Council Tentative Meeting Schedule

IP1. Council Tentative Meeting Schedule

Miscellaneous

IP2. Memo from Neighborhood Services Coordinator & Senior Housing Inspector: City-Owned Property at 2318/2320 Taylor Drive

IP3. Johnson County Master Gardener Downtown City Gardens: 2023 Report to Iowa City

Draft Minutes

IP4. Community Police Review Board: January 11

IP5. Human Rights Commission: November 28

IP6. Public Art Advisory Committee: January 4
January 18, 2024

Council Tentative Meeting Schedule

Attachments: Council Tentative Meeting Schedule
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Meeting</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, January 22, 2024</td>
<td>8:00 AM</td>
<td>Budget Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Monday, January 22, 2024</td>
<td>4:30 PM</td>
<td>Joint Entities Meeting</td>
<td>City Hall, Council Chambers 1512 7th Street</td>
</tr>
<tr>
<td>Wednesday, January 24, 2024</td>
<td>2:00 PM</td>
<td>Budget Work Session (CIP)</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, February 6, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, February 6, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, February 20, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, February 20, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, March 19, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, March 19, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, April 2, 2024</td>
<td>4:00 PM</td>
<td>Special Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, April 2, 2024</td>
<td>6:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, April 16, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, April 16, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, May 7, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, May 7, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, May 21, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, May 21, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, June 4, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, June 4, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, June 18, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, June 18, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, July 16, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, August 6, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, August 6, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, August 20, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, August 20, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, September 3, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, September 3, 2024</td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Tuesday, September 17, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td>Date</td>
<td>Time</td>
<td>Event Description</td>
<td>Location</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-------</td>
<td>---------------------------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>Tuesday, October 1, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td></td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td></td>
</tr>
<tr>
<td>Tuesday, October 15, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td></td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td></td>
</tr>
<tr>
<td>Monday, November 4, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td></td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td></td>
</tr>
<tr>
<td>Tuesday, November 19, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td></td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td></td>
</tr>
<tr>
<td>Tuesday, December 10, 2024</td>
<td>4:00 PM</td>
<td>Work Session</td>
<td>City Hall, Emma J. Harvat Hall 410 E. Washington Street</td>
</tr>
<tr>
<td></td>
<td>6:00 PM</td>
<td>Formal Meeting</td>
<td></td>
</tr>
</tbody>
</table>
Memo from Neighborhood Services Coordinator & Senior Housing Inspector: City-Owned Property at 2318/2320 Taylor Drive

Attachments:  
Memo from Neighborhood Services Coordinator & Senior Housing Inspector: City-Owned Property at 2318/2320 Taylor Drive
Date: January 11, 2024
To: Geoff Fruin, City Manager
From: Erika Kubly, Neighborhood Services Coordinator
       Stan Laverman, Senior Housing Inspector
Re: City-Owned Property at 2318/2320 Taylor Drive

Background:
In July 2021, the City purchased eight duplex properties in the South District Neighborhood along Taylor Drive and Davis Street from a single property owner. All units were rentals, and many were occupied with tenants at the time of purchase. The occupied units are being maintained as rentals managed by city staff, with improvements taking place to bring the properties up to housing code and implement sustainable features. As tenants choose to relocate from city-owned units, the properties are fully rehabbed and eventually sold for affordable homeownership through the City’s South District Program. The first duplex of the eight from this purchase has just finished renovations. One unit is under purchase agreement and staff are working through applications for the second unit. These will be the 7th and 8th units sold through the South District Program.

2318/2320 Taylor Drive
2318 and 2320 Taylor Drive was one of the eight duplex properties acquired by the city in 2021. Situated on the east side of the entrance to Wetherby Park, it became vacant in 2023 when the tenants moved out voluntarily. The unique layout of this property poses several challenges for converting the units to owner-occupancy and because of this staff have been considering alternative options.

While many duplexes have two mirror image units that are similar in size and layout, this property has one larger unit with 3 bedrooms, 2 bathrooms and 1,000 square feet. The second unit is much smaller with 1 bedroom, 1 bathroom and 684 square feet. The smaller unit is located over the garages and accessed by tall exterior stairs. Laundry facilities for this unit can only be accessed from the exterior of the property. As it stands, the smaller unit is anticipated to be undesirable for homeownership based on the size, features, and access. The overall layout of the property will also be problematic for converting the units to condos in terms of splitting shared space and determining shared maintenance costs.

Staff has considered the possibility of renovating the property to create units that are more proportionate in size. However, the current layout with the set location of the main unit front door, the layout of the kitchen and bathrooms, and the layout of the existing plumbing and mechanical systems, do not allow for creation of two comparably sized units without substantial demo and costly renovations. Additionally, the current location of the mechanical equipment and water meters does not allow for access by both units or required separation between units.

Options for Redevelopment
- **South District Program** – Staff has inspected the property thoroughly for participation in the South District homeownership program. Based on the reasons previously stated, this property is not an ideal candidate for the program.
- **Maintain as city-owned affordable rental** – Extensive demolition has already taken place on the interior of the structure and the property would need substantial
rehabilitation to be habitable. A minimum of $100,000 would be required to bring these two units back online for use as rental units.

