	CALPERS	2026 REPLACEMENT CHARGES	71,105.28
1/15/2026	INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 01/09/26 & JANUARY COUNCIL	75,024.13
		<b>Payments Issued 1/15/2026 Total:</b>	<b>146,129.41</b>
1/16/2026	EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 01/09/26 & JANUARY COUNCIL	23,113.51
1/16/2026	HEALTHYQUITY, INC.	HEALTHYQUITY: PE 01/09/2026	4,560.85
1/16/2026	IC M A 401 PLAN	DEFERRED COMP 401: PE 01/09/2026	1,811.40
1/16/2026	IC M A 457 PLAN	DEFERRED COMP 457: PE 01/09/2026 & JANUARY COUNCIL	67,308.35
1/16/2026	US BANK - PARS	PARS: PE 01/09/2026	2,066.96
		<b>Payments Issued 1/16/2026 Total:</b>	<b>98,861.07</b>
1/20/2026	A4 PROMOTIONS & INCENTIVES	INSIDE DUBLIN POSTERS	279.44
1/20/2026	ALAMEDA COUNTY FIRE DEPARTMENT	FIRE SERVICES SEP 2025	1,584,363.34
1/20/2026	AMY L. JONES	REC CLASS INSTRUCTOR	100.80
1/20/2026	APEX GRADING	SCHAEFER RANCH GHAD MAINTENANCE SERVICES	1,000.00
1/20/2026	AT&T - CALNET 3	SERVICE TO CIVIC 12/12/2025	21.23
1/20/2026	AT&T - CALNET 3	SERVICE TO CY 12/14/2025	62.21
1/20/2026	AT&T - CALNET 3	SERVICE TO CY 12/14/2025	236.88
1/20/2026	AT&T - CALNET 3	SERVICE TO CY FAX 12/14/2025	31.88
1/20/2026	AT&T - CALNET 3	SERVICE TO ELEVATOR 12/14/2025	92.53
1/20/2026	AT&T - CALNET 3	SERVICE TO FS 18 12/14/2025	92.53
1/20/2026	AT&T - CALNET 3	SERVICE TO FSP FAX 12/14/2025	62.21
1/20/2026	AT&T - CALNET 3	SERVICE TO LIBRARY 911 12/14/2025	31.88
1/20/2026	AT&T - CALNET 3	SERVICE TO PSC FIRE ALARM 12/14/20285	62.21
1/20/2026	AT&T - CALNET 3	SERVICE TO SHANNON 12/12/2025	274.46

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1/20/2026	AT&T - CALNET 3	SERVICE TO SR ALARM 12/12/2025	217.85
1/20/2026	AT&T - CALNET 3	SERVICE TO WAVE 12/12/2025	122.85
1/20/2026	BKF ENGINEERS	TASSAIARA RD IMP. DESIGN & CA SERVICE OCT 2025	3,451.00
1/20/2026	BSK ASSOCIATES INC.	MAT. TESTING AND SPECIAL INSP. FOR SAFE ROUTES TO SCHOOL OCT 2025	347.75
1/20/2026	BSK ASSOCIATES INC.	CAMP PARKS SIGN RELOCATION SPECIAL INSPECTIONS DEC 2025	800.25
1/20/2026	CAL PERS	PERS RETIREMENT PLAN - PE 01/09/26 & JANUARY COUNCIL	101,686.05
1/20/2026	CALLANDER ASSOCIATES INC.	WALLIS RANCH COMM. PARK CONSTRUCTION ADMIN SERVICES OCT 2025	251.43
1/20/2026	CDW GOVERNMENT INC	DAC SWITCHES AND MODULES	44,530.24
1/20/2026	CDW GOVERNMENT INC	SHANNON BATTERY BACK-UP REPLACEMENT	2,804.08
1/20/2026	COMFORT DYNAMICS, INC	DAC NEW IPS AND CVC NETWORKING	2,465.00
1/20/2026	CONSOR PGM, INC.	CM INSPECTION - ENERGY EFFICIENCY PROJECT OCT 2025	400.60
1/20/2026	CONTRA COSTA CO - PUBLIC WORKS	DESIGN/ ENVIRO SVCS-TASSAIARA RD REALIGNMENT SEP 2025	350.14
1/20/2026	CORODATA SHREDDING, INC.	SHRED BIN PICKUP FOR DEC 2025	50.16
1/20/2026	CSW/STUBER-STROEH ENGINEERING GROUP, INC.	GREEN STORMWATER INFRASTR ENG SVCS OCT 2025	1,406.25
1/20/2026	DAVID L. GATES & ASSOCIATES, INC.	FOREST PARK IRRIGATION AND PLAY EQUIPMENT INSPECTION SEP 2025	3,052.50
1/20/2026	DAVID L. GATES & ASSOCIATES, INC.	IRRIGATION UPGRADES OCT 2025	21,340.00
1/20/2026	DAVID L. GATES & ASSOCIATES, INC.	IRRIGATION UPGRADES NOV 2025	5,260.00
1/20/2026	DAVID L. GATES & ASSOCIATES, INC.	ALAMO CREEK FENCE DESIGN SERVICES OCT 2025	10,279.38
1/20/2026	DC ELECTRIC GROUP INC.	CULTURAL ARTS CENTER - COMMUNICATION CABLE RE-ROUTE	12,550.00
1/20/2026	EMERALD HIGH SCHOOL	MINI GRANT AWARD	2,500.00
1/20/2026	EMPLOYMENT DEVELOPMENT DEPT	ED - QCEW REPORT	216.00
1/20/2026	ENTERPRISE RENT A CAR EAN SERVICES, LLC	RENTAL CARS FOR DPS SIU	1.50
1/20/2026	EOA, INC.	ESD PLAN REVIEW ASSISTANCE NOV 2025	7,089.25
1/20/2026	EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	708.69
1/20/2026	GEOCON CONSULTANTS, INC.	GEOTECHNICAL INVESTIGATION-SHANNON AVE LEAK NOV 2025	3,325.00
1/20/2026	GFT INFRASTRUCTURE, INC.	CM/PM SERVICES FOR WALLIS RANCH PARK OCT 2025	8,295.54
1/20/2026	GROUP 4 ARCHITECTURE, RESEARCH + PLANNING, INC.	DUBLIN ARTS CENTER DESIGN SERVICES NOV 2025	8,800.00
1/20/2026	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICES - JUNIOR WARRIORS PICTURE DAY	300.00
1/20/2026	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICES - SENSORY SPLASH	375.00
1/20/2026	IRIS SHEN	UTILITY BOX TOUCH UP	300.00
1/20/2026	KIMLEY-HORN AND ASSOC. INC.	DUBLIN BLVD NORTH CANYONS PKWY EXT PROJ OCT 2025	20,932.37
1/20/2026	KIMLEY-HORN AND ASSOC. INC.	DESIGN SERVICES - SLIDES REPAIR NOV 2025	2,332.50
1/20/2026	MARK THOMAS & COMPANY, INC.	CM SVCS - IRON HORSE TRAIL BRIDGE OVERCROSSING NOV 2025	3,921.43
1/20/2026	MARY VAIO	MILEAGE REIMBURSEMENT JUL - DEC 2025	106.75
1/20/2026	NICHOLS CONSULTING ENGINEERS, CHTD	ADDTL DESIGN CONSTRUCTION SUPPORT SVCS NOV 2025	4,149.80
1/20/2026	NORCAL RENTAL GROUP, LLC	GOLF CARTS FOR SPLATTER	3,189.52
1/20/2026	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - FOREST PARK OCT 2025	5,985.00
1/20/2026	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - FOREST PARK NOV 2025	4,923.25
1/20/2026	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - IRON HORSE TRAIL BRIDG NOV 2025	3,493.75
1/20/2026	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - SAFE ROUTES TO SCHOOL AUG 2025	28,578.00
1/20/2026	PO&E	ALAMO CREEK PARK 12/07/2025	107.61
1/20/2026	PO&E	FIRE STATION 17 12/04/2025	1,023.16
1/20/2026	PO&E	THE WAVE 12/04/2025	28,783.30
1/20/2026	PO&E	WALLIS RANCH COMMUNITY PARK 12/04/2025	2,529.71
1/20/2026	PICKLEBALL HOLDINGS LLC	PICKLEBALL NETS - WALLIS RANCH PARK	22,923.18
1/20/2026	PRO CYCLES LLC	POLICE VEHICLE MAINTENANCE & REPAIRS	506.76
1/20/2026	QUADIENT FINANCE USA, INC.	POSTAGE FEES FOR DPS DEC 2025	200.00
1/20/2026	REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH JUL 2025	261.50
1/20/2026	REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH AUG 2025	47.50
1/20/2026	REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH SEP 2025	203.00
1/20/2026	RIN, INC.	FALLON CROSSING GHAD MAINTENANCE SERVICES	4,011.00
1/20/2026	ROTH STAFFING COMPANIES, L.P.	ED TEMP STAFF 12/29/25 - 01/04/26	812.00
1/20/2026	RRM DESIGN GROUP, A CA CORP	ADU PROTOTYPE PLANS CODE UPDATE OCT 2025	4,933.25
1/20/2026	RRM DESIGN GROUP, A CA CORP	ADU PROTOTYPE PLANS CODE UPDATE NOV 2025	2,726.75
1/20/2026	STATE WATER RESOURCES CONTROL	WALLIS CONSTRUCTION GENERAL PERMIT ANNUAL FEE	869.00
1/20/2026	SWINERTON MANAGEMENT AND CONSULTING	CM/INSP. SVCS. - CULTURAL ARTS CENTER NOV 2025	19,155.67
1/20/2026	TREASURER ALAMEDA COUNTY	PARKING CITATIONS COLLECTED OCT 2025	929.50
1/20/2026	U.S. BANK CORPORATE PMT SYSTEM	PURCHASE CARD STATEMENT NOV 2025	72,774.50
1/20/2026	U.S. BANK CORPORATE PMT SYSTEM	PURCHASE CARD STATEMENT DEC 2025	48,648.44
1/20/2026	UNICO ENGINEERING, INC.	TRASH CAPTURE DEVICES - CONSTRUCTION MGMT NOV 2025	2,594.12
1/20/2026	WING YEE LAM	TRAINING REIMBURSEMENT	210.00
1/20/2026	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - CULTURAL ARTS CENTER NOV 2025	973.32
1/20/2026	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - DOUGHERTY HILLS OPEN SPACE SLIDE REPAIR OCT 2025	728.59
1/20/2026	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - DOUGHERTY HILLS OPEN SPACE SLIDE REPAIR NOV 2025	412
1/20/2026	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - GREEN STORMWATER INFRASTR NOV 2025	412
1/20/2026	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - IRON HORSE NATURE PARK OCT 2025	910.46
1/20/2026	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - IRON HORSE NATURE PARK NOV 2025	358.97
1/20/2026	WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - SAFE ROUTES TO SCHOOL SEP 2025	629.39
		<b>Payments Issued 1/20/2026 Total:</b>	<b>2,126,286.16</b>
1/23/2026	DSRSD	BILLING PERIOD: 11/1/25-12/31/25	3,266.24
1/23/2026	WELLNESS REIMBURSEMENT	WELLNESS REIMBURSEMENT JUL-DEC 2025	8,495.12
		<b>Payments Issued 1/23/2026 Total:</b>	<b>11,761.36</b>
1/26/2026	4LEAF INC.	DEVELOP & PERMITS PLAN REV. STAFF AUGMENTATION NOV 2025	990.00
1/26/2026	A S DUTCHOVER & ASSOCIATES	LANDSCAPE PLAN CHECK & INSPECTIONS DEC 2025	552.50
1/26/2026	ADVANTAGE MAILING LLC	SPRING 2026 ACTIVITY GUIDE	12,556.01
1/26/2026	ALAMEDA COUNTY PROBATION DEPARTMENT	PCS RENTAL SECURITY DEPOSIT REFUND	750.00
1/26/2026	ALMETEK INDUSTRIES INC	500 4"STORM DRAIN MARKERS	5,631.84
1/26/2026	AMADOR VALLEY INDUSTRIES LLC	TRASH SERVICES - CAMP PARKS DEC 2025	31,229.21
1/26/2026	AMY'S ENGRAVED SIGNS & AWARDS	CDD & PARKS NAME PLATES	188.19
1/26/2026	ANSHU BANSAL	DEVELOPER DEPOSIT (DV0414) BALANCE REFUND	1,459.10
1/26/2026	ARNAUD SCOMPANIN	DEVELOPER DEPOSIT (DV0407) BALANCE REFUND	163.48
1/26/2026	BIG OTIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	1,456.26
1/26/2026	BRANDON HARRIS	CONFERENCE REIMBURSEMENT - ICMA	213.79
1/26/2026	CA DEPT. OF TAX & FEE ADMIN	SALES & USE TAX RETURN CAL YR 2025	8,831.00
1/26/2026	CALIFORNIA SPIRIT ELITE, INC.	REC CLASS INSTRUCTOR	1,108.80
1/26/2026	CARBONIC SERVICE	POOL CHEMICAL FOR PH BALANCE	676.31
1/26/2026	CASCADIA CONSULTING GROUP, INC	SB 1983 IMPLEMENTATION ASSISTANCE NOV 2025	31,097.30
1/26/2026	CDW GOVERNMENT INC	SHANNON BATTERY BACK-UP REPLACEMENT	4,055.62
1/26/2026	CDW GOVERNMENT INC	FIVE CISCO MERAKI SYSTEMS MANAGER	126.95
1/26/2026	CDW GOVERNMENT INC	TRAFFIC OPERATIONS-CISCO SWITCH	3,758.02
1/26/2026	CDW GOVERNMENT INC	ADOBE ACROBAT PRO - CC RENEWAL ANNUAL	21,850.40
1/26/2026	CIVICPLUS, LLC	CIVICPLUS SEE CLICK FIX RENEWAL TO 01/21/27	60,002.27
1/26/2026	CONSOR NORTH AMERICA, INC.	DEVELOPMENT AND PERMITS PLAN REVIEW SEP 2025	784.00
1/26/2026	CONVERGEONE, INC.	ALAMILLA SPRINGS BALLROOM - DANTE LICENSE	736.05
1/26/2026	DFM ASSOCIATES	2026 CALIFORNIA ELECTION CODES	75.08
1/26/2026	DREAM RIDE ELEVATOR	ELEVATOR MAINTENANCE DEC 2025	564.00
1/26/2026	DSRSD	BILLING PERIOD: 11/15/25-11/14/26	14,203.30
1/26/2026	DUBLIN HIGH SCHOOL BAND	BREAKFAST WITH SANTA	3,474.00
1/26/2026	DUBLIN HISTORICAL SOCIETY	PCS RENTAL SECURITY DEPOSIT REFUND	680.00
1/26/2026	EAST BAY POOL SERVICE, INC.	POOL MAINTENANCE SERVICES	24,334.00
1/26/2026	ELECTRONIC INNOVATIONS, INC	DPS OFFICE LOCK REPAIR 12/25/25	2,822.58
1/26/2026	EOA, INC.	STORMWATER IMPLEMENTATION ASSIST OCT 2025	18,011.25
1/26/2026	EOA, INC.	STORMWATER IMPLEMENTATION ASSIST NOV 2025	12,341.25
1/26/2026	ESSAM AZIZ	PCS RENTAL SECURITY DEPOSIT REFUND	750.00
1/26/2026	EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	137.03

City of Dublin  
Payment Issuance Report

Print Date: 2/2/2026

Payments Dated 1/1/2026 through 1/31/2026

Payment Date	Vendor Name	Description	Amount
1/26/2026	EVERYTHING GROWS INTERIOR LANDSCAPING	INTERIOR PLANT CARE & MAINT. JAN 2026	257.87
1/26/2026	GOLDEN STATE FLEET SVCS INC	TOWING SERVICES	175.00
1/26/2026	GOODFELLOW BROS. CALIFORNIA, LLC	IRON HORSE NATURE PARK AND OPEN SPACE DEC 2025	88,170.70
1/26/2026	GUIDA	MAP REVIEW SERVICES SEP 2025	1,776.75
1/26/2026	GUIDA	MAP REVIEW SERVICES NOV 2025	2,147.65
1/26/2026	GUIDA	MAP REVIEW SERVICES DEC 2025	3,391.87
1/26/2026	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICES - JUNIOR WARRIORS BASKETBALL	300.00
1/26/2026	HF&H CONSULTANTS, LLC	SOLID WASTE FRANCHISE SUPPORT NOV 2025	13,183.75
1/26/2026	IMAGE SALES, INC.	ACCESS CARDS - BADGES	446.02
1/26/2026	KAISER PERMANENTE	DEVELOPER DEPOSIT (DV0021) BALANCE REFUND	574.51
1/26/2026	LANLOGIC INC.	TWO DOORS FOR THE WAVE	9,269.42
1/26/2026	LAUREN MARRIOTT	TRAINING REIMBURSEMENT - CPRS REGISTRATION 2026	685.00
1/26/2026	LEAGUE OF CALIFORNIA CITIES EAST BAY DIVISION	EAST BAY MEMBERSHIP DUES 2026	300.00
1/26/2026	H-GROUP	FRANCIS RANCH SITE INSPECTIONS NOV 2025	705.00
1/26/2026	OPEN HEART KITCHEN	HUMAN SERV GRANT. SENIOR MEAL PROGRAM OCT-DEC 2025	8,380.00
1/26/2026	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. - SAFE ROUTES TO SCHOOL NOV 2025	179.25
1/26/2026	PG&E	6196 HORIZON PKWY M DONBIDDLE 12/15/2025	1,608.15
1/26/2026	RAGBIR S BRAICH	DEVELOPER DEPOSIT (DV0408) BALANCE REFUND	643.05
1/26/2026	REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH JUL 2025	2,326.00
1/26/2026	REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH AUG 2025	4,689.00
1/26/2026	REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH SEP 2025	1,831.50
1/26/2026	REVEAL DATA CORP	LOGIKCULL SAAS - STORAGE 01/31/26 - 12/31/26	49,390.00
1/26/2026	RM DESIGN GROUP, A CA CORP	LANDSCAPE PLAN CHECK & INSPECTIONS NOV 2025	6,267.75
1/26/2026	SAC WIRELESS	DEVELOPER DEPOSIT (DV0406) BALANCE REFUND	598.31
1/26/2026	SELECT IMAGING	COMPOST & LANDFILL GARBAGE STICKERS JAN 2026	447.02
1/26/2026	SNG & ASSOCIATES INC.	DEVELOPMENT REVIEW OCT 2025	5,970.00
1/26/2026	SNG & ASSOCIATES INC.	DEVELOPMENT REVIEW NOV 2025	3,369.00
1/26/2026	SPECTRUM COMMUNITY SVCS INC.	HUMAN SERV GRANT. MEALS ON WHEELS DEC 2025	1,796.98
1/26/2026	T-MOBILE USA, INC.	PW CELL PHONE SERVICE TO 12/20/25	684.12
1/26/2026	TREASURER ALAMEDA COUNTY GENERAL SERVICES AGENCY	FUEL DEC 2025	17,339.80
1/26/2026	U.S. POSTAL SERVICE PLEASANTON MPO	POSTAGE FOR DUBLIN DIGEST POSTCARD	5,684.12
1/26/2026	WEDGEWOOD HILLS	DEVELOPER DEPOSIT (DV0421) BALANCE REFUND	613.65
<b>Payments Issued 1/28/2026 Total:</b>			<b>486,810.83</b>
1/28/2026	WELLNESS REIMBURSEMENT	WELLNESS REIMBURSEMENT JUL-DEC 2025	150.00
<b>Payments Issued 1/28/2026 Total:</b>			<b>150.00</b>
1/30/2026	CAL PERS	PERS RETIREMENT PLAN: PE 1/23/26	102,519.56
1/30/2026	EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 1/23/26	23,605.83
1/30/2026	INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 1/23/26	76,197.64
<b>Payments Issued 1/30/2026 Total:</b>			<b>202,323.03</b>
<b>Grand Total for Payments Dated 1/1/2026 through 1/31/2026:</b>			<b>5,942,910.00</b>
Total Number of Payments Issued:			279



# STAFF REPORT

## CITY COUNCIL

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** City Treasurer's Informational Report of Investments for the Quarter Ending December 31, 2025  
*Prepared by: Chris Rhoades, Financial Analyst*

**EXECUTIVE SUMMARY:**

The City Council will receive an informational report of the City’s investments through the quarter ending December 31, 2025, including a monthly transaction ledger. The City’s investment portfolio for this period totaled \$526,153,048 (market value) with an average market yield of 3.82%. As required by the City’s Investment Policy, the City Treasurer (Finance Director) affirms that the City is able to meet its expenditure requirements for the next six months. The Finance and Investment Committee reviewed the report at its February 3, 2026 meeting.

**STAFF RECOMMENDATION:**

Receive the report.

**FINANCIAL IMPACT:**

There is no financial impact resulting from this report. Investments are made in accordance with the City’s Investment Policy and State Law. Interest earned is apportioned between funds (i.e., General Fund, Gas Tax Fund, etc.) based upon their proportionate share of the total cash balance. The quarterly cash balance can vary from quarter to quarter based on the financial needs of the City, including the timing of revenues and expenditures.

**DESCRIPTION:**

The total investment portfolio (market value) consists of \$319,664,885 managed by Chandler Asset Management, and \$206,488,164 invested by the City in local government pools, the Local Agency Investment Fund (LAIF) and the California Asset Management Program (CAMP). The average market yield of the Chandler portfolio and the local pools was 3.76% and 3.91% respectively.

The total investment portfolio balance fluctuates throughout the year due to normal cash flow needs and includes both discretionary and restricted funds.

### **Economic Update Highlights**

The following are some highlights from the Economic Update included in the Investment Report prepared by Chandler (Attachment 1).

The near-term economic outlook continues to be distorted by the data delays from the government shutdown. Recently released government data—reflecting conditions from two to three months ago—indicate inflation remains moderately above the Federal Reserve’s target, while labor market conditions have continued to soften. As the flow of economic data normalizes, the Chandler team expects further yield curve steepening as the Federal Reserve moves the policy rate toward a more neutral range. U.S. trade and fiscal policy also remain sources of elevated market uncertainty.

### **City of Dublin Portfolio**

The City's aggregate portfolio has maintained a healthy balance of investment types, with minimal changes from the prior quarter. Attachment 3 provides additional information on the investment types shown in Table 1.

The market value of the City's portfolio increased by \$34.6 million compared to the quarter ending September 30, 2025. Overall, the City’s portfolio increased by \$61.2 million from the same quarter the prior year (see Table 1). Overall market yield-to-maturity decreased slightly from 3.99% to 3.82%, (shown in Table 2). For detailed monthly transactions, refer to Attachment 2.

**Table 1: Portfolio Values and Yield to Maturity**

Holdings	December 31, 2024 Market Value	September 30, 2025 Market Value	December 31, 2025						
			Par Value	Book Value	Market Value	% of Subtotal	% of Total Portfolio	Book Yield	Market Yield
<b>Managed by City</b>									
Cash	313,298	305,969	298,339	298,339	298,339	0.1%	0.1%	0.00%	0.00%
LAIF	27,717,626	28,659,580	29,278,998	29,278,998	29,278,998	14.2%	5.6%	3.98%	3.98%
CAMP	135,716,745	146,525,411	176,910,827	176,910,827	176,910,827	85.7%	34.0%	3.90%	3.90%
<b>SUBTOTAL</b>	<b>163,747,668</b>	<b>175,490,959</b>	<b>206,488,164</b>	<b>206,488,164</b>	<b>206,488,164</b>	<b>100.00%</b>	<b>39.66%</b>	<b>3.91%</b>	<b>3.91%</b>
<b>Managed by Chandler</b>									
ABS	33,334,796	36,881,004	36,138,218	36,134,969	36,448,659	11.5%	6.9%	4.84%	3.87%
Agency	13,896,584	7,239,856	7,145,000	7,184,497	7,256,940	2.3%	1.4%	3.97%	3.51%
Cash	2,129	3,243	2,383	2,383	2,383	0.0%	0.0%	0.00%	0.00%
Agency CMBS	13,733,961	14,128,979	14,271,867	13,919,729	14,080,400	4.4%	2.7%	4.30%	3.81%
Money Market	743,108	694,172	1,211,335	1,211,335	1,211,335	0.4%	0.2%	3.38%	3.38%
Supranational	27,445,408	25,591,158	25,580,000	25,325,255	25,663,205	8.1%	4.9%	3.70%	3.67%
Corporate	75,925,813	78,291,033	79,160,000	79,100,599	80,011,813	25.2%	15.2%	4.35%	4.06%
US Treasury	133,961,210	150,997,617	150,700,000	150,425,305	152,276,435	48.0%	28.9%	4.03%	3.60%
<b>SUBTOTAL</b>	<b>299,043,009</b>	<b>313,827,062</b>	<b>314,208,804</b>	<b>313,304,072</b>	<b>316,951,170</b>	<b>100.00%</b>	<b>60.34%</b>	<b>4.18%</b>	<b>3.76%</b>
Accrued Interest	2,150,722	2,230,446			2,713,715				
	<b>301,193,731</b>	<b>316,057,509</b>			<b>319,664,885</b>				
<b>TOTAL PORTFOLIO</b>	<b>464,941,399</b>	<b>491,548,468</b>	<b>520,696,967</b>	<b>519,792,236</b>	<b>526,153,048</b>		<b>100.00%</b>		<b>3.82%</b>
					Change from Prior Year	61,211,649			
					Change from Prior Quarter	34,604,580			

**Table 2: Quarterly Holdings (Market Value) by Type, and YTM, Five Quarters**

Holdings (Market Value)	12/31/24	3/31/25	6/30/25	9/30/25	12/31/25	% Change from Prior Quarter
LAIF/CAMP	163,434,370	162,978,763	179,117,665	175,184,990	206,189,825	17.70%
ABS	33,334,796	36,131,194	38,538,323	36,881,004	36,448,659	-1.17%
Agency	13,896,584	11,217,537	7,239,578	7,239,856	7,256,940	0.24%
Cash	315,427	310,698	314,373	309,213	300,722	-2.75%
Agency CMBS	13,733,961	13,948,947	14,057,968	14,128,979	14,080,400	-0.34%
Money Market	743,108	1,283,006	879,415	694,172	1,211,335	74.50%
Supranational	27,445,408	26,953,873	27,178,034	25,591,158	25,663,205	0.28%
Corporate	75,925,813	77,780,053	77,276,470	78,291,033	80,011,813	2.20%
US Treasury	133,961,210	138,087,540	144,465,586	150,997,617	152,276,435	0.85%
<b>Accrued Interest</b>	<b>2,150,722</b>	<b>2,047,059</b>	<b>2,468,202</b>	<b>2,230,446</b>	<b>2,713,715</b>	<b>21.67%</b>
<b>TOTAL</b>	<b>464,941,399</b>	<b>470,738,671</b>	<b>491,535,614</b>	<b>491,548,468</b>	<b>526,153,048</b>	<b>7.04%</b>
						<b>Change from Prior Quarter</b>
<b>YIELD TO MATURITY</b>	4.53%	4.26%	4.13%	3.99%	3.82%	-0.17%

**Funds Managed by the City**

The City participates in two local agency investment pools managed by government finance professionals and treasurers: the Local Agency Investment Fund (LAIF) and the California Asset Management Program (CAMP). Table 3 shows the yields in the pools along with the assets managed by Chandler over the most recent eight quarters.

**Table 3: Quarterly Portfolio Yields, Recent Eight Quarters**

<b>Market Yield</b>	<b>LAIF</b>	<b>CAMP</b>	<b>Chandler</b>
<b>3/31/24</b>	4.27%	5.48%	4.79%
<b>6/30/24</b>	4.56%	5.44%	4.84%
<b>9/30/24</b>	4.57%	5.08%	3.89%
<b>12/31/24</b>	4.43%	4.65%	4.49%
<b>3/31/25</b>	4.31%	4.47%	4.16%
<b>6/30/25</b>	4.27%	4.43%	3.97%
<b>9/30/25</b>	4.20%	4.27%	3.84%
<b>12/31/25</b>	3.98%	3.90%	3.76%

**Finance and Investment Committee**

On February 3, 2026, the Finance and Investment Committee reviewed the quarterly report as it aligns with the Committee’s role in providing policy guidance on financial matters, including the investing of City funds.

**STRATEGIC PLAN INITIATIVE:**

None.

**NOTICING REQUIREMENTS/PUBLIC OUTREACH:**

The City Council Agenda was posted.

**ATTACHMENTS:**

- 1) City of Dublin Investment Report for Period Ending December 31, 2025
- 2) Transaction Ledger – October through December 2025
- 3) Glossary of Investment Categories



# INVESTMENT REPORT

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City of Dublin | As of December 31, 2025

CHANDLER ASSET MANAGEMENT | [chandlerasset.com](http://chandlerasset.com)

**Chandler Team:**

For questions about your account, please call (800) 317-4747,  
or contact [clientservice@chandlerasset.com](mailto:clientservice@chandlerasset.com)

[ECONOMIC UPDATE](#)

[ACCOUNT PROFILE](#)

[CONSOLIDATED INFORMATION](#)

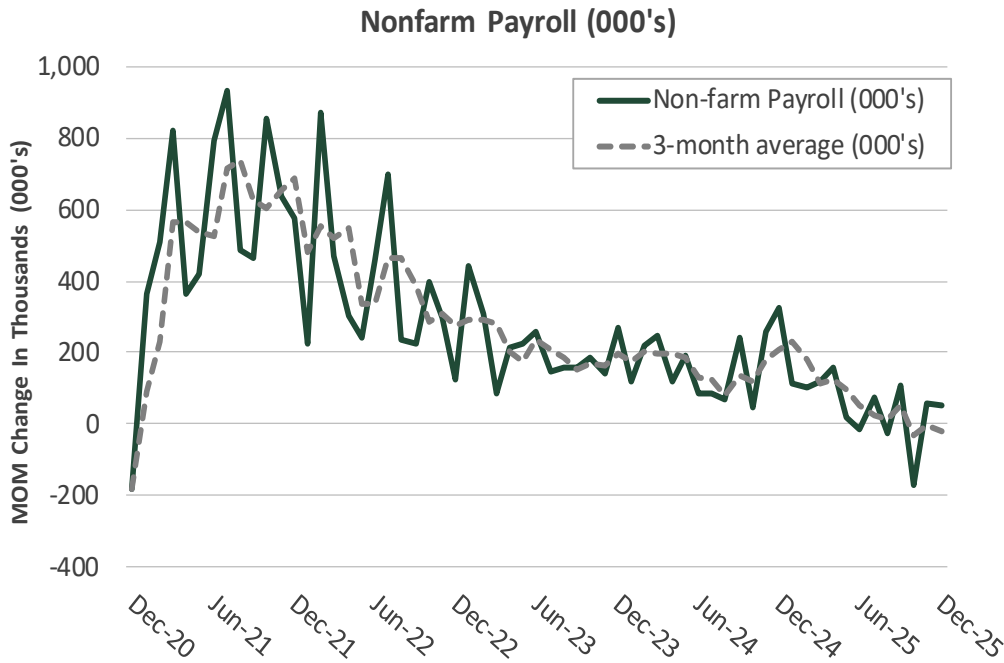
[PORTFOLIO HOLDINGS](#)

[TRANSACTIONS](#)

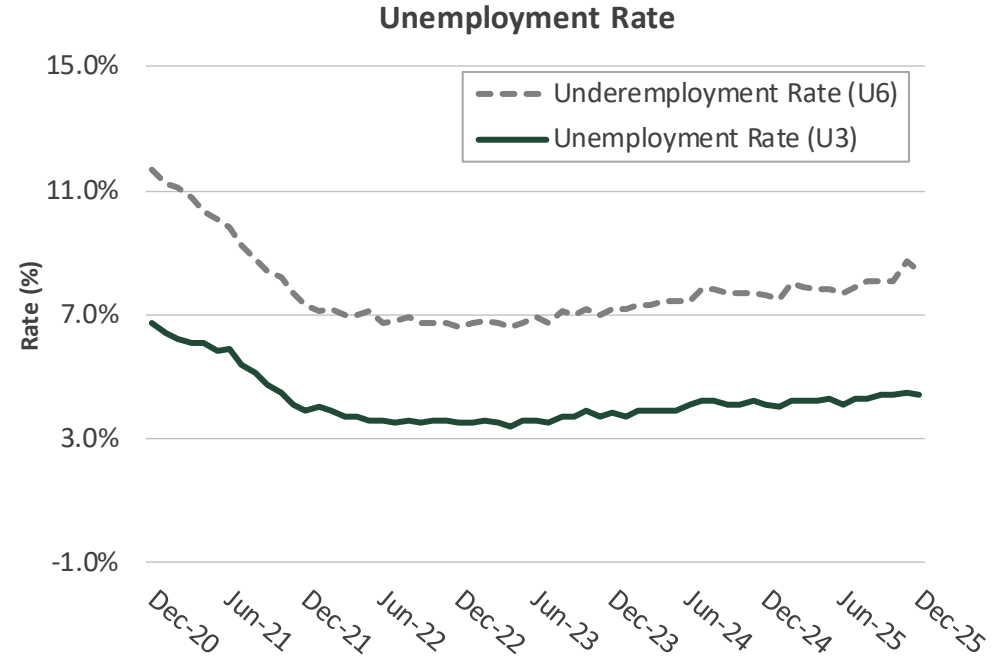
## ECONOMIC UPDATE

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- The near-term economic outlook continues to be distorted by the data delays from the government shutdown. Recently released government data—reflecting conditions from two to three months ago—indicate inflation remains moderately above the Federal Reserve’s target, while labor market conditions have continued to soften. As the flow of economic data normalizes, the Chandler team expects further yield curve steepening as the Federal Reserve moves the policy rate toward a more neutral range. U.S. trade and fiscal policy also remain sources of elevated market uncertainty.
- The Federal Reserve’s December Federal Open Market Committee meeting concluded with the third consecutive 25-basis-point rate cut in 2025, lowering the target range to 3.50%–3.75%. However, policymakers remain divided on the path forward. Four Fed governors project one additional 25-basis-point cut in 2026, another four anticipate no further easing, eight expect multiple cuts, and three call for a potential rate hike. Chair Jerome Powell noted that the Fed is now “well placed to wait and see” how labor market conditions and inflation evolve in the near term.
- The US Treasury yield curve steepened in December, as the 2-year Treasury yield dropped 2 basis points to 3.48%, the 5-year Treasury was up 13 basis points to 3.73%, and the 10-year Treasury yield was 15 basis points higher at 4.17%. The spread between the 2-year and 10-year Treasury yield points on the curve was 17 basis points wider from November at +69 basis points at December month-end. The spread between the 2-year Treasury and 10-year Treasury yield one year ago was +33 basis points. The spread between the 3-month and 10-year Treasury yield points on the curve was +54 basis points in December versus +21 basis points in November.



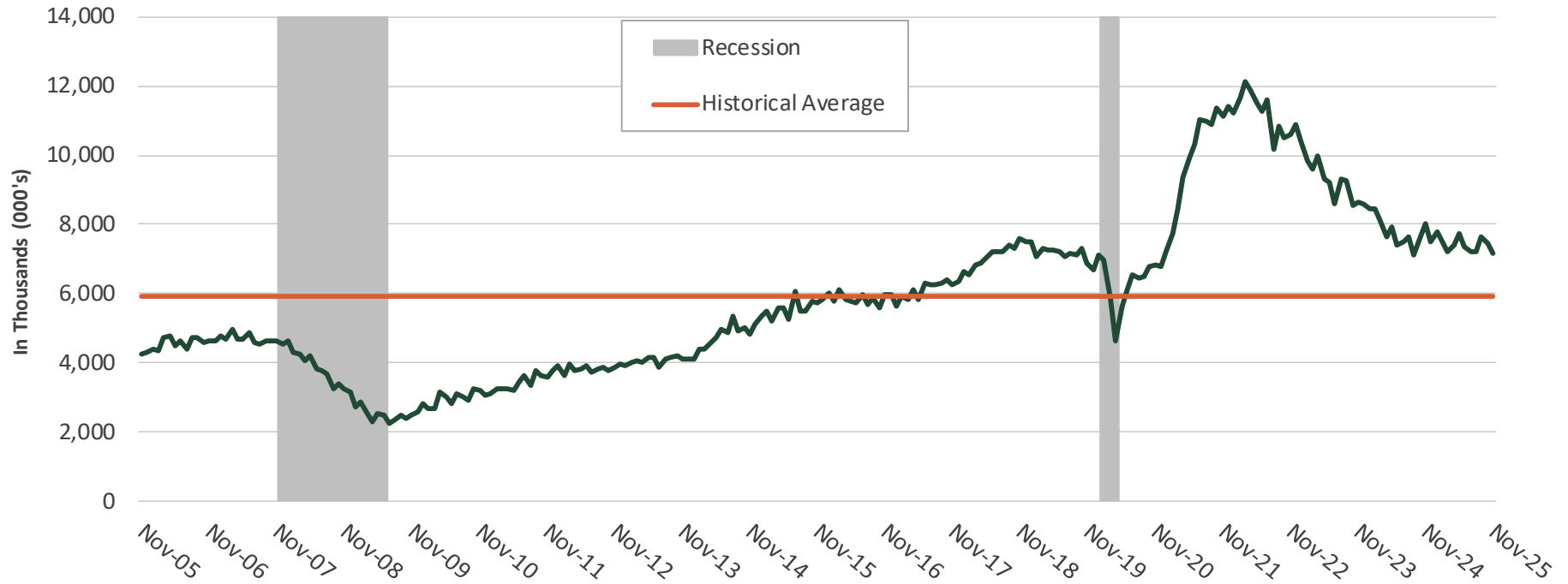
Source: US Department of Labor



Source: US Department of Labor

The December Nonfarm Payrolls report showed weaker-than-expected job growth, with payrolls rising by 50,000 compared with the consensus estimate of 70,000. This follows a downwardly revised gain of 56,000 in November. Employment declines were most pronounced in retail trade and construction, while leisure and hospitality posted the strongest gains. Notably, the unemployment rate edged down to 4.4% after increasing to 4.6% in November.

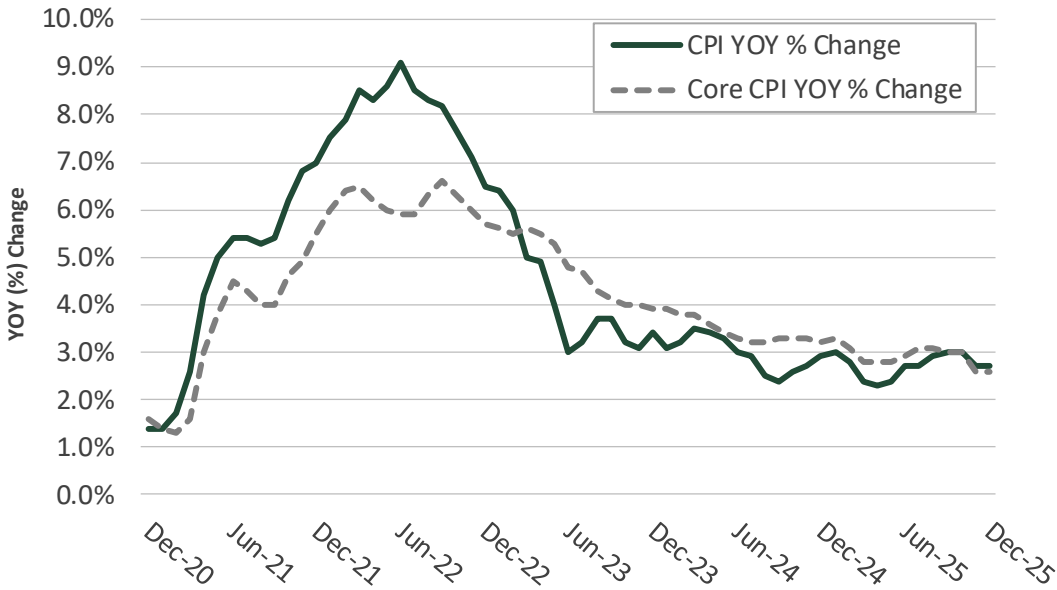
Job Openings



Source: US Department of Labor

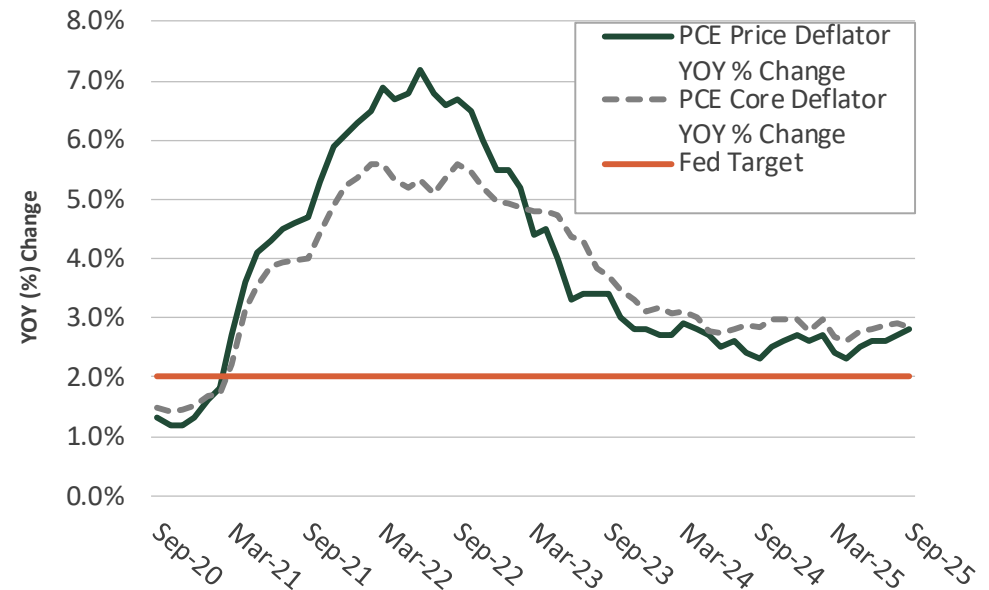
The Labor Department’s Job Openings and Labor Turnover Survey (JOLTS) reported that job openings fell to 7.1 million in November from a downwardly revised 7.4 million in October. The drop in vacancies, alongside slower hiring, suggests the labor market continues to soften, though employers remain cautious about laying off workers. The number of openings now roughly matches the number of unemployed individuals, pointing to a labor market that is approaching equilibrium.

Consumer Price Index (CPI)



Source: US Department of Labor

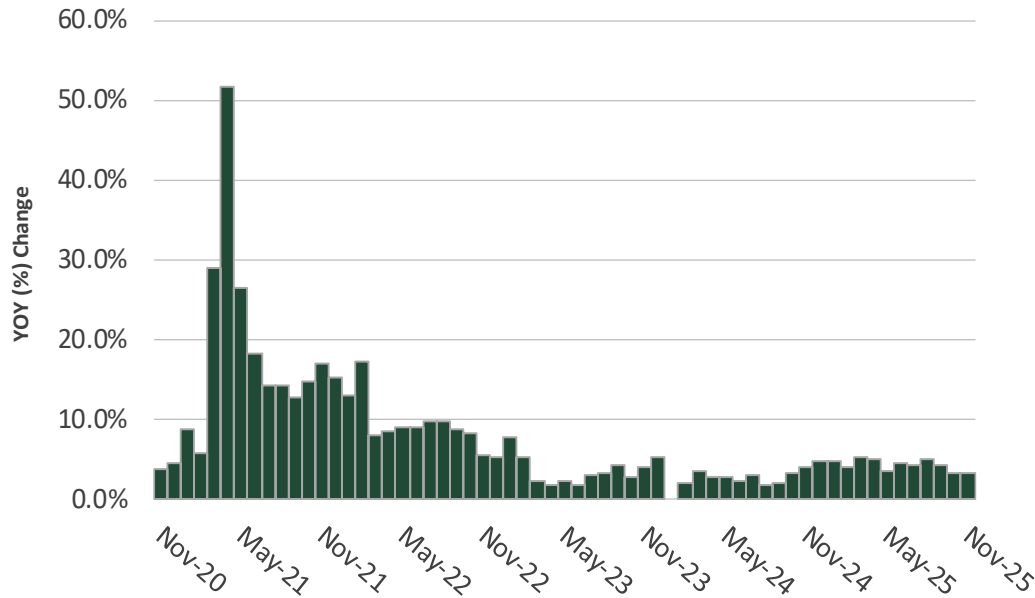
Personal Consumption Expenditures (PCE)



Source: US Department of Commerce

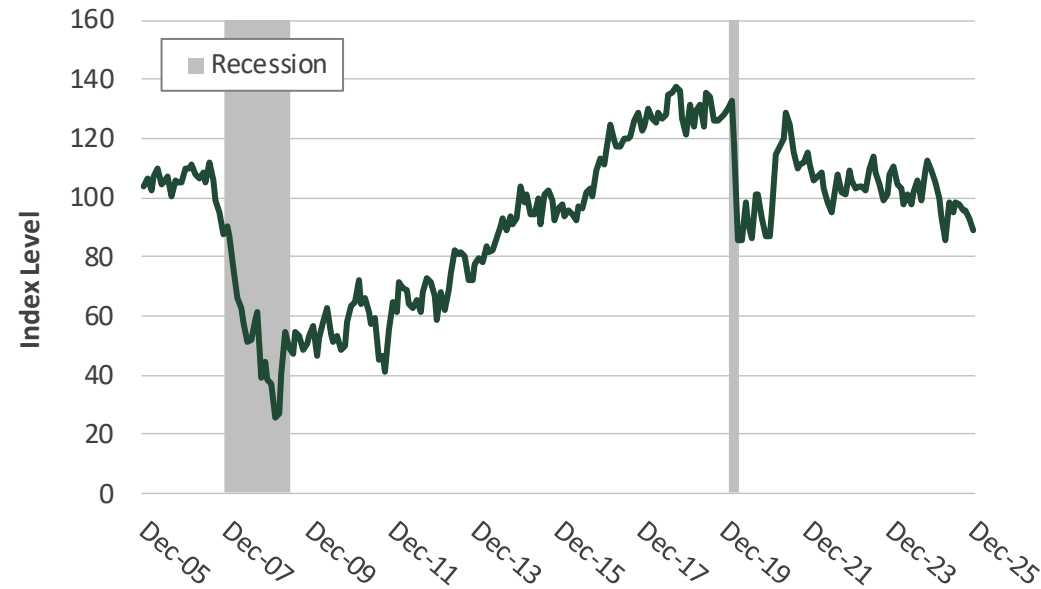
The Consumer Price Index (CPI) showed that inflation remained relatively subdued in December, with headline CPI and core CPI holding at 2.7% and 2.6% respectively year-over-year. Shelter has continued to play a central but gradually moderating role in services inflation. December data keeps inflation close to the prior month's pace and consistent with a trend of easing price pressures. The Personal Consumption Expenditures (PCE) Index for September, released on December 5, showed headline inflation up 0.3% from August and 2.8% year over year. Core PCE rose 0.2% on the month and 2.8% on an annual basis.

Retail Sales YOY % Change



Source: US Department of Commerce

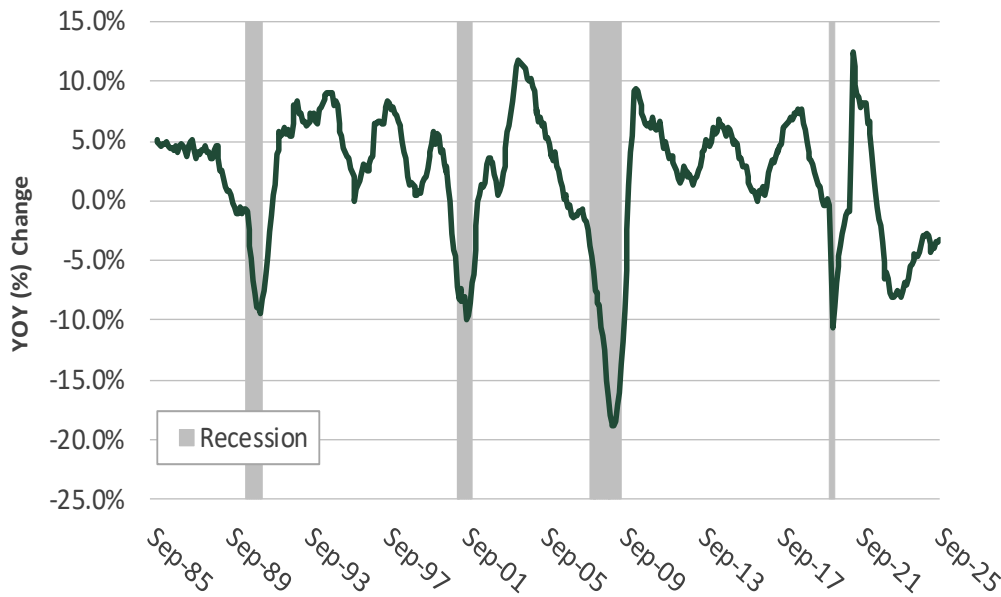
Consumer Confidence



Source: The Conference Board  
All time high is 144.70 (1/31/00); All time low is 25.30 (2/28/09)

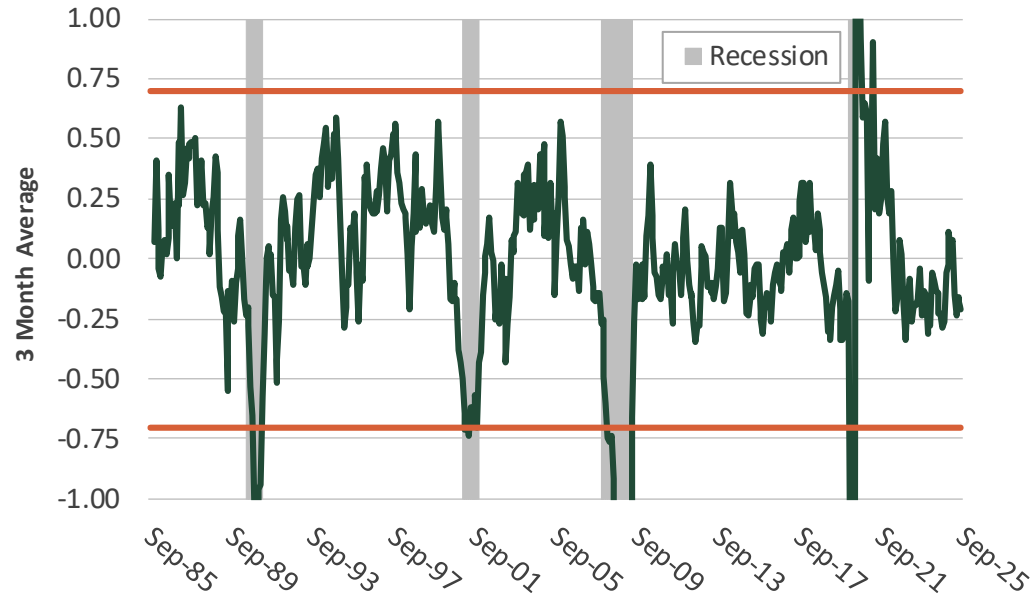
November Retail Sales rose 0.6% from October and 3.3% from a year earlier, while the control group measure which feeds into GDP rose a solid 0.4% on the month after an even stronger 0.8% gain in October. This confirms that underlying goods spending excluding the most volatile categories remained resilient into the start of the holiday season. The government shutdown may have weighed on consumer confidence regarding jobs, incomes, and overall financial conditions, both current and in the future. The Conference Board’s Consumer Confidence Index declined to 89.1 in December from an upwardly revised 92.9 in November, marking its fifth consecutive monthly drop. Consumers remained pessimistic about both business conditions and the labor market.

