Fort Pierce Utilities Authority
206 South 6th Street
Fort Pierce, FL 34950
772.466.1600

**FORT PIERCE UTILITIES AUTHORITY BOARD**
**REGULAR MEETING**
**AGENDA**

TUESDAY
August 5, 2025 - 4:00 PM
Fort Pierce City Commission Chambers
100 North US Highway 1
Fort Pierce, FL 34950

**MEETING TO ORDER**

**Opening Prayer by Jason Mittler, FPUAnet Manager.**

**Pledge of Allegiance**

**ROLL CALL AND DECLARATION OF A QUORUM**

**A. SET THE AGENDA**

**B. COMMENTS FROM THE PUBLIC:**

**C. APPROVAL OF MINUTES:**

1. Approval of Meeting Minutes
   Approve Meeting Minutes of the Regular Meeting of July 15, 2025.

**D. CONSENT AGENDA:**

1. FOR BOARD PACKET - FPUA'S MONTHLY COMMUNITY ACTIVITIES AUGUST-SEPT 2025
   For Information Only - FPUA Community Activities Calendar for August-September 2025
2. Water Main Deflections - Harmony Heights Phase 3A
   Recommend approval of 1) the Harmony Heights Post-Budgeted Project and 2) Approve the sole source contract with Environmental Land Development, Inc., of Fort Pierce, Florida, in an amount not to exceed $50,000, for water main deflections at various locations within the Harmony Heights neighborhood North of Avenue T and East of North 25th St. This contract shall commence upon written Notice to Proceed and shall remain in effect until December 03, 2025.

**E. REGULAR AGENDA:**

1. Resolution UA 2025-12 for the FY 2026 Annual Budget
   Adopt Resolution No. UA 2025-12, a resolution adopting budget for fiscal year beginning October 1, 2025 and ending September 30, 2026 and amending the budget for fiscal year beginning October 1, 2024 and September 30, 2025, for Fort Pierce Utilities Authority of the City of Fort Pierce, Florida.

**F. DIRECTOR COMMENTS:**

**G. ATTORNEY COMMENTS:**

**H. BOARD MEMBER COMMENTS:**

**I. ADJOURN:**

**CONTRACTS FOR SIGNATURE ONLY**

CONTRACTS FOR SIGNATURE
FOR CHAIR SIGNATURE ONLY

Pursuant to the authority granted via Resolution 2023-14, the Director of Utilities is authorized to enter into contracts related to Authorized Expenditures and cause the same to be signed by the Chair or Vice Chair and Secretary without further approval of the Board. If required by the Charter, each of these Contracts were advertised for two weeks and competitively procured. The General Counsel has reviewed each of these Contracts and find they meet the FPUA's policies and procedures.

The DOU is hereby authorized to executed all other instruments in writing related to the following items:

**In accordance with Article XII, Section 179 of the City's Charter, all contracts for services, construction, materials, supplies, equipment, or machinery exceeding $5,000.00 were procured through a competitive bidding process. Public notice was published for two consecutive weeks as required, and awards were made based on the lowest responsible and responsive bid. Exceptions to this requirement, such as sole-source procurements or those involving professional services, were reviewed to ensure alignment with the exemptions provided under this section.**

**AGENDA ITEM NO. C.1**

## Fort Pierce Utilities Authority Board

## Board Submission Report

**TO:** Javier Cisneros, P.E., Director of Utilities

**FROM:** Grisel Cortes, Director of Utilities

**DATE:** August 5, 2025

**SUBJECT:** Approval of Meeting Minutes

**PRESENTER(S):** Grisel Cortes

**RECOMMENDATION:**

Approve Meeting Minutes of the Regular Meeting of July 15, 2025.

**ATTACHMENTS:**

7-15-25 Minutes NEEDS SIGNATURE.pdf

MINUTES OF A REGULAR MEETING OF THE FORT PIERCE UTILITIES AUTHORITY BOARD, TUESDAY, JULY 15, 2025, 4:00 PM, CITY COMMISSION CHAMBERS.

Members Present: Barbara Bennett, Pearl Davis, Kristina Gibbons, Linda Hudson, Hank Fee, Richard D Chess

MEETING TO ORDER

Opening Prayer by Carol Wilson, Human Resources.

Pledge of Allegiance

ROLL CALL AND DECLARATION OF A QUORUM

A. **SET THE AGENDA**

A motion was made by Linda Hudson, seconded by Barbara Bennett, and unanimously carried to set agenda.

B. **COMMENTS FROM THE PUBLIC:**

C. **APPROVAL OF MINUTES:**

1. Approval of Meeting Minutes
   Approve Meeting Minutes of the Regular Meeting of July 1, 2025.

A motion was made by Barbara Bennett, seconded by Linda Hudson, and unanimously carried to approve Minutes of the Regular Meeting of July 1, 2025.

D. **CONSENT AGENDA:**

A motion was made by Kristina Gibbons, seconded by Linda Hudson, and unanimously carried to approve consent agenda.

1. PFAS Litigation Closing Statement - 3M Settlement (Payment 1)
   Staff requests approval of the Closing Statement for Payment 1 of the 3M Settlement.

E. **REGULAR AGENDA:**

1. Approval of Assignment of $28,061,358 DEP grant for WRF Relocation Conveyance projects from City to FPUA
   Staff requests Board approval of the assignment of the grant agreement to the FPUA.

A motion was made by Kristina Gibbons, seconded by Pearl Davis, and unanimously carried to approve approval of assignment of $28,061,358 DEP grant for WRF Relocation Conveyance projects from the City of Fort Pierce to Fort Pierce Utilities Authority.

2. Presentation of the 2025 FPUA Youth Career Event to be held on September 3, 2025 For Information Only

3. King's Landing Resolution No. UA 2025-11

This drainage easement is located on Lift Station A, property owned by the City of Fort Pierce for the use and benefit of the FPUA. Staff recommends approval of the conveyance of this drainage easement.
Mrs. Cortes read into the record "RESOLUTION NO. UA 2025-11 A RESOLUTION OF THE FORT PIERCE UTILITIES AUTHORITY CREATED BY THE CITY COMMISSION OF THE CITY OF FORT PIERCE, A FLORIDA MUNICIPAL CORPORATION, APPROVING THE CONVEYANCE OF A STORMWATER AND DRAINAGE EASEMENT FOR THE KING'S LANDING VILLAS PLAT PROPERTY; PROVIDING FOR A SEVERABILITY CLAUSE; AND PROVIDING FOR AN EFFECTIVE DATE. "

A motion was made by Linda Hudson, seconded by Kristina Gibbons, and unanimously carried to adopt Resolution No. UA 2025-11 King's Landing Easement.

F. **DIRECTOR COMMENTS:**
Mr. Cisneros provided an update on the upcoming Board meeting on August 5, 2025, where we will be presenting the FY2026 Budget.

G. **ATTORNEY COMMENTS:**

H. **BOARD MEMBER COMMENTS:**
Mrs. Gibbons discussed speed and content of the FPUA website.

Mrs. Davis inquired about any feedback on the Promise program.

I. **ADJOURN:**
Meeting adjourned at 4:59 pm.

**CONTRACTS FOR SIGNATURE ONLY**

CONTRACTS FOR SIGNATURE
FOR CHAIR SIGNATURE ONLY

Pursuant to the authority granted via Resolution 2023-14, the Director of Utilities is authorized to enter into contracts related to Authorized Expenditures and cause the same to be signed by the Chair or Vice Chair and Secretary without further approval of the Board. If required by the Charter, each of these Contracts were advertised for two weeks and competitively procured. The General Counsel has reviewed each of these Contracts and find they meet the FPUA's policies and procedures.

The DOU is hereby authorized to executed all other instruments in writing related to the following items:

**In accordance with Article XII, Section 179 of the City's Charter, all contracts for services, construction, materials, supplies, equipment, or machinery exceeding $5,000.00 were procured through a competitive bidding process. Public notice was published for two consecutive weeks as required, and awards were made based on the lowest responsible and responsive bid. Exceptions to this requirement, such as sole-source procurements or those involving professional services, were reviewed to ensure alignment with the exemptions provided under this section.**

ATTEST:

| | |
|---|---|
| _____ | _____ |
| SECRETARY | CHAIRMAN |

*Note: These minutes are not verbatim, only important issues and motions are reproduced in writing for the benefit of the Fort Pierce Utilities Authority and Board Members. The recording itself is the official record for the meeting.*

**AGENDA ITEM NO. D.1**

## Fort Pierce Utilities Authority Board

## Board Submission Report

**TO:** Javier Cisneros, P.E., Director of Utilities

**THROUGH:** Rachel R. Tennent, Director of Public Affairs & Sustainability

**FROM:** Rachel R Tennant, Public Affairs & Sustainability

**DATE:** August 5, 2025

**SUBJECT:** FOR BOARD PACKET - FPUA'S MONTHLY COMMUNITY ACTIVITIES AUGUST-SEPT 2025

**PRESENTER(S):** Calvin Daniels

**RECOMMENDATION:**
For Information Only - FPUA Community Activities Calendar for August-September 2025

**SUMMARY/SUPPORTING INFORMATION:**
Each month, FPUA Staff develop a schedule of upcoming Community Activities for the current and following months. This calendar informs Board Members of FPUA\'s community engagement activities and invites them and the Community to join us.

**ALTERNATIVES (IF ANY):**
N/A

**ATTACHMENTS:**
AUG-SEPT FPUA Activities 2025.pdf

Fort Pierce Utilities Authority
Utility Advisory Committee
1701 S. 37th Street
Fort Pierce, FL 34947
772.466.1600

# Schedule of August and September 2025 Activities

SPECIAL: **Wastewater Wednesday Updates Every Wednesday!** Visit the FPUA Facebook page or the new blog link below for photos and updates about the construction progress of the Sewer Treatment Plant that we're currently building on Energy Lane. This project is a point of pride for Fort Pierce residents, environmentalists, agencies, policymakers, and so much more, and we are excited to share the progress with you here. Learn more at www.SustainableSewer.net/WastewaterWednesdays




August 5: Regularly scheduled **FPUA Board Meeting** at 4:00pm.

August 6: Regularly scheduled **Utilities Advisory Committee** meeting at 4:00pm. Speaker: **Josey Keener, UF/IFAS Representative for Family Consumer Science.** Topic: **Ways to Save on Your FPUA Utility Bill**

August 8: **Manatee Center Lunch & Learn**: Reptile Rumpus: Rumble between lizards and mosquitoes. Fort Pierce Yacht Club, 700 N. Indian River Dr., 12:00pm-2:00pm.




August 9: FPUA sponsors and has staff volunteer and provide school supplies at the **Neighborhood Block Party: Pack the Backpacks**, 10:00am-12:00pm at Fort Pierce Church of the Nazarene, 611 Gardenia Ave. Students will receive a free backpack with school supplies.




August 12: **Financial Wellness Seminar** for FPUA staff: Money Management at the Admin Building

August 13: FPUA hosts **OneBlood Blood Drive** at the Admin and ESC Buildings

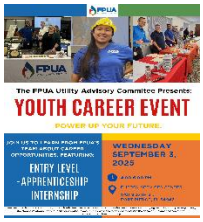
August 14: **Financial Wellness Seminar** for FPUA staff: Money Management at ESC

August 15: FPUA's **Dunk the Director** (fundraiser for Boys and Girls Club). At the Energy Services Center, 11:00am-2:00pm.

August 19: **FPUA Board 2025 Strategic Planning Workshop** at Energy Service Center 9:00am-4:00pm

September 2: **FPUA Board Meeting** at Energy Services Center to immediately follow the procurement workshop at 2:00pm.

September 3: The FPUA Advisory Committee presents: **Youth Career Event**, 4:00pm-6:00pm at the Energy Services Center. Community youth will learn from FPUA staff about career opportunities within FPUA.




September 5: FPUA's **Food Truck Friday** at the Energy Services Center.

September 12: **Manatee Center Lunch & Learn**: Dive Deep: Corals and more along our Coastline. Presented by John Reed, Coral Reef Specialist. Fort Pierce Yacht Club, 700 N. Indian River Dr., 12:00pm-2:00pm.

September 13: FPUA sponsors the **Council on Aging of St. Lucie, Inc., Dancing Thru the Decades**. Attendees will step back in time and relive the magic of your favorite music decade — from groovy disco to funky beats! This exciting night will raise funds to support vital services for seniors in our community.




September 14: FPUA sponsors **GraceWay Village's Butterfly Kisses Dance**. This 12th annual father/daughter dance is a fundraiser for GraceWay that enables them to continue providing food and clothing to St Lucie County families in need. The event is at 1:00pm at 500 Orange Ave.




September 16: Regularly scheduled **FPUA Board Meeting** at 4:00pm.

September 19: FPUA's internal Chili Cookoff to select our representative for the Boys & Girls Club of St. Lucie County Chili Cookoff. 11:00am-2:00pm in the Annex conference room



**AGENDA ITEM NO. D.2**

## Fort Pierce Utilities Authority Board

## Board Submission Report

**TO:** Javier Cisneros, P.E., Director of Utilities

**THROUGH:** Bowdoin G. Hutchinson, P.E., Director of W/WW Systems

**FROM:** John Biggs, Water/Wastewater Engineering

**DATE:** August 5, 2025

**SUBJECT:** Water Main Deflections - Harmony Heights Phase 3A

**PRESENTER(S):** John Biggs

**RECOMMENDATION:**

Recommend approval of 1) the Harmony Heights Post-Budgeted Project and 2) Approve the sole source contract with Environmental Land Development, Inc., of Fort Pierce, Florida, in an amount not to exceed $50,000, for water main deflections at various locations within the Harmony Heights neighborhood North of Avenue T and East of North 25th St. This contract shall commence upon written Notice to Proceed and shall remain in effect until December 03, 2025.

**SUMMARY/SUPPORTING INFORMATION:**

On November 12, 2024, St. Lucie County entered into a contract with Environmental Land Development Inc. ("ELD") via St. Lucie County Bid No. 24-102 for the Project known as "Harmony Heights – Phase 3" which includes construction related services for Stormwater improvements ("Work"). The County provided ELD 313 days to complete the Work. The FPUA has water utility facilities located within the Project Area which is directly impacted by the Work; specifically, the FPUA needs to perform deflections to its water mains. Therefore, the FPUA is engaging the services of the County's contractor to ensure continuity of the County's stormwater project, reduce duplication in effort and eliminate the need for interagency coordination while (timely) meeting the County's goals of stormwater improvement in the Harmony Heights neighborhood.

The utility deflections are required once the installation of the county drainage infrastructure gets to the specified locations. At that stage, the contractor must shift or realign the existing FPUA utilities to provide adequate clearance for the new drainage pipes. Utilizing the same Contractor helps avoid delays, simplifies coordination in a confined work area, and minimizes conflicts between different contractors and equipment. It also reduces the complexity of maintaining traffic (MOTs) and improves overall efficiency.

FPUA staff is requesting this Contract be considered a sole source and therefore exempt from the competitive procurement requirements of Sec. 179 of the Charter.

**FINANCIAL IMPACT:**

Budgeted

**ALTERNATIVES (IF ANY):**

Do not approve. FPUA would be required to perform the utility adjustments in the heavily congested workspace with a rigorous scheduling, coordination and extensive maintenance of traffic. The potential for delay claims on this project would negate any potential cost savings.

**ATTACHMENTS:**

ELD Water Main Deflections Contract (ready for board).pdf

**FORT PIERCE UTILITIES AUTHORITY**
**CONTRACT**

**THIS CONTRACT** ("Contract"), effective as of the date last signed below ("Effective Date"), is made between the Fort Pierce Utilities Authority ("FPUA") and Environmental Land Development, Inc., a Florida Corporation, with its principal address at 201 Campbell Road, Ft. Pierce, FL 34945 ("Contractor").

**WHEREAS,** the FPUA has determined that it is necessary, expedient, and in the best interest of the FPUA to retain Contractor to perform water main deflection services at various FPUA locations;

**WHEREAS,** the Contractor has reviewed the services required pursuant to this Contract and is qualified, willing and able to provide and perform all such services in accordance with the terms and conditions hereafter set forth.

**NOW THEREFORE,** the FPUA and the Contractor, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by both parties, do agree as follows:

**1. Recitals.** The foregoing recitals are true and correct as forming the intent and purpose of the agreement between the parties and hereby incorporated into this Contract.

**2. Services.** The Contractor shall provide water main deflections services in accordance with Contractor's proposal, attached hereto as Exhibit "A" ("Contractor's Proposal"). In the event of a conflict between the terms and conditions of the Contractor's Proposal, and this Contract, the terms and conditions of this Contract shall control, followed by the Contractor's Proposal.

**3. Term.** This Contract shall commence immediately upon the Effective Date and terminate December 03, 2025, unless terminated earlier in accordance with the terms of this Contract. This Contract may also be amended at any time during its term, provided that such amendments are made in writing and signed by both parties.

**4. Compensation.**

**4.1.** The FPUA shall pay the Contractor for Services rendered hereunder and completed in accordance with the terms and conditions in a total amount not to exceed fifty thousand dollars and no cents ($50,000.00).

**4.2.** Notwithstanding the preceding, Contractor shall perform no work under this Contract until receipt of a purchase order from the FPUA. Contractor acknowledges and agrees that no minimum amount of work is guaranteed under this Contract and FPUA may elect to issue no purchase orders. If a purchase order is issued, the FPUA reserves the right to amend, reduce or cancel the purchase order in its sole discretion.

**4.3.** The FPUA's performance and obligation to pay under this Contract is contingent upon an appropriation of lawfully available funds by the FPUA Board. The FPUA shall promptly notify the Contractor if the necessary appropriation is not made.

## 5. Method of Payment.

**5.1.** The FPUA shall pay the Contractor through payment issued by its Finance Department in accordance with the Local Government Prompt Payment Act, §218.70, et seq. F.S., upon receipt of the Contractor's invoice and written approval of same by the FPUA's Project Manager indicating that services have been rendered in conformity with this Contract. Payment shall be made within forty-five (45) days of receipt of accepted invoice.

**5.2.** The Contractor shall submit invoices for payment to the address indicated on the purchase order for those specific services provided pursuant to Exhibit A, Fee Schedule, attached hereto and incorporated herein.

**5.3.** The Contractor's invoices shall be in a form satisfactory to the FPUA Finance Department, who shall initiate disbursements. The Contractor is responsible for providing all necessary documentation that may be required by the FPUA.

## 6. Termination.

**6.1. Termination for Convenience.** This Contract may be terminated by the FPUA, in its sole discretion, for convenience at any time and without cause, upon thirty (30) days written notice to Contractor. In the event of termination for convenience by the FPUA, the Contractor shall cease work and shall deliver to the FPUA all Deliverables as defined herein prepared or obtained by the Contractor in connection with its Services. The FPUA shall upon receipt of the aforesaid documents, pay to the Contractor and the Contractor shall accept as full payment for its Services, a sum of money equal to (1) the fee for each completed and accepted task plus (2) the fee for the percentage of the work completed in any authorized but uncompleted task, less (3) all previous payments made. Contractor acknowledges that the 30 days' notice provision set forth in this Section is adequate additional consideration supporting this Termination for Convenience clause.

**6.2. Termination for Cause.**

**6.2.1.** This Contract may be terminated before the expiration date of the Term on written notice:

**6.2.1.1.**by Contractor, only in the event the FPUA fails to pay the Contractor's properly documented and submitted invoice and such failure continues for ninety (90) days after FPUA's receipt of written notice of nonpayment;

**6.2.1.2.**by FPUA, if the Contractor breaches any provision of this Contract and either the breach cannot be cured or, if the breach can be cured,

it is not cured by the Contractor with 15 days after the FPUA's receipt of written notice of such breach;

**6.2.1.3.**by FPUA, if the Contractor (A) becomes insolvent, (B) is generally unable to pay, or fails to pay, its debts as they become due, (C) files, or has filed against it, a petition for voluntary or involuntary bankruptcy or pursuant to any other insolvency law, (D) makes or seeks to make a general assignment for the benefit of its creditors, (E) applies for, or consents to, the appointment of a trustee, receiver or custodian for a substantial part of its property or business, or (F) the Contractor or any employee, servant, or agent of Contractor is indicted for any crime arising out of or in conjunction with any work being performed by Contractor for or on behalf of FPUA.

**6.2.2.** In the event of termination for cause by the FPUA, the Contractor shall promptly discontinue all Services. The FPUA may take over the Services and perform the Services to completion by agreement with another party or otherwise, including utilizing the services of Contractor's subcontractors. In such case, Contractor shall be liable to FPUA for any additional cost occasioned to FPUA thereby. In doing so, FPUA shall not waive its right to pursue any remedy that it may have against Contractor arising out of Contractor's performance hereunder. Upon Contractor's request, Contractor shall assign to FPUA, any subcontractor agreement that is required in order to complete the Services.

**6.2.3.** When FPUA terminates for cause, Contractor shall not be entitled to receive payment for any Services not actually and adequately completed.

**6.2.4.** In the event the Contract is terminated by FPUA for cause pursuant to this subsection 6.2 and it is subsequently determined by a Court of competent jurisdiction that such termination was without cause, such termination shall thereupon be deemed a Termination for Convenience under subsection 6.1 and the provisions of subsection 6.2 shall apply.

**6.3.** **Termination for Non-Appropriation.** FPUA may also terminate this Contract in whole or in part, for non-appropriation of sufficient funds to complete or partially complete the project, regardless of the source of such funds, and such termination shall be on the terms of subsection 6.1.

**6.4.** In connection with any termination of the Contract for any reason whether for convenience, for cause, or for non-appropriation Contractor shall have no entitlement to recover any lost or anticipated profit or compensation for Services or other work not performed as of the effective date of termination. In no event will the FPUA be responsible for lost profits of the Contractor or any asserted damages which may arise out of an alleged premature termination of this Contract.

**6.5.** Termination of the Contract or a portion thereof for any reason shall not relieve Contractor of its responsibility for its Services which shall survive the termination. Contractor's obligations to FPUA arising from Contractor's improper acts or omissions, including but not limited to indemnity and insurance obligations under this Contract, shall survive the termination of this Contract.

**6.6.** The obligations and duties imposed by this Contract on Contractor and FPUA's rights and remedies available hereunder are in addition to, and not a limitation of, any other obligations, duties, rights and remedies provided by law or under this Contract.

**7. FPUA Project Manager.** The Project Manager is hereby designated by the FPUA to be the Water/Wastewater Supervising Engineer, or other alternate designate who shall represent the FPUA in all technical matters pertaining to and arising from the Services performed under this Contract. The Project Manager is designated to do all things necessary to properly administer the terms and conditions of this Contract, including but not limited to:

**7.1.** Review of all Contractor payment requests for approval or rejection.

**7.2.** Periodic reviews of the work of the Contractor as necessary for the completion of the Contractor's Services during the period of this Contract.

**8. Standards of Conduct.**

**8.1.** The Contractor shall be responsible for the quality, technical accuracy, and the coordination of all Services performed by or at the behest of the Contractor under this Contract. The Contractor shall, without additional compensation, correct or revise any errors or deficiencies in its Services.

**8.2.** If the Contractor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.

**8.3.** The Contractor warrants that he has not employed or retained any company or person (other than a bona fide employee working solely for the Contractor), to solicit or secure this Contract and that Contractor has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Contractor; any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Contract.

**8.4.** The Contractor represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of the services required hereunder. The Contractor further represents that no person having any such interest shall be employed to perform those services. The Contractor agrees to incorporate the provisions of this Section in any subcontract into which it might enter with reference to the work performed.

**8.5.** Contractor shall, under no circumstance, look to FPUA to provide any labor or equipment for Contractor or the Services to be performed pursuant to this Contract. Contractor shall provide all of the labor and equipment necessary to perform the Services contracted for at the expense and sole risk of Contractor.

## 9. Compliance with Federal, State and Local Laws.

**9.1. General.** The Contractor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Contract.

**9.2. Permits.** Contractor shall procure the permits, certificates, and licenses necessary to allow Contractor to perform the Services.

**9.3. Public Records.** Florida Public Records Law, Chapter 119, Florida Statutes, applies to this Contract.

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT FPUA's CUSTODIAN OF PUBLIC RECORDS AT PO BOX 3191, FORT PIERCE, FL 34948; 772-466-1600; PUBLICRECORDS@FPUA.COM.**

If, under this Contract, the Contractor is providing Services and is acting on behalf of a public agency as provided under Section 119.011(2), Florida Statutes, the Contractor shall:

**1.** Keep and maintain public records required by the public agency to perform the service.

**2.** Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

**3.** Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the public agency.

**4.** Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the contract, the Contractor shall

destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

**9.4. Protection of Trade Secret or Confidential Material.** If the Contractor considers any information made or received in the course of performing the Contract to be a trade secret or otherwise confidential under Florida or federal law, Contractor must designate that portion of the materials by clearly marking it CONFIDENTIAL or TRADE SECRET when it is submitted to FPUA (the Confidential Material). If FPUA is served with a request for discovery or order related to the Confidential Material, FPUA will promptly notify Contractor, and Contractor shall be responsible for filing the appropriate motion or objection to protect its Confidential Material from disclosure. FPUA will provide the Confidential Material only if the Contractor fails to take appropriate action to protect the Confidential Material from disclosure within the timeframe(s) established by the applicable statute, rule or order. The Contractor shall protect, defend, and indemnify FPUA for all claims, costs, fines, and attorney's fees arising from or relating to the designation of Confidential Material.

**9.5. Scrutinized Companies List.** Pursuant to Section 287.135, Florida Statutes, a company is ineligible and may not bid on, submit a proposal, or enter into or renew a contract with an agency or local governmental entity, and FPUA is prohibited from contracting or renewing contracts for goods or services: (a) of any amount with a company that is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, or is engaged in a boycott of Israel, or (b) for $1,000,000 or more with a company that is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Section List, created pursuant to Section 215.473, or (c) is engaged in business operations in Cuba or Syria. Contractor further acknowledges that FPUA may immediately terminate any contract if Contractor is found to have falsely certified that it is not on any of the forgoing lists, been placed on any of the foregoing lists, been engaged in a boycott of Israel, or engaged in business operations in Cuba or Syria.

**9.6. Public Entity Crimes.** Pursuant to Section 287.133(2) (a), Florida Statutes, a contractor who has been placed on the Convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide services for a public entity, may not be awarded a contract and may not transact business with a public entity for services, the value of which exceeds the threshold amount provided in Section 287.017 for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list. Contractor hereby represents that it does not fall within the class of persons identified in the previous sentence such that Contractor would be precluded from entering into this Contract.

**9.7. E-Verify Required.** Pursuant to Section 448.095, Florida Statutes, FPUA and every contractor (including Contractor) and subcontractor entering into an agreement to provide labor, supplies or services to FPUA must use the E-Verify system (www.e-verify.gov) to

verify the work authorization status of any newly hired employees. If a contractor subcontracts any of the labor or services for FPUA, the subcontractor must provide the contractor with an affidavit stating that it does not employ, contract or subcontract with any person not authorized to work in the United States. The contractor must keep a copy of the affidavit on file for the duration of the contract. If FPUA or any contractor or subcontractor has a good faith belief that a person or entity with which it is contracting has knowingly employed, hired, or recruited an unauthorized alien for public or private employment, it must terminate the contract with that person or entity. Pursuant to Section 448.095, a contract terminated under this provision is not a breach of contract.

**9.8. State and Federal Funding.** If FPUA determines that modifications to this Contract or any Addenda hereto are required to qualify for State or Federal funding for Contractor's Services, and if Contractor shall fail to consent to such modifications, or if Contractor is unable to comply within a reasonable time with applicable Federal or State laws and regulations governing the grant of such funds for Services, FPUA shall have the right to terminate this Contract for its convenience.

**10. Force Majeure.** The Contractor specifically agrees that all work performed under the terms and conditions of this Contract shall be completed within the time limits as set forth herein, or as otherwise identified in the FPUA's purchase order or specified by the FPUA's Project Manager, subject only to delays caused by force majeure, or as otherwise defined herein. "Force Majeure" shall mean any event that results in the prevention or delay of performance by a party of its obligations under this Contract, and which is beyond the control of the non-performing party. It includes, but is not limited to, fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, strikes, work slowdowns or other labor disturbances, judicial restraint, inability to procure permits, licenses, or authorizations from any state, local, or federal agency or person for any of the supplies, materials, accesses, or services required to be provided by either FPUA or Contractor under this Contract. Neither party shall, however, be excused from performance if nonperformance is due to uncontrollable forces which are removable or remediable and which the nonperforming party could have, with the exercise of reasonable diligence, removed or remedied with reasonable dispatch. The nonperforming party shall, within a reasonable time of being prevented or delayed from performance by an uncontrollable force, give written notice to the other party describing the circumstances and uncontrollable force preventing continued performance of the obligations of this Contract.

**11. Insurance.**

**11.1. General.** Contractor shall be responsible for all damage to life and property due to the negligent acts, errors, or omissions of Contractor, their subcontractors, agents, or employees in connection with such services, and shall be responsible for all parts of its work, both temporary and permanent. Contractor will not be given a Notice to Proceed until Contractor has furnished an insurance certificate or certificates in a form satisfactory to FPUA, showing that Contractor has complied with this Section.

**11.2. Minimum Insurance Requirements During Entire Term of Contract.** Contractor shall, at its own expense, procure and maintain throughout the term of this Contract,

with insurers acceptable to the Fort Pierce Utilities Authority (FPUA), the types and amounts of insurance conforming to the minimum requirements set forth herein.

**11.3. Workers' Compensation/Employers' Liability**. Such insurance shall be no more restrictive than that provided by the Florida Workers Compensation Act. In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the Federal Employer's Liability Act and any other applicable Federal or State law. The Workers' Compensation policy must be endorsed to waive the insurer's right to subrogate against FPUA, and its members, officials, officers and employees. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | | |
|---|---|---|
| Part One: | "Statutory" | |
| Part Two: | $ 500,000 | (Each Accident) |
| | $ 500,000 | (Disease-Each Employee) |
| | $1,000,000 | (Disease-Policy Limit) |

**11.4. Commercial General Liability.** The limits are to be applicable only to work performed under the Contract and shall be those that would be provided with the attachment of the Amendment of Limits of Insurance (Designated Project or Premises) endorsement (ISO Form CG 25 01) to a Commercial General Liability policy. FPUA and FPUA's board members, officials, officers and employees shall be included as "Additional Insureds" on a form no more restrictive than ISO Form CG 20 10 (Additional Insured – Owners, Lessees, Contractors or Contractors). The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence | $1,000,000 |
| Personal and Advertising Injury | $1,000,000 |
| General Aggregate | $2,000,000 |
| Products/Completed Operations Aggregate | $2,000,000 |
| Medical Expense (any one person) | $Nil |
| Damage to Rented Premises (ea. Occurrence) | $Nil |

Contractor shall continue to maintain products/completed operations coverage in the amounts stated above for a period of three (3) years after termination or expiration of the Contract. The insurance shall be on a form no more restrictive than, and shall cover those sources of liability which would be covered by Coverage A of, the latest occurrence form edition of the Commercial General Liability Coverage Form (ISO Form CG 00 01), or of the occurrence Products/Completed Operations Liability Coverage Form (ISO Form CG 00 37), as filed for use in the State of Florida by ISO, without restrictive endorsements other than mandatory endorsements under an ISO filing.

**11.5. Automobile Liability.** Such insurance shall cover all owned, non-owned, and hired autos used in connection with the performance of the work and shall not be subject to any aggregate limit. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

Each Occurrence Bodily Injury and

Property Damage Liability Combined $ 500,000

**11.6. Miscellaneous Provisions.**

**11.6.1.** The insurance provided by Contractor shall apply on a primary and non-contributory basis to any insurance or self-insurance maintained by FPUA. Any insurance, or self-insurance, maintained by FPUA shall be excess of the insurance provided by Contractor.

**11.6.2.** The insurance maintained by Contractor shall apply on a first dollar basis without application of a deductible or self-insured retention. Under limited circumstances approved in writing, FPUA may permit the application of a deductible or permit Contractor to self-insure, in whole or in part, one or more of the insurance coverages required by this Contract. In such instances, Contractor shall pay on behalf of FPUA or FPUA's board members, officials, officers and employees any deductible or self-insured retention applicable to a claim.

**11.6.3.** Contractor agrees that FPUA and its board members, officials, officers and employees shall be included as additional insureds under such policy or policies of insurance as required herein, except for the workers' compensation/employers' liability and professional liability insurance coverage.

**11.6.4.** Insurance coverage shall be maintained with insurers lawfully authorized to do business in Florida and acceptable to FPUA, which companies shall, at a minimum, have a rating of not less than "A-" as to management and "VIII" as to strength in the latest edition of Best's Insurance Guide.

**11.6.5.** Compliance with these insurance requirements shall not limit the liability of Contractor or the remedies available to FPUA under this Contract or otherwise. If Contractor obtains insurance with higher limits than the requirements herein, those higher limits shall apply.

**11.6.6.** Until such insurance is no longer required by this Contract, Contractor shall provide FPUA with renewal or replacement evidence of insurance at least thirty (30) days prior to the expiration or termination of such insurance. Contractor shall, within thirty (30) days of a written request from FPUA, provide FPUA with a certified copy of the policy or policies providing the coverage required herein. Contractor or its agent may redact or omit provisions of the policy that are not relevant to the insurance required herein. Policies shall be endorsed to provide FPUA with 30 days' notice of cancellation.

**11.7. Evidence of Insurance.** Contractor shall not commence work until the required insurance is in force and evidence of insurance acceptable to FPUA has been provided and approved by FPUA. An appropriate Certificate of Insurance (identifying the project, if applicable) signed by an authorized representative of the insurer(s), with copies of the actual

additional insured endorsement and notice of cancellation endorsement as issued on the policies, shall be satisfactory evidence of insurance. Any deductible or self-insurance retention should be indicated on the certificate of insurance. With respect to Property Insurance, Contractor shall provide a Certificate of Property Insurance form or other evidence satisfactory to FPUA.

**11.8. Certificates.** Certificates of Insurance must be completed as follows:

Additional Insured:
Fort Pierce Utilities Authority and its board members, officials, officers and employees.

Certificate Holder
Fort Pierce Utilities Authority
Attn: Risk Program Manager
PO Box 3191
Fort Pierce FL 34948-3191

Certificates may be emailed to: risk@FPUA.com

**12. Indemnification.** The Contractor shall save, defend, indemnify and hold harmless the FPUA from and against any and all claims, actions, damages, fees, fines, penalties, defense costs, suits or liabilities which may arise out of any act, neglect, error, omission or default of the Contractor arising out of or in any way connected with the Contractor or subcontractor's performance or failure to perform under the terms of this Contract. This section shall survive the termination or expiration of this Contract.

**13. Ownership of Documents.**

**13.1.** Except as otherwise required pursuant to law, all Deliverables, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the FPUA or at its expense will be considered proprietary and will be kept confidential by the Contractor and will not be disclosed to any other party, directly or indirectly, without the FPUA's prior written consent.

**14. Sovereign Immunity.** The FPUA expressly retains all rights, benefits and immunities of sovereign immunity in accordance with Section 768.28, Florida Statutes (as amended). Notwithstanding anything set forth in any Section of this Contract to the contrary, nothing in this Contract shall be deemed as a waiver of immunity or limits of liability of the FPUA beyond any statutory limited waiver of immunity or limits of liability which may have been or may be adopted by the Florida Legislature and the cap on the amount and liability of the FPUA for damages, regardless of the number or nature of claims in tort, equity, or contract, shall not exceed the dollar amount set by the legislature for tort. Nothing in this Contract shall inure to the benefit of any third party for the purpose of allowing any claim against the FPUA, which claim would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

**15. Miscellaneous.**

**15.1. Assignability.** Contractor shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of FPUA, provided that claims for the money due or to become due to Contractor from FPUA under this Contract may be assigned to a bank, trust company or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to FPUA.

**15.2. Attorney's Fees.** Contractor agrees to pay FPUA's legal defense costs, including reasonable attorney's fees, in the event legal proceedings are brought by third parties against FPUA and/or Contractor and it is finally determined that said claim or legal proceedings are based upon the negligent acts, errors, or omissions of Contractor in the performance of this Contract.

**15.3. Survivability.** The provisions of this Contract which by their terms call for performance subsequent to termination of Contractor hereunder, or of this Contract, shall so survive such termination, whether or not such provisions expressly state that they shall so survive.

**15.4. Severability.** The invalidity, illegality, or un-enforceability of any provision of this Contract, or the occurrence of any event rendering any portion or provision of this Contract void, shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

**15.5. Choice of Law and Venue.** This Contract shall be construed in accordance with the laws of the State of Florida, without consideration of any conflict of law principles. Venue shall be in the federal or state courts in St. Lucie County.

**15.6. Waiver.** Neither the FPUA's review, approval, or acceptance of, nor payment for, the services required under this Contract shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract. The rights and remedies of the parties provided for under this Contract are in addition to any other rights and remedies provided by law.

**15.7. Independent Contractor.** Contractor undertakes performance of the services as an independent contractor and shall be wholly responsible for the method of performance. FPUA has no obligation to supervise the methods used, but FPUA shall have the right, but not the obligation to observe such performance. Contractor shall work closely with FPUA in performing services under this Contract.

**15.8. Notices.** Any notice or other communication required to be given pursuant to this Agreement shall be deemed duly given if delivered personally or by overnight courier service or mailed by certified mail, return receipt requested, to the respective parties at the

following addresses, or at such other address as shall be designated by any party in a written notice to the other party.

**If to FPUA:**

Fort Pierce Utilities Authority
Attn: Grisel Cortes
206 S. 6th Street
Fort Pierce, FL 34950

**With Copy to:**

Fort Pierce Utilities Authority
Attn: General Counsel
206 S. 6th Street
Fort Pierce, FL 34950

**If to Contractor:**

Environmental Land Development, Inc.
201 Campbell Road
Ft. Pierce, FL 34945

**15.9. Entire Contract.** This Contract (including any Attachments hereto) constitutes the entire Contract between FPUA and Contractor, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Contract shall be valid or binding and this Contract may not be enlarged, modified, or altered except in writing signed by the parties and endorsed hereon.

**15.10. Counterparts.** This Contract may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

**SIGNATURE PAGE FOLLOWS**

**IN WITNESS WHEREOF** the parties hereto have caused their duly authorized representative to execute this Contract on the date set forth below.

| **FORT PIERCE UTILITIES AUTHORITY** | **ENVIRONMENTAL LAND DEVELOPMENT, INC.** |
|---|---|
| | Jake C Velardo Digitally signed by Jake C Velardo Date: 2025.08.04 09:27:36 -04'00' |
| Board Chair | Signature |
| | Jake Velardo |
| Date | Printed Name |
| **ATTEST:** | Project Manager |
| | Title |
| | 8/4/2025 |
| Board Secretary | Date |

**APPROVED AS TO LEGAL FORM:**

FPUA General Counsel

EXHIBIT A

ENVIRONMENTAL LAND DEVELOPMENT

201 Campbell Road
Fort Pierce, FL 34945
Phone: (772) 466-2270
Fax: (772) 462-2208
eldinc2004@gmail.com

# PROPOSAL

| | | | |
|---|---|---|---|
| **Submitted To:** | **FPUA** | **Date:** | **1-Jul-25** |
| **Address:** | 1701 S 37th Street<br>Fort Pierce, FL 34947 | **Job Name:** | Harmony Heights Phase 3A |
| | | **Contract Number:** | C22-08-598 |
| **Contact:** | John Biggs, P.E. | **Job Location:** | St. Lucie |
| **Phone:** | (772) 466-1600 Ext. 3474 | | |

## BILLING REVISION DETAIL

| DESCRIPTION | QUANTITY | UM | UNIT PRICE | EXTENSION |
|---|---|---|---|---|
| Mobilization | 5.00 | EA | $ 1,500.00 | $ 7,500.00 |
| 6" Deflection - North 45th St and Barcelona Ave | 1.00 | EA | $ 6,555.00 | $ 6,555.00 |
| 8" Deflection - San Diego Ave and N 45th St | 1.00 | EA | $ 7,590.00 | $ 7,590.00 |
| 6" Deflection - N 45th St | 1.00 | EA | $ 6,555.00 | $ 6,555.00 |
| 2" Deflection - N 44th St | 1.00 | EA | $ 4,830.00 | $ 4,830.00 |
| 8" Deflection - San Diego Ave and N 44th St | 1.00 | EA | $ 7,590.00 | $ 7,590.00 |

This scope of work includes all labor, materials, equipment, and supervision necessary to complete the defections of the existing water main in accordance with project plans, local utility standards, and regulatory requirements. The scope includes:

- Utility coordination and verification of existing main location and elevations
- Site preparation
- Excavation and safe exposure of the existing water main
- Cutting, deflecting, and realigning the water main to the required angle or location
- Supply and installation of all necessary fittings, pipe segments, joint restraints, and other materials
- Coordination with utility inspectors for all testing and tie-ins
- Backfill and compaction to required specifications
- Site clean-up

| | |
|---|---|
| **ESTIMATED TOTAL =** | **$ 40,620.00** |
| **DAYS REQUESTED** | **0** |

| | | | |
|---|---|---|---|
| ACCEPTED:<br>The above prices, specifications and conditions are satisfactory and are hereby accepted. | | CONFIRMED:<br>**Environmental Land Development, Inc.** | |
| Owner | | | |
| Signature | | Authorized Signature | |
| Date of Acceptance | | Name & Title | **Jake Velardo - Project Manager** |

**AGENDA ITEM NO. E.1**

## Fort Pierce Utilities Authority Board

## Board Submission Report

**TO:** Javier Cisneros, P.E., Director of Utilities

**THROUGH:** Javier Cisneros, Director of Utilities

**FROM:** Michele Harris, Chief Financial Officer

**DATE:** August 5, 2025

**SUBJECT:** Resolution UA 2025-12 for the FY 2026 Annual Budget

**PRESENTER(S):** Michele Harris

**RECOMMENDATION:**

Adopt Resolution No. UA 2025-12, a resolution adopting budget for fiscal year beginning October 1, 2025 and ending September 30, 2026 and amending the budget for fiscal year beginning October 1, 2024 and September 30, 2025, for Fort Pierce Utilities Authority of the City of Fort Pierce, Florida.

**SUMMARY/SUPPORTING INFORMATION:**

The attached Annual Budget Document, which contains:

1. The Operations and Maintenance budget for the fiscal year 2026 and
2. The Amended Operations and Maintenance budget for the fiscal year 2025.
3. The Capital budget details for fiscal year 2026 and the Five-Year Capital Improvement Plan (CIP).
4. These budgets are being presented for approval under on resolution, UA 2025-12.

**ALTERNATIVES (IF ANY):**

No alternative exist as plan (budget) for operations is need for continuity of service.

**ATTACHMENTS:**

Resolution UA 2025-12 FY 2026 Annual Budget.pdf
FY 2026 Annual Budget.pdf

**RESOLUTION NO. UA 2025-12**

**A RESOLUTION BY THE FORT PIERCE UTILITIES AUTHORITY, FORT PIERCE, FLORIDA, ADOPTING A BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026, AND AMENDING THE BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2025; PROVIDING FOR SCRIVENER'S ERROR, SEVERABILITY, AND AN EFFECTIVE DATE.**

**WHEREAS,** Fort Pierce Utilities Authority ("FPUA") was created and established by the City Commission of the City of Fort Pierce, Florida, through a referendum election held in said City on May 30, 1972; and

**WHEREAS,** the Charter of the City of Fort Pierce, Florida, Article XII ("Charter"), grants to the FPUA the powers and duties possessed by the city to construct, acquire, expand and operate utility systems, and to do any and all acts or things that are necessary, convenient or desirable in order to operate, maintain, enlarge, extend, preserve and promote an orderly, economic and businesslike administration of the utility systems;

**WHEREAS,** Section 176(12) of the Charter provides that the FPUA Board will annually prepare and adopt a budget for the ensuing year and furnish a copy of the annual budget and any amendments to the City Commission for approval; and

**WHEREAS,** the Board desires to adopt a budget for the 2025-2026 Fiscal Year and amend the previously adopted and City Commission approved budget for the 2024-2025 Fiscal Year as set forth herein.

**NOW, THEREFORE, BE IT RESOLVED by the Board of the Fort Pierce Utilities Authority:**

**SECTION I. RECITALS.** The recitals stated above are true and correct and are hereby incorporated as if fully set forth herein.

**SECTION II. 2025-2026 BUDGET.** The FPUA budget for the fiscal year beginning October 1, 2025 and terminating on September 30, 2026 is hereby adopted as set forth in Exhibit "A", attached hereto and incorporated herein.

**SECTION III. AMENDED 2024-2025 BUDGET.** The FPUA budget for the fiscal year beginning October 1, 2024 and terminating on September 30, 2025 is hereby amended as set forth

in Exhibit "A", attached hereto and incorporated herein. Except as amended herein, the annual budget for the FPUA for fiscal year beginning October 1, 2024 and terminating on September 30, 2025 shall remain in full force and effect.

**SECTION IV. CITY COMMISSION APPROVAL.** The Director of Utilities, or designee, is hereby authorized to comply with Section 176(12) of the Charter, including, but not limited to delivering the adopted Fiscal Year 2025-2026 Budget and Amended Fiscal Year 2024-2025 Budget to the City Commission for approval.

**SECTION V. SCRIVENER'S ERRORS.** If there are any typographical, administrative, or scrivener's errors contained herein that do not change the tone, tenor, or purpose of this Resolution, such errors may be corrected with no further action by the Board.

**SECTION VI. SEVERABILITY.** If any section, clause, phrase, word or provision of this Resolution is for any reason held invalid or unconstitutional by a court of competent jurisdiction, whether for substantive or procedural reasons, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this Resolution which shall remain in full force and effect.

**SECTION VII. EFFECTIVE DATE.** This Resolution shall take effect immediately upon adoption.

**PASSED AND DULY ADOPTED this _____ day of _____, 2025.**

ATTEST:

_____ _____

Dr. Barbara Bennett, Secretary Hank Fee, Chair

APPROVED AS TO FORM AND CORRECTNESS:

_____

Fort Pierce Utilities Authority Attorney

# Fort Pierce Utilities Authority

# ANNUAL BUDGET

# 2025-2026

For Fiscal Year Ending
September 30, 2026
Amending Fiscal Year Ending
September 30, 2025

Scan to View Online

FPUA
COMMUNITY PROUD

Fort Pierce, Florida
www.fpua.com

# Fort Pierce Utilities Authority

**A Component Unit of the City of Fort Pierce, Florida**

# ANNUAL BUDGET

For the fiscal year ending September 30, 2026
Amending the fiscal year ending September 30, 2025

Prepared by
Department of Finance

*Michele Harris, CGFO*
*Chief Financial Officer*
*mharris@fpua.com*
*www.fpua.com*

# TABLE OF CONTENTS

## OVERVIEW

GFOA Distinguished Budget Presentation Award . . . . . 1
Leadership . . . . . 2
Organizational Structure . . . . . 3
Mission Statement . . . . . 4
Utility Systems Description . . . . . 6
Resolution . . . . . 12
Budget Message . . . . . 14
Budget Overview . . . . . 24
Significant Financial Policies . . . . . 42
- Cash Management . . . . . 43
- Investment . . . . . 43
- Debt . . . . . 44
- Procurement . . . . . 45
- Fixed Assets & Capital . . . . . 46
- Budget . . . . . 47

Budget Preparation Process . . . . . 48
Budget Preparation Flowchart . . . . . 49
Unit Sales Statistics . . . . . 50
Change in Net Position and Funds Available . . . . . 51
Estimated Distribution to the CIty of Fort Pierce . . . . . 52
Budgeted Statement of Net Position . . . . . 53
Outstanding Debt . . . . . 56
Debt Service . . . . . 58
Debt Service Cash Requirements . . . . . 59

## REVENUES

Revenues By System . . . . . 64
Revenues By Source . . . . . 65
Electric Revenues . . . . . 66
Water Revenues . . . . . 68
Wastewater Revenues . . . . . 70
Gas Revenues . . . . . 72
FPUAnet Communications Revenues . . . . . 74
The Manatee Center & Treasure Coast Energy Center Revenues . . . . . 75

## OPERATIONS & MAINTENANCE

Operations & Maintenance Expenses By Department . . . . . 77
Operations & Maintenance Expenses By System . . . . . 78
Operations & Maintenance Expenses By Category . . . . . 79
Operations & Maintenance Expenses By Object Code . . . . . 80
Allocation Distribution . . . . . 82

# TABLE OF CONTENTS

Department Budgets

**BOARD** . . . . . **85**
General Counsel . . . . . 90
**DIRECTOR OF UTILITIES** . . . . . **95**
Director of Utilities . . . . . 96
Treasure Coast Energy Center . . . . . 100
**DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT** . . . . . **104**
Human Resources . . . . . 106
Safety . . . . . 111
**CHIEF FINANCIAL OFFICER** . . . . . **116**
Finance . . . . . 120
**CHIEF OPERATING OFFICER** . . . . . **125**
The Manatee Center . . . . . 129
Supply Chain Management . . . . . 134
Information Technology Services . . . . . 139
Facilities . . . . . 144
Customer Service . . . . . 149
Utility Operations . . . . . 154
Geospatial Technology Services . . . . . 159
FPUAnet® Communications . . . . . 164
**DIRECTOR OF PUBLIC AFFAIRS AND SUSTAINABILITY** . . . . . **170**
Public Affairs & Sustainability . . . . . 172
**DIRECTOR OF GAS & ELECTRIC SYSTEMS** . . . . . **177**
Electric Purchases for Resale . . . . . 181
Electric Transmission & Distribution . . . . . 182
Electric Operations . . . . . 187
Electric & Gas Engineering . . . . . 192
Gas Operations . . . . . 197
Gas Purchases for Resale . . . . . 202
**DIRECTOR OF WATER/WASTEWATER SYSTEMS** . . . . . **203**
Water Resources . . . . . 207
Water Distribution . . . . . 212
Water/Wastewater Engineering . . . . . 217
Water Reclamation . . . . . 222
Wastewater Collection . . . . . 229
Administrative & General . . . . . 234

**CAPITAL**

Capital Improvement Plan Overview . . . . . 241
CIP Process and Alignment to Strategic Plan . . . . . 242
CIP and Capital Budget by System . . . . . 245
Funding Sources . . . . . 246
Capital Budget Highlights . . . . . 247
Reasons Capital Projects are Required . . . . . 249
Impact on Operating Budget . . . . . 250
Vehicle Replacement Program . . . . . 253
Capital Improvement Plan Summary . . . . . 255

# TABLE OF CONTENTS

## APPENDICIES

Maps of FPUA Service Territory . . . . . 261
Performance Indicators – Last Ten Years . . . . . 266
System Rate Changes - Last Ten Years . . . . . 270
Top Customers By Revenue - Last Ten Years . . . . . 271
Property Value and Total Tax Assessed Value - Last Ten Years . . . . . 272
Demographic Statistics . . . . . 273
Revenue Definitions . . . . . 275
Object Code Definitions . . . . . 282
Glossary, Abbreviations & Acronyms . . . . . 288

GOVERNMENT FINANCE OFFICERS ASSOCIATION

# *Distinguished Budget Presentation Award*

**PRESENTED TO**

## Fort Pierce Utilities Authority
## Florida

For the Fiscal Year Beginning

**October 01, 2024**

Christopher P. Morrill

**Executive Director**

# LEADERSHIP FY 2025-2026

## Leadership Team

**Javier Cisneros, P.E.**

Director of Utilities

**Keith Stephens**

Director of Gas and Electric Systems

**Bo Hutchinson, P.E.**

Director of Water/Wastewater Systems

**Daniel Retherford, P.E.**

Chief Operating Officer

**Michele Harris, CGFO**

Chief Financial Officer

**Rachel Tennant, J.D.**

Director of Public Affairs & Sustainability

## Board of Directors



*From Left to Right:*

**Linda Hudson**

*Mayor-Member*

**Kristina Gibbons**

*Vice Chairman*

**Frank H. Fee, IV**

*Chairman*

**Barbara M. Bennett**

*Secretary*

**Pearl Davis**

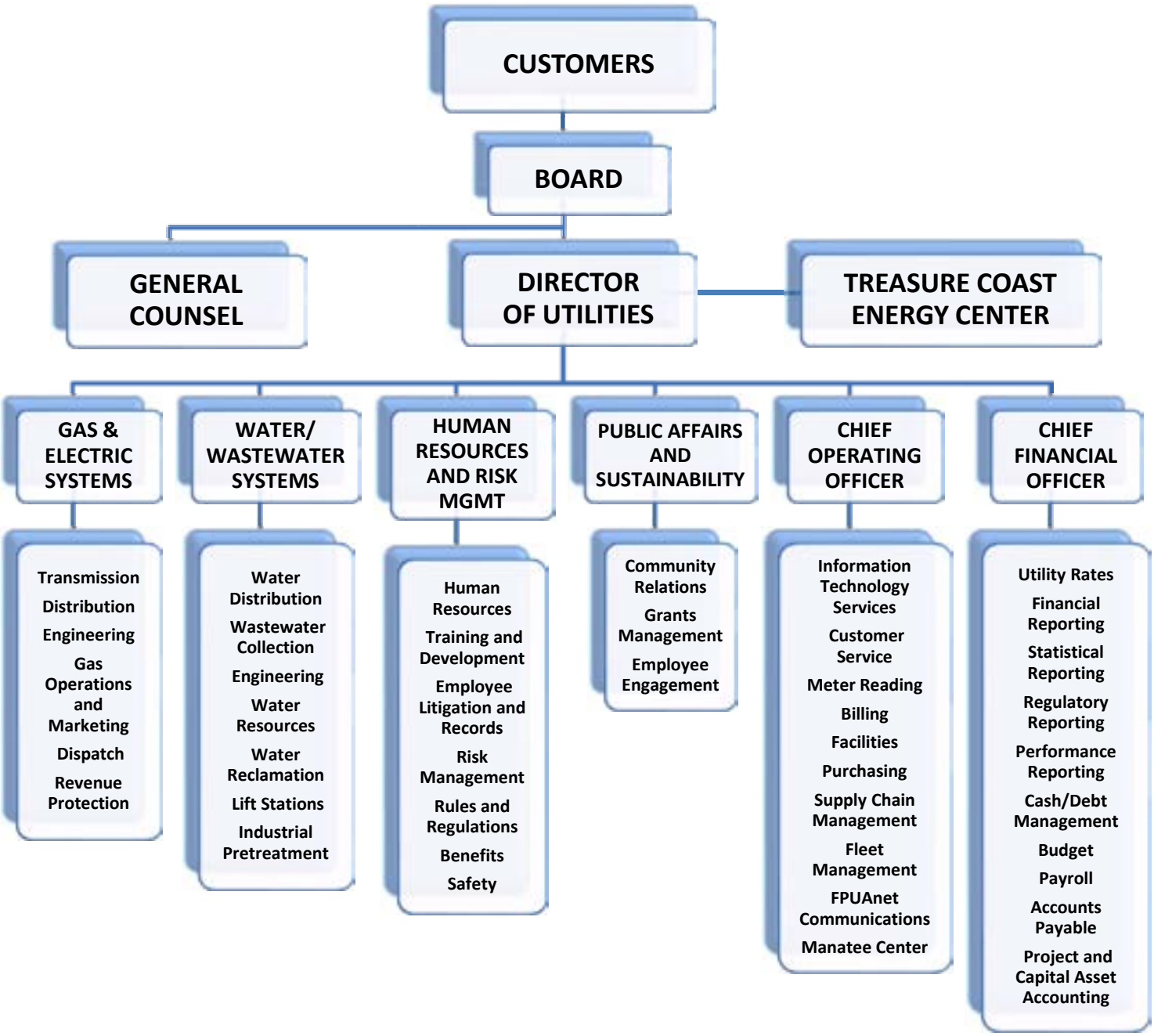
*Deputy Secretary*

---

**Stefanie Beskovoyne, J.D.**

*General Counsel*

# FPUA Organizational Structure



# Fort Pierce Utilities Authority

## "To provide our customers with economical, reliable and friendly service

JUAN ABREU ♦ ARTHUR AIELLO ♦ CHARLES ALFORD ♦ KATHARINE ALFORD ♦ JOSE ALMAZAN SANTIBANEZ ♦ IVAN ARILL ♦ ADAM-THOMAS ASH ♦ ANTHONY ASHTON ♦ ANDREW AVERS ♦ CHRISTOPHER BACK ♦ MAURICE BACON ♦ JEFFREY BAKER ♦ JEFFREY BAKER II ♦ ANTHONY BARBIERI ♦ FRANCISCO BARCENAS ♦ EDMUND BARRANT ♦ RAUL BARRERA ♦ JAMES BARRY ♦ RYAN BASTINE ♦ KIM BAUMGARDNER ♦ SAMUEL BECKETT ♦ MEREDITH BENNETT ♦ CORINNE BERGA ♦ KARYL BERTRAM ♦ STEFANIE BESKOVOYNE ♦ LORI BIANCO ♦ JOHN BIGGS ♦ DONALD BLACK ♦ ROBERT BOULANGER ♦ KENNETH BOWE ♦ S LANCE BRICK ♦ BRYSON BRITT ♦ DANIEL BROLMANN ♦ ROGER BROWN ♦ MELISSA BRUNO ♦ TOREY BRYANT ♦ KYLE BURNEY ♦ DANIEL BUTLER ♦ ANDREW BYRD ♦ JOSHUA CALANDRO ♦ WENDY CALVO ZAYAS ♦ ENKHMAA CANCIO ♦ JAYDEN CANTAVE ♦ JULIE CANTAVE ♦ DADE CAPPAR ♦ ANDREW CAPPS ♦ JUAN CASTILLO ♦ LUIS CASTILLO ♦ THOMAS CAVANAUGH ♦ MICHAEL CHIDGEY ♦ MONIQUE CHRISTIE ♦ JAVIER CISNEROS ♦ ANDRE CLEVELAND ♦ ANTHONY CLINCO ♦ BRIAN COLLIER ♦ JAMES COMBS ♦ VERONICA COMBS ♦ GRISEL CORTES ♦ WILBURN CRAWFORD ♦ STEVEN CRITES ♦ JONATHAN CRUMBLEY ♦ CALVIN DANIELS ♦ TYRUS DARVILLE ♦ JOEL DAVIS ♦ PEARL DAVIS ♦ LUGEY DAWSON ♦ JAMES DENMAN ♦ JASON DROST ♦ PETER DUNCAN ♦ WILLIAM DUPRE ♦ EVELYN EFAW ♦ JASON ERWIN ♦ ROBERT ESCHMANN ♦ JAMES ESTRADA ♦ TRENT EURY ♦ FRANK FEE ♦ STEVEN FERGUSON ♦ CONNELL FITZPATRICK ♦ OMAR FOOTE ♦ DREW FRANEY ♦ JASON FRANKLIN ♦ NORIEL FUMERO ♦ FREDERICK GADDIS ♦ EDUARDO GARCIA ♦ ERIKA GARCIA ♦ STEVEN GATINS ♦ ANDREW GAUTHIER ♦ ANDON GELETY ♦ ELYSA GERAGHTY ♦ GARY GIBBONS ♦ KRISTINA GIBBONS ♦ PATRICK GILLESPIE ♦ KEVIN GILLETTE ♦ MONIQUE GILSINAN ♦ MICHAEL GOLDSMITH ♦ SONIA GOMEZ ♦ ANTONIO GONZALEZ ♦ CROSBY GORE ♦ RAYMOND GRANT ♦ AARON GRAVES ♦ WILLIAM GRAY ♦ JENNIFER GREER ♦ MARIA GUERRERO ♦ RYLEE GUNN ♦ RONALD HAGWOOD ♦ JAMES HARRIS ♦ COLBY HARWARD ♦ MATTHEW HARMICHELE HARRIS ♦ WARD ♦ SENATOR HAYES ♦ STEVE HERDEMAN ♦ LARRY HICKMAN ♦ CLINTON HINER ♦ ADAM HOFFER ♦ KYLE HOLMAN ♦ BRANDON HOULE ♦ LILLIAN HUDMAN ♦ LINDA HUDSON ♦ TIMOTHY HUGHES ♦ BOWDOIN HUTCHINSON ♦ CHARLES IVORY ♦ MARCUS JACKSON ♦ TIM JACKSON ♦ SIDNEY JERGER ♦ CHONTAE JOHNSON ♦ CHRISTOPHER JOHNSON ♦ TERRY JOHNSON ♦ KATRINA JONES ♦ JOSHUA JORDAN ♦ KERVANS JOSEPH ♦ ANGELO JULIAN ♦ JESSICA KADIE BARCLAY ♦ WILLIAM KAEFF ♦ ADAM KEE ♦ MARK KOBBE ♦ MICHAEL KOENIG ♦ KUPER KRUEGER ♦ ASHLEY LEVIN ♦ KARINA LIVINGSTON ♦ KAREN LLANAS ♦ BENJAMIN LUCAS ♦ ALAN LUNA ♦ DONNA MACERA ♦ WANDA MAG-














TEAM UA











# MISSION STATEMENT

## IN A CONTINUOUS EFFORT TO ENHANCE THE QUALITY OF LIFE IN OUR COMMUNITY”







2024 BEST places to work ST. LUCIE COUNTY






















NUSON ♦ WILLIAM MAIN ♦ TAMMY MALIN ♦ BARBARA MARSHALL BENNETT ♦ LAURIE MARTIN ♦ MELISSA MARTIN ♦ MICHAEL MARTIN ♦ MONSERRATH MARTINEZ ♦ KENNETH MAXWELL ♦ TOMMIE MC CARTHY ♦ GEORGE MCMILLAN ♦ JOHN MCMILLIAN ♦ TERRANCE MCMILLON ♦ STONEY MCPEEK ♦ FRANCISCO MERCADO ♦ ERIC MEYER ♦ BARBARA MIKA ♦ JOSHUA MILLER ♦ VICTORIA MITCHELL ♦ JASON MITTLER ♦ KENNETH MORRIS ♦ STEVEN MOSELY ♦ STEVEN MURTO ♦ JOHN MUSSELWHITE ♦ KYLE MYERS ♦ CHRISTELLE MYRICK ♦ CHRISTOPHER NASSO ♦ ANGEL NAZARIO ♦ ROBERT NEAL JR. ♦ MICHAEL NEILL ♦ THOMAS NEIMAN ♦ MELODY NELSON ♦ DINO NESSELRODE ♦ DAVID NOEL ♦ KIMBERLY OKUBO ♦ SHANNON ONDERLINDE ♦ JOHNNY ORTIZ ♦ SHANE OSTRANDER ♦ NANCY PALKA ♦ SHELIA PARNELL ♦ KEVIN PARRISH ♦ EDWARD PATRICK ♦ DARIN PATTERSON ♦ ERIC PEARSON OLIVO ♦ LAURIE PEPPLE ♦ ERIC PETERS ♦ JENNIFER PIETILA-WILLMS ♦ BARBARA PLASENCIA ♦ JON POOLE ♦ BRIAN PREWITT ♦ TONY PRICE ♦ CHARLES PUTNAM ♦ DAVID RACICOT ♦ FRANCISCO RAMOS ♦ STEPHANIE RAULERSON ♦ SERITTA REEVES ♦ DANIEL RETHERFORD ♦ J RHODEN ♦ TIMOTHY RICHARDS ♦ EDWIN RICHBERG ♦ LIZBETH RICO ♦ HEATHER RICUCCI ♦ ROBERTO RIGUAL ♦ WILLIAM ROBERSON ♦ EVERETTE ROBINSON ♦ JOHN ROCHFORD III ♦ WILLIAM ROLLE ♦ SAMANTHA ROWLAND ♦ TAYLOR ROYALS ♦ SCOTT RUBY ♦ MARIO SAINTELUS ♦ DERRICK SANDERS ♦ EVAN SAPIA ♦ DEBORAH SAVRDA ♦ JAMES SCHMITT ♦ JENNIFER SCHOFIELD ♦ SAL SCIMECA ♦ IAN SHARPE ♦ CHRISTOPHER SHINN JOSHUA SHOLANDER ♦ CARMELO SIGNORELLI ♦ OMARIOUS SIMMONS ♦ STERLING SIMMONS ♦ VALENTIME SIRMONS ♦ JULIE SIZEMORE ♦ SHAWN SMITH ♦ GUSTAVO SOTO CASTRO STAUFFER ♦ KENNETH PHENS ♦ BRIAN STEPHENS ♦ JOHN STEVENS CHARLES SWINDLE ♦ DOMINIK SZCZEPANSKI ♦ RYAN SPENCE ♦ DAVID STEPHAN ♦ ANGELA STE- ♦ KURTIS STRAND ♦ TONYA TARDIF ♦ WILLIAM TAYLOR ♦ RACHEL TENNANT ♦ COLLEEN THURSTON ♦ JOSEPH TIETZ ♦ DANIEL TILLMAN ♦ NICOLE TIPTON ♦ ROBERT TIPTON ♦ WENDY TOMLINSON ♦ JENNIFER TOOMS ♦ GERMAN TORRES ♦ CUONG TRAN ♦ ANDREA TRASFERINI-SLOWN ♦ OSVALDO VALDES ♦ DAVID VANAUKEN ♦ ROBERT VAUGHN ♦ CHRISTOPHER VELARDO ♦ CHRISTOPHER WALLACE ♦ ANDREW WARE ♦ KARISSA WARE-CURRY ♦ EDMOND WILLIAMS ♦ STACEY WILLIAMS ♦ CAROL WILSON ♦ MITCHELL WILSON ♦ ROGER WINER ♦ OLIVER WINT ♦ SHARON WOLKOWICZ ♦ KEVIN YOUNG ♦

# UTILITY SYSTEMS DESCRIPTION

The Electric, Water, Wastewater, Natural Gas Utility Systems, FPUAnet® Communications, and the Manatee Center are managed and operated for the City of Fort Pierce by Fort Pierce Utilities Authority (FPUA). FPUA was established in accordance with provisions of the City of Fort Pierce Charter, Article XII.

Fort Pierce Utilities Authority is a municipal utility, and is a discretely presented component unit of the City of Fort Pierce. FPUA's community investments keep money locally when possible and FPUA Board meetings are open to the public. FPUA is recognized by the American Public Power Association as one of 254 utilities nationwide designated a "Reliable Public Power Provider" (RP3).

FPUA is governed by a utility board made up of residents of the community, who are customers of the utility. The FPUA Board consists of five members, one of whom is the Mayor-Commissioner of the City, who serves on the Board as long as he or she holds such office. The City Commission appoints the other four members for four-year overlapping terms. No member of the FPUA Board shall serve more than two consecutive four-year terms.

## ELECTRIC SYSTEM



The Electric System serves the City of Fort Pierce and the immediate surrounding area (Map), encompassing approximately 38 square miles, with an average of 29,616 services billed during the fiscal year ended September 30, 2024. With limited room for territorial growth, the electric system has thrived over the past five years through steady infill growth. FPUA currently has 16 miles of 69 kilovolts (kV) and 7.5 miles of 138kV transmission lines. The 69kV lines interconnect six sub-transmission substations and the 138kV connects two transmission substations to Florida Power & Light (FPL). FPUA's primary distribution has approximately 266 circuit miles of overhead and 163 miles of underground primary cable which operates at 13.2kV. FPUA and FPL have a territorial agreement approved by the Florida Public Service Commission.

On December 12, 1997, FPUA agreed to participate in the Florida Municipal Power Agency's All-Requirements Power Supply Project (ARP). In doing so, FPUA is now one of 13 municipally owned utilities in the ARP. The principal benefits of ARP are:

1. Lower operating costs through utilization of the most efficient generation available.
2. Future generation will be planned for the collective systems, as needed, by FMPA.
3. Economies of scale in operating, planning, and financing.
4. Lower risk with more units and more cities working together.

As of January 1, 1998, FPUA assigned its resources to the ARP and agreed to purchase its total power requirements from them. These resources include the contracts with Florida Municipal Power Agency (FMPA) related to Stanton Unit No. 1 (Stanton and Tri-City Projects) and Stanton Unit No. 2. The contracts related to the St. Lucie Nuclear Project have not been assigned.

On February 2, 2018 FPUA signed on as a participant in the FMPA Solar Project I at an amount equal to 3 Megawatts (MW). On November 19, 2019 FPUA added an additional 12MW of solar from the

FMPA Solar Project II. In June of 2020, 2MW of the FPUA solar allocation from the Solar Project I came online. FPUA's participation in FMPA's solar projects are currently being evaluated.

The Treasure Coast Energy Center (TCEC) is a natural gas-fueled combined cycle unit, wholly owned by Florida Municipal Power Agency (FMPA) and operated by Fort Pierce Utilities Authority. FPUA operates the TCEC with a portion of the required staff on an ongoing contract basis.

**WATER SYSTEM**





The Water System serves the City of Fort Pierce and the immediate surrounding area (Map), encompassing approximately 62 square miles, with an average of 22,891 services billed during the fiscal year ended September 30, 2024. Water supply is obtained from 32 Surficial Aquifer wells (shallow), 7 of which are active but not currently in use, and 11 Floridan Aquifer wells (deep). FPUA currently has a Water Use Permit (WUP) from the South Florida Water Management District (SFWMD) to withdraw an annual daily average not to exceed 21.1 million gallons (MG) of ground water. Treatment of the raw ground water is presently accomplished through a 20 million gallons per day (MGD) conventional Lime Softening Water Treatment Plant and a 10.3 MGD Reverse Osmosis Water Treatment Plant. FPUA owns and operates a 13.3 MGD air stripping system, which services the lime-softening portion of PUA's Water Treatment Facility. FPUA meets all federal and state drinking water standards. FPUA has 9 million Gallons (MG) of storage capacity. The water distribution system is composed of 415 miles of water mains, remote pumping facilities, ground level storage tanks, hydrants, and valves.

**WASTEWATER SYSTEM**



The Wastewater System serves the City of Fort Pierce and the immediate surrounding area (Map), encompassing approximately 56 square miles, with an average of 16,947 services billed during the fiscal year ended September 30, 2025 . The wastewater collection system consists of 126 master lift stations and 78 individual low-pressure systems added with our septic-to-sewer conversion, 183 miles of gravity sewer lines ranging from 4 to 48 inches in diameter, and approximately 112 miles of force mains ranging in size from 1.25 to 30 inches in diameter. The Island Water Reclamation Facility (IWRF), located on Hutchinson



Island, currently has a permitted capacity of 10 MGD for Annual Average Daily Flow (AADF) and 11.5 MGD for 3-Month AADF. The Florida Department of Environmental Protection (FDEP) has issued an operating permit which will be adequate through December 10, 2027.

FPUA has one domestic deep injection well (IW) at the IWRF plant site. A pumping station injects treated/disinfected effluent into the 3,300-foot deep injection well for disposal. The permit for the IWRF's 24-inch domestic well has been renewed and will be adequate through 2027. There are two deep injection wells located on the site of the future Mainland Water Reclamation Facility (MWRF), in the southwest corner of the service area. Injection Well (IW)-1 is an 18-inch industrial deep injection well with a capacity of 2.7 MGD, PHF and IW-2 is a 24-inch domestic deep injection well. IW-1 accommodates the TCEC's industrial wastewater stream and St. Lucie County landfill leachate, and is permitted through August 3, 2027. The IW-2 well is currently not in operation, and therefore is not permitted. Both wells will be utilized for disposal of MWRF effluent once the facility is commissioned in December of 2025. The new MWRF is also being designed with a reuse system that will allow the TCEC to use treated reuse in their process cooling towers, saving an average of 2 MGD of draw from the Floridan Aquifer and providing a sustainable solution for effluent disposal.



**NATURAL GAS SYSTEM** The Natural Gas System serves the City of Fort Pierce and the immediate surrounding area (Map), encompassing approximately 31 square miles, with an average of 4,117 services billed during the fiscal year ended September 30, 2024. The system consists of 194 miles of gas main and 84 miles of service lines. FPUA also owns and operates a Compressed Natural Gas (CNG) station that provides clean fuel for FPUA's fleet of vehicles. The Natural Gas System purchases firm gas for resale through the Florida Gas Utility (FGU). FGU has a contract with Florida Gas Transmission for the transportation of gas to FPUA's system. Gas purchases are supplied by FGU under an "All Requirements" agreement. The Gas Operations Department is responsible for the installation and maintenance of all gas mains and service lines. The department also employs a staff of qualified gas service technicians to maintain and repair customers' natural gas appliances.

**FPUAnet® COMMUNICATIONS**



FPUAnet Communications is an all fiber SMART City Internet Service Provider. It provides SMART City Services, SMART Grid Solutions, and Broadband Services to homes and businesses throughout the City of Fort Pierce and is a registered Competitive Local Exchange Carrier (CLEC) with the Florida Public Service Commission since May of 2003. The fiber system consists of over 85 miles of overhead cable and 34 miles of underground cable as of September, 30 2024. FPUAnet billed 191 services during the fiscal year ended September 30, 2024. The mission of FPUAnet is to help transform the City of Fort Pierce into a 21st Century SMART City. With a city-wide fiber deployment

FPUAnet will promote the socio-economic future of our community by attracting new industries, enabling telecommuting and increasing home values. Its fiber network will provide affordable, high speed symmetrical broadband service to all residents and businesses. As a SMART City Internet Service Provider, the system will provide additional connections for free public Wi-Fi, Security Cameras and connection to Utility field assets.

**MANATEE CENTER**



The Manatee Center serves as a hub for fostering curiosity and discovery of our unique coastal ecology, offering a space where individuals gather to learn, connect, and work towards conserving the beauty and natural wonder of the Indian River Lagoon. Situated on Moore's Creek, east of Indian River Drive in Downtown Fort Pierce, the Center provides a clean and safe environment for observing free-roaming manatees and other wildlife of the Indian River Lagoon. This unique facility was established through a joint agreement between the City of Fort Pierce and FPUA.

The Manatee Center provides environmental education and community involvement through an active education outreach program with a group of over 50 volunteers. The Manatee Center Exhibit Hall, a museum of aquatic tanks and environmental information, provides a clean and safe facility for learning about our native manatees and other inhabitants of the Indian River Lagoon. During fiscal year 2024, Manatee Center welcomed 49,792 through our museum doors and educational programs. Volunteers provided critical and active support to the Center with a total of 5,548 hours of service. Current environmental education programing includes a monthly lecture series, a pre-school Storytime, daily fish feedings, and seasonal camps. Manatee Center staff are currently engaging in strategic planning initiatives to create a Visitor Experience Plan that will guide future interpretation, exhibitory and programming. Through this exercise, we hope to strengthen our ties and offerings to the Fort Pierce community, improve exhibit quality and expand programming for adult audiences.

**MAP OF FLORIDA SHOWING THE LOCATION OF FORT PIERCE**





## CITY OF FORT PIERCE HISTORY




Fort Pierce, often called the Sunrise City, has been the hub of St. Lucie County, Florida for over 100 years. Situated on the "Treasure Coast," named after the famed sinking of the Spanish treasure fleet during a hurricane in 1715, Fort Pierce is one of the oldest communities on the East Coast of Florida. Fort Pierce was named after the Fort Pierce Army post which was built nearby in 1838 and active until 1842 during the Second Seminole Indian War. The military post had been named for Lieutenant Colonel Benjamin Kendrick Pierce, a career United States Army officer and the brother of President Franklin Pierce. In 1879 the Hogg family built a trading post on the site of the fort. They expanded in 1882 and built a two-story trading post on the banks of the Indian River with the first dock outside the store, making the delivery of goods more accessible. The trading post was sold to the Florida Canning Company in 1885 who hired Peter P. Cobb to manage the company. The store was then sold to Peter P. Cobb in 1896 and converted into the P.P. Cobb General Merchandise Store. His general store became one of the largest general merchandise stores in Florida. Mr. Cobb's slogan was "Everything to Eat, Wear, and Use". This building is still in the heart of down town Fort Pierce today and has multiple function retail spaces down stairs while the current owner, Bud Adams, has opened the Bud Adams Cobb Cultural Center on the second floor. When Henry Flagler's railroad was built through the town in 1915 it brought an opportunity for expansion of new homes and schools with it. The city grew from 300 pioneers to approximately 48,000 residents today and encompasses approximately 29 square miles. Old City Hall is one of the best-regarded and frequently used buildings on the Treasure Coast of Florida. Built at the height of the Florida boom in 1925, it was the first historic building to be restored in downtown Fort Pierce in 1995. The building was used as the Fort Pierce City Hall until 1983. In 1972, the citizens of Fort Pierce voted by referendum to create Fort Pierce Utilities Authority (FPUA).


















FPUA
COMMUNITY PROUD

**RESOLUTION NO. UA 2025-12**

**A RESOLUTION BY THE FORT PIERCE UTILITIES AUTHORITY, FORT PIERCE, FLORIDA, ADOPTING A BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026, AND AMENDING THE BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2025; PROVIDING FOR SCRIVENER'S ERROR, SEVERABILITY, AND AN EFFECTIVE DATE.**

**WHEREAS,** Fort Pierce Utilities Authority ("FPUA") was created and established by the City Commission of the City of Fort Pierce, Florida, through a referendum election held in said City on May 30, 1972; and

**WHEREAS,** the Charter of the City of Fort Pierce, Florida, Article XII ("Charter"), grants to the FPUA the powers and duties possessed by the city to construct, acquire, expand and operate utility systems, and to do any and all acts or things that are necessary, convenient or desirable in order to operate, maintain, enlarge, extend, preserve and promote an orderly, economic and businesslike administration of the utility systems;

**WHEREAS,** Section 176(12) of the Charter provides that the FPUA Board will annually prepare and adopt a budget for the ensuing year and furnish a copy of the annual budget and any amendments to the City Commission for approval; and

**WHEREAS,** the Board desires to adopt a budget for the 2025-2026 Fiscal Year and amend the previously adopted and City Commission approved budget for the 2024-2025 Fiscal Year as set forth herein.

**NOW, THEREFORE, BE IT RESOLVED by the Board of the Fort Pierce Utilities Authority:**

**SECTION I. RECITALS.** The recitals stated above are true and correct and are hereby incorporated as if fully set forth herein.

**SECTION II. 2025-2026 BUDGET.** The FPUA budget for the fiscal year beginning October 1, 2025 and terminating on September 30, 2026 is hereby adopted as set forth in Exhibit "A", attached hereto and incorporated herein.

**SECTION III. AMENDED 2024-2025 BUDGET.** The FPUA budget for the fiscal year beginning October 1, 2024 and terminating on September 30, 2025 is hereby amended as set forth

in Exhibit "A", attached hereto and incorporated herein. Except as amended herein, the annual budget for the FPUA for fiscal year beginning October 1, 2024 and terminating on September 30, 2025 shall remain in full force and effect.

**SECTION IV. CITY COMMISSION APPROVAL.** The Director of Utilities, or designee, is hereby authorized to comply with Section 176(12) of the Charter, including, but not limited to delivering the adopted Fiscal Year 2025-2026 Budget and Amended Fiscal Year 2024-2025 Budget to the City Commission for approval.

**SECTION V. SCRIVENER'S ERRORS.** If there are any typographical, administrative, or scrivener's errors contained herein that do not change the tone, tenor, or purpose of this Resolution, such errors may be corrected with no further action by the Board.

**SECTION VI. SEVERABILITY.** If any section, clause, phrase, word or provision of this Resolution is for any reason held invalid or unconstitutional by a court of competent jurisdiction, whether for substantive or procedural reasons, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this Resolution which shall remain in full force and effect.

**SECTION VII. EFFECTIVE DATE.** This Resolution shall take effect immediately upon adoption.

**PASSED AND DULY ADOPTED this _____ day of _____, 2025.**

ATTEST:

_____ _____

Dr. Barbara Bennett, Secretary Hank Fee, Chair

APPROVED AS TO FORM AND CORRECTNESS:

_____

Fort Pierce Utilities Authority Attorney

Fort Pierce Utilities Authority
Department of Finance
500 Boston Avenue (PO Box 3191)
Fort Pierce, FL 34950 (34948)

August 5, 2025

MEMBERS OF FORT PIERCE UTILITIES AUTHORITY BOARD
Fort Pierce, Florida

Dear Board Members:

It is with pleasure that we present to you the budgets for the fiscal year ending September 30, 2026, and amending the fiscal year ending September 30, 2025. On May 30, 1972 FPUA was confirmed by election and established in accordance with provisions of the City Charter to be responsible for utility services. This budget document is submitted in accordance with the provisions of the resulting City of Fort Pierce Charter and the budget policies detailed in the Overview section. The budget is comprised of the Revenue Budget, Operations & Maintenance (O&M) Budget, Capital Budget, including a five-year Capital Improvement Plan, and Debt Service. As required by Florida Statutes, the document presents a balanced budget; i.e., projected revenues for a set period of time will equal or exceed projected expenses for the same period. Any shortfall will be funded by unrestricted reserves. This budget has been prepared using the accrual basis of accounting. The figures contained herein reflect the revenues and expenses necessary to maintain current levels of service provided to the customers of FPUA. Revenues and expenses are subject to appropriation of FPUA's sole enterprise fund.

The Budget is the financial guide for the operation of FPUA during the upcoming fiscal year. The adoption of this document is one of the most important issues that the Board must vote on annually as it establishes the financial limits used to provide utility services to FPUA's customers. It also serves as the ultimate guide for the Director of Utilities and staff when planning, organizing, and implementing the policies needed to provide safe, reliable service at the most economical rates possible.

The proposed budgets have been developed through the budget preparation process, with a critical look at each department's plans, projects, and projections to ensure that they support the mission and the strategic goals of FPUA. The proposed budgets were presented in June at the Budget Workshop. The meeting was open to the public and was attended by the FPUA Board, FPUA management and staff. The meeting provided the opportunity to present the infrastructure updates and overviews for each system, disclosing budgeted amounts and the assumptions made in the preparation of the budget.

## STRATEGIC PLAN

The Fiscal Year 2026 budget is developed to align with the current and future strategic goals of the organization. The top five key areas were decided in collaboration with management and the governing board at the Strategic Planning Workshop in 2023. FPUA's Strategic Management Plan promotes communication and cooperation as well as encouraging departmental involvement in achieving company goals that support FPUA's long-term plan. The strategic plan focuses our efforts on the challenges that we face as an organization and will help management in decision making. Aligning our strategies with the City's top priorities and Annual Action Plan improves the rate of success for both entities. FPUA will concentrate on improving and expanding services while engaging the public and staff to support decisions necessary to attain our goals. Strategic planning for FY 2026 is currently in process. FPUA will hold a Strategic Planning Workshop on August 19, 2025 at FPUA's Energy Service Center. The workshop will include the FPUA Board members and the FPUA leadership team.

Throughout the FY 2026 and Amended FY 2025 budget document, readers will find references to the goals and objectives that FPUA has established in support of our Mission and Strategic Plan. This demonstrates each department's continued involvement and commitment to achieving the service delivery goals that advance our mission. Supporting goals and accomplishments are quantified by department in the Operations and Maintenance section of this budget. Dozens of assistance development projects are slated for the next five years, see details in the Capital CIP.



**Community Relations** – Goal: To engage internal and external stakeholders to build relationships and earn trust through collaborative communication.

FPUA has renewed our commitment toward being proactive and strategic with our community and communications programming. We recognize that keeping our customers informed and engaged not only **enhances their quality of life** but also garners their trust in our ability to serve the community.

**Strategy 1.1:** Demonstrate to citizens the benefits of FPUA to the community.

**Strategy 1.2:** Use results from the brand needs workshops with individual departments and/or divisions to establish an opinion baseline, opportunities for improved communications, and empower the Board, Utility Advisory Committee, and staff to be brand ambassadors in the community.

**Strategy 1.3:** Collect customer feedback to establish an opinion baseline, identify specific interests for customer engagement opportunities, and determine how best to communicate with them.

**Strategy 1.4:** Foster positive relationships and provide resources to schools and youth-oriented organizations to reach the next generation of customers and employees.



**Growth and Rates** – Goal: To strategically expand services to grow the utility and the city in order to provide economical and reliable services to our customers.

Building out our utility systems further and expanding our service territory contributes to providing **economical** service, as increasing our customer base and adding new technology has a long-term effect of lowering costs across all systems.

**Strategy 2.1:** Continue to improve efficiencies for operation and expansion of services.

**Strategy 2.2:** Complete the Wastewater Treatment Plant relocation.

**Strategy 2.3:** Expand and upgrade utility systems for additional customers while maintaining reliability, which includes completion of annexation agreements and leveraging improved brand image to attract additional customers.

**Strategy 2.4:** Work with FMPA to evaluate strategies for creating natural gas price and Power Cost Adjustment predictability.

**Strategy 2.5:** Continue to review and evaluate utility rates with a consultant.



**Workforce** – Goal: To retain and attract the employees necessary to lead FPUA into the future.

Adequately developing and training employees and having a high rate of employee satisfaction through advancement within the organization contributes to a more effective workforce overall, and impacts our **friendly service**. Satisfied employees are typically more productive and conscientious, which has a direct influence on our **economical** and **reliable** service.

**Strategy 3.1:** Engage in succession planning to prepare for upcoming vacancies due to retirements and a tenured workforce.

**Strategy 3.2:** Conduct a comprehensive compensation and benefits study.

**Strategy 3.3:** Work with a consultant to create leadership training and staff development programs.

**Strategy 3.4**: Educate students on internships and apprenticeships available at FPUA.

**Technology** – Goal: To streamline and automate processes.

We have begun to evaluate, throughout the organization, system processes and identifying the opportunities for technology improvements. Conducting a business practices assessment, will help to identify opportunities where separate and distinct computer platforms and internal processes overlap creating a duplication of efforts. Streamlining processes will create efficiencies saving time and money in our quest to provide **reliable** and **economical** services.

**Strategy 4.1:** Conduct a technology/business practices assessment to identify opportunities for streamlining overlapping platforms and internal functions.

**Strategy 4.2:** Leverage geospatial and operational data to create real-time business intelligence that can drive a more efficient operation and improve critical decision-making.

**Strategy 4.3:** Work with cyber and physical security consultants to ensure that all systems and critical infrastructure are properly protected.

**Utility Governance** – Goal: To provide our board with the education and resources needed to continue to excel at the performance of its Charter responsibilities.

We are here to serve our customers and support them through proactive community outreach, including a comprehensive public-facing Annual Report that was released in FY 2025 to share our efforts and accomplishments throughout the community. The report can be accessed at https://issuu.com/fpua/docs/annual_report_fy24. FPUA also sponsors the Utility Advisory Committee (UAC), a group of citizens appointed by the Commission of the City of Fort Pierce and the FPUA Board members. The committee plays a vital role in strengthening our utility's connection to the public. Through comprehensive training and educational sessions on utility operations, members gain a deep understanding of FPUA systems and the responsibilities involved. Equipped with this knowledge, they actively promote our utility and projects, fostering public support and engagement within the community.

**Strategy 5.1:** Develop an onboarding program for new Board Members and provide governance training.

**Strategy 5.2:** FPUA Board will monitor efforts and hold FPUA leadership accountable for the execution of the strategic workplan.

**Strategy 5.3:** FPUA Board and leadership will regularly participate in industry conferences and engage with industry-related organizations to learn best practices.

## KEY BUDGET DRIVERS

FPUA continues to monitor and measure financial performance against the **DART** program. This program, developed in 2024, established key targets for **D**ays of Operating Cash, frequency of changing the Power Cost **A**djustment (PCA), and the **R**ate Stabilization Fund (RSF). The **T**arget for days of operating cash on hand, excluding the RSF, is 90 days. The average balance of the Rate Stabilization Fund should be $10,000,000 to minimize the impact to the PCA during short-term spikes in the prices of natural gas. The RSF and the PCA are continuously analyzed, with the goal of updating the PCA on the utility billing annually instead of monthly. The DART program created a plan to increase emergency reserves for natural disasters from currently $900,000 to $5,000,000 over the next ten years.

Purchases for resale account for 37% of the Operations and Maintenance budget for FY 2026. FPUA's cost of power through FMPA is strongly influenced by natural gas prices. FMPA's Gas Stability Program minimizes cost variability associated with large swings in natural gas or energy prices. In February 2025, FMPA's Board of Directors and the Executive Committee held a strategic planning session to execute the mission of providing low-cost and reliable power. Projected costs have been budgeted at $82 MWH. With the Gas Stability Program, this cost will strategically and methodically be locked in or at lower than budgeted cost. FPUA will continue to work with FMPA and the other member cities to achieve the goal of maintaining electric rates below the budgeted cost.

Electric reliability projects continue with storm hardening and grid resiliency. Primary/secondary conductor enhancements, system modernization, and undergrounding of electric lines whenever practicable will enhance our systems performance. With a total of twelve 69kV Breakers that need to be replaced, five have been completed to date, with two additional breakers slated for FY 2026. Lead times of 18 months – 2 years for breakers remain a challenge. To improve reliability, FPUA has installed just over 100 TripSaver devices in areas that have had higher than normal outages. Utility crews have been replacing utility poles that have been identified during our pole inspection and maintenance program. Prioritizing and planning pole replacement is crucial in ensuring availability of internal crews. Continued growth in the southwest portion of FPUA's service territory will cause a significant increase in electric demand over the next 5 years. To offset this increase and to be able to redistribute feeder loading, a new substation will need to be built to increase the capacity.

FPUA's efforts continued in our migration from manual meter reading to an Advanced Metering Infrastructure (AMI). Since deployment began in FY 2020 and including the advanced deployment, we have installed about 30,000 electric meters, 6,700 water meters and 3,000 gas meters. Since the initial deployment, operationally, FPUA will need to pivot from a mesh network to using a point-to-multi-point (PTMP) system to achieve full deployment for both the water and gas systems. The transition is budgeted in the capital improvement plan for $6.2 million. The PTMP is effective for reaching a broad geographical region and will allow FPUA to better serve

water and gas customers that are outside FPUA's electric service territory. The entire network can be accessed from a single location, allowing for easier monitoring, maintenance upgrades.

Gas expansion projects include the completion of gas distribution in the Lakewood Park area estimated to bring new residential and commercial service connections. Purchase of the property for the new North Gate Station was completed in April 2025. This will enhance service reliability for existing customers by adding redundancy should either of the two gate stations require maintenance. This expansion is expected to double our gas customer base within ten years. Residential customers participating in the interest-free payment options on new Natural Gas appliances is expected to increase as services become available in new areas. Expansion projects in the northwest will bring new gas services to almost 400 homes.

The U.S. Environmental Protection Agency (EPA) made significant changes to regulations concerning per and polyfluoroalkyl substance (PFAS) and maximum contaminant levels (MCLs) in drinking water. Capital projects are budgeted in order to meet the heightened regulatory requirements within the next 5 years. Predesign and replacement of the Reverse Osmosis (RO) trains A &B will increase the output of RO water by one million gallons each day. The RO Clearwell discharge line will be tied-in with the lime stripping tower discharge line to blend the two water sources through the sand filters, creating a blend basin in the lime clearwell. Payments received from a class action settlement will funds these projects over the next decade.

In addition, in accordance with the EPA's Lead and Copper Rule Revisions, FPUA has begun developing an inventory of all water service line materials within our service area, communicated via a Lead & Copper Resource webpage, which is available at https://fpua.com/lead-copper/. The inventory includes information on both the public-side and private-side material of water service lines that are connected to our water mains. The inventory indicates if the material is lead, non-lead, galvanized requiring replacement, or lead status unknown. Public pipes that are verified to contain lead are replaced as-identified, and any that cannot be replaced right away will be included in a plan to replace them moving forward. The water system operations budget includes the cost of time and materials required to complete the associated inventory, reports, replacements, and monitoring. This is one of the most comprehensive efforts in the history of Drinking Water Systems, and we are joining Drinking Water Systems nationwide in this effort.

The Wastewater system's predominant project now, and into the first quarter of fiscal year 2026, is the completion of the new Mainland Water Reclamation Facility (MWRF). Construction activities continue to advance toward critical milestones across multiple areas of the project, which is completed in two major phases: 1) construction of the treatment plant, and 2) redirection of the wastewater flow through multiple conveyance system projects. The project is shared publicly through a weekly blog with photos available at www.SustainableSewer.net/WastewaterWednesdays.

At the new treatment plant, as of July 2025, the installation of the plant lift stations and the startup of associated pumps are nearing completion. Progress on the Operations & Maintenance (O&M) building includes interior finishing work, as windows, doors, and HVAC are completed. The Nereda basin concrete exterior will continue to receive its aesthetic finish coat. All basins have been hydrostatically tested and crews are wrapping up the internal plumbing. Major process equipment has arrived and the majority of it has already been installed. The headworks to AquaNereda basin 42-inch pipe connections are complete and the final concrete framing work for the headworks is underway. Electrical contractors will continue to rough-in both the main and secondary electrical buildings, now that masonry walls of both electrical buildings are complete, primary power switch, transformers, and switchgear will be installed this fall. Deliveries of materials and equipment will continue, with all components stored securely on-site to support ongoing project progress. The project at a Guaranteed Maximum Price of $140 million was fully funded by a combination of Utilities Refunding Revenue Bonds Series 2022A, grants, and interest on bond proceeds.

The Systematic Wastewater Conveyance System Redirection (Conveyance System) to the new Mainland Water Reclamation Facility (MWRF) is equally important for relocating the FPUA wastewater treatment plant. This effort is a concurrent phase of relocating FPUA's Island Water Reclamation Facility (IWRF) and is conducted as multiple smaller projects throughout the conveyance system. It consists of systematic modifications that will re-route wastewater away from the Indian River Lagoon (IRL), where the existing, aging IWRF is located. The Conveyance System will be designed and constructed in phases. The first phase (Phase 1A) includes four capital improvement projects that, once complete, will redirect 5.75 million gallons per day (MGD) of flow to the new MWRF. One of these projects, the Jenkins Road Force Main Extension (Okeechobee Road to Edwards Road), is currently 80% complete. The Lift Station A/AE Backus Force Main Extension will begin construction in the next few weeks. Moore's Creek Booster Station and Jenkins Road/NSLRWCD Force Main (Edwards Road to MWRF) are currently in design. The first phase (Phase 1A) is budgeted at $34 million. The second phase (Phase 1B) is budgeted at $33 million. Grant funding has been awarded to fund 58% of these projects at this time. FPUA is continuing to pursue financing options to minimize the impact to the rate payers.

Water and wastewater expansion projects are numerous and have been phased in over the past three years, with plans to continue for the foreseeable future. To date, twelve projects have been completed in different sectors of the service area, with six currently under construction. These projects have generated 97 new water customers and 61 new sewer customers. The majority of these new sewer customers were partially subsidized through Septic-to-Sewer grant funding from the Federal Government and State Departments of Environmental Protection. Additional grants are currently being pursued so that FPUA can continue to assist customers in connecting to public sewer.

FPUAnet continues to provide free public WiFi at designated locations throughout the city. This free public service allows FPUAnet to build the foundation of a SMART City network while taking important steps toward empowering individuals of all income levels to thrive and grow. The continued expansion of the fiber network within targeted areas of the Electric Territory remains a strategic priority. Over the next 3 years, FPUAnet has expansion plans to pass over 10,000 parcels, utilizing future debt funding of $3.8 million.

FPUA, with Information Technology Services taking the lead, is strategically focusing on modernizing core systems. Key initiatives include enhancing cybersecurity, migrating to cloud-based platforms, and upgrading server infrastructure. This will result in more resilient and efficient operations across all utility systems.

Interest rates have remained steady. Lending rates are expected to decline slightly in 2025, projecting both residential and commercial construction to continue. The demand for housing and the growth of the surrounding area have presented opportunities for development of the service areas that are not otherwise restricted by boundaries. Additionally, in our favor was the opportunity to invest existing restricted and unrestricted funds at rates that will aid in the funding of other projects that are pay-as-you-go. Fitch Ratings Inc. (Fitch), conducted their annual surveillance and affirmed FPUA to maintain our “A” rating. The “A” rating indicates FPUA’s stability and financial soundness. FPUA remains optimistic about the long-term economic rebound of our service area and the growth that will emerge. Standard & Poors (S&P) also conducted a review of FPUA in March 2025. They released a report in April with a positive outlook and FPUA maintaining our “A” rating.

FPUA’s grants team continues to pursue grants for our Electric, Gas, Water, Wastewater and support systems with awards to date in excess of $90 million. These grants help fund capital spending, and improve the environmental impact on the Indian River Lagoon, Fort Pierce, and the surrounding area. As of July 2025, FPUA has submitted about $9 million in additional pending grant applications to assist in the funding of future capital projects such as the ESC Hazard Mitigation, septic-to-sewer conversions and gas equipment. Applications have also been submitted to reimburse operations and maintenance expenses for Electric Fault indicators and Manatee Center Program Support.

## FUTURE FUNDING FOR CAPITAL

Debt issuance is a common and necessary financial tool in utility infrastructure planning. The use of proceeds allows FPUA to fund large capital projects while spreading costs over time through annual debt service payments. FPUA's cost of capital is fairly low due to our credit rating and the ability to access the tax-exempt market. The Capital Improvement Plan for FY 2026 – FY 2030, consists of major projects that account for 47% of the CIP, and will require debt financing to proceed. These major projects include the completion of the Wastewater Conveyance system redirection to the new plant, building a new Electric Substation, storm hardening FPUA's emergency center and completing the installation of AMI. FPUA leadership is currently working with the contracted financial advisor and bond counsel to develop a financial plan that will result in level debt service payments and little impact to customer rates.

This budget reflects FPUA's continued commitment to responsible financial planning, while providing economical, reliable and friendly service to our community. The budgeting process is complex, challenging, and takes a team. We would like to recognize the efforts and expertise of the Finance Staff, Director of Utilities, Directors, Department Heads, and support staff for the many hours dedicated to completing this budget.

FPUA continues to focus on growth and reliability under the direction of the management team. The team also relies on the vision and leadership of the Board. We appreciate the dedication of the Board Members to the mission that we work toward every day.

Respectfully submitted,

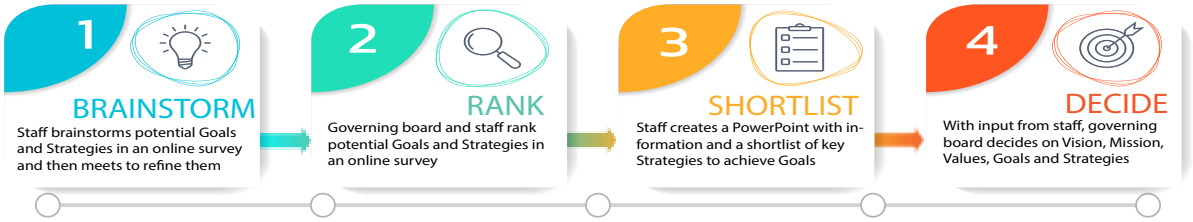
Javier Cisneros

Javier Cisneros, P.E.
Director of Utilities

Michele S. Harris

Michele Harris, CGFO
Chief Financial Officer

# STRATEGIC PLANNING PROCESS




| | | | | |
|---|---|---|---|---|
| *Launch online anonymous survey of utility management to brainstorm potential Goals<br>*Close online survey of utility management<br>*Complete phone calls with governing board members to discuss potential Goals and Strategies | *The management team meets to review the brainstorm list of Goals and Strategies to clarify, fine-tune, expand or condense them. Finalize the list of potential Goals and Strategies<br>* Launch an online pre-workshop survey of governing board and utility management with the following objectives: 1) Get initial feedback on Vision, Mission, and Values, 2) Produce an initial rating of potential Goals and Strategies, 3) Explain the desired Workshop objectives and seek confirmation | *Close pre-workshop survey of governing board and utility management<br>* Finalize a report on the pre-workshop survey results<br>* Draft workshop agenda<br>* Utility management begins drafting PowerPoint presentation for the workshop. Consultant to recommend a content outline/-template for the presentations to keep the slides concise, relevant, and consistent.<br>* Initial draft_ PowerPoint slides due from management. | *Finalize PowerPoint presentation<br>*Finalize the workshop agenda. Send the survey report and PowerPoint to the workshop participants<br>*Hold Strategic Planning Workshop<br>* Issue final report on Strategic Planning Workshop, including Vision, Mission, Values, Goals and Strategies | * Project debrief with the Client representative and Consultant to document what went well and what could be done differently in the future. Also, discuss thoughts on creating Action Plans, creating accountability for implementation, and periodic progress reports to the governing board. |

# What Is A Budget?

The annual budget is presented as a policy document, an operational tool, a financial planning tool, and a link to the strategic plan. In addition, it is also considered a link to the community. This document will be submitted to the Government Finance Officers Association (GFOA) for review and consideration for the Distinguished Budget Award, which Fort Pierce Utilities Authority (FPUA) has received annually since fiscal year 1996. The budget provides significant policy direction from the Board to staff.

## The Budget Serves As:

### A Policy Document

Decisions made within the budget reflect the general principles or plans that guide the actions taken for the future. As a policy document, the budget links FPUA goals and policy direction to the actual day-to-day activities of the organization. The budget process affords an interesting and challenging opportunity to reassess plans, goals, and the means for accomplishing them.

### An Operational Tool

The budget directs the operation of the Utilities Authority. Activities of each function or department have been formalized and described in the Operations and Maintenance section of the document. This section gives an understanding of the various systems of FPUA, how they relate to each other, and to the strategic goals of FPUA and the Board.

### A Financial Planning Tool

Traditionally, the budget is a financial planning tool, but it is also a requirement. A balanced budget must be adopted and in place prior to October 1. The budget provides the authority to spend within the means of the approved budget. Revenues are estimated, along with available cash reserves to indicate funds available for spending.

### A Link To The Strategic Plan

The budget follows FPUA's mission statement, and the Strategic Plan is an integral part of achieving that mission. The Strategic Plan lays out the direction for FPUA, and the budget is a link to getting there. The key result areas that were developed as a part of the Strategic Plan are linked to specific departments and are incorporated and reflected in their goals and budgets.

### A Link With The Community

The budget provides a unique opportunity to encourage the public to review and understand FPUA operations. The document describes company activities, the underlying reasons or causes for those activities, their future implications, and the ways in which they directly impact and relate to our customers.

## BUDGET OVERVIEW

### RATES

FPUA continually monitors cash balances, and compares revenues to spending levels to evaluate the need for rate adjustments and/or the implementation of cost cutting measures. In the event that there is a significant variation due to regulatory obligations, growth demands, or other economic factors, rates may need to be adjusted. Any rate increases beyond the Public Service Commission (PSC) inflationary index require approval by City Commission. In FY 2026, rates for all systems are scheduled to be increased by The PSC inflationary index of 2.23%. Below is an illustration of residential rates for the average customer per month, currently approved by the Board.

| Utility Service | Average Consumption | July 2025 | March 2026 |
|---|---|---|---|
| Electric | 1,000 kWh | $124.79 | $125.79 |
| Water | 6,000 gallons | 51.18 | 52.35 |
| Wastewater | 6,000 gallons | 68.39 | 69.89 |
| Natural Gas | 13 ccf | 39.86 | 40.63 |

### UNIT SALES

Unit sales levels and customer billings for FY 2025 and FY 2026 for the Electric, Water, Wastewater and Natural Gas systems have been estimated by FPUA staff, and are based upon historical data and the detailed plans for expansion of services and territorial boundaries, and infill within the existing borders. The projections assume normal weather patterns.

These budgets reflect predictions for marginal increases in unit sales and customer billings for all systems with the completion of current expansion projects coming online with new and existing customers.

Projected unit sales and customer billings are as follows:

| | Original Budget FY 2025 | Amended Budget FY 2025 | Percent Change | Original Budget FY 2026 | Percent Change |
|---|---|---|---|---|---|
| Electric (MWh) | 592,875 | 593,999 | 0.2% | 605,880 | 2.0% |
| Water (MG) | 3,158,369 | 3,124,815 | (1.1%) | 3,171,687 | 1.5% |
| Wastewater (MG) | 1,821,197 | 1,840,016 | 1.0% | 1,867,616 | 1.5% |
| Natural Gas (ccf) | 5,201,547 | 5,077,674 | (2.4%) | 5,153,838 | 1.5% |

The Unit Sales Statistics details by system are presented further down in this overview section.

The budget reflects the expected number of customer services billed to increase in FY 2026:

| | FY 2025 | FY 2026 | Increase (Decrease) # | Increase (Decrease) % |
|---|---|---|---|---|
| Electric | 29,616 | 29,880 | 264 | 0.9% |
| Water | 22,891 | 23,480 | 589 | 2.6% |
| Wastewater | 16,947 | 17,460 | 513 | 3.0% |
| Natural Gas | 4,117 | 4,260 | 143 | 3.5% |
| FPUAnet | 340 | 633 | 293 | 86.2% |

## REVENUES

The schedule below summarizes total budgeted revenues by utility system:

| | Original Budget FY 2025 | Amended Budget FY 2025 | Percent Change | Original Budget FY 2026 | Percent Change |
|---|---|---|---|---|---|
| Electric | $ 79,213,240 | $ 78,688,202 | (0.7%) | $ 80,644,702 | 2.5% |
| Water | 31,951,308 | 31,905,178 | (0.1%) | 32,526,278 | 1.9% |
| Wastewater | 28,190,020 | 37,202,849 | 32.0% | 59,254,349 | 59.3% |
| Natural Gas | 7,316,982 | 7,555,379 | 3.3% | 7,593,937 | 0.5% |
| FPUAnet | 2,422,150 | 2,496,050 | 3.1% | 2,688,200 | 7.7% |
| Manatee Center | 778,484 | 851,289 | 9.4% | 816,982 | (4.0%) |
| TCEC | 2,047,662 | 2,025,775 | (1.1%) | 2,058,522 | 1.6% |
| *TOTAL REVENUES* | $151,919,846 | $160,724,722 | 5.8% | $185,582,970 | 15.5% |

Staff has estimated sales revenues for FY 2025 and FY 2026 for all of FPUA's utility systems. This forecast reflects some growth in all services. Increases were developed as a result of a Rate Sufficiency Study performed and incorporates infrastructure and growth needs of all systems.

Power Cost revenue and expenses are driven by the stabilized cost of natural gas accomplished through FMPA's Gas Stability Program through October of 2026. The Power Cost Adjustment (PCA) and Purchased Gas Adjustment (PGA) are both a pass through of FPUA's cost of power and gas purchased for resale. The PCA and PGA calculations are reviewed monthly to ensure that current electric and natural gas costs are recovered from our customers and the Rate Stabilization Fund (RSF) projections remain within targets, currently $10 million for Electric and $1 million for Natural Gas, established by the DART program. FPUA's goals are to maintain these healthy RSF balances while maintaining a PCA and PGA of zero.

FPUAnet revenue is derived primarily from providing dedicated internet access, the sale of fiber optic transmission and bandwidth connections, as well as dark fiber transmission. Fiber system expansion in FY 2026 includes building additional zones which will enlarge the Fiber footprint. Included in the plan, is construction to a portion of South Hutchinson Island and additional growth in the Downtown area.

The Manatee Center has rebranded and anticipates positive changes, improving the visitor experience. The planned expansion of the Exhibit Hall and educational programming activities offered, over the next two years should draw attention from the tourism in the Fort Pierce area. We have applied for and are currently receiving grants that help promote educational understanding about our local ecosystems, the native manatees, and the Indian River Lagoon. FPUA will continue to make contributions, reported as revenue, in order to balance its budget.

Costs and the anticipated reimbursements associated with staffing the Treasure Coast Energy Center are accounted for in its own system. We have included estimated revenues and costs of $2,025,775, as we amend the budget for FY 2025, and $2,058,522 for FY 2026.

Investment income has decreased in FY 2025 as capital projects come to completion and the balance of unspent bond proceeds declines. The Federal Reserve held interest rates steady during the last policy meeting. Short-term investments, including certificates of deposit and bank sweep accounts are likely to hold steady as well or may begin to slowly decline as 2025 progresses.

The schedule below summarizes total revenues by source:

| | Original Budget FY 2025 | Amended Budget FY 2025 | % of Total | Original Budget FY 2026 | % of Total |
|---|---|---|---|---|---|
| General Service Sales | $ 73,424,500 | $ 73,210,700 | 45.6% | $ 75,423,700 | 40.6% |
| Residential Sales | 55,326,900 | 55,648,600 | 34.6% | 57,348,100 | 30.9% |
| Other Operating Revenues | 4,568,280 | 4,961,889 | 3.1% | 5,184,582 | 2.7% |
| Non-Operating Revenue | 12,255,166 | 16,132,833 | 10.0% | 37,433,588 | 20.2% |
| Capital Contributions: | | | | | |
| Capital Impr. Charges | 2,970,000 | 3,651,900 | 2.3% | 3,837,000 | 2.1% |
| Contr. Capital - Cash | 975,000 | 2,926,400 | 1.8% | 2,506,000 | 1.4% |
| Contr. Capital - Non-Cash | 2,400,000 | 4,192,400 | 2.6% | 3,850,000 | 2.1% |
| *TOTAL REVENUES* | $ 151,919,846 | $ 160,724,722 | 100.0% | $ 185,582,970 | 100.0% |

Non-Operating Revenues anticipated in FY 2026 will come in the form of Federal and State Grants to fund major portions of the construction of the MWRF, redirecting Wastewater Conveyance infrastructure, and enhancing the Electric Grid for resiliency. The relocation and redirection of wastewater flow combined are multi-million-dollar projects. All environmental grants and low-cost funding are being pursued to subsidize this critical project. It is anticipated that capital contributions resulting from developer construction, both commercial and residential will

continue at a slightly lower pace as FY 2025 budgeted amounts as buyers remain cautious to economic conditions.
Summary tables and graphs of revenues, as well as a more detailed discussion by system and presentations thereof, can be found in Revenues Section of this document.

## OPERATIONS & MAINTENANCE EXPENSES

The schedule below summarizes budgeted total expenses by major classifications:

| | Original Budget FY 2025 | Amended Budget FY 2025 | Percent Change | Original Budget FY 2026 | Percent Change |
|---|---|---|---|---|---|
| Purchases for Resale | $ 50,419,848 | $ 50,760,132 | 0.7% | $ 53,778,999 | 5.9% |
| Personnel Services | 21,691,459 | 20,646,696 | (4.8%) | 22,549,020 | 9.2% |
| Employee Benefits | 11,231,132 | 11,721,688 | 4.4% | 12,526,702 | 6.9% |
| Contractual Services | 12,994,942 | 13,444,394 | 3.5% | 13,091,397 | (2.6%) |
| Commodities | 5,840,581 | 5,869,072 | 0.5% | 5,471,275 | (6.8%) |
| Depreciation | 14,710,578 | 14,710,578 | 0.0% | 15,130,400 | 2.9% |
| Interest Expense | 6,105,632 | 6,239,477 | 2.2% | 6,048,597 | (3.1%) |
| City Distribution | 8,002,938 | 7,908,082 | (1.2%) | 7,979,145 | 0.9% |
| Other Fixed & Sundry | 7,205,617 | 7,271,024 | 0.9% | 6,943,522 | (4.5%) |
| *TOTAL* | 138,202,727 | 138,571,143 | 0.3% | 143,519,057 | 3.6% |
| Less Transfers* | 2,768,082 | 3,330,288 | 20.3% | 3,330,288 | 0.0% |
| *TOTAL APPROPRIATION* | $ 135,434,645 | $ 135,240,855 | (0.1%) | $ 140,188,769 | 3.7% |

*Transfers include capitalized labor and overhead, as well as unallocated contingency.

The O&M Budget supports the strategic goals, engaging our community, expanding services to grow our utility in the most economical and reliable manner. In addition, this budget meets regulatory standards (including unfunded mandates) and reflects appropriate adjustments due to the changing economy.

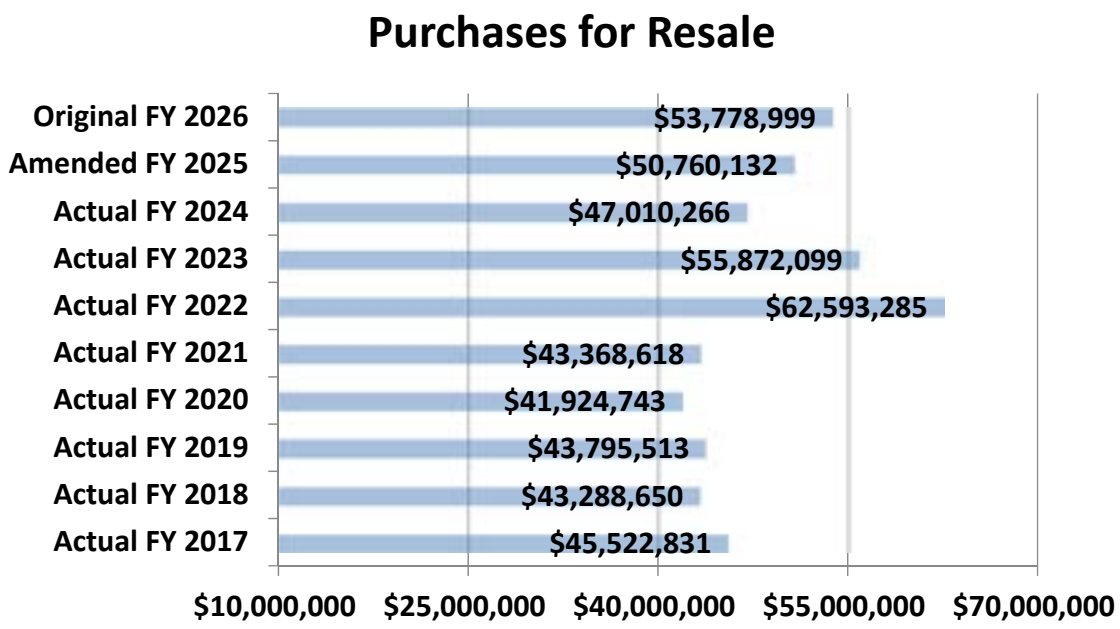
Summary tables and graphs for the expense budgets are located at the beginning of the Operations & Maintenance section. The particulars for each department can be found in the subsequent departmental detail pages.

