

**TOWN OF GRAY**  
**GRAY TOWN COUNCIL**  
**AGENDA • MARCH 12, 2024**

---

**Gray Town  
Council Regular  
Meeting**

**Town Council Chambers**  
**24 Main Street, Gray, ME 04039**  
**Microsoft Teams: <https://graymaine.link/TC-Meeting>**  
**Phone 469-708-0487 / Meeting ID: 453 459 936#**

**7:00 PM**

---

**I. OPENING STATEMENT**

*This meeting will be held in person and online with the link provided in the agenda header. For the Public Hearings, residents can click in to participate or call in using the number provided during the Public Hearings as detailed in the agenda.*

**II. ROLL CALL**

**III. PLEDGE OF ALLEGIANCE TO THE FLAG**

**IV. CONSENT AGENDA 5 MINS**

1. Approve Minutes from the February 20, 2024 Town Council Meeting.

**V. PUBLIC COMMENTS OF NON-AGENDA ITEMS (LIMIT 3 MINS PER PERSON) 10 MINS**

*Comments are intended for information sharing, not discussion. Comments in excess of three minutes are welcome at the end of the agenda prior to adjournment. Call 469-708-0487 / Meeting ID: 453 459 936#*

**VI. ADJUSTMENTS TO THE AGENDA 5 MINS**

**VII. PRESENTATION(S) 7:20PM 15 MINS**

1. Resiliency Committee to Outline Grant Application to the Community Resilience Partnership.
2. Gray New Gloucester Boys Basket Ball State Championship Recognition

**VIII. REPORT FROM THE COUNCIL CHAIR 5 MINS**

**IX. REPORT FROM THE TOWN MANAGER 5 MINS**

**X. COMMITTEE REPORTS 10 MINS**

**XI. COUNCIL CORRESPONDENCE/ACTIVITIES 10 MINS**

## **XII. ADJOURNMENT 8:00PM**

*\* The Town of Gray is an equal opportunity employer and complies with all applicable equal access to public accommodations law. If you are planning to attend a Town Council or Town committee or board meeting and need assistance with a physical disability, please contact the Town Manager's office at least 48 hours in advance of the meeting to have the Town assist you. 657-3339. TTY 657-3931.*

TOWN OF GRAY  
GRAY TOWN COUNCIL  
MINUTES • February 20, 2024

Gray Town Council  
Regular Meeting



Town Council Chambers  
24 Main Street, Gray, ME 04039

7:00 PM

I. OPENING STATEMENT

This meeting will be held in person and online with the link provided in the agenda header. For the Public Hearings, residents can click in to participate or call in using the number provided during the Public Hearings as detailed in the agenda.

II. ROLL CALL

Attendee Name	Title	Status
Krista Chappell	Chair	Present
Matthew Hight	Council Member	Present
Anne Gass	Council Member	Present
Dan Maguire	Vice Chair	Present
Martin Meaney	Council Member	Present

III. PLEDGE OF ALLEGIANCE TO THE FLAG

IV. CONSENT AGENDA

1. Minutes from the Town Council Special Meeting on January 30, 2024.
2. Minutes from the Town Council Meeting on February 6, 2024.

MOTION: Ordered, the Gray Town Council approves the consent agenda except for the minutes from the Town Council Special Meeting on January 30, 2024.

RESULT:	PASSED 5-0
MOTION BY:	Dan Maguire
SECOND BY:	Martin Meaney
AYES:	Krista Chappell, Dan Maguire, Martin Meaney, Anne Gass, Matthew Hight

MOTION: Ordered, the Gray Town Council approves the minutes from the Town Council Special Meeting on January 30, 2024.

Councilor Chappell gave an edit to the Town Manager to be corrected.

RESULT:	PASSED 5-0
MOTION BY:	Dan Maguire
SECOND BY:	Anne Gass
AYES:	Krista Chappell, Dan Maguire, Martin Meaney, Anne Gass, Matthew Hight

V. PUBLIC COMMENTS ON NON-AGENDA ITEMS (LIMIT 3 MINS PER PERSON)

Public comments opened at 7:05pm

Gregory Rand discussed an issue regarding his property off Trestle Way.

Public comments closed at 7:08pm

VI. ADJUSTMENTS TO THE AGENDA

VII. ACTION ITEMS

VII.1 To Review and Act Upon Approving the Community Resilience Partnership Resolution.

