



**TOWN OF GRAY**  
**GRAY TOWN COUNCIL WORKSHOP**  
**AGENDA • MARCH 12, 2024**

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**Gray Town  
Council Workshop**

**Town Council Chambers**  
**24 Main Street, Gray, ME 04039**  
**Microsoft Teams: <https://graymaine.link/TC-Workshop>**  
**Phone 469-708-0487 / Meeting ID: 173 313 842#**

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**5:30 PM**

**CALL to ORDER**

Roll Call

**WORKSHOP 5:30 PM - 7:00 PM**

Managers FY25 Budget Presentation **30 MINS**

Budget Review Sessions **60 MINS**

- Administration
- Human Resources & Employee Benefits
- Economic Development
- Communications & IT

**BREAK FOR REGULARLY SCHEDULED TOWN COUNCIL MEETING 7:00 PM**

**WORKSHOP 8:00 PM - 9:30PM**

Budget Review Sessions **90 MINS**

- Community Development
- Code Enforcement
- Assessing
- General Assistance
- Council & Boards
- Community Services

**ADJOURNMENT**

*\* The Town of Gray is an equal opportunity employer and complies with all applicable equal access to public accommodations law. If you are planning to attend a Town Council or Town committee or board meeting and need assistance with a physical disability, please contact the Town Manager's office at least 48 hours in advance of the meeting to have the Town assist you. 657-3339. TTY 657-3931.*





# Town Manager's Proposed

## FY 25 BUDGET

SUBMITTED BY TOWN MANAGER MICHAEL FOLEY  
3/7/2024

# TOWN OF GRAY FY 25 ANNUAL BUDGET REVIEW SCHEDULE



DATE	TIME	MEETING	AGENDA ITEMS
Tue 2/6	6 p.m.	Town Council Workshop	FY 25 Budget Public Input Session
Fri 2/17	-	-	Department budgets finalized w/Manager
Tue 2/20 – Fri 3/1	-	-	Finance review of final department submissions; calculate wages & benefits. Finalize budget w/Manager and presentations.
Thur 3/7	-	-	Proposed FY 25 budget delivered to Town Council (in agenda packet)
<b>Tue 3/12</b>	-		<b>Budget Presentation Deadline to Town Council (Met)</b>
Tue 3/12	5:30 p.m.	Town Council Workshop	Manager’s FY 25 Budget Presentation (30m) <b>Budget Review Sessions:</b> Administration (15m) Human Resources & Employee Benefits (15m) Economic Development (15m) Communications & IT (15m)
	7 p.m.	Town Council Meeting	Regular Town Council meeting business
	8 p.m.	Town Council Workshop	<b>Budget Review Sessions:</b> Community Development (15m) Code Enforcement (15m) Assessing (15m) General Assistance (10m) Council & Boards (15m) Community Services (15m)
Tue 3/19	5:30 p.m.	Town Council Workshop	<b>Budget Review Sessions:</b> Library (15m) Recreation (15m) Law Enforcement (15m) Public Safety (30m) Public Works (30m) Transfer Station (30m) Facilities & Parks (30m) Capital Improvement Program (30m)
Tue 3/26	5:30 p.m.	Town Council Workshop	<b>Budget Hearings:</b> School Budget (15m) Non-property Tax Revenue (15m) Debt Service (15m) Transfers (15m) County Tax (5m) Items to be revisited (15m) Referral of FY 25 budget to Town Council for action & Public Hearing
	7 p.m.	Town Council Meeting	Regular Town Council meeting business
Tue 4/9	7 p.m.	Town Council Meeting	Regular Town Council meeting business <b>Public Hearing &amp; Approval of FY 25 Annual Budget Warrants</b>
4/9-6/10		Budget Education	Meet w/residents and community groups to educate them on the budget.
<b>Tue 5/7</b>	-	-	<b>Warrant Approval Deadline (Exceeded)</b>
<b>Tues 6/11</b>	<b>7 a.m. – 8 p.m.</b>	<b>Election Day</b>	<b>Referendum Town Meeting FY 25 Budget Warrant Vote &amp; School Budget Validation</b>

Updated March 7, 2024

**Town of Gray**  
**Net Taxes to be Raised**  
**Budget FY 25**

	FY 24	FY 25	Change	% Change
General Fund (Proposed)	9,336,912	13,112,205	3,775,293	40.43%
Capital Improvements	2,720,556	350,250	(2,370,306)	-87.13%
Non-Property Tax Revenues	4,987,698	6,991,869	2,004,171	40.18%
Municipal Revenue Sharing	980,971	1,024,310	43,339	4.42%
Overlay	148,214	0	(148,214)	-100.00%
Municipal Tax needs	6,237,013	6,470,586	233,573	3.74%
School (Estimated)	11,981,537	12,340,983	359,446	3.00%
School Tax Needs	11,981,537	12,340,983	359,446	3.00%
TIF	797,288	980,360	183,072	22.96%
County Tax Needs	918,022	975,935	57,913	6.31%
Total Tax Needs	19,933,860	20,767,864	834,004	4.18%
Budgeted Valuation	1,313,166,006	1,328,166,006	15,000,000	1.14%
	\$15.18	\$15.64	0.456	3.01%
Tax Rate	\$15.18 /1,000	\$15.64 /1,000		
<b>Municipal</b>	\$4.75	\$4.87	\$0.12	2.57%
<b>School</b>	\$9.12	\$9.29	\$0.17	1.8%
<b>TIF</b>	\$0.61	\$0.74	\$0.13	21.6%
<b>County</b>	\$0.70	\$0.74	\$0.04	5.3%
<b>Total</b>	\$15.18	\$15.64	\$0.46	3.0%
<b>Average Home Impact</b> \$350,000	\$5,313.00	\$5,473.12	\$160.12	3.0%

Updated 3/7/24



# Town Council Workshop

FY 25 BUDGET



# FY 25 Budget Goals

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- ② Financial Accountability & Sustainability
- ② Laying the foundation for the future.



# FY 25 Budget Changes

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- Revised revenues based on actuals.
- Future Budgeting Program: [ClearGov](#) (\$24,850 startup & \$19,000 Annually)
- New HR Budget with all benefits & payroll taxes.
- Combined Contingency & Legal Accounts



# FY 25 Budget Goals & Changes

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- New Economic Development Department with TIF Funding
- Combined IT related budgets items.
- Combined facilities related budget items.
- Recreation budget added to the General Fund.
- Debt Service moved to General Fund.



# FY 25 Budget Future Challenges

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- ④ Law Enforcement
- ④ Solid Waste & Recycling
- ④ Water District
- ④ Auditing
- ④ Fund Balance (Using \$1,400,000) Begin step-down.
- ④ One Time Expenses (Aprox. \$225,000)



# FY 25 Fund Balance

<b>FY 24 &amp; FY 25 Municipal Commitment</b>	<b>\$6,237,103</b>	<b>\$6,470,856</b>
<b>Charter Requirement Max</b>	\$1,559,253	3/12s or 25% Per Charter
<b>Charter Requirement Min</b>	\$1,035,344	2/12s or 17% Per Charter
<b>Unassigned Fund Balance Per FY 22 Audit</b>	<b>\$6,274,883</b>	<b>101% Per Charter Requirement</b>
<b>FY 23 Transfer</b>	-\$835,000	
<b>FY 24 Transfers</b>	-\$1,937,000	
<b>Proposed FY 25 Transfer</b>	-\$1,400,000	
<b>TOTAL</b>	<b>\$2,102,883</b>	<b>33% Per Charter Requirement</b>



**Town of Gray**  
**Fund Balance Reconciliation**

	<b>FY2024</b>	
<b>FY 24 Commitment</b>	<b>6,237,013</b>	
<b>25% Maximum Target</b>	<b>1,559,253</b>	
<b>Unassigned Fund Balance per FY22 Audit</b>	<b>6,274,883</b>	
<b>% of Target</b>	<b>100.6%</b>	Current FB %
<b>Range - Maximum 3/12s</b>	<b>1,559,253</b>	
<b>Range - Minimum 2/12s</b>	<b>1,035,344</b>	
<b>Per Town of Gray Charter, town will maintain a minimum FB of 17% and a maximum goal of 25%.</b>		
<b>Proposed FY 25 Commitment</b>	<b>6,470,856</b>	
<b>Unassigned Fund Balance per FY22 Audit</b>	<b>6,274,883</b>	
<b>FY 23 Transfer</b>	<b>(835,000)</b>	
<b>FY 24 Transfer</b>	<b>(1,500,000)</b>	
<b>FY 24 Transfer Land Acquisition Reserve Fund</b>	<b>(417,000)</b>	
<b>FY 24 Transfer Credit Reserve Fund</b>	<b>(20,000)</b>	
<b>FY 25 Transfer</b>	<b>(1,400,000)</b>	
	<b>2,102,883</b>	
<b>% of Target</b>	<b>32.5%</b>	Proposed FB %
<b>Updated 3/7/2024</b>		

# FY 25 Estimated Budget

	<b>FY 24</b>	<b>FY 25</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Municipal General Fund</b>	\$9,336,912	\$13,112,205	\$3,775,293	40.43%
<b>CIP</b>	\$2,720,556	\$350,250	-\$2,370,306	-87.13%
<b>TIF</b>	\$797,288	\$980,360	\$183,072	22.96%
<b>School (Estimated)</b>	\$11,981,537	\$12,340,983	\$359,446	3.00%
<b>County</b>	\$918,022	\$975,935	\$57,913	6.31%
<b>TOTAL</b>	<b>\$25,754,315</b>	<b>\$27,759,733</b>	<b>\$2,005,418</b>	<b>7.79%</b>



# FY 25 Estimated Revenues

	<b>FY 24</b>	<b>FY 25</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Non-Property Tax Revenue</b>	\$4,987,698	\$6,991,869	\$2,004,171	40.18%
<b>Municipal Revenue Sharing</b>	\$980,971	\$1,024,310	\$43,339	4.42%
<b>TIF</b>	\$797,288	\$980,360	\$183,072	22.96%
<b>TOTAL</b>	<b>\$6,765,957</b>	<b>\$8,996,539</b>	<b>\$2,230,582</b>	<b>32.97%</b>



# FY 25 Estimated Tax Needs

	<b>FY 24</b>	<b>FY 25</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Municipal</b>	\$6,237,013	\$6,470,586	\$233,573	3.74%
<b>TIF</b>	\$797,288	\$980,360	\$183,072	22.96%
<b>School (Estimated)</b>	\$11,981,537	\$12,340,983	\$359,446	3.00%
<b>County</b>	\$918,022	\$975,935	\$57,913	6.31%
<b>TOTAL</b>	<b>\$19,933,860</b>	<b>\$20,767,864</b>	<b>\$834,004</b>	<b>4.18%</b>



# FY 25 Estimated Tax Rate

	<b>FY 24</b>	<b>FY 25</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Municipal</b>	\$4.75	\$4.87	\$0.12	2.6%
<b>TIF</b>	\$0.61	\$0.74	\$0.13	21.6%
<b>School</b>	\$9.12	\$9.29	\$0.17	1.8%
<b>County</b>	\$0.70	\$0.74	\$0.04	5.3%
<b>TOTAL</b>	<b>\$15.18</b>	<b>\$15.64</b>	<b>\$0.46</b>	<b>3.0%</b>
<b>Average Home \$350k</b>	<b>\$5,313.00</b>	<b>\$5,474.12</b>	<b>\$160.12</b>	<b>3.0%</b>



# FY 25 Budget Review Schedule

- 2/6/2024 Town Council Workshop FY 25 Budget Public Input Session
- 3/7/2024 Budget Delivered to Town Council (Deadline 3/12 met)
- 3/12/2024 Town Council Workshop Budget Review Sessions (5:30 p.m.)
- 3/19/2024 Town Council Workshop Budget Review Sessions (5:30 p.m.)
- 3/26/2024 Town Council Workshop Budget Review Sessions & Refer Final Budget (5:30 p.m.)
- 4/9/2024 Town Council Meeting FY 25 Budget Public Hearing & Approval of Warrants (Deadline 5/7 exceeded) (7 p.m.)
- 4/10-6/10/2024 Community Budget Education
- 5/16/2024 School Budget Town Meeting (6:30 p.m.)
- 6/11/2024 Election Day: Referendum Town Meeting FY 25 Budget Warrant Vote & School Budget Validation (7 a.m. - 8 p.m.)



# FY 25 Budget Proposal Totals

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
<b>Total Expenses</b>	\$7,915,008.16	\$12,953,030.03	\$4,628,351.51	\$14,806,044.06	\$13,462,454.57	\$	\$ 1,853,014.03	14%
<b>Department Budget</b>								
Administration	\$ 696,006.10	\$ 948,663.00	\$ 297,324.03	\$ 879,283.45	\$ 856,064.70	\$	\$ (69,379.55)	-9.8%
Human Resources & Benefits	\$ -	\$ 1,098,065.00	\$ 3,801.50	\$ 1,170,451.01	\$ 1,846,214.20	\$	\$ 72,386.01	68.1%
Community Development	\$ 253,192.09	\$ 283,719.00	\$ 134,039.20	\$ 258,166.67	\$ 310,673.07	\$	\$ (25,552.33)	9.5%
Economic Development (NEW)	\$ -	\$ -	\$ -	\$ 277,000.00	\$ 346,258.75	\$	\$ 277,000.00	
Assessing	\$ 149,055.46	\$ 168,884.00	\$ 81,036.29	\$ 335,117.28	\$ 335,117.28	\$	\$ 166,233.28	98.4%
Code Enforcement	\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$ 258,995.32	\$	\$ (21,338.68)	-9.5%
General Assistance	\$ 42,934.34	\$ 59,286.00	\$ 17,378.88	\$ 59,915.00	\$ 59,890.00	\$	\$ 629.00	1.0%
Communications & Information Technology	\$ 251,303.17	\$ 333,364.00	\$ 148,442.79	\$ 471,207.48	\$ 419,707.48	\$	\$ 137,843.48	25.9%
Elections	\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$ 26,131.60	\$	\$ 3,172.60	29.6%
Library	\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$	\$ (35,228.03)	-8.6%
Recreation	\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$ 560,309.29	\$	\$ 508,286.29	841.8%
Public Safety	\$1,532,303.66	\$ 1,803,721.00	\$ 892,168.84	\$ 1,733,465.29	\$ 1,738,885.69	\$	\$ (70,255.71)	-3.6%
Public Works	\$1,305,234.86	\$ 1,636,156.00	\$ 542,041.86	\$ 2,283,519.58	\$ 2,344,289.58	\$	\$ 647,363.58	43.3%
Solid Waste & Recycling	\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,056,820.68	\$ 1,034,713.68	\$	\$ 75,395.18	5.4%
Facilities & Parks	\$ 477,169.87	\$ 592,651.00	\$ 252,205.37	\$ 716,487.88	\$ 849,749.40	\$	\$ 123,836.88	43.4%
Council & Board	\$ 75,251.73	\$ 75,703.00	\$ 40,908.88	\$ 10,500.00	\$ 10,500.00	\$	\$ (65,203.00)	-86.1%
Law Enforcement	\$ 238,980.04	\$ 283,927.00	\$ 266,891.51	\$ 481,016.23	\$ 434,016.23	\$	\$ 197,089.23	52.9%
Community Services	\$ 38,760.18	\$ 40,025.00	\$ 25,349.41	\$ 41,525.00	\$ 55,525.00	\$	\$ 1,500.00	38.7%
Debt Service	\$1,360,283.53	\$ 1,150,483.53	\$1,150,483.53	\$ 1,249,975.33	\$ 1,249,975.33	\$	\$ 99,491.80	8.6%
<b>Total General Fund (Proposed)</b>	<b>\$7,915,008.16</b>	<b>\$10,232,474.03</b>	<b>\$4,628,351.51</b>	<b>\$12,255,744.06</b>	<b>\$13,112,204.57</b>	<b>\$</b>	<b>\$ 2,023,270.03</b>	<b>19.8%</b>
Capital Improvement Program	\$ -	\$ 2,720,556.00	\$ -	\$ 2,550,300.00	\$ 350,250.00	\$	\$ (170,256.00)	-87.1%
<b>TOTAL</b>	<b>\$7,915,008.16</b>	<b>\$12,953,030.03</b>	<b>\$4,628,351.51</b>	<b>\$14,806,044.06</b>	<b>\$13,462,454.57</b>	<b>\$</b>	<b>\$ 1,853,014.03</b>	<b>14.3%</b>

