

COUNCILMEMBERS
Dr. Sherry Hu, Mayor
Kashef Qaadri, Vice Mayor
Jean Josey, Councilmember
Michael McCorriston, Councilmember
John Morada, Councilmember



Peter W. Snyder Council Chamber
Dublin Civic Center
100 Civic Plaza
Dublin, CA 94568
www.dublin.ca.gov

Regular Meeting of the **DUBLIN CITY COUNCIL**

Tuesday, November 18, 2025

**Location: Peter W. Snyder
City Council Chamber
100 Civic Plaza
Dublin, CA 94568**

REGULAR MEETING 7:00 PM

Additional Meeting Procedures

This City Council meeting will be broadcast live on Comcast T.V. channel 28 beginning at 7:00 p.m. This meeting will also be livestreamed at tv28live.org and on the City's website at: <https://dublin.ca.gov/ccmeetings>

For the convenience of the City and as a courtesy to the public, members of the public who wish to offer comments electronically have the option of giving public comment via Zoom, subject to the following procedures:

- Fill out an online speaker slip available at www.dublin.ca.gov. The speaker slip will be made available at 10:00 a.m. on Tuesday, November 18, 2025. Upon submission, you will receive Zoom link information from the City Clerk. Speakers slips will be accepted until the staff presentation ends, or until the public comment period on non-agenda items is closed.
- Once connected to the Zoom platform using the Zoom link information from the City Clerk, the public speaker will be added to the Zoom webinar as an attendee and muted. The speaker will be able to observe the meeting from the Zoom platform.
- When the agenda item upon which the individual would like to comment is addressed, the City Clerk will announce the speaker in the meeting when it is their time to give public comment. The speaker will then be unmuted to give public comment via Zoom.
- Technical difficulties may occur that make the option unavailable, and, in such event, the meeting will continue despite the inability to provide the option.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PRESENTATIONS AND PROCLAMATIONS

3.1 Recognition of 2025 Inside Dublin Participants

The City Council will recognize the participants of the City's 2025 Inside Dublin program.

STAFF RECOMMENDATION:

Recognize the 2025 Inside Dublin participants.

[Staff Report](#)

3.2 Employee Introductions

New City of Dublin staff members, Don Hutsell, Chief Building Official with the Community Development Department, and Tyler Isaac, Associate Engineer with Public Works, will be introduced.

STAFF RECOMMENDATION:

Welcome the new City of Dublin staff members.

[Staff Report](#)

4. PUBLIC COMMENT

At this time, the public is permitted to address the City Council on non-agendized items. Please step to the podium and clearly state your name for the record. COMMENTS SHOULD NOT EXCEED THREE (3) MINUTES. In accordance with State Law, no action or discussion may take place on any item not appearing on the posted agenda. The Council may respond to statements made or questions asked, or may request Staff to report back at a future meeting concerning the matter. Any member of the public may contact the City Clerk's Office related to the proper procedure to place an item on a future City Council agenda. The exceptions under which the City Council MAY discuss and/or take action on items not appearing on the agenda are contained in Government Code Section 54954.2(b)(1)(2)(3).

5. CONSENT CALENDAR

Consent Calendar items are typically non-controversial in nature and are considered for approval by the City Council with one single action. Members of the audience, Staff or the City Council who would like an item removed from the Consent Calendar for purposes of public input may request the Mayor to remove the item.

5.1 Approval of November 4, 2025 Regular City Council Meeting Minutes

The City Council will consider approving the minutes of the November 4, 2025 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the November 4, 2025 Regular City Council Meeting.

[Staff Report](#)

[Attachment 1 - November 4, 2025 Regular City Council Meeting Minutes](#)

5.2 City Treasurer's Informational Report of Investments for the Quarter Ending September 30, 2025

The City Council will receive an informational report of the City's investments through the quarter ending September 30, 2025, including a monthly transaction ledger. The City's investment portfolio for this period totaled \$491,548,468 (market value) with an average market yield of 3.99%. As required by the City's Investment Policy, the City Treasurer (Finance Director) affirms that the City is able to meet its expenditure requirements for the next six months. The Finance and Investment Committee reviewed the report at their November 4, 2025 meeting.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - City of Dublin Investment Report for Period Ending September 30, 2025](#)

[Attachment 2 - Transaction Ledger - July through September 2025](#)

[Attachment 3 - Glossary of Investment Categories](#)

5.3 Youth Mini-Grant Funding Recommendations

The City Council will consider approving the Youth Advisory Committee's recommended funding allocations for the Youth Mini-Grant Program.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving the Funding Recommendations for the Fiscal Year 2025-26 Youth Advisory Committee Youth Mini-Grant Program.

[Staff Report](#)

[Attachment 1 - Resolution Approving the Funding Recommendations for the Fiscal Year 2025-26 Youth Advisory Committee Youth Mini-Grant Program](#)

[Attachment 2 - Youth Mini-Grant Rating Sheet](#)

[Attachment 3 - Fiscal Year 2025-26 Youth Mini-Grant Applications and Proposals](#)

5.4 Accessory Dwelling Unit Ordinance Update (PLPA-004245-2025)

On November 4, 2025, the City Council considered City-initiated amendments to the Zoning Ordinance to implement changes in state accessory dwelling unit law. As proposed, Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.76 (Off-Street Parking and Loading Regulations) and Chapter 8.80 (Accessory Dwelling Unit Regulations) would be updated to ensure compliance with the recent legislation. On November 4, 2025, the City Council waived the first reading and introduced the Ordinance amending the Zoning Ordinance. The City Council is now requested to waive the second reading and adopt the proposed Ordinance.

STAFF RECOMMENDATION:

Waive the second reading and adopt the **Ordinance** Approving Amendments to Dublin Municipal Code Chapter 8.08 (Definitions) and Chapter 8.76 (Off-Street Parking and Loading Regulations), and Repealing and Replacing Chapter 8.80 (Accessory Dwelling Unit Regulations).

[Staff Report](#)

[Attachment 1 - Approving Amendments to Dublin Municipal Code Chapter 8.08 \(Definitions\) and Chapter 8.76 \(Off-Street Parking and Loading Regulations\), and Repealing and Replacing Chapter 8.80 \(Accessory Dwelling Unit Regulations\)](#)

[Attachment 2 - November 4, 2025 Staff Report \(without attachments\)](#)

5.5 Payment Issuance Report and Electronic Funds Transfer

The City Council will receive a listing of payments issued from October 1, 2025 – October 31, 2025, totaling \$8,429,847.55.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - Payment Issuance Report for October 2025](#)

6. PUBLIC HEARING – None.

7. UNFINISHED BUSINESS

7.1 Approval of Workers' Compensation Program Structure and Recommendation to Transition to a Self-Funded Workers' Compensation Plan

The City Council will receive a report on Staff's analysis of workers' compensation programs and discuss Staff's recommendation to transition to a self-funded workers' compensation program, supported by a third-party administrator for day-to-day claims administration and excess insurance for catastrophic claims.

STAFF RECOMMENDATION:

Approve the City's transition to a self-funded workers' compensation model beginning January 1, 2026, authorize the establishment of a workers' compensation trust account, and authorize the City Manager to execute all necessary agreements related to administration and excess insurance.

[Staff Report](#)

[Attachment 1 - October 21, 2025 Staff Report \(without attachments\)](#)

[Item 7.1 PowerPoint Presentation](#)

8. NEW BUSINESS

8.1 Report on Finance and Investment Committee Roles and Responsibilities

The City Council will receive a report on the roles and responsibilities of the Finance and Investment Committee and discuss whether to expand those to include other financial matters.

STAFF RECOMMENDATION:

Receive the report and discuss.

[Staff Report](#)

[Item 8.1 PowerPoint Presentation](#)

9. CITY MANAGER AND CITY COUNCIL REPORTS

Brief information only reports from City Council and/or Staff, including committee reports and reports by City Council related to meetings attended at City expense (AB1234).

10. ADJOURNMENT

This AGENDA is posted in accordance with Government Code Section 54954.2(a)

If requested, pursuant to Government Code Section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132) (ADA), and the federal rules

and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office (925) 833-6650 at least 72 hours in advance of the meeting. Upon receiving a request, the City will swiftly resolve requests for reasonable accommodation for individuals with disabilities, consistent with the federal ADA, and resolve any doubt in favor of accessibility.

Agenda materials that become available within 72 hours in advance of the meeting, and after publishing of the agenda, will be available at Civic Center, 100 Civic Plaza, and will be posted on the City's website at www.dublin.ca.gov/ccmeetings.

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe, secure, and sustainable environment, fosters new opportunities, and champions a culture of equity, diversity, and inclusion.



STAFF REPORT CITY COUNCIL

Agenda Item 3.1

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Recognition of 2025 Inside Dublin Participants
Prepared by: Cierra Fabrigas, Executive Aide

EXECUTIVE SUMMARY:

The City Council will recognize the participants of the City's 2025 Inside Dublin program.

STAFF RECOMMENDATION:

Recognize the 2025 Inside Dublin participants.

FINANCIAL IMPACT:

None.

DESCRIPTION:

Inside Dublin was designed to inform participants about the issues facing the community and to encourage community involvement at all levels. This year's program included presentations on the City's history, governance, public safety, development, capital projects, parks and community services, general operations, and local agency partnerships.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

None.



STAFF REPORT

CITY COUNCIL

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Employee Introductions
Prepared by: Sarah Monnastes, Human Resources Director

EXECUTIVE SUMMARY:

New City of Dublin staff members, Don Hutsell, Chief Building Official with the Community Development Department, and Tyler Isaac, Associate Engineer with Public Works, will be introduced.

STAFF RECOMMENDATION:

Welcome the new City of Dublin staff members.

FINANCIAL IMPACT:

None.

DESCRIPTION:

New City of Dublin staff members, Don Hutsell, Chief Building Official with the Community Development Department, and Tyler Isaac, Associate Engineer with Public Works, will be introduced.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

None.



STAFF REPORT

CITY COUNCIL

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Approval of November 4, 2025 Regular City Council Meeting Minutes
Prepared by: Vanessa Rosales, CMC, Deputy City Clerk

EXECUTIVE SUMMARY:

The City Council will consider approving the minutes of the November 4, 2025 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the November 4, 2025 Regular City Council Meeting.

FINANCIAL IMPACT:

None.

DESCRIPTION:

The City Council will consider approving the minutes of the November 4, 2025 Regular City Council Meeting.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) November 4, 2025 Regular City Council Meeting Minutes



MINUTES OF THE CITY COUNCIL OF THE CITY OF DUBLIN

Regular Meeting: November 4, 2025

The following are minutes of the actions taken by the City of Dublin City Council. A full video recording of the meeting with the agenda items indexed and time stamped is available on the City's website at: <https://dublin.ca.gov/ccmeetings>

REGULAR MEETING 7:00 PM

A Regular Meeting of the Dublin City Council was held on **Tuesday, November 4, 2025**, in the Peter W. Snyder Council Chamber, 100 Civic Plaza, Dublin, CA 94568. The meeting was called to order at 7:00 PM, by Mayor Hu.

1) CALL TO ORDER

Attendee Name	Status
Dr. Sherry Hu, Mayor	Present
Kashef Qaadri, Vice Mayor	Present
Jean Josey, Councilmember	Present
Michael McCorriston, Councilmember	Present
John Morada, Councilmember	Present

2) PLEDGE OF ALLEGIANCE

3) PRESENTATIONS AND PROCLAMATIONS

3.1) Employee Introduction

New City of Dublin staff member, Karen Lopez, Senior Human Resources Analyst with the Human Resources Department, was introduced.

4) PUBLIC COMMENT

Lauren Howe provided public comment.

Adnan Dawood provided public comment.

Rayyan Dawood provided public comment.

Mike Grant provided a public comment.

Eloise Hamann provided a public comment.

5) CONSENT CALENDAR

- 5.1) Approved the October 21, 2025 Regular City Council Meeting Minutes.
- 5.2) Received a report outlining Alameda County Fire Department's compliance with the annual inspection requirements set forth in California Health and Safety Code Sections 13146.2 and 13146.3 for Fiscal Year 2024-25.
- 5.5) Adopted Resolution No. 92-25 titled, "Accepting Grant Funds from the California Department of Alcoholic Beverage Control's Office of Traffic Safety (ABC-OTS) Grant Program."

On a motion by Vice Mayor Qaadri, seconded by Councilmember Josey, and by unanimous vote, the City Council adopted the Consent Calendar, except for items 5.3 and 5.4.

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Kashef Qaadri, Vice Mayor
SECOND:	Jean Josey, Councilmember
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

- 5.3) *Adopted Resolution No. 90-25 titled, "Authorizing the City Manager to Approve Contract Change Orders with Goodfellow Bros. California, LLC for the Iron Horse Nature Park and Open Space Phase 1 Project, CIP No. PK0422."*

This item was pulled from the Consent Calendar by Vice Mayor Qaadri for clarifying questions.

- 5.4) *Adopted Resolution No. 91-25 titled, "Approving an Agreement with Francisco & Associates, Inc. for Landscape and Lighting Assessment District Proposition 218 Engineering Services," and approved the budget change.*

This item was pulled from the Consent Calendar by Councilmember Morada for clarifying questions.

On a motion by Vice Mayor Qaadri and seconded by Councilmember Josey, and by unanimous vote, the City Council adopted Consent Calendar items 5.3 and 5.4.

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Kashef Qaadri, Vice Mayor
SECOND:	Jean Josey, Councilmember
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

6) **PUBLIC HEARING**

6.1) **Accessory Dwelling Unit Ordinance Update (PLPA-004245-2025)**

The City Council received a presentation on City-initiated amendments to the Zoning Ordinance to implement changes in state accessory dwelling unit law.

Mayor Hu opened the Public Hearing. Upon receiving no public comment, Mayor Hu closed the Public Hearing.

On a motion by Vice Mayor Qaadri, seconded by Councilmember Josey, and by unanimous vote, the City Council waived the reading and introduced an Ordinance Approving Proposed Amendments to Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.76 (Off-Street Parking and Loading Regulations) and Repealing and Replacing Chapter 8.80 (Accessory Dwelling Unit Regulations).

RESULT:	INTRODUCED [UNANIMOUS]
MOVED BY:	Kashef Qaadri, Vice Mayor
SECOND:	Jean Josey, Councilmember
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

6.2) **Updates to the City's Construction and Fire Codes for Accordance with Requirements of State Law**

The City Council received a presentation on a Resolution and Ordinance repealing the 2022 California Building Standards Code and adopting the 2025 California Building Standards Code.

Mayor Hu opened the Public Hearing. Upon receiving no public comment, Mayor Hu closed the Public Hearing.

On a motion by Councilmember Josey, seconded by Councilmember McCorriston, and by unanimous vote, the City Council adopted Resolution No. 93-25 titled, "Approving Findings Regarding the Need for Local Amendments to Provisions in the California Building Standards Code as Adopted by the State of California, in the California Building Code of Regulations, Title 24, to be Adopted by Reference in the Dublin Municipal Code," and waived the second reading and adopted Ordinance No. 08-25 titled, "Repealing and Replacing Chapters 5.08 (Fire Code), 7.28 (Building Regulation Administration Code), 7.32 (Building Code), 7.34 (Residential Code), 7.36 (Electrical Code), 7.40 (Plumbing Code), 7.44 (Mechanical Code), 7.45 (Swimming Pool and Spa Code), 7.46 (Existing Building Code), 7.48 (Building Maintenance Code), and 7.94 (Green Building Code)."

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Jean Josey, Councilmember
SECOND:	Michael McCorriston, Councilmember
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

7) **UNFINISHED BUSINESS** – None.

8) **NEW BUSINESS**

8.1) **Dublin Senior Center Update**

The City Council received a presentation on current operations, participation levels, and upcoming initiatives at the Dublin Senior Center.

8.2) **Resolution Approving an Exception to the CalPERS 180-Day Waiting Period for Retired Annuitant, Gregory Shreeve, in Accordance with Government Code Sections 7522-56 and 21224**

The City Council received a presentation regarding an exception to the 180-day waiting period required under Government Code Section 7522-56(f) to rehire retired annuitant Gregory Shreeve on a temporary, part-time basis in the Community Development Department.

On a motion by Councilmember Josey, and seconded by Vice Mayor Qaadri, and by unanimous vote, the City Council adopted Resolution No. 94-25 titled, “Approving an Exception to the CalPERS 180-Day Waiting Period for Retired Annuitant Gregory Shreeve, in Accordance with Government Code Sections 7522-56 and 21224.”

RESULT:	ADOPTED [UNANIMOUS]
MOVED BY:	Jean Josey, Councilmember
SECOND:	Kashef Qaadri, Vice Mayor
AYES:	Hu, Josey, McCorriston, Qaadri, Morada

8.3) **Fiscal Year 2024-25 4th Quarter Financial Review and Additional Special Designation of General Fund Reserves**

The City Council received a presentation on the fourth quarter of Fiscal Year 2024-25 and considered amendments to the General Fund reserve designations.

On a motion by Councilmember Josey, and seconded by Vice Mayor Qaadri, and by a 4-1 roll call vote, the City Council adopted Resolution No. 95-25 titled, “Authorizing Additional Special Designations of General Fund Reserves for Fiscal Year 2024-25,” and confirmed additional General Fund reserve designations as of June 30, 2025.

RESULT:	ADOPTED [4-1]
MOVED BY:	Jean Josey, Councilmember
SECOND:	Kashef Qaadri, Vice Mayor
AYES:	Hu, Josey, McCorriston, Qaadri
NOES:	Morada

9) CITY MANAGER AND CITY COUNCIL REPORTS

The City Council and Staff provided brief information-only reports, including committee reports and reports related to meetings attended at City expense (AB1234).

By consensus, the City Council directed Staff to bring back an item to a future meeting that contemplates the potential delegation of items to the Finance and Investment Committee to discuss prior to City Council action.

10) ADJOURNMENT

Mayor Hu adjourned the meeting at 10:15 PM.

Mayor

ATTEST:

City Clerk



STAFF REPORT

CITY COUNCIL

DATE: **November 18, 2025**

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: City Treasurer's Informational Report of Investments for the Quarter
Ending September 30, 2025
Prepared by: Chris Rhoades, Financial Analyst

EXECUTIVE SUMMARY:

The City Council will receive an informational report of the City's investments through the quarter ending September 30, 2025, including a monthly transaction ledger. The City's investment portfolio for this period totaled \$491,548,468 (market value) with an average market yield of 3.99%. As required by the City's Investment Policy, the City Treasurer (Finance Director) affirms that the City is able to meet its expenditure requirements for the next six months. The Finance and Investment Committee reviewed the report at their November 4, 2025 meeting.

STAFF RECOMMENDATION:

Receive the report.

FINANCIAL IMPACT:

There is no financial impact resulting from this report. Investments are made in accordance with the City's Investment Policy and State Law. Interest earned is apportioned between funds (i.e., General Fund, Gas Tax Fund, etc.) based upon their proportionate share of the total cash balance. The quarterly cash balance can vary from quarter to quarter based on the financial needs of the City, including the timing of revenues and expenditures.

DESCRIPTION:

The total investment portfolio (market value) consists of \$316,057,509 managed by Chandler Asset Management, and \$175,490,959 invested by the City in local government pools, the Local Agency Investment Fund (LAIF) and the California Asset Management Program (CAMP). The average market yield of the Chandler portfolio and the local pools was 3.84% and 4.25% respectively.

The market value of the City's investment portfolio remained essentially unchanged compared to the quarter ending June 30, 2025, increasing \$12,854. This is consistent with historical trends, as the City's cash position typically experiences limited fluctuation between the June and September quarters based on the timing of invoices and revenue receipts.

Economic Update Highlights

The following are some highlights from the Economic Update included in the Investment Report prepared by Chandler (Attachment 1).

Recent economic data suggests lower growth in 2025 and greater market uncertainty as the effects of fiscal policy unfold. Signs of a softer labor market are emerging, prompting expectations that the Fed will move cautiously toward policy normalization. Given the economic outlook, Chandler expects a gradual normalization of monetary policy and a steeper yield curve.

The Federal Reserve lowered the Federal Funds Rate by a quarter percentage point to the range of 4.00 - 4.25% upon conclusion of the September Federal Open Market Committee meeting. The move was largely in line with market expectations.

City of Dublin Portfolio

The City's aggregate portfolio has maintained a healthy balance of investment types, with minimal changes from the prior quarter. Attachment 3 provides additional information on the investment types shown in Table 1.

The market value of the City's portfolio increased by \$12,854 compared to the quarter ending June 30, 2025. Overall, the City's portfolio increased by \$53.4 million from the same quarter the prior year (see Table 1). Overall market yield-to-maturity decreased slightly from 4.13% to 3.99% (shown in Table 2). For detailed monthly transactions, refer to Attachment 2.

Table 1: Portfolio Values and Yield to Maturity

Holdings	September 30, 2024	June 30, 2025	September 30, 2025						
	Market Value	Market Value	Par Value	Book Value	Market Value	% of Subtotal	Total Portfolio	Book Yield	Market Yield
<u>Managed by City</u>									
Cash	314,182	301,677	305,969	305,969	305,969	0.2%	0.1%	0.00%	0.00%
LAIF	27,392,776	28,348,987	28,659,580	28,659,580	28,659,580	16.3%	5.9%	4.20%	4.20%
CAMP	106,918,796	150,768,678	146,525,411	146,525,411	146,525,411	83.5%	30.1%	4.27%	4.27%
SUBTOTAL	134,625,755	179,419,341	175,490,959	175,490,959	175,490,959	100.00%	36.02%	4.26%	4.25%
<u>Managed by Chandler</u>									
ABS	33,965,921	38,538,323	36,549,340	36,545,699	36,881,004	11.8%	7.5%	4.87%	3.97%
Agency	21,005,009	7,239,578	7,145,000	7,189,001	7,239,856	2.3%	1.5%	3.97%	3.68%
Cash	10,076	12,697	3,243	3,243	3,243	0.0%	0.0%	0.00%	0.00%
Agency CMBS	11,859,631	14,057,968	14,369,330	13,989,165	14,128,979	4.5%	2.9%	4.30%	3.90%
Money Market	2,161,116	879,415	694,172	694,172	694,172	0.2%	0.1%	3.73%	3.73%
Supranational	27,039,073	27,178,034	25,580,000	25,301,403	25,591,158	8.2%	5.3%	3.70%	3.75%
Corporate	78,453,439	77,276,470	77,695,000	77,536,748	78,291,033	24.9%	15.9%	4.25%	4.16%
US Treasury	127,188,477	144,465,586	149,650,000	149,406,878	150,997,617	48.1%	30.7%	3.98%	3.66%
SUBTOTAL	301,682,742	309,648,071	311,686,086	310,666,308	313,827,062	100.00%	63.98%	4.15%	3.84%
Accrued Interest	1,812,539	2,468,202			2,230,446				
	303,495,281	312,116,273			316,057,509				
TOTAL PORTFOLIO	438,121,036	491,535,614	487,177,045	486,157,268	491,548,468		100.00%		3.99%
			Change from Prior Year		53,427,433				
			Change from Prior Quarter		12,854				

Table 2: Quarterly Holdings (Market Value) by Type, and YTM, Five Quarters

Holdings (Market Value)	9/30/24	12/31/24	3/31/25	6/30/25	9/30/25	% Change from Prior Quarter
LAIF/CAMP	134,311,573	163,434,370	162,978,763	179,117,665	175,184,990	-2.24%
ABS	33,965,921	33,334,796	36,131,194	38,538,323	36,881,004	-4.49%
Agency	21,005,009	13,896,584	11,217,537	7,239,578	7,239,856	0.00%
Cash	324,258	315,427	310,698	314,373	309,213	-1.67%
Agency CMBS	11,859,631	13,733,961	13,948,947	14,057,968	14,128,979	0.50%
Money Market	2,161,116	743,108	1,283,006	879,415	694,172	-26.69%
Supranational	27,039,073	27,445,408	26,953,873	27,178,034	25,591,158	-6.20%
Corporate	78,453,439	75,925,813	77,780,053	77,276,470	78,291,033	1.30%
US Treasury	127,188,477	133,961,210	138,087,540	144,465,586	150,997,617	4.33%
Accrued Interest	1,812,539	2,150,722	2,047,059	2,468,202	2,230,446	-10.66%
TOTAL	438,121,036	464,941,399	470,738,671	491,535,614	491,548,468	0.00%
						Change from Prior Quarter
YIELD TO MATURITY	4.22%	4.53%	4.26%	4.13%	3.99%	-0.14%

Funds Managed by the City

The City participates in two local agency investment pools managed by government finance professionals and treasurers: the Local Agency Investment Fund (LAIF) and the California Asset Management Program (CAMP). Table 3 shows the yields in the pools along with the assets managed by Chandler over the most recent eight quarters.

Table 3: Quarterly Portfolio Yields, Recent Eight Quarters

Market Yield	LAIF	CAMP	Chandler
12/31/23	3.95%	5.56%	4.46%
3/31/24	4.27%	5.48%	4.79%
6/30/24	4.56%	5.44%	4.84%
9/30/24	4.57%	5.08%	3.89%
12/31/24	4.43%	4.65%	4.49%
3/31/25	4.31%	4.47%	4.16%
6/30/25	4.27%	4.43%	3.97%
9/30/25	4.20%	4.27%	3.84%

Finance and Investment Committee

On November 4, 2025, the Finance and Investment Committee reviewed the quarterly report as it aligns with the Committee’s role in providing policy guidance on financial matters, including the investing of City funds.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) City of Dublin Investment Report for Period Ending September 30, 2025
- 2) Transaction Ledger – July through September 2025
- 3) Glossary of Investment Categories



INVESTMENT REPORT

City of Dublin | As of September 30, 2025

CHANDLER ASSET MANAGEMENT | chandlerasset.com

Chandler Team:

For questions about your account, please call (800) 317-4747,
or contact clientservice@chandlerasset.com

[ECONOMIC UPDATE](#)

[ACCOUNT PROFILE](#)

[CONSOLIDATED INFORMATION](#)

[PORTFOLIO HOLDINGS](#)

[TRANSACTIONS](#)

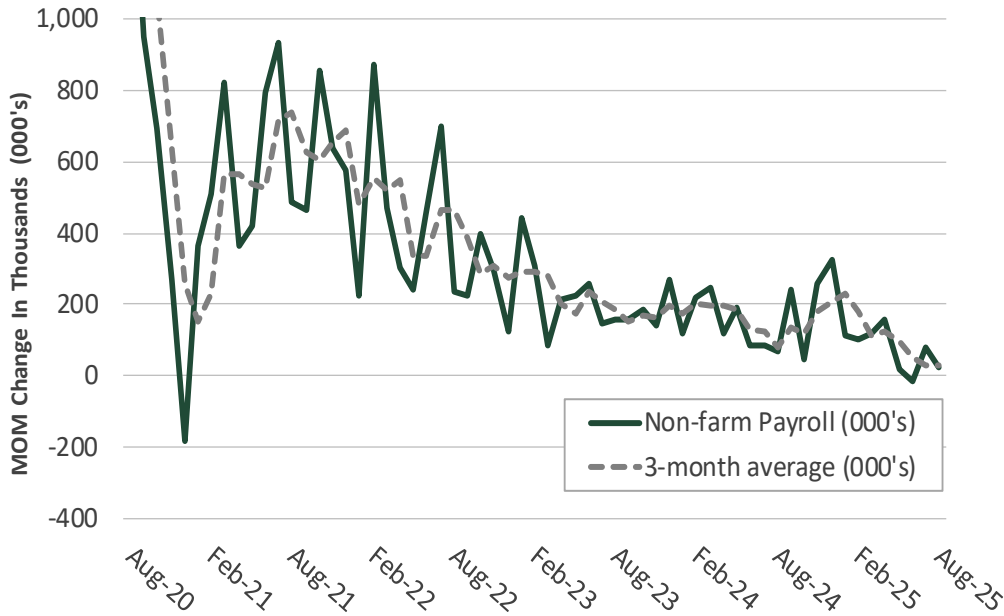
ECONOMIC UPDATE

- Recent economic data suggest slower growth in 2025 and greater market uncertainty as the effects of fiscal policy unfold. Inflation pressures have eased, though core levels remain above the Federal Reserve's target, while tariffs continue to cloud forecasts. Signs of a softer labor market are emerging, prompting expectations that the Fed will move cautiously toward policy normalization. Given the economic outlook, we expect gradual normalization of monetary policy and a steeper yield curve.

- The Federal Reserve lowered the Federal Funds Rate a quarter percentage point to the range of 4.00 – 4.25% upon conclusion of the September Federal Open Market Committee meeting. The move was telegraphed by the Fed and in line with market expectations. Stephen Miran was the only opposing vote in the 11-1 decision as Governor Miran called for a larger 50 basis point rate cut. Chair Powell said concerns over signs of a softening labor market prompted the policy shift. Policymakers also updated their economic forecasts penciling in two additional quarter-point cuts through year-end.

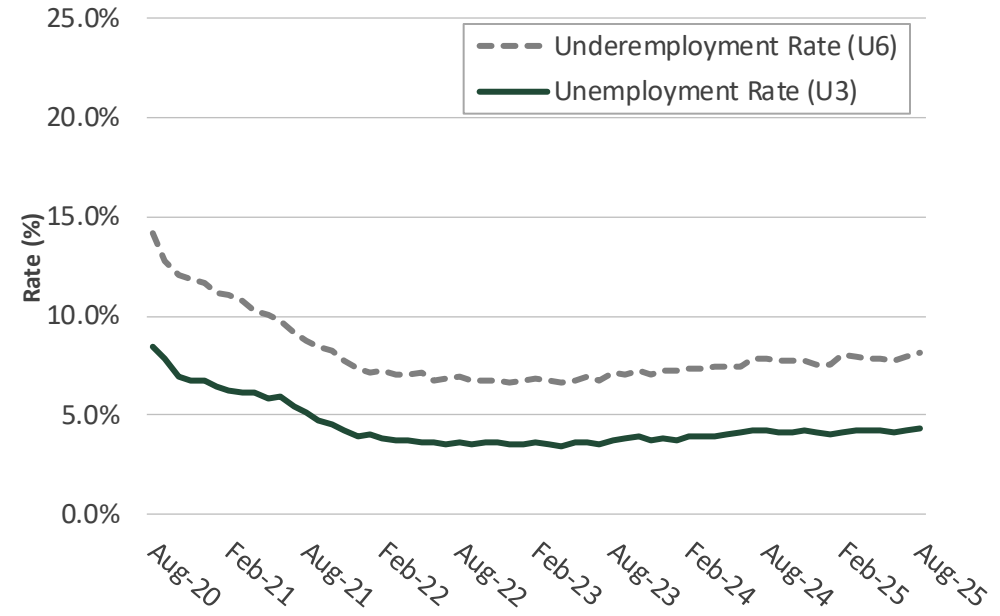
- The US Treasury yield curve flattened in September, as the 2-year Treasury yield declined 13 basis points to 3.57%, the 5-year Treasury also down 13 basis points to 3.66%, and the 10-year Treasury yield declined 14 basis points to 4.12%. The spread between the 2-year and 10-year Treasury yield points on the curve decreased to +54 basis points at September month-end versus +61 basis points at August month-end. The spread between the 2-year Treasury and 10-year Treasury yield one year ago was 14 basis points. The spread between the 3-month and 10-year Treasury yield points on the curve was +21 basis points in September versus +8 basis points in August.

Nonfarm Payroll (000's)



Source: US Department of Labor

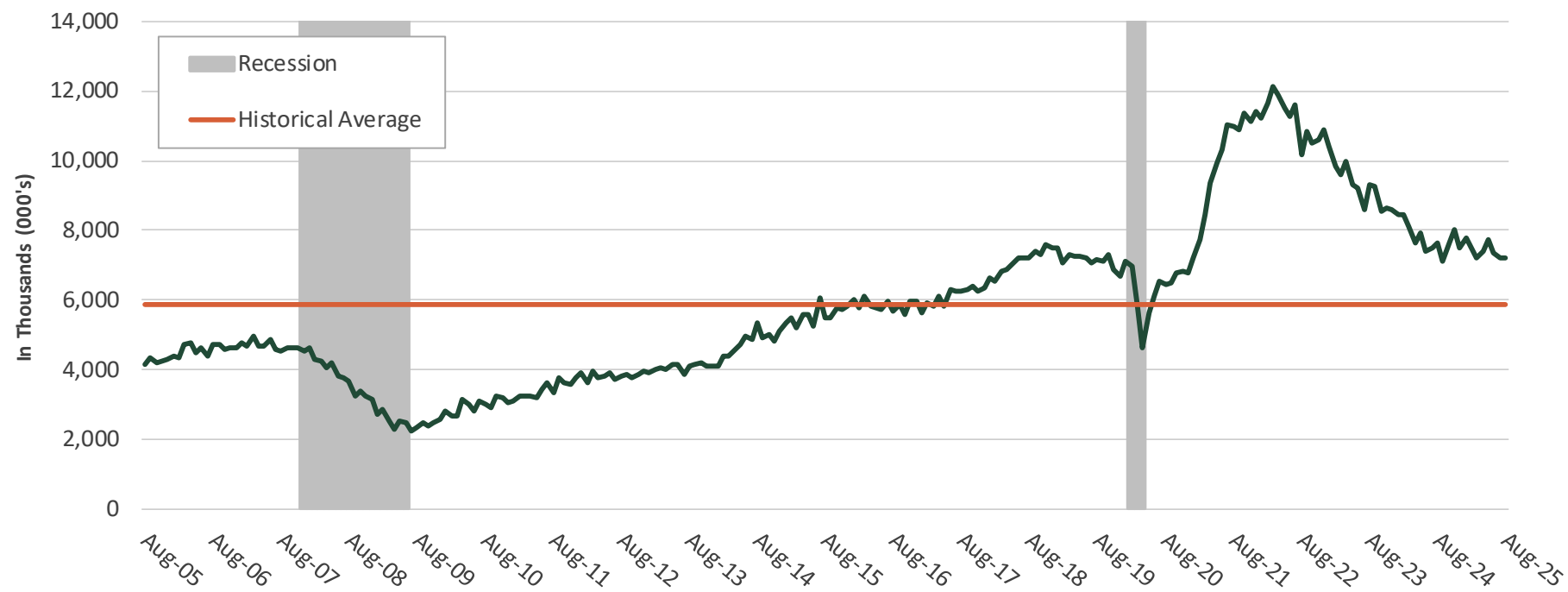
Unemployment Rate



Source: US Department of Labor

The U.S. economy added just 22,000 jobs in August, falling short of consensus expectations and punctuating the softening trend in the labor market. The three-month moving average and six-month moving average payrolls totaled 29,000 and 64,000 respectively. The unemployment rate rose to 4.3% in August from 4.2% in July. The labor participation rate inched up to 62.3%, remaining below the pre-pandemic level of 63.3%. The U-6 underemployment rate, which includes those who are marginally attached to the labor force and employed part time for economic reasons jumped to 8.1% in August from 7.9% in July. Average hourly earnings fell to 3.7% year-over-year from 3.9% last month.

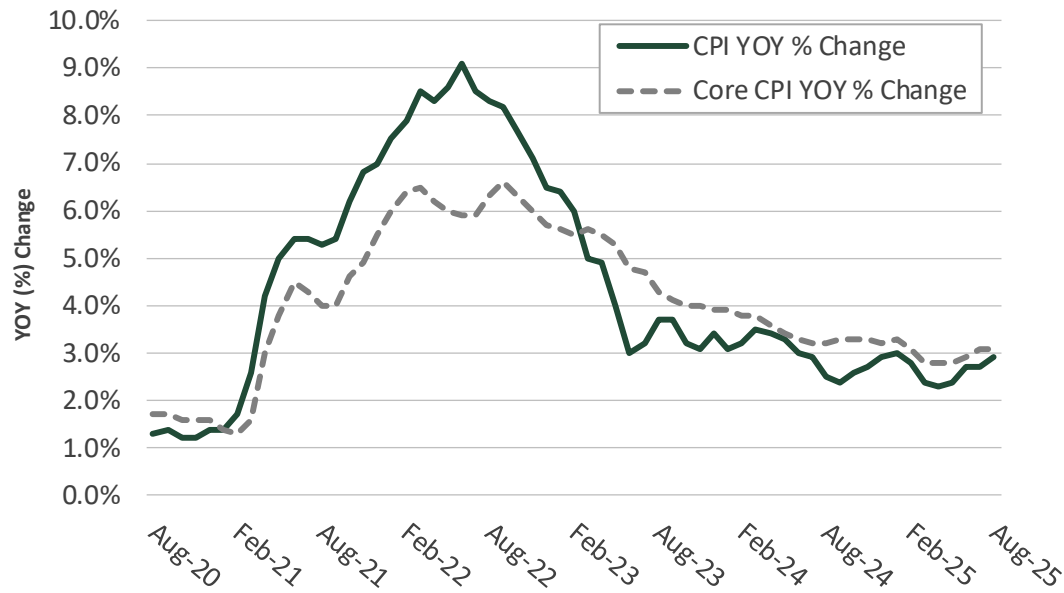
Job Openings



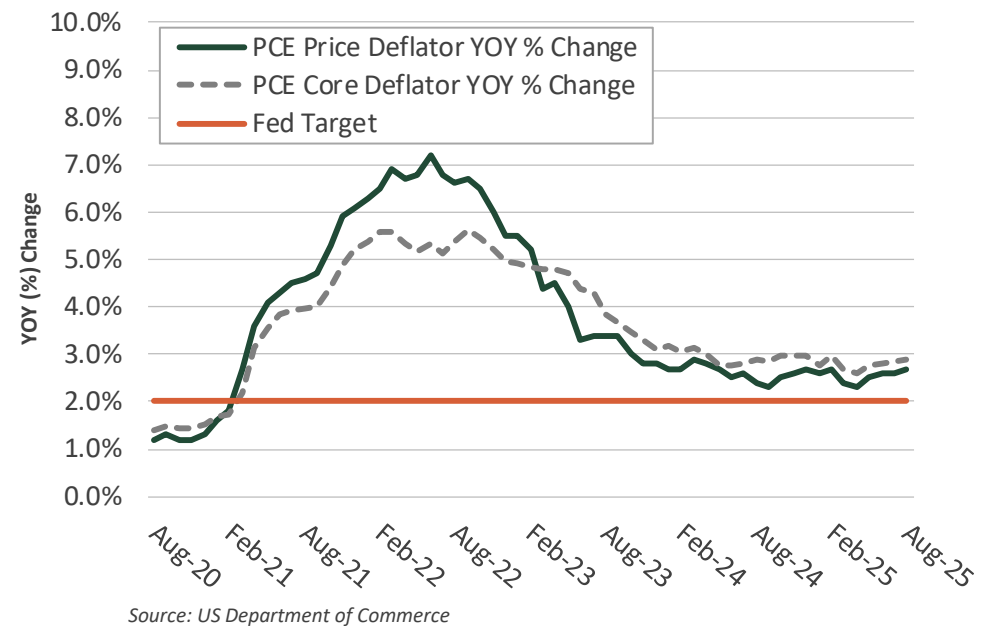
Source: US Department of Labor

The Labor Department’s Job Openings and Labor Turnover Survey (JOLTS) showed a modest increase to 7.227 million new job openings in August from 7.2 million in July. The quits rate and layoffs remained relatively stable. Job openings indicate a ratio of approximately 1 job for each unemployed individual, representing a relatively balanced labor market.

