

TOWN OF GRAY
GRAY TOWN COUNCIL
AGENDA • AUGUST 28, 2023

**Gray Town
Council Special
Meeting**

Town Council Chambers
24 Main Street, Gray, ME 04039
<https://us06web.zoom.us/j/84915993790>
Phone 646-558-8656 / Meeting ID: 849 1599 3790

6:00 PM

CALL to ORDER

Roll Call

PUBLIC HEARING 6:00 PM

To Consider and Receive resident feedback on the FY2024 Municipal Budget.

ACTION ITEM

To Review and Finalize proposed Warrant Articles for the Town Meeting on September 9, 2023.

Proposed motion:

Ordered, the Gray Town Council approves the proposed Warrant Articles for the Town Meeting on September 9, 2023.

ADJOURNMENT

** The Town of Gray is an equal opportunity employer and complies with all applicable equal access to public accommodations law. If you are planning to attend a Town Council or Town committee or board meeting and need assistance with a physical disability, please contact the Town Manager's office at least 48 hours in advance of the meeting to have the Town assist you. 657-3339. TTY 657-3931.*

TOWN OF GRAY
SEPTEMBER 9, 2023
SPECIAL TOWN MEETING WARRANT

Cumberland, SS.

State of Maine

To Britt Barton, Town Clerk of the Town of Gray

Greetings:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Gray in said County and State, qualified by law to vote in Town affairs, to meet at the Gray / New Gloucester High School on Libby Hill Road in Gray, Maine on Saturday, September 9, 2023, at 10:30 AM, then and there to act upon the following Articles:

Article 1. To choose a moderator to preside at said Special Town Meeting.

Article 2. To see if the Town will vote to raise and appropriate **\$9,336,912** to fund the FYE 2024 Municipal Budget, as recommended by the Town Council for the following line-item budgets:

| Department | Amount |
|---|--------------------|
| (Administration: Clerk, Finance, Human Resources, Community Development, Assessing, Code Enforcement, General Assistance, Comm. & Info. Tech., Elections) | \$2,003,723 |
| Municipal Expenses | \$1,448,673 |
| Library and Parks & Recreation | \$469,908 |
| Public Safety, Utilities, Street Lights | \$1,803,722 |
| Public Works, Buildings & Grounds, Transfer Station | \$3,210,231 |
| Council, Boards and Committees | \$75,703 |
| Law Enforcement | \$284,927 |
| Community Services | \$40,025 |
| Total Budget FYE 2024 | \$9,336,912 |

Article 3. To see if the Town will vote to raise and appropriate **\$2,560,556** to the Capital Reserve Fund for FYE 2024, for the following Capital Projects, as recommended by the Town Council:

| Capital Use | Amount |
|---|---------------|
| Road Resurfacing | \$660,000 |
| Bridge Repair and Replacement | \$121,000 |
| Public Works, Town Vehicles & Equipment | \$62,000 |

| | |
|--|--------------------|
| Public Buildings | \$80,100 |
| Technology | \$157,642 |
| Library | \$8,000 |
| Debt Service | \$1,381,814 |
| Professional Services | \$90,000 |
| Total Capital Projects FYE 2024 | \$2,560,556 |

- Article 4. To see if the Town will vote to transfer **\$100,000** from the unassigned fund balance to the Capital Projects Reserve Fund.
- Article 5. To see if the Town will vote to transfer **\$50,000** from the Capital Improvement Reserve Fund to the Land Acquisition Reserve Fund established by Town Meeting in Fiscal Year 2020 and to appropriate up to \$50,000 from the Land Acquisition Reserve Fund, provided that the Town Council shall hold a public hearing prior to the expenditure of any funds from the Land Acquisition Reserve Fund.
- Article 6. To see if the Town will vote to transfer \$20,000 from the unassigned fund balance to the Buildings and Grounds Capital Reserve Fund established by the Town Council in Fiscal Year 2023, and to **raise an additional \$10,000** for the Buildings and Grounds Capital Reserve Fund; and to **appropriate up to \$30,000** from the Buildings and Grounds Capital Reserve Fund for capital improvements and projects related to Town-owned buildings and grounds.
- Article 7. To see if the Town will vote to appropriate from the TIF Revenue Fund and authorize the Town Council to expend TIF Revenue in an amount not to exceed **\$626,753** for Gray Village and related road construction and utilities planning, design, and engineering; stormwater/wastewater systems feasibility studies; and construction of sports fields to supplement Douglass Field, all in accordance with the TIF District Development Program documents, as recommended by the Town Council.
- Article 8. To see if the Town will vote to authorize the transfer of the amount in excess of 3/12 of the Town's unassigned general fund balance as of June 30, 2023, **not to exceed \$417,000**, to the Land Acquisition Reserve Fund, provided that in no event shall the Unassigned General Fund Balance be reduced as a result of such transfer to a level less than 2/12 of the Town's Net Assessment for Commitment; and to appropriate up to said amounts from the Land Acquisition Reserve Fund for costs associated with infrastructure improvements and acquisition of land necessary to achieve the open space and Gray Village development goals identified in the Town's Comprehensive Plan and the Gray Village Master Plan as the Town Council deems to be in the Town's best interest; provided that the Town Council shall hold a public hearing prior to the expenditure of any funds from the Land Acquisition Reserve Fund.

Article 9. To see if the Town will vote to appropriate the sum of **\$596,702** from the funds received by the Town under the Coronavirus State and Local Fiscal Recovery Funds Program (SLFRF) authorized by the American Rescue Plan Act of 2021 (ARPA) for the purposes set forth below, and to authorize the Town Council to expend such amounts consistent with the regulations of the SLFRF Program and this Article.

| Use | Amount |
|--|-------------------|
| Radio Hardware-Tower | \$ 230,000 |
| Pennell Septic Down Payment | \$ 50,000 |
| Sebago Lakes Chamber Request | \$ 8,309 |
| Premium Pay Increases | \$ 28,393 |
| Radio Tower Additional | \$ 125,000 |
| Gray Historical Fire Alarm Panel | \$ 20,000 |
| Newbegin/Library Access Control Change | \$ 26,500 |
| MSW Drain Line & Alarm | \$ 5,000 |
| Library Additional Access Control Doors | \$ 6,000 |
| Newbegin Additional Access Control Doors | \$ 6,000 |
| Transfer Station Drainage | \$ 15,000 |
| GHS Fire Escape | \$ 20,000 |
| Public Safety Radios | \$ 8,500 |
| New Fuel Pump | \$ 42,000 |
| Reserve | \$ 6,000 |
| Total | \$ 596,702 |

Article 10. To see if the Town will vote to accept and appropriate for their designated purposes all the various Town “enterprise account” funds (*e.g.*, nonmajor special revenue funds, recreation enterprise funds) for FYE 2024, as recommended by the Town Council.

Article 11. To see if the Town will vote to raise and appropriate \$10,500 for Town Council compensation for FYE 2024, as recommended by the Town Council.

(Note: This appropriation must be voted on as a separate article, pursuant to Art. II, Sec. 6 of the Town Charter.)

Article 13. Shall the Town vote to authorize the issuance of up to **\$1,000,000** in general obligation bonds or notes of the Town to pay and/or reimburse the cost of improvements to the septic system that services multiple buildings on the Pennell Complex and the construction of additional public facilities and programmatic space for the Town Recreation Department and child-care program in the Manual Arts building, said bonds and notes hereby authorized and the proceeds thereof hereby appropriated for said purpose, with the details of such bonding (including provisions that the bonds may be prepaid or subject

to call for redemption with or without premium) to be determined by the Town Council?

(Fiscal Note: Total estimated debt service of this bond issue is approximately \$1,156,650.48, of which principal is \$1,000,000 and estimated interest at 5.05% over five years is \$156,650.48.)

FINANCIAL STATEMENT—TOWN OF GRAY: The issuance of bonds by the Town of Gray (the “Town”) is one of the ways in which the Town borrows money for certain purposes. The following summary of the bonded indebtedness of the Town of Gray is as of the date of this Special Town Meeting:

| | |
|--|-----------------|
| Bonds Now Outstanding and Unpaid | \$ 5,612,130 |
| Interest to be Repaid on Outstanding Bonds | \$ 1,137,870 |
| Total to be Repaid on Bonds Issued | \$ 6,750,000 |
| Additional Bonds Authorized But Not Yet Issued | \$ 0 |
| | |
| Total Additional Bonds to be Issued if Approved by Voters | \$ 1,000,000 |
| Estimated of Potential New Interest | \$ 156,650.48 |
| Total Additional Bonds to Be Issued and Estimated Interest if Approved by Voters | \$ 1,156,650.48 |

When money is borrowed by issuing bonds, the Town must repay not only the principal amount of the bonds but also interest on the bonds. The amount of interest to be paid will vary depending upon the rate of interest and the years to maturity at the time of issue. The validity of the bonds and of the voters’ ratification of the bonds may not be affected by any errors in the estimates made of the costs involved, including varying interest rates, the estimated cost of interest on the bond amount to be issued, and the total cost of principal and interest to be paid at maturity.

Article 14. To see if the Town will vote to increase the Town of Gray’s property tax levy limit established for FYE 2024 by State law to **\$55,477** in the event that the municipal budget approved under the preceding articles will result in a tax commitment that is greater than that property tax levy limit, as recommended by the Town Council?

(Fiscal Note: Approval of the Municipal Budget requires approval of this Article.)

Article 15. To see if the Town will vote to transfer \$20,000 from the unassigned fund balance to a Credit Reserve Fund and to **appropriate up to \$20,000** from such fund for emergency purposes in the event the Town declares a state of emergency.

Article 16. To see if the Town will vote to authorize the Town Council to dispose of Town-owned personal property with a value of **\$100,000** or less and to transfer amounts received from the disposition of Town-owned personal property with a

value of \$100,000 or less in the Capital Reserve Fund, and to appropriate funds from the Capital Reserve Fund for capital improvements and projects, as recommended by the Town Council, provided that the Town Council shall hold a public hearing prior to the expenditure of any funds from the Capital Reserve Fund.

Article 17. To see if the Town will vote to authorize the Town Council to accept or reject donations of personal property and/or gifts of money received through fund-raising activities on behalf of the Town's Recreation Department, the Dry Mills Schoolhouse, the Gray Public Library Association, the Gray Fire Rescue Association, and various Town Committees, and to appropriate the same for their intended purposes, as recommended by the Town Council.

Article 18. To see if the Town will vote to authorize the Town Council to apply for federal, state, and private funds or grants on the Town's behalf and to accept and appropriate such funds or grants for the purpose so received or for any purpose for which the Town has appropriated funds during the period from July 1, 2023, through June 30, 2024, as recommended by the Town Council.

The Registrar of Voters is available to accept new registrations and corrections to the voter list at the Municipal Offices at the Henry Pennell Municipal Complex, 24 Main Street in Gray. The Municipal Offices are open Mondays, Tuesdays, and Wednesdays 8:30AM - 4:00PM, and Thursdays 11AM – 6:30PM and Fridays, 8:30AM – 12:00 noon. Proof of residency and identity is required. A person who is not registered is not eligible to vote in the Annual Town Meeting.

{Signatures of Town Council on Next Page}

Municipal Officers of Gray, Maine

Dated at Gray

This 28th day of August, 2023

A true copy.

Attest: _____

Judy Rand, Resident of Gray

Attest: _____

Town Clerk

The warrant shall be posted in the Town offices at least 7 days prior to the Town Meeting.

Town Manager notes to Finance Director 2023/08/15

| Department | Line | Description | Change | From | To | Note |
|-------------------|-----------------|--------------------------------------|--------------|------------|------------|---|
| Revenue | 02-041 | Cable Franchise Fees | \$ (48,000) | \$ 50,000 | \$ 98,000 | Per letter from Spectrum |
| Revenue | 11-005 | DOT Local Roads | \$ (22,048) | \$ 145,000 | \$ 167,048 | Per Interim PW Director |
| Capital | | FY25 Capital Reserve Fund Setaside | \$ (225,000) | \$ 325,000 | \$ 100,000 | Per Council 8/7/2023 workshop |
| | | | | | subtotal | \$ (295,048) |
| CIP | PW | Road Construction | \$ (50,000) | \$ 660,000 | \$ 610,000 | Per PW |
| CIP | PW | Road Resurfacing | \$ - | \$ 50,000 | \$ 50,000 | no change |
| CIP | Town Vehicles | SRO Vehicle purchase | \$ (34,000) | \$ 34,000 | \$ - | CCSO does not have a vehicle available to sell |
| CIP | Town Vehicles | Truck - Buildings & Grounds | \$ (25,500) | \$ 42,000 | \$ 16,500 | gas hybrid with lease; get other costs quoted or \$1,500 |
| CIP | Town Vehicles | SUV - CEO / Assessor / Planning | \$ (26,500) | \$ 43,000 | \$ 16,500 | gas hybrid with lease; get other costs quoted or \$1,500 |
| CIP | Technology | Cradlepoint Router | \$ (5,000) | \$ 5,000 | \$ - | Per C/IT Director |
| CIP | Building Maint. | Pennell Staff Door Replacement | \$ (6,500) | \$ 6,500 | \$ - | Per B&G Director; defer costs to FY25 CIP |
| CIP | Building Maint. | Central Station Door Replacement | \$ (7,000) | \$ 12,000 | \$ 5,000 | Per B&G Director; defer costs to FY25 CIP |
| CIP | Building Maint. | Public Works Stack Replacement | \$ (10,000) | \$ 10,000 | \$ - | Per B&G Director; defer costs to FY25 CIP |
| CIP | Building Maint. | PW/PS Overhead Door Repairs | \$ (10,000) | \$ 15,000 | \$ 5,000 | Per B&G Director; defer costs to FY25 CIP |
| CIP | Grounds Maint. | Public Services LED Sign | \$ (16,000) | \$ 16,000 | \$ - | Per B&G Director; defer costs to FY25 CIP |
| CIP | Rec. Facilities | Libby Hill/VALT Winter Path Machine | \$ (6,000) | \$ 6,000 | \$ - | Per B&G Director; defer costs to FY25 CIP |
| CIP | Recreation | Skateboard Park | \$ (10,000) | \$ 10,000 | \$ - | Per Council, defer to future budget year |
| CIP | Library | Meeting Room Chairs & Tables | \$ (10,000) | \$ 10,000 | \$ - | Per Library Director |
| | | | | | subtotal | \$ (511,548) |
| Admin | 01-10-02-600 | Manager's Expense | \$ (500) | \$ 1,600 | \$ 1,100 | Emp training day redundant to HR department budget |
| Human Resources | | <i>TM note to FD</i> | | | | <i>Move Timeclock fee from Prof Certs to somewhere else</i> |
| Human Resources | 01-15-02-150 | Personnel Development | \$ (5,000) | \$ 17,750 | \$ 12,750 | Per Council 8/7/2023 |
| Human Resources | 01-15-03-155 | Professional Services/Misc | \$ (5,000) | \$ 14,400 | \$ 9,400 | Per Council, reduce staff recognitions by \$5,000 |
| Assessor | 01-30-02-150 | MTCMA Interchange | \$ (390) | \$ 390 | \$ - | Per Assessor, training optional / outside of normal role |
| Assessor | 01-30-02-150 | MTCMA Institute | \$ (590) | \$ 590 | \$ - | Per Assessor, training optional / outside of normal role |
| Assessor | 01-30-02-101 | MTCMA Membership | \$ (100) | \$ 100 | \$ - | Per Assessor, training optional / outside of normal role |
| General Insurance | 02-14-01-202 | Health Insurance Adjustment | \$ (72,383) | \$ 963,493 | \$ 891,110 | Adjustment for actual health care insurance cost |
| General Insurance | 02-14-01-789 | Wage Adjustment (COLA from 6% to 4%) | \$ (74,562) | \$ 308,686 | \$ 234,124 | Per Council, reduce from 6% to 4% with 3% COLA and 1% Performance Based |
| General Insurance | 02-14-01-789 | Wage Adjustments | \$ 50,000 | \$ - | \$ 50,000 | HR proposes \$50,000 reserve fund for adjustments |