# Revenues FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
<b>Department Budget</b>								
Clerk Fees	\$ 51,739.39	\$ 50,600.00	\$ 23,327.00	\$ 50,700.00	\$ 50,700.00	\$ -	\$ 100.00	0.2%
Development Fees	\$ 156,307.42	\$ 132,250.00	\$ 124,521.97	\$ 183,050.00	\$ 183,050.00	\$ -	\$ 50,800.00	38.4%
Solid Waste & Recycling Fees	\$ 166,339.43	\$ 162,600.00	\$ 84,909.94	\$ 162,600.00	\$ 162,600.00	\$ -	\$ -	0.0%
Public Safety Fees	\$ 231,630.36	\$ 260,000.00	\$ 157,441.54	\$ 260,000.00	\$ 315,000.00	\$ -	\$ 55,000.00	21.2%
Auto Excise Tax	\$ 2,169,120.06	\$ 1,850,000.00	\$ 1,303,639.99	\$ 1,850,000.00	\$ 2,500,000.00	\$ -	\$ 650,000.00	35.1%
Boat Excise Tax	\$ 31,680.35	\$ 10,000.00	\$ 2,570.80	\$ 25,500.00	\$ 30,000.00	\$ -	\$ 20,000.00	200.0%
Snowmobile Fees	\$ 3,131.26	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 2,500.00	-
Cable Franchise Fees	\$ 98,372.32	\$ 98,000.00	\$ 91,478.79	\$ 91,000.00	\$ 91,000.00	\$ -	\$ (7,000.00)	-7.1%
Interest-General Fund	\$ -	\$ -	\$ -	\$ -	\$ 300,000.00	\$ -	\$ 300,000.00	-
Interest on Delinquent Taxes	\$ 57,872.74	\$ 60,000.00	\$ 38,960.07	\$ 55,770.00	\$ 65,000.00	\$ -	\$ 5,000.00	8.3%
Miscellaneous Revenue	\$ 11,293.24	\$ 10,000.00	\$ 685.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -	0.0%
Library Fees	\$ 3,679.48	\$ -	\$ 1,682.19	\$ 4,000.00	\$ 4,000.00	\$ -	\$ 4,000.00	-
Tree Removal	\$ 4,425.00	\$ 4,000.00	\$ 2,550.00	\$ 4,500.00	\$ 4,500.00	\$ -	\$ 500.00	12.5%
Blueberry Fest	\$ 14,043.26	\$ 4,200.00	\$ 19,219.50	\$ 7,000.00	\$ 19,000.00	\$ -	\$ 14,800.00	352.4%
DOT Local Roads	\$ 144,648.00	\$ 167,048.00	\$ 167,048.00	\$ 167,048.00	\$ 165,000.00	\$ -	\$ (2,048.00)	-1.2%
General Assistance Reimbursement	\$ 25,061.45	\$ 25,000.00	\$ 4,996.08	\$ 33,600.00	\$ 33,600.00	\$ -	\$ 8,600.00	34.4%
BETE	\$ 125,685.00	\$ 115,000.00	\$ 95,879.00	\$ 115,000.00	\$ 95,879.16	\$ -	\$ (19,120.84)	-16.6%
Homestead Exemption	\$ 533,377.00	\$ 500,000.00	\$ 473,000.00	\$ 500,000.00	\$ 575,041.94	\$ -	\$ 75,041.94	15.0%
Veterans Reimbursement	\$ 4,800.00	\$ 4,500.00	\$ 4,238.00	\$ 4,500.00	\$ 4,500.00	\$ -	\$ -	0.0%
Tree Growth	\$ 29,943.99	\$ 30,000.00	\$ 27,230.87	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -	0.0%
Recreation Revenue	\$ -	\$ -	\$ 327,263.68	\$ 604,239.00	\$ 604,239.00	\$ -	\$ 604,239.00	-
<b>Total General Fund (Proposed)</b>	<b>\$ 3,863,149.75</b>	<b>\$ 3,483,198.00</b>	<b>\$ 2,950,642.42</b>	<b>\$ 4,158,507.00</b>	<b>\$ 5,245,610.10</b>	<b>\$ -</b>	<b>\$ 1,762,412.10</b>	<b>50.6%</b>
Transfer from Unassigned Fund Balance	\$ -	\$ 1,500,000.00	\$ -	\$ 1,500,000.00	\$ 1,400,000.00	\$ -	\$ (100,000.00)	-6.7%
Transfer from Village TIF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Transfer from South Gray TIF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Transfer from Northbrook TIF	\$ -	\$ -	\$ -	\$ 346,258.75	\$ 346,258.75	\$ -	\$ 346,258.75	-
<b>Total Transfers (Proposed)</b>	<b>\$ -</b>	<b>\$ 1,500,000.00</b>	<b>\$ -</b>	<b>\$ 1,846,258.75</b>	<b>\$ 1,746,258.75</b>	<b>\$ -</b>	<b>\$ 246,258.75</b>	<b>23.1%</b>
Municipal Revenue Sharing (Estimate)	\$ 1,556,174.36	\$ 980,970.00	\$ 559,795.78	\$ 1,024,310.00	\$ 1,024,310.00	\$ -	\$ 43,340.00	4.4%
<b>Total Municipal Revenue Sharing</b>	<b>\$ 1,556,174.36</b>	<b>\$ 980,970.00</b>	<b>\$ 559,795.78</b>	<b>\$ 1,024,310.00</b>	<b>\$ 1,024,310.00</b>	<b>\$ -</b>	<b>\$ 43,340.00</b>	<b>4.4%</b>
<b>TOTAL Non-Property Tax Revenues</b>	<b>\$ 3,863,149.75</b>	<b>\$ 4,983,198.00</b>	<b>\$ 2,950,642.42</b>	<b>\$ 6,004,765.75</b>	<b>\$ 6,991,868.85</b>	<b>\$ -</b>	<b>\$ 2,008,670.85</b>	<b>20.5%</b>
<b>TOTAL REVENUES</b>	<b>\$ 5,419,324.11</b>	<b>\$ 5,964,168.00</b>	<b>\$ 3,510,438.20</b>	<b>\$ 7,029,075.75</b>	<b>\$ 8,016,178.85</b>	<b>\$ -</b>	<b>\$ 2,052,010.85</b>	<b>17.9%</b>

# Revenues

- ⑤ Combined Revenue Groups
- ⑤ Development Fees, Public Safety Fees, & Excise Taxes-Better reflect actual revenue.
- ⑤ Interest-General Fund-Better investment strategy.
- ⑤ Blueberry Festival-Better tracking revenues & expenses.
- ⑤ General Assistance-Based on Budgeted Expenses
- ⑤ BETE & Homestead Exemption-Assessor estimates.
- ⑤ Recreation Revenue-No longer enterprise fund & best estimate.
- ⑤ Transfers-Step down use of Fund Balance & 6=TIF Revenue to support ED.
- ⑤ Municipal Revenue Sharing-Increase



# Administration FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 696,006.10	\$ 948,663.00	\$ 297,324.03	\$ 879,283.45	\$ 856,064.70	\$ -	\$ (92,598.30)	-10%

## PAY & BENEFITS

FT Personnel	\$ 422,142.07	\$ 506,073.00	\$ 187,740.43	\$ 489,229.00	\$ 459,970.25		\$ (46,102.75)	-9.1%
PT Personnel	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00	
Per Diem	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00		\$ 4,000.00	
Overtime	\$ 132.99	\$ 1,100.00	\$ 117.73	\$ 1,100.00	\$ 1,100.00		\$ -	0.0%
FICA/Medicare	\$ 33,061.45	\$ 38,715.00	\$ 14,371.10	\$ -	\$ -		\$ (38,715.00)	-100.0%
Retirement	\$ 34,028.22	\$ 36,366.00	\$ 14,814.01	\$ -	\$ -		\$ (36,366.00)	-100.0%
	<b>\$489,364.73</b>	<b>\$582,254.00</b>	<b>\$217,043.27</b>	<b>\$ 496,329.00</b>	<b>\$ 467,070.25</b>	<b>\$ -</b>	<b>\$ (115,183.75)</b>	<b>-19.8%</b>

## OPERATIONS

Member Dues	\$ 1,403.00	\$ 1,479.00	\$ 1,346.00	\$ 1,439.00	\$ 1,479.00		\$ -	0.0%
MMA Dues	\$ 10,578.00	\$ 10,578.00	\$ -	\$ 11,550.00	\$ 11,550.00		\$ 972.00	9.2%
GPCOG Dues	\$ 17,364.42	\$ 17,365.00	\$ 8,682.00	\$ 17,885.95	\$ 17,885.95		\$ 520.95	3.0%
Personnel Development	\$ 5,239.88	\$ 8,000.00	\$ 4,696.54	\$ 9,200.00	\$ 9,200.00		\$ 1,200.00	15.0%
Tax Billing	\$ 1,002.99	\$ 500.00	\$ 4,764.92	\$ 6,500.00	\$ 6,500.00		\$ -	0.0%
Printing	\$ 9,266.80	\$ 8,000.00	\$ 6,134.15	\$ 17,000.00	\$ 17,000.00		\$ 9,000.00	112.5%
Postage	\$ 1,764.60	\$ 2,500.00	\$ 290.56	\$ 6,000.00	\$ 6,000.00		\$ 3,500.00	140.0%
Advertising	\$ 7,369.86	\$ 10,462.00	\$ 4,766.19	\$ -	\$ -		\$ (10,462.00)	-100.0%
Telephone	\$ 4,564.31	\$ 4,520.00	\$ 1,681.00	\$ -	\$ -		\$ (4,520.00)	-100.0%
Internet	\$ 502.08	\$ 1,000.00	\$ 363.37	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
Mileage	\$ 14,828.37	\$ 20,000.00	\$ 11,136.23	\$ -	\$ -		\$ (20,000.00)	-100.0%
Electricity	\$ 1,485.12	\$ 1,800.00	\$ 742.56	\$ -	\$ -		\$ (1,800.00)	-100.0%
Water	\$ 429.04	\$ 1,100.00	\$ 447.51	\$ 1,100.00	\$ 1,100.00		\$ -	0.0%
Manager's Expense	\$ 3,000.00	\$ 3,000.00	\$ 750.00	\$ 2,400.00	\$ 2,400.00		\$ (600.00)	-20.0%
Vehicle Reimbursement	\$ 36,801.57	\$ 25,000.00	\$ (561.64)	\$ 75,000.00	\$ 80,000.00		\$ 55,000.00	220.0%
Legal	\$ 5,263.00	\$ 7,500.00	\$ 3,740.00	\$ 7,500.00	\$ 7,500.00		\$ -	0.0%
Registry Fees	\$ 11,587.48	\$ 14,250.00	\$ 2,709.03	\$ -	\$ -		\$ (14,250.00)	-100.0%
Heating Fuel	\$ 4,240.25	\$ 61,000.00	\$ -	\$ 1,500.00	\$ 2,500.00		\$ 2,500.00	
Volunteer Recognition	\$ 136,690.77	\$ 204,554.00	\$ 51,688.42	\$ 208,574.95	\$ 214,614.95	\$ -	\$ (11,000.00)	-18.0%
Contingency							\$ 10,060.95	4.9%



# Administration

- Positions included: Town Manager (\$117,035 25% moved to ED), Finance Director (\$90,000), Accountant (\$60,000), Town Clerk (\$80,000), Deputy Town Clerk (\$53,820), Assistant Clerks (\$44,187x2), Clerk Intern for Vault Work (\$2,000)
- Upgrade hourly employees to 37.5hr work week to plan for 4-day work week.
- MMA Dues-Reflect actual costs.
- Postage, Advertising, Legal, Contingency, & Office Supplies-Combined to support all departments.
- Professional Services-Increased to for accounting work.
- General Insurance-Estimated 10% Increase
- Volunteer Recognition-Increased for better gifts.



# Human Resources FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ -	\$ 1,098,065.00	\$ 3,801.50	\$ 1,170,451.01	\$ 1,846,214.20	\$ -	\$ 72,386.01	7%

PAY & BENEFITS								
FT Personnel				\$ 90,276.45	\$ 90,276.41		\$ 90,276.45	
FICA/Medicare				\$ 6,906.15			\$ 6,906.15	
Retirement				\$ 1,309.01			\$ 1,309.01	
	\$ -	\$ -	\$ -	\$ 98,491.61	\$ 90,276.41	\$ -	\$ 98,491.61	

OPERATIONS								
Member Dues		\$ 789.00	\$ -	\$ 339.00	\$ 789.00		\$ (450.00)	-57.0%
Personnel Development		\$ 12,750.00	\$ -	\$ 15,000.00	\$ 15,000.00		\$ 2,250.00	17.6%
Postage		\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100.0%
Advertising		\$ 1,200.00	\$ -	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -	0.0%
Telephone		\$ 120.00	\$ -	\$ -	\$ -	\$ -	\$ (120.00)	-100.0%
Legal		\$ 10,000.00	\$ 362.50	\$ -	\$ -	\$ -	\$ (10,000.00)	-100.0%
Employee Recognition		\$ -	\$ 362.50	\$ -	\$ 8,000.00	\$ -	\$ -	
	\$ -	\$ 25,059.00	\$ 362.50	\$ 16,539.00	\$ 24,989.00	\$ -	\$ (8,520.00)	-34.0%

CONTRACT SERVICES								
Professional Services		\$ 13,152.00	\$ 3,439.00	\$ 13,152.00	\$ (6,500.00)	\$ -	\$ -	0.0%
	\$ -	\$ 13,152.00	\$ 3,439.00	\$ 13,152.00	\$ (6,500.00)	\$ -	\$ -	0.0%

SUPPLIES & EQUIPMENT								
HR Supplies		\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	
	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	

BENEFITS								
Insurance Premiums		\$ 891,110.00		\$ 686,400.00	\$ 686,400.00		\$ (204,710.00)	-23.0%
HRA				\$ 175,000.00	\$ 175,000.00			
Health Insurance Buy-Out				\$ 18,344.02	\$ 18,344.02			
Unemployment		\$ 2,500.00		\$ 2,500.00	\$ 2,500.00		\$ -	0.0%
Workers Comp		\$ 116,244.00		\$ 127,868.40	\$ 127,868.40		\$ 11,624.40	10.0%
Vacation Accrual		\$ 25,000.00		\$ -	\$ -		\$ (25,000.00)	-100.0%
Sick Accrual		\$ 25,000.00		\$ -	\$ -		\$ (25,000.00)	-100.0%
Separation Pay		\$ -		\$ 50,000.00	\$ 50,000.00			
Social Security				\$ 287,640.02	\$ 287,640.02			
Medicare				\$ 67,270.65	\$ 67,270.65			
Maine Family & Medical				\$ 11,665.08	\$ 11,665.08			
Mission Square				\$ 241,768.43	\$ 241,768.43			
MainePERS				\$ 68,492.20	\$ 68,492.20			
	\$ -	\$ 1,059,854.00	\$ -	\$ 1,041,768.40	\$ 1,736,948.79	\$ -	\$ (243,085.60)	-1.7%

TOTAL								
	\$ -	\$ 1,098,065.00	\$ 3,801.50	\$ 1,170,451.01	\$ 1,846,214.20	\$ -	\$ 748,149.20	6.6%

# Human Resources

- ④ Positions included: HR Director (\$90,277)
- ④ Personnel Development-Support improved staff training.
- ④ Employee Recognition-Support improved employees recognition.
- ④ Combined Benefits & Employment Taxes into one budget and better reflected. Health insurance & workers comp estimated increase of 10% and also included new positions.



# General Assistance FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 42,934.34	\$ 59,286.00	\$ 17,378.88	\$ 59,915.00	\$ 59,890.00	\$ -	\$ 604.00	1%

## PAY & BENEFITS

E 01-60-01-130	\$ 5,200.00	\$ 10,400.00	\$ 2,600.00	\$ 10,400.00	\$ 10,400.00	\$ -	\$ -	0.0%
Per Diem	\$ 362.18	\$ 796.00	\$ 183.68	\$ -	\$ -	\$ -	\$ (796.00)	-100.0%
FICA/Medicare	\$ 5,562.18	\$ 11,196.00	\$ 2,783.68	\$ 10,400.00	\$ 10,400.00	\$ -	\$ (796.00)	-7.1%

## OPERATIONS

E 01-60-02-150	\$ -	\$ 400.00	\$ 40.00	\$ 650.00	\$ 650.00	\$ -	\$ 250.00	62.5%
Personnel Development	\$ -	\$ 200.00	\$ -	\$ 400.00	\$ 400.00	\$ -	\$ 200.00	100.0%
Milage / Tolls	\$ -	\$ 400.00	\$ 40.00	\$ 650.00	\$ 650.00	\$ -	\$ 250.00	62.5%

## SERVICES

E 01-60-02-801	\$ 162.44	\$ 250.00	\$ 389.77	\$ 500.00	\$ 1,000.00	\$ -	\$ 750.00	300.0%
Food / Household Personal Supply	\$ 399.90	\$ 2,000.00	\$ 727.72	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	0.0%
Heating Fuel	\$ 34,811.00	\$ 40,000.00	\$ 11,755.00	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -	0.0%
Rentals	\$ 262.12	\$ 1,000.00	\$ 182.71	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	0.0%
Utilities	\$ -	\$ 1,000.00	\$ -	\$ 3,525.00	\$ 3,000.00	\$ -	\$ 2,000.00	200.0%
Burial	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	0.0%
Medical Reimbursement	\$ 35,635.46	\$ 45,250.00	\$ 13,055.20	\$ 48,025.00	\$ 48,000.00	\$ -	\$ 2,750.00	6.1%

## CONTRACT SERVICES

E 01-60-03-155	\$ 236.70	\$ 840.00	\$ -	\$ 840.00	\$ 840.00	\$ -	\$ -	0.0%
Professional Services	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	\$ -	\$ (1,500.00)	-100.0%
Computer Support	\$ 1,736.70	\$ 2,340.00	\$ 1,500.00	\$ 840.00	\$ 840.00	\$ -	\$ (1,500.00)	-64.1%

## SUPPLIES & EQUIPMENT

E 01-60-04-240	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ (100.00)	-100.0%
Office Supplies	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ (100.00)	-100.0%

## TOTAL

	\$ 42,934.34	\$ 59,286.00	\$ 17,378.88	\$ 59,915.00	\$ 59,890.00	\$ -	\$ 604.00	1.0%
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# General Assistance

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- Positions included: Administrator (\$10,400)
- Services-Costs are best estimated on historical community needs.  
Reimbursed from state at 70%



# Elections FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$26,131.60	\$ -	\$ 5,972.60	30%

## PAY & BENEFITS

PerDiem	\$ 2,451.61	\$ 6,000.00	\$ 2,118.32	\$ 6,000.00	\$ 8,000.00		\$ 2,000.00	33.3%
Overtime	\$ 209.41	\$ -	\$ 758.30	\$ 200.00	\$ 1,000.00		\$ 1,000.00	
FICA/Medicare	\$ 215.94	\$ 459.00	\$ 891.29	\$ -	\$ -		\$ (459.00)	-100.0%
	<b>\$ 2,876.96</b>	<b>\$ 6,459.00</b>	<b>\$ 3,767.91</b>	<b>\$ 6,200.00</b>	<b>\$ 9,000.00</b>	<b>\$ -</b>	<b>\$ 2,541.00</b>	<b>39.3%</b>

## OPERATIONS

Personnel Development	\$ 514.99	\$ 1,500.00	\$ 266.79	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
Printing	\$ 2,212.05	\$ 6,000.00	\$ -	\$ 4,200.00	\$ 4,200.00		\$ (1,800.00)	-30.0%
	<b>\$ 2,727.04</b>	<b>\$ 7,500.00</b>	<b>\$ 266.79</b>	<b>\$ 5,700.00</b>	<b>\$ 5,700.00</b>	<b>\$ -</b>	<b>\$ (1,800.00)</b>	<b>-24.0%</b>

## CONTRACT SERVICES

ProfServices	\$ 782.35	\$ 4,200.00	\$ -	\$ 3,740.00	\$ 3,740.00		\$ (460.00)	-11.0%
	<b>\$ 782.35</b>	<b>\$ 4,200.00</b>	<b>\$ -</b>	<b>\$ 3,740.00</b>	<b>\$ 3,740.00</b>	<b>\$ -</b>	<b>\$ (460.00)</b>	<b>-11.0%</b>

## SUPPLIES & EQUIPMENT

Office Supplies	\$ 924.34	\$ 2,000.00	\$ 887.82	\$ 7,691.60	\$ 7,691.60		\$ 5,691.60	284.6%
	<b>\$ 924.34</b>	<b>\$ 2,000.00</b>	<b>\$ 887.82</b>	<b>\$ 7,691.60</b>	<b>\$ 7,691.60</b>	<b>\$ -</b>	<b>\$ 5,691.60</b>	<b>284.6%</b>

## TOTAL

	\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$26,131.60	\$ -	\$ 5,972.60	29.6%
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# Elections

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- Positions included: Election Workers (\$8,000) increased to support better pay.
- Office supplies increased to support needed equipment.