Leading Economic Indicators (LEI)



Source: The Conference Board

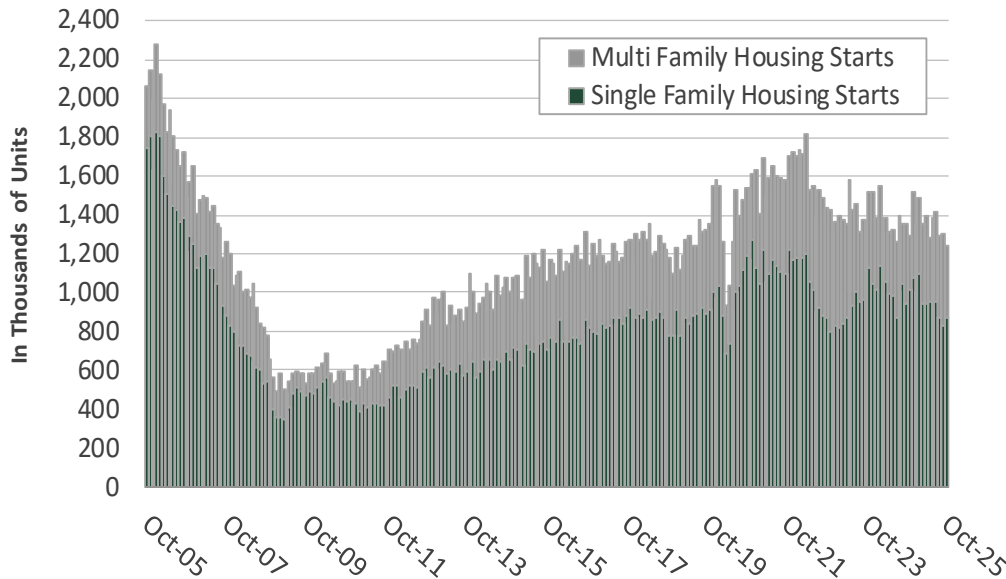
Chicago Fed National Activity Index (CFNAI)



Source: Federal Reserve Bank of Chicago

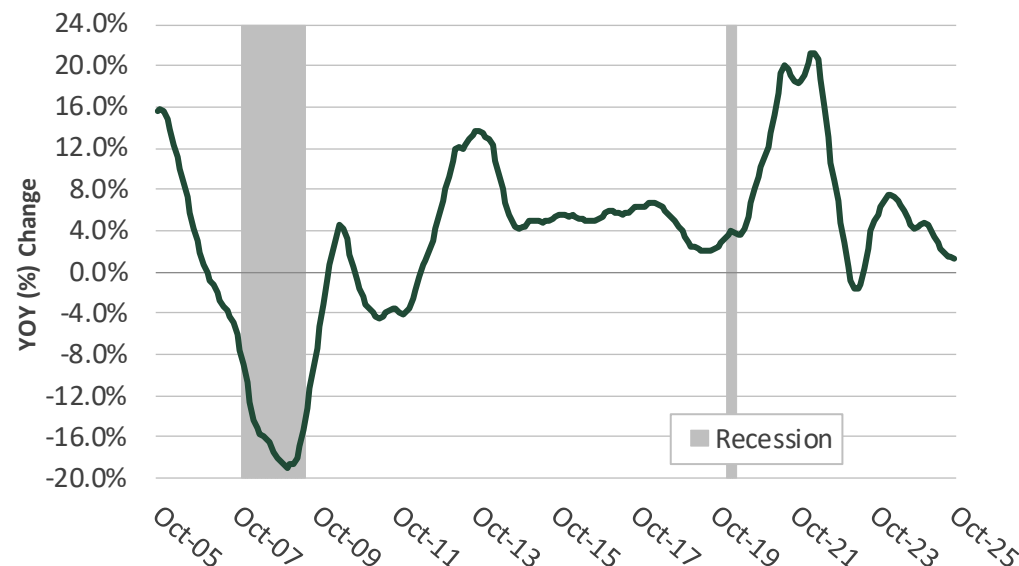
The Conference Board’s Leading Economic Index (LEI) declined 0.3% in September, marking its second consecutive monthly decrease after a revised 0.3% drop in August. On a year-over-year basis, the index fell 3.3%. According to the Conference Board, weakening expectations among consumers and businesses contributed most to the LEI’s overall decline. The index continues to signal slower economic growth through the end of 2025 and into 2026. The Chicago Fed National Activity Index (CFNAI) came in at -0.21 in September, following a downwardly revised -0.31 in August, signaling that U.S. economic activity remained below its historical trend for the sixth consecutive month. The three-month moving average ticked down to -0.21 in September from -0.18 in August, reinforcing signs of ongoing below-trend national growth. Employment-related indicators turned slightly positive, contributing +0.01 in September after a -0.11 result in August.

Annualized Housing Starts



Source: US Department of Commerce

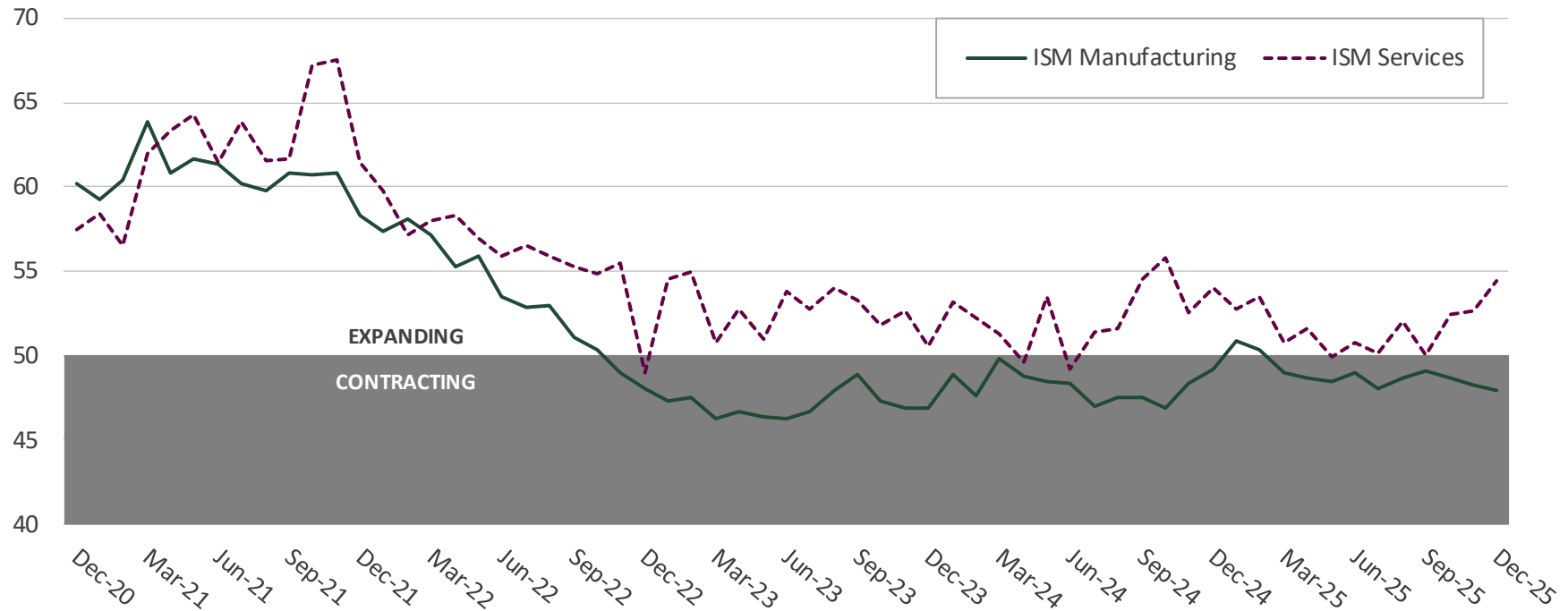
S&P/Case-Shiller 20 City Composite Home Price Index



Source: S&P

The S&P Cotality Case-Shiller 20-City Composite Home Price Index rose 1.3% year over year in October, slightly down from a 1.4% gain in September and marking the slowest annual increase since mid-2023. Short-term momentum also weakened, with 80 percent of the 20 tracked markets recording month-over-month price declines on a non-seasonally adjusted basis. Housing starts declined in October to an annualized rate of 1.25 million units, down from 1.29 million in September. Existing home sales inched higher in November to a 4.13 million-unit pace, indicating only modest improvement despite some relief in mortgage rates. The Freddie Mac 30-year fixed mortgage rate fell throughout 2025 and averaged 6.18% at the end of December.

Institute of Supply Management (ISM) Surveys



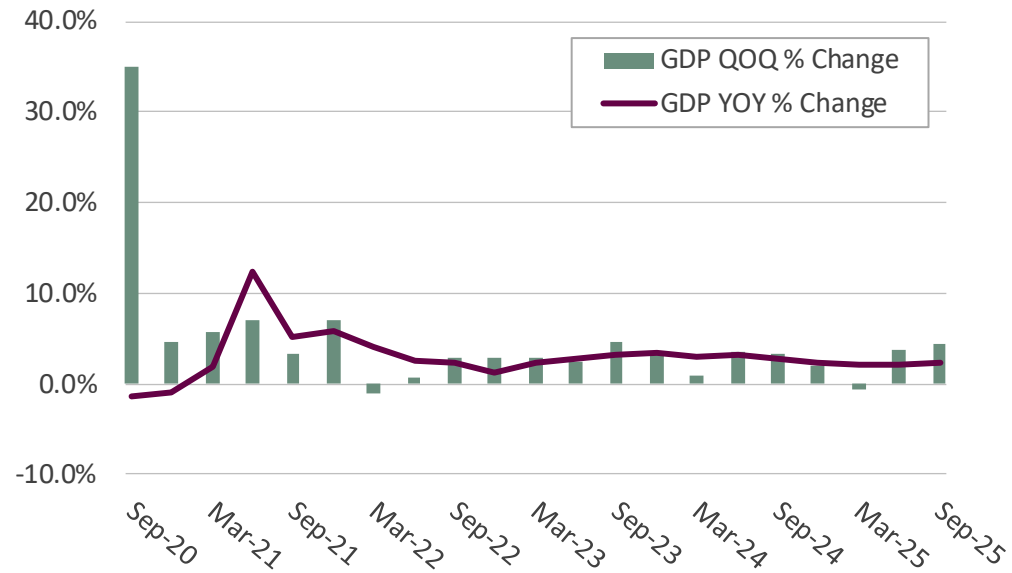
Source: Institute for Supply Management

The Institute for Supply Management’s (ISM) manufacturing index slipped to 47.9 in December, down from 48.2 in November, marking continued weakness across the sector. Manufacturing activity has now been in contraction for 36 of the past 38 months, as readings below 50 indicate contraction and those above 50 signal expansion. The latest decline was driven primarily by pullbacks in the Production and Inventories components. In contrast, the ISM services index remained in expansion territory, rising to 54.4 in December from 52.6 in November. Respondents attributed the improvement to seasonal strength, though many remained cautious about the potential impact of tariffs.

Components of GDP	12/24	3/25	6/25	9/25
Personal Consumption Expenditures	2.6%	0.4%	1.7%	2.4%
Gross Private Domestic Investment	-1.3%	3.8%	-2.7%	0.0%
Net Exports and Imports	-0.1%	-4.7%	4.8%	1.6%
Federal Government Expenditures	0.3%	-0.4%	-0.4%	0.2%
State and Local (Consumption and Gross Investment)	0.3%	0.2%	0.3%	0.2%
<b>Total</b>	<b>1.9%</b>	<b>-0.6%</b>	<b>3.8%</b>	<b>4.3%</b>

Source: US Department of Commerce

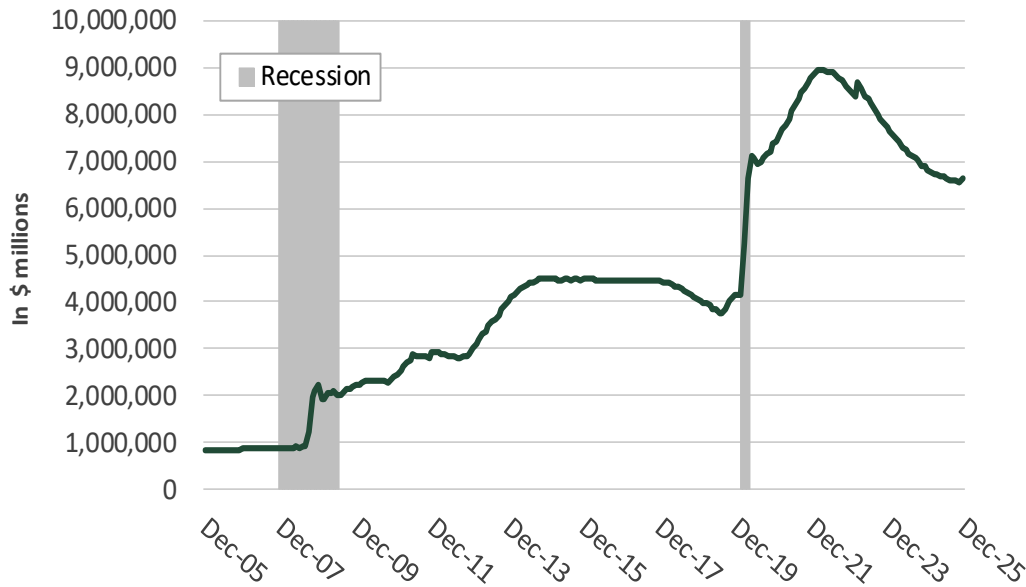
Gross Domestic Product (GDP)



Source: US Department of Commerce

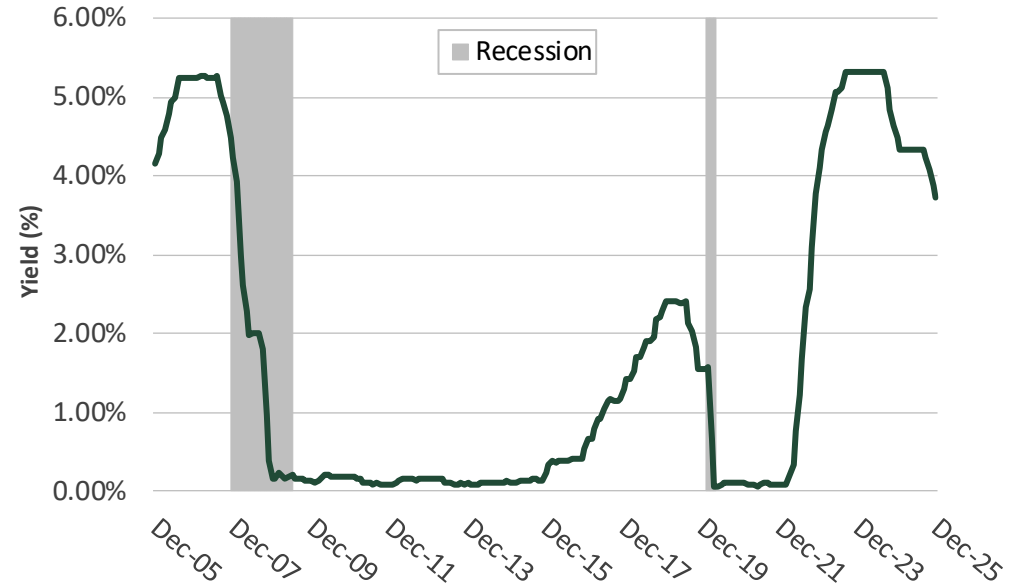
The U.S. inflation adjusted gross domestic product (GDP) report demonstrated continued strength in the third quarter, with the first estimate showing a 4.3% annualized quarter-over-quarter increase, up from 3.8% in the second quarter. Consumer spending accelerated, while exports contributed 1.6 percentage points to growth—both key drivers of the quarter’s performance. The stronger-than-expected result represented the fastest pace of U.S. economic expansion in two years. The consensus projection calls for 1.1% growth in the fourth quarter and 2.0% growth for the full year 2025.

Federal Reserve Balance Sheet Assets



Source: Federal Reserve

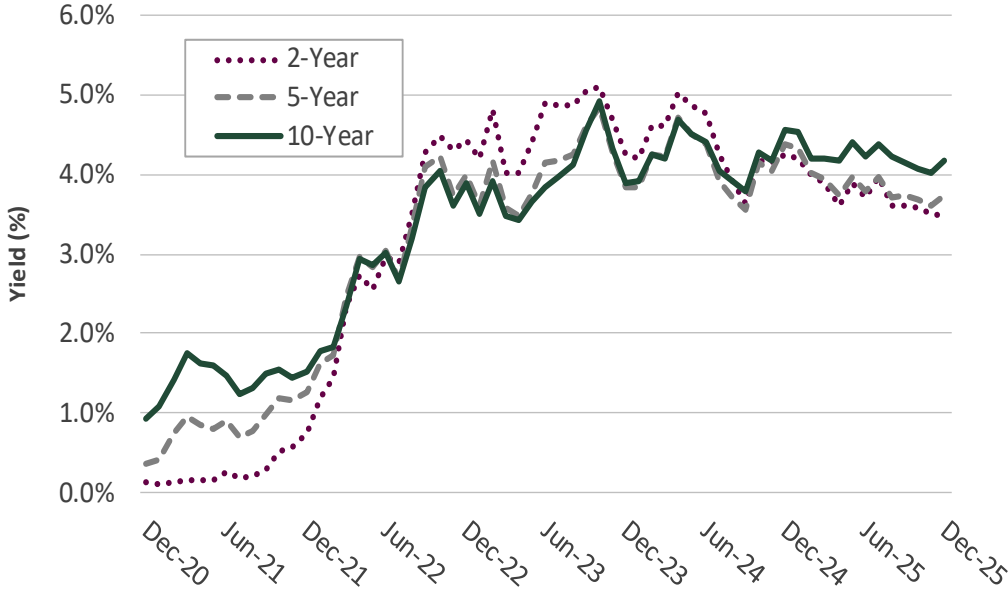
Effective Federal Funds Rate



Source: Bloomberg

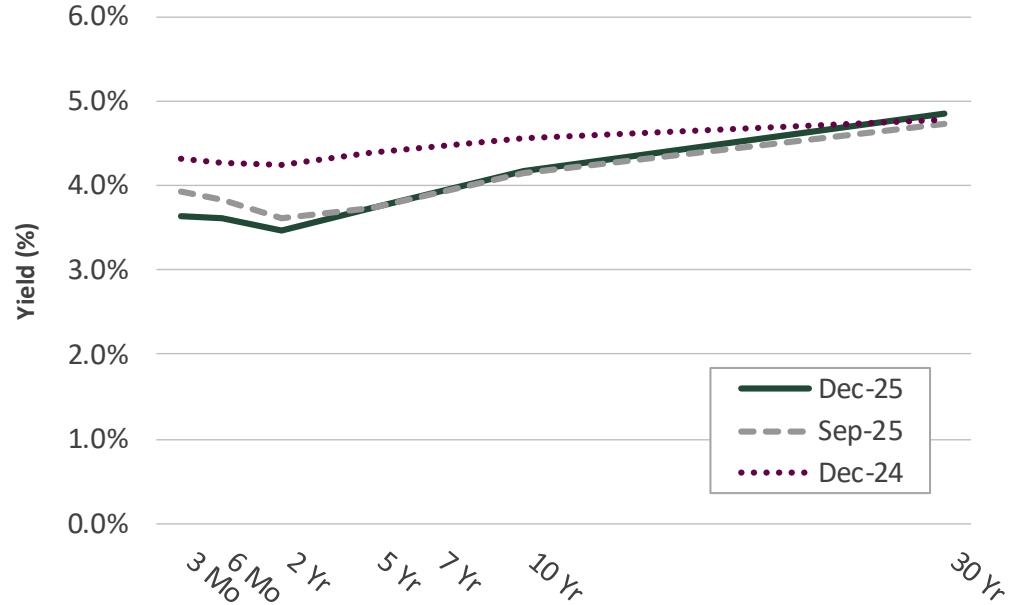
The Federal Reserve lowered its benchmark interest rate by a quarter point to a target range of 3.50% to 3.75% at its December meeting, citing concerns about emerging weakness in the labor market. A few policymakers dissented, arguing that tighter monetary policy may still be warranted to ensure progress on price stability. Beginning December 1, the Fed also halted its balance sheet runoff, announcing that principal and interest payments from its holdings will be reinvested in Treasury securities to maintain ample reserves and support market stability.

US Treasury Note Yields



Source: Bloomberg

US Treasury Yield Curve



Source: Bloomberg

At the end of December, the 2-year yield was 77 basis points lower, and the 10-year yield was 40 basis points lower, year-over-year. The spread between the 2-year and 10-year Treasury yield points on the curve increased to +69 basis points at December month-end versus +52 basis points at November month-end. The prior 2-year/10-year yield curve inversion, which spanned from July 2022 to August 2024, was historically long. The average historical spread (since 2005) is about +95 basis points. The spread between the 3-month and 10-year Treasury yield points on the curve was +54 basis points in December versus +21 basis points in November.

## ACCOUNT PROFILE

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### Investment Objectives

The investment objectives of the City of Dublin are first, to provide safety of principal; second, to provide adequate liquidity to meet all requirements which might be reasonably anticipated; third, to attain a market average rate of return on its investments throughout economic cycles; and fourth, to be diversified to avoid incurring unreasonable and avoidable risks regarding specific security types or individual financial institutions.

### Chandler Asset Management Performance Objective

The performance objective of the City of Dublin is to earn a return that equals or exceeds the return on of the ICE BofA 1-5 Year Treasury and Agency Index.

### Strategy

In order to achieve this objective, the portfolio invests in high quality fixed income instruments consistent with the City's investment policy and California Government Code.

# STATEMENT OF COMPLIANCE



City of Dublin | Account #10198 | As of December 31, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
<b>AGENCY MORTGAGE SECURITIES</b>				
Max % (MV)	35.0	4.4	Compliant	
Max % Issuer (MV)	35.0	4.4	Compliant	
Max Maturity (Years)	10.0	3.7	Compliant	
<b>ASSET-BACKED SECURITIES (ABS)</b>				
Max % (MV; Non Agency ABS & MBS)	20.0	11.5	Compliant	
Max % Issuer (MV)	5.0	1.0	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
<b>BANKERS' ACCEPTANCES</b>				
Max % (MV)	40.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Days)	180	0.0	Compliant	
Min Rating (A-1 by 1)	0.0	0.0	Compliant	
<b>COMMERCIAL PAPER</b>				
Max % (MV)	25.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Days)	270	0.0	Compliant	
Min Rating (A-1 by 1 or A- by 1)	0.0	0.0	Compliant	
<b>CORPORATE MEDIUM TERM NOTES</b>				
Max % (MV)	30.0	25.2	Compliant	
Max % Issuer (MV)	5.0	1.4	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (A- by 1)	0.0	0.0	Compliant	
<b>FEDERAL AGENCIES</b>				
Max % (MV)	100.0	2.3	Compliant	
Max % Issuer (MV)	35.0	1.4	Compliant	
Max Callables (MV)	25.0	0.0	Compliant	
Max Maturity (Years)	10	2	Compliant	

# STATEMENT OF COMPLIANCE



City of Dublin | Account #10198 | As of December 31, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
<b>LOCAL AGENCY INVESTMENT FUND (LAIF)</b>				
Max Concentration (MV)	75.0	0.0	Compliant	
<b>MONEY MARKET MUTUAL FUNDS</b>				
Max % (MV; Money Market Fund & Mutual Fund)	20.0	0.4	Compliant	
Max % Issuer (MV)	20.0	0.4	Compliant	
Min Rating (AAA by 2)	0.0	0.0	Compliant	
<b>MORTGAGE-BACKED SECURITIES (NON-AGENCY)</b>				
Max % (MV)	20.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	5.0	0.0	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
<b>MUNICIPAL SECURITIES (ALL STATES)</b>				
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	10.0	0.0	Compliant	
Min Rating (A- by 1)	0.0	0.0	Compliant	
<b>MUTUAL FUNDS</b>				
Max % (MV; Money Market Fund & Mutual Fund)	20.0	0.4	Compliant	
Max % Issuer (MV)	10.0	0.0	Compliant	
Min Rating (AAA by 2)	0.0	0.0	Compliant	
<b>NEGOTIABLE CERTIFICATES OF DEPOSIT (NCD)</b>				
Max % (MV)	30.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	5	0.0	Compliant	
Min Rating (A-1 by 1 or A- by 1 if > FDIC Limit)	0.0	0.0	Compliant	
<b>SRI PROHIBITED INVESTMENTS</b>				
Prohibited Investment - Fossil Fuels	0.0	0.0	Compliant	
Prohibited Investments - Aerospace and Defense	0.0	0.0	Compliant	
Prohibited Investments - Firearms	0.0	0.0	Compliant	
Prohibited Investments - Tobacco	0.0	0.0	Compliant	

# STATEMENT OF COMPLIANCE



City of Dublin | Account #10198 | As of December 31, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
<b>SUPRANATIONAL OBLIGATIONS</b>				
Max % (MV)	30.0	8.1	Compliant	
Max % Issuer (MV)	10.0	4.1	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
<b>TIME DEPOSITS</b>				
Max % (MV)	10.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	1.0	0.0	Compliant	
<b>U.S. TREASURIES</b>				
Max % (MV)	100.0	48.0	Compliant	
Max Maturity (Years)	10	4	Compliant	

## PORTFOLIO CHARACTERISTICS



City of Dublin | Account #10198 | As of December 31, 2025

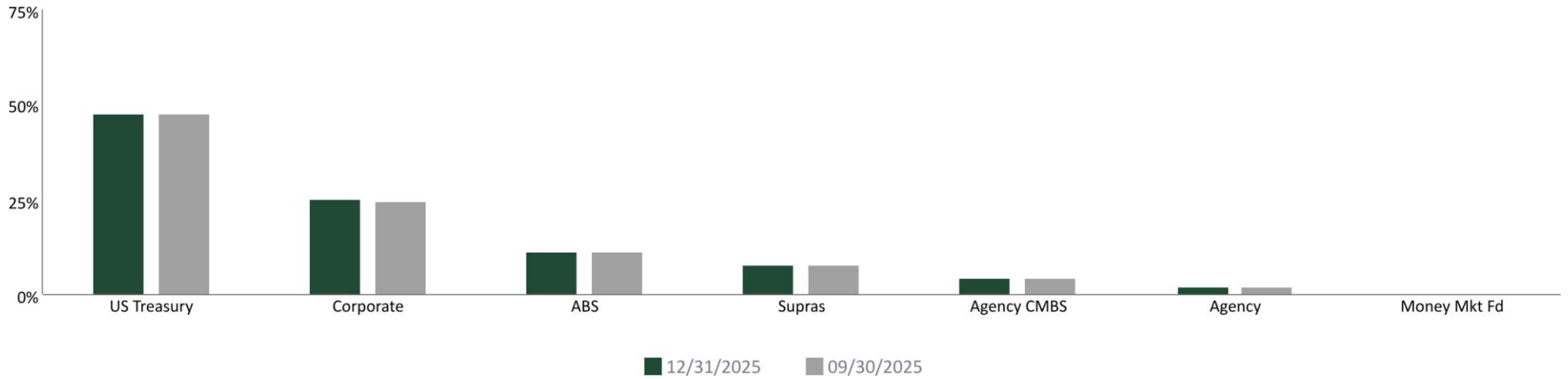
	Benchmark*	12/31/2025 Portfolio	9/30/2025 Portfolio
Average Maturity (yrs)	2.64	3.04	3.05
Average Modified Duration	2.47	2.53	2.54
Average Purchase Yield		4.18%	4.15%
Average Market Yield	3.55%	3.76%	3.84%
Average Quality**	AA+	AA+	AA+
Total Market Value		319,664,885	316,057,509

\*Benchmark: ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index

\*\*The credit quality is a weighted average calculation of the highest of S&P, Moody's and Fitch.

## SECTOR DISTRIBUTION

City of Dublin | Account #10198 | As of December 31, 2025



### Sector as a Percentage of Market Value

Sector	12/31/2025	09/30/2025
US Treasury	48.04%	48.12%
Corporate	25.24%	24.95%
ABS	11.50%	11.75%
Supras	8.10%	8.15%
Agency CMBS	4.44%	4.50%
Agency	2.29%	2.31%
Money Mkt Fd	0.38%	0.22%

## ISSUERS

City of Dublin | Account #10198 | As of December 31, 2025

Issuer	Investment Type	% Portfolio
United States	US Treasury	48.04%
FHLMC	Agency CMBS	4.44%
International Bank for Recon and Dev	Supras	4.13%
Inter-American Development Bank	Supras	3.45%
Chase Issuance Trust	ABS	1.59%
Federal Home Loan Banks	Agency	1.45%
Bank of Montreal	Corporate	1.42%
Bank of America Corporation	Corporate	1.40%
Deere & Company	Corporate	1.28%
JPMorgan Chase & Co.	Corporate	1.27%
Toyota Motor Corporation	Corporate	1.25%
Morgan Stanley	Corporate	1.14%
John Deere Owner Trust	ABS	1.13%
BMW Vehicle Owner Trust	ABS	1.11%
Merck & Co., Inc.	Corporate	1.11%
The Goldman Sachs Group, Inc.	Corporate	0.97%
Abbvie Inc.	Corporate	0.97%
The Toronto-Dominion Bank	Corporate	0.97%
Honda Auto Receivables Owner Trust	ABS	0.90%
U.S. Bancorp	Corporate	0.89%
Amazon.com, Inc.	Corporate	0.87%
GM Financial Automobile Leasing Trus	ABS	0.86%
State of Tennessee	Agency	0.84%
Royal Bank of Canada	Corporate	0.81%
American Express Credit Master Trust	ABS	0.81%
UnitedHealth Group Incorporated	Corporate	0.80%
Guardian Life Global Funding	Corporate	0.77%
Citigroup Inc	ABS	0.77%
Toyota Lease Owner Trust	ABS	0.72%
Realty Income Corporation	Corporate	0.72%

## ISSUERS

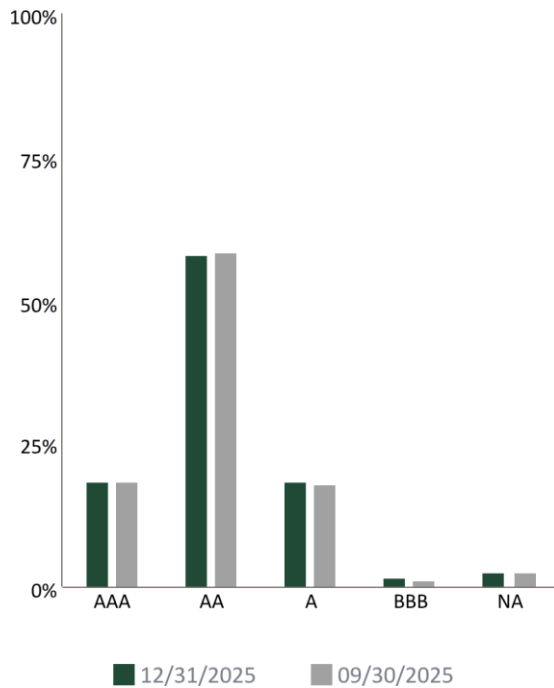
City of Dublin | Account #10198 | As of December 31, 2025

Issuer	Investment Type	% Portfolio
Berkshire Hathaway Inc.	Corporate	0.71%
Walmart Inc.	Corporate	0.66%
Wells Fargo & Company	Corporate	0.65%
Caterpillar Inc.	Corporate	0.65%
Massachusetts Mutual Life Insurance	Corporate	0.65%
Hyundai Auto Receivables Trust	ABS	0.63%
The Home Depot, Inc.	Corporate	0.61%
Metropolitan Life Global Funding I	Corporate	0.58%
Cargill, Incorporated	Corporate	0.55%
WF Card Issuance Trust	ABS	0.52%
International Finance Corporation	Supras	0.52%
BMW Vehicle Lease Trust	ABS	0.51%
Cisco Systems, Inc.	Corporate	0.51%
Qualcomm Incorporated	Corporate	0.48%
Bank of America Credit Card Trust	ABS	0.47%
BNY Mellon Corp	Corporate	0.47%
American Honda Finance Corporation	Corporate	0.44%
GM Financial Securitized Term	ABS	0.43%
Target Corporation	Corporate	0.42%
American Express Company	Corporate	0.41%
First American Govt Oblig Fund	Money Mkt Fd	0.38%
Hyundai Auto Lease Securitization Tr	ABS	0.38%
Public Storage OP, LP	Corporate	0.32%
DOMINION ENERGY, INC.	Corporate	0.31%
Toyota Auto Receivables Owner Trust	ABS	0.26%
Mercedes-Benz Auto Lease Trust	ABS	0.24%
The Charles Schwab Corporation	Corporate	0.18%
Mercedes-Benz Auto Receivables Trust	ABS	0.16%
Cash	Cash	0.00%
<b>TOTAL</b>		<b>100.00%</b>

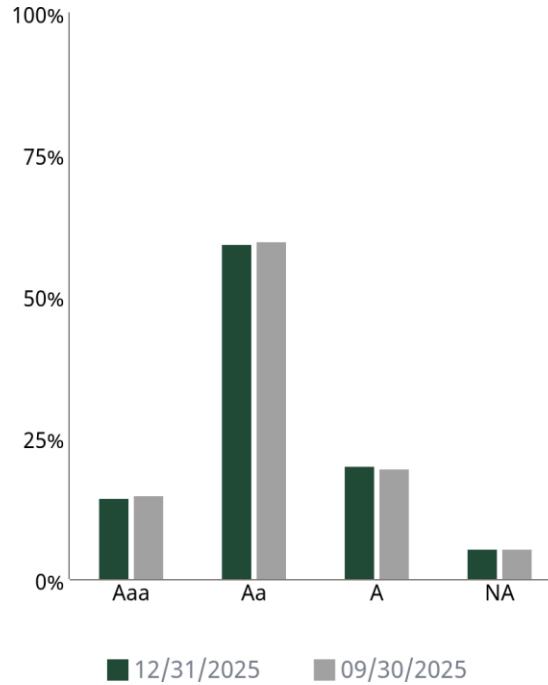
# QUALITY DISTRIBUTION

City of Dublin | Account #10198 | As of December 31, 2025

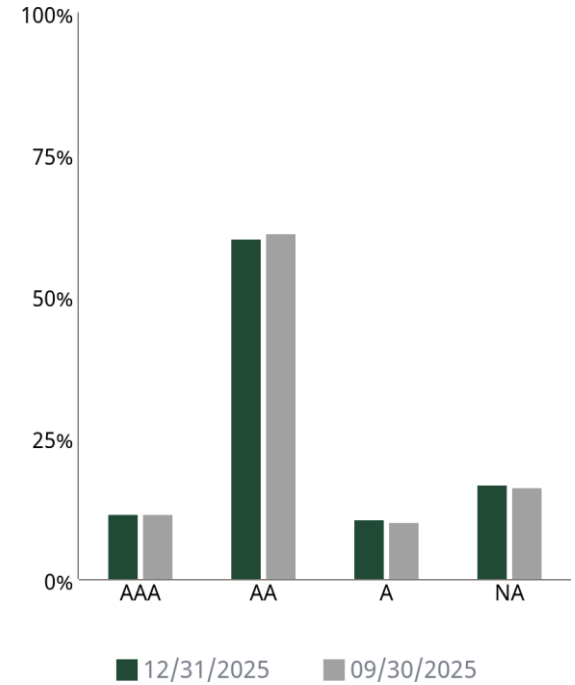
## S&P Rating



## Moody's Rating



## Fitch Rating



Rating	12/31/2025	09/30/2025
AAA	18.63%	18.68%
AA	58.10%	58.69%
A	18.65%	18.34%
BBB	1.95%	1.49%
NA	2.66%	2.80%

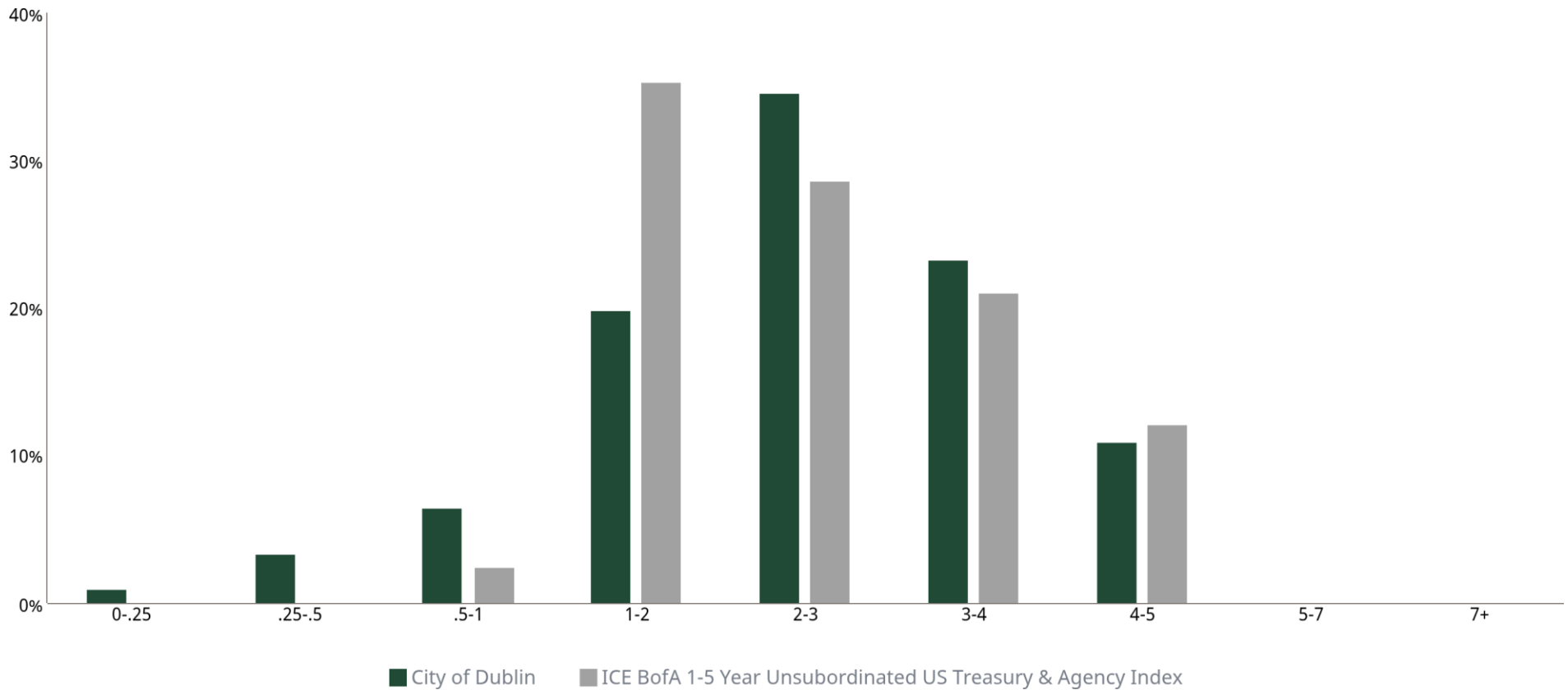
Rating	12/31/2025	09/30/2025
Aaa	14.76%	14.97%
Aa	59.33%	59.98%
A	20.41%	19.61%
NA	5.50%	5.44%

Rating	12/31/2025	09/30/2025
AAA	11.86%	11.81%
AA	60.56%	61.18%
A	10.77%	10.49%
NA	16.81%	16.52%

# DURATION DISTRIBUTION

City of Dublin | Account #10198 | As of December 31, 2025

Portfolio Compared to the Benchmark



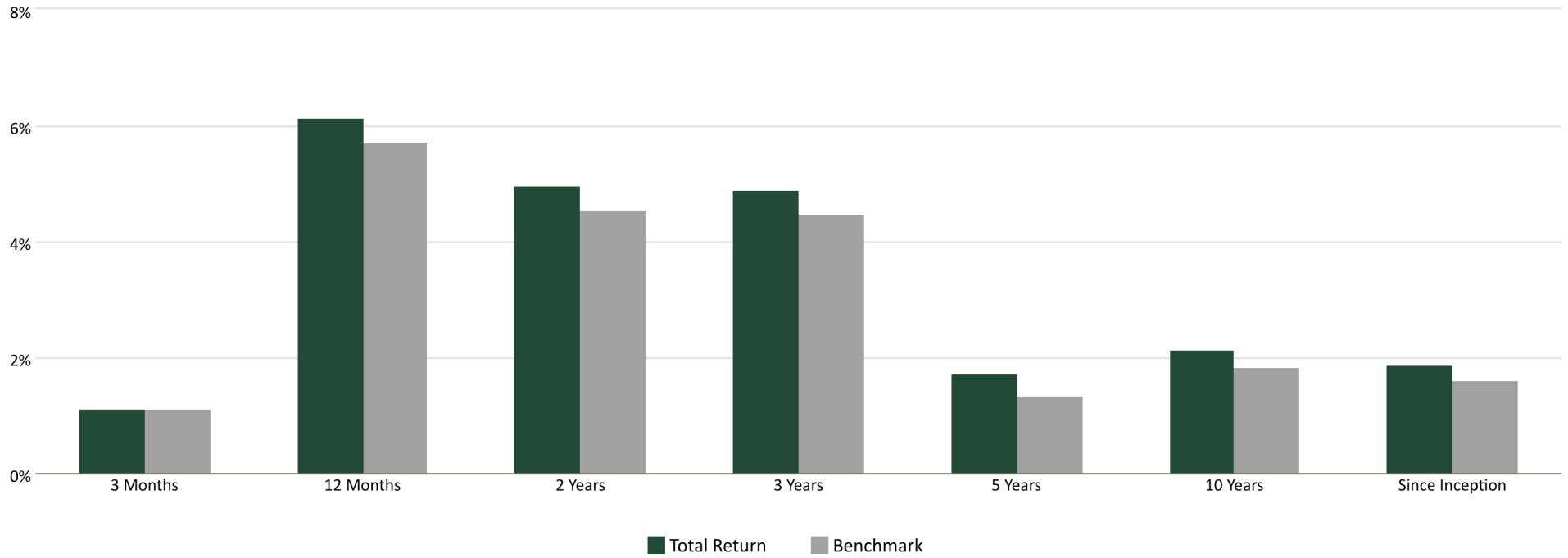
	0-0.25	0.25-0.5	0.5-1	1-2	2-3	3-4	4-5	5-7	7+
Portfolio	1.1%	3.4%	6.6%	19.9%	34.7%	23.3%	11.0%	0.0%	0.0%
ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index	0.0%	0.0%	2.5%	35.4%	28.7%	21.2%	12.3%	0.0%	0.0%

# INVESTMENT PERFORMANCE



City of Dublin | Account #10198 | As of December 31, 2025

Total Rate of Return : Inception | 11/01/2013



TOTAL RATE OF RETURN*	3 Months	12 Months	2 Years	3 Years	5 Years	10 Years	Since Inception
City of Dublin	1.14%	6.13%	4.98%	4.92%	1.74%	2.14%	1.90%
Benchmark	1.11%	5.73%	4.57%	4.48%	1.34%	1.83%	1.63%

\*Periods over 1 year are annualized.

Total rate of return: A measure of a portfolio's performance over time. It is the internal rate of return, which equates the beginning value of the portfolio with the ending market value; it includes interest earnings, realized and unrealized gains and losses in the portfolio.

Benchmark: ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index

## PORTFOLIO CHARACTERISTICS



City of Dublin Reporting Account | Account #10219 | As of December 31, 2025

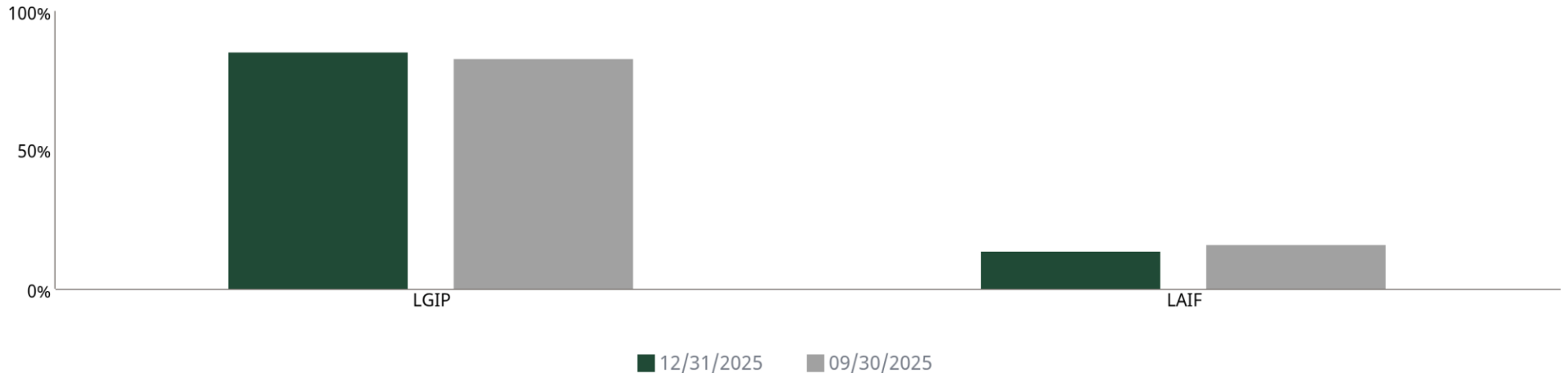
	12/31/2025 Portfolio	9/30/2025 Portfolio
Average Maturity (yrs)	0.00	0.00
Average Modified Duration	0.00	0.00
Average Purchase Yield	3.91%	4.26%
Average Market Yield	3.91%	4.26%
Average Quality**	AAA	AAA
Total Market Value	206,488,164	175,490,959

\*Benchmark: NO BENCHMARK REQUIRED

\*\*The credit quality is a weighted average calculation of the highest of S&P, Moody's and Fitch.

## SECTOR DISTRIBUTION

City of Dublin Reporting Account | Account #10219 | As of December 31, 2025



### Sector as a Percentage of Market Value

Sector	12/31/2025	09/30/2025
LGIP	85.80%	83.64%
LAIF	14.20%	16.36%

## ISSUERS

City of Dublin Reporting Account | Account #10219 | As of December 31, 2025

Issuer	Investment Type	% Portfolio
California Asset Mgmt Program	LGIP	85.68%
LAIF	LAIF	14.18%
Cash	Cash	0.14%
<b>TOTAL</b>		<b>100.00%</b>

## CONSOLIDATED INFORMATION

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## PORTFOLIO CHARACTERISTICS



City of Dublin Cons | Account #10221 | As of December 31, 2025

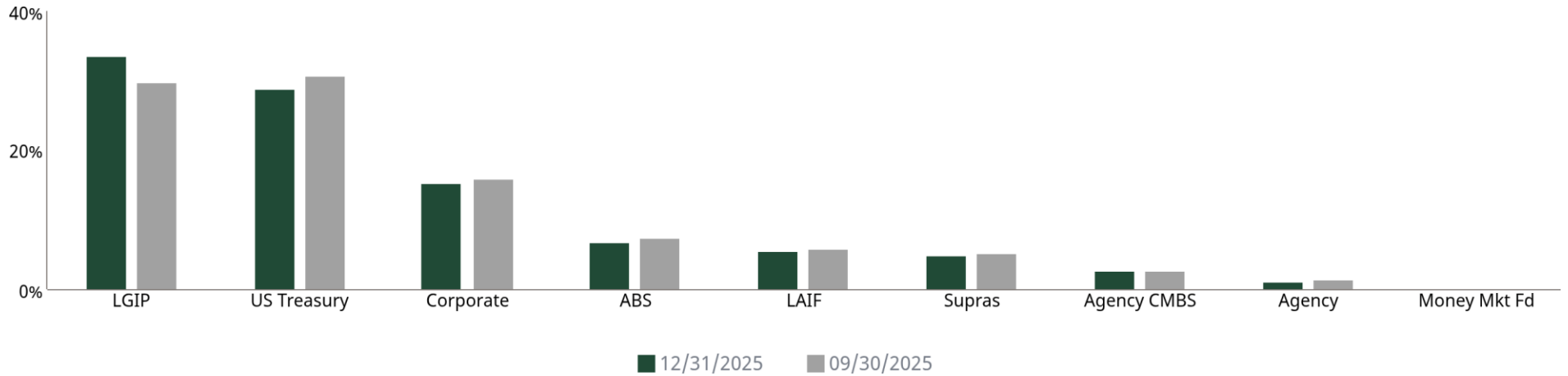
	12/31/2025 Portfolio	9/30/2025 Portfolio
Average Maturity (yrs)	1.84	1.96
Average Modified Duration	1.53	1.63
Average Purchase Yield	4.08%	4.19%
Average Market Yield	3.82%	3.99%
Average Quality**	AA+	AA+
Total Market Value	526,153,048	491,548,468

\*Benchmark: NO BENCHMARK REQUIRED

\*\*The credit quality is a weighted average calculation of the highest of S&P, Moody's and Fitch.

