

Notice of Meeting of the Firefighters' and Police Officers' Civil Service Commission of the City of Georgetown, Texas October 9, 2026

The Georgetown Firefighters' and Police Officers' Civil Service Commission will meet on October 9, 2026 at 9:00 AM at Georgetown Public Safety Operations Complex, 3500 DB Wood Rd. Georgetown, TX 78628.

The City of Georgetown is committed to compliance with the Americans with Disabilities Act (ADA). If you require assistance in participating at a public meeting due to a disability, as defined under the ADA, reasonable assistance, adaptations, or accommodations will be provided upon request. Please contact the City Secretary's Office, at least three (3) days prior to the scheduled meeting date, at (512) 930-3652 or City Hall at 808 Martin Luther King Jr. Street, Georgetown, TX 78626 for additional information; TTY users route through Relay Texas at 711.

Public Wishing to Address the Board

On a subject that is posted on this agenda: Please fill out a speaker registration form which can be found on the table at the entrance to the meeting room. Clearly print your name and the letter of the item on which you wish to speak and present it to the Board Liaison prior to the start of the meeting. You will be called forward to speak when the Board considers that item. Only persons who have delivered the speaker form prior to the meeting being called to order may speak. Speakers will be allowed up to three minutes to speak. If you wish to speak for six minutes, it is permissible to use another requestor's granted time to speak. No more than six minutes for a speaker may be granted. The requestor granting time to another speaker must also submit a form and be present at the meeting.

On a subject not posted on the agenda: A request must be received by the Advisory Board or Commission Liaison prior to the day the agenda for this meeting is posted. Each speaker will be given three minutes to address the Board or Commission members. No action can be taken.

Regular Session

- 1.A **Meeting Minutes**
Consideration and possible approval of minutes from June 22, 2026 – Laura Maloy, Human Resources Director
- 1.B **Police Lieutenant Written Exam Appeal Question 5**
Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 5 – Laura Maloy, Human Resources Director
- 1.C **Police Lieutenant Written Exam Appeal Question 6**
Consideration and possible action on submitted Police Lieutenant Written Promotional Examination appeal question 6 – Laura Maloy, Human Resources Director
- 1.D **Police Lieutenant Written Exam Appeal Question 17**
Consideration and possible action on submitted Police Lieutenant Written Promotional Examination appeal question 17 – Laura Maloy, Human Resources Director
- 1.E **Police Lieutenant Written Exam Appeal Question 25**
Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 25 – Laura Maloy, Human Resources Director

- 1.F [Police Lieutenant Written Exam Appeal Question 34](#)
Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 34 – Laura Maloy, Human Resources Director
- 1.G [Police Lieutenant Written Exam Appeal Question 38](#)
Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 38 – Laura Maloy, Human Resources Director
- 1.H [Police Lieutenant Written Exam Appeal Question 53](#)
Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 53 – Laura Maloy, Human Resources Director
- 1.I [Police Lieutenant Written Exam Appeal Question 72](#)
Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 72 – Laura Maloy, Human Resources Director
- 1.J [Police Sergeant Written Exam Appeal Question 16](#)
Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 16 – Laura Maloy, Human Resources Director
- 1.K [Police Sergeant Written Exam Appeal Question 19](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 19 – Laura Maloy, Human Resources Director
- 1.L [Police Sergeant Written Exam Appeal Question 22](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 22 – Laura Maloy, Human Resources Director
- 1.M [Police Sergeant Written Exam Appeal Question 28](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 28 – Laura Maloy, Human Resources Director
- 1.N [Police Sergeant Written Exam Appeal Question 36](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 36 – Laura Maloy, Human Resources Director
- 1.O [Police Sergeant Written Exam Appeal Question 40](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 40 – Laura Maloy, Human Resources Director

1.P [Police Sergeant Written Exam Appeal Question 50](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 50 – Laura Maloy, Human Resources Director

1.Q [Police Sergeant Written Exam Appeal Question 53](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 53 – Laura Maloy, Human Resources Director

1.R [Police Sergeant Written Exam Appeal Question 57](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 57 – Laura Maloy, Human Resources Director

1.S [Police Sergeant Written Exam Appeal Question 58](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 58 – Laura Maloy, Human Resources Director