The Amended FY 2025 O&M Budget, totaling $135,240,855, decreased slightly from the Original FY 2025 Budget. The Original FY 2026 O&M Budget expenses total $140,188,769 which is an increase of 3.7% from the Amended FY 2025 Budget, and an increase of 3.5% when compared to

the Original FY 2025 Budget. These total budgeted amounts address the inflationary impact on the costs associated with the overall O&M expenditures.

Explanations for some of the major increases/decreases between the Original FY 2025 Budget, the Amended FY 2025 Budget, and the Original FY 2026 Budget are discussed in greater detail below:

- **3360 – Purchases for Resale:** Purchases for Resale is 37.5% of the FY 2026 operating budget. The chart below illustrates the changes in the cost of purchased power and natural gas over the past ten years. FPUA's power supplier, Florida Municipal Power Agency (FMPA), passes through its costs to the member cities of the All-Requirements Project (ARP). The cost of purchased power and natural gas is recovered through the power cost adjustment (PCA) and the purchased gas adjustment (PGA). Estimated FY 2026 purchases for resale have increased slightly when compared to the Amended FY 2025 Budget due to increases in the estimated price of power purchased from FMPA. As additional hedging positions are secured by FMPA for FY 2026 periods on behalf of the All Requirements Participants, the estimated costs of purchases for resale may decline further.

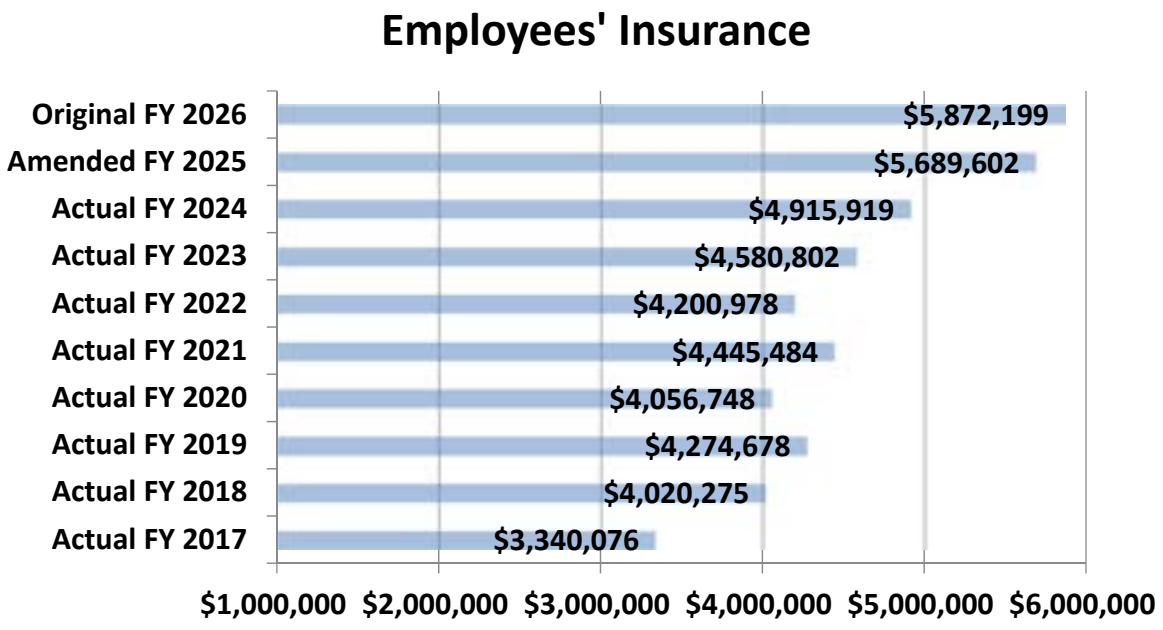


- **1010 – Salaries and Wages:** Personnel head count is evaluated to ensure we are appropriately staffed and resources are efficiently allocated. The Amended FY 2025 Salary and Wage budget has decreased 5.0% from the Original FY 2025 budget due to vacant positions remaining unfilled throughout the year. The FY 2026 budgeted headcount changes are summarized under Personnel on the subsequent pages in this section. Annual Performance Adjustments of 3.5% in the amount of $709,383, have been included in the FY 2026 Original Budget.

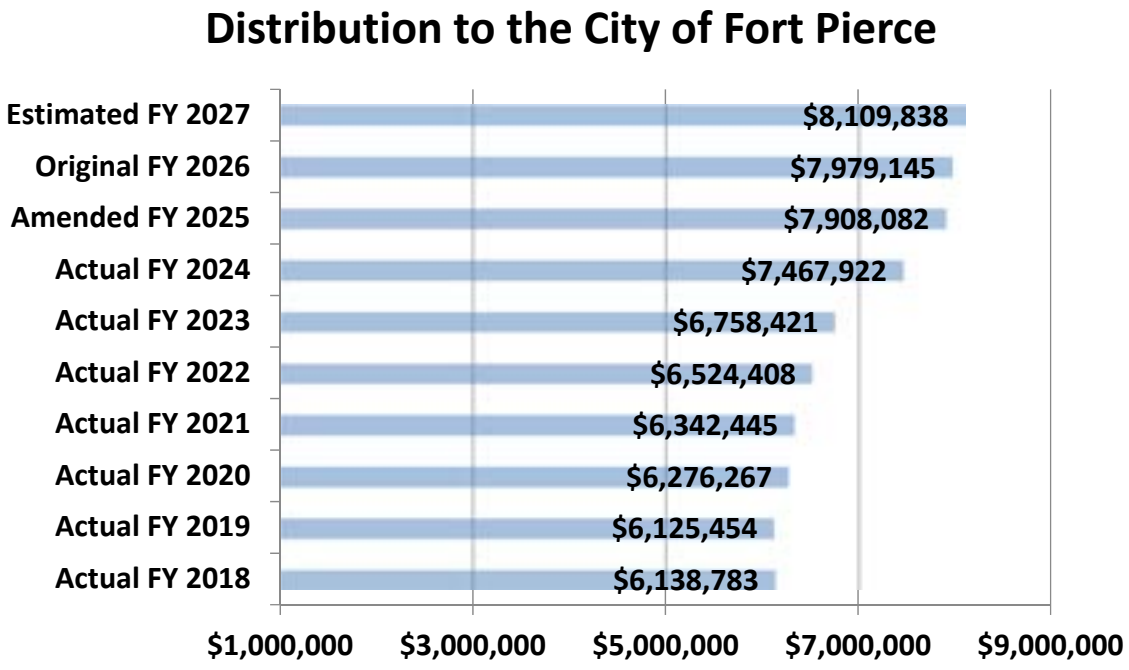
- **1020 – Overtime:** Staffing shortages in various departments has resulted in an increase in overtime in order to meet project deadlines and maintain operations. The Treasure Coast Energy center experienced a planned maintenance outage in FY 2025. After-hours work typically arises from the need for emergency repairs caused by severe weather or aging infrastructure.

- **4050 – Retirement:** The actuarially required employer contribution to the City of Fort Pierce Retirement and Benefit System will increase from 21.51% in FY 2025 to 21.80% in FY 2026. Employer contributions will be commensurate with the actual salaries paid.

- **4070 – Employees' Insurance:** Current projections of the self-funded medical and dental plans indicate costs is projected to increase with the Amended FY 2025 and FY 2026 budgets based upon current experience and the anticipated annual trend rate of 16.5% for Medical and 4.5% for Dental.



- **9000 – Distribution to the City of Fort Pierce:** As provided for by the Charter of the City of Fort Pierce, Florida, a percentage of the FPUA's utility systems revenue, is distributed to the City's General Fund on an annual basis. The distribution calculation is based on the preceding fiscal year's audited financial statements. The distribution to the city based upon FY 2025 revenue, payable in FY 2026, is estimated to be $7,979,145, down $23,793 or 0.3% from the distribution paid in FY 2025. The distribution to the city based upon projected FY 2026 revenue, payable in the subsequent year, is estimated at $8,109,838.




- **4700 – Utility Bad Debt Expense:** A modest rise in bad debt expense is projected for FY 2026. Fortunately, solid customer deposit practices and the continued use of special payment arrangements will remain key strategies in helping manage and reduce that risk.

  **5721 – Interest – Bonds:** Due to the level design of FPUA's debt service structure, interest expense is expected to minimally fluctuate in the near future.

- **9030 – Depreciation:** Depreciation, which is an allocation of the cost of capital assets over their estimated useful lives, is expected to fairly level until the completion of the major expansion projects underway, through funding from bond proceeds.

## PERSONNEL

The number of full-time positions proposed as of September 30, 2026 is three (3) higher than the number of full-time positions approved as of September 30, 2024 in the Original FY 2025 Budget. When an employee leaves FPUA, management evaluates the viability of reorganizing workflows. As a result, positions are being added when the need arises (or is anticipated), and eliminated when possible. There are currently 16 employees participating in the deferred retirement option program (DROP), resulting in savings of $305,172 in FY 2025 and $282,903 in FY 2026 for employer retirement contributions, which are not being made for these employees.

The following is a summary of the changes since the Original FY 2025 Budget was published:

| | |
|---|---|
| **Full-time positions September 30, 2024** | **288** |
| Positions Added in Original FY 2025 Budget: | |
| Low Pressure Sewer Coordinator, Wastewater Collection | 1 |
| Fiber Network Specialist, FPUAnet Communications | 1 |
| **Full-time positions September 30, 2024** | **290** |
| Positions Added in FY 2025: | |
| Digital Media and Marketing Specialist, Public Affairs & Sustainability | 1 |
| Utilities Inspector, Water/Wastewater Engineering | 1 |
| Positions Combined in FY 2025: | |
| Network and Systems Supervisor | (1) |
| **Full-time positions proposed, September 30, 2025** | **291** |
| Positions Proposed in Original FY 2025 Budget: | |
| **Full-time positions proposed, September 30, 2026** | **291** |

# PERSONNEL - NUMBER OF FULL-TIME POSITIONS

| DEPARTMENT | FINAL 9/30/2023 | FINAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 |
|---|---|---|---|---|
| 01 Manatee Center | 4 | 5 | 5 | 5 |
| 02 Treasure Coast Energy Center | 11 D | 9 D | 8 D | 8 D |
| 10 Board | 5 | 5 | 5 | 5 |
| 11 Director of Utilities | 2 | 2 | 2 | 2 |
| 12 General Counsel | 2 | 2 | 2 | 2 |
| 14 Chief Financial Officer | 4 | 1 | 1 | 1 |
| 15 Human Resources | 3 | 4 | 4 | 4 |
| 18 Safety | 1 | 1 | 1 | 1 |
| 21 Finance | 9 | 9 | 10 | 10 |
| 22 Supply Chain Management | 7 | 9 | 9 | 9 |
| 31 Chief Operating Officer | 1 | 1 | 1 | 1 |
| 32 Information Technology Services | 16 | 15 | 14 | 14 |
| 35 Facilities | 6 | 6 | 6 | 6 |
| 41 Public Affairs and Sustainability | 4 | 5 | 6 | 6 |
| 43 Customer Service | 23 D | 21 D | 21 D | 21 D |
| 44 Utility Operations | 18 D | 18 D | 18 D | 18 D |
| 46 Geospatial Technology Services | 5 | 5 | 5 | 5 |
| 51 Director of Gas & Electric Systems | 2 D | 2 D | 2 | 2 |
| 54 Electric Transmission & Distribution | 27 D | 27 D | 27 D | 27 D |
| 55 Electric Operations | 11 D | 11 D | 11 D | 11 D |
| 56 Electric & Gas Engineering | 9 P | 9 P | 9 P | 9 P |
| 61 Director of Water/Wastewater Systems | 1 | 1 | 1 | 1 |
| 62 Water Resources | 25 D | 23 D | 23 D | 23 D |
| 64 Water Distribution | 28 D | 26 D | 26 D | 26 D |
| 66 Water/Wastewater Engineering | 12 D,P | 12 D,P | 13 D,P | 13 D,P |
| 74 Gas Operations | 15 D | 14 D | 14 | 14 |
| 82 Water Reclamation | 16 D | 16 D | 16 D | 16 D |
| 84 Wastewater Collection | 20 D | 18 D | 19 D | 19 D |
| 93 FPUAnet Communications | 9 | 11 | 12 | 12 |
| TOTAL | 296 | 288 | 291 | 291 |

D Includes Deferred Retirement Option Program (DROP) participants
P Excludes part-time positions
H Positions on Hold

## LONG RANGE FINANCIAL PLAN

The long-term plan for FPUA must coincide with the strategies of the organization and is vital for the secure future of the utility. It ensures that our cash availability remains sufficient and provides for the growth and revitalization of the utility. Our budget prepares us with a solid short-term plan for the next year. The growth of our service territory will continue to propel the utility forward, coinciding with the ongoing development of the region. The projected increase in our customer base will generate additional income that will sustain and support the specific systems' operations and maintenance.

Electric territorial agreements with Florida Power and Light limit FPUA's outward growth, but do not affect our ability to focus on pockets of growth within our boundaries, and increase the strength and reliability of our current electric services. The Water and Wastewater service area will have potential for growth through infill and the connection of well and septic to FPUA water and sewer where available. The availability of grants to support this endeavor has bolstered this septic-to-sewer campaign. Natural Gas services' plan over the long-term is to extend the service territory to the north, with a major installation of a third Gate Station and miles of gas mains. This will bring services to current and future business in that region, and provide opportunities to increase the gas customer base. The new gate station will position FPUA to be the sole supplier of Natural Gas services to an area with zoning proposed for a community of residential and commercial development. FPUAnet provides fiber optic services for FPUA, as well as residential and commercial customers. FPUAnet provides fast, reliable broadband services at competitive pricing, in addition to deploying fiber optic lines and promoting initiatives for a Smart City.

The following assumptions and projections were used in the forecast for the next five years. Operating revenues include the approved and projected rate adjustments. Expense projections are adjusted for inflation and other escalation factors. Purchases for resale projected costs are based upon the forecast provided by Florida Municipal Power Association (FMPA) and are managed in real time through adjustments to the fuel cost charge or PCA. Capital spending has been limited in the forecast to the funds available as indicated in a system-by-system analysis and is based upon the sustainability of each system.

**Projected Fiscal Year Customer and Sales Growth Assumptions**

| System | Category | 2026 | 2027 | 2028 | 2029 | 2030 |
|---|---|---|---|---|---|---|
| Electric | Customer | 0.90% | 0.40% | 0.40% | 0.40% | 0.40% |
| | Sales (kWh) | 2.00% | 0.40% | 0.40% | 0.40% | 0.40% |
| Water | Customer | 2.60% | 2.00% | 2.00% | 2.00% | 2.00% |
| | Sales (Gal.) | 1.50% | 1.80% | 1.80% | 1.80% | 1.70% |
| Wastewater | Customer | 3.00% | 2.30% | 2.30% | 2.20% | 2.20% |
| | Sales (Gal.) | 1.50% | 2.00% | 1.90% | 1.90% | 1.90% |
| Natural Gas | Customer | 2.40% | 9.60% | 8.70% | 8.00% | 7.40% |
| | Sales (CCF) | 0.50% | 1.40% | 1.40% | 1.40% | 1.30% |
| FPUAnet | Customer | 86.00% | 81.00% | 59.00% | 43.00% | 31.00% |
| | Sales ($) | 13.00% | 11.00% | 13.00% | 13.00% | 11.00% |

| | Actual | | Forecast | | | | | |
|---|---|---|---|---|---|---|---|---|
| **Revenue** | **FY 2023** | **FY 2024** | **FY 2025** | **FY 2026** | **FY 2027** | **FY 2028** | **FY 2029** | **FY 2030** |
| Operating Revenues (1) | $ 130,112,574 | $ 127,857,132 | $ 133,821,189 | $ 137,956,382 | $ 140,937,059 | $ 145,207,314 | $ 149,654,481 | $ 149,654,481 |
| Non-Operating Revenues (2) | 9,981,172 | 36,086,325 | 16,132,833 | 37,433,588 | 14,810,000 | 5,600,000 | 4,200,000 | 4,200,000 |
| Capital Contributions (3) | 8,574,876 | 10,571,759 | 10,770,700 | 10,193,000 | 10,294,930 | 10,397,879 | 10,501,858 | 10,606,877 |
| **Total Revenues** | **148,668,622** | **174,515,216** | **160,724,722** | **185,582,970** | **166,041,989** | **161,205,193** | **164,356,339** | **164,461,358** |
| **Expenses (5)** | | | | | | | | |
| Purchases for Resale (4) | 55,872,099 | 47,010,266 | 50,760,132 | 53,778,999 | 54,316,789 | 54,859,957 | 55,408,556 | 55,962,642 |
| Personnel Services | 18,288,755 | 19,418,242 | 20,646,696 | 22,549,020 | 23,225,491 | 23,922,255 | 24,639,923 | 25,379,121 |
| Employee Benefits | 14,070,538 | 13,078,784 | 11,721,688 | 12,526,702 | 12,902,503 | 13,289,578 | 13,688,265 | 14,098,913 |
| Contractual Services | 10,288,283 | 9,903,442 | 13,444,394 | 13,091,397 | 13,353,225 | 13,620,289 | 13,892,695 | 14,170,549 |
| Commodities | 3,981,855 | 4,451,262 | 5,869,072 | 5,471,275 | 5,580,701 | 5,692,315 | 5,806,161 | 5,922,284 |
| Depreciation (6) | 14,564,931 | 15,694,807 | 14,710,578 | 15,130,400 | 15,584,312 | 16,051,841 | 16,533,397 | 17,029,398 |
| Interest Expense (7) | 6,638,139 | 6,470,656 | 6,239,477 | 6,048,597 | 6,298,000 | 5,994,750 | 5,676,250 | 5,676,250 |
| City Distribution (8) | 6,758,421 | 7,467,922 | 7,908,082 | 7,979,145 | 8,058,936 | 8,139,526 | 8,220,921 | 8,303,130 |
| Other Fixed & Sundry | 5,034,019 | 5,046,920 | 7,271,024 | 6,943,522 | 7,082,392 | 7,224,040 | 7,368,521 | 7,515,892 |
| Transfers | (2,234,993) | (2,917,376) | (3,330,288) | (3,330,288) | (3,396,894) | (3,464,832) | (3,534,128) | (3,604,811) |
| **Total Expenses** | **133,262,047** | **125,624,926** | **135,240,855** | **140,188,769** | **143,005,455** | **145,329,720** | **147,700,561** | **150,453,369** |
| **Change in Net Position** | **$ 15,406,575** | **$ 48,890,290** | **$ 25,483,867** | **$ 45,394,201** | **$ 23,036,534** | **$ 15,875,473** | **$ 16,655,778** | **$ 14,007,989** |
| **Capital** | | | | | | | | |
| **Capex (9)** | **$ 32,441,876** | **$ 64,991,917** | **$ 103,314,078** | **$ 102,522,461** | **$ 66,265,795** | **$ 55,631,922** | **$ 34,754,544** | **$ 18,707,793** |

| **Assumptions:** | Adopted Rates | | Projection FPSC Index | | | | | |
|---|---|---|---|---|---|---|---|---|
| (1) Revenues Rates | FY 2023 | FY 2024 | FY 2025 | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2029 |
| Electric System | 4.5% | 7.1% | 3.2% | 2.0% | 2.0% | 2.0% | 2.0% | 2.0% |
| Water System | 10.0% | 7.1% | 3.2% | 2.0% | 2.0% | 2.0% | 2.0% | 2.0% |
| Wastewater System | 10.0% | 7.1% | 3.2% | 2.0% | 2.0% | 2.0% | 2.0% | 2.0% |
| Natural Gas System | 4.5% | 7.1% | 3.2% | 2.0% | 2.0% | 2.0% | 2.0% | 2.0% |
| FPUAnet Communications | None | None | None | None | None | None | None | None |

Forecast assumptions, other than Operating Revenues, are as follows:

(2) Non-Operating revenues include miscellaneous income and grant funds available for any lawful operating purpose not otherwise restricted.
(3) Capital Contributions include Capital Improvement Charges and Contributed Capital
(4) Cost of purchased power on historical average. Actual results will be managed through the adopted power cost adjustment (PCA) clause.
(5) Amounts for operating expenses are based on the assigned escalation: General Inflation 1.02, Employee Benefits 1.03, Contractual Services 1.02, Personnel Services 1.03, and Commodities 1.02.
(6) Depreciation is based on a 3% increase per year mainly for the completion of the AMI, MWRF & Conveyance, and system expansions.
(7) Interest expense amounts based on Debt Service Requirements
(8) City Distribution is based on Operating Revenues growth of 1% per year
(9) CAPEX reported in Capital Improvement Plan FY 2026 - FY 2030

## DEBT SERVICE

The utility's debt service obligations remain a key component of our financial planning. In FY 2022 FPUA issued debt totaling $146 million to support the acquisition, construction and equipping of certain capital improvements to the systems. The largest of these projects was the construction of a new state-of-the-art wastewater treatment plant. A new debt issuance of approximately $70 million is budgeted during the Spring of 2026 to support the Capital Improvement Plan and ensure continued investment in critical infrastructure. The redirection of the wastewater flow to the new plant, along with storm hardening FPUA's Emergency Services Center, and construction of a new Electric Substation, will require additional capital funding in future years. Various short and long-term financing options are currently being evaluated, and will include funds from grants, loans, and new debt issuances. A summary of each system's cost of borrowed money is in the Debt Service section of this Budget. The debt service narrative and schedules can be seen in detail beginning with the pages on Outstanding Debt. These schedules reflect both the current and anticipated debt service cash requirements by fiscal year.

## DEBT SERVICE COVERAGE RATIO

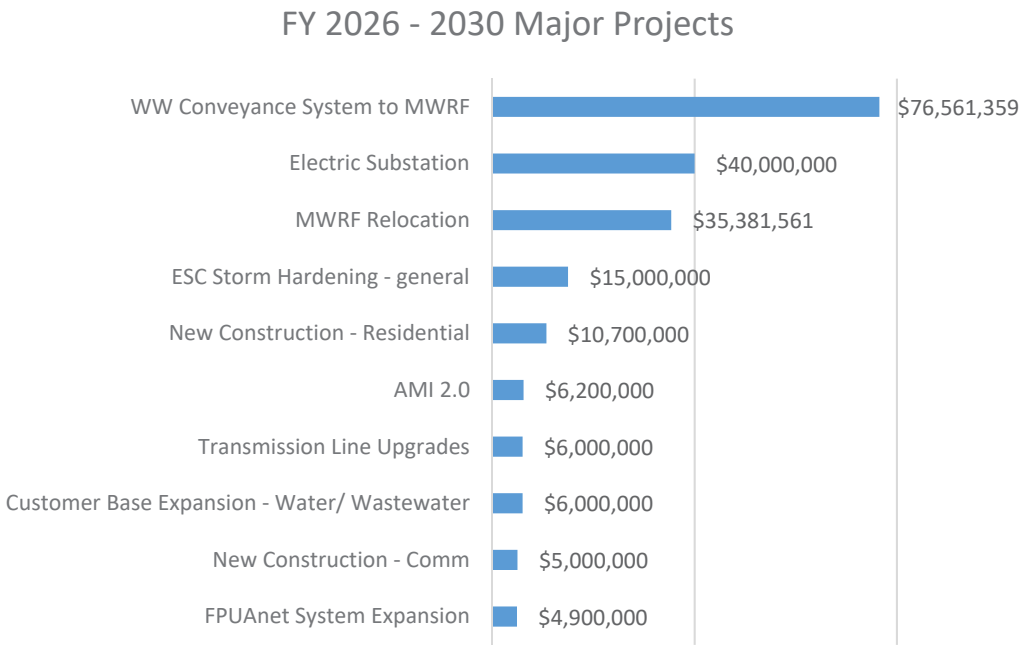
The Debt Service Coverage Ratio is detailed, along with other financial ratios, along with the Budgeted Statement of Net Position and is estimated at 2.60 times for FY 2025, and 2.14 times for FY 2026. Based on these projections, FPUA is expected to maintain its debt service coverage above the minimum requirement of 1.25 times.

## CAPITAL IMPROVEMENT PLAN (CIP)

The FY 2026 Capital Budget totals $102,522,461, including $1,000,000 in contingency funding. The CIP for FY 2026 through FY 2030 totals $277,882,515. A significant portion of this five year plan, 55% or $151,942,920, is allocated to major projects for the relocation of the wastewater plant to the Mainland Water Reclamation Facility (MWRF) and redirecting the WW conveyance system to MWRF, and design and construction of an electric substation. Anticipated debt is projected to fund 47% or $129,312,000 of the CIP for FY 2026–2030. These funds are primarily ear marked for the conveyance system redirection to MWRF, the electric substation, ESC storm hardening, and the completion of the Advanced Metering Infrastructure 2.0 installation. Additionally, a portion will support the FPUAnet system expansion for the Smart and Connected City fiber initiative. Revenue from utility rates is anticipated to provide 15% or $42,214,336 of the five-year total funding. This is specifically for improvements to aging infrastructure ensuring the continued quality and reliability of services. Projects aimed at enhancing FPUA's reliability, efficiency, or safety for all the systems account for 21% of the five-year CIP. Furthermore, government and regulatory- required projects account for 52% of the five-year CIP, primarily driven by the City of Fort Pierce's request to relocate the wastewater plant and redirect the WW conveyance system.

The first year of FPUA's CIP is the Capital Budget for FY 2026. Future capital projects are placed in out years and moved up until they are included in the current year's capital budget. Each system has been allotted capital spending limits based on rate sufficiency analyses. If project priorities change during FY 2026, requiring additional funds or moving a project into the current year, staff will perform budget transfers within the approved CIP ensuring compliance with budget limitations. Quarterly updates on major capital spending by system, along project completion status will be provided to the FPUA Board.

The chart below depicts the proposed FY 2026 – FY 2030 CIP major projects. These projects account for 74% or $205,742,920 of the total CIP:




For the upcoming CIP budget for fiscal year 2026 of $102,522,461, grants awarded to FPUA will cover 47% or $47,150,611 of the total budget. Anticipated Debt will fund 35% of next year's capital budget or $35,762,000. Spending on debt funded projects will not commence until funding has been Board approved. Rates will cover 10% of the budget, totaling $10,371,106. Contributions from external sources (CIA/CIC) are expected to provide 7%, or $7,208,744. Finally, PFAS funding will account for 1%, or $1,030,000, which are designated for reverse osmosis water projects.

The remaining $1,000,000 of the FY 2026 Capital Budget is identified as Contingency and Contingency funds will only be used for unforeseen events. All requests for use of contingency funds must be submitted to the FPUA Board for approval. In the event that contingencies are drawn upon, they will be funded through cash reserves and/or contributions from outside sources.

Meeting the requirements of regulatory and governmental agencies necessitate a substantial capital investment. For the FY 2026 through FY 2030 CIP, 52% of the budget will be committed to meeting these compliance requirements. Additionally, 24% of the CIP is allocated to support system growth. The remaining 24% addresses the critical need for renewing aging infrastructure, replacing worn-out equipment, and implementing safety and efficiency improvements.

Over the last 10 to 15 years, FPUA has incurred considerable renewal and replacement expenses in an effort to prevent unplanned system outages. While preventive maintenance is less costly than emergency repairs, these significant renewals and replacements still have a profound impact on the operating budget. The projected annual impact on the operating budget is described in more detail in the Capital Section. Across FPUA's systems, various improvements have been implemented. The Electric system has performed storm hardening, including upgrades to distribution power transformers and breakers at substations and replacement of distribution poles, all to prevent extensive and costly outages for both FPUA and its customers. The Supervisory Control and Data Acquisition (SCADA) system is continually being upgraded for enhanced security and to allow for remote monitoring and control of utility operations. The Water and Wastewater systems have completed water well refurbishments and replacements, made numerous water treatment plants improvements (such as repairing and recoating Lime Stripping Towers to remove volatile organic compounds), and undertaken wastewater treatment initiatives to mitigate flood impacts, remediate infiltration, and address hydraulic and biological upsets at the IWRF. The Natural Gas system is working on highly anticipated expansion projects expected to generate new revenue. Furthermore, FPUA is committed to replacing older, gasoline-powered vehicles with cleaner, more efficient compressed natural gas, bi-fuel, and electric alternatives, anticipating long-term cost savings. Despite these ongoing efforts across all utility systems, the resources required to complete all desired improvements are unfortunately limited.

Capital projects and fixed asset purchases are discussed in additional detail in the Capital Section.

## ESTIMATE OF FUNDS AVAILABLE FOR CAPITAL AND OTHER

The amount of current-year cash available for capital expenses and other, based on budgeted revenues and expenses, is estimated to be $30,126,522 in FY 2025 and $49,770,425 in FY 2026. The details of this calculation can be seen in the table of Changes in Net Position and Funds Available. If these estimates are correct, and the amount available falls short of the cash required to fully fund FPUA's capital program, staff will use cash reserves and/or reduce capital spending.

## SUMMARY

The annual budget was developed to maintain long-term financial sustainability for Electric, Water, Wastewater, Natural Gas, and FPUAnet communication systems. Revenues have increased based upon rate adjustments, grant opportunities and growth in services. The rising costs of commodities and contractual services continue to impact operating and capital budgets. FPUA's operating budget will increase as close to the PSC Inflationary Index annually to allow for utility infrastructure to be maintained for compliance and reliability. FPUA has sufficient rate revenues and cash reserves to cover anticipated expenses. The estimated debt service coverage and days of cash-on-hand ratios remain above those required by FPUA bond covenants. This Annual Budget and Resolution will be presented at the August 5, 2025 FPUA Board meeting.


NO PARKING

# SIGNIFICANT FINANCIAL POLICIES

The accounting policies of FPUA conform to generally accepted accounting principles (GAAP) as applicable to local governmental units. FPUA complies with the standards of the Governmental Accounting Standards Board (GASB) as they become effective. Private-sector standards of accounting and financial reporting issued on or before November 30, 1989 are followed to the extent that those standards do not conflict with or contradict GASB pronouncements, in accordance with GASB 62. Financial policies are reviewed annually and updated as needed for compliance with changes in Florida Statues and Governmental Finance Officers Association (GFOA) best practices. Written policies exist for the following major areas:

- Cash Management
- Accounts Receivable
- Investments
- Debt
- Procurement
- Accounts Payable
- Fixed Assets & Capital
- Budget
- Inventory
- Procurement Card

Summarized excerpts from those significant policies are described below:

**REPORTING ENTITY**

The voters of the City of Fort Pierce, Florida authorized the organization of Fort Pierce Utilities Authority (FPUA) at a special election held May 30, 1972. FPUA commenced operations as of June 30, 1972, and is responsible for management and operation of the combined Electric, Water, Wastewater and Natural Gas Systems, as well as the Treasure Coast Energy Center, the Manatee Center and FPUAnet® Communications. The City Charter, Article XII, defines the powers, duties and responsibilities of FPUA. The members of FPUA's governing board are selected or removed from office by the Fort Pierce City Commission. FPUA's final audited financial statements and budget are subject to approval of the City Commission, as are rates for service.

The accounts of the various utility systems of FPUA are included as a discretely presented component unit within the financial statements of the City of Fort Pierce, Florida. FPUA has no component units.

**BASIS OF PRESENTATION – FUND ACCOUNTING**

The accounts of FPUA are a single enterprise fund, organized on the basis of various utility systems, each of which is considered a separate accounting entity. FPUA's basic financial statements consist of fund financial statements and the notes to the financial statements. The Annual Comprehensive Financial Report also includes supplementary information intended to furnish additional details to support the basic financial statements. Resources are allocated to, and accounted for, in these systems based upon the purpose for which they are to be spent. For external reporting purposes, these systems are combined. This document presents a balanced budget; i.e., projected revenues for a set period of time will equal or exceed projected expenses for the same period. Any shortfall will be funded by unrestricted reserves.

**BASIS OF ACCOUNTING AND BUDGETING**

The budget and the financial statements are prepared on the accrual basis; accordingly, budgeted revenues are recognized when earned, and budgeted expenses are recognized when incurred, regardless of the timing of related cash flows.

**CASH MANAGEMENT POLICY**

Cash Handling:

1. All cash, checks, money orders, and cashier's checks (revenues) will be recorded on the date received and forwarded to the bank for deposit.
2. All checks, money orders, etc. will be endorsed with the FPUA endorsement stamp upon receipt.
3. Daily cash reports must be presented to the Department of Finance and reconciled daily to the Bank activity.
4. Cash drawers will be counted and balanced daily, with armored truck pick up and delivery to the local bank branch office.
5. Bank account activity is reviewed daily for otherwise unaccounted-for items.

**INVESTMENT POLICY**

Purpose:

Resolution No. U.A. 2023-1, January 3, 2023, revised and brought current the criteria for the operation of the investment portfolio. The primary objective of the policy is to establish a conservative set of investment criteria that will prudently protect FPUA's principal sums and enable generation of a fair rate of return on investments.

Authority:

The Chief Financial Officer is responsible for the implementation of the investment policy, has been approved by the FPUA Board. An Investment/Financial Committee, consists of the Chief Financial Officer, Director of Utilities and at minimum two additional directors at FPUA to review and concur on investments prior to implementation.

Objectives:

The objectives of the investment policy are to provide safety, liquidity and return on investment that is comparable with the current market. Utilization of an Investment Manager can provide benchmarks and active management with a return strategy that will enhance the portfolio.

Authorized Investment Institutions:

Securities purchased Repurchase agreements shall only be made with financial institutions which are qualified as public depositories by the Treasurer of the State of Florida, or institutions designated as "Primary Dealers" by the Federal Reserve Bank of New York.
Investment of bond proceeds shall be made with financial institutions pursuant to the debt covenants.

Risk Management:
Assets held shall be diversified to control risks resulting from over concentration of assets in a specific maturity, issuer, instruments, dealer, or bank through which these instruments are bought and sold. The Investment Committee shall determine diversification strategies within the established guidelines as outlined by this Investment Policy.

Investment Techniques:
It is recognized that the future level of interest rates is almost impossible to predict. When interest rates are at higher levels, funds may be shifted to longer maturities to lock into higher yields; when interest rates are at lower levels, funds will be placed in short-term maturities to avoid being locked in to low rates of return. All investments are purchased through an informal bidding award process.

**DEBT POLICY**

Capital Budgeting:
FPUA annually reviews a 5-year Capital Improvement Plan (CIP). Debt may be issued to meet these cash flow needs on a short-term or long-term basis, depending upon the intended use of the proceeds.

Debt is considered an option when:

- Interest rates are low
- The community can benefit from lower construction costs
- The asset will have a long, useful life
- Forecasts indicate that debt is affordable
- Use of debt is consistent with legal and other limits

Allowable Debt Instruments:
The debt instruments that FPUA is allowed to use are described by Florida law and fall within the limitations of the City Charter.

General Debt Limitations:
The City of Fort Pierce Charter or Code of Ordinances, nor the Florida Statutes limit the amount of debt FPUA can issue. FPUA determines the amount of affordable debt by assessing the sufficiency of future revenues thought the use of long-term financial projections.
FPUA is in compliance with the covenants set forth in Resolution No. UA 2022-10, as amended on May 17, 2022, which includes:

- A minimum Days Cash on Hand Ratio of at least 45 must be maintained as of September 30 and March 31 of each year.
- FPUA's current minimum debt service coverage ratio is 1.25x.

Maturity Guidelines:
The term of any debt issued should not exceed the useful life of the asset being funded.

Professional Consultants:
Financial advisors, underwriters and bond counsel are selected using a Request for Proposal (RFP) or Request for Qualification (RFQ) competitive process.

Credit Rating:
FPUA strives to maintain or improve bond rating in order to maintain easy access to credit markets.

Continuing Disclosure:
FPUA is committed to providing continuing disclosure of financial and pertinent credit information relevant to FPUA's outstanding securities, and shall abide by provisions of Securities and Exchange Commission (SEC) Rule 15c2-12 concerning primary and secondary disclosure.

Post-Issuance Compliance:
Management are accountable for ensuring funds are spent in compliance with provisions of the issuance. FPUA will monitor the earnings on its bond proceeds for each debt series to comply with arbitrage requirements.

**PROCUREMENT POLICY**
FPUA strives to uphold fairness and integrity in all purchasing practices, and seeks to lower operational costs whenever possible. The purchasing policies of FPUA are established by the City of Fort Pierce, Florida, Charter, Article XII, Section 179 (Competitive Bidding) and by directive from the Director of Utilities. All purchases for services, construction, materials, supplies, equipment, or machinery are made fairly by securing quotations and bids where necessary prior to the purchase.

Purchasing Limits:

- *Small Purchases - below $5,000:*

Small purchases under $5,000 may be made by departments, with proper approvals. Purchases over $5,000 require a purchase order. Additionally, any transaction requiring signatures for approval also necessitates a purchase order, such as contracts.

- *Informal Quotes $5,000 – up to $50,000:*

The term "Informal Quote" is used to identify mid-level purchases between $5,000 and $50,000. The Director of Utilities can authorize purchases up to $50,000. Purchases over $50,000 must be formally bid, unless a specific exemption applies. Departments must submit an electronic purchase requisition flagged as a Purchase Order Authorization (POA) for such purchases, with quote specifications attached and all other required documentation. Supply Chain Management will place the required notice advertisement in the newspaper. After the quote evaluation, approvals and recommendation, the requisition is then forwarded to the Department of Finance, where the purchase order is created and distributed.

- *Formal Bids/Proposals - over $50,000:*

A "Formal Bid" is used to identify solicitations which represent major purchases that require a public "formal" sealed procurement process. Purchases more than $50,000 are handled in the same manner as Informal Quotes except that the FPUA Board must also authorize the purchase.

**FIXED ASSETS & CAPITAL POLICY**

Capital expenditures:

- Useful Life greater than 3 years.
- Individual value of $5,000 or greater.

Asset Book Value:

- Constructed cost is equal to the total of contractor costs, materials/inventory, labor and related overhead.
- Acquired assets are valued at the purchase price plus transportation.
- Contributed Assets are valued at market value on the date received.

Depreciation:

- Taken at straight-lined method over the estimated useful life of the asset.
- Useful lives are evaluated periodically and updated when new data is learned.

Disposition/Replacement:

- Assets that have reached the end of life due to damage, wear or loss of function are replaced in accordance with the limits of the available capital budget.
- Disposed assets are scrapped, salvaged or sold at auction with proceeds going toward FPUA's civic contributions to the The Manatee Center.

Annually, FPUA Board members, and its leadership team develop a capital plan, including vehicle and equipment replacement, taking into consideration both expansion and major rehabilitation. The key items identified are then combined into the five-year Capital Improvement Plan (CIP) and put through the same rigorous scrutiny as the other budgets to determine which projects/items will be funded in the upcoming fiscal year.

**BUDGET POLICY**

In accordance with the City of Fort Pierce Charter, Article XII, Section 176 (12), FPUA shall annually prepare and adopt a budget for the ensuing year and furnish a copy to the City Commission at least forty-five (45) days prior to the beginning of the next fiscal year (October 1). If a four-fifths (4/5) vote of the City Commission does not disapprove of any line item expenses in the budget, or any amendments thereto, within thirty (30) days of the date of submission to the City Commission, the budget or any amendments thereto shall be deemed approved as submitted.

The City Commission may not increase any amounts in the proposed budget or amendments thereto, but may reduce by a four-fifths (4/5) vote of the city commission any line item in the budget or amendments thereto. The City Commission may by majority vote waive the thirty-day

period for disapproval and approve the budget, or any amendment thereto. Any expenses disapproved shall not be authorized. No amendments to the FPUA budget shall be authorized unless submitted to the City Commission.

The budget includes proposed capital and operations and maintenance expenses and the means by which they are to be financed. The budget is presented on the accrual basis; accordingly, revenues and expenses are budgeted for the specific periods of time and are recorded as incurred, along with acquired assets, without regard to the date of receipts or payment of cash, which is consistent with generally accepted accounting principles (GAAP).

Once approved, the Annual Budget becomes the basis for capital and operations and maintenance expenses during the ensuing fiscal year. Expenses may not exceed the adopted budget.

Formal budgetary integration is employed as a management control device during the year. Controls are in place to reduce the possibility of overspending in individual line items. Requisitions that exceed budgeted amounts are flagged as such, and are not converted to Purchase Orders until the over-budget condition is corrected. Cumulative budget transfers are limited to the spending authority levels of Department Heads, Directors and the Director of Utilities.

After the close of the fiscal year, the budget is amended to reflect changes in available revenues and transfers of appropriations between departments and utility systems. Unexpended balances of appropriations lapse at year end.

# BUDGET PREPARATION PROCESS




## COMPILATION

Each department completes Operations and Maintenance (O&M) Budget worksheets which are provided by Finance, including comparative prior year(s) data. Departments are also provided with templates and historical trends to complete worksheets for the Capital Improvement Plan (CIP). These budget worksheets are the basis for the O&M Budget and CIP. Department Heads review and update the worksheets as necessary, and Directors give final approval.

## REVIEW AND REVISE

Once all budget worksheets are completed by the departments, they are then compiled and summary schedules are prepared to provide an overview of the departmental budgets. A draft of each budget document is sent to the Budget Review Committee (BRC) prior to the budget meetings. The BRC, consisting of the Director of Utilities, Chief Financial Officer, Finance Manager, Assistant Controllers and Utility Accountants responsible for Capital and O&M meet with the respective Department Heads and Directors, to discuss the budgets and make any necessary revisions. The Department Heads and Directors must also describe their Goals and Objectives, Accomplishments, and Performance Measures.

The Chief Financial Officer submits the completed O&M Budget and CIP to the Director of Utilities, which is then submitted to the FPUA Board for approval. The public is invited to this meeting and individuals are given the opportunity to address their questions and concerns.

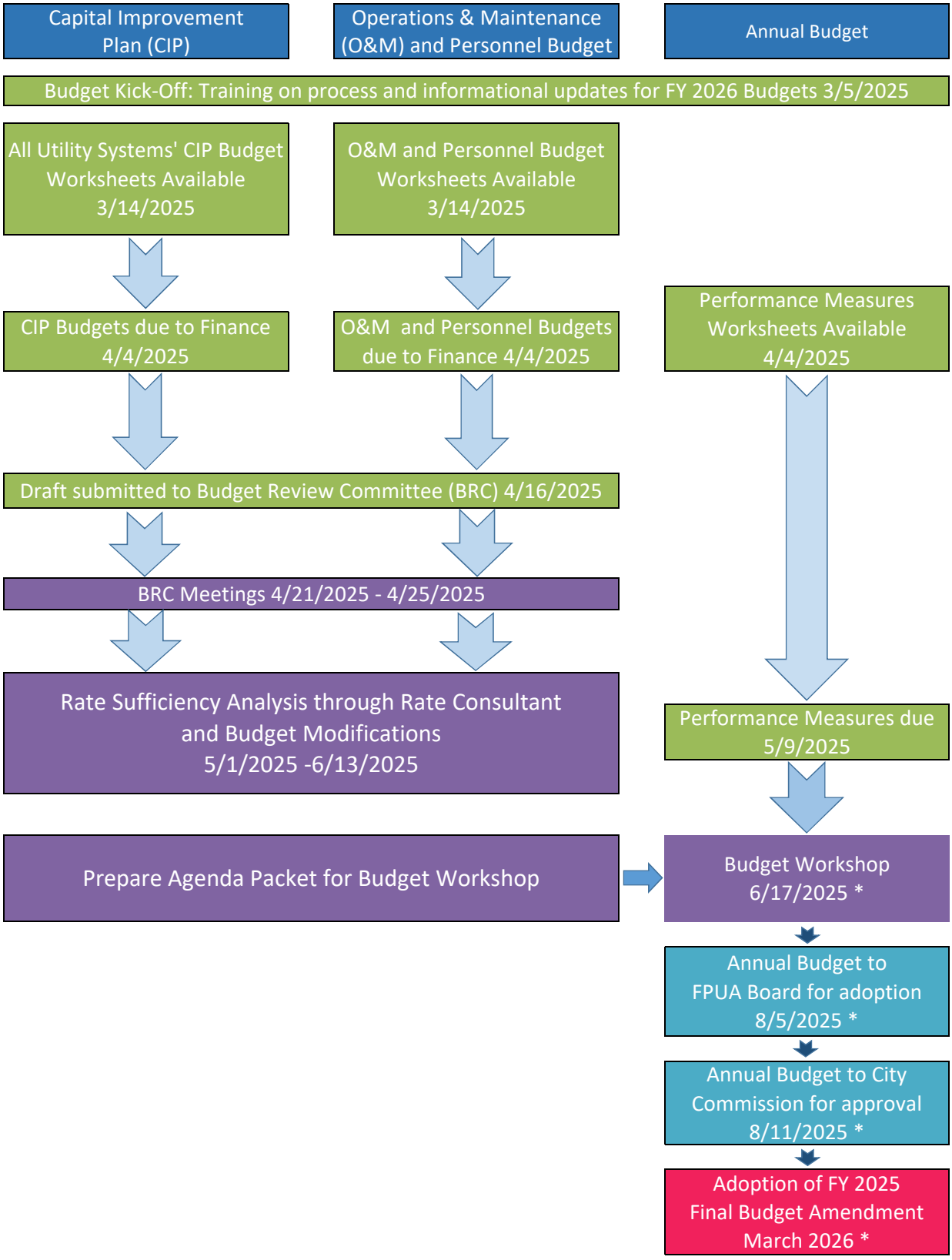
## APPROVAL

The two prefatory budgets - the O&M Budget, which includes Revenue and Personnel, and the CIP are compiled into the Annual Budget. This document is sent to the Director of Utilities for review before being submitted to the FPUA Board for adoption by Resolution. The final step in the budget approval process is to present the Annual Budget to the City Commission for their approval.

## FINAL BUDGET AMENDMENT

The budget and amendments thereto, have been approved according to the above procedures.

## BUDGET PREPARATION FLOWCHART




* Public are invited to these meetings.

# UNIT SALES STATISTICS

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| **ELECTRIC - MWH** | | | | |
| Residential | 255,391 | 254,456 | 259,036 | 264,217 |
| General Service | 320,146 | 320,491 | 326,260 | 332,786 |
| Street Lights | 3,163 | 3,149 | 3,206 | 3,270 |
| Traffic Signals | 804 | 804 | 818 | 835 |
| Rental Lights | 4,807 | 4,596 | 4,679 | 4,772 |
| *TOTAL* | 584,311 | 583,496 | 593,999 | 605,880 |
| **WATER - 1000's of GALLONS** | | | | |
| Residential | 1,015,216 | 1,065,935 | 1,080,858 | 1,097,071 |
| General Service | 1,655,016 | 1,621,995 | 1,644,703 | 1,669,373 |
| Sales for Resale | 348,613 | 393,742 | 399,254 | 405,243 |
| *TOTAL* | 3,018,845 | 3,081,672 | 3,124,815 | 3,171,687 |
| **NATURAL GAS - CCF** | | | | |
| Residential | 415,775 | 423,634 | 429,566 | 436,008 |
| General Service | 2,777,909 | 2,983,012 | 3,024,774 | 3,070,146 |
| Heat Only | 258 | 373 | 378 | 384 |
| Contract Sales | 1,516,746 | 1,600,548 | 1,622,956 | 1,647,300 |
| *TOTAL* | 4,710,688 | 5,007,567 | 5,077,674 | 5,153,838 |
| **WASTEWATER - 1000's of GALLONS** | | | | |
| Residential | 734,321 | 772,798 | 785,163 | 796,940 |
| General Service | 1,013,707 | 1,038,241 | 1,054,853 | 1,070,676 |
| *TOTAL* | 1,748,028 | 1,811,039 | 1,840,016 | 1,867,616 |

# COMPUTATION OF CHANGE IN NET POSITION AND FUNDS AVAILABLE FOR CAPITAL AND OTHER

| AMENDED BUDGET FY 2025 | ELECTRIC | WATER | NATURAL GAS | WASTEWATER | FPUAnet | OTHER | TOTAL |
|---|---|---|---|---|---|---|---|
| REVENUES | $ 78,688,202 | $ 31,905,178 | $ 7,555,379 | $ 37,202,849 | $ 2,496,050 | $ 2,877,064 | $ 160,724,722 |
| EXPENSES | 76,396,780 | 24,368,788 | 7,359,656 | 21,822,355 | 2,416,252 | 2,877,024 | 135,240,855 |
| **Change in Net Position** | 2,291,422 | 7,536,390 | 195,723 | 15,380,494 | 79,798 | 40 | 25,483,867 |
| ADD BACK: | | | | | | | |
| Depreciation | 4,669,119 | 5,304,881 | 470,075 | 4,319,652 | 366,411 | 262 | 15,130,400 |
| OPEB accrual | 23,373 | 23,555 | 5,741 | 16,693 | 3,855 | 3,783 | 77,000 |
| SUBTRACT: | | | | | | | |
| Principal payments on debt | 1,616,169 | 1,697,513 | 219,510 | 2,151,809 | - | - | 5,685,000 |
| Amortization of bond premiums | 58,818 | 96,425 | 38,724 | 463,558 | 29,820 | - | 687,345 |
| Non-Cash Capital Contributions | 50,000 | 1,886,300 | - | 2,256,100 | - | - | 4,192,400 |
| **FUNDS AVAILABLE FOR CAPITAL AND OTHER** | **$ 5,258,927** | **$ 9,184,589** | **$ 413,305** | **$ 14,845,373** | **$ 420,244** | **$ 4,085** | **$ 30,126,522** |

| ORIGINAL BUDGET FY 2026 | ELECTRIC | WATER | NATURAL GAS | WASTEWATER | FPUAnet | OTHER | TOTAL |
|---|---|---|---|---|---|---|---|
| REVENUES | $ 80,644,702 | $ 32,526,278 | $ 7,593,937 | $ 59,254,349 | $ 2,688,200 | $ 2,875,504 | $ 185,582,970 |
| EXPENSES | 79,956,024 | 24,584,290 | 7,605,528 | 22,583,550 | 2,583,913 | 2,875,464 | 140,188,769 |
| **Change in Net Position** | 688,678 | 7,941,988 | (11,591) | 36,670,799 | 104,287 | 40 | 45,394,201 |
| ADD BACK: | | | | | | | |
| Depreciation | 4,533,128 | 5,150,370 | 456,383 | 4,193,837 | 355,738 | 21,122 | 14,710,578 |
| OPEB accrual | 23,373 | 23,555 | 5,741 | 16,693 | 3,855 | 3,783 | 77,000 |
| SUBTRACT: | | | | | | | |
| Principal payments on debt | 1,658,210 | 1,744,435 | 227,845 | 2,240,510 | - | - | 5,871,000 |
| Amortization of bond premiums | 61,595 | 97,810 | 38,711 | 461,373 | 30,865 | - | 690,354 |
| Non-Cash Capital Contributions | 50,000 | 1,800,000 | - | 2,000,000 | - | - | 3,850,000 |
| **FUNDS AVAILABLE FOR CAPITAL AND OTHER** | **$ 3,475,374** | **$ 9,473,668** | **$ 183,977** | **$ 36,179,447** | **$ 433,015** | **$ 24,945** | **$ 49,770,425** |

# ESTIMATED DISTRIBUTION TO THE CITY OF FORT PIERCE

| AMENDED FY 2025 REVENUE BUDGET | ELECTRIC | WATER | NATURAL GAS | WASTE-WATER | FPUAnet | OTHER | TOTAL |
|---|---|---|---|---|---|---|---|
| GROSS REVENUE | $78,688,202 | $31,905,178 | $ 7,555,379 | $ 37,202,849 | $2,496,050 | $2,877,064 | $160,724,722 |
| FMPA Management Fee | 40,485 | | | | | | 40,485 |
| REVERSE: | | | | | | | |
| Purchased Power & Gas Adjustments | (1,603,300) | - | 1,634,200 | - | - | - | 30,900 |
| Capital Contributions | 1,665,900 | 3,458,900 | 60,900 | 5,520,000 | 65,000 | - | 10,770,700 |
| Grant Revenue | 1,371,900 | - | - | 10,303,900 | 120,000 | - | 11,795,800 |
| FMPA O&M Cost Recovery | - | - | - | - | - | 2,025,775 | 2,025,775 |
| FPUAnet Operating Revenue | - | - | - | - | 2,306,000 | - | 2,306,000 |
| Manatee Center Operating Revenue | - | - | - | - | - | 850,289 | 850,289 |
| ADJUSTED GROSS REVENUE | $77,294,187 | $28,446,278 | $ 5,860,279 | $ 21,378,949 | $ 5,050 | $ 1,000 | $132,985,744 |
| **DISTRIBUTION TO CITY PAYABLE IN FY 2026** | $ 4,637,651 | $ 1,706,777 | $ 351,617 | $ 1,282,737 | $ 303 | $ 60 | $ 7,979,145 |

| ORIGINAL FY 2026 REVENUE BUDGET | ELECTRIC | WATER | NATURAL GAS | WASTE-WATER | FPUAnet | OTHER | TOTAL |
|---|---|---|---|---|---|---|---|
| GROSS REVENUE | $80,644,702 | $32,526,278 | $ 7,593,937 | $ 59,254,349 | $2,688,200 | $2,875,504 | $185,582,970 |
| FMPA Management Fee | 41,294 | | | | | | 41,294 |
| REVERSE: | | | | | | | |
| Purchased Power & Gas Adjustments | (1,098,000) | - | 1,634,000 | - | - | - | 536,000 |
| Capital Contributions | 2,050,000 | 3,620,000 | 61,000 | 4,437,000 | 25,000 | - | 10,193,000 |
| Grant Revenue | 1,147,300 | - | - | 33,061,000 | - | 40,000 | 34,248,300 |
| FMPA O&M Cost Recovery | - | - | - | - | - | 2,058,522 | 2,058,522 |
| FPUAnet Operating Revenue | - | - | - | - | 2,657,500 | - | 2,657,500 |
| Manatee Center Operating Revenue | - | - | - | - | - | 766,982 | 766,982 |
| ADJUSTED GROSS REVENUE | $78,586,696 | $28,906,278 | $ 5,898,937 | $ 21,756,349 | $ 5,700 | $ 10,000 | $135,163,960 |
| **DISTRIBUTION TO CITY PAYABLE IN FY 2027** | $ 4,715,202 | $ 1,734,377 | $ 353,936 | $ 1,305,381 | $ 342 | $ 600 | $ 8,109,838 |

# BUDGETED STATEMENT OF NET POSITION

The first page of the Budgeted Statement of Net Position displays the Total Assets and Deferred Outflows of resources, and the second page displays the Total Liabilities, Deferred Inflows of Resources and Net Position of the statement. Total Assets and Deferred Outflows are equal to Total Liabilities, Deferred Inflows plus Total Net Position, which are projected to be $524,031,000 as of September 30, 2025 and $563,511,000 as of September 30, 2026.

The decrease in Total Current Assets for FY 2025 and FY 2026 is a result of continued spending on infrastructure projects such as the Mainland Water Reclamation Facility, the related Conveyance System, and various system expansion initiatives. Grant reimbursement funds received will be reinvested into these projects during the same year. The spenddown of bond proceeds is expected to continue as planned throughout Fiscal Year 2025. Additional financing in the form of a debt issuance of approximately $70,000,000 is anticipated to provide continued funding of the wastewater conveyance system and a new electric substation. As the projects near completion, the growth in net investment in capital assets will increase total net positon.

The current ratios on restricted and unrestricted accounts demonstrate FPUA's ability to pay debt, which is a key indicator of solvency. Higher ratios indicate an increased ability to repay debt. The debt to equity ratio of 0.59 in the FY 2026 Original Budget shows that for every dollar of internal financing, there will be $0.59 in financed debt. Debt Service coverage ratio is a ratio of Net Available Income to the Net Cash required to cover our Debt Service.

Selected financial ratios are highlighted below:

| FINANCIAL RATIOS | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 |
|---|---|---|---|
| Current Ratio | | | |
| Unrestricted Assets | 4.71 | 4.25 | 2.77 |
| Restricted Assets | 1.81 | 1.27 | 1.27 |
| Debt to Equity Ratio | 0.80 | 0.70 | 0.80 |
| Debt Service Ratio | 3.18x | 2.60x | 2.14x |

Net Position is defined as the difference between FPUA's Assets and Liabilities, as displayed on the Budgeted Statement of Net Position. Projected changes in Net Position are as follows:

| NET POSITION | *Dollars in thousands* | | |
|---|---|---|---|
| | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
| Net Position - Beginning of Year | $ 224,835 | $ 273,725 | $ 299,209 |
| Change in Net Position | 48,890 | 25,484 | 45,394 |
| Net Position - End of Year | $ 273,725 | $ 299,209 | $ 344,603 |

# BUDGETED STATEMENT OF NET POSITION
## (Dollars in Thousands)

| | ACTUAL 9/30/23 | ACTUAL 9/30/24 | AMENDED BUDGET 9/30/25 | ORIGINAL BUDGET 9/30/26 | CHANGE 9/30/25 TO 9/30/26 $ | CHANGE 9/30/25 TO 9/30/26 % |
|---|---|---|---|---|---|---|
| **ASSETS AND DEFERRED OUTFLOWS** | | | | | | |
| **ASSETS** | | | | | | |
| Current Assets: | | | | | | |
| Equity in Pooled Cash and Investments | $ 35,159 | $ 33,405 | $ 37,791 | $ 12,995 | $ (24,796) | (65.61%) |
| Accounts Receivable, Net of Allowance for Uncollectible Accounts | 10,797 | 35,401 | 9,222 | 9,514 | 292 | 3.17% |
| Unbilled Receivables | 7,571 | 8,077 | 8,077 | 8,077 | - | 0.00% |
| Due from Other Governments | 773 | 699 | 699 | 249 | (450) | (64.38%) |
| Inventories and Other Current Assets | 12,151 | 16,585 | 16,434 | 16,278 | (156) | (0.95%) |
| Restricted Equity in Pooled Cash and Investments | 22,249 | 25,370 | 18,678 | 18,998 | 320 | 1.71% |
| Restricted Cash with Fiscal Agent | 8,554 | 8,576 | 5,577 | 5,629 | 52 | 0.93% |
| Total Current Assets | 97,254 | 128,113 | 96,478 | 71,740 | (24,738) | (25.64%) |
| Noncurrent Assets: | | | | | | |
| Capital Assets: | | | | | | |
| Utility Plant in Service | 515,567 | 531,035 | 544,536 | 698,536 | 154,000 | 28.28% |
| Construction Work in Progress | 47,403 | 100,211 | 219,710 | 130,441 | (89,269) | (40.63%) |
| Less Accumulated Depreciation | (318,052) | (331,913) | (345,624) | (346,137) | (513) | 0.15% |
| Right to Use Assets | 156 | 156 | 156 | 156 | - | 0.00% |
| Less Accumulated Depreciation | (18) | (50) | (50) | (50) | - | 0.00% |
| Right to Use Subscription Asset | 441 | 441 | 441 | 441 | - | 0.00% |
| Less Accumulated Depreciation | (65) | (206) | (206) | (206) | - | 0.00% |
| Total Capital Assets (net of Accumulated Depreciation) | 245,432 | 299,674 | 418,963 | 483,181 | 64,218 | 15.33% |
| Other Noncurrent Assets: | | | | | | |
| FMPA Working Capital Receivable | 1,919 | 1,919 | 1,919 | 1,919 | - | 0.00% |
| Preliminary Surveys | 41 | 41 | 42 | 42 | - | 0.00% |
| Restricted Equity in Pooled Cash and Investments | 106,314 | 74,336 | 3,377 | 77,377 | 74,000 | 2191.29% |
| Total Other Noncurrent Assets | 108,274 | 76,296 | 5,338 | 79,338 | 74,000 | 1386.29% |
| Total Noncurrent Assets | 353,706 | 375,970 | 424,301 | 562,519 | 138,218 | 32.58% |
| **TOTAL ASSETS** | 450,960 | 504,083 | 520,779 | 634,259 | 113,480 | 21.79% |
| **DEFERRED OUTFLOWS OF RESOURCES** | | | | | | |
| Deferred Pension Outflow | 11,001 | 2,596 | 2,596 | 2,596 | - | 0.00% |
| Purchased Power and Gas Under-Recovery | - | - | - | - | - | 0.00% |
| Deferred OPEB Outflow | 276 | 298 | 298 | 298 | - | |
| Deferred Amount on Debt Refunding | 412 | 385 | 385 | 385 | - | 0.00% |
| **TOTAL DEFERRED OUTFLOWS OF RESOURCES** | 11,689 | 3,279 | 3,279 | 3,279 | - | 0.00% |
| **TOTAL ASSETS AND DEFERRED OUTFLOWS** | $462,649 | $507,362 | $524,058 | $637,538 | $113,480 | 21.65% |

# BUDGETED STATEMENT OF NET POSITION
## (Dollars in Thousands)

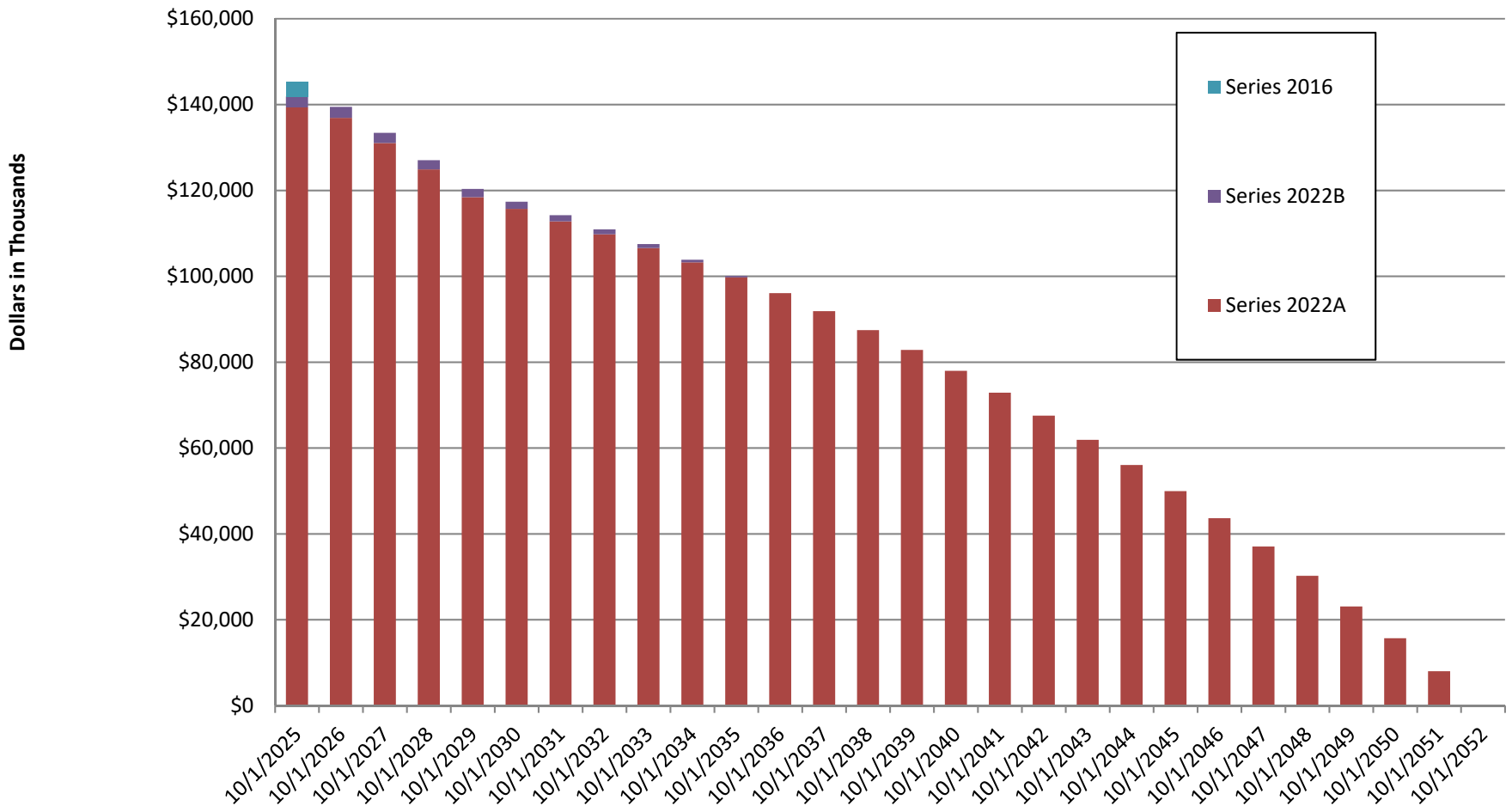
| | ACTUAL 9/30/23 | ACTUAL 9/30/24 | AMENDED BUDGET 9/30/25 | ORIGINAL BUDGET 9/30/26 | CHANGE 9/30/25 TO 9/30/26 $ | CHANGE 9/30/25 TO 9/30/26 % |
|---|---|---|---|---|---|---|
| **LIABILITIES, DEFERRED INFLOWS AND NET POSITION** | | | | | | |
| **LIABILITIES** | | | | | | |
| Current Liabilities: | | | | | | |
| Accounts Payable and Accrued Expenses | $ 13,502 | $ 18,178 | $ 15,179 | $ 15,179 | $ - | 0.00% |
| Due to City of Fort Pierce | 953 | 1,188 | 1,188 | 1,188 | - | 0.00% |
| Customer Deposits | 9,429 | 9,775 | 10,055 | 10,335 | 280 | 2.78% |
| Revenue Bonds Payable - restricted assets | 5,575 | 5,628 | 5,685 | 5,871 | 186 | 3.27% |
| Accrued Interest Payable - restricted assets | 3,394 | 3,368 | 3,340 | 3,246 | (94) | (2.81%) |
| Accrued Compensated Absences | 348 | 308 | 308 | 308 | - | 0.00% |
| Lease Liability | 28 | 31 | 31 | 31 | - | 0.00% |
| Subscription Asset Liability | 100 | 109 | 109 | 109 | - | 0.00% |
| Other Current Liabilities | 277 | 199 | 194 | 189 | (5) | (2.58%) |
| Total Current Liabilities | 33,606 | 38,784 | 36,089 | 36,456 | 367 | 1.02% |
| Noncurrent Liabilities: | | | | | | |
| Revenue Bonds Payable, Net of Unamortized Discounts/Premiums Restricted portion $61,227 in 2024 | 163,823 | 157,742 | 151,356 | 218,782 | 67,426 | 44.55% |
| Accrued Compensated Absences | 1,923 | 3,021 | 3,021 | 3,021 | - | 0.00% |
| Other Post Employment Benefits Obligation | 1,336 | 1,457 | 1,534 | 1,611 | 77 | 5.02% |
| Net Pension Liability | 27,665 | 16,531 | 16,531 | 16,531 | - | 0.00% |
| Lease Liability | 114 | 84 | 50 | 16 | (34) | (68.00%) |
| Subscription Asset Liability | 109 | - | - | - | - | 0.00% |
| Other Non Current Liabilities | 35 | 69 | 69 | 69 | - | 0.00% |
| Total Noncurrent Liabilities | 195,005 | 178,904 | 172,561 | 240,030 | 67,469 | 39.10% |
| **TOTAL LIABILITIES** | 228,611 | 217,688 | 208,650 | 276,486 | 67,836 | 32.51% |
| **DEFERRED INFLOWS OF RESOURCES** | | | | | | |
| Purchased Power and Gas Over-Recovery | 8,884 | 11,201 | 11,201 | 11,201 | - | 0.00% |
| Reserve for Emergencies | - | - | 250 | 500 | 250 | 100.00% |
| Deferred Pension Inflow | 302 | 4,739 | 4,739 | 4,739 | - | 0.00% |
| Deferred OPEB Inflow | 17 | 9 | 9 | 9 | - | 0.00% |
| Total Deferred Inflows of Resources | 9,203 | 15,949 | 16,199 | 16,449 | 250 | 1.54% |
| **NET POSITION** | | | | | | |
| Net Investment in Capital Assets | 171,276 | 191,079 | 253,000 | 294,000 | 41,000 | 16.21% |
| Restricted for Capital Improvement Charges | 12,405 | 15,175 | 5,175 | 5,175 | - | 0.00% |
| Restricted for Debt Service | 1,977 | 1,977 | 1,977 | 1,977 | - | 0.00% |
| Restricted for Emergencies | 900 | 900 | 900 | 900 | - | 0.00% |
| Restricted for Renewals and Replacements | 500 | 500 | 500 | 500 | - | 0.00% |
| Unrestricted | 37,777 | 64,094 | 37,657 | 42,051 | 4,394 | 11.67% |
| Total Net Position | 224,835 | 273,725 | 299,209 | 344,603 | 45,394 | 15.17% |
| **TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION** | $462,649 | $507,362 | $524,058 | $637,538 | $113,480 | 21.65% |

# OUTSTANDING DEBT

FPUA has four revenue bond series outstanding. All are collateralized by pledge of the net revenues of the combined systems as required by bond covenants. On June 21, 2022, FPUA completed a new tax-exempt debt issuance that refinanced a portion of our existing debt and provided funding for capital improvements. This restructuring extends debt service out to FY 2052, permitting relocation of the wastewater plant and necessary expansion projects to take place. As of June 30, 2025 the existing outstanding debt consists of:

- $143,500,000 Utilities Refunding Revenue Bonds, Series 2022A, interest varying from 4.00% to 5.00%. The bonds mature October 1, 2025 through October 1, 2052, with annual principal amounts ranging from $2,310,000 to $8,005,000. The outstanding balance as of June 30, 2025 was $141,645,000.
- $2,500,000 Utilities Revenue Bonds, Series 2022B, interest fixed at 5.00%. The bonds mature October 1, 2027 through October 1, 2036, with annual principal amounts ranging from $200,000 to $315,000. The outstanding balance as of June 30, 2025 was $2,550,000.
- $9,545,000 Utilities Revenue Bond, Series 2016, interest fixed at 2.14%. Future bond maturity dates October 1, 2025 through October 1, 2026 carry annual principal amounts ranging from $3,375,000 to $3,451,000. The outstanding balance as of June 30, 2025 was $6,826,000.

## Outstanding Debt Through Maturity



# DEBT SERVICE

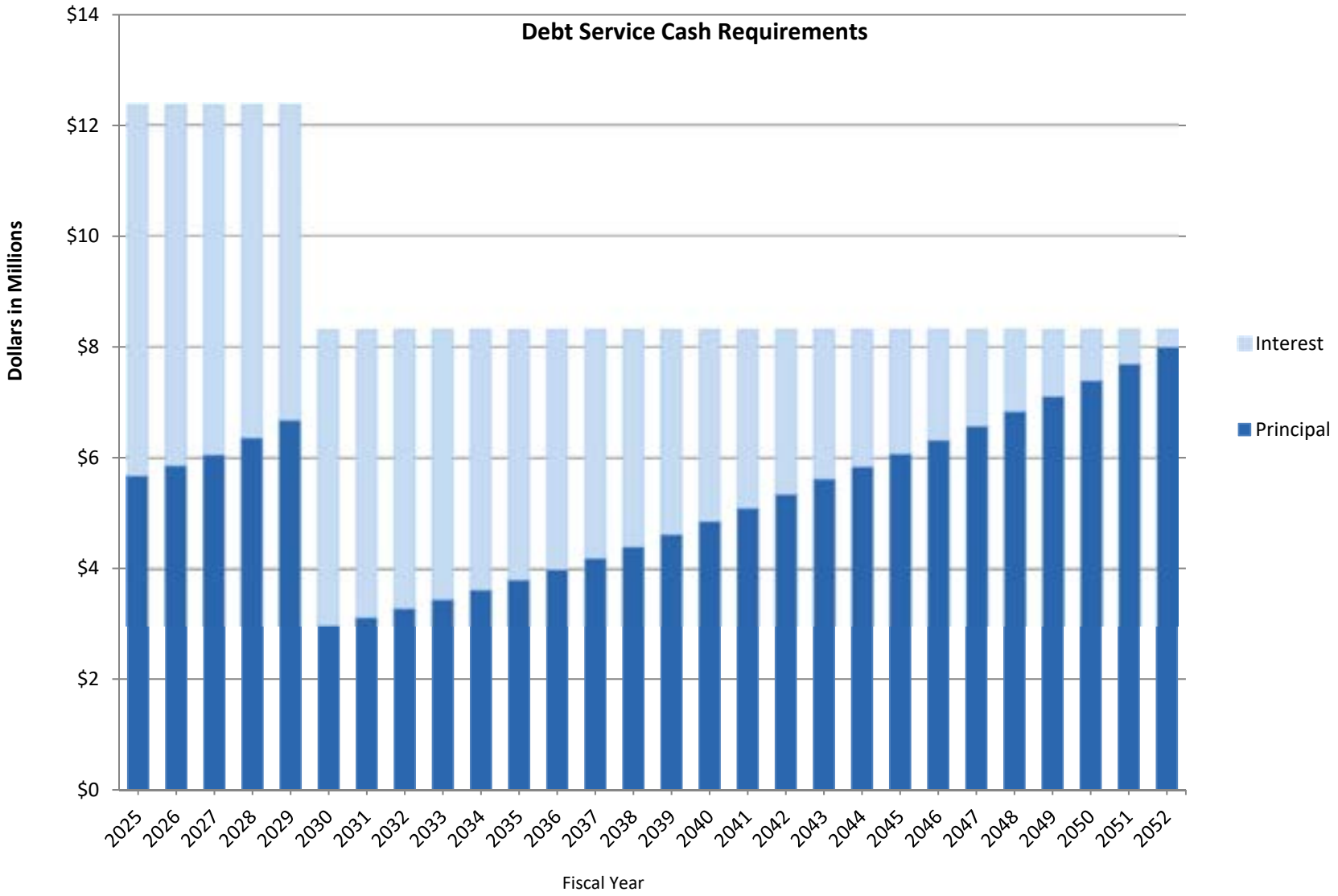
Following is a summary of each system's cost of borrowed money, including principal repayments and interest expense associated with the retirement of outstanding bonded debt. FPUA does not have a legally mandated debt limit. This schedule includes accretion of Capital Appreciation Bonds, which is not included in the calculation of debt service coverage.

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 | ANTICIPATED DEBT FY 2026 |
|---|---|---|---|---|---|
| **ELECTRIC** | | | | | |
| Principal | $ 2,013,121 | $ 2,020,802 | $ 1,616,169 | $ 1,658,210 | $ 1,658,210 |
| Interest | 895,448 | 792,848 | 684,254 | 643,234 | 1,446,889 |
| *Total* | 2,908,569 | 2,813,650 | 2,300,423 | 2,301,444 | 3,105,099 |
| **WATER** | | | | | |
| Principal | 2,005,151 | 2,015,103 | 1,697,513 | 1,744,435 | 1,744,435 |
| Interest | 1,229,760 | 1,127,615 | 1,019,524 | 973,288 | 1,036,520 |
| *Total* | 3,234,911 | 3,142,718 | 2,717,037 | 2,717,723 | 2,780,955 |
| **NATURAL GAS** | | | | | |
| Principal | 169,693 | 172,525 | 219,510 | 227,845 | 227,845 |
| Interest | 396,148 | 387,546 | 378,461 | 369,899 | 424,098 |
| *Total* | 565,841 | 560,071 | 597,971 | 597,744 | 651,943 |
| **WASTEWATER** | | | | | |
| Principal | 1,387,036 | 1,419,570 | 2,151,809 | 2,240,509 | 2,240,509 |
| Interest | 4,614,910 | 4,544,792 | 4,470,836 | 4,378,931 | 5,230,844 |
| *Total* | 6,001,946 | 5,964,362 | 6,622,645 | 6,619,440 | 7,471,353 |
| **FPUAnet** | | | | | |
| Principal | - | - | - | - | - |
| Interest | 127,500 | 127,500 | 127,500 | 127,500 | 216,000 |
| *Total* | 127,500 | 127,500 | 127,500 | 127,500 | 216,000 |
| *TOTAL ALL SYSTEMS* | $ 12,838,767 | $ 12,608,301 | $ 12,365,576 | $ 12,363,851 | $ 14,225,351 |
| **SUMMARY** | | | | | |
| Principal | $ 5,575,000 | $ 5,628,000 | $ 5,685,000 | $ 5,870,999 | $ 5,870,999 |
| Interest | 7,263,767 | 6,980,301 | 6,680,576 | 6,492,852 | 8,354,352 |
| *Total* | $ 12,838,767 | $ 12,608,301 | $ 12,365,576 | $ 12,363,851 | $ 14,225,351 |

## DEBT SERVICE CASH REQUIREMENTS BY FISCAL YEAR

| Year Ending September 30 | Principal | Interest | Total |
|---|---|---|---|
| 2025 | $ 5,685,000 | $ 6,680,576 | $ 12,365,576 |
| 2026 | 5,871,000 | 6,492,851 | 12,363,851 |
| 2027 | 6,065,000 | 6,298,000 | 12,363,000 |
| 2028 | 6,370,000 | 5,994,750 | 12,364,750 |
| 2029 | 6,685,000 | 5,676,250 | 12,361,250 |
| 2030 | 2,980,000 | 5,342,000 | 8,322,000 |
| 2031 | 3,130,000 | 5,193,000 | 8,323,000 |
| 2032 | 3,290,000 | 5,036,500 | 8,326,500 |
| 2033 | 3,455,000 | 4,872,000 | 8,327,000 |
| 2034 | 3,625,000 | 4,699,250 | 8,324,250 |
| 2035 | 3,805,000 | 4,518,000 | 8,323,000 |
| 2036 | 3,995,000 | 4,327,750 | 8,322,750 |
| 2037 | 4,195,000 | 4,128,000 | 8,323,000 |
| 2038 | 4,405,000 | 3,918,250 | 8,323,250 |
| 2039 | 4,625,000 | 3,698,000 | 8,323,000 |
| 2040 | 4,860,000 | 3,466,750 | 8,326,750 |
| 2041 | 5,100,000 | 3,223,750 | 8,323,750 |
| 2042 | 5,355,000 | 2,968,750 | 8,323,750 |
| 2043 | 5,625,000 | 2,701,000 | 8,326,000 |
| 2044 | 5,850,000 | 2,476,000 | 8,326,000 |
| 2045 | 6,080,000 | 2,242,000 | 8,322,000 |
| 2046 | 6,325,000 | 1,998,800 | 8,323,800 |
| 2047 | 6,580,000 | 1,745,800 | 8,325,800 |
| 2048 | 6,845,000 | 1,482,600 | 8,327,600 |
| 2049 | 7,115,000 | 1,208,800 | 8,323,800 |
| 2050 | 7,400,000 | 924,200 | 8,324,200 |
| 2051 | 7,700,000 | 628,200 | 8,328,200 |
| 2052 | 8,005,000 | 320,200 | 8,325,200 |
| **Totals** | **$ 151,021,000** | **$ 102,262,028** | **$ 253,283,028** |

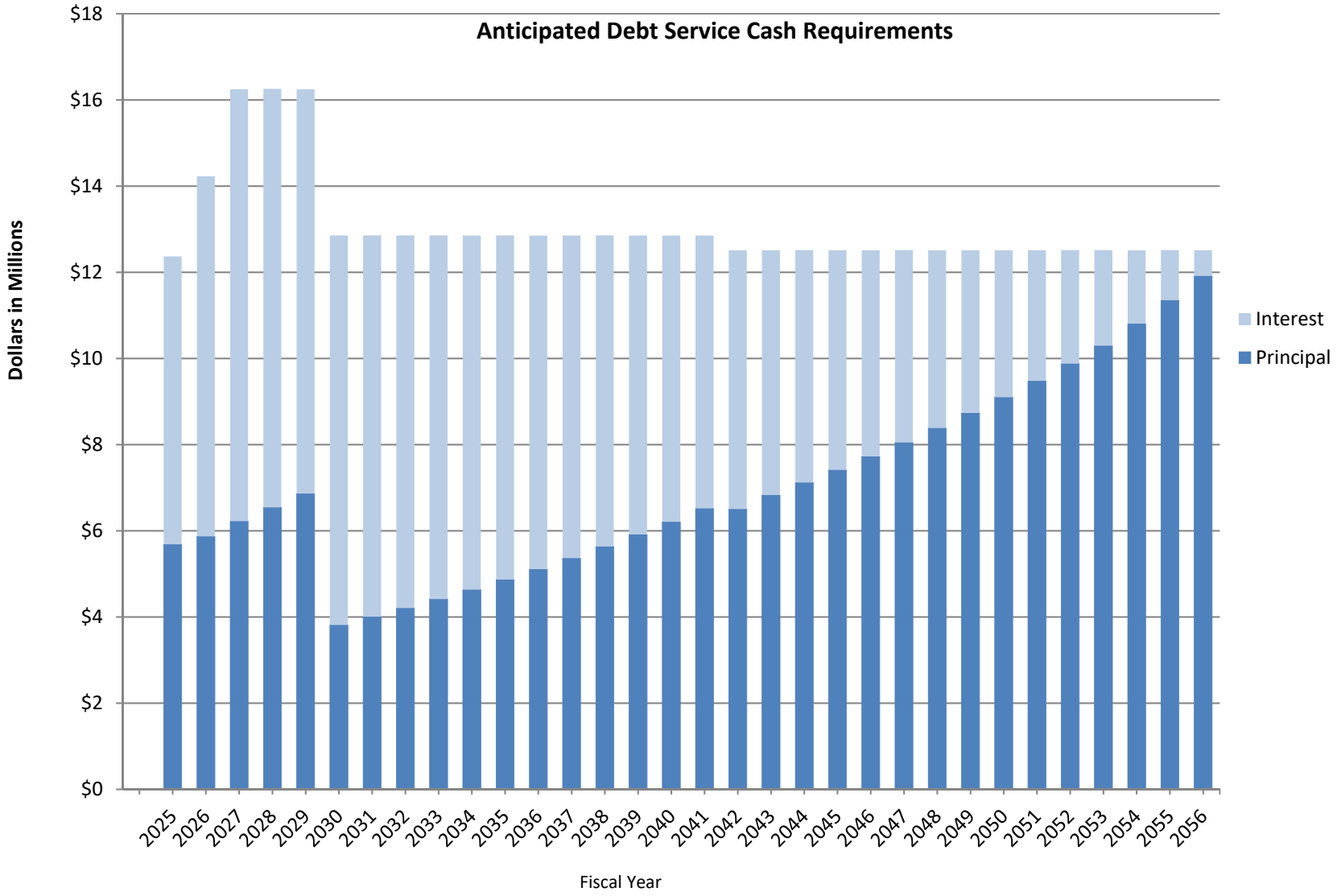
## Debt Service Cash Requirements




Debt service requirements are higher prior to FY 2030 due to bond retirements during FY 2025-2026, and increased principal repayment requirements during FY 2027-2029.

## ANTICIPATED
## DEBT SERVICE CASH REQUIREMENTS BY FISCAL YEAR

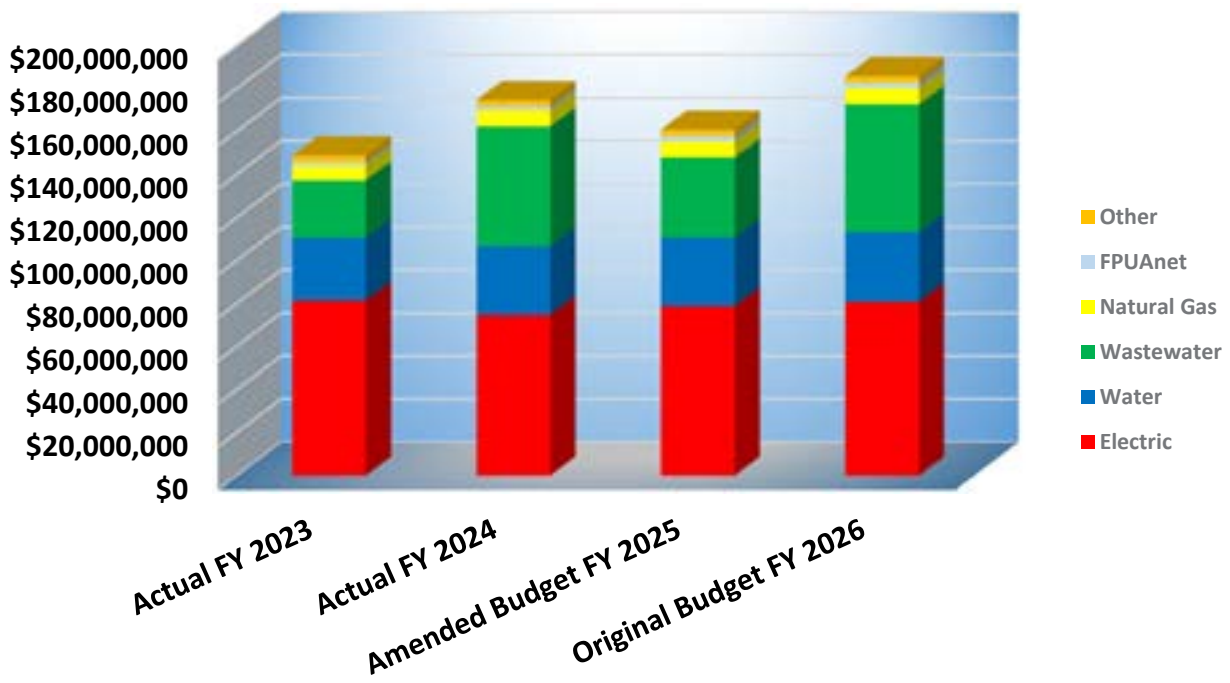
| Year Ending September 30 | Principal | Interest | Total |
|---|---|---|---|
| 2025 | $ 5,685,000 | $ 6,680,576 | $ 12,365,576 |
| 2026 | 5,871,000 | 8,354,351 | 14,225,351 |
| 2027 | 6,225,000 | 10,021,000 | 16,246,000 |
| 2028 | 6,545,000 | 9,709,750 | 16,254,750 |
| 2029 | 6,865,000 | 9,382,500 | 16,247,500 |
| 2030 | 3,815,000 | 9,039,250 | 12,854,250 |
| 2031 | 4,005,000 | 8,848,500 | 12,853,500 |
| 2032 | 4,205,000 | 8,648,250 | 12,853,250 |
| 2033 | 4,415,000 | 8,438,000 | 12,853,000 |
| 2034 | 4,635,000 | 8,217,250 | 12,852,250 |
| 2035 | 4,870,000 | 7,985,500 | 12,855,500 |
| 2036 | 5,110,000 | 7,742,000 | 12,852,000 |
| 2037 | 5,365,000 | 7,486,500 | 12,851,500 |
| 2038 | 5,635,000 | 7,218,250 | 12,853,250 |
| 2039 | 5,915,000 | 6,936,500 | 12,851,500 |
| 2040 | 6,210,000 | 6,640,750 | 12,850,750 |
| 2041 | 6,520,000 | 6,330,250 | 12,850,250 |
| 2042 | 6,505,000 | 6,004,250 | 12,509,250 |
| 2043 | 6,830,000 | 5,679,000 | 12,509,000 |
| 2044 | 7,120,000 | 5,393,750 | 12,513,750 |
| 2045 | 7,415,000 | 5,096,250 | 12,511,250 |
| 2046 | 7,725,000 | 4,786,300 | 12,511,300 |
| 2047 | 8,050,000 | 4,463,300 | 12,513,300 |
| 2048 | 8,385,000 | 4,126,600 | 12,511,600 |
| 2049 | 8,735,000 | 3,775,800 | 12,510,800 |
| 2050 | 9,100,000 | 3,410,200 | 12,510,200 |
| 2051 | 9,480,000 | 3,029,200 | 12,509,200 |
| 2052 | 9,880,000 | 2,632,200 | 12,512,200 |
| 2053 | 10,295,000 | 2,218,250 | 12,513,250 |
| 2054 | 10,805,000 | 1,703,500 | 12,508,500 |
| 2055 | 11,350,000 | 1,163,250 | 12,513,250 |
| 2056 | 11,915,000 | 595,750 | 12,510,750 |
| **Totals** | **$ 225,481,000** | **$ 191,756,778** | **$ 417,237,778** |




Debt service requirements are higher prior to FY 2030 due to bond retirements during FY 2025-2026, and increased principal repayment requirements during FY 2027-2029.


FPUA
COMMUNITY PROUD

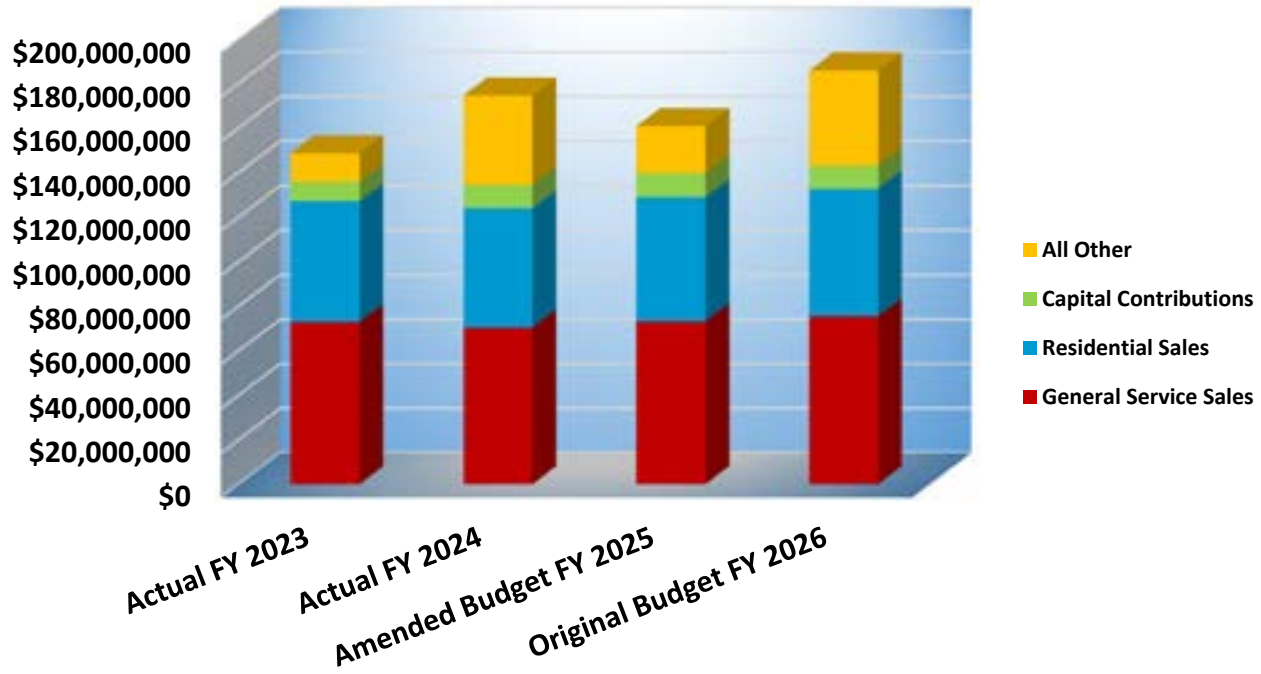
## REVENUES BY SYSTEM




| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| Electric | $ 81,252,463 | $ 74,696,543 | $ 78,688,202 | $ 80,644,702 |
| Water | 29,140,346 | 31,978,172 | 31,905,178 | 32,526,278 |
| Wastewater | 26,794,536 | 55,545,923 | 37,202,849 | 59,254,349 |
| Natural Gas | 6,994,112 | 7,447,507 | 7,555,379 | 7,593,937 |
| FPUAnet | 1,626,992 | 1,815,769 | 2,496,050 | 2,688,200 |
| Other | 2,860,173 | 3,031,302 | 2,877,064 | 2,875,504 |
| Total Revenues | $ 148,668,622 | $ 174,515,216 | $ 160,724,722 | $ 185,582,970 |

FPUA staff estimated unit sales and sales revenues for FY 2025 and FY 2026 for the Electric, Water, Wastewater, Natural Gas Systems, FPUAnet Communications and Other Revenues which include the Treasure Coast Energy Center and Manatee Center. Future unit sales and revenues are based upon projected growth, rate adjustments, historical data, financial results and statistics. The projections assume normal weather patterns. To ensure that FPUA continues to meet its goal of maintaining adequate operating reserves, staff compares revenues to spending levels on an ongoing basis.

## REVENUES BY SOURCE

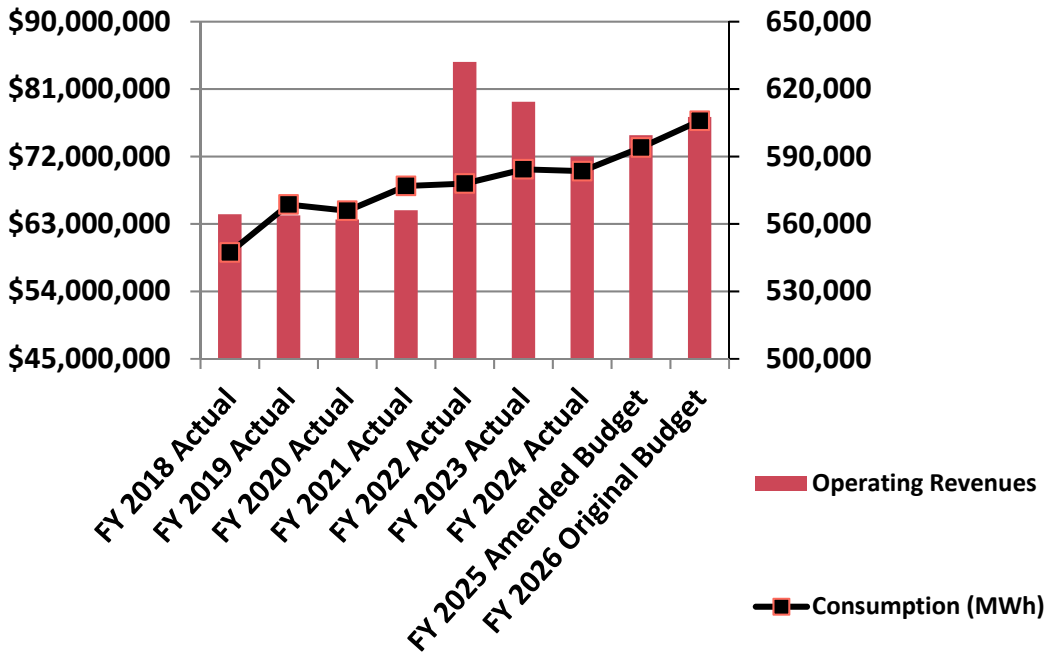



| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| General Service Sales | $ 72,975,097 | $ 70,482,515 | $ 73,210,700 | $ 75,423,700 |
| Residential Sales | 54,164,469 | 53,398,914 | 55,648,600 | 57,348,100 |
| Capital Contributions | 8,574,876 | 10,571,759 | 10,770,700 | 10,193,000 |
| All Other | 12,954,181 | 40,062,028 | 21,094,722 | 42,618,170 |
| Total Revenues | $ 148,668,622 | $ 174,515,216 | $ 160,724,722 | $ 185,582,970 |

In FY 2026, FPUA expects to generate 71.5% of its revenues through rates charged to customers, the power cost adjustment (PCA), and the purchased gas adjustment (PGA). Of those sales, 57.0% is from general service sales, and 43.0% is from residential sales. The remaining 28.5% of the budget is made up of other operating, non-operating and contributed revenues. Other operating revenues include service charges such as penalties, interest and field contact charges (service turn-ons and turn-offs), as well as the Manatee Center and FPUAnet Communications revenues. Other non-operating revenues include Treasure Coast Energy Center, which is a direct reimbursement of contracted cost, grant revenue, revenue for City billing, and investment income.

# ELECTRIC REVENUES

Electric operating revenues and consumption are depicted in the chart below.




The Original Budget for FY 2026 Electric operating revenues is expected to increase $2.4 million, or 3.2%, from the Amended Budget for FY 2025. The FY 2026 sales revenues include a 2.23% projected rate increase, with an effective date of March 1, 2026. While projected consumption is expected to increase slightly due to infill of services, the forecasts include the adjustments to the Rate Stabilization Fund that is directly impacted by consumption and costs of purchased power. These fluctuations are directly attributable to changes in the cost to FPUA of our purchased power and are offset by increases/decreases to expense.

It is estimated that FPUA will purchase approximately 620,000 MWh and sell approximately 606,000 MWh for FY 2026. These estimates reflect an unaccounted for or, line loss factor, of 2%. The electric power cost is projected to be $51 million or $81.50 per MWh purchased for FY 2025. Based upon budgeted unit sales at current rates, electric sales revenues for FY 2026 will be approximately $77.2 million.

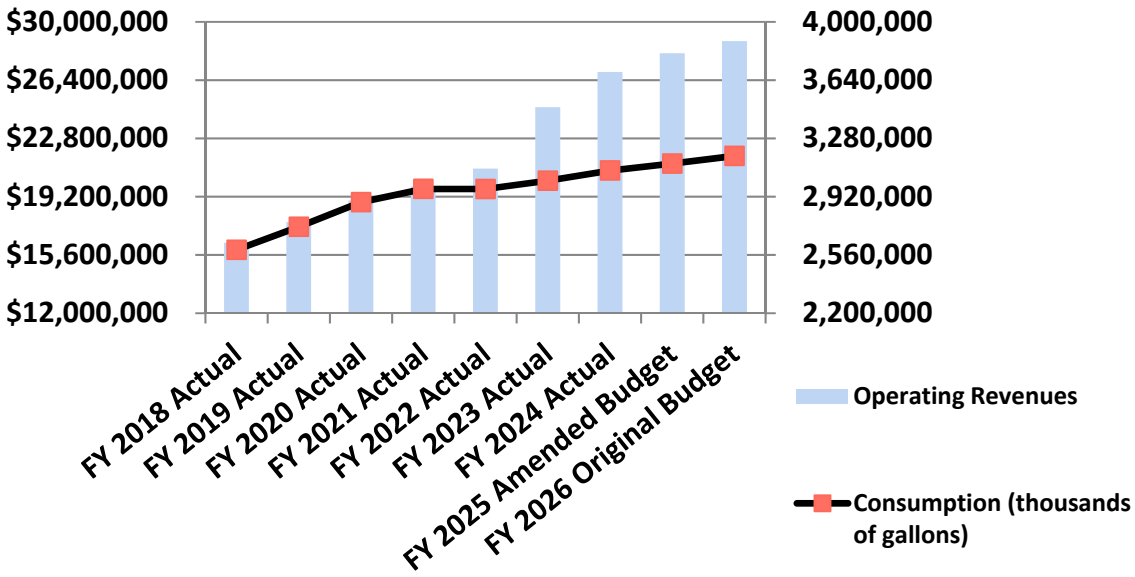
Based upon territorial boundaries and the current look for infill of services, it is expected that electric customer services billed will increase by .9% FY 2025 to FY 2026.

## ELECTRIC REVENUES

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| ***OPERATING REVENUES*** | | | | |
| *SALES OF ELECTRICITY:* | | | | |
| *RESIDENTIAL SALES:* | | | | |
| Inside City | $ 26,125,853 | $ 26,588,049 | $ 27,225,700 | $ 27,934,400 |
| Outside City | 6,422,311 | 6,570,647 | 6,784,000 | 6,960,100 |
| *GENERAL SERVICE:* | | | | |
| Inside City | 32,079,525 | 32,701,911 | 33,599,700 | 34,484,200 |
| Outside City | 6,040,740 | 6,040,154 | 5,976,100 | 6,132,600 |
| *POWER COST ADJUSTMENT:* | | | | |
| Residential | 2,610,334 | (1,250,871) | (735,500) | (518,000) |
| General Service | 3,625,354 | (1,422,334) | (867,800) | (580,000) |
| UNBILLED SERVICE REVENUE | (314,200) | 94,800 | - | - |
| *RENTAL LIGHTS:* | | | | |
| Residential | 74,501 | 73,480 | 70,400 | 72,300 |
| General Service | 1,165,767 | 1,168,750 | 1,182,000 | 1,213,200 |
| STREETLIGHTS & TRAFFIC SIGNALS | 528,871 | 523,480 | 528,800 | 542,800 |
| *TOTAL* | 78,359,056 | 71,088,066 | 73,763,400 | 76,241,600 |
| *OTHER OPERATING REVENUES* | 933,285 | 915,634 | 1,077,400 | 1,028,000 |
| *TOTAL OPERATING REVENUES* | 79,292,341 | 72,003,700 | 74,840,800 | 77,269,600 |
| ***NON-OPERATING REVENUES*** | | | | |
| INVESTMENT INCOME | 1,051,235 | 1,358,849 | 696,800 | 65,000 |
| REVENUE FOR CITY BILLING | 76,340 | 75,741 | 97,402 | 97,402 |
| MISCELLANEOUS INCOME | 21,592 | 18,578 | 15,400 | 15,400 |
| GAIN (LOSS) ON DISPOSITION OF PROPERTY | - | - | - | - |
| GRANT REVENUE | 75,569 | 48,433 | 1,371,900 | 1,147,300 |
| *TOTAL NON-OPERATING REVENUES* | 1,224,736 | 1,501,601 | 2,181,502 | 1,325,102 |
| *REVENUES BEFORE CAPITAL CONTRIBUTIONS* | 80,517,077 | 73,505,301 | 77,022,302 | 78,594,702 |
| ***CAPITAL CONTRIBUTIONS*** | | | | |
| CONTRIBUTED CAPITAL - CASH | 517,154 | 1,144,272 | 1,615,900 | 2,000,000 |
| CONTRIBUTED CAPITAL - NONCASH | 218,232 | 46,970 | 50,000 | 50,000 |
| *TOTAL CAPITAL CONTRIBUTIONS* | 735,386 | 1,191,242 | 1,665,900 | 2,050,000 |
| ***TOTAL REVENUES*** | $ 81,252,463 | $ 74,696,543 | $ 78,688,202 | $ 80,644,702 |

# WATER REVENUES

Water operating revenues and consumption are depicted in the chart below.




FY 2026 Water operating revenues are expected to increase by 2.7% when compared to the Amended FY 2025 levels. These revenues include a 2.23% projected rate increase, effective March 1, 2026.

Consumption is expected to increase 1.5% from FY 2025 to FY 2026. It is estimated that FPUA will sell approximately 3.2 billion gallons of water in FY 2026. Based upon these unit sales at current rates, water sales revenue for FY 2026 will be approximately $28.6 million.

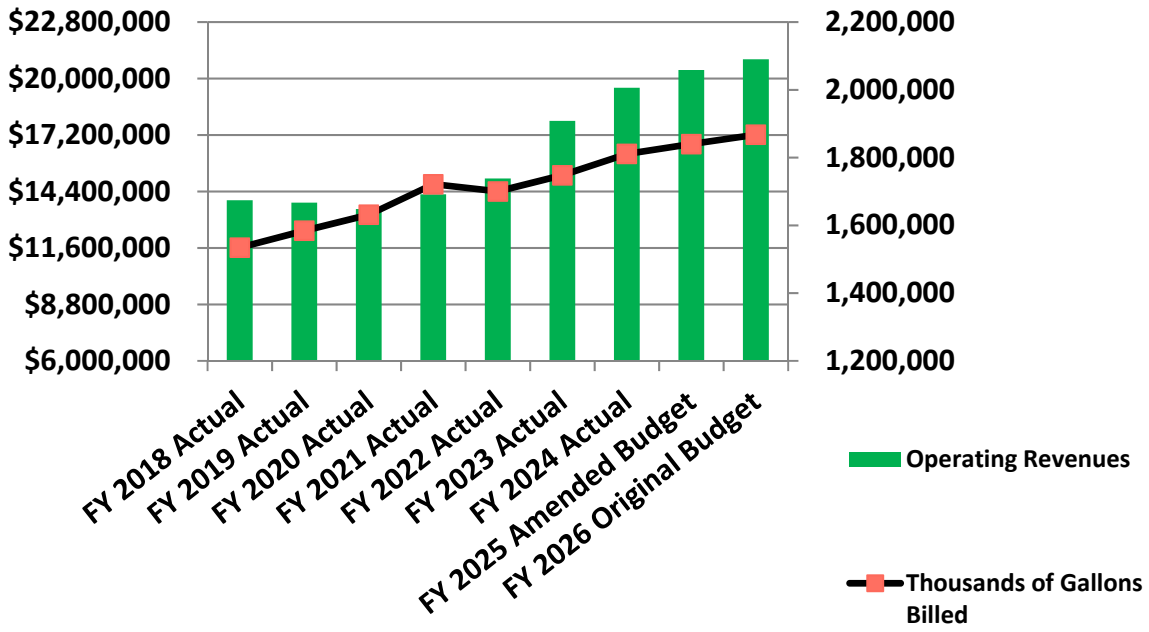
New residential home developments continue, coupled with commercial expansion projects, the number of water customer services billed is projected to increase by 2.6% from FY 2025 to FY 2026.

## WATER REVENUES

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| ***OPERATING REVENUES*** | | | | |
| *SALES OF WATER:* | | | | |
| *RESIDENTIAL SALES:* | | | | |
| Inside City | $ 7,230,165 | $ 7,924,146 | $ 8,228,200 | $ 8,451,300 |
| Outside City | 2,813,912 | 3,103,176 | 3,284,700 | 3,374,000 |
| *GENERAL SERVICE:* | | | | |
| Inside City | 7,811,720 | 8,142,382 | 8,304,600 | 8,529,900 |
| Outside City | 4,345,757 | 4,693,219 | 5,111,400 | 5,250,000 |
| UNBILLED SERVICE REVENUE | (20,000) | 150,200 | - | - |
| SALES FOR RESALE | 2,098,650 | 2,370,327 | 2,485,400 | 2,552,600 |
| UNMETERED FIRE PROTECTION | 223,596 | 250,394 | 267,000 | 274,200 |
| *TOTAL* | 24,503,800 | 26,633,844 | 27,681,300 | 28,432,000 |
| *OTHER OPERATING REVENUES* | 228,186 | 268,503 | 382,400 | 384,000 |
| *TOTAL OPERATING REVENUES* | 24,731,986 | 26,902,347 | 28,063,700 | 28,816,000 |
| ***NON-OPERATING REVENUES*** | | | | |
| INVESTMENT INCOME | 536,125 | 731,146 | 301,700 | 10,000 |
| GRANT REVENUE | 12,236 | 2,982 | - | - |
| REVENUE FOR CITY BILLING | 57,508 | 57,864 | 75,278 | 75,278 |
| MISCELLANEOUS INCOME | 7,809 | - | 5,600 | 5,000 |
| GAIN (LOSS) ON DISPOSITION OF PROPERTY | (564) | - | - | - |
| *TOTAL NON-OPERATING REVENUES* | 613,114 | 791,992 | 382,578 | 90,278 |
| *REVENUES BEFORE CAPITAL CONTRIBUTIONS* | 25,345,100 | 27,694,339 | 28,446,278 | 28,906,278 |
| ***CAPITAL CONTRIBUTIONS*** | | | | |
| CAPITAL IMPROVEMENT CHARGES | 2,311,521 | 1,474,405 | 1,288,000 | 1,500,000 |
| CONTRIBUTED CAPITAL - CASH | 115,346 | 338,476 | 284,600 | 320,000 |
| CONTRIBUTED CAPITAL - NONCASH | 1,368,379 | 2,470,952 | 1,886,300 | 1,800,000 |
| *TOTAL CAPITAL CONTRIBUTIONS* | 3,795,246 | 4,283,833 | 3,458,900 | 3,620,000 |
| ***TOTAL REVENUES*** | $ 29,140,346 | $ 31,978,172 | $ 31,905,178 | $ 32,526,278 |

# WASTEWATER REVENUES

Wastewater operating revenues and gallons billed are depicted in the chart below.




Total FY 2026 Wastewater operating revenues are up when compared with the Amended FY 2025, increasing with a planned implementation rate adjustment effective March 1, 2026 of 2.23%.

It is estimated that FPUA will bill approximately 1.9 billion gallons during FY 2026. With rate increases in place, wastewater charges for FY 2026 are estimated to be $21.0 million. Wastewater volumes typically follow the trend set by water consumption. Expansion projects planned for septic to sewer conversions are expected to increase revenue and the number of services billed.

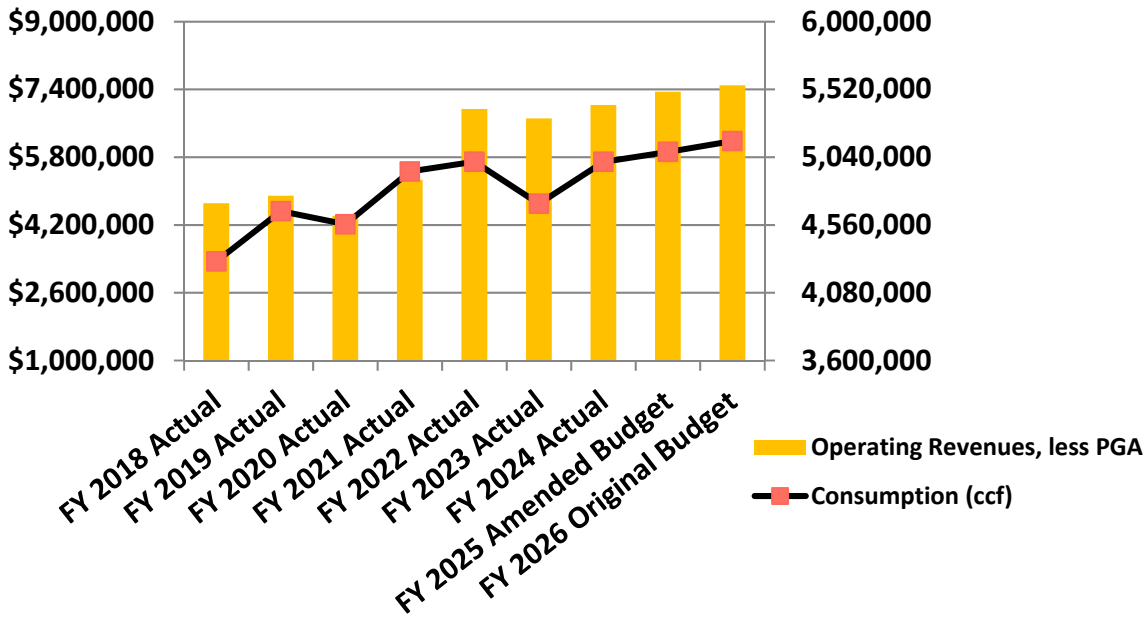
New residential home developments continue, coupled with commercial expansion projects the number of wastewater customer services billed, is anticipated to increase by 3.0% FY 2025 to FY 2026.

## WASTEWATER REVENUES

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| ***OPERATING REVENUES*** | | | | |
| *WASTEWATER CHARGES:* | | | | |
| *RESIDENTIAL:* | | | | |
| Inside City | $ 7,052,115 | $ 7,688,308 | $ 8,093,700 | $ 8,306,600 |
| Outside City | 877,429 | 967,108 | 1,108,900 | 1,138,100 |
| *GENERAL SERVICE:* | | | | |
| Inside City | 7,486,565 | 7,706,670 | 7,797,600 | 8,003,800 |
| Outside City | 1,504,298 | 1,817,704 | 1,994,700 | 2,047,100 |
| REVENUE FROM ST. LUCIE COUNTY | 681,006 | 904,981 | 1,127,400 | 1,156,300 |
| UNBILLED SERVICE REVENUE | 14,600 | 96,200 | - | - |
| *TOTAL* | 17,616,013 | 19,180,971 | 20,122,300 | 20,651,900 |
| *OTHER OPERATING REVENUES* | 279,505 | 355,386 | 295,000 | 297,000 |
| *TOTAL OPERATING REVENUES* | 17,895,518 | 19,536,357 | 20,417,300 | 20,948,900 |
| ***NON-OPERATING REVENUES*** | | | | |
| INVESTMENT INCOME | 1,710,606 | 2,417,147 | 903,800 | 750,000 |
| REVENUE FOR CITY BILLING | 42,419 | 42,738 | 55,749 | 55,749 |
| GRANT REVENUE | 3,819,417 | 28,681,855 | 10,303,900 | 33,061,000 |
| MISCELLANEOUS INCOME | 1,323 | 1,341 | 2,100 | 1,700 |
| GAIN (LOSS) ON DISPOSITION OF PROPERTY | (2,718) | - | - | - |
| *TOTAL NON-OPERATING REVENUES* | 5,571,047 | 31,143,081 | 11,265,549 | 33,868,449 |
| *REVENUES BEFORE CAPITAL CONTRIBUTIONS* | 23,466,565 | 50,679,438 | 31,682,849 | 54,817,349 |
| ***CAPITAL CONTRIBUTIONS*** | | | | |
| CAPITAL IMPROVEMENT CHARGES | 2,945,344 | 2,278,482 | 2,363,900 | 2,337,000 |
| CONTRIBUTED CAPITAL - CASH | (43,080) | 67,668 | 900,000 | 100,000 |
| CONTRIBUTED CAPITAL - NONCASH | 425,707 | 2,520,335 | 2,256,100 | 2,000,000 |
| *TOTAL CAPITAL CONTRIBUTIONS* | 3,327,971 | 4,866,485 | 5,520,000 | 4,437,000 |
| ***TOTAL REVENUES*** | $ 26,794,536 | $ 55,545,923 | $ 37,202,849 | $ 59,254,349 |

## NATURAL GAS

Natural Gas operating revenues and consumption are depicted in the chart below.




Budgeted operating revenues for Natural Gas in FY 2026 are expected to be slightly higher than the Amended FY 2025 levels with a projected rate adjustment effective March 1, 2026 of 2.23%.

Staff estimates that FPUA will purchase approximately 4,979,350 ccf in FY 2025 and approximately 5,326,760 ccf in FY 2026. At current rates, natural gas sales revenues for FY 2026 will be approximately $7.5 million.