## SECTOR DISTRIBUTION

City of Dublin Cons | Account #10221 | As of December 31, 2025



### Sector as a Percentage of Market Value

Sector	12/31/2025	09/30/2025
LGIP	33.82%	29.96%
US Treasury	29.11%	30.88%
Corporate	15.29%	16.01%
ABS	6.97%	7.54%
LAIF	5.60%	5.86%
Supras	4.91%	5.23%
Agency CMBS	2.69%	2.89%
Agency	1.39%	1.48%
Money Mkt Fd	0.23%	0.14%

## PORTFOLIO HOLDINGS

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# HOLDINGS REPORT



City of Dublin | Account #10198 | As of December 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
<b>ABS</b>									
47800AAC4	JDOT 2022-B A3 3.74 02/16/2027	117,525.48	07/12/2022 3.77%	117,514.26 117,522.83	99.96 4.07%	117,482.00 195.35	0.04% (40.83)	Aaa/NA AAA	1.13 0.12
448988AD7	HALST 2024-A A3 5.02 03/15/2027	461,947.23	01/17/2024 5.03%	461,859.69 461,913.77	100.21 4.01%	462,929.79 1,030.66	0.15% 1,016.02	NA/AAA AAA	1.20 0.20
36269FAD8	GMALT 2024-1 A3 5.09 03/22/2027	488,901.84	02/08/2024 5.09%	488,840.73 488,877.79	100.23 4.03%	490,006.27 760.38	0.15% 1,128.47	NA/AAA AAA	1.22 0.20
89238GAD3	TLOT 2024-A A3 5.25 04/20/2027	351,231.78	02/21/2024 5.25%	351,216.96 351,225.66	100.37 3.51%	352,515.18 563.43	0.11% 1,289.52	NA/AAA AAA	1.30 0.20
47800BAC2	JDOT 2022-C A3 5.09 06/15/2027	297,208.18	10/12/2022 5.15%	297,185.11 297,201.12	100.24 4.16%	297,931.88 672.35	0.09% 730.76	Aaa/NA AAA	1.45 0.24
36269WAD1	GMALT 2024-2 A3 5.39 07/20/2027	963,803.07	05/07/2024 5.85%	963,747.08 963,775.80	100.42 4.24%	967,813.46 1,587.33	0.31% 4,037.66	NA/AAA AAA	1.55 0.34
58768PAC8	MBART 2022-1 A3 5.21 08/16/2027	498,899.19	11/15/2022 5.28%	498,800.51 498,865.90	100.29 4.06%	500,369.44 1,155.23	0.16% 1,503.54	Aaa/AAA NA	1.62 0.24
891943AD4	TLOT 2024-B A3 4.21 09/20/2027	1,925,000.00	09/10/2024 4.21%	1,924,774.78 1,924,871.39	100.17 3.90%	1,928,322.55 2,476.30	0.61% 3,451.16	Aaa/NA AAA	1.72 0.49
58770JAD6	MBALT 2024-A A3 5.32 01/18/2028	765,000.00	05/17/2024 5.73%	764,910.50 764,949.92	100.97 4.03%	772,433.51 1,808.80	0.24% 7,483.58	Aaa/NA AAA	2.05 0.72
362583AD8	GMCAR 2023-2 A3 4.47 02/16/2028	248,176.40	04/04/2023 4.51%	248,169.58 248,173.41	100.17 4.06%	248,609.72 462.23	0.08% 436.31	Aaa/AAA NA	2.13 0.39
36271VAD9	GMALT 2025-1 A3 4.66 02/21/2028	1,260,000.00	02/05/2025 4.66%	1,259,851.32 1,259,894.82	100.82 3.88%	1,270,318.14 1,794.10	0.40% 10,423.32	NA/AAA AAA	2.14 0.98
05592XAD2	BMWOT 2023-A A3 5.47 02/25/2028	233,436.53	07/11/2023 5.47%	233,395.16 233,417.24	100.60 4.08%	234,844.62 212.82	0.07% 1,427.38	NA/AAA AAA	2.15 0.42
44935DAD1	HALST 2025-B A3 4.53 04/17/2028	730,000.00	04/24/2025 4.53%	729,934.08 729,949.05	100.90 3.88%	736,591.90 1,469.73	0.23% 6,642.85	NA/AAA AAA	2.30 1.30
89239FAD4	TAOT 2023-D A3 5.54 08/15/2028	809,663.77	11/07/2023 5.61%	809,576.50 809,615.66	101.10 4.10%	818,581.41 1,993.57	0.26% 8,965.75	NA/AAA AAA	2.62 0.73
161571HT4	CHAIT 2023-1 A 5.16 09/15/2028	3,090,000.00	09/07/2023 5.23%	3,089,143.45 3,089,536.80	100.94 3.83%	3,119,079.99 7,086.40	0.98% 29,543.19	NA/AAA AAA	2.71 0.68
05594HAD5	BMWLT 2025-2 A3 3.97 09/25/2028	1,620,000.00	10/08/2025 4.32%	1,619,995.46 1,619,995.79	100.27 3.82%	1,624,333.50 1,071.90	0.51% 4,337.71	NA/AAA AAA	2.74 1.47

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Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
47800RAD5	JDOT 2024 A3 4.96 11/15/2028	550,000.00	03/11/2024 5.12%	549,969.20 549,981.02	100.88 3.98%	554,819.65 1,212.44	0.18% 4,838.63	Aaa/NA AAA	2.88 0.85
437930AC4	HAROT 2024-2 A3 5.27 11/20/2028	970,331.75	05/14/2024 5.27%	970,213.85 970,256.16	101.21 3.84%	982,067.91 1,846.60	0.31% 11,811.75	NA/AAA AAA	2.89 0.81
36268GAD7	GMCAR 2024-1 A3 4.85 12/18/2028	368,894.73	01/09/2024 4.91%	368,820.54 368,850.06	100.61 4.00%	371,145.73 745.47	0.12% 2,295.66	Aaa/NA AAA	2.97 0.68
161571HV9	CHAIT 241 A 4.6 01/16/2029	1,910,000.00	01/24/2024 4.61%	1,909,709.11 1,909,821.65	100.90 3.75%	1,927,111.69 3,904.89	0.61% 17,290.04	NA/AAA AAA	3.04 0.99
448973AD9	HART 2024-A A3 4.99 02/15/2029	1,166,972.89	03/11/2024 5.05%	1,166,715.58 1,166,809.15	100.86 3.96%	1,176,961.01 2,588.09	0.37% 10,151.86	NA/AAA AAA	3.13 0.79
096919AD7	BMWOT 2024-A A3 5.18 02/26/2029	1,286,225.26	06/04/2024 5.18%	1,286,029.88 1,286,094.47	100.91 3.98%	1,297,964.63 1,110.44	0.41% 11,870.16	Aaa/AAA NA	3.16 0.73
47786WAD2	JDOT 2024-B A3 5.2 03/15/2029	1,110,000.00	06/11/2024 5.81%	1,109,783.00 1,109,853.45	101.43 4.01%	1,125,820.83 2,565.33	0.36% 15,967.38	Aaa/NA AAA	3.20 1.14
44934QAD3	HART 2024-B A3 4.84 03/15/2029	825,000.00	07/16/2024 5.45%	824,875.51 824,914.14	101.12 3.83%	834,226.80 1,774.67	0.26% 9,312.66	NA/AAA AAA	3.20 1.05
43813YAC6	HAROT 2024-3 A3 4.57 03/21/2029	1,845,000.00	08/09/2024 4.66%	1,844,710.15 1,844,796.43	100.76 3.84%	1,859,022.00 2,342.13	0.59% 14,225.57	Aaa/NA AAA	3.22 0.97
05522RDJ4	BACCT 2024-1 A 4.93 05/15/2029	1,480,000.00	06/06/2024 4.93%	1,479,916.97 1,479,943.38	101.57 3.78%	1,503,185.68 3,242.84	0.47% 23,242.30	Aaa/AAA NA	3.37 1.30
47800DAD6	JDOT 2025 A3 4.23 09/17/2029	1,465,000.00	03/04/2025 5.09%	1,464,907.85 1,464,924.37	100.75 3.85%	1,475,928.90 2,754.20	0.47% 11,004.53	Aaa/NA AAA	3.71 1.77
096924AD7	BMWOT 2025-A A3 4.56 09/25/2029	1,980,000.00	02/04/2025 4.56%	1,979,804.97 1,979,842.33	101.01 3.82%	1,999,912.86 1,504.80	0.63% 20,070.53	Aaa/AAA NA	3.73 1.27
92970QAE5	WFCIT 2024-2 A 4.29 10/15/2029	1,645,000.00	10/17/2024 4.29%	1,644,755.55 1,644,813.94	100.97 3.76%	1,660,935.12 3,136.47	0.52% 16,121.18	Aaa/AAA NA	3.79 1.69
02582JKP4	AMXCA 2025-2 A 4.28 04/15/2030	2,530,000.00	05/06/2025 4.28%	2,529,954.21 2,529,960.14	101.14 3.79%	2,558,877.42 4,812.62	0.81% 28,917.28	NA/AAA AAA	4.29 2.14
362549AD9	GMCAR 2025-2 A3 4.28 04/16/2030	745,000.00	05/06/2025 4.71%	744,890.34 744,904.49	100.76 3.82%	750,646.36 1,328.58	0.24% 5,741.86	Aaa/AAA NA	4.29 1.52
17305EHA6	CCCIT 2025-A1 A1 4.3 06/21/2030	2,400,000.00	06/18/2025 4.31%	2,399,348.88 2,399,416.46	101.16 3.80%	2,427,868.80 2,866.67	0.77% 28,452.34	Aaa/AAA NA	4.47 2.32
<b>Total ABS</b>		<b>36,138,218.10</b>	<b>4.84%</b>	<b>36,133,320.75</b> <b>36,134,968.60</b>	<b>100.86</b> <b>3.87%</b>	<b>36,448,658.73</b> <b>62,076.82</b>	<b>11.50%</b> <b>313,690.13</b>		<b>3.04</b> <b>1.13</b>

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Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
<b>AGENCY</b>									
3130ATS57	FEDERAL HOME LOAN BANKS 4.5 03/10/2028	3,000,000.00	03/21/2023 4.01%	3,065,010.00 3,028,618.73	102.09 3.50%	3,062,718.00 41,625.00	0.97% 34,099.27	Aa1/AA+ AA+	2.19 2.05
880591EZ1	TENNESSEE VALLEY AUTHORITY 3.875 03/15/2028	2,645,000.00	-- 3.73%	2,661,791.35 2,652,569.07	100.71 3.54%	2,663,692.22 30,178.72	0.84% 11,123.15	Aa1/AA+ AA+	2.21 2.07
3130AWMN7	FEDERAL HOME LOAN BANKS 4.375 06/09/2028	1,500,000.00	07/26/2023 4.27%	1,506,615.00 1,503,309.36	102.04 3.50%	1,530,529.50 4,010.42	0.48% 27,220.14	Aa1/AA+ AA+	2.44 2.29
<b>Total Agency</b>		<b>7,145,000.00</b>	<b>3.97%</b>	<b>7,233,416.35</b> <b>7,184,497.15</b>	<b>101.57</b> <b>3.51%</b>	<b>7,256,939.72</b> <b>75,814.13</b>	<b>2.29%</b> <b>72,442.56</b>		<b>2.25</b> <b>2.11</b>
<b>AGENCY CMBS</b>									
3137BSRE5	FHMS K-059 A2 3.12 09/25/2026	1,973,762.00	02/18/2022 1.92%	2,058,263.69 1,986,206.79	99.38 3.77%	1,961,564.15 5,131.78	0.62% (24,642.64)	Aa1/AAA AAA	0.73 0.65
3137F4D41	FHMS K-074 A2 3.6 01/25/2028	998,964.46	07/25/2023 5.78%	953,425.73 978,418.55	99.52 3.75%	994,200.40 2,996.89	0.31% 15,781.84	Aa1/AA+ AAA	2.07 1.89
3137FG6X8	FHMS K-077 A2 3.85 05/25/2028	2,815,000.00	05/24/2023 4.65%	2,763,318.36 2,790,538.89	100.00 3.76%	2,815,059.12 9,031.46	0.89% 24,520.22	Aa1/AA+ AAA	2.40 2.17
3137FK4M5	FHMS K-085 A2 4.06 10/25/2028	1,100,000.00	10/30/2023 5.60%	1,038,253.91 1,065,463.47	100.49 3.80%	1,105,364.70 3,721.67	0.35% 39,901.23	Aaa/AA+ AA+	2.82 2.58
3137FKUP9	FHMS K-087 A2 3.771 12/25/2028	2,429,140.95	07/01/2024 4.86%	2,323,909.81 2,359,531.53	99.74 3.81%	2,422,735.31 7,633.58	0.76% 63,203.78	Aa1/AAA AA+	2.99 2.65
3137H5YC5	FHMS K-748 A2 2.26 01/25/2029	2,000,000.00	08/26/2024 4.08%	1,855,937.50 1,900,446.09	95.51 3.84%	1,910,230.00 3,766.67	0.60% 9,783.91	Aa1/AA+ AAA	3.07 2.83
3137H9D71	FHMS K-750 A2 3.0 09/25/2029	2,955,000.00	10/18/2024 4.25%	2,801,478.52 2,839,123.30	97.17 3.88%	2,871,246.44 7,387.50	0.91% 32,123.13	Aa1/AA+ AAA	3.73 3.11
<b>Total Agency CMBS</b>		<b>14,271,867.41</b>	<b>4.30%</b>	<b>13,794,587.51</b> <b>13,919,728.63</b>	<b>98.69</b> <b>3.81%</b>	<b>14,080,400.10</b> <b>39,669.54</b>	<b>4.44%</b> <b>160,671.48</b>		<b>2.64</b> <b>2.34</b>
<b>CASH</b>									
CCYUSD	Receivable	2,383.18	--	2,383.18 2,383.18	1.00	2,383.18 0.00	0.00% 0.00	Aaa/AAA AAA	0.00 0.00

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Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
<b>Total Cash</b>		<b>2,383.18</b>		<b>2,383.18</b>	<b>1.00</b>	<b>2,383.18</b>	<b>0.00%</b>		<b>0.00</b>
				<b>2,383.18</b>		<b>0.00</b>	<b>0.00</b>		<b>0.00</b>
<b>CORPORATE</b>									
89236TJK2	TOYOTA MOTOR CREDIT CORP 1.125 06/18/2026	2,485,000.00	06/15/2021 1.13%	2,483,906.60 2,484,899.40	98.79 3.80%	2,454,829.62 1,009.53	0.77% (30,069.79)	A1/A+ A+	0.46 0.45
06368FAC3	BANK OF MONTREAL 1.25 09/15/2026	2,500,000.00	-- 1.29%	2,495,539.50 2,499,372.21	98.18 3.89%	2,454,567.50 9,201.39	0.77% (44,804.71)	A2/A- AA-	0.71 0.69
931142ERO	WALMART INC 1.05 09/17/2026	585,000.00	09/08/2021 1.09%	583,894.35 584,843.17	98.21 3.63%	574,534.35 1,774.50	0.18% (10,308.82)	Aa2/AA AA	0.71 0.69
59217GER6	METROPOLITAN LIFE GLOBAL FUNDING I 1.875 01/11/2027	1,860,000.00	01/03/2022 1.90%	1,857,879.60 1,859,564.54	97.99 3.89%	1,822,688.40 16,468.75	0.58% (36,876.14)	Aa3/AA- AA-	1.03 0.99
87612EBM7	TARGET CORP 1.95 01/15/2027	1,340,000.00	01/19/2022 1.99%	1,337,722.00 1,339,524.84	98.20 3.73%	1,315,904.12 12,048.83	0.42% (23,620.72)	A2/A A	1.04 1.00
808513BY0	CHARLES SCHWAB CORP 2.45 03/03/2027	585,000.00	03/01/2022 2.47%	584,368.20 584,852.60	98.42 3.84%	575,770.46 4,697.88	0.18% (9,082.15)	A2/A- A	1.17 1.13
084664CZ2	BERKSHIRE HATHAWAY FINANCE CORP 2.3 03/15/2027	2,295,000.00	03/07/2022 2.30%	2,294,563.95 2,294,895.40	98.42 3.65%	2,258,849.16 15,542.25	0.71% (36,046.24)	Aa2/AA A+	1.20 1.16
40139LBF9	GUARDIAN LIFE GLOBAL FUNDING 3.246 03/29/2027	765,000.00	03/24/2022 3.25%	765,000.00 765,000.00	99.27 3.85%	759,423.92 6,345.93	0.24% (5,576.09)	Aa1/AA+ NA	1.24 1.19
023135CF1	AMAZON.COM INC 3.3 04/13/2027	1,750,000.00	04/25/2022 3.34%	1,746,972.50 1,749,219.74	99.58 3.64%	1,742,573.00 12,512.50	0.55% (6,646.74)	A1/AA AA-	1.28 1.23
46647PCB0	JPMORGAN CHASE & CO 1.578 04/22/2027	500,000.00	08/23/2022 4.95%	449,845.00 495,711.28	99.25 4.49%	496,250.00 1,512.25	0.16% 538.72	A1/A AA-	1.31 0.30
927804GH1	VIRGINIA ELECTRIC AND POWER CO 3.75 05/15/2027	1,000,000.00	-- 3.75%	999,773.40 999,915.16	99.81 3.89%	998,061.00 4,791.67	0.31% (1,854.16)	A3/BBB+ A	1.37 1.32
931142EX7	WALMART INC 3.95 09/09/2027	1,500,000.00	-- 3.97%	1,498,302.30 1,499,427.28	100.57 3.60%	1,508,502.00 18,433.33	0.48% 9,074.72	Aa2/AA AA	1.69 1.52
89236TKJ3	TOYOTA MOTOR CREDIT CORP 4.55 09/20/2027	1,500,000.00	11/22/2022 4.88%	1,479,060.00 1,492,540.13	101.24 3.79%	1,518,573.00 19,147.92	0.48% 26,032.87	A1/A+ A+	1.72 1.62
023135CP9	AMAZON.COM INC 4.55 12/01/2027	1,000,000.00	01/17/2023 4.21%	1,014,400.00 1,005,514.37	101.65 3.65%	1,016,519.00 3,791.67	0.32% 11,004.63	A1/AA AA-	1.92 1.74

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89115A2M3	TORONTO-DOMINION BANK 5.156 01/10/2028	3,000,000.00	-- 5.28%	2,984,380.00 2,993,093.19	102.26 3.98%	3,067,914.00 73,473.00	0.97% 74,820.81	A2/A- AA-	2.03 1.86
756109AU8	REALTY INCOME CORP 3.65 01/15/2028	960,000.00	04/10/2023 4.87%	910,540.80 938,839.77	99.35 3.99%	953,730.24 16,157.33	0.30% 14,890.47	A3/A- NA	2.04 1.91
24422EWR6	JOHN DEERE CAPITAL CORP 4.75 01/20/2028	2,000,000.00	01/23/2023 4.40%	2,030,780.00 2,012,660.20	101.92 3.77%	2,038,304.00 42,486.11	0.64% 25,643.80	A1/A A+	2.05 1.90
06051GGF0	BANK OF AMERICA CORP 3.824 01/20/2028	3,000,000.00	-- 5.88%	2,824,349.55 2,951,888.13	99.76 4.76%	2,992,806.00 51,305.33	0.94% 40,917.87	A1/A- AA-	2.05 1.00
06368LGV2	BANK OF MONTREAL 5.203 02/01/2028	2,000,000.00	08/17/2023 5.56%	1,972,380.00 1,987,065.34	102.53 3.92%	2,050,652.00 43,358.33	0.65% 63,586.66	A2/A- AA-	2.09 1.85
91324PEP3	UNITEDHEALTH GROUP INC 5.25 02/15/2028	1,500,000.00	02/21/2023 4.90%	1,522,890.00 1,509,530.03	102.73 3.89%	1,540,986.00 29,750.00	0.49% 31,455.97	A2/A+ A	2.13 1.89
46647PAF3	JPMORGAN CHASE & CO 3.54 05/01/2028	2,000,000.00	08/16/2023 6.06%	1,854,340.00 1,947,747.71	99.44 4.53%	1,988,724.00 11,800.00	0.63% 40,976.29	A1/A AA-	2.33 1.28
58933YBH7	MERCK & CO INC 4.05 05/17/2028	3,500,000.00	-- 4.06%	3,497,960.40 3,499,031.58	100.72 3.73%	3,525,217.50 17,325.00	1.11% 26,185.92	Aa3/A+ NA	2.38 2.16
06406RBG1	BANK OF NEW YORK MELLON CORP 3.992 06/13/2028	1,500,000.00	10/26/2023 6.26%	1,395,930.00 1,458,434.98	100.04 4.33%	1,500,553.50 2,994.00	0.47% 42,118.52	Aa3/A AA-	2.45 1.39
02665WEM9	AMERICAN HONDA FINANCE CORP 5.125 07/07/2028	1,370,000.00	10/12/2023 5.60%	1,343,288.50 1,355,793.07	102.61 4.02%	1,405,733.71 33,936.04	0.44% 49,940.64	A3/A- A	2.52 2.29
78016HZS2	ROYAL BANK OF CANADA 5.2 08/01/2028	2,500,000.00	09/07/2023 5.54%	2,464,100.00 2,481,044.96	103.09 3.93%	2,577,337.50 54,166.67	0.81% 96,292.54	A1/A AA-	2.59 2.35
756109BS2	REALTY INCOME CORP 4.7 12/15/2028	1,300,000.00	-- 4.98%	1,285,086.00 1,290,573.00	101.93 4.00%	1,325,047.10 2,715.56	0.42% 34,474.10	A3/A- NA	2.96 2.66
91324PEU2	UNITEDHEALTH GROUP INC 4.25 01/15/2029	1,000,000.00	01/23/2024 4.61%	984,020.00 990,237.86	100.74 3.99%	1,007,377.00 19,597.22	0.32% 17,139.14	A2/A+ A	3.04 2.70
24422EXH7	JOHN DEERE CAPITAL CORP 4.5 01/16/2029	2,000,000.00	04/18/2024 5.16%	1,945,100.00 1,964,743.41	101.60 3.94%	2,031,944.00 41,250.00	0.64% 67,200.59	A1/A A+	3.04 2.76
91159HJK7	US BANCORP 4.653 02/01/2029	1,250,000.00	04/11/2024 5.66%	1,207,450.00 1,226,654.25	101.25 4.31%	1,265,625.00 24,234.38	0.40% 38,970.75	A3/A A	3.09 1.93
17275RBR2	CISCO SYSTEMS INC 4.85 02/26/2029	1,565,000.00	02/21/2024 4.86%	1,564,452.25 1,564,654.62	102.64 3.95%	1,606,334.78 26,355.03	0.51% 41,680.16	A1/AA- NA	3.16 2.79
14913UAJ9	CATERPILLAR FINANCIAL SERVICES CORP 4.85 02/27/2029	2,000,000.00	08/26/2024 4.19%	2,053,700.00 2,037,638.97	102.75 3.91%	2,055,020.00 33,411.11	0.65% 17,381.03	A2/A A+	3.16 2.86

# HOLDINGS REPORT



City of Dublin | Account #10198 | As of December 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
00287YDS5	ABBVIE INC 4.8 03/15/2029	1,500,000.00	07/22/2024 4.68%	1,507,245.00 1,504,955.96	102.45 3.97%	1,536,792.00 21,200.00	0.48% 31,836.04	A3/A- NA	3.20 2.84
61747YFD2	MORGAN STANLEY 5.164 04/20/2029	2,250,000.00	05/30/2024 5.44%	2,228,212.50 2,237,111.62	102.25 4.47%	2,300,647.50 22,915.25	0.73% 63,535.88	A1/A- A+	3.30 2.13
437076DC3	HOME DEPOT INC 4.75 06/25/2029	1,875,000.00	07/18/2024 4.59%	1,887,993.75 1,884,097.83	102.52 3.97%	1,922,332.50 1,484.38	0.61% 38,234.67	A2/A A	3.48 3.12
95000U3E1	WELLS FARGO & CO 5.574 07/25/2029	2,000,000.00	-- 4.92%	2,042,675.00 2,030,421.82	103.59 4.45%	2,071,754.00 48,308.00	0.65% 41,332.18	A1/BBB+ A+	3.56 2.32
025816DH9	AMERICAN EXPRESS CO 5.282 07/27/2029	1,250,000.00	03/27/2025 4.67%	1,273,275.00 1,267,939.15	102.99 4.30%	1,287,420.00 28,060.63	0.41% 19,480.85	A2/A- A	3.57 2.34
40139LBJ1	GUARDIAN LIFE GLOBAL FUNDING 4.179 09/26/2029	1,675,000.00	-- 4.21%	1,672,866.75 1,673,406.12	99.93 4.20%	1,673,891.15 18,471.76	0.53% 485.03	Aa1/AA+ NA	3.74 3.39
57629TBV8	MASSMUTUAL GLOBAL FUNDING II 4.95 01/10/2030	2,000,000.00	-- 4.94%	2,000,626.35 2,000,599.35	102.38 4.30%	2,047,500.00 47,025.00	0.65% 46,900.65	Aa3/AA+ AA+	4.03 3.54
46647PEB8	JPMORGAN CHASE & CO 5.012 01/23/2030	1,500,000.00	03/19/2025 4.81%	1,510,215.00 1,508,128.38	102.47 4.35%	1,537,050.00 32,995.67	0.48% 28,921.62	A1/A AA-	4.06 2.76
00287YDZ9	ABBVIE INC 4.875 03/15/2030	1,500,000.00	06/25/2025 4.39%	1,529,820.00 1,526,494.94	103.03 4.08%	1,545,489.00 21,531.25	0.49% 18,994.06	A3/A- NA	4.20 3.66
61747YFQ3	MORGAN STANLEY 5.656 04/18/2030	1,250,000.00	06/04/2025 4.70%	1,291,937.50 1,285,704.75	104.18 4.43%	1,302,282.50 14,336.39	0.41% 16,577.75	A1/A- A+	4.30 2.96
38141GA87	GOLDMAN SACHS GROUP INC 5.727 04/25/2030	1,500,000.00	08/08/2025 4.46%	1,564,140.00 1,557,360.98	104.47 4.42%	1,567,083.00 15,749.25	0.49% 9,722.02	A2/BBB+ A	4.31 2.98
747525BU6	QUALCOMM INC 4.5 05/20/2030	1,500,000.00	07/08/2025 4.41%	1,505,535.00 1,504,977.06	101.65 4.08%	1,524,768.00 7,687.50	0.48% 19,790.94	A2/A NA	4.38 3.86
74464AAC5	PUBLIC STORAGE OPERATING CO 4.375 07/01/2030	1,000,000.00	07/23/2025 4.50%	994,710.00 995,182.37	100.82 4.17%	1,008,161.00 21,996.53	0.32% 12,978.63	A2/A NA	4.50 3.98
06051GHV4	BANK OF AMERICA CORP 3.194 07/23/2030	1,500,000.00	09/17/2025 4.42%	1,449,030.00 1,452,055.35	96.59 4.42%	1,448,818.50 21,027.17	0.46% (3,236.85)	A1/A- AA-	4.56 3.27
91159HJS0	US BANCORP 5.1 07/23/2030	1,500,000.00	12/15/2025 4.18%	1,545,645.00 1,545,089.62	102.97 4.35%	1,544,589.00 33,575.00	0.49% (500.62)	A3/A A	4.56 3.17
141781CF9	CARGILL INC 4.125 10/23/2030	1,750,000.00	11/14/2025 4.28%	1,738,240.00 1,738,533.84	99.57 4.22%	1,742,417.25 13,635.42	0.55% 3,883.41	A2/A NA	4.81 4.29
38141GB60	GOLDMAN SACHS GROUP INC 4.692 10/23/2030	1,500,000.00	11/25/2025 4.24%	1,524,240.00 1,523,628.48	101.36 4.41%	1,520,466.00 13,294.00	0.48% (3,162.48)	A2/BBB+ A	4.81 3.43

# HOLDINGS REPORT



City of Dublin | Account #10198 | As of December 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
<b>Total Corporate</b>		<b>79,160,000.00</b>	<b>4.35%</b>	<b>78,698,381.75</b> <b>79,100,598.80</b>	<b>101.11</b> <b>4.06%</b>	<b>80,011,813.25</b> <b>1,034,886.69</b>	<b>25.24%</b> <b>911,214.45</b>		<b>2.69</b> <b>2.18</b>
<b>MONEY MARKET FUND</b>									
31846V203	FIRST AMER:GVT OBLG Y	1,211,335.29	-- 3.38%	1,211,335.29 1,211,335.29	1.00 3.38%	1,211,335.29 0.00	0.38% 0.00	Aaa/AAAm AAA	0.00 0.00
<b>Total Money Market Fund</b>		<b>1,211,335.29</b>	<b>3.38%</b>	<b>1,211,335.29</b> <b>1,211,335.29</b>	<b>1.00</b> <b>3.38%</b>	<b>1,211,335.29</b> <b>0.00</b>	<b>0.38%</b> <b>0.00</b>		<b>0.00</b> <b>0.00</b>
<b>SUPRANATIONAL</b>									
4581X0DV7	INTER-AMERICAN DEVELOPMENT BANK 0.875 04/20/2026	4,615,000.00	04/13/2021 0.97%	4,593,863.30 4,613,738.28	99.14 3.77%	4,575,264.85 7,964.08	1.44% (38,473.43)	Aaa/AAA NA	0.30 0.30
459058KT9	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.5 07/12/2028	5,000,000.00	-- 4.35%	4,813,059.00 4,903,755.22	99.78 3.59%	4,989,175.00 82,152.78	1.57% 85,419.78	Aaa/AAA NA	2.53 2.36
45950KDD9	INTERNATIONAL FINANCE CORP 4.5 07/13/2028	1,605,000.00	07/06/2023 4.53%	1,603,218.45 1,604,098.99	102.19 3.59%	1,640,146.29 33,705.00	0.52% 36,047.30	Aaa/AAA NA	2.53 2.33
4581X0DC9	INTER-AMERICAN DEVELOPMENT BANK 3.125 09/18/2028	3,360,000.00	-- 4.33%	3,187,150.40 3,262,072.47	98.79 3.59%	3,319,461.60 30,041.67	1.05% 57,389.13	Aaa/AAA NA	2.72 2.55
4581X0EN4	INTER-AMERICAN DEVELOPMENT BANK 4.125 02/15/2029	3,000,000.00	02/15/2024 4.34%	2,970,690.00 2,981,645.05	101.46 3.63%	3,043,758.00 46,750.00	0.96% 62,112.95	Aaa/AAA NA	3.13 2.86
459058LN1	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.875 10/16/2029	3,000,000.00	10/22/2024 4.08%	2,972,640.00 2,979,182.94	100.70 3.68%	3,020,994.00 24,210.00	0.95% 41,811.06	Aaa/AAA NA	3.79 3.47
459058LR2	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 4.125 03/20/2030	5,000,000.00	03/25/2025 4.23%	4,977,250.00 4,980,762.50	101.49 3.74%	5,074,405.00 57,864.58	1.60% 93,642.50	Aaa/AAA NA	4.22 3.80
<b>Total Supranational</b>		<b>25,580,000.00</b>	<b>3.70%</b>	<b>25,117,871.15</b> <b>25,325,255.44</b>	<b>100.34</b> <b>3.67%</b>	<b>25,663,204.74</b> <b>282,688.11</b>	<b>8.10%</b> <b>337,949.30</b>		<b>2.71</b> <b>2.49</b>
<b>US TREASURY</b>									

# HOLDINGS REPORT



City of Dublin | Account #10198 | As of December 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91282CEN7	UNITED STATES TREASURY 2.75 04/30/2027	2,300,000.00	-- 3.55%	2,221,595.43 2,277,653.51	99.03 3.50%	2,277,719.90 10,832.87	0.72% 66.39	Aa1/AA+ AA+	1.33 1.28
91282CEW7	UNITED STATES TREASURY 3.25 06/30/2027	2,000,000.00	-- 3.22%	2,003,105.35 2,000,930.72	99.66 3.49%	1,993,126.00 179.56	0.63% (7,804.72)	Aa1/AA+ AA+	1.50 1.45
91282CFM8	UNITED STATES TREASURY 4.125 09/30/2027	7,000,000.00	-- 3.95%	7,052,006.36 7,018,904.37	101.07 3.48%	7,074,921.00 73,774.04	2.23% 56,016.63	Aa1/AA+ AA+	1.75 1.65
91282CGC9	UNITED STATES TREASURY 3.875 12/31/2027	10,000,000.00	-- 3.70%	10,078,828.13 10,031,926.67	100.75 3.48%	10,074,610.00 1,070.44	3.18% 42,683.33	Aa1/AA+ AA+	2.00 1.91
91282CGT2	UNITED STATES TREASURY 3.625 03/31/2028	7,000,000.00	-- 3.58%	7,014,042.96 7,006,439.80	100.27 3.50%	7,018,592.00 64,831.73	2.21% 12,152.20	Aa1/AA+ AA+	2.25 2.12
91282CHE4	UNITED STATES TREASURY 3.625 05/31/2028	4,500,000.00	-- 4.07%	4,412,773.44 4,457,022.39	100.26 3.51%	4,511,776.50 14,340.66	1.42% 54,754.11	Aa1/AA+ AA+	2.42 2.28
91282CHQ7	UNITED STATES TREASURY 4.125 07/31/2028	9,000,000.00	-- 4.51%	8,848,203.13 8,919,498.29	101.49 3.51%	9,134,298.00 155,360.05	2.88% 214,799.71	Aa1/AA+ AA+	2.58 2.39
91282CJA0	UNITED STATES TREASURY 4.625 09/30/2028	3,750,000.00	-- 4.92%	3,702,089.84 3,723,377.60	102.83 3.53%	3,856,053.75 44,312.33	1.22% 132,676.15	Aa1/AA+ AA+	2.75 2.54
91282CJN2	UNITED STATES TREASURY 4.375 11/30/2028	5,500,000.00	-- 4.03%	5,584,941.41 5,550,154.67	102.27 3.55%	5,624,822.50 21,153.85	1.77% 74,667.83	Aa1/AA+ AA+	2.92 2.71
91282CJR3	UNITED STATES TREASURY 3.75 12/31/2028	5,500,000.00	-- 4.00%	5,438,359.38 5,462,578.12	100.57 3.55%	5,531,152.00 569.75	1.75% 68,573.88	Aa1/AA+ AA+	3.00 2.81
91282CKD2	UNITED STATES TREASURY 4.25 02/28/2029	13,000,000.00	-- 4.44%	12,891,953.13 12,929,749.13	102.02 3.57%	13,263,042.00 187,727.90	4.18% 333,292.87	Aa1/AA+ AA+	3.16 2.90
91282CKP5	UNITED STATES TREASURY 4.625 04/30/2029	12,250,000.00	-- 4.42%	12,359,384.76 12,324,954.71	103.23 3.58%	12,645,736.25 97,035.57	3.99% 320,781.54	Aa1/AA+ AA+	3.33 3.05
91282CKX8	UNITED STATES TREASURY 4.25 06/30/2029	6,500,000.00	-- 3.96%	6,581,855.47 6,558,624.88	102.11 3.60%	6,637,364.50 763.12	2.09% 78,739.62	Aa1/AA+ AA+	3.50 3.23
91282CLK5	UNITED STATES TREASURY 3.625 08/31/2029	2,500,000.00	09/26/2024 3.55%	2,508,203.13 2,506,101.05	99.98 3.63%	2,499,610.00 30,792.47	0.79% (6,491.05)	Aa1/AA+ AA+	3.67 3.36
91282CLN9	UNITED STATES TREASURY 3.5 09/30/2029	3,000,000.00	-- 3.97%	2,937,480.47 2,952,585.86	99.54 3.63%	2,986,056.00 26,826.92	0.94% 33,470.14	Aa1/AA+ AA+	3.75 3.45
91282CFY2	UNITED STATES TREASURY 3.875 11/30/2029	10,000,000.00	-- 4.32%	9,801,914.06 9,843,180.91	100.84 3.64%	10,083,590.00 34,065.93	3.18% 240,409.09	Aa1/AA+ AA+	3.91 3.59
91282CMG3	UNITED STATES TREASURY 4.25 01/31/2030	6,250,000.00	-- 4.15%	6,277,187.51 6,273,072.38	102.22 3.66%	6,388,918.75 111,158.29	2.02% 115,846.37	Aa1/AA+ AA+	4.08 3.66

# HOLDINGS REPORT



City of Dublin | Account #10198 | As of December 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91282CMZ1	UNITED STATES TREASURY 3.875 04/30/2030	7,500,000.00	-- 3.85%	7,509,785.16 7,508,540.69	100.78 3.68%	7,558,597.50 49,775.55	2.38% 50,056.81	Aa1/AA+ AA+	4.33 3.93
91282CHR5	UNITED STATES TREASURY 4.0 07/31/2030	8,750,000.00	-- 3.79%	8,829,609.37 8,824,546.06	101.27 3.70%	8,861,081.25 146,467.39	2.80% 36,535.19	Aa1/AA+ AA+	4.58 4.09
91282CPA3	UNITED STATES TREASURY 3.625 09/30/2030	6,400,000.00	09/26/2025 3.77%	6,359,500.00 6,361,562.71	99.61 3.71%	6,375,251.20 59,274.73	2.01% 13,688.49	Aa1/AA+ AA+	4.75 4.28
91282CPD7	UNITED STATES TREASURY 3.625 10/31/2030	10,500,000.00	-- 3.71%	10,458,984.38 10,459,738.90	99.58 3.72%	10,455,700.50 65,189.92	3.30% (4,038.40)	Aa1/AA+ AA+	4.83 4.36
91282CPN5	UNITED STATES TREASURY 3.5 11/30/2030	7,500,000.00	-- 3.70%	7,433,652.35 7,434,161.88	98.99 3.73%	7,424,415.00 23,076.92	2.34% (9,746.88)	Aa1/AA+ AA+	4.91 4.45
<b>Total US Treasury</b>		<b>150,700,000.00</b>	<b>4.03%</b>	<b>150,305,455.22</b> <b>150,425,305.30</b>	<b>101.06</b> <b>3.60%</b>	<b>152,276,434.60</b> <b>1,218,580.00</b>	<b>48.04%</b> <b>1,851,129.30</b>		<b>3.39</b> <b>3.10</b>
<b>Total Portfolio</b>		<b>314,208,803.98</b>	<b>4.18%</b>	<b>312,496,751.20</b> <b>313,304,072.40</b>	<b>100.51</b> <b>3.76%</b>	<b>316,951,169.61</b> <b>2,713,715.28</b>	<b>100.00%</b> <b>3,647,097.21</b>		<b>3.04</b> <b>2.53</b>
<b>Total Market Value + Accrued</b>						<b>319,664,884.89</b>			

# HOLDINGS REPORT



City of Dublin Reporting Account | Account #10219 | As of December 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
<b>CASH</b>									
CCYUSD	Receivable	298,338.70	--	298,338.70	1.00	298,338.70	0.14%	Aaa/AAA	0.00
				298,338.70		0.00	0.00	AAA	0.00
<b>Total Cash</b>		<b>298,338.70</b>		<b>298,338.70</b>	<b>1.00</b>	<b>298,338.70</b>	<b>0.14%</b>		<b>0.00</b>
<b>LAIF</b>									
90LAIF\$00	Local Agency Investment Fund State Pool	29,278,997.88	--	29,278,997.88	1.00	29,278,997.88	14.18%	NA/NA	0.00
			3.98%	29,278,997.88	3.98%	0.00	0.00	NA	0.00
<b>Total LAIF</b>		<b>29,278,997.88</b>	<b>3.98%</b>	<b>29,278,997.88</b>	<b>3.98%</b>	<b>29,278,997.88</b>	<b>14.18%</b>		<b>0.00</b>
<b>LOCAL GOV INVESTMENT POOL</b>									
90CAMP\$00	CAMP	176,910,826.93	--	176,910,826.93	1.00	176,910,826.93	85.68%	NA/AAAm	0.00
			3.90%	176,910,826.93	3.90%	0.00	0.00	NA	0.00
<b>Total Local Gov Investment Pool</b>		<b>176,910,826.93</b>	<b>3.90%</b>	<b>176,910,826.93</b>	<b>3.90%</b>	<b>176,910,826.93</b>	<b>85.68%</b>		<b>0.00</b>
<b>Total Portfolio</b>		<b>206,488,163.51</b>	<b>3.91%</b>	<b>206,488,163.51</b>	<b>3.91%</b>	<b>206,488,163.51</b>	<b>100.00%</b>		<b>0.00</b>
<b>Total Market Value + Accrued</b>						<b>206,488,163.51</b>			

## TRANSACTIONS

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# TRANSACTION LEDGER



City of Dublin | Account #10198 | 10/01/2025 Through 12/31/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
<b>ACQUISITIONS</b>										
Purchase	10/15/2025	05594HAD5	1,620,000.00	BMWLT 2025-2 A3 3.97 09/25/2028	100.000	4.32%	(1,619,995.46)	0.00	(1,619,995.46)	0.00
Purchase	10/31/2025	91282CPD7	3,000,000.00	UNITED STATES TREASURY 3.625 10/31/2030	99.570	3.72%	(2,987,109.38)	0.00	(2,987,109.38)	0.00
Purchase	11/17/2025	141781CF9	1,750,000.00	CARGILL INC 4.125 10/23/2030	99.328	4.28%	(1,738,240.00)	(4,812.50)	(1,743,052.50)	0.00
Purchase	11/26/2025	38141GB60	1,500,000.00	GOLDMAN SACHS GROUP INC 4.692 10/23/2030	101.616	4.24%	(1,524,240.00)	(6,451.50)	(1,530,691.50)	0.00
Purchase	11/28/2025	91282CPD7	2,500,000.00	UNITED STATES TREASURY 3.625 10/31/2030	100.180	3.58%	(2,504,492.19)	(7,009.67)	(2,511,501.86)	0.00
Purchase	12/10/2025	91282CPD7	5,000,000.00	UNITED STATES TREASURY 3.625 10/31/2030	99.348	3.77%	(4,967,382.81)	(20,027.62)	(4,987,410.43)	0.00
Purchase	12/16/2025	91159HJS0	1,500,000.00	US BANCORP 5.1 07/23/2030	103.043	4.18%	(1,545,645.00)	(30,387.50)	(1,576,032.50)	0.00
Purchase	12/18/2025	91282CPN5	6,500,000.00	UNITED STATES TREASURY 3.5 11/30/2030	99.098	3.70%	(6,441,347.66)	(11,250.00)	(6,452,597.66)	0.00
Purchase	12/19/2025	91282CPN5	1,000,000.00	UNITED STATES TREASURY 3.5 11/30/2030	99.230	3.67%	(992,304.69)	(1,826.92)	(994,131.61)	0.00
<b>Total Purchase</b>			<b>24,370,000.00</b>				<b>(24,320,757.19)</b>	<b>(81,765.71)</b>	<b>(24,402,522.90)</b>	<b>0.00</b>
<b>TOTAL ACQUISITIONS</b>			<b>24,370,000.00</b>				<b>(24,320,757.19)</b>	<b>(81,765.71)</b>	<b>(24,402,522.90)</b>	<b>0.00</b>
<b>DISPOSITIONS</b>										
Sale	10/09/2025	912828Z78	(1,000,000.00)	UNITED STATES TREASURY 1.5 01/31/2027	97.270	2.15%	972,695.31	2,853.26	975,548.57	(19,229.90)
Sale	10/31/2025	91282CEN7	(750,000.00)	UNITED STATES TREASURY 2.75 04/30/2027	98.707	3.55%	740,302.73	0.00	740,302.73	(1,476.93)

# TRANSACTION LEDGER



City of Dublin | Account #10198 | 10/01/2025 Through 12/31/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Sale	10/31/2025	912828Z78	(1,250,000.00)	UNITED STATES TREASURY 1.5 01/31/2027	97.344	2.15%	1,216,796.88	4,687.50	1,221,484.38	(23,573.21)
Sale	11/17/2025	91324PEC2	(2,000,000.00)	UNITEDHEALTH GROUP INC 1.15 05/15/2026	98.606	1.90%	1,972,120.00	127.78	1,972,247.78	(20,766.20)
Sale	11/28/2025	91282CEN7	(2,500,000.00)	UNITED STATES TREASURY 2.75 04/30/2027	98.891	3.55%	2,472,265.63	5,317.68	2,477,583.31	(1,738.41)
Sale	12/10/2025	91282CEW7	(5,000,000.00)	UNITED STATES TREASURY 3.25 06/30/2027	99.453	3.22%	4,972,656.25	71,976.90	5,044,633.15	(29,764.48)
Sale	12/16/2025	58989V2D5	(1,285,000.00)	MET TOWER GLOBAL FUNDING 1.25 09/14/2026	98.072	1.27%	1,260,225.20	4,104.86	1,264,330.06	(24,598.70)
Sale	12/18/2025	91282CEN7	(1,450,000.00)	UNITED STATES TREASURY 2.75 04/30/2027	99.000	3.55%	1,435,500.00	5,287.29	1,440,787.29	(4.49)
Sale	12/18/2025	91282CFM8	(3,000,000.00)	UNITED STATES TREASURY 4.125 09/30/2027	101.086	3.95%	3,032,578.13	26,857.83	3,059,435.96	24,298.19
Sale	12/18/2025	91282CEW7	(2,000,000.00)	UNITED STATES TREASURY 3.25 06/30/2027	99.645	3.22%	1,992,890.63	30,203.80	2,023,094.43	(8,064.00)
<b>Total Sale</b>			<b>(20,235,000.00)</b>				<b>20,068,030.76</b>	<b>151,416.90</b>	<b>20,219,447.66</b>	<b>(104,918.12)</b>
<b>TOTAL DISPOSITIONS</b>			<b>(20,235,000.00)</b>				<b>20,068,030.76</b>	<b>151,416.90</b>	<b>20,219,447.66</b>	<b>(104,918.12)</b>

# TRANSACTION LEDGER



City of Dublin Reporting Account | Account #10219 | 10/01/2025 Through 12/31/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
<b>ACQUISITIONS</b>										
Purchase	10/15/2025	90LAIF\$00	313,072.14	Local Agency Investment Fund State Pool	1.000	4.15%	(313,072.14)	0.00	(313,072.14)	0.00
Purchase	10/28/2025	90CAMP\$00	4,600,000.00	CAMP	1.000		(4,600,000.00)	0.00	(4,600,000.00)	0.00
Purchase	10/31/2025	90CAMP\$00	519,004.64	CAMP	1.000		(519,004.64)	0.00	(519,004.64)	0.00
Purchase	11/17/2025	90CAMP\$00	2,000,000.00	CAMP	1.000		(2,000,000.00)	0.00	(2,000,000.00)	0.00
Purchase	11/28/2025	90CAMP\$00	484,814.45	CAMP	1.000		(484,814.45)	0.00	(484,814.45)	0.00
Purchase	12/15/2025	90CAMP\$00	42,500,000.00	CAMP	1.000		(42,500,000.00)	0.00	(42,500,000.00)	0.00
Purchase	12/31/2025	90LAIF\$00	306,346.22	Local Agency Investment Fund State Pool	1.000	3.98%	(306,346.22)	0.00	(306,346.22)	0.00
Purchase	12/31/2025	90CAMP\$00	541,597.29	CAMP	1.000		(541,597.29)	0.00	(541,597.29)	0.00
<b>Total Purchase</b>			<b>51,264,834.74</b>				<b>(51,264,834.74)</b>	<b>0.00</b>	<b>(51,264,834.74)</b>	<b>0.00</b>
<b>TOTAL ACQUISITIONS</b>			<b>51,264,834.74</b>				<b>(51,264,834.74)</b>	<b>0.00</b>	<b>(51,264,834.74)</b>	<b>0.00</b>
<b>DISPOSITIONS</b>										
Sale	10/07/2025	90CAMP\$00	(2,000,000.00)	CAMP	1.000		2,000,000.00	0.00	2,000,000.00	0.00
Sale	10/16/2025	90CAMP\$00	(3,100,000.00)	CAMP	1.000		3,100,000.00	0.00	3,100,000.00	0.00
Sale	10/20/2025	90CAMP\$00	(1,200,000.00)	CAMP	1.000		1,200,000.00	0.00	1,200,000.00	0.00
Sale	11/04/2025	90CAMP\$00	(2,100,000.00)	CAMP	1.000		2,100,000.00	0.00	2,100,000.00	0.00
Sale	11/24/2025	90CAMP\$00	(1,800,000.00)	CAMP	1.000		1,800,000.00	0.00	1,800,000.00	0.00
Sale	12/01/2025	90CAMP\$00	(1,460,000.00)	CAMP	1.000		1,460,000.00	0.00	1,460,000.00	0.00
Sale	12/18/2025	90CAMP\$00	(8,600,000.00)	CAMP	1.000		8,600,000.00	0.00	8,600,000.00	0.00
<b>Total Sale</b>			<b>(20,260,000.00)</b>				<b>20,260,000.00</b>	<b>0.00</b>	<b>20,260,000.00</b>	<b>0.00</b>
<b>TOTAL DISPOSITIONS</b>			<b>(20,260,000.00)</b>				<b>20,260,000.00</b>	<b>0.00</b>	<b>20,260,000.00</b>	<b>0.00</b>

2025 Chandler Asset Management, Inc, An Independent Registered Investment Adviser.

Information contained herein is confidential. Prices are provided by ICE Data Services Inc (“IDS”), an independent pricing source. In the event IDS does not provide a price or if the price provided is not reflective of fair market value, Chandler will obtain pricing from an alternative approved third party pricing source in accordance with our written valuation policy and procedures. Our valuation procedures are also disclosed in Item 5 of our Form ADV Part 2A.

Performance results are presented gross-of-advisory fees and represent the client’s Total Return. The deduction of advisory fees lowers performance results. These results include the reinvestment of dividends and other earnings. Past performance may not be indicative of future results. Therefore, clients should not assume that future performance of any specific investment or investment strategy will be profitable or equal to past performance levels. All investment strategies have the potential for profit or loss. Economic factors, market conditions or changes in investment strategies, contributions or withdrawals may materially alter the performance and results of your portfolio.

Index returns assume reinvestment of all distributions. Historical performance results for investment indexes generally do not reflect the deduction of transaction and/or custodial charges or the deduction of an investment management fee, the incurrence of which would have the effect of decreasing historical performance results. It is not possible to invest directly in an index.

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Fixed income investments are subject to interest, credit and market risk. Interest rate risk: the value of fixed income investments will decline as interest rates rise. Credit risk: the possibility that the borrower may not be able to repay interest and principal. Low rated bonds generally have to pay higher interest rates to attract investors willing to take on greater risk. Market risk: the bond market in general could decline due to economic conditions, especially during periods of rising interest rates.

Ratings information have been provided by Moody’s, S&P and Fitch through data feeds we believe to be reliable as of the date of this statement, however we cannot guarantee its accuracy.

Security level ratings for U.S. Agency issued mortgage-backed securities (“MBS”) reflect the issuer rating because the securities themselves are not rated. The issuing U.S. Agency guarantees the full and timely payment of both principal and interest.

Benchmark	Disclosure
ICE BofA 1-5 Yr Unsubordinated US Treasury & Agency Index	The ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index tracks the performance of US dollar denominated US Treasury and nonsubordinated US agency debt issued in the US domestic market. Qualifying securities must have an investment grade rating (based on an average of Moody's, S&P and Fitch). Qualifying securities must have at least one year remaining term to final maturity and less than five years remaining term to final maturity, at least 18 months to maturity at time of issuance, a fixed coupon schedule, and a minimum amount outstanding of \$1 billion for sovereigns and \$250 million for agencies.



## TRANSACTION LEDGER

City of Dublin | Account #10198 | 10/01/2025 Through 12/31/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
<b>ACQUISITIONS</b>										
Purchase	10/15/2025	05594HAD5	1,620,000.00	BMWLT 2025-2 A3 3.97 09/25/2028	100.000	4.32%	(1,619,995.46)	0.00	(1,619,995.46)	0.00
Purchase	10/31/2025	91282CPD7	3,000,000.00	UNITED STATES TREASURY 3.625 10/31/2030	99.570	3.72%	(2,987,109.38)	0.00	(2,987,109.38)	0.00
Purchase	11/17/2025	141781CF9	1,750,000.00	CARGILL INC 4.125 10/23/2030	99.328	4.28%	(1,738,240.00)	(4,812.50)	(1,743,052.50)	0.00
Purchase	11/26/2025	38141GB60	1,500,000.00	GOLDMAN SACHS GROUP INC 4.692 10/23/2030	101.616	4.24%	(1,524,240.00)	(6,451.50)	(1,530,691.50)	0.00
Purchase	11/28/2025	91282CPD7	2,500,000.00	UNITED STATES TREASURY 3.625 10/31/2030	100.180	3.58%	(2,504,492.19)	(7,009.67)	(2,511,501.86)	0.00
Purchase	12/10/2025	91282CPD7	5,000,000.00	UNITED STATES TREASURY 3.625 10/31/2030	99.348	3.77%	(4,967,382.81)	(20,027.62)	(4,987,410.43)	0.00
Purchase	12/16/2025	91159HJS0	1,500,000.00	US BANCORP 5.1 07/23/2030	103.043	4.18%	(1,545,645.00)	(30,387.50)	(1,576,032.50)	0.00
Purchase	12/18/2025	91282CPN5	6,500,000.00	UNITED STATES TREASURY 3.5 11/30/2030	99.098	3.70%	(6,441,347.66)	(11,250.00)	(6,452,597.66)	0.00
Purchase	12/19/2025	91282CPN5	1,000,000.00	UNITED STATES TREASURY 3.5 11/30/2030	99.230	3.67%	(992,304.69)	(1,826.92)	(994,131.61)	0.00
<b>Total Purchase</b>			<b>24,370,000.00</b>				<b>(24,320,757.19)</b>	<b>(81,765.71)</b>	<b>(24,402,522.90)</b>	<b>0.00</b>
<b>TOTAL ACQUISITIONS</b>			<b>24,370,000.00</b>				<b>(24,320,757.19)</b>	<b>(81,765.71)</b>	<b>(24,402,522.90)</b>	<b>0.00</b>
<b>DISPOSITIONS</b>										
Sale	10/09/2025	912828Z78	(1,000,000.00)	UNITED STATES TREASURY 1.5 01/31/2027	97.270	2.15%	972,695.31	2,853.26	975,548.57	(19,229.90)
Sale	10/31/2025	91282CEN7	(750,000.00)	UNITED STATES TREASURY 2.75 04/30/2027	98.707	3.55%	740,302.73	0.00	740,302.73	(1,476.93)

# TRANSACTION LEDGER



City of Dublin | Account #10198 | 10/01/2025 Through 12/31/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Sale	10/31/2025	912828Z78	(1,250,000.00)	UNITED STATES TREASURY 1.5 01/31/2027	97.344	2.15%	1,216,796.88	4,687.50	1,221,484.38	(23,573.21)
Sale	11/17/2025	91324PEC2	(2,000,000.00)	UNITEDHEALTH GROUP INC 1.15 05/15/2026	98.606	1.90%	1,972,120.00	127.78	1,972,247.78	(20,766.20)
Sale	11/28/2025	91282CEN7	(2,500,000.00)	UNITED STATES TREASURY 2.75 04/30/2027	98.891	3.55%	2,472,265.63	5,317.68	2,477,583.31	(1,738.41)
Sale	12/10/2025	91282CEW7	(5,000,000.00)	UNITED STATES TREASURY 3.25 06/30/2027	99.453	3.22%	4,972,656.25	71,976.90	5,044,633.15	(29,764.48)
Sale	12/16/2025	58989V2D5	(1,285,000.00)	MET TOWER GLOBAL FUNDING 1.25 09/14/2026	98.072	1.27%	1,260,225.20	4,104.86	1,264,330.06	(24,598.70)
Sale	12/18/2025	91282CEN7	(1,450,000.00)	UNITED STATES TREASURY 2.75 04/30/2027	99.000	3.55%	1,435,500.00	5,287.29	1,440,787.29	(4.49)
Sale	12/18/2025	91282CFM8	(3,000,000.00)	UNITED STATES TREASURY 4.125 09/30/2027	101.086	3.95%	3,032,578.13	26,857.83	3,059,435.96	24,298.19
Sale	12/18/2025	91282CEW7	(2,000,000.00)	UNITED STATES TREASURY 3.25 06/30/2027	99.645	3.22%	1,992,890.63	30,203.80	2,023,094.43	(8,064.00)
<b>Total Sale</b>			<b>(20,235,000.00)</b>				<b>20,068,030.76</b>	<b>151,416.90</b>	<b>20,219,447.66</b>	<b>(104,918.12)</b>
<b>TOTAL DISPOSITIONS</b>			<b>(20,235,000.00)</b>				<b>20,068,030.76</b>	<b>151,416.90</b>	<b>20,219,447.66</b>	<b>(104,918.12)</b>

# TRANSACTION LEDGER



City of Dublin Reporting Account | Account #10219 | 10/01/2025 Through 12/31/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
<b>ACQUISITIONS</b>										
Purchase	10/15/2025	90LAIF\$00	313,072.14	Local Agency Investment Fund State Pool	1.000	4.15%	(313,072.14)	0.00	(313,072.14)	0.00
Purchase	10/28/2025	90CAMP\$00	4,600,000.00	CAMP	1.000		(4,600,000.00)	0.00	(4,600,000.00)	0.00
Purchase	10/31/2025	90CAMP\$00	519,004.64	CAMP	1.000		(519,004.64)	0.00	(519,004.64)	0.00
Purchase	11/17/2025	90CAMP\$00	2,000,000.00	CAMP	1.000		(2,000,000.00)	0.00	(2,000,000.00)	0.00
Purchase	11/28/2025	90CAMP\$00	484,814.45	CAMP	1.000		(484,814.45)	0.00	(484,814.45)	0.00
Purchase	12/15/2025	90CAMP\$00	42,500,000.00	CAMP	1.000		(42,500,000.00)	0.00	(42,500,000.00)	0.00
Purchase	12/31/2025	90LAIF\$00	306,346.22	Local Agency Investment Fund State Pool	1.000	3.98%	(306,346.22)	0.00	(306,346.22)	0.00
Purchase	12/31/2025	90CAMP\$00	541,597.29	CAMP	1.000		(541,597.29)	0.00	(541,597.29)	0.00
<b>Total Purchase</b>			<b>51,264,834.74</b>				<b>(51,264,834.74)</b>	<b>0.00</b>	<b>(51,264,834.74)</b>	<b>0.00</b>
<b>TOTAL ACQUISITIONS</b>			<b>51,264,834.74</b>				<b>(51,264,834.74)</b>	<b>0.00</b>	<b>(51,264,834.74)</b>	<b>0.00</b>
<b>DISPOSITIONS</b>										
Sale	10/07/2025	90CAMP\$00	(2,000,000.00)	CAMP	1.000		2,000,000.00	0.00	2,000,000.00	0.00
Sale	10/16/2025	90CAMP\$00	(3,100,000.00)	CAMP	1.000		3,100,000.00	0.00	3,100,000.00	0.00
Sale	10/20/2025	90CAMP\$00	(1,200,000.00)	CAMP	1.000		1,200,000.00	0.00	1,200,000.00	0.00
Sale	11/04/2025	90CAMP\$00	(2,100,000.00)	CAMP	1.000		2,100,000.00	0.00	2,100,000.00	0.00
Sale	11/24/2025	90CAMP\$00	(1,800,000.00)	CAMP	1.000		1,800,000.00	0.00	1,800,000.00	0.00
Sale	12/01/2025	90CAMP\$00	(1,460,000.00)	CAMP	1.000		1,460,000.00	0.00	1,460,000.00	0.00
Sale	12/18/2025	90CAMP\$00	(8,600,000.00)	CAMP	1.000		8,600,000.00	0.00	8,600,000.00	0.00
<b>Total Sale</b>			<b>(20,260,000.00)</b>				<b>20,260,000.00</b>	<b>0.00</b>	<b>20,260,000.00</b>	<b>0.00</b>
<b>TOTAL DISPOSITIONS</b>			<b>(20,260,000.00)</b>				<b>20,260,000.00</b>	<b>0.00</b>	<b>20,260,000.00</b>	<b>0.00</b>

## Glossary of Investment Categories

**Local Agency Investment Pools** - Also referred to as **Local Government Investment Pools** (LGIPs) — are investment vehicles that allow California public entities such as counties, cities, school districts, and special districts to pool their funds together and invest them collectively. These pools are designed to provide safety, liquidity, and competitive yields by leveraging economies of scale and professional investment management.

