Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

AGENDA
BOARD OF DIRECTORS WORKSHOP/MEETING OF THE INLAND EMPIRE UTILITIES AGENCY*

WEDNESDAY, DECEMBER 3, 2025
10:00 AM

AGENCY HEADQUARTERS
BOARD ROOM
6075 KIMBALL AVENUE, BUILDING A
CHINO, CALIFORNIA 91708

SAN DIEGO COUNTY WATER AUTHORITY
LOBBY CONFERENCE ROOM
4677 OVERLAND AVE
SAN DIEGO, CALIFORNIA 92123

***A MUNICIPAL WATER DISTRICT**

VIEW THE MEETING LIVE ONLINE AT IEUA.ORG

TELEPHONE ACCESS: (415) 856-9169 / Conf Code: 839 783 889#

The public may participate and provide public comment during the meeting by joining in-person or by calling the number provided above. Comments may also be submitted by email to the Director of Board and Administrative Services Denise Garzaro at dgarzaro@ieua.org prior to the completion of the Public Comment section of the meeting. Comments will be distributed to the Board of Directors.

CALL TO ORDER

ROLL CALL

PUBLIC COMMENTS

Members of the public may address the Board on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Those wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to email the Recording Secretary prior to the scheduled meeting time or address the Board during the public comments section of the meeting. Comments will be limited to three minutes per speaker.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

NEW AND PROMOTED EMPLOYEE INTRODUCTIONS

1. CONSENT ITEMS

A. MINUTES

Approve minutes of the November 5 and November 19, 2025 Board Meetings.

B. APPROVE REPORT ON GENERAL DISBURSEMENTS

Staff recommends that the Board approve the total disbursements for the month of October 2025 in the amount of $25,411,019.69.

C. ADOPT RESOLUTION NO. 2025-12-1, APPROVING AMENDMENT OF INLAND EMPIRE UTILITIES AGENCY'S SALARY SCHEDULE/MATRIX FOR ALL GROUPS

Staff recommends that the Board adopt Resolution No. 2025-12-1, approving the amendment of the Inland Empire Utilities Agency's salary schedule/matrix for all groups.

D. AWARD CONSULTANT CONTRACT FOR REMOTE VIBRATION INSTALLATION AND MONITORING SERVICES

Staff recommends that the Board:

1. Award a consultant contract to BluEyeQ, LLC, for the remote vibration installation and monitoring services for a two-year period, with the option of three one-year extensions, for a total potential contract term of five years, for an aggregate not-to-exceed amount of $1,091,482; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

E. AWARD CONSTRUCTION CONTRACT FOR RP-1 CENTRIFUGE VARIABLE FREQUENCY DRIVE UPGRADES

Staff recommends that the Board:

1. Award a construction contract to LEED Electric, Inc., for the RP-1 Centrifuge Variable Frequency Drive Upgrades Project, No. EN26004, in the amount of $1,205,431; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

F. AWARD CONSTRUCTION CONTRACT FOR WINEVILLE AND JURUPA BASINS PUMPS INSTALLATION AND TESTING

Staff recommends that the Board:

1. Award a construction contract to SCW Contracting Corporation, for Wineville and Jurupa Basins Pumps Installation and Testing Project, No. RW15003.06, for the not-to-exceed amount of $591,344; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

2. ACTION ITEMS

A. **APPROVE DISTRIBUTION OF FISCAL YEAR 2024/25 AUDITED ANNUAL COMPREHENSIVE FINANCIAL REPORT**

Staff recommends that the Board:

1. Publish the Annual Comprehensive Financial Report for fiscal year ended June 30, 2025, when ready; and
2. Direct staff to distribute the report as appropriate to the various federal, state, and local agencies, financial institutions, bond rating agencies, and other tested parties.

B. **ELECT BOARD OFFICERS**

Elect, by majority vote, a President, Vice President, and Secretary/Treasurer of the Inland Empire Utilities Agency Board of Directors for a term beginning January 1, 2026.

C. **APPOINT DIRECTOR TO THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

Review and consider the appointment of a Director to serve on the Metropolitan Water District of Southern California Board of Directors.

D. **ADOPT RESOLUTION NO. 2025-12-2, APPOINTING A REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SANTA ANA WATERSHED PROJECT AUTHORITY COMMISSION**

Adopt, by majority vote, Resolution No. 2025-12-2, appointing a representative and alternate representative to the Santa Ana Watershed Project Authority (SAWPA) Commission.

E. **APPOINT REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SANTA ANA WATERSHED PROJECT AUTHORITY PROJECT AGREEMENT 23 AND PROJECT AGREEMENT 24 COMMITTEES**

Appoint a representative and alternate representative to the SAWPA Project Authority (PA) 23 Committee and the SAWPA PA 24 Committee.

F. **DISCUSS GENERAL COUNSEL'S PERFORMANCE AND CONSIDER PERFORMANCE AWARD**

Staff recommends that the Board consider and approve a General Counsel's performance award in an amount not-to-exceed 3.5% of base salary.

3. INFORMATION ITEM

A. **FISCAL YEAR 2025/26 FIRST QUARTER BUDGET VARIANCE AND BUDGET TRANSFER UPDATES (WRITTEN/POWERPOINT)**

4. RECEIVE AND FILE INFORMATION ITEMS

A. **FEDERAL LEGISLATIVE REPORT FROM CARPI AND CLAY (WRITTEN)**

B. **STATE LEGISLATIVE REPORT FROM WEST COAST ADVISORS (WRITTEN)**

C. **PUBLIC OUTREACH AND COMMUNICATION (WRITTEN)**

D. **RP-1 SOLIDS THICKENING PROJECT UPDATE DECEMBER 2025 (POWERPOINT)**

E. **RP-5 EXPANSION PROJECT UPDATE DECEMBER 2025 (POWERPOINT)**

F. **TREASURER'S REPORT OF FINANCIAL AFFAIRS (WRITTEN/POWERPOINT)**

5. AGENCY REPRESENTATIVES' REPORTS

A. **SANTA ANA WATERSHED PROJECT AUTHORITY REPORT (WRITTEN)**
December 2, 2025 SAWPA Commission Meeting.

B. **METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA REPORT**
The next MWD Board Meeting is scheduled for December 9, 2025.

C. **REGIONAL SEWERAGE PROGRAM POLICY COMMITTEE REPORT**
The next Regional Sewerage Program Policy Committee Meeting is scheduled for February 5, 2026.

D. **CHINO BASIN WATERMASTER REPORT (WRITTEN)**
November 20, 2025 CBWM Board Meeting.

E. **CHINO BASIN DESALTER AUTHORITY REPORT**
The next CDA Board Meeting is scheduled for December 4, 2025.

F. **INLAND EMPIRE REGIONAL COMPOSTING AUTHORITY REPORT**
The next IERCA Board meeting is scheduled for February 2, 2026.

6. GENERAL MANAGER'S COMMENTS

7. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

8. BOARD OF DIRECTORS' COMMENTS

9. CLOSED SESSION

A. **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(2)(E)1 CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION**
Three Cases

B. **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(A) - CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION**

1. Oliva v. Inland Empire Utilities Agency, et al., CVRI2401966
2. Chino Basin Municipal Water District v. City of Chino, et al., RCVRS51010

C. **PURSUANT TO GOVERNMENT CODE SECTION 54957(A) - THREAT TO PUBLIC SERVICES OR FACILITIES**
Consultation with Director of Operations and Maintenance

ADJOURN

Declaration of Posting

I, Denise Garzaro, CMC, Director of Board and Administrative Services of the Inland Empire Utilities Agency*, a Municipal Water District, hereby certify that, per Government Code Section 54954.2, a copy of this agenda has been posted at the Agency's main office, 6075 Kimball Avenue, Building A, Chino, CA and on the Agency's website at www.ieua.org at least seventy-two (72) hours prior to the meeting date and time above.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Recording Secretary at (909) 993-1736 or dgarzaro@ieua.org, 48 hours prior to the scheduled meeting so that IEUA can make reasonable arrangements to ensure accessibility.

MINUTES
MEETING OF THE
INLAND EMPIRE UTILITIES AGENCY
BOARD OF DIRECTORS

WEDNESDAY, NOVEMBER 5, 2025
10:00 A.M.

A meeting of the Board of Directors of the Inland Empire Utilities Agency* was held at IEUA Headquarters, 6075 Kimball Avenue, Building A, Chino, California and via video/teleconference on the above date.

President Tule called the meeting to order at 10:00 a.m. Administrative Services Supervisor Shatisha Mann led the Pledge of Allegiance. The following Directors were present:

Marco Tule, President
Jasmin A. Hall, Vice President
Steven J. Elie, Secretary/Treasurer
Michael Camacho, Director
Paul Hofer, Director

PUBLIC COMMENTS
There were no public comments.

ADDITIONS TO THE AGENDA
There were no additions or deletions to the agenda.

1. ACTION ITEMS

A. ADOPT RESOLUTION NO. 2025-11-1, APPROVING AMENDMENT OF INLAND EMPIRE UTILITIES AGENCY'S SALARY SCHEDULE/MATRIX FOR ALL GROUPS
Human Resources Officer Maggie West provided the presentation.

MOVED BY DIRECTOR ELIE, SECONDED BY DIRECTOR CAMACHO, THE BOARD ADOPTED RESOLUTION NO. 2025-11-1, APPROVING THE AMENDMENT OF THE INLAND EMPIRE UTILITIES AGENCY'S SALARY SCHEDULE/MATRIX FOR ALL GROUPS, AS RECOMMENDED, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

DRAFT

*A Municipal Water District

B. DISCUSS AND POSSIBLY APPROVE INTERIM GENERAL MANAGER EMPLOYMENT CONTRACT

General Counsel Marty Cihigoyenetche provided an oral report.

MOVED BY DIRECTOR CAMACHO, SECONDED BY DIRECTOR HALL, THE BOARD APPROVED AN INTERIM GENERAL MANAGER EMPLOYMENT CONTRACT WITH CHRISTIANA DAISY, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

2. WORKSHOP ITEMS

A. INDUSTRY RECOGNITION FOR WASTEWATER DISCHARGE PERMIT COMPLIANCE FOR CALENDAR YEAR 2024

Manager of Environmental Services Kenneth Tam, Pretreatment and Source Control Supervisor Brandon Hodges, and Principal Resources Specialist Ruben Valdez provided the presentation and recognized members of the industry for 100% wastewater discharge permit compliance during calendar year 2024.

INFORMATION ITEM ONLY; NO ACTION TAKEN

B. HUMAN RESOURCES UPDATE

Human Resources Officer Sheila Esparaza provided the presentation.

INFORMATION ITEM ONLY; NO ACTION TAKEN

3. GENERAL MANAGER'S COMMENTS

Acting General Manager (GM) Kevin Alexander reported that the Agency is hosting a Veterans Day Celebration Luncheon at RP-1 following the Board Workshop. The luncheon will feature a flag presentation by Fontana High School Junior Reserve Officers' Training Corps and a slideshow honoring IEUA staff veterans. Acting GM Alexander invited all Agency veterans to attend and expressed appreciation for their service to the country and to IEUA.

4. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

There were no requested future agenda items.

5. BOARD OF DIRECTORS' COMMENTS

There were no Board of Directors' comments.

6. CLOSED SESSION

The Board recessed to Closed Session at 10:46 a.m.

A. PURSUANT TO GOVERNMENT CODE SECTION 54957(A) - THREAT TO PUBLIC SERVICES OR FACILITIES

1. Consultation with Facilities Program Supervisor
2. Consultation with Safety Officer
3. Consultation with Information Security Officer

DRAFT

B. PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(1) - CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

1. Chino Basin Municipal Water District v. City of Chino, et al., San Bernardino County Superior Court, Case No. RCVRS51010
2. City of Ontario v. IEUA, et al., San Bernardino County Superior Court, Case No. CIVSB2211925

Vice President Hall left the meeting at 11:32 a.m.

The meeting resumed at 11:40 a.m. and General Counsel Cihigoyenetche stated that the Board discussed Item No. 6A.1-3 and Item No.6B.1-2 with no reportable action.

ADJOURNMENT

President Tule adjourned the meeting at 11:41 a.m.

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Steven J. Elie, Secretary/Treasurer

APPROVED: DECEMBER 3, 2025

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MINUTES
REGULAR MEETING OF THE
INLAND EMPIRE UTILITIES AGENCY
BOARD OF DIRECTORS

WEDNESDAY, NOVEMBER 19, 2025
10:00 A.M.

A meeting of the Board of Directors of the Inland Empire Utilities Agency* was held at IEUA Headquarters, 6075 Kimball Avenue, Building A, Chino, California and via video/teleconference on the above date.

President Tule called the meeting to order at 10:00 a.m. Compost Operator Alexander Avila led the Pledge of Allegiance. The following Directors were present:

Marco Tule, President
Jasmin A. Hall, Vice President
Steven J. Elie, Secretary/Treasurer *(arrived at 10:02 a.m.)*
Michael Camacho, Director
Paul Hofer, Director

PUBLIC COMMENT
Eva Wood, Executive Vice President of Jacobs and General Manager of Americas addressed the Board to express appreciation for the positive and collaborative partnership between staff and the Jacobs team.

ADDITIONS TO THE AGENDA
There were no changes/additions/deletions to the agenda.

NEW AND PROMOTED EMPLOYEE INTRODUCTIONS
The following staff member from the Engineering Department was introduced:

- Raymond Sun, Assistant Engineer, hired November 9, 2025, Asset Management

The following staff member from the Finance Department was recognized:

- Cecilia House, Senior Financial Analyst, promoted November 9, 2025, Finance

The following staff members from the Information Technology Department were introduced:

- Randy Mason, Records Management Supervisor, hired October 20, 2025, Records Management
- Wei Li, Technology Specialist, hired November 17, 2025, Information Technology

The following staff member from the Operations & Maintenance Department was introduced:

- David Ortiz, Collection System Operator, hired October 20, 2025, Facilities and Water System Programs

**A Municipal Water District*

The following staff members from the Planning & Resources Department were introduced and recognized:

- Kimberly Alvarez, Environmental Resources Planner I, promoted November 9, 2025, Environmental Resources
- Arie Istandar, Senior Water Resources Analyst, hired October 29, 2025, Water Resources

The Board of Directors welcomed the new employees to the IEUA team and congratulated those staff who received promotions.

1. CONSENT ITEMS

A. MINUTES

B. APPROVE REPORT ON GENERAL DISBURSEMENTS

C. ADOPT RESOLUTION NO. 2025-11-2 FOR THE STATE WATER RESOURCES CONTROL BOARD WATER RECYCLING FUNDING PROGRAM GRANT APPLICATION

D. AWARD CONSULTANT CONTRACT FOR AGENCYWIDE PREVENTATIVE MAINTENANCE OPTIMIZATION

MOVED BY DIRECTOR CAMACHO, SECONDED BY DIRECTOR HOFER, AGENDA ITEM NOS. 1A THROUGH 1D, APPROVED AS RECOMMENDED BELOW, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

- Approved the minutes of the October 1 and October 15, 2025 Board Meetings, and the October 24, 2025 Special Board Meeting.
- Approved the total disbursements for the month of September 2025 in the amount of $19,970,421.02.
- Adopted Resolution No. 2025-11-2, approving the application for the Water Recycling Funding Program for the Advanced Water Purification Facility; and authorized the Interim General Manager or their designee to enter into a financial assistance agreement and execute the funding agreement, and all related documents on behalf of the Agency.
- Awarded a consultant contract to GHD, Inc. for professional services for the Agencywide Preventative Maintenance Optimization, Project No. EN25050, for a not-to-exceed amount of $1,829,927; and authorized the Interim General Manager to execute the contract, subject to non-substantive changes.

2. ACTION ITEMS

A. AWARD CONTRACT FOR COST-OF-SERVICE STUDY AND AS-NEEDED FINANCIAL STUDY SERVICES

Director of Finance Randy Lee provided the presentation.

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MOVED BY DIRECTOR ELIE, SECONDED BY DIRECTOR CAMACHO, THE BOARD AWARDED A CONTRACT TO CAROLLO ENGINEERS, INC. FOR WASTEWATER, WATER, AND RECYCLED WATER RATES STUDY AND FINANCIAL STUDIES SERVICES FOR A THREE-YEAR PERIOD, WITH THE OPTION OF TWO ADDITIONAL TWO-YEAR EXTENSIONS, FOR A POTENTIAL CONTRACT TERM OF SEVEN YEARS FOR AN AGGREGATE NOT-TO-EXCEEED AMOUNT OF $850,000; AND AUTHORIZED THE INTERIM GENERAL MANAGER TO EXECUTE THE CONTRACT,SUBJECT TO NON-SUBSTANTIVE CHANGES, AS RECOMMENDED, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

B. APPROVE MASTER SERVICES CONTRACT AMENDMENT FOR CONSULTING PROGRAM MANAGEMENT AND OWNER ENGINEERING SERVICES (ENG/OPS/WR)

Advanced Water Treatment Program Manager Adham Almasri provided the presentation.

MOVED BY DIRECTOR CAMACHO, SECONDED BY DIRECTOR ELIE, THE BOARD APPROVED A MASTER SERVICES AMENDMENT WITH JACOBS ENGINEERING GROUP, INC. FOR THE CONSULTING PROGRAM MANAGEMENT AND OWNER ENGINEERING SERVICES FOR THE COMPLIANCE FOR RECYCLED WATER FACILITIES PROJECT NO. EN25070, FOR A NOT-TO-EXCEED AMOUNT OF $6,541,926, INCREASING THE CONTRACT AMOUNT FROM $9,113,805 TO $15,565,731; AND AUTHORIZED THE INTERIM GENERAL MANAGER TO EXECUTE THE AMENDMENT, SUBJECT TO NON-SUBSTANTIVE CHANGES, AS RECOMMENDED, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hofer, Tule

Noes: Hall

Absent: None

C. APPOINT ALTERNATE REPRESENTATIVE TO SANTA ANA WATERSHED PROJECT AUTHORITY PROJECT AGREEMENT 23 AND PROJECT AGREEMENT 24 COMMITTEES

General Counsel Marty Cihigoyenetche provided the oral report.

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MOVED BY DIRECTOR ELIE, SECONDED BY DIRECTOR HALL, THE BOARD APPOINTED INTERIM GENERAL MANAGER CHRISTIANA DAISY AS ALTERNATE REPRESENTATIVE TO THE SAWPA PA 23 COMMITTEE AND THE SAWPA PA 24 COMMITTEE, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

3. INFORMATION ITEMS

A. SAFETY UPDATE

Safety Officer Tony Arellano and Director of Operations and Maintenance Robert Delgado provided the presentation.

Director Hofer requested a summary of the financial consequences and chain of command in the event of a catastrophic event impacting facilities.

President Tule requested an update once phase three of the emergency preparedness program is finalized, including lessons learned and improvements needed following any significant storm events in the upcoming season.

B. PROJECT LIFECYCLE

Manager of Engineering Jason Marseilles provided the presentation.

4. RECEIVE AND FILE INFORMATION ITEMS

A. TREASURER'S REPORT OF FINANCIAL AFFAIRS

B. FEDERAL LEGISLATIVE REPORT FROM CARPI AND CLAY (COMMUNITY & LEG)

C. STATE LEGISLATIVE REPORT AND MATRIX FROM WEST COAST ADVISORS

D. PUBLIC OUTREACH AND COMMUNICATION (COMMUNITY & LEG)

E. PLANNING AND RESOURCES FISCAL YEAR 2024/25 ANNUAL REPORTS (ENG/OPS/WR)

F. RP-5 EXPANSION PROJECT UPDATE NOVEMBER 2025 (ENG/OPS/WR)

G. RP-1 SOLIDS THICKENING PROJECT UPDATE NOVEMBER 2025 (ENG/OPS/WR)

5. AGENCY REPRESENTATIVES' REPORTS

A. SANTA ANA WATERSHED PROJECT AUTHORITY REPORT

Vice President Hall reported that at the October 21, 2025 Santa Ana Watershed Project Authority (SAWPA) Commission Meeting, the Commission addressed routine matters and heard an update on the finalization of the lobby improvements project.

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Vice President Hall reported that at the November 4, 2025 SAWPA Commission Meeting, the Commission addressed routine matters.

Vice President Hall reported that at the November 18, 2025 SAWPA Commission Meeting, the Commission approved Proposition 1 Integrated Regional Water Management Round 2 Replacement Projects for the Santa Ana River Watershed Weather Modification Pilot and Lead Service Line Replacement in Bloomington Project. The Replacement Projects are Calimesa Aquifer Storage and Recovery and Septic to Sewer Residential Conversion Program in the city of Rialto. The Commission also authorized the General Manager to extend the existing agreement with West Coast Advisors to provide state legislative affairs services for an additional two-year term, in an amount not to exceed $234,000.

B. METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA REPORT

Director Camacho reported that at the November 18, 2025 Special Metropolitan Water District of Southern California (MWD) Board Meeting, the Board held a public hearing regarding the ad valorem property tax rate. Staff provided an informative presentation on the history and use of MWD's ad valorem taxes and the Board adopted a resolution to maintain flexibility to utilize these taxes for fiscal integrity.

C. REGIONAL SEWERAGE PROGRAM POLICY COMMITTEE REPORT

Director Elie reported that the November 6, 2025 Regional Sewerage Program Policy Committee Meeting matters were routine.

D. CHINO BASIN WATERMASTER REPORT

Director Elie reported that at the October 23, 2025 Chino Basin Watermaster (CBWM) Board Meeting, the Board heard routine reports.

Director Elie reported that the parties in the Dry Year Yield appeal agreed to a mediator as ordered by the Court.

E. CHINO BASIN DESALTER AUTHORITY REPORT

Director Elie reported that at the November 6, 2025 Special Chino Basin Desalter Authority (CDA) Board Meeting, the Board discussed the Court of Appeal opinion and its implications and heard a report regarding replenishment obligations.

F. INLAND EMPIRE REGIONAL COMPOSTING AUTHORITY REPORT

Director Hofer reported that the November 3, 2025 Inland Empire Regional Composting Authority (IERCA) Board Meeting, the Board received financial and regulatory updates.

6. GENERAL MANAGER'S REPORT

A. GENERAL MANAGER'S REPORT (WRITTEN)

Interim General Manager (GM) Christiana Daisy reported that IEUA is participating in International Fraud Awareness Week sponsored by the Association of Certified Fraud Examiners from November 16 through 22. Interim GM Daisy stated that IEUA remains strongly committed to integrity and fraud prevention. As part of this effort, the Internal Audit unit has provided tools and resources to support employee fraud awareness training. Fraud Awareness Week reinforces that protecting public resources and trust requires continuous attention, education, and vigilance from everyone.

Interim GM Daisy added that staff proactively prepared for the storm event in the service area over the past weekend. She reported that there were no safety or compliance issues resulting from the elevated flows and stated that staff continues to review data to determine the volume of water captured at the groundwater recharge basins. She noted that the combined

instantaneous influent flow peaked at 127.3 million gallons per day (MGD) at 3:00 p.m. on November 15, which reflects an increase of 65% from the previous Saturday's instantaneous peak flow of 77.6 MGD; that during the three-day rain event influent flows averaged 64 MGD, an increase of 14% compared to the previous 3-day dry weather average of 56 MGD; and excess flows stored in lagoons at RP-1 (~10MGD) during the event were fully processed by November 17.

7. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

Vice President Hall requested a chart detailing all Agency consultants and contractors, including scope of work, budgeted amounts, actual expenditures, and remaining balances. She also requested an updated organizational chart.

8. DIRECTORS' COMMENTS

Vice President Hall stated that she attended the Eastern Municipal Water District (EMWD) 75th Anniversary Celebration on October 16; the Association of San Bernardino County Special Districts (ASBCSD) meeting on October 20; IEUA's Quarterly Policy Pop-Up: The Water Table on October 23; the Association of Metropolitan Water Agencies Executive Leadership Conference from October 28 through October 29; the Association of California Water Agencies (ACWA) Regions 8,9, and 10 event on November 13 and 14; and the ASBCSD meeting Kreiger on November 17.

Director Elie stated that he attended IEUA's Open House and Career Fair on October 16; the Southern California Water Coalition (SCWC) annual dinner meeting on October 23; the Cucamonga Valley Water District's (CVWD) Village of Heritage Recycled Water Ribbon Cutting Ceremony on October 30; the IEUA Employee Veteran's Day Celebration on November 5; the City of Chino Veteran's Day event on November 11; and the City of Chino Hills Salute to Service on November 11.

Director Camacho stated he attended the EMWD 75th Anniversary Celebration on October 16; IEUA's Quarterly Policy Pop-Up: The Water Table on October 23; the SCWC annual dinner meeting on October 23; the CVWD Village of Heritage Recycled Water Ribbon Cutting Ceremony on October 30; the IEUA Employee Veteran's Day Celebration on November 5; and the MWD and Yorba Linda Water District Heli-Hydrant Facility Dedication on November 6.

President Tule stated that he attended the IEUA Employee Veteran's Day Celebration on November 5. President Tule highlighted that Movember is celebrated in the month of November to raise awareness and funds for men's health and mental health issues.

9. CLOSED SESSION

The Board recessed to Closed Session at 12:17 p.m.

A. PURSUANT TO GOVERNMENT CODE SECTION 54956.9 (D)(2)(E)1 CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
One Case

B. PURSUANT TO GOVERNMENT CODE SECTIONS 54957 AND 54957.6 – PUBLIC EMPLOYEE PERFORMANCE EVALUATION
General Counsel

C. PURSUANT TO GOVERNMENT CODE SECTION 54957 – PUBLIC EMPLOYEE APPOINTMENT
General Manager

Vice President Hall left the meeting at 12:45 p.m. Director Elie left the meeting at 12:56 p.m.

The meeting resumed at 1:06 p.m. and General Counsel Marty Cihigoyenetche stated that the Board discussed Item Nos. 9A, 9B, and 9C with no reportable action.

ADJOURN

President Tule adjourned the meeting at 1:07 p.m.

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Steven J. Elie, Secretary/Treasurer

APPROVED: DECEMBER 3, 2025

DRAFT

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

1B

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Lisa Dye, Assistant General Manager

Subject: Approve Report on General Disbursements

Executive Summary:

Total disbursements for the month of October 2025 were $25,411,019.69. Disbursement activity included check payments of $311,568.29 to vendors and $59,510.66 for workers' compensation related costs. Electronic payments included the Automated Clearing House of $14,430,040.87 and wire transfers (excluding payroll) of $6,649,250.18. The total payroll was $3,951,490.01 for employees and $9,159.68 for the Board of Directors.

Staff's Recommendation:

Staff recommends that the Board approve the total disbursements for the month of October 2025 in the amount of $25,411,019.69.

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Aligns with Strategic Goal:

Goal 3. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers.

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Report on General Disbursements

Item No: 942

Background

Subject: Approve Report on General Disbursements

Table 1 summarizes the disbursements detailed in each of the six attachments affixed to this letter. Table 2 lists the disbursements in excess of an aggregated $500,000 per vendor and is presented in largest to smallest dollar value.

Table 1: Disbursement Details

Attachment	Payment Type	Amount
2A	Vendor Checks	$ 311,568.29
2B	Workers' Comp Checks	$ 59,510.66
2C	Vendor ACHs	$ 14,430,040.87
2D	Vendor Wires (excludes Payroll)	$ 6,649,250.18
2E	Payroll-Net Pay-Directors	$ 9,159.68
2F	Payroll-Net Pay-Employees	$ 3,951,490.01
Total Disbursements		**$25,411,019.69**

Table 2: Disbursements in Excess of $500,000 per Vendor

Vendor	Amount	Description
Metropolitan Water District	$ 4,159,045.80	August 2025 Water Purchases
WM Lyles Company	$ 1,967,620.87	Professional Services for: EN19001 - RP-5 Expansion to 30 mgd, EN19006 - RP-5 Biosolids Facility, EN22044 - RP-1 Thickening Building & Acid Phase Digester
So Cal Edison	$ 1,230,906.50	08/06/25 – 10/22/25 Electricity
Internal Revenue Service	$ 1,124,310.95	Payroll 20, 21; Director's 10 Taxes
California Public Employees' Retirement System	$ 1,033,445.46	10/25 Health Insurance; Payroll 20, 21, 120, 121; Director's Payroll 10; and Social Security Administration Section 218 Maintenance Fee

Table 2: Disbursements in Excess of $500,000 per Vendor (continued)

Vendor	Amount	Description
Arcadis US	$ 700,192.69	Professional Services for: EN19001 - RP-5 Expansion to 30 mgd, EN19006 - RP-5 Biosolids Facility, EN22022 - RP-1 Air Compressor Upgrades
MP2 Energy (Shell Energy)	$ 688,938.34	07/29/25 – 10/05/25 Electricity
JCI Jones Chemicals	$ 560,549.71	315,536 Gallons of Hypochlorite Solution



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Approve Report on General Disbursements

Kimberly Snow
Controller

December 2025

2 Staff Recommendation

- Approve the total disbursements for the month of October 2025 in the amount of $25,411,019.69.

This Item aligns with Strategic Goal(s): 3. Fiscal Responsibility

Attachment 2A

Vendor Checks

Bank	JPMC	J.P. MORGAN CHASE BANK, N.A.	TAMPA FL 336100000
Bank Key	322271627		
Acct number	CHECK	520828586	

Check

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
240577	2200149247	10/01/2025	USD	750.00	ONTARIO CHAMBER OF COMMERCE ONTARIO CA	10/14/2025
240578	2200149307	10/03/2025	USD	158.00	COURT ORDERED DEBT COLLECTIONSRANCHO CORDOVA CA	10/14/2025
240579	2200149309	10/03/2025	USD	675.00	FRANCHISE TAX BOARD SACRAMENTO CA	10/20/2025
240580	2200149308	10/03/2025	USD	227.46	PERS LONG TERM CARE PROGRAM PASADENA CA	10/08/2025
240581	2200149306	10/03/2025	USD	71,059.75	R & R INSTRUMENT COMPANY SAN DIMAS CA	10/14/2025
240582	2200149393	10/08/2025	USD	973.22	APGN INC BLAINVILLE QC	10/24/2025
240583	2200149395	10/08/2025	USD	546.08	FONTANA WATER COMPANY EL MONTE CA	10/10/2025
240584	2200149392	10/08/2025	USD	5,100.00	INDUSTRIAL HEARING & PULMONARYUPLAND CA	10/20/2025
240585	2200149391	10/08/2025	USD	23,200.00	ISA RESEARCH TRIANGLE PARK NC	
240586	2200149394	10/08/2025	USD	10,730.00	STUMP FENCE CO GLENDORA CA	10/10/2025
240587	2200149390	10/08/2025	USD	9,566.57	WM CORPORATE SERVICES INC LOS ANGELES CA	10/14/2025
240588	2200149434	10/10/2025	USD	3,183.41	MODERN GROUP LTD BRISTOL PA	10/15/2025
240589	2200149433	10/10/2025	USD	700.00	STUMP FENCE CO GLENDORA CA	10/16/2025
240590	2200149432	10/10/2025	USD	11,071.48	WOODRUFF & SMART, APC COSTA MESA CA	10/24/2025
240591	2200149511	10/15/2025	USD	52,616.59	CITY OF CHINO CHINO CA	10/29/2025
240592	2200149513	10/15/2025	USD	227.46	PERS LONG TERM CARE PROGRAM PASADENA CA	10/17/2025
240593	2200149512	10/15/2025	USD	1,981.88	US WATER SYSTEMS INC PLAINFIELD IN	10/20/2025
240594	2200149572	10/17/2025	USD	2,622.47	BAY CITY ELECTRIC WORKS POWAY CA	10/22/2025
240595	2200149569	10/17/2025	USD	3,426.36	DEPARTMENT OF TOXIC SUBSTANCESSACRAMENTO CA	10/23/2025
240596	2200149574	10/17/2025	USD	675.00	FRANCHISE TAX BOARD SACRAMENTO CA	11/05/2025
240597	2200149573	10/17/2025	USD	1,369.17	NICKOLAS STEEL INC ONTARIO CA	
240598	2200149571	10/17/2025	USD	1,969.00	SAN BERNARDINO COUNTY SAN BERNARDINO CA	10/24/2025
240599	2200149570	10/17/2025	USD	7,626.97	SOUTH COAST AQMD DIAMOND BAR CA	10/28/2025
240600	2200149568	10/17/2025	USD	1,449.70	TRANSCAT INC BALTIMORE MD	10/23/2025
240601	2200149656	10/24/2025	USD	14,927.00	BAKER ELECTRIC INC ESCONDIDO CA	10/27/2025
240602	2200149655	10/24/2025	USD	2,798.01	CALIFORNIA BOILER INC SANTA ANA CA	10/27/2025
240603	2200149658	10/24/2025	USD	3,712.09	GENERATOR SERVICES CO INC RANCHO CUCAMONGA CA	10/29/2025
240604	2200149659	10/24/2025	USD	9,465.52	ONTARIO MUNICIPAL UTILITIES COONTARIO CA	10/27/2025
240605	2200149657	10/24/2025	USD	750.00	STUMP FENCE CO GLENDORA CA	10/29/2025
240606	2200149705	10/29/2025	USD	750.00	CPP COLLEGE OF PROFESSIONAL POMONA CA	
240607	2200149704	10/29/2025	USD	13,202.53	GLOBAL EQUIPMENT COMPANY INC CHICAGO IL	11/03/2025
240608	2200149706	10/29/2025	USD	3,354.56	GOURMET GOURMET CATERING INC UPLAND CA	
240609	2200149946	10/31/2025	USD	47,186.97	BAY CITY ELECTRIC WORKS POWAY CA	11/03/2025
240610	2200149948	10/31/2025	USD	13.54	DAVIS, MARTHA NICASIO CA	
240611	2200149949	10/31/2025	USD	675.00	FRANCHISE TAX BOARD SACRAMENTO CA	
240612	2200149947	10/31/2025	USD	2,827.50	IE GOURMET FOOD TRUCKS LLC REDLANDS CA	
* Payment method Check			USD	311,568.29		

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
**			USD	311,568.29		

Attachment 2B

Workers' Comp Checks

Bank	JPMC	J.P. MORGAN CHASE BANK, N.A.	TAMPA FL 336100000
Bank Key	322271627		
Acct number	WCOMP	520829832	

Checks created manually

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
101320	2200149377	10/02/2025	USD	2,698.44	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/09/2025
101321	2200149378	10/02/2025	USD	445.72	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101322	2200149379	10/02/2025	USD	132.89	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/07/2025
101323	2200149380	10/02/2025	USD	319.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/10/2025
101324	2200149381	10/02/2025	USD	41.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/07/2025
101325	2200149382	10/02/2025	USD	308.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/10/2025
101326	2200149505	10/09/2025	USD	14,875.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101327	2200149506	10/09/2025	USD	455.59	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101328	2200149507	10/09/2025	USD	2,625.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/17/2025
101329	2200149508	10/09/2025	USD	20.50	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/14/2025
101330	2200149509	10/09/2025	USD	20.50	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/14/2025
101331	2200149510	10/09/2025	USD	427.09	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/14/2025
101332	2200149629	10/16/2025	USD	2,698.44	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/20/2025
101333	2200149630	10/16/2025	USD	32,595.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/21/2025
101334	2200149631	10/16/2025	USD	136.22	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101335	2200149632	10/16/2025	USD	136.22	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101336	2200149633	10/16/2025	USD	20.50	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/17/2025
101337	2200149634	10/16/2025	USD	20.50	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	10/17/2025
101338	2200150002	10/23/2025	USD	136.22	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101339	2200150003	10/23/2025	USD	20.50	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101340	2200150004	10/23/2025	USD	258.40	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101341	2200150006	10/30/2025	USD	319.93	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101342	2200150007	10/30/2025	USD	800.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
* Payment method Checks created manually			USD	59,510.66		

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
**			USD	59,510.66		

Attachment 2C

Vendor ACHs

Check	Payee / Description		Amount
ACH	ECOLOGY AUTO PARTS, INC.		
	EN22024-8/25 Pay Est 2	PE 2-EN22024	124,146.00
	ECOLOGY AUTO PARTS, INC.	$	124,146.00
ACH	INNOVATIVE CONSTRUCTION SOLUTI		
	EN22031-8/25 Pay Est 5	PE 5-EN22031	391,033.30
	INNOVATIVE CONSTRUCTION SOLUTI	$	391,033.30
ACH	HORIZONS CONSTRUCTION CO INT'L		
	EN21056-8/25 Pay Est 7	PE 7-EN21056	124,683.20
	HORIZONS CONSTRUCTION CO INT'L	$	124,683.20
ACH	MACKONE DEVELOPMENT INC.		
	EN23000-8/25 Pay Est 8	PE 2-EN25080	30,165.84
	MACKONE DEVELOPMENT INC.	$	30,165.84
ACH	LEED ELECTRIC INC		
	EN23000-8/25 Pay Est 8	PE 8-EN23000	40,154.70
	LEED ELECTRIC INC	$	40,154.70
ACH	FISHER SCIENTIFIC		
	WEIGHT CLASS 2 1G	3596724	96.50
	ACETONITRIL LC-MS	3627783	1,765.86
	FISHER SCIENTIFIC	$	1,862.36
ACH	HARRINGTON INDUSTRIAL PLASTICS		
	UNION FITTING, VALVE BALL, TUBE, STRAINE	012N9585	584.56
	1/2" VALVE TUBV SXFPT GRY PVC FKM 235PSI	012N9620	1,126.41
	HARRINGTON INDUSTRIAL PLASTICS	$	1,710.97
ACH	JCI JONES CHEMICALS INC		
	CCWRF-4,929 Gal HYPOCHLORITE SOLUTION	979013	8,756.37
	RP1-4,828 Gal HYPOCHLORITE SOLUTION	978904	8,576.94
	RP5-4,800 Gal HYPOCHLORITE SOLUTION	979392	8,527.20
	RP1-4,614 Gal HYPOCHLORITE SOLUTION	979380	8,196.77
	CCWRF-4,837 Gal HYPOCHLORITE SOLUTION	979391	8,592.93
	RP4-4,916 Gal HYPOCHLORITE SOLUTION	979274	8,733.27
	RP1-4,885 Gal HYPOCHLORITE SOLUTION	979257	8,678.21
	RP1-4,893 Gal HYPOCHLORITE SOLUTION	979131	8,692.41
	RP1-4,848 Gal HYPOCHLORITE SOLUTION	979004	8,612.47
	RP5-4,877 Gal HYPOCHLORITE SOLUTION	979014	8,663.99
	JCI JONES CHEMICALS INC	$	86,030.56
ACH	PETE'S ROAD SERVICE		
	VQU17235 Rplc Tire Forklift	25-0867884-00	563.33
	Portable Pump Trailer Rplc 2 Tires	25-0869306-00	825.45
	PETE'S ROAD SERVICE	$	1,388.78
ACH	CDM SMITH INC		

Check	Payee / Description			Amount
	46-2299 08/10-09/06 Prof Svcs	90244330		4,708.75
	CDM SMITH INC		$	4,708.75
ACH	DELL MARKETING L P			
	Dell Pro Thunderbolt 4 Smart Dock SD25TB	10835485375		8,221.17
	Dell Pro Thunderbolt, Dell Pro 24 Plus M	10835273072		3,531.11
	478945096840 Dell Pro Plus Keyboard and	10836006638		1,706.55
	DELL MARKETING L P		$	13,458.83
ACH	MARK IV COMMUNICATIONS INC			
	Wall Cabinet, Patch Panel, Cable, plywoo	27000		2,996.39
	MARK IV COMMUNICATIONS INC		$	2,996.39
ACH	CHINO BASIN WATERMASTER			
	8/25-50% Cost-PBHSP Monitoring Program	2025-08-A		1,454.13
	7/25-50% Cost-PBHSP Monitoring Program	2025-07-A		2,972.00
	7/25 50% Cost Sharing Salinity Mgmt Plan	2025-07-B		988.13
	7/25-50% Cost Sharing-Chino Creek Monito	2025-07-C		4,591.17
	8/25-50% Cost Sharing-Chino Creek Monito	2025-08-B		3,635.95
	CHINO BASIN WATERMASTER		$	13,641.38
ACH	CHINO BASIN WATER CONSERVATION			
	2025 Waterwise Garden & Pumpkin Fest Spo	512		3,500.00
	CHINO BASIN WATER CONSERVATION		$	3,500.00
ACH	TOM DODSON & ASSOCIATES			
	8/8-8/29 CEQA Support	IE-400-1		3,000.00
	9/4-9/17/25 CEQA Support	1E-401-1		3,000.00
	8/4-08/27 CEQA Support	IE-353-25-8		3,821.87
	TOM DODSON & ASSOCIATES		$	9,821.87
ACH	WESTERN WATER WORKS SUPPLY CO			
	Whse Bolt Kit	1165533-00		426.30
	Supplies 6-8 316 SS B/N SET 150#	1165389-00		298.40
	WESTERN WATER WORKS SUPPLY CO		$	724.70
ACH	CHINO HILLS FORD			
	VEH1503 9/22 Rpr Seat & Cushion Pad	36833		275.00
	CHINO HILLS FORD		$	275.00
ACH	HACH COMPANY			
	Fld Svc-2V Solitax FSPSOLITAX	14678631		2,978.00
	DPD TOTAL CHLORINE RGT 10 ML	14674398		1,588.17
	HACH COMPANY		$	4,566.17
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Martin,Jobina A W/E 09/26/2025	65441433		5,000.00
	Barrett,Karen S W/E 09/19/2025	65416557		2,300.00
	Fong,Katherine K W/E 09/26/2025	65444531		7,064.40
	Reyes,Gloria W/E 09/19/2025	65420006		4,168.80