Consumer Price Index (CPI)

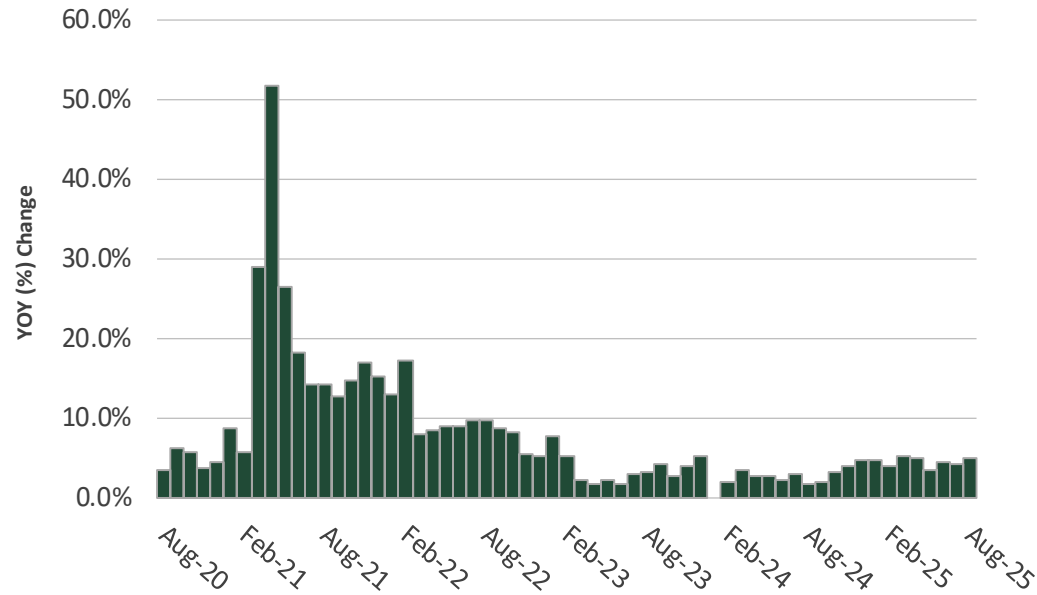


Personal Consumption Expenditures (PCE)



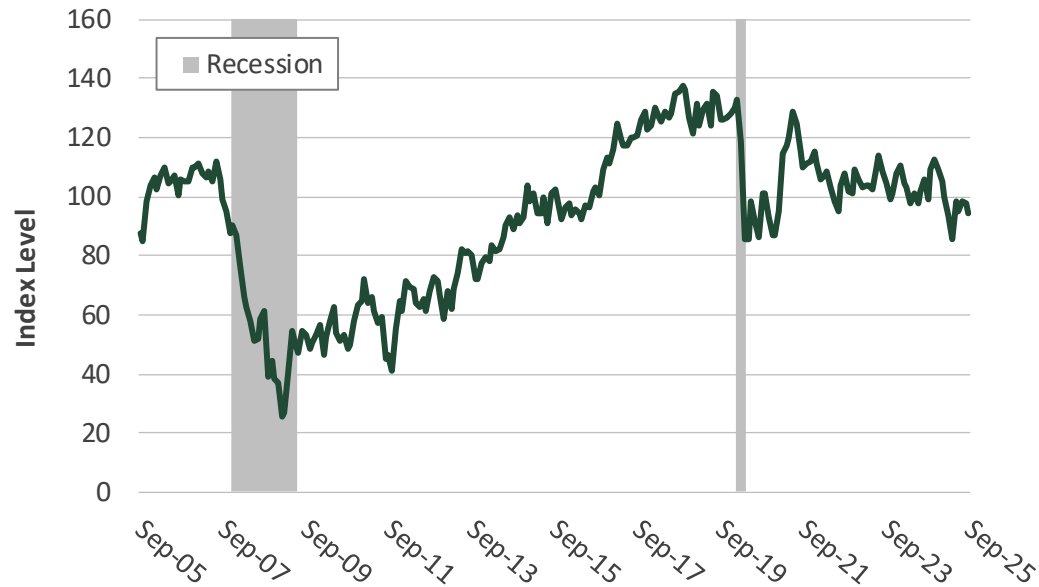
In August, the Consumer Price Index (CPI) increased more than expected at 0.4% month-over-month and 2.9% year-over-year, while the Core CPI rose 0.3% month-over-month and 3.1% year-over-year, in line with expectations. The Personal Consumption Expenditures (PCE) price index rose 0.3% month-over-month and 2.7% year-over-year in August. The Core PCE deflator, which excludes food and energy and is the Fed's preferred gauge, was up 0.2% from July leaving it unchanged at 2.9% on an annual basis in August.

Retail Sales YOY % Change



Source: US Department of Commerce

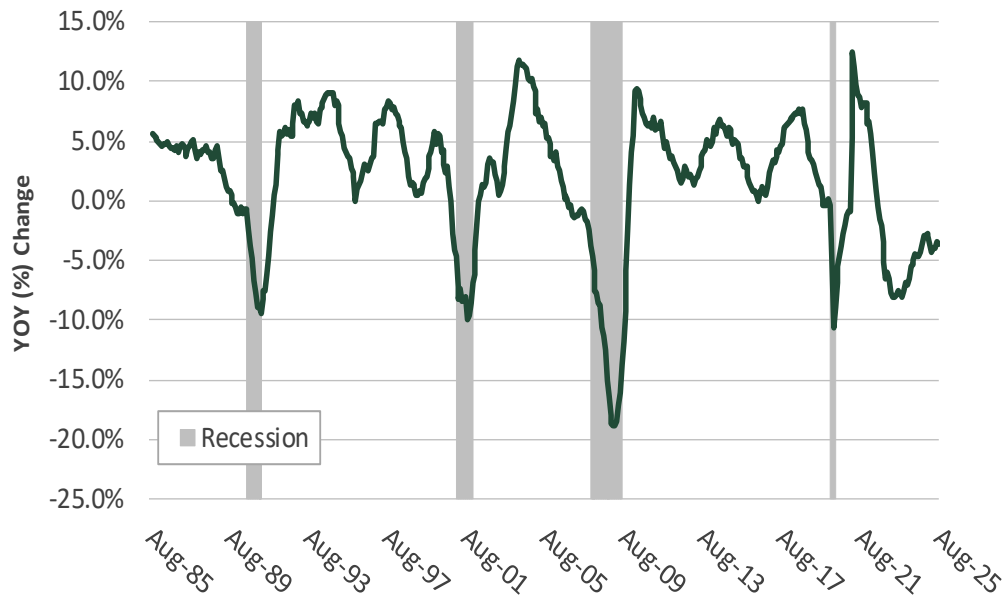
Consumer Confidence



Source: The Conference Board
All time high is 144.70 (1/31/00); All time low is 25.30 (2/28/09)

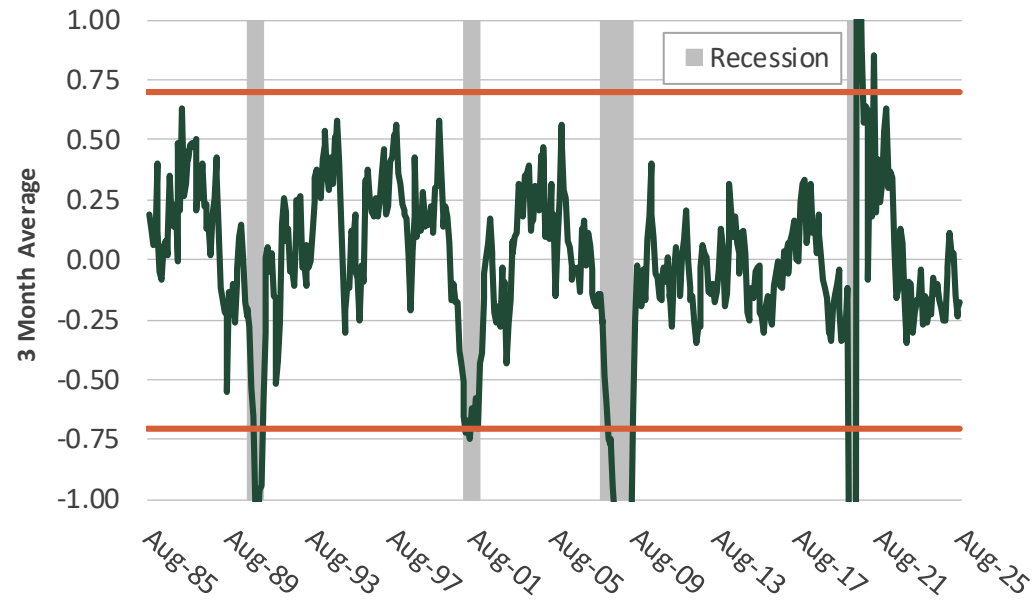
Advance Retail Sales showed continued strength jumping 0.6% in August as July data was also revised up to 0.6% month-over-month. The increase elevated retail sales to 5.0% on an annual basis after jumping 4.1% year-over-year in July. Back-to-school shopping was a likely catalyst as online shopping, clothing, and sporting goods saw some of the largest increases. Control group sales, which feed into GDP, also jumped 0.74% in August from the prior month. The Conference Board's Consumer Confidence Index fell to 94.2 in September from a revised 97.8 in August, marking the lowest level since April 2025. Measures of current conditions and future expectations fell, signaling weaker sentiment toward employment and income. Consumers have remained resilient, but rising debt burdens, higher delinquency rates, lingering inflation worries, and emerging signs of labor market cooling could weigh on future spending.

Leading Economic Indicators (LEI)



Source: The Conference Board

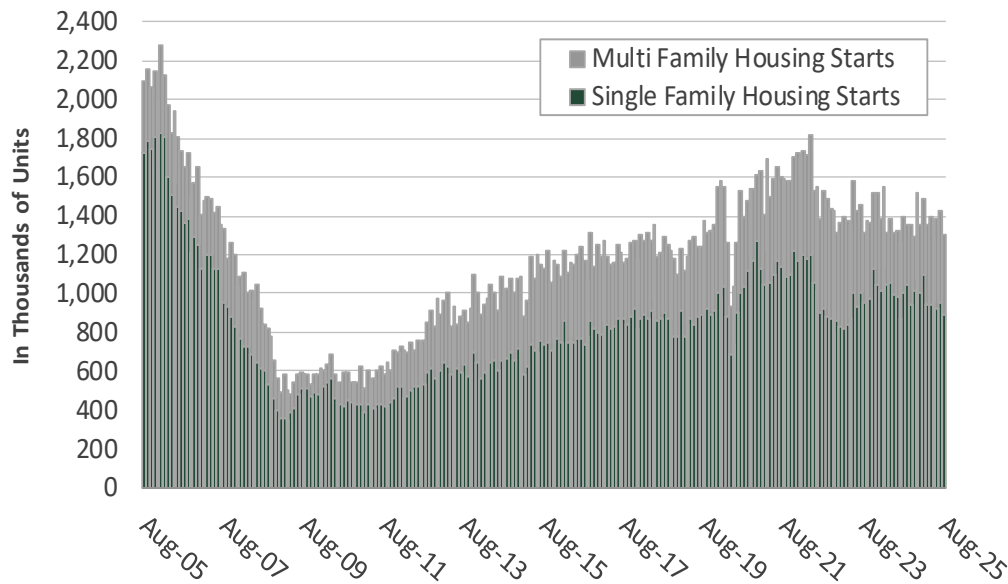
Chicago Fed National Activity Index (CFNAI)



Source: Federal Reserve Bank of Chicago

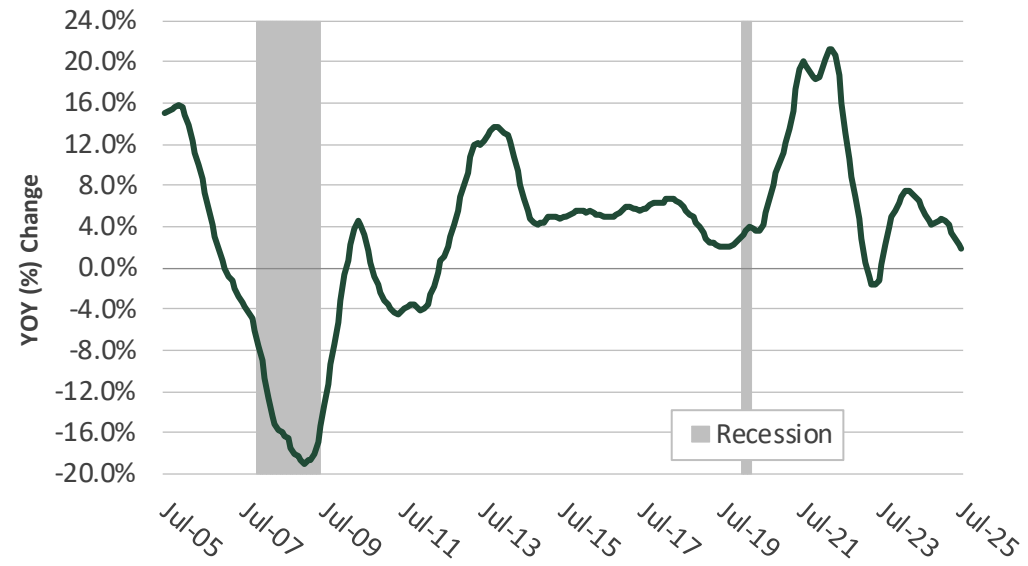
The Conference Board's Leading Economic Index (LEI) fell by 0.5% in August, following a 0.1% increase in July. The LEI decreased by 3.6% year-over-year. The Conference Board is expecting economic growth to slow in the second half of 2025 due to consumer pessimism, soft manufacturing new orders, and negative impacts from tariffs. The Chicago Fed National Activity Index (CFNAI) came in at -0.12% in August after a downwardly revised -0.28 in July, indicating that economic momentum remained below its historical trend for the fifth consecutive month. The three-month moving average shows a similar trend at -0.18 in August from -0.20 in the prior month signaling ongoing below-trend growth in national economic activity.

Annualized Housing Starts



Source: US Department of Commerce

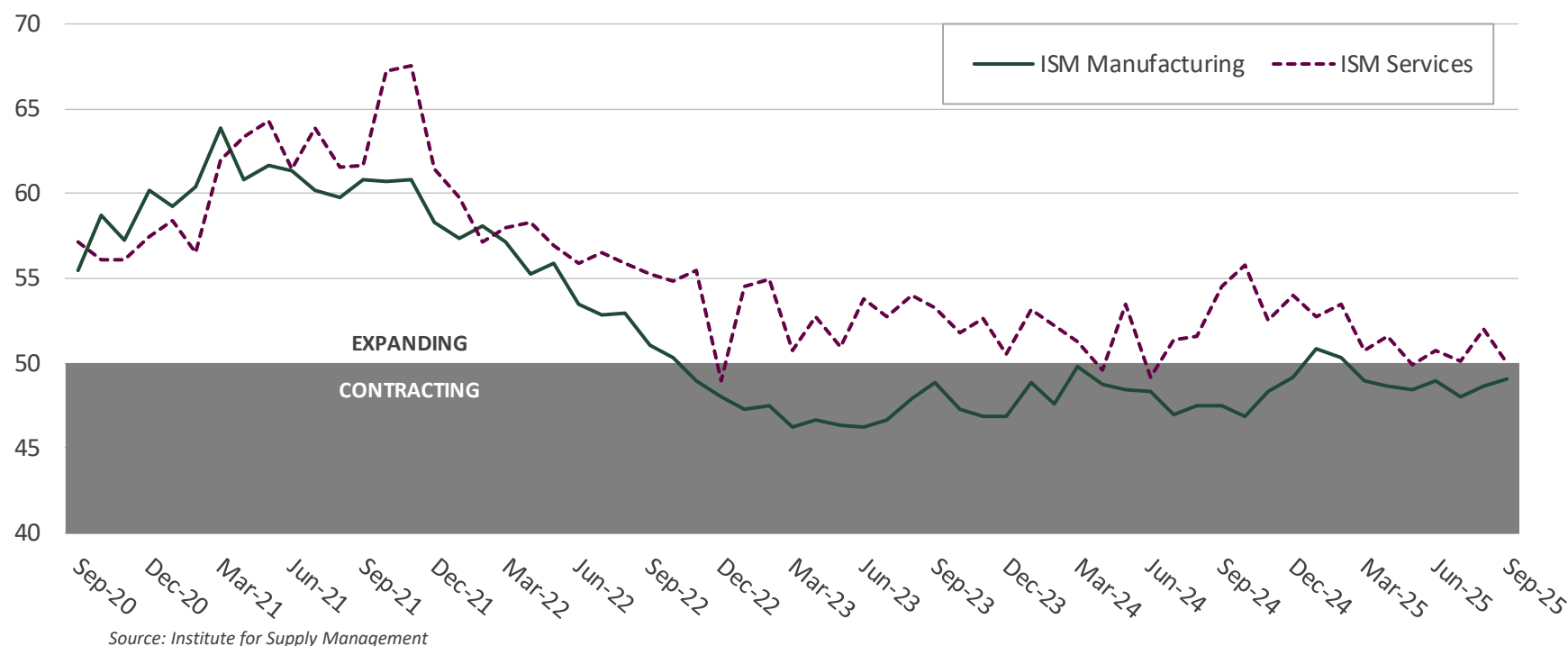
S&P/Case-Shiller 20 City Composite Home Price Index



Source: S&P

Housing starts dropped 8.5% in August to 1.307 million units, marking a pullback amid elevated inventory levels and a softening labor market. Single-family starts fell 7.0% in August to 890,000 units, hitting their lowest level since July 2024. The S&P Cotality Case Shiller 20-City Home Price Index recorded a 0.07% month-over-month decline in July, marking the fifth consecutive month of losses, while still posting a modest year-over-year gain of 1.8%. Persistently high asking prices and elevated mortgage rates have continued to challenge affordability, contributing to the recent cooling across the housing market. However, the Freddie Mac 30-year fixed mortgage rate continued recent declines to 6.3% as of September.

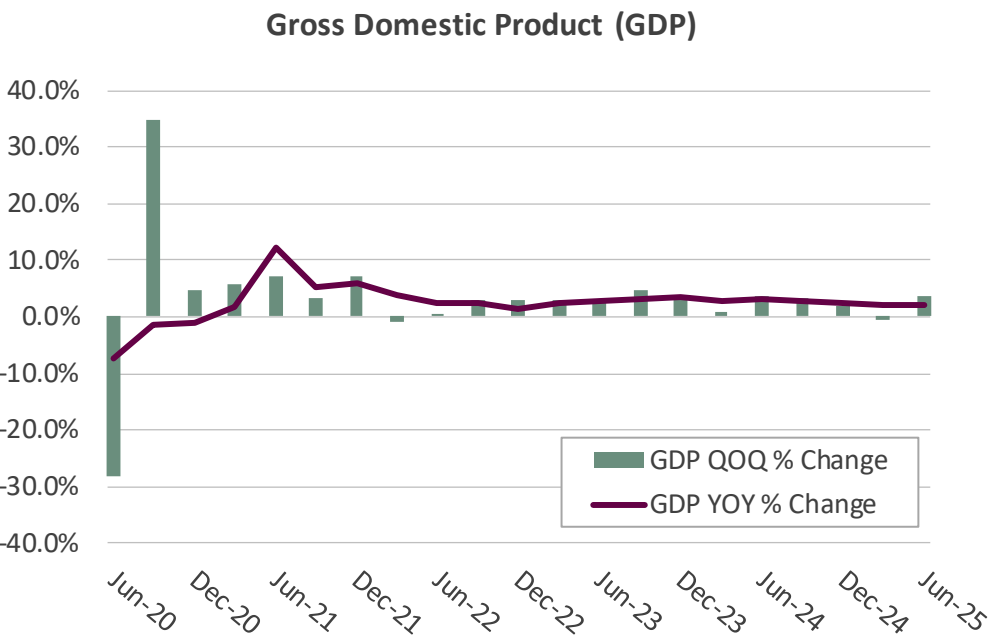
Institute of Supply Management (ISM) Surveys



Manufacturing activity contracted at a slightly slower rate as the Institute for Supply Management (ISM) Manufacturing Index edged up to 49.1 in September, from 48.7 in August yet remaining below the expansion threshold, signaling the seventh consecutive month of contraction in the manufacturing sector. Production growth factored into the gain, although drops in new orders and inventories offset the increase. The ISM Services Index fell to 50.0 in September from 52.0 in August, which is the breakeven point between expansion and contraction. The 2.0-point decline generally indicated moderate to weak growth, with only isolated reports of supplier delivery delays. Employment remained in contraction territory, reflecting delayed hiring plans and ongoing challenges in finding qualified workers.

Components of GDP	9/24	12/24	3/25	6/25
Personal Consumption Expenditures	2.7%	2.6%	0.4%	1.7%
Gross Private Domestic Investment	0.2%	-1.3%	3.8%	-2.7%
Net Exports and Imports	-0.4%	-0.1%	-4.7%	4.8%
Federal Government Expenditures	0.5%	0.3%	-0.4%	-0.4%
State and Local (Consumption and Gross Investment)	0.4%	0.3%	0.2%	0.3%
Total	3.4%	1.9%	-0.6%	3.8%

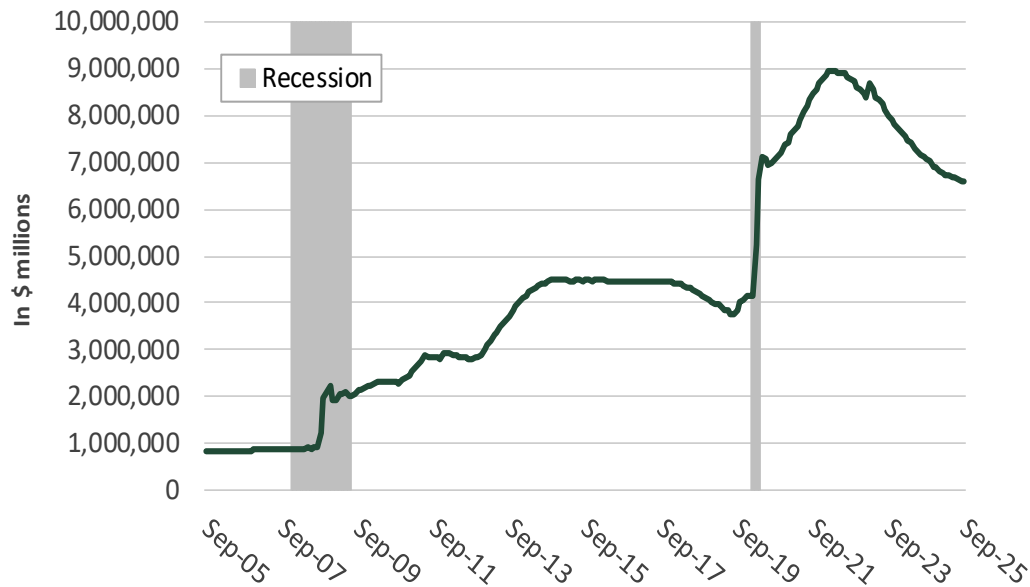
Source: US Department of Commerce



Source: US Department of Commerce

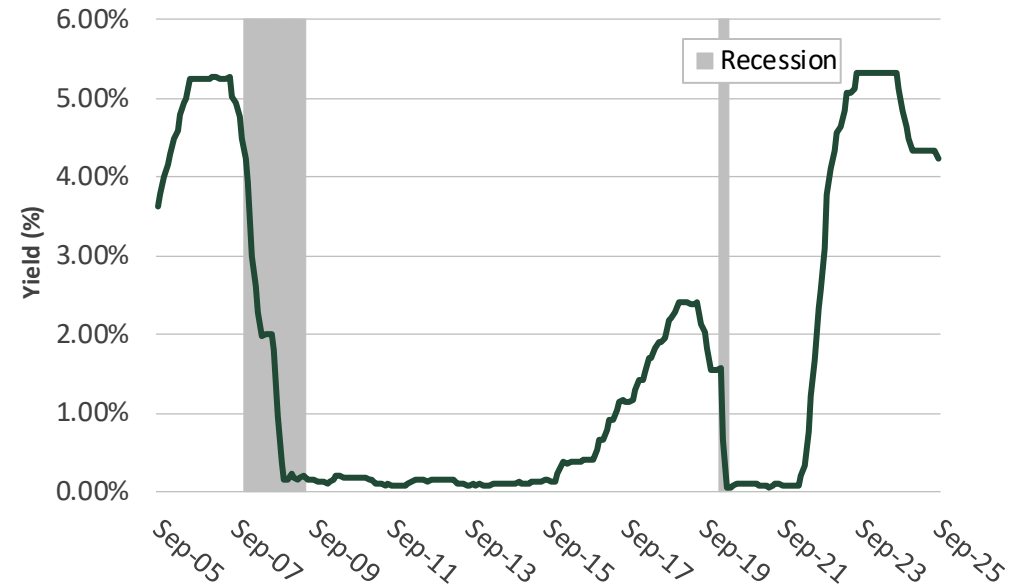
In a sharp rebound from the first quarter, real GDP increased at an annualized rate of 3.8% in the second quarter of 2025 according to the final data revision from the Bureau of Economic Analysis. The increase in real GDP in the second quarter was driven by the drop in imports following the significant rise in the first quarter in anticipation of higher tariffs and an increase in consumer spending. The consensus projection calls for 1.7% growth for the third quarter and 1.8% for the full year 2025.

Federal Reserve Balance Sheet Assets



Source: Federal Reserve

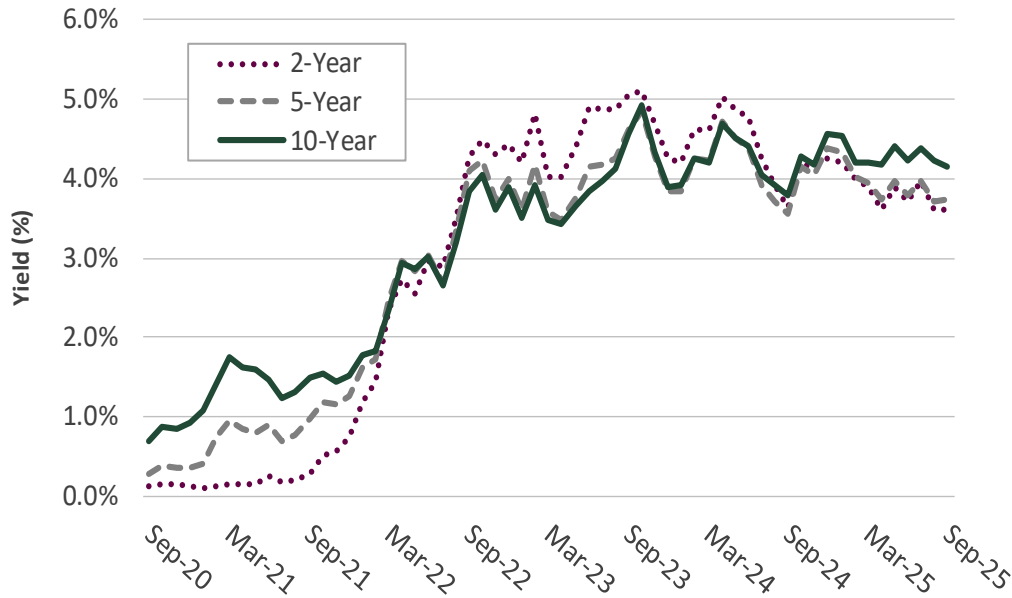
Effective Federal Funds Rate



Source: Bloomberg

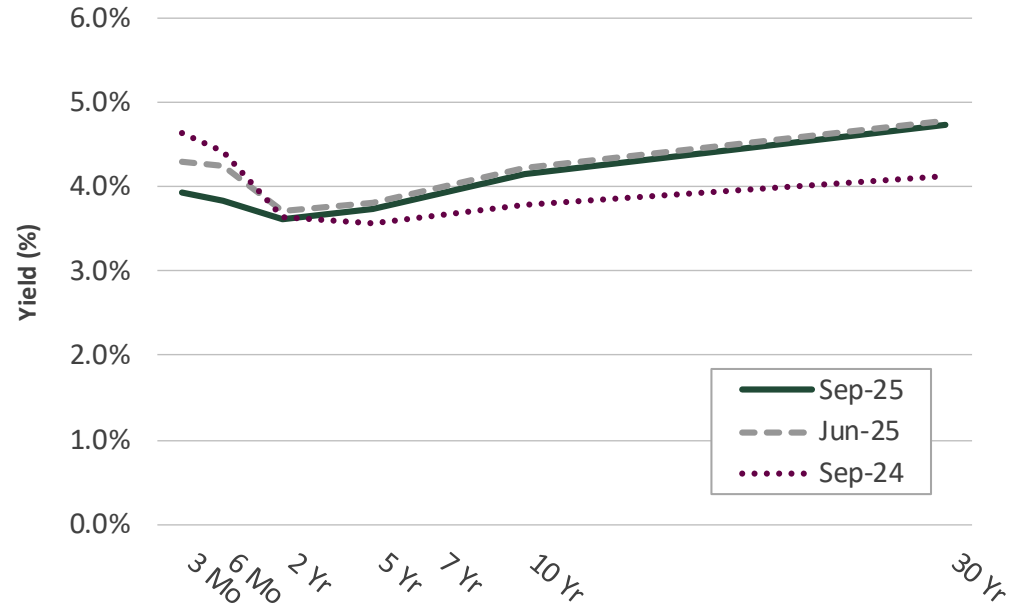
The Federal Reserve lowered its benchmark interest rate by a quarter point to a range of 4.00% to 4.25% at its September meeting, as officials responded to mounting signs of labor market weakness. Chair Jerome Powell said the move was aimed at cushioning the slowdown while keeping policy restrictive enough to fight lingering inflation. The Fed kept its balance-sheet runoff unchanged, maintaining a \$5 billion monthly cap on Treasuries and \$35 billion on agency and mortgage-backed securities. Since launching its Quantitative Tightening campaign in June 2022, the Fed has reduced its securities holdings by about \$2.35 trillion, bringing the total down to roughly \$6.6 trillion.

US Treasury Note Yields



Source: Bloomberg

US Treasury Yield Curve



Source: Bloomberg

At the end of September, the 2-year Treasury yield was 5 basis points lower, and the 10-Year Treasury yield was 40 basis points higher, year-over-year. The spread between the 2-year and 10-year Treasury yield points on the curve decreased to +54 basis points at September month-end versus +61 basis points at August month-end. The prior 2-year/10-year yield curve inversion, which spanned from July 2022 to August 2024, was historically long. The average historical spread (since 2005) is about +99 basis points. The spread between the 3-month and 10-year Treasury yield points on the curve was +21 basis points in September versus +8 basis points in August.

ACCOUNT PROFILE

Investment Objectives

The investment objectives of the City of Dublin are first, to provide safety of principal; second, to provide adequate liquidity to meet all requirements which might be reasonably anticipated; third, to attain a market average rate of return on its investments throughout economic cycles; and fourth, to be diversified to avoid incurring unreasonable and avoidable risks regarding specific security types or individual financial institutions.

Chandler Asset Management Performance Objective

The performance objective of the City of Dublin is to earn a return that equals or exceeds the return on of the ICE BofA 1-5 Year Treasury and Agency Index.

Strategy

In order to achieve this objective, the portfolio invests in high quality fixed income instruments consistent with the City's investment policy and California Government Code.

STATEMENT OF COMPLIANCE

City of Dublin | Account #10198 | As of September 30, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
AGENCY MORTGAGE SECURITIES (CMOS)				
Max % (MV)	20.0	4.5	Compliant	
Max % Issuer (MV)	20.0	4.5	Compliant	
Max Maturity (Years)	5.0	4.0	Compliant	
ASSET-BACKED SECURITIES (ABS)				
Max % (MV; Non Agency ABS & MBS)	20.0	11.8	Compliant	
Max % Issuer (MV)	5.0	1.0	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
BANKERS' ACCEPTANCES				
Max % (MV)	40.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Days)	180	0.0	Compliant	
Min Rating (A-1 by 1)	0.0	0.0	Compliant	
COMMERCIAL PAPER				
Max % (MV)	25.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Days)	270	0.0	Compliant	
Min Rating (A-1 by 1 or A- by 1)	0.0	0.0	Compliant	
CORPORATE MEDIUM TERM NOTES				
Max % (MV)	30.0	24.9	Compliant	
Max % Issuer (MV)	5.0	1.4	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (A- by 1)	0.0	0.0	Compliant	
FEDERAL AGENCIES				
Max % (MV)	100.0	2.3	Compliant	
Max % Issuer (MV)	35.0	1.5	Compliant	
Max Callables (MV)	25.0	0.0	Compliant	
Max Maturity (Years)	10	2	Compliant	

STATEMENT OF COMPLIANCE

City of Dublin | Account #10198 | As of September 30, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
LOCAL AGENCY INVESTMENT FUND (LAIF)				
Max Concentration (MV)	75.0	0.0	Compliant	
MONEY MARKET MUTUAL FUNDS				
Max % (MV; Money Market Fund & Mutual Fund)	20.0	0.2	Compliant	
Max % Issuer (MV)	20.0	0.2	Compliant	
Min Rating (AAA by 2)	0.0	0.0	Compliant	
MORTGAGE-BACKED SECURITIES (NON-AGENCY)				
Max % (MV)	20.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	5.0	0.0	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
MUNICIPAL SECURITIES (ALL STATES)				
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	10.0	0.0	Compliant	
Min Rating (A- by 1)	0.0	0.0	Compliant	
MUTUAL FUNDS				
Max % (MV; Money Market Fund & Mutual Fund)	20.0	0.2	Compliant	
Max % Issuer (MV)	10.0	0.0	Compliant	
Min Rating (AAA by 2)	0.0	0.0	Compliant	
NEGOTIABLE CERTIFICATES OF DEPOSIT (NCD)				
Max % (MV)	30.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	5	0.0	Compliant	
Min Rating (A-1 by 1 or A- by 1 if > FDIC Limit)	0.0	0.0	Compliant	
SRI PROHIBITED INVESTMENTS				
Prohibited Investment - Fossil Fuels	0.0	0.0	Compliant	
Prohibited Investments - Aerospace and Defense	0.0	0.0	Compliant	
Prohibited Investments - Firearms	0.0	0.0	Compliant	
Prohibited Investments - Tobacco	0.0	0.0	Compliant	

STATEMENT OF COMPLIANCE



City of Dublin | Account #10198 | As of September 30, 2025

Rules Name	Limit	Actual	Compliance Status	Notes
SUPRANATIONAL OBLIGATIONS				
Max % (MV)	30.0	8.2	Compliant	
Max % Issuer (MV)	10.0	4.2	Compliant	
Max Maturity (Years)	5	4	Compliant	
Min Rating (AA- by 1)	0.0	0.0	Compliant	
TIME DEPOSITS				
Max % (MV)	10.0	0.0	Compliant	
Max % Issuer (MV)	5.0	0.0	Compliant	
Max Maturity (Years)	1.0	0.0	Compliant	
U.S. TREASURIES				
Max % (MV)	100.0	48.1	Compliant	
Max Maturity (Years)	10	5	Compliant	

PORTFOLIO CHARACTERISTICS



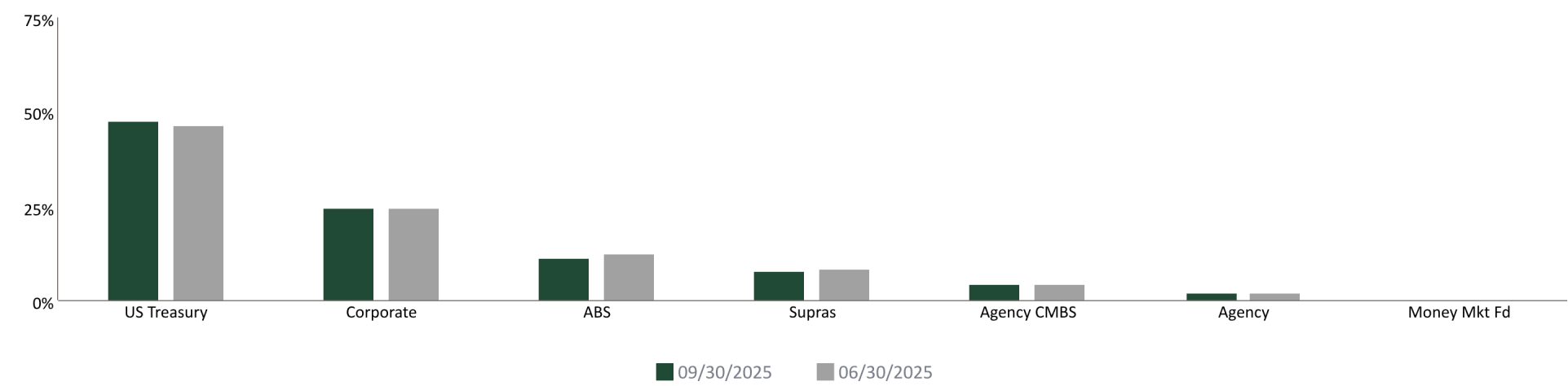
City of Dublin | Account #10198 | As of September 30, 2025

	Benchmark*	9/30/2025 Portfolio	6/30/2025 Portfolio
Average Maturity (yrs)	2.65	3.05	3.06
Average Modified Duration	2.48	2.54	2.54
Average Purchase Yield		4.15%	4.05%
Average Market Yield	3.66%	3.84%	3.97%
Average Quality**	AA+	AA+	AA+
Total Market Value		316,057,509	312,116,273

*Benchmark: ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index
**The credit quality is a weighted average calculation of the highest of S&P, Moody's and Fitch.

