

COUNCILMEMBERS
Dr. Sherry Hu, Mayor
Kashef Qaadri, Vice Mayor
Jean Josey, Councilmember
Michael McCorriston, Councilmember
John Morada, Councilmember



Peter W. Snyder Council Chamber
Dublin Civic Center
100 Civic Plaza
Dublin, CA 94568
www.dublin.ca.gov

Regular Meeting of the DUBLIN CITY COUNCIL

Tuesday, August 19, 2025

**Location: Peter W. Snyder
Council Chamber
100 Civic Plaza
Dublin, CA 94568**

CLOSED SESSION 6:00 PM
REGULAR MEETING 7:00 PM

Additional Meeting Procedures

This City Council meeting will be broadcast live on Comcast T.V. channel 28 beginning at 7:00 p.m. This meeting will also be livestreamed at www.tv30.org and on the City's website at: <https://dublin.ca.gov/ccmeetings>

For the convenience of the City and as a courtesy to the public, members of the public who wish to offer comments electronically have the option of giving public comment via Zoom, subject to the following procedures:

- Fill out an online speaker slip available at www.dublin.ca.gov. The speaker slip will be made available at 10:00 a.m. on Tuesday, August 19, 2025. Upon submission, you will receive Zoom link information from the City Clerk. Speakers slips will be accepted until the staff presentation ends, or until the public comment period on non-agenda items is closed.
- Once connected to the Zoom platform using the Zoom link information from the City Clerk, the public speaker will be added to the Zoom webinar as an attendee and muted. The speaker will be able to observe the meeting from the Zoom platform.
- When the agenda item upon which the individual would like to comment is addressed, the City Clerk will announce the speaker in the meeting when it is their time to give public comment. The speaker will then be unmuted to give public comment via Zoom.
- Technical difficulties may occur that make the option unavailable, and, in such event, the meeting will continue despite the inability to provide the option.

CLOSED SESSION

I. Public Employee Performance Evaluation

Title: City Manager

REGULAR MEETING

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

2. REPORT ON CLOSED SESSION

3. PRESENTATIONS AND PROCLAMATIONS

3.1 Employee Introductions

New City of Dublin staff members, Crystal McLean, Senior Office Assistant with Parks and Community Services, and Vanessa Rosales, Deputy City Clerk with the City Clerk's Office, will be introduced.

STAFF RECOMMENDATION:

Welcome the new City of Dublin staff members.

[Staff Report](#)

4. PUBLIC COMMENT

At this time, the public is permitted to address the City Council on non-agendized items. Please step to the podium and clearly state your name for the record. COMMENTS SHOULD NOT EXCEED THREE (3) MINUTES. In accordance with State Law, no action or discussion may take place on any item not appearing on the posted agenda. The Council may respond to statements made or questions asked, or may request Staff to report back at a future meeting concerning the matter. Any member of the public may contact the City Clerk's Office related to the proper procedure to place an item on a future City Council agenda. The exceptions under which the City Council MAY discuss and/or take action on items not appearing on the agenda are contained in Government Code Section 54954.2(b)(1)(2)(3).

5. CONSENT CALENDAR

Consent Calendar items are typically non-controversial in nature and are considered for approval by the City Council with one single action. Members of the audience, Staff or the City Council who would like an item removed from the Consent Calendar for purposes of public input may request the Mayor to remove the item.

5.1 Approval of July 15, 2025 Regular City Council Meeting Minutes

The City Council will consider approving the minutes of the July 15, 2025 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the July 15, 2025 Regular City Council Meeting.

[Staff Report](#)

[Attachment 1 - July 15, 2025 Regular City Council Meeting Minutes](#)

5.2 Approving the California Office of Emergency Services Form 130 to Designate Officers for the City's Application for State and Federal Emergency Reimbursements

The City Council will consider approving the California Office of Emergency Services Form 130 designating the City Manager, Assistant City Manager, and Finance Director as agents necessary to provide for all matters pertaining to State and Federal Emergency Management Agency reimbursements. The resolution will remain in effect for all open and future disasters up to three years following the date of approval.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving the California Office of Emergency Services Form 130 – Designation of Applicant's Agent Resolution for Non-State Agencies.

[Staff Report](#)

[Attachment 1 - Resolution Approving the California Office of Emergency Services Form 130 - Designation of Applicant's Agent Resolution for Non-State Agencies](#)

[Attachment 2 - Exhibit A to the Resolution - CalOES Form 130](#)

5.3 Confirmation of Dublin's Participation in the California Highway Patrol Cannabis Tax Fund Grant Agreement

The City Council will consider participating in a grant agreement with the California Highway Patrol whereby the City will accept a Cannabis Tax Fund Grant to support Dublin Police Services' enforcement activities aimed at reducing collisions, injuries, and deaths related to impaired driving. Specifically, the grant will cover the purchase of a patrol vehicle for the dedicated purpose of Driving Under the Influence (DUI) Suppression, and two mobile message board trailers equipped with radar speed feedback. The funds will also be used to provide DUI saturation patrols.

STAFF RECOMMENDATION:

Adopt the **Resolution** Confirming the City of Dublin's Participation in the California Highway Patrol Cannabis Tax Fund Grant Agreement.

[Staff Report](#)

[Attachment 1 - Resolution Confirming the City of Dublin's Participation in the California Highway Patrol Cannabis Tax Fund Grant Agreement](#)

[Attachment 2 - Exhibit A - CHP Cannabis Tax Fund Grant Program Application](#)

[Attachment 3 - Exhibit B - Intent to Award Cannabis Tax Fund Grant Program](#)

5.4 Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Station Alerting System Upgrades

The City Council will consider approving a Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services. The Side Letter allows the Alameda County Fire Department to upgrade the fire alerting system in the three City of Dublin fire stations and provides that the City will pay \$382,577.51 for the cost of the upgrades.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving a Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Alerting System Upgrades.

[Staff Report](#)

[Attachment 1 - Resolution Approving a Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Alerting System Upgrades](#)

[Attachment 2 - Exhibit A to Resolution - Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Alerting System Upgrades](#)

[Attachment 3 - Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire and Emergency Response Services](#)

5.5 Payment Issuance Report and Electronic Funds Transfer

The City Council will receive a listing of payments issued from July 1, 2025 – July 31, 2025, totaling \$15,557,048.04.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - Payment Issuance Report for July 2025](#)

5.6 City Treasurer's Informational Report of Investments for the Quarter Ending June 30, 2025

The City Council will receive an informational report of the City's investments through the quarter ending June 30, 2025, including a monthly transaction ledger. The City's investment portfolio for this period totaled \$491,535,614 (market value) with an average market yield of 4.13%. As required by the City's Investment Policy, the City Treasurer (Finance Director) affirms that the City is able to meet its expenditure requirements for the next six months. The Finance and Investment Committee reviewed the report at their August 8, 2025 meeting.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - City of Dublin Investment Report for Period Ending June 30, 2025](#)

[Attachment 2 - Transaction Ledger - April through June 2025](#)

[Attachment 3 - Glossary of Investment Categories](#)

6. PUBLIC HEARING

7. UNFINISHED BUSINESS

7.1 Two-Year Strategic Plan: Year 1 Progress Report

The City Council will receive the Year 1 progress report on the City's Two-Year Strategic Plan, along with key highlights from Fiscal Year 2024-25.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - FY2024-2026 Strategic Plan Year 1 Progress Report](#)

[Item 7.1 - PowerPoint Presentation](#)

8. NEW BUSINESS

8.1 Designation of Voting Delegates for the 2025 National League of Cities City Summit

The City Council will consider appointing a voting delegate, and up to two alternates, to attend and vote on the City's behalf at the National League of Cities City Summit in November 2025.

STAFF RECOMMENDATION:

Discuss the item and appoint a voting delegate, and up to two alternates, to attend and vote, on the City's behalf at the National League of Cities City Summit in November 2025.

[Staff Report](#)

[Attachment 1 - NLC By-Laws](#)

9. CITY MANAGER AND CITY COUNCIL REPORTS

Brief information only reports from City Council and/or Staff, including committee reports and reports by City Council related to meetings attended at City expense (AB1234).

10. ADJOURNMENT

This AGENDA is posted in accordance with Government Code Section 54954.2(a)

If requested, pursuant to Government Code Section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132) (ADA), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office (925) 833-6650 at least 72 hours in advance of the meeting. Upon receiving a request, the City will swiftly resolve requests for reasonable accommodation for individuals with disabilities, consistent with the federal ADA, and resolve any doubt in favor of accessibility.

Agenda materials that become available within 72 hours in advance of the meeting, and after publishing of the agenda, will be available at Civic Center, 100 Civic Plaza, and will be posted on the City's website at www.dublin.ca.gov/ccmeetings.

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe, secure, and sustainable environment, fosters new opportunities, and champions a culture of equity, diversity, and inclusion.



STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Employee Introductions
Prepared by: Sarah Monnastes, Human Resources Director

EXECUTIVE SUMMARY:

New City of Dublin staff members, Crystal McLean, Senior Office Assistant with Parks and Community Services, and Vanessa Rosales, Deputy City Clerk with the City Clerk's Office, will be introduced.

STAFF RECOMMENDATION:

Welcome the new City of Dublin staff members.

FINANCIAL IMPACT:

None.

DESCRIPTION:

New City of Dublin staff members, Crystal McLean, Senior Office Assistant with Parks and Community Services, and Vanessa Rosales, Deputy City Clerk with the City Clerk's Office, will be introduced.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

None.



STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Approval of July 15, 2025 Regular City Council Meeting Minutes
Prepared by: Marsha Moore, MMC, City Clerk

EXECUTIVE SUMMARY:

The City Council will consider approving the minutes of the July 15, 2025 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the July 15, 2025 Regular City Council Meeting.

FINANCIAL IMPACT:

None.

DESCRIPTION:

The City Council will consider approving the minutes of the July 15, 2025 Regular City Council Meeting.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) July 15, 2025 Regular City Council Meeting Minutes



MINUTES OF THE CITY COUNCIL OF THE CITY OF DUBLIN

Regular Meeting: July 15, 2025

The following are minutes of the actions taken by the City of Dublin City Council. A full video recording of the meeting with the agenda items indexed and time stamped is available on the City's website at: <https://dublin.ca.gov/ccmeetings>

CLOSED SESSION 6:00 PM

I. Public Employee Performance Evaluation

Title: City Manager

REGULAR MEETING 7:00 PM

A Regular Meeting of the Dublin City Council was held on **July 15, 2025**, in the Peter W. Snyder Council Chamber. The meeting was called to order at 7:05 PM, by Mayor Hu.

1) CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Attendee Name	Status
Dr. Sherry Hu, Mayor	Present
Kashef Qaadri, Vice Mayor	Present
Jean Josey, Councilmember	Present
Michael McCorriston, Councilmember	Present
John Morada, Councilmember	Present

2) REPORT ON CLOSED SESSION

Mayor Hu reported there was no reportable action out of Closed Session.

3) PRESENTATIONS AND PROCLAMATIONS

3.1) Recognition of the Dublin Rotary for their Donation to the City of Dublin for Planting Trees

The City Council recognized the Dublin Rotary for their recent donation of \$2,000 to be used to plant trees in the City of Dublin.

3.2) Employee Introductions

New City of Dublin staff members, Natalie Guerrero, Office Assistant II with Dublin Police Services, and Brittany Miranda, Office Assistant II with Community Development, were introduced.

4) PUBLIC COMMENT

Dmitry Novokhatskiy provided public comment.

Hari Kathrans provided public comment.

Sathya Ganesan provided public comment.

Chira Kuthrani provided public comment.

5) CONSENT CALENDAR

- 5.1) Approved the June 17, 2025 Regular City Council Meeting Minutes.
- 5.2) Adopted Ordinance No. 04-25 titled, “Amending Section 4.04 of the Dublin Municipal Code, Related to Business Registration.”
- 5.3) Adopted Ordinance No. 05-25 titled, “Approving Amendments to Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.12 (Zoning Districts and Permitted Uses of Land), Chapter 8.36 (Development Regulations), Chapter 8.38 (Reasonable Accommodations for Persons with Disabilities), Chapter 8.64 (Home Occupations Regulations), Chapter 8.68 (Inclusionary Zoning Regulations), Chapter 8.76 (Off-Street Parking and Loading Regulations), Chapter 8.81 (SB 9 Unit Developments), Chapter 8.104 (Site Development Review), Chapter 8.116 (Zoning Clearance) and Chapter 8.132 (Notice and Hearings), and the Addition of Chapter 8.49 (Low-Barrier Navigation Centers).”
- 5.4) Adopted Resolution No. 66-25 titled, “Approving the Plans and Specifications and Awarding a Contract to American Enviro Services, Inc. for the Citywide Trash Capture Devices Project, CIP No. ST0121.”
- 5.5) Adopted Resolution No. 67-25 titled, “Approving the Plans and Specifications and Awarding a Contract to Golden Bay Construction, Inc. for the Citywide Bicycle and Pedestrian Improvements – Regional Street Crossing Project, CIP No. ST0517, and the Downtown Dublin – Village Parkway Conduit Project, CIP No. PA0123.”
- 5.7) Adopted Resolution No. 69-25 titled, “Accepting the Annual Street Resurfacing - 2024 Overlay Project, CIP No. ST0117 and the Persimmon Drive Pedestrian Path Rehabilitation Project, CIP No. PK0123.”

- 5.8) Adopted Resolution No. 70-25 titled, “Approving a Commercial Façade Improvement Grant Program Agreement Between the City of Dublin and Vets for Pets Inc.”
- 5.9) Adopted Resolution No. 71-25 titled, “Approving a Small Business Assistance Grant Program Agreement Between the City of Dublin and The Sand Trapp, and a Small Business Assistance Grant Program Agreement Between the City of Dublin and AVA Jiu Jitsu.”
- 5.11) Received the report of payments issued from June 1, 2025 – June 30, 2025, totaling \$8,726,432.28.
- 5.12) Appointed Mayor Hu and Councilmember Morada to the City Council 2025 Ad-Hoc Audit Review Committee.

On a motion by Councilmember Josey, seconded by Councilmember McCorriston, and by unanimous vote, the City Council adopted the Consent Calendar, except for items 5.6 and 5.10.

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Jean Josey, Councilmember
SECOND:	Michael McCorriston, Councilmember
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

- 5.6) *Adopted Resolution No. 68-25 titled, “Approving the Amended Letter of Agreement with Dublin San Ramon Services District for the Continued Administration of the Sewer Capacity Assistance Program.”*

Item was pulled by Vice Mayor Qaadri for clarifying questions.

On a motion by Councilmember Josey and seconded by Vice Mayor Qaadri, and by unanimous vote, the City Council adopted Consent Calendar Item 5.6.

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Jean Josey, Councilmember
SECOND:	Kashef Qaadri, Vice Mayor
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

- 5.10) *Mayor’s Appointment to Heritage and Cultural Arts Commission and Senior Center Advisory Committee Unscheduled Vacancies*

Item was pulled by Councilmembers Josey and McCorriston for discussion.

A motion by Councilmember McCorriston to delay this decision to another meeting died due to a lack of second.

Motion by Mayor Hu and seconded by Councilmember Morada, failed 2-3 to confirm the Mayor's appointment of Jackson Berg to the Heritage and Cultural Arts Commission unscheduled vacancy for the remainder of a term ending December 2028 and Michael Goldstein to the Senior Center Advisory Committee unscheduled vacancy for the remainder of a term ending December 2026.

RESULT:	FAILED [2-3]
MOVED BY:	Sherry Hu, Mayor
SECOND:	John Morada, Councilmember
AYES:	Hu and Morada
NOES:	Josey, McCorriston, Qaadri

On a motion by Mayor Hu and seconded by Councilmember Morada, and by unanimous roll call vote the City Council confirmed the Mayor's appointment of Victoria Liu to the Heritage and Cultural Arts Commission unscheduled vacancy for the remainder of a term ending December 2028 and Regis Harvey to the Senior Center Advisory Committee unscheduled vacancy for the remainder of a term ending December 2026.

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Sherry Hu, Mayor
SECOND:	Kashef Qaadri, Vice Mayor
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

6) PUBLIC HEARING

6.1) Assembly Bill 562 (2013) Final Outcome Report on Economic Development Subsidy Provided to Regency Village at Dublin, LLC (Regency Centers)

The City Council received a presentation regarding the conclusion and final reporting period of the economic development business incentive, Sewer Capacity Assistance Program, with Regency Village at Dublin, LLC (Regency Centers).

Mayor Hu opened the Public Hearing. Upon receiving no public comment, Mayor Hu closed the Public Hearing.

On a motion by Councilmember Josey, seconded by Vice Mayor Qaadri, and by unanimous vote, the City Council received the Final Outcome Report on Economic Development Subsidy Provided to Regency Village at Dublin, LLC (Regency Centers).

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Jean Josey, Councilmember
SECOND:	Kashef Qaadri, Vice Mayor
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

7) **UNFINISHED BUSINESS** – None.

8) **NEW BUSINESS** – None.

9) **CITY MANAGER AND CITY COUNCIL REPORTS**

The City Council and Staff provided brief information-only reports, including committee reports and reports related to meetings attended at City expense (AB1234).

10) **ADJOURNMENT**

Mayor Hu adjourned the meeting at 8:15 PM.

Mayor

ATTEST:

City Clerk



STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Approving the California Office of Emergency Services Form 130 to Designate Officers for the City's Application for State and Federal Emergency Reimbursements
Prepared by: Jordan Foss, Senior Management Analyst

EXECUTIVE SUMMARY:

The City Council will consider approving the California Office of Emergency Services Form 130 designating the City Manager, Assistant City Manager, and Finance Director as agents necessary to provide for all matters pertaining to State and Federal Emergency Management Agency reimbursements. The resolution will remain in effect for all open and future disasters up to three years following the date of approval.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving the California Office of Emergency Services Form 130 – Designation of Applicant's Agent Resolution for Non-State Agencies.

FINANCIAL IMPACT:

There is no immediate financial impact associated with approving the Resolution. However, approval of the California Office of Emergency Services Form 130 is required for the City to obtain certain disaster cost reimbursements from the State and the Federal Emergency Management Agency relating to any future disasters over the next three years.

DESCRIPTION:

For the City to be eligible to obtain certain disaster cost reimbursements from the State of California and the Federal Emergency Management Agency (FEMA), the City Council must approve a CalOES Form 130 – Designation of Applicant's Agency Resolution for Non-State Agencies. This action designates the positions the City Council authorizes to apply for public assistance and recovery funding on behalf of the City for a three-year period.

The City Council previously approved Form 130 on March 21, 2023, with an expiration date of March 21, 2026. Although the current authorization remains valid, an update is needed to reflect organizational changes, specifically, the removal of the Director of Administrative Services, a position that is no longer allocated, and the addition of the Finance Director. The proposed resolution not only updates the list of designated positions to include the City Manager, Assistant City Manager, and Finance Director but also extends the authorization through August 19, 2028.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) Resolution Approving the California Office of Emergency Services Form 130 – Designation of Applicant's Agent Resolution for Non-State Agencies
- 2) Exhibit A to the Resolution – California Office of Emergency Services Form 130

RESOLUTION NO. XX – 25

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DUBLIN**

**APPROVING THE CALIFORNIA OFFICE OF EMERGENCY SERVICES FORM 130 –
DESIGNATION OF APPLICANT’S AGENT RESOLUTION FOR NON-STATE AGENCIES**

WHEREAS, for the City of Dublin to be eligible to obtain certain disaster cost reimbursements from the State of California and the Federal Emergency Management Agency (FEMA), the City Council must approve California Office of Emergency Services (CalOES) Form 130 – Designation of Applicant’s Agency Resolution for Non-State Agencies (Form 130); and

WHEREAS, Form 130 designates the positions the City Council authorizes to apply for public assistance and recovery funding on behalf of the City for a three-year period; and

WHEREAS, the current Form 130 was approved by the City Council on March 21, 2023, with an expiration date of March 21, 2026, and must be updated to replace the Director of Administrative Services with the Finance Director position designation.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Dublin does hereby approve the CalOES Form 130 – Designation of Applicant’s Agent Resolution for Non-State Agencies, attached hereto as **Exhibit A**, with an expiration date of August 19, 2028.

PASSED, APPROVED AND ADOPTED this 19th day of August 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mayor

ATTEST:

City Clerk



Cal OES ID No: _____

DESIGNATION OF APPLICANT'S AGENT RESOLUTION FOR NON-STATE AGENCIES

BE IT RESOLVED BY THE City Council OF THE City of Dublin
(Governing Body) (Name of Applicant)

THAT City Manager, OR
(Title of Authorized Agent)

Assistant City Manager, OR
(Title of Authorized Agent)

Finance Director
(Title of Authorized Agent)

is hereby authorized to execute for and on behalf of the City of Dublin,
(Name of Applicant)

a public entity established under the laws of the State of California, this application and to file it with the California Governor's Office of Emergency Services for the purpose of obtaining federal financial assistance for any existing or future grant program, including, but not limited to any of the following:

- **Federally declared Disaster (DR), Fire Mitigation Assistance Grant (FMAG), California State Only Disaster (CDAA), Immediate Services Program (ISP), Hazard Mitigation Grant Program (HMGP), Building Resilient Infrastructure and Communities (BRIC), Legislative Pre-Disaster Mitigation Program (LPDM)**, under
- Public Law 93-288 as amended by the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988, and/or state financial assistance under the California Disaster Assistance Act.
- **Flood Mitigation Assistance Program (FMA)**, under Section 1366 of the National Flood Insurance Act of 1968.
- **National Earthquake Hazards Reduction Program (NEHRP)** 42 U.S. Code 7704 (b) ((2) (A) (ix) and 42 U.S. Code 7704 (b) (2) (B) National Earthquake Hazards Reduction Program, and also The Consolidated Appropriations Act, 2018, Div. F, Department of Homeland Security Appropriations Act, 2018, Pub. L. No. 115-141
- **California Early Earthquake Warning (CEEW)** under CA Gov Code – Gov, Title 2, Div. 1, Chapter 7, Article 5, Sections 8587.8, 8587.11, 8587.12

That the City of Dublin,
(Name of Applicant)

laws of the State of California, hereby authorizes its agent(s) to provide to the Governor's Office of Emergency Services for all matters pertaining to such state disaster assistance the assurances and agreements required.



Please check the appropriate box below

- ☒ This is a universal resolution and is effective for all open and future disasters/grants declared up to three (3) years following the date of approval.
- ☐ This is a disaster/grant specific resolution and is effective for only disaster/grant number(s): _____

Passed and approved this 19 day of August, 2025

Sherry Hu, Mayor

(Name and Title of Governing Body Representative)

(Name and Title of Governing Body Representative)

(Name and Title of Governing Body Representative)

CERTIFICATION

I, Marsha Moore, duly appointed and City Clerk of
(Name) (Title)

City of Dublin, do hereby certify that the above is a true and
(Name of Applicant)

correct copy of a resolution passed and approved by the City Council
(Governing Body)

of the City of Dublin on the 19 day of August, 2025.
(Name of Applicant)

City Clerk

(Signature)

(Title)



Cal OES Form 130 Instructions

A Designation of Applicant's Agent Resolution for Non-State Agencies is required of all Applicants to be eligible to receive funding. A new resolution must be submitted if a previously submitted resolution is older than three (3) years from the last date of approval, is invalid, or has not been submitted.

When completing the Cal OES Form 130, Applicants should fill in the blanks on pages 1 and 2. The blanks are to be filled in as follows:

Resolution Section:

Governing Body: This is the group responsible for appointing and approving the Authorized Agents.

Examples include: Board of Directors, City Council, Board of Supervisors, Board of Education, etc.

Name of Applicant: The public entity established under the laws of the State of California.

Examples include: School District, Office of Education, City, County or Non-profit agency that has applied for the grant, such as: City of San Diego, Sacramento County, Burbank Unified School District, Napa County Office of Education, University Southern California.

Authorized Agent: These are the individuals that are authorized by the Governing Body to engage with the Federal Emergency Management Agency and the California Governor's Office of Emergency Services regarding grants for which they have applied. There are two ways of completing this section:

1. **Titles Only:** The titles of the Authorized Agents should be entered here, not their names. This allows the document to remain valid if an Authorized Agent leaves the position and is replaced by another individual. If "Titles Only" is the chosen method, this document must be accompanied by either a cover letter naming the Authorized Agents by name and title, or the Cal OES AA Names document. The supporting document can be completed by any authorized person within the Agency (e.g., administrative assistant, the Authorized Agent, secretary to the Director). It does not require the Governing Body's signature.
2. **Names and Titles:** If the Governing Body so chooses, the names **and** titles of the Authorized Agents would be listed. A new Cal OES Form 130 will be required if any of the Authorized Agents are replaced, leave the position listed on the document, or their title changes.



Checking Universal or Disaster-Specific Box: A Universal resolution is effective for all past disasters and for those declared up to three (3) years following the date of approval. Upon expiration it is no longer effective for new disasters, but it remains in effect for disasters declared prior to expiration. It remains effective until the disaster goes through closeout unless it is superseded by a newer resolution.

Governing Body Representative: These are the names and titles of the approving Board Members.

Examples include: Chairman of the Board, Director, Superintendent, etc. The names and titles **cannot** be one of the designated Authorized Agents. A minimum of three (3) approving board members must be listed. If less than three are present, meeting minutes must be attached in order to verify a quorum was met.

Certification Section:

Name and Title: This is the individual in attendance who recorded the creation and approval of this resolution.

Examples include: City Clerk, Secretary to the Board of Directors, County Clerk, etc. This person **cannot** be one of the designated Authorized Agents or Approving Board Member. If a person holds two positions (such as City Manager and Secretary to the Board) and the City Manager is to be listed as an Authorized Agent, then that person could sign the document as Secretary to the Board (not City Manager) to eliminate "Self-Certification."



STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Confirmation of Dublin's Participation in the California Highway Patrol Cannabis Tax Fund Grant Agreement
Prepared by: Captain Miguel Campos

EXECUTIVE SUMMARY:

The City Council will consider participating in a grant agreement with the California Highway Patrol whereby the City will accept a Cannabis Tax Fund Grant to support Dublin Police Services' enforcement activities aimed at reducing collisions, injuries, and deaths related to impaired driving. Specifically, the grant will cover the purchase of a patrol vehicle for the dedicated purpose of Driving Under the Influence (DUI) Suppression, and two mobile message board trailers equipped with radar speed feedback. The funds will also be used to provide DUI saturation patrols.

STAFF RECOMMENDATION:

Adopt the **Resolution** Confirming the City of Dublin's Participation in the California Highway Patrol Cannabis Tax Fund Grant Agreement.

FINANCIAL IMPACT:

The grant award totals \$204,687.65 for the expenditure period of July 1, 2025 through June 30, 2026 are detailed in the table below. Eligible expenses are limited to reimbursement of the purchase and outfitting of a vehicle, mobile message board trailers, and Dublin Police Services' overtime costs associated with grant program activities. The City will absorb all indirect charges and other administrative costs within the adopted Fiscal Year 2025-26 Budget.

DESCRIPTION:

Dublin Police Services has applied for and been awarded funding from the California Highway Patrol's Cannabis Tax Fund Grant Program (CTFGP) to use for best practice strategies shown to reduce impaired driving. CTFGP funding is based on the state fiscal year beginning July 1 of each year. This is the second time Dublin Police Services has been awarded a grant under the CTFGP.

The Fiscal Year 2025-26 grant funds of approximately \$205,000 will be used to purchase a dedicated DUI Suppression patrol vehicle, pay overtime costs for the purpose of conducting 12 DUI Saturation Patrols, and purchase two mobile message board trailers used to remind motorists of the dangers of impaired driving.

Operations conducted under this grant will make the streets of Dublin safer for all pedestrians and motorists. The CTFGP grant will also help to achieve voluntary compliance of traffic laws by generating publicity throughout the grant period.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) Resolution Confirming the City of Dublin's Participation in the California Highway Patrol Cannabis Tax Fund Grant Agreement
- 2) Exhibit A – CHP Cannabis Tax Fund Grant Program Application
- 3) Exhibit B – Intent to Award Cannabis Tax Fund Grant Program

RESOLUTION NO. XX – 25

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DUBLIN**

**CONFIRMING THE CITY OF DUBLIN'S PARTICIPATION IN THE CALIFORNIA HIGHWAY
PATROL CANNABIS TAX FUND GRANT PROGRAM AGREEMENT**

WHEREAS, injuries and fatalities resulting from traffic collisions are frequently caused by preventable factors such as driver impairment; and

WHEREAS, the California Highway Patrol awarded Dublin a grant from its Cannabis Tax Fund Grant Program (CTFGP); and

WHEREAS, the City was advised after the adoption of the Fiscal Year 2025-26 Budget of the award of \$204,687.65 to be made under the CTFGP; and

WHEREAS, the enforcement grant is dedicated to reducing the number of fatal and injurious traffic collisions by funding the purchase of a dedicated DUI suppression patrol vehicle, two mobile message board trailers, and the overtime costs for 12 DUI Saturation Patrols.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Dublin confirms the Grant Application and Approval with the California Highway Patrol attached hereto as **Exhibits A and B**.

BE IT FURTHER RESOLVED that the City Council accepts the grant award of \$204,687.65.

PASSED, APPROVED AND ADOPTED this 19th day of August 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mayor

ATTEST:

City Clerk



FY25/26 CTFGP Law Enforcement - Dublin Police Services

Prepared by Dublin Police Services
for California Highway Patrol (CHP) Law Enforcement: Small and Mid-Size Organizations/Agencies FY 2025/2026

Submitted by William Chase

Submitted on 05/08/2025 6:07 AM Pacific Standard Time



Opportunity Details

Opportunity Information

Title

Law Enforcement: Small and Mid-Size Organizations/Agencies FY 2025/2026

Description

Law Enforcement grants provide financial assistance to allied agencies for the education, prevention, and the enforcement of laws related to driving under the influence of alcohol and other drugs, including cannabis and cannabis products.

The intent of the program is to educate the public regarding the dangers of impaired driving, enforce impaired driving laws on the roadway, and improve the Organization/Agency's effectiveness through training and development of new strategies.

Awarding Agency Name

California Highway Patrol

Agency Contact Name

Cannabis Grants Unit (CGU)

Agency Contact Phone

916-843-4360

Agency Contact Email

CGUGrants@chp.ca.gov

Fund Activity Categories

Education, Law, Justice and Legal Services

Manager

Cannabis Grants Unit (CGU)

Opportunity Posted Date

1/8/2025

Public Link

<https://www.gotomygrants.com/Public/Opportunities/Details/cd30d005-b1e2-4785-86ba-ea5c151bd666>

Is Published

Yes

Funding Information

Opportunity Funding

\$13,000,000.00

Funding Sources

State

Funding Source Description

With the passage of Proposition 64 in 2016, The Control, Regulate, and Tax Adult Use Marijuana Act (AUMA), California voters mandated the state to set aside funding for the CHP to provide grants to local governments and Qualified Nonprofit Organizations for the education, prevention, and enforcement of impaired driving laws pursuant to Section 34019 (f)(3)(B) Revenue and Taxation Code (RTC).

Funding Restrictions

State Agencies/Departments, please refer to Section 34019 (f)(3)(B) RTC and California Code of Regulations, Title 13,



Division 2, Chapter 13, for additional information.

Award Information

Award Range

\$500,000.00 Ceiling

Award Period

07/01/2025 - 06/30/2026

Award Type

Competitive

Indirect Costs Allowed

No

Matching Requirement

No

Submission Information

Submission Window

01/08/2025 8:00 AM - 02/28/2025 5:00 PM

Submission Timeline Type

One Time

Submission Timeline Additional Information

GRANT APPLICATIONS ARE DUE FEBRUARY 23, 2025, BY 5:00 PM PST. EXTENDED TO FEBRUARY 28, 2025, BY 5:00 PM PST.

Grant Applicants are advised to ask submittal questions well before the deadline. The Cannabis Grants Unit (CGU) cannot guarantee an immediate response and the Grant Management System (GMS) will automatically close at 5:00 PM PST. Once a Grant Application is submitted through the GMS, Grant Applicants may not add, edit, or delete any Grant Application information.

Question Submission Information

Question Submission Open Date

01/08/2025 8:00 AM

Question Submission Close Date

02/28/2025 5:00 PM

Question Submission Email Address

CGUGrants@chp.ca.gov

Question Submission Additional Information

GRANT APPLICATIONS ARE DUE FEBRUARY 23, 2025, BY 5:00 PM PST. EXTENDED TO FEBRUARY 28, 2025, BY 5:00 PM PST.

CGU Office Hours:
Monday through Friday
8:00 am to 5:00 pm

If assistance is required, please contact the Cannabis Grants Unit no later than Friday, February 21, 2025.

Attachments

- Grant Application Evaluation Criteria



- FY25-26 RFA - Law Enforcement Small and Mid-Size

Eligibility Information

Eligibility Type

Public

Additional Eligibility Information

Small and Mid-Size Law Enforcement Organizations/Agencies, with the primary function of enforcing traffic laws, which includes responding to calls, making arrests, and issuing citations, pursuant to the California Penal Code, California Vehicle Code, and California Health and Safety Code

Small-Size Law Enforcement Organizations/Agencies: 100 employees or less

Mid-Size Law Enforcement Organizations/Agencies: 500 employees or less

Additional Information

Additional Information URL

<https://www.chp.ca.gov/programs-services/programs/cannabis-tax-fund-grant-program>

Award Administration Information

State Award Notices

Awards will be announced in May and June 2025.

Administrative and National Policy Requirements

The California Highway Patrol (CHP) adopted regulations within Title 13 of the California Code of Regulations (CCR), Division 2, by adding Chapter 13, which govern the CHP, Cannabis Tax Fund Grant Program.

These regulations outline:

- * Grant Provisions
- * Grant Project Types
- * Specific Grant Application Requirements
- * Grant Evaluation Criteria
- * Necessary Administrative Procedures for the Program

Regulations can be found at:

<https://www.chp.ca.gov/programs-services/programs/cannabis-tax-fund-grant-program/program-regulations>

Reporting

Quarterly Reporting is required and due within 14 calendar days after the close of each quarter.

Quarter One (Q1): July 1 - September 30

Quarter Two (Q2): October 1 - December 31

Quarter Three (Q3): January 1 - March 31

Quarter Four (Q4): April 1 - June 30

Other Information

Please ensure your Organization/Agency has the capability to electronically sign required documents (ex: Grant Agreement).



Project Information

Application Information

Application Name

FY25/26 CTFGP Law Enforcement - Dublin Police Services

Award Requested

\$204,687.65

Total Award Budget

\$204,687.65

Primary Contact Information

Name

William Chase

Email Address

wchase@acgov.org

Address

6361 Clark Ave
Dublin, CA 94568

Phone Number

(925) 556-4562



Project Description

1. Organization/Agency Representatives

Organization/Agency Section/Unit (subdivision) to administer the Grant Agreement
Dublin Police Services

Organization/Agency Representative

Please complete the following fields with appropriate Organization/Agency representatives, as applicable.

- The Authorized Official is authorized to enter into a Grant Agreement with signing authority.
- The Authorized Financial Contact maintains financial records, documentation, and recipient of warrant.
- The Administrative Contact is responsible for day-to-day administration.

Authorized Official Name (first and last)

Victor Fox

Authorized Official Title

Chief of Police Services

Authorized Official Address (street, city, state, zip code)

6361 Clark Ave

Official Address to Receive Reimbursement Payment - MUST MATCH FISCAL FORM (street, city, state, zip code)

100 Civic Plaza, Dublin, CA 94568

Authorized Official Phone Number (with area code)

9258336685

Authorized Official Email Address

vfox@acgov.org

Authorized Financial Contact Name (first and last)

Jay Baksa

Authorized Financial Contact Title

Finance Director

Authorized Financial Contact Phone Number (with area code)

9258336648

Authorized Financial Contact Email Address

jay.baksa@dublin.ca.gov

Administrative Contact Name (first and last)

William Chase

Administrative Contact Title

Traffic Sergeant

Administrative Contact Phone Number (with area code)

9255564562

Administrative Contact Email Address



wchase@acgov.org



2. Senate/Assembly/Congressional/County Information

To determine the State Senate District(s), State Assembly District(s), and California Congressional District(s), copy and paste the below URL in your browser and search:

<https://gis.data.ca.gov/maps/CDEGIS::legislative-districts-in-california-2/about>

Select one or more State Senate District(s) where the proposed Project activities will occur. To make multiple selections, hold down the Ctrl key and click each one.

State Senate 05

Select one or more State Assembly District(s) where the proposed Project activities will occur. To make multiple selections, hold down the Ctrl key and click each one.

State Assembly 16, State Assembly 20

Select one or more California Congressional District(s) where the proposed Project activities will occur. To make multiple selections, hold down the Ctrl key and click each one.

California Congressional District 10, California Congressional District 14

Select one or more California counties where the proposed Project activities will occur. To make multiple selections, hold down the Ctrl key and click each one.

Alameda

Number of residents (population) that your Organization/Agency serves.

69128



3. Statistical Data

Ensure the responses below are accurate and align with the statistical data provided within the Grant Application. If a question is not applicable, please input "0" or "N/A".

How many schools are in your jurisdiction?

	Elementary Schools	Middle Schools	High Schools	Colleges/Universities
Number of Schools	8	3	3	0

How many law enforcement personnel are within your Organization/Agency?

66

Does your Organization/Agency have specifically designated traffic enforcement personnel who conduct driving under the influence (DUI) enforcement operations?

- ☒ Yes
☐ No

How often does your Organization/Agency conduct DUI enforcement activities (ex: DUI Saturation Patrols, DUI Checkpoints)?

	Weekly Average	Monthly Average	Yearly Average
Enforcement Activities		1	12

How many law enforcement personnel have attended Standard Field Sobriety Test (SFST), Advanced Roadside Impaired Driving Enforcement (ARIDE), and/or Drug Recognition Evaluator (DRE) training?

	SFST	ARIDE	DRE
Number of Trained Law Enforcement Personnel	52	18	4

How many certified DREs does your Organization/Agency currently have?

4

How many law enforcement personnel are certified SFST and/or DRE Instructors?

	SFST	DRE
Number of Certified Instructors	1	0

What in-service training does your Organization/Agency offer related to DUI/DUID?

All patrol staff attend 24 hour SFST training. 2-4 Patrol staff members attend ARIDE training per year, based upon need. DRE training is offered to motivated patrol staff with an interest in a higher level of training, usually 1-2 members per year.

Is training conducted at your Organization/Agency or at an alternate facility?

- ☐ Within Organization/Agency
☒ Alternate Facility

Do law enforcement personnel participate in training with local city attorneys and/or district attorneys?

- ☒ Yes
☐ No

Grant Funded Equipment

Have Cannabis Tax Fund Grant Program Grant Funds been utilized to purchase equipment (an acquisition cost of at



least \$5,000)?

- ☒ Yes
☐ No

If yes, list EACH equipment item and fiscal year of the Grant Agreement.

FY 2024/25 - One DUI Checkpoint Command Vehicle

EXAMPLE ONLY

FY21-22 = Two Message Boards

FY22-23 = One DUI Vehicle



4. Project Description

Project Types: Please select project type(s) applicable to your Project.

- ☐ Law Enforcement Training
- ☐ Public Education and/or Prevention
- ☒ Enforcement Efforts

Provide a brief overview/synopsis (a paragraph) of the proposed Project. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.

Dublin Police Services is seeking the purchase of a patrol vehicle for dedicated DUI suppression efforts. This patrol vehicle would be based on the Chevrolet Tahoe platform and be fully equipped with emergency lighting equipment and siren, base radio for communications, a prisoner compartment, and subdued police graphics. The DUI suppression vehicle would be operated by staff members dedicated to DUI suppression operations at the direction of the Traffic Sergeant. Dublin Police Services is also seeking the purchase of two mobile message board trailers, capable of being deployed at various locations rapidly and for multiple days, up to a week at a time. These mobile sign board trailers are also equipped with digital feedback signs displaying vehicle speeds. These mobile message board trailers would aid in advising the motoring public of potential traffic disruptions, such as DUI Checkpoints and providing educational messages related to impaired driving. The mobile message board trailers would be operated by members of the Traffic Unit under the direction of the Traffic Sergeant.



5. Problem Statement & Proposed Solution

Clearly identify the problem/need (Problem Statement) in your local community that will be addressed by the Project. Then, clearly identify the Proposed Solution to address the problem/need. If applicable, provide recent and high-level statistical data that directly supports the problem/need in your local community. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - EITHER TYPE INFORMATION IN FIELD OR ATTACH DOCUMENT.

The City of Dublin is a city with a residential population of 69,128 as of 07/01/23 according to the U.S Census Bureau. The City of Dublin has been among the top rated, fastest growing cities in California for over a decade. The City of Dublin has seen a 66 percent increase in population since 2010! Through a continued growing light industry, existing retail business, and planned future residential, retail, and commercial development, the day-time population of Dublin can increase even more. Major developmental projects currently under way in the City of Dublin which will increase traffic flow within the city include The Dublin Centre light commercial and residential development, the Dublin Tri-Valley Event Center, and the widening of Dublin Boulevard to connect with the City of Livermore.

The City of Dublin currently has over 130 miles of roadway, with more being planned and constructed. The vehicular traffic in Dublin can increase to well over 100,000 vehicles coming in-and-out of the city on an average day. This includes both residents and commuters using major roadways to access nearby freeways. There are four major roadways thru Dublin which allow for a high volume of vehicular traffic during all hours from the neighboring cities of San Ramon, Pleasanton, and Livermore. These cities are growing at similar rates as the City of Dublin with retail, commercial, and residential development. Dublin is bordered on the south by Interstate 580 and on the west with Interstate 680 running north and south thru Dublin. Due to the increasing volume of traffic, vehicle collisions are on the rise while staffing levels are unable to keep pace.

In 2024, Dublin Police Services (DPS) saw 455 reported collisions. This includes 163 injury collisions, up 35 percent over 2023, and 214 persons injured, an increase of over 35 percent. DUI collisions saw an increase from 21 collisions in 2023 to 33 in 2024, an increase of 57 percent. These numbers have been steadily increasing since the pandemic and roadway use has reached pre-pandemic levels.

With the support from Cannabis Tax Fund Grant program, the DPS Traffic Unit will effectively and systemically address some of the concerns associated with the steady rise in injury and DUI related crashes in the City of Dublin. This Grant will allow funding for the purchase of a dedicated DUI suppression vehicle and two mobile message board trailers. These acquisitions would greatly aid DPS in targeted enforcement operations directly aimed at the apprehension of impaired drivers.

This Grant will allow DPS to conduct scheduled DUI saturation patrol operations within the city, which will bring community awareness and education about DUI related crimes. These targeted enforcement engagements should have a significant impact on the City of Dublin's overall collision statistics.

In closing, the proposed Cannabis Tax Fund Grant will assist the DPS Traffic Unit with the operation of DUI enforcement operations within the City of Dublin, aimed at improving roadway safety for all users.

Statistical Data/Report(s)



6. Performance Measures/Scope of Work

Detail EACH Project activity/item below, which will serve as your goals and objectives for the Project. For EACH goal/objective, include estimated timelines (ex: monthly, quarterly), quantitative measurements (ex: reduction of DUI/DUID by %), and justification detailing how it will enhance/support the Project. NOTE: These goals and objectives must be consistent with the Budget. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.

1 DUI Suppression Patrol Vehicle for DUI enforcement operations (Q1 = Purchase, Q2 = Outfit, Q3-Q4 = Use during DUI Saturation Patrol Operations). This DUI Suppression vehicle will be used for DUI enforcement operations, aimed at increasing public education, awareness, and deterrence of DUI related crimes with a goal of continued reduction of DUI related incidents.

2 Mobile message board trailers equipped with digital feedback speed displays for DUI Checkpoints and Educational Messaging (Q1 = Purchase, Q2 = Outfit, Q3-Q4 = Deploy in the field to aid in DUI Checkpoints and Educational Messaging). These mobile message board trailers will be used provide roadside advisements of DUI Checkpoints and advise drivers of a change in traffic patterns related to the DUI Checkpoint operation. The message board trailers are capable of displaying vehicle speeds, which will further enhance the safety of checkpoint operations by reducing vehicle speeds entering the checkpoint area.

12 DUI Saturation Patrol Operations (Q1 = 3, Q2 = 3, Q3 = 3, Q4 = 3): DUI Saturation Patrol Operations aimed at reducing the number of DUI related incidents (Deaths/Collisions) by 10%, which will improve roadway safety in the community.

EXAMPLE ONLY

16 DUI Saturation Patrols (Q1 = 4, Q2 = 4, Q3 = 4, Q4 = 4): Aim to reduce DUI/DUID deaths by 10%, which will improve roadway safety in the community.

2 DUI Checkpoints (Q2 = 1, Q4 = 1): Aim to reduce DUI/DUID by 15%, which will reduce the number of impaired drivers in the community.

4 Message Boards for DUI Checkpoints and Educational Messaging (Q1 = Purchase, Q2 = Receive, Q2-Q4 = Use to complete DUI Checkpoints and education): We will utilize the Message Boards to notify the public of an approaching DUI Checkpoint. In between DUI Checkpoints, we will display educational messaging against driving under the influence.

4 Educational Presentations at local high schools (Q1 = 1, Q2 = 1, Q3 = 1, Q4 = 1): Aim to contact at least 100 students each quarter to increase awareness of driving under the influence. The presentations will educate students on the implications of driving impaired.



7. Project Performance Evaluation

Provide the method of evaluation to show Project effectiveness and positive impact(s) on the community. These strategies shall include captured quantitative/qualitative data and a communication plan to share Project results with both internal and external stakeholders. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.

The Dublin Police Services Traffic Sergeant will monitor and evaluate statistical data, including reported collisions with DUI as a Primary Collision Factor, DUI arrests, Impaired Driving Operations, and DUI Checkpoint Operations. This data will be compared to previous years to measure the impact on public safety. Memorandums will be authored documenting the data points and the effectiveness of the grant.



8. Program Sustainability

Describe the plan for reducing reliance on future grant funding. Include a summary and timeframe to continue efforts when grant funds are either not available or significantly reduced. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.

Future grant funding will not be required to continue the operation of the proposed DUI Suppression vehicle and mobile message board trailers. The DUI Suppression vehicle will remain in service beyond the standard rotation of patrol vehicles due to its specified purpose and operation. The mobile message board trailers are anticipated to be in service for up to 10 years beyond the grant cycle. Future DUI related operations may be integrated into the annual budget to allow for reduced reliance on Cannabis Tax Fund Grant Program funding. Additional funding may also be sought through the Office of Traffic Safety grant programs.



9. Administrative Support

Describe the administrative support, including the Organization/Agency's grant experience, personnel, and physical resources needed to successfully implement the Project. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.

The Traffic Unit Sergeant will manage the proposed grant. The Traffic Unit Sergeant, William Chase, took over supervision of the Traffic Unit in 2023 after working in the Traffic Unit since 2019. Sergeant Chase has been a part of grant operations and shadowed his predecessor in drafting and managing previous grant operations, including DUI related operations. He is currently managing the FY2024/2025 Cannabis Tax Fund Grant and FY2025 Grant funded through the Office of Traffic Safety (OTS). Since 2014, Dublin's Traffic Unit has been a participating agency in DUI Mobilization efforts and a DUI conviction "Hot List" program.

Any contact with the public will be done with Dublin Police Services sworn staff. Dublin Police Services, as a part of the Alameda County Sheriff's Office, is nationally accredited through the prestigious Commission on Accreditation for Law Enforcement Agencies (CALEA). Dublin Police Services and the Alameda County Sheriff's Office are the only Sheriff's Office contract city in the 58 counties in California to be CALEA-accredited.

This program has full administrative support and every effort will be made to continue grant activities after the grant conclusion.



10. Other Grant Programs

Impaired Driving Enforcement Funding

Has your Organization/Agency previously received grant funding for impaired driving enforcement?

- ☒ Yes
☐ No

If yes, detail the outcome. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.

The Dublin Police Services has previously received grant funding from the Cannabis Tax Fund Grant Program (CTFGP) and from the Office of Traffic Safety (OTS). CTFGP includes funds for a DUI Checkpoint Command Vehicle and a DUI Checkpoint Operation. OTS includes funding for DUI checkpoints, DUI saturation patrols, collaborative DUI enforcement operations, and general traffic enforcement.

Other Grant Programs

Has or will your Organization/Agency submit a proposal to another grant program for this Project (ex: funds for the same components as this Project, or for similar/related components that will be completed during the same time period as this Project)?

- ☒ Yes
☐ No

If yes, detail the granting Organization/Agency. In addition, clearly distinguish which tasks would be funded by the CTFGP and which tasks would be funded by another Organization/Agency. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.

The Dublin Police Service has submitted a grant application to the Office of Traffic Safety for the FY2026 operational period. If awarded, the Cannabis Tax Fund Grant Program will be utilized in the acquisition and implementation of a dedicated DUI suppression vehicle and DUI saturation patrol operations. Funding would also be utilized for the acquisition of mobile message board trailers to be utilized during future DUI checkpoint operations and educational messaging aimed at reducing DUI related collisions. If awarded, the proposed OTS grant would fund DUI checkpoints, collaborative DUI enforcement operations, and general traffic enforcement operations, including Distracted Driver, Pedestrian and Bicycle Safety, and Driver Education presentations.

Are any personnel dedicated to this Project funded by other sources/grants?

- ☐ Yes
☒ No

If yes, detail which source/grant. PLEASE DO NOT COPY AND PASTE TABLES IN FIELD - TYPE INFORMATION IN FIELD.



11. Terms and Conditions

By submitting your Grant Application, you agree to the following Terms and Conditions:

I certify, under penalty of perjury, that the information I entered in this Grant Application is true and complete to the best of my knowledge. I further understand that any false, incomplete, or incorrect statements may result in my disqualification from the grant process or dismissal from receiving grants funded by the California Highway Patrol (CHP), Cannabis Tax Fund Grant Program. I authorize the California Highway Patrol, Cannabis Grants Unit (CGU), to investigate referenced documents or other documents submitted to the program to check the accuracy of the information provided.

I agree with the Request for Application, the above Terms and Conditions, and the California Code of Regulations, Title 13, Division 2, Chapter 13, Sections 1890.00 through 1890.27.

☒ I Agree

When using the GMS (AmpliFund), I authorize the state to take my requested action by an electronic means and authorize the state to accept the combination of my User ID and password in lieu of my written signature.

☒ I Agree

My password is unique to me and is to remain confidential. I will not allow other individuals to use my User ID and password to access the GMS (AmpliFund).

☒ I Agree

It is my responsibility to maintain the confidentiality of GMS (AmpliFund) information.

☒ I Agree

Once I submit the Grant Application, I am unable to add, edit, or delete any Grant Application information.

☒ I Agree

Confidentiality Notice: All documents submitted as a part of the Cannabis Tax Fund Grant Program Grant Application are public documents and may be subject to a request pursuant to the California Public Records Act. The CHP, CGU, cannot ensure the confidentiality of any information submitted in or with this Grant Application (Gov. Code, § 6250 et seq.).

☒ I Agree

Generated Income Disclaimer: There will be no program income generated from this grant. Nothing in this Grant Application shall be interpreted as a requirement, formal or informal, that a particular law enforcement officer issue a specified or predetermined number of citations, in pursuance of the goals and objectives. Although special emphasis will be placed upon violations specific to this Grant Application, appropriate enforcement action will be taken for all observed violations.

☒ I Agree

Financial Information System for California Government Agency Taxpayer ID (FI\$Cal Form)

A FI\$Cal Form is required for reimbursement. If the Grant Applicant does not have a completed FI\$Cal Form at final Grant Application submission time, the Grant Applicant may submit the completed FI\$Cal Form via email to CGU prior to execution of the Grant Agreement. NOTE: The "Remit-To Address" on the FI\$Cal Form MUST match the "Official Address to Receive Reimbursement Payment" you entered in Form #1. Organization/Agency Representative. This address shall be the official address on file with FI\$Cal and the State Controller's Office (SCO) to receive warrants (Reimbursement Request Payments). Forms are located on the Cannabis Tax Fund Grant Program's website at <https://www.chp.ca.gov/programs-services/programs/cannabis-tax-fund-grant-program>.

☒ I Agree

FI\$Cal Form

Fi\$cal_TaxPayor_ID_Form Dublin.pdf

City Council or County Resolution

A county, city, district, or other public body shall provide a copy of a resolution, order, motion, or ordinance of local governing body, which by law has the authority to enter into an agreement authorizing execution of a Grant Agreement. If the Grant Applicant does not have a signed resolution at final Grant Application submission time, the Grant Applicant may submit a signed resolution via email to CGU prior to execution of the Grant Agreement. NOTE: The resolution MUST explicitly state the Organization/Agency has delegated authority to enter into a Grant Agreement for the requested amount.