Town Manager notes to Finance Director 2023/08/15

| | | | | | | |
|-------------------|------------------|---|---------------------|------------|------------|---|
| General Insurance | 02-14-02-680 | General Insurance | \$ 10,000 | \$ 94,695 | \$ 104,695 | Per MMA, insurance cost increase |
| Parks & Rec | 03-21-01-101 | Membership / Dues | \$ (1,610) | \$ 1,610 | \$ - | Move to Rec Enterprise account per Rec Director and TM |
| Parks & Rec | 03-21-01-150 | Professional Dev | \$ (3,254) | \$ 3,254 | \$ - | Move to Rec Enterprise account per Rec Director and TM |
| Public Safety | 04-41-02-025 | Dry Hydrants | \$ (10,000) | \$ 10,000 | \$ - | Per PS Director, cut dry hydrant maintenance |
| Public Works | 05-51/52-01-100 | PS Administrator position | \$ (105,000) | \$ 105,000 | \$ - | Defer to FY25 |
| Public Works | 05-51/52-01-201 | FICA/Medicare | \$ (8,033) | | | \$ (108,500) |
| Public Works | 05-51/52-01-203 | Retirement | \$ (7,350) | | | |
| Transfer Station | 05-55-02-503 | Increase in monitor well testing | \$ 3,875 | \$ 12,000 | \$ 15,875 | Increased testing due to PFAS level increases |
| Council | 06-61-02-598* | EDDM budget mailer | \$ 4,000 | \$ - | \$ 4,000 | For Council mailings per TM advice (create in TRIO) |
| Law Enforcement | 08-71-03-841 | SRO (contract cost reduction-MSAD calc) | \$ (40,264) | \$ 79,000 | \$ 38,736 | Replacement vehicle removed by MSAD-15 |
| Community Svc | 09-80-10-721 | Senior Property Tax Assistance pgm | \$ (19,000) | \$ 19,000 | \$ - | 8/7/2023 WS: Council notes that new state programs accomplish what this local program did in the past |
| | | Total changes up to 8/7/2023 Workshop: | \$ (796,709) | | | |
| CIP | Building Maint. | 2 Turnpike Acres Blow Off Hydrant | \$ 7,500 | \$ - | \$ 7,500 | GWD Policy Change on Hydrant Use |
| CIP | Building Maint. | DM Station backflow preventer & meter | \$ 3,500 | \$ - | \$ 3,500 | GWD requires backflow preventer and new meter |
| CIP | Debt Service | Cost increase - proposed FY24 bond | \$ 34,699 | \$ 196,631 | \$ 231,330 | Increase \$850K bond amount to \$1M, incr. ann'l pymt |
| CIP to UAF | Building Maint. | Remove B&G Reserve Fund from CIP | \$ - | \$ 10,000 | \$10,000 | This is now under a separate Warrant Article and not in CIP |
| CIP to UAF | Land Acquisition | Remove Land Acquisition Fund from CIP | \$ - | \$ 50,000 | \$50,000 | This is now under a separate Warrant Article and not in CIP |
| Human Resources | 01-15-02-390 | Fax line for confidential data transfers | \$ 120 | \$ - | \$ 120 | Per HR Director, Clerk's fax confidentiality challenges |
| Public Works | 05-52-01-170 | Summer Overtime | \$ 2,000 | \$ 4,000 | \$ 6,000 | Increase summer overtime due to climate related road maint. |
| Communications | 01-65-01-201 | FICA/Medicare | \$ 9,142 | \$ 2,138 | \$ 11,280 | Miscalculated, error in formula |
| Communications | 01-65-03-370 | Contract Services: Computer Support | \$ (5,460) | \$ 33,720 | \$28,260 | Per HR Director, eliminate FingerCheck for TimeClock |
| | | Total changes up to 8/14/2023: | \$ (745,208) | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-10 Administration Services / Administration | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 306,594.05 | 373,042.28 | 386,279.74 | 422,142.07 | 506,073.00 | 506,073.00 \$ | - | |
| FTE \$452,117 | | | | | | | | |
| Additional Assistant \$43,206 | | | | | | | | |
| Town Manager Salary Increase \$7,750 | | | | | | | | |
| 01-120 Part-Time Personnel | 29,084.10 | 11,121.18 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 01-170 Overtime | 17.31 | 302.39 | 115.50 | 132.99 | 1,100.00 | 1,100.00 \$ | - | |
| 01-201 FICA/Medicare | 25,601.19 | 30,639.92 | 29,676.64 | 33,061.45 | 38,715.00 | 38,715.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 17,342.78 | 25,749.66 | 22,227.78 | 34,028.22 | 36,366.00 | 36,366.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. | | | | | | | | |
| Pay & Benefits | 378,639.43 | 440,855.43 | 438,299.66 | 489,364.73 | 582,254.00 | 582,254.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 523.38 | 1,993.63 | 736.25 | 1,403.00 | 1,479.00 | 1,479.00 \$ | - | |
| Maine Town and City Clerks Association-\$120 (\$30 x 4 members); Maine Treasurer's Association-\$25; Maine Welfare Director's Association-\$30; Maine Town and City Manager's Association-\$194; BJs membership-\$25; Miscellaneous as needed-\$80; Notary Renewals-\$150.00; ICMA dues-\$750;MTCMA Assistant to Town Manager-\$100; MTA-\$30;MTCCA-\$120.00 | | | | | | | | |
| 02-102 MMA Dues | 9,432.00 | 9,578.00 | 9,827.00 | 10,578.00 | 10,578.00 | 10,578.00 \$ | - | |
| These are the annual dues that the town pays for MMA services | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-10 Administration Services / Administration CONT'D | | | | | | | | |
| 02-103 GPCOG Dues These are the annual dues that the town pays for GPCOG membership. | 15,522.00 | 12,418.00 | 13,970.00 | 0.00 | 17,365.00 | 17,365.00 \$ | - | |
| 02-150 Personnel Development Staff Training-\$3,000 Town Manager Training per minimum Contract-\$3,000 Town Manager Training Market Adjustment \$1,500 USM Internship \$500.00 | 2,670.00 | 784.64 | 5,451.50 | 17,364.42 | 8,000.00 | 8,000.00 \$ | - | |
| 02-152 Physicals/Innoculations | 0.00 | 0.00 | 0.00 | 850.00 | 0.00 | 0.00 \$ | - | |
| 02-181 Merchant Fees | 285.70 | 0.00 | 141.75 | 99.00 | 0.00 | 0.00 \$ | - | |
| 02-241 Tax Billing This is the bill for the printing and mailing of the annual tax bills including any inserts as requested. | 3,160.53 | 3,869.24 | 3,092.93 | 5,239.88 | 6,500.00 | 6,500.00 \$ | - | |
| 02-242 Printing In-house printing of the annual report being done. This would cover the specific additional supplies/copies necessary. | 0.00 | 196.94 | 0.00 | 1,002.99 | 500.00 | 500.00 \$ | - | |
| 02-250 Postage | 5,524.30 | 4,661.43 | 6,188.52 | 9,266.80 | 8,000.00 | 8,000.00 \$ | - | |
| 02-290 Advertising Other ads for RFPs, election information, notices to public all done in papers of regular circulation to Gray residents, as required. | 747.92 | 430.50 | 4,490.32 | 1,764.60 | 2,500.00 | 2,500.00 \$ | - | |
| 02-390 Telephone | 5,063.93 | 6,035.45 | 6,219.67 | 7,369.86 | 10,462.00 | 10,462.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-10 Administration Services / Administration CONT'D | | | | | | | | |
| 02-391 Cell Phone | 0.00 | 200.00 | 650.00 | 550.00 | 600.00 | 600.00 \$ | - | |
| Town Manager cell phone reimbursement \$50/month x 12=\$600 | | | | | | | | |
| 02-393 Internet | 2,364.89 | 2,437.84 | 2,364.89 | 4,564.31 | 4,520.00 | 4,520.00 \$ | - | |
| 02-500 Mileage & Tolls Reimbursement | 752.76 | 121.80 | 1,136.91 | 502.08 | 1,000.00 | 1,000.00 \$ | - | |
| Mileage reimbursement for anticipated travel for various training sessions for staff | | | | | | | | |
| 02-501 Electricity | 11,439.58 | 34,385.49 | 46,915.94 | 14,828.37 | 20,000.00 | 20,000.00 \$ | - | |
| 02-506 Water | 786.99 | 1,223.71 | 1,267.09 | 1,485.12 | 1,800.00 | 1,800.00 \$ | - | |
| 02-600 Manager's Expense | 727.28 | 290.92 | 3,930.01 | 429.04 | 1,600.00 | 1,100.00 \$ | (500.00) | -31.25% |
| Professional Development for Manager, including miscellaneous expenses for monthly Department Head meetings, refreshments as appropriate for various town meetings. Expenses for annual employee training day. | | | | | | | | |
| 02-601 Vehicle Reimbursement | 3,000.00 | 3,000.00 | 3,250.00 | 3,000.00 | 3,000.00 | 3,000.00 \$ | - | |
| Manager's travel reimbursement at \$250 per month per employee contract | | | | | | | | |
| 02-700 Legal | 9,515.98 | 11,040.96 | 13,506.39 | 36,801.57 | 25,000.00 | 25,000.00 \$ | - | |
| Legal fees for town attorney | | | | | | | | |
| 02-701 Registry Fees | 3,482.63 | 6,036.00 | 5,328.95 | 5,263.00 | 7,500.00 | 7,500.00 \$ | - | |
| Lien discharges & recordings (billed to the taxpayers as lien costs and fees and recorded as miscellaneous revenue). | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-10 Administration Services / Administration CONT'D | | | | | | | | |
| 02-802 Heating Fuel 7,500 gallons x \$1.90 per gallon (propane)=\$14,250 | 7,754.44 | 7,334.63 | 9,640.25 | 11,587.48 | 14,250.00 | 14,250.00 | \$ - | |
| 02-900 Contingency | 4,918.56 | 13,268.11 | 13,072.62 | 4,240.25 | 30,000.00 | 30,000.00 | \$ - | |
| Operations | 87,672.87 | 119,307.29 | 151,180.99 | 138,189.77 | 174,654.00 | 174,154.00 | \$ (500.00) | -0.29% |
| Contract Services | | | | | | | | |
| 03-155 Professional Services | 0.00 | 8,894.02 | 1,748.24 | 2,951.41 | 1,000.00 | 1,000.00 | \$ - | |
| Miscellaneous Professional Services | | | | | | | | |
| 03-620 TRIO Contract | 16,493.06 | 14,604.49 | 5,750.00 | 18,755.16 | 20,000.00 | 20,000.00 | \$ - | |
| Trio annual contract | | | | | | | | |
| 03-702 Audit | 6,250.00 | 7,000.00 | 7,350.00 | 30,400.00 | 15,000.00 | 15,000.00 | \$ - | |
| Annual financial audit per contract and Town of Gray Charter requirement | | | | | | | | |
| Contract Services | 22,743.06 | 30,498.51 | 14,848.24 | 52,106.57 | 36,000.00 | 36,000.00 | \$ - | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 5,158.21 | 4,771.80 | 5,889.06 | 7,360.16 | 7,500.00 | 7,500.00 | \$ - | |
| 04-260 Office Equipment | 897.49 | 2,523.65 | 3,164.40 | 3,495.86 | 4,160.00 | 4,160.00 | \$ - | |
| Postage meter rental | | | | | | | | |
| 04-621 Copiers/Copies | 4,336.19 | 3,745.43 | 5,567.51 | 6,988.01 | 9,500.00 | 9,500.00 | \$ - | |
| Includes copier maintenance for all machines Town wide | | | | | | | | |
| Supplies & Equipment | 10,391.89 | 11,040.88 | 14,620.97 | 17,844.03 | 21,160.00 | 21,160.00 | \$ - | |
| Administration | 499,447.25 | 601,702.11 | 618,949.86 | 697,505.10 | 814,068.00 | 813,568.00 | \$ (500.00) | -0.06% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-15 Administration Services / Human Resources Operations | | | | | | | | |
| 02-101 Memberships/Dues | 0.00 | 0.00 | 0.00 | 0.00 | 4,541.00 | 789.00 \$ | (3,752.00) | -82.62% |
| SHRM Yearly Membership-\$259 | | | | | | | | |
| SHRM Certification Exam-\$450 | | | | | | | | |
| MTCMA Membership-\$40 | | | | | | | | |
| MLGHRA Membership\$40 | | | | | | | | |
| Time Clock Plus-Trio Software-Annual Cost\$3,752 | | | | | | | | |
| 02-150 Personnel Development | 0.00 | 0.00 | 0.00 | 0.00 | 17,750.00 | 12,750.00 \$ | (5,000.00) | -28.17% |
| HR Director Training-\$1,000 | | | | | | | | |
| All Staff Training Day Expenses-\$1,500 | | | | | | | | |
| All Staff Training Program-\$15,000 | | | | | | | | |
| Food & Beverage-Admin Trainings-\$250 | | | | | | | | |
| 02-250 Postage | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 200.00 \$ | - | |
| 02-290 Advertising | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 1,200.00 \$ | - | |
| 02-390 Telephone | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 \$ | 120.00 | 100% |
| 02-700 Legal | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 10,000.00 \$ | - | |
| Operations | 0.00 | 0.00 | 0.00 | 0.00 | 33,691.00 | 25,059.00 \$ | (8,632.00) | -25.62% |
| Contract Services | | | | | | | | |
| 03-155 Professional Services | 0.00 | 0.00 | 0.00 | 0.00 | 14,400.00 | 13,152.00 \$ | (1,248.00) | -8.67% |
| Background Checks-\$200 | | | | | | | | |
| Recruitment related Travel-\$200 | | | | | | | | |
| Service Milestone Awards-\$5,000 | | | | | | | | |
| Employee Appreciation Gift-\$3,000 | | | | | | | | |
| Sunshine Committee- | | | | | | | | |
| Sympathy/Retirement/Birthday-\$5,000 | | | | | | | | |
| Wellness Committee-Wellness | | | | | | | | |
| Incentives-\$1,000 | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 14,400.00 | 13,152.00 \$ | (1,248.00) | -8.67% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-15 Administration Services / Human Resources CONT'D | | | | | | | | |
| Human Resources | 0.00 | 0.00 | 0.00 | 0.00 | 48,091.00 | 38,211.00 \$ | (9,880.00) | -20.54% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-20 Administration Services / Community Development | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 169,445.50 | 185,798.52 | 160,901.76 | 191,634.06 | 203,486.00 | 203,486.00 \$ | - | |
| Please see attached breakdown | | | | | | | | |
| 01-130 Per Diem Personnel | 5,508.38 | 3,863.53 | 4,678.56 | 5,947.62 | 6,500.00 | 6,500.00 \$ | - | |
| 01-201 FICA/Medicare | 13,484.93 | 15,073.12 | 12,756.80 | 14,816.24 | 19,109.00 | 19,109.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 10,823.85 | 11,981.08 | 9,824.29 | 13,079.98 | 14,244.00 | 14,244.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure | | | | | | | | |
| Pay & Benefits | 199,262.66 | 216,716.25 | 188,161.41 | 225,477.90 | 243,339.00 | 243,339.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 785.00 | 785.00 | 535.00 | 535.00 | 800.00 | 800.00 \$ | - | |
| This account is for dues for the American Institute of Certified Planners, MBOIA, Sebago Lakes Region Chamber of Commerce, misc costs | | | | | | | | |
| 02-150 Personnel Development | 100.00 | 860.00 | 728.00 | 3,724.80 | 4,000.00 | 4,000.00 \$ | - | |
| Miscellaneous certifications required for Staff; Bi-annual certification for planner-\$2,250 | | | | | | | | |
| 02-200 Publications & Subscriptions | 0.00 | 0.00 | 0.00 | 150.00 | 100.00 | 100.00 \$ | - | |
| Zoning Practice APA | | | | | | | | |
| 02-250 Postage | 0.00 | 0.00 | 0.00 | 53.95 | 800.00 | 800.00 \$ | - | |
| 02-290 Advertising | 0.00 | 326.00 | 157.00 | 590.75 | 7,000.00 | 7,000.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-20 Administration Services / Community Development CONT'D | | | | | | | | |
| 02-390 Telephone | 134.94 | 138.17 | 134.76 | 154.72 | 180.00 | 180.00 \$ | - | |
| Fax line expense for the Community Development Office is shared equally by all three departments-average \$15/month x 12 months=\$180 | | | | | | | | |
| 02-500 Mileage & Tolls Reimbursement | 355.45 | 0.00 | 4.00 | 137.81 | 400.00 | 400.00 \$ | - | |
| 02-598 Marketing Expenses | 0.00 | 75.00 | 0.00 | 0.00 | 500.00 | 500.00 \$ | - | |
| Miscellaneous projects as assigned by the Town Council including appropriate software for development of in-house publications-Adobe Pro, Dream Weaver, Fireworks | | | | | | | | |
| 02-600 Manager's Expense | 0.00 | 0.00 | 127.51 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-700 Legal | 2,889.25 | 3,703.63 | 8,774.76 | 15,330.00 | 12,500.00 | 12,500.00 \$ | - | |
| Operations | 4,264.64 | 5,887.80 | 10,461.03 | 20,677.03 | 26,280.00 | 26,280.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-155 Professional Services | 821.83 | 3,793.53 | 2,122.50 | 5,345.00 | 10,000.00 | 10,000.00 \$ | - | |
| Open Space Plan-\$5,000; Storm water standards-\$5,000 | | | | | | | | |
| 03-157 Comp Plan Implementation | 0.00 | 0.00 | 0.00 | 1,753.50 | 0.00 | 0.00 \$ | - | |
| Moved To Capital | | | | | | | | |
| Contract Services | 821.83 | 3,793.53 | 2,122.50 | 7,098.50 | 10,000.00 | 10,000.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 913.70 | 866.61 | 854.64 | 1,212.18 | 1,000.00 | 1,000.00 \$ | - | |
| 04-246 Codification & Maps | 250.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 1,500.00 \$ | - | |
| 04-260 Office Equipment | 59.99 | 316.68 | 134.99 | 479.98 | 1,600.00 | 1,600.00 \$ | - | |
| Miscellaneous equipment | | | | | | | | |

Expense

| Dept/Div: | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| 01-20 Administration Services / Community Development CONT'D | | | | | | | | |
| Supplies & Equipment | 1,223.69 | 1,183.29 | 989.63 | 1,692.16 | 4,100.00 | 4,100.00 | \$ - | |
| Community Development | 205,572.82 | 227,580.87 | 201,734.57 | 254,945.59 | 283,719.00 | 283,719.00 | \$ - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-30 Administration Services / Assessing | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 104,194.24 | 112,780.89 | 105,863.83 | 123,029.48 | 129,580.00 | 129,580.00 \$ | - | |
| Please see attached breakdown | | | | | | | | |
| 01-201 FICA/Medicare | 7,389.62 | 8,191.43 | 7,832.05 | 9,203.98 | 9,913.00 | 9,913.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 4,197.07 | 4,799.27 | 6,351.70 | 5,134.47 | 9,071.00 | 9,071.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure | | | | | | | | |
| Pay & Benefits | 115,780.93 | 125,771.59 | 120,047.58 | 137,367.93 | 148,564.00 | 148,564.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 290.00 | 330.00 | 510.00 | 542.50 | 625.00 | 525.00 \$ | (100.00) | -16.00% |
| MAAO-\$80; IAAO-\$240; Maine Chapter IAAO-\$30; Sebago Lake Rotary Club-\$175; MTCMA \$100 | | | | | | | | |
| 02-150 Personnel Development | 324.00 | 1,853.92 | 1,135.00 | 3,592.43 | 6,970.00 | 5,990.00 \$ | (980.00) | -14.06% |
| MAAO Fall Conference-\$1,650; Maine Chapter of IAAO Annual Meeting-\$40; Property Tax Institute-\$600; Misc meetings/workshops-\$400; Maine Property Tax School-\$2,100; Misc Trainings-\$1,200 | | | | | | | | |
| 02-250 Postage | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 200.00 \$ | - | |
| 02-390 Telephone | 134.91 | 138.18 | 134.76 | 154.72 | 180.00 | 180.00 \$ | - | |
| 02-500 Mileage & Tolls Reimbursement | 378.14 | 49.62 | 342.52 | 673.10 | 3,300.00 | 3,300.00 \$ | - | |
| Mileage when town vehicle is not available due to Code Enforcement use and travel for personnel development | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-30 Administration Services / Assessing | CONT'D | | | | | | | |
| 02-701 Registry Fees | 961.00 | 1,430.00 | 1,097.50 | 886.00 | 1,500.00 | 1,500.00 | \$ - | |
| Cost of deeds received monthly from Cumberland County Registry at \$1.50 per page | | | | | | | | |
| Operations | 2,088.05 | 3,801.72 | 3,219.78 | 5,848.75 | 12,775.00 | 11,695.00 | \$ (1,080.00) | -8.45% |
| Contract Services | | | | | | | | |
| 03-370 Computer Support | 2,519.15 | 2,556.15 | 1,156.20 | 674.20 | 675.00 | 675.00 | \$ - | |
| Marshall Swift-Commercial Cost Figures-\$675 | | | | | | | | |
| 03-640 Technical Support | 1,930.00 | 3,630.00 | 3,980.00 | 2,700.00 | 5,000.00 | 5,000.00 | \$ - | |
| Amount for changes and additions to GIS mapping-\$4,500; Public Parcel Viewer-\$500 | | | | | | | | |
| 03-642 System Software | 700.00 | 700.00 | 700.00 | 900.00 | 700.00 | 700.00 | \$ - | |
| GIS annual maintenance fee-\$700 | | | | | | | | |
| Contract Services | 5,149.15 | 6,886.15 | 5,836.20 | 4,274.20 | 6,375.00 | 6,375.00 | \$ - | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 975.38 | 672.21 | 768.12 | 1,026.97 | 1,450.00 | 1,450.00 | \$ - | |
| 04-245 Tax Maps | 0.00 | 250.00 | 300.00 | 172.00 | 300.00 | 300.00 | \$ - | |
| \$300 Spatial Alternatives | | | | | | | | |
| 04-260 Office Equipment | 112.95 | 832.57 | 208.61 | 366.09 | 500.00 | 500.00 | \$ - | |
| Supplies & Equipment | 1,088.33 | 1,754.78 | 1,276.73 | 1,565.06 | 2,250.00 | 2,250.00 | \$ - | |
| Assessing | 124,106.46 | 138,214.24 | 130,380.29 | 149,055.94 | 169,964.00 | 168,884.00 | \$ (1,080.00) | -0.64% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-40 Administration Services / Code Enforcement | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 94,074.09 | 135,383.11 | 153,476.08 | 186,077.54 | 124,919.00 | 124,919.00 \$ | - | |
| Please see attached breakdown | | | | | | | | |
| 01-120 Part-Time Personnel | 19,295.35 | 12,190.06 | 0.00 | 0.00 | 94,848.00 | 94,848.00 \$ | - | |
| Please see attached breakdown | | | | | | | | |
| 01-130 Per Diem Personnel | 9,802.50 | 0.00 | 5,665.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 01-170 Overtime | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| 01-201 FICA/Medicare | 9,326.89 | 11,132.43 | 11,807.23 | 13,391.49 | 19,999.00 | 19,999.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 6,220.27 | 3,948.82 | 5,608.90 | 5,007.19 | 8,744.00 | 8,744.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure | | | | | | | | |
| Pay & Benefits | 138,719.10 | 162,654.42 | 176,557.21 | 204,476.22 | 249,510.00 | 249,510.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 84.95 | 35.00 | 160.00 | 125.00 | 375.00 | 375.00 \$ | - | |
| MBOI&A-\$105; Dues \$270 | | | | | | | | |
| 02-150 Personnel Development | 180.00 | 35.00 | 320.00 | 340.00 | 2,000.00 | 2,000.00 \$ | - | |
| Prof Education Workshops-\$300; MBOIA Spring Conf-\$1,300;Health Officer Courses-\$400 | | | | | | | | |
| 02-200 Publications & Subscriptions | 0.00 | 0.00 | 0.00 | 170.64 | 1,500.00 | 1,500.00 \$ | - | |
| Code Books/Manuals | | | | | | | | |
| 02-250 Postage | 0.00 | 0.00 | 0.00 | 0.00 | 125.00 | 125.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D | | | | | | | | |
| 02-390 Telephone | 134.89 | 138.17 | 134.75 | 154.72 | 180.00 | 180.00 \$ | - | |
| Fax line expense for the Community Development Office is shared equally by all three departments-average \$15/month x 12 months=\$180 | | | | | | | | |
| 02-391 Cell Phone | 1,613.09 | 2,249.01 | 2,481.53 | 240.48 | 3,512.00 | 3,512.00 \$ | - | |
| Cell phone \$44.32/month x 12 x 1 officer=\$531.84; Ipads \$125/month x 12=\$1,500; purchase of new phone-\$400; Cell phone 2 PT \$90/month * 12 Months=\$1,080 | | | | | | | | |
| 02-500 Mileage & Tolls Reimbursement | 459.36 | 0.00 | 217.62 | 707.34 | 3,000.00 | 3,000.00 \$ | - | |
| Mileage incurred using own vehicle when town vehicles are unavailable | | | | | | | | |
| 02-502 Vehicle Maintenance | 83.16 | 143.64 | 0.00 | 1,117.51 | 1,000.00 | 1,000.00 \$ | - | |
| Oil changes & tires | | | | | | | | |
| 02-515 Vehicle Gas/Diesel | 795.57 | 1,072.42 | 969.88 | 952.15 | 1,750.00 | 1,750.00 \$ | - | |
| Gasoline estimated 500 gallons at \$3.50 per gallon=\$1,750 | | | | | | | | |
| 02-700 Legal | 1,298.75 | 2,813.38 | 6,115.50 | 21,245.00 | 10,000.00 | 10,000.00 \$ | - | |
| Operations | 4,649.77 | 6,486.62 | 10,399.28 | 25,052.84 | 23,442.00 | 23,442.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-155 Professional Services | 9,840.00 | 9,840.00 | 9,840.00 | 5,737.76 | 10,332.00 | 10,332.00 \$ | - | |
| MyGov Code Enforcement Annual Fee | | | | | | | | |
| Contract Services | 9,840.00 | 9,840.00 | 9,840.00 | 5,737.76 | 10,332.00 | 10,332.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-222 Uniforms | 0.00 | 142.41 | 900.00 | 123.41 | 750.00 | 750.00 \$ | - | |
| Safety shoes 3 employees x \$250 each | | | | | | | | |
| 04-240 Office Supplies | 505.42 | 882.15 | 1,057.38 | 674.82 | 600.00 | 600.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D | | | | | | | | |
| 04-260 Office Equipment | 286.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 04-621 Copiers/Copies | 638.50 | 1,077.43 | 165.99 | 0.00 | 1,700.00 | 1,700.00 \$ | - | |
| Supplies & Equipment | 1,430.91 | 2,101.99 | 2,123.37 | 798.23 | 3,050.00 | 3,050.00 \$ | - | |
| Code Enforcement | 154,639.78 | 181,083.03 | 198,919.86 | 236,065.05 | 286,334.00 | 286,334.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-60 Administration Services / General Assistance | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-130 Per Diem Personnel | 4,920.00 | 5,200.00 | 5,200.00 | 5,200.00 | 10,400.00 | 10,400.00 \$ | - | |
| 01-201 FICA/Medicare | 330.76 | 359.78 | 361.34 | 362.18 | 796.00 | 796.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| Pay & Benefits | 5,250.76 | 5,559.78 | 5,561.34 | 5,562.18 | 11,196.00 | 11,196.00 \$ | - | |
| Operations | | | | | | | | |
| 02-150 Personnel Development | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 400.00 \$ | - | |
| MWDA conference(s) to update on required law/procedure changes | | | | | | | | |
| 02-500 Mileage & Tolls Reimbursement | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 200.00 \$ | - | |
| 02-801 Food/Household Personal Supp | 86.11 | 38.63 | 255.91 | 162.44 | 250.00 | 250.00 \$ | - | |
| Funds are used to authorize a purchase at the local grocery store for people who have an immediate need for food and cannot utilize the local food pantry. | | | | | | | | |
| 02-802 Heating Fuel | 233.90 | 0.00 | 619.80 | 399.90 | 2,000.00 | 2,000.00 \$ | - | |
| 02-803 Rentals | 5,507.00 | 4,934.00 | 16,007.69 | 34,811.00 | 40,000.00 | 40,000.00 \$ | - | |
| 02-804 Utilities | 119.00 | 110.24 | 67.50 | 262.12 | 1,000.00 | 1,000.00 \$ | - | |
| 02-805 Burial | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| 02-806 Medical Reimbursement | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| Operations | 5,946.01 | 5,082.87 | 16,950.90 | 35,635.46 | 45,850.00 | 45,850.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-155 Professional Services | 0.00 | 0.00 | 0.00 | 236.70 | 840.00 | 840.00 \$ | - | |
| \$70.00 * 12 Months | | | | | | | | |
| 03-370 Computer Support | 0.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 \$ | - | |
| VJB Services-Annual Contract | | | | | | | | |
| Contract Services | 0.00 | 1,500.00 | 1,500.00 | 1,736.70 | 2,340.00 | 2,340.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-60 Administration Services / General Assistance CONT'D | | | | | | | | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 1,500.00 | 0.00 | 0.00 | 0.00 | 100.00 | 100.00 \$ | - | |
| Supplies & Equipment | 1,500.00 | 0.00 | 0.00 | 0.00 | 100.00 | 100.00 \$ | - | |
| General Assistance | 12,696.77 | 12,142.65 | 24,012.24 | 42,934.34 | 59,486.00 | 59,486.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-65 Administration Services / Communications & Information | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 67,733.65 | 70,046.17 | 118,178.94 | 139,689.87 | 137,854.00 | 137,854.00 \$ | - | |
| Please see the attached breakdown | | | | | | | | |
| 01-120 Part-Time Personnel | 23,263.17 | 27,922.87 | 1,543.75 | 0.00 | 3,000.00 | 3,000.00 \$ | - | |
| FOAA Administration | | | | | | | | |
| 01-130 Per Diem Personnel | 12,387.14 | 20,831.26 | 5,173.46 | 2,947.50 | 9,600.00 | 9,600.00 \$ | - | |
| Summer Intern \$3,000 Broadcaster \$3,600 | | | | | | | | |
| 01-201 FICA/Medicare | 7,976.06 | 9,265.98 | 9,533.62 | 11,381.61 | 11,280.00 | 11,280.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 2,070.25 | 4,315.47 | 6,217.36 | 7,871.19 | 9,650.00 | 9,650.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure | | | | | | | | |
| Pay & Benefits | 113,430.27 | 132,381.75 | 140,647.13 | 161,890.17 | 171,384.00 | 171,384.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 100.00 | 0.00 | 0.00 | 0.00 | 150.00 | 150.00 \$ | - | |
| 02-150 Personnel Development | 505.00 | 0.00 | 45.00 | 681.75 | 1,000.00 | 1,000.00 \$ | - | |
| 02-390 Telephone | 0.00 | 116.48 | 1,780.11 | 1,855.26 | 2,040.00 | 2,040.00 \$ | - | |
| \$170/month for GCTV designated data line | | | | | | | | |
| 02-700 Legal | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| 02-900 Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 8,000.00 | 8,000.00 \$ | - | |
| Operations | 605.00 | 116.48 | 1,825.11 | 2,537.01 | 12,190.00 | 12,190.00 \$ | - | |
| Contract Services | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-65 Administration Services / Communications & Information | | | | | | | | |
| CONT'D | | | | | | | | |
| 03-370 Computer Support | 26,679.32 | 27,227.70 | 28,026.62 | 39,007.47 | 33,720.00 | 28,260.00 | \$ (5,460.00) | -16.19% |
| MS Office \$27,360 | | | | | | | | |
| Adobe \$900.00 | | | | | | | | |
| Fingercheck \$5460 | | | | | | | | |
| 03-630 Site Host Fees | 10,117.60 | 176.96 | 3,118.53 | 11,973.24 | 9,493.00 | 9,493.00 | \$ - | |
| Streaming online videos (meetings) | | | | | | | | |
| including Peak Agenda-\$9,493 | | | | | | | | |
| 03-635 Webmaster Fees | 4,018.19 | 6,984.75 | 4,183.99 | 5,780.59 | 9,180.00 | 9,180.00 | \$ - | |
| Annual renewal=\$4,482(VTH Support | | | | | | | | |
| Services/Hosting); Miscellaneous | | | | | | | | |
| website hosting fees=\$182; Adobe | | | | | | | | |
| cloud=\$816; town hall server | | | | | | | | |
| backup=\$3,700 | | | | | | | | |
| 03-640 Technical Support | 0.00 | 8,749.79 | 7,180.28 | 18,424.42 | 68,057.00 | 68,057.00 | \$ - | |
| See attached break down | | | | | | | | |
| Contract Services | 40,815.11 | 43,139.20 | 42,509.42 | 75,185.72 | 120,450.00 | 114,990.00 | \$ (5,460.00) | -4.53% |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 531.27 | 517.25 | 218.40 | 48.57 | 500.00 | 500.00 | \$ - | |
| 04-260 Office Equipment | 997.33 | 10,066.49 | 4,047.76 | 11,281.70 | 34,300.00 | 34,300.00 | \$ - | |
| Miscellaneous office equipment-\$8000; | | | | | | | | |
| printer replacement-\$600; battery | | | | | | | | |
| backup ups-\$850; network switch- | | | | | | | | |
| \$2,800; id maker printer-\$850; IT Cell | | | | | | | | |
| phone-\$1,200; | | | | | | | | |
| Document Scan/Index System \$20,000 | | | | | | | | |
| Supplies & | 1,528.60 | 10,583.74 | 4,266.16 | 11,330.27 | 34,800.00 | 34,800.00 | \$ - | |
| Equipment | | | | | | | | |
| Communications & | 156,378.98 | 186,221.17 | 189,247.82 | 250,943.17 | 338,824.00 | 333,364.00 | \$ (5,460.00) | -1.61% |
| Information | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-90 Administration Services / Elections | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-120 Part-Time Personnel | 2,570.44 | 2,376.19 | 426.50 | 2,451.61 | 0.00 | 0.00 \$ | - | |
| 01-130 Per Diem Personnel | 586.38 | 1,833.78 | 1,065.94 | 2,300.64 | 6,000.00 | 6,000.00 \$ | - | |
| Election Worker Wages | | | | | | | | |
| 01-170 Overtime | 108.91 | 417.05 | 116.50 | 209.41 | 0.00 | 0.00 \$ | - | |
| 01-201 FICA/Medicare | 66.32 | 152.00 | 43.52 | 215.94 | 459.00 | 459.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| (Additional office staff only) | | | | | | | | |
| Pay & Benefits | 3,332.05 | 4,779.02 | 1,652.46 | 5,177.60 | 6,459.00 | 6,459.00 \$ | - | |
| Operations | | | | | | | | |
| 02-150 Personnel Development | 0.00 | 0.00 | 120.00 | 514.99 | 1,500.00 | 1,500.00 \$ | - | |
| Election Officials Bi-Annual | | | | | | | | |
| training=\$1,000; mandatory staff | | | | | | | | |
| training-Registrar of Voters, Title 21A, | | | | | | | | |
| SOS Conference=\$500 | | | | | | | | |
| 02-242 Printing | 0.00 | 3,357.74 | 1,941.03 | 2,212.05 | 6,000.00 | 6,000.00 \$ | - | |
| Ballot Printing/March 2024 Presidential | | | | | | | | |
| Primary Election | | | | | | | | |
| Operations | 0.00 | 3,357.74 | 2,061.03 | 2,727.04 | 7,500.00 | 7,500.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-155 Professional Services | 0.00 | 2,343.68 | 1,270.68 | 782.35 | 4,200.00 | 4,200.00 \$ | - | |
| Tabulator Rental/Programminq | | | | | | | | |
| Contract Services | 0.00 | 2,343.68 | 1,270.68 | 782.35 | 4,200.00 | 4,200.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 1,155.59 | 1,763.84 | 519.52 | 924.34 | 2,000.00 | 2,000.00 \$ | - | |
| Various supplies needed to conduct | | | | | | | | |
| the election and provide for Election | | | | | | | | |
| Officers | | | | | | | | |
| 04-260 Office Equipment | 0.00 | 0.00 | 0.00 | 1,129.76 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 01-90 Administration Services / Elections CONT'D | | | | | | | | |
| Supplies & Equipment | 1,155.59 | 1,763.84 | 519.52 | 2,054.10 | 2,000.00 | 2,000.00 \$ | - | |
| Elections Administration | 4,487.64 | 12,244.28 | 5,503.69 | 10,741.09 | 20,159.00 | 20,159.00 \$ | - | |
| Administration Services | 1,157,329.70 | 1,359,188.35 | 1,368,748.33 | 1,642,190.28 | 2,020,645.00 | 2,003,725.00 \$ | (16,920.00) | -0.84% |

