

Notice of Meeting of the Firefighters' and Police Officers' Civil Service Commission of the City of Georgetown, Texas February 27, 2026

The Georgetown Firefighters' and Police Officers' Civil Service Commission will meet on February 27, 2026 at 11:00 AM at PSTOC, 3500 DB Wood Rd, Georgetown, TX 78628.

The City of Georgetown is committed to compliance with the Americans with Disabilities Act (ADA). If you require assistance in participating at a public meeting due to a disability, as defined under the ADA, reasonable assistance, adaptations, or accommodations will be provided upon request. Please contact the City Secretary's Office, at least three (3) days prior to the scheduled meeting date, at (512) 930-3652 or City Hall at 808 Martin Luther King Jr. Street, Georgetown, TX 78626 for additional information; TTY users route through Relay Texas at 711.

Executive Session

In compliance with the Open Meetings Act, Chapter 551, Texas Government Code, Vernon's Codes, Annotated, the items listed below will be discussed in closed session and are subject to action in the regular session.

1.A [Civil Service Executive Session 02.27.2026](#)

Section 551.071: Consultation with Attorney

Advice from attorney about pending or contemplated litigation and other matters on which the attorney has a duty to advise the Commission, including agenda items.

- Paramedic II Written Examination Candidate Disqualification

Regular Session

2.A [Meeting Minutes](#)

Consideration and possible approval of minutes from January 5, 2026 -- Laura Maloy, Human Resources Director

2.B [Paramedic II Written Examination Candidate Disqualification](#)

Consideration and possible action to ratify the disqualification of a Paramedic II candidate for failing to follow testing instructions -- Laura Maloy, Human Resources Director

2.C [Paramedic II Promotional Written Exam Appeal Question 2](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 2 -- Laura Maloy, Human Resources Director

2.D [Paramedic II Promotional Written Exam Appeal Question 5](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 5 -- Laura Maloy, Human Resources Director

2.E [Paramedic II Promotional Written Exam Appeal Question 7](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 7 -- Laura Maloy, Human Resources Director

- 2.F [Paramedic II Promotional Written Exam Appeal Question 11](#)
Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 11 -- Laura Maloy, Human Resources Director
- 2.G [Paramedic II Promotional Written Exam Appeal Question 16](#)
Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 16 -- Laura Maloy, Human Resources Director
- 2.H [Paramedic II Promotional Written Exam Appeal Question 25](#)
Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 25 -- Laura Maloy, Human Resources Director
- 2.I [Paramedic II Promotional Written Exam Appeal Question 29](#)
Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 29 -- Laura Maloy, Human Resources Director
- 2.J [Paramedic II Promotional Written Exam Appeal Question 30](#)
Cand possible action on submitted Paramedic II Written Promotional Examination appeal question 30 -- Laura Maloy, Human Resources Director
- 2.K [Paramedic II Promotional Written Exam Appeal Question 35](#)
Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 35 -- Laura Maloy, Human Resources Director
- 2.L [Paramedic II Promotional Written Exam Appeal Question 42](#)
Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 42 -- Laura Maloy, Human Resources Director
- 2.M [Paramedic II Promotional Written Exam Appeal Question 47](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 47 -- Laura Maloy, Human Resources Director
- 2.N [Paramedic II Promotional Written Exam Appeal Question 52](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 52 -- Laura Maloy, Human Resources Director
- 2.O [Paramedic II Promotional Written Exam Appeal Question 54](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 54 -- Laura Maloy, Human Resources Director
- 2.P [Paramedic II Promotional Written Exam Appeal Question 62](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 62 -- Laura Maloy, Human Resources Director

2.Q [Paramedic II Promotional Written Exam Appeal Question 64](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 64 -- Laura Maloy, Human Resources Director

2.R [Paramedic II Promotional Written Exam Appeal Question 71](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 71 -- Laura Maloy, Human Resources Director

2.S [Paramedic II Promotional Written Exam Appeal Question 75](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 75 -- Laura Maloy, Human Resources Director

2.T [Paramedic II Promotional Written Exam Appeal Question 80](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 80 -- Laura Maloy, Human Resources Director

2.U [Paramedic II Promotional Written Exam Appeal Question 81](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 81 -- Laura Maloy, Human Resources Director

2.V [Paramedic II Promotional Written Exam Appeal Question 86](#)

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 86 -- Laura Maloy, Human Resources Director

2.W [Updates to Commission](#)

Update to Commission related to Civil Service items by Deputy Civil Service Director – Laura Maloy, Human Resources Director

Adjournment

Certificate of Posting

I, Robyn Densmore, City Secretary for the City of Georgetown, Texas, do hereby certify that this Notice of Meeting was posted at City Hall, 808 Martin Luther King Jr. Street, Georgetown, TX 78626, a place readily accessible to the general public as required by law, on the _____ day of _____, 2025, at _____, and remained so posted for at least 72 continuous hours preceding the scheduled time of said meeting.