# Community Development FY 25 Budget Proposal

FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
\$253,192.09	\$283,719.00	\$134,039.20	\$ 258,166.67	\$ 310,673.07	\$ -	\$ 26,954.07	10%

Total Expenses

PAY & BENEFITS							
E 01-20-01-100	FT Personnel	\$191,634.06	\$203,486.00	\$105,808.26	\$ 219,816.67	\$ 16,330.67	8.0%
	PT Personnel						#DIV/0!
	Per Diem	\$ 5,947.62	\$ 6,500.00	\$ -	\$ 8,500.00	\$ 2,000.00	30.8%
	FICA/Medicare	\$ 14,816.24	\$ 19,109.00	\$ 8,275.13	\$ -	\$ (19,109.00)	-100.0%
	Retirement	\$ 13,079.98	\$ 14,244.00	\$ 8,075.87	\$ -	\$ (14,244.00)	-100.0%
	<b>TOTAL</b>	<b>\$225,477.90</b>	<b>\$243,339.00</b>	<b>\$122,159.26</b>	<b>\$ 228,316.67</b>	<b>\$ (15,022.33)</b>	<b>-6.2%</b>

OPERATIONS							
E 01-20-02-101	Member Dues	\$ 535.00	\$ 800.00	\$ -	\$ 800.00	\$ -	0.0%
	Personnel Development	\$ 3,724.80	\$ 4,000.00	\$ -	\$ 4,450.00	\$ 450.00	11.3%
	Publications and Subscriptions	\$ 150.00	\$ 100.00	\$ 861.14	\$ 100.00	\$ -	0.0%
	Postage	\$ 53.95	\$ 800.00	\$ -	\$ -	\$ (800.00)	-100.0%
	Advertising	\$ 590.75	\$ 7,000.00	\$ 1,156.22	\$ 11,000.00	\$ 4,000.00	57.1%
	Telephone	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ (180.00)	-100.0%
	Mileage and Toll	\$ 137.81	\$ 400.00	\$ -	\$ 400.00	\$ -	0.0%
	Marketing	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ (500.00)	-100.0%
	Legal	\$ 15,330.00	\$ 12,500.00	\$ 4,725.00	\$ -	\$ (12,500.00)	-100.0%
	<b>TOTAL</b>	<b>\$ 20,677.03</b>	<b>\$ 26,280.00</b>	<b>\$ 6,790.23</b>	<b>\$ 17,250.00</b>	<b>\$ (9,530.00)</b>	<b>-36.3%</b>

CONTRACT SERVICES							
E 01-20-03-155	Professional Services	\$ 5,345.00	\$ 10,000.00	\$ 4,618.25	\$ 10,000.00	\$ 63,006.40	530.1%
	Technical Support	\$ -	\$ -	\$ 135.00	\$ 600.00	\$ 600.00	
	<b>TOTAL</b>	<b>\$ 5,345.00</b>	<b>\$ 10,000.00</b>	<b>\$ 4,753.25</b>	<b>\$ 10,600.00</b>	<b>\$ 63,606.40</b>	<b>536.1%</b>

SUPPLIES & EQUIPMENT							
E 01-20-04-240	Office Supplies	\$ 1,212.18	\$ 1,000.00	\$ 336.46	\$ -	\$ (1,000.00)	-100.0%
	Codification and Maps	\$ -	\$ 1,500.00	\$ -	\$ 2,000.00	\$ 500.00	33.3%
	Office Equipment	\$ 479.98	\$ 1,600.00	\$ -	\$ -	\$ (1,600.00)	-100.0%
	<b>TOTAL</b>	<b>\$ 1,692.16</b>	<b>\$ 4,100.00</b>	<b>\$ 336.46</b>	<b>\$ 2,000.00</b>	<b>\$ (2,100.00)</b>	<b>-51.2%</b>

**TOTAL**

		\$253,192.09	\$283,719.00	\$134,039.20	\$ 258,166.67	\$ 310,673.07	\$ -	\$ 26,954.07	-9.0%
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# Community Development

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☛ Positions included: Director (\$95,949), Planner (\$78,014),

Administrative Assistant (\$45,955)

☛ Professional Services-Document Digitization (\$18,006 one time),

Comp. Plan Implementation (\$25,000 one time), PRLT Water

Testing (\$10,000)



# Assessing FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 149,055.46	\$ 168,884.00	\$ 81,036.29	\$ 335,117.28	\$ 335,117.28	\$ -	\$ 166,233.28	98%

## PAY & BENEFITS

FT Personnel	\$ 123,029.00	\$ 129,580.00	\$ 68,965.93	\$ 157,512.28	\$ 157,512.28	\$ -	\$ 27,932.28	21.6%
FICA/Medicare	\$ 9,203.98	\$ 9,913.00	\$ 5,210.64	\$ -	\$ -	\$ -	\$ (9,913.00)	-100.0%
Retirement	\$ 5,134.47	\$ 9,071.00	\$ 2,781.59	\$ -	\$ -	\$ -	\$ (9,071.00)	-100.0%
<b>Total</b>	<b>\$ 137,367.45</b>	<b>\$ 148,564.00</b>	<b>\$ 76,958.16</b>	<b>\$ 157,512.28</b>	<b>\$ 157,512.28</b>	<b>\$ -</b>	<b>\$ 8,948.28</b>	<b>6.0%</b>

## OPERATIONS

Member Dues	\$ 542.50	\$ 525.00	\$ 465.00	\$ 370.00	\$ 370.00	\$ -	\$ (155.00)	-29.5%
Personnel Development	\$ 3,592.43	\$ 5,990.00	\$ 942.00	\$ 5,110.00	\$ 5,110.00	\$ -	\$ (880.00)	-14.7%
Postage	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100.0%
Telephone	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ -	\$ -	\$ (180.00)	-100.0%
Mileage/Toll	\$ 673.10	\$ 3,300.00	\$ 333.42	\$ 3,300.00	\$ 3,300.00	\$ -	\$ -	0.0%
Registry Fees	\$ 886.00	\$ 1,500.00	\$ 389.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	0.0%
<b>Total</b>	<b>\$ 5,848.75</b>	<b>\$ 11,695.00</b>	<b>\$ 2,177.29</b>	<b>\$ 10,280.00</b>	<b>\$ 10,280.00</b>	<b>\$ -</b>	<b>\$ (1,415.00)</b>	<b>-12.1%</b>

## CONTRACT SERVICES

Computer Support	\$ 674.20	\$ 675.00	\$ 674.20	\$ 675.00	\$ 675.00	\$ -	\$ -	0.0%
Technical Support	\$ 2,700.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -	0.0%
SystemSoft	\$ 900.00	\$ 700.00	\$ 770.00	\$ 850.00	\$ 850.00	\$ -	\$ 150.00	21.4%
Revaluation	\$ -	\$ -	\$ -	\$ 160,000.00	\$ 160,000.00	\$ -	\$ 160,000.00	
<b>Total</b>	<b>\$ 4,274.20</b>	<b>\$ 6,375.00</b>	<b>\$ 1,444.20</b>	<b>\$ 166,525.00</b>	<b>\$ 166,525.00</b>	<b>\$ -</b>	<b>\$ 160,150.00</b>	<b>2512.2%</b>

## SUPPLIES & EQUIPMENT

Office Supplies	\$ 1,026.97	\$ 1,450.00	\$ 377.70	\$ -	\$ -	\$ -	\$ (1,450.00)	-100.0%
Tax Maps	\$ 172.00	\$ 300.00	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ -	0.0%
Office Equipment	\$ 366.09	\$ 500.00	\$ 78.94	\$ 500.00	\$ 500.00	\$ -	\$ -	0.0%
<b>Total</b>	<b>\$ 1,565.06</b>	<b>\$ 2,250.00</b>	<b>\$ 456.64</b>	<b>\$ 800.00</b>	<b>\$ 800.00</b>	<b>\$ -</b>	<b>\$ (1,450.00)</b>	<b>-64.4%</b>

## TOTAL

<b>Total</b>	<b>\$ 149,055.46</b>	<b>\$ 168,884.00</b>	<b>\$ 81,036.29</b>	<b>\$ 335,117.28</b>	<b>\$ 335,117.28</b>	<b>\$ -</b>	<b>\$ 166,233.28</b>	<b>98.4%</b>
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# Assessing

- Positions included: Assessor (\$95,502), Deputy Assessor (\$62,011)
- Revaluation- \$160,000 moved from CIP (one time expense)



# Code Enforcement FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$258,995.32	\$ -	\$(27,338.68)	-10%

PAY & BENEFITS								
E 01-40-01-100	\$ 186,077.54	\$ 124,919.00	\$ 65,745.60	\$ 124,417.74	\$124,417.74		\$ (501.26)	-0.4%
E 01-40-01-120	\$ -	\$ 94,848.00	\$ 24,684.87	\$ 96,497.98	\$ 96,497.98		\$ 1,649.98	1.7%
E 01-40-01-130	\$ -	\$ -	\$ -	\$ 700.00	\$ 700.00		\$ 700.00	0.0%
E 01-40-01-170	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ -	-100.0%
E 01-40-01-201	\$ 13,391.49	\$ 19,999.00	\$ 6,934.52	\$ -	\$ -		\$ (19,999.00)	-100.0%
E 01-40-01-203	\$ 5,007.19	\$ 8,744.00	\$ 2,665.06	\$ -	\$ -		\$ (8,744.00)	-100.0%
	<b>\$ 204,476.22</b>	<b>\$ 249,510.00</b>	<b>\$ 100,030.05</b>	<b>\$ 222,615.72</b>	<b>\$222,615.72</b>	<b>\$ -</b>	<b>\$(26,894.28)</b>	<b>-10.8%</b>

OPERATIONS								
E 01-40-02-101	\$ 125.00	\$ 375.00	\$ 175.00	\$ 375.00	\$ 375.00		\$ -	0.0%
E 01-40-02-150	\$ 340.00	\$ 2,000.00	\$ 70.00	\$ 2,300.00	\$ 2,300.00		\$ 300.00	15.0%
E 01-40-02-200	\$ 170.64	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
E 01-40-02-250	\$ -	\$ 125.00	\$ -	\$ -	\$ -		\$ (125.00)	-100.0%
E 01-40-02-290	\$ 154.72	\$ 180.00	\$ 368.63	\$ 1,250.00	\$ 1,250.00		\$ 1,250.00	-100.0%
E 01-40-02-390	\$ 240.48	\$ 3,512.00	\$ 442.00	\$ -	\$ -		\$ (180.00)	-100.0%
E 01-40-02-391	\$ 707.34	\$ 3,000.00	\$ 49.12	\$ 3,000.00	\$ 3,000.00		\$ (3,512.00)	-100.0%
E 01-40-02-500	\$ 1,117.51	\$ 1,000.00	\$ 68.19	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
E 01-40-02-502	\$ 952.15	\$ 1,750.00	\$ 686.51	\$ 1,545.00	\$ 1,545.00		\$ (205.00)	-11.7%
E 01-40-02-515	\$ 21,245.00	\$ 10,000.00	\$ 2,418.75	\$ -	\$ -		\$ (10,000.00)	-100.0%
E 01-40-02-700	\$ 25,052.84	\$ 23,442.00	\$ 4,326.07	\$ 10,970.00	\$ 10,970.00	\$ -	\$(12,472.00)	-53.2%

CONTRACT SERVICES								
E 01-40-03-155	\$ -	\$ 10,332.00	\$ 4,918.08	\$ 14,159.60	\$ 14,159.60		\$ 3,827.60	37.0%
Professional Services	\$ -	\$ 10,332.00	\$ 4,918.08	\$ 14,159.60	\$ 14,159.60	\$ -	\$ 3,827.60	37.0%

SUPPLIES & EQUIPMENT								
E 01-40-04-222	\$ -	\$ 750.00	\$ -	\$ 2,250.00	\$ 2,250.00		\$ 1,500.00	200.0%
E 01-40-03-240	\$ -	\$ 600.00	\$ 332.56	\$ -	\$ -		\$ (600.00)	-100.0%
E 04-04-03-621	\$ -	\$ 1,700.00	\$ -	\$ -	\$ -		\$ (1,700.00)	-100.0%
Equipment	\$ -	\$ 3,050.00	\$ 332.56	\$ 15,000.00	\$ 9,000.00		\$ 9,000.00	268.9%
NEW	\$ -	\$ -	\$ -	\$ 17,250.00	\$ 11,250.00	\$ -	\$ 8,200.00	268.9%

<b>TOTAL</b>	\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$258,995.32	\$ -	\$(27,338.68)	-9.5%
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# Code Enforcement

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- ☉ Positions included: CEO (\$80,231), Assistant CEOs (\$50,801 & \$45,698), Administrative Assistant (\$44,187)
- ☉ Professional Services-Documents Digitization (\$14,159.60 one time)
- ☉ Equipment-Potential EV Leases



## Economic Development FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
<b>Total Expenses</b>	\$ -	\$ -	\$ -	\$ 277,000.00	\$ 346,258.75	\$ -	\$ 346,258.75	
<b>PAY &amp; BENEFITS</b>								
FT Personnel	\$ -	\$ -	\$ -	\$ 180,000.00	\$ 249,258.75		\$ 249,258.75	
	\$ -	\$ -		<b>\$180,000.00</b>	<b>\$249,258.75</b>		<b>\$ 249,258.75</b>	
<b>OPERATIONS</b>								
Member Dues	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00		\$ 5,000.00	
Personnel Development	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00		\$ 5,000.00	
Mileage/Toll	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00	
Marketing & Branding	\$ -	\$ -	\$ -	\$ 50,000.00	\$ 50,000.00		\$ 50,000.00	
Village Supplies	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00		\$ 25,000.00	
	\$ -	\$ -	\$ -	<b>\$ 87,000.00</b>	<b>\$ 87,000.00</b>	\$ -	<b>\$ 87,000.00</b>	
<b>CONTRACT SERVICES</b>								
Professional Services	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00		\$ 10,000.00	
	\$ -	\$ -	\$ -	<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>	\$ -	<b>\$ 10,000.00</b>	
<b>TOTAL</b>	\$ -	\$ -	\$ -	<b>\$277,000.00</b>	<b>\$346,258.75</b>	\$ -	<b>\$ 346,258.75</b>	

# Economic Development (NEW)

- Positions included: Director (\$90,000), Town Engineer / Project Manager (\$90,000), 25% Town Manager & 50% of CIT Director
- Budget Estimates to support new Economic Development operation.
- Village Supplies-Winter Lighting & Other Activities
- Fully funded with TIFs



# Communications & IT FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
<b>Total Expenses</b>	\$ 251,303.17	\$ 333,364.00	\$ 148,442.79	\$ 471,207.48	\$ 419,707.48	\$ -	\$ 86,343.48	26%

## PAY & BENEFITS

E 01-65-01-100	\$ 139,689.87	\$ 137,854.00	\$ 75,837.96	\$ 159,728.48	\$ 119,728.48	\$ -	\$ (18,125.52)	-13.1%
E 01-65-01-120	\$ -	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
E 01-65-01-130	\$ 2,947.50	\$ 9,600.00	\$ 4,300.50	\$ 10,552.00	\$ 10,552.00	\$ -	\$ 952.00	9.9%
E 01-65-01-201	\$ 11,381.61	\$ 11,280.00	\$ 6,172.64	\$ -	\$ -	\$ -	\$ (11,280.00)	-100.0%
E 01-65-01-203	\$ 7,871.19	\$ 9,650.00	\$ 4,290.03	\$ -	\$ -	\$ -	\$ (9,650.00)	-100.0%
<b>Total</b>	<b>\$ 161,890.17</b>	<b>\$ 171,384.00</b>	<b>\$ 90,601.13</b>	<b>\$ 170,280.48</b>	<b>\$ 130,280.48</b>	<b>\$ -</b>	<b>\$ (41,103.52)</b>	<b>-24.0%</b>

## OPERATIONS

E 01-65-02-101	\$ -	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	\$ -	\$ -	0.0%
E 01-65-02-150	\$ 681.75	\$ 1,000.00	\$ 1,910.82	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	0.0%
E 01-65-02-390	\$ 1,855.26	\$ 2,040.00	\$ 850.00	\$ 30,012.00	\$ 30,012.00	\$ -	\$ 27,972.00	1371.2%
E 01-65-02-391	\$ -	\$ -	\$ 41.49	\$ 18,709.00	\$ 18,709.00	\$ -	\$ 18,709.00	
E 01-65-02-393	\$ 360.00	\$ -	\$ -	\$ 9,546.00	\$ 9,546.00	\$ -	\$ 9,546.00	
E 01-65-02-700	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ (1,000.00)	-100.0%
E 01-65-02-900	\$ -	\$ 8,000.00	\$ -	\$ 8,000.00	\$ -	\$ -	\$ (8,000.00)	-100.0%
<b>Total</b>	<b>\$ 2,897.01</b>	<b>\$ 12,190.00</b>	<b>\$ 3,802.31</b>	<b>\$ 68,417.00</b>	<b>\$ 59,417.00</b>	<b>\$ -</b>	<b>\$ 47,227.00</b>	<b>387.4%</b>

## CONTRACT SERVICES

E 01-65-03-370	\$ 39,007.47	\$ 28,260.00	\$ 8,703.97	\$ 33,720.00	\$ 33,720.00	\$ -	\$ 5,460.00	19.3%
E 01-65-03-371	\$ -	\$ -	\$ -	\$ 62,142.00	\$ 62,142.00	\$ -	\$ 62,142.00	
E 01-65-03-630	\$ 11,973.24	\$ 9,493.00	\$ -	\$ 11,300.00	\$ 11,300.00	\$ -	\$ 1,807.00	19.0%
E 01-65-03-635	\$ 5,780.59	\$ 9,180.00	\$ 5,302.17	\$ 10,354.00	\$ 10,354.00	\$ -	\$ 1,174.00	12.8%
E 01-65-03-640	\$ 18,424.42	\$ 68,057.00	\$ 38,393.11	\$ 61,184.00	\$ 58,684.00	\$ -	\$ (9,373.00)	-13.8%
<b>Total</b>	<b>\$ 75,185.72</b>	<b>\$ 114,990.00</b>	<b>\$ 52,399.25</b>	<b>\$ 178,700.00</b>	<b>\$ 176,200.00</b>	<b>\$ -</b>	<b>\$ 61,210.00</b>	<b>53.2%</b>

## SUPPLIES & EQUIPMENT

E 01-65-04-240	\$ 48.57	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	0.0%
E 01-65-04-260	\$ 11,281.70	\$ 34,300.00	\$ 1,640.10	\$ 34,300.00	\$ 34,300.00	\$ -	\$ -	0.0%
E 01-65-04-621	\$ -	\$ -	\$ -	\$ 19,010.00	\$ 19,010.00	\$ -	\$ 19,010.00	
<b>Total</b>	<b>\$ 11,330.27</b>	<b>\$ 34,800.00</b>	<b>\$ 1,640.10</b>	<b>\$ 53,810.00</b>	<b>\$ 53,810.00</b>	<b>\$ -</b>	<b>\$ 19,010.00</b>	<b>54.6%</b>

## TOTAL

<b>Total</b>	<b>\$ 251,303.17</b>	<b>\$ 333,364.00</b>	<b>\$ 148,442.79</b>	<b>\$ 471,207.48</b>	<b>\$ 419,707.48</b>	<b>\$ -</b>	<b>\$ 86,343.48</b>	<b>25.9%</b>
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# Communications & IT

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- Positions included: Director (\$80,000), IT Systems Administrator (\$79,729), Broadcaster (\$3,822), & Summer Intern (\$6,730). 50% of Director funded through ED & TIF.
- Cut Digital Media Coordinator (\$52,085)
- IT related budgets combined here such as telephones, internet, softwares, & copiers / printers.



