CITY COUNCIL AGENDA
SPECIAL MEETING
CITY OF HALF MOON BAY

WEDNESDAY, JULY 14, 2021

REMOTE PARTICIPATION (SEE NEXT PAGE)

Robert Brownstone, Mayor
Debbie Ruddock, Vice Mayor
Joaquin Jimenez, Councilmember
Deborah Penrose, Councilmember
Harvey Rarback, Councilmember

7:00 PM

This agenda contains a brief description of each item to be considered. Those wishing to address the City Council on any matter not listed on the Agenda, but within the jurisdiction of the City Council to resolve, may come forward to the podium during the Public Forum portion of the Agenda and will have a maximum of three minutes to discuss their item. Those wishing to speak on a Public Hearing matter will be called forward at the appropriate time during the Public Hearing consideration.

Please Note: Anyone wishing to present materials to the City Council, please submit seven copies to the City Clerk.

Copies of written documentation relating to each item of business on the Agenda are on file in the Office of the City Clerk at City Hall and the Half Moon Bay Library where they are available for public inspection. If requested, the agenda shall be available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132.) Information may be obtained by calling 650-726-8271.

In compliance with the Americans with Disabilities Act, special assistance for participation in this meeting can be obtained by contacting the City Clerk's Office at 650-726-8271. A 48-hour notification will enable the City to make reasonable accommodations to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II).

http://hmbcity.com/

SPECIAL REMOTE PARTICIPATION PROTOCOLS

In accordance with Governor Newsom's Executive Orders N-29-20 and N-08-21, this will be a teleconference meeting without a physical location to help stop the spread of COVID-19. This meeting will be conducted entirely by remote participation, in compliance with the Governor's Executive Order N-29-20 allowing for deviation of teleconference rules required by the Ralph M. Brown Act.

This meeting will be conducted via Zoom Webinar and live Spanish interpretation will be available within the Zoom platform. Members of the public are welcome to login into the webinar as Attendees. During any public comment portions, attendees may use the "raise your hand" feature and will be called upon and unmuted when it is their turn to speak. The meeting will also be streamed on Channel 27, on pacificcoast.tv, and on Facebook at www.facebook.com/cityofhalfmoonbay. Please click to join the webinar: https://zoom.us/j/95904782988 or join by phone at 669-900-9128, using Webinar ID 959-0478-2988.

CALL TO ORDER / ROLL CALL

CITY MANAGER UPDATES (LAW ENFORCEMENT FEEDBACK LINE)

1. RESOLUTIONS AND STAFF REPORTS

1.A. PUBLIC SAFETY WORKPLAN - FISCAL YEAR 2021-22

Staff Recommendation: It is recommended that the City Council take the following actions:

1) Receive a presentation from a representative from the White Bird Clinic (the organization that runs the CAHOOTS program in Eugene, Oregon), and from representatives from the Stanford Criminal Justice Center (authors of a report entitled "Safety Beyond Policing: Promoting Care over Criminalization", published in April 2021);
2) Discuss hybrid organizational structures for managing public safety, including citizen public safety committees; and
3) Approve ten (10) recommendations that would constitute the Public Safety Workplan for FY 2021-22 (reviewed and approved by the Public Safety Subcommittee on June 24, 2021).

STAFF REPORT

RESOLUTION

ATTACHMENT 2

ATTACHMENT 3

ATTACHMENT 4

ADJOURNMENT

BUSINESS OF THE COUNCIL OF THE CITY OF HALF MOON BAY

AGENDA REPORT

For meeting of: **July 14, 2021**

TO: Honorable Mayor and City Council

FROM: Bob Nisbet, City Manager
Matthew Chidester, Deputy City Manager
Catherine Engberg, City Attorney

TITLE: **PUBLIC SAFETY WORKPLAN – FISCAL YEAR 2021-22**

RECOMMENDATION:
It is recommended that the City Council take the following actions:

1) Receive a presentation from a representative from the White Bird Clinic (the organization that runs the CAHOOTS program in Eugene, Oregon), and from representatives from the Stanford Criminal Justice Center (authors of a report entitled "Safety Beyond Policing: Promoting Care over Criminalization", published in April 2021);
2) Discuss hybrid organizational structures for managing public safety, including citizen public safety committees; and
3) Approve ten (10) recommendations that would constitute the Public Safety Workplan for FY 2021-22 (reviewed and approved by the Public Safety Subcommittee on June 24, 2021).