Based upon a review of historical customer statistics and the most recent plans for new development, it is expected that natural gas customer services billed will increase by 2.4% from FY 2025 to FY 2026. FPUA continues to promote commercial and residential natural gas usage. Expansion of the Natural Gas service area is expected to bring additional commercial customers to Fort Pierce. The completion in the next one to two years of the new gate station will increase the gas customer base. Development is happening and the trend is anticipated to continue for the next several years.

## NATURAL GAS REVENUES

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| ***OPERATING REVENUES*** | | | | |
| *SALES OF NATURAL GAS:* | | | | |
| *RESIDENTIAL SALES:* | | | | |
| Inside City | $ 1,171,468 | $ 1,254,256 | $ 1,261,200 | $ 1,296,000 |
| Outside City | 197,208 | 212,050 | 213,400 | 219,000 |
| *GENERAL SERVICE:* | | | | |
| Inside City | 2,378,101 | 2,568,800 | 2,694,700 | 2,769,000 |
| Outside City | 906,506 | 1,081,989 | 1,084,100 | 1,114,000 |
| *CONTRACT SALES:* | - | - | - | - |
| Commercial | 196,156 | 160,310 | 123,800 | 127,000 |
| Industrial | 214,857 | 237,787 | 253,100 | 260,000 |
| *HEAT ONLY:* | - | - | - | - |
| Residential | 5,294 | 6,021 | 6,300 | 6,300 |
| General Service | 2,172 | 2,295 | 2,300 | 2,000 |
| *PURCHASED GAS ADJUSTMENT:* | - | - | - | - |
| Residential | 89,559 | 80,739 | 88,400 | 89,000 |
| General Service | 1,459,295 | 1,371,177 | 1,545,800 | 1,545,000 |
| COMPRESSED NATURAL GAS | 21,982 | 20,824 | 19,200 | 19,000 |
| UNBILLED SERVICE REVENUE | 18,100 | (17,700) | - | - |
| *TOTAL* | 6,660,698 | 6,978,548 | 7,292,300 | 7,446,300 |
| *OTHER OPERATING REVENUES* | 54,078 | 53,319 | 50,800 | 51,100 |
| *TOTAL OPERATING REVENUES* | 6,714,776 | 7,031,867 | 7,343,100 | 7,497,400 |
| ***NON-OPERATING REVENUES*** | | | | |
| INVESTMENT INCOME | 193,685 | 265,782 | 121,000 | 5,000 |
| REVENUE FOR CITY BILLING | 10,783 | 10,596 | 13,279 | 13,537 |
| GAS PIPING & APPLIANCE SALES | 198,822 | 266,206 | 200,200 | 200,000 |
| GAS PIPING & APPLIANCE COSTS | (191,342) | (186,219) | (183,100) | (183,000) |
| MISCELLANEOUS INCOME | - | - | - | - |
| GAIN (LOSS) ON DISPOSITION OF PROPERTY | - | - | - | - |
| GRANT REVENUE | 1,715 | 314 | - | - |
| *TOTAL NON-OPERATING REVENUES* | 213,663 | 356,679 | 151,379 | 35,537 |
| *REVENUES BEFORE CAPITAL CONTRIBUTIONS* | 6,928,439 | 7,388,546 | 7,494,479 | 7,532,937 |
| ***CONTRIBUTED CAPITAL - CASH*** | 65,673 | 58,961 | 60,900 | 61,000 |
| ***TOTAL REVENUES*** | $ 6,994,112 | $ 7,447,507 | $ 7,555,379 | $ 7,593,937 |

## FPUAnet COMMUNICATIONS REVENUES

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| ***OPERATING REVENUES*** | | | | |
| DEDICATED INTERNET ACCESS | $ 294,460 | $ 388,587 | $ 440,000 | $ 553,000 |
| FIBER BANDWIDTH CONNECTIONS | 113,480 | 128,479 | 132,000 | 132,000 |
| COMMERICAL | 25,585 | 55,802 | 126,000 | 235,500 |
| RESIDENTIAL | 383 | 18,613 | 54,000 | 137,000 |
| DARK FIBER TRANSMISSION | 537,113 | 1,045,148 | 1,554,000 | 1,600,000 |
| WIRELESS BROADBAND INTERNET ACCESS | (27) | (108) | - | - |
| WIRELESS BANDWIDTH CONNECTIONS | - | - | - | - |
| OTHER OPERATING REVENUES | 4,874 | 7,748 | - | - |
| *TOTAL OPERATING REVENUES* | 975,868 | 1,644,269 | 2,306,000 | 2,657,500 |
| ***NON-OPERATING REVENUES*** | | | | |
| GATEWAY RENTALS | - | - | 3,500 | 4,000 |
| VOICE SERVICES | - | - | 1,350 | 1,500 |
| SECURITY SERVICES | 371 | - | - | - |
| REVENUE FOR CITY BILLING | 150 | 262 | 200 | 200 |
| GRANT REVENUE | 3 | - | 120,000 | - |
| GAIN (LOSS) ON DISPOSITION OF PROPERTY | - | - | - | - |
| *TOTAL NON OPERATING REVENUES* | 524 | 262 | 125,050 | 5,700 |
| *REVENUES BEFORE CAPITAL CONTRIBUTIONS* | 976,392 | 1,644,531 | 2,431,050 | 2,663,200 |
| ***CONTRIBUTED CAPITAL - CASH*** | 650,600 | 171,238 | 65,000 | 25,000 |
| ***TOTAL REVENUES*** | $ 1,626,992 | $ 1,815,769 | $ 2,496,050 | $ 2,688,200 |

## MANATEE CENTER REVENUES

| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| ***OPERATING REVENUES*** | | | | |
| FPUA CONTRIBUTION | $ 269,472 | $ 524,207 | $ 625,789 | $ 586,482 |
| GIFT SHOP SALES | 166,522 | 155,530 | 155,000 | 135,000 |
| BOAT TOURS | - | - | - | - |
| DONATIONS | 6,123 | 2,166 | 1,500 | 500 |
| ADMISSIONS | 46,463 | 41,640 | 54,000 | 30,000 |
| TEACHING INCOME & CAMPS | 13,099 | 15,049 | 14,000 | 15,000 |
| MEMBERSHIPS | 150 | - | - | - |
| FUND RAISING INCOME | 256 | - | - | - |
| *TOTAL OPERATING REVENUES* | 502,085 | 738,592 | 850,289 | 766,982 |
| ***NON-OPERATING REVENUES*** | | | | |
| GRANT REVENUE | 109,275 | 40,938 | - | 40,000 |
| GAIN (LOSS) ON DISPOSITION OF PROPERTY | 92,916 | 7,140 | 1,000 | 10,000 |
| *TOTAL NON-OPERATING REVENUES* | 202,191 | 48,078 | 1,000 | 50,000 |
| ***CONTRIBUTED CAPITAL - NONCASH*** | - | - | - | - |
| ***TOTAL REVENUES*** | $ 704,276 | $ 786,670 | $ 851,289 | $ 816,982 |

## TREASURE COAST ENERGY CENTER REVENUES

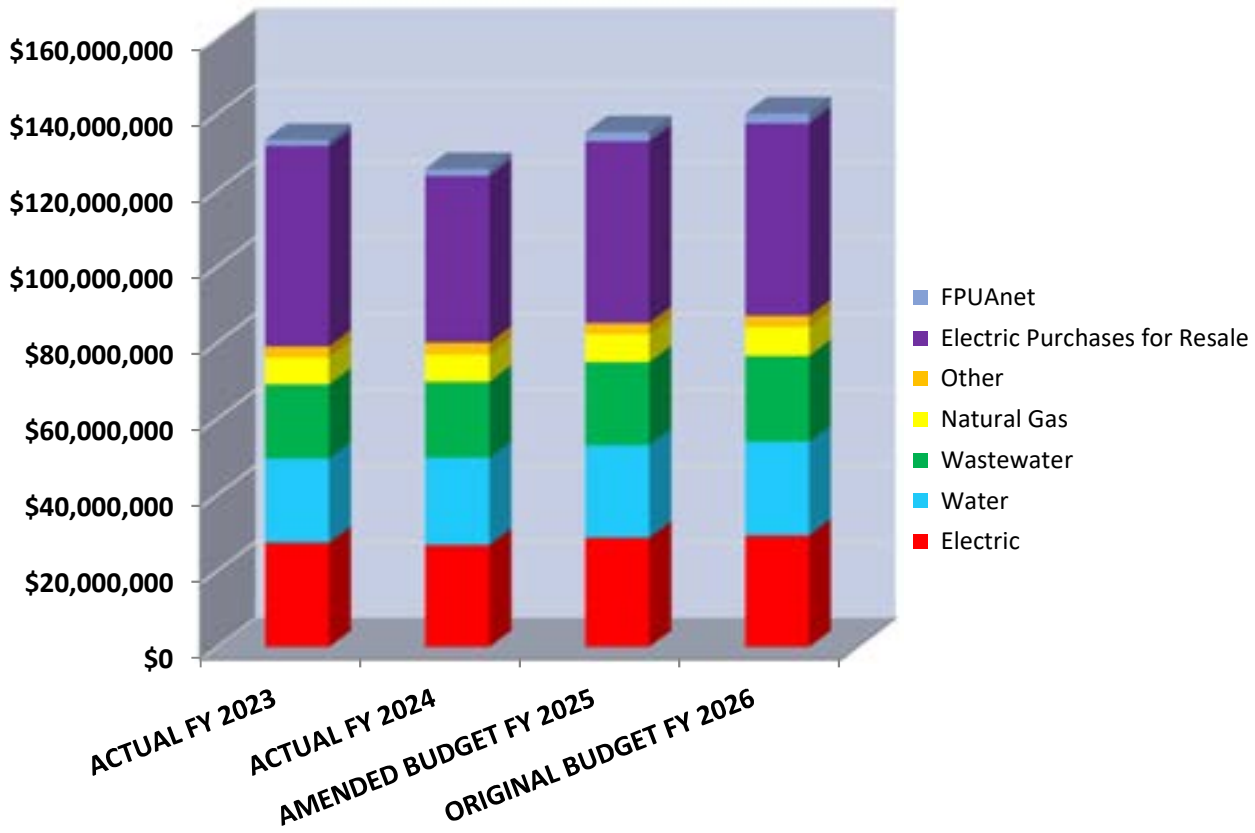
| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| ***NON-OPERATING REVENUES*** | | | | |
| FMPA O&M EXPENSE RECOVERY | $ 2,155,897 | $ 2,244,632 | $ 2,025,775 | $ 2,058,522 |
| *TOTAL NON-OPERATING REVENUES* | 2,155,897 | 2,244,632 | 2,025,775 | 2,058,522 |
| ***TOTAL REVENUES*** | $ 2,155,897 | $ 2,244,632 | $ 2,025,775 | $ 2,058,522 |


FPUA
COMMUNITY PROUD

# OPERATIONS AND MAINTENANCE EXPENSES BY DEPARTMENT

| Department Name | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| 01 - Manatee Center | $ 704,267 | $ 781,095 | $ 850,861 | $ 816,922 |
| 02 - Treasure Coast Energy Center | 2,155,897 | 2,244,632 | 2,025,775 | 2,058,522 |
| 10 - Board | 121,996 | 127,555 | 137,341 | 137,357 |
| 11 - Director of Utilities | 469,663 | 525,745 | 489,471 | 497,733 |
| 12 - General Counsel | 194,603 | 438,561 | 348,922 | 441,902 |
| 14 - Chief Financial Officer | 526,953 | 248,498 | 344,387 | 267,257 |
| 15 - Human Resources | 476,476 | 467,891 | 633,649 | 682,807 |
| 18 - Safety | 177,359 | 153,114 | 113,390 | 167,847 |
| 21 - Finance | 1,932,467 | 1,730,558 | 1,790,656 | 1,895,079 |
| 22 - Supply Chain Management | 881,101 | 910,079 | 967,189 | 1,197,254 |
| 31 - Chief Operating Officer | 345,647 | 353,769 | 385,017 | 381,481 |
| 32 - Information Technology Services | 4,001,370 | 3,823,320 | 5,700,340 | 5,650,820 |
| 35 - Facilities | 1,178,699 | 1,117,923 | 1,124,557 | 1,147,276 |
| 39 - Administrative & General - Manatee Cntr | 10 | 5,575 | 428 | 60 |
| 41 - Public Affairs - Sustainability | 483,759 | 565,125 | 713,577 | 866,759 |
| 43 - Customer Service | 2,305,543 | 1,982,933 | 2,083,826 | 2,064,705 |
| 44 - Utility Operations | 701,606 | 1,490,401 | 1,376,154 | 1,470,247 |
| 46 - Geospatial Technology Services | 602,346 | 636,549 | 709,285 | 853,744 |
| 49 - Administrative & General - Administration | 66,848 | 52,074 | 817,460 | 702,405 |
| 51 - Director of Gas & Electric Systems | 301,653 | 358,011 | 333,539 | 389,413 |
| 53 - Electric Purchases for Resale | 52,691,991 | 43,814,416 | 47,678,132 | 50,562,999 |
| 54 - Electric Transmission & Distribution | 10,359,264 | 10,822,991 | 10,629,885 | 10,873,392 |
| 55 - Electric Operations | 2,403,558 | 2,043,321 | 2,418,643 | 2,422,808 |
| 56 - Electric & Gas Engineering | 1,478,183 | 1,251,474 | 1,358,141 | 1,455,048 |
| 59 - Administrative & General - Electric | 8,365,432 | 8,176,933 | 9,472,611 | 9,474,244 |
| 61 - Dir of Water/Wastewater Systems | 550,126 | 395,315 | 502,574 | 496,173 |
| 62 - Water Resources | 8,514,259 | 8,776,421 | 8,893,809 | 8,806,996 |
| 64 - Water Distribution | 5,858,661 | 6,340,817 | 6,180,910 | 6,269,860 |
| 66 - Water/Wastewater Engineering | 1,264,907 | 1,322,895 | 1,544,228 | 1,748,339 |
| 69 - Administrative & General - Water | 2,749,640 | 2,963,105 | 3,167,088 | 3,071,517 |
| 74 - Gas Operations | 2,243,509 | 2,309,077 | 2,364,554 | 2,459,358 |
| 75 - Gas Purchases for Resale | 3,123,982 | 3,134,257 | 3,000,000 | 3,100,000 |
| 79 - Administrative & General - Gas | 849,353 | 896,374 | 958,806 | 929,720 |
| 82 - Water Reclamation | 4,694,473 | 4,868,937 | 5,227,842 | 5,229,136 |
| 84 - Wastewater Collection | 5,793,946 | 5,961,568 | 6,349,800 | 6,330,577 |
| 85 - Mainland Water Reclamation Facility | - | - | - | 797,720 |
| 89 - Administrative & General - Wastewater | 5,394,050 | 5,575,102 | 5,847,210 | 5,630,909 |
| 93 - FPUAnet Communications | 1,374,038 | 1,708,611 | 1,836,113 | 1,947,733 |
| 95 - FPUAnet Purchases for Resale | 55,954 | 61,592 | 80,000 | 114,000 |
| 99 - Administrative & General - FPUAnet | 103,451 | 105,688 | 114,973 | 108,938 |
| ***Grand Total*** | $ 135,497,040 | $ 128,542,302 | $ 138,571,143 | $ 143,519,057 |

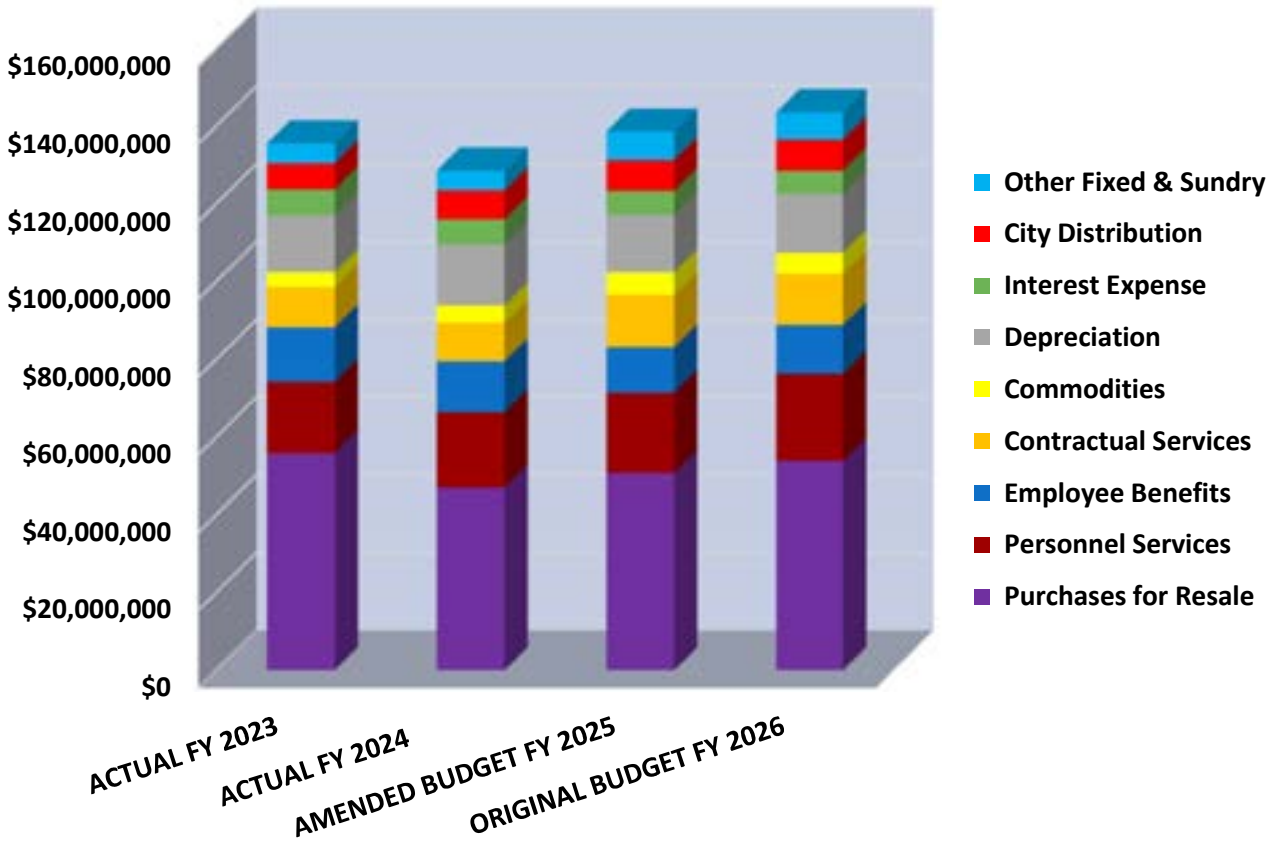
## OPERATIONS & MAINTENANCE EXPENSES BY SYSTEM




| | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| Electric | $ 27,418,228 | $ 26,793,872 | $ 28,718,648 | $ 29,393,025 |
| Electric Purchases for Resale | 52,691,992 | 43,814,416 | 47,678,132 | 50,562,999 |
| Water | 22,199,946 | 23,026,832 | 24,368,788 | 24,584,290 |
| Wastewater | 19,429,899 | 19,955,570 | 21,822,355 | 22,583,550 |
| Natural Gas | 7,106,972 | 7,191,491 | 7,359,656 | 7,605,528 |
| FPUAnet | 1,554,836 | 1,811,443 | 2,416,252 | 2,583,913 |
| Other | 2,860,173 | 3,031,302 | 2,877,024 | 2,875,464 |
| TOTAL, net | $ 133,262,047 | $ 125,624,926 | $ 135,240,855 | $ 140,188,769 |

NOTE: Excludes capitalized labor and overhead, and unallocated contingency

## OPERATIONS & MAINTENANCE EXPENSES BY CATEGORY




| Type | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|
| Purchases for Resale | $ 55,872,099 | $ 47,010,266 | $ 50,760,132 | $ 53,778,999 |
| Personnel Services | 18,288,755 | 19,418,242 | 20,646,696 | 22,549,020 |
| Employee Benefits | 14,070,538 | 13,078,784 | 11,721,688 | 12,526,702 |
| Contractual Services | 10,288,283 | 9,903,442 | 13,444,394 | 13,091,397 |
| Commodities | 3,981,855 | 4,451,262 | 5,869,072 | 5,471,275 |
| Depreciation | 14,564,931 | 15,694,807 | 14,710,578 | 15,130,400 |
| Interest Expense | 6,638,139 | 6,470,656 | 6,239,477 | 6,048,597 |
| City Distribution | 6,758,421 | 7,467,922 | 7,908,082 | 7,979,145 |
| Other Fixed & Sundry | 5,034,019 | 5,046,921 | 7,271,024 | 6,943,522 |
| TOTAL | $ 135,497,040 | $ 128,542,302 | $ 138,571,143 | $ 143,519,057 |

# OPERATIONS & MAINTENANCE EXPENSES BY OBJECT CODE

| Object Code | | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 17,034,321 | $ 18,098,499 | $ 19,267,996 | $ 21,168,320 |
| 1020 | Overtime | 1,254,434 | 1,319,744 | 1,378,700 | 1,380,700 |
| | *Personnel Services Total* | 18,288,754 | 19,418,243 | 20,646,696 | 22,549,020 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 7,775,976 | 5,373,527 | 4,132,092 | 4,628,858 |
| 4060 | FICA | 1,343,922 | 1,441,264 | 1,579,472 | 1,725,000 |
| 4070 | Employees' Insurance | 4,580,802 | 4,915,919 | 5,689,602 | 5,872,199 |
| 4090 | Vacation Pay Expense | 52,991 | 224,963 | - | - |
| 4100 | Sick Pay Expense | 97,686 | 833,868 | - | - |
| 4110 | Net OPEB Expense | 78,363 | 90,099 | 77,000 | 77,000 |
| 4600 | Workers' Compensation | 137,443 | 200,227 | 240,000 | 220,000 |
| 4640 | Unemployment Claims | 3,355 | (1,083) | 3,522 | 3,645 |
| | *Employee Benefits Total* | 14,070,538 | 13,078,783 | 11,721,688 | 12,526,702 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 68,174 | 81,393 | 84,028 | 72,282 |
| 2122 | Rentals | 90,268 | 184,655 | 146,335 | 220,936 |
| 2131 | Maintenance of Structures | 82,985 | 71,421 | 258,430 | 182,045 |
| 2132 | Maintenance of Vehicles | 172,880 | 265,930 | 282,235 | 251,985 |
| 2133 | Maintenance of Equipment | 187,371 | 262,848 | 453,658 | 276,721 |
| 2139 | Maintenance/Service Contracts | 4,043,994 | 3,490,510 | 4,455,966 | 4,188,742 |
| 2140 | Postage | 206,068 | 207,317 | 270,094 | 231,217 |
| 2151 | Printing | 74,776 | 42,977 | 104,827 | 91,446 |
| 2161 | Professional Fees - Audit | 68,651 | 59,000 | 64,600 | 53,979 |
| 2164 | Professional Fees - Consult/Eng | 878,182 | 630,627 | 1,735,136 | 1,775,667 |
| 2165 | Temporary Labor | 39,460 | 79,316 | 26,813 | 18,000 |
| 2166 | Professional Fees - Other | 191,754 | 148,594 | 254,750 | 631,852 |
| 2170 | Training | 247,937 | 225,036 | 379,740 | 353,306 |
| 2171 | Travel | 21,118 | 28,663 | 27,839 | 25,094 |
| 2172 | Car Allowance | 146,836 | 145,430 | 130,350 | 108,486 |
| 2190 | Communications | 719,604 | 1,255,442 | 1,797,400 | 1,576,854 |
| 2200 | Utilities | 2,874,946 | 2,530,194 | 2,657,170 | 2,734,800 |
| 2230 | Employee Relations | 36,117 | 51,793 | 81,753 | 74,025 |
| 2240 | Business Relations | 5,946 | 1,645 | 8,171 | 27,652 |
| 2250 | Community Relations | 32,662 | 40,557 | 66,500 | 57,833 |
| 2260 | Memberships - Professional | 68,139 | 69,842 | 75,713 | 67,231 |
| 2262 | Memberships - Civic | 27,940 | 27,760 | 80,086 | 68,904 |
| 2290 | Billing - Housing Authority | 2,475 | 2,491 | 2,800 | 2,340 |
| | *Contractual Services Total* | 10,288,284 | 9,903,440 | 13,444,394 | 13,091,397 |
| | *PURCHASES FOR RESALE* | | | | |
| 3360 | Purchases for Resale | 55,872,099 | 47,010,266 | 50,760,132 | 53,778,999 |
| | *Purchases for Resale Total* | 55,872,099 | 47,010,266 | 50,760,132 | 53,778,999 |

## OPERATIONS & MAINTENANCE EXPENSES BY OBJECT CODE

| Object Code | | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 68,772 | 105,954 | 152,266 | 125,789 |
| 3313 | Subscriptions | 70,105 | 701,438 | 1,453,975 | 1,443,313 |
| 3316 | Operating Supplies | 1,902,407 | 1,675,027 | 2,050,679 | 1,781,801 |
| 3320 | Chemicals | 1,361,551 | 1,527,738 | 1,644,000 | 1,628,194 |
| 3331 | Vehicle Supplies | 495,666 | 357,997 | 450,657 | 394,367 |
| 3340 | Small Tools | 83,354 | 83,108 | 117,495 | 97,811 |
| | *Commodities Total* | 3,981,856 | 4,451,262 | 5,869,072 | 5,471,275 |
| | *FIXED & SUNDRY* | | | | |
| 4010 | Cost of Goods Sold | 78,738 | 70,436 | 81,100 | 83,533 |
| 4015 | Sales Discounts | 2,987 | 11,880 | 5,000 | 5,000 |
| 4020 | Cash (Over) Short | (1,260) | (784) | 300 | 300 |
| 4080 | Employee Suggestions & Awards | 9,395 | 3,558 | 9,396 | 9,678 |
| 4509 | Other Taxes | 38,986 | 38,538 | 38,434 | 40,356 |
| 4510 | Gross Receipts Tax | 2,256,646 | 1,914,028 | 2,565,600 | 2,642,600 |
| 4520 | Licenses & Permits | 57,601 | 91,642 | 109,481 | 113,669 |
| 4531 | Contributions - Civic | 269,472 | 524,207 | 625,789 | 586,482 |
| 4610 | Insurance - Prop/Liability | 978,008 | 1,472,098 | 1,845,850 | 1,844,600 |
| 4666 | Inventory Adjustments | 247,484 | 137,469 | 151,605 | 155,346 |
| 4700 | Utility Bad Debt Expense | 339,466 | 210,484 | 349,650 | 360,139 |
| 5730 | Bank Charges | 639,717 | 603,038 | 617,000 | 230,000 |
| 9005 | Duplicate Charges | (50,663) | (50,905) | (52,284) | (52,284) |
| | *Fixed & Sundry Total* | 4,866,578 | 5,025,689 | 6,346,921 | 6,019,419 |
| | *INTEREST EXPENSES* | | | | |
| 5721 | Interest - Bonds | 7,263,767 | 6,980,301 | 6,680,576 | 6,492,851 |
| 5723 | Interest - Deposits | 17,420 | 136,209 | 220,246 | 220,100 |
| 5729 | Interest - Other | 13,526 | 25,022 | 26,000 | 26,000 |
| 5731 | Amortization of Bond Discounts | (656,574) | (670,875) | (687,345) | (690,354) |
| | *Interest Expenses Total* | 6,638,139 | 6,470,656 | 6,239,477 | 6,048,597 |
| | *MISCELLANEOUS* | | | | |
| 5710 | Storm Expenses | 167,439 | 21,233 | 424,103 | 424,103 |
| 9000 | Distribution to City of Fort Pierce | 6,758,421 | 7,467,922 | 7,908,082 | 7,979,145 |
| 9010 | Contingency | - | - | 500,000 | 500,000 |
| 9030 | Depreciation | 14,564,931 | 15,694,807 | 14,710,578 | 15,130,400 |
| | *Miscellaneous Total* | 21,490,791 | 23,183,962 | 23,542,763 | 24,033,648 |
| | ***Grand Total*** | $ 135,497,040 | $ 128,542,302 | $ 138,571,143 | $ 143,519,057 |

## ALLOCATION DISTRIBUTION

AMENDED BUDGET FY 2025

| | DEPARTMENTS | CAPITAL OR UNALLOC. CONTING. | ELECTRIC | WATER | NATURAL GAS | WASTE-WATER | FPUA Net | OTHER | TOTAL |
|---|---|---|---|---|---|---|---|---|---|
| 01 | Manatee Center | $ 40 | $ - | $ - | $ - | $ - | $ - | $ 850,821 | $ 850,861 |
| 02 | Treasure Coast Energy Center | - | - | - | - | - | - | 2,025,775 | 2,025,775 |
| 10 | Board | 5,684 | 52,861 | 40,853 | 7,346 | 30,255 | 342 | - | 137,341 |
| 11 | Director of Utilities | 22,505 | 133,039 | 154,706 | 38,011 | 108,616 | 32,594 | - | 489,471 |
| 12 | General Counsel | 20,193 | 131,984 | 102,005 | 18,343 | 75,542 | 855 | - | 348,922 |
| 14 | Chief Financial Officer | 35,939 | 123,843 | 95,711 | 17,211 | 70,881 | 802 | - | 344,387 |
| 15 | Human Resources | 50,824 | 166,047 | 193,090 | 47,442 | 135,565 | 40,681 | - | 633,649 |
| 18 | Risk Management | 9,420 | 41,744 | 32,262 | 5,802 | 23,892 | 270 | - | 113,390 |
| 21 | Finance | 94,480 | 681,015 | 526,323 | 94,647 | 389,781 | 4,410 | - | 1,790,656 |
| 22 | Supply Chain Management | 951,899 | 6,874 | 2,988 | 3,396 | 842 | 1,190 | - | 967,189 |
| 31 | Chief Operating Officer | 19,221 | 104,215 | 121,188 | 29,776 | 85,084 | 25,533 | - | 385,017 |
| 32 | Information Technology Services | 212,303 | 1,563,542 | 1,818,187 | 446,726 | 1,276,517 | 383,065 | - | 5,700,340 |
| 35 | Facilities | 50,007 | 399,303 | 339,235 | 67,052 | 247,684 | 21,276 | - | 1,124,557 |
| 39 | Administrative & General | - | - | - | - | - | - | 428 | 428 |
| 41 | Public Affairs & Sustainability | 23,300 | 277,146 | 214,193 | 38,517 | 158,626 | 1,795 | - | 713,577 |
| 43 | Customer Service | 8,564 | 833,217 | 643,954 | 115,800 | 476,895 | 5,396 | - | 2,083,826 |
| 44 | Utility Operations | 1,213 | 391,721 | 455,518 | 111,920 | 319,811 | 95,971 | - | 1,376,154 |
| 46 | Geospatial Technology | 32,860 | 192,714 | 224,100 | 55,061 | 157,336 | 47,214 | - | 709,285 |
| 49 | Administrative & General | 503,573 | 89,427 | 103,991 | 25,550 | 73,010 | 21,909 | - | 817,460 |
| 51 | Director of Gas & Electric Systems | 11,656 | 321,883 | - | - | - | - | - | 333,539 |
| 53 | Electric Purchases for Resale | - | 47,678,132 | - | - | - | - | - | 47,678,132 |
| 54 | Electric Transmission & Distribution | 647,329 | 9,982,556 | - | - | - | - | - | 10,629,885 |
| 55 | Electric Operations | 17,946 | 2,400,697 | - | - | - | - | - | 2,418,643 |
| 56 | Electric & Gas Engineering | 5,932 | 1,352,209 | - | - | - | - | - | 1,358,141 |
| 59 | Administrative & General | - | 9,472,611 | - | - | - | - | - | 9,472,611 |
| 61 | Director of W/WW Systems | 75 | - | 301,499 | - | 201,000 | - | - | 502,574 |
| 62 | Water Resources | 4,998 | - | 8,888,811 | - | - | - | - | 8,893,809 |
| 64 | Water Distribution | 124,187 | - | 6,056,723 | - | - | - | - | 6,180,910 |
| 66 | W/WW Engineering | 66,957 | - | 886,363 | - | 590,908 | - | - | 1,544,228 |
| 69 | Administrative & General | - | - | 3,167,088 | - | - | - | - | 3,167,088 |
| 74 | Gas Operations | 86,304 | - | - | 2,278,250 | - | - | - | 2,364,554 |
| 75 | Gas Purchases for Resale | - | - | - | 3,000,000 | - | - | - | 3,000,000 |
| 79 | Administrative & General | - | - | - | 958,806 | - | - | - | 958,806 |
| 82 | Water Reclamation | 10,500 | - | - | - | 5,217,342 | - | - | 5,227,842 |
| 84 | Wastewater Collection | 14,242 | - | - | - | 6,335,558 | - | - | 6,349,800 |
| 89 | Administrative & General | - | - | - | - | 5,847,210 | - | - | 5,847,210 |
| 93 | FPUAnet Communications | 298,137 | - | - | - | - | 1,537,976 | - | 1,836,113 |
| 95 | FPUAnet Purchases for Resale | - | - | - | - | - | 80,000 | - | 80,000 |
| 99 | Administrative & General | - | - | - | - | - | 114,973 | - | 114,973 |
| | **TOTALS** | **$ 3,330,288** | **$ 76,396,780** | **$ 24,368,788** | **$ 7,359,656** | **$ 21,822,355** | **$ 2,416,252** | **$ 2,877,024** | **$ 138,571,143** |

## ALLOCATION DISTRIBUTION

ORIGINAL BUDGET FY 2026

| | DEPARTMENTS | CAPITAL OR UNALLOC. CONTING. | ELECTRIC | WATER | NATURAL GAS | WASTE-WATER | FPUA Net | OTHER | TOTAL |
|---|---|---|---|---|---|---|---|---|---|
| 01 | Manatee Center | $ 40 | $ - | $ - | $ - | $ - | $ - | $ 816,882 | $ 816,922 |
| 02 | Treasure Coast Energy Center | - | - | - | - | - | - | 2,058,522 | 2,058,522 |
| 10 | Board | 5,684 | 52,868 | 40,858 | 7,347 | 30,258 | 342 | - | 137,357 |
| 11 | Director of Utilities | 22,505 | 135,392 | 157,443 | 38,684 | 110,538 | 33,171 | - | 497,733 |
| 12 | General Counsel | 20,193 | 169,317 | 130,856 | 23,531 | 96,909 | 1,096 | - | 441,902 |
| 14 | Chief Financial Officer | 35,939 | 92,874 | 71,778 | 12,908 | 53,157 | 601 | - | 267,257 |
| 15 | Human Resources | 50,824 | 180,053 | 209,376 | 51,443 | 146,999 | 44,112 | - | 682,807 |
| 18 | Risk Management | 9,420 | 63,608 | 49,160 | 8,840 | 36,407 | 412 | - | 167,847 |
| 21 | Finance | 94,480 | 722,940 | 558,726 | 100,473 | 413,778 | 4,682 | - | 1,895,079 |
| 22 | Supply Chain Management | 951,899 | 110,312 | 47,942 | 54,493 | 13,519 | 19,089 | - | 1,197,254 |
| 31 | Chief Operating Officer | 19,221 | 103,207 | 120,017 | 29,488 | 84,262 | 25,286 | - | 381,481 |
| 32 | Information Technology Services | 212,303 | 1,549,434 | 1,801,781 | 442,695 | 1,264,999 | 379,608 | - | 5,650,820 |
| 35 | Facilities | 50,007 | 407,744 | 346,408 | 68,470 | 252,921 | 21,726 | - | 1,147,276 |
| 39 | Administrative & General | - | - | - | - | - | - | 60 | 60 |
| 41 | Public Affairs & Sustainability | 23,300 | 338,649 | 261,725 | 47,065 | 193,827 | 2,193 | - | 866,759 |
| 43 | Customer Service | 8,564 | 825,540 | 638,021 | 114,733 | 472,501 | 5,346 | - | 2,064,705 |
| 44 | Utility Operations | 1,213 | 418,528 | 486,691 | 119,579 | 341,697 | 102,539 | - | 1,470,247 |
| 46 | Geospatial Technology | 32,860 | 233,869 | 271,959 | 66,820 | 190,938 | 57,298 | - | 853,744 |
| 49 | Administrative & General | 503,573 | 56,648 | 65,873 | 16,185 | 46,248 | 13,878 | - | 702,405 |
| 51 | Director of Gas & Electric Systems | 11,656 | 377,757 | - | - | - | - | - | 389,413 |
| 53 | Electric Purchases for Resale | - | 50,562,999 | - | - | - | - | - | 50,562,999 |
| 54 | Electric Transmission & Distribution | 647,329 | 10,226,063 | - | - | - | - | - | 10,873,392 |
| 55 | Electric Operations | 17,946 | 2,404,862 | - | - | - | - | - | 2,422,808 |
| 56 | Electric & Gas Engineering | 5,932 | 1,449,116 | - | - | - | - | - | 1,455,048 |
| 59 | Administrative & General | - | 9,474,244 | - | - | - | - | - | 9,474,244 |
| 61 | Director of W/WW Systems | 75 | - | 297,659 | - | 198,439 | - | - | 496,173 |
| 62 | Water Resources | 4,998 | - | 8,801,998 | - | - | - | - | 8,806,996 |
| 64 | Water Distribution | 124,187 | - | 6,145,673 | - | - | - | - | 6,269,860 |
| 66 | W/WW Engineering | 66,957 | - | 1,008,829 | - | 672,553 | - | - | 1,748,339 |
| 69 | Administrative & General | - | - | 3,071,517 | - | - | - | - | 3,071,517 |
| 74 | Gas Operations | 86,304 | - | - | 2,373,054 | - | - | - | 2,459,358 |
| 75 | Gas Purchases for Resale | - | - | - | 3,100,000 | - | - | - | 3,100,000 |
| 79 | Administrative & General | - | - | - | 929,720 | - | - | - | 929,720 |
| 82 | Water Reclamation | 10,500 | - | - | - | 5,218,636 | - | - | 5,229,136 |
| 84 | Wastewater Collection | 14,242 | - | - | - | 6,316,335 | - | - | 6,330,577 |
| 85 | Mainland Wtr Reclamation Fac | - | - | - | - | 797,720 | - | - | 797,720 |
| 89 | Administrative & General | - | - | - | - | 5,630,909 | - | - | 5,630,909 |
| 93 | FPUAnet Communications | 298,137 | - | - | - | - | 1,649,596 | - | 1,947,733 |
| 95 | FPUAnet Purchases for Resale | - | - | - | - | - | 114,000 | - | 114,000 |
| 99 | Administrative & General | - | - | - | - | - | 108,938 | - | 108,938 |
| | **TOTALS** | **$ 3,330,288** | **$ 79,956,024** | **$ 24,584,290** | **$ 7,605,528** | **$ 22,583,550** | **$ 2,583,913** | **$ 2,875,464** | **$ 143,519,057** |

## SUMMARY OF FPUA STRATEGIC MANAGEMENT PLAN

As outlined in the budget message, FPUA's Strategic Management Plan promotes communication and cooperation, as well as encouraging departmental involvement in achieving company goals that support FPUA's long-term plan. FPUA works closely with the City of Fort Pierce to determine the five key result areas below based on the City's top priorities and Annual Action Plan to improve the rate of success for both entities. The proceeding pages show how the departments are setting goals for expansion and maintenance while tracking the key results. This demonstrates each department's continued involvement and commitment to achieving the service delivery goals that advance our mission.

| | | |
|---|---|---|
|  | **Community Relations** | FPUA will engage internal and external stakeholders to build relationships and earn trust through collaborative communication. |
|  | **Growth and Rates** | FPUA will strategically expand services to grow the utility and city in order to provide economical and reliable services for customers. |
|  | **Workforce** | FPUA will retain and attract the employees necessary to lead FPUA into the future. |
|  | **Technology** | FPUA will streamline and automate processes. |
|  | **Utility Governance** | FPUA will provide its Board with the education and resources needed to continue to excel at the performance of its Charter responsibilities. |

*For further information on all key result areas; each above listed strategic goal is linked to the budget message.

# *FORT PIERCE UTLITIES AUTHORITY BOARD*

**Mayor Linda Hudson, Barbara Bennett, Pearl Davis, Frank H. Fee IV, Kristina Gibbons**

## ***General Counsel***

Stefanie Beskovoyne, J.D.

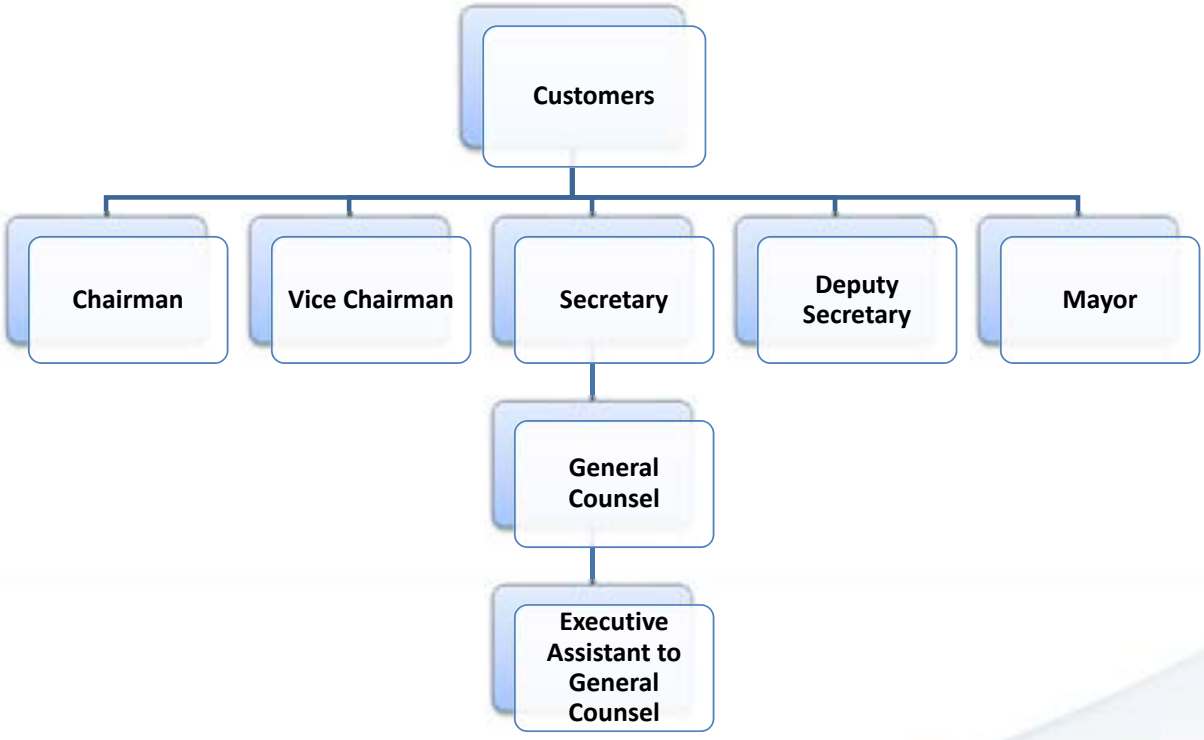
| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 10 Board | 5 | 5 | 5 | 5 | - |
| 12 General Counsel | 2 | 2 | 2 | 2 | - |
| **TOTAL FTE** | **7** | **7** | **7** | **7** | **-** |

# FPUA BOARD

## DEPARTMENT DESCRIPTION

FPUA's Board consists of five members; four are appointed by the Fort Pierce City Commission (for four-year overlapping terms) and the Mayor of the City of Fort Pierce. Additionally, the Fort Pierce City Manager is a non-voting ex-officio member. The responsibilities of the Board include enacting resolutions and policies necessary for FPUA's operations and reviewing and adopting the annual budget.

## FPUA BOARD STAFFING



# FPUA BOARD

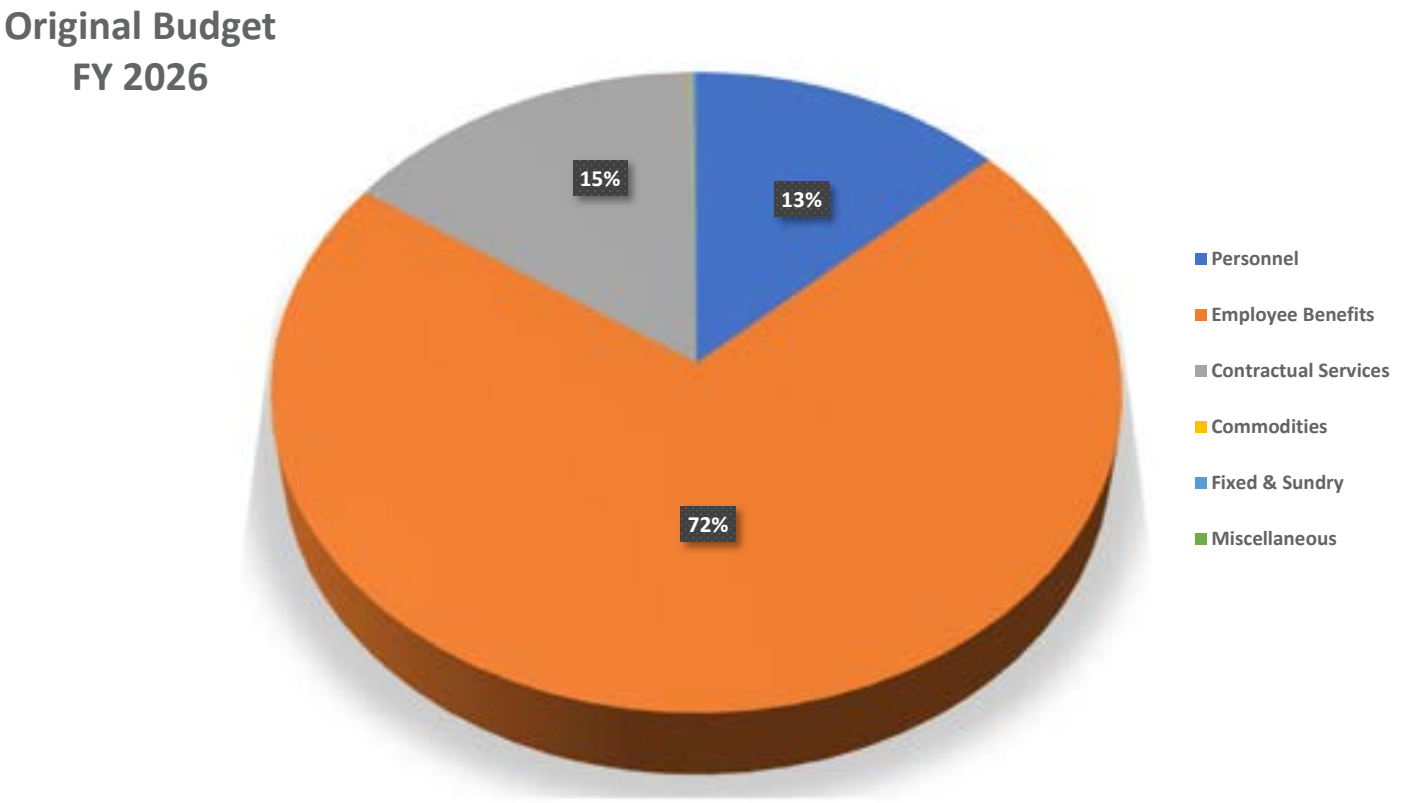
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Utility Governance** | Hold public meetings to conduct FPUA business |
| | | Participate in industry conferences and engage with industry related organizations to enhance knowledge of best practices |
| | | Review and approve utility rates |
| | | Approve purchases of goods and services greater than $50,000 |
| | | Provide direction to staff regarding rate setting strategy that balances good utility business practices with customer affordability |
| | | Provide direction, oversight, and final review for annual budget that accomplishes objectives of rate setting strategy |
| | | Adopt resolutions and policies necessary for FPUA's operations |
| | | Review and approve the Annual Budget for FPUA |
| | | Provide for an annual independent audit of the finances for FPUA |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Board meetings** | 20 | 19 | 20 | 19 | 20 | 20 | 20 |
| | **Agenda items reviewed** | 250 | 234 | 250 | 294 | 250 | 300 | 250 |
| | **Workshops- Budget, Rates, Employee Benefits, Compensation, and Strategic Planning** | 2 | 2 | 2 | 2 | 3 | 2 | 2 |
| | **Accept annual independent audit** | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| | **Provide direction for rate adjustments or control of rates to balance need of utility with customer affordability** | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| | **Approval of budget that accomplishes objective of rate setting strategy** | Yes | Yes | Yes | Yes | Yes | Yes | Yes |

**BUDGET SUMMARY - DEPT 10**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 18,005 | $ 18,074 | $ 17,853 | $ 18,005 | $ 152 |
| Employee Benefits | 85,076 | 91,232 | 95,301 | 98,148 | 2,847 |
| Contractual Services | 18,555 | 17,943 | 23,800 | 20,807 | (2,993) |
| Commodities | 119 | 64 | 123 | 107 | (16) |
| Fixed & Sundry | 241 | 241 | 264 | 290 | 26 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 121,996** | **$ 127,555** | **$ 137,341** | **$ 137,357** | **$ 16** |



# DEPT. 10 - BOARD

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | | |
| 1010 | Salaries & Wages | $ 18,005 | $ 18,074 | | $ 17,853 | $ 18,005 |
| | *Personnel Services Total* | 18,005 | 18,074 | | 17,853 | 18,005 |
| | *EMPLOYEE BENEFITS* | | | | | |
| 4060 | FICA | 2,013 | 2,017 | | 1,366 | 1,377 |
| 4070 | Employees' Insurance | 82,857 | 88,898 | | 93,622 | 96,425 |
| 4600 | Workers' Compensation | 206 | 317 | | 313 | 346 |
| | *Employee Benefits Total* | 85,076 | 91,232 | | 95,301 | 98,148 |
| | *CONTRACTUAL SERVICES* | | | | | |
| 2170 | Training | 6,555 | 3,572 | | 10,000 | 8,607 |
| 2171 | Travel | - | 525 | | - | - |
| 2172 | Car Allowance | 12,000 | 12,000 | | 11,300 | 10,027 |
| 2190 | Communications | - | 1,846 | | 2,500 | 2,173 |
| | *Contractual Services Total* | 18,555 | 17,943 | | 23,800 | 20,807 |
| | *COMMODITIES* | | | | | |
| 3311 | Office Supplies | 119 | 64 | | 123 | 107 |
| | *Commodities Total* | 119 | 64 | | 123 | 107 |
| | *FIXED & SUNDRY* | | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 241 | 241 | | 264 | 290 |
| | *Fixed & Sundry Total* | 241 | 241 | | 264 | 290 |
| | ***Total*** | $ 121,996 | $ 127,555 | # | $ 137,341 | $ 137,357 |

# GENERAL COUNSEL

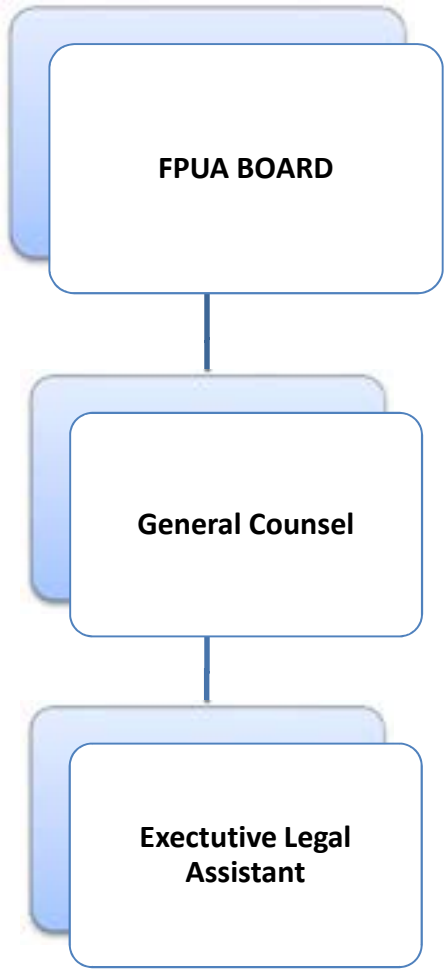
## DEPARTMENT DESCRIPTION

The General Counsel is appointed by and reports directly to the FPUA Board. The General Counsel serves as the chief legal officer and attorney responsible for leading all legal affairs of the FPUA Board, Director of Utilities, system directors and staff in support of FPUA's mission. The General Counsel provides comprehensive legal services covering all aspects of the current and future business requirements for the electric, water, wastewater, natural gas, fiber and other systems, including the provision of general legal advice in such areas as utilities, labor and employment, public records, public finance, procurement, purchasing and contracts, real property matters, and risk management and compliance; representation before all levels of court; review of all resolutions submitted for Board action; and review of all contracts, agreements, and other documents executed on behalf of FPUA.

## DEPARTMENT ACCOMPLISHMENTS

- The FPUA Board selected a new General Counsel, who began her tenure on December 16, 2024. In the first six months of employment, the new General Counsel accomplished the following:
- Provided ongoing legal counsel at FPUA Board meetings to ensure regulatory compliance and facilitate transparent decision-making. Delivered training to Board members and the Utilities Advisory Committee on Public Records, Florida Sunshine Law, Ethics, and Gifts, and supplied timely legislative updates.
- Represented FPUA at the 2025 Florida Municipal Electric Association (FMEA) Legislative Rally, monitored legislative developments, and cultivated interagency relationships to enhance collaboration on procurement and shared legal matters.
- Reviewed all contracts and agreements prior to Board consideration, drafting a variety of legal documents—including annexation agreements, easements, supply/service contracts, contract templates, and Board resolutions—to support operational needs, partnerships, and compliance requirements.
- Provided comprehensive legal support across personnel and human resources issues by issuing legal opinions on claims and policies and recruiting essential staff. Offered guidance on risk management and litigation matters, including claims advising and managing public records requests. Assisted with real estate transactions by reviewing property acquisitions and associated agreements

## GENERAL COUNSEL STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| General Counsel | 1 | 1 | 1 | - |
| Executive Legal Assistant | 1 | 1 | 1 | - |
| TOTAL FTE | 2 | 2 | 2 | - |

# GENERAL COUNSEL

***DEPARTMENTAL GOALS AND OBJECTIVES***

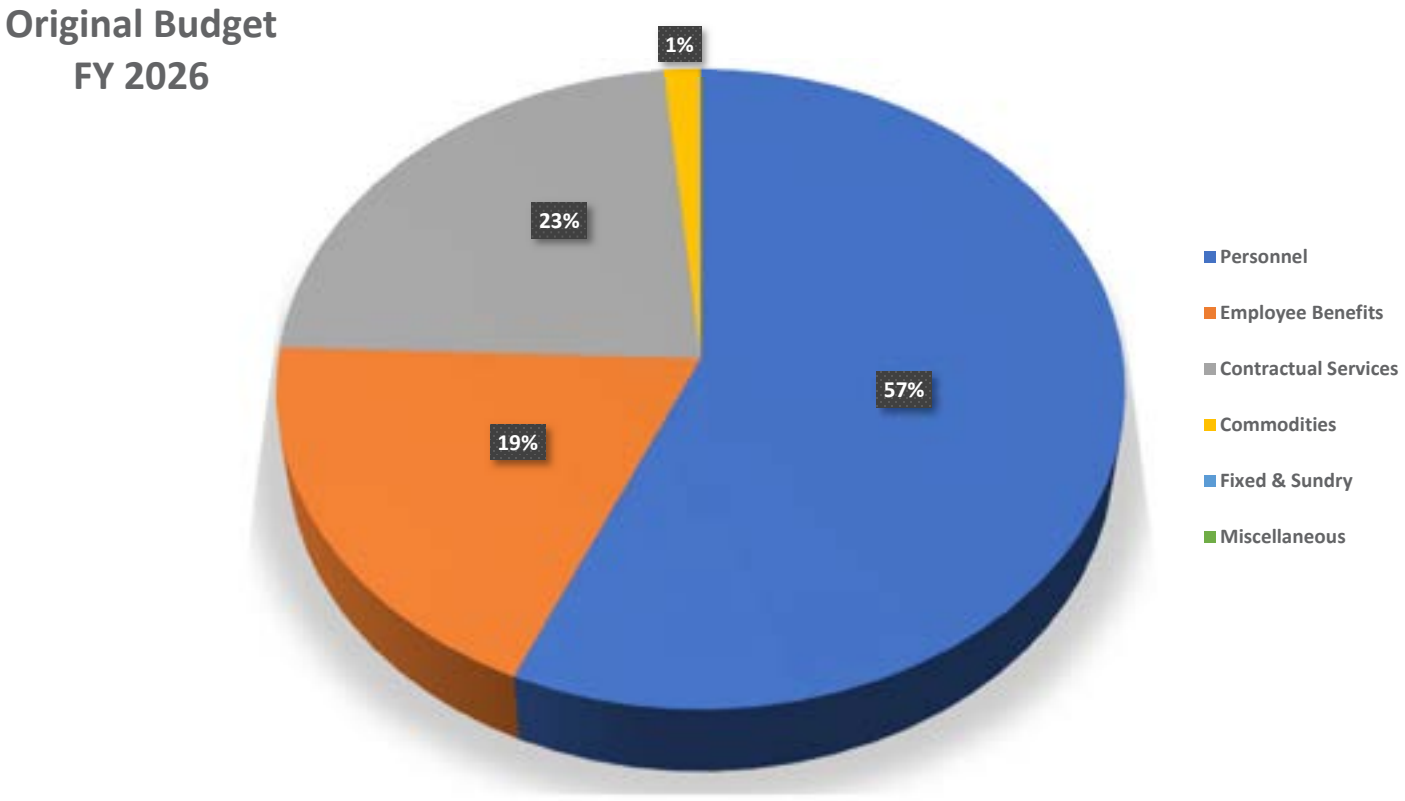
| | | |
|---|---|---|
| | **Utility Governance** | Provide legal services and assistance to FPUA and its Board |
| | | Serve as a representative of FPUA before all levels of court |
| | | Review, approve, and make available all contracts, agreements, and documents executed on behalf of FPUA |
| | | Review and approve resolutions submitted for Board action |

***Performance Measures***

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Board Meetings** | 20 | 10 | 20 | 1 | 20 | 20 | 20 |
| | **Special topic meetings** | 2 | 2 | 2 | 0 | 2 | 2 | 2 |
| | **Workshops** | 2 | 2 | 2 | 0 | 2 | 2 | 2 |
| | **Resolutions reviewed** | 10 | 8 | 10 | 0 | 15 | 15 | 15 |
| | **Contracts/agreements** | 150 | 198 | 150 | 10 | 170 | 200 | 170 |

**BUDGET SUMMARY - DEPT 12**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 104,888 | $ 227,975 | $ 166,083 | $ 250,145 | $ 84,062 |
| Employee Benefits | 78,872 | 125,080 | 58,054 | 83,686 | 25,632 |
| Contractual Services | 8,170 | 69,208 | 116,785 | 101,336 | (15,449) |
| Commodities | 2,674 | 12,961 | 8,000 | 6,735 | (1,265) |
| Fixed & Sundry | - | 3,337 | - | - | - |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 194,603** | **$ 438,561** | **$ 348,922** | **$ 441,902** | **$ 92,980** |



# DEPT. 12 - GENERAL COUNSEL

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 104,888 | $ 227,975 | $ 166,083 | $ 250,145 |
| | *Personnel Services Total* | 104,888 | 227,975 | 166,083 | 250,145 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 54,416 | 78,875 | 35,724 | 54,532 |
| 4060 | FICA | 6,700 | 17,281 | 12,705 | 19,136 |
| 4070 | Employees' Insurance | 10,903 | 34,888 | 8,948 | 9,216 |
| 4090 | Vacation Pay Expense | 6,773 | (6,773) | - | - |
| 4110 | Net OPEB Expense | - | 637 | 540 | 540 |
| 4600 | Workers' Compensation | 80 | 172 | 137 | 262 |
| | *Employee Benefits Total* | 78,872 | 125,080 | 58,054 | 83,686 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2166 | Professional Fees - Other | 2,025 | 60,000 | 100,000 | 86,066 |
| 2170 | Training | 3,360 | 479 | 9,000 | 7,746 |
| 2171 | Travel | - | 2,555 | 500 | 430 |
| 2172 | Car Allowance | 2,150 | 4,300 | 4,085 | 4,311 |
| 2190 | Communications | - | 1,669 | 2,200 | 1,922 |
| 2260 | Memberships - Professional | 635 | 205 | 1,000 | 861 |
| | *Contractual Services Total* | 8,170 | 69,208 | 116,785 | 101,336 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 2,674 | 12,911 | 2,000 | 1,721 |
| 3313 | Subscriptions | - | 50 | 6,000 | 5,014 |
| | *Commodities Total* | 2,674 | 12,961 | 8,000 | 6,735 |
| | FIXED & SUNDRY | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | - | 3,337 | - | - |
| | *Fixed & Sundry Total* | - | 3,337 | - | - |
| | ***Total*** | $ 194,603 | $ 438,561 | 348,922 | $ 441,902 |

# *DIRECTOR OF UTILITIES*

**Javier Cisneros, P.E.**

***Director of***
***Electric & Gas Systems***
Keith Stephens

***Director of***
***Water/Wastewater Systems***
Bo Hutchinson, P.E.

***Chief Financial Officer***
Michele Harris, CGFO

***Chief Operating Officer***
Daniel Retherford, P.E.

***Director of***
***Human Resources & Risk Management***
Colleen Thurston, PHR, SHRM-CP

***Director of***
***Public Affairs & Sustainability***
Rachel Tennant, J.D.

***Treasure Coast Energy Center***
Jay Butters
Plant Manager

| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 02 Treasure Coast Energy Center | 11 D | 9 D | 8 D | 8 D | - |
| 11 Director of Utilities | 2 | 2 | 2 | 2 | - |
| 15 Human Resources | 3 | 4 | 4 | 4 | - |
| 18 Safety | 1 | 1 | 1 | 1 | - |
| **TOTAL FTE** | **17** | **16** | **15** | **15** | **-** |

D - Includes DROP participant employees
P - Excludes part-time employees

# DIRECTOR OF UTILTIES

## DEPARTMENT DESCRIPTION

The Director of Utilities is the Chief Executive Officer of FPUA. It is the Director's responsibility to execute the plans and decisions of the Board, thereby directing and coordinating the activities of all FPUA employees.

The Director ensures that all policies and resolutions passed by the Board are enforced and duly administered. In addition, the Director informs the Board of legislative matters, capital improvements, budget items, policies, and services offered to customers.

## DEPARTMENT ACCOMPLISHMENTS

- Implementation of DART program, providing rate stability to our customers.
- Memorandum of Understanding on Charter Revenue Distribution
- Facilitated 2025 Classification and Compensation Study to ensure a sustainable workforce
- Continued five-year rate planning effort to assure rate sufficiency of all utilities by making rate adjustments
- Served on the Florida Municipal Power Agency (FMPA) Board of Directors & Executive Committee responsible for making all final decisions for the projects of FMPA
- Served on the St. Lucie Economic Development Council responsible for driving economic growth

# DIRECTOR OF UTILITIES

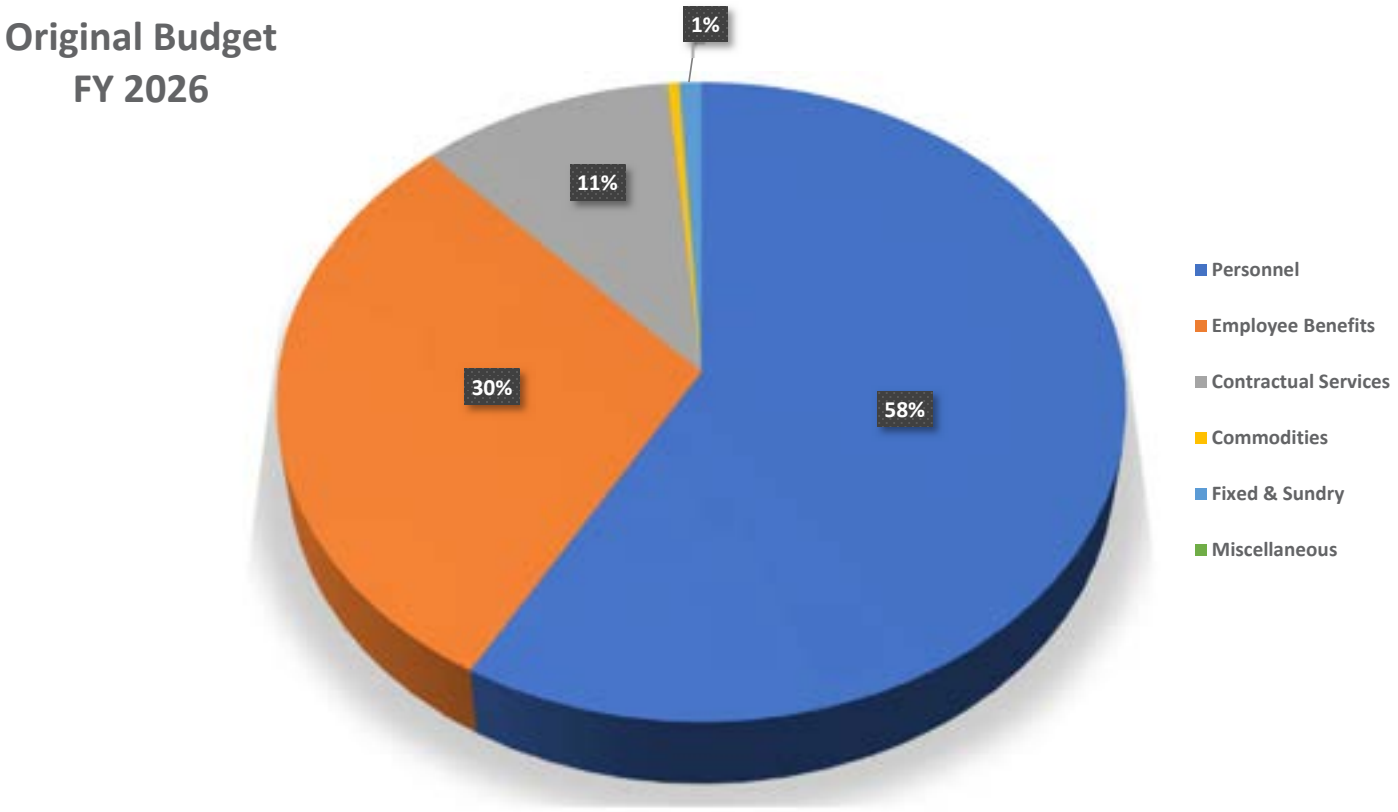
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
|  | **Growth and Rates** | Serve as General Manager and Chief Executive Officer of FPUA |
| | | Direct and coordinate activities of all FPUA employees |
| | | Establish general procedure to ensure all policies and resolutions passed by the Board are enforced and duly administered with controlled resources in an effort to enhance service delivery |
| | | Direct the budget and rate processes |
| | | Work with FMPA to evaluate strategies for creating natural gas price and Power Cost Adjustment predictability |
|  | **Utility Governance** | Inform the FPUA Board of legislative matters, capital improvements, budget items, policies, and services offered to customers |
|  | **Community Relations** | Maintain open lines of communication with City Commission and City staff regarding utility issues |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
|  | **Director/direct report meetings** | 50 | 39 | 50 | 34 | 50 | 40 | 50 |
| | **Exempt staff meetings** | 4 | 3 | 4 | 3 | 4 | 3 | 4 |
| | **Accept annual independent audit** | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| | **FMPA meetings** | 20 | 31 | 20 | 42 | 20 | 30 | 20 |
|  | **Utility planning meetings with St. Lucie County, City of Port St. Lucie, and Economic Development Council** | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
|  | **Meetings with Mayor, Commissioners, or City Commission Meetings** | 10 | 26 | 14 | 35 | 15 | 20 | 15 |

**BUDGET SUMMARY - DEPT 11**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 244,101 | $ 269,140 | $ 279,365 | $ 290,418 | $ 11,053 |
| Employee Benefits | 178,653 | 207,784 | 141,843 | 147,664 | 5,821 |
| Contractual Services | 42,133 | 37,389 | 61,377 | 52,725 | (8,652) |
| Commodities | 1,583 | 5,630 | 2,680 | 2,307 | (373) |
| Fixed & Sundry | 3,194 | 3,602 | 4,206 | 4,619 | 413 |
| Miscellaneous | - | 2,200 | - | - | - |
| **TOTALS** | **$ 469,663** | **$ 525,745** | **$ 489,471** | **$ 497,733** | **$ 8,262** |



# DEPT. 11 - DIRECTOR OF UTILITIES

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 244,101 | $ 269,140 | $ 279,365 | $ 290,418 |
| | *Personnel Services Total* | 244,101 | 269,140 | 279,365 | 290,418 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 119,902 | 82,841 | 60,091 | 63,311 |
| 4060 | FICA | 16,608 | 18,678 | 21,371 | 22,217 |
| 4070 | Employees' Insurance | 42,519 | 50,751 | 59,481 | 61,262 |
| 4090 | Vacation Pay Expense | (1,124) | (3,059) | - | - |
| 4100 | Sick Pay Expense | - | 57,629 | - | - |
| 4110 | Net OPEB Expense | 539 | 637 | 540 | 540 |
| 4600 | Workers' Compensation | 208 | 308 | 360 | 334 |
| | *Employee Benefits Total* | 178,653 | 207,784 | 141,843 | 147,664 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2133 | Maintenance of Equipment | 20 | - | - | - |
| 2139 | Maintenance/Service Contracts | 1,507 | 1,191 | 500 | 430 |
| 2140 | Postage | - | 24 | - | - |
| 2151 | Printing | 46 | 23 | 47 | 40 |
| 2164 | Profess. Fees - Consulting/Eng. | 12,407 | 1,365 | 25,000 | 21,517 |
| 2170 | Training | 4,462 | 7,172 | 9,000 | 7,746 |
| 2171 | Travel | 1,824 | 7,679 | 2,000 | 1,721 |
| 2172 | Car Allowance | 5,160 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 433 | 1,627 | 2,100 | 1,838 |
| 2230 | Employee Relations | 12,063 | 11,727 | 12,425 | 10,694 |
| 2240 | Business Relations | 2,932 | 496 | 3,020 | 2,599 |
| 2250 | Community Relations | - | 500 | - | - |
| 2260 | Memberships - Professional | 878 | - | 1,700 | 1,463 |
| 2262 | Memberships - Civic | 400 | 425 | 425 | 366 |
| | *Contractual Services Total* | 42,133 | 37,389 | 61,377 | 52,725 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 1,445 | 5,424 | 2,500 | 2,152 |
| 3313 | Subscriptions | 138 | 192 | 180 | 155 |
| 3316 | Operating Supplies | - | 15 | - | - |
| | *Commodities Total* | 1,583 | 5,630 | 2,680 | 2,307 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 99 | - | 102 | 105 |
| 4610 | Property & Liab./Ins. & Uninsur. | 3,095 | 3,602 | 4,104 | 4,514 |
| | *Fixed & Sundry Total* | 3,194 | 3,602 | 4,206 | 4,619 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | - | 2,200 | - | - |
| | *Miscellaneous Total* | - | 2,200 | - | - |
| | ***Total*** | $ 469,663 | $ 525,745 | $ 489,471 | $ 497,733 |

# TREASURE COAST ENERGY CENTER

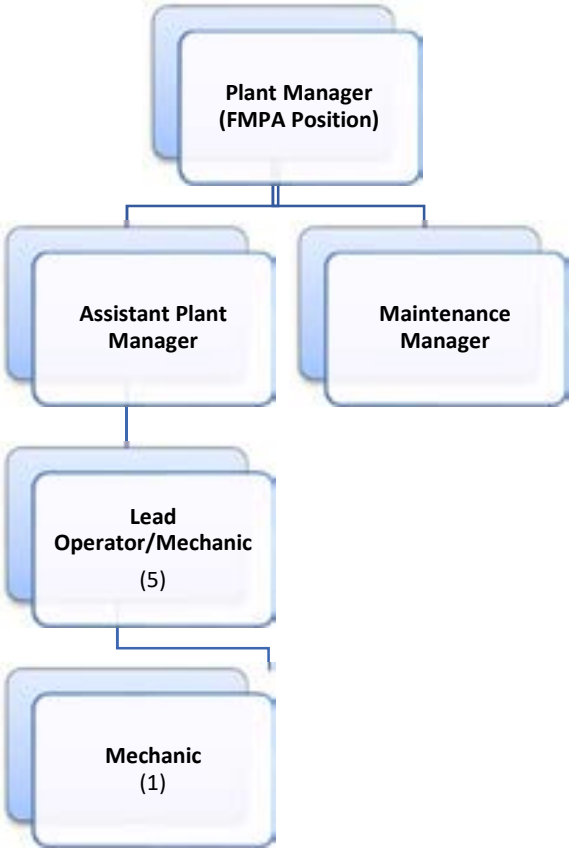
## DEPARTMENT DESCRIPTION

Treasure Coast Energy Center, a 300-megawatt natural gas-fired power plant, generates enough electricity to serve approximately 60,000 homes in 13 cities served by Florida Municipal Power Association's (FMPA's) All-Requirements Project. The cities include Fort Pierce, Clewiston, Bushnell, Fort Meade, Green Cove Springs, Town of Havana, Jacksonville Beach, Key West, Kissimmee, Leesburg, Newberry, Ocala and Starke. The plant is wholly owned by the All-Requirements Project and is operated under contract by Fort Pierce Utilities Authority.

The 69-acre Treasure Coast Energy Center site is located in the Midway Industrial Park, southwest of Fort Pierce, along Glades Cut-Off Road.



# TREASURE COAST ENERGY CENTER STAFFING

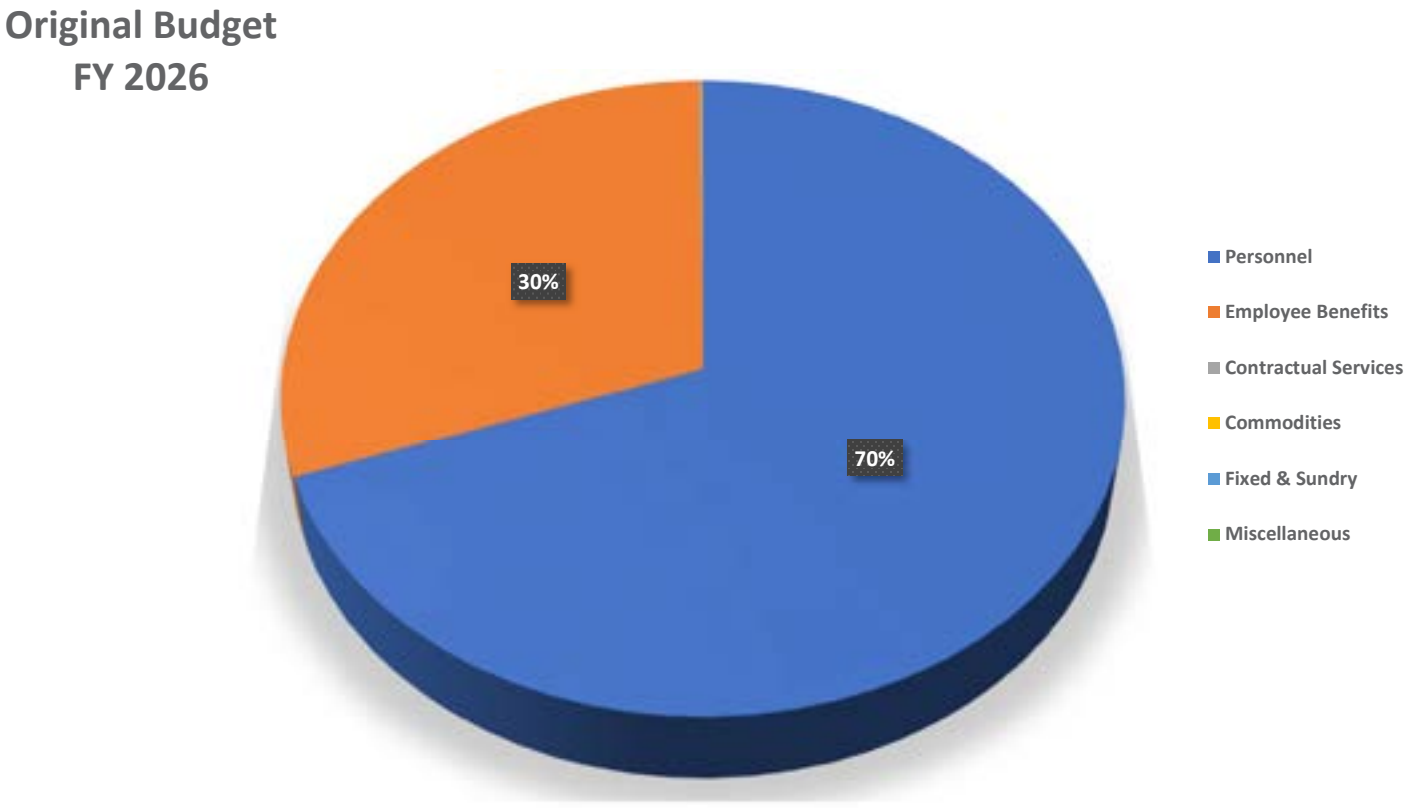



| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Plant Manager [1] | - | - | - | - |
| Assistant Plant Manager | 1 | 1 | 1 | - |
| Maintenance Manager | 1 | 1 | 1 | - |
| Instrumentation Controls Specialist | 1 | - | - | - |
| Admin/Warehouse Coordinator [1] | - | - | - | - |
| Lead Operator/Mechanic [1] | 4 | 4 | 5 | 1 |
| Operator/Mechanic | 1 | 1 | - | (1) |
| Mechanic | 1 | 1 | 1 | - |
| **TOTAL FTE** | 9 | 8 | 8 | - |

[1] The TCEC remains operating with 15 full-time positions. Seven positions have transitioned to being employed by FMPA.

**BUDGET SUMMARY - DEPT 2**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 1,447,472 | $ 1,485,756 | $ 1,412,134 | $ 1,432,348 | $ 20,214 |
| Employee Benefits | 698,390 | 751,600 | 607,557 | 623,013 | 15,456 |
| Contractual Services | 9,010 | 6,252 | 4,580 | 1,722 | (2,858) |
| Commodities | 525 | 525 | 1,000 | 861 | (139) |
| Fixed & Sundry | 500 | 500 | 504 | 578 | 74 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 2,155,897** | **$ 2,244,632** | **$ 2,025,775** | **$ 2,058,522** | **$ 32,747** |



# DEPT. 02 - TREASURE COAST ENERGY CENTER

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 1,026,230 | $ 1,067,386 | $ 1,012,134 | $ 1,032,348 |
| 1020 | Overtime | 421,242 | 418,370 | 400,000 | 400,000 |
| | *Personnel Services Total* | 1,447,472 | 1,485,756 | 1,412,134 | 1,432,348 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 410,309 | 318,061 | 279,529 | 286,845 |
| 4060 | FICA | 104,314 | 104,127 | 108,028 | 109,575 |
| 4070 | Employees' Insurance | 169,837 | 184,589 | 206,884 | 213,080 |
| 4090 | Vacation Pay Expense | (8,696) | 29,760 | - | - |
| 4100 | Sick Pay Expense | 13,920 | 104,345 | - | - |
| 4110 | Net OPEB Expense | 2,962 | 2,865 | 2,432 | 2,432 |
| 4600 | Workers' Compensation | 5,743 | 7,853 | 10,684 | 11,081 |
| | *Employee Benefits Total* | 698,390 | 751,600 | 607,557 | 623,013 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2170 | Training | - | 800 | 1,000 | 861 |
| 2172 | Car Allowance | 8,170 | 5,160 | 2,580 | - |
| 2230 | Employee Realations | 840 | 293 | 1,000 | 861 |
| | *Contractual Services Total* | 9,010 | 6,252 | 4,580 | 1,722 |
| | *COMMODITIES* | | | | |
| 3316 | Operating Supplies | 525 | 525 | 1,000 | 861 |
| | *Commodities Total* | 525 | 525 | 1,000 | 861 |
| | *FIXED & SUNDRY* | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 500 | 500 | 504 | 578 |
| | *Fixed & Sundry Total* | 500 | 500 | 504 | 578 |
| | ***Total*** | $ 2,155,897 | $ 2,244,632 | $ 2,025,775 | $ 2,058,522 |

# *DIRECTOR OF HUMAN RESOURCES*

## Colleen Thurston, PHR, SHRM-CP

| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 15 Human Resources | 3 | 4 | 4 | 4 | - |
| 18 Safety | 1 | 1 | 1 | 1 | - |
| **TOTAL FTE** | **4** | **5** | **5** | **5** | **-** |

# DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT

## DEPARTMENT DESCRIPTION

Provide strategic direction and oversight for the following departments:

- Human Resources & Risk Management – Department 15
- Safety – Department 18



# HUMAN RESOURCES

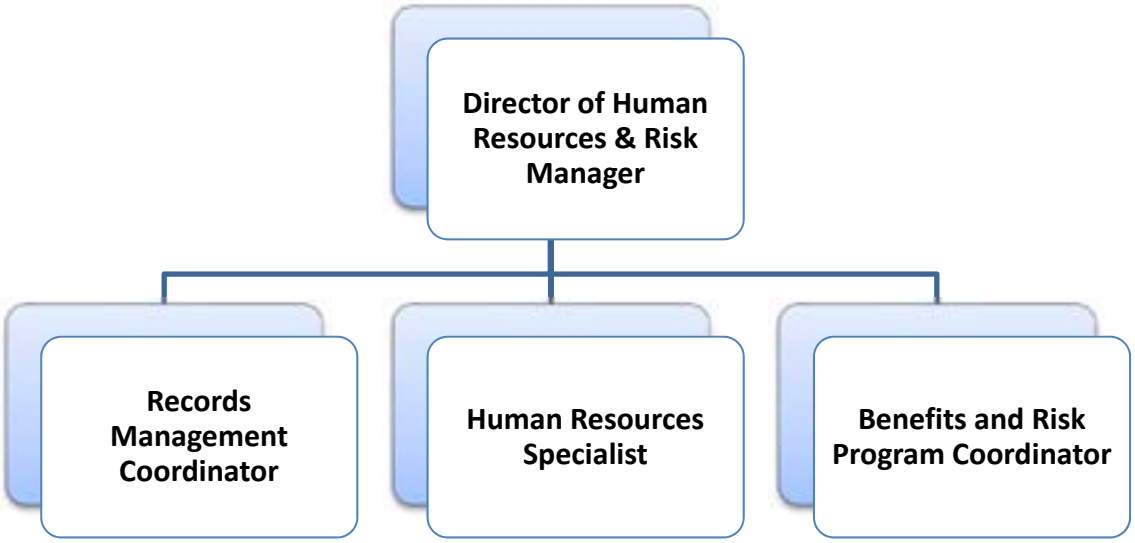
## DEPARTMENT DESCRIPTION

The Human Resource & Risk Management department contributes to providing company structure and order, fostering productivity and organizational success. We partner with management to address personnel concerns and provide support and resources, where needed, so that leadership can focus on running department operations. The Human Resource team manages recruiting, training, skills development, policy implementation, benefits, compensation, government regulation, legal compliance, risk management and safety. The Human Resource team works to bolster FPUA's reputation as a top employer within the industry and community, to attract and retain top talent

## DEPARTMENT ACCOMPLISHMENTS

- Awarded "Best Places to Work" recognition for the ninth year
- Exceeded benchmarks for medical plan performance, maintaining grandfathered status with accompanying significant savings
- Maintained a turnover rate well below industry averages
- Partners with community and corporate organizations as well as vocational education institutions to groom future labor force
- Continuous review and updates of FPUA Rules and Regulations to ensure organizational policies remain aligned with evolving business needs and support appropriate staff conduct

# HUMAN RESOURCES CENTER STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Director of Human Resources and Risk Management | 1 | 1 | 1 | - |
| Human Resources Specialist | 1 | 1 | 1 | - |
| Benefits and Risk Program Administrator | 1 | 1 | 1 | - |
| Records Management Coordinator | 1 | 1 | 1 | - |
| **TOTAL FTE** | 4 | 4 | 4 | - |

# HUMAN RESOURCES

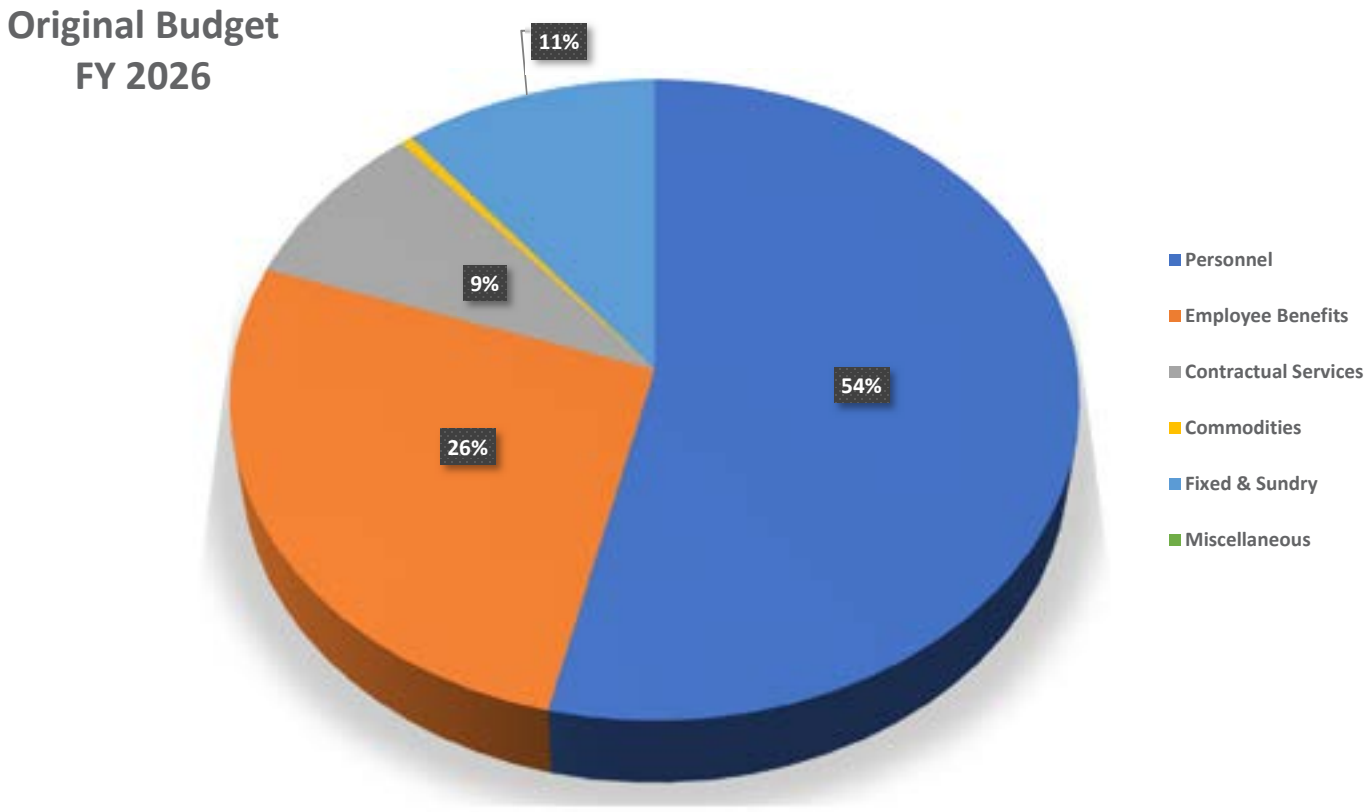
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Workforce** | Provide equal employment opportunities and encourage diversity |
| | | Provide quality support services to departmental leadership toward the achievement of organizational goals and objectives |
| | | Recruit "right fit" talent and select the highest quality employees |
| | | Ensure fair and equitable compensation structure |
| | | Provide benefit plans attractive to job applicants that meet employee needs |
| | | Enhance employee relations through effective communication and fair and consistent application of work rules |
| | | Provide employee and management development through ongoing educational programs |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Job applications processed** | 1,200 | 1,300 | 1,200 | 1,800 | 1,300 | 1,600 | 1,400 |
| | **Interviews scheduled** | 130 | 132 | 120 | 168 | 130 | 180 | 175 |
| | **Positions advertised/posted** | 50 | 68 | 40 | 53 | 50 | 55 | 50 |
| | **Enrollment in Education Assistance Program** | 18 | 12 | 15 | 10 | 12 | 8 | 10 |
| | **Turnover Rate (Voluntary)** | 8.0% | 11.82% | 5.0% | 7.26% | 5.0% | 4.1% | 7.0% |
| | **Turnover Rate (DROP)** | 2.0% | 1.0% | 4.0% | 0.4% | 4.0% | 0.8% | 2.0% |
| | **Turnover Rate (Involuntary)** | 1.0% | 1.0% | 2.0% | 4.6% | 2.0% | 1.0% | 3.00% |
| | **% of new hires successfully completing probationary period** | 99% | 93% | 99% | 74% | 99% | 90% | 99% |
| | **% of employees completing Intro to FPUA within first four-months of service** | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | **% of employees participating in a wellness program activity** | 75% | 72% | 75% | 56% | 80% | 57% | 85% |

**BUDGET SUMMARY - DEPT 15**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 240,656 | $ 269,692 | $ 317,545 | $ 366,479 | $ 48,934 |
| Employee Benefits | 177,606 | 128,741 | 167,003 | 181,558 | 14,555 |
| Contractual Services | 41,503 | 52,050 | 78,704 | 58,863 | (19,841) |
| Commodities | 3,788 | 7,586 | 3,902 | 3,358 | (544) |
| Fixed & Sundry | 12,922 | 9,822 | 66,495 | 72,549 | 6,054 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 476,476** | **$ 467,891** | **$ 633,649** | **$ 682,807** | **$ 49,158** |



# DEPT. 15 - HUMAN RESOURCES

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 240,374 | $ 266,267 | $ 317,045 | $ 365,979 |
| 1020 | Overtime | 282 | 3,425 | 500 | 500 |
| | *Personnel Services Total* | 240,656 | 269,692 | 317,545 | 366,479 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 84,704 | 84,078 | 68,304 | 79,892 |
| 4060 | FICA | 17,686 | 19,698 | 24,292 | 28,036 |
| 4070 | Employees' Insurance | 52,330 | 58,259 | 70,174 | 72,275 |
| 4090 | Vacation Pay Expense | 3,979 | (8,496) | - | - |
| 4100 | Sick Pay Expense | 17,974 | (26,261) | - | - |
| 4110 | Net OPEB Expense | 808 | 1,273 | 1,081 | 1,081 |
| 4600 | Workers' Compensation | 124 | 191 | 3,152 | 274 |
| | *Employee Benefits Total* | 177,606 | 128,741 | 167,003 | 181,558 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 150 | - | 155 | 133 |
| 2131 | Maintenance of Structures | - | 25 | - | - |
| 2139 | Maintenance/Service Contracts | 18,837 | 20,817 | 19,402 | 16,699 |
| 2140 | Postage | 31 | 137 | 330 | 552 |
| 2151 | Printing | - | 114 | 100 | 84 |
| 2164 | Profess. Fees - Consulting/Eng. | 6,000 | 14,500 | 20,000 | 10,328 |
| 2165 | Temporary Labor | - | 444 | - | - |
| 2166 | Professional Fees - Other | 3,882 | 1,532 | 10,000 | 4,304 |
| 2170 | Training | 6,095 | 7,561 | 20,000 | 17,213 |
| 2171 | Travel | - | (26) | 450 | 836 |
| 2172 | Car Allowance | 3,483 | 3,300 | 4,385 | 4,311 |
| 2190 | Communications | 907 | 844 | 900 | 752 |
| 2230 | Employee Relations | 1,110 | 1,685 | 1,144 | 2,089 |
| 2240 | Business Relations | 1,008 | 245 | 1,038 | 894 |
| 2260 | Memberships - Professional | - | 872 | 800 | 668 |
| | *Contractual Services Total* | 41,503 | 52,050 | 78,704 | 58,863 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 3,788 | 6,206 | 3,902 | 3,358 |
| 3313 | Subscriptions | - | 1,580 | - | - |
| 3316 | Operating Supplies | - | (200) | - | - |
| | *Commodities Total* | 3,788 | 7,586 | 3,902 | 3,358 |
| | *FIXED & SUNDRY* | | | | |
| 4080 | Employee Suggestions & Awards | 8,503 | 3,558 | 8,503 | 8,758 |
| 4610 | Property & Liab./Ins. & Uninsur. | 4,419 | 6,264 | 57,992 | 63,791 |
| | *Fixed & Sundry Total* | 12,922 | 9,822 | 66,495 | 72,549 |
| | ***Total*** | $ 476,476 | $ 467,891 | $ 633,649 | $ 682,807 |

# SAFETY

## DEPARTMENT DESCRIPTION

The Safety Department is responsible for planning, developing and coordinating safety, and workers compensation activities at FPUA. The Safety Officer performs safety orientation to all FPUA employees upon hire. This department coordinates, develops, and delivers employee safety-training programs. The Safety Officer leads the Safety Committee which consists of representatives from each department. Should any incident or injury occur the Safety Officer is called upon to review all incidents or injuries through documentation or onsite investigation.

## DEPARTMENT ACCOMPLISHMENTS

- Reviewed and updated the Safety Manual annually.
- Completed all required training programs:
  - FDOT Maintenance of Traffic (MOT)
  - Annual Flu Shots for all employees
  - First Aid, AED & CPR training
- Assisted departments with evaluating monthly safety training topics.
- 52 quarterly safety checks completed of FPUA buildings and periodic jobsite and department safety checks.
- Attended FMEA Hurricane & Safety Preparedness Forum
- FPUA had just 3 injuries reported in 2024 with a DART Rate of 0.83

## SAFETY STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Safety Officer | 1 | 1 | 1 | - |
| TOTAL FTE | 1 | 1 | 1 | - |

[1]Position count held in Department 15, Human Resources

# SAFETY

***DEPARTMENTAL GOALS AND OBJECTIVES***

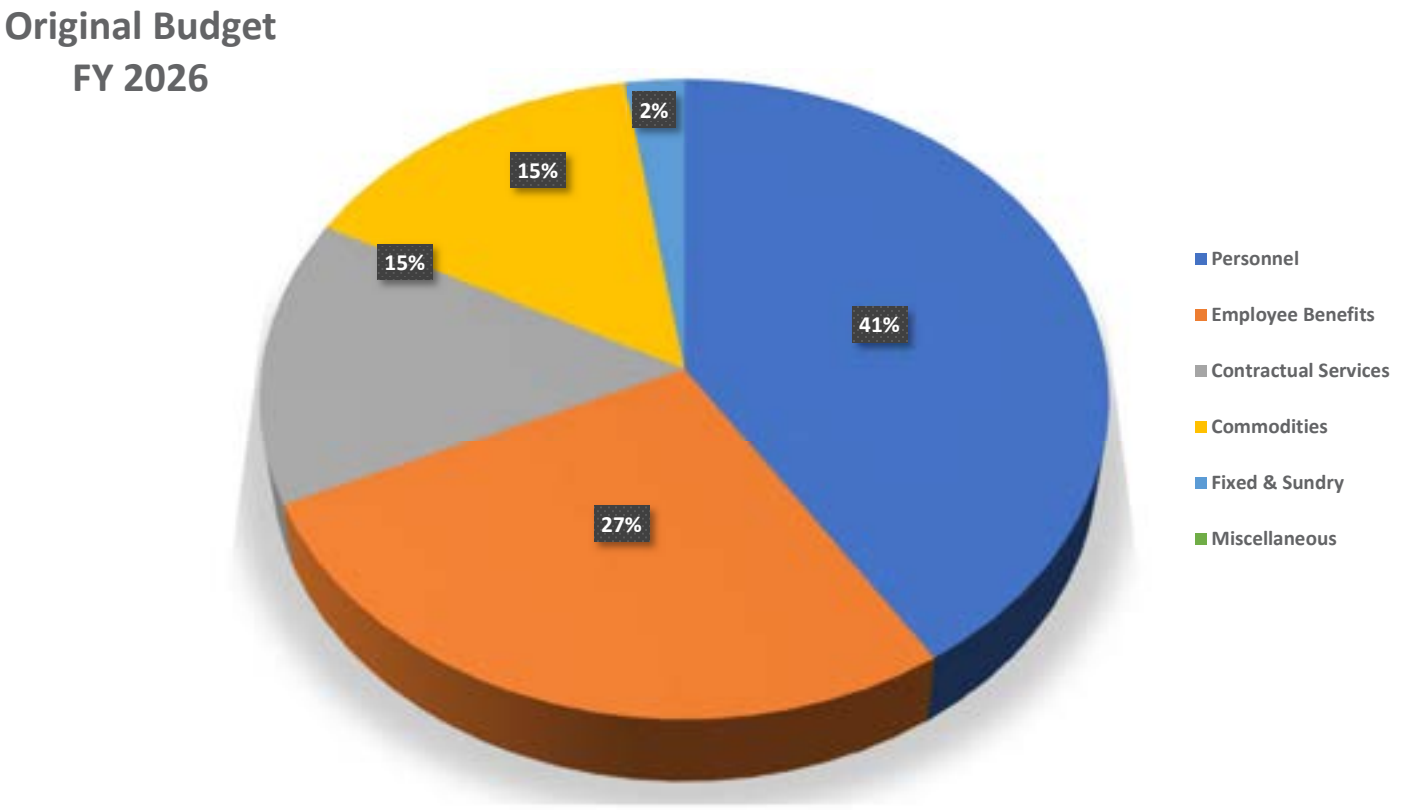
| | | |
|---|---|---|
|  | **Workforce** | Update and schedule needed training and safety procedures per each department |
| | | Update vehicle safety protection to align with safety standards in the workplace to ensure employee safety |
| | | Provide quality OSHA-based safety training to employees to ensure understanding of work environment hazards and effective accident |
| | | Maintain and implement FPUA's Safety Program which is composed of the following elements:<br>○ Reasonable Suspicion Training (Continue)<br>○ Safety and health training for employees<br>○ Hazard prevention and control<br>○ Worksite safety analysis<br>○ Monitor Workers Compensation program |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
|  | **Incident Reports** | <15 | 14 | <15 | 6 | <12 | 3 | <10 |
| | **Claims – W/C** | <5 | 3 | <5 | 5 | <5 | 3 | <5 |
| | **Building Safety Inspections** | 55 | 57 | 55 | 52 | 55 | 52 | 55 |
| | **Vehicle Accident Rate*** | <.05 | 0.03 | <.05 | 0.04 | <.05 | 0.04 | <.05 |
| | **FPUA Frequency Rate** | <1 | 0.76 | <1 | 49.51 | <1.5 | 0.5 | <1 |
| | **FPUA DART Rate** | <45 | 1.26 | <10 | 0.83 | <1.5 | 1 | <45 |

* Vehicle Accident Rate is the number of accidents/total number of vehicles (includes *not at fault accidents* ).

**BUDGET SUMMARY - DEPT 18**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 66,247 | $ 63,946 | $ 29,699 | $ 68,571 | $ 38,872 |
| Employee Benefits | 64,434 | 49,313 | 21,861 | 45,926 | 24,065 |
| Contractual Services | 15,628 | 9,299 | 29,105 | 24,334 | (4,771) |
| Commodities | 28,063 | 27,777 | 28,904 | 24,875 | (4,029) |
| Fixed & Sundry | 2,987 | 2,778 | 3,821 | 4,141 | 320 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 177,359** | **$ 153,114** | **$ 113,390** | **$ 167,847** | **$ 54,457** |



# DEPT. 18 - SAFETY

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 66,247 | $ 63,946 | $ 29,699 | $ 68,571 |
| | *Personnel Services Total* | 66,247 | 63,946 | 29,699 | 68,571 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 33,180 | 19,701 | 6,388 | 14,948 |
| 4060 | FICA | 4,593 | 4,491 | 2,272 | 5,246 |
| 4070 | Employees' Insurance | 26,891 | 25,105 | 12,600 | 25,200 |
| 4090 | Vacation Pay Expense | (688) | (546) | - | - |
| 4110 | Net OPEB Expense | 269 | 318 | 270 | 270 |
| 4600 | Workers' Compensation | 188 | 244 | 331 | 262 |
| | *Employee Benefits Total* | 64,434 | 49,313 | 21,861 | 45,926 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2132 | Maintenance Of Vehicles | 615 | 747 | 1,525 | 543 |
| 2139 | Maintenance/Service Contracts | 3,837 | 3,837 | 10,000 | 8,607 |
| 2166 | Professional Fees - Other | - | 59 | - | - |
| 2170 | Training | 9,105 | 1,915 | 10,000 | 8,607 |
| 2171 | Travel | - | 345 | - | - |
| 2190 | Communications | 1,123 | 1,086 | 1,200 | 1,003 |
| 2200 | Utilities | 612 | 1,282 | 1,380 | 1,270 |
| 2230 | Employee Relations | 336 | 28 | 5,000 | 4,304 |
| | *Contractual Services Total* | 15,628 | 9,299 | 29,105 | 24,334 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 70 | 288 | 72 | 61 |
| 3316 | Operating Supplies | 25,631 | 25,000 | 26,399 | 22,720 |
| 3331 | Vehicle Supplies | 2,362 | 2,489 | 2,433 | 2,094 |
| | *Commodities Total* | 28,063 | 27,777 | 28,904 | 24,875 |
| | *FIXED & SUNDRY* | | | | |
| 4080 | Employee Suggestions & Awards | 893 | - | 893 | 920 |
| 4610 | Property & Liab./Ins. & Uninsur. | 2,094 | 2,778 | 2,928 | 3,221 |
| | *Fixed & Sundry Total* | 2,987 | 2,778 | 3,821 | 4,141 |
| | ***Total*** | $ 177,359 | $ 153,114 | $ 113,390 | $ 167,847 |

# *CHIEF FINANCIAL OFFICER*

**Michele Harris, CGFO**

***Finance Manager***

Andrea Trasferini-Slown, MA

| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 14 Chief Financial Officer | - [1] | - [1] | 1 | 1 | - |
| 21 Finance | 9 | 9 | 10 | 10 | - |
| **TOTAL FTE** | **9** | **9** | **11** | **11** | **-** |

[1] Position previously included in Regulatory Affairs

# CHIEF FINANCIAL OFFICER

## DEPARTMENT DESCRIPTION

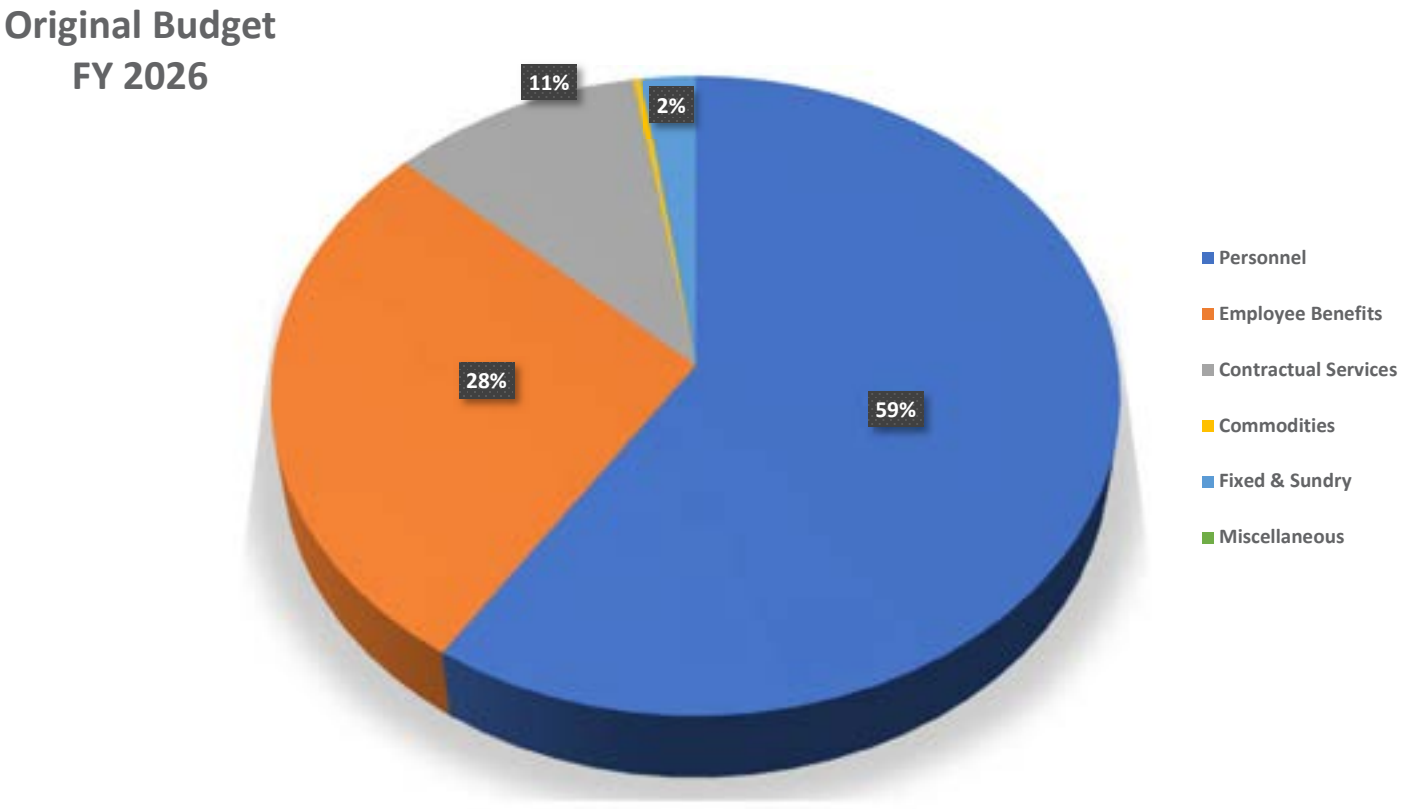
Provide strategic direction and oversight for the following departments:

- Finance – Department 21



**BUDGET SUMMARY - DEPT 14**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 285,922 | $ 154,138 | $ 215,925 | $ 158,455 | $ (57,470) |
| Employee Benefits | 230,436 | 71,346 | 89,093 | 73,775 | (15,318) |
| Contractual Services | 16,330 | 24,883 | 32,885 | 28,134 | (4,751) |
| Commodities | 828 | - | 1,000 | 861 | (139) |
| Fixed & Sundry | (6,563) | (1,870) | 5,484 | 6,032 | 548 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 526,953** | **$ 248,498** | **$ 344,387** | **$ 267,257** | **$ (77,130)** |



# DEPT. 14 - CHIEF FINANCIAL OFFICER

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 285,922 | $ 154,138 | $ 215,925 | $ 158,455 |
| | *Personnel Services Total* | 285,922 | 154,138 | 215,925 | 158,455 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 139,811 | 47,166 | 46,445 | 34,543 |
| 4060 | FICA | 21,125 | 11,632 | 16,518 | 12,122 |
| 4070 | Employees' Insurance | 64,132 | 24,385 | 25,610 | 26,377 |
| 4090 | Vacation Pay Expense | (3,223) | (8,866) | - | - |
| 4100 | Sick Pay Expense | 7,349 | (3,683) | - | - |
| 4110 | Net OPEB Expense | 1,077 | 318 | 270 | 270 |
| 4600 | Workers' Compensation | 165 | 394 | 250 | 463 |
| | *Employee Benefits Total* | 230,436 | 71,346 | 89,093 | 73,775 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 2,076 | - | - | - |
| 2140 | Postage | - | - | 100 | 86 |
| 2151 | Printing | - | 23 | - | - |
| 2164 | Profess. Fees - Consulting/Eng. | 4,069 | 11,313 | 15,000 | 12,910 |
| 2166 | Professional Fees - Other | 850 | 2,500 | 5,000 | 4,304 |
| 2170 | Training | 2,891 | 4,200 | 5,500 | 4,734 |
| 2171 | Travel | 163 | - | - | - |
| 2172 | Car Allowance | 5,160 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 433 | 1,257 | 1,600 | 1,337 |
| 2230 | Employee Relations | 229 | - | 150 | 130 |
| 2260 | Memberships - Professional | 460 | 430 | 375 | 322 |
| | *Contractual Services Total* | 16,330 | 24,883 | 32,885 | 28,134 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 828 | - | 1,000 | 861 |
| | *Commodities Total* | 828 | - | 1,000 | 861 |
| | FIXED & SUNDRY | | | | |
| 4520 | Licenses & Permits | (12,245) | (8,868) | - | - |
| 4610 | Property & Liab./Ins. & Uninsur. | 5,682 | 6,998 | 5,484 | 6,032 |
| | *Fixed & Sundry Total* | (6,563) | (1,870) | 5,484 | 6,032 |
| | ***Total*** | $ 526,953 | $ 248,498 | $ 344,387 | $ 267,257 |

# FINANCE

## DEPARTMENT DESCRIPTION

The Department of Finance safeguards FPUA's assets and financial activities, provide for long-term financial stability, integrity, accountability and transparency. The Department's operations and financial transactions are conducted in accordance with Generally Accepted Accounting Principles (GAAP) and the Governmental Accounting Standards Board (GASB).

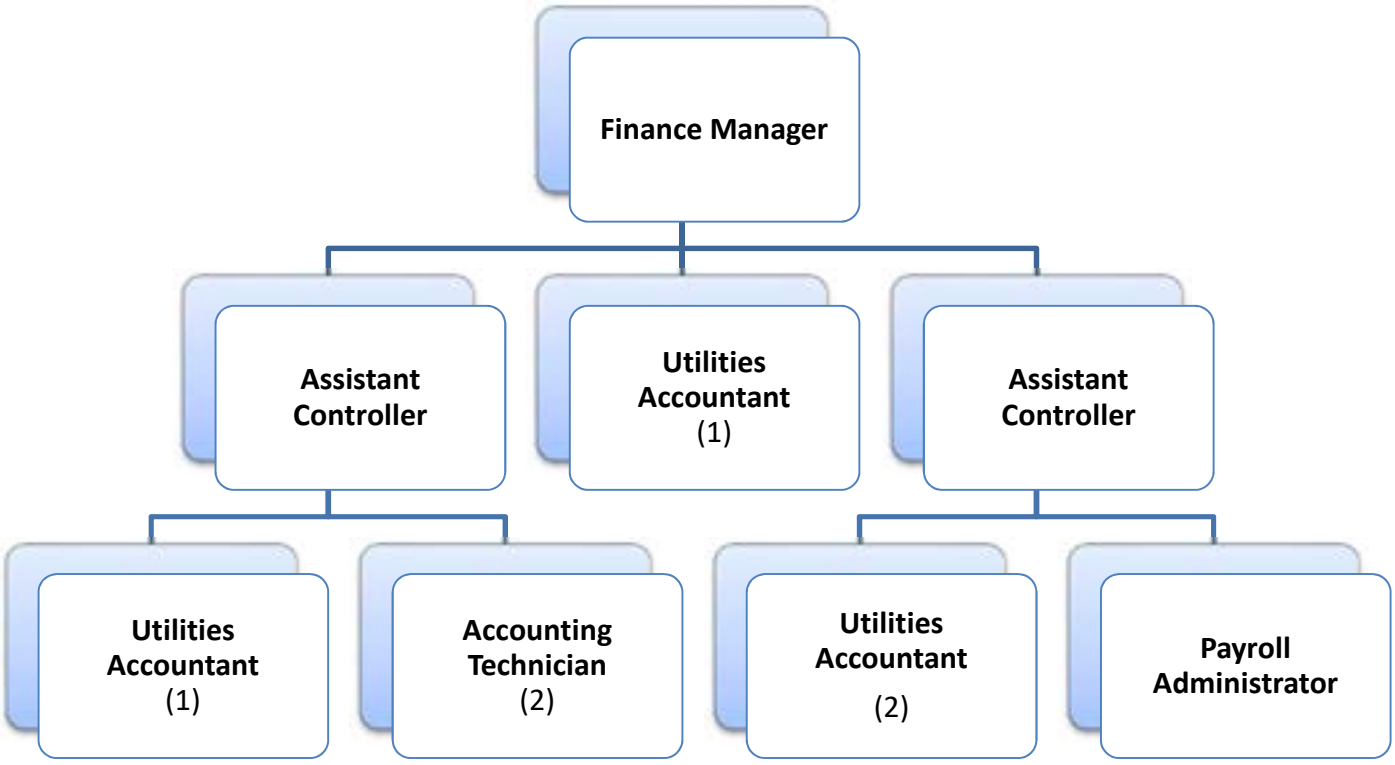
The Finance Department provides guidance and ensures departments are fiscally responsible. Finance provides services through the functions of financial administration, budgeting, accounts payable, cash management, fixed asset and project accounting, payroll, inventory, and debt management.

Finance is responsible for preparing the Annual Comprehensive Financial Report, Annual Budget, Capital Improvement Plan, Budget Amendments, and Financial Reports. Coordinating rate studies to stabilize rates and reporting required financial and statistical information to state and federal regulatory agencies, bond holders and financial advisors ensures transparency and trust.