# Library FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$ -	\$ (35,228.03)	-8.58%

## PAY & BENEFITS

E 03-20-01-100	\$ 212,763.06	\$ 238,306.00	\$ 120,776.94	\$ 255,116.99	\$ 255,116.99	\$ -	\$ 16,810.99	7.1%
E 03-20-01-120	\$ 49,931.94	\$ 50,123.00	\$ 25,921.62	\$ 53,679.97	\$ 53,679.97	\$ -	\$ 3,556.97	7.1%
E 03-20-01-170	\$ 220.67	\$ -	\$ 20.51	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	
E 03-20-01-201	\$ 19,794.52	\$ 22,065.00	\$ 11,490.68	\$ -	\$ -	\$ -	\$ (22,065.00)	-100.0%
E 03-20-01-203	\$ 7,205.37	\$ 16,681.00	\$ 8,530.90	\$ -	\$ -	\$ -	\$ (16,681.00)	-100.0%
	<b>\$ 289,915.56</b>	<b>\$ 327,175.00</b>	<b>\$ 166,740.65</b>	<b>\$ 308,896.97</b>	<b>\$ 308,896.97</b>	<b>\$ -</b>	<b>\$ (18,278.03)</b>	<b>-5.6%</b>

## OPERATIONS

E 03-20-02-101	\$ -	\$ 175.00	\$ -	\$ 175.00	\$ 175.00	\$ -	\$ -	0.0%
E 03-20-02-150	\$ 196.64	\$ 1,500.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	\$ (500.00)	-33.3%
E 03-20-02-250	\$ 425.11	\$ 500.00	\$ 141.60	\$ 500.00	\$ 500.00	\$ -	\$ -	0.0%
E 03-20-02-390	\$ 4,722.94	\$ 4,620.00	\$ 2,470.00	\$ -	\$ -	\$ -	\$ (4,620.00)	-100.0%
E 03-20-02-394	\$ 7,115.40	\$ 8,366.00	\$ 6,933.40	\$ 8,366.00	\$ 8,366.00	\$ -	\$ -	0.0%
E 03-20-02-500	\$ 302.42	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	0.0%
E 03-20-02-501	\$ 5,280.16	\$ 4,500.00	\$ 4,783.38	\$ -	\$ -	\$ -	\$ (4,500.00)	-100.0%
E 03-20-02-506	\$ 1,485.12	\$ 1,560.00	\$ 742.56	\$ -	\$ -	\$ -	\$ (1,560.00)	-100.0%
E 03-20-02-802	\$ 4,995.38	\$ 5,220.00	\$ -	\$ -	\$ -	\$ -	\$ (5,220.00)	-100.0%
	<b>\$ 24,523.17</b>	<b>\$ 26,941.00</b>	<b>\$ 15,070.94</b>	<b>\$ 10,541.00</b>	<b>\$ 10,541.00</b>	<b>\$ -</b>	<b>\$ (16,400.00)</b>	<b>-60.9%</b>

\$68,057.00

## SUPPLIES & EQUIPMENT

E 03-20-04-240	\$ 4,306.21	\$ 4,600.00	\$ 1,374.79	\$ 4,600.00	\$ 4,600.00	\$ -	\$ -	0.0%
E 03-20-04-260	\$ 1,916.90	\$ 3,000.00	\$ 1,056.93	\$ 8,000.00	\$ 8,000.00	\$ -	\$ 5,000.00	166.7%
E 03-20-04-281	\$ 34,216.83	\$ 33,000.00	\$ 12,387.58	\$ 30,000.00	\$ 30,000.00	\$ -	\$ (3,000.00)	-9.1%
E 03-20-04-282	\$ 2,170.09	\$ 2,000.00	\$ 1,498.03	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	0.0%
E 03-20-04-285	\$ 74.80	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	\$ -	\$ -	0.0%
E 03-20-04-286	\$ 10,440.47	\$ 12,000.00	\$ 3,075.85	\$ 11,000.00	\$ 11,000.00	\$ -	\$ (1,000.00)	-8.3%
E 03-20-04-621	\$ -	\$ 1,550.00	\$ -	\$ -	\$ -	\$ -	\$ (1,550.00)	-100.0%
	<b>\$ 53,125.30</b>	<b>\$ 56,300.00</b>	<b>\$ 19,393.18</b>	<b>\$ 55,750.00</b>	<b>\$ 55,750.00</b>	<b>\$ -</b>	<b>\$ (550.00)</b>	<b>-1.0%</b>

## TOTAL

	\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$ -	\$ (35,228.03)	-8.6%
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# Library

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- ☉ Positions included: Director (\$89,638), Assistant Director (\$66,072), Youth Services (\$56,560), Circulation Assistants (\$42,848 & \$26,940x2) Possible reorganization with retiring staff within proposed budget.
- ☉ Office equipment increased for new furniture.



# Recreation FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$ 560,309.29	\$ -	\$ 500,817.29	842%

## PAY & BENEFITS

FT Personnel			\$ -	\$ 138,553.29	\$ 138,553.29		\$ 138,553.29	
PT Personnel		\$ -	\$ -	\$ 342,000.00	\$ 334,531.00	\$ -	\$ 334,531.00	
Per Diem		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Wilkie's Beach	\$ 5,670.01	\$ 12,075.00	\$ 1,478.75	\$ 12,075.00	\$ 12,075.00	\$ -	\$ -	0.0%
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FICA/Medicare	\$ 433.76	\$ 924.00	\$ 113.12	\$ -	\$ -	\$ -	\$ (924.00)	-100.0%
Retirement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	<b>\$ 6,103.77</b>	<b>\$ 12,999.00</b>	<b>\$ 1,591.87</b>	<b>\$ 492,628.29</b>	<b>\$ 485,159.29</b>	<b>\$ -</b>	<b>\$ 472,160.29</b>	<b>3632.3%</b>

## OPERATIONS

Member Dues	\$ 1,334.82	\$ -	\$ 276.00	\$ 1,500.00	\$ 1,500.00		\$ 1,500.00	
Personnel Development	\$ 1,599.13	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00		\$ 7,000.00	
Postage	\$ -	\$ 100.00	\$ -	\$ -	\$ -		\$ (100.00)	-100.0%
Software	\$ 99.95	\$ 100.00	\$ -	\$ 6,000.00	\$ 6,000.00		\$ 5,900.00	5900.0%
Telephone	\$ -	\$ 516.00	\$ -	\$ -	\$ -	\$ -	\$ (516.00)	-100.0%
Mileage	\$ 565.92	\$ 200.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ 800.00	400.0%
Electricity	\$ 9,164.23	\$ 19,200.00	\$ 3,184.44	\$ -	\$ -	\$ -	\$ (19,200.00)	-100.0%
Water	\$ 867.87	\$ 816.00	\$ 443.28	\$ -	\$ -	\$ -	\$ (816.00)	-100.0%
Heating Fuel	\$ 5,866.22	\$ 10,150.00	\$ 1,719.28	\$ -	\$ -	\$ -	\$ (10,150.00)	-100.0%
Events	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00		\$ -	0.0%
	<b>\$ 19,498.14</b>	<b>\$ 36,082.00</b>	<b>\$ 5,623.00</b>	<b>\$ 20,500.00</b>	<b>\$ 20,500.00</b>	<b>\$ -</b>	<b>\$ (15,582.00)</b>	<b>-43.2%</b>

## SUPPLIES & EQUIPMENT

Equipment	\$ -	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
Uniforms	\$ -	\$ 400.00		\$ 400.00	\$ 400.00		\$ -	0.0%
Program Supplies				\$ 50,000.00	\$ 50,000.00		\$ 50,000.00	
Office Supplies	\$ 525.66	\$ 1,750.00	\$ 383.42	\$ 1,750.00	\$ 1,750.00		\$ -	0.0%
Misc Office Equipment	\$ -	\$ 1,500.00	\$ 152.99	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
Copiers/Copies	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -		\$ (1,500.00)	-100.0%
	<b>\$ 525.66</b>	<b>\$ 6,150.00</b>	<b>\$ 536.41</b>	<b>\$ 54,650.00</b>	<b>\$ 54,650.00</b>	<b>\$ -</b>	<b>\$ 48,500.00</b>	<b>788.6%</b>

## BUILDINGSSUP

ParksFacilit	\$ 3,744.87	\$ 4,261.00	\$ -	\$ -	\$ -		\$ (4,261.00)	-100.0%
	<b>\$ 3,744.87</b>	<b>\$ 4,261.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (4,261.00)</b>	<b>-100.0%</b>

## TOTAL

	\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$ 560,309.29	\$ -	\$ 500,817.29	841.8%
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# Recreation

- Positions included: Director (\$81,909), Assistant Director (\$56,646), Various program staff, Summer Camp (\$99,000), Kids Club (\$150,000), LIT (\$16,000), Other Programs (\$69,531)
- Brought into general fund as it is not truly enterprise or special revenue fund. Supported by other Town Departments and Budgets.
- Best estimates with new budget and will be refined for the future.
- Program supplies: Kids Club (\$25,000), Summer Camp (\$15,000), LIT (\$1,000), Other Programs (\$9,000)
- Programs offset by revenues with programs coming & going.



# Recreation Comparison

<b>Expenses</b>	\$560,030
<b>Revenue</b>	\$604,239
<b>TOTAL</b>	<b>\$44,209</b>
<b>Employment Taxes, Benefits, &amp; Retirement</b>	\$37,428
<b>Administration, HR &amp; CIT (3%)</b>	\$42,023
<b>Facilities (5%)</b>	\$42,488
<b>Capital</b>	\$121,000
<b>Net</b>	<b>-\$198,730</b>



# Public Safety FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
<b>Total Expenses</b>	\$1,532,303.66	\$1,803,721.00	\$892,168.84	\$1,733,465.29	\$1,738,885.69	\$	\$(64,835.31)	-4%
<b>PAY &amp; BENEFITS</b>								
FT Personnel	\$415,443.56	\$629,079.00	\$329,049.36	\$695,882.41	\$695,882.41		\$66,803.41	10.6%
Per Diem	\$281,636.64	\$250,000.00	\$112,893.68	\$286,900.00	\$295,000.00		\$45,000.00	18.0%
Officers	\$700.00	\$2,000.00	\$	\$1,000.00	\$1,000.00		\$(1,000.00)	-50.0%
PerCall	\$29,194.20	\$58,116.00	\$7,987.03	\$58,116.00	\$30,000.00		\$(28,116.00)	-48.4%
Overtime	\$86,079.63	\$50,000.00	\$24,794.07	\$50,000.00	\$50,000.00		\$	0.0%
FICA/Medicare	\$63,533.69	\$61,206.00	\$37,571.55	\$	\$		\$(61,206.00)	-100.0%
Retirement	\$32,991.33	\$80,522.00	\$28,866.42	\$	\$		\$(80,522.00)	-100.0%
	<b>\$909,579.05</b>	<b>\$1,130,923.00</b>	<b>\$541,162.11</b>	<b>\$1,091,898.41</b>	<b>\$1,071,882.41</b>	<b>\$</b>	<b>\$(59,040.59)</b>	<b>-5.2%</b>
<b>OPERATIONS</b>								
Member Dues	\$35,000.90	\$19,514.00	\$18,408.79	\$34,221.00	\$34,221.00		\$14,707.00	75.4%
Personnel Development	\$10,760.00	\$15,000.00	\$7,439.68	\$17,500.00	\$17,500.00		\$2,500.00	16.7%
EMS License	\$175.00	\$310.00	\$220.00	\$310.00	\$310.00		\$	0.0%
Physical/IN	\$3,126.00	\$5,000.00	\$405.03	\$5,000.00	\$5,000.00		\$	0.0%
ALSintercept	\$600.00	\$1,200.00	\$	\$1,200.00	\$1,200.00		\$	0.0%
Telephone	\$7,707.14	\$6,408.00	\$3,662.22	\$	\$0.00		\$(6,408.00)	-100.0%
Cell Phone	\$3,161.72	\$11,460.00	\$2,889.16	\$	\$0.00		\$(11,460.00)	-100.0%
Internet	\$2,794.87	\$2,586.00	\$947.96	\$	\$0.00		\$(2,586.00)	-100.0%
EMA	\$	\$2,000.00	\$	\$2,000.00	\$2,000.00		\$	0.0%
Ladder Maint	\$1,340.00	\$5,800.00	\$6,220.87	\$10,000.00	\$10,000.00		\$4,200.00	72.4%
Milage/Toll	\$457.75	\$3,000.00	\$	\$3,000.00	\$3,000.00		\$	0.0%
Vehicle Maintenance	\$38,913.43	\$38,700.00	\$20,074.49	\$50,000.00	\$50,000.00		\$11,300.00	29.2%
Vehicle Gas D	\$30,382.50	\$34,000.00	\$17,761.69	\$26,220.00	\$26,220.00		\$(7,780.00)	-22.9%
Rescue Billing	\$21,331.42	\$25,596.00	\$14,404.03	\$26,000.00	\$26,000.00		\$404.00	1.6%
Vet Fees	\$	\$150.00	\$	\$150.00	\$150.00		\$	0.0%
Cremation	\$	\$150.00	\$	\$150.00	\$150.00		\$	0.0%
Humane Shelter	\$15,120.85	\$12,400.00	\$5,912.34	\$16,000.00	\$16,000.00		\$3,600.00	29.0%
	<b>\$170,871.58</b>	<b>\$183,274.00</b>	<b>\$98,346.26</b>	<b>\$191,751.00</b>	<b>\$191,751.00</b>	<b>\$</b>	<b>\$8,477.00</b>	<b>4.6%</b>

<b>CONTRACT SERVICES</b>										
County Dispatch	E 04-41-03-840	\$ 62,321.00	\$ 69,418.00	\$ 34,192.32	\$ 70,451.88	\$ 70,451.88	\$ 70,451.88	\$ 1,033.88	\$ 1,033.88	1.5%
		<b>\$ 62,321.00</b>	<b>\$ 69,418.00</b>	<b>\$ 34,192.32</b>	<b>\$ 70,451.88</b>	<b>\$ 70,451.88</b>	<b>\$ 70,451.88</b>	<b>\$</b>	<b>\$ 1,033.88</b>	<b>1.5%</b>
<b>SUPPLIES &amp; EQUIPMENT</b>										
Equipment	E 04-41-04-220	\$ -	\$ 2,500.00	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 500.00	\$ 500.00	20.0%
Uniforms	E 04-41-04-222	\$ 11,035.23	\$ 14,500.00	\$ 4,668.65	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	\$ 1,000.00	\$ 1,000.00	6.9%
Office Supplies	E 04-41-04-240	\$ 3,289.52	\$ 3,500.00	\$ 528.50	\$ 3,750.00	\$ 3,750.00	\$ 3,750.00	\$ 250.00	\$ 250.00	7.1%
Postage	E 04-41-04-250	\$ 18.00	\$ 750.00	\$ -	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ -	0.0%
Office Equipment	E 04-41-04-260	\$ 6,075.09	\$ 2,750.00	\$ 2,043.71	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 5,250.00	\$ 5,250.00	190.9%
Radio Repair	E 04-41-04-380	\$ 3,854.62	\$ 10,000.00	\$ 689.33	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -	0.0%
Fire Prevention	E 04-41-04-406	\$ 347.95	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	0.0%
Firefighting	E 04-41-04-407	\$ 52,424.55	\$ 39,520.00	\$ 58,463.37	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 10,480.00	\$ 10,480.00	26.5%
Training Supply	E 04-41-04-408	\$ 1,683.31	\$ 4,000.00	\$ 387.92	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -	0.0%
EMT Supplies	E 04-41-04-421	\$ 21,109.07	\$ 25,000.00	\$ 9,046.27	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	\$ 3,000.00	\$ 3,000.00	12.0%
		<b>\$ 99,837.34</b>	<b>\$ 104,520.00</b>	<b>\$ 75,827.75</b>	<b>\$ 125,000.00</b>	<b>\$ 125,000.00</b>	<b>\$ 125,000.00</b>	<b>\$ 20,480.00</b>	<b>\$ 20,480.00</b>	<b>19.6%</b>
<b>Public Safety Building</b>										
Electricity	E 04-41-05-501	\$ 10,253.30	\$ 15,300.00	\$ 5,719.93	\$ -	\$ -	\$ -	\$ (15,300.00)	\$ (15,300.00)	-100.0%
Water	E 04-41-05-506	\$ 4,980.12	\$ 1,662.00	\$ 971.96	\$ -	\$ -	\$ -	\$ (1,662.00)	\$ (1,662.00)	-100.0%
Heating Fuel	E 04-41-05-802	\$ 8,145.79	\$ 11,700.00	\$ 1,773.03	\$ -	\$ -	\$ -	\$ (11,700.00)	\$ (11,700.00)	-100.0%
		<b>\$ 23,379.21</b>	<b>\$ 28,662.00</b>	<b>\$ 8,464.92</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (28,662.00)</b>	<b>\$ (28,662.00)</b>	<b>-100.0%</b>
<b>Village Station</b>										
Electricity	E 04-41-06-501	\$ 715.93	\$ -	\$ 582.63	\$ -	\$ -	\$ -	\$ -	\$ -	-
Water	E 04-41-06-506	\$ 320.16	\$ -	\$ 53.36	\$ -	\$ -	\$ -	\$ -	\$ -	-
		<b>\$ 1,036.09</b>	<b>\$ -</b>	<b>\$ 635.99</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>
<b>Dry Mills Station</b>										
Electricity	E 04-41-07-501	\$ 267.52	\$ 900.00	\$ 236.92	\$ -	\$ -	\$ -	\$ (900.00)	\$ (900.00)	-100.0%
Heating Fuel	E 04-41-07-802	\$ 2,883.36	\$ 2,160.00	\$ 226.15	\$ -	\$ -	\$ -	\$ (2,160.00)	\$ (2,160.00)	-100.0%
		<b>\$ 3,150.88</b>	<b>\$ 3,060.00</b>	<b>\$ 463.07</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,060.00)</b>	<b>\$ (3,060.00)</b>	<b>-100.0%</b>
<b>Utilities</b>										
Water	E 04-43-02-506	\$ -	\$ -	\$ 63,591.00	\$ -	\$ -	\$ -	\$ -	\$ -	-
Street Lights	E 04-43-02-850	\$ 3,677.27	\$ 20,000.00	\$ 2,033.71	\$ -	\$ -	\$ -	\$ (20,000.00)	\$ (20,000.00)	-100.0%
Traffic Lights	E 04-43-02-851	\$ 959.24	\$ 2,500.00	\$ 647.58	\$ -	\$ -	\$ -	\$ (2,500.00)	\$ (2,500.00)	-100.0%
Traffic Light Maintenance	E 04-43-02-852	\$ 5,660.00	\$ 7,000.00	\$ 3,213.13	\$ -	\$ -	\$ -	\$ (7,000.00)	\$ (7,000.00)	-100.0%
Hydrants	E 04-43-02-860	\$ 251,832.00	\$ 254,364.00	\$ 63,591.00	\$ 254,364.00	\$ 279,800.40	\$ 279,800.40	\$ 25,436.40	\$ 25,436.40	10.0%
		<b>\$ 262,128.51</b>	<b>\$ 283,864.00</b>	<b>\$ 133,076.42</b>	<b>\$ 254,364.00</b>	<b>\$ 279,800.40</b>	<b>\$ 279,800.40</b>	<b>\$ (4,063.60)</b>	<b>\$ (4,063.60)</b>	<b>-1.4%</b>
<b>TOTAL</b>		<b>\$ 1,532,303.66</b>	<b>\$ 1,803,721.00</b>	<b>\$ 892,168.84</b>	<b>\$ 1,733,465.29</b>	<b>\$ 1,738,885.69</b>	<b>\$</b>	<b>\$ (64,835.31)</b>	<b>\$ (64,835.31)</b>	<b>-3.6%</b>