Check	Payee / Description			Amount
				- - - - - - -
	ROBERT HALF MANAGEMENT RESOURC$			18,533.20
ACH	INSIDE PLANTS INC			
	HQ/Lab/HR 10/25 Plant Maintenance	107000		847.00
				- - - - - - -
	INSIDE PLANTS INC		$	847.00
ACH	NATIONAL CONSTRUCTION RENTALS			
	RP1-9/9/25 ONE TIME PUMP ON HOLDING TANK	7953924		300.00
	HOLDING TANK - RENTAL	7963937		290.88
				- - - - - - -
	NATIONAL CONSTRUCTION RENTALS		$	590.88
ACH	PEST OPTIONS INC			
	9/25 Basin Weed Control Svcs	468419		12,203.00
				- - - - - - -
	PEST OPTIONS INC		$	12,203.00
ACH	GEI CONSULTANTS INC			
	46-2662 7/26-8/29/25 Prof Svcs	003185096		29,923.38
	46-2662 6/28-07/25 Prof Svcs	003182716		32,317.00
				- - - - - - -
	GEI CONSULTANTS INC		$	62,240.38
ACH	CINTAS CORPORATION NO 3			
	CCWRF 9/22 Scrapers, Towels, Mats	4244099669		218.23
	9/16 Scraper, Mats, Air Fshnr, Uniforms	4243579706		395.49
	RP4- SCRAPER, TOWEL, SAFETY MAT	4244097169		54.62
	RP4- 9/15 URINAL, AIR FRESH, BOWL, SAFET	4243423494		159.88
	RP4-9/15 Towels, Mat	4243423490		45.29
	RP1 9/15 Scrapers, Towels, Mats	4243425519		399.95
	9/18 Uniforms Various locations	4243910140		1,843.28
	RP2 9/15 Scrapers, Towels and Mats	4243425515		144.32
	RP4- UNIFORMS	4244332742		395.49
	RP1 9/22 Scrapers, Towels Mats	4244097596		723.80
	CDA 9/22 Scrappers, mats	4244099675		142.34
	RP4 9/15 Scrapers, Towels, Mats	4243423451		54.62
	RP4 9/25 Scraper, Mats, Freshener	4244097180		45.29
	Mats, Air Fshnr , Bowl Clips	4244097194		159.88
				- - - - - - -
	CINTAS CORPORATION NO 3		$	4,782.48
ACH	CALIFORNIA WATER TECHNOLOGIES			
	RP1- 40,880 Lbs Ferric Chloride Solution	49078		11,218.29
	PhilLS- 42,080 Lbs Ferric Chloride Solut	49134		11,689.45
	RP1- 41,500 Lbs Ferric Chloride Solution	49143		11,668.23
	RP1- 41,100 Lbs Ferric Chloride Solution	49084		11,167.81
	RP2-44,620 Lbs Ferric Chloride Solution	49092		12,545.45
				- - - - - - -
	CALIFORNIA WATER TECHNOLOGIES		$	58,289.23
ACH	V3IT CONSULTING INC			
	Offshore ad-hoc hours for July '2025	V3IT2025IEUA0		768.50
				- - - - - - -
	V3IT CONSULTING INC		$	768.50
ACH	ARCADIS US INC			
	45-34852 7/1-7/31/25 Prof. Svcs	36065498		364,419.73

Check	Payee / Description			Amount
				- - - - - - -
	ARCADIS US INC		$	364,419.73
ACH	MICHAEL BAKER INTERNATIONAL IN			
	46-2559 8/25 Prof Svcs	1261252		352.00
				- - - - - - -
	MICHAEL BAKER INTERNATIONAL IN		$	352.00
ACH	CAPO PROJECTS GROUP LLC			
	46-2371-8/25 Prof Svcs	10507		35,936.03
				- - - - - - -
	CAPO PROJECTS GROUP LLC		$	35,936.03
ACH	INLAND EMPIRE WINDUSTRIAL CO			
	Nipples,Brs Barbs	064514 01		147.57
				- - - - - - -
	INLAND EMPIRE WINDUSTRIAL CO		$	147.57
ACH	LIBERTY LANDSCAPING INC			
	RP4 AN-26-11 Rplc Valve A-10	138167		385.78
				- - - - - - -
	LIBERTY LANDSCAPING INC		$	385.78
ACH	ERAMOSA INTERNATIONAL INC			
	EN13016.05 8/23-09/16 Prof Svcs	US26022 -28		8,794.75
				- - - - - - -
	ERAMOSA INTERNATIONAL INC		$	8,794.75
ACH	DIVERSIFIED THERMAL SERVICES I			
	RP 2 Service Labor - Straight Time	S408174		667.40
				- - - - - - -
	DIVERSIFIED THERMAL SERVICES I		$	667.40
ACH	ASPIRE HR INC			
	10/1-12/31/25 46-3400-Sucess Factor Impl	INV037742		220,081.75
				- - - - - - -
	ASPIRE HR INC		$	220,081.75
ACH	WWEX FRANCHISE HOLDINGS LLC			
	W/E 9/24/25 Shipment Charges	250922W002819		273.52
				- - - - - - -
	WWEX FRANCHISE HOLDINGS LLC		$	273.52
ACH	ARCHAEOPALEO RESOURCE MGMT INC			
	EN24042.01 RP5 Paleontological Lab Work	4195		1,856.00
	Paleontological Report, Lab Work	4179		6,082.00
				- - - - - - -
	ARCHAEOPALEO RESOURCE MGMT INC		$	7,938.00
ACH	CANON FINANCIAL SERVICES INC			
	8/1/-9/30/25 Copiers Ovr/Mnt-Contract#92	41842929		324.08
	8/1-9/30/25 Copiers Ovr/Mnt-Contract#926	41842928		54.64
				- - - - - - -
	CANON FINANCIAL SERVICES INC		$	378.72
ACH	EXTREME PLATES LLC			
	Road Plate, Threaded Loop Adapter, Deliv	17759		19,097.25
				- - - - - - -
	EXTREME PLATES LLC		$	19,097.25

Check	Payee / Description		Amount
ACH	AMERICAN HERITAGE LIFE INSURAN		
	September 2025 Cafeteria Plan	PR 1 & 2 9/25	127.52
	AMERICAN HERITAGE LIFE INSURAN$		127.52
ACH	COLONIAL LIFE & ACCIDENT INSUR		
	10/25 Disability, Cancer, Universal Term	7274194100135	187.22
	COLONIAL LIFE & ACCIDENT INSUR$		187.22
ACH	BENEFIT COORDINATORS CORPORATI		
	10/25 Agency Dental Plan	BOKJ2B	23,745.40
	BENEFIT COORDINATORS CORPORATI$		23,745.40
ACH	LEGALSHIELD		
	9/25 Employee Prepaid Legal	13078 9/25	443.70
	LEGALSHIELD $		443.70
ACH	BUELL JR., GARRY		
	MlgReim-9/15 CO CDA-Respond to Perimeter	MLG 9/15/2025	46.20
	BUELL JR., GARRY $		46.20
ACH	RODRIGUEZ, RAFAEL		
	Firewall Vulnerability Overtime	MLG-9/25/25	11.76
	RODRIGUEZ, RAFAEL $		11.76
ACH	YELLOW JACKET DRILLING SERVICE		
	PL19005.01-7/25 Pay Est 16	PE 16-PL19005	242,584.84
	PL19005.01-8/25 Pay Est 17	PE 17-PL19005	141,234.45
	YELLOW JACKET DRILLING SERVICE$		383,819.29
ACH	BROWN AND CALDWELL		
	EN25045 7/25-08/21 Prof Svcs	12579523	13,843.20
	BROWN AND CALDWELL $		13,843.20
ACH	FISHER SCIENTIFIC		
	METHYLENE BLUE	3726635	64.93
	CHLOROFORM W/PENTENE HPLC	3694143	1,141.93
	FISHER SCIENTIFIC $		1,206.86
ACH	JCI JONES CHEMICALS INC		
	CCWRF-4,822 Gal HYPOCHLORITE SOLUTION	979613	8,566.28
	RP1-4,808 Gal HYPOCHLORITE SOLUTION	979493	8,541.41
	RP5-4,867 Gal HYPOCHLORITE SOLUTION	979614	8,646.23
	RP1-4,841 Gal HYPOCHLORITE SOLUTION	979606	8,600.04
	JCI JONES CHEMICALS INC $		34,353.96
ACH	ROYAL INDUSTRIAL SOLUTIONS		
	Wire-Blk/Red/Grn,Yellow Nylon Rope,Pulli	6441-1160783	20,121.80
	LED TWIN HEAD EMERG LITE	6441-1161984	580.73

Check	Payee / Description			Amount
				- - - - - - -
	ROYAL INDUSTRIAL SOLUTIONS		$	20,702.53
ACH	UNIVAR SOLUTIONS USA INC			
	RP1- 12,425 DLB SOD BISULFITE 25% BULK	53359422		8,938.31
	RP1- 12,580 DLB SOD BISULFITE 25% BULK	53347792		9,049.82
				- - - - - - -
	UNIVAR SOLUTIONS USA INC		$	17,988.13
ACH	SUNSHINE FILTERS OF PINELLAS I			
	Pre-filter element	154586		55.52
				- - - - - - -
	SUNSHINE FILTERS OF PINELLAS I		$	55.52
ACH	DELL MARKETING L P			
	Smart Docks,Monitors	10836908096		6,707.29
				- - - - - - -
	DELL MARKETING L P		$	6,707.29
ACH	POLYDYNE INC			
	RP1-15,600 Lbs FLOSPERSE 30 S	1965692		22,258.08
				- - - - - - -
	POLYDYNE INC		$	22,258.08
ACH	THATCHER COMPANY OF CALIFORNIA			
	CCWRF-10.896 Ton Aluminum Sulfate	2025250105327		6,711.50
				- - - - - - -
	THATCHER COMPANY OF CALIFORNIA		$	6,711.50
ACH	TELEDYNE INSTRUMENTS INC			
	ASSYWRG TEMP SNSR KB TEMPERATURE SENSOR	S020736321		1,022.25
				- - - - - - -
	TELEDYNE INSTRUMENTS INC		$	1,022.25
ACH	PROJECT PARTNERS INC			
	EN24023 RP3 7/26/25-08/29/25 Prof Svcs	28248		5,164.75
	46-2852 7/26/25-08/29/25 Prof Svcs	28247		14,310.00
	46-2852 7/26-8/29/25 Prof Svcs	28246		10,143.00
				- - - - - - -
	PROJECT PARTNERS INC		$	29,617.75
ACH	ALFA LAVAL INC			
	VALVE, COOLER WATER/OIL, OIL LUBRICATION	284131495		10,745.76
				- - - - - - -
	ALFA LAVAL INC		$	10,745.76
ACH	PONTON INDUSTRIES INC			
	LR120, LT500	32372		4,578.38
				- - - - - - -
	PONTON INDUSTRIES INC		$	4,578.38
ACH	HACH COMPANY			
	Dig Elecless,Digital pH Sensor, Ryton, C	14684932		4,789.09
				- - - - - - -
	HACH COMPANY		$	4,789.09
ACH	GOLDEN STATE LABOR COMPLIANCE			
	PL19005.01 9/25 Prof Svcs	10.2025.03		1,851.50
				- - - - - - -

Check	Payee / Description			Amount
	GOLDEN STATE LABOR COMPLIANCE		$	1,851.50
ACH	SHI INTERNATIONAL CORP			
	10/09/25-10/08/26 Infosec IQ Enterprise	B20313196		16,614.29
	SHI INTERNATIONAL CORP		$	16,614.29
ACH	STANTEC CONSULTING INC			
	EN24007 7/01-08/31 Prof Svcs	2460494		87,337.50
	STANTEC CONSULTING INC		$	87,337.50
ACH	COOPERATIVE PERSONNEL SERVICES			
	9/15-16/25 Completed StaffWork	0017873		9,000.00
	COOPERATIVE PERSONNEL SERVICES		$	9,000.00
ACH	JB'S POOLS & PONDS INC			
	POND PUMPS	25667609001		410.21
	JB'S POOLS & PONDS INC		$	410.21
ACH	SIEMENS INDUSTRY INC			
	SITRANS LR120 Radar Level transmitter	5672105270		1,808.51
	SIEMENS INDUSTRY INC		$	1,808.51
ACH	TRICO CORPORATION			
	Tubing Natural	245421		160.61
	TRICO CORPORATION		$	160.61
ACH	ELECTRO-CHEMICAL DEVICES INC			
	CHLORINE ANALYZER,SENSORS	79978		9,515.54
	ELECTRO-CHEMICAL DEVICES INC		$	9,515.54
ACH	FULL SOURCE, LLC			
	Hard Hats and Logo	FS4516928-IN		2,593.00
	FULL SOURCE, LLC		$	2,593.00
ACH	D & H WATER SYSTEMS INC			
	HOSES EPDM	I2025-1281		2,206.54
	D & H WATER SYSTEMS INC		$	2,206.54
ACH	ARCADIS US INC			
	RP5-46-2838 8/25 Prof Svcs	36069986		325,705.76
	ARCADIS US INC		$	325,705.76
ACH	ATLAS COPCO USA HOLDINGS INC.			
	Head Gasket	1125102738		189.55
	ATLAS COPCO USA HOLDINGS INC.		$	189.55
ACH	TECHNICAL SYSTEMS INC			
	EN22044.01 9/25 Prov Svcs	T25-004C-002		900.00

Check	Payee / Description			Amount
				- - - - - - - -
	TECHNICAL SYSTEMS INC		$	900.00
ACH	EHS INTERNATIONAL INC			
	9/25 Program/Policy Development	3-21390R		9,630.00
				- - - - - - - -
	EHS INTERNATIONAL INC		$	9,630.00
ACH	LA OPINION			
	9/27 LAOP Local Display	31598		1,311.00
				- - - - - - - -
	LA OPINION		$	1,311.00
ACH	CAPO PROJECTS GROUP LLC			
	EN13016.05 8/25 Prof Svcs	10595		668.00
				- - - - - - - -
	CAPO PROJECTS GROUP LLC		$	668.00
ACH	ADAM'S FALCONRY SERVICE LLC			
	9/18-9/28/25 Bird Control Svcs	19816		1,560.00
				- - - - - - - -
	ADAM'S FALCONRY SERVICE LLC		$	1,560.00
ACH	DIGITAL ASSURANCE CERTIFICATIO			
	Annual Fee EC Ongoing Fee 10/01/2025	76527		3,000.00
				- - - - - - - -
	DIGITAL ASSURANCE CERTIFICATIO		$	3,000.00
ACH	SAN BERNARDINO COUNTY			
	10/25 Annl Use Fee Pacific Ave/Humboldt	25740CT25		50.00
				- - - - - - - -
	SAN BERNARDINO COUNTY		$	50.00
ACH	ON CALL MECHANICAL SERVICES IN			
	VEH1912 9/22 Rplc 2 O2 Sensors	7446		882.06
	VQUI9216 9/5 Rplc Batteries,Battery Cut	7389		1,321.11
	VEH1301 9/17 Need to Rplc A/C Expansion	7423		120.00
	VEH1301 9/4 Rplc Rear Brakes,Red Marker	7388		804.70
	VQUI1900 9/12 Rplc Greer Computer,Calibr	7412		8,560.09
	VQUI2002 9/17 Clean Truck Ck Testing Fee	7430		160.00
	VQUI2001 9/17 Clean Truck Ck Testing Fee	7431		160.00
	VEH0808 9/4 Oil Change,Air Filter,Wipers	7398		383.92
	VEH1816 9/5 Rplc Door,Door Struts,Weathe	7410		2,418.23
	VEH0810 9/25 Broken Latch, Installed doo	7411		240.00
				- - - - - - - -
	ON CALL MECHANICAL SERVICES IN		$	15,050.11
ACH	NEWTERRA CORPORATION INC			
	ARB BEARING, 2.00" SPINDLE	PSINC-010073		668.30
				- - - - - - - -
	NEWTERRA CORPORATION INC		$	668.30
ACH	WWEX FRANCHISE HOLDINGS LLC			
	W/E 10/1/25 Shipment Charges	250928W063485		84.54
				- - - - - - - -
	WWEX FRANCHISE HOLDINGS LLC		$	84.54
ACH	PACIFIC SAFETY CENTER			
	7/17 Confined Space Awareness Training	87469		1,595.00

Check	Payee / Description			Amount
				- - - - - - -
	PACIFIC SAFETY CENTER		$	1,595.00
ACH	HOWDEN USA COMPANY			
	RP1- 72361/ACTUATOR ADPT BUSHING, MINI A	POI087334		8,072.52
				- - - - - - -
	HOWDEN USA COMPANY		$	8,072.52
ACH	SOLENIS LLC			
	RP1-18,344 Lbs/11,465 Lbs Zetag Polymers	134714035		51,481.39
				- - - - - - -
	SOLENIS LLC		$	51,481.39
ACH	JACOBS ENGINEERING GROUP INC			
	46-3420 7/26-8/29/25 Prof. Svcs	W9Y41100-25		407,189.80
				- - - - - - -
	JACOBS ENGINEERING GROUP INC		$	407,189.80
ACH	GCAP SERVICES, INC			
	EN25026/41 6/1-8/31/25 Prof Svcs	26-07858		2,040.00
				- - - - - - -
	GCAP SERVICES, INC		$	2,040.00
ACH	DIGITALRADIUS			
	Smartsheet Enterprise Plan plus Pro Supp	INV1483		41,310.00
				- - - - - - -
	DIGITALRADIUS		$	41,310.00
ACH	PDQ.COM CORPORATION			
	9/16/25-9/16/2026 PDQ Deploy & amp, Inve	PDQ-61889		7,012.50
				- - - - - - -
	PDQ.COM CORPORATION		$	7,012.50
ACH	SO CALIF EDISON			
	SnSvnRW-8/25-9/23 6000 Cherry Ave	8000141055 9/		92.34
	8thStBsn-8/27-9/25 1180 8th St	8000035339 9/		102.91
	CCWRP/TP/RWPS-8/27-9/25 14950 Telephone	8004814080 9/		106,437.51
	1630WPmpStn-8/27-9/25 1530 6th St	8004881955 9/		19,351.07
	CCWRP/TP-8/27-9/25 14950 Telephone Ave	8003543714 9/		26.81
				- - - - - - -
	SO CALIF EDISON		$	126,010.64
ACH	SO CALIF GAS			
	CCWRP/TP-8/29-9/30 14950 Telephone Ave	14959861 9/25		180.11
	HQA/B-8/27-9/26 6075 Kimball Ave	15729783 9/25		164.83
	RP5-8/27-9/26 6075 Kimball Ave	16284813 9/25		5,125.78
	TP5-8/27-9/26 6075 Kimball Ave	15579076 9/25		25.82
	RP1Cmplx-8/28-9/29 2450 Phila St	12140888 9/25		2,691.51
				- - - - - - -
	SO CALIF GAS		$	8,188.05
ACH	FRONTIER COMMUNICATIONS HOLDIN			
	CllgHtsBsn-9/22-10/21 985-3258 2238 Arro	9099853258 10		118.61
	MWDCB15-9/22-10/21 12100 Banyan GWR	9098032918 10		60.66
	CCWRF-9/18-10/17 Data Svc	9096063727 10		120.48
	BrksBsn-EM9-9/22-10/21 042-6764 Orcd-GWR	2090426764 10		174.66
	IS-9/19-10/18 FIOS	3231682487 10		821.46
	RP2-9/22-10/21 393-1056	9093931056 10		197.68
				- - - - - - -

Check	Payee / Description			Amount
	FRONTIER COMMUNICATIONS HOLDIN$			1,493.55
ACH	BENEFIT COORDINATORS CORPORATI			
	9/25 LTD, Agency Pd Life, Employee Pd Li 17466			21,393.63
	BENEFIT COORDINATORS CORPORATI$			21,393.63
ACH	IEUA EMPLOYEES' ASSOCIATION			
	P/R 20 10/3/25 Employee Dec	HR	0145500	141.00
	IEUA EMPLOYEES' ASSOCIATION $			141.00
ACH	IEUA SUPERVISORS UNION ASSOCIA			
	P/R 20 10/3/25 Employee Ded	HR	0145500	360.00
	IEUA SUPERVISORS UNION ASSOCIA$			360.00
ACH	IEUA GENERAL EMPLOYEES ASSOCIA			
	P/R 20 10/3/25 Employee Dec	HR	0145500	1,234.10
	IEUA GENERAL EMPLOYEES ASSOCIA$			1,234.10
ACH	INLAND EMPIRE UNITED WAY			
	P/R 20 10/3/25 Employee Dec	HR	0145500	11.00
	INLAND EMPIRE UNITED WAY $			11.00
ACH	IEUA PROFESSIONAL EMPLOYEES AS			
	P/R 20 10/3/25 Employee Dec	HR	0145500	720.00
	IEUA PROFESSIONAL EMPLOYEES AS$			720.00
ACH	WEX HEALTH INC			
	P/R 20 10/3/25 Cafeteria Plan	HR	0145500	5,997.23
	WEX HEALTH INC $			5,997.23
ACH	CITY EMPLOYEES ASSOCIATES			
	P/R 20 10/3/25 Employee Dec	HR	0145500	576.00
	CITY EMPLOYEES ASSOCIATES $			576.00
ACH	CATALAN, JOSE L			
	Reim-CWEA Mechanical Tech Grade ll	CERT REIM 9/2		224.00
	CATALAN, JOSE L $			224.00
ACH	ELIE, STEVE			
	MlgReim-8/12-9/25 Various Dstntns Agncy	MLG 8/12-9/25		93.24
	ELIE, STEVE $			93.24
ACH	HALL, JASMIN			
	9/15/25-EVMWD Anniv Dinner	TE 9/15 EVMWD		52.24
	9/5/25 OC Water Summit	TE 9/5 OC WAT		91.49
	9/8-9/13/25 WEF Klamath River Tour	TE 9/8-13 WEF		629.82
	HALL, JASMIN $			773.55

Check	Payee / Description			Amount
ACH	SETYADI, NAGORO			
	MlgReim-8/9 CO RP1 WO 3480975 Mnt North MLG 8/9/25 69			29.68
	SETYADI, NAGORO		$	29.68
ACH	VU, HUY			
	9/20/25 930 reservoirs lost comm w/ SCAD MLG 9/20/25			46.62
	VU, HUY		$	46.62
ACH	EMPOWER RETIREMENT			
	P/R 20 10/3/25 Deffered Comp	HR 0145500		165,226.32
	EMPOWER RETIREMENT		$	165,226.32
ACH	FISHER SCIENTIFIC			
	RND BOTTOM MANTLE 120V 500ML	3788790		439.14
	FISHER SCIENTIFIC		$	439.14
ACH	JCI JONES CHEMICALS INC			
	RP4-4,822 Gal HYPOCHLORITE SOLUTION	979728		8,566.28
	RP1-4,887 Gal HYPOCHLORITE SOLUTION	979725		8,681.76
	RP1-4,954 Gal HYPOCHLORITE SOLUTION	979830		8,800.78
	CCWRF-4,903 Gal HYPOCHLORITE SOLUTION	979950		8,710.18
	RP1-4,933 Gal HYPOCHLORITE SOLUTION	979945		8,763.47
	RP5-4,808 Gal HYPOCHLORITE SOLUTION	979951		8,541.41
	JCI JONES CHEMICALS INC		$	52,063.88
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	3/4 TO 1/2 RED BUSHING	6441-1161546		2,443.61
	SOLENOID 2W 1/2" NC 120VAC	6441-1160628		1,733.26
	HEX BOLT, EXT CORD	6441-1162576		107.66
	DEEP STRUT SS316 EH 10' STRUTS STAP, BOL	6441-1161339		15,287.71
	DEEP STRUT, SPRING NUT, HEX BOLT, ALUM S	6441-1161342		685.82
	ROYAL INDUSTRIAL SOLUTIONS		$	20,258.06
ACH	GRAINGER INC			
	Utility Rope	9660339285		147.41
	GRAINGER INC		$	147.41
ACH	ONTARIO FIRE EXTINGUISHER CO			
	FIRE EXTINGUISHER TRAINING CLASS	12425		495.00
	ONTARIO FIRE EXTINGUISHER CO		$	495.00
ACH	HDR ENGINEERING INC			
	EN25051.00. 8/25/25 Prof. Svcs	1200758548		17,972.11
	CCWRF 46-3056 5/4/25-8/23/25 Prof Svcs	1200758547		1,930.00
	CCWRF 46-3056 7/14-08/23/25 Prof Svcs	1200758549		1,287.00
	HDR ENGINEERING INC		$	21,189.11
ACH	KONICA MINOLTA			
	RP1-9/25 Copier Lease	47814422		172.92

Check	Payee / Description			Amount
	KONICA MINOLTA		$	172.92
ACH	AERZEN USA CORPORATION			
	GM90s Gas blower Parts & Freight	SEPI-25-00533		88,518.66
	AERZEN USA CORPORATION		$	88,518.66
ACH	CINTAS CORPORATION NO 2			
	9/25 Cabinet Organization and Supplies	5293992905		441.27
	RP2 9/25 First Aid & Saftey Supplies	5293992904		294.71
	CCWRF 9/25 Service, Cabinet Org. and Mai	5293992903		289.57
	RP5 09/25 First Aid & Safety Supplies	5293992906		279.41
	9/28 Cabinet Organization and Supplies	8407805410		53.12
	RP2 9/25 First Aid & Safety Supplies	5293992908		1,869.53
	CINTAS CORPORATION NO 2		$	3,227.61
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Martin,JobinaA W/E 10/03/2025	65477007		5,000.00
	Barrett,Karen S 09/26/2025	65440031		2,300.00
	Reyes,Gloria W/E 09/26/2025	65456060		3,126.60
	Reyes,Gloria W/E 08/08/2025	65286936		3,751.92
	Reyes,Gloria W/E 09/05/2025	65387636		3,126.60
	Gamboa,ChristineA W/E 10/03/2025	65466062		3,750.00
	Fong,Katherine K W/E 10/03/2025	65469088		7,023.80
	ROBERT HALF MANAGEMENT RESOURC		$	28,078.92
ACH	SWRCB ACCOUNTING OFFICE			
	SRF Rpymt #5 C-06-8235-150-Princ/Int	8235-150-25-5		136,882.65
	SWRCB ACCOUNTING OFFICE		$	136,882.65
ACH	CINTAS CORPORATION NO 3			
	RP1-9/28 Uniform Svcs	4244654146		2,434.18
	RP4 9/29 Scrapers, Towels, Mats	4244889410		54.62
	RP4-TOWEL, PHOTO SAFETY MAT	4244889407		45.29
	RP4 9/29 Scrapers, Towels, Mats	4244891440		399.95
	RP2 9/29 Scrapers, Towels and Mats	4244891473		144.32
	RP4 9/29 Mats, Air Fshnr , Bowl Clips	4244889391		159.88
	9/30 RP4-SCRAPER, SAFETY MAT, UNIFORM	4245075941		451.34
	CINTAS CORPORATION NO 3		$	3,689.58
ACH	COOPERATIVE PERSONNEL SERVICES			
	8/25 Agency-FY26 Coaching Svcs	0017984		975.00
	COOPERATIVE PERSONNEL SERVICES		$	975.00
ACH	JB'S POOLS & PONDS INC			
	SEPTEMBER POND MAINTENANCE	2566760900		1,400.00
	JB'S POOLS & PONDS INC		$	1,400.00
ACH	ULINE			
	SOLVENT RESISTANT 32 OZ SPRAY	198320781		120.84
	ULINE		$	120.84

Check	Payee / Description			Amount
ACH	ALTA FOODCRAFT			
	COFFEE DECANTER	12546349		14.57
	ALTA FOODCRAFT		$	14.57
ACH	DAVID WHEELER'S PEST CONTROL I			
	HQ A, B and Lab GOPHER TREATMENT buildin	78261		345.00
	CCWRF 9/25 GOPHER SERVICE twice monthly	78264		345.00
	ALL Properties - 9/27 Pest Control Svcs	78069		524.00
	RP1- 9/24/25 Pest Control Svcs	78098		524.00
	HQ A &B 9/25 Rat Control Refill	78326		1,132.00
	HQ A & B 9/25 Rat Control Refill	78327		2,800.00
	DAVID WHEELER'S PEST CONTROL I		$	5,670.00
ACH	GHD INC			
	EN19025 7/01-8/30 Prof Svcs	380-0078812		621.24
	GHD INC		$	621.24
ACH	CONSERV CONSTRUCTION INC			
	46-3613 - 9/25/IEUA RISE Program	3139		79,585.80
	CONSERV CONSTRUCTION INC		$	79,585.80
ACH	CALIFORNIA WATER TECHNOLOGIES			
	RP2-42,760 Lbs Ferric Chloride Solution	49185		11,849.51
	RP1-42,040 Lbs Ferric Chloride Solution	49182		11,763.36
	RP1-42,260 Lbs Ferric Chloride Solution	49208		11,796.44
	PhilLS- 42,520 Lbs Ferric Chloride Solut	49188		12,041.03
	RP1-43,100 Lbs Ferric Chloride Solution	49165		11,769.36
	CALIFORNIA WATER TECHNOLOGIES		$	59,219.70
ACH	RAND CORPORATION			
	7/28-8/24/25 Water Infrastructure Planni	CINV00070424		31,392.00
	RAND CORPORATION		$	31,392.00
ACH	SUPERIOR ELECTRIC MOTOR SERVIC			
	New Baldor (Filter Pump) Motor	144384		2,519.45
	SUPERIOR ELECTRIC MOTOR SERVIC		$	2,519.45
ACH	PRIORITY BUILDING SERVICES LLC			
	Scrubbing and waxing of all floors in th	97859		300.00
	PRIORITY BUILDING SERVICES LLC		$	300.00
ACH	JC LAW FIRM			
	9/25 Legal Svcs	1582		252.50
	9/25 Legal Svcs	1581		21,109.00
	9/25 Legal Svcs	1580		350.00
	JC LAW FIRM		$	21,711.50
ACH	GILLIS + PANICHAPAN ARCHITECTS			
	46-2710 9/25 Prof Svcs	109134J		810.00

Check	Payee / Description			Amount
	GILLIS + PANICHAPAN ARCHITECTS		$	810.00
ACH	MICHAEL BAKER INTERNATIONAL IN			
	EN24023 7/28 8/24 Prof Svcs	1261270		538.50
	MICHAEL BAKER INTERNATIONAL IN		$	538.50
ACH	MEANS CONSULTING LLC			
	46-2502 9/25 Prof Svcs	IE-5686		3,412.50
	MEANS CONSULTING LLC		$	3,412.50
ACH	CAPO PROJECTS GROUP LLC			
	EN17006 8/25 Prof Svcs	10594		334.00
	EN21056 8/25 Prof Svcs	10596		694.00
	CAPO PROJECTS GROUP LLC		$	1,028.00
ACH	OCVIEW LLC DBA MULTIVISTA			
	EN19001/EN19006 9/25 Prof Svcs	2407		3,507.36
	OCVIEW LLC DBA MULTIVISTA		$	3,507.36
ACH	LIBERTY LANDSCAPING INC			
	9/30 Various Sites Monthly Maintenance	138443		20,107.00
	ChnCrkPrk-9/23 Rpl Valves AN-26-13	138394		495.20
	ChnCrkPrk-8/11 Rpc Valve H 28 AN-26-10	138465		1,123.33
	RP1 9/30 Monthly Maintenance	138463		2,720.00
	LIBERTY LANDSCAPING INC		$	24,445.53
ACH	PILLSBURY WINTHROP SHAW PITTMA			
	9/25 Employee Benefits Advice	8677727		11,390.00
	PILLSBURY WINTHROP SHAW PITTMA		$	11,390.00
ACH	DOPUDJA & WELLS CONSULTING INC			
	WW, Water & RW Rate Study Support	2327		2,910.00
	DOPUDJA & WELLS CONSULTING INC		$	2,910.00
ACH	ENERGY EDGE CONSULTING LLC			
	8/25 Monthly energy advisory	2959		3,000.00
	ENERGY EDGE CONSULTING LLC		$	3,000.00
ACH	SOLENIS LLC			
	RP1-22,930 Lbs/4,586 Lbs Zetag Polymers	134740083		47,786.06
	RP1-22,930 Lbs/4,586 Lbs Zetag Polymers	134767660		47,786.06
	SOLENIS LLC		$	95,572.12
ACH	NOVA LANDSCAPE GROUP INC			
	9/25 Landscaping Mnt-Various Sites	8519		5,250.00
	NOVA LANDSCAPE GROUP INC		$	5,250.00
ACH	SO CALIF EDISON			
	SnSvn5PmpStn-8/29-9/29 13785 Banyan	8004022929 9/		678.78

Check	Payee / Description			Amount
	RP2MntLnchRm-9/1-9/30 16400 El Prado Rd	8000703247	9/	263.84
	PrdDchlStn-8/29-9/29 34 Johnson-Pine S/O	8000932049	9/	846.04
	Trnr3&4-8/28-9/28 916 Archibald Ave	8001265279	9/	123.88
	RP1/RP5/8thStBsn-9/2-9/30 8865 Kimball/1	8003442878	9/	74.71
	PrdDchlStn-8/29-9/29 34 Johnson-Pine	8000032094	9/	96.01
	RP2MntLnchRm-8/28-9/28 16400 El Prado Rd	8004601423	9/	23.41
	RP2MntLnchRm-9/1-9/30 16400 El Prado Rd	8005078295	9/	25,078.60
	RP1EV-8/28-9/28 2450 Phila St-EV	8019716932	9/	668.77
	Wineville-8/29-9/29 5165 E Francis St	8019040748	9/	240.66
	RP1StLts-9/1-9/30 34 Phila	8000340637	9/	27.78
	SO CALIF EDISON		$	28,122.48
ACH	FISHER SCIENTIFIC			
	ENTEROB.AEROGENS	3888225		243.60
	ENTEROB.AEROGENS	3888226		243.60
	COLOR STD APHA	3888227		604.08
	FISHER SCIENTIFIC		$	1,091.28
ACH	HARRINGTON INDUSTRIAL PLASTICS			
	BUSHING FLUSH RDCR	012N9781		47.84
	VALVE BALL, TUBV	012N9793		789.08
	COUPLING S GRY CPVC, BUSHING	012N9734		635.16
	HARRINGTON INDUSTRIAL PLASTICS		$	1,472.08
ACH	JCI JONES CHEMICALS INC			
	RP1-4,832 Gal HYPOCHLORITE SOLUTION	980069		8,584.05
	RP1-4,768 Gal HYPOCHLORITE SOLUTION	980533		8,470.35
	RP5-4,689 Gal HYPOCHLORITE SOLUTION	980539		8,330.01
	RP4-4,818 Gal HYPOCHLORITE SOLUTION	980532		8,559.18
	RP1-4,725 Gal HYPOCHLORITE SOLUTION	980419		8,393.96
	RP1-4,834 Gal HYPOCHLORITE SOLUTION	980279		8,587.60
	RP5-4,804 Gal HYPOCHLORITE SOLUTION	980189		8,534.31
	RP1-4,859 Gal HYPOCHLORITE SOLUTION	980140		8,632.01
	CCWRF-4,800 Gal HYPOCHLORITE SOLUTION	980188		8,527.20
	JCI JONES CHEMICALS INC		$	76,618.67
ACH	PERKINELMER HEALTH SCIENCES IN			
	AVIO 500 Concentric, CHILLER, DXI, ICP S	441264081		21,996.00
	PERKINELMER HEALTH SCIENCES IN		$	21,996.00
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	PH BATT CHRG, AC DRV	6441-1163120		1,079.51
	ROYAL INDUSTRIAL SOLUTIONS		$	1,079.51
ACH	HANNAH INDUSTRIES INC			
	Lab-Annual Svcs, Filters, UV Lamp	00367528		1,639.11
	Lab-Monthly Svcs, Filters, DI Exchange	00367529		616.77
	HANNAH INDUSTRIES INC		$	2,255.88
ACH	UNDERGROUND SERVICE ALERT/SC			
	10/25 321 Tkts Dig Safe Brd	920250362		652.00

Check	Payee / Description			Amount
	UNDERGROUND SERVICE ALERT/SC		$	652.00
ACH	UNIVAR SOLUTIONS USA INC			
	RP5- 12,140 DLB SOD BISULFITE 25% BULK	53371824		8,733.29
	UNIVAR SOLUTIONS USA INC		$	8,733.29
ACH	AIRGAS USA LLC			
	RP1-9/30 Cylinder Rental	5519794171		62.70
	CBM-9/29 PROPANE INDUSTRIAL 33	9165360257		70.51
	HQA-9/25 Cylinder Rentals	9165360267		176.28
	RP2- 9/25 PROPANE INDUSTRIAL	9165303581		70.51
	AIRGAS USA LLC		$	380.00
ACH	PETE'S ROAD SERVICE			
	VEH1806-Patch Flat Tire	25-0872040-00		170.54
	PETE'S ROAD SERVICE		$	170.54
ACH	GRAINGER INC			
	BIN CABINET, STORAGE CABINET	9637139164		6,792.75
	TIE DOWN STRAP,S-HOOK,BLUE	9660818015		376.94
	RUST STAIN REMOVER	9660339277		158.95
	Diesel Exhaust, Leather Gloves, Battery,	9638802984		449.14
	GRAINGER INC		$	7,777.78
ACH	APPLEONE EMPLOYMENT SERVICES			
	W/E 9/20/25 Swoboda, Precious, Valencia	01-7167906		3,992.40
	APPLEONE EMPLOYMENT SERVICES		$	3,992.40
ACH	ONTARIO FIRE EXTINGUISHER CO			
	HQ-Annual Fire Extinguisher Svcs	12380		1,179.59
	CBWD-Annual Fire Extinguisher Svcs	12371		543.31
	RP1-Annual Fire Extinguisher Svcs	12377		120.00
	RP2-Annual Fire Extinguisher Svcs	12374		419.86
	RP1-Annual Fire Extinguisher Svcs	12381		1,197.34
	HQ-Annual Fire Extinguisher Svcs	12372		477.50
	Lift Stations-Annual Fire Extinguisher S	12383		2,016.04
	RP5-Annual Fire Extinguisher Svcs	12375		504.90
	RP4-Annual Fire Extinguisher Svcs	12378		410.99
	REEP-Annual Fire Extinguisher Svcs	12376		262.50
	CCWRF-Annual Fire Extinguisher Svcs	12373		377.36
	ONTARIO FIRE EXTINGUISHER CO		$	7,509.39
ACH	METTLER-TOLEDO			
	Full Preventive Maintenance 08/1/25-7/31	655436498		502.27
	METTLER-TOLEDO		$	502.27
ACH	KONICA MINOLTA BUSINESS SOLUTI			
	HQB OPERATIONS - 9/25 Copier Ovr/Mnt	504474578		4.31
	CCWRF 8/27-9/26/25 Copier Ovr/Mnt	9010606381		19.40
	RP1-8/25 Copier Ovr/Mnt	9010607828		123.67
	HRTrlr-9/25 Copier Ovr/Mnt	504474597		76.00
	RP1-9/25 Copier Ovr/Mnt	504474892		46.34

Check	Payee / Description			Amount
	RP1-9/25 Copy Ovrg/Mnt	504475613		2.89
	HQBOps-9/25 Copier Ovr/Mnt	504474680		21.66
	HQBPreTrmt-9/25 Copier Ovr/Mnt	504474687		33.52
	RP5-8/27-9/26/25 Copier Ovr/Mnt	9010609979		186.94
	KONICA MINOLTA BUSINESS SOLUTI		$	514.73
ACH	CINTAS CORPORATION NO 2			
	9/28 Cabinet Organization and Supplies	8407805409		1,884.25
	CINTAS CORPORATION NO 2		$	1,884.25
ACH	ROSEMOUNT INC			
	Level and Flow Transmitter, Cable Assemb	31070453		1,587.41
	ROSEMOUNT INC		$	1,587.41
ACH	PANTHER PROTECTION			
	LABOR Adjust Mortis Lock 8/25	P 8104		205.00
	Primus Key, Trip Charge	P 8124		459.97
	PANTHER PROTECTION		$	664.97
ACH	KENNEDY/JENKS CONSULTANTS INC			
	46-3021 07/01-8/22 Prof Svcs	183079		7,215.00
	46-3021 7/1-8/22/25 Prof Svcs	183080		40,032.50
	KENNEDY/JENKS CONSULTANTS INC		$	47,247.50
ACH	CHINO HILLS FORD			
	2019 Ford Escape Parts and Service	FOCS84115		229.67
	CHINO HILLS FORD		$	229.67
ACH	PARSONS WATER & INFRASTRUCTURE			
	EN19001/EN19006 7/26-8/29/25 Prof Svcs	2509C092		49,595.00
	PARSONS WATER & INFRASTRUCTURE		$	49,595.00
ACH	HACH COMPANY			
	DPD TOT CHLORINE PP 25ML PK/1000	14669860		1,203.48
	HACH COMPANY		$	1,203.48
ACH	PFM FINANCIAL ADVISORS LLC			
	9/25 Financial Advisory Services provide	138413		5,000.00
	PFM FINANCIAL ADVISORS LLC		$	5,000.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Gamboa,ChristineA W/E 09/26/2025	65483046		250.00-
	Gamboa,Christine A W/E 09/26/2025	65451960		2,750.00
	ROBERT HALF MANAGEMENT RESOURC		$	2,500.00
ACH	INSIDE PLANTS INC			
	Down Pmt-Holiday Decor 25	107118		2,346.45
	INSIDE PLANTS INC		$	2,346.45