FISCAL IMPACT:
There is no fiscal impact from approving the Public Safety Workplan. However, there are future expenditure and revenue impacts related to implementation of some of the recommendations contained in the Plan. These impacts would be addressed when the Council takes follow-up actions related to those recommendations.

STRATEGIC ELEMENT:
This action supports the *Healthy Communities and Public Safety* and *Fiscal Sustainability* elements of the Strategic Plan.

BACKGROUND:
On May 28, 2021, the City Council received a report from resident David Eblovi entitled, "The Jimenez-Rarback Report on Policing and Public Safety in Half Moon Bay". The Council received a verbal presentation of the report at the June 15, 2021, Council meeting. Following the presentation, the Council discussed the report and took a vote providing the following direction:

> *Table the Jimenez-Rarback white paper and its recommendations and continue the process of public outreach and public survey information gathering (including the development of all*

feasible options—which includes hybrid options) to inform the Council's direction on public safety.

DISCUSSION:

Recommendation #1: Although not part of the motion from June 15, 2021, there was discussion by the Council of both the CAHOOTS program and the Stanford report and a desire to hear more about each at the next available opportunity. Ebony Morgan is the CAHOOTS Program Coordinator/Director. She will make a brief presentation and be available for Council questions.

The Stanford report was produced under the supervision of Stanford Law Professors Ralph Richard Banks, David Sklansky, Robert Weisberg, and Debbie Mukamal, the Criminal Justice Center Executive Director, along with twelve Stanford Law students. Professor Weisberg will make an introduction, and KC Shah and Jake Seidman, two of the third-year law students who wrote the report, will make a brief presentation and be available for Council questions.

Recommendation #2: The motion from June 15, 2021, was modified at the request of Councilmember Penrose to include an analysis of hybrid options for providing public safety services—and management of those services. Additionally, at the Public Safety Subcommittee meeting the Subcommittee requested that staff evaluate examples of citizen-involved public safety committees. Below is a summary of this survey work:

Staff researched hybrid policing models, with a focus on California cites. The attached table **(Attachment 2)** summarizes staff's research regarding cities that both contract for police services with the County Sheriff *and* have an in-house public safety department. These hybrid models fell largely into two categories:

1. *Contract with Sheriff for police services, and in-house public safety department*

In this category, we found the cities of Carson, Lancaster, Stanton, and Poway. These medium sized cities contract with the Sheriff for police services and have robust public safety departments staffed by civilian (un-armed) staff. Carson, for example, has Public Safety Manager in charge of code enforcement, animal control, parking enforcement and emergency preparedness.

Stanton contracts with Orange County Sheriff and has a city ranger program. According to the City's website, Stanton park rangers enforce rules, resolve disputes, educate the public and contact Stanton's deputies to report activity. It appears from staff's research that these rangers are un-armed.

Likewise, Poway contracts with San Diego County Sheriff and employs several park rangers. These rangers are unarmed and primarily patrol the City's parks and lake locations.[1]

2. *Contract with Sheriff for police services, and small in-house police department*

We found very few cities that contract with the Sheriff yet also have their own small police department. The City of Rio Vista temporarily operated under this model, but it was during a period of transition from an in-house police department to contracting exclusively with Solano County Sheriff.