**LAIF (Local Agency Investment Fund)** - A voluntary investment program established by state statute in 1977, that Enables local agencies to invest funds in a large, professionally managed portfolio overseen by the State Treasurer's Office.

**CAMP (California Asset Management Program)** - Joint Powers Authority investment pool created for California public agencies to invest funds in a professionally managed, diversified portfolio that prioritizes safety, liquidity, and yield. Managed by PFM Asset Management LLC, CAMP offers daily liquidity and compliance with California Government Code for public investments.

**Agency** - Federal agency securities and/or Government-sponsored enterprises. Examples of well-known agencies that issue bonds are Federal Home Loan Mortgage Corporation (FHLMC or "Freddie Mac"), Federal National Mortgage Association (FNMA or "Fannie Mae"), and the Federal Home Loan Bank.

**Cash** – Includes cash on hand, receivables, payables.

**Commercial Paper** - An unsecured promissory note of industrial corporations, utilities and bank holding companies having assets in excess of \$500 million and an "A" or higher rating for the issuer's debentures. Interest is discounted from par and calculated using the actual number of days on a 360-day year. The notes are in bearer form, mature from one to 270 days and generally start at \$100,000. There is a secondary market for commercial paper and an investor may sell them prior to maturity. Unused lines of credit back commercial paper from major banks.

**Agency CMBS (Commercial Mortgage-Backed Securities)** - Mortgage-backed securities issued or guaranteed by government-sponsored enterprises like Fannie Mae, Freddie Mac, or Ginnie Mae, backed by pools of commercial real estate loans.

**Money Market** - Mutual funds that invest solely in money market instruments (short-term debt instruments, such as Treasury bills, commercial paper, bankers' acceptances, and federal funds).

**Supranational** - International financial institutions formed by multiple countries to promote economic development and cooperation, such as the World Bank or the Inter-American Development Bank. Bonds issued by supranationals are typically high-quality,

low-risk investments, often used by governments and institutional investors for diversification and stability.

**Corporate** - Debt securities issued by corporations.

**US Treasury** - (Treasury Notes): Medium-term coupon-bearing U.S. Treasury securities issued as direct obligations of the U.S. Government and having initial maturities of 1 to 10 years.

**Accrued Interest** - Interest earned but not yet received.



# STAFF REPORT

## CITY COUNCIL

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** Agreement with Revize Software Systems for Website Redesign and Related Services  
*Prepared by: Ryan Moran, Senior Digital Engagement Specialist*

**EXECUTIVE SUMMARY:**

The City Council will consider an agreement with Revize Software Systems to provide website design, hosting, and content management services for the City’s primary website, including a custom landing page for Dublin Police Services and The Wave, and a potential standalone Economic Development website. The scope of services includes website redesign, cloud hosting, accessibility compliance, security, content migration, staff training, and ongoing technical support. Transitioning to Revize will modernize the City’s public-facing websites, improve usability and accessibility, and result in cost savings.

**STAFF RECOMMENDATION:**

Adopt the **Resolution** Approving an Agreement with Revize Software Systems for Website Redesign and Related Services.

**FINANCIAL IMPACT:**

The proposed agreement with Revize includes a not-to-exceed compensation amount of \$330,874 through February 17, 2036, which covers the initial implementation period and annual hosting fees, plus a 15% contingency. Funding for the first year is included in the Fiscal Year 2025-26 Amended Budget and funding for the remainder will be included in future budget requests. The transition to Revize will result in a cost savings to the City of about \$16,000 annually, compared to the City’s current website vendor, Civic Plus.

**DESCRIPTION:**

**Background**

The City’s website and related digital platforms are essential tools for communicating with residents, businesses, and visitors, and for providing access to City services, programs, and information. Civic Plus has provided website services to the City since 2010 and is responsible

for designing the City and The Wave's websites, and providing hosting, content management system licensing, and technical support.

### **Need for Modernization**

As the City has grown and expectations for digital communication have evolved, the current platform no longer provides the flexibility or functionality needed to support modern website design, content management, and information-sharing practices. The existing page structure and navigation can make information difficult to locate, and Staff regularly encounter limitations and inefficiencies when creating, updating, and maintaining web content. Modernization of the City's digital platforms is necessary to ensure the City's websites can adapt to current best practices, remain accessible and compliant with evolving legal requirements, and effectively respond to community needs.

Furthermore, in recent years, digital accessibility has become an increasingly important responsibility for public agencies. Federal and state laws, including the Americans with Disabilities Act (ADA) and related California requirements, establish clear expectations that public-facing websites be accessible to individuals with disabilities. Guidance and enforcement trends have reinforced the Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA, as the prevailing standard for public-sector website accessibility. These requirements extend beyond initial website design and include the need for ongoing monitoring, remediation, staff training, and governance to maintain compliance over time.

Lastly, Staff is seeking to improve mobile responsiveness, content governance, and long-term scalability to better support public users and internal contributors. Modernizing the City's website will provide a more flexible and sustainable foundation for managing content, adapting to changing technologies, and supporting the City's long-term digital needs.

### **Request For Proposals**

To support these goals, Staff issued a Request for Proposals (RFP) (Attachment 3) on November 7, 2025, with proposals due December 5, 2025. An informational session was held on November 24, 2025, to provide a project overview and respond to questions from interested vendors.

The RFP included the following key components:

- Redesign and modernization of the City's website and The Wave website.
- Implementation of a scalable and secure Content Management System (CMS).
- Migration of approved content from legacy platforms.
- Development of clear and intuitive information architecture and navigation.
- Integration of accessibility tools and practices aligned with WCAG 2.1 AA standards.
- Development of a mobile-first, responsive design across all devices and browsers.
- Establishment of website governance frameworks, including roles, permissions, and workflows.
- Provision of staff training, documentation, and knowledge transfer.
- Implementation of cloud hosting, security, disaster recovery, and ongoing technical support.

The RFP also included an optional component to support the future development of a standard-alone Economic Development website, should the City proceed with a related brand refresh as part of its Economic Development Marketing and Branding Strategy initiative.

### *Evaluation Process*

The City received a total of 38 proposals. Of these, 31 were determined to be responsive and advanced for evaluation, while seven were disqualified for not meeting submission requirements. The responsive proposals were evaluated by a cross-departmental panel of Staff using established criteria, including scope of work, relevant experience, technical expertise, cost, proposed approach, and staff training. Based on the evaluation results, four firms were selected for interviews.

Following proposal evaluations and interviews, and based on the established criteria, firm qualifications, portfolio of work, and interview performance, Revize Software Systems (Attachment 4) was selected as the most qualified consultant for the project.

### **About Revize Software Systems**

Revize Software Systems is a nationally recognized provider of government website design, hosting, and content management solutions. Founded in 1995 and headquartered in Troy, Michigan. Revize specializes exclusively in serving public-sector clients, with more than 3,000 government websites launched across North America for cities, counties, and public agencies. The firm offers end-to-end website services, including custom design, cloud hosting, content management systems, accessibility compliance, security, and ongoing support. Revize is known for its user-friendly Government CMS, responsive design approach, and deep understanding of municipal operations, enabling non-technical staff to efficiently manage website content while meeting accessibility and security standards. With decades of experience and a strong portfolio of California and nationwide clients, Revize has delivered award-winning, scalable digital platforms that enhance public communication, service delivery, and community engagement.

### **Scope of Work**

Given Revize's platform capabilities and experience, the firm is able to provide all requested services for the City's primary website, including a custom landing page for Dublin Police Services, The Wave website, and a potential standalone Economic Development website. The agreement also includes an optional AI-powered search and integrated chatbot feature, which the City has elected to include so it can be implemented as part of the website build and replace the City's existing chatbot vendor.

The proposed agreement includes a 10-year term, with an expiration of February 17, 2036. Pricing is structured to spread costs over time and provide predictability for long-term budgeting. The proposed term is consistent with the City's long-standing approach to website services, as the City has maintained its current vendor relationship for approximately 16 years. Revize's service model includes an optional no-cost redesign every four years, providing built-in modernization without requiring a full vendor transition.

The project implementation cost is distributed across the first three years of the 10-year

agreement. Ongoing annual fees include technical support, software licensing, hosting, and AI-powered search and chatbot services. Pricing is structured as follows:

- Years 1–3: Project implementation costs combined with annual hosting, licensing, and support fees.
- Year 4: Annual hosting, licensing, and support fees only.
- Year 5-10: Annual hosting, licensing, and support fees, subject to the terms of the agreement, totaling \$19,800 in the first year (includes a 3% annual escalator).

An additional 15% contingency is included in the agreement’s not-to-exceed amount to cover potential additional services, add-ons, or other needs that may arise during the 10-year term. This pricing approach allows the City to modernize its digital platforms while managing costs over the life of the agreement and providing flexibility for additional or unforeseen expenses.

Hosting will be provided through U.S.-based data centers, with security and disaster recovery measures in place, and Staff will coordinate implementation with the Information Technology department to ensure appropriate access controls and account management.

### **Staff Involvement and Training**

Following award, Staff will establish an internal working group with representation from key departments to support content review, discuss approval milestones, and coordinate throughout implementation. This group will assist with confirming migration priorities, reviewing navigation and key page templates, and will support timely feedback and decision-making to keep the project on track.

Revize will provide CMS training for designated City administrators and content editors, with options for virtual and in-person sessions. Training will include day-to-day content publishing, workflows and permissions, and accessibility-aware content practices. Revize will also provide documentation and training materials to support ongoing use.

### **Public Impact**

The website transition will be planned to minimize disruption to the public. Staff and Revize will coordinate migration and go-live activities, including URL redirects and validation of key site functions. Staff anticipates the website will remain available during the transition, with any brief interruptions occurring during off-peak hours where feasible. The project includes a post go-live stabilization period to address any issues identified after launch.

### **STRATEGIC PLAN INITIATIVE:**

None.

### **NOTICING REQUIREMENTS/PUBLIC OUTREACH:**

The City Council Agenda was posted.

**ATTACHMENTS:**

- 1) Resolution Approving an Agreement with Revize Software Systems for Website Redesign and Related Services.
- 2) Exhibit A to the Resolution – Consultant Services Agreement Between the City of Dublin and Revize Software Systems
- 3) Request for Proposals – Website Redesign and Related Services
- 4) Revize Website Redesign and Related Services Proposal

**RESOLUTION NO. XX – 26****A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF DUBLIN****APPROVING AN AGREEMENT WITH REVIZE SOFTWARE SYSTEMS FOR WEBSITE REDESIGN  
AND RELATED SERVICES**

**WHEREAS**, the City of Dublin relies on its website and related digital platforms to provide essential information and services to residents, businesses, and visitors; and

**WHEREAS**, modernization of the City’s digital platforms is necessary to ensure accessibility, usability, security, and compliance with applicable federal and state requirements, including the Americans with Disabilities Act and Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA; and

**WHEREAS**, on November 7, 2025, the City issued a Request for Proposals seeking qualified firms to provide website redesign, hosting, content management, accessibility, security, and related services, with proposals due on December 5, 2025; and

**WHEREAS**, following a competitive evaluation process that included review by a cross-departmental panel and interviews with shortlisted firms, Revize Software Systems (“Revize”) was determined to be the most qualified firm to provide the requested services; and

**WHEREAS**, Revize specializes in public-sector website design and content management solutions and has extensive experience providing scalable, accessible, and secure websites for municipal agencies; and

**WHEREAS**, the scope of work under the Agreement includes comprehensive website design and implementation services for the City’s primary website, including a custom landing page for Dublin Police Services, the Wave website, and a potential standalone Economic Development website; and

**WHEREAS**, the scope of services further includes cloud hosting, accessibility compliance tools, security, content migration, staff training, ongoing technical support, and optional features such as AI-powered search and an integrated chatbot.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Dublin does hereby approve the agreement with Revize Software Systems for Website Redesign and Related Services, attached hereto as **Exhibit A** to this Resolution.

**BE IT FURTHER RESOLVED** that the City Manager is authorized to execute the amendments to the agreements, attached hereto as **Exhibit A**, and make any necessary, non-substantive changes to carry out the intent of this Resolution; and future additions to Revize Software Systems in excess of \$100,000, subject to available budget appropriated as long as the City continues to utilize Revize Software Systems.

**PASSED, APPROVED AND ADOPTED BY** the City Council of the City of Dublin, on this 17th day of February, 2026 by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Mayor

**ATTEST:**

\_\_\_\_\_  
City Clerk

**CONSULTING SERVICES AGREEMENT BETWEEN  
THE CITY OF DUBLIN AND REVIZE SOFTWARE SYSTEMS (“REVIZE”)  
FOR WEBSITE REDESIGN AND RELATED SERVICES**

THIS AGREEMENT for consulting services is made by and between the City of Dublin (“City”) and Revize Software Systems (“Consultant”) (together sometimes referred to as the “Parties”) as of **February 17, 2026** (the “Effective Date”).

**Section 1. SERVICES.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide to City the services described in the Scope of Work attached as Exhibit A at the time and place and in the manner specified therein. In the event of a conflict in or inconsistency between the terms of this Agreement and Exhibit A, the Agreement shall prevail.

- 1.1 Term of Services.** The term of this Agreement shall begin on the Effective Date and shall end on February 17, 2036, unless the term of the Agreement is otherwise terminated or extended, as provided for in Section 8. The time provided to Consultant to complete the services required by this Agreement shall not affect the City’s right to terminate the Agreement, as referenced in Section 8. Notwithstanding the foregoing this Agreement may be extended on a month to month basis for up to 6 months upon the written consent of the Consultant and the City Manager, provided that: a) sufficient funds have been appropriated for such purchase, b) the price charged by the Consultant for the provision of the services described in Exhibit A does not increase. None of the foregoing shall affect the City’s right to terminate the Agreement as provided for in Section 8.
- 1.2 Standard of Performance.** Consultant shall perform all services required pursuant to this Agreement in the manner and according to the standards observed by a competent practitioner of the profession in which Consultant is engaged.
- 1.3 Assignment of Personnel.** Consultant shall assign only competent personnel to perform services pursuant to this Agreement. In the event that City, in its sole discretion, at any time during the term of this Agreement, desires the reassignment of any such persons, Consultant shall, immediately upon receiving notice from City of such desire of City, reassign such person or persons.
- 1.4 Time.** Consultant shall devote such time to the performance of services pursuant to this Agreement as may be reasonably necessary to meet the standard of performance provided in Subsection 1.2 above and to satisfy Consultant’s obligations hereunder.

**Section 2. COMPENSATION.** City hereby agrees to pay Consultant a sum not to exceed \$330,874, notwithstanding any contrary indications that may be contained in Consultant's proposal, for services to be performed under this Agreement. In the event of a conflict regarding the amount of compensation between this Agreement and Consultant's proposal, the Agreement shall prevail. City shall pay Consultant for services rendered pursuant to this Agreement at the time and in the manner set forth herein. The payments specified below shall be the only payments from City to Consultant for services rendered pursuant to this Agreement. Consultant shall submit all invoices to City in the manner specified herein. Except as specifically authorized by City in writing, Consultant shall not bill City for duplicate services performed by more than one person.

Consultant and City acknowledge and agree that compensation paid by City to Consultant under this Agreement is based upon Consultant's estimated costs of providing the services required hereunder, including salaries and benefits of employees and subcontractors of Consultant. Consequently, the Parties further agree that compensation hereunder is intended to include the costs of contributions to any pensions and/or annuities to which Consultant and its employees, agents, and subcontractors may be eligible. City therefore has no responsibility for such contributions beyond compensation required under this Agreement.

**2.1 Invoices.** Consultant shall submit invoices, not more often than once a month during the term of this Agreement, based on the cost for services performed prior to the invoice date. No individual performing work under this Agreement shall bill more than 2,000 hours in a fiscal year unless approved, in writing, by the City Manager or his/her designee. Invoices shall contain the following information:

- Serial identifications of progress bills; i.e., Progress Bill No. 1 for the first invoice, etc.;
- The beginning and ending dates of the billing period;
- A Task Summary containing the original contract amount, the amount of prior billings, the total due this period, the balance available under the Agreement, and the percentage of completion;
- A copy of the applicable time entries or time sheets shall be submitted showing the following:
  - Daily logs of total hours worked by each individual performing work under this Agreement;
  - Hours must be logged in increments of tenths of an hour or quarter hour;

- If this Agreement covers multiple projects, all hours must also be logged by project assignment; and
  - A brief description of the work
- The total number of hours of work performed under the Agreement by Consultant and each employee, agent, and subcontractor of Consultant performing services hereunder;
  - The Consultant's signature;
  - Consultant shall give separate notice to the City when the total number of hours worked by Consultant and any individual employee, agent, or subcontractor of Consultant reaches or exceeds 800 hours within a 12-month period under this Agreement and any other agreement between Consultant and City. Such notice shall include an estimate of the time necessary to complete work described in Exhibit A and the estimate of time necessary to complete work under any other agreement between Consultant and City, if applicable.
- 2.2 Monthly Payment.** City shall make monthly payments, based on invoices received, for services satisfactorily performed. City shall have 30 days from the receipt of an invoice that complies with all of the requirements above to pay Consultant.
- 2.3 Final Payment.** City shall pay the last 10% of the total sum due pursuant to this Agreement within 60 days after completion of the services and submittal to City of a final invoice, if all services required have been satisfactorily performed.
- 2.4 Total Payment.** City shall pay for the services to be rendered by Consultant pursuant to this Agreement. City shall not pay any additional sum for any expense or cost whatsoever incurred by Consultant in rendering services pursuant to this Agreement. City shall make no payment for any extra, further, or additional service pursuant to this Agreement.

In no event shall Consultant submit any invoice for an amount in excess of the maximum amount of compensation provided above, either for a task or for the entire Agreement, unless the Agreement is modified prior to the submission of such an invoice by a properly executed change order or amendment.

- 2.5 Hourly Fees.** Fees for work performed by Consultant on an hourly basis shall not exceed the amounts shown on the compensation schedule attached hereto as Exhibit A.
- 2.6 Intentionally deleted.**
- 2.7 Payment of Taxes.** Consultant is solely responsible for the payment of employment taxes incurred under this Agreement and any similar federal or state taxes.
- 2.8 Payment upon Termination.** In the event that the City or Consultant terminates this Agreement pursuant to Section 8, the City shall compensate the Consultant for all outstanding costs incurred for work satisfactorily completed as of the date of written notice of termination. Consultant shall maintain adequate logs and timesheets to verify costs incurred to that date.
- 2.9 Authorization to Perform Services.** The Consultant is not authorized to perform any services or incur any costs whatsoever under the terms of this Agreement until receipt of authorization from the Contract Administrator.

**Section 3. FACILITIES AND EQUIPMENT.** Except as set forth herein, Consultant shall, at its sole cost and expense, provide all facilities and equipment that may be necessary to perform the services required by this Agreement. City shall make available to Consultant only the facilities and equipment listed in this section, and only under the terms and conditions set forth herein.

City shall furnish physical facilities such as desks, filing cabinets, and conference space, as may be reasonably necessary for Consultant's use while consulting with City employees and reviewing records and the information in possession of the City. The location, quantity, and time of furnishing those facilities shall be in the sole discretion of City. In no event shall City be obligated to furnish any facility that may involve incurring any direct expense, including but not limited to computer, long-distance telephone or other communication charges, vehicles, and reproduction facilities.

**Section 4. INSURANCE REQUIREMENTS.** Before fully executing this Agreement, Consultant, at its own cost and expense, unless otherwise specified below, shall procure the types and amounts of insurance listed below against claims for injuries to persons or damages to property that may arise from or in connection with the performance of the work hereunder by the Consultant and its agents, representatives, employees, and subcontractors. Consistent with the following provisions, Consultant shall provide proof satisfactory to City of such insurance that meets the requirements of this section and under forms of insurance satisfactory in all respects, and that such insurance is in effect prior to beginning work. Consultant shall maintain the insurance policies required by this

section throughout the term of this Agreement. The cost of such insurance shall be included in the Consultant's bid or proposal. Consultant shall not allow any subcontractor to commence work on any subcontract until Consultant has obtained all insurance required herein for the subcontractor(s) and provided evidence to City that such insurance is in effect. VERIFICATION OF THE REQUIRED INSURANCE SHALL BE SUBMITTED AND MADE PART OF THIS AGREEMENT PRIOR TO EXECUTION. Consultant shall maintain all required insurance listed herein for the duration of this Agreement.

**4.1 Workers' Compensation.**

**4.1.1 General Requirements.** Consultant shall, at its sole cost and expense, maintain Statutory Workers' Compensation Insurance and Employer's Liability Insurance for any and all persons employed directly or indirectly by Consultant. The Statutory Workers' Compensation Insurance and Employer's Liability Insurance shall be provided with limits of not less than \$1,000,000 per accident. In the alternative, Consultant may rely on a self-insurance program to meet these requirements, but only if the program of self-insurance complies fully with the provisions of the California Labor Code. Determination of whether a self-insurance program meets the standards of the California Labor Code shall be solely in the discretion of the Contract Administrator.

The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the entity for all work performed by the Consultant, its employees, agents, and subcontractors.

**4.1.2 Submittal Requirements.** To comply with Subsection 4.1, Consultant shall submit the following:

- a. Certificate of Liability Insurance in the amounts specified in the section; and
- b. Waiver of Subrogation Endorsement as required by the section.

**4.2 Commercial General and Automobile Liability Insurance.**

**4.2.1 General Requirements.** Consultant, at its own cost and expense, shall maintain commercial general liability insurance for the term of this Agreement in an amount not less than \$1,000,000 and automobile liability insurance for the term of this Agreement in an amount not less than \$1,000,000 per occurrence, combined single

limit coverage for risks associated with the work contemplated by this Agreement. If a Commercial General Liability Insurance or an Automobile Liability form or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to the work to be performed under this Agreement or the general aggregate limit shall be at least twice the required occurrence limit. Such coverage shall include but shall not be limited to, protection against claims arising from bodily and personal injury, including death resulting therefrom, and damage to property resulting from activities contemplated under this Agreement, including without limitation, blanket contractual liability and the use of owned and non-owned automobiles.

**4.2.2 Minimum Scope of Coverage.** Commercial general coverage shall be at least as broad as Insurance Services Office Commercial General Liability occurrence form CG 0001 (most recent edition) covering comprehensive General Liability on an “occurrence” basis. Automobile coverage shall be at least as broad as Insurance Services Office Automobile Liability form CA 0001, Code 1 (any auto). No endorsement shall be attached limiting the coverage.

**4.2.3 Additional Requirements.** Each of the following shall be included in the insurance coverage or added as a certified endorsement to the policy:

- a. The Insurance shall cover on an occurrence or an accident basis, and not on a claims-made basis.
- b. City, its officers, officials, employees, and volunteers are to be covered as additional insureds as respects: liability arising out of work or operations performed by or on behalf of the Consultant; or automobiles owned, leased, hired, or borrowed by the Consultant.
- c. Consultant hereby agrees to waive subrogation which any insurer or contractor may require from vendor by virtue of the payment of any loss. Consultant agrees to obtain any endorsements that may be necessary to effect this waiver of subrogation.
- d. For any claims related to this Agreement or the work hereunder, the Consultant’s insurance coverage shall be primary insurance as respects the City, its officers, officials,

employees, and volunteers. Any insurance or self-insurance maintained by the City, its officers, officials, employees, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

**4.2.4 Submittal Requirements.** To comply with Subsection 4.2, Consultant shall submit the following:

- a. Certificate of Liability Insurance in the amounts specified in the section;
- b. Additional Insured Endorsement as required by the section;
- c. Waiver of Subrogation Endorsement as required by the section; and
- d. Primary Insurance Endorsement as required by the section.

**4.3 Professional Liability Insurance.**

**4.3.1 General Requirements.** Consultant, at its own cost and expense, shall maintain for the period covered by this Agreement professional liability insurance for licensed professionals performing work pursuant to this Agreement in an amount not less than \$2,000,000 covering the licensed professionals' errors and omissions. Any deductible or self-insured retention shall not exceed \$150,000 per claim.

**4.3.2 Claims-Made Limitations.** The following provisions shall apply if the professional liability coverage is written on a claims-made form:

- a. The retroactive date of the policy must be shown and must be before the date of the Agreement.
- b. Insurance must be maintained and evidence of insurance must be provided for at least three years after completion of the Agreement or the work, so long as commercially available at reasonable rates.
- c. If coverage is canceled or not renewed and it is not replaced with another claims-made policy form with a retroactive date that precedes the date of this Agreement, Consultant shall

purchase an extended period coverage for a minimum of three years after completion of work under this Agreement.

- d. A copy of the claim reporting requirements must be submitted to the City for review prior to the commencement of any work under this Agreement.

**4.3.3 Submittal Requirements.** To comply with Subsection 4.3, Consultant shall submit the Certificate of Liability Insurance in the amounts specified in the section.

**4.4 All Policies Requirements.**

**4.4.1 Acceptability of Insurers.** All insurance required by this section is to be placed with insurers with a Bests' rating of no less than A:VII.

**4.4.2 Verification of Coverage.** Prior to beginning any work under this Agreement, Consultant shall furnish City with complete copies of all Certificates of Liability Insurance delivered to Consultant by the insurer, including complete copies of all endorsements attached to the policies. All copies of Certificates of Liability Insurance and certified endorsements shall show the signature of a person authorized by that insurer to bind coverage on its behalf. If the City does not receive the required insurance documents prior to the Consultant beginning work, it shall not waive the Consultant's obligation to provide them. The City reserves the right to require complete copies of all required insurance policies at any time.

**4.4.3 Deductibles and Self-Insured Retentions.** Consultant shall disclose to and obtain the written approval of City for the self-insured retentions and deductibles before beginning any of the services or work called for by any term of this Agreement. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects the City, its officers, employees, and volunteers; or the Consultant shall provide a financial guarantee satisfactory to the City guaranteeing payment of losses and related investigations, claim administration and defense expenses.

**4.4.4 Wasting Policies.** No policy required by this Section 4 shall include a "wasting" policy limit (i.e. limit that is eroded by the cost of defense).

**4.4.5 Endorsement Requirements.** Each insurance policy required by Section 4 shall be endorsed to state that coverage shall not be

canceled by either party, except after 30 days' prior written notice has been provided to the City.

**4.4.6 Subcontractors.** Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and certified endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

**4.5 Remedies.** In addition to any other remedies City may have if Consultant fails to provide or maintain any insurance policies or policy endorsements to the extent and within the time herein required, City may, at its sole option exercise any of the following remedies, which are alternatives to other remedies City may have and are not the exclusive remedy for Consultant's breach:

- Obtain such insurance and deduct and retain the amount of the premiums for such insurance from any sums due under the Agreement;
- Order Consultant to stop work under this Agreement or withhold any payment that becomes due to Consultant hereunder, or both stop work and withhold any payment, until Consultant demonstrates compliance with the requirements hereof; and/or
- Terminate this Agreement.

**Section 5. INDEMNIFICATION AND CONSULTANT'S RESPONSIBILITIES.**

Consultant shall, to the extent permitted by law, including without limitation California Civil Code 2782 and 2782.8, indemnify, hold harmless and assume the defense of, in any actions at law or in equity, the City, its employees, agents, volunteers, and elective and appointive boards, from all claims, losses, and damages, including property damage, personal injury, death, and liability of every kind, nature and description, arising out of, pertaining to or related to the negligence, recklessness or willful misconduct of Consultant or any person directly or indirectly employed by, or acting as agent for, Consultant, during and after completion of Consultant's work under this Agreement.

With respect to those claims arising from a professional error or omission, Consultant shall defend, indemnify and hold harmless the City (including its elected officials, officers, employees, and volunteers) from all claims, losses, and damages arising from the professionally negligent acts, errors or omissions of Consultant, however, the cost to defend charged to Consultant shall not exceed Consultant's proportionate percentage fault.

Consultant's obligation under this section does not extend to that portion of a claim caused in whole or in part by the sole negligence or willful misconduct of the City.

Consultant shall also indemnify, defend and hold harmless the City from all suits or claims for infringement of any patent rights, copyrights, trade secrets, trade names, trademarks, service marks, or any other proprietary rights of any person or persons because of the City or any of its officers, employees, volunteers, or agents use of articles, products things, or services supplied in the performance of Consultant's services under this Agreement, however, the cost to defend charged to Consultant shall not exceed Consultant's proportionate percentage fault.

Consultant shall indemnify, defend with counsel acceptable to City, and hold harmless City and its officers, elected officials, employees, agents and volunteers from and against any and all liability, loss, damage, claims, expenses, and costs (including without limitation, attorney's fees and costs and fees of litigation) (collectively, "Liability") of every nature arising out of or in connection with Consultant's performance of the services called for or its failure to comply with any of its obligations contained in this Agreement, except such Liability caused by the sole negligence or willful misconduct of City.

Notwithstanding the forgoing, to the extent this Agreement is a "construction contract" as defined by California Civil Code Section 2782, as may be amended from time to time, such duties of Consultant to indemnify shall not apply when to do so would be prohibited by California Civil Code Section 2782.

The Consultant's obligation to defend and indemnify shall not be excused because of the Consultant's inability to evaluate Liability or because the Consultant evaluates Liability and determines that the Consultant is not liable to the claimant. The Consultant must respond within 30 days to the tender of any claim for defense and indemnity by the City. If the Consultant fails to accept or reject a tender of defense and indemnity within 30 days, in addition to any other remedy authorized by law, so much of the money due the Consultant under and by virtue of this Agreement as shall reasonably be considered necessary by the City, may be retained by the City until disposition has been made of the claim or suit for damages, or until the Consultant accepts or rejects the tender of defense, whichever occurs first.

## **Section 6. STATUS OF CONSULTANT.**

- 6.1 Independent Contractor.** At all times during the term of this Agreement, Consultant shall be an independent contractor and shall not be an employee of City. This Agreement shall not be construed as an agreement for employment. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement and assignment of personnel pursuant to Subsection 1.3; however, otherwise City shall not have the right to control the means by which

Consultant accomplishes services rendered pursuant to this Agreement. Consultant further acknowledges that Consultant performs Services outside the usual course of the City’s business; and is customarily engaged in an independently established trade, occupation, or business of the same nature as the Consultant performs for the City and has the option to perform such work for other entities. Notwithstanding any other City, state, or federal policy, rule, regulation, law, or ordinance to the contrary, Consultant and any of its employees, agents, and subcontractors providing services under this Agreement shall not qualify for or become entitled to, and hereby agree to waive any and all claims to, any compensation, benefit, or any incident of employment by City, including but not limited to eligibility to enroll in the California Public Employees Retirement System (PERS) as an employee of City and entitlement to any contribution to be paid by City for employer contributions and/or employee contributions for PERS benefits.

**6.2 Consultant Not an Agent.** Except as City may specify in writing, Consultant shall have no authority, express or implied, to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, pursuant to this Agreement to bind City to any obligation whatsoever.

**Section 7. LEGAL REQUIREMENTS.**

**7.1 Governing Law.** The laws of the State of California shall govern this Agreement.

**7.2 Compliance with Applicable Laws.** Consultant and any subcontractors shall comply with all laws and regulations applicable to the performance of the work hereunder, including but not limited to, the California Building Code, the Americans with Disabilities Act, and any copyright, patent or trademark law. Consultant’s failure to comply with any law(s) or regulation(s) applicable to the performance of the work hereunder shall constitute a breach of contract.

**7.3 Other Governmental Regulations.** To the extent that this Agreement may be funded by fiscal assistance from another governmental entity, Consultant and any subcontractors shall comply with all applicable rules and regulations to which City is bound by the terms of such fiscal assistance program.

**7.4 Licenses and Permits.** Consultant represents and warrants to City that Consultant and its employees, agents, and any subcontractors have all licenses, permits, qualifications, and approvals of whatsoever nature that

are legally required to practice their respective professions. Consultant represents and warrants to City that Consultant and its employees, agents, any subcontractors shall, at their sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required to practice their respective professions. In addition to the foregoing, Consultant and any subcontractors shall obtain and maintain during the term of this Agreement valid Business Licenses from City.

**7.5 Nondiscrimination and Equal Opportunity.** Consultant shall not discriminate, on the basis of a person’s race, sex, gender, religion (including religious dress and grooming practices), national origin, ancestry, physical or mental disability, medical condition (including cancer and genetic characteristics), marital status, age, sexual orientation, color, creed, pregnancy, genetic information, gender identity or expression, political affiliation or belief, military/veteran status, or any other classification protected by applicable local, state, or federal laws (each a “Protected Characteristic”), against any employee, applicant for employment, subcontractor, bidder for a subcontract, or participant in, recipient of, or applicant for any services or programs provided by Consultant under this Agreement.

Consultant shall include the provisions of this Subsection in any subcontract approved by the Contract Administrator or this Agreement.

**Section 8. TERMINATION AND MODIFICATION.**

**8.1 Termination.** City may cancel this Agreement at any time and without cause upon written notification to Consultant.

Consultant may cancel this Agreement upon 30 days’ written notice to City and shall include in such notice the reasons for cancellation.

In the event of termination, Consultant shall be entitled to compensation for services performed to the effective date of termination; City, however, may condition payment of such compensation upon Consultant delivering to City any or all documents, photographs, computer software, video and audio tapes, and other materials provided to Consultant or prepared by or for Consultant or the City in connection with this Agreement.

**8.2 Extension.** City may, in its sole and exclusive discretion, extend the end date of this Agreement beyond that provided for in Subsection 1.1. Any such extension shall require a written amendment to this Agreement, as provided

for herein. Consultant understands and agrees that, if City grants such an extension, City shall have no obligation to provide Consultant with compensation beyond the maximum amount provided for in this Agreement.

- 8.3 Amendments.** The Parties may amend this Agreement only by a writing signed by all the Parties.
- 8.4 Assignment and Subcontracting.** City and Consultant recognize and agree that this Agreement contemplates personal performance by Consultant and is based upon a determination of Consultant’s unique personal competence, experience, and specialized personal knowledge. Moreover, a substantial inducement to City for entering into this Agreement was and is the professional reputation and competence of Consultant. Consultant may not assign this Agreement or any interest therein without the prior written approval of the Contract Administrator. Consultant shall not subcontract any portion of the performance contemplated and provided for herein, other than to the subcontractors noted in the proposal, without prior written approval of the Contract Administrator.
- 8.5 Survival.** All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating liability between City and Consultant shall survive the termination of this Agreement.
- 8.6 Options upon Breach by Consultant.** If Consultant materially breaches any of the terms of this Agreement, City’s remedies shall include, but are not limited to, the following:
  - 8.6.1** Immediately terminate the Agreement;
  - 8.6.2** Retain the plans, specifications, drawings, reports, design documents, and any other work product prepared by Consultant pursuant to this Agreement;
  - 8.6.3** Retain a different consultant to complete the work described in Exhibit A not finished by Consultant; or
  - 8.6.4** Charge Consultant the difference between the cost to complete the work described in Exhibit A that is unfinished at the time of breach and the amount that City would have paid Consultant pursuant to Section 2 if Consultant had completed the work.

**Section 9. KEEPING AND STATUS OF RECORDS.**

- 9.1 Records Created as Part of Consultant's Performance.** All reports, data, maps, models, charts, studies, surveys, photographs, memoranda, plans, studies, specifications, records, files, or any other documents or materials, in electronic or any other form, that Consultant prepares or obtains pursuant to this Agreement and that relate to the matters covered hereunder shall be the property of the City. Consultant hereby agrees to export and deliver those documents, website content, CMS configurations, and associated data to the City upon termination of the Agreement. It is understood and agreed that the documents and other materials, including but not limited to those described above, prepared pursuant to this Agreement are prepared specifically for the City and are not necessarily suitable for any future or other use. City and Consultant agree that, until final approval by City, all data, plans, specifications, reports and other documents are confidential and will not be released to third parties without prior written consent of both Parties.
- 9.2 Consultant's Books and Records.** Consultant shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services or expenditures and disbursements charged to the City under this Agreement for a minimum of three years, or for any longer period required by law, from the date of final payment to the Consultant to this Agreement.
- 9.3 Inspection and Audit of Records.** Any records or documents that Subsection 9.2 of this Agreement requires Consultant to maintain shall be made available for inspection, audit, and/or copying at any time during regular business hours, upon oral or written request of the City. Under California Government Code Section 8546.7, if the amount of public funds expended under this Agreement exceeds \$10,000.00, the Agreement shall be subject to the examination and audit of the State Auditor, at the request of City or as part of any audit of the City, for a period of three years after final payment under the Agreement.
- 9.4 Data Residency Requirement.** The Consultant shall ensure that all City Data is stored and processed exclusively within data centers located in the United States. These data centers must be owned and operated by entities incorporated and headquartered within the United States. The Consultant shall not transfer or permit access to City Data outside the United States without the prior written consent of the City.
- 9.5 Data Sovereignty Compliance.** The Consultant acknowledges and agrees to comply with all applicable U.S. federal, state, and local laws and regulations concerning data residency and sovereignty. This includes, but is not limited

to, ensuring that City Data remains subject to U.S. jurisdiction and is not subject to foreign laws that may conflict with U.S. data protection requirements.

- 9.6 Subcontractor and Third-Party Obligations.** If the Consultant engages subcontractors or third parties in the performance of services involving City Data, the Consultant shall ensure that such subcontractors or third parties comply with the same data residency and sovereignty requirements outlined herein. The Consultant remains fully liable for any actions or omissions of its subcontractors or third parties concerning the handling of City Data.
- 9.7 Data Breach Notification Policy.** In the event of a material data breach involving City Data, the Consultant shall notify the City within 72 hours of discovering the breach. This notification must include a detailed description of the incident, the nature and scope of the compromised data, any known or potential impact, and the measures being taken to investigate, mitigate, and remediate the breach. The Consultant shall provide regular updates to the City until the incident has been fully resolved and all corrective actions have been implemented.

## **Section 10. MISCELLANEOUS PROVISIONS.**

- 10.1 Attorneys' Fees.** If a party to this Agreement brings any action, including an action for declaratory relief, to enforce or interpret the provision of this Agreement, the prevailing party shall be entitled to reasonable attorneys' fees in addition to any other relief to which that party may be entitled. The court may set such fees in the same action or in a separate action brought for that purpose.
- 10.2 Venue.** In the event that either party brings any action against the other under this Agreement, the Parties agree that trial of such action shall be vested exclusively in the state courts of California in the County of Alameda or in the United States District Court for the Northern District of California.
- 10.3 Severability.** If a court of competent jurisdiction finds or rules that any provision of this Agreement is invalid, void, or unenforceable, the provisions of this Agreement not so adjudged shall remain in full force and effect. The invalidity in whole or in part of any provision of this Agreement shall not void or affect the validity of any other provision of this Agreement.
- 10.4 No Implied Waiver of Breach.** The waiver of any breach of a specific provision of this Agreement does not constitute a waiver of any other breach of that term or any other term of this Agreement.

- 10.5 Successors and Assigns.** The provisions of this Agreement shall inure to the benefit of and shall apply to and bind the successors and assigns of the Parties.
- 10.6 Use of Recycled Products.** Consultant shall prepare and submit all reports, written studies and other printed material on recycled paper to the extent it is available at equal or less cost than virgin paper.
- 10.7 Conflict of Interest.** Consultant may serve other clients, but none whose activities within the corporate limits of City or whose business, regardless of location, would place Consultant in a “conflict of interest,” as that term is defined in the Political Reform Act, codified at California Government Code Section 81000 *et seq.*

Consultant shall not employ any City official in the work performed pursuant to this Agreement. No officer or employee of City shall have any financial interest in this Agreement that would violate California Government Code Section 1090 *et seq.*

Consultant hereby warrants that it is not now, nor has it been in the previous 12 months, an employee, agent, appointee, or official of the City. If Consultant was an employee, agent, appointee, or official of the City in the previous 12 months, Consultant warrants that it did not participate in any manner in the forming of this Agreement. Consultant understands that, if this Agreement is made in violation of California Government Code Section 1090 *et seq.*, the entire Agreement is void and Consultant will not be entitled to any compensation for services performed pursuant to this Agreement, and Consultant will be required to reimburse the City for any sums paid to the Consultant. Consultant understands that, in addition to the foregoing, it may be subject to criminal prosecution for a violation of California Government Code Section 1090 *et seq.*, and, if applicable, will be disqualified from holding public office in the State of California.

At City’s sole discretion, Consultant may be required to file with the City a Form 700 to identify and document Consultant’s economic interests, as defined and regulated by the California Fair Political Practices Commission. If Consultant is required to file a Form 700, Consultant is hereby advised to contact the Dublin City Clerk for the Form 700 and directions on how to prepare it.

**10.8 Solicitation.** Consultant agrees not to solicit business at any meeting, focus group, or interview related to this Agreement, either orally or through any written materials.

**10.9 Contract Administration.** This Agreement shall be administered by the City Manager ("Contract Administrator"). All correspondence shall be directed to or through the Contract Administrator or his or her designee.

**10.10 Notices.** Any written notice to Consultant shall be sent to:

Revize Software Systems  
thomas.jean@revize.com  
Att: Thomas Jean  
150 Kirks Boulevard  
Troy, MI 48084

Any written notice to City shall be sent to:

City of Dublin  
Att: Community Engagement Division  
CommunityEngagement@dublin.ca.gov  
100 Civic Plaza  
Dublin, CA 94568

**10.11 Integration.** This Agreement, including the scope of work attached hereto and incorporated herein as Exhibit A represents the entire and integrated agreement between City and Consultant and supersedes all prior negotiations, representations, or agreements, either written or oral.

Exhibit A      Scope of Services: Compensation Schedule & Reimbursable Expenses

**10.12 Counterparts and Electronic Signatures.** This Agreement may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement. Counterparts delivered and/or signatures executed by City-approved electronic or digital means shall have the same force and effect as the use of a manual signature. Both Parties desire this Agreement to be electronically signed in accordance with applicable federal and California law. Either Party may revoke its agreement to use electronic signatures at any time by giving notice to the other Party.

**10.13 Certification per Iran Contracting Act of 2010.** In the event that this contract is for one million dollars (\$1,000,000.00) or more, by Consultant's signature

below Consultant certifies that Consultant, and any parent entities, subsidiaries, successors or subunits of Consultant are not identified on a list created pursuant to subdivision (b) of Section 2203 of the California Public Contract Code as a person engaging in investment activities in Iran as described in subdivision (a) of Section 2202.5, or as a person described in subdivision (b) of Section 2202.5 of the California Public Contract Code, as applicable.

The Parties have executed this Agreement as of the Effective Date. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF DUBLIN

REVIZE SOFTWARE SYSTEMS

\_\_\_\_\_  
Colleen Tribby, City Manager

Signed by:  
  
\_\_\_\_\_  
Akshaya Ray, CEO

Attest:  
  
\_\_\_\_\_  
Marsha Moore, City Clerk

Consultant's DIR Registration Number  
(if applicable)

Approved as to Form:  
  
\_\_\_\_\_  
City Attorney

## EXHIBIT A

### SCOPE OF SERVICES COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES

The Consultant shall provide professional website redesign, development, implementation, hosting, and support services for the City of Dublin's primary municipal websites, including Dublin.ca.gov, TheWave.com, and a custom landing page for Dublin Police Services, with optional consideration of a standalone Economic Development website. Services shall be performed in accordance with the City's Website Redesign and Related Services Request for Proposals issued November 7, 2025, and this Scope of Services.

#### Tasks and Deliverables

##### 1. Project Kickoff and Management

- Organize and facilitate a project kickoff meeting with City staff.
- Confirm project goals, scope, deliverables, communication protocols, and success criteria.
- Establish a regular meeting cadence for project coordination, progress updates, and feedback.
- Provide meeting summaries, action items, project schedules, and next steps following scheduled meetings.

##### 2. Discovery, Content Review, and Planning

- Conduct a review of existing City website content, including pages, modules, documents, and digital assets.
- Prepare a high-level content inventory and assessment to inform reorganization and migration.
- Provide recommendations for content consolidation, restructuring, and improvement.
- Review existing information architecture and navigation structure.
- Confirm key user needs, behaviors, and priority tasks through streamlined user testing and/or review with the City's internal working group, and use findings to inform the recommended information architecture and design approach.
- Coordinate with City staff to confirm priorities, constraints, and functional requirements.
- Align recommendations with the City's ongoing web governance, policies, quality assurance, and accessibility initiatives.

##### 3. User Experience, Design, and Information Architecture

- Develop user experience (UX) and information architecture concepts focused on usability, accessibility, and service-oriented navigation.

- Create design mockups and wireframes for:
  - City homepage, department landing pages, and inner pages.
  - The Wave homepage and inner pages.
  - Optional: Economic Development homepage and inner pages (standalone site, if approved).
- Refine designs through an iterative review process based on City feedback.
- Obtain City approval of final designs prior to development.

#### 4. Website Development and CMS Implementation

- Convert approved designs into functional, CMS-enabled templates.
- Implement the selected Content Management System (CMS) and configure core functionality.
- Develop and configure page templates, navigation, and content structures.
- Ensure the solution is responsive and fully functional across modern browsers and devices.
- Ability to support access to and, where feasible, integrate third-party services and City systems, including:
  - Agendas and meetings
  - Permits, applications, and business licenses
  - Service requests
  - Geocortex and ArcGIS Online
  - Single sign-on (SSO) integration
  - Embedded third-party media (e.g. YouTube)
  - Jobs
  - Public record request portal
  - Newsletter sign-up and email archive
  - Recreation registration

Integration approach may include direct linking, embedded experiences, single sign-on, or data exchange via Application Program Interface (API) depending on capabilities of the third-party system and City requirements.

#### 5. Applications, Features, and Functionality

- Configure and integrate approved applications and features, which may include but not limited to the following: document management, calendars, news, notifications, forms, and photo galleries.
- Public engagement tools such as service requests, public records requests, and feedback mechanisms.
- Search functionality, analytics, workflows, user roles, and permissions.
- Intranet and staff productivity tools, as applicable.
- Ensure no loss of existing core functionality during transition.
- Configure reporting and analytics tools for ongoing performance monitoring.

## 6. Accessibility and Compliance

- Develop website templates and components to conform with Web Content Accessibility Guidelines (WCAG) 2.1 Level AA standards at launch, incorporating WCAG 2.2 best practices where feasible.
- Perform accessibility validation of delivered templates/components using a combination of automated and manual testing, and provide a summary of findings and corrective actions prior to go-live.
- Remediate accessibility issues identified in delivered templates/components prior to launch, excluding issues attributable to City-authored content or third-party tools.
- Provide CMS tools, guidance, and training to support accessible content creation and publishing practices by City staff.
- Coordinate with the City’s ongoing web governance, quality assurance, and accessibility monitoring initiatives during implementation and post-launch support.
- Identify exclusions from conformance, including third-party tools/embedded content and City-authored documents (e.g., PDFs), unless otherwise specified in this Scope of Services.

## 7. Quality Assurance and Testing

- Conduct functional, performance, and usability testing prior to launch.
- Validate navigation, search functionality, workflows, and integrations.
- Address identified defects or issues consistent with the approved scope.
- Support City review and acceptance testing prior to go-live.

## 8. Content Migration

- Migrate approved content from the City’s existing websites into the new CMS environment in accordance with the approved sitemap and migration set, including both page-based content and structured module content reasonably necessary to support launch.
- Migration includes up to:
  - Dublin.ca.gov
    - Up to 1,000 webpages; and
    - Up to 5,000 documents, including Document Center files and other documents or attachments linked from migrated pages and structured modules.
  - TheDublinWave.com
    - Up to 200 webpages; and
    - All currently posted documents and files reasonably associated with migrated content
- The Consultant shall migrate and configure applicable structured content modules and functionality necessary for go-live, as approved in the migration set. This may include, as applicable:

- o Calendar events
- o Document libraries
- o News/announcements/alerts
- o FAQs
- o Photo galleries
- o Online forms
- o Directories
- Unless otherwise approved by the City in writing, structured content shall be migrated according to the following time windows:
  - o Calendar: all current and future items, plus up to twenty-four (24) months of past items
  - o News/announcements: up to twenty-four (24) months of past items
  - o FAQs: active items only
  - o Directories: current listings only
- Unless expressly included in the approved migration set, migration does not include:
  - o Legacy or irrelevant records (including historical calendar events outside the approved time window).
  - o Outdated, duplicate, or superseded postings.
  - o Large archival libraries better suited for separate archive.
  - o Content requiring substantial manual cleanup, rewriting, reformatting, or extensive image resizing beyond standard migration formatting.
  - o Remediation of non-compliant PDFs or legacy documents, unless separately authorized in writing.
- Excludes content requiring remediation or restructuring unless expressly included.
- Validate migrated content for accuracy and functionality.

#### 9. Training and Knowledge Transfer

- Provide role-based CMS training for designated City staff, including both content editors and system administrators, to ensure the City can independently manage routine updates and ongoing website administration after launch.
- Training shall be delivered using a format appropriate to the City's needs and schedule, including virtual and/or on-site sessions, and will occur during the implementation period (Phase 7, approximately three weeks).
- Training and knowledge transfer shall include, at a minimum:
  - o Core editing functions (creating and updating pages, formatting content, linking, images/media, and accessibility-friendly content practices)
  - o Module/content updates (e.g., news, alerts, calendar items, forms, documents, and other applicable structured content)

- Workflows and approvals, including publishing processes and content scheduling as applicable
  - User management, permissions, and role-based access control
  - Content governance best practices, including content quality assurance considerations and accessibility responsibilities for City-authored content
  - Basic troubleshooting and support request procedures, including use of the Consultant’s customer support portal
  - The Consultant shall provide the City with training materials and documentation (including applicable user guides, reference materials, and recordings when available) to support ongoing internal onboarding and continuity.
  - Training shall be sufficient to enable the City to perform routine content updates and basic administration without Consultant assistance.
10. Go-Live and Post-Launch Support
- Support final launch preparation and deployment.
  - Coordinate with City staff on go-live timing.
  - Provide post-launch stabilization support to address initial issues.
  - Assist with transition from the legacy website environment.

**AI-Powered Chatbot and AI Search Services**

**1. Description of Services**

Consultant may provide AI-powered chatbot and AI search functionality to assist users in locating and understanding publicly available City information. These tools shall provide informational assistance only and shall rely solely on City-approved content sources. The AI-powered chatbot shall not require public users to provide personally identifiable information to operate as intended under this Agreement.

The AI-powered chatbot and AI search functionality shall clearly indicate to users that chat and search responses are generated by artificial intelligence. The disclosure shall be persistent and visible without requiring user action to locate it.

The website shall also display a disclaimer, in a form approved by the City, indicating that AI-generated responses are for informational purposes only, may contain errors or omissions, and do not constitute official City guidance, legal advice, or a substitute for direct communication with City staff. The City may specify or modify the content and placement of the disclosure and disclaimer at any time.

**2. Use of City Content and Third-Party AI Providers**

Consultant acknowledges that its AI-powered chatbot and AI search service features may rely on third-party large language models (“LLMs”) accessed through application programming interfaces. Consultant does not develop or operate its own LLM.

City-provided content and user queries may be transmitted to and processed by such LLMs only as necessary to generate responses in real time. Such processing shall not constitute training, fine-tuning, or modification of any LLM.

City content and user queries shall not be used by any third-party LLM provider to train public or generalized AI models.

### 3. Third-Party LLM Data Handling

To the extent the AI-powered chatbot and AI search services rely on third-party LLMs, Consultant shall ensure that any City content, user queries, prompts, responses, or associated metadata transmitted to such LLM providers are processed solely for the purpose of generating responses and are not retained, logged, or used by the third-party LLM provider for training, analytics, benchmarking, commercial, or product improvement purposes.