# Public Safety

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- Positions included: Fire Chief (\$89,724), Assistant Fire Chief (\$71,064), ACO (\$16,900) FT Staff (\$535,094), Per-diem Staff (\$278,100), Call Staff (\$30,000), Overtime (\$50,000)
- Stations moved Facilities & Parks
- Hydrants increase estimated at 10% per GWD.



# Law Enforcement FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 238,980.04	\$ 283,927.00	\$ 266,891.51	\$ 481,016.23	\$ 434,016.23	\$ -	\$ 150,089.23	53%

Operations								
Vehicle Gas Diesel	\$ 14,643.72	\$ 22,050.00	\$ 4,303.35	\$ 21,042.00	\$ 21,042.00		\$ (1,008.00)	-4.6%
Vehicle Replacement				\$ 72,000.00	\$ 72,000.00		\$ 72,000.00	
Details				\$ -	\$ 25,000.00		\$ 25,000.00	
	<b>\$ 14,643.72</b>	<b>\$ 22,050.00</b>	<b>\$ 4,303.35</b>	<b>\$ 93,042.00</b>	<b>\$ 118,042.00</b>	<b>\$ -</b>	<b>\$ 95,992.00</b>	<b>435.3%</b>

Contract Services								
County Sheriff	\$ 224,336.32	\$ 261,877.00	\$ 262,588.16	\$ 387,974.23	\$ 315,974.23		\$ 54,097.23	20.7%
	<b>\$ 224,336.32</b>	<b>\$ 261,877.00</b>	<b>\$ 262,588.16</b>	<b>\$ 387,974.23</b>	<b>\$ 315,974.23</b>		<b>\$ 54,097.23</b>	<b>20.7%</b>

<b>TOTAL</b>	<b>\$ 238,980.04</b>	<b>\$ 283,927.00</b>	<b>\$ 266,891.51</b>	<b>\$ 481,016.23</b>	<b>\$ 434,016.23</b>	<b>\$ -</b>	<b>\$ 150,089.23</b>	<b>52.9%</b>
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# Law Enforcement

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- Cumberland County Sheriffs Office Contract Deputies x2.3  
(\$315,974), Town requested details (\$25,000)
- Replacement Vehicle (72,000)



# Public Works FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$1,305,234.86	\$1,636,156.00	\$ 542,041.86	\$2,283,519.58	#####	\$ -	\$ 708,133.58	43%

<b>PAY &amp; BENEFITS</b>								
FT Personnel	\$ 138,808.10	\$ 170,120.00	\$ 44,704.35	\$ 526,764.37	\$ 553,034.37		\$ 382,914.37	225.1%
PT Personnel	\$ -	\$ -	\$ -	\$ 12,415.21	\$ 12,415.21		\$ 12,415.21	
Seasonal	\$ 18,991.14	\$ 22,000.00	\$ 2,215.20	\$ 22,000.00	\$ 22,000.00		\$ -	0.0%
Overtime	\$ 41,960.77	\$ 50,000.00	\$ 4,661.61	\$ 56,600.00	\$ 56,600.00		\$ 6,600.00	13.2%
FICA / Medical	\$ 14,732.98	\$ 16,839.00	\$ 3,782.91	\$ -	\$ -		\$ (16,839.00)	-100.0%
Retirement	\$ 7,112.82	\$ 15,408.00	\$ 1,127.06	\$ -	\$ -		\$ (15,408.00)	-100.0%
	<b>\$ 221,605.81</b>	<b>\$ 274,367.00</b>	<b>\$ 56,491.13</b>	<b>\$ 617,779.58</b>	<b>\$ 644,049.58</b>		<b>\$ 369,682.58</b>	<b>134.7%</b>

<b>OPERATIONS</b>								
Member Dues	\$ -	\$ -	\$ -	\$ 400.00	\$ 400.00		\$ 400.00	
Personnel Development	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00	
Physicals	\$ -	\$ -	\$ -	\$ 750.00	\$ 750.00		\$ 750.00	
Postage	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00		\$ 500.00	
Radio Maintenance	\$ -	\$ -	\$ -	\$ 850.00	\$ 850.00		\$ 850.00	
Cell Phone	\$ 801.43	\$ 1,580.00	\$ 432.28	\$ 1,580.00	\$ 1,580.00		\$ -	0.0%
Mileage / Toll	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00		\$ 500.00	
Vehicle Gas D	\$ -	\$ -	\$ -	\$ 35,990.00	\$ 35,990.00		\$ 35,990.00	
Body Work	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00		\$ 8,000.00	
Gravel Crush	\$ -	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00		\$ 20,000.00	
Road Striping	\$ -	\$ -	\$ -	\$ 93,300.00	\$ 93,300.00		\$ 93,300.00	
Annual Paving Fund	\$ -	\$ -	\$ -	\$ 660,000.00	\$ 700,000.00		\$ 700,000.00	
Holding Tank	\$ -	\$ -	\$ -	\$ 3,200.00	\$ 3,200.00		\$ 3,200.00	
Street Lights	\$ -	\$ -	\$ -	\$ 3,600.00	\$ 3,600.00		\$ 3,600.00	
Traffic Lights	\$ -	\$ -	\$ -	\$ 1,020.00	\$ 1,020.00		\$ 1,020.00	
TrafficLightMai	\$ -	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00		\$ 7,000.00	
	<b>\$ 801.43</b>	<b>\$ 1,580.00</b>	<b>\$ 432.28</b>	<b>\$ 838,690.00</b>	<b>\$ 880,690.00</b>		<b>\$ 879,110.00</b>	<b>55639.9%</b>



<b>PAY &amp; BENEFITS-Summer Roads</b>									
FT Personnel	E 05-52-01-100	\$ 236,863.86	\$ 246,609.00	\$ 147,481.44	\$ -	\$ -	\$ -	\$ (246,609.00)	-100.0%
Overtime	E 05-52-01-170	\$ 3,040.74	\$ 6,000.00	\$ 2,089.99	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
FICA / Medical	E 05-52-01-201	\$ 18,046.33	\$ 19,325.00	\$ 11,301.16	\$ -	\$ -	\$ -	\$ (19,325.00)	-100.0%
Retirement	E 05-52-01-203	\$ 16,789.00	\$ 17,683.00	\$ 9,974.38	\$ -	\$ -	\$ -	\$ (17,683.00)	-100.0%
		<b>\$ 274,739.93</b>	<b>\$ 289,617.00</b>	<b>\$ 170,846.97</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (289,617.00)</b>	<b>-100.0%</b>

<b>OPERATIONS-Summer Roads</b>									
Member Dues	E 05-52-02-101	\$ 75.00	\$ 400.00	\$ 110.00	\$ -	\$ -	\$ -	\$ (400.00)	-100.0%
Personnel Development	E 05-52-02-150	\$ 778.99	\$ 2,000.00	\$ 269.00	\$ -	\$ -	\$ -	\$ (2,000.00)	-100.0%
Physicals	E 05-52-02-152	\$ 850.00	\$ 650.00	\$ 124.00	\$ -	\$ -	\$ -	\$ (650.00)	-100.0%
Radio Maintenance	E 05-52-02-380	\$ 240.00	\$ 850.00	\$ -	\$ -	\$ -	\$ -	\$ (850.00)	-100.0%
Mileage / Toll	E 05-52-02-500	\$ 421.80	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ (500.00)	-100.0%
Gravel Crush	E 05-52-02-603	\$ 15,413.00	\$ 19,200.00	\$ 5,322.00	\$ -	\$ -	\$ -	\$ (19,200.00)	-100.0%
Road Stripping	E 05-52-02-604	\$ 46,282.60	\$ 90,300.00	\$ 77,389.12	\$ -	\$ -	\$ -	\$ (90,300.00)	-100.0%
		<b>\$ 64,061.39</b>	<b>\$ 113,900.00</b>	<b>\$ 83,214.12</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (113,900.00)</b>	<b>-100.0%</b>

<b>CONTRACT SERVICES-Summer Roads</b>									
Labor	E 05-52-03-156	\$ 16,187.05	\$ 25,000.00	\$ 14,489.85	\$ -	\$ -	\$ -	\$ (25,000.00)	-100.0%
Engineer	E 05-52-03-751	\$ 9,985.29	\$ 35,000.00	\$ 6,826.17	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -	0.0%
		<b>\$ 26,172.34</b>	<b>\$ 60,000.00</b>	<b>\$ 21,316.02</b>	<b>\$ 35,000.00</b>	<b>\$ 35,000.00</b>	<b>\$ -</b>	<b>\$ (25,000.00)</b>	<b>-41.7%</b>

<b>SUPPLIES &amp; EQUIPMENT-Summer Roads</b>									
Equipment	E 05-52-04-220	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Uniforms	E 05-52-04-222	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Equipment Rental	E 05-52-04-392	\$ 10,968.24	\$ 6,500.00	\$ 518.02	\$ -	\$ -	\$ -	\$ (6,500.00)	-100.0%
Culvert Supply	E 05-52-04-513	\$ 19,074.00	\$ 20,000.00	\$ 14,388.62	\$ -	\$ -	\$ -	\$ (20,000.00)	-100.0%
Trees	E 05-52-04-516	\$ 10,985.00	\$ 20,000.00	\$ -	\$ -	\$ -	\$ -	\$ (20,000.00)	-100.0%
Street Repair	E 05-52-04-517	\$ 25,163.35	\$ 35,000.00	\$ 6,467.52	\$ -	\$ -	\$ -	\$ (35,000.00)	-100.0%
Bridges Guard	E 05-52-04-518	\$ -	\$ 7,200.00	\$ -	\$ -	\$ -	\$ -	\$ (7,200.00)	-100.0%
Dust Control	E 05-52-04-519	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Bank Run Gravel	E 05-52-04-520	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Signs	E 05-52-04-521	\$ 4,065.68	\$ 6,000.00	\$ 2,383.90	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Hand Tools	E 05-52-04-522	\$ 245.15	\$ 300.00	\$ 36.99	\$ -	\$ -	\$ -	\$ (300.00)	-100.0%
		<b>\$ 70,501.42</b>	<b>\$ 95,000.00</b>	<b>\$ 23,795.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (95,000.00)</b>	<b>-100.0%</b>
<b>TOTAL - Summer Roads</b>		<b>\$ 435,475.08</b>	<b>\$ 558,517.00</b>	<b>\$ 299,172.16</b>	<b>\$ 35,000.00</b>	<b>\$ 35,000.00</b>	<b>\$ -</b>	<b>\$ (523,517.00)</b>	<b>-93.7%</b>

<b>Contract Services-Additional Roadwork</b>									
Plow Sand Private	E 05-53-03-691	\$ 144,033.55	\$ 177,500.00	\$ 32,325.48	\$ -	\$ -	\$ -	\$ (177,500.00)	-100.0%
Interlocal Windham	E 05-53-03-692	\$ -	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
		<b>\$ 144,033.55</b>	<b>\$ 180,500.00</b>	<b>\$ 32,325.48</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (180,500.00)</b>	<b>-100.0%</b>
<b>TOTAL - Additional Roadwork</b>		<b>\$ 144,033.55</b>	<b>\$ 180,500.00</b>	<b>\$ 32,325.48</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (180,500.00)</b>	<b>-100.0%</b>

<b>PAY &amp; BENEFITS-Garage</b>										
FT Personnel	E 05-54-01-100	\$ 64,677.53	\$ 61,277.00	\$ 30,292.36	\$ -	\$ -	\$ -	\$ -	\$ (61,277.00)	-100.0%
PT Personnel	E 05-54-01-120	\$ 11,826.74	\$ 11,591.00	\$ 6,693.45	\$ -	\$ -	\$ -	\$ -	\$ (11,591.00)	-100.0%
Overtime	E 05-54-01-170	\$ 84.00	\$ 600.00	\$ 1,069.74	\$ -	\$ -	\$ -	\$ -	\$ (600.00)	-100.0%
FICA / Medical	E 05-54-01-201	\$ 5,906.12	\$ 5,357.00	\$ 2,769.91	\$ -	\$ -	\$ -	\$ -	\$ (5,357.00)	-100.0%
Retirement	E 05-54-01-203	\$ 3,199.70	\$ 4,289.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (4,289.00)	-100.0%
		<b>\$ 85,694.09</b>	<b>\$ 83,114.00</b>	<b>\$ 40,825.46</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (83,114.00)</b>	<b>-100.0%</b>

<b>OPERATIONS-Garage</b>										
Postage	E 05-54-02-250	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (500.00)	-100.0%
Telephone	E 05-54-02-390	\$ 1,801.74	\$ 1,625.00	\$ 995.93	\$ -	\$ -	\$ -	\$ -	\$ (1,625.00)	-100.0%
Electricity	E 05-54-02-501	\$ 11,282.33	\$ 15,000.00	\$ 6,110.36	\$ -	\$ -	\$ -	\$ -	\$ (15,000.00)	-100.0%
Water	E 05-54-02-506	\$ 1,485.12	\$ 1,560.00	\$ 742.56	\$ -	\$ -	\$ -	\$ -	\$ (1,560.00)	-100.0%
Vehicle Gas D	E 05-54-02-515	\$ 62,033.04	\$ 46,500.00	\$ 12,706.26	\$ -	\$ -	\$ -	\$ -	\$ (46,500.00)	-100.0%
Body Work	E 05-54-02-602	\$ -	\$ 8,000.00	\$ 158.22	\$ -	\$ -	\$ -	\$ -	\$ (8,000.00)	-100.0%
Holding Tank	E 05-54-02-661	\$ 1,939.64	\$ 3,000.00	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
Heating Fuel	E 05-54-02-802	\$ 13,679.78	\$ 14,400.00	\$ 3,680.70	\$ -	\$ -	\$ -	\$ -	\$ (14,400.00)	-100.0%
		<b>\$ 92,221.65</b>	<b>\$ 90,585.00</b>	<b>\$ 24,894.03</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (90,585.00)</b>	<b>-100.0%</b>

<b>CONTRACT SERVICES-Garage</b>										
Equipment Inspections	E 05-54-03-412	\$ 2,273.38	\$ 2,930.00	\$ 536.00	\$ -	\$ -	\$ -	\$ -	\$ (2,930.00)	-100.0%
		<b>\$ 2,273.38</b>	<b>\$ 2,930.00</b>	<b>\$ 536.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (2,930.00)</b>	<b>-100.0%</b>

<b>SUPPLIES &amp; EQUIPMENT-Garage</b>										
Uniforms	E 05-54-04-222	\$ 4,612.49	\$ 6,000.00	\$ 2,861.81	\$ -	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Safety Shoes	E 05-54-04-226	\$ 992.46	\$ 2,750.00	\$ 1,694.95	\$ -	\$ -	\$ -	\$ -	\$ (2,750.00)	-100.0%
Office Supplies	E 05-54-04-240	\$ 1,189.46	\$ 1,100.00	\$ 521.99	\$ -	\$ -	\$ -	\$ -	\$ (1,100.00)	-100.0%
Equipment Repair	E 05-54-04-391	\$ 1,784.25	\$ 3,000.00	\$ 371.47	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
Equipment Rental	E 05-54-04-392	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (250.00)	-100.0%
Parts / Repair	E 05-54-04-523	\$ 57,831.15	\$ 73,000.00	\$ 28,264.93	\$ -	\$ -	\$ -	\$ -	\$ (73,000.00)	-100.0%
Mechanic Supply	E 05-54-04-524	\$ 4,075.13	\$ 6,000.00	\$ 809.25	\$ -	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Lubricants	E 05-54-04-525	\$ 1,408.42	\$ 3,500.00	\$ 2,717.19	\$ -	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
		<b>\$ 71,893.36</b>	<b>\$ 95,600.00</b>	<b>\$ 37,241.59</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (95,600.00)</b>	<b>-100.0%</b>
<b>TOTAL - Garage</b>		<b>\$ 252,082.48</b>	<b>\$ 272,229.00</b>	<b>\$ 103,497.08</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (272,229.00)</b>	<b>-100.0%</b>

<b>GRAND TOTAL</b>		<b>\$ 1,305,234.86</b>	<b>\$ 1,636,156.00</b>	<b>\$ 542,041.86</b>	<b>\$ 2,283,519.58</b>	<b>#####</b>	<b>\$ -</b>	<b>\$ 708,133.58</b>	<b>43.3%</b>
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## Public Works

- Positions included: Director (\$85,280), Foreman (\$63,544), Mechanic (\$60,570), Light Equipment Operators x6.5 (\$341,825), PT Administrative Assistant (\$12,416), Seasonal Plow Drivers x3 (\$33,422)
- Combined summer / winter roads for accounting purposes.
- Added annual paving \$700,000.
- Maintained consulting engineers as we establish Town Engineer.
- Decreased salt for usage with increased pricing and eliminated calcium chloride.