The City of Del Mar contracts with San Diego County Sheriff and until recently also employed an armed ranger with full peace officer status. The program was staffed by a single sworn officer from 2003 until 2020, when the ranger left the city. In 2011, Del Mar started a process of evaluating services and costs associated with the Sheriff's Department contract, and exploring alternative options for providing law enforcement services to the community. Del Mar retained an independent consultant to evaluate options to its Sheriff's contract, including an in-house police department and/or continuing its hybrid ranger program.[2] Currently, it appears that Del Mar is not hybrid but is receiving law enforcement services exclusively from the San Diego County Sheriff.

The table also includes an "other" category. Staff identified a project entitled "Public Safety for Mental Health 2021" at the Town of Danville. The Town is considering options to reassign dispatch services to San Ramon Valley Fire District with a goal of reducing avoidable law enforcement engagement, while serving as a complimentary support system to County Mental Health Services. The City of San Ramon (which has its own police department) currently contracts with SRVFD for dispatch services. The Town of Danville is still in the exploratory phase, as this option would require renegotiation of its contract with Contra Costa County Sheriff.

Finally, staff found examples of city units responsible for responding to calls about mental health crises in a number of larger cities. We have not included the details here because they are not examples of "hybrid" law enforcement – they all serve large municipalities that operate their own police departments. They include: San Francisco's Street Crisis Response Teams, the Sacramento Police Department's homeless outreach and mental health units, the Irvine Police Department's Mental Health Unit, and the Mobile Assistance Community Responders of Oakland (MACRO).

As requested by the Public Safety Subcommittee, staff researched cities that have public safety subcommittees or oversight commissions. **Attachment 3** is a table of generally larger cities that have some form of public safety oversight as listed by the National Association for Civilian

[1] For more information and extensive analysis of city ranger programs, see the Ralph Anderson report, Analysis of the Park Ranger Program City of Del Mar (Oct. 2015) available at https://www.delmar.ca.us/DocumentCenter/View/2797/Analysis-of-the-Park-Ranger-Program?bidId=

[2] Del Mar's law enforcement reports are available at https://www.delmar.ca.us/605/Law-Enforcement.

Oversight of Law Enforcement, a non-profit organization working to reform oversight of law enforcement agencies in the United States.

The structure and purpose of the following commissions, committees, and police auditor offices vary. Broadly, these bodies either have the power to directly oversee law enforcement conduct (specifically independent police auditors and accountability departments) or they act as an advisory board to recommend changes to City leadership based on specific incidents brought to its attention (these kinds of bodies are usually created by a City Council and consist of local citizens).

Larger cities such as Anaheim, Los Angeles, Oakland, San Francisco, and San Jose have some form of direct oversight of law enforcement, while smaller cities generally have some form of an advisory commission or committee. Some smaller cities that contract out their policing services, such as Cudahy and Lake Elsinore, have advisory bodies that oversee public safety more broadly and do not specifically focus on law enforcement conduct.

Attachment 4 is a table of cities who either have no public safety committee, a council-led committee, or a citizen committee with varied levels of responsibility. This list was compiled by sending the question out to all California city managers who are members of the League of California Cities listserv. We received approximately 40 responses to this informal survey. Of these response, 11 cities have no public safety committees; 11 cities have a subcommittee of the council (similar to what we have now); 9 have some form of a citizen committee, but with no real oversight of the police department; and 3 have some sort of police oversight commission (Pasadena, Long Beach, Davis). Additionally, four cities (Atwater, Dinuba, Kingsburg, Sanger) have an oversight committee, but their oversight duties are specific to the expenditures associated with a tax measure that was passed for policing. There is some overlap of cities listed in Attachments 3 and 4 due to survey methods.

An Alternative approach to creating a Director of Public Safety

A key feature of the Jimenez-Rarback report is to create a Police Chief position (or titled Director of Public Safety). The reasons for this recommendation are contained in the report, but in summary, the idea is that this new position would be able to create and enforce new and different policies, methods, and protocols, for providing public safety services and enforcing laws. Since the paper was released, staff has also heard an additional reason for this position is that the City simply needs additional resources to adequately manage public safety. Currently, public safety is managed by the City Manager's Office, and more specifically, is shared by the City Manager, the Deputy City Manager, and a Management Analyst. The Department's primary focus is oversight of the contract with the County Sheriff, but also includes responsibility for animal control services, emergency preparedness, a separate contract with County Dispatch, and coordination with code enforcement (housed in the Community Development Department).

