



TOWN OF GRAY
GRAY TOWN COUNCIL
AGENDA • JULY 20, 2023

**Gray Town
Council Workshop**

Town Council Chambers
24 Main Street, Gray, ME 04039
<https://us06web.zoom.us/j/85356398129>
Phone 646-558-8656 / Meeting ID: 85356398129

5:00 PM

CALL to ORDER

Roll Call

WORKSHOP 5:00 PM - 6:45 PM

Council will discuss the FY24 municipal budget proposal

** The Town of Gray is an equal opportunity employer and complies with all applicable equal access to public accommodations law. If you are planning to attend a Town Council or Town committee or board meeting and need assistance with a physical disability, please contact the Town Manager's office at least 48 hours in advance of the meeting to have the Town assist you. 657-3339. TTY 657-3931.*

CAPITAL PROJECTS PROPOSED BREAKDOWN

	Project	Amount Initial	Amount Manager	Amount Council
Road Resurfacing				
	Undefined-refer to the Street Schedule	\$ 600,000.00	\$ 660,000.00	\$ 660,000.00
	Road reclamation/reconstruction	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	TOTAL Road Resurfacing	\$ 650,000.00	\$ 710,000.00	\$ 710,000.00
Bridge Repair & Replacement				
	Totten Road Crossing Design	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	McConkey Road Crossing Repairs	\$ 71,000.00	\$ 71,000.00	\$ 71,000.00
	TOTAL Bridge Repair & Replacement	\$ 121,000.00	\$ 121,000.00	\$ 121,000.00
Fire & Public Safety	TOTAL Fire & Public Safety	\$ -	\$ -	\$ -
Public Works, Town Vehicles & Equipment				
	Building & Grounds Zero Turn Mower	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00
	SRO Vehicle	\$ 25,000.00	\$ 34,000.00	\$ 34,000.00
	Building & Grounds Truck	\$ 36,000.00	\$ 36,000.00	\$ 42,000.00
	CEO/Planning/Assessing Vehicle	\$ 50,000.00	\$ 50,000.00	\$ 43,000.00
	TOTAL Public Works, Town Vehicles & Equipment	\$ 140,000.00	\$ 149,000.00	\$ 148,000.00
Sidewalks	TOTAL Sidewalks	\$ -	\$ -	\$ -
Technology				
	Desktop Computer Replacement(8)	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	Server Replacements(3)	\$ 70,100.00	\$ 70,100.00	\$ 70,100.00
	Cradlepoint Router	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
	Laptop Computer Replacement(4)	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
	IT Security Audit	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00
	Time Clock Plus Module - Trio Software	\$ 30,542.00	\$ 30,542.00	\$ 30,542.00
	TOTAL Technology	\$ 162,642.00	\$ 162,642.00	\$ 162,642.00
Public Buildings				
Building Maintenance				
	Pennell Media/IT Room Closet	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	Pennell Staff Door Replacement	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00
	Central Station Door Replacement	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
	Public Works Stack Replacement	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	PW/PS Overhead Door Repairs	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
	Library Building Repairs	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	TOTAL Building Maintenance	\$ 63,500.00	\$ 63,500.00	\$ 63,500.00
HVAC				
	Pennell HVAC Repairs	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	TOTAL HVAC	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Safety				
Grounds Maintenance				
	Public Services LED Sign	\$ 22,000.00	\$ 22,000.00	\$ 16,000.00
	TOTAL Grounds Maintenance	\$ 22,000.00	\$ 22,000.00	\$ 16,000.00
Equipment				
	Skid Lift	\$ 20,600.00	\$ 20,600.00	\$ 20,600.00
	Trailer	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00
	TOTAL Equipment	\$ 29,100.00	\$ 29,100.00	\$ 29,100.00
Recreation Facilities				
	Libby Hill/VALT Winter Path Machine	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
	TOTAL Recreation Facilities	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Reserve				
	Reserve Account	\$ 15,000.00	\$ 15,000.00	\$ 10,000.00
	TOTAL Reserve	\$ 15,000.00	\$ 15,000.00	\$ 10,000.00
Debt Service				
	General Obligation Bond-Bridges/Road (FY 2015-FY 2024)	\$ 80,485.00	\$ 80,485.00	\$ 80,485.00
	General Obligation Bond-Library (FY 2015-FY 2024)	\$ 82,715.00	\$ 82,715.00	\$ 82,715.00
	General Obligation Bond-PW/Transfer Station (FY 2010-FY 2030)	\$ 202,400.00	\$ 202,400.00	\$ 202,400.00
	General Obligation Bond-Pennell (FY 2010-FY 2030)	\$ 151,800.00	\$ 151,800.00	\$ 151,800.00
	General Obligation Bond-Town Wide (FY 2019-2039)	\$ 472,825.00	\$ 472,825.00	\$ 472,825.00
	Village Gateway Property Bond	\$ 106,236.62	\$ 106,236.62	\$ 106,236.62
	Excavator Payment(FY 2023-FY2025)	\$ 54,021.91	\$ 54,021.91	\$ 54,021.91
	Possible FY24 Bond Pennell/Manual Arts	\$ -	\$ -	\$ 196,630.59
	TOTAL Debt Service	\$ 1,150,483.53	\$ 1,150,483.53	\$ 1,347,114.12
Land Acquisition				
	Land Acquisition	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	Total Land Acquisition	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Parks & Recreation				
	Skateboard Park	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
	TOTAL Parks & Recreation	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Library				
	Meeting Room Chairs & Tables	\$ 20,000.00	\$ 10,000.00	\$ 10,000.00
	Public Computing Lab Table	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
	Total Library	\$ 28,000.00	\$ 18,000.00	\$ 18,000.00
Professional Services				
	Annual Water Sampling:Presumpscot Regional Land Trust	\$ 5,000.00	\$ 5,000.00	\$ 10,000.00
	Revaluation (Sinking Fund Year 3 of 6)	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	Comp Plan Implementation	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
	Total Professional Services	\$ 85,000.00	\$ 85,000.00	\$ 90,000.00
TOTAL CAPITAL PROJECTS REQUEST FY 2024		\$ 2,542,725.53	\$ 2,601,725.53	\$ 2,791,356.12

TOWN OF GRAY
FY 2024
CAPITAL PROJECTS PROPOSED BREAKDOWN

TIF Funding	FY24 Appropriation
These Amounts are excluded from the capital total	
Village TIF #3	
\$ 399,285.00 Starting FY24 Balance	
\$ 123,856.00 FY24 Revenue from Taxes	
\$ (100,000.00) Village TIF Engineering	
\$ (150,000.00) Village TIF Planning and Design	
\$ (160,000.00) Douglas Field	
\$ (20,000.00) Village Utilities	
\$ (25,000.00) Village Stormwater/Wastewater Feasibility	
\$ 68,141.00 Balance	\$ 455,000.00
Northbrook #1	
\$ 532,815.82 Starting FY24 Balance	
\$ 235,127.00 FY24 Revenue from Taxes	
\$ (171,753.00) Payment	
\$ 596,189.82 Balance	\$ 171,753.00
South Gray TIF	
\$ 374,851.13 Starting FY24 Balance	
\$ 359,946.00 FY24 Revenue from Taxes	
\$ 734,797.13 Balance	

CIP Reserve Fund Projection

Projected Capital Reserve Fund Balance 6/30/2023 Audit:	-
Estimated General Fund Balance Transer:	1,500,000.00
Estimated General Fund Balance Transer:	-
Estimated FY24 Funding Commitment Total:	1,500,000.00

FY 2024 CIP:	(1,494,242.00)
FY24 Debt Service	(1,298,207.38)
	-

Capital Reserve Fund Balance Available for FY 2024:	(2,792,449.38)
Estimated Amount Needed to Raise from Taxation:	(1,292,449.38)

Funding per Fiscal Year from the General Fund: 2,000,000.00

Debt Service Description	Maturity Date	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Pennell Bond	4/15/2030	151,800.00	147,000.00	142,200.00	137,400.00	132,600.00	127,700.00	122,800.00		
Public Works/Transfer Station Bond	4/15/2030	202,400.00	196,000.00	189,600.00	183,200.00	176,800.00	170,150.00	163,750.00		
Bridges/Roads Bond	1/15/2024	80,485.00								
Library Expansion Bond	1/15/2024	82,715.00								
Hamilton Property Bond	7/16/2026	106,236.62	106,236.62	106,236.62	106,236.62					
Equipment Bond	10/15/2039	472,825.00	458,425.00	444,025.00	429,625.00	415,225.00	400,825.00	141,906.00	133,547.00	130,266.00
Excavator	8/23/2024	54,021.91	54,021.91							
Possible FY24 Bond Pennell/Manual Arts	7/15/2028	196,630.59	196,630.59	196,630.59	196,630.59	196,630.59				
TOTAL DEBT SERVICE		1,347,114.12	1,158,314.12	1,078,692.21	1,053,092.21	921,255.59	698,675.00	428,456.00	133,547.00	130,266.00

Percentage of Overall Budget - Debt Service

14%

	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Road Resurfacing	710,000.00	500,000.00	500,000.00	500,000.00	500,000.00	550,000.00	500,000.00	500,000.00	500,000.00
Bridge Repair and Replacement	121,000.00	75,000.00	75,000.00	75,000.00	-	-	-	-	-
Fire and Public Safety	-	930,770.00	8,725.00	359,320.00	86,725.00	58,725.00	2,971,725.00	72,373.00	725,000.00
PW & Town Vehicles & Equipment	148,000.00	82,236.00	274,318.00	123,248.00	429,000.00	491,568.00	481,318.00	215,000.00	391,183.00
Sidewalks	-	206,400.00	34,650.00	-	-	15,000.00	-	-	-
Technology	162,642.00	34,150.00	34,900.00	31,700.00	51,600.00	31,900.00	36,300.00	15,600.00	36,900.00
Public Buildings	134,600.00	94,500.00	7,500.00	343,200.00	137,000.00	51,000.00	91,000.00	60,000.00	-
Land Acquisition Fund	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
Parks & Recreation	10,000.00	8,400.00	-	-	-	-	-	-	-
Library	18,000.00	-	-	-	-	-	-	-	-
Miscellaneous	90,000.00	50,000.00	50,000.00	50,000.00	50,000.00	-	-	-	-
TOTAL REQUESTS	1,444,242.00	2,031,456.00	1,035,093.00	1,532,468.00	1,304,325.00	1,248,193.00	4,130,343.00	912,973.00	1,703,083.00

Grand TOTAL Debt Service and Capital Improvement

2,791,356.12

3,189,770.12 2,113,785.21 2,585,560.21 2,225,580.59 1,946,868.00 4,558,799.00 1,046,520.00 1,833,349.00

Percentage of Overall Budget - Capital Projects

15%

Total Percentage of Overall Budget

29%

FY22

Removal of 1.5M

Estimated Fund Balance: Unassigned	\$ 6,724,883.00	\$ 5,224,883.00
Estimated Fund Balance: Non Spendable	\$ 113,846.00	\$ 113,846.00
Estimated Fund Balance: Committed	\$ 835,000.00	\$ 835,000.00
Estimated Total June 2022 Fund Balance	\$ 7,673,729.00	\$ 6,173,729.00

TOWN OF GRAY
FY 2025
CAPITAL PROJECTS PROPOSED BREAKDOWN

	Project	Amount
Road Resurfacing		
	Undefined-refer to the Street Schedule	\$ 500,000.00
	TOTAL Road Resurfacing	\$ 500,000.00
Bridge Repair & Replacement		
	Totten Road Crossing(Year 1 of 3)	\$ 75,000.00
	TOTAL Bridge Repair & Replacement	\$ 75,000.00
Fire & Public Safety		
	Thermal Camera-B	\$ 8,725.00
	Rescue Pumper	\$ 750,000.00
	Rescue #1	\$ 172,045.00
	TOTAL Fire & Public Safety	\$ 930,770.00
Public Works, Town Vehicles & Equipment		
	Law Enforcement-Sheriff's vehicle-SRO (2020)-4 years (cor	\$ 14,236.00
	Second Deputy Vehicle and Fittings	\$ 68,000.00
	TOTAL Public Works, Town Vehicles & Equipment	\$ 82,236.00
Sidewalks		
	Route 26 Sidewalk/Cross-Walk	\$ 75,000.00
	Portland Road (Route 100)	\$ 131,400.00
	TOTAL Sidewalks	\$ 206,400.00
Technology		
	Computers (Town-wide per schedule)	\$ 14,150.00
	Public Safety Server	\$ 20,000.00
	TOTAL Technology	\$ 34,150.00
Public Buildings		
Building Maintenance		
	Town Hall Access Control Conversion to Gallagher	\$ 15,000.00
	Pennell Additional Access Contol	\$ 15,000.00
	Public Safety Access Control Conversion to Gallagher	\$ 20,000.00
	Village Station Access Control Conversion to Gallagher	\$ 5,000.00
Paving		
	Village Station	\$ 30,000.00
	Municipal Lot	\$ 9,500.00

TOTAL Public Buildings \$ **94,500.00**

Debt Service

General Obligation Bond-PW/Transfer Station (FY 2010-FY 2030) \$ 196,000.00
General Obligation Bond-Pennell (FY 2010-FY 2030) \$ 147,000.00
General Obligation Bond-Town Wide (FY 2019-2039) \$ 458,425.00
Village Gateway Property Bond \$ 106,236.62
Excavator \$ 54,021.91
Possible FY24 Bond Pennell/Manual Arts \$ 196,630.59
TOTAL Debt Service \$ **1,158,314.12**

Land Acquisition

Land Acquisition \$ 50,000.00
Total Land Acquisition \$ **50,000.00**

Parks & Recreation

Basketball Court Reclaim \$ 8,400.00
TOTAL Parks & Recreation \$ **8,400.00**

Professional Services

Revaluation (Sinking Fund Year 3 of 6) \$ 50,000.00
Total Professional Services \$ **50,000.00**

TOTAL CAPITAL PROJECTS REQUEST FY 2025 \$ **3,189,770.12**

**TOWN OF GRAY
FY 2026
CAPITAL PROJECTS PROPOSED BREAKDOWN**

	Project	Amount
Road Resurfacing		
	Undefined-refer to the Street Schedule	\$ 500,000.00
	TOTAL Road Resurfacing	\$ 500,000.00
Bridge Repair & Replacement		
	Totten Road Crossing(Year 2 of 3)	\$ 75,000.00
	TOTAL Bridge Repair & Replacement	\$ 75,000.00
Fire & Public Safety		
	Thermal Imaging Camera-C	\$ 8,725.00
	TOTAL Fire & Public Safety	\$ 8,725.00
Public Works, Town Vehicles & Equipment		
	Public Works-Truck 1-International Dump Truck (2014)	\$ 215,000.00
	Public Works-Steam Cleaner	\$ 7,500.00
	Law Enforcement-Sheriff's vehicle (2022)-4 years (contract)	\$ 51,818.00
	TOTAL Public Works, Town Vehicles & Equipment	\$ 274,318.00
Sidewalks		
	Lewiston Road (Route 100)	\$ 34,650.00
	TOTAL Sidewalks	\$ 34,650.00
Technology		
	Computers (Town-wide per schedule)	\$ 14,900.00
	Telephone System	\$ 20,000.00
	TOTAL Technology	\$ 34,900.00
Public Buildings Building Maintenance		
	Pennell Trane Control Replacement	\$ 7,500.00
	TOTAL Public Buildings	\$ 7,500.00
Debt Service		
	General Obligation Bond-PW/Transfer Station (FY 2010-FY	\$ 189,600.00
	General Obligation Bond-Pennell (FY 2010-FY 2030)	\$ 142,200.00
	General Obligation Bond-Town Wide (FY 2019-2039)	\$ 444,025.00
	Village Gateway Property Bond	\$ 106,236.62
	Possible FY24 Bond Pennell/Manual Arts	\$ 196,630.59
	TOTAL Debt Service	\$ 1,078,692.21
Land Acquisition		
	Land Acquisition	\$ 50,000.00

	Total Land Acquisition	\$ 50,000.00
Parks & Recreation		
	TOTAL Parks & Recreation	\$ -
Professional Services		
	Revaluation (Sinking Fund Year 4 of 6)	\$ 50,000.00
	Total Professional Services	\$ 50,000.00
TOTAL CAPITAL PROJECTS REQUEST FY 2026		\$ 2,113,785.21

**TOWN OF GRAY
FY 2027
CAPITAL PROJECTS BREAKDOWN**

	Project	FY 2027	
Road Resurfacing			
	Undefined-refer to the Street Schedule	\$	500,000.00
	TOTAL Road Resurfacing	\$	500,000.00
Bridge Repair & Replacement			
	Totten Road Crossing(Year 3 of 3)	\$	75,000.00
	Bridge to be repaired FY 2035-Harmonds/Totten Road		
	TOTAL Bridge Repair & Replacement	\$	75,000.00
Fire & Public Safety			
	Thermal Camera-D	\$	8,725.00
	Rescue #2 (2017)	\$	275,625.00
	Command Vehicle	\$	74,970.00
	TOTAL Fire & Public Safety	\$	359,320.00
Public Works, Town Vehicles & Equipment			
	Transfer Station-Yale Forklift (2012)	\$	35,000.00
	Public Works-Truck 14-1-ton pickup (2017)		44,000.00
	Public Works-Forklift (2012)	\$	23,000.00
	Public Works-Compactor (2022)	\$	6,300.00
	Law Enforcement-Sheriff's vehicle-SRO (2023)-4 years (cont	\$	14,948.00
	TOTAL Public Works, Town Vehicles & Equipment	\$	123,248.00
Sidewalks			
	Libby Hill		
	TOTAL Sidewalks	\$	-
Technology			
	Computers (Town-wide per schedule)	\$	12,950.00
	Signage Player (GCTV Equipment)	\$	6,750.00
	Sound Equipment (GCTV Equipment)	\$	9,500.00
	Firewalls (multiple locations)	\$	2,500.00
	TOTAL Technology	\$	31,700.00
Public Buildings			
Building Maintenance			
	Libby Hill Maintenance Building	\$	75,000.00
	Newbegin Gym Floor Replacement	\$	150,000.00
			\$ 225,000.00
Grounds Maintenance			
	Soft Ball Field Fence(Pennell)	\$	24,000.00
			\$ 24,000.00
Paving			
	Transfer Station-Paving	\$	90,000.00
	Libby Hill Lot-Paving	\$	4,200.00
	TOTAL Public Buildings	\$	343,200.00
Debt Service			
	General Obligation Bond-PW/Transfer Station (FY 2010-FY	\$	183,200.00
	General Obligation Bond-Pennell (FY 2010-FY 2030)	\$	137,400.00
	General Obligation Bond-Town Wide (FY 2019-2039)	\$	429,625.00

Village Gateway Property Bond	\$ 106,236.61
Possible FY24 Bond Pennell/Manual Arts	\$ 196,630.59
TOTAL Debt Service	\$ 1,053,092.20

Land Acquisition

Land Acquisition	\$ 50,000.00
Total Land Acquisition	\$ 50,000.00

Professional Services

Revaluation (Sinking Fund Year 5 of 6)	\$ 50,000.00
Total Professional Services	\$ 50,000.00