- **Partner with a nonprofit for affordable housing** - Our nonprofit partners would face the same issues with costly renovations and an undesirable layout of the property.

- **Demolish and dedicate the space to Wetherby Park** – The City of Iowa City Gather Here Park System Master Plan identifies Wetherby Park as potential for indoor public community space. While no plans are in place currently for this project, community members have expressed the preference for this option in the neighborhood. The additional space where the duplex currently sits will provide flexible open field space near the entrance to the park. Although a large park, Wetherby is often filled to near capacity with varied uses. The additional space will provide a flexible open green space for park users and a more welcoming entrance to better meet the needs both today and in the future.

**Neighborhood Input**
Staff attended a South District Leadership Committee meeting on October 25, 2023 to discuss options for the vacant home at 2318/2320 Taylor Drive. The Leadership Committee expressed unanimous support for the demolition of the existing property, allowing for additional parkland and increasing the future flexibility of the park to potentially create an indoor public community space in the future.

**Staff Recommendation & Next Steps**
Taking into consideration the renovation cost for a less than ideal homeownership project and the neighborhood’s desire for more public community space, Staff recommends moving forward with the demolition of the property. Once the existing building has been removed and the site has been restored, the property will be turned over to the Iowa City Parks and Recreation Department.
January 18, 2024

Johnson County Master Gardener Downtown City Gardens: 2023 Report to Iowa City

Attachments: Johnson County Master Gardener Downtown City Gardens: 2023 Report to Iowa City
Master Gardener volunteers completed converting the Capitol Street Parking Garage south garden (1,920 square feet) into native perennials. The project, a two-year transition totaling 445 plants, complements other downtown gardens featuring native perennials that help combat global climate change at a local level.

The project achieved success with a partnership and help from Iowa City Park crews who watered the new plantings during the drought-plagued growing season. The project involved MG teamwork to remove daylilies in the south garden along Burlington Street making room for native perennials to be planted in 2023: Blackhawk Big Bluestem (Andropogon) (30 plants); Northwind Prairie Dogs Panicum virgatum) (60 plants); Arkansas Blue Star (Amsonia hubrichtii), the Perennial Plant of the year 2011 (30 plants); and Heliopsis helianthoids (four flats/152 plugs). The new plants accent existing perennials: Ironweed Vernonia fasciculata, bellflower Campanula rapunculoidea, Russian sage Perovskia atriplicifolia, a perfect plant for dry conditions. A self-seeding calendula, an annual marigold that has lined the sidewalk for several years, also accents the area.

Each week, a message was distributed to 25 MG volunteers who signed on to assist with the gardens. Eight dedicated volunteers recorded 305.75 hours for the calendar year. Our efforts began in early April and concluded with plant cleanup in November thought litter patrols continue in appreciation for all that Iowa City Park crews do for DGG volunteers and to provide visitors to the two oldest parking garages in the city.

2023 Successful Partnering Activities:

The newly transformed CSPG garden filled in quickly and dramatically reduced weeding requirements allowing MG volunteers to assist other MG coordinators/projects and public spaces including:

- **Broadway Gardens.** Coordinated another Team Up to Clean Up activity for gardens in the South District to clean, prepare and plant gardens on April 23. Two dozen-plus plants—amsonia, bergamot, coreopsis, peonies, penstemon, and Russian sage—were added to the gardens. The gardens were maintained, weeded and watered weekly throughout the summer—thanks go to Table to Table for water access during the summer’s near-drought conditions. In appreciation for the T2T partnership and to CommUnity food pantry located along the gardens, a weekly litter patrol was initiated.

- **Mercy Iowa City.** Responded to requests to assist with rose gardens along Market Street and in the memorial garden on the west side and the hosta garden on the north side of the hospital. MG spring visits trimmed the roses, weeded the gardens, and divided hostas. A late summer visit dealt with a rose slug infestation in the roses along Market Street.

- **Northside.** Maintained the Downtown City Gardens located in the Northside Market along Market and Linn streets (planted in 2013). The Karl Foerster grasses Calamagrostis x acutiflora (Plant of the Year 2001), added in 2020 via a grant from the Iowa City Downtown District, continue to thrive. Business owners in this location express their appreciation for MG’s efforts to maintain the gardens.

- **Seed Share.** Revived the program with a generous seed packet donation from Lowe’s establishing a new partnership. During the pandemic in 2022, the program was halted when proprietary seed companies reserved excess seeds exclusively for community gardens. Lowe’s donations were picked up June 5, sorted and divided, and via a partnership with T2T deliveries were made within a week. Five area food pantries serving food-insecure persons in Johnson County and three area community seed libraries each received two distributions. A box of seed packets focusing on fall gardening was set aside for the T2T/Americore Free Produce Stands summer program that began in July. T2T/Americore staff
visited four mobile home courts offering residents free garden produce and seeds from the Seed Share program. In late winter/early spring 2024, seed-starting programs will be coordinated with community seed libraries and community food pantries to provide materials and free seeds.