Check	Payee / Description			Amount
ACH	MONTE VISTA WATER DISTRICT			
	WEWAC 2026 Program	WEWAC 2026		1,500.00
	MONTE VISTA WATER DISTRICT		$	1,500.00
ACH	CARAHSOFT TECHNOLOGY CORPORATI			
	Q4: 6/26/25-9/25/25 SAP SuccessFactors S	IN2088742		50,914.48
	CARAHSOFT TECHNOLOGY CORPORATI		$	50,914.48
ACH	KAESER COMPRESSORS			
	RP1- Rotary Screw Compressor SM 10 125ps	917869929		13,358.85
	KAESER COMPRESSORS		$	13,358.85
ACH	NATIONAL CONSTRUCTION RENTALS			
	9/26 -10/23/25 EL Prado - Weekly service	7971463		1,693.75
	NATIONAL CONSTRUCTION RENTALS		$	1,693.75
ACH	RSD			
	PLEATED FILTER	55448161-00		1,393.75
	RSD		$	1,393.75
ACH	CINTAS CORPORATION NO 3			
	10/02 Uniforms Various locations	4245396636		2,380.57
	RP1 10/6 Scraper, Bath Towel, Safety Mat	4245629270		723.80
	RP4- SCRAPER, TOWEL, SAFETY MAT	4245628818		45.29
	CCWRF 10/6 Scraper, Mat, Towel Svcs	4245631238		218.23
	RP4 9/25 Scraper, Safety Mats, Towel	4245628884		54.62
	CDA 10/06 Scrappers, mats	4245631179		142.34
	Mats, Air Fshnr , Bowl Clips	4245628836		159.88
	CINTAS CORPORATION NO 3		$	3,724.73
ACH	CONCENTRA MEDICAL CENTERS			
	8/7/25 Employee Physicals & Test	18551848		115.00
	8/19 Employee Physicals & Test	87864262		180.00
	CONCENTRA MEDICAL CENTERS		$	295.00
ACH	ALTA FOODCRAFT			
	Coffee	12546648		317.52
	Coffee, Cocoa	12546322		309.04
	ALTA FOODCRAFT		$	626.56
ACH	DAVID WHEELER'S PEST CONTROL I			
	RP2 10/25 Rodent refill Boxes	78433		1,470.00
	DAVID WHEELER'S PEST CONTROL I		$	1,470.00
ACH	DOWNS ENERGY			
	RP2-500 Gals Dyed Diesel	0360938-IN		1,844.30
	DOWNS ENERGY		$	1,844.30

Check	Payee / Description			Amount
ACH	GHD INC			
	EN25051.00. 8/03-8/30 Prof. Svcs	380-0077895		6,004.65
	GHD INC		$	6,004.65
ACH	CIVIC PUBLICATIONS INC			
	10/25 Half-page ad(FALL into Water-Wise	1946		3,490.00
	CIVIC PUBLICATIONS INC		$	3,490.00
ACH	V3IT CONSULTING INC			
	8/25 Onshore ad-hoc Hours	V3IT2025IEUA1		823.00
	V3IT CONSULTING INC		$	823.00
ACH	EVOQUA WATER TECHNOLOGIES LLC			
	RENTAL FOR DI TANK	907238673		202.00
	EVOQUA WATER TECHNOLOGIES LLC		$	202.00
ACH	SUPERIOR ELECTRIC MOTOR SERVIC			
	U.S. Motor - 100HP, 1780RPM, 405VP	144286		5,174.93
	SUPERIOR ELECTRIC MOTOR SERVIC		$	5,174.93
ACH	PACIFIC COURIERS INC			
	9/25 Courier Services Daily Routes	25-09-2006		4,035.30
	9/25 Courier Service Daily Routes	25-09-2008		8,730.55
	PACIFIC COURIERS INC		$	12,765.85
ACH	PRIORITY BUILDING SERVICES LLC			
	RP-5 Services for September 2025	97971		1,536.38
	PRIORITY BUILDING SERVICES LLC		$	1,536.38
ACH	CONSOLIDATED STORAGE COMPANIES			
	Mod Drw Counter Addl ShelfAsy	396504		1,775.81
	CONSOLIDATED STORAGE COMPANIES		$	1,775.81
ACH	ROCKDOVE SOLUTIONS INC			
	10/1/25-9/30/2026 Crisis Prepare Enterpr	1260		20,358.00
	ROCKDOVE SOLUTIONS INC		$	20,358.00
ACH	HAZEN AND SAWYER DPC			
		20274-000		23,750.00
	HAZEN AND SAWYER DPC		$	23,750.00
ACH	LIBERTY LANDSCAPING INC			
	RP-1 Material & Labor	138919		6,906.56
	LIBERTY LANDSCAPING INC		$	6,906.56
ACH	RADAR ENVIRONMENTAL INC			
	9/25 Monthly site survey	3384		11,350.06

Check	Payee / Description			Amount
		RADAR ENVIRONMENTAL INC	$	11,350.06
ACH	ERAMOSA INTERNATIONAL INC			
	46-3533 8/23-09/19 Prof Svcs	US32724 - 12		3,954.50
		ERAMOSA INTERNATIONAL INC	$	3,954.50
ACH	CASAMAR GROUP LLC			
	EN19001/EN19006 9/25 Prof Svcs	14567-B		5,791.92
		CASAMAR GROUP LLC	$	5,791.92
ACH	FISHER ROSEMOUNT SYSTEMS INC			
	IMP-TARIFF-M SURCHARGE	31069748		4,233.02
		FISHER ROSEMOUNT SYSTEMS INC	$	4,233.02
ACH	CCS LEARNING ACADEMY			
	9/25 Coaching Sessions	149189		700.00
		CCS LEARNING ACADEMY	$	700.00
ACH	ESKER INC			
	9/25 Monthly Svcs/Doc Fee	460316271		3,188.78
		ESKER INC	$	3,188.78
ACH	EMED CO			
	Empty!	9360004373		211.88
		EMED CO	$	211.88
ACH	CONTINUANT INC			
	9/25 Teams Phone Svcs	9377		2,861.82
		CONTINUANT INC	$	2,861.82
ACH	THERMX TEMPERATURE TECHNOLOGIE			
	Thermocouple	2600301		394.82
		THERMX TEMPERATURE TECHNOLOGIE	$	394.82
ACH	DYCOM INDUSTRIES INC			
	8/25 Dig Alert Svcs	345458-Q		12,376.10
		DYCOM INDUSTRIES INC	$	12,376.10
ACH	R A BATCHELOR CO			
	Quarterly Inspection	12291		9,880.00
		R A BATCHELOR CO	$	9,880.00
ACH	SECURADYNE SYSTEMS INTERMEDIAT			
	10/25-RP1 Alarm & Fire System Monitoring	IN1-910447267		4,399.02
		SECURADYNE SYSTEMS INTERMEDIAT	$	4,399.02
ACH	SO CALIF EDISON			
	PhilLS-9/8-10/6 1818 Phila St	8000031143 9/		11,789.47

Check	Payee / Description			Amount
	HckryDm-9/8-10/6 13400/13701 Whittram Av	8000257085 9/		185.64
	RP5/TP5/HQA/B-9/5-10/5 6075 Kimball Ave	8002740158 9/		176.37
	RP1-9/1-9/30 2450 Phila St	8000389509 9/		112.98
	RP4-9/5-10/5 12811 6th St	8000598564 9/		510.46
	1630WPmpStn-8/29-9/29 1530 6th St	8000022029 9/		795.76
	ElyBsn-9/8-10/6 1665 Phila Ave	8000057558 9/		37.74
	JrpBsn-9/8-10/6 13450 Jurupa	8000401711 9/		1,424.73
	BnaBsn-9/8-10/6 14017 Whittram Ped	8004504662 9/		12.14
	DclzBsn-9/3-10/1 13978 Phila Ave	8002283946 9/		31.50
				- - - - - - - -
	SO CALIF EDISON		$	15,076.79
ACH	SO CALIF GAS			
	RP1-9/1-10/1 2450 Phila St	5300510 9/25		3,266.21
	RP2Dg-9/1-10/1 16400 El Prado Rd	14944655 9/25		524.51
				- - - - - - - -
	SO CALIF GAS		$	3,790.72
ACH	FOUNDATION HA ENERGY GENERATIO			
	RP4/RWPS-9/1-9/3025 12811 6th St-Wind Po	4105		3,848.10
				- - - - - - - -
	FOUNDATION HA ENERGY GENERATIO		$	3,848.10
ACH	MP2 ENERGY NE LLC			
	RP2-8/1-8/31 16400 ElPrado Rd-Pwr Usage	CA-6205 00646		17,539.20
	RP1-8/6-9/4 2450 Phila St-Pwr Usage	CA-6205 00344		251,307.86
	CCWRP-7/29-8/26 14950 Tlphn Av-Pwr Usge	CA-6205 00049		75,877.07
				- - - - - - - -
	MP2 ENERGY NE LLC		$	344,724.13
ACH	FRONTIER COMMUNICATIONS HOLDIN			
	Mntcl Splitter-FIOS 10/1-10/31 909-397-5	9093975499 10		130.48
	GWR-9/28-10/27 773-0244	9097730244 10		586.23
	GWR-10/1-10/31 DSL-2662 Walnut	2091682221 10		105.48
	RP1/RP5-10/1-10/31 209-089-5251	2090895251 10		164.24
	GWR-9/28-10/27 DSL-SB Flood Control	9098858380 10		288.08
				- - - - - - - -
	FRONTIER COMMUNICATIONS HOLDIN		$	1,274.51
ACH	IEUA EMPLOYEES' ASSOCIATION			
		HR 0146100		12.00
				- - - - - - - -
	IEUA EMPLOYEES' ASSOCIATION		$	12.00
ACH	WESTERN DENTAL PLAN			
	10/25 Agency Dental Plan	355874-355875		1,843.65
				- - - - - - - -
	WESTERN DENTAL PLAN		$	1,843.65
ACH	WEX HEALTH INC			
	September 2025 Admin Fees	0002234628-IN		304.00
				- - - - - - - -
	WEX HEALTH INC		$	304.00
ACH	FIDELITY SECURITY LIFE			
	10/25 Agency Vision Premium	167017809		3,236.65
				- - - - - - - -
	FIDELITY SECURITY LIFE		$	3,236.65

Check	Payee / Description			Amount
ACH	HALL, JASMIN			
	IEUA Board Workshop	MLG 09/03/25		23.94
	HALL, JASMIN		$	23.94
ACH	TULE, MARCO			
	9/4, 9/10, 9/12 Policy Committee Meeting	MLG 09/25		57.40
	8/5-8/20 RP-1 Tour w/ Director, Workshop	MLG 08/25		78.12
	TULE, MARCO		$	135.52
ACH	PAUL LY			
	MlgReim-10/4/25 RP1 Flare Failure Alarm	MLG 10/4/25		46.48
	PAUL LY		$	46.48
ACH	CITRUS MOTORS ONTARIO INC			
	2008 Ford 10/02 Parts and Service	6668632/3		772.86
	2021 Ford Escape Parts and Services-LIC#	6669023/3		496.57
	2022 Ford 10/07 Parts and Service	6669092/31		371.83
	2022 Ford Parts and Service 10/01	6668530/31		217.61
	CITRUS MOTORS ONTARIO INC		$	1,858.87
ACH	JCI JONES CHEMICALS INC			
	CCWRF-4,841 Gal HYPOCHLORITE SOLUTION	980538		8,600.04
	RP1-4,754 Gal HYPOCHLORITE SOLUTION	980648		8,445.48
	RP1-4,867 Gal HYPOCHLORITE SOLUTION	980863		8,646.23
	RP4-4,895 Gal HYPOCHLORITE SOLUTION	980881		8,695.97
	RP1-4,855 Gal HYPOCHLORITE SOLUTION	980968		8,624.91
	RP1-4,861 Gal HYPOCHLORITE SOLUTION	980743		8,635.57
	CCWRF-4,964 Gal HYPOCHLORITE SOLUTION	981076		8,818.55
	CCWRF-4,790 Gal HYPOCHLORITE SOLUTION	980749		8,509.44
	JCI JONES CHEMICALS INC		$	68,976.19
ACH	WAXIE SANITARY SUPPLY			
	KLEENLINE, LYSOL, WINDEX, ANTIMCROBIAL	83569512		3,717.59
	WAXIE SANITARY SUPPLY		$	3,717.59
ACH	PETE'S ROAD SERVICE			
	VEH0419 FORD F150 10/7 Parts and Service	25-0872489-00		1,045.25
	PETE'S ROAD SERVICE		$	1,045.25
ACH	TETRA TECH INC			
	EN16021 6/07-9/26 Qrtly GW Monitoring We	52490321		1,552.35
	TETRA TECH INC		$	1,552.35
ACH	THATCHER COMPANY OF CALIFORNIA			
	RP1-10.912 Ton Aluminum Sulfate	2025250105474		6,721.14
	THATCHER COMPANY OF CALIFORNIA		$	6,721.14
ACH	CAROLLO ENGINEERS			
	46-3167 9/25 Prof Svcs	FB72876		15,411.94
	46-2324 9/01-09/30 Prof Svcs	FB72264		2,830.00

Check	Payee / Description			Amount
	46-2848 08/25 Prof Svcs	FB71682		26,989.76
	AM24010.00 9/25 Prof Svcs	FB72434		44,553.27
	EN18025 - 9/25 Prof Svcs	FB72180		54,943.00
	CAROLLO ENGINEERS		$	144,727.97
ACH	LOCKMASTERS USA INC			
	Master Key Steel Padlocks	1062440		227.70
	LOCKMASTERS USA INC		$	227.70
ACH	PROJECT PARTNERS INC			
	46-2852 8/30-9/26/25 Prof Svcs	28297		12,870.00
	PROJECT PARTNERS INC		$	12,870.00
ACH	CINTAS CORPORATION NO 2			
	10/10 Cabinet Organization and Supplies	5296792901		306.55
	CINTAS CORPORATION NO 2		$	306.55
ACH	INLAND EMPIRE REGIONAL			
	RP2-9/25 Biosolids	90040956		190,919.28
	RP1-9/25 Biosolids	90040955		212,774.95
	INLAND EMPIRE REGIONAL		$	403,694.23
ACH	CHINO HILLS FORD			
	F150/SuperCab 10/7 Parts and Service	FOCS84185		556.23
	CHINO HILLS FORD		$	556.23
ACH	PARSONS WATER & INFRASTRUCTURE			
	EN19001/EN19006 7/26-8/29 Prof Svcs	2509A979		171,291.69
	PARSONS WATER & INFRASTRUCTURE		$	171,291.69
ACH	HACH COMPANY			
	Digital pH Sensor,Ryton, Convertible	14700397		2,967.62
	HACH COMPANY		$	2,967.62
ACH	GOLDEN STATE LABOR COMPLIANCE			
	EN17006 9/25 Prof Svcs	10.2025.05		2,606.00
	EN13016.05 9/25 Prof Svcs	10.2025.04		1,740.29
	GOLDEN STATE LABOR COMPLIANCE		$	4,346.29
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Reyes,Gloria W/E 10/03/2025	65468463		3,960.36
	Fong,Katherine K W/E 10/10/2025	65500053		7,105.00
	Barrett,Karen S W/E 10/03/2025	65464751		2,300.00
	Martin,Jobina A W/E 10/10/2025	65490645		5,000.00
	ROBERT HALF MANAGEMENT RESOURC		$	18,365.36
ACH	STANTEC CONSULTING INC			
	EN24032-7/1-8/31 Prof Svcs	2460495		12,448.70

Check	Payee / Description			Amount
		STANTEC CONSULTING INC	$	12,448.70
ACH	GEI CONSULTANTS INC			
	46-2662 8/30-9/26/25 Prof Svcs	003186618		18,334.00
		GEI CONSULTANTS INC	$	18,334.00
ACH	GRAPHIC DETAILS INC			
	RW 15003.06 18" x 12" .040 aluminum with	14444		122.34
		GRAPHIC DETAILS INC	$	122.34
ACH	COOPERATIVE PERSONNEL SERVICES			
	9/25 Agency-Coaching	0017987		487.50
		COOPERATIVE PERSONNEL SERVICES	$	487.50
ACH	ALTA FOODCRAFT			
	Starbucks Coffee	12549633		225.75
	STARBUCKS VERANDA BLEND P/PK	12549632		301.00
	Coffee, Cocoa, Tea	12549932		509.36
		ALTA FOODCRAFT	$	1,036.11
ACH	DAVID WHEELER'S PEST CONTROL I			
	HQA&B- 10/25 Pest Control Svcs	78486		4,448.00
		DAVID WHEELER'S PEST CONTROL I	$	4,448.00
ACH	BIG SKY ELECTRIC INC			
	AM23002 Retention Release	RETRLS-AM2300		16,894.03
		BIG SKY ELECTRIC INC	$	16,894.03
ACH	GHD INC			
	EN23004 7/21-08/29/25 Prof Svcs	380-0078037		4,908.97
		GHD INC	$	4,908.97
ACH	CALIFORNIA WATER TECHNOLOGIES			
	RP1-42,760 Lbs Ferric Chloride Solution	49229		11,993.67
	PhilLS- 44,780 Lbs Ferric Chloride Solut	49241		12,620.64
		CALIFORNIA WATER TECHNOLOGIES	$	24,614.31
ACH	JEREMY HARRIS CONSTRUCTION, IN			
	46-3507 9/25 Prof Svcs	3471		240,587.42
	46-3507 8/25 Prof Svcs	3468		16,000.00
		JEREMY HARRIS CONSTRUCTION, IN	$	256,587.42
ACH	WEST COAST ADVISORS			
	10/25 Legislative Consulting Fee,	14415		10,000.00
		WEST COAST ADVISORS	$	10,000.00
ACH	GILLIS + PANICHAPAN ARCHITECTS			
	EN22027 9/25 Prof Svcs	109136J		5,180.00

Check	Payee / Description			Amount
	GILLIS + PANICHAPAN ARCHITECTS		$	5,180.00
ACH	PRO-CRAFT CONSTRUCTION INC			
	T&M Blocked Drain Line In Lunchroom	24126-5		1,902.16
	PRO-CRAFT CONSTRUCTION INC		$	1,902.16
ACH	LAW OFFICE OF CURTIS L COLEMAN			
	7/25 -9/25 Legal Svcs	1153		1,050.00
	LAW OFFICE OF CURTIS L COLEMAN		$	1,050.00
ACH	CAPO PROJECTS GROUP LLC			
	EN23000 8/25 Prof Svcs	10597		334.00
	CAPO PROJECTS GROUP LLC		$	334.00
ACH	STAPLES INC			
	EN19001.00 MULTIFOLD TOWELS WTE 250SHT/P	6043596973		376.29
	STAPLES INC		$	376.29
ACH	INLAND EMPIRE WINDUSTRIAL CO			
	SPRING NUT, ANTI-SEIZE LUBB	065031 01		373.72
	INLAND EMPIRE WINDUSTRIAL CO		$	373.72
ACH	ERAMOSA INTERNATIONAL INC			
	46-3233 08/23-09/19 Prof Svcs	US29322-30		23,633.25
	46-3533 7/26-8/22/25 Prof Svcs	US32724 - 11		8,261.00
	ERAMOSA INTERNATIONAL INC		$	31,894.25
ACH	CASAMAR GROUP LLC			
	EN11039 9/25 Prof Svcs	14567-A		829.18
	CASAMAR GROUP LLC		$	829.18
ACH	ON CALL MECHANICAL SERVICES IN			
	VEH1808 10/7 Parts and Service	7498		424.67
	VQUI2101 10/1/25 Parts and Service	7481		160.00
	VEH0606 10/6 Parts and Service	7492		369.12
	VEH2104 10/6 Parts and Service	7494		371.10
	4FVCABAA1 10/06 Parts and Service	7485		480.76
	VEH1904 10/06 Parts and Service	7493		400.18
	ON CALL MECHANICAL SERVICES IN		$	2,205.83
ACH	CARPI & CLAY INC			
	9/25 FED GOVT ADVOCACY SVCS	25-09-IEU		8,000.00
	CARPI & CLAY INC		$	8,000.00
ACH	TITUS WASTEWATER SOLUTIONS INC			
	Black Composite Water-Resistant Manhole	INV11187		155,599.19
	TITUS WASTEWATER SOLUTIONS INC		$	155,599.19
ACH	CONTINUANT INC			

Check	Payee / Description			Amount
	10/25 Teams Phone Svcs	9453		2,935.41
	CONTINUANT INC		$	2,935.41
ACH	PACIFIC SAFETY CENTER			
	Confined Space Rescue Training - Onsite	87492		1,595.00
	PACIFIC SAFETY CENTER		$	1,595.00
ACH	LEONARD RICE CONSULTING WATER			
	9/25 PFAS Removal Study - Grant	31505		1,587.00
	LEONARD RICE CONSULTING WATER		$	1,587.00
ACH	SOLENIS LLC			
	RP1-18,344 Lbs/11,465 Lbs Zetag Polymers	134797500		51,481.39
	SOLENIS LLC		$	51,481.39
ACH	WHITTINGHAM PUBLIC AFFAIRS ADV			
	9/25 Local Outreach and Engagement Servi	003147		7,000.00
	WHITTINGHAM PUBLIC AFFAIRS ADV		$	7,000.00
ACH	38DN POWER FUND 1 LLC			
	RP4/IERCF- 9/25 Energy Storage System Mg	2063		27,708.33
	38DN POWER FUND 1 LLC		$	27,708.33
ACH	CANON FINANCIAL SERVICES INC			
	9/1-10/1/25 Copiers Ovr/Mnt-Contract#926	42012217		4,192.22
	Credit-8/1-8/31/25-Contract#926767-2	41873479		215.37-
	Credit-5/1-6/30/25-Contract#926767-1	41593531		187.43-
	CANON FINANCIAL SERVICES INC		$	3,789.42
ACH	WINWERKS LLC			
	Electrocoagulation PFAS Testing WWTP	186		6,300.00
	WINWERKS LLC		$	6,300.00
ACH	SO CALIF EDISON			
	RP5/TP5/HQA/B-8/29-9/29 6075 Kimball Ave	8002326317 9/		306,843.33
	RP1-8/6-9/4 2450 Phila St	8000032453 8/		319,463.25
	RP4/TP4/RCA-9/5-10/5 12811 6th St	8000036690 9/		359,151.45
	MntclLS-9/10-10/8 34 Palmetto-Phila	8000031789 9/		1,843.52
	SO CALIF EDISON		$	987,301.55
ACH	SO CALIF GAS			
	Credit-Lab-7/29-8/28 2450 Phila St	15577783 8/25		0.99-
	Lab-8/28-9/29 2450 Phila St	15577783 9/25		15.78
	SO CALIF GAS		$	14.79
ACH	FRONTIER COMMUNICATIONS HOLDIN			
	GWR-10/7-11/6 FIOS-CBWCD	2091820808 10		159.66
	IS-9/25-10/24 FIOS	9093938129 10		114.91
	RP1Mnt-10/4-11/3 673-0902 Fx Tlphn	9096730902 10		126.22

Check	Payee / Description			Amount
	RP1-10/2-11/1 197-1479	9511971479 10		945.00
	HQ-10/4-11/3 FIOS Internet	2131572849 10		365.48
	IS-10/4-11/3 DSL-6075 Kimball Ave	2131696528 10		139.48
	IS-10/4-11/3 FIOS-IEUA Trailer	3231611510 10		215.90
	HQA&B-10/4-11/3 597-8702 Fx Tlphn	9095978702 10		229.61
	FRONTIER COMMUNICATIONS HOLDIN		$	2,296.26
ACH	CAMACHO, MICHAEL			
	MlgReim-8/25 Committee/Board Meetings	MLG 8/25		439.04
	CAMACHO, MICHAEL		$	439.04
ACH	ACEVES, MANUEL			
	MlgReim-10/5/25 CO to RP2	MLG 10/5/25		38.78
	ACEVES, MANUEL		$	38.78
ACH	HERNANDEZ-AGUILAR, FRANKLIN			
	10/5/25 RP1 Emergency Call Out	MLG 10/5/25		36.82
	10/4/25 RP1 Emergency Call Out	MLG 10/4/25		36.82
	HERNANDEZ-AGUILAR, FRANKLIN		$	73.64
ACH	VILLA, DIEGO			
	Trip to Career Fair at Cal State Fullert	MLG 10/02/25		31.36
	VILLA, DIEGO		$	31.36
ACH	Inland Empire Reg. Composting			
	7/25 RCA PCard Reimbursement	7/25 RCA PCAR		1,015.62
	Inland Empire Reg. Composting		$	1,015.62
ACH	CITRUS MOTORS ONTARIO INC			
	VEH2102 Oil Chg,Wpr Blds,PCM Sftwr/Warr,	6668637		490.75
	CITRUS MOTORS ONTARIO INC		$	490.75
ACH	HARRINGTON INDUSTRIAL PLASTICS			
	VALVE TUBV SXFPT PVC, NIPPLE TUBE, PUMP	012O0030		26.00
	2" VALVE TUBV SXFPT, TUBE ASSY PUMP	012O0061		797.90
	Credit-Inv#012N9734-Valves	012N9935		589.94-
	HARRINGTON INDUSTRIAL PLASTICS		$	233.96
ACH	JCI JONES CHEMICALS INC			
	CCWRF-4,816 Gal HYPOCHLORITE SOLUTION	981308		8,555.62
	RP1-4,944 Gal HYPOCHLORITE SOLUTION	981073		8,783.02
	RP1-4,762 Gal HYPOCHLORITE SOLUTION	981193		8,459.69
	RP5-4,865 Gal HYPOCHLORITE SOLUTION	981309		8,642.67
	RP5-4,845 Gal HYPOCHLORITE SOLUTION	981077		8,607.14
	RP1-4,873 Gal HYPOCHLORITE SOLUTION	981293		8,656.88
	JCI JONES CHEMICALS INC		$	51,705.02
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	90DEG ANGLE, LED LAMP	6441-1163758		438.61
	3 PH BATT CHRG	6441-1163151		2,010.79

Check	Payee / Description			Amount
				- - - - - - -
	ROYAL INDUSTRIAL SOLUTIONS		$	2,449.40
ACH	SANTA ANA WATERSHED			
	August 2025 NRW Truck Discharge	10763		29,694.53
	August 2025 Services	10770		83,387.69
				- - - - - - -
	SANTA ANA WATERSHED		$	113,082.22
ACH	UNDERGROUND SERVICE ALERT/SC			
	10/01 California State Fee for Regulator	25-260986		194.77
				- - - - - - -
	UNDERGROUND SERVICE ALERT/SC		$	194.77
ACH	WAXIE SANITARY SUPPLY			
	WAXIE-GREEN CLEANER /DEGREASERG	83575611		445.79
				- - - - - - -
	WAXIE SANITARY SUPPLY		$	445.79
ACH	WEST VALLEY MOSQUITO AND			
	9/25 Vector Control Svcs	3044		1,715.34
				- - - - - - -
	WEST VALLEY MOSQUITO AND		$	1,715.34
ACH	GRAINGER INC			
	OSCILLATING TABLE	9660339293		46.50
	Pipe Cement , Muriatic Acid, Battery	9660339269		343.88
	FOLDING UTILITY KNIFE	9660995219		1,714.53
	SAFETYGLASSES,CLEAR,SCRATCHRESISTANT,BL	9660339251		139.90
	BUFFER SOLUTION, PLASTIC,BOX,20	9675478607		241.63
	Battery, Body Wash,Valve, Pail Lid	9668669865		3,033.99
	BULK STORAGE RACK	9665843331		1,263.03
				- - - - - - -
	GRAINGER INC		$	6,783.46
ACH	MARCAB COMPANY INC			
	IRON SPONGE CF	9289		30,130.89
				- - - - - - -
	MARCAB COMPANY INC		$	30,130.89
ACH	APPLEONE EMPLOYMENT SERVICES			
	W/E 10/04/25 Valencia, Alexa	01-7176924		1,001.88
				- - - - - - -
	APPLEONE EMPLOYMENT SERVICES		$	1,001.88
ACH	HDR ENGINEERING INC			
	46-3056 CCWRF 8/24-09/27/25 Prof Svcs	1200766339		13,035.44
	46-3056 CCWRF 8/24-09/27/25 Prof Svcs	1200766337		5,820.10
	EN25051.00 8/24-9/27/25 prof svcs	1200766338		520.00
				- - - - - - -
	HDR ENGINEERING INC		$	19,375.54
ACH	CAROLLO ENGINEERS			
	46-3167 9/25 Prof Svcs	FB73018		1,307.26
	EN26059.01 9/25 Prof Svcs	FB72864		1,651.06
	EN11039 9/25 Prof Svcs	FB72430		2,687.00
	EN26059.01 9/25 Prof Svcs	FB72858		10,056.40
	EN20057 9/25 Prof Svcs	FB72383		43,662.90
	EN26059.01 9/25 Prof Svcs	FB71989		8,327.61

Check	Payee / Description			Amount
				- - - - - - -
	CAROLLO ENGINEERS		$	67,692.23
ACH	KENNEDY/JENKS CONSULTANTS INC			
	EN21056 7/01-9/26 Prof Svcs	183307		31,637.50
				- - - - - - -
	KENNEDY/JENKS CONSULTANTS INC		$	31,637.50
ACH	CHINO HILLS FORD			
	VEH1800 10/13 Oil Change,Wipers,Rotate T	F0CS84618		200.37
				- - - - - - -
	CHINO HILLS FORD		$	200.37
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Johnson,Darrell W/E 08/01/2025	65247809		4,200.00
	Gamboa,ChristineA W/E 10/10/2025	65506796		4,625.00
	Johnson,Darrell W/E 08/08/2025	65289349		6,000.00
				- - - - - - -
	ROBERT HALF MANAGEMENT RESOURC		$	14,825.00
ACH	SOUTHWEST MOBILE STORAGE INC			
	RP1 9/18/25 Cargo Container, Cab, Roll U	RI1375517		18,571.24
				- - - - - - -
	SOUTHWEST MOBILE STORAGE INC		$	18,571.24
ACH	CINTAS CORPORATION NO 3			
	RP2 10/13 Scrapers, Towels and Mats	4246358925		144.32
	10/13 Mats, Bath towels	4246358913		399.95
	RP4 Mats, Clips, Bwl Clips	4246356191		159.88
	PR4 10/13 Bath Towels and Mats	4246356179		45.29
	RP4 10/13 Scraper, Safety Mats, Towel	4246356241		54.62
	RP1-10/09 Uniform Svcs	4246131666		2,012.37
				- - - - - - -
	CINTAS CORPORATION NO 3		$	2,816.43
ACH	ALTA FOODCRAFT			
	Coffee, cocoa, Tea	12549931		581.13
				- - - - - - -
	ALTA FOODCRAFT		$	581.13
ACH	ELECTRO-CHEMICAL DEVICES INC			
	TOTAL CL2 SENSOR 0.5-20 PPM	80057		6,770.55
	Total CL2 Sensors,AC Power Relay,Electro	80056		9,808.43
				- - - - - - -
	ELECTRO-CHEMICAL DEVICES INC		$	16,578.98
ACH	AUTOZONE PARTS INC			
	Vehicle Parts	05618810776		5,571.15
				- - - - - - -
	AUTOZONE PARTS INC		$	5,571.15
ACH	CALIFORNIA WATER TECHNOLOGIES			
	CCWRF-45,560 Lbs Ferric Chloride Solutio	49269		12,625.45
				- - - - - - -
	CALIFORNIA WATER TECHNOLOGIES		$	12,625.45
ACH	V3IT CONSULTING INC			
	SAP Basis Support for September 2025	V3IT2025IEUA1		6,184.00
				- - - - - - -

Check	Payee / Description			Amount
	V3IT CONSULTING INC		$	6,184.00
ACH	GILLIS + PANICHAPAN ARCHITECTS			
	46-2710 9/25 Prof. Svcs	109137J		3,060.00
	46-2710 9/25 Prof Svcs	109138J		3,315.00
	46-2710 9/25 Prof. Svcs	109135J		810.00
	GILLIS + PANICHAPAN ARCHITECTS		$	7,185.00
ACH	GARRATT CALLAHAN COMPANY			
	RP2 9/25 Water Treatment Program	1430801		510.70
	RP1- 9/25 Water Treatment Program	1431086		610.75
	GARRATT CALLAHAN COMPANY		$	1,121.45
ACH	THE SOLIS GROUP			
	EN21056 9/25 Prof Svcs	16317		1,585.50
	THE SOLIS GROUP		$	1,585.50
ACH	LA OPINION			
	10/4 LAOP Local Display	31660		1,311.00
	LA OPINION		$	1,311.00
ACH	38DN POWER FUND 1 LLC			
	RP1/RP5/CCWRP-9/25 Energy Storage System	1063		10,458.33
	38DN POWER FUND 1 LLC		$	10,458.33
ACH	INLAND EMPIRE WINDUSTRIAL CO			
	2 COMBINATION AIR VALVE	065113 01		7,583.53
	INLAND EMPIRE WINDUSTRIAL CO		$	7,583.53
ACH	LIBERTY LANDSCAPING INC			
	AN-26-01 930 Zone Rsvr-Rplc Rotors	139036		1,040.00
	LIBERTY LANDSCAPING INC		$	1,040.00
ACH	ACCUSOURCE HR INC			
	09/03 9/29Backround Screening	#122703		1,979.67
	ACCUSOURCE HR INC		$	1,979.67
ACH	ON CALL MECHANICAL SERVICES IN			
	VEH0603 9/24 New Tool Box,Oil Change,Wip	7457		1,749.86
	VEH1803 10/08 Parts and Service	7504		1,224.64
	VEH0419 10/7 Parts and Service	7502		1,516.76
	VEH1911 10/7 Parts and Service	7496		1,384.57
	VEH1910 10/7 Parts and Service	7500		1,270.89
	VQUI8810 9/30 Rbld Stabilizer Cylinder	7484		7,941.38
	VQUI1102 10/6 Rplc Batteries,Solar Charg	7486		2,576.30
	VQUI1203 9/28 Rplc Freon Hoses,Hose Asse	7470		3,835.38
	VEH1503 9/24 Rplc Steering Wheel,Oil Cha	7456		1,310.07
	VEH0304 10/7 Oil Change,Wipers,Washer Fl	7501		369.12
	VEH0712 10/7 Oil Change,Wipers,Air Filte	7497		380.02
	VEH2302 10/7 Oil Change,Wipers,Air Filte	7503		560.00
	VEH1811 10/8 Oil Change,Wipers,Washer Fl	7505		397.56

Check	Payee / Description			Amount
	VEH0714 9/25 Rplc Starter	7469		962.38
	VEH1906 10/8 Oil Change,Wipers,Air Filte	7506		379.07
	VEH0609 10/6 Oil Change,Wipers,Air Filte	7507		369.71
	VQUI2305 10/1 BIT Inspection,Patch Tire	7482		240.00
	VEH1502 9/24 Rplc Front Plastic Bumper P	7455		347.91
	VEH1820 10/1 Rplc Battery	7479		469.58
	VEH1905 10/07 Parts and Service	7499		1,279.07
	VEH1503 10/1 Rplc R Brakes/Rotors	7478		718.58
			- - - - - - - -	
	ON CALL MECHANICAL SERVICES IN$			29,282.85
ACH	WECK LABORATORIES			
	8/11/25 Annual Groundwater	W5I0913		1,440.00
	8/6/25 Annual Groundwater	W5I1692		1,490.00
	8/13/25 Annual Groundwater	W5I1695		1,440.00
	8/14/25 Annual Groundwater	W5I1696		1,490.00
	8/19/25 Annual Groundwater	W5I1698		1,490.00
	7/31/25 Annual Groundwater	W5I0908		1,490.00
	8/20/25 Recycled Water Sample Analysis	W5J0313		4,900.00
	08/25/25 Diluent	W5J0316		2,095.00
	9/03/25 Annual Groundwater	W5J0447		1,580.00
	8/28/25 Annual Groundwater	W5J0319		1,580.00
	7/22/25 Annual Groundwater	W5J0314		1,490.00
	8/18/25 Annual Groundwater	W5I1697		1,440.00
	8/26/25 Annual Groundwater	W5J0317		1,580.00
	8/06/25 Annual Groundwater	W5I1693		1,440.00
	PPCPs - List A by Isotope Dilution LCMSM	W5I1195		805.00
	8/13/25 Annual Groundwater	W5I1694		1,440.00
	08/04/25 Nitrosamines/Dioxane Sample Ana	W5I1168		2,095.00
	8/4/25 Nitrosamines/Dioxane Sample Anayl	W5I1169		2,045.00
	8/27/25 Annual Groundwater	W5J0318		1,580.00
	8/7/2025 EPA Annual Groundwater	W5I0912		1,490.00
	8/21/25 Annual Groundwater	W5J0315		1,440.00
	08/05/2025 Annual Groundwater	W5I0911		1,440.00
	7/31/25 Recycled Water Sample Analysis	W5I0909		1,440.00
			- - - - - - - -	
	WECK LABORATORIES		$	38,720.00
ACH	VITAL RECORDS HOLDINGS LLC			
	9/25 Contracted Storage Services	5499582		349.01
			- - - - - - - -	
	VITAL RECORDS HOLDINGS LLC		$	349.01
ACH	WEST VALLEY WATER DISTRICT			
	8/28/25 Hm Ownr Asso Smt-Room & Meal	HMOAS 8/28/25		619.30
			- - - - - - - -	
	WEST VALLEY WATER DISTRICT		$	619.30
ACH	RIDGECRESTA INC			
	Final PowerPoints:	006-0090825-0		3,500.00
			- - - - - - - -	
	RIDGECRESTA INC		$	3,500.00
ACH	BAKER TILLY US LLP			
	IEUA-9/25 Financial Statement Audit Svcs	BT3339534		7,000.00
			- - - - - - - -	
	BAKER TILLY US LLP		$	7,000.00
ACH	GAFCON PM-CM LLC			

Check	Payee / Description			Amount
	EN22024.01, 09/25 Prof Svcs	52552		183.30
	EN22024 9/25 Prof Svcs	52551		85.80
	GAFCON PM-CM LLC		$	269.10
ACH	SEWERAI CORPORATION			
	RP4 09/2025-08/2026 Admin Subscription	2025-957		4,000.00
	SEWERAI CORPORATION		$	4,000.00
ACH	TRINNEX INC			
	46-3600 7/27-8/23/25 DATAWAREHOUSE SYSTE	90246524		10,112.50
	TRINNEX INC		$	10,112.50
ACH	SO CALIF EDISON			
	BrksStBsn-9/15-10/13 10661 Silicon Ped	8000094378 9/		42.18
	MntclBsn-9/15-10/13 4700 San Jose	8000092569 9/		35.48
	SO CALIF EDISON		$	77.66
ACH	FRONTIER COMMUNICATIONS HOLDIN			
	PhilLS-10/4-11/3 947-3312	9099473312 10		60.92
	PhilLS-10/4-11/3 041-8147 Tlmtry	2130418147 10		141.30
	PrdDchl-10/7-11/6 393-7323	9093937323 10		123.57
	FRONTIER COMMUNICATIONS HOLDIN		$	325.79
ACH	IEUA EMPLOYEES' ASSOCIATION			
	P/R 21 10/17/25 Employee Ded	HR 0147100		144.00
	IEUA EMPLOYEES' ASSOCIATION		$	144.00
ACH	IEUA SUPERVISORS UNION ASSOCIA			
	P/R 21 10/17/25 Employee Ded	HR 0147100		360.00
	IEUA SUPERVISORS UNION ASSOCIA		$	360.00
ACH	IEUA GENERAL EMPLOYEES ASSOCIA			
	P/R 21 10/17/25 Employee Ded	HR 0147100		1,264.10
	IEUA GENERAL EMPLOYEES ASSOCIA		$	1,264.10
ACH	INLAND EMPIRE UNITED WAY			
	P/R 21 10/17/25 Employee Ded	HR 0147100		11.00
	INLAND EMPIRE UNITED WAY		$	11.00
ACH	IEUA PROFESSIONAL EMPLOYEES AS			
	P/R 21 10/17/25 Employee Ded	HR 0147100		744.00
	IEUA PROFESSIONAL EMPLOYEES AS		$	744.00
ACH	WEX HEALTH INC			
	P/R 21 10/17/25 Cafeteria Plan	HR 0147100		5,997.23
	WEX HEALTH INC		$	5,997.23
ACH	CITY EMPLOYEES ASSOCIATES			

Check	Payee / Description			Amount
	P/R 21 10/17/25 Employee Ded	HR	0147100	576.00
	CITY EMPLOYEES ASSOCIATES	$		576.00
ACH	MARTINEZ, ARNOLDO			
	MlgReim-10/13 CO RP1	MLG 10/13/25		34.16
	MARTINEZ, ARNOLDO	$		34.16
ACH	MENDO, FEDERICO SORDO			
	MlgReim-9/6 CO RP1 Emergency	MLG 9/6/25		43.54
	MENDO, FEDERICO SORDO	$		43.54
ACH	HERNANDEZ-AGUILAR, FRANKLIN			
	5/12/25 CWEA Grade 3 Test	5/12 CWEA TES		239.00
	HERNANDEZ-AGUILAR, FRANKLIN	$		239.00
ACH	WEST VALLEY MOSQUITO AND			
	9/25 Recharge Basin Svcs	3045		10,167.70
	WEST VALLEY MOSQUITO AND	$		10,167.70
ACH	AIRGAS USA LLC			
	RP1Cmplx-39.6 Gals Propane 9/30/25	9165616432		223.08
	CBM-9/25 Cylinder Rentals	5519794049		38.01
	CCWRP-9/25 Cylinder Rental	5519794302		31.50
	RP4-9/25 Cylinder Rental	5519794429		12.60
	AIRGAS USA LLC	$		305.19
ACH	CHINO BASIN WATER CONSERVATION			
	9/25 SFR Audit Svcs	513		262.00
	CHINO BASIN WATER CONSERVATION	$		262.00
ACH	KONICA MINOLTA BUSINESS SOLUTI			
	RP4-9/25 Copier Ovr/Mnt	504475407		3.69
	KONICA MINOLTA BUSINESS SOLUTI	$		3.69
ACH	CAROLLO ENGINEERS			
	46-3632 9/25 Prof Svcs	FB73009		2,184.00
	CAROLLO ENGINEERS	$		2,184.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Martin,Jobina A W/E 10/17/2025	65514863		3,750.00
	ROBERT HALF MANAGEMENT RESOURC	$		3,750.00
ACH	EUROFINS EATON ANALYTICAL LLC			
	RP5 Dioxins 09/09/2025	3800099057		543.38
	RP5-9/9/25 Dioxins	3800099058		543.38
	EUROFINS EATON ANALYTICAL LLC	$		1,086.76
ACH	CIVICPLUS LLC			