# Solid Waste & Recycling FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals	Department	Council	\$ Change	% Change
Total Expenses	\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,056,820.68	\$ -	\$ 53,288.18	5%
<b>PAY &amp; BENEFITS</b>							
FT Personnel	\$ 255,275.42	\$ 260,603.00	\$ 143,649.75	\$ 291,644.91	\$ 291,644.91	\$ 31,041.91	11.9%
PT Personnel	\$ 36,685.24	\$ 34,632.00	\$ 22,266.30	\$ 71,658.27	\$ 71,658.27	\$ 37,026.27	106.9%
Per Diem	\$ 8,327.78	\$ 28,107.00	\$ -	\$ 28,107.00	\$ -	\$(28,107.00)	-100.0%
Overtime	\$ 1,068.76	\$ 1,000.00	\$ 239.46	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
FICA/Medicare	\$ 22,806.27	\$ 29,424.00	\$ 12,643.97	\$ -	\$ -	\$(29,424.00)	-100.0%
Retirement	\$ 13,079.79	\$ 18,242.00	\$ 7,542.40	\$ -	\$ -	\$(18,242.00)	-100.0%
	<b>\$ 337,243.26</b>	<b>\$ 372,008.00</b>	<b>\$ 186,341.88</b>	<b>\$ 392,410.18</b>	<b>\$ 364,303.18</b>	<b>\$ (7,704.82)</b>	<b>-2.1%</b>
<b>OPERATIONS</b>							
Member Dues	\$ 400.00	\$ 400.00	\$ -	\$ 450.00	\$ 450.00	\$ 50.00	12.5%
Physicals / Inncoluations	\$ -	\$ 125.00	\$ -	\$ 125.00	\$ 125.00	\$ -	0.0%
Postage	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	0.0%
Advertising	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	-100.0%
Telephone	\$ 788.12	\$ 840.00	\$ 221.04	\$ -	\$ -	\$ (840.00)	0.0%
Recycleable Oil	\$ 1,039.55	\$ 2,160.00	\$ 1,625.00	\$ 2,160.00	\$ 2,160.00	\$ -	0.0%
Baler / Compactor	\$ 4,653.10	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 3,000.00	\$ -	0.0%
Milageage and Toll	\$ 265.94	\$ 100.00	\$ -	\$ 100.00	\$ 100.00	\$ -	0.0%
Electricity	\$ 6,207.45	\$ 8,100.00	\$ 3,192.20	\$ -	\$ -	\$ (8,100.00)	-100.0%
MW Sampling	\$ 11,000.00	\$ 15,875.00	\$ 4,910.00	\$ 15,875.00	\$ 15,875.00	\$ -	0.0%
Repairs	\$ 56.28	\$ 3,500.00	\$ 207.38	\$ 1,000.00	\$ 1,000.00	\$ (2,500.00)	-71.4%
LP Fuel	\$ 1,731.20	\$ 2,000.00	\$ 998.59	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Water	\$ 2,598.55	\$ 2,760.00	\$ 1,416.04	\$ 360.00	\$ 360.00	\$ (2,400.00)	-87.0%
Vehicle Gas/ Diesel	\$ 2,754.44	\$ 3,600.00	\$ 1,355.98	\$ 2,672.00	\$ 2,672.00	\$ (928.00)	-25.8%
Hazardous Waste Collection	\$ 6,568.38	\$ 7,000.00	\$ 8,506.39	\$ 8,000.00	\$ 8,000.00	\$ 1,000.00	14.3%
Universal Hazardous Waste	\$ 437.08	\$ 2,000.00	\$ 1,218.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Tipping Fees	\$ 345,539.72	\$ 393,792.50	\$ 169,920.50	\$ 423,475.00	\$ 423,475.00	\$ 29,682.50	7.5%
Transfer Station Hauling	\$ 105,096.44	\$ 119,001.00	\$ 55,194.00	\$ 124,993.50	\$ 124,993.50	\$ 5,992.50	5.0%
Holding Tank Pumping	\$ 250.00	\$ 1,600.00	\$ -	\$ 1,600.00	\$ 1,600.00	\$ -	0.0%
Composting	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	-100.0%
	<b>\$ 489,386.25</b>	<b>\$ 566,353.50</b>	<b>\$ 248,765.12</b>	<b>\$ 589,310.50</b>	<b>\$ 595,310.50</b>	<b>\$ 28,957.00</b>	<b>5.1%</b>
<b>SUPPLIES &amp; EQUIPMENT</b>							
Equipment	\$ -	\$ 4,200.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 800.00	19.0%
Uniforms	\$ 392.15	\$ 400.00	\$ 402.10	\$ 450.00	\$ 450.00	\$ 50.00	12.5%
Supplies	\$ 5,539.94	\$ 8,850.00	\$ 2,575.48	\$ 10,140.00	\$ 10,140.00	\$ 1,290.00	14.6%
Safety Shoes	\$ 924.62	\$ 2,000.00	\$ 250.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Office Supplies	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	0.0%
Equipment Repair	\$ 10,157.69	\$ 9,600.00	\$ 5,757.31	\$ 25,450.00	\$ 25,450.00	\$ 15,850.00	165.1%
Equipment Rental	\$ 16,613.00	\$ 17,514.00	\$ 8,702.20	\$ 31,560.00	\$ 31,560.00	\$ 14,046.00	80.2%
	<b>\$ 33,627.40</b>	<b>\$ 43,064.00</b>	<b>\$ 17,687.09</b>	<b>\$ 75,100.00</b>	<b>\$ 75,100.00</b>	<b>\$ 32,036.00</b>	<b>74.4%</b>
<b>TOTAL</b>	<b>\$ 860,256.91</b>	<b>\$ 981,425.50</b>	<b>\$ 452,794.09</b>	<b>\$ 1,056,820.68</b>	<b>\$ 1,034,713.68</b>	<b>\$ 53,288.18</b>	<b>5.4%</b>

# Solid Waste & Recycling

- Positions included: Director (\$76,891), Assistant Director (\$56,217), Transfer Station Attendants x6 (\$220,196), GPCOG Resiliency Fellow (\$10,000)
- Tipping fees increased.
- Added food composting for Transfer Station & Town Hall.
- Equipment repairs & rentals increasing.



# Facilities & Parks FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 477,169.87	\$ 592,651.00	\$ 252,205.37	\$ 716,487.88	\$ 849,749.40	\$ -	\$ 257,098.40	43%

PAY & BENEFITS								
FT Personnel	\$ 257,418.06	\$ 306,779.00	\$ 148,910.08	\$ 325,761.49	\$ 325,761.49		\$ 18,982.49	6.2%
Per Diem	\$ -	\$ 4,752.00		\$ 4,752.00	\$ 3,000.00		\$ (1,752.00)	-36.9%
Overtime	\$ 2,257.82	\$ 5,586.00	\$ 627.01	\$ 5,586.00	\$ 5,586.00		\$ -	0.0%
FICA/Medicare	\$ 19,132.98	\$ 27,917.00	\$ 11,003.44	\$ -	\$ -		\$ (27,917.00)	-100.0%
Retirement	\$ 12,357.59	\$ 21,475.00	\$ 7,298.26	\$ -	\$ -		\$ (21,475.00)	-100.0%
	<b>\$ 291,166.45</b>	<b>\$ 366,509.00</b>	<b>\$ 167,838.79</b>	<b>\$ 336,099.49</b>	<b>\$ 334,347.49</b>		<b>\$ (32,161.51)</b>	<b>-8.8%</b>

OPERATIONS								
Personnel Development	\$ 42.68	\$ 250.00	\$ -	\$ 500.00	\$ 500.00		\$ 250.00	100.0%
Grounds Maintenance	\$ 1,652.18	\$ 1,500.00	\$ 253.96	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
Telephone	\$ -	\$ 720.00	\$ -	\$ -	\$ -		\$ (720.00)	-100.0%
Cell Phone	\$ 497.02	\$ 1,380.00	\$ 323.71	\$ -	\$ -		\$ (1,380.00)	-100.0%
Internet	\$ -	\$ 1,800.00	\$ -	\$ -	\$ -		\$ (1,800.00)	-100.0%
Mileage	\$ -	\$ 25.00	\$ -	\$ 25.00	\$ 25.00		\$ -	0.0%
Electricity	\$ 700.20	\$ 4,176.00	\$ 597.44	\$ -	\$ -		\$ (4,176.00)	-100.0%
Vehicle Maintenance	\$ 2,191.08	\$ 3,500.00	\$ 4,430.54	\$ 6,000.00	\$ 6,000.00		\$ 2,500.00	71.4%
Water	\$ 533.87	\$ 1,836.00	\$ 1,020.86	\$ -	\$ -		\$ (1,836.00)	-100.0%
Vehicle Gas/ Diesel	\$ 5,946.80	\$ 7,450.00	\$ 3,452.05	\$ 8,121.00	\$ 8,121.00		\$ 671.00	9.0%
Heating Fuel	\$ 2,463.37	\$ 8,100.00	\$ 904.58	\$ -	\$ -		\$ (8,100.00)	-100.0%
	<b>\$ 14,027.20</b>	<b>\$ 30,737.00</b>	<b>\$ 10,983.14</b>	<b>\$ 16,146.00</b>	<b>\$ 16,146.00</b>		<b>\$ (14,591.00)</b>	<b>-47.5%</b>

CONTRACT SERVICES								
Pennell Building	\$ 13,879.01	\$ 14,443.00	\$ 6,547.81	\$ -	\$ -		\$ (14,443.00)	-100.0%
Newbegin	\$ 8,069.51	\$ 7,375.00	\$ 5,000.86	\$ -	\$ -		\$ (7,375.00)	-100.0%
Public Safety	\$ 6,760.50	\$ 7,857.00	\$ 1,379.00	\$ -	\$ -		\$ (7,857.00)	-100.0%
Dry Mills Station	\$ 413.75	\$ 860.00	\$ 395.00	\$ -	\$ -		\$ (860.00)	-100.0%
Historical Society	\$ 1,010.00	\$ 740.00	\$ 690.00	\$ -	\$ -		\$ (740.00)	-100.0%
Transfer Station	\$ 3,005.00	\$ 2,755.00	\$ 590.75	\$ -	\$ -		\$ (2,755.00)	-100.0%
Manual Arts	\$ 1,210.00	\$ 1,380.00	\$ -	\$ -	\$ -		\$ (1,380.00)	-100.0%
Library	\$ 10,061.75	\$ 8,585.00	\$ 3,246.75	\$ -	\$ -		\$ (8,585.00)	-100.0%
Public Works	\$ 10,928.50	\$ 10,046.00	\$ 4,650.00	\$ -	\$ -		\$ (10,046.00)	-100.0%
Libby Hill	\$ 985.25	\$ 1,220.00	\$ 575.00	\$ -	\$ -		\$ (1,220.00)	-100.0%
Facilities & Parks Building	\$ -	\$ 4,685.00	\$ 2,125.00	\$ -	\$ -		\$ (4,685.00)	-100.0%
Wilkie's Beach	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	-
Stillwater	\$ 30,500.00	\$ 35,900.00	\$ -	\$ -	\$ -		\$ (35,900.00)	-100.0%
Cemetery	\$ 86,823.27	\$ 95,846.00	\$ 25,200.17	\$ -	\$ -		\$ (95,846.00)	-100.0%

<b>Supplies &amp; Equipment</b>										
Cleaning Supplies	E 05-56-04-210	\$ 8,473.17	\$ 9,000.00	\$ 5,432.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 500.00	5.6%
Equipment	E 05-56-04-220	\$ 6,178.29	\$ 7,400.00	\$ 2,884.94	\$ 7,400.00	\$ 7,400.00	\$ 34,400.00	\$ 27,000.00	\$ 27,000.00	364.9%
Uniforms	E 05-56-04-222	\$ 3,439.62	\$ 4,619.00	\$ 3,233.97	\$ 4,650.00	\$ 4,650.00	\$ 4,650.00	\$ 31.00	\$ 31.00	0.7%
Office Supplies	E 05-56-04-240	\$ 799.74	\$ 800.00	\$ 420.68	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	\$ -	0.0%
Office Equipment	E 05-56-04-260		\$ 1,700.00	\$ 1,367.17	\$ 250.00	\$ 250.00	\$ 250.00	\$ (1,450.00)	\$ (1,450.00)	-85.3%
Copier	E 05-56-04-621		\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ (2,000.00)	\$ (2,000.00)	-100.0%
		<b>\$ 18,890.82</b>	<b>\$ 25,519.00</b>	<b>\$ 13,338.76</b>	<b>\$ 22,600.00</b>	<b>\$ 22,600.00</b>	<b>\$ 49,600.00</b>	<b>\$ -</b>	<b>\$ 24,081.00</b>	<b>94.4%</b>
<b>Pennell Building</b>										
Electricity	E 05-56-05-501	\$ -	\$ -	\$ -	\$ 21,600.00	\$ 21,600.00	\$ 21,600.00	\$ 21,600.00	\$ 21,600.00	
Water	E 05-56-05-506	\$ -	\$ -	\$ -	\$ 1,560.30	\$ 1,638.32	\$ 1,638.32	\$ 1,638.32	\$ 1,638.32	
Heating Fuel	E 05-56-05-802	\$ -	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	
Capital Maintenance	E 05-56-05-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 57,800.00	\$ 57,800.00	\$ 57,800.00	\$ 57,800.00	
Contract Services	E 05-56-05-	\$ -	\$ -	\$ -	\$ 12,640.00	\$ 12,640.00	\$ 12,640.00	\$ 12,640.00	\$ 12,640.00	
		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 58,800.30</b>	<b>\$ 108,678.32</b>	<b>\$ 108,678.32</b>	<b>\$ -</b>	<b>\$ 108,678.32</b>	
<b>Newbegin</b>										
Electricity	E 05-56-06-501	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
Water	E 05-56-06-506	\$ -	\$ -	\$ -	\$ 831.60	\$ 873.18	\$ 873.18	\$ 873.18	\$ 873.18	
Heating Fuel	E 05-56-06-802	\$ -	\$ -	\$ -	\$ 11,600.00	\$ 11,600.00	\$ 11,600.00	\$ 11,600.00	\$ 11,600.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 10,261.00	\$ 10,261.00	\$ 10,261.00	\$ 10,261.00	\$ 10,261.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 9,186.00	\$ 9,186.00	\$ 9,186.00	\$ 9,186.00	\$ 9,186.00	
		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 41,878.60</b>	<b>\$ 41,920.18</b>	<b>\$ 41,920.18</b>	<b>\$ -</b>	<b>\$ 41,920.18</b>	
<b>Public Safety</b>										
Electricity	E 05-56-0	\$ -	\$ -	\$ -	\$ 8,400.00	\$ 8,400.00	\$ 8,400.00	\$ 8,400.00	\$ 8,400.00	
Water	E 05-56-07-506	\$ -	\$ -	\$ -	\$ 2,406.60	\$ 2,526.93	\$ 2,526.93	\$ 2,526.93	\$ 2,526.93	
Heating Fuel	E 05-56-07-802	\$ -	\$ -	\$ -	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 5,695.00	\$ 5,695.00	\$ 5,695.00	\$ 5,695.00	\$ 5,695.00	
		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 37,501.60</b>	<b>\$ 57,621.93</b>	<b>\$ 57,621.93</b>	<b>\$ -</b>	<b>\$ 57,621.93</b>	
<b>Dry Mills Station</b>										
Electricity	E 05-56-08-501	\$ -	\$ -	\$ -	\$ 420.00	\$ 420.00	\$ 420.00	\$ 420.00	\$ 420.00	
Water	E 05-56-08-506	\$ -	\$ -	\$ -	\$ 859.06	\$ 859.06	\$ 859.06	\$ 859.06	\$ 859.06	
Heating Fuel	E 05-56-08-802	\$ -	\$ -	\$ -	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 970.00	\$ 970.00	\$ 970.00	\$ 970.00	\$ 970.00	
		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,149.06</b>	<b>\$ 6,149.06</b>	<b>\$ 6,149.06</b>	<b>\$ -</b>	<b>\$ 6,149.06</b>	
<b>Historical Society</b>										
Electricity	E 05-56-10-501	\$ -	\$ -	\$ -	\$ 540.00	\$ 540.00	\$ 540.00	\$ 540.00	\$ 540.00	
Water	E 05-56-10-506	\$ -	\$ -	\$ -	\$ 336.17	\$ 352.98	\$ 352.98	\$ 352.98	\$ 352.98	
Heating Fuel	E 05-56-10-802	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 805.00	\$ 805.00	\$ 805.00	\$ 805.00	\$ 805.00	
		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,181.17</b>	<b>\$ 4,197.98</b>	<b>\$ 4,197.98</b>	<b>\$ -</b>	<b>\$ 4,197.98</b>	