Currently, the Deputy City Manager has a variety of responsibilities and is only able to devote approximately 15% of his time to public safety. The table below shows his responsibilities and approximate time devoted to each function:

Deputy City Manager Responsibilities	Percentage of Time
Economic Development	20%
Community Services	20%
Parks and Recreation	35%
Public Safety	15%
Administration	10%

If the Council is inclined to create a new department head level position—and provide additional oversight of public safety, an alternative idea would be to create a Director of Parks and Recreation (or could be titled the more expansive, Director of Parks and Community Services). A parks and recreation department is a very typical department within city government and is normally managed by a director or manager. The City has a very small parks and recreation department and is managed by the City Manager's Office as shown above. Feedback has been received over the years, through Council listening sessions, from members of the public, and more recently, by the Coastside Recovery Committee, that the City should consider expanding the parks and recreation department and provide more sports and outdoor educational programming. If this alternative were pursued, it would free up time of the Deputy City Manager to devote to public safety as shown below:

Deputy City Manager Responsibilities if Community Services Director is Added	Percentage of Time
Economic Development	25%
Community Services	5%
Parks and Recreation	5%
Public Safety	50%
Administration	15%

This alternative has the dual benefit of enhancing oversight of public safety and creating the structure for a growing Parks (Community Services) and Recreation Department.

Recommendation #3: A fiscal year public safety workplan of ten (10) recommendations was presented to the Public Safety Subcommittee. They approved the recommendations with one modification: they requested that Recommendation #7 be deleted and/or modified. A revised Recommendation #7 is shown in the list below:

Ten Public Safety Recommendations for FY 2021-22

1) Continue implementation of the Yanira Serrano Presente! Program

- Meet Your Deputies
- Resource Line
- Commitment to Mental Health Services

2) Promote events and opportunities for deputies to meet community members and business operators where they live and work.
3) Conduct a survey to ascertain how the community feels about public safety in Half Moon Bay.
4) Once fully implemented, request statistical data that will be tracked in compliance with AB 953 from the County. The bill requires demographic information on all police stops and is called the Racial and Identity Profiling Act of 2015.
5) Invite a representative from the CAHOOTS program in Eugene, Oregon to make a presentation to the City Council.
6) Monitor the mental health response pilot program being implemented in Daly City, Redwood City, San Mateo, and South San Francisco and determine whether Half Moon Bay should consider a similar program.
7) Pursue grants and other outside funding sources for increased mental health services. More specifically, approach the County to provide additional mental health funding and services needed to implement a 911 response program that minimizes the necessity of armed deputies.
8) Consider a tax measure and/or other revenue sources that could be designated to enhance public safety and mental health services.
9) Propose creation of a regular working group with all five San Mateo County cities who contract with the Sheriff for police services.
10) Work with the Sheriff to consider positive modifications in the areas of community policing, training, and mental health that could be incorporated into the Sheriff contract when it is extended in June 2022.

ATTACHMENTS:

1. Resolution
2. Hybrid Policing Models
3. Cities with Oversight Commissions
4. City Survey of Public Safety Committees

Resolution No. C-2021-____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HALF MOON BAY AUTHORIZING APPROVAL OF TEN PUBLIC SAFETY RECOMMENDATIONS THAT CONSTITUTE THE PUBLIC SAFETY WORK PLAN FOR FISCAL YEAR 2021-22

WHEREAS, on June 16, 2020, the City Council formed a two-member Public Safety Subcommittee and also directed a series of community meetings to hear concerns, evaluate options, and address challenges related to policing, mental health, and public safety; and

WHEREAS, a series of eight focus group meeting were held in Fiscal Year 2020-21 leading up to a community listening session to be held on July 31, 2021; and

WHEREAS, the new Public Safety Subcommittee has met four times since its inception and will continue to meet on a regular basis to address public safety issues; and

WHEREAS, the Subcommittee met on June 24, 2021 and reviewed and amended the ten recommendations included as Exhibit A as a staff work plan for FY 2021-22, recommending that the plan be forwarded to the Council for their review and approval.