☒ I Agree



Budget

Proposed Budget Summary

Expense Budget

	Grant Funded	Total Budgeted
Personnel		
DUI Saturation Patrol Operations	\$24,792.00	\$24,792.00
Subtotal	\$24,792.00	\$24,792.00
Equipment		
DUI Suppression Vehicle	\$63,126.65	\$63,126.65
Mobile Message Board Trailers	\$75,571.00	\$75,571.00
Subtotal	\$138,697.65	\$138,697.65
Other Direct Costs		
DUI Suppression Vehicle Outfitting	\$41,198.00	\$41,198.00
Subtotal	\$41,198.00	\$41,198.00
Total Proposed Cost	\$204,687.65	\$204,687.65

Revenue Budget

	Grant Funded	Total Budgeted
Grant Funding		
Award Requested	\$204,687.65	\$204,687.65
Subtotal	\$204,687.65	\$204,687.65
Total Proposed Revenue	\$204,687.65	\$204,687.65

Proposed Budget Detail

See attached spreadsheet.

Proposed Budget Narrative

Personnel

Costs may include compensation for wages, such as overtime, and benefits (annual leave and sick leave) for work directly related to, and consistent with, the Project. Personnel hours will be awarded based on the number of CTFGP grant-funded Project activities approved by CGU. To be eligible for reimbursement, personnel services must occur within the Project Performance Period. Please note, full salary positions are not allowed. Itemize separate Budget line items by Project activity (ex: one Budget line item for DUI Saturation Patrol; one Budget line item for DUI Checkpoint). Combine wages and benefits in the same Budget line item for each Project activity. For EACH Budget line item, the narrative shall include the below: * Number of times Project activity will occur * Classification(s) working



Project activity * Rate of pay for each classification working Project activity (notate regular or overtime pay) * Number of hours for each classification working Project activity EXAMPLE 16 DUI Saturation Patrols = \$9,600 2 Officers per patrol / Officer = OT \$60 per hour 5 hours per patrol / 80 hours per Officer / 160 hours Note: If engaging in CTFGP grant-funded Saturation Patrols, DUI Checkpoints, or other enforcement activities in areas where the applicant does not have primary traffic jurisdiction, the applicant should consult with the agency having primary traffic jurisdiction.

DUI Saturation Patrol Operations

12 DUI Saturation Patrol Operations = \$24,792.00, 2 Officers per patrol / Officer = OT \$129.13 per hour, 8 hours per patrol / 96 hours per Officer / 192 hours, \$1,033.00 per officer per patrol.

Equipment

Costs may include non-expendable, tangible, personal property having a normal useful life of more than one year, and an acquisition cost of at least \$5,000 (ex: four identical assets, which cost \$1,250 each, for a total of \$5,000, are not considered an equipment purchase). Equipment shall be directly related and necessary to complete CTFGP grant-funded activities included in the Project. Equipment should be purchased at the beginning of the Project Performance Period to ensure it is utilized when completing corresponding Project activities. If requesting equipment, the Project shall contain a correlating CTFGP grant-funded Project activity (ex: Message Board for DUI Checkpoints). To be eligible for reimbursement, equipment must be purchased and received within the Project Performance Period. Itemize separate Budget line items for each Equipment item. For EACH Budget line item, the narrative shall include the below: * Description of equipment item * Quantity * Unit cost and total cost EXAMPLE DUI/DUID Trailer=\$10,000 Note: If requesting a vehicle, the requestor shall only request to outfit the vehicle with the standard equipment similar to the rest of the vehicle fleet.

DUI Suppression Vehicle

Purchase of 1 Chevrolet Tahoe to be equipped as a dedicated DUI enforcement vehicle.

Mobile Message Board Trailers

\$75,571.00 = (\$37,786 X 2) Purchase 2 mobile message board trailers with speed feedback displays, used to advise drivers of DUI Checkpoints and other DUI related messages and enhance DUI Checkpoint safety.

Other Direct Costs

Costs may include operational costs. Other Direct Costs shall be directly related and necessary to complete CTFGP grant-funded activities included in the Project. Other Direct Costs should be purchased at the beginning of the Project Performance Period to ensure they are utilized when completing corresponding Project activities. To be eligible for reimbursement, Other Direct Costs must be purchased and received within the Project Performance Period. Itemize separate Budget line items for each Other Direct Costs item. For EACH Budget line item, the narrative shall include: * Name/description of Other Direct Costs * Quantity * Unit cost and total cost EXAMPLE Message Board = \$20,000 \$4,000 each / 4 = \$20,000 Wrap/Decals for DUI/DUID Trailer = \$275 Decals = \$200 / Installation = \$75 Cones = \$170 \$70 each / 10 = \$170

DUI Suppression Vehicle Outfitting

\$35,000 = Outfitting of Emergency equipment, including subdued graphics (\$650.00), emergency lighting, siren, and prisoner compartment (\$26,250.00), and police radio (\$8,100.00).

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

601 North 7th Street
Sacramento, CA 95811
(916) 843-4360
(800) 735-2929 (TT/TDD)
(800) 735-2922 (Voice)



June 13, 2025

File No.: 060.17344.17369

Sergeant William Chase
Dublin Police Services
6361 Clark Avenue
Dublin, CA 94568

Dear Sergeant Chase:

On behalf of the California Highway Patrol (CHP), it is my pleasure to inform you, the Dublin Police Services, is conditionally approved for Cannabis Tax Fund Grant Program (CTFGP) funding in the amount of \$204,687.65. The purpose of this grant funding is to help your agency reduce and mitigate the impacts of impaired driving in your community.

The official Grant Agreement for signature is forthcoming. In order to execute your Grant Agreement, please provide documentation from a local governing body, authorizing your organization to receive this grant funding, to the Cannabis Grants Unit, by email at CGUGrants@chp.ca.gov, as soon as possible. Refer to California Code of Regulations Title 13, Division 2, Chapter 13, Section 1890.13(g) for additional information.

The CHP looks forward to partnering with you and your agency on this project in an effort to make California's roadways a safer place to travel. If you have any questions, please feel free to contact the Cannabis Grants Unit at (916) 843-4360.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. W. Headrick".

M. W. HEADRICK, Chief
Enforcement and Planning Division





STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Station Alerting System Upgrades
Prepared by: Andrew Russell, Public Works Director

EXECUTIVE SUMMARY:

The City Council will consider approving a Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services. The Side Letter allows the Alameda County Fire Department to upgrade the fire alerting system in the three City of Dublin fire stations and provides that the City will pay \$382,577.51 for the cost of the upgrades.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving a Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Alerting System Upgrades.

FINANCIAL IMPACT:

The total cost to upgrade the fire alerting systems at all three fire stations is \$382,577.51. Sufficient funds were included for this project in the Public Works Fiscal Year 2025-26 operating budget.

DESCRIPTION:

The Alameda County Fire Department (ACFD), previously known as the Alameda County Fire District, was formed in 1993 as a dependent special district governed by the Alameda County Board of Supervisors. Since 1997, ACFD has provided fire and emergency response services within the City of Dublin pursuant to agreements between the City and ACFD. The current Agreement Between the City of Dublin and ACFD Regarding Fire and Emergency Response Services was approved by the City Council on June 19, 2012, with the adoption of Resolution 119-12. The 2012 Agreement is included as Attachment 3 to this report.

In addition to providing fire and emergency response services, ACFD manages the Alameda County Regional Emergency Communications Center (ACRECC), which provides dispatch services to unincorporated areas of Alameda County and contract dispatch services to various cities within Alameda County, including the City of Dublin. In late 2023, Staff was notified by ACFD that they are undertaking a project to replace outdated fire alerting systems in certain fire stations that are dispatched via ACRECC, including Dublin's Fire Stations #16, #17, and #18.

Pursuant to the Agreement, ACFD and the City are to meet and confer over items not expressly included in the Agreement to ensure the City obtains the best services possible under the most favorable economic terms, and that ACFD is fairly and adequately compensated for the services ACFD provides. ACFD and Staff have discussed the project, reviewed project plans, and identified tasks and responsibilities for both ACFD and the City. Staff recommends upgrading the fire alerting systems in all three Dublin fire stations through the ACFD project, as the new technology will provide for enhanced dispatch services in the community.

Staff and ACFD collaborated on a Side Letter to the Agreement (Attachment 2) that would allow ACFD to procure, install, and commission the fire alerting system upgrades at the three stations. The Side Letter requires that the City reimburse ACFD for project costs. The pricing provided by ACFD's contractor for the fire alerting system upgrades is as follows:

- Fire Station #16: \$127,160.15
- Fire Station #17: \$147,896.38
- Fire Station #18: \$107,520.98
- Total: \$382,577.51

The Side Letter to the Agreement includes a clause that requires ACFD to inform the City if the project costs are anticipated to differ from the total pricing provided by ACFD's contractor. Through a meet-and-confer process, if Staff determines that the project costs need to exceed \$382,577.51, Staff will look to utilize the Public Works operating budget to cover the increase. If there are proposed changes to the anticipated cost that are substantial, Staff will return to the City Council for approval of the use of additional funds.

Upon completion of the project, the City will own the fire alerting systems.

STRATEGIC PLAN INITIATIVE:

Strategy 2: Public Safety.

Objective D: Work with Alameda County Fire on upgrades to fire stations to improve safety and efficiency of operations.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) Resolution Approving a Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Alerting System Upgrades
- 2) Exhibit A to the Resolution - Side Letter to the Agreement with the Alameda County Fire Department Regarding Fire and Emergency Response Services for Fire Alerting System Upgrades
- 3) Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire and Emergency Response Services

RESOLUTION NO. XX – 25**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DUBLIN****APPROVING A SIDE LETTER TO THE AGREEMENT WITH THE ALAMEDA COUNTY FIRE
DEPARTMENT REGARDING FIRE AND EMERGENCY RESPONSE SERVICES FOR FIRE
ALERTING SYSTEM UPGRADES**

WHEREAS, the Alameda County Fire Department (ACFD), previously known as the Alameda County Fire District, a dependent fire district governed by the Alameda County Board of Supervisors, and the City of Dublin (City) entered into an agreement entitled Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire and Emergency Response Services in June 2012 (Agreement); and

WHEREAS, pursuant to the Agreement ACFD and City are to meet and confer over items not expressly included in the Agreement to ensure City obtains the best services possible under the most favorable economic terms; and

WHEREAS, ACFD has a project to replace fire alerting systems in certain fire stations, including City of Dublin Fire Stations #16, #17, and #18; and

WHEREAS, the ACFD project is not expressly included in the Agreement; and

WHEREAS, ACFD and City Staff did meet and confer and determined that the ACFD project to replace fire alerting systems in City of Dublin Fire Stations #16, #17, and #18, will obtain the best services possible under the most favorable economic terms; and

WHEREAS, ACFD and City did prepare a Side Letter to the Agreement that would allow ACFD to complete the project to replace fire alerting systems in City of Dublin Fire Stations #16, #17, and #18; and

WHEREAS, the Side Letter to the Agreement requires the City to reimburse ACFD for project costs of \$382,577.51 when ACFD completes the project; and

WHEREAS, the Side Letter to the Agreement also requires ACFD to inform the City if the total project costs may change during Project construction and that ACFD and the City will meet on such project cost differences; and

WHEREAS, City Staff will seek City Council approval to allocate additional funding for the project if the City determines the project costs need to exceed the cost of \$382,557.51.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Dublin does hereby approve the Side Letter to the Agreement with ACFD attached hereto as **Exhibit A** to this Resolution.

BE IT FURTHER RESOLVED that the City Manager, or designee, is authorized to execute **Exhibit A** and make any necessary, non-substantive changes to **Exhibit A** to carry out the intent of this Resolution.

PASSED, APPROVED AND ADOPTED this 19th day of August 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Mayor

City Clerk

ALAMEDA COUNTY FIRE DEPARTMENT
"ACFD"
and
CITY OF DUBLIN
"CITY"
SIDE LETTER to the 2012
Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire and
Emergency Response Services
Dated July 1, 2012

INSTALLATION OF THE HONEYWELL PHOENIX G2 STATION ALERTING SYSTEM IN DUBLIN FIRE STATIONS

This Side Letter to the Agreement Between the City of Dublin and the Alameda County Fire Department, a dependent fire protection district formed under the Fire Protection District Law of 1961 (Health and Safety Code Sections 13801 et seq.) and governed by the Alameda County Fire Department Board of Directors, hereinafter referred to variously as Alameda County Fire Department and ACFD, and the CITY OF DUBLIN, a municipal corporation, hereinafter referred to as City.

Alameda County Fire Department is upgrading the Fire Station Alerting system to replace the Locution alerting system with the Phoenix G2 alerting system in Alameda County Regional Emergency Communications Center (ACRECC) and in certain Fire Stations dispatched via ACRECC, including the Fire Stations in the City of Dublin. In 2012, ACFD and City entered into the Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire and Emergency Response Services, hereinafter referred to as Agreement, for the provision of fire and emergency services, pursuant to which ACFD provides contract fire and emergency response services within the City, at City cost. The Agreement provides that City will provide ACFD use of three City-owned fire stations, at no cost to ACFD. Section 4 of the Agreement provides that the City will be responsible for repairs to and major maintenance of the three City-owned fire stations. To the extent that ACFD is responsible for dispatch lines, minor cleaning, and light maintenance of the facility, ACFD's actual and direct costs incurred for the City's facilities are to be charged to the City.

A uniform and upgraded Fire Station Alerting system in and between ACRECC fire stations will enhance the dispatch services provided under the Agreement and improve regional dispatch.

Under the Agreement, ACFD and City are to meet and confer over items not expressly included in the Agreement to ensure that City obtains the best services possible under the most favorable economic terms, and that ACFD is fairly and adequately compensated for services it provides.

The upgrade of the Fire Station Alerting system to the Honeywell Phoenix G2 Station Alerting system in the City of Dublin's Fire Stations will require purchasing system components, pulling new CAT6 low voltage communications wire from each station's IT room to each terminal component, installing the components of the G2 system throughout the station, assigning IP addresses to each terminal component, making the connections between the terminal components and the controller, verification and validation testing of the system after installation, repairing and painting any wall surfaces disturbed during the installation, and in some rare cases, installation of a dedicated 20A outlet for the controller if there is not an existing one available (collectively the "Project").

ACFD has entered into an agreement with Honeywell for the Phoenix G2 Station Alerting system components and installation, including the Project at the City's stations.

ACFD and City have met and conferred and have identified efficiencies to be gained from using ACFD's contract to complete the Project. Through meeting and conferring, the Parties have established the following specific terms that will govern implementation of the Project and reimbursement of Project costs.

ACFD's contractor will perform the Project at the following City Fire Stations:

- Station 16 7494 Donohue Dr.
- Station 17 6200 Madigan Ave.
- Station 18 4800 Fallon Rd.

ACFD will invoice the City for the cost of the components and the cost of installation and testing. The total pricing from the contractor for the Project is three hundred eighty-two thousand five hundred seventy-seven dollars and fifty-two cents (\$382,577.52).

If ACFD determines that Project costs are anticipated to differ from the total pricing from the contractor for the Project, ACFD will inform the City, in a timely manner, of the Project cost difference. ACFD and the City will meet and confer on such Project cost difference. If the City determines that Project costs need to exceed the total pricing from the contractor, the City shall seek any needed approvals, in a timely manner, for allocation of additional funding to avoid delay costs and to timely complete the Project. If additional funding is not available to complete the Project, ACFD may put the Project on hold. City shall be responsible for any direct costs that result from placing the Project on hold, however, ACFD shall take reasonable steps to mitigate such costs.

ACFD will provide an ACFD Project Manager to oversee and coordinate the work with the City.

City will reimburse ACFD within forty-five (45) calendar days of receipt of ACFD's invoice for Project costs.

City, as property owner of the City Fire Stations, will provide timely support to ACFD in implementing the Project. Such support shall include, but not be limited to:

- a. Providing and facilitating unobstructed access to each City fire station;
- b. Coordinating the participation of any needed City staff as required to respond to Project needs;
- c. Providing review and responses to any requests for information, change orders, or notices within two (2) business days or on a mutually-agreeable timeline;
- d. Participating in meetings, including any walk-throughs, and identifying items needed for project closeout, including any punch list items;
- e. Securing any required City approvals needed to complete the Project, including, but not limited to, approvals by planning staff, environmental staff, building official, public works director, construction manager, City Council, or City Manager; and
- f. Designating a single point of contact to act for the City and implement the above.

Upon completion of the Project, City shall assume ownership and responsibility for the completed Project.

Effective _____, the City and ACFD agree that this Side Letter of Agreement and responsibilities related thereto shall be applicable to the Parties, notwithstanding any ambiguity created under the terms of Section 4 of the Agreement, and subject to all applicable provisions of the Agreement, which continues in full force, without amendment.

CITY OF DUBLIN

ALAMEDA COUNTY FIRE DEPARTMENT

Colleen Tribby, City Manager

David Haubert
President, Board of Directors

Attest:

Marsha Moore, City Clerk

Approved as to Form:

Approved as to Form:
Donna R. Ziegler, County Counsel

John Bakker, City Attorney

By: Kathy Lee, Deputy County Counsel

**AGREEMENT BETWEEN
THE CITY OF DUBLIN AND
THE ALAMEDA COUNTY FIRE DISTRICT
REGARDING FIRE AND EMERGENCY
RESPONSE SERVICES**

THIS AGREEMENT is made and entered into this day of 2012, which date is designated for purposes of reference only, by and between the Alameda County Fire District, a dependent fire district formed under the Fire Protection District Law of 1961 (Health and Safety Code Sections 13801 et seq.) and governed by the Alameda County Board of Directors, hereinafter referred to variously as ALAMEDA COUNTY FIRE DEPARTMENT and ACFD, and the CITY OF DUBLIN ("City"), a municipal corporation.

RECITALS

A. Since July 1, 1997, ACFD has provided fire and emergency response services within the City, pursuant to an Agreement between the City of Dublin and the Alameda County Fire District regarding Fire and Emergency Response Services. The current agreement is dated June 28, 2007. The original agreement was dated June 17, 1997 ("the Existing Agreement").

B. The Existing Agreement expires on June 30, 2012.

C. Pursuant to Government Code § 54981 and § 55632, the parties desire to extend their relationship, subject to the terms and conditions set forth in this agreement.

AGREEMENT

In consideration of the mutual promises contained herein, the parties hereto agree as follows:

Section 1. Recitals.

The foregoing recitals are true and correct.

Section 2. Definitions.

As used in this Agreement:

- a. "ACFD" means the Alameda County Fire District (also known as the Alameda County Fire Department), or any successor organization or successor governmental entity.
- b. "Board of Directors" is the Board of Supervisors of the County of Alameda acting in

C-2012-66

their capacity as the Board of Directors of the ACFD.

- c. "City" means the City of Dublin.
- d. "City Council" means the City Council of the City of Dublin.
- e. "City Manager" means the City Manager of the City of Dublin.
- f. "County" means the County of Alameda.
- g. "Fire Chief" means the chief executive officer of the ACFD.
- h. "Fiscal Year" means the annual period commencing on July 1 and ending June 30.

Section 3. Scope of Services.

Within the boundaries of the City, ACFD shall provide and be fully responsible for the following services.

- a. Incident Response.
 - 1. General Service Criteria.

- A. Response Area.

ACFD shall provide all services identified below to all areas within the incorporated limits of the City with the following exceptions.

- (i) No services will be provided to federally owned property within the City generally identified as the Camp Parks Reserve Forces Training Area and Federal Correctional Institution properties, except as provided for under mutual aid agreement.
 - (ii) No fire prevention related services shall be provided to the County Sheriff's property pursuant to this Agreement.

Currently, the City is divided into three major response areas for fire and medical incident response. (See Service Area Map attached as Exhibit 1.) The west, central core and eastern most sections of the City receive service from ACFD Station No. 16, ACFD Station No.

17 or ACFD Station 18, depending on which station is closer. The City receives augmented responses from San Ramon Valley Fire Protection District (SRVFPD) Station No. 39. The City also receives additional rescue and emergency responses from ACFD Station No. 7.

Station 16 will usually cover the portion of the City west of Dougherty Road. Station 17 will generally respond to the area of the City between Dougherty Road and Tassajara Road. Station No. 18 will cover the portion of the City east of Tassajara Road. The City will receive augmented responses from San Ramon Valley Fire Protection District Station (SRVFPD) No. 39 into the northwest portion of the City. The City will also receive additional rescue and emergency responses from ACFD Station No. 7.

ACFD shall maintain a reciprocal response agreement with SRVFPD that will ensure response to the northern part of the City identified in the Service Area Map attached as Exhibit 1. If SRVFPD gives notice of cancellation of the reciprocal response agreement, ACFD shall immediately notify City and will work with City to find an alternative for providing response to the northern part of the City.

B. Station Location/Staffing.

ACFD's current response configuration to the City is based upon 5 stations and 6 engine/truck companies as shown below:

Current Response Configuration

Dublin Station No. 16 (8494 Donohue Drive)	1 Engine Company	3 Personnel
Dublin Station No. 17 (6200 Madigan Road)	1 Engine Company 1 Truck Company	3 Personnel 3 Personnel
Dublin Station No. 18 (4800 Fallon Road)	1 Engine Company	3 Personnel
ACFD Station No. 7 (6901 Villareal Drive)	1 Engine Company	3 Personnel
San Ramon Valley Fire Station No. 39 (9399 Fircrest Lane)	1 Engine Company	3 Personnel

Within the City boundaries, ACFD will maintain a minimum staffing level of 12 personnel (4 companies) per shift. Each company shall consist of 1 captain, 1 engineer, and 1 firefighter. In the absence of ranked positions, qualified personnel will act in the next higher job classification (e.g., Engineer can act as a Fire Captain if qualified).

One member of each company on each shift shall be a licensed paramedic.

ACFD will ensure that it provides the City with adequate response capabilities in the event that permanently assigned units are not available for an extended period of time.

C. Response Levels.

ACFD shall respond to incidents as shown in the ACFD Dublin Response Plan attached as Exhibit 2.

ACFD will, at a minimum, provide Advanced Life Support (ALS) response, including a 12-lead EKG and a mechanical CPR assist device on all three frontline companies. No reduction to this service level will occur without the City Manager's approval.

D. Response Time.

On a single unit incident, ACFD shall arrive at the scene of an emergency incident within five (5) minutes or less from the time that the Company begins responding for 90% of all incidents. In a multiple unit incidents, the first due company shall arrive at the scene of an emergency incident within five (5) minutes or less from the time that the company begins responding for 90% of all such incidents. The remaining units in the first alarm assignment shall arrive at the scene of the incident within ten (10) minutes or less from the time that the first due company begins responding for 90% of all such incidents.

In the event that the Alameda County Fire Department is unable to meet the established response time standards, the Fire Chief and the City Manager shall confer regarding ACFD's ability to meet the above stated performance standards and to ensure such performance standards are met in the future at their regularly scheduled meeting.

Data on response times will be provided to the City Manager within 30 days of the calendar quarter in which the responses occur.

E. Chief Officer Coverage.

ACFD will provide a Battalion Chief response for all first alarm fire and multiple piece incidents. For incidents of two alarms or greater, ACFD will, in addition, provide a Division Chief (or greater rank) response and sufficient management staff to ensure appropriate management of the emergency.

F. Utilization of Contract Services outside of the City of Dublin.

Automatic Aid Plans, Mutual Aid Plans, Borderless Response Plans, Daily Operational Plans, and any other plans utilizing contract fire services assigned to the City of Dublin outside of the City, will be conveyed in writing to the City Manager prior to implementation.

G. Mutual Aid.

ACFD shall provide necessary services to meet the City's obligations with respect to mutual aid in accordance with, but not limited to, the Alameda County Fire Mutual Aid Plan, and all appropriate state of California interagency service agreements. ACFD shall work to develop expanded mutual aid, automatic aid and mutual response areas with other fire departments adjacent to the City of Dublin to enhance the capabilities of the Livermore Amador Valley's fire protection system. ACFD may enter into such agreements on behalf of the City only with the consent of the City.

2. Fire Suppression.

Fire Suppression services shall be provided in accordance with Section 3(a)(1)(A)-(G) above.

3. Emergency Medical Response.

Emergency Medical Response Service shall be provided in accordance with Section 3 (a)(1) (A)-(G) above. In responding to Emergency Medical incidents, each engine company will be staffed, at a minimum, with one (1) paramedic and two (2) EMT-I trained personnel.

ACFD shall fulfill City's obligations under the City's First Responder Agreements with the Alameda County Emergency Medical Services (EMS) District. ACFD's duty to fulfill the City's obligations under the latter's First Responder Agreements with the EMS District shall not affect the City's right to receive all revenue from the EMS District due to the City under the above agreements.

ACFD shall provide City all specialized EMS programs and training provided to other ACFD communities and personnel.

No reduction to this service level will occur without consultation with the City Manager.

4. Hazardous Materials Response.

Response to Hazardous Material incidents shall be in accordance with the provisions of Section 3 (a)(1) (A)-(G) above.

ACFD will participate in the Alameda County Mutual Aid Agreement with the goal of fully integrating the ACFD HazMat team with other Livermore Amador Valley Fire Departments.

ACFD will provide the same Hazardous Materials specialized apparatus and level of service to the City as provided to other communities served by ACFD.

5. Rescue Services.

ACFD shall provide the City with rescue services in accordance with the provisions of Section 3(a)(1)(A)-(G) above.

ACFD will provide rescue tools for appropriate number of, but no less than two, companies located in the City.

ACFD will provide medium level rescue services in the City as defined by the California Office of Emergency Services Rescue Division.

ACFD will provide heavy rescue services to the City as defined by the California Office of Emergency Services Rescue Division. This service is available as needed.

ACFD will provide trained personnel to perform confined space rescue operation when required in the City.

6. Response to Mass Casualty Incidents.

ACFD shall respond to mass casualty incidents in the City with the same level of response provided to other areas served by ACFD.

7. Other Calls for Service.

ACFD shall respond to all other calls for services in accordance with the provisions of Section 3(a)(1) (A)-(G) above.

8. Homeland Security

ACFD will represent the City, and proactively participate on its behalf, in the planning, coordination and development of programs to address homeland security threats. The Department will maintain a state of awareness and readiness to respond to incidents impacting homeland security within the City.

9. Major Disaster Response.

In the event of a major disaster (e.g., earthquake, flood, or similar disaster), ACFD will supplement the fire personnel assigned to Dublin by providing additional resources for direct response to an incident or move-up coverage from ACFD Stations outside of the City provided that supplemental resources are available.

Upon activation of the City's Emergency Operations Center (EOC), ACFD shall provide sufficient staff to operate assigned functions in the EOC. Release of personnel and resources may occur after evaluation of local conditions and upon mutual agreement by the City Manager and the Fire Chief.

ACFD shall provide trained personnel who are members of the Urban Search and Rescue Team (USAR) and command level officers who are members of the Alameda County Incident Command Team (ICT) in the event that such personnel are required during a major disaster.

10. Basic Arson Investigation Service.

ACFD fire investigators shall be assigned to determine the cause of every major fire (3rd Alarm), fire fatality or explosion within the City and shall conduct an investigation on every incident in which there is knowledge or suspicion that the crime of arson may have been committed. Investigators shall work with the Dublin Police Services in the investigation process.

b. Dispatch Service.

Alameda County Regional Emergency Communication Center (ACRECC) supplies dispatch services at the Lawrence Livermore National Laboratory Consortium Dispatch Center. ACFD may arrange for dispatch service through a different provider with the prior written approval of the City Manager, in which case the cost for such dispatch service shall not exceed the amount charged by the then-current provider at the time of the change.

c. Community Education.

1. Fire Prevention and Safety Programs.

ACFD will coordinate the planning and development of fire prevention and safety education training programs for schools, businesses, community associations, child care providers and other members of the community. Programs to be provided by ACFD shall be as mutually agreed to by the Fire Chief and the City Manager. Current examples of education programs are as follows:

Burn Prevention	Fire Safety in the Workplace
Smoke Detectors	Extinguisher Use
Stop, drop & Roll	Exit Drills in the Home
Partners in Fire Safety	Juvenile Firesetters
Emergency Preparedness	Fire in Health Care Facilities

2. CPR Training.

ACFD shall provide CPR training to members of the Dublin Community at no charge to the participant, so long as the amount of training is reasonable. This training shall be provided within the boundaries of the City.

3. Neighborhood Emergency Team Program.

ACFD shall offer Neighborhood Emergency Team Program training to members of the Dublin Community. This training shall be coordinated with the City's current disaster preparedness programs.

4. Miscellaneous.

ACFD shall reasonably respond to specific requests from the community including, but not limited, to Fire Station Tours and Ride-alongs.

ACFD will develop specific bulletins and programs targeted to meet identified needs or hazards within the City. Fire Prevention and Life Safety Programs will be tailored to educate City residents and the business community in order to help preserve life and property.

d. Fire Prevention.

1. Office Space.

ACFD shall maintain an office in the Dublin Civic Center, or such other location as may be designated by the City, to provide fire prevention services. In the provision of those services, ACFD recognizes the need for business retention and attraction in the City and will make every effort to facilitate this goal while at the same time assuring community safety.

2. Fire Inspection Staffing.

ACFD shall provide 1 Fire Marshal, as needed, in accordance with the established shared allocation, 1 Deputy Fire Marshal and 1 Fire Code Compliance Officer. The City Manager and the Fire Chief will mutually agree upon changes in the level of staffing, as may be required due to changes in the amount of construction and development in the City.

3. Pre-development Planning.

The Deputy Fire Marshal assigned to the City will participate in pre-development planning with assistance from assigned inspection staff. Pre-development planning will include but not be limited to the following activities:

- A. Preparation of written comments based upon development/construction submittals made to the City;
- B. Attendance at scheduled meetings with applicants when requested;
- C. Active participation in the development and implementation of the City's One Stop Permit Center process; and
- D. Attendance at weekly pre-development meetings as required.

4. Plan Submittal Review.

Under the direction of the ACFD Deputy Fire Marshal assigned to the City, ACFD assigned Staff will review proposed construction plans in compliance with the City's adopted Fire Codes. Written comments will be attached to approved plans, to inform applicants of Fire Department requirements. All plans submitted for Fire Department review will be reviewed by qualified personnel and such review shall be completed within the timelines established by the City, provided such work can be performed with the staffing levels provided by this Agreement.

5. Development Inspection.

ACFD shall provide qualified personnel to perform fire inspection of all construction types. Inspection services shall be provided on all business days which are not designated as City holidays. Off-hour inspections shall be made available by ACFD upon mutual agreement between City Manager and Fire Marshal. Inspection services shall be provided in a timely manner as reasonably determined by the City. Inspection services shall verify compliance with the approved plans and adopted City regulations and policies.

6. Post Occupancy Services.

- A. ACFD will utilize engine company personnel assigned to the City of Dublin to perform pre-fire planning services. Pre-fire plans will be conducted at multi-family dwellings, educational and large retail/commercial business sites to develop familiarity of fire companies with the site, improve operations and identify hazards.

- B. ACFD shall provide inspection and permit issuance services in accordance with the City's adopted Fire Code. Qualified Fire Inspectors shall provide inspections.
- C. ACFD shall administer the Self-Inspection Program for non-residential occupancies in the City.
- D. ACFD shall review new business license applications in the City for compliance with the City's Fire Codes. Such review shall be provided in a timely manner. ACFD shall conduct a physical inspection of a new business to confirm that there are no existing fire code violations.

7. Uniform Fire Code Administration.

- A. Under the direction of the City Manager, ACFD will administer and enforce all City adopted fire codes and ordinances and other applicable State and Federal Codes and regulations.
- B. ACFD will be responsible for monitoring changes to Fire Codes and providing the City with recommendations regarding proposed changes. ACFD will work with City Staff to complete the code adoption process.

8. Weed Abatement and Wildfire Management.

- A. ACFD will enforce the provisions of the City's Weed Abatement Ordinance. ACFD will administer all aspects of this program.
- B. ACFD will administer the provisions of the City's Wildfire Management Program.

e. Administration.

1. Contract Administration.

ACFD designates the Fire Chief, or his or her designee, to represent ACFD in all matters pertaining to the administration of this Agreement.

The City designates the City Manager, or his or her designated representative, to represent the City in all matters pertaining to the administration of this Agreement.

The parties desire to work cooperatively to ensure that the City receives the highest level of service possible at the least-cost to both parties. Accordingly, the parties desire to set forth a process for reaching agreement on mutually acceptable alterations to this Agreement with regard to service delivery standards and material changes to the budget.

The City and ACFD will formally notify one another prior to a service delivery change and/or material budget modification. Said notification shall provide adequate time for the other party to provide comment, express concerns and to allow for agreement on the aforementioned changes and modifications.

2. Fire Chief Designation.

The Fire Chief is hereby designated by City as the City of Dublin Fire Chief and shall have and possess such authority as the Dublin Municipal Code and general laws provide for the Fire Chief.

3. Liaison to City.

A. ACFD designates the Fire Chief, or his or her designee, as the direct liaison to the City Manager. Liaison responsibilities shall include but are not limited to:

- (i) Attendance by the Fire Chief or his designee at Staff, Commission, or City Council meetings when requested by the City Manager; and
- (ii) Meetings with the City Manager as requested by either the Fire Chief or City Manager to discuss budget, operational or other issues that may arise.

B. ACFD will promptly notify the City Manager of the following events occurring within the City.

- (i) Any fire in excess of two alarms;
- (ii) Any fire fatality;
- (iii) Major hazardous materials response; and

(iv) Serious response-related injury to any firefighter responding to service within the City.

C. The ACFD Fire Marshal shall be responsible for the day-to-day operation of the Fire Prevention Division in the City of Dublin. The Fire Marshal shall be responsible for attending all meetings necessary to meet the City's Fire Prevention needs. In the absence of the Fire Marshal, ACFD designates a Deputy Fire Marshal to assume the responsibilities in Fire Prevention.

4. Fireworks Administration.

ACFD will administer the City's Fireworks Ordinance (Dublin Municipal Code Chapter 5.24), which includes accepting applications from qualified applicants, conducting the drawing for booths, issuing permits, and inspecting and monitoring fireworks sales booths.

5. Community Events.

ACFD will participate in the planning and implementation of community activities such as St. Patrick's Day, Chamber of Commerce functions and similar events as reasonably requested by the City Manager.

6. Reports and Records.

- A. Records related to providing services to the City under the terms of this Agreement shall be the property of the City.
- B. ACFD will maintain sufficient records to enable the City to meet its reporting obligations and needs as they relate to the provision of services as provided for in this Agreement and as such services relate to performance obligations which are provided for in other agreements which the City has or may enter into (e.g., Annexation Agreement, EMS First Responder Agreement).
- C. ACFD will maintain sufficient financial records related to the performance of services under this contract to enable the City to seek financial reimbursement for disaster response, hazardous material and other incident response for which the City may be eligible for reimbursement.

- D. ACFD will provide to City Manager all financial and other reports reasonably requested by the City Manager.
 - E. Upon request by the City Manager, ACFD will make available its records for audit and inspection by the City Manager, or his or her designated representative.
 - F. ACFD will continue to conduct a yearly independent audit of ACFD's financial performance. ACFD shall provide audit reports to the City Manager within thirty (30) days of their publication.
7. Fire Complaints and Requests for Service.
- A. ACFD shall inform the City Manager of any and all complaints regarding the provision of services to the City by ACFD.
 - B. ACFD shall reasonably accommodate requests for service from the community. Requests for service, which are not included within the scope of this Agreement, shall be provided by ACFD subject to mutual agreement by Fire Chief and City Manager.
 - C. ACFD will provide a high level of customer service to the City in accordance with the City's Customer Service Policy.
8. Fire System Planning.
- A. The Fire Chief will support the City in planning the extension of fire services and facilities as the City grows.
 - B. If the City requires additional contract services to provide fire and emergency services to areas not currently served by the City through its contract with ACFD, the Fire Chief and City Manager will negotiate a mutually acceptable amendment to this Agreement to provide such services which shall become effective upon approval by the governing bodies of ACFD and City.
 - C. This paragraph shall not apply to those services provided under mutual aid, automatic and/or other interagency response agreements.

9. Fees and Miscellaneous Revenue Collection.

- A. ACFD will assist the City in the development of an appropriate fee schedule for fire services rendered in the City by ACFD. ACFD will provide all documentation necessary to support the imposition of fees by the City.
- B. All fees and other revenues attributable to the provision of services rendered by resources funded by this Agreement shall be the property of the City.
- C. All fees and other revenues described in paragraph B above shall be collected by the City with the assistance of ACFD when necessary.

10. ACFD Advisory Commission.

The City shall be entitled to have one City representative on the Alameda County Fire Department Advisory Fire Commission.

11. Local Identity.

It is important that the Dublin community closely identify with the provision of fire services as a municipally provided service. ACFD shall identify fire facilities and apparatus with the name of Dublin so that such facilities and apparatus are clearly visible to the Dublin community. Such identification shall be as mutually agreed to by the City Manager and the Fire Chief.

12. Executive Management Oversight Committee (EMOC)

The City shall be entitled to have one City representative (City Manager or his or her designee) on the Alameda County Fire Department Executive Management Oversight Committee. Further, ACFD agrees that any issues with the potential to increase expenditures to the City (i.e., 2% or more of payroll) or matters of significant importance (e.g., public policy, annual budget, addition or deletion of a contracting agency, appointment or promotion of senior management personnel, etc.) be vetted through a consensus process to be developed by the members of the EMOC.

Section 4. Facilities.

a. Buildings and Real Property.

1. Use of Fire Station No. 16, 17 and 18.

City will provide ACFD use of the City-owned Dublin Fire Station No.s 16 located at 7494 Donohue Drive, Station 17 located at 6200 Madigan Road and Station 18 located at 4800 Fallon Road for performance of services to the City of Dublin under the terms of this Agreement. The ACFD will be provided use of these facilities at no cost to ACFD. Responsibility for maintenance of the building and grounds are as set forth below.

2. City Responsibility.

City shall be responsible for grounds maintenance, building repairs, painting, major carpet/floor cleaning, window cleaning, pest control, water softener, fuel tank maintenance, utilities, phone service, and fire alarm service. The scheduling of repairs shall be coordinated with the ACFD designated Facilities Coordinator.

3. ACFD Responsibility.

ACFD shall be responsible for dispatch lines and day-to-day cleaning and light maintenance of the facility. Only those actual and direct costs incurred by the ACFD in maintaining this facility shall be charged to the City. Those costs incurred by the ACFD in performing maintenance and repair responsibilities as provided for in this section shall be identified separately by facility on the ACFD's bill for services to the City and on ACFD's annual budget submittal to the City. ACFD shall have no responsibility for maintaining general liability and property insurance for City-owned Fire Stations.

4. Fire Prevention.

The City shall be responsible for providing office space and equipment (including computers) for ACFD Fire Prevention personnel assigned to the City to the extent such space and equipment are available. The City will incur all costs associated with providing office space and equipment related to providing services performed pursuant to this Agreement.

In the event ACFD utilizes other City facilities to provide ACFD services, ACFD shall reimburse the City for the cost of providing such facilities/equipment as mutually agreed upon by the City and ACFD. This Agreement shall be amended to reflect any such additional terms and conditions.

5. Return Upon Termination.

Upon termination of this Agreement, ACFD will deliver Fire Stations 16, 17 and 18 to the City in serviceable condition, reasonable wear and tear excepted.

b. Apparatus/Equipment.

1. Use of Apparatus and Equipment.

The City will provide ACFD use of City-owned apparatus and equipment identified in Exhibit 3 ("City of Dublin Fire Apparatus/Equipment Inventory") for performance of services to the City under the terms of this Agreement. The City may purchase new equipment and apparatus, as necessary, in order to maintain adequate service levels and to ensure safe working conditions. The City will be responsible for maintaining registration and licensing of City owned equipment.

2. Maintenance.

ACFD shall repair and maintain such apparatus and equipment to appropriate and applicable fire service standards. ACFD shall maintain complete maintenance and repair records on all major pieces of apparatus. ACFD shall have no responsibility for maintaining insurance for such apparatus and equipment.

3. Apparatus Replacement.

ACFD shall submit a proposed apparatus replacement schedule to City indicating the anticipated dates for replacement of major pieces of apparatus. ACFD shall provide the City with sufficient advanced notice regarding the need to replace apparatus and equipment.

City shall bear all costs to replace apparatus and major equipment and may create such reserves for depreciation as may be necessary and prudent for replacement of apparatus and major equipment.

4. Annual Inventory.

ACFD shall assist the City in maintaining an annual inventory of City apparatus and equipment.

5. Deletion or Addition of Apparatus and Equipment.

Upon agreement between the Fire Chief and the City Manager, individual pieces of apparatus and equipment specified in Exhibit 3 may be deleted from the inventory available to ACFD for performance of services under this Agreement or new apparatus and equipment may be added to such inventory. Notwithstanding anything to the contrary in this Agreement, such modifications to this inventory shall not be considered an amendment to this Agreement.

6. Return Upon Termination.

Upon termination of this Agreement ACFD will deliver to the City all City owned equipment and apparatus forthwith in good and serviceable condition.

Section 5. Cost of Services.

a. Fire Budget.

1. Operating Budget.

For purposes of budgeting for the cost of services to be provided hereunder the Fire Chief shall prepare and submit a budget for the succeeding fiscal year to the City Manager in accordance with the City's budget instructions and required deadlines.

2. Monitor Indirect Charges.

ACFD will evaluate the appropriateness of the County's indirect charges and, where necessary, consult, on behalf of all entities contracting with ACFD, with the County regarding indirect charges.

3. Consultation Re Changes to MOU.

ACFD will consult with the City regarding any changes to its existing Memorandum of Understanding (MOU) with Alameda County Firefighters

Local 55A and 55B or any new MOU which applies to ACFD employees prior to agreeing to such changes or new MOU.

4. Capital Requirements.

The Fire Chief will also recommend any capital needs or modification to services, which the City provides to directly support the provision of ACFD contractual service. These recommendations shall be submitted along with the contract Fire Budget.

5. City Adoption of Budget.

The fire budget, as modified by the City Manager as necessary, shall be included in the City Manager's proposed Annual Budget and Capital Improvement Program.

The fire budget shall be reviewed, modified (if necessary) and approved by the City Council at the same time and place as the City's Annual Budget.

6. Management of Budget.

In accordance with the expenditures authorized by the fire budget, the Fire Chief shall be responsible for managing the fire budget to keep fire expenditures within the amount budgeted. If, during the year, the Fire Chief believes that the approved fire budget is insufficient in any respect to insure the provision of service at the service levels required by this Agreement, he or she shall immediately inform the City Manager in writing specifying the budgetary deficiency.

7. Form of Budget.

The budget shall be submitted to the City in a form acceptable to by the City Manager or his or her designee.

b. Retiree Healthcare Plan Unfunded Liability

The City acknowledges that ACFD has incurred an obligation to fund a retiree healthcare plan for certain of its employees assigned to provide services in the City since ACFD first began providing services to the City on July 1, 1997. The parties hereby agree to negotiate, in good faith, an agreement establishing a fair and equitable framework whereby the City shall fund its proportionate share of ACFD's obligation to provide a retiree healthcare plan for its employees, both retroactively and to the extent that said obligation continues to accrue

during the term of this Agreement.

The City shall be responsible for its proportionate share of retiree healthcare plan unfunded liability remaining with the ACFD plan if the contract for fire services with ACFD is terminated.

c. Payment for Services.

1. City Payment.

The City shall pay ACFD the actual cost incurred by ACFD for providing services under this Agreement, which may be more or less than the amount included within the budget.

2. Quarterly Expenditure Report.

No later than 45 days following the end of each quarter, ACFD shall deliver to the City a report setting forth the actual expenditures during the preceding quarter and the percentage of the budget, which such expenditures represent.

3. Method of Billing and Payment.

The City will pay ACFD monthly within 30 days of receipt of the monthly invoice from ACFD. The invoice amount for the first two months of each quarter will be based on the average monthly budgeted expenditures for the fiscal year contained in the budget provided to the City pursuant to Section 5.a(1) of this Agreement. The invoice amount for the third month of each quarter will be reconciled utilizing the actual quarterly expenditure report for that quarter.

If such monthly payments are not received by ACFD within thirty (30) days after the receipt of the quarterly expense statement and or reconciliation statement, ACFD shall recover interest thereon. Said interest shall be at the rate of one percent (1%) simple interest per calendar month or any portion thereof calculated from the last day of the month in which the services were performed.

4. Billing Dispute.

In the event the City disputes any portion of the monthly invoice submitted by ACFD pursuant to Section 5.b(3), the Fire Chief and the City Manager shall meet in order to attempt to resolve the dispute. If the dispute is not resolved

to the satisfaction of the City or ACFD, either party may seek any available legal or equitable remedies.

5. Modifications Affecting Billing and Payment

In the event that ACFD enters into a contract to provide services to another entity, or terminates an existing contract or a portion of the provision of such services, and in the event that the creation or termination of said other contract or partial termination affects the resources and/or costs allocated by ACFD to the City, ACFD, and the City shall negotiate in good faith on a cost/resource allocation adjustment for the next fiscal year.

Section 6. Personnel.

a. No City Liability

The City is not liable for compensating ACFD Employees. The City shall not be liable for the direct payment of any salary, wages, or other compensation to ACFD personnel performing services hereunder for the City, or any liability other than that provided in this Agreement. The City shall not be directly liable for compensation or indemnity to any ACFD employee for injury or sickness arising out of his/her employment, except as part of the City's payment of indirect costs and Risk Management cost to the ACFD.

b. Labor Relations

The Fire Chief shall consult with and advise the City Manager on all matters pertaining to labor relations between the ACFD and its recognized employee organizations, when such matters and the resolution of them may affect the service levels or the City's costs pursuant to this Agreement.

Section 7. Indemnification.

a. Mutual Indemnification.

Except as otherwise specifically provided in this Agreement or any attachment hereto ACFD shall defend, indemnify, and hold harmless the City, its elected and appointed officials, officers, and employees free and harmless from any and all claims for damage or injury to persons or property whatsoever kind or nature, including consequential damages, based or asserted upon any act or omission of or purported act of omission of ACFD, their elected or appointed officials, officers or employees in connection with or arising out of the performance by ACFD and its elected or appointed officials, officers and employees of this Agreement and with regard to any alleged illegality or unconstitutionality of a County ordinance.

Except as otherwise specifically provided in this Agreement or any attachment hereto, the City shall defend, indemnify, and hold harmless ACFD, their elected and appointed officials, officers, and employees free and harmless from any and all claims for damage or injury to persons or property whatsoever kind of nature, including consequential damages, based or asserted upon any act or omission of or purported act of omission of City, its elected or appointed officials, officers or employees in connection with or arising out of the performance by City and its elected or appointed officials, officers and employees of this Agreement and with regard to any alleged illegality or unconstitutionality of a City ordinance.

b. Mutual Indemnification Obligations Survive Termination.

The obligations created by Section 7(a) shall survive the expiration or termination of this Agreement as to activities occurring or being carried out during the term of this Agreement in the performance of this Agreement.

Section 8. Insurance.

a. General Liability Insurance.

ACFD shall maintain general liability insurance for the single combined liability limit of not less than \$10 million insuring all liability of County, including ACFD and its authorized representatives arising out of and in connection with the provision of service by ACFD under this Agreement.

The City shall be named as an additional insured and the policy shall contain cross liability endorsements. An endorsement shall be provided which states that the County coverage is the primary insurance and that no other insurance affected by the

City will be called upon to contribute to a loss under this coverage. ACFD, on its own or through the County, may self-insure to these limits of coverage.

In addition, ACFD shall maintains general liability insurance, including bodily injury and property damage, involving vehicles; with a single combined liability limit of not less than \$10 million insuring all liability of County, including ACFD and its authorized representatives arising out of and in connection with the provision of service by ACFD under this Agreement.

The City shall be named as an additional insured and the policy shall contain cross liability endorsements. An endorsement shall be provided which states that the County coverage is the primary insurance and that no other insurance affected by the City will be called upon to contribute to a loss under this coverage. ACFD, on its own or through the County, may self-insure to these limits of coverage. ACFD shall furnish City with original certificates and amendatory endorsements effecting coverage required by this clause. The endorsements should be on forms provided by the City or on other than the City's forms provided those endorsements conform to City requirements. All certificates and endorsements are to be received and approved by the City. The City reserves the right to require complete certified copies of all required insurance policies, including endorsements affecting the coverage required by this Agreement at any time.

c. Workers' Compensation Insurance.

ACFD shall maintain Workers' Compensation Insurance as required by the State of California in Employers Liability Insurance. Employers Liability Insurance shall have limits of no less than \$1 million per accident for bodily injury or disease. The ACFD, on its own or through the County, may self-insure to the limits of coverage.

d. Prior Workers' Compensation Claims.

In accordance, with Section 8.1 of the "Joint Exercise of Powers Agreement/Dougherty Regional Fire Authority," as amended by the First, Second Amendments and Third Amendments, Dougherty Regional Fire Authority will remain fully responsible for all Workers§ Compensation claims filed or incurred prior to July 1, 1997 with respect to the persons identified in Exhibits 4, 5, and 6. The Authority will retain administrative control for purposes of investigation and resolution of open claims filed or incurred by the Dougherty Regional Fire Authority before July 1, 1997, but not closed as of that date and shall retain jurisdiction over such claims until resolution. Workers Compensation claims filed or incurred by any persons identified in Exhibits 4, 5 and 6 on or after July 1, 1997 shall be the responsibility of the County, except for those claims previously incurred before July 1, 1997, if such claim is determined to be a recurrence of a prior injury. The City will be responsible for

payment and administration of such claims on behalf of the Dougherty Regional Fire Authority. The County shall be responsible for any claims filed or incurred after July 1, 1997 pursuant to the terms of this Agreement.

e. Industrial Disability Retirement.

The County Director of Risk Management or his or her designee shall solely be responsible for making determination of industrial disability retirement for CalPERS retirement application for the employees listed in Exhibit 4.

Section 9. Miscellaneous.

a. Term.

This Agreement is for a term of twenty (20) years. It shall continue in force from 12:00 a.m. on July 1, 2012 until 11:59 p.m. on June 30, 2032, unless sooner terminated in accordance with the provisions herein. The City and ACFD agree to jointly prepare a review and analysis of services provided to the City of Dublin every five (5) years. The report shall be prepared and presented to the City Council by June 30 every five (5) years.

b. Termination.

This Agreement may be unilaterally terminated effective June 30 of any fiscal year, by either party, by giving written notice of termination to the other party not later than September 1 of the same fiscal year.

Upon termination of this Agreement, the City either directly or through its fire service provider shall offer employment to thirty-eight (38) ACFD employees. The City and ACFD will mutually agree on the numbers of each classification. Such ACFD employees shall meet minimum qualifications based upon industry standards for Fire Captain, Fire Engineer, Firefighter, Firefighter/Paramedic, Deputy Fire Marshal, and Fire Code Compliance Officer. The number of offers of employment to be made by the City shall be reduced by the number of resignations, retirements, and or terminations of ACFD Captains, Engineers, Firefighters, Firefighter/Paramedics, Deputy Fire Marshals and Fire Code Compliance Officers, respectively, occurring between the date of notice of termination and the date of termination. For example if two (2) Captains, two (2) Engineers, and one (1) Fire Code Compliance Officer retire from ACFD between the date of notice of termination and the date of termination, City shall make offers of employment to thirty-three (33) employees of ACFD.

If more than one contracting agency exercises the termination clause at the same

time then credit for retiring employees will be assigned consistent with the allocation percentage of each agency rounded to the nearest whole number.

c. Notices.

All notices required or permitted hereunder shall be deemed sufficiently given if delivered by hand or mailed, by United States mail, postage prepaid, certified or registered mail, addressed to the parties at the addresses set forth below or to such other address as may, from time to time to designated in writing.

To ACFD: Fire Chief
Alameda County Fire Department
835 East 14th Street, Suite 200
San Leandro, CA 94577

To City: City Manager
City of Dublin
100 Civic Plaza
Dublin, CA 94568

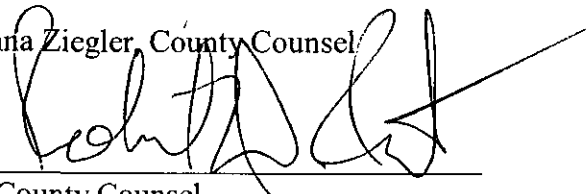
d. Further Obligations.

The parties recognize that this Agreement cannot represent a complete expression of all issues, which may arise during the performance of the Agreement. Accordingly, ACFD and City agree to meet and confer in good faith over any issue not expressly described herein to the end that the City will obtain the best fire and emergency medical services possible under the most favorable economic terms and that ACFD will be fairly and adequately compensated for the services it provides hereunder.

IN WITNESS WHEREOF, the City, by resolution or ordinance duly adopted by its City Council, has approved the execution of this contract by its mayor, and the County, by order of its Board of Directors has ratified the execution of this contract by the President of the Board of Directors of the County of Alameda, this ____ day of _____, 2012.