<b>Buildings Supplies</b>										
Pennell	E 05-56-09-301	\$ 13,252.82	\$ 8,000.00	\$ 3,209.60	\$ -	\$ -	\$ -	\$ -	\$ (8,000.00)	-100.0%
Newbegin	E 05-56-09-304	\$ 7,320.53	\$ 6,000.00	\$ 4,196.55	\$ -	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Public Safety	E 05-56-09-305	\$ 9,959.30	\$ 8,000.00	\$ 7,496.18	\$ -	\$ -	\$ -	\$ -	\$ (8,000.00)	-100.0%
Dry Mills Station	E 05-56-09-306	\$ 883.98	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.0%
Historical Society	E 05-56-09-307	\$ 23.47	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (4,000.00)	-100.0%
Recycling Center	E 05-56-09-308	\$ 2,537.99	\$ 3,500.00	\$ 831.25	\$ -	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
Manual Arts	E 05-56-09-309	\$ 1,867.64	\$ 3,500.00	\$ 207.06	\$ -	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
Library	E 05-56-09-310	\$ 3,564.64	\$ 5,000.00	\$ 8,896.67	\$ -	\$ -	\$ -	\$ -	\$ (5,000.00)	-100.0%
Public Works	E 05-56-09-311	\$ 7,539.76	\$ 9,000.00	\$ 1,592.69	\$ -	\$ -	\$ -	\$ -	\$ (9,000.00)	-100.0%
Parks and Facilities	E 05-56-09-312	\$ 8,708.49	\$ 7,150.00	\$ 4,932.37	\$ -	\$ -	\$ -	\$ -	\$ (7,150.00)	-100.0%
Libby Hill	E 05-56-09-313	\$ 8,878.58	\$ 12,390.00	\$ 2,125.52	\$ -	\$ -	\$ -	\$ -	\$ (12,390.00)	-100.0%
Dry Mills Schoolhouse	E 05-56-09-314	\$ 699.05	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.0%
Facilities & Parks Building	E 05-56-09-315	\$ 1,025.88	\$ 3,500.00	\$ 1,356.62	\$ -	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
Wilkie's Beach	E 05-56-09-316	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2,000.00)	-100.0%
Stillwater	E 05-56-09-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
		<b>\$ 66,262.13</b>	<b>\$ 74,040.00</b>	<b>\$ 34,844.51</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (74,040.00)</b>	<b>-100.0%</b>
<b>Transfer Station</b>										
Electricity	E 05-56-11-501	\$ -	\$ -	\$ -	\$ 7,200.00	\$ 7,200.00	\$ -	\$ -	\$ 7,200.00	
Water	E 05-56-11-506	\$ -	\$ -	\$ -	\$ 2,648.27	\$ 2,780.68	\$ -	\$ -	\$ 2,780.68	
Heating Fuel	E 05-56-11-802	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 3,180.00	\$ 3,180.00	\$ -	\$ -	\$ 3,180.00	
		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 13,028.27</b>	<b>\$ 13,160.68</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 13,160.68</b>	
<b>Manual Arts</b>										
Electricity	E 05-56-12-501	\$ -	\$ -	\$ -	\$ 720.00	\$ 720.00	\$ -	\$ -	\$ 720.00	
Water	E 05-56-12-506	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Heating Fuel	E 05-56-12-802	\$ -	\$ -	\$ -	\$ 9,000.00	\$ 9,000.00	\$ -	\$ -	\$ 9,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 2,485.00	\$ 2,485.00	\$ -	\$ -	\$ 2,485.00	
		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 15,705.00</b>	<b>\$ 15,705.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 15,705.00</b>	



## Facilities & Parks

- Positions included: Director (\$83,575), Assistant Director (\$61,809), Labors x2.5 (\$135,817), Custodian (\$44,562)
- Combined all facilities related items such as utilities & maintenance. Water increasing 10% per GWD.
- Created capital maintenance accounts for small repairs & equipment.
- Equipment: General (\$7,400), Leaf Blower (\$11,000), & Water Reel (\$16,000)



## Facilities & Parks (Capital Maintenance)

- Pennell Building: General (\$8,000), Access Control Conversion & Additions (\$30,000), Staff Door Replacement (\$7,000), Exterior Camera (\$5,200), Elevator Repair & Access Control (\$7,800)
- Public Safety: General (\$8,000) & Access Control Conversion (\$13,500)
- Library: General (\$8,000), Large Meeting Room Carpet Replacement (\$7,500), & Camera Replacement (\$27,000)
- Facilities & Parks: General (\$3,500) & Access Control Conversion (\$3,000)



# Council and Board FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 75,251.73	\$ 75,703.00	\$ 40,908.88	\$ 10,500.00	\$ 10,500.00	\$ -	\$ (65,203.00)	-86%

Pay & Benefits								
Officers	\$ 9,000.00	\$ 10,500.00	\$ 9,250.00	\$ 10,500.00	\$ 10,500.00		\$ -	0%
FICA/Medicare	\$ 1,172.24	\$ 803.00	\$ 830.77	\$ -	\$ -		\$ (803.00)	-100%
	<b>\$ 10,172.24</b>	<b>\$ 11,303.00</b>	<b>\$ 10,080.77</b>	<b>\$ 10,500.00</b>	<b>\$ 10,500.00</b>	<b>\$ -</b>	<b>\$ (803.00)</b>	<b>-7%</b>

Operations								
Recorder	\$ 3,118.75	\$ 4,000.00	\$ 1,750.00	\$ -	\$ -		\$ (4,000.00)	-100%
Personnel Development	\$ 503.33	\$ 1,200.00	\$ 140.00	\$ -	\$ -		\$ (1,200.00)	-100%
Advertising	\$ 513.25	\$ 3,500.00	\$ 354.69	\$ -	\$ -		\$ (3,500.00)	-100%
Marketing Expense	\$ -	\$ 4,000.00	\$ 780.44	\$ -	\$ -		\$ (4,000.00)	-100%
Legal	\$ 14,487.02	\$ 20,000.00	\$ 13,603.36	\$ -	\$ -		\$ (20,000.00)	-100%
Volunteer Recognition	\$ 12,207.42	\$ 1,500.00	\$ -	\$ -	\$ -		\$ (1,500.00)	-100%
BlueberryFes	\$ 12,207.42	\$ 3,000.00	\$ 575.97	\$ -	\$ -		\$ (3,000.00)	-100%
Contingency	\$ 43,037.19	\$ 37,200.00	\$ 17,204.46	\$ -	\$ -		\$ (37,200.00)	-100%

Supplies & Equipment								
Council Office Supplies	\$ 100.84	\$ 400.00	\$ 27.25	\$ -	\$ -		\$ (400.00)	-100%
	<b>\$ 100.84</b>	<b>\$ 400.00</b>	<b>\$ 27.25</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (400.00)</b>	<b>-100%</b>

Community Services								
Build Maine	\$ 600.00	\$ 600.00	\$ -	\$ -	\$ -		\$ (600.00)	-100%
Growsmart Maine	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ -		\$ (200.00)	-100%
	<b>\$ 800.00</b>	<b>\$ 800.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (800.00)</b>	<b>-100%</b>

# Zoning Board of Appeals

<b>Pay &amp; Benefits</b>										
Recorder	E 06-62-02-130	\$ 356.25	\$ 700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (700.00)	-100%
Personnel Development	E 06-62-02-150	\$ 210.00	\$ 300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (300.00)	-100%
Postage	E 06-62-02-250	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100%
Advertising	E 06-62-02-290	\$ 1,222.26	\$ 1,250.00	\$ 101.72	\$ -	\$ -	\$ -	\$ -	\$ (1,250.00)	-100%
Legal	E 06-62-02-700	\$ 10,693.02	\$ 5,000.00	\$ 3,206.25	\$ -	\$ -	\$ -	\$ -	\$ (5,000.00)	-100%
Office Supplies	E 06-62-04-270	\$ 149.27	\$ 200.00	\$ 7.14	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100%
		<b>\$ 12,630.80</b>	<b>\$ 7,650.00</b>	<b>\$ 3,315.11</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (7,650.00)</b>	<b>-100%</b>
<b>Planning Board Operations + Supplies</b>										
FICA/Medicare	E 06-63-01-201	\$ 6.69	\$ -	\$ 76.50	\$ -	\$ -	\$ -	\$ -	\$ -	-100%
Stipend	E 06-63-02-129	\$ -	\$ 3,500.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ (3,500.00)	-100%
Recorder	E 06-63-02-130	\$ 87.50	\$ 1,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,100.00)	-100%
Personnel Development	E 06-63-02-150	\$ 65.00	\$ 250.00	\$ 105.00	\$ -	\$ -	\$ -	\$ -	\$ (250.00)	-100%
Member Training	E 06-63-02-154	\$ -	\$ 200.00	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100%
Postage	E 06-63-02-250	\$ -	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (150.00)	-100%
Advertising	E 06-63-02-290	\$ 651.75	\$ 3,000.00	\$ 1,003.92	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100%
Legal	E 06-63-02-700	\$ 1,675.00	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2,500.00)	-100%
Office Supplies	E 06-63-04-240	\$ -	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (150.00)	-100%
		<b>\$ 2,479.25</b>	<b>\$ 10,850.00</b>	<b>\$ 2,235.42</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (10,850.00)</b>	<b>-100%</b>
<b>Blueberry Festival</b>										
Operations	E 06-66-02-862	\$ -	\$ 1,000.00	\$ 7,882.57	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100%
		<b>\$ -</b>	<b>\$ 1,000.00</b>	<b>\$ 7,882.57</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,000.00)</b>	<b>-100%</b>
<b>Economic Development</b>										
Advertising	E 06-67-02-290	\$ -	\$ 850.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (850.00)	-100%
Events	E 06-67-02-864	\$ 84.90	\$ 1,475.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,475.00)	-100%
Projects	E 06-67-02-865	\$ 5,668.21	\$ 1,675.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,675.00)	-100%
		<b>\$ 5,753.11</b>	<b>\$ 4,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (4,000.00)</b>	<b>-100%</b>
<b>Open Space</b>										
Marketing Expense	E 06-68-02-598	\$ 278.30	\$ 1,000.00	\$ 163.30	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.00%
Tax Maps	E 06-68-04-245	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (500.00)	-100.00%
		<b>\$ 278.30</b>	<b>\$ 1,500.00</b>	<b>\$ 163.30</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,500.00)</b>	<b>-100%</b>
<b>Resiliency</b>										
Marketing Expense	E 06-69-02-598	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.00%
		<b>\$ 75,251.73</b>	<b>\$ 75,703.00</b>	<b>\$ 40,908.88</b>	<b>\$ 10,500.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (65,203.00)</b>	<b>-86%</b>

# Council & Board

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- ④ Council Stipends (\$10,500)
- ④ Moved other accounts to more appropriate budgets.



# Community Services

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- Various non-profit organizations supported by the Town.
- Funds not requested and support should be evaluated.
- Blueberry Festival: Increased to support actual staffing and expenses.



# Community Services FY 25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
<b>Total Expenses</b>	\$ 38,760.18	\$ 40,025.00	\$ 25,349.41	\$ 41,525.00	\$ 55,525.00	\$ -	\$ 15,500.00	39%
<b>Community Services</b>								
Snowmobile Club	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
American Legion	\$ 650.00	\$ 650.00		\$ 650.00	\$ 650.00		\$ -	0.0%
Regional Transportation	\$ 750.00	\$ 750.00		\$ 750.00	\$ 750.00		\$ -	0.0%
Opportunity Alliance	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Southern Maine Agency on Aging	\$ 2,850.00	\$ 2,850.00		\$ 2,850.00	\$ 2,850.00		\$ -	0.0%
MaineHealth Care at Home	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00		\$ -	0.0%
Day One	\$ 400.00	\$ 400.00		\$ 400.00	\$ 400.00		\$ -	0.0%
Androscoggin Hospice of Maine	\$ 100.00	\$ 500.00		\$ 500.00	\$ 500.00		\$ -	0.0%
Through These Doors	\$ 250.00	\$ 500.00		\$ 500.00	\$ 500.00		\$ -	0.0%
Visiting Nurses Association	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
American Red Cross	\$ 250.00	\$ 250.00		\$ 250.00	\$ 250.00		\$ -	0.0%
Lake Water Quality	\$ 15,000.00	\$ 13,500.00	\$ 12,500.00	\$ 13,500.00	\$ 13,500.00		\$ -	0.0%
LRSS Inc Health Access Program	\$ 325.00	\$ 325.00		\$ 325.00	\$ 325.00		\$ -	0.0%
Gray Historical Society	\$ 9,685.18	\$ 6,000.00	\$ 466.84	\$ 6,000.00	\$ 6,000.00		\$ -	0.0%
Caring Community	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
The LifeFlight Foundation	\$ -	\$ 2,000.00		\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Northern Light Health	\$ -	\$ 1,200.00		\$ 1,200.00	\$ 1,200.00		\$ -	0.0%
Sebago Lakes Regional Chamber of Commerce	\$ -	\$ 1,000.00		\$ 1,500.00	\$ 1,500.00		\$ 500.00	50.0%
Charles Barker Scholarship	\$ -	\$ 1,600.00		\$ 1,600.00	\$ 1,600.00		\$ -	0.0%
Blueberry Festival	\$ -	\$ -	\$ 7,882.57	\$ 1,000.00	\$ 15,000.00		\$ 15,000.00	
<b>TOTAL</b>	<b>\$ 38,760.18</b>	<b>\$ 40,025.00</b>	<b>\$ 25,349.41</b>	<b>\$ 41,525.00</b>	<b>\$ 55,525.00</b>	<b>\$ -</b>	<b>\$ 15,500.00</b>	<b>38.7%</b>
<b>TOTAL</b>	<b>\$ 38,760.18</b>	<b>\$ 40,025.00</b>	<b>\$ 25,349.41</b>	<b>\$ 41,525.00</b>	<b>\$ 55,525.00</b>	<b>\$ -</b>	<b>\$ 15,500.00</b>	<b>38.7%</b>



# Debt Service

- ④ Moved from CIP to Operating Budget
- ④ Retired Bridges/Road & Library Bonds
- ④ Includes FY 24 Borrowing for Pennell/Manual Arts & Vehicles
- ④ Includes Interest Payment for new Rescue Pumper at \$1.3m, 24 month build time.



# Capital Improvement Plan FY 25 Budget Proposal

FY 24 Budget	Department Request	Manager	Council
\$ 2,720,556.00	\$ 2,550,300.00	\$ 350,250.00	\$ -

Total Expenses

Project/Equipment	Department	Priority	FY 24 Budget	Department Request	Manager	Council
Lab Building Roof & Electrical	Facilities & Parks	Future New Space	\$ -	\$ 60,000.00	\$ 60,000.00	\$ -
Pennell Building (various projects)	Facilities & Parks	Building Maintenance & Safety/Security	\$ -	\$ 49,800.00	\$ -	\$ -
Library Large Meeting Room Carpet	Facilities & Parks	Building Maintenance	\$ -	\$ 7,500.00	\$ -	\$ -
PS Access Control Conversion	Facilities & Parks	Building Maintenance & Safety/Security	\$ -	\$ 13,500.00	\$ -	\$ -
Central Station Door Replacement	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -
Turnpike Acres Access Control Conversion	Facilities & Parks	Building Maintenance & Safety/Security	\$ -	\$ 3,000.00	\$ -	\$ -
Public Works Stack Replacement	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -
Public Works HVAC Controls	Facilities & Parks	Building Maintenance	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -
PW & PS Overhead Door Repairs	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -
Hopper Building Phase 3	Facilities & Parks	Building Maintenance	\$ -	\$ 34,000.00	\$ -	\$ -
Dumpster	Solid Waste & Recycling	Operation Improvements	\$ -	\$ 10,000.00	\$ -	\$ -
Library Camera Upgrade	Solid Waste & Recycling	Replacement	\$ -	\$ 10,000.00	\$ -	\$ -
Public Safety LED Sign	Library	Safety/Security	\$ -	\$ 27,000.00	\$ -	\$ -
Turbine Debris Blower	Public Safety	Improved Communication	\$ -	\$ 24,000.00	\$ 26,000.00	\$ -
Stillwater Infrastructure	Facilities & Parks	Operation Improvements	\$ -	\$ 11,000.00	\$ -	\$ -
Assessing/Code Vehicles	Recreation	Operation Improvements	\$ -	\$ 100,000.00	\$ 100,000.00	\$ -
Command Vehicle	Code/Assessing	Department Efficiency	\$ -	\$ 15,000.00	\$ -	\$ -
Rescue Pumper	Public Safety	Vehicle Replacement	\$ -	\$ 65,000.00	\$ -	\$ -
Breathing Air Compressor	Public Safety	Operation Improvements & Fleet Upgrade	\$ -	\$ 1,300,000.00	\$ -	\$ -
Basketball Hoops	Public Safety	Equipment Replacement	\$ -	\$ 37,000.00	\$ 37,000.00	\$ -
Gray Historical Society Intrusion System	Recreation	Equipment Replacement	\$ -	\$ 21,000.00	\$ 21,000.00	\$ -
Traffic Safety Improvements	Facilities & Parks	Safety/Security	\$ -	\$ 12,500.00	\$ 6,250.00	\$ -
FY25 Paving	Administration	Traffic Safety	\$ -	\$ 15,000.00	\$ 15,000.00	\$ -
Lewiston Rd Construction/Repair	Public Works	Regular Maintenance	\$ -	\$ 660,000.00	\$ -	\$ -
	Public Works	Drainage Improvements w/MDOT Project	\$ -	\$ 15,000.00	\$ 15,000.00	\$ -
			\$ -	\$ 2,550,300.00	\$ 350,250.00	\$ -
<b>TOTAL</b>			\$ -	\$ 2,550,300.00	\$ 350,250.00	\$ -

# CIP

- ➊ Moved capital maintenance & small equipment to Operating Budget
- ➋ Facilities & Parks: Lab Building Roof & Electrical (\$60,000) & Gray Historical Society Intrusion System (\$6,250)
- ➌ Public Safety: Central Station Door Replacement (\$10,000), LED Sign (\$26,000), Breathing Air Compressor (\$37,000)
- ➍ Public Works: Stack Replacement (\$10,000) & HVAC Controls (\$40,000)
- ➎ PS & PW Overhead Doors Replacement (\$10,000)
- ➏ Recreation: Stillwater Infrastructure (\$100,000) & Basketball Hoops (\$21,000)
- ➐ Other: Traffic Safety Improvements (\$15,000) & Lewiston Road Drainage Improvements (\$15,000)



**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks- Lab Building

**Project:** 400 amp Underground Electric Service

**Description, Purpose & Justification:**

The Lab Building currently has no electrical service. This would establish a new service to the building with ample power for anything the building would need. The rationale for doing this now is, with the Pennell Septic Project taking place in September rather than needing to cut the parking lot open again and diverting traffic for a separate time it would be best to do it all at once.

**Requested Funding:** \$30,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate from Electrical Contractor

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks-Lab Building

**Project:** Lab Building Roof Replacement

**Description, Purpose & Justification:**

The Lab Building, built in 1907 has a combination of slate and steel roof. In 2017 the flat section of roof on top of the building was patched and sealed. Over the past few years slate shingles have fallen off. Replacing the roof falls in line with the work that the Town has been undertaking over the past few years to make the building ready for future use.