TOTAL CAPITAL PROJECTS REQUEST FY 2027	\$ 2,585,560.20
---	------------------------

**TOWN OF GRAY
FY 2028-FY 2032
CAPITAL PROJECTS BREAKDOWN**

Project	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034
Road Resurfacing							
Undefined-refer to the Street Schedule	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00		
Road reclamation/reconstruction	\$ -	\$ 50,000.00					
TOTAL Road Resurfacing	\$ 500,000.00	\$ 550,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00		
Bridge Repair & Replacement							
Bridge to be repaired FY 2035-Harmonds/Totten Road							
TOTAL Bridge Repair & Replacement	\$ -	\$ -	\$ -	\$ -	\$ -		
Fire & Public Safety							
Thermal Camera-A	\$ 8,725.00				\$ 8,725.00		
Thermal Camera-B		\$ 8,725.00					
Thermal Camera-C			\$ 8,725.00				
Thermal Camera-D				\$ 8,725.00			
2038 Air Bag Lifts			\$ -				
Bottle-Group A					\$ 96,000.00		
Rescue #2 (2017)					\$ 620,275.00		
Rescue #1			\$ 575,000.00				
Tank #3			\$ 550,000.00				
Squad #7 Heavy Rescue			\$ 876,000.00				
Command Vehicle			\$ 87,000.00				
Utility #6	\$ 78,000.00		\$ -	\$ 63,648.00			
Engine #42	\$ -		\$ 875,000.00				
Engine #43--Refurbish		\$ 50,000.00					
TOTAL Fire & Public Safety	\$ 86,725.00	\$ 58,725.00	\$ 2,971,725.00	\$ 72,373.00	\$ 725,000.00		
Public Works, Town Vehicles & Equipment							
Transfer Station-Yale Forklift (2012)							
Transfer Station-Yale Forklift	\$ 35,000.00						
Transfer Station-Horizontal Baler		\$ 80,000.00					
40 Yard Roll Off					\$ 5,250.00		
40 Yard Roll Off					\$ 5,250.00		
Public Works-Truck 14-1-ton pickup (2017)							
Public Works-Truck 11-GMC 1 ton w/plow			\$ 52,500.00				
Public Works-Truck 4-International Dump Truck			\$ 342,000.00				
Public Works Truck 3 International Dump Truck				\$ 215,000.00			
Public Works-Compactor					\$ 6,615.00		
Public Works-Steam Trailer	\$ 9,000.00						
Public Works-3000 Sweeper	\$ 210,000.00						
Public Works-Backhoe	\$ 175,000.00						
Public Works-Truck 8-International Dump		\$ 215,000.00					
Public Works-Grader		\$ 115,500.00					
Public Works MT5 Trackless					\$ 230,000.00		
Public Works Radios					\$ 26,250.00		
Building & Grounds Truck 1		\$ 29,250.00					
Building & Grounds Truck 2					\$ 29,250.00		
Parks & Rec Vehicle					\$ 36,750.00		
CEO Pickup			\$ 35,000.00				
Law Enforcement-Sheriff's vehicle-SRO (2023)-4 years (contract)					\$ 51,818.00		

Law Enforcement-Sheriff's vehicle (2022)-4 years (contract)			\$	51,818.00						
Law Enforcement-Sheriff's vehicle (2020)-4 years (contract)			\$	51,818.00						
TOTAL Public Works, Town Vehicles & Equipment	\$	429,000.00	\$	491,568.00	\$	481,318.00	\$	215,000.00	\$	391,183.00

Sidewalks										
Libby Hill			\$	15,000.00						
TOTAL Sidewalks	\$	-	\$	15,000.00	\$	-	\$	-	\$	-

Technology										
Computers (Town-wide per schedule)	\$	15,600.00	\$	14,900.00	\$	13,800.00	\$	15,600.00	\$	20,900.00
Cameras (GCTV Equipment)	\$	16,000.00								
Camera Switcher (GCTV Equipment)	\$	20,000.00								
Leightronix (GCTV Equipment)			\$	17,000.00						
Signage Player (GCTV Equipment)									\$	6,000.00
Sound Equipment (GCTV Equipment)									\$	10,000.00
Public Safety Server					\$	20,000.00				
Firewalls (multiple locations)					\$	2,500.00				
TOTAL Technology	\$	51,600.00	\$	31,900.00	\$	36,300.00	\$	15,600.00	\$	36,900.00

Public Buildings												
Public Safety-Central Station-Paving			\$	51,000.00								
Pennell-Paving	\$	74,000.00										
Library-Paving	\$	18,000.00										
Public Works Lot					\$	79,000.00						
Transfer Station-Paving												
Libby Hill Lot-Paving												
Libby Hill ATV 1	\$	25,000.00										
Pennell Boiler Replacement							\$	60,000.00				
Library Fence	\$	20,000.00										
Coach Pitch Field(Pennell)					\$	12,000.00						
Public Works Fence									\$	15,000.00		
Land Fill Fence									\$	65,000.00		
TOTAL Public Buildings	\$	137,000.00	\$	51,000.00	\$	91,000.00	\$	60,000.00	\$	-	\$	65,000.00

Debt Service										
General Obligation Bond-PW/Transfer Station (FY 2010-FY 2030)	\$	176,800.00	\$	170,150.00	\$	163,750.00		-		
General Obligation Bond-Pennell (FY 2010-FY 2030)	\$	132,600.00	\$	127,700.00	\$	122,800.00		-		
General Obligation Bond-Town Wide (FY 2019-2039)	\$	415,225.00	\$	400,825.00	\$	141,906.00		133,547.00	\$	130,266.00
Possible FY24 Bond Pennell/Manual Arts	\$	196,630.59	\$	-	\$	-				
TOTAL Debt Service	\$	921,255.59	\$	698,675.00	\$	428,456.00	\$	133,547.00	\$	130,266.00

Land Acquisition										
Land Acquisition	\$	50,000.00	\$	50,000.00	\$	50,000.00	\$	50,000.00	\$	50,000.00
Total Land Acquisition	\$	50,000.00	\$	50,000.00	\$	50,000.00	\$	50,000.00	\$	50,000.00

Professional Services										
Revaluation (Sinking Fund Year 5 of 6)	\$	50,000.00								
Total Professional Services	\$	50,000.00								

TOTAL CAPITAL PROJECTS REQUEST FY 2027-FY 2031	\$	2,225,580.59	\$	1,946,868.00	\$	4,558,799.00	\$	1,046,520.00	\$	1,833,349.00
---	-----------	---------------------	-----------	---------------------	-----------	---------------------	-----------	---------------------	-----------	---------------------

FY24 Proposed Expense and Revenue Summary

edited 7/17/2023 2:19 PM by Nate Rudy
for format and general fund revenue figure
other figures as previously presented

Department	FY 2023 Increase/(Decrease)			FY 2024 Increase/(Decrease)		
	Original	Adjustment	FINAL	Proposed	vs Final FY 2023	
Administration	\$ 689,811	\$ 42,185	\$ 731,996	\$ 814,068	\$ 82,071	11.2%
Human Resources	\$ -	\$ -	\$ -	\$ 48,091	\$ 48,091	100.0%
Community Development	\$ 270,734	\$ 3,554	\$ 274,288	\$ 283,719	\$ 9,431	3.4%
Assessing	\$ 145,930	\$ 13,370	\$ 159,300	\$ 169,963	\$ 10,663	6.7%
Code Enforcement	\$ 233,895	\$ 7,577	\$ 241,472	\$ 286,333	\$ 44,862	18.6%
General Assistance	\$ 55,290	\$ -	\$ 55,290	\$ 59,486	\$ 4,196	7.6%
Communication & Information	\$ 246,013	\$ 9,154	\$ 255,167	\$ 338,824	\$ 83,657	32.8%
Elections	\$ 16,289	\$ -	\$ 16,289	\$ 20,159	\$ 3,870	23.8%
Municipal Expenses	\$ 1,336,687	\$ (141,350)	\$ 1,195,337	\$ 1,423,775	\$ 228,438	19.1%
Library	\$ 384,065	\$ 27,677	\$ 411,742	\$ 410,416	\$ (1,327)	-0.3%
Parks & Recreation	\$ 40,289	\$ -	\$ 40,289	\$ 64,356	\$ 24,067	59.7%
Public Safety	\$ 1,282,163	\$ (33,533)	\$ 1,248,630	\$ 1,529,858	\$ 281,228	22.5%
Utilities	\$ 252,564	\$ -	\$ 252,564	\$ 283,864	\$ 31,300	12.4%
Winter Roads	\$ 565,526	\$ 44,139	\$ 609,665	\$ 675,842	\$ 66,177	10.9%
Summer Roads	\$ 521,358	\$ 22,069	\$ 543,427	\$ 625,674	\$ 82,247	15.1%
Additional Roadwork	\$ 152,503	\$ -	\$ 152,503	\$ 180,500	\$ 27,997	18.4%
Garage	\$ 272,957	\$ 2,845	\$ 275,802	\$ 272,229	\$ (3,573)	-1.3%
Recycling	\$ 882,948	\$ 18,499	\$ 901,447	\$ 978,051	\$ 76,604	8.5%
Buildings & Grounds	\$ 491,424	\$ 27,853	\$ 519,277	\$ 592,650	\$ 73,373	14.1%
Council, Boards, Committees	\$ 43,015	\$ -	\$ 43,015	\$ 55,703	\$ 12,688	29.5%
Zoning Board of Appeals	\$ 1,700	\$ -	\$ 1,700	\$ 7,650	\$ 5,950	350.0%
Planning Board	\$ 7,025	\$ -	\$ 7,025	\$ 10,850	\$ 3,825	54.4%
Blueberry Festival	\$ -	\$ -	\$ -	\$ 1,000	\$ -	100.0%
Resiliency Committee	\$ -	\$ -	\$ -	\$ 1,000	\$ -	100.0%
Economic Development	\$ 6,680	\$ -	\$ 6,680	\$ 4,000	\$ (2,680)	-40.1%
Open Space	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.0%
Law Enforcement	\$ 274,591	\$ -	\$ 274,591	\$ 325,191	\$ 50,600	18.4%
Community Services	\$ 63,884	\$ -	\$ 63,884	\$ 59,025	\$ (4,859)	-7.6%
TOTAL GENERAL FUND EXPENSES	\$ 8,238,841	\$ 44,040	\$ 8,282,881	\$ 9,523,776	\$ 1,240,896	15.0%
TOTAL GENERAL FUND REVENUE	\$ 4,216,740		\$ 3,524,651	\$ 3,465,650	\$ (59,001)	-1.7%
TOTAL NET GENERAL FUND BUDGET	\$ 4,022,101		\$ 4,758,230	\$ 6,058,126	\$ 1,299,897	27.3%

FY24 Proposed Expense and Revenue Summary

edited 7/17/2023 2:19 PM by Nate Rudy
 for format and general fund revenue figure
 other figures as previously presented

Capital Fund	Original	Adjustment	FINAL	Proposed	vs Final FY 2023	
Capital Projects	\$ 2,455,000		\$ 2,000,000	\$ 2,791,356	\$ 791,356	39.6%
FY25 Capital Reserve Funding				\$ 325,000	\$ 325,000	
TOTAL CAPITAL RESERVE FUND EXPENSES	\$ 2,455,000		\$ 2,000,000	\$ 3,116,356	\$ 1,116,356	55.8%
TOTAL CAPITAL RESERVE FUND REVENUE	\$ 835,000		\$ 835,000	\$ 1,500,000	\$ 665,000	79.6%
TOTAL NET CAPITAL RESERVE FUND BUDGET	\$ 1,620,000		\$ 1,165,000	\$ 1,616,356	\$ 451,356	38.7%
TOTAL PROPOSED FY23 & FY24 BUDGET	\$ 5,642,101		\$ 5,923,230	\$ 7,674,483	\$ 1,751,253	29.6%

FOR HISTORICAL REFERENCE ONLY, NOT TO BE USED FOR EVALUATING FY2024 BUDGET PROPOSAL

Department	FY 2023			FY 2024		
	Original	Increase/(Decrease) Adjustment	FINAL	Proposed	Increase/(Decrease) vs Final FY 2023	
Administration	\$ 689,811	\$ 42,185	\$ 731,996	\$ 814,068	\$ 82,071	11.2%
Human Resources	\$ -	\$ -	\$ -	\$ 48,091	\$ 48,091	100.0%
Community Development	\$ 270,734	\$ 3,554	\$ 274,288	\$ 283,719	\$ 9,431	3.4%
Assessing	\$ 145,930	\$ 13,370	\$ 159,300	\$ 169,963	\$ 10,663	6.7%
Code Enforcement	\$ 233,895	\$ 7,577	\$ 241,472	\$ 286,333	\$ 44,862	18.6%
General Assistance	\$ 55,290	\$ -	\$ 55,290	\$ 59,486	\$ 4,196	7.6%
Communication & Information	\$ 246,013	\$ 9,154	\$ 255,167	\$ 338,824	\$ 83,657	32.8%
Elections	\$ 16,289	\$ -	\$ 16,289	\$ 20,159	\$ 3,870	23.8%
Municipal Expenses	\$ 1,336,687	\$ (141,350)	\$ 1,195,337	\$ 1,535,618	\$ 340,281	28.5%
Library	\$ 384,065	\$ 27,677	\$ 411,742	\$ 410,416	\$ (1,327)	-0.3%
Parks & Recreation	\$ 40,289	\$ -	\$ 40,289	\$ 64,356	\$ 24,067	59.7%
Public Safety	\$ 1,282,163	\$ (33,533)	\$ 1,248,630	\$ 1,529,858	\$ 281,228	22.5%
Utilities	\$ 252,564	\$ -	\$ 252,564	\$ 283,864	\$ 31,300	12.4%
Winter Roads	\$ 565,526	\$ 44,139	\$ 609,665	\$ 675,842	\$ 66,177	10.9%
Summer Roads	\$ 521,358	\$ 22,069	\$ 543,427	\$ 625,674	\$ 82,247	15.1%
Additional Roadwork	\$ 152,503	\$ -	\$ 152,503	\$ 180,500	\$ 27,997	18.4%
Garage	\$ 272,957	\$ 2,845	\$ 275,802	\$ 272,229	\$ (3,573)	-1.3%
Recycling	\$ 882,948	\$ 18,499	\$ 901,447	\$ 978,051	\$ 76,604	8.5%
Buildings & Grounds	\$ 491,424	\$ 27,853	\$ 519,277	\$ 592,650	\$ 73,373	14.1%
Council, Boards, Committees	\$ 43,015	\$ -	\$ 43,015	\$ 45,703	\$ 2,688	6.2%
Zoning Board of Appeals	\$ 1,700	\$ -	\$ 1,700	\$ 7,650	\$ 5,950	350.0%
Planning Board	\$ 7,025	\$ -	\$ 7,025	\$ 10,850	\$ 3,825	54.4%
Blueberry Festival	\$ -	\$ -	\$ -	\$ 1,000	\$ -	100.0%
Resiliency Committee	\$ -	\$ -	\$ -	\$ 1,000	\$ -	100.0%
Economic Development	\$ 6,680	\$ -	\$ 6,680	\$ 4,000	\$ (2,680)	-40.1%
Open Space	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.0%
Law Enforcement	\$ 274,591	\$ -	\$ 274,591	\$ 325,191	\$ 50,600	18.4%
Community Services	\$ 63,884	\$ -	\$ 63,884	\$ 59,025	\$ (4,859)	-7.6%
TOTAL GENERAL FUND EXPENSES	\$ 8,238,841	\$ 44,040	\$ 8,282,881	\$ 9,625,619	\$ 1,342,739	16.2%
TOTAL GENERAL FUND REVENUE	\$ 4,216,740		\$ 3,524,651	\$ 4,917,650	\$ 1,392,999	39.5%
TOTAL NET GENERAL FUND BUDGET	\$ 4,022,101		\$ 4,758,230	\$ 4,707,969	\$ (50,260)	-1.1%
Department	Original	Adjustment	FINAL	Proposed	vs Final FY 2022	

FOR HISTORICAL REFERENCE ONLY, NOT TO BE USED FOR EVALUATING FY2024 BUDGET PROPOSAL

Capital Projects	\$ 2,455,000	\$ 2,000,000	\$ 2,791,356	\$ 791,356	39.6%
FY25 Capital Reserve Funding			\$ 325,000		
TOTAL CAPITAL RESERVE FUND EXPENSES	\$ 2,455,000	\$ 2,000,000	\$ 3,116,356	\$ 791,356	55.8%
TOTAL CAPITAL RESERVE FUND REVENUE	\$ 835,000	\$ 835,000	\$ 1,500,000	\$ 665,000	179.6%
TOTAL NET CAPITAL RESERVE FUND BUDGET	\$ 1,620,000	\$ 1,165,000	\$ 1,616,356	\$ 126,356	38.7%
TOTAL PROPOSED FY 2023 BUDGET	\$ 5,642,101	\$ 5,923,230	\$ 6,324,326	\$ 76,096	6.8%

ACCOUNT	DESCRIPTION	FY 2023 BUDGET	PROPOSED FY24 BUDGET
01-100	Clerk Fees	\$8,200	\$8,200
01-101	Clerk Fees-Auto Registrations	\$39,500	\$39,500
01-102	Clerk Fees-Boats/ATV/Snow	\$1,900	\$1,900
01-103	Clerk Fees-Dog Licenses	\$500	\$500
01-104	Clerk Fees-Hunting/Fishing	\$650	\$500
01-105	Community Development-Miscellaneous	\$1,000	\$750
01-106	Code Enforcement-Miscellaneous	\$1,000	\$0
01-120	Electric Permits	\$22,500	\$20,000
01-130	Plumbing Permits	\$32,000	\$25,000
01-140	Building Fees	\$155,000	\$75,000
01-145	Septic Amendments	\$850	\$0
01-150	ACO Fees	\$1,500	\$3,500
01-151	Public Communications	\$0	\$0
02-010	Auto Excise Tax	\$1,850,000	\$1,850,000
02-015	Boat Excise Tax	\$23,500	\$10,000
02-041	Cable Franchise Fees	\$98,000	\$98,000
02-200	Interest-General Fund	\$25,000	\$0
02-201	Interest on Delinquent Taxes	\$60,000	\$60,000
02-850	Payment Rebates	\$0	\$0
02-900	Miscellaneous Revenue	\$10,000	\$10,000
03-066	Lost Book	\$0	\$0
03-067	Library Fines	\$0	\$0
04-055	Rescue Fees	\$285,000	\$260,000
04-060	Misc Rescue	\$0	\$0
05-039	Gravel Pits	\$1,500	\$1,500
05-045	Street Construction Fees	\$0	\$0
05-048	Driveway Opening	\$6,500	\$3,000
05-066	Tree Removal	\$6,500	\$4,000
05-078	Batteries	\$2,000	\$2,000
05-079	Bulky Waste	\$10,500	\$10,500
05-080	Landfill Stickers	\$16,000	\$16,000
05-082	Commercial Haulers	\$1,000	\$1,000
05-084	Tires	\$2,600	\$2,000
05-085	Wood	\$6,000	\$6,000
05-086	Light Iron	\$65,000	\$65,000
05-087	Plastic	\$7,300	\$5,000
05-088	Bottle Redemption	\$7,000	\$8,000
05-089	Newspaper/Mixed Paper	\$4,500	\$0
05-090	Cardboard	\$26,000	\$26,000
05-091	Demolition Debris	\$17,000	\$17,000

05-092	Universal Waste	\$500	\$0
05-093	Shingles	\$3,500	\$0
05-094	Leaves & Grass	\$1,200	\$1,000
05-095	Brush/Tree Parts	\$3,400	\$3,000
05-097	Tin Cans	\$2,300	\$0
05-098	Hazardous Waste Colleciton	\$500	\$0
05-100	Glass	\$500	\$100
06-049	Shoreland Application Fee	\$4,000	\$1,000
06-053	Junkyard Fees	\$50	\$0
06-370	Zoning Board Applications	\$2,000	\$2,000
06-380	Planning Board Fees	\$13,500	\$5,000
06-862	Blueberry Fest	\$4,200	\$4,200
11-005	DOT Local Roads	\$135,000	\$145,000
11-008	GA Reimbursement	\$31,675	\$25,000
11-058	BETE	\$0	\$115,000
11-059	Homestead	\$0	\$500,000
11-061	Snowmobiles	\$3,000	\$0
11-062	Tree Growth	\$25,000	\$30,000
11-063	Veterans Reimbursement	\$4,522	\$4,500
11-067	Animal Waste Facility	\$900	\$0
TOTAL	Miscellaneous Revenue	\$3,031,247	\$3,465,650
TRANSFERS FROM:			
	Henry Pennell Municipal Complex Fund	\$1,000	\$0
	Recreation Enterprise Fund	\$30,000	\$0
TOTAL Revenue to General Fund from Transfer		\$31,000	\$0
TOTAL PROPOSED GENERAL FUND REVENUE			
		\$4,216,740	\$3,465,650
TRANSFERS FROM:			
	Unassigned Fund Balance	\$835,000	\$1,500,000
	Village TIF Transfer *	\$50,000	\$0
	Route 100 TIF Transfer *	\$995,000	\$0
TOTAL PROPOSED CAPITAL RESERVE FUND REVENUE		\$1,880,000	\$1,500,000
Total FY23 Revenue		\$6,096,740	
TOTAL PROPOSED FY 2024 TOWN REVENUE			\$3,465,650
OTHER REVENUE			
11-060	State Revenue Sharing	\$1,123,991	\$980,970