MOTION: Ordered, the Gray Town Council approves and authorizes the Town Manager to sign the proposed Community Resilience Partnership Resolution as amended.

RESULT:	PASSED 5-0
MOTION BY:	Matthew Hight
SECOND BY:	Anne Gass
AYES:	Krista Chappell, Dan Maguire, Martin Meaney, Anne Gass, Matthew Hight

VII.2 To Review and Act Upon Approving Town Manager Michael Foley's appointment to the EcoMaine Board of Directors.

MOTION: Ordered, The Gray Town Council approves Town Manager Michael Foley's appointment to the EcoMaine Board of Directors.

RESULT:	PASSED 5-0
MOTION BY:	Dan Maguire
SECOND BY:	Martin Meaney
AYES:	Krista Chappell, Dan Maguire, Martin Meaney, Anne Gass, Matthew Hight

VII.3 To Review and Act Upon Approving Justine Hutchings as the alternate member to the EcoMaine Board of Directors.

MOTION: Ordered, The Gray Town Council approves Justine Hutchings as the alternate member to the EcoMaine Board of Directors.

RESULT:	PASSED 5-0
MOTION BY:	Martin Meaney
SECOND BY:	Matthew Hight
AYES:	Krista Chappell, Dan Maguire, Martin Meaney, Anne Gass, Matthew Hight

#### VIII. REPORT FROM THE COUNCIL CHAIR

A proposed budget schedule was provided to review. She received an email from Dan Maguire about Council tracking their work. Mike Foley and Chair Chappell met with Jensen Baird about pending legal matters that the Town is working on. She attended the staff welcome for Mike Foley, she thanks the new Employee Recognition Committee members Inga and Claire for putting it together. She and Anne submitted testimony at The State and local government Committee on LD 2102 to help repeal LD1, she thanks Teresa Pierce and Anne Graham for shepherding this. Reminder that a workshop was scheduled this Thursday for the Ordinance Advisory Committee, and the proposed new zoning maps. Next Council meeting in 3/12/24 because of the presidential primary election. She will be attending a mediation on 3/5 regarding legal matters for the Town. VTP will reconvene 3/6 to discuss Brown St.

#### IX. REPORT FROM THE TOWN MANAGER

He did information gathering about water quality concerns for Route 100, the water district is interested in exploring a possible loop line coming from Windham. He is going to have some

conversations with the water district. Traffic concerns were brought up by some residents at the last meeting, he has since met with the Sheriffs office. Staffing is a concern with Gray's law enforcement coverage, they want people to understand that Gray only has 2.3 deputies versus 8 in Standish. He will continue to look at this issue. He is working on the FY25 budget, hopeful he will have a hard copy of the budget book by March 7<sup>th</sup>. He discussed the budget schedule that he provided for Council to look at. He shared his goals for the budget. He gave general updates: he met with the school board, will be meeting with Superintendent King, will be meeting with Gray Water District, he will be meeting with Town Managers in the region, Meeting with the Town's bank Androscoggin Savings, he also provided department reports.

## X. COMMITTEE REPORTS

Councilor Chappell:

- Ordinance Advisory Committee meets 2/22
- GPCOG Executive Committee meets 2/27

Councilor Maguire:

- GPCOG met 2/8

Councilor Hight:

- Recreation Committee meets 3/4
- Dry Mills Committee meets 2/27
- GCTV committee meets 2/28

Councilor Gass:

- Open Space Committee is recruiting new members. Meets 2/22 and 3/7.
- Resiliency Committee meets 2x month, met 2/12
- CEDC has no quorum.
- VTP has a great website, next meeting TBD

Councilor Meaney:

- Zoning Board of Appeals meets 2/28
- Finance Committee meets 2/29
- Wild Blueberry Festival Committee met 2/13
- Planning Board meets 3/7

## XI. COUNCIL CORRESPONDENCE/ACTIVITIES

Councilor Chappell: Received an email from Andree Reddy, got updates from Kristen Muszynski regarding flood plans, received an email from Lisa and Lacy regarding the Comp Plan survey and about Gray Community Day rescheduled for 5/19. Had emails from Sandy Carder regarding her work on Libby Hill. Received emails from Bill Chapman. Dropped off Council's gift to Josh Tiffany.