SECTOR DISTRIBUTION

City of Dublin | Account #10198 | As of September 30, 2025



Sector as a Percentage of Market Value

Sector	09/30/2025	06/30/2025
US Treasury	48.11%	46.65%
Corporate	24.95%	24.96%
ABS	11.75%	12.45%
Supras	8.15%	8.78%
Agency CMBS	4.50%	4.54%
Agency	2.31%	2.34%
Money Mkt Fd	0.22%	0.28%

ISSUERS

City of Dublin | Account #10198 | As of September 30, 2025

Issuer	Investment Type	% Portfolio
United States	US Treasury	48.11%
FHLMC	Agency CMBS	4.50%
International Bank for Recon and Dev	Supras	4.16%
Inter-American Development Bank	Supras	3.47%
Chase Issuance Trust	ABS	1.61%
Federal Home Loan Banks	Agency	1.46%
UnitedHealth Group Incorporated	Corporate	1.44%
Bank of Montreal	Corporate	1.43%
Bank of America Corporation	Corporate	1.41%
Deere & Company	Corporate	1.30%
JPMorgan Chase & Co.	Corporate	1.28%
Toyota Motor Corporation	Corporate	1.26%
John Deere Owner Trust	ABS	1.22%
BMW Vehicle Owner Trust	ABS	1.16%
Morgan Stanley	Corporate	1.15%
Merck & Co., Inc.	Corporate	1.12%
GM Financial Automobile Leasing Trus	ABS	1.01%
Abbvie Inc.	Corporate	0.98%
The Toronto-Dominion Bank	Corporate	0.98%
Honda Auto Receivables Owner Trust	ABS	0.92%
Amazon.com, Inc.	Corporate	0.88%
Tennessee Valley Authority	Agency	0.85%
Royal Bank of Canada	Corporate	0.82%
American Express Credit Master Trust	ABS	0.81%
Toyota Lease Owner Trust	ABS	0.81%
Guardian Life Global Funding	Corporate	0.77%
Citigroup Inc	ABS	0.77%
Realty Income Corporation	Corporate	0.73%
Berkshire Hathaway Inc.	Corporate	0.72%
Walmart Inc.	Corporate	0.66%

ISSUERS

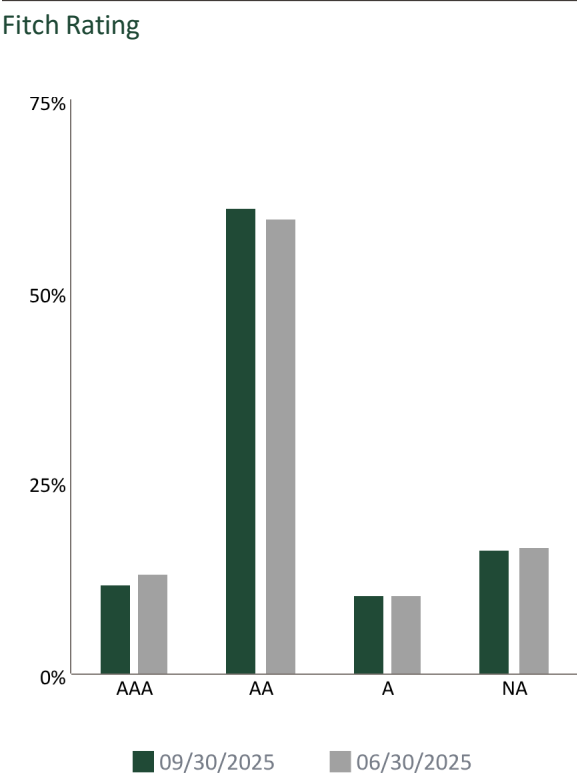
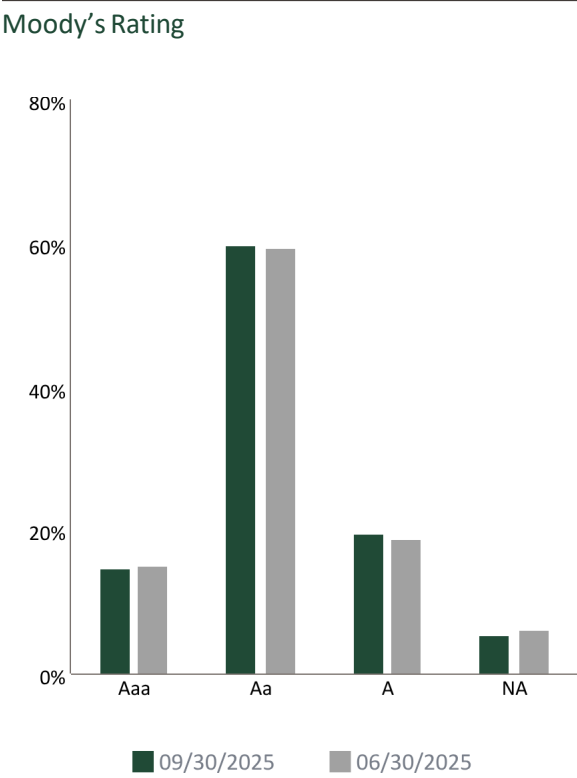
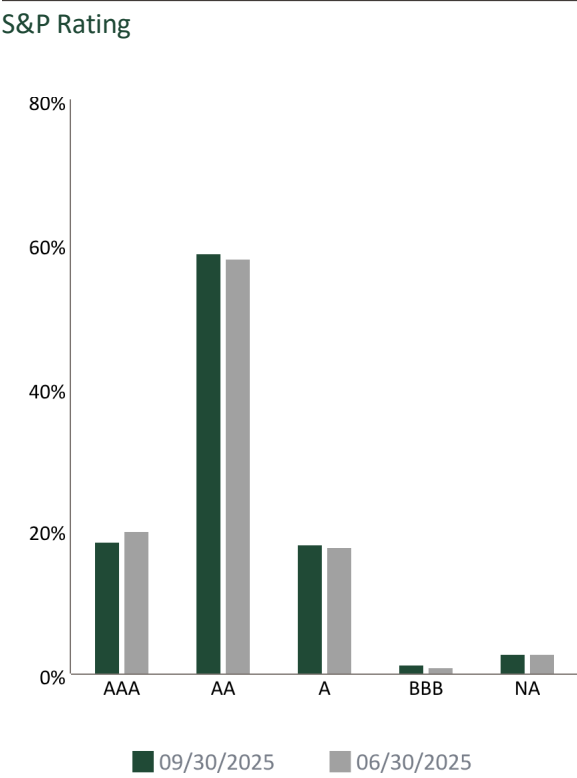
City of Dublin | Account #10198 | As of September 30, 2025

Issuer	Investment Type	% Portfolio
Wells Fargo & Company	Corporate	0.66%
Caterpillar Inc.	Corporate	0.65%
Massachusetts Mutual Life Insurance	Corporate	0.65%
Hyundai Auto Receivables Trust	ABS	0.64%
The Home Depot, Inc.	Corporate	0.61%
Metropolitan Life Global Funding I	Corporate	0.58%
WF Card Issuance Trust	ABS	0.53%
International Finance Corporation	Supras	0.52%
Cisco Systems, Inc.	Corporate	0.51%
GM Financial Securitized Term	ABS	0.51%
The Goldman Sachs Group, Inc.	Corporate	0.50%
QUALCOMM Incorporated	Corporate	0.49%
Bank of America Credit Card Trust	ABS	0.48%
BNY Mellon Corp	Corporate	0.48%
Hyundai Auto Lease Securitization Tr	ABS	0.47%
Honda Motor Co., Ltd.	Corporate	0.45%
Target Corporation	Corporate	0.42%
American Express Company	Corporate	0.41%
U.S. Bancorp	Corporate	0.40%
Met Tower Global Funding	Corporate	0.40%
Public Storage OP, LP	Corporate	0.32%
DOMINION ENERGY, INC.	Corporate	0.32%
Toyota Auto Receivables Owner Trust	ABS	0.31%
Mercedes-Benz Auto Receivables Trust	ABS	0.25%
Mercedes-Benz Auto Lease Trust	ABS	0.25%
First American Govt Oblig fund	Money Mkt Fd	0.22%
The Charles Schwab Corporation	Corporate	0.18%
Cash	Cash	0.00%
TOTAL		100.00%

QUALITY DISTRIBUTION



City of Dublin | Account #10198 | As of September 30, 2025



Rating	09/30/2025	06/30/2025
AAA	18.68%	19.94%
AA	58.69%	58.09%
A	18.34%	18.03%
BBB	1.49%	1.00%
NA	2.80%	2.94%

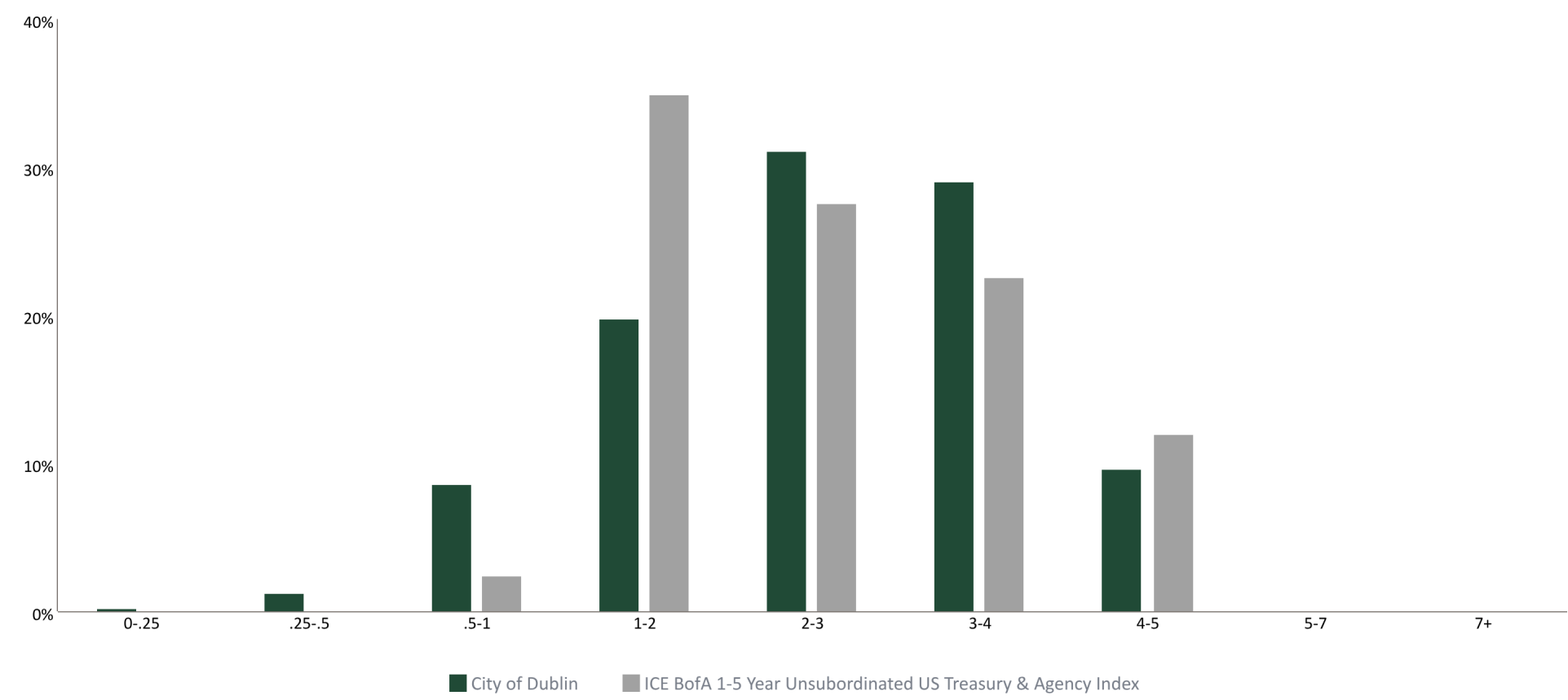
Rating	09/30/2025	06/30/2025
Aaa	14.97%	15.31%
Aa	59.98%	59.37%
A	19.61%	18.82%
NA	5.44%	6.50%

Rating	09/30/2025	06/30/2025
AAA	11.81%	13.14%
AA	61.18%	59.66%
A	10.49%	10.54%
NA	16.52%	16.67%

DURATION DISTRIBUTION

City of Dublin | Account #10198 | As of September 30, 2025

Portfolio Compared to the Benchmark



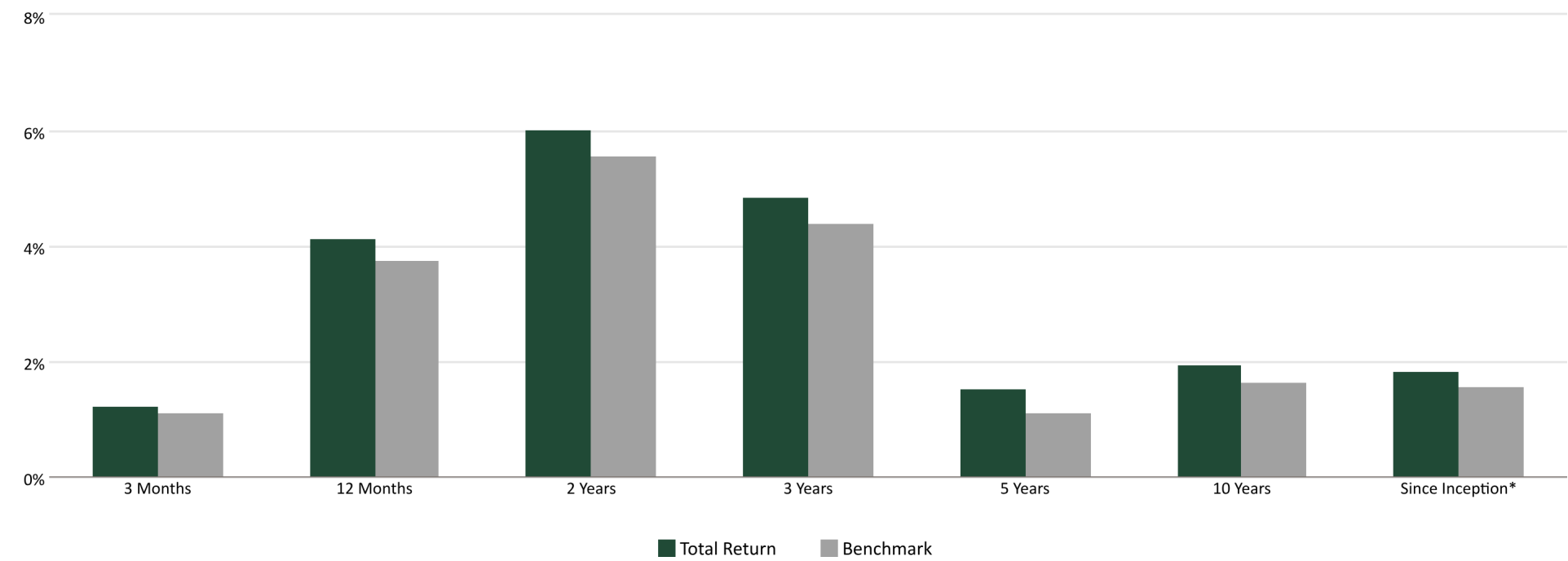
	0-0.25	0.25-0.5	0.5-1	1-2	2-3	3-4	4-5	5-7	7+
Portfolio	0.3%	1.4%	8.7%	19.8%	31.1%	29.1%	9.7%	0.0%	0.0%
ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index	0.0%	0.1%	2.6%	35.0%	27.7%	22.6%	12.0%	0.0%	0.0%

INVESTMENT PERFORMANCE



City of Dublin | Account #10198 | As of September 30, 2025

Total Rate of Return : Inception | 11/01/2013



	3 Months	12 Months	2 Years	3 Years	5 Years	10 Years	Since Inception
TOTAL RATE OF RETURN*							
City of Dublin	1.26%	4.14%	6.04%	4.88%	1.55%	1.98%	1.84%
Benchmark	1.14%	3.77%	5.58%	4.42%	1.13%	1.65%	1.57%

*Periods over 1 year are annualized.
Total rate of return: A measure of a portfolio’s performance over time. It is the internal rate of return, which equates the beginning value of the portfolio with the ending market value; it includes interest earnings, realized and unrealized gains and losses in the portfolio. Realized rate of return: A measure of a portfolio’s return over time. It is the internal rate which equates the beginning book value of the portfolio with the ending book value; it includes interest earnings, realized gains and losses in the portfolio.
Benchmark: ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index

PORTFOLIO CHARACTERISTICS



City of Dublin Reporting Account | Account #10219 | As of September 30, 2025

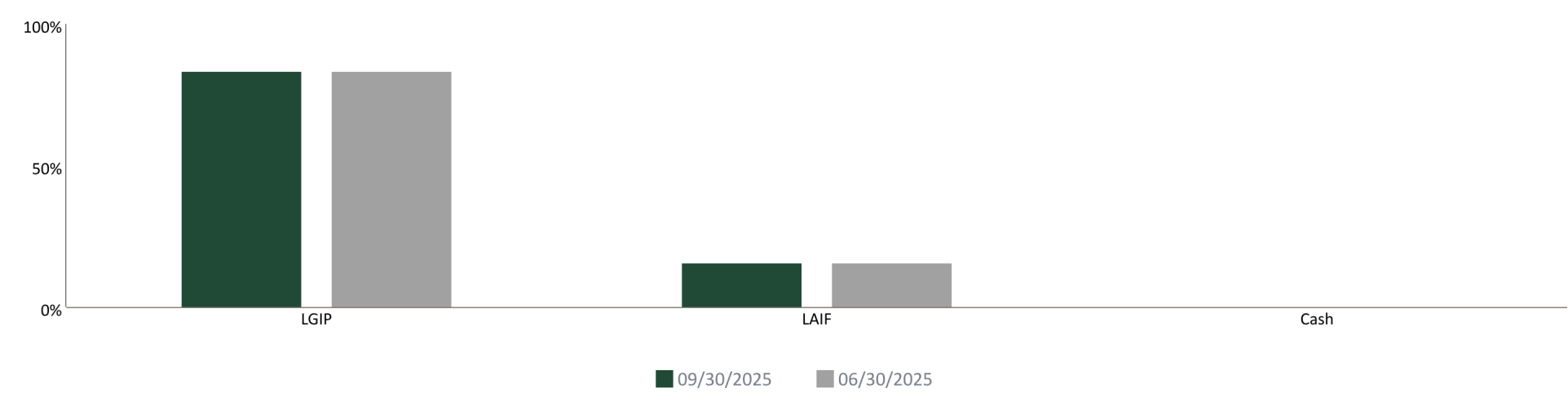
	9/30/2025 Portfolio	6/30/2025 Portfolio
Average Maturity (yrs)	0.00	0.00
Average Modified Duration	0.00	0.00
Average Purchase Yield	4.26%	4.40%
Average Market Yield	4.25%	4.40%
Average Quality**	AAA	AAA
Total Market Value	175,490,959	179,419,341

*Benchmark: NO BENCHMARK REQUIRED

**The credit quality is a weighted average calculation of the highest of S&P, Moody’s and Fitch.

SECTOR DISTRIBUTION

City of Dublin Reporting Account | Account #10219 | As of September 30, 2025



Sector as a Percentage of Market Value

Sector	09/30/2025	06/30/2025
LGIP	83.49%	84.03%
LAIF	16.33%	15.80%
Cash	0.17%	0.17%

ISSUERS



City of Dublin Reporting Account | Account #10219 | As of September 30, 2025

Issuer	Investment Type	% Portfolio
California Asset Mgmt Program	LGIP	83.49%
LAIF	LAIF	16.33%
Cash	Cash	0.17%
TOTAL		100.00%

CONSOLIDATED INFORMATION

PORTFOLIO CHARACTERISTICS



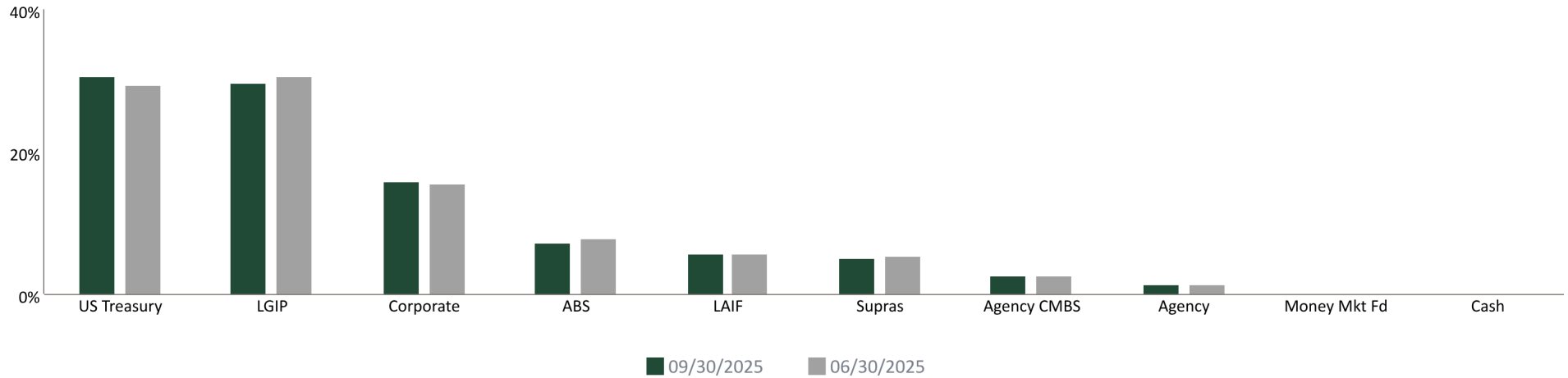
City of Dublin Cons | Account #10221 | As of September 30, 2025

	9/30/2025 Portfolio	6/30/2025 Portfolio
Average Maturity (yrs)	1.96	1.94
Average Modified Duration	1.63	1.61
Average Purchase Yield	4.19%	4.18%
Average Market Yield	3.99%	4.13%
Average Quality**	AA+	AA+
Total Market Value	491,548,468	491,535,614

*Benchmark: NO BENCHMARK REQUIRED
**The credit quality is a weighted average calculation of the highest of S&P, Moody’s and Fitch.

SECTOR DISTRIBUTION

City of Dublin Cons | Account #10221 | As of September 30, 2025



Sector as a Percentage of Market Value

Sector	09/30/2025	06/30/2025
US Treasury	30.86%	29.54%
LGIP	29.94%	30.83%
Corporate	16.00%	15.80%
ABS	7.54%	7.88%
LAIF	5.86%	5.80%
Supras	5.23%	5.56%
Agency CMBS	2.89%	2.87%
Agency	1.48%	1.48%
Money Mkt Fd	0.14%	0.18%
Cash	0.06%	0.06%

PORTFOLIO HOLDINGS

HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
ABS									
47787JAC2	JDOT 2022 A3 2.32 09/15/2026	25,284.55	03/10/2022 2.34%	25,278.95 25,283.44	99.92 4.46%	25,263.98 26.07	0.01% (19.46)	Aaa/NA AAA	0.96 0.04
362585AC5	GMCAR 2022-2 A3 3.1 02/16/2027	68,140.15	04/05/2022 3.13%	68,125.91 68,136.44	99.88 4.30%	68,055.91 88.01	0.02% (80.53)	Aaa/AAA NA	1.38 0.10
47800AAC4	JDOT 2022-B A3 3.74 02/16/2027	220,533.32	07/12/2022 3.77%	220,512.26 220,527.22	99.86 4.30%	220,232.53 366.58	0.07% (294.69)	Aaa/NA AAA	1.38 0.26
448988AD7	HALST 2024-A A3 5.02 03/15/2027	727,651.63	01/17/2024 5.03%	727,513.74 727,587.85	100.28 4.26%	729,687.45 1,623.47	0.23% 2,099.60	NA/AAA AAA	1.45 0.34
36269FAD8	GMALT 2024-1 A3 5.09 03/22/2027	824,545.39	02/08/2024 5.09%	824,442.32 824,496.45	100.32 4.17%	827,189.13 1,282.40	0.26% 2,692.67	NA/AAA AAA	1.47 0.33
89238GAD3	TLOT 2024-A A3 5.25 04/20/2027	597,861.09	02/21/2024 5.25%	597,835.86 597,848.65	100.48 3.63%	600,703.56 959.07	0.19% 2,854.91	NA/AAA AAA	1.55 0.28
47800BAC2	JDOT 2022-C A3 5.09 06/15/2027	431,094.82	10/12/2022 5.15%	431,061.36 431,082.80	100.33 4.32%	432,524.59 975.23	0.14% 1,441.79	Aaa/NA AAA	1.71 0.40
36269WAD1	GMALT 2024-2 A3 5.39 07/20/2027	1,055,000.00	05/07/2024 5.85%	1,054,938.71 1,054,965.29	100.68 4.14%	1,062,222.21 1,737.53	0.34% 7,256.93	NA/AAA AAA	1.80 0.52
58768PAC8	MBART 2022-1 A3 5.21 08/16/2027	793,545.84	11/15/2022 5.28%	793,388.88 793,484.67	100.37 4.14%	796,513.54 1,837.50	0.25% 3,028.87	Aaa/AAA NA	1.88 0.33
891943AD4	TLOT 2024-B A3 4.21 09/20/2027	1,925,000.00	09/10/2024 4.21%	1,924,774.78 1,924,852.52	100.25 3.93%	1,929,783.05 2,476.30	0.61% 4,930.53	Aaa/NA AAA	1.97 0.77
58770JAD6	MBALT 2024-A A3 5.32 01/18/2028	765,000.00	05/17/2024 5.73%	764,910.50 764,943.75	101.27 4.07%	774,727.13 1,808.80	0.25% 9,783.37	Aaa/NA AAA	2.30 0.97
362583AD8	GMCAR 2023-2 A3 4.47 02/16/2028	338,399.27	04/04/2023 4.51%	338,389.96 338,394.71	100.18 4.10%	339,007.95 630.27	0.11% 613.24	Aaa/AAA NA	2.38 0.43
36271VAD9	GMALT 2025-1 A3 4.66 02/21/2028	1,260,000.00	02/05/2025 4.66%	1,259,851.32 1,259,882.43	100.90 3.97%	1,271,300.56 1,794.10	0.41% 11,418.13	NA/AAA AAA	2.39 1.21
05592XAD2	BMWOT 2023-A A3 5.47 02/25/2028	318,400.67	07/11/2023 5.47%	318,344.25 318,371.27	100.71 4.04%	320,649.50 290.28	0.10% 2,278.23	NA/AAA AAA	2.41 0.47
44935DAD1	HALST 2025-B A3 4.53 04/17/2028	730,000.00	04/24/2025 4.53%	729,934.08 729,943.45	100.89 3.99%	736,479.92 1,469.73	0.23% 6,536.46	NA/AAA AAA	2.55 1.51
89239FAD4	TAOT 2023-D A3 5.54 08/15/2028	973,883.40	11/07/2023 5.61%	973,778.41 973,819.96	101.15 4.08%	985,083.64 2,397.92	0.31% 11,263.68	NA/AAA AAA	2.88 0.75

HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
161571HT4	CHAIT 2023-1 A 5.16 09/15/2028	3,090,000.00	09/07/2023 5.23%	3,089,143.45 3,089,493.66	101.21 3.90%	3,127,246.24 7,086.40	1.00% 37,752.58	NA/AAA AAA	2.96 0.91
47800RAD5	JDOT 2024 A3 4.96 11/15/2028	550,000.00	03/11/2024 5.12%	549,969.20 549,979.35	101.09 4.09%	555,979.77 1,212.44	0.18% 6,000.41	Aaa/NA AAA	3.13 1.17
437930AC4	HAROT 2024-2 A3 5.27 11/20/2028	1,000,000.00	05/14/2024 5.27%	999,878.50 999,915.30	101.36 3.89%	1,013,593.40 1,903.06	0.32% 13,678.10	NA/AAA AAA	3.14 0.94
36268GAD7	GMCAR 2024-1 A3 4.85 12/18/2028	445,000.00	01/09/2024 4.91%	444,910.51 444,941.54	100.63 4.04%	447,808.35 899.27	0.14% 2,866.82	Aaa/NA AAA	3.22 0.73
161571HV9	CHAIT 241 A 4.6 01/16/2029	1,910,000.00	01/24/2024 4.61%	1,909,709.11 1,909,806.88	100.95 3.88%	1,928,084.07 3,904.89	0.61% 18,277.19	NA/AAA AAA	3.30 1.23
448973AD9	HART 2024-A A3 4.99 02/15/2029	1,170,000.00	03/11/2024 5.05%	1,169,742.02 1,169,822.60	100.99 3.97%	1,181,611.90 2,594.80	0.38% 11,789.30	NA/AAA AAA	3.38 0.92
096919AD7	BMWOT 2024-A A3 5.18 02/26/2029	1,305,000.00	06/04/2024 5.18%	1,304,801.77 1,304,856.71	101.18 3.92%	1,320,383.34 1,126.65	0.42% 15,526.63	Aaa/AAA NA	3.41 0.89
47786WAD2	JDOT 2024-B A3 5.2 03/15/2029	1,110,000.00	06/11/2024 5.81%	1,109,783.00 1,109,841.92	101.64 4.10%	1,128,257.17 2,565.33	0.36% 18,415.25	Aaa/NA AAA	3.45 1.41
44934QAD3	HART 2024-B A3 4.84 03/15/2029	825,000.00	07/16/2024 5.45%	824,875.51 824,907.39	101.10 3.96%	834,050.83 1,774.67	0.27% 9,143.44	NA/AAA AAA	3.45 1.17
43813YAC6	HAROT 2024-3 A3 4.57 03/21/2029	1,845,000.00	08/09/2024 4.66%	1,844,710.15 1,844,780.49	100.79 3.92%	1,859,643.77 2,342.13	0.59% 14,863.28	Aaa/NA AAA	3.47 1.14
05522RDJ4	BACCT 2024-1 A 4.93 05/15/2029	1,480,000.00	06/06/2024 4.93%	1,479,916.97 1,479,939.14	101.69 3.88%	1,505,085.85 3,242.84	0.48% 25,146.71	Aaa/AAA NA	3.62 1.53
47800DAD6	JDOT 2025 A3 4.23 09/17/2029	1,465,000.00	03/04/2025 5.09%	1,464,907.85 1,464,919.24	100.55 4.02%	1,473,049.30 2,754.20	0.47% 8,130.06	Aaa/NA AAA	3.96 2.21
096924AD7	BMWOT 2025-A A3 4.56 09/25/2029	1,980,000.00	02/04/2025 4.56%	1,979,804.97 1,979,831.69	100.93 3.95%	1,998,380.14 1,504.80	0.64% 18,548.45	Aaa/AAA NA	3.99 1.42
92970QAE5	WFCIT 2024-2 A 4.29 10/15/2029	1,645,000.00	10/17/2024 4.29%	1,644,755.55 1,644,801.56	100.83 3.90%	1,658,589.67 3,136.47	0.53% 13,788.11	Aaa/AAA NA	4.04 1.92
02582JKP4	AMXCA 2025-2 A 4.28 04/15/2030	2,530,000.00	05/06/2025 4.28%	2,529,954.21 2,529,957.80	100.96 3.92%	2,554,169.09 4,812.62	0.81% 24,211.29	NA/AAA AAA	4.54 2.36
362549AD9	GMCAR 2025-2 A3 4.28 04/16/2030	745,000.00	05/06/2025 4.71%	744,890.34 744,898.88	100.76 3.86%	750,676.45 1,328.58	0.24% 5,777.57	Aaa/AAA NA	4.54 1.66
17305EHA6	CCCIT 2025-A1 A1 4.3 06/21/2030	2,400,000.00	06/18/2025 4.31%	2,399,348.88 2,399,383.56	101.04 3.89%	2,424,970.32 27,233.33	0.77% 25,586.76	Aaa/AAA NA	4.72 2.52

HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
Total ABS		36,549,340.11	4.87%	36,544,183.28 36,545,698.61	100.91 3.97%	36,881,004.30 89,185.73	11.75% 335,305.69		3.22 1.27

AGENCY									
3130ATS57	FEDERAL HOME LOAN BANKS 4.5 03/10/2028	3,000,000.00	03/21/2023 4.01%	3,065,010.00 3,031,914.00	101.87 3.69%	3,056,053.86 7,875.00	0.97% 24,139.86	Aa1/AA+ AA+	2.44 2.29
880591EZ1	TENNESSEE VALLEY AUTHORITY 3.875 03/15/2028	2,645,000.00	-- 3.73%	2,661,791.35 2,653,435.18	100.37 3.71%	2,654,878.31 4,555.28	0.85% 1,443.13	Aa1/AA+ AA+	2.46 2.32
3130AWMN7	FEDERAL HOME LOAN BANKS 4.375 06/09/2028	1,500,000.00	07/26/2023 4.27%	1,506,615.00 1,503,651.45	101.93 3.61%	1,528,924.01 20,416.67	0.49% 25,272.55	Aa1/AA+ AA+	2.69 2.49
Total Agency		7,145,000.00	3.97%	7,233,416.35 7,189,000.63	101.33 3.68%	7,239,856.17 32,846.94	2.31% 50,855.54		2.50 2.34

AGENCY CMBS									
3137BSRE5	FHMS K-059 A2 3.12 09/25/2026	1,999,330.22	02/18/2022 1.92%	2,084,926.55 2,016,708.87	99.15 3.89%	1,982,343.51 5,198.26	0.63% (34,365.36)	Aa1/AAA AAA	0.99 0.86
3137F4D41	FHMS K-074 A2 3.6 01/25/2028	1,000,000.00	07/25/2023 5.78%	954,414.06 976,840.76	99.28 3.86%	992,805.20 3,000.00	0.32% 15,964.44	Aa1/AA+ AAA	2.32 2.12
3137FG6X8	FHMS K-077 A2 3.85 05/25/2028	2,815,000.00	05/24/2023 4.65%	2,763,318.36 2,787,894.45	99.80 3.86%	2,809,449.10 9,031.46	0.90% 21,554.66	Aa1/AA+ AAA	2.65 2.40
3137FK4M5	FHMS K-085 A2 4.06 10/25/2028	1,100,000.00	10/30/2023 5.60%	1,038,253.91 1,062,298.77	100.33 3.88%	1,103,620.98 3,721.67	0.35% 41,322.21	Aaa/AA+ AA+	3.07 2.80
3137FKUP9	FHMS K-087 A2 3.771 12/25/2028	2,500,000.00	07/01/2024 4.86%	2,391,699.22 2,422,171.43	99.53 3.88%	2,488,263.50 7,856.25	0.79% 66,092.07	Aa1/AAA AA+	3.24 2.83
3137H5YC5	FHMS K-748 A2 2.26 01/25/2029	2,000,000.00	08/26/2024 4.08%	1,855,937.50 1,892,089.38	94.85 3.94%	1,896,993.00 3,766.67	0.60% 4,903.62	Aa1/AA+ AAA	3.32 3.06
3137H9D71	FHMS K-750 A2 3.0 09/25/2029	2,955,000.00	10/18/2024 4.25%	2,801,478.52 2,831,161.65	96.63 3.98%	2,855,503.97 7,387.50	0.91% 24,342.32	Aa1/AA+ AAA	3.99 3.33
Total Agency CMBS		14,369,330.22	4.30%	13,890,028.12 13,989,165.29	98.36 3.90%	14,128,979.26 39,961.80	4.50% 139,813.97		2.89 2.55

CASH									
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HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
CCYUSD	Receivable	3,243.46	--	3,243.46 3,243.46	1.00 0.00%	3,243.46 0.00	0.00% 0.00	Aaa/AAA AAA	0.00 0.00
Total Cash		3,243.46		3,243.46 3,243.46	1.00 0.00%	3,243.46 0.00	0.00% 0.00		0.00 0.00

CORPORATE									
91324PEC2	UNITEDHEALTH GROUP INC 1.15 05/15/2026	2,000,000.00	-- 1.90%	1,939,210.15 1,991,027.07	98.20 4.11%	1,964,010.44 8,688.89	0.63% (27,016.63)	A2/A+ A	0.62 0.61
89236TJK2	TOYOTA MOTOR CREDIT CORP 1.125 06/18/2026	2,485,000.00	06/15/2021 1.13%	2,483,906.60 2,484,844.31	97.99 4.01%	2,434,980.58 7,998.59	0.78% (49,863.74)	A1/A+ A+	0.71 0.70
58989V2D5	MET TOWER GLOBAL FUNDING 1.25 09/14/2026	1,285,000.00	09/07/2021 1.27%	1,283,817.80 1,284,774.70	97.50 3.95%	1,252,853.91 758.51	0.40% (31,920.78)	Aa3/AA- AA-	0.96 0.93
06368FAC3	BANK OF MONTREAL 1.25 09/15/2026	2,500,000.00	-- 1.29%	2,495,539.50 2,499,147.47	97.44 4.01%	2,436,023.60 1,388.89	0.78% (63,123.87)	A2/A- AA-	0.96 0.93
931142ER0	WALMART INC 1.05 09/17/2026	585,000.00	09/08/2021 1.09%	583,894.35 584,787.47	97.46 3.76%	570,151.28 238.88	0.18% (14,636.18)	Aa2/AA AA	0.96 0.94
59217GER6	METROPOLITAN LIFE GLOBAL FUNDING I 1.875 01/11/2027	1,860,000.00	01/03/2022 1.90%	1,857,879.60 1,859,457.71	97.37 4.01%	1,811,028.92 7,750.00	0.58% (48,428.79)	Aa3/AA- AA-	1.28 1.24
87612EBM7	TARGET CORP 1.95 01/15/2027	1,340,000.00	01/19/2022 1.99%	1,337,722.00 1,339,409.50	97.63 3.85%	1,308,196.73 5,516.33	0.42% (31,212.77)	A2/A A	1.29 1.25
808513BY0	CHARLES SCHWAB CORP 2.45 03/03/2027	585,000.00	03/01/2022 2.47%	584,368.20 584,820.77	97.84 4.03%	572,346.43 1,114.75	0.18% (12,474.34)	A2/A- A	1.42 1.38
084664CZ2	BERKSHIRE HATHAWAY FINANCE CORP 2.3 03/15/2027	2,295,000.00	03/07/2022 2.30%	2,294,563.95 2,294,873.43	97.92 3.78%	2,247,234.03 2,346.00	0.72% (47,639.41)	Aa2/AA A+	1.45 1.41
40139LBF9	GUARDIAN LIFE GLOBAL FUNDING 3.246 03/29/2027	765,000.00	03/24/2022 3.25%	765,000.00 765,000.00	98.97 3.97%	757,092.59 137.96	0.24% (7,907.41)	Aa1/AA+ NA	1.49 1.44
023135CF1	AMAZON.COM INC 3.3 04/13/2027	1,750,000.00	04/25/2022 3.34%	1,746,972.50 1,749,066.02	99.27 3.80%	1,737,178.87 26,950.00	0.55% (11,887.15)	A1/AA AA-	1.53 1.46
46647PCB0	JPMORGAN CHASE & CO 1.578 04/22/2027	500,000.00	08/23/2022 4.95%	449,845.00 492,156.66	98.56 4.74%	492,814.42 3,484.75	0.16% 657.76	A1/A AA-	1.56 0.54
927804GH1	VIRGINIA ELECTRIC AND POWER CO 3.75 05/15/2027	1,000,000.00	-- 3.75%	999,773.40 999,905.21	99.54 4.04%	995,424.04 14,166.67	0.32% (4,481.17)	A3/BBB+ A	1.62 1.54

HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
931142EX7	WALMART INC 3.95 09/09/2027	1,500,000.00	-- 3.97%	1,498,302.30 1,499,341.75	100.43 3.72%	1,506,462.09 3,620.83	0.48% 7,120.34	Aa2/AA AA	1.94 1.77
89236TKJ3	TOYOTA MOTOR CREDIT CORP 4.55 09/20/2027	1,500,000.00	11/22/2022 4.88%	1,479,060.00 1,491,445.54	101.15 3.93%	1,517,302.10 2,085.42	0.48% 25,856.56	A1/A+ A+	1.97 1.87
023135CP9	AMAZON.COM INC 4.55 12/01/2027	1,000,000.00	01/17/2023 4.21%	1,014,400.00 1,006,272.69	101.50 3.82%	1,015,013.63 15,166.67	0.32% 8,740.94	A1/AA AA-	2.17 1.95
89115A2M3	TORONTO-DOMINION BANK 5.156 01/10/2028	3,000,000.00	-- 5.28%	2,984,380.00 2,992,233.34	102.38 4.05%	3,071,333.49 34,803.00	0.98% 79,100.15	A2/A- AA-	2.28 2.11
756109AU8	REALTY INCOME CORP 3.65 01/15/2028	960,000.00	04/10/2023 4.87%	910,540.80 936,223.18	99.17 4.03%	952,014.94 7,397.33	0.30% 15,791.76	A3/A- NA	2.29 2.16
24422EWR6	JOHN DEERE CAPITAL CORP 4.75 01/20/2028	2,000,000.00	01/23/2023 4.40%	2,030,780.00 2,014,215.26	101.92 3.87%	2,038,339.12 18,736.11	0.65% 24,123.86	A1/A A+	2.31 2.15
06051GGF0	BANK OF AMERICA CORP 3.824 01/20/2028	3,000,000.00	-- 5.88%	2,824,349.55 2,940,361.32	99.53 4.89%	2,986,045.86 22,625.33	0.95% 45,684.54	A1/A- AA-	2.31 1.25
06368LGV2	BANK OF MONTREAL 5.203 02/01/2028	2,000,000.00	08/17/2023 5.56%	1,972,380.00 1,985,501.62	102.44 4.09%	2,048,884.30 17,343.33	0.65% 63,382.68	A2/A- AA-	2.34 2.09
91324PEP3	UNITEDHEALTH GROUP INC 5.25 02/15/2028	1,500,000.00	02/21/2023 4.90%	1,522,890.00 1,510,708.47	102.68 4.05%	1,540,215.20 10,062.50	0.49% 29,506.72	A2/A+ A	2.38 2.13
46647PAF3	JPMORGAN CHASE & CO 3.54 05/01/2028	2,000,000.00	08/16/2023 6.06%	1,854,340.00 1,937,835.93	99.13 4.69%	1,982,520.38 29,500.00	0.63% 44,684.45	A1/A AA-	2.59 1.50
58933YBH7	MERCK & CO INC 4.05 05/17/2028	3,500,000.00	-- 4.06%	3,497,960.40 3,498,928.93	100.55 3.83%	3,519,087.99 52,762.50	1.12% 20,159.06	Aa3/A+ NA	2.63 2.36
06406RBG1	BANK OF NEW YORK MELLON CORP 3.992 06/13/2028	1,500,000.00	10/26/2023 6.26%	1,395,930.00 1,451,192.59	99.96 4.47%	1,499,432.40 17,964.00	0.48% 48,239.81	Aa3/A AA-	2.70 1.61
02665WEM9	AMERICAN HONDA FINANCE CORP 5.125 07/07/2028	1,370,000.00	10/12/2023 5.60%	1,343,288.50 1,354,369.28	102.54 4.14%	1,404,840.10 16,382.92	0.45% 50,470.82	A3/A- A	2.77 2.54
78016HZS2	ROYAL BANK OF CANADA 5.2 08/01/2028	2,500,000.00	09/07/2023 5.54%	2,464,100.00 2,479,195.69	103.12 4.02%	2,578,065.10 21,666.67	0.82% 98,869.41	A1/A AA-	2.84 2.60
756109BS2	REALTY INCOME CORP 4.7 12/15/2028	1,300,000.00	-- 4.98%	1,285,086.00 1,289,769.21	101.80 4.09%	1,323,375.47 17,990.56	0.42% 33,606.26	A3/A- NA	3.21 2.85
91324PEU2	UNITEDHEALTH GROUP INC 4.25 01/15/2029	1,000,000.00	01/23/2024 4.61%	984,020.00 989,428.75	100.35 4.13%	1,003,487.29 8,972.22	0.32% 14,058.54	A2/A+ A	3.29 2.94
24422EXH7	JOHN DEERE CAPITAL CORP 4.5 01/16/2029	2,000,000.00	04/18/2024 5.16%	1,945,100.00 1,961,823.87	101.50 4.01%	2,030,009.18 18,750.00	0.65% 68,185.31	A1/A A+	3.30 3.01

HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91159HJK7	US BANCORP 4.653 02/01/2029	1,250,000.00	04/11/2024 5.66%	1,207,450.00 1,223,831.90	101.11 4.50%	1,263,827.80 9,693.75	0.40% 39,995.90	A3/A A	3.34 2.18
17275RBR2	CISCO SYSTEMS INC 4.85 02/26/2029	1,565,000.00	02/21/2024 4.86%	1,564,452.25 1,564,627.04	102.61 4.02%	1,605,897.53 7,379.41	0.51% 41,270.50	A1/AA- NA	3.41 3.03
14913UAJ9	CATERPILLAR FINANCIAL SERVICES CORP 4.85 02/27/2029	2,000,000.00	08/26/2024 4.19%	2,053,700.00 2,040,642.25	102.69 4.00%	2,053,700.44 9,161.11	0.65% 13,058.19	A2/A A+	3.41 3.11
00287YDS5	ABBVIE INC 4.8 03/15/2029	1,500,000.00	07/22/2024 4.68%	1,507,245.00 1,505,355.57	102.26 4.09%	1,533,941.42 3,200.00	0.49% 28,585.85	A3/A- NA	3.45 3.09
61747YFD2	MORGAN STANLEY 5.164 04/20/2029	2,250,000.00	05/30/2024 5.44%	2,228,212.50 2,235,700.04	102.36 4.59%	2,303,170.94 51,962.75	0.73% 67,470.91	A1/A- A+	3.55 2.32
437076DC3	HOME DEPOT INC 4.75 06/25/2029	1,875,000.00	07/18/2024 4.59%	1,887,993.75 1,884,772.83	102.41 4.05%	1,920,119.64 23,750.00	0.61% 35,346.82	A2/A A	3.73 3.29
95000U3E1	WELLS FARGO & CO 5.574 07/25/2029	2,000,000.00	-- 4.92%	2,042,675.00 2,033,412.00	103.64 4.60%	2,072,703.74 20,438.00	0.66% 39,291.74	A1/BBB+ A+	3.82 2.57
025816DH9	AMERICAN EXPRESS CO 5.282 07/27/2029	1,250,000.00	03/27/2025 4.67%	1,273,275.00 1,269,698.64	103.14 4.41%	1,289,215.79 11,554.38	0.41% 19,517.14	A2/A- A	3.82 2.59
40139LBJ1	GUARDIAN LIFE GLOBAL FUNDING 4.179 09/26/2029	1,675,000.00	-- 4.21%	1,672,866.75 1,673,298.61	99.95 4.19%	1,674,182.53 972.20	0.53% 883.92	Aa1/AA+ NA	3.99 3.63
57629TBV8	MASSMUTUAL GLOBAL FUNDING II 4.95 01/10/2030	2,000,000.00	-- 4.94%	2,000,626.35 2,000,636.86	102.54 4.29%	2,050,815.20 22,275.00	0.65% 50,178.34	Aa3/AA+ AA+	4.28 3.79
46647PEB8	JPMORGAN CHASE & CO 5.012 01/23/2030	1,500,000.00	03/19/2025 4.81%	1,510,215.00 1,508,797.26	102.45 4.48%	1,536,676.01 14,200.67	0.49% 27,878.75	A1/A AA-	4.31 3.01
00287YDZ9	ABBVIE INC 4.875 03/15/2030	1,500,000.00	06/25/2025 4.39%	1,529,820.00 1,528,113.49	102.94 4.15%	1,544,040.72 3,250.00	0.49% 15,927.23	A3/A- NA	4.45 3.91
61747YFQ3	MORGAN STANLEY 5.656 04/18/2030	1,250,000.00	06/04/2025 4.70%	1,291,937.50 1,288,435.29	104.42 4.52%	1,305,268.20 32,011.39	0.42% 16,832.91	A1/A- A+	4.55 3.13
38141GA87	GOLDMAN SACHS GROUP INC 5.727 04/25/2030	1,500,000.00	08/08/2025 4.46%	1,564,140.00 1,561,722.31	104.62 4.53%	1,569,363.30 37,225.50	0.50% 7,640.99	A2/BBB+ A	4.57 3.14
747525BU6	QUALCOMM INC 4.5 05/20/2030	1,500,000.00	07/08/2025 4.41%	1,505,535.00 1,505,268.71	101.53 4.13%	1,522,942.83 24,375.00	0.49% 17,674.12	A2/A NA	4.64 4.02
74464AAC5	PUBLIC STORAGE OPERATING CO 4.375 07/01/2030	1,000,000.00	07/23/2025 4.50%	994,710.00 994,912.45	100.46 4.27%	1,004,605.86 11,059.03	0.32% 9,693.41	A2/A NA	4.75 4.14
06051GHV4	BANK OF AMERICA CORP 3.194 07/23/2030	1,500,000.00	09/17/2025 4.42%	1,449,030.00 1,449,404.57	96.32 4.48%	1,444,796.12 9,049.67	0.46% (4,608.45)	A1/A- AA-	4.81 3.52

HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
Total Corporate		77,695,000.00	4.25%	77,113,284.70 77,536,747.55	100.81 4.16%	78,291,032.53 687,927.44	24.95% 754,284.98		2.73 2.26

MONEY MARKET FUND									
31846V203	FIRST AMER:GVT OBLG Y	694,171.71	-- 3.73%	694,171.71 694,171.71	1.00 3.73%	694,171.71 0.00	0.22% 0.00	Aaa/AAAm AAA	0.00 0.00
Total Money Market Fund		694,171.71	3.73%	694,171.71 694,171.71	1.00 3.73%	694,171.71 0.00	0.22% 0.00		0.00 0.00

SUPRANATIONAL									
4581X0DV7	INTER-AMERICAN DEVELOPMENT BANK 0.875 04/20/2026	4,615,000.00	04/13/2021 0.97%	4,593,863.30 4,612,673.34	98.33 3.95%	4,538,096.70 18,059.39	1.45% (74,576.64)	Aaa/AAA NA	0.55 0.54
459058KT9	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.5 07/12/2028	5,000,000.00	-- 4.35%	4,813,059.00 4,894,162.02	99.52 3.68%	4,975,955.50 38,402.78	1.59% 81,793.48	Aaa/AAA NA	2.78 2.61
45950KDD9	INTERNATIONAL FINANCE CORP 4.5 07/13/2028	1,605,000.00	07/06/2023 4.53%	1,603,218.45 1,604,009.27	102.13 3.68%	1,639,245.15 15,648.75	0.52% 35,235.87	Aaa/AAA NA	2.79 2.58
4581X0DC9	INTER-AMERICAN DEVELOPMENT BANK 3.125 09/18/2028	3,360,000.00	-- 4.33%	3,187,150.40 3,252,981.31	98.45 3.68%	3,308,050.20 3,791.67	1.05% 55,068.89	Aaa/AAA NA	2.97 2.80
4581X0EN4	INTER-AMERICAN DEVELOPMENT BANK 4.125 02/15/2029	3,000,000.00	02/15/2024 4.34%	2,970,690.00 2,980,165.08	101.33 3.70%	3,039,985.95 15,812.50	0.97% 59,820.87	Aaa/AAA NA	3.38 3.11
459058LN1	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.875 10/16/2029	3,000,000.00	10/22/2024 4.08%	2,972,640.00 2,977,799.14	100.53 3.73%	3,015,788.82 53,280.00	0.96% 37,989.68	Aaa/AAA NA	4.04 3.65
459058LR2	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 4.125 03/20/2030	5,000,000.00	03/25/2025 4.23%	4,977,250.00 4,979,612.50	101.48 3.76%	5,074,035.55 6,302.08	1.62% 94,423.05	Aaa/AAA NA	4.47 4.05
Total Supranational		25,580,000.00	3.70%	25,117,871.15 25,301,402.67	100.06 3.75%	25,591,157.87 151,297.17	8.15% 289,755.19		2.97 2.73

US TREASURY									
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HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
912828Z78	UNITED STATES TREASURY 1.5 01/31/2027	2,250,000.00	-- 2.15%	2,183,642.58 2,231,528.28	97.17 3.70%	2,186,367.19 5,686.14	0.70% (45,161.09)	Aa1/AA+ AA+	1.34 1.30
91282CEN7	UNITED STATES TREASURY 2.75 04/30/2027	7,000,000.00	-- 3.55%	6,761,484.38 6,919,061.23	98.62 3.65%	6,903,476.58 80,557.07	2.20% (15,584.65)	Aa1/AA+ AA+	1.58 1.51
91282CEW7	UNITED STATES TREASURY 3.25 06/30/2027	9,000,000.00	-- 3.22%	9,018,066.41 9,004,895.25	99.35 3.63%	8,941,640.58 73,919.84	2.85% (63,254.67)	Aa1/AA+ AA+	1.75 1.67
91282CFM8	UNITED STATES TREASURY 4.125 09/30/2027	10,000,000.00	-- 3.95%	10,074,062.50 10,030,906.67	100.96 3.62%	10,096,484.40 1,133.24	3.22% 65,577.73	Aa1/AA+ AA+	2.00 1.90
91282CGC9	UNITED STATES TREASURY 3.875 12/31/2027	10,000,000.00	-- 3.70%	10,078,828.13 10,035,955.83	100.55 3.62%	10,055,078.10 97,927.99	3.20% 19,122.27	Aa1/AA+ AA+	2.25 2.12
91282CGT2	UNITED STATES TREASURY 3.625 03/31/2028	7,000,000.00	-- 3.58%	7,014,042.96 7,007,162.31	100.03 3.61%	7,001,914.08 697.12	2.23% (5,248.23)	Aa1/AA+ AA+	2.50 2.37
91282CHE4	UNITED STATES TREASURY 3.625 05/31/2028	4,500,000.00	-- 4.07%	4,412,773.44 4,452,534.38	100.02 3.62%	4,500,703.13 54,820.70	1.43% 48,168.75	Aa1/AA+ AA+	2.67 2.49
91282CHQ7	UNITED STATES TREASURY 4.125 07/31/2028	9,000,000.00	-- 4.51%	8,848,203.13 8,911,636.13	101.33 3.63%	9,119,531.25 62,547.55	2.91% 207,895.12	Aa1/AA+ AA+	2.84 2.64
91282CJA0	UNITED STATES TREASURY 4.625 09/30/2028	3,750,000.00	-- 4.92%	3,702,089.84 3,720,935.66	102.81 3.63%	3,855,468.75 476.48	1.23% 134,533.09	Aa1/AA+ AA+	3.00 2.79
91282CJN2	UNITED STATES TREASURY 4.375 11/30/2028	5,500,000.00	-- 4.03%	5,584,941.41 5,554,491.35	102.16 3.64%	5,618,808.58 80,865.78	1.79% 64,317.23	Aa1/AA+ AA+	3.17 2.90
91282CJR3	UNITED STATES TREASURY 3.75 12/31/2028	5,500,000.00	-- 4.00%	5,438,359.38 5,459,434.00	100.32 3.64%	5,517,402.33 52,122.96	1.76% 57,968.33	Aa1/AA+ AA+	3.25 3.01
91282CKD2	UNITED STATES TREASURY 4.25 02/28/2029	13,000,000.00	-- 4.44%	12,891,953.13 12,924,148.54	101.90 3.65%	13,247,304.72 47,313.54	4.22% 323,156.18	Aa1/AA+ AA+	3.41 3.15
91282CKP5	UNITED STATES TREASURY 4.625 04/30/2029	12,250,000.00	-- 4.42%	12,359,384.76 12,330,630.30	103.19 3.67%	12,640,947.24 237,094.09	4.03% 310,316.94	Aa1/AA+ AA+	3.58 3.23
91282CKX8	UNITED STATES TREASURY 4.25 06/30/2029	6,500,000.00	-- 3.96%	6,581,855.47 6,562,851.76	101.99 3.68%	6,629,238.27 69,813.18	2.11% 66,386.51	Aa1/AA+ AA+	3.75 3.41
91282CLK5	UNITED STATES TREASURY 3.625 08/31/2029	2,500,000.00	09/26/2024 3.55%	2,508,203.13 2,506,520.55	99.76 3.69%	2,493,945.30 7,760.70	0.79% (12,575.25)	Aa1/AA+ AA+	3.92 3.61
91282CLN9	UNITED STATES TREASURY 3.5 09/30/2029	3,000,000.00	-- 3.97%	2,937,480.47 2,949,397.19	99.29 3.69%	2,978,789.07 288.46	0.95% 29,391.88	Aa1/AA+ AA+	4.00 3.70
91282CFY2	UNITED STATES TREASURY 3.875 11/30/2029	10,000,000.00	-- 4.32%	9,801,914.06 9,833,084.79	100.64 3.71%	10,064,453.10 130,225.41	3.21% 231,368.31	Aa1/AA+ AA+	4.17 3.77

HOLDINGS REPORT

City of Dublin | Account #10198 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91282CMG3	UNITED STATES TREASURY 4.25 01/31/2030	6,250,000.00	-- 4.15%	6,277,187.51 6,274,496.03	102.12 3.72%	6,382,324.25 44,752.04	2.03% 107,828.22	Aa1/AA+ AA+	4.34 3.91
91282CMZ1	UNITED STATES TREASURY 3.875 04/30/2030	7,500,000.00	-- 3.85%	7,509,785.16 7,509,038.00	100.63 3.72%	7,547,460.90 121,620.24	2.40% 38,422.90	Aa1/AA+ AA+	4.58 4.10
91282CHR5	UNITED STATES TREASURY 4.0 07/31/2030	8,750,000.00	-- 3.79%	8,829,609.37 8,828,647.87	101.13 3.74%	8,848,779.28 58,967.39	2.82% 20,131.40	Aa1/AA+ AA+	4.83 4.33
91282CPA3	UNITED STATES TREASURY 3.625 09/30/2030	6,400,000.00	09/26/2025 3.77%	6,359,500.00 6,359,522.18	99.49 3.74%	6,367,500.03 637.36	2.03% 7,977.85	Aa1/AA+ AA+	5.00 4.53
Total US Treasury		149,650,000.00	3.98%	149,173,367.22 149,406,878.29	100.92 3.66%	150,997,617.11 1,229,227.28	48.11% 1,590,738.82		3.25 2.98
Total Portfolio		311,686,085.50	4.15%	309,769,565.99 310,666,308.22	100.49 3.84%	313,827,062.41 2,230,446.37	100.00% 3,160,754.19		3.05 2.54
Total Market Value + Accrued						316,057,508.77			

HOLDINGS REPORT

City of Dublin Reporting Account | Account #10219 | As of September 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
CASH									
CCYUSD	Receivable	305,969.40	--	305,969.40	1.00	305,969.40	0.17%	Aaa/AAA	0.00
				305,969.40	0.00%	0.00	0.00	AAA	0.00
Total Cash		305,969.40		305,969.40	1.00	305,969.40	0.17%		0.00
				305,969.40	0.00%	0.00	0.00		0.00
LAIF									
90LAIF\$00	Local Agency Investment Fund State Pool	28,659,579.52	--	28,659,579.52	1.00	28,659,579.52	16.33%	NA/NA	0.00
			4.20%	28,659,579.52	4.20%	0.00	0.00	NA	0.00
Total LAIF		28,659,579.52	4.20%	28,659,579.52	1.00	28,659,579.52	16.33%		0.00
				28,659,579.52	4.20%	0.00	0.00		0.00
LOCAL GOV INVESTMENT POOL									
90CAMP\$00	CAMP	146,525,410.55	--	146,525,410.55	1.00	146,525,410.55	83.49%	NA/AAAm	0.00
			4.27%	146,525,410.55	4.27%	0.00	0.00	NA	0.00
Total Local Gov Investment Pool		146,525,410.55	4.27%	146,525,410.55	1.00	146,525,410.55	83.49%		0.00
				146,525,410.55	4.27%	0.00	0.00		0.00
Total Portfolio		175,490,959.47	4.26%	175,490,959.47	1.00	175,490,959.47	100.00%		0.00
				175,490,959.47	4.25%	0.00	0.00		0.00
Total Market Value + Accrued						175,490,959.47			

TRANSACTIONS

TRANSACTION LEDGER

City of Dublin | Account #10198 | 07/01/2025 Through 09/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	07/09/2025	747525BU6	1,500,000.00	QUALCOMM INC 4.5 05/20/2030	100.369	4.41%	(1,505,535.00)	(9,000.00)	(1,514,535.00)	0.00
Purchase	07/24/2025	74464AAC5	1,000,000.00	PUBLIC STORAGE OPERATING CO 4.375 07/01/2030	99.471	4.50%	(994,710.00)	(2,916.67)	(997,626.67)	0.00
Purchase	07/31/2025	91282CHR5	3,000,000.00	UNITED STATES TREASURY 4.0 07/31/2030	100.172	3.96%	(3,005,156.25)	0.00	(3,005,156.25)	0.00
Purchase	08/11/2025	38141GA87	1,500,000.00	GOLDMAN SACHS GROUP INC 5.727 04/25/2030	104.276	4.46%	(1,564,140.00)	(25,294.25)	(1,589,434.25)	0.00
Purchase	08/29/2025	91282CHR5	2,750,000.00	UNITED STATES TREASURY 4.0 07/31/2030	101.297	3.71%	(2,785,664.06)	(8,668.48)	(2,794,332.54)	0.00
Purchase	09/18/2025	06051GHV4	1,500,000.00	BANK OF AMERICA CORP 3.194 07/23/2030	96.602	4.42%	(1,449,030.00)	(7,319.58)	(1,456,349.58)	0.00
Purchase	09/25/2025	91282CHR5	3,000,000.00	UNITED STATES TREASURY 4.0 07/31/2030	101.293	3.71%	(3,038,789.06)	(18,260.87)	(3,057,049.93)	0.00
Purchase	09/30/2025	91282CPA3	6,400,000.00	UNITED STATES TREASURY 3.625 09/30/2030	99.367	3.77%	(6,359,500.00)	0.00	(6,359,500.00)	0.00
Total Purchase			20,650,000.00				(20,702,524.37)	(71,459.85)	(20,773,984.22)	0.00
TOTAL ACQUISITIONS			20,650,000.00				(20,702,524.37)	(71,459.85)	(20,773,984.22)	0.00
DISPOSITIONS										
Maturity	07/01/2025	66815L2J7	(2,500,000.00)	NORTHWESTERN MUTUAL GLOBAL FUNDING 4.0 07/01/2025	100.000	4.01%	2,500,000.00	0.00	2,500,000.00	0.00
Maturity	07/15/2025	4581X0DN5	(1,685,000.00)	INTER-AMERICAN DEVELOPMENT BANK 0.625 07/15/2025	100.000	0.53%	1,685,000.00	0.00	1,685,000.00	0.00

TRANSACTION LEDGER

City of Dublin | Account #10198 | 07/01/2025 Through 09/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Total Maturity			(4,185,000.00)				4,185,000.00	0.00	4,185,000.00	0.00
Sale	08/07/2025	89114QCK2	(1,000,000.00)	TORONTO-DOMINION BANK 0.75 09/11/2025	99.669	0.81%	996,690.00	3,041.67	999,731.67	(3,251.81)
Sale	08/29/2025	91282CCW9	(1,000,000.00)	UNITED STATES TREASURY 0.75 08/31/2026	96.930	0.77%	969,296.88	3,709.24	973,006.12	(30,553.95)
Sale	09/18/2025	14913R3A3	(1,375,000.00)	CATERPILLAR FINANCIAL SERVICES CORP 3.6 08/12/2027	99.737	3.89%	1,371,383.75	4,950.00	1,376,333.75	3,231.42
Sale	09/25/2025	91282CDG3	(3,000,000.00)	UNITED STATES TREASURY 1.125 10/31/2026	97.234	1.25%	2,917,031.25	13,573.37	2,930,604.62	(78,999.42)
Sale	09/29/2025	912828Z78	(2,250,000.00)	UNITED STATES TREASURY 1.5 01/31/2027	97.152	2.15%	2,185,927.73	5,502.72	2,191,430.45	(45,524.69)
Sale	09/29/2025	91282CCW9	(1,000,000.00)	UNITED STATES TREASURY 0.75 08/31/2026	97.297	0.77%	972,968.75	600.83	973,569.58	(26,894.68)
Sale	09/29/2025	91282CDG3	(2,000,000.00)	UNITED STATES TREASURY 1.125 10/31/2026	97.219	1.25%	1,944,375.00	9,293.48	1,953,668.48	(53,005.17)
Total Sale			(11,625,000.00)				11,357,673.36	40,671.31	11,398,344.67	(234,998.30)
TOTAL DISPOSITIONS			(15,810,000.00)				15,542,673.36	40,671.31	15,583,344.67	(234,998.30)

TRANSACTION LEDGER

City of Dublin Reporting Account | Account #10219 | 07/01/2025 Through 09/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	07/08/2025	90CAMP\$00	1,500,000.00	CAMP	1.000		(1,500,000.00)	0.00	(1,500,000.00)	0.00
Purchase	07/15/2025	90LAIF\$00	310,592.67	Local Agency Investment Fund State Pool	1.000	4.26%	(310,592.67)	0.00	(310,592.67)	0.00
Purchase	07/31/2025	90CAMP\$00	546,037.64	CAMP	1.000		(546,037.64)	0.00	(546,037.64)	0.00
Purchase	08/29/2025	90CAMP\$00	513,808.19	CAMP	1.000		(513,808.19)	0.00	(513,808.19)	0.00
Purchase	09/04/2025	90CAMP\$00	2,900,000.00	CAMP	1.000		(2,900,000.00)	0.00	(2,900,000.00)	0.00
Purchase	09/09/2025	90CAMP\$00	1,600,000.00	CAMP	1.000		(1,600,000.00)	0.00	(1,600,000.00)	0.00
Purchase	09/25/2025	90CAMP\$00	8,300,000.00	CAMP	1.000		(8,300,000.00)	0.00	(8,300,000.00)	0.00
Purchase	09/30/2025	90CAMP\$00	496,886.83	CAMP	1.000		(496,886.83)	0.00	(496,886.83)	0.00
Total Purchase			16,167,325.33				(16,167,325.33)	0.00	(16,167,325.33)	0.00
TOTAL ACQUISITIONS			16,167,325.33				(16,167,325.33)	0.00	(16,167,325.33)	0.00
DISPOSITIONS										
Sale	07/15/2025	90CAMP\$00	(10,900,000.00)	CAMP	1.000		10,900,000.00	0.00	10,900,000.00	0.00
Sale	07/22/2025	90CAMP\$00	(700,000.00)	CAMP	1.000		700,000.00	0.00	700,000.00	0.00
Sale	08/18/2025	90CAMP\$00	(8,500,000.00)	CAMP	1.000		8,500,000.00	0.00	8,500,000.00	0.00
Total Sale			(20,100,000.00)				20,100,000.00	0.00	20,100,000.00	0.00
TOTAL DISPOSITIONS			(20,100,000.00)				20,100,000.00	0.00	20,100,000.00	0.00

IMPORTANT DISCLOSURES



City of Dublin | As of September 30, 2025

2025 Chandler Asset Management, Inc, An Independent Registered Investment Adviser.

Information contained herein is confidential. Prices are provided by ICE Data Services Inc (“IDS”), an independent pricing source. In the event IDS does not provide a price or if the price provided is not reflective of fair market value, Chandler will obtain pricing from an alternative approved third party pricing source in accordance with our written valuation policy and procedures. Our valuation procedures are also disclosed in Item 5 of our Form ADV Part 2A.

Performance results are presented gross-of-advisory fees and represent the client’s Total Return. The deduction of advisory fees lowers performance results. These results include the reinvestment of dividends and other earnings. Past performance may not be indicative of future results. Therefore, clients should not assume that future performance of any specific investment or investment strategy will be profitable or equal to past performance levels. All investment strategies have the potential for profit or loss. Economic factors, market conditions or changes in investment strategies, contributions or withdrawals may materially alter the performance and results of your portfolio.

Index returns assume reinvestment of all distributions. Historical performance results for investment indexes generally do not reflect the deduction of transaction and/or custodial charges or the deduction of an investment management fee, the incurrence of which would have the effect of decreasing historical performance results. It is not possible to invest directly in an index.

Source ICE Data Indices, LLC (“ICE”), used with permission. ICE permits use of the ICE indices and related data on an “as is” basis; ICE, its affiliates and their respective third party suppliers disclaim any and all warranties and representations, express and/or implied, including any warranties of merchantability or fitness for a particular purpose or use, including the indices, index data and any data included in, related to, or derived therefrom. Neither ICE data, its affiliates or their respective third party providers guarantee the quality, adequacy, accuracy, timeliness or completeness of the indices or the index data or any component thereof, and the indices and index data and all components thereof are provided on an “as is” basis and licensee’s use it at licensee’s own risk. ICE data, its affiliates and their respective third party do not sponsor, endorse, or recommend chandler asset management, or any of its products or services.

This report is provided for informational purposes only and should not be construed as a specific investment or legal advice. The information contained herein was obtained from sources believed to be reliable as of the date of publication, but may become outdated or superseded at any time without notice. Any opinions or views expressed are based on current market conditions and are subject to change. This report may contain forecasts and forward-looking statements which are inherently limited and should not be relied upon as indicator of future results. Past performance is not indicative of future results. This report is not intended to constitute an offer, solicitation, recommendation or advice regarding any securities or investment strategy and should not be regarded by recipients as a substitute for the exercise of their own judgment.

Fixed income investments are subject to interest, credit and market risk. Interest rate risk: the value of fixed income investments will decline as interest rates rise. Credit risk: the possibility that the borrower may not be able to repay interest and principal. Low rated bonds generally have to pay higher interest rates to attract investors willing to take on greater risk. Market risk: the bond market in general could decline due to economic conditions, especially during periods of rising interest rates.

Ratings information have been provided by Moody’s, S&P and Fitch through data feeds we believe to be reliable as of the date of this statement, however we cannot guarantee its accuracy.

Security level ratings for U.S. Agency issued mortgage-backed securities (“MBS”) reflect the issuer rating because the securities themselves are not rated. The issuing U.S. Agency guarantees the full and timely payment of both principal and interest.

BENCHMARK DISCLOSURES



City of Dublin | Account #10198 | As of September 30, 2025

Benchmark	Disclosure
ICE BofA 1-5 Yr US Treasury & Agency Index	The ICE BofA 1-5 Year US Treasury & Agency Index tracks the performance of US dollar denominated US Treasury and nonsubordinated US agency debt issued in the US domestic market. Qualifying securities must have an investment grade rating (based on an average of Moody’s, S&P and Fitch). Qualifying securities must have at least one year remaining term to final maturity and less than five years remaining term to final maturity, at least 18 months to maturity at time of issuance, a fixed coupon schedule, and a minimum amount outstanding of \$1 billion for sovereigns and \$250 million for agencies.

TRANSACTION LEDGER



City of Dublin | Account #10198|07/01/2025 Through 09/30/2025|

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	07/09/2025	747525BU6	1,500,000.00	QUALCOMM INC 4.5 05/20/2030	100.369	4.41%	(1,505,535.00)	(9,000.00)	(1,514,535.00)	0.00
Purchase	07/24/2025	74464AAC5	1,000,000.00	PUBLIC STORAGE OPERATING CO 4.375 07/01/2030	99.471	4.50%	(994,710.00)	(2,916.67)	(997,626.67)	0.00
Purchase	07/31/2025	91282CHR5	3,000,000.00	UNITED STATES TREASURY 4.0 07/31/2030	100.172	3.96%	(3,005,156.25)	0.00	(3,005,156.25)	0.00
Purchase	08/11/2025	38141GA87	1,500,000.00	GOLDMAN SACHS GROUP INC 5.727 04/25/2030	104.276	4.46%	(1,564,140.00)	(25,294.25)	(1,589,434.25)	0.00
Purchase	08/29/2025	91282CHR5	2,750,000.00	UNITED STATES TREASURY 4.0 07/31/2030	101.297	3.71%	(2,785,664.06)	(8,668.48)	(2,794,332.54)	0.00
Purchase	09/18/2025	06051GHV4	1,500,000.00	BANK OF AMERICA CORP 3.194 07/23/2030	96.602	4.42%	(1,449,030.00)	(7,319.58)	(1,456,349.58)	0.00
Purchase	09/25/2025	91282CHR5	3,000,000.00	UNITED STATES TREASURY 4.0 07/31/2030	101.293	3.71%	(3,038,789.06)	(18,260.87)	(3,057,049.93)	0.00
Purchase	09/30/2025	91282CPA3	6,400,000.00	UNITED STATES TREASURY 3.625 09/30/2030	99.367	3.77%	(6,359,500.00)	0.00	(6,359,500.00)	0.00
Total Purchase			20,650,000.00				(20,702,524.37)	(71,459.85)	(20,773,984.22)	0.00
TOTAL ACQUISITIONS			20,650,000.00				(20,702,524.37)	(71,459.85)	(20,773,984.22)	0.00
DISPOSITIONS										
Maturity	07/01/2025	66815L2J7	(2,500,000.00)	NORTHWESTERN MUTUAL GLOBAL FUNDING 4.0 07/01/2025	100.000	4.01%	2,500,000.00	0.00	2,500,000.00	0.00
Maturity	07/15/2025	4581X0DN5	(1,685,000.00)	INTER-AMERICAN DEVELOPMENT BANK 0.625 07/15/2025	100.000	0.53%	1,685,000.00	0.00	1,685,000.00	0.00

TRANSACTION LEDGER

City of Dublin | Account #10198|07/01/2025 Through 09/30/2025|

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Total Maturity			(4,185,000.00)				4,185,000.00	0.00	4,185,000.00	0.00
Sale	08/07/2025	89114QCK2	(1,000,000.00)	TORONTO-DOMINION BANK 0.75 09/11/2025	99.669	0.81%	996,690.00	3,041.67	999,731.67	(3,251.81)
Sale	08/29/2025	91282CCW9	(1,000,000.00)	UNITED STATES TREASURY 0.75 08/31/2026	96.930	0.77%	969,296.88	3,709.24	973,006.12	(30,553.95)
Sale	09/18/2025	14913R3A3	(1,375,000.00)	CATERPILLAR FINANCIAL SERVICES CORP 3.6 08/12/2027	99.737	3.89%	1,371,383.75	4,950.00	1,376,333.75	3,231.42
Sale	09/25/2025	91282CDG3	(3,000,000.00)	UNITED STATES TREASURY 1.125 10/31/2026	97.234	1.25%	2,917,031.25	13,573.37	2,930,604.62	(78,999.42)
Sale	09/29/2025	912828Z78	(2,250,000.00)	UNITED STATES TREASURY 1.5 01/31/2027	97.152	2.15%	2,185,927.73	5,502.72	2,191,430.45	(45,524.69)
Sale	09/29/2025	91282CCW9	(1,000,000.00)	UNITED STATES TREASURY 0.75 08/31/2026	97.297	0.77%	972,968.75	600.83	973,569.58	(26,894.68)
Sale	09/29/2025	91282CDG3	(2,000,000.00)	UNITED STATES TREASURY 1.125 10/31/2026	97.219	1.25%	1,944,375.00	9,293.48	1,953,668.48	(53,005.17)
Total Sale			(11,625,000.00)				11,357,673.36	40,671.31	11,398,344.67	(234,998.30)
TOTAL DISPOSITIONS			(15,810,000.00)				15,542,673.36	40,671.31	15,583,344.67	(234,998.30)

TRANSACTION LEDGER

City of Dublin Reporting Account | Account #10219 | 07/01/2025 Through 09/30/2025 |

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	07/08/2025	90CAMP\$00	1,500,000.00	CAMP	1.000		(1,500,000.00)	0.00	(1,500,000.00)	0.00
Purchase	07/15/2025	90LAIF\$00	310,592.67	Local Agency Investment Fund State Pool	1.000	4.26%	(310,592.67)	0.00	(310,592.67)	0.00
Purchase	07/31/2025	90CAMP\$00	546,037.64	CAMP	1.000		(546,037.64)	0.00	(546,037.64)	0.00
Purchase	08/29/2025	90CAMP\$00	513,808.19	CAMP	1.000		(513,808.19)	0.00	(513,808.19)	0.00
Purchase	09/04/2025	90CAMP\$00	2,900,000.00	CAMP	1.000		(2,900,000.00)	0.00	(2,900,000.00)	0.00
Purchase	09/09/2025	90CAMP\$00	1,600,000.00	CAMP	1.000		(1,600,000.00)	0.00	(1,600,000.00)	0.00
Purchase	09/25/2025	90CAMP\$00	8,300,000.00	CAMP	1.000		(8,300,000.00)	0.00	(8,300,000.00)	0.00
Purchase	09/30/2025	90CAMP\$00	496,886.83	CAMP	1.000		(496,886.83)	0.00	(496,886.83)	0.00
Total Purchase			16,167,325.33				(16,167,325.33)	0.00	(16,167,325.33)	0.00
TOTAL ACQUISITIONS			16,167,325.33				(16,167,325.33)	0.00	(16,167,325.33)	0.00
DISPOSITIONS										
Sale	07/15/2025	90CAMP\$00	(10,900,000.00)	CAMP	1.000		10,900,000.00	0.00	10,900,000.00	0.00
Sale	07/22/2025	90CAMP\$00	(700,000.00)	CAMP	1.000		700,000.00	0.00	700,000.00	0.00
Sale	08/18/2025	90CAMP\$00	(8,500,000.00)	CAMP	1.000		8,500,000.00	0.00	8,500,000.00	0.00
Total Sale			(20,100,000.00)				20,100,000.00	0.00	20,100,000.00	0.00
TOTAL DISPOSITIONS			(20,100,000.00)				20,100,000.00	0.00	20,100,000.00	0.00

Glossary of Investment Categories

Local Agency Investment Pools - Also referred to as **Local Government Investment Pools** (LGIPs) — are investment vehicles that allow California public entities such as counties, cities, school districts, and special districts to pool their funds together and invest them collectively. These pools are designed to provide safety, liquidity, and competitive yields by leveraging economies of scale and professional investment management.

LAIF (Local Agency Investment Fund) - A voluntary investment program established by state statute in 1977, that Enables local agencies to invest funds in a large, professionally managed portfolio overseen by the State Treasurer's Office.

CAMP (California Asset Management Program) - Joint Powers Authority investment pool created for California public agencies to invest funds in a professionally managed, diversified portfolio that prioritizes safety, liquidity, and yield. Managed by PFM Asset Management LLC, CAMP offers daily liquidity and compliance with California Government Code for public investments.

Agency - Federal agency securities and/or Government-sponsored enterprises. Examples of well-known agencies that issue bonds are Federal Home Loan Mortgage Corporation (FHLMC or "Freddie Mac"), Federal National Mortgage Association (FNMA or "Fannie Mae"), and the Federal Home Loan Bank.

Cash – Includes cash on hand, receivables, payables.

Commercial Paper - An unsecured promissory note of industrial corporations, utilities and bank holding companies having assets in excess of \$500 million and an "A" or higher rating for the issuer's debentures. Interest is discounted from par and calculated using the actual number of days on a 360-day year. The notes are in bearer form, mature from one to 270 days and generally start at \$100,000. There is a secondary market for commercial paper and an investor may sell them prior to maturity. Unused lines of credit back commercial paper from major banks.

Agency CMBS (Commercial Mortgage-Backed Securities) - Mortgage-backed securities issued or guaranteed by government-sponsored enterprises like Fannie Mae, Freddie Mac, or Ginnie Mae, backed by pools of commercial real estate loans.

Money Market - Mutual funds that invest solely in money market instruments (short-term debt instruments, such as Treasury bills, commercial paper, bankers' acceptances, and federal funds).

Supranational - International financial institutions formed by multiple countries to promote economic development and cooperation, such as the World Bank or the Inter-American Development Bank. Bonds issued by supranationals are typically high-quality,

low-risk investments, often used by governments and institutional investors for diversification and stability.

Corporate - Debt securities issued by corporations.

US Treasury - (Treasury Notes): Medium-term coupon-bearing U.S. Treasury securities issued as direct obligations of the U.S. Government and having initial maturities of 1 to 10 years.

Accrued Interest - Interest earned but not yet received.



STAFF REPORT

CITY COUNCIL

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Youth Mini-Grant Funding Recommendations
Prepared by: Ivan San Pedro, Recreation Supervisor

EXECUTIVE SUMMARY:

The City Council will consider approving the Youth Advisory Committee’s recommended funding allocations for the Youth Mini-Grant Program.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving the Funding Recommendations for the Fiscal Year 2025-26 Youth Advisory Committee Youth Mini-Grant Program.

FINANCIAL IMPACT:

The Youth Mini-Grant Program is supported by the General Fund in the amount of \$10,000 for Fiscal Year 2025-26.

DESCRIPTION:

Background

The Youth Advisory Committee’s Youth Mini-Grant Program was established in Fiscal Year 2012-13 to support youth organizations that offer programs for middle and high school students. The City Council increased the available funding for the program from \$2,500 to \$10,000 in November 2024 (Resolution No. 128-24). Each year, Dublin-based youth organizations have an opportunity to apply for grant funding to support programs, activities, or projects that benefit Dublin youth. Funding is recommended by the Committee, reviewed by the Parks and Community Services Commission, and awarded to organizations by the City Council.

2025-26 Youth Mini-Grants

The Fiscal Year 2025-26 program application period was open from September 5, 2025 to October 1, 2025. The program was advertised via social media, the City’s website, at Dublin high and middle schools, and was sent to Committee members to assist with publicity. Fifteen

applications were submitted by the deadline.

Staff used the Mini-Grant Application Rating Sheet (Attachment 2) to evaluate proposals. The top 10 applicants were invited to present to the Youth Advisory Committee for funding consideration. Those applicants are listed below, and applications are included as Attachment 3.

- Dublin 4 Wellness
- Dublin High Diversity Ambassador Program
- Emerald Environmental Club
- Emerald High Basic Life Support Program
- IGNITE Pathways
- KathaMunch Teens
- Latinos Unidos
- MANSE Minds
- Sensory Wall
- Youth Empowerment in Military Careers

Following the presentations, the Committee scored each proposal using the Rating Sheet. After deliberation, the Committee recommended the following funding amounts:

Table 1: FUNDING RECOMMENDATIONS

Organization	Grant Requested	Grant Proposal	Committee Recommendation	Committee Points Average
Dublin 4 Wellness	\$500	Host teen workshops promoting the seven pillars of lifestyle medicine through guest speakers, healthy lifestyle initiatives, exercise equipment, and nutritional guidance.	\$500	12
Dublin High Diversity Ambassador Program	\$2,500	Fund <i>One Dublin Day</i> , celebrating the diverse culture clubs between Dublin High, Emerald High, and Dublin middle schools, as well as the Diversity Ambassador Scholarship program.	\$2,500	15
Emerald Environmental Club	\$1,500	Fund classroom recycling bins and promote sustainability initiatives at	\$1,000	14

		Emerald High and the Dublin community.		
Emerald High Basic Life Support Program	\$2,500	Fund Basic Life Support Training sessions at Emerald High, including instructors, equipment, materials, and certification cards.	\$2,500	15
IGNITE Pathways (Inspiring Growth. Navigating Individuals. Transforming Education.)	\$500	Fund STEM outreach and robotics demonstrations at Dublin events, peer mentorship teaching, and equipment.	\$500	11
KathaMunch Teens	\$1,000	Fund an original teen-written musical, <i>Desi Enough</i> , with venue rentals, costumes, props, set design, technical equipment, and marketing.	\$1,000	15
Latinos Unidos	\$600	Fund supplies and decorations for a face painting booth, an Ofrenda altar at a Día de los Muertos event, and an informational booth to educate visitors on cultural significance.	\$600	12
MANSE Minds (Manse is an abbreviation for the Sanskrit word “Manase” which translates into the idea of mind, heart, and soul)	\$1,000	Provide a series of mental health workshops, creative events, and support initiatives: Feel Better Kits, Feel it Fests, Letters of Light, and a Dear MANSE Podcast.	\$500*	13
Sensory Wall	\$600	Fund materials and construction of new Sensory Walls across Dublin classrooms.	\$600	12

Youth Empowerment in Military Careers	\$750	Purchase supplies and equipment for a mini bootcamp, where youth can learn about different military branches and career options with hands-on activities and guest speakers.	\$300**	12
Totals	\$11,450		\$10,000	

* The Committee recommended only awarding \$500 to MANSE Minds to support specific elements of the project that aligned with program goals. This includes materials for Feel Better Kits (journals, stress relief items and educational handouts), and art and craft supplies for Feel It Fests and Letters of Light campaigns.

** Youth Empowerment in Military Careers missed the initial presentation deadline; however, the Committee held a special meeting to hear their proposal and awarded the group \$300, as \$9,700 of the \$10,000 in available funds had already been allocated to other organizations at the initial meeting.

On October 27, 2025, the Parks and Community Services Commission confirmed the selections made by the Committee and recommended the funding allocations to the City Council.

Grant recipients will be required to submit a brief project report to describe how the funds were used and the number of youths impacted upon completion of projects. Grantees are encouraged to provide photos, testimonials, and flyers used to promote their projects. Those not submitting a report as requested may not be considered for future Youth Mini-Grants. Project reports will be delivered at the Committee's Regular Meeting in April 2026.

STRATEGIC PLAN INITIATIVE:

Strategy 4: Inclusive and Effective Government

Objective D: Conduct ongoing outreach and garner feedback on services and programs to meet the community's needs.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted, and a copy of this Staff Report was sent to the applicants.