## DEPARTMENT ACCOMPLISHMENTS

- Awarded GFOA's Distinguished Budget Presentation Award for the Annual Budget, with special recognition for Budget Process and Capital Program
- Presented with GFOA's Certificate of Achievement for Excellence in Financial Reporting for the Annual Comprehensive Financial Report
- Expanded training opportunities to Finance personnel and trained external departments' new staff on finance administrative duties
- Maximized investment earnings on bond proceeds while maintaining safety, liquidity and yield objectives
- Expected to recover expenses incurred by property damages of approximately $120,000 during FY 2025
- Reduced costs by implementing the credit card convenience fee

## FINANCE STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/26 |
|---|---|---|---|---|
| Finance Manager | 1 | 1 | 1 | - |
| Assistant Controller | 2 | 2 | 2 | - |
| Utility Accountant | 3 | 4 | 4 | - |
| Accounting Technician | 2 | 2 | 2 | - |
| Payroll Administrator | 1 | 1 | 1 | - |
| **TOTAL FTE** | 9 | 10 | 10 | - |

# FINANCE

***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Utility Governance** | Plan, organize and direct the financial, accounting, and rate matters throughout FPUA |
| | | Preparation of financial statements, statistical and regulatory reports, budget documents and coordination of financial forecasts, rate studies, debt issuance and cash management |
| | | Maintain FPUA's accounting records in accordance with generally accepted accounting principles |
| | | Follow GFOA Best Practices for Budget and Financial Planning |
| | | Maintain compliance with Bond Covenants |
| | **Workforce** | Expand training opportunities to Finance personnel and train external department's new staff on finance administrative duties |

| Strategic Goal: | Performance Measurement: | FY 2023 Goal | FY 2023 Actual | FY 2024 Goal | FY 2024 Actual | FY 2025 Goal | FY 2025 Projected | FY 2026 Goal |
|---|---|---|---|---|---|---|---|---|
| | Active vendors | 2,500 | 3,152 | 2,500 | 3,537 | 2,500 | 3,537 | 2,500 |
| | % Payments issued – Check | 42.0% | 43.0% | 42.0% | 44.0% | 42.0% | 37.0% | 37.0% |
| | % Payments issued - EFT | 58.0% | 57.0% | 58.0% | 56.0% | 58.0% | 63.0% | 63.0% |
| | Overall % of Annual Budget award judged to be: | | | | | | | |
| | Proficient | 0.0% | 100.0% | 0.0% | 50.0% | 0.0% | 83.0% | 0.0% |
| | Outstanding | 100.0% | 0.0% | 100.0% | 50.0% | 100.0% | 17'% | 100.0% |
| | Does not Satisfy | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | Proficient grading on Annual Financial Report from Special Review Committee | 100% | 100% | 100% | [1] | 100% | 100% | 100% |
| | Unqualified audit opinion by external CPA firm | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| | Bond Ratings: | | | | | | | |
| | Fitch | A+ | A | A | A | A | A | A+ |
| | Standard & Poor's | A | A | A | A | A | A | A |
| | Rate Stabilization Fund (RSF) in thousands | [2] | $8,884 | $10,000 | $11,202 | $10,000 | $11,000 | $11,000 |
| | Days of Cash on Hand Sept 30, excluding RSF | 90 | 92 | 90 | 78 | 90 | 93 | 90 |
| | Debt Service Ratio | 2.31x | 2.52x | 3.01x | 3.18x | 3.01x | 2.60x | 2.50x |
| | Staff Education Hours: CPE credits earned | 160 | 120 | 120 | 120 | 120 | 120 | 160 |
| | FGFOA Members | [2] | 5 | 7 | 5 | 7 | 5 | 7 |

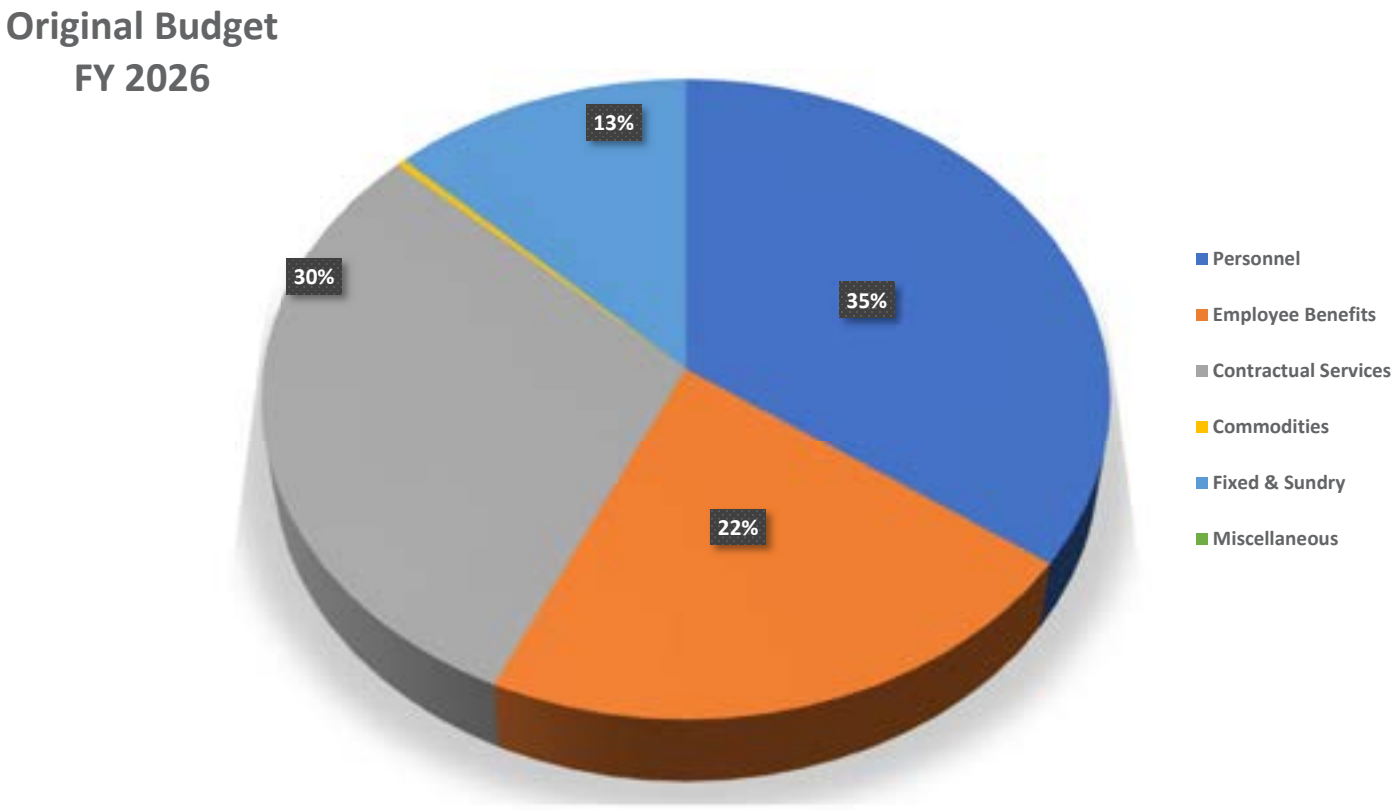
[1] Rating not yet available

[2] New Performance Measure

**BUDGET SUMMARY - DEPT 21**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 593,230 | $ 578,422 | $ 621,433 | $ 661,080 | $ 39,647 |
| Employee Benefits | 526,093 | 417,870 | 395,710 | 415,449 | 19,739 |
| Contractual Services | 162,113 | 117,217 | 140,775 | 572,762 | 431,987 |
| Commodities | 7,657 | 5,798 | 8,100 | 6,771 | (1,329) |
| Fixed & Sundry | 643,375 | 611,251 | 624,638 | 239,017 | (385,621) |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 1,932,467** | **$ 1,730,558** | **$ 1,790,656** | **$ 1,895,079** | **$ 104,423** |

* Fixed & Sundry reflects the implementation of credit card convenience fees.



# DEPT. 21 - FINANCE

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 593,065 | $ 575,576 | $ 618,433 | $ 658,080 |
| 1020 | Overtime | 164 | 2,846 | 3,000 | 3,000 |
| | *Personnel Services Total* | 593,230 | 578,422 | 621,433 | 661,080 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 268,917 | 177,885 | 133,670 | 144,115 |
| 4060 | FICA | 41,655 | 41,001 | 47,540 | 50,573 |
| 4070 | Employees' Insurance | 196,296 | 176,123 | 211,379 | 217,709 |
| 4090 | Vacation Pay Expense | (725) | 3,993 | - | - |
| 4100 | Sick Pay Expense | 16,533 | 15,367 | - | - |
| 4110 | Net OPEB Expense | 2,962 | 2,865 | 2,432 | 2,432 |
| 4600 | Workers' Compensation | 455 | 635 | 689 | 620 |
| | *Employee Benefits Total* | 526,093 | 417,870 | 395,710 | 415,449 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2139 | Maintenance/Service Contracts | 240 | 182 | 1,200 | 1,003 |
| 2140 | Postage | 1 | 1 | 50 | 43 |
| 2151 | Printing | - | 958 | - | 836 |
| 2161 | Professional Fees - Audit | 68,651 | 59,000 | 64,600 | 53,979 |
| 2164 | Profess. Fees - Consulting/Eng. | 11,926 | 17,388 | 41,000 | 117,819 |
| 2166 | Professional Fees - Other | 69,164 | 25,215 | 19,900 | 388,134 |
| 2170 | Training | 4,661 | 8,443 | 9,000 | 8,356 |
| 2171 | Travel | 462 | 522 | 500 | 418 |
| 2172 | Car Allowance | 3,300 | 3,300 | 1,925 | - |
| 2190 | Communications | 1,588 | 659 | 500 | 418 |
| 2230 | Employee Relations | 1,135 | 599 | 1,000 | 836 |
| 2250 | Community Relations | - | 85 | - | - |
| 2260 | Memberships - Professional | 985 | 865 | 1,100 | 920 |
| | *Contractual Services Total* | 162,113 | 117,217 | 140,775 | 572,762 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 7,657 | 5,747 | 8,000 | 6,685 |
| 3313 | Subscriptions | - | 51 | 100 | 86 |
| | *Commodities Total* | 7,657 | 5,798 | 8,100 | 6,771 |
| | FIXED & SUNDRY | | | | |
| 4020 | Cash (Over) Short | (1,041) | (743) | - | - |
| 4520 | Licenses & Permits | - | - | 250 | 250 |
| 4610 | Property & Liab./Ins. & Uninsur. | 10,562 | 13,901 | 13,788 | 15,167 |
| 5730 | Bank Charges | 633,854 | 598,093 | 610,600 | 223,600 |
| | *Fixed & Sundry Total* | 643,375 | 611,251 | 624,638 | 239,017 |
| | ***Total*** | $ 1,932,467 | $ 1,730,558 | $ 1,790,656 | $ 1,895,079 |

# *CHIEF OPERATING OFFICER*

## Daniel Retherford, P.E.

***Customer Service***
Julie Sizemore
*Manager*

***Information Technology Services***
Steve Crites
*Manager*

***Facilities***
Brian Prewitt
*Manager*

***FPUAnet® Communications***
Jason Mittler
*Manager*

***The Manatee Center***
Jessica Kadie Barclay
*Manager*

***Geospatial Technology***
Jason Drost
*Manager*

***Purchasing Program***
Andrew Gauthier
*Manager*

***Utility Operations***
Melissa Martin
*Manager*

| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 01 The Manatee Center | 4 | 5 | 5 | 5 | - |
| 14 Regulatory Affairs | 4 | 1 | - [2] | - [2] | - |
| 22 Supply Chain Management | 7 | 9 | 9 | 9 | - |
| 31 Chief Operating Officer | 1 | 1 | 1 | 1 | - |
| 32 Information Technology Services | 16 | 15 | 14 | 14 | - |
| 41 Public Affairs and Sustainability | 4 | 5 | - [1] | - [1] | - |
| 35 Facilities | 6 | 6 | 6 | 6 | - |
| 43 Customer Service | 23 D | 21 D | 21 D | 21 D | - |
| 44 Utility Operations | 18 D | 18 D | 18 D | 18 D | - |
| 46 Geospatial Technology Services | 5 | 5 | 5 | 5 | - |
| 93 FPUAnet Communications | 9 | 11 | 12 | 12 | - |
| **TOTAL FTE** | **97** | **97** | **91** | **91** | **-** |

D - Includes DROP participant employees

P - Excludes part-time employees

[1] Four positions moved from Chief Operating Officer, Dept. 31 to Director of Public Affairs & Sustainability, Dept. 41

[2] Two Regulatory Affairs, Dept. 14 positions incorporated into to Supply Chain Management, Dept. 22. One position transferred to Chief Operating Officer, and one position was eliminated

# CHIEF OPERATING OFFICER

## DEPARTMENT DESCRIPTION

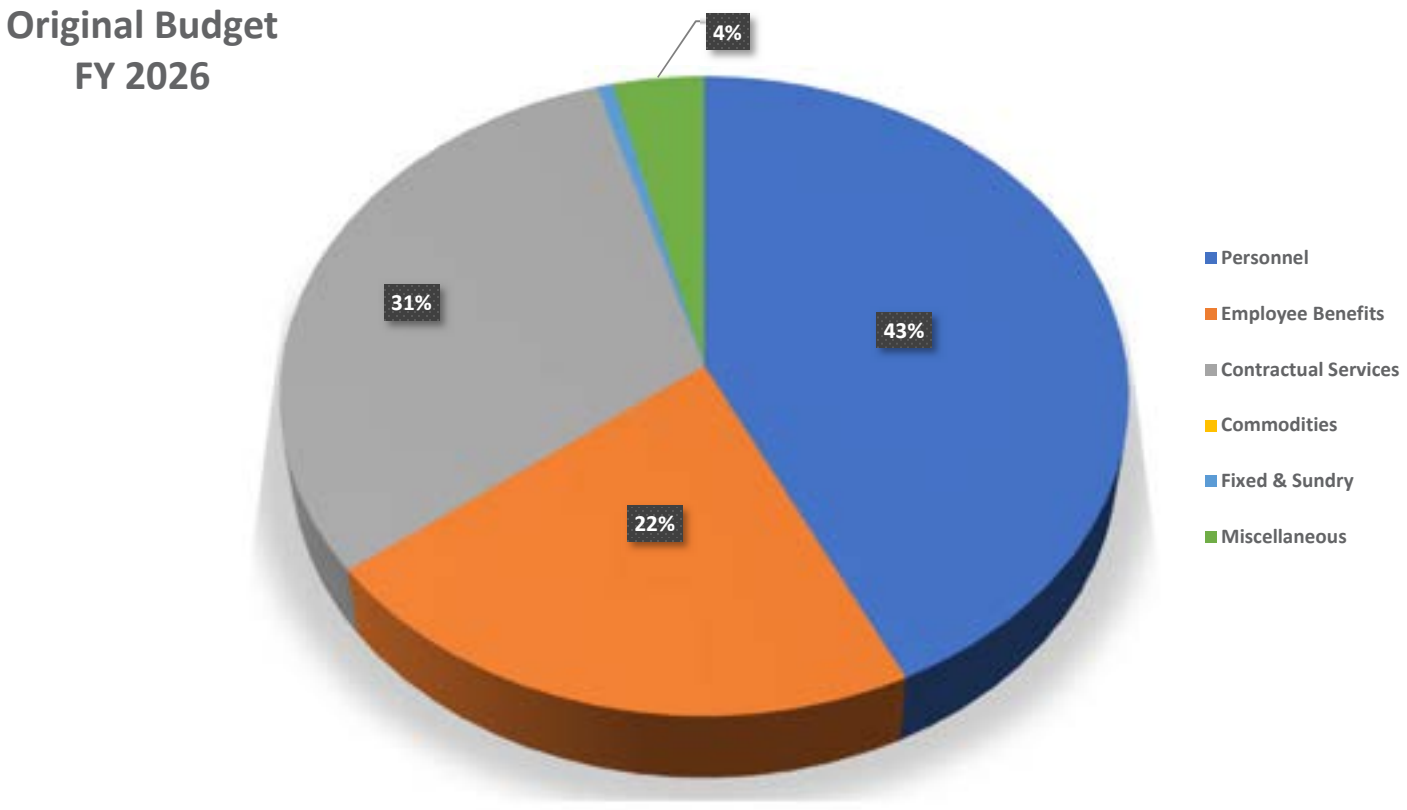
Provide strategic direction and oversight for the following areas within FPUA:

- The Manatee Center – Department 01
- Supply Chain Management – Department 22
- Information Technology Services – Department 32
- Facilities – Department 35
- Customer Service – Department 43
- Utility Operations – Department 44
- Geospatial Technology – Department 46
- FPUAnet® Communications – Department 93



**BUDGET SUMMARY - DEPT 31**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 135,614 | $ 143,340 | $ 151,671 | $ 163,383 | $ 11,712 |
| Employee Benefits | 110,778 | 106,524 | 78,103 | 82,940 | 4,837 |
| Contractual Services | 83,385 | 88,024 | 138,845 | 118,114 | (20,731) |
| Commodities | - | 18 | - | - | - |
| Fixed & Sundry | 1,910 | 1,903 | 2,298 | 2,521 | 223 |
| Miscellaneous | 13,961 | 13,961 | 14,100 | 14,523 | 423 |
| **TOTALS** | **$ 345,647** | **$ 353,769** | **$ 385,017** | **$ 381,481** | **$ (3,536)** |



# DEPT. 31 - CHIEF OPERATING OFFICER

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 135,614 | $ 143,340 | $ 151,671 | $ 163,383 |
| | *Personnel Services Total* | 135,614 | 143,340 | 151,671 | 163,383 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 67,980 | 44,929 | 32,624 | 35,617 |
| 4060 | FICA | 10,252 | 10,864 | 11,603 | 12,499 |
| 4070 | Employees' Insurance | 26,703 | 28,582 | 33,480 | 34,482 |
| 4090 | Vacation Pay Expense | 5,533 | 4,514 | - | - |
| 4100 | Sick Pay Expense | - | 17,252 | - | - |
| 4110 | Net OPEB Expense | 269 | 318 | 270 | 270 |
| 4600 | Workers' Compensation | 41 | 64 | 126 | 72 |
| | *Employee Benefits Total* | 110,778 | 106,524 | 78,103 | 82,940 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2151 | Printing | - | 23 | - | - |
| 2164 | Profess. Fees - Consulting/Eng. | 46,447 | 46,513 | 50,000 | 41,780 |
| 2166 | Professional Fees - Other | - | - | - | - |
| 2170 | Training | 3,218 | 9,917 | 5,000 | 4,304 |
| 2171 | Travel | 2,075 | 983 | 2,137 | 1,839 |
| 2172 | Car Allowance | 5,435 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 435 | 95 | - | - |
| 2230 | Employee Relations | 42 | - | 43 | 36 |
| 2240 | Business Relations | 365 | 333 | 376 | 323 |
| 2260 | Memberships - Professional | 368 | - | 379 | 326 |
| 2262 | Memberships - Civic | 25,000 | 25,000 | 75,750 | 65,195 |
| | *Contractual Services Total* | 83,385 | 88,024 | 138,845 | 118,114 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | - | 18 | - | - |
| | *Commodities Total* | - | 18 | - | - |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 99 | - | 102 | 105 |
| 4610 | Property & Liab./Ins. & Uninsur. | 1,811 | 1,903 | 2,196 | 2,416 |
| | *Fixed & Sundry Total* | 1,910 | 1,903 | 2,298 | 2,521 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 13,961 | 13,961 | 14,100 | 14,523 |
| | *Miscellaneous Total* | 13,961 | 13,961 | 14,100 | 14,523 |
| | ***Total*** | $ 345,647 | $ 353,769 | $ 385,017 | $ 381,481 |

# THE MANATEE CENTER

## DEPARTMENT DESCRIPTION

This department manages the operations of the Manatee Center, a nature-based museum located where the mouth of Moore's Creek meets the Indian River Lagoon. The Manatee Center exists as a joint agreement between the City of Fort Pierce, FPUA, and the Treasure Coast Manatee Foundation, a 501(c)(3) organization.

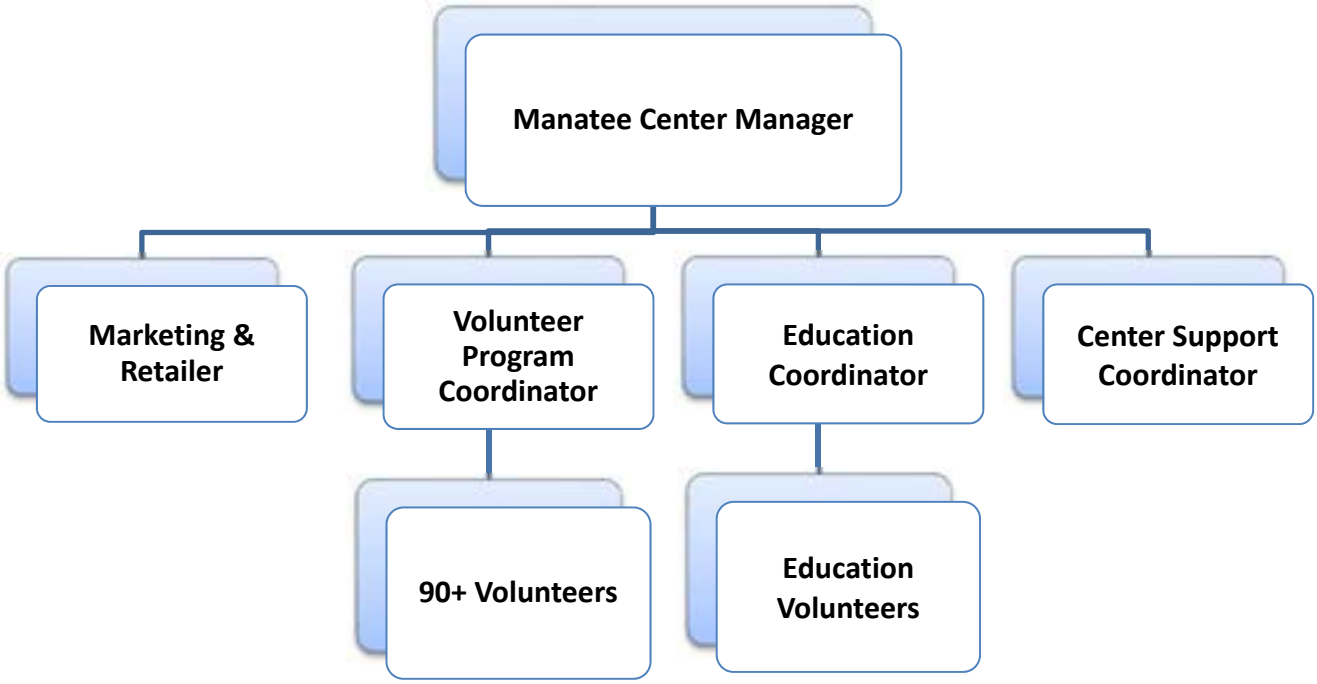
Thanks to FPUA's ongoing commitment to community and environmental stewardship, as demonstrated through support for this department, the Manatee Center is able to focus on its mission to lead environmental education through inspiring visitor experiences. Sharing the scientific story of the Treasure Coast's marine ecology, it is an inclusive space to enjoy, explore, and advance environmental knowledge and advocacy together.

The Manatee Center fulfills this purpose by providing quality educational programming to residents and visitors across the Treasure Coast—while placing special emphasis on serving Fort Pierce through accessible programs, local partnerships, and targeted community engagement. Whether introducing a first-time visitor to manatees or deepening a lifelong resident's connection to the Lagoon, the Center fosters meaningful learning through engaging exhibits and the efforts of professional staff and dedicated volunteers.

## DEPARTMENT ACCOMPLISHMENTS

- Rebranded the Manatee Center and launched a modern website, strengthening our identity as a hub for coastal education, conservation, and community connection.
- Expanded Lagoon-based education with a 25% increase in students served and strong adult participation, driven by inclusive programming and local school partnerships.
- Advanced our Eco-Resource Hub role through staff collaboration on partner-led programs, regional presentations, and nine new environmental exhibitors at Nature Fest 2025.
- Improved operational reliability and volunteer support, reducing visitor disruption days from 73 to just 2 by streamlining systems and expanding training.
- Reached more local youth by replacing in-house camps with field trips hosted by community partners—serving more children with fewer resources and greater impact.

## THE MANATEE CENTER STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Manatee Center Manager | 1 | 1 | 1 | - |
| Marketing & Retailer | 1 | 1 | 1 | - |
| Program Coordinator | 1 | 1 | 1 | - |
| Center Support Coordinator [1] | 1 | 1 | 1 | - |
| Education Coordinator | 1 | 1 | 1 | - |
| **TOTAL FTE** | 5 | 5 | 5 | - |

[1] New position in FY 2024

# THE MANATEE CENTER

***DEPARTMENTAL GOALS AND OBJECTIVES***

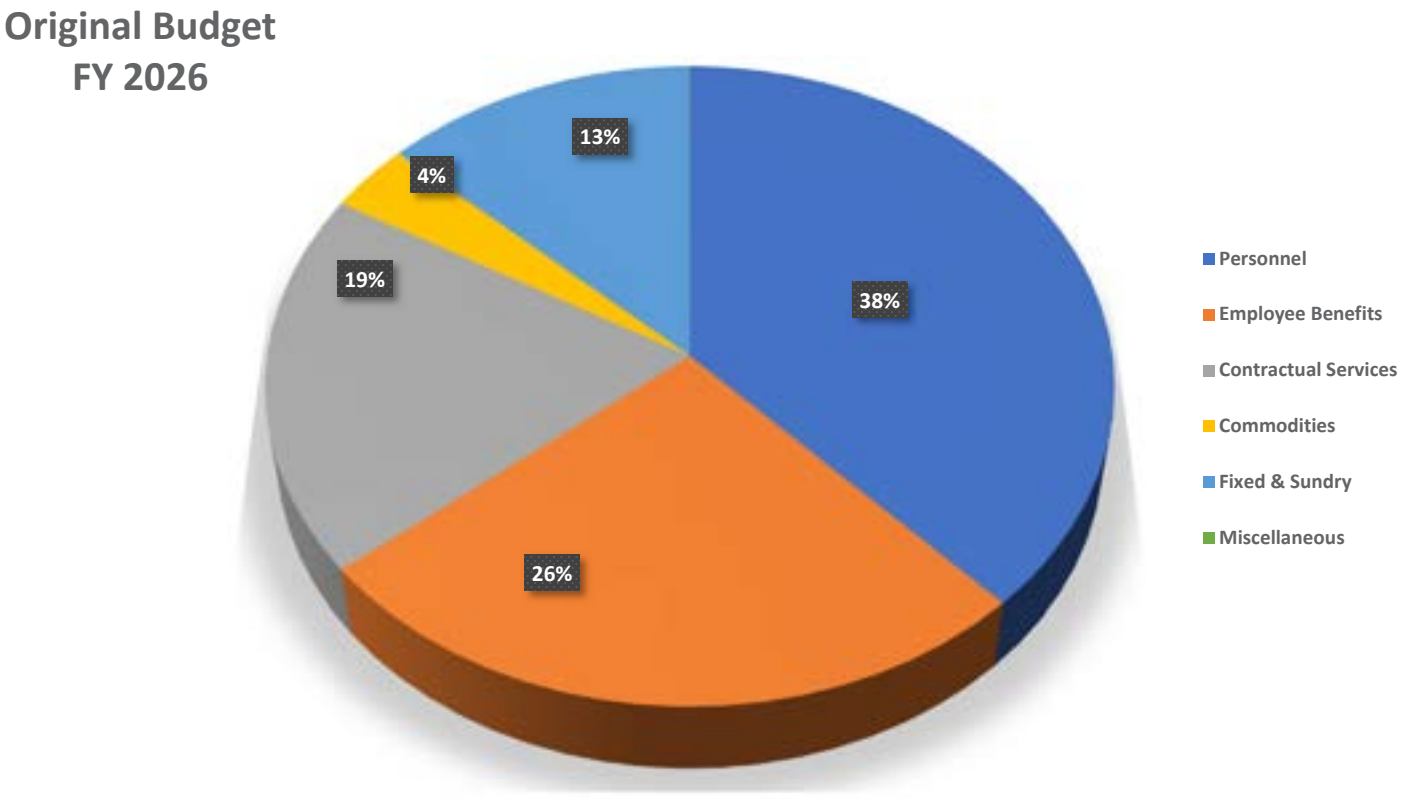
| | | |
|---|---|---|
| | **Community Relations** | Increase the total number of individuals reached through all engagement opportunities (visitors, special events, outreach) |
| | | Increase local visibility by creating and marketing high-quality engagement opportunities for residents of all ages & abilities |
| | | Reduce the amount of volunteer hours utilized for operations purposes, and increase the hours used for education and engagement efforts |
| | | Increase the number of public and special attendance events offered each year |
| | | Continued exploration of supplemental income opportunities through grants, earned revenues, and other funding sources |

| Strategic Goal | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Total Individuals Reached** [1] | 60,000 | 52,078 | 60,000 | 48,291 | 60,000 | 62,000 | 60,000 |
| | **% of Labor Utilized for Education** [2] | - | 9.8 | - | 10.3 | 5 | 3.4 | 5 |
| | **% of Labor Utilized for Operations** [2] | - | 65.7 | - | 74.59 | 70 | 84.62 | 75 |
| | **Volunteer hours** | 12,000 | 8,177 | 9,000 | 6,007 | 12,000 | 6,500 | 6,500 |
| | **% increase in number of events offered** [2] | - | - | 5% | 7% | 5% | 33% | 33% |
| | **Adult Education Participants** [3] (formerly Lunch & Learn) | 365 | 194 | 400 | 404 | 400 | 1,255 | 600 |
| | **Student Education Participants** [3] (students & campers) | 4,700 | 5,076 | 2,700 | 4,551 | 5,000 | 6,000 | 5,000 |
| | **Visitors Reached at Offsite Partner Events** [3] | - | - | 25,000 | 18,000 | 25,000 | 29,500 | 25,000 |
| | **Hosted Special Event Attendance** [3] | - | - | 2,750 | 3,181 | 2,500 | 4,200 | 3,000 |

[1] Total Individuals Reached represents the sum of: Visitors to The Manatee Center exhibit hall, Education Program Participants (on-site and off-site), and Visitors Engaged at Offsite Partner Events where The Manatee Center participates.
[2] New data point no previous goals set
[3] Data point now being tracked independently, though still included within Total Individuals Reached [1]

**BUDGET SUMMARY - DEPT 1**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 202,424 | $ 244,555 | $ 291,397 | $ 309,725 | $ 18,328 |
| Employee Benefits | 190,637 | 216,985 | 203,573 | 213,711 | 10,138 |
| Contractual Services | 166,702 | 138,796 | 188,072 | 157,865 | (30,207) |
| Commodities | 22,991 | 52,701 | 33,385 | 28,735 | (4,650) |
| Fixed & Sundry | 100,600 | 110,085 | 113,312 | 106,624 | (6,688) |
| Miscellaneous | 20,913 | 17,974 | 21,122 | 262 | (20,860) |
| **TOTALS** | **$ 704,267** | **$ 781,095** | **$ 850,861** | **$ 816,922** | **$ (33,939)** |



# DEPT. 01 - MANATEE CENTER

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 201,797 | $ 244,506 | $ 291,197 | $ 309,525 |
| 1020 | Overtime | 627 | 49 | 200 | 200 |
| | *Personnel Services Total* | 202,424 | 244,555 | 291,397 | 309,725 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 98,891 | 76,489 | 62,679 | 67,520 |
| 4060 | FICA | 14,393 | 17,721 | 22,292 | 23,694 |
| 4070 | Employees' Insurance | 72,112 | 83,982 | 116,216 | 119,696 |
| 4090 | Vacation Pay Expense | 2,067 | 17,128 | - | - |
| 4100 | Sick Pay Expense | 1,397 | 19,538 | - | - |
| 4110 | Net OPEB Expense | 1,077 | 1,592 | 1,351 | 1,351 |
| 4600 | Workers' Compensation | 700 | 534 | 1,035 | 1,450 |
| | *Employee Benefits Total* | 190,637 | 216,985 | 203,573 | 213,711 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 10,669 | 14,414 | 14,000 | 12,049 |
| 2122 | Rentals | - | 641 | - | - |
| 2131 | Maintenance Of Buildings | 14,010 | 4,718 | 14,430 | 12,420 |
| 2132 | Maintenance of vehicles | 76 | - | 78 | 67 |
| 2133 | Maintenance Of Equipment | 890 | 6 | 917 | 790 |
| 2139 | Maintenance/Service Contracts | 103,366 | 80,146 | 95,000 | 77,460 |
| 2140 | Postage | 431 | 763 | 244 | 210 |
| 2151 | Printing | 1,002 | 1,634 | 7,500 | 6,455 |
| 2166 | Professional Fees - Other | 12,597 | 9,400 | 10,000 | 8,607 |
| 2170 | Training | 547 | 1,938 | 10,460 | 9,003 |
| 2171 | Travel | - | 1,253 | - | - |
| 2172 | Car Allowance | 3,300 | 3,300 | 3,300 | 2,758 |
| 2190 | Communications | 5,267 | 5,551 | 7,000 | 6,100 |
| 2200 | Utilities | 11,082 | 10,165 | 9,330 | 8,573 |
| 2230 | Employee/Volunteer Relations | 2,836 | 3,992 | 5,000 | 4,304 |
| 2240 | Business Relations | - | - | - | - |
| 2250 | Community Relations | - | 97 | 9,500 | 7,939 |
| 2260 | Memberships - Professional | 629 | 779 | 648 | 558 |
| 2262 | Memberships - Civic | - | - | 665 | 572 |
| | *Contractual Services Total* | 166,702 | 138,796 | 188,072 | 157,865 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 3,027 | 1,595 | 2,718 | 2,340 |
| 3313 | Postage | 528 | 140 | 544 | 468 |
| 3316 | Operating Supplies | 19,316 | 50,965 | 30,000 | 25,820 |
| 3331 | Vehicle Supplies | 119 | - | 123 | 107 |
| | *Commodities Total* | 22,991 | 52,701 | 33,385 | 28,735 |
| | *FIXED & SUNDRY* | | | | |
| 4010 | Cost of Goods Sold | 78,738 | 70,436 | 81,100 | 83,533 |
| 4015 | Sales Discount | 2,987 | 11,880 | 5,000 | 5,000 |
| 4020 | Cash (Over) Short | (285) | 89 | 200 | 200 |
| 4520 | Licenses & Permits | 60 | - | 62 | 64 |
| 4610 | Property & Liab./Ins. & Uninsur. | 12,651 | 18,413 | 19,945 | 11,081 |
| 4666 | Inventory Adjustments | 587 | 4,321 | 605 | 346 |
| 5730 | Bank Charges | 5,863 | 4,945 | 6,400 | 6,400 |
| | *Fixed & Sundry Total* | 100,600 | 110,085 | 113,312 | 106,624 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 20,913 | 17,974 | 21,122 | 262 |
| | *Miscellaneous Total* | 20,913 | 17,974 | 21,122 | 262 |
| | ***Total*** | $ 704,267 | $ 781,095 | $ 850,861 | $ 816,922 |

# SUPPLY CHAIN MANAGEMENT

## DEPARTMENT DESCRIPTION

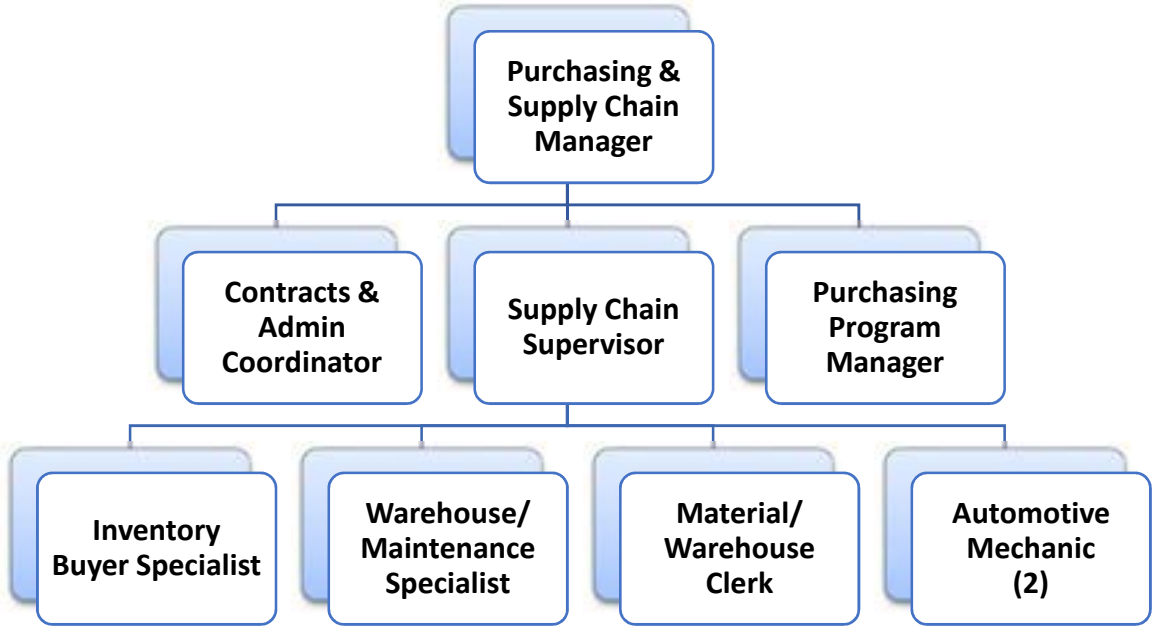
The Supply Chain Management Department is responsible for the procurement of all goods and services by FPUA, including all operational supplies (parts and equipment to run + maintain all our utilities…aka warehouse inventory) formal and informal bids, request for proposals (RFP), and other types of public solicitations in compliance with FPUA's rules and all applicable federal, state and local laws. Contract Administration processes contracts from inception to final approval and signature by the Board, and manages the contract renewal process. In addition, Supply Chain Management facilitates the disposition of obsolete materials and maintaining the vehicle fuels inventory.

Supply Chain Management also includes Centralized Fleet Services which oversees the entire fleet of vehicles from cradle to grave. This portion of the department ensures the timely procurement, maintenance, repairs, and vehicle safety inspections are completed for each vehicle to optimize the efficiency of our fleet. Fleet Services also ensures that vehicles that are no longer reliable are auctioned online at a public auction site.

## DEPARTMENT ACCOMPLISHMENTS

- Continued to reduce the time required to complete competitive procurements through the use of revised purchasing and competitive bidding thresholds on purchases and services
- Renewed the FY 2024 temporary exemption on emergency purchases of goods and services, in accordance with the purchasing manual, to include the hurricane season
- Saved $58,000 on the WTP Control Room Solicitation through the Purchasing Program Manager's research and discovery of a Co-Op contract with a furniture vendor who was subcontracted for the job by the original vendor
- Worked with Finance to develop a process to streamline inventory purchases, resulting in blanket Board approval of annual inventory spend of $10 million on routine items
- Fulfilled all AMI equipment purchases as required by our 6-year contract

# SUPPLY CHAIN MANAGEMENT STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/26 |
|---|---|---|---|---|
| Purchasing and Supply Chain Manager | 1 | 1 | 1 | - |
| Supply Chain Supervisor | 1 | 1 | 1 | - |
| Purchasing Program Manager | 1 | 1 | 1 | - |
| Contracts & Admin Coordinator | 1 | 1 | 1 | - |
| Inventory Buyer Specialist | 1 | 1 | 1 | - |
| Warehouse/Maintenance Specialist | 1 | 1 | 1 | - |
| Material/Warehouse Clerk | 1 | 1 | 1 | - |
| Fleet Management Administrator | - | - | - | - |
| Automotive Mechanics | 2 | 2 | 2 | - |
| **TOTAL FTE** | 9 | 9 | 9 | - |

# SUPPLY CHAIN MANAGEMENT

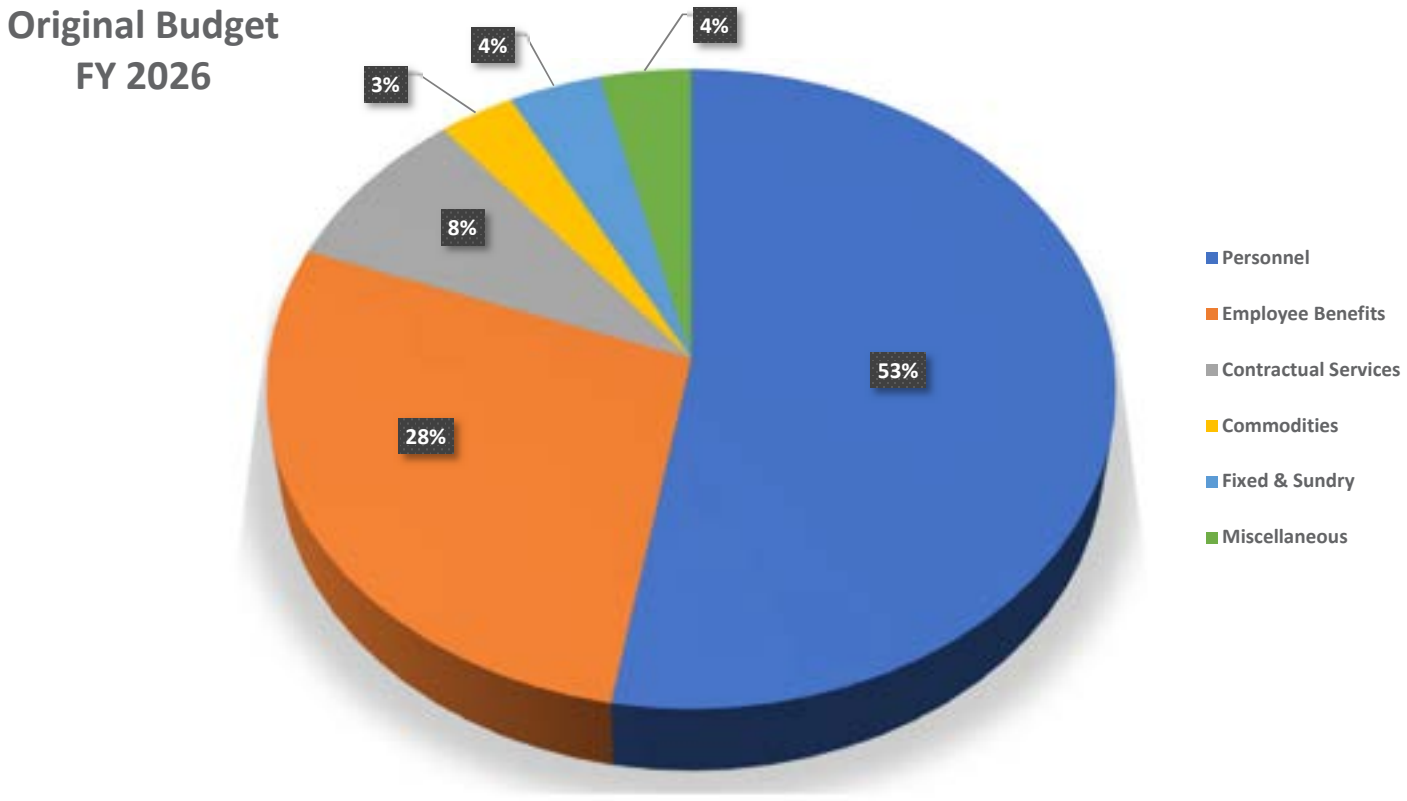
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Technology** | Leverage an online inventory system and job management system to proactively plan for proper inventory levels for all utility operations and develop more meaningful measures of identifying meaningful purchasing |
| | **Growth and Rates** | Migrate from a department specific fleet planning and procurement process to a centralized managed process that leverages data to make |
| | | Plan, organize and direct all procurement and contracts administration for the organization |
| | | Continue to streamline the requisition contract and procurement process for all FPUA departments |
| | | Ensure the fair and equitable treatment of all parties involved with formal solicitations issued by FPUA, to maximize the purchasing value of FPUA funds, and provide safeguards for maintaining a procurement system of quality and integrity |
| | | Auction obsolete equipment and material on an annual basis to minimize overhead cost and maximize warehouse space |
| | | Recycle all metals that are removed or retired from all the utilities systems |
| | | Carefully dispose of hazardous material according to local, state, and federal laws |
| | **Workforce** | Provide the appropriate tools, education and training to ensure that employees are able to efficiently and safely carry out their role responsibilities |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | Formal Solicitations Completed | 40 | 29 | 30 | 32 | 25 | 40 | < 40 |
| | Informal Solicitations Completed | 75 | 80 | 90 | 55 | 75 | 50 | < 50 |
| | POA's Completed | 400 | 524 | 460 | 551 | 480 | 490 | < 500 |
| | Stock purchase orders | 900 | 747 | 900 | 861 | < 950 | < 900 | < 810 |
| | Stock items issued | 9,000 | 10,431 | 9,000 | 10,333 | >9,500 | 9,800 | > 9,000 |
| | Stock items returned | 75 | 57 | 75 | 66 | <75 | < 75 | < 75 |
| | Inventory Shrinkage | 0 | 0.10% | 0 | 0.40% | 0 | < 1 % | 0 |
| | Pounds of recycled metal | 50,000 | 99,717 | 50,000 | 92,273 | >50,000 | 95,000 | < 100,000 |
| | Dept. Safety Frequency Rate | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Dept. Safety DART Rate | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**BUDGET SUMMARY - DEPT 22**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 388,760 | $ 401,468 | $ 469,325 | $ 631,675 | $ 162,350 |
| Employee Benefits | 331,606 | 315,376 | 282,480 | 334,221 | 51,741 |
| Contractual Services | 65,618 | 73,893 | 84,111 | 101,383 | 17,272 |
| Commodities | 42,021 | 14,800 | 44,032 | 38,125 | (5,907) |
| Fixed & Sundry | 9,188 | 54,332 | 42,894 | 46,173 | 3,279 |
| Miscellaneous | 43,908 | 50,210 | 44,347 | 45,677 | 1,330 |
| **TOTALS** | **$ 881,101** | **$ 910,079** | **$ 967,189** | **$ 1,197,254** | **$ 230,065** |



# DEPT. 22 - SUPPLY CHAIN MANAGEMENT

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 373,130 | $ 394,589 | $ 462,325 | $ 624,675 |
| 1020 | Overtime | 15,631 | 6,879 | 7,000 | 7,000 |
| | *Personnel Services Total* | 388,760 | 401,468 | 469,325 | 631,675 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 174,334 | 117,975 | 100,952 | 137,705 |
| 4060 | FICA | 23,959 | 27,120 | 35,903 | 48,323 |
| 4070 | Employees' Insurance | 133,335 | 108,870 | 137,845 | 141,973 |
| 4090 | Vacation Pay Expense | (4,577) | 18,637 | - | - |
| 4100 | Sick Pay Expense | (505) | 36,198 | - | - |
| 4110 | Net OPEB Expense | 1,885 | 2,229 | 1,891 | 1,891 |
| 4600 | Workers' Compensation | 3,174 | 4,347 | 5,889 | 4,329 |
| | *Employee Benefits Total* | 331,606 | 315,376 | 282,480 | 334,221 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | - | 1,910 | 3,500 | 3,012 |
| 2122 | Rentals | 2,327 | 2,247 | 2,397 | 2,063 |
| 2132 | Maintenance Of Vehicles | 13,534 | 9,737 | 10,000 | 16,712 |
| 2133 | Maintenance Of Equipment | 87 | 85 | 2,000 | 4,178 |
| 2139 | Maintenance/Service Contracts | 701 | 2,439 | 10,000 | 16,712 |
| 2140 | Postage | 23 | - | 24 | 21 |
| 2166 | Professional Fees - Consult/Eng | - | 1,006 | - | - |
| 2170 | Training | 1,520 | 4,734 | 5,000 | 9,818 |
| 2171 | Travel | - | 1,501 | 500 | 1,671 |
| 2190 | Communications | 5,343 | 3,772 | 3,700 | 3,259 |
| 2200 | Utilities | 41,996 | 46,110 | 46,140 | 42,407 |
| 2230 | Employee Relations | 85 | 61 | 350 | 301 |
| 2260 | Memberships - Professional | - | 290 | 500 | 1,229 |
| | *Contractual Services Total* | 65,618 | 73,893 | 84,111 | 101,383 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 1,212 | 1,943 | 2,000 | 1,254 |
| 3313 | Subscriptions | 2,473 | - | 2,547 | 2,192 |
| 3316 | Operating Supplies | 16,487 | 6,618 | 16,981 | 14,615 |
| 3331 | Vehicle Supplies | 15,564 | 4,566 | 16,031 | 13,797 |
| 3340 | Small Tools | 6,285 | 1,673 | 6,473 | 6,267 |
| | *Commodities Total* | 42,021 | 14,800 | 44,032 | 38,125 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 150 | 50 | 155 | 160 |
| 4610 | Property & Liab./Ins. & Uninsur. | 21,021 | 32,375 | 32,739 | 36,013 |
| 4666 | Inventory Adjustments | (11,983) | 21,907 | 10,000 | 10,000 |
| | *Fixed & Sundry Total* | 9,188 | 54,332 | 42,894 | 46,173 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 43,908 | 50,210 | 44,347 | 45,677 |
| | *Miscellaneous Total* | 43,908 | 50,210 | 44,347 | 45,677 |
| | ***Total*** | $ 881,101 | $ 910,079 | $ 967,189 | $ 1,197,254 |

# INFORMATION TECHNOLOGY

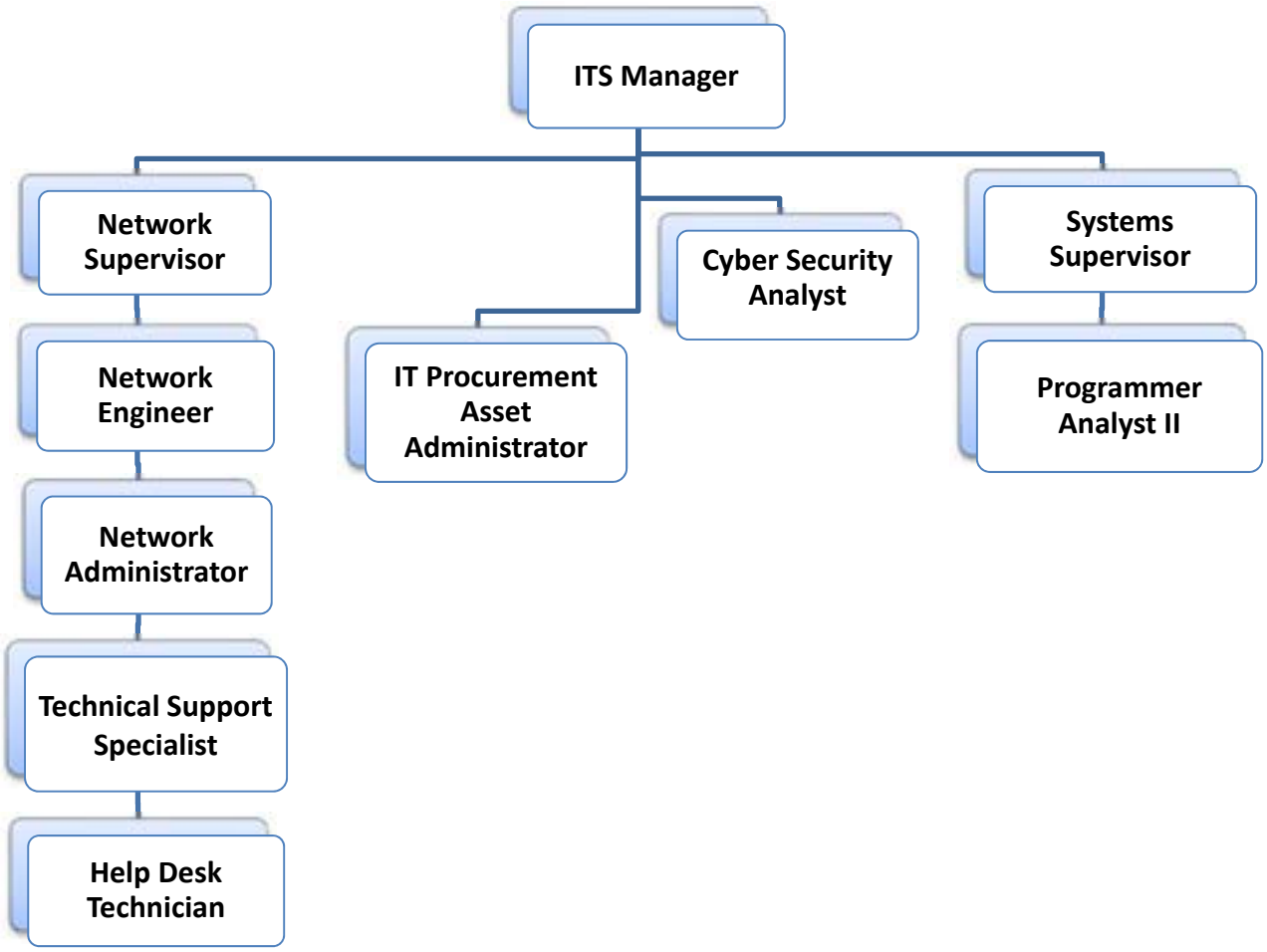
## DEPARTMENT DESCRIPTION

The Information Systems Department is responsible for providing its customers with cost-effective, innovative information management and technical solutions that support the business strategies of FPUA. This department is responsible for design, development, support, and maintenance of computerized management information systems, cyber security, and voice/data communications systems within the FPUA. Information systems include the customer and billing system, a uniform accounting system, computer-based office automation system, VoIP telephone system.

## DEPARTMENT ACCOMPLISHMENTS

- Upgrade of Cisco VoIP System. The new UCS infrastructure is a modular architecture box built on innovative virtual technology that provides greater redundancy, capacity, and scalability at a lower administration cost. The new system will allow software updates to increase reliability, improve customer service, and provide better integration with third-party systems.
- Replace Storage Area Network in Annex building with a higher storage capacity unit.
- Upgraded SysAid internal work order system to a cloud-based solution
- Upgraded Vehicle Tracking to a cloud-based solution

## INFORMATION TECHNOLOGY SERVICES STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 10/01/2025 to 10/01/2026 |
|---|---|---|---|---|
| ITS Manager | 1 | 1 | 1 | - |
| Cyber Security Analyst [1] | 1 | 1 | 1 | - |
| Help Desk Technician | 1 | 1 | 1 | - |
| IT Procurement Asset Administrator | 1 | 1 | 1 | - |
| Network and Systems Supervisor | 1 | 1 | 1 | - |
| Network Administrator | 1 | 1 | 1 | - |
| Network Engineer | 2 | 2 | 2 | - |
| Programmer Analyst I [1] | 1 | 1 | 1 | - |
| Programmer Analyst II | 2 | 2 | 2 | - |
| Systems Analyst Supervisor | 1 | - | - | - |
| Technical Support Specialist | 3 | 3 | 3 | - |
| **TOTAL FTE** | 15 | 14 | 14 | - |

[1] Position is on Hold

# INFORMATION TECHNOLOGY SERVICES

***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Technology** | Administration: Provide general administrative support to the other groups of ITS; provide financial management, administration of the telecommunications, IT operating account, and company-wide computer replacement, which includes centralized purchasing of all computer and communication-related equipment and software |
| | | Systems Support: Provide maintenance and support of FPUA's Core Business System (CBS); development, maintenance, support, and training of applications; development and maintenance of web services; and operate a centralized help desk for all technology support requests. |
| | | Technology Support: Provide hardware/software support and user training; technological support and consultation for all departments throughout FPUA; maintain client/server environment; develop and maintain telecommunication infrastructure, which includes voice over internet protocol (VoIP) phones, radios, cell phones, and mobile wireless fidelity (Mi-Fi); support and maintain Cardkey access control system |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Workstations supported** | 330 | 350 | 360 | 356 | 360 | 350 | 350 |
| | **VoIP phones supported** | 286 | 290 | 260 | 232 | 260 | 235 | 235 |
| | **Cell phones supported** | 118 | 118 | 116 | 120 | 125 | 128 | 128 |
| | **Radios supported** | 225 | 226 | 230 | 230 | 231 | 235 | 235 |
| | **Servers supported** | 135 | 124 | 125 | 123 | 125 | 123 | 115 |
| | **Work orders completed** | 4,000 | 6,636 | 6,000 | 5,801 | 6,000 | 6,000 | 6,000 |
| | **AVL** | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | **CBS Applications** [1] | 99.9% | 99.9% | 99.9% | 99.8% | 99.9% | 99.9% | 99.9% |
| | **Keycard** | 99.9% | 100% | 99.9% | 100% | 99.9% | 100% | 99.9% |
| | **Telephones** [2] | 99.9% | 100% | 99.9% | 100.0% | 99.9% | 99.9% | 99.9% |
| | **Radio** [3] | 99.9% | 100% | 99.9% | 100.0% | 99.9% | 100.0% | 99.9% |
| | **VPN** [2] | 99.9% | 100% | 99.9% | 99.9% | 99.9% | 99.9% | 99.9% |

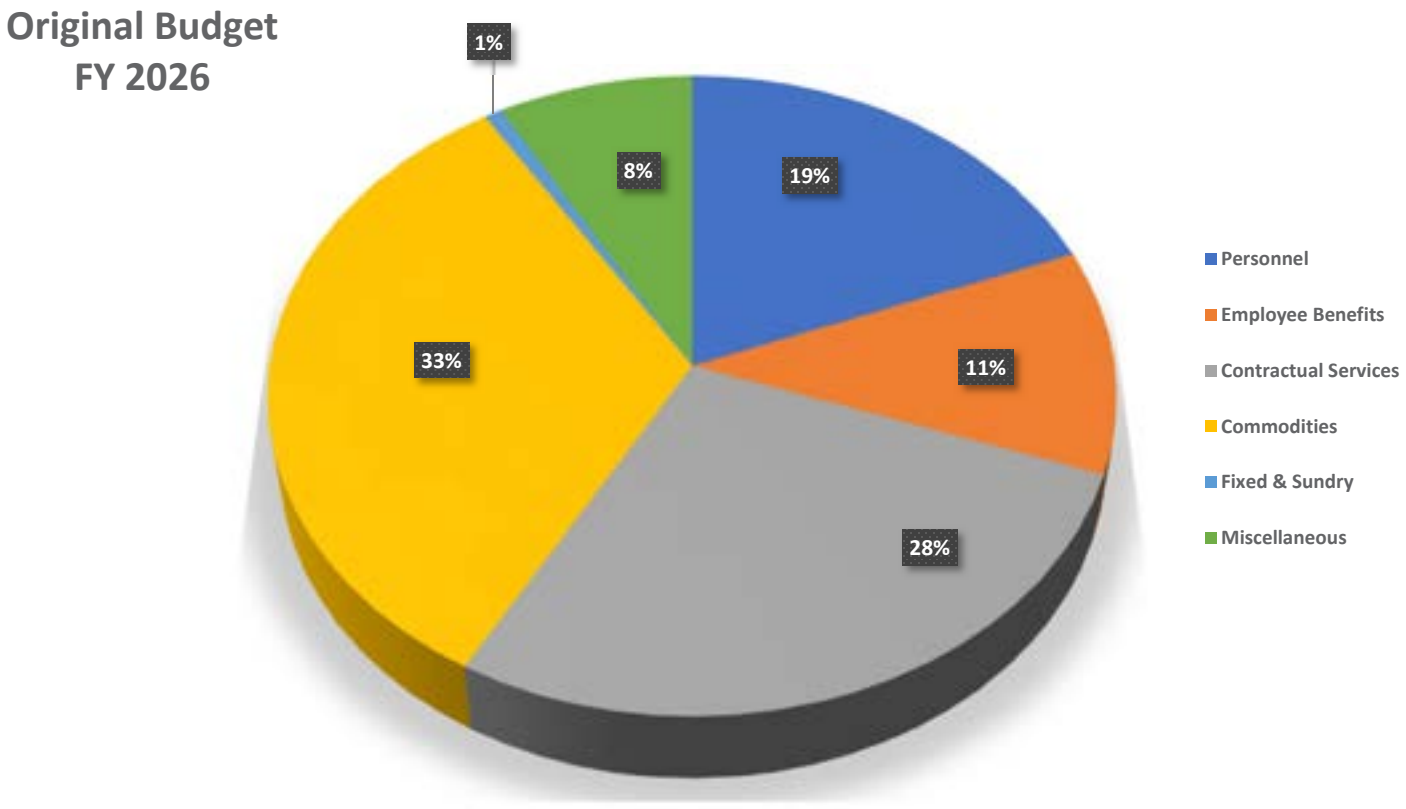
[1] Supported by virtualization across multiple servers.

[2] Supported by redundant paths, equipment, and uninterruptible power supply (UPS).

[3] Supported by redundant equipment, UPS, and generator.

**BUDGET SUMMARY - DEPT 32**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 1,144,438 | $ 975,020 | $ 963,886 | $ 1,078,557 | $ 114,671 |
| Employee Benefits | 873,962 | 671,255 | 593,049 | 638,765 | 45,716 |
| Contractual Services | 1,015,909 | 840,567 | 1,761,251 | 1,572,485 | (188,766) |
| Commodities | 477,593 | 892,474 | 1,896,317 | 1,857,925 | (38,392) |
| Fixed & Sundry | 46,281 | 40,457 | 38,218 | 42,040 | 3,822 |
| Miscellaneous | 443,188 | 403,546 | 447,619 | 461,048 | 13,429 |
| **TOTALS** | **$ 4,001,370** | **$ 3,823,320** | **$ 5,700,340** | **$ 5,650,820** | **$ (49,520)** |



# DEPT. 32 - INFORMATION TECHNOLOGY SERVICES

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 1,137,319 | $ 965,359 | $ 953,886 | $ 1,068,557 |
| 1020 | Overtime | 7,120 | 9,661 | 10,000 | 10,000 |
| | *Personnel Services Total* | 1,144,438 | 975,020 | 963,886 | 1,078,557 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 538,501 | 296,421 | 207,332 | 235,125 |
| 4060 | FICA | 83,590 | 68,885 | 73,737 | 82,510 |
| 4070 | Employees' Insurance | 283,234 | 277,415 | 306,862 | 316,051 |
| 4090 | Vacation Pay Expense | (13,310) | 15,385 | - | - |
| 4100 | Sick Pay Expense | (23,067) | 7,357 | - | - |
| 4110 | Net OPEB Expense | 4,309 | 4,776 | 4,053 | 4,053 |
| 4600 | Workers' Compensation | 704 | 1,017 | 1,065 | 1,026 |
| | *Employee Benefits Total* | 873,962 | 671,255 | 593,049 | 638,765 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2132 | Maintenance Of Vehicles | 95 | 4,806 | 1,500 | 1,671 |
| 2133 | Maintenance Of Equipment | 20,329 | 10,970 | 25,000 | 20,890 |
| 2139 | Maintenance/Service Contracts | 787,466 | 283,441 | 500,000 | 355,574 |
| 2140 | Postage | 71 | - | 500 | 418 |
| 2151 | Printing | 45 | - | 30 | 50 |
| 2164 | Professional Fees - Consulting/Eng | 14,050 | 140,600 | 600,000 | 626,695 |
| 2170 | Training | 13,752 | 12,042 | 32,371 | 39,634 |
| 2171 | Travel | 952 | 351 | 500 | 418 |
| 2172 | Car Allowance | 10,175 | 6,600 | 3,300 | 2,758 |
| 2190 | Communications | 168,235 | 381,171 | 596,900 | 523,667 |
| 2230 | Employee Relations | 689 | 586 | 850 | 710 |
| 2240 | Business Relations | - | - | 300 | - |
| 2260 | Memberships - Professional | 50 | - | - | - |
| | *Contractual Services Total* | 1,015,909 | 840,567 | 1,761,251 | 1,572,485 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 683 | 513 | 1,000 | 836 |
| 3313 | Subscriptions | 50,056 | 697,326 | 1,442,763 | 1,433,808 |
| 3316 | Operating Supplies | 424,729 | 191,243 | 450,804 | 421,401 |
| 3331 | Vehicle Supplies | 1,956 | 3,137 | 1,500 | 1,671 |
| 3340 | Small Tools | 169 | 254 | 250 | 209 |
| | *Commodities Total* | 477,593 | 892,474 | 1,896,317 | 1,857,925 |
| | *FIXED & SUNDRY* | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 46,281 | 40,457 | 38,218 | 42,040 |
| | *Fixed & Sundry Total* | 46,281 | 40,457 | 38,218 | 42,040 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 443,188 | 403,546 | 447,619 | 461,048 |
| | *Miscellaneous Total* | 443,188 | 403,546 | 447,619 | 461,048 |
| | ***Total*** | $ 4,001,370 | $ 3,823,320 | $ 5,700,340 | $ 5,650,820 |

# FACILITIES

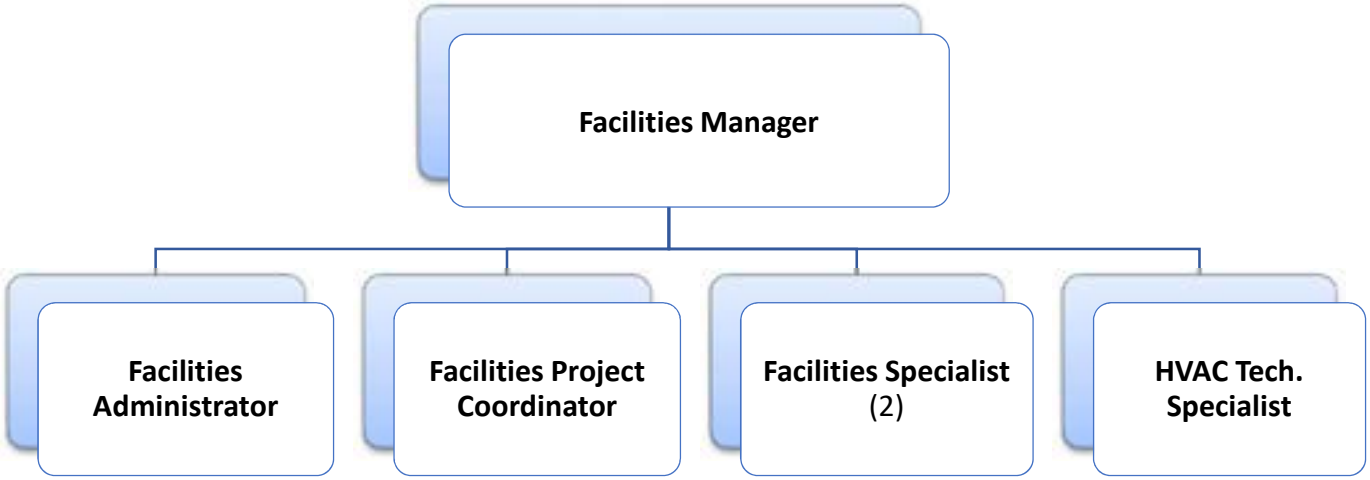
## DEPARTMENT DESCRIPTION

The Facilities Department is dedicated to delivering cost efficient solutions, technical expertise, and high-quality service in support of FPUA's mission. With a strong focus on enhancing organizational productivity, the department oversees a comprehensive range of facility construction, maintenance, and operational services to meet the evolving needs of all business units.

## DEPARTMENT ACCOMPLISHMENTS

- Achieved zero safety incidents or workplace injuries during the reporting period.
- Continued to enhance and modernize safety features across all FPUA facilities.
- Awarded and initiated the exterior revitalization project at the Todd Center, In Progress.
- Advanced planning and development of a secondary drive-thru at the Annex Building to support expanded customer service operations.
- Initiated preparations for the Annex Building exterior revitalization project.
- Progressed on multiple weatherization and hardening efforts at the Electrical Service Center Including: Replacement of storefront windows with hurricane rated systems, Roof overlay project, Fire sprinkler system replacement, and replacement of doors.
- Preparing to launch the ESC buildout project, pending final award.
- Launched exterior and interior remodeling of Annex Building to accommodate new drive thru location.
- Coordinating efforts for a system wide upgrade of FPUA security camera infrastructure.
- Successfully completed the Annex Elevator Modernization project.
- Successfully completed the Administrative Building Generator Modernization project.
- Executed several critical roof repairs across key FPUA facilities, Including the ESC, Annex various substations, and the Manatee Center Gift Shop.
- Completed Installation and Commissioning of 500KW fixed emergency generator at Electrical Service Center.
- Successfully replaced four HVAC system across the Water Resources, Water Reclamation, and Administration facilities

# FACILITIES STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Facilities Manager | 1 | 1 | 1 | - |
| Facilities Administrator | 1 | 1 | 1 | - |
| Facilities Project Coordinator | 1 | 1 | 1 | - |
| Facilities Specialist | 2 | 2 | 2 | - |
| HVAC Tech Specialist | 1 | 1 | 1 | - |
| **TOTAL FTE** | 6 | 6 | 6 | - |

# FACILITIES

***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
|  | **Growth and Rates** | Oversee and assess the risk exposures of all FPUA-owned facilities and physical assets |
| | | Ensure the design and upkeep of FPUA facilities are carried out in a cost-efficient and sustainable manner |
| | | Maintain accurate records and oversee the monitoring and administration of all contracts, service agreements, and warranties related to FPUA. |
|  | **Community Relations** | Ensure the prompt and efficient processing of all FPUA mail. |
| | | Provide the community with Weatherization Educational Outreach Program services. (WEOP) |

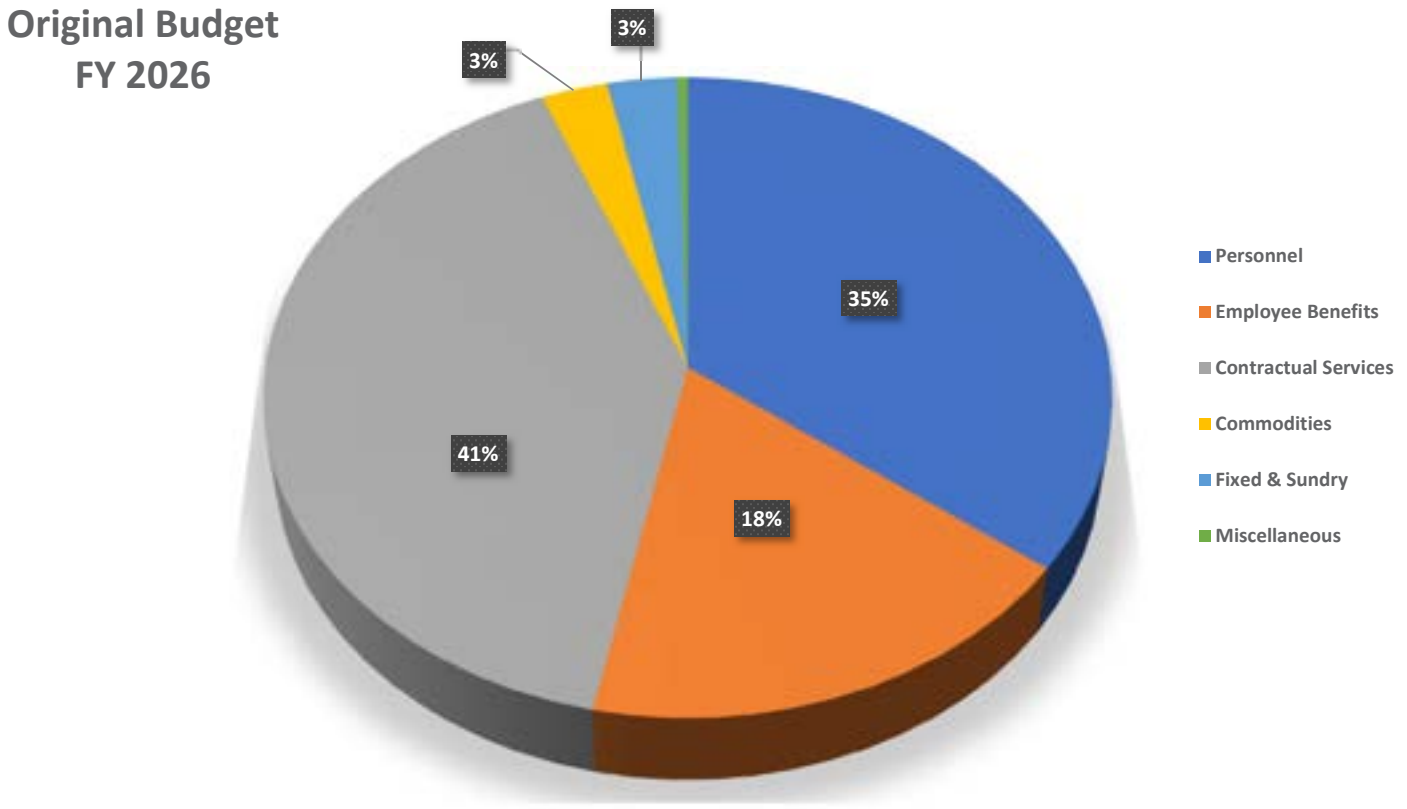
| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
|  | **Facilities work requests** | 200 | 386 | 400 | 320 | 300 | 350 | 300 |
| | **Obsolete HVAC systems replaced** | 5 | 5 | 5 | 9 | 5 | 5 [1] | 6 |
| | **Customer work requests** | 200 | 247 | 200 | 253 | 225 | 225 | 200 |
| | **Cycle time (days to complete work requests)** | 5.00 | 7.00 | 5.00 | 8.00 | 6.00 | 6.00 | 7.00 |
| | **Average age of active work orders (days)** | 8.00 | 11.56 | 8.00 | 8.00 | 5.00 | 5.00 | 5.00 |
|  | **Homes participating in WEOP** | 25 | N/A [2] | 25 | 27 | 25 | 25 | 32 |

[1] (1) 3.5 ton HVAC @ Lift Station A (2) 4 ton HVAC @ Administrative Building; (3) 4 ton HVAC @ WTR; (4) 15 ton HVAC @ Administrative Building;

[2] Pandemic year - restricted access to homes.

**BUDGET SUMMARY - DEPT 35**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 375,849 | $ 479,366 | $ 320,684 | $ 403,993 | $ 83,309 |
| Employee Benefits | 343,820 | 260,260 | 179,298 | 207,245 | 27,947 |
| Contractual Services | 416,558 | 296,979 | 549,511 | 465,613 | (83,898) |
| Commodities | 22,080 | 53,028 | 39,464 | 31,784 | (7,680) |
| Fixed & Sundry | 15,248 | 21,364 | 30,404 | 33,289 | 2,885 |
| Miscellaneous | 5,144 | 6,927 | 5,196 | 5,352 | 156 |
| **TOTALS** | **$ 1,178,699** | **$ 1,117,923** | **$ 1,124,557** | **$ 1,147,276** | **$ 22,719** |



# DEPT. 35 - FACILITIES

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 352,652 | $ 448,028 | $ 300,684 | $ 368,993 |
| 1020 | Overtime | 23,197 | 31,338 | 20,000 | 35,000 |
| | *Personnel Services Total* | 375,849 | 479,366 | 320,684 | 403,993 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 206,384 | 140,650 | 68,979 | 88,070 |
| 4060 | FICA | 31,900 | 37,198 | 24,532 | 30,905 |
| 4070 | Employees' Insurance | 91,204 | 121,588 | 78,708 | 81,065 |
| 4090 | Vacation Pay Expense | 8,744 | (21,599) | - | - |
| 4100 | Sick Pay Expense | 1,320 | (24,471) | - | - |
| 4110 | Net OPEB Expense | 1,616 | 2,547 | 2,161 | 2,161 |
| 4600 | Workers' Compensation | 2,652 | 4,347 | 4,918 | 5,044 |
| | *Employee Benefits Total* | 343,820 | 260,260 | 179,298 | 207,245 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | 3,800 | 6,034 | 8,000 | 6,886 |
| 2131 | Maintenance Of Buildings | 27,941 | 40,333 | 100,000 | 83,559 |
| 2132 | Maintenance Of Vehicles | 2,524 | 6,747 | 15,000 | 12,534 |
| 2139 | Maintenance/Service Contracts | 195,072 | 161,680 | 280,000 | 233,966 |
| 2140 | Postage | 5,456 | 3,461 | 5,620 | 4,837 |
| 2151 | Printing | 49 | 69 | 50 | 43 |
| 2164 | Professional Fees - Consult/Eng | 83,600 | - | 60,000 | 50,136 |
| 2170 | Training | 3,528 | 773 | 5,000 | 4,178 |
| 2171 | Travel | 56 | 721 | 1,500 | 1,504 |
| 2172 | Car Allowance | 5,160 | 2,150 | - | - |
| 2190 | Communications | 3,341 | 5,178 | 6,300 | 5,515 |
| 2200 | Utilities | 85,052 | 69,469 | 66,980 | 61,559 |
| 2230 | Employee Relations | 367 | 241 | 361 | 311 |
| 2250 | Community Relations | (17) | - | - | - |
| 2260 | Memberships - Professional | 629 | 124 | 700 | 585 |
| | *Contractual Services Total* | 416,558 | 296,979 | 549,511 | 465,613 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 2,176 | 3,179 | 2,241 | 1,928 |
| 3313 | Subscriptions | 217 | 759 | 223 | 192 |
| 3316 | Operating Supplies | 7,034 | 32,313 | 15,000 | 12,534 |
| 3331 | Vehicle Supplies | 9,170 | 9,863 | 12,000 | 10,445 |
| 3340 | Small Tools | 3,483 | 6,914 | 10,000 | 6,685 |
| | *Commodities Total* | 22,080 | 53,028 | 39,464 | 31,784 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 2,150 | 150 | 2,215 | 2,281 |
| 4610 | Property & Liab./Ins. & Uninsur. | 13,098 | 21,214 | 28,189 | 31,008 |
| | *Fixed & Sundry Total* | 15,248 | 21,364 | 30,404 | 33,289 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 5,144 | 6,927 | 5,196 | 5,352 |
| | *Miscellaneous Total* | 5,144 | 6,927 | 5,196 | 5,352 |
| | ***Total*** | $ 1,178,699 | $ 1,117,923 | $ 1,124,557 | $ 1,147,276 |

# CUSTOMER SERVICE

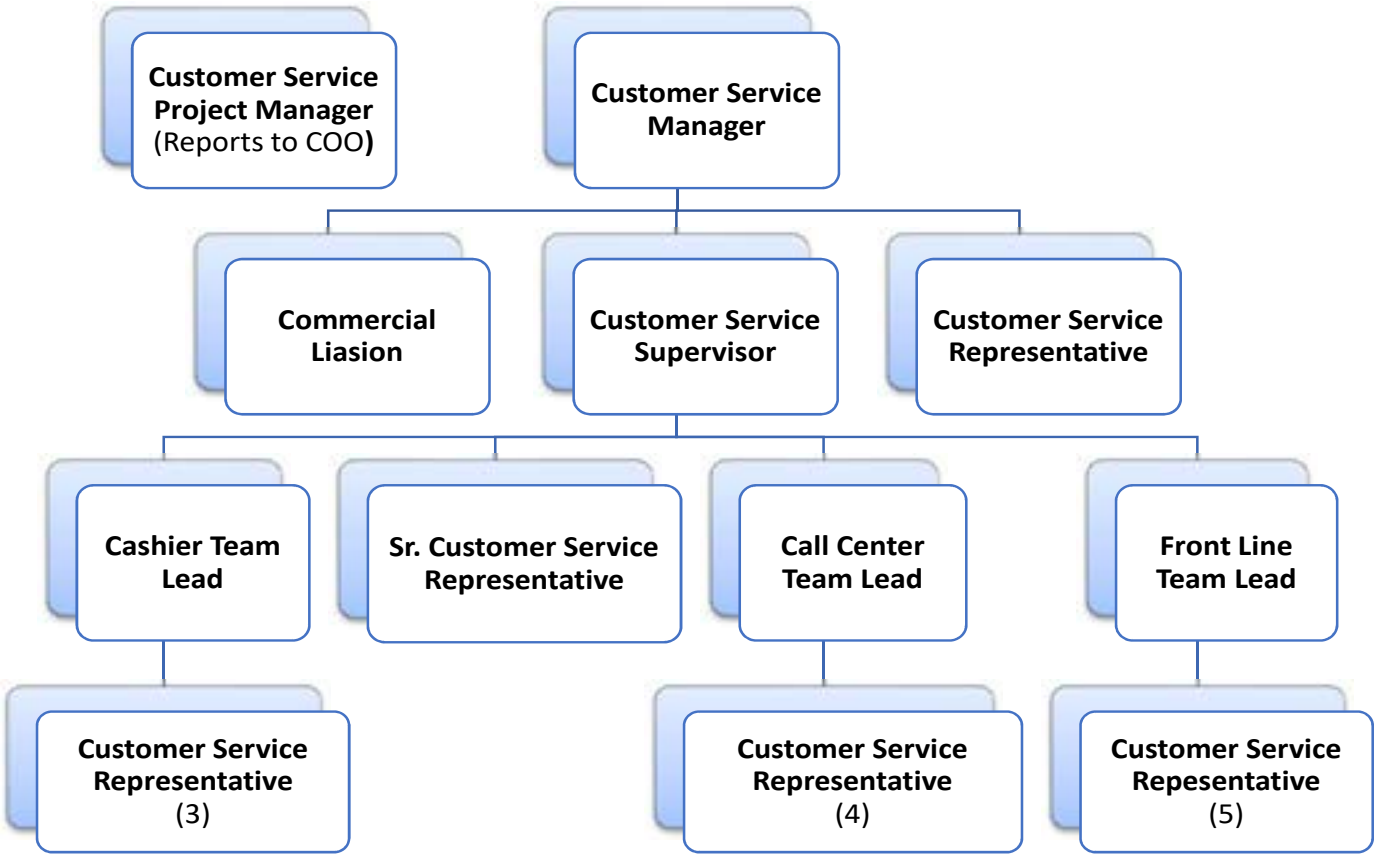
## DEPARTMENT DESCRIPTION

The Customer Service Department is the primary contact for Fort Pierce Utilities Authority customers. Customer Service handles all requests regarding the activation and disconnection of utility services, new construction account setup, as well as inquiries regarding billing and consumption, online account management, funding assistance, and payments. Customer Service also collaborates with other departments to improve efficiencies for FPUA and our customers.

## DEPARTMENT ACCOMPLISHMENTS

- Restructured the department to better adapt to our customers' communication needs, adding additional call center and email representatives.
- Continued cross-training, leading to expanded knowledge and skills of our representatives to improve efficiencies
- Launched a new Call Center phone system with a highly desired call back feature and improved reporting on metrics
- Implemented new Lobby Management System to personalize our lobby experience and gather metrics on lobby traffic
- Added a new Self-Service station for customers who don’t have access to the internet
- Added new Self-Service online forms to assist customers with their needs at a time convenient for them
- Continued modernization of our Rules & Regulations, and Resolutions
- Increased E-Billing by 36%
- Increased Online Payment Transactions by 6%
- Increased Kiosk Payments by 3%
- Reduced Lobby Payment Transactions by 18%
- Reduced Hold Times by 40%

## CUSTOMER SERVICE STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Customer Service Manager | 1 | 1 | 1 | - |
| Customer Service Project Manager | 1 | 1 | 1 | - |
| Customer Service Supervisor | 1 | 1 | 1 | - |
| Commercial Liaison | 1 | 1 | 1 | - |
| Staff Assistant [1] | - | - | - | - |
| Cashier team Lead | 1 | 1 | 1 | - |
| Front Line Team Lead | 1 | 1 | 1 | - |
| Call Center Team Lead | 1 | 1 | 1 | - |
| Customer Service Rep I, II, III | 14 | 14 | 14 | - |
| TOTAL FTE | 21 | 21 | 21 | - |

[1] Position reclassified to Customer Service Representative

# CUSTOMER SERVICE

***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Community Relations** | Customer Service is committed to providing friendly, timely service to all. Customer Service strives to fulfill our customers' needs through multi-department coordination and collaboration. Customer Service is dedicated to modernizing our processes and systems to improve efficiencies that enhance the quality of our service. |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Increase E-Billing Customers** [1] | 10% | 19% | 10% | 12% | 10% | 36% | 10% |
| | **Increase Auto Pay Transactions** | 10% | 13% | 10% | 10% | 10% | -3% | 12% |
| | **Increase Pay by Text & Pay Near Me Transactions** | 2% | 2% | 2% | 4% | 3% | -13% | 8% |
| | **Increase Online Payment Transactions** | 2% | -15% | 6% | 5% | 2% | 6% | 7% |
| | **Increase Kiosk Payment Transactions** [2] | -26% | -27% | 5% | -10% | 5% | 3% | 15% |
| | **Reduce Mail Payment Transactions** [2] | -2% | -5% | -2% | -1% | -21% | -2% | -2% |
| | **Reduce Drop Box Payment Transactions** [2 3] | -11% | -15% | -10% | -27% | -21% | 47% | -10% |
| | **Reduce Lobby Payment Transactions** [3] | -10% | 257% | -27% | 13% | -14% | -18% | -5% |
| | **Reduce Drive Thru Payments** [2 6] | 5% | 1% | -5% | -4% | -2% | 1% | -2% |
| | **Reduce Abandoned Calls** [4] | N/A | N/A | N/A | -12% | N/A | 54% | -5% |
| | **Reduce Hold Times** [4] | N/A | N/A | N/A | N/A | -1% | -40% | -1% |
| | **Reduce Call Volumes** [4 5] | N/A | N/A | N/A | -7% | N/A | 26% | -4% |

[1] Paperless Campaign for AutoPay Customers in January 2025

[2] Trying to guide our customers to online payments and kiosk

[3] Implemented Lobby Management System requiring check in

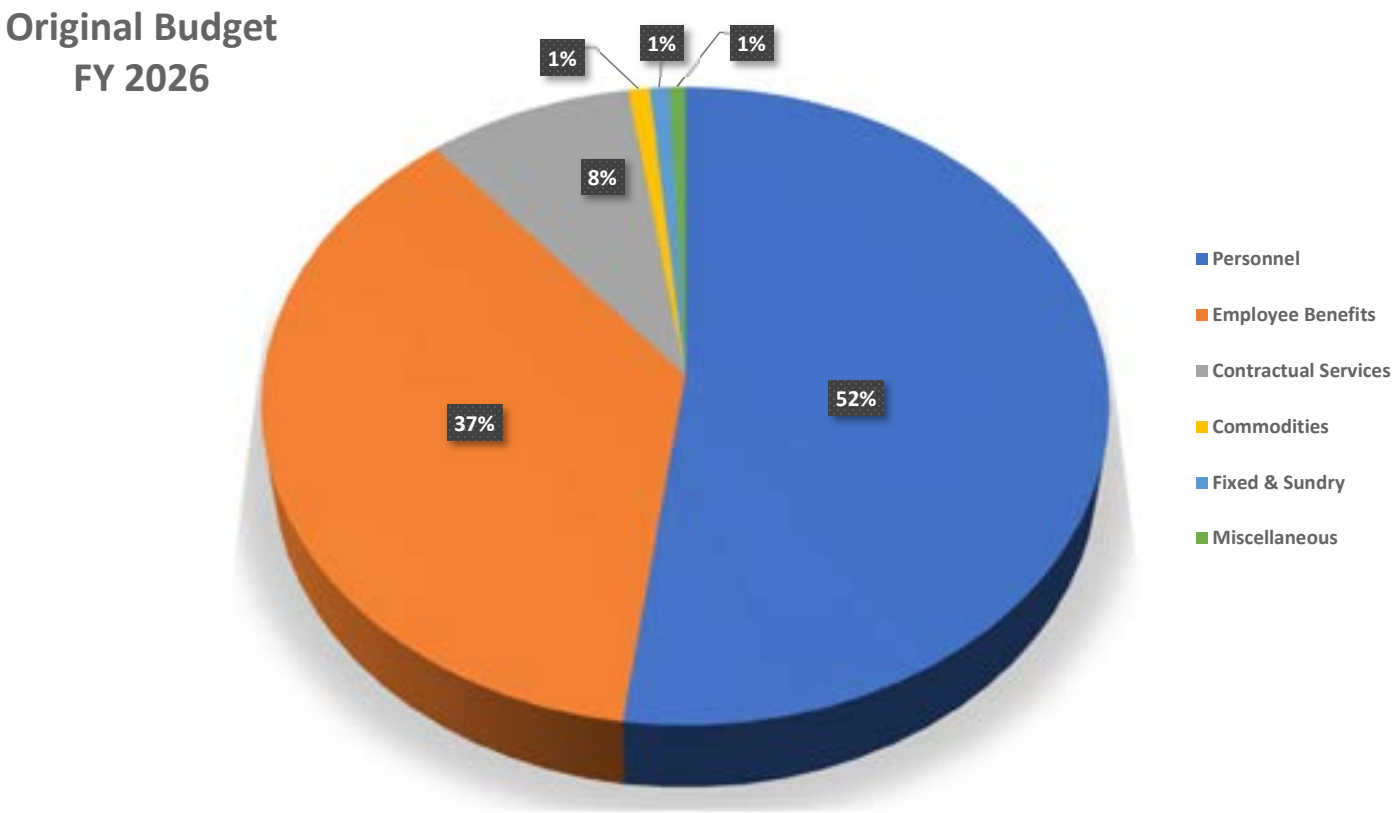
[4] New Webex Contact Center Implemented October 2024, may alter numbers

[5] New self service forms on website, hoping to reduce calls

[6] Full service second Drive Thru opening, Drive Thru traffic may increase.

**BUDGET SUMMARY - DEPT 43**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 1,064,206 | $ 1,000,866 | $ 1,110,095 | $ 1,076,738 | $ (33,357) |
| Employee Benefits | 874,103 | 734,826 | 731,234 | 761,384 | 30,150 |
| Contractual Services | 319,002 | 214,145 | 195,217 | 177,730 | (17,487) |
| Commodities | 18,779 | 18,315 | 18,525 | 18,137 | (388) |
| Fixed & Sundry | 16,669 | 14,780 | 15,844 | 17,418 | 1,574 |
| Miscellaneous | 12,784 | - | 12,911 | 13,298 | 387 |
| **TOTALS** | **$ 2,305,543** | **$ 1,982,933** | **$ 2,083,826** | **$ 2,064,705** | **$ (19,121)** |



# DEPT. 43 - CUSTOMER SERVICE

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 1,054,347 | $ 992,923 | $ 1,095,095 | $ 1,066,738 |
| 1020 | Overtime | 9,859 | 7,943 | 15,000 | 10,000 |
| | *Personnel Services Total* | 1,064,206 | 1,000,866 | 1,110,095 | 1,076,738 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 407,234 | 245,731 | 198,909 | 218,812 |
| 4060 | FICA | 72,878 | 73,086 | 84,922 | 82,370 |
| 4070 | Employees' Insurance | 388,670 | 368,555 | 439,912 | 453,085 |
| 4090 | Vacation Pay Expense | (11,779) | 10,603 | - | - |
| 4100 | Sick Pay Expense | 9,707 | 28,705 | - | - |
| 4110 | Net OPEB Expense | 6,194 | 6,686 | 5,674 | 5,674 |
| 4600 | Workers' Compensation | 1,200 | 1,460 | 1,817 | 1,443 |
| | *Employee Benefits Total* | 874,103 | 734,826 | 731,234 | 761,384 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2139 | Maintenance/Service Contracts | 134,274 | 130,790 | 151,410 | 136,119 |
| 2140 | Postage | 116,050 | - | 1,783 | - |
| 2151 | Printing | 23,366 | (8,036) | 2,000 | 1,671 |
| 2165 | Temporary Labor | 15,837 | 62,499 | 1,363 | - |
| 2166 | Professional Fees - Other | 1,571 | 3,209 | 4,000 | 3,342 |
| 2170 | Training | 15,278 | 2,927 | 17,000 | 20,890 |
| 2172 | Car Allowance | 3,300 | 3,300 | 275 | - |
| 2190 | Communications | 6,477 | 6,131 | 6,200 | 5,515 |
| 2230 | Employee Relations | - | 10,634 | 8,000 | 7,520 |
| 2260 | Memberships - Professional | 375 | 200 | 386 | 333 |
| 2290 | Billing Housing Authority | 2,475 | 2,491 | 2,800 | 2,340 |
| | *Contractual Services Total* | 319,002 | 214,145 | 195,217 | 177,730 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 14,720 | 14,132 | 13,379 | 11,515 |
| 3316 | Operating Supplies | 4,059 | 4,183 | 5,146 | 6,622 |
| | *Commodities Total* | 18,779 | 18,315 | 18,525 | 18,137 |
| | *FIXED & SUNDRY* | | | | |
| 4020 | Cash (Over) Short | 66 | (133) | 100 | 100 |
| 4610 | Property & Liab./Ins. & Uninsur. | 16,603 | 14,913 | 15,744 | 17,318 |
| | *Fixed & Sundry Total* | 16,669 | 14,780 | 15,844 | 17,418 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 12,784 | - | 12,911 | 13,298 |
| | *Miscellaneous Total* | 12,784 | - | 12,911 | 13,298 |
| | ***Total*** | $ 2,305,543 | $ 1,982,933 | $ 2,083,826 | $ 2,064,705 |

# UTILITY OPERATIONS

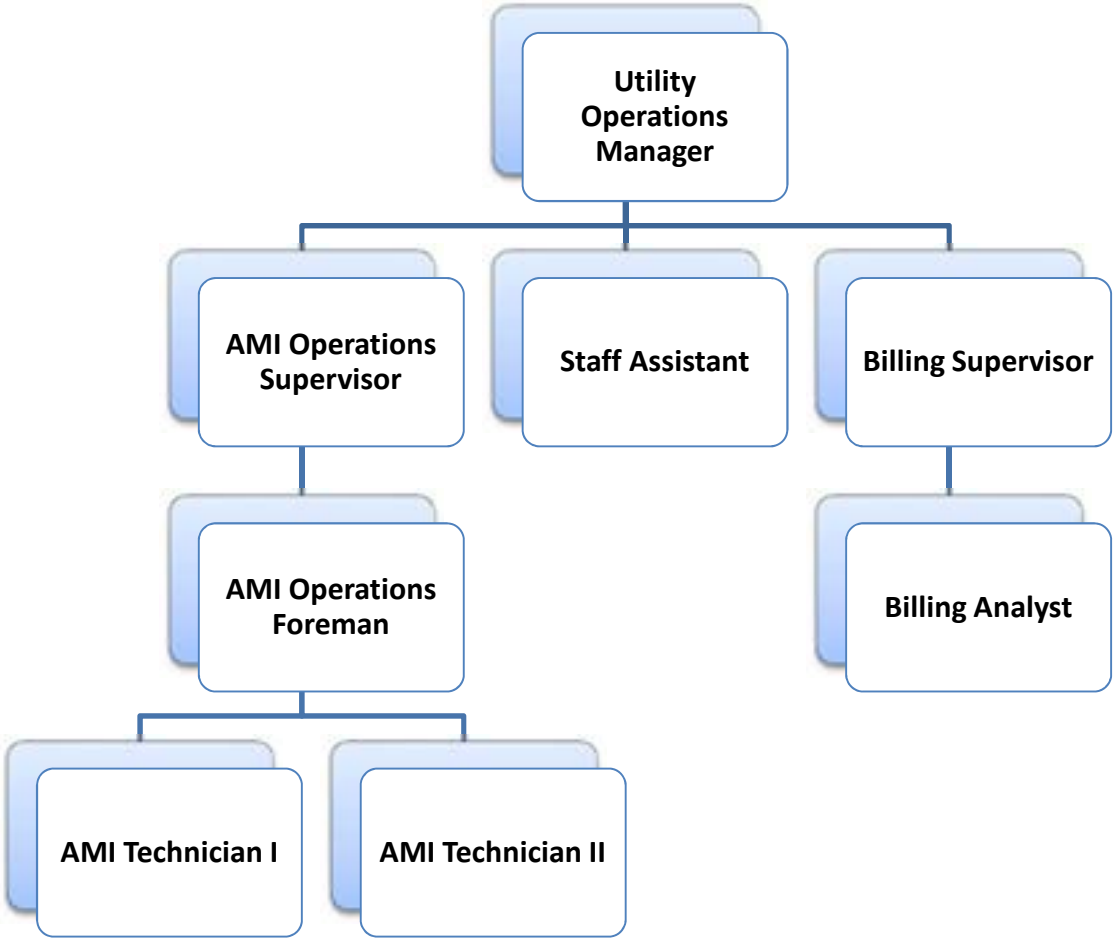
## DEPARTMENT DESCRIPTION

The designated department will assume full responsibility for all facets of billing and metering services, with a key objective of eliminating redundancies within our operational processes. By leveraging technologies, notably through the implementation of Advanced Metering Infrastructure (AMI), we aim to enhance operational efficiencies, streamline data collection and analysis, and significantly reduce the time required for bill generation and resolution of customer inquiries.

## DEPARTMENT ACCOMPLISHMENTS

- Achieved 100% deployment of AMI electric meters, coordinating contractor-lead installation of ~14,000 meters in just 4 months with high customer satisfaction and billing accuracy.
- Billing Analysts cross-trained in all core responsibilities of Billing area to strengthen succession planning.
- Implemented cross-training for AMI Technician I across Electric, Water and Gas field operations to strengthen support for AMI system responsibilities and enhance multi-utility support.
- Launched a paperless billing campaign through our payment processing partner, Invoice Cloud, resulting in 14,138 enrolled locations – an increase of over 6%, and 41% overall.
- Modernized operational procedures and established a standardized training framework to enhance efficiencies and comprehensive staff development.
- Utility Operations team members served on Cogsdale's Nexus Product Advisory Council (N-PAC), to help guide functionality and design of the new CIS platform FPUA will adopt in FY25.
- Collaborated with Cogsdale and SilverBlaze to integrate AMI data into customer-facing web portal.

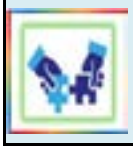
## UTILITY OPERATIONS STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Utility Operations Manager | 1 | 1 | 1 | - |
| Utility Operations Supervisor | 1 | 1 | 1 | - |
| Utility Operations Foreman | 1 | 1 | 1 | - |
| AMI Technician I | 7 | 7 | 7 | - |
| AMI Technician II | 3 | 3 | 3 | - |
| Billing Supervisor | 1 | 1 | 1 | - |
| Billing Analyst | 3 | 3 | 3 | - |
| Staff Assistant | 1 | 1 | 1 | - |
| TOTAL FTE | 18 | 18 | 18 | - |

# UTILITY OPERATIONS

***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
|  | **Community Relations** | Manage the monthly billing and monitor workflow between departments and our customers to improve service |
|  | **Growth and Rates** | Ensure the accuracy of FPUA meters through continuous testing including connects, disconnects, and meter reads |
| | | Reading electric, gas, and water meters to maintain consistent days within the customer's billing cycle |
|  | **Workforce** | Provide the appropriate tools and education to ensure that employees are able to safely complete required projects |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
|  | **Avg. Bills Generated Monthly** | 36,000 | 36,095 | 36,000 | 36,748 | 37,500 | 37,050 | 37,500 |
| | **Billing Errors Caught After Bill Mailed vs. All Bills** | 0.50% | 0.05% | 0.05% | 0.05% | 0.50% | 0.05% | 0.50% |
| | **Billing Errors Caught Before Bill Mailed vs. All Bills** | 99.50% | 99.95% | 99.95% | 99.95% | 99.50% | 99.95% | 99.50% |
| | **Avg. # of Services Billed [1]** | - | 72,251 | 78000 | 73,762 | 83,000 | 74,000 | 75,000 |
| | **Meters Read** | >430,000 | 677,464 | >540,000 | 687,894 | >550,000 | 690,000 | >560,000 |
| | **Avg. # of Move-Out SVO Disconnects [2]** | - | 956 | 950 | 660 | 950 | 685 | 750 |
| | **Avg. # of Move-In SVO Connections [2]** | - | 850 | 850 | 645 | 850 | 660 | 750 |
| | **Avg. # of Non-Pay Disconnects Monthly [2]** | >500 | 640 | >450 | 612 | >450 | 610 | >450 |
| | **Avg. # of Non-Pay Reconnects Monthly [2]** | >500 | 681 | >450 | 656 | >450 | 660 | >450 |
|  | **Safety Frequency Rate** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | **Safety DART Rate** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

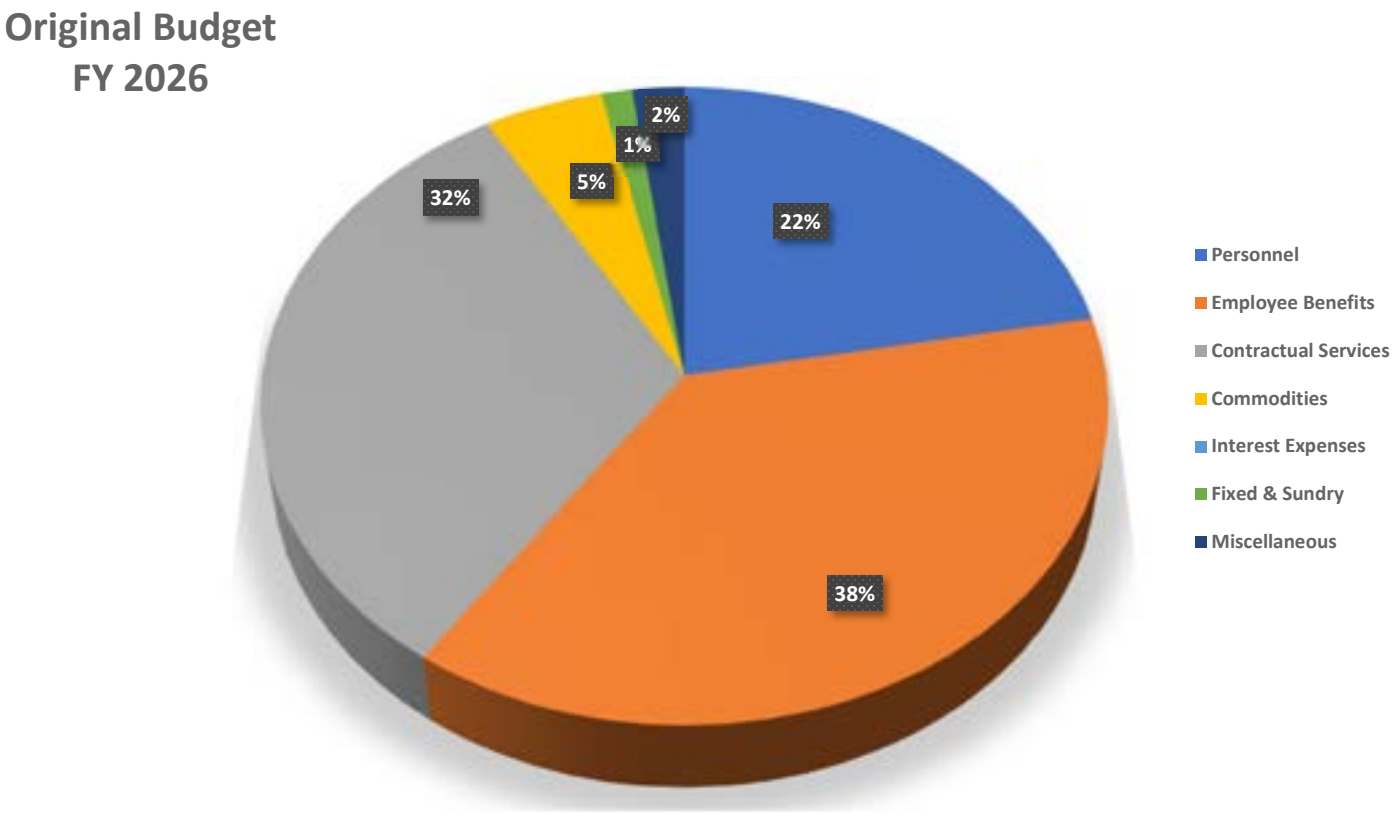
[1] Previously reported on department 55, Electric Operations as Electric only; Stats now include Electric, Water, Wastewater, Gas and Fiber Internet services billed monthly.

[2] Adding service order vs. non-pay disconnect/reconnects

**BUDGET SUMMARY - DEPT 44**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 158,330 | $ 296,824 | $ 283,096 | $ 324,384 | $ 41,288 |
| Employee Benefits | 351,181 | 738,156 | 499,181 | 552,500 | 53,319 |
| Contractual Services | 123,523 | 281,877 | 424,178 | 468,939 | 44,761 |
| Commodities | 12,959 | 65,573 | 121,500 | 73,569 | (47,931) |
| Interest Expenses | - | 16,502 | - | - | - |
| Fixed & Sundry | 25,000 | 38,873 | 17,280 | 19,008 | 1,728 |
| Miscellaneous | 30,613 | 52,597 | 30,919 | 31,847 | 928 |
| **TOTALS** | **$ 701,606** | **$ 1,490,401** | **$ 1,376,154** | **$ 1,470,247** | **$ 94,093** |

* Dept created in FY23



# DEPT. 44 - UTILITY OPERATIONS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 158,222 | $ 296,509 | $ 282,596 | $ 323,884 |
| 1020 | Overtime | 108 | 315 | 500 | 500 |
| | *Personnel Services Total* | 158,330 | 296,824 | 283,096 | 324,384 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 146,472 | 236,788 | 48,155 | 57,354 |
| 4060 | FICA | 24,886 | 58,822 | 21,657 | 24,815 |
| 4070 | Employees' Insurance | 125,869 | 365,415 | 412,431 | 424,781 |
| 4090 | Vacation Pay Expense | - | 12,466 | - | - |
| 4100 | Sick Pay Expense | 49,107 | 48,720 | - | - |
| 4110 | Net OPEB Expense | 4,847 | 5,731 | 4,863 | 4,863 |
| 4600 | Workers' Compensation | - | 10,214 | 12,075 | 40,687 |
| | *Employee Benefits Total* | 351,181 | 738,156 | 499,181 | 552,500 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | - | 2,092 | 11,000 | - |
| 2132 | Maintenance of Vehicles | - | 11,412 | 12,000 | 10,328 |
| 2133 | Maintenance Of Equipment | - | 1,487 | 5,000 | 4,304 |
| 2139 | Maintenance/Service Contracts | 8,221 | 16,441 | 56,328 | 48,479 |
| 2140 | Postage | 83,120 | 202,239 | 250,000 | 215,166 |
| 2151 | Printing | 25,716 | 24,475 | 58,000 | 49,918 |
| 2164 | Professional Fees - Consult/Eng | - | - | - | 108,627 |
| 2170 | Training | 3,505 | 14,291 | 23,000 | 24,099 |
| 2171 | Travel | 487 | - | 1,500 | 1,291 |
| 2172 | Car Allowance | 2,475 | 4,400 | 3,300 | 2,758 |
| 2190 | Communications | - | 3,434 | 3,300 | 2,925 |
| 2230 | Employee Relations | - | 1,606 | 750 | 1,044 |
| | *Contractual Services Total* | 123,523 | 281,877 | 424,178 | 468,939 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 2,130 | 8,831 | 47,500 | 15,061 |
| 3316 | Operating Supplies | 10,830 | 26,588 | 40,000 | 29,246 |
| 3331 | Vehicle Supplies | - | 29,513 | 34,000 | 29,262 |
| 3340 | Small Tools | - | 642 | - | - |
| | *Commodities Total* | 12,959 | 65,573 | 121,500 | 73,569 |
| | *INTEREST EXPENSES* | | | | |
| 5729 | Interest - Other | - | 16,502 | - | - |
| | *Interest Expenses Total* | - | 16,502 | - | - |
| | *FIXED & SUNDRY* | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 25,000 | 38,873 | 17,280 | 19,008 |
| | *Fixed & Sundry Total* | 25,000 | 38,873 | 17,280 | 19,008 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 30,613 | 52,597 | 30,919 | 31,847 |
| | *Miscellaneous Total* | 30,613 | 52,597 | 30,919 | 31,847 |
| | ***Total*** | $ 701,606 | $ 1,490,401 | $ 1,376,154 | $ 1,470,247 |

# GEOSPATIAL TECHNOLOGY

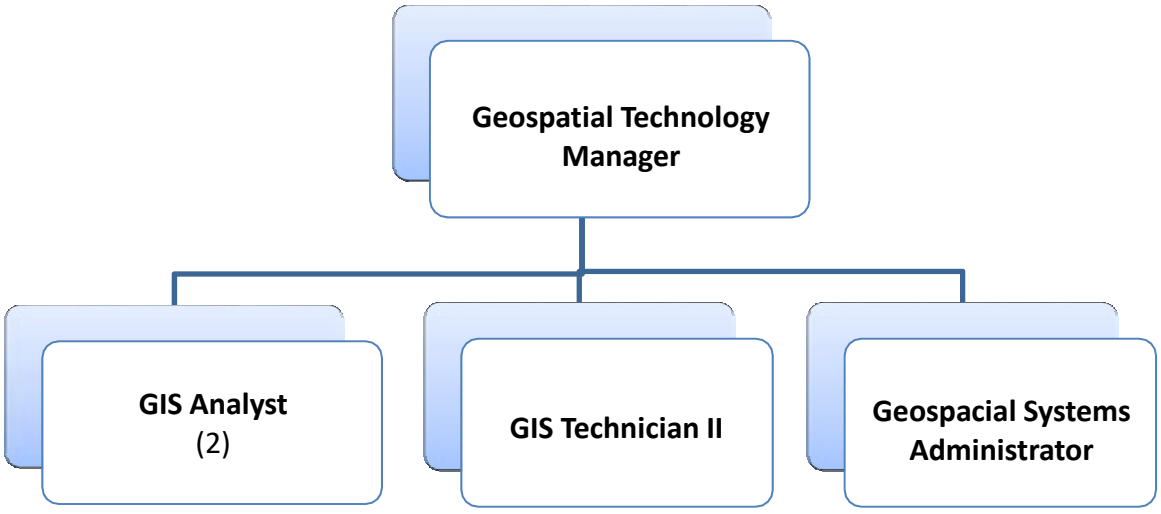
## DEPARTMENT DESCRIPTION

The Geospatial Technology Department is responsible for using location intelligence to provide insight and understanding in order to help solve problems in unique ways. This departments focus is to provide solutions to overcome the unique challenges facing the strategic goals of FPUA such as lowering costs, keeping staff safe, improving reliability, utility expansion, and a commitment to the community using a wide range of tools, software applications, and systems intended for collecting, analyzing, and delivering geospatial data. Our purpose is to maintain the geographic network of each utility, utilize spatial analysis to improve decision making, integrate location with federated systems, maintain infrastructure life cycle, design and implement web and mobile based mapping applications, and improve workflows and processes using geospatial data and location intelligence.