Approved as to form and content:

Donna Ziegler, County Counsel

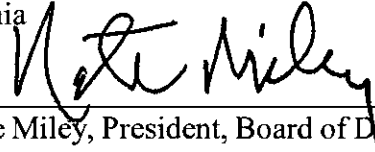
By: 
County Counsel

ATTEST:

Clerk, Board of Directors Alameda County,
California

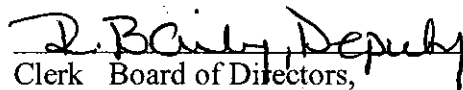
By: 

Alameda County Fire Department, a
dependent special district of the County of
Alameda, political subdivision of the State of
California

By: 
Nate Miley, President, Board of Directors

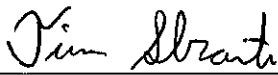
I hereby certify under penalty of perjury that the President of the Board of Directors was duly
authorized to execute this document on behalf of the Alameda County Fire District by a majority
vote of the Board on June 26, 2012.

Date: 6/28/12

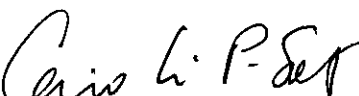

Clerk Board of Directors,
Alameda County Fire District, State of
California

ADOPTED BY:

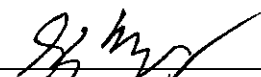
CITY OF DUBLIN, A Municipal Corporation

By: 
Tim Sbranti, Mayor

Date: 7-19-12

Attest: 
City Clerk

Approved as to form:


66- John Bakker, City Attorney

LIST OF EXHIBITS

- Exhibit 1: Service Area Map
- Exhibit 2: Alameda County Fire Department Dublin Response Plan
- Exhibit 3: City of Dublin Fire Apparatus/Equipment Inventory
- Exhibit 4 Agreement between the City of Dublin, the Alameda County Fire District, the Dougherty Regional Fire Authority, and the International Organization of Firefighters, Local 1885, AFL-CIO
- Exhibit 5 Agreement between the City of Dublin, the Alameda County Fire District, the Dougherty Regional Fire Authority, and Lorilei Wade
- Exhibit 6 Agreement between the City of Dublin, the Alameda County Fire District, the Dougherty Regional Fire Authority, and T. J. Welch

EXHIBIT 1
Service Area Map

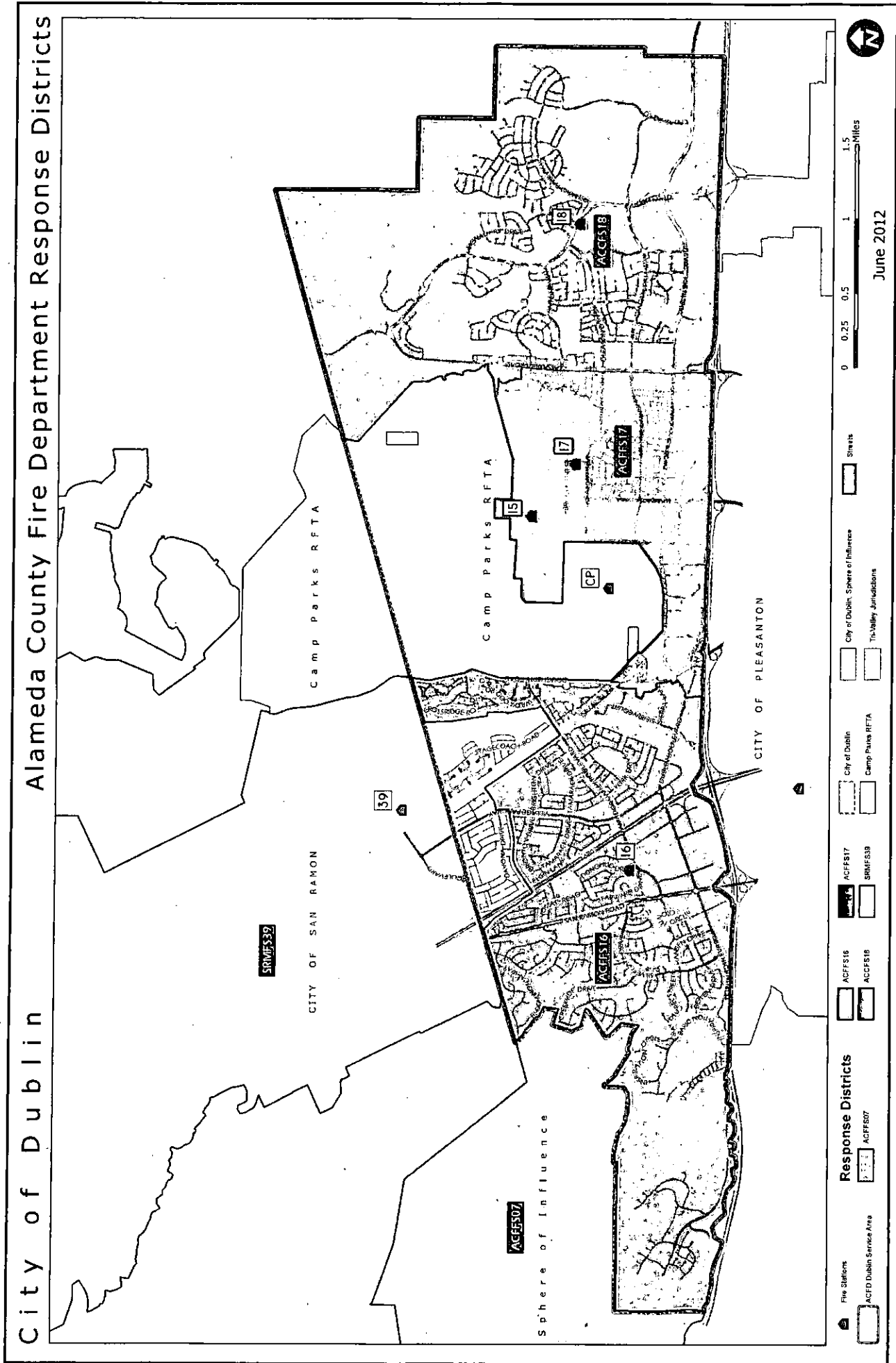


EXHIBIT 2
Alameda County Fire Department Dublin Response Plan

Nature Code	Nature Code Description	ACF Response for Battalion 2, 3 and 4	ACF Response for Battalion 7
AE	AIRCRAFT EMERGENCY ON LAND	3E, 1T, 1R, 1 BC	3E, 1Q, 1R, 1 BC
AS1	ALARM SOUNDING - RESIDENTIAL	1 E	1 E or 1Q
AS2	ALARM SOUNDING - COMMERCIAL	1E & 1T	1E & 1Q
	ALARM SOUNDING TARGET HAZARD	3E, 1T, 1R, 1 BC	3E, 1Q, 1R, 1 BC
BFD	BOAT FIRE DOCKED	1 E & 1RB	1 E OR 1Q & 1RB
BFO	BOAT FIRE OPEN WATER	2 RB & 1BC	2 RB & 1BC
CO	CARBON MONOXIDE DETECTOR	1T and 1E	1Q and 1E
CA	CITIZEN ASSIST	1E or 1T	1E or 1Q
EMS	EMS RESPONSE	1 E or 1 T or 1 R	1 E or 1 Q or 1 R
EMSS	EMS RESPONSE- STAGING REQUIRED	1 E or 1 T or 1 R	1 E or 1Q or 1 R
EX	EXPLOSION	3E, 1T, 1R, 1 BC	3E, 1Q, 1R, 1 BC
FC	FIREWORKS COMPLAINT	1 E or 1 T or 1 R w/ law	1 E or 1Q or 1 R w/ law
HM1	HAZ MAT LEVEL 1	1 E	1 E OR 1Q
HM2	HAZ MAT LEVEL 2	2E, 1T, 1BC, HM12, HM25, C18, Captain 20 & DC	2E, 1Q, 1BC, HM12, HM25, C18, Captain 20 & DC
HYD	HYDRANT PROBLEM - LEAKING	1 E or 1 T	1 E or 1Q
	HYDRANT PROBLEM - SHEARED	1 E or 1 T	1 E or 1 Q
GLI	NATURAL GAS LEAK - INSIDE	3E, 1T, 1R, 1 BC	3E, 1Q, 1R, 1 BC
GLO	NATURAL GAS LEAK - OUTSIDE	1 E	1 E OR 1 Q
LA	LIFT ASSIST	1 E or 1 T or 1 R	1 E or 1 Q or 1 R
LO	LOCK IN/OUT	1 E or 1 T or 1 R	1 E or 1 Q or 1 R
O	ODOR INVESTIGATION	1 E or 1 T or 1 R	1 E or 1 Q or 1 R
OF	FIRE OUTSIDE A BUILDING	1 E	1 E OR 1 Q
PA	PD ASSIST	1 T or 1 E or 1 R	1 Q or 1 E or 1 R

EXHIBIT 3
City of Dublin Owned Fire Apparatus Vehicles

LICENSE NO.	VEHICLE ID NUMBER	DESCRIPTION
1075543	1FTZR15EX1PB48477	2001 FORD RANGER
1223500	1FTZR45E15PA87981	2005 FORD RANGER
1143437	1FDAX57F02EC28590	2002 PATROL
1158563	1FDAX57P33EB49702	2003 PATROL
E363838	4S7AT9D06SC015273	1994 PRO-RATA RESERVE TRUCK
1197323	4S7AT4192YC033591	2000 TRUCK
E288033	4PICA02GXMA000146	1991 TYPE 1 ENGINE
1265791	4P1CT02S3WA000331	1998 TYPE 1 ENGINE
1158594	4P1CT02HX3A003050	2003 TYPE 1 ENGINE
1208825	4P1CU01H05A005021	2005 TYPE 1 ENGINE
E032422	1HTSEAAR7TH264502	1996 TYPE 3 ENGINE

AGREEMENT BETWEEN THE
CITY OF DUBLIN, THE ALAMEDA COUNTY FIRE DISTRICT, THE
DOUGHERTY REGIONAL FIRE AUTHORITY AND
THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS,
LOCAL 1885, AFL-CIO

This Agreement is dated for identification this 25th day of June 1997 and is entered into between the City of Dublin, a municipal corporation ("City"), the Alameda County Fire District, a dependent special district and political subdivision of the State of California ("County"), the Dougherty Regional Fire Authority, a joint powers agency created by the City of Dublin and the City of San Ramon ("Authority") and the International Association of Firefighters, Local 1885, AFL-CIO, an unincorporated association ("Local 1885").

RECITALS

- A. Fire and emergency response services within the City have been provided by the Authority since 1988. Prior to 1988 such services were provided within City by the Dublin San Ramon Services District.
- B. The Authority will cease to provide fire and emergency response services and to employ any persons as of June 30, 1997.
- C. City has determined to provide fire and emergency response services within City's jurisdictional boundaries as of July 1, 1997 by contracting with County. County has indicated its ability and desire to provide such services to City.
- D. The geographical area of the City of San Ramon which is served by the Authority will be annexed to the San Ramon Valley Fire Protection District effective July 1, 1997. A number of employees of Authority will become employees of the San Ramon Valley Fire Protection District, effective July 1, 1997.
- E. City desires to provide continuity of fire services within its geographical boundaries and, to that end, upon cessation of fire services by the Authority, City will require County to offer employment to 36 of Authority's current employees, 34 of whom are represented by Local 1885 ("Authority Employees").
- F. Local 1885 is the exclusively recognized bargaining agent for the employees of the Authority, with the exception of the Fire Chief, Battalion Chiefs

and Secretary.

G. City and County are parties to an agreement entitled "Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire Protection and Emergency Medical Services" ("Master Agreement").

H. Pursuant to the Master Agreement, County will provide fire and emergency response services within the jurisdictional limits of City commencing July 1, 1997.

I. County is party to a memorandum of understanding with the International Association of Firefighters Local 55-A for the period January 1, 1997 to December 31, 1998 which is applicable to County's classifications of Firefighter, Engineer, Captain and Fire Inspector ("County MOU").

J. Although the persons listed on Exhibit A are employees of Authority and are not and have never been employees of City, in order to provide for a smooth transition of fire and emergency response services for its residents, City desires and County agrees to provide certain differences in wages, hours and terms and conditions of employment from those that will apply to such persons once they become employees of County.

K. The purpose of this Agreement is to set forth the terms and conditions of employment which County shall provide to Authority Employees which are different than the terms and conditions of employment which would otherwise be applicable to such employees as County employees subject to the County MOU and any future memoranda of understanding or County rules.

AGREEMENT

Section 1. Recitals

The foregoing Recitals are true and correct and are made a part hereof.

Section 2. Offer of Employment

No later than _____, 1997, County shall offer employment to the 34 employees of the Authority referred to as "Authority Employees" who are listed on Exhibit A hereto. The offers of employment shall be for the classifications shown

on such exhibit. Such offers shall be for employment effective at 12:01 a.m. on July 1, 1997.

Section 3. County MOU's

Authority Employees will be subject to the provisions of the County MOU once they become County employees, except as such MOU is modified or superseded in the future or as otherwise set forth herein.

Section 4. Sick Leave Balances

Authority Employees' sick leave balances with Authority as of June 30, 1997, if any, which do not exceed a total of 2912 hours shall be carried over to County so that such employees will begin employment with County with sick leave balances. When Authority Employees become employees of County they will be subject to the County's limits on sick leave balances which limit pay off of unused sick leave to 1800 hours and PERS conversion to 2912 hours. The sick leave balances of Authority Employees to be carried over to County are shown on Exhibit B. The balances on Exhibit B reflect accumulated sick leave as of December 31, 1996, sick leave earned from January 1, to June 30, 1997, less sick leave used during such time.

Section 5. Earned Authority Vacation Balances

Authority Employees' vacation balances with Authority as of June 30, 1997, if any, shall be carried over to County so that such employees will begin employment with County with vacation balances. Local 1885 agrees that Authority will have no obligation to pay Authority Employees for such vacation balances upon termination of employment by Authority on June 30, 1997. The vacation balances of Authority Employees to be carried over to County are shown on Exhibit C as "Earned Authority Vacation Balance" and include the amount of vacation carried over from 1996 ("1996 Vacation Carryover") and the amount of vacation time for 1997 not used. The vacation balances shown as "Earned Authority Vacation Balance" do not include vacation which was credited by Authority to Authority Employees for the months of July - December 1997.

Section 6. Unearned 1997 Vacation Credit

County will grant Authority Employees a vacation Credit in an amount equal to the vacation such persons were credited with by Authority as of January 1, 1997,

for the months of January to December 1997, less vacation taken from January through June but in no event more than one half of the amount of vacation credited on January 1, 1997. Such amounts are shown on Exhibit C as "Unearned 1997 Vacation Credit."

"Unearned 1997 Vacation Credit" shall be used only to take vacation in 1997 and 1998 and shall be subject to the following restrictions:

- a. Such Credits must be used during calendar years 1997 and 1998. If the Credits are not used by December 31, 1998, the Unearned 1997 Vacation Credits will be lost. County will eliminate any unused Unearned 1997 Vacation Credits from its books as of January 1, 1999.
- b. Authority Employees who resign, retire or are terminated by County prior to use of the Unearned 1997 Vacation Credits will not be compensated in cash by County, City or Authority for any unused Unearned 1997 Vacation Credits.
- c. Authority Employees may not convert any unused Unearned 1997 Vacation Credits to additional service time for retirement purposes.

Section 7. Unearned 1998 Vacation Credits

On December 31, 1997, County will credit Authority Employees with six months of vacation accrual based on County's accrual rate ("Unearned 1998 Vacation Credits") which can only be used in 1998. Such amounts are shown on Exhibit C as "Unearned 1998 Vacation Credits".

"Unearned 1998 Vacation Credits" shall be used only to take vacation in 1998 and shall be subject to the following restrictions:

- a. Such Credits must be used during calendar year 1998. If the Credits are not used by December 31, 1998, the Unearned 1998 Vacation Credits will be lost. County will eliminate any unused Unearned 1998 Vacation Credits from its books as of January 1, 1999.
- b. Authority Employees who resign, retire or are terminated by County prior to use of the Unearned 1998 Vacation Credits will not be compensated in cash by County, City or Authority for any unused Unearned 1998 Vacation

Credits.

c. Authority Employees may not convert any unused Unearned 1998 Vacation Credits to additional service time for retirement purposes.

An illustrative example of "Earned Authority Vacation Balance," "Unearned 1997 Vacation Credits" and "Unearned 1998 Vacation Credits" is attached as Exhibit D.

Section 8. Earned Vacation Accrual

Authority Employees will accrue vacation on a monthly basis, as provided in the County MOU, beginning July 1, 1997 but will not be entitled to use such vacation until January 1, 1998. Employment with the Authority and the Dublin San Ramon Services District will be counted as employment with County for purposes of vacation accrual.

Section 9. Deductions for Vacation Use

As Authority Employees use vacation during 1997 and 1998, County will deduct for such use from "Earned Authority Vacation Balance", "Unearned 1997 Vacation Credits", "Unearned 1998 Vacation Credits" and "Earned Vacation Accrual" in the following order:

a. For 1997

- 1) From Earned Authority Vacation Balance (not including any 1996 Vacation Carryover), up to the amount of such Balance (less 1996 Vacation Carryover);
- 2) From Unearned 1997 Vacation Credits;
- 3) From 1996 Vacation Carryover.

b. For 1998

- 1) From Earned Vacation Accrual for 1997;
- 2) From Unearned 1998 Vacation Credits;

- 3) From Earned Authority Vacation Balance (not including any 1996 Vacation Carryover), up to the amount of such Balance (less 1996 Vacation Carryover);
- 4) From Unearned 1997 Vacation Credits;
- 5) From 1996 Vacation Carryover.

Section 10. Vacation Scheduling

County will honor the vacation times scheduled by Authority Employees, as shown on Exhibit E.

Section 11. Vacation Slots

County will honor two vacation slots for Authority Employees in 1997. Thereafter, one additional vacation slot will be added to the current seven slots County offers to its employees.

Section 12. Promotional Exams

Authority Employees may compete in County promotional examinations, commencing January 1, 1997, as though such employees were County employees.

Section 13. Overtime List

Authority Employees will be placed on County's overtime list using such employees' hours worked for Authority from January 1, 1997 to June 30, 1997, as shown on Exhibit F.

Section 14. Seniority

Authority Employees will be placed on County's seniority list using such employees' seniority with Authority (which includes employment with the Dublin San Ramon Services District), as shown on Exhibit G. Employment with the Authority and the Dublin San Ramon Services District will be counted as employment with County for purposes of layoffs.

Section 15. Salary Steps

Authority Employees will be hired at the salary steps shown on Exhibit H.

Section 16. Trades

County will honor any shift trades made by Authority Employees prior to July 1, 1997, to occur on or after July 1, 1997, provided such shift trades are identified in writing prior to July 1, 1997.

Section 17. Transfer of Files

All Personnel Files and Medical Files maintained by Authority for the Authority Employees will be transferred by Authority to County on July 1, 1997. Notwithstanding the provisions of the Master Agreement, County shall be under no obligation to offer employment to any Authority Employee until such person has signed a Waiver and Consent to transfer of such files to County.

Section 18. Further Action.

City, County and Local 1885 agree to take any further actions that are necessary to implement the provisions of this Agreement.

Section 19. Effective Date.

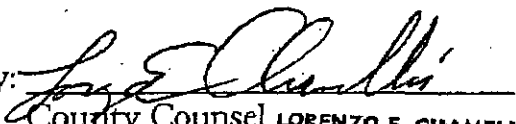
This agreement shall be effective when signed by all parties.

Section 20. Final Exhibits.

Exhibits B, C, E and F reflect data available as of March, 1997. These exhibits will be replaced with exhibits containing the data as of June 30, 1997 when such data is available. The Authority shall be responsible for preparing such replacement Exhibits and providing them to all parties no later than August 15, 1997.

Approved as to form and Content:

KELVIN H. BOOTY, JR.
County Counsel

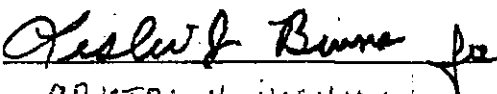
By: 
County Counsel LORENZO E. CHAMBLISS

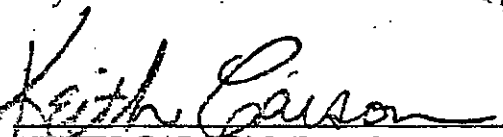
DIANA FLEMING
County Risk Manager

By: 
County Risk Manager

ATTEST: CRYSTAL K. HISHIDA
Clerk, Board of Supervisors Alameda
County, California

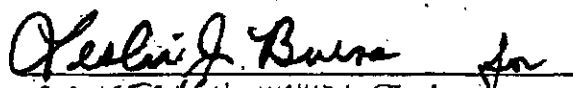
COUNTY OF ALAMEDA, a political
subdivision of the State of California,
acting on behalf of the Alameda
County Fire District

By:  for
CRYSTAL K. HISHIDA

By: 
KEITH CARSON, President

I hereby certify under penalty of perjury that the President of the Board of Supervisors was duly authorized to execute this document on behalf of the County of Alameda by a majority vote of the Board on June 24, 1997; and that a copy has been delivered to the President as provided by Government Code Section 25103.

Date: JUN 24 1997

 for
CRYSTAL K. HISHIDA, Clerk
Board of Supervisors, County of
Alameda, State of California

ADOPTED BY:

CITY OF DUBLIN, A Municipal Corporation

DRAFT

By: Guy S. Houston
GUY S. HOUSTON, Mayor

Date: 7/1/97

Attest: Kay Keck
KAY KECK, City Clerk

Approved as to form:

Elizabeth H. Silver
ELIZABETH H. SILVER, City Attorney

DOUGHERTY REGIONAL FIRE
AUTHORITY

By: Curt Kinney
Curt Kinney, Chairperson of
Board of Directors

Date: 5-19-97

INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 1885, AFL-CIO

By: [Signature]

Date: 5-15-97

Its: _____

JAWPDMNRSW\114\AGREE95\IAFF1885.DF3
EHS:rja

LIST OF EXHIBITS

- Exhibit A - List of Employees
- Exhibit B - Sick Leave Balances
- Exhibit C - Earned Authority Vacation Balance and Unearned 1997 and 1998 Vacation Credits
- Exhibit D - Earned Authority Vacation Balance, Unearned 1997 and 1998 Vacation Credits - Illustrative Example
- Exhibit E - Vacation Schedules
- Exhibit F - Overtime List
- Exhibit G - Seniority List
- Exhibit H - Salary Steps

EXHIBIT A

LIST OF EMPLOYEES

<u>Name</u>	<u>Position</u>
1. Andreasen, John Henry	Firefighter
2. Atnip, Steven Edward	Firefighter
3. Becker, Michael Alexander	Captain
4. Benfield, Daniel Ray	Fire Fighter/Paramedic
5. Bestrop, Peter Allan	Fire Fighter/Paramedic
6. Call, James Wolcott	Captain/Paramedic
7. Camacho, John Gordon	Engineer
8. Ceizler, Danielle R.	Fire Fighter/Paramedic
9. Charlberg, Jerome Albert	Firefighter
10. Chase, William Edward, Jr.	Engineer
11. Clemen, Pablo Castellanes	Engineer
12. DeCou, Edward James	Engineer
13. Eaton, David Matthew	Captain
14. Eaton, Robert Edward	Engineer
15. Green, Timothy	Firefighter
16. Hall, Richard Charles Jr.	Captain
17. Hampel, Christopher Charles	Captain
18. Hartwig, Dale James	Engineer
19. Horton, Allen Phillip	Firefighter
20. Hunter, Steven Hary	Captain
21. Johansen, Ronald Joseph	Fire Fighter/Paramedic
22. Leen, Terrance Phillip	Engineer
23. McClintic, John Robin	Fire Fighter/Paramedic
24. Pinto, Mark Edward	Engineer
25. Rawson, Gerard Thomas	Engineer
26. Reid, Russell J.	Fire Inspector
27. Schnepp, Joel Robert	Fire Fighter/Paramedic
28. Silva, Jeff Bernard	Captain
29. Silva, Joseph M.	Firefighter
30. Snodgrass, Robert Allen	Fire Inspector
31. Stielstra, Scott Owen	Fire Fighter/Paramedic
32. Sutterley, Christopher Paul	Captain
33. Thomas, Andrew Rex	Captain
34. Zoggas, Constantinos (Dino)	Captain

EMPLOYEE	SICK LEAVE BALANCE*
Hunter, Steven Hary	1771.3
Johansen, Ronald Joseph	405.1
Leen, Terrance Phillip	1104.5
McClintic, John Robin	1486.3
Pinto, Mark Edward	1313.5
Rawson, Gerard Thomas	1739
Reid, Russell J.	277.5
Schnepp, Joel Robert	324.75
Silva, Jeff Bernard	2444.5
Silva, Joseph M.	131.5
Snodgrass, Robert Allen	222.5
Stielstra, Scott Owen	948.75
Sutterley, Christopher Paul	2153.8
Thomas, Andrew Rex	2495
Zoggas, Constantinos (Dino)	4106.3**

* As of 3-30-97

** Cannot exceed 2912 hours.

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EXHIBIT C

EMPLOYEE	1996 VACATION CARRYOVER (A)	VACATION ACCRUAL 1-1-97, to 6-30-97 (B)	VACATION TAKEN 1-1-97, to 6-30-97 (C)	EARNED AUTHORITY VACATION BALANCE as of 6-30-97 (A+B-C)	UNEARNED 1997 VACATION CREDITS	UNEARNED 1998 VACATION CREDITS
Andreasen, John Henry	102.67	108	-72	138.67	108	120
Atnip, Steven Edward	73.17	108	-168	13.17	108	120
Becker, Michael Alexander	216	108	-288	36	108	120
Benfield, Daniel Ray	132.91	108	-72	168.91	108	120
Bestrop, Peter Allan	24.5	108	0	132.5	108	120
Call, James Wolcott	12.23	60	-40	32.23	60	120
Camacho, John Gordon	68	108	-62	114	108	144
Ceizler, Danielle R.	18	72	-40	50	72	84
Charlberg, Jerome Albert	222.58	108	-48	282.58	108	120
Chase, William Edward, Jr.	216	108	-72	252	108	120
Clemen, Pablo Castillanes	65	108	-58.75	114.25	108	120
DeCou, Edward James	25.75	120	-24	121.75	120	144
Eaton, David Matthew	38.5	108	-131	15.5	108	120
Eaton, Robert Edward	46.5	108	-168	-13.5	94.5	144
Green, Timothy	55.25	108	-240	-76.75	31.25	120
Hall, Richard Charles Jr.	23	120	-119	24	120	144
Hampel, Christopher Charles	0	120	-168	-48	120	144
Hartwig, Dale James	69.58	108	-60	117.58	108	144
Horton, Allen Phillip	158.83	108	0	266.83	108	120
Hunter, Steven Harry	0.83	120	-146	-25.17	94.83	144
Johansen, Ronald Joseph	58.75	108	-3	163.75	108	144
Leen, Terrance Phillip	136	108	-72	172	108	120
McClintic, John Robin	120.42	108	-63	165.42	108	120
Pinto, Mark Edward	48	120	-72	96	120	144
Rawson, Gerard Thomas	240	120	-36	324	120	144
Reid, Russell J.	62.66	40	-16	86.66	40	60
Schnepp, Joel Robert	57.5	108	0	165.5	108	84
Silva, Jeff Bernard	149.75	120	-96	173.75	120	144
Silva, Joseph M.	4.5	108	-132	-19.5	88.5	120
Snodgrass, Robert Allen	9.66	40	-8	41.66	40	60
Stielstra, Scott Owen	149	108	-72	185	108	120
Sutterley, Christopher Paul	97.75	120	-120	97.75	120	144
Thomas, Andrew Rex	17.75	120	-238	-100.25	19.75	144
Zoggas, Constantinos (Dino)	77	120	-168	29	120	144

*Reflects vacation scheduled to be taken; to be revised as of 6-30-97.

** Hours credited on 1-1-97, minus vacation taken, but no more than one half of hours credited on 1-1-97.

***Based on years with DSRSD & DRFA at County accrual rate of 0-4 years = 7 shifts, 5-14 years = 10 shifts, 15+ years = 12 shift

EXHIBIT E

VACATION SCHEDULES

EMPLOYEE	VACATION SCHEDULED	
	Dates	Hours
Andreasen, John	4/3/97 - 4/4/97	24
	6/28/97 - 6/30/97	48
	7/2/97 - 7/12/97	96
	8/3/97 - 8/8/97	72
Atnip, Steven Edward	5/23/97 - 5/28/97	72
	8/30/97 - 9/4/97	72
Becker, Michael Alexander	6/1/97 - 6/15/97	144
	9/8/97 - 9/22/97	144
Benfield, Daniel Ray	5/1/97 - 5/6/97	72
	8/6/97 - 8/11/97	72
	12/1/97 - 12/2/97	24
	12/3/97 - 12/4/97	24
	12/5/97 - 12/6/97	24
Bestrop, Peter Allan	7/10/97 - 7/10/97	72
Call, James Wolcott		
Camacho, John Gordon	5/2/97 - 5/3/97	24
	8/9/97 - 8/14/97	72
	11/25/97 - 11/30/97	72
	12/13/97 - 12/18/97	72

EMPLOYEE	VACATION SCHEDULED	
	Dates	Hours
Ceizler, Danielle R.	3/30/97 - 3/31/97	4
	4/26/97	12
	6/28/97 - 7/3/97	72
Charlberg, Jerome Albert	3/20/97 - 3/21/97	24
	3/22/97 - 3/23/97	24
Chase, William Edward, Jr.	6/1/97 - 6/3/97	48
	11/25/97 - 11/30/97	72
Clemen, Pablo Castellanes	3/21/97	5
	3/30/97	3.5
	7/25/97 - 7/30/97	72
	11/19/97 - 11/24/97	72
	12/16/97 - 12/21/97	72
DeCou, Edward James	7/7/97 - 7/12/97	72
	9/17/97 - 9/22/97	72
Eaton, David Matthew	3/27/97 - 3/28/97	24
	3/29/97 - 3/30/97	24
	3/31/97 - 4/1/97	24
	4/16/97	11
	9/5/97 - 9/10/97	72
Eaton, Robert Edward	4/20/97 - 4/21/97	24
	4/29/97 - 4/30/97	24
	5/30/97 - 5/31/97	24
	6/17/97 - 6/18/97	24
	11/27/97 - 11/18/97	24

EMPLOYEE	VACATION SCHEDULED	
	Dates	Hours
Green, Timothy	5/26/97 - 6/14/97	168
	9/11/97 - 9/14/97	48
Hall, Richard Charles Jr.	6/7/97 - 6/12/97	72
	7/4/97 - 7/9/97	72
	8/27/97 - 9/1/97	72
Hampel, Christopher Charles	4/1/97 - 4/2/97	24
	4/3/97 - 4/4/97	24
	5/16/97 - 5/19/97	48
	6/19/97 - 6/24/97	72
	9/26/97	48
	12/25/97 - 12/26/97	24
Hartwig, Dale James	10/8/97 - 10/13/97	72
	11/26/97 - 11/27/97	24
Horton, Allen Phillip	9/14/97 - 9/19/97	72
	9/23/97 - 9/28/97	72
	10/2/97 - 10/7/97	72
	10/11/97 - 10/16/97	72
	10/20/97 - 10/25/97	72
Hunter, Steven Harry	4/2/97 - 4/7/97	72
	5/8/97 - 5/13/97	72
	7/19/97 - 7/24/97	72
	12/28/97 - 1/2/98	72

EMPLOYEE	VACATION SCHEDULED	
	Dates	Hours
Johansen, Ronald Joseph	7/4/97 - 7/9/97	72
	9/23/97 - 9/28/97	72
	10/2/97 - 10/7/97	48
Leen, Terrance Phillip	7/28/97 - 8/2/97	72
	9/6/97 - 9/7/97	24
	10/17/97 - 10/18/97	24
	12/28/97 - 1/2/98	72
McClintic, John Robin	8/12/97 - 8/17/97	72
	10/5/97 - 10/10/97	72
Pinto, Mark Edward	5/20/97 - 5/25/97	72
	7/31/97 - 8/5/97	72
	8/27/97 - 9/1/97	72
	9/7/97	12
	9/14/97 - 9/17/97	12
	11/2/97	12
	11/9/97	12
	11/16/97	12
Rawson, Gerard Thomas	4/19/97	24
	6/19/97	12
	7/20/97	12
	8/3/97 - 8/4/97	24
	8/21/97 - 8/26/97	72
	11/1/97	12
	12/16/97	12
	12/25/97 - 12/26/97	24

EMPLOYEE	VACATION SCHEDULED	
	Dates	Hours
Reid, Russell J.	4/3/97 - 4/6/97	16
	4/7/97	8
	5/29/97 - 5/30/97	16
	8/25/97 - 8/29/97	40
	11/10/97	8
Schnepp, Joel Robert	7/1/97 - 7/2/97	24
	7/3/97 - 7/4/97	24
	7/5/97 - 7/6/97	24
Silva, Jeff Bernard	4/8/97 - 4/13/97	72
	6/14/97 - 6/15/97	24
	7/20/97 - 7/21/97	24
	11/19/97 - 11/24/97	72
Silva, Joseph M.	6/22/97 - 6/27/97	72
	8/15/97 - 8/20/97	72
	12/19/97 - 12/24/97	72
Snodgrass, Robert Allen	5/23/97	8
	11/26/97	8
	12/26/97 - 12/29/97	16
Stielstra, Scott Owen	5/20/97 - 5/25/97	72
Sutterley, Christopher Paul	4/2/97 - 4/3/97	24
	4/20/97 - 4/21/97	24
	4/22/97 - 4/23/97	24
	4/24/97 - 4/25/97	24
	8/6/97 - 8/10/97	72
	8/24/97 - 8/25/97	24

EXHIBIT D

Illustrative Example (in hours)

Authority Employee (until 6-30-97)				
Position	1996 Vacation Carryover	1997 Vacation Credited on 1-1-97	Vacation Used 1997 (thru 6-30-97)	6-30-97 Terminated (amount would be paid off)
Fire- fighter	20	120 *	120	20
Captain	0	120 *	160	(-40)

County Employee (beginning 1-1-98)					
Earned Authority Vacation Balance		Unearned 1997 Vacation Credit *	Vacation Taken 7/97 thru 12/97	Vacation Carryover as of 1/1/98	Earned Vacation Accrued 7/97 thru 12/97
1996 Vacation Carryover	1997 Unused Vacation	120	140	0	120
20	0				
0	0	80 ■	60	20	120

*240 hours credited on 1-1-97, reduced by 120 hours as of 6-30-97.

•Lost if not used by 12-31-98.

■ Employee receives 80 hours, not 120 hours, because he/she had a negative balance of 40 hours on 6-30-97.

△ Assumes 240 hours per year from County.

Earned Vacation Balance, 1997 Vacation Credits and 1998 Vacation Credits
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EMPLOYEE	VACATION SCHEDULED	
	Dates	Hours
Thomas, Andrew Rex	4/9/97	10
	4/16/97	10
	4/23/97 - 4/24/97	24
	4/27/97 - 4/28/97	24
	5/4/97 - 5/5/97	24
	5/11/97 - 5/12/97	24
	5/15/97	10
	5/29/97	10
	6/16/97 - 6/21/97	72
	7/15/97	12
Zoggas, Constantinos (Dino)	4/22/97 - 4/24/97	48
	4/29/97 - 5/3/97	72
	7/28/97 - 8/2/97	72

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EXHIBIT F
OVERTIME LIST

EMPLOYEE	OVERTIME HOURS
Andreasen, John Henry	202.50
Atnip, Steven Edward	108.0
Becker, Michael Alexander	158.0
Benfield, Daniel Ray	42.75
Bestrop, Peter Allan	49.0
Call, James Wolcott	-0-
Camacho, John Gordon	80.0
Ceizler, Danielle R.	42.0
Charlberg, Jerome Albert	136.0
Chase, William Edward, Jr.	141.50
Clemen, Pablo Castillanes	148.75
DeCou, Edward James	86.0
Eaton, David Matthew	168.0
Eaton, Robert Edward	62.50
Green, Timothy	100.25
Hall, Richard Charles Jr.	237.75
Hampel, Christopher Charles	129.50
Hartwig, Dale James	133.50
Horton, Allen Phillip	140.25

EMPLOYEE	OVERTIME HOURS
Hunter, Steven Hary	144.50
Johansen, Ronald Joseph	88.25
Leen, Terrance Phillip	103.0
McClintic, John Robin	48.0
Pinto, Mark Edward	138.50
Rawson, Gerard Thomas	107.75
Reid, Russell J.	-0-
Schnepp, Joel Robert	56.0
Silva, Jeff Bernard	214.75
Silva, Joseph M.	140.0
Snodgrass, Robert Allen	-0-
Stielstra, Scott Owen	99.0
Sutterley, Christopher Paul	145.0
Thomas, Andrew Rex	177.0
Zoggas, Constantinos (Dino)	115.50

RANK SENIORITY

ALAMEDA COUNTY FIRE DEPARTMENT Seniority List

Name	Fire Dept/ Vac Sel		FD only Vac Sel		Lay-off/ Vac Actl		(Fmr Time) Lay-off Vac Actl		Emp ID/Bdg #	Rank	Promo Date
	Seniority #	FD DOH	#	Date	#	Date	#	Date			
KELLOGG, KYLE M	1	3/1/66	1	3/1/66	5	7/1/78	CAPE				
PRYOR, WILLIAM E	2	8/1/66	2	8/1/66	132	9/16/87	CAPE				
GODBIER, THOMAS A	3	7/1/67	3	7/1/67	8	4/13/71	ENG-E				
LINDBERG, CLYDE G	4	10/16/67	4	10/16/67	10		FF-E				
BRADLEY, NORVEL	5	6/15/68	5	6/15/68	11	2/15/80	CAPE				
GHEZZI, BRUCE S	6	10/1/68	6	10/1/68	12	7/1/87	CAPE				
HOPKEN, DENNIS C	7	1/16/69	7	1/16/69	134	4/1/74	ENG-E				
DAVIDOVICH, STEVEN M	8	5/5/69	8	5/5/69	135	1/1/78	ENG-E/H				
ZOGGAS, CONSTANTINOS	9	6/1/69	9	6/1/69	221	5/1/89	CAPE				
JOHNSON, RALPH C	10	1/5/70	10	1/5/70	136	4/1/74	ENG-E				
MOORE, RANDALL J	11	3/25/70	11	3/25/70	13	12/15/85	CAPE				
CORBIERE, PATRICK	12	4/1/70	12	4/1/70	137	3/1/77	CAPE				
SMITH, WILLIAM C	13	5/1/70	13	5/1/70	15	7/1/87	CAPE				
HENDRICKSON, JAMES G	14	5/1/70	14	5/1/70	16	7/15/85	CAPE				
HALE JR, EUGENE V	15	7/1/70	15	7/1/70	18	2/1/79	ENG-E				
FERGUSON, RICHARD	16	10/1/70	16	10/1/70	138	1/1/74	ENG-E				
IVEY, O. "RALPH"	17	10/1/70	17	10/1/70	139	1/1/74	ENG-E				
CARLSON, GARRY L	18	11/1/70	18	11/1/70	19	4/15/85	CAPE				
TIBBETS, DAVID K	19	1/1/71	19	1/1/71	22	1/15/85	CAPE				
LARSEN, EDWARD B	20	1/1/71	20	1/1/71	23	7/1/84	CAPE				
KARG, DARRYL W	21	1/4/71	21	1/4/71	140	10/18/78	CAPE				
YOUNG, LARRY W	46	9/3/74	22	4/1/71	156	10/1/78	ENG-E				
MOUL, NORMAN D	22	11/1/71	23	11/1/71	24	8/1/77	ENG-E				
STAYSA, DONALD R	23	11/15/71	24	11/15/71	25	7/1/93	ENG-E				
ANDERSON, RONALD D	24	12/1/71	25	12/1/71	26	8/1/77	CAPE				
SOUZA, RODNEY J	25	5/1/72	26	5/1/72	142	8/1/91	CAPE				
LAKES, JAMES E	26	6/16/72	27	6/16/72	29	9/16/91	CAPE				
DUARTE, PAUL I	50	10/1/76	28	7/1/72	40		FF-E				
BRIGGS, STEPHEN P	35	10/1/73	29	8/16/72	147	10/1/77	ENG-E				
DAILEY, PATRICK W	27	12/1/72	30	12/1/72	30	4/15/80	CAPE/H				
CANDELARIO, MICHAEL A	28	1/1/73	31	1/1/73	31	7/1/87	CAPE				
LANE, JAMES N	29	2/1/73	32	2/1/73	32		FF-E				
VALENTINE, DALE A	30	2/16/73	33	2/16/73	143	10/1/77	ENG-E				
FRANKS, HOLLIS G	31	5/3/73	34	5/3/73	33		FF-E				
MCGREW, RODNEY K	32	7/5/73	35	7/5/73	34	4/25/93	CAPE				
DEL PIANO, PAUL R	33	7/18/73	36	7/18/73	144	6/1/91	CAPE				
GROSS, STEPHEN A	34	7/18/73	37	7/18/73	146		FF-E				
LEMOINE, JAMES D	36	10/1/73	38	10/1/73	148	1/1/81	ENG-E				

RANK SENIORITY

ALAMEDA COUNTY FIRE DEPARTMENT Seniority List

Name	Seniority #	Fire Dept/ Vac Scl	FD Only Vac Scl	(From Time)		Emp ID/Bdg #	Rank	Promo Date
				Lay-off/ Vac Acrl	Lay-off Vac Acrl			
CENTONI, GARRETT F	37		10/1/73	39	10/1/73	149	CAPE	9/18/87
JEROS, ROBERT M	38		10/1/73	40	10/1/73	150	FF-E	
SOLOMON, RICHARD F	39		10/1/73	41	10/1/73	151	CAPE	9/18/87
GASPARD, WILLIAM A	40		3/1/74	42	8/1/74	37	ENG-E	2/1/78
DAILEY, JOHN G	41		8/16/74	43	6/16/74	38	CAPE	4/15/85
WUCHERER, MICHAEL A	42		3/1/74	44	9/1/74	39	CAPE	4/1/80
LUEDER, THOMAS C	43		9/3/74	45	9/3/74	152	CAPE	1/1/86
FLATEN, LARRY H	44		9/3/74	46	9/3/74	153	ENG-E	5/16/78
GATTONI, FRANK W	45		8/3/74	47	9/3/74	154	FF-E	
SKAGGS, GERALD R	47		8/3/74	48	8/3/74	157	CAPE	9/18/87
FISHER, GREGORY F	48		12/12/74	49	12/12/74	40	ENG-E	4/18/80
MOORE, ROBERT J	49		6/21/75	50	9/21/75	41	CAPE	5/29/88
WOOD, JR., WILLIAM S	53		6/16/80	51	10/1/75	181	CAPE	9/18/87
THOMAS, ANDREW REX	50		10/15/75	52	10/15/75	222	CAPE	12/18/84
NOFFSINGER, STEPHEN H	51		12/1/75	53	12/1/75	43	ENG-E	12/15/84
BROWN, RICHARD A	52		4/1/76	54	4/1/76	44	CAPE-E/H	8/1/83
BARROW, PAUL S	53		11/18/78	55	4/1/76	178	FF-E	
VALLEJO, DONALD E	53		1/16/76	56	5/16/76	45	CAPE	8/16/86
DEAN, FREDERICK W	142		8/1/86	57	8/8/76	83	ENG-E	2/15/90
NELSON, JAMES T	54		1/18/76	58	8/18/76	159	FF-E	
SALAICES, RICK V	55		1/18/76	59	8/18/76	160	CAPE	7/1/84
KIELY, JOHN E	57		10/24/76	60	10/24/76	47	FF-E	
SPURR, ROBERT S	64		8/1/77	61	2/1/77	161	CAPE	4/1/88
FARRELLE, STANLEY P	58		7/1/77	62	7/1/77	48	CAPE	7/1/85
HAYES JR, KENWARD R	59		8/1/77	63	8/1/77	49	CAPE-E/H	12/15/84
PEELER, JOHN L	60		8/1/77	64	8/1/77	50	FF-E	
SILVEIRA, KENNETH P	61		8/1/77	65	8/1/77	52	ENG-E	11/1/81
KOLDA, RICHARD J	62		8/1/77	66	8/1/77	53	CAPE	6/1/81
FERNANDEZ, GREGORY J	63		8/1/77	67	8/1/77	54	CAPE	1/1/80
BANCHERO, JOSEPH	65		8/18/77	68	8/18/77	182	ENG-E	8/1/86
SCHULTZ, RONALD L	66		8/18/77	69	8/18/77	183	FF-E	
DAVISON, KENNETH W	67		3/16/77	70	8/18/77	184	CAPE	1/1/86
DECOU, EDWARD JAMES	68		9/1/77	71	9/1/77	224	ENG-E	1/1/83
RAWSON, GERARD THOMAS	69		9/1/77	72	9/1/77	223	ENG-E	1/1/93
EMMETT, MARK T	145		1/2/88	73	9/18/77	188	FF-E	
ROBISON, JAMES E	70		1/1/78	74	1/1/78	55	CAPE	3/1/85
SORENSEN, PETER C	71		2/1/78	75	2/1/78	188	FF-E	
BOTTORFF, EDWARD	72		2/1/78	76	2/1/78	187	CAPE	5/1/84

RANK SENIORITY

ALAMEDA COUNTY FIRE DEPARTMENT Seniority List

Name	Seniority #	Fire Dept/ Vac Sel	FD only Vac Sel	Lay-off/ Vac Act	(Firm Time)		Rank	Promo Date
					Lay-off	Vac Act		
BENNARDO, MICHAEL	73		2/1/78	77	2/1/78	168	FF-E	
ARDELL, THAD A	74		2/1/78	78	2/1/78	169	ENG-E	4/1/88
McKENNA, BRIAN M	76		2/1/78	79	2/1/78	170	FF-E	
STEPMAN, LYLE J	78		2/1/78	80	2/1/78	171	FF-E	
KERSTETTER, KRIS K	77		2/1/78	81	2/1/78	172	CAPE	9/18/87
TRUJILLO, WILLIAM P	81	11/16/78		82	2/16/78	57	CAPE	7/1/90
HALL JR, RICHARD CHARLES	78	4/1/78		83	4/1/78	225	CAPE	12/18/84
SUTTERLEY, CHRISTOPHER PAUL	79	4/1/78		84	4/1/78	226	CAPE	7/1/87
KNIGHT, LUSTER L	80	8/1/78		85	8/1/78	174	FF-E	
HOLMGREN, ERIC S	82	11/16/78		86	11/16/78	175	ENG-E	8/18/83
ENRIGHT, RICHARD F	168	8/1/86		87	4/29/78	92	FF-E/H	
CHIMENTO, NICK V	84	5/1/78		88	5/1/78	59	Fr Insp	3/16/96
TERZIAN, TIM	85	9/16/78		89	9/16/78	80	ENG-E	2/1/86
CYSEWSKI, MICHAEL D	88	10/1/79		90	10/1/79	61	CAPE	10/16/89
BOGGS, JR., THOMAS	87	11/1/79		91	11/1/79	177	ENG-E	8/1/88
CHEW, FRANCIS L	88	11/1/79		92	11/1/79	178	FF-E	
FRAGO, ROGER A	88	11/1/79		93	11/1/79	179	ENG-E	11/1/84
PURCHIO, JAMES J	90	11/1/79		94	11/1/79	180	CAPE	8/16/87
RAMSEY, JEFFREY J	91	1/18/80		95	1/18/80	83	CAPE	8/1/91
HUNTER, STEVEN HARRY	92	2/1/80		96	2/1/80	227	CAPE	12/18/84
COLLYER, MARK A	114	4/1/84		97	8/17/80	188	FF-E	
MILAN, RICHARD L	94	9/18/80		98	9/18/80	182	CAPE	9/18/87
BAUMAN, RODGER L	95	9/18/80		99	9/18/80	183	ENG-E	6/1/88
CASTRO, THOMAS M	96	9/18/80		100	9/18/80	184	ENG-E	9/18/87
SILVA, JEFF BERNARD	97	11/8/80		101	11/8/80	228	CAPE	11/14/88
BODNAR, RORY D	98	12/18/80		102	12/18/80	84	ENG-E	5/1/88
CONOVER, TED E	99	10/1/81		103	10/1/81	85	CAPE	1/1/90
PINTO, MARK EDWARD	100	11/1/81		104	11/1/81	229	ENG-E	1/1/93
CAMACHO, JOHN GORDON	101	1/11/82		105	1/11/82	230	ENG-E	1/1/93
HAMPEL, CHRISTOPHER CHARLES	102	1/11/82		106	1/11/82	231	CAPE	2/1/94
HARTWIG, DALE JAMES	103	1/11/82		107	1/11/82	232	ENG-E	1/1/93
ALTEMUS, RICHARD A	104	1/15/82		108	1/15/82	185	CAPE	10/1/89
JOHANSEN, RONALD JOSEPH	105	2/1/82		109	2/1/82	233	FF-E	
DUGAN, KEVIN H	150	6/16/86		110	3/1/82	200	ENG-E	1/1/91
EASLEY, JOHN L	106	3/16/82		111	3/16/82	86	FF-E	
EATON, ROBERT EDWARD	107	5/16/82		112	5/16/82	234	ENG-E	1/1/93
BECERRA, ROBERT L	108	8/1/82		113	8/1/82	87	ENG-E	10/1/88
HERMANSON, CHARLES S	109	8/1/82		114	8/1/82	88	CAPE	1/18/97

RANK SENIORITY

ALAMEDA COUNTY FIRE DEPARTMENT

Seniority List

Name	Seniority #	Fire Dept/ Vac Sel	FD only Vac Sel	Lay-off/ Vac Acrl	Lay-off Vac Acrl	Emp ID/Bdg #	Rank	Promo Date
BAILEY, BRIAN S	110		8/1/82	116	8/1/82	69	ENG-E	7/1/81
LITTLE, FRED S	111		10/1/82	116	10/1/82	70	ENG-E	9/15/87
TEBALDI, DAVID M	112		11/7/82	117	11/7/82	71	ENG-E	7/1/93
EVANS, ALAN A	148		4/15/86	118	7/21/83	86	FF-E	
O'HARA, DANIEL T	113		4/1/84	119	4/1/84	187	CAP-E	10/1/89
YOUNG, STEVEN M	115		4/1/84	120	4/1/84	189	FF-E	
DILLION, WILLIAM "TIM"	116		4/1/84	121	4/1/84	190	FF-E	
BECKER, MICHAEL ALEXANDER	117		4/1/84	122	4/1/84	235	CAP-E	3/1/93
CHASE JR, WILLIAM EDWARD	118		4/1/84	123	4/1/84	237	ENG-E	1/1/93
LEEN, TERRANCE PHILLIP	118		4/1/84	124	4/1/84	238	ENG-E	1/1/93
MOULTON, RAYMOND E	120		4/16/84	125	4/16/84	72	FF-E	
HORTON, ALLEN PHILLIP	121		5/1/84	126	5/1/84	238	FF-E	
TOWNS, CHARLES A	122		7/1/84	127	7/1/84	73	ENG-E	9/15/87
SCHORD, III, ROBERT	149		6/16/86	128	7/1/84	199	ENG-E	7/16/91
CLEMENA, PABLO CASTILLANES	123		7/1/84	129	7/1/84	239	ENG-E	1/1/93
O'BRIEN, JOHN J	124		8/16/84	130	8/16/84	74	ENG-E	9/1/81
ARGANBRIGHT, MARK	125		9/17/84	131	9/17/84	191	FF-E	
DOAN, SCOTT R	126		9/17/84	132	9/17/84	192	FF-E	
FIGUERA, RONALD S	127		9/17/84	133	9/17/84	193	CAP-E	8/1/81
MURPHEY, PAUL E	128		10/1/84	134	10/1/84	75	ENG-E/H	5/1/88
WYNN, FRANK S	129		10/1/84	135	10/1/84	76	ENG-E	9/1/88
DUNCAN, DONALD J	130		10/1/84	136	10/1/84	77	ENG-E	4/1/90
ATNIP, STEVEN EDWARD	132		12/16/84	137	12/16/84	241	FF-E	
BENFIELD, DANIEL RAY	131		12/16/84	138	12/16/84	240	FF-E	
EATON, DAVID MATTHEW	133		12/16/84	139	12/16/84	242	CAP-E	8/2/84
MCCLINTIC, JOHN ROBIN	134		12/16/84	140	12/16/84	243	FF-E	
SPRAGUE, PAUL S	135		1/15/85	141	1/15/85	78	CAP-E	2/1/93
POTTS, WILLIAM R	136		1/15/85	142	1/15/85	79	ENG-E	1/1/80
SPARACO, KENNETH J	137		2/1/85	143	2/1/85	80	ENG-E/H	2/1/90
ANDREASEN, JOHN HENRY	138		3/1/85	144	3/1/85	244	FF-E	
SILVEIRA, EDWARD C	139		5/1/85	145	5/1/85	81	CAP-E	11/1/92
TORRES, JOHN K	140		5/1/85	146	5/1/85	82	ENG-E	9/16/81
SKOKAN, III, JOHN J	141		8/10/85	147	8/10/85	194	ENG-E	8/15/90
POWELL, THOMAS O	143		9/1/85	148	9/1/85	84	ENG-E/H	10/15/89
LORD, DAVID A	144		1/2/86	149	1/2/86	195	CAP-E	5/1/94
PAGANO, ROBERT L	146		1/2/86	150	1/2/86	197	CAP-E	1/16/97
WESTPHAL, DOUGLAS C	147		1/2/86	151	1/2/86	198	ENG-E	7/1/92
ROARK, MICHAEL G	151		8/16/86	152	8/16/86	201	FF-E	