ATTACHMENTS:

- 1) Resolution Approving Funding Recommendations for the Fiscal Year 2025-26 Youth Advisory Committee Youth Mini-Grant Program
- 2) Youth Mini-Grant Rating Sheet
- 3) Fiscal Year 2025-26 Youth Mini-Grant Applications and Proposals

RESOLUTION NO. XX – 25**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DUBLIN****APPROVING THE FUNDING RECOMMENDATIONS FOR THE FISCAL YEAR 2025-26
YOUTH ADVISORY COMMITTEE YOUTH MINI-GRANT PROGRAM**

WHEREAS, the City received 15 applications for the Fiscal Year 2025-26 Youth Advisory Committee Youth Mini-Grant Program; and

WHEREAS, the Youth Mini-Grant Program is supported by the General Fund in the amount of \$10,000 for Fiscal Year 2025-26; and

WHEREAS, on October 8, 2025, the Youth Advisory Committee recommended funding amounts for 10 youth organizations through the Youth Mini-Grant Program; and

WHEREAS, on October 27, 2025, the Parks and Community Services Commission reviewed and confirmed the selections made by the Youth Advisory Committee and recommended the funding allocations to the City Council.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Dublin does hereby approve the Fiscal Year 2025-26 Youth Advisory Committee Youth Mini-Grant Program funding allocation as follows:

ORGANIZATION / CLUB NAME	APPROVED FUNDING
Dublin 4 Wellness	\$500
Dublin High Diversity Ambassador Program	\$2,500
Emerald Environmental Club	\$1,000
Emerald High Basic Life Support Program	\$2,500
IGNITE Pathways	\$500
KathaMunch Teens	\$1,000
Latinos Unidos	\$600
MANSE Minds	\$500
Sensory Wall	\$600
Youth Empowerment in Military Careers	\$300
Total Recommended Amount	\$10,000

PASSED, APPROVED AND ADOPTED this 18th day of November 2025 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Mayor

City Clerk



**City of Dublin
Youth Advisory Committee
Mini-Grant Rating Form**

Organization: _____**Program:** _____

Proposal Score		Funding Recommendation	
Total Points (out of 17):		Recommend Funding?	☐ Yes ☐ No
Applicant has received funding before.	☐ Yes ☐ No	If Yes, did the applicant submit year-end in a timely manner?	☐ Yes ☐ No (If "No," the applicant does not qualify for funding.)
Funding Categories			
Total Requested	\$	Total Recommended	\$

Recommending funding for the following youth activities: (check one)

- ☐ School Club ☐ Sport Organization ☐ Performing Arts ☐ Cultural Awareness
☐ Health Awareness ☐ Other Youth Activity/Organization

Rating criteria: The word "Program" is used below on this form to include services, activities or improvements.**1. Goal Achievement & Organization (Max 5 points)**

Goal Achievement: How likely is the group to achieve their stated goals and outcomes?

- Not very likely = 0 points | Somewhat likely = 1 point | Very likely = 2 points | Definitely = 3 points

Adult Sponsor: Qualified adult sponsor for management/oversight (minimum requirement).

- Yes = 1 point | No = 0 points

Application Completion: All requirements of the application process completed (minimum requirement).

- Yes = 1 point | No = 0 points

Score: _____**2. Needs/Benefit (Max 7 points)**

Target Audience: The project benefits Dublin youth.

- Low benefit (less than 50%) = 0 points | Moderate benefit (50–74%) = 1 point | High benefit (75% or more) = 2 points

Community Impact: Estimated number of Dublin Community Members who will benefit if successful.

- Small (≤ 25) = 1 point | Medium (26–250) = 2 points | Large (> 250) = 3 points

Uniqueness: Activity is unique within Dublin and not provided by other organizations.

- Yes = 1 point | No = 0 points

Collaboration: Applicant collaborates with other youth-oriented organizations.

- Yes = 1 point | No = 0 points

Score: _____**3. Funding/Budget (Max 5 points)**

- Fund Usage: Clarity and detail on how funds will be used.
 - Vague/Unclear = 0 points | Somewhat Detailed = 1 point | Very Detailed & Specific = 2 points
- Verification: The organization describes how they will verify fund usage to the Youth Advisory Committee.
 - Weak or missing plan = 0 points | Somewhat clear = 1 point | Very clear & measurable = 2 points
- Bank Account: The organization has a separate bank account for group activities.
 - Yes = 1 point | No = 0 points

Score: _____**Notes/Comments:**



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Applications will be accepted online only.

For questions regarding the application process, please contact Shalini Reddy at shalini.reddy@dublin.ca.gov or by calling 925-556-4500.

Qualifications

1. Youth benefiting from or involved with the project must include at least 75% Dublin residents who are of middle or high school age.
2. Organization/Club must have an adult sponsor.
3. Organization/Club must be based within the City of Dublin.

Proposal

The proposal must be no longer than two-and-a-half pages, double-spaced. The proposal should include the following:

1. A brief description of your organization.
2. Describe the project and how it will benefit Dublin youth.
3. Describe what and how the funds/grant will be used.
4. Explain what proof will be given to the Youth Advisory Committee that the funds were used as proposed.
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6. Video Option: We invite organizations participating in the Youth Advisory Committee Mini Grant Program to optionally submit a video (up to 5 minutes) that showcases their mission, achievements, and community impact. This is a creative opportunity to highlight your organization's story and vision for the future.

Presentation (limited to five minutes)

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Application

Name of Organization / Club *

Dublin 4 Wellness

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

California

Postal/Zip Code

94568

Country

United States

Primary Contact Person (Name & Title) *

Shreeya Rao Lalam - Co-President

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Swapna Puskoor

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]n

Amount Requesting: *

\$ 500.00

Number of People in Organization: *

30

Percentage of Dublin Youth Participants: *

100%

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)



[Dublin 4 Wellness Written Proposal.pdf](#)

71.92KB

Optional Video Submission

Drag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *

☐ Approved

☐ Not Approved

Approved Amount:

\$

[REDACTED]

Dublin4Wellness is focused on promoting Lifestyle Medicine, and is affiliated with Teen Lifestyle Medicine, Stanford Lifestyle Medicine, and the American College of Lifestyle Medicine. Lifestyle Medicine is aimed to show how lifestyle can benefit teens for the long-run and keep them healthier longer, building healthier habits. We want to show teens how to build and incorporate healthy and easy-to-perform habits that follow the 7 pillars of lifestyle medicine (diet, restorative sleep, stress relief, cognitive enhancement, gratitude and purpose, social connection, healthful nutrition, and movement) and then be able to take on these ideals and spread it to the other members of the Dublin community through events with the youth so that they can practice these habits and help others practice it as well to create a healthier Dublin overall.

This wellness program will be carried out through workshops in Dublin during spring, and like stated, our first few workshops will focus on teens. The current statistics show that 40% of high school students experienced persistent feelings of sadness or hopelessness in a 2023 CDC survey, 80% aren't eating enough fruits and vegetables, 85% of teenagers do not get enough physical activity, and around 32% of teens spend excessive time on screens. This series of activities can lead to serious issues in the future, most prominently heart conditions, with heart disease being one of the top killer worldwide and in the US. We also recognize these pillars are important for the youth, so we want to ensure that after we initiate these habits into the teenage community of Dublin, these ideas are spread overall. Workshops will focus on showing the 7 pillars of lifestyle medicine through guest speakers, activities where exercise, diet, stress relief, etc. is performed, partnerships with clubs that promote these ideals to form a community of leadership in Dublin that supports the 7 pillars, and finally, an event with the youth to teach these ideals to them now that we've formed a stronger youth community ready to make change.

We will be using the funds/grants to elevate our members' experience with hands-on informative workshops containing: nutrition guides, professional guest speakers, and exercise equipment. We will create informative workshops for all grades to learn and interact with. We will have sections with smoothie bars, fruit bowls, exercise stations, etc.. We will bring on professional guest speakers to give us their insight and experience on lifestyle medicine and show the importance of maintaining a healthy lifestyle. All of these will equip us with an engaging time for students to both learn and have a fun time in our program. Specific items like journals will help the youth manage their stress and time with school. Nutrition plans are crucial for students to eat healthier and effectively manage their diet to maintain a healthy lifestyle. In summary, we will utilize the grant money in various spaces to promote a healthy lifestyle and aid the youth in creating successful future lifestyle choices.

Our proof of conduct will be pictures and videos of our various stations, along with how our youth interact with the various stations. We will also be taking pictures of the youth utilizing our stations, such as the smoothie or the exercise station. Finally, a picture of the guest speaker presenting to the youth about the importance of lifestyle medicine.



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Presentation (limited to five minutes)

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Application

Name of Organization / Club *

Dublin High Diversity Ambassador Program

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

California

Postal/Zip Code

94568

Country

United States

Primary Contact Person (Name & Title) *

Yma Santos | Dublin High Diversity Ambassador

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Elise Rosby | Dublin High Student Activities Director

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 2,500.00

Number of People in Organization: *

4

Percentage of Dublin Youth Participants: *

100%

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)

[YAC Mini Grant Program - Diversity Ambassador Program \(1\).pdf](#)

77.52KB

Optional Video SubmissionDrag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *☐ Approved☐ Not Approved**Approved Amount:**

\$

Dublin High School's Diversity Ambassador Program was founded in 2020 in response to the Black Lives Matter movement. Today, what started from distributing Our Dublin t-shirts has turned into a bigger conversation on how we can promote and represent our diverse campus and the cultures that shape our city. As Diversity Ambassadors, we execute our monthly cultural rallies, host Dubversity (a rally dedicated to showcasing each cultural club), and prioritize creating a welcoming and accepting space for our students and Dublin as a whole. Ultimately, our mission is to highlight and celebrate our differences, because our differences do not divide us— they unite us. We are all human and all a part of One Dublin, Our Dublin. We hope that the Youth Advisory Committee resonates with that and will see exactly how we plan to carry out our mission this year with the grant.

The Diversity Ambassador Program will use the funds to initiate a new project and revive a previous one. This upcoming November we will be hosting the first ever One Dublin Day. We aim to celebrate our cultural clubs while promoting the intersection between various races, ethnicities, and religions. Most cultural clubs are only recognized on their designated month of celebration and Grady Day Rally, so we created this event to overcome this notion, because we believe our students deserve much more than just one rally to represent themselves. One Dublin Day is dedicated to sharing our cultures. And, we are building that bridge between not only Dublin High students but also Emerald High and Dublin middle schoolers. Our collaboration with different schools across Dublin and the Tri-Valley will provide beneficial networks for students to reach out to and become more involved in throughout their life. More importantly, our event will give them pride about who they are, which is key benefitting our city and their communities. Our second project will bring back our Diversity Ambassador Scholarship that was last administered in 2022. With incredibly active advocates on our campus, the scholarship will recognize their work, aiding the Dublin recipient's future college and career goals in cultural representation, whether that is continuing their advocacy, forming an organization, or pursuing ethnic studies in higher education.

To specify, the grant funds will be used to provide the clubs with free admission to One Dublin Day. Instead of relying on funds from club fees, we can keep our event more easily inclusive and accessible through the YAC Mini Grant Program. Money will be allocated to provide catering for the 120 invited organizations to supplement our current plan of action. Additionally, the funds will supply the materials needed for decoration and activities. This includes buying different flags to hang up around campus, a world map backdrop for our photobooth, and shirts for our customizing station. We will also be trying to invite a speaker and or presenter who may need compensation. Overall, our projected budget for this event is around \$800. Next, our Diversity Ambassador Scholarship will take place in the month of March. We will be providing a scholarship prize for the serving Diversity Ambassador of this current term and an additional winner through an application process which requires several essay questions, letters of recommendation, and other applicant information. As we are bringing back this initiative, we want to issue a one-time sum of \$1,000 to the two individuals. One Dublin Day and our Diversity Ambassador Scholarship will be a total of \$2,800. But, we are humbly requesting \$2,500, because we understand that we must put in the same effort in making these initiatives happen. Our program will work to hold fundraisers and other forms of donation to contribute to these costs.

Our Diversity Ambassadors intend to be completely transparent and accurate with how our Mini Grant funding will be used. With the supervision of Dublin High Administration and meticulous recording on each dollar spent, the Youth Advisory Committee can safely trust that our funds will be used correctly. Receipts and details will be found on a spreadsheet, accounting for our event budget. Alongside that, a Google Drive will be shared with the YAC containing the same information on the spreadsheet and images of our One Dublin Day to prove how funds were used. For the Diversity Ambassador Scholarship, all applicants and their applications will also be shared through the Google Drive with confirmation that the winner received their scholarship money. The Diversity Ambassador for the 25-26 term will contact the YAC about any major budget updates and our achievements with the Mini Grant funding.

Since this is the first year we are implementing One Dublin Day and bringing back our Diversity Ambassador Scholarship, this is our first time applying for the Youth Mini Grant Program and have not received any funding in the past. We hope that our mission and values align with each Youth Advisory Committee member, so we can make these events truly happen. We strive to strengthen our pride in diversity for all Dublin students, using 100% of our funds toward them. Thank you for your consideration and providing us with this opportunity!



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Presentation (limited to five minutes)

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Application

Name of Organization / Club *

Emerald Environmental Club

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

California

Postal/Zip Code

94568

Country

United States

Primary Contact Person (Name & Title) *

Iris Zhao

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Emily Subramanian

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 1,500.00

Number of People in Organization: *

26

Percentage of Dublin Youth Participants: *

83%

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)

[Emerald Enviro YAC grant.pdf](#)

128.63KB

Optional Video SubmissionDrag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *☐ Approved☐ Not Approved**Approved Amount:**

\$

Emerald Eco Impact, Emerald High School's first environmental club, is a club dedicated to implementing environmental measures around Emerald High and raising awareness for the climate crisis, which is a growing issue that is being exacerbated by current social and political events. On a national level, the U.S. has withdrawn from the Paris Climate Agreement and has put into place multiple policies directed at decreasing environmental justice, clean energy, and EV usage. This has also included rescission of the Biden administration's Executive Orders 13990 Protecting Public Health and the Environment and Restoring Science to Tackle the Climate Crisis and EO 14096 "A Government Wide Approach to Environmental Justice", as well as rescission of unobligated funds to federal climate programs such as MERP, NEPA, and GGRF under the OBBBA (One Big Beautiful Bill Act). Furthermore, the EPA is currently in the process of repealing the 2009 Endangerment Finding, and has also closed OEJECR and environmental justice divisions in the 10 EPA regions, which has undoubtedly painted a grim future for the climate crisis. Therefore, we, as Emerald High's first environmental club, firmly believe that we have to address these issues from a local standpoint, which starts with educating the next generation about environmental awareness is absolutely crucial. Environmental awareness extends beyond education— it must also include applicability, allowing students to believe the climate crisis is as much their responsibility as it is anyone else's.

One issue we observed and felt the need to address was the lack of a recycling program in our high school. Each classroom lacks a proper recycling bin, and piles of paper, bottles, and other recyclables fill up waste bins daily. Upon further research, we found out the following regulations relating to waste management and recycling in schools. As of January 2020, the City of Dublin had resumed its participation in the ACWMA Mandatory Recycling Ordinance, mandating that all businesses and institutions should "...provide containers and service of sufficient number, size and frequency for recyclable materials." As a new school, we believe that our school should have these measures put into place as well. Additionally, CalRecycle, the California Department of Resources Recycling and Recovery, states that California's Senate Bill 1383 (SB 1383) requires all schools to subscribe to recycling and organics recycling services and provide recycling containers alongside all trash containers. As part of the City of Dublin's Climate Action Plan (CAP) 2030, DUSD has pledged to reduce its waste and organic

waste disposal by meeting the goals of the SB 1383. However, we did not see the presence of these measures and plans incorporated into our school.

That is why we propose our project, Emerald High's first ever school-wide student-led recycling program, both as an environmental measure for our school and a means of engaging students in helping the environment. Through our project, recycling bins will be implemented in almost every classroom, as well as throughout the cafeteria during lunch. During access periods, which are twice every week, members of our school are welcome to sign up to go from classroom to classroom to collect recyclables. They will do so by consolidating all the smaller recycling bins' waste into larger recycling bins that are wheeled around campus, which will be collected weekly or biweekly by the Amador Valley Industries waste collection services.

Our recycling program will not only involve students of Emerald High in making our campus a greener place and reducing waste, but it will also promote awareness and allow students to be involved with making a difference in their community. The presence of a just a simple recycle bin in the corner of the classroom serves as a gentle reminder to students of the Emerald High campus that every single action counts towards making our campus greener. Since Emerald High is a new school, we hope to set the precedent for future students at our school to value the environment in the midst of the climate crisis and make a lasting green impact on our school and school culture.

Our proposed project requires the necessary funds from the Youth Advisory Committee Mini-Grant Program. Below is the outline for which we plan on allocating our funds. We require the necessary funds for classroom recycle bins, as well as additional large recycle bins that can be wheeled from class to class. Our school currently has around 60 used classrooms and staff rooms, and we request that each classroom have a small recycling bin. Each small recycling bin will be the "Rubbermaid Commercial Deskside Recycling Can, 7 Gallon, Blue", purchased from supplier Costco, and with taxes and shipping costs factored in, we estimate that it'll cost approximately \$500. Additionally, we hope to purchase four large recycling bins, specifically the "Toter 32 Gallon Recycling Trash Can" from supplier ACE Hardware, at a cost of approximately \$500, including taxes and shipping costs.

Additionally, maintenance costs, implementation costs, and other personal hygiene equipment will make our total required funds \$1,500.

To document our spending and finances, a financial report with receipts and incurred costs will be submitted to the Youth Advisory Committee every month, or upon further request. Our financial report will detail why we spent the funds as we did, and include the progress of our project as a result of the funds we spent.

As the United States, and the world as a whole, faces an irreversible climate crisis, we believe it is our and succeeding generations' responsibility to take action on this critical issue. Our proposed recycling program is designed to address this issue at the local level by making recycling both accessible and visible across Emerald High. By introducing consistent recycling practices on campus, we aim to increase environmental awareness and encourage students to take action in their own way to combat the climate crisis. With support from the Youth Advisory Committee Mini-Grant Program, we firmly believe that we'll be able to implement this project effectively and set a lasting precedent for sustainability in Emerald High School and our Dublin community. Thank you for considering our proposal.



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Application

Name of Organization / Club *

Address *

Street Address

Address Line 2

City

State/Province/Region

Postal/Zip Code

Country

Primary Contact Person (Name & Title) *

Neel Karur-Parekh

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Trinh Tran

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 2,500.00

Number of People in Organization: *

5

Percentage of Dublin Youth Participants: *

100%

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)



[Grant Proposal Basic Life Support \(BLS\) Training for High School Students.pdf](#)

92.76KB

Optional Video Submission

Drag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *

- ☐ Approved
- ☐ Not Approved

Approved Amount:

\$

[REDACTED]

Grant Proposal: Basic Life Support (BLS) Training for High School Students

I. Introduction and Rationale

At Fallon Middle School, a 12-year-old collapsed during P.E. and survived because teachers immediately started cardiopulmonary resuscitation (CPR). If something similar happened at Emerald High, most students would not know how to respond. Paramedics take minutes to arrive, and those first minutes are critical. Basic Life Support (BLS) training prepares students to act by teaching CPR, use of an automated external defibrillator (AED), and choking response. Immediate CPR can double or triple survival chances. I became certified in BLS last month in Modesto and saw how valuable and practical the training is, but also how inaccessible it is for students. In our community, private certification costs can be over \$100, and there is currently no affordable program in Dublin Unified School District. This project will provide certification at less than one-third of the average cost, making it accessible to students and the community.

II. Program Overview

We will host 3 BLS training sessions at Emerald High, each with 40 students, certifying a total of 120. The sessions will be led by American Heart Association instructors, and every student will earn a 2-year certification card.

Partnering with HOSA and the Biomedical Sciences program will support recruitment, leadership, and sustainability so the program continues annually and trains new groups of students each year.

III. Budget

The program will cost \$3,600, or \$30 per student, covering instructors, equipment, materials, and certification cards.

We are requesting \$2,500 from the Dublin Youth Advisory Council, with the remaining \$1,100 raised through fundraising. Since private programs often cost \$100 or more, this project delivers certification at less than one-third the price, making life-saving skills far more accessible to students.

IV. Goals and Impact

The BLS training program has four main goals: to equip students to respond immediately in emergencies when every minute counts, to build confidence and leadership by giving them real responsibility to protect their peers and families, to improve community safety by expanding the number of trained responders across Dublin, and to prepare students for the future with a certification that is highly valuable for jobs in healthcare, childcare, and public safety.

This will be the first project of its kind in Dublin Unified School District. It will show that high school students can learn and use these skills to make a real impact, and it will establish a foundation that can continue year after year.

V. Accountability and Community Engagement

The training sessions will be hosted at Emerald High and will also be open to community members if space allows. We will keep receipts, attendance logs, and training records to document how funds are used. At the end of the year, we will prepare a short report with results, photos, and reflections from students. We will promote the program through school announcements, the Parent Faculty Organization newsletter, and community communication channels so that students and families know about the opportunity.

VI. Conclusion

Basic Life Support training empowers students to save lives. Immediate CPR can mean the difference between life and death, and my own certification showed me how effective and confidence-building it is. With \$2,500 in support, we can train 120 students at Emerald High this year, offer certification at less than one-third the private cost, and build a lasting program that strengthens safety and resilience across Dublin.

Thank you,

Neel Karur-Parekh

Emerald High School 11th Grade



2025 Youth Advisory Committee Mini Grant Application

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Applications will be accepted online only.

For questions regarding the application process, please contact Shalini Reddy at shalini.reddy@dublin.ca.gov or by calling 925-556-4500.

Qualifications

1. Youth benefiting from or involved with the project must include at least 75% Dublin residents who are of middle or high school age.
2. Organization/Club must have an adult sponsor.
3. Organization/Club must be based within the City of Dublin.

Proposal

The proposal must be no longer than two-and-a-half pages, double-spaced. The proposal should include the following:

1. A brief description of your organization.
2. Describe the project and how it will benefit Dublin youth.
3. Describe what and how the funds/grant will be used.
4. Explain what proof will be given to the Youth Advisory Committee that the funds were used as proposed.
5. Should a grant have been awarded in the past to the same organization, a brief review of how the money was spent and how it benefitted the group needs to be highlighted in this year's presentation.
6. Video Option: We invite organizations participating in the Youth Advisory Committee Mini Grant Program to optionally submit a video (up to 5 minutes) that showcases their mission, achievements, and community impact. This is a creative opportunity to highlight your organization's story and vision for the future.

Presentation (limited to five minutes)

Selected applicants will be notified on Friday, October 3, 2025, that they will need to present their proposal at the Youth Advisory Committee Regular Meeting on Wednesday, October 8, 2025, at 7:00 p.m. at the Dublin Senior Center. A youth member or members, along with the adult sponsor of the organization or club, must conduct the presentation.

Application

Name of Organization / Club *

IGNITE Pathways

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

CA

Postal/Zip Code

94568

Country

USA

Primary Contact Person (Name & Title) *

Ronav Gupta

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Rajeev Gupta

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 500.00

Number of People in Organization: *

400

Percentage of Dublin Youth Participants: *

80

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)

[IGNITE Pathways 2025 YAC Mini Grant.pdf](#)

191.54KB

Optional Video SubmissionDrag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *

- ☐ Approved
- ☐ Not Approved

Approved Amount:

\$



IGNITE Pathways is a Dublin-based 501(c)(3) nonprofit run by students for students. Our mission is to introduce youth to STEM through hands-on learning that sparks curiosity and builds confidence. We offer programs in Robotics, CAD, Electronics, Coding, and AI for students from elementary to high school.

In our peer-to-peer model, high school students lead workshops, mentor younger peers, and help organize outreach events. This structure gives older students leadership practice while showing younger participants that STEM is approachable.

All of our members are Dublin middle and high school students. Each program has an adult sponsor who provides oversight, and students lead the work. IGNITE believes that when youth are trusted with responsibility, they rise to the challenge and create meaningful change in their community.

How the Funds Will Benefit Dublin Youth

STEM Outreach and Robotics Demonstrations

We bring mobile STEM stations to Dublin events, including science fairs, farmers' markets, community events, engineering expos, and Bring-Kids-to-Work days. Student teams demonstrate competition robots, lead short CAD and coding activities, and invite families to try simple builds. These outreach events spark excitement among families and often provide a child's first exposure to hands-on technology. A single moment of engagement, seeing a robot in action or completing a small electronics project, can IGNITE a lifelong interest.

Grant funds help us purchase spare robot parts, microcontrollers, sensors, wires, safety equipment, and basic hand tools. These supplies keep demo robot kits reliable and allow for more students to participate during events.

STEM Mentorship and Peer Teaching

The grant will help us expand our peer mentorship model, where high school students lead hands-on STEM activities for younger peers in elementary and middle schools. These student mentors help run STEM Clubs, after-school programs, summer camps, and pop-up STEM stations at local libraries and community centers. This program encourages leadership development while multiplying IGNITE's reach.



What the Funds Will Be Used For

We are requesting \$500 to strengthen IGNITE's Dublin-based programs during the 2025–2026 year.

Funds will be allocated as follows:

- **\$250: Robotics Parts and Spares.** Examples: HD Hex motors, shafts, hubs, wheels, sprockets, shaft collars, fasteners, wiring, LEGO SPIKE spare motors, color and distance sensors.
- **\$125: Outreach kits and community events.** Mini-build kits, demo robots, event materials, and printing for free workshops and neighborhood pop-ups that invite new families to try robotics.
- **\$75: Mentor demo set.** Microcontroller with starter sensor pack, breadboard, cable, and a small precision tool set for teaching and troubleshooting.
- **\$50: Safety and tool upkeep.** Wire strippers, precision screwdrivers, side cutters, solder and replacement tips.

All expenditures will stay local, expand free outreach, and lower the barrier for new teams, so more Dublin students can participate in STEM and Robotics.

How We Will Document Use of Funds

- Itemized receipts for all purchases, compiled into a single PDF.
- A purchase log that links each item to the activity or site where it is used.
- Photos of equipment in use at Dublin events, clubs, and workshops.
- A short end-of-year summary that confirms what was purchased, where it was used, and how it supported student activities.

Previous Youth Mini-Grant Awards

This is IGNITE Pathways' first application for the Youth Mini-Grant. While we have not received support from this program before, our record of impact demonstrates that we can translate limited resources into meaningful opportunities for students. With this grant, we hope to expand that impact further and provide lasting benefit to the Dublin community.



Looking Ahead

IGNITE Pathways is more than a collection of STEM workshops. It is a student-led initiative dedicated to opening doors, sharing knowledge, and building confidence in the next generation. By placing students at the center, as learners, mentors, and leaders, IGNITE creates a culture of responsibility and inspiration that grows stronger with every project.

The Youth Mini-Grant will allow us to bring more demonstrations to the community, supply after-school programs with essential materials, and prepare high school mentors to guide younger peers. The \$500 we request will stretch far because our programs are powered by student energy, creativity, and leadership.

We are grateful for the opportunity to apply and for the committee's investment in youth programs that enrich Dublin. With your support, IGNITE Pathways will continue to grow a community where every student feels that STEM belongs to them, not as a distant idea, but as something they can explore, master, and use to shape the future.



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Qualifications

1. Youth benefiting from or involved with the project must include at least 75% Dublin residents who are of middle or high school age.
2. Organization/Club must have an adult sponsor.
3. Organization/Club must be based within the City of Dublin.

Proposal

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1. A brief description of your organization.
2. Describe the project and how it will benefit Dublin youth.
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6. Video Option: We invite organizations participating in the Youth Advisory Committee Mini Grant Program to optionally submit a video (up to 5 minutes) that showcases their mission, achievements, and community impact. This is a creative opportunity to highlight your organization's story and vision for the future.

Presentation (limited to five minutes)

Selected applicants will be notified on Friday, October 3, 2025, that they will need to present their proposal at the Youth Advisory Committee Regular Meeting on Wednesday, October 8, 2025, at 7:00 p.m. at the Dublin Senior Center. A youth member or members, along with the adult sponsor of the organization or club, must conduct the presentation.

Application

Name of Organization / Club *

KathaMunch Teens

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

California

Postal/Zip Code

94568

Country

USA

Primary Contact Person (Name & Title) *

Shuchi Pannala, Co-President

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Spandana Akella, Adult Sponsor

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 1,000.00

Number of People in Organization: *

24

Percentage of Dublin Youth Participants: *

92

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)



[KathaMunch Teens Proposal 2025.pdf](#)

99.14KB

Optional Video Submission

File limit has been reached.

Files (1 uploaded)



[copy_59AF4F96-9571-46D4-A580-3D6883F92517.mov](#)

27.27MB

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *

- ☐ Approved
- ☐ Not Approved

Approved Amount:

\$

[REDACTED]

Overview

KathaMunch Teens is the youth-led theater and cultural arts branch of KathaMunch, a 501(c)(3) registered non-profit based in Dublin, California. We are requesting \$1,000 from the YAC to fund our original teen-written musical, *Desi Enough*. This production will empower Dublin youth and help them express themselves, develop leadership and collaboration skills, and connect with the broader community through performance. These funds will directly support renting out a venue, costumes and props, set design, technical equipment, and marketing. By supporting this project, the YAC will help Dublin youth build confidence, community, and cultural awareness while staging an impactful production created *entirely* by teens.

Our Organization

KathaMunch Teens was created to give the kids and teens of Dublin a platform to tell their own stories. Our products are completely youth-driven: we handle writing, directing, acting music production/composition (one of our songs from our debut show won an award!), stage management, marketing, social media, tech, set design, and more. We're guided by our adult sponsor who oversees what we do, but the decision-making and creative leadership rests entirely with teens. Since our founding, we've successfully staged *Arabian Nights*, which drew an audience of over 150 people and demonstrated that Dublin teenagers have the drive, vision, and talent to lead their own productions. During that production, however, we ran with a tight budget and timeframe, so this year we hope to be able to expand our reach a lot more and have an even larger audience since we'll have more time and resources to promote our show.

Upcoming Project

Our upcoming musical, *Desi Enough*, takes place in an American high school and addresses an issue that resonates deeply with the youth of Dublin: the struggle of belonging and identity. While the story centers on South Asian American teens, the themes of navigating cultural differences, balancing family expectations, and discovering one's place are universal. By providing a stage for the story of millions of immigrants around the country, we are not only

validating the experiences of immigrant youth but also encourage empathy and understanding across Dublin.

Benefits for Dublin

Desi Enough is a musical exploring themes of cultural identity, friendship, love, and self-discovery. The production blends comedy, drama, and music to tell the very real story of immigrant teenagers in America.

Benefits to Dublin youth include:

- Leadership and Teamwork - Teenagers will take responsibility for all production roles, learning skills in collaboration, leadership, and problem-solving.
- Community Building - The performance will bring together Dublin residents to celebrate youth creativity and cultural diversity.
- Life Skills - Beyond just a show, this production will give lifelong skills such as confidence, leadership ability, and public speaking skills that will serve them for years to come.

Budget (Use of Funds)

We are requesting \$1,000 to cover the following costs: costumes and props (\$200), set design and materials (\$300), technical equipment (\$300), and marketing, outreach, and contingency (\$200). Every dollar will be put towards our production to ensure a polished and professional performance.

Proof of Fund Usage

To maintain accountability, we will provide the Dublin Youth Advisory Committee with a detailed expense report with receipts, photos and videos from rehearsals and performances, and copies of promotional materials. Additionally, we would love to have the YAC come attend the show!

Conclusion

KathaMunch Teens exists to give Dublin youth a stage for their stories (hence the name - in Hindi, *katha* means “story”, and *manch* means “stage”). By funding *Desi Enough*, the YAC will directly support teen leadership, cultural expression, and community engagement. This grant will allow us to reach more youth, stage a professional production, and share the

struggles immigrant kids face every day. Together, we can build a stronger, more connected community - one story at a time.



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Qualifications

1. Youth benefiting from or involved with the project must include at least 75% Dublin residents who are of middle or high school age.
2. Organization/Club must have an adult sponsor.
3. Organization/Club must be based within the City of Dublin.

Proposal

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6. Video Option: We invite organizations participating in the Youth Advisory Committee Mini Grant Program to optionally submit a video (up to 5 minutes) that showcases their mission, achievements, and community impact. This is a creative opportunity to highlight your organization's story and vision for the future.

Presentation (limited to five minutes)

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Application

Name of Organization / Club *

Latinos Unidos

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

CA

Postal/Zip Code

94568

Country

USA

Primary Contact Person (Name & Title) *

Arianna Medina, Secretary

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Jennifer Ibarria-Gonzalez, Spanish teacher

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 600.00

Number of People in Organization: *

20

Percentage of Dublin Youth Participants: *

100

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)



[2025 Dublin YAC mini-grant proposal.docx](#)

7.3KB

Optional Video Submission

Drag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *

- ☐ Approved
- ☐ Not Approved

Approved Amount:

\$

[REDACTED]

This proposal is for funding of a collaborative event to be held by DUSD in which two student clubs from DHS will be participating. These two clubs will be collaborating during the event, and are jointly asking for the funds. The two clubs are Latinos Unidos and the Spanish Honor Society from DHS.

Latinos Unidos is dedicated to celebrating the diverse Hispanic cultures within our student body at DHS. We engage in various activities, including celebrating holidays, sharing food, and promoting awareness of Hispanic culture in the U.S. Our mission is to create a space of belonging and appreciation for all students of Hispanic background.

This year, we are excited to collaborate with the Spanish Honor Society (SHS) for the first ever Dia de los Muertos event organized by DUSD on November 5th, 2025. This celebration is an important tradition that allows us to honor our loved ones who have passed. We are seeking \$600 to fund supplies and decorations for a face painting booth and an Ofrenda altar. Additionally, we will host an informational booth to educate visitors about the significance of Dia de los Muertos and the components of a traditional altar.

Through this event, we aim to build community among all participants. Both clubs will capture the experiences of students and attendees through photos and interviews, encouraging reflections on the connection between tradition and personal beliefs about loss.

Thank you for considering our request. We appreciate your support in making this event a meaningful celebration for our community.



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Qualifications

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Proposal

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Presentation (limited to five minutes)

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Application

Name of Organization / Club *

MANSE Minds

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

California

Postal/Zip Code

94568

Country

United States

Primary Contact Person (Name & Title) *

Trisha Bollapragada

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Ramadevi Pullela

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 1,000.00

Number of People in Organization: *

60

Percentage of Dublin Youth Participants: *

80%

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)



[MANSE Minds Mini Grant Form Final.docx](#)

9.88KB

Optional Video Submission

Drag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *

☐ Approved

☐ Not Approved

Approved Amount:

\$

[REDACTED]

MANSE Minds Mini Grant Proposal

1. Organization Description

MANSE Minds is a youth led nonprofit organization dedicated to promoting mental health awareness, education, and peer support among teens. Founded in 2024, MANSE Minds empowers young people to prioritize their mental health, reduce stigma, and support peers through innovative programs. Our initiatives include Feel Better Kits (care packages), Feel It Fests (art program), Letters of Light, peer led Open Circles (youth led mental health workshops), and the Dear MANSE podcast, which together create opportunities for mental wellness, self expression, and community engagement.

2. Project Description and Benefit to Dublin Youth

MANSE Minds proposes to expand our programs to Dublin youth through a series of mental health workshops, creative events, and supportive initiatives:

- **Feel Better Kits:** Care packages with journals, fidget toys, and mental health resources delivered to hospitals, foster care centers, and underserved communities. Through our international partners in India and Kenya, we also run fundraisers to support global youth wellness initiatives, teaching Dublin youth about empathy and global community engagement.
- **Feel It Fests:** Art focused events where youth can express emotions, reduce stress, and connect with peers through creativity. Usually once a month short free art classes.
- **Letters of Light:** Card making campaigns where teens write supportive messages for underserved youth, showcasing empathy and peer support.

- **Open Circles/Mental Health Workshops:** Peer led discussions often featuring a guest speaker that provide safe spaces for youth to share experiences, learn coping strategies, and connect with resources.
- **Dear MANSE Podcast:** A youth led platform for mental health conversations, personal stories, and wellness education, reaching local and global audiences.

These programs will directly benefit Dublin youth by promoting emotional resilience, peer support, creative expression, and global awareness. Students will gain tools to manage stress, build confidence, and participate in initiatives that make a meaningful impact locally and internationally.

3. Use of Funds/Grant

The grant will support:

- **Materials for Feel Better Kits** (journals, stress relief items, educational handouts).
- **Art and craft supplies** for Feel It Fests and Letters of Light campaigns.
- **Logistics for workshops and Open Circles**, including venue costs or virtual platforms.
- **Training for peer facilitators** who lead workshops and programs.
- **Podcast production expenses** for recording, editing, and promoting episodes.

4. Proof of Fund Utilization

MANSE Minds will provide evidence through:

- A detailed expenditure report for all grant related items.
- Photos and videos from workshops, events, and Feel Better Kit distributions.
- Surveys and feedback forms from participating youth measuring program impact.
- Reports documenting the number of Dublin youth served and lessons learned from each initiative.

5. Past Grant Award Review

MANSE Minds has not received prior funding, but our programs have already impacted hundreds of youth. Feel Better Kits have reached teens in hospitals, foster care, and underserved communities, with international support in India and Kenya. Our Feel It Fests, Letters of Light, Open Circles, and Dear MANSE podcast have engaged youth in mental health discussions, including being educated in the destigmatization of mental health, art expression, and peer support. Funding from this grant will allow us to expand these initiatives and reach more Dublin youth.

6. Video Option

We do not plan to submit a video.

Conclusion

With support from the Dublin Youth Advisory Committee, MANSE Minds will continue to empower teens, foster mental health awareness, and create safe spaces for self expression and peer support; locally and globally. This grant will directly enhance our programs, expand access to Dublin youth, and strengthen our mission of promoting youth mental wellness.



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Qualifications

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Proposal

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Presentation (limited to five minutes)

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Application

Name of Organization / Club *

Sensory Wall

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

CA

Postal/Zip Code

94568

Country

United States

Primary Contact Person (Name & Title) *

Atharv Sharma

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Atharv Sharma

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 600.00

Number of People in Organization: *

8

Percentage of Dublin Youth Participants: *

90

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)

[Grant Proposal.pdf](#)

40.1KB

Optional Video SubmissionDrag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *☐ Approved☐ Not Approved**Approved Amount:**

\$

Sensory Wall is a Tri-Valley youth non-profit that is committed to enhancing the academic and social outcomes of students with autism and other special needs. The organization builds personalized sensory walls that teach students how to control their emotions, focus better, and participate fully in class activities. A range of sensory inputs, including textures, music, fidget toys, and soothing pictures, can be found on each wall. In order to provide students with individualized support based on their needs, Sensory Wall Inc. works with educators, therapists, and parents to turn classrooms into stimulating spaces. Sensory Wall has already impacted the lives of eight Dublin classrooms, serving hundreds of students.

We aim to expand access to sensory walls across various Dublin Schools. While past installations have been effective in successfully reducing anxiety, increasing regulation, and encouraging inclusion, many classrooms still have missing components. With these new sensory walls, students with disabilities will have daily access to stimulating tools that allow them to progress academically and socially. Teachers will benefit as well because these students will not be as distracting or unregulated. Moreover, the project gives youth volunteers leadership skills through constructing, designing, and installing the walls, while encouraging teamwork and service.

Grant funds will be used for materials and construction of new sensory walls. Some of these materials for them include textured fabric, fidget toys, Velcro boards, bubble tubes, artificial turf, and musical boxes. Transportation and logistics for having walls delivered and installed will be funded by some of the money. Each wall costs approximately four to six hundred dollars, and the grant will fund more than one classroom in order to have adequate resources.

Sensory Wall Inc. will issue receipts for all purchases, records in the form of pictures and videos of walls constructed, teacher affirmation describing the benefits to students, and written report of classrooms reached. All these measures will make sure that each dollar goes is used efficiently and justifies the project.

Sensory Wall Inc. has had a history of creating generous impact. Dozens of students have benefited from sensory walls, as students' focus has been optimized with minimal distractions. Teachers have reported student participation as higher, and families have appreciated the positive effect on their child. This history is proof of the organization's ability to efficiently use its resources to generate maximum success.

Sensory Wall will be able to expand this project with the support of the Youth Advisory Committee, providing comfort to more classrooms. All Dublin students will have access to learning areas that meet their needs, due to this project's effectiveness, resulting in a more welcoming environment.



2025 Youth Advisory Committee Mini Grant Application

This form serves as a Request for Proposals for the City of Dublin Youth Advisory Committee's Mini Grant Program.

Youth Advisory Committee Mini Grant Program will be accepting applications from 8:00 a.m. Friday, September 5, 2025, through 5:00 p.m. Wednesday, October 1, 2025.

Submissions will not be accepted after 5:00 p.m. on Wednesday, October 1, 2025.

*Please note: Early applications are encouraged. Applications will be disqualified if not received by the deadline and/or the qualifications/proposal does not meet the criteria.

Applications will be accepted online only.

For questions regarding the application process, please contact Shalini Reddy at shalini.reddy@dublin.ca.gov or by calling 925-556-4500.

Qualifications

1. Youth benefiting from or involved with the project must include at least 75% Dublin residents who are of middle or high school age.
2. Organization/Club must have an adult sponsor.
3. Organization/Club must be based within the City of Dublin.

Proposal

The proposal must be no longer than two-and-a-half pages, double-spaced. The proposal should include the following:

1. A brief description of your organization.
2. Describe the project and how it will benefit Dublin youth.
3. Describe what and how the funds/grant will be used.
4. Explain what proof will be given to the Youth Advisory Committee that the funds were used as proposed.
5. Should a grant have been awarded in the past to the same organization, a brief review of how the money was spent and how it benefitted the group needs to be highlighted in this year's presentation.
6. Video Option: We invite organizations participating in the Youth Advisory Committee Mini Grant Program to optionally submit a video (up to 5 minutes) that showcases their mission, achievements, and community impact. This is a creative opportunity to highlight your organization's story and vision for the future.