## DEPARTMENT ACCOMPLISHMENTS

- Provided detailed spatial analysis of and implemented a cross-departmental GIS solution that included several web and field-based applications to ensure FPUA's compliance with the EPA's October 2024 Lead and Copper Rule Revision that reduces lead exposure
- Finalized the GIS gas network to include service line connections to all gas meters providing improved tracing capabilities to the GIS gas system
- Developed several GIS mobile solutions for T&D field crews to manage joint use issues using tablets in the field
- Worked with the Gas Operations team to design and implement a GIS based web application to market, manage, and sell gas services to emerging markets and a GIS based survey to track interest in gas services from customers
- Invested in the ESRI Advantage Program providing FPUA with access to ESRI's industry specific technical resources and staff providing advisory, training, and enterprise-wide visioning and strategy support
- Developed a GIS foundation project to ensure a modern enterprise GIS for the organization that includes a transition plan from ArcMap to ArcGIS Pro, upgrades to the ArcGIS Enterprise environment, and upgrades to the enterprise geodatabases
- Implemented Safe Software's FME solution to benefit the organization by enabling more efficient data integration, transformation, and automation between disparate systems with text notifications from the outage management system being a fundamental use case
- Implemented a cloud-based Geospatial Service Request solution based on the JIRA platform to track all geospatial requests and projects to improve communication among team members, documentation, and prioritization
- Compiled R&R metrics for water main and gravity main vulnerabilities

# GEOSPATIAL TECHNOLOGY STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Geospatial Technology Manager | 1 | 1 | 1 | - |
| GIS Analyst | 2 | 2 | 2 | - |
| GIS Technician II | 1 | 1 | 1 | - |
| Geospatial Systems Administrator | 1 | 1 | 1 | - |
| **TOTAL FTE** | 5 | 5 | 5 | - |

# GEOSPATIAL TECHNOLOGY

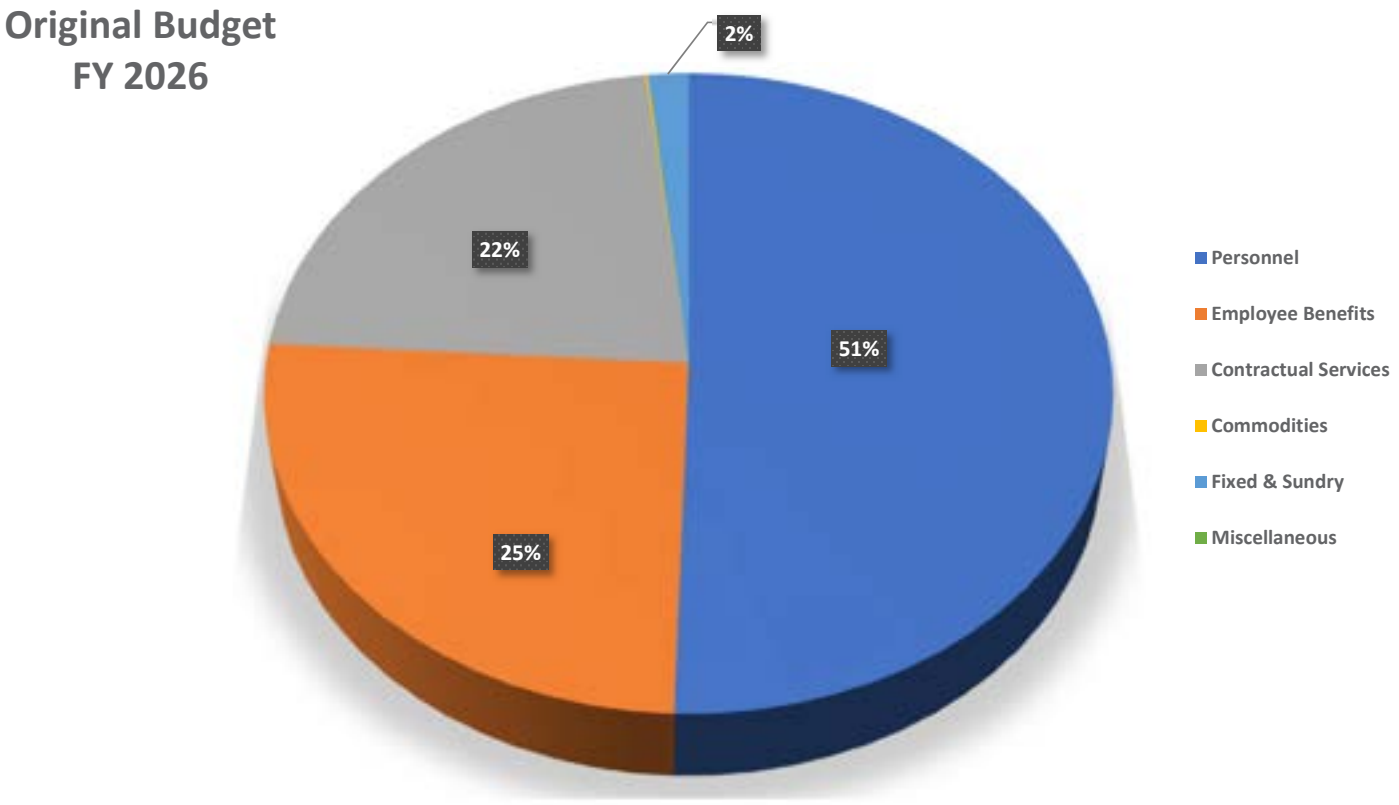
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
|  | **Technology** | Develop a management system of working together using defined principles and practices |
| | | Maintain a modern, stable, and scalable Enterprise GIS architecture |
| | | Provide reliable access to accurate, timely, and relevant geospatial data |
| | | Foster a geospatial culture that promotes the adoption of new capabilities, integrates with business data, and aligns with FPUA goals and objectives |
| | | Deliver a broad range of in-field, in-office, and field-to-office geospatial solutions to a wider range of users; implement self-service tools to capture and maintain data; automate workflows |
| | | Improve and expand geospatial skills through focused, role-based training initiatives and aligned organizational structures |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
|  | **% of FPUA geospatial support requests for GIS Correction/Edits; hard copy maps; data exports (5% annual decrease)** | 65% | 64% | 60% | 77% | 55% | 77 | 70 |
| | **# of paper/pen or legacy workflows improved through geospatial digital solution** | 1 | 2 | 2 | 2 | 2 | 2 | 2 |
| | **# of new geospatial solutions** | 2 | 2 | 2 | 4 | 2 | 1 | 2 |
| | **# of active Portal for ArcGIS Users** | 25 | 30 | 35 | 67 | 65 | 75 | 70 |
| | **# of educational hours combined (e.g. ESRI Training, Conferences,** | 208 | 135 | 260 | 155 | 180 | 170 | 180 |
| | **GIS Data Quality Score (100-90 Excellent, 89-80 Good, 79-70 Avg, 69-60 Below Avg, <60 Needs Improvement)** | 90 | 83.75 | 90 | 83.75 | 90 | 85.00 | 90 |
| | **Electric** | 90 | 85 | 90 | 85 | 90 | 80 | 90 |
| | **Water/WW** | 90 | 80 | 90 | 80 | 90 | 85 | 90 |
| | **Gas** | 90 | 80 | 90 | 80 | 90 | 85 | 90 |
| | **Fiber** | 90 | 90 | 90 | 90 | 90 | 90 | 90 |

**BUDGET SUMMARY - DEPT 46**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 300,780 | $ 326,480 | $ 372,712 | $ 431,092 | $ 58,380 |
| Employee Benefits | 284,763 | 221,071 | 196,865 | 217,536 | 20,671 |
| Contractual Services | 9,723 | 76,314 | 125,580 | 189,814 | 64,234 |
| Commodities | 70 | 364 | 1,000 | 861 | (139) |
| Fixed & Sundry | 7,010 | 12,320 | 13,128 | 14,441 | 1,313 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 602,346** | **$ 636,549** | **$ 709,285** | **$ 853,744** | **$ 144,459** |



# DEPT. 46 - GEOSPATIAL TECHNOLOGY SERVICES

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 300,780 | $ 326,480 | $ 372,712 | $ 431,092 |
| | *Personnel Services Total* | 300,780 | 326,480 | 372,712 | 431,092 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 150,890 | 102,128 | 80,170 | 93,978 |
| 4060 | FICA | 22,205 | 24,035 | 28,512 | 32,979 |
| 4070 | Employees' Insurance | 66,262 | 74,886 | 85,673 | 88,238 |
| 4090 | Vacation Pay Expense | 41,935 | 1,921 | - | - |
| 4100 | Sick Pay Expense | 1,479 | 15,540 | - | - |
| 4110 | Net OPEB Expense | 1,346 | 1,592 | 1,351 | 1,351 |
| 4600 | Workers' Compensation | 646 | 968 | 1,159 | 990 |
| | *Employee Benefits Total* | 284,763 | 221,071 | 196,865 | 217,536 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2151 | Printing | - | 399 | - | 167 |
| 2164 | Professional Fees - Consult/Eng | - | 59,200 | 100,000 | 167,119 |
| 2170 | Training | 5,819 | 11,537 | 19,320 | 16,629 |
| 2171 | Travel | 161 | - | 166 | 143 |
| 2172 | Car Allowance | 3,300 | 3,300 | 3,300 | 2,758 |
| 2190 | Communications | - | 1,646 | 2,100 | 1,922 |
| 2230 | Employee Relations | 158 | 232 | 400 | 345 |
| 2260 | Memberships - Professional | 285 | - | 294 | 731 |
| | *Contractual Services Total* | 9,723 | 76,314 | 125,580 | 189,814 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 70 | 299 | 1,000 | 861 |
| 3313 | Subscriptions | - | 65 | - | - |
| | *Commodities Total* | 70 | 364 | 1,000 | 861 |
| | *FIXED & SUNDRY* | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 7,010 | 12,320 | 13,128 | 14,441 |
| | *Fixed & Sundry Total* | 7,010 | 12,320 | 13,128 | 14,441 |
| | ***Total*** | $ 602,346 | $ 636,549 | $ 709,285 | $ 853,744 |

# FPUANET COMMUNICATIONS

## DEPARTMENT DESCRIPTION

FPUAnet is a SMART City Internet Provider. It provides SMART City Services, SMART Grid Solutions and Broadband Services to home and businesses throughout the City of Fort Pierce. It is responsible for all aspects of the fiber optic, ethernet and networking infrastructure that provides services to internal utility business units and external customers. It is broken up into five organizational pillars Network Engineering, Network Operations, Outside Plant Engineering, Outside Plant Construction and Business Operations.

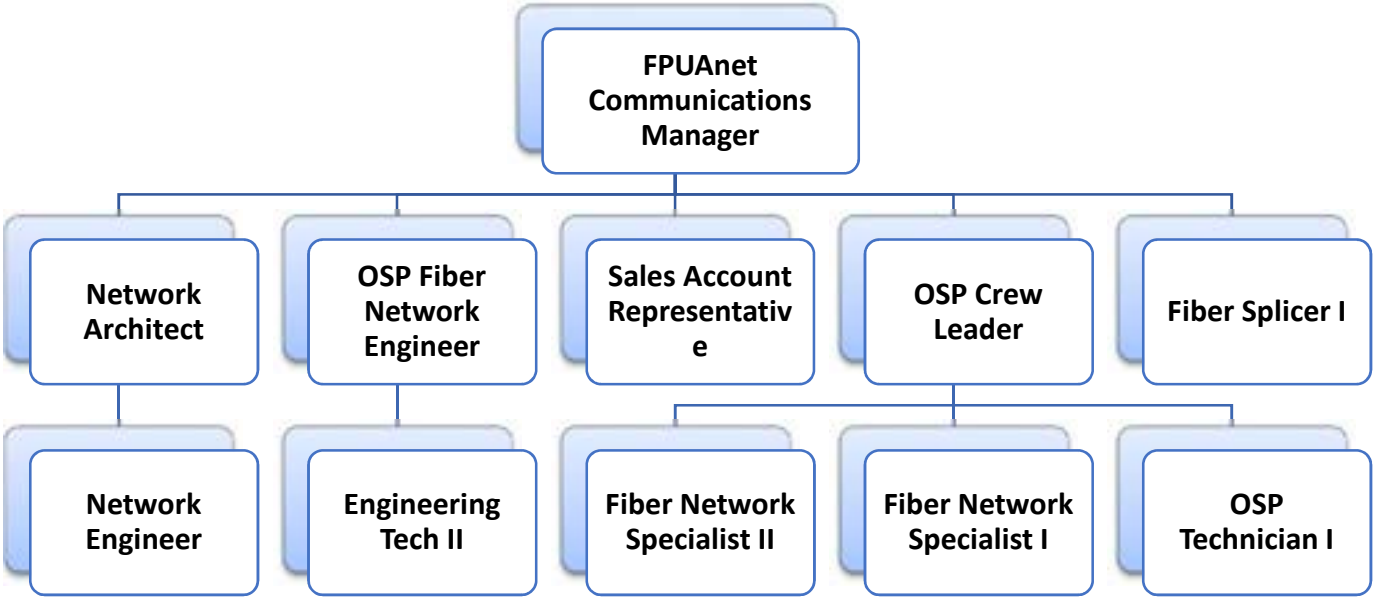
Our involvement in providing broadband communication services to the community helps to fulfill the mission of FPUA. Making improved communication services more readily available tends to positively affect the local economy by attracting businesses, residents and visitors. Providing these services economically encourages competitors to keep their prices low and quality high. And, increased FPUA revenue can benefit the community through lower utility rates and more City improvements.

## DEPARTMENT ACCOMPLISHMENTS

- Installed 3rd Optical Line Terminal at Jaycee Park
- Extended Feeder on South Beach to Ocean Village
- Upgraded all Feeders leaving ESC *
- Added diverse Fiber route for Lawnwood Substation*
- Upgraded Fiber within Totten & Hartman Substation*
- Upgraded & Expanded Internal & External Wireless network at Admin & Annex*
- Refurbished 10 existing fiber patch panels*
- Implemented new network core architecture and core router upgrade to 400Gbps
- Implemented Cellular Remote Network Back Up

*Denotes projects that enhance utility network infrastructure

# FPUANET COMMUNICATIONS STAFFING

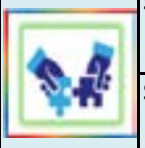



| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| FPUAnet Communications Manager | 1 | 1 | 1 | - |
| Sales Account Representative | 2 | 2 | 2 | - |
| Network Architect | 1 | 1 | 1 | - |
| Network Engineer | 1 | 1 | 1 | - |
| OSP Fiber Network Engineer | 1 | 1 | 1 | - |
| OSP Technician I | - | 1 | 1 | - |
| OSP Crew Leader | 1 | 1 | 1 | - |
| Fiber Splicer I | 1 | 1 | 1 | - |
| Fiber Network Specialist I,II,III | 2 | 2 | 2 | - |
| Engineering Technician | 1 | 1 | 1 | - |
| **TOTAL FTE** | 11 | 12 | 12 | - |

# FPUANET COMMUNICATIONS

***DEPARTMENTAL GOALS AND OBJECTIVES***

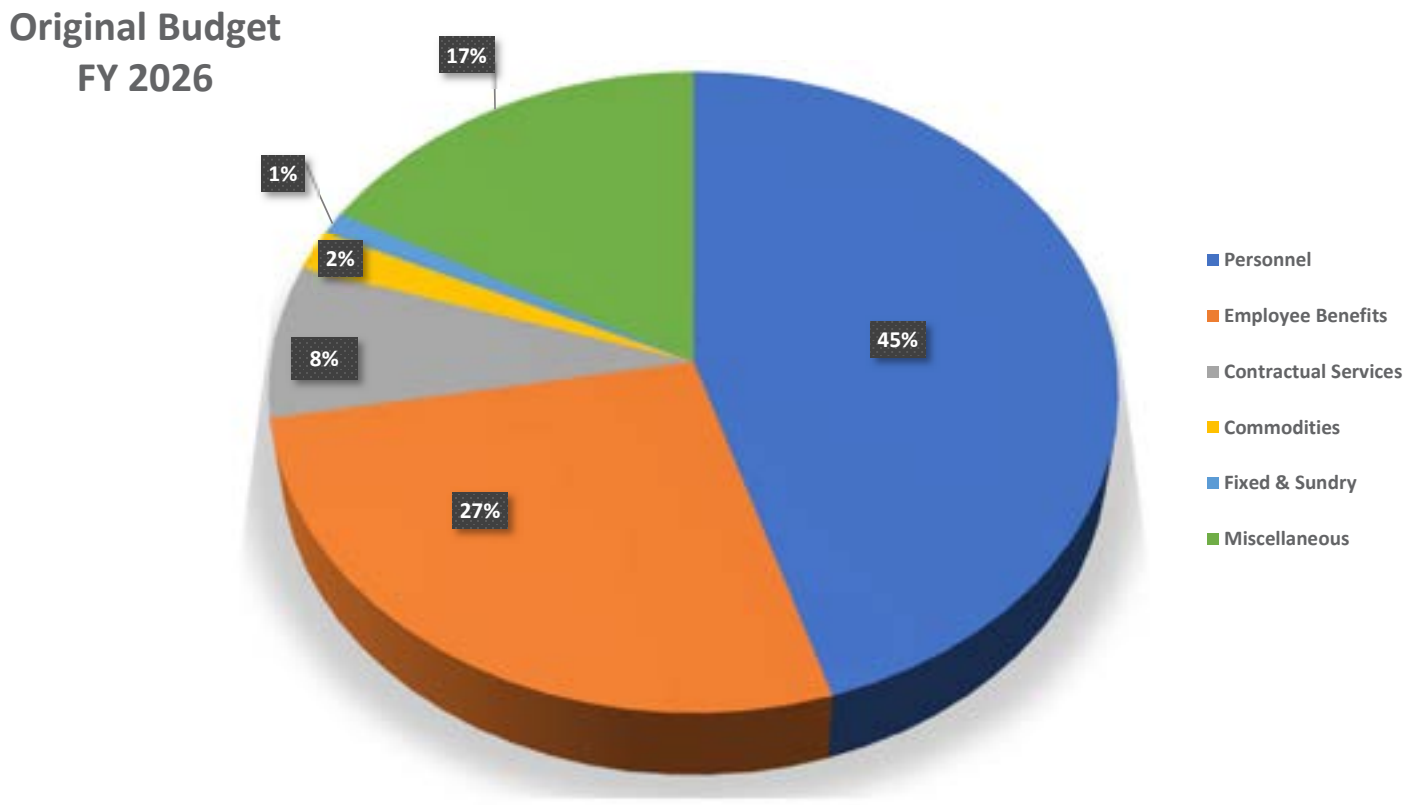
| | | |
|---|---|---|
|  | **Growth and Rates** | Continue to provide highly reliable and high-speed communications to our community & FPUA |
| | | Launch free public Wi-Fi at Garden Terrace Housing Project |
| | | Integrate FPUA Corporate Network into EPB Network Montoring |
| | | Clean Up 10 Ethernet Patch Panels |
| | | Upgrade & Replace 10 Fiber Patch Panels |
| | | Design and Build 6 fiber zones |
| | | Upgrade Municipal Loops to 100Gbps MPLS |
| | | Upgrade & Expand Internal & External Wireless Network at ESC |
| | | Continue Increase awareness of FPUAnet thru social media presence and marketing |
| | | Document exisitng Corporate Network within Netbox |
|  | **Workforce** | Provide the appropriate tools and education to ensure that employees are able to safely complete required projects |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
|  | **Avg. # of services billed** | 300 | 99 | 350 | 191 | 596 | 340 | 600 |
| | **Parcels Passed** [1] | - | 1,185 | 2,000 | 2,047 | 4,090 | 3,200 | 5,000 |
|  | **Safety Frequency Rate** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | **Safety DART Rate** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

[1] New Performance Measure

**BUDGET SUMMARY - DEPT 93**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 449,480 | $ 587,896 | $ 800,196 | $ 880,149 | $ 79,953 |
| Employee Benefits | 389,396 | 470,550 | 489,855 | 526,215 | 36,360 |
| Contractual Services | 131,991 | 137,200 | 157,550 | 150,513 | (7,037) |
| Commodities | 55,205 | 59,091 | 48,568 | 39,226 | (9,342) |
| Fixed & Sundry | 31,824 | 27,439 | 20,624 | 22,444 | 1,820 |
| Miscellaneous | 316,142 | 426,435 | 319,320 | 329,186 | 9,866 |
| **TOTALS** | **$ 1,374,038** | **$ 1,708,611** | **$ 1,836,113** | **$ 1,947,733** | **$ 111,620** |



# DEPT. 93 - FPUAnet® COMMUNICATIONS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 449,480 | $ 587,896 | $ 790,196 | $ 870,149 |
| 1020 | Overtime | - | - | 10,000 | 10,000 |
| | *Personnel Services Total* | 449,480 | 587,896 | 800,196 | 880,149 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 221,405 | 189,425 | 172,122 | 191,872 |
| 4060 | FICA | 33,137 | 44,938 | 61,215 | 67,331 |
| 4070 | Employees' Insurance | 124,394 | 178,002 | 251,458 | 258,988 |
| 4090 | Vacation Pay Expense | 12,999 | 10,440 | - | - |
| 4100 | Sick Pay Expense | (7,800) | 40,888 | - | - |
| 4110 | Net OPEB Expense | 2,424 | 3,502 | 3,242 | 3,242 |
| 4600 | Workers' Compensation | 2,506 | 3,354 | 1,472 | 4,424 |
| 4640 | Unemployment Claims | 330 | - | 346 | 358 |
| | *Employee Benefits Total* | 389,396 | 470,550 | 489,855 | 526,215 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 3,711 | 2,078 | 7,300 | 6,283 |
| 2132 | Maintenance Of Vehicles | 4,780 | 17,536 | 7,500 | 6,455 |
| 2133 | Maintenance of Equipment | 2,730 | - | 2,812 | 2,420 |
| 2139 | Maintenance/Service Contracts | 67,549 | 65,647 | 75,000 | 79,590 |
| 2140 | Postage | 110 | 114 | 1,000 | 861 |
| 2151 | Printing | 2,065 | 831 | 2,127 | 1,831 |
| 2164 | Profess. Fees - Consulting/Eng. | 8,100 | - | 8,343 | 7,180 |
| 2166 | Professional Fees - Other | 5,877 | 10,395 | 6,053 | 5,210 |
| 2170 | Training | 18,890 | 16,549 | 19,457 | 16,747 |
| 2171 | Travel | 1,794 | 3,325 | 1,848 | 1,590 |
| 2172 | Car Allowance | 4,230 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 5,854 | 8,712 | 10,300 | 9,024 |
| 2200 | Utilities | 48 | 48 | 50 | 50 |
| 2230 | Employee Relations | - | 168 | 600 | 516 |
| 2240 | Business Relations | 491 | 437 | 1,000 | 861 |
| 2250 | Community Relations | 761 | - | 2,500 | 2,152 |
| 2260 | Memberships - Professional | 5,000 | 6,200 | 6,500 | 5,432 |
| | *Contractual Services Total* | 131,991 | 137,200 | 157,550 | 150,513 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 3,175 | 4,050 | 3,270 | 2,814 |
| 3313 | Subscriptions | 289 | 240 | 298 | 256 |
| 3316 | Operating Supplies | 13,766 | 26,857 | 20,000 | 16,712 |
| 3331 | Vehicle Supplies | 6,327 | 18,857 | 13,000 | 11,698 |
| 3340 | Small Tools | 31,648 | 9,087 | 12,000 | 7,746 |
| | *Commodities Total* | 55,205 | 59,091 | 48,568 | 39,226 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 600 | 600 | 600 | 618 |
| 4610 | Property & Liab./Ins. & Uninsur. | 13,543 | 19,643 | 18,024 | 19,826 |
| 4666 | Inventory Adjustments | 17,681 | 7,196 | 2,000 | 2,000 |
| | *Fixed & Sundry Total* | 31,824 | 27,439 | 20,624 | 22,444 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 316,142 | 426,435 | 319,304 | 328,883 |
| | *Miscellaneous Total* | 316,142 | 426,435 | 319,320 | 329,186 |
| | ***Total*** | $ 1,374,038 | $ 1,708,611 | $ 1,836,113 | $ 1,947,733 |

# DEPT. 95 - FPUAnet® COMMUNICATIONS PURCHASES FOR RESALE

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PURCHASES FOR RESALE* | | | | |
| 3360 | Purchases For Resale | $ 55,954 | $ 61,592 | $ 80,000 | $ 114,000 |
| | *Purchases For Resale Total* | 55,954 | 61,592 | 80,000 | 114,000 |
| | ***Total*** | $ 55,954 | $ 61,592 | $ 80,000 | $ 114,000 |



# *DIRECTOR OF PUBLIC AFFAIRS & SUSTAINABILITY*

**Rachel Tennant, J.D.**

| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 41 Public Affairs and Sustainability | - [1] | - [1] | 6 | 6 | - |
| **TOTAL FTE** | **-** | **-** | **6** | **6** | **-** |

[1] Positions and Deapartment were previously under Chief Operating Officer

# DIRECTOR OF PUBLIC AFFAIRS AND SUSTAINABILITY

## DEPARTMENT DESCRIPTION

Provide strategic direction and oversight for the following areas within the Public Affairs and Sustainability Division (Department 41):

- Grants – Identifying funding opportunities that align with FPUA's strategic priorities, and leading the development, acquisition, and administration of external funding to advance infrastructure and sustainability goals
- Community Engagement – Leading public outreach, stakeholder partnerships, communications, and branding efforts
- Employee Engagement – Fostering an internal culture of connection, recognition, and involvement across all FPUA departments



# PUBLIC AFFAIRS & SUSTAINABILITY

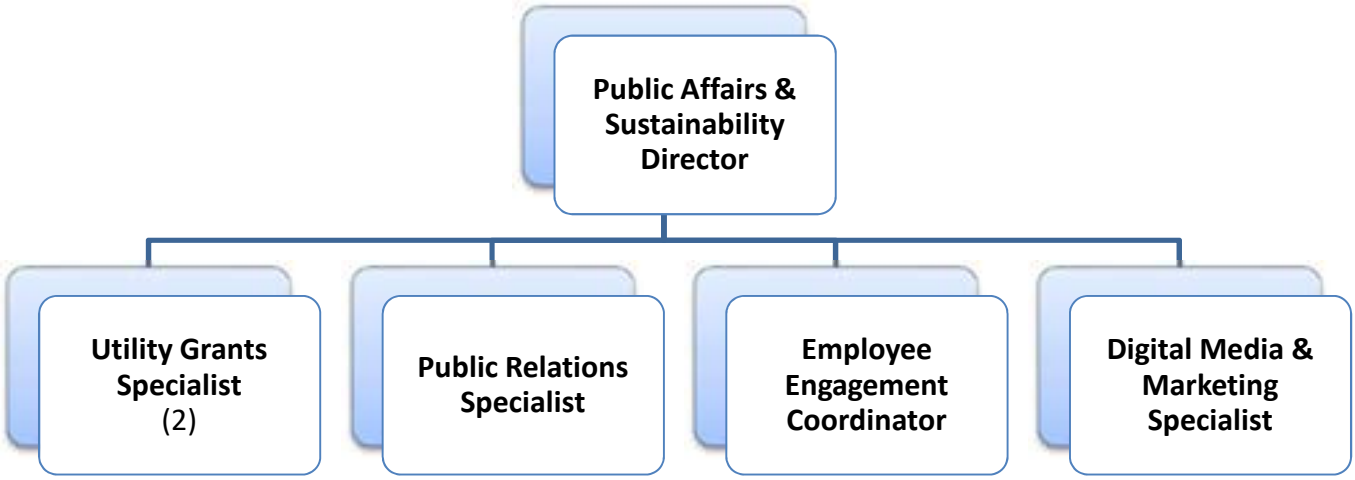
## DEPARTMENT DESCRIPTION

The Public Affairs & Sustainability Department is responsible for 1) FPUA's strategic community relations, branding, and communications; 2) grants, including grant research, writing, compliance, and support as a direct liaison to project managers who are leading grant-funded projects throughout the company; and 3) employee engagement initiatives that connect employees with community and grants initiatives. We promote FPUA internally and externally as a community partner who provides economical, reliable and friendly service in a continuous effort to enhance the quality of life in our community. We do this through community involvement, grant funding that alleviates our reliance on rates for utility projects, and raised awareness about FPUA's role as a steward for our community and environment.

## DEPARTMENT ACCOMPLISHMENTS

- Developed FPUA's comprehensive and customer-facing FY24 Annual Report, available online at: https://issuu.com/fpua/docs/annual_report_fy24
- Secured $28,061,359 in grant funding to support FPUA's sewer treatment plant relocation project.
- Facilitated 78 septic to sewer conversions through grant-funded support.
- Co-hosted FPUA's inaugural Youth Career Event with the Utility Advisory Committee, welcoming over 100 attendees to explore entry level career opportunities across all FPUA departments.
- Completed the Utility Advisory Committee's first Annual Work Plan and launched the second, featuring measurable goals and activities aligned with the FPUA Strategic Plan to strengthen public engagement in utility operations.
- Introduced several employee engagement initiatives to connect FPUA staff with community outreach efforts, including quarterly *Spotlight TeamUA* newsletters, National Have Fun At Work Day activities, and year-round recognition of industry specialist days such as National Engineers Day, National Supply Chain Day, and more

# PUBLIC AFFAIRS & SUSTAINABILITY STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Public Affairs & Sustainability Director [1] | 1 | 1 | 1 | - |
| Utility Grants Specialist | 2 | 2 | 2 | - |
| Public Relations Specialist | 1 | 1 | 1 | - |
| Staff Assistant | 1 | - | - | - |
| Digital Media & Marketing Specialist [2] | - | 1 | 1 | - |
| Employee Engagement Coordinator [2] | - | 1 | 1 | - |
| **TOTAL FTE** | 5 | 6 | 6 | - |

[1] Position modified from Manager to Director during FY 24

[2] Position added during FY 25

# PUBLIC AFFAIRS & SUSTAINABILITY

***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Growth and Rates** | Oversees grant pursuits including research, writing, and management support to alleviate FPUA's reliance on rates for utility projects |
| | **Community Relations** | Develops and implements strategic branding, communications, and community relations initiatives to benefit the community we serve |
| | | Ensures continuity of brand and representation by serving as the primary point of contact with the media, policymakers, and lobbyists |
| | | Performs specialized/technical work using desktop publishing software to effectively carry out public relations, advertising, social media, internal and external communications |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **New grant revenue requested** | $45,000,000 | $130,843,530 | $30,000,000 | $71,523,590 | $30,000,000 | $20,000,000 | $20,000,000 |
| | **Active grants managed** | 10 | 10 | 8 | 10 | 10 | 13 | 10 |
| | **Individuals engaged** [2] | 35,000 | 45,408 | 35,000 | 40,396 | 45,000 | 45,000 | 45,000 |
| | **# of FPUA sponsored local events** | 16 | 29 | 25 | 31 | 25 | 30 | 30 |
| | **# of Employee Volunteer Hours** | 800 | 413 | 800 | 773 | 800 | 800 | 800 |
| | **# of Lbs. food donated to local food banks through employee food drives** | 2,000 | 1,812 | 2,500 | 1,250 | 2,500 | 1,000 | 2,000 |
| | **# of special partner marketing features about FPUA** [3] | 5 | 5 | 5 | 19 | 10 | 15 | 10 |
| | **# of marketing materials produced** [1] | - | 20 | 36 | 44 | 40 | 40 | 40 |

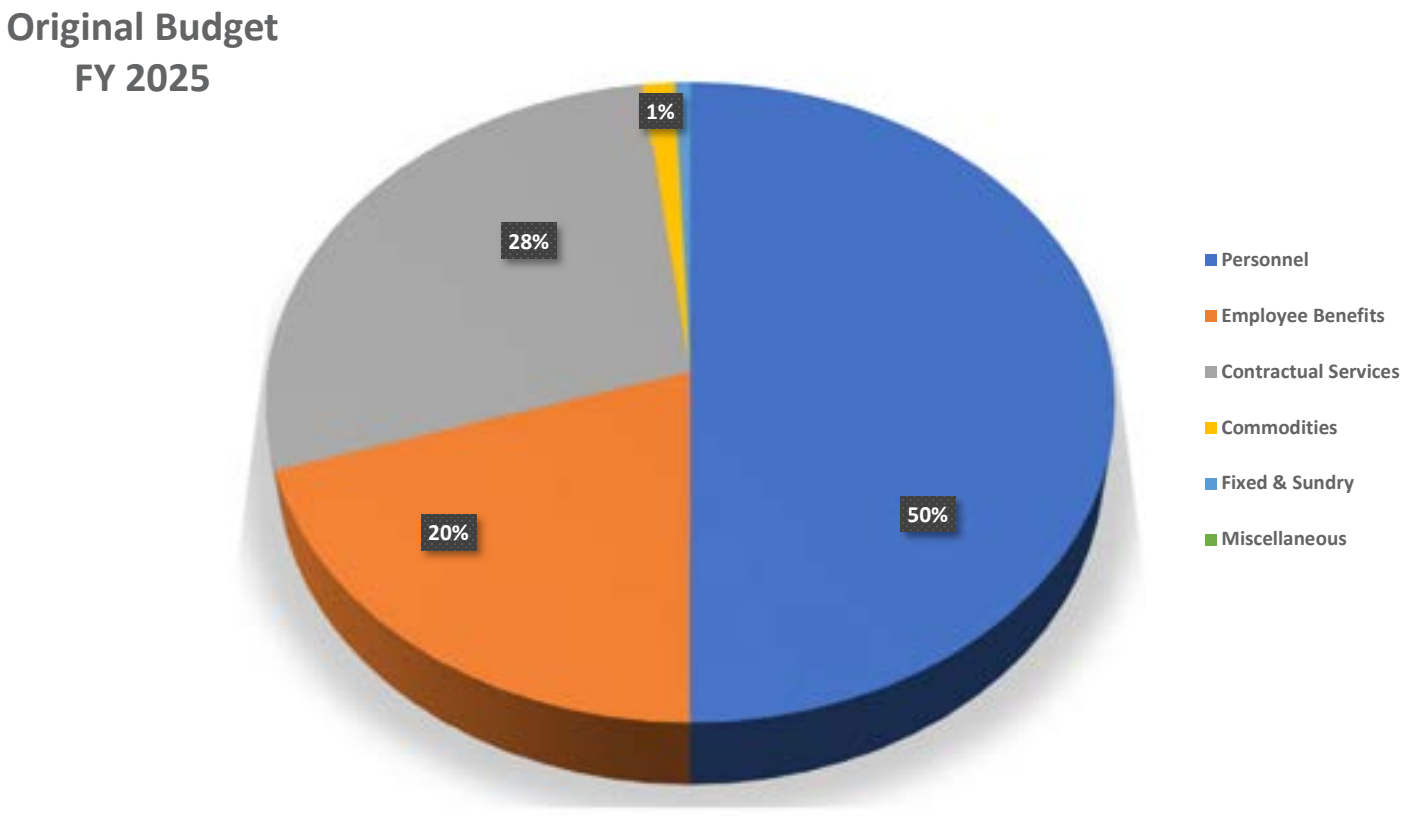
[1] New Performance Measurement

[2] Individuals engaged represents the sum of: Visitors Engaged at Offsite Partner Events where FPUA participates, Audience members reached through targeted presentations at community meetings, and Audience members reached through internal workshops led by the PAS group

[3] Special marketing features represents third-party partners who feature FPUA either through cover-page story coverage, radio show special guests, video updates, and more. These should rise above just a mention, and specifically feature FPUA as a demonstration of our strategic growth and community presence in Fort Pierce. Often driven by pre-existing materials created by the PAS group.

**BUDGET SUMMARY - DEPT 41**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 193,793 | $ 269,105 | $ 329,590 | $ 433,476 | $ 103,886 |
| Employee Benefits | 157,220 | 157,264 | 140,991 | 174,125 | 33,134 |
| Contractual Services | 102,683 | 118,503 | 224,604 | 242,107 | 17,503 |
| Commodities | 28,417 | 17,490 | 13,292 | 11,441 | (1,851) |
| Fixed & Sundry | 1,646 | 2,764 | 5,100 | 5,610 | 510 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 483,759** | **$ 565,125** | **$ 713,577** | **$ 866,759** | **$ 153,182** |



# DEPT. 41 - PUBLIC AFFAIRS - SUSTAINABILITY

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 193,793 | $ 269,041 | $ 327,590 | $ 431,476 |
| 1020 | Overtime | - | 64 | 2,000 | 2,000 |
| | *Personnel Services Total* | 193,793 | 269,105 | 329,590 | 433,476 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 95,531 | 83,482 | 70,895 | 94,498 |
| 4060 | FICA | 15,057 | 20,858 | 25,214 | 33,161 |
| 4070 | Employees' Insurance | 37,338 | 29,082 | 43,468 | 44,769 |
| 4090 | Vacation Pay Expense | 1,704 | 3,575 | - | - |
| 4100 | Sick Pay Expense | 6,429 | 18,420 | - | - |
| 4110 | Net OPEB Expense | 1,077 | 1,592 | 1,351 | 1,351 |
| 4600 | Workers' Compensation | 83 | 254 | 63 | 346 |
| | *Employee Benefits Total* | 157,220 | 157,264 | 140,991 | 174,125 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 7,030 | 9,731 | 12,868 | 11,075 |
| 2151 | Printing | 16,587 | 22,225 | 21,500 | 18,504 |
| 2164 | Professional Fees - Consult/Eng | 10,481 | 25,300 | 80,166 | 71,025 |
| 2166 | Professional Fees - Other | 4,000 | 613 | 4,120 | 49,504 |
| 2170 | Training | 10,203 | 3,092 | 7,750 | 6,671 |
| 2171 | Travel | 5,267 | 1,590 | 4,000 | 3,443 |
| 2172 | Car Allowance | 3,025 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 986 | 614 | 600 | 501 |
| 2230 | Employee Relations | 10,909 | 7,674 | 30,000 | 25,820 |
| 2240 | Business Relations | 327 | 134 | 1,090 | 939 |
| 2250 | Community Relations | 31,918 | 39,876 | 54,500 | 46,906 |
| 2260 | Memberships - Professional | - | 584 | 350 | 1,256 |
| 2262 | Memberships - Civic | 1,950 | 1,910 | 2,500 | 2,152 |
| | *Contractual Services Total* | 102,683 | 118,503 | 224,604 | 242,107 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 3,031 | 11,175 | 3,122 | 2,687 |
| 3313 | Subscriptions | 15,672 | - | 120 | 104 |
| 3316 | Operating Supplies | 9,713 | 6,316 | 10,050 | 8,650 |
| | *Commodities Total* | 28,417 | 17,490 | 13,292 | 11,441 |
| | *FIXED & SUNDRY* | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 1,646 | 2,764 | 5,100 | 5,610 |
| | *Fixed & Sundry Total* | 1,646 | 2,764 | 5,100 | 5,610 |
| | ***Total*** | $ 483,759 | $ 565,125 | $ 713,577 | $ 866,759 |

# *DIRECTOR OF GAS & ELECTRIC SYSTEMS*

**Keith Stephens**

***Electric Transmission & Distribution***
Wilburn L. Crawford
*Superintendent*

***Electric Operations***
Dino Nesselrode
*Superintendent*

***Gas Operations***
Fred Gaddis
*Superintendent*

***Electric & Gas Engineering***
Eric Meyer, P.E.
*Supervising Engineer*

| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 51 Director of Electric & Gas Systems | 2 D | 2 D | 2 | 2 | - |
| 54 Electric Transmission & Distribution | 27 D | 27 D | 27 D | 27 D | - |
| 55 Electric Operations | 11 D | 11 D | 11 D | 11 D | - |
| 56 Electric & Gas Engineering | 9 P | 9 P | 9 P | 9 P | - |
| 74 Gas Operations | 15 D | 14 D | 14 | 14 | - |
| **TOTAL FTE** | **64** | **63** | **63** | **63** | **-** |

D - Includes DROP participant employees
P - Excludes part-time employees

# DIRECTOR OF GAS & ELECTRIC SYSTEMS

## DEPARTMENT DESCRIPTION

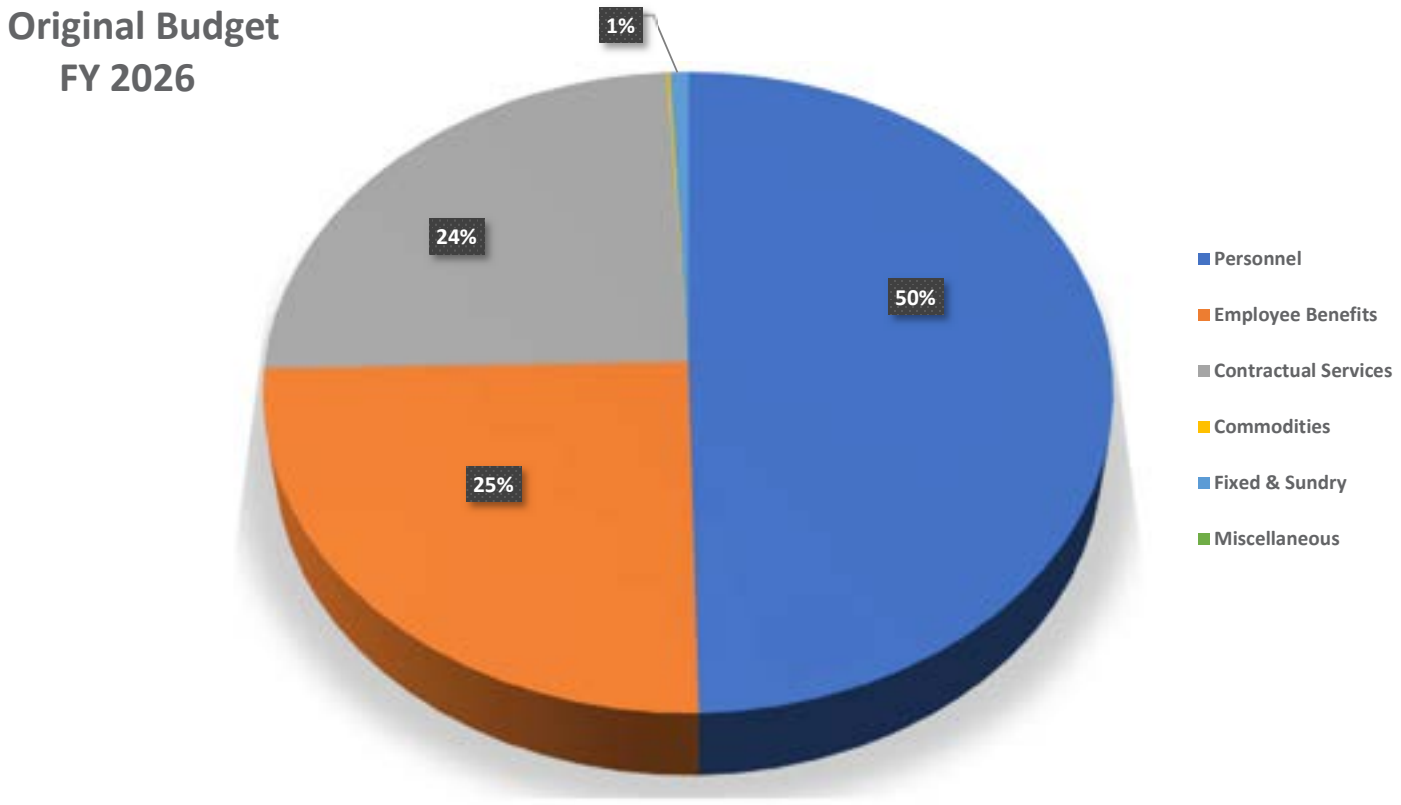
Provide strategic direction and oversight for the following areas within the Gas & Electric Systems

- Electric Purchases for Resale - Department 53
- Electric Transmission & Distribution – Department 54
- Electric Operations – Department 55
- Electric & Gas Engineering – Department 56
- Gas Operations – Department 74
- Gas Purchases for Resale – Department 75



**BUDGET SUMMARY - DEPT 51**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 140,452 | $ 178,226 | $ 147,373 | $ 193,301 | $ 45,928 |
| Employee Benefits | 58,376 | 76,147 | 73,858 | 97,480 | 23,622 |
| Contractual Services | 100,652 | 100,791 | 109,084 | 95,206 | (13,878) |
| Commodities | - | 487 | 500 | 430 | (70) |
| Fixed & Sundry | 2,173 | 2,360 | 2,724 | 2,996 | 272 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 301,653** | **$ 358,011** | **$ 333,539** | **$ 389,413** | **$ 55,874** |



## DEPT. 51 - DIRECTOR OF GAS & ELECTRIC SYSTEMS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 140,452 | $ 178,226 | $ 147,373 | $ 193,301 |
| | *Personnel Services Total* | 140,452 | 178,226 | 147,373 | 193,301 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 7,510 | 13,973 | 23,221 | 42,140 |
| 4060 | FICA | 10,665 | 13,403 | 11,274 | 14,788 |
| 4070 | Employees' Insurance | 27,678 | 42,617 | 38,525 | 39,678 |
| 4090 | Vacation Pay Expense | 9,584 | 2,423 | - | - |
| 4100 | Sick Pay Expense | 2,232 | 2,787 | - | - |
| 4110 | Net OPEB Expense | 539 | 637 | 540 | 540 |
| 4600 | Workers' Compensation | 167 | 308 | 298 | 334 |
| | *Employee Benefits Total* | 58,376 | 76,147 | 73,858 | 97,480 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2139 | Maintenance/Service Contracts | - | 173 | - | - |
| 2151 | Advertising | 23 | - | - | - |
| 2164 | Profess. Fees - Consulting/Eng. | 49,460 | 44,973 | 51,000 | 43,893 |
| 2166 | Professional Fees - Other | - | - | - | - |
| 2170 | Training | 2,801 | 1,494 | 3,500 | 3,012 |
| 2171 | Travel | 1,521 | 588 | 800 | 688 |
| 2172 | Car Allowance | 5,160 | 5,160 | 3,440 | 4,311 |
| 2190 | Communications | 966 | 937 | 1,100 | 920 |
| 2230 | Employee Relations | 194 | 5,447 | 7,500 | 6,455 |
| 2260 | Memberships - Professional | 40,528 | 42,018 | 41,744 | 35,927 |
| | *Contractual Services Total* | 100,652 | 100,791 | 109,084 | 95,206 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | - | 487 | 500 | 430 |
| | *Commodities Total* | - | 487 | 500 | 430 |
| | *FIXED & SUNDRY* | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 2,173 | 2,360 | 2,724 | 2,996 |
| | *Fixed & Sundry Total* | 2,173 | 2,360 | 2,724 | 2,996 |
| | ***Total*** | $ 301,653 | $ 358,011 | $ 333,539 | $ 389,413 |

# DEPT. 53 - ELECTRIC PURCHASES FOR RESALE

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PURCHASES FOR RESALE* | | | | |
| 3360 | Purchases For Resale | $ 52,691,991 | $ 43,814,416 | $ 47,678,132 | $ 50,562,999 |
| | *Miscellaneous Total* | 52,691,991 | 43,814,416 | 47,678,132 | 50,562,999 |
| | ***Total*** | $ 52,691,991 | $ 43,814,416 | $ 47,678,132 | $ 50,562,999 |




- FPUA purchases 100% of its power requirements from FMPA.
- Natural gas is a primary fuel which is burned at power plants to create electricity.

# ELECTRIC TRANSMISSION & DISTRIBUTION

## DEPARTMENT DESCRIPTION

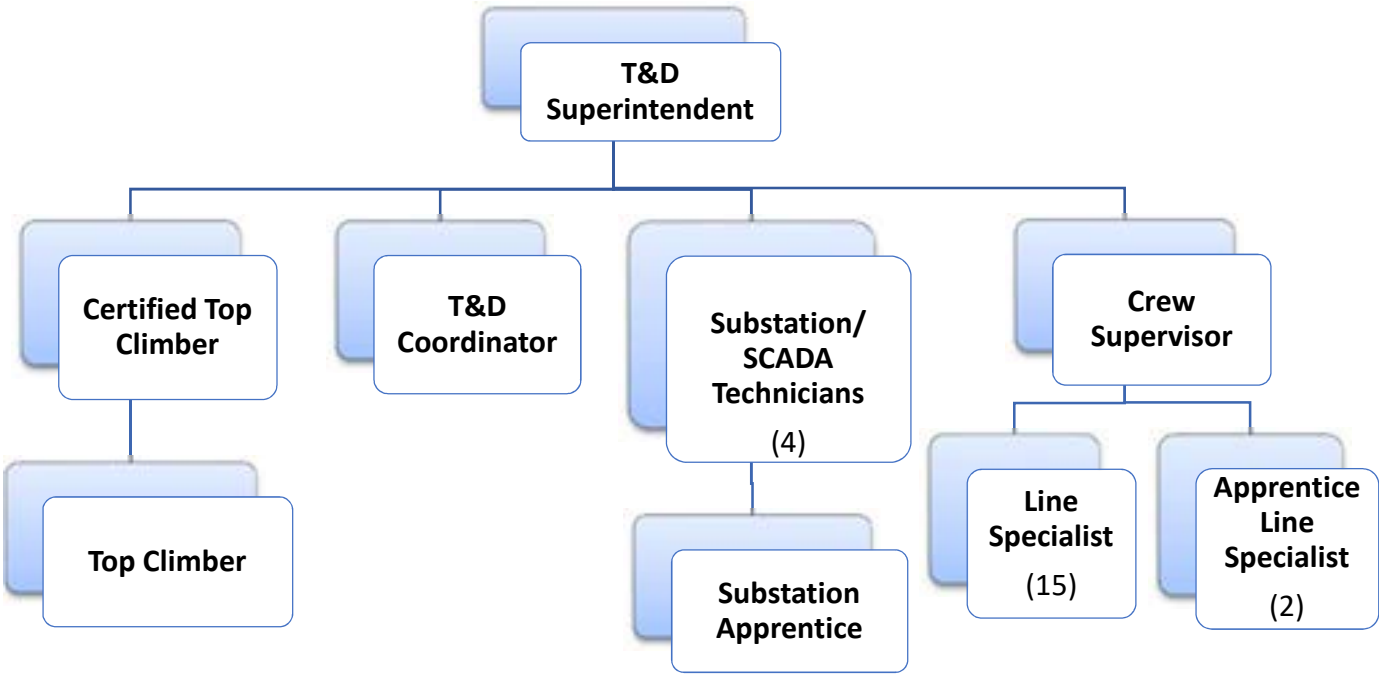
The Electric Transmission and Distribution Department is responsible for the operation, construction, and maintenance of the electrical system in order to provide safe, timely, and reliable service. This department is also responsible for the transmission and distribution of electric power from internal and external power sources to the customer.

In addition, this department is also responsible for advising Electric Engineering of needed system extensions and upgrades, and works closely with Engineering in the planning and design of those systems.

## DEPARTMENT ACCOMPLISHMENTS

- Inspected one-third of our transmission lines
- Replaced more than 300 poles in our system including 15 transmission poles.
- Awarded FMEA's Restoring the Community Award
- Awarded APPA's Mutual Aid Commendation.
- Energized services to 465 new customers.
- FPUA tree crews completed 250 tree tickets.

# ELECTRIC TRANSMISSION AND DISTRIBUTION STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| T&D Superintendent | 1 | 1 | 1 | - |
| T&D Coordinator | 1 | 1 | 1 | - |
| Crew Supervisor | 1 | 1 | 1 | - |
| Substation/SCADA Technician | 4 | 4 | 4 | - |
| Substation Apprentice | 1 | 1 | 1 | - |
| Line Specialist | 14 | 15 | 15 | - |
| Apprentice Line Specialist | 3 | 2 | 2 | - |
| Certified Top Climber | 1 | 1 | 1 | - |
| Top Climber | 1 | 1 | 1 | - |
| **TOTAL FTE** | 27 | 27 | 27 | - |

# ELECTRIC TRANSMISSION AND DISTRIBUTION

***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
|  | **Growth and Rates** | Construct and maintain the transmission and distribution electrical system, including substations, in order to provide safe, cost-effective and reliable service |
| | | Collaborate with Electric Engineering department to identify needed system extensions and upgrades |
| | | Collaborate with Electric Operations to resolve power outages and other electrical problems |
|  | **Workforce** | Provide the appropriate tools and education to ensure that employees are able to safely complete required projects |

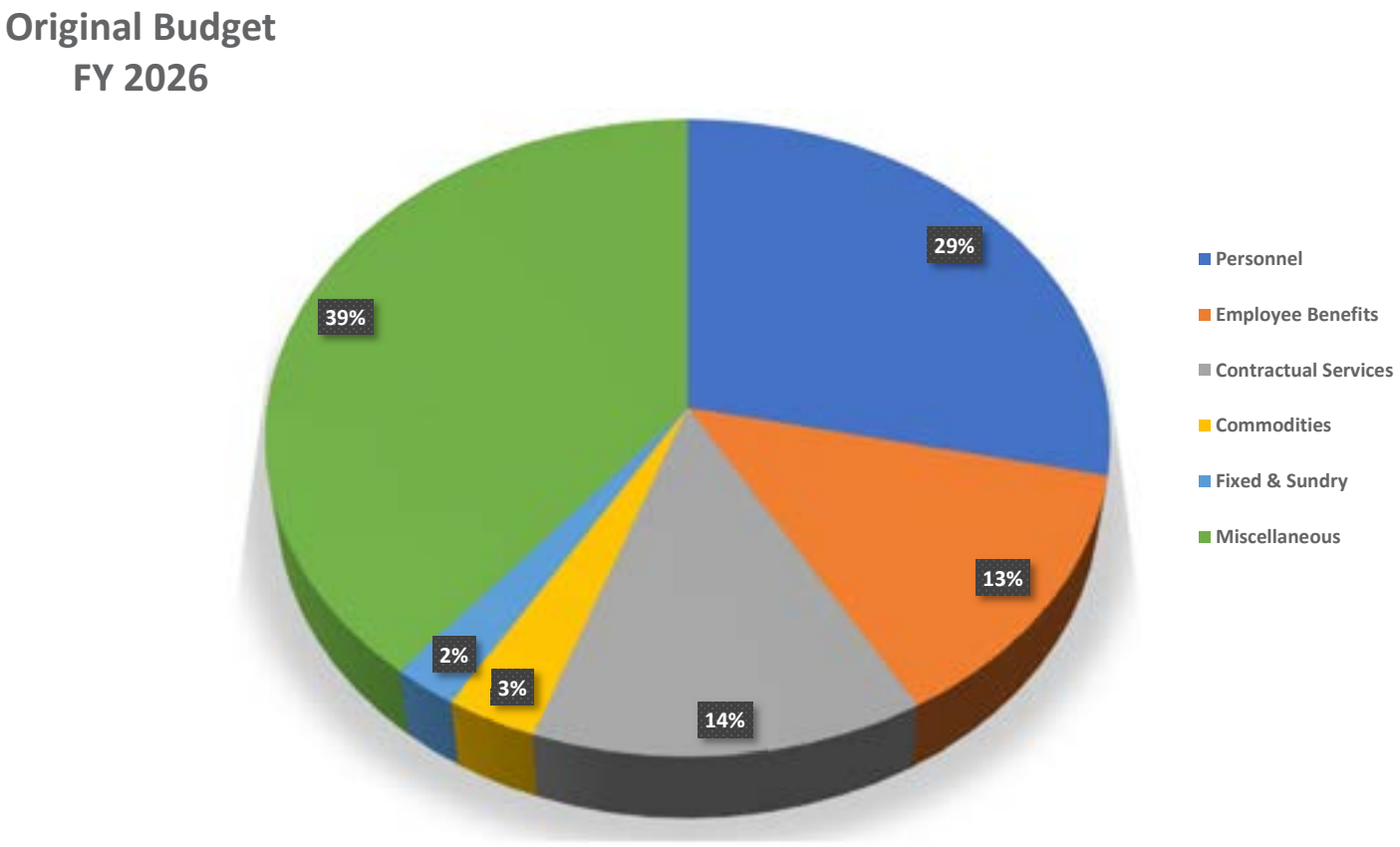
| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Miles of T & D lines maintained** | 441 | 441 | 400 | 420 | 440 | 450 | 400 |
| | **Number of Poles Inspected** | 1,866 | 1,866 | 1,900 | 1,900 | 1,875 | 1,875 | 1,866 |
|  | **Number of Poles Replaced** | 150 | 125 | 100 | 150 | 100 | 200 | 100 |
| | **Feeder Hardening (in Feet)** [1] | 3,000 | 2,000 | 4,000 | 1,000 | 3,000 | 1,500 | 2,000 |
| | **Primary Converted to Underground (in Feet)** [1] | 2,750 | 1,500 | 2,100 | 792 [2] | 1,500 | 1,500 | 1,000 |
| | **Number of Services to Underground** [1] | 50 | 46 | 30 | 30 | 40 | 50 | 40 |
|  | **Safety Frequency Rate** | 0 | 0 | 0 | 2.58 | 0 | 0 | 0 |
| | **Safety DART Rate** | 0 | 0 | 0 | 2.58 | 0 | 0 | 0 |

[1] New Performance Measures

[2] Low amount due to prioritization of pole replacements and overhead service conversions during the year

**BUDGET SUMMARY - DEPT 54**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 2,642,679 | $ 2,653,910 | $ 2,801,189 | $ 3,085,631 | $ 284,442 |
| Employee Benefits | 1,817,651 | 1,585,107 | 1,347,423 | 1,442,423 | 95,000 |
| Contractual Services | 1,191,128 | 1,326,704 | 1,722,687 | 1,500,532 | (222,155) |
| Commodities | 414,345 | 286,084 | 401,667 | 345,675 | (55,992) |
| Fixed & Sundry | 207,252 | 175,019 | 229,848 | 248,248 | 18,400 |
| Miscellaneous | 4,086,209 | 4,796,167 | 4,127,071 | 4,250,883 | 123,812 |
| **TOTALS** | **$ 10,359,264** | **$ 10,822,991** | **$ 10,629,885** | **$ 10,873,392** | **$ 243,507** |



# DEPT. 54 - ELECTRIC TRANSMISSION & DISTRIBUTION

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 2,368,805 | $ 2,352,059 | $ 2,491,189 | $ 2,788,631 |
| 1020 | Overtime | 273,874 | 301,851 | 310,000 | 297,000 |
| | *Personnel Services Total* | 2,642,679 | 2,653,910 | 2,801,189 | 3,085,631 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 1,138,644 | 720,700 | 536,123 | 599,246 |
| 4060 | FICA | 193,588 | 204,440 | 214,292 | 236,051 |
| 4070 | Employees' Insurance | 472,061 | 509,698 | 564,399 | 581,300 |
| 4090 | Vacation Pay Expense | 8,415 | 35,689 | - | - |
| 4100 | Sick Pay Expense | (15,944) | 62,102 | - | - |
| 4110 | Net OPEB Expense | 7,271 | 8,596 | 7,295 | 7,295 |
| 4600 | Workers' Compensation | 13,616 | 43,881 | 25,314 | 18,531 |
| | *Employee Benefits Total* | 1,817,651 | 1,585,107 | 1,347,423 | 1,442,423 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | 15,068 | 100,773 | 49,523 | 42,623 |
| 2132 | Maintenance Of Vehicles | 41,997 | 91,510 | 65,000 | 55,943 |
| 2133 | Maintenance Of Equipment | 7,026 | 29,385 | 50,000 | 43,033 |
| 2139 | Maintenance/Service Contracts | 732,476 | 496,120 | 754,450 | 649,326 |
| 2140 | Postage | 256 | 96 | 264 | 227 |
| 2151 | Printing | 830 | - | 855 | 736 |
| 2166 | Professional Fees - Other | 2,239 | 3,366 | 2,307 | 1,986 |
| 2170 | Training | 34,211 | 47,972 | 35,238 | 30,328 |
| 2172 | Car Allowance | 2,150 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 234,543 | 442,268 | 647,800 | 568,371 |
| 2200 | Utilities | 119,976 | 109,191 | 111,490 | 102,478 |
| 2230 | Employee Relations | 356 | 862 | 600 | 1,170 |
| | *Contractual Services Total* | 1,191,128 | 1,326,704 | 1,722,687 | 1,500,532 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 594 | 1,441 | 1,000 | 836 |
| 3316 | Operating Supplies | 324,276 | 329,025 | 298,482 | 256,892 |
| 3331 | Vehicle Supplies | 79,791 | (45,946) | 82,185 | 70,734 |
| 3340 | Small Tools | 9,682 | 1,564 | 20,000 | 17,213 |
| | *Commodities Total* | 414,345 | 286,084 | 401,667 | 345,675 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 175 | 81 | 180 | 185 |
| 4610 | Property & Liab./Ins. & Uninsur. | 140,179 | 110,405 | 143,952 | 158,347 |
| 4666 | Inventory Adjustments | 117,561 | 115,437 | 138,000 | 142,000 |
| 9005 | Duplicate Charges | (50,663) | (50,905) | (52,284) | (52,284) |
| | *Fixed & Sundry Total* | 207,252 | 175,019 | 229,848 | 248,248 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 4,086,209 | 4,796,167 | 4,127,071 | 4,250,883 |
| | *Miscellaneous Total* | 4,086,209 | 4,796,167 | 4,127,071 | 4,250,883 |
| | ***Total*** | $ 10,359,264 | $ 10,822,991 | $ 10,629,885 | $ 10,873,392 |

# ELECTRIC OPERATIONS

## DEPARTMENT DESCRIPTION

The Electric Operations Department is responsible for the operation, and maintenance of the electrical system in order to provide safe, timely, and reliable service. This department is also responsible for the transmission and distribution of electric power from internal and external power sources to the customer.

In addition, this department is also responsible for:

- Advising Electric Engineering of needed system extensions and upgrades.
- Working closely with Engineering in the planning and design of the electrical system.
- Monitoring the Electrical System 24 hrs. a day / 7 days a week.
- Strictly adhering to NERC Standards while operating the electrical system.

Works with FPL (Florida Power & Light) and FMPA (Florida Municipal Power Agency) for the switching of BES (Bulk Electric System) elements. This includes entering information into FTMS (Florida Transmission Management System) and working in coordination with FPL during BES switching operations.

Working closely with Geospatial Technology Services to provide precise field information to maintain a dynamic and accurate GIS map.

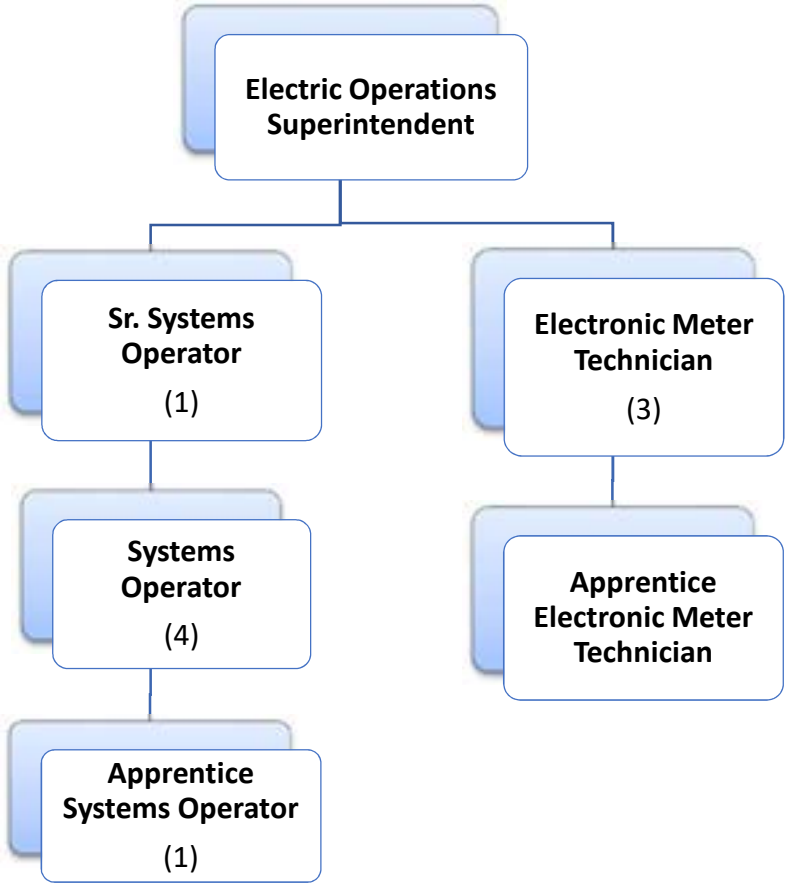
Dispatches Water, Wastewater, Gas and Locate crews during off business hours.

Acts as a Customer Service Representative for FPUA during off business hours.

## DEPARTMENT ACCOMPLISHMENTS

- Continue to work with GIS Manager on the implementation, integration and testing of the new AMI System with the Outage Management System (OMS).
- Used Responder (OMS) to improve customer restoration times system-wide. OMS allowed more significant feedback to FPUA customers as the system was able to model all outages in real-time and provide estimated time of restoration (ETR) to customers.
- Ensured compliance with state (FRCC) and federal (NERC) reliability and regulatory rules and standards for operating FPUA's electrical system.
- Worked with Electric Engineering to facilitate and expedite the expansion of Totten Substation for added capacity due to growth. This included re-routing feeders, shifting load and aiding in the design of feeder expansion.
- Worked with Public Affairs and Sustainability to try and secure a Florida Grip Grant to install Smart Fault Indicators on the Electrical System for fault location and proactive maintenance.
- Upgraded the Electrical SCADA (Supervisory Control and Data Acquisition) system to monitor the Electrical Grid

## ELECTRIC OPERATIONS STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Electric Operations Superintendent | 1 | 1 | 1 | - |
| Senior Systems Operator | 1 | 1 | 1 | - |
| Systems Operator | 4 | 4 | 4 | - |
| Apprentice Systems Operator | 1 | 1 | 1 | - |
| Electric Meter Technician | 3 | 3 | 3 | - |
| Apprentice Electric Meter Technician | 1 | 1 | 1 | - |
| **TOTAL FTE** | 11 | 11 | 11 | - |

# ELECTRIC OPERATIONS

***DEPARTMENTAL GOALS AND OBJECTIVES***

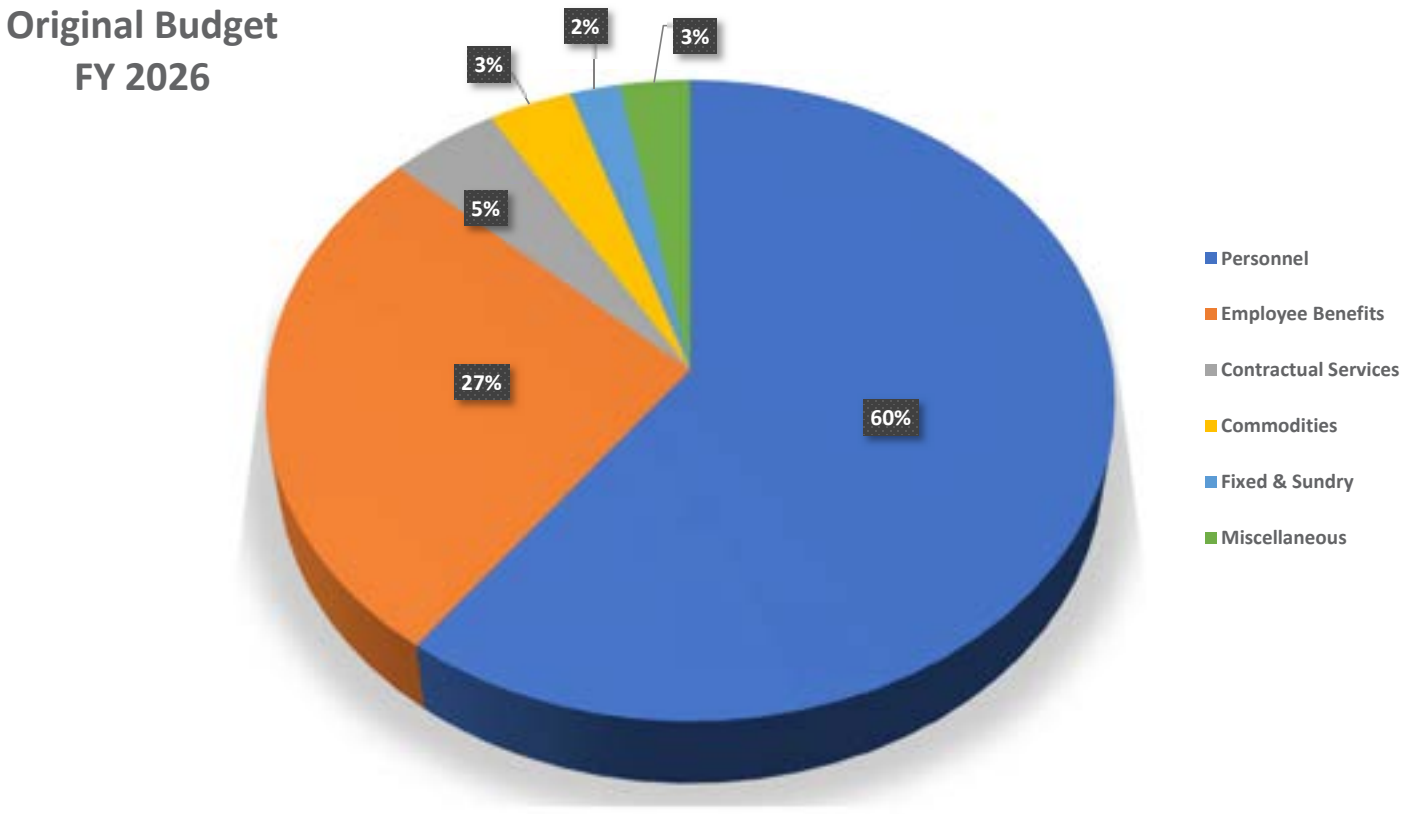
| | | |
|---|---|---|
| | **Growth and Rates** | Collaborate with the Electric Engineering department to identify needed system extensions, upgrades and reliability issues on the Electric Grid |
| | | Continuously monitor the operations for the Service Restoration of Transmission and Distribution electrical service to FPUA customers |
| | | Dispatch Trouble Calls for Water, Wastewater, & Gas |
| | | Accountable for compliance with state (FRCC) and federal (NERC) regulatory rules and standards for operating FPUA's electrical system |
| | | Accountable for calculation of Reliability Indices reported to FMPA (Florida Municipal Power Agency) |
| | **Technology** | Installation and Maintenance of the Electric Automated Meter Infrastructure (AMI) |
| | | Ensure the accuracy of FPUA meters and Current Transformers (CT's) through continuous testing. |
| | | Continuously monitor selected Natural Gas Stations for pressure |
| | **Workforce** | Provide the appropriate tools to ensure that employees are able to safely complete required projects |
| | | Provide the appropriate training and education to satisfy Continuing Education Hours for Certification Renewal |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | Percentage of meters converted to AMI [1] | - | 41% | 60% | 100% | 100% | 100% | 100% |
| | CT's (Current Transformers) Tested [1] | - | - | 130 | 95 | 130 | 200 | 150 |
| | Dispatch Trouble calls | <3,500 | 2,925 | <3,500 | 2,636 | <3,500 | 3,100 | <3500 |
| | Meters Tested [1] | - | 2,799 | 250 | 167 | 250 | 500 | 250 |
| | % of energy loss | < 5.0% | 4.2% | < 5.0% | 3.8% | < 5.0% | 4.0% | <5.0% |
| | SAIDI | <50 | 59 | <50 | 59 | < 50 | 51 | < 50 |
| | CAIDI | < 55 | 75.5 | < 55 | 51.3 | <55 | 56 | <55 |
| | SAIFI | < 0.50 | 64.7 | < 0.50 | 0.9 | < .50 | 1 | <.50 |
| | MAIFI | <7.0 | 1.17 | <7.0 | 7.16 | < 7.0 | 7.30 | <7.0 |
| | L-Bar | <70 | 9.07 | <70 | 80.10 | <70 | 80.00 | <70 |
| | Safety Frequency Rate | 0 | 0.26 | 0 | 0 | <1 | 0 | 0 |
| | Safety DART Rate | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

[1] New Performance Measures

**BUDGET SUMMARY - DEPT 55**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 1,217,657 | $ 1,255,297 | $ 1,412,557 | $ 1,458,614 | $ 46,057 |
| Employee Benefits | 826,806 | 602,799 | 616,648 | 645,821 | 29,173 |
| Contractual Services | 175,901 | 70,492 | 220,821 | 111,571 | (109,250) |
| Commodities | 67,058 | 33,871 | 54,500 | 85,232 | 30,732 |
| Fixed & Sundry | 47,558 | 39,503 | 44,853 | 50,228 | 5,375 |
| Miscellaneous | 68,578 | 41,359 | 69,264 | 71,342 | 2,078 |
| **TOTALS** | **$ 2,403,558** | **$ 2,043,321** | **$ 2,418,643** | **$ 2,422,808** | **$ 4,165** |



# DEPT. 55 - ELECTRIC OPERATIONS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 1,124,531 | $ 1,176,872 | $ 1,327,557 | $ 1,373,614 |
| 1020 | Overtime | 93,126 | 78,425 | 85,000 | 85,000 |
| | *Personnel Services Total* | 1,217,657 | 1,255,297 | 1,412,557 | 1,458,614 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 481,263 | 260,359 | 264,179 | 276,374 |
| 4060 | FICA | 91,783 | 72,841 | 108,061 | 111,584 |
| 4070 | Employees' Insurance | 290,175 | 178,071 | 232,019 | 238,967 |
| 4090 | Vacation Pay Expense | (21,599) | 15,361 | - | - |
| 4100 | Sick Pay Expense | (29,382) | 64,812 | - | - |
| 4110 | Net OPEB Expense | 2,962 | 3,502 | 2,972 | 2,972 |
| 4600 | Workers' Compensation | 11,604 | 7,853 | 9,417 | 15,924 |
| | *Employee Benefits Total* | 826,806 | 602,799 | 616,648 | 645,821 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | 6,027 | 7,919 | 4,000 | 1,500 |
| 2132 | Maintenance Of Vehicles | 8,788 | 5,041 | 4,500 | 8,356 |
| 2133 | Maintenance Of Equipment | 6,428 | 3,230 | 6,621 | 5,849 |
| 2139 | Maintenance/Service Contracts | 5,032 | 48 | 60,000 | 4,000 |
| 2151 | Printing | 46 | 23 | 250 | 209 |
| 2165 | Temporary Labor | 5,291 | - | 5,450 | 2,000 |
| 2164 | Professional Fees - Consult/Eng | 64,505 | - | 66,440 | 25,068 |
| 2170 | Training | 38,568 | 17,298 | 35,000 | 29,773 |
| 2171 | Travel | 70 | - | 100 | 86 |
| 2172 | Car Allowance | 7,360 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 28,051 | 25,942 | 26,500 | 23,313 |
| 2200 | Utilities | 5,021 | 5,272 | 5,100 | 4,688 |
| 2230 | Employee Relations | 715 | 559 | 1,200 | 2,000 |
| 2240 | Business Relations | - | - | 500 | 418 |
| | *Contractual Services Total* | 175,901 | 70,492 | 220,821 | 111,571 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 205 | 1,426 | 11,000 | 43,869 |
| 3316 | Operating Supplies | 20,832 | 13,946 | 22,000 | 16,712 |
| 3331 | Vehicle Supplies | 43,845 | 14,361 | 12,000 | 16,712 |
| 3340 | Small Tools | 2,176 | 4,137 | 9,500 | 7,939 |
| | *Commodities Total* | 67,058 | 33,871 | 54,500 | 85,232 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 1,275 | 950 | 2,100 | 3,200 |
| 4610 | Property & Liab./Ins. & Uninsur. | 46,283 | 38,553 | 42,753 | 47,028 |
| | *Fixed & Sundry Total* | 47,558 | 39,503 | 44,853 | 50,228 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 68,578 | 41,359 | 69,264 | 71,342 |
| | *Miscellaneous Total* | 68,578 | 41,359 | 69,264 | 71,342 |
| | ***Total*** | $ 2,403,558 | $ 2,043,321 | $ 2,418,643 | $ 2,422,808 |

# ELECTRIC & GAS ENGINEERING

## DEPARTMENT DESCRIPTION

The Electric & Gas Engineering department is responsible for the engineering, design, permitting, inspection, and construction management of major repairs, system upgrades, and construction of new facilities for the Electric Substation, Transmission and Distribution Systems along with the Gas Main Distribution and Service Systems. The department also serves to provide support for the maintenance of the system through resolving utility problems, system standards development, and load growth forecasting.

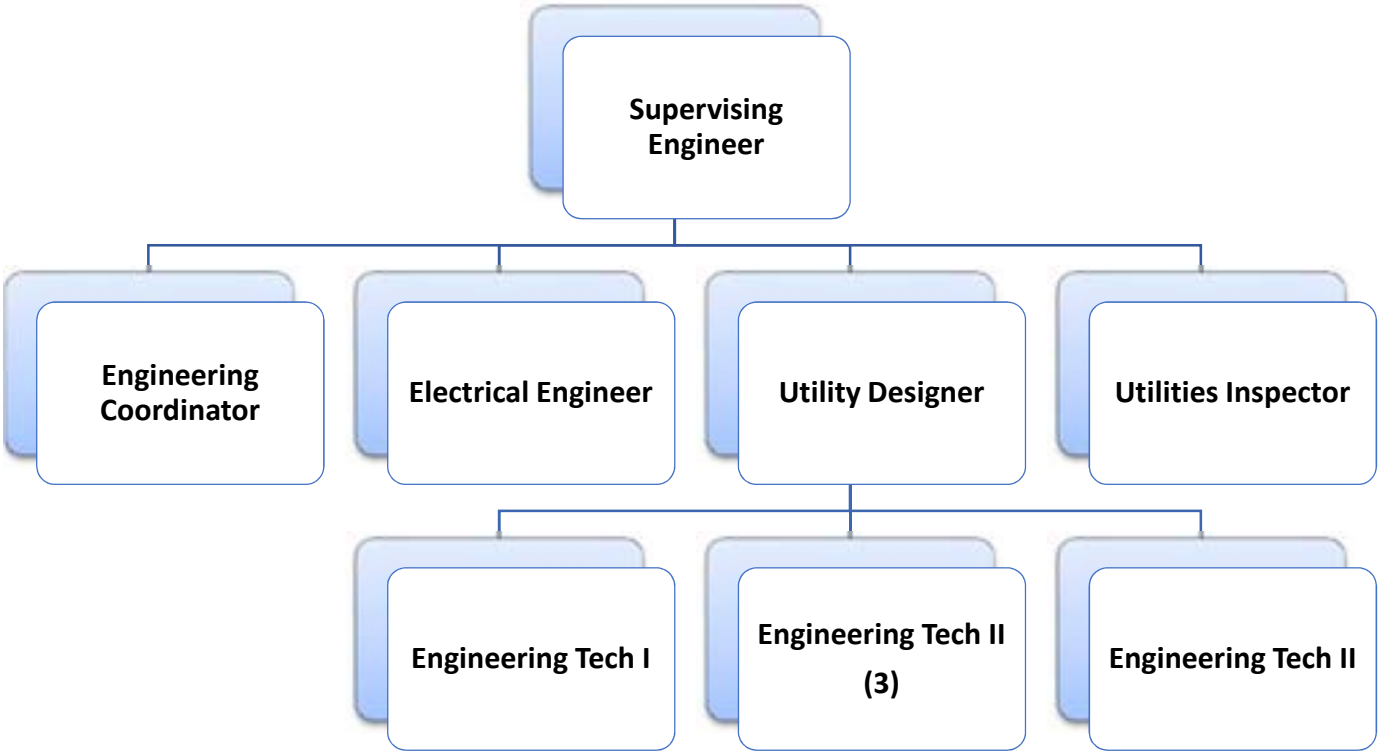
Electric & Gas Engineering is involved in marketing and selling outdoor lighting services which include lighting surveys and design, electricity and maintenance.

Major projects that require staffing or expertise not available in this department will be utilized through engineering service vendors. Consulting engineers are contracted with (as required or needed) and an engineer from Electric & Gas Engineering is assigned as FPUA's project manager. Additionally, Electric & Gas Engineering manages the Electric Underground Unit Price contract for the installation of underground facilities.

## DEPARTMENT ACCOMPLISHMENTS

- Created designs and projects to facilitate the installation of roughly 260 new services.
- Created designs, permits and support for an estimated 560 poles that have been identified to be replaced for Storm Hardening.
- Started a grant-funded program to deploy 263 single-phase reclosing devices on the distribution system.
- Designed for the installation of five transmission circuit breakers to replace aging circuit breakers.
- Assisted in the expansion of the gas service territory by designing new main to serve additional customers and provide facilities for the possibility of adding new customers.
- Created the designs, permits and support for projects driven by governing authorities to relocate facilities for road enhancement initiatives.
- Created the designs, permits and support for projects driven by commercial developers to install new facilities for various businesses and industries.
- Created the criteria, specifications, and workflow tools for mass deployment of Tripsavers to aid in reliability indices improvements.
- Increasing System capacity by designing for the expansion of the Totten substation and preparing for a new future substation in the Electric Service Territory.

# ELECTRIC AND GAS ENGINEERING STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Supervising Engineer | 1 | 1 | 1 | - |
| Utility Designer | 1 | 1 | 1 | - |
| Electrical Engineer | 1 | 1 | 1 | - |
| Compliance Specialist | - | - | - | - |
| Utilities Inspector | 1 | 1 | 1 | - |
| Engineering Tech I, II, III | 4 | 4 | 4 | - |
| Engineering Coordinator | 1 | 1 | 1 | - |
| **TOTAL FTE** | 9 | 9 | 9 | - |

# ELECTRIC & GAS ENGINEERING

***DEPARTMENTAL GOALS AND OBJECTIVES***

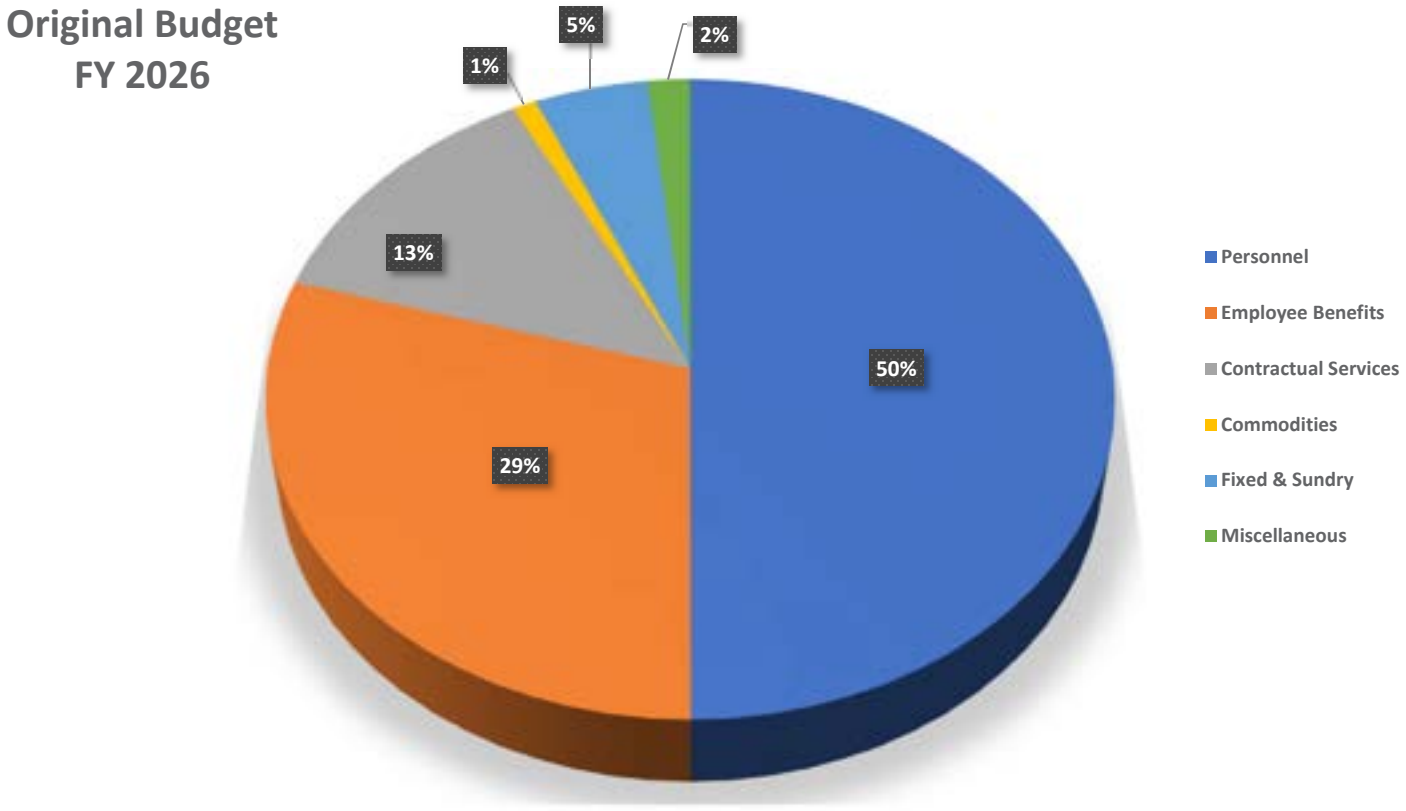
| | | |
|---|---|---|
| | **Growth and Rates** | Utilize Technology to lower operating costs and assist the utility in maintaining overall affordability for FPUA customers |
| | | Increase electric revenue to support the utility in financial growth and development targets |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Construction projects managed for new customers** [1] | 45 | 50 | 50 | 63 | 50 | 60 | 60 |
| | **CEMI5 Index Reduction** | <2.0% | 1.0% | <1.5% | 1.4% | <1.0% | 1.0% | <1.0% |
| | **Digitizing Processes to Facilitate Streamlined Digital Workflows** [1] | - | - | 1 | - | 2 | 1 | 1 |

[1] New Performance Measure

**BUDGET SUMMARY - DEPT 56**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 610,334 | $ 599,700 | $ 634,699 | $ 727,206 | $ 92,507 |
| Employee Benefits | 529,060 | 452,925 | 397,057 | 429,609 | 32,552 |
| Contractual Services | 271,939 | 105,785 | 219,636 | 188,844 | (30,792) |
| Commodities | 22,410 | 11,973 | 16,792 | 14,453 | (2,339) |
| Fixed & Sundry | 19,413 | 60,911 | 64,680 | 68,901 | 4,221 |
| Miscellaneous | 25,027 | 20,179 | 25,277 | 26,035 | 758 |
| **TOTALS** | **$ 1,478,183** | **$ 1,251,474** | **$ 1,358,141** | **$ 1,455,048** | **$ 96,907** |



# DEPT. 56 - ELECTRIC & GAS ENGINEERING

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 610,334 | $ 599,700 | $ 634,199 | $ 726,706 |
| 1020 | Overtime | - | - | 500 | 500 |
| | *Personnel Services Total* | 610,334 | 599,700 | 634,699 | 727,206 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 292,455 | 185,363 | 136,524 | 158,531 |
| 4060 | FICA | 44,435 | 43,751 | 48,554 | 55,631 |
| 4070 | Employees' Insurance | 184,640 | 187,887 | 202,294 | 208,352 |
| 4090 | Vacation Pay Expense | (5,146) | (44) | - | - |
| 4100 | Sick Pay Expense | 6,808 | 28,448 | - | - |
| 4110 | Net OPEB Expense | 2,424 | 2,865 | 2,432 | 2,432 |
| 4600 | Workers' Compensation | 3,445 | 4,655 | 7,253 | 4,663 |
| | *Employee Benefits Total* | 529,060 | 452,925 | 397,057 | 429,609 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2132 | Maintenance Of Vehicles | 1,148 | 2,824 | 1,183 | 1,017 |
| 2139 | Maintenance/Service Contracts | - | 411 | 500 | 418 |
| 2140 | Postage | - | 15 | - | - |
| 2151 | Printing | 92 | 23 | 95 | 82 |
| 2164 | Profess. Fees - Consulting/Eng. | 238,454 | 69,433 | 178,000 | 153,198 |
| 2170 | Training | 14,844 | 13,622 | 20,000 | 17,213 |
| 2171 | Travel | 251 | 2,375 | 258 | 223 |
| 2172 | Car Allowance | 9,890 | 10,320 | 10,320 | 8,623 |
| 2190 | Communications | 5,274 | 5,959 | 6,700 | 5,849 |
| 2230 | Employee Relations | 453 | 539 | 1,000 | 861 |
| 2240 | Business Relations | 125 | - | 129 | 111 |
| 2260 | Memberships - Professional | 1,409 | 264 | 1,451 | 1,249 |
| | *Contractual Services Total* | 271,939 | 105,785 | 219,636 | 188,844 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 3,657 | 4,013 | 3,767 | 3,242 |
| 3313 | Subscriptions | - | 160 | 450 | 388 |
| 3316 | Operating Supplies | 9,457 | 1,342 | 3,000 | 2,582 |
| 3331 | Vehicle Supplies | 9,296 | 6,457 | 9,575 | 8,241 |
| | *Commodities Total* | 22,410 | 11,973 | 16,792 | 14,453 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 89 | 30,991 | 32,100 | 33,063 |
| 4610 | Property & Liab./Ins. & Uninsur. | 19,324 | 29,920 | 32,580 | 35,838 |
| | *Fixed & Sundry Total* | 19,413 | 60,911 | 64,680 | 68,901 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 25,027 | 20,179 | 25,277 | 26,035 |
| | *Miscellaneous Total* | 25,027 | 20,179 | 25,277 | 26,035 |
| | ***Total*** | $ 1,478,183 | $ 1,251,474 | $ 1,358,141 | $ 1,455,048 |

# GAS OPERATIONS

## DEPARTMENT DESCRIPTION

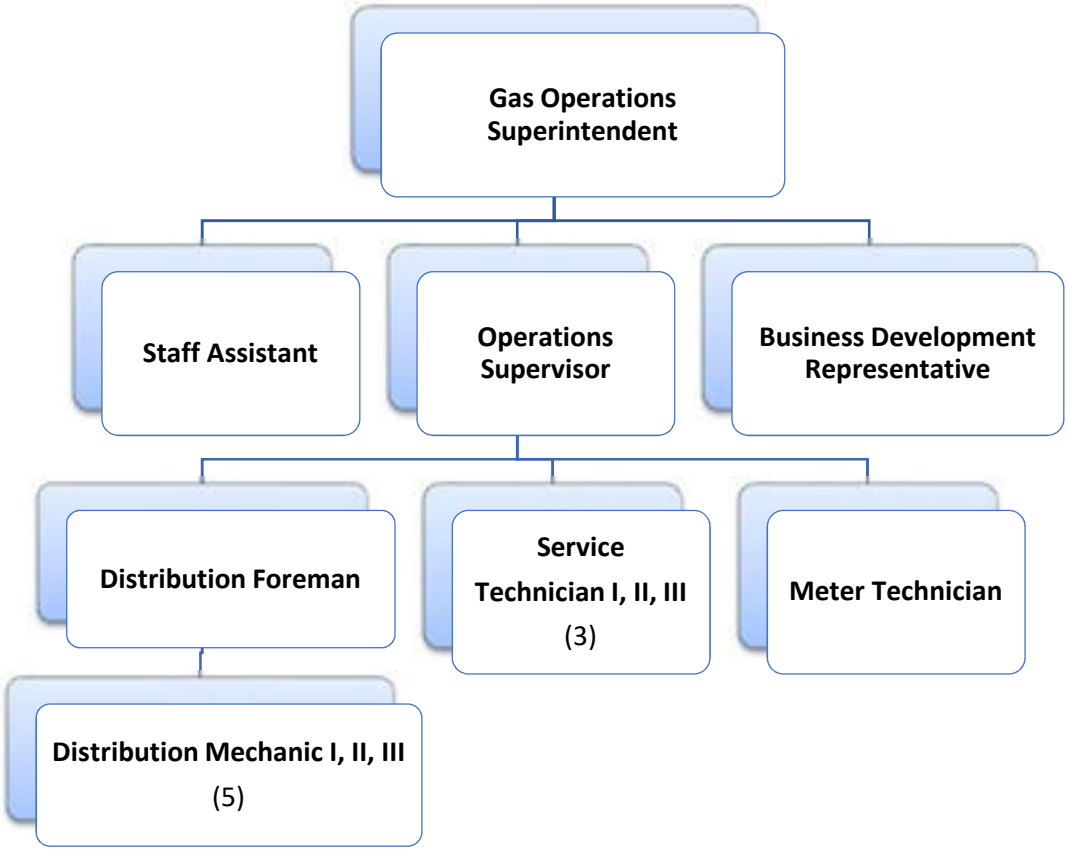
Fort Pierce Utilities Authority (FPUA) has been in the Natural Gas Distribution Sales and Service business since 1962. FPUA sells the natural gas to its customers through an underground piping network. The natural gas supply is pumped from gas wells through processing plants located in Texas and transported to Florida. The Gas Operations department is responsible for providing its customers with the most efficient and economical source of energy available today. Natural gas is supplied to our customers for cooking, house heating, water heating, clothes drying, and other uses.

Gas Operations crews follow a preventive maintenance program that includes maintaining, repairing, and efficiently operating the piping network on service lines and mainlines, gas meters and mainline valves associated with the system. Crews are also responsible for the repair and/or replacement of broken or damaged lines caused by the public and/or excavation by contractors

## DEPARTMENT ACCOMPLISHMENTS

- Provided free estimates for installation of customer-owned natural gas piping and appliances
- Continued same day or next day response for all service calls
- Continued staff qualification for Operator Qualification Certification program, including administrator training, and provided additional technical training when available
- Completed main extension into Lakewood Park Area
- Completed Gas Service mains and service lines to 82 residences at Mayfair Apartments, along with installation of water heaters.
- Completed service water heater installations to 22 businesses at Gateway Plaza
- Continued work on the North Gate expansion in order to provide service to the area and expand customer base. This project also provides redundancy to help eliminate outages

## GAS OPERATIONS STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Gas Operations Superintendent | 1 | 1 | 1 | - |
| Operations Supervisor | 1 | 1 | 1 | - |
| Business Development Representative | 1 | 1 | 1 | - |
| Distribution Foreman | 1 | 1 | 1 | - |
| Distribution Mechanic I, II, III | 4 | 4 | 4 | - |
| Service Foreman | 1 | - | - | - |
| Service Technician I or II | 3 | 3 | 3 | - |
| Meter Technician | 1 | 1 | 1 | - |
| Staff Assistant | 1 | 1 | 1 | - |
| **TOTAL FTE** | 14 | 13 | 13 | - |

# GAS OPERATIONS

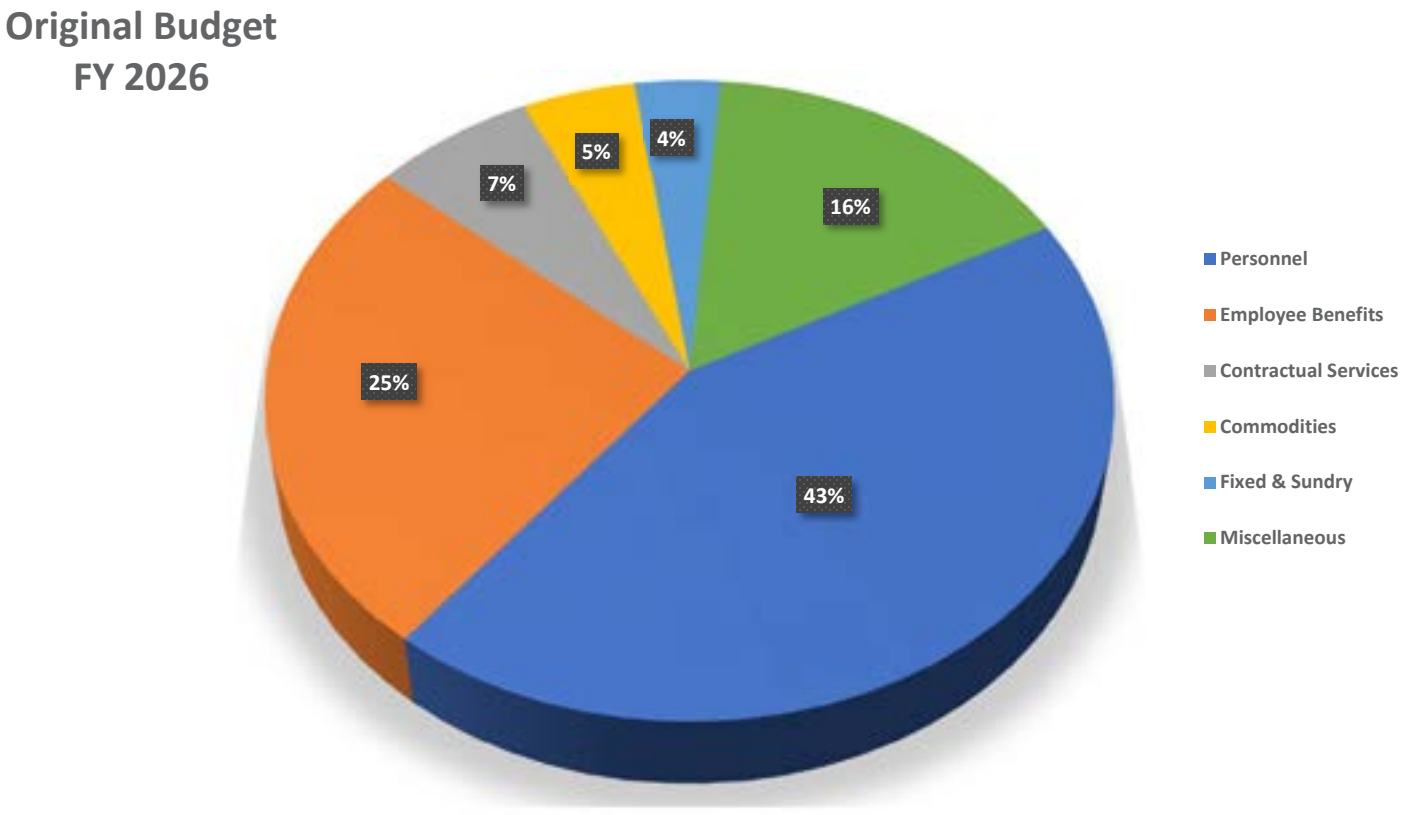
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
|  | **GROWTH AND RATES** | Preserve the integrity of the gas system through implementation of the Distribution Integrity Management Plan, which was developed in FY 2011 in accordance with mandated requirements |
| | | Add a third Gate Station on Aico Road. |
| | | Continue efforts to double our customer base within ten years. |
| | | Continue expanding into the North area and complete remaining 50% of project. |
| | | Expand our extension in Lakewood Park and install new water heaters. |
|  | **TECHNOLOGY** | Complete remaining 30% of our AMI meter installation. |
| | | Continue to upgrade the older 175 meters in our system with newer 250 meters that can be fitted with AMI |
|  | **WORKFORCE** | Provide quality and efficient service, in a safe manner. This requires a highly trained and educated workforce in the natural gas industry. To accomplish this, we will provide education and training of our employees in Operator Qualification and other programs. |
| | | Provide the appropriate tools and education to ensure that employees are able to safely complete required projects |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Service calls handled** | 2,000 | 1,605 | 1,800 | 1,739 | 2,000 | 1,850 | 2,000 |
| | **Avg. # of services billed** | 4,300 | 4,089 | 4,300 | 4,117 | 4,500 | 4,217 | 4,400 |
| | **Throughput for system (Dths)** | 530,000 | 478,151 | 550,000 | 532,310 | 575,000 | 565,751 | 532,700 |
|  | **Replace/remove ex-tube installations** | >10 | 5 | >10 | 5 | >10 | 2 | 2 |
| | **"Cut and Cap" service lines (10-year rule)** | >30 | 17 | >30 | 16 | >30 | 25 | 35 |
| | **PSC audit findings** | <5 | 0 | <5 | 1 | <5 | 0 | 0 |
| | **Feet of New Main** | 20,000 | 4,061 | 20,000 | 83,789 | 30,000 | 30,000 | 20,000 |
| | **New Services Installed** | 40 | 57 | 40 | 41 | 125 | 125 | 125 |
|  | **Percentage of meters converted to AMI** | 45% | 34% | 50% | 72% | 100% | 90% | 100% |
|  | **Safety Frequency Rate** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | **Safety DART Rate** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**BUDGET SUMMARY - DEPT 74**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 826,340 | $ 916,721 | $ 985,444 | $ 1,069,240 | $ 83,796 |
| Employee Benefits | 649,498 | 596,548 | 592,137 | 627,544 | 35,407 |
| Contractual Services | 171,708 | 179,192 | 190,231 | 166,124 | (24,107) |
| Commodities | 134,206 | 137,590 | 135,332 | 116,475 | (18,857) |
| Fixed & Sundry | 84,923 | 31,723 | 80,807 | 87,954 | 7,147 |
| Miscellaneous | 376,835 | 447,303 | 380,603 | 392,021 | 11,418 |
| **TOTALS** | **$ 2,243,509** | **$ 2,309,077** | **$ 2,364,554** | **$ 2,459,358** | **$ 94,804** |



# DEPT. 74 - GAS OPERATIONS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 796,108 | $ 877,925 | $ 945,444 | $ 1,029,240 |
| 1020 | Overtime | 30,232 | 38,796 | 40,000 | 40,000 |
| | *Personnel Services Total* | 826,340 | 916,721 | 985,444 | 1,069,240 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 335,337 | 237,400 | 211,969 | 233,094 |
| 4060 | FICA | 53,197 | 59,342 | 75,386 | 81,797 |
| 4070 | Employees' Insurance | 231,050 | 248,034 | 285,460 | 294,008 |
| 4090 | Vacation Pay Expense | 8,802 | 5,060 | - | - |
| 4100 | Sick Pay Expense | 6,856 | 31,154 | - | - |
| 4110 | Net OPEB Expense | 4,039 | 4,457 | 3,782 | 3,782 |
| 4600 | Workers' Compensation | 10,218 | 11,101 | 15,540 | 14,863 |
| | *Employee Benefits Total* | 649,498 | 596,548 | 592,137 | 627,544 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 43,763 | 50,394 | 45,076 | 38,795 |
| 2122 | Rentals | 3,782 | 2,885 | 3,896 | 3,354 |
| 2132 | Maintenance Of Vehicles | 11,418 | 6,359 | 15,760 | 12,534 |
| 2133 | Maintenance Of Equipment | 3,204 | 929 | 3,300 | 5,014 |
| 2139 | Maintenance/Service Contracts | 29,593 | 42,461 | 37,000 | 31,844 |
| 2140 | Postage | 330 | 147 | 339 | 292 |
| 2151 | Printing | 876 | 23 | 903 | 777 |
| 2166 | Professional Fees - Other | 2,742 | 3,064 | 2,824 | 2,507 |
| 2170 | Training | 22,380 | 14,889 | 23,052 | 19,840 |
| 2171 | Travel | 979 | 1,225 | 1,008 | 868 |
| 2172 | Car Allowance | 4,343 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 16,581 | 18,313 | 19,800 | 17,380 |
| 2200 | Utilities | 16,591 | 16,327 | 16,680 | 15,325 |
| 2230 | Employee Relations | 281 | 908 | 289 | 249 |
| 2240 | Business Relations | 140 | - | 144 | 124 |
| 2260 | Memberships - Professional | 14,704 | 16,110 | 15,000 | 12,910 |
| | *Contractual Services Total* | 171,708 | 179,192 | 190,231 | 166,124 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 2,046 | 1,015 | 2,107 | 1,813 |
| 3316 | Operating Supplies | 75,513 | 79,563 | 74,879 | 64,445 |
| 3331 | Vehicle Supplies | 45,816 | 44,006 | 47,190 | 40,615 |
| 3340 | Small Tools | 10,831 | 13,007 | 11,156 | 9,602 |
| | *Commodities Total* | 134,206 | 137,590 | 135,332 | 116,475 |
| | *FIXED & SUNDRY* | | | | |
| 4020 | Cash (Over) Short | - | 3 | - | - |
| 4520 | Licenses & Permits | 11,563 | 11,227 | 11,910 | 12,267 |
| 4610 | Property & Liab./Ins. & Uninsur. | 34,157 | 39,169 | 67,897 | 74,687 |
| 4666 | Inventory Adjustments | 39,203 | (18,677) | 1,000 | 1,000 |
| | *Fixed & Sundry Total* | 84,923 | 31,723 | 80,807 | 87,954 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 376,835 | 447,303 | 380,603 | 392,021 |
| | *Miscellaneous Total* | 376,835 | 447,303 | 380,603 | 392,021 |
| | ***Total*** | $ 2,243,509 | $ 2,309,077 | $ 2,364,554 | $ 2,459,358 |

## DEPT. 75 - NATURAL GAS PURCHASES FOR RESALE

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PURCHASES FOR RESALE* | | | | |
| 3360 | Purchases For Resale | $ 3,123,982 | $ 3,134,257 | $ 3,000,000 | $ 3,100,000 |
| | *Purchases For Resale Total* | 3,123,982 | 3,134,257 | 3,000,000 | 3,100,000 |
| | ***Total*** | $ 3,123,982 | $ 3,134,257 | $ 3,000,000 | $ 3,100,000 |

◆ FPUA purchases 100% of the firm gas for resale from FGU. Forward purchases are made at favorable prices to maintain a Gas Rate Stabilization Fund to minimize price fluctuations in the PGA.



# *DIRECTOR OF WATER/WASTEWATER SYSTEMS*

**Bo Hutchinson, P.E.**

***Water/Wastewater Engineering***
Lugey Dawson, P.E.
*Supervising Engineer*

***Water Resources***
Steve Murto (Acting)
*Superintendent*

***Water Distribution***
Andrew D. Byrd
*Superintendent*

***Wastewater Collection/Reclamation***
Mark Kobbe
*Superintendent*

| Department | ACTUAL 9/30/2023 | ACTUAL 9/30/2024 | AMENDED BUDGET 9/30/2025 | ORIGINAL BUDGET 9/30/2026 | CHANGE FROM 9/30/2025 TO 9/30/2026 |
|---|---|---|---|---|---|
| 61 Director of Water/Wastewater Systems | 1 | 1 | 1 | 1 | - |
| 62 Water Resources | 25 D | 23 D | 23 D | 23 D | - |
| 64 Water Distribution | 28 D | 26 D | 26 D | 26 D | - |
| 66 Water/Wastewater Engineering | 12 D,P | 12 D,P | 13 D,P | 13 D,P | |
| 82 Water Reclamation | 16 D | 16 D | 16 D | 16 D | - |
| 84 Wastewater Collection | 20 D | 18 D | 19 D | 19 D | - |
| **TOTAL FTE** | **102** | **96** | **98** | **98** | **-** |

D - Includes DROP participant employees
P - Excludes part-time employees

# DIRECTOR OF WATER & WASTEWATER SYSTEMS

## DEPARTMENT DESCRIPTION

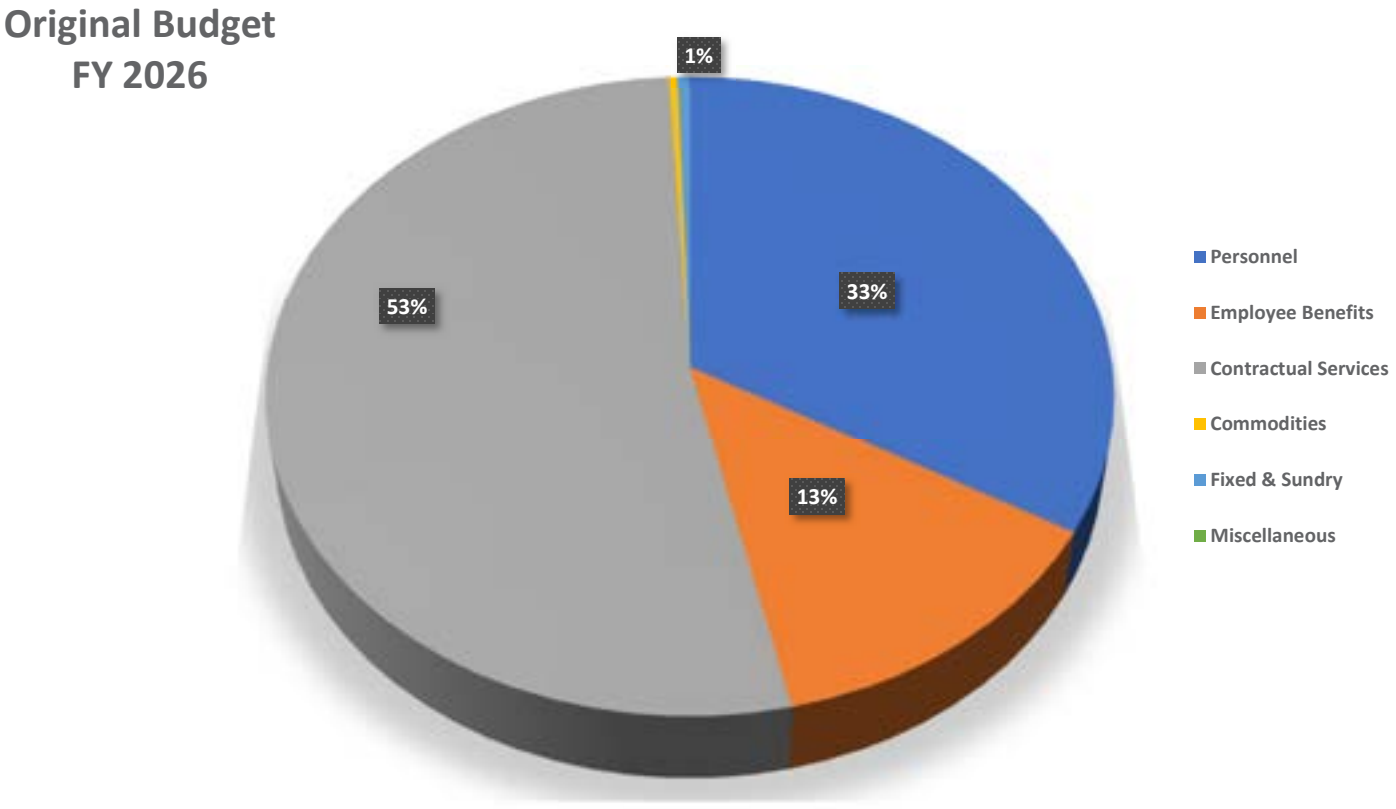
Provide strategic direction and oversight for the following areas within the Water & Wastewater Systems

- Water Resources – Department 62
- Water Distribution – Department 64
- Water/Wastewater Engineering – Department 66
- Water Reclamation – Department 82
- Wastewater Collection – Department 84



**BUDGET SUMMARY - DEPT 61**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 140,566 | $ 148,273 | $ 157,055 | $ 165,430 | $ 8,375 |
| Employee Benefits | 108,053 | 74,379 | 61,762 | 65,160 | 3,398 |
| Contractual Services | 299,629 | 170,555 | 279,489 | 261,367 | (18,122) |
| Commodities | - | 117 | 2,000 | 1,721 | (279) |
| Fixed & Sundry | 1,878 | 1,991 | 2,268 | 2,495 | 227 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ 550,126** | **$ 395,315** | **$ 502,574** | **$ 496,173** | **$ (6,401)** |



# DEPT. 61 - DIRECTOR OF WATER/WASTEWATER SYSTEMS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 140,566 | $ 148,273 | $ 157,055 | $ 165,430 |
| | *Personnel Services Total* | 140,566 | 148,273 | 157,055 | 165,430 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 70,560 | 46,487 | 33,783 | 36,064 |
| 4060 | FICA | 10,646 | 11,619 | 12,015 | 12,655 |
| 4070 | Employees' Insurance | 26,641 | 16,442 | 15,631 | 16,099 |
| 4090 | Vacation Pay Expense | 577 | (1,160) | - | - |
| 4100 | Sick Pay Expense | (681) | 609 | - | - |
| 4110 | Net OPEB Expense | 269 | 318 | 270 | 270 |
| 4600 | Workers' Compensation | 41 | 64 | 63 | 72 |
| | *Employee Benefits Total* | 108,053 | 74,379 | 61,762 | 65,160 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2164 | Profess. Fees - Consulting/Eng. | 215,509 | 146,821 | 192,974 | 166,085 |
| 2166 | Professional Fees - Other | 72,824 | 15,148 | 75,009 | 64,557 |
| 2170 | Training | 556 | 1,148 | 573 | 493 |
| 2171 | Travel | 3,953 | 1,380 | 4,072 | 3,504 |
| 2172 | Car Allowance | 5,160 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 753 | 898 | 800 | 752 |
| 2240 | Business Relations | 557 | - | 574 | 21,383 |
| 2260 | Memberships - Professional | 127 | - | 131 | 113 |
| 2262 | Memberships - Civic | 190 | - | 196 | 169 |
| | *Contractual Services Total* | 299,629 | 170,555 | 279,489 | 261,367 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | - | 117 | 2,000 | 1,721 |
| | *Commodities Total* | - | 117 | 2,000 | 1,721 |
| | *FIXED & SUNDRY* | | | | |
| 4610 | Property & Liab./Ins. & Uninsur. | 1,878 | 1,991 | 2,268 | 2,495 |
| | *Fixed & Sundry Total* | 1,878 | 1,991 | 2,268 | 2,495 |
| | ***Total*** | $ 550,126 | $ 395,315 | $ 502,574 | $ 496,173 |

# WATER RESOURCES

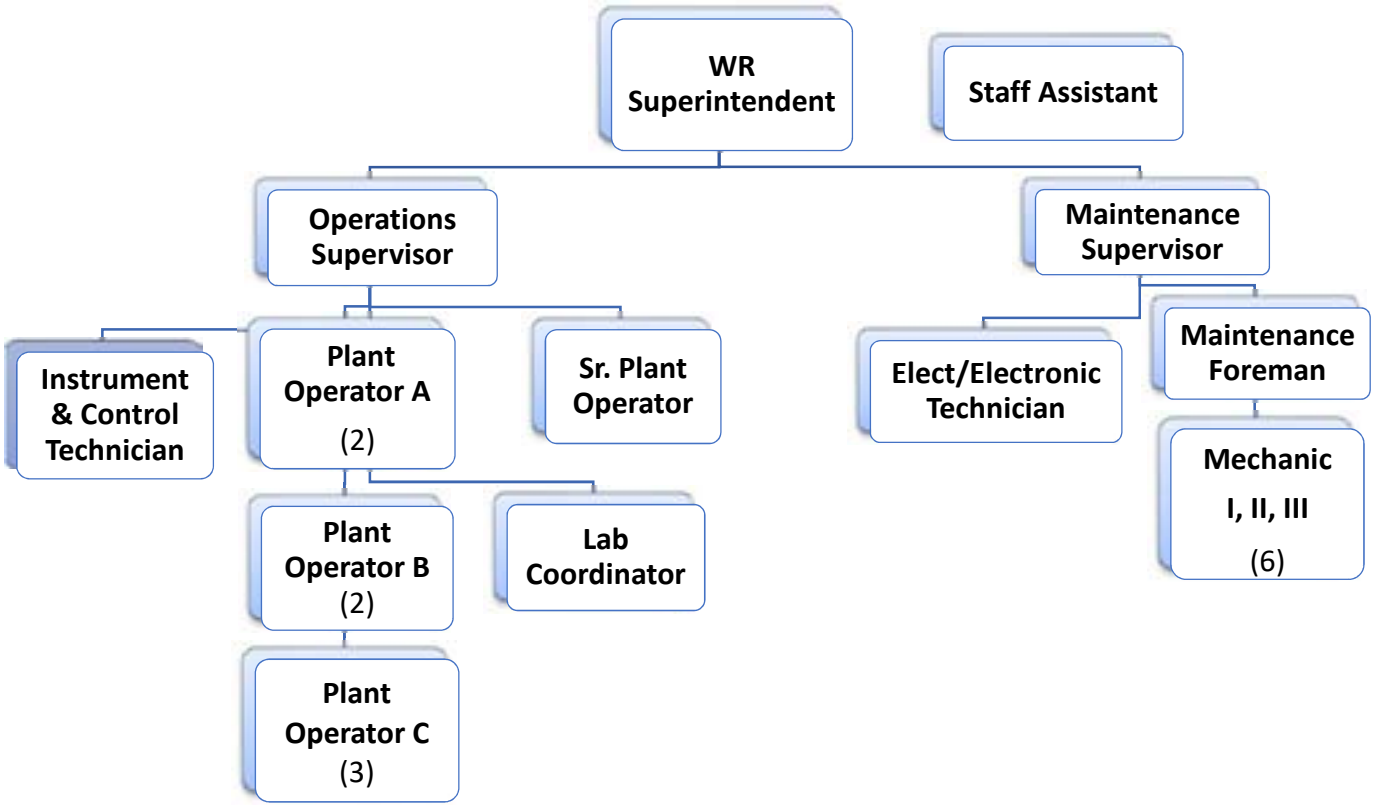
## DEPARTMENT DESCRIPTION

The Water Resources Department is responsible for providing clean drinking water to all customers. They ensure that the quality of finished water production from our water treatment plants meets all federal and state drinking water requirements while also maintaining cost-effective operations. They oversee the operation of two water treatment plants; one plant uses lime softening methods to cleanse the water while the other is a reverse osmosis plant. Water Resources operates and maintains FPUA wellfields, raw water transmission mains, storage/repump facilities, and the water distribution system bacteriological monitoring program. The staff ensures that there will be plenty of water to meet the needs of the Fort Pierce Utilities Authority's customers, with respect to continued city growth and development, health, and fire protection.