Check	Payee / Description			Amount
	Social Media Archiving Economy 7/125-6/3	336417		4,617.27
	CIVICPLUS LLC		$	4,617.27
ACH	PACIFIC COURIERS INC			
	9/25 Mail/Board Pkg Daily Courier Svcs	25-09-20007		3,184.25
	PACIFIC COURIERS INC		$	3,184.25
ACH	CUMMINS SALES AND SERIVCE			
	Settlement Invoice- Original Invoice was C338765			600.00
	CUMMINS SALES AND SERIVCE		$	600.00
ACH	ON CALL MECHANICAL SERVICES IN			
	VEH1822 10/14 Oil Change,Air Filter,Wipe	7523		464.83
	VEH1401 10/9 Oil Change,Wipers,Air Filte	7511		370.19
	VEH0602 09/24 Install New Fuse	7458		80.00
	VEH1814 10/9 Oil Change,R Brakes/Rotors,	7510		1,247.77
	VEH1902 10/9 Oil Change,Wipers,Air Filte	7514		454.92
	VEH0417 10/10 Oil Change,Wipers,Air Filt	7515		370.73
	VEH1903 10/9 Oil Change,F Brakes,Air Fil	7513		911.62
	VEH2306 10/10 Oil Change,Wipers,Starting	7516		380.79
	VEH1601 10/9 Oil Change,Wipers,Air Filte	7509		527.75
	VEH0710 10/14 Oil Change Wipers,Air Filt	7518		641.26
	VEH1914 10/14 Oil Change,Air Filter,Wipe	7522		497.33
	VEH2305 10/13 Oil Change,Wipers,Starting	7517		380.79
	VEH0811 10/9 Oil Change,Wipers,Air Filte	7512		380.03
	ON CALL MECHANICAL SERVICES IN		$	6,708.01
ACH	HARKEY COMPLIANCE			
	Designated Operator Inspection	3909		200.00
	HARKEY COMPLIANCE		$	200.00
ACH	ARELLANO ASSOCIATES LLC			
	46-3478 9/25 Prof Svcs	23049		3,208.71
	ARELLANO ASSOCIATES LLC		$	3,208.71
ACH	WWEX FRANCHISE HOLDINGS LLC			
	W/E 10/11/25 Shipment Charges	251008W004469		222.16
	WWEX FRANCHISE HOLDINGS LLC		$	222.16
ACH	SYNAGRO WEST LLC			
	RP1/RP2-9/25 BIOSOLIDS TRANSPORTED	62002		44,965.95
	SYNAGRO WEST LLC		$	44,965.95
ACH	SO CALIF EDISON			
	SBLfStn-9/16-10/14 13707 San Bernardino	8003058251 10		6,319.42
	SO CALIF EDISON		$	6,319.42
ACH	FRONTIER COMMUNICATIONS HOLDIN			
	MWDTRN-9/2-10/1 987-1365 GWR 10498 Banya	9099871365 9/		83.19
	RP1-10/2-11/1 951-197-1479	9511970046 10		2,710.00

Check	Payee / Description		Amount
			- - - - - - - -
	FRONTIER COMMUNICATIONS HOLDIN$		2,793.19
ACH	CAMACHO, MICHAEL		
	9/9-9/30/25 Tours, Board & Committee Mee	MLG 9/9-9/30	533.54
	9/5/25 OC Water Summit	9/5 OC WATER	69.30
	9/21-9/23/25 WaterReuse	9/12-9/23 WAT	485.84
			- - - - - - - -
	CAMACHO, MICHAEL $		1,088.68
ACH	W M LYLES COMPANY		
	EN22044-9/25 Pay Est 6	PE 6-EN22044	1,336,553.51
	EN19001-9/25 Pay Est 59	PE 59-EN19001	109,581.23
	EN19006-9/25 Pay Est 59	PE 59-EN19006	521,486.13
			- - - - - - - -
	W M LYLES COMPANY $		1,967,620.87
ACH	SUN WIRELESS		
	EN19001.02-9/25 Pay Est 11	PE 11-EN19001	33,173.10
			- - - - - - - -
	SUN WIRELESS $		33,173.10
ACH	ECOLOGY AUTO PARTS, INC.		
	EN22024-9/25 Pay Est 3	PE 3-EN22024	14,050.50
			- - - - - - - -
	ECOLOGY AUTO PARTS, INC. $		14,050.50
ACH	BIG SKY ELECTRIC INC		
	EN23034-9/25 Pay Est 1	PE 1-EN23034	39,534.25
			- - - - - - - -
	BIG SKY ELECTRIC INC $		39,534.25
ACH	FRESNO FIRST BANK		
	EN19001-9/25 Pay Est 59	PE 59-EN19001	5,767.43
	EN19006-9/25 Pay Est 59	PE 59-EN19006	27,446.64
			- - - - - - - -
	FRESNO FIRST BANK $		33,214.07
ACH	HORIZONS CONSTRUCTION CO INT'L		
	EN22027-9/25 Pay Est 11	PE 11-EN22027	73,017.93
			- - - - - - - -
	HORIZONS CONSTRUCTION CO INT'L$		73,017.93
ACH	YELLOW JACKET DRILLING SERVICE		
	PL19005.01-9/25 Pay Est 18	PE 18-PL19005	82,869.50
			- - - - - - - -
	YELLOW JACKET DRILLING SERVICE$		82,869.50
ACH	GARNEY PACIFIC INC		
	EN17006-9/25 Pay Est 29	PE 29-EN17006	221,955.86
			- - - - - - - -
	GARNEY PACIFIC INC $		221,955.86
ACH	LEED ELECTRIC INC		
	EN23000-9/25 Pay Est 9	PE 9-EN23000	218,298.75
	EN23004.01-9/25 Pay Est 3	PE 3-EN23004.	35,216.50
			- - - - - - - -
	LEED ELECTRIC INC $		253,515.25

Check	Payee / Description			Amount
ACH	STEVE P RADOS INC			
	EN25022.01-9/25 Pay Est 1	PE 1-EN25022.		312,995.50
	STEVE P RADOS INC		$	312,995.50
ACH	PREMIER VALLEY BANK A DIV UMB			
	EN22044-9/25 Pay Est 6	PE 6-EN22044		70,344.92
	PREMIER VALLEY BANK A DIV UMB		$	70,344.92
ACH	BROWN AND CALDWELL			
	EN25045 8/22-9/25/25 Prof Svcs	12582512		28,575.60
	BROWN AND CALDWELL		$	28,575.60
ACH	JCI JONES CHEMICALS INC			
	RP1-4,893 Gal HYPOCHLORITE SOLUTION	981797		8,692.41
	RP4-4,871 Gal HYPOCHLORITE SOLUTION	981414		8,653.33
	RP1-4,889 Gal HYPOCHLORITE SOLUTION	981413		8,685.31
	CCWRF-5,000 Gal HYPOCHLORITE SOLUTION	981624		8,882.50
	RP5-5,147 Gal HYPOCHLORITE SOLUTION	981625		9,143.65
	RP1-4,829 Gal HYPOCHLORITE SOLUTION	981520		8,578.72
	RP4-4,848 Gal HYPOCHLORITE SOLUTION	981740		8,612.47
	RP1-4,798 Gal HYPOCHLORITE SOLUTION	981718		8,523.65
	CCWRF-4,859 Gal HYPOCHLORITE SOLUTION	981799		8,632.01
	RP5-4,796 Gal HYPOCHLORITE SOLUTION	981800		8,520.09
	JCI JONES CHEMICALS INC		$	86,924.14
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	STEEL LOCKNUT, COATED HUB, CONDO CHASE N	6441-1164230		562.15
	ROYAL INDUSTRIAL SOLUTIONS		$	562.15
ACH	AIRGAS USA LLC			
	RP1Cmplx-4 Cl Forklift Propane	9165956330		139.98
	AIRGAS USA LLC		$	139.98
ACH	PETE'S ROAD SERVICE			
	VEH1901, 1905, 1906 FORD F150 10/8 Parts	25-0872806-00		4,026.78
	PETE'S ROAD SERVICE		$	4,026.78
ACH	GRAINGER INC			
	RED BUFFER SOLUTION, INSECT KILLER, BATT	9677239379		1,592.64
	CHEM BFFR SLTN PH	9668134803		225.37
	GRAINGER INC		$	1,818.01
ACH	GENERAL BOTTLE INC			
	DAIRY SQUARE HDPE, NATURAL	INV0077787		1,493.86
	GENERAL BOTTLE INC		$	1,493.86
ACH	MOTION INDUSTRIES INC			
	GREASE 140Z/420ML CARTRIDGE	CA18-00832693		100.19
	MOTION INDUSTRIES INC		$	100.19

Check	Payee / Description			Amount
ACH	CAROLLO ENGINEERS			
	EN25059.00 9/25 Prof Svcs	FB72861		3,997.04
	CAROLLO ENGINEERS		$	3,997.04
ACH	TOM DODSON & ASSOCIATES			
	9/25 CEQA Support	IE-403-1		4,162.50
	9/25 CEQA Support	1E-399-3		677.50
	TOM DODSON & ASSOCIATES		$	4,840.00
ACH	MPS SECURITY			
	IEUA 9/25 Security Svcs - Vehicle Patrol	4463		23,058.09
	CCWRF 9/25 Security Svcs - Graveyard Pat	4460		8,682.53
	HQ 9/25 Security Svcs - Lobby Officer	4459		4,919.96
	RP-5 9/25 Security Svcs - Graveyard Patr	4462		8,679.81
	IEUA 9/25 Security Svcs - Graveyard Patr	4461104601		8,669.86
	RP1 9/25 Security Svcs-Guard Shack	4464		6,649.05
	MPS SECURITY		$	60,659.30
ACH	DR MCNATTY & ASSOCIATES INC			
	EN21020 9/25 Prof Svcs	SI-104994		900.00
	DR MCNATTY & ASSOCIATES INC		$	900.00
ACH	STANTEC CONSULTING INC			
	EN24032 7/1-8/31 Prof Svcs	2462118		24,912.25
	STANTEC CONSULTING INC		$	24,912.25
ACH	CINTAS CORPORATION NO 3			
	PR4 10/20 Bath Towels and Mats	4247105122		45.29
	RP4 10/20 Mats, Clips, Bwl Clips	4247105077		159.88
	CDA 10/20 Scrappers, mats	4247107491		142.34
	Jackets	9342749897		626.89
	RP4 10/14 Uniform, Scraper, Safety Mats,	4246559874		440.48
	CCWRF 10/20 Scraper, Mat, Towel Svcs	4247107585		218.23
	RP1 10/20 Scraper, Bath Towel, Safety Ma	4247105554		723.80
	10/16 Uniform Svcs	4246833357		2,195.46
	CINTAS CORPORATION NO 3		$	4,552.37
ACH	U S BANK			
	*4246 0445 5564 6425 10/25	5564 6425 10/		483,260.50
	U S BANK		$	483,260.50
ACH	ELECTRO-CHEMICAL DEVICES INC			
	ELECTRODE PH GEN PURPOSE, MEMBRANE REPLC	80079		3,354.85
	ELECTRO-CHEMICAL DEVICES INC		$	3,354.85
ACH	ARCADIS US INC			
	EN22022.00 9/25 Prof Svcs	36076738		10,067.20
	ARCADIS US INC		$	10,067.20

Check	Payee / Description			Amount
ACH	WALLACE & ASSOCIATES CONSULTIN			
	46-2853 8/25 Prof Svcs	35128		36,005.00
	46-2853 7/25 Prof. Svcs	34119		58,163.00
	WALLACE & ASSOCIATES CONSULTIN		$	94,168.00
ACH	KRD MANAGEMENT CONSULTING LLC			
	46-2730 9/25 Prof. Svcs	34		6,155.00
	KRD MANAGEMENT CONSULTING LLC		$	6,155.00
ACH	JWC ENVIRONMENTAL LLC			
	ROTOR ASY SWM-XE	123955		21,867.86
	JWC ENVIRONMENTAL LLC		$	21,867.86
ACH	HAZEN AND SAWYER DPC			
	Chino Basin Project Cost Modeling	20274-000-2		25,116.50
	HAZEN AND SAWYER DPC		$	25,116.50
ACH	US ENVIRONMENTAL PROTECTION AG			
	WIFIA Loan N20111CA-FEE02	N20111CA-2026		19,600.00
	WIFIA Loan N18124CA-FEE02_2026	N18124CA-2026		19,600.00
	US ENVIRONMENTAL PROTECTION AG		$	39,200.00
ACH	G/M BUSINESS INTERIORS			
	ORDER FOR: SYSTEMS FURNITURE, DESKING AN	0306030-IN		125,598.10
	G/M BUSINESS INTERIORS		$	125,598.10
ACH	INNOVATIVE CONSTRUCTION SOLUTI			
	EN22031-9/25 Pay Est 6	PE 6-EN22031		16,543.30
	INNOVATIVE CONSTRUCTION SOLUTI		$	16,543.30
ACH	ON CALL MECHANICAL SERVICES IN			
	VEH2309 10/20 Oil Change,Wipers,Air Filt	7543		449.04
	VEH2104 10/20 New GPS Unit	7548		120.00
	VEH1812 10/16 Oil Change,Wipers,Air Filt	7541		393.07
	VEH2401 10/20 Oil Change,Wipers,Air Filt	7546		430.07
	VEH0602 10/20 Oil Change,Wipers,Air Filt	7544		370.21
	VEH1505 10/20 Oil Change,Wipers,GPS-Re-R	7549		450.76
	VEH1802 10/1 Oil Change,Wipers,Air Filte	7542		414.06
	VEH1501 10/1 R Brakes/Rotors,Oil Change,	7526		1,240.55
	VEH1502 10/13 R Brakes/Rotors,Oil Change	7524		1,241.41
	VQUI2101 10/14 Instll Mud Flaps	7539		387.32
	VEH0713 10/10 Oil Change,Wipers,Air Filt	7519		575.61
	VQUI0200 10/11 Rplc Hydraulic Hoses	7538		2,521.08
	VEH1806 10/20 Oil Change,Wipers,Air Filt	7545		420.45
	VEH1821 10/10 Oil Change,Air Filter,Wipe	7521		464.86
	VEH9902 10/20 Oil Change,Wipers,Air Filt	7547		434.16
	VEH1709 10/16 Oil Change,Air Filter,Wipe	7520		429.53
	ON CALL MECHANICAL SERVICES IN		$	10,342.18
ACH	FISHER ROSEMOUNT SYSTEMS INC			
	ROSEMOUNT 8712E MAGNETIC FLOW METER	31083256		2,981.96

Check	Payee / Description			Amount
				- - - - - - -
	FISHER ROSEMOUNT SYSTEMS INC		$	2,981.96
ACH	DOPUDJA & WELLS CONSULTING INC			
	46-3407-Executive and Senior Management	2395		2,209.28
				- - - - - - -
	DOPUDJA & WELLS CONSULTING INC		$	2,209.28
ACH	PFM SOLUTIONS LLC			
	9/25 Synario Implememtation Fee	138533		290.31
				- - - - - - -
	PFM SOLUTIONS LLC		$	290.31
ACH	WSP USA INC			
	46-2855 8/25 Prof Svcs	40248827		10,680.00
				- - - - - - -
	WSP USA INC		$	10,680.00
ACH	SECURADYNE SYSTEMS INTERMEDIAT			
	10/25-Various Alarm & Fire System Monito	IN1-910445884		1,785.00
				- - - - - - -
	SECURADYNE SYSTEMS INTERMEDIAT		$	1,785.00
ACH	QUINN EMANUEL URQUHART & SULLI			
	Prof Svc#s September#25	101-000019869		41,780.70
				- - - - - - -
	QUINN EMANUEL URQUHART & SULLI		$	41,780.70
ACH	FERGUSON US HOLDINGS INC			
	1/4 OD SS N&F SET	5823099		139.50
				- - - - - - -
	FERGUSON US HOLDINGS INC		$	139.50
ACH	SO CALIF EDISON			
	MWDCB14/20-9/17-10/15 5752 East Ave/481	8000207806 10		77.73
	RP2MntLnchRm-9/17-10/15 16400 El Prado R	8001015118 10		5,927.37
	MNTC1SPLTBX-9/17-10/15 11294 Roswell Ave	8000629815 10		47.04
	VctrBsn-9/18-10/16 3650 Victoria St	8004604345 10		97.62
	1630EPmpStn-9/17-10/15 7420 1/2 East	8000414223 10		61,719.28
				- - - - - - -
	SO CALIF EDISON		$	67,869.04
ACH	FISHER SCIENTIFIC			
	ACETONITRILE HYPERGRADE FOR LC	4198997		2,573.76
	GLASS WOOL SILANIZED	4229123		79.77
	PH PROBE RED-ROD GLASS	4073485		2,272.95
				- - - - - - -
	FISHER SCIENTIFIC		$	4,926.48
ACH	JCI JONES CHEMICALS INC			
	RP5-4,910 Gal HYPOCHLORITE SOLUTION	982149		8,722.62
	RP4-4,952 Gal HYPOCHLORITE SOLUTION	982278		8,797.23
	RP1-4,909 Gal HYPOCHLORITE SOLUTION	982264		8,720.84
	CCWRF-4,881 Gal HYPOCHLORITE SOLUTION	982148		8,671.10
	RP1-4,863 Gal HYPOCHLORITE SOLUTION	982146		8,639.12
	RP1-4,826 Gal HYPOCHLORITE SOLUTION	982041		8,573.39
	RP1-4,803 Gal HYPOCHLORITE SOLUTION	981916		8,532.53
	RP4-4,885 Gal HYPOCHLORITE SOLUTION	981917		8,678.20
				- - - - - - -

Check	Payee / Description			Amount
	JCI JONES CHEMICALS INC		$	69,335.03
ACH	UNIVAR SOLUTIONS USA INC			
	RP1- 12,120 DLB SOD BISULFITE 25% BULK	53400484		8,718.90
	RP5- 12,030 DLB SOD BISULFITE 25% BULK	53417619		8,654.16
	RP1- 12,715 DLB SOD BISULFITE 25% BULK	53408780		9,146.93
	UNIVAR SOLUTIONS USA INC		$	26,519.99
ACH	WATEREUSE ASSOCIATION			
	2026 Dues Renewal Invoice	D61364		18,657.59
	WATEREUSE ASSOCIATION		$	18,657.59
ACH	TRINITY CONSULTANTS INC			
	9/25 Legal Svcs	1526709		706.25
	TRINITY CONSULTANTS INC		$	706.25
ACH	APPLEONE EMPLOYMENT SERVICES			
	W/E 10/18/25 Valencia, Alexa	01-7184674		979.11
	W/E 10/11/25 Valencia, Alexa	01-7180302		1,047.42
	APPLEONE EMPLOYMENT SERVICES		$	2,026.53
ACH	IDEAL GLASS TINTING INC			
	White Frost NRM PS2 window film.	183967		1,404.00
	Vista V-28 Window Film, Facilities.	183968		2,141.00
	IDEAL GLASS TINTING INC		$	3,545.00
ACH	KONICA MINOLTA			
	HRTrlr-10/25 Copier Leases	47917946		219.42
	HQA/B 10/25 Copier Leases	47917943		859.13
	HQB 10/25 Copier Leases	47917945		374.91
	HQA/B 10/25 Copier Leases	47917944		224.53
	KONICA MINOLTA		$	1,677.99
ACH	THATCHER COMPANY OF CALIFORNIA			
	RP1-10.94 Ton Aluminum Sulfate	2025250105683		6,738.24
	THATCHER COMPANY OF CALIFORNIA		$	6,738.24
ACH	CAROLLO ENGINEERS			
	EN22044 9/25 Prof Svcs	FB72882		218,323.35
	CAROLLO ENGINEERS		$	218,323.35
ACH	TOM DODSON & ASSOCIATES			
	9/4-9/17/25 CEQA Support	IE-353-25-9		2,700.00
	TOM DODSON & ASSOCIATES		$	2,700.00
ACH	LIEBERT CASSIDY WHITMORE			
	INTERVIEWING AND HIRING COMPLIANCE	305400		2,000.00
	LIEBERT CASSIDY WHITMORE		$	2,000.00

Check	Payee / Description			Amount
ACH	AUTOMATIONDIRECT.COM INC			
	Automation Direct signal conditioner	18489742		4,031.36
	AUTOMATIONDIRECT.COM INC		$	4,031.36
ACH	CASC ENGINEERING AND CONSULTIN			
	EN25036.02 9/25 Prof. Svcs	0054053		1,717.50
	CASC ENGINEERING AND CONSULTIN		$	1,717.50
ACH	CHINO HILLS FORD			
	2019 Ford F-150-Oil Change,Wipers,Warr P	F0CS84789		285.47
	2024 Ford F-150-Rotate Tires,Wipers	F00584895		170.63
	VEH1504-Rpl R Shocks,F Sway Bar Links,Oi	F0CS84342		3,003.04
	2022 Ford F-250-Rpl Fuel Filler Cap	FOCS84783		32.63
	2019 Ford Van-Oil Change,Wiper Blades	FOCS85161		275.29
	2024 Ford Van-Wiper Blades,Rotate Tires	FOCS84977		181.46
	2023 Ford F-150-Rpl Wipers,Antifreeze,Ro	FOC985030		301.85
	CHINO HILLS FORD		$	4,250.37
ACH	O S T S INC			
	9/18 CPR/FA/AED & BBP w/Oxygen, up to 12	66291		1,395.00
	Fall Protection - Awareness/User up to 2	66297		1,190.00
	Hazwoper First Responder Operations (FRO	66296		1,450.00
	O S T S INC		$	4,035.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Barrett,Karen S W/E 10/24/2025	65537724		2,300.00
	Barrett, Karen S W/E 10/17/2025	65530026		2,300.00
	Gamboa,ChristineA W/E 10/17/2025	65535910		5,000.00
	Fong, Katherine K W/E 10/17/2025	65531754		5,196.80
	Reyes, Gloria W/E 10/10/2025	65496851		4,168.80
	Barrett, Karen S W/E10/10/2025	65497022		2,300.00
	Martin,Jobina A W/E 10/24/2025	65539379		4,875.00
	Reyes, Gloria W/E 10/17/2025	65529989		4,168.80
	ROBERT HALF MANAGEMENT RESOURC		$	30,309.40
ACH	ALLIANT INSURANCE SERVICES INC			
	7/1/24-7/1/25 Excess WC-Final Audit	3290907		32,601.00
	ALLIANT INSURANCE SERVICES INC		$	32,601.00
ACH	PEST OPTIONS INC			
	10/25 Basin Weed Control Svcs	469730		12,203.00
	PEST OPTIONS INC		$	12,203.00
ACH	CINTAS CORPORATION NO 3			
	RP4-10/7 Uniform Svcs,Mats,Air Freshener	4245799165		395.49
	RP4-10/20 Scraper,Safety Mats,Towels	4247105126		54.62
	CINTAS CORPORATION NO 3		$	450.11
ACH	PFM ASSET MANAGEMENT LLC			
	9/25 IEUA INVESTMENT PORTFOLIO	14983266		7,658.01

Check	Payee / Description			Amount
	PFM ASSET MANAGEMENT LLC		$	7,658.01
ACH	CONCENTRA MEDICAL CENTERS			
	8/21-8/26 -0Physical Exam	87941461		669.00
	CONCENTRA MEDICAL CENTERS		$	669.00
ACH	DAVID WHEELER'S PEST CONTROL I			
	RP1- 10/01 Pest Control Svcs	78493		1,519.00
	RP-4 10/1/25 Monthly Pest Control	78432		1,075.00
	10/01 Monthly Rodent Boxes	78455		2,796.00
	HQ A&B, LAB - 10/1 Gopher Control Svcs	78581		345.00
	HQA&B- 10/1/25 Pest Control Svcs	78628		1,565.00
	RP5 10/01/25 Pest Control Svcs	78469		536.00
	CCWRF-10/1/25 Rat Control Svcs	78602		444.00
	DAVID WHEELER'S PEST CONTROL I		$	8,280.00
ACH	ATKINSON, ANDELSON, LOYA,			
	Legal Svcs 9/25	764839		5,260.00
	ATKINSON, ANDELSON, LOYA,		$	5,260.00
ACH	CALIFORNIA WATER TECHNOLOGIES			
	RP1-41,900 Lbs Ferric Chloride Solution	49310		11,752.45
	PhilLS- 43,980 Lbs Ferric Chloride Solut	49336		12,246.91
	PhilLS- 42,400 Lbs Ferric Chloride Solut	49275		11,921.28
	RP1-41,680 Lbs Ferric Chloride Solution	49271		11,718.85
	RP1-41,500 Lbs Ferric Chloride Solution	49348		11,584.29
	PhilLS- 41,760 Lbs Ferric Chloride Solut	49338		11,713.18
	RP2-43,140 Lbs Ferric Chloride Solution	49286		11,838.47
	RP1-43,580 Lbs Ferric Chloride Solution	49258		12,017.99
	CALIFORNIA WATER TECHNOLOGIES		$	94,793.42
ACH	TECHNICAL SYSTEMS INC			
	EN22039 9/25 Prof Svcs	24-087-013		2,475.00
	TECHNICAL SYSTEMS INC		$	2,475.00
ACH	WESTERN AUDIO VISUAL			
	9/8/25 Equipment Used for Installation	23279		234,433.46
	WESTERN AUDIO VISUAL		$	234,433.46
ACH	THE SHREDDERS			
	09/25 Shredding Svcs	CINV-074012		38.00
	THE SHREDDERS		$	38.00
ACH	DXP ENTERPRISES INC			
	DIAPHRAGM GB60 GYLON	55429730		1,303.00
	DXP ENTERPRISES INC		$	1,303.00
ACH	TRANSENE COMPANY INC			
	Sodium Hydroxide, Pellets, ACS	249984		474.29
	TRANSENE COMPANY INC		$	474.29

Check	Payee / Description			Amount
ACH	BEST CONTRACTING SERVICES INC			
	10/10/25 West Water, Reseaedl A/C duct	S18536		3,386.88
	BEST CONTRACTING SERVICES INC		$	3,386.88
ACH	STAPLES INC			
	PURIFIED WATER 84 PACKS	6045958896		712.33
	STAPLES INC		$	712.33
ACH	ADAM'S FALCONRY SERVICE LLC			
	10/1 10/12 Bird Control Svcs	19857		1,560.00
	ADAM'S FALCONRY SERVICE LLC		$	1,560.00
ACH	ON CALL MECHANICAL SERVICES IN			
	VEH2103 10/13 Parts and Service	7525		372.43
	VEH0601 10/13 Parts and Service	7527		1,721.61
	ON CALL MECHANICAL SERVICES IN		$	2,094.04
ACH	DOPUDJA & WELLS CONSULTING INC			
	46-3534 5/6-5/22 Prof Svcs	2396		2,185.54
	DOPUDJA & WELLS CONSULTING INC		$	2,185.54
ACH	WECK LABORATORIES			
	9/10/25 GWR Q Lys	W5J0929		255.00
	9/24/25-CBP	W5J0930		140.00
	WECK LABORATORIES		$	395.00
ACH	SOLENIS LLC			
	RP2-27,516 Lbs Zetag Polymers	134826914		47,381.10
	RP1-18,344 Lbs/11,465 Lbs Zetag Polymers	134848796		51,481.39
	RP1-18,344 Lbs/11,465 Lbs Zetag Polymers	134823527		51,481.39
	SOLENIS LLC		$	150,343.88
ACH	E-TECHNOLOGIES GROUP,INC			
	EN20057 9/25 Prof Svcs	INV-33273		7,284.00
	EN22044 9/25 Prof Svcs	INV-33272		5,391.00
	E-TECHNOLOGIES GROUP,INC		$	12,675.00
ACH	RUTH VILLALOBOS & ASSOCIATES			
	IEUA RP-2 9/25 Prof Svcs	1848		549.00
	RUTH VILLALOBOS & ASSOCIATES		$	549.00
ACH	CLEAN LIQUID SYSTEMS LLC			
	Washable Poly Pleat, 24 x 24 x 2, galv f	2420		1,741.45
	CLEAN LIQUID SYSTEMS LLC		$	1,741.45
ACH	SO CALIF EDISON			
	SnSvnRW-9/24-10/22 6000 Cherry Ave	8000141055 10		8.81
	930RsvrPrjct-9/23-10/21 2950 Galloping H	8001775817 10		120.11

Check	Payee / Description			Amount
				- - - - - - - -
	SO CALIF EDISON		$	128.92
ACH	SO CALIF GAS			
	MntBldg/Whs-9/18-10/20 2604 Walnut St	11726008 10/2		223.92
	RP4-9/17-10/17 12811 6th St	10605111 10/2		38.72
				- - - - - - - -
	SO CALIF GAS		$	262.64
ACH	MP2 ENERGY NE LLC			
	RP1-9/5-10/5 2450 Phila St-Pwr Usage	CA-6370 00344		250,141.01
	CCWRP-8/27-9/25 14950 Tlphn Av-Pwr Usge	CA-6370 00049		76,642.92
	RP2-9/1-9/30 16400 ElPrado Rd-Pwr Usage	CA-6370 00646		17,430.28
				- - - - - - - -
	MP2 ENERGY NE LLC		$	344,214.21
ACH	FRONTIER COMMUNICATIONS HOLDIN			
	HQA-10/10-11/9 606-7364 Fx Tlphn	9096067364 10		134.48
	HQ-10/13-11/12 197-0876 Internet	7601970876 10		2,739.59
				- - - - - - - -
	FRONTIER COMMUNICATIONS HOLDIN		$	2,874.07
ACH	COLONIAL LIFE & ACCIDENT INSUR			
	11/25 Disability, Cancer, Universal Term	7274194110142		187.22
				- - - - - - - -
	COLONIAL LIFE & ACCIDENT INSUR		$	187.22
ACH	BARAJAS, ELIZABETH			
	On Call response CCWRF grinder fail	MLG10/18/25		42.00
				- - - - - - - -
	BARAJAS, ELIZABETH		$	42.00
ACH	HERNANDEZ-AGUILAR, FRANKLIN			
	CWEA Grade 2 Test	1/21 CWEA TES		239.00
				- - - - - - - -
	HERNANDEZ-AGUILAR, FRANKLIN		$	239.00
ACH	TRIPODI, JAVIER			
	Drinking Water Operator Certification Pr	1731 10/22/25		150.00
				- - - - - - - -
	TRIPODI, JAVIER		$	150.00
ACH	BREIG, ANNA			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
	BREIG, ANNA		$	185.08
ACH	DYKSTRA, BETTY			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
	DYKSTRA, BETTY		$	185.08
ACH	MUELLER, CAROLYN			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
	MUELLER, CAROLYN		$	185.08
ACH	CANADA, ANGELA			
	Reim Monthly Health Prem	HEALTH PREM		185.08

Check	Payee / Description			Amount
				- - - - - - -
	CANADA, ANGELA		$	185.08
ACH	DELGADO-ORAMAS JR, JOSE			
	Reim Monthly Health Prem	HEALTH PREM		343.08
				- - - - - - -
	DELGADO-ORAMAS JR, JOSE		$	343.08
ACH	GRANGER, BRANDON			
	Reim Monthly Health Prem	HEALTH PREM		168.36
				- - - - - - -
	GRANGER, BRANDON		$	168.36
ACH	WEBB, DANNY C			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - -
	WEBB, DANNY C		$	158.00
ACH	HUMPHREYS, DEBORAH E			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - -
	HUMPHREYS, DEBORAH E		$	171.54
ACH	MOUAT, FREDERICK W			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - -
	MOUAT, FREDERICK W		$	171.54
ACH	MORGAN, GARTH R			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - -
	MORGAN, GARTH R		$	158.00
ACH	ALLINGHAM, JACK			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - -
	ALLINGHAM, JACK		$	13.54
ACH	MAZUR, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		556.80
				- - - - - - -
	MAZUR, JOHN		$	556.80
ACH	HAMILTON, MARIA			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - -
	HAMILTON, MARIA		$	158.00
ACH	FISHER, JAY			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - -
	FISHER, JAY		$	158.00
ACH	KING, PATRICK			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - -
	KING, PATRICK		$	13.54
ACH	DIETZ, JUDY			

Check	Payee / Description			Amount
	Reim Monthly Health Prem	HEALTH PREM		158.00
		DIETZ, JUDY	$	158.00
ACH	MONZAVI, TAGHI			
	Reim Monthly Health Prem	HEALTH PREM		13.54
		MONZAVI, TAGHI	$	13.54
ACH	PETERSEN, KENNETH			
	Reim Monthly Health Prem	HEALTH PREM		185.08
		PETERSEN, KENNETH	$	185.08
ACH	TRAUTERMAN, HELEN			
	Reim Monthly Health Prem	HEALTH PREM		185.08
		TRAUTERMAN, HELEN	$	185.08
ACH	TIEGS, KATHLEEN			
	Reim Monthly Health Prem	HEALTH PREM		528.16
		TIEGS, KATHLEEN	$	528.16
ACH	DIGGS, GEORGE			
	Reim Monthly Health Prem	HEALTH PREM		343.08
		DIGGS, GEORGE	$	343.08
ACH	RODRIGUEZ, LOUIS			
	Reim Monthly Health Prem	HEALTH PREM		171.54
		RODRIGUEZ, LOUIS	$	171.54
ACH	VARBEL, VAN			
	Reim Monthly Health Prem	HEALTH PREM		343.08
		VARBEL, VAN	$	343.08
ACH	CLIFTON, NEIL			
	Reim Monthly Health Prem	HEALTH PREM		343.08
		CLIFTON, NEIL	$	343.08
ACH	CALLAHAN, CHARLES			
	Reim Monthly Health Prem	HEALTH PREM		10.36
		CALLAHAN, CHARLES	$	10.36
ACH	LESNIAKOWSKI, NORBERT			
	Reim Monthly Health Prem	HEALTH PREM		178.72
		LESNIAKOWSKI, NORBERT	$	178.72
ACH	VER STEEG, ALLEN J			
	Reim Monthly Health Prem	HEALTH PREM		168.36
		VER STEEG, ALLEN J	$	168.36

Check	Payee / Description			Amount
ACH	HACKNEY, GARY			
	Reim Monthly Health Prem	HEALTH PREM		343.08
	HACKNEY, GARY		$	343.08
ACH	TOL, HAROLD			
	Reim Monthly Health Prem	HEALTH PREM		178.72
	TOL, HAROLD		$	178.72
ACH	BANKSTON, GARY			
	Reim Monthly Health Prem	HEALTH PREM		185.08
	BANKSTON, GARY		$	185.08
ACH	ATWATER, RICHARD			
	Reim Monthly Health Prem	HEALTH PREM		158.00
	ATWATER, RICHARD		$	158.00
ACH	CARAZA, TERESA			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	CARAZA, TERESA		$	13.54
ACH	ANDERSON, JOHN L			
	Reim Monthly Health Prem	HEALTH PREM		528.16
	ANDERSON, JOHN L		$	528.16
ACH	SANTA CRUZ, JACQUELYN			
	Reim Monthly Health Prem	HEALTH PREM		912.76
	SANTA CRUZ, JACQUELYN		$	912.76
ACH	HECK, ROSELYN			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	HECK, ROSELYN		$	13.54
ACH	SOPICKI, LEO			
	Reim Monthly Health Prem	HEALTH PREM		336.72
	SOPICKI, LEO		$	336.72
ACH	GOSE, ROSEMARY			
	Reim Monthly Health Prem	HEALTH PREM		158.00
	GOSE, ROSEMARY		$	158.00
ACH	KEHL, BARRETT			
	Reim Monthly Health Prem	HEALTH PREM		158.00
	KEHL, BARRETT		$	158.00
ACH	RITCHIE, JANN			
	Reim Monthly Health Prem	HEALTH PREM		158.00
	RITCHIE, JANN		$	158.00

Check	Payee / Description			Amount
ACH	LONG, ROCKWELL DEE			
	Reim Monthly Health Prem	HEALTH PREM		476.80
		LONG, ROCKWELL DEE	$	476.80
ACH	FATTAHI, MIR			
	Reim Monthly Health Prem	HEALTH PREM		158.00
		FATTAHI, MIR	$	158.00
ACH	WALL, DAVID			
	Reim Monthly Health Prem	HEALTH PREM		171.54
		WALL, DAVID	$	171.54
ACH	CHUNG, MICHAEL			
	Reim Monthly Health Prem	HEALTH PREM		171.54
		CHUNG, MICHAEL	$	171.54
ACH	ADAMS, PAMELA			
	Reim Monthly Health Prem	HEALTH PREM		13.54
		ADAMS, PAMELA	$	13.54
ACH	BLASINGAME, MARY			
	Reim Monthly Health Prem	HEALTH PREM		185.08
		BLASINGAME, MARY	$	185.08
ACH	ANDERSON, KENNETH			
	Reim Monthly Health Prem	HEALTH PREM		171.54
		ANDERSON, KENNETH	$	171.54
ACH	MOE, JAMES			
	Reim Monthly Health Prem	HEALTH PREM		13.54
		MOE, JAMES	$	13.54
ACH	POLACEK, KEVIN			
	Reim Monthly Health Prem	HEALTH PREM		343.08
		POLACEK, KEVIN	$	343.08
ACH	ELROD, SONDRA			
	Reim Monthly Health Prem	HEALTH PREM		171.54
		ELROD, SONDRA	$	171.54
ACH	FRAZIER, JACK			
	Reim Monthly Health Prem	HEALTH PREM		10.36
		FRAZIER, JACK	$	10.36
ACH	HOAK, JAMES			
	Reim Monthly Health Prem	HEALTH PREM		158.00

Check	Payee / Description			Amount
		HOAK, JAMES	$	158.00
ACH	DEZHAM, PARIVASH			
	Reim Monthly Health Prem		HEALTH PREM	13.54
				- - - - - - - -
		DEZHAM, PARIVASH	$	13.54
ACH	FOLEY III, DANIEL J.			
	Reim Monthly Health Prem		HEALTH PREM	13.54
				- - - - - - - -
		FOLEY III, DANIEL J.	$	13.54
ACH	CLEVELAND, JAMES			
	Reim Monthly Health Prem		HEALTH PREM	158.00
				- - - - - - - -
		CLEVELAND, JAMES	$	158.00
ACH	LANGNER, CAMERON			
	Reim Monthly Health Prem		HEALTH PREM	185.08
				- - - - - - - -
		LANGNER, CAMERON	$	185.08
ACH	HAMILTON, LEANNE			
	Reim Monthly Health Prem		HEALTH PREM	10.36
				- - - - - - - -
		HAMILTON, LEANNE	$	10.36
ACH	HOOSHMAND, RAY			
	Reim Monthly Health Prem		HEALTH PREM	158.00
				- - - - - - - -
		HOOSHMAND, RAY	$	158.00
ACH	POOLE, PHILLIP			
	Reim Monthly Health Prem		HEALTH PREM	13.54
				- - - - - - - -
		POOLE, PHILLIP	$	13.54
ACH	ADAMS, BARBARA			
	Reim Monthly Health Prem		HEALTH PREM	168.36
				- - - - - - - -
		ADAMS, BARBARA	$	168.36
ACH	RUESCH, GENECE			
	Reim Monthly Health Prem		HEALTH PREM	10.36
				- - - - - - - -
		RUESCH, GENECE	$	10.36
ACH	VANDERPOOL, LARRY			
	Reim Monthly Health Prem		HEALTH PREM	178.72
				- - - - - - - -
		VANDERPOOL, LARRY	$	178.72
ACH	AMBROSE, JEFFREY			
	Reim Monthly Health Prem		HEALTH PREM	343.08
				- - - - - - - -
		AMBROSE, JEFFREY	$	343.08
ACH	MERRILL, DIANE			
	Reim Monthly Health Prem		HEALTH PREM	168.36

Check	Payee / Description			Amount
				- - - - - - - -
		MERRILL, DIANE	$	168.36
ACH	HOUSER, RODERICK A			
	Reim Monthly Health Prem	HEALTH PREM		879.49
				- - - - - - - -
		HOUSER, RODERICK A	$	879.49
ACH	RUSSO, VICKI			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
		RUSSO, VICKI	$	13.54
ACH	HUSS, KERRY			
	Reim Monthly Health Prem	HEALTH PREM		178.72
				- - - - - - - -
		HUSS, KERRY	$	178.72
ACH	BINGHAM, GREGG			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
		BINGHAM, GREGG	$	185.08
ACH	CHARLES, DAVID			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
		CHARLES, DAVID	$	158.00
ACH	YEBOAH, ERNEST			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
		YEBOAH, ERNEST	$	158.00
ACH	ALVARADO, ROSEMARY			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
		ALVARADO, ROSEMARY	$	185.08
ACH	BARELA, GEORGE			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
		BARELA, GEORGE	$	158.00
ACH	FETZER, ROBERT			
	Reim Monthly Health Prem	HEALTH PREM		926.52
				- - - - - - - -
		FETZER, ROBERT	$	926.52
ACH	SPAETH, ERIC			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
		SPAETH, ERIC	$	13.54
ACH	ROOS, JAMES			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
		ROOS, JAMES	$	185.08
ACH	MULLANEY, JOHN			