Expense

| | | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|-----------------|-----------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 02-01 | Municipal Finances / Debt Service | | | | | | | | |
| | Operations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Debt Service | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 02-11 Municipal Finances / Reserves | | | | | | | | |
| Capital Reserves | | | | | | | | |
| Capital Reserves | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Reserves | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 02-12 Municipal Finances / Capital Projects | | | | | | | | |
| Capital Reserves | | | | | | | | |
| 11-000 Capital Reserves | 0.00 | 1,800,000.00 | 0.00 | 887,199.39 | 0.00 | 0.00 \$ | - | |
| Amount budgeted for transfer is equal to the amount requested as expenses scheduled for the FY 2021 CIP ONLY | | | | | | | | |
| Capital Reserves | 0.00 | 1,800,000.00 | 0.00 | 887,199.39 | 0.00 | 0.00 \$ | - | |
| Capital Projects | 0.00 | 1,800,000.00 | 0.00 | 887,199.39 | 0.00 | 0.00 \$ | - | |

Expense

| | | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|-----------------|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 02-13 | Municipal Finances / Employee Benefits | | | | | | | | |
| | Pay & Benefits | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Operations | | | | | | | | | |
| | Operations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Employee Benefits | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 02-14 Municipal Finances / General Insurance | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-201 FICA/Medicare | 1,741.68 | 0.00 | 0.00 | 2,902.45 | 0.00 | 0.00 | \$ - | |
| Within Department Budgets | | | | | | | | |
| 01-202 Medical | 754,590.33 | 731,108.44 | 661,897.09 | 712,084.50 | 963,493.00 | 891,110.00 | \$ (72,383.00) | -7.51% |
| Health Insurance/HRA-\$950,693 | | | | | | | | |
| Employee Assistance Program \$4,800 | | | | | | | | |
| Life Insurance \$8,000 | | | | | | | | |
| 01-789 Wage Adjustments | 0.00 | 0.00 | 0.00 | 0.00 | 308,686.00 | 284,124.00 | \$ (24,562.00) | -7.96% |
| Wage Adjustments-\$75,000 | | | | | | | | |
| COLA(6%)- \$223,686 | | | | | | | | |
| Performance/Wage Adjustments \$10,000 | | | | | | | | |
| Pay & Benefits | 756,332.01 | 731,108.44 | 661,897.09 | 714,986.95 | 1,272,179.00 | 1,175,234.00 | \$ (96,945.00) | -7.62% |
| Operations | | | | | | | | |
| 02-680 General Insurance | 75,664.00 | 78,248.00 | 80,225.00 | 81,442.00 | 94,695.00 | 104,695.00 | \$ 10,000.00 | 10.56% |
| Projected | | | | | | | | |
| 02-681 Unemployment | 817.44 | 2,378.64 | 4,021.02 | 1,086.12 | 2,500.00 | 2,500.00 | \$ - | |
| 02-682 Workers Compensation | 100,144.30 | 110,221.20 | 78,066.70 | 121,672.10 | 116,244.00 | 116,244.00 | \$ - | |
| 02-683 Vacation/Sick Accrual | 0.00 | 26,843.50 | 26,319.92 | 35,278.68 | 25,000.00 | 25,000.00 | \$ - | |
| Vacation Accruals | | | | | | | | |
| 02-684 Sick Accrual | 0.00 | 0.00 | 0.00 | 0.00 | 25,000.00 | 25,000.00 | \$ - | |
| Operations | 176,625.74 | 217,691.34 | 188,632.64 | 239,478.90 | 263,439.00 | 273,439.00 | \$ 10,000.00 | 3.80% |
| General Insurance | 932,957.75 | 948,799.78 | 850,529.73 | 954,465.85 | 1,535,618.00 | 1,448,673.00 | \$ (86,945.00) | -5.66% |
| Municipal Finances | 932,957.75 | 2,748,799.78 | 850,529.73 | 1,841,665.24 | 1,535,618.00 | 1,448,673.00 | \$ (86,945.00) | -5.66% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 03-20 Library/Parks & Recreation / Library | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 147,519.86 | 152,185.90 | 157,981.58 | 212,763.06 | 238,306.00 | 238,306.00 \$ | - | |
| Please see attached breakdown | | | | | | | | |
| 01-120 Part-Time Personnel | 57,752.16 | 57,277.23 | 48,351.60 | 49,931.94 | 50,123.00 | 50,123.00 \$ | - | |
| Please see attached breakdown | | | | | | | | |
| 01-170 Overtime | 682.34 | 33.80 | 224.06 | 220.67 | 0.00 | 0.00 \$ | - | |
| 01-201 FICA/Medicare | 15,705.08 | 16,195.83 | 15,624.63 | 19,794.52 | 22,065.00 | 22,065.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 7,196.29 | 7,431.21 | 7,512.97 | 7,205.37 | 16,681.00 | 16,681.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenture | | | | | | | | |
| Pay & Benefits | 228,855.73 | 233,123.97 | 229,694.84 | 289,915.56 | 327,175.00 | 327,175.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 175.00 | 0.00 | 175.00 | 0.00 | 175.00 | 175.00 \$ | - | |
| A group membership covering all staff to Maine Library Association (\$175) | | | | | | | | |
| 02-150 Personnel Development | 0.00 | 0.00 | 542.00 | 196.64 | 1,500.00 | 1,500.00 \$ | - | |
| Maine Library Association conference, Children's Library conference, Misc Training | | | | | | | | |
| 02-250 Postage | 301.67 | 429.65 | 351.97 | 425.11 | 500.00 | 500.00 \$ | - | |
| Mailing library notices to patrons, shipping of out-of-state inter-library loan items | | | | | | | | |
| 02-390 Telephone | 3,932.17 | 3,880.70 | 3,972.16 | 4,722.94 | 4,620.00 | 4,620.00 \$ | - | |
| \$285/month x 12 months=\$4,620 | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D | | | | | | | | |
| 02-394 Maine InfoNet This money is used to gain access to millions of volumes and items through the Minerva consortium. It pays our annual membership to the consortium and funds the delivery fee for items requested from remote libraries. | 5,566.80 | 6,162.40 | 6,575.72 | 7,115.40 | 8,366.00 | 8,366.00 \$ | - | |
| 02-500 Mileage & Tolls Reimbursement Cover travel costs to meetings | 119.48 | 0.00 | 0.00 | 302.42 | 500.00 | 500.00 \$ | - | |
| 02-501 Electricity | 8,336.64 | 5,933.07 | 3,594.15 | 5,280.16 | 4,500.00 | 4,500.00 \$ | - | |
| 02-506 Water | 866.41 | 1,223.71 | 1,419.07 | 1,485.12 | 1,560.00 | 1,560.00 \$ | - | |
| 02-802 Heating Fuel 2,900 gal x 1.80/gal= \$5,220 | 3,196.88 | 4,559.50 | 3,819.76 | 4,995.38 | 5,220.00 | 5,220.00 \$ | - | |
| Operations | 22,495.05 | 22,189.03 | 20,449.83 | 24,523.17 | 26,941.00 | 26,941.00 \$ | - | |
| Contract Services | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies Office supplies cover an array of materials that are used to support the ability to deliver services, process new materials, and function as a highly used library. These include pens, security cases, book tape, printer cartridges, cleaning products, stamps, ink, etc. The Library creates flyers, newsletters, posters for events and handouts at an increased rate. Poland Springs bottled water=\$50/month. | 4,480.02 | 4,453.23 | 2,764.59 | 4,306.21 | 4,600.00 | 4,600.00 \$ | - | |
| 04-260 Office Equipment | 553.93 | 1,005.53 | 2,653.53 | 1,916.90 | 3,000.00 | 3,000.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D | | | | | | | | |
| 04-281 Books | 27,294.51 | 33,521.96 | 30,350.94 | 34,216.83 | 33,000.00 | 33,000.00 \$ | - | |
| 04-282 Periodicals | 1,883.56 | 1,918.40 | 2,013.40 | 2,170.09 | 2,000.00 | 2,000.00 \$ | - | |
| Funding for this allows for subscriptions to over 50 periodicals | | | | | | | | |
| 04-285 Books Lost | 39.25 | 161.85 | 16.99 | 74.80 | 150.00 | 150.00 \$ | - | |
| Covers replacement costs of materials requested from another library and not returned by the patron | | | | | | | | |
| 04-286 Audio/Visual Materials | 9,246.53 | 9,043.99 | 8,298.14 | 10,440.47 | 12,000.00 | 12,000.00 \$ | - | |
| 04-621 Copiers/Copies | 510.27 | 614.13 | 845.87 | 0.00 | 1,550.00 | 1,550.00 \$ | - | |
| Supplies & Equipment | 44,008.07 | 50,719.09 | 46,943.46 | 53,125.30 | 56,300.00 | 56,300.00 \$ | - | |
| Library | 295,358.85 | 306,032.09 | 297,088.13 | 367,564.03 | 410,416.00 | 410,416.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-130 Per Diem Personnel | 0.00 | 900.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 01-162 Wilkies Beach Attendent | 0.00 | 3,952.98 | 7,501.25 | 5,670.01 | 12,075.00 | 12,075.00 \$ | - | |
| 01-201 FICA/Medicare | 0.00 | 295.06 | 573.86 | 433.76 | 924.00 | 924.00 \$ | - | |
| Pay & Benefits | 0.00 | 5,148.04 | 8,075.11 | 6,103.77 | 12,999.00 | 12,999.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 593.00 | 1,979.78 | 1,016.00 | 1,334.82 | 1,610.00 | 0.00 \$ | (1,610.00) | -100.00% |
| MRPA=\$135; NRPA-\$675; Movie/Music Annual Licensing=\$800 | | | | | | | | |
| 02-150 Personnel Development | 1,403.80 | 929.00 | 3,278.03 | 1,599.13 | 3,254.00 | 0.00 \$ | (3,254.00) | -100.00% |
| Playground workshop-\$86, NRPA online classes-\$240; ACA Conference- \$928; MRPA Fall workshop-\$80; MRPA Spring workshop-\$800; NNE Conference-\$1,000; SMART meeting- \$120 | | | | | | | | |
| 02-250 Postage | 0.00 | 200.00 | 11.19 | 0.00 | 100.00 | 100.00 \$ | - | |
| 02-262 WilkiesBeach | 1,746.65 | 3,613.51 | 994.02 | 0.00 | 0.00 | 0.00 \$ | - | |
| Moved to Buildings & Grounds Budget | | | | | | | | |
| 02-263 Water Testing | 450.00 | 90.00 | 1,410.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Moved to Buildings & Grounds Budget | | | | | | | | |
| 02-290 Advertising | 0.00 | 0.00 | 99.95 | 99.95 | 100.00 | 100.00 \$ | - | |
| 02-390 Telephone | 0.00 | 314.91 | 0.00 | 0.00 | 516.00 | 516.00 \$ | - | |
| Telephone-\$123/month x 12 months=\$1,476 | | | | | | | | |
| 02-391 Cell Phone | 303.11 | 0.00 | 371.83 | 207.41 | 0.00 | 0.00 \$ | - | |
| \$43/month x 12 months=\$516 | | | | | | | | |
| 02-500 Mileage & Tolls Reimbursement | 0.00 | 0.00 | 0.00 | 565.92 | 200.00 | 200.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D | | | | | | | | |
| 02-501 Electricity \$1,600 * 12 Months = \$19,200 | 3,917.87 | 3,375.68 | 0.00 | 9,164.23 | 19,200.00 | 19,200.00 \$ | - | |
| 02-502 Vehicle Maintenance | 626.15 | 33.20 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-506 Water \$68/month x 12 months=\$816 | 521.78 | 710.60 | 769.30 | 867.87 | 816.00 | 816.00 \$ | - | |
| 02-515 Vehicle Gas/Diesel | 103.13 | 198.35 | 108.21 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-802 Heating Fuel Estimated 5,800 gallons x \$1.75/gal | 9,118.29 | 5,882.22 | 7,181.40 | 5,866.22 | 10,150.00 | 10,150.00 \$ | - | |
| 02-864 Special Events Tree lighting, Halloween, Movies in the Park, Easter, etc | 0.00 | 1,046.20 | 1,566.49 | 0.00 | 5,000.00 | 5,000.00 \$ | - | |
| Operations | 18,783.78 | 18,373.45 | 16,806.42 | 19,705.55 | 40,946.00 | 36,082.00 \$ | (4,864.00) | -11.88% |
| Contract Services | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-220 Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| 04-222 Uniforms Admin polo shirts-4 x \$75=\$375 & hoodies; other staff t-shirts=\$100 | 0.00 | 411.00 | 263.00 | 0.00 | 400.00 | 400.00 \$ | - | |
| 04-240 Office Supplies | 646.39 | 516.48 | 683.58 | 525.66 | 1,750.00 | 1,750.00 \$ | - | |
| 04-260 Office Equipment Miscellaneous small office equipment, laminator | 0.00 | 159.98 | 334.72 | 0.00 | 1,500.00 | 1,500.00 \$ | - | |
| 04-621 Copiers/Copies | 879.20 | 920.55 | 0.00 | 0.00 | 1,500.00 | 1,500.00 \$ | - | |
| Supplies & Equipment | 1,525.59 | 2,008.01 | 1,281.30 | 525.66 | 6,150.00 | 6,150.00 \$ | - | |
| Buildings Supplies/Maintenance | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D | | | | | | | | |
| 09-312 Parks & Facilities | 1,409.16 | 5,555.75 | 3,615.39 | 3,744.87 | 4,261.00 | 4,261.00 \$ | - | |
| Picnic Tables, Benches, etc. | | | | | | | | |
| 09-313 Libby Hill | 219.36 | 1,992.32 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Buildings | 1,628.52 | 7,548.07 | 3,615.39 | 3,744.87 | 4,261.00 | 4,261.00 \$ | - | |
| Supplies/Maintenance | | | | | | | | |
| Parks & Recreation | 21,937.89 | 33,077.57 | 29,778.22 | 30,079.85 | 64,356.00 | 59,492.00 \$ | (4,864.00) | -7.56% |
| Library/Parks & Recreation | 317,296.74 | 339,109.66 | 326,866.35 | 397,643.88 | 474,772.00 | 469,908.00 \$ | (4,864.00) | -1.02% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 399,931.57 | 421,924.05 | 398,313.31 | 415,443.56 | 629,079.00 | 629,079.00 \$ | - | |
| Please refer to attached breakdown | | | | | | | | |
| 01-130 Per Diem Personnel | 164,234.21 | 128,582.53 | 141,103.08 | 281,636.64 | 250,000.00 | 250,000.00 \$ | - | |
| Please refer to attached breakdown. | | | | | | | | |
| This account is for per-diem coverage to assist covering day, night and weekend shifts. | | | | | | | | |
| 01-150 Officers | 3,500.00 | 1,100.00 | 0.00 | 700.00 | 2,000.00 | 2,000.00 \$ | - | |
| 01-164 PerCall | 58,477.56 | 43,017.03 | 29,968.12 | 29,194.20 | 58,116.00 | 58,116.00 \$ | - | |
| 01-170 Overtime | 22,925.58 | 66,331.08 | 120,328.67 | 86,079.63 | 50,000.00 | 50,000.00 \$ | - | |
| 01-201 FICA/Medicare | 50,318.97 | 52,036.33 | 54,046.74 | 63,533.69 | 61,206.00 | 61,206.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 23,184.22 | 23,702.61 | 31,360.57 | 32,991.33 | 80,522.00 | 80,522.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure | | | | | | | | |
| 12.8% Match per TM 3/17/2023-MainePers | | | | | | | | |
| Pay & Benefits | 722,572.11 | 736,693.63 | 775,120.49 | 909,579.05 | 1,130,923.00 | 1,130,923.00 \$ | - | |
| Operations | | | | | | | | |
| 02-025 Dry Hydrants | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 \$ | (10,000.00) | -100.00% |
| Repairs/Maintenance | | | | | | | | |
| 02-101 Memberships/Dues | 11,364.68 | 14,590.31 | 20,385.92 | 35,000.90 | 19,514.00 | 19,514.00 \$ | - | |
| Please refer to budget sheet for detail | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D | | | | | | | | |
| 02-150 Personnel Development Classes for full time members-\$5,000, Chief's continuing education & professional conferences-\$3,000, classes call department members- \$2,000; Misc Trainings-\$5,000 | 23,917.98 | 6,803.41 | 6,194.71 | 10,760.53 | 15,000.00 | 15,000.00 \$ | - | |
| 02-151 EMS License EMS License-\$220, EMT renewals-\$90 (various) | 0.00 | 575.00 | 584.99 | 175.00 | 310.00 | 310.00 \$ | - | |
| 02-152 Physicals/Innoculations OSHA requires mandates governing Infectious Disease Control (ie: Hepatitis B Vaccine and TB testing) for the Fire-Rescue personnel and physicals as required by the State BOL; Pulmonary function testing; Town-wide flu vaccines. | 1,196.50 | 3,247.91 | 3,797.50 | 3,126.00 | 5,000.00 | 5,000.00 \$ | - | |
| 02-180 ALS Intercepts Advanced Life Support that is provided by outside entities when our own staff is unavailable | 0.00 | 900.00 | 300.00 | 600.00 | 1,200.00 | 1,200.00 \$ | - | |
| 02-390 Telephone This account is for all telephones and lines for 3 fire stations including base costs and long distance. \$534/month x 12 months=\$6,408 | 4,387.64 | 4,732.79 | 5,479.01 | 7,707.14 | 6,408.00 | 6,408.00 \$ | - | |
| 02-391 Cell Phone | 5,150.93 | 4,167.45 | 9,685.49 | 3,161.72 | 11,460.00 | 11,460.00 \$ | - | |
| 02-393 Internet Internet services at Central and Village Stations | 2,364.89 | 2,364.89 | 2,364.89 | 2,794.87 | 2,586.00 | 2,586.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------------|-------------------------|------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D | | | | | | | | |
| 02-401 Fire Relief/Onsite Support | 136.85 | 0.00 | 119.42 | 423.29 | 0.00 | 0.00 \$ | - | |
| 02-402 Emergency Management Agency EOC supplies | 0.00 | 385.82 | 0.00 | 0.00 | 2,000.00 | 2,000.00 \$ | - | |
| 02-405 Ladder Maintenance Aerial ground ladder annual testing- \$1,300; hose testing-\$4,500 (moved from vehicle maintenance) | 2,190.00 | 1,665.00 | 1,215.00 | 1,340.00 | 5,800.00 | 5,800.00 \$ | - | |
| 02-500 Mileage & Tolls Reimbursement Mileage reimbursement for anticipated travel-reimbursement at Federal Standard Rate | 2,061.58 | 930.63 | 9.25 | 457.75 | 3,000.00 | 3,000.00 \$ | - | |
| 02-502 Vehicle Maintenance This account is for the preventive maintenance and repair of apparatus and vehicles. Pump testing-\$600; SRO vehicle upfitting & lettering-\$3,500; Vehicle Maint-\$34,600 | 35,183.68 | 35,936.23 | 28,680.02 | 38,913.43 | 38,700.00 | 38,700.00 \$ | - | |
| 02-515 Vehicle Gas/Diesel Gas/diesel fuel for the 16 pieces of equipment plus support units. Estimated at 6,000 gallons diesel x \$4.50 per gallon-\$27,000 and 2,000 gallons unleaded x \$3.50 per gallon- \$7,000 | 18,639.82 | 17,905.75 | 20,257.26 | 30,382.50 | 34,000.00 | 34,000.00 \$ | - | |
| 02-655 Rescue Billing | 14,997.77 | 15,701.41 | 20,050.19 | 21,331.42 | 25,596.00 | 25,596.00 \$ | - | |
| 02-740 Veterinary Fees | 0.00 | 0.00 | 0.00 | 0.00 | 150.00 | 150.00 \$ | - | |
| 02-741 Cremation | 0.00 | 0.00 | 0.00 | 0.00 | 150.00 | 150.00 \$ | - | |
| 02-742 Humane Shelter Operations | 8,323.68 129,916.00 | 8,323.68 118,230.28 | 8,323.68 127,447.33 | 15,120.85 171,295.40 | 12,400.00 193,274.00 | 12,400.00 \$ 183,274.00 \$ | - (10,000.00) | -5.17% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D | | | | | | | | |
| Contract Services | | | | | | | | |
| 03-750 Security | 478.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 03-840 County Dispatch | 28,538.00 | 58,759.00 | 60,536.00 | 62,321.00 | 69,418.00 | 69,418.00 \$ | - | |
| This item is for contracting services for dispatch with Cumberland County Regional Communications Center | | | | | | | | |
| Contract Services | 29,016.00 | 58,759.00 | 60,536.00 | 62,321.00 | 69,418.00 | 69,418.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-220 Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 2,500.00 \$ | - | |
| Equipment/Hazardous Equipment Supply | | | | | | | | |
| 04-222 Uniforms | 4,073.94 | 8,703.48 | 10,771.90 | 11,035.23 | 14,500.00 | 14,500.00 \$ | - | |
| 04-240 Office Supplies | 3,733.77 | 3,938.33 | 2,569.75 | 3,289.52 | 3,500.00 | 3,500.00 \$ | - | |
| Miscellaneous office and cleaning supplies; ACO supplies-\$500 | | | | | | | | |
| 04-250 Postage | 38.14 | 26.06 | 0.00 | 18.00 | 750.00 | 750.00 \$ | - | |
| 04-260 Office Equipment | 978.40 | 3,966.32 | 1,106.48 | 6,075.09 | 2,750.00 | 2,750.00 \$ | - | |
| This account will be used to purchase any small office equipment, desks, chairs, etc. | | | | | | | | |
| 04-380 Radio Repair | 5,344.81 | 9,009.87 | 12,750.85 | 3,854.62 | 10,000.00 | 10,000.00 \$ | - | |
| This account is for portable, monitor and mobile repairs as well as replacement of 5 new radios per year @ \$1,000 each. Repairs & Maintenance \$5,000 | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D | | | | | | | | |
| 04-406 Fire Prevention This account represents the cost of Fire Prevention week and EMS week programs for the schools and day care centers. We also hold two Open House Nights at the station and purchase smoke/CO2 detectors. | 1,423.30 | 1,422.18 | 1,483.19 | 347.95 | 2,000.00 | 2,000.00 \$ | - | |
| 04-407 Firefighting Equipment This account is for repairs, replacements because of damage, battery replacement and miscellaneous. Includes \$1,500 Green Insurance for firefighters. Consolidated FF Equipment & EMS Equipment lines. | 21,298.92 | 42,413.01 | 44,881.32 | 52,424.55 | 39,520.00 | 39,520.00 \$ | - | |
| 04-408 Training Supplies This account is for the membership to keep certification and training needs as required by State and Federal Regulations-meals, materials, seminars, manuals, software, IT equipment. | 102.65 | 3,790.00 | 2,854.97 | 1,683.31 | 4,000.00 | 4,000.00 \$ | - | |
| 04-421 EMT Supplies This account represents funds for stocking ambulances, meters, response bags, medications, etc. | 19,038.51 | 15,804.60 | 24,688.77 | 21,109.07 | 25,000.00 | 25,000.00 \$ | - | |
| 04-422 EMT Equipment | 9,252.22 | 0.00 | 0.00 | 566.40 | 0.00 | 0.00 \$ | - | |
| 04-503 Hazardous Materials | 767.00 | 951.61 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 04-621 Copiers/Copies | 0.00 | 70.68 | 0.00 | 100.68 | 0.00 | 0.00 \$ | - | |
| Supplies & Equipment | 66,051.66 | 90,096.14 | 101,107.23 | 100,504.42 | 104,520.00 | 104,520.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D | | | | | | | | |
| Public Safety Building | | | | | | | | |
| 05-501 Electricity | 7,907.08 | 5,693.31 | 4,597.86 | 10,253.30 | 15,300.00 | 15,300.00 \$ | - | |
| 05-506 Water | 866.41 | 1,223.71 | 1,267.09 | 4,980.12 | 1,662.00 | 1,662.00 \$ | - | |
| 05-802 Heating Fuel | 5,386.63 | 5,843.41 | 11,388.13 | 8,145.79 | 11,700.00 | 11,700.00 \$ | - | |
| 6,500 gallons x \$1.80/gallon (propane) | | | | | | | | |
| Public Safety Building | 14,160.12 | 12,760.43 | 17,253.08 | 23,379.21 | 28,662.00 | 28,662.00 \$ | - | |
| Village Station (renamed) | | | | | | | | |
| 06-501 Electricity | 1,318.44 | 676.81 | 0.00 | 715.93 | 0.00 | 0.00 \$ | - | |
| Moved to Buildings & Grounds | | | | | | | | |
| 06-506 Water | 187.87 | 256.03 | 273.13 | 320.16 | 0.00 | 0.00 \$ | - | |
| Moved to Buildings & Grounds | | | | | | | | |
| 06-805 Heating Fuel | 1,485.40 | 1,005.42 | 1,727.66 | 0.00 | 0.00 | 0.00 \$ | - | |
| Village Station (renamed) | 2,991.71 | 1,938.26 | 2,000.79 | 1,036.09 | 0.00 | 0.00 \$ | - | |
| Dry Mills Station | | | | | | | | |
| 07-501 Electricity | 618.34 | 289.76 | 0.00 | 267.52 | 900.00 | 900.00 \$ | - | |
| 07-802 Heating Fuel | 996.21 | 790.62 | 1,159.66 | 2,883.36 | 2,160.00 | 2,160.00 \$ | - | |
| 1,200 gallons x \$1.80/gallon (propane) | | | | | | | | |
| Dry Mills Station | 1,614.55 | 1,080.38 | 1,159.66 | 3,150.88 | 3,060.00 | 3,060.00 \$ | - | |
| Old Village Station | | | | | | | | |
| 08-501 Electricity | 0.00 | 0.00 | 190.81 | 0.00 | 0.00 | 0.00 \$ | - | |
| Old Village Station | 0.00 | 0.00 | 190.81 | 0.00 | 0.00 | 0.00 \$ | - | |
| Buildings Supplies/Maintenance | | | | | | | | |
| Buildings Supplies/Maintenance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Public Safety | 966,322.15 | 1,019,558.12 | 1,084,815.39 | 1,271,266.05 | 1,529,857.00 | 1,519,857.00 \$ | (10,000.00) | -0.65% |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|---|----------------------|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 04-42 Public Safety Services / Animal Control | | | | | | | | | |
| Pay & Benefits | | | | | | | | | |
| | Pay & Benefits | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Operations | | | | | | | | | |
| | Operations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Supplies & Equipment | | | | | | | | | |
| | Supplies & Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Animal Control | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 04-43 Public Safety Services / Utilities Operations | | | | | | | | |
| 02-850 Street Lights This line covers the cost of street light rental from Central Maine Power | 25,855.41 | 11,835.17 | 847.12 | 3,677.27 | 20,000.00 | 20,000.00 | \$ - | |
| 02-851 Traffic Lights 4.5 signals at \$555 per year=\$2,500 | 2,290.81 | 1,371.81 | 0.00 | 959.24 | 2,500.00 | 2,500.00 | \$ - | |
| 02-852 Traffic Lights Maintenance 4 signals at \$1,750 each=\$7,000 | 509.90 | 10,143.20 | 1,010.00 | 5,660.00 | 7,000.00 | 7,000.00 | \$ - | |
| 02-860 Hydrants \$21,197/month x 12=\$254,364 | 126,852.00 | 183,102.00 | 200,900.00 | 251,832.00 | 254,364.00 | 254,364.00 | \$ - | |
| Operations | 155,508.12 | 206,452.18 | 202,757.12 | 262,128.51 | 283,864.00 | 283,864.00 | \$ - | |
| Utilities | 155,508.12 | 206,452.18 | 202,757.12 | 262,128.51 | 283,864.00 | 283,864.00 | \$ - | |
| Public Safety Services | 1,121,830.27 | 1,226,010.30 | 1,287,572.51 | 1,533,394.56 | 1,813,721.00 | 1,803,721.00 | \$ (10,000.00) | -0.55% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-51 Public Works Services / Winter Roads | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 169,725.13 | 151,475.65 | 170,489.10 | 138,808.10 | 214,543.00 | 170,120.00 | \$ (44,423.00) | -20.71% |
| See attached breakdown. This line covers 22 weeks from November to April while winter operations are on-going. | | | | | | | | |
| Salary Adjustments given 3/17 per TM | | | | | | | | |
| 01-130 Per Diem Personnel | 0.00 | 0.00 | 128.00 | 0.00 | 0.00 | 0.00 | \$ - | |
| 01-140 Seasonal Personnel | 27,279.00 | 4,424.00 | 5,776.00 | 18,991.14 | 22,000.00 | 22,000.00 | \$ - | |
| This line covers the cost of seasonal hours. These positions assist with all winter activities. | | | | | | | | |
| 01-170 Overtime | 26,501.94 | 20,239.99 | 32,714.67 | 41,960.77 | 50,000.00 | 50,000.00 | \$ - | |
| 01-201 FICA/Medicare | 15,996.70 | 13,199.16 | 15,775.67 | 14,732.98 | 20,238.00 | 16,839.00 | \$ (3,399.00) | -16.80% |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| Salary Adjustments given 3/17 per TM | | | | | | | | |
| 01-203 Retirement | 1,987.32 | 6,569.91 | 11,573.05 | 7,112.82 | 18,518.00 | 15,408.00 | \$ (3,110.00) | -16.79% |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure | | | | | | | | |
| Salary Adjustments given 3/17 per TM | | | | | | | | |
| Pay & Benefits | 241,490.09 | 195,908.71 | 236,456.49 | 221,605.81 | 325,299.00 | 274,367.00 | \$ (50,932.00) | -15.66% |
| Operations | | | | | | | | |
| 02-391 Cell Phone | 490.03 | 917.39 | 996.73 | 801.43 | 1,580.00 | 1,580.00 | \$ - | |
| 2 phones @ \$90.00 * 12 months = \$1,080 | | | | | | | | |
| On Call Cell phone stipend \$500 | | | | | | | | |
| 02-392 Pager Rental | 289.45 | 172.62 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | |
| 02-667 FEMA/MEMA | 31.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D | | | | | | | | |
| Operations | 810.65 | 1,090.01 | 996.73 | 801.43 | 1,580.00 | 1,580.00 | \$ - | |
| Contract Services | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | |
| Supplies & Equipment | | | | | | | | |
| 04-220 Equipment | 8,864.74 | 6,522.19 | 7,900.00 | 1,106.84 | 13,000.00 | 13,000.00 | \$ - | |
| This line covers the cost of equipment rentals for winter operations such as dozer and excavators for stockpiling. Dump truck rentals for snow removal. | | | | | | | | |
| 04-223 Supplies | 279.69 | 552.14 | 82.02 | 214.06 | 750.00 | 750.00 | \$ - | |
| This line covers the purchase of small items pertaining to winter operations. Such as gloves and mailboxes | | | | | | | | |
| 04-510 Plowing Sanding Supplies | 13,001.50 | 15,411.94 | 13,480.00 | 13,033.50 | 17,000.00 | 17,000.00 | \$ - | |
| This line covers the cost of cutting edges for our plows and wings. It also covers any repairs to our plows and wings. | | | | | | | | |
| 04-511 Salt | 171,030.41 | 130,442.93 | 154,667.80 | 212,634.49 | 273,000.00 | 273,000.00 | \$ - | |
| This line covers the purchase of salt for winter operations. 3,900 tons at \$70 per ton. | | | | | | | | |
| 04-512 Sand | 21,388.00 | 23,740.00 | 27,455.00 | 18,300.00 | 37,500.00 | 37,500.00 | \$ - | |
| This line covers the purchase of 7,500 yds @ \$5/yard. | | | | | | | | |
| 04-513 Culvert Supplies | 9.89 | 0.00 | 0.00 | 0.00 | 400.00 | 400.00 | \$ - | |
| This line covers the purchase of items associated with the thawing of culverts. Such items include service of the burner. | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D | | | | | | | | |
| 04-514 Calcium Chloride | 3,725.00 | 4,407.42 | 0.00 | 5,947.62 | 7,313.00 | 7,313.00 \$ | - | |