## DEPARTMENT ACCOMPLISHMENTS

- Completed in-house installation of Corrosion Inhibitor Chemical Pumping Skid. The dual pump skid will increase reliability, through redundancy, and create a safe environment for employees to work with water treatment chemicals.
- Completed the Reverse Osmosis Train "C" conversion from pneumatic to electric control valves and updated the existing SCADA instruments that control the process. This will increase the reliability and efficiency of the water treatment process.
- Completed in-house installation of the Reverse Osmosis (RO) cleaning pump variable frequency drive (VFD), to increase efficiencies and improve the RO system operation.

## WATER RESOURCES STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| WR Superintendent | 1 | 1 | 1 | - |
| Operations Supervisor | 1 | 1 | 1 | - |
| Maintenance Supervisor | 1 | 1 | 1 | - |
| Staff Assistant | 1 | 1 | 1 | - |
| Lab Coordinator | 1 | 1 | 1 | - |
| Senior Plant Operator | 1 | 1 | 1 | - |
| Plant Operator A | 2 | 3 | 3 | - |
| Plant Operator C | 3 | 4 | 4 | - |
| Plant Operator B | 2 | 1 | 1 | - |
| Plant Operator Trainee | 1 | - | - | - |
| Instrument & Control Technician | 1 | 1 | 1 | - |
| Elect/Electronic Technician | 1 | 1 | 1 | - |
| Maintenance Foreman | 1 | 1 | 1 | - |
| Mechanic I, II, III | 6 | 6 | 6 | - |
| **TOTAL FTE** | 23 | 23 | 23 | - |

# WATER RESOURCES

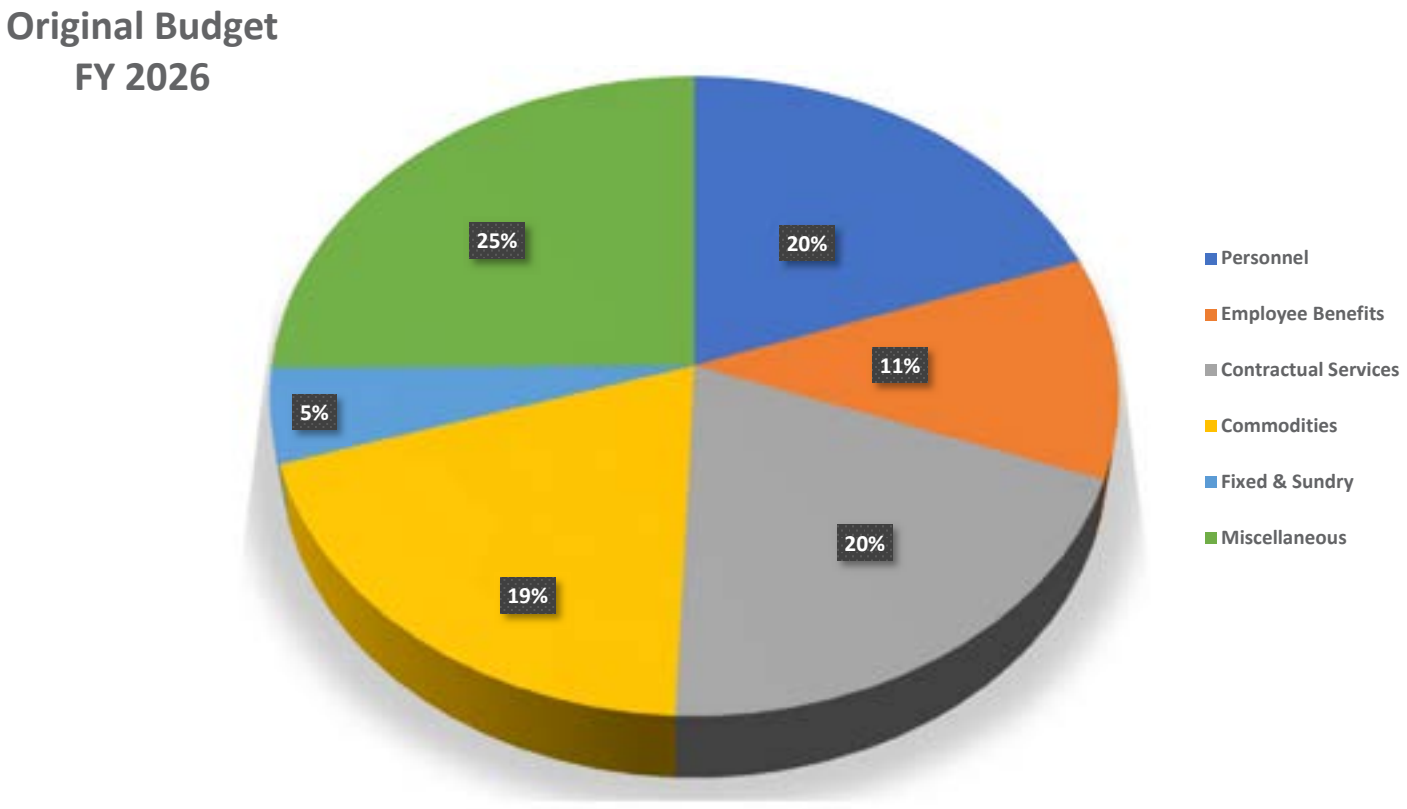
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
| | **Growth and Rates** | Ensure that the quality of finished water production from the combined flow of the Water Treatment Plant (WTP) meets all Federal and State drinking water requirements while maintaining cost effective operations |
| | | Operations and maintenance of FPUA well fields, the WTP and remote Repump/Storage facilities |
| | | Ensure adequate system pressure and water storage for Fire Protection |
| | | Oversight of the EPA's mandated Bacteriological Monitoring Program for FPUA's water distribution system |
| | **Workforce** | Provide the appropriate tools and education to ensure that employees are able to safely complete required projects |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2025 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Monthly samples collected for testing** | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| | **Surficial wells maintained** | 32 | 31 | 32 | 32 | 32 | 32 | 32 |
| | **Floridan wells maintained** | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| | **Days meeting quality standards** | 365 | 365 | 365 | 365 | 365 | 365 | 365 |
| | **% of Surficial wells in service** | 100% | 97% | 100% | 91% | 100% | 91% | 100% |
| | **% of Floridan wells in service** | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | **Safety Frequency Rate** | 0 | 0.25 | 0 | 0 | 0 | 0 | 0 |
| | **Safety DART Rate** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**BUDGET SUMMARY - DEPT 62**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 1,482,977 | $ 1,573,394 | $ 1,572,765 | $ 1,713,474 | $ 140,709 |
| Employee Benefits | 1,145,968 | 1,140,207 | 942,341 | 988,750 | 46,409 |
| Contractual Services | 1,974,334 | 1,913,284 | 1,988,557 | 1,759,307 | (229,250) |
| Commodities | 1,609,673 | 1,665,923 | 1,858,750 | 1,711,650 | (147,100) |
| Fixed & Sundry | 176,546 | 382,173 | 385,386 | 423,425 | 38,039 |
| Miscellaneous | 2,124,762 | 2,101,439 | 2,146,010 | 2,210,390 | 64,380 |
| **TOTALS** | **$ 8,514,259** | **$ 8,776,421** | **$ 8,893,809** | **$ 8,806,996** | **$ (86,813)** |



# DEPT. 62 - WATER RESOURCES

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 1,374,789 | $ 1,460,515 | $ 1,452,765 | $ 1,588,474 |
| 1020 | Overtime | 108,188 | 112,880 | 120,000 | 125,000 |
| | *Personnel Services Total* | 1,482,977 | 1,573,394 | 1,572,765 | 1,713,474 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 623,516 | 428,137 | 318,939 | 359,391 |
| 4060 | FICA | 108,898 | 115,304 | 120,317 | 131,081 |
| 4070 | Employees' Insurance | 383,417 | 419,015 | 454,069 | 467,666 |
| 4090 | Vacation Pay Expense | 10,006 | 22,519 | - | - |
| 4100 | Sick Pay Expense | (10,917) | 114,598 | - | - |
| 4110 | Net OPEB Expense | 6,732 | 7,323 | 6,214 | 6,214 |
| 4600 | Workers' Compensation | 24,316 | 33,310 | 42,802 | 24,398 |
| | *Employee Benefits Total* | 1,145,968 | 1,140,207 | 942,341 | 988,750 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | - | - | 500 | 400 |
| 2122 | Rentals | 17,510 | 6,106 | 18,000 | 15,000 |
| 2131 | Maintenance Of Buildings | - | 635 | - | - |
| 2132 | Maintenance Of Vehicles | 23,820 | 32,266 | 30,000 | 25,000 |
| 2133 | Maintenance Of Equipment | 73,040 | 100,169 | 130,000 | 55,447 |
| 2139 | Maintenance/Service Contracts | 294,348 | 385,321 | 280,000 | 280,000 |
| 2140 | Postage | 138 | 157 | 250 | 250 |
| 2151 | Printing | 3,580 | 50 | 4,687 | 4,300 |
| 2164 | Profess. Fees - Consulting/Eng. | 7,143 | 7,143 | 55,000 | 40,000 |
| 2165 | Temporary Labor | 18,332 | 16,373 | 20,000 | 16,000 |
| 2166 | Professional Fees - Other | 845 | 4,117 | 850 | 750 |
| 2170 | Training | 4,545 | 4,599 | 15,000 | 10,000 |
| 2172 | Car Allowance | 5,160 | 5,160 | 5,160 | 4,311 |
| 2190 | Communications | 77,478 | 107,072 | 134,000 | 117,568 |
| 2200 | Utilities | 1,446,882 | 1,242,451 | 1,292,910 | 1,188,381 |
| 2230 | Employee Relations | 569 | 966 | 1,200 | 1,000 |
| 2260 | Memberships - Professional | 544 | 275 | 450 | 450 |
| 2262 | Memberships - Civic | 400 | 425 | 550 | 450 |
| | *Contractual Services Total* | 1,974,334 | 1,913,284 | 1,988,557 | 1,759,307 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 4,332 | 3,855 | 21,000 | 5,000 |
| 3313 | Subscriptions | 732 | 876 | 750 | 650 |
| 3316 | Operating Supplies | 335,906 | 297,221 | 350,000 | 300,000 |
| 3320 | Chemicals | 1,209,128 | 1,310,010 | 1,434,000 | 1,360,000 |
| 3331 | Vehicle Supplies | 53,783 | 47,802 | 45,000 | 38,000 |
| 3340 | Small Tools | 5,621 | 6,159 | 6,000 | 6,000 |
| 3360 | Purchases For Resale | 171 | - | 2,000 | 2,000 |
| | *Commodities Total* | 1,609,673 | 1,665,923 | 1,858,750 | 1,711,650 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 5,512 | 10,715 | 7,000 | 7,200 |
| 4610 | Property & Liab./Ins. & Uninsur. | 171,034 | 371,459 | 378,386 | 416,225 |
| | *Fixed & Sundry Total* | 176,546 | 382,173 | 385,386 | 423,425 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 2,124,762 | 2,101,439 | 2,146,010 | 2,210,390 |
| | *Miscellaneous Total* | 2,124,762 | 2,101,439 | 2,146,010 | 2,210,390 |
| | ***Total*** | $ 8,514,259 | $ 8,776,421 | $ 8,893,809 | $ 8,806,996 |

# WATER DISTRIBUTION

## DEPARTMENT DESCRIPTION

Fort Water Distribution is responsible for delivering water from the water plant to all FPUA water customers for reliable, high-quality water for drinking, irrigation, and fire protection. They are also responsible for the maintenance of the systems used in the delivery. This includes all water mains, valves, and hydrants. A continual process of upgrading and maintenance is applied to all components of the distribution system. Some upgrading and maintenance to the distribution system requires the assistance of an Underground Utility Contractor. This department is also responsible for locating all of FPUA's underground utilities (water, sewer, gas, electric, fiber optic cable and traffic control loops for the City of Fort Pierce) for all of the general public, businesses, and government agencies.

The Meter Shop is responsible for the meters and backflow devices that connect the customer's service line to the FPUA water distribution system. Testing of these devices is necessary to protect revenue, and the water supply.

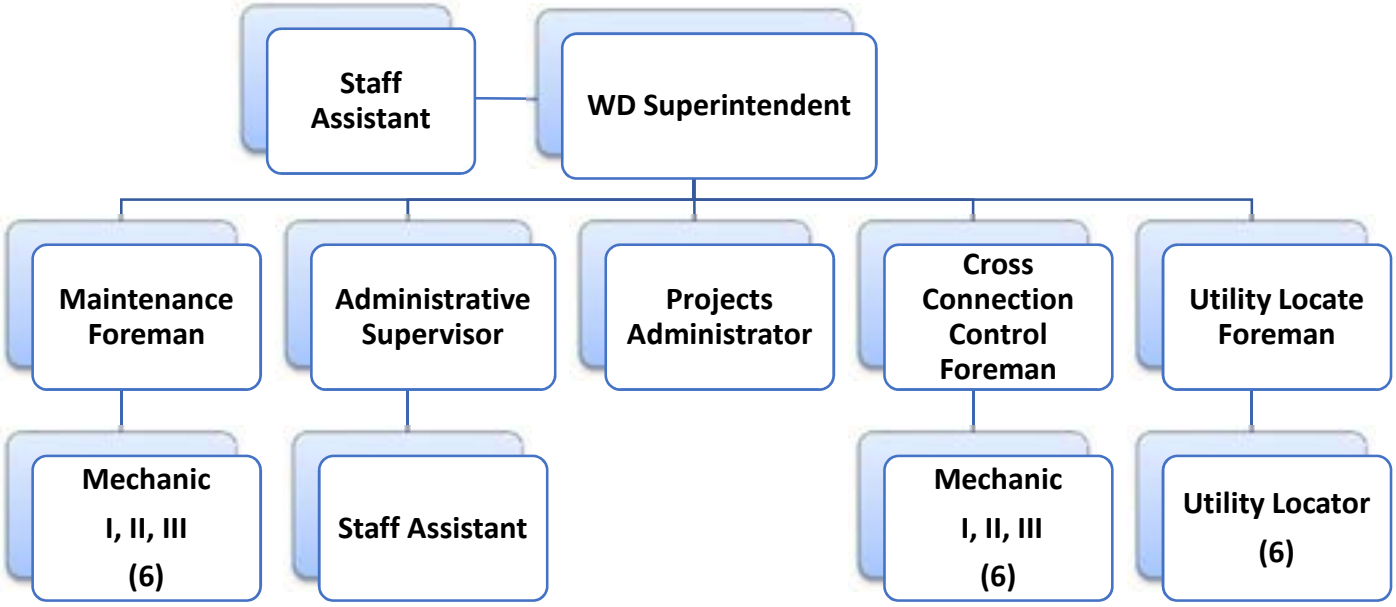
The Locators are responsible for identifying the location of underground utilities for customers and contractors before digging. The locators mark the position of water lines, wastewater lines, gas lines, and any underground electric lines. They also locate the traffic loop wires for the City of Fort Pierce.

Administration is responsible for dispatching and a variety of other services to the operation divisions. These services include payroll, purchasing, reports, data input, and other technical assistance as requested by operations.

## DEPARTMENT ACCOMPLISHMENTS

- Trained all employees for their DEP Level 3, Level 2, or Level 1 water certification/re-certification.
- Installation and Troubleshooting - Advance Meter Infrastructure (AMI).
- Trained on Manual Read Digital Read Testers (Testing Equipment for Backflow and Meter Testing).
- Verify Service Line Materials for compliance with the United States Environmental Protection Agency's (EPA) Lead and Copper Rule Revisions (LCRR).

## WATER DISTRIBUTION STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| WD Superintendent | 1 | 1 | 1 | - |
| Administrative Supervisor | 1 | 1 | 1 | - |
| Projects Administrator | 1 | 1 | 1 | - |
| Cross Connection Control Foreman | 1 | 1 | 1 | - |
| Maintenance Foreman | 1 | 1 | 1 | - |
| Utility Locate Foreman | 1 | 1 | 1 | - |
| Utility Locator | 6 | 6 | 6 | - |
| Mechanic I, II, III | 12 | 12 | 12 | - |
| Staff Assistant | 2 | 2 | 2 | - |
| **TOTAL FTE** | 26 | 26 | 26 | - |

# WATER DISTRIBUTION

***DEPARTMENTAL GOALS AND OBJECTIVES***

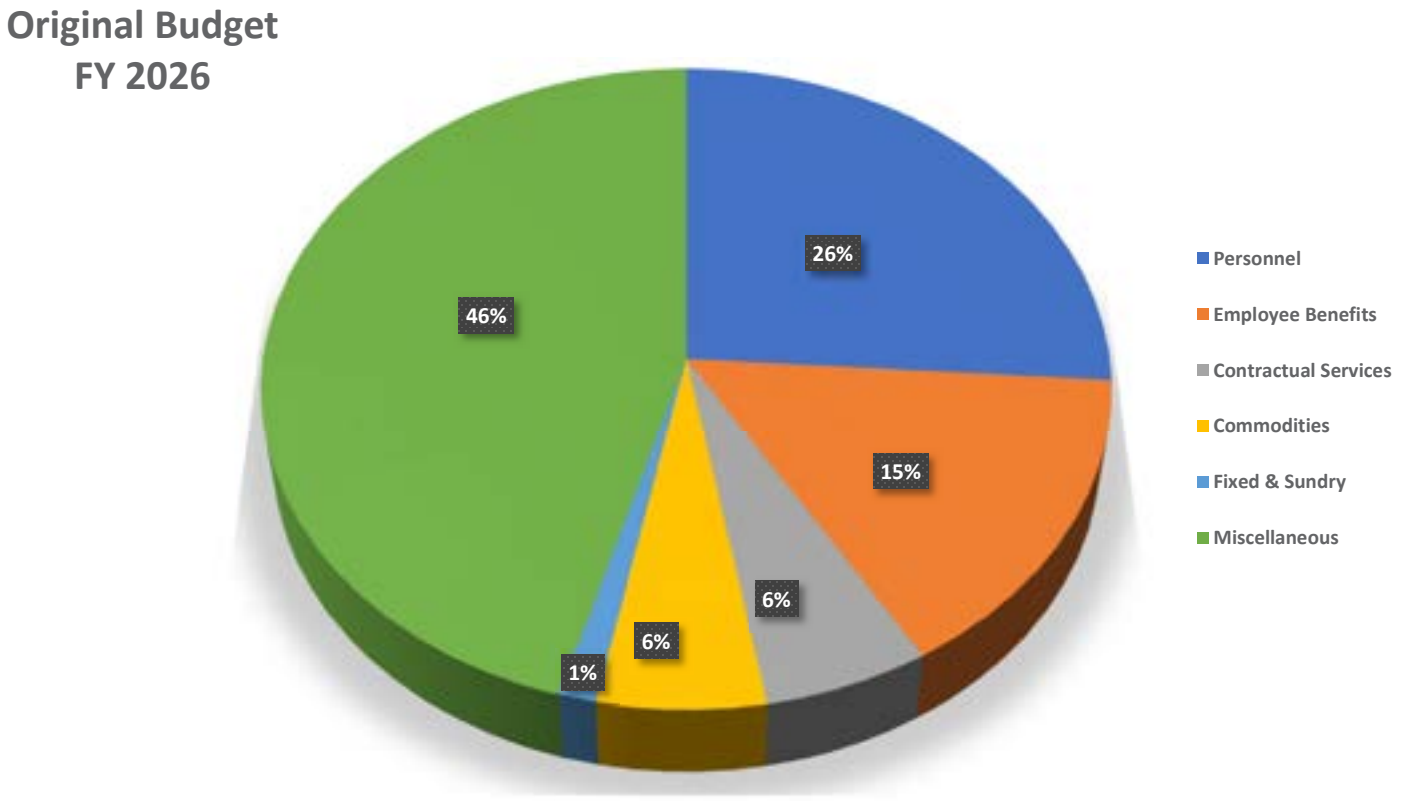
| | | |
|---|---|---|
|  | **Growth and Rates** | Maintains the functioning of the water distribution system from its source to the point of usage by performing monthly inspections and maintenance. |
| | | Accurately locate all of FPUA's underground utilities and the City of Fort Pierce Traffic Control Loop System. All Locators must receive Operator Qualification's (OQ's) for gas service line locates. |
| | | Install, maintain, test, repair or replace water meters for residential and commercial applications, as well as cross-connection devices. All backflows are tested annually. |
| | | Meter system is being updated with an Advanced Metering Infrastructure System (AMI meters) that enables two-way communication between meter endpoints and utilities. |
|  | **Workforce** | Established a Drone Aircraft Program with two Certified Drone Technicians. Captured footage of FPUA buildings and projects. |
| | | Provide the appropriate tools and education to ensure that employees are able to safely complete required projects |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | % of backflow prevention devices tested | 100% | 100% | 100% | 85% | 100% | 100% | 100% |
| | % of distribution control valves inspected | 10% | 3% | 10% | 3% | 10% | 3% | 15% |
| | % of hydrants inspected | 50% | 50% | 50% | 50% | 50% | 50% | 50% |
|  | % of meters changed out 20 years or older | 10% | 10% | 10% | 10% | 10% | 10% | 15% |
| | Avg. # of monthly service calls | 500 | 656 | 500 | 570 | 500 | 600 | 500 |
| | Avg. # of services billed | 22,500 | 22,334 | 22,624 | 22,891 | 23,500 | 24,000 | 23,500 |
| | % of water loss | <5.0% | 4.9% | <5.0% | 4.1% | <5.0% | 5.0% | <5.0% |
| | Locate Tickets [1] | | | | | 100% | 90.0% | 100% |
| | # of water quality trouble calls | <50 | 72 | <50 | 60 | <50 | 50 | <50 |
|  | Percentage of meters converted to AMI [1] | 49% | 20% | 50% | 30% | 50% | 45% | 50% |
|  | Safety Frequency Rate | 0 | 0.25 | 0 | 2.39 | 0 | 0 | 0 |
| | Safety DART Rate | 0 | 0 | 0 | 2.39 | 0 | 0 | 0 |

[1] New Performance Measure

**BUDGET SUMMARY - DEPT 64**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 1,310,009 | $ 1,495,446 | $ 1,537,989 | $ 1,632,774 | $ 94,785 |
| Employee Benefits | 1,028,479 | 1,018,678 | 936,081 | 965,278 | 29,197 |
| Contractual Services | 204,331 | 357,844 | 429,037 | 363,133 | (65,904) |
| Commodities | 397,633 | 363,035 | 427,944 | 368,315 | (59,629) |
| Fixed & Sundry | 169,472 | 76,828 | 73,636 | 80,850 | 7,214 |
| Miscellaneous | 2,748,735 | 3,028,986 | 2,776,223 | 2,859,510 | 83,287 |
| **TOTALS** | **$ 5,858,661** | **$ 6,340,817** | **$ 6,180,910** | **$ 6,269,860** | **$ 88,950** |



# DEPT. 64 - WATER DISTRIBUTION

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 1,171,796 | $ 1,350,889 | $ 1,367,989 | $ 1,462,774 |
| 1020 | Overtime | 138,213 | 144,557 | 170,000 | 170,000 |
| | *Personnel Services Total* | 1,310,009 | 1,495,446 | 1,537,989 | 1,632,774 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 559,386 | 375,178 | 289,506 | 312,608 |
| 4060 | FICA | 101,505 | 113,419 | 117,656 | 124,907 |
| 4070 | Employees' Insurance | 368,372 | 386,891 | 482,853 | 497,313 |
| 4090 | Vacation Pay Expense | (10,235) | 33,740 | - | - |
| 4100 | Sick Pay Expense | (18,605) | 76,987 | - | - |
| 4110 | Net OPEB Expense | 7,540 | 8,278 | 7,025 | 7,025 |
| 4600 | Workers' Compensation | 20,516 | 24,185 | 39,041 | 23,425 |
| 4640 | Unemployment Claims | - | - | - | - |
| | *Employee Benefits Total* | 1,028,479 | 1,018,678 | 936,081 | 965,278 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | 883 | 374 | 2,000 | 1,721 |
| 2132 | Maintenance Of Vehicles | 22,043 | 30,555 | 62,750 | 54,314 |
| 2133 | Maintenance Of Equipment | 8,988 | 18,568 | 9,258 | 7,968 |
| 2139 | Maintenance/Service Contracts | 99,431 | 231,403 | 275,000 | 229,788 |
| 2140 | Postage | - | 66 | - | - |
| 2151 | Printing | 23 | 23 | 24 | 21 |
| 2166 | Professional Fees - Other | 3,872 | 5,180 | 3,988 | 3,432 |
| 2170 | Training | 7,870 | 6,025 | 9,500 | 5,432 |
| 2171 | Travel | - | 1,530 | - | - |
| 2190 | Communications | 30,555 | 33,028 | 35,600 | 31,251 |
| 2200 | Utilities | 29,853 | 30,212 | 30,080 | 27,650 |
| 2230 | Employee Relations | 813 | 605 | 837 | 720 |
| 2250 | Community Relations | - | - | - | 836 |
| 2260 | Memberships - Professional | - | 275 | - | - |
| | *Contractual Services Total* | 204,331 | 357,844 | 429,037 | 363,133 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 3,151 | 5,753 | 3,700 | 3,185 |
| 3316 | Operating Supplies | 308,680 | 230,781 | 302,428 | 260,288 |
| 3331 | Vehicle Supplies | 79,737 | 91,075 | 85,000 | 73,156 |
| 3340 | Small Tools | 6,067 | 35,426 | 36,816 | 31,686 |
| | *Commodities Total* | 397,633 | 363,035 | 427,944 | 368,315 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 5,211 | 9,412 | 6,500 | 7,000 |
| 4610 | Property & Liab./Ins. & Uninsur. | 81,196 | 60,231 | 67,136 | 73,850 |
| 4666 | Inventory Adjustments | 83,066 | 7,185 | - | - |
| | *Fixed & Sundry Total* | 169,472 | 76,828 | 73,636 | 80,850 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 2,748,735 | 3,028,986 | 2,776,223 | 2,859,510 |
| | *Miscellaneous Total* | 2,748,735 | 3,028,986 | 2,776,223 | 2,859,510 |
| | ***Total*** | $ 5,858,661 | $ 6,340,817 | $ 6,180,910 | $ 6,269,860 |

# WATER/WASTEWATER ENGINEERING

## DEPARTMENT DESCRIPTION

The Water/Wastewater Engineering Department is responsible for engineering, design, permitting, inspection, and construction management associated with expansions, repairs, and upgrades of the Water Reclamation Facility, Water Treatment Plant, Water Distribution System, and Wastewater Collection System. The department is also tasked with planning for future growth and changes to our systems as technology and/or laws and regulations change. The department plans for the growth of the various systems and schedules needed repair and replacement projects. The department also coordinates system needs with consultants, other government agencies, and utility agencies to ensure proper project scope, timing, and funding. The department provides engineering support and technical advice to the water resources, water distribution, and wastewater collection departments. Administration of water/wastewater construction contracts and continuing service contracts also falls within the department's responsibilities. Finally, the department works with consultants on major construction projects that affect water and wastewater systems. They manage and inspect construction projects and develop standards for materials and designs

## DEPARTMENT ACCOMPLISHMENTS

**Building the City/Building the Utility:**

- Staff completed the design of water and wastewater expansion projects for Rain Tree Forest, Estates of Lawnwood, Paradise Park, and Mura Phase II.
- Completed construction of White City, St. James, River Oaks Estates, and Southern Pines water/wastewater expansion projects.

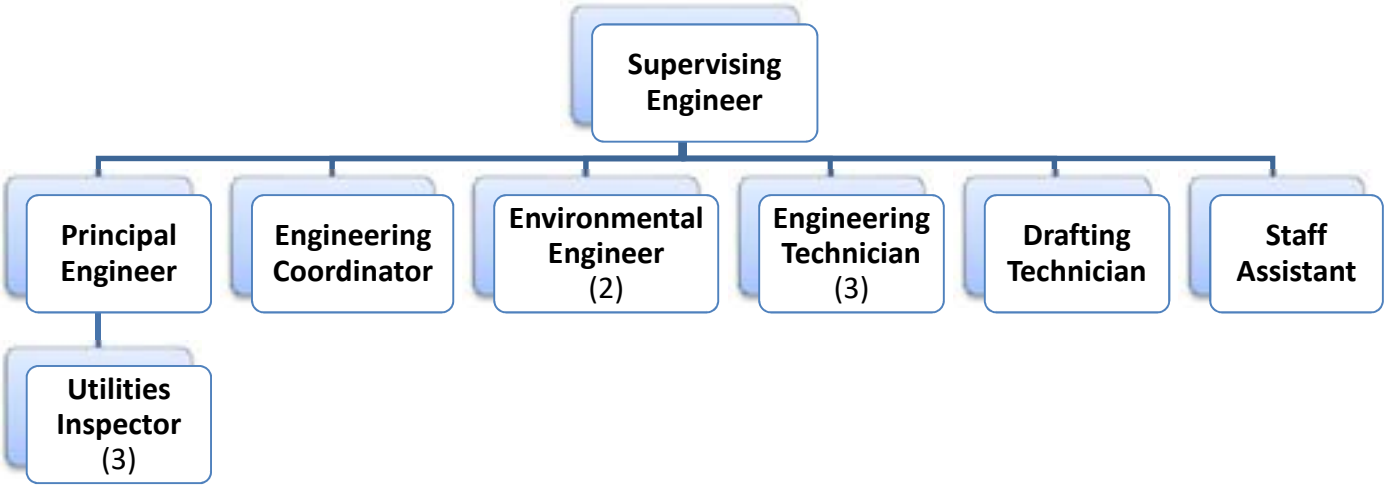
**Rehabilitation and Replacement Construction Projects Completed:**

- Replacement of a 6-inch cast iron water main and clay gravity sewer main along Ohio Avenue, from US Highway 1 to South 10th Street.
- Avenue B water main looping project.

**Planning and Compliance Initiatives:**

- Updating the 10-Year Water Facilities Work Plan for the City of Fort Pierce/FPUA, as required by the South Florida Water Management District.
- Addressing lead and copper compliance for the drinking water system, in accordance with U.S. Environmental Protection Agency regulations.

## WATER/WASTEWATER ENGINEERING STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Supervising Engineer | 1 | 1 | 1 | - |
| Principle Engineer | 1 | 1 | 1 | - |
| Engineering Coordinator | 1 | 1 | 1 | - |
| Drafting Technician | 1 | 1 | 1 | - |
| Engineering Technician | 3 | 3 | 3 | - |
| Environmental Engineer | 2 | 2 | 2 | - |
| Engineer Trainee | - | - | - | - |
| Utilities Inspector | 2 | 3 | 3 | - |
| Staff Assistant | 1 | 1 | 1 | - |
| **TOTAL FTE** | 12 | 13 | 13 | - |

# WATER/WASTEWATER ENGINEERING

***DEPARTMENTAL GOALS AND OBJECTIVES***

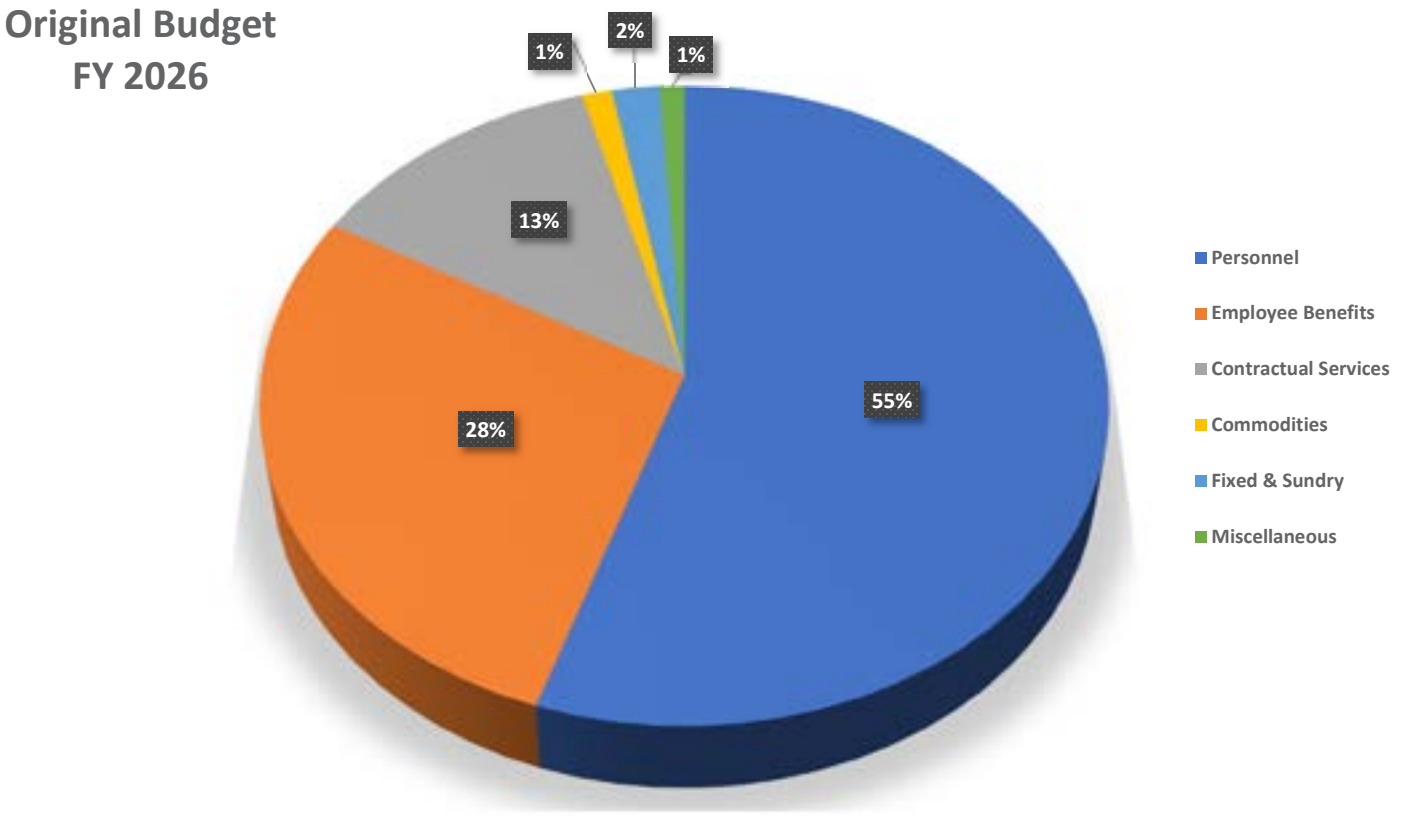
| | | |
|---|---|---|
|  | **Growth and Rates** | Responsible for planning, engineering, permitting, and construction management associated with expansions, repairs, and upgrades of the Water Reclamation Facility, Water Treatment Plant, Water Distribution System, and Wastewater Collection System |
| | | Work with customers and developers to encourage viable growth, both commercial and residential, within the FPUA service area |
| | | Coordinate work with other government and utility agencies to ensure cost-effective designs and construction |
| | | Ensure water supply/treatment capacities and wastewater collection/treatment capacities are adequate to support future growth |
| | | Provide engineering support to other water and wastewater departments |
| | | Prepare a strategic plan to forecast future growth and/or changes to systems as technology, laws, and regulations are modified |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Designs completed** | 20 | 13 | 18 | 7 | 18 | 14 | 18 |
| | **Site plans/permits reviewed** | 200 | 771 | 250 | 758 | 260 | 1,180 | 250 |
| | **Projects managed** | 90 | 105 | 90 | 110 | 90 | 100 | 90 |
|  | **Water main replaced (ft)** | 10,000 | 5,631 | 6,000 | 8,756 | 4,000 | 4,800 | 4,000 |
| | **Sewer VCP Main replaced (ft)** | 800 | 1,767 | 700 | 1,515 | 600 | 500 | 600 |
| | **% of infrastructure verified** | 90.80% | 96.08% | 96.09% | 96.79% | 96.10% | 96.80% | 96.81% |
| | **Systematic Wastewater Conveyance System Redirection** [1] | - | ~5% | 10% | ~10% | 25% | 25% | 30% |

[1] New Performance Measure

**BUDGET SUMMARY - DEPT 66**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 629,261 | $ 690,091 | $ 818,371 | $ 964,555 | $ 146,184 |
| Employee Benefits | 521,927 | 469,938 | 445,976 | 490,341 | 44,365 |
| Contractual Services | 58,127 | 99,753 | 204,232 | 218,780 | 14,548 |
| Commodities | 12,755 | 15,164 | 26,300 | 21,766 | (4,534) |
| Fixed & Sundry | 25,702 | 41,462 | 32,041 | 35,070 | 3,029 |
| Miscellaneous | 17,136 | 6,488 | 17,308 | 17,827 | 519 |
| **TOTALS** | **$ 1,264,907** | **$ 1,322,895** | **$ 1,544,228** | **$ 1,748,339** | **$ 204,111** |



# DEPT. 66 - WATER/WASTEWATER ENGINEERING

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 629,261 | $ 687,229 | $ 813,371 | $ 959,555 |
| 1020 | Overtime | - | 2,862 | 5,000 | 5,000 |
| | *Personnel Services Total* | 629,261 | 690,091 | 818,371 | 964,555 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 267,928 | 195,288 | 163,360 | 196,981 |
| 4060 | FICA | 47,595 | 52,293 | 62,605 | 73,788 |
| 4070 | Employees' Insurance | 150,107 | 164,086 | 202,005 | 208,054 |
| 4090 | Vacation Pay Expense | 7,170 | 10,708 | - | - |
| 4100 | Sick Pay Expense | 36,649 | 34,836 | - | - |
| 4110 | Net OPEB Expense | 3,231 | 3,820 | 3,242 | 3,242 |
| 4600 | Workers' Compensation | 9,247 | 8,906 | 14,764 | 8,276 |
| | *Employee Benefits Total* | 521,927 | 469,938 | 445,976 | 490,341 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2132 | Maintenance Of Vehicles | - | 5,367 | 6,000 | 5,014 |
| 2133 | Maintenance of Equipment | - | - | 1,000 | 861 |
| 2139 | Maintenance/Service Contracts | 32 | 31 | 2,000 | 91,915 |
| 2140 | Postage | - | 96 | 9,538 | 8,209 |
| 2151 | Printing | 406 | 25 | 6,624 | 5,701 |
| 2164 | Profess. Fees - Consulting/Eng. | 4,950 | 46,080 | 120,000 | 50,136 |
| 2166 | Professional Fees - Other | 880 | 1,516 | 2,000 | 1,721 |
| 2170 | Training | 1,471 | 242 | 5,000 | 9,192 |
| 2171 | Travel | - | - | 4,000 | 3,443 |
| 2172 | Car Allowance | 15,480 | 15,480 | 15,480 | 12,935 |
| 2190 | Communications | 4,682 | 2,857 | 2,800 | 2,424 |
| 2200 | Utilities | 29,345 | 26,838 | 27,190 | 24,992 |
| 2230 | Employee Relations | 545 | 930 | 600 | 516 |
| 2260 | Memberships - Professional | 335 | 291 | 2,000 | 1,721 |
| | *Contractual Services Total* | 58,127 | 99,753 | 204,232 | 218,780 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 2,635 | 5,825 | 7,800 | 6,713 |
| 3316 | Operating Supplies | 4,912 | 3,459 | 10,000 | 6,267 |
| 3331 | Vehicle Supplies | 5,208 | 5,833 | 8,000 | 8,356 |
| 3340 | Small Tools | - | 46 | 500 | 430 |
| | *Commodities Total* | 12,755 | 15,164 | 26,300 | 21,766 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 2,014 | - | 2,500 | 2,575 |
| 4610 | Property & Liab./Ins. & Uninsur. | 23,688 | 41,462 | 29,541 | 32,495 |
| | *Fixed & Sundry Total* | 25,702 | 41,462 | 32,041 | 35,070 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 17,136 | 6,488 | 17,308 | 17,827 |
| | *Miscellaneous Total* | 17,136 | 6,488 | 17,308 | 17,827 |
| | ***Total*** | $ 1,264,907 | $ 1,322,895 | $ 1,544,228 | $ 1,748,339 |

# WATER RECLAMATION

## DEPARTMENT DESCRIPTION

Fort Water Reclamation is responsible for the proper treatment and disposal of our domestic and industrial customer's wastewater, enforcement of the Industrial Pretreatment Program, and efficient operation of the Water Reclamation Facilities (IWRF/MWRF). This must be accomplished while meeting stringent State and Federal regulations.

The FPUA Water Reclamation Facility is FDEP permitted for a 10 million gallons a day (MGD) capacity. The facility treats the service area's wastewater and discharges the treated effluent into a 3,000 feet deep injection disposal well. Wastewater flows entering the facility come from residential (homes), commercial (restaurants and other businesses), and industry (manufacturing, juicing, car washes, etc.). Flow is routed to the facility via 126 lift stations which convey the wastewater using a series of gravity and force main sewer lines. Raw wastewater coming into the IWRF goes through preliminary treatment, secondary biological treatment, clarification, and disinfection before disposal.

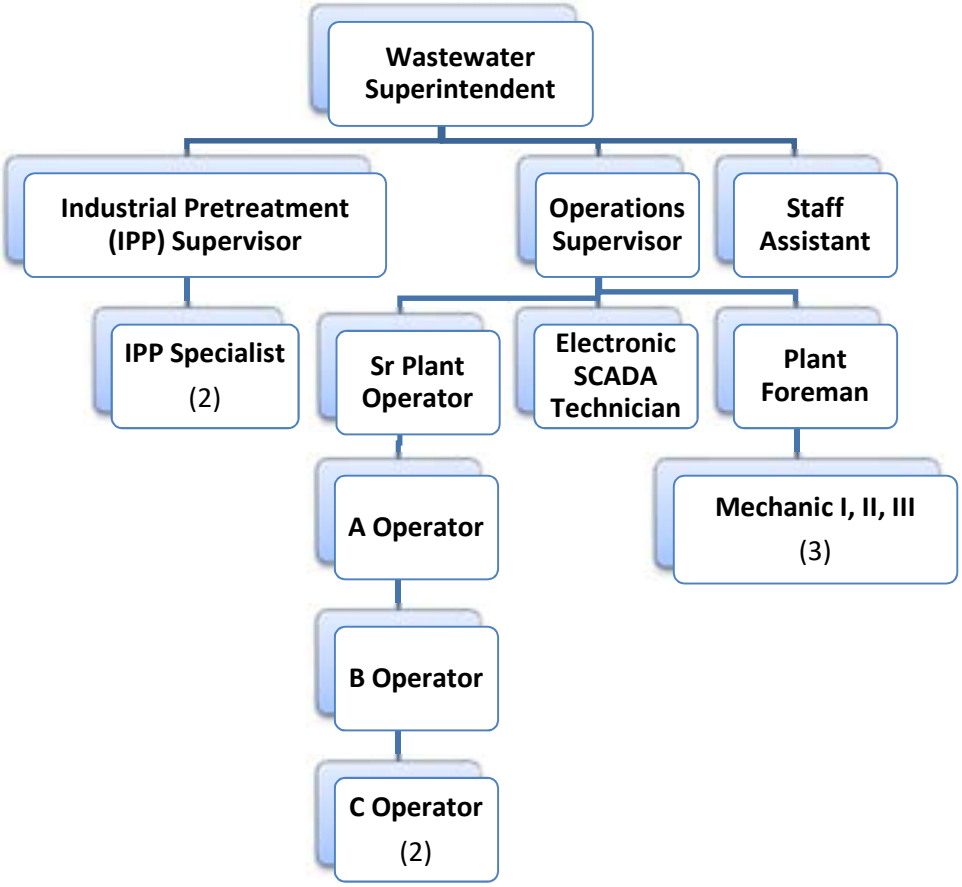
Operates the Fats, Oils and Grease Control Program. This applies to grease haulers who perform pump out or cleaning services on grease interceptors, grease traps, lint traps, oil/water separators or sand separators.

Relocating the IWRF is a critical project for the growth of FPUA. The MWRF construction project will deliver to our customers and community a future that is free from the eyesore and environmental risk of the IWRF polluting or harming the ecology of our precious Indian River Lagoon. The new MWRF and associated conveyance reversal projects will allow Water Reclamation and FPUA to take advantage of new state-of-the-art treatment and effluent disposal solutions to produce a higher quality effluent and provide beneficial reuse water. Our future reuse system and distribution infrastructure will sustainably improve the Treasure Coast Energy Center's cooling process, as well as unlock new potential revenue streams from commercial and residential developments.

## DEPARTMENT ACCOMPLISHMENTS

- Continued educational programs to inform commercial customers of new regulations.
- Performed scheduled preventative maintenance working towards an 80% scheduled maintenance vs. 20% emergency repair ratio.
- Worked with engineering and construction partners to continue work on the MWRF project that will replace the legacy IWRF and protect Ft. Pierce's local waterways.
- Managed the early phases of vertical MWRF construction, including the majority of the concrete tank structures, O&M building, electrical and underground infrastructure

## WATER RECLAMATION STAFFING

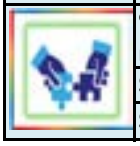



| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Wastewater Superintendent | 1 | 1 | 1 | - |
| Industrial Pretreatment (IPP) Supervisor | 1 | 1 | 1 | - |
| IPP Specialist | 2 | 2 | 2 | - |
| Operations Supervisor | 1 | 1 | 1 | - |
| Electronic SCADA Technician | 1 | 1 | 1 | - |
| Sr Plant Operator | 1 | 1 | 1 | - |
| A Operator | 1 | 1 | 1 | - |
| B Operator | 1 | 1 | 1 | - |
| C Operator | 2 | 2 | 2 | - |
| Plant Foreman | 1 | 1 | 1 | - |
| Mechanic I, II, III | 3 | 3 | 3 | - |
| Staff Assistant | 1 | 1 | 1 | - |
| **TOTAL FTE** | 16 | 16 | 16 | - |

# WATER RECLAMATION

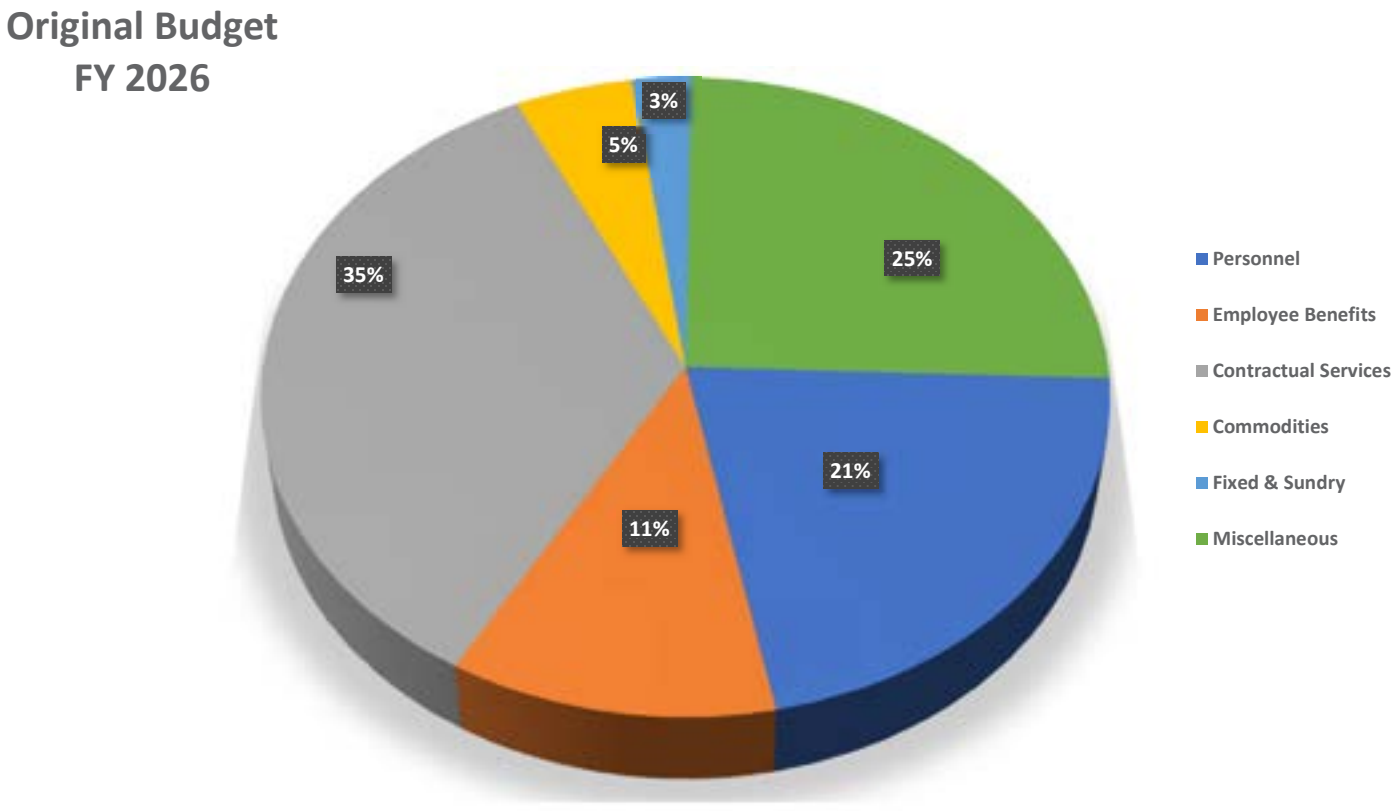
***DEPARTMENTAL GOALS AND OBJECTIVES***

| | | |
|---|---|---|
|  | **Growth and Rates** | Operate, maintain, and ensure proper treatment at the Island Water Reclamation Facility and Domestic Deep Injection Well |
| | | Manage the build-team to ensure the Mainland Water Reclamation Facility construction project is completed on-time and on-budget. |
| | | Meet and/or exceed permit-required water quality and biosolids disposal standards. |
| | | Manage Industrial Pretreatment and FOG (fats, oils, grease) programs meeting all regulatory requirements |
| | | Ensure the timely construction of the new MWRF (85-90%) and begin the wind down of operations at the IWRF |
|  | **Community Relations** | Host more tours and community outreach with decision-makers, local students, and other stakeholders - educating them on the importance of wastewater treatment and the primary drivers of the relocation project. |
| | | Provide friendly and reliable service not only through direct contact with our commercial and residential customers, but also by understanding our mission to continuously enhance the quality of life for everyone in our community. |
|  | **Workforce** | Provide the appropriate tools, education, and specific training to ensure that employees are able to safely complete required projects |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
|  | Samples collected | 2,500 | 2,625 | 2,500 | 2,625 | 2,500 | 2600 | 3000 |
| | Plant valve maintenance (monthly) | 12 | 12 | 12 | 12 | 12 | 12 | 12 |
| | Actual Wastewater Treated (MGPD) | 10 | 5.56 | 10 | 5.42 | 6 | 5.5 | 10 |
| | MWRF Construction Progress | 10% | 10% | 50% | 52% | 100% | 85% | 100% |
| | % of grease traps inspected bi-annually | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | Permitted Industrial Users | 10 | 11 | 12 | 12 | 13 | 13 | 13 |
|  | Visitors/Students on-site for tours and education | 50 | 50 | 75 | 75 | 100 | 100 | 150 |
|  | % of employees with state required certification | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | Safety Frequency Rate | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Safety DART Rate | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**BUDGET SUMMARY - DEPT 82**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 814,575 | $ 908,393 | $ 1,067,537 | $ 1,115,259 | $ 47,722 |
| Employee Benefits | 691,771 | 630,493 | 575,624 | 598,296 | 22,672 |
| Contractual Services | 1,623,572 | 1,655,552 | 1,898,728 | 1,806,144 | (92,584) |
| Commodities | 232,569 | 293,491 | 283,365 | 256,636 | (26,729) |
| Fixed & Sundry | 59,728 | 110,969 | 117,608 | 129,272 | 11,664 |
| Miscellaneous | 1,272,258 | 1,270,039 | 1,284,980 | 1,323,529 | 38,549 |
| **TOTALS** | **$ 4,694,473** | **$ 4,868,937** | **$ 5,227,842** | **$ 5,229,136** | **$ 1,294** |



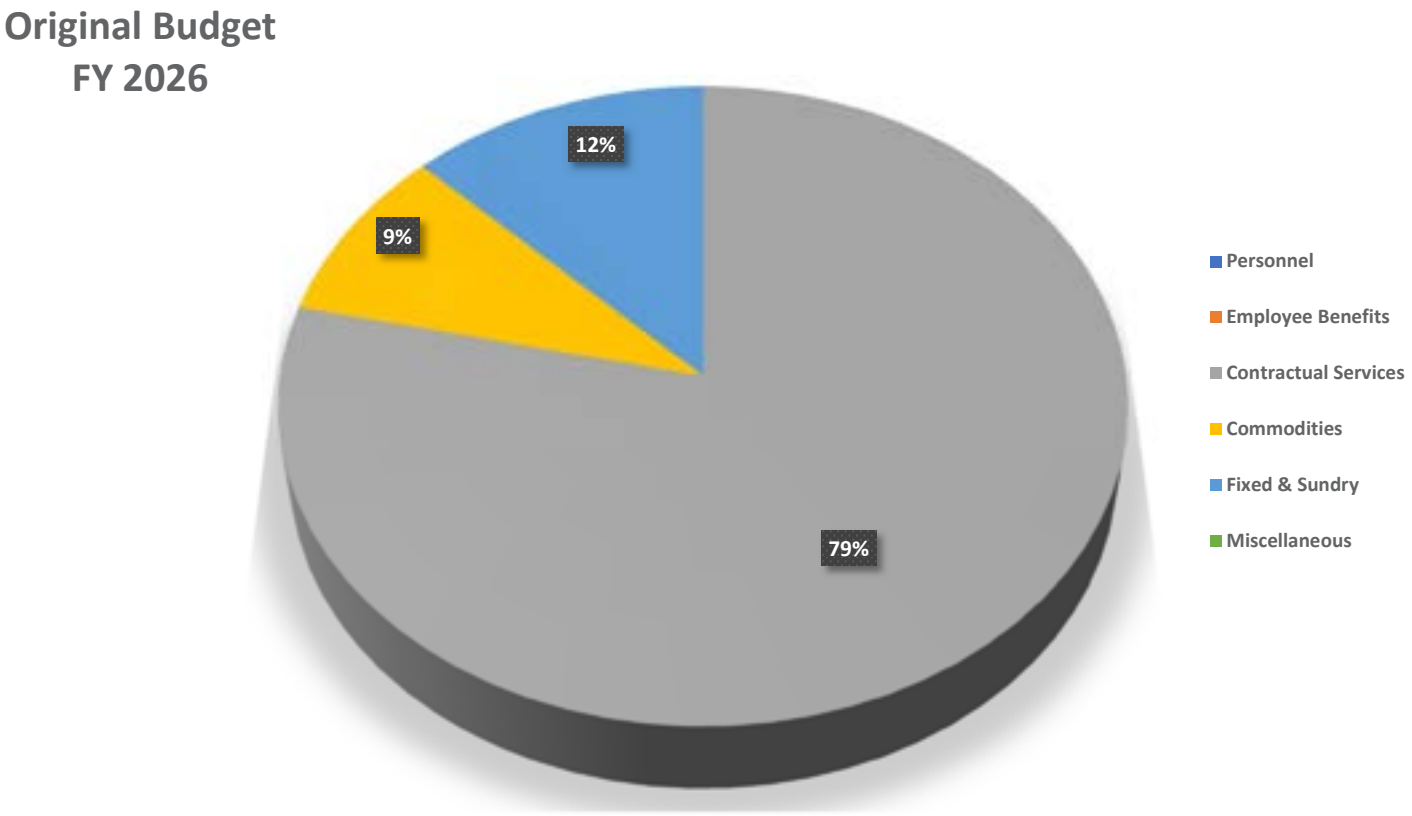
# DEPT. 82 - WATER RECLAMATION

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 797,161 | $ 888,652 | $ 1,017,537 | $ 1,065,259 |
| 1020 | Overtime | 17,413 | 19,742 | 50,000 | 50,000 |
| | *Personnel Services Total* | 814,575 | 908,393 | 1,067,537 | 1,115,259 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 388,783 | 274,016 | 203,863 | 216,101 |
| 4060 | FICA | 66,911 | 74,923 | 81,667 | 85,317 |
| 4070 | Employees' Insurance | 205,606 | 215,374 | 268,129 | 276,158 |
| 4090 | Vacation Pay Expense | 4,769 | 9,928 | - | - |
| 4100 | Sick Pay Expense | 10,693 | 38,229 | - | - |
| 4110 | Net OPEB Expense | 4,309 | 5,094 | 4,323 | 4,323 |
| 4600 | Workers' Compensation | 10,700 | 12,929 | 17,642 | 16,397 |
| | *Employee Benefits Total* | 691,771 | 630,493 | 575,624 | 598,296 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 368 | - | 379 | 326 |
| 2122 | Rentals | 10,473 | 12,130 | 11,000 | 116,983 |
| 2132 | Maintenance Of Vehicles | 7,222 | 2,423 | 7,439 | 6,402 |
| 2133 | Maintenance Of Equipment | 16,639 | 14,812 | 90,000 | 77,460 |
| 2139 | Maintenance/Service Contracts | 745,427 | 849,575 | 900,000 | 793,814 |
| 2140 | Postage | 51 | - | 52 | 45 |
| 2151 | Printing | - | 25 | - | - |
| 2164 | Profess. Fees - Consulting/Eng. | 30,972 | - | - | - |
| 2170 | Training | 7,300 | 2,699 | 9,519 | 9,172 |
| 2171 | Travel | 1,104 | 226 | - | 978 |
| 2172 | Car Allowance | 5,880 | 5,880 | 5,880 | 4,913 |
| 2190 | Communications | 53,087 | 118,998 | 183,700 | 161,186 |
| 2200 | Utilities | 744,146 | 648,071 | 689,830 | 634,065 |
| 2230 | Employee Relations | 703 | 651 | 724 | 623 |
| 2260 | Memberships - Professional | 199 | 60 | 205 | 177 |
| | *Contractual Services Total* | 1,623,572 | 1,655,552 | 1,898,728 | 1,806,144 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 3,422 | 3,242 | 3,525 | 3,034 |
| 3316 | Operating Supplies | 69,243 | 63,598 | 71,320 | 61,383 |
| 3320 | Chemicals | 141,931 | 205,397 | 190,000 | 176,279 |
| 3331 | Vehicle Supplies | 17,107 | 20,132 | 17,620 | 15,165 |
| 3340 | Small Tools | 866 | 1,122 | 900 | 775 |
| | *Commodities Total* | 232,569 | 293,491 | 283,365 | 256,636 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 1,351 | 1,298 | 1,392 | 1,434 |
| 4610 | Property & Liab./Ins. & Uninsur. | 58,377 | 109,671 | 116,216 | 127,838 |
| | *Fixed & Sundry Total* | 59,728 | 110,969 | 117,608 | 129,272 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 1,272,258 | 1,270,039 | 1,284,980 | 1,323,529 |
| | *Miscellaneous Total* | 1,272,258 | 1,270,039 | 1,284,980 | 1,323,529 |
| | ***Total*** | $ 4,694,473 | $ 4,868,937 | $ 5,227,842 | $ 5,229,136 |

**BUDGET SUMMARY - DEPT 85**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ - | $ - | $ - | $ - | $ - |
| Employee Benefits | - | - | - | - | - |
| Contractual Services | - | - | - | 626,695 | 626,695 |
| Commodities | - | - | - | 71,025 | 71,025 |
| Fixed & Sundry | - | - | - | 100,000 | 100,000 |
| Miscellaneous | - | - | - | - | - |
| **TOTALS** | **$ -** | **$ -** | **$ -** | **$ 797,720** | **$ 797,720** |

* To begin initial operation first quarter FY26



# DEPT. 85 - MAINLAND WATER RECLAMATION FACILITY

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ - | $ - | $ - | $ - |
| 1020 | Overtime | - | - | - | - |
| | *Personnel Services Total* | - | - | - | - |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | - | - | - | - |
| 4060 | FICA | - | - | - | - |
| 4070 | Employees' Insurance | - | - | - | - |
| 4090 | Vacation Pay Expense | - | - | - | - |
| 4100 | Sick Pay Expense | - | - | - | - |
| 4110 | Net OPEB Expense | - | - | - | - |
| 4600 | Workers' Compensation | - | - | - | - |
| 4640 | Unemployment Claims | - | - | - | - |
| | *Employee Benefits Total* | - | - | - | - |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | - | - | - | - |
| 2122 | Rentals | - | - | - | - |
| 2132 | Maintenance Of Vehicles | - | - | - | - |
| 2133 | Maintenance Of Equipment | - | - | - | - |
| 2139 | Maintenance/Service Contracts | - | - | - | 334,237 |
| 2151 | Printing | - | - | - | - |
| 2166 | Professional Fees - Other | - | - | - | - |
| 2170 | Training | - | - | - | - |
| 2172 | Car Allowance | - | - | - | - |
| 2190 | Communications | - | - | - | - |
| 2200 | Utilities | - | - | - | 292,458 |
| 2230 | Employee Relations | - | - | - | - |
| | *Contractual Services Total* | - | - | - | 626,695 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | - | - | - | - |
| 3316 | Operating Supplies | - | - | - | - |
| 3320 | Chemicals | - | - | - | 71,025 |
| 3331 | Vehicle Supplies | - | - | - | - |
| 3340 | Small Tools | - | - | - | - |
| | *Commodities Total* | - | - | - | 71,025 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | - | - | - | - |
| 4610 | Property & Liab./Ins. & Uninsur. | - | - | - | 100,000 |
| 4666 | Inventory Adjustments | - | - | - | - |
| | *Fixed & Sundry Total* | - | - | - | 100,000 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | - | - | - | - |
| | *Miscellaneous Total* | - | - | - | - |
| | ***Total*** | $ - | $ - | $ - | $ 797,720 |

# WASTEWATER COLLECTIONS

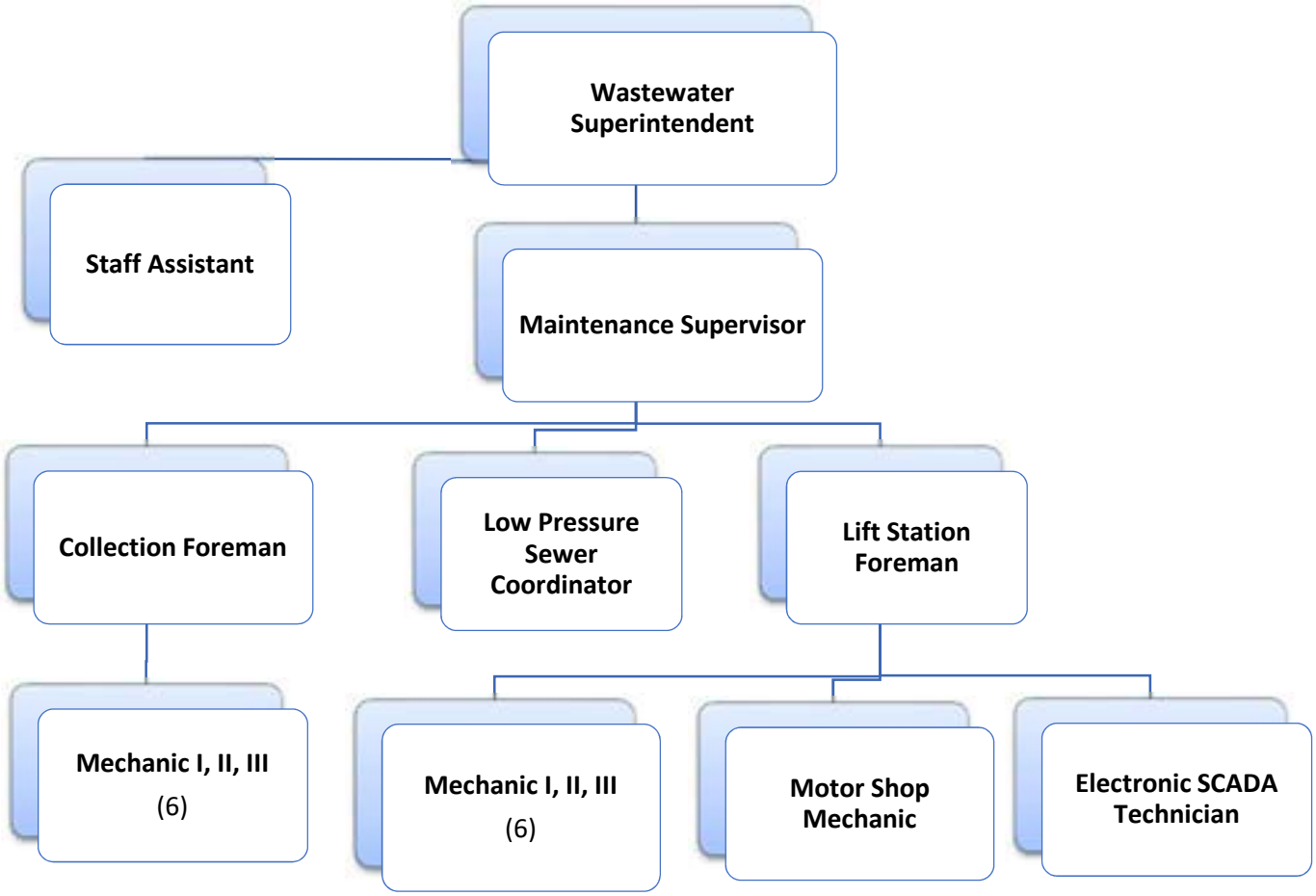
## DEPARTMENT DESCRIPTION

Fort Pierce Utilities Authority (FPUA) Wastewater Collection (WWC) is responsible for the operation and maintenance of the Wastewater Collection system serving the City of Fort Pierce and sections of unincorporated St. Lucie County. WWC Department preserves the integrity of the collection system through planned and executed preventive maintenance programs: includes repairing and/or replacing deteriorated and damaged gravity lines and laterals. A continual lift station preventative maintenance program is practiced ensuring the lift station components are operating efficiently. Each lift station collects wastewater from the gravity collection system which collects in a wet-well (storage tank) until it is pumped through pipes called force mains to the treatment facility. WWC Provides customers with reliable, high-quality service through a systematic application of an inspection and preventive maintenance programs designed to prevent problems from occurring while extending the life of the system.

## DEPARTMENT ACCOMPLISHMENTS

- Completed rehabilitation of Two lift stations utilizing FPUA crews
- Continued cross training of employees between wastewater collection and lift station
- Continued our program to provide Low Pressure Sewer Systems (LPSS) where conventional gravity sewer is cost prohibited. Installing 42 LLPS in 2024 and 13 in 2025
- Continued a financing program for CIA of construction for of the Low-Pressure Sewer Service
- With the assistance of Water / Wastewater Engineering and multiple contractors initiated multiple projects, re-routing the existing sewer flows from the IWRF to the MWRF

## WASTEWATER COLLECTION STAFFING




| Classification | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change from 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|
| Maintenance Supervisor | 1 | 1 | 1 | - |
| Collection Foreman | 1 | 1 | 1 | - |
| Lift Station Foreman | 1 | 1 | 1 | - |
| Electronic SCADA Technician | 1 | 1 | 1 | - |
| Motor shop Mechanic | 1 | 1 | 1 | - |
| Mechanic I, II, III | 12 | 12 | 12 | - |
| Low Pressure Sewer Coordinator [1] | - | 1 | 1 | - |
| Staff Assistant | 1 | 1 | 1 | - |
| **TOTAL FTE** | 18 | 19 | 19 | - |

[1] New Position

# WASTEWATER COLLECTION

***DEPARTMENTAL GOALS AND OBJECTIVES***

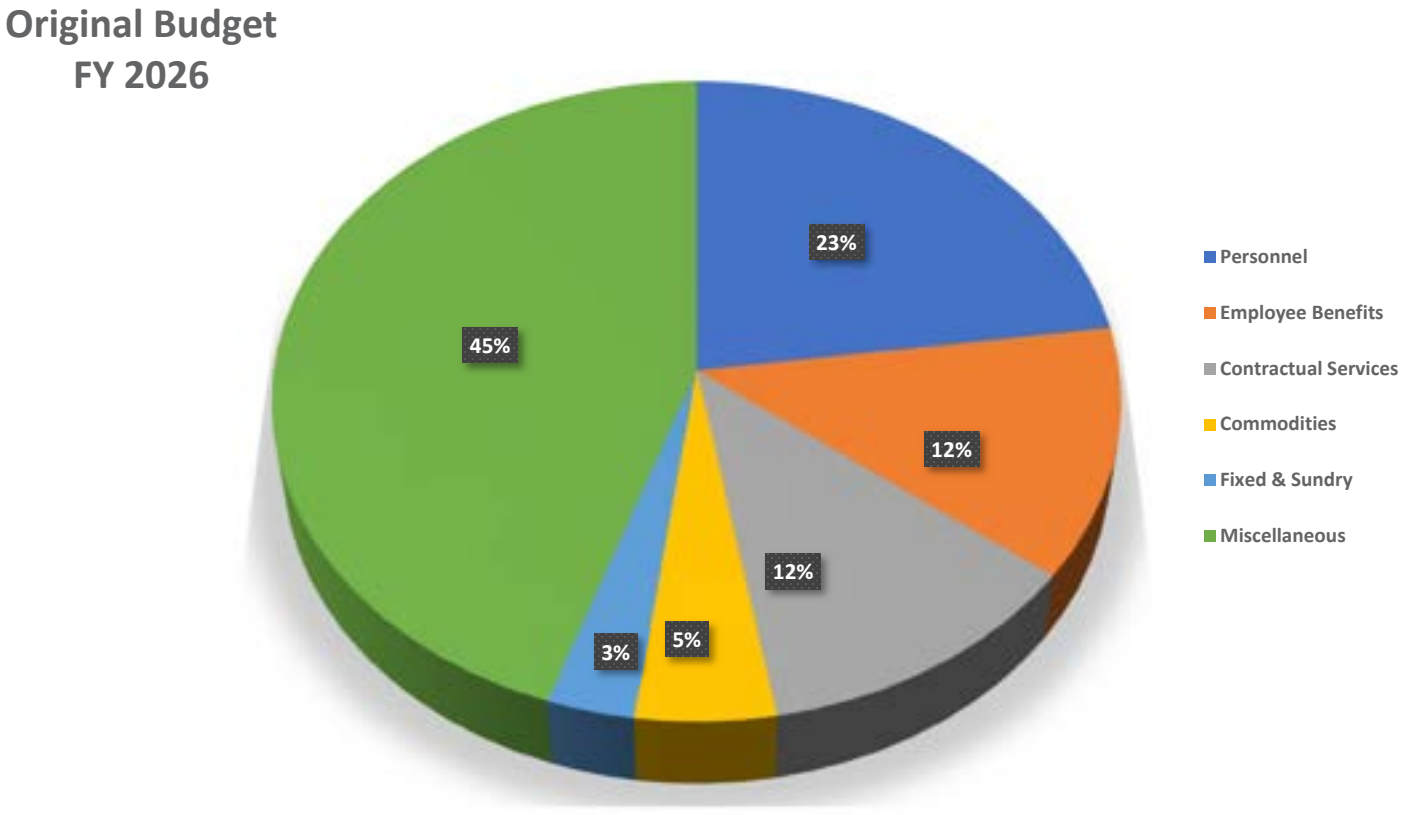
| | | |
|---|---|---|
|  | **Growth and Rates** | Preserve the integrity of the collection system through planned and executed preventative maintenance programs. |
| | | Operate and perform preventative maintenance on lift stations to ensure they are performing efficiently |
| | | Provide customers with reliable, high-quality service through a systematic application of an inspection and preventive maintenance programs. |
| | | Ensure good working relationships with regulatory agencies and City of Fort Pierce departments |
| | | Rehabilitate failing sewer mains that are allowing groundwater to enter our system. Currently using the lining process which is funded through annual budgeting and grants. |
| | | Raise awareness of conversion program from septic to the Low- Pressure Sewer systems; resulting in an increase in customers |
|  | **Workforce** | Provide the appropriate tools, education, and specific training to ensure that employees are able to safely complete required projects |

| Strategic Goal: | Performance Measurement: | FY 2023 | | FY 2024 | | FY 2025 | | FY 2026 |
|---|---|---|---|---|---|---|---|---|
| | | Goal | Actual | Goal | Actual | Goal | Projected | Goal |
| | **Lift stations** | 121 | 121 | 122 | 123 | 123 | 123 | 126 |
| | **Lift station preventative maintenance performed** | 350 | 340 | 350 | 317 | 350 | 350 | 350 |
| | **Avg. preventative maintenance performed annually on each lift** | 3.0 | 2.8 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 |
|  | **Lift station rehabilitations (in-house)** | 2 | 1 | 1 | 1 | 1 | 0 | 1 |
| | **Manholes serviced** | 50 | 38 | 50 | 23 | 50 | 40 | 50 |
| | **% of manholes inspected annually** | 50% | 20% | 50% | 50% | 50% | 60% | 50% |
| | **Miles of force main lines** | 103 | 104 | 103 | 104 | 106 | 106 | 110 |
| | **Footage of sewer mains lined/rehabilitated*** | 40,000 | 58,000 | 50,000 | 40,703 | 50,000 | 30,000 | 50,000 |
| | **Installation of Low Pressure Sewer System*** | 50 | 34 | 50 | 79 | 50 | 92 | 150 |
|  | **Safety Frequency Rate** | 0 | 0 | 0 | 3.63 | 0 | 0 | 0 |
| | **Safety DART Rate** | 0 | 0 | 0 | 3.63 | 0 | 0 | 0 |

*New Performance Measure

**BUDGET SUMMARY - DEPT 84**

| Description | Actual FY 2023 | Actual FY 2024 | Amended Budget FY 2025 | Original Budget FY 2026 | Change From 9/30/2025 to 9/30/2026 |
|---|---|---|---|---|---|
| Personnel | $ 1,059,712 | $ 1,206,729 | $ 1,359,028 | $ 1,444,863 | $ 85,835 |
| Employee Benefits | 745,924 | 696,328 | 761,730 | 798,139 | 36,409 |
| Contractual Services | 799,814 | 715,501 | 932,515 | 748,113 | (184,402) |
| Commodities | 348,171 | 399,197 | 365,940 | 309,956 | (55,984) |
| Fixed & Sundry | 114,157 | 167,099 | 177,158 | 193,474 | 16,316 |
| Miscellaneous | 2,726,168 | 2,776,713 | 2,753,429 | 2,836,032 | 82,603 |
| **TOTALS** | **$ 5,793,946** | **$ 5,961,568** | **$ 6,349,800** | **$ 6,330,577** | **$ (19,223)** |



# DEPT. 84 - WASTEWATER COLLECTION

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *PERSONNEL SERVICES* | | | | |
| 1010 | Salaries & Wages | $ 944,552 | $ 1,066,987 | $ 1,229,028 | $ 1,314,863 |
| 1020 | Overtime | 115,160 | 139,742 | 130,000 | 130,000 |
| | *Personnel Services Total* | 1,059,712 | 1,206,729 | 1,359,028 | 1,444,863 |
| | *EMPLOYEE BENEFITS* | | | | |
| 4050 | Retirement | 391,730 | 294,003 | 277,657 | 299,591 |
| 4060 | FICA | 67,748 | 77,478 | 103,966 | 110,532 |
| 4070 | Employees' Insurance | 246,171 | 268,428 | 349,467 | 359,932 |
| 4090 | Vacation Pay Expense | 1,034 | 11,654 | - | - |
| 4100 | Sick Pay Expense | 16,133 | 23,759 | - | - |
| 4110 | Net OPEB Expense | 5,386 | 5,731 | 5,133 | 5,133 |
| 4600 | Workers' Compensation | 14,698 | 16,360 | 22,331 | 19,664 |
| 4640 | Unemployment Claims | 3,025 | (1,083) | 3,176 | 3,287 |
| | *Employee Benefits Total* | 745,924 | 696,328 | 761,730 | 798,139 |
| | *CONTRACTUAL SERVICES* | | | | |
| 2110 | Advertising | 407 | 2,867 | 250 | 209 |
| 2122 | Rentals | 23,521 | 41,297 | 24,950 | 20,848 |
| 2132 | Maintenance Of Vehicles | 34,819 | 38,599 | 42,000 | 35,095 |
| 2133 | Maintenance Of Equipment | 46,781 | 83,206 | 125,000 | 45,958 |
| 2139 | Maintenance/Service Contracts | 329,916 | 199,919 | 350,000 | 292,458 |
| 2151 | Printing | 23 | 46 | 35 | 21 |
| 2166 | Professional Fees - Other | 2,134 | 2,274 | 2,260 | 1,889 |
| 2170 | Training | - | 3,108 | 5,500 | 3,008 |
| 2171 | Travel | - | 13 | 2,000 | - |
| 2172 | Car Allowance | 6,430 | 5,880 | 5,880 | 4,913 |
| 2190 | Communications | 10,752 | 12,733 | 13,900 | 12,200 |
| 2200 | Utilities | 344,342 | 324,758 | 360,010 | 330,904 |
| 2230 | Employee Relations | 689 | 800 | 730 | 610 |
| | *Contractual Services Total* | 799,814 | 715,501 | 932,515 | 748,113 |
| | *COMMODITIES* | | | | |
| 3311 | Office Supplies | 1,925 | 2,405 | 2,040 | 1,705 |
| 3316 | Operating Supplies | 203,641 | 275,532 | 275,000 | 229,788 |
| 3320 | Chemicals | 10,492 | 12,331 | 20,000 | 20,890 |
| 3331 | Vehicle Supplies | 125,585 | 105,851 | 65,000 | 54,314 |
| 3340 | Small Tools | 6,528 | 3,078 | 3,900 | 3,259 |
| | *Commodities Total* | 348,171 | 399,197 | 365,940 | 309,956 |
| | *FIXED & SUNDRY* | | | | |
| 4520 | Licenses & Permits | 12,011 | 11,512 | 14,000 | 14,000 |
| 4610 | Property & Liab./Ins. & Uninsur. | 100,777 | 155,489 | 163,158 | 179,474 |
| 4666 | Inventory Adjustments | 1,369 | 99 | - | - |
| | *Fixed & Sundry Total* | 114,157 | 167,099 | 177,158 | 193,474 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 2,726,168 | 2,776,713 | 2,753,429 | 2,836,032 |
| | *Miscellaneous Total* | 2,726,168 | 2,776,713 | 2,753,429 | 2,836,032 |
| | ***Total*** | $ 5,793,946 | $ 5,961,568 | $ 6,349,800 | $ 6,330,577 |

# ADMINISTRATIVE & GENERAL

## DEPARTMENT DESCRIPTION

Expenses that are not specific to one department are charged among the following departments:

- Dept 39 – Manatee Center
- Dept 49 – Administration
- Dept 59 – Electric
- Dept 69 – Water
- Dept 79 – Natural Gas
- Dept 89 – Wastewater
- Dept 99 – FPUAnet Communications

The costs in these departments are allocated among the appropriate departments. Allocation percentages and methodology are reviewed annually by the Department of Finance. The fundamentals are cost-causative, measurable, objective, stable, predictable and consistently applied

## DEPT. 39 - ADMINISTRATIVE & GENERAL - MANATEE CENTER

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *MISCELLANEOUS* | | | | |
| 5710 | Storm Expenses | $ (80) | $ - | $ - | $ - |
| 9000 | Distribution To City Of Fort Pierce | 90 | 5,575 | 428 | 60 |
| | *Miscellaneous Total* | 10 | 5,575 | 428 | 60 |
| | ***Total*** | $ 10 | $ 5,575 | $ 428 | $ 60 |

## DEPT. 49 - ADMINISTRATIVE & GENERAL-ADMINISTRATION

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | $ 499 | $ 324 | $ 5,000 | $ 4,304 |
| 2131 | Maintenance of Structures | 5,380 | 5,292 | 50,000 | 7,520 |
| 2133 | Maintenance of Equipment | 181 | - | 800 | 668 |
| 2139 | Maintenance/Service Contracts | 12,973 | 3,420 | 100,000 | 83,559 |
| 2166 | Professional Fees - Other | 938 | - | 966 | 831 |
| 2190 | Communications | 18,884 | 22,933 | 30,300 | 26,572 |
| | *Contractual Services Total* | 38,855 | 31,968 | 187,066 | 123,454 |
| | *COMMODITIES* | | | | |
| 3316 | Operating Supplies | 2,069 | 1,179 | 4,000 | 3,443 |
| | *Commodities Total* | 2,069 | 1,179 | 4,000 | 3,443 |
| | *FIXED & SUNDRY* | | | | |
| 4509 | Other Taxes | 11,441 | 10,964 | 10,840 | 11,382 |
| 4520 | Licenses & Permits | 75 | 75 | 77 | 79 |
| 4610 | Property & Liab./Ins. & Uninsur. | - | - | 51,875 | - |
| 4700 | Utility Bad Debt Expense | 14,408 | 7,887 | 14,840 | 15,285 |
| | *Fixed & Sundry Total* | 25,924 | 18,926 | 77,632 | 26,746 |
| | *INTEREST EXPENSES* | | | | |
| 5729 | Interest - Other | - | - | 13,000 | 13,000 |
| | *Interest Expenses Total* | - | - | 13,000 | 13,000 |
| | *MISCELLANEOUS* | | | | |
| 5710 | Storm Expenses | - | - | 35,762 | 35,762 |
| 9010 | Contingency | - | - | 500,000 | 500,000 |
| | *Miscellaneous Total* | - | - | 535,762 | 535,762 |
| | ***Total*** | $ 66,848 | $ 52,074 | $ 817,460 | $ 702,405 |

# DEPT. 59 - ADMINISTRATIVE & GENERAL - ELECTRIC

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | $ 1,830 | $ 1,186 | $ 1,885 | $ 1,623 |
| 2131 | Maintenance of Structures | 19,395 | 9,065 | 30,000 | 25,068 |
| 2133 | Maintenance of Equipment | 665 | - | 1,200 | 1,254 |
| 2139 | Maintenance/Service Contracts | 190,191 | 182,039 | 200,000 | 167,119 |
| 2166 | Professional Fees - Other | 3,438 | - | 3,541 | 3,047 |
| 2190 | Communications | 13,152 | 11,957 | 13,900 | 12,200 |
| | *Contractual Services Total* | 228,670 | 204,248 | 250,526 | 210,311 |
| | *COMMODITIES* | | | | |
| 3316 | Operating Supplies | 7,587 | 4,324 | 9,800 | 8,435 |
| | *Commodities Total* | 7,587 | 4,324 | 9,800 | 8,435 |
| | *FIXED & SUNDRY* | | | | |
| 4509 | Other Taxes | 7,267 | 7,276 | 7,287 | 7,651 |
| 4510 | Gross Receipts Tax | 2,168,781 | 1,803,508 | 2,459,600 | 2,533,400 |
| 4520 | Licenses & Permits | 13,860 | 10,068 | 14,276 | 14,704 |
| 4531 | Contributions - Civic | 162,303 | 304,565 | 352,216 | 330,326 |
| 4610 | Property & Liab./Ins. & Uninsur. | 113,686 | 270,892 | 345,762 | 300,973 |
| 4700 | Utility Bad Debt Expense | 238,955 | 144,580 | 246,124 | 253,508 |
| | *Fixed & Sundry Total* | 2,704,852 | 2,540,890 | 3,425,265 | 3,440,562 |
| | *INTEREST EXPENSES* | | | | |
| 5721 | Interest - Bonds | 895,448 | 792,848 | 684,255 | 643,233 |
| 5723 | Interest - Deposits | 11,203 | 80,027 | 127,708 | 127,680 |
| 5729 | Interest - Other | 4,823 | 3,447 | 5,000 | 5,000 |
| 5731 | Amortization-Bond Discount | (54,602) | (56,167) | (58,818) | (61,595) |
| | *Interest Expenses Total* | 856,872 | 820,155 | 758,145 | 714,318 |
| | *MISCELLANEOUS* | | | | |
| 5710 | Storm Expenses | 131,281 | 21,233 | 318,249 | 318,249 |
| 9000 | Distribution To City Of Fort Pierce | 4,297,058 | 4,447,769 | 4,570,123 | 4,637,651 |
| 9030 | Depreciation Expense | 139,112 | 138,314 | 140,503 | 144,718 |
| | *Miscellaneous Total* | 4,567,451 | 4,607,316 | 5,028,875 | 5,100,618 |
| | ***Total*** | $ 8,365,432 | $ 8,176,933 | $ 9,472,611 | $ 9,474,244 |

# DEPT. 69 - ADMINISTRATIVE & GENERAL - WATER

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | $ 3,949 | $ 259 | $ 4,067 | $ 3,500 |
| 2131 | Maintenance of Structures | 10,454 | 8,035 | 30,000 | 25,068 |
| 2133 | Maintenance of Equipment | 145 | - | 300 | 251 |
| 2139 | Maintenance/Service Contracts | 146,252 | 166,131 | 150,640 | 129,649 |
| 2166 | Professional Fees - Other | 750 | - | 773 | 665 |
| 2190 | Communications | 13,814 | 14,811 | 18,600 | 16,295 |
| | *Contractual Services Total* | 175,364 | 189,235 | 204,380 | 175,428 |
| | *COMMODITIES* | | | | |
| 3316 | Operating Supplies | 3,494 | 2,215 | 6,000 | 5,164 |
| | *Commodities Total* | 3,494 | 2,215 | 6,000 | 5,164 |
| | *FIXED & SUNDRY* | | | | |
| 4509 | Other Taxes | 12,531 | 12,537 | 12,546 | 13,174 |
| 4531 | Contributions - Civic | 51,932 | 107,777 | 132,074 | 123,188 |
| 4610 | Property & Liab./Ins. & Uninsur. | - | - | 57,725 | - |
| 4700 | Utility Bad Debt Expense | 43,491 | 29,117 | 44,795 | 46,139 |
| | *Fixed & Sundry Total* | 107,954 | 149,432 | 247,140 | 182,501 |
| | *INTEREST EXPENSES* | | | | |
| 5721 | Interest - Bonds | 1,229,760 | 1,127,615 | 1,019,524 | 973,288 |
| 5723 | Interest - Deposits | 3,005 | 28,316 | 47,216 | 47,171 |
| 5729 | Interest - Other | 5,332 | 2,634 | 5,000 | 5,000 |
| 5731 | Amortization-Bond Discount | (91,512) | (93,623) | (96,425) | (97,810) |
| | *Interest Expenses Total* | 1,146,586 | 1,064,941 | 975,315 | 927,649 |
| | *MISCELLANEOUS* | | | | |
| 5710 | Storm Expenses | 18,360 | - | 31,892 | 31,892 |
| 9000 | Distribution To City Of Fort Pierce | 1,257,407 | 1,516,555 | 1,661,481 | 1,706,777 |
| 9030 | Depreciation Expense | 40,475 | 40,727 | 40,880 | 42,106 |
| | *Miscellaneous Total* | 1,316,242 | 1,557,282 | 1,734,253 | 1,780,775 |
| | ***Total*** | $ 2,749,640 | $ 2,963,105 | $ 3,167,088 | $ 3,071,517 |

# DEPT. 79 - ADMINISTRATIVE & GENERAL - GAS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | $ 333 | $ 216 | $ 343 | $ 295 |
| 2131 | Maintenance of Structures | 1,529 | 1,509 | 3,000 | 2,507 |
| 2133 | Maintenance of Equipment | 121 | - | 250 | 209 |
| 2139 | Maintenance/Service Contracts | 32,852 | 29,622 | 40,000 | 33,424 |
| 2166 | Professional Fees - Other | 625 | - | 644 | 554 |
| 2190 | Communications | 3,121 | 3,364 | 4,300 | 3,761 |
| | *Contractual Services Total* | 38,580 | 34,711 | 48,537 | 40,750 |
| | *COMMODITIES* | | | | |
| 3316 | Operating Supplies | 1,379 | 786 | 3,000 | 2,582 |
| | *Commodities Total* | 1,379 | 786 | 3,000 | 2,582 |
| | *FIXED & SUNDRY* | | | | |
| 4509 | Other Taxes | 801 | 801 | 801 | 841 |
| 4510 | Gross Receipts Tax | 87,865 | 110,519 | 106,000 | 109,200 |
| 4520 | Licenses & Permits | 13,553 | 13,381 | 13,960 | 14,379 |
| 4531 | Contributions - Civic | 14,861 | 28,412 | 34,558 | 32,051 |
| 4610 | Property & Liab./Ins. & Uninsur. | - | - | 9,750 | - |
| 4700 | Utility Bad Debt Expense | 3,475 | 3,276 | 3,579 | 3,686 |
| | *Fixed & Sundry Total* | 120,554 | 156,389 | 168,648 | 160,157 |
| | *INTEREST EXPENSES* | - | | | |
| 5721 | Interest - Bonds | 396,148 | 387,546 | 378,461 | 369,899 |
| 5723 | Interest - Deposits | 1,040 | 7,464 | 11,826 | 11,780 |
| 5729 | Interest - Other | 681 | 482 | 500 | 500 |
| 5731 | Amortization-Bond Discount | (37,109) | (37,876) | (38,724) | (38,711) |
| | *Interest Expenses Total* | 360,760 | 357,616 | 352,063 | 343,468 |
| | *MISCELLANEOUS* | | | | |
| 5710 | Storm Expenses | 2,494 | - | 4,801 | 4,801 |
| 9000 | Distribution To City Of Fort Pierce | 300,259 | 321,576 | 356,179 | 351,617 |
| 9030 | Depreciation Expense | 25,325 | 25,296 | 25,578 | 26,345 |
| | *Miscellaneous Total* | 328,079 | 346,872 | 386,558 | 382,763 |
| | ***Total*** | $ 849,353 | $ 896,374 | $ 958,806 | $ 929,720 |

# DEPT. 89 - ADMINISTRATIVE & GENERAL - WASTEWATER

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *CONTRACTUAL SERVICES* | | | | |
| 2122 | Rentals | $ 266 | $ 173 | $ 274 | $ 236 |
| 2131 | Maintenance of Structures | 4,276 | 1,809 | 31,000 | 25,903 |
| 2133 | Maintenance of Equipment | 97 | - | 200 | 167 |
| 2139 | Maintenance/Service Contracts | 104,404 | 137,225 | 107,536 | 92,552 |
| 2164 | Profess. Fees - Consulting/Eng. | 70,110 | - | 72,213 | 62,151 |
| 2166 | Professional Fees - Other | 500 | - | 515 | 442 |
| 2190 | Communications | 7,490 | 8,079 | 10,200 | 8,941 |
| 2260 | Memberships - Professional | - | - | - | - |
| | *Contractual Services Total* | 187,142 | 147,286 | 221,938 | 190,392 |
| | *COMMODITIES* | | | | |
| 3316 | Operating Supplies | 3,327 | 1,632 | 5,390 | 4,639 |
| | *Commodities Total* | 3,327 | 1,632 | 5,390 | 4,639 |
| | *FIXED & SUNDRY* | | | | |
| 4509 | Other Taxes | 6,947 | 6,960 | 6,960 | 7,308 |
| 4531 | Contributions - Civic | 37,499 | 77,635 | 96,088 | 89,556 |
| 4610 | Property & Liab./Ins. & Uninsur. | - | - | 52,975 | - |
| 4700 | Utility Bad Debt Expense | 38,773 | 25,083 | 39,936 | 41,134 |
| | *Fixed & Sundry Total* | 83,219 | 109,678 | 195,959 | 137,998 |
| | *INTEREST EXPENSES* | | | | |
| 5721 | Interest - Bonds | 4,614,910 | 4,544,792 | 4,470,836 | 4,378,931 |
| 5723 | Interest - Deposits | 2,172 | 20,403 | 33,496 | 33,469 |
| 5729 | Interest - Other | 2,680 | 1,945 | 2,500 | 2,500 |
| 5731 | Amortization-Bond Discount | (445,516) | (454,399) | (463,558) | (461,373) |
| | *Interest Expenses Total* | 4,174,246 | 4,112,741 | 4,043,274 | 3,953,527 |
| | *MISCELLANEOUS* | | | | |
| 5710 | Storm Expenses | 15,385 | - | 33,399 | 33,399 |
| 9000 | Distribution To City Of Fort Pierce | 903,607 | 1,176,447 | 1,319,855 | 1,282,737 |
| 9030 | Depreciation Expense | 27,123 | 27,319 | 27,395 | 28,217 |
| | *Miscellaneous Total* | 946,115 | 1,203,766 | 1,380,649 | 1,344,353 |
| | ***Total*** | $ 5,394,050 | $ 5,575,102 | $ 5,847,210 | $ 5,630,909 |

# DEPT. 99 - ADMINISTRATIVE & GENERAL - FPUAnet COMMUNICATIONS

| OBJECT CODE | DESCRIPTION | ACTUAL FY 2023 | ACTUAL FY 2024 | AMENDED BUDGET FY 2025 | ORIGINAL BUDGET FY 2026 |
|---|---|---|---|---|---|
| | *FIXED & SUNDRY* | | | | |
| 4531 | Contributions - Civic | $ 2,878 | $ 5,819 | $ 10,853 | $ 11,361 |
| 4610 | Property & Liab./Ins. & Uninsur. | - | - | 5,525 | - |
| 4700 | Utility Bad Debt Expense | 365 | 540 | 376 | 387 |
| | *Fixed & Sundry Total* | 3,243 | 6,359 | 16,754 | 11,748 |
| | *INTEREST EXPENSES* | | | | |
| 5721 | Interest - Bonds | 127,500 | 127,500 | 127,500 | 127,500 |
| 5729 | Amortization-Bond Discount | 9 | 12 | - | - |
| 5731 | Amortization-Bond Discount | (27,835) | (28,811) | (29,820) | (30,865) |
| | *Interest Expenses Total* | 99,675 | 98,701 | 97,680 | 96,635 |
| | *MISCELLANEOUS* | | | | |
| 9030 | Depreciation Expense | 534 | 629 | 539 | 555 |
| | *Miscellaneous Total* | 534 | 629 | 539 | 555 |
| | ***Total*** | $ 103,451 | $ 105,688 | $ 114,973 | $ 108,938 |

# CAPITAL IMPROVEMENT PLAN FY 2026 – FY 2030
# CAPITAL BUDGET FY 2026

## Overview

Attached for your review and approval is the proposed CIP for FY 2026 - FY 2030 for the amount of $277,882,515. The FY 2026 Capital Budget, in the amount of $102,522,461 including contingency funding in the amount of $1,000,000, will be combined with the Operations & Maintenance Budget to form the Annual Budget for FY 2026.

Capital infrastructure costs account for a large portion of FPUA's total costs. It is important for utilities to create, maintain and follow a plan to invest in their capital assets; whether to rehabilitate, replace or install new assets. The performance and continued use of these capital assets are essential to the health, safety, economic development, and quality of life.

Capital Improvement Plans are utilized to identify present and future needs requiring capital investment. FPUA's CIP is a planning tool that identifies FPUA's anticipated future capital needs for the upcoming five-year period. The CIP is updated periodically to reflect changes in the plan, such as the addition of new projects or changes in costs, timing of work, and sources of funding.

FPUA capitalizes assets with a unit cost of $5,000 or more and a useful life of three or more years. Funds for projects planned in later years have not been specifically named due to the uncertainty of dollar amounts and timeframes, but have been identified on the Departmental Budget Requests found in the Capital Improvement Plan FY 2026-FY 2030 on www.fpua.com.

FPUA uses four classifications in the CIP to identify capital expenses:

- Fixed Assets
- Vehicles
- Blanket Projects
- Standard Projects

The first year of FPUA's CIP is the Capital Budget for FY 2026. Future capital projects are placed in out years and moved up until they are included in the current year's capital budget. Each system has been allotted capital spending limits based on rate sufficiency analyses. If project priorities change during FY 2026, requiring additional funds or moving a project into the current year, staff will perform budget transfers within the approved CIP ensuring compliance with budget limitations.

## CIP Process and Timeline




Every year FPUA updates its five-year Capital Improvement Plan. The process requires the departments to look ahead and anticipate their capital needs apart from the Operating Budget. Departments submitted their requests with cost estimates, justifications, priorities, and time to complete, as well as other details. A Budget Review Committee (BRC) evaluated each submission against criteria and recommendations based on historical trends, needs, and available funds.

There is a two-step process requiring a taskforce made up of senior level managers across all departments and finance team. The senior level managers are responsible for reviewing and scoring the capital submissions based on two different sets of criteria, which is conducted in both a collaborative as well as individual manner. This does not necessarily determine which projects will receive funding in the immediate fiscal year but it used as an objective measurement to assess a project's priority against all other submissions.

The cost of projects submitted exceeds FPUA's ability to fund them so projects must be prioritized. Opportunities for grants and other resources are constantly evaluated to assist in addressing this area of the budget.

**Step 1 Evaluation Criteria**

The first step allowed department managers to present their top priority capital submissions in a workshop format with the Budget Review Committee. Presentations focused mainly on projects that are rate funded to ensure rate sufficiency among systems. This evaluation process provided BRC with the opportunity to ask questions relative to each project presented to gain a more thorough understanding of the need and scope of the project. After the presentations, the members categorize the priority of the project placed based on the set of criteria.

**Priority I: Imperative (Must-Do)** – Projects that cannot reasonably be postponed in order to avoid harmful or otherwise undesirable consequences.

A. Corrects a condition dangerous to public health or safety
B. Satisfies a legal, regulatory or statutory obligation or requirement
C. Alleviates an emergency service disruption or deficiency
D. Prevents irreparable damage to a valuable public facility

**Priority II: Essential (Should-Do)** – Projects that address clearly demonstrate needs or objectives.

A. Rehabilitates or replaces an obsolete public facility or structure
B. Stimulates economic growth and private capital investment
C. Reduces future operating and maintenance costs
D. Leverage available state or federal grant funding

**Priority III: Important (Could-Do)** – Projects that benefit the community but may be delayed without detrimental effects to basic services.

A. Provides a new or expanded level of service
B. Promotes intergovernmental cooperation
C. Reduce energy consumption
D. Enhance educational, cultural or natural resources

**Priority IV: Desirable (Nice-To-Do)** – Desirable projects that are not included within a two-year program because of funding limitations

**Step 2 Evaluation Criteria**

In the second step, BRC members evaluate all project submissions against a set of strategic plans including; Community Relations, Growth and Rates, Workforce, Technology, and Utility Governance.

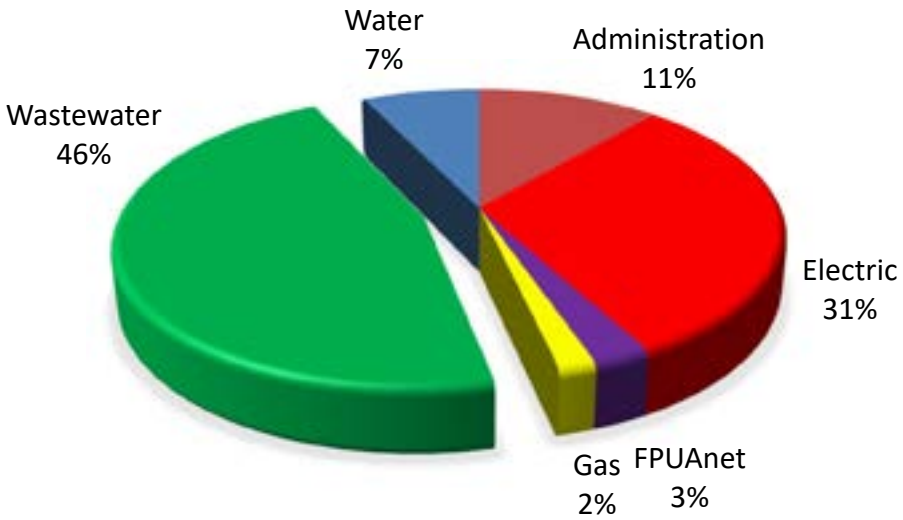
| | | |
|---|---|---|
|  | **Community Relations** | FPUA will engage internal and external stakeholders to build relationships and earn trust through collaborative communication. |
|  | **Growth and Rates** | FPUA will strategically expand services to grow the utility and city in order to provide economical and reliable services for customers. |
|  | **Workforce** | FPUA will retain and attract the employees necessary to lead FPUA into the future. |
|  | **Technology** | FPUA will streamline and automate processes. |
|  | **Utility Governance** | FPUA will provide its Board with the education and resources needed to continue to excel at the performance of its Charter responsibilities. |

The proposed Capital Improvement Plan (CIP) directly supports our organization's strategic goals. We are emphasizing that approximately 98% of the CIP will focus on Growth and Rates through key projects such as the WW Conveyance System to MWRF, Electric Substation, MWRF Relocation, and New Construction for Electric Residential and Commercial customers. The remaining 2% of the budget will support Technology advancements such as the Security System, GRIP Auto Reclosure, and 69kV Breaker. This comprehensive investment strategy addresses our infrastructure needs, operational efficiency, stakeholder engagement, and responsible resource management.

## Capital Improvement Program by System

The CIP for FPUA's System(s) projects for fiscal years 2026 - 2030 totals $277,882,515. The Wastewater system's relocation of the Island Water Reclamation Facility & WW Conveyance System to MWRF, and new electric substation are the major projects of the five-year plan which account for 55%, or $151,942,920 of the total CIP. The FY 2026 Capital Budget, in the amount of $102,522,461 includes contingency funding of $1,000,000.The graph and table below show the five-year CIP by the operating system.

**FY 2026-2030 CIP by System**




| System | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-2030 |
|---|---|---|---|---|---|---|
| Wastewater | $69,315,500 | $26,121,750 | $22,350,000 | $8,901,359 | $2,180,000 | $128,868,609 |
| Electric | 14,350,524 | 22,815,554 | 20,585,736 | 19,929,581 | 7,634,113 | 85,315,508 |
| Admin | 10,856,072 | 11,630,429 | 5,895,701 | 935,029 | 2,206,935 | 31,524,166 |
| Water | 5,211,818 | 3,105,596 | 4,224,545 | 2,964,056 | 4,572,312 | 20,078,327 |
| FPUAnet | 1,869,500 | 1,700,000 | 1,625,000 | 1,070,000 | 1,070,000 | 7,334,500 |
| Gas | 919,047 | 892,466 | 950,940 | 954,519 | 1,044,433 | 4,761,405 |
| **Grand Total** | **$102,522,461** | **$66,265,795** | **$55,631,922** | **$34,754,544** | **$18,707,793** | **$277,882,515** |

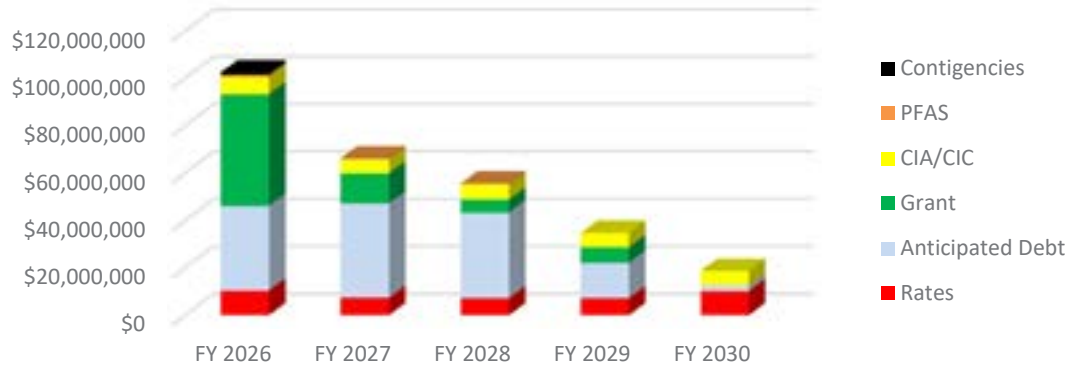
## Proposed funding of Capital Improvement Program

The five-year CIP was developed to ensure that the proposed plan is achievable with available resources. The CIP is designed to be a flexible tool and will be used to ensure that adequate funding is available for these projects while maintaining adequate cash reserves. The following are the projected funding sources for CIP projects:

- Rates
- Anticipated Debt
- Contributions-in-Aid (CIA)
- Capital Improvement Charges (CIC)
- Grants
- PFAS
- Contingency

Anticipated Debt will fund 47% of the CIP for FY 2026–2030. These funds are earmarked primarily for redirecting the conveyance system to MWRF, Electric Substation, ESC Storm Hardening, completion of the installation of the Advanced Metering Infrastructure 2.0, and FPUAnet system expansion for Smart and Connected City fiber. Grants are expected to cover 26% of the CIP, while Utility rate revenues are anticipated to provide 15% of the total funding which becomes crucial in the absence of potential grants needed for the completion of the Wastewater System relocation and WW Conveyance System. Contributions from external sources (CIA and CIC) are projected to finance 11%, and the remaining 1% from PFAS designated for Reverse Osmosis Water projects. Detailed figures are illustrated in the graph and table below, depicting the projected dollar amounts from each funding source.

**FY 2026-2030 by Funding Sources**

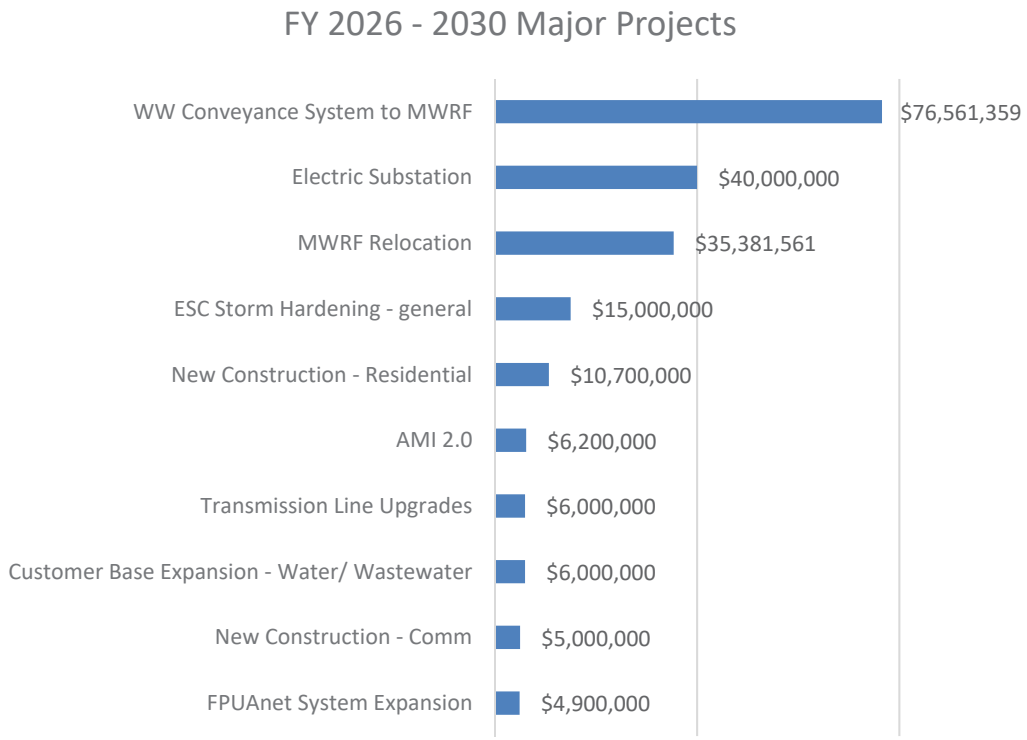



| Funding Source | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-2030 |
|---|---|---|---|---|---|---|
| Rates | $10,371,106 | $7,350,887 | $7,166,297 | $7,159,734 | $10,166,312 | $42,214,336 |
| Anticipated Debt | 35,762,000 | 39,850,000 | 36,200,000 | 15,000,000 | 2,500,000 | 129,312,000 |
| Grant | 47,150,611 | 12,656,910 | 5,400,000 | 6,561,359 | | 71,768,880 |
| CIA/CIC | 7,208,744 | 6,007,998 | 6,465,625 | 6,033,451 | 6,041,481 | 31,757,299 |
| PFAS | 1,030,000 | 400,000 | 400,000 | | | 1,830,000 |
| Contingencies | 1,000,000 | | | | | 1,000,000 |
| **Grand Total** | **$102,522,461** | **$66,265,795** | **$55,631,922** | **$34,754,544** | **$18,707,793** | **$277,882,515** |

## FY 2026 - 2030 Capital Budget Highlights

FPUA classifies capital projects into two categories, blanket or standard. Blanket projects include proposed additions and retirements to the utility systems and are routine in nature, such as water main, utility pole, and gas line replacements. The replacement of transformers, mains, services, pumps, and valves, and the removal of old deteriorated equipment and failing water and wastewater system components will continue as necessary to maintain the integrity of the systems. A number of blanket projects have been proposed that are intended to fund renewals and replacements to a continuously aging system. Much of the renewals and replacements are done as a requirement of various federal, state, and local agencies. Emergency replacements also fall into this category. Standard projects are named projects that are designated to a certain location within FPUA's service territory.

The following major standard and blanket projects accounted for 74% of the total CIP:

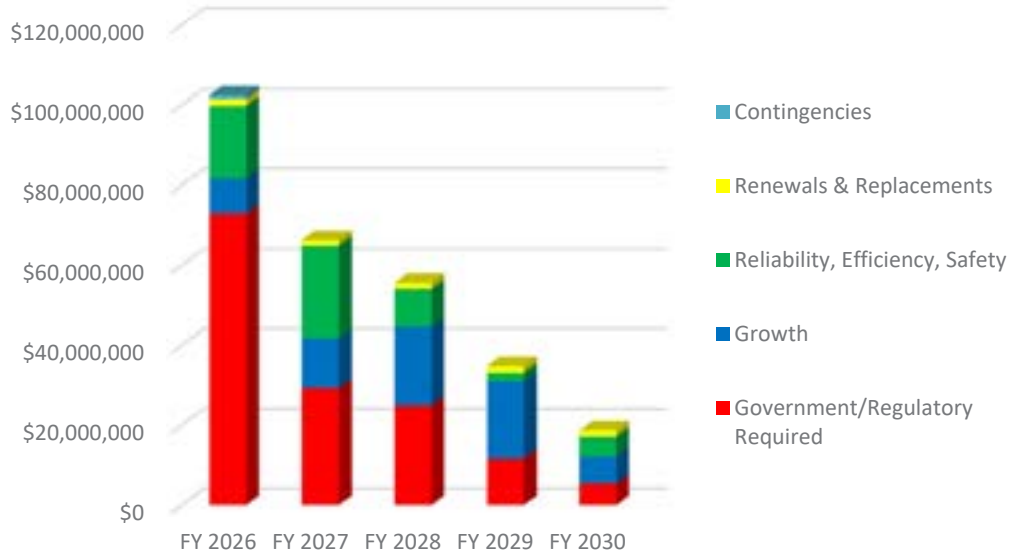


| Alignment to Strategic Plan | Project Name/Description |
|---|---|
| Growth & Rates | **WW Conveyance System to MWRF:** Modifications to the existing wastewater conveyance system to reverse and re-direct flows to new Mainland Water Reclamation Facility.<br>· **Operating Budget Impact:** Increase operating expense. |
| Growth & Rates | **New Substation**: Design and build a new electric substation. Continued customer growth in the southwest portion of the FPUA service territory will cause a dramatic increase in electric demand in the next 5 years.<br>· **Operating Budget Impact:** Increase revenue for utility by increasing the number of customers on the utility's electric system |
| Growth & Rates | **MWRF Relocation**: The IWRF relocation Water Reclamation Facility will be a state-of-the-art process that will reduce operation & maintenance costs, and open a new market for reclaimed water.<br>· **Operating Budget Impact:** Increase operating expense, but will provide an environmental benefit. |
| Growth & Rates | **ESC Storm Hardening:** This project is based on the findings from the previous Storm Hardening Feasibility Study. The allocated funding will address the deficiencies identified in the study, including roof replacement, elimination of roof penetrations, window replacement, and other storm hardening improvements.<br>· **Operating Budget Impact:** Decrease expenses for continued emergency repairs. Increase expense due to additional anticipated debt. |
| Growth & Rates | **New Construction – Residential:** This project funds part of the cost of a new electric service necessary to serve a new residence. For a single-family residence, FPUA covers the cost of transformer, wire and connectors; the owner covers cost for the meter can and conduit.<br>· **Operating Budget Impact:** Increase revenue for the utility by increasing the number of customers on the utility's electric system. |
| Growth & Rates | **AMI 2.0:** Complete the AMI project using a Point-to-Multi-Point system to achieve full deployment for both Water and Gas services.<br>· **Operating Budget Impact:** Expenses will initally increase due to anticipated debt but these expenditures represent a strategic investment aimed at significantly improving operational efficiency and lower over time. |
| Growth & Rates | **Transmission Line Upgrades:** The transmission lines within FPUA's Electric Service Territory have been identified by its NERC Transmission Planner (TP) as needing upgrades in order to maintain reliable service under emergency conditions.<br>· **Operating Budget Impact:** Reduction in expenses by increasing system reliability and reducing maintenance costs**.** |
| Growth & Rates | **Customer Base Expansion Projects:** Installation of sanitary sewer force mains, sewer services, and other appurtenances to bring municipal wastewater services to existing residents on septic.<br>· **Operating Budget Impact:** Increase revenues due to opportunities to increase customer base. |
| Growth & Rates | **New Construction-Commercial:** FPUA provided electric service to new commercial customers which included primary wire and equipment installation.<br>· **Operating Budget Impact:** Increase electric revenue by adding new commercial customers to the utility's system. |
| Growth & Rates | **System Expansion:** To accomplish a Smart and Connected City, Fiber optic main feeders and distribution lines have to be built. These lines will serve as the backbone for Smart City, Utility, XGS-PON deployments and other expansion efforts within the electric territory. One goal of FPUA is to expand our gas services in our territory.<br>· **Operating Budget Impact:** Increase revenues due to opportunities to increase customer base. |

## Reasons Capital Projects are Required

FPUA's CIP and Capital Budget include funding for projects mandated by other government or regulatory agencies or required for system growth, reliability, efficiency, safety, and renewals & replacements. The following graph and table display the projected amounts by the requirement.