Check	Payee / Description			Amount
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - - -
	MULLANEY, JOHN		$	463.26
ACH	PACE, BRIAN			
	Reim Monthly Health Prem	HEALTH PREM		553.13
				- - - - - - - -
	PACE, BRIAN		$	553.13
ACH	KING, JOSEPH			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
	KING, JOSEPH		$	158.00
ACH	VILLALOBOS, HECTOR			
	Reim Monthly Health Prem	HEALTH PREM		305.26
				- - - - - - - -
	VILLALOBOS, HECTOR		$	305.26
ACH	BAXTER, KATHLEEN			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
	BAXTER, KATHLEEN		$	13.54
ACH	PENMAN, DAVID			
	Reim Monthly Health Prem	HEALTH PREM		768.52
				- - - - - - - -
	PENMAN, DAVID		$	768.52
ACH	ANGIER, RICHARD			
	Reim Monthly Health Prem	HEALTH PREM		768.52
				- - - - - - - -
	ANGIER, RICHARD		$	768.52
ACH	MERRILL, DEBORAH			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	MERRILL, DEBORAH		$	171.54
ACH	O'DEA, KRISTINE			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	O'DEA, KRISTINE		$	171.54
ACH	OAKDEN, LISA			
	Reim Monthly Health Prem	HEALTH PREM		926.52
				- - - - - - - -
	OAKDEN, LISA		$	926.52
ACH	LAUGHLIN, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
	LAUGHLIN, JOHN		$	158.00
ACH	HUGHBANKS, ROGER			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
	HUGHBANKS, ROGER		$	13.54

Check	Payee / Description			Amount
ACH	SPENDLOVE, DANNY			
	Reim Monthly Health Prem	HEALTH PREM		171.54
	SPENDLOVE, DANNY		$	171.54
ACH	HOULIHAN, JESSE			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	HOULIHAN, JESSE		$	13.54
ACH	WARMAN, EVELYN			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	WARMAN, EVELYN		$	13.54
ACH	HERNANDEZ, DELIA			
	Reim Monthly Health Prem	HEALTH PREM		171.54
	HERNANDEZ, DELIA		$	171.54
ACH	GUARDIANO, GARY			
	Reim Monthly Health Prem	HEALTH PREM		171.54
	GUARDIANO, GARY		$	171.54
ACH	POMERLEAU, THOMAS			
	Reim Monthly Health Prem	HEALTH PREM		171.54
	POMERLEAU, THOMAS		$	171.54
ACH	BARRER, SATURNINO			
	Reim Monthly Health Prem	HEALTH PREM		463.26
	BARRER, SATURNINO		$	463.26
ACH	LACEY, STEVEN			
	Reim Monthly Health Prem	HEALTH PREM		1,046.48
	LACEY, STEVEN		$	1,046.48
ACH	MILLS, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	MILLS, JOHN		$	13.54
ACH	REED, RANDALL			
	Reim Monthly Health Prem	HEALTH PREM		926.52
	REED, RANDALL		$	926.52
ACH	RAMIREZ, REBECCA			
	Reim Monthly Health Prem	HEALTH PREM		463.26
	RAMIREZ, REBECCA		$	463.26
ACH	RAZAK, HALLA			
	Reim Monthly Health Prem	HEALTH PREM		158.00
	RAZAK, HALLA		$	158.00

Check	Payee / Description			Amount
ACH	OSBORN, CINDY L			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	OSBORN, CINDY L		$	171.54
ACH	FESTA, GARY			
	Reim Monthly Health Prem	HEALTH PREM		711.13
				- - - - - - - -
	FESTA, GARY		$	711.13
ACH	MENDEZ, DAVID G			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
	MENDEZ, DAVID G		$	13.54
ACH	DELGADO, FLOR MARIA			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
	DELGADO, FLOR MARIA		$	158.00
ACH	GROENVELD, NELLETJE			
	Reim Monthly Health Prem	HEALTH PREM		305.26
				- - - - - - - -
	GROENVELD, NELLETJE		$	305.26
ACH	BATONGMALAQUE, CHARLIE L			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
	BATONGMALAQUE, CHARLIE L		$	185.08
ACH	BOBBITT, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
	BOBBITT, JOHN		$	158.00
ACH	NEIGHBORS, CLAUDIA			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	NEIGHBORS, CLAUDIA		$	171.54
ACH	JONES, LONDON S			
	Reim Monthly Health Prem	HEALTH PREM		10.36
				- - - - - - - -
	JONES, LONDON S		$	10.36
ACH	CHENG, TINA Y			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
	CHENG, TINA Y		$	185.08
ACH	JACKSON, PATRICIA M			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	JACKSON, PATRICIA M		$	171.54
ACH	GIBSON, CONSTANCE A			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -

Check	Payee / Description			Amount
		GIBSON, CONSTANCE A	$	158.00
ACH	GU, JASON			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
		GU, JASON	$	171.54
ACH	KOPP, LINDA L			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
		KOPP, LINDA L	$	13.54
ACH	SCHERCK, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
		SCHERCK, JOHN	$	171.54
ACH	SOELTER, PETER M			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
		SOELTER, PETER M	$	158.00
ACH	WOODRUFF, APRIL F			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
		WOODRUFF, APRIL F	$	13.54
ACH	ELEBY, CRYSTAL			
	Reim Monthly Health Prem	HEALTH PREM		10.36
				- - - - - - - -
		ELEBY, CRYSTAL	$	10.36
ACH	BUCHANAN, JAMES S			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
		BUCHANAN, JAMES S	$	158.00
ACH	LUCAS, LARRY			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
		LUCAS, LARRY	$	158.00
ACH	GARCIA, PAUL			
	Reim Monthly Health Prem	HEALTH PREM		926.52
				- - - - - - - -
		GARCIA, PAUL	$	926.52
ACH	LOPEZ, MARK A			
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - - -
		LOPEZ, MARK A	$	463.26
ACH	SANTA CRUZ, VICTOR			
	Reim Monthly Health Prem	HEALTH PREM		754.76
				- - - - - - - -
		SANTA CRUZ, VICTOR	$	754.76
ACH	TRAUGOTT, JEFFREY P			
	Reim Monthly Health Prem	HEALTH PREM		171.54

Check	Payee / Description			Amount
				- - - - - - -
		TRAUGOTT, JEFFREY P	$	171.54
ACH	RIVERA, VINCENT J			
	Reim Monthly Health Prem	HEALTH PREM		343.08
				- - - - - - -
		RIVERA, VINCENT J	$	343.08
ACH	DOAN, KHANH V			
	Reim Monthly Health Prem	HEALTH PREM		926.52
				- - - - - - -
		DOAN, KHANH V	$	926.52
ACH	ARGUELLES, ALEX			
	Reim Monthly Health Prem	HEALTH PREM		768.52
				- - - - - - -
		ARGUELLES, ALEX	$	768.52
ACH	PROCTOR, CRAIG			
	Reim Monthly Health Prem	HEALTH PREM		476.80
				- - - - - - -
		PROCTOR, CRAIG	$	476.80
ACH	STONE, VICTORIA L			
	Reim Monthly Health Prem	HEALTH PREM		768.52
				- - - - - - -
		STONE, VICTORIA L	$	768.52
ACH	KREIMEYER, CARL L			
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - -
		KREIMEYER, CARL L	$	463.26
ACH	CHAVEZ, NESTOR			
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - -
		CHAVEZ, NESTOR	$	463.26
ACH	CUNNINGHAM, RICHARD A			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - -
		CUNNINGHAM, RICHARD A	$	171.54
ACH	MYERS, ALAN R			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - -
		MYERS, ALAN R	$	158.00
ACH	MCCHRISTY, KAREN			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - -
		MCCHRISTY, KAREN	$	171.54
ACH	ROSALES, TIMOTEO P			
	Reim Monthly Health Prem	HEALTH PREM		634.80
				- - - - - - -
		ROSALES, TIMOTEO P	$	634.80
ACH	PELLY, GARY			

Check	Payee / Description			Amount
	Reim Monthly Health Prem	HEALTH PREM		168.36
				- - - - - - - -
	PELLY, GARY		$	168.36
ACH	GUTIERREZ, MICHAEL C			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
	GUTIERREZ, MICHAEL C		$	13.54
ACH	ROBISON, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
	ROBISON, JOHN		$	158.00
ACH	DELZER, HARLAN D			
	Reim Monthly Health Prem	HEALTH PREM		343.08
				- - - - - - - -
	DELZER, HARLAN D		$	343.08
ACH	OAKDEN, SCOTT A			
	Reim Monthly Health Prem	HEALTH PREM		768.52
				- - - - - - - -
	OAKDEN, SCOTT A		$	768.52
ACH	HEIN, DAVID J			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	HEIN, DAVID J		$	171.54
ACH	VALENCIA, CHRISTINA			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	VALENCIA, CHRISTINA		$	171.54
ACH	FRESQUEZ, ADRIAN			
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - - -
	FRESQUEZ, ADRIAN		$	463.26
ACH	MALDONADO, ARTHUR			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
	MALDONADO, ARTHUR		$	13.54
ACH	SARMIENTO, JESSICA			
	Reim Monthly Health Prem	HEALTH PREM		305.26
				- - - - - - - -
	SARMIENTO, JESSICA		$	305.26
ACH	VANBREUKELEN, ALBERT			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
	VANBREUKELEN, ALBERT		$	158.00
ACH	O'BRIEN, MICHELLE			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
	O'BRIEN, MICHELLE		$	171.54

Check	Payee / Description			Amount
ACH	AVILA, GLORIA			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	AVILA, GLORIA		$	13.54
ACH	MALKANI, SURESH			
	Reim Monthly Health Prem	HEALTH PREM		463.26
	MALKANI, SURESH		$	463.26
ACH	JONES, ALLAN D			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	JONES, ALLAN D		$	13.54
ACH	VARGAS, CARLOS A			
	Reim Monthly Health Prem	HRALTH PREM		158.00
	VARGAS, CARLOS A		$	158.00
ACH	NORIEGA, MANUEL			
	Reim Monthly Health Prem	HEALTH PREM		13.54
	NORIEGA, MANUEL		$	13.54
ACH	KLING, WANDA			
	Reim Monthly Health Prem	HEALTH PREM		171.54
	KLING, WANDA		$	171.54
ACH	RUSSO, EFRAIN			
	Reim Monthly Health Prem	HEALTH PREM		171.54
	RUSSO, EFRAIN		$	171.54
ACH	MEDEIROS, SHAWN			
	Reim Monthly Health Prem	HEALTH PREM		1,046.48
	MEDEIROS, SHAWN		$	1,046.48
ACH	WITTE, ANGELA			
	Reim Monthly Health Prem	HEALTH PREM		171.54
	WITTE, ANGELA		$	171.54
ACH	MORGAN-PERALES, LISA			
	Reim Monthly Health Prem	HEALTH PREM		305.26
	MORGAN-PERALES, LISA		$	305.26
ACH	DELGADO-ORAMAS III, JOSE M			
	Reim Monthly Health Prem	HEALTH PREM		1,046.48
	DELGADO-ORAMAS III, JOSE M		$	1,046.48
ACH	GLAZIER, JONATHAN			
	Reim Monthly Health Prem	HEALTH PREM		158.00
	GLAZIER, JONATHAN		$	158.00

Check	Payee / Description			Amount
ACH	REYES, RAYMOND G			
	Reim Monthly Health Prem	HEALTH PREM		305.26
				- - - - - - - -
	REYES, RAYMOND G		$	305.26
ACH	KILE, WALLACE EDWARD			
	Reim Monthly Health Prem	HEALTH PREM		10.36
				- - - - - - - -
	KILE, WALLACE EDWARD		$	10.36
ACH	SKINNER, JOHN H			
	Reim Monthly Health Prem	HEALTH PREM		1,204.48
				- - - - - - - -
	SKINNER, JOHN H		$	1,204.48
ACH	ESTRADA, HELEN L			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
	ESTRADA, HELEN L		$	185.08
ACH	GADDY, FERRY D			
	Reim Monthly Health Prem	HEALTH PREM		168.36
				- - - - - - - -
	GADDY, FERRY D		$	168.36
ACH	SCHLAPKOHL, KATHRYN A			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
	SCHLAPKOHL, KATHRYN A		$	158.00
ACH	ARCHER, WILLIAM			
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - - -
	ARCHER, WILLIAM		$	463.26
ACH	HAYES, MYRNA			
	Reim Monthly Health Prem	HEALTH PREM		185.08
				- - - - - - - -
	HAYES, MYRNA		$	185.08
ACH	BARKER, JOHN M.			
	Reim Monthly Health Prem	HEALTH PREM		768.52
				- - - - - - - -
	BARKER, JOHN M.		$	768.52
ACH	HORNE, JACQUELINE			
	Reim Monthly Health Prem	HEALTH PREM		155.43
				- - - - - - - -
	HORNE, JACQUELINE		$	155.43
ACH	ALONSO JR, RONALD C			
	Reim Monthly Health Prem	HEALTH PREM		305.26
				- - - - - - - -
	ALONSO JR, RONALD C		$	305.26
ACH	GUZMAN, MARIA			
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - - -

Check	Payee / Description			Amount
		GUZMAN, MARIA	$	463.26
ACH	CASHION, LAURA			
	Reim Monthly Health Prem		HEALTH PREM	13.54
				- - - - - - - -
		CASHION, LAURA	$	13.54
ACH	CHEN, TING			
	Reim Monthly Health Prem		HEALTH PREM	305.26
				- - - - - - - -
		CHEN, TING	$	305.26
ACH	SPRINGER, DONNA			
	Reim Monthly Health Prem		HEALTH PREM	158.00
				- - - - - - - -
		SPRINGER, DONNA	$	158.00
ACH	QUINN, CASEY			
	Reim Monthly Health Prem		HEALTH PREM	158.00
				- - - - - - - -
		QUINN, CASEY	$	158.00
ACH	SAHAGUN, ALEX			
	Reim Monthly Health Prem		HEALTH PREM	305.26
				- - - - - - - -
		SAHAGUN, ALEX	$	305.26
ACH	ZIEGENBEIN, JEFF			
	Reim Monthly Health Prem		HEALTH PREM	463.26
				- - - - - - - -
		ZIEGENBEIN, JEFF	$	463.26
ACH	RECUPERO, LAURAMAE			
	Reim Monthly Health Prem		HEALTH PREM	463.26
				- - - - - - - -
		RECUPERO, LAURAMAE	$	463.26
ACH	ECHAVARRIA, CAROLYN			
	Reim Monthly Health Prem		HEALTH PREM	711.13
				- - - - - - - -
		ECHAVARRIA, CAROLYN	$	711.13
ACH	WALLIN, ROBERT J.			
	Reim Monthly Health Prem		HEALTH PREM	13.54
				- - - - - - - -
		WALLIN, ROBERT J.	$	13.54
ACH	DAISY, CHRISTIANA			
	Reim Monthly Health Prem		HEALTH PREM	158.00
				- - - - - - - -
		DAISY, CHRISTIANA	$	158.00
ACH	JOHNSON, LINDA			
	Reim Monthly Health Prem		HEALTH PREM	13.54
				- - - - - - - -
		JOHNSON, LINDA	$	13.54
ACH	BARBER, MICHAEL R.			
	Reim Monthly Health Prem		HEALTH PREM	305.26

Check	Payee / Description			Amount
				- - - - - - - -
		BARBER, MICHAEL R.	$	305.26
ACH	MERRILL, DEBORAH			
	Reim Monthly Health Prem	HEALTH PREM		13.54
				- - - - - - - -
		MERRILL, DEBORAH	$	13.54
ACH	DIGGS, GEORGE			
	Reim Monthly Health Prem	HEALTH PREM		178.72
				- - - - - - - -
		DIGGS, GEORGE	$	178.72
ACH	VERGARA, EVANGELINE M			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
		VERGARA, EVANGELINE M	$	171.54
ACH	MELTON, DANIEL J			
	Reim Monthly Health Prem	HRALTH PREM		1,046.48
				- - - - - - - -
		MELTON, DANIEL J	$	1,046.48
ACH	MEDRANO FRANCISCO J			
	Reim Monthly Health Prem	HEALTH PREM		768.52
				- - - - - - - -
		MEDRANO FRANCISCO J	$	768.52
ACH	RODRIGUEZ, VICTOR H			
	Reim Monthly Health Prem	HEALTH PREM		463.26
				- - - - - - - -
		RODRIGUEZ, VICTOR H	$	463.26
ACH	VEGA, YOLANDA			
	Reim Monthly Health Prem	HEALTH PREM		158.00
				- - - - - - - -
		VEGA, YOLANDA	$	158.00
ACH	SWEZEY, THOMAS L			
	Reimb Monthly Health Prem	HEALTH PREM		305.26
				- - - - - - - -
		SWEZEY, THOMAS L	$	305.26
ACH	CORLEY, REILEE B K			
	Reim Monthly Health Prem	HEALTH PREM		171.54
				- - - - - - - -
		CORLEY, REILEE B K	$	171.54
ACH	MELTON, JOSEPH C			
	Reim Monthly Health Prem	HEALTH PREM		305.26
				- - - - - - - -
		MELTON, JOSEPH C	$	305.26
ACH	CITRUS MOTORS ONTARIO INC			
	2023 Ford 10/09 OIL & FILTER CHANGE	6669316/1		218.02
	2019 Ford 10/09 OIL & FILTER CHANGE	6669310/1		423.00
				- - - - - - - -
		CITRUS MOTORS ONTARIO INC	$	641.02

Check	Payee / Description			Amount
ACH	FISHER SCIENTIFIC			
	GLS FIBR FILT PPR 9CM 100/PK	4320164		3,522.53
	FISHER SCIENTIFIC		$	3,522.53
ACH	HARRINGTON INDUSTRIAL PLASTICS			
	TUBE ASSYS, ROLLERS	012O0149		3,185.21
	HARRINGTON INDUSTRIAL PLASTICS		$	3,185.21
ACH	JCI JONES CHEMICALS INC			
	RP5-4,893 Gal HYPOCHLORITE SOLUTION	982360		8,692.41
	RP1-4,808 Gal HYPOCHLORITE SOLUTION	982458		8,541.41
	RP1-4,913 Gal HYPOCHLORITE SOLUTION	982352		8,727.94
	CCWRF-4,830 Gal HYPOCHLORITE SOLUTION	982359		8,580.50
	JCI JONES CHEMICALS INC		$	34,542.26
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	TB EXS04AM02	6441-1162652		107.77
	ROYAL INDUSTRIAL SOLUTIONS		$	107.77
ACH	AIRGAS USA LLC			
	RP4-6 Cl Forklift Propane	9165580252		208.04
	RP2- 9/30 Cylinder Rental	5519794040		1.05
	AIRGAS USA LLC		$	209.09
ACH	APPLEONE EMPLOYMENT SERVICES			
	W/E 10/25/25 Valencia, Alexa	01-7188391		971.52
	APPLEONE EMPLOYMENT SERVICES		$	971.52
ACH	ONTARIO FIRE EXTINGUISHER CO			
	IEUA TP1-Annual Fire Extinguisher Svcs	12379		480.93
	ONTARIO FIRE EXTINGUISHER CO		$	480.93
ACH	MOTION INDUSTRIES INC			
	GREASE 140Z/420ML CARTRIDGE	CA18-00833319		192.44
	MOTION INDUSTRIES INC		$	192.44
ACH	IDEAL GLASS TINTING INC			
	RN-07G Remove 6 windows &2 doors Labor &	183970		5,928.00
	IDEAL GLASS TINTING INC		$	5,928.00
ACH	KONICA MINOLTA			
	10/25 RP1 Copier Lease	47984992		172.92
	KONICA MINOLTA		$	172.92
ACH	CALIF SPECIAL DISTRICTS ASSOCI			
	2026 Agency Wide Mbrshp Rnwl	1481-2026		10,323.00
	CALIF SPECIAL DISTRICTS ASSOCI		$	10,323.00

Check	Payee / Description			Amount
ACH	THATCHER COMPANY OF CALIFORNIA			
	RP1-10.785 Ton Aluminum Sulfate	2025250105846		6,643.17
	RP1-10.829 Ton Aluminum Sulfate	2025250105862		6,669.91
	THATCHER COMPANY OF CALIFORNIA		$	13,313.08
ACH	GOVCONNECTION INC			
	FORTIGATE-1800F	76976222		84,168.15
	GOVCONNECTION INC		$	84,168.15
ACH	CINTAS CORPORATION NO 2			
	CCWRF 10/23 Service, Cabinet Org. and Ma	5299029703		402.43
	10/23 Cabinet Organization and Supplies	5299029704		2,247.29
	10/23 Cabinet Organization and Supplies	5299029706		271.35
	10/23 Cabinet Organization and Supplies	5299029705		215.72
	CINTAS CORPORATION NO 2		$	3,136.79
ACH	U S BANK NA			
	7/1-9/30/25 Custodial Admin Fee	7937643		2,612.41
	U S BANK NA		$	2,612.41
ACH	CHINO HILLS FORD			
	2014 F150/SuperCab Cooler , Sparks Plug	FO 85180		983.14
	CHINO HILLS FORD		$	983.14
ACH	HACH COMPANY			
	Ryton Salt Bridge, Kynar	14720369		452.62
	HACH COMPANY		$	452.62
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Reyes,Gloria W/E 10/24/2025	65546070		4,168.80
	ROBERT HALF MANAGEMENT RESOURC		$	4,168.80
ACH	NATIONAL CONSTRUCTION RENTALS			
	RP1-10/16-11/12/25 WEEKLY SVCS HOLDING T	7994204		290.88
	NATIONAL CONSTRUCTION RENTALS		$	290.88
ACH	RSD			
	PLEATED FILTER	55448161-01		2,734.87
	RSD		$	2,734.87
ACH	CINTAS CORPORATION NO 3			
	RP4 10/21 Scraper, Safety Mats, Uniform	4247270260		435.49
	RP1-LAB 10/23 Uniforms	4247613154		2,959.56
	CINTAS CORPORATION NO 3		$	3,395.05
ACH	UPS PROTECTION INC			
	APC Symmetra LX frame electronics module	2507049		2,690.84
	UPS PROTECTION INC		$	2,690.84

Check	Payee / Description			Amount
ACH	TRICO CORPORATION			
	PR4 8/11-9/3/25 Industrial Oil /Advanced	P74841		222.00
	9/25 Industrial Oil/Advanced Analysis Sv	P74869		222.00
	RP5 - 8/11-9/9 Industrial Oil /Advanced	P74848		333.00
	Various 3/27-9/9 Engine Oil / Vital Anal	P74867		240.00
	RP5-9/2-9/12Industrial Oil /Advanced Ana	P74868		185.00
	RP1- Industrial Oil /Advanced Analysis	P74872		111.00
	RP1-7/28-9/3/25 Industrial Oil /Advanced	P74839		37.00
	CCWRF 9/3-9/12 Industrial Oil /Advanced	P74840		333.00
	RP1 9/25 Industrial Oil /Advanced Analys	P74871		793.00
				- - - - - - - -
	TRICO CORPORATION		$	2,476.00
ACH	TECHNICAL SYSTEMS INC			
	EN22044.01 9/1/25-09/30/25 Prof Svcs	T25-004C-003		1,320.00
				- - - - - - - -
	TECHNICAL SYSTEMS INC		$	1,320.00
ACH	SUPERIOR ELECTRIC MOTOR SERVIC			
	Flygt Mixer Pump Parts	144657		8,532.62
	FlygtMixer Pump:	144658		8,532.62
				- - - - - - - -
	SUPERIOR ELECTRIC MOTOR SERVIC		$	17,065.24
ACH	FIREHAWK FIRE & SAFETY			
	RP-4 Annual Fire Inspections Svcs	E251014868		3,644.10
				- - - - - - - -
	FIREHAWK FIRE & SAFETY		$	3,644.10
ACH	PRIORITY BUILDING SERVICES LLC			
	Detail cleaning of Wetlands Park	98166		500.00
				- - - - - - - -
	PRIORITY BUILDING SERVICES LLC		$	500.00
ACH	INGERSOLL-RAND INDUSTRIAL US I			
	RP1- Time Troubleshoot service	31241232		1,120.00
				- - - - - - - -
	INGERSOLL-RAND INDUSTRIAL US I		$	1,120.00
ACH	ECONOMIC ALTERNATIVES INC			
	10/25 Monthly Water Treatment Service	CINV52533		927.50
				- - - - - - - -
	ECONOMIC ALTERNATIVES INC		$	927.50
ACH	WECK LABORATORIES			
	9/10/25 Annual Groundwater	W5J1006		1,490.00
				- - - - - - - -
	WECK LABORATORIES		$	1,490.00
ACH	NETFILE INC			
	10/11/25 -10/10/26 Annual Subscription	10507		1,400.00
				- - - - - - - -
	NETFILE INC		$	1,400.00
ACH	DIVERSIFIED THERMAL SERVICES I			
	RP4 -9/25 HVAC Maint Contract Svcs	S401763		5,255.00
	9/22 Parts and Labor	S401757		8,394.00
				- - - - - - - -

Check	Payee / Description			Amount
		DIVERSIFIED THERMAL SERVICES I$		13,649.00
ACH	WESTERN ALLIED CORPORATION			
	IEUA - 2025 Chiller Maintenance - QTY 2	918331		1,660.00
				- - - - - - - -
		WESTERN ALLIED CORPORATION $		1,660.00
ACH	SDI PRESENCE LLC			
	9/25 Tech Advisory & Support Svcs	20580		4,312.50
				- - - - - - - -
		SDI PRESENCE LLC $		4,312.50
ACH	ANTHESIS SERVICES			
	9/25 Janitorial/Portering Svcs	IEUA - 0925		7,417.50
				- - - - - - - -
		ANTHESIS SERVICES $		7,417.50
ACH	CONTINUANT INC			
	10/25 Teams Phones Enhancement	INV/2025/3028		2,986.90
				- - - - - - - -
		CONTINUANT INC $		2,986.90
ACH	CANON FINANCIAL SERVICES INC			
	9/1/-10/31/25 Copiers Ovr/Mnt-Contract#9	42012218		58.10
	9/1-10/31/25 Copiers Ovr/Mnt-Contract#92	42012220		65.34
	9/1-10/30/25 Copiers Ovr/Mnt-Contract#92	42012219		327.42
				- - - - - - - -
		CANON FINANCIAL SERVICES INC $		450.86
ACH	WESTAIR GASES & EQUIPMENT INC			
	NITROGEN, BULK, CCF, TUBE RENTAL, FEE	0012103956		7,487.08
				- - - - - - - -
		WESTAIR GASES & EQUIPMENT INC $		7,487.08
ACH	RYAN A GRADY			
	2025 - 2 Dual Port EV Charging Stations	4123		27,181.36
				- - - - - - - -
		RYAN A GRADY $		27,181.36
ACH	NAUTILUS ENVIRONMENTAL INC			
	July to August 2025 TRE Consulting	NAU2510031		3,205.00
				- - - - - - - -
		NAUTILUS ENVIRONMENTAL INC $		3,205.00
ACH	AQUATIC TESTING LABORATORIES I			
	Ceriodaphnia Chronic Survival & Reproduc	25090903		2,100.00
	Ceriodaphnia Chronic Survival & Reproduc	25082612		2,000.00
	Ceriodaphnia Chronic Survival & Reproduc	25090905		2,000.00
	Ceriodaphnia Chronic Survival & Reproduc	25090904		2,100.00
				- - - - - - - -
		AQUATIC TESTING LABORATORIES I$		8,200.00
ACH	SOLAR STAR CALIFORNIA V LLC			
	CCWRP/TP/RWPS-9/1-9/30 14950 Telephone A	INV-001180		5,881.89
				- - - - - - - -
		SOLAR STAR CALIFORNIA V LLC $		5,881.89
ACH	INLAND EMPIRE UNITED WAY			
		HR	0148100	6.00

Check	Payee / Description			Amount
				- - - - - - - -
	INLAND EMPIRE UNITED WAY		$	6.00
ACH	HALL, JASMIN			
	2025 WaterReuse Confrence	TE 9/21-9/23/		764.72
	9/25-10/1/25 WEFTEC	TE 9/25-10/1/		688.39
				- - - - - - - -
	HALL, JASMIN		$	1,453.11
ACH	DESHMUKH, SHIVAJI			
	10/29/25 Dinner Meeting Consulting LADWP	10/29 LADWP D		225.00
				- - - - - - - -
	DESHMUKH, SHIVAJI		$	225.00
ACH	SALAZAR ACEVEDO, SANDRA			
	10/23/25 SCWC Annual Dinner	MLG 10/23/25		61.18
	5/21/25 CWEA Tour	MLG 5/21/25		60.76
				- - - - - - - -
	SALAZAR ACEVEDO, SANDRA		$	121.94
ACH	VELARDE, REBECCA			
	Reim-Metro Link to Metropolitan Water Di	10/16/25 MWD		15.00
				- - - - - - - -
	VELARDE, REBECCA		$	15.00
ACH	SUTHERLAND, JASON			
	Tri-State Seminar 8/4-8/7/25	T009318/4/25		313.60
				- - - - - - - -
	SUTHERLAND, JASON		$	313.60
ACH	Inland Empire Reg. Composting			
	July 2025 L&B Charges-RCA Interco Billin	SAP0725-IEUAL		4,007.08
				- - - - - - - -
	Inland Empire Reg. Composting		$	4,007.08
ACH	EMPOWER RETIREMENT			
	P/R 21 10/17/25 Deffered Comp	HR 0147100		164,302.04
				- - - - - - - -
	EMPOWER RETIREMENT		$	164,302.04

Grand Total Payment Amount: $ 14,430,040.87

Attachment 2D

Vendor Wires
(excludes Payroll)

Check	Payee / Description			Amount
Wire	EMPLOYMENT DEVELOPMENT DEPARTM			
	P/R 20 10/3/25 Taxes	HR	0145500	116,811.46
	P/R 20 10/3/25 Taxes	HR	0145500	26,131.30
	EMPLOYMENT DEVELOPMENT DEPARTM$			142,942.76
Wire	INTERNAL REVENUE SERVICE			
	P/R 20 10/3/25 Taxes	HR	0145500	569,625.30
	INTERNAL REVENUE SERVICE $			569,625.30
Wire	STATE DISBURSEMENT UNIT			
	P/R 20 10/3/25	HR	0145500	1,331.07
		HR	0145500	289.84
	STATE DISBURSEMENT UNIT $			1,620.91
Wire	SDT NORTH AMERICA			
	Onsite Private CAT1 Ultrasound, ISO CATI 11753			17,276.02
	SDT NORTH AMERICA $			17,276.02
Wire	PUBLIC EMPLOYEES' RETIREMENT S			
	10/25 CalPERS Health Ins-Board	1000000180621		10,033.40
	10/25 CalPERS Health Ins-Employees	1000000180621		406,476.51
	PUBLIC EMPLOYEES' RETIREMENT S$			416,509.91
Wire	PUBLIC EMPLOYEES RETIREMENT SY			
	P/R 20 10/3 EE/ER Adjustment	P/R 20 10/3 A		80.90
	P/R 120 9/29/25 PERS	HR	0145300	454.51
	P/R 20 10/3/25 PERS	HR	0145500	309,921.34
	PUBLIC EMPLOYEES RETIREMENT SY$			310,456.75
Wire	PUBLIC EMPLOYEES RETIREMENT SY			
	2025 # SSA Section 218 Maintenance Fee	1000000180789		600.00
	PUBLIC EMPLOYEES RETIREMENT SY$			600.00
Wire	METROPOLITAN WATER DISTRICT			
	August 2025 Water Purchase	11944		4,159,045.80
	METROPOLITAN WATER DISTRICT $			4,159,045.80
Wire	STATE BOARD OF EQUALIZATION			
	9/25 Sales Tax Deposit	23784561 9/25		28,656.00
	STATE BOARD OF EQUALIZATION $			28,656.00
Wire	EMPLOYMENT DEVELOPMENT DEPARTM			
	P/R DIR 10 10/10/25 Taxes	HR	0146100	394.66
	EMPLOYMENT DEVELOPMENT DEPARTM$			394.66
Wire	INTERNAL REVENUE SERVICE			
	P/R DIR 10 10/10/25 Taxes	HR	0146100	3,098.93

Check	Payee / Description			Amount
	INTERNAL REVENUE SERVICE	$		3,098.93
Wire	EMPLOYMENT DEVELOPMENT DEPARTM			
	P/R 21 10/17/25 Taxes	HR	0147100	25,438.58
	P/R 21 10/17/25 Taxes	HR	0147100	112,877.22
	EMPLOYMENT DEVELOPMENT DEPARTM	$		138,315.80
Wire	INTERNAL REVENUE SERVICE			
	P/R 21 10/17/25 Taxes	HR	0147100	551,586.72
	INTERNAL REVENUE SERVICE	$		551,586.72
Wire	STATE DISBURSEMENT UNIT			
	P/R 21 10/17/25	HR	0147100	1,331.07
	P/R 21 10/17/25	HR	0147100	289.84
	STATE DISBURSEMENT UNIT	$		1,620.91
Wire	STATE DISBURSEMENT UNIT			
		HR	0148100	289.84
		HR	0148100	1,331.07
	STATE DISBURSEMENT UNIT	$		1,620.91
Wire	PUBLIC EMPLOYEES RETIREMENT SY			
	P/R 21 10/17 EE/ER Adjustment	PR21	10/17/25	1,507.36-
	P/R 121 9/29/25 PERS	HR	0145400	113.63
	P/R 21 10/17/25 PERS	HR	0147100	307,272.53
	PUBLIC EMPLOYEES RETIREMENT SY	$		305,878.80

Grand Total Payment Amount: $ 6,649,250.18

Attachment 2E

Payroll-Net Pay-Directors

INLAND EMPIRE UTILITIES AGENCY

Ratification of Board of Directors

Payroll for October 10, 2025
Presented at Board Meeting on December 17, 2025

DIRECTOR NAME	GROSS PAYROLL	NET PAYROLL
Michael Camacho	$9,710.90	$4,933.47
Steven J. Elie	$3,566.31	$398.13
Jasmin Hall	$4,096.67	$2,433.51
Paul Hofer	$0.00	$0.00
Marco A. Tule	$5,030.90	$1,394.57
TOTALS	$22,404.78	$9,159.68

	Count	Amount
TOTAL EFTS PROCESSED	4	$9,159.68
TOTAL CHECKS PROCESSED	0	$0.00
CHECK NUMBERS USED	N/A	

DIRECTOR PAYSHEET
IEUA/MWD
SAWPA (alternate)
1 of 2

MICHAEL CAMACHO
EMPLOYEE NO.: 1140
ACCOUNT NO.: 10200-120100-100000-501010

SEPTEMBER 2025

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
9/2/2025	**MWD -** MWD Planning Meeting; Engineering, Operations & Technology Committee Planning Meeting	Yes (MWD)	$312.00
9/3/2025	**IEUA -** IEUA Board Workshop	Yes	$312.00
9/3/2025	**MWD -** MWD Board Vice Chair Meeting	Yes (MWD)	$312.00
9/5/2025	**IEUA -** Annual O.C. Water Summit	Yes	$312.00
9/8/2025	**MWD -** MWD Special Board and Committee Meetings	Yes (MWD)	$312.00
9/9/2025	**MWD -** MWD Board & Committee Mtgs	Yes (MWD)	$312.00
9/10/2025	**IEUA -** IEUA Committee Meetings	Yes	$312.00
9/15/2025	**MWD -** Mesa Water Education Center Tour	Yes (MWD)	$312.00
9/15/2025	**MWD -** Elsinore Valley Municipal Water District 75th Anniversary Dinner	Yes (MWD)	$312.00
9/16/2025	**MWD** - MWD Palo Verde Irrigation District Election	Yes (MWD)	$312.00
9/17/2025	**IEUA -** IEUA Board Meeting	Yes	$312.00
9/19/2025	**IEUA -** Bizfed 4th Annual Water Resiliency Summit	Yes	$312.00
9/21/2025	**IEUA -** WateReuse Annual Conference	Yes	$312.00
9/22/2025	**IEUA -** WateReuse Annual Conference	Yes	$312.00
9/23/2025	**IEUA -** WateReuse Annual Conference	Yes	$312.00
9/23/2025	**MWD -** MWD Committee Meetings	Yes (MWD)	$312.00

DIRECTOR PAYSHEET
IEUA/MWD
SAWPA (alternate)
2 of 2

9/24/2025	**IEUA -** CBP Ad Hoc Committee Meeting	Yes	$312.00
9/24/2025	**MWD -** MWD Ad Hoc Committee on Ag and Tribal Partnerships (ATP)	Yes (MWD)	$312.00
9/25/2025	**IEUA -** Meeting w/GM Deshmukh and Director Sutley and LADWP staff	Yes	$312.00
9/25/2025	**MWD -** MWD Updates (Board Leadership & GM/Exec Staff)	Yes (MWD)	$312.00
9/30/2025	**MWD -** MWD Subcommittee on Long-Term Regional Planning Processes and Business Modeling (CAMP4W Task Force)	Yes (MWD 10 mtg max)	$0.00

TOTAL REIMBURSEMENT $6,240.00

TOTAL MEETINGS ATTENDED 21

TOTAL MEETINGS PAID 20

10 MWD / 10 IEUA

Director's Signature

Michael Camacho, Director

Approved by:

Shivaji Deshmukh, General Manager

NOTE:
IEUA/MWD/IERCA

Up to 10 days of service per month per Ordinance No. 113, plus an additional 10 day of service per month for MWD meetings at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

SAWPA
Up to 10 days of service per month per Ordinance No. 113. The per day of service rate for Commissioners and Alternate Commissioners will automatically increase by five percent (5%) effective January 2024 (i.e., $49.50 – difference between SAWPA ($262.50 and Agency meetings $312.00 (eff. 5/14/23). SAWPA pays both primary and alternate for attendance, including mileage.

DIRECTOR PAYSHEET
IEUA/CBWM/CBWB/CDA
Regional Policy Cte (alternate)
1 of 2

STEVEN J. ELIE
EMPLOYEE NO.: 1175
ACCOUNT NO.: 10200-120100-100000-501010
SEPTEMBER 2025

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
9/17/2025	**IEUA -** IEUA Board Meeting	Yes	$312.00
9/18/2025	**IEUA -** Meeting w/ GM Deshmukh	Yes (staff)	$0.00
9/19/2025	**IEUA -** Meeting w/ Chino Basin Watermaster GM Todd Corbin	Yes	$312.00
9/24/2025	**IEUA -** CBP Ad Hoc Committee Meeting	Yes	$312.00
9/25/2025	**CBWM -** Chino Basin Watermaster Board Meeting	Yes (Decline payment)	$0.00

TOTAL REIMBURSEMENT	$936.00
TOTAL MEETINGS ATTENDED	5
TOTAL MEETINGS PAID	3

Director's Signature

Steven J. Elie, Director

Approved by:

Shivaji Deshmukh, General Manager

NOTE:

IEUA
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

CBWM
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 5/14/23). IEUA pays both primary and alternate for attendance. (i.e., $187.00 - difference between Watermaster $125.00 and Agency meetings $312.00 (eff. 5/14/2023). Chino Basin Watermaster does not compensate an alternate Director unless the alternate Director is attending on behalf of an absent primary Director. In accordance to Ordinance No. 98, Section 1, (i) Attendance at any meeting provided for under Sections 1.b,c,e, and f, shall also include payment to both the primary representative and the alternate representative to said body if they both attend said meeting. Record full amount on timesheet for attendance by alternates.

CDA
Up to 10 days of service per month per Ordinance No. 113, (i.e., $162.00 - difference between CDA ($150 and Agency meetings $312.00) (eff. 5/14/23), including MWD meetings. CDA pays directly to IEUA. Record full amount on timesheet. CDA pays both primary and alternate for attendance.

CBWB
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 5/14/23). (i.e., $212.00 - difference between CBWB $100.00 and Agency meetings $312.00, eff. 5/14/23). CBWB pays directly to IEUA. Record full amount on timesheet.

Regional Policy Committee
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 5/14/23) IEUA pays Regional Policy Committee members (total amount should reflect on timesheet).

***Decline IEUA portion of CBWM**

IEUA DIRECTOR PAYSHEET
IEUA\IERCA\SAWPA
1 of 2

JASMIN A. HALL
EMPLOYEE NO.: 1256
ACCOUNT NO.: 10200-120100-100000-501010

SEPTEMBER 2025

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
9/3/2025	**IEUA -** IEUA Board Workshop	Yes	$312.00
9/5/2025	**IEUA -** OC Water Summit	Yes	$312.00
9/8/2025	**IEUA -** Water Education Foundation (WEF) Klamath River Tour	Yes	$312.00
9/9/2025	**IEUA -** WEF Klamath River Tour	Yes	$312.00
9/10/2025	**IEUA -** WEF Klamath River Tour	Yes	$312.00
9/11/2025	**IEUA -** WEF Klamath River Tour	Yes (3 day conference max)	$0.00
9/12/2025	**IEUA -** WEF Klamath River Tour	Yes (3 day conference max)	$0.00
9/15/2025	**IEUA -** Elsinore Valley Municipal Water District 75th Anniversary Celebration	Yes	$312.00
9/16/2025	**SAWPA -** SAWPA Commission Meeting	Yes (decline payment)	$0.00
9/17/2025	**IEUA -** IEUA Board Meeting	Yes	$312.00
9/21/2025	**IEUA -** WateReuse California Conference	Yes	$312.00
9/22/2025	**IEUA -** WateReuse California Conference	Yes	$312.00
9/23/2025	**IEUA -** WateReuse California Conference	Yes	$312.00
9/25/2025	**SAWPA -** SAWPA OWOW Committee Meeting	Yes (decline payment)	$0.00
9/28/2025	**IEUA -** WEFTEC Conference	Yes (10 mtg. max)	$0.00
9/29/2025	**IEUA -** WEFTEC Conference	Yes (10 mtg. max)	$0.00

IEUA DIRECTOR PAYSHEET
IEUA\IERCA\SAWPA

9/30/2025	**IEUA -** WEFTEC Conference **2 of 2**	Yes (10 mtg. max	$0.00

TOTAL REIMBURSEMENT	$3,120.00
TOTAL MEETINGS ATTENDED	17
TOTAL MEETINGS PAID	10

Director's Signature



Jasmin A. Hall, Vice President

Approved by:



Shivaji Deshmukh, General Manager

NOTE:

IEUA/IERCA

Up to 10 days of service per month per Ordinance No. 113 at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

SAWPA

Up to 10 days of service per month per Ordinance No. 113. The per day of service rate for Commissioners and Alternate Commissioners will automatically increase by five percent (5%) effective January 2024 (i.e., $49.50 – difference between SAWPA ($262.50 and Agency meetings $312.00 (eff. 5/14/23). SAWPA pays both primary and alternate for attendance, including mileage.