| This line covers the purchase of calcium used in de-icing operations during snow removal. We use an average of approximately 4,063 gallons @ \$1.80/gal=\$7,313 | | | | | | | | |
| Supplies & Equipment | 218,299.23 | 181,076.62 | 203,584.82 | 251,236.51 | 348,963.00 | 348,963.00 \$ | - | |
| Winter Roads | 460,599.97 | 378,075.34 | 441,038.04 | 473,643.75 | 675,842.00 | 624,910.00 \$ | (50,932.00) | -7.54% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-52 Public Works Services / Summer Roads | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 177,295.57 | 197,369.41 | 227,931.41 | 236,863.86 | 307,186.00 | 246,609.00 | \$ (60,577.00) | -19.72% |
| Please see attached breakdown. This line covers 7 full-time employees for 30 weeks in which summer maintenance operations are done. Salary Adjustment per TM 3/17/23 | | | | | | | | |
| 01-140 Seasonal Personnel | 5,687.50 | 176.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | |
| 01-170 Overtime | 910.30 | 3,055.13 | 1,034.27 | 3,040.74 | 4,000.00 | 6,000.00 | \$ 2,000.00 | 50.00% |
| This line covers overtime call-outs in summer for things such as downed trees and flooded roadways. | | | | | | | | |
| 01-201 FICA/Medicare | 14,633.71 | 15,565.77 | 17,311.44 | 18,046.33 | 23,806.00 | 19,325.00 | \$ (4,481.00) | -18.82% |
| FICA-6.2%; Medicare-1.45% Salary Adjustments per TM 3/17/2023 | | | | | | | | |
| 01-203 Retirement | 18,693.54 | 11,814.82 | 13,212.03 | 16,789.00 | 21,783.00 | 17,683.00 | \$ (4,100.00) | -18.82% |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. Salary Adjustment per TM 3/17/2023 | | | | | | | | |
| Pay & Benefits | 217,220.62 | 227,981.13 | 259,489.15 | 274,739.93 | 356,775.00 | 289,617.00 | \$ (67,158.00) | -18.82% |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 180.00 | 283.00 | 75.00 | 75.00 | 400.00 | 400.00 | \$ - | |
| 02-150 Personnel Development | 525.00 | 138.50 | 785.00 | 778.99 | 2,000.00 | 2,000.00 | \$ - | |
| Outside personnel development/safety training as required for DOL and per internal policy. | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D | | | | | | | | |
| 02-152 Physicals/Innoculations This line covers the cost of drug testing required by the Federal Transportation Act. Any CDL Operator has to be in a drug testing program. | 955.00 | 707.50 | 434.00 | 850.00 | 650.00 | 650.00 \$ | - | |
| 02-380 Radio Maintenance This line covers the repair and maintenance of 20 Public Works radios. Upgrades and frequency changes are needed. | 855.41 | 0.00 | 623.08 | 240.00 | 850.00 | 850.00 \$ | - | |
| 02-500 Mileage & Tolls Reimbursement This line covers the cost of Transpass | 70.00 | 5.75 | 19.00 | 421.80 | 500.00 | 500.00 \$ | - | |
| 02-603 Gravel Crushing This line covers the purchase of crushed gravel-1,600 yrds @ \$12/yrd | 17,634.00 | 15,520.00 | 13,359.00 | 15,413.00 | 19,200.00 | 19,200.00 \$ | - | |
| 02-604 Road Striping & Crosswalks This line covers the cost of line striping. We paint most of our hot top ways and Gray Village annually. An additional \$15,000 for FY 2024 to strip the transfer station. | 52,321.39 | 58,246.92 | 40,582.29 | 46,282.60 | 90,300.00 | 90,300.00 \$ | - | |
| Operations | 72,540.80 | 74,901.67 | 55,877.37 | 64,061.39 | 113,900.00 | 113,900.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-156 Labor Flaqqers for Construction Zones | 15,281.44 | 11,409.46 | 16,166.00 | 16,187.05 | 25,000.00 | 25,000.00 \$ | - | |
| 03-751 Engineering Service This line covers the cost of any minor engineering services required | 9,581.67 | 5,999.99 | 7,960.47 | 9,985.29 | 35,000.00 | 35,000.00 \$ | - | |
| Contract Services | 24,863.11 | 17,409.45 | 24,126.47 | 26,172.34 | 60,000.00 | 60,000.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D | | | | | | | | |
| Supplies & Equipment | | | | | | | | |
| 04-392 Equipment Rental | 22,625.00 | 13,729.00 | 14,650.67 | 10,968.24 | 6,500.00 | 6,500.00 | \$ - | - |
| This line covers the cost of equipment rental not in inventory | | | | | | | | |
| 04-513 Culvert Supplies | 13,084.85 | 12,869.37 | 10,276.81 | 19,074.00 | 20,000.00 | 20,000.00 | \$ - | - |
| This line covers the purchase of culverts to stock for emergency repair \$15,000; catch basins cleaned every year \$5,000. | | | | | | | | |
| 04-516 Trees | 24,015.00 | 6,340.00 | 6,477.59 | 10,985.00 | 20,000.00 | 20,000.00 | \$ - | - |
| This line covers the cost of tree removal that the staff cannot handle. These trees are in our right of way and must be removed. | | | | | | | | |
| 04-517 Street Repair | 28,538.75 | 11,460.07 | 22,028.91 | 25,163.35 | 35,000.00 | 35,000.00 | \$ - | - |
| This line covers the purchase of cold patch to patch pot holes. | | | | | | | | |
| 04-518 Bridges & Guardrails | 5,062.00 | 1,069.00 | 3,852.99 | 0.00 | 7,200.00 | 7,200.00 | \$ - | - |
| This line covers the cost to replace guardrails. | | | | | | | | |
| 04-519 Dust Control | 706.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | - |
| 04-521 Signs | 5,480.95 | 4,488.84 | 4,945.40 | 4,065.68 | 6,000.00 | 6,000.00 | \$ - | - |
| This line covers the cost of sign replacement on our roadways. Both theft and regular maintenance drive these costs. | | | | | | | | |
| 04-522 Summer Hand Tools | 293.75 | 105.11 | 295.34 | 245.15 | 300.00 | 300.00 | \$ - | - |
| This line covers the cost to replace small hand tools, such as shovels. | | | | | | | | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|---|------------|------------|------------|------------|------------|------------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 05-52 | Public Works Services / Summer Roads CONT'D | | | | | | | | |
| | Supplies & Equipment | 99,807.05 | 50,061.39 | 62,527.71 | 70,501.42 | 95,000.00 | 95,000.00 | \$ - | |
| | Summer Roads | 414,431.58 | 370,353.64 | 402,020.70 | 435,475.08 | 625,675.00 | 558,517.00 | \$ (67,158.00) | -10.73% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-53 Public Works Services / Additional Roadwork Contract Services | | | | | | | | |
| 03-691 Plowing/Sanding Private Roads | 135,630.40 | 138,710.40 | 136,958.25 | 144,033.55 | 177,500.00 | 177,500.00 \$ | - | |
| Additional money for potential private road | | | | | | | | |
| 03-692 Interlocal-Town of Windham Agreement with Windham | 2,383.02 | 2,383.02 | 2,644.80 | 0.00 | 3,000.00 | 3,000.00 \$ | - | |
| Contract Services | 138,013.42 | 141,093.42 | 139,603.05 | 144,033.55 | 180,500.00 | 180,500.00 \$ | - | |
| Additional Roadwork | 138,013.42 | 141,093.42 | 139,603.05 | 144,033.55 | 180,500.00 | 180,500.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-54 Public Works Services / Garage | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 57,874.72 | 65,971.07 | 59,694.02 | 64,677.53 | 61,277.00 | 61,277.00 \$ | - | |
| Please see attached breakdown. | | | | | | | | |
| 01-120 Part-Time Personnel | 0.00 | 0.00 | 10,303.05 | 11,826.74 | 11,591.00 | 11,591.00 \$ | - | |
| 01-170 Overtime | 0.00 | 0.00 | 509.58 | 84.00 | 600.00 | 600.00 \$ | - | |
| 01-201 FICA/Medicare | 4,493.97 | 5,165.08 | 5,324.61 | 5,906.12 | 5,357.00 | 5,357.00 \$ | - | |
| FICA-6.2%; Medicare-1.45% | | | | | | | | |
| 01-203 Retirement | 3,882.04 | 3,693.73 | 3,903.40 | 3,199.70 | 4,289.00 | 4,289.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. | | | | | | | | |
| Pay & Benefits | 66,250.73 | 74,829.88 | 79,734.66 | 85,694.09 | 83,114.00 | 83,114.00 \$ | - | |
| Operations | | | | | | | | |
| 02-250 Postage | 5.85 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 \$ | - | |
| 02-390 Telephone | 1,412.67 | 1,457.91 | 1,456.76 | 1,801.74 | 1,625.00 | 1,625.00 \$ | - | |
| 02-391 Cell Phone | 717.98 | 105.84 | 0.00 | 48.05 | 0.00 | 0.00 \$ | - | |
| 02-393 Internet | 825.00 | 375.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-501 Electricity | 10,333.22 | 7,393.29 | 7,333.64 | 11,282.33 | 15,000.00 | 15,000.00 \$ | - | |
| This line covers the cost of electricity at the garage and associated buildings. | | | | | | | | |
| 02-506 Water | 866.41 | 1,223.71 | 1,212.49 | 1,485.12 | 1,560.00 | 1,560.00 \$ | - | |
| 02-515 Vehicle Gas/Diesel | 32,753.16 | 21,958.64 | 38,829.54 | 62,033.04 | 46,500.00 | 46,500.00 \$ | - | |
| Diesel 8,000 gallons x \$4.50/gal=\$36,000 and gas 3000 gallons x \$3.50/gal=\$10,500 | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-54 Public Works Services / Garage CONT'D | | | | | | | | |
| 02-602 Body Work This line covers the bodywork that cannot be done in-house because of OSHA standards. | 4,529.51 | 5,200.00 | 0.00 | 0.00 | 8,000.00 | 8,000.00 \$ | - | |
| 02-661 Holding Tank Pumping This line covers the cost of pumping and disposal of materials from the holding tank at the town garage. Depending on the number of weather events the system has to be pumped 4 to 6 times. 6 pumps at \$500=\$3,000 | 930.00 | 855.00 | 1,420.00 | 1,939.64 | 3,000.00 | 3,000.00 \$ | - | |
| 02-802 Heating Fuel Propane estimated 8,000 gallons x \$1.80/gal | 9,706.10 | 10,468.70 | 16,236.20 | 13,679.78 | 14,400.00 | 14,400.00 \$ | - | |
| Operations | 62,079.90 | 49,038.09 | 66,488.63 | 92,269.70 | 90,585.00 | 90,585.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-412 Equipment Inspections Crane Inspection-\$540; Maine Air Power (compressor) yearly-\$720; lift inspection-\$660; jack stand inspection-\$150; oil/water separator inspection-\$860 | 1,517.11 | 1,485.03 | 2,411.78 | 2,273.38 | 2,930.00 | 2,930.00 \$ | - | |
| Contract Services | 1,517.11 | 1,485.03 | 2,411.78 | 2,273.38 | 2,930.00 | 2,930.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-222 Uniforms | 4,457.55 | 6,001.21 | 4,139.21 | 4,612.49 | 6,000.00 | 6,000.00 \$ | - | |
| 04-226 Safety Shoes 11 Employees @ \$250 | 2,330.92 | 1,569.92 | 1,521.70 | 992.46 | 2,750.00 | 2,750.00 \$ | - | |
| 04-240 Office Supplies Office supplies, office equipment and bottled water. | 1,283.18 | 1,446.20 | 1,285.82 | 1,189.46 | 1,100.00 | 1,100.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-54 Public Works Services / Garage CONT'D | | | | | | | | |
| 04-391 Equipment Repair Repair of tools in the garage, such as hydraulic jack repair | 2,891.37 | 2,875.95 | 629.95 | 1,784.25 | 3,000.00 | 3,000.00 | \$ - | |
| 04-392 Equipment Rental This line covers the rental of small equipment not owned by the Town | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 250.00 | \$ - | |
| 04-523 Parts/Repairs This line covers the cost of parts and repairs, including those not able to be performed by our mechanic. | 60,216.36 | 55,250.54 | 44,670.48 | 57,831.15 | 73,000.00 | 73,000.00 | \$ - | |
| 04-524 Mechanic Supplies This line covers the cost of supplies in the garage such as welding rods, oxygen, acetylene | 5,149.52 | 3,040.83 | 1,922.35 | 4,075.13 | 6,000.00 | 6,000.00 | \$ - | |
| 04-525 Lubricants/Oil This line covers the cost of purchasing all of our petroleum based products | 4,267.21 | 2,845.68 | 5,489.74 | 1,408.42 | 3,500.00 | 3,500.00 | \$ - | |
| Supplies & Equipment | 80,596.11 | 73,030.33 | 59,659.25 | 71,893.36 | 95,600.00 | 95,600.00 | \$ - | |
| Public Safety Building | | | | | | | | |
| Public Safety Building | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | |
| Garage | 210,443.85 | 198,383.33 | 208,294.32 | 252,130.53 | 272,229.00 | 272,229.00 | \$ - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-55 Public Works Services / Recycling | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 196,172.60 | 205,527.90 | 221,655.19 | 255,275.42 | 260,603.00 | 260,603.00 \$ | - | |
| Please refer to attached breakdown | | | | | | | | |
| 01-120 Part-Time Personnel | 33,015.50 | 39,709.86 | 43,545.04 | 36,685.24 | 34,632.00 | 34,632.00 \$ | - | |
| Please refer to attached breakdown | | | | | | | | |
| 01-130 Per Diem Personnel | 18,940.52 | 20,406.96 | 11,515.64 | 8,327.78 | 28,107.00 | 28,107.00 \$ | - | |
| 01-170 Overtime | 981.43 | 618.50 | 892.74 | 1,068.76 | 1,000.00 | 1,000.00 \$ | - | |
| 01-201 FICA/Medicare | 19,150.28 | 20,603.07 | 21,018.39 | 22,806.27 | 29,424.00 | 29,424.00 \$ | - | |
| 01-203 Retirement | 11,513.75 | 10,472.57 | 13,830.96 | 13,079.79 | 18,242.00 | 18,242.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. | | | | | | | | |
| Pay & Benefits | 279,774.08 | 297,338.86 | 312,457.96 | 337,243.26 | 372,008.00 | 372,008.00 \$ | - | |
| Operations | | | | | | | | |
| 02-101 Memberships/Dues | 0.00 | 0.00 | 0.00 | 400.00 | 400.00 | 400.00 \$ | - | |
| MRRA | | | | | | | | |
| 02-152 Physicals/Innoculations | 550.50 | 0.00 | 0.00 | 0.00 | 125.00 | 125.00 \$ | - | |
| 02-250 Postage | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 \$ | - | |
| 02-390 Telephone | 1,144.38 | 1,149.04 | 651.83 | 788.12 | 840.00 | 840.00 \$ | - | |
| 02-393 Internet | 825.00 | 375.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-411 Recyclable Oil | 541.25 | 882.50 | 1,063.75 | 1,039.55 | 2,160.00 | 2,160.00 \$ | - | |
| 02-415 Baler/Compactor | 1,820.05 | 5,102.67 | 480.00 | 4,653.10 | 3,000.00 | 3,000.00 \$ | - | |
| Repair and preventative maintenance on balers | | | | | | | | |
| 02-500 Mileage & Tolls Reimbursement | 0.00 | 0.00 | 0.00 | 265.94 | 100.00 | 100.00 \$ | - | |
| 02-501 Electricity | 7,938.21 | 4,769.85 | 1,591.69 | 6,207.45 | 8,100.00 | 8,100.00 \$ | - | |
| 02-503 MW Sampling | 11,300.00 | 17,577.60 | 15,449.20 | 11,000.00 | 12,500.00 | 15,875.00 \$ | 3,375.00 | 27.00% |
| Landfill water quality monitoring | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-55 Public Works Services / Recycling CONT'D | | | | | | | | |
| 02-504 Repairs | 589.09 | 1,354.63 | 1,176.14 | 56.28 | 3,500.00 | 3,500.00 \$ | - | |
| Basic repairs to the facility | | | | | | | | |
| Concrete Pad Repair | | | | | | | | |
| 02-505 LP Gas | 1,359.21 | 1,459.21 | 1,560.12 | 1,731.20 | 2,000.00 | 2,000.00 \$ | - | |
| Propane for forklifts | | | | | | | | |
| 02-506 Water | 1,800.96 | 2,225.18 | 2,288.36 | 2,598.55 | 2,760.00 | 2,760.00 \$ | - | |
| 02-515 Vehicle Gas/Diesel | 1,507.49 | 1,661.08 | 1,772.13 | 2,754.44 | 3,600.00 | 3,600.00 \$ | - | |
| 800 gallons x \$4.50/gallon (diesel for backhoe and steer) | | | | | | | | |
| 02-657 Hazardous Waste Collection | 6,083.40 | 8,159.08 | 8,302.57 | 6,568.38 | 7,000.00 | 7,000.00 \$ | - | |
| An annual collection to remove toxins from the waste stream | | | | | | | | |
| 02-658 Universal Hazardous Waste | 923.20 | 687.34 | 620.00 | 437.08 | 2,000.00 | 2,000.00 \$ | - | |
| For the disposal of Universal and hazardous wastes disposed of at the facility by the public | | | | | | | | |
| 02-659 Tipping Fees | 240,903.40 | 272,491.50 | 288,930.23 | 345,539.72 | 393,793.00 | 393,793.00 \$ | - | |
| Household Trash (ecoMaine)-3,000 tons x \$87.50/ton=\$262,500; Bulky Waste-630 tons x \$99.75/ton=\$62,842.50; Wood (Maine Custom Woodlands)-650 tons x \$90/ton=\$58,500; Tires (Grimmel Industries)-25 tons x \$150/ton=\$3,750; Leaf Grinding-4 hours x \$700/hour=\$2,800; Mixed Paper-170 tons x \$20.00 =\$3,400 | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-55 Public Works Services / Recycling CONT'D | | | | | | | | |
| 02-660 Transfer Station Hauling | 81,105.00 | 85,100.25 | 87,538.00 | 105,096.44 | 119,001.00 | 119,001.00 \$ | - | |
| Household trash (ecoMaine)-156 hauls x \$547.05/haul=\$85,339.80; | | | | | | | | |
| Oversized Bulky Waste-115 hauls x \$283.50/haul=\$32,602.50; Glass-3 hauls x\$353/haul=\$1,059 | | | | | | | | |
| 02-661 Holding Tank Pumping | 250.00 | 640.00 | 690.00 | 250.00 | 1,600.00 | 1,600.00 \$ | - | |
| Operations | 358,641.14 | 403,634.93 | 412,114.02 | 489,386.25 | 562,979.00 | 566,354.00 \$ | 3,375.00 | 0.60% |
| Supplies & Equipment | | | | | | | | |
| 04-220 Equipment | 0.00 | 63.40 | 872.61 | 0.00 | 4,200.00 | 4,200.00 \$ | - | |
| Flame proof chem cabinet (per DEP)- \$2,000; rolling carts-2 x \$350 each=\$700; Miscellaneous hand tools, safety-related items (i.e. signage, vests)-\$1,500 | | | | | | | | |
| 04-222 Uniforms | 1,490.00 | 829.90 | 628.50 | 392.15 | 400.00 | 400.00 \$ | - | |
| uniforms for facility staff | | | | | | | | |
| 04-223 Supplies | 4,581.09 | 4,244.08 | 6,095.60 | 5,539.94 | 8,850.00 | 8,850.00 \$ | - | |
| TS permits-\$1,050; work gloves-\$600; packing tape-\$100; DEP fees-\$900; landfill mowing-\$600; baling wire- \$5,600 | | | | | | | | |
| 04-226 Safety Shoes | 859.72 | 785.56 | 981.12 | 924.62 | 2,000.00 | 2,000.00 \$ | - | |
| Safety shoes 8 x \$250/pair=\$2,000 | | | | | | | | |
| 04-240 Office Supplies | 358.28 | 516.66 | 84.66 | 0.00 | 500.00 | 500.00 \$ | - | |
| Ink cartridges, paper | | | | | | | | |
| 04-391 Equipment Repair | 2,332.85 | 2,569.78 | 1,593.57 | 10,157.69 | 9,600.00 | 9,600.00 \$ | - | |
| PM on two forklifts, skid-steer and misc. repairs on backhoe, \$600 for transmission flush on Yale forklift. | | | | | | | | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-55 Public Works Services / Recycling CONT'D | | | | | | | | |
| 04-392 Equipment Rental | 13,200.00 | 13,860.00 | 14,553.00 | 16,613.00 | 17,514.00 | 17,514.00 \$ | - | |
| MSW trailer rental-12 months x \$1,459.50/month=\$17,514 | | | | | | | | |
| Supplies & Equipment | 22,821.94 | 22,869.38 | 24,809.06 | 33,627.40 | 43,064.00 | 43,064.00 \$ | - | |
| Public Safety Building | | | | | | | | |
| Public Safety Building | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Recycling | 661,237.16 | 723,843.17 | 749,381.04 | 860,256.91 | 978,051.00 | 981,426.00 \$ | 3,375.00 | 0.35% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 137,820.34 | 139,847.93 | 204,650.87 | 257,418.06 | 306,779.00 | 306,779.00 \$ | - | |
| 01-120 Part-Time Personnel | 18,948.80 | 21,441.05 | 22,467.16 | 4,831.20 | 0.00 | 0.00 \$ | - | |
| Please refer to attached breakdown. | | | | | | | | |
| 01-130 Per Diem Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 4,752.00 | 4,752.00 \$ | - | |
| Libby Hill winter operations-\$4752 | | | | | | | | |
| 01-170 Overtime | 390.01 | 548.26 | 1,422.99 | 2,257.82 | 5,586.00 | 5,586.00 \$ | - | |
| 01-201 FICA/Medicare | 11,976.27 | 12,528.79 | 17,007.64 | 19,132.98 | 27,917.00 | 27,917.00 \$ | - | |
| 01-203 Retirement | 10,721.80 | 9,563.02 | 10,503.68 | 12,357.59 | 21,475.00 | 21,475.00 \$ | - | |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. | | | | | | | | |
| Pay & Benefits | 179,857.22 | 183,929.05 | 256,052.34 | 295,997.65 | 366,509.00 | 366,509.00 \$ | - | |
| Operations | | | | | | | | |
| 02-150 Personnel Development | 0.00 | 0.00 | 254.09 | 42.68 | 250.00 | 250.00 \$ | - | |
| Pesticide license, continuing education | | | | | | | | |
| 02-225 Grounds Maintenance | 1,048.89 | 1,078.15 | 1,163.08 | 1,652.18 | 1,500.00 | 1,500.00 \$ | - | |
| Mulch, landscaping including upkeep of planters at Town signs and facilities | | | | | | | | |
| 02-390 Telephone | 629.14 | 0.00 | 0.00 | 0.00 | 720.00 | 720.00 \$ | - | |
| 02-391 Cell Phone | 632.44 | 585.98 | 568.55 | 497.02 | 1,380.00 | 1,380.00 \$ | - | |
| \$115/month x 12 months=\$1,380 | | | | | | | | |
| 02-393 Internet | 883.28 | 375.00 | 0.00 | 0.00 | 1,800.00 | 1,800.00 \$ | - | |
| 02-500 Mileage & Tolls Reimbursement | 7.25 | 0.00 | 8.00 | 0.00 | 25.00 | 25.00 \$ | - | |
| 02-501 Electricity | 968.66 | 703.39 | 102.83 | 700.20 | 4,176.00 | 4,176.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D | | | | | | | | |
| 02-502 Vehicle Maintenance This line covers anything to do with maintenance on 2016 Chevy and 2021 Ford truck | 603.03 | 1,916.26 | 511.05 | 2,191.08 | 3,500.00 | 3,500.00 \$ | - | |
| 02-506 Water | 537.83 | 390.46 | 977.83 | 533.87 | 1,836.00 | 1,836.00 \$ | - | |
| 02-515 Vehicle Gas/Diesel | 1,455.68 | 2,155.97 | 3,647.10 | 5,946.80 | 7,450.00 | 7,450.00 \$ | - | |
| 02-802 Heating Fuel 4500 qallons x \$1.80/gallon | 2,151.57 | 1,498.41 | 1,810.92 | 2,463.37 | 8,100.00 | 8,100.00 \$ | - | |
| Operations | 8,917.77 | 8,703.62 | 9,043.45 | 14,027.20 | 30,737.00 | 30,737.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-301 Pennell Building | 9,521.81 | 13,568.16 | 19,442.85 | 13,879.01 | 14,443.00 | 14,443.00 \$ | - | |
| 03-304 Newbegin Thayer HVAC maintenance-\$2100; Norris yearly monitoring-\$395; Norris fire alarm inspection-\$295; Unifirst mat rental-\$150; Freedom Fire protection-\$340; backflow inspection- \$50; DM Walsh-\$3,300; Carpet cleaning-\$700; AAA fire extinguisher- \$45; Septic Pumping | 5,133.64 | 5,712.15 | 8,529.54 | 8,069.51 | 7,375.00 | 7,375.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D | | | | | | | | |
| 03-305 Public Safety Building Thayer HVAC maintenance-\$1180; generator pm-\$400; Overhead door pm-\$720; Freedom Fire protection- \$380; Freedom Fire 3rd year test- \$350; backflow inspection-\$110; Vigilance license-\$2632; AAA fire extinguisher-\$90; Norris fire alarm monitoring-\$395; Norris fire alarm testing-\$350; carpet cleaning-\$550; kitchen hood cleaning AAA-\$550; kitchen hood inspection-\$150 | 2,368.00 | 3,604.47 | 6,006.99 | 6,760.50 | 7,857.00 | 7,857.00 \$ | - | |
| 03-306 Dry Mills Station AAA fire yearly-\$25; Overhead door contract (2 doors)-\$240; Monitor servicing-\$200; Norris fire monitoring- \$395 | 584.50 | 521.00 | 417.25 | 413.75 | 860.00 | 860.00 \$ | - | |
| 03-307 Old Village Station Fire extinguishers-\$20; Norris fire monitoring-\$395; Fire Alarm Testing- \$295 | 704.25 | 700.50 | 711.00 | 717.00 | 740.00 | 740.00 \$ | - | |
| 03-308 Recycling Thayer HVAC pm-\$2025; Overhead door pm-\$480; backflow inspection- \$165; AAA fire extinguisher-\$85 | 2,328.25 | 2,211.75 | 2,418.16 | 2,852.25 | 2,755.00 | 2,755.00 \$ | - | |
| 03-309 Buildings & Grounds FY24 Manual Arts Thayer Corp furnace service-\$650; AAA fire extinguisher-\$40; Norris Fire Alarm Monitoring \$395; Norris Fire Alarm Inspection \$295 | 14.25 | 47.25 | 67.50 | 86.75 | 1,380.00 | 1,380.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D | | | | | | | | |
| 03-310 Library Stanley maintenance agreement-\$1570; Stanley fire alarm testing-\$400; National Elevator elevator inspection-\$175; Elevator certificate-\$70; sprinkler inspection-\$440; backflow inspection-\$110; Thayer HVAC pm-\$3250; Norris fire alarm monitoring-\$395; Norris fire alarm inspection-\$495; AAA fire extinguisher-\$105; Carpet cleaning-\$1575 | 9,097.08 | 9,093.10 | 6,068.00 | 10,061.75 | 8,585.00 | 8,585.00 \$ | - | |
| 03-311 PublicWorks Thayer HVAC pm-\$5796; AAA fire extinguisher-\$100; septic-\$475; generator pm-\$400; sprinkler inspection-\$340; backflow inspection-\$50; Norris fire alarm monitoring-\$395; Norris fire alarm inspection-\$295; Overhead door pm-\$1800; Norris Burgular Alarm Monitoring | 10,451.12 | 6,272.25 | 6,500.25 | 10,928.50 | 10,046.00 | 10,046.00 \$ | - | |
| 03-315 Village Station AAA fire extinguisher-\$100; Overhead door pm-\$240;carpet cleaning-\$305; Apparatus bay heat pm-\$400; Generator pm-\$175 | 409.25 | 758.35 | 529.95 | 985.25 | 1,220.00 | 1,220.00 \$ | - | |
| 03-316 Wilkies Beach ADA Porta Potty Year Round \$2,100; Standard Porta Potty 6 Months \$875; Water Quality Testing \$1,710 | 0.00 | 0.00 | 0.00 | 0.00 | 4,685.00 | 4,685.00 \$ | - | |
| 03-706 Cemetery Request per Cemetery Association | 25,162.00 | 33,050.00 | 33,050.00 | 30,500.00 | 35,900.00 | 35,900.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D | | | | | | | | |
| Contract Services | 65,774.15 | 75,538.98 | 83,741.49 | 85,254.27 | 95,846.00 | 95,846.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-210 Cleaning Supplies | 4,976.78 | 5,675.90 | 7,489.68 | 8,473.17 | 9,000.00 | 9,000.00 \$ | - | |
| 04-220 Equipment | 6,098.56 | 5,939.99 | 7,506.01 | 6,178.29 | 7,400.00 | 7,400.00 \$ | - | |
| This line includes hand and power tools for the shop. Replacement parts for existing equipment and replacing smaller equipment as required. | | | | | | | | |
| 04-222 Uniforms | 2,169.70 | 2,200.45 | 2,390.66 | 3,439.62 | 4,619.00 | 4,619.00 \$ | - | |
| unifirst uniform rental-\$45.55/wk x 52 weeks=\$2,368.60; safety shoes-5 pairs x \$250/pair=\$1,250; screenprint shirts-\$400; PPE requirements-\$600 | | | | | | | | |
| 04-240 Office Supplies | 578.10 | 689.63 | 419.94 | 799.74 | 800.00 | 800.00 \$ | - | |
| 04-260 Office Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 1,700.00 | 1,700.00 \$ | - | |
| 04-621 Copiers/Copies | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.00 | 2,000.00 \$ | - | |
| Supplies & Equipment | 13,823.14 | 14,505.97 | 17,806.29 | 18,890.82 | 25,519.00 | 25,519.00 \$ | - | |
| Public Safety Building | | | | | | | | |
| Public Safety Building | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Buildings Supplies/Maintenance | | | | | | | | |
| 09-301 Pennell Building | 3,499.87 | 6,549.73 | 11,998.71 | 13,252.82 | 8,000.00 | 8,000.00 \$ | - | |
| 09-304 Newbegin | 11,410.51 | 11,758.62 | 6,556.98 | 7,320.53 | 6,000.00 | 6,000.00 \$ | - | |
| 09-305 Public Safety Building | 9,839.57 | 7,139.00 | 5,098.27 | 9,959.30 | 8,000.00 | 8,000.00 \$ | - | |
| 09-306 Dry Mills Station | 388.01 | 0.00 | 162.44 | 883.98 | 1,000.00 | 1,000.00 \$ | - | |
| 09-307 Old Village Station | 57.50 | 173.86 | 323.19 | 23.47 | 4,000.00 | 4,000.00 \$ | - | |
| 09-308 Recycling Center | 2,158.89 | 4,487.82 | 1,038.96 | 2,537.99 | 3,500.00 | 3,500.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D | | | | | | | | |
| 09-309 Buildings & Grounds FY24 Manual Arts | 1,404.57 | 3,532.67 | 3,273.51 | 1,867.64 | 3,500.00 | 3,500.00 \$ | - | |
| 09-310 Library | 6,891.57 | 6,395.97 | 5,467.52 | 3,564.64 | 5,000.00 | 5,000.00 \$ | - | |
| 09-311 Public Works | 8,140.70 | 1,858.68 | 10,751.41 | 7,539.76 | 9,000.00 | 9,000.00 \$ | - | |
| 09-312 Parks & Facilities Monument maintenance-\$1,000; wreaths-\$625; flowers-\$1,200; misc- \$250; landscaping-\$825; parks/rec facilities improvements-\$3,250 | 1,672.92 | 2,810.56 | 6,082.16 | 8,708.49 | 7,150.00 | 7,150.00 \$ | - | |
| 09-313 Libby Hill Trail maintenance: chipper rental- \$990; excavator rental-\$2,250; culvert-\$800; silt fence-\$100; gravel/rip rap-\$3,000---Equipment Purchase: flammable cabinet-\$1,350; tools/race supplies-\$1,100---- Equipment Repair: batteries-\$300; groomer maintenance-\$750; snowmobile/ATV maintenance-\$1,000; maps for kiosk-\$500; shed maintenance-\$250 | 0.00 | 0.00 | 2,594.52 | 8,878.58 | 12,390.00 | 12,390.00 \$ | - | |
| 09-314 Dry Mills Schoolhouse | 0.00 | 0.00 | 121.12 | 699.05 | 1,000.00 | 1,000.00 \$ | - | |
| 09-315 Village Station FY24 Buildings & Grounds | 773.22 | 112.95 | 1,887.15 | 1,025.88 | 3,500.00 | 3,500.00 \$ | - | |
| 09-316 Wilkies Beach | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.00 | 2,000.00 \$ | - | |
| Buildings Supplies/Maintenan ce | 46,237.33 | 44,819.86 | 55,355.94 | 66,262.13 | 74,040.00 | 74,040.00 \$ | - | |