Any persistent logging or retention of the AI-powered chatbot and AI search interactions shall be limited to Consultant-controlled systems used to provide analytics, troubleshooting, and administrative review to the City.

### 4. Permitted and Prohibited Uses of City Content

#### Permitted Uses

Consultant may use publicly available City content to improve the relevance and accuracy of the AI powered chatbot and AI search responses through retrieval, contextual prompting, and related tuning techniques. Consultant may retain interaction logs and response history within Consultant-controlled systems for the purpose of providing analytics and quality assurance to the City.

#### Prohibited Uses

Consultant and any third-party service providers shall not, directly or indirectly:

- Use City content, user queries, prompts, or responses to train, fine-tune, evaluate, or improve any public or generalized AI model;
- Use City data for benchmarking, product development, or research unrelated to services provided to the City;
- Share City content or derived data with other customers or third parties, except as required to deliver the AI functions described in this Agreement.

### 5. Third-Party Services and Hosting

Consultant may use third-party infrastructure and services, including enterprise API-based language models and cloud hosting services, to support AI-powered features.

AI-powered services shall be hosted in U.S.-based infrastructure. As of the effective date of this Agreement, hosting is provided through Oracle Cloud Infrastructure (OCI) within the United States.

#### 6. City Control, Transparency, and Analytics

Consultant shall provide the City with administrative access to review the AI-powered chatbot and AI search interactions, including the ability to view historical questions and responses for accuracy and quality assurance purposes.

For the entire duration of this Agreement, Consultant shall provide tools that allow the City to manage content sources used by the AI-powered chatbot and AI search function, including the ability to add, remove, or exclude content sources. The City shall have discretion to disable or suspend any or all AI-powered features at any time.

#### 7. Data Retention and Deletion

Consultant shall retain AI-powered chatbot and AI search interaction data only as necessary to support analytics, troubleshooting, improve services rendered under this Agreement, and administrative review for the City.

Consultant shall delete AI-powered data, including interaction logs, queries, and responses, within fourteen (14) days of a City request. The Consultant shall provide, or upon availability shall enable, retention controls that allow the City to configure automated deletion schedules consistent with the City's records management policies, privacy obligations, and applicable law.

#### 8. Material Changes

Consultant shall not implement material changes to AI-powered features, third-party providers, data handling practices, or data hosting infrastructure without prior written approval from the City.

Routine maintenance, security fixes, and minor updates that do not affect data handling or materially alter functionality shall not require prior approval but shall be logged and made available to City upon reasonable request. Consultant shall provide the City with no less than twenty-four (24) hours' advanced notice of any planned maintenance expected to materially interrupt or degrade public-facing services.

Consultant shall provide written notice of any proposed material change at least thirty (30) days in advance, including a description of the change, the reason for the change, and any impact on City data or users. If the City does not approve a proposed change, Consultant shall continue to provide services under the existing practices.

#### 9. Security and Cyber Liability Insurance

Consultant shall use reasonable administrative, technical, and physical safeguards consistent with industry standards to protect City and user data. Consultant is prohibited from selling the City's data and/or confidential information to any third parties.

Consultant, at its own cost and expense, shall maintain for the period covered by this Agreement cyber liability/technology errors and omissions insurance appropriate to the work/services under this Agreement in an amount not less than Two Million Dollars (\$2,000,000) per claim and in the aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations undertaken by Consultant in this Agreement and shall include, but not be limited to, claims involving use of artificial intelligence, infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, personally identifiable information (PII), alteration of electronic information, extortion and network security.

#### 10. Precedence of Agreement

In the event of any conflict or inconsistency between this Agreement and the Consultant's online terms, privacy policies, end-user agreements, product documentation, or other standard terms, whether existing as of the Effective Date of this Agreement or later modified, the terms of this Agreement shall control.

### **Project Schedule and Timeline**

The Consultant shall provide a detailed project schedule outlining key milestones and deliverables, with a target implementation timeline of approximately twenty-seven (27) weeks from the kickoff meeting date, culminating in readiness for go-live, subject to City review and approval timelines. Any adjustments to the project schedule shall be documented in writing and provided to the City's project manager for review and approval.

### **Go-Live Buffer**

The parties acknowledge that the project schedule may be impacted by a variety of factors, including, but not limited to, timely participation and approvals, third-party dependencies, technical constraints, and other variables outside either party's reasonable control. Accordingly, as a scheduling buffer, the parties anticipate go-live readiness may extend by up to thirty (32) weeks from the kickoff meeting date, as needed.

### **City Participation and Timely Review**

The City acknowledges that successful delivery of the target timeline is dependent on timely participation by City staff and subject matter experts across departments, including

review of deliverables, content readiness, feedback, and approvals. The parties agree to collaborate in good faith to maintain progress and address resourcing constraints as they arise.

**Additional and Optional Services**

The City may request additional services related to the work described in this Exhibit A that fall within the general scope of the Consultant’s professional services, including, but not limited to, additional configuration, template adjustments, integrations, content restructuring, or support. Separately, and at its sole discretion and subject to written authorization and available funding, the City may elect to purchase optional add-on services offered by the Consultant, including, but not limited to, ongoing accessibility scanning and remediation services (e.g., WCAG scanning and remediation support). Such additional services or product add-ons may be authorized and performed under this Agreement without the need for a formal amendment, provided they receive prior written authorization from the City, are documented in writing confirming scope, schedule, and compensation, and remain within the Agreement’s not-to-exceed amount.

**Assumptions and Dependencies**

- Timely City review, feedback, and approvals are required to maintain project momentum.
- Design approval constitutes acceptance of the approved visual and structural direction.
- Services not expressly described in this Exhibit A are considered out of scope unless authorized by written amendment.

**Compensation Schedule**

A. One-Time Project Services (Not-to-Exceed)

The City shall compensate the Consultant for the following one-time project services on a time-and-materials basis, not to exceed the amounts listed below, subject to the terms of the Agreement.

Phase	Description	Not-to-Exceed Amount
Phase 1	Project Kickoff and Discovery	\$4,500
Phase 2	Design Mockups and Wireframes	\$18,500
Phase 3 & 4	Website Development and Sitemap Development	\$27,600
Phase 5	Quality Assurance, Custom Development, and Accessibility Review	\$8,100

<b>Phase 6</b>	Content Migration (see Exhibit A, Section 8 – Content Migration; included services only)	\$9,500
<b>Phase 7</b>	CMS Training, AI Configuration, and Go-Live Support	\$8,400
<b>Total</b>	<b>One-Time Project Cost (not-to-exceed)</b>	<b>\$76,600</b>

**B. Ongoing Annual Services**

Following successful launch, Consultant will provide the following ongoing services, subject to annual appropriation and the terms of the Agreement.

<b>Annual Service</b>	<b>Description</b>	<b>Annual Amount</b>
<b>CMS License, Hosting, Maintenance, and Support</b>	CMS Software license, U.S.-based hosting, system maintenance, updates, and technical support; includes unlimited CMS users, up to 100GB website storage, and up to 300GB monthly bandwidth	\$14,900
<b>AI Chatbot and AI Search</b>	AI-powered chatbot and search functionality, up to 10,000 monthly queries and 4,000 trained pages/files	\$4,900
<b>Total</b>	<b>Annual Fee</b>	<b>\$19,800</b>

**C. Future Add-On Services**

A 15% contingency is included in the not-to-exceed amount to preserve flexibility as digital user behavior and accessibility guidelines continue to evolve, including changes driven by AI-assisted search and information discovery. This funding may be used for City-approved enhancements or related services that support usability, accessibility, and effective access to City services over the term of the Agreement.

Additional add-on services may be offered during the term of the Agreement upon written authorization by the City.

<b>Annual Service</b>	<b>Description</b>	<b>Annual Amount</b>
<b>Annual WCAG Scan and Remediation Service</b>	Two manual website scans for WCAG compliance and 10 hours of remediation	\$3,400
<b>Total</b>	<b>Annual Fee</b>	<b>\$3,400</b>

**D. Payment Plan Breakdown and Projections**

Year	Annual Fee	Description
Year 1	\$45,333.33	1/3 of project + annual fee
Year 2	\$45,333.33	1/3 of project + annual fee
Year 3	\$45,333.33	1/3 of project + annual fee
Year 4	\$19,800.00	Annual fee
Year 5	\$20,394.00	Annual fee + 3%
Year 6	\$21,005.82	Annual fee + 3%
Year 7	\$21,635.99	Annual fee + 3%
Year 8	\$22,285.07	Annual fee + 3%
Year 9	\$22,953.62	Annual fee + 3%
Year 10	\$23,642.23	Annual fee + 3%
<b>Sub Total (Years 1-10)</b>	<b>\$287,716.72</b>	
<b>Contingency</b>	\$43,157.51	15%
<b>Total</b>	<b>\$330,874.23</b>	

E. Reimbursable Expenses

- Reimbursable expenses are not included unless expressly authorized in writing by the City.
- Any reimbursable expenses must comply with the Agreement and be approved in advance by the City.
- Hard costs and third-party vendor costs are excluded unless incorporated by amendment.



**REQUEST FOR PROPOSALS**

**WEBSITE REDESIGN AND RELATED SERVICES**

**City of Dublin**

**Proposals must be received no later than 4 p.m. on: Friday, December 5, 2025**

Ryan Moran, Senior Digital Engagement Specialist  
100 Civic Plaza  
City of Dublin, CA 94568  
[Ryan.Moran@dublin.ca.gov](mailto:Ryan.Moran@dublin.ca.gov)



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**Request for Proposals  
For  
Website Redesign and Related Services**

**I. General Description of the Project**

The goal of this project is to replace and modernize the current website through a redesigned, accessible, and user-friendly website that reflects Dublin’s brand identity. The new website will be easier for users to navigate, more efficient for City staff to manage, and provide a wide variety of services.

**II. Contact Person and Project Manager**

Questions regarding this RFP may be directed to the Project Manager:

**Ryan Moran**  
Senior Community Engagement Specialist  
City of Dublin  
100 Civic Plaza  
Dublin, CA 94568  
Telephone: (925) 833-6650  
Email: [Ryan.Moran@dublin.ca.gov](mailto:Ryan.Moran@dublin.ca.gov)

Email is the preferred method of communication for this RFP.

**III. Goals**

The goal of this project is to modernize the City’s digital presence through a redesigned, accessible, and user-friendly website that reflects Dublin’s brand identity and serves the needs of residents, businesses, and visitors.

The selected Vendor will be responsible for achieving the following objectives:

1. **Design and Implement a Modern Web Platform** – Deliver a scalable, secure, and accessible content management system (CMS) that meets the City’s long-term operational and technical needs.
2. **Ensure Accessibility Compliance** – Design and build the website to meet or exceed WCAG 2.1 AA standards and implement tools and processes that support ongoing accessibility compliance.
3. **Enhance User Experience** – Develop a clear, intuitive site architecture, navigation, and interface that improve usability and ensure efficient access to City information and services for all audiences.
4. **Adopt a Mobile-First, Responsive Design** – Create a fully responsive design that provides seamless functionality and visual consistency across mobile, tablet, and desktop devices.

5. **Implement Website Governance Frameworks** – Collaborate with the City to establish contributor roles, permissions, and approval workflows in the new CMS that promote effective site management and accountability.
6. **Maintain Brand and Design Consistency** – Incorporate the City’s visual identity and communication standards into all aspects of the website’s design to ensure a cohesive and recognizable digital presence.
7. **Integrate Performance Monitoring Tools** – Configure analytics, reporting, and quality assurance systems to enable ongoing measurement of website performance, accessibility, and user engagement.
8. **Support Staff Training and Knowledge Transfer** – Provide training, documentation, and resources to equip City staff with the knowledge and tools necessary to maintain and manage website content, accessibility practices, and routine updates independently.

#### **IV. Scope of Work**

Please see Scope of Work (Attachment A) and related documents for information on the services and deliverables desired and other required information.

#### **V. Deadline and Delivery**

Vendor shall submit an electronic link or shareable folder of their proposal and all supporting documents to the Project Manager via email no later than **4:00 p.m. on December 5, 2025**. No information submitted via hardcopy will be accepted unless otherwise requested by the City during the proposal review process. Proposals received after the deadline may not be accepted.

The City will not reimburse any costs associated with the preparation or submission of proposals. The proposal format is at the discretion of the proposer but should clearly address all requested information.

#### **VI. RFP Proposal Submittal Requirements**

Vendors interested in providing these services must prepare and submit a Proposal, consistent with this Request and the Scope of Work (Attachment A), with a cover letter signed by an officer of the firm authorized to confirm the firm’s ability to meet the City’s Standard Consultant Agreement and insurance requirements. Exceptions to the Agreement and insurance requirements shall be specifically noted in the Proposal.

##### **1. Vendor Qualifications**

Vendor will provide an overview of their firm’s qualifications and relevant experience in designing, developing, and implementing modern municipal websites. Highlight demonstrated success in delivering accessible, user-centered websites for cities, counties, or comparable public agencies.

Include specific expertise in:

- Website design and development using modern, scalable CMS platforms

- Implementation of Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA accessibility standards
- Responsive, mobile-first user experience (UX) and interface design
- Integration of content governance, workflow, and analytics tools
- Migration of content from legacy systems to new platforms

Vendors should demonstrate a comprehensive understanding of local government digital environments, including strategies for improving usability, transparency, and service delivery to diverse community audiences.

## 2. Project Team and Key Personnel

Identify the Project Manager, technical leads, designers, developers, and any subcontractors who will be assigned to this project.

For each key team member, describe:

- Role and area of responsibility on this project
- Relevant experience and years of expertise
- Prior experience working together on comparable municipal or government website projects

## 3. Comparable Projects

Provide descriptions of at least three comparable website design and development projects completed within the past five years. For each project, include:

- Client name and location
- Project scope and key deliverables (including platform used, accessibility features, and governance solutions)
- Project schedule showing duration and completion date and whether there were any delays (include approach to completing the project, showing the flow of various tasks and the timeline)
- Project outcomes, such as improved site performance, accessibility compliance, or user engagement metrics
- Project budget

Where possible, include links to live sites or case studies.

## 4. References

Provide three client references who can speak to your firm's performance on similar website implementation projects. Each reference should include:

- Name and title
- Organization and project name
- Phone number and email address
- Role or relationship to the project

## VII. Schedule for RFP Process

Estimated schedule, subject to change at City discretion:

- **November 7, 2025** Release RFP
- **November 24, 2025** Zoom Webinar 11 a.m. – Opportunity for Q&A
  - Registration Link:  
[https://dublinca.zoom.us/webinar/register/WN\\_hbB1bSW-T3yky\\_-36BuENQ](https://dublinca.zoom.us/webinar/register/WN_hbB1bSW-T3yky_-36BuENQ)
- **November 26, 2025** Webinar Posted on City Website
- **December 5, 2025** Proposals are due no later than 4:00 PM on December 5.
- **December 15-18, 2025** Interview firms
- **January 5-9, 2026** Firm Selection
- **February 3, 2026** Consulting Services Agreement scheduled for approval by the Dublin City Council.

## VIII. Review and Selection Process

The City reserves the right to make the selection based on its sole discretion. A subcommittee selected by City Staff will evaluate proposals provided in response to this RFP. The subcommittee will use a forced ranking process (please see Attachment D, Forced Ranking Rating Sheet, for further detail). Informal interviews may be conducted by City staff and may include more than one firm that has submitted a Proposal.

Based on input from this review process, a recommendation will be made to the City Manager. The City Manager will make a recommendation to the City Council for award of contract services.

The City reserves the right to award a contract to the firm(s) that the City feels best meets the requirements of the RFP. The City reserves the right to reject any and all Proposals prior to execution of the Agreement, with no penalty to the City.

## IX. Standard Consulting Services Agreement

It is anticipated that the services covered by the Agreement resulting from this RFP will be performed on a time and materials fee basis for a specified scope of work. The term of the agreement will begin upon City Manager and/or City Council approval.

A sample of the City’s Standard Consulting Services Agreement (Agreement), including insurance requirements, is provided as **Attachment B**.

If the interested vendor desires to take exception to the Agreement and/or insurance requirements, the **interested vendor shall clearly identify proposed changes to the Agreement and furnish the reason for these changes**, which shall be included in the qualification. Exceptions will be taken into consideration in evaluating Proposals. Otherwise, the interested vendor is to state in the proposal that the Agreement and insurance requirements are acceptable.

Consideration for exceptions will not be considered if not included in the submitted proposal.

**X. Insurance Requirements**

The Vendor shall provide insurance coverage as follows in conformance with the City of Dublin’s requirements:

General Liability Insurance	\$1,000,000
Automobile Liability Insurance	\$1,000,000
Professional Liability Insurance	\$1,000,000
Workers’ Compensation Insurance	\$1,000,000

**XI. Conflict of Interest**

Vendor agrees that, for the term of this contract, no member, officer or employee of the City of Dublin, or of a public body within Alameda County or member or delegate to the Congress of the United States, during his/her tenure or for one year thereafter, shall have any direct interest in the contracts or any direct or material benefit arising therefrom.

Vendors must provide a list of any potential conflicts of interest in working for the City of Dublin. This must include, but is not limited to, a list of your firm’s clients who are the following: Private clients located or operating within the City of Dublin limits, Dublin San Ramon Service District, US Army Camp Parks and/or the County of Alameda, and a brief description of work for these clients. Proposers must also identify any other clients (including public entities), that may pose a potential conflict of interest, as well as a brief description of work you provide to these clients.

This list must include all potential conflicts of interest within the year prior to the release of this RFP as well as current and future commitments to other projects.

Principals and those performing work for City of Dublin may be required to submit a California Fair Political Practices Commission (FPPC) Form 700: Statement of Economic Interests documenting potential financial conflicts of interest. For additional information, proposers should refer to the FPPC website at <http://www.fppc.ca.gov/Form700.html>.

**XII. Equal Employment Opportunity**

Vendor shall not, on the grounds of race, color, sex, age, religion, national origin, ancestry, physical handicap, medical condition, or marital status either discriminate or permit discrimination against any employee or applicant for employment in any manner prohibited by Federal, State or local laws. In the event of Vendor non-compliance, the City of Dublin may cancel, terminate or suspend the Contract in whole or in part. Vendor may also be declared ineligible for further contracts with the City of Dublin.

Vendor shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment, without regard to their race, religion, color, sex, or national origin. Such action shall include, but not be limited to the following: employment, upgrading,

demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Vendor and its sub-consultants shall post in conspicuous places, available to all employees and applicants for employment, a notice setting forth the following provisions [29 U.S.C. § 623, 42 U.S.C. § 2000, 42 U.S.C. § 6102, 42 U.S.C. § 12112, 42 U.S.C. § 12132, 49 U.S.C. § 5332, 29 CFR Part 1630, 41 CFR Parts 60 et seq.].

### **XIII. Governing Law**

This RFP summarizes the applicable laws and governance; when in conflict applicable State/Federal guidelines shall apply. The contract and legal relations between the parties hereto shall be governed and construed in accordance with the laws of the State of California.

### **XIV. Attachments**

- Attachment A – Scope of Work
- Attachment B – Consulting Services Agreement (Template)
- Attachment C – The Web Content Accessibility Guidelines Version 2.1, Level AA
- Attachment D – Forced Ranking Rating Sheet

## **Attachment A** **Scope of Work**

As stated in the RFP, the City of Dublin is seeking the services of a website design firm with experience in local government websites to redesign, develop, implement, and provide hosting and maintenance services for the City's website (Dublin.ca.gov and TheDublinWave.com). The project will involve reviewing and editing existing information on the website, as well as adding new information, products, and features as suggested by the City and the firm selected. Please refer to the Goals section in addition with this scope of work.

The City seeks the most cost-effective way to achieve the project's goals. The City is interested in the vendors' ideas for content and approach in achieving these goals and encourages them to consider and propose alternative solutions. It is the vendor's responsibility to propose a complete Scope of Work that explains in detail the vendor's offering and how it will meet the objectives and functional requirements outlined below.

Vendors should be aware that the City is working on implementing a web quality assurance and accessibility platform to proactively identify and address accessibility issues. This early action will allow the City to resolve low-complexity issues in advance, gain hands-on experience with accessibility monitoring, and maintain steady progress toward the April 2026 Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA compliance milestone. The Vendor will be expected to align recommendations and governance planning with these ongoing efforts.

### **Objectives**

1. Review City's current website content and recommend changes, including conducting an inventory of existing website pages, documents, and assets and provide formal recommendations for content reorganization, consolidation, and improvement.
2. Redesign the user interface and information architecture to align with the goals outlined in this RFP, focusing on accessibility, usability, and consistency across all City web properties.
3. Replace the existing website Content Management System (CMS) and migrate approved content the new platform (if applicable), ensuring accurate transfer, functionality preservation, and minimal disruption during the transition.

### **Functional Requirements**

At a high level, the City has a variety of goals and feature requirements for the new website:

1. Recognize that dublin.ca.gov is the primary key method for communicating with the public and a frequently-used business tool within our community. The new site should allow easy integration of social media, seamless integration of functionality with third-party services (such as but not limited to, functionality of current website to enroll in classes and programs, view agenda items and meetings, apply for business licenses, submit service requests, and apply for permits on-line), support tools promoting community engagement such as widgets and third-party services for comment and response on City business, as

well as presentation of financial and other information via open data portals. There must be no loss of current functionality.

2. Enable users to easily locate answers to common questions through clear information architecture, structured content tagging, and robust site search that returns relevant results from pages, documents, and FAQs. Include usability testing to validate navigation, search, and overall user experience prior to final launch.
3. Have a modern aesthetic design focused on services and utilizing responsive website design (RWD).
4. Functionality should be equivalent for mobile and desktop devices across all major browsers; proposals must clearly discuss any difference in functionality between mobile and desktop devices.
5. Built with best practices for search engine optimization (SEO) and structured data to enhance discoverability across both traditional and emerging AI-driven search platforms.
6. Provide an easy-to-use interface for internal content contributors: photos, videos, news items, etc. across all browsers. This should include electronic workflow for all web postings, including documents.
7. Provide workflow capacity, such as reminders on when to remove documents and/or auto-delete features.
8. Reflect current ADA requirements verified through accessibility audits to confirm compliance with WCAG 2.1 AA at launch (see Attachment C – WCAG).
9. Include RAD Editor or another text editing with comparable functionality.
10. Explain how the new system will comply with public records laws for the State of California and archiving for records retention purposes.
11. Future-proof for transitioning to a .gov domain name to comply with CA AB-1637 for TheDublinWave.com website.
12. Include a public facing calendar with features including but not limited to images, outside links, and recurrence.
13. Integrate with City Active Directory through SSO sign-on for user authentication.
14. Host website on U.S. datacenters and provide 48-hour notice of any material data breach of SaaS services.
15. Support multiple levels of security by individual and by groups, including tiered permissions. Proposals should include an example of step-by-step instructions for adding users and assigning permissions.
16. Provide reporting mechanisms that are easy to use, such as number of visits per page, duration of visits, etc.
17. *Optional:* The City is working to develop a marketing plan to support the City’s economic development efforts. The City anticipates a brand refresh specific to those efforts which may include an economic development specific website. Please include the cost as an optional item to create a new website geared towards this effort that would move the current economic development webpages to a new site.

Attachment B

Standard Consulting Services Agreement

CONSULTING SERVICES AGREEMENT BETWEEN  
THE CITY OF DUBLIN AND  
[NAME OF PROFESSIONAL CONSULTANT]

{Removed for purposes of the February 17, 2026 Regular  
City Council Meeting Packet}

Attachment C

The Web Content Accessibility Guidelines Version 2.1, Level AA

# WCAG 2 Overview

## Summary

This page introduces the Web Content Accessibility Guidelines (WCAG) international standard, including WCAG 2.0, WCAG 2.1, and WCAG 2.2. WCAG documents explain how to make web content more accessible to people with disabilities.

A different page [introduces WCAG 3 \(https://www.w3.org/WAI/standards-guidelines/wcag/wcag3-intro/\)](https://www.w3.org/WAI/standards-guidelines/wcag/wcag3-intro/).

WCAG is not an introduction to accessibility. For introductions, see [Accessibility Fundamentals Overview \(https://www.w3.org/WAI/fundamentals/\)](https://www.w3.org/WAI/fundamentals/).

Quick links to resources:

- [How to Meet WCAG 2 \(Quick Reference\) \(https://www.w3.org/WAI/WCAG22/quickref/\)](https://www.w3.org/WAI/WCAG22/quickref/)
- [WCAG 2.2 Standard \(https://www.w3.org/TR/WCAG22/\)](https://www.w3.org/TR/WCAG22/), [What's New in WCAG 2.2 \(https://www.w3.org/WAI/standards-guidelines/wcag/new-in-22/\)](https://www.w3.org/WAI/standards-guidelines/wcag/new-in-22/)
- [WCAG 2.1 Standard \(https://www.w3.org/TR/WCAG21/\)](https://www.w3.org/TR/WCAG21/)

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- [Who WCAG is for\(\ #for\)](#)
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## Introduction

Web Content Accessibility Guidelines (WCAG) 2 is developed through the [W3C process \(https://www.w3.org/WAI/standards-guidelines/w3c-process/\)](https://www.w3.org/WAI/standards-guidelines/w3c-process/) in cooperation with individuals and organizations around the world, with a goal of providing a single shared standard for web content accessibility that meets the needs of individuals, organizations, and governments internationally.

The WCAG documents explain how to make web content more accessible to people with disabilities. Web “content” generally refers to the information in a web page or web application, including:

- natural information such as text, images, and sounds
- code or markup that defines structure, presentation, etc.

## Who WCAG is for

WCAG is for those who want a technical standard. **It is not an introduction to accessibility. For links to introductory material, see “Where should I start?” in the FAQ (https://www.w3.org/WAI/standards-guidelines/wcag/faq/#start).**

WCAG is primarily intended for:

- Web content developers (page authors, site designers, etc.)
- Web authoring tool developers
- Web accessibility evaluation tool developers
- Others who want or need a standard for web accessibility, including for mobile accessibility

To meet the needs of others — including policy makers, managers, and researchers — there are many different [WAI Resources \(https://www.w3.org/WAI/resources/\)](https://www.w3.org/WAI/resources/).

The WCAG 2.2 has 13 guidelines. The guidelines are organized under [4 principles: perceivable, operable, understandable, and robust](https://www.w3.org/WAI/WCAG22/Understanding/intro#understanding-the-four-principles-of-accessibility) (<https://www.w3.org/WAI/WCAG22/Understanding/intro#understanding-the-four-principles-of-accessibility>).

For each guideline, there are testable *success criteria*. The success criteria are at [three levels: A, AA, and AAA](https://www.w3.org/WAI/WCAG22/Understanding/conformance#levels) (<https://www.w3.org/WAI/WCAG22/Understanding/conformance#levels>).

The success criteria are what determine “conformance” to WCAG. That is, in order to meet WCAG, the content needs to meet the success criteria. Details are in the [Conformance section of WCAG](https://www.w3.org/TR/WCAG22/#conformance) (<https://www.w3.org/TR/WCAG22/#conformance>).

For a short summary of the WCAG 2 guidelines, see [WCAG 2 at a Glance](https://www.w3.org/WAI/standards-guidelines/wcag/glance/) (<https://www.w3.org/WAI/standards-guidelines/wcag/glance/>).

## Supporting material and supplemental guidance

The following resources help you understand and implement WCAG, and improve accessibility beyond WCAG:

- [Quick Reference / How to Meet WCAG 2 / Checklist](#)
- [Understanding WCAG 2](#)
- [Techniques for WCAG 2](#)
- [Test Rules for WCAG 2](#)
- [Supplemental Guidance](#)

Please read about these WCAG 2 resources from [WCAG 2 Documents](https://www.w3.org/WAI/standards-guidelines/wcag/docs/) (<https://www.w3.org/WAI/standards-guidelines/wcag/docs/>).

## WCAG 2.0, 2.1, 2.2

The Web Content Accessibility Guidelines (WCAG) standards are referenceable when they are published as a ‘W3C Recommendation’ web standard.

- [WCAG 2.0](https://www.w3.org/TR/WCAG20/) (<https://www.w3.org/TR/WCAG20/>) was published on 11 December 2008.
- [WCAG 2.1](https://www.w3.org/TR/WCAG21/) (<https://www.w3.org/TR/WCAG21/>) was published on 5 June 2018, and updates were published on 21 September 2023, 12 December 2024, and 6 May 2025.
- [WCAG 2.2](https://www.w3.org/TR/WCAG22/) (<https://www.w3.org/TR/WCAG22/>) was published on 5 October 2023, and an update was published on 12 December 2024.

For information on the updates, see the [WCAG 2 FAQ](https://www.w3.org/WAI/standards-guidelines/wcag/faq/) (<https://www.w3.org/WAI/standards-guidelines/wcag/faq/>).

WCAG 2.0, 2.1, and 2.2 are designed to be “backwards compatible”, which means content that conforms to WCAG 2.2 also conforms to WCAG 2.1 and WCAG 2.0. If you want to meet all the versions, you can use the WCAG 2.2 resources and you don’t need to bother looking at earlier versions.

All the success criteria from 2.0 are included in 2.1, and all from 2.1 are in 2.2 (except 4.1.1, explained in the next paragraph).

- WCAG 2.0 has 12 guidelines.
- WCAG 2.1 adds 1 guideline and 17 success criteria. They are introduced in [What’s New in WCAG 2.1](https://www.w3.org/WAI/standards-guidelines/wcag/new-in-21/) (<https://www.w3.org/WAI/standards-guidelines/wcag/new-in-21/>).
- WCAG 2.2 adds 9 success criteria. They are introduced in [What’s New in WCAG 2.2](https://www.w3.org/WAI/standards-guidelines/wcag/new-in-22/) (<https://www.w3.org/WAI/standards-guidelines/wcag/new-in-22/>).

A few things have changed, and we intend the updates in the related documents to support backwards compatibility in practice. The main change is that in WCAG 2.2, one success criteria (4.1.1 Parsing) is obsolete. Notes added to WCAG 2.1 and WCAG 2.0 errata address this, as explained in [WCAG 2 FAQ, 4.1.1 Parsing](https://www.w3.org/WAI/standards-guidelines/wcag/faq/#parsing411) (<https://www.w3.org/WAI/standards-guidelines/wcag/faq/#parsing411>). WCAG 2.2 also includes Notes about different languages; more information is in [WCAG 2 FAQ, internationalization](https://www.w3.org/WAI/standards-guidelines/wcag/faq/#i18n22) (<https://www.w3.org/WAI/standards-guidelines/wcag/faq/#i18n22>).

WCAG 2.0, WCAG 2.1, and WCAG 2.2 are all existing standards. WCAG 2.2 does not deprecate or supersede WCAG 2.1, and WCAG 2.1 does not deprecate or supersede WCAG 2.0. W3C encourages you to use the latest version of WCAG.

## Translations

Authorized Translations and unofficial translations of WCAG 2 are listed in [WCAG 2 Translations](https://www.w3.org/WAI/standards-guidelines/wcag/translations/) (<https://www.w3.org/WAI/standards-guidelines/wcag/translations/>).

## ISO/IEC 40500, EAA, EN 301 549

WCAG 2.2 is an approved International Organization for Standardization (ISO) standard: [ISO/IEC 40500:2025](https://www.iso.org/standard/91029.html) (<https://www.iso.org/standard/91029.html>), and is available free from ISO. ISO/IEC 40500:2025 is exactly the same as the October 2023 version of WCAG 2.2. We expect the December 2024 version of WCAG 2.2 to be available as ISO/IEC 40500:2026 by late 2026.

In addressing the European Accessibility Act (EAA), most organizations use WCAG and the European Standard EN 301 549: Accessibility requirements for ICT products and services. EN 301 549 currently uses WCAG 2.1. We expect the next version of EN 301 549 to use the latest version of WCAG 2.2.

To find how laws around the world use WCAG, see [Web Accessibility Laws & Policies \(https://www.w3.org/WAI/policies/\)](https://www.w3.org/WAI/policies/).

W3C encourages you to use the latest version of WCAG. Content that meets WCAG 2.2 also meets WCAG 2.1 and WCAG 2.0.

## Who develops WCAG

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The WCAG technical documents are developed by the Accessibility Guidelines Working Group ([AG WG \(https://www.w3.org/WAI/GL/\)](https://www.w3.org/WAI/GL/)) (formerly the *Web Content Accessibility Guidelines Working Group*), which is part of the World Wide Web Consortium ([W3C \(https://www.w3.org\)](https://www.w3.org/)) Web Accessibility Initiative ([WAI \(https://www.w3.org/WAI/\)](https://www.w3.org/WAI/)).

WAI updates Techniques for WCAG 2 and Understanding WCAG 2 periodically. We welcome [comments \(https://www.w3.org/WAI/standards-guidelines/wcag/commenting/\)](https://www.w3.org/WAI/standards-guidelines/wcag/commenting/) and [submission of new techniques \(https://www.w3.org/WAI/GL/WCAG20/TECHS-SUBMIT/\)](https://www.w3.org/WAI/GL/WCAG20/TECHS-SUBMIT/).

Opportunities for contributing to WCAG and other WAI work are introduced in [Participating in WAI \(https://www.w3.org/WAI/about/participating/\)](https://www.w3.org/WAI/about/participating/).

## More about WCAG

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WCAG is part of a series of accessibility guidelines, including the Authoring Tool Accessibility Guidelines (ATAG) and the User Agent Accessibility Guidelines (UAAG). [Essential Components of Web Accessibility \(https://www.w3.org/WAI/fundamentals/components/\)](https://www.w3.org/WAI/fundamentals/components/) explains the relationship between the different guidelines.

## Frequently asked questions (FAQ)

See the [WCAG 2 FAQ \(https://www.w3.org/WAI/standards-guidelines/wcag/faq/\)](https://www.w3.org/WAI/standards-guidelines/wcag/faq/) for more information on:

- [WCAG 2 coverage of mobile accessibility \(https://www.w3.org/WAI/standards-guidelines/wcag/faq/#mobile\)](https://www.w3.org/WAI/standards-guidelines/wcag/faq/#mobile)
- [Applying WCAG 2 to documents and software \(https://www.w3.org/WAI/standards-guidelines/wcag/faq/#wcag2ict\)](https://www.w3.org/WAI/standards-guidelines/wcag/faq/#wcag2ict)
- and more...

## JSON machine-readable files

The WCAG JSON (JavaScript Object Notation) files include the principles, guidelines, success criteria, and glossary terms from WCAG and the supporting Techniques. For more information, see [JSON Serialization of WCAG 2 – GitHub <sup>↗</sup> \(https://github.com/w3c/wcag/tree/main/11ty/json#readme\)](https://github.com/w3c/wcag/tree/main/11ty/json#readme).

## WCAG 3

For information on the early draft of W3C Accessibility Guidelines 3.0 (formerly known as “Silver”), see the [WCAG 3 Introduction \(https://www.w3.org/WAI/standards-guidelines/wcag/wcag3-intro/\)](https://www.w3.org/WAI/standards-guidelines/wcag/wcag3-intro/).

**Updated:** 20 October 2025. [Latest changes \(https://www.w3.org/WAI/standards-guidelines/wcag/changelog/\)](https://www.w3.org/WAI/standards-guidelines/wcag/changelog/).

First published July 2005.

**Editor:** [Shawn Lawton Henry \(https://www.w3.org/People/Shawn/\)](https://www.w3.org/People/Shawn/).

Developed with input from the Education and Outreach Working Group ([EOWG \(https://www.w3.org/WAI/about/groups/eowg/\)](https://www.w3.org/WAI/about/groups/eowg/)) and the Accessibility Guidelines Working Group ([AG WG \(https://www.w3.org/WAI/about/groups/agwg/\)](https://www.w3.org/WAI/about/groups/agwg/)).

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### W3C Web Accessibility Initiative (WAI)

Strategies, standards, and supporting resources to make the Web accessible to people with disabilities. Copyright © 2025 World Wide Web Consortium ([W3C<sup>®</sup>](https://www.w3.org/)). See [Permission to Use WAI Material](#).

Attachment D

City of Dublin

**Forced Ranking Rating Sheet**

**Instructions:** After each review, write the name of the candidates in the boxes in ranked order of 1 through 5, with the number 1 candidate in the left column being the most qualified candidate. For example, candidate Smith’s name would be in the Rank 1 box after the first review, since that firm would be the only candidate so far. After candidate Jones is reviewed in the second review, then decide which of the two candidates – Smith or Jones – should be ranked #1 and #2. As reviews continue, re-rank the applicants as appropriate.

	Rank 1			
Firm 1		Rank 2		
Firm 2			Rank 3	
Firm 3				Rank 4
Firm 4				

Rater Name: \_\_\_\_\_ Proposal Name: \_\_\_\_\_

# revize.

The Government Website Experts

A Website Proposal for

## The City of Dublin, California



**Proposal Prepared by:**

Thomas J. Jean

Thomas.Jean@revize.com

Ph: 248-269-9263 x 8035

www.revize.com

December 5, 2025

Proposal valid for 90 days



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# Revize California Clients!

- Arcadia, CA
  - Bishop, CA
  - Buena Park, CA
  - Hollister, CA
  - Huntington Beach, CA
  - Pacific Grove, CA
  - Rancho Mirage, CA
  - Redding, CA
  - Redondo Beach, CA
  - San Carlos, CA
  - San Dimas, CA
  - San Marino, CA
  - Williams, CA
  - And Many More!
- [www.arcadiaca.gov](http://www.arcadiaca.gov)
  - [www.cityofbishop.ca.gov](http://www.cityofbishop.ca.gov)
  - [www.buenapark.com](http://www.buenapark.com)
  - [www.hollister.ca.gov](http://www.hollister.ca.gov)
  - [www.huntingtonbeachca.gov](http://www.huntingtonbeachca.gov)
  - [www.cityofpacificgrove.org](http://www.cityofpacificgrove.org)
  - [www.ranchomirageca.gov](http://www.ranchomirageca.gov)
  - [www.cityofredding.gov](http://www.cityofredding.gov)
  - [www.redondo.org](http://www.redondo.org)
  - [www.cityofsancarlos.org](http://www.cityofsancarlos.org)
  - [www.sandimasca.gov](http://www.sandimasca.gov)
  - [www.sanmarinoca.gov](http://www.sanmarinoca.gov)
  - [www.cityofwilliams.org](http://www.cityofwilliams.org)

## Revize Clients!

- Des Moines, IA
  - Eagle County, CO
  - Glencoe, IL
  - Golden, CO
  - Hamilton County, OH
  - Largo, FL
  - Myrtle Beach, SC
  - Olympia, WA
  - Pasco County, FL
  - St. Petersburg, FL
  - Troy, MI
  - And Many More!
- [www.dsm.city](http://www.dsm.city)
  - [www.eaglecounty.us](http://www.eaglecounty.us)
  - [www.villageofglencoe.org](http://www.villageofglencoe.org)
  - [www.cityofgolden.gov](http://www.cityofgolden.gov)
  - [www.hamiltoncountyohio.gov](http://www.hamiltoncountyohio.gov)
  - [www.largo.com](http://www.largo.com)
  - [www.cityofmyrtlebeach.com](http://www.cityofmyrtlebeach.com)
  - [www.olympiawa.gov](http://www.olympiawa.gov)
  - [www.pascocountyfl.net](http://www.pascocountyfl.net)
  - [www.stpete.org](http://www.stpete.org)
  - [www.troymi.gov](http://www.troymi.gov)

Dear Website Selection Committee,

Thank you for considering Revize as your web development partner. For nearly two decades, Revize has been a leader in providing high quality, government-compliant web solutions. Located in Troy, Michigan we have launched hundreds of government websites nationwide, including nearly 200 right here in Michigan, a myriad of industry awards and hundreds of satisfied clients stand as testament to the quality and value of our work.

Visitors are drawn to websites that are appealing yet functional, user friendly with a plethora of services, and accessible on a wide range of devices. A Revize website will allow your residents and businesses to easily fill out and submit documents, review and pay bills and taxes, perform searches to answer frequently asked questions and perform a suite of other tasks that would otherwise require staff assistance. What's more, a Revize website will enable you to increase staff productivity and decrease costs by reducing off-line departmental operations.

**Some of our great clients in include:**

- City of Largo, FL [largo.com](http://largo.com) - Award Winner
- Eagle County, CO [eaglecounty.us](http://eaglecounty.us) - Award Winner
- City of St. Petersburg, FL [stpete.org](http://stpete.org)
- City of Des Moines, IA [dsm.city](http://dsm.city) - Award Winner
- City of San Carlos, CA [cityofsancarlos.org](http://cityofsancarlos.org) - Award Winner

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“Revize Websites build engagement with your constituents.”

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# "revize websites build engagement with your residents"



We will work closely with you to design and develop a dynamic, functional and easy to navigate website that will perfectly fit your community.

Then we empower you to control your digital presence with the industry's best administrative management applications. Revize training ensures that your team has the skills needed to expertly update and manage website content and delivery.

**Thomas J. Jean**  
**Program Manager**

With over a decade experience building government websites

Government clients select Revize because we can help them

- Effectively engage residents.
- Enhance their web presence and build an online communications center.
- Empower non-technical web content editors and administrators to easily execute changes.
- Implement a scalable solution that allows them to affordably grow their web presence for the long term.

We have worked hard to establish a reputation for creating online community websites that engage, inform, and increase participation of your community. With our help, your community's website can serve your residents better, inspire them more, and get them actively involved in your government. Please contact me if you have any questions at all.

Sincerely,



**Thomas J. Jean**  
Program Manager  
Phone: **248-269-9263 x8035**  
Email: **Thomas.Jean@revize.com**

**3000+**

**CLIENTS**

**50M+**

**PAGES CREATED**

**1**

**POWERFUL & EASY TO USE CMS**

# Vendor Experience

Thank you for considering Revize Software Systems for your new website project. We understand the importance of this undertaking and know how motivated your government/community is to selecting the right vendor; one who will work with you through all the steps required to build the perfect website featuring a plethora of high quality online services that your constituents will want to use regularly. In more than two decades of working with government leaders, as well as through nationwide surveys, we have learned that the key to choosing a website vendor is finding the right balance between the total cost of the solution and the quality of the design, online apps and user functionality. In simpler terms, you need a solution that works for you and serves your constituents.

## About Us

With approximately 3,000 government websites launched nationwide, Revize Software Systems is one of the industry's leading providers. We credit our rapid growth to our 20-year track record of building award-winning government websites and content management systems. When you work with Revize, you're not just a client, you become part of the Revize family and will receive the service and support you need and expect! We are among the most highly respected government website experts in the United States and we proudly stand by our work.

## Our Innovative Responsive Web Design (RWD) and Web Apps

Revize has been a pioneer in implementing the latest trends in design by using Responsive Web Design (RWD). This technology ensures that site visitors have an optimal viewing experience — easy reading and navigation with a minimum of resizing, panning, and scrolling — across a wide range of devices, from desktop monitors to mobile phones. RWD provides flexible and fluid website layouts that adapt to almost any screen. When you implement a dynamic new website powered by Revize, you will not only get an outstanding look, layout and navigation, but you also receive 24/7 access to our Government Communication Center for residents, business and visitors.

**Here you will find the communication tools you need such as:**

- Public Service Request App
- Calendar of Events
- E-Notification Modules
- On-Line Payment Portal
- Facilities Reservations
- News Center with Facebook/Twitter Integration
- Emergency Alerts
- Online Forms / Survey Tools
- E-Newsletter Applications
- Job Posting and Tracking Module
- Public Records Request Tracker

**Our Award-Winning Government CMS**

Revize is renowned as a leader in providing practical, high-value, easy to use content management software Government CMS. This simple-to-use yet powerful solution enables clients to manage their online presence with high functionality and style. With applications such as an online document center, public service request app, public records request tracker, agendas and minutes, frequently asked questions and more, Revize ensures that our clients have the tools they need to make information and services available for website users at the click of a mouse.

**Quick Deployment, Personalized Training and Support**

Revize addresses time concerns by completing websites in considerably less time than our competitors. And because our software is so easy to use, we are also able to effectively train our clients in less than half the time it takes our competitors. Our training program is customized based on each client’s needs, and we provide hands on training the way you want it - either onsite or off site through web conferencing tools. We pride ourselves on the skills of our support staff, who are responsive, knowledgeable and helpful. Our online support portal is available 24/7/365 for issue tracking and management. We also provide phone and email support during regular business hours.

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**Did you know?**

Our technical support staff are trained developers. When you call for tech support, you’ll be speaking to staff with direct knowledge of development!

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# Company Overview

**Founded**  
1995

**Headquarters**  
150 Kirts Blvd.  
Troy, MI 48084

**Phone**  
248-269-9263

**Website**  
[revize.com](http://revize.com)

Revize Software Systems was founded in June, 1995 as a "new media" development company specializing in the creation of interactive web design, multimedia content delivered on CD-ROM, and video production. Since then, Revize has made an unsurpassed name for itself in government website design, which remains our specialty. We now boast more than 3,000 websites launched in North America and have created acclaimed website designs for hundreds of municipalities and counties, as well as government departments and agencies. In September, 1996 as the Internet was becoming a world-wide reality, Revize began developing a Web Content Management System (CMS) for the government market to enable non-technical contributors to quickly and easily update content on their websites. The result was the creation of our state-of-the-art Revize Government CMS. Our mission has always been to enhance the communications of government organizations nationwide with their varied and valued audiences. This is based on our vision statement, which reads:

**“The empowerment of people through simplified information management technologies.”**

Focused exclusively on creative web design, government web apps and content management technologies, Revize continues to invest in its technology, continually adding new capabilities and features that manifest our vision. While many municipalities choose Revize to develop and cost-effectively manage their website content, clients also use Revize as an information-sharing platform. Our suite of Revize Government web-based solutions has proven valuable as a powerful technology that empowers clients to build and maintain sophisticated web sites, all while using the Internet and internal Intranets/Extranets to acquire, analyze, process, summarize and share information



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### **Did you know?**

Revize has won national awards for our websites!

---

# Project Team and Key Personnel

Revize understands the importance of having a talented and experienced staff. We are proud of our well-respected team of top notch experts in the field of government website design, development, analysis, content management, training and support. From the first creative concepts through to the design phases, and from site launch to training of personnel and continued support of your website project, we have the right group of seasoned professionals to work with you through the website process and beyond. We are pleased to introduce them:

- **Thomas Jean:** Program Manager
- **Alison Bieber:** Project Manager
- **Alex Parent:** Creative Arts Director/Web Designer
- **Samir Alley:** Project Delivery Manager
- **Denise Brazier:** Revize CMS Trainer
- **Jamie Phy:** Revize CMS Integrator/Backend Developer
- **Richard Opiniano:** HTML Developer
- **Joseph Nagrant:** VP Sales/Marketing
- **Derek Ortiz:** Chief Technology Officer
- **Akshaya Ray:** Chief Cloud Architect
- **Many More!**

## Thomas Jean – Program Manager

As a program manager, Thomas has managed many award-winning website projects for our clients, including Des Moines, IA – Arcadia, CA – Largo, FL – Golden, CO – Pasco County, FL – Oswego County, NY – Dupage County, IL – Eagle County, CO – Kentwood, MI! Thomas has brought to Revize a very special skill set. Not only does he manage some of our highest priority projects, he is also a genuine subject matter expert when it comes to the inner workings of government. As a former Township Trustee in a Michigan Township, he knows the advantages that come with modernizing the way government does business. With his unique background and education from one of the nation's top universities, Thomas is uniquely experienced to give an honest and accurate assessment of your community's website needs.

- **Philosophy:** Learn as much as possible about our clients and use that knowledge to help build an amazing website.
- **Education:** BA degree in Political Science from University of Michigan;
- **Expertise:** Government procedure, special projects, public affairs, community development.
- **Role on your website project:** Project Manager

## Alison Bieber – Project Manager

Alison possesses an innate passion for innovation. Following a decade immersed in the Opera world, she shifted her focus towards entrepreneurship and technology. Playing a pivotal role in establishing the foundations of various initiatives within the non-profit and small business sectors, Alison brings a diverse and proven track record to the table.

- **Philosophy:** “Quality is not an act, it is a habit.” – Aristotle
- **Education:** M.A. in Applied Linguistics with a concentration in Foreign Language Pedagogy, University of Massachusetts; B.M. in Vocal Performance, Boston Conservatory at Berklee.
- **Expertise:** Pedagogy, management, communication
- **Role on your website project:** Project Manager

## Ray Akshaya – Chief Cloud Architect

Ray has 20+ years of extensive technical experience with internet and website solutions. He has worked on hundreds of government, non-profit and educational websites and has a keen eye for web visitor requirements, information architecture, and usability. He is also a long-time veteran of Revize Software Systems and our clients enjoy working with him. In his career, he has deployed and/or assisted with technical solutions for more than 500 websites. When working on a project, Ray always visualizes himself in the client's chair at the closing stages of the project and makes sure that all decisions made on a project are in alignment with the client's vision and best practices for developing the system.

- **Philosophy:** "Work Hard, Help People and Live Honest."
- **Education:** MS in Engineering Science, Louisiana State University, Baton Rouge
- **Expertise:** Client Management, Project Management, Technology Development for CMS & Web Apps
- **Role on your website project:** Chief Cloud Architect

## Denise Brazier – Lead Trainer

Denise is an educator by nature. Her 20 years of experience in the public school system has made her a master of engaging participants during training. She effortlessly builds effective relationships with all clients. Denise has served as Advisory Counselor, Coordinator, Publicity Director, and Project Manager for several organizations in the education, non-profit and public sectors. She has been appointed to the state's quality committee evaluating organizational policies and procedures for recognition.

- **Philosophy:** "Always explain things in the terms of your audience to ensure their understanding"
- **Education & Training:** MS in the Art of Education from Marygrove College. Certification in Secondary Education
- **Expertise:** Training, education, teaching, public affairs and project management.
- **Role on your website project:** Trainer for the Content Management toolset

## Samir Alley – Creative Director

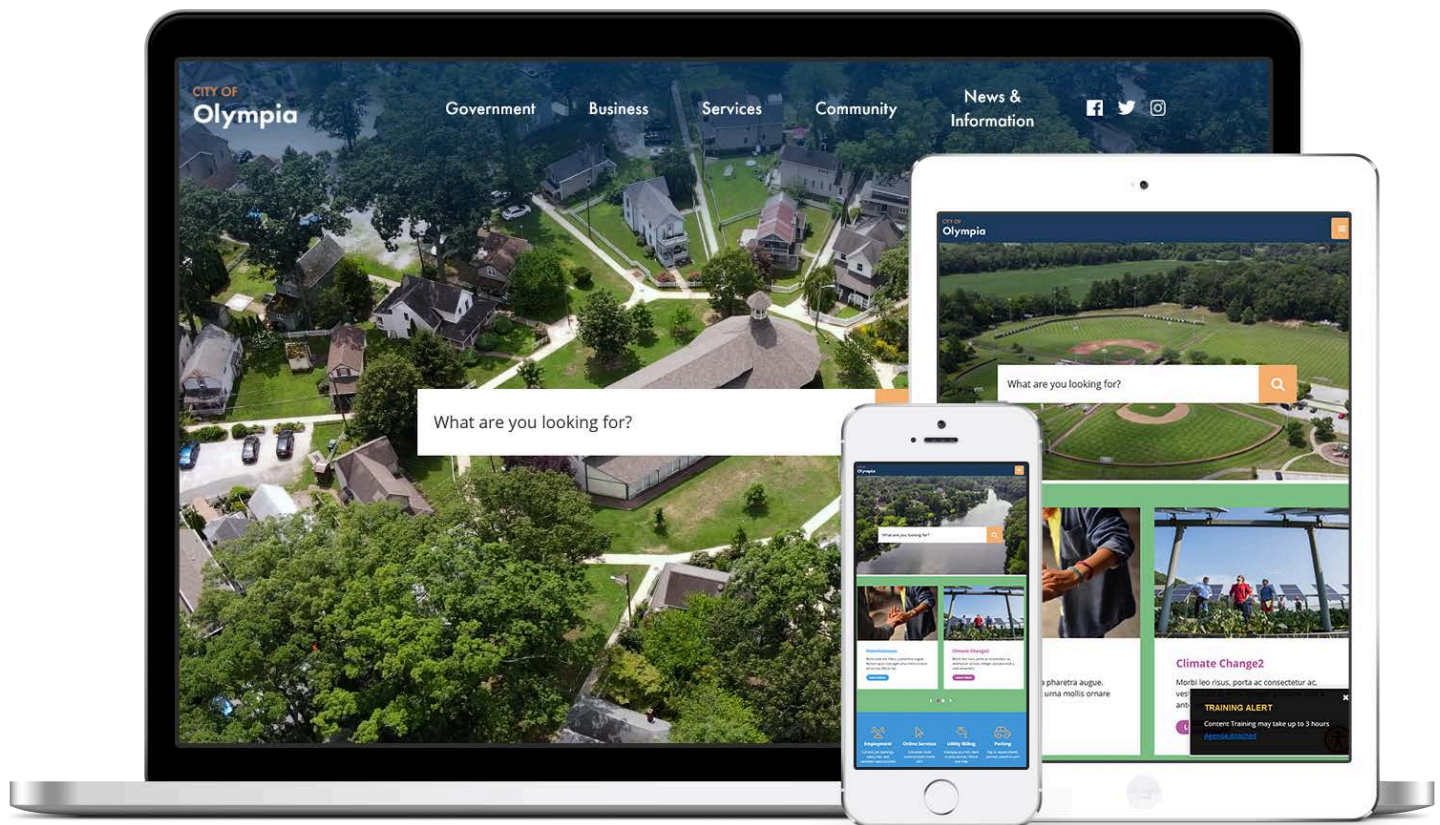
Samir has more than a decade of experience in managing web site design projects. He has deployed 360+ municipal websites and has a solid background in web design and the latest web technologies. Formerly with Google, Samir is a leader equipped to handle any kind of sophisticated web project. He is an exceptional communicator with an innate listening skill that gives him the ability to understand and deploy a client's unspoken needs. Samir's blend of creativity, proficiency, and technical knowledge is unsurpassed in the industry.