RANK SENIORITY

ALAMEDA COUNTY FIRE DEPARTMENT
Seniority List

Seniority List			(Fmr Time)				
	Fire Dept/ Vac Sel	FD only Vac Sel	Lay-off/ Vac Acrl	Lay-off Vac Acrl			
Name	Seniority #	FD DOH	#	Date	Emp ID/Bdg #	Rank	Promo Date
HOPKEN, ROBERT T	152	7/18/86	153	7/18/86	87	ENG-E/H	2/1/93
GAZDIK, STEVEN M	153	7/18/86	154	7/18/86	89	ENG-E	7/1/96
EVANS, PAUL J	154	8/1/86	155	8/1/86	90	FF-E	
PATANE, LEONARD	155	8/1/86	156	8/1/86	91	FF-P	
KNIGHT, STEVEN D	157	8/1/86	157	8/1/86	93	FF-E	
CHARLBERG, JEROME ALBERT	158	8/21/86	158	8/21/86	246	FF-E	
SILVA, JOSEPH M.	159	2/28/87	159	2/28/87	247	FF-E	
WALSH III, JOHN T	160	3/1/87	160	3/1/87	94	CAP-E	5/16/96
ROBINSON, DAN	161	4/27/87	161	4/27/87	202	FF-E	
ROCHA, DAVID A	162	4/27/87	162	4/27/87	203	CAP-E	1/1/96
WRIGHT, ERIC E	163	5/1/87	163	5/1/87	85	FF-E	
SCHMIDT, RONALD G	164	5/1/87	164	5/1/87	98	ENG-E	7/1/96
FOLLA, GEORGE J	166	5/1/87	165	5/1/87	97	FF-E	
PATTERSON, GARY J	166	5/1/87	166	5/1/87	99	FF-E	
THOMPSON, CARY M	167	5/1/87	167	5/1/87	100	FF-E	
CURDOUNE, DENNIS A	168	5/1/87	168	5/1/87	101	FF-E	
HORTON, KENNETH N	169	10/15/87	169	10/15/87	102	FF-E	
DILLINGHAM, BRYAN R	179	10/31/88	170	3/1/88	211	ENG-E	1/16/87
SMITH, PHILLIP B	170	3/8/88	171	3/8/88	103	ENG-E/H	7/1/83
JANSEN, DAVID N	171	4/20/88	172	4/20/88	104	FF-E	
McGILL, JOHN "JAY"	172	5/2/88	173	5/2/88	204	FF-E	
HARTMANN, JOHN S	173	5/2/88	174	5/2/88	206	FF-E	
ABELE, MICHAEL J	174	5/2/88	175	5/2/88	208	FF-E	
DURANTE, ROBERT P	176	5/2/88	176	5/2/88	207	FF-E	
KRAMM, JEFFREY W	176	5/2/88	177	5/2/88	208	FF-E	
LYALL, LARY W	177	5/2/88	178	5/2/88	209	ENG-E	12/1/84
RICE, DANIEL V	178	10/31/88	179	10/31/88	210	FF-E	
FILSON, PAUL A	180	10/31/88	180	10/31/88	212	ENG-E	2/1/96
MARTIN, VINCENT T	181	10/31/88	181	10/31/88	213	FF-E	
JENSEN, BRIAN S	182	11/16/88	182	11/16/88	106	FF-E/H	
KLEVENO, ALVIN A	183	1/1/89	183	1/1/89	108	FF-P	
CALL, JAMES WOLCOTT	184	4/24/89	184	4/24/89	248	CAP-E	3/6/86
STIELSTRA, SCOTT OWEN	185	4/24/89	185	4/24/89	249	FF-E	
O'BRIEN, CHRISTOPHER A	186	6/1/89	186	6/1/89	107	FF-E	
ANDERSON, WALTER E	187	6/1/89	187	6/1/89	108	ENG-E	2/15/96
BESTROP, PETER ALLAN	188	6/19/89	188	6/19/89	260	FF-E	
GREEN, TIMOTHY	189	6/19/89	189	6/19/89	261	FF-E	
STEWART, SCOTT A	190	7/31/89	190	7/31/89	214	FF-E	

RANK SENIORITY

ALAMEDA COUNTY FIRE DEPARTMENT Seniority List

Name	Seniority #	Fire Dept/ Vac Sel	FD only Vac Sel	(Error Time)		Emp ID/Bdg #	Rank	Promo Date
				Lay-off/ Vac Acrl	Lay-off Vac Acrl			
THOMEY, KENNETH J	191		8/1/89	191	8/1/89	109	FF-E	
GRAHAM, BRIAN L	192		8/14/89	192	8/14/89	215	FF-E	
SMITH, REGINALD K	193		10/15/89	193	10/15/89	110	FF-E/H	
HOFF, ROBERT W	194		10/15/89	194	10/15/89	111	FF-E	
STORCK, ANDREW J	195		10/15/89	195	10/15/89	112	FF-E	
ORTZOW, BRIAN E	196		1/1/90	196	1/1/90	113	FF-E	
HOSKINS, JAMES A	197		1/15/90	197	1/15/90	114	FF-E	
PATTON, TRACY A	198		1/21/90	198	1/21/90	115	ENG-E	2/15/85
GARCIA, MARK S	199		5/1/90	199	5/1/90	116	FF-E/H	
SLOAN JR, STEVEN M	200		7/1/90	200	7/1/90	117	FF-E	
MENCHINI, MICHAEL J	201		7/1/90	201	7/1/90	118	FF-E	
PALATINO, ROY T	202		7/18/90	202	7/18/90	119	FF-E	
CARLIN, KENT A	203		8/18/90	203	8/18/90	120	FF-E/H	
MARTINEZ, RALPH J.	204		8/20/90	204	8/20/90	218	FF-E	
ISMAIL, RAMSEY A	205		7/1/91	205	7/1/91	121	FF-E/H	
PAYNE, ROBIN T	206		7/1/91	206	7/1/91	122	FF-P	
NEUERBURG, THOMAS N	207		7/1/91	207	7/1/91	123	FF-E	
RADECKE, STEPHANIE	208		7/1/91	208	7/1/91	124	FF-E	
DEARBORN, MICHAEL D	209		11/18/91	209	11/18/91	125	FF-E	
PETERSEN, ROBERT N	210		11/18/91	210	11/18/91	126	FF-E	
SCHNEPP, JOEL ROBERT	211		11/18/91	211	11/18/91	252	FF-E	
DERICKSON, JAMES A	212		2/1/93	212	2/1/93	127	FF-E	
PAPPAS, THOMAS L	213		2/1/93	213	2/1/93	128	FF-E	
YODER, DAVID R	214		2/1/93	214	2/1/93	129	FF-E	
RIVERS, DAVID A	215		5/31/93	215	5/31/93	130	FF-P	
REID, RUSSELL J.	216		2/28/94	216	2/28/94	253	FIRE INSP	
SNODGRASS, ROBERT ALLEN	217		3/1/94	217	3/1/94	254	FIRE INSP	
CEIZLER, DANIELLE R.	218		12/12/94	218	12/12/94	255	FF-E	
BALDWIN, JOSEPH O	219		6/18/96	219	6/18/96	217	FF-E	
CARTER, MARK S	220		6/18/96	220	6/18/96	218	FF-E	
HINTON, MARC A	221		6/18/96	221	6/18/96	219	FF-E	
FELDMAN, LISA A	222		6/18/96	222	6/18/96	220	FF-E	

EXHIBIT H
SALARY STEPS

EMPLOYEE	SALARY STEPS
Andreasen, John Henry	5th
Atnip, Steven Edward	5th
Becker, Michael Alexander	5th
Benfield, Daniel Ray	5th
Bestrop, Peter Allan	5th
Call, James Wolcott	5th
Camacho, John Gordon	5th
Ceizler, Danielle R.	4th
Charlberg, Jerome Albert	5th
Chase, William Edward, Jr.	5th
Clemina, Pablo Castellanes	5th
DeCou, Edward James	5th
Eaton, David Matthew	5th
Eaton, Robert Edward	5th
Green, Timothy	5th
Hall, Richard Charles Jr.	5th
Hampel, Christopher Charles	5th
Hartwig, Dale James	5th

EMPLOYEE	SALARY STEPS
Horton, Allen Phillip	5th
Hunter, Steven Hary	5th
Johansen, Ronald Joseph	5th
Leen, Terrance Phillip	5th
McClintic, John Robin	5th
Pinto, Mark Edward	5th
Rawson, Gerard Thomas	5th
Reid, Russell J.	5th
Schnepp, Joel Robert	5th
Silva, Jeff Bernard	5th
Silva, Joseph M.	5th
Snodgrass, Robert Allen	5th
Stielstra, Scott Owen	5th
Sutterley, Christopher Paul	5th
Thomas, Andrew Rex	5th
Zoggas, Constantinos (Dino)	5th

AGREEMENT BETWEEN THE
CITY OF DUBLIN, THE ALAMEDA COUNTY FIRE DISTRICT, THE
DOUGHERTY REGIONAL FIRE AUTHORITY AND LORELEI WADE

This Agreement is dated for identification this 25th day of June 1997 and is entered into between the City of Dublin, a municipal corporation ("City"), the Alameda County Fire District, a dependent special district and political subdivision of the State of California ("County"), the Dougherty Regional Fire Authority, a joint powers agency created by the City of Dublin and the City of San Ramon ("Authority") and Lorelei Wade ("Wade").

RECITALS

- A. Fire and emergency response services within the City have been provided by the Authority since 1988. Prior to 1988 such services were provided within City by the Dublin San Ramon Services District.
- B. The Authority will cease to provide fire and emergency response services and to employ any persons as of June 30, 1997.
- C. City has determined to provide fire and emergency response services within City's jurisdictional boundaries upon cessation of such services by the Authority by contracting with County. County has indicated its ability and desire to provide such services to City.
- D. The geographical area of the City of San Ramon which is served by the Authority will be annexed to the San Ramon Valley Fire Protection District effective July 1, 1997. A number of employees of Authority will become employees of the San Ramon Valley Fire Protection District, effective July 1, 1997.
- E. City desires to provide continuity of fire services within its geographical boundaries and, to that end, upon cessation of fire services by Authority, City will require County to offer employment to 36 of Authority's current employees, one of whom is Wade.
- F. City and County are parties to an agreement entitled "Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire Protection and Emergency Medical Services" ("Master Agreement").

G. Pursuant to the Master Agreement, County will provide fire and emergency response services within the jurisdictional limits of City commencing July 1, 1997, and County shall offer employment to Wade. The offer of employment shall be for the classification of Secretary II.

H. The County is not a party to a memorandum of understanding applicable to the classification of Secretary II. The wages, hours and terms and conditions of employment for persons in the classification of Secretary II are as shown on Exhibit A hereto as of the Effective Date.

I. Although Wade is an employee of Authority and is not and has never been an employee of City, in order to provide for a smooth transition of fire and emergency response services for its residents, City desires and County agrees to provide certain differences in wages, hours and terms and conditions of employment to Wade from those that will apply to persons employed by County as a Secretary II.

J. The purpose of this Agreement is to set forth the terms and conditions of employment which County shall provide to Wade which are different than the terms and conditions of employment which would otherwise be applicable to employees employed as Secretary II's as County employees as shown on Exhibit A and applicable County ordinances, resolutions and regulations.

AGREEMENT

Section 1. Recitals

The foregoing Recitals are true and correct and are made a part hereof.

Section 2. Schedule of Benefits

Once employed by County, Wade will be subject to the County's salary and benefits as shown on Exhibit A except as modified by County in the future or as otherwise set forth herein.

Section 3. Sick Leave Balances

Wade's sick leave balance with Authority as of June 30, 1997, if any, which does not exceed a total of 2080 hours shall be carried over to County so that Wade will begin employment with County with a sick leave balance. When Wade becomes

an employee of County she will be subject to the County's limits on sick leave balances. The sick leave balance of Wade to be carried over to County is shown on Exhibit B. The balances on Exhibit B reflect accumulated sick leave as of December 31, 1996, sick leave earned from January 1, to June 30, 1997, less sick leave used during such time.

Section 4. Earned Authority Vacation Balances

Wade's vacation balance with Authority as of June 30, 1997, if any, shall be carried over to County so that Wade will begin employment with County with a vacation balance. Wade agrees that Authority will have no obligation to pay Wade for such vacation balance upon termination of employment by Authority on June 30, 1997. The vacation balance of Wade to be carried over to County is shown on Exhibit B as "Earned Authority Vacation Balance." The vacation balance shown as "Earned Authority Vacation Balance" does not include vacation which was credited by Authority to Wade for the months of July - December 1997.

Section 5. Unearned 1997 Vacation Credit

County will add to Wade's "Earned Authority Vacation Balances" an amount equal to the vacation Wade was credited with by Authority as of January 1, 1997, for the months of January to December 1997 less vacation taken from January - June but in no event more than 60 hours. Such amounts are shown on Exhibit B as "Unearned 1997 Vacation Credit."

"Unearned 1997 Vacation Credit" shall be used only to take vacation in 1997 and 1998 and shall be subject to the following restrictions:

- a. The Unearned 1997 Vacation Credits must be used during calendar years 1997 and 1998. If the Unearned 1997 Vacation Credits are not used by December 31, 1998, the Unearned 1997 Vacation Credits will be lost. County will eliminate any unused Unearned 1997 Vacation Credits from its books as of January 1, 1999.
- b. If Wade resigns, retires or is terminated by County prior to use of the Unearned 1997 Vacation Credits she will not be compensated in cash by County, City or Authority for any unused Unearned 1997 Vacation Credits.
- c. Wade may not convert any unused Unearned 1997 Vacation

Credits to additional service time for retirement purposes.

Section 6. Unearned 1998 Vacation Credits

On December 31, 1997, County will credit Wade with six months of vacation accrual ("Unearned 1998 Vacation Credits") which can only be used in 1998. Such amount is shown on Exhibit C as "Unearned 1998 Vacation Credit".

"Unearned 1998 Vacation Credit" shall be used only to take vacation in 1998 and shall be subject to the following restrictions:

- a. The Unearned 1998 Vacation Credits must be used during calendar year 1998. If the Unearned 1998 Vacation Credits are not used by December 31, 1998, the Unearned 1998 Vacation Credits will be lost. County will eliminate any unused Unearned 1998 Vacation Credits from its books as of January 1, 1999.
- b. If Wade resigns, retires or is terminated by County prior to use of the Unearned 1998 Vacation Credits she will not be compensated in cash by County, City or Authority for any unused Unearned 1998 Vacation Credits.
- c. Wade may not convert any unused Unearned 1998 Vacation Credits to additional service time for retirement purposes.

An illustrative example of "Earned Authority Vacation Balance," "Unearned 1997 Vacation Credits" and "Unearned 1998 Vacation Credits" is attached as Exhibit C.

Section 7. Earned Vacation Accrual

Wade will also accrue vacation on a monthly basis, as provided on Exhibit A beginning July 1, 1997, but will not be entitled to use such vacation until January 1, 1998.

Section 8. Vacation Scheduling

County will honor the vacation times scheduled by Wade during 1997, as shown on Exhibit B.

Section 11. Salary Steps

Wade will be hired at the salary step shown on Exhibit B.

Section 12. Transfer of Files

All Personnel Files and Medical Files maintained by Authority for Wade will be transferred by Authority to County on July 1, 1997. Notwithstanding the provisions of the Master Agreement, County shall be under no obligation to offer employment to Wade until she has signed a Waiver and Consent to transfer of such files to County.

Section 13. Effective Date

This agreement shall be effective when signed by all parties.

Section 14. Final Exhibits

Exhibit B reflects data available as of March, 1997. This exhibit will be replaced with an exhibit containing the data as of June 30, 1997 when such data is available. The Authority shall be responsible for preparing such replacement exhibit and providing it to all parties no later than August 15, 1997.

Section 15. Further Actions

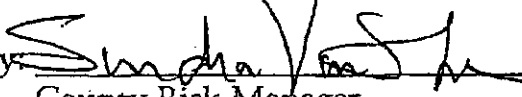
All parties agree to take any further actions that are necessary to implement the provisions of this Agreement:

Approved as to form and Content:

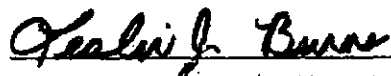
KELVIN H. BOOTY, JR.
County Counsel

By: 
County Counsel LORENZO E. CHAMBLISS

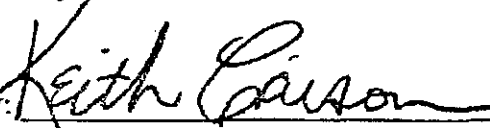
DIANA FLEMING
County Risk Manager

By: 
County Risk Manager

ATTEST: CRYSTAL K. HISHIDA
~~Interim~~ Clerk, Board of Supervisors
Alameda County, California

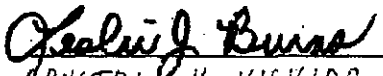
By: 
CRYSTAL K. HISHIDA

COUNTY OF ALAMEDA, a political
subdivision of the State of California,
acting on behalf of the Alameda
County Fire District

By: 
KEITH CARSON, President

I hereby certify under penalty of perjury that the President of the Board of Supervisors was duly authorized to execute this document on behalf of the County of Alameda by a majority vote of the Board on June 24, 1997, and that a copy has been delivered to the President as provided by Government Code Section 25103.

Date: JUN 24 1997


CRYSTAL K. HISHIDA, Clerk
Board of Supervisors, County of
Alameda, State of California

ADOPTED BY:

CITY OF DUBLIN, A Municipal Corporation

By: 
GUY S. HOUSTON, Mayor

Date: _____

Attest: Kay Keck
KAY KECK, City Clerk

DRAFT

Approved as to form:

Elizabeth H. Silver
ELIZABETH H. SILVER, City Attorney

Lorelei Wade
LORELEI WADE

Date: May 16, 1997

DOUGHERTY REGIONAL FIRE
AUTHORITY

By: Curt Kinney
Curt Kinney, Chairperson of
Board of Directors

Date: 5-19-97

J:\WPD\MNRSW\114\AGREE\95\WADE-DFT.3
EHS:rja

Agreement Between City of Dublin,
Alameda County Fire District, DRFA and Wade

Page 8 of 8
April 30, 1997

**EXHIBIT A
ALAMEDA COUNTY FIRE DEPARTMENT**

SECRETARY II - Salary & Benefits

Base: \$3423 p/mo top step

MCB: \$600 p/yr reimb for job related expenses; training, equipment, etc.
\$1250 p/yr reimb for 125 Cafeteria Benefit Plan; purchase employer sponsored life insurance (up to \$100,000), pay for employee's medical premium contribution, reimb for family medical/dental/vision expenses.

Medical: PERS medical; District matches funds up to Kaiser North premium rates
Single - \$144.95
2-Party - 289.90
Family - 376.87

Dental: Choice of PMI Delta-Care (HMO dental) or Delta Premier
Premium fully paid by District

Life: 2 plans; \$10,000 (\$20,000 dbl indemnity) life insurance and
\$25,000 management sponsored life insurance

Retirement: PERS 2% @ age 60; currently in actuarial for 2% @ age 55

Leaves: Sick Leave - 128 hours per year accrual; 2080 hrs cap
Vacation - 1-4 years 120 hours
5-14 years 176 hours
14+ years 208 hours
Administrative Leave - up to 10 days (80 hours) in lieu of overtime worked (this position pays no overtime)

EXHIBIT B

Sick Leave Balance;
Earned Authority Vacation Balance;
Unearned 1997 Vacation Credit;
Unearned 1998 Vacation Credit;
Vacation Schedule; Salary Step

Lorelei Wade

Sick Leave Balance	1996 Vacation Carry-over	Earned Authority Vacation Balance	Unearned 1997 Vacation Credit	Unearned 1998 Vacation Credit	Scheduled Vacation**	Salary Step
739	128.75	188.75*	60	88	.75 3/28/97 80 (8/11/97 - 8/29/97) 80 (12/22/97 - 1/298)	5th

All hours are in hours.

*To be reduced by hours taken from 1-1-97 to 6-30-97.

**5 days of this 3 week period will be taken as administrative leave under the County's program.

J:\WPD\ANRSW\14\AGREE95\WADE.EXB

EXHIBIT C

Lorelei Wade

Illustrative Example

Authority Employee (until 6-30-97)				
Position	1996 Vacation Carryover	1997 Vacation Credited on 1-1-97	Vacation Used 1997 (thru 6-30-97)	6-30-97 Terminated (amount would be paid off)
Secretary II #A	4	5 *	6	3
Secretary II #B	0	5 *	7	(-2)

County Employee (begin)				
Earned Authority Vacation Balance		Unearned 1997 Vacation Credit *	Unearned 1998 Vacation Credit Δ*	Earned Vacation Accrual 7/97 to 12/97
1996 Vacation Carryover	1997 Unused Vacation	5	6	6
3	0			
0	0	3 ■	6	6

*10 shifts created on 1-1-97, reduced by 5 shifts as of 6-30-97.

•Lost if not used by 12-31-98.

■Employee receives 3 shifts, not 5, because she had a negative balance of 2 shifts on 6-30-97.

Δ Assumes 12 shifts per year from County.

J:\WPDMNRSWA\14\AGREE95\WADE.EXC

LIST OF EXHIBITS

- Exhibit A - Secretary II Benefits List
- Exhibit B - Sick Leave Balance; Earned Authority Vacation Balance;
Unearned 1997 Vacation Credit; Unearned 1998 Vacation
Credit; Vacation Schedule; Salary Step
- Exhibit C - Illustrative Example

AGREEMENT BETWEEN THE
CITY OF DUBLIN, THE ALAMEDA COUNTY FIRE DISTRICT, THE
DOUGHERTY REGIONAL FIRE AUTHORITY AND
T.J. WELCH

This Agreement is dated for identification this 25th day of June 1997 and is entered into between the City of Dublin, a municipal corporation ("City"), the Alameda County Fire District, a dependent special district and political subdivision of the State of California ("County"), the Dougherty Regional Fire Authority, a joint powers agency created by City of Dublin and the City of San Ramon ("Authority") and T.J. Welch ("Welch").

RECITALS

A. Fire and emergency response services within the City have been provided by the Authority since 1988. Prior to 1988 such services were provided within City by the Dublin San Ramon Services District.

B. The Authority will cease to provide fire and emergency response services and to employ any persons as of June 30, 1997.

C. City has determined to provide fire and emergency response services within City's jurisdictional boundaries upon cessation of such services by the Authority by contracting with County. County has indicated its ability and desire to provide such services to City.

D. The geographical area of the City of San Ramon which is served by the Authority will be annexed to the San Ramon Valley Fire Protection District effective July 1, 1997. A number of employees of Authority will become employees of the San Ramon Valley Fire Protection District, effective July 1, 1997.

E. City desires to provide continuity of fire services within its geographical boundaries and, to that end, upon cessation of fire services by Authority, City will require County to offer employment to 36 of Authority's current employees, one of whom is Welch.

F. City and County are parties to an agreement entitled "Agreement Between the City of Dublin and the Alameda County Fire District Regarding Fire Protection and Emergency Medical Services" ("Master Agreement").

G. Pursuant to the Master Agreement, County will provide fire and emergency response services within the jurisdictional limits of City commencing July 1, 1997, and County shall offer employment to Welch. The offer of employment shall be for the classification of Battalion Chief.

H. County is party to a memorandum of understanding with the International Association of Firefighters Local 55-B - Management Unit R-34 for the period January 1, 1996 to December 31, 1996 which is applicable to County's management classifications including the classification of Battalion Chief ("County Management MOU").

I. Although Welch is an employee of Authority and is not and has never been an employee of City, in order to provide for a smooth transition of fire and emergency response services for its residents, City desires and County agrees to provide certain differences in wages, hours and terms and conditions of employment to Welch from those that will apply to persons employed by County as a Battalion Chief.

J. The purpose of this Agreement is to set forth the terms and conditions of employment which County shall provide to Welch which are different than the terms and conditions of employment which would otherwise be applicable to employees employed as Battalion Chiefs subject to the County Management MOU and applicable County ordinances, resolutions and regulations.

AGREEMENT

Section 1. Recitals

The foregoing Recitals are true and correct and are made a part hereof.

Section 2. County Management MOU

Once employed by County, Welch will be subject to the provisions of the County Management MOU except as such MOU is modified in the future or as otherwise set forth herein.

Section 3. Sick Leave Balances

Welch's sick leave balance with Authority as of June 30, 1997, if any, which

does not exceed a total of 2080 hours shall be carried over to County so that Welch will begin employment with County with a sick leave balance. When Welch becomes an employee of County he will be subject to the County's limits on sick leave balances and restrictions on conversion of sick leave balances. The sick leave balance of Welch to be carried over to County is shown on Exhibit A. The balances on Exhibit A reflect accumulated sick leave as of December 31, 1996, sick leave earned from January 1, to June 30, 1997, less sick leave used during such time.

Section 4. Earned Authority Vacation Balances

Welch's vacation balance with Authority as of June 30, 1997, if any, shall be carried over to County so that Welch will begin employment with County with a vacation balance. Welch agrees that Authority will have no obligation to pay Welch for such vacation balance when he is terminated by Authority on June 30, 1997. The vacation balance of Welch to be carried over to County is shown on Exhibit A as "Earned Authority Vacation Balance." The vacation balances shown as "Earned Authority Vacation Balance" do not include vacation which was credited by Authority to Authority Employees for the months of July - December 1997.

Section 5. Unearned 1997 Vacation Credit

County will add to Welch's "Earned Authority Vacation Balance" an amount equal to the vacation Welch was credited with by Authority as of January 1, 1997, for the months of January to December 1997 less vacation taken from January - June but in no event more than 60 hours. Such amount is shown on Exhibit A as "Unearned 1997 Vacation Credit."

"Unearned 1997 Vacation Credit" shall be used only to take vacation in 1997 and 1998 and shall be subject to the following restrictions:

a. The Unearned 1997 Vacation Credits must be used during calendar years 1997 and 1998. If the Unearned 1997 Vacation Credits are not used by December 31, 1998, the Unearned 1997 Vacation Credits will be lost. County will eliminate any unused Unearned 1997 Vacation Credits from its books as of January 1, 1999.

b. If Welch resigns, retires or is terminated by County prior to use of the Unearned 1997 Vacation Credits he will not be compensated in cash by County, City or Authority for any unused Unearned 1997 Vacation Credits.

c. Welch may not convert any unused Unearned 1997 Vacation Credits to additional service time for retirement purposes.

Section 6. Unearned 1998 Vacation Credit

On December 31, 1997, County will credit Welch with six months of vacation accrual ("Unearned 1998 Vacation Credit") which can only be used in 1998. Such amount is shown on Exhibit C as "Unearned 1998 Vacation Credit".

"Unearned 1998 Vacation Credit" shall be used only to take vacation in 1998 and shall be subject to the following restrictions:

a. The Unearned 1998 Vacation Credit must be used during calendar year 1998. If the Unearned 1998 Vacation Credit are not used by December 31, 1998, the Unearned 1998 Vacation Credit will be lost. County will eliminate any unused Unearned 1998 Vacation Credit from its books as of January 1, 1999.

b. If Welch resigns, retires or is terminated by County prior to use of the Unearned 1998 Vacation Credit he will not be compensated in cash by County, City or Authority for any unused Unearned 1998 Vacation Credit.

c. Welch may not convert any unused Unearned 1998 Vacation Credit to additional service time for retirement purposes.

An illustrative example of "Earned Authority Vacation Balance," "Unearned 1997 Vacation Credits" and "Unearned 1998 Vacation Credit" is attached as Exhibit B.

Section 7. Earned Vacation Accrual

Welch will accrue vacation on a monthly basis, as provided in the County Management MOU beginning July 1, 1997, but will not be entitled to use such vacation until January 1, 1998. Employment with the Authority and the Dublin San Ramon Services District will be counted as employment with County for purposes of vacation accrual.

Section 8. Deductions for Vacation Use

As Welch uses vacation during 1997 and 1998 County will deduct for such use from "Earned Authority Vacation Balance", "Unearned 1997 Vacation Credits", "Unearned 1998 Vacation Credits" and "Earned Vacation Accrual" in the following order:

- a. For 1997
 - 1) From Earned Authority Vacation Balance (not including any Vacation Carryover), up to the amount of such Balance, (less 1997 Vacation Carryover);
 - 2) From Unearned 1997 Vacation Credits;
 - 3) From the 1996 Vacation Carryover.
- b. For 1998
 - 1) From Earned Vacation Accrual for 1997;
 - 2) From Unearned 1998 Vacation Credits;
 - 3) From Earned Authority Vacation Balance (not including any 1996 Vacation Carryover), up to the amount of such Balance (less 1997 Vacation Carryover);
 - 4) From Unearned 1997 Vacation Credits;
 - 5) From the 1996 Vacation Carryover.

Section 9. Vacation Scheduling

County will honor the vacation times scheduled by Welch during 1997, as shown on Exhibit A.

Section 10. Promotional Exams

Welch may compete in County promotional examinations, commencing July 1, 1997, as though he were a County employee.

Section 11. Seniority

Welch will be placed on County's seniority list using his seniority with Authority (which includes employment with the Dublin San Ramon Services District), as shown on Exhibit C. Employment with the Authority and the Dublin San Ramon Services District will be counted as employment with County for purposes of layoffs.

Section 12. Salary Step

Welch will be hired at the salary step shown on Exhibit A.

Section 13. Transfer of Files

All Personnel Files and Medical Files maintained by Authority for the Welch will be transferred by Authority to County on July 1, 1997. Notwithstanding the provisions of the Master Agreement, County shall be under no obligation to offer employment to Welch until he has signed a Waiver and Consent to transfer of such files to County.

Section 14. Effective Date

This agreement shall be effective when signed by all parties.

Section 15. Final Exhibits

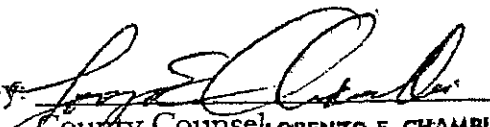
Exhibit A reflects data available as of March, 1997. This exhibit will be replaced with exhibit containing the data as of June 30, 1997 when such data is available. The Authority shall be responsible for preparing such replacement exhibit and providing it to all parties no later than August 15, 1997.

Section 16. Further Actions

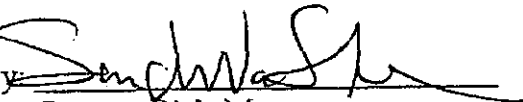
The parties agree to take any further actions that are necessary to implement the provisions of this Agreement.

Approved as to form and Content:

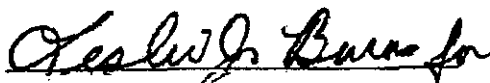
KELVIN H. BOOTY, JR.
County Counsel

By: 
County Counsel LORENZO E. CHAMBLISS

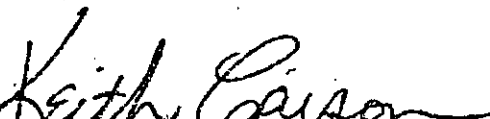
DIANA FLEMING
County Risk Manager

By: 
County Risk Manager

ATTEST: CRYSTAL K. HISHIDA
~~Interim~~ Clerk, Board of Supervisors
Alameda County, California

By: 
CRYSTAL K. HISHIDA

COUNTY OF ALAMEDA, a political
subdivision of the State of California,
acting on behalf of the Alameda
County Fire District

By: 
KEITH CARSON, President

I hereby certify under penalty of perjury that the President of the Board of Supervisors was duly authorized to execute this document on behalf of the County of Alameda by a majority vote of the Board on June 24, 1997; and that a copy has been delivered to the President as provided by Government Code Section 25103.

DRAFT 3

Date: JUN 24 1997

Crystal K. Hishida
CRYSTAL K. HISHIDA, Clerk
Board of Supervisors, County of
Alameda, State of California

ADOPTED BY:

CITY OF DUBLIN, A Municipal Corporation

By: Guy S. Houston
GUY S. HOUSTON, Mayor

Date: _____

Attest: Kay Keck
KAY KECK, City Clerk

Approved as to form:

Elizabeth H. Silver
ELIZABETH H. SILVER, City Attorney

T. J. Welch
T. J. WELCH

Date: 5-16-97

DOUGHERTY REGIONAL FIRE
AUTHORITY

DRAFT 3

By: Curt Kinney
Curt Kinney, Chairperson of
Board of Directors

Date: 5/19/97

J:\WPDM\NRSWA\14\AGREE95\WELCH.DF3
EHS:rja

LIST OF EXHIBITS

- Exhibit A - Sick Leave Balance; Earned Authority Vacation Balance;
Unearned 1997 Vacation Credit, Unearned 1998 Vacation
Credit; Vacation Schedule; Salary Step
- Exhibit B - Illustrative Example
- Exhibit C - Seniority List

EXHIBIT A

Sick Leave Balance;
Earned Vacation Balance;
1997 Vacation Credit, 1998 Vacation Credit;
Vacation Schedule;
Salary Step

T.J. Welch

Sick Leave Balance	1996 Vacation Carryover	Earned Authority Vacation Balance	Unearned 1997 Vacation Credit	Unearned 1998 Vacation Credit	Scheduled Vacation	Salary Step
	306	366*	60	88	None	5th

All numbers are in hours.

*To be reduced by hours taken from 1-1-97 to 6-30-97.

J:\WPDM\NRS\W114\AGREE95\WELCH.EXA

EXHIBIT B

Illustrative Example (in hours)

Authority Employee (until 6-30-97)					County Employee (beginning					
Position	1996 Vacation Carryover	1997 Vacation Credited on 1-1-97	Vacation Used 1997 (thru 6-30-97)	6-30-97 Terminated (amount would be paid off)	Earned Authority Vacation Balance		Unearned 1997 Vacation Credit *	Vacation Taken 7/97 thru 12/97	Vacation Carryover as of 1/1/98	Earned Vacation Accrual 7/97 to 12/97
Bat. Chief	40	60 *	30	70	1996 Vacation Carryover	1997 Unused Vacation	60	90	40	60
					40	30				

*120 hours credited on 1-1-97, reduced by 60 hours as of 6-30-97.

•Lost if not used by 12-31-98.

△ Assumes 120 hours per year from County.

Alameda County Fire Department

SENIORITY LIST

Battalion Chiefs - Seniority by Rank

Name	FD DOH	Emp ID/Bdg #	RANK	Promo Date
WADE, DENNIS L	7/1/70	17	BC-E	12/1/84
FERDINAND, JAMES R	8/1/73	35	BC-E	7/1/85
HENTHORN, GARY L	1/1/71	20	BC-E	7/1/85
WELCH JR, TROY STERLING	8/15/86	245	BC-E	11/14/88
ORR, LENNIE D	8/1/77	51	BC-E	2/15/90
BROWN, STEVEN D	10/1/75	42	BC-E	9/1/91
SILVA, STANLEY R	4/1/72	28	BC-E	9/1/91
DAVIS, VINCENT P	7/16/73	145	BC-E	11/16/94
LUNDSTROM, ROBERT G	9/3/74	158	BC-E	7/1/95
NAAS, JODY A	2/1/78	173	BC-E	1/16/97



STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Payment Issuance Report and Electronic Funds Transfer
Prepared by: Gloria Tai, Senior Finance Technician

EXECUTIVE SUMMARY:

The City Council will receive a listing of payments issued from July 1, 2025 – July 31, 2025, totaling \$15,557,048.04.

STAFF RECOMMENDATION:

Receive the report.

FINANCIAL IMPACT:

Summary of Payments Issued	
Report Period:	July 1, 2025 – July 31, 2025
Total Number of Payments:	413
Total Amount of Payments:	\$15,557,048.04

DESCRIPTION:

The Payment Issuance Report (Attachment 1) provides a listing of all payments for the period beginning July 1, 2025 through July 31, 2025. This report is provided in accordance with the City Payments Policy adopted November 15, 2011 by Resolution No.189-11. The listing of payments has been reviewed in accordance with the policies for processing payments and expenditures.

The City’s practice of reporting payments to the City Council after the payments have been made is in compliance with California Government Code Sections 37208 (b) and (c), which allow for an agency to make payments without first being audited by the legislative body, as long as such payments are: 1) conforming to a budget approved by ordinance or resolution of the legislative body; and 2) presented to the legislative body for ratification and approval in the form of an audited comprehensive annual financial report.

STRATEGIC PLAN INITIATIVE:

None

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) Payment Issuance Report for July 2025

City of Dublin
Payment Issuance Report

Print Date: 8/1/2025

Payments Dated 7/1/2025 through 7/31/2025

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Date Issued	Payee	Description	Amount
7/1/2025	CHEF RENE JOHNSON LLC	EMPLOYEE PICNIC EVENT 7/9/25	5,170.51
7/1/2025	DSRSD	BILLING PERIOD: 04/01/2025 05/31/2025	261,234.49
Payments issued 7/1/2025 Total:			266,405.00
7/2/2025	INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING PE 06/27/2025	88,056.63
7/2/2025	LANDSEA HOMES	NEIGHBORHOOD PARK LAND CREDIT REFUND	63,645.00
Payments issued 7/2/2025 Total:			151,701.63
7/3/2025	DELTA DENTAL OF CALIFORNIA	DELTA DENTAL PREMIUM - JUN 2025	13,338.27
7/3/2025	EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING PE 06/27/2025	26,331.59
7/3/2025	HEALTHEQUITY, INC.	HEALTHEQUITY: PE 06/27/2025	3,970.68
7/3/2025	I C M A 401 PLAN	HEALTHEQUITY: PE 06/27/2025	1,435.99
7/3/2025	I C M A 457 PLAN	DEFERRED COMP 457: PE 06/27/2025	34,006.13
7/3/2025	SELECT IMAGING	BUSINESS LICENSE NOTICE MAILERS	5,518.83
7/3/2025	US BANK - PARS	PARS: PE 06/27/2025	11,451.89
7/3/2025	VISION SERVICE PLAN - (CA)	VISION INSURANCE PREMIUM - JUN 2025	2,194.04
Payments issued 7/3/2025 Total:			98,247.42
7/7/2025	A2Z REMODELING INC	DEVELOPER DEPOSIT (DV0423) BALANCE REFUND	2,549.91
7/7/2025	ADVANCED INTEGRATED PEST MANAGEMENT	PEST MANAGEMENT JUN 2025	6,428.80
7/7/2025	AKSHARA RAGHU	CONCERT PERFORMER AT FARMERS MARKET	2,500.00
7/7/2025	ALLIANT INSURANCE SVCS INC	FACILITY/INSTRUCTOR INSURANCE POLICY PYMT APR-JUN 2025	14,497.00
7/7/2025	AMERICAS TIRE	DEVELOPER DEPOSIT (DV0298) BALANCE REFUND	1,822.75
7/7/2025	AMOBIOUS GROUP INC.	PASSPORT ONLINE SCHEDULING SOFTWARE JUL 2025- JUN 2026	900.00
7/7/2025	AMY L. JONES	REC CLASS INSTRUCTOR	345.60
7/7/2025	AMY'S ENGRAVED SIGNS & AWARDS	ADA SIGNAGE	1,339.10
7/7/2025	AT&T CA	DEVELOPER DEPOSIT (DV0340) BALANCE REFUND	650.00
7/7/2025	BAY ALARM COMPANY	ALARM SERVICES FS17 SERVICE CALL PHONE JUN 2025	225.00
7/7/2025	BEAR ELECTRICAL SOLUTIONS, LLC	TRAFFIC SIGNAL RELAMPING JUN 2025	119,030.00
7/7/2025	BEX DEVELOPMENT LLC	DEVELOPER DEPOSIT (DV0309) BALANCE REFUND	1,618.24
7/7/2025	BIG O TIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	224.76
7/7/2025	BKF ENGINEERS	TRASH CAPTURE DEVICES DESIGN SERVICES MAY 2025	13,276.25
7/7/2025	BLAISDELL'S BUSINESS PRODUCTS	OFFICE SUPPLIES JUN 2025	2,636.08
7/7/2025	CALED	CALED MEMBERSHIP 2026	1,040.00
7/7/2025	CALLANDER ASSOCIATES INC.	MAPE MEMORIAL PARK PATHWAY RELO. APR 2025	335.24
7/7/2025	CALLANDER ASSOCIATES INC.	MAPE MEMORIAL PARK PATHWAY RELO. MAY 2025	167.62
7/7/2025	CASTRO VALLEY PERFORMING ARTS	REC CLASS INSTRUCTOR	897.00
7/7/2025	CHABOT-LAS POSITAS COLLEGE DST	HUMAN SERVICES 2024-25 - ARPA - VITA GRANT	8,000.00
7/7/2025	CHABOT-LAS POSITAS COLLEGE DST	HUMAN SERVICES 2024-25-ARPA-PATHWAYS TO EMPLOYMENT	8,000.00
7/7/2025	CINTAS CORPORATION NO.2	FIRST AID KITS	3,868.09
7/7/2025	CONSOR NORTH AMERICA, INC.	MARTIN CANYON CREEK AT SILVERGATE APR 2025	771.00
7/7/2025	CSW/STUBER-STROEH ENGINEERING GROUP, INC.	VILLAGE PKWY RECONSTRUCTION - DESIGN SVCS APR 2025	10,949.76
7/7/2025	DIPINETRO & ASSOC. INC	ANNUAL AED PROGRAM MANAGEMENT FY25-2026	3,274.94
7/7/2025	DRYCO CONSTRUCTION, INC.	DEVELOPER DEPOSIT (DV0270) BALANCE REFUND	3,757.50
7/7/2025	DUBLIN UNIFIED SCHOOL DISTRICT	AFTER SCHOOL-REC RENTAL FEES JAN-JUN 2025	23,653.40
7/7/2025	EAST BAY EDA	MEMBERSHIP FEE EAST BAY EDA FOR FY2025-26	5,665.00
7/7/2025	ENTERPRISE RENT A CAR EAN SERVICES, LLC	RENTAL CARS FOR DPS SIU	2,454.56
7/7/2025	FEHR & PEERS	EASTERN DUB. TRAFFIC IMPACT FEE UPDATE MAR 2025	2,617.13
7/7/2025	FEHR & PEERS	EASTERN DUB. TRAFFIC IMPACT FEE UPDATE APR 2025	4,184.25
7/7/2025	FIELD CONSTRUCTION	DEVELOPER DEPOSIT (DV0273) BALANCE REFUND	5,000.00
7/7/2025	GERALD F JOHNSON	SUMMER CAMP ON-SITE FIELD TRIP	501.25
7/7/2025	GORING AND STRAJA ARCHITECTS	SMALL BUSINESS NAVIGATOR PROGRAM - CASA OROZCO	6,825.00
7/7/2025	GRAY-BOWEN-SCOTT	DUBLIN BLVD EXTENSION PROJECT MANAGEMENT SERVICES JAN 2025	630.00
7/7/2025	GUIDA	SURVEYING SVCS RIGHT OF WAY ACQUISITION IRON HORSE TRAIL MAR 2025	1,202.50
7/7/2025	GURUS EDUCATION EAST BAY	REC CLASS INSTRUCTOR	616.00
7/7/2025	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICE - JUNETEENTH & FARMERS MARKET	600.00
7/7/2025	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICE - SWIM BRAYV AT THE WAVE	975.00
7/7/2025	HINES	DEVELOPER DEPOSIT (DV0313) BALANCE REFUND	485.00
7/7/2025	HINES	DEVELOPER DEPOSIT (DV0372) BALANCE REFUND	15,151.00
7/7/2025	IKEA	DEVELOPER DEPOSIT (DV0133) BALANCE REFUND	19,652.70
7/7/2025	INC 82 BREWING	DEVELOPER DEPOSIT (DV0283) BALANCE REFUND	32.25
7/7/2025	JOHNSON CONTROLS SECURITY SOLUTIONS, LLC.	ALARM SERVICES BATTERY REPLACEMENT LIBRARY JUN 2025	20.89
7/7/2025	JOY LIU	PHOTOGRAPHY SERVICE - FARMERS MARKET	265.00
7/7/2025	KIMLEY-HORN AND ASSOC. INC.	ENVIRO PERMITTING CEQA NEPA SVCS - MAPE PARK PATHWAY RELO MAR 2025	4,225.00
7/7/2025	MADISON MARQUETTE	DEVELOPER DEPOSIT (DV0307) BALANCE REFUND	2,476.85
7/7/2025	MCCI, LLC	LASERFICHE ANNUAL MAINTENANCE & SUPPORT	39,909.80
7/7/2025	MCE CORPORATION	MAINTENANCE SERVICES MAY 2024-2025	823,340.40
7/7/2025	NANOGAN SCIENCE & SERVICES, LLC	REC CLASS INSTRUCTOR	8,370.00
7/7/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. REGIONAL ST CROSSWALK MAY 2025	3,670.00
7/7/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. SAFE ROUTES TO SCHOOL MAY 2025	15,519.88
7/7/2025	PG & E	DEVELOPER DEPOSIT (DV0276) BALANCE REFUND	4,394.00
7/7/2025	PLAN JPA	MAY 2025 CLAIMS DEDUCTIBLE CLAIMS	1,021.29
7/7/2025	PLEASANTON EVENT RENTALS INC	CLEANING OF RENTED LINENS SENIOR CENTER	271.55
7/7/2025	PRO CYCLES LLC	POLICE VEHICLE MAINTENANCE & REPAIRS	1,763.74
7/7/2025	QUADIENT LEASING USA, INC.	POSTAGE MACHINE LEASE - APR 2025-JUL 2025	210.57

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7/7/2025 RACHAEL HILL	PCS CLASS WITHDRAWAL REFUND	112.90
7/7/2025 RAJESH AGARWAL	PCS RENTAL SECURITY DEPOSIT REFUND	750.00
7/7/2025 SIMPLER SYSTEMS, INC	SIMPLER SOFTWARE LICENSING SUPPORT	1,650.00
7/7/2025 SPECIAL EVENTS	FARMERS MARKET/CONCERTS	6,434.25
7/7/2025 STORM WATER INSPECTION & MAINTENANCE SERVICES, INC	CATCH BASIN CLEANING SERVICES & TRAFFIC CONTROL PLANS JAN 2025	17,045.00
7/7/2025 TREASURER ALAMEDA COUNTY GENERAL SERVICES AGENCY	FUEL MAY 2025	17,483.06
7/7/2025 TSJ CONSULTING INC.	DEVELOPER DEPOSIT (DV0295) BALANCE REFUND	213.84
7/7/2025 U.S. BANK CORPORATE PMT SYSTEM	PURCHASE CARD STATEMENT JUN 2025	79,682.95
7/7/2025 U.S. POSTAL SERVICE PLEASANTON MPO	25-26 FALL WINTER GUIDE POSTAGE	6,380.60
7/7/2025 UNICO ENGINEERING, INC.	TRASH CAPTURE DEVICES - CONSTRUCTION MGMT MAY 2025	742.35
7/7/2025 UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW & CARPET CLEANING SHANNON JUN 2025	2,690.79
7/7/2025 UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW & CARPET CLEANING PSC JUN 2025	1,908.59
7/7/2025 UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW & CARPET CLEANING CIVIC JUN 2025	635.17
7/7/2025 UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW & CARPET CLEANING WAVE JUN 2025	2,857.99
7/7/2025 UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW & CARPET CLEANING LIBRARY JUN 2025	785.89
7/7/2025 UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW & CARPET CLEANING CORP YARD JUN 2025	112.28
7/7/2025 VISIT TRI-VALLEY	VISIT TRI-VALLEY PARTNERSHIP 2025/2026 DUES	2,500.00
7/7/2025 WARREN PAYLADO	REC CLASS INSTRUCTOR	660.00
7/7/2025 WEE HOOP, INC.	REC CLASS INSTRUCTOR	1,404.00
7/7/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	SAFE ROUTES TO SCHOOL - CWA ADMINISTRATION JUN 2025	788.14
7/7/2025 ZAYO	DEVELOPER DEPOSIT (DV0258) BALANCE REFUND	3,333.50
Payments Issued 7/7/2025 Total:		1,352,979.95
7/9/2025 CAL PERS	PERS RETIREMENT PLAN: PE 6/27/25	105,416.09
Payments Issued 7/9/2025 Total:		105,416.09
7/15/2025 AASKA PATEL	REC CLASS INSTRUCTOR	1,470.00
7/15/2025 ADAMSON POLICE PRODUCTS	DPS COMMAND STAFF POLO	148.80
7/15/2025 ADAMSON POLICE PRODUCTS	DPS UNIFORM POLO	111.80
7/15/2025 ADIBA ZAHIN	PCS CLASS WITHDRAWAL REFUND	675.80
7/15/2025 ADITYA T. BABU CLUB V.I.P. VOLLEYBALL	REC CLASS INSTRUCTOR	1,111.80
7/15/2025 AKSHAY ARORA ARORA TENNIS & FITNESS ACADEMY	REC CLASS INSTRUCTOR	9,030.00
7/15/2025 ALAMEDA CO SHERIFF'S OFFICE	DPS LETTERHEAD	118.90
7/15/2025 ALAMEDA CO SHERIFF'S OFFICE	DPS IDENTITY THEFT BROCHURES	60.68
7/15/2025 ALAMEDA CO SHERIFF'S OFFICE	DPS GUN VIOLENCE EMERGENCY PROTECTIVE ORDER FORMS	212.10
7/15/2025 ALAMEDA CO SHERIFF'S OFFICE	DPS PROPERTY & EVIDENCE FORMS	308.68
7/15/2025 ALAMEDA CO SHERIFF'S OFFICE	DPS BUSINESS CARDS	82.80
7/15/2025 ALEX BARBOUR	PERMIT REFUND BLDG-008101-2025	311.00
7/15/2025 ALL CITY MANAGEMENT SVCS INC	CROSSING GUARD SERVICES - JUN 2025 SUMMER SCHOOL	804.06
7/15/2025 AMADOR VALLEY INDUSTRIES LLC	TRASH SERVICES - CAMP PARKS JUN 2025	33,469.76
7/15/2025 AT&T - CALNET 3	SERVICE TO FS2-3 06/26/2025	354.87
7/15/2025 AT&T - CALNET 3	SERVICE TO FS16 06/27/2025	61.61
7/15/2025 AT&T - CALNET 3	SERVICE TO CIVIC 06/27/2025	31.58
7/15/2025 AT&T - CALNET 3	CLARK AVE 06/27/2025	31.58
7/15/2025 AT&T - CALNET 3	SERVICE TO PSC 06/01/2025	122.33
7/15/2025 AT&T - CALNET 3	SERVICE TO SHANNON FAX 06/27/2025	31.58
7/15/2025 AT&T - CALNET 3	ASE CIRCUITS TO 6/30/2025	2,335.13
7/15/2025 BAY AREA NEWS GROUP EAST BAY	LEGAL NOTICES JUN 2025	346.78
7/15/2025 BRAS & MATTOS MONUMENT COMPANY	CUSTOM PLAQUES AND PAVERS - PIONEER CEMETERY	1,875.00
7/15/2025 BRINKS, INC.	ARMORED CAR SERVICE JUN 2025	3.97
7/15/2025 BRINKS, INC.	ARMORED CAR SERVICE JUL 2025	371.81
7/15/2025 CALIFORNIA MUNICIPAL CLERKS ASSOCIATION	NUTS & BOLTS VIRTUAL TRAINING AUG 2025	350.00
7/15/2025 CALLANDER ASSOCIATES INC.	WALLIS RANCH COMMUNITY PARK SURVEY & DESIGN SERVICES MAY 2025	2,411.62
7/15/2025 CARBONIC SERVICE	POOL CHEMICAL FOR PH BALANCE	123.53
7/15/2025 CDW GOVERNMENT INC	CISCO WIRELESS ROUTER- DAC	1,226.91
7/15/2025 CDW GOVERNMENT INC	CISCO ETHERNET PORTS	6,065.89
7/15/2025 CDW GOVERNMENT INC	SAMSUNG 43IN UHD STANDALONE DISPLAY FOR DPS	547.84
7/15/2025 CENTRAL TOWING & TRANSPORT LLC	DPS - TOWING SERVICE	645.20
7/15/2025 CHANDLER ASSET MANAGEMENT	INVESTMENT CONSULTING SERVICES JUN 2025	14,829.56
7/15/2025 COMCAST	INTERNET/CABLE SVC WAV, SNC, PSC - 6/11-7/10/25	709.16
7/15/2025 CONSOLIDATED ENGINEERING	2025 ANNUAL STREET RESURFACING PROJECT MANAGEMENT MAY 2025	1,166.20
7/15/2025 CONSTANT CONTACT, INC.	CONSTANT CONTACT PLUS - SUBSCRIPTION RENEWAL	5,905.20
7/15/2025 CONVERGEONE, INC.	CMO CONFERENCE ROOM ADDITIONAL PARTS	1,608.44
7/15/2025 CORODATA SHREDDING, INC.	SHRED BIN PICKUP FOR JUN 2025	50.16
7/15/2025 CORWOOD CAR WASH, INC.	CAR WASHES FOR POLICE VEHICLES APR-JUN 2025	3,204.00
7/15/2025 DELL MARKETING L.P. C/O DELL USA L.P.	DESKTOP, MONITORS AND DOCKING STATION	43,156.82
7/15/2025 DIABLO PUBLICATIONS	DIABLO MAGAZINE ADVERTISEMENT	4,035.00
7/15/2025 DLT SOLUTIONS LLC	AUTOCAD 5 DAY TRAINING	3,790.00
7/15/2025 DLT SOLUTIONS LLC	AUTOCAD RENEWAL AND IMAGINIT SUPPORT	3,626.76
7/15/2025 DREAM RIDE ELEVATOR	ELEVATOR MAINTENANCE JUN 2025	538.40
7/15/2025 DSRSD	SEWER INSPECTION SERVICES FOR DAC	1,013.00
7/15/2025 EOA, INC.	STORMWATER IMPLEMENTATION ASSISTANCE APR 2025	10,541.00
7/15/2025 EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	4,677.87
7/15/2025 FIRST STREET TOW	TOWING SERVICE	157.50
7/15/2025 FRONTLINE GENERAL ENGINEERING CONSTRUCTION INC.	FALLON SPORTS PARK 60' FLAGPOLE INSTALL	67,256.18
7/15/2025 GANNETT FLEMING, INC.	CM/PM SERVICES FOR WALLIS RANCH PARK MAY 2025	18,525.72
7/15/2025 GOLDEN STATE FLEET SVCS INC	TOWING SERVICE	150.00