DIRECTOR PAYSHEET
IEUA/IERCA
1 of 1

PAUL HOFER
EMPLOYEE NO.: 1349
ACCOUNT NO.: 10200-120100-100000-501010

SEPTEMBER 2025

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
9/10/2025	**IEUA -** IEUA Committee Meeting	Yes	$0.00
9/17/2025	**IEUA** - IEUA Board Meeting	Yes	$0.00
		TOTAL REIMBURSEMENT	$0.00
		TOTAL MEETINGS ATTENDED	2
		TOTAL MEETINGS PAID	0

NOTE:

IEUA/IERCA
Up to 10 days of service per month per Ordinance No. 113 at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

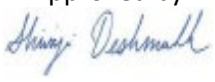
Director Hofer has waived all stipend payments.

Director's Signature



Paul Hofer, Director

Approved by:



Shivaji Deshmukh, General Manager

DIRECTOR PAYSHEET
IEUA/Regional Policy Cte
IERCA/CBWM/CDA (alternate)
1 of 2

MARCO TULE
EMPLOYEE NO.: 1520
ACCOUNT NO.: 10200-120100-100000-501010

SEPTEMBER 2025

Date	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
9/4/2025	**IEUA -** Regional Sewerage Policy Committee Meeting	Yes	$312.00
9/10/2025	**IEUA** - IEUA Committee Meetings	Yes	$312.00
9/12/2025	**IEUA** - Meeting w/ GM Deshmukh	Yes (staff)	$0.00
9/24/2025	**IEUA** - Southern California Water Dialogue Webinar	Yes	$312.00
9/24/2025	**IEUA** - Meeting w/ GC Cihigoyenetche	Yes (staff)	$0.00
9/25/2025	IEUA - Meeting w/ Director Camacho	Yes	$312.00
9/26/2025	IEUA - Meeting w/ Director Camacho	Yes	$312.00

TOTAL REIMBURSEMENT	$1,560.00
TOTAL MEETINGS ATTENDED	7
TOTAL MEETINGS PAID	5

Director's Signature



Marco Tule, President

Approved by:



Shivaji Deshmukh, General Manager

NOTE:
IEUA/IERCA

Up to 10 days of service per month per Ordinance No. 113, with an additional 10 MWD meetings (for the MWD rep) at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

Regional Policy Committee
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23), (total amount should reflect on timesheet).

DIRECTOR PAYSHEET
IEUA/Regional Policy Cte
IERCA/CBWM/CDA (alternate)
2 of 2

CDA
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23). CDA pays directly to IEUA. Record full amount on timesheet. CDA pays both primary and alternate for attendance

CBWM
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23). Chino Basin Watermaster does not compensate an alternate Director unless the alternate Director is attending on behalf of an absent primary Director. In accordance to Ordinance No. 107, Section 1, (i) Attendance at any meeting provided for under Sections 1.b,c,e, and f, shall also include payment to both the primary respreseantive and the alternate representative to said body if they both attend said meeting. Record full amount on timesheet for attendance by alternates.

Attachment 2F

Payroll-Net Pay-Employees

Non-Board Members	PP 20 Checks	PP 20 EFTs	PP 21 Checks	PP 21 EFTs	PP 22 Checks	PP EFTs	October
NET PAY TO EE	$0.00	$1,360,835.09	$0.00	$1,325,768.23	$0.00	$1,264,886.69	$3,951,490.01

INLAND EMPIRE UTITLIES AGENCY

Payroll for October 3, 2025

Presented at Board Meeting on December 17, 2025

GROSS PAYROLL COSTS			$2,419,004.50
DEDUCTIONS			($1,058,169.41)
NET PAYROLL			1,360,835.09

NET PAYROLL BREAKDOWN	CHECKS	EFT	TOTAL
CHECKS USED			
TRANSACTION PROCESSED	0	481	481
AMOUNT	$0.00	$1,360,835.09	$1,360,835.09

INLAND EMPIRE UTITLIES AGENCY

Payroll for October 17, 2025

Presented at Board Meeting on December 17, 2025

GROSS PAYROLL COSTS			$2,365,376.68
DEDUCTIONS			($1,039,608.45)
NET PAYROLL			1,325,768.23

NET PAYROLL BREAKDOWN	CHECKS	EFT	TOTAL
CHECKS USED			
TRANSACTION PROCESSED	0	479	479
AMOUNT	$0.00	$1,325,768.23	$1,325,768.23

INLAND EMPIRE UTITLIES AGENCY

Payroll for October 31, 2025

Presented at Board Meeting on December 17, 2025

GROSS PAYROLL COSTS			$2,085,497.05
DEDUCTIONS			(820,610.36)
NET PAYROLL			1,264,886.69
NET PAYROLL BREAKDOWN	**CHECKS**	**EFT**	**TOTAL**
CHECKS USED			
TRANSACTION PROCESSED		480	480
AMOUNT	$0.00	$1,264,886.69	$1,264,886.69

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Lisa Dye, Assistant General Manager

Subject: Adopt Resolution No. 2025-12-1, Approving Amendment of Inland Empire Utilities Agency's Salary Schedule/Matrix for All Groups

Executive Summary:

California Code of Regulations (CCR) §570.5 establishes the requirement for California Public Employees' Retirement System (CalPERS) agencies to have a current, duly approved and adopted pay schedule by the agency's governing body. CalPERS employers may only report payrates, for purposes of calculating retirement benefits, that meet the definition of a Publicly Available Salary Schedule. Maintenance of the IEUA's salary schedule falls under the responsibility of the Human Resources Department, which includes presenting a revised comprehensive salary resolution to the Board of Directors as changes occur. The last salary schedule/matrix update for all the groups was approved by the Board on November 5, 2025.

There are compensation changes due to a negotiated base salary increase for the Unrepresented, Senior Management, Laboratory Unit, Operators' Association, Professional Unit, General Unit, and the Supervisors' Unit employees. IEUA and the five represented groups entered into three-year Memorandums of Understanding (MOU) in Fiscal Year 2024/25. The five MOUs include a 3.0% base salary increase effective January 1, 2026. Similarly, the Senior Management and Unrepresented Personnel Manuals also include a 3.0% base salary increase effective January 1, 2026. As a result, the existing salary schedule/matrix needs to be updated.

Staff's Recommendation:

Staff recommends that the Board adopt Resolution No. 2025-12-1, approving the amendment of the Inland Empire Utilities Agency's salary schedule/matrix for all groups.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Fiscal Impact (explain if not budgeted):

Funding is appropriated in the Fiscal Year 2025/26 and 2026/27 biennial budgets.

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On November 5, 2025, the Board of Directors adopted Resolution No. 2025-11-1, approving the

Amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for All Groups.

Aligns with Strategic Goal:

Goal 3. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers.

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Resolution No. 2025-12-1



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Adopt Resolution No. 2025-12-1, Approving the Amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for All Groups

Maggie West
Human Resources Officer

December 2025

2 Overview of Salary Changes

- Effective January 1, 2026, all units and unrepresented groups shall receive a 3.0% base salary increase per respective Memorandums of Understanding or Personnel Manual.

3 Staff Recommendation

- Adopt Resolution No. 2025-12-1, approving the amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for all groups.

This Item aligns with Strategic Goal(s): 3. Fiscal Responsibility

RESOLUTION NO. 2025-12-1

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Inland Empire Utilities Agency* has compensation changes as a result of an agreed upon base salary increase; and

WHEREAS, the Inland Empire Utilities Agency now desires to update the salary information to comply with the California Code of Regulations (CCR) §570.5.

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Inland Empire Utilities Agency's* salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of January 1, 2026.

ADOPTED the 3rd day of December 2025.

_____
Marco Tule
President of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

ATTEST:

_____
Steven J. Elie
Secretary/Treasurer of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

*A Municipal Water District

STATE OF CALIFORNIA)
COUNTY OF) SS
SAN BERNARDINO)

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2025-12-1, was adopted at a regular Board Meeting on December 3, 2025, of said Agency by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

_____
Steven J. Elie
Secretary/Treasurer of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

(SEAL)

*A Municipal Water District

Inland Empire Utilities Agency
Salary Matrix
Effective January 1, 2026
Adopted December 3, 2025

EXHIBIT 1

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	$41.9582	$3,356.66	$7,272.77	$87,273
				2	$43.0073	$3,440.59	$7,454.62	$89,455
				3	$44.0818	$3,526.55	$7,640.86	$91,690
				4	$45.1851	$3,614.81	$7,832.09	$93,985
				5	$46.3145	$3,705.16	$8,027.85	$96,334
				6	$47.4722	$3,797.78	$8,228.53	$98,742
				7	$48.6582	$3,892.66	$8,434.10	$101,209
				8	$49.8755	$3,990.04	$8,645.09	$103,741
				9	$51.1226	$4,089.81	$8,861.26	$106,335
Accountant II	177	PR	Exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Accounting Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Accounting Technician I	170	GU	Non-exempt	1	$32.8803	$2,630.43	$5,699.27	$68,391
				2	$33.7029	$2,696.24	$5,841.86	$70,102
				3	$34.5452	$2,763.62	$5,987.85	$71,854
				4	$35.4092	$2,832.74	$6,137.61	$73,651
				5	$36.2943	$2,903.55	$6,291.03	$75,492
				6	$37.2015	$2,976.12	$6,448.26	$77,379
				7	$38.1318	$3,050.55	$6,609.53	$79,314
				8	$39.0847	$3,126.78	$6,774.69	$81,296
				9	$40.0625	$3,205.00	$6,944.17	$83,330
Accounting Technician II	173	GU	Non-exempt	1	$38.0625	$3,045.00	$6,597.50	$79,170
				2	$39.0140	$3,121.12	$6,762.43	$81,149
				3	$39.9904	$3,199.24	$6,931.69	$83,180
				4	$40.9895	$3,279.16	$7,104.85	$85,258
				5	$42.0140	$3,361.12	$7,282.43	$87,389
				6	$43.0645	$3,445.16	$7,464.52	$89,574
				7	$44.1409	$3,531.28	$7,651.11	$91,813
				8	$45.2452	$3,619.62	$7,842.51	$94,110
				9	$46.3765	$3,710.12	$8,038.60	$96,463
Administrative Assistant I	171	GU	Non-exempt	1	$34.5246	$2,761.97	$5,984.27	$71,811

Inland Empire Utilities Agency
Salary Matrix
Effective January 1, 2026
Adopted December 3, 2025

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	$35.3880	$2,831.04	$6,133.92	$73,607
				3	$36.2722	$2,901.78	$6,287.19	$75,446
				4	$37.1789	$2,974.32	$6,444.36	$77,332
				5	$38.1092	$3,048.74	$6,605.61	$79,267
				6	$39.0616	$3,124.93	$6,770.69	$81,248
				7	$40.0380	$3,203.04	$6,939.92	$83,279
				8	$41.0385	$3,283.08	$7,113.34	$85,360
				9	$42.0659	$3,365.28	$7,291.44	$87,497
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	$34.5246	$2,761.97	$5,984.27	$71,811
				2	$35.3880	$2,831.04	$6,133.92	$73,607
				3	$36.2722	$2,901.78	$6,287.19	$75,446
				4	$37.1789	$2,974.32	$6,444.36	$77,332
				5	$38.1092	$3,048.74	$6,605.61	$79,267
				6	$39.0616	$3,124.93	$6,770.69	$81,248
				7	$40.0380	$3,203.04	$6,939.92	$83,279
				8	$41.0385	$3,283.08	$7,113.34	$85,360
				9	$42.0659	$3,365.28	$7,291.44	$87,497
Administrative Assistant II	174	PR	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Administrative Services Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Advanced Water Treatment Program Manager	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944

Inland Empire Utilities Agency
Salary Matrix
Effective January 1, 2026
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Advanced Water Treatment Program Manager	190	UN	Exempt	3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Assistant Engineer	179	UN	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Assistant General Manager	197	EX	Exempt	1	$122.7212	$9,817.70	$21,271.69	$255,260
				2	$125.7900	$10,063.20	$21,803.60	$261,643
				3	$128.9342	$10,314.74	$22,348.61	$268,183
				4	$132.1582	$10,572.66	$22,907.43	$274,889
				5	$135.4611	$10,836.89	$23,479.93	$281,759
				6	$138.8481	$11,107.85	$24,067.01	$288,804
				7	$142.3193	$11,385.55	$24,668.70	$296,024
				8	$145.8775	$11,670.20	$25,285.44	$303,425
				9	$149.5246	$11,961.97	$25,917.61	$311,011
Associate Engineer	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Biologist	181	LB	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Board Services Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814

Inland Empire Utilities Agency
Salary Matrix
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Board Services Officer	186	UN	Exempt	4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Budget Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Business Systems Analyst I	179	PR	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Business Systems Analyst II	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Business Systems Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
CAD Designer	178	UN	Non-exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
CAD Designer	178	UN	Non-exempt	5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089
Chemist	181	LB	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Chino Basin Program Manager	188	UN	Exempt	1	$79.1077	$6,328.62	$13,712.01	$164,544
				2	$81.0871	$6,486.97	$14,055.11	$168,661
				3	$83.1140	$6,649.12	$14,406.43	$172,877
				4	$85.1914	$6,815.32	$14,766.53	$177,198
				5	$87.3217	$6,985.74	$15,135.77	$181,629
				6	$89.5039	$7,160.32	$15,514.03	$186,168
				7	$91.7419	$7,339.36	$15,901.95	$190,823
				8	$94.0351	$7,522.81	$16,299.43	$195,593
				9	$96.3861	$7,710.89	$16,706.93	$200,483
Collection System Operator I	171	GU	Non-exempt	1	$34.5246	$2,761.97	$5,984.27	$71,811
				2	$35.3880	$2,831.04	$6,133.92	$73,607
				3	$36.2722	$2,901.78	$6,287.19	$75,446
				4	$37.1789	$2,974.32	$6,444.36	$77,332
				5	$38.1092	$3,048.74	$6,605.61	$79,267
				6	$39.0616	$3,124.93	$6,770.69	$81,248
				7	$40.0380	$3,203.04	$6,939.92	$83,279
				8	$41.0385	$3,283.08	$7,113.34	$85,360
				9	$42.0659	$3,365.28	$7,291.44	$87,497
Collection System Operator II	175	GU	Non-exempt	1	$41.9582	$3,356.66	$7,272.77	$87,273
				2	$43.0073	$3,440.59	$7,454.62	$89,455
				3	$44.0818	$3,526.55	$7,640.86	$91,690
				4	$45.1851	$3,614.81	$7,832.09	$93,985
				5	$46.3145	$3,705.16	$8,027.85	$96,334
				6	$47.4722	$3,797.78	$8,228.53	$98,742
				7	$48.6582	$3,892.66	$8,434.10	$101,209
				8	$49.8755	$3,990.04	$8,645.09	$103,741
				9	$51.1226	$4,089.81	$8,861.26	$106,335
Collection System Operator III	177	GU	Non-exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Collection System Operator III	177	GU	Non-exempt	6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Collection System Supervisor	185	SU	Non-exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Communications Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Compost Facility Operator I	172	GU	Non-exempt	1	$36.2520	$2,900.16	$6,283.68	$75,404
				2	$37.1587	$2,972.70	$6,440.85	$77,290
				3	$38.0880	$3,047.04	$6,601.92	$79,223
				4	$39.0404	$3,123.24	$6,767.02	$81,204
				5	$40.0159	$3,201.28	$6,936.11	$83,233
				6	$41.0159	$3,281.28	$7,109.44	$85,313
				7	$42.0409	$3,363.28	$7,287.11	$87,445
				8	$43.0928	$3,447.43	$7,469.44	$89,633
				9	$44.1693	$3,533.55	$7,656.03	$91,872
Compost Facility Operator II	174	GU	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Compost Facility Operator III	176	GU	Non-exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634
				2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Facility Operator III	176	GU	Non-exempt	7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Compost Facility Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Compost Sales Representative	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Construction Project Inspector	180	UN	Non-exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170
				8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709
Contracts Administrator I	177	PR	Exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Contracts Administrator II	180	PR	Exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Contracts Administrator II	180	PR	Exempt	8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709
Contracts and Procurement Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Control Systems Analyst I	180	GU	Non-exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170
				8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709
Control Systems Analyst II	182	GU	Non-exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Controller	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Deputy General Manager	199	EX	Exempt	1	$138.5241	$11,081.93	$24,010.85	$288,130
				2	$141.9866	$11,358.93	$24,611.02	$295,332
				3	$145.5380	$11,643.04	$25,226.59	$302,719
				4	$149.1750	$11,934.00	$25,857.00	$310,284
				5	$152.9049	$12,232.40	$26,503.54	$318,042
				6	$156.7270	$12,538.16	$27,166.02	$325,992
				7	$160.6457	$12,851.66	$27,845.27	$334,143
				8	$164.6616	$13,172.93	$28,541.35	$342,496

Inland Empire Utilities Agency
Salary Matrix
Effective January 1, 2026
Adopted December 3, 2025

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Deputy General Manager	199	EX	Exempt	9	$168.7779	$13,502.24	$29,254.86	$351,058
Deputy Manager of Maintenance	188	UN	Exempt	1	$79.1077	$6,328.62	$13,712.01	$164,544
				2	$81.0871	$6,486.97	$14,055.11	$168,661
				3	$83.1140	$6,649.12	$14,406.43	$172,877
				4	$85.1914	$6,815.32	$14,766.53	$177,198
				5	$87.3217	$6,985.74	$15,135.77	$181,629
				6	$89.5039	$7,160.32	$15,514.03	$186,168
				7	$91.7419	$7,339.36	$15,901.95	$190,823
				8	$94.0351	$7,522.81	$16,299.43	$195,593
				9	$96.3861	$7,710.89	$16,706.93	$200,483
Deputy Manager of Operations	188	UN	Exempt	1	$79.1077	$6,328.62	$13,712.01	$164,544
				2	$81.0871	$6,486.97	$14,055.11	$168,661
				3	$83.1140	$6,649.12	$14,406.43	$172,877
				4	$85.1914	$6,815.32	$14,766.53	$177,198
				5	$87.3217	$6,985.74	$15,135.77	$181,629
				6	$89.5039	$7,160.32	$15,514.03	$186,168
				7	$91.7419	$7,339.36	$15,901.95	$190,823
				8	$94.0351	$7,522.81	$16,299.43	$195,593
				9	$96.3861	$7,710.89	$16,706.93	$200,483
Deputy Manager of Water System Programs	188	UN	Exempt	1	$79.1077	$6,328.62	$13,712.01	$164,544
				2	$81.0871	$6,486.97	$14,055.11	$168,661
				3	$83.1140	$6,649.12	$14,406.43	$172,877
				4	$85.1914	$6,815.32	$14,766.53	$177,198
				5	$87.3217	$6,985.74	$15,135.77	$181,629
				6	$89.5039	$7,160.32	$15,514.03	$186,168
				7	$91.7419	$7,339.36	$15,901.95	$190,823
				8	$94.0351	$7,522.81	$16,299.43	$195,593
				9	$96.3861	$7,710.89	$16,706.93	$200,483
Director of Board and Administrative Services	193	UN	Exempt	1	$100.9625	$8,077.00	$17,500.17	$210,002
				2	$103.4866	$8,278.93	$17,937.69	$215,252
				3	$106.0741	$8,485.93	$18,386.19	$220,634
				4	$108.7260	$8,698.08	$18,845.84	$226,150
				5	$111.4438	$8,915.51	$19,316.94	$231,803
				6	$114.2299	$9,138.40	$19,799.87	$237,598
				7	$117.0856	$9,366.85	$20,294.85	$243,538
				8	$120.0125	$9,601.00	$20,802.17	$249,626
				9	$123.0135	$9,841.08	$21,322.34	$255,868
Director of Engineering	195	UN	Exempt	1	$111.3150	$8,905.20	$19,294.60	$231,535
				2	$114.0981	$9,127.85	$19,777.01	$237,324
				3	$116.9505	$9,356.04	$20,271.42	$243,257
				4	$119.8746	$9,589.97	$20,778.27	$249,339
				5	$122.8702	$9,829.62	$21,297.51	$255,570
				6	$125.9428	$10,075.43	$21,830.10	$261,961
				7	$129.0904	$10,327.24	$22,375.69	$268,508
				8	$132.3188	$10,585.51	$22,935.28	$275,223
				9	$135.6265	$10,850.12	$23,508.60	$282,103

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of External and Government Affairs	193	UN	Exempt	1	$100.9625	$8,077.00	$17,500.17	$210,002
				2	$103.4866	$8,278.93	$17,937.69	$215,252
				3	$106.0741	$8,485.93	$18,386.19	$220,634
				4	$108.7260	$8,698.08	$18,845.84	$226,150
				5	$111.4438	$8,915.51	$19,316.94	$231,803
				6	$114.2299	$9,138.40	$19,799.87	$237,598
				7	$117.0856	$9,366.85	$20,294.85	$243,538
				8	$120.0125	$9,601.00	$20,802.17	$249,626
				9	$123.0135	$9,841.08	$21,322.34	$255,868
Director of Finance	195	UN	Exempt	1	$111.3150	$8,905.20	$19,294.60	$231,535
				2	$114.0981	$9,127.85	$19,777.01	$237,324
				3	$116.9505	$9,356.04	$20,271.42	$243,257
				4	$119.8746	$9,589.97	$20,778.27	$249,339
				5	$122.8702	$9,829.62	$21,297.51	$255,570
				6	$125.9428	$10,075.43	$21,830.10	$261,961
				7	$129.0904	$10,327.24	$22,375.69	$268,508
				8	$132.3188	$10,585.51	$22,935.28	$275,223
				9	$135.6265	$10,850.12	$23,508.60	$282,103
Director of Human Resources	194	UN	Exempt	1	$106.0145	$8,481.16	$18,375.85	$220,510
				2	$108.6645	$8,693.16	$18,835.18	$226,022
				3	$111.3813	$8,910.51	$19,306.11	$231,673
				4	$114.1645	$9,133.16	$19,788.52	$237,462
				5	$117.0198	$9,361.59	$20,283.45	$243,401
				6	$119.9443	$9,595.55	$20,790.36	$249,484
				7	$122.9438	$9,835.51	$21,310.28	$255,723
				8	$126.0174	$10,081.40	$21,843.04	$262,116
				9	$129.1674	$10,333.40	$22,389.04	$268,668
Director of Information Technology	194	UN	Exempt	1	$106.0145	$8,481.16	$18,375.85	$220,510
				2	$108.6645	$8,693.16	$18,835.18	$226,022
				3	$111.3813	$8,910.51	$19,306.11	$231,673
				4	$114.1645	$9,133.16	$19,788.52	$237,462
				5	$117.0198	$9,361.59	$20,283.45	$243,401
				6	$119.9443	$9,595.55	$20,790.36	$249,484
				7	$122.9438	$9,835.51	$21,310.28	$255,723
				8	$126.0174	$10,081.40	$21,843.04	$262,116
				9	$129.1674	$10,333.40	$22,389.04	$268,668
Director of Operations and Maintenance	195	UN	Exempt	1	$111.3150	$8,905.20	$19,294.60	$231,535
				2	$114.0981	$9,127.85	$19,777.01	$237,324
				3	$116.9505	$9,356.04	$20,271.42	$243,257
				4	$119.8746	$9,589.97	$20,778.27	$249,339
				5	$122.8702	$9,829.62	$21,297.51	$255,570
				6	$125.9428	$10,075.43	$21,830.10	$261,961
				7	$129.0904	$10,327.24	$22,375.69	$268,508
				8	$132.3188	$10,585.51	$22,935.28	$275,223
				9	$135.6265	$10,850.12	$23,508.60	$282,103

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of Planning and Resources	195	UN	Exempt	1	$111.3150	$8,905.20	$19,294.60	$231,535
				2	$114.0981	$9,127.85	$19,777.01	$237,324
				3	$116.9505	$9,356.04	$20,271.42	$243,257
				4	$119.8746	$9,589.97	$20,778.27	$249,339
				5	$122.8702	$9,829.62	$21,297.51	$255,570
				6	$125.9428	$10,075.43	$21,830.10	$261,961
				7	$129.0904	$10,327.24	$22,375.69	$268,508
				8	$132.3188	$10,585.51	$22,935.28	$275,223
				9	$135.6265	$10,850.12	$23,508.60	$282,103
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634
				2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676
				7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Electrical and Instrumentation Technician III	181	GU	Non-exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Employee and Labor Relations Advocate	187	UN	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634
				3	$79.1587	$6,332.70	$13,720.85	$164,650
				4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943
Engineering Services Analyst	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Engineering Services Specialist	179	UN	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Engineering Technician	175	GU	Non-exempt	1	$41.9582	$3,356.66	$7,272.77	$87,273
				2	$43.0073	$3,440.59	$7,454.62	$89,455
				3	$44.0818	$3,526.55	$7,640.86	$91,690
				4	$45.1851	$3,614.81	$7,832.09	$93,985
				5	$46.3145	$3,705.16	$8,027.85	$96,334
				6	$47.4722	$3,797.78	$8,228.53	$98,742
				7	$48.6582	$3,892.66	$8,434.10	$101,209
				8	$49.8755	$3,990.04	$8,645.09	$103,741
				9	$51.1226	$4,089.81	$8,861.26	$106,335
Environmental Resources Planner I	179	PR	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Environmental Resources Planner II	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Environmental Resources Planner II	182	PR	Exempt	2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Executive Assistant	178	UN	Exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792
				5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089
External Affairs Specialist I	175	UN	Exempt	1	$41.9582	$3,356.66	$7,272.77	$87,273
				2	$43.0073	$3,440.59	$7,454.62	$89,455
				3	$44.0818	$3,526.55	$7,640.86	$91,690
				4	$45.1851	$3,614.81	$7,832.09	$93,985
				5	$46.3145	$3,705.16	$8,027.85	$96,334
				6	$47.4722	$3,797.78	$8,228.53	$98,742
				7	$48.6582	$3,892.66	$8,434.10	$101,209
				8	$49.8755	$3,990.04	$8,645.09	$103,741
				9	$51.1226	$4,089.81	$8,861.26	$106,335
External Affairs Specialist II	178	UN	Exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792
				5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089
Facilities Program Coordinator	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Facilities Program Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Program Supervisor	185	SU	Exempt	3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Facilities Specialist	177	PR	Exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Facilities Specialist - Landscape	177	UN	Exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Facilities Technician I	172	GU	Non-exempt	1	$36.2520	$2,900.16	$6,283.68	$75,404
				2	$37.1587	$2,972.70	$6,440.85	$77,290
				3	$38.0880	$3,047.04	$6,601.92	$79,223
				4	$39.0404	$3,123.24	$6,767.02	$81,204
				5	$40.0159	$3,201.28	$6,936.11	$83,233
				6	$41.0159	$3,281.28	$7,109.44	$85,313
				7	$42.0409	$3,363.28	$7,287.11	$87,445
				8	$43.0928	$3,447.43	$7,469.44	$89,633
				9	$44.1693	$3,533.55	$7,656.03	$91,872
Facilities Technician II	174	GU	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Facilities Technician III	177	GU	Non-exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Technician III	177	GU	Non-exempt	4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Financial Analyst I	179	PR	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Financial Analyst II	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
General Counsel	200	EX	Exempt	1	$148.9121	$11,912.97	$25,811.44	$309,737
				2	$152.6356	$12,210.85	$26,456.85	$317,482
				3	$156.4515	$12,516.12	$27,118.26	$325,419
				4	$160.3630	$12,829.04	$27,796.26	$333,555
				5	$164.3707	$13,149.66	$28,490.93	$341,891
				6	$168.4799	$13,478.40	$29,203.20	$350,438
				7	$172.6924	$13,815.40	$29,933.37	$359,200
				8	$177.0097	$14,160.78	$30,681.69	$368,180
				9	$181.4342	$14,514.74	$31,448.61	$377,383
General Manager	205	EX	Exempt	1	$192.9087	$15,432.70	$33,437.52	$401,250
GIS Specialist	178	UN	Exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792
				5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089
Government Affairs Analyst I	181	UN	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst I	181	UN	Exempt	3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Government Affairs Analyst II	183	UN	Exempt	1	$61.9904	$4,959.24	$10,745.02	$128,940
				2	$63.5395	$5,083.16	$11,013.52	$132,162
				3	$65.1279	$5,210.24	$11,288.86	$135,466
				4	$66.7563	$5,340.51	$11,571.11	$138,853
				5	$68.4255	$5,474.04	$11,860.42	$142,325
				6	$70.1356	$5,610.85	$12,156.85	$145,882
				7	$71.8895	$5,751.16	$12,460.85	$149,530
				8	$73.6871	$5,894.97	$12,772.44	$153,269
				9	$75.5284	$6,042.28	$13,091.61	$157,099
Grants Analyst I	176	PR	Exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634
				2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676
				7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Grants Analyst II	179	PR	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Grants and Government Affairs Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Groundwater Recharge Supervisor	187	SU	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634
				3	$79.1587	$6,332.70	$13,720.85	$164,650

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Groundwater Recharge Supervisor	187	SU	Exempt	4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943
Human Resources Analyst	181	UN	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Human Resources Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Human Resources Specialist	177	UN	Exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
HVAC Technician	177	GU	Non-exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Hydrogeologist	183	UN	Exempt	1	$61.9904	$4,959.24	$10,745.02	$128,940
				2	$63.5395	$5,083.16	$11,013.52	$132,162
				3	$65.1279	$5,210.24	$11,288.86	$135,466
				4	$66.7563	$5,340.51	$11,571.11	$138,853

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Hydrogeologist	183	UN	Exempt	5	$68.4255	$5,474.04	$11,860.42	$142,325
				6	$70.1356	$5,610.85	$12,156.85	$145,882
				7	$71.8895	$5,751.16	$12,460.85	$149,530
				8	$73.6871	$5,894.97	$12,772.44	$153,269
				9	$75.5284	$6,042.28	$13,091.61	$157,099
Industrial Engine Technician I	177	GU	Non-exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Industrial Engine Technician II	181	GU	Non-exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Information Security Administrator	183	PR	Exempt	1	$61.9904	$4,959.24	$10,745.02	$128,940
				2	$63.5395	$5,083.16	$11,013.52	$132,162
				3	$65.1279	$5,210.24	$11,288.86	$135,466
				4	$66.7563	$5,340.51	$11,571.11	$138,853
				5	$68.4255	$5,474.04	$11,860.42	$142,325
				6	$70.1356	$5,610.85	$12,156.85	$145,882
				7	$71.8895	$5,751.16	$12,460.85	$149,530
				8	$73.6871	$5,894.97	$12,772.44	$153,269
				9	$75.5284	$6,042.28	$13,091.61	$157,099
Information Security Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Information Systems Analyst I	179	PR	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst I	179	PR	Exempt	6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Information Systems Analyst II	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Information Technology Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Information Technology Project Manager	185	PR	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Interim General Manager	212	OTR	Non-exempt	1	$302.8800			
Intern	001	OTR	Non-exempt	1	$21.0000			
Internal Auditor	179	PR	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Inventory Resources Coordinator	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Inventory Resources Coordinator	181	PR	Exempt	3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Laboratory Assistant	172	LB	Non-exempt	1	$36.2520	$2,900.16	$6,283.68	$75,404
				2	$37.1587	$2,972.70	$6,440.85	$77,290
				3	$38.0880	$3,047.04	$6,601.92	$79,223
				4	$39.0404	$3,123.24	$6,767.02	$81,204
				5	$40.0159	$3,201.28	$6,936.11	$83,233
				6	$41.0159	$3,281.28	$7,109.44	$85,313
				7	$42.0409	$3,363.28	$7,287.11	$87,445
				8	$43.0928	$3,447.43	$7,469.44	$89,633
				9	$44.1693	$3,533.55	$7,656.03	$91,872
Laboratory Quality Officer	187	UN	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634
				3	$79.1587	$6,332.70	$13,720.85	$164,650
				4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943
Laboratory Scientist I	177	LB	Non-exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Laboratory Scientist II	179	LB	Non-exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Laboratory Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Supervisor	185	SU	Exempt	4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Maintenance Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Manager of Administrative Services	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Asset Management	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Compliance and Sustainability	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Compliance and Sustainability	190	UN	Exempt	5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Contracts and Procurement	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Engineering	192	UN	Exempt	1	$96.1563	$7,692.51	$16,667.11	$200,005
				2	$98.5606	$7,884.85	$17,083.85	$205,006
				3	$101.0236	$8,081.89	$17,510.77	$210,129
				4	$103.5496	$8,283.97	$17,948.61	$215,383
				5	$106.1380	$8,491.04	$18,397.26	$220,767
				6	$108.7914	$8,703.32	$18,857.20	$226,286
				7	$111.5111	$8,920.89	$19,328.60	$231,943
				8	$114.2991	$9,143.93	$19,811.85	$237,742
				9	$117.1563	$9,372.51	$20,307.11	$243,685
Manager of Environmental Services	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of External Affairs	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Facilities and Water System Programs	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Facilities and Water System Programs	190	UN	Exempt	5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Human Resources	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Information Technology	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Internal Audit	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Laboratories	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Maintenance	192	UN	Exempt	1	$96.1563	$7,692.51	$16,667.11	$200,005
				2	$98.5606	$7,884.85	$17,083.85	$205,006
				3	$101.0236	$8,081.89	$17,510.77	$210,129
				4	$103.5496	$8,283.97	$17,948.61	$215,383
				5	$106.1380	$8,491.04	$18,397.26	$220,767

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Maintenance	192	UN	Exempt	6	$108.7914	$8,703.32	$18,857.20	$226,286
				7	$111.5111	$8,920.89	$19,328.60	$231,943
				8	$114.2991	$9,143.93	$19,811.85	$237,742
				9	$117.1563	$9,372.51	$20,307.11	$243,685
Manager of Operations	192	UN	Exempt	1	$96.1563	$7,692.51	$16,667.11	$200,005
				2	$98.5606	$7,884.85	$17,083.85	$205,006
				3	$101.0236	$8,081.89	$17,510.77	$210,129
				4	$103.5496	$8,283.97	$17,948.61	$215,383
				5	$106.1380	$8,491.04	$18,397.26	$220,767
				6	$108.7914	$8,703.32	$18,857.20	$226,286
				7	$111.5111	$8,920.89	$19,328.60	$231,943
				8	$114.2991	$9,143.93	$19,811.85	$237,742
				9	$117.1563	$9,372.51	$20,307.11	$243,685
Manager of Organizational Safety and Resilience	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Manager of Regional Composting Authority	192	UN	Exempt	1	$96.1563	$7,692.51	$16,667.11	$200,005
				2	$98.5606	$7,884.85	$17,083.85	$205,006
				3	$101.0236	$8,081.89	$17,510.77	$210,129
				4	$103.5496	$8,283.97	$17,948.61	$215,383
				5	$106.1380	$8,491.04	$18,397.26	$220,767
				6	$108.7914	$8,703.32	$18,857.20	$226,286
				7	$111.5111	$8,920.89	$19,328.60	$231,943
				8	$114.2991	$9,143.93	$19,811.85	$237,742
				9	$117.1563	$9,372.51	$20,307.11	$243,685
Manager of Water Resources	190	UN	Exempt	1	$87.2154	$6,977.24	$15,117.36	$181,408
				2	$89.3962	$7,151.70	$15,495.35	$185,944
				3	$91.6303	$7,330.43	$15,882.60	$190,591
				4	$93.9222	$7,513.78	$16,279.86	$195,358
				5	$96.2698	$7,701.59	$16,686.78	$200,241
				6	$98.6760	$7,894.08	$17,103.84	$205,246
				7	$101.1424	$8,091.40	$17,531.37	$210,376
				8	$103.6707	$8,293.66	$17,969.60	$215,635
				9	$106.2635	$8,501.08	$18,419.01	$221,028
Materials Specialist	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Materials Specialist	182	PR	Exempt	6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Mechanic I	172	GU	Non-exempt	1	$36.2520	$2,900.16	$6,283.68	$75,404
				2	$37.1587	$2,972.70	$6,440.85	$77,290
				3	$38.0880	$3,047.04	$6,601.92	$79,223
				4	$39.0404	$3,123.24	$6,767.02	$81,204
				5	$40.0159	$3,201.28	$6,936.11	$83,233
				6	$41.0159	$3,281.28	$7,109.44	$85,313
				7	$42.0409	$3,363.28	$7,287.11	$87,445
				8	$43.0928	$3,447.43	$7,469.44	$89,633
				9	$44.1693	$3,533.55	$7,656.03	$91,872
Mechanic II	176	GU	Non-exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634
				2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676
				7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Mechanic III	179	GU	Non-exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Mechanic IV	181	GU	Non-exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Network Administrator	183	PR	Exempt	1	$61.9904	$4,959.24	$10,745.02	$128,940
				2	$63.5395	$5,083.16	$11,013.52	$132,162
				3	$65.1279	$5,210.24	$11,288.86	$135,466
				4	$66.7563	$5,340.51	$11,571.11	$138,853
				5	$68.4255	$5,474.04	$11,860.42	$142,325
				6	$70.1356	$5,610.85	$12,156.85	$145,882