- **Dottie Ray Gardens.** Removed sunflowers from the Dottie Ray Gardens on Melrose Avenue near the Emerald Street Fire Station after firefighters expressed concern about traffic visibility and safety. To increase visibility the area will be replanted in the spring with plants that maintain reasonable height. Note: Sunflowers were not planted in this garden; birds and Mother Nature spread the seeds from the west garden to the east location.
- **UI Campus Police.** Continued care of the CSPG west garden at the entrance to the UI Campus Police (planted in 2021 with another ICDD grant).
- **Iowa Master Gardener Advisory Council.** Continued my service on the ISU MG Advisory Council, a three-year term 2022-2025.

**IOWA CITY COUNCIL MEMBERS:** Airports have added indoor pet stations to accommodate pet owners. Now, it's time for apartment building owners and developers to offer similar facilities to accommodate the growing number of pets and pet owners in downtown Iowa City. The City Council should require all future development and remodeled construction projects to include rooftop gardens and indoor pet facilities to accommodate animals and their owners as a means to protect public investments.

ISU Master Gardener program standings for 2023 will be posted after the New Year. The information will be shared on social media as it is available.

**History:** Downtown City Gardens (DCG) celebrated 16 gardening seasons in 2023. The project, working with Iowa City officials and staff, debuted in 2008 before eastern Iowa flooding occurred. Planting that started in the Pedestrian Mall evolved to include Burlington Street, Clinton Street and the Northside, and pockets of gardening treasures elsewhere throughout the city. Park Superintendent Tyler Baird and Horticulturist Steve Erickson are vital contributors and supporters of DCG success.

*This report is in appreciation of past and present Iowa City staff, Master Gardener volunteers, interns, Extension staff and public volunteers for their continued interest and support to make Downtown City Gardens and the UNESCO City of Literature an inviting, beautiful environment for all to enjoy!*

*Linda Schreiber*

*JCMG 2012*
Partners share images of Seed Share programs

Coralville Food Pantry

North Liberty Seed Library

Coralville Food Pantry
Master Gardener volunteers remove daylilies and prep an area to plant native perennials in April 2023.

Master Gardener volunteers add native perennials to the south garden at Capitol Street Parking Garage in May 2023.

Master Gardener volunteers finish weeding a bed of larkspurs on the west side of the Capitol Street Parking Garage.


Master Gardener volunteers weed perennials at the entrance to the UI Campus Police Station on Capitol Street.

Volunteers weed the south garden at Capitol Street Parking Garage in June 2023.

The south garden at Capitol Street Parking Garage is growing and blooming in July 2023.

The west entrance to the Capitol Street Parking Garage is weeded by Master Gardener volunteers in July 2023.
“Get Outside” prairie seed collection was a good opportunity for Master Gardener volunteers to learn how Iowa City Park department uses seed to maintain the city’s prairies. Tyler Baird, Park Superintendent, identified the seeds to collect and instructed volunteers in the process.

The Secret Garden in the Dubuque Street Parking Garage is an unexpected sight.

In August, Sunflowers were removed from Melrose Avenue to improve visibility.

Master Gardeners assisted Grow Johnson County pick peppers before touring the gardens that assist Johnson County residents with food insecurity.
Master Gardener volunteers assisted Sycamore Greenway Trail volunteers clear brush from the area that serves as a stormwater management system. The area is comprised of a series of cells planted with native flowers and grasses which allow runoff from nearby neighborhoods to infiltrate into the soil to help prevent flooding of area creeks and rivers. The grassland also serves as a home to the area wildlife. TOP: Volunteers cut woody plants. Middle: Volunteers look for woody plants to trim. Bottom: Volunteers remove vines that have taken over a tree near the edge of the area.
January 18, 2024

Community Police Review Board: January 11

Attachments: Community Police Review Board: January 11
COMMUNITY POLICE REVIEW BOARD
MINUTES – JANUARY 11, 2024

CALL TO ORDER
Vice-Chair Ricky Downing called the meeting to order at 5:34 P.M.

MEMBERS PRESENT:
Ricky Downing, Jessica Hobart, Jerri MacConnell, Orville Townsend

MEMBERS ABSENT:
Melissa Jensen, Saul Mekies, Amanda Remington

STAFF PRESENT:
Staff Tammy Neumann, Legal Counsel Patrick Ford

OTHERS PRESENT:
ICPD Chief Dustin Liston

RECOMMENDATIONS TO COUNCIL
(1) Accept CPRB 23-10 Public Report
(2) Accept CPRB 23-11 Public Report

CONSENT CALENDAR
Motion by Townsend, seconded by MacConnell to adopt the consent calendar as presented,

- Minutes of the meeting on December 12, 2023
- ICPD Memorandum – Quarterly Summary Report IAIR/CPB, 4th Qtr. 2023
- Correspondence received from Tamara Recker (Staff response included)

Motion carried 4/0. Jensen, Mekies and Remington absent.

NEW BUSINESS
ICPD Policy and Iowa Code Section re: Choke Holds – This item was deferred to the February 13, 2024 meeting due to the absence of the board member that requested this discussion.