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7/15/2025 GOODWIN CONSULTING GROUP, INC.	BONDS CONTINUING DISCLOSURE - 2021 LEASE REV. BOND	1,381.25
7/15/2025 GOODWIN CONSULTING GROUP, INC.	ANNUAL CFD SPECIAL TAX ADMINISTRATION - DUBLIN CROSSING	25,936.75
7/15/2025 GTL LEASING, LLC	HYDROGEN FUEL CELL LEASE & REFUELLING SERVICE MAY 2025	1,332.00
7/15/2025 GUANGHUI HAN	PLANNING COMMISSION 07/08/2025	50.00
7/15/2025 GURUS EDUCATION EAST BAY	REC CLASS INSTRUCTOR	1,134.00
7/15/2025 HERC RENTALS INC.	ARMY BIRTHDAY CELEBRATION	2,406.08
7/15/2025 HF&H CONSULTANTS, LLC	SOLID WASTE FRANCHISE SUPPORT APR 2025	17,790.00
7/15/2025 HF&H CONSULTANTS, LLC	SOLID WASTE FRANCHISE SUPPORT MAY 2025	27,284.12
7/15/2025 ISH AMITJ Kaur	REC CLASS INSTRUCTOR	9,810.00
7/15/2025 JAISENA PRASATH JEYAKEERTHI RAJOO	PLANNING COMMISSION 07/08/2025	50.00
7/15/2025 JESSICA OU	PCS CLASS WITHDRAWAL REFUND	686.00
7/15/2025 KAM SOFTWARE TECHNOLOGIES	TRAFFIC CITE/REPORT WRITING SOFTWARE JUN 2025-MAY 2026	4,400.00
7/15/2025 KIDZ LOVE SOCCER	REC CLASS INSTRUCTOR	7,831.80
7/15/2025 LANLOGIC INC.	ON DEMAND, ON-SITE & REMOTE IT ENGINEERING SUPPORT	1,708.50
7/15/2025 LISA MARIE RIVERA	MILEAGE REIMBURSEMENT MAY 2025	21.98
7/15/2025 MATTHEW AINI	PLANNING COMMISSION 07/08/2025	50.00
7/15/2025 M-GROUP	PLANNING SERVICES - BOULEVARD PH 1-5 JUN 2025	87.50
7/15/2025 MICHAEL BAKER INT'L, INC.	AFFORDABLE HOUSING PROG MONITORING ASSIST JUN 2025	2,016.25
7/15/2025 NANOGAN SCIENCE & SERVICES, LLC	REC CLASS INSTRUCTOR	2,925.00
7/15/2025 NICHOLS CONSULTING ENGINEERS, CHTD	2027-2029 WORK PLAN DEVELOPMENT MAY 2025	2,045.00
7/15/2025 NOVANI, LLC.	TRAFFIC OPERATING CENTER MAINTENANCE JUN 2025	2,943.00
7/15/2025 O'GRADY PAVING INC.	2024 OVERLAY & PERSIMMON DR. PATH CONSTRUCTION MAY 2025	37,407.52
7/15/2025 ORIGIN BAY LLC.	WAVE BIRTHDAY PARTY MEALS JUN 2025	8,996.40
7/15/2025 PAVEMENT COATINGS CO.	SLURRY SEAL 2025 CONSTRUCTION MAY 2025	313,766.81
7/15/2025 PG&E	6196 HORIZON PKWY M DONBIDDLE 06/15/2025	1,218.22
7/15/2025 PG&E	STAGECOACH PARK 06/12/2025	68.78
7/15/2025 PG&E	DON BIDDLE COMMUNITY PARK 06/15/2025	285.74
7/15/2025 PG&E	6020 DUBLIN BLVD 1010865440 06/11/2025	97.48
7/15/2025 PG&E	FALLON SPORTS PARK 06/03/2025	6,323.26
7/15/2025 PG&E	EMERALD GLEN PARK 06/05/2025	5,915.64
7/15/2025 PG&E	HERITAGE MUSEUMS 05/27/2025	1,995.50
7/15/2025 PG&E	BRAY COMMONS 06/09/2025	113.48
7/15/2025 PG&E	TED FAIRFIELD PARK 06/08/2025	100.31
7/15/2025 PG&E	DOLAN PARK 06/09/2025	148.17
7/15/2025 PG&E	POLICE SERVICES 06/11/2025	1,621.11
7/15/2025 PG&E	TRAFFIC SIGNALS 06/06/2025	1,198.92
7/15/2025 PG&E	STAGECOACH LMD 1983-2 06/12/2025	107.10
7/15/2025 PG&E	LS2-A SERVICE TO ARN & MART 06/12/2025	101.39
7/15/2025 PG&E	SENIOR CENTER 06/09/2025	452.29
7/15/2025 PG&E	PUBLIC SAFETY COMPLEX 06/23/2025	650.83
7/15/2025 PG&E	FIRE STATION 18 06/09/2025	139.34
7/15/2025 PRIME TIME ENTERTAINMENT	ARMY BIRTHDAY CELEBRATION SOUND RENTAL	1,650.00
7/15/2025 PRIME TIME ENTERTAINMENT	SUMMER CONCERT SERIES SOUND RENTAL	3,300.00
7/15/2025 PRISCILLA A BARTON	REC CLASS INSTRUCTOR	675.00
7/15/2025 PROCURE AMERICA, INC	PROCURE AMERICA SERVICE AGMT 4/16/24 - 4/13/25	13,010.37
7/15/2025 QUADIENT FINANCE USA, INC.	POSTAGE FEES FOR CIVIC JUN 2025	224.46
7/15/2025 R. YOUNAN LLC	REC CLASS INSTRUCTOR	5,976.00
7/15/2025 ROBERT FERGUSON ROB'S SKATE ACADEMY	REC CLASS INSTRUCTOR	1,195.20
7/15/2025 RROOAR	REC CLASS INSTRUCTOR	2,040.00
7/15/2025 SCA OF CA LLC	STREET SWEEPING SERVICES JUN 2025	23,536.43
7/15/2025 SCP DISTRIBUTORS LLC	MAINTENANCE SUPPLIES	96.22
7/15/2025 SELECT IMAGING	REFUSE CART TAGS - COMMERCIAL/RESIDENTIAL	1,178.14
7/15/2025 SELECT IMAGING	CDD BUSINESS CARDS	77.18
7/15/2025 SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	FREIGHT CHARGES WAVE LASERJET TONER	15.00
7/15/2025 SHARLENE JACKMAN	CONFERENCE REIMBURSEMENT - CAPIO	71.40
7/15/2025 SHUMS CODA ASSOCIATES INC	PLAN CHECK SERVICES JUN 2025	441.00
7/15/2025 SURESH PULI	PLANNING COMMISSION 07/08/2025	50.00
7/15/2025 SUSIE MAJOR	BAND FOR SUMMER CONCERT SERIES	3,500.00
7/15/2025 T-MOBILE USA, INC.	PIO & PW CELL PHONE SERVICES THROUGH 6/22/25	583.25
7/15/2025 T-MOBILE USA, INC.	CELL PHONE SERVICE THROUGH 6/21/25	634.64
7/15/2025 TREASURER ALAMEDA COUNTY	FY2025 POLICE SERVICES CONTRACT MAR-APR 2025	4,355,657.68
7/15/2025 TREASURER ALAMEDA COUNTY	LAB SCREENING MEDICAL TEST FEES	20.66
7/15/2025 TRI-VALLEY COMMUNITY TV	RECORD/TELEVISION CITY COUNCIL & PLANNING COMM MTGS JUN 2025	1,122.26
7/15/2025 TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICES EXTRA SERVICE JUN 2025	9,404.00
7/15/2025 TRI-VALLEY JANITORIAL INC.	JANITORIAL SUPPLIES JUN 2025	5,908.31
7/15/2025 TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICES WAVE DAY PORTER JUN 2025	2,720.00
7/15/2025 U S BANK ST. PAUL	CFD 2015-1 SPECIAL TAX REVENUE	4,263,335.19
7/15/2025 VERIZON WIRELESS	DATA PLAN FOR LICENSE PLATE READERS	2,250.36
7/15/2025 VERTIGIS	ANNUAL GEOCORTX GIS MAINTENANCE SOFTWARE JUN 2025-2026	6,822.00
7/15/2025 WAHIDA I. RASHID	PLANNING COMMISSION 07/08/2025	50.00
7/15/2025 WC3-WEST COAST CODE CONSULTANT	PLAN CHECK AND EPROCESS360 JUN 2025	11,978.00
7/15/2025 WEE HOOP, INC.	REC CLASS INSTRUCTOR	1,944.00
7/15/2025 WESTEK SYSTEMS INC.	UPDATE TO FIRMWARE FOR WIRELESS LOCKS AT WAVE	1,920.00
7/15/2025 WILLDAN ENERGY SOLUTIONS	BLDG ELECTRIFICATION & CODE ASSISTANCE MAR 2025	4,237.00
7/15/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	2025 SLURRY SEAL CWA MONITORING MAY 2025	1,398.04
7/15/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	WALLIS RANCH PARK CWA MONITORING MAY 2025	1,324.19
7/15/2025 WORLD CUP SOCCER CAMPS CLINICS	REC CLASS INSTRUCTOR	3,043.80

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7/17/2025 CAL PERS	PERS RETIREMENT PLAN: PE 7/11/25	104,155.31
7/17/2025 INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 7/11/25	83,416.00
7/17/2025 WELLNESS REIMBURSEMENT	WELLNESS REIMBURSEMENT JAN-JUN-2025	8,858.28

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7/18/2025 EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 7/11/25	25,018.43
7/18/2025 HEALTHEQUITY, INC.	HEALTHEQUITY: PE 07/11/2025	6,009.14
7/18/2025 I C M A 401 PLAN	DEFERRED COMP 401: PE 07/11/2025	1,478.28
7/18/2025 I C M A 457 PLAN	DEFERRED COMP 457: PE 7/11/25	37,822.33
7/18/2025 US BANK - PARS	PARS: PE 07/11/2025	9,995.61

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7/21/2025 4LEAF INC.	BUILDING INSPECTION AND PLAN REVIEW JUN 2025	78,882.50
7/21/2025 A S DUTCHOVER & ASSOCIATES	LANDSCAPE PLAN CHECK & INSPECTIONS MAY 2025	1,825.00
7/21/2025 A S DUTCHOVER & ASSOCIATES	LANDSCAPE PLAN CHECK & INSPECTIONS JUN 2025	2,015.00
7/21/2025 A S DUTCHOVER & ASSOCIATES	DEVELOPMENT AND PERMITS PLAN REVIEW MAY 2025	300.00
7/21/2025 ADITYA T. BABU CLUB V.I.P. VOLLEYBALL	REC CLASS INSTRUCTOR	1,020.00
7/21/2025 ADR SERVICES, INC.	PROFESSIONAL SERVICES - JUL 2025	6,425.00
7/21/2025 AKSHAY ARORA ARORA TENNIS & FITNESS ACADEMY	REC CLASS INSTRUCTOR	14,760.20
7/21/2025 ALAMEDA COUNTY ENVIRONMENTAL HEALTH	PSC HMBP PERMIT JUL 2025	852.00
7/21/2025 ALAMEDA COUNTY LIBRARY	ADDITIONAL LIBRARY SERVICE HRS FY 24-25 Q4	167,580.00
7/21/2025 ALAMEDA COUNTY TRANSPORTATION	MEMBER AGENCY FEES FY25-26	44,410.00
7/21/2025 ANCHOR ENGINEERING, INC.	INSPECTION SERVICES - DEV AND PERMITS MAY 2025	36,072.00
7/21/2025 ANCHOR ENGINEERING, INC.	INSPECTION SERVICES - DEV AND PERMITS JUN 2025	20,628.00
7/21/2025 ASSOC BAY AREA GOVMT ABAG	ANNUAL MEMBERSHIP DUES FY 25/26	20,646.00
7/21/2025 BERL ENTERPRISES LLC	ELKAY WATER BOTTLE FILLING STATIONS	10,731.48
7/21/2025 BLUEBEAM, INC.	SUBSCRIPTION RENEWAL: 7/19/25-7/8/26	6,100.00
7/21/2025 BOUND TREE MEDICAL, LLC.	EVIDENCE - GLOVES	383.04
7/21/2025 CALED	ANNUAL MEMBERSHIP	120.00
7/21/2025 CASCADIA CONSULTING GROUP, INC	SB 1383 IMPLEMENTATION ASSISTANCE JAN 2025	5,985.00
7/21/2025 CASCADIA CONSULTING GROUP, INC	SB 1383 IMPLEMENTATION ASSISTANCE FEB 2025	6,300.00
7/21/2025 CASCADIA CONSULTING GROUP, INC	SB 1383 IMPLEMENTATION ASSISTANCE APR 2025	5,160.00
7/21/2025 CASCADIA CONSULTING GROUP, INC	SB 1383 IMPLEMENTATION ASSISTANCE MAY 2025	1,451.25
7/21/2025 CHRISTINE PETIT	REC CLASS INSTRUCTOR	114.00
7/21/2025 CITY OF PLEASANTON	50% REIMBURSEMENT EXPENSES-BIKE TO WHEREVER T-SHIRTS	1,311.97
7/21/2025 CITY OF SAN RAMON	FY25 Q4 DRFA RETIREE BENEFIT	12,773.67
7/21/2025 CIVICA LAW GROUP APC	SPECIAL COUNSEL LEGAL SERV.-CODE ENFORCEMENT JUN 2025	54,587.79
7/21/2025 COMCAST	CVC 500M INTERNET 6/1-6/30/25	4,881.50
7/21/2025 COMMUNITY RESOURCES FOR INDEPENDENT LIVING	HUMAN SERVICES HOUSING & INDEPT LIVING GRANT Q3 2025	1,214.55
7/21/2025 COMMUNITY RESOURCES FOR INDEPENDENT LIVING	HUMAN SERVICES HOUSING & INDEPT LIVING GRANT Q4 2025	2,951.17
7/21/2025 CONSOR NORTH AMERICA, INC.	DEVELOPMENT MAP REVIEW APR 2025	6,232.00
7/21/2025 CONSOR NORTH AMERICA, INC.	DEVELOPMENT MAP REVIEW MAY 2025	1,660.00
7/21/2025 COULSON & ASSOCIATES	DEVELOPMENT AND PERMITS PLAN REVIEW DEC 2024	20,085.00
7/21/2025 COULSON & ASSOCIATES	DEVELOPMENT AND PERMITS PLAN REVIEW JAN 2025	25,203.75
7/21/2025 COULSON & ASSOCIATES	DEVELOPMENT AND PERMITS PLAN REVIEW FEB 2025	17,842.50
7/21/2025 CUBIC ITS, INC.	ATMS/SYNCHRO GREEN ANNUAL MAINTENANCE JUN 2025	24,985.00
7/21/2025 DAVID L. GATES & ASSOCIATES, INC.	PLAYGROUND INSPECTION SERVICES JUN 2025	31,060.00
7/21/2025 DC ELECTRIC GROUP INC.	HYDROGEN FUEL CELL MAINT.- TRAFFIC SIGNAL BACKUP -JUN 2025	218.00
7/21/2025 DUBLIN FIGHTING IRISH FOOTBALL, DANCE & CHEER	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 DUBLIN HIGH SCHOOL ATHLETICS	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 DUBLIN HIGH SCHOOL PFSO	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 DUBLIN IRISH GUARD BAND	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 DUBLIN PARTNERS IN EDUCATION	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 DUBLIN UNITED SOCCER LEAGUE	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 EMERALD HIGH SCHOOL	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 EOA, INC.	STORMWATER IMPLEMENTATION ASSISTANCE MAY 2025	8,195.63
7/21/2025 EOA, INC.	STORMWATER IMPLEMENTATION ASSISTANCE JUN 2025	10,001.60
7/21/2025 EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	694.28
7/21/2025 FEHR & PEERS	WESTERN DUBLIN TIF MAR 2025	6,299.69
7/21/2025 FEHR & PEERS	STOP WARRANT AND RRFB STUDIES APR-MAY 2025	660.00
7/21/2025 GHD, INC.	SPEED SURVEY UPDATES JUN 2025	3,484.25
7/21/2025 GRANICUS, LLC.	ANNUAL SOFTWARE MAINTENANCE AND UPDATED ENCODER	133,814.10
7/21/2025 GRAY-BOWEN-SCOTT	DUBLIN BLVD EXTENS PROJECT MANAGEMENT SERVICE MAY 2025	12,215.00
7/21/2025 HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICES - PICNIC FLIX	600.00
7/21/2025 HDL COREN & CONE	CODE REVISION BRIEF FOR THE CITY COUNCIL	5,880.00
7/21/2025 INTERNATIONAL CODE COUNCIL INC	2025 CALIFORNIA DESIGNER COLLECTION	2,804.76
7/21/2025 IRON MOUNTAIN	FINANCE RECORDS STORAGE JUN-JUL 2025	364.59
7/21/2025 JOHN WHITE	DPS PETTY CASH REPLENISH OPERATIONS FUND	900.00
7/21/2025 KNIGHTS OF COLUMBUS	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 LYNX TECHNOLOGIES, INC.	GIS CONSULTING SERVICES FOR JUN 2025	7,725.00
7/21/2025 MELISSA MCNEIL	TRAVEL REIMBURSEMENT JUL 2025	936.55
7/21/2025 MICHAEL RAYRAY	DUBLIN SUMMER CONCERT SERIES GTC 7 PIECE BAND	2,500.00
7/21/2025 MINUTEMAN PRESS	ED - BUSINESS ANNIVERSARY POSTCARDS	150.06
7/21/2025 MMANC	2025 ANNUAL CONFERENCE REGISTRATION - PCS	575.00
7/21/2025 MNS ENGINEERS, INC.	DEVELOPMENT AND PERMITS INSPECTION APR 2025	31,021.92

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7/21/2025 MNS ENGINEERS, INC.	DEVELOPMENT AND PERMITS INSPECTION MAY 2025	31,306.92
7/21/2025 MNS ENGINEERS, INC.	DEVELOPMENT AND PERMITS INSPECTION JUN 2025	29,350.08
7/21/2025 MURRAY ELEMENTARY SCHOOL PC	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 NETFILE INC.	ANNUAL SUBSCRIPTION FOR CAMPAIGN & E-FILING SYSTEM	6,000.00
7/21/2025 OOMNITZA,INC	LICENSES TO IT ASSET MANAGEMENT JUN 2025-2026	47,895.00
7/21/2025 PAKPOUR CONSULTING GROUP, INC.	DEVELOPMENT AND PERMITS PLAN REVIEW MAY 2025	27,197.50
7/21/2025 PAKPOUR CONSULTING GROUP, INC.	DEVELOPMENT AND PERMITS PLAN REVIEW JUN 2025	18,515.00
7/21/2025 PG&E	STREETLIGHTS-CITYWIDE 1983-1 06/17/2025	21,398.61
7/21/2025 PG&E	LANDSCAPING 06/04/2025	2,119.21
7/21/2025 PG&E	TRAFFIC SIGNALS 05/09/2025	10,621.58
7/21/2025 PG&E	STREETLIGHTS EASTDUBLIN 1999-1 06/12/2025	16,215.73
7/21/2025 PRECISION CONCRETE CUTTING	RETENTION RELEASE : CONCRETE SHAVING JAN-MAR 2025	12,500.00
7/21/2025 PRO CYCLES LLC	POLICE VEHICLE MAINTENANCE & REPAIRS	528.40
7/21/2025 R. YOUNAN LLC	REC CLASS INSTRUCTOR	2,746.20
7/21/2025 REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH APR 2025	65,676.73
7/21/2025 RENNE PUBLIC LAW GROUP, LLP	EXECUTIVE COACHING	457.35
7/21/2025 RJN, INC.	FALLON CROSSING GHAD - MAINTENANCE SVCS	4,424.00
7/21/2025 ROTARY CLUB OF DUBLIN, CA	FIREWORKS BOOTH CLEAN UP DEPOSIT FEE REFUND	200.00
7/21/2025 RRM DESIGN GROUP, A CA CORP	DEVELOPMENT AND PERMITS PLAN REVIEW APR 2025	255.00
7/21/2025 RROOAR	REC CLASS INSTRUCTOR	1,134.00
7/21/2025 SELECT IMAGING	FOAM BOARD POSTER	103.86
7/21/2025 SHAWN PEARSON	TRAVEL REIMBURSEMENT JUL 2025	1,332.74
7/21/2025 SMITH ART CONSERVATION	ON-CALL PUBLIC ART MAINT. & CONS. FOR FY 2024-25	3,250.00
7/21/2025 SNG & ASSOCIATES INC.	DEVELOPMENT AND PERMITS PLAN REVIEW APR 2025	10,758.75
7/21/2025 SNG & ASSOCIATES INC.	DEVELOPMENT AND PERMITS PLAN REVIEW MAR 2025	10,373.25
7/21/2025 SPECTRUM COMMUNITY SVCS INC.	HUMAN SERVICES 2024-25 - CDBG - SPECTRUM MOW APR 2025	1,733.82
7/21/2025 SPECTRUM COMMUNITY SVCS INC.	HUMAN SERVICES 2024-25 - CDBG - SPECTRUM MOW MAY 2025	2,622.54
7/21/2025 SPECTRUM COMMUNITY SVCS INC.	HUMAN SERVICES 2024-25 - CDBG - SPECTRUM MOW JUN 2025	1,611.74
7/21/2025 SQUAD SPORTS INC.	REC CLASS INSTRUCTOR	869.40
7/21/2025 STORM WATER INSPECTION & MAINTENANCE SERVICES, INC	TRASH CAPTURE DEVICE MAINTENANCE SERVICES MAY 2025	1,145.00
7/21/2025 STORM WATER INSPECTION & MAINTENANCE SERVICES, INC	TRASH CAPTURE DEVICE MAINTENANCE SERVICES JUN 2025	28,420.00
7/21/2025 TERRY S LARSON	NORTHSIDE DR & BRANNIGAN STREET APPRAISAL MAY 2025	2,000.00
7/21/2025 TETRA TECH, INC.	FUNCTIONAL EOC EXERCISE PROJECT	39,085.90
7/21/2025 TOWNSEND PUBLIC AFFAIRS, INC	GRANT STRATEGY AND WRITING SERVICES JUL 2025	5,000.00
7/21/2025 TRB AND ASSOCIATES, INC.	BUILDING INSPECTION & PLAN CHECK SERVICES JUN 2025	22,966.50
7/21/2025 TREASURER ALAMEDA COUNTY GENERAL SERVICES AGENCY	FUEL JUN 2025	16,548.79
7/21/2025 TREASURER ALAMEDA COUNTY PW AGENCY-FISCAL DIVISION	TRAFFIC SIGNAL & STREETLIGHT MAINT APR 2025	50,098.22
7/21/2025 TREASURER ALAMEDA COUNTY PW AGENCY-FISCAL DIVISION	TRAFFIC SIGNAL & STREETLIGHT MAINT MAY 2025	40,099.76
7/21/2025 TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERVICES 2024-25-APRA-TVH-DV SVS FEB 2025	5,225.01
7/21/2025 TRI-VALLEY HAVEN FOR WOMEN	HUMAN SERVICES 2024-25-APRA-TVH-DV SVS MAR 2025	578.66
7/21/2025 TRIVALLEY MINOR HOCKEY ASSOCIATION	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
7/21/2025 US NAVAL SEA CADETS CORPS RADM CHARLES W PARKS	FIREWORKS BOOTH CLEANUP DEPOSIT FEE REFUND	200.00
Payments Issued 7/21/2025 Total:		1,410,155.05
7/23/2025 INTERNAL REVENUE SERVICE	ANNUAL FEDERAL EXCISE TAX	349.60
Payments Issued 7/23/2025 Total:		349.60
7/28/2025 A4 PROMOTIONS & INCENTIVES	CITY COUNCIL BUSINESS CARDS	115.86
7/28/2025 ADIBA ZAHIN	PCS CAMP REFUND	793.90
7/28/2025 ADITYA T. BABU CLUB V.I.P. VOLLEYBALL	REC CLASS INSTRUCTOR	1,569.60
7/28/2025 AKSHAY ARORA ARORA TENNIS & FITNESS ACADEMY	REC CLASS INSTRUCTOR	3,090.00
7/28/2025 ALAMEDA COUNTY FIRE DEPARTMENT	FIRE SERVICES FY25-26 JULY 2025	1,578,858.83
7/28/2025 ALAMEDA COUNTY WASTE MGMT AUTH	REGIONAL MEDIA CAMPAIGN-FY24/25 USED OIL GRANT FUNDS	2,346.00
7/28/2025 ALL CITY MANAGEMENT SVCS INC	CROSSING GUARD SERVICES - SUMMER SCHOOL JUN 2025	804.06
7/28/2025 AMY'S ENGRAVED SIGNS & AWARDS	CDD NAME PLATE	31.86
7/28/2025 ANCHOR ENGINEERING, INC.	NIGHT INSPECTION SVCS MAR 2025	8,888.00
7/28/2025 ANCHOR ENGINEERING, INC.	NIGHT INSPECTION SVCS FEB 2025	2,352.00
7/28/2025 ANGEL HOUZE CLAY ART C/O JULIE P. KARTONO	REC CLASS INSTRUCTOR	1,800.00
7/28/2025 B.V.M. PROPERTIES, LLC	CASHBOND REIMBURSEMENT FOR PWEN-2023-00024	500.00
7/28/2025 BKF ENGINEERS	TRASH CAPTURE DEVICES DESIGN SERVICES JUN 2025	10,311.75
7/28/2025 BXPRESS	BICYCLE & PED REGIONAL STREET CROSSING JUN 2025	329.90
7/28/2025 BRYCE CONSULTING, INC.	HR - CLASSIFICATION STUDY	950.00
7/28/2025 BSK ASSOCIATES INC.	MAT. TEST & SPECIAL INSP.FOR SAFE RTES JUN 2025	247.50
7/28/2025 BSK ASSOCIATES INC.	DEVELOPMENT AND PERMITS PLAN REVIEW MAY 2025	1,568.00
7/28/2025 CARAHSOFT	DOCUSIGN GOVERNMENT 8/1/25- 07/31/26	22,975.38
7/28/2025 CDW GOVERNMENT INC	CISCO WIRELESS ROUTER- DAC	520.42
7/28/2025 CDW GOVERNMENT INC	CISCO NETWORK SWITCH 9300 L3 FOR FALLON	15,564.95
7/28/2025 CHRIS SHEPARD	TRAVEL REIMBURSEMENT JUL 2025	1,431.41
7/28/2025 CINTAS CORPORATION NO.2	FIRST AID KITS	63.79
7/28/2025 CIVICPLUS, LLC	FOIA AND SOCIAL MEDIA ARCH 7/1/25-6/30/26	5,612.62
7/28/2025 COMCAST	INTERNET/CABLE SVC WAV, SNC, PSC - 7/11-8/10/25	650.43
7/28/2025 COMMUNE COMMUNICATION CORP	ED MARKETING AND BRANDING STRATEGY CONSULTING	1,950.00
7/28/2025 CONSOR NORTH AMERICA, INC.	KOOPMAN CANYON CREEK CHANNEL AND BANK REPAIR MAY 2025	7,153.00
7/28/2025 CONSOR NORTH AMERICA, INC.	MARTIN CANYON CREEK AT SILVERGATE MAY 2025	3,084.00
7/28/2025 CONVERGEONE, INC.	AMBROSE HALL AV UPGRADE EQUIPMENT	215.66
7/28/2025 CONVERGEONE, INC.	GENERAL INFRASTRUCTURE-SCC, LIB, PSC	462.08
7/28/2025 CONVERGEONE, INC.	EOC OCCUPANCY SENSOR	517.32

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7/28/2025 CONVERGEONE, INC.	CMO CONFERENCE ROOM AV UPGRADE	6,653.73
7/28/2025 CONVERGEONE, INC.	PSC-EMERGENCY OPERATIONS CENTER-AV	6,675.37
7/28/2025 CONVERGEONE, INC.	VERKADA INTERCOM AND LABOR	2,029.43
7/28/2025 COULSON & ASSOCIATES	DEVELOPMENT AND PERMITS PLAN REVIEW MAR 2025	16,233.75
7/28/2025 CPS HR CONSULTING	HR PROFESSIONAL TRAINING SERVICES	1,720.11
7/28/2025 DC ELECTRIC GROUP INC.	COUNCIL CHAMBER FIBER OPTIC INSTALLATION	9,975.00
7/28/2025 DC ELECTRIC GROUP INC.	WAVE SPORTS POOL LIGHTING REPAIRS JUN 2025	25,400.00
7/28/2025 DOROTHY DEMONTEVERDE	REC CLASS INSTRUCTOR	660.00
7/28/2025 DSRSD	BILLING PERIOD: 05/01/2025 -06/30/2025	15,671.86
7/28/2025 DSRSD	BILLING PERIOD: 05/15/25- 07/14/25	34,501.62
7/28/2025 EAST BAY POOL SERVICE, INC.	POOL MAINTENANCE	1,421.00
7/28/2025 EAST BAY REGIONAL	MOBILE RADIO REGIONAL CONNECTIVITY FY25-26	70,584.00
7/28/2025 ELECTRICBABY, INC.	ONLINE HOMEOWNERSHIP APPLICATION ANNUAL LICENSE	6,667.00
7/28/2025 EOA, INC.	STORMWATER PLAN REVIEW APR 2025	11,607.50
7/28/2025 EOA, INC.	STORMWATER PLAN REVIEW MAY 2025	8,964.00
7/28/2025 EOA, INC.	STORMWATER PLAN REVIEW JUN 2025	7,146.00
7/28/2025 EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	343.22
7/28/2025 EVERPRO KIDS	REC CLASS INSTRUCTOR	1,115.80
7/28/2025 FAIRBANK, MASLIN, MAULLIN,	2025 COMMUNITY SURVEY	44,250.00
7/28/2025 FASTSIGNS	TRAFFIC - TAXI INSPECTION STICKERS JUL 2025	56.00
7/28/2025 FONROCHE LIGHTING AMERICA INC	SOLAR STREET LIGHT PILOT PROJECT 2025 BASEPLATES	3,015.00
7/28/2025 GANNETT FLEMING, INC.	CM SVCS-DOUGHERTY HILLS OPEN SPACE SLIDE REPAIR MAY 2025	4,066.92
7/28/2025 GASPARE ANNIBALE	MILEAGE REIMBURSEMENT - SITE VISIT	41.30
7/28/2025 GIL BORQUEZ	RENTAL SECURITY DEPOSIT REFUND	80.00
7/28/2025 GRAFIX SHOPPE	POLICE VEHICLE DECAL INSTALLATION	1,832.86
7/28/2025 GUIDA	DEVELOPMENT MAP REVIEW MAY 2025	8,273.29
7/28/2025 GUIDA	DEVELOPMENT MAP REVIEW JUN 2025	2,760.00
7/28/2025 GURUS EDUCATION EAST BAY	REC CLASS INSTRUCTOR	1,134.00
7/28/2025 HEALTHEQUITY, INC.	HEALTHCARE (6/2025) & COMMUTER (7/2025) BENEFITS	627.50
7/28/2025 JOHNSON CONTROLS SECURITY SOLUTIONS, LLC.	ALARM SERVICES JUN 2025	1,535.60
7/28/2025 JULIUS PICKNEY	EDUCATION REIMBURSEMENT	2,000.00
7/28/2025 JUSTIN GEBELEIN	TRAVEL REIMBURSEMENT JUL 2025	1,408.89
7/28/2025 KIMLEY-HORN AND ASSOC. INC.	SAFE ROUTES TO SCHOOL MAY 2025	19,971.00
7/28/2025 KIMLEY-HORN AND ASSOC. INC.	SAFE ROUTES TO SCHOOL JUN 2025	4,199.00
7/28/2025 KIMLEY-HORN AND ASSOC. INC.	DESIGN SERVICES - SLIDES REPAIR MAY 2025	3,094.50
7/28/2025 LANLOGIC INC.	CORP YARD VERKADA ACCESS CONTROLLERS PROJECT	22,770.00
7/28/2025 LANLOGIC INC.	PD ACCESS POINT REPLACEMENT-INSTALLATION	1,500.00
7/28/2025 MANBIR GILL	RENTAL SECURITY DEPOSIT REFUND	750.00
7/28/2025 MARY VAVAO	MILEAGE REIMBURSEMENT JUN 2025	11.34
7/28/2025 NADINE LEVIN	CITY MANAGER EVALUATION MAY-JUN 2025	7,150.00
7/28/2025 NICHOLS CONSULTING ENGINEERS, CHTD	2027-2029 WORK PLAN DEVELOPMENT JUN 2025	917.50
7/28/2025 PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERV FOR REGIONAL ST CROSSWALK JUN 2025	4,100.00
7/28/2025 PAKPOUR CONSULTING GROUP, INC.	CM/INSP. SVCS. SAFE ROUTES TO SCHOOL JUN 2025	12,930.00
7/28/2025 PAKPOUR CONSULTING GROUP, INC.	DON BIDDLE PARK CLOSEOUT SUPPORT MAR 2025	3,220.00
7/28/2025 PAKPOUR CONSULTING GROUP, INC.	CONSTR MGMT MAPE MEMORIAL PARK PATHWAY RELO JUN 2025	6,442.50
7/28/2025 PARS PARS RETIREMENT CONTRIBUTION	TRUSTEE AND ADMINISTRATIVE FEES FY 23-24	1,205.00
7/28/2025 PHOENIX GROUP INFO SYS.	PARKING CITATIONS COLLECTED - JUN 2025	225.00
7/28/2025 PRO CYCLES LLC	POLICE VEHICLE MAINTENANCE & REPAIRS	795.78
7/28/2025 QUADIENT FINANCE USA, INC.	POSTAGE FEES FOR DPS - JUN 2025	249.00
7/28/2025 R. YOUNAN LLC	REC CLASS INSTRUCTOR	1,942.20
7/28/2025 RROOAR	REC CLASS INSTRUCTOR	4,335.00
7/28/2025 SCP DISTRIBUTORS LLC	RENTAL SUPPLIES	1,253.97
7/28/2025 SEDGWICK CLAIMS MANAGEMENT, INC.	ADMINISTRATIVE FEE FOR HMBP AND CERS MAY 2025	1,225.00
7/28/2025 SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	HP PRINTER STAND FOR PCS IN THE DAC	771.75
7/28/2025 SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	USAGE CHARGE FOR 6/16-7/15/2025	1,387.36
7/28/2025 SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	SHAMROCK MONTHLY HARDWARE LEASE 6/30/25-7/30/25	1,720.18
7/28/2025 SIVA LLC	WRISTBANDS FOR WAVE	3,816.00
7/28/2025 SNG & ASSOCIATES INC.	DEVELOPMENT AND PERMITS PLAN REVIEW MAY 2025	8,070.00
7/28/2025 SQUAD SPORTS INC.	REC CLASS INSTRUCTOR	1,243.20
7/28/2025 STANFORD HEALTH - VALLEYCARE OCCUPATIONAL	ERGONOMIC EVALUATIONS	1,050.00
7/28/2025 STANFORD HEALTH - VALLEYCARE OCCUPATIONAL	MEDICAL TEST FEES - JUN 2025	111.00
7/28/2025 SUNFLOWER HILL	CORPORATE SPONSORSHIP-ANNUAL GALA, TABLE	1,500.00
7/28/2025 SWINERTON MANAGEMENT AND CONSULTING	CIVIC EXTERIOR IMPROVEMENT CM/INSPECT SERVICES MAY 2025	4,689.00
7/28/2025 SWINERTON MANAGEMENT AND CONSULTING	CIVIC EXTERIOR IMPROVEMENT CM/INSPECT SERVICES JUN 2025	19,124.50
7/28/2025 THE SOURCING GROUP, LLC	APPAREL FOR SUMMER INTERNS	318.40
7/28/2025 TIMOTHY DANA BOWEN	REC CLASS INSTRUCTOR	2,481.60
7/28/2025 TREASURER ALAMEDA COUNTY	PARKING CITATIONS COLLECTED - JUN 2025	653.00
7/28/2025 TRI-VALLEY COMMUNITY TV	OPERATING SUBSIDY FY 25-26	63,585.00
7/28/2025 TYLER TECHNOLOGIES, INC.	ENERGOV PROJECT	1,400.00
7/28/2025 UNDERGROUND SERVICE ALERT OF NO. CALIFORNIA	UNDERGROUND SERVICE ALERT MEMBERSHIP FEE 2025	3,766.49
7/28/2025 WEDGEWOOD HILLS	CASHBOND REIMBURSEMENT FOR BLDG-20203-00300	135,000.00
7/28/2025 WILLDAN ENERGY SOLUTIONS	BLDG ELECTRIFICATION & CODE ASSIST APR 2025	943.00
7/28/2025 WILLDAN ENERGY SOLUTIONS	BLDG ELECTRIFICATION & CODE ASSIST MAY 2025	2,857.00
7/28/2025 WILLDAN ENERGY SOLUTIONS	BLDG ELECTRIFICATION & CODE ASSIST JUN 2025	5,914.00
7/28/2025 WMT DIGITAL LLC	PCS FESTAPP PREMIUM	2,125.00
7/28/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA COMPLIANCE FOR DAC JUN 2025	1,020.25
7/28/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	FOREST PARK (JORDAN RANCH SQUARE) JUN 2025	1,516.16

City of Dublin
Payment Issuance Report

Print Date: 8/1/2025

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Payments Dated 7/1/2025 through 7/31/2025

7/31/2025 INTERNAL REVENUE SERVICE

FEDERAL WITHHOLDING: PE 7/25/25

Payments Issued 7/28/2025 Total:	2,336,558.75
	84,699.49
Payments Issued 7/31/2025 Total:	84,699.49

Grand Total for Payments Dated 7/1/2025 through 7/31/2025:	15,557,048.04
Total Number of Payments Issued:	413



STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: City Treasurer's Informational Report of Investments for the Quarter
Ending June 30, 2025
Prepared by: Chris Rhoades, Financial Analyst

EXECUTIVE SUMMARY:

The City Council will receive an informational report of the City's investments through the quarter ending June 30, 2025, including a monthly transaction ledger. The City's investment portfolio for this period totaled \$491,535,614 (market value) with an average market yield of 4.13%. As required by the City's Investment Policy, the City Treasurer (Finance Director) affirms that the City is able to meet its expenditure requirements for the next six months. The Finance and Investment Committee reviewed the report at their August 8, 2025 meeting.

STAFF RECOMMENDATION:

Receive the report.

FINANCIAL IMPACT:

There is no financial impact resulting from this report. Investments are made in accordance with the City's Investment Policy and State Law. Interest earned is apportioned between funds (i.e., General Fund, Gas Tax Fund, etc.) based upon their proportionate share of the total cash balance. The quarterly cash balance can vary from quarter to quarter based on the financial needs of the City, including the timing of revenues and expenditures.

DESCRIPTION:

The total investment portfolio (market value) consists of \$312,116,273 managed by Chandler Asset Management, and \$179,419,341 invested by the City in local government pools, the Local Agency Investment Fund (LAIF) and the California Asset Management Program (CAMP). The average market yield of the Chandler portfolio and the local pools was 3.97% and 4.40% respectively.

The total investment portfolio balance fluctuates throughout the year due to normal cash flow

needs and includes both discretionary and restricted funds.

Economic Update Highlights

The following are some highlights from the Economic Update included in the Investment Report prepared by Chandler (Attachment 1).

Recent economic data suggests slower growth in 2025 and greater market uncertainty as the effects of fiscal policy unfold. Inflationary trends have subsided, but some components remain persistent, and core levels remain above the Fed's target. The labor market reflects an improved balance between supply and demand for workers. While job creation has been robust, continuing jobless claims remain elevated. Given the economic outlook, Chandler expects gradual normalization of monetary policy and a steepening yield curve.

City of Dublin Portfolio

The City's aggregate portfolio has maintained a healthy balance of investment types, with minor changes from the prior quarter. These changes include shifting funds from Agency investments to US Treasury and Asset Backed Securities (ABS), based on these investment types offering a higher value. Additionally, there was an increase in funds allocated to the local pools as property tax revenue was received in the current quarter. To prepare for the close of the fiscal year and accompanying expenditures, the additional funds were invested in local government investment pools to ensure quick and convenient access. These expenditures, which typically begin in July, include costs related to capital improvement projects and contractual payments for Police and Fire services. Attachment 3 provides additional information on the investment types shown in Table 1.

The market value of the City's portfolio increased by \$20.8 million compared to the quarter ending March 31, 2025. As previously mentioned, this increase is primarily attributed to the receipt of property tax revenues during the current quarter, which represents the City's largest source of revenue. Overall, the City's portfolio increased by \$56.4 million from the same quarter the prior year (see Table 1). Overall market yield-to-maturity decreased slightly from 4.26% to 4.13%, (shown in Table 2) due to the factors discussed in the Economic Update Highlights. For detailed monthly transactions, refer to Attachment 2.

Table 1: Portfolio Values and Yield to Maturity

Holdings	June 30, 2024	March 31, 2025	June 30, 2025						
	Market Value	Market Value	Par Value	Book Value	Market Value	% of Subtotal	% of Total Portfolio	Book Yield	Market Yield
<u>Managed by City</u>									
Cash ¹	293,969	304,578	301,677	301,677	301,677	0.2%	0.1%	0.00%	0.00%
LAIF	27,087,153	28,039,989	28,348,987	28,348,987	28,348,987	15.8%	5.8%	4.27%	4.27%
CAMP	114,468,288	134,938,774	150,768,678	150,768,678	150,768,678	84.0%	30.9%	4.43%	4.43%
SUBTOTAL	141,849,410	163,283,342	179,419,341	179,419,341	179,419,341	100.00%	36.75%	4.40%	4.40%
<u>Managed by Chandler</u>									
ABS	31,133,561	36,131,194	38,266,595	38,262,572	38,538,323	12.4%	7.8%	4.85%	4.24%
Agency	29,682,071	11,217,537	7,145,000	7,193,504	7,239,578	2.3%	1.5%	3.97%	3.73%
Cash ²	448,879	6,119	12,697	12,697	12,697	0.0%	0.0%	0.00%	0.00%
Agency CMBS	8,540,328	13,948,947	14,370,000	13,963,707	14,057,968	4.5%	2.9%	4.30%	4.06%
Money Market	356,932	1,283,006	879,415	879,415	879,415	0.3%	0.2%	3.96%	3.96%
Supranational	26,304,657	26,953,873	27,265,000	26,962,612	27,178,034	8.8%	5.6%	3.51%	3.89%
Corporate	75,954,352	77,780,053	77,070,000	76,854,859	77,276,470	25.0%	15.8%	4.18%	4.31%
US Treasury	118,846,162	138,087,540	143,750,000	143,411,066	144,465,586	46.7%	29.4%	3.84%	3.74%
SUBTOTAL	291,266,941	305,408,271	308,758,707	307,540,433	309,648,071	100.00%	63.25%	4.05%	3.97%
Accrued Interest	2,031,616	2,047,059			2,468,202				
	293,298,557	307,455,330			312,116,273				
TOTAL PORTFOLIO	435,147,967	470,738,671	488,178,049	486,959,775	491,535,614		100.00%		4.13%
			Change from Prior Year			56,387,647			
			Change from Prior Quarter			20,796,943			

¹Includes cash on hand, receivables, payables, and accrued interest from the Local Pools.

²Includes cash on hand, receivables, and payables from accounts managed by Chandler.

Table 2: Quarterly Holdings (Market Value) by Type, and YTM, Five Quarters

Holdings (Market Value)	3/31/24	6/30/24	9/30/24	12/31/24	3/31/25	6/30/25	% Change from Prior Quarter
LAIF/CAMP	131,332,074	141,555,441	134,311,573	163,434,370	162,978,763	179,117,665	9.90%
ABS	27,628,978	31,133,561	33,965,921	33,334,796	36,131,194	38,538,323	6.66%
Agency	39,102,074	29,682,071	21,005,009	13,896,584	11,217,537	7,239,578	-35.46%
Cash	730,962	742,848	324,258	315,427	310,698	314,373	1.18%
Agency CMBS	8,630,360	8,540,328	11,859,631	13,733,961	13,948,947	14,057,968	0.78%
Money Market	813,046	356,932	2,161,116	743,108	1,283,006	879,415	-31.46%
Supranational	26,247,930	26,304,657	27,039,073	27,445,408	26,953,873	27,178,034	0.83%
Corporate	75,214,801	75,954,352	78,453,439	75,925,813	77,780,053	77,276,470	-0.65%
US Treasury	110,896,377	118,846,162	127,188,477	133,961,210	138,087,540	144,465,586	4.62%
Accrued Interest	1,713,120	2,031,616	1,812,539	2,150,722	2,047,059	2,468,202	20.57%
TOTAL	422,309,722	435,147,967	438,121,036	464,941,399	470,738,671	491,535,614	4.42%
YIELD TO MATURITY	4.92%	4.98%	4.22%	4.53%	4.26%	4.13%	-0.13%

Funds Managed by the City

The City participates in two local agency investment pools managed by government finance professionals and treasurers: the Local Agency Investment Fund (LAIF) and the California Asset Management Program (CAMP). Table 3 shows the yields in the pools along with the assets managed by Chandler over the most recent eight quarters.

Table 3: Quarterly Portfolio Yields, Recent Eight Quarters

Market Yield	LAIF	CAMP	Chandler
9/30/23	3.61%	5.52%	5.24%
12/31/23	3.95%	5.56%	4.46%
3/31/24	4.27%	5.48%	4.79%
6/30/24	4.56%	5.44%	4.84%
9/30/24	4.57%	5.08%	3.89%
12/31/24	4.43%	4.65%	4.49%
3/31/25	4.31%	4.47%	4.16%
6/30/25	4.27%	4.43%	3.97%

Finance and Investment Committee

On April 8, 2025, the Finance and Investment Committee reviewed the quarterly report as it aligns with the Committee's role in providing policy guidance on financial matters, including the investing of City funds.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) City of Dublin Investment Report for Period Ending June 30, 2025
- 2) Transaction Ledger – April through June 2025
- 3) Glossary of Investment Categories



INVESTMENT REPORT

City of Dublin | As of June 30, 2025

CHANDLER ASSET MANAGEMENT | chandlerasset.com

Chandler Team:

For questions about your account, please call (800) 317-4747,
or contact clientservice@chandlerasset.com

[ECONOMIC UPDATE](#)

[ACCOUNT PROFILE](#)

[CONSOLIDATED INFORMATION](#)

[PORTFOLIO HOLDINGS](#)

[TRANSACTIONS](#)

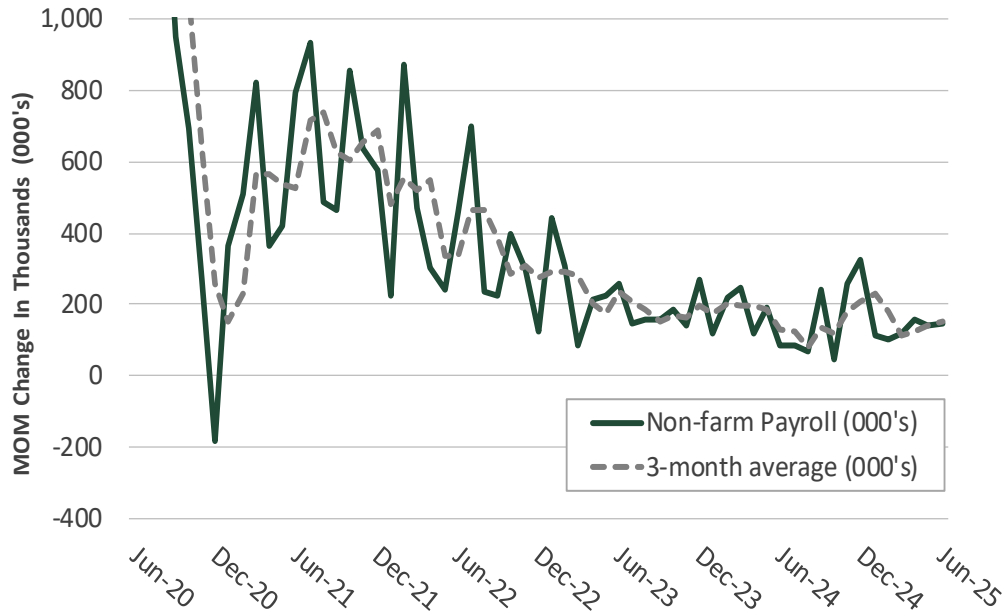
ECONOMIC UPDATE

- Recent economic data suggest slower growth in 2025 and greater market uncertainty as the effects of fiscal policy unfold. Inflationary trends have subsided, but some components remain sticky, and core levels remain above the Fed's target. The labor market reflects improved balance between supply and demand for workers. While job creation has been robust, continuing jobless claims remain elevated. Given the economic outlook, we expect gradual normalization of monetary policy and a steepening yield curve.

- As broadly anticipated, the Federal Open Market Committee (FOMC) left the Federal Funds Rate unchanged at the range of 4.25 - 4.50% at the June meeting. Fed Chair Powell continued to emphasize the Committee's "wait and see" approach amidst economic uncertainty that remains elevated but diminished. Federal Reserve officials continued to pencil in two rate cuts in 2025.

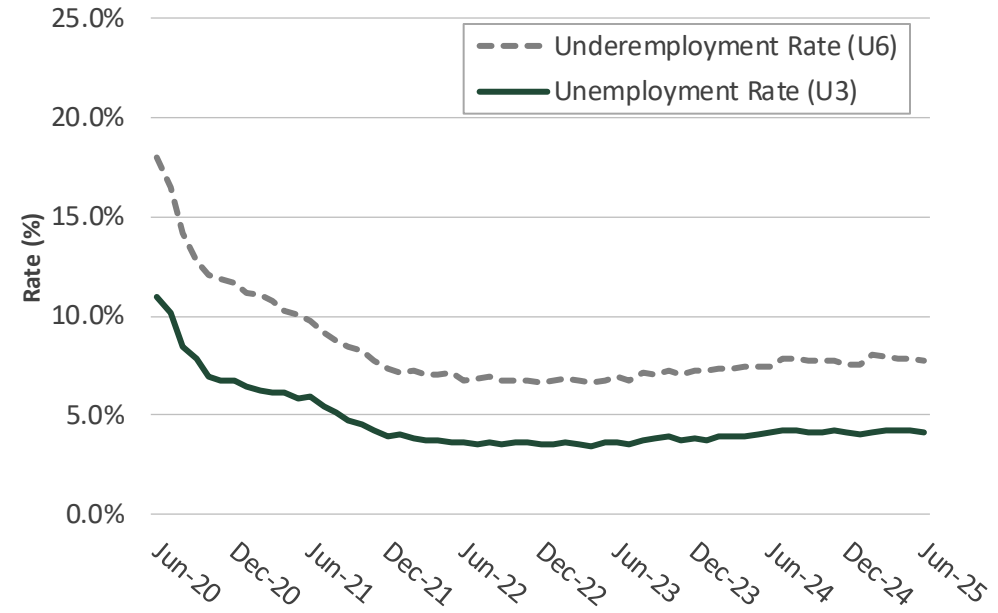
- US Treasury yields declined in June. The 2-year Treasury yield fell 18 basis points to 3.72%, the 5-year Treasury dropped 17 basis points to 3.80%, and the 10-year Treasury yield also declined 17 basis points to 4.23%. The spread between the 2-year and 10-year Treasury yield points on the curve edged up to +51 basis points at June month-end versus +50 basis points at May month-end. The spread between the 2-year Treasury and 10-year Treasury yield one year ago was -36 basis points. The spread between the 3-month and 10-year Treasury yield points on the curve was -7 basis points in June, versus -6 basis points in May.