Councilor Maguire: Received emails from Bill Chapman. Sent an email to Council Manager about LD 2101. Heard from Lisa Lehne-Gilmore and Lacy Antonson about the Comp Plan. Received an email from Kristen Muszynski regarding Brownfields.

Councilor Gass: Gave testimony in favor of LD 2102, spoke with Sandy Carder about the ballfield relocation, received emails from Bill Chapman.

Councilor Hight: Received the emails from Mr. Chapman.

Councilor Meaney: 2/14 had lunch at the First Congregational Church in NG. GWD is trenching in the street and he received some texts about it from his neighbor.

Gregory Rand continued discussing the issue regarding his land near Trestle Way.

## XII. ADJOURNMENT

MOTION: Ordered, the Gray Town Council adjourns at 8:00pm.

RESULT:	PASSED 5-0
MOTION BY:	Martin Meaney
SECOND BY:	Anne Gass
AYES:	Krista Chappell, Dan Maguire, Martin Meaney, Anne Gass, Matthew Hight

\_CLZ\_

# Community Resilience Partnership Community Action Grant

## Annotated Outline

### Criteria 1: Eligibility and Applicant Information

<b>Applicant's Organization Name:</b>	<b>Town of Gray, Maine</b>
<b>Applicant's Organization is a:</b>	<input checked="" type="checkbox"/> Municipality <input type="checkbox"/> Tribal Government <input type="checkbox"/> Township, plantation, or unorganized territory <input type="checkbox"/> Service provider organization <input type="checkbox"/> This is a joint application for a Group of Communities (if applicable).
<b>Is applicant(s) currently enrolled in the Community Resilience Partnership?</b>	<input type="checkbox"/> yes    or <input type="checkbox"/> enrolling simultaneously
<b>In partnership with:</b> <i>Letters of Support must be provided with Application.</i>	<div style="background-color: #d9e1f2; padding: 2px;">List Partners (if any)</div> <p>In progress - to include CCSWCD, Crystal Lake Association, Little Sebago Lake Association, Royal River Conservation Trust, Casco Bay Estuary, Town of Windham</p>

### Criteria 2: Previous Community Action Grant status

<b>Is this the community's first application to the Community Action Grant?</b>	<input checked="" type="checkbox"/> <b>yes</b> or <input type="checkbox"/> <b>no</b>  (If yes, skip the rest of this section.)
---	--

### Criteria 3: Community Characteristics

Community Name	Community Type (Municipality, Tribal Government, Plantation, Township, or Unorganized territory)	Region (1, 2, 3, 4)	Population	Social Vulnerability (low, medium, high)
Town of Gray, Maine	Municipality	1	8,427*	Low

\* US Census, Population Estimates July 1, 2023

#### **Criteria 4: Maine Won't Wait Strategy and Action(s)**

<b>Project Title</b>
"Water We Doing?": Planning, Raising Awareness, & Changing Behavior in Gray's Nine Watersheds [Working title, subject to change!]
<b>For no-match grants, which Maine Won't Wait strategy <u>and</u> action(s) does the project seek to implement?</b>
<p style="text-align: center;"><b>Strategy Areas E: Protect the Environment &amp; Promote Natural Climate Solutions &amp; H: Engage Maine People</b></p> <p>E3 – Create or update a watershed plan to identify flooding and water quality priorities and adaptation options. E8 – Adopt policies that prioritize natural, nature-based or ecologically enhanced shoreline protection for coastlines, rivers, and lakes. E9 – Identify and protect sites for living shorelines and saltmarsh migration areas. H2 – Create a climate change education, outreach, and engagement program, focusing on mitigation and adaptation for residents and businesses.</p> <p>This work will significantly address our need to protect and improve water quality in Gray's nine watershed areas, which are increasingly stressed by climate change and development.</p>

#### **Criteria 5: Scope of Work**

<b>Project Description</b>
<p>The Town of Gray Resiliency Committee (RC), the Cumberland County Soil and Water Conservation District (CCSWCD), the Little Sebago Lake Association (LSLA) and the Crystal Lake Association (CLA) worked together to develop this proposal.</p> <p>We are proposing three "buckets" of work, as follows. Each of these is described in more detail below:</p> <ol style="list-style-type: none"><li>1) Creating a town-wide Watershed Management Plan;</li><li>2) Community outreach and education regarding a new Phosphorus Ordinance &amp; Development Point System that the Town of Gray will adopt within the next 12 months; and;</li><li>3) Community outreach and education designed to both raise awareness and change behavior of residents regarding the need for watershed protection and actions they can take.</li></ol>