Recognition of the Iowa City Police Department – This item was deferred to the February 13, 2024 as attending board members would like to have the entire Commission present to move forward with this discussion.

OLD BUSINESS
None

PUBLIC COMMENT OF ITEMS NOT ON THE AGENDA
No public comment.

BOARD INFORMATION
MacConnell asked to discuss the difference in the police vehicle sirens at the February meeting. This item will be added to New Business on the February 13, 2024 meeting agenda.

STAFF INFORMATION
None.
TENTATIVE MEETING SCHEDULE and FUTURE AGENDAS (subject to change)

- January 9, 2024, 5:30 PM, Helling Conference Room
- February 13, 2024, 5:30 PM, Helling Conference Room
- March 12, 2024, 5:30 PM, Helling Conference Room
- April 9, 2024, 5:30 PM, Helling Conference Room

Jensen will be absent from the March 12, 2024 meeting. Counselor Ford will also be absent in March. The Board agreed that no changes are necessary to the existing meeting schedule.

EXECUTIVE SESSION

Motion by Townsend, seconded by MacConnell, to adjourn into Executive Session based on Section 21.5(1)(a) of the Code of Iowa to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that government body's possession or continued receipt of federal funds, and 22.7(11) personal information in confidential personnel records of public bodies including but not limited to cities, boards of supervisors and school districts, and 22-7(5) police officer investigative reports, except where disclosure is authorized elsewhere in the Code; and 22.7(18) Communications not required by law, rule or procedure that are made to a government body or to any of its employees by identified persons outside of government, to the extent that the government body receiving those communications from such persons outside of government could reasonably believe that those persons would be discouraged from making them to that government body if they were available for general public examination.

Motion carried 4/0. Jensen, Mekies, Remington absent. Open session adjourned 5:38 p.m.

REGULAR SESSION

Returned to open session at 5:55 p.m.

Motion by Townsend, second by MacConnell, to accept CPRB Complaint 23-10 Report as amended and forward to City Council.

Motion carried 4/0. Jensen, Mekies, and Remington absent.

Motion by Townsend, second by MacConnell, to accept CPRB Complaint 23-11 Report as amended and forward to City Council.

Motion carried 4/0. Jensen, Mekies, and Remington absent.

ADJOURNMENT

Motion by Townsend, seconded by Hobart to adjourn.

Motion carried 4/0. Jensen, Mekies, and Remington absent.

Meeting adjourned at 5:58 p.m.
## Community Police Review Board Attendance Record Year 2023-2024

### (Meeting Date)

<table>
<thead>
<tr>
<th>Name</th>
<th>Term Expires</th>
<th>02/14/23</th>
<th>03/14/23</th>
<th>04/11/23</th>
<th>04/28/23 Forum</th>
<th>05/09/23</th>
<th>06/13/23</th>
<th>07/11/23</th>
<th>08/02/23</th>
<th>09/12/23</th>
<th>10/23</th>
<th>11/14/23</th>
<th>12/12/23</th>
<th>01/11/24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ricky Downing</td>
<td>6/30/26</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Jessica Hobart</td>
<td>6/30/26</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Melissa Jensen</td>
<td>6/30/25</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
</tr>
<tr>
<td>Jerri MacConnell</td>
<td>6/30/27</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Saul Melises</td>
<td>6/30/25</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Amanda Remington</td>
<td>6/30/24</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Orville Townsend</td>
<td>6/30/24</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Smart Vander Vegt</td>
<td>6/30/24</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>O</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>

**Key:**  
- X = Present  
- O = Absent  
- O/E = Absent/Excused  
- NM = No meeting  
- — = Not a Member
January 11, 2024

To: City Council
   Complainant
   City Manager
   Chief of Police
   Officer(s) involved in complaint

From: Community Police Review Board

Re: Investigation of CPRB Complaint #23-10

This is the Report of the Community Police Review Board’s (the “Board”) review of the investigation of Complaint CPRB #23-10 (the “Complaint”).

BOARD’S RESPONSIBILITY:
Under the City Code of the City of Iowa City, the Board’s responsibilities are as follows:

1. The Board forwards all complaints to the Police Chief, who completes an investigation. (Iowa City Code Section 8-8-7(A).)

2. When the Board receives the Police Chief’s report, the Board must select one or more of the following levels of review, in accordance with Iowa City Code Section 8-8-7(B)(1):
   a. On the record with no additional investigation.
   b. Interview / meet with complainant.
   c. Interview / meet with named officer(s) and other officers.
   d. Request additional investigation by the police chief, or request police assistance in the board’s own investigation.
   e. Perform its own investigation with the authority to subpoena witnesses.
   f. Hire independent investigators.

3. In reviewing the Police Chief’s report, the Board must apply a “reasonable basis” standard of review. This means that the Board must give deference to the Police Chief’s report, because of the Police Chief’s professional expertise. (Iowa City Code Section 8-8-7(B)(2).)

4. According to Iowa City Code Section 8-8-7(B)(2), the Board can recommend that the Police Chief reverse or modify the Chief’s findings only if:
   a. The findings are not supported by substantial evidence; or
   b. The findings are unreasonable, arbitrary, or capricious; or
   c. The findings are contrary to a police department policy or practice, or any federal, state, or local law.