Expense

| Dept/Div: | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| 05-56 Public Works Services / Buildings & Grounds CONT'D | | | | | | | | |
| Buildings & Grounds | 314,609.61 | 327,497.48 | 421,999.51 | 480,432.07 | 592,651.00 | 592,651.00 \$ | - | |
| Public Works Services | 2,199,335.59 | 2,139,246.38 | 2,362,336.66 | 2,645,971.89 | 3,324,948.00 | 3,210,233.00 \$ | (114,715.00) | -3.45% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|-----------------------|---------------------|---------------------|-----------------------|---------------------|---------------------|-------------------------|------------------------|
| Dept/Div: 06-61 Councils, Boards & Committees / Council | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-150 Officers 4 Members @ \$2000 Council Chair @ \$2500 | 10,000.00 | 10,000.00 | 10,000.00 | 9,000.00 | 10,500.00 | 10,500.00 | \$ - | |
| 01-201 FICA/Medicare Pay & Benefits | 1,003.12 11,003.12 | 778.31 10,778.31 | 765.00 10,765.00 | 1,172.24 10,172.24 | 803.00 11,303.00 | 803.00 11,303.00 | \$ - \$ - | |
| Operations | | | | | | | | |
| 02-130 Recorder | 3,782.17 | 3,619.93 | 2,906.65 | 3,118.75 | 4,000.00 | 4,000.00 | \$ - | |
| 02-150 Personnel Development | 644.00 | 270.00 | 211.67 | 503.33 | 1,200.00 | 1,200.00 | \$ - | |
| 02-290 Advertising | 2,292.08 | 846.00 | 4,674.64 | 513.25 | 3,500.00 | 3,500.00 | \$ - | |
| 02-598 Marketing Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,000.00 | \$ 4,000.00 | 100% |
| 02-700 Legal | 17,082.57 | 12,017.96 | 17,783.51 | 14,487.02 | 20,000.00 | 20,000.00 | \$ - | |
| 02-861 Volunteer Recognition | 167.90 | 0.00 | 602.19 | 132.00 | 1,500.00 | 1,500.00 | \$ - | |
| 02-862 Blueberry Festival Moved to 06-66 | 9,538.82 | 3,501.94 | 7,349.46 | 12,207.42 | 0.00 | 0.00 | \$ - | |
| 02-900 Contingency Education Fund | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 3,000.00 | \$ - | |
| Operations | 33,507.54 | 20,255.83 | 33,528.12 | 30,961.77 | 33,200.00 | 37,200.00 | \$ 4,000.00 | 12.05% |
| Contract Services | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 701.50 | 0.00 | 1,212.06 | 100.84 | 400.00 | 400.00 | \$ - | |
| 04-260 Office Equipment | 0.00 | 180.49 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | |
| Supplies & Equipment | 701.50 | 180.49 | 1,212.06 | 100.84 | 400.00 | 400.00 | \$ - | |
| Community Services | | | | | | | | |
| 10-720 Build Maine | 0.00 | 0.00 | 0.00 | 600.00 | 600.00 | 600.00 | \$ - | |
| 10-722 Growsmart Maine | 0.00 | 0.00 | 0.00 | 200.00 | 200.00 | 200.00 | \$ - | |

Expense

| Dept/Div: | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| 06-61 Councils, Boards & Committees / Council CONT'D | | | | | | | | |
| Community Services | 0.00 | 0.00 | 0.00 | 800.00 | 800.00 | 800.00 \$ | - | |
| Council | 45,212.16 | 31,214.63 | 45,505.18 | 42,034.85 | 45,703.00 | 49,703.00 \$ | 4,000.00 | 8.75% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 06-62 Councils, Boards & Committees / Zoning Board of Appeals | | | | | | | | |
| Operations | | | | | | | | |
| 02-130 Recorder | 112.50 | 558.43 | 242.22 | 356.25 | 700.00 | 700.00 \$ | - | |
| 02-150 Personnel Development | 0.00 | 0.00 | 0.00 | 210.00 | 300.00 | 300.00 \$ | - | |
| 02-250 Postage | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 200.00 \$ | - | |
| 02-290 Advertising | 216.00 | 337.00 | 1,469.00 | 1,222.26 | 1,250.00 | 1,250.00 \$ | - | |
| 02-700 Legal | 190.00 | 102.50 | 0.00 | 10,693.02 | 5,000.00 | 5,000.00 \$ | - | |
| Operations | 518.50 | 997.93 | 1,711.22 | 12,481.53 | 7,450.00 | 7,450.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 0.00 | 21.00 | 0.00 | 149.27 | 200.00 | 200.00 \$ | - | |
| Supplies & Equipment | 0.00 | 21.00 | 0.00 | 149.27 | 200.00 | 200.00 \$ | - | |
| Zoning Board of Appeals | 518.50 | 1,018.93 | 1,711.22 | 12,630.80 | 7,650.00 | 7,650.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 06-63 Councils, Boards & Committees / Planning Board | | | | | | | | |
| Operations | | | | | | | | |
| 02-129 Stipend 7 @ \$500 per year | 0.00 | 0.00 | 0.00 | 0.00 | 3,500.00 | 3,500.00 | \$ - | - |
| 02-130 Recorder | 907.52 | 995.74 | 1,385.96 | 87.50 | 1,100.00 | 1,100.00 | \$ - | - |
| 02-150 Personnel Development | 0.00 | 90.00 | 180.00 | 65.00 | 250.00 | 250.00 | \$ - | - |
| 02-154 Member Training | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 200.00 | \$ - | - |
| 02-250 Postage | 67.75 | 0.00 | 0.00 | 0.00 | 150.00 | 150.00 | \$ - | - |
| 02-290 Advertising | 2,574.00 | 1,911.00 | 4,405.00 | 651.75 | 3,000.00 | 3,000.00 | \$ - | - |
| 02-700 Legal | 0.00 | 0.00 | 1,178.75 | 1,675.00 | 2,500.00 | 2,500.00 | \$ - | - |
| Operations | 3,549.27 | 2,996.74 | 7,149.71 | 2,479.25 | 10,700.00 | 10,700.00 | \$ - | - |
| Contract Services | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | - |
| Supplies & Equipment | | | | | | | | |
| 04-240 Office Supplies | 81.46 | 0.00 | 102.55 | 0.00 | 150.00 | 150.00 | \$ - | - |
| Supplies & Equipment | 81.46 | 0.00 | 102.55 | 0.00 | 150.00 | 150.00 | \$ - | - |
| Planning Board | 3,630.73 | 2,996.74 | 7,252.26 | 2,479.25 | 10,850.00 | 10,850.00 | \$ - | - |