* TIF Revenues and Expenses are not included in the FY24 General Fund budget

FOR HISTORICAL REFERENCE ONLY, NOT TO BE USED FOR EVALUATING FY2024 BUDGET PROPOSAL

CCOUN	DESCRIPTION	FY 2023 BUDGET	PROPOSED FY24 BUDGET
01-100	Clerk Fees	\$8,200	\$8,200
01-101	Clerk Fees-Auto Registrations	\$39,500	\$39,500
01-102	Clerk Fees-Boats/ATV/Snow	\$1,900	\$1,900
01-103	Clerk Fees-Dog Licenses	\$500	\$500
01-104	Clerk Fees-Hunting/Fishing	\$650	\$500
01-105	Community Development-Miscell	\$1,000	\$750
01-106	Code Enforcement-Miscellaneous	\$1,000	\$0
01-120	Electric Permits	\$22,500	\$20,000
01-130	Plumbing Permits	\$32,000	\$25,000
01-140	Building Fees	\$155,000	\$75,000
01-145	Septic Amendments	\$850	\$0
01-150	ACO Fees	\$1,500	\$3,500
01-151	Public Communications	\$0	\$0
02-010	Auto Excise Tax	\$1,850,000	\$1,850,000
02-015	Boat Excise Tax	\$23,500	\$10,000
02-041	Cable Franchise Fees	\$98,000	\$50,000
02-200	Interest-General Fund	\$25,000	\$0
02-201	Interest on Delinquent Taxes	\$60,000	\$60,000
02-850	Payment Rebates	\$0	\$0
02-900	Miscellaneous Revenue	\$10,000	\$10,000
03-066	Lost Book	\$0	\$0
03-067	Library Fines	\$0	\$0
04-055	Rescue Fees	\$285,000	\$260,000
04-060	Misc Rescue	\$0	\$0
05-039	Gravel Pits	\$1,500	\$1,500
05-045	Street Construction Fees	\$0	\$0
05-048	Driveway Opening	\$6,500	\$3,000
05-066	Tree Removal	\$6,500	\$4,000
05-078	Batteries	\$2,000	\$2,000
05-079	Bulky Waste	\$10,500	\$10,500
05-080	Landfill Stickers	\$16,000	\$16,000
05-082	Commercial Haulers	\$1,000	\$1,000
05-084	Tires	\$2,600	\$2,000
05-085	Wood	\$6,000	\$6,000
05-086	Light Iron	\$65,000	\$65,000
05-087	Plastic	\$7,300	\$5,000
05-088	Bottle Redemption	\$7,000	\$8,000
05-089	Newspaper/Mixed Paper	\$4,500	\$0
05-090	Cardboard	\$26,000	\$26,000
05-091	Demolition Debris	\$17,000	\$17,000

FOR HISTORICAL REFERENCE ONLY, NOT TO BE USED FOR EVALUATING FY2024 BUDGET PROPOSAL

05-092	Universal Waste	\$500	\$0
05-093	Shingles	\$3,500	\$0
05-094	Leaves & Grass	\$1,200	\$1,000
05-095	Brush/Tree Parts	\$3,400	\$3,000
05-097	Tin Cans	\$2,300	\$0
05-098	Hazardous Waste Colleciton	\$500	\$0
05-100	Glass	\$500	\$100
06-049	Shoreland Application Fee	\$4,000	\$1,000
06-053	Junkyard Fees	\$50	\$0
06-370	Zoning Board Applications	\$2,000	\$2,000
06-380	Planning Board Fees	\$13,500	\$5,000
06-862	Blueberry Fest	\$4,200	\$4,200
11-005	DOT Local Roads	\$135,000	\$145,000
11-008	GA Reimbursement	\$31,675	\$25,000
11-058	BETE	\$0	\$115,000
11-059	Homestead	\$0	\$500,000
11-061	Snowmobiles	\$3,000	\$0
11-062	Tree Growth	\$25,000	\$30,000
11-063	Veterans Reimbursement	\$4,522	\$4,500
11-067	Animal Waste Facility	\$900	\$0
TOTAL	Miscellaneous Revenue	\$3,031,247	\$3,417,650
TRANSFERS FROM:			
	Henry Pennell Municipal Comple	\$1,000	\$0
	Recreation Enterprise Fund	\$30,000	\$0
TOTAL	Revenue to General Fund from T	\$31,000	\$0
PROPOSED GENERAL FUND REVENUE			
		\$4,216,740	\$3,417,650
TRANSFERS FROM:			
	Unassigned Fund Balance	\$835,000	\$1,500,000
	Village TIF Transfer	\$50,000	\$0
	Route 100 TIF Transfer	\$995,000	\$0
ED CAPITAL RESERVE FUND REVENUE		\$1,880,000	\$1,500,000
Total FY23 Revenue		\$6,096,740	
AL PROPOSED FY 2024 TOWN REVENUE			\$4,917,650
OTHER REVENUE			
11-060	State Revenue Sharing	\$1,123,991	\$980,970

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 01-10 Administration Services / Administration							
Pay & Benefits							
01-100 Full-time Personnel	306,594.05	373,042.28	409,932.00	70,138.77	495,323.00	506,073.00	96,141.00
FTE \$452,117							
Additional Assistant \$43,206							
Town Manager Salary Increase \$7,750							
01-120 Part-Time Personnel	29,084.10	11,121.18	0.00	0.00	0.00	0.00	0.00
01-170 Overtime	17.31	302.39	1,000.00	867.01	1,100.00	1,100.00	100.00
01-201 FICA/Medicare	25,601.19	30,639.92	33,703.00	6,982.06	37,892.00	38,715.00	5,012.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	17,342.78	25,749.66	29,627.00	1,901.29	35,098.00	36,366.00	6,739.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.							
Pay & Benefits	378,639.43	440,855.43	474,262.00	79,889.13	569,413.00	582,254.00	107,992.00
Operations							
02-101 Memberships/Dues	523.38	1,993.63	1,345.00	221.00	1,479.00	1,479.00	134.00
Maine Town and City Clerks Association-\$120 (\$30 x 4 members);							
Maine Treasurer's Association-\$25;							
Maine Welfare Director's Association-\$30;							
Maine Town and City Manager's Association-\$194;							
BJs membership-\$25;							
Miscellaneous as needed-\$80;							
Notary Renewals-\$150.00;							
ICMA dues-\$750;							
MTCMA Assistant to Town Manager-\$100;							
MTA-\$30;							
MTCCA-\$120.00							
02-102 MMA Dues	9,432.00	9,578.00	10,367.00	-211.00	10,578.00	10,578.00	211.00
These are the annual dues that the town pays for MMA services							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 01-10 Administration Services / Administration CONT'D							
02-103 GPCOG Dues	15,522.00	12,418.00	15,711.00	15,711.00	17,365.00	17,365.00	1,654.00
These are the annual dues that the town pays for GPCOG membership.							
02-150 Personnel Development	2,670.00	784.64	14,700.00	9,142.58	6,000.00	8,000.00	-6,700.00
Staff Training-\$3,000							
Town Manager Training per minimum Contract-\$3,000							
Town Manager Training Market Adjustment \$1,500							
USM Internship \$500.00							
02-152 Physicals/Innoculations	0.00	0.00	0.00	-850.00	0.00	0.00	0.00
02-181 Merchant Fees	285.70	0.00	0.00	-99.00	0.00	0.00	0.00
02-241 Tax Billing	3,160.53	3,869.24	4,000.00	-1,239.88	6,500.00	6,500.00	2,500.00
This is the bill for the printing and mailing of the annual tax bills including any inserts as requested.							
02-242 Printing	0.00	196.94	500.00	-502.99	500.00	500.00	0.00
In-house printing of the annual report being done. This would cover the specific additional supplies/copies necessary.							
02-250 Postage	5,524.30	4,661.43	8,000.00	281.42	8,000.00	8,000.00	0.00
02-290 Advertising	747.92	430.50	2,500.00	1,120.59	2,500.00	2,500.00	0.00
Other ads for RFPs, election information, notices to public all done in papers of regular circulation to Gray residents, as required.							
02-390 Telephone	5,063.93	6,035.45	6,588.00	1,051.58	10,462.00	10,462.00	3,874.00

Custom Budget Report

	Expense						
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-10 Administration Services / Administration CONT'D							
02-391 Cell Phone	0.00	200.00	600.00	150.00	600.00	600.00	0.00
Town Manager cell phone reimbursement \$50/month x 12=\$600							
02-393 Internet	2,364.89	2,437.84	2,580.00	-481.99	4,520.00	4,520.00	1,940.00
02-500 Mileage & Tolls Reimbursement	752.76	121.80	1,000.00	237.92	1,000.00	1,000.00	0.00
Mileage reimbursement for anticipated travel for various training sessions for staff							
02-501 Electricity	11,439.58	34,385.49	13,000.00	-467.35	20,000.00	20,000.00	7,000.00
02-506 Water	786.99	1,223.71	1,457.00	343.16	1,800.00	1,800.00	343.00
02-600 Manager's Expense	727.28	290.92	1,300.00	1,198.07	1,600.00	1,600.00	300.00
Professional Development for Manager, including miscellaneous expenses for monthly Department Head meetings, refreshments as appropriate for various town meetings. Expenses for annual employee training day.							
02-601 Vehicle Reimbursement	3,000.00	3,000.00	3,000.00	500.00	3,000.00	3,000.00	0.00
Manager's travel reimbursement at \$250 per month per employee contract							
02-700 Legal	9,515.98	11,040.96	16,500.00	-11,075.07	30,000.00	25,000.00	8,500.00
Legal fees for town attorney							
02-701 Registry Fees	3,482.63	6,036.00	7,500.00	2,425.00	7,500.00	7,500.00	0.00
Lien discharges & recordings (billed to the taxpayers as lien costs and fees and recorded as miscellaneous revenue).							

Custom Budget Report

	Expense						
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-10 Administration Services / Administration CONT'D							
02-802 Heating Fuel	7,754.44	7,334.63	17,175.00	7,230.45	14,250.00	14,250.00	-2,925.00
7,500 gallons x \$1.90 per gallon (propane)=\$14,250							
02-900 Contingency	4,918.56	13,268.11	25,000.00	19,203.20	30,000.00	30,000.00	5,000.00
02-901 Disaster Contingency	0.00	0.00	20,000.00	20,000.00	20,000.00	0.00	-20,000.00
Operations	87,672.87	119,307.29	172,823.00	63,888.69	197,654.00	174,654.00	1,831.00
Contract Services							
03-155 Professional Services	0.00	8,894.02	1,000.00	-1,415.41	1,000.00	1,000.00	0.00
Miscellaneous Professional Services							
03-620 TRIO Contract	16,493.06	14,604.49	16,256.00	-2,499.16	20,000.00	20,000.00	3,744.00
Trio annual contract							
03-702 Audit	6,250.00	7,000.00	9,250.00	-17,712.50	15,000.00	15,000.00	5,750.00
Annual financial audit per contract and Town of Gray Charter requirement							
Contract Services	22,743.06	30,498.51	26,506.00	-21,627.07	36,000.00	36,000.00	9,494.00
Supplies & Equipment							
04-240 Office Supplies	5,158.21	4,771.80	5,000.00	-939.06	7,500.00	7,500.00	2,500.00
04-260 Office Equipment	897.49	2,523.65	3,680.00	2,875.13	4,160.00	4,160.00	480.00
Postage meter rental							
04-621 Copiers/Copies	4,336.19	3,745.43	7,540.00	1,793.89	9,500.00	9,500.00	1,960.00
Includes copier maintenance for all machines Town wide							
Supplies & Equipment	10,391.89	11,040.88	16,220.00	3,729.96	21,160.00	21,160.00	4,940.00
Administration	499,447.25	601,702.11	689,811.00	125,880.71	824,227.00	814,068.00	124,257.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-15 Administration Services / Human Resources							
Operations							
02-101 Memberships/Dues	0.00	0.00	0.00	0.00	4,541.00	4,541.00	4,541.00
SHRM Yearly Membership-\$259							
SHRM Certification Exam-\$450							
MTCMA Membership-\$40							
MLGHRA Membership\$40							
Time Clock Plus-Trio Software-Annual Cost\$3,752							
02-150 Personnel Development	0.00	0.00	0.00	-36.90	17,750.00	17,750.00	17,750.00
HR Director Training-\$1,000							
All Staff Training Day Expenses-\$1,500							
All Staff Training Program-\$15,000							
Food & Beverage-Admin Trainings- \$250							
02-250 Postage	0.00	0.00	0.00	0.00	200.00	200.00	200.00
02-290 Advertising	0.00	0.00	0.00	0.00	1,200.00	1,200.00	1,200.00
02-700 Legal	0.00	0.00	0.00	0.00	10,000.00	10,000.00	10,000.00
Operations	0.00	0.00	0.00	-36.90	33,691.00	33,691.00	33,691.00
Contract Services							
03-155 Professional Services	0.00	0.00	0.00	0.00	14,400.00	14,400.00	14,400.00
Background Checks-\$200							
Recruitment related Travel-\$200							
Service Milestone Awards-\$5,000							
Employee Appreciation Gift-\$3,000							
Sunshine Committee-							
Sympathy/Retirement/Birthday-\$5,000							
Wellness Committee-Wellness							
Incentives-\$1,000							
Contract Services	0.00	0.00	0.00	0.00	14,400.00	14,400.00	14,400.00
Human Resources	0.00	0.00	0.00	-36.90	48,091.00	48,091.00	48,091.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 01-20 Administration Services / Community Development							
Pay & Benefits							
01-100 Full-time Personnel	169,445.50	185,798.52	201,184.00	48,851.68	203,486.00	203,486.00	2,302.00
Please see attached breakdown							
01-130 Per Diem Personnel	5,508.38	3,863.53	6,370.00	422.38	6,500.00	6,500.00	130.00
01-201 FICA/Medicare	13,484.93	15,073.12	16,933.00	5,145.01	19,109.00	19,109.00	2,176.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	10,823.85	11,981.08	13,791.00	3,624.15	14,244.00	14,244.00	453.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure							
Pay & Benefits	199,262.66	216,716.25	238,278.00	58,043.22	243,339.00	243,339.00	5,061.00
Operations							
02-101 Memberships/Dues	785.00	785.00	800.00	265.00	800.00	800.00	0.00
This account is for dues for the American Institute of Certified Planners, MBOIA, Sebago Lakes Region Chamber of Commerce, misc costs							
02-150 Personnel Development	100.00	860.00	3,000.00	-724.80	4,000.00	4,000.00	1,000.00
Miscellaneous certifications required for Staff; Bi-annual certification for planner-\$2,250							
02-200 Publications & Subscriptions	0.00	0.00	100.00	-50.00	100.00	100.00	0.00
Zoning Practice APA							
02-250 Postage	0.00	0.00	300.00	246.05	800.00	800.00	500.00
02-290 Advertising	0.00	326.00	1,000.00	409.25	7,000.00	7,000.00	6,000.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 01-20 Administration Services / Community Development							
CONT'D							
02-390 Telephone	134.94	138.17	156.00	48.84	180.00	180.00	24.00
Fax line expense for the Community Development Office is shared equally by all three departments-average \$15/month x 12 months=\$180							
02-500 Mileage & Tolls Reimbursement	355.45	0.00	400.00	262.19	400.00	400.00	0.00
02-598 Marketing Expenses	0.00	75.00	500.00	500.00	500.00	500.00	0.00
Miscellaneous projects as assigned by the Town Council including appropriate software for development of in-house publications-Adobe Pro, Dream Weaver, Fireworks							
02-700 Legal	2,889.25	3,703.63	4,200.00	-7,653.75	15,000.00	12,500.00	8,300.00
Operations	4,264.64	5,887.80	10,456.00	-6,697.22	28,780.00	26,280.00	15,824.00
Contract Services							
03-155 Professional Services	821.83	3,793.53	10,000.00	9,655.00	10,000.00	10,000.00	0.00
Open Space Plan-\$5,000; Storm water standards-\$5,000							
03-157 Comp Plan Implementation	0.00	0.00	10,000.00	8,246.50	30,000.00	0.00	-10,000.00
Moved To Capital							
Contract Services	821.83	3,793.53	20,000.00	17,901.50	40,000.00	10,000.00	-10,000.00
Supplies & Equipment							
04-240 Office Supplies	913.70	866.61	1,000.00	-103.61	1,000.00	1,000.00	0.00
04-246 Codification & Maps	250.00	0.00	500.00	500.00	1,500.00	1,500.00	1,000.00
04-260 Office Equipment	59.99	316.68	500.00	20.02	1,600.00	1,600.00	1,100.00
Miscellaneous equipment							
Supplies & Equipment	1,223.69	1,183.29	2,000.00	416.41	4,100.00	4,100.00	2,100.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 01-20 Administration Services / Community Development							
CONT'D							
Community Development	205,572.82	227,580.87	270,734.00	69,663.91	316,219.00	283,719.00	12,985.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-30 Administration Services / Assessing							
Pay & Benefits							
01-100 Full-time Personnel	104,194.24	112,780.89	116,210.00	18,356.49	129,580.00	129,580.00	13,370.00
Please see attached breakdown							
01-201 FICA/Medicare	7,389.62	8,191.43	9,424.00	2,096.34	9,913.00	9,913.00	489.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	4,197.07	4,799.27	6,973.00	2,829.53	9,071.00	9,071.00	2,098.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure							
Pay & Benefits	115,780.93	125,771.59	132,607.00	23,282.36	148,564.00	148,564.00	15,957.00
Operations							
02-101 Memberships/Dues	290.00	330.00	510.00	17.50	625.00	625.00	115.00
MAAO-\$80; IAAO-\$240; Maine Chapter IAAO-\$30; Sebago Lake Rotary Club-\$175; MTCMA \$100							
02-150 Personnel Development	324.00	1,853.92	3,407.00	-85.43	6,970.00	6,970.00	3,563.00
MAAO Fall Conference-\$1,650; Maine Chapter of IAAO Annual Meeting-\$40; Property Tax Institute-\$600; Misc meetings/workshops-\$400; Maine Property Tax School-\$2,100; MTCMA Managers Interchange-\$390; MTCMA Management Institute-\$590; Misc Trainings-\$1,200							
02-250 Postage	0.00	0.00	200.00	200.00	200.00	200.00	0.00
02-390 Telephone	134.91	138.18	156.00	48.84	180.00	180.00	24.00
02-500 Mileage & Tolls Reimbursement	378.14	49.62	500.00	-173.10	3,300.00	3,300.00	2,800.00
Mileage when town vehicle is not available due to Code Enforcement use and travel for personnel development							