# Comparable Projects

## The City of Olympia, Washington

[Olympiawa.gov](http://Olympiawa.gov)

3CMA Savvy Award Winner

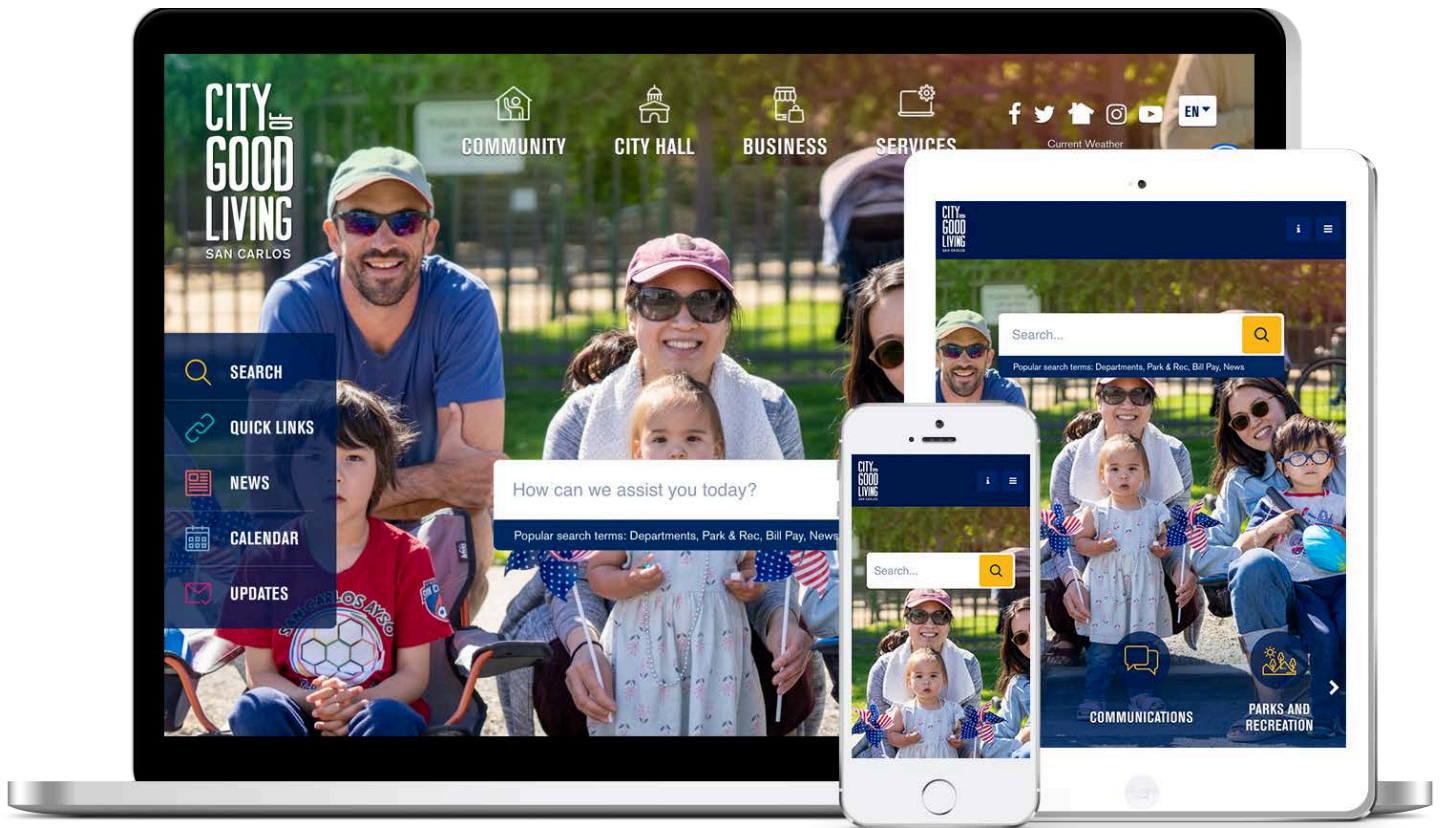


### Details:

The City of Olympia, Washington's capital, provided an exceptional opportunity for Revize and the city's web team. Their website showcases an innovative homepage where users can seamlessly navigate through various trending topics, services, news, events, and more in a modern layout. We aimed to create not just visually stunning, but highly functional, site—one that stands out as among the most inspiring and practical in the United States. With distinctive design elements, including a curated "smart search" feature and interactive online forms, this website makes a compelling case for its title!

# San Carlos, California

[www.cityofsancarlos.org](http://www.cityofsancarlos.org)



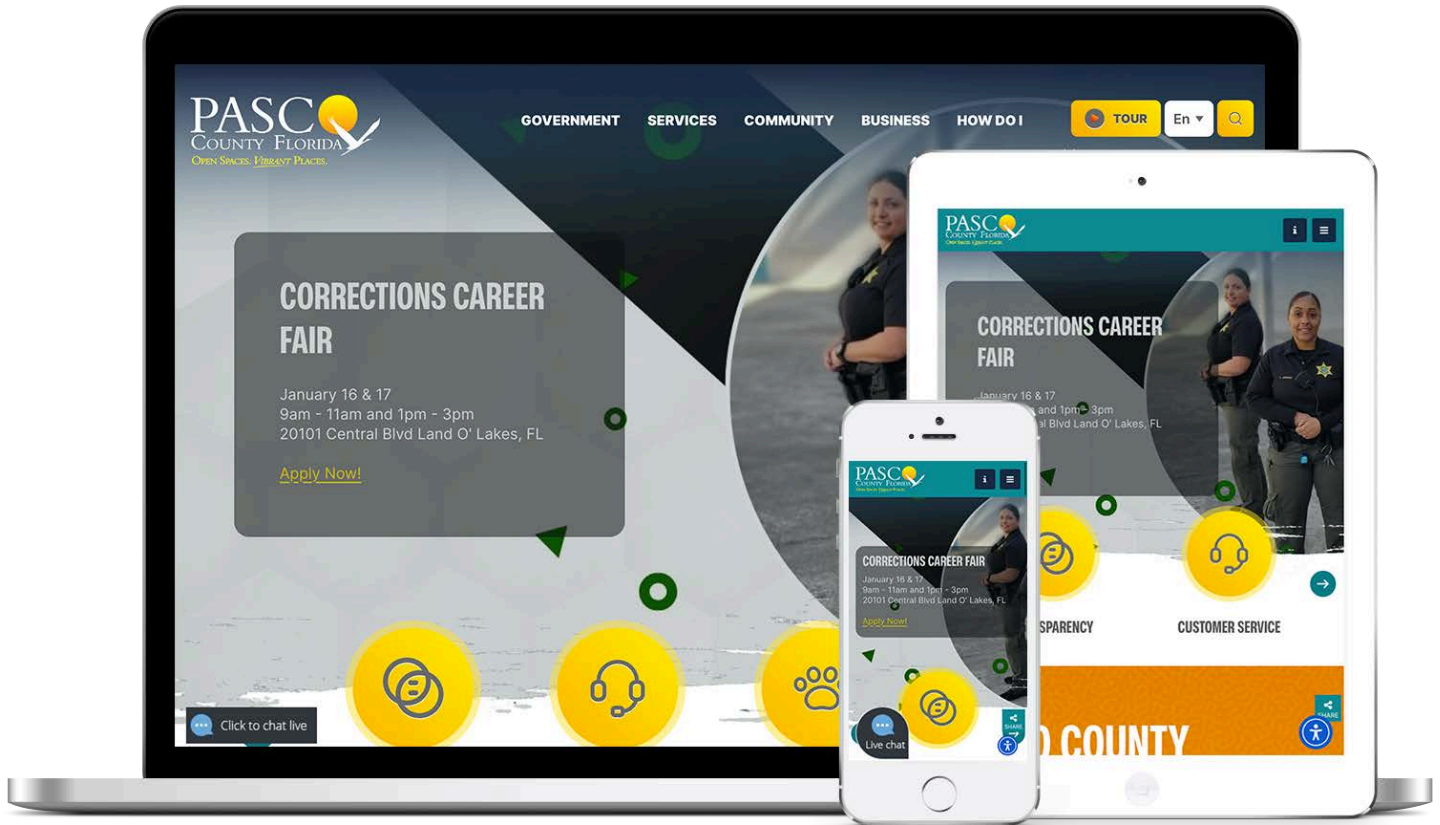
## Details:

The City of San Carlos, California chose Revize because they wanted a website that was highly customized to their needs. In this site, we built unique designs for the city and recreation department. Each one has its own unique look and feel while maintaining the brand. This site also includes our proprietary “curated search” feature. This feature puts you in control of the search results on the site. You get to decide which results display based on the search criteria your users input into the search. This allows them to find the results they are looking for instantly!



# Pasco County, Florida

[www.pascocountyfl.net](http://www.pascocountyfl.net)



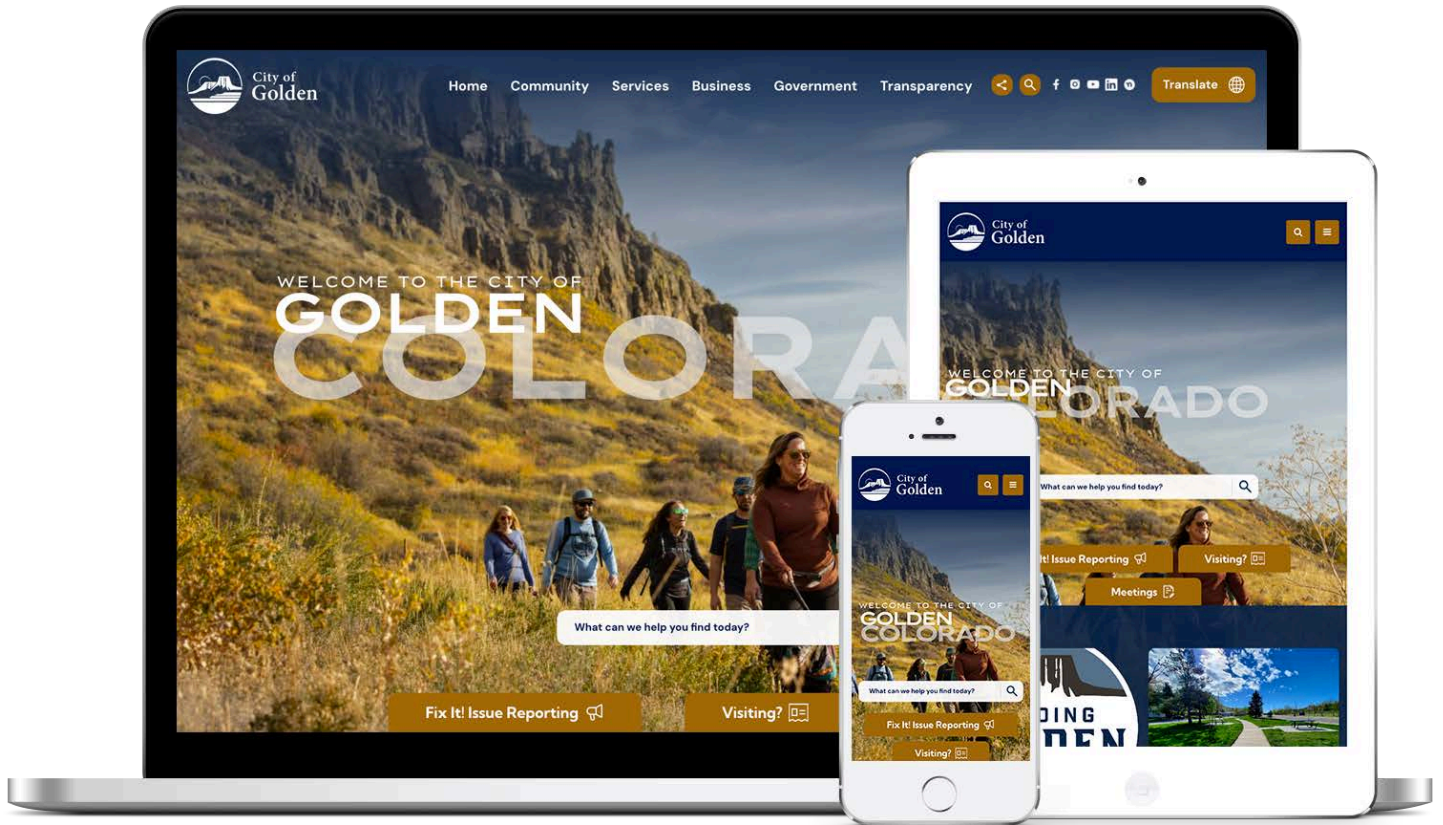
## Details:

Pasco County, a Florida County of nearly 600,000 residents, came to Revize wanting the best website possible for their constituents and a true partnership with their website vendor. Having previously experience less than stellar service from another vendor, the county was ready for a quick change. Together, Revize and Pasco County launched this website, and an employee intranet in less than four months. This is a fantastic representation of the things Revize is able to accomplish with a motivated County like Pasco!



# City of Golden, Colorado

[www.cityofgolden.gov](http://www.cityofgolden.gov)



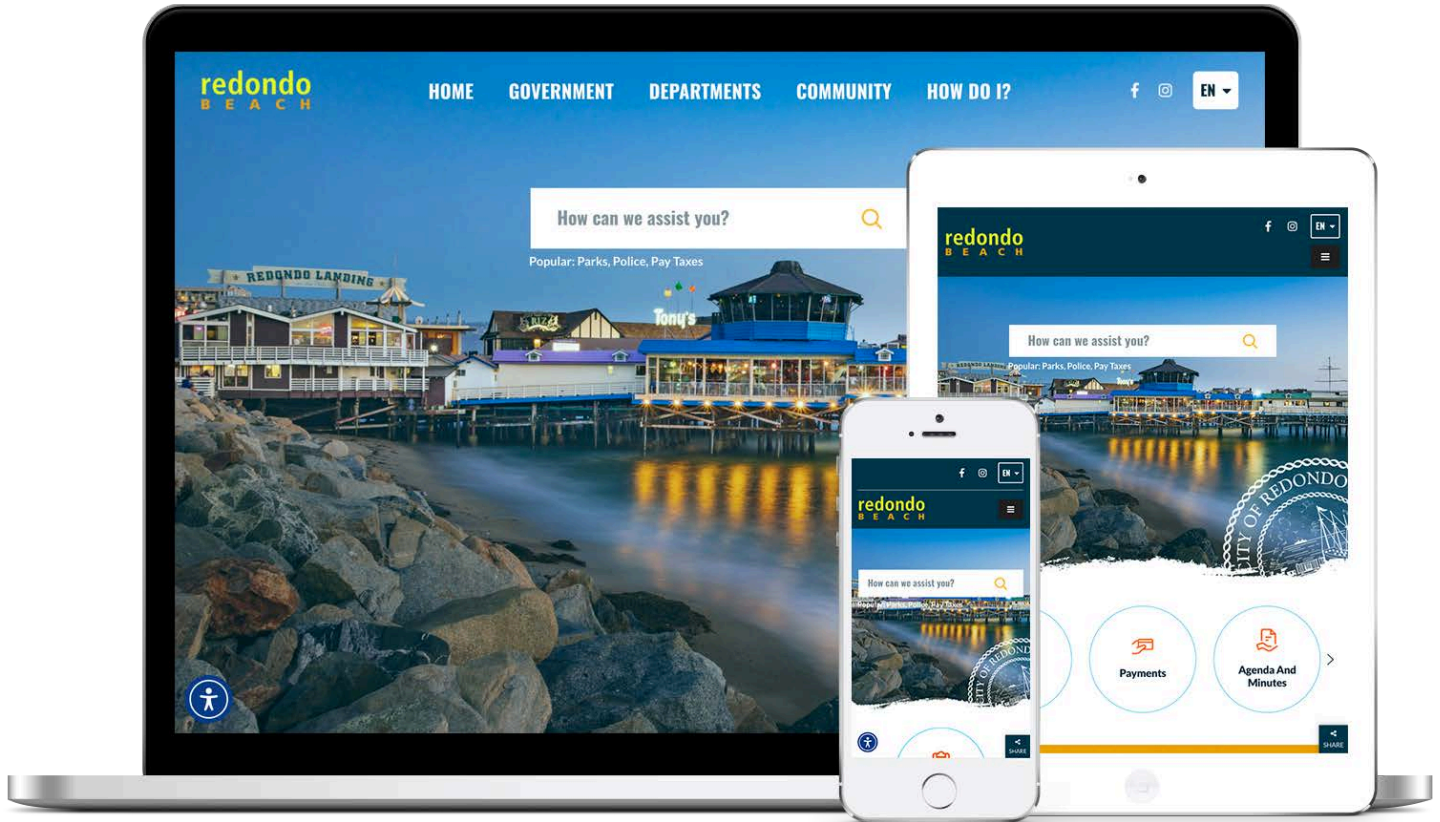
## Details:

The City of Golden, CO came to Revize for a website that was completely different. Coming from an outdated website, they wanted to work with a vendor that could turn their website into a site iconic in Colorado. Page layouts were created to allow unique interaction with the City. This included board listings, Q&As, interactive park directories, and a resident focused navigation. This site improves the online experience for residents, business owners, and visitors!



# Redondo Beach, CA

[www.redondo.org](http://www.redondo.org)



## Details:

Redondo Beach, CA wanted a modern, coastal-inspired design that truly stands apart from traditional municipal websites. For this project, we created a visual experience that captures the city's energy—clean, bright, and deeply user-focused. The new site also integrates Revize's AI Chatbot and AI Search, giving residents instant answers and intuitive navigation that feels as effortless as a day at the beach.

In addition, the design supports dedicated subsites, dynamic visuals, and a smooth scroll experience that keeps users engaged. By combining photography, iconography, and interactive elements, we deliver a website that not only raises the bar for usability, but elevates the City's brand in a way few municipalities can match.

# La Plata County, Colorado

[www.co.laplata.co.us](http://www.co.laplata.co.us)

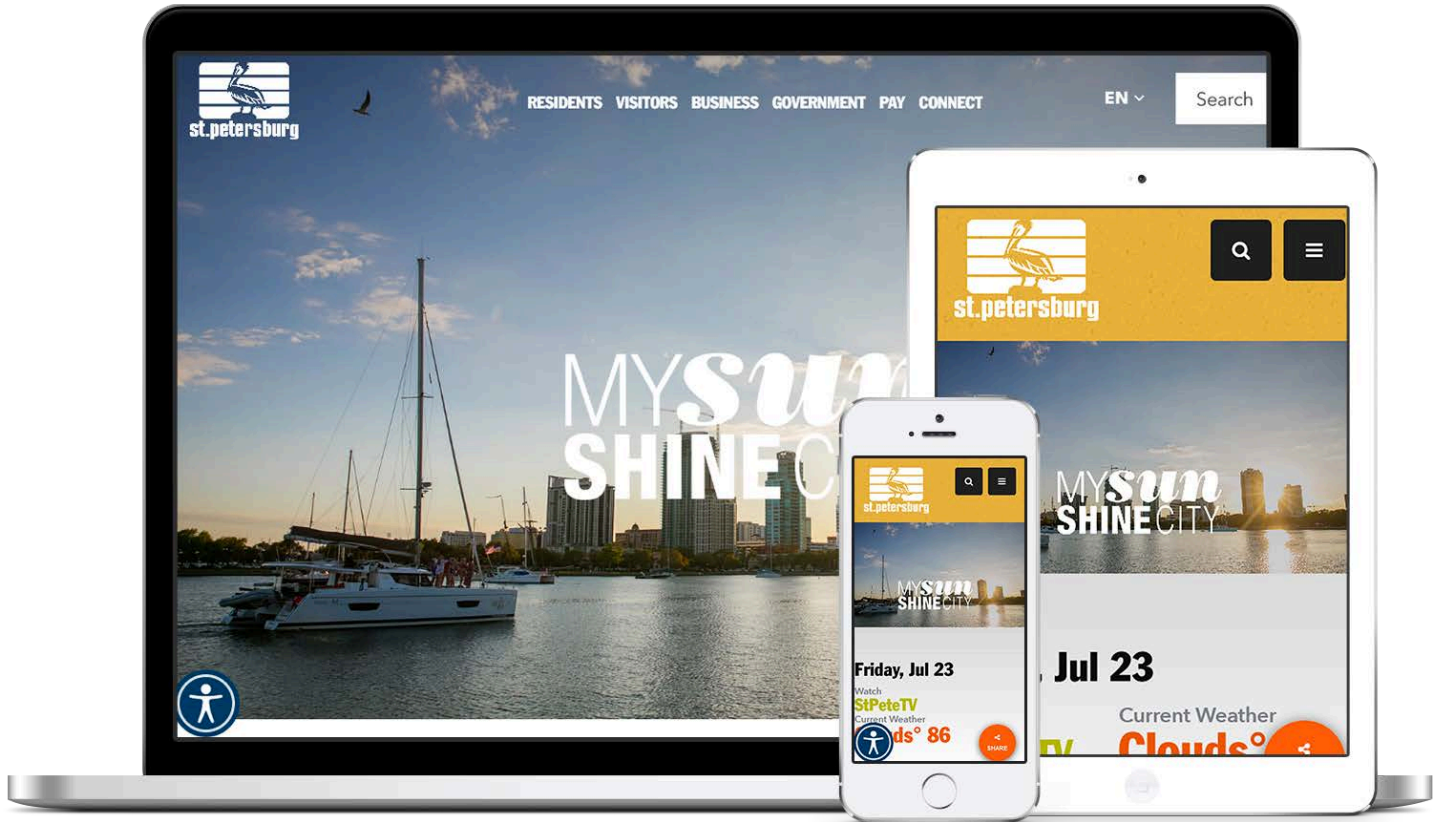


## Details:

La Plata County CO wanted a design unlike any County out there. With this design we pushed the limit of what people think when they see a County website. They also needed the website to be accessible according to a new Colorado accessibility standard. In addition, this site features additional unique subsites and healthy level of scrolling. We use images, icons, and interactive features to create an experience for the user. This type of design also allows us to extend the County's brand in a way that is unmatched in the industry!

## City of St. Petersburg, FL

[www.stpete.org](http://www.stpete.org)

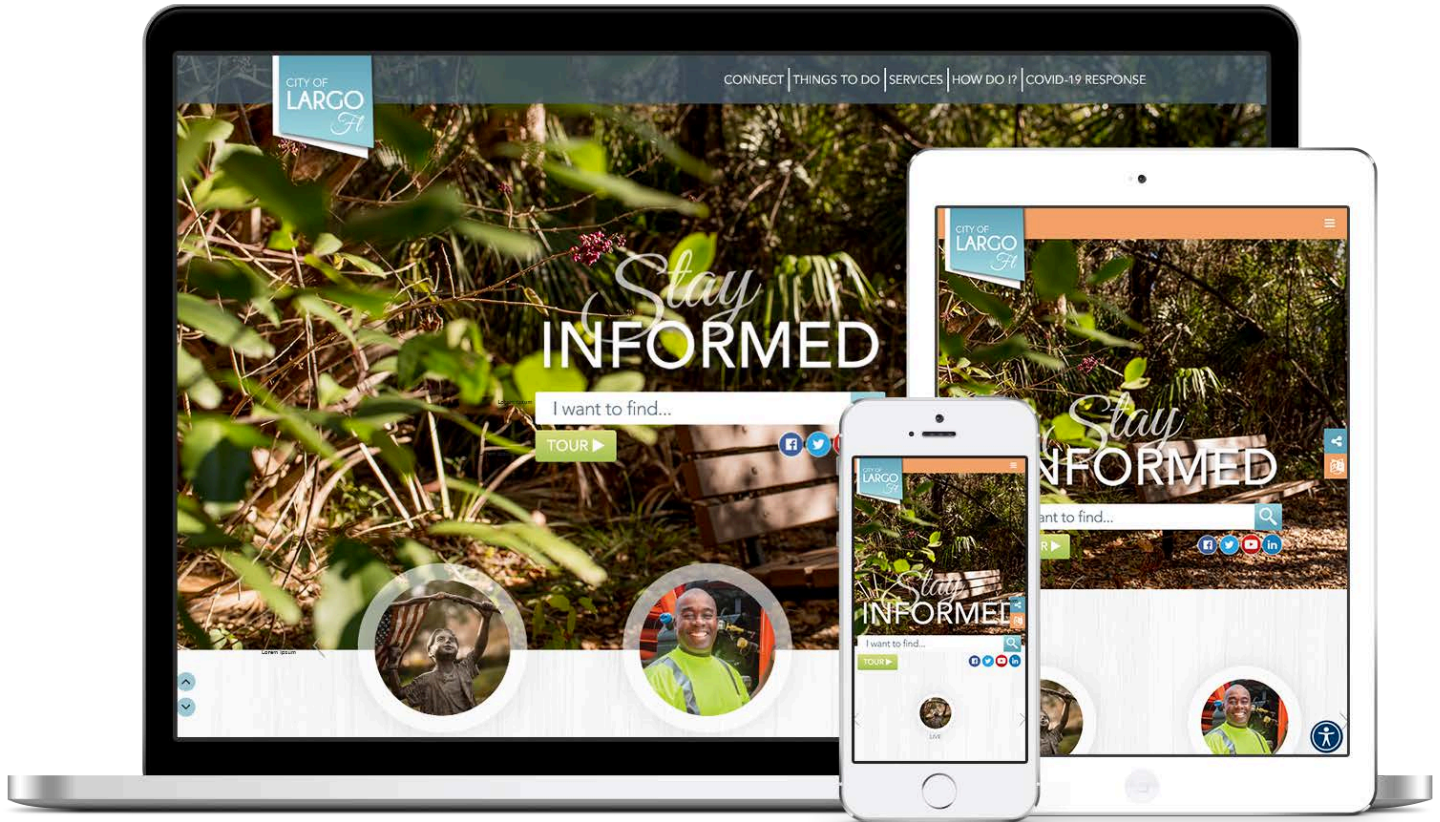


### Details:

As Florida's 5th largest, St. Petersburg is an iconic City with something to offer everyone. Because St. Pete is a longtime Revize client, their team worked very closely with ours and actually provided their own design concepts. We did the integration/pre-launch work and their staff was with us every step of the way. Inner pages are flexible to allow departments to have dedicated pages with a cohesive feel across all pages. Social media feeds from Instagram, Flickr, Facebook, Twitter, and YouTube all on the homepage! St. Petersburg also uses the Revize API to develop their own templates. This website is an elite representation of the power and beauty of the Revize process.

# City of Largo, FL

[www.largo.com](http://www.largo.com)



## Details:

Largo, Florida wanted a website like no other. Through a collaboration between the city marketing team and Revize, we were able to create this award winning website. Each page in this website was designed to uniquely fit the needs of the community. We also built unique designs for the city parks, library, and theater. The navigation within this site is built based on services rather than department silos. Overall this website brings together an amazing mix of design expertise and functional clarity to create a great user experience!

## References

**Client: City of Golden, CO**

Meredith Ritchie, Communications

Phone: (303) 384-8132

Email: [mritchie@cityofgolden.net](mailto:mritchie@cityofgolden.net)

Website: [www.cityofgolden.net](http://www.cityofgolden.net)

**Client: City of Lake Forest, CA**

Jonathan Volzke, Communications Manager

Phone: (949) 282-5214

Email: [jvolzke@lakeforestca.gov](mailto:jvolzke@lakeforestca.gov)

Website: [www.lakeforestca.gov](http://www.lakeforestca.gov)

**Client: City of Olympia, WA**

Joshua Linn, Website Administrator

Office: (360) 570-3782

Email: [JLinn@ci.olympia.wa.us](mailto:JLinn@ci.olympia.wa.us)

Website: [olympiawa.gov](http://olympiawa.gov)

**Client: City of Wylie, TX**

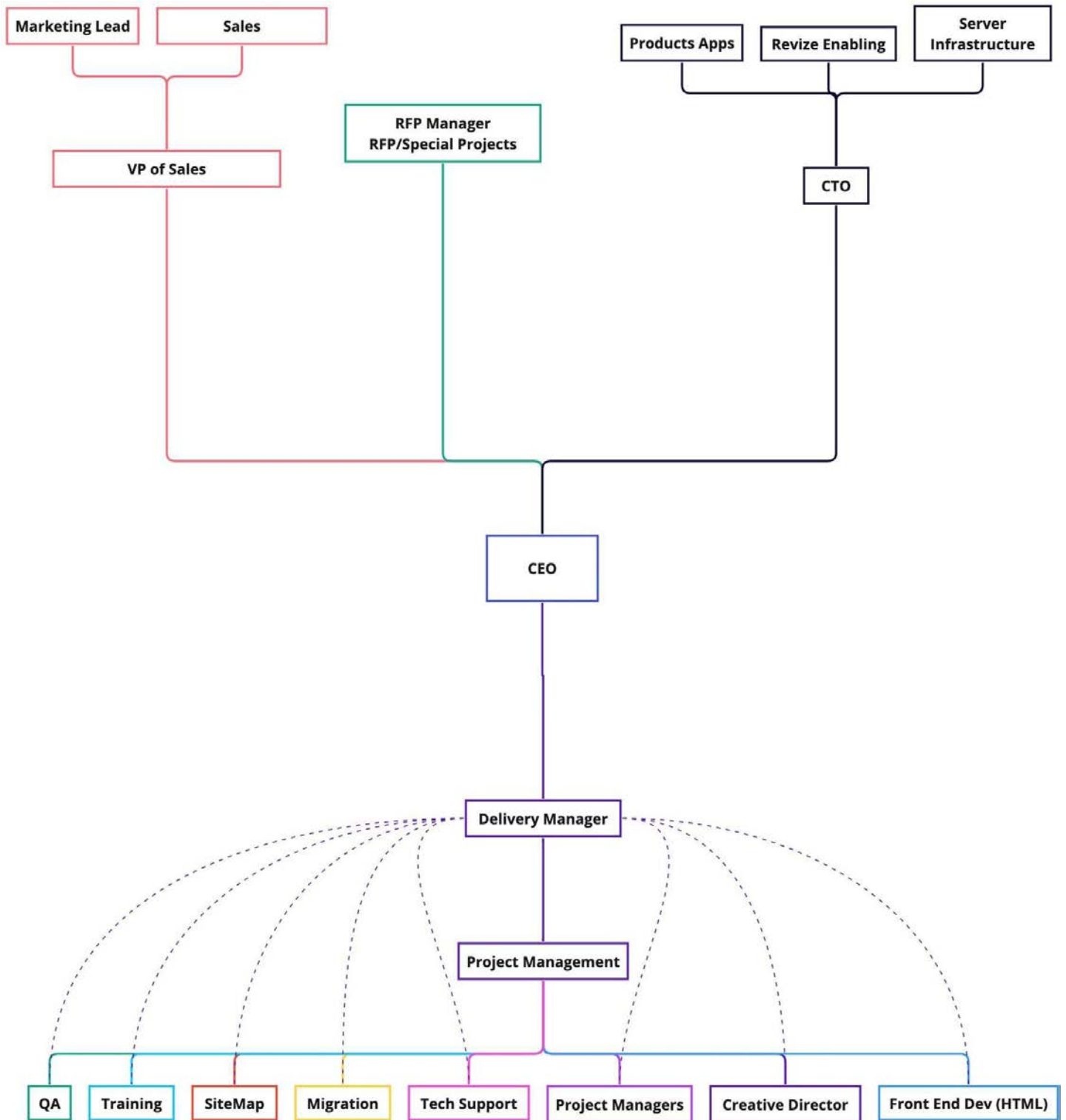
Craig Kelly, Public Information Officer

Phone: (972) 516-6016

Email: [craig.kelly@wylietexas.gov](mailto:craig.kelly@wylietexas.gov)

Website: [ci.wylie.tx.us](http://ci.wylie.tx.us)

# Revize Organization Chart



## Why Choose Revize?

### **We Have Government Specific Experience and Outstanding Client Testimonials**

You can rely on Revize and our 20 years of experience building and maintaining websites for municipal, county and government agencies of all sizes throughout North America, to deliver a customized site design that improves layout, navigation, usability and content. Using Revize ensures that your website will be reliable, W3C and ADA compliant, and allow for easy integration with existing or future web applications and third-party software. But there's no need to take our word for it -- we encourage you to peruse our massive file of testimonials from our many satisfied clients.

### **We Will Build a Government Communication Center that Works for Your Community!**

The Revize website design, Government CMS and interactive tool sets have been developed exclusively for our government clients to help them effectively communicate with their key target audiences such as residents, businesses and visitors. Some of our most popular website and Government applications and modules include: a new and improved Online Calendar, the comprehensive Forms Center, our News Center with real-time social media connectivity, Emergency Alerts, E-Notifications, Citizen Request Tracker, Parks & Shelter Reservations System, Document Center, and Online Payment Portal.

### **What sets Revize apart from other companies?**

Revize's superior technical architecture, unsurpassed staff expertise and highly effective publishing engine provide our government clients with the most reliable website solutions in the industry today. By ensuring our client's data security and providing redundant server architecture and back-up data centers, Revize has a nearly 100% up-time rate. Plus, our clients never have to worry about data loss or data corruption because of our instantaneous back-up process and our data center's cloud back-up processes. Revize believes that investing a higher percentage of our profits into our technology and security makes us the best choice for the short and long term for governments seeking the best value for their community's website.

---

**“We Always Provide Knowledgeable,  
Friendly and Responsive Service!”**

---

All this, and a reliable IT partner too! Our website development is superior, and our Government CMS and suite of online apps is easy to learn and administer, but our 24/7 technical support will also be there for you to help you get over the hurdles! Our technical support team is widely considered to be among the industry's best. We also provide a sophisticated backup infrastructure which allows us to guarantee 99.99 percent uptime. Plus regular updates and improvements to ensure that your site will remain current with industry standards and keep running smoothly for years to come. The Client Owns the CMS License and the Code!

We often hear the question: "What happens if we want to move the website to another vendor? Do we lose all access or any of our website data?" The answer is 100% NO! As our client, you own the template source code, the CMS, and any data that you put onto the website. We understand that clients may come and they go, but we always make sure they know they are just as important to us at the end of our tenure as they were at the beginning. If you decide to run the CMS in your own server, we can transfer the CMS license and software to your server as you own the license and you can run it from your server as long as you want.

## **Top Reasons Why Revize gives you the Greatest Value!**

- Modern, timeless and unique website design integrated with online Government apps
- On-time delivery
- Competitive pricing
- Responsible stewardship of the organization's stakeholders
- Full functionality to update and manage your website
- All the tools/apps needed to increase communications with citizens
- An easy CMS to train employees quickly
- Extended phone and email support
- Unlimited Upgrades: Revize provides unlimited upgrades to new and existing modules at no additional cost to you. Once you invest in Revize, you will receive free upgrades and feature enhancements for life.

“The Revize responsive website design is second to none for us providing an excellent experience for the growing number of residents, visitors and businesses accessing WylieTexas.gov on mobile devices. Our website’s progressive look captures the vibrant culture of our community.

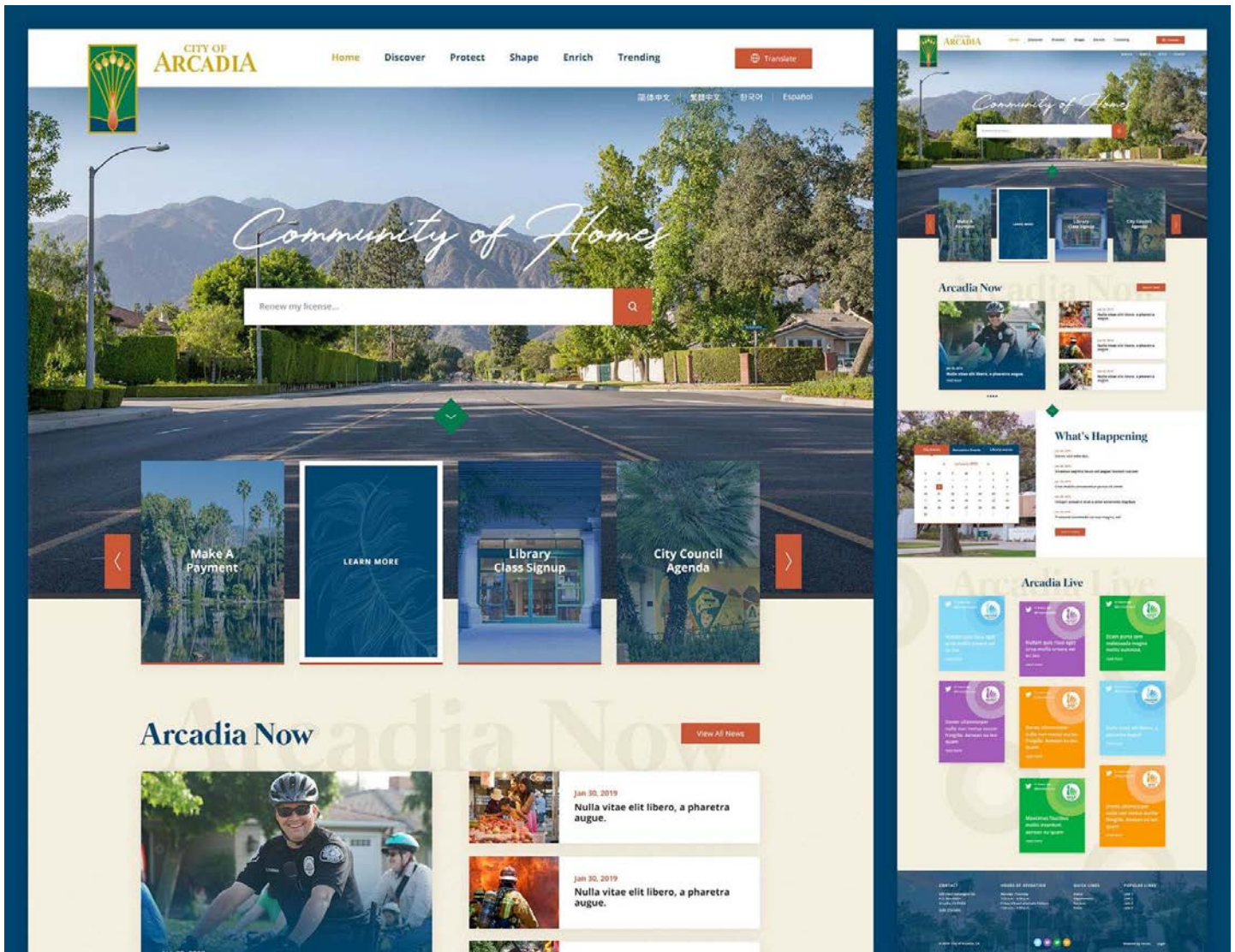
City of Wylie, TX

Craig Kelly, Public Information Officer

# Awards & Accolades

“The project was a collaboration between Revize, who understood our vision and had the technical expertise to make it happen” - MaryLee Woods, Deputy Chief Information Officer for the City

- MaryLee Woods, Deputy Chief Information Officer for the City



# Project Management

## Project Planning and Setup

What makes Revize unique in its project approach and experience is our thorough preparation for each individual community combined with the range of website deployments and creative, customized fit we implement for each client. From small to large, rural to urban, the Revize project management process guarantees a perfect fit between the concept of the deployment and the expectations of the client's level of engagement preferences.

---

We don't use a "one size fits all" approach because it doesn't make sense.

---

However we do use a standard, proven effective process methodology. Each client is unique and we tailor our process to fit their unique needs. For as long as you are our client you will have staff dedicated to your account and access to an on-line portal for communication, design process and on-going support.

**Dedicated Accounts Manager:** Your dedicated Account Manager will handle all issues related to your contract, pricing, future product add-ons, and general account satisfaction. During the initial kick-off meeting, your Account Manager will introduce you to the team, explain roles and responsibilities, and place you in the very capable hands of your Dedicated Project Manager and Designer.

**Dedicated Project Manager:** Your dedicated Project Manager will handle all issues related to the website design, development, navigation, content, training, timelines and deliverables, as well as ensuring that feedback and communication occurs promptly in order to keep the project on-track. Also, the dedicated project manager will be the point of contact for any future technical support or issues that need to be addressed during the deployment and post deployment of the site.

**24/7/365 Project Portal Access:** From day one, your project and on-going support is tracked in the Revize On-line Project Portal. The main point of contact you select for the project will receive an invitation to register, including setting up a secure user name and password. The Project Portal serves as a communication tool for any matter pertaining to your website design, development and on-going support even after your website is launched.

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“We guarantee the best support in the industry that’s 24/7 365 by the trained developers & technicians”

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# Timeline

Phase	Duration
Phase 1: Initial Meeting, Communication Strategy, SOW	1 Week
Phase 2: Discovery & Design	6 Weeks
Phase 3: HTML Template Development	2-4 Weeks
Phase 4: CMS Integration & Module Setup	5-6 Weeks
Phase 5: Custom Development & Quality Assurance Testing (Ongoing)	3 Weeks (Overlaps with Remaining Phases)
Phase 6: Sitemap Development / Content Migration	5-6 Weeks
Phase 7: Content Editor and Web Administrator Training on your new website, final content changes and Go Live preparation	1-3 Weeks
Phase 8: Go Live	1 Week
Go-Live (Average)	21-27 Weeks

**Did you know?**

The project planning process is designed to fit your needs. We will adapt our timeline if your schedule requires.

# Revize Project Life Cycle

## Phase 1: Initial Meeting, Communication Strategy, SOW

Your Revize Account Manager will set up the initial internal project planning meeting where we will talk about the overall management of your project, establish a timeline, and devise a Revize-Client Communication Strategy that will keep everyone engaged and up-to-date on the progress of the project. We will also discuss specific technical requirements of the project and determine the phases through which those requirements will be addressed. In addition, Revize will address the content strategy of the new site, any new content that needs to be written and how to fit the existing content into the new site, Additionally, as an optional item, Revize will discuss the process of conducting online surveys to gather feedback from your constituents for the new website layout and requirements. After this meeting, Revize will develop a Statement of Work and provide it to the client for review and approval.

Prior to the design kick-off meeting, you will receive our questionnaire to complete with various answers that will help our designers gather information regarding your needs and preferences. Our team will also brainstorm ideas and suggestions with you during the meeting.

### **The questionnaire addresses various issues such as:**

- As a result of a new website design and navigation, what are the main improvements you hope to achieve?
- What are some key points and areas you may want featured on the Home Page?
- Do you need help with logo design? Image? Marketing & branding?
- What key modules do you want featured in your web site, like Document Center, Report a Request, News & Events, Events Calendar etc.
- Do you need social media features need to be highlighted in the new site? etc..

## Phase 2: Discovery & Design

If there is client approval, we will collect feedback from the residents on the new design layout by setting up an online survey with a set of standard questions. The survey questions need to be approved by the client prior to our adding a link from your current website. This link can also be distributed through other channels like email, newsletter or any other form of communications you might be using to stay in touch with your residents. Usually there is a 1- to 2-week survey period.

Once survey results have been tabulated and your needs have been determined, you and your Revize team will participate in a Design Kick-Off Meeting. A senior designer and team will conduct an in-depth interview, and brainstorm ideas with you about your vision for the look and feel of your custom website. Our efforts on this project will extend far beyond placement of provided information within a stunning design. It's about uncovering how your audience wants to be informed, and applying our 20+ years of web design and development expertise to create the most effective ways of displaying that information and getting users to access and use your website. We always strive for nothing less than an award winning design!

## Revize Design Principles

The Revize Web Application Developers are not only responsible for the look, functionality, and performance of your website. They are also responsible for the security of the web content and web-based applications they create. They ensure that the code supports secure authentication and authorization, and provides access control mechanisms as required.

Good design principles are always based on readability, taking into consideration appropriate font type and size for headlines and text area, as well as line height – ensuring all page elements are balanced. Our designers also pay meticulous attention to their use of shadows and gradients. To the layman's eye there may not appear to be a shadow, however on the website the font will appear sharper (or maybe softer depending on the amount of shadow used).

Of course color cannot be overlooked. Our designers first take the client's preferences, official logo colors, and pictures into consideration to create a color scheme consisting of no more than three colors. We then use variants and hues to create visual appeal, contrast, eye-catching allure and invoke the overall feeling that the client desires.

Last but not least is effective use of page elements such as call to action buttons, social sharing icons, email newsletter sign-up, and promotion areas. The ultimate goal is to provide an easy to navigate webpage that is informative without being overwhelming. Therefore, it is the designer's job to guide the client in making appropriate placement choices for needed items.

## Phase 3: Template Development, CMS Integration

There are some exciting new design trends, and Revize is always on the cutting edge, implementing the best of these innovations in our websites. We are especially pleased at how effectively they are proving to be in increasing engagement in government websites.

**#1 Responsive Web Design** – The most important development in website design in years, Responsive Web Design (RWD) automatically conforms and optimizes websites for any screen size. With the substantial increase in smartphone and tablet users today, people are going online using a vast number of devices with wildly different screen sizes. Our websites offer this very important feature of easily and cleanly conforming to computer, tablet and mobile device screens.

**#2 Liquefied Content** – This is another important trend that address the fact that information is no longer static or concrete. Instead, content is specifically customized for each unique user. Liquidity of content enhances the immediacy and flexibility of content. The more liquid your community’s content, the easier it is for residents and businesses to access this information in ways and via the channels of their choice: fixed or mobile, interactive and live. Revize is able to effectively make your content liquid. This will make it adaptable to various situations and, therefore, easy to reuse in different contexts distributed for a variety of display formats and communication channels.

**#3 Image Tiles** – This is a trend that enables developers to display content in a pin board style of display. Revize now offers this feature, which creates a very visually appealing display of content, such as pictures or social streams. Image tiles also help promote engagement by encouraging site visitors to comment or reply to items from directly within the image tile. This is an especially useful option for web pages promoting tourism.

**#4 Parallax Scrolling** – This is a highly advanced, innovative design technique for sophisticated websites. Parallax Scrolling allows Revize to build websites in multiple layers, with content that moves across the screen at different speeds as visitors scroll. This unique design technique is very visually engaging and can help improve time-on-site metrics.

**#5 Innovative Typography** – This plays a very important role in website design, image and branding, and is especially important for maximizing the look and feel of the website when accessing it from mobile devices. Our designers are experts in effective typography and take many factors into consideration when selecting the type of fonts, font sizes, and colors to be used for a website.

**#6 Social Feeds** – With the proven ability to strengthen and deepen interpersonal connections, social networks present a wonderful opportunity for government organizations to increase community engagement and make governments more accessible to the people they serve. One method already mentioned for improving social activity is using pin boards; another is creating a social area or social wall that combines activity from multiple social networks, like Facebook, LinkedIn, YouTube and Pinterest. Revize offers a comprehensive line of popular social media applications and networking.

Over the past 20 years, revize has mastered the art of designing government websites.

## Key Phase Objectives & Deliverables:

The following steps are followed while designing new sites

- **Establish Needs and Creative Direction:** Understand your objectives and requirements, and provide recommendations for effective online branding pertinent to your requirements, existing branding and your web audience’s needs. The Revize designer will also conduct his own research in order to capture the character and “feel” of your area, which will inspire ideas for the overall design direction of the website.

- **Main Menu Navigation & Home Page Wireframes:** Work with you to establish a main-level navigational architecture and identify key items accessible from your home page. This establishes a baseline for the navigational structure, as well as the preferred content structure (wireframe\*) for the home page.

- **Page Layout and module placement:** We will follow all the best practices to layout the different features and modules so that they can be easily accessed by your residents. For example, on the home page there will be sliding picture gallery and quick link buttons for Notify Me, Report a Concern, Document Center, FAQs etc. Also the news and announcements module and events calendar would be integrated into the website, along with the Social Media Center.

**Please Note:**

The home page “wireframe” will simply serve as a realistic guideline in terms of content placement, but will not include the final text nor final imagery for this phase. Please see a sample wireframe to concept development snapshot in the next page.

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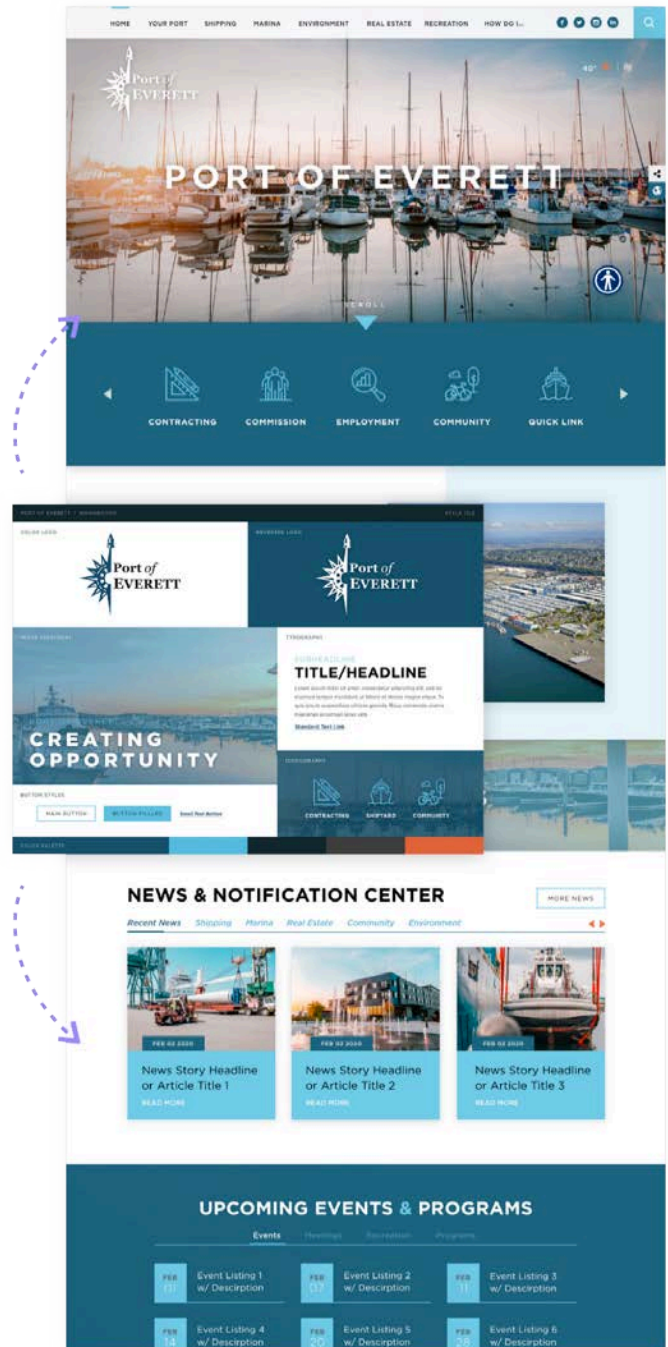
**Did you know?**

Revize will provide a 100% from scratch design with a satisfaction guarantee!

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# Wire Frame to Concept

- Design Deliverable:** The design concepts for this phase will be based on one or possibly two home page layouts. The client will review and provide design feedback to the designer for changes. Revize asks that clients have no more than three iterations of changes up to the point that the final concept is approved.
- Final Home Page Sign Off:** When all changes have been made, Revize will present your final home page design and layout for approval. Customer approval is required to proceed to the next phase, the inner pages of the website, and the process repeats itself before the actual HTML & CSS is written.
- Final Inner Page Sign Off:** When all changes have been made, Revize will present your final inner page designs and layouts for approval. Customer approval is required to proceed to the next phase, when the actual HTML & CSS is written.



## Phase 3: Template Development, CMS Integration

First, the Revize development team will transform the approved designs from mere pictures into fully-functioning HTML/CSS and Revize Smart Tag enabled web page templates using the Revize Dreamweaver Extension. The Revize Smart Tags are fully customizable and allow customers to expand functionality as needed. To maximize this extensibility, the full Revize Java API is provided to clients with our Advanced Training Program.

## Phase 4: CMS Modules Setup

In this phase, all of the features and modules the client has requested will be set up, e.g. calendar, document center, picture galleries, alert center, e-Notify, etc. are all brought to life and made functional while also being tested in the Revize CMS. Revize enhances current modules and adds new modules continuously, and you will receive all future updates to modules at no additional cost.

## Phase 5: Custom Functionality Development & QA Testing

In this phase and according to your specifications, custom functionality of existing CMS modules, database scripting and programming, as well as any custom application development will be executed. The Revize development team will be interfacing directly with your technical staff to obtain information and test information exchange and application functionality.