## 1) Creating a Town-Wide Watershed Management Plan

The CCSWCD will take the lead on creating the Town-Wide Watershed Management Plan, supported by the lake associations and the Resiliency Committee. Note that this work will leverage approximately \$23,280 in additional funding from an existing grant CCSWCD has been awarded by the Casco Bay Estuary. See Appendix 1 for the CCSWCD's full proposal. This work includes four separate tasks:

a) Task 1: Data Compilation

Deliverable: Table of data sources per individual town watershed.

b) Task 2: Watershed Analysis

Deliverable: Table of additional data needs for each town watershed, and the top 3-5 priority actions to implement for each waterbody.

c) Task 3: Prioritization of Watershed Management Actions

Deliverable: Town-wide watershed management plan summary outlining efforts completed, table of data sources and data gaps, individual watershed priorities, and priority action list with timeline, estimated costs, implementation methods and resources.

d) Task 4: Project-Related Admin/Travel

The completed plan will support implementation of the Town of Gray's 2020 Comprehensive Plan, specifically the section "Protect Gray's rural character and natural resources" that specified the following actions:

- Educate property owners around water resources in Town on shoreland zoning regulations and water quality protection; and
- Update zoning for Critical Natural Resource Areas in the Future Land Use Plan.

## 2: Community Education and Awareness re: Town of Gray Phosphorus Ordinance

In the next 12 months the Town of Gray will adopt a new Phosphorus Ordinance & Development point system designed to reduce phosphorus loading throughout the town's nine watersheds.

This effort will include a "Raise Awareness" Campaign targeting at least two audiences (lakefront owners and private road associations) to include at least four different strategies: 1) a new page on the Town of Gray's website on watershed protection work, 2) a flier mailed to the target audiences, 3) social media posts using the Town of Gray's existing Facebook and Instagram accounts, and 4) messages on the Town of Gray's electronic message boards. The Raise Awareness Campaign will alert property owners to the new Phosphorus Ordinance and requirements.

Deliverables: New Phosphorus Ordinance & Development Point System adopted by the Town Council, with accompanying Raise Awareness Campaign.

### **3: Watershed Protection - Raising Awareness and Changing Behavior**

The Resiliency Committee will work with local lake associations, CCSWCD's education & marketing resources, the Town of Gray's Communications Director, and the Town of Gray Community Television Advisory Committee to develop the campaign. The campaign will incorporate Lake Smart resources and materials, SAD15 school resources, Gray's Recreation & Library Departments, etc. to implement an "Outreach to Change Behavior" Campaign to promote and reinforce desirable behaviors that will help to reduce watershed pollution.

Examples of topics for the "Outreach to Change Behavior" campaign may include those listed below. All videos will reference the Town of Gray's watershed management webpage:

- What's a watershed, and do I live in one?
- Proper disposal of pet waste
- Managing private roads to reduce pollution
- Leaving riparian buffers near lakes and streams
- Reducing use of fertilizers and pesticides

### **Project Timeline**

*Describe the timeline for completing each task or deliverable and the expected completion of the grant-funded project.*

This is a one-year grant that assumes a project start date of July 2, 2024.

#### **1) Creating a Town-Wide Watershed Management Plan**

- a) Task 1: Data Compilation**
- b) Task 2: Watershed Analysis**
- c) Task 3: Prioritization of Watershed Management Actions**
- d) Task 4: Project-Related Admin/Travel: July 2 - June 30th.**

#### **2) Community Education and Awareness re: Town of Gray Phosphorus Ordinance**

- July 2 - August 31: Resiliency Committee and partners review existing Phosphorus Ordinances from Windham and Falmouth, suggest edits
- September 1 - November 30: Resiliency Committee reviews draft Phosphorus Ordinance with relevant Town of Gray staff & committees
- December 2024: Gray Town Council reviews and adopts Phosphorus Ordinance
- January 1 - June 30, 2025: Resiliency Committee implements community outreach and awareness campaign re: new Phosphorus Ordinance

#### **3) Watershed Protection - Raising Awareness and Changing Behavior**

- September 1, 2024 - April 1, 2025: Resiliency Committee & partners create 5 videos

- April 22, 2025 (Earth Day): In person public event
- March 1, 2025: Mail brochure/flier