Custom Budget Report

Expense							
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
<hr/>							
Dept/Div: 01-30 Administration Services / Assessing CONT'D							
02-701 Registry Fees	961.00	1,430.00	1,500.00	856.00	1,500.00	1,500.00	0.00
Cost of deeds received monthly from Cumberland County Registry at \$1.50 per page							
Operations	2,088.05	3,801.72	6,273.00	863.81	12,775.00	12,775.00	6,502.00
Contract Services							
03-370 Computer Support	2,519.15	2,556.15	675.00	0.80	675.00	675.00	0.00
Marshall Swift-Commercial Cost Figures-\$675							
03-640 Technical Support	1,930.00	3,630.00	4,000.00	1,300.00	5,000.00	5,000.00	1,000.00
Amount for changes and additions to GIS mapping-\$4,500; Public Parcel Viewer-\$500							
03-642 System Software	700.00	700.00	900.00	0.00	700.00	700.00	-200.00
GIS annual maintenance fee-\$700							
Contract Services	5,149.15	6,886.15	5,575.00	1,300.80	6,375.00	6,375.00	800.00
Supplies & Equipment							
04-240 Office Supplies	975.38	672.21	825.00	-84.91	1,450.00	1,450.00	625.00
04-245 Tax Maps	0.00	250.00	300.00	128.00	300.00	300.00	0.00
\$300 Spatial Alternatives							
04-260 Office Equipment	112.95	832.57	350.00	-16.09	500.00	500.00	150.00
Supplies & Equipment	1,088.33	1,754.78	1,475.00	27.00	2,250.00	2,250.00	775.00
Assessing	124,106.46	138,214.24	145,930.00	25,473.97	169,964.00	169,964.00	24,034.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 01-40 Administration Services / Code Enforcement							
Pay & Benefits							
01-100 Full-time Personnel	94,074.09	135,383.11	181,327.00	34,535.24	123,047.00	124,919.00	-56,408.00
Please see attached breakdown							
01-120 Part-Time Personnel	19,295.35	12,190.06	0.00	0.00	94,848.00	94,848.00	94,848.00
Please see attached breakdown							
01-130 Per Diem Personnel	9,802.50	0.00	0.00	0.00	0.00	0.00	0.00
01-170 Overtime	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
01-201 FICA/Medicare	9,326.89	11,132.43	14,704.00	4,167.08	19,828.00	19,999.00	5,295.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	6,220.27	3,948.82	10,880.00	6,352.69	8,613.00	8,744.00	-2,136.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure							
Pay & Benefits	138,719.10	162,654.42	206,911.00	45,055.01	247,336.00	249,510.00	42,599.00
Operations							
02-101 Memberships/Dues	84.95	35.00	240.00	115.00	375.00	375.00	135.00
MBOI&A-\$105; Dues \$270							
02-150 Personnel Development	180.00	35.00	1,000.00	660.00	2,000.00	2,000.00	1,000.00
Prof Education Workshops-\$300; MBOIA Spring Conf-\$1,300;Health Officer Courses-\$400							
02-200 Publications & Subscriptions	0.00	0.00	750.00	750.00	1,500.00	1,500.00	750.00
Code Books/Manuals							
02-250 Postage	0.00	0.00	125.00	125.00	125.00	125.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D							
02-390 Telephone	134.89	138.17	156.00	48.86	180.00	180.00	24.00
Fax line expense for the Community Development Office is shared equally by all three departments-average \$15/month x 12 months=\$180							
02-391 Cell Phone	1,613.09	2,249.01	2,581.00	2,400.64	3,512.00	3,512.00	931.00
Cell phone \$44.32/month x 12 x 1 officer=\$531.84; Ipads \$125/month x 12=\$1,500; purchase of new phone-\$400; Cell phone 2 PT \$90/month * 12 Months=\$1,080							
02-500 Mileage & Tolls Reimbursement	459.36	0.00	100.00	-570.00	4,000.00	3,000.00	2,900.00
Mileage incurred using own vehicle when town vehicles are unavailable							
02-502 Vehicle Maintenance	83.16	143.64	1,000.00	-98.73	1,000.00	1,000.00	0.00
Oil changes & tires							
02-515 Vehicle Gas/Diesel	795.57	1,072.42	1,400.00	690.29	1,750.00	1,750.00	350.00
Gasoline estimated 500 gallons at \$3.50 per gallon=\$1,750							
02-700 Legal	1,298.75	2,813.38	6,500.00	-10,132.50	12,000.00	10,000.00	3,500.00
Operations	4,649.77	6,486.62	13,852.00	-6,011.44	26,442.00	23,442.00	9,590.00
Contract Services							
03-155 Professional Services	9,840.00	9,840.00	10,332.00	7,053.28	10,332.00	10,332.00	0.00
MyGov Code Enforcement Annual Fee							
Contract Services	9,840.00	9,840.00	10,332.00	7,053.28	10,332.00	10,332.00	0.00
Supplies & Equipment							
04-222 Uniforms	0.00	142.41	500.00	500.00	750.00	750.00	250.00
Safety shoes 3 employees x \$250 each							
04-240 Office Supplies	505.42	882.15	600.00	186.22	600.00	600.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D							
04-260 Office Equipment	286.99	0.00	0.00	0.00	0.00	0.00	0.00
04-621 Copiers/Copies	638.50	1,077.43	1,700.00	1,700.00	1,700.00	1,700.00	0.00
Supplies & Equipment	1,430.91	2,101.99	2,800.00	2,386.22	3,050.00	3,050.00	250.00
Code Enforcement	154,639.78	181,083.03	233,895.00	48,483.07	287,160.00	286,334.00	52,439.00

Custom Budget Report

	Expense						
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-60 Administration Services / General Assistance							
Pay & Benefits							
01-130 Per Diem Personnel	4,920.00	5,200.00	5,200.00	1,000.00	10,400.00	10,400.00	5,200.00
01-201 FICA/Medicare	330.76	359.78	398.00	105.66	796.00	796.00	398.00
FICA-6.2%; Medicare-1.45%							
Pay & Benefits	5,250.76	5,559.78	5,598.00	1,105.66	11,196.00	11,196.00	5,598.00
Operations							
02-150 Personnel Development	0.00	0.00	200.00	200.00	200.00	400.00	200.00
MWDA conference(s) to update on required law/procedure changes							
02-500 Mileage & Tolls Reimbursement	0.00	0.00	50.00	50.00	50.00	200.00	150.00
02-801 Food/Household Personal Supp	86.11	38.63	250.00	142.56	250.00	250.00	0.00
Funds are used to authorize a purchase at the local grocery store for people who have an immediate need for food and cannot utilize the local food pantry.							
02-802 Heating Fuel	233.90	0.00	2,000.00	1,600.10	2,000.00	2,000.00	0.00
02-803 Rentals	5,507.00	4,934.00	40,000.00	10,597.00	40,000.00	40,000.00	0.00
02-804 Utilities	119.00	110.24	1,000.00	737.88	1,000.00	1,000.00	0.00
02-805 Burial	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00
02-806 Medical Reimbursement	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00
Operations	5,946.01	5,082.87	45,500.00	15,327.54	45,500.00	45,850.00	350.00
Contract Services							
03-155 Professional Services	0.00	0.00	2,592.00	2,355.30	840.00	840.00	-1,752.00
\$70.00 * 12 Months							
03-370 Computer Support	0.00	1,500.00	1,500.00	0.00	1,500.00	1,500.00	0.00
VJB Services-Annual Contract							
Contract Services	0.00	1,500.00	4,092.00	2,355.30	2,340.00	2,340.00	-1,752.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-60 Administration Services / General Assistance CONT'D							
Supplies & Equipment							
04-240 Office Supplies	1,500.00	0.00	100.00	100.00	100.00	100.00	0.00
Supplies & Equipment	1,500.00	0.00	100.00	100.00	100.00	100.00	0.00
General Assistance	12,696.77	12,142.65	55,290.00	18,888.50	59,136.00	59,486.00	4,196.00

Custom Budget Report

	Expense						
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-65 Administration Services / Communications & Information							
Pay & Benefits							
01-100 Full-time Personnel	67,733.65	70,046.17	128,700.00	16,001.76	137,854.00	137,854.00	9,154.00
Please see the attached breakdown							
01-120 Part-Time Personnel	23,263.17	27,922.87	0.00	0.00	0.00	3,000.00	3,000.00
FOAA Administration							
01-130 Per Diem Personnel	12,387.14	20,831.26	0.00	0.00	9,600.00	9,600.00	9,600.00
Summer Intern \$6,000 Broadcaster \$3,600							
01-201 FICA/Medicare	7,976.06	9,265.98	10,436.00	1,338.03	11,280.00	11,280.00	844.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	2,070.25	4,315.47	7,722.00	1,377.60	9,650.00	9,650.00	1,928.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure							
Pay & Benefits	113,430.27	132,381.75	146,858.00	18,717.39	168,384.00	171,384.00	24,526.00
Operations							
02-101 Memberships/Dues	100.00	0.00	150.00	150.00	150.00	150.00	0.00
02-150 Personnel Development	505.00	0.00	450.00	114.39	1,000.00	1,000.00	550.00
02-390 Telephone	0.00	116.48	1,440.00	251.94	2,040.00	2,040.00	600.00
\$170/month for GCTV designated data line							
02-700 Legal	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
02-900 Contingency	0.00	0.00	0.00	0.00	0.00	8,000.00	8,000.00
Operations	605.00	116.48	2,040.00	516.33	4,190.00	12,190.00	10,150.00
Contract Services							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 01-65 Administration Services / Communications & Information							
CONT'D							
03-370 Computer Support	26,679.32	27,227.70	33,680.00	-1,295.35	33,720.00	33,720.00	40.00
MS Office \$27,360							
Adobe \$900.00							
Fingercheck \$5460							
03-630 Site Host Fees	10,117.60	176.96	9,493.00	9,475.01	9,493.00	9,493.00	0.00
Streaming online videos (meetings) including Peak Agenda-\$9,493							
03-635 Webmaster Fees	4,018.19	6,984.75	9,816.00	5,227.86	9,180.00	9,180.00	-636.00
Annual renewal=\$4,482(VTH Support Services/Hosting); Miscellaneous website hosting fees=\$182; Adobe cloud=\$816; town hall server backup=\$3,700							
03-640 Technical Support	0.00	8,749.79	27,153.00	409.11	68,057.00	68,057.00	40,904.00
See attached break down							
Contract Services	40,815.11	43,139.20	80,142.00	13,816.63	120,450.00	120,450.00	40,308.00
Supplies & Equipment							
04-240 Office Supplies	531.27	517.25	500.00	482.22	500.00	500.00	0.00
04-260 Office Equipment	997.33	10,066.49	16,473.00	11,848.97	15,500.00	34,300.00	17,827.00
Miscellaneous office equipment-\$8000; printer replacement-\$600; battery backup ups-\$850; network switch- \$2,800; id maker printer-\$850; IT Cell phone-\$1,200; Document Scan/Index System \$20,000							
Supplies & Equipment	1,528.60	10,583.74	16,973.00	12,331.19	16,000.00	34,800.00	17,827.00
Communications & Information	156,378.98	186,221.17	246,013.00	45,381.54	309,024.00	338,824.00	92,811.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-90 Administration Services / Elections							
Pay & Benefits							
01-120 Part-Time Personnel	2,570.44	2,376.19	0.00	0.00	0.00	0.00	0.00
01-130 Per Diem Personnel	586.38	1,833.78	7,918.00	5,952.01	6,000.00	6,000.00	-1,918.00
Election Worker Wages							
01-170 Overtime	108.91	417.05	0.00	-10.34	0.00	0.00	0.00
01-201 FICA/Medicare	66.32	152.00	606.00	554.18	459.00	459.00	-147.00
FICA-6.2%; Medicare-1.45% (Additional office staff only)							
Pay & Benefits	3,332.05	4,779.02	8,524.00	6,495.85	6,459.00	6,459.00	-2,065.00
Operations							
02-150 Personnel Development	0.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00
Election Officials Bi-Annual training=\$1,000; mandatory staff training-Registrar of Voters, Title 21A, SOS Conference=\$500							
02-242 Printing	0.00	3,357.74	3,225.00	3,225.00	6,000.00	6,000.00	2,775.00
Ballot Printing/March 2024 Presidential Primary Election							
Operations	0.00	3,357.74	4,725.00	4,725.00	7,500.00	7,500.00	2,775.00
Contract Services							
03-155 Professional Services	0.00	2,343.68	1,540.00	1,540.00	4,200.00	4,200.00	2,660.00
Tabulator Rental/Programming							
Contract Services	0.00	2,343.68	1,540.00	1,540.00	4,200.00	4,200.00	2,660.00
Supplies & Equipment							
04-240 Office Supplies	1,155.59	1,763.84	1,500.00	575.66	2,000.00	2,000.00	500.00
Various supplies needed to conduct the election and provide for Election Officers							
04-260 Office Equipment	0.00	0.00	0.00	-556.45	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 01-90 Administration Services / Elections CONT'D							
Supplies & Equipment	1,155.59	1,763.84	1,500.00	19.21	2,000.00	2,000.00	500.00
Elections	4,487.64	12,244.28	16,289.00	12,780.06	20,159.00	20,159.00	3,870.00
Administration Services	1,157,329.70	1,359,188.35	1,657,962.00	346,514.86	2,033,980.00	2,020,645.00	362,683.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 02-01 Municipal Finances / Debt Service							
Operations							
Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 02-11 Municipal Finances / Reserves							
Capital Reserves							
Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 02-12 Municipal Finances / Capital Projects							
Capital Reserves							
11-000 Capital Reserves	0.00	1,800,000.00	2,000,000.00	1,634,173.83	0.00	0.00	-2,000,000.00
Amount budgeted for transfer is equal to the amount requested as expenses scheduled for the FY 2021 CIP ONLY							
Capital Reserves	0.00	1,800,000.00	2,000,000.00	1,634,173.83	0.00	0.00	-2,000,000.00
Capital Projects	0.00	1,800,000.00	2,000,000.00	1,634,173.83	0.00	0.00	-2,000,000.00

Custom Budget Report

Expense

		2020	2021	2023	2023	2024	2024	Man Req vs"
		Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 02-13 Municipal Finances / Employee Benefits								
Pay & Benefits								
	Pay & Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations								
	Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Employee Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 02-14 Municipal Finances / General Insurance							
Pay & Benefits							
01-201 FICA/Medicare	1,741.68	0.00	0.00	-2,902.45	0.00	0.00	0.00
Within Department Budgets							
01-202 Medical	754,590.33	731,108.44	902,253.00	314,896.84	928,493.00	963,493.00	61,240.00
Health Insurance/HRA-\$950,693							
Employee Assistance Program \$4,800							
Life Insurance \$8,000							
01-789 Wage Adjustments	0.00	0.00	215,000.00	215,000.00	308,686.00	308,686.00	93,686.00
Wage Adjustments-\$75,000							
COLA(6%)- \$223,686							
Performance/Wage Adjustments \$10,000							
Pay & Benefits	756,332.01	731,108.44	1,117,253.00	526,994.39	1,237,179.00	1,272,179.00	154,926.00
Operations							
02-680 General Insurance	75,664.00	78,248.00	84,236.00	2,794.00	94,695.00	94,695.00	10,459.00
Projected							
02-681 Unemployment	817.44	2,378.64	2,500.00	1,601.38	2,500.00	2,500.00	0.00
02-682 Workers Compensation	100,144.30	110,221.20	97,698.00	-23,974.10	116,244.00	116,244.00	18,546.00
02-683 Vacation/Sick Accrual	0.00	26,843.50	35,000.00	-278.68	25,000.00	25,000.00	-10,000.00
Vacation Accruals							
02-684 Sick Accrual	0.00	0.00	0.00	0.00	25,000.00	25,000.00	25,000.00
Operations	176,625.74	217,691.34	219,434.00	-19,857.40	263,439.00	263,439.00	44,005.00
General Insurance	932,957.75	948,799.78	1,336,687.00	507,136.99	1,500,618.00	1,535,618.00	198,931.00
Municipal Finances	932,957.75	2,748,799.78	3,336,687.00	2,141,310.82	1,500,618.00	1,535,618.00	-1,801,069.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 03-20 Library/Parks & Recreation / Library							
Pay & Benefits							
01-100 Full-time Personnel	147,519.86	152,185.90	213,431.00	37,268.61	238,306.00	238,306.00	24,875.00
Please see attached breakdown							
01-120 Part-Time Personnel	57,752.16	57,277.23	47,320.00	6,991.36	50,123.00	50,123.00	2,803.00
Please see attached breakdown							
01-130 Per Diem Personnel	0.00	0.00	5,400.00	5,400.00	0.00	0.00	-5,400.00
01-170 Overtime	682.34	33.80	0.00	-220.67	0.00	0.00	0.00
01-201 FICA/Medicare	15,705.08	16,195.83	21,499.00	5,158.47	22,065.00	22,065.00	566.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	7,196.29	7,431.21	14,888.00	8,706.49	16,681.00	16,681.00	1,793.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure							
Pay & Benefits	228,855.73	233,123.97	302,538.00	63,304.26	327,175.00	327,175.00	24,637.00
Operations							
02-101 Memberships/Dues	175.00	0.00	175.00	175.00	175.00	175.00	0.00
A group membership covering all staff to Maine Library Association (\$175)							
02-150 Personnel Development	0.00	0.00	650.00	530.00	1,500.00	1,500.00	850.00
Maine Library Association conference, Children's Library conference, Misc Training							
02-250 Postage	301.67	429.65	500.00	181.36	500.00	500.00	0.00
Mailing library notices to patrons, shipping of out-of-state inter-library loan items							
02-390 Telephone	3,932.17	3,880.70	4,500.00	882.01	4,620.00	4,620.00	120.00
\$285/month x 12 months=\$4,620							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D							
02-394 Maine InfoNet	5,566.80	6,162.40	6,750.00	334.60	8,366.00	8,366.00	1,616.00
This money is used to gain access to millions of volumes and items through the Minerva consortium. It pays our annual membership to the consortium and funds the delivery fee for items requested from remote libraries.							
02-500 Mileage & Tolls Reimbursement	119.48	0.00	500.00	239.50	500.00	500.00	0.00
Cover travel costs to meetings							
02-501 Electricity	8,336.64	5,933.07	9,000.00	3,719.84	4,500.00	4,500.00	-4,500.00
02-506 Water	866.41	1,223.71	1,457.00	343.16	1,560.00	1,560.00	103.00
02-802 Heating Fuel	3,196.88	4,559.50	4,695.00	662.03	5,220.00	5,220.00	525.00
2,900 gal x 1.80/gal= \$5,220							
Operations	22,495.05	22,189.03	28,227.00	7,067.50	26,941.00	26,941.00	-1,286.00
Contract Services							
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment							
04-240 Office Supplies	4,480.02	4,453.23	4,600.00	1,677.10	4,600.00	4,600.00	0.00
Office supplies cover an array of materials that are used to support the ability to deliver services, process new materials, and function as a highly used library. These include pens, security cases, book tape, printer cartridges, cleaning products, stamps, ink, etc. The Library creates flyers, newsletters, posters for events and handouts at an increased rate. Poland Springs bottled water=\$50/month.							
04-260 Office Equipment	553.93	1,005.53	2,000.00	1,469.73	3,000.00	3,000.00	1,000.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D							
04-281 Books	27,294.51	33,521.96	32,000.00	7,506.65	33,000.00	33,000.00	1,000.00
04-282 Periodicals	1,883.56	1,918.40	2,000.00	-170.09	2,000.00	2,000.00	0.00
Funding for this allows for subscriptions to over 50 periodicals							
04-285 Books Lost	39.25	161.85	150.00	103.19	150.00	150.00	0.00
Covers replacement costs of materials requested from another library and not returned by the patron							
04-286 Audio/Visual Materials	9,246.53	9,043.99	11,000.00	5,576.17	12,000.00	12,000.00	1,000.00
04-621 Copiers/Copies	510.27	614.13	1,550.00	1,550.00	1,550.00	1,550.00	0.00
Supplies & Equipment	44,008.07	50,719.09	53,300.00	17,712.75	56,300.00	56,300.00	3,000.00
Library	295,358.85	306,032.09	384,065.00	88,084.51	410,416.00	410,416.00	26,351.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation							
Pay & Benefits							
01-130 Per Diem Personnel	0.00	900.00	0.00	0.00	0.00	0.00	0.00
01-162 Wilkies Beach Attendent	0.00	3,952.98	12,075.00	6,929.99	12,075.00	12,075.00	0.00
01-201 FICA/Medicare	0.00	295.06	924.00	530.41	924.00	924.00	0.00
Pay & Benefits	0.00	5,148.04	12,999.00	7,460.40	12,999.00	12,999.00	0.00
Operations							
02-101 Memberships/Dues	593.00	1,979.78	1,610.00	900.18	1,610.00	1,610.00	0.00
MRPA=\$135; NRPA-\$675; Movie/Music Annual Licensing=\$800							
02-150 Personnel Development	1,403.80	929.00	1,970.00	678.90	3,254.00	3,254.00	1,284.00
Playground workshop-\$86, NRPA online classes-\$240; ACA Conference- \$928; MRPA Fall workshop-\$80; MRPA Spring workshop-\$800; NNE Conference-\$1,000; SMART meeting- \$120							
02-250 Postage	0.00	200.00	100.00	100.00	100.00	100.00	0.00
02-262 WilkiesBeach	1,746.65	3,613.51	0.00	0.00	0.00	0.00	0.00
Moved to Buildings & Grounds Budget							
02-263 Water Testing	450.00	90.00	0.00	0.00	0.00	0.00	0.00
Moved to Buildings & Grounds Budget							
02-290 Advertising	0.00	0.00	100.00	100.00	100.00	100.00	0.00
02-390 Telephone	0.00	314.91	0.00	0.00	516.00	516.00	516.00
Telephone-\$123/month x 12 months=\$1,476							
02-391 Cell Phone	303.11	0.00	516.00	308.59	0.00	0.00	-516.00
\$43/month x 12 months=\$516							
02-500 Mileage & Tolls Reimbursement	0.00	0.00	200.00	200.00	200.00	200.00	0.00