1.T [Police Sergeant Written Exam Appeal Question 78](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 78 – Laura Maloy, Human Resources Director

1.U [Police Sergeant Written Exam Appeal Question 80](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 80 – Laura Maloy, Human Resources Director

1.V [Police Sergeant Written Exam Appeal Question 82](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 82 – Laura Maloy, Human Resources Director

1.W [Police Sergeant Written Exam Appeal Question 93](#)

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 93 – Laura Maloy, Human Resources Director

1.X [Update to Civil Service Commission](#)

Update to Commission related to Civil Service items by Civil Service Director – Laura Maloy, Human Resources Director

Adjournment

Certificate of Posting

I, Robyn Densmore, City Secretary for the City of Georgetown, Texas, do hereby certify that this Notice of Meeting was posted at City Hall, 808 Martin Luther King Jr. Street, Georgetown, TX 78626, a place readily accessible to the general public as required by law, on the _____ day of _____, 2026, at _____, and remained so posted for at least three business days preceding the scheduled time of said meeting.

Robyn Densmore, City Secretary

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Meeting Minutes

SUGGESTED ACTION:

Consideration and possible approval of minutes from June 22, 2026 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Meeting Minutes from June 22, 2026 Civil Service Commission Meeting.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

[Meeting Minutes 06222026.pdf](#)

**Minutes of Meeting for the
Civil Service Commission
City of Georgetown
June 22, 2026, at 10:00 am**

The City of Georgetown Civil Service Commission met on June 22, 2026, at 10:00 am at the Georgetown Fire Station 6, 6700 Williams Drive Georgetown, TX 78633

In attendance were; Commissioners Gordon Pierce, Joe Pondrom, Steve Fought, Laura Maloy, Robyn Iverson, John Sullivan, Jeff Davis

Regular Session

Call to Order at 11:01 a.m.

- A. Consideration and possible approval of minutes from April 15, 2026 – Laura Maloy, Human Resources Director
 - a. Motion to approve by Commissioner Steve Fought, 2nd by Commissioner Joe Pondrom, passed 3-0
- B. Consideration and possible action to certify the Fire Department Paramedic II Examination Eligibility List – Laura Maloy, Human Resources Director
 - a. Motion to approve by Commissioner Joe Pondrom, 2nd by Commissioner Steve Fought, passed 3-0
- C. Update to Commission related to Civil Service items by Deputy Civil Service Director – Laura Maloy, Human Resources Director
 - a. Update on the Police Officer physical appeal
 - b. Update on Meet & Confer process between the City and Georgetown Association of Professional Fire Fighters

Adjournment at 11:13 a.m.

Approved:

Attest:

Gordon Pierce, Chair

Laura Maloy, Civil Service Director

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 5

SUGGESTED ACTION:

Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 5 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 6

SUGGESTED ACTION:

Consideration and possible action on submitted Police Lieutenant Written Promotional Examination appeal question 6 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 17

SUGGESTED ACTION:

Consideration and possible action on submitted Police Lieutenant Written Promotional Examination appeal question 17 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 25

SUGGESTED ACTION:

Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 25 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 34

SUGGESTED ACTION:

Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 34 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 38

SUGGESTED ACTION:

Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 38 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 53

SUGGESTED ACTION:

Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 53 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Lieutenant Written Exam Appeal Question 72

SUGGESTED ACTION:

Consideration and possible approval on submitted Police Lieutenant Written Promotional Examination appeal question 72 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Lieutenant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 16

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 16 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 19

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 19 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 22

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 22 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 28

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 28 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 36

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 36 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 40

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 40 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 50

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 50 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 53

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 53 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 57

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 57 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 58

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 58 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 78

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 78 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 80

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 80 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 82

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 82 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Police Sergeant Written Exam Appeal Question 93

SUGGESTED ACTION:

Consideration and possible action on submitted Police Sergeant Written Promotional Examination appeal question 93 – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Appeal for Police Sergeant Written Examination.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
October 9, 2026

SUBJECT:

Update to Civil Service Commission

SUGGESTED ACTION:

Update to Commission related to Civil Service items by Civil Service Director – Laura Maloy, Human Resources Director

ITEM SUMMARY:

Updates to Civil Service Commission.

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A