**This phase may overlap phases 2 – 4.**

In our testing phase, we ensure that your website meets functionality, performance and security standards. Our QA team uses mock data to test navigation and interfaces of the templates, along with any custom developed applications or modules. Additionally, through a series of tests, we perform input validation to ensure that security mechanisms cannot be bypassed if anybody tampers with data he or she sends to the application, including HTTP requests, headers, query strings, cookies, and form fields. We also ensure that when errors do occur, they are processed in a secure manner to reduce or eliminate exposure of sensitive implementation information.

## Phase 6: Content Development / Content Migration

Revize will develop all of the pages for your site to make the initial content available upon site deployment. Our content development and migration experts use the latest standard formatting practices to develop the navigation and create the most effective content possible for your website. This includes spelling and style corrections into the new website.

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**There are no limits to the number of pages you can create after you have gone through training.**

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Revize will implement an effective website architecture with the latest technology and usability trends so your website visitors can find information in an instant. We will also assess your current website content and incorporate what you currently have with additional content to maximize interest and excitement for your readers. Our content experts are educated in proper writing and terminology, and will use correct grammar, spelling and punctuation.

Our web designers use creative typography which makes the website more visually appealing and also plays a role in defining the hierarchy of content to be placed on the web page. Variations in size and color are used, as well as strategic placement on the page to highlight certain site areas so the visitors can easily navigate the site. Effective typography also ensures that your website will look good on desktop, laptop, mobile and tablet devices.

## Phase 7: Training Your Staff (in-person or web based training)

Once your website is ready for you to begin editing, you will be able to easily revise your content as often as needed. Revize will train you on how to operate the Administrative and Content Editor functions so you can manage your website. We typically provide this training on-site; however, we can also provide on-line training for your staff if you prefer. For your convenience, training materials can be downloaded from the Revize website. After training, our friendly and responsive support staff is always here to answer questions and provide training refreshers as needed.

# Standard Training Agendas

## Basic Administrator Training (How to)

- Sign-in
- Create users
- Assign roles
- Set page level permissions
- Set section level permissions
- Configure and set up workflow approval process

## Content Editor Training (How to)

- Sign-in
- Edit page content
- Copy/paste content or add new
- Create a file link
- Create a link to another web page or external web site
- Create a new page and link to it
- Insert/update a picture
- Insert/update a table
- Spell check
- Save and Save as Draft
- History of the page content (content archive)
- Create a survey form or any other type of online web form
- Create navigation pages (top/left menus)
- Create new calendar and create/edit calendar events
- Edit metadata

## Advanced Administrator Training (How to)

- Run back-end reports
- Run Google Analytics reports

## Training on use of specific Modules included, such as

- Emergency Notification Center
- Public Service Request App
- Web Calendar
- E-Notify
- Quick Links
- Document Center
- Form Center
- News Center
- Frequently Asked Questions
- Bid Posting Center
- Job Posting Application
- RSS
- And more....

## Revize Maintenance Covers

- 4 CMS upgrades per year
- Software and modules upgrades (Automatic Install)
- Server Hardware & OS upgrades
- Immediate bug fixes/patches
- Round the clock server monitoring
- Data Center network upgrades
- Security and antivirus software upgrades
- Firewall and router upgrades
- Bandwidth and network infrastructure upgrades
- Remote backup of all website assets
- Cloud backup of all website assets
- Quarterly newsletters on major feature updates
- Regular Webinars on CMS features and usage

## Phase 8: Final Phase: You Go Live!

At last, your website content is complete and your staff is sufficiently trained! The final phase in the process is to redirect your website domain name from your old site to your beautiful new one. Once this is completed, Revize will closely monitor the transfer for the first 24 hours to ensure that everything is working properly. Any issues that arise will be immediately resolved.

## Marketing & Ongoing Consultation

Revize seizes on every effort to make our clients' sites highly visible. We draft press releases for posting on our website and for distribution locally, and will continuously monitor your site after it goes live so that you can take advantage of all marketing opportunities. We also look to submit your site for different awards and recognition competitions to further maximize your site's exposure.

## Search Engine Registration and Marketing

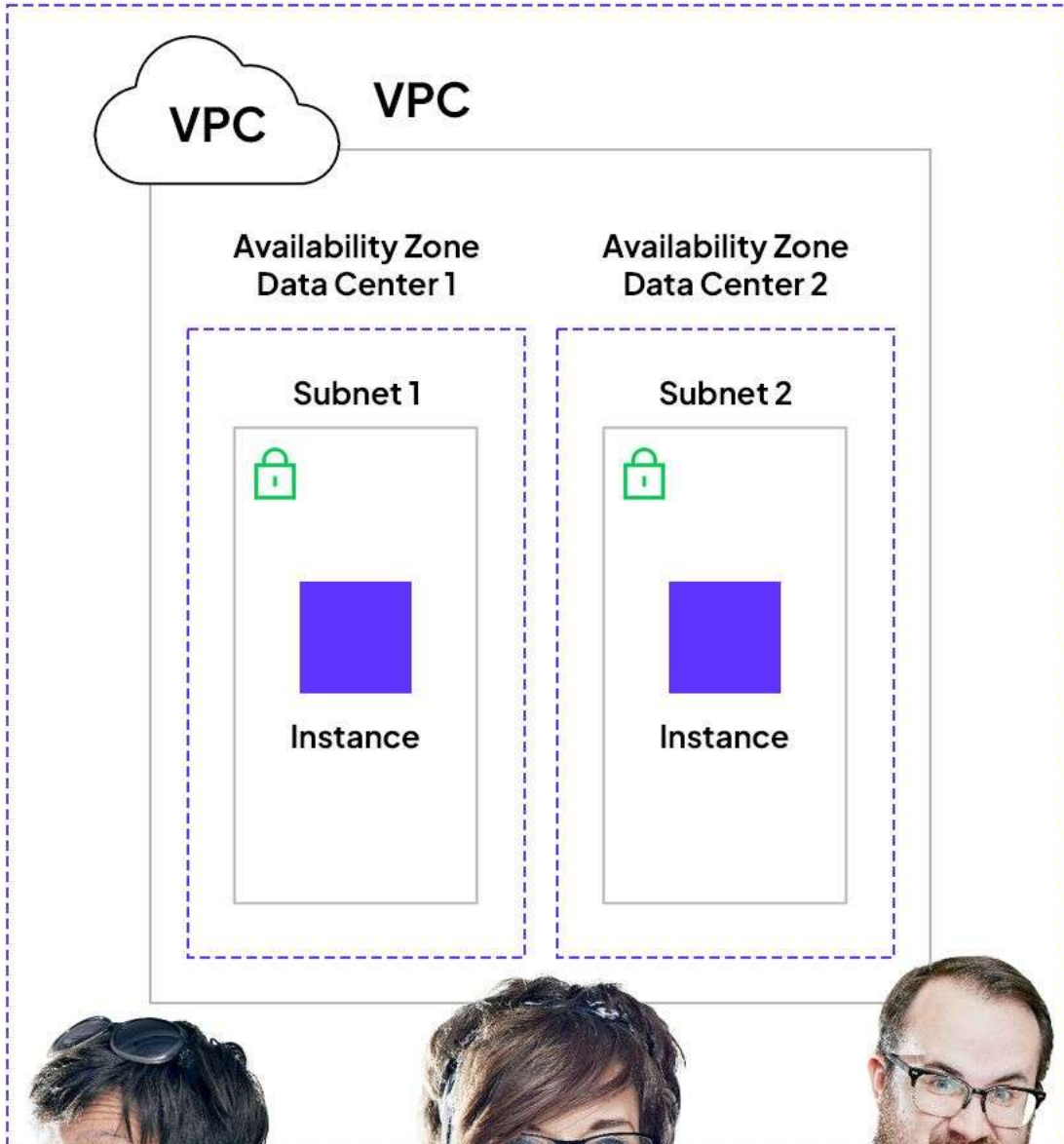
Revize will input all the targeted keywords to make your web pages search engine friendly, thus enabling users to find targeted information when they do a Google, Yahoo or any other search on your site.

# Cloud Hosting, Disaster Recovery, & Security



## Cloud Computing

Region - Collection of Regional Data Centers



## Resilient Hosting:

Revize uses Amazon Web Services (AWS) Hosting Infrastructure that is offered in multiple Regions in the United States and around the World. Each Region is a separate geographic area completely isolated one from another. AWS Regions are connected to multiple Internet Service Providers (ISPs) and to a private global network backbone to offer lower cost and more consistent cross-region network latency when compared with the public internet.

A region has multiple, isolated locations known as Availability Zones (AZ). Availability Zones are interconnected through low-latency links. A Virtual Private Center (VPC) spans across multiple availability zones.

Revize Web Sites are hosted on a Virtual Machine running Windows Server operating system with Internet Information Service (IIS) as a Web Server. Virtual Machine is an EC2 instance in AWS terms is hosted inside a VPC in an availability zone of a pre-selected region. A number of EC2 are provisioned in multiple locations across the United States inside a Virtual Private Center isolated from the Internet and the rest of Amazon Web Services infrastructure to offer faster access to the end-users and to minimize the impact of an outage, whether of a specific EC2 instance, an availability zone or an entire AWS region.

## Disaster Recovery:

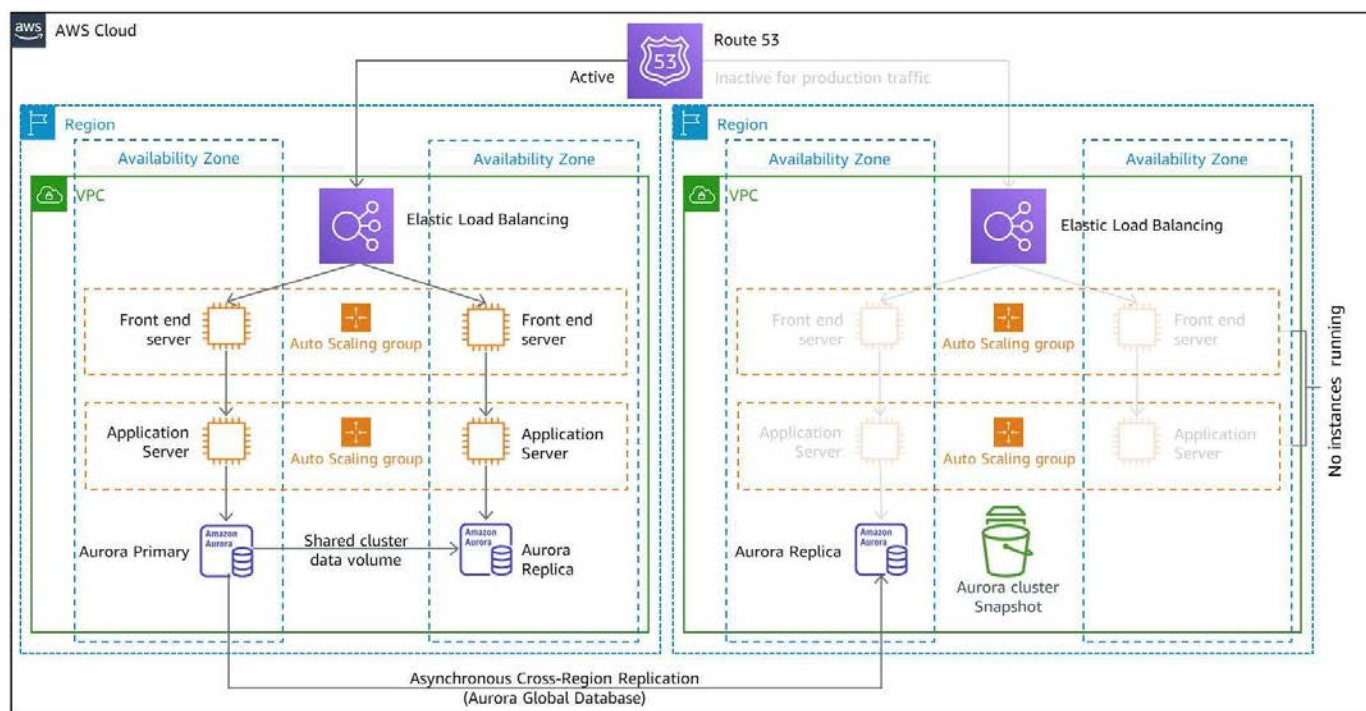
Windows Web Server virtual disk or EC2 Elastic Block Storage (EBS) is backed up on every night at 10 PM EST. Additionally, the snapshots or virtual disk backups are subsequently automatically copied between regions to enable cross-region recovery capabilities.

Should a Web Site hosted by Revize and monitored in automated fashion become unavailable, another EC2 instance can be restarted. When that proves insufficient EC2 instance will be re-provisioned in the same availability zone, a different availability zone, or, in a different region using the latest snapshot in the matter of a couple of minutes.

The incoming request, from the Internet traffic, is bound to a static IP address or Elastic IP in AWS terms that leverages NAT to forward traffic to a running EC2 instance private IP address. In the case of an EC2 instance re-provisioned in the same region, whether in the same or a different availability zone, Elastic IP is re-assigned to the new EC2 instance.

Elastic IP is represented to the public internet using CName or A-Host domain name services entry. In case of an EC2 instance or an availability zone failure, no adjustment to domain name service is required. In the case of a regional, wide-spread AWS outage, an EC2 instance is reprovisioned in a different region, re-using the latest snapshot preserving the content as of the last automated backup. However, an Elastic IP is specific to the region and, therefore a change to CName or A-Host configuration is required to point to the disaster recovery regional Elastic IP.

## Revize Disaster Recovery Infrastructure Diagram



## Security

Revize takes website security very seriously and we provide our clients with the very best website protection protocols. Our data centers are located on secure premises equipped with card-reader access, security cameras and guards on duty 24/7 to ensure the physical protection from unauthorized entry.

Revize/AWS complies with SOC 1/ISAE 3402, SOC 2, SOC 3, FISMA, DIACAP, and FedRAMP, PCI DSS Level 1, ISO 9001, ISO 27001, ISO 27017, ISO 27018 and other programs. Revize is responsible for securing the content, access to the content on the web server, to snapshots, configurations and infrastructure as a whole.

Our web and network administrators monitor network activity 24-hours-a-day to ensure system integrity and protection against threats such as Denial of Service (DoS) attacks that could corrupt your website or block user access. Maintaining the secure configuration of our web servers is managed through application of appropriate patches and upgrades, security testing, vulnerability scans, monitoring of logs, and backups of data and OS.

### **Security Controls, SSL, and Active Directory (LDAP)**

- Anti-malware software such as antivirus software, anti-spyware software, and rootkit detectors
- Shield Plus Security Bundle to prevent DDoS attacks
- Intrusion detection and prevention software (such as file integrity checking software)
- Host-based firewalls to protect CMS servers from unauthorized access
- Patch management software
- Security and Authentication Gateways
- Content filters, which can monitor traffic to and from the web server for potentially sensitive or inappropriate data and take action as necessary
- HTTPS (Hypertext Transfer Protocol over SSL), which provides encryption and decryption for user page requests that require more secure online transactions
- SSL (Secure Socket Layer) provides an encrypted end-to-end data path between a client and a server regardless of platform or OS
- If you have an existing SSL Certificate we can transfer it to the new website. Otherwise, if included, we will install a new SSL Certificate upon go live.
- Active Directory (LDAP) is compatible with the Revize CMS. It can be set up in a variety of configurations. As part of the process we will work with you to determine which configuration will best meet your needs.

### **Application Security Authentication**

- Role-Based Security: Role-based authentication to add individual user accounts and assign them system roles like Editor, Developer, Administrator, Workflow Approvers, etc., or department roles and empower the department to assign specific roles to users.
- Permission-Based Security: Ability to set up Content Owners/Editors and restrict which site pages they are authorized to update
- Global & Department Workflow Management: Create workflow management and approval processes where authorized department personnel become approvers

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### **Did you know?**

Revize will host your website and CMS in at least two completely separate geographic locations!

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### Maximum Response Times

- 1 hour for crisis issues
- 4–6 hours for critical issues
- 24 hours for normal issues

### Revize Support

- 8 a.m. – 8 p.m. EST Phone Support (Monday thru Friday)
- 24/7/365 Portal & Email Support
- Dedicated support staff to provide assistance and answer all questions
- New and existing user training
- Training refreshers
- Video tutorials and online training manual
- Automatic integration of enhancements
- E-Newsletter module support
- Automatic upgrades of CMS Modules such as Calendar, Document Center, etc...

### Software Maintenance

Revize rolls out two new versions of the Revize CMS, and six to eight product updates every year. The Revize CMS is continuously enhanced to keep pace with cutting edge technologies and industry trends. When a software update or new version is rolled out, Revize will automatically update all servers used by our subscription service clients.

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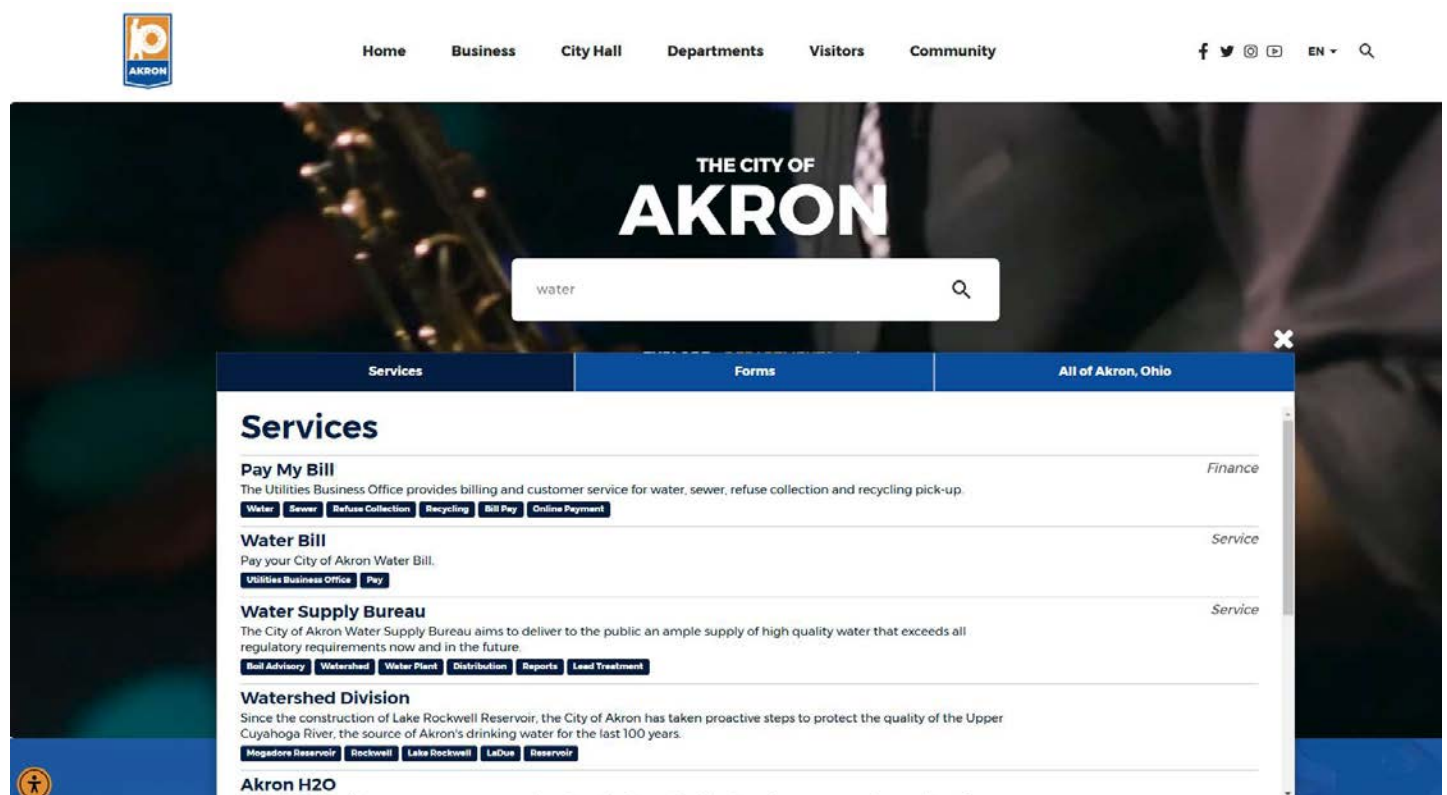
**“As a Revize client, you will receive full access to all enhancements to the core components and modules in the Revize CMS at no additional charge.”**

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## Curated "Smart" Search

Your new Revize website will include our curated "Smart" search feature that you see on this site [www.akronohio.gov](http://www.akronohio.gov). This search gives you full and instant control over your site search results. Your website editors can decide the exact search results based on what's typed in. This control allows you to direct traffic to specific pages on the site (or outside of the site if you want). Rather than being subject to the whims of Google/Bing. It also allows search terms to still come up based on synonyms and misspellings. For example, start typing something like "Water" into the search and you'll notice the functionality brings up results for "Water and Sewer." But, you can also type in "H2O" (a synonym) and the same result will come up. Perhaps even more helpful, if you type in "wtr" (a bad misspelling), the relevant result still comes up. So this is a great feature that will allow you to have total control over the search.



# Revize AI ChatBot

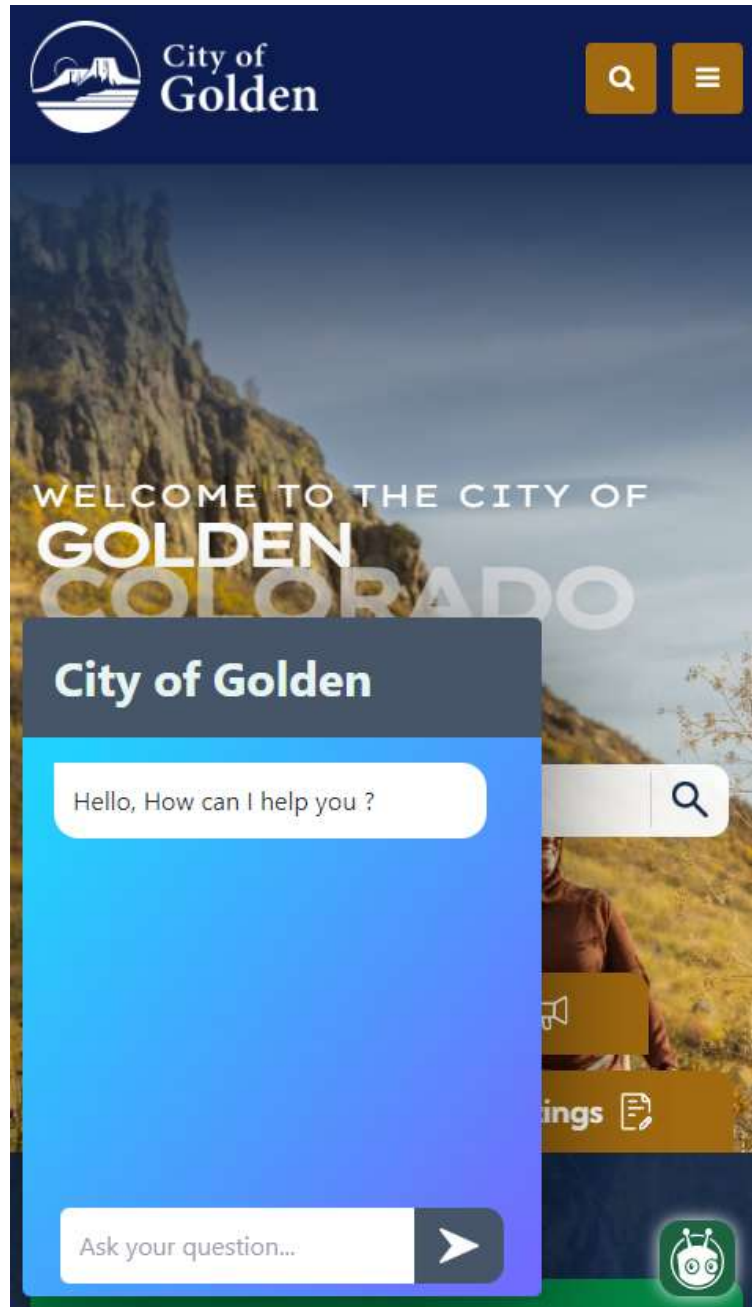
As part of Revize's fully integrated lineup of features, we are excited to introduce the latest in AI Chat technology.

The Revize ChatBot allows your visitors to instantly find answers to their questions – without the need to search, find, and read an entire webpage.

**Users simply type in their question, and the Revize ChatBot provides a detailed response in seconds!**

Unlike some third party live chats that force admins to pre-populate content, the Revize ChatBot is quite different. It learns the content of your website and provides answers based on that content.

Admins can even configure the ChatBot to ignore certain content of your website and learn content of other websites.

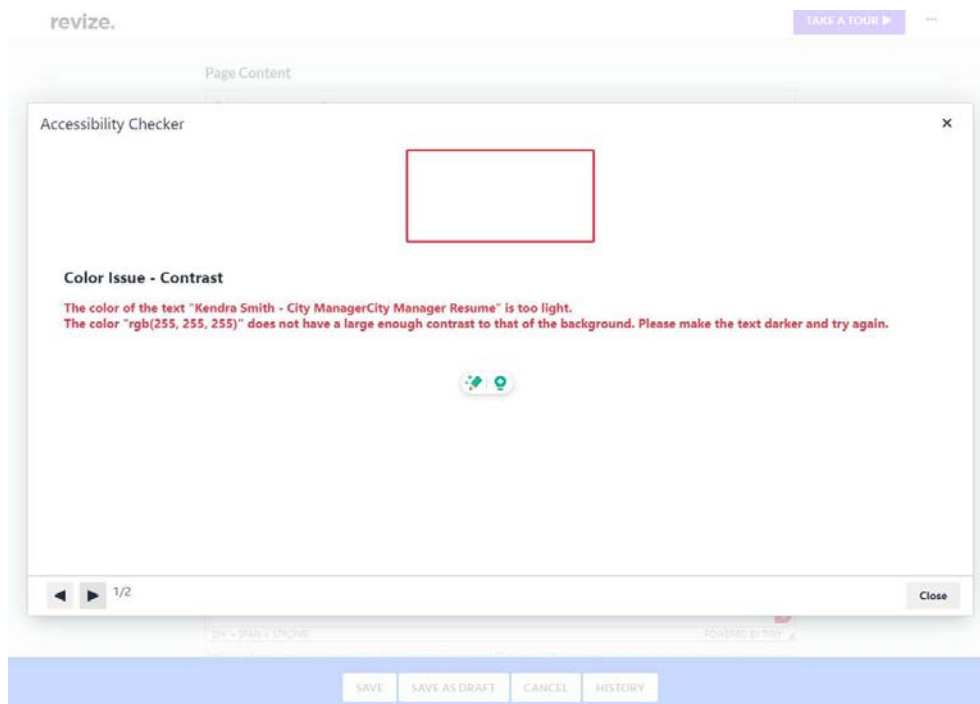


Keep in mind, Revize developed this feature ourselves. Which means the maintenance, updates, tech support are all handled directly by Revize. No need to deal with another vendor.

# Accessibility and Compliance

## WCAG Scan and Remediation Service

Revize has launched nearly 3,000 websites nationwide, with ADA Accessibility being a top concern of nearly all of our recently launched client websites. Revize will build a highly compliant website to meet WCAG 2.1AA guidelines for accessibility compliance. Revize also includes an accessibility checker within the Revize CMS editor. This utility will alert users of a suspected accessibility issue. CLIENT is responsible for ensuring posted content is ADA compliant (Docs, PDFs, images, etc).



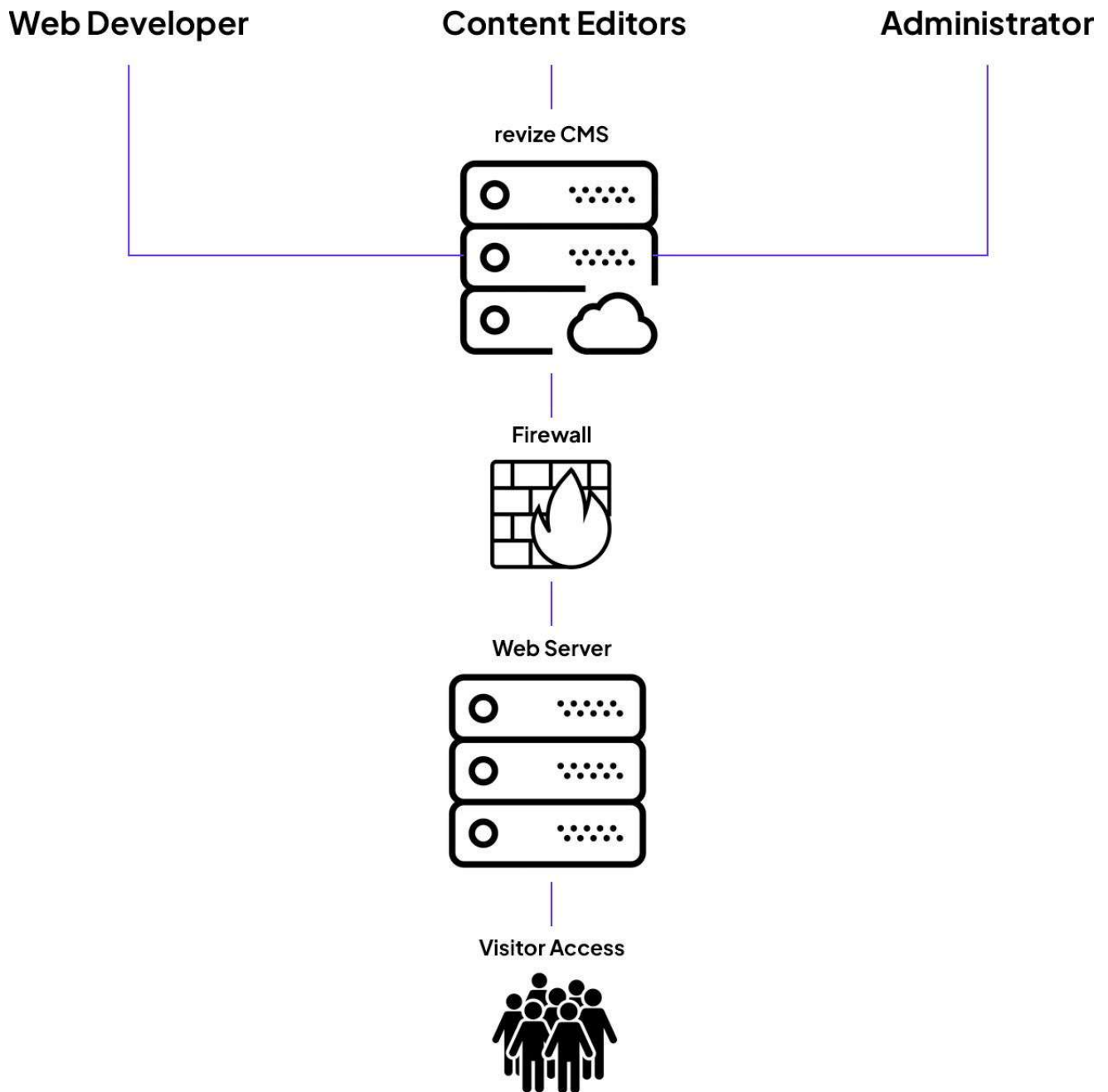
One of the elephants in the room when it comes to WCAG compliance as it relates to government websites – “Who will be fixing any future compliance issues with our website after go live?”

Good news, Revize can take on that task for you. As an optional service, Revize can include our WCAG remediation service. This will include a two or four annual scans and up to 20 custom development hours from one of our WCAG remediation specialists.

# Revize Technology Architecture

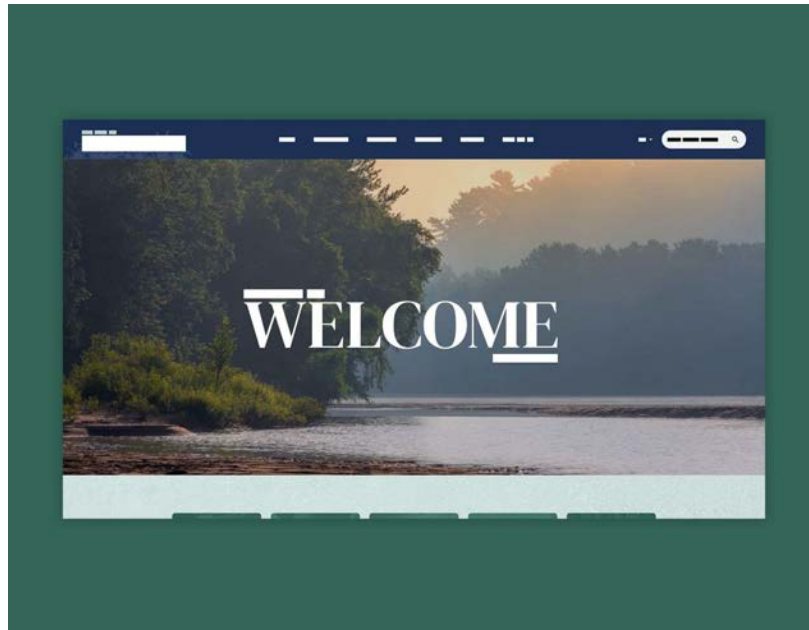
The Revize Government CMS is a standards-based, open architecture software product without any proprietary restrictions. Revize uses leading technologies to avoid integration problems with existing systems and comes complete with its own Integrated Publishing Engine, Embedded Relational DB, JSP/Servlet Engine, and Application Server.

## Revize Intelligent Publishing WCM

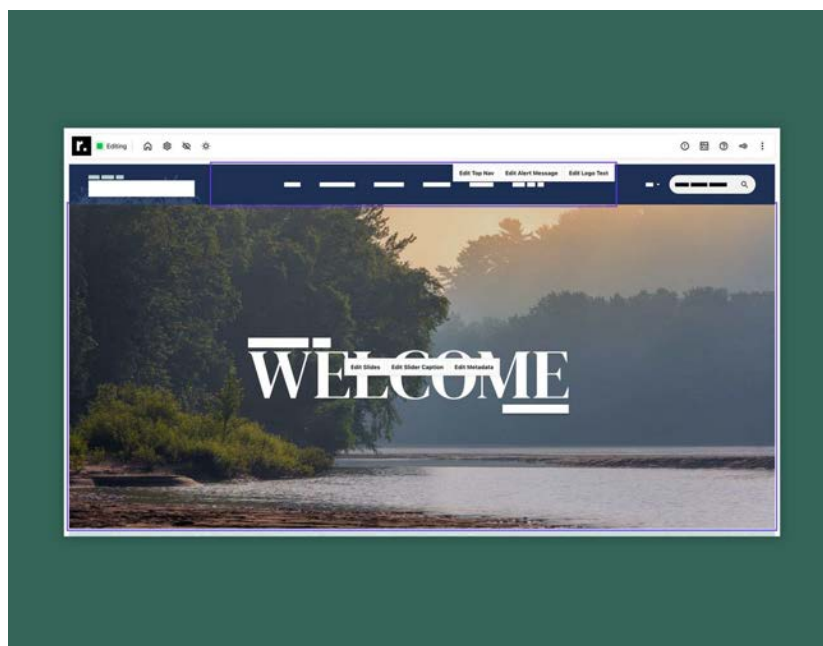


# Revize Government CMS User Interface

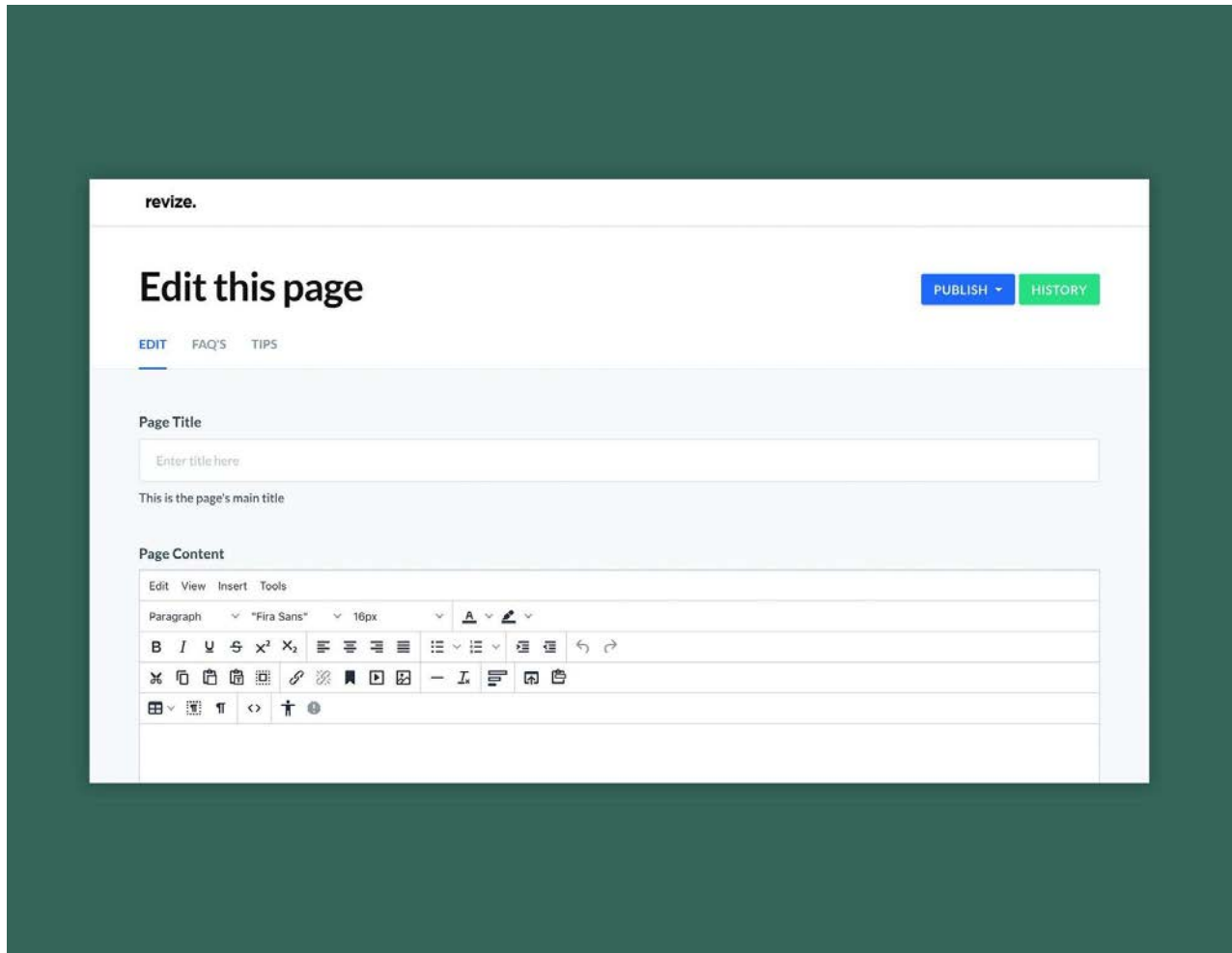
## 1. Revize CMS User Interface Home Page



2. Users simply browse to a page that they want to edit, select the Login button, and login with their user credentials. Edit buttons appear on the page after the Login executes. Based on users roles/permissions, the appropriate buttons are displayed.



3. The input form appears as shown below. Content Editors can change banner, page heading and the content displayed in the center of the page. Notice the content is changed using a “Word Like” editor.



After the page is “saved”, the page can be sent to an approver for review or immediately published to the web site.

# Revize Quote

## Project Cost

	Total
<b>Phase 1: Kickoff Meeting and Discovery/Project Planning</b>	<b>\$4,500.00</b>
<b>Phase 2: Design Mockups/Wireframes</b> One concept, unlimited rounds of changes for each of the following - home page, inner page	<b>\$18,500.00</b>
<b>Phase 3 &amp; 4: HTML Development &amp; Revize CMS Integration</b>	<b>\$27,600.00</b>
<b>Phase 5: QA Testing, Custom Development, &amp; WCAG Compliance Review</b>	<b>\$8,100.00</b>
<b>Phase 6: Sitemap Development Content Migration</b>	<b>\$9,500.00</b>
<b>Phase 7 &amp; 8: Revize CMS Content Editor Training, AI Configuration, &amp; Go Live</b> Includes Post Go-Live Burn in Period	<b>\$8,400.00</b>
<b>Total Project Cost</b>	<b>\$76,600.00</b>

## Annual Fee

	Total
<b>Annual Tech Support, Revize CMS License and Hosting Fee:</b> Unlimited tech support, Unlimited CMS users, up to 100GB website storage, 300GB monthly bandwidth	<b>\$14,900.00</b>
<b>Revize AI ChatBot and AI Search (Optional):</b>	<b>\$4,900.00</b>

# Optional Add-Ons

## Additional Features/Services

	Total
<b>Annual WCAG Scan and Remediation Service (Annual Fee):</b> Includes up to 2 scans per year with up to 10 remediation hours included	<b>\$3,400.00</b>
<b>Revize Email Newsletter (Annual Fee)</b> Up to 50,000 email sends per month	<b>\$2,900.00</b>
<b>Mobile App (Year 1 Cost)</b> \$2,500 Annual Fee Starting Year 2	<b>\$6,500.00</b>
<b>Logo Design</b> Includes 3 concepts. Client picks one for up to 3 rounds of revisions	<b>\$5,500.00</b>

## Optional Payment Plan – The Revize Client First Plan

The Revize Client First Plan offers local governments an alternative payment plan that makes it easier to purchase a new website on your budget and spreads the one-time project design and development costs over a longer period of time.

Through a minimum three-year contract, The Revize Client First Plan dramatically lowers the one-time project development and start-up costs of launching a new website. What Revize does is combine the one-time and recurring fees and spreading them over the life of the contract. And because we value our continuing relationships with our customers, those who extend their contract beyond the three-year minimum will receive a redesign at the end of their fourth year with Revize Free of Charge.

### Optional Payment Plan – Three Year Payment Breakdown – Interest Free

<b>Year 1</b>	<b>1/3rd of project costs + Annual Hosting, Support, Maintenance</b>
<b>Year 2</b>	<b>1/3rd of project costs + Annual Hosting, Support, Maintenance</b>
<b>Year 3</b>	<b>1/3rd of project costs + Annual Hosting, Support, Maintenance</b>
<b>Year 4</b>	<b>Annual Hosting, Support, Maintenance (Optional) Includes Free Redesign</b>

## Included Features

### The Following Applications & Features will be integrated into Your Website:

In addition to the Government Content Management System that enables non-technical staff to easily and quickly create/update content in the new web site, Revize provides a suite of applications and features specifically designed for municipalities. All of those apps and features are fully described in the following section. The applications and features are grouped into five categories:

#### Citizen's Communication Center Apps

- Notification Center with Text/Email Alerts
- Bid Posting
- Document Center
- E-Notify with Text/Email Alert
- FAQs
- Job Posting
- Multi-use Business Directory
- News Center with Facebook/Twitter Integration
- Online Forms
- Photo Gallery
- Quick Link Buttons
- Revize Web Calendar
- "Share This" Social Media Flyout App
- Language Translator

#### Citizen's Engagement Center Apps

- Citizen Connect (Community Blog)
- Citizen Request Center with Captcha
- Curated "Smart" Search
- Online Interactive Forms with Bookables (Public Records Request App)
- Online Bill Pay
- Public Service Request System
- RSS Feed

#### Staff Productivity Apps

- Agenda Posting Center
- Job Posting App
- Image Manager
- iCal Integration
- Intranet
- Link Checker
- Menu Manager
- Online Form Builder
- Staff Directory
- Website Content Archiving
- Website Content Scheduling

#### Site Administration and Security Features

- Audit Trail
- Auto Site Map Generator
- History Log
- URL Redirect Setup
- Roles and Permission-based Security Mode
- Secure Site Gateway
- Unique Login/Password for each Content Editor
- Web Statistics and Analytics
- Workflows by Department

#### Mobile Device and Accessibility Features

- Font Size Adjustment
- Alt-Tags
- Responsive Website Design (RWD)

# Revize Support Includes

- 8 AM – 8PM EST Phone Support (Monday thru Friday)
- 24/7/365 Portal and Email Support
- Staff provides assistance and answers all questions
- Dedicated support staff
- New/existing user training
- Free Training Refreshers
- Video tutorials and online training manual
- Automatic integration of enhancements
- E-Newsletter Module support
- Automatic upgrade of CMS modules, such as Calendar, Document Center, etc.
- Four major CMS upgrades per year
- Software and modules upgrades (automatic install)
- Server hardware and OS upgrades
- Immediate bug fixes/patches
- Round the clock server monitoring
- Data Center Network upgrades
- Security and antivirus software upgrades
- Firewall and router upgrades
- Bandwidth and network infrastructure upgrades
- Remote backup of all website assets
- Cloud backup of all website assets
- Quarterly Newsletters on major feature updates
- Regular webinars on CMS features and usage

## Did you know?

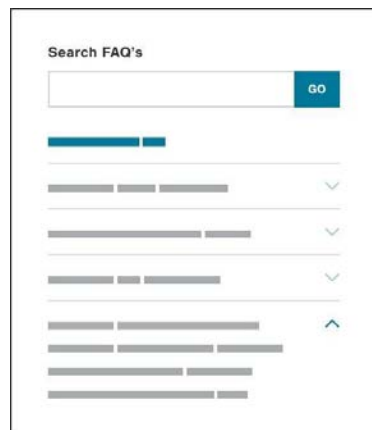
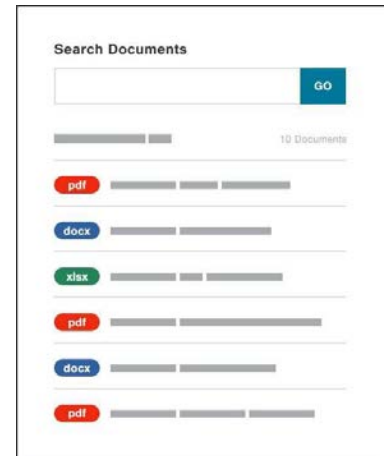
Revize updates your Content Management System an average of 4 times per year!



# Citizen's Communication Center Apps

## Document Center App

With the Document Center App, Revize helps clients save countless hours of employee time and resources. Using this module, you can create and archive the documents your site visitors require, like applications, brochures, manuals, policy and data sheets, research papers, meeting minutes, and more. By providing all of your documents online, your site visitors can access them 24/7 – usually within two clicks -- without incurring printing or postage costs. Skip the hassle and save money with the Revize Document Center.

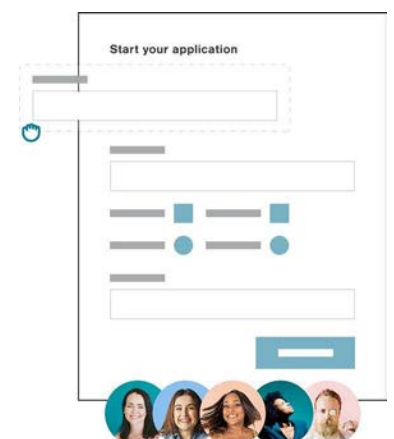


## FAQ's

FAQs make it easier than ever for site visitors to find quick answers to common questions, significantly decreasing the number of calls coming into your switchboard daily. Within six weeks of a Revize website launch, our clients typically experience a significant decrease in daily phone calls. Support your community and relieve your employees with the FAQ App.

## Job Posting

Revize's Job Posting App enables site visitors to view and apply for open positions virtually. Postings are removed automatically based on the job expiration date entered by HR personnel. Provide as much detail as you need, and link or upload any number of files describing the position. With the form-fill interface, new job openings can be posted in minutes by non-technical staff. Connect employers and employees with the online Job Posting App.



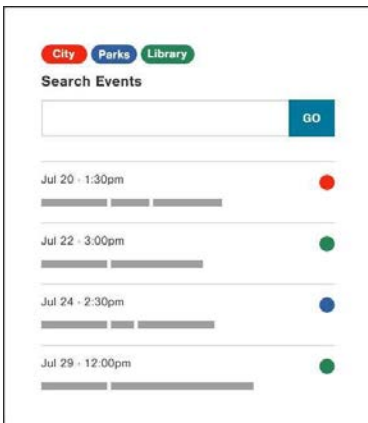
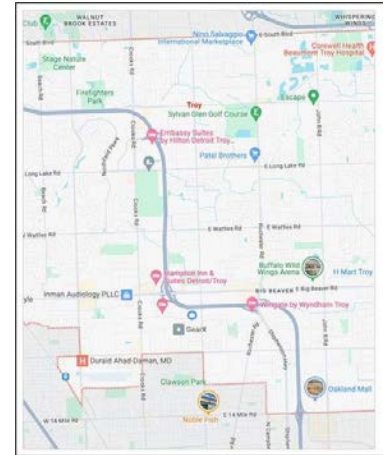


## E-notify

The E-Notify App keeps site visitors informed. Web users can receive text and email notifications when a webpage changes. Many of our municipal clients include a notification option on their Meeting Minutes and Meeting Agendas pages so interested citizens can sign up for automatic updates on new postings.

## Interactive Map

The user-friendly Revize CMS pairs perfectly with the Revize Interactive Map App, ensuring that the real world is as easily navigable as your website. Buildings, parks, bike paths, mass transit stations, nearby businesses, tourist attractions, parking lots, voter polling locations, and more are incredibly easy to identify with the familiar Google Maps interface highlighted with Pins.



## Calendar App

The Master/Sub Calendar is a user-friendly tool that enhances usability and encourages the communication of events both internally and externally. It provides visibility and transparency for activities, meetings, and events with a visually appealing display and easy-to-find event contact information. The Calendar App is customizable to user preferences and boasts a Monthly, Daily, Weekly, or Listing View. Save time with the ability to insert recurring events; a perfect solution for repeating Board and Council meetings.

## Notification Center

You can't control Mother Nature. However, you can protect your community from her wrath. By posting emergency notifications on your home page, another webpage, or throughout your site, this module allows your webmaster to accurately explain the situation and instruct members of your community on current protocol. In the wake of a natural disaster, the Notification Center is an essential tool to ensure safety and rehabilitation.

## Bid Posting

Make sure your government agency is receiving the best possible vendor options for community projects with the Revize Bid Posting App. It provides a simple and convenient online method for vendors to see what your community is looking for and select the best bid choice for community projects. With options to specify the open and close dates for bid opportunities, our bid posting app makes it easy to automatically post and remove any bid from the website. Keep timelines, dates, and quotes open to the public and stay on top of projects and potential vendors.

## Business Directory

Ideal for municipalities, chambers of commerce, or any membership organization, this module allows you to easily create and maintain a searchable directory for members and/or businesses within the website. Listings can easily be added, removed, and categorized by non-technical staff in a simple table interface.

## News Center with Facebook Integration

The News Center is the news area on the homepage of your website. Many of our municipal clients include an email/text notification option on their Meeting Minutes and Meeting Agendas pages so interested citizens can sign up for automatic updates anytime there is a new posting. The News Center can integrate with Facebook so that news items are automatically posted to Facebook from the website, making life easier for your webmaster.

## Online Interactive Forms

Using the Interactive Forms App, you can create -- from scratch -- an unlimited number of custom online forms on any page of your website. The beauty of the app lies in its simplicity. It enables site visitors to fill out and manage forms online in their browser without having to download or print documents. These forms can be used to have visitors contact you with questions, comments, and requests, give feedback, volunteer, sign up for various events, apply for permits, and so much more. Save your staff time and money by automating manual form processes with Revize Interactive Forms.

## Quick Links

The Quick Links module empowers site visitors to navigate to their areas of interest, much like FAQs. Examples for users: "Where do I... Get Registered for Summer Camp." "Where do I... Get a Marriage License."

## Sharing App

The Revize Sharing App provides a one-click drop-down to multiple social media and utility buttons. A common widget found on the web, it is intuitive and easy to use.

## Sliding Feature Bar

This feature enhances the visual appeal of your website. It helps to break up pages with an interesting slide bar that can be populated with any subjects or areas to which you'd like to draw attention. For example, you may want to feature Parks & Rec; Landmarks and Tourist Attractions.

## Translator

Revize integrates the Google Translator into your website template and translates from English to over 100 international languages. Provides users a large visual display at the top of the web page to choose any language to convert the text into and enables site visitors of all backgrounds to find the answers they seek. Promote inclusivity in your community with the Translator module.

# Citizen's Engagement Center Apps

## Public Service Request App

This app allows site visitors to submit requests online based on a map view. Each time an issue is submitted, a staff member will receive an email notification. From there they can respond directly to the requests and users can track their requests to completion. Photo submission, automatic escalation, mobile app integration, and archived reporting make this one of our most powerful features!

## Citizen Request Center

The Citizen request Center allows customers, residents, participants, students, or any website visitor to post requests online. By the use of a drop-down menu, individuals can forward the request, idea, or comment to the party of interest. The item is then forwarded via email to the proper recipient. You can add or delete department names as well as individuals in the drop-down menu at any time. Captcha is integrated to ensure each request is genuine and not spam.

## Public Records Request Tracker

The Public Records Request Tracker allows the public to order copies of the public records maintained by a municipality. The request is routed to the record custodian within a department and an automated response is generated with a unique tracking number. The system allows the full tracking, correspondence, and online handling of all public record requests. The record request form is flexible and customizable for every municipality.