Custom Budget Report

Expense							
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D							
02-501 Electricity	3,917.87	3,375.68	3,600.00	-4,544.65	19,200.00	19,200.00	15,600.00
\$1,600 * 12 Months = \$19,200							
02-502 Vehicle Maintenance	626.15	33.20	0.00	0.00	0.00	0.00	0.00
02-506 Water	521.78	710.60	918.00	245.37	816.00	816.00	-102.00
\$68/month x 12 months=\$816							
02-515 Vehicle Gas/Diesel	103.13	198.35	0.00	0.00	0.00	0.00	0.00
02-802 Heating Fuel	9,118.29	5,882.22	8,015.00	2,878.18	10,150.00	10,150.00	2,135.00
Estimated 5,800 gallons x \$1.75/gal							
02-864 Special Events	0.00	1,046.20	3,000.00	3,000.00	5,000.00	5,000.00	2,000.00
Tree lighting, Halloween, Movies in the Park, Easter, etc							
Operations	18,783.78	18,373.45	20,029.00	3,866.57	40,946.00	40,946.00	20,917.00
Contract Services							
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment							
04-220 Equipment	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
04-222 Uniforms	0.00	411.00	400.00	400.00	400.00	400.00	0.00
Admin polo shirts-4 x \$75=\$375 & hoodies; other staff t-shirts=\$100							
04-240 Office Supplies	646.39	516.48	750.00	297.30	1,750.00	1,750.00	1,000.00
04-260 Office Equipment	0.00	159.98	350.00	350.00	1,500.00	1,500.00	1,150.00
Miscellaneous small office equipment, laminator							
04-621 Copiers/Copies	879.20	920.55	1,500.00	1,500.00	1,500.00	1,500.00	0.00
Supplies & Equipment	1,525.59	2,008.01	3,000.00	2,547.30	6,150.00	6,150.00	3,150.00
Buildings Supplies/Maintenance							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D							
09-312 Parks & Facilities Picnic Tables, Benches, etc.	1,409.16	5,555.75	4,261.00	-705.11	4,261.00	4,261.00	0.00
09-313 Libby Hill	219.36	1,992.32	0.00	0.00	0.00	0.00	0.00
Buildings	1,628.52	7,548.07	4,261.00	-705.11	4,261.00	4,261.00	0.00
Supplies/Maintenance							
Parks & Recreation	21,937.89	33,077.57	40,289.00	13,169.16	64,356.00	64,356.00	24,067.00
Library/Parks & Recreation	317,296.74	339,109.66	424,354.00	101,253.67	474,772.00	474,772.00	50,418.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 04-41 Public Safety Services / Public Safety							
Pay & Benefits							
01-100 Full-time Personnel	399,931.57	421,924.05	582,056.00	254,899.37	632,618.00	629,079.00	47,023.00
Please refer to attached breakdown							
01-130 Per Diem Personnel	164,234.21	128,582.53	178,554.00	-40,946.27	250,000.00	250,000.00	71,446.00
Please refer to attached breakdown. This account is for per-diem coverage to assist covering day, night and weekend shifts.							
01-150 Officers	3,500.00	1,100.00	1,000.00	300.00	2,000.00	2,000.00	1,000.00
01-164 PerCall	58,477.56	43,017.03	58,116.00	32,298.78	58,116.00	58,116.00	0.00
01-170 Overtime	22,925.58	66,331.08	25,000.00	-49,994.40	50,000.00	50,000.00	25,000.00
01-201 FICA/Medicare	50,318.97	52,036.33	67,348.00	16,641.66	61,425.00	61,206.00	-6,142.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	23,184.22	23,702.61	35,642.00	9,341.11	44,283.00	80,522.00	44,880.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure 12.8% Match per TM 3/17/2023- MainePers							
Pay & Benefits	722,572.11	736,693.63	947,716.00	222,540.25	1,098,442.00	1,130,923.00	183,207.00
Operations							
02-025 Dry Hydrants	0.00	0.00	500.00	500.00	10,000.00	10,000.00	9,500.00
Repairs/Maintenance							
02-101 Memberships/Dues	11,364.68	14,590.31	14,159.00	-7,196.90	19,514.00	19,514.00	5,355.00
Please refer to budget sheet for detail							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D							
02-150 Personnel Development	23,917.98	6,803.41	15,000.00	5,660.47	15,000.00	15,000.00	0.00
Classes for full time members-\$5,000, Chief's continuing education & professional conferences-\$3,000, classes call department members- \$2,000; Misc Trainings-\$5,000							
02-151 EMS License	0.00	575.00	310.00	310.00	310.00	310.00	0.00
EMS License-\$220, EMT renewals-\$90 (various)							
02-152 Physicals/Innoculations	1,196.50	3,247.91	2,500.00	87.00	5,000.00	5,000.00	2,500.00
OSHA requires mandates governing Infectious Disease Control (ie: Hepatitis B Vaccine and TB testing) for the Fire-Rescue personnel and physicals as required by the State BOL; Pulmonary function testing; Town-wide flu vaccines.							
02-180 ALS Intercepts	0.00	900.00	1,200.00	600.00	1,200.00	1,200.00	0.00
Advanced Life Support that is provided by outside entities when our own staff is unavailable							
02-390 Telephone	4,387.64	4,732.79	4,980.00	-387.78	6,408.00	6,408.00	1,428.00
This account is for all telephones and lines for 3 fire stations including base costs and long distance. \$534/month x 12 months=\$6,408							
02-391 Cell Phone	5,150.93	4,167.45	5,820.00	3,620.72	11,460.00	11,460.00	5,640.00
02-393 Internet	2,364.89	2,364.89	2,580.00	645.09	2,586.00	2,586.00	6.00
Internet services at Central and Village Stations							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D							
02-401 Fire Relief/Onsite Support	136.85	0.00	350.00	12.67	0.00	0.00	-350.00
02-402 Emergency Management Agency	0.00	385.82	500.00	500.00	2,000.00	2,000.00	1,500.00
EOC supplies							
02-405 Ladder Maintenance	2,190.00	1,665.00	5,800.00	4,460.00	5,800.00	5,800.00	0.00
Aerial ground ladder annual testing-\$1,300; hose testing-\$4,500 (moved from vehicle maintenance)							
02-500 Mileage & Tolls Reimbursement	2,061.58	930.63	3,000.00	2,542.25	3,000.00	3,000.00	0.00
Mileage reimbursement for anticipated travel-reimbursement at Federal Standard Rate							
02-502 Vehicle Maintenance	35,183.68	35,936.23	38,700.00	4,571.78	38,700.00	38,700.00	0.00
This account is for the preventive maintenance and repair of apparatus and vehicles. Pump testing-\$600; SRO vehicle upfitting & lettering-\$3,500; Vehicle Maint-\$34,600							
02-515 Vehicle Gas/Diesel	18,639.82	17,905.75	27,720.00	3,011.84	34,000.00	34,000.00	6,280.00
Gas/diesel fuel for the 16 pieces of equipment plus support units. Estimated at 6,000 gallons diesel x \$4.50 per gallon-\$27,000 and 2,000 gallons unleaded x \$3.50 per gallon-\$7,000							
02-655 Rescue Billing	14,997.77	15,701.41	16,200.00	-3,599.39	25,596.00	25,596.00	9,396.00
02-740 Veterinary Fees	0.00	0.00	150.00	150.00	150.00	150.00	0.00
02-741 Cremation	0.00	0.00	150.00	150.00	150.00	150.00	0.00
02-742 Humane Shelter	8,323.68	8,323.68	11,099.00	-725.68	12,000.00	12,400.00	1,301.00
Operations	129,916.00	118,230.28	150,718.00	14,912.07	192,874.00	193,274.00	42,556.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D							
Contract Services							
03-750 Security	478.00	0.00	0.00	0.00	0.00	0.00	0.00
03-840 County Dispatch	28,538.00	58,759.00	62,321.00	0.00	69,418.00	69,418.00	7,097.00
This item is for contracting services for dispatch with Cumberland County Regional Communications Center							
Contract Services	29,016.00	58,759.00	62,321.00	0.00	69,418.00	69,418.00	7,097.00
Supplies & Equipment							
04-220 Equipment	0.00	0.00	1,500.00	1,500.00	2,500.00	2,500.00	1,000.00
Equipment/Hazardous Equipment Supply							
04-222 Uniforms	4,073.94	8,703.48	12,500.00	2,432.39	14,500.00	14,500.00	2,000.00
04-240 Office Supplies	3,733.77	3,938.33	3,500.00	1,271.35	3,500.00	3,500.00	0.00
Miscellaneous office and cleaning supplies; ACO supplies-\$500							
04-250 Postage	38.14	26.06	750.00	732.00	750.00	750.00	0.00
04-260 Office Equipment	978.40	3,966.32	2,750.00	-3,108.83	2,750.00	2,750.00	0.00
This account will be used to purchase any small office equipment, desks, chairs, etc.							
04-380 Radio Repair	5,344.81	9,009.87	10,000.00	6,145.38	10,000.00	10,000.00	0.00
This account is for portable, monitor and mobile repairs as well as replacement of 5 new radios per year @ \$1,000 each. Repairs & Maintenance \$5,000							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D							
04-406 Fire Prevention	1,423.30	1,422.18	2,000.00	1,652.05	2,000.00	2,000.00	0.00
This account represents the cost of Fire Prevention week and EMS week programs for the schools and day care centers. We also hold two Open House Nights at the station and purchase smoke/CO2 detectors.							
04-407 Firefighting Equipment	21,298.92	42,413.01	39,520.00	-10,900.27	39,520.00	39,520.00	0.00
This account is for repairs, replacements because of damage, battery replacement and miscellaneous. Includes \$1,500 Green Insurance for firefighters. Consolidated FF Equipment & EMS Equipment lines.							
04-408 Training Supplies	102.65	3,790.00	4,000.00	2,648.02	4,000.00	4,000.00	0.00
This account is for the membership to keep certification and training needs as required by State and Federal Regulations-meals, materials, seminars, manuals, software, IT equipment.							
04-421 EMT Supplies	19,038.51	15,804.60	19,425.00	2,480.18	25,000.00	25,000.00	5,575.00
This account represents funds for stocking ambulances, meters, response bags, medications, etc.							
04-422 EMT Equipment	9,252.22	0.00	0.00	-566.40	0.00	0.00	0.00
04-503 Hazardous Materials	767.00	951.61	1,000.00	1,000.00	0.00	0.00	-1,000.00
04-621 Copiers/Copies	0.00	70.68	0.00	-100.68	0.00	0.00	0.00
Supplies & Equipment	66,051.66	90,096.14	96,945.00	5,185.19	104,520.00	104,520.00	7,575.00

Custom Budget Report

	Expense						
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D							
Public Safety Building							
05-501 Electricity	7,907.08	5,693.31	8,500.00	-1,152.57	15,300.00	15,300.00	6,800.00
05-506 Water	866.41	1,223.71	3,017.00	1,903.16	1,662.00	1,662.00	-1,355.00
05-802 Heating Fuel	5,386.63	5,843.41	7,600.00	637.95	11,700.00	11,700.00	4,100.00
6,500 gallons x \$1.80/gallon (propane)							
Public Safety Building	14,160.12	12,760.43	19,117.00	1,388.54	28,662.00	28,662.00	9,545.00
Village Station (renamed)							
06-501 Electricity	1,318.44	676.81	1,400.00	684.07	0.00	0.00	-1,400.00
Moved to Buildings & Grounds							
06-506 Water	187.87	256.03	324.00	83.88	0.00	0.00	-324.00
Moved to Buildings & Grounds							
06-805 Heating Fuel	1,485.40	1,005.42	1,832.00	1,832.00	0.00	0.00	-1,832.00
Village Station (renamed)	2,991.71	1,938.26	3,556.00	2,599.95	0.00	0.00	-3,556.00
Dry Mills Station							
07-501 Electricity	618.34	289.76	500.00	232.48	900.00	900.00	400.00
07-802 Heating Fuel	996.21	790.62	2,290.00	-0.28	2,160.00	2,160.00	-130.00
1,200 gallons x \$1.80/gallon (propane)							
Dry Mills Station	1,614.55	1,080.38	2,790.00	232.20	3,060.00	3,060.00	270.00
Old Village Station							
Old Village Station	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Buildings Supplies/Maintenance							
Buildings Supplies/Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Public Safety	966,322.15	1,019,558.12	1,283,163.00	246,858.20	1,496,976.00	1,529,857.00	246,694.00