Nonfarm Payroll (000's)



Source: US Department of Labor

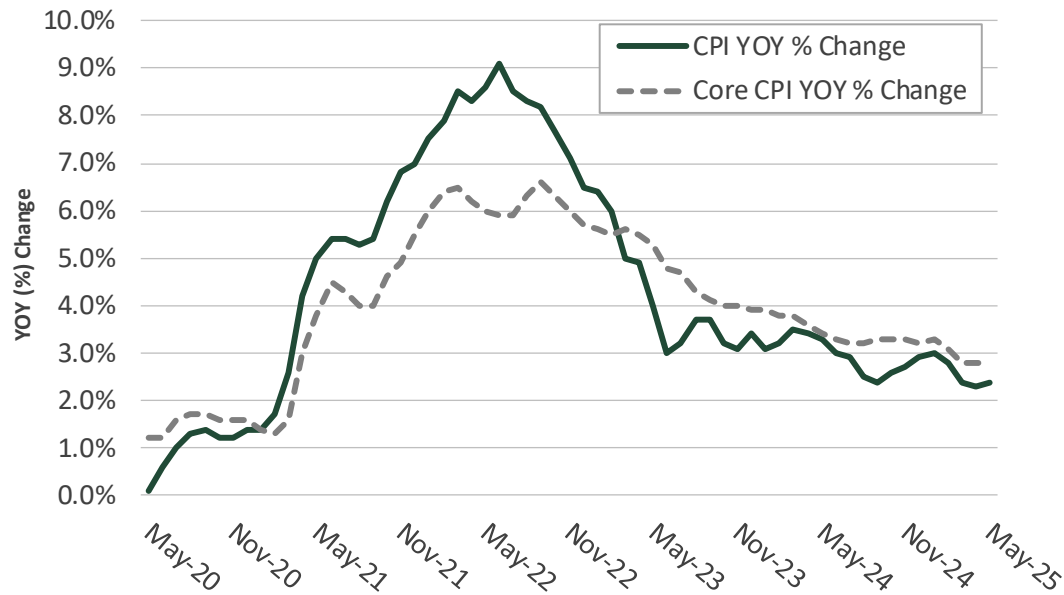
Unemployment Rate



Source: US Department of Labor

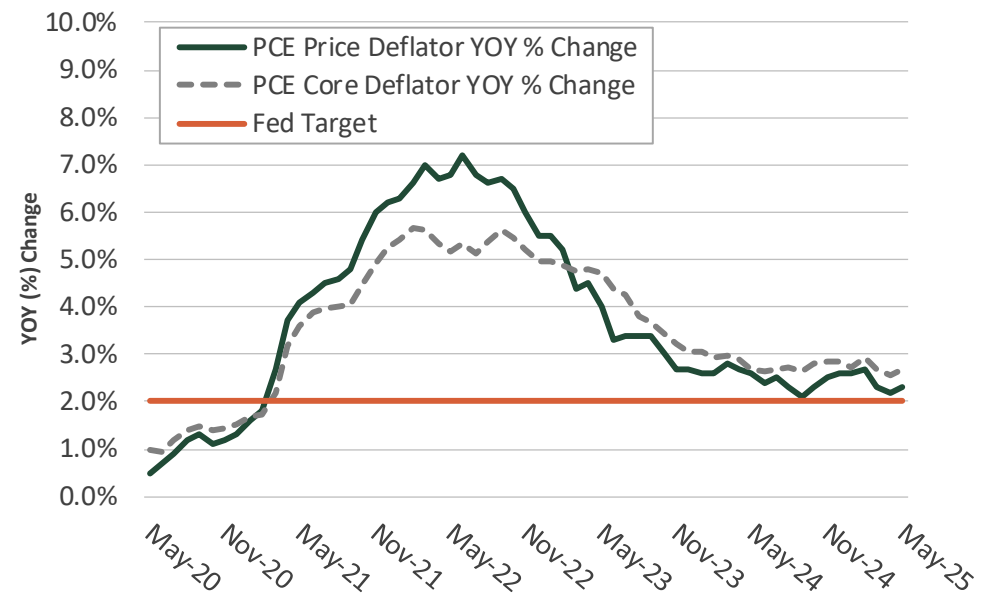
The U.S. economy added 147,000 jobs in June, exceeding consensus expectations, and the last two months were revised up by 16,000. Gains were primarily driven by state and local government education, while job growth in service sectors languished. The three-month moving average and six-month moving average payrolls totaled 150,000 and 130,000 respectively. The unemployment rate declined to 4.1% in June from 4.2% in May, due to a shrinking labor force. The labor participation rate dipped to 62.3%, remaining below the pre-pandemic level of 63.3%. The U-6 underemployment rate, which includes those who are marginally attached to the labor force and employed part time for economic reasons dropped to 7.7% in June. Average hourly earnings fell slightly, marking a 3.7% year-over-year increase.

Consumer Price Index (CPI)



Source: US Department of Labor

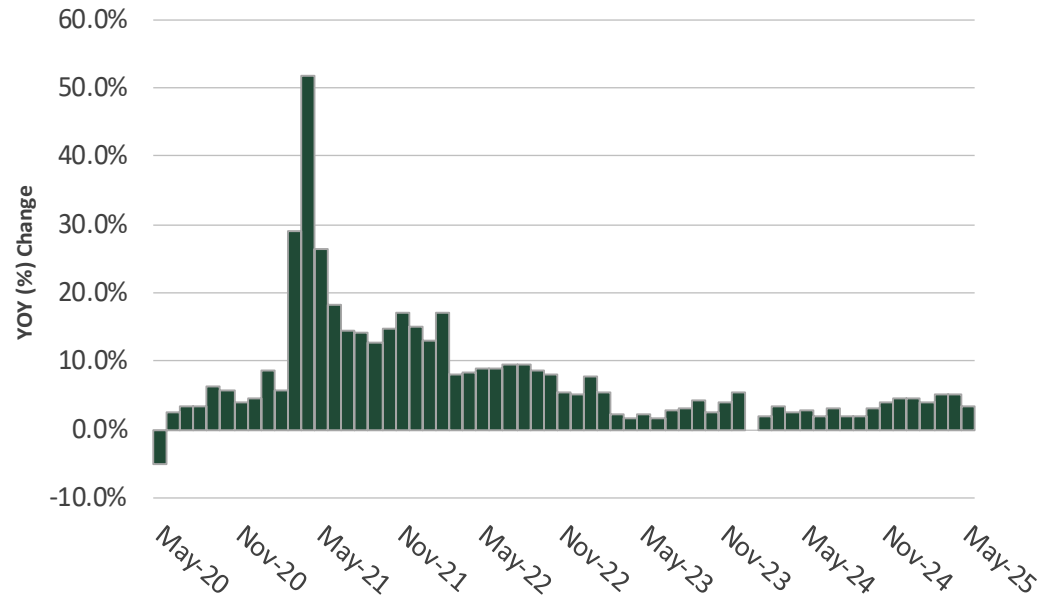
Personal Consumption Expenditures (PCE)



Source: US Department of Commerce

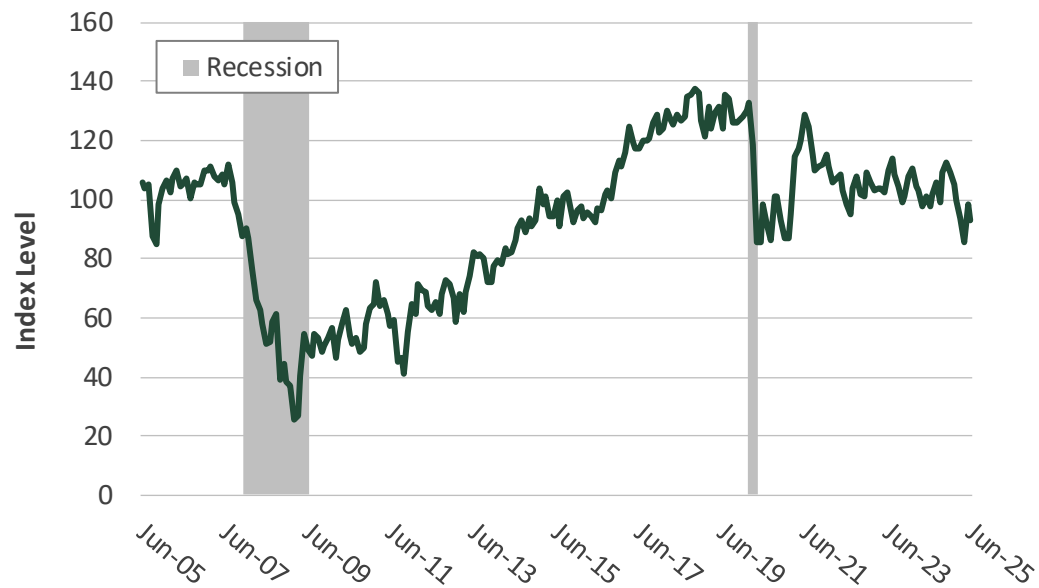
In May, the Consumer Price Index (CPI) cooled slightly more than consensus expectations. The headline CPI increased 0.1% month-over-month and rose 2.4% year-over-year, while the Core CPI rose 0.1% month-over-month and 2.8% year-over-year. The Personal Consumption Expenditures (PCE) price index increased 0.1% month-over-month and rose 2.3% year-over-year in May. The Core PCE deflator, which excludes food and energy and is the Fed's preferred gauge, increased 0.2% month-over-month and 2.7% year-over-year, up from April's 2.6% year-over-year increase. Inflation is hovering above the Fed's 2% target.

Retail Sales YOY % Change



Source: US Department of Commerce

Consumer Confidence

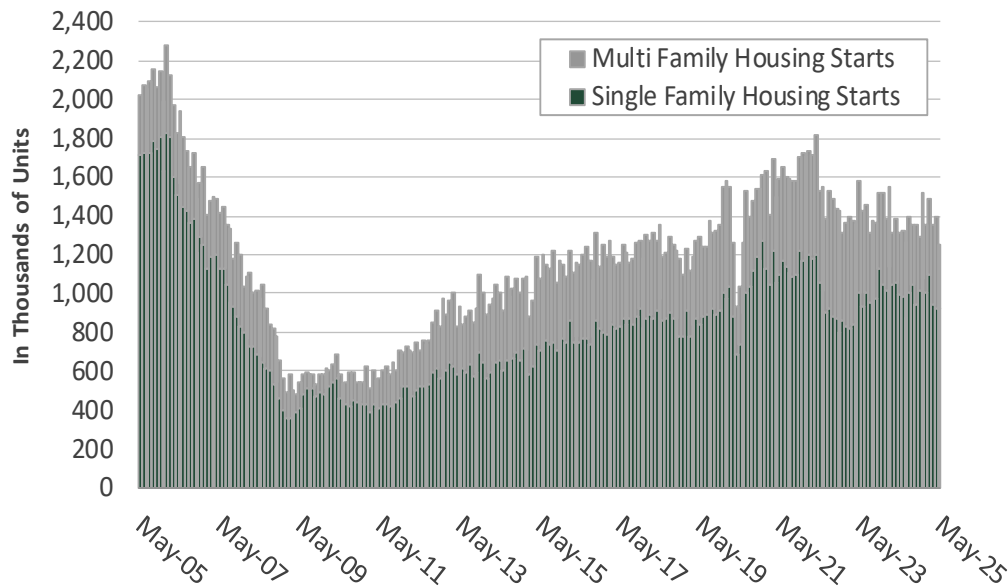


Source: The Conference Board

All time high is 144.70 (1/31/00); All time low is 25.30 (2/28/09)

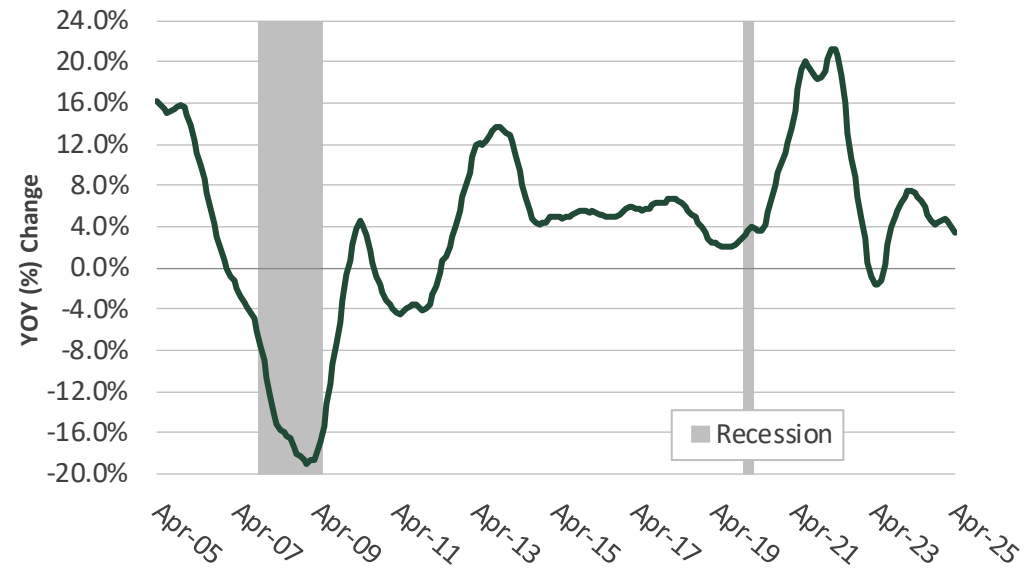
Advance Retail Sales were down 0.9% month-over-month in May, further slowing from a downwardly revised -0.1% in April. Declines were led by auto sales, building materials, garden equipment and supplies, and spending at restaurants and bars fell by the most since early 2023. Control group sales, which feed into GDP, were the only bright spot in the report, with a 0.4% increase. On a year-over-year basis, Retail Sales grew 3.3% in May following a 5.0% increase in April. The Conference Board's Consumer Confidence Index dropped to 93.0 in June from 98.4 in May, as consumers' assessment of both the current situation and future expectations for income and labor markets soured. While the consumer has been resilient, elevated inflation expectations, concerns about trade policies and tariffs, and general economic and policy uncertainty could pose potential risks to future spending.

Annualized Housing Starts



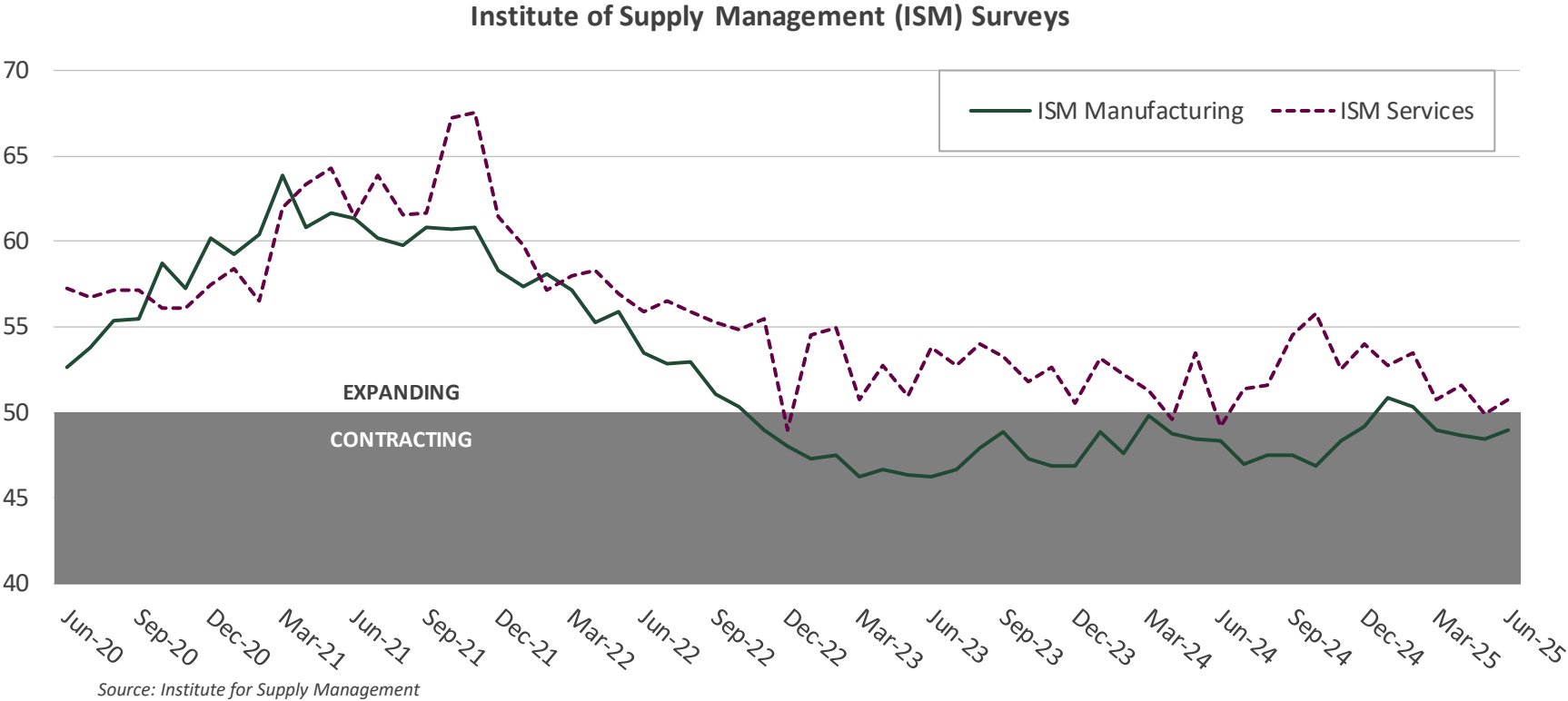
Source: US Department of Commerce

S&P/Case-Shiller 20 City Composite Home Price Index



Source: S&P

Housing starts declined 9.8% month-over-month in May to a seasonally adjusted annual rate of 1.256 million units. Single family starts increased 0.4% above the revised April figures, whereas multi-family starts fell -30.4%. Total starts dropped 4.6% compared to May 2024. Homebuilder confidence is shaky due to elevated mortgage rates, affordability constraints, and a weakening economic outlook. The Freddie Mac 30-year fixed rate mortgage averaged approximately 6.8% in June. According to the Case-Shiller 20-City Home Price Index, housing prices rose 3.4% year-over-year in April, compared to 4.1% in March. Limited inventory, elevated mortgage rates, and lack of affordability continue to weigh on the housing market.



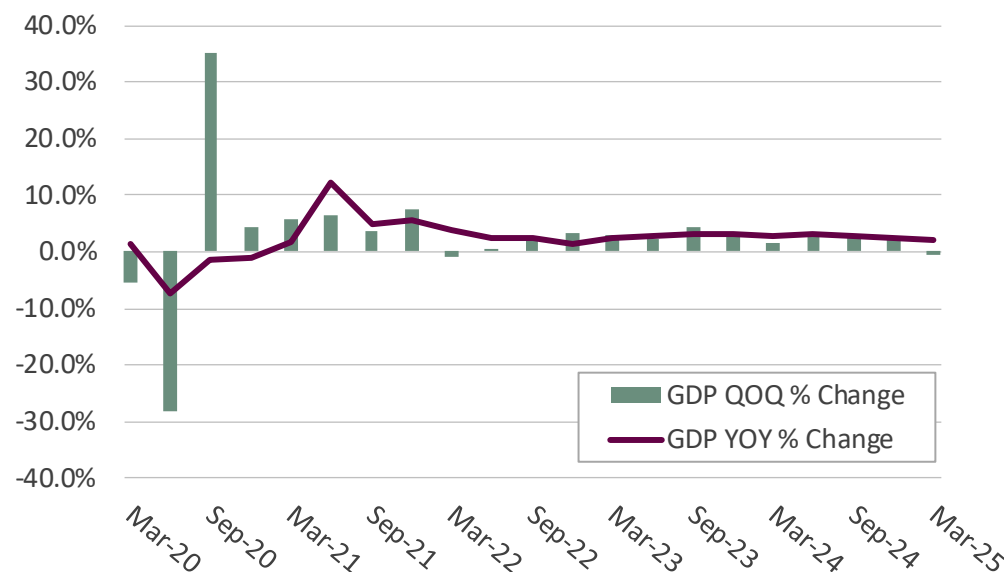
The Institute for Supply Management (ISM) Manufacturing index edged up to 49.0 in June from 48.5 in May, indicating a continuation of modest contraction in the sector. Inventories and production improved as companies worked through backlogs, while employment and new orders contracted. The ISM Services index increased to 50.8 in June from 49.9 in May, as new orders improved. However, ongoing concerns about the impact of tariffs remain. A reading over 50 indicates expansion, while a reading under 50 indicates contraction.

GROSS DOMESTIC PRODUCT (GDP)

Components of GDP	6/24	9/24	12/24	3/25
Personal Consumption Expenditures	1.9%	2.5%	2.7%	0.3%
Gross Private Domestic Investment	1.5%	0.2%	-1.0%	3.9%
Net Exports and Imports	-0.9%	-0.4%	0.3%	-4.6%
Federal Government Expenditures	0.3%	0.6%	0.3%	-0.3%
State and Local (Consumption and Gross Investment)	0.3%	0.3%	0.3%	0.2%
Total	3.0%	3.1%	2.5%	-0.5%

Source: US Department of Commerce

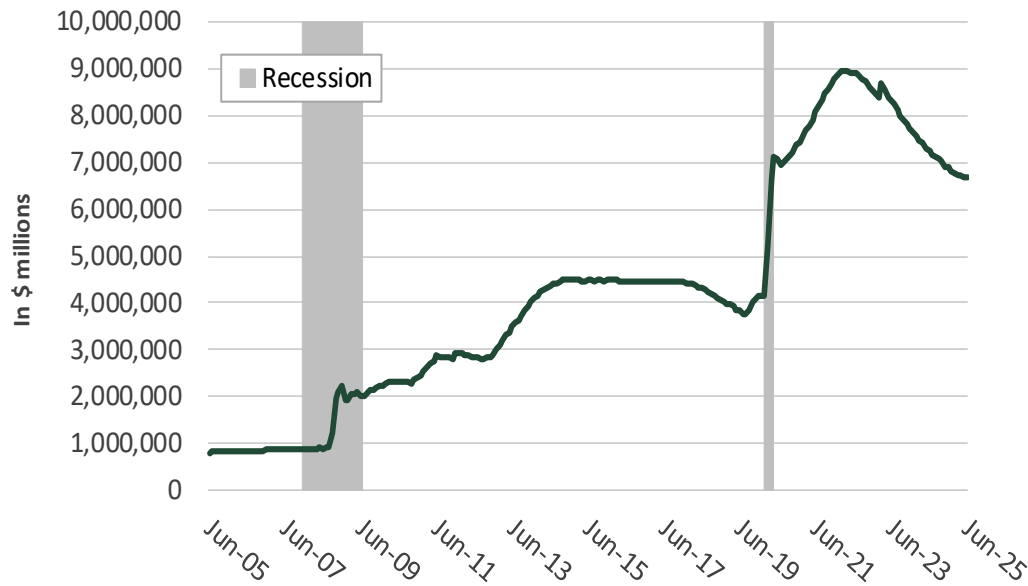
Gross Domestic Product (GDP)



Source: US Department of Commerce

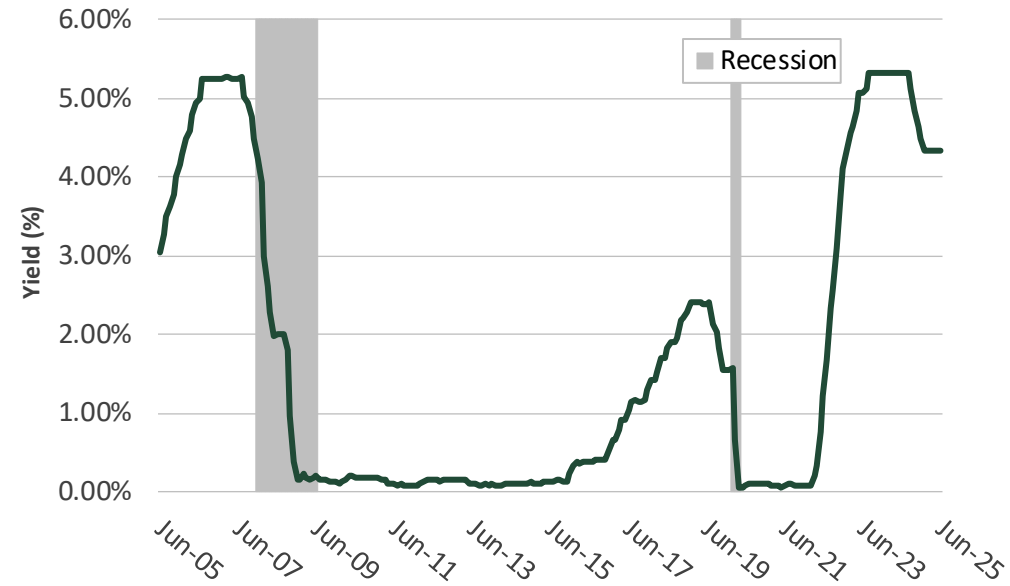
Real GDP decreased at an annualized rate of 0.5% in the first quarter of 2025, according to the third and final estimate from the Bureau of Economic Analysis, a downward revision from the previously estimated 0.2% decline. This marks the first negative quarter since 2022. The primary driver of the downward revision was weaker personal consumption expenditures. Net exports remained the primary drag on growth, as imports rose sharply in anticipation of higher tariffs. Gross investment contributed positively, powered by business decisions to get ahead of possible cost increases. The consensus projection calls for 2.1% growth for the second quarter and 1.5% for the full year 2025.

Federal Reserve Balance Sheet Assets



Source: Federal Reserve

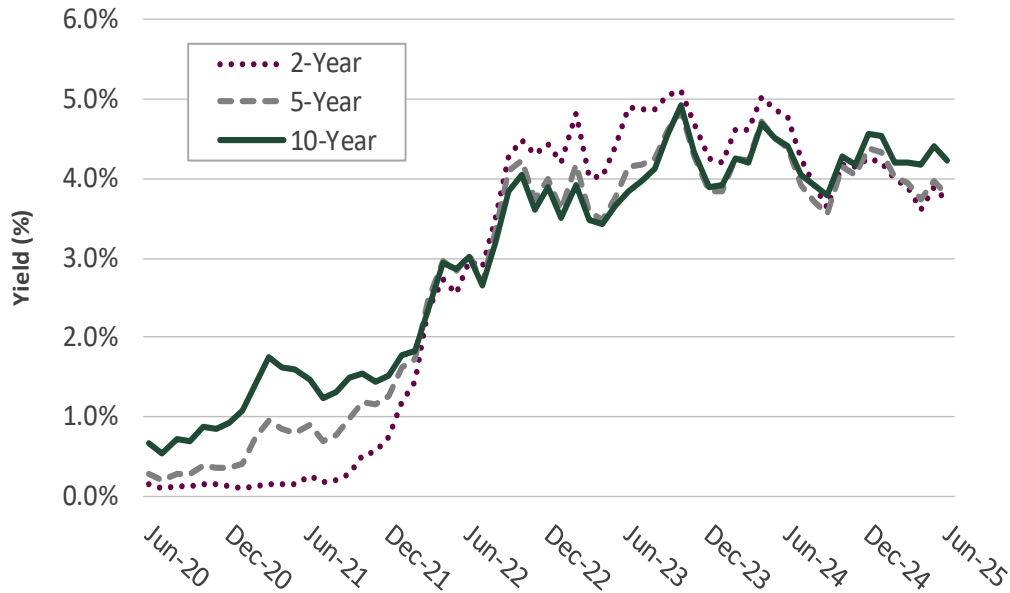
Effective Federal Funds Rate



Source: Bloomberg

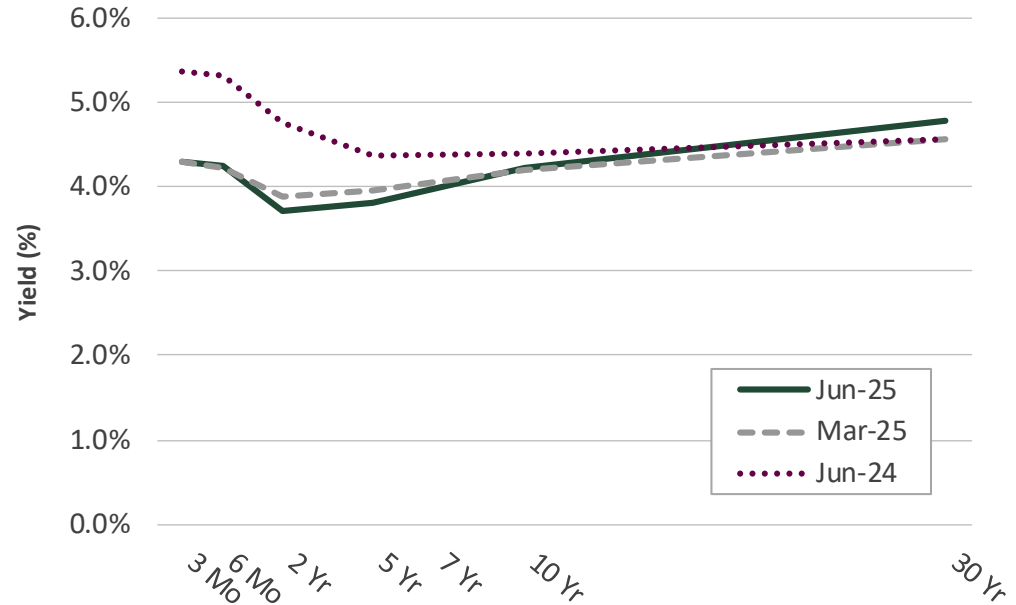
As broadly anticipated, the Federal Open Market Committee (FOMC) left the Federal Funds Rate unchanged at the range of 4.25 - 4.50% at the June meeting. In the Summary of Economic Projections (SEP), Federal Reserve officials continued to pencil in two rate cuts in 2025, while downgrading estimates for economic growth and raising forecasts for both unemployment and inflation this year. The statement indicated that uncertainty about the economic outlook remained elevated but had diminished. The monthly redemption cap on Treasuries will remain at \$5 billion, while the cap on agencies and mortgage-backed securities will be maintained at \$35 billion. Since the Fed began its Quantitative Tightening campaign in June 2022, securities holdings have declined by about \$2.2 trillion to approximately \$6.7 trillion.

US Treasury Note Yields



Source: Bloomberg

US Treasury Yield Curve



Source: Bloomberg

At the end of June, the 2-year Treasury yield was 103 basis points lower, and the 10-Year Treasury yield was 17 basis points lower, year-over-year. The spread between the 2-year and 10-year Treasury yield points on the curve edged up to +51 basis points at June month-end versus +50 basis points at May month-end. The recent yield curve inversion which began in July 2022 was historically long. The average historical spread (since 2005) is about +99 basis points. The spread between the 3-month and 10-year Treasury yield points on the curve was -7 basis points in June, versus -6 basis points in May.

ACCOUNT PROFILE

Investment Objectives

The investment objectives of the City of Dublin are first, to provide safety of principal; second, to provide adequate liquidity to meet all requirements which might be reasonably anticipated; third, to attain a market average rate of return on its investments throughout economic cycles; and fourth, to be diversified to avoid incurring unreasonable and avoidable risks regarding specific security types or individual financial institutions.

Chandler Asset Management Performance Objective

The performance objective of the City of Dublin is to earn a return that equals or exceeds the return on of the ICE BofA 1-5 Year Treasury and Agency Index.

Strategy

In order to achieve this objective, the portfolio invests in high quality fixed income instruments consistent with the City's investment policy and California Government Code.

STATEMENT OF COMPLIANCE

City of Dublin | Account #10198 | As of June 30, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
AGENCY MORTGAGE SECURITIES (CMOS)				
Max % (MV)	20.0	4.5	Compliant	
Max % Issuer (MV)	20.0	4.5	Compliant	
Max Maturity (Years)	5.0	4.2	Compliant	
ASSET-BACKED SECURITIES (ABS)				
Max % (MV; Non Agency ABS & MBS)	20.0	12.4	Compliant	
Max % Issuer (MV)	5.0	1.0	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
BANKERS' ACCEPTANCES				
Max % (MV)	40.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Days)	180	0.0	Compliant	
Min Rating (A-1 by 1)	0.0	0.0	Compliant	
COMMERCIAL PAPER				
Max % (MV)	25.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Days)	270	0.0	Compliant	
Min Rating (A-1 by 1 or A- by 1)	0.0	0.0	Compliant	
CORPORATE MEDIUM TERM NOTES				
Max % (MV)	30.0	25.0	Compliant	
Max % Issuer (MV)	5.0	1.4	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (A- by 1)	0.0	0.0	Compliant	
FEDERAL AGENCIES				
Max % (MV)	100.0	2.3	Compliant	
Max % Issuer (MV)	35.0	1.5	Compliant	
Max Callables (MV)	25.0	0.0	Compliant	
Max Maturity (Years)	10	2	Compliant	

STATEMENT OF COMPLIANCE

City of Dublin | Account #10198 | As of June 30, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
LOCAL AGENCY INVESTMENT FUND (LAIF)				
Max Concentration (MV)	75.0	0.0	Compliant	
MONEY MARKET MUTUAL FUNDS				
Max % (MV; Money Market Fund & Mutual Fund)	20.0	0.3	Compliant	
Max % Issuer (MV)	20.0	0.3	Compliant	
Min Rating (AAA by 2)	0.0	0.0	Compliant	
MORTGAGE-BACKED SECURITIES (NON-AGENCY)				
Max % (MV)	20.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	5.0	0.0	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
MUNICIPAL SECURITIES (ALL STATES)				
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	5.0	0.0	Compliant	
Min Rating (A- by 1)	0.0	0.0	Compliant	
MUTUAL FUNDS				
Max % (MV; Money Market Fund & Mutual Fund)	20.0	0.3	Compliant	
Max % Issuer (MV)	10.0	0.0	Compliant	
Min Rating (AAA by 2)	0.0	0.0	Compliant	
NEGOTIABLE CERTIFICATES OF DEPOSIT (NCD)				
Max % (MV)	30.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	5	0.0	Compliant	
Min Rating (A-1 by 1 or A- by 1 if > FDIC Limit)	0.0	0.0	Compliant	
SRI PROHIBITED INVESTMENTS				
Prohibited Investment - Fossil Fuels	0.0	0.0	Compliant	
Prohibited Investments - Firearms	0.0	0.0	Compliant	
Prohibited Investments - Tobacco	0.0	0.0	Compliant	
SUPRANATIONAL OBLIGATIONS				

STATEMENT OF COMPLIANCE



City of Dublin | Account #10198 | As of June 30, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
Max % (MV)	30.0	8.8	Compliant	
Max % Issuer (MV)	10.0	4.2	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
TIME DEPOSITS				
Max % (MV)	10.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	1.0	0.0	Compliant	
U.S. TREASURIES				
Max % (MV)	100.0	46.7	Compliant	
Max Maturity (Years)	10	4	Compliant	

PORTFOLIO CHARACTERISTICS



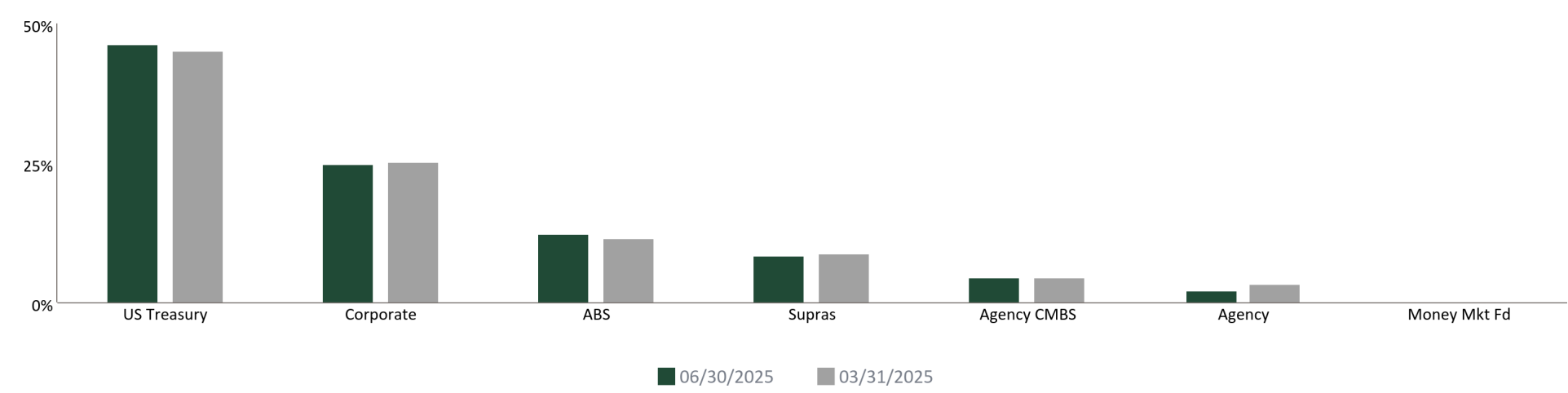
City of Dublin | Account #10198 | As of June 30, 2025

	Benchmark*	6/30/2025 Portfolio	3/31/2025 Portfolio
Average Maturity (yrs)	2.65	3.06	3.10
Average Modified Duration	2.48	2.54	2.60
Average Purchase Yield		4.05%	3.98%
Average Market Yield	3.78%	3.97%	4.16%
Average Quality**	AA+	AA+	AA+
Total Market Value		312,116,273	307,455,330

*Benchmark: ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index
**The credit quality is a weighted average calculation of the highest of S&P, Moody's and Fitch.

SECTOR DISTRIBUTION

City of Dublin | Account #10198 | As of June 30, 2025



Sector as a Percentage of Market Value

Sector	06/30/2025	03/31/2025
US Treasury	46.65%	45.21%
Corporate	24.96%	25.47%
ABS	12.45%	11.83%
Supras	8.78%	8.83%
Agency CMBS	4.54%	4.57%
Agency	2.34%	3.67%
Money Mkt Fd	0.28%	0.42%

ISSUERS

City of Dublin | Account #10198 | As of June 30, 2025

Issuer	Investment Type	% Portfolio
Government of The United States	US Treasury	46.65%
FHLMC	Agency CMBS	4.54%
International Bank for Recon and Dev	Supras	4.21%
Inter-American Development Bank	Supras	4.04%
Chase Issuance Trust	ABS	1.63%
Federal Home Loan Banks	Agency	1.48%
UnitedHealth Group Incorporated	Corporate	1.45%
Bank of Montreal	Corporate	1.44%
John Deere Owner Trust	ABS	1.35%
The Toronto-Dominion Bank	Corporate	1.31%
Deere & Company	Corporate	1.31%
JPMorgan Chase & Co.	Corporate	1.29%
Toyota Motor Corporation	Corporate	1.27%
BMW Vehicle Owner Trust	ABS	1.23%
Morgan Stanley	Corporate	1.16%
Merck & Co., Inc.	Corporate	1.14%
Caterpillar Inc.	Corporate	1.10%
GM Financial Automobile Leasing Trus	ABS	1.08%
AbbVie Inc.	Corporate	0.99%
Bank of America Corporation	Corporate	0.96%
Honda Auto Receivables Owner Trust	ABS	0.95%
Toyota Lease Owner Trust	ABS	0.90%
Amazon.com, Inc.	Corporate	0.89%
Tennessee Valley Authority	Agency	0.86%
Royal Bank of Canada	Corporate	0.83%
American Express Credit Master Trust	ABS	0.82%
Northwestern Mutual Global Funding	Corporate	0.81%
Guardian Life Global Funding	Corporate	0.78%
Citigroup Inc.	ABS	0.78%
Realty Income Corporation	Corporate	0.73%

ISSUERS

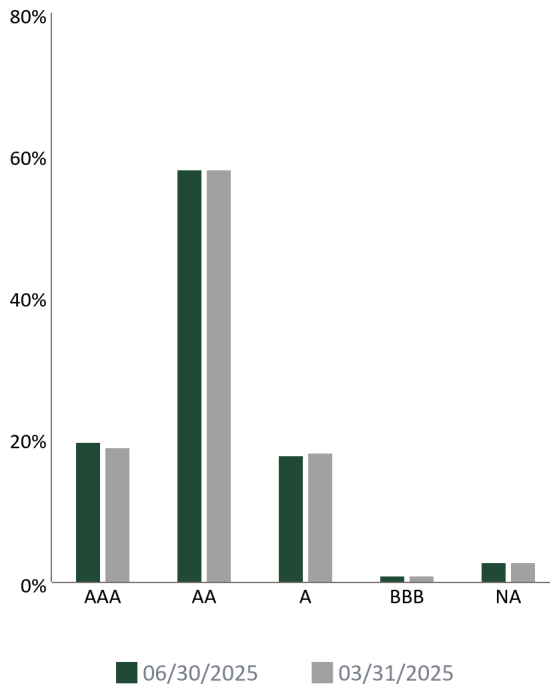
City of Dublin | Account #10198 | As of June 30, 2025

Issuer	Investment Type	% Portfolio
Berkshire Hathaway Inc.	Corporate	0.72%
Hyundai Auto Receivables Trust	ABS	0.67%
Walmart Inc.	Corporate	0.67%
Wells Fargo & Company	Corporate	0.67%
Massachusetts Mutual Life Insurance	Corporate	0.66%
The Home Depot, Inc.	Corporate	0.62%
GM Financial Securitized Term	ABS	0.59%
Metropolitan Life Global Funding I	Corporate	0.58%
WF Card Issuance Trust	ABS	0.53%
International Finance Corporation	Supras	0.53%
Cisco Systems, Inc.	Corporate	0.52%
Hyundai Auto Lease Securitization Tr	ABS	0.49%
Bank of America Credit Card Trust	ABS	0.49%
BNY Mellon Corp	Corporate	0.48%
Honda Motor Co., Ltd.	Corporate	0.45%
Target Corporation	Corporate	0.42%
American Express Company	Corporate	0.42%
U.S. Bancorp	Corporate	0.41%
Met Tower Global Funding	Corporate	0.40%
Mercedes-Benz Auto Receivables Trust	ABS	0.37%
DOMINION ENERGY, INC.	Corporate	0.32%
Toyota Auto Receivables Owner Trust	ABS	0.32%
First American Govt Oblig fund	Money Mkt Fd	0.28%
Mercedes-Benz Auto Lease Trust	ABS	0.25%
The Charles Schwab Corporation	Corporate	0.18%
Cash	Cash	0.00%
TOTAL		100.00%

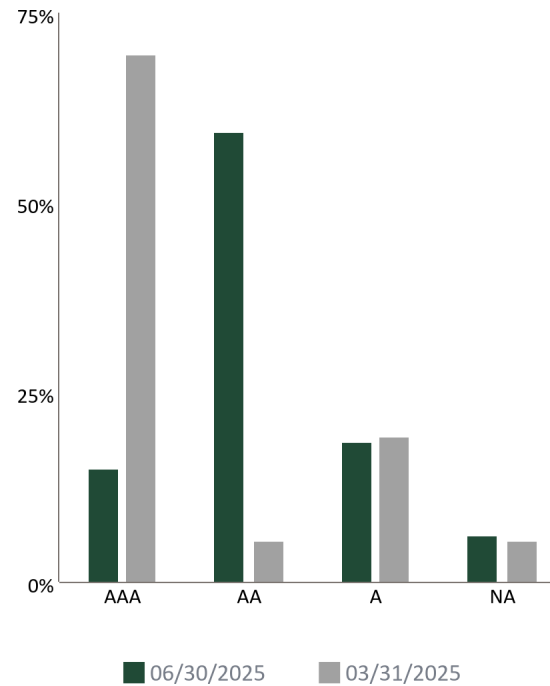
QUALITY DISTRIBUTION

City of Dublin | Account #10198 | As of June 30, 2025

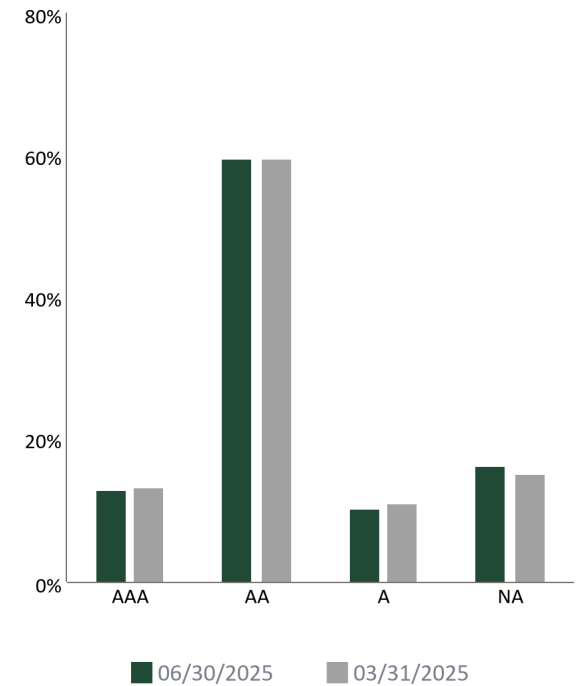
S&P Rating



Moody's Rating



Fitch Rating



Rating	06/30/2025	03/31/2025
AAA	19.9%	19.3%
AA	58.1%	58.1%
A	18.0%	18.4%
BBB	1.0%	1.0%
NA	2.9%	3.2%

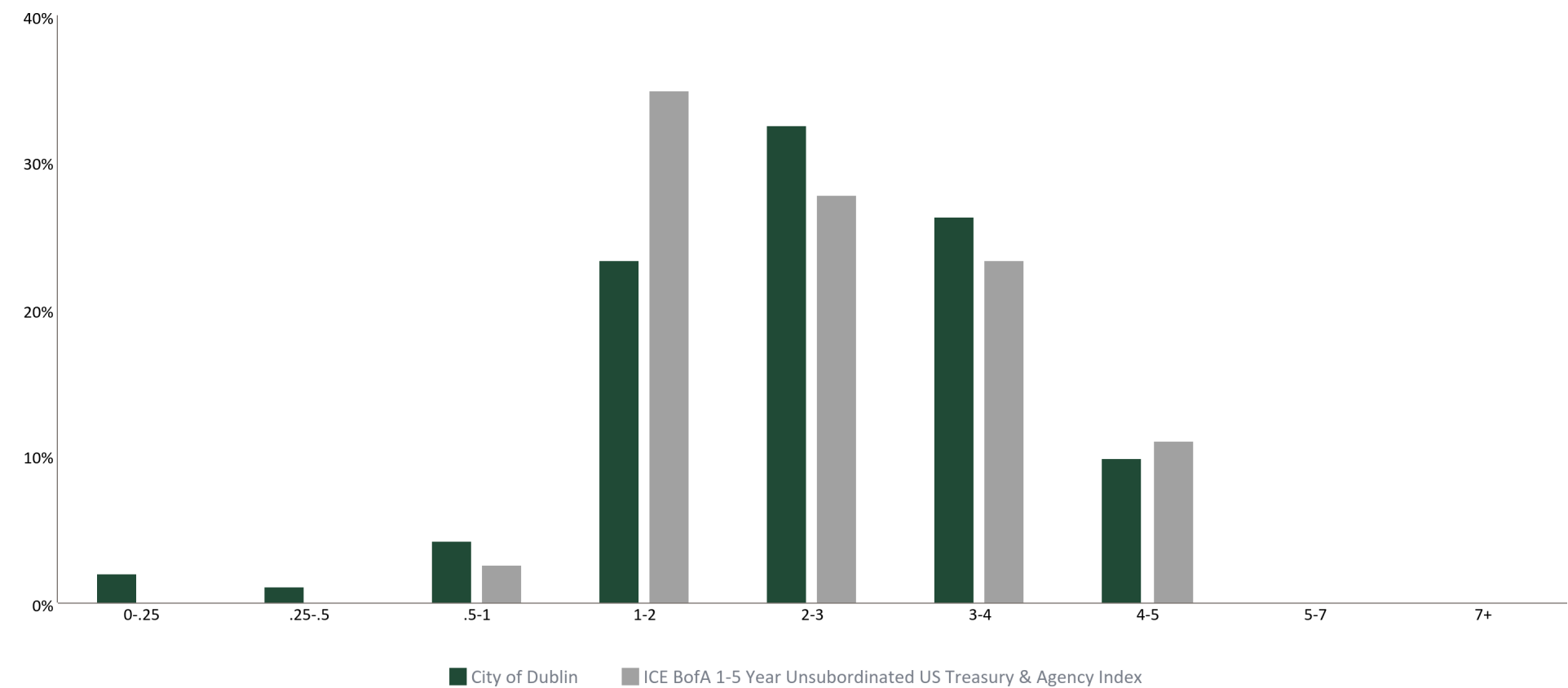
Rating	06/30/2025	03/31/2025
AAA	15.31%	69.72%
AA	59.37%	5.46%
A	18.82%	19.22%
NA	6.50%	5.60%

Rating	06/30/2025	03/31/2025
AAA	13.14%	13.39%
AA	59.66%	59.68%
A	10.54%	11.41%
NA	16.67%	15.52%

DURATION DISTRIBUTION

City of Dublin | Account #10198 | As of June 30, 2025

Portfolio Compared to the Benchmark



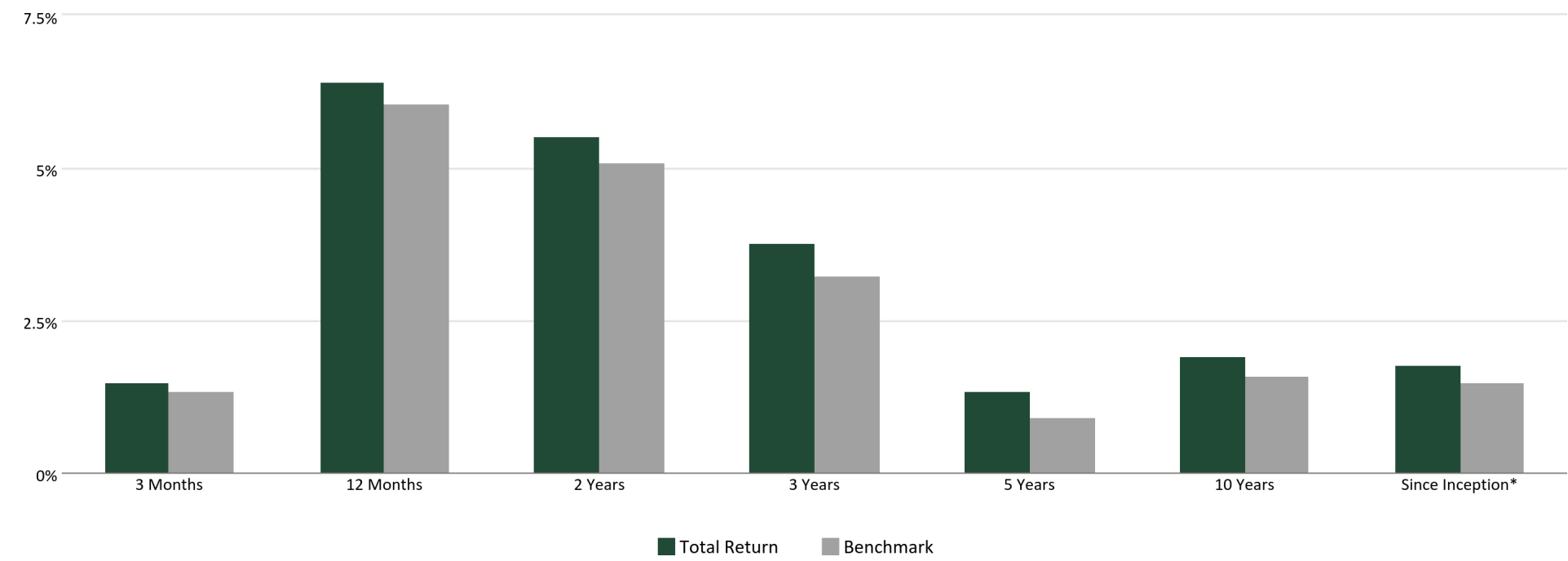
	0-.25	.25-.5	.5-1	1-2	2-3	3-4	4-5	5-7	7+
Portfolio	2.1%	1.3%	4.3%	23.5%	32.7%	26.3%	9.9%	0.0%	0.0%
ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index	0.0%	0.1%	2.6%	34.9%	27.8%	23.4%	11.1%	0.0%	0.0%

INVESTMENT PERFORMANCE



City of Dublin | Account #10198 | As of June 30, 2025

Total Rate of Return : Inception | 11/01/2013



	3 Months	12 Months	2 Years	3 Years	5 Years	10 Years	Since Inception
TOTAL RATE OF RETURN							
City of Dublin	1.52%	6.41%	5.54%	3.79%	1.36%	1.92%	1.77%
Benchmark	1.36%	6.06%	5.11%	3.24%	0.92%	1.61%	1.51%

*Periods over 1 year are annualized.
Benchmark: ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index
Total rate of return: A measure of a portfolio’s performance over time. It is the internal rate of return, which equates the beginning value of the portfolio with the ending market value; it includes interest earnings, realized and unrealized gains and losses in the portfolio.