NOW, THEREFORE, BE IT RESOLVED THAT the City Council of the City of Half Moon Bay hereby authorizes approval the Public Safety Work Plan for Fiscal Year 2021-22.

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I, the undersigned, hereby certify that the foregoing Resolution was duly passed and adopted on the 14th day of July 2021 by the City Council of Half Moon Bay by the following vote:

AYES, Councilmembers:

NOES, Councilmembers:

ABSENT, Councilmembers:

ABSTAIN, Councilmembers:

ATTEST:

_____

Jessica Blair, City Clerk

APPROVED:

_____

Robert Brownstone, Mayor

EXHIBIT A

1) Continue implementation of the Yanira Serrano Presente! Program
   - Meet Your Deputies
   - Resource Line
   - Commitment to Mental Health Services
2) Promote events and opportunities for deputies to meet community members and business operators where they live and work.
3) Conduct a survey to ascertain how the community feels about public safety in Half Moon Bay.
4) Once fully implemented, request statistical data that will be tracked in compliance with AB 953 from the County. The bill requires demographic information on all police stops and is called the Racial and Identity Profiling Act of 2015.
5) Invite a representative from the CAHOOTS program in Eugene, Oregon to make a presentation to the City Council.
6) Monitor the mental health response pilot program being implemented in Daly City, Redwood City, San Mateo, and South San Francisco and determine whether Half Moon Bay should consider a similar program.
7) Pursue grants and other outside funding sources for increased mental health services. More specifically, approach the County to provide additional mental health funding and services needed to implement a 911 response program that minimizes the necessity of armed deputies.
8) Consider a tax measure and/or other revenue sources that could be designated to enhance public safety and mental health services.
9) Propose creation of a regular working group with all five San Mateo County cities who contract with the Sheriff for police services.
10) Work with the Sheriff to consider positive modifications in the areas of community policing, training, and mental health that could be incorporated into the Sheriff contract when it is extended in June 2022.