Custom Budget Report

Expense

		2020	2021	2023	2023	2024	2024	Man Req vs"
		Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 04-42 Public Safety Services / Animal Control								
Pay & Benefits								
	Pay & Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operations								
	Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment								
	Supplies & Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Animal Control	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 04-43 Public Safety Services / Utilities							
Operations							
02-850 Street Lights	25,855.41	11,835.17	20,000.00	16,322.73	20,000.00	20,000.00	0.00
This line covers the cost of street light rental from Central Maine Power							
02-851 Traffic Lights	2,290.81	1,371.81	2,500.00	1,540.76	2,500.00	2,500.00	0.00
4.5 signals at \$555 per year=\$2,500							
02-852 Traffic Lights Maintenance	509.90	10,143.20	6,000.00	1,000.00	7,000.00	7,000.00	1,000.00
4 signals at \$1,750 each=\$7,000							
02-860 Hydrants	126,852.00	183,102.00	224,064.00	35,823.00	254,364.00	254,364.00	30,300.00
\$21,197/month x 12=\$254,364							
Operations	155,508.12	206,452.18	252,564.00	54,686.49	283,864.00	283,864.00	31,300.00
Utilities	155,508.12	206,452.18	252,564.00	54,686.49	283,864.00	283,864.00	31,300.00
Public Safety Services	1,121,830.27	1,226,010.30	1,535,727.00	301,544.69	1,780,840.00	1,813,721.00	277,994.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-51 Public Works Services / Winter Roads							
Pay & Benefits							
01-100 Full-time Personnel	169,725.13	151,475.65	166,044.00	27,692.50	213,883.00	214,543.00	48,499.00
See attached breakdown. This line covers 22 weeks from November to April while winter operations are on-going.							
Salary Adjustments given 3/17 per TM							
01-140 Seasonal Personnel	27,279.00	4,424.00	20,000.00	1,008.86	22,000.00	22,000.00	2,000.00
This line covers the cost of seasonal hours. These positions assist with all winter activities.							
01-170 Overtime	26,501.94	20,239.99	37,960.00	-1,942.77	50,000.00	50,000.00	12,040.00
01-201 FICA/Medicare	15,996.70	13,199.16	18,199.00	3,584.73	20,187.00	20,238.00	2,039.00
FICA-6.2%; Medicare-1.45%							
Salary Adjustments given 3/17 per TM							
01-203 Retirement	1,987.32	6,569.91	13,892.00	8,015.71	18,472.00	18,518.00	4,626.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure							
Salary Adjustments given 3/17 per TM							
Pay & Benefits	241,490.09	195,908.71	256,095.00	38,359.03	324,542.00	325,299.00	69,204.00
Operations							
02-391 Cell Phone	490.03	917.39	1,281.00	603.68	1,580.00	1,580.00	299.00
2 phones @ \$90.00 * 12 months = \$1,080							
On Call Cell phone stipend \$500							
02-392 Pager Rental	289.45	172.62	0.00	0.00	0.00	0.00	0.00
02-667 FEMA/MEMA	31.17	0.00	0.00	0.00	0.00	0.00	0.00
Operations	810.65	1,090.01	1,281.00	603.68	1,580.00	1,580.00	299.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D							
Contract Services							
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment							
04-220 Equipment	8,864.74	6,522.19	13,000.00	11,893.16	13,000.00	13,000.00	0.00
This line covers the cost of equipment rentals for winter operations such as dozer and excavators for stockpiling. Dump truck rentals for snow removal.							
04-223 Supplies	279.69	552.14	750.00	535.94	750.00	750.00	0.00
This line covers the purchase of small items pertaining to winter operations. Such as gloves and mailboxes							
04-510 Plowing Sanding Supplies	13,001.50	15,411.94	15,000.00	4,885.00	17,000.00	17,000.00	2,000.00
This line covers the cost of cutting edges for our plows and wings. It also covers any repairs to our plows and wings.							
04-511 Salt	171,030.41	130,442.93	235,000.00	23,325.47	273,000.00	273,000.00	38,000.00
This line covers the purchase of salt for winter operations. 3,900 tons at \$70 per ton.							
04-512 Sand	21,388.00	23,740.00	37,500.00	25,500.00	37,500.00	37,500.00	0.00
This line covers the purchase of 7,500 yds @ \$5/yard.							
04-513 Culvert Supplies	9.89	0.00	400.00	400.00	400.00	400.00	0.00
This line covers the purchase of items associated with the thawing of culverts. Such items include service of the burner.							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D							
04-514 Calcium Chloride	3,725.00	4,407.42	6,500.00	552.38	7,313.00	7,313.00	813.00
This line covers the purchase of calcium used in de-icing operations during snow removal. We use an average of approximately 4,063 gallons @ \$1.80/gal=\$7,313							
Supplies & Equipment	218,299.23	181,076.62	308,150.00	67,091.95	348,963.00	348,963.00	40,813.00
Winter Roads	460,599.97	378,075.34	565,526.00	106,054.66	675,085.00	675,842.00	110,316.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-52 Public Works Services / Summer Roads							
Pay & Benefits							
01-100 Full-time Personnel	177,295.57	197,369.41	229,300.00	59,948.15	287,667.00	307,186.00	77,886.00
Please see attached breakdown. This line covers 7 full-time employees for 30 weeks in which summer maintenance operations are done. Salary Adjustment per TM 3/17/23							
01-140 Seasonal Personnel	5,687.50	176.00	0.00	0.00	0.00	0.00	0.00
01-170 Overtime	910.30	3,055.13	2,073.00	-191.96	4,000.00	4,000.00	1,927.00
This line covers overtime call-outs in summer for things such as downed trees and flooded roadways.							
01-201 FICA/Medicare	14,633.71	15,565.77	18,859.00	5,665.17	22,313.00	23,806.00	4,947.00
FICA-6.2%; Medicare-1.45% Salary Adjustments per TM 3/17/2023							
01-203 Retirement	18,693.54	11,814.82	15,156.00	882.84	20,417.00	21,783.00	6,627.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure. Salary Adjustment per TM 3/17/2023							
Pay & Benefits	217,220.62	227,981.13	265,388.00	66,304.20	334,397.00	356,775.00	91,387.00
Operations							
02-101 Memberships/Dues	180.00	283.00	400.00	400.00	400.00	400.00	0.00
02-150 Personnel Development	525.00	138.50	1,000.00	340.06	2,000.00	2,000.00	1,000.00
Outside personnel development/safety training as required for DOL and per internal policy.							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D							
02-152 Physicals/Innoculations	955.00	707.50	650.00	180.00	650.00	650.00	0.00
This line covers the cost of drug testing required by the Federal Transportation Act. Any CDL Operator has to be in a drug testing program.							
02-380 Radio Maintenance	855.41	0.00	850.00	610.00	850.00	850.00	0.00
This line covers the repair and maintenance of 20 Public Works radios. Upgrades and frequency changes are needed.							
02-500 Mileage & Tolls Reimbursement	70.00	5.75	50.00	-371.80	500.00	500.00	450.00
This line covers the cost of Transpass							
02-603 Gravel Crushing	17,634.00	15,520.00	19,000.00	11,393.60	19,200.00	19,200.00	200.00
This line covers the purchase of crushed gravel-1,600 yrds @ \$12/yrd							
02-604 Road Striping & Crosswalks	52,321.39	58,246.92	90,300.00	44,017.40	90,300.00	90,300.00	0.00
This line covers the cost of line striping. We paint most of our hot top ways and Gray Village annually. An additional \$15,000 for FY 2024 to strip the transfer station.							
Operations	72,540.80	74,901.67	112,250.00	56,569.26	113,900.00	113,900.00	1,650.00
Contract Services							
03-156 Labor	15,281.44	11,409.46	16,000.00	-187.05	25,000.00	25,000.00	9,000.00
Flaggers for Construction Zones							
03-751 Engineering Service	9,581.67	5,999.99	25,000.00	15,014.71	35,000.00	35,000.00	10,000.00
This line covers the cost of any minor engineering services required							
Contract Services	24,863.11	17,409.45	41,000.00	14,827.66	60,000.00	60,000.00	19,000.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D							
Supplies & Equipment							
04-392 Equipment Rental	22,625.00	13,729.00	20,000.00	12,414.94	6,500.00	6,500.00	-13,500.00
This line covers the cost of equipment rental not in inventory							
04-513 Culvert Supplies	13,084.85	12,869.37	17,000.00	-2,074.00	20,000.00	20,000.00	3,000.00
This line covers the purchase of culverts to stock for emergency repair \$15,000; catch basins cleaned every year \$5,000.							
04-516 Trees	24,015.00	6,340.00	22,220.00	11,235.00	20,000.00	20,000.00	-2,220.00
This line covers the cost of tree removal that the staff cannot handle. These trees are in our right of way and must be removed.							
04-517 Street Repair	28,538.75	11,460.07	30,000.00	9,044.34	35,000.00	35,000.00	5,000.00
This line covers the purchase of cold patch to patch pot holes.							
04-518 Bridges & Guardrails	5,062.00	1,069.00	7,200.00	7,200.00	7,200.00	7,200.00	0.00
This line covers the cost to replace guardrails.							
04-519 Dust Control	706.75	0.00	0.00	0.00	0.00	0.00	0.00
04-521 Signs	5,480.95	4,488.84	6,000.00	4,237.42	6,000.00	6,000.00	0.00
This line covers the cost of sign replacement on our roadways. Both theft and regular maintenance drive these costs.							
04-522 Summer Hand Tools	293.75	105.11	300.00	54.85	300.00	300.00	0.00
This line covers the cost to replace small hand tools, such as shovels.							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D							
Supplies & Equipment	99,807.05	50,061.39	102,720.00	42,112.55	95,000.00	95,000.00	-7,720.00
Summer Roads	414,431.58	370,353.64	521,358.00	179,813.67	603,297.00	625,675.00	104,317.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-53 Public Works Services / Additional Roadwork							
Contract Services							
03-691 Plowing/Sanding Private Roads	135,630.40	138,710.40	150,000.00	34,227.84	175,000.00	177,500.00	27,500.00
Additional money for potential private road							
03-692 Interlocal-Town of Windham Agreement with Windham	2,383.02	2,383.02	2,503.00	2,503.00	3,000.00	3,000.00	497.00
Contract Services	138,013.42	141,093.42	152,503.00	36,730.84	178,000.00	180,500.00	27,997.00
Additional Roadwork	138,013.42	141,093.42	152,503.00	36,730.84	178,000.00	180,500.00	27,997.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 05-54 Public Works Services / Garage							
Pay & Benefits							
01-100 Full-time Personnel	57,874.72	65,971.07	58,885.00	5,407.47	61,277.00	61,277.00	2,392.00
Please see attached breakdown.							
01-120 Part-Time Personnel	0.00	0.00	11,138.00	1,651.71	11,591.00	11,591.00	453.00
01-170 Overtime	0.00	0.00	600.00	-1,458.00	600.00	600.00	0.00
01-201 FICA/Medicare	4,493.97	5,165.08	5,676.00	750.14	5,357.00	5,357.00	-319.00
FICA-6.2%; Medicare-1.45%							
01-203 Retirement	3,882.04	3,693.73	3,569.00	369.30	4,289.00	4,289.00	720.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.							
Pay & Benefits	66,250.73	74,829.88	79,868.00	6,720.62	83,114.00	83,114.00	3,246.00
Operations							
02-250 Postage	5.85	0.00	0.00	0.00	500.00	500.00	500.00
02-390 Telephone	1,412.67	1,457.91	1,572.00	358.51	1,625.00	1,625.00	53.00
02-391 Cell Phone	717.98	105.84	0.00	0.00	0.00	0.00	0.00
02-393 Internet	825.00	375.00	0.00	0.00	0.00	0.00	0.00
02-501 Electricity	10,333.22	7,393.29	12,000.00	1,384.64	15,000.00	15,000.00	3,000.00
This line covers the cost of electricity at the garage and associated buildings.							
02-506 Water	866.41	1,223.71	1,457.00	343.16	1,560.00	1,560.00	103.00
02-515 Vehicle Gas/Diesel	32,753.16	21,958.64	56,210.00	5,273.13	46,500.00	46,500.00	-9,710.00
Diesel 8,000 gallons x \$4.50/gal=\$36,000 and gas 3000 gallons x \$3.50/gal=\$10,500							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-54 Public Works Services / Garage CONT'D							
02-602 Body Work	4,529.51	5,200.00	7,500.00	7,500.00	8,000.00	8,000.00	500.00
This line covers the bodywork that cannot be done in-house because of OSHA standards.							
02-661 Holding Tank Pumping	930.00	855.00	2,720.00	780.36	3,000.00	3,000.00	280.00
This line covers the cost of pumping and disposal of materials from the holding tank at the town garage. Depending on the number of weather events the system has to be pumped 4 to 6 times. 6 pumps at \$500=\$3,000							
02-802 Heating Fuel	9,706.10	10,468.70	16,030.00	4,974.85	14,400.00	14,400.00	-1,630.00
Propane estimated 8,000 gallons x \$1.80/gal							
Operations	62,079.90	49,038.09	97,489.00	20,614.65	90,585.00	90,585.00	-6,904.00
Contract Services							
03-412 Equipment Inspections	1,517.11	1,485.03	3,000.00	726.62	2,930.00	2,930.00	-70.00
Crane Inspection-\$540; Maine Air Power (compressor) yearly-\$720; lift inspection-\$660; jack stand inspection-\$150; oil/water separator inspection-\$860							
Contract Services	1,517.11	1,485.03	3,000.00	726.62	2,930.00	2,930.00	-70.00
Supplies & Equipment							
04-222 Uniforms	4,457.55	6,001.21	6,000.00	2,845.86	6,000.00	6,000.00	0.00
04-226 Safety Shoes	2,330.92	1,569.92	2,750.00	1,757.54	2,750.00	2,750.00	0.00
11 Employees @ \$250							
04-240 Office Supplies	1,283.18	1,446.20	1,100.00	-80.01	1,100.00	1,100.00	0.00
Office supplies, office equipment and bottled water.							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 05-54 Public Works Services / Garage CONT'D							
04-391 Equipment Repair	2,891.37	2,875.95	3,000.00	1,378.98	3,000.00	3,000.00	0.00
Repair of tools in the garage, such as hydraulic jack repair							
04-392 Equipment Rental	0.00	0.00	250.00	250.00	250.00	250.00	0.00
This line covers the rental of small equipment not owned by the Town							
04-523 Parts/Repairs	60,216.36	55,250.54	70,000.00	33,889.97	73,000.00	73,000.00	3,000.00
This line covers the cost of parts and repairs, including those not able to be performed by our mechanic.							
04-524 Mechanic Supplies	5,149.52	3,040.83	6,000.00	4,018.50	6,000.00	6,000.00	0.00
This line covers the cost of supplies in the garage such as welding rods, oxygen, acteylene							
04-525 Lubricants/Oil	4,267.21	2,845.68	3,500.00	2,132.45	3,500.00	3,500.00	0.00
This line covers the cost of purchasing all of our petroleum based products							
Supplies & Equipment	80,596.11	73,030.33	92,600.00	46,193.29	95,600.00	95,600.00	3,000.00
Public Safety Building							
Public Safety Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Garage	210,443.85	198,383.33	272,957.00	74,255.18	272,229.00	272,229.00	-728.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-55 Public Works Services / Recycling							
Pay & Benefits							
01-100 Full-time Personnel	196,172.60	205,527.90	218,240.00	8,616.62	254,238.00	260,603.00	42,363.00
Please refer to attached breakdown							
01-120 Part-Time Personnel	33,015.50	39,709.86	43,680.00	13,217.09	41,558.00	34,632.00	-9,048.00
Please refer to attached breakdown							
01-130 Per Diem Personnel	18,940.52	20,406.96	42,923.00	38,750.18	19,210.00	28,107.00	-14,816.00
01-170 Overtime	981.43	618.50	1,000.00	-51.60	1,000.00	1,000.00	0.00
01-201 FICA/Medicare	19,150.28	20,603.07	24,586.00	6,035.33	28,666.00	29,424.00	4,838.00
01-203 Retirement	11,513.75	10,472.57	15,537.00	4,650.75	17,797.00	18,242.00	2,705.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.							
Pay & Benefits	279,774.08	297,338.86	345,966.00	71,218.37	362,469.00	372,008.00	26,042.00
Operations							
02-101 Memberships/Dues	0.00	0.00	400.00	0.00	400.00	400.00	0.00
MRRA							
02-152 Physicals/Innoculations	550.50	0.00	125.00	125.00	125.00	125.00	0.00
02-250 Postage	0.00	0.00	0.00	0.00	500.00	500.00	500.00
02-390 Telephone	1,144.38	1,149.04	1,332.00	739.93	840.00	840.00	-492.00
02-393 Internet	825.00	375.00	0.00	0.00	0.00	0.00	0.00
02-411 Recyclable Oil	541.25	882.50	2,160.00	1,500.45	2,160.00	2,160.00	0.00
02-415 Baler/Compactor	1,820.05	5,102.67	2,500.00	-2,153.10	3,000.00	3,000.00	500.00
Repair and preventative maintenance on balers							
02-500 Mileage & Tolls Reimbursement	0.00	0.00	25.00	-163.50	100.00	100.00	75.00
02-501 Electricity	7,938.21	4,769.85	8,000.00	2,308.74	8,100.00	8,100.00	100.00
02-503 MW Sampling	11,300.00	17,577.60	12,500.00	7,000.00	12,500.00	12,500.00	0.00
Landfill water quality monitoring							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 05-55 Public Works Services / Recycling CONT'D							
02-504 Repairs	589.09	1,354.63	1,000.00	943.72	3,500.00	3,500.00	2,500.00
Basic repairs to the facility							
Concrete Pad Repair							
02-505 LP Gas	1,359.21	1,459.21	1,900.00	539.48	2,000.00	2,000.00	100.00
Propane for forklifts							
02-506 Water	1,800.96	2,225.18	2,476.00	548.42	2,760.00	2,760.00	284.00
02-515 Vehicle Gas/Diesel	1,507.49	1,661.08	2,030.00	-283.11	3,600.00	3,600.00	1,570.00
800 gallons x \$4.50/gallon (diesel for backhoe and steer)							
02-657 Hazardous Waste Collection	6,083.40	8,159.08	8,800.00	2,231.62	7,000.00	7,000.00	-1,800.00
An annual collection to remove toxins from the waste stream							
02-658 Universal Hazardous Waste	923.20	687.34	1,500.00	1,292.00	2,000.00	2,000.00	500.00
For the disposal of Universal and hazardous wastes disposed of at the facility by the public							
02-659 Tipping Fees	240,903.40	272,491.50	341,750.00	79,532.31	393,793.00	393,793.00	52,043.00
Household Trash (ecoMaine)-3,000 tons x \$87.50/ton=\$262,500; Bulky Waste-630 tons x \$99.75/ton=\$62,842.50; Wood (Maine Custom Woodlands)-650 tons x \$90/ton=\$58,500; Tires (Grimmel Industries)-25 tons x \$150/ton=\$3,750; Leaf Grinding-4 hours x \$700/hour=\$2,800; Mixed Paper-170 tons x \$20.00 =\$3,400							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 05-55 Public Works Services / Recycling CONT'D							
02-660 Transfer Station Hauling	81,105.00	85,100.25	111,984.00	32,574.56	119,001.00	119,001.00	7,017.00
Household trash (ecoMaine)-156 hauls x \$547.05/haul=\$85,339.80; Oversized Bulky Waste-115 hauls x \$283.50/haul=\$32,602.50; Glass-3 hauls x\$353/haul=\$1,059							
02-661 Holding Tank Pumping	250.00	640.00	1,575.00	1,575.00	1,600.00	1,600.00	25.00
Operations	358,641.14	403,634.93	500,057.00	128,311.52	562,979.00	562,979.00	62,922.00
Supplies & Equipment							
04-220 Equipment	0.00	63.40	4,200.00	4,200.00	4,200.00	4,200.00	0.00
Flame proof chem cabinet (per DEP)- \$2,000; rolling carts-2 x \$350 each=\$700; Miscellaneous hand tools, safety-related items (i.e. signage, vests)-\$1,500							
04-222 Uniforms	1,490.00	829.90	400.00	7.85	400.00	400.00	0.00
uniforms for facility staff							
04-223 Supplies	4,581.09	4,244.08	8,545.00	3,999.41	8,850.00	8,850.00	305.00
TS permits-\$1,050; work gloves-\$600; packing tape-\$100; DEP fees-\$900; landfill mowing-\$600; baling wire- \$5,600							
04-226 Safety Shoes	859.72	785.56	2,000.00	1,265.27	2,000.00	2,000.00	0.00
Safety shoes 8 x \$250/pair=\$2,000							
04-240 Office Supplies	358.28	516.66	500.00	500.00	500.00	500.00	0.00
Ink cartridges, paper							
04-391 Equipment Repair	2,332.85	2,569.78	4,600.00	-2,681.41	9,600.00	9,600.00	5,000.00
PM on two forklifts, skid-steer and misc. repairs on backhoe, \$600 for transmission flush on Yale forklift.							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 05-55 Public Works Services / Recycling CONT'D							
04-392 Equipment Rental	13,200.00	13,860.00	16,680.00	1,647.42	17,514.00	17,514.00	834.00
MSW trailer rental-12 months x \$1,459.50/month=\$17,514							
Supplies & Equipment	22,821.94	22,869.38	36,925.00	8,938.54	43,064.00	43,064.00	6,139.00
Public Safety Building							
Public Safety Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Recycling	661,237.16	723,843.17	882,948.00	208,468.43	968,512.00	978,051.00	95,103.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-56 Public Works Services / Buildings & Grounds							
Pay & Benefits							
01-100 Full-time Personnel	137,820.34	139,847.93	252,157.00	47,986.21	306,779.00	306,779.00	54,622.00
01-120 Part-Time Personnel	18,948.80	21,441.05	0.00	-4,831.20	0.00	0.00	0.00
Please refer to attached breakdown.							
01-130 Per Diem Personnel	0.00	0.00	4,752.00	4,752.00	4,752.00	4,752.00	0.00
Libby Hill winter operations-\$4752							
01-170 Overtime	390.01	548.26	5,586.00	4,461.85	5,586.00	5,586.00	0.00
01-201 FICA/Medicare	11,976.27	12,528.79	21,502.00	6,070.65	27,917.00	27,917.00	6,415.00
01-203 Retirement	10,721.80	9,563.02	18,577.00	9,048.78	21,475.00	21,475.00	2,898.00
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.							
Pay & Benefits	179,857.22	183,929.05	302,574.00	67,488.29	366,509.00	366,509.00	63,935.00
Operations							
02-150 Personnel Development	0.00	0.00	250.00	250.00	250.00	250.00	0.00
Pesticide licensce, continuing education							
02-225 Grounds Maintenance	1,048.89	1,078.15	1,500.00	451.02	1,500.00	1,500.00	0.00
Mulch, landscaping including upkeep of planters at Town signs and facilities							
02-390 Telephone	629.14	0.00	720.00	720.00	720.00	720.00	0.00
02-391 Cell Phone	632.44	585.98	636.00	263.09	1,380.00	1,380.00	744.00
\$115/month x 12 months=\$1,380							
02-393 Internet	883.28	375.00	0.00	0.00	1,800.00	1,800.00	1,800.00
02-500 Mileage & Tolls Reimbursement	7.25	0.00	0.00	0.00	25.00	25.00	25.00
02-501 Electricity	968.66	703.39	1,100.00	399.80	4,176.00	4,176.00	3,076.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs" Curr Bud Change \$
	Actual	Actual	Budget	Balance	Initial	Manager	
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D							
02-502 Vehicle Maintenance	603.03	1,916.26	3,500.00	2,236.00	3,500.00	3,500.00	0.00
This line covers anything to do with maintenance on 2016 Chevy and 2021 Ford truck							
02-506 Water	537.83	390.46	3,178.00	2,853.65	1,836.00	1,836.00	-1,342.00
02-515 Vehicle Gas/Diesel	1,455.68	2,155.97	5,163.00	337.01	7,450.00	7,450.00	2,287.00
02-802 Heating Fuel	2,151.57	1,498.41	3,206.00	1,086.92	8,100.00	8,100.00	4,894.00
4500 gallons x \$1.80/gallon							
Operations	8,917.77	8,703.62	19,253.00	8,597.49	30,737.00	30,737.00	11,484.00
Contract Services							
03-301 Pennell Building	9,521.81	13,568.16	14,134.00	5,229.51	14,443.00	14,443.00	309.00
03-304 Newbegin	5,133.64	5,712.15	6,865.00	411.75	7,375.00	7,375.00	510.00
Thayer HVAC maintenance-\$2100; Norris yearly monitoring-\$395; Norris fire alarm inspection-\$295; Unifirst mat rental-\$150; Freedom Fire protection-\$340; backflow inspection-\$50; DM Walsh-\$3,300; Carpet cleaning-\$700; AAA fire extinguisher-\$45; Septic Pumping							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D							
03-305 Public Safety Building	2,368.00	3,604.47	7,822.00	4,205.00	7,857.00	7,857.00	35.00
Thayer HVAC maintenance-\$1180; generator pm-\$400; Overhead door pm-\$720; Freedom Fire protection-\$380; Freedom Fire 3rd year test-\$350; backflow inspection-\$110; Vigilance license-\$2632; AAA fire extinguisher-\$90; Norris fire alarm monitoring-\$395; Norris fire alarm testing-\$350; carpet cleaning-\$550; kitchen hood cleaning AAA-\$550; kitchen hood inspection-\$150							
03-306 Dry Mills Station	584.50	521.00	845.00	450.00	860.00	860.00	15.00
AAA fire yearly-\$25; Overhead door contract (2 doors)-\$240; Monitor servicing-\$200; Norris fire monitoring-\$395							
03-307 Old Village Station	704.25	700.50	1,010.00	320.00	740.00	740.00	-270.00
Fire extinguishers-\$20; Norris fire monitoring-\$395; Fire Alarm Testing-\$295							
03-308 Recycling	2,328.25	2,211.75	3,005.00	842.75	2,755.00	2,755.00	-250.00
Thayer HVAC pm-\$2025; Overhead door pm-\$480; backflow inspection-\$165; AAA fire extinguisher-\$85							
03-309 Buildings & Grounds	14.25	47.25	1,210.00	1,210.00	1,380.00	1,380.00	170.00
FY24 Manual Arts Thayer Corp furnace service-\$650; AAA fire extinguisher-\$40; Norris Fire Alarm Monitoring \$395; Norris Fire Alarm Inspection \$295							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D							
03-310 Library	9,097.08	9,093.10	8,895.00	2,400.00	8,585.00	8,585.00	-310.00
Stanley maintenance agreement-\$1570; Stanley fire alarm testing-\$400; National Elevator elevator inspection-\$175; Elevator certificate-\$70; sprinkler inspection-\$440; backflow inspection-\$110; Thayer HVAC pm-\$3250; Norris fire alarm monitoring-\$395; Norris fire alarm inspection-\$495; AAA fire extinguisher-\$105; Carpet cleaning-\$1575							
03-311 PublicWorks	10,451.12	6,272.25	9,636.00	644.50	10,046.00	10,046.00	410.00
Thayer HVAC pm-\$5796; AAA fire extinguisher-\$100; septic-\$475; generator pm-\$400; sprinkler inspection-\$340; backflow inspection-\$50; Norris fire alarm monitoring-\$395; Norris fire alarm inspection-\$295; Overhead door pm-\$1800; Norris Burgular Alarm Monitoring							
03-315 Village Station	409.25	758.35	1,335.00	440.00	1,220.00	1,220.00	-115.00
AAA fire extinguisher-\$100; Overhead door pm-\$240;carpet cleaning-\$305; Apparatus bay heat pm-\$400; Generator pm-\$175							
03-316 Wilkies Beach	0.00	0.00	0.00	0.00	4,685.00	4,685.00	4,685.00
ADA Porta Potty Year Round \$2,100; Standard Porta Potty 6 Months \$875; Water Quality Testing \$1,710							
03-706 Cemetery	25,162.00	33,050.00	30,500.00	0.00	35,900.00	35,900.00	5,400.00
Request per Cemetery Association							