**FY 2026-2030 CIP Required by**




| Required By | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-2030 |
|---|---|---|---|---|---|---|
| Government/Regulatory | $72,933,252 | $29,362,351 | $24,956,368 | $11,682,142 | $5,385,779 | $144,319,892 |
| Growth | 8,843,173 | 12,443,550 | 19,724,262 | 19,197,933 | 6,777,495 | 66,986,413 |
| Reliability, Efficiency, Safety | 18,002,985 | 23,121,201 | 9,371,667 | 2,260,720 | 4,976,004 | 57,732,577 |
| Renewals & Replacements | 1,743,051 | 1,338,693 | 1,579,625 | 1,613,749 | 1,568,515 | 7,843,633 |
| Contingencies | 1,000,000 | - | - | - | - | 1,000,000 |
| **Grand Total** | **$102,522,461** | **$66,265,795** | **$55,631,922** | **$34,754,544** | **$18,707,793** | **$277,882,515** |

Projects mandated by federal, state, and local government and regulatory agencies represent 52% or $144,319,892 of the FY 2026 – FY 2030 CIP primarily due to the movement of the Wastewater Plant off Hutchinson Island and away from the Indian River Lagoon. The projected costs in the five-year CIP are as follows:

| Required by Government/ Regulatory | FY 2026 - 2030 |
|---|---|
| City of Fort Pierce | $112,480,714 |
| Public Service Commission | 12,260,473 |
| Florida Department of Environmental Protection | 8,008,500 |
| CITY/SLC/FDOT | 4,652,000 |
| North America Electric Reliability Corporation | 2,050,000 |
| St. Lucie County | 1,860,689 |
| DHS/NERC/Safety | 1,505,000 |
| Florida Department of Transportation | 527,021 |
| DHS/DEP/EPA | 450,000 |
| SLC Fire District | 340,495 |
| South Florida Water Management District | 185,000 |
| **Grand Total** | **$144,319,892** |

## Impact on Operating Budget

Capital projects may or may not have an ongoing financial impact on FPUA's operating budget. For the FY 2026 Capital Budget, the annual impact on O&M costs is one of the criteria that is used to assess and evaluate capital projects. Known and quantifiable operating impacts can be classified into one of the following results:

- Increase Revenue
- Cost Savings
- Decrease Revenue
- Increase Expense
- No impact on O&M Budget

Purchasing replacement vehicles will result in cost savings per vehicle because of the anticipated reduction in maintenance and repair costs. The reduction in vehicle maintenance will be offset, in part, by other aging vehicles requiring maintenance, and increases in depreciation expense.

Fixed asset purchases such as security systems, hardware, and software will impact the operating budget minimally (less than $25,000 for each asset) for the costs of annual licenses, updates, and maintenance.

Since blanket projects are ongoing projects that will maintain and extend the life of FPUA's infrastructure, the operating impact is typically rated as additional cost savings. These projects are completed in coordination within departments of FPUA when feasible or mandated by outside agencies.

The impact of the Fiscal Year 2026 Capital Projects on the Operating and Maintenance (O&M) budget has been analyzed. Approximately 46% pf the projects are projected to increase revenue. This positive impact comes from the new electric substation, and system expansions in Electric, Water, Wastewater, Gas, and FPUAnet. Another 27% of the projects are expected to increase expenses, primarily due to the necessity of operating two wastewater plants simultaneously while capacity redirection is taking place. Debt costs for the conveyance system and expansion projects are also factors contributing to the increased expenses. Finally, the remaining 27% of projects are expected to generate cost savings by improving reliability and replacing outdated infrastructure.

The chart below illustrates the annual impact on the operating budget, excluding Fixed Assets.

**Annual Impact on the Operating Budget**

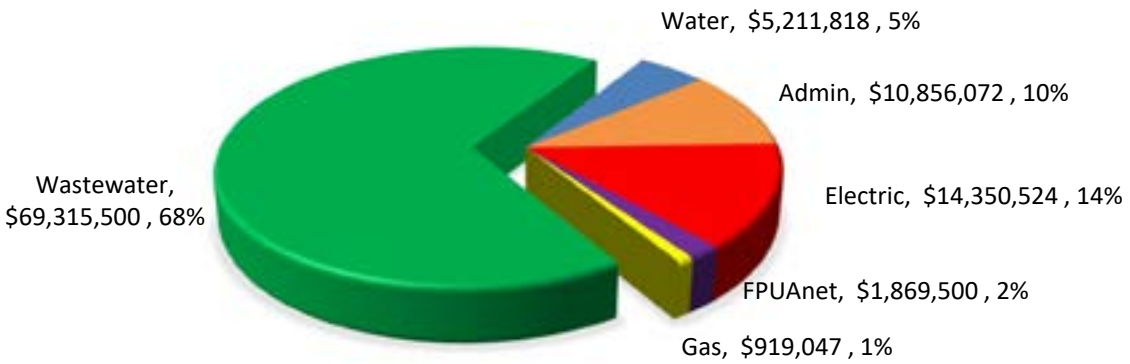


## 2026 Capital Plan Highlights

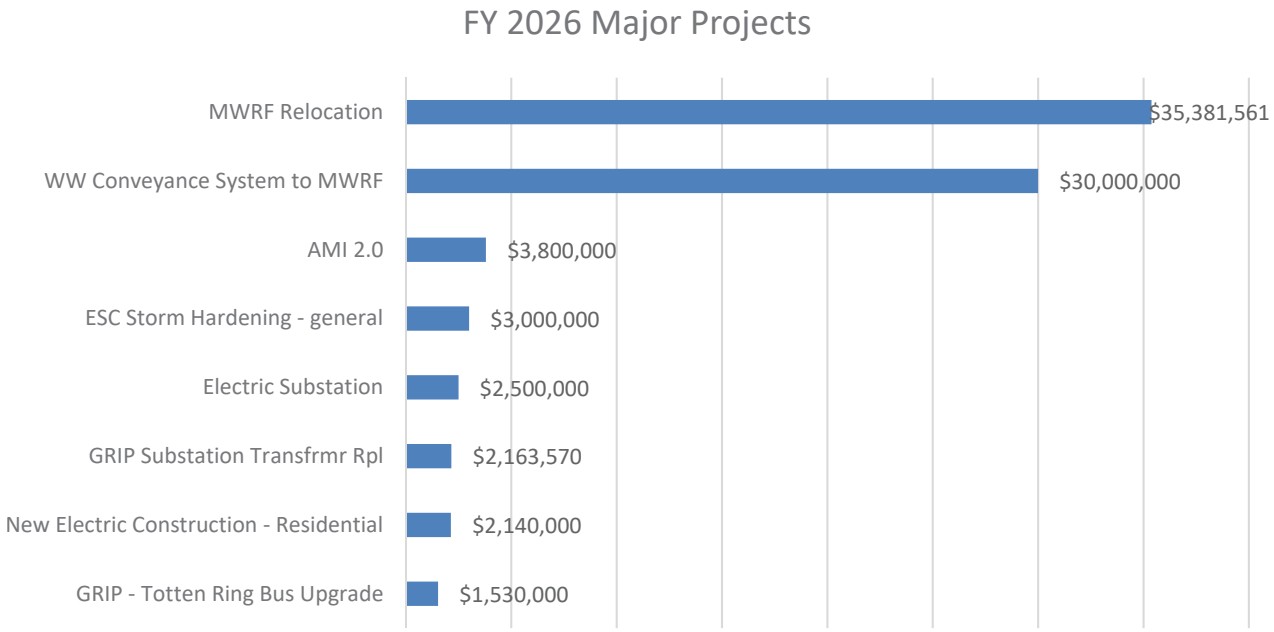
Funds are allocated to cover a variety of projects as permitted by revenue source and availability. Projects align closely with our mission statement to provide economical, reliable, and friendly service to our community, with the most important component being public safety.

Below is the breakdown of the FY2026 capital budget of $102,522,461 by System.

**FY 2026 Capital Budget**




The graph below lists the major capital projects accounting for 79% or $80,515,131 of the fiscal year 2026 Capital Budget, based on ranking criteria that identify cost-effective improvements and alignment with FPUA's mission.



## Vehicle Replacement Program

Centralized Fleet Services (CFS) provides vehicle services and oversite of FPUA's fleet. The CFS Fleet Management Administrator meets with FPUA's various departments to determine vehicle replacement needs based on age, mileage, maintenance cost, and use. Specialized vehicles such as material handlers, backhoes/loaders, and dump trucks will be purchased by the requesting departments. The table below shows the proposed vehicle purchases included in the FY 2026 Capital Budget.

| Description | Quantity | FY 2026 |
|---|---|---|
| | | |
| 3/4-ton 4x4 Crew Cab Pickup Truck | 1 | $60,000 |
| **Electric Total** | **1** | **60,000** |
| | | |
| 1/2-ton Pick-Up Truck | 2 | 100,000 |
| 3/4-ton Pick-Up Truck | 1 | 50,000 |
| **Water Total** | **3** | **150,000** |
| | | |
| 1 Ton Dump Body Service Truck | 1 | 75,000 |
| **Wastewater Total** | **1** | **75,000** |
| | | |
| 40' Bucket Truck | 1 | 177,000 |
| **FPUAnet Total** | **1** | **177,000** |
| | | |
| Light duty SUV Truck | 1 | 50,000 |
| 1/2 Ton Pickup Truck | 2 | 100,000 |
| **Administration Total** | **3** | **150,000** |
| | | |
| **Grand Total** | **9** | **$ 612,000** |

## Summary

The projects presented in the FY 2026 – FY 2030 CIP are essential to FPUA's efforts to provide our customers with the highest quality of products and services. The CIP has been prepared with strategic planning priorities in mind, along with FPUA's commitment to meet the needs of our customers and community. The following this memorandum is the summary of the capital budget requests, followed by the detailed departmental budget requests. These comprehensive and detailed requests include project descriptions, annual budgeted costs, impacts on the operating budget, alignment to the strategic plan, and anticipated completion dates on each capital expense in FPUA's CIP, please visit FPUA website, found under Financial Reports on www.fpua.com.


FPUA
COMMUNITY PROUD

## CAPITAL IMPROVEMENT PLAN SUMMARY

| DEPT | REQ | PROJECT TITLE / ASSET NAME | TYPE | FUNDING | NUMBER | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-30 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **01** | **Manatee Center** | | | | | | | | | | |
| 01 | 1 | Building Consolidation | STD | RATES | 325 | $ 35,845 | $ - | $ - | $ - | $ - | $ 35,845 |
| 01 | 2 | Updated Exhibitry | STD | RATES | 330 | 155,330 | - | - | - | - | 155,330 |
| | | **TOTAL** | | | | **191,175** | **-** | **-** | **-** | **-** | **191,175** |
| **22** | **Supply Chain Management** | | | | | | | | | | |
| 22 | FA-1 | Diagnostic equip - fleet | FA | RATES | 439826003 | 6,000 | - | 6,000 | - | 6,000 | 18,000 |
| 22 | FA-2 | Narrow Aisle Fork Truck # 1 | FA | RATES | FA | - | - | 75,000 | - | - | 75,000 |
| 22 | FA-3 | Narrow Aisle Fork Truck # 2 | FA | RATES | FA | - | - | - | 75,000 | - | 75,000 |
| 22 | FA-4 | light-med duty fleet vehicles | FA | RATES | VEHICLE | - | 250,000 | 250,000 | 250,000 | 650,000 | 1,400,000 |
| 22 | 1 | ESC Wire Inventory Storage | STD | RATES | _ | | - | - | - | 100,000 | 100,000 |
| 22 | 2 | ESC Loading Dock Accessibility | STD | RATES | 453 | 25,000 | - | - | - | - | 25,000 |
| 22 | 3 | Transformer Storage Building | STD | RATES | _ | | | - | 75,000 | 425,000 | 500,000 |
| 22 | 4 | Enclose West End of ESC | STD | RATES | _ | - | - | 10,945 | 34,251 | - | 45,196 |
| 22 | 5 | Reconfigure Warehouse | STD | RATES | _ | - | - | - | 45,668 | 99,384 | 145,052 |
| | | **TOTAL** | | | | **31,000** | **250,000** | **341,945** | **479,919** | **1,280,384** | **2,383,248** |
| **32** | **Information Technology Services** | | | | | | | | | | |
| 32 | FA-1 | Dept. Hardware & Software | FA | RATES | 439926001 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 500,000 |
| 32 | FA-2 | Servers | FA | RATES | 439926002 | 500,000 | 50,000 | 50,000 | 50,000 | 50,000 | 700,000 |
| 32 | FA-3 | Great Plains / Cogsdale | FA | RATES | FA | - | 21,000 | - | 21,000 | - | 42,000 |
| 32 | FA-4 | Communications | FA | RATES | FA | - | 125,000 | - | 40,000 | - | 165,000 |
| 32 | FA-5 | Telephony | FA | RATES | FA | - | 90,000 | - | 20,000 | - | 110,000 |
| 32 | 1 | ACS SCADA Client Desktops | STD | RATES | 432 | 11,948 | - | - | - | 198,768 | 210,716 |
| 32 | 2 | Fuel Management Replacement | STD | RATES | 460 | 25,000 | - | - | - | - | 25,000 |
| 32 | 3 | Storage Area Network | STD | RATES | 467 | - | 60,425 | - | - | 318,029 | 378,454 |
| 32 | 4 | ESC Wi-Fi | STD | RATES | 465 | 7,169 | - | - | - | - | 7,169 |
| 32 | 5 | Edge Switch Upgrade | STD | RATES | 469 | 2,390 | - | - | - | - | 2,390 |
| 32 | 6 | Structured Cabling Upgrades | STD | RATES | 476 | 2,390 | - | - | - | - | 2,390 |
| 32 | 7 | CheckPoint | STD | RATES | _ | - | 29,004 | 8,756 | 4,110 | 39,754 | 81,624 |
| | | **TOTAL** | | | | **648,897** | **475,429** | **158,756** | **235,110** | **706,551** | **2,224,743** |
| **35** | **Facilities** | | | | | | | | | | |
| 35 | FA-1 | HVAC Systems | FA | RATES | 439026005 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 500,000 |
| 35 | FA-2 | Ice Machine Replacement | FA | RATES | 439826004 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 100,000 |
| 35 | FA-3 | Irrigation | FA | RATES | 439026006 | 25,000 | - | - | - | - | 25,000 |
| 35 | FA-4 | light duty SUV | FA | RATES | VEHICLE | 50,000 | - | - | - | - | 50,000 |
| 35 | 1 | ESC Storm Hardening - General | STD | ANTICIPATED DEBT | 474 | 3,000,000 | 7,000,000 | 5,000,000 | | | 15,000,000 |
| 35 | 2 | Admin Electrical Upgrade | STD | RATES | 425 | 150,000 | 125,000 | 175,000 | - | - | 450,000 |
| 35 | 3 | Roof Replacement & Restoration | STD | RATES | 433 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 500,000 |
| 35 | 4 | Admin Window Replacement | STD | ANTICIPATED DEBT | 447 | 120,000 | - | - | - | - | 120,000 |
| 35 | 4 | Admin Window Replacement | STD | GRANT | 447 | 250,000 | - | - | - | - | 250,000 |
| 35 | 5 | Annex Windows Replacement | STD | ANTICIPATED DEBT | _ | - | 350,000 | - | - | - | 350,000 |
| 35 | 6 | Security System | STD | ANTICIPATED DEBT | 402 | 725,000 | 750,000 | - | - | - | 1,475,000 |
| 35 | 7 | FPUA Parking Compound Fence | STD | RATES | 446 | - | - | - | - | - | - |
| 35 | 8 | ESC Build Out 1st Floor | STD | ANTICIPATED DEBT | 451 | 450,000 | - | - | - | - | 450,000 |
| 35 | 9 | Fire System Agent Exchange | STD | RATES | 461 | 20,000 | - | - | - | - | 20,000 |
| 35 | 10 | Fuel Fire Suppresion Replace | STD | RATES | _ | - | 60,000 | - | - | - | 60,000 |
| 35 | 11 | ESC Car Wash Station | STD | RATES | 482 | 75,000 | | - | - | - | 75,000 |
| | | **TOTAL** | | | | **5,085,000** | **8,505,000** | **5,395,000** | **220,000** | **220,000** | **19,425,000** |

## CAPITAL IMPROVEMENT PLAN SUMMARY

| DEPT | REQ | PROJECT TITLE / ASSET NAME | TYPE | FUNDING | NUMBER | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-30 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **41** | **Public Affairs and Sustainability** | | | | | | | | | | |
| 41 | FA-1 | 1/2 Ton Pickup Truck | FA | RATES | VEHICLE | 50,000 | - | - | - | - | 50,000 |
| | | **TOTAL** | | | | **50,000** | **-** | **-** | **-** | **-** | **50,000** |
| **44** | **Utility Operations** | | | | | | | | | | |
| 44 | FA-1 | 1/2 Ton Pickup | FA | RATES | VEHICLE | 50,000 | - | - | - | - | 50,000 |
| 44 | 1 | AMI 2.0 | STD | ANTICIPATED DEBT | 423 | 3,800,000 | 2,400,000 | | | | 6,200,000 |
| | | **TOTAL** | | | | **3,850,000** | **2,400,000** | **-** | **-** | **-** | **6,250,000** |
| **54** | **Electric Transmission & Distribution** | | | | | | | | | | |
| 54 | FA-1 | Backyard derrick | FA | RATES | 539226001 | 240,000 | - | - | - | - | 240,000 |
| 54 | FA-2 | International 55' Truck | FA | RATES | VEHICLE | - | 325,000 | - | - | - | 325,000 |
| 54 | FA-3 | Small Digger Derrick Truck | FA | RATES | VEHICLE | - | - | 325,000 | - | - | 325,000 |
| 54 | FA-4 | 55' Material Handler | FA | RATES | VEHICLE | - | - | - | 325,000 | - | 325,000 |
| 54 | FA-5 | 3/4 ton 4x4 Crew Cab Pickup | FA | RATES | VEHICLE | 60,000 | - | - | - | - | 60,000 |
| 54 | 1 | Retirement from Plant | BLKT | RATES | 501 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 75,000 |
| 54 | 6 | Trans & Dist Improvements | BLKT | RATES | 515 | 85,000 | 85,000 | 85,000 | 85,000 | 85,000 | 425,000 |
| | | **TOTAL** | | | | **400,000** | **425,000** | **425,000** | **425,000** | **100,000** | **1,775,000** |
| **55** | **Electric Operations** | | | | | | | | | | |
| 55 | FA-1 | Smart Fault Indicators Project | STD | RATES | 539826002 | - | 200,000 | 428,000 | - | - | 628,000 |
| 55 | FA-1 | Smart Fault Indicators Project | STD | GRANT | 539826002 | 460,000 | 400,000 | 400,000 | - | - | 1,260,000 |
| 55 | 1 | CT Metering Account | BLKT | RATES | 514 | 8,125 | 9,064 | 18,388 | 20,779 | 39,754 | 96,110 |
| 55 | 2 | Electric Meter Replacements | BLKT | RATES | 517 | 25,092 | 26,587 | 50,348 | 54,802 | 103,359 | 260,188 |
| | | **TOTAL** | | | | **493,217** | **635,651** | **896,736** | **75,581** | **143,113** | **2,244,298** |
| **56-E** | **Electric & Gas Engineering - Electric** | | | | | | | | | | |
| 56-E | 1 | 15kV Breaker Replacement | BLKT | RATES | 502 | 200,000 | 12,000 | 22,000 | 23,000 | 40,000 | 297,000 |
| 56-E | 2 | GRIP Auto Reclsure Reliab Imprvmnts | BLKT | RATES | 503 | 43,437 | 30,000 | 30,000 | 30,000 | 30,000 | 163,437 |
| 56-E | 2 | GRIP Auto Reclsure Imprvmnts | BLKT | GRANT | 503 | 687,300 | - | - | - | - | 687,300 |
| 56-E | 3 | Substation Imprv Prjcts | BLKT | RATES | 506 | 110,000 | 50,000 | 50,000 | 50,000 | 100,000 | 360,000 |
| 56-E | 4 | Storm Hardening - NESC | BLKT | RATES | 508 | 350,000 | 350,000 | 350,000 | 500,000 | 500,000 | 2,050,000 |
| 56-E | 5 | 69kV Breaker Replacement | BLKT | RATES | 509 | 35,000 | 70,000 | 70,000 | 70,000 | 70,000 | 315,000 |
| 56-E | 6 | Electric Sys VAR Control Expan | BLKT | RATES | 510 | - | 10,000 | 10,000 | 10,000 | 10,000 | 40,000 |
| 56-E | 7 | Governmental & Other Required | BLKT | RATES | 512 | 125,000 | 127,000 | 230,000 | 240,000 | 417,000 | 1,139,000 |
| 56-E | 7 | Governmental & Other Required | BLKT | CIA | 512 | 175,000 | 175,000 | 175,000 | 175,000 | 175,000 | 875,000 |
| 56-E | 8 | New Construction - Residential | BLKT | RATES | 516 | 140,000 | 140,000 | 140,000 | 140,000 | 140,000 | 700,000 |
| 56-E | 8 | New Construction - Residential | BLKT | CIA | 516 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 10,000,000 |
| 56-E | 9 | New Construction - Comm | BLKT | RATES | 518 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 1,250,000 |
| 56-E | 9 | New Construction - Comm | BLKT | CIA | 518 | 750,000 | 750,000 | 750,000 | 750,000 | 750,000 | 3,750,000 |
| 56-E | 10 | New/Upgr Rental Lights | BLKT | RATES | 519 | 48,000 | 48,000 | 87,000 | 91,000 | 159,000 | 433,000 |
| 56-E | 11 | Maintenance Pole Replacements | STD | RATES | 592 | 100,000 | 100,000 | 100,000 | 100,000 | 250,000 | 650,000 |
| 56-E | 12 | GRIP Substation Transfrmr Rpl | STD | RATES | 594 | 2,163,570 | 1,003,947 | - | - | - | 3,167,517 |
| 56-E | 12 | GRIP Substation Transfrmr Rpl | STD | GRANT | 594 | - | 1,635,160 | - | - | - | 1,635,160 |
| 56-E | 13 | Totten Substation Expansion | STD | ANTICIPATED DEBT | 595 | 750,000 | 2,750,000 | - | - | - | 3,500,000 |
| 56-E | 14 | GRIP - Autoxfmr Upgrades | STD | RATES | 563 | - | - | - | - | - | - |
| 56-E | 14 | GRIP - Autoxfmr Upgrades | STD | GRANT | 563 | - | - | - | - | - | - |
| 56-E | 14 | GRIP - Totten Ring Bus Upgrade | STD | RATES | 597 | 30,000 | 3,796 | - | - | - | 33,796 |
| 56-E | 14 | GRIP - Totten Ring Bus Upgrade | STD | GRANT | 597 | - | 250,000 | - | - | - | 250,000 |
| 56-E | 14 | GRIP - Totten Ring Bus Upgrade | STD | ANTICIPATED DEBT | 597 | 1,500,000 | 2,500,000 | - | - | - | 4,000,000 |
| 56-E | 15 | Electric Substation | STD | ANTICIPATED DEBT | 526 | 2,500,000 | 5,000,000 | 15,000,000 | 15,000,000 | 2,500,000 | 40,000,000 |
| 56-E | 16 | Transmission Line Upgrades | STD | ANTICIPATED DEBT | 531 | 1,500,000 | 4,500,000 | - | - | - | 6,000,000 |
| | | **TOTAL** | | | | **13,457,307** | **21,754,903** | **19,264,000** | **19,429,000** | **7,391,000** | **81,296,210** |

## CAPITAL IMPROVEMENT PLAN SUMMARY

| DEPT | REQ | PROJECT TITLE / ASSET NAME | TYPE | FUNDING | NUMBER | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-30 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **62** | **Water Resources** | | | | | | | | | | |
| 62 | FA-1 | Submersible Well Pumps | FA | RATES | 632526001 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 100,000 |
| 62 | FA-2 | Submersible Electric Motors | FA | RATES | 632526002 | 17,000 | 17,000 | 17,000 | 17,000 | 17,000 | 85,000 |
| 62 | FA-3 | Telemetry/Controls/Instr | FA | RATES | 633226003 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 125,000 |
| 62 | FA-4 | 1/2 ton Pick-Up | FA | RATES | VEHICLE | 50,000 | - | - | - | - | 50,000 |
| 62 | FA-5 | WTP Main Tie Breaker | FA | RATES | 633126010 | 65,000 | - | - | - | - | 65,000 |
| 62 | 1 | Raw Water Mains R&R | BLKT | RATES | 618 | 2,390 | 2,417 | 4,378 | 4,567 | 7,951 | 21,703 |
| 62 | 2 | RO A&B Expansion Predesign | STD | PFAS | 627 | 450,000 | - | - | - | - | 450,000 |
| 62 | 3 | RO Clearwell Tie-In | STD | PFAS | 628 | 580,000 | - | - | - | - | 580,000 |
| 62 | 4 | Dryer Building Roof | STD | RATES | _ | - | 48,340 | - | - | - | 48,340 |
| 62 | 5 | I&C Room Remodel | STD | RATES | _ | - | 36,255 | - | - | - | 36,255 |
| 62 | 6 | RO Membranes Train A and B | STD | PFAS | _ | - | 400,000 | 400,000 | - | - | 800,000 |
| 62 | 7 | 1.5 MG Ground Storage Tank | STD | RATES | _ | - | - | 87,562 | - | - | 87,562 |
| 62 | 8 | Lime Softener #1 | STD | RATES | _ | - | - | - | | 200,000 | 200,000 |
| 62 | 9 | Filter Deck Rehab | STD | RATES | _ | - | - | - | | 350,000 | 350,000 |
| 62 | 10 | Dryer Building MCC | STD | RATES | _ | - | - | - | | 250,000 | 250,000 |
| 62 | 11 | WTP Fencing | STD | RATES | _ | - | - | - | - | 238,521 | 238,521 |
| 62 | 12 | Recovery Pond | STD | RATES | _ | - | - | - | - | 198,768 | 198,768 |
| | | **TOTAL** | | | | **1,209,390** | **549,012** | **553,940** | **66,567** | **1,307,240** | **3,686,149** |
| **64** | **Water Distribution** | | | | | | | | | | |
| 64 | FA-1 | Thompson 4" Pump / Trailer | FA | RATES | 639626004 | 41,000 | - | - | - | - | 41,000 |
| 64 | FA-2 | Grundomat 3" Boring Tool | FA | RATES | 639626005 | 9,000 | - | - | - | - | 9,000 |
| 64 | FA-3 | Grundomat 2" Boring Tool | FA | RATES | 639626006 | 6,700 | - | - | - | - | 6,700 |
| 64 | FA-4 | Utility / Equipment & Pipe Trailer | FA | RATES | 639226007 | 9,000 | - | - | - | - | 9,000 |
| 64 | FA-6 | Various Equipment FY 2027-2030 | FA | RATES | FA | - | 25,000 | 95,000 | 91,000 | 40,000 | 251,000 |
| 64 | FA-7 | 3/4 ton Pick-Up Trk | FA | RATES | VEHICLE | 50,000 | - | - | - | - | 50,000 |
| 64 | 1 | Meter/Backflow Preventers | BLKT | CIA | 603 | 214,456 | 220,899 | 227,526 | 234,352 | 241,382 | 1,138,615 |
| 64 | 2 | Fire Hydrant Replacement | BLKT | CIA | 606 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 250,000 |
| 64 | 3 | Meter & Backflow Changeouts | BLKT | RATES | 612 | 50,212 | 52,310 | 97,595 | 104,856 | 188,027 | 493,000 |
| 64 | 4 | Main/Serv/Valve Replacements | BLKT | RATES | 615 | 550,000 | 550,000 | 550,000 | 550,000 | 550,000 | 2,750,000 |
| | | **TOTAL** | | | | **980,368** | **898,209** | **1,020,121** | **1,030,208** | **1,069,409** | **4,998,315** |

## CAPITAL IMPROVEMENT PLAN SUMMARY

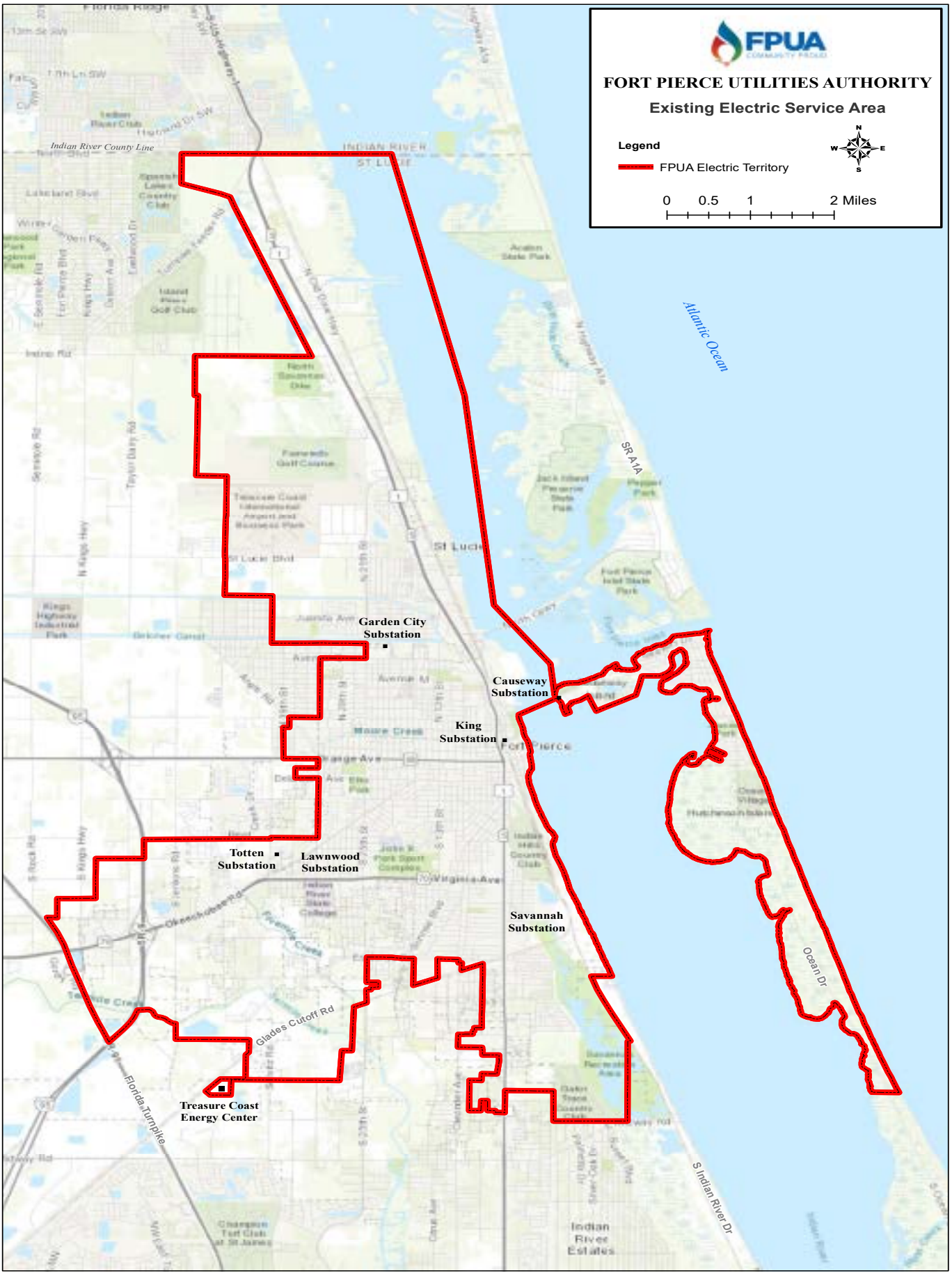
| DEPT | REQ | PROJECT TITLE / ASSET NAME | TYPE | FUNDING | NUMBER | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-30 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **66-W** | **Water Engineering** | | | | | | | | | | |
| 66-W | FA-1 | 1/2 ton Pick-Up Trk | FA | RATES | VEHICLE | 50,000 | - | - | - | - | 50,000 |
| 66-W | 1 | Surficial Well Replacements | BLKT | RATES | 602 | - | - | 372,138 | - | - | 372,138 |
| 66-W | 1 | Surficial Well Replacements | BLKT | CIC | 602 | - | - | 450,000 | - | - | 450,000 |
| 66-W | 2 | Fire Hydrants | BLKT | CIC | 607 | 16,099 | 17,099 | 18,099 | 19,099 | 20,099 | 90,495 |
| 66-W | 4 | Miscellaneous MSBU | BLKT | CIA | 609 | 100,000 | 280,000 | 280,000 | 280,000 | 280,000 | 1,220,000 |
| 66-W | 4 | Miscellaneous MSBU | BLKT | CIC | 609 | 18,500 | 70,000 | 70,000 | 70,000 | 70,000 | 298,500 |
| 66-W | 5 | New Construction Mains | BLKT | CIC | 610 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 250,000 |
| 66-W | 6 | New Construction Customer Fund | BLKT | CIA | 611 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 250,000 |
| 66-W | 8 | Customer Base Expansion | BLKT | CIC | 614 | 1,000,000 | 750,000 | 750,000 | 750,000 | 750,000 | 4,000,000 |
| 66-W | 9 | Water Main Looping | BLKT | CIC | 616 | 150,000 | 110,000 | 110,000 | 110,000 | 110,000 | 590,000 |
| 66-W | 10 | Water Mains Misc R&R | BLKT | RATES | 617 | 143,382 | 181,276 | 350,247 | 388,182 | 715,564 | 1,778,651 |
| 66-W | 11 | Government & Other Required | BLKT | RATES | 620 | 200,000 | 150,000 | 150,000 | 150,000 | 150,000 | 800,000 |
| 66-W | 12 | FPL Water Main Replacement | STD | RATES | 676 | 119,485 | - | - | - | - | 119,485 |
| 66-W | 12 | FPL Water Main Replacement | STD | CIC | 676 | 400,000 | - | - | - | - | 400,000 |
| 66-W | 13 | N. US Highway 1 WM Expansion | STD | CIA | 677 | 82,500 | - | - | - | - | 82,500 |
| 66-W | 13 | N. US Highway 1 WM Expansion | STD | CIC | 677 | 200,000 | - | - | - | - | 200,000 |
| 66-W | 14 | North Causeway Bridge Replace | STD | RATES | 678 | 47,794 | - | - | - | - | 47,794 |
| 66-W | 15 | Midway Rd WM Adjustments | STD | RATES | 691 | 59,742 | - | - | - | - | 59,742 |
| 66-W | 16 | Oleander Ave WM Replacement | STD | RATES | 635 | 119,485 | - | - | - | - | 119,485 |
| 66-W | 17 | Delaware Ave WM Replacement | STD | RATES | 639 | 47,794 | - | - | - | - | 47,794 |
| 66-W | 18 | Okeechobee Rd WM Replacement | STD | RATES | 671 | 119,485 | - | - | - | - | 119,485 |
| 66-W | 19 | Indian River Dr. Corridor Imp. | STD | RATES | 641 | 47,794 | - | - | - | - | 47,794 |
| | | **TOTAL** | | | | **3,022,060** | **1,658,375** | **2,650,484** | **1,867,281** | **2,195,663** | **11,393,863** |
| **56-G** | **Electric & Gas Engineering - Gas** | | | | | | | | | | |
| 56-G | 1 | Gas System Expansion | BLKT | RATES | 714 | 391,000 | 391,000 | 428,000 | 432,000 | 493,000 | 2,135,000 |
| 56-G | 1 | Gas System Expansion | BLKT | CIA | 714 | 85,000 | 85,000 | 85,000 | 85,000 | 85,000 | 425,000 |
| 56-G | 2 | Governmental & Other Required | STD | RATES | 720 | 73,000 | 45,000 | 45,000 | 50,000 | 75,000 | 288,000 |
| 56-G | 2 | Governmental & Other Required | STD | CIA | 720 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 1,000,000 |
| | | **TOTAL** | | | | **749,000** | **721,000** | **758,000** | **767,000** | **853,000** | **3,848,000** |
| **74** | **Gas Operations** | | | | | | | | | | |
| 74 | FA-1 | LZ 30 Gas Detector | FA | RATES | 737626001 | 14,000 | - | - | - | - | 14,000 |
| 74 | 1 | Gas System Renewals | BLKT | RATES | 704 | 4,540 | 4,713 | 8,537 | 9,134 | 15,901 | 42,825 |
| 74 | 2 | Meter & Regulator Changeouts | BLKT | RATES | 706 | 14,338 | 14,502 | 26,269 | 29,684 | 51,680 | 136,473 |
| 74 | 3 | Excess Flow Valves (EFVs) | BLKT | CIA | 707 | 15,000 | 15,000 | 15,000 | 20,000 | 20,000 | 85,000 |
| 74 | 4 | Valve Install/Replacement | BLKT | RATES | 708 | 7,169 | 7,251 | 13,134 | 13,701 | 23,852 | 65,107 |
| 74 | 5 | Customer Funded Projects | BLKT | CIA | 710 | 75,000 | 75,000 | 75,000 | 80,000 | 80,000 | 385,000 |
| 74 | 6 | Pineapple Grove | STD | RATES | 743 | - | 35,000 | 35,000 | 35,000 | - | 105,000 |
| 74 | 7 | Beach Pine | STD | RATES | 732 | 40,000 | 20,000 | 20,000 | - | - | 80,000 |
| | | **TOTAL** | | | | **170,047** | **171,466** | **192,940** | **187,519** | **191,433** | **913,405** |
| **61** | **Director of Water/WW Systems** | | | | | | | | | | |
| 61 | 1 | MWRF Relocation | STD | GRANT | 871 | 35,381,561 | - | - | - | - | 35,381,561 |
| 61 | 2 | WW Conveyance System to MWRF | STD | GRANT | 876 | 10,000,000 | 10,000,000 | 5,000,000 | 6,561,359 | - | 31,561,359 |
| 61 | 2 | WW Conveyance System to MWRF | STD | ANTICIPATED DEBT | 876 | 20,000,000 | 10,000,000 | 15,000,000 | - | - | 45,000,000 |
| | | **TOTAL** | | | | **65,381,561** | **20,000,000** | **20,000,000** | **6,561,359** | **-** | **111,942,920** |

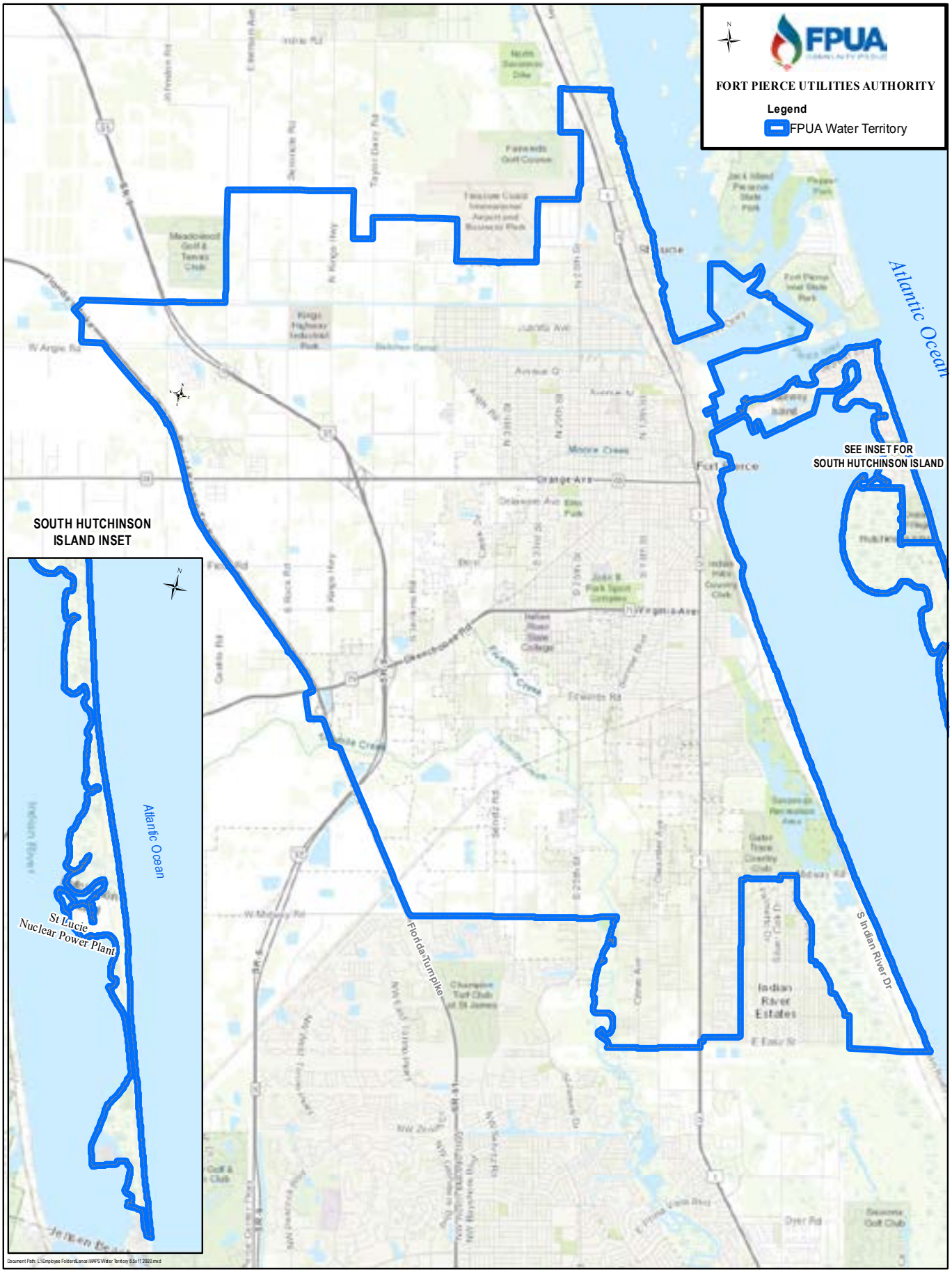
## CAPITAL IMPROVEMENT PLAN SUMMARY

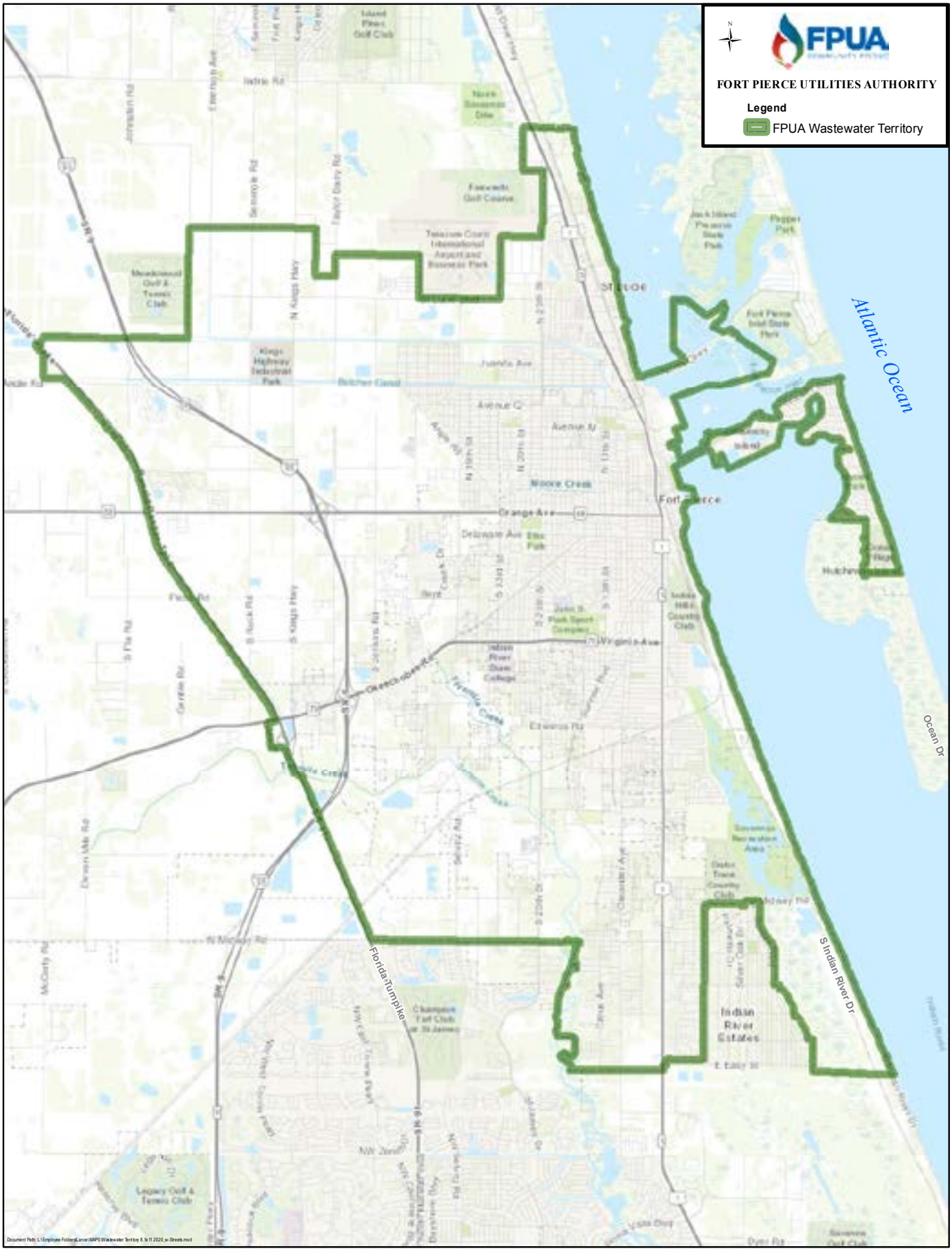
| DEPT | REQ | PROJECT TITLE / ASSET NAME | TYPE | FUNDING | NUMBER | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-30 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **66-WW** | **Wastewater Engineering** | | | | | | | | | | |
| 66-WW | 1 | New Construction Mains | BLKT | CIC | 810 | 100,000 | 50,000 | 50,000 | 50,000 | 50,000 | 300,000 |
| 66-WW | 2 | New Construction Customer Fund | BLKT | CIC | 811 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 250,000 |
| 66-WW | 3 | Customer Base Expansion | BLKT | CIC | 814 | 500,000 | 375,000 | 375,000 | 375,000 | 375,000 | 2,000,000 |
| 66-WW | 4 | Wastewater Main Misc. R&R | BLKT | RATES | 817 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | 1,500,000 |
| 66-WW | 5 | Sewer Lining Projects | BLKT | RATES | 818 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 1,000,000 |
| 66-WW | 6 | Developer Contributions | BLKT | CIA | 819 | 100,000 | 200,000 | 200,000 | 200,000 | 200,000 | 900,000 |
| 66-WW | 7 | Government & Other Required | BLKT | RATES | 820 | 150,000 | 100,000 | 100,000 | 100,000 | 100,000 | 550,000 |
| 66-WW | 8 | North Causeway Bridge Replace | STD | RATES | 878 | 200,000 | - | - | - | - | 200,000 |
| 66-WW | 9 | MWRF DIW-1 Monitoring Well | STD | RATES | 897 | 100,000 | - | - | - | - | 100,000 |
| 66-WW | 10 | Midway Rd FM Adjustments | STD | RATES | 891 | 100,000 | - | - | - | - | 100,000 |
| 66-WW | 11 | Miscellaneous MSBU | STD | CIA | 809 | 256,689 | - | - | - | - | 256,689 |
| 66-WW | 11 | Miscellaneous MSBU | STD | CIC | 809 | 85,500 | - | - | - | - | 85,500 |
| 66-WW | 12 | St Lucie Village WW Expansion | STD | CIC | 837 | 50,000 | - | - | - | - | 50,000 |
| | | **TOTAL** | | | | **2,192,189** | **1,275,000** | **1,275,000** | **1,275,000** | **1,275,000** | **7,292,189** |
| **82** | **Water Reclamation** | | | | | | | | | | |
| 82 | FA-1 | 4" Dry-Prime Mobile Pump | FA | RATES | 836526001 | 70,000 | - | - | - | - | 70,000 |
| 82 | 1 | Telemetry & Controls | BLKT | RATES | 803 | 5,000 | 5,000 | 5,000 | - | - | 15,000 |
| 82 | 2 | Structural Replacements | BLKT | RATES | 804 | 5,000 | 5,000 | 5,000 | - | - | 15,000 |
| 82 | 3 | MWRF Upper Monitor Well | STD | ANTICIPATED DEBT | _ | - | 3,400,000 | - | - | - | 3,400,000 |
| | | **TOTAL** | | | | **80,000** | **3,410,000** | **10,000** | **-** | **-** | **3,500,000** |
| **84** | **Wastewater Collection** | | | | | | | | | | |
| 84 | FA-1 | Lift Station Pump Replacement | FA | RATES | 836326002 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 500,000 |
| 84 | FA-2 | 1 Ton Dump Body Service Truck | FA | RATES | VEHICLE | 75,000 | - | - | - | - | 75,000 |
| 84 | FA-3 | Dry Prime By-Pass Pump | FA | RATES | 836526003 | 70,000 | 70,000 | 70,000 | 70,000 | 70,000 | 350,000 |
| 84 | FA-4 | L.S. "A" Pump Replacement | FA | RATES | FA | - | 200,000 | 200,000 | 200,000 | - | 600,000 |
| 84 | 1 | Telemetry & Controls | BLKT | RATES | 801 | 20,000 | 20,000 | 20,000 | 20,000 | 50,000 | 130,000 |
| 84 | 2 | Lift Station Improvements | BLKT | RATES | 802 | 5,000 | 5,000 | 5,000 | 5,000 | 15,000 | 35,000 |
| 84 | 3 | Low Pressure Pumping System | BLKT | CIA | 807 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | 1,500,000 |
| 84 | 4 | Low Pressure System - Grant NPS | STD | GRANT | 880 | 371,750 | 371,750 | - | - | - | 743,500 |
| 84 | 5 | Manhole Rehabilitation | BLKT | RATES | 816 | 120,000 | 120,000 | 120,000 | 120,000 | 120,000 | 600,000 |
| 84 | 6 | MH A-677 & A-679 Replacement | STD | RATES | 828 | 350,000 | - | - | - | - | 350,000 |
| 84 | 7 | Manhole A-654 Replacement | STD | RATES | 838 | 250,000 | - | - | - | - | 250,000 |
| 84 | 8 | Manhole replacements | STD | RATES | _ | - | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 |
| | | **TOTAL** | | | | **1,661,750** | **1,436,750** | **1,065,000** | **1,065,000** | **905,000** | **6,133,500** |

## CAPITAL IMPROVEMENT PLAN SUMMARY

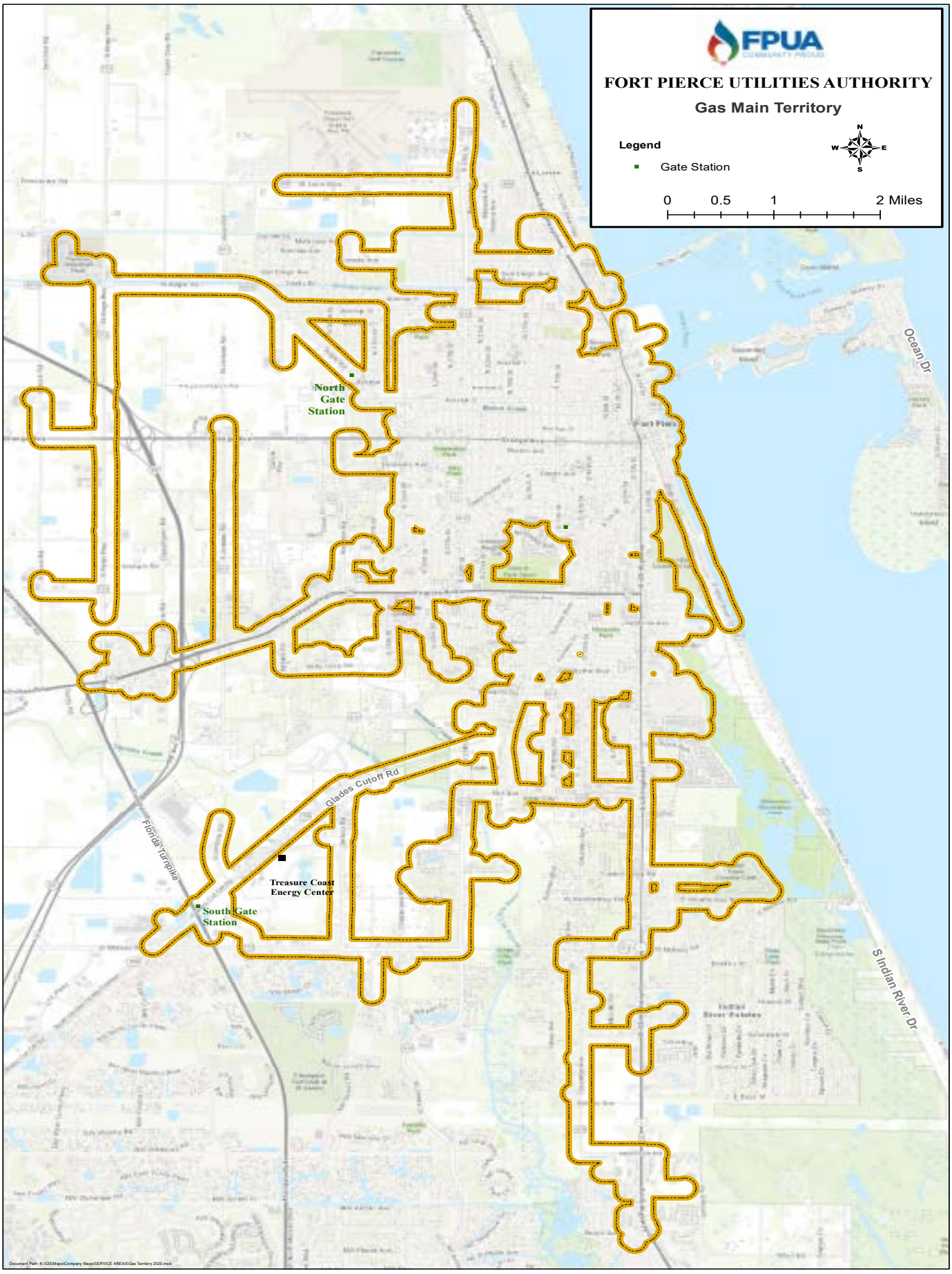
| DEPT | REQ | PROJECT TITLE / ASSET NAME | TYPE | FUNDING | NUMBER | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | FY 2026-30 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **93** | **FPUAnet Communications** | | | | | | | | | | |
| 93 | FA-1 | Public IPv4 Address Space | FA | ANTICIPATED DEBT | 939726001 | 40,000 | - | - | - | - | 40,000 |
| 93 | FA-2 | 40' Bucket Truck | FA | ANTICIPATED DEBT | VEHICLE | 177,000 | - | - | - | - | 177,000 |
| 93 | 1 | FPUAnet Communcation Services | BLKT | RATES | 914 | 37,500 | 75,000 | 75,000 | 75,000 | 75,000 | 337,500 |
| 93 | 1 | FPUAnet Communcation Services | BLKT | CIA | 914 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 250,000 |
| 93 | 2 | Smart City Initiative | BLKT | RATES | 915 | 15,000 | 25,000 | 25,000 | 25,000 | 25,000 | 115,000 |
| 93 | 2 | Smart City Initiative | BLKT | CIA | 915 | 75,000 | 75,000 | 75,000 | 75,000 | 75,000 | 375,000 |
| 93 | 3 | Municipal Comm Services | BLKT | RATES | 917 | 15,000 | 25,000 | 25,000 | 25,000 | 25,000 | 115,000 |
| 93 | 3 | Municipal Comm Services | BLKT | CIA | 917 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 25,000 |
| 93 | 4 | System Reliability | BLKT | RATES | 918 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 150,000 |
| 93 | 5 | System Expansion | BLKT | ANTICIPATED DEBT | 919 | 1,200,000 | 1,200,000 | 1,200,000 | | | 3,600,000 |
| 93 | 5 | System Expansion | BLKT | RATES | 919 | | | | 650,000 | 650,000 | 1,300,000 |
| 93 | 6 | FPUAnet GPON Services | BLKT | RATES | 920 | 50,000 | 100,000 | 100,000 | 100,000 | 100,000 | 450,000 |
| 93 | 6 | FPUAnet GPON Services | BLKT | CIA | 920 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 25,000 |
| 93 | 7 | Joint Trenching Initiative | BLKT | RATES | 921 | 10,000 | 20,000 | 20,000 | 20,000 | 20,000 | 90,000 |
| 93 | 8 | FPUA Utility Comm Services | STD | RATES | 913 | 25,000 | 50,000 | 15,000 | 10,000 | 10,000 | 110,000 |
| 93 | 9 | Lincoln Park | STD | RATES | 950 | 25,000 | 25,000 | - | - | - | 50,000 |
| 93 | 10 | Elec Substation Fiber Upgrade | STD | RATES | 953 | 15,000 | 15,000 | - | - | - | 30,000 |
| 93 | 11 | Southwest Expansion to MWRF | STD | RATES | 954 | 50,000 | - | - | - | - | 50,000 |
| 93 | 12 | 100G MPLS Loop Deployment | STD | RATES | 941 | 45,000 | - | - | - | - | 45,000 |
| | | **TOTAL** | | | | **1,869,500** | **1,700,000** | **1,625,000** | **1,070,000** | **1,070,000** | **7,334,500** |
| 21 | **Finance** | | | | | | | | | | |
| 21 | 1 | CONTIGENCIES | | CONTIGENCIES | | 1,000,000 | | | | | 1,000,000 |
| | | **TOTAL** | | | | **1,000,000** | | | | | **1,000,000** |
| **GRAND TOTAL** | | | | | | **$ 102,522,461** | **$ 66,265,795** | **$ 55,631,922** | **$ 34,754,544** | **$ 18,707,793** | **$ 277,882,515** |
| | | ADMINISTRATION | | | | 9,856,072 | 11,630,429 | 5,895,701 | 935,029 | 2,206,935 | 30,524,166 |
| | | ELECTRIC | | | | 14,350,524 | 22,815,554 | 20,585,736 | 19,929,581 | 7,634,113 | 85,315,508 |
| | | WATER | | | | 5,211,818 | 3,105,596 | 4,224,545 | 2,964,056 | 4,572,312 | 20,078,327 |
| | | GAS | | | | 919,047 | 892,466 | 950,940 | 954,519 | 1,044,433 | 4,761,405 |
| | | WASTEWATER | | | | 69,315,500 | 26,121,750 | 22,350,000 | 8,901,359 | 2,180,000 | 128,868,609 |
| | | FPUAnet | | | | 1,869,500 | 1,700,000 | 1,625,000 | 1,070,000 | 1,070,000 | 7,334,500 |
| | | CONTINGENCIES | | | | 1,000,000 | - | - | - | - | 1,000,000 |
| | | **TOTAL** | | | | **$ 102,522,461** | **$ 66,265,795** | **$ 55,631,922** | **$ 34,754,544** | **$ 18,707,793** | **$ 277,882,515** |


FORT PIERCE UTILITIES AUTHORITY
Existing Electric Service Area
Legend
FPUA Electric Territory
0 0.5 1 2 Miles
Indian River County Line
Atlantic Ocean
Garden City Substation
Causeway Substation
King Substation
Totten Substation
Lawnwood Substation
Savannah Substation
Treasure Coast Energy Center
Fort Pierce
St Lucie
Florida Turnpike
Glades Cutoff Rd
Ocean Dr
S Indian River Dr
SR A1A


FPUA
FORT PIERCE UTILITIES AUTHORITY
Legend
FPUA Water Territory
SEE INSET FOR SOUTH HUTCHINSON ISLAND
SOUTH HUTCHINSON ISLAND INSET
Atlantic Ocean
St Lucie Nuclear Power Plant
Florida Turnpike
Indian River Estates
S Indian River Dr
Okeechobee Rd
Orange Ave
Virginia Ave
Midway Rd
Edwards Rd
Moore Creek
Fort Pierce


FPUA
FORT PIERCE UTILITIES AUTHORITY
Legend
FPUA Wastewater Territory
Atlantic Ocean
Fort Pierce
St Lucie
Indian River Estates
Florida Turnpike
Ocean Dr
S Indian River Dr
Orange Ave
Virginia Ave
Okeechobee Rd
Indrio Rd
Moore Creek

# Maps of FPUA Service Territory




FPUA
COMMUNITY PROUD

## PERFORMANCE INDICATORS - LAST TEN YEARS

| | ORIGINAL BUDGET FY 2026 | AMENDED BUDGET FY 2025 | ACTUAL FY 2024 | ACTUAL FY 2023 | ACTUAL FY 2022 |
|---|---|---|---|---|---|
| SAFETY | | | | | |
| Frequency Rate (calendar year) | 2.81 | 3.62 | 49.51 | 0.80 | 1.25 |
| DART\Severity Rate (calendar year)* | 3 | 4 | 1 | 1 | 4 |
| Workers' Compensation Experience | | | | | |
| Modification Factor | 0.86 | 0.86 | 0.66 | 0.67 | 0.74 |
| FINANCIAL | | | | | |
| Debt Service Ratio (12 months ended) | 2.14 | 2.60 | 3.18 | 2.52 | 2.47 |
| Operating Ratio | 0.91 | 0.91 | 0.86 | 0.90 | 0.95 |
| Average Residential Billing: | | | | | |
| Electric (1000 kWh) | $124.79 | $120.37 | $129.48 | $129.48 | $137.70 |
| Water (6,000 gallons) | $51.18 | $49.59 | $46.32 | $46.32 | $42.08 |
| Natural Gas (13 ccf) | $39.86 | $41.92 | $39.79 | $39.79 | $38.99 |
| Wastewater (6,000 gallons) | $68.39 | $66.27 | $61.88 | $61.88 | $56.25 |
| HUMAN RESOURCES | | | | | |
| Overtime Ratio | 0.089 | 0.089 | 0.070 | 0.075 | 0.056 |
| Sick Leave Ratio | 0.038 | 0.038 | 0.042 | 0.058 | 0.041 |
| Overtime vs. Annual Overtime Budget | 100.00% | 100.00% | 101.75% | 120.98% | 97.53% |
| Training Hours vs. Regular Hours Worked | 1.88% | 1.88% | 2.62% | 1.95% | 1.97% |
| Training Dollars vs. Budgeted Salary Dollars | 1.67% | 1.97% | 2.02% | 1.69% | 2.75% |
| Annual Turnover Rate | 15.00% | 11.00% | 12.56% | 12.24% | 17.69% |
| CUSTOMER SERVICE | | | | | |
| Number of connections | 11,200 | 11,200 | 10,160 | 10,207 | 9,606 |
| Number of disconnections | 11,600 | 11,600 | 11,728 | 11,476 | 11,464 |
| Number of accounts to collection agency | 1,600 | 1,600 | 1,145 | 1,321 | 1,007 |
| Amount of accounts written off | | | | | |
| Electric | $253,508 | $246,124 | $99,095 | $238,955 | $92,296 |
| Water | $46,139 | $44,795 | $64,817 | $43,491 | $16,550 |
| Natural Gas | $3,686 | $3,579 | $12,960 | $3,475 | $1,204 |
| Wastewater | $41,134 | $39,936 | $17,648 | $38,773 | $14,854 |
| Customer Charges | $15,285 | $14,840 | $15,423 | $14,408 | $5,680 |
| Communications | $387 | $376 | $540 | $365 | $119 |
| Number of service orders | | | | | |
| Started | 55,000 | 55,000 | 47,774 | 44,407 | 41,784 |
| Completed | 54,000 | 54,000 | 47,795 | 44,411 | 42,871 |

## PERFORMANCE INDICATORS - LAST TEN YEARS

| | ACTUAL FY 2021 | Actual FY 2020 | Actual FY 2019 | ACTUAL FY 2018 | ACTUAL FY 2017 |
|---|---|---|---|---|---|
| SAFETY | | | | | |
| Frequency Rate (calendar year) | 0.40 | 2.04 | 3.10 | 2.93 | 5.30 |
| DART\Severity Rate (calendar year)* | 3 | 18 | 0 | 214 | 171 |
| Workers' Compensation Experience Modification Factor | 1.11 | 1.21 | 1.28 | 0.88 | 0.97 |
| FINANCIAL | | | | | |
| Debt Service Ratio (12 months ended) | 3.54 | 3.16 | 2.85 | 3.12 | 3.25 |
| Operating Ratio | 0.88 | 0.88 | 0.91 | 0.92 | 0.89 |
| Average Residential Billing: | | | | | |
| Electric (1000 kWh) | $104.84 | $103.83 | $108.84 | $108.84 | $113.84 |
| Water (6,000 gallons) | $37.82 | $37.14 | $36.26 | $36.26 | $35.18 |
| Natural Gas (13 ccf) | $33.31 | $30.72 | $30.66 | $30.66 | $31.31 |
| Wastewater (6,000 gallons) | $50.54 | $49.66 | $49.66 | $49.66 | $48.24 |
| HUMAN RESOURCES | | | | | |
| Overtime Ratio | 0.067 | 0.052 | 0.053 | 0.058 | 0.073 |
| Sick Leave Ratio | 0.039 | 0.032 | 0.030 | 0.043 | 0.037 |
| Overtime vs. Annual Overtime Budget | 122.33% | 120.04% | 120.09% | 132.07% | 176.47% |
| Training Hours vs. Regular Hours Worked | 2.73% | 1.91% | 3.56% | 2.11% | 2.10% |
| Training Dollars vs. Budgeted Salary Dollars | 2.40% | 2.51% | 3.59% | 3.12% | 1.51% |
| Annual Turnover Rate | 12.66% | 7.00% | 9.00% | 9.00% | 10.64% |
| CUSTOMER SERVICE | | | | | |
| Number of connections | 9,365 | 10,163 | 10,237 | 12,231 | 13,534 |
| Number of disconnections | 11,671 | 11,363 | 12,314 | 12,818 | 12,795 |
| Number of accounts to collection agency | 1,139 | 1,110 | 1,269 | 1,498 | 1,353 |
| Amount of accounts written off | | | | | |
| Electric | $256,722 | $122,572 | $28,984 | $112,847 | $184,794 |
| Water | $46,031 | $21,981 | $5,189 | $20,226 | $33,140 |
| Natural Gas | $3,354 | $1,602 | $364 | $1,461 | $2,415 |
| Wastewater | $41,317 | $19,729 | $4,658 | $18,156 | $29,744 |
| Customer Charges | $66,201 | $57,542 | $1,790 | $6,952 | $11,371 |
| Communications | $331 | $155 | $50 | $157 | $232 |
| Number of service orders | | | | | |
| Started | 54,697 | 38,516 | 42,120 | 40,193 | 41,243 |
| Completed | 48,293 | 37,777 | 41,846 | 40,524 | 41,014 |

## PERFORMANCE INDICATORS - LAST TEN YEARS

| | ORIGINAL BUDGET FY 2026 | AMENDED BUDGET FY 2025 | ACTUAL FY 2024 | ACTUAL FY 2023 | ACTUAL FY 2022 |
|---|---|---|---|---|---|
| INFORMATION TECHNOLOGY SERVICES | | | | | |
| Number of work orders completed | 6,000 | 6,000 | 5,801 | 6,636 | 5,425 |
| Number of work stations supported | 350 | 350 | 356 | 350 | 330 |
| COMPONENT COSTS | | | | | |
| Water Treatment Plant | | | | | |
| $ / 1,000 gallons raw water | $2.29 | $2.34 | $2.29 | $2.27 | $2.26 |
| Water Reclamation Facility | | | | | |
| $ / 1,000 gallons effluent | $1.96 | $1.96 | $1.98 | $2.01 | $2.05 |
| Electric T&D | | | | | |
| $ / mile of T & D lines | $29,040.90 | $28,499.94 | $26,491.17 | $27,249.49 | $27,554.71 |
| $ / number of services | $37.14 | $36.45 | $34.09 | $34.74 | $35.11 |
| Water Distribution | | | | | |
| $ / 1,000 gallons billed | $1.98 | $1.98 | $1.98 | $1.88 | $1.94 |
| $ / number of services | $22.39 | $22.07 | $22.17 | $21.18 | $21.91 |
| Wastewater Collection | | | | | |
| $ / 1,000 gallons billed | $2.54 | $2.59 | $2.39 | $2.41 | $2.39 |
| $ / number of services | $22.82 | $22.91 | $21.32 | $21.32 | $20.96 |
| Natural Gas Distribution | | | | | |
| $ / 1,000 ccf billed | $0.48 | $0.47 | $0.44 | $0.46 | $0.40 |
| $ / number of services | $46.58 | $47.29 | $44.41 | $44.05 | $40.35 |
| Lift Stations | | | | | |
| $ / 1,000 gallons billed | $0.85 | $0.86 | $0.80 | $0.82 | $0.78 |
| $ / number of services | $7.62 | $7.62 | $7.16 | $7.22 | $6.87 |
| Industrial Pre-Treatment | | | | | |
| $ / Customers | $1,346.15 | $1,346.15 | $1,203.98 | $1,280.75 | $1,362.33 |
| FPUAnet Communications | | | | | |
| $ / Customers | $270.52 | $450.03 | $611.32 | $976.46 | $1,264.89 |
| Administration | | | | | |
| $ / number of services | $22.16 | $22.74 | $20.90 | $21.00 | $16.17 |

## PERFORMANCE INDICATORS - LAST TEN YEARS

| | ACTUAL FY 2021 | Actual FY 2020 | Actual FY 2019 | ACTUAL FY 2018 | ACTUAL FY 2017 |
|---|---|---|---|---|---|
| INFORMATION TECHNOLOGY SERVICES | | | | | |
| Number of work orders completed | 5,500 | 5,648 | 4,245 | 3,858 | 3,538 |
| Number of work stations supported | 330 | 325 | 380 | 360 | 310 |
| COMPONENT COSTS | | | | | |
| Water Treatment Plant | | | | | |
| $ / 1,000 gallons raw water | $1.97 | $2.48 | $2.48 | $2.21 | $1.99 |
| Water Reclamation Facility | | | | | |
| $ / 1,000 gallons effluent | $1.48 | $1.98 | $1.98 | $1.60 | $1.78 |
| Electric T&D | | | | | |
| $ / mile of T & D lines | $22,838.11 | $23,249.60 | $24,073.82 | $20,530.49 | $21,860.34 |
| $ / number of services | $28.71 | $29.36 | $30.39 | $25.93 | $27.56 |
| Water Distribution | | | | | |
| $ / 1,000 gallons billed | $1.76 | $1.84 | $1.97 | $2.11 | $1.92 |
| $ / number of services | $20.31 | $20.92 | $21.68 | $22.36 | $21.05 |
| Wastewater Collection | | | | | |
| $ / 1,000 gallons billed | $2.32 | $2.30 | $2.30 | $2.47 | $2.60 |
| $ / number of services | $21.01 | $19.81 | $19.81 | $20.90 | $22.31 |
| Natural Gas Distribution | | | | | |
| $ / 1,000 ccf billed | $0.37 | $0.41 | $0.43 | $0.43 | $0.41 |
| $ / number of services | $36.85 | $37.75 | $40.36 | $37.41 | $34.36 |
| Lift Stations | | | | | |
| $ / 1,000 gallons billed | $0.72 | $0.75 | $0.68 | $0.72 | $0.66 |
| $ / number of services | $6.48 | $6.56 | $5.89 | $6.12 | $5.62 |
| Industrial Pre-Treatment | | | | | |
| $ / Customers | $1,129.98 | $1,142.53 | $888.13 | $916.33 | $919.02 |
| FPUAnet Communications | | | | | |
| $ / Customers | $733.04 | $491.19 | $540.93 | $423.99 | $414.79 |
| Administration | | | | | |
| $ / number of services | $14.41 | $14.53 | $14.60 | $14.48 | $14.96 |

**FORT PIERCE UTILITIES AUTHORITY**
**System Rate Changes**
Last Ten Fiscal Years

| System/ Reason | 2025 | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Electric** | | | | | | | | | | |
| FPSC Annual Price Index | 3.24% | 7.07% | 4.53% | | | | | | | |
| Rate Sufficiency | | | | 5.00% | | | | | | |
| $1/Mwh Reduction in the Energy Rate | | | | | | | | | | |
| **Water** | | | | | | | | | | |
| FPSC Annual Price Index | 3.24% | 7.07% | | 1.17% | 1.79% | 2.36% | | | | |
| WW Plant Relocation | | | 5.00% | 5.00% | | | | | | |
| Rate Sufficiency | | | 5.00% | 5.00% | | | 3.00% | | | 3.00% |
| **Wastewater** | | | | | | | | | | |
| FPSC Annual Price Index | 3.24% | 7.07% | | 1.17% | 1.79% | | | | | |
| WW Plant Relocation | | | 5.00% | 5.00% | | | | | | |
| Rate Sufficiency | | | 5.00% | 5.00% | | | 3.00% | | | |
| **Natural Gas** | | | | | | | | | | |
| FPSC Annual Price Index | 3.24% | 7.07% | 4.53% | 1.17% | 1.79% | 2.36% | | 1.76% | | |
| Rate Sufficiency | | | | 5.00% | | | | | | |

*Note: No rate changes were implemented in FY 2017*

## TOP CUSTOMERS BY REVENUE - LAST TEN YEARS

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| St. Lucie County BOCC | $6,626,444 | $6,190,967 | $5,671,607 | $5,384,824 | $5,354,262 | $4,289,492 | $3,986,751 | $3,985,054 | $3,931,059 | $3,927,217 |
| St. Lucie County School Board | $3,399,774 | $3,880,208 | $3,518,585 | $2,825,930 | $2,599,417 | $2,991,530 | $3,104,563 | $2,996,444 | $2,965,558 | $3,035,794 |
| Fort Pierce Utilities Authority | $3,352,108 | $3,237,928 | $2,687,390 | $1,917,439 | $1,741,225 | $1,731,109 | $1,861,171 | $1,788,357 | $1,690,042 | $1,759,134 |
| Lawnwood Regional Medical Center | $3,176,694 | $3,453,540 | $3,084,503 | $2,187,624 | $2,056,901 | $2,206,155 | $2,258,463 | $2,314,948 | $2,180,638 | $2,258,826 |
| Indian River State College | $2,601,859 | $2,944,517 | $2,655,530 | $2,242,236 | $2,218,644 | $2,553,838 | $2,638,360 | $2,621,895 | $2,557,741 | $2,702,808 |
| City of Fort Pierce | $2,051,547 | $2,307,680 | $2,230,530 | $1,676,754 | $1,615,567 | $1,784,209 | $1,689,401 | $1,694,029 | $1,600,311 | $1,676,693 |
| Orchid Island Juice Company | $1,753,548 | $1,821,060 | $1,634,864 | $1,163,927 | $1,044,870 | $914,013 | $855,736 | $729,178 | - | - |
| Florida Power & Light Company | $1,695,489 | $1,623,288 | $1,230,146 | $1,098,505 | $992,704 | $831,994 | $587,825 | $703,331 | $733,016 | - |
| Florida Atlantic University | $1,201,354 | $1,486,582 | $1,421,296 | $1,066,798 | $1,120,364 | $1,221,871 | $1,279,292 | $1,218,758 | $1,206,510 | $1,259,687 |
| Fort Pierce Housing Authority | $1,172,314 | $1,265,396 | $1,112,066 | $1,001,833 | $960,820 | $955,416 | $1,012,146 | $1,195,516 | $1,214,096 | $1,300,693 |
| Walmart | - | - | - | - | - | - | - | - | $634,184 | $650,734 |
| Waste Pro of Florida | - | - | - | - | - | - | - | - | - | $690,344 |

# PROPERTY VALUE AND TOTAL TAX ASSESSED VALUE
# LAST TEN YEARS

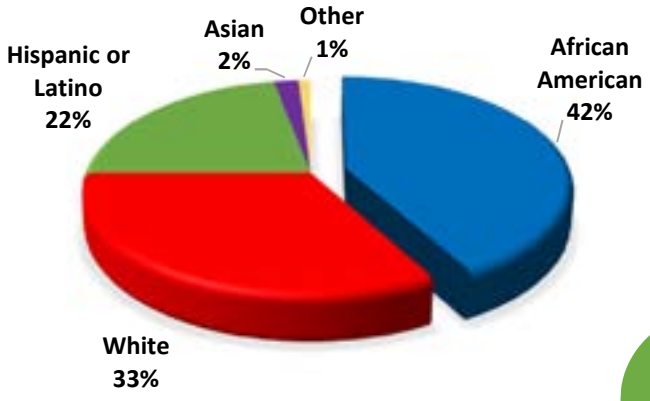
| | REAL PROPERTY | PERSONAL PROPERTY | CENTRALLY ASSESSED PROPERTY | LESS: EXEMPTIONS | TOTAL TAX ASSESSED VALUE |
|---|---|---|---|---|---|
| **2024** | $ 4,601,998,770 | $ 302,664,216 | $ 13,562,157 | $ 1,066,760,095 | $ 3,851,465,048 |
| **2023** | $ 4,046,297,270 | $ 241,258,304 | $ 12,878,470 | $ 983,137,512 | $ 3,317,296,532 |
| **2022** | $ 3,559,056,411 | $ 235,951,701 | $ 11,974,438 | $ 912,398,608 | $ 2,894,583,942 |
| **2021** | $ 3,333,122,315 | $ 223,371,179 | $ 11,666,236 | $ 873,918,111 | $ 2,694,241,619 |
| **2020** | $ 3,168,531,958 | $ 217,284,499 | $ 11,786,499 | $ 835,533,570 | $ 2,562,069,386 |
| **2019** | $ 2,973,396,245 | $ 206,673,280 | $ 11,674,621 | $ 813,001,897 | $ 2,378,742,249 |
| **2018** | $ 2,807,904,420 | $ 200,953,767 | $ 11,459,927 | $ 777,186,255 | $ 2,243,131,859 |
| **2017** | $ 2,656,205,901 | $ 199,752,821 | $ 10,889,970 | $ 759,747,984 | $ 2,107,100,708 |
| **2016** | $ 2,519,792,781 | $ 201,769,117 | $ 9,950,405 | $ 744,102,164 | $ 1,987,410,139 |
| **2015** | $ 2,420,424,296 | $ 178,560,253 | $ 8,259,241 | $ 718,951,717 | $ 1,888,292,073 |

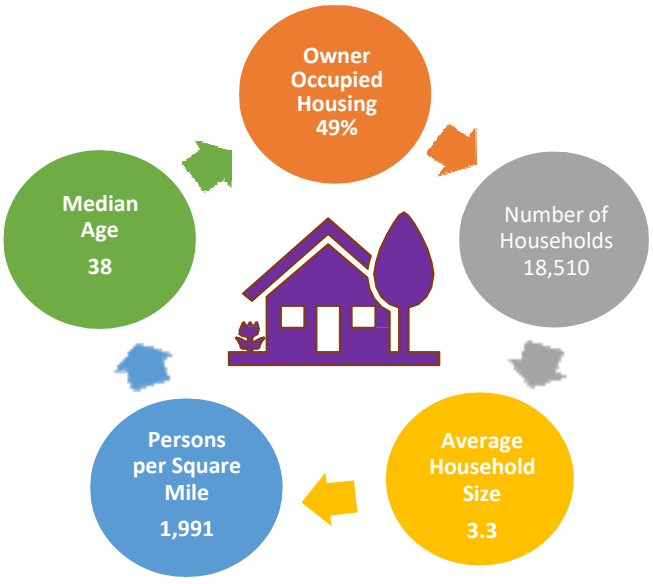
Source:
City of Fort Pierce Comprehensive Annual Financial Report

# DEMOGRAPHIC STATISTICS - LAST TEN YEARS

| | City of Fort Pierce Population[1] | City of Fort Pierce Median Income[2] | St. Lucie County Population[1] | St. Lucie County Median Income[2] |
|---|---|---|---|---|
| **2024** | 50,823 | N/A | 385,746 | N/A |
| **2023** | 49,508 | $46,745 | 368,628 | $66,530 |
| **2022** | 47,841 | $45,121 | 350,518 | $66,154 |
| **2021** | 48,038 | $40,323 | 340,060 | $59,807 |
| **2020** | 47,297 | $37,624 | 329,226 | $55,237 |
| **2019** | 43,653 | $35,198 | 309,359 | $52,322 |
| **2018** | 43,326 | $30,445 | 302,432 | $49,373 |
| **2017** | 43,409 | $28,025 | 297,634 | $47,132 |
| **2016** | 42,489 | $26,506 | 292,826 | $44,140 |
| **2015** | 42,119 | $25,635 | 287,749 | $43,459 |

## More about the City of Fort Pierce




[1] Source University of Florida, Bureau of Economic & Business Research.

[2] Source United States Census Bureau (most recent data available)

* Total Estimated

N/A Not Avaliable


FPUA
COMMUNITY PROUD

# REVENUE DEFINITIONS

## *OPERATING REVENUES*

### *Sales Revenues*

**Residential Inside City** – Includes the net billing for electricity, water, or natural gas supplied to or wastewater collected from customers for residential or domestic purposes, inside the city limits.

44010 Electric
46110 Water
47110 Wastewater
48000 Natural Gas

**Residential Outside City** – Includes the net billing for electricity, water, or natural gas supplied to or wastewater collected from customers for residential or domestic purposes, outside the city limits.

44020 Electric
46120 Water
47120 Wastewater
48020 Natural Gas

**General Service Inside City** – Includes the net billing for electricity, water, or natural gas supplied to or wastewater collected from customers for commercial or industrial purposes, inside the city limits.

44250 Electric
44251 Electric Economic Development Rate
46140 Water
47150 Wastewater
48100 Natural Gas
48150 Gas Contract Sales
48170 Gas Contract Sales Industrial

**General Service Outside City** – Includes the net billing for electricity, water, or natural gas supplied to or wastewater collected from customers for commercial and industrial purposes, outside the city limits.

44260 Electric
44261 Electric Economic Development Rate
46150 Water
47160 Wastewater
48120 Natural Gas

# REVENUE DEFINITIONS

48190 **Miscellaneous Sales of Compressed Natural Gas (CNG)** - Includes sales for filling gas cylinders with CNG for customers.

**Rental Lights** – Includes net billing for FPUA owned and maintained outdoor lighting.

44300 Residential Inside City
44320 Residential Outside City
44350 General Service Inside City
44360 General Service Outside City

44400 **Streetlights, Traffic Signals, & Sirens** – Net billing for electricity supplied and services rendered for the purposes of lighting streets, highways, parks and other public places, or for traffic or other signal system service, for municipalities or other divisions or agencies of state or federal governments.

**Outside City Surcharge** – An additional charge for electric, water, or wastewater service provided outside the city limits of the City of Fort Pierce, collected in accordance with FPUA resolutions and Florida Statutes; applies only to areas of unincorporated St Lucie County.

44610 Residential
44650 General Service

**Heat Only** – Includes the net billings for natural gas supplied to customers, specifically designed for heating purposes.

48030 Residential Inside City
48040 Residential Outside City
48130 General Service Inside City

**Unbilled Service Revenue** – Represents an estimate of amounts consumed but not yet billed at the end of the fiscal year. This amount may be a credit or a debit, depending on whether the amount increased or decreased since the prior September 30.

44890 Residential
44900 General Service

**PCA/PGA Billed** – Power Cost Adjustment and/or Purchased Gas Adjustment billed to the customer.

44910 Residential
44915 General Service
44917 Gas Contracts

# REVENUE DEFINITIONS

**PCA/PGA Adjustment** – The amount of Power Cost Adjustment and/or Purchased Gas Adjustment under or over-recovered from the customer each month.

44920 Residential
44925 General Service

45400 **Rent from Electric Property** – Rents received for the use by others of land, buildings, and other property owned by the utility. Rental charged to telecommunications companies for use of FPUA-owned utility poles.

46300 **Unmetered Fire Protection** – Monthly charge for water service to private hydrants, sprinkler systems, hose cabinets, standpipes or any other device used exclusively for fire protection.

46600 **Sales for Resale** – Bulk water sales to St. Lucie County.

47230 **Revenue from Public Authorities** – Revenue received from St. Lucie County for wastewater collection services provided in bulk.

***Other Operating Revenues***

45000 **Penalty Charges** – Additional charges imposed because of the failure of customers to pay their utility bill on or before a specified date.

48800 **Miscellaneous Service Revenues** – Includes revenues from all miscellaneous services and charges billed to customers which are not specifically provided for in other accounts.

**Field Contact** – A charge to defray the cost of disconnecting and reconnecting utility service previously discontinued or ordered discontinued for cause or because of nonpayment of amounts due.

48801 Electric
48804 Natural Gas
48807 Water
48812 Sewer with Water

48810 **Customer Care Service Plan** – Maintenance plan for natural gas appliances.

48833 **Gas Repairs & Maintenance** – A charge for gas maintenance, repair, and installation work performed by FPUA on a Customer's premises.

# REVENUE DEFINITIONS

**Re-activation of Service Charges** – A charge for the subsequent re-establishment of utility service to the premises where such service was previously disconnected without cause.

48834 Electric
48835 Gas

48838 **Tampering Charges** – Includes any fees applied to utility service accounts where cut/missing seal(s), meter tampering, theft of service, or unauthorized use has occurred.

**Connection Charges** – A customer service charge for the establishment of utility service to the premises where such service did not previously exist.

48839 Electric
48840 Water
48841 Wastewater
48846 Natural Gas

48842 **Returned Check Charges** – Revenues received from customers in an effort to recover any expenses associated with banking fees for insufficient funds, closed accounts, or other fees incurred as a result of a dishonored payment instrument.

48844 **Late Payment Charges** – A charge to defray the cost of dispatching field personnel to disconnect service for nonpayment of amounts due. The Late Payment Charge shall be applied to each account when the past due amount plus the Penalty Charge is not paid before FPUA prepares the bill for the month following the delinquent bill month. This charge is in addition to the Penalty Charge.

48845 **Write-Off Fees** – A charge to defray the cost of the collection of recovered bad debts.

48848 **Net Metering Application Fee** – A processing fee for interconnection agreements for customer-owned renewable generation installations greater than 10 kW.

48868 **Certified Letter Fees** – A charge applied to those customers who have advised the Authority in writing of the necessity for Life Sustaining Medical Equipment, and whose delinquent account requires certified letter notification of the disconnection of services.

49500 **Other Operating Revenue** – Includes all other operating revenue not specifically provided for in other accounts.

49510 **Site Plan Review Fees** – A charge applied to those private developers submitting project designs and permit applications to FPUA for review and approval in connection with the establishment of new utility service or expansion of existing services.

# REVENUE DEFINITIONS

49520 **Guaranteed Revenue Charges** – Includes charges on any person desiring to receive a commitment to reserve water and/or wastewater capacity for future development from FPUA.

49530 **Lien Fees** – A charge to cover the cost of processing the Capital Charge Installment Payment Agreement for new water/wastewater services and to cover the cost of recording the associated Release of Lien upon payment in full.

49560 **WTP DIW Cost Recovery** – Revenue for discharges into the Deep Injection Well at the Water Treatment Plant. This revenue is intended to offset O & M costs incurred by the water system.

49563 **Strong Waste Fees** – Fees charged for wastewater discharged to the FPUA Wastewater System, which contain substances in excess of the standard strength for wastewater. This Excess Strength Surcharge is intended to defray the additional cost of receiving, transporting, and treatment of those substances.

49565 **Industrial WW Discharge Permits** – Fees charged for Industrial Pretreatment Permits, required if wastewater flows from the facility involve industrial processes.

49570 **Lift Station Maintenance Revenue** – Includes revenue received for the operation and maintenance of privately owned lift stations.

**Manatee Observation & Education Center Revenues**

41700 **Admissions** – Includes all children, adult and senior fees paid by visitors to the Manatee Observation and Education Center.

41730 **FPUA Contribution** – Monthly contribution made to the Manatee Observation and Education Center in an amount equal to the Manager's compensation package, in accordance with the Memorandum of Understanding between the City of Fort Pierce, Fort Pierce Main Street, Inc. and FPUA.

41740 **Donations - Other** – All other donations received by the Manatee Observation and Education Center that are not otherwise specifically classified.

41750 **Grant Revenue** – Grant revenue received from non utility operations; specific to MOEC.

41760 **Membership Income** – Includes all revenue associated with varied levels of annual membership fees offered to the public.

41770 **Fund Raising Income** – Represents all funds received as a direct result of the Manatee Observation and Education Center's fundraising activities.

41780 **Teaching Income & Camps** – Includes summer camps, weekend events, educational classes and other camps.

# REVENUE DEFINITIONS

41790 **Sales Gift Shop** – Includes all sales from the Manatee Observation and Education Center gift shop; both on site and through Internet purchases.

41791 **Shipping & Handling Internet** – Funds received by the Manatee Observation and Education Center designed to offset the expense of shipping items directly to customers.

**FPUAnet Communications Revenues**

**Internet Access** – Broadband service is a fiber-based broadband data service leveraging Internet Protocol (IP) technology.

44813 Residential Inside City
44817 General Service Inside City

44840 **Dedicated Internet Access** – Highly reliable fiber-optic-based Internet access with guaranteed bandwidth.

44860 **Wireless Broadband Internet Access** – Internet access through wireless connections.

44870 **Wireless Bandwidth Connections** – Data connections between sites through wireless connections.

45900 **Rental Wireless Routers** – Wireless Gateway Equipment Rental

48866 **Dark Fiber Transmission** – Point-to-point direct fiber optic links, without electronics.

48869 **Fiber Bandwidth Connections** – Data connections between sites through fiber optic connections.

48872 **Common Carrier Telecom Services** – Communication services made available to any local school, library, health care or other institution supported under the Universal Service Administrative Company (USAC) within reach of current infrastructure.

***NON – OPERATING REVENUES***

41570 **Gas Piping Revenue** – Amounts charged for privately owned natural gas piping installed by FPUA.

41580 **Appliance Sales** – Natural gas appliances sold to customers and installed by FPUA for private operation and maintenance.

41670 **Gas Piping Labor and Materials** – Costs associated with the installation of privately owned natural gas piping.

41680 **Cost of Appliances Sold** – Cost of water heaters and other appliances sold to customers.

## REVENUE DEFINITIONS

41720 **FMPA TCEC O&M Contract Revenue** – Reimbursement of costs associated with staffing the Treasure Coast Energy Center, received from Florida Municipal Power Agency. It is assumed that all TCEC costs will be reimbursed, and that this system operates at no net cost to FPUA.

41910 **Interest Income** – Interest earned on interest-bearing assets.

41950 **Net Change in Future Value of Investments** – The amount of the difference between the book value of an investment and its net realizable value.

42100 **Miscellaneous Non-Operating Income** – All non-operating revenues not specifically provided for in other accounts.

42110 **Gain on Property Disposition** – Gain on the sale, conveyance, exchange, or transfer of utility or other property to another.

42120 **Loss on Property Disposition** – Loss on the sale, conveyance, exchange or transfer of utility or other property to another.

42148 **Revenue for City Billing** – Monthly charge for sanitation billing services provided to the City of Fort Pierce.

49540 **Collection Allowance SLV** – Monthly charge for sanitation billing services provided to St. Lucie Village.

42200 **Grant Revenue** – Funds received from external agencies with specific restrictions and limitations on use and disbursement.

43400 **Extraordinary Income** – Gains of unusual nature and infrequent occurrence.

***CAPITAL CONTRIBUTIONS***

43701 **Contributed Capital Cash** – Capital received from developers or other agencies in the form of cash for the purpose of expanding or improving the utility operations.

43702 **Capital Improvement Charges** – Revenue designed to recover the capital costs associated with providing utility service(s) to new development(s).

43708 **Capital Improvement Charges MWRF** – Capital received from developers or other agencies in the form of cash designated specifically for projects that supports the relocation of the IWRF.

43750 **Contributed Capital Non-Cash** – Capital received from developers or other agencies in a form other than cash for the purpose of expanding or improving the utility operations.

# OBJECT CODE DEFINITIONS

## *PERSONNEL SERVICES*

1010 **Salaries & Wages** – Charges to this code are entered through the payroll system. Sick and vacation leave conversion, and standby pay are also charged to this code.

1020 **Overtime** – Charges to this code are entered through the payroll system.

## *CONTRACTUAL SERVICES*

2110 **Advertising** – Costs of all types of advertising (e.g., classified, legal, informational and instructional, or promotional advertising). Media includes newspapers, periodicals, the yellow pages, direct mail, radio, etc. Purposes include employment openings, public hearings, internet services, natural gas services, etc.

2122 **Rentals** – Cost of all rentals (e.g., uniforms, tools, barricades, right-of-ways, alarm systems, building space, or scaffolding).

2131 **Maintenance of Structures** – Cost of repairs and improvements to, or maintenance of structures performed by outside vendors not under contract, (e.g., roof repairs, air conditioning repairs (not window units), door lock repairs, plumbing repairs, or painting). Improvements, maintenance or repairs performed by internal staff which become a permanent part of the structure are also coded here. Structures may not necessarily be FPUA owned.

2132 **Maintenance of Vehicles** – Cost of parts, supplies and/or repairs and maintenance of vehicles and forklifts performed by outside vendors, including maintenance under contract.

2133 **Maintenance of Equipment** – Cost of repairs and maintenance of equipment by outside vendors not under contract (e.g., pumps, motors, window unit air conditioners, or computer equipment). Also includes cost of fuel polishing and fuel treatment, if not under contract. Costs associated with the repair or maintenance are also charged to this code (e.g., postage, freight, or gasoline if an employee drives a significant distance to drop off or pick up the repaired equipment).

2139 **Maintenance/Service Contracts** – Services performed under an approved contract (e.g., repairs and maintenance of copiers, air conditioners, elevators, or fire extinguishers; tree trimming, welding, lawn maintenance, pest control, deep injection well mechanical integrity testing, or computer hardware and software maintenance), including services provided by the City of Fort Pierce, not provided for elsewhere. Vehicle repairs and maintenance performed under a contract should be coded to object code 2132, Maintenance of Vehicles.

## OBJECT CODE DEFINITIONS

2140 **Postage** – Cost of mailing letters, bills, lab samples, and packages via U.S. Mail, Federal Express, UPS, etc. Postage or freight charges to mail parts or equipment for repairs are charged to object code 2133, Maintenance of Equipment.

2151 **Printing** – Any forms, cards, or booklets printed by outside printers. This includes, but is not limited to bills, bill inserts, door hangers, business cards and preprinted envelopes.

2161 **Professional Fees - Audit** – Fees paid to FPUA's independent CPAs for the annual audit.

2164 **Professional Fees - Consulting/Engineering** – Fees paid to consultants and engineers for services which will not result in a capital project (e.g., insurance consultant, rate consultant, or financial advisor).

2165 **Temporary Labor** – Labor services provided by temporary staffing agencies. Training provided by temporary personnel should be coded to object code 2170, Training.

2166 **Professional Fees - Other** – Fees paid, not under contract, to attorneys, architects, or others for microfilming and imaging, density tests, leak surveys/tests, Sunshine State One-Call, or information technology related services.

2170 **Training** – Costs incurred for seminars, schools, conferences, textbooks and materials which involve training; including all related travel expenses (e.g., accommodations, meals, gas, mileage, or airfare). Includes training provided by temporary personnel or other agencies. Memberships for the sole purpose of obtaining training or registration fees at discounted rates. Reimbursements to employees for approved educational expenses.

2171 **Travel** – Costs incurred for travel to meetings, conferences and trade shows that are not primarily instructional in nature, moving expenses, and interview travel. Includes gasoline purchased for out-of-town travel.

2172 **Car Allowance** – Monthly costs for car allowance; charges to this code are entered through the payroll system.

2190 **Communications** – Cost of telephone and fax service, Internet service providers, cable and satellite television service, and automatic vehicle locators.

2200 **Utilities** – Cost of electric, water, natural gas, wastewater, and garbage services paid to FPUA and other vendors.

2230 **Employee Relations** – Costs incurred for the benefit of employees, such as for the Christmas holiday luncheon, employee/volunteer appreciation events, retirement celebrations and gifts, Thanksgiving holiday awards, funeral flowers, and non-uniform FPUA-provided shirts, as approved by the Director of Utilities.

2240 **Business Relations** – Meals or other expenses related to the conduct of day-to-day business (e.g., lunches with executives discussing FPUA business, tickets for Chamber of Commerce, United Way, or Economic Development Council events or meetings).

## OBJECT CODE DEFINITIONS

2250 **Community Relations** – Costs related to general public relations (e.g., educational videos, costs of informational field trips through FPUA facilities including refreshments, or hosting community related meetings).

2260 **Memberships - Professional** – Memberships in professional organizations (e.g., FMEA, AGA, AWWA, Midwest Energy Association, Florida Engineering Society, or National Safety Council), as well as costs associated with being commissioned as a notary.

2262 **Memberships - Civic** – Memberships in civic organizations (e.g., Economic Development Council, Chamber of Commerce, Kiwanis, Rotary, or Main Street Fort Pierce).

2290 **Billing - Housing Authority** – Rebate paid to the Fort Pierce Housing Authority (FPHA) for making utility payments to FPUA in one monthly check rather than FPUA having to collect payments from each individual FPHA tenant.

***COMMODITIES***

3311 **Office Supplies** – Items that cost less than $5,000, purchased for use in the office (e.g., pens, stationery, envelopes, staples, tape, pencils, chairs, file cabinets, toner cartridges, or paper).

3313 **Subscriptions** – Magazines, newspapers, periodicals, reference materials, or periodical/routine software updates. Subscriptions can be from online or printed sources.

3316 **Operating Supplies** – Items purchased or issued from inventory/stock for use in FPUA operations or maintenance of facilities (e.g., the purchase of software licenses, weed killer, safety equipment, radios, radio accessories, vests, signs, compression tools parts, flashlights, hats and other items with the FPUA logo, replacement parts for hand tools.) Meal allowances and restocking fees for purchase returns are charged to this code. Assets that do not meet the capitalization criteria are also coded here.

3320 **Chemicals** – Chemicals purchased for operations at the Water Treatment Plant, lift stations, and the Water Reclamation Facility.

3331 **Vehicle Supplies** – Costs of supplies, equipment, gasoline, oil, etc. for vehicles on FPUA business, as well as fuels used for emergency generators. This includes supplies needed for vehicle repairs and maintenance performed by in-house employees. Work performed by outside vendors is charged to object code 2132, Maintenance of Vehicles.

3340 **Small Tools** – Small tools purchased that cost less than $5,000, (e.g., hammers, screwdrivers, shovels, wrenches, saws, drills, sanders, or bolt cutters). Power tools are also included here. Tools that cost more than $5,000 should be charged to capital codes. Replacement parts are charged to object code 3316, Operating Supplies.

## OBJECT CODE DEFINITIONS

3360 **Purchases for Resale** – Electricity, natural gas, water, and internet services purchased for resale to FPUA customers.

***FIXED AND SUNDRY***

4010 **Cost of Goods Sold** – Cost of merchandise sold at the Manatee Observation & Education Center.

4015 **Sales Discounts** – Discounts offered at the Manatee Observation & Education Center.

4020 **Cash (Over) Short** – Cash overages and shortages.

4050 **Retirement** – The employer's portion of the contribution made to the City of Fort Pierce Retirement & Benefit System on behalf of FPUA employees.

4060 **FICA** – The employer's portion of Social Security and Medicare paid to the US Treasury Department on behalf of FPUA employees.

4070 **Employees' Insurance** – The employer's cost of the amount paid for employees' health, life, AD & D, vision and dental insurance. Also includes vaccines for employees.

4080 **Employee Suggestions & Awards** – Compensation paid to employees for suggestions to improve FPUA operations, service awards, and safety awards.

4090 **Vacation Pay Expense** – The increase or decrease in the dollar value of vested vacation time accrued by employees. This adjustment is computed annually, at the end of each fiscal year.

4100 **Sick Pay Expense** – The increase or decrease in the dollar value of vested sick leave benefits accrued by employees. This adjustment is computed annually, at the end of each fiscal year.

4110 **Net OPEB Expense** – The actuarially determined normal cost of post employment healthcare benefits, plus the portion of the unfunded actuarial accrued liability amortized in the current period.

4509 **Other Taxes** – Non-ad valorem assessments on real property paid to St. Lucie County.

4510 **Gross Receipts Tax** – A tax on electric and natural gas gross receipts, less allowable exemptions, paid to the State of Florida.

4520 **Licenses & Permits** – Licenses necessary to operate FPUA facilities (e.g., water/wastewater permits, FEC annual Crossing fees, FPSC regulatory assessment fees, P.E. licenses, industrial certifications, operator certifications, maintenance of traffic certifications, or building permits for customer installations).

4531 **Contributions - Civic** – The contribution made toward the Manatee Observation and Education Center's operations, as well as to other civic organizations.

## OBJECT CODE DEFINITIONS

4600 **Workers' Compensation** – Premiums, deductibles and expenses paid under Workers' Compensation laws.

4610 **Property & Liability Insurance & Claims** – This code is used for premiums paid to insurance companies for property and liability policies, and the surety bond for the Director of Financial Services. Losses not covered by insurance, as well as expenses incurred in the settlement of claims, are charged to this code. Reimbursements from insurance companies or others for losses and expenses charged hereto shall be credited to this account.

4640 **Unemployment Claims** – Paid to the State of Florida for direct unemployment claims made by employees who have left FPUA employment.

4666 **Inventory Adjustments** – Adjustments to the inventory system for shortages and overages of inventory, based on actual counts. Write-down or write-off of obsolete inventory items are also charged to this code.

4700 **Utility Bad Debt Expense** – Write-offs of utility accounts receivable that are over 90 days past due. Payments on these accounts are credited to this code.

***INTEREST EXPENSES***

5710 **Storm Expenses** – Costs associated with preparation immediately before and restoration after hurricanes or other natural disasters.

5721 **Interest - Bonds** – Interest expense paid on bonds issued by FPUA.

5723 **Interest - Deposits** – Interest expense paid on customer utility security deposits.

5729 **Interest - Other** – Interest paid on refunds or late fees.

5730 **Bank Charges** – Charges by various banks for paying principal and interest on bonds issued by FPUA and bank service charges for maintenance of checking accounts, credit card and electronic check charges.

5731 **Amortization of Bond Discounts** – Allocation of bond discount and deferred charges over the lives of bonds issued by FPUA.

***MISCELLANEOUS EXPENSES***

9000 **Distribution to City of Fort Pierce** – Each year, FPUA pays to the City of Fort Pierce an amount equal to 6% of gross revenues, as defined by Article XII, Sec. 178(d) of the City Charter, derived from the operation of the utilities for the preceding fiscal year, unless the City Commission, by majority vote, agrees to accept a lesser percentage.

# OBJECT CODE DEFINITIONS

9005 **Duplicate Charges** – Electric bills for the Electric System are credited to this code and are not considered revenues.

9010 **Contingency** – Funds set aside for emergencies, which are only used when approved by the FPUA Board.

9030 **Depreciation** – Allocation of the cost of capital assets over their estimated useful lives.

9050 **Extraordinary Expense** – Expenses that are deemed to be unusual in nature and whose occurrence is deemed to be infrequent.

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**AADF** – Annual Average Daily Flow

**ACFR** –Annual Comprehensive Financial Report

**Accrual** – The method of accounting that recognizes income when earned and expenses when incurred regardless of when cash is received or disbursed.

**Accretion** – The incremental increase in the value of FPUA's Capital Appreciation Bonds charged to interest expense over the life of the bonds.

**AGA –** American Gas Association

**AMI** – Advanced Metering Infrastructure

**Amperes** – is the base unit of electric current

**Amortization -** The incremental decrease in the value of FPUA's Capital Appreciation Bonds charged to interest expense over the life of the bonds.

**APPA** – American Public Power Association

**Appropriation** – Money that has been set aside for a specific use.

**ARC/FM** – A suite of custom programs, specifically designed for utilities, and built on top of ESRI's ArcGIS platform. It offers specialized tools geared toward this industry, and incorporates a logical network for improved utility tracing.,

**ArcGIS** – A family of geographic software used to view, edit, create, and analyze geospatial data.

**ARP** – FMPA's All Requirements Power Supply Project.

**Asset** – Property that has value.

**Audit** – A complete and careful examination of FPUA's books to insure compliance with all accounting and governmental accounting policies.

**AVL** – Automatic Vehicle Locators

**AWWA –** American Water Works Association

**Balanced Budget** – A budget in which projected expenses for a set period are matched by projected revenues for the same period.

**BLKT** – Blanket Capital Project

**Bonded Debt** – Debt evidenced by bonds and collateralized by pledge of and first lien on the net revenues of the combined systems carrying varying interest rates and due dates.

**BRC** – Budget Review Committee

**Btu** – British thermal unit is the heat required to raise the temperature of one pound of water by one-degree Fahrenheit.

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**Budget** – A financial plan, generally for one fiscal year, presenting proposed expenses and an estimate of the necessary sources of funds; the Budget Document, as prepared and presented to the governing body.

**Budgetary Control** – The control of revenue and expense, and of changes in assets and liabilities, through the use of planning and forecasting methods.

**CABs** – Capital Appreciation Bonds

**CAIDI** – Customer Average Interruption Duration Index measures the average repair time experienced by the average customer during an interruption.

**CAPEX** – Capital Expenditures

**Capital Asset** – Property having a useful life in excess of three years, with a unit cost of $5,000 or more which includes additions, replacements or improvements to land, buildings, structures, equipment, and facilities.

**Capital Budget** – The portion of the budget devoted to proposed additions to capital assets.

**CBS** – Core Business System

**CCF** – One hundred cubic feet of natural gas

**CIA** – Contribution-in-Aid is cash or property contributed to the utility for specific capital projects funded in whole or in part by outside agencies.

**CIC** – Capital Improvement Charge is capital derived from developers and customers for improvements to their property. This source of funding is spent on capital which provides for growth and expansion.

**CIP** – Capital Improvement Plan is a planning tool which identifies anticipated future capital needs for the upcoming five-year period.

**Component Unit** – A government component unit is a legally separate organization for which the elected officials of the agency are financially accountable.

**Contingency** – Budgetary reserve set aside which is not earmarked for a specific purpose and may be used for emergencies or unforeseen costs during a budget year.

**Capital Contributions** – Cash or non-cash contributions of, or toward the purchase or construction of, capital assets. Capital Improvement Charges and Contribution-in-Aid are specific types of cash Capital Contributions.

**CEMI5 Index** – Customers Experiencing Multiple Interruptions – 5. It measures the number or percentage of customers who have experienced more than five sustained outages (interruptions lasting at least one minute) within a specific timeframe, typically a 12-month period.

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**CGFO** – Certified Government Finance Officer

**CLEC** – Competitive Local Exchange Carrier

**DART Rate** (**Days Away/Restricted or Job Transfer Rate)** –The rate represents the number of recordable incidents per 100 full-time employees that resulted in lost or restricted days or job transfer for a calendar year.

**Debt Service** – The principal repayment and interest expense associated with the retirement of outstanding debt.

**Demand** – The amount of electricity a customer or class requires from the system at a certain point in time.

**Depreciation** – The periodic allocation of the cost of a capital asset over its useful life. Depreciation is a non-cash expense.

**DIW** – Deep Injection Well

**DEP** – Department of Environmental Protection

**DROP** – Deferred Retirement Option Program. Program that allows an employee who is eligible to retire and receive benefits under the defined benefit plan elects to continue working for a defined period. No additional service credit is earned toward the defined benefit pension formula. The retirement benefits are made to a tax sheltered account and invested during the DROP period.

**EAF** – Equivalent Availability Factor is a measure that indicates the percentage of time an electric power generating unit was available for service during a period.

**Effluent** – The outflow of water from wastewater treatment plant that is basically the end product of the treatment process.

**Enterprise Fund** – A fund established to account for operations 1) that are financed and operated in a manner similar to business enterprises, where the intent of the governing body is that the costs of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges or 2) where the governing body has decided the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, and accountability for other purposes.

**EPA** – Environmental Protection Agency is an agency of the US federal government; created to protect human health and the environment.

**ESC** – Energy Services Center is an operations facility located at 1701 S. 37$^{th}$ Street, Fort Pierce which also serves as the FPUA Emergency Command Center during a storm or other emergency.

**ESRI** – Environmental Systems Research Institute

**ETR** – Estimated Time to Restore utility services.

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**Expense** – A use of financial resources to acquire goods or services consumed in a single year's current operations.

**Extraordinary Items** – Items distinguished by their unusual nature and by the infrequency of their occurrence.

**FA** – Fixed Asset

**FAA** – Federal Aviation Administration

**FAC** – Florida Administrative Code

**FDIC** – Federal Deposit Insurance Corporation

**FDEP** – Florida Department of Environmental Protection

**FDOT** – Florida Department of Transportation

**FEMA** – Federal Emergency Management Agency

**FERC** – Federal Energy Regulatory Commission is an independent federal agency within the Department of Energy with regulatory authority over wholesale electric and natural gas and which prescribes a type of accounting for electric and gas utilities.

**FGFOA** – Florida Government Finance Officers Association

**FGU** – Florida Gas Utility

**Florida Lineman Competition** – Competition where public power lineworkers come together from all over the region to demonstrate their skill and knowledge in the craft of line work. At the Competition, journeyman and apprentices can compete for professional recognition, attend training courses and practice essential skills in a safe environment.

**Floridan Aquifer** – A source of water supply used for drinking water located approximately 1,000 feet underground.

**Floridan Wells** – Deep wells drilled for the specific purpose of accessing the Floridan Aquifer.

**FM** – Force Main

**FMEA** – Florida Municipal Electric Agency

**FMPA** – Florida Municipal Power Agency

**FPL** – Florida Power & Light Company

**FPRA** – Fort Pierce Redevelopment Agency

**FPSC** – Florida Public Service Commission

**FPUA** – Fort Pierce Utilities Authority

**FRCC** – Florida Reliability Coordinating Council, Inc.

**Frequency (Injury/Illness Incidence Rate)** – The rate represents the total number of injuries and illnesses per 100 full-time employees for a calendar year.

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**FTE –** Full Time Equivalent

**Fund** – In governmental accounting, a sum of money, and often other assets constituting a separate accounting entity, created and maintained for a particular purpose and having transactions subject to legal or administrative restrictions. The double-entry accounts are self-balancing, from which a balance sheet and operating statement may be prepared. A separate budget is provided for each fund.

**Funds** – Cash, securities, or other liquid assets available to be expended for other uses such as operating expenses, debt retirement, capital outlays, etc.

**FY** – Fiscal Year is the budget year which runs from October 1 through September 30.

**GAAP** – Generally Accepted Accounting Principles which include the standards, conventions, and rules accountants follow in recording and summarizing transactions, and in the preparation of financial statements.

**GASB –** Governmental Accounting Standards Board

**Gbps –** Gigabit per second; each gigabit is equal to 1000 megabits or 1,000,000,000 bits.

**General Service** – Revenue derived from a nonresidential customer.

**GFOA** – Government Finance Officers Association

**GIS** – Geographical Information System

**GPON** – Gigabit Passive Optical Network is a point-to-multipoint fiber-lean architecture network system which uses passive splitters to deliver signals to multiple users.

**GPS** – Global Positioning System

**GRC** – Guaranteed Revenue Charge is a fee imposed on developers in return for system expansion, where the demand for capacity is reserved for their future site expansions.

**GSF** – The Gross Square Footage indicator is expressed as a ratio of annual facilities maintenance operating expenses to the gross square feet of the facilities.

**GUE** – The Gross Utility Expense Index is expressed as a ratio of annual facilities maintenance operating expenses to the gross utility expenses.

**IP** – Internet Protocol

**IPP** – Industrial Pre-treatment Program is a regulatory program established by the Clean Water Act requiring the pretreatment of wastewater from industries to prevent the introduction of pollutants that will pass through the treatment works or cause interference with the operation of FPUA's Water Reclamation Facility.

**IPTV** – Internet Protocol television

**ITB** – Invitation to Bid An invitation to contractors or equipment suppliers, through a bidding process, to submit a proposal on a specific project to be realized or product or service to be furnished.

## GLOSSARY, ABBREVIATIONS & ACRONYMS

**IVR** – Interactive Voice Response

**IW** – Deep Injection Well is a device that places fluid (water) deep underground into porous rock formations or below the shallow soil layer.

**IWRF** – Island Water Reclamation Facility

**kV** – Kilovolt is equal to 1,000 volts.

**kVA** – Kilovolt Amperes is a basic measure of electrical power. It is equal to 1,000 volt-Amperes which is defined as the apparent power carried by FPUA's electric utility plant to deliver the real power (measure in kilowatts – kW) needed by its customers. In alternating current (AC) circuits, the voltage and current are typically out of phase with each other causing the apparent power to be greater than the real power. This phase difference is commonly known as power factor (pf). kW is equal to kVA multiplied by the power factor [kW=kVA x pf].

**kW** – Kilowatt is a measure of electric power equal to 1,000 watts.

**kWh** – Kilowatt Hour is a measure of electric power consumption equal to that expended by one kilowatt of energy flowing for one hour.

**L-BAR** – L-Bar measures the average length of a single outage or service interruption.

**Liability** – Debt or other legal obligation arising out of a transaction in the past, which must be paid, renewed, or refunded at some future date.

**LPSS** – Low Pressure Sewer System

**LS** – Lift Station

**MAIFI** – Momentary Average Interruption Frequency Index event is the average number of momentary interruptions that a customer would experience during a given period (typically a year).