Expense

| | | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|-----------------|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 06-64 | Councils, Boards & Committees / Ordinance Review Committee | | | | | | | | |
| | Operations | | | | | | | | |
| | Operations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Ordinance Review Committee | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 06-66 Councils, Boards & Committees / Blueberry Festival Operations | | | | | | | | |
| 02-862 Blueberry Festival | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| Town contirbution; All other expenses are offset by committee generated revenue | | | | | | | | |
| Operations | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| Blueberry Festival | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 06-67 Councils, Boards & Committees / Economic Development | | | | | | | | |
| Operations | | | | | | | | |
| 02-150 Personnel Development | 0.00 | 0.00 | 66.67 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-290 Advertising | 5.98 | 0.00 | 1,176.18 | 0.00 | 850.00 | 850.00 \$ | - | |
| 02-598 Marketing Expenses | 698.98 | 2,450.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-864 Special Events | 0.00 | 0.00 | 23.41 | 84.90 | 1,475.00 | 1,475.00 \$ | - | |
| 02-865 Town Projects | 0.00 | 5,168.91 | 4,825.88 | 5,668.21 | 1,675.00 | 1,675.00 \$ | - | |
| Operations | 704.96 | 7,618.91 | 6,092.14 | 5,753.11 | 4,000.00 | 4,000.00 \$ | - | |
| Contract Services | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Economic Development | 704.96 | 7,618.91 | 6,092.14 | 5,753.11 | 4,000.00 | 4,000.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 06-68 Councils, Boards & Committees / Open Space Operations | | | | | | | | |
| 02-598 Marketing Expenses | 0.00 | 0.00 | 0.00 | 278.30 | 1,000.00 | 1,000.00 \$ | - | |
| Operations | 0.00 | 0.00 | 0.00 | 278.30 | 1,000.00 | 1,000.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-245 Tax Maps | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 \$ | - | |
| Supplies & Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 \$ | - | |
| Open Space | 0.00 | 0.00 | 0.00 | 278.30 | 1,500.00 | 1,500.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 06-69 Councils, Boards & Committees / Resiliency Committee Operations | | | | | | | | |
| 02-598 Marketing Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| Operations | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| Resiliency Committee | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| Councils, Boards & Committees | 50,066.35 | 42,849.21 | 60,560.80 | 63,176.31 | 71,703.00 | 75,703.00 \$ | 4,000.00 | 5.58% |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-------------------|-----------------------------|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 07-71 | Stimson Hall / Stimson Hall | | | | | | | | |
| | Operations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Contract Services | Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Stimson Hall | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Stimson Hall | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 08-71 Law Enforcement / Law Enforcement Operations | | | | | | | | |
| 02-391 Cell Phone | 632.46 | 869.13 | 754.09 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-515 Vehicle Gas/Diesel | 5,074.49 | 7,808.49 | 7,890.60 | 14,643.72 | 22,050.00 | 22,050.00 \$ | - | |
| Operations | 5,706.95 | 8,677.62 | 8,644.69 | 14,643.72 | 22,050.00 | 22,050.00 \$ | - | |
| Contract Services | | | | | | | | |
| 03-841 County Sheriff | 189,449.26 | 241,864.72 | 276,908.16 | 224,336.32 | 303,141.00 | 262,877.00 \$ | (40,264.00) | -13.28% |
| Sheriff \$224,141 | | | | | | | | |
| SRO \$79,000 | | | | | | | | |
| Contract Services | 189,449.26 | 241,864.72 | 276,908.16 | 224,336.32 | 303,141.00 | 262,877.00 \$ | (40,264.00) | -13.28% |
| Law Enforcement | 195,156.21 | 250,542.34 | 285,552.85 | 238,980.04 | 325,191.00 | 284,927.00 \$ | (40,264.00) | -12.38% |
| Law Enforcement | 195,156.21 | 250,542.34 | 285,552.85 | 238,980.04 | 325,191.00 | 284,927.00 \$ | (40,264.00) | -12.38% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 09-80 Community Services / Community Services | | | | | | | | |
| Community Services | | | | | | | | |
| 10-700 Snowmobile Club | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 \$ | - | |
| 10-701 American Legion | 650.00 | 650.00 | 650.00 | 650.00 | 650.00 | 650.00 \$ | - | |
| 10-702 Regional Transportation | 750.00 | 750.00 | 750.00 | 750.00 | 750.00 | 750.00 \$ | - | |
| 10-703 Opportunity Alliance | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 \$ | - | |
| 10-704 Southern ME Agency on Aging | 2,850.00 | 2,850.00 | 2,850.00 | 2,850.00 | 2,850.00 | 2,850.00 \$ | - | |
| 10-705 MaineHealth Care at Home | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 \$ | - | |
| 10-707 Day One | 400.00 | 400.00 | 400.00 | 400.00 | 400.00 | 400.00 \$ | - | |
| 10-708 Androscoggin Hospice of Maine | 100.00 | 100.00 | 100.00 | 100.00 | 500.00 | 500.00 \$ | - | |
| 10-709 Through These Doors | 250.00 | 250.00 | 250.00 | 250.00 | 500.00 | 500.00 \$ | - | |
| 10-710 Visiting Nurses Association | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 \$ | - | |
| 10-711 American Red Cross | 250.00 | 250.00 | 250.00 | 250.00 | 250.00 | 250.00 \$ | - | |
| 10-713 Lake Water Quality | 10,000.00 | 12,500.00 | 10,000.00 | 15,000.00 | 13,500.00 | 13,500.00 \$ | - | |
| Little Sebago Lake Association-\$10,000 for milfoil mitigation, Crystal Lake Association-\$1,000, Forest Lake Association-\$2,500 | | | | | | | | |
| 10-714 LRSS Inc Health Access Program Formerly Senior Transportation Program | 325.00 | 325.00 | 325.00 | 325.00 | 325.00 | 325.00 \$ | - | |
| 10-716 Gray Historical Society | 5,455.00 | 5,056.00 | 4,808.32 | 9,685.18 | 6,000.00 | 6,000.00 \$ | - | |
| 10-717 Caring Community | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 \$ | - | |
| 10-721 Senior Tax Program | 0.00 | 0.00 | 12,446.29 | 20,774.57 | 19,000.00 | 0.00 \$ | (19,000.00) | -100.00% |
| 10-724 The LifeFlight Foundation | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.00 | 2,000.00 \$ | - | |
| 10-725 Northern Light Health | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 1,200.00 \$ | - | |
| 10-726 Sebago Lakes Regional Chamber | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 \$ | - | |
| 10-727 Charles Baker Scholarship | 0.00 | 0.00 | 0.00 | 0.00 | 1,600.00 | 1,600.00 \$ | - | |
| Community Services | 29,530.00 | 31,631.00 | 41,329.61 | 59,534.75 | 59,025.00 | 40,025.00 \$ | (19,000.00) | -32.19% |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|--|-----------|-----------|-----------|-----------|-----------|--------------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 09-80 | Community Services / Community Services CONT'D | | | | | | | | |
| | Community Services | 29,530.00 | 31,631.00 | 41,329.61 | 59,534.75 | 59,025.00 | 40,025.00 \$ | (19,000.00) | -32.19% |
| | Community Services | 29,530.00 | 31,631.00 | 41,329.61 | 59,534.75 | 59,025.00 | 40,025.00 \$ | (19,000.00) | -32.19% |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 10-91 Tax Increment Financing / #1 | | | | | | | | |
| Tax Increment Financing | | | | | | | | |
| 13-905 Northbrook #1 | 0.00 | 179,825.47 | 130,786.26 | 125,407.88 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 0.00 | 179,825.47 | 130,786.26 | 125,407.88 | 0.00 | 0.00 \$ | - | |
| #1 | 0.00 | 179,825.47 | 130,786.26 | 125,407.88 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 10-92 Tax Increment Financing / #2 | | | | | | | | |
| Tax Increment Financing | | | | | | | | |
| 13-906 South Gray #2 | 0.00 | 129,690.34 | 249,323.65 | 504,088.35 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 0.00 | 129,690.34 | 249,323.65 | 504,088.35 | 0.00 | 0.00 \$ | - | |
| #2 | 0.00 | 129,690.34 | 249,323.65 | 504,088.35 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 10-93 Tax Increment Financing / #3 | | | | | | | | |
| Tax Increment Financing | | | | | | | | |
| 13-907 Village #3 | 0.00 | 0.00 | 39,169.50 | 49,336.47 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 0.00 | 0.00 | 39,169.50 | 49,336.47 | 0.00 | 0.00 \$ | - | |
| #3 | 0.00 | 0.00 | 39,169.50 | 49,336.47 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 0.00 | 309,515.81 | 419,279.41 | 678,832.70 | 0.00 | 0.00 \$ | - | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|---|-------------------|---------------|---------------|---------------|---------------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 11-02 Intergovernmental / Intergovernmental | | | | | | | | | |
| Capital Reserves | | | | | | | | | |
| | Capital Reserves | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Intergovernmental | | | | | | | | | |
| | 12-901 School | 10,442,222.00 | 10,412,484.00 | 10,412,484.00 | 10,893,616.00 | 0.00 | 0.00 \$ | - | |
| | 12-902 County | 705,647.00 | 756,334.00 | 752,213.00 | 792,460.00 | 0.00 | 0.00 \$ | - | |
| | Intergovernmental | 11,147,869.00 | 11,168,818.00 | 11,164,697.00 | 11,686,076.00 | 0.00 | 0.00 \$ | - | |
| | Intergovernmental | 11,147,869.00 | 11,168,818.00 | 11,164,697.00 | 11,686,076.00 | 0.00 | 0.00 \$ | - | |
| | Intergovernmental | 11,147,869.00 | 11,168,818.00 | 11,164,697.00 | 11,686,076.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-12 Capital Reserves / Capital Projects | | | | | | | | |
| Capital Reserves | | | | | | | | |
| 11-001 Road Resurfacing | 279,122.27 | 457,710.21 | 490,734.84 | 3,504.67 | 0.00 | 0.00 \$ | - | |
| 11-009 Debt Service | 1,231,965.00 | 1,242,962.50 | 1,216,700.00 | 1,188,975.00 | 0.00 | 0.00 \$ | - | |
| 11-064 Newbegin | 0.00 | 491.96 | 0.00 | 9,947.44 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 1,511,087.27 | 1,701,164.67 | 1,707,434.84 | 1,202,427.11 | 0.00 | 0.00 \$ | - | |
| Special | | | | | | | | |
| Special | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Capital Projects | 1,511,087.27 | 1,701,164.67 | 1,707,434.84 | 1,202,427.11 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-17 Capital Reserves / Bonds | | | | | | | | |
| Bonds | | | | | | | | |
| Bonds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Bonds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|-----------------------------------|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 12-18 | Capital Reserves / Lease Purchase | | | | | | | | |
| | Capital Reserves | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Lease Purchase | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|--|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 12-71 | Capital Reserves / Bridge Repair & Replacement | | | | | | | | |
| | Capital Reserves | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Bridge Repair & Replacement | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-72 Capital Reserves / Fire & Public Safety | | | | | | | | |
| Capital Reserves | | | | | | | | |
| 11-024 Ambulance | 2,166.56 | 159,835.00 | 156,995.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-025 Thermal Imaging Cameras | 7,683.20 | 7,399.00 | 8,944.36 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-027 SCBA | -10,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-028 Radios | 0.00 | 15,442.70 | 9,020.44 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-084 Ladder Truck | 12,940.74 | 43,646.78 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-085 Cardiac Monitors | 0.00 | 0.00 | 4,554.26 | 0.00 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 12,290.50 | 226,323.48 | 179,514.06 | 0.00 | 0.00 | 0.00 \$ | - | |
| Fire & Public Safety | 12,290.50 | 226,323.48 | 179,514.06 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-73 Capital Reserves / Public Works, Town Vehicles & Capital Reserves | | | | | | | | |
| 11-023 Truck7 | 0.00 | 489,216.60 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-031 TStation MW Compactor | 0.00 | 8,167.64 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-083 Sheriff's Vehicle | 76,000.00 | 0.00 | 48,300.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-086 Wheel Loaders | 162,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-088 20 yard roll off | 0.00 | 14,700.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-090 Truck 13 | 276,579.00 | 121,584.44 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-091 Truck 3 | 320,941.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 836,320.36 | 633,668.68 | 48,300.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Public Works, Town Vehicles & | 836,320.36 | 633,668.68 | 48,300.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-74 Capital Reserves / Sidewalks | | | | | | | | |
| Capital Reserves | | | | | | | | |
| 11-041 Yarmouth Road | 0.00 | 0.00 | 24,788.45 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-042 MainStreet | 0.00 | 0.00 | 0.00 | 385.00 | 0.00 | 0.00 \$ | - | |
| 11-043 Shaker Road (Hannaford area) | 1,383.75 | 553,706.91 | 248,110.73 | 843.40 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 1,383.75 | 553,706.91 | 272,899.18 | 1,228.40 | 0.00 | 0.00 \$ | - | |
| Sidewalks | 1,383.75 | 553,706.91 | 272,899.18 | 1,228.40 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-75 Capital Reserves / Technology | | | | | | | | |
| Capital Reserves | | | | | | | | |
| 11-012 Library | 0.00 | 3,063.93 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-051 Computers | 20,846.48 | 17,194.75 | 20,791.15 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-052 Servers | 2,899.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-054 GCTV Equipment | 2,275.00 | 30,584.70 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-055 Phones | 9,333.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-056 Firewalls | 0.00 | 2,054.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-092 Public Safety Server | 9,469.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-093 Network Upgrade | 0.00 | 20,265.73 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 44,824.68 | 73,163.11 | 20,791.15 | 0.00 | 0.00 | 0.00 \$ | - | |
| Technology | 44,824.68 | 73,163.11 | 20,791.15 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-76 Capital Reserves / Public Buildings | | | | | | | | |
| Capital Reserves | | | | | | | | |
| 11-012 Library | 11,481.00 | 8,320.01 | 17,277.09 | 18,808.00 | 0.00 | 0.00 \$ | - | |
| 11-015 Public Works Salt/Sand Shed | 0.00 | 0.00 | 1,964.60 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-017 Libby Hill Paving | 0.00 | 0.00 | 1,799.76 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-020 Station #3 | 0.00 | 3,933.04 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-026 Lab Building | 0.00 | 13,900.00 | 33,500.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-060 Dry Mills Station | 93.30 | 12,763.30 | 3,035.92 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-061 Public Safety | 16,346.56 | 75,703.37 | 51,071.82 | 288.24 | 0.00 | 0.00 \$ | - | |
| 11-062 Transfer Station | 0.00 | 5,510.00 | 26,273.98 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-063 Village Station | 0.00 | 0.00 | 2,926.93 | 2,010.92 | 0.00 | 0.00 \$ | - | |
| 11-064 Newbegin | 93,814.36 | 32,161.65 | 40,856.89 | 6,039.38 | 0.00 | 0.00 \$ | - | |
| 11-065 Maintenance | 0.00 | 8,262.85 | 0.00 | 464.90 | 0.00 | 0.00 \$ | - | |
| 11-066 Public Works Garage | 135,000.00 | 33,733.00 | 27,643.38 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-067 Pennell Building | 14,779.00 | 39,716.66 | 25,552.10 | 833.88 | 0.00 | 0.00 \$ | - | |
| 11-068 Dry Mills Schoolhouse Museum | 36,939.53 | 9,980.20 | 957.71 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-071 Recreation Facilities | 0.00 | 6,034.00 | 0.00 | 775.00 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 308,453.75 | 250,018.08 | 232,860.18 | 29,220.32 | 0.00 | 0.00 \$ | - | |
| Public Buildings | 308,453.75 | 250,018.08 | 232,860.18 | 29,220.32 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 12-78 Capital Reserves / Miscellaneous | | | | | | | | |
| Capital Reserves | | | | | | | | |
| 11-081 Revaluation | 791.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-082 Comprehensive Plan | 60,205.27 | 1,909.35 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-094 Watershed Study | 8,247.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 11-095 Facility Assessment | 18,530.24 | 16,268.91 | 48,806.72 | 0.00 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 87,774.19 | 18,178.26 | 48,806.72 | 0.00 | 0.00 | 0.00 \$ | - | |
| Miscellaneous | 87,774.19 | 18,178.26 | 48,806.72 | 0.00 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 2,802,134.50 | 3,456,223.19 | 2,510,606.13 | 1,232,875.83 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 13-07 Recreation Enterprise / Programs | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-201 FICA/Medicare | 6.88 | 1,357.68 | 1,852.37 | 15,980.25 | 0.00 | 0.00 \$ | - | |
| 01-203 Retirement | 0.00 | 0.00 | 1,073.36 | 4,303.93 | 0.00 | 0.00 \$ | - | |
| Pay & Benefits | 6.88 | 1,357.68 | 2,925.73 | 20,284.18 | 0.00 | 0.00 \$ | - | |
| Operations | | | | | | | | |
| 02-181 Merchant Fees | 4,649.34 | 1,595.06 | 9,670.60 | 0.00 | 0.00 | 0.00 \$ | - | |
| 02-391 Cell Phone | 681.57 | 764.47 | 1,076.15 | 2,600.56 | 0.00 | 0.00 \$ | - | |
| Operations | 5,330.91 | 2,359.53 | 10,746.75 | 2,600.56 | 0.00 | 0.00 \$ | - | |
| Supplies & Equipment | | | | | | | | |
| 04-220 Equipment | 42.74 | 0.00 | 0.00 | 63.66 | 0.00 | 0.00 \$ | - | |
| 04-260 Office Equipment | 29.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 04-410 Software | 4,590.00 | 0.00 | 2,897.50 | 3,597.50 | 0.00 | 0.00 \$ | - | |
| 04-632 Brochures & Flyers | 19.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Supplies & Equipment | 4,681.87 | 0.00 | 2,897.50 | 3,661.16 | 0.00 | 0.00 \$ | - | |
| Adult Fitness | | | | | | | | |
| 18-554 Volleyball | 215.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 18-556 BB Pickup | 0.00 | 0.00 | 91.18 | 288.00 | 0.00 | 0.00 \$ | - | |
| 18-561 Flag Football | 0.00 | 0.00 | 463.21 | 0.00 | 0.00 | 0.00 \$ | - | |
| 18-577 Yoga | 0.00 | 0.00 | 0.00 | 52.00 | 0.00 | 0.00 \$ | - | |
| 18-584 Zumba | 771.05 | 427.91 | 1,453.99 | 634.50 | 0.00 | 0.00 \$ | - | |
| 18-586 Family Basketball/Open Gym | 19.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 18-611 Basketball | 2,409.66 | 0.00 | 8,273.97 | 5,264.00 | 0.00 | 0.00 \$ | - | |
| 18-613 Pickleball | 0.00 | 0.00 | 39.99 | 2,745.57 | 0.00 | 0.00 \$ | - | |
| Adult Fitness | 3,415.09 | 427.91 | 10,322.34 | 8,984.07 | 0.00 | 0.00 \$ | - | |
| Adult Classes | | | | | | | | |
| Adult Classes | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D | | | | | | | | |
| Youth Fitness | | | | | | | | |
| 20-553 Fall Soccer | 4,245.25 | 2,183.61 | 2,869.31 | 2,365.09 | 0.00 | 0.00 \$ | - | |
| 20-557 Gymnastics | 2,229.27 | 677.54 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 20-559 Track & Field | 123.13 | 1,250.47 | 1,244.92 | 524.24 | 0.00 | 0.00 \$ | - | |
| 20-560 Junior Basketball | 1,572.03 | 0.00 | 1,855.56 | 90.00 | 0.00 | 0.00 \$ | - | |
| 20-563 Junior Soccer | 429.40 | 2,960.00 | 242.98 | 0.00 | 0.00 | 0.00 \$ | - | |
| 20-588 Lacrosse | 0.00 | 467.06 | 413.37 | 0.00 | 0.00 | 0.00 \$ | - | |
| 20-594 Footskillz | 51.68 | 773.71 | 355.24 | 0.00 | 0.00 | 0.00 \$ | - | |
| 20-596 Karate | 0.00 | 0.00 | 5,009.94 | 3,717.00 | 0.00 | 0.00 \$ | - | |
| 20-625 FamYoga | 475.00 | 0.00 | 960.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 20-728 Mini Hoops | 43.65 | 187.00 | 0.00 | 309.00 | 0.00 | 0.00 \$ | - | |
| Youth Fitness | 9,169.41 | 8,499.39 | 12,951.32 | 7,005.33 | 0.00 | 0.00 \$ | - | |
| Youth Classes | | | | | | | | |
| 21-574 ARC Babysitting | 0.00 | 0.00 | 175.00 | 720.00 | 0.00 | 0.00 \$ | - | |
| 21-589 Mad Science | 2,139.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 21-600 Broadway for Beginners | 6,000.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Youth Classes | 8,139.30 | 0.00 | 175.00 | 720.00 | 0.00 | 0.00 \$ | - | |
| Child Care Services | | | | | | | | |
| 22-550 Day Camp | 88,805.60 | 44,318.14 | 88,538.87 | 78,705.96 | 0.00 | 0.00 \$ | - | |
| 22-558 Vacation Camps | 5,409.45 | 10,148.01 | 7,220.12 | 4,101.61 | 0.00 | 0.00 \$ | - | |
| 22-565 Kid's Club | 40,820.79 | 122,266.92 | 125,548.12 | 149,062.32 | 0.00 | 0.00 \$ | - | |
| 22-573 Snack Shack | 1,932.09 | 2,563.52 | 3,509.56 | 2,054.74 | 0.00 | 0.00 \$ | - | |
| 22-604 Leaders in Training Camp | 15,703.58 | 0.00 | 0.00 | 6,544.90 | 0.00 | 0.00 \$ | - | |
| Child Care Services | 152,671.51 | 179,296.59 | 224,816.67 | 240,469.53 | 0.00 | 0.00 \$ | - | |
| Camps, Clinics & Trips | | | | | | | | |
| 23-554 Volleyball | 0.00 | 424.78 | 234.18 | 0.00 | 0.00 | 0.00 \$ | - | |
| 23-579 Field Hockey | 29.60 | 226.56 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D | | | | | | | | |
| 23-610 Parent's Night Out | 603.32 | 553.21 | 615.25 | 29.13 | 0.00 | 0.00 \$ | - | |
| Camps, Clinics & Trips | 632.92 | 1,204.55 | 849.43 | 29.13 | 0.00 | 0.00 \$ | - | |
| Rentals | | | | | | | | |
| 24-569 Newbegin | 398.50 | 16.97 | 2,910.97 | 3,130.00 | 0.00 | 0.00 \$ | - | |
| Rentals | 398.50 | 16.97 | 2,910.97 | 3,130.00 | 0.00 | 0.00 \$ | - | |
| SpecialEvents | | | | | | | | |
| 25-566 Special Events | 262.24 | 0.00 | 152.66 | 2,174.11 | 0.00 | 0.00 \$ | - | |
| 25-720 Halloween | 1,369.26 | 0.00 | 0.00 | 938.71 | 0.00 | 0.00 \$ | - | |
| SpecialEvents | 1,631.50 | 0.00 | 152.66 | 3,112.82 | 0.00 | 0.00 \$ | - | |
| Programs | 186,077.89 | 193,162.62 | 268,748.37 | 289,996.78 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 13-10 Recreation Enterprise / Administration | | | | | | | | |
| Pay & Benefits | | | | | | | | |
| 01-100 Full-time Personnel | 170,745.76 | 136,765.91 | 109,475.55 | 119,528.37 | 0.00 | 0.00 \$ | - | |
| 01-120 Part-Time Personnel | 300.32 | 22.19 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 01-162 Wilkies Beach Attendent | 7,979.75 | 741.50 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 01-170 Overtime | 1,593.01 | 411.52 | 580.64 | 3,876.37 | 0.00 | 0.00 \$ | - | |
| 01-201 FICA/Medicare | 12,808.40 | 10,526.95 | 8,687.57 | 9,531.97 | 0.00 | 0.00 \$ | - | |
| 01-203 Retirement | 7,779.86 | 6,523.21 | 6,754.55 | 5,917.76 | 0.00 | 0.00 \$ | - | |