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D							
Contract Services	65,774.15	75,538.98	85,257.00	16,153.51	95,846.00	95,846.00	10,589.00
Supplies & Equipment							
04-210 Cleaning Supplies	4,976.78	5,675.90	7,500.00	33.72	9,000.00	9,000.00	1,500.00
04-220 Equipment	6,098.56	5,939.99	7,400.00	1,966.75	7,400.00	7,400.00	0.00
This line includes hand and power tools for the shop. Replacement parts for existing equipment and replacing smaller equipment as required.							
04-222 Uniforms	2,169.70	2,200.45	3,625.00	521.82	4,619.00	4,619.00	994.00
unifirst uniform rental-\$45.55/wk x 52 weeks=\$2,368.60; safety shoes-5 pairs x \$250/pair=\$1,250; screenprint shirts-\$400; PPE requirements-\$600							
04-240 Office Supplies	578.10	689.63	800.00	105.17	800.00	800.00	0.00
04-260 Office Equipment	0.00	0.00	0.00	0.00	1,700.00	1,700.00	1,700.00
04-621 Copiers/Copies	0.00	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00
Supplies & Equipment	13,823.14	14,505.97	19,325.00	2,627.46	25,519.00	25,519.00	6,194.00
Public Safety Building							
Public Safety Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Buildings Supplies/Maintenance							
09-301 Pennell Building	3,499.87	6,549.73	7,000.00	-5,782.40	8,000.00	8,000.00	1,000.00
09-304 Newbegin	11,410.51	11,758.62	6,000.00	-2,238.23	6,000.00	6,000.00	0.00
09-305 Public Safety Building	9,839.57	7,139.00	8,000.00	26.94	8,000.00	8,000.00	0.00
09-306 Dry Mills Station	388.01	0.00	500.00	-258.18	1,000.00	1,000.00	500.00
09-307 Old Village Station	57.50	173.86	0.00	-23.47	4,000.00	4,000.00	4,000.00
09-308 Recycling Center	2,158.89	4,487.82	3,500.00	1,280.16	3,500.00	3,500.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D							
09-309 Buildings & Grounds	1,404.57	3,532.67	3,500.00	1,812.24	3,500.00	3,500.00	0.00
FY24 Manual Arts							
09-310 Library	6,891.57	6,395.97	5,000.00	1,626.74	5,000.00	5,000.00	0.00
09-311 Public Works	8,140.70	1,858.68	9,000.00	2,606.39	9,000.00	9,000.00	0.00
09-312 Parks & Facilities	1,672.92	2,810.56	9,500.00	2,301.73	7,150.00	7,150.00	-2,350.00
Monument maintenance-\$1,000; wreaths-\$625; flowers-\$1,200; misc- \$250; landscaping-\$825; parks/rec facilities improvements-\$3,250							
09-313 Libby Hill	0.00	0.00	12,390.00	4,718.46	12,390.00	12,390.00	0.00
Trail maintenance: chipper rental- \$990; excavator rental-\$2,250; culvert-\$800; silt fence-\$100; gravel/rip rap-\$3,000----Equipment Purchase: flammable cabinet-\$1,350; tools/race supplies-\$1,100---- Equipment Repair: batteries-\$300; groomer maintenance-\$750; snowmobile/ATV maintenance-\$1,000; maps for kiosk-\$500; shed maintenance-\$250							
09-314 Dry Mills Schoolhouse	0.00	0.00	100.00	-501.06	1,000.00	1,000.00	900.00
09-315 Village Station	773.22	112.95	500.00	-400.99	3,500.00	3,500.00	3,000.00
FY24 Buildings & Grounds							
09-316 Wilkies Beach	0.00	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00
Buildings Supplies/Maintenan ce	46,237.33	44,819.86	64,990.00	5,168.33	74,040.00	74,040.00	9,050.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D							
Buildings & Grounds	314,609.61	327,497.48	491,399.00	100,035.08	592,651.00	592,651.00	101,252.00
Public Works Services	2,199,335.59	2,139,246.38	2,886,691.00	705,357.86	3,289,774.00	3,324,948.00	438,257.00

Custom Budget Report

	Expense						
	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 06-61 Councils, Boards & Committees / Council							
Pay & Benefits							
01-150 Officers	10,000.00	10,000.00	10,000.00	5,000.00	10,500.00	10,500.00	500.00
4 Members @ \$2000							
Council Chair @ \$2500							
01-201 FICA/Medicare	1,003.12	778.31	765.00	278.51	803.00	803.00	38.00
Pay & Benefits	11,003.12	10,778.31	10,765.00	5,278.51	11,303.00	11,303.00	538.00
Operations							
02-130 Recorder	3,782.17	3,619.93	3,600.00	981.25	4,000.00	4,000.00	400.00
02-150 Personnel Development	644.00	270.00	1,000.00	496.67	1,200.00	1,200.00	200.00
02-290 Advertising	2,292.08	846.00	2,500.00	1,986.75	3,500.00	3,500.00	1,000.00
02-700 Legal	17,082.57	12,017.96	20,000.00	16,129.18	25,000.00	20,000.00	0.00
02-861 Volunteer Recognition	167.90	0.00	1,500.00	1,368.00	1,500.00	1,500.00	0.00
02-862 Blueberry Festival	9,538.82	3,501.94	500.00	-8,122.42	1,000.00	0.00	-500.00
Moved to 06-66							
02-900 Contingency	0.00	0.00	0.00	0.00	3,000.00	3,000.00	3,000.00
Education Fund							
Operations	33,507.54	20,255.83	29,100.00	12,839.43	39,200.00	33,200.00	4,100.00
Contract Services							
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment							
04-240 Office Supplies	701.50	0.00	350.00	249.16	400.00	400.00	50.00
04-260 Office Equipment	0.00	180.49	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment	701.50	180.49	350.00	249.16	400.00	400.00	50.00
Community Services							
10-720 Build Maine	0.00	0.00	600.00	0.00	600.00	600.00	0.00
10-722 Growsmart Maine	0.00	0.00	200.00	0.00	200.00	200.00	0.00
Community Services	0.00	0.00	800.00	0.00	800.00	800.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
<hr/>							
Dept/Div: 06-61 Councils, Boards & Committees / Council CONT'D							
Council	45,212.16	31,214.63	41,015.00	18,367.10	51,703.00	45,703.00	4,688.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 06-62 Councils, Boards & Committees / Zoning Board of Appeals							
Operations							
02-130 Recorder	112.50	558.43	600.00	243.75	700.00	700.00	100.00
02-150 Personnel Development	0.00	0.00	200.00	-10.00	300.00	300.00	100.00
02-250 Postage	0.00	0.00	100.00	100.00	200.00	200.00	100.00
02-290 Advertising	216.00	337.00	200.00	-1,022.26	1,250.00	1,250.00	1,050.00
02-700 Legal	190.00	102.50	500.00	-4,555.00	7,000.00	5,000.00	4,500.00
Operations	518.50	997.93	1,600.00	-5,243.51	9,450.00	7,450.00	5,850.00
Supplies & Equipment							
04-240 Office Supplies	0.00	21.00	100.00	49.97	200.00	200.00	100.00
Supplies & Equipment	0.00	21.00	100.00	49.97	200.00	200.00	100.00
Zoning Board of Appeals	518.50	1,018.93	1,700.00	-5,193.54	9,650.00	7,650.00	5,950.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 06-63 Councils, Boards & Committees / Planning Board							
Operations							
02-129 Stipend	0.00	0.00	0.00	0.00	3,500.00	3,500.00	3,500.00
7 @ \$500 per year							
02-130 Recorder	907.52	995.74	1,000.00	912.50	1,100.00	1,100.00	100.00
02-150 Personnel Development	0.00	90.00	100.00	35.00	250.00	250.00	150.00
02-154 Member Training	0.00	0.00	175.00	175.00	200.00	200.00	25.00
02-250 Postage	67.75	0.00	100.00	100.00	150.00	150.00	50.00
02-290 Advertising	2,574.00	1,911.00	2,500.00	1,848.25	3,000.00	3,000.00	500.00
02-700 Legal	0.00	0.00	500.00	-1,175.00	2,500.00	2,500.00	2,000.00
Operations	3,549.27	2,996.74	4,375.00	1,895.75	10,700.00	10,700.00	6,325.00
Contract Services							
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment							
04-240 Office Supplies	81.46	0.00	100.00	100.00	150.00	150.00	50.00
Supplies & Equipment	81.46	0.00	100.00	100.00	150.00	150.00	50.00
Planning Board	3,630.73	2,996.74	4,475.00	1,995.75	10,850.00	10,850.00	6,375.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 06-64 Councils, Boards & Committees / Ordinance Review Committee							
Operations							
Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Ordinance Review Committee	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 06-66 Councils, Boards & Committees / Blueberry Festival							
Operations							
02-862 Blueberry Festival	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00
Town contirbution; All other expenses are offset by committee generated revenue							
Operations	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00
Blueberry Festival	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 06-67 Councils, Boards & Committees / Economic Development							
Operations							
02-290 Advertising	5.98	0.00	3,350.00	3,350.00	850.00	850.00	-2,500.00
02-598 Marketing Expenses	698.98	2,450.00	0.00	0.00	0.00	0.00	0.00
02-864 Special Events	0.00	0.00	850.00	850.00	1,475.00	1,475.00	625.00
02-865 Town Projects	0.00	5,168.91	4,750.00	3,098.07	1,675.00	1,675.00	-3,075.00
Operations	704.96	7,618.91	8,950.00	7,298.07	4,000.00	4,000.00	-4,950.00
Contract Services							
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Economic Development	704.96	7,618.91	8,950.00	7,298.07	4,000.00	4,000.00	-4,950.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 06-68 Councils, Boards & Committees / Open Space							
Operations							
02-598 Marketing Expenses	0.00	0.00	1,000.00	721.70	1,000.00	1,000.00	0.00
Operations	0.00	0.00	1,000.00	721.70	1,000.00	1,000.00	0.00
Supplies & Equipment							
04-245 Tax Maps	0.00	0.00	500.00	500.00	500.00	500.00	0.00
Supplies & Equipment	0.00	0.00	500.00	500.00	500.00	500.00	0.00
Open Space	0.00	0.00	1,500.00	1,221.70	1,500.00	1,500.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 06-69 Councils, Boards & Committees / Resiliency Committee							
Operations							
02-598 Marketing Expenses	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00
Operations	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00
Resiliency Committee	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00
Councils, Boards & Committees	50,066.35	42,849.21	57,640.00	23,689.08	77,703.00	71,703.00	14,063.00

Custom Budget Report

Expense

		2020	2021	2023	2023	2024	2024	Man Req vs"
		Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 07-71 Stimson Hall / Stimson Hall								
Operations								
	Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract Services								
	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Stimson Hall	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Stimson Hall	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 08-71 Law Enforcement / Law Enforcement							
Operations							
02-391 Cell Phone	632.46	869.13	0.00	0.00	0.00	0.00	0.00
02-515 Vehicle Gas/Diesel	5,074.49	7,808.49	9,900.00	-1,953.06	22,050.00	22,050.00	12,150.00
Operations	5,706.95	8,677.62	9,900.00	-1,953.06	22,050.00	22,050.00	12,150.00
Contract Services							
03-841 County Sheriff	189,449.26	241,864.72	264,691.00	59,303.27	285,000.00	303,141.00	38,450.00
Sheriff \$224,141							
SRO \$79,000							
Contract Services	189,449.26	241,864.72	264,691.00	59,303.27	285,000.00	303,141.00	38,450.00
Law Enforcement	195,156.21	250,542.34	274,591.00	57,350.21	307,050.00	325,191.00	50,600.00
Law Enforcement	195,156.21	250,542.34	274,591.00	57,350.21	307,050.00	325,191.00	50,600.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 09-80 Community Services / Community Services							
Community Services							
10-700 Snowmobile Club	2,000.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00	0.00
10-701 American Legion	650.00	650.00	650.00	0.00	650.00	650.00	0.00
10-702 Regional Transportation	750.00	750.00	750.00	0.00	750.00	750.00	0.00
10-703 Opportunity Alliance	2,000.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00	0.00
10-704 Southern ME Agency on Aging	2,850.00	2,850.00	2,850.00	0.00	2,850.00	2,850.00	0.00
10-705 MaineHealth Care at Home	2,500.00	2,500.00	2,500.00	0.00	2,500.00	2,500.00	0.00
10-707 Day One	400.00	400.00	400.00	0.00	400.00	400.00	0.00
10-708 Androscoggin Hospice of Maine	100.00	100.00	100.00	0.00	500.00	500.00	400.00
10-709 Through These Doors	250.00	250.00	250.00	0.00	500.00	500.00	250.00
10-710 Visiting Nurses Association	1,000.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	0.00
10-711 American Red Cross	250.00	250.00	250.00	0.00	250.00	250.00	0.00
10-713 Lake Water Quality	10,000.00	12,500.00	15,000.00	1,000.00	16,500.00	13,500.00	-1,500.00
Little Sebago Lake Association-\$10,000 for milfoil mitigation, Crystal Lake Association-\$1,000, Forest Lake Association-\$2,500							
10-714 LRSS Inc Health Access Program	325.00	325.00	325.00	0.00	325.00	325.00	0.00
Formerly Senior Transportation Program							
10-716 Gray Historical Society	5,455.00	5,056.00	4,809.00	-4,323.19	6,000.00	6,000.00	1,191.00
10-717 Caring Community	1,000.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	0.00
10-721 Senior Tax Program	0.00	0.00	30,000.00	9,225.43	19,000.00	19,000.00	-11,000.00
10-724 The LifeFlight Foundation	0.00	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00
10-725 Northern Light Health	0.00	0.00	0.00	0.00	1,200.00	1,200.00	1,200.00
10-726 Sebago Lakes Regional Chamber	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
10-727 Charles Baker Scholarship	0.00	0.00	0.00	0.00	1,600.00	1,600.00	1,600.00
Community Services	29,530.00	31,631.00	63,884.00	5,902.24	62,025.00	59,025.00	-4,859.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 09-80 Community Services / Community Services CONT'D							
Community Services	29,530.00	31,631.00	63,884.00	5,902.24	62,025.00	59,025.00	-4,859.00
Community Services	29,530.00	31,631.00	63,884.00	5,902.24	62,025.00	59,025.00	-4,859.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 10-91 Tax Increment Financing / #1							
Tax Increment Financing							
13-905 Northbrook #1	0.00	179,825.47	0.00	0.00	0.00	0.00	0.00
Tax Increment Financing	0.00	179,825.47	0.00	0.00	0.00	0.00	0.00
#1	0.00	179,825.47	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 10-92 Tax Increment Financing / #2							
Tax Increment Financing							
13-906 South Gray #2	0.00	129,690.34	0.00	-504,088.35	0.00	0.00	0.00
Tax Increment Financing	0.00	129,690.34	0.00	-504,088.35	0.00	0.00	0.00
#2	0.00	129,690.34	0.00	-504,088.35	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 10-93 Tax Increment Financing / #3							
Tax Increment Financing							
13-907 Village #3	0.00	0.00	0.00	-45,523.67	0.00	0.00	0.00
Tax Increment Financing	0.00	0.00	0.00	-45,523.67	0.00	0.00	0.00
#3	0.00	0.00	0.00	-45,523.67	0.00	0.00	0.00
Tax Increment Financing	0.00	309,515.81	0.00	-549,612.02	0.00	0.00	0.00

Custom Budget Report

Expense

		2020	2021	2023	2023	2024	2024	Man Req vs"
		Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 11-02 Intergovernmental / Intergovernmental								
Capital Reserves								
	Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Intergovernmental								
	12-901 School	10,442,222.00	10,412,484.00	0.00	-8,170,211.97	0.00	0.00	0.00
	12-902 County	705,647.00	756,334.00	0.00	-792,460.00	0.00	0.00	0.00
	Intergovernmental	11,147,869.00	11,168,818.00	0.00	-8,962,671.97	0.00	0.00	0.00
	Intergovernmental	11,147,869.00	11,168,818.00	0.00	-8,962,671.97	0.00	0.00	0.00
	Intergovernmental	11,147,869.00	11,168,818.00	0.00	-8,962,671.97	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 12-12 Capital Reserves / Capital Projects							
Capital Reserves							
11-001 Road Resurfacing	279,122.27	457,710.21	0.00	-3,504.67	0.00	0.00	0.00
11-009 Debt Service	1,231,965.00	1,242,962.50	0.00	-408,112.50	0.00	0.00	0.00
11-064 Newbegin	0.00	491.96	0.00	-9,947.44	0.00	0.00	0.00
Capital Reserves	1,511,087.27	1,701,164.67	0.00	-421,564.61	0.00	0.00	0.00
Special							
Special	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Projects	1,511,087.27	1,701,164.67	0.00	-421,564.61	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 12-17 Capital Reserves / Bonds							
Bonds							
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 12-18 Capital Reserves / Lease Purchase							
Capital Reserves							
Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lease Purchase	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 12-71 Capital Reserves / Bridge Repair & Replacement							
Capital Reserves							
Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bridge Repair & Replacement	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 12-72 Capital Reserves / Fire & Public Safety							
Capital Reserves							
11-024 Ambulance	2,166.56	159,835.00	0.00	0.00	0.00	0.00	0.00
11-025 Thermal Imaging Cameras	7,683.20	7,399.00	0.00	0.00	0.00	0.00	0.00
11-027 SCBA	-10,500.00	0.00	0.00	0.00	0.00	0.00	0.00
11-028 Radios	0.00	15,442.70	0.00	0.00	0.00	0.00	0.00
11-084 Ladder Truck	12,940.74	43,646.78	0.00	0.00	0.00	0.00	0.00
Capital Reserves	12,290.50	226,323.48	0.00	0.00	0.00	0.00	0.00
Fire & Public Safety	12,290.50	226,323.48	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 12-73 Capital Reserves / Public Works, Town Vehicles &							
Capital Reserves							
11-023 Truck7	0.00	489,216.60	0.00	0.00	0.00	0.00	0.00
11-031 TStation MW Compactor	0.00	8,167.64	0.00	0.00	0.00	0.00	0.00
11-083 Sheriff's Vehicle	76,000.00	0.00	0.00	0.00	0.00	0.00	0.00
11-086 Wheel Loaders	162,800.00	0.00	0.00	0.00	0.00	0.00	0.00
11-088 20 yard roll off	0.00	14,700.00	0.00	0.00	0.00	0.00	0.00
11-090 Truck 13	276,579.00	121,584.44	0.00	0.00	0.00	0.00	0.00
11-091 Truck 3	320,941.36	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserves	836,320.36	633,668.68	0.00	0.00	0.00	0.00	0.00
Public Works, Town Vehicles &	836,320.36	633,668.68	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 12-74 Capital Reserves / Sidewalks							
Capital Reserves							
11-042 MainStreet	0.00	0.00	0.00	-385.00	0.00	0.00	0.00
11-043 Shaker Road (Hannaford area)	1,383.75	553,706.91	0.00	-843.40	0.00	0.00	0.00
Capital Reserves	1,383.75	553,706.91	0.00	-1,228.40	0.00	0.00	0.00
Sidewalks	1,383.75	553,706.91	0.00	-1,228.40	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 12-75 Capital Reserves / Technology							
Capital Reserves							
11-012 Library	0.00	3,063.93	0.00	0.00	0.00	0.00	0.00
11-051 Computers	20,846.48	17,194.75	0.00	0.00	0.00	0.00	0.00
11-052 Servers	2,899.64	0.00	0.00	0.00	0.00	0.00	0.00
11-054 GCTV Equipment	2,275.00	30,584.70	0.00	0.00	0.00	0.00	0.00
11-055 Phones	9,333.78	0.00	0.00	0.00	0.00	0.00	0.00
11-056 Firewalls	0.00	2,054.00	0.00	0.00	0.00	0.00	0.00
11-092 Public Safety Server	9,469.78	0.00	0.00	0.00	0.00	0.00	0.00
11-093 Network Upgrade	0.00	20,265.73	0.00	0.00	0.00	0.00	0.00
Capital Reserves	44,824.68	73,163.11	0.00	0.00	0.00	0.00	0.00
Technology	44,824.68	73,163.11	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 12-76 Capital Reserves / Public Buildings							
Capital Reserves							
11-012 Library	11,481.00	8,320.01	0.00	-18,808.00	0.00	0.00	0.00
11-020 Station #3	0.00	3,933.04	0.00	0.00	0.00	0.00	0.00
11-026 Lab Building	0.00	13,900.00	0.00	0.00	0.00	0.00	0.00
11-060 Dry Mills Station	93.30	12,763.30	0.00	0.00	0.00	0.00	0.00
11-061 Public Safety	16,346.56	75,703.37	0.00	-288.24	0.00	0.00	0.00
11-062 Transfer Station	0.00	5,510.00	0.00	0.00	0.00	0.00	0.00
11-063 Village Station	0.00	0.00	0.00	-2,010.92	0.00	0.00	0.00
11-064 Newbegin	93,814.36	32,161.65	0.00	-6,039.38	0.00	0.00	0.00
11-065 Maintenance	0.00	8,262.85	0.00	-464.90	0.00	0.00	0.00
11-066 Public Works Garage	135,000.00	33,733.00	0.00	0.00	0.00	0.00	0.00
11-067 Pennell Building	14,779.00	39,716.66	0.00	-833.88	0.00	0.00	0.00
11-068 Dry Mills Schoolhouse Museum	36,939.53	9,980.20	0.00	0.00	0.00	0.00	0.00
11-071 Recreation Facilities	0.00	6,034.00	0.00	-775.00	0.00	0.00	0.00
Capital Reserves	308,453.75	250,018.08	0.00	-29,220.32	0.00	0.00	0.00
Public Buildings	308,453.75	250,018.08	0.00	-29,220.32	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 12-78 Capital Reserves / Miscellaneous							
Capital Reserves							
11-081 Revaluation	791.50	0.00	0.00	0.00	0.00	0.00	0.00
11-082 Comprehensive Plan	60,205.27	1,909.35	0.00	0.00	0.00	0.00	0.00
11-094 Watershed Study	8,247.18	0.00	0.00	0.00	0.00	0.00	0.00
11-095 Facility Assessment	18,530.24	16,268.91	0.00	0.00	0.00	0.00	0.00
Capital Reserves	87,774.19	18,178.26	0.00	0.00	0.00	0.00	0.00
Miscellaneous	87,774.19	18,178.26	0.00	0.00	0.00	0.00	0.00
Capital Reserves	2,802,134.50	3,456,223.19	0.00	-452,013.33	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 13-07 Recreation Enterprise / Programs							
Pay & Benefits							
01-201 FICA/Medicare	6.88	1,357.68	0.00	-12,747.23	0.00	0.00	0.00
01-203 Retirement	0.00	0.00	0.00	-3,467.75	0.00	0.00	0.00
Pay & Benefits	6.88	1,357.68	0.00	-16,214.98	0.00	0.00	0.00
Operations							
02-181 Merchant Fees	4,649.34	1,595.06	0.00	0.00	0.00	0.00	0.00
02-391 Cell Phone	681.57	764.47	0.00	-1,899.10	0.00	0.00	0.00
Operations	5,330.91	2,359.53	0.00	-1,899.10	0.00	0.00	0.00
Supplies & Equipment							
04-220 Equipment	42.74	0.00	0.00	-63.66	0.00	0.00	0.00
04-260 Office Equipment	29.95	0.00	0.00	0.00	0.00	0.00	0.00
04-410 Software	4,590.00	0.00	0.00	-3,597.50	0.00	0.00	0.00
04-632 Brochures & Flyers	19.18	0.00	0.00	0.00	0.00	0.00	0.00
Supplies & Equipment	4,681.87	0.00	0.00	-3,661.16	0.00	0.00	0.00
Adult Fitness							
18-554 Volleyball	215.00	0.00	0.00	0.00	0.00	0.00	0.00
18-556 BB Pickup	0.00	0.00	0.00	-288.00	0.00	0.00	0.00
18-584 Zumba	771.05	427.91	0.00	-634.50	0.00	0.00	0.00
18-586 Family Basketball/Open Gym	19.38	0.00	0.00	0.00	0.00	0.00	0.00
18-611 Basketball	2,409.66	0.00	0.00	-2,704.00	0.00	0.00	0.00
18-613 Pickleball	0.00	0.00	0.00	-2,178.57	0.00	0.00	0.00
Adult Fitness	3,415.09	427.91	0.00	-5,805.07	0.00	0.00	0.00
Adult Classes							
Adult Classes	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Youth Fitness							
20-553 Fall Soccer	4,245.25	2,183.61	0.00	-2,365.09	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D							
20-557 Gymnastics	2,229.27	677.54	0.00	0.00	0.00	0.00	0.00
20-559 Track & Field	123.13	1,250.47	0.00	-524.24	0.00	0.00	0.00
20-560 Junior Basketball	1,572.03	0.00	0.00	-90.00	0.00	0.00	0.00
20-563 Junior Soccer	429.40	2,960.00	0.00	0.00	0.00	0.00	0.00
20-588 Lacrosse	0.00	467.06	0.00	0.00	0.00	0.00	0.00
20-594 Footskillz	51.68	773.71	0.00	0.00	0.00	0.00	0.00
20-596 Karate	0.00	0.00	0.00	-3,717.00	0.00	0.00	0.00
20-625 FamYoga	475.00	0.00	0.00	0.00	0.00	0.00	0.00
20-728 Mini Hoops	43.65	187.00	0.00	-309.00	0.00	0.00	0.00
Youth Fitness	9,169.41	8,499.39	0.00	-7,005.33	0.00	0.00	0.00
Youth Classes							
21-574 ARC Babysitting	0.00	0.00	0.00	-360.00	0.00	0.00	0.00
21-589 Mad Science	2,139.00	0.00	0.00	0.00	0.00	0.00	0.00
21-600 Broadway for Beginners	6,000.30	0.00	0.00	0.00	0.00	0.00	0.00
Youth Classes	8,139.30	0.00	0.00	-360.00	0.00	0.00	0.00
Child Care Services							
22-550 Day Camp	88,805.60	44,318.14	0.00	-67,712.25	0.00	0.00	0.00
22-558 Vacation Camps	5,409.45	10,148.01	0.00	-4,101.61	0.00	0.00	0.00
22-565 Kid's Club	40,820.79	122,266.92	0.00	-110,082.87	0.00	0.00	0.00
22-573 Snack Shack	1,932.09	2,563.52	0.00	-1,852.72	0.00	0.00	0.00
22-604 Leaders in Training Camp	15,703.58	0.00	0.00	-5,871.90	0.00	0.00	0.00
Child Care Services	152,671.51	179,296.59	0.00	-189,621.35	0.00	0.00	0.00
Camps, Clinics & Trips							
23-554 Volleyball	0.00	424.78	0.00	0.00	0.00	0.00	0.00
23-579 Field Hockey	29.60	226.56	0.00	0.00	0.00	0.00	0.00
23-610 Parent's Night Out	603.32	553.21	0.00	-29.13	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D							
Camps, Clinics & Trips	632.92	1,204.55	0.00	-29.13	0.00	0.00	0.00
Rentals							
24-569 Newbegin	398.50	16.97	0.00	-2,908.50	0.00	0.00	0.00
Rentals	398.50	16.97	0.00	-2,908.50	0.00	0.00	0.00
SpecialEvents							
25-566 Special Events	262.24	0.00	0.00	-2,174.11	0.00	0.00	0.00
25-720 Halloween	1,369.26	0.00	0.00	-938.71	0.00	0.00	0.00
SpecialEvents	1,631.50	0.00	0.00	-3,112.82	0.00	0.00	0.00
Programs	186,077.89	193,162.62	0.00	-230,617.44	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 13-10 Recreation Enterprise / Administration							
Pay & Benefits							
01-100 Full-time Personnel	170,745.76	136,765.91	0.00	-96,825.56	0.00	0.00	0.00
01-120 Part-Time Personnel	300.32	22.19	0.00	0.00	0.00	0.00	0.00
01-162 Wilkies Beach Attendent	7,979.75	741.50	0.00	0.00	0.00	0.00	0.00
01-170 Overtime	1,593.01	411.52	0.00	-3,385.70	0.00	0.00	0.00
01-201 FICA/Medicare	12,808.40	10,526.95	0.00	-7,743.01	0.00	0.00	0.00
01-203 Retirement	7,779.86	6,523.21	0.00	-4,784.18	0.00	0.00	0.00
Pay & Benefits	201,207.10	154,991.28	0.00	-112,738.45	0.00	0.00	0.00
Operations							
Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract Services							
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special							
16-805 Parks & Recreation Fundraiser	0.00	0.00	0.00	97.00	0.00	0.00	0.00
Special	0.00	0.00	0.00	97.00	0.00	0.00	0.00
Administration	201,207.10	154,991.28	0.00	-112,641.45	0.00	0.00	0.00
Recreation	387,284.99	348,153.90	0.00	-343,258.89	0.00	0.00	0.00
Enterprise							