**Requested Funding:** \$30,000-

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Place holder amount-waiting on an estimate

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks-Pennell Complex

**Project:** Exterior 360 Camera

**Description, Purpose & Justification:**

The installation of a security camera on the exterior corner of Pennell would provide video surveillance of both entrances of Pennell, the main entrance of Newbegin, the main entrance of Manual Arts. This also would cover the parking lot, the EV chargers, and the ballot drop box.

**Requested Funding:** \$5,200

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate from contractor

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks-Pennell Building

**Project:** Access Control Conversion

**Description, Purpose & Justification:**

The current access control system in Pennell is no longer supported by the manufacturer. There are no new updates to keep the system operating effectively. The conversion will allow for all Town buildings to operate on the same system.

Parts and access control credentials are have become very difficult to acquire with some items being on order for more that twelve months.

**Requested Funding:** \$15,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate from vendor

**Proposed Funding Source:**

CIP

**Other Notes:**

## FY 2025 Capital Improvement Program Proposed Project Detail

**Department(s):** Facilities and Parks-Pennell Building

**Project:** Additional Access Control Doors

**Description, Purpose & Justification:**

As an increased level of security for vital areas of the Pennell Building, I am proposing to add access control to the following doors. Human Resources Directors Office, Finance Directors Office, File Storage Room in the Clerks Area, and the Town Managers Office.

The addition of these doors to Access Control allows the ability to control who access these areas, time stamps when the areas are accessed and reduces the physical key count that are out in circulation.

**Requested Funding:** \$15,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate based on current pricing

**Proposed Funding Source:**

CIP

**Other Notes:**

## FY 2025 Capital Improvement Program Proposed Project Detail

**Department(s):** Facilities & Parks-Pennell

**Project:** Elevator repair and access control

**Description, Purpose & Justification:**

Our elevator maintenance company has recommended that the control unit/hydraulic tank located in the elevator machine room be elevated three inches. This recommendation is due to the frequency of which the water enters that room during heavy rain events. The machine room is located in the original portion of the building and waterproofing the foundation is not a viable option.

Due to frequent issues with people accessing the upstairs rec room when their is not scheduled programming, installing an access control system allows for the elevator to be programmed with a schedule as well as staff to utilize it outside the scheduled time. This area is the only space which is not accessed controlled.

**Requested Funding:** \$7,800

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate by vendors

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities and Parks-Pennell Building

**Project:** Exterior Staff Door Replacement

**Description, Purpose & Justification:**

The current exterior staff has corroded beyond repair. The bottom of the door assembly has split apart. This door is exposed to heavy salting in the winter time and splash back with melting from the roof.

**Requested Funding:** \$7,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate based on similar door quote and estimated cost for access control and intrusion to be moved to the door.

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks-Library

**Project:** Large Meeting Room Carpet Replacement

**Description, Purpose & Justification:**

The large meeting room on the lower level of the Library is a heavily used community space. Over the past ten years even with yearly cleaning the carpet has become stained. Within the past year the adhesive has begun to fail causing the seams to lift creating a tripping hazard. The carpet seams have been taped to mitigate the trip hazard but makes for an unsightly space. The carpet is original to the expansion/renovation in 2014.

**Requested Funding:** \$7,500

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate based on material cost and projected labor

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities and Parks-Public Safety

**Project:** Access Control Conversion

**Description, Purpose & Justification:**

The current access control for Public Safety is no longer supported by the manufacturer. There are no new updates to keep the system operating effectively. This conversion would allow for all Town Buildings to use the same access control system. Over the past year there have been times when access to the operating system has dropped out and we have been fortunate that it came back with assistance from our vendor.

Parts and access control credentials have become very difficult to acquire with some items being on order for more than twelve months.

**Requested Funding:** \$13,500

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate provided by vendor

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilites & Parks

**Project:** Central Station Door Replacement

**Description, Purpose & Justification:**

Central Station, built in 1990 has a number of fire doors that need to be replaced. The doors have been adjusted beyond their usable life. This project was trimmed back in the FY2024 budget revision.

**Requested Funding:** \$10,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate based on cost of doors

**Proposed Funding Source:**

CIP

**Other Notes:**

## FY 2025 Capital Improvement Program Proposed Project Detail

**Department(s):** Facilities and Parks

**Project:** F & P Building Access Control Conversion

**Description, Purpose & Justification:**

The current access control for the F & P Building is no longer supported by the manufacturer. There are no new updates to keep the system operating effectively. This conversion would allow for all Town Buildings to use the same access control system. Over the past year there have been times when access to the operating system has dropped out and we have been fortunate that it came back with assistance from our vendor.

Parts and access control credentials have become very difficult to acquire with some items being on order for more than twelve months.

This conversion would allow for an intrusion system to be added easily in the future as the Access Control system is capable of both.

**Requested Funding:** \$3,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate from vendor

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks- Public Works

**Project:** Public Works HVAC Controls

**Description, Purpose & Justification:**

The Town has been informed by our HVAC contractor that they have "discovered that a critical piece of software installed on your Web-link device is starting to fail causing issues broadcasting information to and from the system" The contractor has informed us that the web link uses Windows 7 which is no longer supported by Microsoft and that when this fails there will be a complete shut down of the HVAC system. They have informed us that they can bypass the controls in the event of a failure to get us by.

**Requested Funding:** \$40,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate provided by HVAC Contractor

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks- Public Works/Public Safety

**Project:** Overhead Door Repairs

**Description, Purpose & Justification:**

Public Works and Public Safety between four buildings have twenty overhead doors. Some doors need repairs which are high in labor cost for the door contractor to perform. This project was trimmed back in the FY2024 budget revision.

**Requested Funding:** \$10,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate by Director

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks- Transfer Station

**Project:** Hopper Building Three Phase Upgrade

**Description, Purpose & Justification:**

The hopper building, the stand alone structure which all trash is disposed of, houses a large hydraulic compactor to compact the municipal solid waste into a trailer to be hauled off. The building has a separate single phase service, the compactor runs on a large three phase motor. There is a variable frequency drive (VFD) that makes up the other two phases to make the motor run. There have been times when the VFD has failed and has been repaired. The cost of a new VFD is not insignificant, getting a new one and having it installed is the larger issue. This project would tap off the Transfer Station main buildings three phase service and power the building. This would remove the need for the VFD. In the future a manual transfer switch could be added to the Transfer Station service and a generator could be brought in to power the complex during a time of extended power outages.

**Requested Funding:** \$16,000 in FY2025

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate from Electrical Contractor

**Proposed Funding Source:**

FY2025 CIP and Carry Forward of \$18,000 from FY2023

**Other Notes:**

Total project cost: \$34,000

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Solid Waste & Recycling

**Project:** Dumpster Replacement

**Description, Purpose & Justification:**

The 50yd dumpster is in need to replacing. Proposed replacement with new 40yd dumpster.

**Requested Funding:** \$10,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

estimates from online sources

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks- Library

**Project:** Security Camera Upgrade

**Description, Purpose & Justification:**

The Library currently has an eleven camera system. The system was installed in 2014 when the renovation/expansion was done. The system is outdated, and unsupported with no vendor being able to assist us with it. There is at least one camera that has malfunctioned and no longer works as needed a situation we expect shortly from the remaining cameras. The software package used to run the system has not been updated in nearly a decade. The promise that we would be able to view the live cameras over the internet worked briefly, but has not functioned properly in at least seven years. Some cameras have since gone off line and cannot be restored, limiting the effectiveness of the system.

Use of cameras at the library have assisted us in monitoring areas of the library without staff being present, prevent loss by theft, assist in providing direct timelines when there have been incidents, and ensure the overall safety of staff and the public.

This proposal uses the existing wiring infrastructure and installs eleven web based cameras that can tie into the other cameras the Town has installed.

**Requested Funding:** \$27,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate from Minuteman Security

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks- Communications and IT

**Project:** LED Sign Replacement at Public Safety

**Description, Purpose & Justification:**

The current sign is at end of life. There are numerous times when the sign would not display correctly, or display at all. A number of modules have failed and are no longer manufactured. The sign has issues connecting to the host computer to display the messages.

This would have a new LED sign installed by a competent in state vendor, a CAT6 ethernet line and new electrical circuit run to it. The sign skins would be fabricated in house.

**Requested Funding:** \$26,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate based on last round of bids.

**Proposed Funding Source:**

CIP

**Other Notes:**

Carry forward amount from FY2023 to be applied to project.

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks

**Project:** Equipment Purchase- Turbine Leaf Blower

**Description, Purpose & Justification:**

The Facilities and Parks Department is being tasked with additional properties each year. We as a department want to elevate the maintenance we currently provide to the existing properties we serve. The leaf blower we purchased for the mower works well in small areas especially around buildings. Over the past two years we have used it at Libby Hill to clear the trails ahead of cross country ski season. It is better than a back pack blower but is still heavily time consuming with each trail needing four passes. The turbine leaf blower is a more appropriate piece of equipment for clearing areas quickly where trying to keep them contained is not a concern. This would have been a highly effective tool after the December storm to clear all the trails of the small debris.

The turbine blower is also a very effective tool for cleaning up fields after aerating them. With the Town developing and or renovating fields this will be highly effective.

**Requested Funding:** \$10,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Dealer

**Proposed Funding Source:**

CIP/Libby Hill Fund

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilites & Parks

**Project:** Equipment Purchase-Water Reel Irrigation

**Description, Purpose & Justification:**

With the Town taking ownership of the Stillwater parcel in FY2025, it will be vital for the field to recieve regular watering. Along with Stillwater, the Pennell Softball Field will be renovated to some extent with the instillation of the new septic disposal field. In the future with baseball fields being constructed they also will need to have regular watering. This water reel will allow for the department to move the equipment to each site as needed to provide the regular waterings to better maintian the quality of the fields.

**Requested Funding:** \$16,500

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Dealer

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilites & Parks

**Project:** Stillwater Infastructure

**Description, Purpose & Justification:**

With the Town taking ownership of the Stillwater Parcel in FY2025, the site will need to have infastructure built in. The facility will need to have water and power brought out to it. The stream crossing will need to have a guardrail installed as well. A more deatiled memo regarding this project is in process

**Requested Funding:** \$100,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimates derived by staff with input from Gorrill Palmer

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Code Enforcement / Assessing

**Project:** Vehicles

**Description, Purpose & Justification:**

Lease 2 vehicles for Codes and Assessing. We currently have one vehicle for five positions to share.

**Requested Funding:** \$15,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**  
Estimated

**Proposed Funding Source:**  
Budget

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Public Safety

**Project:** Car1 - Quick Response Command vehicle

**Description, Purpose & Justification:**

According to the schedule I have this car is due to be replaced. It has 36,000 miles on it and is perfectly fine. If it is not needed somewhere else I am fine with keeping it.

**Requested Funding:** \$65,000.00

**Source of Cost Information (e.g. quotes, estimates, etc.):**

**Proposed Funding Source:**

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Public Safety

**Project:** Rescue-Pumper

**Description, Purpose & Justification:**

The purpose of the request is to continue working towards aligning our fleet with our staffing in a way the most efficient way possible. We are advocating to purchase one truck that will take the place of two.

**Requested Funding:** \$1,300,000.00

**Source of Cost Information (e.g. quotes, estimates, etc.):**

We gave four relatively local vendors a general idea of what we will be looking for and asked for an estimated price. The average price given was \$1,225,000.00.

**Proposed Funding Source:**

CIP

**Other Notes:**

Current build time is averaging 24 months.

## FY 2025 Capital Improvement Program Proposed Project Detail

**Department(s):** Public Safety

**Project:** Breathing Air Compressor

**Description, Purpose & Justification:**

Our breathing air compressor second stage has failed and we can't get the parts to have it repaired.

**Requested Funding:** \$35,000.00

**Source of Cost Information (e.g. quotes, estimates, etc.):**

When the compressor failed we got quotes of \$30k and \$33k for a new compressor. Recommend budgeting \$37,000.00 to cover inflation and electrical.

**Proposed Funding Source:**

CIP

**Other Notes:**

The quotes were obtained October of 2023.

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Recreation

**Project:** Basketball Hoop Replacements in Newbegin Gym

**Description, Purpose & Justification:**

The existing hoops were originally obtained from a closing summer camp. They are not regulation and sharp edges exist on the bottoms of the backboards. One hoop is slightly out of alignment and has a tilt. Our current system does not allow for movement of the hoop up or down. During our youth basketball program we have to add on a hoop attachment by traveling up a ladder while carrying hoop attachment and then securing the attachment. This is a dangerous process.

The quote is for new hoops that will have the ability to move up and down via crank system that can be managed from the ground. The hoops will be regulation and backboards will have padding.

**Requested Funding:** \$21,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

BSN Sports

**Proposed Funding Source:**

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Facilities & Parks- 1 Main Street

**Project:** Intrusion Alarm System-Gray Historical Society

**Description, Purpose & Justification:**

The Gray Historical Society is requesting the installation of an intrusion alarm system for the building at 1 Main Street. The request is due to the historical nature of the items housed there as well as many items being irreplaceable. The alarm system would cover doors, glass break and motion in key areas of the building.

**Requested Funding:** \$12,500

**Source of Cost Information (e.g. quotes, estimates, etc.):**

Estimate provided by vendor

**Proposed Funding Source:**

CIP-Possible cost sharing with Historical Society

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Admin

**Project:** Traffic Control Efforts

**Description, Purpose & Justification:**

To control excessive speeds and make a safer environment for pedestrians and drivers within the Town.

flashing speed signs  
law enforcement details

**Requested Funding:** \$15,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**

online estimates & discussion with the Cumberland County Sheriffs Office

**Proposed Funding Source:**

CIP

**Other Notes:**

**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Public Works Department  
**Project:** Road Paving, Repair and Maintenance

**Description, Purpose & Justification:**

The following roads are scheduled for paving in FY25.

Chris Lane.  
Libby Hill Rd.  
Spruce Drive.  
Wanda Drive.  
Autumn Crossing.  
Poplar Ridge Rd.  
Hemlock Lane.  
Jessi Drive.  
Fosters Hill/Legrow Road.  
Lawrence Rd.  
Partridge Lane.  
Magnolia Drive.  
Sunset View.  
Tamarack Lane.

**Requested Funding:** \$610,000 Underfined-refer to street schedule. (Paving)  
\$50,000 Road reclamation/recontriction.

**Source of Cost Information (e.g. quotes, estimates, etc.):**  
Estimation.

**Proposed Funding Source:**  
CIP

**Other Notes:**  
There has been no increase in these numbers compared to FY24 CIP for paving. I have attached a road list out to FY36 for the propsed paving schedule.

Road Name	Total Cost
Chris Lane	\$16,100.00
Libby Hill Road	\$54,625.00
Spruce Drive	\$20,700.00
Wanda Drive	\$16,100.00
Autumn Crossing	\$44,850.00
Popular Ridge Road	\$56,350.00
Hemlock Lane	\$42,550.00
Jessi Drive	\$14,375.00
Foster Hill Road	\$83,375.00
Lawrence Road	\$163,875.00
Partridge Lane	\$28,750.00
Magnola Drive	\$31,625.00
Sunset View	\$15,525.00
Tamarack Lane	\$24,725.00
Frost Road	\$35,550.00
<b>TOTAL</b>	<b>649,075.00</b>

2026 Road Name	Cost
Mayall Road (Middle)	\$420,000.00
Merrill Road	\$232,410.00
<b>Total</b>	<b>\$652,410.00</b>

2027 CIP Paving	
Mayberry Road	\$282,575.00
Mckonkey Road	\$30,480.00
Bull Run	\$102,200.00
Tim's Run	\$35,550.00
Colley Hill Road	\$56,690.00
Dunn Drive	\$12,000.00
<b>Total</b>	<b>\$519,195.00</b>

2028 CIP Paving	
Mountain View Road	\$273,000.00
Adler Drive	\$39,200.00
Gray Park	\$97,350.00
Southridge	\$40,300.00
Fairview Avenue	\$59,500.00
Hunts Hill Road	\$135,800.00
<b>Total</b>	<b>\$645,150.00</b>

2029 CIP Paving	
Center Road	\$634,480.00

2030 CIP Paving	
Cambell Shore Road	\$346,800.00
Town Farm Road	\$161,500.00
Gore Road	\$127,500.00
<b>Total</b>	<b>\$635,800.00</b>

2031 CIP Paving

Lyon's Point Road	\$284,750.00
May Meadow Drive	\$140,000.00
Town Farm Road	\$133,000.00
<b>Total</b>	<b>\$557,750.00</b>

## 2032 Paving

Mayall Road (UPPER)	\$365,000.00
Upper Marginal Way	\$225,250.00
<b>Total</b>	<b>\$590,250.00</b>

## 2033 CIP Paving

Forest Lake Road	\$184,450.00
Pleasant Veiw Drive	\$108,700.00
North Raymond Road	\$296,650.00
<b>Total</b>	<b>\$589,800.00</b>

## 2034 CIP Paving

Town Farm Road	\$133,000.00
Mayall Road (Lower)	\$100,050.00
Alling Drive	\$35,700.00
Summit Road	\$45,050.00
Eagle's Nest Road	\$49,300.00
Fran Circle	\$126,500.00
Graystone Road	\$53,550.00
Garrett Avenue	\$46,750.00
Marion Avenue	\$17,850.00
Sprio Avenue	\$21,250.00
<b>Total</b>	<b>\$629,000.00</b>

## 2035 CIP Paving

Dutton Hill Road	\$368,900.00
Hancock Street	\$36,550.00
Jenny Drive	\$47,600.00
Liberty Avenue	\$34,000.00
Lindan Lane	\$56,100.00
Presidential Drive	\$76,500.00
George Perley Road	\$35,700.00
<b>Total</b>	<b>\$655,360.00</b>

## 2036 CIP Paving

Stave Mill Road	\$43,350.00
Lawrence Road	\$163,875.00
Long Hill Road	\$255,875.00
Popular Ridge	\$70,000.00

<b>Total</b>	<b>\$533,100.00</b>
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**FY 2025 Capital Improvement Program  
Proposed Project Detail**

**Department(s):** Public Works Dept

**Project:** Lewiston Rd Construction/Repair  
Upgrading Culvert size and Adding Larger Catch Basin

**Description, Purpose & Justification:**

80' of 30 inch culverts.  
1 5' diameter catch basin.  
1 beehive grate.  
paving and groundwork.

**Requested Funding:** \$15,000

**Source of Cost Information (e.g. quotes, estimates, etc.):**  
Estimates

**Proposed Funding Source:**  
CIP

**Other Notes:**