| Pay & Benefits | 201,207.10 | 154,991.28 | 125,498.31 | 138,854.47 | 0.00 | 0.00 \$ | - | |
| Operations | | | | | | | | |
| 02-181 Merchant Fees | 0.00 | 0.00 | 1,631.16 | 0.00 | 0.00 | 0.00 \$ | - | |
| Operations | 0.00 | 0.00 | 1,631.16 | 0.00 | 0.00 | 0.00 \$ | - | |
| Contract Services | | | | | | | | |
| Contract Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Special | | | | | | | | |
| 16-805 Parks & Recreation Fundraiser | 0.00 | 0.00 | 0.00 | -97.00 | 0.00 | 0.00 \$ | - | |
| Special | 0.00 | 0.00 | 0.00 | -97.00 | 0.00 | 0.00 \$ | - | |
| Administration | 201,207.10 | 154,991.28 | 127,129.47 | 138,757.47 | 0.00 | 0.00 \$ | - | |
| Recreation | 387,284.99 | 348,153.90 | 395,877.84 | 428,754.25 | 0.00 | 0.00 \$ | - | |
| Enterprise | | | | | | | | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|-------------------------------|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 14-03 | Fiduciary Funds / Trust Funds | | | | | | | | |
| | Fiduciary Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Trust Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|--------------------------------|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 14-04 | Fiduciary Funds / Scholarships | | | | | | | | |
| | Fiduciary Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Scholarships | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Fiduciary Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|--------------------------|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 15-20 | Special/Grants / Library | | | | | | | | |
| Special | | | | | | | | | |
| | Special | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Library | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| Dept/Div: 15-72 Special/Grants / Grants | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Special | | | | | | | | |
| 16-808 Grants | 12,528.53 | 700.00 | 67,902.10 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-837 CDBG | 0.00 | 45,159.22 | 78,316.80 | 129.92 | 0.00 | 0.00 \$ | - | |
| Special | 12,528.53 | 45,859.22 | 146,218.90 | 129.92 | 0.00 | 0.00 \$ | - | |
| Grants | 12,528.53 | 45,859.22 | 146,218.90 | 129.92 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 15-81 Special/Grants / Special Pay & Benefits | | | | | | | | |
| 01-163 Traffic Detail | 293.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 01-201 FICA/Medicare | 22.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Pay & Benefits | 316.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Special | | | | | | | | |
| 16-899 Insurance Claims | 9,358.72 | 280,058.41 | 51,294.86 | 0.00 | 0.00 | 0.00 \$ | - | |
| Special | 9,358.72 | 280,058.41 | 51,294.86 | 0.00 | 0.00 | 0.00 \$ | - | |
| Special | 9,674.94 | 280,058.41 | 51,294.86 | 0.00 | 0.00 | 0.00 \$ | - | |
| Special/Grants | 22,203.47 | 325,917.63 | 197,513.76 | 129.92 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 16-91 Tax Increment Financing / Northbrook #1 | | | | | | | | |
| Tax Increment Financing | | | | | | | | |
| 13-905 Northbrook #1 | 162,649.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 162,649.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Northbrook #1 | 162,649.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 16-92 Tax Increment Financing / South Gray #2 | | | | | | | | |
| Tax Increment Financing | | | | | | | | |
| 13-906 South Gray #2 | 129,758.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 129,758.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| South Gray #2 | 129,758.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 292,408.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 17-05 Bond Anticipation Notes / Transfer Station Bonds | | | | | | | | |
| Bonds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Transfer Station | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept/Div: 17-06 Bond Anticipation Notes / Town Office Bonds | | | | | | | | |
| Bonds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Town Office | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Bond Anticipation Notes | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2024 | 2024 |
|-----------------|--------------------|--------|--------|--------|--------|-----------|---------|-----------------|----------------|
| | | Actual | Actual | Actual | Actual | Committee | Elected | Comm vs Elec \$ | Comm vs Elec % |
| Dept/Div: 19-17 | Designated / Bonds | | | | | | | | |
| | Bonds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| | Bonds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| Dept/Div: 19-72 Designated / Grants | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|-------------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Special | | | | | | | | |
| 16-808 Grants | 1,542.21 | 315.46 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-837 CDBG | 0.00 | 160.00 | 0.00 | 12,553.35 | 0.00 | 0.00 \$ | - | |
| Special | 1,542.21 | 475.46 | 0.00 | 12,553.35 | 0.00 | 0.00 \$ | - | |
| Grants | 1,542.21 | 475.46 | 0.00 | 12,553.35 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---------------------------------------|----------------------|----------------------|----------------------|----------------------|---------------------|------------------------|-------------------------|------------------------|
| Dept/Div: 19-81 Designated / Special | | | | | | | | |
| Buildings Supplies/Maintenance | | | | | | | | |
| Buildings | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Supplies/Maintenance | | | | | | | | |
| Special | | | | | | | | |
| 16-805 Parks & Recreation Fundraiser | 32.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-806 Fire/Rescue Memorial | 325.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-808 Grants | 1,109.61 | 8,436.89 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-810 PBoard Escrow | 60,113.86 | 128,638.96 | 24,175.49 | 365,272.61 | 0.00 | 0.00 \$ | - | |
| 16-812 Rescue/Kilby Fund | 1,650.00 | 11,203.20 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-813 Parks & Rec Fundraiser | 695.51 | 521.90 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-815 Pennell Town Clock | 650.00 | 650.00 | 650.00 | 650.00 | 0.00 | 0.00 \$ | - | |
| 16-816 SubDivision Recreation Fund | 16,185.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-827 Hose Roller | 1,305.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-832 Landfill Closure | 0.00 | 0.00 | 9,690.80 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-833 Henry Pennell Municipal Comple | 400.00 | 320.00 | 320.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-835 Gray Matters | 229.64 | 127.90 | 147.23 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-838 Parks & Recreation Scholarship | -62.50 | 0.00 | -251.15 | -1,782.39 | 0.00 | 0.00 \$ | - | |
| 16-839 Dry Mills Schoolhouse Museum | 337.23 | 21.00 | 0.00 | 50.00 | 0.00 | 0.00 \$ | - | |
| 16-841 Gray Fire Rescue Education Fun | 465.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 16-842 Gray Employee Safety & Wellnes | 0.00 | 0.00 | 935.61 | 0.00 | 0.00 | 0.00 \$ | - | |
| Special | 83,435.57 | 149,919.85 | 35,667.98 | 364,190.22 | 0.00 | 0.00 \$ | - | |
| Special | 83,435.57 | 149,919.85 | 35,667.98 | 364,190.22 | 0.00 | 0.00 \$ | - | |
| Designated | 84,977.78 | 150,395.31 | 35,667.98 | 376,743.57 | 0.00 | 0.00 \$ | - | |
| Expense Totals: | 20,740,380.39 | 23,896,400.86 | 21,307,138.96 | 22,825,969.22 | 9,625,623.00 | 9,336,915.00 \$ | (288,708.00) | -3.00% |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|------------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 01 Administration Services | | | | | | | | |
| 100 Clerk Fees | 6,618.90 | 8,501.51 | 9,279.60 | 9,553.40 | 8,200.00 | 8,200.00 \$ | - | |
| 101 Clerk Fees-Auto Registrations | 30,105.00 | 41,818.00 | 39,841.00 | 39,115.00 | 39,500.00 | 39,500.00 \$ | - | |
| 102 Clerk Fees-Boats/ATVs/Snow | 1,614.00 | 2,126.00 | 1,909.00 | 1,714.00 | 1,900.00 | 1,900.00 \$ | - | |
| 103 Clerk Fees-Dog Licenses | 875.00 | 641.00 | 626.00 | 518.00 | 500.00 | 500.00 \$ | - | |
| 104 Clerk Fees-Hunting/Fishing | 680.00 | 758.50 | 707.50 | 694.59 | 500.00 | 500.00 \$ | - | |
| 105 Community Dev Miscellaneous | 1,157.20 | 879.00 | 615.20 | 492.70 | 750.00 | 750.00 \$ | - | |
| 106 Code Enforcement Miscellaneous | 0.00 | 12,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 120 Electrical Permits | 18,066.16 | 24,901.96 | 23,515.92 | 19,983.09 | 20,000.00 | 20,000.00 \$ | - | |
| 130 Plumbing Permits | 30,354.50 | 37,190.00 | 29,440.00 | 20,707.50 | 25,000.00 | 25,000.00 \$ | - | |
| 140 Building Permits | 118,275.36 | 148,483.72 | 159,100.85 | 113,691.63 | 75,000.00 | 75,000.00 \$ | - | |
| 145 Septic Amendments | 750.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 150 ACO Fees | 4,097.00 | 3,057.71 | 3,694.00 | 3,799.00 | 3,500.00 | 3,500.00 \$ | - | |
| Administration Services | 212,593.12 | 280,407.40 | 288,729.07 | 210,268.91 | 174,850.00 | 174,850.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|----------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 02 Municipal Finances | | | | | | | | |
| 010 Auto Excise Tax | 1,739,804.81 | 2,066,260.29 | 2,018,958.80 | 2,056,226.93 | 1,850,000.00 | 1,850,000.00 \$ | - | |
| 015 Boat Excise Tax | 18,728.45 | 24,126.60 | 22,477.20 | 19,172.10 | 10,000.00 | 10,000.00 \$ | - | |
| 041 Cable Franchise Fees | 102,084.61 | 102,632.46 | 98,678.34 | 98,372.32 | 50,000.00 | 98,000.00 \$ | 48,000.00 | 96.00% |
| 200 Investment Interest | 29,038.98 | 11,515.93 | 16,858.68 | 0.00 | 0.00 | 0.00 \$ | - | |
| 201 Interest on Delinquent Taxes | 52,103.39 | 67,331.06 | 53,395.94 | 57,866.62 | 60,000.00 | 60,000.00 \$ | - | |
| 700 Tax Commitment | 16,627,629.86 | 16,862,467.73 | 17,277,696.27 | 17,990,314.63 | 0.00 | 0.00 \$ | - | |
| 701 Supplementals | 58,475.64 | 91,903.24 | 49,207.96 | 75,935.25 | 0.00 | 0.00 \$ | - | |
| 702 Abatements | -25,408.85 | -19,303.68 | -4,561.25 | -6,596.35 | 0.00 | 0.00 \$ | - | |
| 850 Payment Rebates | 3,428.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 900 Miscellaneous Revenue | 4,409.36 | 10,530.88 | 17,024.81 | 11,251.93 | 10,000.00 | 10,000.00 \$ | - | |
| Municipal Finances | 18,610,294.58 | 19,217,464.51 | 19,549,736.75 | 20,302,543.43 | 1,980,000.00 | 2,028,000.00 \$ | 48,000.00 | 2.42% |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|-------------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 03 Library/Parks & Recreation | | | | | | | | |
| 066 Lost Book | 675.91 | 1,048.57 | 1,197.77 | 1,006.71 | 0.00 | 0.00 \$ | - | |
| 067 Library Fines | 4,259.44 | 3,085.00 | 3,822.94 | 2,664.28 | 0.00 | 0.00 \$ | - | |
| Library/Parks & Recreation | 4,935.35 | 4,133.57 | 5,020.71 | 3,670.99 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|------------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 04 Public Safety Services | | | | | | | | |
| 055 Rescue/Fire Services | 277,720.68 | 276,913.94 | 418,469.92 | 199,715.12 | 260,000.00 | 260,000.00 \$ | - | |
| 057 Writeoff to Bad Debt | 0.00 | -68,056.05 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 060 Miscellaneous Rescue/Fire Serv | 1,781.24 | 1,871.00 | 340.00 | 27,126.25 | 0.00 | 0.00 \$ | - | |
| Public Safety Services | 279,501.92 | 210,728.89 | 418,809.92 | 226,841.37 | 260,000.00 | 260,000.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 05 Public Works Services | | | | | | | | |
| 039 Gravel Pits | 1,600.00 | 1,600.00 | 1,600.00 | 1,700.00 | 1,500.00 | 1,500.00 \$ | - | |
| 045 Street Construction Fees | 0.00 | 500.00 | 0.00 | 200.00 | 0.00 | 0.00 \$ | - | |
| 048 Driveway Opening | 5,050.00 | 5,500.00 | 5,950.00 | 2,900.00 | 3,000.00 | 3,000.00 \$ | - | |
| 049 Public Works Miscellaneous | 30.00 | 0.00 | 0.00 | 4,110.00 | 0.00 | 0.00 \$ | - | |
| 066 Tree Removal | 4,725.00 | 6,350.00 | 5,027.50 | 4,425.00 | 4,000.00 | 4,000.00 \$ | - | |
| 078 Batteries 8,500 lbs x .18/lb | 1,536.20 | 2,923.96 | 2,365.18 | 1,777.82 | 2,000.00 | 2,000.00 \$ | - | |
| 079 Bulky Waste | 9,220.00 | 12,660.00 | 11,033.51 | 10,959.00 | 10,500.00 | 10,500.00 \$ | - | |
| 080 Landfill Stickers Estimated 1,600 stickers x 10.00/sticker | 10,535.00 | 14,920.00 | 12,580.00 | 14,930.00 | 16,000.00 | 16,000.00 \$ | - | |
| 082 Commercial Haulers Commercial hauler licenses-4 x \$200 each | 1,100.00 | 200.00 | 1,100.00 | 800.00 | 1,000.00 | 1,000.00 \$ | - | |
| 084 Tires | 1,885.00 | 3,125.00 | 1,832.00 | 2,151.00 | 2,000.00 | 2,000.00 \$ | - | |
| 085 Wood | 5,782.00 | 7,089.00 | 4,785.00 | 5,227.00 | 6,000.00 | 6,000.00 \$ | - | |
| 086 Light Iron 300 tons x 60/ton | 32,495.85 | 56,649.20 | 68,644.28 | 64,571.20 | 65,000.00 | 65,000.00 \$ | - | |
| 087 Plastic | 3,109.20 | 3,994.86 | 9,782.56 | 5,218.99 | 5,000.00 | 5,000.00 \$ | - | |
| 088 Bottle Redemption | 6,693.95 | 8,926.25 | 13,963.80 | 12,068.15 | 8,000.00 | 8,000.00 \$ | - | |
| 089 Newspaper 100 tons x 60/ton, 125 tons mix x 50/ton | 2,492.59 | 867.25 | 7,500.54 | 1,976.31 | 0.00 | 0.00 \$ | - | |
| 090 Cardboard 140 tons x 75/ton | 3,517.99 | 19,579.93 | 24,616.71 | 22,190.86 | 26,000.00 | 26,000.00 \$ | - | |
| 091 Demolition Debris Includes gypsum board | 17,687.20 | 19,304.00 | 15,588.00 | 19,634.00 | 17,000.00 | 17,000.00 \$ | - | |
| 092 Universal Waste | 75.64 | 66.40 | 460.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---------------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 05 Public Works Services CONT'D | | | | | | | | |
| 093 Shingles | 4,723.00 | 4,711.00 | 3,545.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 094 Leaves & Grass | 1,268.50 | 1,578.00 | 1,017.00 | 1,445.00 | 1,000.00 | 1,000.00 \$ | - | |
| 095 Brush/Tree Parts | 2,864.00 | 4,304.00 | 2,515.00 | 2,828.00 | 3,000.00 | 3,000.00 \$ | - | |
| 097 Tin Cans | 3,454.72 | 0.00 | 5,968.24 | 0.00 | 0.00 | 0.00 \$ | - | |
| 20 tons x 60/ton | | | | | | | | |
| 098 Hazardous Waste Collection | 0.00 | 0.00 | 594.64 | 0.00 | 0.00 | 0.00 \$ | - | |
| 099 Cooking Oil | 0.00 | 30.80 | 0.00 | 189.75 | 0.00 | 0.00 \$ | - | |
| 100 Glass | 0.00 | 0.00 | 398.88 | 215.76 | 100.00 | 100.00 \$ | - | |
| Public Works Services | 119,845.84 | 174,879.65 | 200,867.84 | 179,517.84 | 171,100.00 | 171,100.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|--|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 06 Councils, Boards & Committees | | | | | | | | |
| 049 Shoreland Application Fees | 4,350.00 | 2,700.00 | 2,100.00 | 1,500.00 | 1,000.00 | 1,000.00 \$ | - | |
| 053 Junkyard Fees | 50.00 | 50.00 | 50.00 | 50.00 | 0.00 | 0.00 \$ | - | |
| 370 Zoning Board Applications | 500.00 | 2,550.00 | 2,800.00 | 3,000.00 | 2,000.00 | 2,000.00 \$ | - | |
| 380 Planning Board Fees | 12,175.00 | 14,854.00 | 17,501.00 | 8,502.00 | 5,000.00 | 5,000.00 \$ | - | |
| 862 Blueberry Festival | 7,974.00 | 9,602.30 | 6,968.00 | 13,875.26 | 4,200.00 | 4,200.00 \$ | - | |
| Councils, Boards & Committees | 25,049.00 | 29,756.30 | 29,419.00 | 26,927.26 | 12,200.00 | 12,200.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|-----------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 07 Stimson Hall | | | | | | | | |
| Stimson Hall | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|----------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 11 Intergovernmental | | | | | | | | |
| 005 DOT Local Roads (URIP) | 144,276.00 | 134,892.00 | 145,488.00 | 144,648.00 | 145,000.00 | 167,048.00 \$ | 22,048.00 | 15.21% |
| 008 General Assistance | 3,772.92 | 4,011.15 | 4,259.49 | 25,061.45 | 25,000.00 | 25,000.00 \$ | - | |
| 058 BETE | 0.00 | 0.00 | 0.00 | 25,905.66 | 115,000.00 | 115,000.00 \$ | - | |
| 059 Homestead | 0.00 | 0.00 | 0.00 | 0.00 | 500,000.00 | 500,000.00 \$ | - | |
| 060 State Revenue Sharing | 505,174.99 | 621,039.87 | 1,038,335.97 | 1,544,986.66 | 980,970.00 | 980,970.00 \$ | - | |
| 061 Snowmobiles | 2,912.80 | 2,892.94 | 3,304.00 | 3,131.26 | 0.00 | 0.00 \$ | - | |
| 062 Tree Growth | 21,744.84 | 21,313.43 | 31,645.79 | 29,943.99 | 30,000.00 | 30,000.00 \$ | - | |
| 063 Veterans Reimbursement | 5,005.00 | 0.00 | 4,522.00 | 4,800.00 | 4,500.00 | 4,500.00 \$ | - | |
| 064 Grants | 3,325.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 065 FEMA/MEMA | 3,506.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 067 Animal Waste Facility | 953.00 | 953.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Intergovernmental | 690,670.85 | 785,102.39 | 1,227,555.25 | 1,778,477.02 | 1,800,470.00 | 1,822,518.00 \$ | 22,048.00 | 1.22% |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|----------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 12 Capital Reserves | | | | | | | | |
| 200 Investment Interest | 27,570.52 | 5,750.19 | 6,333.31 | 163.35 | 0.00 | 0.00 \$ | - | |
| 201 Transfers In/out | 0.00 | 1,800,000.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 500 Proceeds from Sale of Assets | 0.00 | 21,605.60 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 951 Grants | 0.00 | 0.00 | 498,036.07 | 0.00 | 0.00 | 0.00 \$ | - | |
| Capital Reserves | 27,570.52 | 1,827,355.79 | 504,369.38 | 163.35 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|------------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 13 Recreation Enterprise | | | | | | | | |
| 550 Day Camp | 195,076.65 | 119,050.09 | 134,332.83 | 170,977.05 | 0.00 | 0.00 \$ | - | |
| 553 Fall Soccer | 8,540.64 | 6,028.55 | 12,165.45 | 11,368.85 | 0.00 | 0.00 \$ | - | |
| 554 Adult Volleyball | 421.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 555 Walking | 0.00 | 0.00 | 0.00 | 75.00 | 0.00 | 0.00 \$ | - | |
| 557 Gymnastics | 6,301.98 | 3,932.55 | 10,693.15 | 9,791.43 | 0.00 | 0.00 \$ | - | |
| 558 Vacation Camp | 16,615.74 | 16,867.76 | 22,432.71 | 464.63 | 0.00 | 0.00 \$ | - | |
| 559 Junior Track & Field | 126.10 | 4,229.20 | 4,037.14 | 3,899.40 | 0.00 | 0.00 \$ | - | |
| 560 Junior Basketball | 4,434.75 | 320.10 | 5,332.80 | 3,104.89 | 0.00 | 0.00 \$ | - | |
| 561 Flag Football | 0.00 | 268.40 | 1,242.75 | -15.00 | 0.00 | 0.00 \$ | - | |
| 563 Indoor Soccer | 2,714.75 | 160.05 | 1,550.15 | 610.17 | 0.00 | 0.00 \$ | - | |
| 564 Softball League | 0.00 | 0.00 | 1,600.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 565 Kids Club | 150,707.15 | 237,115.74 | 266,429.85 | 304,067.00 | 0.00 | 0.00 \$ | - | |
| 566 Special Events | 21.00 | 0.00 | 0.00 | 811.46 | 0.00 | 0.00 \$ | - | |
| 568 Day Camp Trips & Supplies | 343.38 | 0.00 | -143.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 569 Newbegin Rental | 4,815.15 | 2,217.50 | 4,706.00 | 4,468.70 | 0.00 | 0.00 \$ | - | |
| 570 New Gloucester Rental | 0.00 | 0.00 | 4,841.00 | 1,638.33 | 0.00 | 0.00 \$ | - | |
| 571 Kids Club New Gloucester | 0.00 | 91,905.59 | 90,139.83 | 57,455.44 | 0.00 | 0.00 \$ | - | |
| 573 Snack Shack | 2,710.26 | 2,904.20 | 4,373.40 | 2,707.10 | 0.00 | 0.00 \$ | - | |
| 574 American Red Cross Babysitting | 1,206.90 | 804.00 | 543.20 | 945.60 | 0.00 | 0.00 \$ | - | |
| 576 Basic Photography | -1.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 579 Field Hockey Camp/Clinic | 504.40 | 0.00 | 6.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 580 Lacrosse Camp/Clinic | 600.70 | 1,483.38 | 1,553.15 | 0.00 | 0.00 | 0.00 \$ | - | |
| 581 Happy Hands Playgroup | 10.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 584 Zumba | 2,187.59 | 801.76 | 2,208.80 | 807.18 | 0.00 | 0.00 \$ | - | |
| 588 Lacrosse | 76.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 589 Mad Science | 2,810.17 | 0.00 | 0.00 | 57.00 | 0.00 | 0.00 \$ | - | |
| 600 BroadwayforBeginners | 8,508.10 | 0.00 | 1,103.38 | 120.00 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---------------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 13 Recreation Enterprise CONT'D | | | | | | | | |
| 601 Hot Shots Basketball Tournamen | 746.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 604 Leaders in Training Camp | 29,791.30 | 0.00 | 6,257.47 | 17,974.52 | 0.00 | 0.00 \$ | - | |
| 607 Middle School Sports | 0.00 | 1,515.45 | 9,952.20 | 17,788.58 | 0.00 | 0.00 \$ | - | |
| 610 Mens Basketball League | 537.30 | 0.00 | 6,380.00 | 2,900.00 | 0.00 | 0.00 \$ | - | |
| 615 Music & Movement | 43.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 616 Soccer Clinic (Summer) | 0.00 | 480.15 | 3,797.55 | 4,825.00 | 0.00 | 0.00 \$ | - | |
| 618 Speed, Agility, Quickness & Co | 0.00 | 1,626.40 | 12,294.75 | 3,273.75 | 0.00 | 0.00 \$ | - | |
| 624 Parkour | 0.00 | 0.00 | 0.00 | 336.50 | 0.00 | 0.00 \$ | - | |
| 625 Karate | 0.00 | 0.00 | 0.00 | 5,498.06 | 0.00 | 0.00 \$ | - | |
| 725 Parent's Night Out | 2,217.41 | 1,030.14 | 1,552.00 | 465.60 | 0.00 | 0.00 \$ | - | |
| 728 Mini Sports | 693.55 | 0.00 | 0.00 | 166.63 | 0.00 | 0.00 \$ | - | |
| 730 Family Open Gym | 0.00 | 0.00 | 0.00 | 13.00 | 0.00 | 0.00 \$ | - | |
| 951 Grants | 325.00 | 0.00 | 325.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 999 Administration Fees | 10,316.44 | 16,202.90 | 24,840.32 | 12,906.00 | 0.00 | 0.00 \$ | - | |
| Recreation | 453,402.71 | 508,943.91 | 634,547.88 | 639,501.87 | 0.00 | 0.00 \$ | - | |
| Enterprise | | | | | | | | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|---------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 14 Fiduciary Funds | | | | | | | | |
| 204 Interest Cemetery | 219.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 210 Interest Barker Scholarship | 84.33 | 36.67 | 48.07 | 6.34 | 0.00 | 0.00 \$ | - | |
| 211 Interest Grange Scholarship | 54.77 | 23.81 | 31.30 | 0.00 | 0.00 | 0.00 \$ | - | |
| Fiduciary Funds | 358.48 | 60.48 | 79.37 | 6.34 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|-------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 15 Special/Grants | | | | | | | | |
| 899 Insurance Claims | 6,345.72 | 8,823.44 | 301,202.02 | 8,181.75 | 0.00 | 0.00 \$ | - | |
| 951 Grants | 1,900.00 | 33,742.72 | 98,064.69 | 92.00 | 0.00 | 0.00 \$ | - | |
| Special/Grants | 8,245.72 | 42,566.16 | 399,266.71 | 8,273.75 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|----------------------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 16 Tax Increment Financing | | | | | | | | |
| 202 Interest South Gray #2 | 1,442.89 | 754.33 | 983.45 | 0.00 | 0.00 | 0.00 \$ | - | |
| 602 South Gray #2 | 291.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Tax Increment Financing | 1,734.68 | 754.33 | 983.45 | 0.00 | 0.00 | 0.00 \$ | - | |