Presentation (limited to five minutes)

Selected applicants will be notified on Friday, October 3, 2025, that they will need to present their proposal at the Youth Advisory Committee Regular Meeting on Wednesday, October 8, 2025, at 7:00 p.m. at the Dublin Senior Center. A youth member or members, along with the adult sponsor of the organization or club, must conduct the presentation.

Application

Name of Organization / Club *

Youth Empowerment in Military Careers

Address *

Street Address

[REDACTED]

Address Line 2

City

Dublin

State/Province/Region

California

Postal/Zip Code

92568

Country

United States

Primary Contact Person (Name & Title) *

Ayeen Nautiyal, Founder

Primary Contact Phone Number *

[REDACTED]

Primary Contact E-mail *

[REDACTED]

Adult Sponsor (Name & Title) *

Saurabh Nautiyal, Father

Adult Sponsor Phone Number *

[REDACTED]

Adult Sponsor E-mail *

[REDACTED]

Amount Requesting: *

\$ 750.00

Number of People in Organization: *

5

Percentage of Dublin Youth Participants: *

100%

Written Proposal Upload *

Proposal must include the 5 points listed in the description. It must not be more than two-and-a-half pages and double spaced.

File limit has been reached.

Files (1 uploaded)

[Youth Empowerment in Military Careers Grant Proposal.pdf](#)

51.98KB

Optional Video SubmissionDrag and drop up to 1 files here to upload or [Choose file](#)

If video does not upload, please email video to youthadvisory@dublin.ca.gov

Staff Processing

Application Status *☐ Approved☐ Not Approved**Approved Amount:**

\$

Youth Empowerment in Military Careers Grant Proposal

Youth Empowerment in Military Careers is dedicated to empowering and inspiring youth to pursue diverse and fulfilling careers within the military. We aim to provide support, resources, and mentorship to young individuals interested in exploring fields such as combat, medicine, cybersecurity, engineering, and other vital military sectors.

We also aim to challenge the stereotype that the military is only combat- focused by showing diverse careers that media may not show. Through workshops, camps, and cost-free activities, our initiative informs our patriotic youth about the military and what it has to offer for them to show that the military has so much to offer from culinary arts to combat medics, and anything in between.

With the funds, we will run a mini bootcamp where young individuals can learn about different branches/careers through several hands-on activities and guest speakers who are active military members or veterans. Through teamwork and leadership building activities, we plan to teach young individuals about different career paths in the military. In order for this event to be successful, it is vital for us to purchase learning materials and equipment for the team. Examples include facility rent, snacks and drinks for the kids, individual hands-on activities like First Aid Kits, decoding puzzles, drone demos, and brain puzzles for teamwork.

Our event will prepare students for future opportunities and instill confidence, leadership, and communication. We introduce Dublin to careers that they may not normally consider, and we will help students discover passions quickly. We will build an

engaging and inclusive environment and will reduce the risk of isolation or peer pressure, ultimately building leaders with character and the next generation of military leaders and innovators. These future leaders will leave the camp with great memories, new stories to talk about, and new experiences. As proof of success and positive usage of the money, we will provide receipts of items purchased, documentation of the event with photos and videos, program materials like flyers, participant feedback, and a final report back to the committee. Our organization has not yet been awarded a grant.

According to the U.S. Army Recruiting Command, 50% of youth admit they know **little to nothing** about the military— Our initiative's job is to fix that. With support from the Youth Advisory Committee, Youth Empowerment in Military Careers will be able to provide Dublin's youth with the right tools and mentorship to prepare them for their future endeavors and inform them about careers in the military and beyond. This grant won't just fund a single event, but will plant the seeds for lifelong community engagement and leadership.



STAFF REPORT

CITY COUNCIL

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Accessory Dwelling Unit Ordinance Update (PLPA-004245-2025)
Prepared by: Kristie Wheeler, Special Projects Manager

EXECUTIVE SUMMARY:

On November 4, 2025, the City Council considered City-initiated amendments to the Zoning Ordinance to implement changes in state accessory dwelling unit law. As proposed, Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.76 (Off-Street Parking and Loading Regulations) and Chapter 8.80 (Accessory Dwelling Unit Regulations) would be updated to ensure compliance with the recent legislation. On November 4, 2025, the City Council waived the first reading and introduced the Ordinance amending the Zoning Ordinance. The City Council is now requested to waive the second reading and adopt the proposed Ordinance.

STAFF RECOMMENDATION:

Waive the second reading and adopt the Ordinance Approving Amendments to Dublin Municipal Code Chapter 8.08 (Definitions) and Chapter 8.76 (Off-Street Parking and Loading Regulations), and Repealing and Replacing Chapter 8.80 (Accessory Dwelling Unit Regulations).

FINANCIAL IMPACT:

None.

DESCRIPTION:

The City has initiated amendments to the Zoning Ordinance to ensure that it complies with state accessory dwelling unit law. Amendments are proposed to Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.76 (Off-Street Parking and Loading Regulations), and Chapter 8.80 (Accessory Dwelling Unit Regulations).

On November 4, 2025, the City Council waived the first reading and introduced the Ordinance approving the proposed Zoning Ordinance Amendments as provided in Attachment 1. The November 4, 2025 City Council staff report is included as Attachment 2.

ENVIRONMENTAL DETERMINATION:

The California Environmental Quality Act (CEQA), together with State Guidelines and City of Dublin CEQA Guidelines and Procedures require that certain projects be reviewed for environmental impacts and that environmental documents be prepared. The proposed update to the Accessory Dwelling Unit Ordinance is exempt from the requirements of CEQA pursuant to CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no possibility that the amendments will have a significant effect on the environment and are not subject to CEQA review. Furthermore, accessory dwelling units are exempt from CEQA pursuant to CEQA Guidelines Section 15303, New Construction or Conversion of Small Structures.

STRATEGIC PLAN INITIATIVE:

Strategy 3: Housing Inclusivity and Affordability

Objective B: Support efforts to produce housing affordable at all income levels.

Objective D: Support development of housing types to support essential workers, young buyers, and seniors.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) Ordinance Approving Amendments to Dublin Municipal Code Chapter 8.08 (Definitions) and Chapter 8.76 (Off-Street Parking and Loading Regulations), and Repealing and Replacing Chapter 8.80 (Accessory Dwelling Unit Regulations)
- 2) November 4, 2025 Staff Report (without attachments)

ORDINANCE NO. XX – 25**AN ORDINANCE OF THE CITY COUNCIL
OF THE CITY OF DUBLIN****APPROVING AMENDMENTS TO DUBLIN MUNICIPAL CODE CHAPTER 8.08
(DEFINITIONS) AND CHAPTER 8.76 (OFF-STREET PARKING AND LOADING
REGULATIONS), AND REPEALING AND REPLACING CHAPTER 8.80 (ACCESSORY
DWELLING UNIT REGULATIONS)
(PLPA-004245-2025)**

The Dublin City Council does ordain as follows:

SECTION 1. RECITALS

- A.** The City occasionally initiates amendments to the Dublin Municipal Code (DMC) to clarify, add, or amend certain provisions to ensure that the DMC remains current with federal and state law, internally consistent, simple to understand and implement, and relevant to changes occurring in the community.
- B.** Staff initiated amendments to Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.76 (Off-Street Parking and Loading Regulations) and Chapter 8.80 (Accessory Dwelling Unit Regulations) (the Project) to ensure compliance with recent changes in state accessory dwelling unit law.
- C.** The Project would implement Assembly Bill (AB) 2221, Senate Bill (SB) 897, SB 477, AB 2533 and SB 1211.
- D.** The Planning Commission held a duly noticed public hearing on September 9, 2025, during which all interested persons were heard, and adopted Resolution No. 25-03 recommending that the City Council approve the Project.
- E.** A Staff Report was submitted to the Dublin City Council recommending approval of the Project.
- F.** The City Council held a public hearing on the Project on November 4, 2025, at which time all interested persons had an opportunity to be heard.
- G.** Proper notice of said hearing was given in all respects as required by law.
- H.** The City Council did hear and consider all said reports, recommendations, and testimony set forth above and used its independent judgment to evaluate the Project.

SECTION 2. FINDINGS

- A.** Pursuant to Dublin Municipal Code Section 8.120.050.B., the City Council hereby finds that the Project is consistent with the General Plan in that the proposed Dublin Municipal Code Amendments are necessary to implement recent changes in state accessory dwelling unit law.
- B.** The California Environmental Quality Act (CEQA), together with State Guidelines and City of Dublin CEQA Guidelines and Procedures, require that certain projects be reviewed for

environmental impacts and that environmental documents be prepared. The City Council hereby finds that the Project is exempt from the requirements of CEQA pursuant to CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that the Project will not have a significant effect on the environment and is not subject to CEQA review. Furthermore, accessory dwelling units are exempt from CEQA pursuant to CEQA Guidelines Section 15303, New Construction or Conversion of Small Structures.

SECTION 3. AMENDMENT TO CHAPTER 8.08

Dublin Municipal Code Section 8.08.020 is amended as follows:

8.08.020 Definitions (A-Z).

Accessory Dwelling Unit (use type). The term Accessory Dwelling Unit shall mean a residential unit that provides independent living facilities for one or more persons and includes permanent living, cooking, sleeping, and sanitation facilities. An Accessory Dwelling Unit may be either attached to, or located within, a proposed or existing principal residence, including attached garages, storage areas or similar uses, or an accessory structure, or detached from a proposed or existing principal residence and located on the same lot as a proposed or existing principal residence, including a detached garage. An Accessory Dwelling Unit also includes an efficiency unit, as defined in Section 17958.1 of the Health and Safety Code, and a manufactured home, as defined in Section 18007 of the Health and Safety Code.

SECTION 4. AMENDMENT TO CHAPTER 8.76

Dublin Municipal Code Section 8.76.070 is amended as follows:

A.14.a .2. Accessory dwelling unit parking. Parking for an Accessory Dwelling Unit shall be provided in accordance with this Chapter except as provided in Sections 8.80.040.F and/or 8.80.050.E, as applicable.

SECTION 5. AMENDMENT TO CHAPTER 8.80

Dublin Municipal Code Chapter 8.80 (Accessory Dwelling Unit Regulations) is repealed and replaced with the following:

Chapter 8.80 ACCESSORY DWELLING UNIT REGULATIONS

8.80.010 Purpose.

The purpose of this Chapter is to implement Government Code Sections 66310 through 66342 by allowing the creation of accessory dwelling units and junior accessory dwelling units through ministerial review, subject to meeting the requirements of this Chapter.

8.80.020 General Regulations.

A. Density. Accessory dwelling units and junior accessory dwellings units shall not count toward the allowed density for the lot upon which they are located. Accessory dwelling units and junior accessory dwelling units approved in compliance with this Chapter shall be considered a residential use that is consistent with the existing general plan and zoning for the lot.

B. Nonconforming Conditions and Code Violations. The correction of nonconforming zoning conditions, building code violations, or unpermitted structures that do not present a threat to public health and safety and are not affected by the construction of an accessory dwelling unit or junior accessory dwelling unit, shall not be required as a condition for ministerial approval of a permit application for the creation of an accessory dwelling unit or junior accessory dwelling unit.

C. Demolition of Detached Garage. Refer to Chapter 7.28.360.E.

D. Unpermitted Accessory Dwelling Units. Refer to Chapter 7.28.440.H.

E. Occupancy. Refer to Chapter 7.32.125 Section 310.1.1.

F. Fire Sprinklers. Refer to Chapter 7.32.180 Section 903.2.8 Exceptions #5 and #6.

G. Passageway. No passageway shall be required in conjunction with the construction of an accessory dwelling unit. "Passageway" means a pathway that is unobstructed clear to the sky and extends from a street to one entrance of the accessory dwelling unit.

H. Building Permit Required. Accessory dwelling units and junior accessory dwelling units, including those that are internal to an existing structure and converted from existing floor area, shall require a building permit.

8.80.030 Permitting Procedures.

Any permit application for an accessory dwelling unit or junior accessory dwelling unit that meets the applicable location and development standards contained in this Chapter shall be considered and approved ministerially without discretionary review or a public hearing. If there is an existing residence on a lot, a permit application for an accessory dwelling unit or junior accessory dwelling unit shall either be approved or denied within 60 days of submission of a complete application. If the applicant requests a delay, the 60-day time period shall be tolled for the period of the delay. If the complete application is not approved or denied within 60 days, the permit application shall be deemed approved. However, if an application for an accessory dwelling unit or junior accessory dwelling unit is submitted with a permit application to create a new residence on a lot, the application for the accessory dwelling unit may be delayed until the permit application to create the new residence is approved or denied, but the application for the accessory dwelling unit or junior accessory dwelling unit shall still be considered ministerially. The City may charge a fee to reimburse it for costs incurred to implement this section, including the costs of adopting or amending any ordinance that provides for the creation of an accessory dwelling unit.

If an application to create an accessory dwelling unit or junior accessory dwelling unit is denied, the applicant shall be provided in writing with a full set of comments that include a list of items that are defective or deficient and a description of how the application can be remedied by the

applicant. Notice of the denial and corresponding written comments shall be provided to the applicant in accordance with the 60-day time period set forth above.

8.80.040 Accessory Dwelling Unit Regulations.

The following provisions apply to all accessory dwelling units that are not “state exempt accessory dwelling units” as described in Section 8.80.060. In the event of a conflict between the provisions of this section and another section of the Dublin Municipal Code, the provisions of this section shall prevail. In the event of a conflict between the provisions of this section and the California Government Code, as may be amended, the provisions of the applicable Government Code shall prevail. A building permit for an accessory dwelling unit will only be issued if it complies with the following development standards and regulations:

A. Location Permitted. An accessory dwelling unit may be permitted on a lot of any size with an existing or proposed single-family use or multifamily use in the A, R-1, R-2, R-M, and C-1 zoning districts and in a Planned Development (PD) zoning district. Any PD development regulations that are more restrictive than this Chapter shall be superseded by this Chapter.

B. Maximum Number of Units and Density.

- 1. For lots with a single-family residence, there shall be a maximum of one (1) accessory dwelling unit and one (1) junior accessory dwelling unit that is consistent with Section 8.80.050.
- 2. For lots with a multifamily residence, refer to Section 8.80.060.

C. Unit Size. The total floor area of an attached or detached accessory dwelling unit shall not exceed the following:

Principal Residence	Attached Accessory Dwelling Unit	Detached Accessory Dwelling Unit
Existing	Whichever is less of the following: • 50% of the square footage of the principal residence; • 850 square feet for a studio or one bedroom; or • 1,000 square feet for more than one bedroom	1,200 square feet
Proposed	1,200 square feet	1,200 square feet

An accessory dwelling unit shall be a minimum of 150 square feet or the size necessary to accommodate an efficiency unit as defined by Health and Safety Code Sections 17958.1 and 18007, whichever is greater. For the purposes of this section, the calculation of square footage for an accessory dwelling unit shall not include garages, carports, covered porches/patios, breezeways, or other accessory structures.

D. Setbacks.

- 1. No setback shall be required for existing living area or an existing accessory structure or an accessory dwelling unit that replaces an existing structure and is in the same location and to the same dimensions as the structure being replaced. An expansion of up to one hundred

fifty (150) square feet of additional floor area shall be allowed if limited to accommodating ingress and egress and if the setbacks for the additional floor area are sufficient for fire and safety. Further expansion shall be subject to height and setback requirements applicable to a new accessory dwelling unit.

2. For all other structures, a setback of no more than four feet from the side and rear lot lines shall be required for an accessory dwelling unit. Accessory dwelling units are not permitted within an established front yard setback, except as may be necessary to permit an 800-square-foot accessory dwelling unit on the subject parcel.

3. If the accessory dwelling unit is detached from the principal residence on the site, the distance between the structures shall be determined by Chapter 7.34, Residential Code.

E. Height.

1. A detached accessory dwelling unit shall not exceed 16 feet in height.

2. A detached accessory dwelling unit that is within one-half of one mile walking distance of a major transit stop or a high-quality transit corridor, as those terms are defined in Section 21155 of the Public Resources Code shall not exceed 18 feet in height. An additional two feet in height shall also be allowed to accommodate a roof pitch on the accessory dwelling unit that is aligned with the roof pitch of the principal residence.

3. The maximum height for an attached accessory dwelling unit shall conform to the height requirements of the zoning district where the lot is located.

F. Parking. An accessory dwelling unit shall be provided with one (1) off-street parking space per unit (if the accessory dwelling unit is a studio, then no space is required). If a space is required, it shall be provided in accordance with the requirements of Chapter 8.76, Off-Street Parking and Loading Regulations, except that the space may be compact, may be uncovered, may be located on a driveway within setback areas, and may be in tandem with the required parking of the principal residence. The accessory dwelling unit parking shall be in addition to parking required for the principal residence except that replacement of the off-street parking spaces for the dwelling unit is not required when the accessory dwelling unit is created through the conversion of a garage, carport, or covered parking structure. The off-street parking space is not required in any of the following instances:

1. The accessory dwelling unit is located within one-half mile walking distance of a public transit stop.

2. The accessory dwelling unit is located within an architecturally and historically significant historic district.

3. The accessory dwelling unit is within the proposed or existing principal residence or accessory structure.

4. When on-street parking permits are required but not offered to the occupant of the accessory dwelling unit.

5. When there is a car share vehicle located within one block of the accessory dwelling unit.

6. When a permit application for an accessory dwelling unit is submitted with a permit application to create a new single-family residence on the same lot, provided that the accessory dwelling unit satisfies any other criteria listed in this section.

G. Entrance. An accessory dwelling unit shall require a separate entrance from the main entrance to the proposed or existing principal residence. An exterior stairway proposed to serve an accessory dwelling unit on a second story or higher shall not be visible from the front public right-of-way.

H. Balconies/Decks. Accessory dwelling units shall not have balconies on an elevation directly facing a side lot line. Allowed balconies shall be located a minimum of 10 feet from side and rear property lines. Accessory dwelling units shall not contain rooftop terraces/rooftop decks.

I. Public Utilities and Services. Accessory dwelling units shall be served by public water and sewer and shall have access to an improved public street.

J. Design Compatibility. The accessory dwelling unit shall incorporate the same design features, building materials, colors, and landscaping as the principal residence.

K. Lot Coverage. The principal residence and accessory dwelling unit combined shall not cover more than 60% of the lot.

L. Exemptions. Unit size based upon a percentage of a proposed or existing principal residence, or limits on maximum lot coverage or minimum front setback, for either an attached or detached accessory dwelling unit, shall be waived only in the amounts necessary to permit an 800-square-foot accessory dwelling unit with four-foot side and rear yard setbacks on the subject parcel.

M. Occupancy. Owner-occupancy shall not be required.

N. Ownership. The accessory dwelling unit shall not be sold or conveyed separately from the principal residence to a qualified buyer except if all of the provisions of Government Code Section 66341 are met.

O. No Short-Term Rental. Accessory dwelling units shall not be rented for terms of 30 days or less.

8.80.050 Junior Accessory Dwelling Unit Regulations.

A building permit for a junior accessory dwelling unit will only be issued if it complies with the following development standards and regulations:

A. Location Permitted. A junior accessory dwelling unit may be permitted on a parcel with an existing or proposed single-family use in the A, R-1, R-2, and R-M zoning districts and in a Planned Development (PD) zoning district. Any PD development regulations that are more restrictive than this Chapter shall be superseded by this Chapter and shall be subject to the requirements of this Chapter.

B. Relationship to Principal Use. The junior accessory dwelling unit shall be located entirely within the walls of a proposed or existing single-family residence, including an attached garage.

C. Maximum Number of Units and Density. There shall be a maximum of one junior accessory dwelling unit per lot. A junior accessory dwelling unit may be in addition to an attached or detached accessory dwelling unit. A junior accessory dwelling unit shall be exempted from the calculation of the maximum allowable density for the lot on which it is located.

D. Unit Size. The total floor area of a junior accessory dwelling unit shall not be more than 500 square feet, excluding any shared sanitation facility within the principal single-family residence.

E. Parking. No off-street parking is required for junior accessory dwelling units. However, if parking is provided, the parking space shall comply with the requirements of Chapter 8.76, Off-Street Parking and Loading Regulations, except that the space may be compact, may be uncovered, may be located on a driveway within setback areas, and may be in tandem with the required parking of the principal single-family residence.

F. Entrance. A junior accessory dwelling unit shall require a separate entrance from the main entrance of the proposed or existing single-family residence. An exterior stairway proposed to serve a junior accessory dwelling unit on a second story or higher shall not be visible from the front public right-of-way, with the exception of state exempt accessory dwelling units described in Section 8.80.060. If a junior accessory dwelling unit does not include a separate bathroom, an interior entry to the proposed or existing single-family residence shall be provided.

G. Efficiency Kitchen. A junior accessory dwelling unit shall include an efficiency kitchen, which shall include the following:

1. A cooking facility with appliances;
2. A food preparation counter; and
3. Storage cabinets of reasonable size in relation to the size of the junior accessory dwelling unit.

H. Occupancy and Ownership.

1. Owner-occupancy in the residence is required. The owner of the lot may occupy either the principal single-family residence or the junior accessory dwelling unit, unless the owner is another governmental agency, land trust or housing organization.
2. A junior accessory dwelling unit shall not be sold or otherwise conveyed separately from the principal single-family residence.
3. A deed restriction, which shall run with the land, shall be filed with the building permit application and include the following:
 - a. Prohibition on the sale of the junior accessory dwelling unit separate from the sale of the single-family residence, including a statement that the deed restriction may be enforced against future purchasers.
 - b. A restriction on the size and attributes of the junior accessory dwelling unit that conforms with Government Code Sections 66333 through 66339.

I. No Short-Term Rental. Junior accessory dwelling units shall not be rented for terms of 30 days or less.

8.80.060 State Exempt Accessory Dwelling Units.

State exempt accessory dwelling units refer to accessory dwelling units that are created pursuant to Government Code Section 66323. State exempt accessory dwelling units are subject to limited requirements as specified below. The regulations described in Section 8.80.040 do not apply to

state exempt accessory dwelling units. Pursuant to Government Code Section 66323, an application for a building permit for a state exempt accessory dwelling unit within a residential or mixed-use zoning district shall be ministerially approved to create any of the following:

A. Single Family – Accessory Dwelling Units Within Existing or Proposed Space. One accessory dwelling unit and one junior accessory dwelling unit per lot with an existing or proposed single-family residence if all of the following apply:

1. The accessory dwelling unit or junior accessory dwelling unit is within the proposed space of a single-family residence or existing space of a single-family residence or accessory structure and may include an expansion of not more than 150 square feet beyond the same physical dimensions as the existing accessory structure. An expansion beyond the physical dimensions of the existing accessory structure shall be limited to accommodating ingress and egress.
2. The space has exterior access from the proposed or existing single-family residence.
3. The side and rear setbacks are sufficient for fire and safety.
4. The junior accessory dwelling unit complies with the requirements of Section 8.80.050.

B. Single Family – New Detached Accessory Dwelling Units. One detached, new construction accessory dwelling unit that does not exceed four-foot side and rear yard setbacks on a lot with a proposed or existing single-family residence. The accessory dwelling unit may be combined with a junior accessory dwelling unit as described in Section 8.80.050A. The accessory dwelling unit shall:

1. **Unit Size.** Not exceed a total floor area of 800 square feet; and
2. **Height.**
 - a. A detached accessory dwelling unit shall not exceed 16 feet in height.
 - b. A detached accessory dwelling unit that is within one-half of one mile walking distance of a major transit stop or a high-quality transit corridor, as those terms are defined in Section 21155 of the Public Resources Code shall not exceed 18 feet in height. An additional two feet in height shall also be allowed to accommodate a roof pitch on the accessory dwelling unit that is aligned with the roof pitch of the principal residence.
 - c. An attached accessory dwelling unit shall not exceed 25 feet in height or the maximum height allowed by the zoning district where the principal residence is located, whichever is lower.

C. Multifamily – Accessory Dwelling Unit Conversions. A minimum of one accessory dwelling unit and up to 25 percent of the total number of existing multifamily residential units shall be permitted within portions of existing multifamily structures that are not used as livable space, including, but not limited to, storage rooms, boiler rooms, passageways, attics, basements, or garages, provided each accessory dwelling unit complies with state building standards for dwellings.

D. Multifamily – Detached Accessory Dwelling Units.

1. No more than eight detached accessory dwelling units shall be permitted on a lot that has an existing multifamily residential structure. However, the number of accessory dwelling units shall not exceed the number of existing units on the lot.

2. On a lot with a proposed multifamily residential structure, no more than two detached accessory dwelling units shall be permitted.
3. The accessory dwelling units shall be subject to a maximum rear and side yard setback of four feet and the following building height limitations:
 - a. A detached accessory dwelling unit shall not exceed 16 feet in height.
 - b. A detached accessory dwelling unit that is within one-half of one mile walking distance of a major transit stop or a high-quality transit corridor, as those terms are defined in Section 21155 of the Public Resources Code shall not exceed 18 feet in height. An additional two feet in height shall also be allowed to accommodate a roof pitch on the accessory dwelling unit that is aligned with the roof pitch of the multifamily residential structure.
 - c. A detached accessory dwelling on a lot with an existing multifamily, multistory residential structure shall not exceed 18 feet.
4. If an existing multifamily residential structure has a rear or side yard setback of less than four feet, no modification of the existing multifamily residential structure shall be required as a condition of approving the application to construct an accessory dwelling unit that satisfies the requirements of this section.

8.80.070 Submittal Procedures.

A building permit application for an accessory dwelling unit or junior accessory dwelling unit shall be submitted to the Community Development Department. In addition to the standard submittal requirements for a building permit, the accessory dwelling unit or junior accessory dwelling unit application package shall include the following:

- A. Site Plan.** A site plan drawn to scale, showing the dimensions of the perimeter of the parcel on which the accessory dwelling unit or junior accessory dwelling unit will be located. Indicate the location and dimensioned setbacks of all existing and proposed structures on the project site and the proposed size of the accessory dwelling unit.
- B. Lot Coverage.** Calculations indicating the square footage of the structure and the lot, including calculations on the plan for the percentage of lot area covered by the foundation of the new and existing dwelling units. State exempt accessory dwelling units are not subject to this requirement.
- C. Elevations.** For accessory dwelling units or junior accessory dwelling units that include modifications to the exterior of the principal residence or new construction, provide elevations showing all openings, existing and finished grades, stepped footing outline, building height, roof pitch, and a materials and color board for the existing residence and the proposed accessory dwelling unit. A material and color board is not required for state exempt accessory dwelling units.
- D. Utility and Service Information.** Provide information on available utility easements, services and connections.
- E. Number of Units.** For accessory dwelling units proposed on a lot with an existing multifamily residential structure, information on the number of existing multifamily units shall be provided.

SECTION 6. POSTING OF ORDINANCE

The City Clerk of the City of Dublin shall cause this Ordinance to be posted in at least three (3) public places in the City of Dublin in accordance with Section 36933 of the Government Code of the State of California.

SECTION 7. EFFECTIVE DATE

This Ordinance shall take effect 30 days following its adoption.

PASSED, APPROVED AND ADOPTED BY the City Council of the City of Dublin, on this 18th day of November, 2025 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Mayor

City Clerk



STAFF REPORT

CITY COUNCIL

Attachment 2

Agenda Item 6.1

DATE: November 4, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Accessory Dwelling Unit Ordinance Update (PLPA-004245-2025)
Prepared by: Kristie Wheeler, Special Projects Manager

EXECUTIVE SUMMARY:

The City Council will consider City-initiated amendments to the Zoning Ordinance to implement changes in state accessory dwelling unit law. As proposed, Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.76 (Off-Street Parking and Loading Regulations) and Chapter 8.80 (Accessory Dwelling Unit Regulations) would be updated to ensure compliance with the recent legislation. The City Council will also consider an exemption from the requirements of the California Environmental Quality Act.

STAFF RECOMMENDATION:

Conduct a public hearing, deliberate, waive the reading and introduce an **Ordinance** Approving Amendments to Dublin Municipal Code Chapter 8.08 (Definitions) and Chapter 8.76 (Off-Street Parking and Loading Regulations), and Repealing and Replacing Chapter 8.80 (Accessory Dwelling Unit Regulations).

FINANCIAL IMPACT:

None.

DESCRIPTION:

Background

Pursuant to Government Code Section 66310, the California Legislature found and declared that, among other things, California is facing a severe housing crisis and accessory dwelling units are a valuable form of housing that meets the needs of family members, students, the elderly, in-home health care providers, people with disabilities, and others. Therefore, accessory dwelling units are an essential component of California's housing supply.

The California Department of Housing and Community Development (HCD) also notes that accessory dwelling units are a flexible form of housing that can help Californians more easily access job-rich, high-opportunity areas. As such, recent changes to state accessory dwelling

unit law have been enacted to address barriers, streamline approval, and expand potential capacity for accessory dwelling units, recognizing their unique importance in addressing California's housing needs.

Previous Amendments to Accessory Dwelling Unit Regulations

Over the years, the City has amended Dublin Municipal Code (DMC) Chapter 8.80 (Accessory Dwelling Unit Regulations) in response to changes in state accessory dwelling unit law. The most recent amendments were adopted in November 2020 (Ordinance No. 17-20) and included changes to the development standards for minimum unit size, setbacks, and parking requirements for accessory dwelling units and the addition of regulations for junior accessory dwelling units.

Recent Legislation

As part of its goal to address the state-wide housing crisis, rising housing costs, and shortage of affordable housing options in California, the State Legislature continues to pass bills aimed at facilitating local approval processes for accessory dwelling units and lifting regulations that may otherwise limit their development. Assembly Bill 671, which went into effect in 2020, requires local agencies to include plans to incentivize and promote the creation of accessory dwelling units. In addition, several other accessory dwelling unit-related bills were passed during the last three legislative sessions. The most notable are summarized below and necessitate revisions to the City's existing Accessory Dwelling Unit Ordinance.

Assembly Bill (AB) 2221 and Senate Bill (SB) 897: These two bills were effective January 1, 2023, and made significant changes to state law to further reduce barriers to development of accessory dwelling units and junior accessory dwelling units. In part, the changes include the following:

- **Objective Standards.** Requires local agencies to only impose objective standards on accessory dwelling units, which "involve no personal or subjective judgment by a public official."
- **Occupancy Change.** Provides that the construction of an accessory dwelling unit does not constitute a Group R occupancy change under the local building code.
- **Fire Sprinklers.** Precludes accessory dwelling unit construction from triggering a requirement that fire sprinklers be installed in the existing principal residence.
- **Zoning and Setback.** Prohibits local agencies from imposing limits on lot coverage, floor area ratio, open space, front setbacks, and minimum lot size, for either attached or detached accessory dwelling units that do not permit at least an 800-square-foot accessory dwelling unit with four-foot side and rear yard setbacks to be constructed.
- **Zoning Nonconformance and Building Code Violations.** Prohibits local agencies from denying an accessory dwelling unit permit due to nonconforming zoning conditions, building code violations, or unpermitted structures that do not present a threat to public health and safety and are not affected by the construction of the accessory dwelling unit.
- **Unpermitted Accessory Dwelling Units.** Precludes a local agency from denying a

permit for an unpermitted accessory dwelling unit that was constructed before January 1, 2018, because it violates building standards or because it does not comply with state accessory dwelling unit law or a local ordinance.

SB 477, AB 2533 and SB 1211: SB 477 was effective March 27, 2024, and AB 2533 and SB 1211 were effective January 1, 2025. The following is a summary of these three bills:

- **Updated Government Code Sections.** Relocates numerous Government Code sections into a new chapter to make state accessory dwelling unit law easier to read and navigate.
- **Unpermitted Accessory Dwelling Units.** Changes the date from January 1, 2018, to January 1, 2020, such that a local agency is precluded from denying a permit for an unpermitted accessory dwelling unit that was constructed before January 1, 2020, because it violates building standards or because it does not comply with state accessory dwelling unit law or a local ordinance. A local agency must inform the public about the provisions of this section through public information resources, including permit checklists and the local agency's website.
- **Objective Standards.** Prohibits a local agency from imposing any objective standards on a new type of accessory dwelling unit referred to as State Exempt Accessory Dwelling Units that are not authorized by the provisions of Government Code Section 66323(a).
- **Uncovered Parking.** Specifies that uncovered, off-street parking spaces removed in conjunction with the construction of an accessory dwelling unit do not need to be replaced.
- **Detached Accessory Dwelling Units.** Authorizes up to eight detached accessory dwelling units on a lot with an existing multifamily dwelling, provided that the number of accessory dwelling units does not exceed the number of existing units on the lot.

California Department of Housing and Community Development (HCD)

Pursuant to Government Code Section 66326, any city/county that adopts an accessory dwelling unit ordinance must submit it to HCD within 60 days of adoption. HCD may provide a review letter with written findings as to whether the adopted ordinance complies with state law. If an ordinance is found to be out of compliance with state law, the city/county has 30 days to provide a response letter to HCD.

To ensure the proposed update to the City's Accessory Dwelling Unit Ordinance is in full compliance with state accessory dwelling unit law, staff submitted the draft amendments to HCD for informal review on June 3, 2025. HCD provided their "draft flyover governance" comments on July 28, 2025, which have been addressed in the proposed amendments.

Analysis

Given the extent of changes needed to comply with state accessory dwelling unit law, staff recommends that DMC Chapter 8.80 (Accessory Dwelling Unit Regulations) be repealed and replaced with a new Chapter 8.80. The following provides a summary of the most significant

proposed changes:

- **DMC Chapter 8.08.020 (Definitions A-Z)** would be updated to ensure the definition of an accessory dwelling unit is consistent with state law.
- **DMC Section 8.76.070. A.14.a.2 (Accessory Dwelling Unit Parking)** would be amended to update references to parking requirements for accessory dwelling units in Chapter 8.80.
- **DMC Section 8.80.020 (General Regulations)** is proposed to address state accessory dwelling unit law pertaining to density; nonconforming zoning conditions and building code violations; unpermitted accessory dwelling units; building code occupancy; fire sprinklers; demolition of detached garages; and passageways.
- **DMC Section 8.80.030 (Permitting Procedures)** would be updated to ensure that ministerial review of a permit application for an accessory dwelling unit meets the timeframes established in state law.
- **DMC Section 8.80.040 (Accessory Dwelling Unit Regulations)** would be updated to clarify maximum number of units, unit size, and setbacks. In addition, new height limitations and exemptions to regulations are included.
- **DMC Section 8.80.060 (State Exempt Accessory Dwelling Units)** would be added to address this new type of accessory dwelling unit, which is essentially exempt from the City's accessory dwelling unit regulations if it meets the criteria identified.

Attachment 1 is a draft Ordinance approving the proposed amendments to the Accessory Dwelling Unit Regulations. A redlined version of the proposed changes to the Accessory Dwelling Ordinance is included as Attachment 2 where underlined text is proposed to be added and text with a ~~strikethrough~~ is proposed to be deleted.

Consistency with the General Plan, Specific Plans, and Zoning Ordinance

The proposed update to the Accessory Dwelling Unit Ordinance is consistent with the Dublin General Plan in that the amendments are necessary to comply with state law.

ENVIRONMENTAL DETERMINATION:

The California Environmental Quality Act (CEQA), together with State Guidelines and City of Dublin CEQA Guidelines and Procedures require that certain projects be reviewed for environmental impacts and that environmental documents be prepared. The proposed update to the Accessory Dwelling Unit Ordinance is exempt from the requirements of CEQA pursuant to CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no possibility that the amendments will have a significant effect on the environment and are not subject to CEQA review. Furthermore, accessory dwelling units are exempt from CEQA pursuant to CEQA Guidelines Section 15303, New Construction or Conversion of Small Structures.

PLANNING COMMISSION REVIEW:

The Planning Commission held a public hearing to consider the proposed Accessory Dwelling Unit Ordinance Update and unanimously recommended approval to the City Council. Planning Commission Resolution No. 25-03 is included as Attachment 3.

STRATEGIC PLAN INITIATIVE:

Strategy 3: Housing Inclusivity and Affordability

Objective B: Support efforts to produce housing affordable at all income levels.

Objective D: Support development of housing types to support essential workers, young buyers, and seniors.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

In accordance with State law, a public notice was published in the *East Bay Times* and posted at several locations throughout the City. Additionally, the City Council Agenda was posted.

ATTACHMENTS:

- 1) Ordinance Approving Amendments to Dublin Municipal Code Chapter 8.08 (Definitions) and Chapter 8.76 (Off-Street Parking and Loading Regulations), and Repealing and Replacing Chapter 8.80 (Accessory Dwelling Unit Regulations)
- 2) Redlined Zoning Ordinance Amendments
- 3) Planning Commission Resolution No. 25-03 Recommending City Council Approval of Amendments to Dublin Municipal Code Chapter 8.08 (Definitions) and Chapter 8.76 (Off-Street Parking and Loading Regulations), and Repealing and Replacing Chapter 8.80 (Accessory Dwelling Unit Regulations)



STAFF REPORT

CITY COUNCIL

Agenda Item 5.5

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Payment Issuance Report and Electronic Funds Transfer
Prepared by: Gloria Tai, Senior Finance Technician

EXECUTIVE SUMMARY:

The City Council will receive a listing of payments issued from October 1, 2025 – October 31, 2025, totaling \$8,429,847.55.

STAFF RECOMMENDATION:

Receive the report.

FINANCIAL IMPACT:

Summary of Payments Issued

Report Period:	October 1, 2025 – October 31, 2025
Total Number of Payments:	283
Total Amount of Payments:	\$8,429,847.55

DESCRIPTION:

The Payment Issuance Report (Attachment 1) provides a listing of all payments for the period beginning October 1, 2025 through October 31, 2025. This report is provided in accordance with the City Payments Policy adopted November 15, 2011 by Resolution No.189-11. The listing of payments has been reviewed in accordance with the policies for processing payments and expenditures.

The City's practice of reporting payments to the City Council after the payments have been made is in compliance with California Government Code Sections 37208 (b) and (c), which allow for an agency to make payments without first being audited by the legislative body, as long as such payments are: 1) conforming to a budget approved by ordinance or resolution of the legislative body; and 2) presented to the legislative body for ratification and approval in the form of an audited comprehensive annual financial report.