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Network Administrator	183	PR	Exempt	7	$71.8895	$5,751.16	$12,460.85	$149,530
				8	$73.6871	$5,894.97	$12,772.44	$153,269
				9	$75.5284	$6,042.28	$13,091.61	$157,099
Office Assistant	166	GU	Non-exempt	1	$27.0558	$2,164.47	$4,689.69	$56,276
				2	$27.7327	$2,218.62	$4,807.01	$57,684
				3	$28.4255	$2,274.04	$4,927.09	$59,125
				4	$29.1361	$2,330.89	$5,050.27	$60,603
				5	$29.8635	$2,389.08	$5,176.34	$62,116
				6	$30.6111	$2,448.89	$5,305.93	$63,671
				7	$31.3755	$2,510.04	$5,438.42	$65,261
				8	$32.1601	$2,572.81	$5,574.43	$66,893
				9	$32.9640	$2,637.12	$5,713.76	$68,565
Office Assistant (confidential)	166	UN	Non-exempt	1	$27.0558	$2,164.47	$4,689.69	$56,276
				2	$27.7327	$2,218.62	$4,807.01	$57,684
				3	$28.4255	$2,274.04	$4,927.09	$59,125
				4	$29.1361	$2,330.89	$5,050.27	$60,603
				5	$29.8635	$2,389.08	$5,176.34	$62,116
				6	$30.6111	$2,448.89	$5,305.93	$63,671
				7	$31.3755	$2,510.04	$5,438.42	$65,261
				8	$32.1601	$2,572.81	$5,574.43	$66,893
				9	$32.9640	$2,637.12	$5,713.76	$68,565
Operations and Maintenance Training Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Operations Specialist	179	UN	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Operations Supervisor	185	SU	Non-exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Paralegal	176	UN	Exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634
				2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676
				7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	$46.2582	$3,700.66	$8,018.10	$96,217
				2	$47.4164	$3,793.32	$8,218.86	$98,626
				3	$48.6010	$3,888.08	$8,424.18	$101,090
				4	$49.8159	$3,985.28	$8,634.78	$103,617
				5	$51.0616	$4,084.93	$8,850.69	$106,208
				6	$52.3375	$4,187.00	$9,071.84	$108,862
				7	$53.6457	$4,291.66	$9,298.60	$111,583
				8	$54.9875	$4,399.00	$9,531.17	$114,374
				9	$56.3625	$4,509.00	$9,769.50	$117,234
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Principal Accountant	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Accountant	186	UN	Exempt	9	$87.4303	$6,994.43	$15,154.60	$181,855
Principal Control Systems Administrator	187	UN	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634
				3	$79.1587	$6,332.70	$13,720.85	$164,650
				4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943
Principal Engineer	188	UN	Exempt	1	$79.1077	$6,328.62	$13,712.01	$164,544
				2	$81.0871	$6,486.97	$14,055.11	$168,661
				3	$83.1140	$6,649.12	$14,406.43	$172,877
				4	$85.1914	$6,815.32	$14,766.53	$177,198
				5	$87.3217	$6,985.74	$15,135.77	$181,629
				6	$89.5039	$7,160.32	$15,514.03	$186,168
				7	$91.7419	$7,339.36	$15,901.95	$190,823
				8	$94.0351	$7,522.81	$16,299.43	$195,593
				9	$96.3861	$7,710.89	$16,706.93	$200,483
Principal Network Engineer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Principal Resources Specialist	187	UN	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634
				3	$79.1587	$6,332.70	$13,720.85	$164,650
				4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943
Process Automation & Controls Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Process Automation & Controls Supervisor	185	SU	Exempt	9	$83.2650	$6,661.20	$14,432.60	$173,191
Procurement Specialist I	174	PR	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Procurement Specialist II	175	PR	Non-exempt	1	$41.9582	$3,356.66	$7,272.77	$87,273
				2	$43.0073	$3,440.59	$7,454.62	$89,455
				3	$44.0818	$3,526.55	$7,640.86	$91,690
				4	$45.1851	$3,614.81	$7,832.09	$93,985
				5	$46.3145	$3,705.16	$8,027.85	$96,334
				6	$47.4722	$3,797.78	$8,228.53	$98,742
				7	$48.6582	$3,892.66	$8,434.10	$101,209
				8	$49.8755	$3,990.04	$8,645.09	$103,741
				9	$51.1226	$4,089.81	$8,861.26	$106,335
Project Manager I	184	PR	Exempt	1	$65.0875	$5,207.00	$11,281.84	$135,382
				2	$66.7140	$5,337.12	$11,563.76	$138,765
				3	$68.3827	$5,470.62	$11,853.01	$142,236
				4	$70.0924	$5,607.40	$12,149.37	$145,792
				5	$71.8443	$5,747.55	$12,453.03	$149,436
				6	$73.6404	$5,891.24	$12,764.36	$153,172
				7	$75.4803	$6,038.43	$13,083.27	$156,999
				8	$77.3674	$6,189.40	$13,410.37	$160,924
				9	$79.3025	$6,344.20	$13,745.77	$164,949
Project Manager II	185	PR	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Records Management Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Records Specialist	173	GU	Non-exempt	1	$38.0625	$3,045.00	$6,597.50	$79,170
				2	$39.0140	$3,121.12	$6,762.43	$81,149
				3	$39.9904	$3,199.24	$6,931.69	$83,180
				4	$40.9895	$3,279.16	$7,104.85	$85,258
				5	$42.0140	$3,361.12	$7,282.43	$87,389
				6	$43.0645	$3,445.16	$7,464.52	$89,574
				7	$44.1409	$3,531.28	$7,651.11	$91,813
				8	$45.2452	$3,619.62	$7,842.51	$94,110
				9	$46.3765	$3,710.12	$8,038.60	$96,463
Recycled Water Distribution Operator	179	OP	Non-exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Risk Specialist	174	PR	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
RW/Groundwater Recharge Operations & Maintenance Specialist	179	UN	Exempt	1	$51.0000	$4,080.00	$8,840.00	$106,080
				2	$52.2755	$4,182.04	$9,061.09	$108,733
				3	$53.5827	$4,286.62	$9,287.68	$111,452
				4	$54.9222	$4,393.78	$9,519.86	$114,238
				5	$56.2948	$4,503.59	$9,757.78	$117,093
				6	$57.7015	$4,616.12	$10,001.60	$120,019
				7	$59.1452	$4,731.62	$10,251.85	$123,022
				8	$60.6236	$4,849.89	$10,508.10	$126,097
				9	$62.1385	$4,971.08	$10,770.68	$129,248
Safety Analyst	178	PR	Exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792
				5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Safety Officer	186	UN	Exempt	1	$71.7587	$5,740.70	$12,438.19	$149,258
				2	$73.5525	$5,884.20	$12,749.10	$152,989
				3	$75.3914	$6,031.32	$13,067.86	$156,814
				4	$77.2760	$6,182.08	$13,394.51	$160,734
				5	$79.2082	$6,336.66	$13,729.43	$164,753
				6	$81.1880	$6,495.04	$14,072.59	$168,871
				7	$83.2178	$6,657.43	$14,424.44	$173,093
				8	$85.2986	$6,823.89	$14,785.10	$177,421
				9	$87.4303	$6,994.43	$15,154.60	$181,855
Senior Accountant	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Senior Associate Engineer	184	PR	Exempt	1	$65.0875	$5,207.00	$11,281.84	$135,382
				2	$66.7140	$5,337.12	$11,563.76	$138,765
				3	$68.3827	$5,470.62	$11,853.01	$142,236
				4	$70.0924	$5,607.40	$12,149.37	$145,792
				5	$71.8443	$5,747.55	$12,453.03	$149,436
				6	$73.6404	$5,891.24	$12,764.36	$153,172
				7	$75.4803	$6,038.43	$13,083.27	$156,999
				8	$77.3674	$6,189.40	$13,410.37	$160,924
				9	$79.3025	$6,344.20	$13,745.77	$164,949
Senior Associate Engineer - PE	185	UN	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Senior Compost Operations and Maintenance Technician	181	GU	Non-exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Construction Project Inspector	182	UN	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Senior Engineer	187	PR	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634
				3	$79.1587	$6,332.70	$13,720.85	$164,650
				4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943
Senior Environmental Resources Planner	184	UN	Exempt	1	$65.0875	$5,207.00	$11,281.84	$135,382
				2	$66.7140	$5,337.12	$11,563.76	$138,765
				3	$68.3827	$5,470.62	$11,853.01	$142,236
				4	$70.0924	$5,607.40	$12,149.37	$145,792
				5	$71.8443	$5,747.55	$12,453.03	$149,436
				6	$73.6404	$5,891.24	$12,764.36	$153,172
				7	$75.4803	$6,038.43	$13,083.27	$156,999
				8	$77.3674	$6,189.40	$13,410.37	$160,924
				9	$79.3025	$6,344.20	$13,745.77	$164,949
Senior External Affairs Specialist	181	UN	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Senior Facilities Technician	180	GU	Non-exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170
				8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Financial Analyst	183	PR	Exempt	1	$61.9904	$4,959.24	$10,745.02	$128,940
				2	$63.5395	$5,083.16	$11,013.52	$132,162
				3	$65.1279	$5,210.24	$11,288.86	$135,466
				4	$66.7563	$5,340.51	$11,571.11	$138,853
				5	$68.4255	$5,474.04	$11,860.42	$142,325
				6	$70.1356	$5,610.85	$12,156.85	$145,882
				7	$71.8895	$5,751.16	$12,460.85	$149,530
				8	$73.6871	$5,894.97	$12,772.44	$153,269
				9	$75.5284	$6,042.28	$13,091.61	$157,099
Senior Grants Analyst	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Senior Hydrogeologist	185	UN	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Senior Information Systems Analyst	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Senior Internal Auditor	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Senior Inventory Analyst	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Inventory Analyst	182	PR	Exempt	2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Senior Management Analyst	182	PR	Exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612
Senior Operations Specialist	184	UN	Exempt	1	$65.0875	$5,207.00	$11,281.84	$135,382
				2	$66.7140	$5,337.12	$11,563.76	$138,765
				3	$68.3827	$5,470.62	$11,853.01	$142,236
				4	$70.0924	$5,607.40	$12,149.37	$145,792
				5	$71.8443	$5,747.55	$12,453.03	$149,436
				6	$73.6404	$5,891.24	$12,764.36	$153,172
				7	$75.4803	$6,038.43	$13,083.27	$156,999
				8	$77.3674	$6,189.40	$13,410.37	$160,924
				9	$79.3025	$6,344.20	$13,745.77	$164,949
Senior Policy Advisor	188	UN	Exempt	1	$79.1077	$6,328.62	$13,712.01	$164,544
				2	$81.0871	$6,486.97	$14,055.11	$168,661
				3	$83.1140	$6,649.12	$14,406.43	$172,877
				4	$85.1914	$6,815.32	$14,766.53	$177,198
				5	$87.3217	$6,985.74	$15,135.77	$181,629
				6	$89.5039	$7,160.32	$15,514.03	$186,168
				7	$91.7419	$7,339.36	$15,901.95	$190,823
				8	$94.0351	$7,522.81	$16,299.43	$195,593
				9	$96.3861	$7,710.89	$16,706.93	$200,483
Senior Pretreatment and Source Control Inspector	180	GU	Non-exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170
				8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709
Senior Project Manager	187	PR	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Project Manager	187	PR	Exempt	3	$79.1587	$6,332.70	$13,720.85	$164,650
				4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Senior Water Plant Operator	181	OP	Non-exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Senior Water Resources Analyst	184	PR	Exempt	1	$65.0875	$5,207.00	$11,281.84	$135,382
				2	$66.7140	$5,337.12	$11,563.76	$138,765
				3	$68.3827	$5,470.62	$11,853.01	$142,236
				4	$70.0924	$5,607.40	$12,149.37	$145,792
				5	$71.8443	$5,747.55	$12,453.03	$149,436
				6	$73.6404	$5,891.24	$12,764.36	$153,172
				7	$75.4803	$6,038.43	$13,083.27	$156,999
				8	$77.3674	$6,189.40	$13,410.37	$160,924
				9	$79.3025	$6,344.20	$13,745.77	$164,949
Source Control/Environmental Resources Supervisor	187	SU	Exempt	1	$75.3448	$6,027.59	$13,059.78	$156,717
				2	$77.2279	$6,178.24	$13,386.19	$160,634
				3	$79.1587	$6,332.70	$13,720.85	$164,650
				4	$81.1380	$6,491.04	$14,063.92	$168,767
				5	$83.1654	$6,653.24	$14,415.36	$172,984
				6	$85.2448	$6,819.59	$14,775.78	$177,309
				7	$87.3760	$6,990.08	$15,145.18	$181,742
				8	$89.5601	$7,164.81	$15,523.76	$186,285
				9	$91.7996	$7,343.97	$15,911.94	$190,943

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Supervisor - Environmental Compliance & Energy	188	SU	Exempt	1	$79.1077	$6,328.62	$13,712.01	$164,544
				2	$81.0871	$6,486.97	$14,055.11	$168,661
				3	$83.1140	$6,649.12	$14,406.43	$172,877
				4	$85.1914	$6,815.32	$14,766.53	$177,198
				5	$87.3217	$6,985.74	$15,135.77	$181,629
				6	$89.5039	$7,160.32	$15,514.03	$186,168
				7	$91.7419	$7,339.36	$15,901.95	$190,823
				8	$94.0351	$7,522.81	$16,299.43	$195,593
				9	$96.3861	$7,710.89	$16,706.93	$200,483
Systems Administrator	181	PR	Exempt	1	$56.2246	$4,497.97	$9,745.61	$116,947
				2	$57.6303	$4,610.43	$9,989.27	$119,871
				3	$59.0707	$4,725.66	$10,238.93	$122,867
				4	$60.5481	$4,843.85	$10,495.01	$125,940
				5	$62.0601	$4,964.81	$10,757.09	$129,085
				6	$63.6125	$5,089.00	$11,026.17	$132,314
				7	$65.2034	$5,216.28	$11,301.94	$135,623
				8	$66.8318	$5,346.55	$11,584.20	$139,010
				9	$68.5044	$5,480.36	$11,874.12	$142,489
Technology Specialist I	178	GU	Non-exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792
				5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089
Technology Specialist II	180	GU	Non-exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170
				8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709
Technology Specialist III	182	GU	Non-exempt	1	$59.0361	$4,722.89	$10,232.93	$122,795
				2	$60.5111	$4,840.89	$10,488.60	$125,863
				3	$62.0246	$4,961.97	$10,750.94	$129,011
				4	$63.5746	$5,085.97	$11,019.61	$132,235
				5	$65.1640	$5,213.12	$11,295.10	$135,541
				6	$66.7928	$5,343.43	$11,577.44	$138,929
				7	$68.4625	$5,477.00	$11,866.84	$142,402
				8	$70.1750	$5,614.00	$12,163.67	$145,964
				9	$71.9289	$5,754.32	$12,467.70	$149,612

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Treasurer	192	UN	Exempt	1	$96.1563	$7,692.51	$16,667.11	$200,005
				2	$98.5606	$7,884.85	$17,083.85	$205,006
				3	$101.0236	$8,081.89	$17,510.77	$210,129
				4	$103.5496	$8,283.97	$17,948.61	$215,383
				5	$106.1380	$8,491.04	$18,397.26	$220,767
				6	$108.7914	$8,703.32	$18,857.20	$226,286
				7	$111.5111	$8,920.89	$19,328.60	$231,943
				8	$114.2991	$9,143.93	$19,811.85	$237,742
				9	$117.1563	$9,372.51	$20,307.11	$243,685
Warehouse Supervisor	185	SU	Exempt	1	$68.3395	$5,467.16	$11,845.52	$142,146
				2	$70.0481	$5,603.85	$12,141.68	$145,700
				3	$71.7996	$5,743.97	$12,445.27	$149,343
				4	$73.5938	$5,887.51	$12,756.28	$153,075
				5	$75.4337	$6,034.70	$13,075.19	$156,902
				6	$77.3202	$6,185.62	$13,402.18	$160,826
				7	$79.2525	$6,340.20	$13,737.10	$164,845
				8	$81.2347	$6,498.78	$14,080.69	$168,968
				9	$83.2650	$6,661.20	$14,432.60	$173,191
Warehouse Technician I	167	GU	Non-exempt	1	$28.4082	$2,272.66	$4,924.10	$59,089
				2	$29.1174	$2,329.40	$5,047.04	$60,564
				3	$29.8467	$2,387.74	$5,173.44	$62,081
				4	$30.5919	$2,447.36	$5,302.62	$63,631
				5	$31.3563	$2,508.51	$5,435.11	$65,221
				6	$32.1404	$2,571.24	$5,571.02	$66,852
				7	$32.9438	$2,635.51	$5,710.28	$68,523
				8	$33.7674	$2,701.40	$5,853.04	$70,236
				9	$34.6106	$2,768.85	$5,999.18	$71,990
Warehouse Technician II	171	GU	Non-exempt	1	$34.5246	$2,761.97	$5,984.27	$71,811
				2	$35.3880	$2,831.04	$6,133.92	$73,607
				3	$36.2722	$2,901.78	$6,287.19	$75,446
				4	$37.1789	$2,974.32	$6,444.36	$77,332
				5	$38.1092	$3,048.74	$6,605.61	$79,267
				6	$39.0616	$3,124.93	$6,770.69	$81,248
				7	$40.0380	$3,203.04	$6,939.92	$83,279
				8	$41.0385	$3,283.08	$7,113.34	$85,360
				9	$42.0659	$3,365.28	$7,291.44	$87,497
Warehouse Technician III	175	GU	Non-exempt	1	$41.9582	$3,356.66	$7,272.77	$87,273
				2	$43.0073	$3,440.59	$7,454.62	$89,455
				3	$44.0818	$3,526.55	$7,640.86	$91,690
				4	$45.1851	$3,614.81	$7,832.09	$93,985
				5	$46.3145	$3,705.16	$8,027.85	$96,334
				6	$47.4722	$3,797.78	$8,228.53	$98,742
				7	$48.6582	$3,892.66	$8,434.10	$101,209
				8	$49.8755	$3,990.04	$8,645.09	$103,741
				9	$51.1226	$4,089.81	$8,861.26	$106,335
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634
				2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676
				7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792
				5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170
				8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709
Wastewater Treatment Plant Operator-in-Training	171	OP	Non-exempt	1	$34.5246	$2,761.97	$5,984.27	$71,811
				2	$35.3880	$2,831.04	$6,133.92	$73,607
				3	$36.2722	$2,901.78	$6,287.19	$75,446
				4	$37.1789	$2,974.32	$6,444.36	$77,332
				5	$38.1092	$3,048.74	$6,605.61	$79,267
				6	$39.0616	$3,124.93	$6,770.69	$81,248
				7	$40.0380	$3,203.04	$6,939.92	$83,279
				8	$41.0385	$3,283.08	$7,113.34	$85,360
				9	$42.0659	$3,365.28	$7,291.44	$87,497

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator I	174	OP	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Water Plant Operator II	176	OP	Non-exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634
				2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676
				7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Water Plant Operator III	178	OP	Non-exempt	1	$48.5702	$3,885.62	$8,418.85	$101,026
				2	$49.7851	$3,982.81	$8,629.43	$103,553
				3	$51.0294	$4,082.36	$8,845.12	$106,141
				4	$52.3039	$4,184.32	$9,066.03	$108,792
				5	$53.6121	$4,288.97	$9,292.77	$111,513
				6	$54.9525	$4,396.20	$9,525.10	$114,301
				7	$56.3265	$4,506.12	$9,763.26	$117,159
				8	$57.7342	$4,618.74	$10,007.27	$120,087
				9	$59.1775	$4,734.20	$10,257.44	$123,089
Water Plant Operator IV, V	180	OP	Non-exempt	1	$53.5496	$4,283.97	$9,281.94	$111,383
				2	$54.8890	$4,391.12	$9,514.10	$114,169
				3	$56.2611	$4,500.89	$9,751.93	$117,023
				4	$57.6674	$4,613.40	$9,995.70	$119,948
				5	$59.1087	$4,728.70	$10,245.52	$122,946
				6	$60.5866	$4,846.93	$10,501.69	$126,020
				7	$62.1010	$4,968.08	$10,764.18	$129,170
				8	$63.6534	$5,092.28	$11,033.28	$132,399
				9	$65.2448	$5,219.59	$11,309.12	$135,709
Water Systems Technician I	174	GU	Non-exempt	1	$39.9630	$3,197.04	$6,926.92	$83,123
				2	$40.9621	$3,276.97	$7,100.11	$85,201
				3	$41.9861	$3,358.89	$7,277.60	$87,331
				4	$43.0361	$3,442.89	$7,459.60	$89,515
				5	$44.1121	$3,528.97	$7,646.11	$91,753
				6	$45.2150	$3,617.20	$7,837.27	$94,047
				7	$46.3448	$3,707.59	$8,033.12	$96,397
				8	$47.5034	$3,800.28	$8,233.94	$98,807
				9	$48.6909	$3,895.28	$8,439.78	$101,277
Water Systems Technician II	176	GU	Non-exempt	1	$44.0549	$3,524.40	$7,636.20	$91,634

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Systems Technician II	176	GU	Non-exempt	2	$45.1563	$3,612.51	$7,827.11	$93,925
				3	$46.2851	$3,702.81	$8,022.76	$96,273
				4	$47.4428	$3,795.43	$8,223.44	$98,681
				5	$48.6294	$3,890.36	$8,429.12	$101,149
				6	$49.8443	$3,987.55	$8,639.70	$103,676
				7	$51.0909	$4,087.28	$8,855.78	$106,269
				8	$52.3678	$4,189.43	$9,077.10	$108,925
				9	$53.6775	$4,294.20	$9,304.10	$111,649
Z-Not in Use	165	(blank)	(blank)	1	$25.7693	$2,061.55	$4,466.70	$53,600
				2	$26.4130	$2,113.04	$4,578.26	$54,939
				3	$27.0736	$2,165.89	$4,692.77	$56,313
				4	$27.7510	$2,220.08	$4,810.18	$57,722
				5	$28.4438	$2,275.51	$4,930.28	$59,163
				6	$29.1544	$2,332.36	$5,053.45	$60,641
				7	$29.8842	$2,390.74	$5,179.94	$62,159
				8	$30.6308	$2,450.47	$5,309.36	$63,712
				9	$31.3972	$2,511.78	$5,442.19	$65,306
	168	(blank)	(blank)	1	$29.8255	$2,386.04	$5,169.76	$62,037
				2	$30.5717	$2,445.74	$5,299.11	$63,589
				3	$31.3351	$2,506.81	$5,431.43	$65,177
				4	$32.1183	$2,569.47	$5,567.19	$66,806
				5	$32.9207	$2,633.66	$5,706.27	$68,475
				6	$33.7448	$2,699.59	$5,849.12	$70,189
				7	$34.5880	$2,767.04	$5,995.26	$71,943
				8	$35.4525	$2,836.20	$6,145.10	$73,741
				9	$36.3395	$2,907.16	$6,298.85	$75,586
	169	(blank)	(blank)	1	$31.3145	$2,505.16	$5,427.85	$65,134
				2	$32.0972	$2,567.78	$5,563.53	$66,762
				3	$32.8996	$2,631.97	$5,702.61	$68,431
				4	$33.7226	$2,697.81	$5,845.26	$70,143
				5	$34.5654	$2,765.24	$5,991.36	$71,896
				6	$35.4294	$2,834.36	$6,141.12	$73,693
				7	$36.3150	$2,905.20	$6,294.60	$75,535
				8	$37.2231	$2,977.85	$6,452.01	$77,424
				9	$38.1534	$3,052.28	$6,613.28	$79,359
	189	(blank)	(blank)	1	$83.0635	$6,645.08	$14,397.68	$172,772
				2	$85.1400	$6,811.20	$14,757.60	$177,091
				3	$87.2683	$6,981.47	$15,126.52	$181,518
				4	$89.4510	$7,156.08	$15,504.84	$186,058
				5	$91.6861	$7,334.89	$15,892.27	$190,707
				6	$93.9789	$7,518.32	$16,289.70	$195,476
				7	$96.3275	$7,706.20	$16,696.77	$200,361
				8	$98.7361	$7,898.89	$17,114.27	$205,371
				9	$101.2049	$8,096.40	$17,542.20	$210,506
	191	(blank)	(blank)	1	$91.5755	$7,326.04	$15,873.09	$190,477
				2	$93.8650	$7,509.20	$16,269.94	$195,239

Inland Empire Utilities Agency
Salary Matrix
Effective January 1, 2026
Adopted December 3, 2025

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	191	(blank)	(blank)	3	$96.2116	$7,696.93	$16,676.69	$200,120
				4	$98.6164	$7,889.32	$17,093.53	$205,122
				5	$101.0813	$8,086.51	$17,520.78	$210,249
				6	$103.6087	$8,288.70	$17,958.85	$215,506
				7	$106.1991	$8,495.93	$18,407.85	$220,894
				8	$108.8539	$8,708.32	$18,868.03	$226,416
				9	$111.5750	$8,926.00	$19,339.67	$232,076
	196	(blank)	(blank)	1	$116.8784	$9,350.28	$20,258.94	$243,107
				2	$119.8000	$9,584.00	$20,765.34	$249,184
				3	$122.7952	$9,823.62	$21,284.51	$255,414
				4	$125.8659	$10,069.28	$21,816.78	$261,801
				5	$129.0116	$10,320.93	$22,362.02	$268,344
				6	$132.2366	$10,578.93	$22,921.02	$275,052
				7	$135.5433	$10,843.47	$23,494.19	$281,930
				8	$138.9308	$11,114.47	$24,081.36	$288,976
				9	$142.4049	$11,392.40	$24,683.54	$296,202
	198	(blank)	(blank)	1	$128.8573	$10,308.59	$22,335.28	$268,023
				2	$132.0784	$10,566.28	$22,893.61	$274,723
				3	$135.3803	$10,830.43	$23,465.94	$281,591
				4	$138.7645	$11,101.16	$24,052.52	$288,630
				5	$142.2332	$11,378.66	$24,653.77	$295,845
				6	$145.7885	$11,663.08	$25,270.01	$303,240
				7	$149.4351	$11,954.81	$25,902.09	$310,825
				8	$153.1698	$12,253.59	$26,549.45	$318,593
				9	$156.9991	$12,559.93	$27,213.19	$326,558

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Kevin Alexander, Deputy General Manager

Subject: Award Consultant Contract for Remote Vibration Installation and Monitoring Services

Executive Summary:

IEUA's five regional treatment facilities operate numerous rotating assets, including pumps, motors, blowers, and gearboxes. The remote vibration installation and monitoring services will install wireless vibration sensors to provide real-time data on asset performance, enabling the early detection of issues such as misalignment and cavitation. This proactive approach will reduce unplanned downtime, extend equipment life, and improve maintenance planning across all facilities. By transitioning from periodic manual vibration checks to continuous remote monitoring, IEUA will improve asset health, enhance predictive maintenance capabilities, and lower life-cycle costs. The project is also expected to enhance safety practices by minimizing the need for manual inspections of hazardous or difficult-to-access equipment.

In addition, a pilot project for remote vibration monitoring was completed in 2022. The pilot project proved valuable in detecting early signs of failure for the RP-1 Centrifuge and San Bernardino Lift Station.

On June 12, 2025, IEUA issued a Request for Proposals (RFP) via PlanetBids for the implementation of the remote vibration monitoring system. On September 11, 2025, IEUA received four proposals. An evaluation panel consisting of representatives from Engineering, Asset Management, and Operations and Maintenance units reviewed, evaluated, and ranked the proposals. Based on this review, the panel determined that BluEyeQ, LLC, is the most qualified consultant to support the successful implementation of the remote vibration installation and monitoring services.

Staff's Recommendation:

Staff recommends that the Board:

1. Award a consultant contract to BluEyeQ, LLC, for the remote vibration installation and monitoring services for a two-year period, with the option of three one-year extensions, for a total potential contract term of five years, for an aggregate not-to-exceed amount of $1,091,482; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval* $1,091,482.00

Item No: 1130

Account/Project Name: EN25064 Agency-Wide Remote Vibration Project

Fiscal Impact (explain if not budgeted):

The project has an approved Fiscal Year 20 25/26 budget of $430,000 and an approved Total Project Budget of $610,000 in the 10900 Fund. This action is covered by the approved budget. The funding sources for the project include connections fees, property taxes, and reserves. The Operations & Maintenance portion of the service contract renewals will be budgeted through the department home cost center.

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Aligns with Strategic Goal:

Goal 4. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Link to BluEyeQ, LLC Contract



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Award Consultant Contract for Remote Vibration Installation and Monitoring Services

Project EN25064

Bryant Vieyra
Assistant Engineer
December 2025

2 Project Background and Scope

Background:

- Machinery Vibration and Asset Condition
- 2022 Remote Vibration Pilot Project
- Asset Reliability
- Staff Safety and Efficiency

Scope of Work:

- Installation and Commissioning
- Cloud Service and Data Analytics
- Asset Condition Report
- Training and Documentation

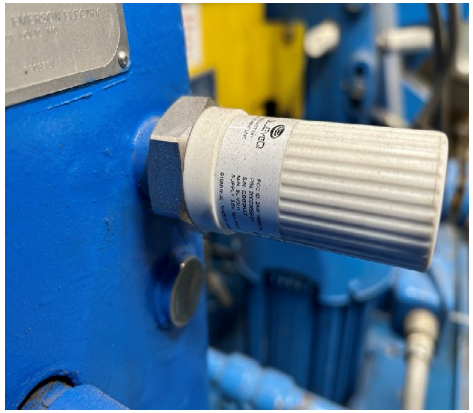
Description	Pilot Project	Agencywide
Number of Assets Monitored	22	196
Asset Replacement Value	$2,291,200	$17,432,005



Manual Vibration Data Collection

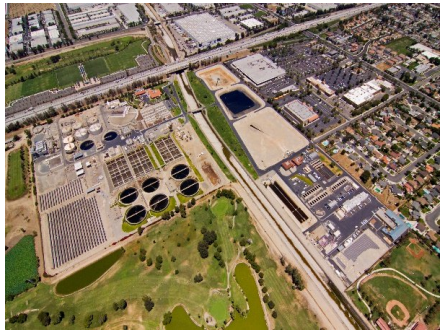


RP-1 Aeration Blowers



RP-1 Aeration Blower Remote Sensor

3 Project Locations



RP-1
(64 Assets)



RP-4
(23 Assets)



RP-5
(14 Assets)



CCWRF
(16 Assets)



Chino Desalter
(23 Assets)



Recycled Water System
(42 Assets)

4 Consultant Selection

- June 12, 2025; PlanetBids solicitation posted
  - 91 calendar days; 52 working days
- September 11, 2025; PlanetBids solicitation closed
  - Four proposals were received
- Proposals evaluation is based on qualifications

Prospective Bidders
BluEyeQ, LLC
Caltrol, Inc.
Evans Hydro, Inc
Waites Sensor Technologies, Inc.

5 Project Budget and Schedule

Description	Estimated Cost
Installation and Commissioning (Action)	$469,318
Project Contingency (10%)	$47,000
IEUA Labor (9%)	$42,240
Total Capital Project Cost:	**$558,558**
Total Capital Project Budget (EN25064):	**$610,000**
Services Cost*:	
1st One-Year Extension (Action)	$126,981
2nd One-Year Extension (Action)	$160,206
3rd One-Year Extension (Action)	$165,013
4th One-Year Extension (Action)	$169,964
Total Cost (Action):	**$1,091,482**
Total Cost:	**$1,180,722**

Project Milestones	Date
Consultant Contract Award	December 2025
Support Services End	December 2030

*** The O&M service contract renewals will be budgeted through home cost centers**

6 Staff Recommendation

1. Award a consultant contract to BluEyeQ, LLC, for the remote vibration installation and monitoring services for a two-year period, with the option of three one-year extensions, for a total potential contract term of five years, for an aggregate not-to-exceed amount of $1,091,482; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

This item aligns with Strategic Goal(s): 4. Culture of Excellence

Link to Contract Number 4600003664 Remote Vibration Installation and Monitoring Services, Project No. EN25064

https://www.dropbox.com/scl/fi/f2crftwanluk0wn68d73h/Pending_November_Board_Approval_4600003664_B__1_.pdf?rlkey=hxyh70mlo3mxrjxdgtzv1ebug&st=dtyghtgc&dl=0

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

1E

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Kevin Alexander, Deputy General Manager

Subject: Award Construction Contract for RP-1 Centrifuge Variable Frequency Drive Upgrades

Executive Summary:

The RP-1 Centrifuge Variable Frequency Drives (VFD) Upgrades Project is located at IEUA's RP-1 facility in the City of Ontario. RP-1 treats wastewater using conventional activated sludge in three parallel secondary systems, each with its own aeration basins, secondary clarifiers, and sludge pumping stations. RP-1 has four centrifuges that have been in operation since 2011 and are used for dewatering of the digested sludge. These decanter-style centrifuges are manufactured by Alfa-Laval. They are equipped with Allen-Bradley VFDs which allow for precise control over the centrifuges' rotational speed. These drives control the centrifuge bowl and scroll independently, which is critical to effectively separate solids from liquids.

The VFDs are at the end of their useful life, have recently required significant maintenance, and must be replaced to ensure reliable and efficient solids dewatering. The intent of the project is to replace the outdated VFDs with new Allen-Bradley PowerFlex drives. The RP-1 Centrifuge VFD Upgrades Project includes removal and replacement of outdated drives with new PowerFlex drives; and as-needed modification and upgrade of electrical and control systems to accommodate the new drives.

On September 9, 2025, IEUA issued an invitation for bids for the RP-1 Centrifuge VFD Upgrades Project, No. EN26004. On October 21, 2025, IEUA received four bids from prequalified contractors. LEED Electric, Inc., was deemed the lowest responsive, responsible bidder, with a bid price of $1,205,431. The engineer's estimate was $1,500,000.

Staff's Recommendation:

Staff recommends that the Board:

1. Award a construction contract to LEED Electric, Inc., for the RP-1 Centrifuge Variable Frequency Drive Upgrades Project, No. EN26004, in the amount of $1,205,431; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval* $1,205,431

Account/Project Name: EN26004 RP-1 Centrifuge Variable Frequency Drive Upgrades Project

Fiscal Impact (explain if not budgeted):

The project has an approved Fiscal Year 2025/26 budget of $960,000 and an approved total project budget of $1,660,000 in the 10800 Fund. This action is covered by the approved budget. The funding sources for the project include connection fees, property taxes, and reserves.

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Aligns with Strategic Goal:

Goal 2. Public and Environmental Health: Operate in a safe and responsible manner to support the health and environmental sustainability of our communities.

Environmental Determination:

Statutory Exemption

Environmental Determination Text:

California Environmental Quality Act (CEQA) exempts a variety of projects from compliance with the statue. This project qualifies for the Common Sense Exemption as defined in Section 15061(b)(3) of the State CEQA Guidelines.

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Contract



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Award Construction Contract for RP-1 Centrifuge Variable Frequency Drive Upgrades

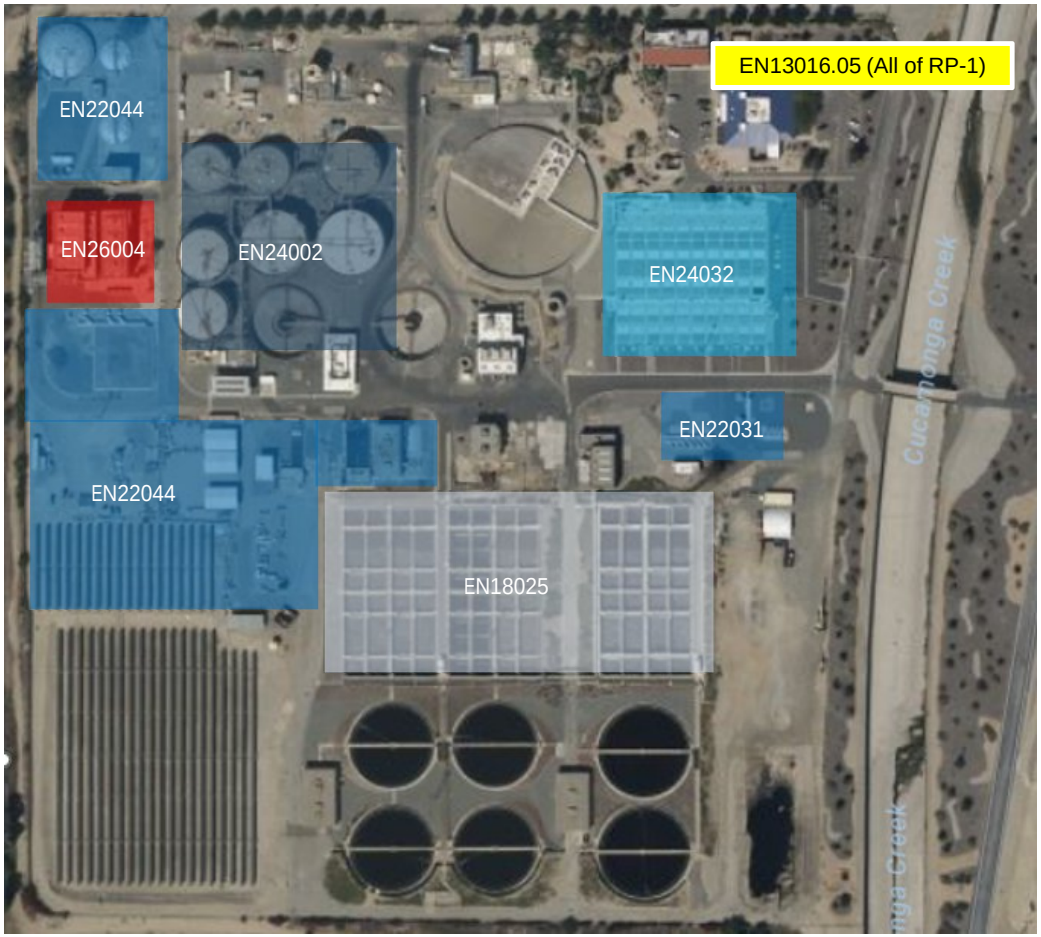
Project No. EN26004

Kevin Asprer, P.E.
Senior Associate Engineer

December 2025

2 Project Location: RP-1

- EN26004 Centrifuge Variable Frequency Drive (VFD) Upgrades
- EN22044 Solids Thickening
- EN24002 Solids Treatment Expansion
- EN18025 Secondary Rehabilitation
- EN24032 Primary Clarifiers 1 through 10 Rehabilitation
- EN13016.05 SCADA Migration
- EN22031 Intermediate Pump Station Improvements

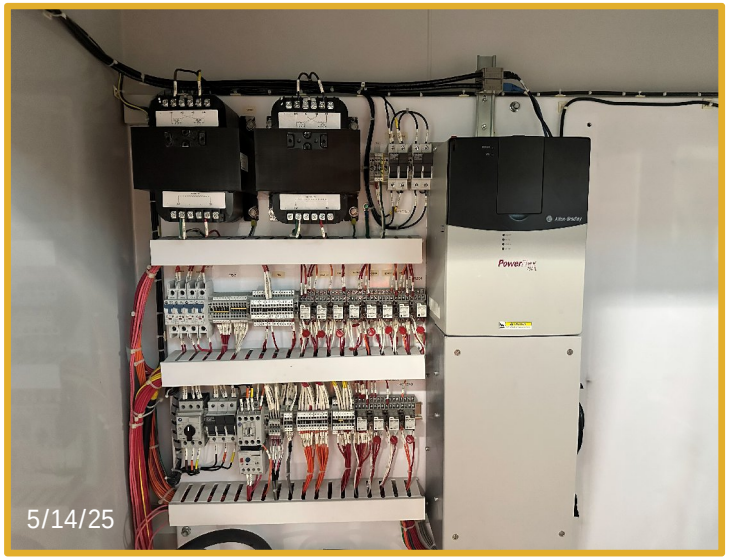


3 Project Scope of Work

- Project is considered critical to maintain operations due to lack of redundancy
- Replace the four existing centrifuge VFDs
- Modify the existing facility layout and upgrade electrical and control infrastructure to ensure compatibility and optimal integration of the new VFD enclosures



Centrifuge



Existing VFD

4 Contractor Selection

- September 9, 2025: Bid solicitation on PlanetBids
  - Duration: 43 calendar days; 31 working days
- September 22, 2025: Pre-bid job walk for general contractors
- October 21, 2025: Four bids were received

Bidder's Name	Bid Amount
LEED Electric Inc.	$1,205,431
Big Sky Electric, Inc.	$1,270,650
Ferreira Construction Co, Inc.	$1,299,709
Southern Contracting Company	$1,612,000
Engineer's Estimate	**$1,500,000**

5 Project Budget and Schedule

Description	Estimated Cost
Design	***$22,000***
IEUA Design Services (Actual)	$22,000
Construction	***$1,546,517***
System Integration (Estimate)	$100,000
IEUA Construction Services (10%)	$120,543
Construction Contract (Action)	$1,205,431
Contingency (~10%)	$120,543
Total Project Costs:	**$1,568,517**
Total Project Budget:	**$1,660,000**

Project Milestone	Date
Construction	
Construction Contract Award	December 2025
Construction Completion	December 2027

6 Staff Recommendation

1. Award a construction contract to LEED Electric, Inc., for the RP-1 Centrifuge Variable Frequency Drive Upgrades Project, No. EN26004, in the amount of $1,205,431; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

This item aligns with Strategic Goal(s): *2. Public and Environmental Health*

CONTRACT AGREEMENT NUMBER: 4600003667
FOR
REGIONAL PLANT NO. 1
CENTRIFUGE VFD UPGRADES
EN26004

This CONTRACT, made and entered into this ____day of_____, 20__, by and between LEED Electric, Inc. hereinafter referred to as “CONTRACTOR," and The Inland Empire Utilities Agency, a Municipal Water District, located in San Bernardino County, California, hereinafter referred to as "IEUA".

WITNESSETH:

That for and in consideration of the promises and agreements hereinafter made and exchanged, IEUA and the CONTRACTOR agree as follows:

A. CONTRACTOR agrees to perform and complete in a workmanlike manner, all Work required under these Bid Documents FOR the RP-1 Centrifuge VFD Upgrades, Project No. EN26004, in accordance with the Bid Documents, and to furnish at their own expense, all labor, materials, equipment, tools, and services necessary, except such materials, equipment, and services as may be stipulated in said Bid Documents to be furnished by IEUA, and to do everything required by this Contract and the said Bid Documents.

B. For furnishing all said labor, materials, equipment, tools, and services, furnishing and removing all plant, temporary structures, tools and equipment, and doing everything required by this Contract and said Bid Documents; also for all loss and damage arising out of the nature of the Work aforesaid, or from the action of the elements, or from any unforeseen difficulties which may arise during the prosecution of the Work until its acceptance by IEUA, and for all risks of every description connected with the Work; also for all expenses resulting from the suspension or discontinuance of Work, except as in the said Bid Documents are expressly stipulated to be borne by IEUA; and for completing the Work in accordance with the requirements of said Bid Documents, IEUA will pay and said CONTRACTOR shall receive, in full compensation therefore, the price(s) set forth in this Contract.

C. That IEUA will pay the CONTRACTOR progress payments and the final payment, in accordance with the provisions of the Contract Documents, with warrants drawn on the appropriate fund or funds as required, at the prices bid in the Bidding and Contract Requirements, Section 4 – Bid Price Schedule and accepted by IEUA, and set forth in this below.

Total Bid Price **$1,205,431.00**, one million, two hundred five thousand, four hundred thirty-one Dollars and zero Cents.

This is not a lump sum bid and the Contract Price is dependent upon the quantities constructed, IEUA will pay said CONTRACTOR shall receive, in full compensation

for the Work the prices names in the Section 4 – Bid Price Schedule.

D. IEUA hereby employs the CONTRACTOR to perform the Work according to the terms of this Contract for the above-mentioned price(s), and agrees to pay the same at the time, in the manner, and upon the conditions stipulated in the said Bid Documents; and the said parties for themselves, their heirs, executors, administrators, successors, and assigns, do hereby agree to the full performance of the covenants herein contained.

E. The Notice Inviting Bids, Instructions to Bidders, Bid Forms, Information Required of Bidder, Performance Bond, Payment Bond, Contractor's License Declaration, Specifications, Drawings, all General Conditions, Special Conditions and all Project Requirements, and all Addenda issued by IEUA with respect to the foregoing prior to the opening of bids, are hereby incorporated in and made part of this Contract, as if fully set forth.

F. The CONTRACTOR agrees to commence Work under this Contract on or before the date to be specified in a written "Notice to Proceed" and to complete said Work to the satisfaction of IEUA 730 calendar days after Award of the Contract. All Work shall be completed before final payment is made.

G. Time is of the essence on this Contract.

H. CONTRACTOR agrees that in case the Work is not completed before or upon the expiration of the Contract Time, damage will be sustained by IEUA, and that it is and will be impracticable to determine the actual damage which IEUA will sustain in the event and by reason of such delay, and it is therefore agreed that the CONTRACTOR shall pay to IEUA the amounts as set forth in Section 2 - General Information, T. Liquidated Damages for each day of delay, which shall be the period between the expiration of the Contract Time and the date of final acceptance by IEUA, as liquidated damages and not as a penalty. It is further agreed that the amount stipulated for liquidated damages per day of delay is a reasonable estimate of the damages that would be sustained by IEUA, and the CONTRACTOR agrees to pay such liquidated damages as herein provided. In case the liquidated damages are not paid, the CONTRACTOR agrees that IEUA may deduct the amount thereof from any money due or that may become due to the CONTRACTOR by progress payments or otherwise under the Contract, or if said amount is not sufficient, recover the total amount.