PORTFOLIO CHARACTERISTICS



City of Dublin Reporting Account | Account #10219 | As of June 30, 2025

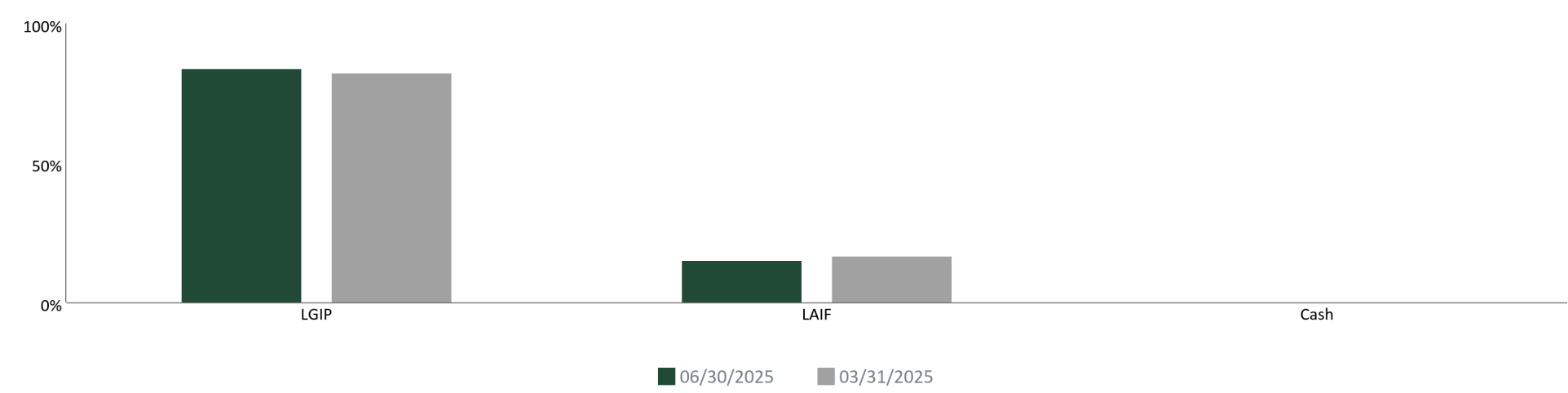
	6/30/2025 Portfolio	3/31/2025 Portfolio
Average Maturity (yrs)	0.00	0.00
Average Modified Duration	0.00	0.00
Average Purchase Yield	4.40%	4.44%
Average Market Yield	4.40%	4.43%
Average Quality**	AAA	AAA
Total Market Value	179,419,341	163,283,342

*Benchmark: NO BENCHMARK REQUIRED

**The credit quality is a weighted average calculation of the highest of S&P, Moody’s and Fitch.

SECTOR DISTRIBUTION

City of Dublin Reporting Account | Account #10219 | As of June 30, 2025



Sector as a Percentage of Market Value

Sector	06/30/2025	03/31/2025
LGIP	84.03%	82.64%
LAIF	15.80%	17.17%
Cash	0.17%	0.19%

ISSUERS



City of Dublin Reporting Account | Account #10219 | As of June 30, 2025

Issuer	Investment Type	% Portfolio
California Asset Mgmt Program	LGIP	84.03%
LAIF	LAIF	15.80%
Cash	Cash	0.17%
TOTAL		100.00%

CONSOLIDATED INFORMATION

PORTFOLIO CHARACTERISTICS



City of Dublin Cons | Account #10221 | As of June 30, 2025

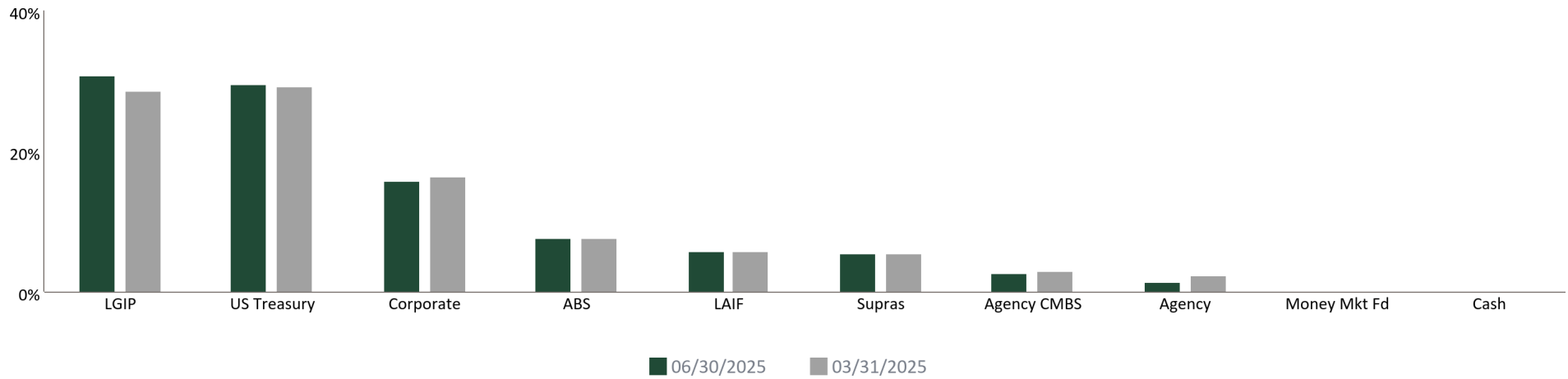
	6/30/2025 Portfolio	3/31/2025 Portfolio
Average Maturity (yrs)	1.94	2.02
Average Modified Duration	1.61	1.69
Average Purchase Yield	4.18%	4.14%
Average Market Yield	4.13%	4.26%
Average Quality**	AA+	AA+
Total Market Value	491,535,614	470,738,671

*Benchmark: NO BENCHMARK REQUIRED

**The credit quality is a weighted average calculation of the highest of S&P, Moody’s and Fitch.

SECTOR DISTRIBUTION

City of Dublin Cons | Account #10221 | As of June 30, 2025



Sector as a Percentage of Market Value

Sector	06/30/2025	03/31/2025
LGIP	30.83%	28.79%
US Treasury	29.54%	29.46%
Corporate	15.80%	16.60%
ABS	7.88%	7.71%
LAIF	5.80%	5.98%
Supras	5.56%	5.75%
Agency CMBS	2.87%	2.98%
Agency	1.48%	2.39%
Money Mkt Fd	0.18%	0.27%
Cash	0.06%	0.07%

PORTFOLIO HOLDINGS

HOLDINGS REPORT

City of Dublin | Account #10198 | As of June 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
ABS									
43815BAC4	HAROT 2022-1 A3 1.88 05/15/2026	80,441.44	02/15/2022 1.89%	80,429.34 80,439.16	99.80 4.77%	80,278.52 67.21	0.03% (160.64)	Aaa/AAA NA	0.87 0.07
05602RAD3	BMWOT 2022-A A3 3.21 08/25/2026	74,179.52	05/10/2022 3.23%	74,175.67 74,178.56	99.82 4.56%	74,045.58 39.69	0.02% (132.98)	Aaa/AAA NA	1.15 0.14
47787JAC2	JDOT 2022 A3 2.32 09/15/2026	104,058.59	03/10/2022 2.34%	104,035.57 104,052.85	99.72 4.16%	103,762.64 107.30	0.03% (290.21)	Aaa/NA AAA	1.21 0.15
362554AC1	GMCAR 2021-4 A3 0.68 09/16/2026	1,474.43	10/13/2021 0.68%	1,474.39 1,474.42	99.84 4.51%	1,472.11 0.42	0.00% (2.32)	Aaa/AAA NA	1.21 0.04
448977AD0	HART 2022-A A3 2.22 10/15/2026	70,468.73	03/09/2022 2.23%	70,466.02 70,468.04	99.83 4.49%	70,351.20 69.53	0.02% (116.85)	NA/AAA AAA	1.29 0.07
380146AC4	GMCAR 2022-1 A3 1.26 11/16/2026	15,394.82	01/11/2022 1.27%	15,393.48 15,394.48	99.86 4.72%	15,372.99 8.08	0.00% (21.50)	NA/AAA AAA	1.38 0.04
362585AC5	GMCAR 2022-2 A3 3.1 02/16/2027	157,356.50	04/05/2022 3.13%	157,323.61 157,346.36	99.65 4.83%	156,813.02 203.25	0.05% (533.33)	Aaa/AAA NA	1.63 0.20
47800AAC4	JDOT 2022-B A3 3.74 02/16/2027	307,074.53	07/12/2022 3.77%	307,045.20 307,064.48	99.68 4.66%	306,080.50 510.43	0.10% (983.98)	Aaa/NA AAA	1.63 0.36
448988AD7	HALST 2024-A A3 5.02 03/15/2027	785,000.00	01/17/2024 5.03%	784,851.24 784,919.26	100.27 4.61%	787,145.48 1,751.42	0.25% 2,226.23	NA/AAA AAA	1.71 0.59
36269FAD8	GMALT 2024-1 A3 5.09 03/22/2027	995,000.00	02/08/2024 5.09%	994,875.63 994,930.83	100.30 4.53%	997,992.06 1,547.50	0.32% 3,061.23	NA/AAA AAA	1.73 0.49
89238GAD3	TLOT 2024-A A3 5.25 04/20/2027	867,540.79	02/21/2024 5.25%	867,504.18 867,519.80	100.45 4.33%	871,463.11 1,391.68	0.28% 3,943.31	NA/AAA AAA	1.80 0.46
47800BAC2	JDOT 2022-C A3 5.09 06/15/2027	603,703.58	10/12/2022 5.15%	603,656.73 603,684.26	100.27 4.59%	605,323.37 1,365.71	0.20% 1,639.12	Aaa/NA AAA	1.96 0.48
36269WAD1	GMALT 2024-2 A3 5.39 07/20/2027	1,055,000.00	05/07/2024 5.85%	1,054,938.71 1,054,960.43	100.80 4.38%	1,063,416.79 1,737.53	0.34% 8,456.36	NA/AAA AAA	2.05 0.74
58768PAC8	MBART 2022-1 A3 5.21 08/16/2027	1,137,107.84	11/15/2022 5.28%	1,136,882.92 1,137,008.39	100.31 4.55%	1,140,624.00 2,633.04	0.37% 3,615.61	Aaa/AAA NA	2.13 0.43
891943AD4	TLOT 2024-B A3 4.21 09/20/2027	1,925,000.00	09/10/2024 4.21%	1,924,774.78 1,924,833.65	99.96 4.29%	1,924,168.98 2,476.30	0.62% (664.67)	Aaa/NA AAA	2.22 1.03
58770JAD6	MBALT 2024-A A3 5.32 01/18/2028	765,000.00	05/17/2024 5.73%	764,910.50 764,937.59	101.22 4.38%	774,343.10 1,808.80	0.25% 9,405.51	Aaa/NA AAA	2.55 1.22

HOLDINGS REPORT

City of Dublin | Account #10198 | As of June 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
362583AD8	GMCAR 2023-2 A3 4.47 02/16/2028	443,965.15	04/04/2023 4.51%	443,952.94 443,958.53	99.98 4.56%	443,857.85 826.89	0.14% (100.69)	Aaa/AAA NA	2.63 0.53
36271VAD9	GMALT 2025-1 A3 4.66 02/21/2028	1,260,000.00	02/05/2025 4.66%	1,259,851.32 1,259,870.04	100.67 4.25%	1,268,399.66 1,794.10	0.41% 8,529.62	NA/AAA AAA	2.65 1.45
05592XAD2	BMWOT 2023-A A3 5.47 02/25/2028	413,829.54	07/11/2023 5.47%	413,756.21 413,787.32	100.59 4.49%	416,288.81 377.27	0.13% 2,501.49	NA/AAA AAA	2.66 0.57
44935DAD1	HALST 2025-B A3 4.53 04/17/2028	730,000.00	04/24/2025 4.53%	729,934.08 729,937.85	100.69 4.19%	735,020.72 1,469.73	0.24% 5,082.87	NA/AAA AAA	2.80 1.78
89239FAD4	TAOT 2023-D A3 5.54 08/15/2028	980,000.00	11/07/2023 5.61%	979,894.36 979,930.57	101.17 4.40%	991,497.16 2,412.98	0.32% 11,566.60	NA/AAA AAA	3.13 0.97
161571HT4	CHAIT 2023-1 A 5.16 09/15/2028	3,090,000.00	09/07/2023 5.23%	3,089,143.45 3,089,450.53	101.16 4.21%	3,125,710.82 7,086.40	1.01% 36,260.29	NA/AAA AAA	3.21 1.14
47800RAD5	JDOT 2024 A3 4.96 11/15/2028	550,000.00	03/11/2024 5.12%	549,969.20 549,977.69	100.92 4.29%	555,080.68 1,212.44	0.18% 5,102.99	Aaa/NA AAA	3.38 1.27
437930AC4	HAROT 2024-2 A3 5.27 11/20/2028	1,000,000.00	05/14/2024 5.27%	999,878.50 999,908.51	101.20 4.30%	1,011,952.60 1,903.06	0.33% 12,044.09	NA/AAA AAA	3.39 1.16
36268GAD7	GMCAR 2024-1 A3 4.85 12/18/2028	445,000.00	01/09/2024 4.91%	444,910.51 444,936.95	100.50 4.32%	447,223.71 899.27	0.14% 2,286.76	Aaa/NA AAA	3.47 0.85
161571HV9	CHAIT 241 A 4.6 01/16/2029	1,910,000.00	01/24/2024 4.61%	1,909,709.11 1,909,792.11	100.73 4.14%	1,923,988.46 3,904.89	0.62% 14,196.35	NA/AAA AAA	3.55 1.46
448973AD9	HART 2024-A A3 4.99 02/15/2029	1,170,000.00	03/11/2024 5.05%	1,169,742.02 1,169,809.36	100.90 4.26%	1,180,517.25 2,594.80	0.38% 10,707.89	NA/AAA AAA	3.63 1.14
096919AD7	BMWOT 2024-A A3 5.18 02/26/2029	1,305,000.00	06/04/2024 5.18%	1,304,801.77 1,304,846.12	101.26 4.11%	1,321,453.44 1,126.65	0.43% 16,607.32	Aaa/AAA NA	3.66 1.12
47786WAD2	JDOT 2024-B A3 5.2 03/15/2029	1,110,000.00	06/11/2024 5.81%	1,109,783.00 1,109,830.39	101.58 4.24%	1,127,531.23 2,565.33	0.36% 17,700.84	Aaa/NA AAA	3.71 1.54
44934QAD3	HART 2024-B A3 4.84 03/15/2029	825,000.00	07/16/2024 5.45%	824,875.51 824,900.63	101.02 4.17%	833,408.40 1,774.67	0.27% 8,507.77	NA/AAA AAA	3.71 1.40
43813YAC6	HAROT 2024-3 A3 4.57 03/21/2029	1,845,000.00	08/09/2024 4.66%	1,844,710.15 1,844,764.55	100.54 4.21%	1,855,041.78 2,342.13	0.60% 10,277.23	Aaa/NA AAA	3.72 1.35
05522RDJ4	BACCT 2024-1 A 4.93 05/15/2029	1,480,000.00	06/06/2024 4.93%	1,479,916.97 1,479,934.91	101.48 4.14%	1,501,923.39 3,242.84	0.49% 21,988.48	Aaa/AAA NA	3.87 1.75
47800DAD6	JDOT 2025 A3 4.23 09/17/2029	1,465,000.00	03/04/2025 5.09%	1,464,907.85 1,464,914.10	100.25 4.16%	1,468,617.96 2,754.20	0.47% 3,703.86	Aaa/NA AAA	4.22 2.18

HOLDINGS REPORT

City of Dublin | Account #10198 | As of June 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
096924AD7	BMWOT 2025-A A3 4.56 09/25/2029	1,980,000.00	02/04/2025 4.56%	1,979,804.97 1,979,821.05	100.86 4.09%	1,996,953.95 1,504.80	0.64% 17,132.90	Aaa/AAA NA	4.24 1.65
92970QAE5	WFCIT 2024-2 A 4.29 10/15/2029	1,645,000.00	10/17/2024 4.29%	1,644,755.55 1,644,789.18	100.47 4.11%	1,652,733.15 3,136.47	0.53% 7,943.96	Aaa/AAA NA	4.29 2.14
02582JKP4	AMXCA 2025-2 A 4.28 04/15/2030	2,530,000.00	05/06/2025 4.28%	2,529,954.21 2,529,955.46	100.61 4.08%	2,545,475.25 4,812.62	0.82% 15,519.79	NA/AAA AAA	4.79 2.58
362549AD9	GMCAR 2025-2 A3 4.28 04/16/2030	745,000.00	05/06/2025 4.71%	744,890.34 744,893.27	100.54 4.07%	749,008.99 1,328.58	0.24% 4,115.73	Aaa/AAA NA	4.79 2.14
17305EHA6	CCCIT_25-A1 4.3 06/21/2030	2,400,000.00	06/18/2025 4.31%	2,399,348.88 2,399,350.67	100.58 4.09%	2,413,984.08 1,433.33	0.78% 14,633.41	NA/AAA NA	4.97 2.76
Total ABS		38,266,595.46	4.85%	38,261,228.87 38,262,572.34	100.71 4.24%	38,538,322.79 66,221.33	12.45% 275,750.46		3.40 1.43

AGENCY									
3130ATS57	FEDERAL HOME LOAN BANKS 4.5 03/10/2028	3,000,000.00	03/21/2023 4.01%	3,065,010.00 3,035,209.27	101.97 3.72%	3,059,079.18 41,625.00	0.99% 23,869.91	Aa1/AA+ AA+	2.70 2.49
880591EZ1	TENNESSEE VALLEY AUTHORITY 3.875 03/15/2028	2,645,000.00	-- 3.73%	2,661,791.35 2,654,301.29	100.30 3.76%	2,652,972.11 30,178.72	0.86% (1,329.18)	Aa1/AA+ AA+	2.71 2.52
3130AWMN7	FEDERAL HOME LOAN BANKS 4.375 06/09/2028	1,500,000.00	07/26/2023 4.27%	1,506,615.00 1,503,993.54	101.84 3.71%	1,527,527.12 4,010.42	0.49% 23,533.57	Aa1/AA+ AA+	2.94 2.73
Total Agency		7,145,000.00	3.97%	7,233,416.35 7,193,504.11	101.33 3.73%	7,239,578.40 75,814.13	2.34% 46,074.30		2.75 2.55

AGENCY CMBS									
3137BSRE5	FHMS K-059 A2 3.12 09/25/2026	2,000,000.00	02/18/2022 1.92%	2,085,625.00 2,022,158.71	98.61 4.22%	1,972,165.60 5,200.00	0.64% (49,993.11)	Aa1/AAA AAA	1.24 1.10
3137F4D41	FHMS K-074 A2 3.6 01/25/2028	1,000,000.00	07/25/2023 5.78%	954,414.06 974,248.73	98.87 4.01%	988,661.60 3,000.00	0.32% 14,412.87	Aa1/AA+ AAA	2.57 2.34
3137FG6X8	FHMS K-077 A2 3.85 05/25/2028	2,815,000.00	05/24/2023 4.65%	2,763,318.36 2,785,250.00	99.43 4.00%	2,799,050.21 9,031.46	0.90% 13,800.21	Aa1/AA+ AAA	2.90 2.62
3137FK4M5	FHMS K-085 A2 4.06 10/25/2028	1,100,000.00	10/30/2023 5.60%	1,038,253.91 1,059,134.06	99.96 4.02%	1,099,560.33 3,721.67	0.36% 40,426.27	Aaa/AA+ AA+	3.32 3.02

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Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
3137FKUP9	FHMS K-087 A2 3.771 12/25/2028	2,500,000.00	07/01/2024 4.86%	2,391,699.22 2,415,982.81	99.12 4.01%	2,478,048.00 7,856.25	0.80% 62,065.19	Aa1/AAA AA+	3.49 3.04
3137H5YC5	FHMS K-748 A2 2.26 01/25/2029	2,000,000.00	08/26/2024 4.08%	1,855,937.50 1,883,732.66	94.13 4.06%	1,882,569.40 3,766.67	0.61% (1,163.26)	Aa1/AA+ AAA	3.57 3.28
3137H9D71	FHMS K-750 A2 3.0 09/25/2029	2,955,000.00	10/18/2024 4.25%	2,801,478.52 2,823,199.99	96.04 4.10%	2,837,912.85 7,387.50	0.92% 14,712.86	Aa1/AA+ AAA	4.24 3.55
Total Agency CMBS		14,370,000.00	4.30%	13,890,726.57 13,963,706.97	97.87 4.06%	14,057,967.99 39,963.54	4.54% 94,261.02		3.14 2.77

CASH									
CCYUSD	Receivable	12,696.60	--	12,696.60 12,696.60	1.00 0.00%	12,696.60 0.00	0.00% 0.00	Aaa/AAA AAA	0.00 0.00
Total Cash		12,696.60		12,696.60 12,696.60	1.00 0.00%	12,696.60 0.00	0.00% 0.00		0.00 0.00

CORPORATE									
66815L2J7	NORTHWESTERN MUTUAL GLOBAL FUNDING 4.0 07/01/2025	2,500,000.00	06/27/2022 4.01%	2,499,150.00 2,500,000.00	100.00 4.00%	2,500,000.00 50,000.00	0.81% 0.00	Aa1/AA+ AAA	0.00 0.00
89114QCK2	TORONTO-DOMINION BANK 0.75 09/11/2025	1,000,000.00	02/16/2021 0.81%	997,230.00 999,880.29	99.23 4.72%	992,322.51 2,291.67	0.32% (7,557.78)	A2/A- AA-	0.20 0.19
91324PEC2	UNITEDHEALTH GROUP INC 1.15 05/15/2026	2,000,000.00	-- 1.90%	1,939,210.15 1,987,387.93	97.21 4.45%	1,944,112.94 2,938.89	0.63% (43,274.99)	A2/A+ A	0.87 0.85
89236TJK2	TOYOTA MOTOR CREDIT CORP 1.125 06/18/2026	2,485,000.00	06/15/2021 1.13%	2,483,906.60 2,484,789.23	97.05 4.28%	2,411,781.21 1,009.53	0.78% (73,008.01)	A1/A+ A+	0.97 0.94
58989V2D5	MET TOWER GLOBAL FUNDING 1.25 09/14/2026	1,285,000.00	09/07/2021 1.27%	1,283,817.80 1,284,715.13	96.43 4.33%	1,239,068.93 4,774.13	0.40% (45,646.20)	Aa3/AA- AA-	1.21 1.17
06368FAC3	BANK OF MONTREAL 1.25 09/15/2026	2,500,000.00	-- 1.29%	2,495,539.50 2,498,922.74	96.49 4.27%	2,412,184.10 9,201.39	0.78% (86,738.64)	A2/A- AA-	1.21 1.17
931142ER0	WALMART INC 1.05 09/17/2026	585,000.00	09/08/2021 1.09%	583,894.35 584,731.76	96.64 3.91%	565,371.42 1,774.50	0.18% (19,360.34)	Aa2/AA AA	1.22 1.18
59217GER6	METROPOLITAN LIFE GLOBAL FUNDING I 1.875 01/11/2027	1,860,000.00	01/03/2022 1.90%	1,857,879.60 1,859,350.87	96.65 4.16%	1,797,682.84 16,468.75	0.58% (61,668.03)	Aa3/AA- AA-	1.53 1.47

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Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
87612EBM7	TARGET CORP 1.95 01/15/2027	1,340,000.00	01/19/2022 1.99%	1,337,722.00 1,339,294.16	96.86 4.08%	1,297,917.39 12,048.83	0.42% (41,376.77)	A2/A A	1.54 1.48
808513BY0	CHARLES SCHWAB CORP 2.45 03/03/2027	585,000.00	03/01/2022 2.47%	584,368.20 584,788.94	97.18 4.21%	568,516.81 4,697.88	0.18% (16,272.13)	A2/A- A	1.67 1.60
084664CZ2	BERKSHIRE HATHAWAY FINANCE CORP 2.3 03/15/2027	2,295,000.00	03/07/2022 2.30%	2,294,563.95 2,294,851.46	97.49 3.83%	2,237,410.58 15,542.25	0.72% (57,440.89)	Aa2/AA A+	1.71 1.64
40139LBF9	GUARDIAN LIFE GLOBAL FUNDING 3.246 03/29/2027	765,000.00	03/24/2022 3.25%	765,000.00 765,000.00	98.44 4.18%	753,086.96 6,345.93	0.24% (11,913.04)	Aa1/AA+ NA	1.74 1.66
023135CF1	AMAZON.COM INC 3.3 04/13/2027	1,750,000.00	04/25/2022 3.34%	1,746,972.50 1,748,912.31	98.90 3.95%	1,730,676.68 12,512.50	0.56% (18,235.63)	A1/AA AA-	1.79 1.70
46647PCB0	JPMORGAN CHASE & CO 1.578 04/22/2027	500,000.00	08/23/2022 4.95%	449,845.00 488,602.04	97.68 4.95%	488,412.69 1,512.25	0.16% (189.35)	A1/A AA-	1.81 0.79
927804GH1	VIRGINIA ELECTRIC AND POWER CO 3.75 05/15/2027	1,000,000.00	-- 3.75%	999,773.40 999,895.26	99.27 4.16%	992,689.33 4,791.67	0.32% (7,205.93)	A3/BBB+ A	1.87 1.78
14913R3A3	CATERPILLAR FINANCIAL SERVICES CORP 3.6 08/12/2027	1,375,000.00	-- 3.89%	1,357,243.75 1,367,371.72	99.01 4.09%	1,361,411.76 19,112.50	0.44% (5,959.96)	A2/A A+	2.12 1.99
931142EX7	WALMART INC 3.95 09/09/2027	1,500,000.00	-- 3.97%	1,498,302.30 1,499,256.21	100.09 3.91%	1,501,308.29 18,433.33	0.48% 2,052.08	Aa2/AA AA	2.19 1.98
89236TKJ3	TOYOTA MOTOR CREDIT CORP 4.55 09/20/2027	1,500,000.00	11/22/2022 4.88%	1,479,060.00 1,490,350.95	100.84 4.15%	1,512,582.23 19,147.92	0.49% 22,231.28	A1/A+ A+	2.22 2.07
023135CP9	AMAZON.COM INC 4.55 12/01/2027	1,000,000.00	01/17/2023 4.21%	1,014,400.00 1,007,031.02	101.33 3.97%	1,013,308.82 3,791.67	0.33% 6,277.80	A1/AA AA-	2.42 2.19
89115A2M3	TORONTO-DOMINION BANK 5.156 01/10/2028	3,000,000.00	-- 5.28%	2,984,380.00 2,991,373.50	102.04 4.29%	3,061,266.93 73,473.00	0.99% 69,893.43	A2/A- AA-	2.53 2.30
756109AU8	REALTY INCOME CORP 3.65 01/15/2028	960,000.00	04/10/2023 4.87%	910,540.80 933,606.59	98.77 4.17%	948,184.18 16,157.33	0.31% 14,577.58	A3/A- NA	2.54 2.36
24422EWR6	JOHN DEERE CAPITAL CORP 4.75 01/20/2028	2,000,000.00	01/23/2023 4.40%	2,030,780.00 2,015,770.31	101.58 4.09%	2,031,627.62 42,486.11	0.66% 15,857.31	A1/A A+	2.56 2.34
06051GGF0	BANK OF AMERICA CORP 3.824 01/20/2028	3,000,000.00	-- 5.88%	2,824,349.55 2,928,834.52	99.13 5.07%	2,973,854.52 51,305.33	0.96% 45,020.00	A1/A- AA-	2.56 1.46
06368LGV2	BANK OF MONTREAL 5.203 02/01/2028	2,000,000.00	08/17/2023 5.56%	1,972,380.00 1,983,937.91	102.27 4.26%	2,045,381.64 43,358.33	0.66% 61,443.73	A2/A- AA-	2.59 2.28
91324PEP3	UNITEDHEALTH GROUP INC 5.25 02/15/2028	1,500,000.00	02/21/2023 4.90%	1,522,890.00 1,511,886.92	102.64 4.17%	1,539,637.62 29,750.00	0.50% 27,750.70	A2/A+ A	2.63 2.32

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46647PAF3	JPMORGAN CHASE & CO 3.54 05/01/2028	2,000,000.00	08/16/2023 6.06%	1,854,340.00 1,927,924.16	98.52 4.92%	1,970,396.04 11,800.00	0.64% 42,471.88	A1/A AA-	2.84 1.74
58933YBH7	MERCK & CO INC 4.05 05/17/2028	3,500,000.00	-- 4.06%	3,497,960.40 3,498,826.27	100.46 3.88%	3,516,086.56 17,325.00	1.14% 17,260.29	Aa3/A+ NA	2.88 2.61
06406RBG1	BANK OF NEW YORK MELLON CORP 3.992 06/13/2028	1,500,000.00	10/26/2023 6.26%	1,395,930.00 1,443,950.20	99.65 4.63%	1,494,686.15 2,994.00	0.48% 50,735.95	Aa3/A AA-	2.96 1.85
02665WEM9	AMERICAN HONDA FINANCE CORP 5.125 07/07/2028	1,370,000.00	10/12/2023 5.60%	1,343,288.50 1,352,945.50	102.03 4.40%	1,397,801.16 33,936.04	0.45% 44,855.67	A3/A- A	3.02 2.71
78016HZS2	ROYAL BANK OF CANADA 5.2 08/01/2028	2,500,000.00	09/07/2023 5.54%	2,464,100.00 2,477,346.42	102.87 4.20%	2,571,778.20 54,166.67	0.83% 94,431.78	A1/A AA-	3.09 2.77
756109BS2	REALTY INCOME CORP 4.7 12/15/2028	1,300,000.00	-- 4.98%	1,285,086.00 1,288,965.43	101.41 4.26%	1,318,355.69 2,715.56	0.43% 29,390.26	A3/A- NA	3.46 3.09
91324PEU2	UNITEDHEALTH GROUP INC 4.25 01/15/2029	1,000,000.00	01/23/2024 4.61%	984,020.00 988,619.64	99.82 4.30%	998,225.19 19,597.22	0.32% 9,605.55	A2/A+ A	3.54 3.19
24422EXH7	JOHN DEERE CAPITAL CORP 4.5 01/16/2029	2,000,000.00	04/18/2024 5.16%	1,945,100.00 1,958,904.34	101.09 4.16%	2,021,840.84 41,250.00	0.65% 62,936.50	A1/A A+	3.55 3.18
91159HJK7	US BANCORP 4.653 02/01/2029	1,250,000.00	04/11/2024 5.66%	1,207,450.00 1,221,009.55	100.65 4.72%	1,258,109.04 24,234.38	0.41% 37,099.48	A3/A A	3.59 2.37
17275RBR2	CISCO SYSTEMS INC 4.85 02/26/2029	1,565,000.00	02/21/2024 4.86%	1,564,452.25 1,564,599.46	102.48 4.11%	1,603,772.19 26,355.03	0.52% 39,172.73	A1/AA- NA	3.66 3.21
14913UAJ9	CATERPILLAR FINANCIAL SERVICES CORP 4.85 02/27/2029	2,000,000.00	08/26/2024 4.19%	2,053,700.00 2,043,645.53	102.30 4.16%	2,046,095.88 33,411.11	0.66% 2,450.35	A2/A A+	3.66 3.28
00287YDS5	ABBVIE INC 4.8 03/15/2029	1,500,000.00	07/22/2024 4.68%	1,507,245.00 1,505,755.17	101.96 4.22%	1,529,413.86 21,200.00	0.49% 23,658.69	A3/A- NA	3.71 3.26
61747YFD2	MORGAN STANLEY 5.164 04/20/2029	2,250,000.00	05/30/2024 5.44%	2,228,212.50 2,234,288.45	101.96 4.80%	2,294,100.34 22,915.25	0.74% 59,811.89	A1/A- A+	3.80 2.57
437076DC3	HOME DEPOT INC 4.75 06/25/2029	1,875,000.00	07/18/2024 4.59%	1,887,993.75 1,885,447.83	102.07 4.18%	1,913,873.66 1,484.38	0.62% 28,425.84	A2/A A	3.99 3.53
95000U3E1	WELLS FARGO & CO 5.574 07/25/2029	2,000,000.00	-- 4.92%	2,042,675.00 2,036,402.18	103.26 4.82%	2,065,115.24 48,308.00	0.67% 28,713.06	A1/BBB+ A+	4.07 2.74
025816DH9	AMERICAN EXPRESS CO 5.282 07/27/2029	1,250,000.00	03/27/2025 4.67%	1,273,275.00 1,271,458.13	102.82 4.61%	1,285,264.93 28,060.63	0.42% 13,806.79	A2/A- A	4.07 2.76
40139LBJ1	GUARDIAN LIFE GLOBAL FUNDING 4.179 09/26/2029	1,675,000.00	-- 4.21%	1,672,866.75 1,673,191.11	99.55 4.29%	1,667,500.91 18,471.76	0.54% (5,690.20)	Aa1/AA+ NA	4.24 3.80

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57629TBV8	MASSMUTUAL GLOBAL FUNDING II 4.95 01/10/2030	2,000,000.00	-- 4.94%	2,000,626.35 2,000,674.37	102.11 4.43%	2,042,182.90 47,025.00	0.66% 41,508.53	Aa3/AA+ AA+	4.53 3.94
46647PEB8	JPMORGAN CHASE & CO 5.012 01/23/2030	1,500,000.00	03/19/2025 4.81%	1,510,215.00 1,509,466.14	101.85 4.70%	1,527,685.50 32,995.67	0.49% 18,219.36	A1/A AA-	4.57 3.17
00287YDZ9	ABBVIE INC 4.875 03/15/2030	1,500,000.00	06/25/2025 4.39%	1,529,820.00 1,529,732.04	102.40 4.30%	1,535,999.76 25,390.63	0.50% 6,267.72	A3/A- NA	4.71 4.05
61747YFQ3	MORGAN STANLEY 5.656 04/18/2030	1,250,000.00	06/04/2025 4.70%	1,291,937.50 1,291,165.83	103.87 4.75%	1,298,388.43 14,336.39	0.42% 7,222.60	A1/A- A+	4.80 3.37
Total Corporate		77,070,000.00	4.18%	76,453,493.45 76,854,859.47	100.31 4.31%	77,276,470.44 990,898.39	24.96% 421,610.97		2.69 2.25

MONEY MARKET FUND									
31846V203	FIRST AMER:GVT OBLG Y	879,415.22	-- 3.96%	879,415.22 879,415.22	1.00 3.96%	879,415.22 0.00	0.28% 0.00	Aaa/AAAm AAA	0.00 0.00
Total Money Market Fund		879,415.22	3.96%	879,415.22 879,415.22	1.00 3.96%	879,415.22 0.00	0.28% 0.00		0.00 0.00

SUPRANATIONAL									
4581X0DN5	INTER-AMERICAN DEVELOPMENT BANK 0.625 07/15/2025	1,685,000.00	01/13/2021 0.53%	1,692,329.75 1,685,062.49	99.85 4.43%	1,682,501.79 4,856.08	0.54% (2,560.71)	Aaa/AAA NA	0.04 0.04
4581X0DV7	INTER-AMERICAN DEVELOPMENT BANK 0.875 04/20/2026	4,615,000.00	04/13/2021 0.97%	4,593,863.30 4,611,608.41	97.47 4.11%	4,498,111.70 7,964.08	1.45% (113,496.71)	Aaa/AAA NA	0.80 0.78
459058KT9	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.5 07/12/2028	5,000,000.00	-- 4.35%	4,813,059.00 4,884,568.83	99.26 3.76%	4,962,776.20 82,152.78	1.60% 78,207.37	Aaa/AAA NA	3.03 2.80
45950KDD9	INTERNATIONAL FINANCE CORP 4.5 07/13/2028	1,605,000.00	07/06/2023 4.53%	1,603,218.45 1,603,919.56	102.12 3.75%	1,638,996.07 33,705.00	0.53% 35,076.50	Aaa/AAA NA	3.04 2.76
4581X0DC9	INTER-AMERICAN DEVELOPMENT BANK 3.125 09/18/2028	3,360,000.00	-- 4.33%	3,187,150.40 3,243,890.16	98.05 3.77%	3,294,462.39 30,041.67	1.06% 50,572.23	Aaa/AAA NA	3.22 3.00
4581X0EN4	INTER-AMERICAN DEVELOPMENT BANK 4.125 02/15/2029	3,000,000.00	02/15/2024 4.34%	2,970,690.00 2,978,685.10	101.10 3.80%	3,032,879.34 46,750.00	0.98% 54,194.24	Aaa/AAA NA	3.63 3.29

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459058LN1	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.875 10/16/2029	3,000,000.00	10/22/2024 4.08%	2,972,640.00 2,976,415.35	100.24 3.81%	3,007,051.74 24,218.75	0.97% 30,636.39	Aaa/AAA NA	4.30 3.89
459058LR2	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 4.125 03/20/2030	5,000,000.00	03/25/2025 4.23%	4,977,250.00 4,978,462.50	101.23 3.84%	5,061,254.70 57,864.58	1.63% 82,792.20	Aaa/AAA NA	4.72 4.21
Total Supranational		27,265,000.00	3.51%	26,810,200.90 26,962,612.40	99.70 3.89%	27,178,033.92 287,552.93	8.78% 215,421.52		3.02 2.76

US TREASURY									
91282CCW9	UNITED STATES TREASURY 0.75 08/31/2026	2,000,000.00	08/30/2021 0.77%	1,998,515.63 1,999,653.70	96.38 3.96%	1,927,578.12 5,013.59	0.62% (72,075.58)	Aa1/AA+ AA+	1.17 1.14
91282CDG3	UNITED STATES TREASURY 1.125 10/31/2026	5,000,000.00	-- 1.25%	4,970,498.06 4,991,965.65	96.43 3.90%	4,821,679.70 9,476.90	1.56% (170,285.95)	Aa1/AA+ AA+	1.34 1.30
912828Z78	UNITED STATES TREASURY 1.5 01/31/2027	4,500,000.00	-- 2.15%	4,367,285.16 4,456,077.50	96.46 3.83%	4,340,566.40 28,156.08	1.40% (115,511.11)	Aa1/AA+ AA+	1.59 1.53
91282CEN7	UNITED STATES TREASURY 2.75 04/30/2027	7,000,000.00	-- 3.55%	6,761,484.38 6,906,133.52	98.23 3.76%	6,875,859.34 32,432.07	2.22% (30,274.18)	Aa1/AA+ AA+	1.83 1.76
91282CEW7	UNITED STATES TREASURY 3.25 06/30/2027	9,000,000.00	-- 3.22%	9,018,066.41 9,005,602.25	99.11 3.72%	8,919,492.21 794.84	2.88% (86,110.04)	Aa1/AA+ AA+	2.00 1.91
91282CFM8	UNITED STATES TREASURY 4.125 09/30/2027	10,000,000.00	-- 3.95%	10,074,062.50 10,034,807.10	100.91 3.70%	10,091,015.60 103,688.52	3.26% 56,208.50	Aa1/AA+ AA+	2.25 2.11
91282CGC9	UNITED STATES TREASURY 3.875 12/31/2027	10,000,000.00	-- 3.70%	10,078,828.13 10,039,984.98	100.42 3.70%	10,042,187.50 1,052.99	3.24% 2,202.52	Aa1/AA+ AA+	2.50 2.36
91282CGT2	UNITED STATES TREASURY 3.625 03/31/2028	7,000,000.00	-- 3.58%	7,014,042.96 7,007,884.82	99.83 3.69%	6,987,968.75 63,784.15	2.26% (19,916.07)	Aa1/AA+ AA+	2.75 2.57
91282CHE4	UNITED STATES TREASURY 3.625 05/31/2028	4,500,000.00	-- 4.07%	4,412,773.44 4,448,046.36	99.79 3.70%	4,490,507.79 13,816.60	1.45% 42,461.43	Aa1/AA+ AA+	2.92 2.73
91282CHQ7	UNITED STATES TREASURY 4.125 07/31/2028	9,000,000.00	-- 4.51%	8,848,203.13 8,903,773.96	101.21 3.71%	9,108,632.79 154,858.43	2.94% 204,858.83	Aa1/AA+ AA+	3.08 2.83
91282CJA0	UNITED STATES TREASURY 4.625 09/30/2028	3,750,000.00	-- 4.92%	3,702,089.84 3,718,493.73	102.77 3.71%	3,853,857.41 43,596.31	1.24% 135,363.69	Aa1/AA+ AA+	3.25 2.97
91282CJN2	UNITED STATES TREASURY 4.375 11/30/2028	5,500,000.00	-- 4.03%	5,584,941.41 5,558,828.03	102.08 3.72%	5,614,511.71 20,380.81	1.81% 55,683.67	Aa1/AA+ AA+	3.42 3.14

HOLDINGS REPORT

City of Dublin | Account #10198 | As of June 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91282CJR3	UNITED STATES TREASURY 3.75 12/31/2028	5,500,000.00	-- 4.00%	5,438,359.38 5,456,289.88	100.09 3.72%	5,504,941.42 560.46	1.78% 48,651.54	Aa1/AA+ AA+	3.50 3.25
91282CKD2	UNITED STATES TREASURY 4.25 02/28/2029	13,000,000.00	-- 4.44%	12,891,953.13 12,918,547.95	101.76 3.73%	13,229,023.47 184,667.12	4.27% 310,475.52	Aa1/AA+ AA+	3.67 3.33
91282CKP5	UNITED STATES TREASURY 4.625 04/30/2029	12,250,000.00	-- 4.42%	12,359,384.76 12,336,305.88	103.13 3.74%	12,632,812.50 95,453.46	4.08% 296,506.62	Aa1/AA+ AA+	3.83 3.47
91282CKX8	UNITED STATES TREASURY 4.25 06/30/2029	6,500,000.00	-- 3.96%	6,581,855.47 6,567,078.63	101.86 3.74%	6,620,859.38 750.68	2.14% 53,780.75	Aa1/AA+ AA+	4.00 3.65
91282CLK5	UNITED STATES TREASURY 3.625 08/31/2029	2,500,000.00	09/26/2024 3.55%	2,508,203.13 2,506,940.06	99.50 3.75%	2,487,597.65 30,290.42	0.80% (19,342.41)	Aa1/AA+ AA+	4.17 3.79
91282CLN9	UNITED STATES TREASURY 3.5 09/30/2029	3,000,000.00	-- 3.97%	2,937,480.47 2,946,208.51	98.99 3.76%	2,969,765.64 26,393.44	0.96% 23,557.13	Aa1/AA+ AA+	4.25 3.88
91282CFY2	UNITED STATES TREASURY 3.875 11/30/2029	10,000,000.00	-- 4.32%	9,801,914.06 9,822,988.67	100.44 3.76%	10,044,140.60 32,821.04	3.24% 221,151.93	Aa1/AA+ AA+	4.42 4.01
91282CMG3	UNITED STATES TREASURY 4.25 01/31/2030	6,250,000.00	-- 4.15%	6,277,187.51 6,275,919.68	101.97 3.78%	6,373,291.00 110,799.38	2.06% 97,371.32	Aa1/AA+ AA+	4.59 4.07
91282CMZ1	UNITED STATES TREASURY 3.875 04/30/2030	7,500,000.00	-- 3.85%	7,509,785.16 7,509,535.30	100.39 3.78%	7,529,296.88 48,963.99	2.43% 19,761.57	Aa1/AA+ AA+	4.83 4.34
Total US Treasury		143,750,000.00	3.84%	143,136,914.12 143,411,066.18	100.53 3.74%	144,465,585.84 1,007,751.28	46.65% 1,054,519.66		3.20 2.94
Total Portfolio		308,758,707.28	4.05%	306,678,092.08 307,540,433.29	100.04 3.97%	309,648,071.22 2,468,201.61	100.00% 2,107,637.92		3.06 2.54
Total Market Value + Accrued						312,116,272.82			

HOLDINGS REPORT

City of Dublin Reporting Account | Account #10219 | As of June 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
CASH									
CCYUSD	Receivable	301,676.56	--	301,676.56	1.00	301,676.56	0.17%	Aaa/AAA	0.00
				301,676.56	0.00%	0.00	0.00	AAA	0.00
Total Cash		301,676.56		301,676.56	1.00	301,676.56	0.17%		0.00
				301,676.56	0.00%	0.00	0.00		0.00
LAIF									
90LAIF\$00	Local Agency Investment Fund State Pool	28,348,986.85	--	28,348,986.85	1.00	28,348,986.85	15.80%	NA/NA	0.00
			4.27%	28,348,986.85	4.27%	0.00	0.00	NA	0.00
Total LAIF		28,348,986.85	4.27%	28,348,986.85	1.00	28,348,986.85	15.80%		0.00
				28,348,986.85	4.27%	0.00	0.00		0.00
LOCAL GOV INVESTMENT POOL									
90CAMP\$00	CAMP	150,768,677.89	--	150,768,677.89	1.00	150,768,677.89	84.03%	NA/AAAm	0.00
			4.43%	150,768,677.89	4.43%	0.00	0.00	NA	0.00
Total Local Gov Investment Pool		150,768,677.89	4.43%	150,768,677.89	1.00	150,768,677.89	84.03%		0.00
				150,768,677.89	4.43%	0.00	0.00		0.00
Total Portfolio		179,419,341.30	4.40%	179,419,341.30	1.00	179,419,341.30	100.00%		0.00
				179,419,341.30	4.40%	0.00	0.00		0.00
Total Market Value + Accrued						179,419,341.30			

TRANSACTIONS

TRANSACTION LEDGER

City of Dublin | Account #10198 | 04/01/2025 Through 06/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	04/30/2025	44935DAD1	730,000.00	HALST 2025-B A3 4.53 04/17/2028	99.991	4.53%	(729,934.08)	0.00	(729,934.08)	0.00
Purchase	04/30/2025	91282CMZ1	2,500,000.00	UNITED STATES TREASURY 3.875 04/30/2030	100.543	3.75%	(2,513,574.22)	0.00	(2,513,574.22)	0.00
Purchase	05/13/2025	02582JKP4	2,530,000.00	AMXCA 2025-2 A 4.28 04/15/2030	99.998	4.28%	(2,529,954.21)	0.00	(2,529,954.21)	0.00
Purchase	05/14/2025	362549AD9	745,000.00	GMCAR 2025-2 A3 4.28 04/16/2030	99.985	4.71%	(744,890.34)	0.00	(744,890.34)	0.00
Purchase	05/30/2025	91282CMZ1	2,000,000.00	UNITED STATES TREASURY 3.875 04/30/2030	99.395	4.01%	(1,987,890.63)	(6,317.93)	(1,994,208.56)	0.00
Purchase	06/05/2025	61747YFQ3	1,250,000.00	MORGAN STANLEY 5.656 04/18/2030	103.355	4.70%	(1,291,937.50)	(9,230.28)	(1,301,167.78)	0.00
Purchase	06/26/2025	17305EHA6	2,400,000.00	CCCIT_25-A1 4.3 06/21/2030	99.973	4.31%	(2,399,348.88)	0.00	(2,399,348.88)	0.00
Purchase	06/26/2025	00287YDZ9	1,500,000.00	ABBVIE INC 4.875 03/15/2030	101.988	4.39%	(1,529,820.00)	(24,375.00)	(1,554,195.00)	0.00
Purchase	06/30/2025	91282CMZ1	3,000,000.00	UNITED STATES TREASURY 3.875 04/30/2030	100.277	3.81%	(3,008,320.31)	(19,269.70)	(3,027,590.01)	0.00
Total Purchase			16,655,000.00				(16,735,670.17)	(59,192.91)	(16,794,863.08)	0.00
TOTAL ACQUISITIONS			16,655,000.00				(16,735,670.17)	(59,192.91)	(16,794,863.08)	0.00
DISPOSITIONS										
Maturity	05/15/2025	02582JIT8	(2,205,000.00)	AMXCA 2022-2 A 3.39 05/17/2027	100.000	3.42%	0.00	0.00	0.00	0.00
Maturity	06/01/2025	438516CB0	(2,500,000.00)	HONEYWELL INTERNATIONAL INC 1.35 06/01/2025	100.000	0.85%	2,500,000.00	0.00	2,500,000.00	0.00
Total Maturity			(4,705,000.00)				2,500,000.00	0.00	2,500,000.00	0.00
Sale	04/30/2025	91282CCF6	(2,000,000.00)	UNITED STATES TREASURY 0.75 05/31/2026	96.703	0.90%	1,934,062.50	6,222.53	1,940,285.03	(62,646.64)
Sale	05/07/2025	3130ATUC9	(2,000,000.00)	FEDERAL HOME LOAN BANKS 4.5 12/12/2025	100.187	4.22%	2,003,740.00	36,250.00	2,039,990.00	649.65

TRANSACTION LEDGER



City of Dublin | Account #10198|04/01/2025 Through 06/30/2025|

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Sale	06/05/2025	808513BR5	(1,370,000.00)	CHARLES SCHWAB CORP 1.15 05/13/2026	97.027	1.20%	1,329,269.90	962.81	1,330,232.71	(40,134.80)
Sale	06/30/2025	3130ATUC9	(2,000,000.00)	FEDERAL HOME LOAN BANKS 4.5 12/12/2025	100.067	4.22%	2,001,340.00	4,500.00	2,005,840.00	(988.35)
Total Sale			(7,370,000.00)				7,268,412.40	47,935.34	7,316,347.74	(103,120.14)
TOTAL DISPOSITIONS			(12,075,000.00)				9,768,412.40	47,935.34	9,816,347.74	(103,120.14)

TRANSACTION LEDGER

City of Dublin Reporting Account | Account #10219 | 04/01/2025 Through 06/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	04/15/2025	90LAIF\$00	308,997.59	Local Agency Investment Fund State Pool	1.000	4.28%	(308,997.59)	0.00	(308,997.59)	0.00
Purchase	04/30/2025	90CAMP\$00	27,000,000.00	CAMP	1.000		(27,000,000.00)	0.00	(27,000,000.00)	0.00
Purchase	04/30/2025	90CAMP\$00	3,200,000.00	CAMP	1.000		(3,200,000.00)	0.00	(3,200,000.00)	0.00
Purchase	04/30/2025	90CAMP\$00	559,915.48	CAMP	1.000		(559,915.48)	0.00	(559,915.48)	0.00
Purchase	04/30/2025	90CAMP\$00	1,000,000.00	CAMP	1.000		(1,000,000.00)	0.00	(1,000,000.00)	0.00
Purchase	05/31/2025	90CAMP\$00	594,282.33	CAMP	1.000		(594,282.33)	0.00	(594,282.33)	0.00
Purchase	06/30/2025	90CAMP\$00	525,706.15	CAMP	1.000		(525,706.15)	0.00	(525,706.15)	0.00
Purchase	06/30/2025	90CAMP\$00	5,900,000.00	CAMP	1.000		(5,900,000.00)	0.00	(5,900,000.00)	0.00
Total Purchase			39,088,901.55				(39,088,901.55)	0.00	(39,088,901.55)	0.00
TOTAL ACQUISITIONS			39,088,901.55				(39,088,901.55)	0.00	(39,088,901.55)	0.00
DISPOSITIONS										
Sale	04/30/2025	90CAMP\$00	(2,000,000.00)	CAMP	1.000		2,000,000.00	0.00	2,000,000.00	0.00
Sale	05/05/2025	90CAMP\$00	(2,300,000.00)	CAMP	1.000		2,300,000.00	0.00	2,300,000.00	0.00
Sale	05/12/2025	90CAMP\$00	(3,400,000.00)	CAMP	1.000		3,400,000.00	0.00	3,400,000.00	0.00
Sale	05/19/2025	90CAMP\$00	(3,700,000.00)	CAMP	1.000		3,700,000.00	0.00	3,700,000.00	0.00
Sale	05/28/2025	90CAMP\$00	(5,850,000.00)	CAMP	1.000		5,850,000.00	0.00	5,850,000.00	0.00
Sale	06/03/2025	90CAMP\$00	(5,100,000.00)	CAMP	1.000		5,100,000.00	0.00	5,100,000.00	0.00
Sale	06/17/2025	90CAMP\$00	(600,000.00)	CAMP	1.000		600,000.00	0.00	600,000.00	0.00
Total Sale			(22,950,000.00)				22,950,000.00	0.00	22,950,000.00	0.00
TOTAL DISPOSITIONS			(22,950,000.00)				22,950,000.00	0.00	22,950,000.00	0.00

IMPORTANT DISCLOSURES



City of Dublin | As of June 30, 2025

2025 Chandler Asset Management, Inc, An Independent Registered Investment Adviser.

Information contained herein is confidential. Prices are provided by ICE Data Services Inc (“IDS”), an independent pricing source. In the event IDS does not provide a price or if the price provided is not reflective of fair market value, Chandler will obtain pricing from an alternative approved third party pricing source in accordance with our written valuation policy and procedures. Our valuation procedures are also disclosed in Item 5 of our Form ADV Part 2A.