STRATEGIC PLAN INITIATIVE:

None

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) Payment Issuance Report for October 2025

City of Dublin
Payment Issuance Report

Print Date: 11/3/2025

Payments Dated 10/1/2025 through 10/31/2025

Page 1 of 6

Date Issued	Payee	Description	Amount
10/1/2025	UNUM LIFE INS CO OF AMERICA	LIFE AND AD&D PREMIUM - SEP 2025	12,952.60
Payments Issued 10/1/2025 Total:			12,952.60
10/3/2025	DELTA DENTAL OF CALIFORNIA	DELTA DENTAL PREMIUM - SEP 2025	14,154.65
10/3/2025	VISION SERVICE PLAN - (CA)	VISION INSURANCE PREMIUM - SEP 2025	2,124.18
Payments Issued 10/3/2025 Total:			16,278.83
10/6/2025	A S DUTCHOVER & ASSOCIATES	DEVELOPMENT REVIEW JUL 2025	216.25
10/6/2025	A S DUTCHOVER & ASSOCIATES	DEVELOPMENT REVIEW AUG 2025	225.00
10/6/2025	A4 PROMOTIONS & INCENTIVES	SPLATTER SIGNAGE	2,210.00
10/6/2025	A4 PROMOTIONS & INCENTIVES	INSIDE DUBLIN PRINTING	75.64
10/6/2025	A4 PROMOTIONS & INCENTIVES	NIGHT MARKET /WAVE SIGNAGE	205.91
10/6/2025	A4 PROMOTIONS & INCENTIVES	ED - BUSINESS ANNIVERSARY SIGNS	117.01
10/6/2025	AGRICULTURAL NATURAL RESOURCES	FALLON VILLAGE GHAD MITIGATION PROPERTY MANAGEMENT 2025	16,516.85
10/6/2025	AMERICAN ENVIRO SERVICES, INC.	GSI TRASH CAPTURE DEVICE CONSTRUCTION SEP 2025	198,406.55
10/6/2025	AMY L. JONES	REC CLASS INSTRUCTOR	237.60
10/6/2025	AT&T - CALNET 3	SERVICE TO PSC 09/01/2025	120.29
10/6/2025	AVANTPAGE INC	TRANSLATION - EOC PRESS RELEASE TEMPLATES	1,379.73
10/6/2025	AVI-SPL LLC	PSC CONF ROOM AV EQUIPMENT	12,181.21
10/6/2025	CARBONIC SERVICE	POOL CHEMICAL FOR PH BALANCE	1,721.75
10/6/2025	CASTRO VALLEY PERFORMING ARTS	REC CLASS INSTRUCTOR	507.00
10/6/2025	CDW GOVERNMENT INC	CIVIC CENTER - BARCO GEN2 CLICKSHARE - AV UPGRADE	2,667.41
10/6/2025	CDW GOVERNMENT INC	CISCO MERAKI SUBSCRIPTION - 2 USERS	50.78
10/6/2025	CDW GOVERNMENT INC	APPLE MACBOOK PRO & APPLECARE	6,103.23
10/6/2025	CDW GOVERNMENT INC	KEEPER BUNDLE SOFTWARE	70.86
10/6/2025	CDW GOVERNMENT INC	HP DESIGNJET Z6DR PLOTTER PRINTER	9,819.99
10/6/2025	CHAIN LINK FENCE & SUPPLY, INC.	FALLON FIELD FENCE MESH NETTING SEP 2025	19,781.00
10/6/2025	CITY OF FREMONT	ALAMEDA COUNTYWIDE CLEAN WATER MEMBERSHIP 2025-2026	91,023.00
10/6/2025	CONSOR PMCM, INC.	CM INSPECTION - ENERGY EFFICIENCY PROJECT APR 2025	1,001.50
10/6/2025	CONSOR PMCM, INC.	CM INSPECTION - ENERGY EFFICIENCY PROJECT MAY 2025	400.60
10/6/2025	CONSOR PMCM, INC.	CM INSPECTION - ENERGY EFFICIENCY PROJECT JUL 2025	1,502.25
10/6/2025	CSW/STUBER-STROEH ENGINEERING GROUP, INC.	GREEN STORMWATER INFRASTRUCTURE ENG SVCS AUG 2025	6,078.50
10/6/2025	CSW/STUBER-STROEH ENGINEERING GROUP, INC.	VILLAGE PARKWAY RECON - DESIGN SVCS JUL 2025	12,822.67
10/6/2025	D HARRIS TOURS, INC	SHUTTLE FOR SPLATTER	1,960.00
10/6/2025	DEBBIE BELL	CONFERENCE REIMBURSEMENT - PWX LODGING	1,461.55
10/6/2025	DREAM RIDE ELEVATOR	ELEVATOR MAINTENANCE SEP 2025	564.00
10/6/2025	DREW HARRISON	SPLATTER PERFORMER	4,000.00
10/6/2025	DRYCO CONSTRUCTION, INC.	FALLON VILLAGE GHAD - CRACK SEALING TRAIL REPAIR	27,000.00
10/6/2025	ENGEO INC	FALLON CROSSING GHAD CONSULTING SERVICES JUL 2025	3,671.00
10/6/2025	ENGEO INC	FALLON VILLAGE GHAD CONSULTING SERVICES JUL 2025	23,577.37
10/6/2025	ENGEO INC	SCHAEFER RANCH GHAD CONSULTING SERVICES JUL 2025	7,145.26
10/6/2025	ENGEO INC	FALLON CROSSING GHAD CONSULTING SERVICES AUG 2025	3,596.08
10/6/2025	ENGEO INC	FALLON VILLAGE GHAD CONSULTING SERVICES AUG 2025	7,416.70
10/6/2025	ENGEO INC	SCHAEFER RANCH GHAD CONSULTING SERVICES AUG 2025	3,714.50
10/6/2025	EVERYTHING GROWS INTERIOR LANDSCAPING	INTERIOR PLANT CARE & MAINT. - OCT 2025	250.36
10/6/2025	FEHR & PEERS	EASTERN DUB. TRAFFIC IMPACT FEE UPDATE AUG 2025	603.75
10/6/2025	FEHR & PEERS	EASTERN DUB. TRAFFIC IMPACT FEE UPDATE JUL 2025	2,207.13
10/6/2025	FEHR & PEERS	EASTERN DUB. TRAFFIC IMPACT FEE UPDATE JUN 2025	3,771.00
10/6/2025	GFT INFRASTRUCTURE, INC.	CM SVCS - DOUGHERTY HILLS OPEN SPACE SLIDE REPAIR AUG 2025	35,952.30
10/6/2025	GFT INFRASTRUCTURE, INC.	CM SVCS - IRON HORSE NATURE PARK AND OPEN SPACE AUG 2025	52,388.90
10/6/2025	GOODFELLOW BROS. CALIFORNIA, LLC	IRON HORSE NATURE PARK AND OPEN SPACE AUG 2025	635,293.44
10/6/2025	GUIDA	MAP REVIEW SERVICES AUG 2025	978.85
10/6/2025	HF&H CONSULTANTS, LLC	SOLID WASTE FRANCHISE SUPPORT JUL 2025	5,682.50
10/6/2025	ICC CODIFICATION, INC.	MUNI CODE UPDATES	188.00
10/6/2025	LANLOGIC INC.	CISCO DNS WEB PROTECTION OCT 2025	1,050.00
10/6/2025	LOVE NEVER FAILS	HUMAN SRVS - ST OUTREACH & REFERRAL JAN-JUN 2025	3,750.00
10/6/2025	LOVE NEVER FAILS	HUMAN SRVS - ST OUTREACH & REFERRAL JUL-DEC 2024	3,750.00
10/6/2025	LSA ASSOCIATES INC.	SCHAEFER RANCH GHAD BIOLOGICAL SERVICES JUN 2025	100.00
10/6/2025	LSA ASSOCIATES INC.	SCHAEFER RANCH GHAD BIOLOGICAL SERVICES JUL 2025	974.00
10/6/2025	MAKI JANKEN	PCS RENTAL SECURITY DEPOSIT REFUND	500.00
10/6/2025	MCE CORPORATION	MAINTENANCE SERVICES AUG 2025	750,763.92
10/6/2025	METRO SERVICES INC.	EVENT SECURITY FOR SPLATTER	2,135.00
10/6/2025	MICHAEL MCCORRISTON	MILEAGE REIMBURSEMENT - SEP 2025 MEETINGS	58.17
10/6/2025	MICHAEL RINALDI	SPLATTER STAGE AND LIGHTING RENTAL	7,200.00
10/6/2025	MINUTEMAN PRESS	SOCIAL MEDIA/DUBLIN DIGEST POSTCARD	79.90
10/6/2025	MNS ENGINEERS, INC.	DEVELOPMENT AND PERMITS INSPECTION JUL 2025	30,671.72
10/6/2025	MNS ENGINEERS, INC.	DEVELOPMENT AND PERMITS INSPECTION AUG 2025	29,919.03
10/6/2025	NICHOLS CONSULTING ENGINEERS, CHTD	ADDTNL DESIGN CONSTRUCTION SUPPORT SVCS JUL 2025	18,591.92
10/6/2025	PAGE & TURNBULL INC	CAMP PARKS SIGN PROJECT CA AND CM SERVICES JUL 2025	11,338.45
10/6/2025	PAKPOUR CONSULTING GROUP, INC.	DEVELOPMENT REVIEW JUL 2025	22,134.00
10/6/2025	PAKPOUR CONSULTING GROUP, INC.	DEVELOPMENT REVIEW AUG 2025	27,342.00
10/6/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERVICES FOR REGIONAL ST CROSSWALK JUL 2025	1,417.50
10/6/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERVICES FOR REGIONAL ST CROSSWALK AUG 2025	5,587.50
10/6/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERVICES SAFE ROUTES TO SCHOOL JUL 2025	24,467.75

City of Dublin
Payment Issuance Report

Print Date: 11/3/2025

Payments Dated 10/1/2025 through 10/31/2025

Page 2 of 6

10/6/2025 PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERVICES IRON HORSE TRAIL BRIDGE JUL 2025	1,612.00
10/6/2025 PG&E	SHANNON COMMUNITY CENTER 08/27/2025	96.72
10/6/2025 PG&E	DUBLIN SPORTS GROUNDS 08/27/2025	1,892.46
10/6/2025 QUADIENT LEASING USA, INC.	NEOPOST MAIL MACHINE LEASE JUL-OCT 2025	1,282.75
10/6/2025 QUENCH USA, INC.	WATER SERVICES D073825 OCT 2025	1,658.51
10/6/2025 RIDDHI JHAVERI	PCS RENTAL SECURITY DEPOSIT REFUND	750.00
10/6/2025 RON HSI TRI-VALLEY AIKIDO	REC CLASS INSTRUCTOR	576.00
10/6/2025 RRM DESIGN GROUP, A CA CORP	DEVELOPMENT REVIEW AUG 2025	698.75
10/6/2025 SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	FREIGHT FOR PRINTER TONER SCC	15.00
10/6/2025 SNG & ASSOCIATES INC.	DEVELOPMENT REVIEW JUN 2025	7,363.50
10/6/2025 SNG & ASSOCIATES INC.	DEVELOPMENT REVIEW JUL 2025	10,922.50
10/6/2025 SPECIAL EVENTS	TENTING FOR WALLIS RANCH GRAND OPENING	2,052.75
10/6/2025 STRAWN CONSTRUCTION, INC.	CULTURAL ARTS REMODEL & CIVIC CTR IMPROV JUL-AUG 2025	462,672.94
10/6/2025 STUDIO BLUE REPROGRAPHICS	CITY COUNCIL PRINTING- GENERAL LAND PLAN MAP	384.22
10/6/2025 STUDIO BLUE REPROGRAPHICS	IRRIGATION SYSTEM UPGRADES PROJECT PLAN SET PRINT	274.09
10/6/2025 T-MOBILE USA, INC.	PIO & PW CELL PHONE THROUGH 9/20/25	604.59
10/6/2025 TOWNSEND PUBLIC AFFAIRS, INC	GRANT STRATEGY AND WRITING SERVICES OCT 2025	5,000.00
10/6/2025 TRI-VALLEY JANITORIAL INC.	JANITORIAL SUPPLIES SEP 2025	5,433.23
10/6/2025 TRI-VALLEY JANITORIAL INC.	JANITORIAL SUPPLIES SPLATTER CLEAN UP SEP 2025	893.30
10/6/2025 TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICE SPLATTER CLEAN UP SEP 2025	1,246.03
10/6/2025 UNICO ENGINEERING, INC.	TRASH CAPTURE DEVICES - CONSTRUCTION MGMT AUG 2025	5,289.94
10/6/2025 UNIVAR SOLUTIONS	SODIUM HYPOCHLORITE POOL CHEMICAL	5,715.36
10/6/2025 VANESSA ROSALES	MILEAGE REIMBURSEMENT - ECS CONFERENCE	48.02
10/6/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - DOUGHERTY HILLS SLIDE REPAIRS AUG 2025	921.46
10/6/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	CWA ADMIN - GREEN STORMWATER INFRAST AUG 2025	852.95
10/6/2025 YOU SHOULD BE DANCING LLC	SPLATTER PERFORMER	6,000.00
Payments Issued 10/6/2025 Total:		2,672,953.20
10/8/2025 CAL PERS HEALTH PREMIUM	HEALTH INSURANCE PREMIUM - OCT 2025	205,408.29
Payments Issued 10/8/2025 Total:		205,408.29
10/9/2025 INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 10/3/25	99,225.08
Payments Issued 10/9/2025 Total:		99,225.08
10/10/2025 CAL PERS	PERS RETIREMENT PLAN: PE 10/3/25	104,302.61
10/10/2025 EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 10/3/25	29,331.54
Payments Issued 10/10/2025 Total:		133,634.15
10/14/2025 HEALTHEQUITY, INC.	HEALTHEQUITY: PE 10/03/2025	4,080.68
10/14/2025 I C M A 401 PLAN	DEFERRED COMP 401: PE 10/03/2025	1,514.07
10/14/2025 I C M A 457 PLAN	DEFERRED COMP 457: PE 10/3/25	33,101.52
10/14/2025 US BANK - PARS	PARS: PE 10/03/2025	4,135.40
Payments Issued 10/14/2025 Total:		42,831.67
10/15/2025 4LEAF INC.	BUILDING INSPECTION AND PLAN REVIEW - SEP 2025	79,845.00
10/15/2025 A4 PROMOTIONS & INCENTIVES	CDD BUSINESS CARDS	52.78
10/15/2025 ADVANCED INTEGRATED PEST MANAGEMENT	PEST MANAGEMENT SEP 2025	6,428.80
10/15/2025 AKSHAY ARORA ARORA TENNIS & FITNESS ACADEMY	REC CLASS INSTRUCTOR	18,104.40
10/15/2025 ALAMEDA CO SHERIFF'S OFFICE	DPS BUSINESS CARDS	16.56
10/15/2025 ALAMEDA COUNTY FIRE DEPARTMENT	FIRE SERVICES FY25-26 OCT 2025	1,578,858.83
10/15/2025 ALL CITY MANAGEMENT SVCS INC	CROSSING GUARD SERVICES SEP 2025	46,241.73
10/15/2025 ALLIANT INSURANCE SVCS INC	FACILITY INSURANCE POLICY PYMT JUL - SEP 2025	14,807.00
10/15/2025 AMERICAN ASSOCIATION OF UNIVERSITY WOMEN (AAUW)	PCS ACCOUNT CREDIT REFUND	500.00
10/15/2025 ARG CONSERVATION SERVICES, INC	REHABILITATION AND RELOCATION OF CAMP PARKS SIGN PP#3	158,394.20
10/15/2025 AT&T - CALNET 3	SERVICE TO WAVE 09/12/2025	120.97
10/15/2025 AT&T - CALNET 3	SERVICE TO SHANNON 09/12/2025	270.23
10/15/2025 AT&T - CALNET 3	SERVICE TO SR ALARM 09/12/2025	214.56
10/15/2025 AT&T - CALNET 3	SERVICE TO CIVIC 09/12/2025	21.00
10/15/2025 AT&T - CALNET 3	SERVICE TO LIBRARY 911 09/14/2025	31.41
10/15/2025 AT&T - CALNET 3	SERVICE TO CY 09/14/2025	61.27
10/15/2025 AT&T - CALNET 3	SERVICE TO CY FAX 09/14/2025	31.41
10/15/2025 AT&T - CALNET 3	SERVICE TO PSC FIRE ALARM 09/14/2025	61.27
10/15/2025 AT&T - CALNET 3	SERVICE TO FSP FAX 09/14/2025	61.27
10/15/2025 AT&T - CALNET 3	SERVICE TO FS18 9/14/2025	91.12
10/15/2025 AT&T - CALNET 3	SERVICE TO CY 09/14/2025	236.41
10/15/2025 AT&T - CALNET 3	SERVICE TO ELEVATOR 09/14/2025	91.12
10/15/2025 AT&T - CALNET 3	SERVICE TO HERITAGE CTR BK UP 09/06/2025	66.33
10/15/2025 AT&T - CALNET 3	HERITAGE 9391018979 09/14/2025	31.41
10/15/2025 AT&T - CALNET 3	SHANNON CENTER ALARM 93910633 09/12/2025	31.41
10/15/2025 AVI-SPL LLC	PSC - CHIEF CONF ROOM AV EQUIPMENT	12,131.98
10/15/2025 BIG O TIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	252.19
10/15/2025 BLAISDELL'S BUSINESS PRODUCTS	OFFICE SUPPLIES SEP 2025	3,384.18
10/15/2025 BP PRODUCTS NORTH AMERICA, INC.	DEVELOPER DEPOSIT (DV0424) BALANCE REFUND	418.04
10/15/2025 BRINKS, INC.	ARMORED CAR SERVICE OCT 2025	373.71
10/15/2025 CALIFORNIA BUILDING STANDARDS COMMISSION	JUL-SEP 2025 GREEN FEES	3,776.40
10/15/2025 CALLANDER ASSOCIATES INC.	WALLIS RANCH COMM. PARK CM AUG 2025	2,547.81

City of Dublin
Payment Issuance Report

Print Date: 11/3/2025

Payments Dated 10/1/2025 through 10/31/2025

Page 3 of 6

10/15/2025	CALLANDER ASSOCIATES INC.	MAPE PARK PATHWAY RELOCATION CM AUG 2025	611.36
10/15/2025	CAPPSTONE, INC	WAVE CONCESSIONS ANNUAL KITCHEN CLEANING SVC.	1,752.00
10/15/2025	CARBONIC SERVICE	POOL CHEMICAL FOR PH BALANCE	737.44
10/15/2025	CDW GOVERNMENT INC	LOGITECH WALL MOUNT - AV UPGRADES	296.91
10/15/2025	CDW GOVERNMENT INC	CDW- CVC BRAY COMMUNITY ROOM AV EQUIPMENT	22,367.12
10/15/2025	CDW GOVERNMENT INC	AZURE CLOUD BACKUP MAY 2025	1,065.78
10/15/2025	CDW GOVERNMENT INC	AZURE CLOUD BACKUP JUN 2025	1,490.05
10/15/2025	CHANDLER ASSET MANAGEMENT	INVESTMENT CONSULTING SERVICES - SEP 2025	15,025.46
10/15/2025	CHRISTINE PETIT	REC CLASS INSTRUCTOR	540.00
10/15/2025	CINTAS CORPORATION NO.2	FIRST AID KIT REPLENISHMENT	252.35
10/15/2025	CIVICA LAW GROUP APC	LEGAL SERVICES SEP 2025	15,080.67
10/15/2025	COMMUNE COMMUNICATION CORP	ED MARKETING AND BRANDING STRATEGY CONSULTING SEP 2025	10,425.00
10/15/2025	CONSOR NORTH AMERICA, INC.	CM INSPECTION - KOOPMAN CANYON CREEK CHANNEL & BANK REPAIR AUG 2025	764.00
10/15/2025	CONSOR PMCM, INC.	CM INSPECTION - DUBLIN ENERGY EFFICIENCY PROJECT AUG 2025	801.20
10/15/2025	CONVERGEONE, INC.	ANNUAL CISCO MANAGED SERVICES AGREEMENT 2025-2026	19,051.44
10/15/2025	CORWOOD CAR WASH, INC.	CAR WASHES FOR POLICE VEHICLES JUL- SEP 2025	2,808.00
10/15/2025	COULSON & ASSOCIATES	JORDAN RANCH NEIGHBORHOOD SQUARE PLAN REVIEWS APR 2025	475.00
10/15/2025	CRAIG L BETTENCOURT	PROJECT DEVELOPMENT & FINANCE SOLUTIONS SEP 2025	3,372.49
10/15/2025	DAVID FORD	DEVELOPER DEPOSIT (DV0416) BALANCE REFUND	344.03
10/15/2025	DEPT OF CONSERVATION DIV OF ADMIN SVCS AC	JUL-SEP 2025 SMIP FEE PASSTHROUGH	12,915.79
10/15/2025	DIV OF THE STATE ARCHITECT	JUL 1-AUG 11 2025 CASP FEE PASSTHROUGH	47.60
10/15/2025	DONE RIGHT HOME REMODELING	DEVELOPER DEPOSIT (DV0435) BALANCE REFUND	3,285.96
10/15/2025	DSRSD	BILLING PERIOD: 08/01/25-9/30/25	544,555.65
10/15/2025	EAST BAY POOL SERVICE, INC.	GENERAL POOL MAINTENANCE - SEPT 2025	10,500.00
10/15/2025	ENTERPRISE RENT A CAR EAN SERVICES, LLC	RENTAL CARS FOR DPS SIU	3,677.64
10/15/2025	EUROPEAN MOBILE WORKS	POLICE VEHICLE MAINTENANCE & REPAIRS	3,146.57
10/15/2025	FBD VANGUARD CONSTRUCTION	SAFE ROUTES TO SCHOOL CONSTRUCTION APR 2025	186,458.36
10/15/2025	FRANCHISE TAX BOARD	EMPLOYEE INCOME TAX EARNINGS WITHHOLDING	965.11
10/15/2025	GERMAN SHEPHERD RESCUE OF NORTHERN CALIFORNIA	PCS RENTAL SECURITY DEPOSIT REFUND	1,000.00
10/15/2025	GOLDEN STATE FLEET SVCS INC	TOWING SERVICES	675.00
10/15/2025	GRAFIX SHOPPE	POLICE VEHICLE DECAL INSTALLATION	624.43
10/15/2025	GRANITE CONSTRUCTION CO INC.	DUBLIN BOULEVARD SLIDE AND TRAIL REPAIR JUL-AUG 2025	371,592.50
10/15/2025	GRAY-BOWEN-SCOTT	DUBLIN BLVD EXTENSION PROJECT MANAGEMENT SERVICES JUN 2025	3,908.47
10/15/2025	GRAY-BOWEN-SCOTT	DUBLIN BLVD EXTENSION PROJECT MANAGEMENT SERVICES JUL 2025	2,987.00
10/15/2025	GRAY-BOWEN-SCOTT	DUBLIN BLVD EXTENSION PROJECT MANAGEMENT SERVICES AUG 2025	147.25
10/15/2025	HARRELL HARRIS PHOTOGRAPHY	PHOTOGRAPHY SERVICES- SENIOR INFO FAIR	600.00
10/15/2025	HEALTH EQUITY, INC.	HEALTHCARE/COMMUTER BENEFIT SEPT/OCT 2025	664.25
10/15/2025	HIREAUVPRO.COM LLC	SPLATTER DRONE SHOW	35,000.00
10/15/2025	IAN CHIN	PHOTOGRAPHY SERVICES - NIGHT MARKET	500.00
10/15/2025	INTEGRA PLANNING & LANDSCAPE ARCHITECTURE	LANDSCAPE PLAN CHECK & INSPECTIONS SEP 2025	405.00
10/15/2025	IRON MOUNTAIN	FINANCE RECORDS STORAGE SEPT-OCT 2025	364.59
10/15/2025	KIMLEY-HORN AND ASSOC. INC.	DESIGN REVIEW DUBLIN BLVD NORTH CANYONS PRKWY AUG 2025	11,600.00
10/15/2025	KIMLEY-HORN AND ASSOC. INC.	DESIGN SERVICES - SLIDES REPAIR AUG 2025	15,540.00
10/15/2025	LANLOGIC INC.	NETWORK ENGINEERING CONSULTING SERVICES SEP 2025	1,345.50
10/15/2025	LIFELOC TECHNOLOGIES INC	DPS BREATHALYZER CALIBRATION	138.21
10/15/2025	LIVERMORE-PLEASANTON UMPIRES ASSOCIATION	SPORTS OFFICIATING SEP 2025	4,030.00
10/15/2025	M-GROUP	PLANNING SERVICES - BOULEVARD PH 1-5 SEP 2025	1,125.00
10/15/2025	NICHOLS CONSULTING ENGINEERS, CHTD	ADDTNL DESIGN CONSTRUCTION SUPPORT SVCS AUG 2025	6,351.91
10/15/2025	PAKPOUR CONSULTING GROUP, INC.	RESTROOM REPLACEMENT PROJECT MANAGEMENT JUL 2025	2,728.00
10/15/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERVICES - FOREST PARK JUL 2025	17,595.63
10/15/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERVICES - FOREST PARK AUG 2025	4,567.50
10/15/2025	PAKPOUR CONSULTING GROUP, INC.	CM/INSP SERVICES - REGIONAL ST CROSSWALK SEP 2025	9,189.00
10/15/2025	PG&E	6196 HORIZON PKWY M DONBIDDLE 09/14/2025	1,733.58
10/15/2025	PG&E	STAGECOACH PARK 09/12/2025	68.26
10/15/2025	PG&E	DON BIDDLE COMMUNITY PARK 09/14/2025	346.04
10/15/2025	PG&E	6020 DUBLIN BLVD 1010865440 09/11/2025	108.27
10/15/2025	PG&E	STREETLIGHTS-CITYWIDE 1983-1 09/12/2025	25,794.94
10/15/2025	PG&E	FALLON SPORTS PARK 09/03/2025	7,429.05
10/15/2025	PG&E	EMERALD GLEN PARK 09/07/2025	7,271.64
10/15/2025	PG&E	ALAMO CREEK PARK 9/4/2025	99.89
10/15/2025	PG&E	DUBLIN SPORTS GROUND EV 09/01/2025	191.13
10/15/2025	PG&E	BRAY COMMONS 09/09/2025	119.44
10/15/2025	PG&E	WALLIS RANCH COMMUNITY PARK 07/06/2025	48.77
10/15/2025	PG&E	WALLIS RANCH COMMUNITY PARK 08/04/2025	84.34
10/15/2025	PG&E	WALLIS RANCH COMMUNITY PARK 09/03/2025	104.81
10/15/2025	PG&E	DEVANY SQUARE 09/09/2025	20.70
10/15/2025	PG&E	BUTTERFLY KNOLL PARK 09/03/2025	15.98
10/15/2025	PG&E	TED FAIRFIELD PARK 09/08/2025	110.93
10/15/2025	PG&E	LANDSCAPING 09/04/2025	2,463.58
10/15/2025	PG&E	DOLAN PARK 09/09/2025	135.38
10/15/2025	PG&E	SANTA RITA LMD 1997-1 09/09/2025	119.76
10/15/2025	PG&E	POLICE SERVICES 09/11/2025	3,598.58
10/15/2025	PG&E	FIRE STATION 17 09/03/2025	155.21
10/15/2025	PG&E	TRAFFIC SIGNALS 09/08/2025	1,176.16
10/15/2025	PG&E	TRAFFIC SIGNALS 08/11/2025	10,698.84
10/15/2025	PG&E	STAGECOACH LMD 1983-2 09/12/2025	117.54

City of Dublin
Payment Issuance Report

Print Date: 11/3/2025

Payments Dated 10/1/2025 through 10/31/2025

Page 4 of 6

10/15/2025 PG&E	STREETLIGHTS EASTDUBLIN1999-1 09/12/2025	12,084.23
10/15/2025 PG&E	SENIOR CENTER 09/09/2025	711.58
10/15/2025 PG&E	THE WAVE 09/03/2025	27,473.50
10/15/2025 PG&E	PUBLIC SAFETY COMPLEX 09/12/2025	1,095.93
10/15/2025 PG&E	FIRE STATION 18 09/09/2025	60.39
10/15/2025 PG&E	PIAZZA SORRENTO PARK 09/09/2025	16.96
10/15/2025 QUADIENT LEASING USA, INC.	POSTAGE MACHINE LEASE JUL 2025 - OCT 2025	210.57
10/15/2025 R. YOUNAN LLC	REC CLASS INSTRUCTOR	2,272.20
10/15/2025 RAGBIR S BRAICH	PERMIT REFUND BLDG-004026-2024 - WM BOND	4,584.95
10/15/2025 REDWOOD PUBLIC LAW, LLP	PROFESSIONAL SERVICES RENDERED THROUGH AUG 2025	99,568.07
10/15/2025 RON HSI TRI-VALLEY AIKIDO	REC CLASS INSTRUCTOR	192.00
10/15/2025 RRM DESIGN GROUP, A CA CORP	LANDSCAPE PLAN CHECK & INSPECTIONS AUG 2025	2,078.50
10/15/2025 RRM DESIGN GROUP, A CA CORP	LANDSCAPE PLAN CHECK & INSPECTIONS JUL 2025	2,703.75
10/15/2025 RRM DESIGN GROUP, A CA CORP	PROTOTYPE ADU CODE UPDATE JUN 2025	252.00
10/15/2025 RRM DESIGN GROUP, A CA CORP	PROTOTYPE ADU CODE UPDATE JUL 2025	3,477.75
10/15/2025 RRM DESIGN GROUP, A CA CORP	PROTOTYPE ADU CODE UPDATE AUG 2025	5,976.25
10/15/2025 SAND TRAPP LLC	SMALL BUSINESS ASSISTANCE PROGRAM REIMBURSEMENT	28,000.00
10/15/2025 SELECT IMAGING	BICYCLE BELL PROMOTIONAL ITEM W/ FULL COLOR EPOXY IMPRINT	4,996.63
10/15/2025 SIMPLER SYSTEMS, INC	SIMPLER SOFTWARE LICENSING SUPPORT OCT 2025	1,650.00
10/15/2025 STANFORD HEALTH - VALLEYCARE OCCUPATIONAL	MEDICAL TEST FEES - SEP 2025	306.00
10/15/2025 SUNFLOWER GRACE LP	SUNFLOWER HILL AT GRACE POINTE AFFORDABLE HOUSING APR 2025	191,851.02
10/15/2025 THE SOURCING GROUP, LLC	PCS BAT BUSTER SHIRTS	669.51
10/15/2025 T-MOBILE USA, INC.	CELL PHONE SERVICE THROUGH 9/20	634.64
10/15/2025 TREASURER ALAMEDA COUNTY GENERAL SERVICES AGENCY	FUEL AUG 2025	22,806.40
10/15/2025 TRI-VALLEY COMMUNITY TV	RECORD/TELEWISE CITY COUNCIL & PLN COMM MTGS SEP 2025	1,083.37
10/15/2025 ULINE, INC.	WAVE OPERATING SUPPLIES	1,522.63
10/15/2025 WEE HOOP, INC.	REC CLASS INSTRUCTOR	2,073.60
10/15/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	IRON HORSE NATURE PARK - CWA ADMIN AUG 2025	1,065.39
10/15/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	WALLIS RANCH PARK - CWA ADMIN AUG 2025	1,121.28
10/15/2025 W-TRANS	MULTI-FAMILY PARKING REQUIREMENTS STUDY JUL 2025	922.50
10/15/2025 W-TRANS	MULTI-FAMILY PARKING REQUIREMENTS STUDY AUG 2025	6,305.00
Payments Issued 10/15/2025 Total:		3,772,826.44
10/16/2025 MICHELLE SUNG	CONFERENCE REIMBURSEMENT - CRRA CONFERENCE	176.44
10/16/2025 SHANE FIELDS	CONFERENCE REIMBURSEMENT - APA CONFERENCE	257.53
10/16/2025 U.S. BANK CORPORATE PMT SYSTEM	PURCHASE CARD STATEMENT SEP 2025	64,089.36
10/16/2025 WING YEE LAM	TRAINING REIMBURSEMENT	225.00
Payments Issued 10/16/2025 Total:		64,748.33
10/20/2025 A S DUTCHOVER & ASSOCIATES	LANDSCAPE PLAN CHECK & INSPECTIONS SEP 2025	247.50
10/20/2025 A4 PROMOTIONS & INCENTIVES	TRUNK OR TREAT SIGNS	411.50
10/20/2025 AKSHAY ARORA ARORA TENNIS & FITNESS ACADEMY	REC CLASS INSTRUCTOR	23,006.40
10/20/2025 ALAMEDA COUNTY ENVIRONMENTAL HEALTH	ALCO HMBP PERMIT - CORP YARD 2025	1,893.00
10/20/2025 ALAMEDA COUNTY ENVIRONMENTAL HEALTH	ALCO HMBP PERMIT - LIBRARY 2025	1,719.00
10/20/2025 ALAMEDA COUNTY ENVIRONMENTAL HEALTH	ALCO HMBP PERMIT - WAVE 2025	884.00
10/20/2025 ALAMEDA COUNTY LAFCO	LAFCO APPORTIONMENT FOR FY 2025-2026	5,653.00
10/20/2025 AMADOR VALLEY INDUSTRIES LLC	TRASH SERVICES - CAMP PARKS SEP 2025	36,260.06
10/20/2025 AMY MILLION	EXPENSE REIMBURSEMENT - INSIDE DUBLIN PURCHASES	30.00
10/20/2025 BAY ALARM COMPANY	ALARM SERVICES HERITAGE SERV CALL OCT 2025	457.24
10/20/2025 BIG O TIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	104.65
10/20/2025 BOUND TREE MEDICAL, LLC.	DPS EVIDENCE - GLOVES	383.04
10/20/2025 BSK ASSOCIATES INC.	WALLIS RANCH GEOTECH SRVS FOR SOIL CLASSIFICATION AUG 2025	2,901.50
10/20/2025 BSK ASSOCIATES INC.	INSPECTION/TESTING SERVICES FOR CAMP PARKS SIGN JUL 2025	2,649.00
10/20/2025 CALEHS ATTN: JOE MOULTON	INSPECTION CIVIC CENTER GENERATOR AUG-SEP 2025	900.00
10/20/2025 CATALINA MEDELES-GUEVARA	CONFERENCE REIMBURSEMENT- CCPOA	1,095.33
10/20/2025 CHRISTINE PETIT	REC CLASS INSTRUCTOR	186.00
10/20/2025 DC ELECTRIC GROUP INC.	SOLAR STREETLIGHT PILOT PROJECT - SL INSTALLATION	24,000.00
10/20/2025 DENALECT ALARM COMPANY	QUARTERLY ALARM CHARGE F/S 18	363.00
10/20/2025 DSRSD	FOREST PARK CONNECTION FEES	70,842.40
10/20/2025 EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	619.98
10/20/2025 GEOCON CONSULTANTS, INC.	GEOTECHNICAL INVESTIGATION-SHANNON AVE LEAK SEP 2025	1,400.00
10/20/2025 GEOCON CONSULTANTS, INC.	GEOTECHNICAL INVESTIGATION-SHANNON AVE LEAK AUG 2025	1,070.00
10/20/2025 GFT INFRASTRUCTURE, INC.	CM/PM SERVICES - WALLIS RANCH PARK AUG 2025	26,394.90
10/20/2025 HINDERLITER, DE LLAMAS & ASSOC	CONTRACT SERVICES - SALES TAX JUL-SEP 2025	5,618.65
10/20/2025 ICMA	ICMA MEMBERSHIP RENEWAL JAN-DEC 2026	1,200.00
10/20/2025 JEFF BAKER	CONFERENCE REIMBURSEMENT - ANNUAL LOCC	1,875.36
10/20/2025 JESSICA LA STRAPE	CONFERENCE REIMBURSEMENT- CCPOA	1,257.68
10/20/2025 JOHNSON CONTROLS SECURITY SOLUTIONS, LLC.	ALARM SERVICES CIVIC 2025-2026	801.28
10/20/2025 KIMLEY-HORN AND ASSOC. INC.	SAFE ROUTES TO SCHOOL AUG 2025	3,404.50
10/20/2025 KRAMER WORKPLACE INVESTIGATIONS	LEGAL SERVICES JUL 2025	2,887.50
10/20/2025 KRAMER WORKPLACE INVESTIGATIONS	LEGAL SERVICES AUG 2025	12,460.00
10/20/2025 LEO BASPED	CONFERENCE REIMBURSEMENT - CCPOA	1,157.60
10/20/2025 LYNX TECHNOLOGIES, INC.	GIS CONSULTING SERVICES AUG-SEP 2025	2,325.00
10/20/2025 MICHAEL BOITNOTT	CONFERENCE REIMBURSEMENT - 2025 ASCE CONVENTION	2,665.41
10/20/2025 NRG CLEAN POWER	PERMIT REFUND BLDG-008031-2025	48.00
10/20/2025 PLANT CONSTRUCTION COMPANY, L.P.	EXTERIOR IMPROVEMENT PDB DESIGN AGREEMENT	161,745.12

City of Dublin
Payment Issuance Report

Print Date: 11/3/2025

Payments Dated 10/1/2025 through 10/31/2025

Page 5 of 6

10/20/2025 QUADIENT FINANCE USA, INC.	POSTAGE FEES FOR CIVIC SEP 2025	252.00
10/20/2025 RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS16 OCT 2025	37.00
10/20/2025 RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS18 OCT 2025	37.00
10/20/2025 TRB AND ASSOCIATES, INC.	PLAN REVIEW & INSPECTION SERVICES - SEP 2025	29,104.00
10/20/2025 TREASURER ALAMEDA COUNTY	RETURN ASSET SEIZURE FUND-CASE: D21-03990	4,301.68
10/20/2025 UNIVAR SOLUTIONS	SODIUM HYPOCHLORITE POOL CHEMICAL	5,366.09
10/20/2025 UNIVERSAL BUILDING SERVICES & SUPPLY CO.	KITCHEN CHAIR CLEANING PSC SEP 2025	194.00
10/20/2025 WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS17 OCT 2025	222.60
10/20/2025 WC3-WEST COAST CODE CONSULTANT	PLAN REVIEW - SEP 2025	3,255.00
10/20/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	IRON HORSE NATURE PARK - CWA ADMIN OCT 2025	206.00
10/20/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	WALLIS RANCH PARK - CWA ADMIN NOV 2023	1,298.42
10/20/2025 WORKFORCE INTEGRITY & TRAINING SOLUTIONS, LLC	WALLIS RANCH PARK - CWA ADMIN DEC 2023	1,416.60
	Payments Issued 10/20/2025 Total:	446,607.99
10/23/2025 CAL PERS	PERS RETIREMENT PLAN: PE 10/17/25 & OCTOBER COUNCIL	100,064.17
10/23/2025 INTERNAL REVENUE SERVICE	FEDERAL WITHHOLDING: PE 10/17/25 & OCTOBER COUNCIL	95,947.88
	Payments Issued 10/23/2025 Total:	196,012.05
10/24/2025 EMPLOYMENT DEVELOPMENT DEPT	CA STATE WITHHOLDING: PE 10/17/25 & OCTOBER COUNCIL	28,210.29
	Payments Issued 10/24/2025 Total:	28,210.29
10/27/2025 ALAMEDA COUNTY INFO TECH DEPT	AERIAL IMAGERY USE AGREEMENT	2,184.00
10/27/2025 ALL CITY MANAGEMENT SVCS INC	CROSSING GUARD SERVICES OCT 2025	23,041.68
10/27/2025 AMY MILLION	CONFERENCE REIMBURSEMENT - APA CONFERENCE	182.40
10/27/2025 AT&T	PSC - 600M INTERNET/VOICE 10.7-11.6.25	371.39
10/27/2025 AT&T - CALNET 3	ASE CIRCUITS TO 9/30/25	2,337.42
10/27/2025 BAY ALARM COMPANY	ALARM SERVICES FS17 UL CERTIFICATE FEES 2025	143.00
10/27/2025 BAY ALARM COMPANY	ALARM SERVICES SENIOR UL CERTIFICATE FEES 2025	143.00
10/27/2025 BAY ALARM COMPANY	ALARM SERVICES SHANNON UL CERTIFICATE FEES 2025	143.00
10/27/2025 BIG O TIRES #7	POLICE VEHICLE MAINTENANCE & REPAIRS	1,115.88
10/27/2025 BRADLEY OLSON	CONFERENCE REIMBURSEMENT - MMANC CONFERENCE	203.30
10/27/2025 BRYCE CONSULTING, INC.	CLASS STUDY-PARKS & FACILITIES DEV COORDINATOR AUG 2025	190.00
10/27/2025 BRYCE CONSULTING, INC.	CLASS STUDY-PARKS & FACILITIES DEV COORDINATOR SEP 2025	380.00
10/27/2025 BSK ASSOCIATES INC.	INSPECTION/TESTING SERVICES FOR CAMP PARKS SIGN SEP 2025	2,055.25
10/27/2025 CALLYO 2009 CORP.	INVESTIGATIVE SOFTWARE OCT 2025-SEP 2026	4,920.00
10/27/2025 CASCADIA CONSULTING GROUP, INC	SB 1383 IMPLEMENTATION ASSISTANCE JUL 2025	3,760.00
10/27/2025 CASCADIA CONSULTING GROUP, INC	SB 1383 IMPLEMENTATION ASSISTANCE AUG 2025	2,602.50
10/27/2025 CATALINA MEDELES-GUEVARA	CONFERENCE REIMBURSEMENT	34.32
10/27/2025 CHRIS SHEPARD	CONFERENCE REIMBURSEMENT	9.06
10/27/2025 CHRISTINE PETIT	REC CLASS INSTRUCTOR	1,614.00
10/27/2025 CINTAS CORPORATION NO.2	FIRST AID RESTOCK - OCT 2025	103.06
10/27/2025 COMCAST	INTERNET/CABLE SVC WAV, SNC, PSC	650.43
10/27/2025 COMCAST	COMCAST TV - AV TV30 ROOM 10.18-11.17.25	119.98
10/27/2025 CONSOR NORTH AMERICA, INC.	BRIDGE INSPECTION - PHASE 4 JUL 2025	3,777.00
10/27/2025 CONSOR NORTH AMERICA, INC.	BRIDGE INSPECTION - PHASE 4 AUG 2025	2,490.00
10/27/2025 CREATIVE PRODUCT SOURCING, INC/	DARE PROMOTIONAL PRODUCTS	3,899.13
10/27/2025 CSW/STUBER-STROEH ENGINEERING GROUP, INC.	STORMWATER BUSINESS INSPECTIONS JUL 2025	17,278.50
10/27/2025 DANIELLE MASKIELL	UTILITY BOX ARTIST PAYMENT	1,000.00
10/27/2025 DEPARTMENT OF JUSTICE ACCTNG OFFICE-CASHIERING UNI	LIVESCAN FEES - AUG 2025	689.00
10/27/2025 DEREK TEADERMAN	CONFERENCE REIMBURSEMENT - DANTE TRAINING	1,489.79
10/27/2025 DUBLIN UNIFIED SCHOOL DISTRICT	DEVELOPER DEPOSIT (DV0323) BALANCE REFUND	165.00
10/27/2025 ENGEO INC	FALLON CROSSING GHAD CONSULTING SERVICES SEP 2025	2,980.00
10/27/2025 ENGEO INC	FALLON VILLAGE GHAD CONSULTING SERVICES SEP 2025	4,178.26
10/27/2025 ENGEO INC	SCHAEFER RANCH GHAD CONSULTING SERVICES SEP 2025	6,264.29
10/27/2025 EOA, INC.	ESD PLAN REVIEW ASSISTANCE JUL 2025	834.00
10/27/2025 EOA, INC.	ESD PLAN REVIEW ASSISTANCE AUG 2025	1,112.00
10/27/2025 EUROPEAN MOBILE WERKS	POLICE VEHICLE MAINTENANCE & REPAIRS	3,240.73
10/27/2025 GOODFELLOW BROS. CALIFORNIA, LLC	IRON HORSE NATURE PARK AND OPEN SPACE SEP 2025	62,584.10
10/27/2025 GOVERNMENTJOBS.COM	NEOGOV RENEWAL DEC 2025-NOV 2026	6,497.37
10/27/2025 GRAYBAR ELECTRIC COMPANY, INC.	DAC - CAT 6 PUNCHDOWN JACKS - 100 VIOLET	787.19
10/27/2025 HALEY HASLIM	UTILITY BOX ARTIST PAYMENT	1,000.00
10/27/2025 HEALTHEQUITY, INC.	HEALTHEQUITY: PE 10/17/2025	4,042.21
10/27/2025 HF&H CONSULTANTS, LLC	SOLID WASTE FRANCHISE SUPPORT AUG 2025	17,450.00
10/27/2025 I C M A 401 PLAN	DEFERRED COMP 401: PE 10/17/2025	1,501.33
10/27/2025 I C M A 457 PLAN	DEFERRED COMP 457: PE 10/17/25 & OCTOBER COUNCIL	36,164.86
10/27/2025 ICMA	ICMA MEMBERSHIP RENEWAL JAN-DEC 2026	1,200.00
10/27/2025 INTERACTIVE DATA, LLC	PD - SOCIAL MEDIA SEARCH SEP 2025	290.50
10/27/2025 JESSICA LA STRAPE	CONFERENCE REIMBURSEMENT	12.65
10/27/2025 JOHN MORADA	CONFERENCE REIMBURSEMENT - LOCC	65.97
10/27/2025 JOHNSON CONTROLS SECURITY SOLUTIONS, LLC.	ALARM SERVICES PSC SEPT 2025	1,287.75
10/27/2025 JOHNSON CONTROLS SECURITY SOLUTIONS, LLC.	ALARM SERVICES LIBRA BATTERY PANIC BUTTON OCT 2025	41.78
10/27/2025 JOY LIU	PHOTOGRAPHY SERVICES - HARVEST FAIR	390.00
10/27/2025 JULIUS PICKNEY	CONFERENCE REIMBURSEMENT	140.35
10/27/2025 LANGUAGE LINE SERVICES	LANGUAGE LINE SERVICES FOR SEP 2025	31.20
10/27/2025 LEO BASPED	REVISED TRAVEL REIMBURSEMENT	107.53
10/27/2025 MAKE ME A PRO SPORTS	REC CLASS INSTRUCTOR	3,556.80