FILED
JAN 11 2024
City Clerk
Iowa City, Iowa
5. When the Board has completed its review of the Police Chief’s report, the Board issues a public report to the city council. The public report must include: (1) detailed findings of fact; and (2) a clearly articulated conclusion explaining why and the extent to which the complaint is either "sustained" or "not sustained". (Iowa City Code Section 8-8-7(B)(3)).

6. Even if the Board finds that the complaint is sustained, the Board has no authority to discipline the officer involved.

**BOARD'S PROCEDURE:**
The Complaint was initiated by the Complainant on June 22, 2023. As required by Section 8-8-5(B) of the City Code, the Complaint was referred to the Chief of Police for investigation.

The Chief’s Report was filed with the City Clerk on September 26, 2023. As per Section 8-8-6(D) of the City Code, the Complainant was given the opportunity to respond to the Chief's report.

The Board voted on December 12, 2023 to apply the following Level of Review to the Chief’s Report: On the record with no additional investigation, pursuant to Iowa City Code Section 8-8-7 (B)(1)(a).

The Board met to consider the Report on December 12, 2023 and January 11, 2023.

Prior to the December 12, 2023 meeting, the Board had the opportunity to review the complaint, the Police Chief’s report, and to watch and listen to body worn camera and/or in-car camera footage showing the interaction between the officers and the complainant.

**FINDINGS OF FACT:**
The complainant reported his involvement in an accident two days after the event. He felt his interaction with the Iowa City Police Department had been unfair. He wanted his recent accident classified as a "Hate" crime. He reported that he had been to the emergency room. The police investigation included a report from the emergency room saying there had been no physical damage and that he had been released the same day on his own. There was no further medical care indicated. The complainant said that a black vehicle, which he was following, had suddenly slowed to make a turn. It happened so suddenly that he turned his moped into the curb and both he and his vehicle fell. He felt this was an intentional act to try and kill him. He said that he had similar interactions with this black vehicle. He also said that no action has been taken by the police as the officer taking the report found that his mother-in-law had been the driver. The police did check with the owners of several black vehicles, but none had issues of the kind the complainant had claimed. Chief Liston said that no police officer had a mother-in-law matching the description given by the complainant.

**COMPLAINANT'S ALLEGATION #1 – Violation of 323.5, Required reporting**

In all of the following situations, members shall complete reports using the appropriate department approved forms and reporting methods. unless otherwise approved by a supervisor.
The reporting requirements are not intended to be all-inclusive. A member may complete a report if he/she deems it necessary or as directed by a supervisor.

323.5.1 Criminal Activity: When a member responds to a call for service, or as a result of self-initiated activity becomes aware of any activity where a crime has occurred, the member shall document the incident regardless of whether a victim desires prosecution. Documentation may include a report or department approved alternative reporting method as described in this section.
Activity to be documented in a written report includes:
(a) All arrests.
(b) All felony crimes.
(c) Non-felony criminal incidents involving threats or stalking behavior.
(d) Situations covered by separate policy. These include:
   (a) Use of Force Policy
   (b) Domestic Abuse Policy
   (c) Child Abuse Policy
   (d) Adult Abuse Policy
   (e) Hate Crimes/Incidents Policy
   (f) Suspicious Activity Reporting Policy
   (e) All misdemeanor crimes where the victim desires a report.
Misdemeanor crimes where the victim does not desire a report shall be documented using the department-approved alternative reporting method (e.g., a dispatch log).

Chief's conclusion: Not sustained

Board's conclusion: Not sustained

Basis for the Board's conclusion:
After viewing the video, the Board determined there was no criminal activity that required reporting pursuant to Policy #323.5.1. The complaint is not sustained.

COMPLAINANT'S ALLEGATION #2 – Violation of General Order 99-09, Vehicle Crashes.

The Iowa City Police Department will respond to all vehicle crashes which occur within the corporate limits of Iowa City. Members of this department will comply with state reporting requirements. (See Iowa Code 321.266) In incidents that do not meet the state mandated reporting requirements, officers will respond and will fill out an "accident report" for submission to Iowa City Police Department records section. All accidents will be sufficiently investigated to determine the facts surrounding the accident.

D. Hit and Run Crashes. Hit and run crashes will be investigated to the extent possible. Upon arrival at the scene the responding officer should broadcast any suspect vehicle or driver information as soon as possible.

Iowa Code 321.266
1. The driver of a vehicle involved in an accident resulting in injury to or death of any person shall immediately by the quickest means of communication give notice of such accident to the sheriff of the county in which said accident occurred, or the nearest office of the state patrol, or to any other peace officer as near as practicable to the place where the accident occurred.
2. The driver of a vehicle involved in an accident resulting in injury to or death of any person, or total property damage to an apparent extent of one thousand five hundred dollars or more shall, within seventy-two hours after the accident, forward a written report of the accident to the department. However, such report is not required when the accident is investigated by a law enforcement agency.