Robyn Densmore, City Secretary

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Civil Service Executive Session 02.27.2026

SUGGESTED ACTION:

Section 551.071: Consultation with Attorney

Advice from attorney about pending or contemplated litigation and other matters on which the attorney has a duty to advise the Commission, including agenda items.

- Paramedic II Written Examination Candidate Disqualification

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Meeting Minutes

SUGGESTED ACTION:

Consideration and possible approval of minutes from January 5, 2026 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

[Meeting Minutes 01052026.pdf](#)

**Minutes of Meeting for the
Civil Service Commission
City of Georgetown
January 5, 2026, at 11:15 am**

The City of Georgetown Civil Service Commission met on January 5, 2026, at 11:15 am at the Georgetown City Hall, 808 Martin Luther King Jr. Street, Georgetown, TX 78626

In attendance were; Commissioners Gordon Pierce, Joe Pondrom, Wayne Nero, Cory Tchida, Laura Maloy, Robyn Iverson, Meghan Coffelt,

Call to Order at 11:15 a.m.

Regular Session

(This Regular session may, at any time, be recessed to convene an Executive Session for any purpose authorized by the Open Meetings Act, Texas Government Code 551.)

- A. Swearing in Joseph Pondrom – Robyn Iverson, Senior Human Resources Generalist
- B. Consideration and possible approval of minutes from July 21, 2025 – Robyn Iverson, Senior Human Resources Generalist
 - a. Motion to approve by Commissioner Gordon Pierce, 2nd by Commissioner Joe Pondrom, passed 2-0
- C. Consideration and possible action to elect Commission Chair – Robyn Iverson, Senior Human Resources Generalist
 - a. Motion to approve by Commissioner Joe Pondrom, 2nd by Commissioner Gordon Pierce, passed 2-0
- D. Consideration and possible action to elect Commission Vice Chair – Robyn Iverson, Senior Human Resources Generalist
 - a. Motion to approve by Commissioner Gordon Pierce, 2nd by Commissioner Joe Pondrom, passed 2-0
- E. Update to Commission related to Civil Service items by Deputy Civil Service Director – Robyn Iverson, Senior Human Resources Generalist
 - a. 12 Police Officers starting on January 26th
 - i. 1 vacancy left
 - b. 1 Police Officer candidate did not pass Frontline Physical
 - c. Paramedic II promotional exam on February 11th

Adjournment at 11:25 a.m.

Approved:

Attest:

Gordon Pierce, Chair

Laura Maloy, Civil Service Director

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Written Examination Candidate Disqualification

SUGGESTED ACTION:

Consideration and possible action to ratify the disqualification of a Paramedic II candidate for failing to follow testing instructions -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 2

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 2 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 5

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 5 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 7

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 7 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 11

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 11 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 16

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 16 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 25

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 25 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 29

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 29 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 30

SUGGESTED ACTION:

Cand possible action on submitted Paramedic II Written Promotional Examination appeal question 30 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 35

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 35 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 42

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 42 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 47

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 47 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 52

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 52 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 54

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 54 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 62

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 62 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 64

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 64 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 71

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 71 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 75

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 75 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 80

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 80 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 81

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 81 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Paramedic II Promotional Written Exam Appeal Question 86

SUGGESTED ACTION:

Consideration and possible action on submitted Paramedic II Written Promotional Examination appeal question 86 -- Laura Maloy, Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A

City of Georgetown, Texas
Firefighters' and Police Officers' Civil Service Commission
February 27, 2026

SUBJECT:

Updates to Commission

SUGGESTED ACTION:

Update to Commission related to Civil Service items by Deputy Civil Service Director – Laura Maloy,
Human Resources Director

ITEM SUMMARY:

FINANCIAL IMPACT:

SUBMITTED BY:

Robyn Iverson, Human Resources and OD

ATTACHMENTS:

N/A