City of Dublin
Payment Issuance Report

Print Date: 11/3/2025

Payments Dated 10/1/2025 through 10/31/2025

Page 6 of 6

10/27/2025	MELISSA MCNEIL	CONFERENCE REIMBURSEMENT	46.32
10/27/2025	MIGUEL CAMPOS	CONFERENCE REIMBURSEMENT - IACP CONFERENCE	453.84
10/27/2025	MMANC	ANNUAL MEMBERSHIP RENEWAL	95.00
10/27/2025	NICHOLS CONSULTING ENGINEERS, CHTD	DUBLIN CT & SCARLETT CT PAVEMENT ANALYSIS AUG 2025	5,977.50
10/27/2025	NORCAL RENTAL GROUP, LLC	WALLIS RANCH GRAND OPENING GOLF CART RENTALS	497.63
10/27/2025	OPENGOV, INC. DEPT. 0370	OPENGOV BUDGETING SOFTWARE SERVICES FY25-26	64,650.60
10/27/2025	PAGE & TURNBULL INC	CAMP PARKS SIGN PROJECT CA AND CM SERVICES MAY 2025	5,459.00
10/27/2025	PAGE & TURNBULL INC	CAMP PARKS SIGN PROJECT CA AND CM SERVICES JUL-AUG 2025	36,782.10
10/27/2025	PLAN JPA	GENERAL LIABILITY CLAIMS - SEP 2025	383.95
10/27/2025	PRO CYCLES LLC	POLICE VEHICLE MAINTENANCE & REPAIRS	295.54
10/27/2025	QUADIENT FINANCE USA, INC.	POSTAGE FEES FOR DPS - SEP 2025	150.00
10/27/2025	QUETEL CORPORATION	EVIDENCE SOFTWARE DEC 2025 - NOV 2026	4,638.92
10/27/2025	RACE TO ZERO WASTE	WASTE SORTING FOR EVENTS, SPLATTER SEP 13, 2025	7,233.65
10/27/2025	RAYNE OF SAN JOSE	REVERSE OSMOSIS DRINKING WATER FS17 OCT 2025	37.00
10/27/2025	REDWOOD TOXICOLOGY LAB. INC.	TOXICOLOGY SERVICES - OCT 2025	232.10
10/27/2025	RILEY WALTER	CONFERENCE REIMBURSEMENT	52.85
10/27/2025	RONALD L ESSEX	PHOTOGRAPHY SERVICES - HARVEST FAIR	600.00
10/27/2025	SCA OF CA LLC	STREET SWEEPING SERVICES JUL 2025	47,005.65
10/27/2025	SCA OF CA LLC	STREET SWEEPING SERVICES AUG 2025	47,005.65
10/27/2025	SCA OF CA LLC	STREET SWEEPING SERVICES SEP 2025	47,005.65
10/27/2025	SFPP, L.P. KINDER MORGAN	DEVELOPER DEPOSIT (DV0215) BALANCE REFUND	5,952.08
10/27/2025	SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	SHAMROCK MONTHLY HARDWARE LEASE 9/30-10/30/25	1,720.18
10/27/2025	SHAMROCK OFFICE SOLUTIONS, LLC FILE 2399	USAGE CHARGE 9/16-10/15/25	1,604.70
10/27/2025	SPARTA 2002 DESIGNS & PROMOTIONS INC	CPU PROMO ITEMS - COFFEE MUG	631.32
10/27/2025	STORM WATER INSPECTION & MAINTENANCE SERVICES, INC	TRASH CAPTURE DEVICE MAINTENANCE JUL 2025	15,595.00
10/27/2025	THE RADAR SHOP INC	LIDAR & RADAR RECERTIFICATIONS SEP 2025	1,368.00
10/27/2025	TREASURER ALAMEDA COUNTY GENERAL SERVICES AGENCY	FUEL SEP 2025	20,305.57
10/27/2025	TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICE EXTRA SERV SEP 2025	8,980.82
10/27/2025	TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICES & SUPPLY - CAMP PARKS OCT 2025	34,419.43
10/27/2025	TRI-VALLEY JANITORIAL INC.	JANITORIAL SERVICE OCT 2025	25,432.21
10/27/2025	TRUMARK HOMES	DEVELOPER DEPOSIT (DV0106) BALANCE REFUND	809.85
10/27/2025	UNIVERSAL BUILDING SERVICES & SUPPLY CO.	WINDOW AND CARPET CLEANING SEP 2025	11,397.40
10/27/2025	URBAN FIELD STUDIO OAKLAND	DOWNTOWN ARCHITECTURAL DESIGN SERVICES SEP 2025	12,234.20
10/27/2025	US BANK - PARS	PARS: PE 10/17/2025	3,712.14
10/27/2025	VALERIE DEAM MC GRATH IRISH DANCERS	REC CLASS INSTRUCTOR	1,778.40
10/27/2025	VERIZON WIRELESS	DATA PLAN FOR LICENSE PLATE READERS SEP 2025	320.08
10/27/2025	VEXCEL IMAGING US, INC.	AERIAL IMAGERY SERVICES 10/1-9/30/26	9,000.00
10/27/2025	WATERCO OF THE CENTRAL STATES	REVERSE OSMOSIS WATER SOFTENER FS18 OCT 2025	167.30
10/27/2025	WORLD CUP SOCCER CAMPS CLINICS	REC CLASS INSTRUCTOR	2,942.40
10/27/2025	ZEN DUBLIN, LLC	DEVELOPER DEPOSIT (DV0104) BALANCE REFUND	4,991.96
Payments Issued 10/27/2025 Total:			664,818.95
10/29/2025	CLS/CERVANTES LANDSCAPE SERVICES, INC.	MAPE MEMORIAL PARK PATHWAY RELOCATION AUG 2025	60,420.00
10/29/2025	UNUM LIFE INS CO OF AMERICA	LIFE AND AD&D PREMIUM - OCT 2025	12,919.68
Payments Issued 10/29/2025 Total:			73,339.68
Grand Total for Payments Dated 10/1/2025 through 10/31/2025:			8,429,847.55
Total Number of Payments Issued:			283



STAFF REPORT CITY COUNCIL

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Approval of Workers' Compensation Program Structure and
Recommendation to Transition to a Self-Funded Workers' Compensation
Plan
Prepared by: Sarah Monnastes, Human Resources Director

EXECUTIVE SUMMARY:

The City Council will receive a report on Staff's analysis of workers' compensation programs and discuss Staff's recommendation to transition to a self-funded workers' compensation program, supported by a third-party administrator for day-to-day claims administration and excess insurance for catastrophic claims.

STAFF RECOMMENDATION:

Approve the City's transition to a self-funded workers' compensation model beginning January 1, 2026, authorize the establishment of a workers' compensation trust account, and authorize the City Manager to execute all necessary agreements related to administration and excess insurance.

FINANCIAL IMPACT:

The recommended self-funded program option requires contracting with a third-party administrator and purchasing excess insurance, which costs approximately \$165,000 annually, combined (this would be pro-rated for the current fiscal year). The City is also required to establish a workers' compensation trust account, which Staff recommends funding with an initial \$50,000. Claims will be paid directly out of the trust, and the City can replenish the funds as needed. Staff will return with a mid-year budget adjustment to request the appropriation of these funds for the remainder of Fiscal Year 2025-26.

In addition, the City currently has approximately \$187,000 held by the Cities Group. Although a portion of that will be used to fund dissolution costs, some amount is expected to be returned to Dublin in Fiscal Year 2026-27, which may partially offset expenses in the second year.

DESCRIPTION:

Background

Since 2005, the City of Dublin has been a member of the San Mateo County Cities Insurance Group Joint Powers Authority (Cities Group), which has administered workers' compensation claims and related benefits on behalf of its member agencies. The City pays \$3,000 annually for the Cities Group program and operates with a self-insured retention (SIR) of \$1 million per claim and a \$10 million per claim limit. Under this structure, the City is financially responsible for the first \$1 million of every claim, with pooled excess coverage providing protection for catastrophic or severe losses up to \$10 million dollars. The City is then responsible for anything over \$10 million.

As documented in the Staff Report presented to the City Council on October 21, 2025 (Attachment 1), the long-term viability of the Cities Group became uncertain following the withdrawal of Foster City, whose claim volume and size represented a disproportionately large share of the group's overall risk pool. The withdrawal significantly weakened the group's financial stability and its attractiveness to reinsurers. After further review, the Cities Group Board concluded that dissolution was the most prudent path forward for all remaining members. The Board subsequently adopted a resolution directing the cessation of all workers' compensation operations by January 1, 2026, and requiring each member agency to transition its workers' compensation program independently. As a result, Dublin must secure and implement a new workers' compensation structure prior to that date.

Following the October City Council meeting, Staff conducted a comprehensive review of the City's historical claim experience and existing risk structure, and analyzed viable options available to California municipalities: 1) enrollment in the State Compensation Insurance Fund; 2) contracting directly with a joint powers authority (JPA) for claims administration; or 3) establishing a self-funded workers' compensation program supported by a third-party administrator (TPA) and excess insurance coverage. Based on Staff's analysis, the self-funded program is the most prudent option for Dublin. A discussion of the analysis is provided below.

Analysis

Claims History

In selecting the workers' compensation structure that is most appropriate for the City as it transitions away from Cities Group, Staff looked at the City's historical loss experience using the complete loss-run data from January 1, 2005 through September 30, 2025. The loss-run captures more than 20 years of claims activity and provides a comprehensive picture of Dublin's long-term risk exposure.

Over the 20-year period, annual claim payments ranged from as low as \$374 in 2020 to \$86,466 in 2005, with most years falling below \$14,000. Recent experience is even more modest, with total paid losses of \$8,754 in 2024 and \$2,546 recorded through September 30, 2025. These results reflect Dublin's low-frequency, low-severity claim environment, supported by a predominantly administrative and professional workforce and strong internal safety practices. The City's exposure is further reduced by contracting out police, fire, and

maintenance services, which shifts the highest-risk functions outside the City's direct operations.

This historical claim performance must also be considered in the context of the City's current risk structure through Cities Group, under which Dublin operates with an SIR of \$1 million per claim and a \$10 million per claim limit. It is important to note that Dublin's claim activity has remained far below the SIR level.

Workers' Compensation Program Options Considered

- 1. State Compensation Insurance Fund.** The State Compensation Insurance Fund is a fully insured workers' compensation program in which the State assumes full liability for all claims. Agencies pay an annual premium based on payroll, class codes, and statewide actuarial factors, and in exchange the State Fund becomes responsible for claims payments, litigation costs, medical management, and all associated liabilities. While the State Fund provides guaranteed acceptance for public agencies and delivers a predictable, standardized administrative process, participation comes with several notable limitations.

Specifically, because the program is fully insured, agencies relinquish nearly all control over claims handling. This includes decisions regarding compensability, medical treatment direction, settlement strategy, litigation oversight, and return-to-work coordination. For Dublin, which has historically benefited from close oversight of claims and early-return-to-work practices, this loss of control could negatively impact claim outcomes and increase indirect costs such as lost productivity and modified duty availability. This reduction in control could lengthen claim duration, increase disability time, and diminish the effectiveness of the City's return-to-work approach.

Additionally, while the State Fund premium calculation is based on the City's claim experience, premiums include statewide risk assumptions, administrative overhead, and insurer operating costs. As a result, the premium does not reflect Dublin's actual workers' compensation exposure, which typically totals only a few thousand dollars per year. The annual premium quoted for Dublin to participate in the State Fund is \$206,000, significantly higher than the City's historical claims.

- 2. Workers' Compensation Joint Powers Authority (JPA).** A workers' compensation JPA is a collective risk-sharing arrangement in which multiple public agencies pool their workers' compensation exposures and jointly fund the costs of claims, administration, and long-term reserves. Member agencies contribute annual premiums that support both current claim payments and the reserves needed to cover future liabilities for the entire pool. JPAs provide shared governance, access to pooled resources, and standardized risk-management practices; however, participation also requires agencies to operate under uniform policies and claims-handling procedures established by the pool.

Although the overall structure of a JPA is similar to that of Cities Group, where agencies pooled their claims and purchased excess insurance collectively, the JPAs reviewed by Staff differ in one important respect: they maintain much lower levels of SIR than Cities

Group's \$1 million SIR. The JPAs that provided quotes operate with SIRs in the range of \$5,000 to \$150,000. This lower retention level increases the amount of pooled claim costs and administrative overhead that must be funded by all members. For a low-loss agency like Dublin, this means paying significantly more into the pool to support claims generated by higher-risk members.

Because JPA contributions are calculated based on the pooled actuarial needs of all members rather than on each agency's individual loss experience, low-loss agencies often subsidize agencies with higher claim frequency or severity. For Dublin, whose workers' compensation losses have been consistently modest and well below its long-standing \$1 million SIR, this structure is financially unfavorable. The JPAs reviewed quoted annual participation costs between \$250,000 and \$535,000, far exceeding the City's typical annual losses. Joining a JPA would therefore require the City to contribute substantially more than is warranted by its actual risk profile. In addition, even in years where the City's losses totaled less than \$10,000, Dublin would still be required to pay several hundred thousand dollars into a pooled program, effectively subsidizing agencies with much higher claim activity while receiving no materially different protection than the structure under which it already operates.

- 3. Self-Funded Program with TPA and Excess Insurance.** A self-funded program allows agencies to pay only the actual cost of their workers' compensation claims while maintaining a dedicated trust account for those expenses. Under this model, a third-party administrator handles day-to-day claims administration in close coordination with agency staff, including medical coordination, investigations, regulatory reporting, litigation oversight, and return-to-work support. The TPA charges a flat annual fee of approximately \$4,000, with additional à la carte fees for individual claims and specialty services. Based on projected activity in Dublin, the TPA's total annual cost for the City is expected to be no more than \$15,000.

To protect the City against catastrophic or unusually high-cost claims, the program includes the purchase of excess workers' compensation insurance, estimated at \$100,000 annually. Under the proposed structure, the City would assume an SIR of \$750,000, meaning the City is responsible for all claim costs up to that amount. The excess insurance provides statutory limits coverage, which means the insurer will pay all legally required workers' compensation costs (i.e., medical care, wage replacement, permanent disability benefits, lifetime medical awards, and death benefits) without a dollar cap, as required under California law. Once the City's \$750,000 SIR is reached, all additional benefits owed under the Workers' Compensation Act are fully covered by the excess carrier. This enhances the catastrophic protection the City currently receives through Cities Group.

Given that the City's annual claims have remained far below \$750,000, and that Dublin has decades of successful experience operating within a high-retention framework, a self-funded workers' compensation program remains the approach most consistent with the City's historical losses and overall risk profile. This option aligns costs with actual experience, ensures unspent funds stay in a City-controlled trust rather than subsidizing a pool, and preserves essential catastrophic protection through statutory-limit excess

coverage. For these reasons, the self-funded model not only represents the lowest-cost option but is also the most actuarially appropriate and operationally consistent approach for the City moving forward.

Under this option, the City would need to establish an initial trust account to cover anticipated claim expenses and maintain liquidity, at a level consistent with claims history. Staff recommends depositing an initial \$50,000 into the trust, with funding levels evaluated annually thereafter.

Next Steps

Upon City Council approval to use the self-funded model, Staff will execute an agreement with the selected TPA, bind excess workers' compensation insurance coverage effective January 1, 2026, and create the required trust and fund structure. Staff also will complete State self-insurance filings, coordinate record transfers with Cities Group, and update the City's internal reporting and return-to-work procedures. Finally, Staff will bring a mid-year budget amendment to the City Council to fund the transition.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) October 21, 2025 Staff Report (without attachments)



STAFF REPORT

CITY COUNCIL

DATE: October 21, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Dissolution of the San Mateo County Cities Insurance Group Joint Powers Authority
Prepared by: Sarah Monnastes, Human Resources Director

EXECUTIVE SUMMARY:

The City Council will consider approving a resolution consenting to the dissolution of the San Mateo County Cities Insurance Group Joint Powers Authority and authorizing execution of a Dissolution Agreement to govern the dissolution process. The Board of Directors for the JPA has determined that an orderly dissolution is the most effective means to transitioning the remaining Member Agencies to independent administration of their workers' compensation programs. Approval of the resolution will allow the dissolution process to proceed in coordination with the other member Agencies, with operations anticipated to conclude by the end of 2026.

STAFF RECOMMENDATION:

Adopt the **Resolution** Consenting to the Dissolution of San Mateo County Cities Insurance Group Joint Powers Authority Pursuant to Section 5 of the San Mateo County Cities Insurance Group Joint Powers Agreement and Approving a Dissolution Agreement to Govern the Dissolution Process.

FINANCIAL IMPACT:

The City's current annual payment for workers' compensation coverage is approximately \$3,000. With the dissolution of the San Mateo County Cities Insurance Group Joint Powers Authority (Cities Group), the City of Dublin will need to enroll in a new workers' compensation program, which Staff anticipates will cost significantly more (\$200,000 - \$500,000 annually).

Additionally, the City currently has about \$187,000 in funds held by the Cities Group. As part of the dissolution process, member agencies, including the City, will be required to share in the costs associated with administrative closeout and legal obligations of the Joint Powers Authority. Following the completion of this process, the City expects to receive a portion of its contributed funds back, which may help offset some of the transition costs in the first year.

DESCRIPTION:

Background

The San Mateo County Cities Insurance Group Joint Powers Authority (Cities Group) was formed on October 5, 1978, for the purpose of allowing its member agencies to pool resources to fund and administer their respective workers' compensation programs. The Cities Group now also administers other benefits, such as life insurance, long-term disability, and dental programs, on behalf of some of the member agencies. However, the Cities Group's primary purpose remains the administration of workers' compensation programs.

The founding members of the Cities Group were the Cities of Half Moon Bay, Foster City, and Brisbane, and the Towns of Atherton and Hillsborough. The City of San Carlos was added to the membership in 1989, and the City of Dublin was added to the membership in 2004. Although the City of Brisbane withdrew from membership in the early 2000s, the Cities Group has enjoyed stable membership during its 47-year history.

However, in November 2024, the City of Foster City submitted a withdrawal notice to the Cities Group, indicating that it planned to withdraw from membership as of July 1, 2025. Pursuant to Section 4 of the Joint Powers Agreement (JPA), as amended in 1997, any member agency that has completed at least three years of membership may unilaterally withdraw from the Cities Group on July 1 of any calendar year, after providing notice of its intent to withdraw on or before January 1 of that same year. Ultimately, Foster City's membership was terminated August 1, 2025 pursuant to an agreed termination under Section VIII(B) of the Cities Group Bylaws, as amended in 2000. Under the Termination Agreement with Foster City, Foster City assumed all liability for the past, current, and future claims it generated. The Cities Group, therefore, is no longer responsible for any claims generated by the City of Foster City.

After receiving the withdrawal notice from the City of Foster City in November 2024, four of the five other member agencies also submitted withdrawal notices prior to the January 1, 2025 deadline. Unlike Foster City, however, those members indicated that they issued their notices in order to reserve their right to withdraw from the Cities Group but had not yet determined whether they intended to withdraw as of July 1, 2025. Ultimately none of the other members withdrew from the Cities Group, and the membership remains as follows: the City of San Carlos, the City of Half Moon Bay, the City of Dublin, the Town of Atherton, and the Town of Hillsborough.

Although the Cities Group has continued to operate successfully after the departure of the City of Foster City, the future viability of the Cities Group is in question. Because Foster City represented a disproportionately large share of the total claims handled by the Cities Group, the Group will become financially less stable and will be less attractive on the reinsurance market. With this in mind, and at the Board's direction, Cities Group staff worked with the Board President to conduct initial research into the possibility of merging the Cities Group with another Joint Powers Agency or other public agency administering workers' compensation programs. However, each of the identified agencies indicated that Cities Group members wishing to move their workers' compensation programs would have to do so individually, rather

than moving all five Cities Group members as a unit.

The Cities Group Board President and staff presented this finding to the Board of Directors in February 2025 and recommended that each member agency conduct its own due diligence to determine where it might take its claims should the Cities Group dissolve. The Board held several discussions in the following months about the future of the Cities Group and the prospect of dissolution.

On June 10, 2025 the Cities Group Board of Directors approved a resolution which found that an orderly dissolution of the Cities Group was the preferable method of transitioning the member agencies out of the Cities Group, rather than having each member agency individually withdraw. That resolution directed Cities Group staff to create and present to the Board a dissolution plan under which the Cities Group would cease providing claims administration and all other benefit services on behalf of the members on or before December 31, 2025.

In accordance with the Board's direction, the Cities Group staff drafted a Dissolution Agreement that would govern the dissolution process and establish the ongoing rights and obligations of the members. The draft of that Dissolution Agreement was provided to the attorneys representing each of the member agencies, and Cities Group staff worked with representatives from each agency to address questions, concerns, and objections to the terms of the Dissolution Agreement. After completing that review process with representatives of each of the five member agencies, the Dissolution Agreement was presented to the Board at its meeting on September 9, 2025.

Discussion

At the September 9, 2025 meeting, the Board of Directors approved the resolution (Attachment 3), which formally recommends to the councils of the member agencies that they each consent to the dissolution of the Cities Group and approve the Dissolution Agreement. Pursuant to Section 5 of the JPA, the Cities Group cannot dissolve unless all Member Agencies consent to the dissolution. Therefore, each of the five councils must adopt resolutions providing that consent.

A draft resolution consenting to the dissolution of the Cities Group and authorizing the City of Dublin to execute the Dissolution Agreement is included as Attachment 1, with the Dissolution Agreement included as Attachment 2, to this Staff Report. If approved by all five councils of the member agencies, the Dissolution Agreement will govern the dissolution process and set forth the rights and responsibilities of each agency during that process. Most notably, the Dissolution Agreement would require the following:

- Each member agency must remain a member of the Cities Group for the duration of the dissolution process (Section 2);
- Cities Group will cease all claims operations and the provision of other benefits as of the "Transfer Date" on January 1, 2026 (Section 4);
- Each member agency must take responsibility for all of its past, current, and future

claims as of the Transfer Date and assume all liability associated with those claims (Section 5);

- As of the Transfer Date, the costs of operating the Cities Group will be split equally among the five member agencies as “Shared Expenses”, rather than apportioned based on claim volume (Section 6);
- At the direction of the Board of Directors, the Cities Group will conduct audits and/or other studies to determine the correct ending fund balances for each of the member agencies as of the Transfer Date, and those with negative balances will be required to bring those balances to \$0 on or before August 1, 2026 (Section 7);
- Member agencies with positive fund balances as of the Transfer Date that are not depleted through the assessment of Shared Expenses shall be refunded the balance of those funds prior to the final dissolution of the Cities Group (Section 7);
- The Board shall select one or more member agencies to retain the records of the Cities Group for the periods required by statute (Section 12);
- The member agencies agree to waive all potential claims related to the Cities Group that they may have against one another or against the Cities Group (Section 14); and
- The dissolution will occur at the time that the Board finds by adoption of an “Ending Resolution” that all of the Cities Group’s outstanding obligations have been resolved.

Several member agencies requested that Cities Group staff provide an estimated schedule for the dissolution process. A preliminary estimated schedule, which anticipates the completion of the dissolution process by the end of calendar year 2026, is included as Attachment 4 of this Staff Report. However, pursuant to Section 5 of the JPA, the Cities Group must resolve all of its outstanding obligations before it can complete the dissolution process. The actual timeline for the dissolution, therefore, will be dictated by the pace at which the outstanding obligations of the Cities Group can be resolved.

Consent of the member agencies to the recommended dissolution will provide clarity to the agencies and the Cities Group staff and enable them to plan for the date on which claims will no longer be handled by the Cities Group. It is also important to allow enough time for Cities Group staff to work with the member agencies to transfer claims to new claims administrators. For those reasons, each agency must obtain council consent to the dissolution and approval of the Dissolution Agreement by October 31, 2025.

For reference, the Cities Group Joint Powers Agreement and Bylaws, and the amendments to each, are attached here as Attachment 5.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

- 1) Resolution Consenting to the Dissolution of San Mateo County Cities Insurance Group Joint Powers Authority Pursuant to Section 5 of the San Mateo County Cities Insurance Group Joint Powers Agreement and Approving a Dissolution Agreement to Govern the Dissolution Process
- 2) Exhibit A to the Resolution – Agreement Dissolving the San Mateo County Cities Insurance Group Pursuant to Section 5 of the San Mateo County Cities Insurance Group Joint Powers Agreement
- 3) Exhibit B to the Resolution – A Resolution of the Cities Group Board of Directors of the San Mateo County Cities Insurance Group Joint Powers Authority Recommending that the Member Agencies Approve the Dissolution of the Joint Powers Authority Pursuant to the Terms of a Dissolution Agreement
- 4) Estimated Schedule for Dissolution
- 5) Cities Group Joint Powers Agreement, Bylaws and Amendments

Recommendation to Transition to a Self-Funded Workers' Compensation Program

November 18, 2025



Purpose of Tonight's Item



Provide overview of Workers' Compensation program options



Share analysis of the City's 20-year claims history



Review viability and cost of available program structures



Present Staff recommendation for program structure



Request Council authorization to implement new program effective January 1, 2026

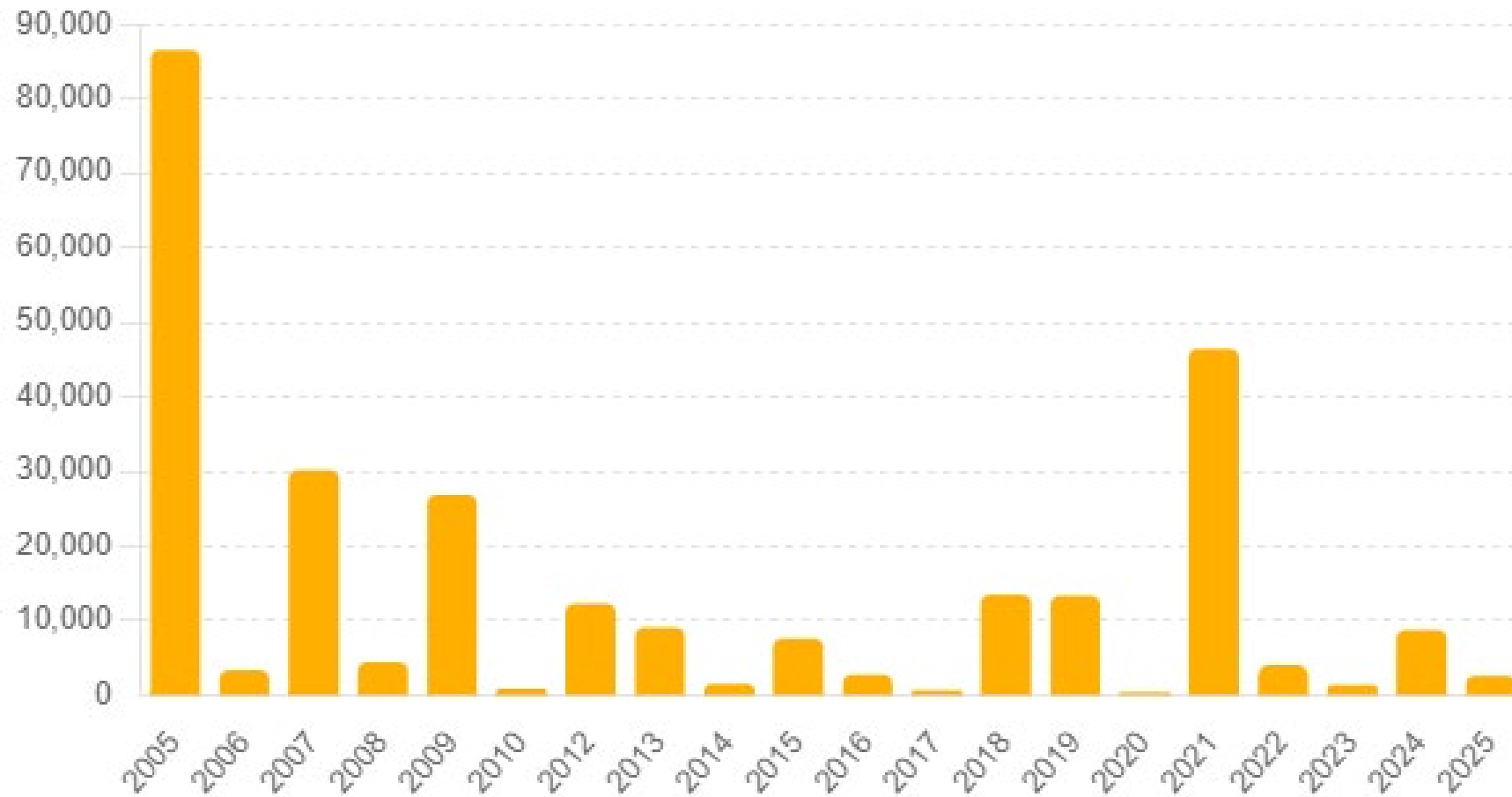


Why a New Program is Needed

- Cities Group JPA is dissolving January 1, 2026.
- Each member agency must now establish its own WC structure.
- Goal – Ensure financial stability, strong claim oversight, and continuity of service.



Dublin's Claim History (2005 – 2025)



Current Structure



Member of the Cities Group JPA

\$1 million SIR per claim

\$10 million per-claim limit



City has never approached the \$1 million retention level



Historical losses indicate Dublin is well-suited to a high-retention model



Program Options Reviewed

01

State
Compensation
Fund

02

Workers'
Compensation
JPA

03

Self-Funded with
TPA + Excess
Insurance



Option 1: State Compensation Fund

Pros

- Guaranteed acceptance
- Claims fully insured and administered by State

Cons

- Loss of local control over claims decisions
- Could extend claim duration and reduce effectiveness of return-to-work
- Premium cost: \$206,000 annually, significantly higher than City's losses
- Does not reflect Dublin's actual risk profile



Option 2: Workers' Compensation JPA

Pros

- Shared resources
- Standardized risk management
- Much lower SIR levels (\$0 - \$150,000)

Cons

- Lower SIR levels = higher pooled costs
- Low-loss agencies subsidize higher-risk members
- Annual costs quoted to Dublin: \$250,000–\$535,000
- Significant mismatch with Dublin's historical losses
- No meaningful benefit over prior structure



Option 3: Self-Funded Program (Recommended)

Pros

- City pays only actual claim costs
- Excess insurance protects against catastrophic claims
- Program mirrors long-standing structure
- Lowest overall cost
- Greatest control over claims, treatment, and return-to-work
- Unspent funds remain under City control

Cons

- Minor additional administrative tasks required (e.g., OSIP reporting, actuarial)



Financial Impact: Self-Funded Program

Third-Party Administrator

- \$4,000 Annual Fee
- Additional fees, based on actual claims
- Estimated annual cost = \$15,000

Excess Insurance

- City pays first \$750,000
- Insurance pays everything else; no cap
- Estimated annual cost = \$100,000

Trust Account

- Separate bank account claims are paid from
- Initial funding recommended = \$50,000
- Further funding based on claim expenses



Next Steps (If Approved)

- Execute an agreement with the selected TPA.
- Bind excess workers' compensation insurance coverage effective January 1, 2026.
- Create the required trust and fund structures.
- Complete State self-insurance filings.
- Coordinate record transfers with Cities Group.
- Update the City's internal procedures.
- Request mid-year budget amendment to fund the transition.



Requested Council Action

1

Approve the City's transition to a self-funded workers' compensation model beginning January 1, 2026.

2

Authorize the establishment of a workers' compensation trust account.

3

Authorize the City Manager to execute all necessary agreements related to administration and excess insurance.



Thank You

Any Questions?





STAFF REPORT

CITY COUNCIL

DATE: November 18, 2025

TO: Honorable Mayor and City Councilmembers

FROM: Colleen Tribby, City Manager

SUBJECT: Report on Finance and Investment Committee Roles and Responsibilities
Prepared by: Jay Baksa, Finance Director

EXECUTIVE SUMMARY:

The City Council will receive a report on the roles and responsibilities of the Finance and Investment Committee and discuss whether to expand those to include other financial matters.

STAFF RECOMMENDATION:

Receive the report and discuss.

FINANCIAL IMPACT:

None.

DESCRIPTION:

At the November 4, 2025 meeting, the City Council requested under Item 9 that an agenda item be brought forward regarding the Finance and Investment Committee's current roles and responsibilities, to consider expanding into other areas that have a financial impact to the City.

Background

During the 2024 review of the City's Investment Policy, the City Council directed Staff to establish a Finance and Investment Committee (FIC) responsible for reviewing and advising on specialized investment and financial matters. The FIC was formally created on October 15, 2024 through Resolution No. 120-24.

The establishing resolution states that the FIC will serve in an advisory capacity on matters related to the City's investment policy and portfolio, the City budget, long-term financial planning, funding strategies for complex projects, and other specialized finance-related topics. The Committee will provide policy guidance to Staff and will serve as an advisory body to the full City Council but will not make legislative decisions. The FIC is one of three City committees that are internal in nature – that is, they comprise a subset of the City Council and their work

relates solely to City business and operations. The other committees are the Economic Development Committee and the Ad Hoc Audit Subcommittee.

Vice Mayor Kashef Qaadri and Councilmember Michael McCorriston were appointed as the inaugural FIC members. The FIC began operating in early 2025 and established a schedule of regular quarterly meetings with special meetings held as needed.

The Committee's first priority was the comprehensive review of the City's Investment Policy. This work culminated in a revised policy—presented to the City Council in September 2025—and the addition of annual Environmental, Social, and Governance (ESG) scoring of the City's investment portfolio. The FIC also receives quarterly investment performance updates from the City's investment manager, Chandler Asset Management.

Discussion

It was contemplated during the November 4 City Council meeting that the FIC should potentially expand its duties to include oversight over all areas that have a financial impact to the City. Staff looked back at the City Council meetings this calendar year to date (11 months) to understand the impact of using the FIC in such a manner. Since January 2025, the City Council has considered 156 items on Regular Meeting agendas, excluding Approval of Minutes and items under the Presentations and Proclamations section. Of those, 84 items have some financial impact to the City. These can be generally categorized as follows:

Purchasing

- Grants and economic incentives: 10 items
- Service agreements: 28 items
- Capital Improvement Program projects: 14 items

Budget

- Budget adoption (operating and capital): 6 items
- Other (fee/assessment adoptions, special projects): 7 items
- Personnel-related: 2 items

Financial Management and Reporting

- Investment reviews: 5 items
- Reserve designations: 2 items
- Payment issuance: 10 items

From Staff's perspective, the advantage of using the FIC as it is currently structured is to be able to delve into technical items and receive questions and commentary from committee members that will help Staff prepare for presentation to the full City Council. This is particularly useful for items like investment report reviews and for specialized items like bond sales. In addition, the quarterly schedule of the FIC meetings provides Staff with adequate time to prepare materials.

Expanding the FIC's role to include oversight of the categories listed above would require a significant change to the allocation of staff resources and to the FIC meeting schedule in order

for the City Council to be able to conduct routine business in a timely manner. It would also add a layer of scrutiny to items that are not highly complex in nature or that already have adequate controls in place. For instance, purchasing (which includes contracted services) is governed by strict bidding rules, has purchase authority limitations, and has budgetary impacts that the full City Council is accustomed to navigating.

Areas that Staff does envision the FIC will delve into in the future (in addition to investment reviews) include:

- Annual Comprehensive Financial Report (ACFR) – Audit Review
 - The FIC could serve in place of the Ad Hoc Audit Subcommittee by reviewing the City's annual audit.
- Budget Reviews
 - Review the Mid-Year Budget and/or Preliminary Budget Report before it is presented to the City Council.
- Financial Policy Review
 - Staff is currently revising the Fund Balance Policy and anticipates bringing a preliminary draft to the FIC in 2026.
- Bond Issuance Review
 - The City currently has one outstanding bond issuance (Citywide Energy Efficiency Project) and has issued bonds on behalf of Community Facilities Districts (CFDs). Additional issuances are anticipated for the Francis Ranch and Dublin Centre CFD projects.

STRATEGIC PLAN INITIATIVE:

None.

NOTICING REQUIREMENTS/PUBLIC OUTREACH:

The City Council Agenda was posted.

ATTACHMENTS:

None.

Finance and Investment Committee Roles and Responsibilities

November 18, 2025



FIC Overview

- Established in October 2024
- Serves as an advisory capacity to the City Council
 - Investments, budget, long-term financial planning, funding for complex projects, etc.
- VM Qaadri, CCM McCorriston selected
- Began meeting in January 2025
 - Review of Investment Policy
 - Recommendation to City Council in September
 - Quarterly investment review before City Council review



Item 9 Request

- Evaluate expanding the FIC's role into other finance matters
- Staff looked at agenda items from January 2025 – present
 - Purchasing (52 items)
 - Budget prep and adoption (15 items)
 - Financial Management and Reporting (17 items)



Item 9 Request

- Staff considered level of complexity
 - More complex (multi-faceted) items that impact long-term financial stability include:
 - Investment portfolio and strategy
 - Budget prep (and the 10-year forecast)
 - Special project financing (e.g. bond sales)
 - Financial policies (Investment Policy, Fund Balance Policy)
 - Less complex items include:
 - Purchasing (parameters and internal processes are in place)
 - Grants, agreements, fee adoptions



Item 9 Request

- Extra level of scrutiny creates value for Staff and the Council on the more complex items
 - First “set of eyes” on information
 - Dig into the details
 - Discuss long-term trends
- Creates additional opportunity for the public to weigh on such items
 - Potential revenue measures
 - Financing of complex projects



Future FIC Items

Staff already plans to have the FIC meet on:

- Budget Reviews
 - Review the Mid-Year Budget and/or Preliminary Budget Report before it is presented to the City Council.
- Financial Policy Review
 - Staff is currently revising the Fund Balance Policy and anticipates bringing a preliminary draft to the FIC in 2026.
- Bond Issuance Review



Future FLC Items

Additional consideration:

- Annual Comprehensive Financial Report (ACFR) – Audit Review
 - Serve in place of the Ad Hoc Audit Subcommittee by reviewing the City’s annual audit.



Questions?