Expense

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|----------------------|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| Dept: 18 Crisis Fund | | | | | | | | |
| Crisis Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |

Revenue

| | 2020 Actual | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Committee | 2024 Elected | 2024 Comm vs Elec \$ | 2024 Comm vs Elec % |
|------------------------------------|----------------------|----------------------|----------------------|----------------------|---------------------|------------------------|-------------------------|------------------------|
| Dept: 19 Designated | | | | | | | | |
| 064 CDBG | 0.00 | 717.00 | 55,721.26 | 86,062.32 | 0.00 | 0.00 \$ | - | |
| 807 Training Site | 0.00 | 0.00 | 240.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 808 Planning Board Escrow | 57,192.50 | 208,555.72 | 398,429.21 | 47,040.59 | 0.00 | 0.00 \$ | - | |
| 810 Sub-D Recreation | 16,400.00 | 24,400.00 | 26,000.00 | 12,000.00 | 0.00 | 0.00 \$ | - | |
| 812 Rescue/Kilby | 2,955.00 | 19,847.00 | 1,575.00 | 1,755.00 | 0.00 | 0.00 \$ | - | |
| 813 Parks & Rec Fundraiser | 2,069.91 | 516.45 | 434.30 | 0.00 | 0.00 | 0.00 \$ | - | |
| 814 Fire/Rescue Memorial | 0.00 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 818 Library Reserve | 416.14 | 0.00 | 0.00 | 312.00 | 0.00 | 0.00 \$ | - | |
| 829 Libby Recreation Scholarships | 0.00 | 150.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| 833 Henry Pennell Municipal Comple | 200.00 | 350.00 | 250.00 | 250.00 | 0.00 | 0.00 \$ | - | |
| 836 Parks & Rec Scholarship Fund | 373.65 | 140.00 | 0.00 | 463.10 | 0.00 | 0.00 \$ | - | |
| 837 Dry Mills Schoolhouse Museum | 697.10 | 100.00 | 0.00 | 168.00 | 0.00 | 0.00 \$ | - | |
| 841 Gray Fire Rescue Education Fun | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 \$ | - | |
| Designated | 81,054.30 | 254,796.17 | 482,649.77 | 148,051.01 | 0.00 | 0.00 \$ | - | |
| Revenue Totals: | 20,515,257.07 | 23,336,949.55 | 23,742,035.10 | 23,524,243.14 | 4,398,620.00 | 4,468,668.00 \$ | 70,048.00 | 1.59% |

FY2023/FY2024 Warrant Comparison

Lauren Asselin, Town Assessor 08/24/2023

| | <u>FY2023</u> | <u>FY2024</u> <u>(Initial</u> <u>Warrant)</u> | <u>\$ Change</u> <u>(From</u> <u>FY2023)</u> | <u>% Change</u> <u>(From</u> <u>FY2023)</u> | <u>FY2024</u> <u>(Current</u> <u>Warrant)</u> | <u>\$ Change</u> <u>(From</u> <u>FY2023)</u> | <u>% Change</u> <u>(From</u> <u>FY2023)</u> |
|-------------------------|---------------|---|--|---|---|--|---|
| <u>Education</u> | \$ 10,893,616 | \$ 11,981,537 | \$ 1,087,921 | 9.99% | \$ 11,981,537 | \$ 1,087,921 | 9.99% |
| <u>County</u> | \$ 792,460 | \$ 918,022 | \$ 125,562 | 15.84% | \$ 918,022 | \$ 125,562 | 15.84% |
| <u>TIF</u> | \$ 718,930 | \$ 797,288 | \$ 78,358 | 10.90% | \$ 797,288 | \$ 78,358 | 10.90% |
| <u>Municipal</u> | \$ 10,231,341 | \$ 12,741,976 | \$ 2,510,635 | 24.54% | \$ 12,057,468 | \$ 1,826,127 | 17.85% |
| <u>Totals</u> | \$ 22,636,347 | \$ 26,438,823 | \$ 3,802,476 | 16.80% | \$ 25,754,315 | \$ 3,117,968 | 13.77% |