Attachment 2 – Hybrid Policing Models

Location	Notes	Population (2019)	Who is the Chief of Police?	Who Appoints the Chief of Police?	Additional Notes and Source Links
Contract with the county and a public safety department Carson, CA (charter city)	The Public Safety Director's responsibilities include administering the law enforcement services contract with Los Angeles County, "general law enforcement, traffic enforcement, investigations, [and] community relations with respect to law enforcement and jail." (Carson Municipal Code §§ 2784-85) We cannot identify whether the Public Safety Director position is currently filled. The staff directory lists a Public	92,079	The Sheriff's contract designates the LA County Sheriff or his designee as the Chief of Police. The Carson Station of the Los Angeles County Sheriff's Department oversees the city. Captain Damon Jones leads the station. In addition, the City's municipal code provides that the cheif is the director of the City's Department of Public Safety *except to the extent* that the Los Angeles County Sheriff is designated as Chief of Police by	The City Administrator with the approval of the City Council. (Carson Municipal Code §§ 2781)	"During the term of this Agreement, the Sheriff or his designee shall serve as the Chief of Police of the City and shall perform the functions of the Chief of Police at the direction of the City." Municipal Law Enforcement Services Agreement By and Between County of Los Angeles and City of Carson § 2.1 (June 18, 2019), https://carson.legistar.com/View.ashx?M=F&ID=7313966&GUID=3 14BC3D9-7184-4E96-9759-5A13A6FAEC19. Carson Sheriff's Station, https://lasd.org/carson/ (last visited July 6, 2021).
Lancaster, CA (charter city)	The Lancaster City Council had voted in January of 2020 to move forward with a program in which "District Coordinating Peace Officers" ("DCPO") would supplement LA County Sheriff's Department service in specific city districts. The DCPOs would issue administrative citations, freeing up sheriff's deputies to make arrests and address other issues. The proposal seemed motivated by insufficient resources at the County Sheriff's Department. Implementation of this program was planned to begin in the summer of 2020, but it has been delayed by the COVID-19 pandemic.	59,433	The Sheriff's contract designates the LA County Sheriff or his designee as the Chief of Police.	The City Manager (See Lancaster Municipal Code § 2.08.060(A) & (S))	Celeste Fremon, Chronic Shortage of Deputies at LA Sheriff's Department Forces City of Lancaster to Form Its Own "Hybrid" Police Force, WITNESSLA (Jan. 16, 2019), https://witnessla.com/chronic-shortage-of-deputies-in-la-sheriffs- department-makes-city-of-lancaster-form-hybrid-police-force/. Julie Drake, City's Hybrid Policing Model Is Closer to Reality, ANTELOPE VALLEY PRESS (Jan. 20, 2020), https://www.avpress.com/news/city-s-hybrid-policing-model-is- closer-to-reality/article_f765f9f2-3b4d-11ea-968f-c763d59e9d00.html. Julie Drake, City Delays Hybrid Law Enforcement, ANTELOPE VALLEY PRESS (June 26, 2020), https://www.avpress.com/news/city-delays- hybrid-law-enforcement/article_87 See City of Lancaster, Staff Report: Municipal Law Enforcement

Attachment 2 – Hybrid Policing Models

Stanton, CA (general law)	Park Rangers patrol and monitor Stanton facilities and neighborhoods. They enforce rules, resolve disputes, educate the public and contact Stanton deputies to report activity. The use of Park Rangers allows Orange County Sheriff's Department deputies to handle priority calls for service. Based on what we were able to find in our initial search, it does not appear that Stanton's rangers are armed.	38,377	Orange County Sheriff (Stanton Municipal Code § 2.48.030)		Public Safety, CITY OF STANTON, https://www.stantonca.gov/departments/public_safety/index.php (last visited July 2, 2020). Brittany Hanson, Park Ranger Plan Gets OK from Stanton Council, ORANGE COUNTY REGISTER (Mar. 28, 2013), https://www.ocregister.com/2013/03/28/park-ranger-plan-gets-ok- from-stanton-council/.
Poway, CA (general law)	The City employs several park rangers. These rangers are unarmed and primarily patrol the City's parks and lake locations. In addition, Poway runs a volunteer Reserve Park Ranger Program. The volunteers patrol trails, assist park visitors, lock parks, and provide help at community events. Volunteers must go through training in CPR, AED, and first aid; public relations; radio communication; and traffic control, among other things.	49,701	The senior officer of the San Diego County Sheriff's Department assigned to Poway's Sheriff Substation. (Poway Municipal Code § 1.04.010(B))		Reserve Park Ranger Program, https://poway.org/481/Reserve- Park-Ranger-Program (last visited July 6, 2021).
Contract with the county and a small city police force Rio Vista, CA (general law)	From October 2019 through January 2020, Rio Vista maintained its own police department while contracting with the Solano County Sheriff for supplemental services. This was a step toward a complete shutdown of the Rio Vista Police Department after the town lost a significant number of its department staff. Rio Vista now contracts with Solano County for all of its law enforcement services.	8,947	The Rio Vista Municipal Code does not specify, but the person listed as Rio Vista Police Chief is a lieutenant with the Solano County Sheriff.		See City Council Agenda Report for January 21, 2020: https://riovista-ca.granicus.com/MetaViewer.php?view_id=1&event.