### Project Need

There are nine different watersheds within the Town of Gray including part or all of four lakes (Crystal, Little Sebago, Forest, and Notched Pond), parts of three rivers (Royal, Pleasant, and Piscataqua), and numerous smaller brooks and streams. Two of the brooks (Cole and Thayer) are on the Maine Dept. of Environmental Protection’s (DEP) list of impaired streams. All four lakes are on DEP’s list of lakes at risk of development. Crystal Lake has been on the DEP’s Priority List since 2020 and nutrient levels continue to climb. In recent years Gray has seen a surge in development demand as real estate prices in Portland and the inner ring suburbs have soared, driving buyers further out to find affordability. Increased development, coupled with climate change-driven issues such as warmer water temperatures and increased run-off from more intensive storm events, pose significant risks to water quality throughout the town.

Virtually all watersheds are in areas with growing populations that do not have protective ordinances and a watershed management plan experience deteriorated water quality. There are immediate steps that can be done to protect lakes and streams from both individual dwellings and larger developments that are critical for the wellbeing of those water bodies. A comprehensive town-wide Watershed Management Plan will further address and enhance the Phosphorus Ordinance & Developer Point System the Town intends to adopt.

Gray’s lakes and streams form part of the regional Royal River watershed which ultimately flows into Casco Bay, so degraded water quality here also affects that estuary. (This is why CCSWCD has been able to offer over \$23,000 in leveraged funding for the Watershed Management Plan from the Casco Bay Estuary.) CCSWCD has flagged other watersheds within Gray as at-risk but more data are needed to determine the nature and extent of the problems.

A watershed management plan will provide data and recommendations critical to making informed decisions. The town needs a comprehensive management plan in order to make informed decisions and access funding.

### Project Outcomes

#### Action 1: Watershed Management Plan

- Completion of a table of data sources per individual town watershed that will serve as a foundation for future planning and resource development.
- Table of additional data needs for each town watershed will guide future data gathering and analysis work.
- Top 3-5 priority actions to start pursuing for each waterbody will guide future action steps.

#### Action 2: Community Education and Awareness re: Town of Gray Phosphorus Ordinance

- Community Awareness Campaign re: Phosphorus Ordinance & Development Point System will acquaint developers, lakefront property owners, and road associations regarding the dangers of phosphorus to water quality and the Town’s new efforts to restrict it.

**Action 3: Watershed Protection - Outreach and Engagement**

- 5 videos, at least one public event, and a flier produced and mailed to Gray residents.

**Project Management**

The Resiliency Committee will manage this project, working in concert with the Town of Gray Finance department and planning staff.

**Community Engagement and Equity Considerations**

- Reducing nutrient loading of Gray's none watersheds will reduce algae blooms in lakes and streams, leading to reduced methane emissions which will help to mitigate climate change.
- Improved water quality will improve outdoor recreation for Gray residents who rely on the public beach at Crystal Lake for swimming during the summer months. Called "Wilkie's Beach", this is very popular in the summer with both human swimmers and a large flock of Canada geese, leading to closures from excessive concentrations of fecal coliform in the water. Gray currently has no other public swimming beach; algae blooms could threaten access to healthy and enjoyable outdoor recreation for families, including those who are lower income.
- Both Crystal Lake and Little Sebago Lake have public boat launches that provide access to kayaking, canoeing, recreational boating, and fishing (both lakes are stocked). Improved water quality will benefit Gray residents as well as visitors around Maine.
- Reduced costs to property owners from reduction in fertilizer usage.
- Reduced flooding as a result of properly sized and placed culverts; this can also reduce costs for the Town and for private road associations related to repairing erosion damage.
- Lakefront property owners pay higher property taxes than residents of other areas of town. Deteriorated water quality, especially related to algae blooms and increase of invasive species such as Eurasian Milfoil will result in lower property values, reducing the town's property tax base. This would result in taxpayers throughout Gray, including those of lower income, paying a larger share of taxes and/or experiencing a reduction of town services.