**MBPS** – Megabits per second; each megabit is equal to 1 million bits.

**MCC** – Motor Control Center

**MG** – Million gallons

**MGD** – Million gallons per day

**MVA** – Mega Volt-Amp rating of the transformer is equal to the product of primary current in amps and Primary voltage in volts divided by 1,000,000

**MW** – Megawatt is a measure of electric power equal to 1,000,000 watts or 1,000 kilowatts.

**MWh** – Megawatt hour is a measure of electric power consumption equal to one megawatt of energy flowing for one hour.

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**Miscellaneous Service Revenue** – An amount designed to recover some of the fixed costs of providing service, whether or not any energy or gas is consumed, or water used, such as disconnect, reconnect, or temporary service fees.

**MMBtu** – Unit of heat equivalent to 1,000,000 Btu

**MOEC** – Manatee Observation and Education Center

**MSBU** – Municipal Service Benefit Unit is a legal financing method wherein the County establishes a special district, by majority consensus of the property owners, to fund a desired improvement which will benefit those property owners. Municipal Services Benefit Unit is a financing method wherein St. Lucie County establishes a special district to allow a group of citizens to fund a desired improvement, such as providing City water, by majority consensus (51% approval) of the property owners contained in the assessment area. This process allows the property owner to finance the amount of the assessment over a period of time, generally 10 to 15 years, depending on the project cost and type of improvements. The assessment appears annually on the property tax bill as a non-ad valorem tax.

**MWRF** – Mainland Water Reclamation Facility

**Net Metering** – Net metering is a service that permits customers to offset part or all of their electric needs with their own renewable generating systems. Net metering promotes the development of renewable energy by allowing customers to use their own generation on-site, and to sell any excess generation to their electric utility.

**NERC** – North American Electric Reliability Corporation

**NESC** – National Electric Safety Code

**NG** – Natural Gas

**NOC** – One or more locations from which network monitoring and control, or network management, is exercised over a computer, telecommunication or satellite network.

**NPDES** – National Pollutant Discharge Elimination System

**Object Code** – An account to which an expense is recorded in order to accumulate and categorize those expenses.

**OLT** – The Optical Line Terminal is an aggregation device located typically at a Data Center that allows technologies such as GPON and P2P broadband services to be deployed.

**O&M Budget** – Operations and Maintenance Budget is the budget covering annual revenue and expense.

**OMS** – Outage Management System; a computer system used by operators of electric distribution systems to assist in restoration of power.

**OPEB** – Other Post-Employment Benefits are benefits other than pension benefits which are provided for separately for employees no longer employed.

**OSHA** – Occupational Safety and Health Administration

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**OSP** – Open Settlement Protocol, a client-server protocol that manages access control, accounting, usage data and inter-domain routing to make it easier for Internet service providers to support IP telephony

**OT** – Operational Technology

**PCA** – Power Cost Adjustment is a portion of the total monthly electric usage charge; adjusts the bill so the bill includes the estimated purchased power costs for the period plus any true-up ± from previous periods.

**P.E.** – Professional Engineer

**Personnel Services** – Costs related to compensating employees including salaries and wages, and overtime.

**PFAS** – Per- and Polyfluoroalkyl Substances. PFAS are known as "forever chemicals" because they resist biodegradation, persist in the environment, and accumulate in people and other living organisms.

**PGA** – Purchased Gas Adjustment is a portion of the total monthly gas usage charge; adjusts the bill so the bill includes the estimated purchased gas costs for the period plus any true-up ± from the previous periods.

**PGP** – Public Gas Partners, Inc. is a Georgia not-for-profit corporation whose mission is to acquire reliable and economical long-term gas supplies for participating agencies and large public natural gas or power systems. PGP was formed to secure gas supplies through reserve acquisitions and/or secure prepayments and also may acquire storage assets and other strategic assets.

**PHF** – Peak-Hour Flow refers to the highest wastewater flow level recorded in a given hour.

**PSC** – Florida Public Service Commission

**POA** – Purchase Order Authorization

**Resolution** – A formal decision adopted by the board, after voting, to proceed with an action or course of action, method or procedure.

**Restricted Assets** – Generally cash and other liquid assets restricted as to use by legal constraints such as bond covenants.

**Revenue** – Proceeds from the sale of commodities and services, interest earnings, and rents.

**Revenue Bonds** – Securities for which debt service payments are generated from a specific revenue source.

**RFP** – Request for Proposal A document that an organization posts to elicit a response – a formal bid – from potential vendors for a desired IT solution

**RFQ** – Request for Quote A business process in which a business solicits quotes from select suppliers and contractors for a specific task or project.

**R&R** – Renewal & Replacement

## GLOSSARY, ABBREVIATIONS & ACRONYMS

**RO** – Reverse osmosis

**SAIDI** – System Average Interruption Duration Index which measures the average duration of the interruptions for the average customer.

**SAIFI** – System Average Interruption Frequency Index which measures the average frequency of interruptions for the average customer.

**SCADA** – Supervisory Control and Data Acquisition System, a computer system used to control and monitor lift stations; electric, gas, and water transmission and distribution; water wells; and wastewater collection.

**Severity (Lost Workday Incidence Rate)** –The rate represents the number of lost days experienced as compared to the number of incidents experienced per 100 full-time employees in a calendar year.

**SFWMD** – South Florida Water Management District

**SHRM-CP** – Society for Human Resource Management Certified Professional

**Smart City** – An urban area that uses different types of electronic methods and sensors to collect data. Insights gained from that data are used to manage assets, resources and services efficiently: in return, that data is used to improve the operations across the city.

**STD** – Standard Capital Project

**Specific Authorization** – A contract for professional services as defined by the Consultants' Competitive Negotiation Act.

**Strategic Management** – A type of management to determine mission, vision, values, goals, objectives, roles and responsibilities, timelines, etc.

**Surficial Aquifer** – A source of water supply used for drinking water located approximately 100 feet underground.

**Surficial Wells** – Wells drilled to approximately 100 feet deep to access the Surficial Aquifer.

**T&D** – Transmission and Distribution

**TCEC** – Treasure Coast Energy Center

**TCMF** – Treasure Coast Manatee Foundation

**UG** – Underground

**UPS** – Uninterruptible Power Supply

**VAC-CON** – Vacuum truck used for sewer cleaning.

**VAR** – Voice Activated Response

**Vehicle Accident Rate** – Number of accidents/total number of vehicles (includes not at fault)

**Virtual Stack** – Technology that provides centralized management for up to 10,000 switch ports. Unlike traditional physical stack, virtually stacked switches do not require a physical connection.

# GLOSSARY, ABBREVIATIONS & ACRONYMS

**VoIP** – Voice-over Internet Protocol

**VPN** – Virtual Private Network

**XGS-PON** – The next generation of a Passive Optic Network. It can provide systematical speeds of up to 10Gps. This is almost 5 times the speed of GPON.

**Watt** – The rate of work represented by a current of one ampere under a pressure of one volt and taken as the standard in the United States.

**WEOP** – Weatherization & Educational Outreach Program

**Wi-Fi** – A facility allowing computers, smartphones, or other devices to connect to the internet or communicate with one another wirelessly within a particular area.

**WRF** – Water Reclamation Facility

**WTP** – Water Treatment Plant

**WUP** – Water Use Permit

**W/WW** – Water/Wastewater

## Fort Pierce Utilities Authority Board

## Board Submission Report

**TO:** Javier Cisneros, P.E., Director of Utilities

**FROM:** Grisel Cortes, Director of Utilities

**DATE:** August 5, 2025

**SUBJECT:** CONTRACTS FOR SIGNATURE

**RECOMMENDATION:**
FOR CHAIR SIGNATURE ONLY

Pursuant to the authority granted via Resolution 2023-14, the Director of Utilities is authorized to enter into contracts related to Authorized Expenditures and cause the same to be signed by the Chair or Vice Chair and Secretary without further approval of the Board. If required by the Charter, each of these Contracts were advertised for two weeks and competitively procured. The General Counsel has reviewed each of these Contracts and find they meet the FPUA's policies and procedures.

The DOU is hereby authorized to executed all other instruments in writing related to the following items:

**ATTACHMENTS:**
25-15-059 Florida Onsite Drug Testing Contract.pdf
25-35-060 Sieverding Contract.pdf
25-74-061 Dirt Road AG Services Contract.pdf
44645 Fort Pierce Utilities Authority Contract.pdf
SA 56-EDC-23-01 Amendment No. 3 (ready for FPUA signatures).pdf

**FORT PIERCE UTILITIES AUTHORITY**
**CONTRACT**

**THIS CONTRACT** ("Contract"), effective as of the date last signed below ("Effective Date"), is made between the Fort Pierce Utilities Authority ("FPUA") and KAJLMD, Inc. dba Florida Onsite Drug Testing, a Florida Corporation, with its principal address at 2110 NE 39th Blvd. Okeechobee, FL 34972 ("Contractor").

**WHEREAS,** the FPUA issued Request for Informal Quote ("RFQ") # 25-15-059 for Random Drug Testing, Pre-Employment, and Post Accident services on June 10, 2025, attached hereto as Exhibit "A" and incorporated by reference;

**WHEREAS**, the FPUA has determined that it is necessary, expedient, and in the best interest of the FPUA to retain a contractor to perform drug testing services ("Services");

**WHEREAS,** the FPUA evaluated the responses received and found the Contractor qualified to perform the Services;

**WHEREAS,** the Contractor has reviewed the RFQ and this Contract and is qualified, willing and able to provide and perform the Services in accordance with the terms and conditions hereafter set forth.

**NOW THEREFORE,** the FPUA and the Contractor, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by both parties, do agree as follows:

**1. Recitals.** The foregoing recitals are true and correct as forming the intent and purpose of the agreement between the parties and hereby incorporated into this Contract.

**2. Services.** The Contractor shall provide random, post-accident, pre-employment and reasonable suspicion drug testing services in accordance with Contractor's proposal submitted in response to RFQ # 25-15-059 and attached hereto as Exhibit "B" ("Contractor's Proposal"). In the event of a conflict between the terms and conditions of the RFQ # 25-15-059, the Contractor's Proposal, and this Contract, the terms and conditions of this Contract shall control, followed by the RFQ, followed by the Contractor's Proposal.

**3. Term.** This Contract shall commence on August 1, 2025, and terminate on July 31, 2030, unless otherwise terminated earlier as provided herein or extended by mutual agreement of both parties. The Contract may also be amended at any time during its term, provided that such amendments are made in writing and signed by both parties.

**4. Compensation.**

**4.1.** The FPUA shall pay the Contractor for Services rendered hereunder and completed in accordance with the terms and conditions in a total amount not to exceed fifteen thousand dollars and no cents ($15,000) annually.

**4.2.** Notwithstanding the preceding, Contractor shall perform no work under this Contract until receipt of a purchase order from the FPUA. Contractor acknowledges and agrees that no minimum amount of work is guaranteed under this Contract and FPUA may elect to issue no purchase orders. If a purchase order is issued, the FPUA reserves the right to amend, reduce or cancel the purchase order in its sole discretion.

**4.3.** The FPUA's performance and obligation to pay under this Contract is contingent upon an appropriation of lawfully available funds by the FPUA Board. The FPUA shall promptly notify the Contractor if the necessary appropriation is not made.

## 5. Method of Payment.

**5.1.** The FPUA shall pay the Contractor through payment issued by its Finance Department in accordance with the Local Government Prompt Payment Act, §218.70, et seq. F.S., upon receipt of the Contractor's invoice and written approval of same by the FPUA's Project Manager indicating that services have been rendered in conformity with this Contract. Payment shall be made within forty-five (45) days of receipt of accepted invoice.

**5.2.** The Contractor shall submit invoices for payment to the address indicated on the purchase order for those specific services provided pursuant to the Contractor's Proposal attached hereto and incorporated herein.

**5.3.** The Contractor's invoices shall be in a form satisfactory to the FPUA Finance Department, who shall initiate disbursements. The Contractor is responsible for providing all necessary documentation that may be required by the FPUA.

## 6. Termination.

**6.1. Termination for Convenience.** This Contract may be terminated by the FPUA, in its sole discretion, for convenience at any time and without cause, upon thirty (30) days written notice to Contractor. In the event of termination for convenience by the FPUA, the Contractor shall cease work and shall deliver to the FPUA all Deliverables as defined herein prepared or obtained by the Contractor in connection with its Services. The FPUA shall upon receipt of the aforesaid documents, pay to the Contractor and the Contractor shall accept as full payment for its Services, a sum of money equal to (1) the fee for each completed and accepted task plus (2) the fee for the percentage of the work completed in any authorized but uncompleted task, less (3) all previous payments made. Contractor acknowledges that the 30 days' notice provision set forth in this Section is adequate additional consideration supporting this Termination for Convenience clause.

### 6.2. Termination for Cause.

**6.2.1.** This Contract may be terminated before the expiration date of the Term on written notice:

**6.2.1.1.**by Contractor, only in the event the FPUA fails to pay the Contractor's properly documented and submitted invoice and such failure continues for ninety (90) days after FPUA's receipt of written notice of nonpayment;

**6.2.1.2.**by FPUA, if the Contractor breaches any provision of this Contract and either the breach cannot be cured or, if the breach can be cured, it is not cured by the Contractor with 15 days after the FPUA's receipt of written notice of such breach;

**6.2.1.3.**by FPUA, if the Contractor (A) becomes insolvent, (B) is generally unable to pay, or fails to pay, its debts as they become due, (C) files, or has filed against it, a petition for voluntary or involuntary bankruptcy or pursuant to any other insolvency law, (D) makes or seeks to make a general assignment for the benefit of its creditors, (E) applies for, or consents to, the appointment of a trustee, receiver or custodian for a substantial part of its property or business, or (F) the Contractor or any employee, servant, or agent of Contractor is indicted for any crime arising out of or in conjunction with any work being performed by Contractor for or on behalf of FPUA.

**6.2.2.** In the event of termination for cause by the FPUA, the Contractor shall promptly discontinue all Services. The FPUA may take over the Services and perform the Services to completion by agreement with another party or otherwise, including utilizing the services of Contractor's subcontractors. In such case, Contractor shall be liable to FPUA for any additional cost occasioned to FPUA thereby. In doing so, FPUA shall not waive its right to pursue any remedy that it may have against Contractor arising out of Contractor's performance hereunder. Upon Contractor's request, Contractor shall assign to FPUA, any subcontractor agreement that is required in order to complete the Services.

**6.2.3.** When FPUA terminates for cause, Contractor shall not be entitled to receive payment for any Services not actually and adequately completed.

**6.2.4.** In the event the Contract is terminated by FPUA for cause pursuant to this subsection 6.2 and it is subsequently determined by a Court of competent jurisdiction that such termination was without cause, such termination shall thereupon be deemed a Termination for Convenience under subsection 6.1 and the provisions of subsection 6.2 shall apply.

**6.3.** **Termination for Non-Appropriation.** FPUA may also terminate this Contract in whole or in part, for non-appropriation of sufficient funds to complete or partially complete the project, regardless of the source of such funds, and such termination shall be on the terms of subsection 6.1.

**6.4.** In connection with any termination of the Contract for any reason whether for convenience, for cause, or for non-appropriation Contractor shall have no entitlement to recover any lost or anticipated profit or compensation for Services or other work not performed as of the effective date of termination. In no event will the FPUA be responsible for lost profits of the Contractor or any asserted damages which may arise out of an alleged premature termination of this Contract.

**6.5.** Termination of the Contract or a portion thereof for any reason shall not relieve Contractor of its responsibility for its Services which shall survive the termination. Contractor's obligations to FPUA arising from Contractor's improper acts or omissions, including but not limited to indemnity and insurance obligations under this Contract, shall survive the termination of this Contract.

**6.6.** The obligations and duties imposed by this Contract on Contractor and FPUA's rights and remedies available hereunder are in addition to, and not a limitation of, any other obligations, duties, rights and remedies provided by law or under this Contract.

**7. FPUA Project Manager.** The Project Manager is hereby designated by the FPUA to be the Director of Human Resources and Risk Management, or other alternate designate who shall represent the FPUA in all technical matters pertaining to and arising from the Services performed under this Contract. The Project Manager is designated to do all things necessary to properly administer the terms and conditions of this Contract, including but not limited to:

**7.1.** Review of all Contractor payment requests for approval or rejection.

**7.2.** Periodic reviews of the work of the Contractor as necessary for the completion of the Contractor's Services during the period of this Contract.

**8. Standards of Conduct.**

**8.1.** The Contractor shall be responsible for the quality, technical accuracy, and the coordination of all Services performed by or at the behest of the Contractor under this Contract. The Contractor shall, without additional compensation, correct or revise any errors or deficiencies in its Services.

**8.2.** If the Contractor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.

**8.3.** The Contractor warrants that he has not employed or retained any company or person (other than a bona fide employee working solely for the Contractor), to solicit or secure this Contract and that Contractor has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Contractor; any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Contract.

**8.4.** The Contractor represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of the services required hereunder. The Contractor further represents that no person having any such interest shall be employed to perform those services. The Contractor agrees to incorporate the provisions of this Section in any subcontract into which it might enter with reference to the work performed.

**8.5.** Contractor shall, under no circumstance, look to FPUA to provide any labor or equipment for Contractor or the Services to be performed pursuant to this Contract. Contractor shall provide all of the labor and equipment necessary to perform the Services contracted for at the expense and sole risk of Contractor.

**9. Compliance with Federal, State and Local Laws.**

**9.1. General.** The Contractor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Contract.

**9.2. Permits.** Contractor shall procure the permits, certificates, and licenses necessary to allow Contractor to perform the Services.

**9.3. Public Records.** Florida Public Records Law, Chapter 119, Florida Statutes, applies to this Contract.

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT FPUA'S CUSTODIAN OF PUBLIC RECORDS AT PO BOX 3191, FORT PIERCE, FL 34948; 772-466-1600; PUBLICRECORDS@FPUA.COM.**

If, under this Contract, the Contractor is providing Services and is acting on behalf of a public agency as provided under Section 119.011(2), Florida Statutes, the Contractor shall:

**1.** Keep and maintain public records required by the public agency to perform the service.

**2.** Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

**3.** Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law

for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the public agency.

**4.** Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

**9.4. Protection of Trade Secret or Confidential Material.** If the Contractor considers any information made or received in the course of performing the Contract to be a trade secret or otherwise confidential under Florida or federal law, Contractor must designate that portion of the materials by clearly marking it CONFIDENTIAL or TRADE SECRET when it is submitted to FPUA (the Confidential Material). If FPUA is served with a request for discovery or order related to the Confidential Material, FPUA will promptly notify Contractor, and Contractor shall be responsible for filing the appropriate motion or objection to protect its Confidential Material from disclosure. FPUA will provide the Confidential Material only if the Contractor fails to take appropriate action to protect the Confidential Material from disclosure within the timeframe(s) established by the applicable statute, rule or order. The Contractor shall protect, defend, and indemnify FPUA for all claims, costs, fines, and attorney's fees arising from or relating to the designation of Confidential Material.

**9.5. Scrutinized Companies List.** Pursuant to Section 287.135, Florida Statutes, a company is ineligible and may not bid on, submit a proposal, or enter into or renew a contract with an agency or local governmental entity, and FPUA is prohibited from contracting or renewing contracts for goods or services: (a) of any amount with a company that is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, or is engaged in a boycott of Israel, or (b) for $1,000,000 or more with a company that is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Section List, created pursuant to Section 215.473, or (c) is engaged in business operations in Cuba or Syria. Contractor further acknowledges that FPUA may immediately terminate any contract if Contractor is found to have falsely certified that it is not on any of the forgoing lists, been placed on any of the foregoing lists, been engaged in a boycott of Israel, or engaged in business operations in Cuba or Syria.

**9.6. Public Entity Crimes.** Pursuant to Section 287.133(2) (a), Florida Statutes, a contractor who has been placed on the Convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide services for a public entity, may not be awarded a contract and may not transact business with a public entity for services, the value of which exceeds the threshold amount provided in Section 287.017 for CATEGORY TWO for a

period of 36 months from the date of being placed on the convicted vendor list. Contractor hereby represents that it does not fall within the class of persons identified in the previous sentence such that Contractor would be precluded from entering into this Contract.

**9.7. E-Verify Required.** Pursuant to Section 448.095, Florida Statutes, FPUA and every contractor (including Contractor) and subcontractor entering into an agreement to provide labor, supplies or services to FPUA must use the E-Verify system (www.e-verify.gov) to verify the work authorization status of any newly hired employees. If a contractor subcontracts any of the labor or services for FPUA, the subcontractor must provide the contractor with an affidavit stating that it does not employ, contract or subcontract with any person not authorized to work in the United States. The contractor must keep a copy of the affidavit on file for the duration of the contract. If FPUA or any contractor or subcontractor has a good faith belief that a person or entity with which it is contracting has knowingly employed, hired, or recruited an unauthorized alien for public or private employment, it must terminate the contract with that person or entity. Pursuant to Section 448.095, a contract terminated under this provision is not a breach of contract.

**9.8. State and Federal Funding.** If FPUA determines that modifications to this Contract or any Addenda hereto are required to qualify for State or Federal funding for Contractor's Services, and if Contractor shall fail to consent to such modifications, or if Contractor is unable to comply within a reasonable time with applicable Federal or State laws and regulations governing the grant of such funds for Services, FPUA shall have the right to terminate this Contract for its convenience.

**10. Force Majeure.** The Contractor specifically agrees that all work performed under the terms and conditions of this Contract shall be completed within the time limits as set forth herein, or as otherwise identified in the FPUA's purchase order or specified by the FPUA's Project Manager, subject only to delays caused by force majeure, or as otherwise defined herein. "Force Majeure" shall mean any event that results in the prevention or delay of performance by a party of its obligations under this Contract, and which is beyond the control of the non-performing party. It includes, but is not limited to, fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, strikes, work slowdowns or other labor disturbances, judicial restraint, inability to procure permits, licenses, or authorizations from any state, local, or federal agency or person for any of the supplies, materials, accesses, or services required to be provided by either FPUA or Contractor under this Contract. Neither party shall, however, be excused from performance if nonperformance is due to uncontrollable forces which are removable or remediable and which the nonperforming party could have, with the exercise of reasonable diligence, removed or remedied with reasonable dispatch. The nonperforming party shall, within a reasonable time of being prevented or delayed from performance by an uncontrollable force, give written notice to the other party describing the circumstances and uncontrollable force preventing continued performance of the obligations of this Contract.

**11. Insurance.**

**11.1. General.** Contractor shall be responsible for all damage to life and property due to the negligent acts, errors, or omissions of Contractor, their subcontractors, agents, or employees in connection with such services, and shall be responsible for all parts of its work, both

temporary and permanent. Contractor will not be given a Notice to Proceed until Contractor has furnished an insurance certificate or certificates in a form satisfactory to FPUA, showing that Contractor has complied with this Section.

**11.2. Minimum Insurance Requirements During Entire Term of Contract.** Contractor shall, at its own expense, procure and maintain throughout the term of this Contract, with insurers acceptable to the Fort Pierce Utilities Authority (FPUA), the types and amounts of insurance conforming to the minimum requirements set forth herein.

**11.3. Workers' Compensation/Employers' Liability**. Such insurance shall be no more restrictive than that provided by the Florida Workers Compensation Act. In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the Federal Employer's Liability Act and any other applicable Federal or State law. The Workers' Compensation policy must be endorsed to waive the insurer's right to subrogate against FPUA, and its members, officials, officers and employees. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | | |
|---|---|---|
| Part One: | "Statutory" | |
| Part Two: | $ 100,000 | (Each Accident) |
| | $ 100,000 | (Disease-Each Employee) |
| | $ 500,000 | (Disease-Policy Limit) |

**11.4. Commercial General Liability.** The limits are to be applicable only to work performed under the Contract and shall be those that would be provided with the attachment of the Amendment of Limits of Insurance (Designated Project or Premises) endorsement (ISO Form CG 25 01) to a Commercial General Liability policy. FPUA and FPUA's board members, officials, officers and employees shall be included as "Additional Insureds" on a form no more restrictive than ISO Form CG 20 10 (Additional Insured – Owners, Lessees, Contractors or Contractors). The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence | $ 500,000 |
| Personal and Advertising Injury | $ 500,000 |
| General Aggregate | $1,000,000 |
| Products/Completed Operations Aggregate | $1,000,000 |
| Medical Expense (any one person) | $Nil |
| Damage to Rented Premises (ea. Occurrence) | $Nil |

Contractor shall continue to maintain products/completed operations coverage in the amounts stated above for a period of three (3) years after termination or expiration of the Contract. The insurance shall be on a form no more restrictive than, and shall cover those sources of liability which would be covered by Coverage A of, the latest occurrence form edition of the Commercial General Liability Coverage Form (ISO Form CG 00 01), or of the occurrence Products/Completed Operations Liability Coverage Form (ISO Form CG 00 37), as filed for use in the State of Florida by ISO, without restrictive endorsements other than mandatory endorsements under an ISO filing.

**11.5. Automobile Liability.** Such insurance shall cover all owned, non-owned, and hired autos used in connection with the performance of the work, and shall not be subject to any aggregate limit. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence Bodily Injury and Property Damage Liability Combined | $ 500,000 |

**11.6. Miscellaneous Provisions.**

**11.6.1.** The insurance provided by Contractor shall apply on a primary and non-contributory basis to any insurance or self-insurance maintained by FPUA. Any insurance, or self-insurance, maintained by FPUA shall be excess of the insurance provided by Contractor.

**11.6.2.** The insurance maintained by Contractor shall apply on a first dollar basis without application of a deductible or self-insured retention. Under limited circumstances approved in writing, FPUA may permit the application of a deductible or permit Contractor to self-insure, in whole or in part, one or more of the insurance coverages required by this Contract. In such instances, Contractor shall pay on behalf of FPUA or FPUA's board members, officials, officers and employees any deductible or self-insured retention applicable to a claim.

**11.6.3.** Contractor agrees that FPUA and its board members, officials, officers and employees shall be included as additional insureds under such policy or policies of insurance as required herein, except for the workers' compensation/employers' liability and professional liability insurance coverage.

**11.6.4.** Insurance coverage shall be maintained with insurers lawfully authorized to do business in Florida and acceptable to FPUA, which companies shall, at a minimum, have a rating of not less than "A-" as to management and "VIII" as to strength in the latest edition of Best's Insurance Guide.

**11.6.5.** Compliance with these insurance requirements shall not limit the liability of Contractor or the remedies available to FPUA under this Contract or otherwise. If Contractor obtains insurance with higher limits than the requirements herein, those higher limits shall apply.

**11.6.6.** Until such insurance is no longer required by this Contract, Contractor shall provide FPUA with renewal or replacement evidence of insurance at least thirty (30) days prior to the expiration or termination of such insurance. Contractor shall, within thirty (30) days of a written request from FPUA, provide FPUA with a certified copy of the policy or policies providing the coverage required herein. Contractor or its agent may redact or omit provisions of the policy that are not relevant to

the insurance required herein. Policies shall be endorsed to provide FPUA with 30 days' notice of cancellation.

**11.7. Evidence of Insurance.** Contractor shall not commence work until the required insurance is in force and evidence of insurance acceptable to FPUA has been provided and approved by FPUA. An appropriate Certificate of Insurance (identifying the project, if applicable) signed by an authorized representative of the insurer(s), with copies of the actual additional insured endorsement and notice of cancellation endorsement as issued on the policies, shall be satisfactory evidence of insurance. Any deductible or self-insurance retention should be indicated on the certificate of insurance. With respect to Property Insurance, Contractor shall provide a Certificate of Property Insurance form or other evidence satisfactory to FPUA.

**11.8. Certificates.** Certificates of Insurance must be completed as follows:

Additional Insured:
Fort Pierce Utilities Authority and its board members, officials, officers and employees.

Certificate Holder
Fort Pierce Utilities Authority
Attn: Risk Program Manager
PO Box 3191
Fort Pierce FL 34948-3191

Certificates may be emailed to: risk@FPUA.com

**12. Indemnification.** The Contractor shall save, defend, indemnify and hold harmless the FPUA from and against any and all claims, actions, damages, fees, fines, penalties, defense costs, suits or liabilities which may arise out of any act, neglect, error, omission or default of the Contractor arising out of or in any way connected with the Contractor or subcontractor's performance or failure to perform under the terms of this Contract. This section shall survive the termination or expiration of this Contract.

**13. Ownership of Documents.**

**13.1.** Upon the termination of this Contract for any reason, and before being eligible for final payment of any amounts due, Contractor shall furnish to FPUA, at no additional cost or expense, one reproducible copy, in media acceptable to FPUA and one complete set on electronic media, of all Deliverables (to include compatible CAD, GIS, and modeling files) which have been prepared or accumulated by Contractor or by any of its subcontractors in rendering the Services.

**13.2.** Except as otherwise required pursuant to law, all Deliverables, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the FPUA or at its expense will be considered proprietary

and will be kept confidential by the Contractor and will not be disclosed to any other party, directly or indirectly, without the FPUA's prior written consent.

**14. Sovereign Immunity.** The FPUA expressly retains all rights, benefits and immunities of sovereign immunity in accordance with Section 768.28, Florida Statutes (as amended). Notwithstanding anything set forth in any Section of this Contract to the contrary, nothing in this Contract shall be deemed as a waiver of immunity or limits of liability of the FPUA beyond any statutory limited waiver of immunity or limits of liability which may have been or may be adopted by the Florida Legislature and the cap on the amount and liability of the FPUA for damages, regardless of the number or nature of claims in tort, equity, or contract, shall not exceed the dollar amount set by the legislature for tort. Nothing in this Contract shall inure to the benefit of any third party for the purpose of allowing any claim against the FPUA, which claim would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

**15. Miscellaneous.**

**15.1. Assignability.** Contractor shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of FPUA, provided that claims for the money due or to become due to Contractor from FPUA under this Contract may be assigned to a bank, trust company or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to FPUA.

**15.2. Attorney's Fees.** Contractor agrees to pay FPUA's legal defense costs, including reasonable attorney's fees, in the event legal proceedings are brought by third parties against FPUA and/or Contractor and it is finally determined that said claim or legal proceedings are based upon the negligent acts, errors, or omissions of Contractor in the performance of this Contract.

**15.3. Survivability.** The provisions of this Contract which by their terms call for performance subsequent to termination of Contractor hereunder, or of this Contract, shall so survive such termination, whether or not such provisions expressly state that they shall so survive.

**15.4. Severability.** The invalidity, illegality, or un-enforceability of any provision of this Contract, or the occurrence of any event rendering any portion or provision of this Contract void, shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

**15.5. Choice of Law and Venue.** This Contract shall be construed in accordance with the laws of the State of Florida, without consideration of any conflict of law principles. Venue shall be in the federal or state courts in St. Lucie County.

**15.6. Waiver.** Neither the FPUA's review, approval, or acceptance of, nor payment for, the services required under this Contract shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract. The rights and remedies of the parties provided for under this Contract are in addition to any other rights and remedies provided by law.

**15.7. Independent Contractor.** Contractor undertakes performance of the services as an independent contractor and shall be wholly responsible for the method of performance. FPUA has no obligation to supervise the methods used, but FPUA shall have the right, but not the obligation to observe such performance. Contractor shall work closely with FPUA in performing services under this Contract.

**15.8. Notices.** Any notice or other communication required to be given pursuant to this Agreement shall be deemed duly given if delivered personally or by overnight courier service or mailed by certified mail, return receipt requested, to the respective parties at the following addresses, or at such other address as shall be designated by any party in a written notice to the other party.

**If to FPUA:**

Fort Pierce Utilities Authority
Attn: Grisel Cortes
206 S. 6th Street
Fort Pierce, FL 34950

**With Copy to:**

Fort Pierce Utilities Authority
Attn: General Counsel
206 S. 6th Street
Fort Pierce, FL 34950

**If to Contractor:**

KAJLMD, Inc.
DBA Florida Onsite Drug Testing
2110 NE 39th Blvd.
Okeechobee, FL 34972

**15.9. Entire Contract.** This Contract (including any Attachments hereto) constitutes the entire Contract between FPUA and Contractor, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Contract shall be valid or binding and this Contract may not be enlarged, modified, or altered except in writing signed by the parties and endorsed hereon.

**15.10. Counterparts.** This Contract may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

**IN WITNESS WHEREOF** the parties hereto have caused their duly authorized representative to execute this Contract on the date set forth below.

| **FORT PIERCE UTILITIES AUTHORITY** | **KAJLMD, INC. DBA FLORIDA ONSITE DRUG TESTING** |
|---|---|
| Board Chair | Signature |
| Date | Printed Name |
| **ATTEST:** | Title |
| Board Secretary | Date |
| **APPROVED AS TO LEGAL FORM:** | |
| FPUA General Counsel | |

**FORT PIERCE UTILITIES AUTHORITY**
**CONTRACT**

**THIS CONTRACT** ("Contract"), effective as of the date last signed below ("Effective Date"), is made between the Fort Pierce Utilities Authority ("FPUA") and Sieverding Construction, Inc., a foreign profit corporation, authorized to do business in the State of Florida, with its principal address at 7901 4th St. N, Suite 300, St. Petersburg, FL 33702 ("Contractor").

**WHEREAS,** the FPUA issued Request for Informal Quote ("RFQ") # 25-35-060 for Annex Roof Replacement on June 10, 2025, attached hereto as Exhibit "A" and incorporated by reference;

**WHEREAS**, the FPUA has determined that it is necessary, expedient, and in the best interest of the FPUA to retain a contractor to perform roof replacement services at the FPUA Annex building ("Services");

**WHEREAS,** the FPUA evaluated the responses received and found the Contractor qualified to perform the Services;

**WHEREAS,** the Contractor has reviewed the RFQ and this Contract and is qualified, willing and able to provide and perform the Services in accordance with the terms and conditions hereafter set forth.

**NOW THEREFORE,** the FPUA and the Contractor, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by both parties, do agree as follows:

**1. Recitals.** The foregoing recitals are true and correct as forming the intent and purpose of the agreement between the parties and hereby incorporated into this Contract.

**2. Services.** The Contractor shall provide roof replacement services in accordance with Contractor's proposal submitted in response to RFQ #25-35-060 and attached hereto as Exhibit "B" ("Contractor's Proposal"). In the event of a conflict between the terms and conditions of the RFQ # 25-35-060, Contractor's Proposal, and this Contract, the terms and conditions of this Contract shall control, followed by the RFQ, followed by the Contractor's Proposal.

**3. Term.** This Contract shall commence on August 5, 2025 and terminate on October 31, 2025, unless otherwise terminated earlier as provided herein or extended by mutual agreement of both parties. The Contract may also be amended at any time during its term, provided that such amendments are made in writing and signed by both parties.

**4. Compensation.**

**4.1.** The FPUA shall pay the Contractor for Services rendered hereunder and completed in accordance with the terms and conditions in a total amount not to exceed six thousand five hundred dollars and no cents ($6,500.00).

**4.2.** Notwithstanding the preceding, Contractor shall perform no work under this Contract until receipt of a purchase order from the FPUA. Contractor acknowledges and agrees that no minimum amount of work is guaranteed under this Contract and FPUA may elect to issue no purchase orders. If a purchase order is issued, the FPUA reserves the right to amend, reduce or cancel the purchase order in its sole discretion.

**4.3.** The FPUA's performance and obligation to pay under this Contract is contingent upon an appropriation of lawfully available funds by the FPUA Board. The FPUA shall promptly notify the Contractor if the necessary appropriation is not made.

## 5. Method of Payment.

**5.1.** The FPUA shall pay the Contractor through payment issued by its Finance Department in accordance with the Local Government Prompt Payment Act, §218.70, et seq. F.S., upon receipt of the Contractor's invoice and written approval of same by the FPUA's Project Manager indicating that services have been rendered in conformity with this Contract. Payment shall be made within forty-five (45) days of receipt of accepted invoice.

**5.2.** The Contractor shall submit invoices for payment to the address indicated on the purchase order for those specific services provided pursuant to the Contractor's Proposal attached hereto and incorporated herein.

**5.3.** The Contractor's invoices shall be in a form satisfactory to the FPUA Finance Department, who shall initiate disbursements. The Contractor is responsible for providing all necessary documentation that may be required by the FPUA.

## 6. Termination.

**6.1. Termination for Convenience.** This Contract may be terminated by the FPUA, in its sole discretion, for convenience at any time and without cause, upon thirty (30) days written notice to Contractor. In the event of termination for convenience by the FPUA, the Contractor shall cease work and shall deliver to the FPUA all Deliverables as defined herein prepared or obtained by the Contractor in connection with its Services. The FPUA shall upon receipt of the aforesaid documents, pay to the Contractor and the Contractor shall accept as full payment for its Services, a sum of money equal to (1) the fee for each completed and accepted task plus (2) the fee for the percentage of the work completed in any authorized but uncompleted task, less (3) all previous payments made. Contractor acknowledges that the 30 days' notice provision set forth in this Section is adequate additional consideration supporting this Termination for Convenience clause.

### 6.2. Termination for Cause.

**6.2.1.** This Contract may be terminated before the expiration date of the Term on written notice:

**6.2.1.1.**by Contractor, only in the event the FPUA fails to pay the Contractor's properly documented and submitted invoice and such failure continues for ninety (90) days after FPUA's receipt of written notice of nonpayment;

**6.2.1.2.**by FPUA, if the Contractor breaches any provision of this Contract and either the breach cannot be cured or, if the breach can be cured, it is not cured by the Contractor with 15 days after the FPUA's receipt of written notice of such breach;

**6.2.1.3.**by FPUA, if the Contractor (A) becomes insolvent, (B) is generally unable to pay, or fails to pay, its debts as they become due, (C) files, or has filed against it, a petition for voluntary or involuntary bankruptcy or pursuant to any other insolvency law, (D) makes or seeks to make a general assignment for the benefit of its creditors, (E) applies for, or consents to, the appointment of a trustee, receiver or custodian for a substantial part of its property or business, or (F) the Contractor or any employee, servant, or agent of Contractor is indicted for any crime arising out of or in conjunction with any work being performed by Contractor for or on behalf of FPUA.

**6.2.2.** In the event of termination for cause by the FPUA, the Contractor shall promptly discontinue all Services. The FPUA may take over the Services and perform the Services to completion by agreement with another party or otherwise, including utilizing the services of Contractor's subcontractors. In such case, Contractor shall be liable to FPUA for any additional cost occasioned to FPUA thereby. In doing so, FPUA shall not waive its right to pursue any remedy that it may have against Contractor arising out of Contractor's performance hereunder. Upon Contractor's request, Contractor shall assign to FPUA, any subcontractor agreement that is required in order to complete the Services.

**6.2.3.** When FPUA terminates for cause, Contractor shall not be entitled to receive payment for any Services not actually and adequately completed.

**6.2.4.** In the event the Contract is terminated by FPUA for cause pursuant to this subsection 6.2 and it is subsequently determined by a Court of competent jurisdiction that such termination was without cause, such termination shall thereupon be deemed a Termination for Convenience under subsection 6.1 and the provisions of subsection 6.2 shall apply.

**6.3.** **Termination for Non-Appropriation.** FPUA may also terminate this Contract in whole or in part, for non-appropriation of sufficient funds to complete or partially complete the project, regardless of the source of such funds, and such termination shall be on the terms of subsection 6.1.

**6.4.** In connection with any termination of the Contract for any reason whether for convenience, for cause, or for non-appropriation Contractor shall have no entitlement to recover any lost or anticipated profit or compensation for Services or other work not performed as of the effective date of termination. In no event will the FPUA be responsible for lost profits of the Contractor or any asserted damages which may arise out of an alleged premature termination of this Contract.

**6.5.** Termination of the Contract or a portion thereof for any reason shall not relieve Contractor of its responsibility for its Services which shall survive the termination. Contractor's obligations to FPUA arising from Contractor's improper acts or omissions, including but not limited to indemnity and insurance obligations under this Contract, shall survive the termination of this Contract.

**6.6.** The obligations and duties imposed by this Contract on Contractor and FPUA's rights and remedies available hereunder are in addition to, and not a limitation of, any other obligations, duties, rights and remedies provided by law or under this Contract.

**7. FPUA Project Manager.** The Project Manager is hereby designated by the FPUA to be the Facilities Manager, or other alternate designate, who shall represent the FPUA in all technical matters pertaining to and arising from the Services performed under this Contract. The Project Manager is designated to do all things necessary to properly administer the terms and conditions of this Contract, including but not limited to:

**7.1.** Review of all Contractor payment requests for approval or rejection.

**7.2.** Periodic reviews of the work of the Contractor as necessary for the completion of the Contractor's Services during the period of this Contract.

**8. Standards of Conduct.**

**8.1.** The Contractor shall be responsible for the quality, technical accuracy, and the coordination of all Services performed by or at the behest of the Contractor under this Contract. The Contractor shall, without additional compensation, correct or revise any errors or deficiencies in its Services.

**8.2.** If the Contractor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.

**8.3.** The Contractor warrants that he has not employed or retained any company or person (other than a bona fide employee working solely for the Contractor), to solicit or secure this Contract and that Contractor has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Contractor; any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Contract.

**8.4.** The Contractor represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of the services required hereunder. The Contractor further represents that no person having any such interest shall be employed to perform those services. The Contractor agrees to incorporate the provisions of this Section in any subcontract into which it might enter with reference to the work performed.

**8.5.** Contractor shall, under no circumstance, look to FPUA to provide any labor or equipment for Contractor or the Services to be performed pursuant to this Contract. Contractor shall provide all of the labor and equipment necessary to perform the Services contracted for at the expense and sole risk of Contractor.

## 9. Compliance with Federal, State and Local Laws.

**9.1. General.** The Contractor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Contract.

**9.2. Permits.** Contractor shall procure the permits, certificates, and licenses necessary to allow Contractor to perform the Services.

**9.3. Public Records.** Florida Public Records Law, Chapter 119, Florida Statutes, applies to this Contract.

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT FPUA'S CUSTODIAN OF PUBLIC RECORDS AT PO BOX 3191, FORT PIERCE, FL 34948; 772-466-1600; PUBLICRECORDS@FPUA.COM.**

If, under this Contract, the Contractor is providing Services and is acting on behalf of a public agency as provided under Section 119.011(2), Florida Statutes, the Contractor shall:

**1.** Keep and maintain public records required by the public agency to perform the service.

**2.** Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

**3.** Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law

for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the public agency.

**4.** Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

**9.4. Protection of Trade Secret or Confidential Material.** If the Contractor considers any information made or received in the course of performing the Contract to be a trade secret or otherwise confidential under Florida or federal law, Contractor must designate that portion of the materials by clearly marking it CONFIDENTIAL or TRADE SECRET when it is submitted to FPUA (the Confidential Material). If FPUA is served with a request for discovery or order related to the Confidential Material, FPUA will promptly notify Contractor, and Contractor shall be responsible for filing the appropriate motion or objection to protect its Confidential Material from disclosure. FPUA will provide the Confidential Material only if the Contractor fails to take appropriate action to protect the Confidential Material from disclosure within the timeframe(s) established by the applicable statute, rule or order. The Contractor shall protect, defend, and indemnify FPUA for all claims, costs, fines, and attorney's fees arising from or relating to the designation of Confidential Material.

**9.5. Scrutinized Companies List.** Pursuant to Section 287.135, Florida Statutes, a company is ineligible and may not bid on, submit a proposal, or enter into or renew a contract with an agency or local governmental entity, and FPUA is prohibited from contracting or renewing contracts for goods or services: (a) of any amount with a company that is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, or is engaged in a boycott of Israel, or (b) for $1,000,000 or more with a company that is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Section List, created pursuant to Section 215.473, or (c) is engaged in business operations in Cuba or Syria. Contractor further acknowledges that FPUA may immediately terminate any contract if Contractor is found to have falsely certified that it is not on any of the forgoing lists, been placed on any of the foregoing lists, been engaged in a boycott of Israel, or engaged in business operations in Cuba or Syria.

**9.6. Public Entity Crimes.** Pursuant to Section 287.133(2) (a), Florida Statutes, a contractor who has been placed on the Convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide services for a public entity, may not be awarded a contract and may not transact business with a public entity for services, the value of which exceeds the threshold amount provided in Section 287.017 for CATEGORY TWO for a

period of 36 months from the date of being placed on the convicted vendor list. Contractor hereby represents that it does not fall within the class of persons identified in the previous sentence such that Contractor would be precluded from entering into this Contract.

**9.7. E-Verify Required.** Pursuant to Section 448.095, Florida Statutes, FPUA and every contractor (including Contractor) and subcontractor entering into an agreement to provide labor, supplies or services to FPUA must use the E-Verify system (www.e-verify.gov) to verify the work authorization status of any newly hired employees. If a contractor subcontracts any of the labor or services for FPUA, the subcontractor must provide the contractor with an affidavit stating that it does not employ, contract or subcontract with any person not authorized to work in the United States. The contractor must keep a copy of the affidavit on file for the duration of the contract. If FPUA or any contractor or subcontractor has a good faith belief that a person or entity with which it is contracting has knowingly employed, hired, or recruited an unauthorized alien for public or private employment, it must terminate the contract with that person or entity. Pursuant to Section 448.095, a contract terminated under this provision is not a breach of contract.

**9.8. State and Federal Funding.** If FPUA determines that modifications to this Contract or any Addenda hereto are required to qualify for State or Federal funding for Contractor's Services, and if Contractor shall fail to consent to such modifications, or if Contractor is unable to comply within a reasonable time with applicable Federal or State laws and regulations governing the grant of such funds for Services, FPUA shall have the right to terminate this Contract for its convenience.

**10. Force Majeure.** The Contractor specifically agrees that all work performed under the terms and conditions of this Contract shall be completed within the time limits as set forth herein, or as otherwise identified in the FPUA's purchase order or specified by the FPUA's Project Manager, subject only to delays caused by force majeure, or as otherwise defined herein. "Force Majeure" shall mean any event that results in the prevention or delay of performance by a party of its obligations under this Contract, and which is beyond the control of the non-performing party. It includes, but is not limited to, fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, strikes, work slowdowns or other labor disturbances, judicial restraint, inability to procure permits, licenses, or authorizations from any state, local, or federal agency or person for any of the supplies, materials, accesses, or services required to be provided by either FPUA or Contractor under this Contract. Neither party shall, however, be excused from performance if nonperformance is due to uncontrollable forces which are removable or remediable and which the nonperforming party could have, with the exercise of reasonable diligence, removed or remedied with reasonable dispatch. The nonperforming party shall, within a reasonable time of being prevented or delayed from performance by an uncontrollable force, give written notice to the other party describing the circumstances and uncontrollable force preventing continued performance of the obligations of this Contract.

**11. Insurance.**

**11.1. General.** Contractor shall be responsible for all damage to life and property due to the negligent acts, errors, or omissions of Contractor, their subcontractors, agents, or

employees in connection with such services, and shall be responsible for all parts of its work, both temporary and permanent. Contractor will not be given a Notice to Proceed until Contractor has furnished an insurance certificate or certificates in a form satisfactory to FPUA, showing that Contractor has complied with this Section.

**11.2. Minimum Insurance Requirements During Entire Term of Contract.** Contractor shall, at its own expense, procure and maintain throughout the term of this Contract, with insurers acceptable to the Fort Pierce Utilities Authority (FPUA), the types and amounts of insurance conforming to the minimum requirements set forth herein.

**11.3. Workers' Compensation/Employers' Liability**. Such insurance shall be no more restrictive than that provided by the Florida Workers Compensation Act. In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the Federal Employer's Liability Act and any other applicable Federal or State law. The Workers' Compensation policy must be endorsed to waive the insurer's right to subrogate against FPUA, and its members, officials, officers and employees. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | | |
|---|---|---|
| Part One: | "Statutory" | |
| Part Two: | $ 100,000 | (Each Accident) |
| | $ 100,000 | (Disease-Each Employee) |
| | $ 500,000 | (Disease-Policy Limit) |

**11.4. Commercial General Liability.** The limits are to be applicable only to work performed under the Contract and shall be those that would be provided with the attachment of the Amendment of Limits of Insurance (Designated Project or Premises) endorsement (ISO Form CG 25 01) to a Commercial General Liability policy. FPUA and FPUA's board members, officials, officers and employees shall be included as "Additional Insureds" on a form no more restrictive than ISO Form CG 20 10 (Additional Insured – Owners, Lessees, Contractors or Contractors). The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence | $ 500,000 |
| Personal and Advertising Injury | $ 500,000 |
| General Aggregate | $1,000,000 |
| Products/Completed Operations Aggregate | $1,000,000 |
| Medical Expense (any one person) | $Nil |
| Damage to Rented Premises (ea. Occurrence) | $Nil |

Contractor shall continue to maintain products/completed operations coverage in the amounts stated above for a period of three (3) years after termination or expiration of the Contract. The insurance shall be on a form no more restrictive than, and shall cover those sources of liability which would be covered by Coverage A of, the latest occurrence form edition of the Commercial General Liability Coverage Form (ISO Form CG 00 01), or of the occurrence Products/Completed Operations Liability Coverage Form (ISO Form CG 00 37), as filed for use in the State of Florida by ISO, without restrictive endorsements other than mandatory endorsements under an ISO filing.

**11.5. Automobile Liability.** Such insurance shall cover all owned, non-owned, and hired autos used in connection with the performance of the work, and shall not be subject to any aggregate limit. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence Bodily Injury and Property Damage Liability Combined | $ 500,000 |

**11.6. Miscellaneous Provisions.**

**11.6.1.** The insurance provided by Contractor shall apply on a primary and non-contributory basis to any insurance or self-insurance maintained by FPUA. Any insurance, or self-insurance, maintained by FPUA shall be excess of the insurance provided by Contractor.

**11.6.2.** The insurance maintained by Contractor shall apply on a first dollar basis without application of a deductible or self-insured retention. Under limited circumstances approved in writing, FPUA may permit the application of a deductible or permit Contractor to self-insure, in whole or in part, one or more of the insurance coverages required by this Contract. In such instances, Contractor shall pay on behalf of FPUA or FPUA's board members, officials, officers and employees any deductible or self-insured retention applicable to a claim.

**11.6.3.** Contractor agrees that FPUA and its board members, officials, officers and employees shall be included as additional insureds under such policy or policies of insurance as required herein, except for the workers' compensation/employers' liability and professional liability insurance coverage.

**11.6.4.** Insurance coverage shall be maintained with insurers lawfully authorized to do business in Florida and acceptable to FPUA, which companies shall, at a minimum, have a rating of not less than "A-" as to management and "VIII" as to strength in the latest edition of Best's Insurance Guide.

**11.6.5.** Compliance with these insurance requirements shall not limit the liability of Contractor or the remedies available to FPUA under this Contract or otherwise. If Contractor obtains insurance with higher limits than the requirements herein, those higher limits shall apply.

**11.6.6.** Until such insurance is no longer required by this Contract, Contractor shall provide FPUA with renewal or replacement evidence of insurance at least thirty (30) days prior to the expiration or termination of such insurance. Contractor shall, within thirty (30) days of a written request from FPUA, provide FPUA with a certified copy of the policy or policies providing the coverage required herein. Contractor or its agent may redact or omit provisions of the policy that are not relevant to

the insurance required herein. Policies shall be endorsed to provide FPUA with 30 days' notice of cancellation.

**11.7. Evidence of Insurance.** Contractor shall not commence work until the required insurance is in force and evidence of insurance acceptable to FPUA has been provided and approved by FPUA. An appropriate Certificate of Insurance (identifying the project, if applicable) signed by an authorized representative of the insurer(s), with copies of the actual additional insured endorsement and notice of cancellation endorsement as issued on the policies, shall be satisfactory evidence of insurance. Any deductible or self-insurance retention should be indicated on the certificate of insurance. With respect to Property Insurance, Contractor shall provide a Certificate of Property Insurance form or other evidence satisfactory to FPUA.

**11.8. Certificates.** Certificates of Insurance must be completed as follows:

Additional Insured:
Fort Pierce Utilities Authority and its board members, officials, officers and employees.

Certificate Holder
Fort Pierce Utilities Authority
Attn: Risk Program Manager
PO Box 3191
Fort Pierce FL 34948-3191

Certificates may be emailed to: risk@FPUA.com

**12. Indemnification.** The Contractor shall save, defend, indemnify and hold harmless the FPUA from and against any and all claims, actions, damages, fees, fines, penalties, defense costs, suits or liabilities which may arise out of any act, neglect, error, omission or default of the Contractor arising out of or in any way connected with the Contractor or subcontractor's performance or failure to perform under the terms of this Contract. This section shall survive the termination or expiration of this Contract.

**13. Ownership of Documents.**

**13.1.** Except as otherwise required pursuant to law, all Deliverables, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the FPUA or at its expense will be considered proprietary and will be kept confidential by the Contractor and will not be disclosed to any other party, directly or indirectly, without the FPUA's prior written consent.

**14. Sovereign Immunity.** The FPUA expressly retains all rights, benefits and immunities of sovereign immunity in accordance with Section 768.28, Florida Statutes (as amended). Notwithstanding anything set forth in any Section of this Contract to the contrary, nothing in this Contract shall be deemed as a waiver of immunity or limits of liability of the FPUA beyond any statutory limited waiver of immunity or limits of liability which may have been or

may be adopted by the Florida Legislature and the cap on the amount and liability of the FPUA for damages, regardless of the number or nature of claims in tort, equity, or contract, shall not exceed the dollar amount set by the legislature for tort. Nothing in this Contract shall inure to the benefit of any third party for the purpose of allowing any claim against the FPUA, which claim would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

## 15. Miscellaneous.

**15.1. Assignability.** Contractor shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of FPUA, provided that claims for the money due or to become due to Contractor from FPUA under this Contract may be assigned to a bank, trust company or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to FPUA.

**15.2. Attorney's Fees.** Contractor agrees to pay FPUA's legal defense costs, including reasonable attorney's fees, in the event legal proceedings are brought by third parties against FPUA and/or Contractor and it is finally determined that said claim or legal proceedings are based upon the negligent acts, errors, or omissions of Contractor in the performance of this Contract.

**15.3. Survivability.** The provisions of this Contract which by their terms call for performance subsequent to termination of Contractor hereunder, or of this Contract, shall so survive such termination, whether or not such provisions expressly state that they shall so survive.

**15.4. Severability.** The invalidity, illegality, or un-enforceability of any provision of this Contract, or the occurrence of any event rendering any portion or provision of this Contract void, shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

**15.5. Choice of Law and Venue.** This Contract shall be construed in accordance with the laws of the State of Florida, without consideration of any conflict of law principles. Venue shall be in the federal or state courts in St. Lucie County.

**15.6. Waiver.** Neither the FPUA's review, approval, or acceptance of, nor payment for, the services required under this Contract shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract. The rights and remedies of the parties provided for under this Contract are in addition to any other rights and remedies provided by law.

**15.7. Independent Contractor.** Contractor undertakes performance of the services as an independent contractor and shall be wholly responsible for the method of

performance. FPUA has no obligation to supervise the methods used, but FPUA shall have the right, but not the obligation to observe such performance. Contractor shall work closely with FPUA in performing services under this Contract.

**15.8. Notices.** Any notice or other communication required to be given pursuant to this Agreement shall be deemed duly given if delivered personally or by overnight courier service or mailed by certified mail, return receipt requested, to the respective parties at the following addresses, or at such other address as shall be designated by any party in a written notice to the other party.

**If to FPUA:**

Fort Pierce Utilities Authority
Attn: Grisel Cortes
206 S. 6th Street
Fort Pierce, FL 34950

**With Copy to:**

Fort Pierce Utilities Authority
Attn: General Counsel
206 S. 6th Street
Fort Pierce, FL 34950

**If to Contractor:**

Sieverding Construction, Inc.
7901 4th St. N, Suite 300
St. Petersburg, FL 33702

**15.9. Entire Contract.** This Contract (including any Attachments hereto) constitutes the entire Contract between FPUA and Contractor, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Contract shall be valid or binding and this Contract may not be enlarged, modified, or altered except in writing signed by the parties and endorsed hereon.

**15.10. Counterparts.** This Contract may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

**SIGNATURE PAGE FOLLOWS**

**IN WITNESS WHEREOF** the parties hereto have caused their duly authorized representative to execute this Contract on the date set forth below.

| **FORT PIERCE UTILITIES AUTHORITY** | **SIEVERDING CONSTRUCTION, INC.** |
|---|---|
| Board Chair | Signature |
| Date | Printed Name |
| **ATTEST:** | Title |
| Board Secretary | Date |

**APPROVED AS TO LEGAL FORM:**

FPUA General Counsel

**FORT PIERCE UTILITIES AUTHORITY**
**CONTRACT**

**THIS CONTRACT** ("Contract"), effective as of the date last signed below ("Effective Date"), is made between the Fort Pierce Utilities Authority ("FPUA") and Dirt Road AG Services, LLC a Florida Limited Liability Company, with its principal address at 10255 State Rd 60, Vero Beach, FL 32966 ("Contractor").

**WHEREAS,** the FPUA issued Request for Informal Quote ("RFQ") # 25-74-061 for New Barb Wire Fence at Gas Gate Station Property on June 10, 2025, attached hereto as Exhibit "A" and incorporated by reference;

**WHEREAS**, the FPUA has determined that it is necessary, expedient, and in the best interest of the FPUA to retain a contractor to perform the removal and disposal of existing fencing and furnish all materials, labor, and installation for new field barb wire fencing ("Services");

**WHEREAS,** the FPUA evaluated the responses received and found the Contractor qualified to perform the Services;

**WHEREAS,** the Contractor has reviewed the RFQ and this Contract and is qualified, willing and able to provide and perform the Services in accordance with the terms and conditions hereafter set forth.

**NOW THEREFORE,** the FPUA and the Contractor, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by both parties, do agree as follows:

**1.** **Recitals.** The foregoing recitals are true and correct as forming the intent and purpose of the agreement between the parties and hereby incorporated into this Contract.

**2.** **Services.** The Contractor shall be responsible for the removal and disposal of the existing fence, as well as providing all materials, labor, and installation required for the new field barbed wire fencing in accordance with Contractor's proposal submitted in response to RFQ # 25-74-061 and attached hereto as Exhibit "B" ("Contractor's Proposal"). In the event of a conflict between the terms and conditions of the RFQ # 25-74-061, Contractor's Proposal, and this Contract, the terms and conditions of this Contract shall control, followed by the RFQ, followed by the Contractor's Proposal.

**3.** **Term.** This Contract shall commence on August 6, 2025 and terminate on October 6, 2025, unless otherwise terminated earlier as provided herein or extended by mutual agreement of both parties. The Contract may also be amended at any time during its term, provided that such amendments are made in writing and signed by both parties.

**4.** **Compensation.**

**4.1.** The FPUA shall pay the Contractor for Services rendered hereunder and completed in accordance with the terms and conditions in a total amount not to exceed five thousand three hundred seventy dollars and no cents ($5,370.00).

**4.2.** Notwithstanding the preceding, Contractor shall perform no work under this Contract until receipt of a purchase order from the FPUA. Contractor acknowledges and agrees that no minimum amount of work is guaranteed under this Contract and FPUA may elect to issue no purchase orders. If a purchase order is issued, the FPUA reserves the right to amend, reduce or cancel the purchase order in its sole discretion.

**4.3.** The FPUA's performance and obligation to pay under this Contract is contingent upon an appropriation of lawfully available funds by the FPUA Board. The FPUA shall promptly notify the Contractor if the necessary appropriation is not made.

## 5. Method of Payment.

**5.1.** The FPUA shall pay the Contractor through payment issued by its Finance Department in accordance with the Local Government Prompt Payment Act, §218.70, et seq. F.S., upon receipt of the Contractor's invoice and written approval of same by the FPUA's Project Manager indicating that services have been rendered in conformity with this Contract. Payment shall be made within forty-five (45) days of receipt of accepted invoice.

**5.2.** The Contractor shall submit invoices for payment to the address indicated on the purchase order for those specific services provided pursuant to the Contractor's Proposal attached hereto and incorporated herein.

**5.3.** The Contractor's invoices shall be in a form satisfactory to the FPUA Finance Department, who shall initiate disbursements. The Contractor is responsible for providing all necessary documentation that may be required by the FPUA.

## 6. Termination.

**6.1. Termination for Convenience.** This Contract may be terminated by the FPUA, in its sole discretion, for convenience at any time and without cause, upon thirty (30) days written notice to Contractor. In the event of termination for convenience by the FPUA, the Contractor shall cease work and shall deliver to the FPUA all Deliverables as defined herein prepared or obtained by the Contractor in connection with its Services. The FPUA shall upon receipt of the aforesaid documents, pay to the Contractor and the Contractor shall accept as full payment for its Services, a sum of money equal to (1) the fee for each completed and accepted task plus (2) the fee for the percentage of the work completed in any authorized but uncompleted task, less (3) all previous payments made. Contractor acknowledges that the 30 days' notice provision set forth in this Section is adequate additional consideration supporting this Termination for Convenience clause.

**6.2. Termination for Cause.**

**6.2.1.** This Contract may be terminated before the expiration date of the Term on written notice:

**6.2.1.1.**by Contractor, only in the event the FPUA fails to pay the Contractor's properly documented and submitted invoice and such failure continues for ninety (90) days after FPUA's receipt of written notice of nonpayment;

**6.2.1.2.**by FPUA, if the Contractor breaches any provision of this Contract and either the breach cannot be cured or, if the breach can be cured, it is not cured by the Contractor with 15 days after the FPUA's receipt of written notice of such breach;

**6.2.1.3.**by FPUA, if the Contractor (A) becomes insolvent, (B) is generally unable to pay, or fails to pay, its debts as they become due, (C) files, or has filed against it, a petition for voluntary or involuntary bankruptcy or pursuant to any other insolvency law, (D) makes or seeks to make a general assignment for the benefit of its creditors, (E) applies for, or consents to, the appointment of a trustee, receiver or custodian for a substantial part of its property or business, or (F) the Contractor or any employee, servant, or agent of Contractor is indicted for any crime arising out of or in conjunction with any work being performed by Contractor for or on behalf of FPUA.

**6.2.2.** In the event of termination for cause by the FPUA, the Contractor shall promptly discontinue all Services. The FPUA may take over the Services and perform the Services to completion by agreement with another party or otherwise, including utilizing the services of Contractor's subcontractors. In such case, Contractor shall be liable to FPUA for any additional cost occasioned to FPUA thereby. In doing so, FPUA shall not waive its right to pursue any remedy that it may have against Contractor arising out of Contractor's performance hereunder. Upon Contractor's request, Contractor shall assign to FPUA, any subcontractor agreement that is required in order to complete the Services.

**6.2.3.** When FPUA terminates for cause, Contractor shall not be entitled to receive payment for any Services not actually and adequately completed.

**6.2.4.** In the event the Contract is terminated by FPUA for cause pursuant to this subsection 6.2 and it is subsequently determined by a Court of competent jurisdiction that such termination was without cause, such termination shall thereupon be deemed a Termination for Convenience under subsection 6.1 and the provisions of subsection 6.2 shall apply.

**6.3. <u>Termination for Non-Appropriation.</u>** FPUA may also terminate this Contract in whole or in part, for non-appropriation of sufficient funds to complete or partially

complete the project, regardless of the source of such funds, and such termination shall be on the terms of subsection 6.1.

**6.4.** In connection with any termination of the Contract for any reason whether for convenience, for cause, or for non-appropriation Contractor shall have no entitlement to recover any lost or anticipated profit or compensation for Services or other work not performed as of the effective date of termination. In no event will the FPUA be responsible for lost profits of the Contractor or any asserted damages which may arise out of an alleged premature termination of this Contract.

**6.5.** Termination of the Contract or a portion thereof for any reason shall not relieve Contractor of its responsibility for its Services which shall survive the termination. Contractor's obligations to FPUA arising from Contractor's improper acts or omissions, including but not limited to indemnity and insurance obligations under this Contract, shall survive the termination of this Contract.

**6.6.** The obligations and duties imposed by this Contract on Contractor and FPUA's rights and remedies available hereunder are in addition to, and not a limitation of, any other obligations, duties, rights and remedies provided by law or under this Contract.

**7. FPUA Project Manager.** The Project Manager is hereby designated by the FPUA to be the Gas Operations Superintendent or other alternate designate who shall represent the FPUA in all technical matters pertaining to and arising from the Services performed under this Contract. The Project Manager is designated to do all things necessary to properly administer the terms and conditions of this Contract, including but not limited to:

**7.1.** Review of all Contractor payment requests for approval or rejection.

**7.2.** Periodic reviews of the work of the Contractor as necessary for the completion of the Contractor's Services during the period of this Contract.

**8. Standards of Conduct.**

**8.1.** The Contractor shall be responsible for the quality, technical accuracy, and the coordination of all Services performed by or at the behest of the Contractor under this Contract. The Contractor shall, without additional compensation, correct or revise any errors or deficiencies in its Services.

**8.2.** If the Contractor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.

**8.3.** The Contractor warrants that he has not employed or retained any company or person (other than a bona fide employee working solely for the Contractor), to solicit or secure this Contract and that Contractor has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Contractor; any fee,

commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Contract.

**8.4.** The Contractor represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of the services required hereunder. The Contractor further represents that no person having any such interest shall be employed to perform those services. The Contractor agrees to incorporate the provisions of this Section in any subcontract into which it might enter with reference to the work performed.

**8.5.** Contractor shall, under no circumstance, look to FPUA to provide any labor or equipment for Contractor or the Services to be performed pursuant to this Contract. Contractor shall provide all of the labor and equipment necessary to perform the Services contracted for at the expense and sole risk of Contractor.

## 9. Compliance with Federal, State and Local Laws.

**9.1. General.** The Contractor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Contract.

**9.2. Permits.** Contractor shall procure the permits, certificates, and licenses necessary to allow Contractor to perform the Services.

**9.3. Public Records.** Florida Public Records Law, Chapter 119, Florida Statutes, applies to this Contract.

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT FPUA'S CUSTODIAN OF PUBLIC RECORDS AT PO BOX 3191, FORT PIERCE, FL 34948; 772-466-1600; PUBLICRECORDS@FPUA.COM.**

If, under this Contract, the Contractor is providing Services and is acting on behalf of a public agency as provided under Section 119.011(2), Florida Statutes, the Contractor shall:

**1.** Keep and maintain public records required by the public agency to perform the service.

**2.** Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

**3.** Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the public agency.

**4.** Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

**9.4. Protection of Trade Secret or Confidential Material.** If the Contractor considers any information made or received in the course of performing the Contract to be a trade secret or otherwise confidential under Florida or federal law, Contractor must designate that portion of the materials by clearly marking it CONFIDENTIAL or TRADE SECRET when it is submitted to FPUA (the Confidential Material). If FPUA is served with a request for discovery or order related to the Confidential Material, FPUA will promptly notify Contractor, and Contractor shall be responsible for filing the appropriate motion or objection to protect its Confidential Material from disclosure. FPUA will provide the Confidential Material only if the Contractor fails to take appropriate action to protect the Confidential Material from disclosure within the timeframe(s) established by the applicable statute, rule or order. The Contractor shall protect, defend, and indemnify FPUA for all claims, costs, fines, and attorney's fees arising from or relating to the designation of Confidential Material.

**9.5. Scrutinized Companies List.** Pursuant to Section 287.135, Florida Statutes, a company is ineligible and may not bid on, submit a proposal, or enter into or renew a contract with an agency or local governmental entity, and FPUA is prohibited from contracting or renewing contracts for goods or services: (a) of any amount with a company that is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, or is engaged in a boycott of Israel, or (b) for $1,000,000 or more with a company that is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Section List, created pursuant to Section 215.473, or (c) is engaged in business operations in Cuba or Syria. Contractor further acknowledges that FPUA may immediately terminate any contract if Contractor is found to have falsely certified that it is not on any of the forgoing lists, been placed on any of the foregoing lists, been engaged in a boycott of Israel, or engaged in business operations in Cuba or Syria.

**9.6. Public Entity Crimes.** Pursuant to Section 287.133(2) (a), Florida Statutes, a contractor who has been placed on the Convicted vendor list following a conviction for a public

entity crime may not submit a bid on a contract to provide services for a public entity, may not be awarded a contract and may not transact business with a public entity for services, the value of which exceeds the threshold amount provided in Section 287.017 for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list. Contractor hereby represents that it does not fall within the class of persons identified in the previous sentence such that Contractor would be precluded from entering into this Contract.

**9.7. E-Verify Required.** Pursuant to Section 448.095, Florida Statutes, FPUA and every contractor (including Contractor) and subcontractor entering into an agreement to provide labor, supplies or services to FPUA must use the E-Verify system (www.e-verify.gov) to verify the work authorization status of any newly hired employees. If a contractor subcontracts any of the labor or services for FPUA, the subcontractor must provide the contractor with an affidavit stating that it does not employ, contract or subcontract with any person not authorized to work in the United States. The contractor must keep a copy of the affidavit on file for the duration of the contract. If FPUA or any contractor or subcontractor has a good faith belief that a person or entity with which it is contracting has knowingly employed, hired, or recruited an unauthorized alien for public or private employment, it must terminate the contract with that person or entity. Pursuant to Section 448.095, a contract terminated under this provision is not a breach of contract.

**9.8. State and Federal Funding.** If FPUA determines that modifications to this Contract or any Addenda hereto are required to qualify for State or Federal funding for Contractor's Services, and if Contractor shall fail to consent to such modifications, or if Contractor is unable to comply within a reasonable time with applicable Federal or State laws and regulations governing the grant of such funds for Services, FPUA shall have the right to terminate this Contract for its convenience.

**10. Force Majeure.** The Contractor specifically agrees that all work performed under the terms and conditions of this Contract shall be completed within the time limits as set forth herein, or as otherwise identified in the FPUA's purchase order or specified by the FPUA's Project Manager, subject only to delays caused by force majeure, or as otherwise defined herein. "Force Majeure" shall mean any event that results in the prevention or delay of performance by a party of its obligations under this Contract, and which is beyond the control of the non-performing party. It includes, but is not limited to, fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, strikes, work slowdowns or other labor disturbances, judicial restraint, inability to procure permits, licenses, or authorizations from any state, local, or federal agency or person for any of the supplies, materials, accesses, or services required to be provided by either FPUA or Contractor under this Contract. Neither party shall, however, be excused from performance if nonperformance is due to uncontrollable forces which are removable or remediable and which the nonperforming party could have, with the exercise of reasonable diligence, removed or remedied with reasonable dispatch. The nonperforming party shall, within a reasonable time of being prevented or delayed from performance by an uncontrollable force, give written notice to the other party describing the circumstances and uncontrollable force preventing continued performance of the obligations of this Contract.

**11. Insurance.**

**11.1. General.** Contractor shall be responsible for all damage to life and property due to the negligent acts, errors, or omissions of Contractor, their subcontractors, agents, or employees in connection with such services, and shall be responsible for all parts of its work, both temporary and permanent. Contractor will not be given a Notice to Proceed until Contractor has furnished an insurance certificate or certificates in a form satisfactory to FPUA, showing that Contractor has complied with this Section.

**11.2. Minimum Insurance Requirements During Entire Term of Contract.** Contractor shall, at its own expense, procure and maintain throughout the term of this Contract, with insurers acceptable to the Fort Pierce Utilities Authority (FPUA), the types and amounts of insurance conforming to the minimum requirements set forth herein.

**11.3. Workers' Compensation/Employers' Liability**. Such insurance shall be no more restrictive than that provided by the Florida Workers Compensation Act. In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the Federal Employer's Liability Act and any other applicable Federal or State law. The Workers' Compensation policy must be endorsed to waive the insurer's right to subrogate against FPUA, and its members, officials, officers and employees. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | | |
|---|---|---|
| Part One: | "Statutory" | |
| Part Two: | $ 100,000 | (Each Accident) |
| | $ 100,000 | (Disease-Each Employee) |
| | $ 500,000 | (Disease-Policy Limit) |

**11.4. Commercial General Liability.** The limits are to be applicable only to work performed under the Contract and shall be those that would be provided with the attachment of the Amendment of Limits of Insurance (Designated Project or Premises) endorsement (ISO Form CG 25 01) to a Commercial General Liability policy. FPUA and FPUA's board members, officials, officers and employees shall be included as "Additional Insureds" on a form no more restrictive than ISO Form CG 20 10 (Additional Insured – Owners, Lessees, Contractors or Contractors). The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence | $ 500,000 |
| Personal and Advertising Injury | $ 500,000 |
| General Aggregate | $1,000,000 |
| Products/Completed Operations Aggregate | $1,000,000 |
| Medical Expense (any one person) | $Nil |
| Damage to Rented Premises (ea. Occurrence) | $Nil |

Contractor shall continue to maintain products/completed operations coverage in the amounts stated above for a period of three (3) years after termination or expiration of the Contract. The insurance shall be on a form no more restrictive than, and shall cover those sources of liability which would be covered by Coverage A of, the latest occurrence form edition of the Commercial General Liability Coverage Form (ISO Form CG 00 01), or of the occurrence Products/Completed

Operations Liability Coverage Form (ISO Form CG 00 37), as filed for use in the State of Florida by ISO, without restrictive endorsements other than mandatory endorsements under an ISO filing.

**11.5. Automobile Liability.** Such insurance shall cover all owned, non-owned, and hired autos used in connection with the performance of the work, and shall not be subject to any aggregate limit. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence Bodily Injury and Property Damage Liability Combined | $ 500,000 |

**11.6. Miscellaneous Provisions.**

**11.6.1.** The insurance provided by Contractor shall apply on a primary and non-contributory basis to any insurance or self-insurance maintained by FPUA. Any insurance, or self-insurance, maintained by FPUA shall be excess of the insurance provided by Contractor.

**11.6.2.** The insurance maintained by Contractor shall apply on a first dollar basis without application of a deductible or self-insured retention. Under limited circumstances approved in writing, FPUA may permit the application of a deductible or permit Contractor to self-insure, in whole or in part, one or more of the insurance coverages required by this Contract. In such instances, Contractor shall pay on behalf of FPUA or FPUA's board members, officials, officers and employees any deductible or self-insured retention applicable to a claim.

**11.6.3.** Contractor agrees that FPUA and its board members, officials, officers and employees shall be included as additional insureds under such policy or policies of insurance as required herein, except for the workers' compensation/employers' liability and professional liability insurance coverage.

**11.6.4.** Insurance coverage shall be maintained with insurers lawfully authorized to do business in Florida and acceptable to FPUA, which companies shall, at a minimum, have a rating of not less than "A-" as to management and "VIII" as to strength in the latest edition of Best's Insurance Guide.

**11.6.5.** Compliance with these insurance requirements shall not limit the liability of Contractor or the remedies available to FPUA under this Contract or otherwise. If Contractor obtains insurance with higher limits than the requirements herein, those higher limits shall apply.

**11.6.6.** Until such insurance is no longer required by this Contract, Contractor shall provide FPUA with renewal or replacement evidence of insurance at least thirty (30) days prior to the expiration or termination of such insurance. Contractor shall, within thirty (30) days of a written request from FPUA, provide FPUA with a

certified copy of the policy or policies providing the coverage required herein. Contractor or its agent may redact or omit provisions of the policy that are not relevant to the insurance required herein. Policies shall be endorsed to provide FPUA with 30 days' notice of cancellation.

**11.7. Evidence of Insurance.** Contractor shall not commence work until the required insurance is in force and evidence of insurance acceptable to FPUA has been provided and approved by FPUA. An appropriate Certificate of Insurance (identifying the project, if applicable) signed by an authorized representative of the insurer(s), with copies of the actual additional insured endorsement and notice of cancellation endorsement as issued on the policies, shall be satisfactory evidence of insurance. Any deductible or self-insurance retention should be indicated on the certificate of insurance. With respect to Property Insurance, Contractor shall provide a Certificate of Property Insurance form or other evidence satisfactory to FPUA.

**11.8. Certificates.** Certificates of Insurance must be completed as follows:

Additional Insured:
Fort Pierce Utilities Authority and its board members, officials, officers and employees.

Certificate Holder
Fort Pierce Utilities Authority
Attn: Risk Program Manager
PO Box 3191
Fort Pierce FL 34948-3191

Certificates may be emailed to: risk@FPUA.com

**12. Indemnification.** The Contractor shall save, defend, indemnify and hold harmless the FPUA from and against any and all claims, actions, damages, fees, fines, penalties, defense costs, suits or liabilities which may arise out of any act, neglect, error, omission or default of the Contractor arising out of or in any way connected with the Contractor or subcontractor's performance or failure to perform under the terms of this Contract. This section shall survive the termination or expiration of this Contract.

**13. Ownership of Documents.**

**13.1.** Except as otherwise required pursuant to law, all Deliverables, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the FPUA or at its expense will be considered proprietary and will be kept confidential by the Contractor and will not be disclosed to any other party, directly or indirectly, without the FPUA's prior written consent.

**14. Sovereign Immunity.** The FPUA expressly retains all rights, benefits and immunities of sovereign immunity in accordance with Section 768.28, Florida Statutes (as amended). Notwithstanding anything set forth in any Section of this Contract to the contrary,

nothing in this Contract shall be deemed as a waiver of immunity or limits of liability of the FPUA beyond any statutory limited waiver of immunity or limits of liability which may have been or may be adopted by the Florida Legislature and the cap on the amount and liability of the FPUA for damages, regardless of the number or nature of claims in tort, equity, or contract, shall not exceed the dollar amount set by the legislature for tort. Nothing in this Contract shall inure to the benefit of any third party for the purpose of allowing any claim against the FPUA, which claim would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

## 15. Miscellaneous.

**15.1. Assignability.** Contractor shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of FPUA, provided that claims for the money due or to become due to Contractor from FPUA under this Contract may be assigned to a bank, trust company or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to FPUA.

**15.2. Attorney's Fees.** Contractor agrees to pay FPUA's legal defense costs, including reasonable attorney's fees, in the event legal proceedings are brought by third parties against FPUA and/or Contractor and it is finally determined that said claim or legal proceedings are based upon the negligent acts, errors, or omissions of Contractor in the performance of this Contract.

**15.3. Survivability.** The provisions of this Contract which by their terms call for performance subsequent to termination of Contractor hereunder, or of this Contract, shall so survive such termination, whether or not such provisions expressly state that they shall so survive.

**15.4. Severability.** The invalidity, illegality, or un-enforceability of any provision of this Contract, or the occurrence of any event rendering any portion or provision of this Contract void, shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

**15.5. Choice of Law and Venue.** This Contract shall be construed in accordance with the laws of the State of Florida, without consideration of any conflict of law principles. Venue shall be in the federal or state courts in St. Lucie County.

**15.6. Waiver.** Neither the FPUA's review, approval, or acceptance of, nor payment for, the services required under this Contract shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract. The rights and remedies of the parties provided for under this Contract are in addition to any other rights and remedies provided by law.

**15.7. Independent Contractor.** Contractor undertakes performance of the services as an independent contractor and shall be wholly responsible for the method of performance. FPUA has no obligation to supervise the methods used, but FPUA shall have the right, but not the obligation to observe such performance. Contractor shall work closely with FPUA in performing services under this Contract.

**15.8. Notices.** Any notice or other communication required to be given pursuant to this Agreement shall be deemed duly given if delivered personally or by overnight courier service or mailed by certified mail, return receipt requested, to the respective parties at the following addresses, or at such other address as shall be designated by any party in a written notice to the other party.

**If to FPUA:**

Fort Pierce Utilities Authority
Attn: Grisel Cortes
206 S. 6th Street
Fort Pierce, FL 34950

**With Copy to:**

Fort Pierce Utilities Authority
Attn: General Counsel
206 S. 6th Street
Fort Pierce, FL 34950

**If to Contractor:**

Dirt Road AG Services, LLC
10255 State Rd. 60
Vero Beach, FL 32966

**15.9. Entire Contract.** This Contract (including any Attachments hereto) constitutes the entire Contract between FPUA and Contractor, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Contract shall be valid or binding and this Contract may not be enlarged, modified, or altered except in writing signed by the parties and endorsed hereon.

**15.10. Counterparts.** This Contract may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

**SIGNATURE PAGE FOLLOWS**

**IN WITNESS WHEREOF** the parties hereto have caused their duly authorized representative to execute this Contract on the date set forth below.

| **FORT PIERCE UTILITIES AUTHORITY** | **DIRT ROAD AG SERVICES, LLC** |
|---|---|
| Board Chair | Signature |
| Date | Printed Name |
| **ATTEST:** | Title |
| Board Secretary | Date |

**APPROVED AS TO LEGAL FORM:**

FPUA General Counsel

**FORT PIERCE UTILITIES AUTHORITY**
**CONTRACT**

**THIS CONTRACT** ("Contract"), effective as of the date last signed below ("Effective Date"), is made between the Fort Pierce Utilities Authority ("FPUA") and SE Logo Wear, Inc., a foreign profit corporation authorized to do business in the State of Florida, with its principal address at 7300 U.S. Hwy 1, Port St. Lucie, FL 34952 ("Contractor").

**WHEREAS,** the FPUA issued Request for Quote ("RFQ") # 25-41-055 for Vinyl Wraps for Utility Boxes on June 3, 2025, attached hereto as Exhibit "A" and incorporated by reference;

**WHEREAS**, the FPUA has determined that it is necessary, expedient, and in the best interest of the FPUA to retain a contractor to perform utility box vinyl wrap services for four FPUA utility boxes ("Services");

**WHEREAS,** the FPUA evaluated the responses received and found the Contractor qualified to perform the Services;

**WHEREAS,** the Contractor has reviewed the RFQ and this Contract and is qualified, willing and able to provide and perform the Services in accordance with the terms and conditions hereafter set forth.

**NOW THEREFORE,** the FPUA and the Contractor, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by both parties, do agree as follows:

**1. Recitals.** The foregoing recitals are true and correct as forming the intent and purpose of the agreement between the parties and hereby incorporated into this Contract.

**2. Services.** The Contractor shall provide utility box vinyl wrap services in accordance with Contractor's proposal submitted in response to RFQ # 25-41-055 and attached hereto as Exhibit "B" ("Contractor's Proposal"). In the event of a conflict between the terms and conditions of the RFQ # 25-41-055, Contractor's Proposal, and this Contract, the terms and conditions of this Contract shall control, followed by the RFQ, followed by the Contractor's Proposal.

**3. Term.** This Contract shall commence on August 5, 2025, and terminate on August 4, 2026, unless otherwise terminated earlier as provided herein or extended by mutual agreement of both parties. The FPUA reserves the right, at its sole discretion, to extend the Contract for up to four (4) additional one-year periods, upon mutual written agreement of both parties. The Contract may also be amended at any time during its term, provided that such amendments are made in writing and signed by both parties.

**4. Compensation.**

**4.1.** The FPUA shall pay the Contractor for Services rendered hereunder and completed in accordance with the terms and conditions in a total amount not to exceed seven thousand seven hundred fifty dollars and no cents ($7,750.00) annually. Of this amount, $4,888.80 is allocated for the installation of vinyl wraps on four tall utility boxes, with the remaining amount of $2,861.20 designated for future services.

**4.2.** Notwithstanding the preceding, Contractor shall perform no work under this Contract until receipt of a purchase order from the FPUA. Contractor acknowledges and agrees that no minimum amount of work is guaranteed under this Contract and FPUA may elect to issue no purchase orders. If a purchase order is issued, the FPUA reserves the right to amend, reduce or cancel the purchase order in its sole discretion.

**4.3.** The FPUA's performance and obligation to pay under this Contract is contingent upon an appropriation of lawfully available funds by the FPUA Board. The FPUA shall promptly notify the Contractor if the necessary appropriation is not made.

## 5. Method of Payment.

**5.1.** The FPUA shall pay the Contractor through payment issued by its Finance Department in accordance with the Local Government Prompt Payment Act, §218.70, et seq. F.S., upon receipt of the Contractor's invoice and written approval of same by the FPUA's Project Manager indicating that services have been rendered in conformity with this Contract. Payment shall be made within forty-five (45) days of receipt of accepted invoice.

**5.2.** The Contractor shall submit invoices for payment to the address indicated on the purchase order for those specific services provided pursuant to the Contractor's Proposal attached hereto and incorporated herein.

**5.3.** The Contractor's invoices shall be in a form satisfactory to the FPUA Finance Department, who shall initiate disbursements. The Contractor is responsible for providing all necessary documentation that may be required by the FPUA.

## 6. Termination.

**6.1. Termination for Convenience.** This Contract may be terminated by the FPUA, in its sole discretion, for convenience at any time and without cause, upon thirty (30) days written notice to Contractor. In the event of termination for convenience by the FPUA, the Contractor shall cease work and shall deliver to the FPUA all Deliverables as defined herein prepared or obtained by the Contractor in connection with its Services. The FPUA shall upon receipt of the aforesaid documents, pay to the Contractor and the Contractor shall accept as full payment for its Services, a sum of money equal to (1) the fee for each completed and accepted task plus (2) the fee for the percentage of the work completed in any authorized but uncompleted task, less (3) all previous payments made. Contractor acknowledges that the 30 days' notice provision set forth in this Section is adequate additional consideration supporting this Termination for Convenience clause.

**6.2. Termination for Cause.**

**6.2.1.** This Contract may be terminated before the expiration date of the Term on written notice:

**6.2.1.1.**by Contractor, only in the event the FPUA fails to pay the Contractor's properly documented and submitted invoice and such failure continues for ninety (90) days after FPUA's receipt of written notice of nonpayment;

**6.2.1.2.**by FPUA, if the Contractor breaches any provision of this Contract and either the breach cannot be cured or, if the breach can be cured, it is not cured by the Contractor with 15 days after the FPUA's receipt of written notice of such breach;

**6.2.1.3.**by FPUA, if the Contractor (A) becomes insolvent, (B) is generally unable to pay, or fails to pay, its debts as they become due, (C) files, or has filed against it, a petition for voluntary or involuntary bankruptcy or pursuant to any other insolvency law, (D) makes or seeks to make a general assignment for the benefit of its creditors, (E) applies for, or consents to, the appointment of a trustee, receiver or custodian for a substantial part of its property or business, or (F) the Contractor or any employee, servant, or agent of Contractor is indicted for any crime arising out of or in conjunction with any work being performed by Contractor for or on behalf of FPUA.

**6.2.2.** In the event of termination for cause by the FPUA, the Contractor shall promptly discontinue all Services. The FPUA may take over the Services and perform the Services to completion by agreement with another party or otherwise, including utilizing the services of Contractor's subcontractors. In such case, Contractor shall be liable to FPUA for any additional cost occasioned to FPUA thereby. In doing so, FPUA shall not waive its right to pursue any remedy that it may have against Contractor arising out of Contractor's performance hereunder. Upon Contractor's request, Contractor shall assign to FPUA, any subcontractor agreement that is required in order to complete the Services.

**6.2.3.** When FPUA terminates for cause, Contractor shall not be entitled to receive payment for any Services not actually and adequately completed.

**6.2.4.** In the event the Contract is terminated by FPUA for cause pursuant to this subsection 6.2 and it is subsequently determined by a Court of competent jurisdiction that such termination was without cause, such termination shall thereupon be deemed a Termination for Convenience under subsection 6.1 and the provisions of subsection 6.2 shall apply.

**6.3.** **Termination for Non-Appropriation.** FPUA may also terminate this Contract in whole or in part, for non-appropriation of sufficient funds to complete or partially complete the project, regardless of the source of such funds, and such termination shall be on the terms of subsection 6.1.

**6.4.** In connection with any termination of the Contract for any reason whether for convenience, for cause, or for non-appropriation Contractor shall have no entitlement to recover any lost or anticipated profit or compensation for Services or other work not performed as of the effective date of termination. In no event will the FPUA be responsible for lost profits of the Contractor or any asserted damages which may arise out of an alleged premature termination of this Contract.

**6.5.** Termination of the Contract or a portion thereof for any reason shall not relieve Contractor of its responsibility for its Services which shall survive the termination. Contractor's obligations to FPUA arising from Contractor's improper acts or omissions, including but not limited to indemnity and insurance obligations under this Contract, shall survive the termination of this Contract.

**6.6.** The obligations and duties imposed by this Contract on Contractor and FPUA's rights and remedies available hereunder are in addition to, and not a limitation of, any other obligations, duties, rights and remedies provided by law or under this Contract.

**7.** **FPUA Project Manager.** The Project Manager is hereby designated by the FPUA to be the Director of Public Affairs and Sustainability, or other alternate designate who shall represent the FPUA in all technical matters pertaining to and arising from the Services performed under this Contract. The Project Manager is designated to do all things necessary to properly administer the terms and conditions of this Contract, including but not limited to:

**7.1.** Review of all Contractor payment requests for approval or rejection.

**7.2.** Periodic reviews of the work of the Contractor as necessary for the completion of the Contractor's Services during the period of this Contract.

**8.** **Standards of Conduct.**

**8.1.** The Contractor shall be responsible for the quality, technical accuracy, and the coordination of all Services performed by or at the behest of the Contractor under this Contract. The Contractor shall, without additional compensation, correct or revise any errors or deficiencies in its Services.

**8.2.** If the Contractor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.

**8.3.** The Contractor warrants that he has not employed or retained any company or person (other than a bona fide employee working solely for the Contractor), to solicit or secure this Contract and that Contractor has not paid or agreed to pay any person, company, corporation,

individual, or firm other than a bona fide employee working solely for the Contractor; any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Contract.

**8.4.** The Contractor represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of the services required hereunder. The Contractor further represents that no person having any such interest shall be employed to perform those services. The Contractor agrees to incorporate the provisions of this Section in any subcontract into which it might enter with reference to the work performed.

**8.5.** Contractor shall, under no circumstance, look to FPUA to provide any labor or equipment for Contractor or the Services to be performed pursuant to this Contract. Contractor shall provide all of the labor and equipment necessary to perform the Services contracted for at the expense and sole risk of Contractor.

**9. Compliance with Federal, State and Local Laws.**

**9.1. General.** The Contractor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Contract.

**9.2. Permits.** Contractor shall procure the permits, certificates, and licenses necessary to allow Contractor to perform the Services.

**9.3. Public Records.** Florida Public Records Law, Chapter 119, Florida Statutes, applies to this Contract.

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT FPUA'S CUSTODIAN OF PUBLIC RECORDS AT PO BOX 3191, FORT PIERCE, FL 34948; 772-466-1600; PUBLICRECORDS@FPUA.COM.**

If, under this Contract, the Contractor is providing Services and is acting on behalf of a public agency as provided under Section 119.011(2), Florida Statutes, the Contractor shall:

**1.** Keep and maintain public records required by the public agency to perform the service.

**2.** Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be

inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

**3.** Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the public agency.

**4.** Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the Contractor or keep and maintain public records required by the public agency to perform the service. If the Contractor transfers all public records to the public agency upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

**9.4. Protection of Trade Secret or Confidential Material.** If the Contractor considers any information made or received in the course of performing the Contract to be a trade secret or otherwise confidential under Florida or federal law, Contractor must designate that portion of the materials by clearly marking it CONFIDENTIAL or TRADE SECRET when it is submitted to FPUA (the Confidential Material). If FPUA is served with a request for discovery or order related to the Confidential Material, FPUA will promptly notify Contractor, and Contractor shall be responsible for filing the appropriate motion or objection to protect its Confidential Material from disclosure. FPUA will provide the Confidential Material only if the Contractor fails to take appropriate action to protect the Confidential Material from disclosure within the timeframe(s) established by the applicable statute, rule or order. The Contractor shall protect, defend, and indemnify FPUA for all claims, costs, fines, and attorney's fees arising from or relating to the designation of Confidential Material.

**9.5. Scrutinized Companies List.** Pursuant to Section 287.135, Florida Statutes, a company is ineligible and may not bid on, submit a proposal, or enter into or renew a contract with an agency or local governmental entity, and FPUA is prohibited from contracting or renewing contracts for goods or services: (a) of any amount with a company that is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, or is engaged in a boycott of Israel, or (b) for $1,000,000 or more with a company that is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Section List, created pursuant to Section 215.473, or (c) is engaged in business operations in Cuba or Syria. Contractor further acknowledges that FPUA may immediately terminate any contract if Contractor is found to have falsely certified that it is not on any of the forgoing lists, been placed on any of the foregoing lists, been engaged in a boycott of Israel, or engaged in business operations in Cuba or Syria.

**9.6. Public Entity Crimes.** Pursuant to Section 287.133(2) (a), Florida Statutes, a contractor who has been placed on the Convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide services for a public entity, may not be awarded a contract and may not transact business with a public entity for services, the value of which exceeds the threshold amount provided in Section 287.017 for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list. Contractor hereby represents that it does not fall within the class of persons identified in the previous sentence such that Contractor would be precluded from entering into this Contract.

**9.7. E-Verify Required.** Pursuant to Section 448.095, Florida Statutes, FPUA and every contractor (including Contractor) and subcontractor entering into an agreement to provide labor, supplies or services to FPUA must use the E-Verify system (www.e-verify.gov) to verify the work authorization status of any newly hired employees. If a contractor subcontracts any of the labor or services for FPUA, the subcontractor must provide the contractor with an affidavit stating that it does not employ, contract or subcontract with any person not authorized to work in the United States. The contractor must keep a copy of the affidavit on file for the duration of the contract. If FPUA or any contractor or subcontractor has a good faith belief that a person or entity with which it is contracting has knowingly employed, hired, or recruited an unauthorized alien for public or private employment, it must terminate the contract with that person or entity. Pursuant to Section 448.095, a contract terminated under this provision is not a breach of contract.

**9.8. State and Federal Funding.** If FPUA determines that modifications to this Contract or any Addenda hereto are required to qualify for State or Federal funding for Contractor's Services, and if Contractor shall fail to consent to such modifications, or if Contractor is unable to comply within a reasonable time with applicable Federal or State laws and regulations governing the grant of such funds for Services, FPUA shall have the right to terminate this Contract for its convenience.

**10. Force Majeure.** The Contractor specifically agrees that all work performed under the terms and conditions of this Contract shall be completed within the time limits as set forth herein, or as otherwise identified in the FPUA's purchase order or specified by the FPUA's Project Manager, subject only to delays caused by force majeure, or as otherwise defined herein. "Force Majeure" shall mean any event that results in the prevention or delay of performance by a party of its obligations under this Contract, and which is beyond the control of the non-performing party. It includes, but is not limited to, fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, strikes, work slowdowns or other labor disturbances, judicial restraint, inability to procure permits, licenses, or authorizations from any state, local, or federal agency or person for any of the supplies, materials, accesses, or services required to be provided by either FPUA or Contractor under this Contract. Neither party shall, however, be excused from performance if nonperformance is due to uncontrollable forces which are removable or remediable and which the nonperforming party could have, with the exercise of reasonable diligence, removed or remedied with reasonable dispatch. The nonperforming party shall, within a reasonable time of being prevented or delayed from performance by an uncontrollable force, give written notice to the other party describing the circumstances and uncontrollable force preventing continued performance of the obligations of this Contract.

## 11. Insurance.

**11.1. General.** Contractor shall be responsible for all damage to life and property due to the negligent acts, errors, or omissions of Contractor, their subcontractors, agents, or employees in connection with such services, and shall be responsible for all parts of its work, both temporary and permanent. Contractor will not be given a Notice to Proceed until Contractor has furnished an insurance certificate or certificates in a form satisfactory to FPUA, showing that Contractor has complied with this Section.

**11.2. Minimum Insurance Requirements During Entire Term of Contract.** Contractor shall, at its own expense, procure and maintain throughout the term of this Contract, with insurers acceptable to the Fort Pierce Utilities Authority (FPUA), the types and amounts of insurance conforming to the minimum requirements set forth herein.

**11.3. Workers' Compensation/Employers' Liability**. Such insurance shall be no more restrictive than that provided by the Florida Workers Compensation Act. In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the Federal Employer's Liability Act and any other applicable Federal or State law. The Workers' Compensation policy must be endorsed to waive the insurer's right to subrogate against FPUA, and its members, officials, officers and employees. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | | |
|---|---|---|
| Part One: | "Statutory" | |
| Part Two: | $ 100,000 | (Each Accident) |
| | $ 100,000 | (Disease-Each Employee) |
| | $ 500,000 | (Disease-Policy Limit) |

**11.4. Commercial General Liability.** The limits are to be applicable only to work performed under the Contract and shall be those that would be provided with the attachment of the Amendment of Limits of Insurance (Designated Project or Premises) endorsement (ISO Form CG 25 01) to a Commercial General Liability policy. FPUA and FPUA's board members, officials, officers and employees shall be included as "Additional Insureds" on a form no more restrictive than ISO Form CG 20 10 (Additional Insured – Owners, Lessees, Contractors or Contractors). The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence | $ 500,000 |
| Personal and Advertising Injury | $ 500,000 |
| General Aggregate | $1,000,000 |
| Products/Completed Operations Aggregate | $1,000,000 |
| Medical Expense (any one person) | $Nil |
| Damage to Rented Premises (ea. Occurrence) | $Nil |

Contractor shall continue to maintain products/completed operations coverage in the amounts stated above for a period of three (3) years after termination or expiration of the Contract. The insurance shall be on a form no more restrictive than, and shall cover those sources of liability

which would be covered by Coverage A of, the latest occurrence form edition of the Commercial General Liability Coverage Form (ISO Form CG 00 01), or of the occurrence Products/Completed Operations Liability Coverage Form (ISO Form CG 00 37), as filed for use in the State of Florida by ISO, without restrictive endorsements other than mandatory endorsements under an ISO filing.

**11.5. Automobile Liability.** Such insurance shall cover all owned, non-owned, and hired autos used in connection with the performance of the work, and shall not be subject to any aggregate limit. The minimum limits (inclusive of any amount provided by an umbrella or excess policy) shall be:

| | |
|---|---|
| Each Occurrence Bodily Injury and Property Damage Liability Combined | $ 500,000 |

**11.6. Miscellaneous Provisions.**

**11.6.1.** The insurance provided by Contractor shall apply on a primary and non-contributory basis to any insurance or self-insurance maintained by FPUA. Any insurance, or self-insurance, maintained by FPUA shall be excess of the insurance provided by Contractor.

**11.6.2.** The insurance maintained by Contractor shall apply on a first dollar basis without application of a deductible or self-insured retention. Under limited circumstances approved in writing, FPUA may permit the application of a deductible or permit Contractor to self-insure, in whole or in part, one or more of the insurance coverages required by this Contract. In such instances, Contractor shall pay on behalf of FPUA or FPUA's board members, officials, officers and employees any deductible or self-insured retention applicable to a claim.

**11.6.3.** Contractor agrees that FPUA and its board members, officials, officers and employees shall be included as additional insureds under such policy or policies of insurance as required herein, except for the workers' compensation/employers' liability and professional liability insurance coverage.

**11.6.4.** Insurance coverage shall be maintained with insurers lawfully authorized to do business in Florida and acceptable to FPUA, which companies shall, at a minimum, have a rating of not less than "A-" as to management and "VIII" as to strength in the latest edition of Best's Insurance Guide.

**11.6.5.** Compliance with these insurance requirements shall not limit the liability of Contractor or the remedies available to FPUA under this Contract or otherwise. If Contractor obtains insurance with higher limits than the requirements herein, those higher limits shall apply.

**11.6.6.** Until such insurance is no longer required by this Contract, Contractor shall provide FPUA with renewal or replacement evidence of insurance at

least thirty (30) days prior to the expiration or termination of such insurance. Contractor shall, within thirty (30) days of a written request from FPUA, provide FPUA with a certified copy of the policy or policies providing the coverage required herein. Contractor or its agent may redact or omit provisions of the policy that are not relevant to the insurance required herein. Policies shall be endorsed to provide FPUA with 30 days' notice of cancellation.

**11.7. Evidence of Insurance.** Contractor shall not commence work until the required insurance is in force and evidence of insurance acceptable to FPUA has been provided and approved by FPUA. An appropriate Certificate of Insurance (identifying the project, if applicable) signed by an authorized representative of the insurer(s), with copies of the actual additional insured endorsement and notice of cancellation endorsement as issued on the policies, shall be satisfactory evidence of insurance. Any deductible or self-insurance retention should be indicated on the certificate of insurance. With respect to Property Insurance, Contractor shall provide a Certificate of Property Insurance form or other evidence satisfactory to FPUA.

**11.8. Certificates.** Certificates of Insurance must be completed as follows:

Additional Insured:
Fort Pierce Utilities Authority and its board members, officials, officers and employees.

Certificate Holder
Fort Pierce Utilities Authority
Attn: Risk Program Manager
PO Box 3191
Fort Pierce FL 34948-3191

Certificates may be emailed to: risk@FPUA.com

**12. Indemnification.** The Contractor shall save, defend, indemnify and hold harmless the FPUA from and against any and all claims, actions, damages, fees, fines, penalties, defense costs, suits or liabilities which may arise out of any act, neglect, error, omission or default of the Contractor arising out of or in any way connected with the Contractor or subcontractor's performance or failure to perform under the terms of this Contract. This section shall survive the termination or expiration of this Contract.

**13. Ownership of Documents.**

**13.1.** Except as otherwise required pursuant to law, all Deliverables, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the FPUA or at its expense will be considered proprietary and will be kept confidential by the Contractor and will not be disclosed to any other party, directly or indirectly, without the FPUA's prior written consent.

**14. Sovereign Immunity.** The FPUA expressly retains all rights, benefits and immunities of sovereign immunity in accordance with Section 768.28, Florida Statutes (as amended). Notwithstanding anything set forth in any Section of this Contract to the contrary, nothing in this Contract shall be deemed as a waiver of immunity or limits of liability of the FPUA beyond any statutory limited waiver of immunity or limits of liability which may have been or may be adopted by the Florida Legislature and the cap on the amount and liability of the FPUA for damages, regardless of the number or nature of claims in tort, equity, or contract, shall not exceed the dollar amount set by the legislature for tort. Nothing in this Contract shall inure to the benefit of any third party for the purpose of allowing any claim against the FPUA, which claim would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

**15. Miscellaneous.**

**15.1. Assignability.** Contractor shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of FPUA, provided that claims for the money due or to become due to Contractor from FPUA under this Contract may be assigned to a bank, trust company or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to FPUA.

**15.2. Attorney's Fees.** Contractor agrees to pay FPUA's legal defense costs, including reasonable attorney's fees, in the event legal proceedings are brought by third parties against FPUA and/or Contractor and it is finally determined that said claim or legal proceedings are based upon the negligent acts, errors, or omissions of Contractor in the performance of this Contract.

**15.3. Survivability.** The provisions of this Contract which by their terms call for performance subsequent to termination of Contractor hereunder, or of this Contract, shall so survive such termination, whether or not such provisions expressly state that they shall so survive.

**15.4. Severability.** The invalidity, illegality, or un-enforceability of any provision of this Contract, or the occurrence of any event rendering any portion or provision of this Contract void, shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision.

**15.5. Choice of Law and Venue.** This Contract shall be construed in accordance with the laws of the State of Florida, without consideration of any conflict of law principles. Venue shall be in the federal or state courts in St. Lucie County.

**15.6. Waiver.** Neither the FPUA's review, approval, or acceptance of, nor payment for, the services required under this Contract shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this

Contract. The rights and remedies of the parties provided for under this Contract are in addition to any other rights and remedies provided by law.

**15.7. Independent Contractor.** Contractor undertakes performance of the services as an independent contractor and shall be wholly responsible for the method of performance. FPUA has no obligation to supervise the methods used, but FPUA shall have the right, but not the obligation to observe such performance. Contractor shall work closely with FPUA in performing services under this Contract.

**15.8. Notices.** Any notice or other communication required to be given pursuant to this Agreement shall be deemed duly given if delivered personally or by overnight courier service or mailed by certified mail, return receipt requested, to the respective parties at the following addresses, or at such other address as shall be designated by any party in a written notice to the other party.

**If to FPUA:**

Fort Pierce Utilities Authority
Attn: Grisel Cortes
206 S. 6th Street
Fort Pierce, FL 34950

**With Copy to:**

Fort Pierce Utilities Authority
Attn: General Counsel
206 S. 6th Street
Fort Pierce, FL 34950

**If to Contractor:**

SE Logo Wear, Inc.
7300 U.S. Hwy 1
Port St. Lucie, FL, 34952

**15.9. Entire Contract.** This Contract (including any Attachments hereto) constitutes the entire Contract between FPUA and Contractor, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Contract shall be valid or binding and this Contract may not be enlarged, modified, or altered except in writing signed by the parties and endorsed hereon.

**15.10. Counterparts.** This Contract may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

**SIGNATURE PAGE FOLLOWS**

**IN WITNESS WHEREOF** the parties hereto have caused their duly authorized representative to execute this Contract on the date set forth below.

| **FORT PIERCE UTILITIES AUTHORITY** | **SE LOGO WEAR, INC.** |
|---|---|
| Board Chair | Signature |
| Date | Printed Name: Zachary Grubb |
| **ATTEST:** | Title: Director of Business Development |
| Board Secretary | Date: 7/26/25 |

**APPROVED AS TO LEGAL FORM:**

FPUA General Counsel

Fort Pierce Utilities Authority
Supply Chain Management
206 S 6th Street (PO Box 3191)
Fort Pierce, FL 34950 (34948)

**Request for Informal Quote**

**Posted 6/3/2025**

**RFQ No. 25-41-055**

# VINYL WRAPS FOR UTILITY BOXES

**All quotes must be received by the date shown below, e-mail preferred to Daniels@fpua.com:**

**Request for Quote Deadline Due date: 6/13/2025 11:00 AM EST**

## 1. WORK OBJECTIVE

Fort Pierce Utilities Authority (FPUA) is accepting quotes for Vinyl Wraps for Utility Boxes.

## 8. INQUIRIES/QUESTIONS

All inquiries and questions are to be directed to:

Calvin Daniels, Public Relations Specialist

Email: Daniels@fpua.com

**Box #1: Garden Club**
**Equipment Number: 24251**
Location: 911 Parkway Drive, Fort Pierce
Photo: #1 Garden

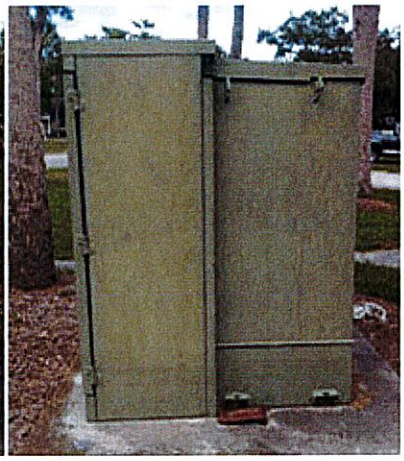
FORT PIERCE GARDEN CLUB, 911 PARKWAY DRIVE

Front: 58 ½" tall, 56" wide, 44 ¾" deep overall, 22" deep front part

Back: 39" wide

Pictures in order: front facing street, left side, back, right side:



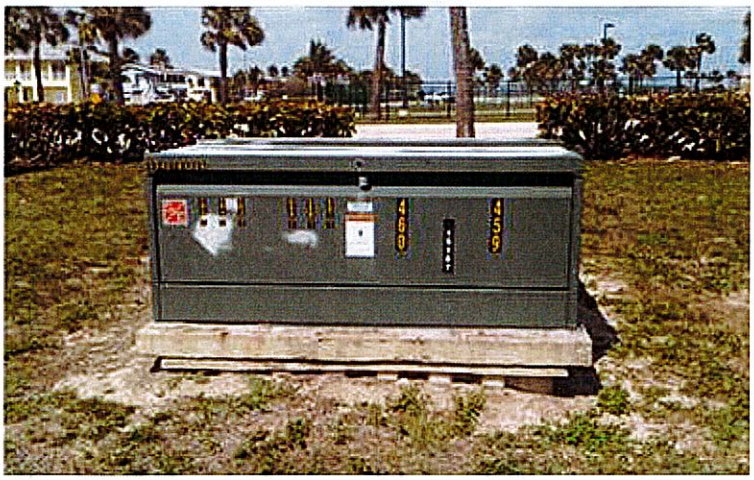



**Box #2: Citrus Ave**
**Equipment Number: 22948**
Location: NE Corner of 6th Street & Citrus Avenue, Fort Pierce
Photo: #2 Citrus

**Box #3: PAD 7th Street**
**Equipment Number: 23007**
Location: SE Corner of 7th Street & Atlantic Avenue, Fort Pierce
Photo: #3 PAD1

**Box #4: Jaycee Park S. Hutchinson Island**
**Equipment Number: 15187**
Location: Melaleuca & S. Ocean Drive (Jaycee Park Entrance), Fort Pierce
Photo: #4 Jaycee

JAYCEE PARK ENTRANCE, CORNER OF MELALEUCA DRIVE AND SOUTH OCEAN DRIVE



**Height: 29" Width: 71 ½"; Depth: 62 ½"**

---

Please note: Florida has a very broad public records law. Most written communications to or from Fort Pierce Utilities Authority employees regarding government business are public records, available to the public and media upon request. Your e-mail communications may be subject to public disclosure.

(For additional information, go to http://www.fpua.com/important_information/privacy.php)

# EXHIBIT B

**From:** Calvin Daniels
**To:** Zachary Grubb
**Cc:** Rachel Tennant; Stephanie Arnold
**Subject:** RE: Utility Box Wrap
**Date:** Monday, June 2, 2025 2:20:24 PM
**Attachments:** image001.png
image002.png
image005.png
image006.png
image007.png
image008.png
image004.png

---

Thanks Zach,

We'll be in touch soon.




**Calvin L. Daniels, II**
Public Relations Specialist
**Fort Pierce Utilities Authority**
500 Boston Ave, Fort Pierce, FL 34950
(772) 466-1600 ext. 3014

*Our mission is to provide our customers with economical, reliable, and friendly service in a continuous effort to enhance the quality of life in our community.*

---

**From:** Zachary Grubb <zach@selogowear.com>
**Sent:** Monday, June 2, 2025 9:15 AM
**To:** Calvin Daniels <daniels@fpua.com>
**Cc:** Rachel Tennant <rtennant@fpua.com>; Stephanie Arnold <stephanie.arnold@selogowear.com>
**Subject:** Re: Utility Box Wrap

CAUTION: This email originated from outside of FPUA. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Happy Monday. Thank you so much for your patience and understanding here.

I broke all the sides into pieces and nested them together for max efficiency when printing.

For the first box (58.5" tall), I'm measuring 126 square feet.
Vinyl + Prep & Install (does not include removal of any old vinyl graphics)
$1018.50 each box this size if doing all 4 boxes at the same time.
$1222.20 each box if doing them individually. ($4,888.80)

For the second (29" tall), it comes to 107 square feet.
Vinyl + Prep & Install (does not include removal of any old vinyl graphics)
$904.50 each box this size if doing all 4 boxes at the same time.
$1084.80 each box if doing them individually.

These include the tops of the boxes.

**SE Logo**

| | | Total |
|---|---|---|
| $1,018.50 | each tall box  if doing  4 boxes at the same time | $4,074 |
| $1,222.20 | each tall box if doing them individually. | 4888.80 (4 tall boxes individually) |
| $904.50 | each small box if doing  4 boxes at the same time. | |
| $1,084.80 | each small box if doing them individually. | |

**SignEdge Graphics**

| | | |
|---|---|---|
| $1,772.80 | each tall box | $5318.40 (3 tall boxes) |
| $1,229 | each small box | $1229 (1 small box) |

**Marine Wraps**

No Quote Submitted

# AMENDMENT 3
# TO SPECIFIC AUTHORIZATION NO. SA 56-EDC-23-01CONTRACT FOR INDRIO & I-95, ST. LUCIE COUNTY 0.5 ACRE SURVEY FOR INDRIO GAS TRANSMISSION STATION
# POA NO. 22-53

**THIS THIRD AMENDMENT** ("Third Amendment") is made and entered into between the Fort Pierce Utilities Authority ("FPUA") and Haley Ward, Inc. ("Contractor").

**WHEREAS**, the FPUA entered into a contract with Engineering Design & Construction, Inc., for continuing professional engineering services effective November 17, 2021, ("Contract"); and

**WHEREAS**, pursuant to the Contract, the parties entered into Specific Authorization No. SA 56-EDC-23-01 for the Indrio & I-95, St. Lucie county 0.5 Acre Survey, effective November 1, 2022, which was subsequently amended by that First Amendment dated September 19, 2023, and that Second Amendment dated April 2, 2024; and

**WHEREAS**, effective April 1, 2025, Haley Ward, Inc. assumed all rights, responsibilities, and obligations under the Contract, including Specific Authorization No. SA 56-EDC-23-01 and its amendments, as the successor to the original contracting party; and

**WHEREAS**, the parties desire to further amend the Specific Authorization to increase the Contract amount.

**NOW THEREFORE**, in consideration of the premises and of the mutual covenants and agreements contained herein, the parties hereto agree as follows:

1. **Recitals**. The foregoing recitals are true and correct as forming the intent and purpose of the agreement between the parties and hereby incorporated into this Contract.

2. **Amendment to Section 7**. Section 7 of the Specific Authorization is amended to increase the total job price from "not to exceed $56,700.00" to "not to exceed $63,892.90 annually."

3. This Third Amendment is effective as of the date last signed below. Except as amended hereby, the terms and conditions of the Contract remain in full force and effect. Any conflict between the provisions of this Third Amendment and the Contract shall be resolved in favor of the provisions of this Third Amendment.

**IN WITNESS WHEREOF**, the parties have caused their duly authorized representative to execute this this Third Amendment on the date set forth below.

| **FORT PIERCE UTILITIES AUTHORITY** | **HALEY WARD, INC.** |
|---|---|
| _____ | _____ |
| Board Chair | Signature |
| _____ | R.J. Kennedy |
| Date | Printed Name |
| **ATTEST:** | Sr. Vice President |
| | Title |
| _____ | 8-5-2025 |
| Board Secretary | Date |

**APPROVED AS TO LEGAL FORM:**

_____
FPUA General Counsel