Attachment 2 – Hybrid Policing Models

Del Mar, CA (charter city)	Del Mar operates a Park Ranger Program wherein rangers have full peace officer status. The program was staffed by a single sworn officer from 2003 until 2020, when the ranger, Adam Chase, moved on to lead the Marine Safety Department at the city of Imperial Beach. When Mr. Chase held the position, he was authorized to carry weapons, including a TASER device, cite offenders, collect evidence, preserve crime scenes, and arrest violators as provided by the California Penal Code. His primary jurisdiction was within designated parks and beaches, but he was also authorized pursuant to the Penal Code to enforce traffic and penal code violations outside his primary jurisdiction under certain circumstances. The current state of the program now that the sole ranger has left the position is unclear.	4,331	The Del Mar Municipal Code does not specify. The city contracts with the San Diego County Sheriff's Department for law enforcement services, so presumably the Chief of Police is a Sheriff's Department officer. According to the Del Mar Police Department Feasibility Report (2017): The North Coastal Station Captain is in effect the Chief of Police for Del Mar.		Analysis of the Park Ranger Program, City of Del Mar at 2 (2015), https://www.delmar.ca.us/DocumentCenter/View/2797/Analysis- of-the-Park-Ranger-Program?bidId=. San Diego County Sheriff's Department North Coastal Station, https://www.sdsheriff.gov/Home/Components/FacilityDirectory/FacilityDirectory/28/ (last visited July 6, 2021). Law Enforcement Reports, https://www.delmar.ca.us/605/Law-Enforcement Alessandra Selgi-Harrigan, New Marine Safety Chief Has Law Enforcement Background, IMPERIAL BEACH EAGLE & TIMES (Aug. 21, 2020), http://www.imperialbeachnewsca.com/news/article_d3d0239e- e658-11ea-81b8-03ceef0e999a.html.
Other Danville, CA (general law)	Danville is exploring options to reassign dispatch services to San Ramon Valley Fire District with a goal of reducing avoidable law enforcement engagement, while serving as a complimentary support system to County Mental Health Services. The City of San Ramon (which has its own police department) currently contracts with SRVFD for dispatch services.	44,605	A Lieutenant or Captain in the Contra Costa County Sheriff's Office.	The Sheriff's Office provides potential candidates who are interviewed by a panel of staff and outside individuals. The City Manager makes the decision.	Town Facts Regarding Police Services and Officer-Involved Shootings, TOWN OF DANVILLE (Apr. 23, 2021), https://www.danville.ca.gov/civicalerts.aspx?aid=530. San Ramon Fire District presentation "Project Mental Health 2021" (June 1, 2021), https://danville-ca.granicus.com/MetaViewer.php?view_id=9&clip_id=2062&meta_id=40158

ATTACHMENT 3
Cities with Oversight Commissions

City	Population (as of 2019)	Body Structure/Purpose	Contract City	Notes
Anaheim	349,964	Oversight – Review Board and Independent Police Auditor	No	Similar to a commission/civilian oversight
Bay Area Rapid Transit (BART)	N/A	Oversight – Review Board	N/A	Similar to a commission/civilian oversight
Berkeley	121,485	Oversight – Commission	No	
Claremont	36,090	Oversight – Commission	No	
Cudahy	23,890	Non-oversight – Commission	Yes	
Davis	68,543	Oversight – Independent Police Auditor and Commission	No	
Fresno	525,010	Oversight – Independent Police Auditor	No	Office within Fresno's government
Inglewood	109,613	Oversight – Commission	No	
Lake Elsinore	65,817	Non-oversight – Commission	Yes	Broad scope of work and not focused on police accountability
Long Beach	466,776	Oversight – Commission	No	
Los Angeles	3,967,000	Office of the Inspector General	No	Non-independent Police Auditor within LAPD
Los Angeles (County)	10,004,000	Oversight – Commission	N/A	
Mountain View	81,656	Oversight – Committee	No	
Oakland	425,097	Oversight – Commission	No	