**Criteria 6: Budget**

<b>Budget Worksheet</b>			
Project Task	Funds Requested	Other Funds (match, rebates, etc.)	Total Project Budget
<b>Action 1: Watershed Management Plan</b>			
Task 1	1,552	5,173	6,725
Task 2	16,036	18,105	34,141
Task 3	11,898	0.00	11,898
Task 4	1,811	0.00	1,811
Travel	168	0	168
Subtotal	31,465	23,278	54,743
<b>Action 2: Outreach re: Town of Gray Phosphorus Ordinance &amp; Point System</b>			
Printing & Mailing Flier	2,500	-	2,500
<b>Action 3: Watershed Protection - Outreach and Engagement</b>			
Creation of 5 Videos	3,500	-	3,500
One Public Event	1,500	-	1,500
Printing and mailing flier	5,000	-	5,000
Subtotal	10,000	-	10,000
Town of Gray Grant Administration	2,500	-	2,500
<b>Total</b>	<b>\$ 46,465</b>	<b>\$ 23,278</b>	<b>\$ 69,743</b>

To: Gray Town Council  
From: Anne Gass  
Re: Dennis Brown Email re: Need for Phosphorus New Ordinance & Development Point System  
Date: March 7, 2024

---

I forwarded this email to the Council on 3.7.24 but thought it would be useful to include it in the packet for background on why Gray should adopt a new Phosphorus Ordinance and Development Point System.

\*\*\*\*\*

Anne,

I think the essence of what I've provided can be summarized in the following way:

In reviewing the protections to maintain lake water quality going forward, it became clear that a number of provisions were either absent, or assumed to be better than reality. Larger developments are required to apply for a Stormwater Permit from the DEP. In Highland Lake's case, the DEP admitted that they didn't have the staffing to review the Stormwater applications in detail, and all they looked at was whether the professional engineer had followed the DEP procedures. Town planning boards had relied on the DEP approval as part of their consideration on projects. Once it became clear that the DEP wasn't providing that detailed review, the Towns of Windham and Falmouth decided to make it a requirement to have an independent review of the relevant sciences involved in a Stormwater application. Further, the Town shouldn't have to pay for that, and the cost is born by the developer. Because minor developments didn't require a DEP Stormwater Permit, the same independent review is now a part of the Town ordinance for these developments as well.

Under the DEP, developers aren't required to achieve the calculated allowable phosphorus release from their development if they can mitigate at least 60% of the allowable discharge. For any amount that they cannot meet between the 60% and 100%, they can pay a fee into a fund managed by entities selected by the State. In Cumberland County, that entity is Cumberland County Soil and Water Conservation District. The concept is the developer pays the required fee, and those funds are used to mitigate phosphorus issues somewhere on the same lake, supposedly ending up with the same amount of phosphorus mitigation as would have been attained if the developer had been able to mitigate to his full phosphorus budget for the project. There are a number of weaknesses to this concept: if the developer installed BMP's, they would have to be inspected on a 5 year basis and maintained. No such provision exists for the projects that the fee funding would address. If no projects are found, the money can sit in the bank for long periods of time, (in Highland's case for 10 years) while the development is still releasing more than it's budget phosphorus into the watershed. While this is a State provision, any municipality has the right to not

allow this provision. Falmouth doesn't allow it at all in the whole Town, and Windham, at this point does not allow this provision within the Highland Lake watershed.

There are no provisions at the State level that individual home modifications must include phosphorus mitigation as part of their permitting. Dwellings and their resultant impervious surface are generally the highest source of phosphorus in a watershed. Requiring property owners to do their part to mitigate phosphorus is a critical step in maintaining water quality in any great pond. Both Windham and Falmouth have developed a "Point System" for property owners who are going to disturb 200 square feet of soil or more. This system requires that protective elements worth at least 50 points (for Windham) be implemented to satisfy this requirement. Each protective element such as buffers of different sizes, % of lot impacted, rock filled trenches under eaves, etc are assigned "points" relative to their mitigation capability, and are available to the property owner to choose from to accumulate their 50 points. Worksheets were also developed to aid homeowners in how to accomplish each of the different options without requiring an engineer with the associated cost to meet the 50 points.

All of the above along with a comprehensive education and outreach effort as well as reasonable controls of animal waste, pesticides and fertilizer will also contribute greatly to mitigating the negative impact human development has on our precious resources.

I hope the above helps, and I can answer questions on this in much greater detail if desired. I have put together a spreadsheet of the amount of phosphorus and sources for Little Sebago, Forest Lake, Crystal Lake, and Notched Pond. This spreadsheet is based upon the number of dwellings in the watershed, miles of roads, estimates of the number of large animals (horses/cows), and dogs.

Please let me know how I can best help.

Dennis