## Citizen Connect

The Citizen Connect App helps open the lines of communication between administrators and their constituency, increasing transparency and interaction. It is a blog that features the option for user feedback comments (comments can be moderated before being published to the website).

## Facilities Reservation App

This app allows the display of conference rooms, parks, shelters, and their amenities to manage their availability. A website visitor can search for facilities by type available, review the amenities for each facility, and easily reserve the facility, including the option to pay for its use. Reduce the administrative workload and encourage community engagement with the Facilities Reservation App.

## Online Bill Pay

Online Bill Pay enables clients to set up secure online payment processing for credit card transactions using Stripe. This integration can be used for utility and tax payments, purchasing items online, making donations to non-profit organizations, and more.

## Rss Feed

The Revize CMS allows customers to generate RSS (Real Simple Syndication) feeds for any genre of news or events. RSS feeds are a trusted way to communicate important information to site visitors while ensuring that they remain engaged with your organization and regularly return to your site.

## Staff Productivity Apps

### Agenda Builder

With the cutting-edge Agenda Builder app, users can automate the assembly of meeting agendas and minutes, saving your webmasters time for more important tasks. The app allows you to easily create, edit, and manage agendas, adding notes to generate official meeting minutes with a single click. Track user access, assign unique roles for each board or commission, and monitor critical meeting data for future use. Controlled access and permissions ensure secure collaboration. Take control of your time by streamlining your meeting creation and management with the Agenda Builder.

### Agenda Posting Center

Using this multifunctional app, you can upload agendas, meeting packets, meeting minutes, and more. All materials will be in one area on your website for easy access and review before, during, or after each meeting. Old meeting agendas and information are archived per meeting for quick access.

## Image Manager

The Image Manager allows approved staff to upload images from their computer or network folders. The simple interface helps users upload new pictures and stores the uploaded pictures for reuse. Each department can create unique image folders and organize image libraries by department. Obsolete images can be deleted from the image library.

## Intranet

Provides a Dynamic CMS-enabled area with secure login to build out an Intranet for employee-specific information only. It benefits your employees to have an internal organization landing page that can be updated with news, events, alerts, and many of the same modules used on the extranet. Support your employees and ensure their success with the Revize Intranet capabilities.

## Link Checker

When a new link is created, the Revize system checks whether the URL (link) is valid. If not, an error message will be displayed. The useful Link Checker benefits the webmaster by double-checking bad links before they are saved and displayed on your website. It provides a second line of defense for your staff.

## Menu Manager

The Menu Manager allows approved content editors to add or edit site-wide top navigation, and department or section-specific links (e.g. left or right navigation). This feature gives you control to change and update the Navigation menus of your website for continuous improvement.

## Newsletter App

The system empowers non-technical staff to create attractive, informative newsletters and disseminate them with one click to everyone on your distribution list. Activity metrics include displaying bounced and successful emails to help validate email addresses. The application offers the ability to import contact lists, upload images, add groups, assign contact lists to those groups, and export lists.

## Online Form Builder

The Online Form Builder provides a quick and easy alternative for users to communicate with you, offer valuable feedback, and complete tasks online. The forms can be used to have site visitors contact you with questions, comments, and requests, give feedback, volunteer, or sign up for various events, activities, and programs.

## Web Content Archive

Your website history will never be a mystery, because all content edits for your site are archived on the Revize CMS database for reference and future use. Your webmasters can click the History button to view previous versions of a particular page or content blocked from your site.

## Web Content Schedule

The Web Content Schedule feature eliminates the possibility of promoting dated or past events on your site after the event has passed. The guarantee that accurate information is displayed on your website ensures you will never undermine the perceived accuracy and currency of the site's content with your audience.

## Audit Trail

This is a crucial administrative tracking tool that provides reports on the content change activities of any webpage within the system. The administrator can gauge how often the site is updated, which departments are most active, and use the audit trail for data recovery, if necessary.

## Auto Sitemap Tool

The Revize CMS provides this tool to generate a sitemap automatically. Whenever a new page is added or deleted from the system, the sitemap will republish to adapt the change. An up-to-date sitemap is critical to boost the ranking of your website on different search engines.

## History Log

With the History Log, administrators can view all the archived versions of any web page and restore any old or archived page. It is a useful feature for referring to any archived legal documents or press releases.

## Roles/Permission Setup

Our CMS uses a role-based authentication system in which you can add individual user accounts. Then, assign system roles like Editor, Developer, Administrator, Workflow Approvers, etc. Or, you can add roles for each department and assign department-specific roles to each user.

## Secure Site Gateway

Provides a secure login area for either users of an intranet or users to access information unavailable to the general public. Once users are set-up with a secure login ID, they can manage their password changes as needed.

## Website Statistics

Revize integrates Google's Web Analytics tool to track the number of site visits, website traffic sources, and more. Your website administrator can run various reports to collect important data on the usage of your website.

## Workflows By Department

Workflows offers a method for Supervisory Oversight of content updates. The process allows an authorized "approver" to compare the current page with the proposed new page content (side-by-side) for easy review and comparison.

# Mobile Device and Accessibility Apps

## Alt-Tags

Use of alt tags for images, a required part of the Revize CMS image manager feature, allows visually impaired individuals to understand the content of the image. Alt tags are imperative for website accessibility and ADA compliance.

## Font size adjustment

Provides the ability for users to change font size by clicking a button to reach their desired size. Helps those with impaired vision to easily read information on your website.

## Responsive Web Design

Revize uses pixel-rendering Responsive Web Design to accommodate better viewing of text and graphics for any size screen, i.e., smartphones, tablets, iPads, and iPhones. A must-have feature in a world of smartphones.

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“Our innovative solutions are custom-tailored to meet the needs of each individual client.”

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**revize.**

**Thank you**

**For Considering revize**



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Fax: 866-346-8880

[www.revize.com](http://www.revize.com)

**Disclaimer**

Scope of Proposal: The information contained in this proposal is for general informational purposes only. The content of this proposal is subject to change without notice, and revize LLC reserves the right to modify, amend, or alter any part of the proposal at its sole discretion. The services, deliverables, timelines, and pricing outlined herein are estimates and are subject to further negotiation and final agreement.



# STAFF REPORT

City Council

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** Fiscal Year 2025-26 2nd Quarter Financial Review  
*Prepared by: Jay Baksa, Finance Director*

**EXECUTIVE SUMMARY:**

The City Council will receive a financial report through the second quarter of Fiscal Year 2025-26 and consider amendments via a budget change.

**STAFF RECOMMENDATION:**

Receive the report and approve the budget change.

**FINANCIAL IMPACT:**

Approval of the budget change will result in a net increase to the General Fund revenue budget of \$2,498,995 and a decrease in the General Fund expenditure budget of \$619,000. The City is projected to be in an operating surplus position of \$17,769,022 in Fiscal Year 2025-26. Total General Fund reserves are projected at \$274,164,854 by June 30, 2026, a decrease of \$51,309,941 from the prior year.

This report also contains various budget changes in other funds requiring City Council approval.

**DESCRIPTION:**

The purpose of this report is to update the City Council on the status of the Fiscal Year 2025-26 General Fund Amended Budget and projected reserves. As a reminder, the Amended Budget includes budget changes approved since July 1, as well as carryover budgets from the prior year. The budget change (Attachment 4) lists all new amendments needing approval in the General Fund and in other funds.

**General Fund Summary (Attachment 1)**

General Fund revenues are projected to come in \$2,498,995 higher than the Amended Budget, accounting for higher interest earnings and one-time tax credit revenue. These increases are partially offset by decreases in Parks and Community Services revenue related to the Dublin Arts Center and preschool programs, as well as reduced development revenue, for a total decrease of \$619,000 in the operating expenditure budget. Table 1 summarizes the proposed adjustments, followed by a detailed discussion of the changes.

**Table 1: Revenue and Expenditure Changes**

<b>Category</b>	<b>Amount</b>
Revenues	
Interest Earnings	\$3,000,000
Other Revenue	\$749,243
Charges for Services	(\$666,270)
Rentals & Leases	(\$83,978)
Development Revenue	(\$500,000)
<b>Total Revenues</b>	<b>\$2,498,995</b>
Expenditures	
Contract Services	(\$619,000)
<b>Total Expenditures</b>	<b>(\$619,000)</b>
<b>General Fund Impact</b>	<b>\$3,117,995</b>

**Revenues**

*Interest – Increase of \$3,000,000*

The increase in interest earnings is primarily attributable to the timing of General Fund capital project payments, which resulted in higher-than-projected cash balances, combined with a continued high-interest-rate environment.

*Other Revenue – Increase of \$749,243*

In coordination with the City’s tax counsel, Staff identified that the City’s Energy Efficiency Project is eligible for federal tax credits under the Build Back Better and Inflation Reduction Act of 2022. Although the City does not typically file federal tax returns, the legislation allows governmental entities to file limited returns to claim eligible tax credits, which are received as direct revenue. Fiscal Year 2025–26 is the first year the City has received these funds, and Staff will continue to file annual claims in future years until all eligible credits associated with the project have been fully received.

*Charges for Service – Decrease of \$666,270*

The decrease is the net result of the following:

- Decrease of \$185,070 in preschool program revenue. Preschool enrollment has been declining due to the expansion of Transitional Kindergarten (TK) by Dublin Unified School District. The school district began phasing in TK in the 2024–25 school year, with Universal TK fully implemented beginning in Fiscal Year 2025–26. As a result, enrollment in the City’s preschool program has declined 57% from the prior year.
- Decrease of \$496,200 in recreation revenue. This is due to the timing of the Dublin Arts Center opening, partially offset by a \$280,000 reduction in contract services expenditures related to recreation programming.
- Increase of \$15,000 in aquatic program revenue. This is due to higher-than-anticipated attendance for contract aquatic fitness classes held at The Wave. This revenue increase is accompanied by a corresponding \$11,000 increase in contract services expenditures.

*Rentals and Leases – Decrease of \$83,978*

The decrease is due to the timing of the Dublin Arts Center opening, with a decrease of \$46,202 in rental revenue related to the black box theatre and a decrease of \$37,776 in rental revenue related to the remainder of the facility.

*Development Revenue – Decrease of \$500,000*

The decrease is attributable to the timing of development projects and reduced expenditures resulting from departmental vacancies. The revenue decrease is partially offset by a corresponding \$350,000 reduction in contract services expenditures.

**Expenditures**

*Contract Services – Decrease of \$619,000*

The decrease is based on the following:

- Decrease of \$350,000 in Public Works development contracts. The reduction reflects the timing of development-related projects and existing Public Works departmental vacancies. Development-related expenditures are fully reimbursed by developers; therefore, the expenditure decrease results in a corresponding revenue reduction. The associated revenue decrease is reflected in the prior section.
- Decrease of \$269,000 in recreation contract classes. This change consists of a \$280,000 decrease in contract classes associated with the Dublin Arts Center, partially offset by an increase of \$11,000 in contract classes at The Wave. Revenue from recreation contract classes is shared between the contractor and the City; accordingly, any reduction in expenditures results in a proportional decrease in related revenues. The associated revenue decrease is reflected in the prior section.

After incorporating all adjustments, Staff is projecting an operating surplus of \$17.8 million for Fiscal Year 2025-26. Transfers out total \$69.2 million, \$41.5 million of which is funded by Committed/Assigned reserves. In addition, \$2.0 million is budgeted as a contribution to the Internal Service Funds.

After accounting for the use of reserves on capital projects, total reserves are projected to

decrease by \$51.3 million from the prior year, as illustrated in Table 2 below.

**Table 2: General Fund Summary**

	<b>FY 2024-25 Actual</b>	<b>FY 2025-26 Adopted</b>	<b>Updated FY 2025-26 Amended</b>
Total Reserves, Beginning of Year	<b>\$290,432,952</b>	<b>\$325,474,796</b>	<b>\$325,474,796</b>
Revenues	138,222,222	133,236,842	135,813,093
Expenditures	(102,007,918)	(116,432,450)	(118,044,071)
Net Operating Budget Impact	36,214,304	16,804,393	17,769,022
Transfers In	162,885	136,015	136,015
Unrealized Gains/Losses	9,181,038		
CIP Reimbursement Payments	2,152,018		
Transfers Out/Contributions to Other Funds	(12,668,401)	(20,221,900)	(69,214,979)
<b>Total Reserves, End of Year</b>	<b>\$325,474,796</b>	<b>\$322,193,304</b>	<b>\$274,164,854</b>
Change from Prior Year			(\$51,309,941)

**Other Funds**

Staff is requesting approval of the following non-general fund amendments:

- Street Light Assessment District (1983-1) Fund – Appropriate \$22,730 to repair lights from wire theft (any insurance reimbursements will be deposited back into the fund), and \$10,450 to replace light poles at Village Parkway and Wineberry Way.
- Street Light District (1999-1) – Appropriate \$37,260 to repair lights from wire theft (any insurance reimbursements will be deposited back into the fund).
- Affordable Housing – Appropriate \$400,000 for the first time homebuyers loan program, as the city continues to experience a high demand for the program.
- Public, Educational, and Governmental (PEG) Access Funding – Appropriate \$ 17,813 to fund the purchase of equipment related to broadcasting City Council and Planning Commission meetings.
- Measure D – Shift \$83,692 in appropriations from Salaries and Benefits to Contract Services to be used for Senate Bill 1383 implementation assistance and solid waste agreement support, with no increase to total Measure D funds appropriated.

**Other Notable Items**

*Workers Compensation Liability Self-Funding*

On December 2, 2025, the City Council approved a Resolution declaring the City a self-insured employer for Workers’ Compensation liability. At that time, Staff identified estimated costs of approximately \$165,000, which included the engagement of a claims administrator, the purchase of excess insurance, and the establishment of a Workers’ Compensation Trust Fund. Staff also indicated that a budget adjustment would be brought forward, if necessary, as part of the Fiscal Year 2025–26 mid-year financial review.

Since that time, Staff has implemented the Workers' Compensation Trust Fund, retained a claims administrator, and secured excess insurance coverage. These actions have been completed within the existing Risk Management budget appropriations, and therefore, no mid-year budget adjustment is required.

#### *Sales Tax – No Change*

Staff continues to closely monitor the City's sales tax receipts and has recently received reports for the first quarter of Fiscal Year 2025-26. Overall, the reports to date are encouraging, as the City's businesses continue to perform well and are outpacing statewide averages.

While first-quarter reports show total sales tax trending above budget, Staff is not recommending any action by the City Council at this time. One major taxpayer did not remit its first-quarter payment and is currently under audit. Although Staff anticipates the missed payment will be received within the current fiscal year, no adjustments are recommended until the payment has been received and verified.

#### *Dublin Police Services (DPS) Memoranda of Understanding Update*

During the first quarter of Fiscal Year 2025–26, the City was notified by DPS that multiple Memoranda of Understanding (MOU) had been approved by the labor unions representing law enforcement personnel and the County of Alameda. Because DPS personnel are County employees, any changes resulting from these MOUs are automatically implemented by the County and passed through to the City under the DPS contract.

Following notification of the MOU approvals, City and County staff worked collaboratively to project the fiscal impacts of these changes on the DPS contract budget. During this same period, the City was also notified of increases in risk management and workers' compensation costs charged by the County, as well as decreases in retirement costs resulting from the expiration of a County Retiree Contribution Bonded Obligation.

Based on the combined impact of these adjustments, Staff projects that all associated costs can be absorbed within the current DPS budget and is therefore not recommending any mid-year budget changes at this time.

#### **ATTACHMENTS:**

- 1) General Fund Summary Quarter 2 Fiscal Year 2025-26
- 2) General Fund Reserves Summary Quarter 2 Fiscal Year 2025-26
- 3) General Fund Transfers Out Quarter 2 Fiscal Year 2025-26
- 4) Budget Change Quarter 2 Fiscal Year 2025-26

## FISCAL YEAR 2025-26 GENERAL FUND SUMMARY

	Actuals 2024-25	Adopted 2025-26	Amended 2025-26	Q2 Adjustments	New Amended 2025-26
<b>Revenues</b>					
Property Tax	63,838,672	66,105,654	66,105,654		66,105,654
Sales Tax	29,172,420	27,574,345	27,574,345		27,574,345
Sales Tax Reimbursements	(350,000)	(375,000)	(375,000)		(375,000)
Development Revenue	10,378,283	10,428,265	10,505,521	(500,000)	10,005,521
Transient Occupancy Tax	1,324,612	1,400,000	1,400,000		1,400,000
Other Taxes	7,531,724	7,362,250	7,362,250		7,362,250
Licenses & Permits	332,607	124,400	124,400		124,400
Fines & Penalties	53,168	67,400	67,400		67,400
Interest Earnings	11,163,695	7,596,400	7,596,400	3,000,000	10,596,400
Rentals and Leases	2,159,045	2,271,676	2,271,676	(83,978)	2,187,698
Intergovernmental	540,580	300,000	300,000		300,000
Charges for Services	8,669,970	7,714,813	7,714,813	(666,270)	7,048,543
Other Revenue	3,407,448	2,666,640	2,666,640	749,243	3,415,883
<b>Subtotal Revenues - Operating</b>	<b>\$138,222,222</b>	<b>\$133,236,842</b>	<b>\$133,314,098</b>	<b>\$2,498,995</b>	<b>\$135,813,093</b>
Transfers In	\$162,885	\$136,015	\$136,015		\$136,015
CIP Reimbursement Payments	\$2,152,018				
Unrealized Gains/Losses/Adjustments	9,181,038				
<b>Total Revenues</b>	<b>\$149,718,163</b>	<b>\$133,372,857</b>	<b>\$133,450,113</b>	<b>\$2,498,995</b>	<b>\$135,949,108</b>
<b>Expenditures</b>					
Salaries & Wages	\$14,045,766	\$16,863,696	\$16,863,696		16,863,696
Benefits	5,539,519	6,698,988	6,698,988		6,698,988
Services & Supplies	6,393,224	8,083,119	8,371,769		8,371,769
Internal Service Fund Charges	5,475,186	5,885,854	5,885,854		5,885,854
Utilities	3,120,469	4,042,135	4,042,135		4,042,135
Contracted Services	65,851,624	72,914,991	74,397,350	(619,000)	73,778,350
Capital Outlay	233,989	388,416	848,029		848,029
Debt Service Payment	1,334,650	1,331,250	1,331,250		1,331,250
Contingency & Miscellaneous	13,491	224,000	224,000		224,000
<b>Subtotal Expenditures - Operating</b>	<b>\$102,007,918</b>	<b>\$116,432,450</b>	<b>\$118,663,071</b>	<b>(\$619,000)</b>	<b>\$118,044,071</b>
<b>Operating Impact (REV-EXP)</b>	<b>\$36,214,304</b>	<b>\$16,804,393</b>	<b>\$14,651,027</b>	<b>\$3,117,995</b>	<b>\$17,769,022</b>
<b>Transfer Outs &amp; Contributions to Other Funds</b>					
Transfers Out (CIPs) - Com./Assig. Reserve	5,460,001	10,900,000	41,546,947		41,546,947
Transfers Out (CIPs) - Undesignated	3,320,135	7,321,900	25,668,031		25,668,031
Transfers Out (CIPs) - Reimbursable	1,888,264				-
Contribution to ISF & Other	2,000,000	2,000,000	2,000,000		2,000,000
<b>Subtotal - Transfers Out &amp; Contributions</b>	<b>\$12,668,401</b>	<b>\$20,221,900</b>	<b>\$69,214,979</b>	<b>\$0</b>	<b>\$69,214,979</b>
<b>Total Expenditures</b>	<b>\$114,676,319</b>	<b>\$136,654,350</b>	<b>\$187,878,050</b>	<b>(\$619,000)</b>	<b>\$187,259,050</b>
<b>GF Impact (Include CIP &amp; Transfers)</b>	<b>\$35,041,844</b>	<b>(\$3,281,492)</b>	<b>(\$54,427,936)</b>	<b>\$3,117,995</b>	<b>(\$51,309,941)</b>
<b>TOTAL GENERAL FUND BALANCE</b>	<b>\$325,474,796</b>	<b>\$322,193,304</b>	<b>\$271,046,859</b>		<b>\$274,164,854</b>

## FISCAL YEAR 2025-26 GENERAL FUND RESERVES SUMMARY

RESERVE DESCRIPTION	Actual 2024-25	Increase 2025-26	Decrease 2025-26	Net Change 2025-26	Projected 2025-26
<b>Non-Spendable</b>	\$40,123				\$40,123
Prepaid Expenses	40,123				40,123
<b>Restricted</b>	\$16,242,645	\$0	\$0	\$0	\$16,242,645
Cemetery Endowment	60,000				60,000
Developer Contribution - Downtown	1,490,000				1,490,000
Developer Contr - Heritage Park	19,000				19,000
Developer Contr - Nature Park	60,000				60,000
Heritage Park Maintenance	750,000				750,000
Public Facilities Advance	11,605,916				11,605,916
Section 115 Trust - Pension	2,257,730				2,257,730
<b>Committed</b>	\$197,229,405	\$0	(\$40,092,630)	(\$40,092,630)	\$157,136,775
<b>Contingency Reserves</b>					
Asset Contingency	17,714,064		(5,000,000)	(5,000,000)	12,714,064
Economic Stability	8,000,000				8,000,000
Fire Svcs Pension/OPEB	2,211,094				2,211,094
Parks and Streets Contingency	201,270				201,270
Pavement Management	2,000,000				2,000,000
Pension & OPEB	18,000,000				18,000,000
Public Safety Reserve	4,600,000				4,600,000
Service Continuity	3,150,000				3,150,000
<b>Project Specific Reserves</b>					
Cultural Arts Center (CIP) - GI0120	1,402,815		(1,477,815)	(1,477,815)	(75,000)
Don Biddle Park (CIP) - PK0115	675,193		(675,193)	(675,193)	
Downtown Public Improvement - ST0319	45,000,000		(358,990)	(358,990)	44,641,010
Dublin Blvd Extension Advance ST0216	71,042,736		(20,228,823)	(20,228,823)	50,813,913
Fallon Sports Park III Contingency - PK0119	51,462		(51,463)	(51,463)	
HVAC Replace. & Civic Ctr Improv. (CIP) - GI0122	1,812,944		(732,520)	(732,520)	1,080,424
Library Tenant Improvement - GI0521	1,000,000				1,000,000
Maintenance Facility (CIP) - GI0509	55,008		(55,007)	(55,007)	
Village Pkwy Pavement Reconstruction - ST0323	20,312,819		(11,512,819)	(11,512,819)	8,800,000
<b>Assigned</b>	\$59,336,248	\$1,000,000	(\$21,234,232)	(\$20,234,232)	\$39,102,016
<b>Accounting Adjustment Reserves</b>					
Accrued Leave	1,589,394				1,589,394
CIP Carryovers	17,186,131		(17,186,131)	(17,186,131)	0
Façade Improvement Grants	429,972				429,972
Operating Carryovers	1,690,898		(1,690,898)	(1,690,898)	0
<b>Specific Use Reserves</b>					
Advance to Public Facility Fee	5,000,000				5,000,000
ARPA Revenue Replacement	990,187				990,187
Contribution to Public Facility Fee	10,000,000				10,000,000
Lease Revenue Bond Payoff	9,000,000	1,000,000		1,000,000	10,000,000
Relocate Parks Dept	500,000		(320,000)	(320,000)	180,000
Utility Undergrounding	3,500,000				3,500,000
<b>Non-Specific Use Reserves</b>					
Climate Action Plan	2,554,518		(506,152)	(506,152)	2,048,366
Innovations & New Opportunity	3,316,206		(1,418,339)	(1,418,339)	1,897,866
Municipal Regional Permit	885,422		(81,700)	(81,700)	803,722
Non-Streets CIP Commitments	2,693,521		(31,011)	(31,011)	2,662,510
<b>Unassigned</b>	\$52,626,374	\$61,326,862	(\$52,309,941)	\$9,016,921	\$61,643,295
Unassigned-Unrealized Gains	2,141,609				2,141,609
Unassigned (Available)	50,484,765				59,501,686
<b>TOTAL RESERVES</b>	\$325,474,796	\$62,326,862	(\$113,636,804)	(\$51,309,941)	\$274,164,854

**GENERAL FUND TRANSFERS OUT - Q2 FY 2025-26**

Proj #	Project Name	FY 2025-26		FY 2025-26
		Adopted	New	Amended
<b>Reserve Funded Projects</b>				
gi0120	Cultural Arts Center	250,000		1,477,815
GI0122	Civic Center Rehabilitation			732,520
gi0219	EV Charging Stations			82,257
gi0509	Maintenance Yard Facility			55,007
gi0226	Exterior Improvements		5,000,000	5,000,000
pk0115	Don Biddle Community Park			675,193
PK0225	Fallon Park Flag Installation			31,011
pk0119	Fallon Sports Park Phase 3			51,463
st0121	Green Stormwater Infrastructure			81,700
st0216	Dublin Blvd Extension			20,228,823
st0319	City Entrance Monument Signs			200,000
ST0323	Village Parkway Reconstruction	10,650,000		11,512,819
st0713	Citywide Signal Com. Upgrade			1,418,339
<b>Total Use of Reserves</b>		<b>\$ 10,900,000</b>	<b>\$ 5,000,000</b>	<b>\$ 41,546,947</b>
<b>General Fund Projects</b>				
gi0121	Citywide Energy Improvements	400,000		1,675,616
GI0123	Dublin Standard Plans Update			30,378
gi0124	Marquee Signs			844,763
gi0221	Resiliency and Disaster Preparednes	1,375,000	660,000	2,608,715
GI0225	Condition Assessment of Water Features			50,000
gi0226	Exterior Improvements		500,000	500,000
gi0319	Financial System Replacement			485,431
GI0323	Municipal Fiber	-		139,754
GI0325	Facilities Parking Lot Resurfacing	500,000		1,000,000
gi0421	Audio Visual System Upgrade			204,982
GI0425	Waste Enclosures Upgrade			131,001
gi0521	Library Tenant Improvements			1,000,000
GI0523	Situational Awareness Camera			199,898
PK0122	Alamo Creek & Asmnt Dist Fence Repl			429,047
pk0124	Parks Playground Replacement	-		1,109,478
pk0125	Sunday School Barn Improvements	260,000		385,000
pk0221	Downtown Dublin Town Square Park			111,443
pk0224	Kolb Park Renovation	1,975,000		2,423,574
pk0321	Restrooms Replacement	475,000		1,467,521
pk0322	Jordan Ranch Neighborhood Square			349,100
pk0422	Iron Horse Nature Park & Open Space			79,050
pk0518	Imagine Playground at Dublin Sports			42,687
PK0225	Fallon Park Flag Installation/field G	250,000		250,000
st0117	Annual Street Resurfacing	2,086,900		1,497,079
st0118	Iron Horse Trail Bridge at Dublin			50,000
st0124	Citywide Storm Drain Improvements			30,000
st0216	Dublin Blvd Extension			7,290,382
st0218	San Ramon Road Landscape Renovation			237,446
st0221	Downtown Dublin Street Grid Network			185,279
st0319	City Entrance Monument Signs			285,000
st0514	San Ramon Road Trail Improvements			7,996
st0517	Citywide Bicycle & Pedestrian Impro			567,412
<b>Total Unreserved Costs</b>		<b>\$ 7,321,900</b>	<b>\$ 1,160,000</b>	<b>\$ 25,668,031</b>
<b>Total GF CIP</b>		<b>\$ 18,221,900</b>	<b>\$ 6,160,000</b>	<b>\$ 67,214,979</b>
st0121	Green Stormwater Infrastructure (Reimbursement)			447,423
<b>Total GF CIP Transfer Out</b>		<b>\$ 18,221,900</b>	<b>\$ 6,160,000</b>	<b>\$ 67,662,401</b>
<b>Transfer to ISF</b>				2,000,000
<b>Total Transfer Out (all)</b>				<b>\$ 69,214,979</b>

**CITY OF DUBLIN  
FISCAL YEAR 2025-26  
BUDGET CHANGE REQUESTS**

<b>REVENUES</b>		
<b>General Fund</b>		
10010000.46101 (Interest)	\$3,000,000	Increase - Based on the timing of General Fund capital project payments and the continued high-interest-rate environment.
10010000.49131 (Misc Reimbursements)	\$749,243	Increase - Due to receipt of Federal Tax Credits from the City's Energy Efficiency Projects.
10017411.48813 (Preschool Programs)	(\$185,070)	Reduction - Due to declining registrations from the school districts implementation of Transitional Kindergarten.
10017701.48812 (Recreational Activities)	(\$489,000)	Reduction - Due to Dublin Arts Center opening delay.
10017702.46202 (DAC Facility Rentals)	(\$37,776)	Reduction - Due to Dublin Arts Center opening delay.
10017704.48711 (Cultural Arts Activities)	(\$7,200)	Reduction - Due to Dublin Arts Center opening delay.
10017721.46202 (Blackbox Rentals)	(\$46,202)	Reduction - Due to Dublin Arts Center opening delay.
10017605.48817 (Aquatic Programs)	\$15,000	Increase - Due to higher than anticipated attendance for contract aquatic fitness classes held at the Wave.
10096120.48921 (Plan Checking)	(\$500,000)	Reduction - Due to timing of projects and reduced expenditures due to vacancy's.
<b>OPERATING EXPENDITURES</b>		
<b>General Fund</b>		
10017605.64002 (Aquatics - Contract Classes)	\$11,000	Increase - For contract aquatic fitness classes held at the Wave.
10017701.64002 (Contract Classes)	(\$280,000)	Reduction - Due to Dublin Arts Center opening delay.
10096120.64095 (Inspections)	(\$350,000)	Reduction - Due to timing of projects and reduced expenditures due to vacancy's.
<b>Special Revenue Funds</b>		
27016336.64001 - Street Light District 1983-1 - Contract Services	\$22,730	Increase - To offset costs related to repairs of lights damaged from wire theft. Any insurance reimbursement will be deposited back into this fund.
27016336.64001 - Street Light District 1983-1 - Contract Services	\$10,450	Increase - For light pole replacement at Village Pkwy and Wineberry Way.
27056336.64001 - Street Light District 1999-1 - Contract Services	\$37,260	Increase - To offset costs related to repairs of lights damaged from wire theft. Any insurance reimbursement will be deposited back into this fund.
29018100.66101 - Affordable Housing - First Time Homebuyer Loan Program	\$400,000	Increase - For the first time homebuyers loan program, as the city continues to experience a high demand for the program.
28111830.64001 - PEG - Contract Services	\$17,813	Increase - To fund the purchase of a equipment related to streaming City meetings.
23026230.64001 (Contract Services)	\$83,692	Net Zero - To shift expenditures from staff time to contract services, to be used for SB1383 implementation assistance and solid waste agreement support contract services.
23026230.XXXXX (Salaries and Benefits)	(\$83,692)	Net Zero - To shift expenditures from staff time to contract services, to be used for SB1383 implementation assistance and solid waste agreement support contract services.

# Fiscal Year 2025-26 2<sup>nd</sup> Quarter Financial Review

February 17, 2026



# General Fund Mid-Year Overview

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- General Fund (GF) Impact = **+\$3.12 Million**
- Operating Surplus Projected at Year-End = **+\$17.77 Million**
- Transfers Out/Contributions = \$69.21 Million
- Projected Reserve Year-End Balance = \$274.16 Million



# Revenue Summary

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**Revenues: Net Increase +\$2,498,995**

- Interest: +\$3,000,000
- Other Revenue: +\$749,243
- Charges for Services: -\$666,270
  - Preschool Programs: -\$185,070
  - Recreational Activities (DAC): -\$496,200
  - Aquatic Program: +\$15,000



# Revenue Summary, 2

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- Rentals and Leases: **-\$83,978**
  - Blackbox: **-\$46,202**
  - DAC Facilities: **-\$37,776**
- Development Revenue: **-\$500,000**
  - Corresponding \$350,000 reduction (Contract Services)
  - Timing of projects/vacancies (Public Works)



# Expenditure Summary

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**Expenditures – Net Decrease -\$619,000**

Contract Services:

- Development (Public Works): -\$350,000
- Recreation DAC Classes: -\$280,000
- Recreation Aquatic Classes: +\$11,000



# Reserves

	FY 2024-25 Actual	FY 2025-26 Adopted	Updated FY 2025-26 Amended
<b>Total Reserves, Beginning of Year</b>	<b>\$290,432,952</b>	<b>\$325,474,796</b>	<b>\$325,474,796</b>
Revenues	138,222,222	133,236,842	135,813,093
Expenditures	(102,007,918)	(116,432,450)	(118,044,071)
<b>Net Operating Budget Impact</b>	<b>\$36,214,304</b>	<b>\$16,804,393</b>	<b>\$17,769,022</b>
Transfers In	162,885	136,015	136,015
Unrealized Gain/Loss	9,181,038		
CIP Reimbursement Payments	2,152,018		
Transfers Out/Contribution to Other	(12,668,401)	(20,221,900)	(69,214,979)
<b>Total Reserves, End of Year</b>	<b>\$325,474,796</b>	<b>\$322,193,304</b>	<b>\$274,164,854</b>
<b>Change from Prior Year</b>			<b>(\$51,309,941)</b>



# Other Funds

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## Street Light Assessment District (1983-1)

- Wire Theft and Pole Replacement: **+\$33,180**

## Street Light Assessment District (1999-1)

- Wire Theft: **+\$37,260**

## Affordable Housing

- First Time Home Buyer Loan: **+\$400,000**



# Other Funds, 2

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## Public, Educational, Governmental (PEG)

- Equipment for City meetings: **+\$17,813**

## Measure D

- Shift funds from Salaries to Contract Services
- SB 1383 and Solid Waste Agreement assistance
- Net \$0



# Updates

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## Workers' Compensation Self-Funding

- Engaged Claims Administrator
- Purchased Excess Insurance
- Established Workers' Comp Trust Fund
- No budget adjustment needed



# Updates, 2

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## Sales Tax

- Positive Q1 results
  - Dublin outperforming statewide averages
- Trending above Budget
  - Not recommending any update to Budget
- Major taxpayer missed payment



# Updates, 3

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## Dublin Police – Recommending no changes

- MOU approvals: **Increase Costs**
- Risk Management and Workers Compensation: **Increase Costs**
- Retirement: **Decrease Costs**



# Staff Recommendations

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- Receive the report
- Approve the budget change
- Questions?





# STAFF REPORT

## CITY COUNCIL

**DATE:** February 17, 2026

**TO:** Honorable Mayor and City Councilmembers

**FROM:** Colleen Tribby, City Manager

**SUBJECT:** Report on Dublin’s Transient Occupancy Tax and Direction on a Potential Increase  
*Prepared by: Felicia Escover, Economic Development Manager*

**EXECUTIVE SUMMARY:**

The City Council will receive a report on the City’s Transient Occupancy Tax (TOT), including historical context, existing TOT structure, revenue trends, and regional context. This report also includes information on a potential increase to the TOT and seeks direction on whether to proceed with preparation of ballot materials for a potential TOT increase.

**STAFF RECOMMENDATION:**

Receive the report and direct Staff to prepare ballot materials to increase the City’s Transient Occupancy Tax rate to 12 percent in the 2026 General Election.

**FINANCIAL IMPACT:**

Increasing the Transient Occupancy Tax rate to 12 percent is estimated to generate additional revenues of \$700,000 annually and \$7,000,000 over ten years. The estimated cost to prepare ballot materials for the 2026 General Election is \$33,630 as shown in Table 1. Because a municipal election is already scheduled for November 2026, no additional election-related costs would be incurred for ballot placement.

**Table 1: Estimated Transient Occupancy Tax Ballot Measure Expenses**

Category	Item	Estimated Cost
Ballot Materials	Language Translation	\$900
	Printing (English)	\$6,900
	Printing (Translated Materials)	\$5,200
Educational Materials	Postcard Printing (1)	\$4,600
	Postcard Postage (1)	\$5,700
	Voter Information Flyer	\$330
Legal Expenses	City Attorney Time and Materials	\$10,000
	<b>Total</b>	<b>\$33,630</b>

**DESCRIPTION:**

During Item 8.1 of the April 15, 2025 meeting and Item 7.1 of the June 3, 2025 meeting, the City Council expressed interest in considering a potential increase to the Transient Occupancy Tax (TOT) as part of its budget-balancing strategies.

**Background**

Transient Occupancy Tax, often referred to as a “bed tax” or “hotel tax”, is authorized under California Revenue and Taxation Code Section 7280. This statute allows local agencies to levy a tax on the privilege of occupying a room or other living space in a hotel, inn, tourist home, motel, or similar lodging, provided the occupancy is for a period of 30 days or less. Certain exemptions include official state and federal government travel.

On September 10, 1984, the City Council adopted Ordinance 16-84, establishing the City’s TOT at 8 percent, which has remained unchanged. Any increase to the TOT requires voter approval through a ballot measure. As a general tax, it requires approval by a simple majority (50 percent plus one). Revenues received from the TOT are deposited into the General Fund and support a wide range of City services, including public safety, infrastructure maintenance, and community programs.

*Hotels in Dublin and Transient Occupancy Tax Revenue Trends*

There are currently six hotels in Dublin including:

- Aloft (4075 Grafton St.)
- Extended Stay America (4500 Dublin Blvd.)
- Holiday Inn (6680 Regional St.)
- Hyatt Place (4950 Hacienda Dr.)
- La Quinta Inn & Suites (6275 Dublin Blvd.)
- IHG Army Hotel (operated at Camp Parks)

Over the past decade, the City’s TOT revenue levels have been influenced by multiple factors, including hotel occupancy rates, average daily room rates, business travel demand, and

overall economic conditions as shown below in Table 2.

**Table 2: 10-Year Transient Occupancy Tax Performance**

Fiscal Year	Actuals
2024-25	\$1,324,612
2023-24	\$1,481,868
2022-23	\$1,533,093
2021-22	\$1,255,575
2020-21	\$743,962
2019-20	\$1,567,987
2018-19	\$2,084,992
2017-18	\$1,621,423
2016-17	\$1,498,493
2015-16	\$1,525,219

Dublin’s TOT revenue was strong and stable from Fiscal Years 2015-16 through 2018-19, peaking at approximately \$2.1 million. Revenue declined during the COVID-19 pandemic, reaching a low of just under \$750,000 in Fiscal Year 2020-21. Beginning the following year, revenue rebounded as travel activity resumed and continued to grow to \$1.5 million in Fiscal Year 2022-23. Fiscal Year 2024-25 figures show revenue of \$1.3 million, indicating modest softening but continued recovery above pandemic-era levels.

*Regional Context*

The Tri-Valley region currently has some of the lowest TOT rates in Alameda County and the East Bay area, with Tri-Valley jurisdictions maintaining rates between 6.5 percent and 8 percent, as shown in Table 3. By comparison, the median TOT rate across Alameda County is 12 percent, with rates ranging from 8 percent to 14 percent. Table 4 shows TOT rates in other cities in Alameda County.

**Table 3: Tri-Valley Transient Occupancy Rates**

County	City	Tax Rate (%)	Effective Date
Contra Costa	Danville	6.5	07/08/1982
Alameda	Dublin	8	09/10/1984
Alameda	Livermore	8	10/01/1983
Alameda	Pleasanton	8	09/01/1983
Contra Costa	San Ramon	7.25	04/01/1993
Alameda	(County)	10	01/01/2003
Contra Costa	(County)	10	10/30/1990

**Table 4: Transient Occupancy Rates in Other Alameda County Cities**

City	Tax Rate (%)
Alameda	14
Albany	10
Berkeley	12
Emeryville	12
Fremont	10
Hayward	14
Newark	14
Oakland	14
San Leandro	14
Union City	13.86

Within this regional context, the City Council’s interest in exploring a potential TOT increase aligns with actions being taken by the City of Pleasanton. On February 3, 2026, the Pleasanton City Council directed staff to proceed with developing a ballot measure that would establish a target rate of 12 percent with phased implementation (10 percent effective July 1, 2027, and 12 percent effective July 1, 2028), and return with draft ballot language for the City Council to consider.

**Estimated Fiscal Impact of a Potential Increase**

To illustrate the potential fiscal impact of a TOT rate adjustment, Staff prepared a general revenue projection based on current estimated annual TOT collection of approximately \$1.4 million at the existing 8 percent rate. The projections in Table 5 below assume stable hotel performance and are intended for illustrative planning purposes only; actual revenues will vary based on economic conditions, occupancy levels, and market dynamics.

**Table 5: Projected Transient Occupancy Tax Revenue Comparison**

TOT Rate	Annual		10-Year	
	Revenue	Increase from 8%	Revenue	Increase from 8%
8% (Current)	\$1,400,000		\$14,000,000	
10%	\$1,750,000	\$350,000	\$17,500,000	\$3,500,000
12%	\$2,100,000	\$700,000	\$21,000,000	\$7,000,000
14%	\$2,450,000	\$1,050,000	\$24,500,000	\$10,500,000

**Community Survey Findings**

The 2025 Community Survey included a question related to potential budget-balancing strategies, including a possible increase to the TOT in Dublin. Survey results indicate community support, with 52 percent of respondents expressing support for a potential increase (Table 6).

**Table 6: Polling Results for the Statement:  
“Increasing the Transient Occupancy Tax Paid by Hotel and Motel Guests”**

<b>Strongly Support</b>	<b>Somewhat Support</b>	<b>Somewhat Oppose</b>	<b>Strongly Oppose</b>	<b>Don't Know</b>	<b>Total Support</b>	<b>Total Oppose</b>
21%	31%	18%	17%	13%	<b>52%</b>	<b>35%</b>

In addition to feedback received through the Community Survey, Staff has been meeting with local hoteliers as part of the Hospitality Expansion initiative outlined in the City’s adopted Economic Development Strategy. These discussions have focused on market conditions, operational challenges, opportunities for City support, and the potential for a TOT increase. Based on conversations to date, feedback from hotel operators regarding a potential TOT increase has been generally supportive. Staff will continue outreach and engagement with the hospitality community as this process moves forward to ensure ongoing dialogue and coordination.

**Policy Framework and Direction**

Staff recommends increasing the TOT rate to 12 percent. Any increase to the City’s Transient Occupancy Tax would require voter approval and could be placed on the November 2026 ballot. Consistent with current City practice, Staff recommends that any proposed TOT increase be structured as a general tax, rather than a special tax.

A general tax is recommended because it provides the City Council with the flexibility to allocate revenues through the annual budget process to address evolving community needs and operational priorities. In contrast, a special tax would require that revenues be restricted to specific purposes identified in the ballot measure, limiting the City’s ability to respond to changing fiscal conditions, service demands, or emergent priorities over time. Additionally, special taxes require a two-thirds voter approval threshold, whereas a general tax requires approval by a simple majority, increasing the likelihood of voter approval.

Under a general tax framework, increased TOT revenues would be deposited into the General Fund and used to support a broad range of City services and strategic priorities as directed by the City Council through the budget process, including public safety, infrastructure maintenance, and the preservation of core municipal services as is the current practice.

**Timeline and Next Steps**

If the City Council directs Staff to move forward, Staff will continue meeting with key stakeholders and community partners and begin preparing the necessary ballot language and required resolution following the general timeline shown in Table 7 below. Staff will return to the City Council with these materials by May in order to meet the requirements for placement on the November 2026 ballot.

Following Council action, Staff would prepare the required impartial analysis and coordinate submission of all election-related materials to the Alameda County Registrar of Voters. This schedule would allow sufficient time to meet all statutory deadlines and comply with the August filing deadline, in accordance with applicable County requirements.

**Table 7: Tentative Election Timeline**

<b>Date</b>	<b>Action</b>
May 19, 2026	City Council adopts a resolution submitting to the voters the ordinance amending the municipal code.
June 16, 2026	City Council adopts a resolution calling the general municipal election.
August 7, 2026	Resolutions and analysis are due to the Alameda County Registrar of Voters.
August 24, 2026	Arguments and rebuttals are due to Alameda County Registrar of Voters.
November 3, 2026	Election Day.

**STRATEGIC PLAN INITIATIVE:**

Strategy 5: Long-Term Infrastructure and Sustainability Investments.  
Objective 5A: Continue to explore funding mechanisms for capital and ongoing maintenance needs.

**NOTICING REQUIREMENTS/PUBLIC OUTREACH:**

The City Council Agenda was posted. The Staff Report has also been shared with local hoteliers and Visit Tri-Valley.

**ATTACHMENTS:**

None.

# Report on Dublin's Transient Occupancy Tax and Direction on a Potential Increase

February 17, 2026



# Purpose

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During the April 15, 2025 and June 3, 2025 meetings, the City Council expressed interest in exploring a potential increase to the Transient Occupancy Tax (TOT) as part of its budget-balancing strategies.



# Background

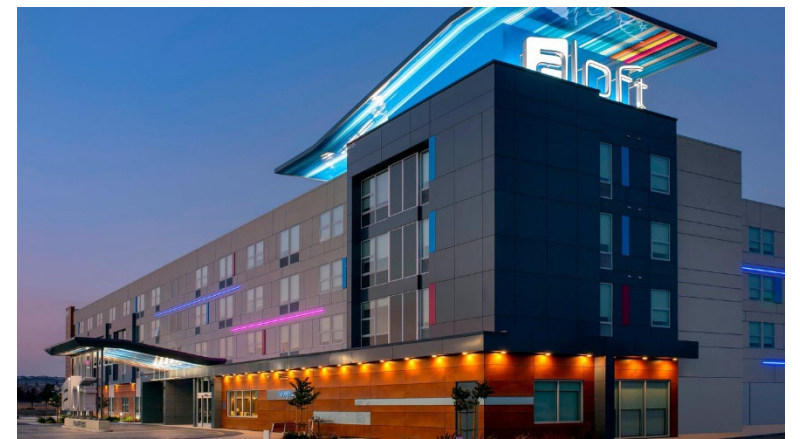
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- Transient Occupancy Tax
  - Authorized under California Revenue & Taxation Code §7280
  - Applied to hotel stays of 30 days or less
  - Often referred to as a “bed tax” or “hotel tax”
  - Revenues deposited into the General Fund
- Current Structure
  - Established in 1984 at 8%
  - Any increase requires voter approval
  - As a general tax, requires simple majority (50% + 1)



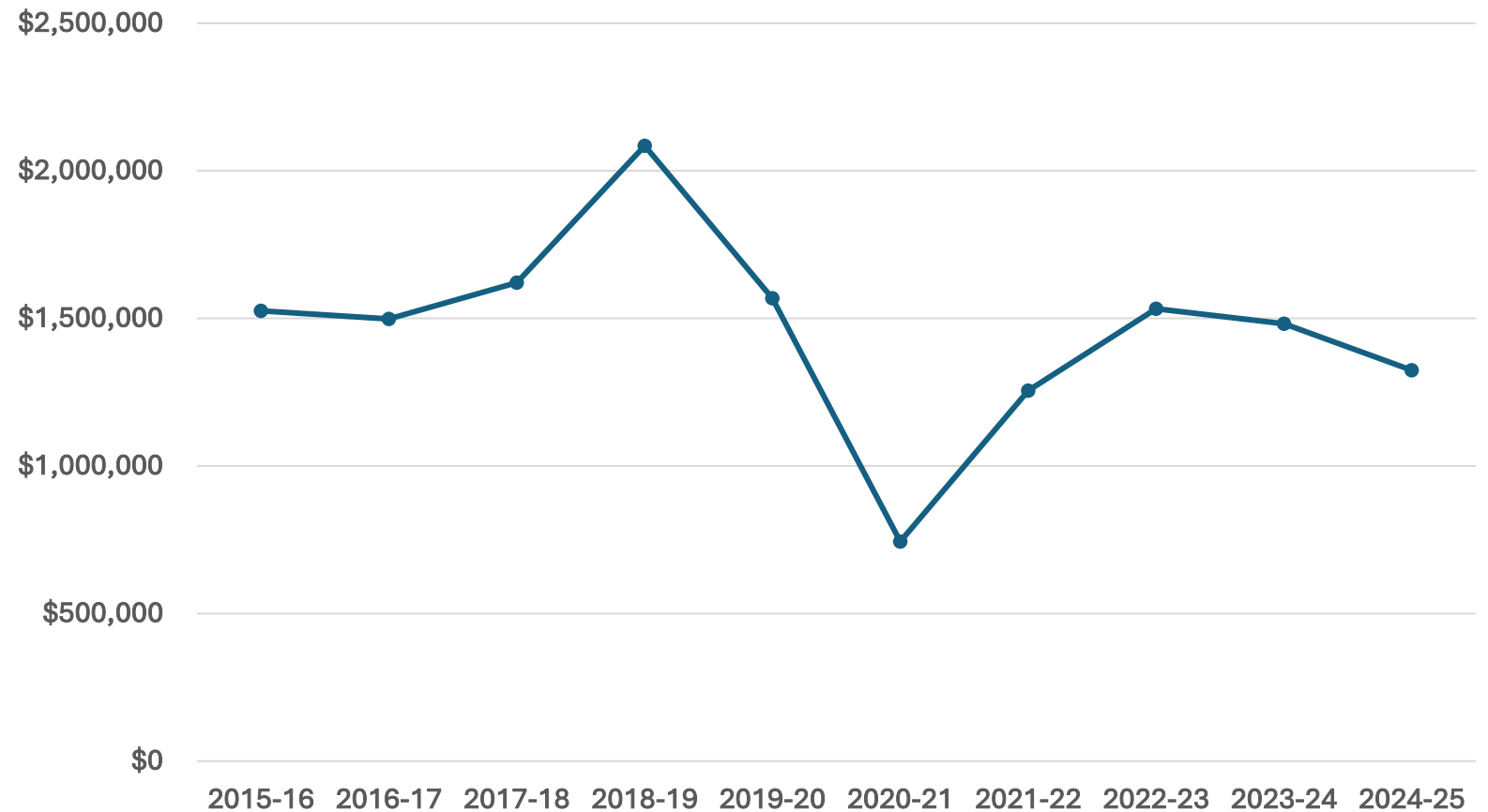
# Dublin's Hotel Inventory

- Aloft (4075 Grafton St.)
- Extended Stay America (4500 Dublin Blvd.)
- Holiday Inn (6680 Regional St.)
- Hyatt Place (4950 Hacienda Dr.)
- La Quinta Inn & Suites (6275 Dublin Blvd.)
- IHG Army Hotel (operated at Camp Parks)



# 10-Year Transient Occupancy Tax Performance

Fiscal Year	Actuals
2024-25	\$1,324,612
2023-24	\$1,481,868
2022-23	\$1,533,093
2021-22	\$1,255,575
2020-21	\$743,962
2019-20	\$1,567,987
2018-19	\$2,084,992
2017-18	\$1,621,423
2016-17	\$1,498,493
2015-16	\$1,525,219



# Regional Context

## Tri-Valley

County	City	Tax Rate (%)
Contra Costa	Danville	6.5
Alameda	Dublin	8
Alameda	Livermore	8
Alameda	Pleasanton	8*
Contra Costa	San Ramon	7.25
Alameda	(County)	10
Contra Costa	(County)	10

## Alameda County

City	Tax Rate (%)
Alameda	14
Albany	10
Berkeley	12
Emeryville	12
Fremont	10
Hayward	14
Newark	14
Oakland	14
San Leandro	14
Union City	13.86



# City of Pleasanton Action

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On February 3, 2026, Pleasanton City Council directed staff to pursue a ballot measure to increase TOT to a target of 12%, phased over two years.

- 10% effective July 2027
- 12% effective July 2028



# Fiscal Impact Scenarios

Based on an estimate of \$1.4 million annually at 8%

Rate	Annual Revenue	Increase from 8%
8%	\$1.4M	N/A
10%	\$1.75M	+ 350K
12%	\$2.1M	+ 700K
14%	\$2.45M	+1.05M



# Ballot Measure Costs

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Estimated cost to prepare ballot materials: **\$33,630**

- Includes:
  - Translation
  - Printing
  - Educational Materials
  - Legal Services



# Community Survey Results (2025)

Polling Results for the Statement:  
“Increasing the Transient Occupancy Tax Paid by Hotel and Motel Guests”

Strongly Support	Somewhat Support	Somewhat Oppose	Strongly Oppose	Don't Know	Total Support	Total Oppose
21%	31%	18%	17%	13%	52%	35%



# Hotelier Outreach

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Staff has been meeting with local hoteliers through the Hospitality Expansion initiative.

Discussion topics:

- Market conditions
- Operational challenges
- City support
- Potential TOT increase



# Policy Framework

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Staff recommends structuring any increase as a general tax at 12%.

This approach:

- Is in alignment with the Community Survey sentiment.
- Supports the City Council's request to identify budget balancing strategies.
- Allows flexibility in addressing evolving community priorities.
- Requires simple majority for approval (not 2/3 threshold).
- Results in cost savings given that a municipal election is scheduled.
- Aligns with the actions of the Pleasanton City Council.



# Timeline (If Directed to Proceed)

Date	Action
May 19, 2026	City Council adopts a resolution submitting to the voters the ordinance amending the municipal code.
June 16, 2026	City Council adopts a resolution calling the general municipal election.
August 7, 2026	Resolutions and analysis are due to the Alameda County Registrar of Voters.
August 24, 2026	Arguments and rebuttals are due to Alameda County Registrar of Voters.
November 3, 2026	Election Day.



# Staff Recommendation

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Receive the report and direct Staff to prepare ballot materials to increase the City's Transient Occupancy Tax rate to 12 percent in the 2026 General Election.