Orange County (County)	3,176,000	Oversight – Independent Review Office	N/A	Office within the county government. De facto inactive
Novato	55,642	Oversight – Committee	No	
Palo Alto	66,573	Oversight – Independent Police Auditor	No	
Richmond	109,884	Oversight – Commission	No	
Riverside	326,414	Oversight – Commission	No	
Sacramento	500,930	Oversight – Commission	No	
Santa Cruz	64,522	Oversight – Independent Police Auditor	No	
San Diego	1,410,000	Oversight – Commission	No	
San Diego (County)	3,338,000	Oversight – Committee	N/A	
San Francisco	874,961	Oversight - Police Accountability Department	No	Department within the City and County of San Francisco
San Jose	1,028,000	Oversight – Independent Police Auditor	No	
Sausalito	7,116	Oversight – Committee	No	Inactive
Tulare	63,547	Oversight Committee	No	

City	Public Safety Subcommittee of Council	Citizen PS Committee that addresses a variety of safety-related issues, but not true oversight of the Police Dept on polices/personnel issues?	Citizen Police Oversight Commission?	Other	Contract City	No Committee
Atwater				Oversight Committee to oversee that expenditures are in line with what voters approved. (est. 2013)	No	
Belvedere	Informal subcommittee consisting of 2 Councilmembers, Chief of Police, and City Manager				No	
Bradbury		Public Safety Committee discusses law enforcement priorities, crime prevention & control, animal control and emergency preparedness. (contracted)			Yes	
Carlsbad		In progress - 3/2021 established plans to create committee or commission (citizen rep from each district and member of PD to identify issues)			No	
Carpinteria	Yes				Yes	
Chico		Chief of Police's Advisory Committee (Appointed by Chief of Police)			No	
Davis			Police Accountablilty Commission + Indepen		No	
Diamond Bar	Yes				Yes	
Dinuba				Public Safety Commission - overisght for expenditure of 3/4 cent Public Safety sales tax and refers community complaints to Chief of Police	Yes	
El Segundo					No	**X**
Fort Bragg	Yes- addresses PD, FD, Public Works safety related issues and makes recommendations.				No	
Fort Jones				Councilmember assigned to Public Safety(Fire and Police) Commissioner. Looks into Departments and makes suggestions to the City Manager regarding any action, policy ordinace the CM may want to review.	Yes	
Glendora					Yes	**X**
Greenfield		Yes- 3 Citizens and 3 Public Safety Personnel			No	
Inglewood			Oversight Commission- inactive- to be renamed Community Emergency Response Commission.		No	
Kerman					No	**X**
Kingsburg				1. Public Safety Committee - residents and professionals, led by 1 councilmember. Safety related recommendations- No say over PD policies/personel. 2. Public Safety Measure Oversight Committee- oversees Public Safety sales tax distributions.	No	
Lafayette	Yes				No	
Lakewood	Yes				Yes	
Lincoln				City Council Liaison Committee to Chief of Police.	No	
Lomita		Public Safety and Traffic Commission appointed by council.			Yes	
Long Beach	Yes		Citizens Police Complaint Commission - accepts complaints and independently investigates.		No	
Malibu		Advisory Board to City Council/Staff			Yes	
Mill Valley	Yes				No	
Orinda					Yes	**X**
Orland		Yes			No	
Pasadena	Yes		Yes		No	
Rancho Cucamonga	Prior committee dissolved due to divisiveness amongst City Council.				No	**X**
Redlands					No	**X**
Redwood City	No - Equity & Social Justice Committee	Police Advisory Committee advisory to the Chief of Police. Members appointed by City Council			No	
Sanger				Voter authorized Oversight Board. Ensures funds from Public Safety 3/4 cent Sales Tax are used for Public Safery purposes. Appointed by council on rotating two-year terms.	No	
San Carlos					Yes	**X**
San Juan Bautista		2 Councilmembers, 2 Planning Commission, 1 Member at large.			Yes	
San Luis Obispo					No	**X**
Sierra Madre					No	**X**
Tehama					Yes	**X**
Yountville					Yes	**X**