FILED
JAN 11 2024
City Clerk
Iowa City, Iowa
3. Every law enforcement officer who, in the regular course of duty, investigates a motor
vehicle accident of which report must be made as required in subsections 1 and 2, either
at the time of and at the scene of the accident or thereafter by interviewing participants or
witnesses shall, within twenty-four hours after completing such investigation, forward a
written report of such accident to the department.

Chief's conclusion: Not sustained

Board's conclusion: Not sustained

Basis for the Board's conclusion:
The body cameras and the audio showed no violation of General order 99-09 because the department
adequately investigated the alleged accident.

COMMENTS:
None
COMMUNITY POLICE REVIEW BOARD
A Board of the City of Iowa City
410 East Washington Street
Iowa City, IA 52240-1826
(319) 356-5041

January 11, 2024

To:    City Council
       Complainant
       City Manager
       Chief of Police
       Officer(s) involved in complaint

From: Community Police Review Board

Re:    Investigation of CPRB Complaint #23-11

This is the Report of the Community Police Review Board’s (the “Board”) review of the investigation of Complaint CPRB #23-11 (the “Complaint”).

BOARD’S RESPONSIBILITY:

Under the City Code of the City of Iowa City, the Board’s responsibilities are as follows:

1. The Board forwards all complaints to the Police Chief, who completes an investigation. (Iowa City Code Section 8-8-7(A).)

2. When the Board receives the Police Chief’s report, the Board must select one or more of the following levels of review, in accordance with Iowa City Code Section 8-8-7(B)(1):
   a. On the record with no additional investigation.
   b. Interview /meet with complainant.
   c. Interview /meet with named officer(s) and other officers.
   d. Request additional investigation by the police chief, or request police assistance in the board’s own investigation.
   e. Perform its own investigation with the authority to subpoena witnesses.
   f. Hire independent investigators.

3. In reviewing the Police Chief’s report, the Board must apply a “reasonable basis” standard of review. This means that the Board must give deference to the Police Chief’s report, because of the Police Chief’s professional expertise. (Iowa City Code Section 8-8-7(B)(2).)

4. According to Iowa City Code Section 8-8-7(B)(2), the Board can recommend that the Police Chief reverse or modify the Chief’s findings only if:
   a. The findings are not supported by substantial evidence; or
   b. The findings are unreasonable, arbitrary, or capricious; or
c. The findings are contrary to a police department policy or practice, or any federal, state, or local law.

5. When the Board has completed its review of the Police Chief's report, the Board issues a public report to the city council. The public report must include: (1) detailed findings of fact; and (2) a clearly articulated conclusion explaining why and the extent to which the complaint is either "sustained" or "not sustained". (Iowa City Code Section 8-8-7(B)(3)).

6. Even if the Board finds that the complaint is sustained, the Board has no authority to discipline the officer involved.

BOARD'S PROCEDURE:

The Complaint was initiated by the Complainant on July 24, 2023. As required by Section 8-8-5(B) of the City Code, the Complaint was referred to the Chief of Police for investigation.

The Chief's Report was filed with the City Clerk on October 10, 2023. As per Section 8-8-6(D) of the City Code, the Complainant was given the opportunity to respond to the Chief's report. No response was filed.

The Board voted on December 12, 2023 to apply the following Level of Review to the Chief's Report: On the record with no additional investigation, pursuant to Iowa City Code Section 8-8-7 (B)(1)(a).

The Board met to consider the Report on December 12, 2023 and January 11, 2024.

Prior to the December 12, 2023 meeting, the Board had the opportunity to review the complaint, the Police Chief's report, and to watch and listen to body worn camera and/or in-car camera footage showing the interaction between the officers and the complainant.

FINDINGS OF FACT:

Police were called to the subject's Mother's house, where she met the officer and explained the situation to the officer. Subject was drinking alcohol and being disruptive during his stay at Mother's home. Mother feared bodily harm if the subject was to remain at her house. With the involvement of the mental health liaison, it was deemed necessary for subject to be placed elsewhere to be evaluated for mental state.

COMPLAINANT'S ALLEGATION #1 – Violation of 300.3, Use of Force.

Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose. The application of any use of force compliance shall be discontinued once the officer determines that compliance has been achieved.

Chief's conclusion: Not sustained

Board's conclusion: Not sustained
**Basis for the Board’s conclusion:**
After viewing available video footage, the complainant’s allegation is unsubstantiated. The officers’ were professional and courteous throughout their interactions. The officer used minimal force when subduing the subject(handcuffing) but in a manner that didn’t implicate a Use of Force violation.

**COMPLAINANT’S ALLEGATION #2 – Violation 320.5.9f, Conduct.**

Officers shall not be discourteous, disrespectful, or engage in discriminatory treatment of any member of the public or any member of this department or the City.

**Chief’s conclusion:** Not sustained

**Board’s conclusion:** Not sustained

**Basis for the Board’s conclusion:**
After viewing available video footage, the complainant’s allegation is unsubstantiated. The officers’ were professional and courteous throughout their interactions.

**COMMENTS:**
None
Draft Minutes
Human Rights Commission
November 28, 2023
Emma J. Harvat Hall

Commissioners present: Sylvia Jons, Doug Kollasch, Kelsey Paul Shantz, Bijou Maliabo, Roger Lusala, Viana Qadoura.