Performance results are presented gross-of-advisory fees and represent the client’s Total Return. The deduction of advisory fees lowers performance results. These results include the reinvestment of dividends and other earnings. Past performance may not be indicative of future results. Therefore, clients should not assume that future performance of any specific investment or investment strategy will be profitable or equal to past performance levels. All investment strategies have the potential for profit or loss. Economic factors, market conditions or changes in investment strategies, contributions or withdrawals may materially alter the performance and results of your portfolio.

Index returns assume reinvestment of all distributions. Historical performance results for investment indexes generally do not reflect the deduction of transaction and/or custodial charges or the deduction of an investment management fee, the incurrence of which would have the effect of decreasing historical performance results. It is not possible to invest directly in an index.

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Fixed income investments are subject to interest, credit and market risk. Interest rate risk: the value of fixed income investments will decline as interest rates rise. Credit risk: the possibility that the borrower may not be able to repay interest and principal. Low rated bonds generally have to pay higher interest rates to attract investors willing to take on greater risk. Market risk: the bond market in general could decline due to economic conditions, especially during periods of rising interest rates.

Ratings information have been provided by Moody’s, S&P and Fitch through data feeds we believe to be reliable as of the date of this statement, however we cannot guarantee its accuracy.

Security level ratings for U.S. Agency issued mortgage-backed securities (“MBS”) reflect the issuer rating because the securities themselves are not rated. The issuing U.S. Agency guarantees the full and timely payment of both principal and interest and carries a AA+/Aaa/AAA by S&P, Moody’s and Fitch respectively.

BENCHMARK DISCLOSURES



City of Dublin | Account #10198 | As of June 30, 2025

Benchmark	Disclosure
ICE BofA 1-5 Yr US Treasury & Agency Index	The ICE BofA 1-5 Year US Treasury & Agency Index tracks the performance of US dollar denominated US Treasury and nonsubordinated US agency debt issued in the US domestic market. Qualifying securities must have an investment grade rating (based on an average of Moody’s, S&P and Fitch). Qualifying securities must have at least one year remaining term to final maturity and less than five years remaining term to final maturity, at least 18 months to maturity at time of issuance, a fixed coupon schedule, and a minimum amount outstanding of \$1 billion for sovereigns and \$250 million for agencies.

TRANSACTION LEDGER



City of Dublin | Account #10198 | 04/01/2025 Through 06/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	04/30/2025	44935DAD1	730,000.00	HALST 2025-B A3 4.53 04/17/2028	99.991	4.53%	(729,934.08)	0.00	(729,934.08)	0.00
Purchase	04/30/2025	91282CMZ1	2,500,000.00	UNITED STATES TREASURY 3.875 04/30/2030	100.543	3.75%	(2,513,574.22)	0.00	(2,513,574.22)	0.00
Purchase	05/13/2025	02582JKP4	2,530,000.00	AMXCA 2025-2 A 4.28 04/15/2030	99.998	4.28%	(2,529,954.21)	0.00	(2,529,954.21)	0.00
Purchase	05/14/2025	362549AD9	745,000.00	GMCAR 2025-2 A3 4.28 04/16/2030	99.985	4.71%	(744,890.34)	0.00	(744,890.34)	0.00
Purchase	05/30/2025	91282CMZ1	2,000,000.00	UNITED STATES TREASURY 3.875 04/30/2030	99.395	4.01%	(1,987,890.63)	(6,317.93)	(1,994,208.56)	0.00
Purchase	06/05/2025	61747YFQ3	1,250,000.00	MORGAN STANLEY 5.656 04/18/2030	103.355	4.70%	(1,291,937.50)	(9,230.28)	(1,301,167.78)	0.00
Purchase	06/26/2025	17305EHA6	2,400,000.00	CCCIT_25-A1 4.3 06/21/2030	99.973	4.31%	(2,399,348.88)	0.00	(2,399,348.88)	0.00
Purchase	06/26/2025	00287YDZ9	1,500,000.00	ABBVIE INC 4.875 03/15/2030	101.988	4.39%	(1,529,820.00)	(24,375.00)	(1,554,195.00)	0.00
Purchase	06/30/2025	91282CMZ1	3,000,000.00	UNITED STATES TREASURY 3.875 04/30/2030	100.277	3.81%	(3,008,320.31)	(19,269.70)	(3,027,590.01)	0.00
Total Purchase			16,655,000.00				(16,735,670.17)	(59,192.91)	(16,794,863.08)	0.00
TOTAL ACQUISITIONS			16,655,000.00				(16,735,670.17)	(59,192.91)	(16,794,863.08)	0.00
DISPOSITIONS										
Maturity	05/15/2025	02582JIT8	(2,205,000.00)	AMXCA 2022-2 A 3.39 05/17/2027	100.000	3.42%	0.00	0.00	0.00	0.00
Maturity	06/01/2025	438516CB0	(2,500,000.00)	HONEYWELL INTERNATIONAL INC 1.35 06/01/2025	100.000	0.85%	2,500,000.00	0.00	2,500,000.00	0.00
Total Maturity			(4,705,000.00)				2,500,000.00	0.00	2,500,000.00	0.00
Sale	04/30/2025	91282CCF6	(2,000,000.00)	UNITED STATES TREASURY 0.75 05/31/2026	96.703	0.90%	1,934,062.50	6,222.53	1,940,285.03	(62,646.64)
Sale	05/07/2025	3130ATUC9	(2,000,000.00)	FEDERAL HOME LOAN BANKS 4.5 12/12/2025	100.187	4.22%	2,003,740.00	36,250.00	2,039,990.00	649.65

TRANSACTION LEDGER



City of Dublin | Account #10198|04/01/2025 Through 06/30/2025|

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Sale	06/05/2025	808513BR5	(1,370,000.00)	CHARLES SCHWAB CORP 1.15 05/13/2026	97.027	1.20%	1,329,269.90	962.81	1,330,232.71	(40,134.80)
Sale	06/30/2025	3130ATUC9	(2,000,000.00)	FEDERAL HOME LOAN BANKS 4.5 12/12/2025	100.067	4.22%	2,001,340.00	4,500.00	2,005,840.00	(988.35)
Total Sale			(7,370,000.00)				7,268,412.40	47,935.34	7,316,347.74	(103,120.14)
TOTAL DISPOSITIONS			(12,075,000.00)				9,768,412.40	47,935.34	9,816,347.74	(103,120.14)

TRANSACTION LEDGER

City of Dublin Reporting Account | Account #10219 | 04/01/2025 Through 06/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	04/15/2025	90LAIF\$00	308,997.59	Local Agency Investment Fund State Pool	1.000	4.28%	(308,997.59)	0.00	(308,997.59)	0.00
Purchase	04/30/2025	90CAMP\$00	27,000,000.00	CAMP	1.000		(27,000,000.00)	0.00	(27,000,000.00)	0.00
Purchase	04/30/2025	90CAMP\$00	3,200,000.00	CAMP	1.000		(3,200,000.00)	0.00	(3,200,000.00)	0.00
Purchase	04/30/2025	90CAMP\$00	559,915.48	CAMP	1.000		(559,915.48)	0.00	(559,915.48)	0.00
Purchase	04/30/2025	90CAMP\$00	1,000,000.00	CAMP	1.000		(1,000,000.00)	0.00	(1,000,000.00)	0.00
Purchase	05/31/2025	90CAMP\$00	594,282.33	CAMP	1.000		(594,282.33)	0.00	(594,282.33)	0.00
Purchase	06/30/2025	90CAMP\$00	525,706.15	CAMP	1.000		(525,706.15)	0.00	(525,706.15)	0.00
Purchase	06/30/2025	90CAMP\$00	5,900,000.00	CAMP	1.000		(5,900,000.00)	0.00	(5,900,000.00)	0.00
Total Purchase			39,088,901.55				(39,088,901.55)	0.00	(39,088,901.55)	0.00
TOTAL ACQUISITIONS			39,088,901.55				(39,088,901.55)	0.00	(39,088,901.55)	0.00
DISPOSITIONS										
Sale	04/30/2025	90CAMP\$00	(2,000,000.00)	CAMP	1.000		2,000,000.00	0.00	2,000,000.00	0.00
Sale	05/05/2025	90CAMP\$00	(2,300,000.00)	CAMP	1.000		2,300,000.00	0.00	2,300,000.00	0.00
Sale	05/12/2025	90CAMP\$00	(3,400,000.00)	CAMP	1.000		3,400,000.00	0.00	3,400,000.00	0.00
Sale	05/19/2025	90CAMP\$00	(3,700,000.00)	CAMP	1.000		3,700,000.00	0.00	3,700,000.00	0.00
Sale	05/28/2025	90CAMP\$00	(5,850,000.00)	CAMP	1.000		5,850,000.00	0.00	5,850,000.00	0.00
Sale	06/03/2025	90CAMP\$00	(5,100,000.00)	CAMP	1.000		5,100,000.00	0.00	5,100,000.00	0.00
Sale	06/17/2025	90CAMP\$00	(600,000.00)	CAMP	1.000		600,000.00	0.00	600,000.00	0.00
Total Sale			(22,950,000.00)				22,950,000.00	0.00	22,950,000.00	0.00
TOTAL DISPOSITIONS			(22,950,000.00)				22,950,000.00	0.00	22,950,000.00	0.00

Glossary of Investment Categories

Local Agency Investment Pools - Also referred to as **Local Government Investment Pools** (LGIPs) — are investment vehicles that allow California public entities such as counties, cities, school districts, and special districts to pool their funds together and invest them collectively. These pools are designed to provide safety, liquidity, and competitive yields by leveraging economies of scale and professional investment management.

LAIF (Local Agency Investment Fund) - A voluntary investment program established by state statute in 1977, that Enables local agencies to invest funds in a large, professionally managed portfolio overseen by the State Treasurer's Office.

CAMP (California Asset Management Program) - Joint Powers Authority investment pool created for California public agencies to invest funds in a professionally managed, diversified portfolio that prioritizes safety, liquidity, and yield. Managed by PFM Asset Management LLC, CAMP offers daily liquidity and compliance with California Government Code for public investments.

Agency - Federal agency securities and/or Government-sponsored enterprises. Examples of well-known agencies that issue bonds are Federal Home Loan Mortgage Corporation (FHLMC or "Freddie Mac"), Federal National Mortgage Association (FNMA or "Fannie Mae"), and the Federal Home Loan Bank.

Cash – Includes cash on hand, receivables, payables.

Commercial Paper - An unsecured promissory note of industrial corporations, utilities and bank holding companies having assets in excess of \$500 million and an "A" or higher rating for the issuer's debentures. Interest is discounted from par and calculated using the actual number of days on a 360-day year. The notes are in bearer form, mature from one to 270 days and generally start at \$100,000. There is a secondary market for commercial paper and an investor may sell them prior to maturity. Unused lines of credit back commercial paper from major banks.

Agency CMBS (Commercial Mortgage-Backed Securities) - Mortgage-backed securities issued or guaranteed by government-sponsored enterprises like Fannie Mae, Freddie Mac, or Ginnie Mae, backed by pools of commercial real estate loans.

Money Market - Mutual funds that invest solely in money market instruments (short-term debt instruments, such as Treasury bills, commercial paper, bankers' acceptances, and federal funds).

Supranational - International financial institutions formed by multiple countries to promote economic development and cooperation, such as the World Bank or the Inter-American Development Bank. Bonds issued by supranationals are typically high-quality,

low-risk investments, often used by governments and institutional investors for diversification and stability.

Corporate - Debt securities issued by corporations.

US Treasury - (Treasury Notes): Medium-term coupon-bearing U.S. Treasury securities issued as direct obligations of the U.S. Government and having initial maturities of 1 to 10 years.

Accrued Interest - Interest earned but not yet received.



STAFF REPORT CITY COUNCIL

Agenda Item 7.1

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Two-Year Strategic Plan: Year 1 Progress Report
Prepared by: Jordan Foss, Senior Management Analyst

EXECUTIVE SUMMARY:

The City Council will receive the Year 1 progress report on the City's Two-Year Strategic Plan, along with key highlights from Fiscal Year 2024-25.

STAFF RECOMMENDATION:

Receive the report.

FINANCIAL IMPACT:

None.

DESCRIPTION:

Every two years, the City Council adopts a Strategic Plan comprising the City's Mission, Vision, and Values, as well as strategies and objectives which guide the City's work for the current two-year period. To accomplish the objectives outlined in the Strategic Plan, the City Manager identifies work plan items that align with its goals and objectives. The City Council adopted the latest Two-Year Strategic Plan on April 2, 2024, covering Fiscal Years 2024-25 and 2025-26.

On February 18, 2025, the City Council received an update from staff on the newly redesigned Strategic Plan Progress Report format. At this meeting, the City Council provided direction on the proposed progress report and requested changes. The City Council's requested changes were incorporated into the report (Attachment 1), which details the City Council's five strategies and 25 objectives along with Staff's work plan for achieving each objective. Each work plan item includes a description, anticipated fiscal years of activity, assigned department(s), and status. As progress is tracked throughout the two-year period, items are updated to reflect whether they are completed, in progress, off target, or not started.

Additionally, the City Manager may also assign new work plan tasks as needed. To ensure transparency, existing items are not removed from the progress report; instead, they remain to reflect the efforts made toward each objective. Any changes to objectives or work plan items are recorded in the document's revision history. Completed items from Fiscal Year 2024-25 are included in this report. Below are key highlights from Fiscal Year 2024-25.

Key Highlights: July 1, 2024 – June 30, 2025

Strategy 1: Economic Development, Small Business Support, and Downtown Dublin

- The City Council approved an agreement with a consultant to lead the City's marketing and branding strategy, and a project kick-off meeting was held to initiate the effort.
- Staff developed a new flyer to promote the Small Business Navigator program, which was translated into Hindi, Traditional Chinese, Simplified Chinese, and Spanish, and posted on the City website. It will be mailed to businesses in the next quarter.
- The Business Concierge Program remained active throughout the year, with Economic Development Staff responding to more than 320 requests for assistance.
- The City Council received an update on the Dublin Boulevard Extension project on January 14, 2025.

Strategy 2: Public Safety

- The City installed pedestrian signage along Arnold Road that guides Santa Rita Jail releasees to the Dublin/Pleasanton BART station.
- The City installed Flock situational awareness cameras at designated intersections.
- Dublin Police Services hosted a Community Safety Fair at Emerald Glen Park on May 17, 2025. The event was well attended and featured 33 vendors who provided valuable information on safety, wellness, emergency medical response, and emergency preparedness.
- Dublin Police Services presented a report on current laws and enforcement efforts related to electronic bicycles and electronic scooters and recommended the codification of bicycle laws into the Dublin Municipal Code, which will be presented to the City Council later this year.

Strategy 3: Housing Inclusivity and Affordability

- Staff prepared the rezoning of properties with planned development residential zoning to multi-family residential in response to the certified General Plan Housing Element.
- The City Council approved amendments to the First-Time Home Buyer Loan Program, which will increase the use of the program and ensure compatibility with other loan programs.
- Staff worked with Eden Housing to finalize their funding and building permits, which enabled them to break ground on the Regional Street Senior Affordable Housing project.
- Staff prepared Zoning Ordinance amendments to implement recent changes in state law and certain programs of the General Plan Housing Element.
- Staff continued working with Dublin Centre and Grace Pointe on the transfer of land and grant funding for the Sunflower Hill affordable housing project for individuals with intellectual and developmental disabilities.

Strategy 4: Inclusive and Effective Government

- The City transitioned to District-based elections for the November 2024 election.
- The Parks and Community Services Department installed communication boards at The Wave and other facilities to provide access and raise public awareness about special education.
- Staff continued to provide Human Services Grants to community benefit organizations in the Tri-Valley that were approved by the City Council.
- The Parks and Community Services Department implemented adaptive swimming lessons and recreation swimming opportunities at The Wave.
- The Community Engagement Division (rebranded and expanded from the Communications Division) launched the weekly *Dublin Digest* to keep the community informed more frequently about City news.

Strategy 5: Long-Term Infrastructure and Sustainability Investments

- The City Council approved contributions from the General Fund to the Internal Services Funds for facility replacements in both the FY 2024-25 and FY 2025-26 budgets.
- The Public Works Department launched the Dublin Climate Challenge, an online community engagement platform.
- Staff issued a request for qualifications for functional and conditional assessment services for the three City of Dublin fire stations.
- On June 17, 2025, the City Council approved an update to the Five-Year Capital Improvement Program (CIP), which included a new format for the CIP that utilizes ClearGov as the online transparency tool and platform.
- The City Council awarded the construction contract for the Irrigation Systems Upgrade project, which includes \$1.38M grant funding from the California Water Resources Urban Community Drought Relief Grant Program.
- The City Council adopted the Low Carbon Concrete Building Code, which became effective on January 1, 2025.
- The City received notification of receipt of a grant through the Metropolitan Transportation Commission (MTC) Technical Assistance for Fleet Electrification program, which provides up to \$100,000 of funding for MTC consultants to assist with public fleet electrification planning.
- Street resurfacing projects were completed, with the Cape Seal project bringing a new, more sustainable resurfacing treatment to the community.

Attachment 1 is the complete Strategic Plan Year 1 Progress Report.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) FY 2024-2026 Strategic Plan Year 1 Progress Report



City of Dublin
CALIFORNIA

STRATEGIC PLAN
YEAR 1 UPDATE
Fiscal Years 2024-2026

STRATEGIC PLAN

On April 2, 2024, the Dublin City Council adopted the FY 2024-2026 Strategic Plan, outlining the City Council’s shared vision and values for Dublin’s future. The plan includes five key strategies and 25 objectives. Additionally, the City Manager identifies work plan items that align with the Strategic Plan’s goals and objectives.

PROGRESS REPORT

This report provides a quarterly update, highlighting progress made toward the Strategic Plan’s goals and objectives.

DEPARTMENT KEY

CD	Community Development
CC	City Clerk
CMO	City Manager's Office
ED	Economic Development
FIN	Finance
FIRE	Fire
HR	Human Resources
IT	Information Technology
PCS	Parks and Community Services
POLICE	Police
PW	Public Works

STATUS KEY

The following key indicates each project’s status: Completed, In Progress, Ongoing, Off Target, or Not Started.

-  **Completed:** The task has been fully completed.
-  **Completed/Ongoing:** The task has been completed, and incorporated into City operations.
-  **In Progress:** Staff is actively working on the task, and it is on track to be completed on time.
-  **Off Target:** Staff is working on the task, but it is behind schedule and may not be completed on time.
-  **Not Started:** Work on this item has not yet begun.

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STRATEGY 1: ECONOMIC DEVELOPMENT, SMALL BUSINESS SUPPORT, AND DOWNTOWN DUBLIN

OBJECTIVE 1.A: Support the implementation of the 2024 Economic Development Strategy, including pursuing growth industries.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Implement an economic development-tailored marketing and branding strategy.	●	●	ED	➡
ii Focus existing business visitation program towards high-priority industries.	●	●	ED	✓/O
iii Collect information regarding specific regulatory barriers to changes of use in retail spaces.	●	●	ED, CD	➡
iv Convene meetings with brokers, developers, and major property owners to provide updates regarding City efforts and resources.	●	●	ED	✓/O

OBJECTIVE 1.B: Work with ARA and Hines on the development of the Dublin Commons project, including associated public improvements, relocation of tenants, development agreement and appropriate incentives to effectuate physical changes to the area, as well as support for small businesses.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Update the Western Dublin Transportation Impact Fee program.	●	●	PW, CMO, FIN	➡
ii Draft Deal Terms for the Dublin Commons development agreement.	●	●	ED	➡
iii Draft the Dublin Commons development agreement.	●	●	ED	➡

OBJECTIVE 1.C: Continue supporting the Fallon-East Economic Development Zone and associated agreements that effectuate the construction of the Dublin Boulevard extension.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Work with Fallon East Property Owners on development agreements.	●	●	ED, CD, PW	✓/O
ii Update the Eastern Dublin Transportation Impact Fee program.	●	●	PW, CMO, FIN	➡
iii Work with RES on the mitigation of the Dublin Boulevard extension.	●	●	PW, CMO	✓/O
iv Work with Alameda County Transportation Commission on the Dublin Boulevard extension – Design phase.	●	●	PW, CMO	✓/O
v Oversee work on the Dublin Boulevard extension – Funding Plan Development with Alameda County Transportation Commission and Livermore.	●	●	PW, CMO	✓/O

OBJECTIVE 1.D: Continue to evaluate and implement small business programs that provide financial assistance, business development, permit processing, and support services to the community.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Expand the Small Business Navigator program, and other technical support programs.	●	●	ED	➡
ii Provide Business Concierge Services to support with the retention and growth of businesses.	●	●	ED	✓/O
iii Prepare a Business Entitlement Process Handout to help provide clarity on the City's process.	●	●	ED	➡

STRATEGY 2: PUBLIC SAFETY

OBJECTIVE 2.A: Work with County officials on Santa Rita Jail release procedures and services to improve the safety of adjacent neighborhoods.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Work with Alameda County Sheriff's Office Administration to discuss current practices and transportation options.	●	●	POLICE	✓/O
ii Explore funding options from Alameda County to help mitigate concerns with inmate release procedures.	●	●	POLICE	✓/O
iii Install Flock Situational Awareness Cameras at Arnold Road/Horizon Parkway.	●		POLICE, IT	✓

OBJECTIVE 2.B: Continue to invest in public safety technology and programs that advance proactive, community policing and protect citizens and law enforcement.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Install pedestrian signage to guide Santa Rita Jail releasees to Dublin/Pleasanton BART station.	●		POLICE	✓
ii Develop and implement a bicycle and scooter safety and education program, including e-bikes and e-scooters, in collaboration with the Dublin Unified School District and residents.	●	●	POLICE	➡
iii Install Flock Situational Awareness Cameras at designated intersections (rolling installations).	●	●	POLICE	✓/O

OBJECTIVE 2.C: Establish a Business Watch program to collaboratively address commercial theft.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Partner with the Dublin Chamber of Commerce on the development of a Business Watch Program.	●	●	POLICE	✓/O
ii Develop and host a Small Business and Public Safety Fair to support local businesses.	●		POLICE, ED	✓

OBJECTIVE 2.D: Work with Alameda County Fire on upgrades to fire stations to improve safety and efficiency of operations.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Install new fire station alerting systems.	●	●	FIRE, PW	➡
ii Complete facility condition assessments of Dublin fire stations.	●	●	PW	X

OBJECTIVE 2.E: Develop a more comprehensive security infrastructure for City facilities, including video surveillance, building access and improvements, and alarm systems.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Install citywide situational cameras at all City building facilities.	●	●	IT	➡
ii Convert citywide electronic badging access to a single vendor.	●	●	IT	➡
iii Implement a unified security vendor for all building alarms.	●	●	IT, PW	➡

STRATEGY 3: HOUSING INCLUSIVITY AND AFFORDABILITY

OBJECTIVE 3.A: Implement the goals, policies, and programs in the 2023-2031 Housing Element.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Prepare Zoning Ordinance Amendments that implement Housing Element programs.	●	●	CD	➡
ii Prepare Rezoning Ordinance of properties with Planned Development Residential Zoning.	●		CD	✓
iii Create or amend existing housing programs to implement Housing Element programs.	●	●	CD	✓/O

OBJECTIVE 3.B: Support efforts to produce housing affordable at all levels of income.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Implement the Dublin Centre project which includes 494 market rate units, 6 moderate income units, 105 low- and moderate-income accessory dwelling units, dedication of a 1.88-acre site for affordable housing, and contribution of \$1 M to the First Time Homebuyer Loan Program.*	●	●	CD	✓/O
ii Implement the Francis Ranch project which includes 555 market rate units, 18 moderate-income units, 50 low-income accessory dwelling units, dedication of a two-acre site for affordable housing, and payment of in-lieu fees.*	●	●	CD	✓/O
iii Implement the Regional Street Senior Affordable Housing Development which includes 113 units that are affordable to very low- and low-income households.*	●	●	CD	✓/O
iv Implement the Amador Station project which includes 300 units that will be affordable to extremely low-, low- and moderate-income households and built in four phases.	●	●	CD	➡
v Work with Alameda County to secure Transit Center Site D-1 at no cost for a future affordable housing development with approximately 99-units.	●	●	CD	➡

OBJECTIVE 3.C: Support programs that facilitate homeownership such as the First-Time Home Buyer Loan Program.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Complete Amendments to the First-Time Home Buyer Loan program to increase use of program and ensure compatibility with other loan programs.	●		CD	✓

OBJECTIVE 3.D: Support development of housing types to support essential workers, younger buyers, and seniors.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Implement the Dublin Centre entry level townhomes project.*	●	●	CD	✓/O
ii Implement and assist Eden Housing with the Regional Street Senior Affordable Housing project permits, grants, and financing.*	●	●	CD	✓/O
iii Implement and assist the Related Companies with their Amador Station Affordable Housing project permit, grants, and financing.	●	●	CD	➡
iv Work with Grace Point at Dublin Centre on entitlements and financing.	●	●	CD	➡
v Work with Francis Ranch to implement their Affordable Housing Agreement.	●	●	CD	✓
vi Work with Alameda County to secure the Transit Center site D-1 for affordable housing.	●	●	CD	➡

OBJECTIVE 3.E: Support efforts to address housing for special needs communities.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Work with Grace Point at Dublin Centre on entitlements and financing.	●	●	CD	➡
ii Work with Francis Ranch to implement their Affordable Housing Agreement.	●	●	CD	➡

* Under construction

STRATEGY 4: INCLUSIVE AND EFFECTIVE GOVERNMENT

OBJECTIVE 4.A: Set reserves aside for major infrastructure investments which are key to the City's economic future.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Continue to build the Dublin Boulevard extension Advance Reserve.	●	●	FIN	✓/O
ii Continue funding the Downtown Reserve.	●	●	FIN	✓/O
iii Continue to build the Village Parkway Pavement Reconstruction Reserve.	●	●	FIN	✓/O

OBJECTIVE 4.B: Develop policies and procedures to address transition to District-based elected officials.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Transition to District-based election for the November 2024 election.	●	●	CC	✓
ii Include the topic "city governance with district representation" at the City Council Team-building Workshop to receive feedback for the drafting of policies and procedures.	●	●	CMO	✓

OBJECTIVE 4.C: Implement DEI Action Plan and continue to use a diversity, equity, and inclusion lens in organizational development and programming.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Implement adaptive swimming lessons and recreation swimming opportunities at The Wave.	●	●	PCS	✓
ii Install communication boards at The Wave and other facilities to provide access and raise public awareness about special education.	●	●	PCS	✓
iii Provide Human Services Grants to community benefit organizations in the Tri-Valley.	●	●	PCS	✓/O
iv Continue efforts in hiring practices and training that promotes inclusion, connection, belonging, and safety for staff and prospective employees.	●	●	HR	✓/O

OBJECTIVE 4.D: Conduct ongoing outreach and garner feedback on services and programs to meet the community's needs.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Manage the Francis Ranch Development Neighborhood Parks projects.	●	●	PCS	➡
ii Undertake the Eastern Dublin Wireless Telecommunication Facility project.	●	●	CMO	✓/O
iii Evaluate the feasibility of a program to recognize cultural celebrations in the community.	●	●	CMO, PCS	✓/O

OBJECTIVE 4.E: Evaluate ways to increase transparency in finance, policing, and development and infrastructure projects.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Develop and host a Small Business and Public Safety Fair.	●	●	POLICE, ED	✓
ii Implement online transparency tool for capital projects.	●	●	PW, FIN	✓/O
iii Implement a new weekly community newsletter.	●	●	CMO	✓/O

OBJECTIVE 4.F: Continue proactive evaluation of policies and procedures and ensure cybersecurity infrastructure and practices are sufficient to protect the City's assets.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Develop IT training curriculum for new, ongoing, and executive staff.	●	●	IT	➡
ii Review existing technology policies and procedures as they relate to digital acceptable use, remote access, and city-owned vs. personal device usage of City networks and systems.	●	●	IT	➡
iii Continue to execute quarterly penetration testing with the City's cyber insurance contractor.	●	●	IT	✓/O

STRATEGY 5: LONG-TERM INFRASTRUCTURE AND SUSTAINABILITY INVESTMENTS

OBJECTIVE 5.A: Continue to explore funding mechanisms for capital and ongoing maintenance needs.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Identify and pursue grant funding opportunities for capital and maintenance projects.	●	●	CMO, PW	✓/O
ii Execute contributions from the General Fund to the Internal Services Funds for facility replacements in both FY 2024-25 & FY 2025-26 budgets.	●	●	FIN	✓
iii Manage ongoing Pavement Management Reserve funding designations.	●	●	FIN	✓/O

OBJECTIVE 5.B: Focus on major street improvements to assist in improving safety and traffic movement, including Village Parkway, Tassajara Road, and the Dublin Boulevard extension.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Carry out Citywide Signal Communications upgrade.	●	●	PW	➡
ii Work with Alameda County Transportation Commission on the Dublin Boulevard extension – Design phase.	●	●	PW, CMO	✓/O
iii Oversee work on the Dublin Boulevard extension – Funding Plan Development with Alameda County Transportation Commission and Livermore.	●	●	PW, CMO	✓/O
iv Manage Tassajara Road Improvements – North Dublin Ranch Drive to Quarry Lane School.	●	●	PW	✓/O
v Execute design phase for Tassajara Road Realignment and Widening – Fallon Road to North City Limit – Design.	●	●	PW	➡
vi Continue work on Village Parkway Reconstruction – Design phase.	●	●	PW	✓/O

OBJECTIVE 5.C: Continue to make progress on the Climate Action Plan and sustainable operations.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Launch Dublin Climate Challenge Online Community Engagement platform.	●	●	PW	✓/O
ii Adopt the Low Carbon Concrete Building Code.	●		CD, PW	✓
iii Develop Building Electrification Plan.	●	●	PW	➡
iv Develop Electric Vehicle Infrastructure Plan.	●	●	PW	➡
v Oversee and continue Citywide Energy Efficiency and Infrastructure projects.	●	●	PW	✓/O
vi Manage the maintenance of the Green Stormwater Infrastructure – Iron Horse Trail, South of Amador Valley Boulevard.	●	●	PW	✓/O
vii Manage the implementation of Green Stormwater Infrastructure – Citywide Trash Capture Devices.	●	●	PW	➡
viii Develop a Fleet Electrification Plan through the Metropolitan Transportation Commission's Public Fleet Electrification Planning Assistance Program.	●	●	PW	➡

OBJECTIVE 5.D: Evaluate options for a sustainable pavement management program.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Complete First Cape Seal Street Resurfacing.	●	●	PW	✓
ii Undertake the 2024 Annual Street Resurfacing project.	●	●	PW	✓
iii Undertake the 2025 Annual Street Resurfacing project.	●	●	PW	➡
iv Update the Pavement Management program.	●	●	PW	X

OBJECTIVE 5.E: Evaluate use of General Fund reserves to address asset replacement needs.

Work Plan	Fiscal Years		Department(s)	Status
	24/25	25/26		
i Continue to evaluate Pavement Management Reserve funding designations.	●	●	FIN	✓/O

REVISION HISTORY

March 2025

- Added *Department Key*
- Added *Off Target* category to Status Key
- Added *Revision History* page

June 2025

- Updated document title to “Year 1 Update”
- Added item 5. C viii

August 2025

- Added *Completed/Ongoing* category to the status key



Two-Year Strategic Plan: Year I Progress Report

August 19, 2025



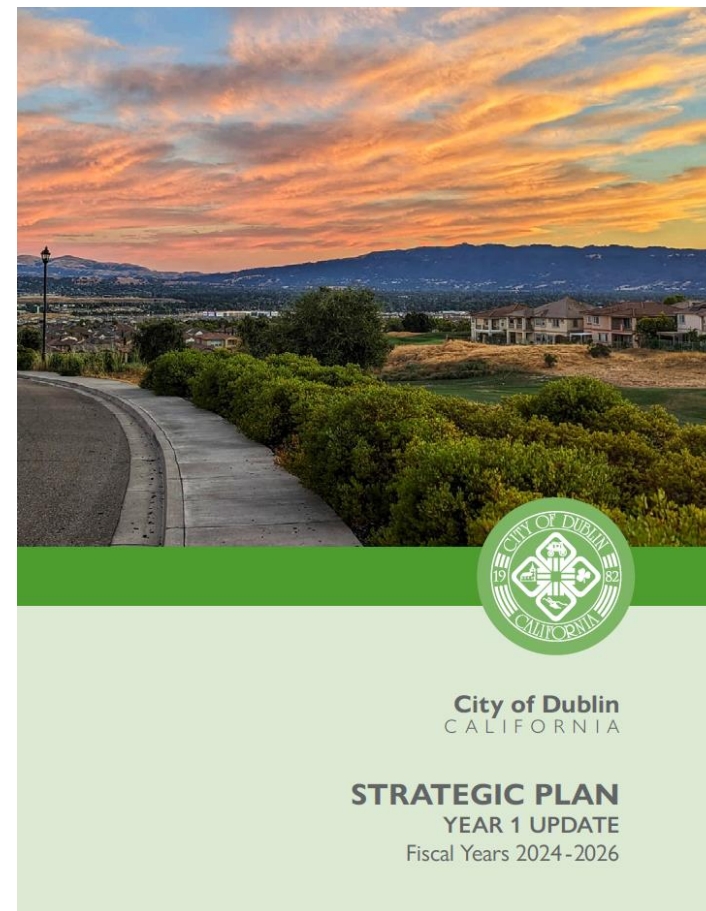
Background

- Two-Year Strategic Plan adopted on April 2, 2024.
- Period Covered: July 1, 2024 – June 30, 2026.
- 5 Adopted Strategies and 25 Objectives.
- Q2/Biannual Report received February 18, 2025.



Reporting Format Update

- Redesign to enhance communication and transparency.
- City Council requested changes:
 - Quarterly reporting
 - Definitions
 - Multi-year project denotation
 - Revision history
 - Formatting redesign



Webpage Update

- Redesign to enhance public transparency
- Website now includes:
 - Current Strategic Plan
 - Infographic
 - Progress Reports
 - Historic Strategic Plans
 - Annual Significant Accomplishments

Budget Transparency Tool

City Council Meetings

FPPC Forms +

Photos from City Council Meetings

Council Meeting Rules of Conduct

City Council Liaison Committees

Special Recognition of Individuals, Organizations, and Events

Strategic Plan

Home > Government > Mayor / City Council > Strategic Plan

Strategic Plan

On April 2, 2024, the Dublin City Council adopted the FY 2024-26 Strategic Plan, outlining the City Council's shared [mission, vision, and values](#) for Dublin's future. The plan includes five key strategies and 25 objectives. Additionally, the City Manager identifies work plan items that align with the Plan's goals and objectives.

As part of the Dublin's long-term strategic planning process, the City Council developed a list of strategy areas which would provide a focused framework for the City's allocation of resources over the next two years:

1. Economic Development, Small Business Support, and Downtown Dublin
2. Public Safety
3. Housing Inclusivity and Affordability
4. Inclusive and Effective Government
5. Long-Term Infrastructure and Sustainability Investments

Download the [FY2024-2026 Strategic Plan](#).



The infographic is a circular diagram titled "CITY OF DUBLIN STRATEGIC PLAN PRIORITIES". It is divided into five colored segments, each representing a strategic priority: 1. Economic Development, Small Business Support, and Downtown Dublin (orange, top right); 2. Public Safety (blue, right); 3. Housing Inclusivity and Affordability (red, bottom); 4. Inclusive and Effective Government (green, bottom left); 5. Long-Term Infrastructure and Sustainability Investments (green, top left). Each segment contains a small icon related to the priority.



Strategy I: Economic Development, Small Business Support, and Downtown Dublin

- Marketing and branding strategy consultant selected.
- Small Business Navigator program flyer developed.
- Business Concierge Program remained active.
- Dublin Boulevard Extension project update to City Council.



Strategy 2: Public Safety

- Installed signage along Arnold Road.
- Installed Flock situational awareness cameras.
- Community Safety Fair at Emerald Glen Park.
- Electronic bicycle and scooter report to the City Council.



Strategy 3: Housing Inclusivity and Affordability

- Rezoning of Planned development to multi-family residential zoning completed.
- First-Time Home Buyer Loan Program amendments approved.
- Regional Street Senior Affordable Housing Project – Eden Housing.
- Zoning Ordinance amendments completed.
- Sunflower Hill affordable housing project land transfer and grant funding.



Strategy 4: Inclusive and Effective Government

- Transitioned to District-based elections.
- Communication boards installed at The Wave and other facilities.
- Continued to provide Human Services Grants.
- Adaptive swimming lessons and recreation swimming opportunities.
- *Dublin Digest* was launched.



Strategy 5: Long-Term Infrastructure and Sustainability Investments

- Internal Services Funds contributions for facility replacements.
- Launched Dublin Climate Challenge.
- Functional and Conditional Assessment for fire stations RFQ.
- Five-Year Capital Improvement Program approved.
- Low Carbon Concrete Building Code adopted.
- MTC grant received for Fleet Electrification program.
- Street resurfacing projects were completed.



Staff Recommendation

- Receive the report.
- Comments/Questions?

STAFF REPORT

CITY COUNCIL

DATE: August 19, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Designation of Voting Delegates for the 2025 National League of Cities City Summit
Prepared by: Marsha Moore, MMC, City Clerk

EXECUTIVE SUMMARY:

The City Council will consider appointing a voting delegate, and up to two alternates, to attend and vote on the City's behalf at the National League of Cities City Summit in November 2025.

STAFF RECOMMENDATION:

Discuss the item and appoint a voting delegate, and up to two alternates, to attend and vote on the City's behalf at the National League of Cities City Summit in November 2025.

FINANCIAL IMPACT:

Sufficient funds have been allocated in the Fiscal Year 2025-26 Budget for councilmembers' attendance at the November 2025 Conference.

DESCRIPTION:

The National League of Cities (NLC) is an organization through which city officials work together on a national level to further their common interests and the interests of their residents.

The NLC City Summit is scheduled to be held November 19-22, 2025, in Salt Lake City, Utah. During this conference, the annual business meeting is held, at which each member city is afforded the opportunity to shape the NLC's federal advocacy agenda for the upcoming year by casting a vote on preferred policy recommendations. In accordance with the NLC By-Laws, Article IV, Section 2 Member Voting (Attachment 1), the City is allowed only one voting delegate and two alternates for the November 2025 conference. For the City of Dublin to participate in this meeting, the City Council needs to appoint a voting delegate, and may appointment up to two alternates, to attend and vote on the City's behalf at the Summit. Voting delegates must be registered for the conference and participate in person.

Once City Councilmembers have been appointed, notification of the voting delegate and alternate(s) will be forwarded to the NLC.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) NLC By-Laws



Bylaws of the National League of Cities

Amended on November 19, 2016

ARTICLE I.

NAME, OBJECTS, MEANS, AND DEFINITIONS

Section 1. NAME, OBJECTS, AND MEANS. The name of the organization shall be the National League of Cities (NLC). It shall be a 501 (c) (4) nonprofit organization incorporated under the laws of the State of Illinois. The National League of Cities is dedicated to advancing the public interest, building democracy and community, and improving the quality of life by strengthening the capacity of local governments and advocating for the interests of local communities.

As custodians of democratic values, local government officials work together through the National League of Cities and their state municipal leagues to safeguard the authorities and improve the capabilities of general-purpose local governments to respond to the needs and aspirations of the people.

Local government officials act together through the National League of Cities and their state municipal leagues to express and advocate for their common interests and views as responsible partners in the federal system of governance.

Section 2. DEFINITIONS. As used herein, the words "city," "municipality," "local government," and "general-purpose local governments" shall mean any city, town or township, village, borough, or county that is a corporate entity or functions as such. The term "capacity"

references the means and ability to carry out the responsibilities of general-purpose local governments. The term "state" shall include any state, territory, or possession of the United States.

ARTICLE II.

MEMBERS

Section 1. MEMBER LEAGUES. Any state league or municipality or substantially similar organization (the dues of which are paid by municipalities and consisting of not less than ten active members) is eligible for membership in NLC and may be admitted as a member league upon filing the proper application and receiving the approval of the Board of Directors.

Section 2. MEMBER CITIES. Any city in the United States may, upon payment of the prescribed annual dues, become a member city and, as such, be entitled to all the services and privileges of NLC. It is herein provided that no city which is eligible to, but elects not to, hold membership in its respective state league shall be eligible for membership in NLC.

Section 3. AFFILIATE MEMBER CITIES. If a member state league participates in NLC's Affiliate Member Program, any city in such state, upon fulfillment of the requirements of its state league, may become an Affiliate Member City. An Affiliate Member City shall be entitled to all services and privileges provided by NLC and its member leagues. Elected Municipal officials of eligible affiliate cities shall be entitled to attend and participate in all organizational meetings of NLC, subject to rules and procedures set forth by the Board of Directors.

Section 4. STATE LEAGUE CITY. Any city, upon fulfillment of the requirements of its member state leagues, shall be eligible to become an NLC State League City. An NLC State League City shall be entitled to all the general services furnished to municipalities through the member state leagues. Such state league cities will not have the voting privileges of member cities and member state leagues.

ARTICLE III.

OFFICERS AND BOARD OF DIRECTORS

Section 1. LEAGUE OFFICERS. The officers of the National League of Cities shall be: a President, a First Vice President, a Second Vice President, an Immediate Past President, and an Executive Director. The Executive Director shall be appointed by the Board of Directors and shall hold office at the pleasure of that Board. The Executive Director shall be Secretary and Treasurer of NLC. The President, the First Vice President, and the Second Vice President, all of whom are elected at the annual meeting, shall hold office for one year, or until their successors are qualified. The term of office of all newly-elected and designated officers shall commence immediately upon adjournment of the annual meeting.

Section 2. BOARD OF DIRECTORS. The affairs of the National League of Cities shall be governed by a Board of Directors consisting of: the President, the First Vice President, the Second Vice President, the Chief Executive Officers from eight (8) member leagues, and forty (40) additional at-large members, all selected in the manner provided in Article III, Section 6 and Article IV. In addition, all Past Presidents still in elective office in a member city, and the Chair of each NLC standing Federal Advocacy Committee shall serve on the Board of Directors. The Board of Directors shall conduct the affairs of NLC when representatives of the membership are not assembled, including by a majority vote of Board of Directors members, determination or modification of national municipal policies, or adoption of resolutions on national legislation affecting cities. The Board of Directors may refer to the membership through the mail or electronically on any matter which is not otherwise provided for in these bylaws, the voting thereon to be as provided in Article IV, Section 5.

Section 3. TERMS. At-large members of the Board of Directors (referred to here as “Director”) shall serve a term of two (2) years from the date of their election. Directors shall take office immediately following the close of the annual meeting at which they are elected. No Director shall serve more than two (2) two-year terms. Fulfilling an incomplete term is not considered part of the term limit. Director terms shall be staggered so that approximately half the number of Directors will end their term in any given year.

Section 4: POWERS AND DUTIES OF OFFICERS. The powers and duties of the Officers of the National League of Cities shall be indicated by the general definition of the title of their offices. The President shall establish and appoint such committees as may be necessary, provided that standing Board committees shall be established by a majority vote of the Board of Directors and their membership appointed by the President. The Executive Director shall transact the financial business of NLC and keep a complete record of all transactions and, with such assistants and staff personnel as necessary, shall perform such other duties as NLC or the Board of Directors shall direct and shall receive such compensation as the Board of Directors may prescribe.

Section 5. EXECUTIVE COMMITTEE. There shall be an Executive Committee composed of the following members of the Board: the President, the First Vice President, the Second Vice President, the two (2) most immediate Past Presidents still in elective office in a member city, two (2) Chief Executive Officers of member leagues recommended by the President and approved by the Board, and up to three (3) members of the Board recommended by the President and approved by the Board. NLC's Executive Director shall also serve on the Committee in an *ex officio* capacity. The Executive Committee may exercise the powers of the Board between meetings of the Board unless otherwise specified by the Board. A majority of the members of the Executive Committee shall comprise a quorum. The Executive Committee shall meet at the call of the President or of a majority of its members. All official actions taken by the Executive Committee shall be reported to the Board at its next meeting or as otherwise specified by the Board.

Section 6. QUALIFICATIONS. Each elected officer of the National League of Cities shall be, at the time of their election, an elected official of a member city. Each Board member shall be, at the time of their election, an elected official of a member city or a chief executive officer, or equivalent officer of a member league.

Section 7. ELECTIONS. The elected officers and other members of the Board of the National League of Cities shall be elected in the manner provided for in Article IV. Nominations for all officers and Board members, except Past Presidents still in elective office in a member city and the Chairs of each standing federal advocacy committee, shall be made by a nominating

committee of not less than six (6) nor more than fourteen (14) members from member leagues and member cities and the most Immediate Past President, all of whom shall be appointed by the President. Nominations shall take into consideration the diversity of the membership. The Immediate Past President shall serve as Chair of the Nominating Committee. The Nominating Committee shall make its report in writing at least four hours before the scheduled election.

Section 8. VACANCIES. A vacancy shall occur in any office of the National League of Cities in the event that the person holding the office resigns or ceases to possess the essential qualifications for election to office as provided in Article III, Section 6. A vacancy in the office of President shall be filled by the succession of the First Vice President to that office. A vacancy in the office of the First Vice President shall be filled by the succession of the Second Vice President to that office. A vacancy in the office of the Second Vice President or other elected member of the Board of Directors shall continue until a new qualified person is elected under Article III, Section 7, unless it is filled for the unexpired term by a person selected by a majority vote of the remaining members of the Board of Directors. A vacancy which occurs for a person serving as a member of the Board of Directors as a Past President, a Federal Advocacy Committee Chair, or a Chief Executive Officer of a member league because that person ceases to possess the essential qualifications provided in Article III, Section 6 shall continue until a new, qualified Past President, Chair or Chief Executive Officer assumes such position on the Board of Directors.

Section 9. ADVISORY COUNCIL. The Board of Directors shall establish an Advisory Council, which shall consist of previous members of the Board of Directors who remain in elected office. The duties, responsibilities, and leadership of the Advisory Council shall be determined by the Board of Directors.

ARTICLE IV.

MEETINGS, VOTING, AND NATIONAL POLICIES

Section 1. MEMBERSHIP MEETINGS. An annual meeting of the membership shall take place during the organization's fall conference. At the annual meeting, the memberships shall

elect directors and officers, receive reports on activities of the association, and adopt national municipal policies for the coming year. The President may also call a special meeting of the membership. The time, place, and program of the annual meeting shall be determined by a motion of the Board of Directors. Notices of meetings for members shall be delivered to the mailing address or electronic address designated by the members not less than thirty (30) nor more than sixty (60) days before such meetings, provided that any notices required by this section may be waived before such meetings.

Section 2. MEMBER VOTING. In all meetings requiring the official decision of the National League of Cities, each member league shall be entitled to twenty votes. Each member city shall be entitled to one to twenty votes based upon population as follows:

Under 50,000	1 vote
50,000- 99,999	2 votes
100,000- 199,999	4 votes
200,000 - 299,999	6 votes
300,000- 399,999	8 votes
400,000 - 499,999	10 votes
500,000-599,999	12 votes
600,000 - 699,999	14 votes
700,000 - 799,999	16 votes
800,000- 899,999	18 votes
900,000 and above	20 votes

Member cities, but not member leagues, shall be required to cast unanimous votes.

It shall be the duty of the President in advance of or at the beginning of any such meeting to appoint a credentials committee of three persons, at least one of whom shall be a representative of a member city. As soon as practicable after the naming of the credentials committee, each member league shall designate one or more voting delegates not to exceed the number of votes to

which it is entitled, and may designate alternate voting delegates not to exceed the number of its voting delegates. Each member city shall designate one voting delegate and may designate one alternate voting delegate. It shall be the duty of the credentials committee to settle any dispute concerning the voting rights of members and their voting delegates and alternate voting delegates, the number of votes each is entitled to cast, and the total number of votes of all the members of NLC.

All voting shall be by voice vote unless a weighted vote is demanded by ten percent or more of the certified votes present at the meeting. When the weighted vote is taken, voting shall be limited to the duly certified voting delegates, or their alternates, each casting the total number of votes to which the voter is entitled by the certified voting roll. A majority vote of the certified votes present at the meeting shall be required for the election of any officer or member of the Board of Directors, or for passage of any matter of business brought before the business meeting. There shall be no voting by proxy.

Section 3. MEMBER QUORUM. A quorum at the annual business meeting or special meeting shall consist of majority of the votes certified to the meeting.

Section 4. MEMBER RESOLUTIONS ON POLICIES. Resolutions on national legislation affecting cities shall be submitted to the voting delegates in writing by the Board of Directors, by a resolution committee appointed therefore, or by special petition, provided that such petition is presented to the annual convention by ten (10) voting delegates with the consent of a majority vote. A two-thirds vote shall be necessary to adopt all resolutions.

Section 5. BALLOTS BY MAIL OR ELECTRONICALLY. Except as otherwise expressly provided by these bylaws, a matter of business may be submitted to a vote of the membership through the mail or electronically. If submitted through the mail, a response from a member league shall bear the signature of the President and the countersignature of the Chief Executive Officer of such member leagues, and the response from a member city shall bear the signature of the Mayor. If submitted electronically, the response must come from the electronic address designated by the member. Weighted voting shall be in effect in all balloting through the mail or electronically.

Section 6. BOARD MEETINGS. Notices of meetings of the Board of Directors shall be delivered through the mail to the mailing address or electronically to the email address designated by the members of the Board of Directors not less than five (5) nor more than forty (40) days before such meetings, unless otherwise required by law, provided that any notices required by this section may be waived before such meetings. A majority of the directors present at a meeting shall constitute a quorum, provided that a quorum consists of no less than one-third of the directors then in office. An act of the majority of the directors present at a meeting at which a quorum is present shall be considered an act of the Board of Directors, unless otherwise required by the articles of incorporation or these bylaws.

ARTICLE V.

FINANCIAL MATTERS

Section 1. DUES AND CHARGES. The annual membership dues of the National League of Cities, and the schedule of fees or systems of charges for all other services of NLC, shall be established by a resolution of the Board of Directors. Within such resolution, general limits may be set by NLC in annual meetings. Annual membership dues and annual service charges shall be due the first day of the membership year for which they are assessed.

Section 2. FISCAL YEAR. The fiscal year of the National League of Cities shall be from October 1 to September 30, inclusive of those dates.

Section 3. ANNUAL BUDGET. The revenues and expenditures of the National League of Cities shall be planned and approved through an annual budget, and financial obligations shall be incurred based on that budget. The annual budget shall be prepared by the Executive Director under the direction of the Board of Directors. The budget shall be approved by the Board of Directors.

Section 4. ANNUAL AUDIT. An annual audit shall be made of the financial affairs of the National League of Cities by a certified public accountant designated or approved by the Board of Directors.

ARTICLE VI.

AMENDMENTS

These bylaws may be repealed or amended at the annual meeting of the membership, or through the mail or electronically. In the case of an annual meeting, a two-thirds majority of the certified votes cast at the meeting shall be necessary to pass such an amendment. In the case that an amendment is submitted through the mail or electronically, a two-thirds majority of the votes cast shall be necessary to pass such an amendment. Amendments may be proposed either by initiatory petitions signed by members present at the meeting or by resolution of the Board of Directors, provided notice of such proposed amendments to be voted on at the annual meeting shall be delivered to all members not less than fifteen days prior to that annual meeting.

In the case that an amendment is submitted through the mail or electronically, not less than forty days shall elapse before the votes are canvassed by two members of the Board of Directors. Such amendments, when adopted through the mail or electronically, shall become effective ten days after the votes are canvassed and written notice of adoption is delivered to the membership.

ARTICLE VII.

PARLIAMENTARY PROCEDURE

Except as provided in these bylaws, and such official rules and procedures for the conduct of business meetings as may be adopted by the Board of Directors, the procedures defined in *Robert's Rules of Order* (revised edition) shall prevail in matters of parliamentary procedure.