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 14-03 Fiduciary Funds / Trust Funds							
Fiduciary Funds							
Fiduciary Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Trust Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 14-04 Fiduciary Funds / Scholarships							
Fiduciary Funds							
Fiduciary Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fiduciary Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
<hr/>							
Dept/Div: 15-20 Special/Grants / Library							
Special							
Special	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Library	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 15-72 Special/Grants / Grants							
Special							
16-808 Grants	12,528.53	700.00	0.00	0.00	0.00	0.00	0.00
16-837 CDBG	0.00	45,159.22	0.00	-129.92	0.00	0.00	0.00
Special	12,528.53	45,859.22	0.00	-129.92	0.00	0.00	0.00
Grants	12,528.53	45,859.22	0.00	-129.92	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 15-81 Special/Grants / Special							
Pay & Benefits							
01-163 Traffic Detail	293.75	0.00	0.00	0.00	0.00	0.00	0.00
01-201 FICA/Medicare	22.47	0.00	0.00	0.00	0.00	0.00	0.00
Pay & Benefits	316.22	0.00	0.00	0.00	0.00	0.00	0.00
Special							
16-899 Insurance Claims	9,358.72	280,058.41	0.00	0.00	0.00	0.00	0.00
Special	9,358.72	280,058.41	0.00	0.00	0.00	0.00	0.00
Special	9,674.94	280,058.41	0.00	0.00	0.00	0.00	0.00
Special/Grants	22,203.47	325,917.63	0.00	-129.92	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 16-91 Tax Increment Financing / Northbrook #1							
Tax Increment Financing							
13-905 Northbrook #1	162,649.71	0.00	0.00	0.00	0.00	0.00	0.00
Tax Increment Financing	162,649.71	0.00	0.00	0.00	0.00	0.00	0.00
Northbrook #1	162,649.71	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 16-92 Tax Increment Financing / South Gray #2							
Tax Increment Financing							
13-906 South Gray #2	129,758.33	0.00	0.00	0.00	0.00	0.00	0.00
Tax Increment Financing	129,758.33	0.00	0.00	0.00	0.00	0.00	0.00
South Gray #2	129,758.33	0.00	0.00	0.00	0.00	0.00	0.00
Tax Increment Financing	292,408.04	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 17-05 Bond Anticipation Notes / Transfer Station							
Bonds							
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer Station	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 17-06 Bond Anticipation Notes / Town Office							
Bonds							
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Town Office	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Anticipation Notes	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 19-17 Designated / Bonds							
Bonds							
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs" Curr Bud Change \$
Dept/Div: 19-72 Designated / Grants							
Special							
16-808 Grants	1,542.21	315.46	0.00	0.00	0.00	0.00	0.00
16-837 CDBG	0.00	160.00	0.00	-3,168.70	0.00	0.00	0.00
Special	1,542.21	475.46	0.00	-3,168.70	0.00	0.00	0.00
Grants	1,542.21	475.46	0.00	-3,168.70	0.00	0.00	0.00

Custom Budget Report

Expense

	2020	2021	2023	2023	2024	2024	Man Req vs"
	Actual	Actual	Budget	Balance	Initial	Manager	Curr Bud Change \$
Dept/Div: 19-81 Designated / Special							
Buildings Supplies/Maintenance							
Buildings	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies/Maintenance							
Special							
16-805 Parks & Recreation Fundraiser	32.22	0.00	0.00	0.00	0.00	0.00	0.00
16-806 Fire/Rescue Memorial	325.00	0.00	0.00	0.00	0.00	0.00	0.00
16-808 Grants	1,109.61	8,436.89	0.00	0.00	0.00	0.00	0.00
16-810 PBoard Escrow	60,113.86	128,638.96	0.00	-49,895.27	0.00	0.00	0.00
16-812 Rescue/Kilby Fund	1,650.00	11,203.20	0.00	0.00	0.00	0.00	0.00
16-813 Parks & Rec Fundraiser	695.51	521.90	0.00	0.00	0.00	0.00	0.00
16-815 Pennell Town Clock	650.00	650.00	0.00	0.00	0.00	0.00	0.00
16-816 SubDivision Recreation Fund	16,185.00	0.00	0.00	0.00	0.00	0.00	0.00
16-827 Hose Roller	1,305.00	0.00	0.00	0.00	0.00	0.00	0.00
16-833 Henry Pennell Municipal Comple	400.00	320.00	0.00	0.00	0.00	0.00	0.00
16-835 Gray Matters	229.64	127.90	0.00	0.00	0.00	0.00	0.00
16-838 Parks & Recreation Scholarship	-62.50	0.00	0.00	782.39	0.00	0.00	0.00
16-839 Dry Mills Schoolhouse Museum	337.23	21.00	0.00	-50.00	0.00	0.00	0.00
16-841 Gray Fire Rescue Education Fun	465.00	0.00	0.00	0.00	0.00	0.00	0.00
Special	83,435.57	149,919.85	0.00	-49,162.88	0.00	0.00	0.00
Special	83,435.57	149,919.85	0.00	-49,162.88	0.00	0.00	0.00
Designated	84,977.78	150,395.31	0.00	-52,331.58	0.00	0.00	0.00
Expense Totals:	20,740,380.39	23,896,400.86	10,237,536.00	-6,677,094.28	9,526,762.00	9,625,623.00	-611,913.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 01 Administration Services				
100 Clerk Fees	0.00	-7,661.80	8,200.00	8,200.00
101 Clerk Fees-Auto Registrations	0.00	-27,948.00	39,500.00	39,500.00
102 Clerk Fees-Boats/ATVs/Snow	0.00	-842.00	1,900.00	1,900.00
103 Clerk Fees-Dog Licenses	0.00	-474.00	500.00	500.00
104 Clerk Fees-Hunting/Fishing	0.00	-439.34	500.00	500.00
105 Community Dev Miscellaneous	0.00	-286.70	750.00	750.00
120 Electrical Permits	0.00	-15,065.41	20,000.00	20,000.00
130 Plumbing Permits	0.00	-14,255.00	25,000.00	25,000.00
140 Building Permits	0.00	-66,087.54	75,000.00	75,000.00
150 ACO Fees	0.00	-3,160.00	1,500.00	3,500.00
Administration Services	0.00	-136,219.79	172,850.00	174,850.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 02 Municipal Finances				
010 Auto Excise Tax	0.00	-1,594,476.23	1,850,000.00	1,850,000.00
015 Boat Excise Tax	0.00	-6,204.80	10,000.00	10,000.00
041 Cable Franchise Fees	0.00	-98,372.32	50,000.00	50,000.00
201 Interest on Delinquent Taxes	0.00	-52,320.03	60,000.00	60,000.00
700 Tax Commitment	0.00	-18,115,999.63	0.00	0.00
701 Supplementals	0.00	-63,623.61	0.00	0.00
702 Abatements	0.00	6,596.35	0.00	0.00
900 Miscellaneous Revenue	0.00	-10,087.29	10,000.00	10,000.00
Municipal Finances	0.00	-19,934,487.56	1,980,000.00	1,980,000.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 03 Library/Parks & Recreation				
066 Lost Book	0.00	-833.74	0.00	0.00
067 Library Fines	0.00	-1,982.37	0.00	0.00
Library/Parks & Recreation	0.00	-2,816.11	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 04 Public Safety Services				
055 Rescue/Fire Services	0.00	-200,151.61	260,000.00	260,000.00
060 Miscellaneous Rescue/Fire Serv	0.00	-27,126.25	0.00	0.00
Public Safety Services	0.00	-227,277.86	260,000.00	260,000.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 05 Public Works Services				
039 Gravel Pits	0.00	-1,700.00	1,500.00	1,500.00
045 Street Construction Fees	0.00	-200.00	0.00	0.00
048 Driveway Opening	0.00	-1,700.00	3,000.00	3,000.00
049 Public Works Miscellaneous	0.00	-4,110.00	0.00	0.00
066 Tree Removal	0.00	-3,300.00	4,000.00	4,000.00
078 Batteries	0.00	-1,243.37	2,000.00	2,000.00
8,500 lbs x .18/lb				
079 Bulky Waste	0.00	-7,354.00	10,500.00	10,500.00
080 Landfill Stickers	0.00	-11,355.00	16,000.00	16,000.00
Estimated 1,600 stickers x 10.00/sticker				
082 Commercial Haulers	0.00	-800.00	1,000.00	1,000.00
Commercial hauler licenses-4 x \$200 each				
084 Tires	0.00	-1,245.00	2,000.00	2,000.00
085 Wood	0.00	-3,308.00	6,000.00	6,000.00
086 Light Iron	0.00	-49,170.30	65,000.00	65,000.00
300 tons x 60/ton				
087 Plastic	0.00	-2,156.99	5,000.00	5,000.00
088 Bottle Redemption	0.00	-9,483.70	8,000.00	8,000.00
089 Newspaper	0.00	-1,976.31	0.00	0.00
100 tons x 60/ton, 125 tons mix x 50/ton				
090 Cardboard	0.00	-19,605.57	26,000.00	26,000.00
140 tons x 75/ton				
091 Demolition Debris	0.00	-12,311.00	17,000.00	17,000.00
Includes gypsum board				
094 Leaves & Grass	0.00	-930.00	1,000.00	1,000.00
095 Brush/Tree Parts	0.00	-1,610.00	3,000.00	3,000.00
099 Cooking Oil	0.00	-189.75	0.00	0.00
100 Glass	0.00	-215.76	100.00	100.00
Public Works Services	0.00	-133,964.75	171,100.00	171,100.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 06 Councils, Boards & Committees				
049 Shoreland Application Fees	0.00	-850.00	1,000.00	1,000.00
053 Junkyard Fees	0.00	-50.00	0.00	0.00
370 Zoning Board Applications	0.00	-3,000.00	2,000.00	2,000.00
380 Planning Board Fees	0.00	-3,664.00	5,000.00	5,000.00
862 Blueberry Festival	0.00	-6,972.26	4,200.00	4,200.00
Councils, Boards & Committees	0.00	-14,536.26	12,200.00	12,200.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 07 Stimson Hall				
Stimson Hall	0.00	0.00	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 11 Intergovernmental				
005 DOT Local Roads (URIP)	0.00	-144,648.00	145,000.00	145,000.00
008 General Assistance	0.00	-18,127.41	25,000.00	25,000.00
058 BETE	0.00	0.00	0.00	115,000.00
059 Homestead	0.00	0.00	0.00	500,000.00
060 State Revenue Sharing	0.00	-1,376,170.78	1,000,000.00	980,970.00
062 Tree Growth	0.00	-29,943.99	30,000.00	30,000.00
063 Veterans Reimbursement	0.00	-4,800.00	4,500.00	4,500.00
Intergovernmental	0.00	-1,573,690.18	1,204,500.00	1,800,470.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 12 Capital Reserves				
200 Investment Interest	0.00	-163.35	0.00	0.00
Capital Reserves	0.00	-163.35	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 13 Recreation Enterprise				
550 Day Camp	0.00	-91,509.50	0.00	0.00
553 Fall Soccer	0.00	-11,368.85	0.00	0.00
555 Walking	0.00	-75.00	0.00	0.00
557 Gymnastics	0.00	-13,554.30	0.00	0.00
558 Vacation Camp	0.00	-464.63	0.00	0.00
560 Junior Basketball	0.00	-5,915.43	0.00	0.00
563 Indoor Soccer	0.00	-1,855.31	0.00	0.00
565 Kids Club	0.00	-208,923.87	0.00	0.00
566 Special Events	0.00	-811.46	0.00	0.00
569 Newbegin Rental	0.00	-2,604.90	0.00	0.00
570 New Gloucester Rental	0.00	-1,580.13	0.00	0.00
571 Kids Club New Gloucester	0.00	-369.46	0.00	0.00
573 Snack Shack	0.00	-2,425.80	0.00	0.00
574 American Red Cross Babysitting	0.00	-676.90	0.00	0.00
584 Zumba	0.00	-807.18	0.00	0.00
600 BroadwayforBeginners	0.00	-120.00	0.00	0.00
604 Leaders in Training Camp	0.00	-5,073.28	0.00	0.00
607 Middle School Sports	0.00	-1,959.40	0.00	0.00
610 Mens Basketball League	0.00	-2,900.00	0.00	0.00
616 Soccer Clinic (Summer)	0.00	-4,825.00	0.00	0.00
624 Parkour	0.00	-2,085.00	0.00	0.00
625 Karate	0.00	-5,905.00	0.00	0.00
725 Parent's Night Out	0.00	-426.80	0.00	0.00
728 Mini Sports	0.00	140.65	0.00	0.00
730 Family Open Gym	0.00	-13.00	0.00	0.00
999 Administration Fees	0.00	-4,020.71	0.00	0.00
Recreation Enterprise	0.00	-370,130.26	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 14 Fiduciary Funds				
210 Interest Barker Scholarship	0.00	-6.34	0.00	0.00
Fiduciary Funds	0.00	-6.34	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 15 Special/Grants				
899 Insurance Claims	0.00	-10,910.64	0.00	0.00
951 Grants	0.00	-92.00	0.00	0.00
Special/Grants	0.00	-11,002.64	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 16 Tax Increment Financing				
Tax Increment Financing	0.00	0.00	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 18 Crisis Fund				
Crisis Fund	0.00	0.00	0.00	0.00

Custom Budget Report

Revenue

	2023 Budget	2023 Balance	2024 Initial	2024 Manager
Dept: 19 Designated				
064 CDBG	0.00	-76,677.67	0.00	0.00
808 Planning Board Escrow	0.00	-16,922.76	0.00	0.00
810 Sub-D Recreation	0.00	-6,000.00	0.00	0.00
812 Rescue/Kilby	0.00	-1,255.00	0.00	0.00
818 Library Reserve	0.00	-227.50	0.00	0.00
833 Henry Pennell Municipal Comple	0.00	-200.00	0.00	0.00
836 Parks & Rec Scholarship Fund	0.00	-266.20	0.00	0.00
837 Dry Mills Schoolhouse Museum	0.00	-168.00	0.00	0.00
Designated	0.00	-101,717.13	0.00	0.00
Revenue Totals:	0.00	- 22,506,012.23	3,800,650.00	4,398,620.00