Commissioners on Zoom: Mark Pries.

Commissioners Absent: Jahnavi Pandya, Ahmed Ismail.

Staff Present: Stefanie Bowers, Tre Hall, Redmond Jones.

Recommendation to City Council: No.

Meeting Called to Order: 5:33 PM.

Public Comment of Items not on the Agenda: Amel Ali spoke on recent activities in the last few weeks in the city relating to the University of Iowa. On October 16th, the University of Iowa student group Young Americans for Freedom hosted Chloe Cole, an anti-trans activist, at the Iowa Memorial Union. Subsequently, the University of Iowa Police Department tracked down 6 protesters of the program, all of whom are trans identity, to single out for charges. The maximum penalty for those charged is up to 13 months in jail and $3400.00 in fines.

The same day as the charges, the Iowa Board of Regents released a report to restructure DEI offices and programs at state universities. Pursuing charges against these peaceful protesters is an example of silencing protesting dissenters. This situation should be of importance to the Human Rights Commission.

Updates on Outreach and Engagement by the Police Department: Outreach Specialist Tre Hall provided updates on the Winter Clothing Drive for Youth and Adults and the Community Police Academy, which runs from January through March. Other activities that have been done are fraud prevention for members of the Congolese community, Senior Center Coffee Connections, and multiple trunks and treats.

Racial Equity and Social Justice Grant: Staff provided updates for recipients for the racial equity and social justice grants for FY23. Reports were provided for all organizations except Great Plains Action Society – event – Truthsgiving just occurred, and the Neighborhood Centers of Johnson County – asking for an extension request – will be in the next meeting packet.
Applications for FY24 will begin on December 1, 2023, and last through January 5, 2024. Two information sessions were held earlier in the month to allow applicants to learn more about the process. The slide deck and recording are available on the City’s website.

**Funding Request – Jewell Amos** – Class t-shirts for all Grant Wood students moving on to junior high. Currently, 75% of students at the school are from a minority group and 77% are from families experiencing economic hardships.

Commissioners want more information on the contest associated with the t-shirts and asked staff to contact the requester. Requesting more information for the Commission’s next meeting will be beneficial.

**Commission Committees:**

*Breaking Bread* – The committee will create concrete goals for moving forward. Something actionable and more concrete. The plan is to do this in January and February of 2024.

*Reciprocal Relationships* – This year is part of a pilot to engage with RESJ grant recipients. Between now and January the committee hopes to create a guiding document on what they have learned and how any new members to the committee can move forward with grant recipients.

*Building Bridges* – Some members have met with the Mayor to update him on activities and programs of the Commission.

**Announcements of Commissioners:**

Lusala highlighted some of the great things that have occurred since the Commission’s last meeting. One is the Awards ceremony. Another is the Truthsgiving event by Great Plains Action Society.

Maliabo acknowledged her six years on the Commission. She thanked all her fellow Commissioners and will continue to participate in Commission meetings as her time allows.

Pries thanked Lusala, Maliabo and Paul Schantz for their service to the Commission.

Kollasch noted that the Daily Iowan reached out to him about the length of time it has taken the Commission to recognize Kim Painter, and acknowledged it was a correct assessment. There is also a new LGBTQ Chamber of Commerce coming to Iowa City and the Cedar Rapids area. They will hold a networking event at Tin Roost on December 7. Kollasch believes that January is too long to meet on the current charges against Trans persons by the University of Iowa Police and will consider holding a special meeting.

Qadoura said that human rights are not restricted to a time or place. She is looking forward to uplifting others along with other Commissioners and standing for the truth and what is right.
Paul Shantz thanked Commissioners for considering the statement at its last meeting. The Human Rights Commission can hold the line and pull it back further to let folks know we will stand up for their rights. A blog on authoritarian and playbooks features V Fixmer-Oraiz of the Johnson County Board of Supervisors. Paul Schantz also spent a week in Edmonton to learn more about their coordination of violence prevention.

**Adjourned: 6:48 PM.**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Roger Lusala</td>
<td>2023</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>A</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
</tr>
<tr>
<td>Bijou Maliabo</td>
<td>2023</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>A</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
</tr>
<tr>
<td>Kelsey Paul Shantz</td>
<td>2023</td>
<td>P</td>
<td>P</td>
<td>A</td>
<td>Z</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>A</td>
<td>P</td>
</tr>
<tr>
<td>Jahnavi Pandya</td>
<td>2024</td>
<td>P</td>
<td>P</td>
<td>A</td>
<td>Z</td>
<td>P</td>
<td>Z</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>Sylvia Jons</td>
<td>2024</td>
<td>P</td>
<td>A</td>
<td>P</td>
<td>P</td>
<td>Z</td>
<td>Z</td>
<td>P</td>
<td>A</td>
<td>Z</td>
<td>P</td>
</tr>
<tr>
<td>Doug Kollasch</td>
<td>2024</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>Z</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
</tr>
<tr>
<td>Viana Qadoura</td>
<td>2025</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>P</td>
<td>P</td>
<td></td>
</tr>
<tr>
<td>Ahmed Ismail</td>
<td>2025</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>A</td>
<td>P</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Mark Pries</td>
<td>2025</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>Z</td>
</tr>
</tbody>
</table>

**KEY:**  
P = Present  
A = Absent  
Z = Present via Zoom
Public Art Advisory Committee: January 4

Attachments: Public Art Advisory Committee: January 4
Minutes
Public Art Advisory Committee
January 4, 2024
Emma Harvat Hall

Public Art Advisory Committee

Members Present: Scott Sovers, Steve Miller, Anita Jung, Nate Sullivan, Jeremy Endsley, Juli Seydell Johnson

Members Absent: Andrea Truitt, Nate Sullivan

Staff present: Rachel Kilburg Varley

Public Present: N/A

Call to Order
Miller called the meeting to order at 3:34 p.m.

Public Discussion of Any Item Not on the Agenda
None.

Consider minutes of the December 7, 2023 PAAC meeting.
Seydell Johnson moved and Jung seconded that the minutes from the December 7, 2023, meeting be approved with edits. Motion passed (5-0).

Discuss 2024 Public Art Matching Grant Program
Kilburg Varley introduced a Public Art Strategic Plan progress update document, which is attached to the meeting minutes, and reviewed the status of each action item listed. The Committee discussed and provided comments and feedback:

- It would be helpful to see a breakdown of public art installations by neighborhood and/or geographical/demographical distribution.
- Consider offering an inventory of recommended locations or areas of the community for applicants who are responding to public art opportunities to consider.
- Increase outreach to non-profit agencies, particularly those with overlap with arts and culture initiatives; the Downtown and South of 6 business districts; and the school district. Also, look for new opportunities to incorporate Public Art goals in other City projects.
- Committee members would like to see consistent annual reports and more consistent and regular engagement with local arts and culture organizations and stakeholders.

Miller asked the Committee for suggestions regarding an arts and culture stakeholder meeting, and Jung suggested sometime this Spring before FY 2025 budget priorities are established would be helpful. Miller also asked about the timing of the Strategic Plan and Kilburg Varley explained June 2025 would be the final year of the current plan, and
preliminary planning for an updated strategic plan will need to take place over the next year.

Kilburg Varley summarized takeaways of the discussion, which included: focus on outreach and re-engaging key stakeholders, plan a stakeholder meeting in Spring 2024, and conduct some analysis of past projects and expenditures to understand gaps. The Committee decided to establish a subcommittee to work on planning a stakeholder meeting. Members interested in serving on the subcommittee should contact Kilburg Varley. The Committee will continue this discussion at a future meeting in order to set budget priorities based on strategic priorities.

**Staff Updates**

Kilburg Varley provided an updated on the Lucas Farms Neighborhood Indigenous Art project. A Request for Qualifications (RFQ). Kilburg Varley noted that very few applications had been received. Jung shared she received feedback from several Indigenous artists who were not Meskwaki/Sauk that they did not feel comfortable pursuing this opportunity on behalf of another tribe. Kilburg Varley mentioned that if not enough viable applications are received, the Committee can revisit the project parameters with Indigenous feedback and the Neighborhood Association’s input.

Next, Kilburg Varley provided an update on the art restoration work the City had contracted with Dave Dennis, Inc. Dennis is nearing completion of his restoration of *One’s Reality*, which was previously located at Riverside & HWY 6 but will be reinstalled at a new location near the Public Works Facility along S. Gilbert St. in the spring.

Public Art Matching Grants are scheduled to be released on January 12th and will remain open through mid-March.

Finally, Kilburg Varley shared that Johnson County is working on a sculpture to honor Lulu Merle Johnson (the toponym of the county), and the project team would like to present to the Committee at the February meeting to receive input.

**Adjournment**

Sovers moved to adjourn at 4:24 pm. Jung seconded. Motion passed (5-0).
## Public Art Advisory Committee
### Attendance Record
#### 2023-2024

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Knoche</td>
<td></td>
<td>X</td>
<td>X</td>
<td>X*</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X*</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X*</td>
</tr>
<tr>
<td>Juli Seydell-Johnson</td>
<td></td>
<td>X*</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X*</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Steve Miller</td>
<td>12/31/23</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Eddie Boyken</td>
<td>12/31/24</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>O/E</td>
<td>O/E</td>
<td>O/E</td>
<td>O</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Andrea Truitt</td>
<td>12/31/25</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td></td>
</tr>
<tr>
<td>Anita Jung</td>
<td>6/30/23</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Jenny Gringer</td>
<td>12/31/23</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>O/E</td>
<td>X</td>
<td>--</td>
</tr>
<tr>
<td>Jeremy Endsley</td>
<td>12/31/25</td>
<td>X</td>
<td>O/E</td>
<td>O/E</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
<td>X</td>
<td>O</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Nate Sullivan</td>
<td>6/30/26</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>O/E</td>
</tr>
</tbody>
</table>

**Key:**
- X = Present
- X* = Delegate attended
- O = Absent
- O/E = Absent/Excused
- --- = Not a member