I. In addition to the liquidated damages, which may be imposed if the CONTRACTOR fails to complete the Work within the time agreed upon, IEUA may also deduct from any sums due or to become due to the CONTRACTOR, penalties and fines for violations of applicable local, state, and federal law.

J. That the CONTRACTOR shall carry Workers' Compensation Insurance and require all subcontractors to carry Workers' Compensation Insurance as required by the California Labor Code.

K. That the CONTRACTOR shall have furnished, prior to execution of the Contract,

two bonds approved by IEUA, one in the amount of one hundred (100) percent of the Contract Price, to guarantee the faithful performance of the Work, and one in the amount of one hundred (100) percent of the Contract Price to guarantee payment of all claims for labor and materials furnished.

L. The CONTRACTOR hereby agrees to protect, defend, indemnify and hold IEUA and its employees, Engineer, agents, officers, directors, servants and volunteers free and harmless from any and all liability, claims, judgments, costs and demands, including demands arising from injuries or death of persons (including employees of IEUA and the CONTRACTOR) and damage to property, arising directly or indirectly out of the obligation herein undertaken or out of the operations conducted by the CONTRACTOR, its employees agents, representatives or subcontractors under or in connection with this Contract to the fullest extent permitted by law.

The CONTRACTOR further agrees to investigate, handle, respond to, provide defense for and defend any such claims, demands or suit at the sole expense of the CONTRACTOR.

IN WITNESS WHEREOF, the CONTRACTOR and the General Manager of Inland Empire Utilities Agency*, thereunto duly authorized, have caused the names of said parties to be affixed hereto, each in duplicate, the day and year first above written.

M. The CONTRACTOR, by signing the contract does swear under penalty of perjury that no more than one final unappeasable finding of contempt of court by a Federal court has been issued against the CONTRACTOR within the immediately preceding two year period because of the CONTRACTOR's failure to comply with an order of a Federal court which orders the CONTRACTOR to comply with an order of the National Labor Relations Board (Public Contract Code 10296).

Inland Empire Utilities Agency*, San Bernardino County, California.	CONTRACTOR
By _____ *General Manager*	By Signed by: B9CA42FEC5FE4A6... _____ Division Manager - Special Projects

* *A Municipal Water District*

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

1F

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee:

Staff Contact: Kevin Alexander, Deputy General Manager

Subject: Award Construction Contract for Wineville and Jurupa Basins Pumps Installation and Testing

Executive Summary:

On May 21, 2025, the Board of Directors approved a purchase order for three new pumps for the Wineville and Jurupa Recharge Master Plan Update, Project No. RW15003.06, to Cascade Pump Company for a not-to-exceed amount of $872,634. This procurement is part of the final phase of the joint IEUA and Chino Basin Watermaster (CBWM) project to enhance groundwater recharge at the Wineville and Jurupa Basins. Previously completed phases include:

- Installation of a rubber dam system at the Wineville Basin spillway;
- Addition of control slide gates for improved flow diversion and control;
- Grading and excavation of a new Wineville recharge basin;
- Increased stormwater diversion capacity from San Sevaine Creek to Jurupa Basin; and
- Installation of approximately two miles of 30-inch stormwater conveyance piping from Wineville to Jurupa.

This final phase involves installation and commissioning of the new pumps, scheduled to begin in December 2025 and be completed by March 2026 to meet grant deadlines.

IEUA issued an Invitation for Bids on September 18, 2025, soliciting competitive bids from prequalified contractors for pump installation and testing. A pre-bid meeting was held on October 2, 2025, and two bids were received on November 13, 2025. SCW Contracting Corporation was determined to be the lowest responsive and responsible bidder with a bid of $591,344. IEUA's estimate was $475,000.

Staff's Recommendation:

Staff recommends that the Board:

1. Award a construction contract to SCW Contracting Corporation, for Wineville and Jurupa Basins Pumps Installation and Testing Project, No. RW15003.06, for the not-to-exceed amount of $591,344; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval* 591,344

Account/Project Name: RW15003.06 Wineville and Jurupa and Force Main Project

Fiscal Impact (explain if not budgeted):

The RW15003.06 Wineville and Jurupa and Force Main Project have an approved Fiscal Year 2024/25 budget of $2,832,266 and an approved total project budget of $31,536,000 in the Groundwater Fund (10300). This action is covered by the approved budget. The funding sources for the project include State Revolving Fund Loans, grants, and reimbursement from CBWM.

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

In May 2025, the Board approved a purchase order for the Wineville and Jurupa RP3 Recharge Master Plan Update Project, No. RW15003.06, to Cascade Pump Company for a not-to-exceed amount of $872,634.

In June 2024, the Board approved the third amendment to the IEUA and CBWM Cost Sharing Agreement, Task Order No. 9, adding $3,549,676 (budget increased to $28,846,016); and approved construction change orders No. 34 and 35 for $768,523.

In September 2022, the Board approved a total project budget augmentation in the amount of $27,260,512; the second amendment to the Cost Sharing Agreement; and a construction change order in the amount of $3,161,995.

Aligns with Strategic Goal:

Goal 1. Water Supply Reliability: Provide a reliable and economical water supply that meets the evolving needs of the region.

Environmental Determination:

Program Environmental Impact Report (Finding of Consistency)

Environmental Determination Text:

Project covered under Program Environmental Impact Report adopted March 15, 2017, with mitigation measures implemented per Mitigation Monitoring and Reporting Program.

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Contract



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

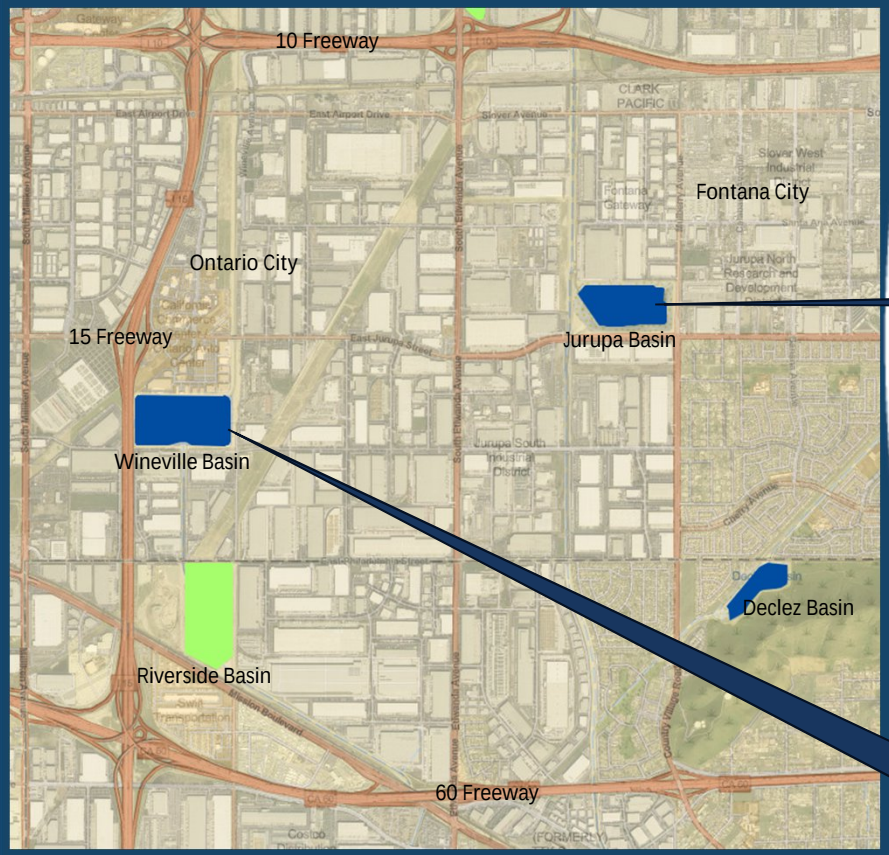
Award Construction Contract for Wineville and Jurupa Pumps Installation and Testing

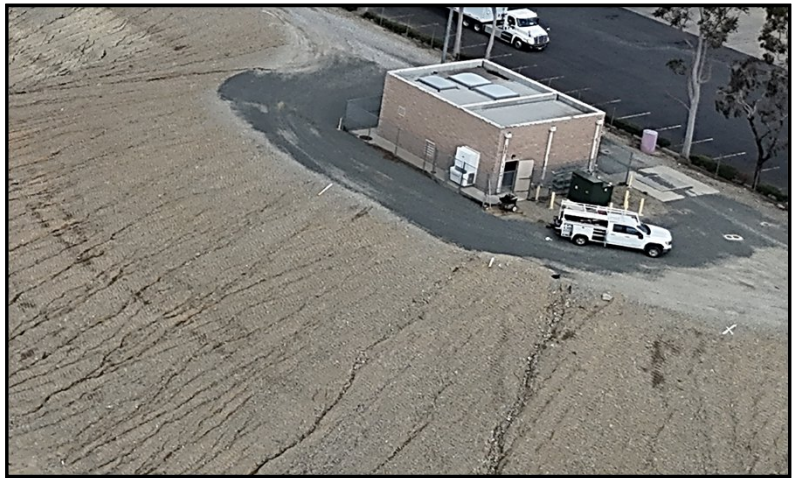
Project No. RW15003.06

Joel Ignacio, P.E.
Senior Engineer

December 2025

2 Project Location: Wineville and Jurupa





Jurupa Pump Station



Wineville Pump Station

3 Project Background

- Completed project improvements:
  - Rubber dam system at Wineville Basin Spillway
  - Control slide gates within Wineville Basin
  - Basin grading for a new pump station at Wineville
  - Power, controls, and communication systems at Wineville
  - Two miles of 30-inch pipeline throughout Fontana and Ontario
  - Stormwater diversion to Jurupa Basin
  - Procurement of new pumps
- Remaining scope:
  - Install and test new pumps (Action)



Outlet Control Gate/Rubber Dam System



Control/Pump Station Building

4 Contractor Selection

- September 18, 2025: Bid Solicitation on PlanetBids
  - 57 calendar days; 39 working days
- November 13, 2025: Two bids were received

Bidder Name	Bid Amount
Filanc	$706,680
SCW Contracting Corporation	$591,344
IEUA Estimate	$475,000



One 350 Hp Motor for Jurupa Pump


Two 200 Hp Motors for Wineville Pumps

5 Project Budget and Schedule

Description	Estimated Cost
Design	**$1,960,940**
Preliminary Design Contract (actual cost)	$269,300
Design Contract (actual cost)	$1,500,000
Environmental/Permits/Bid/Admin (actual cost)	$191,640
Construction	**$647,977**
Design Consultant Construction Services (actual cost)	$397,977
IEUA Construction Services (projected)	$250,000
Construction	**$21,641,043**
Completed Construction Cost (actual cost)	$20,088,364
Purchase Pumps – Cascade Pump Company (actual cost)	$872,634
Construction Contract – Install/Testing of Pumps (Action)	$591,344
Contingency (~15%)	$88,702
Projected Total Project Budget for RW15003.06:	**$24,249,960**
Approved Total Project Budget for RW15003.06:	**$26,140,292**

Project Milestone	Date
Installation and Testing of Pumps	
Award Contract	December 2025
Receive Pumps	December 2025
Complete Installation	January 2026
Complete Tests	March 2026
Project Completion	March 2026

6 Staff Recommendation

1. Award a construction contract to SCW Contracting Corporation, for Wineville and Jurupa Basins Pumps Installation and Testing Project, No. RW15003.06, for the not-to-exceed amount of $591,344; and
2. Authorize the Interim General Manager to execute the contract, subject to non-substantive changes.

This item aligns with Strategic Goal(s): 1. Water Supply Reliability

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Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Task Order Number: 03 Contract Number: 4600003353

Contractor: SCW Contracting Corporation IFB Number: IFB-JV-25-013

THIS TASK ORDER made and entered into this 3rd day of December 2025, by and between SCW Contracting Corporation, hereinafter referred to as "CONTRACTOR," and The Inland Empire Utilities Agency, a Municipal Water District, located in San Bernardino County, California, hereinafter referred to as "IEUA".

IEUA and Contractor previously entered into Master Services Contract No. 4600003353. Except as otherwise specified herein, all terms and conditions of that Agreement are incorporated into this Task Order via this reference.

WITNESSETH:

That for and in consideration of the promises and agreements hereinafter made and exchanged, IEUA and the Contractor agree as follows:

A. CONTRACTOR agrees to perform and complete in a workmanlike manner, all Work required under these Bid Documents
FOR: Installation and Testing of New Pumps at Wineville and Jurupa Basins Project, No. RW15003.06, in accordance with the Bid Documents, and to furnish at their own expense, all labor, materials, equipment, tools, and services necessary, except such materials, equipment, and services as may be stipulated in said Bid Documents to be furnished by IEUA, and to do everything required by this Task Order and the said Bid Documents.

B. For furnishing all said labor, materials, equipment, tools, and services, furnishing and removing all plant, temporary structures, tools and equipment, and doing everything required by this Task Order and said Bid Documents; also for all loss and damage arising out of the nature of the Work aforesaid, or from the action of the elements, or from any unforeseen difficulties which may arise during the prosecution of the Work until its acceptance by IEUA, and for all risks of every description connected with the Work; also for all expenses resulting from the suspension or discontinuance of Work, except as in the said Bid Documents are expressly stipulated to be borne by IEUA; and for completing the Work in accordance with the requirements of said Bid Documents, IEUA will pay and said CONTRACTOR shall receive, in full compensation therefore, the price(s) set forth in this Task Order.

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C. That IEUA will pay the Contractor progress payments, minus a 5% held retention, and the final payment, in accordance with the provisions of the Task Order Documents, with warrants drawn on the appropriate fund or funds as required, at the prices bid in the Bidding and Task Order Requirements, Section 4 – Bid Price Schedule from IFB-JV-25-013 and accepted by IEUA and set forth in this below.

Total Bid Price $ Five hundred ninety-one thousand three hundred forty-four Dollars and zero Cents.

If this is not a lump sum bid and the Task Order Price is dependent upon the quantities constructed, IEUA will pay and said CONTRACTOR shall receive, in full compensation for the Work the prices named in Section 4 – Bid Price Schedule.

D. IEUA hereby employs the CONTRACTOR to perform the Work according to the terms of this Task Order for the above-mentioned price(s), and agrees to pay the same at the time, in the manner, and upon the conditions stipulated in the said Bid Documents; and the said parties for themselves, their heirs, executors, administrators, successors, and assigns, do hereby agree to the full performance of the covenants herein contained.

E. The Notice Inviting Bids, Instructions to Bidders, Bid Forms, Information Required of Bidder, Performance Bond, Payment Bond, Contractor's License Declaration, Specifications, Drawings, all General Conditions, Special Conditions, and all Project Requirements, and all Addenda issued by IEUA with respect to the foregoing prior to the opening of bids, are hereby incorporated in and made part of this Task Order, as if fully set forth.

F. The CONTRACTOR agrees to commence Work under this Task Order on or before the date to be specified in a written "Notice to Proceed" and to complete said Work to the satisfaction of IEUA one hundred seventeen (117) calendar days after Award of the Task Order. All Work shall be completed before final payment is made.

G. Time is of the essence on this Task Order.

H. CONTRACTOR agrees that in case the Work is not completed before or upon the expiration of the Task Order Time, damage will be sustained by IEUA, and that it is and will be impracticable to determine the actual damage which IEUA will sustain in the event and by reason of such delay, and it is therefore agreed that the CONTRACTOR shall pay to IEUA the amounts as set forth in Section 2 – General Information from IFB-JV-25-013, T. Liquidated Damages for each day of delay, which shall be the period between the expiration of the Task Order Time and the date of final acceptance by IEUA, as liquidated damages and not as a penalty. It is further agreed that the amount stipulated for liquidated damages per day of delay is a reasonable estimate of the damages that would be sustained by IEUA, and the CONTRACTOR agrees to pay such liquidated damages as herein provided. In case the liquidated damages are not paid, the CONTRACTOR agrees that IEUA may deduct the amount thereof from any money due or that may become due to the

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CONTRACTOR by progress payments or otherwise under the Task Order, or if said amount is not sufficient, recover the total amount.

I. In addition to the liquidated damages, which may be imposed if the CONTRACTOR fails to complete the Work within the time agreed upon, IEUA may also deduct from any sums due or to become due to the CONTRACTOR, penalties and fines for violations of applicable local, state, and federal law.

J. That the CONTRACTOR shall carry Workers' Compensation Insurance and require all subcontractors to carry Workers' Compensation Insurance as required by the California Labor Code.

K. That the CONTRACTOR shall have furnished, prior to execution of the Task Order, two bonds approved by IEUA, one in the amount of one hundred (100) percent of the Task Order Price, to guarantee the faithful performance of the Work, and one in the amount of one hundred (100) percent of the Task Order Price to guarantee payment of all claims for labor and materials furnished.

L. The CONTRACTOR hereby agrees to protect, defend, indemnify and hold IEUA and its employees, Engineer, agents, officers, directors, servants and volunteers free and harmless from any and all liability, claims, judgments, costs and demands, including demands arising from injuries or death of persons (including employees of IEUA and the CONTRACTOR) and damage to property, arising directly or indirectly out of the obligation herein undertaken or out of the operations conducted by the CONTRACTOR, its employees agents, representatives or subcontractors under or in connection with this Task Order to the fullest extent permitted by law.

M. The CONTRACTOR, by signing the Task Order does swear under penalty of perjury that no more than one final unappeasable finding of contempt of court by a federal court has been issued against the CONTRACTOR within the immediately preceding two-year period because of the CONTRACTOR's failure to comply with an order of a federal court which orders the CONTRACTOR to comply with an order of the National Labor Relations Board (Public Contract Code 10296).

Inland Empire Utilities Agency*,
San Bernardino County, California.

By _____
Interim General Manager

CONTRACTOR

DocuSigned by:
By Andrew Scrape
71476F77AEC0478...

President
Title

** A Municipal Water District*

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2A

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Lisa Dye, Assistant General Manager

Subject: Approve Distribution of Fiscal Year 2024/25 Audited Annual Comprehensive Financial Report

Executive Summary:

The Annual Comprehensive Financial Report for fiscal year ended June 30, 2025, was prepared in conformity with Generally Accepted Accounting Principles (GAAP) as set forth by the Governmental Accounting Standards Board and audited by Baker Tilly Advisory Group, LLP. It is anticipated Baker Tilly Advisory Group, LLP will issue an unmodified ("clean") opinion over the financial statements for the fiscal year ended June 30, 2025, indicating that the financial statements are presented fairly and in accordance with GAAP and free of material misstatements.

Staff's Recommendation:

Staff recommends that the Board:

1. Publish the Annual Comprehensive Financial Report for fiscal year ended June 30, 2025, when ready; and
2. Direct staff to distribute the report as appropriate to the various federal, state, and local agencies, financial institutions, bond rating agencies, and other tested parties.

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Prior Board Action:

On November 20, 2024, the results of the fiscal year 2023/24 audit and financial highlights were presented to the Audit Committee.

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Schedule of Findings and Responses
Attachment 3 - IEUA Draft Financial Statement Opinion
Attachment 4 - IEUA Draft Government Auditing Standards Opinion

Reporting and insights from 2025 audit:

Inland Empire Utilities Agency (IEUA)

December 3, 2025



This communication is intended solely for the information and use of those charged with governance, and, if appropriate, management, and is not intended to be and should not be used by anyone other than these specified parties.

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

IEUA

Audit Discussion

Agenda

- What was covered by this year's audit
- Required communication to Governing Body
- Financial information
- Discussion

Client service team



Aaron Worthman, CPA
Lead Audit Principal
Aaron.worthman@bakertilly.com



Dan La Haye, CPA
Director
Dan.LaHaye@bakertilly.com



Jodi Dobson, CPA
Preissuance & Single Audit Principal
Jodi.dobson@bakertilly.com

Audit overview

Audit was conducted onsite and remotely with no difficulties. Three weeks of fieldwork were conducted

- One week of interim fieldwork conducted onsite June 23rd – 27th
- Two weeks of final fieldwork – Remote: September 29th – October 3rd, Onsite: October 6th though 10th

Management and staff were cooperative and readily available

Audit schedule was maintained and communication between management and auditors was effective

Financial statements still in draft form

Planned scope and timing

Audit focus

Based on our understanding of the Agency and environment in which you operate, we focused our audit on the following key areas:

- Key transaction cycles
- Areas with significant estimates
- Implementation of new accounting standards
- Review, recompute and substantiate financial statement amounts and disclosures

Our areas of audit focus were informed by, among other things, our assessment of materiality. Materiality in the context of our audit was determined based on specific qualitative and quantitative factors combined with our expectations about the Agency's current year results.

Key areas of focus

Other areas of emphasis

We also focused on other areas that did not meet the definition of a significant risk but were determined to require specific awareness and a unique audit response.

Other areas of emphasis		
Cash and investments	Revenues and receivables	General disbursements
Payroll	Pension and OPEB liabilities	Long-term debt
Capital assets and asset retirement obligations	Net position calculations	Financial reporting and required disclosures

IEUA

Audit approach and results

- Audit performed in accordance with *Generally Accepted Auditing Standards*
- Audit objective – reasonable assurance that financial statements are free from material misstatement
- Financial statements of IEUA expected to receive an *Unmodified Opinion*
- There was one material weakness in controls over financial reporting
- One best practice recommendation identified



IEUA

Auditor communication to those charged with governance

Auditor responsibility & independence

Board responsibility

Accounting policies and estimates

Baker Tilly agrees with the Agency's accounting policies and disclosures

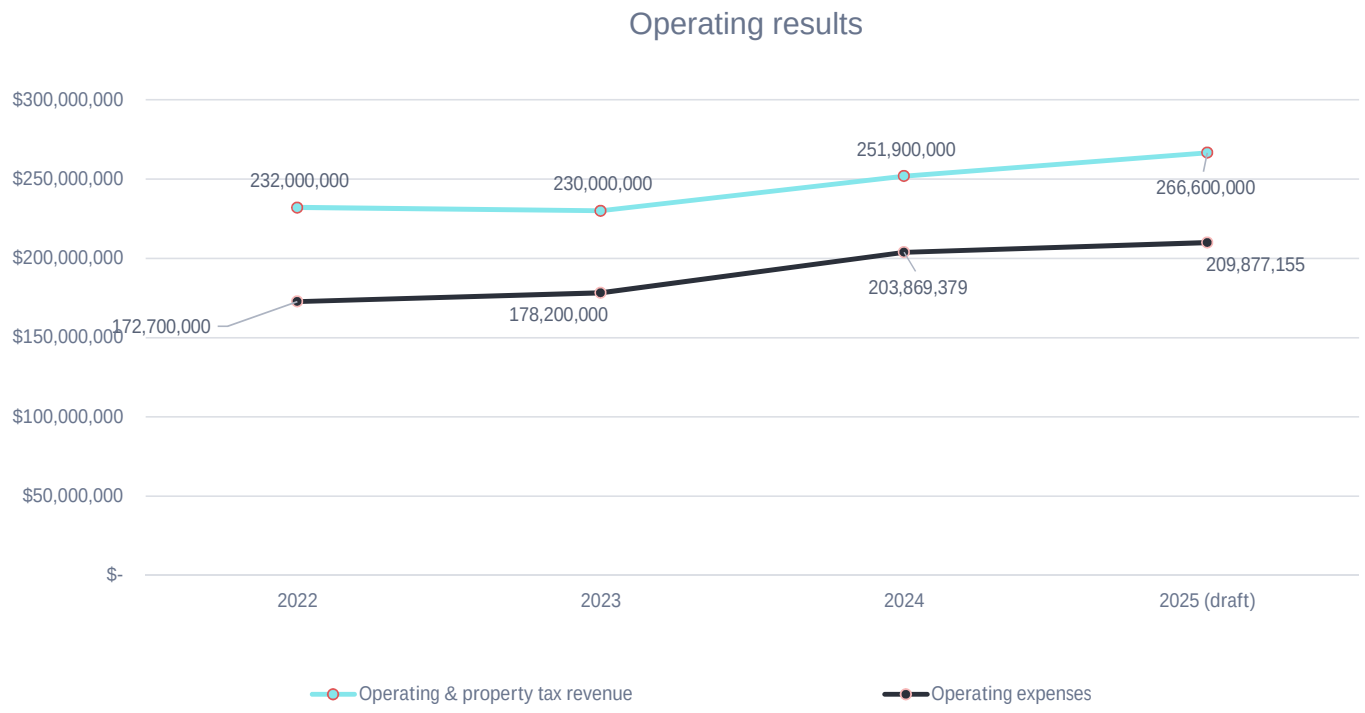
Audit adjustments

No other audit findings or concerns



IEUA

Financial metrics



Summary of 2025 financial results (draft)

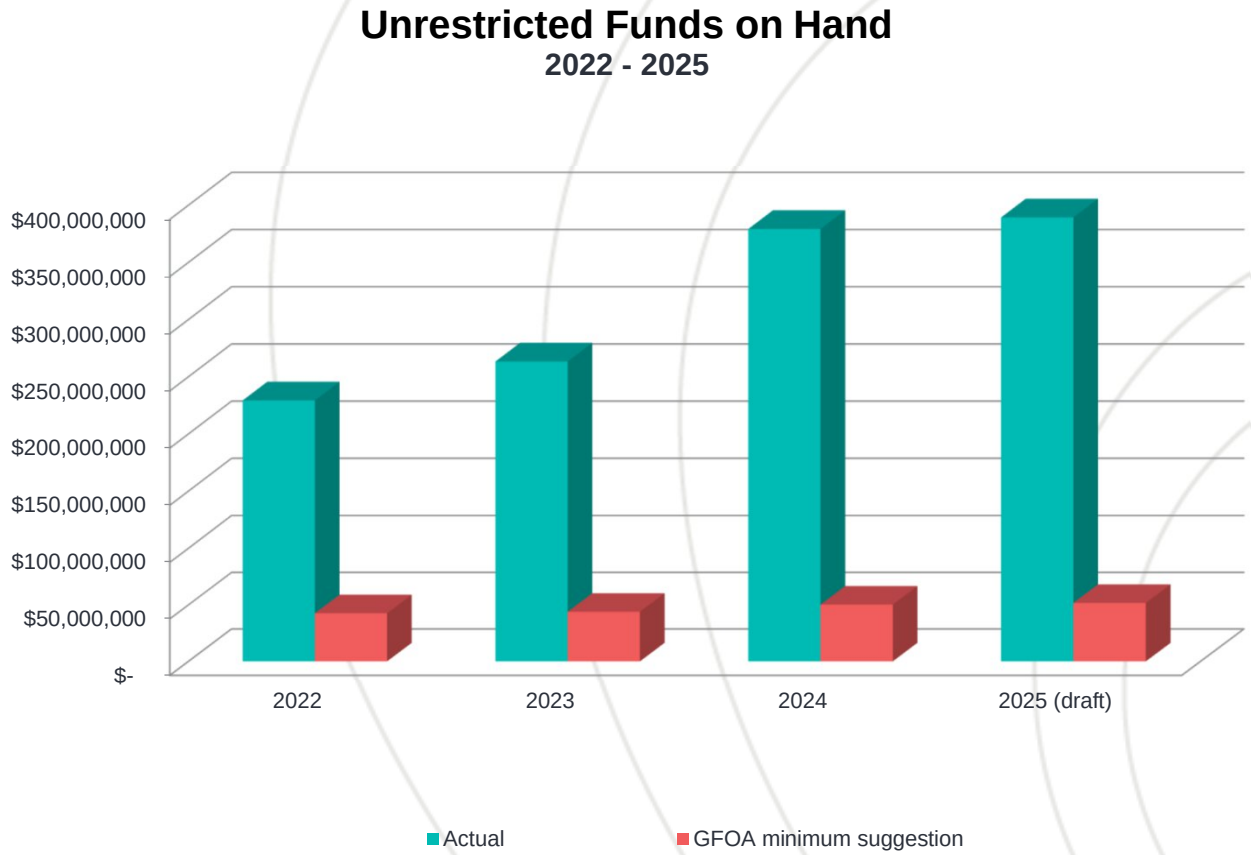
- Unrestricted cash and investments of $389 million
  - 22 months of operating expenses

- Revenues
  - Operating revenue: $175 million – increase of $8.9 million
  - Property tax revenue: $91 million – increase of $5.9 million
  - Connection fees: $44 million – increase of $11.4 million

- Operating expenses $209 million – increase of $6 million

IEUA

Financial metrics



Thank You!

We appreciate the work performed by the Agency accounting staff, management and the Audit Committee in preparing for and assisting in the audit!

We would be happy to answer any questions regarding the audit.

Discussion

Financial Statement Findings Required to be Reported in Accordance With *Government Auditing Standards*

Finding 2025-001: Audit Adjustment – Asset Retirement Obligation

Criteria: "AU-C Section 315 requires entities to maintain internal controls that ensure financial statements are prepared in accordance with generally accepted accounting principles and are free from material misstatement."

Condition: During the audit, we identified a material error related to the omission of an asset retirement obligation (ARO) required under GASB Statement No. 83. The ARO pertains to remediation activities at the conclusion of a land lease for a wastewater treatment facility. This omission required a restatement of beginning net position. Additional effects on the financial statements are as follows:

- ARO liability understated by $32,269,000
- Deferred outflows of resources understated by $20,085,000
- Operating expenses understated by $2,009,000
- Net position overstated by $10,175,00

Cause: The Agency did not identify that the land lease terms met the criteria for a legally enforceable liability under GASB Statement No. 83.

Effect or Potential Effect: This resulted in a material misstatement of the financial statements and impacted compliance with GASB reporting requirements.

Recommendation: We recommend the Agency strengthen its contract review controls to identify provisions that may create asset retirement obligations under GASB Statement No. 83

Management's Response: Management agrees with the audit finding. GASB Statement No. 83, Certain Asset Retirement Obligations (GASB 83) was effective for the Agency for fiscal year ended June 30, 2020, and was not implemented due to an error. The Agency holds an easement for Regional Plant No. 2 (RP-2) that was originally executed in 1960 between the City of Chino and the Secretary of the Army. The easement was acquired by Chino Basin Municipal Water District, now known as Inland Empire Utilities Agency in 1972. The Agency is required to restore the leased premises at the end of the easement, which meets the definition of an Asset Retirement Obligation (ARO) under GASB 83. This error was discovered by Agency staff and was brought to Baker Tilly's attention for remediation. Although the Agency did not report this obligation appropriately under GASB 83, the Agency established a sinking fund in FY 2015/16 and has been financially preparing for the decommissioning of RP-2 to fulfill the ARO. The easement expires in 2035. Management will review all new contracts to identify provisions that may create future asset retirement obligations under GASB 83.

Independent Auditors' Report

To the Board of Directors of
Inland Empire Utilities Agency

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of each major fund and the aggregate remaining fund information of the Inland Empire Utilities Agency (the Agency), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Agency's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and the aggregate remaining fund information of the Agency as of June 30, 2025 and the respective changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards).* Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Agency and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 20, the Agency adopted the provisions of GASB Statement No. 101, *Compensated Absences*, effective July 1, 2024. Our opinions are not modified with respect to this matter.

As discussed in Note 20 to the financial statements, net position as of June 30, 2024 has been restated to correct a material misstatement related to asset retirement obligations that were not previously recorded. Our opinions are not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Agency's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

DRAFT

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Agency's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information, as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

DRAFT

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Agency's basic financial statements. The supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December __, 2025 on our consideration of the Agency's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Agency's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Agency's internal control over financial reporting and compliance.

DRAFT

Madison, Wisconsin
December __, 2025

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

Independent Auditors' Report

To the Board of Directors of
Inland Empire Utilities Agency

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of each major fund, and the aggregate remaining fund information of the Inland Empire Utilities Agency (the Agency), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Agency's basic financial statements, and have issued our report thereon dated December 19, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Agency's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We identified a deficiency in internal control, described in the accompanying schedule of findings and responses as item 2025-001, that we consider to be a material weakness.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Agency's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

DRAFT

The Agency's Response to Finding

Government Auditing Standards requires the auditor to perform limited procedures on the Agency's response to the finding identified in our audit and described in the accompanying schedule of findings and responses. The Agency's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Madison, Wisconsin
December 19, 2025

Madison, Wisconsin

DRAFT

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2B

Date: December 3, 2025

To: The Honorable Board of Directors

From: Martin Cihigoyenetche, General Counsel

Committee:

Staff Contact: Denise Garzaro, Director of Board & Administrative Services

Subject: Elect Board Officers

Executive Summary:

In accordance with Water Code Section 71273, Election of Officers, Resolution No. 2019-11-8, and the Agency's Administrative Handbook:

a. The Board of Directors shall select officers as described in Resolution No. 2019-11-8. Such officers shall be selected by a majority vote of the members of the Board of Directors present;
b. The offices are President, Vice President and Secretary/Treasurer; and
c. The nominees must be members of the Board of Directors.

The current officers are as follows: President-Marco Tule, Vice President-Jasmin A. Hall, and Secretary/Treasurer-Steven J. Elie.

Staff's Recommendation:

Elect, by majority vote, a President, Vice President, and Secretary/Treasurer of the Inland Empire Utilities Agency Board of Directors for a term beginning January 1, 2026.

Budget Impact *Budgeted (Y/N):* *Amendment (Y/N):* *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On December 18, 2024, the Board elected Director Tule as President, Director Hall as Vice President, and Director Elie as Secretary/Treasurer.

Environmental Determination:

Not Applicable

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2C

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee:

Staff Contact: Denise Garzaro, Director of Board & Administrative Services

Subject: Appoint Director to The Metropolitan Water District of Southern California

Executive Summary:

The Inland Empire Utilities Agency has one representative (Director) that serves on the Metropolitan Water District of Southern California (MWD) Board of Directors. Appointment to the MWD Board requires a majority vote of the Board.

The current MWD Director is Director Michael Camacho.

Staff's Recommendation:

Review and consider the appointment of a Director to serve on the Metropolitan Water District of Southern California Board of Directors.

Budget Impact *Budgeted (Y/N):* *Amendment (Y/N):* *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On December 18, 2024, the Board appointed Director Michael Camacho as the IEUA Representative for the Metropolitan Water District of Southern California Board of Directors.

Environmental Determination:

Not Applicable

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2D

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee:

Staff Contact: Denise Garzaro, Director of Board & Administrative Services

Subject: Adopt Resolution No. 2025-12-2, Appointing a Representative and Alternate Representative to Santa Ana Watershed Project Authority Commission

Executive Summary:

The Santa Ana Watershed Project Authority (SAWPA) Joint Powers Agreement requires the appointment of member agencies commissioners be done by resolution of the member agency's governing body. Resolution No. 2025-12-2, formalizes the requirements of the SAWPA Joint Powers Agreement. This appointment is determined by the Board President with the concurring vote of a majority of the Board.

The current SAWPA Commissioner is Director Jasmin Hall and the Alternate Commissioner is Director Michael Camacho.

Staff's Recommendation:

Adopt, by majority vote, Resolution No. 2025-12-2, appointing a representative and alternate representative to the Santa Ana Watershed Project Authority (SAWPA) Commission.

Budget Impact *Budgeted (Y/N):* *Amendment (Y/N):* *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On December 18, 2024, the Board adopted Resolution No. 2024-12-1, appointing Director Jasmin A. Hall to serve as the Agency's representative on the Commission for the Santa Ana Watershed Project Authority, and Director Michael Camacho as alternate representative to the SAWPA Commission.

Environmental Determination:

Not Applicable

Attachments:

Attachment 2 - Resolution No. 2025-12-2

Item No: 1055

RESOLUTION 2025-12-2

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY CALIFORNIA, APPOINTING COMMISSIONERS TO THE SANTA ANA WATERSHED PROJECT AUTHORITY COMMISSION

WHEREAS, the Inland Empire Utilities Agency is a member agency of the Santa Ana Watershed Project Authority; and

WHEREAS, the Joint Powers Agreement creating the Santa Ana Watershed Project Authority, as amended, requires that each member agency designate three members of its governing body, or two members of its governing body and its General Manager, to act as its Commissioners of the Commission for the Santa Ana Watershed Project Authority.

NOW, THEREFORE, that the Board of Directors of the Inland Empire Utilities Agency a Municipal Water District does hereby RESOLVED, DETERMINE, AND ORDER as follows:

Section 1. That Director _____ be designated and appointed to act as the Agency's Commissioner on the Commission for the Santa Ana Watershed Project Authority, with Director _____ as Alternate Commissioner to the SAWPA Commission.

Section 2. Upon the adoption of Resolution No. 2025-12-2, Resolution No. 2024-12-1 is repealed in its entirety.

Section 3. That the Director of Board and Administrative Services is hereby authorized and directed to transmit a certified copy of this resolution to the Santa Ana Watershed Project Authority.

ADOPTED this 3rd day of December, 2025.

_____
Marco Tule
President of the Inland Empire Utilities
Agency* and of the Board of Directors thereof

ATTEST:

_____
Steven J. Elie
Secretary/Treasurer of the Inland Empire
Utilities Agency* and of the Board of Directors
thereof

STATE OF CALIFORNIA)
)
COUNTY OF SAN BERNARDINO)

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2025-12-2, was adopted at a regular meeting on December 3, 2025, of said Agency by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

_____
Steven J. Elie
Secretary /Treasurer of the Inland Empire
Utilities Agency* * and of the Board of Directors
thereof

(SEAL)

* A Municipal Water District

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2E

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee:

Staff Contact: Denise Garzaro, Director of Board & Administrative Services

Subject: Appoint Representative and Alternate Representative to Santa Ana Watershed Project Authority Project Agreement 23 and Project Agreement 24 Committees

Executive Summary:

Pursuant to the Santa Ana Watershed Project Authority's (SAWPA) Joint Powers Agreement, a Project Agreement member agency governing board is required to appoint a member of their governing Board of Directors or the General Manager as a representative and/or alternate to the Project Agreement (PA) Committees. The Board will be asked to appoint a representative and alternate representative for PA 23 and PA 24. The appointment of an alternate representative for PA 23 and PA 24 by the member agency governing board will ensure that there will be a representative in the event that the representative cannot attend a Project Agreement Committee meeting.

The current representative is Director Jasmin A. Hall and the alternate representative is Interim General Manager Christiana Daisy.

Staff's Recommendation:

Appoint a representative and alternate representative to the SAWPA Project Authority (PA) 23 Committee and the SAWPA PA 24 Committee.

Budget Impact *Budgeted (Y/N):* *Amendment (Y/N):* *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On November 19, 2025, the Board appointed Interim General Manager Christiana Daisy as alternate representative to SAWPA PA 23 and PA 24.

On December 18, 2024, the Board appointed Director Jasmin A. Hall as the representative and General Manager Shivaji Deshmukh as alternate representative to SAWPA PA 23 and PA 24.

Environmental Determination:

Not Applicable

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2F

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee:

Staff Contact: Denise Garzaro, Director of Board & Administrative Services

Subject: Discuss General Counsel's Performance and Consider Performance Award

Executive Summary:

The Board of Directors conducted the annual General Counsel performance review in closed session on November 19, 2025. Based upon the review, the Board recommended an item for consideration and action in open session.

The item is for the consideration of a performance award based upon completion of stated goals and objectives over the last year. The current employment agreement allows for a performance award of up to 10% of base salary. The Board has approved a performance award of 3.5%. The base salary applicable here is $291,956.00 providing a performance award of $10,218.46.

Staff's Recommendation:

Staff recommends that the Board consider and approve a General Counsel's performance award in an amount not-to-exceed 3.5% of base salary.

Budget Impact *Budgeted (Y/N):* *Amendment (Y/N):* *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Environmental Determination:

Not Applicable

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

3A

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Lisa Dye, Assistant General Manager

Subject: Fiscal Year 2025/26 First Quarter Budget Variance and Budget Transfer Updates (Written/PowerPoint)

Executive Summary:

The attached budget variance report presents IEUA's financial performance through the first quarter, ending September 30, 2025, with the associated analyses provided in the attachments.

Total revenues collected through the first quarter were $60.9 million, or 14.0 percent of the amended budget. The variance is primarily attributed to the timing of property tax receipts which begin in November each fiscal year. Additionally, lower loan receipts reflect reduced capital project activities in the first quarter of the fiscal year.

Total expenses through the first quarter were $68.8 million, or 10.6 percent of budgeted expense. The favorable variance is primarily attributed to lower than budgeted administrative and operating costs, as well as the timing of debt service and capital project expense.

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Fiscal Impact (explain if not budgeted):

The net change of the total revenues and other funding sources over total expenses and other uses of funds is a decrease of $7.9 million for the quarter ending September 30, 2025.

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Exhibits

Item No: 1028

Background

Subject: Fiscal Year 2025/26 First Quarter Budget Variance, and Budget Transfer Updates

The Budget Variance report outlines IEUA's financial performance through the first quarter ending September 30, 2025, and includes the following highlights:

TOTAL REVENUES AND OTHER FUNDING SOURCES

Overall, the IEUA's total revenue collected through September 30, 2025, was $60.9 million, or 14.0 percent of the anticipated budget revenues (Exhibit A). The following section highlights key variances:

- ***User Charges*** – Total user charges were $29.8 million, representing 23.5% of the amended budget. This amount includes $23.1 million in monthly sewer charges based on equivalent dwelling units (EDU), $3.7 million in non-reclaimable wastewater fees from industrial and commercial brine line users, and $3.0 million in monthly meter equivalent unit (MEU) charges on all potable water connections and Readiness-to-Serve pass-through charges to meet our Readiness-to-Serve obligation to Metropolitan Water District (MWD).

- ***Recycled Water Sales –*** Recycled water sales totaled $7.1 million in the first quarter with total deliveries of 11,473 acre-feet (AF). Recycled water direct sales were $3.6 million for 7,121 AF, groundwater recharge sales were $2.2 million for 4,352 AF and recycled water fixed charges were $1.3 million. Budgeted fiscal year (FY) direct and recharge deliveries are 34,000 AF (18,000 AF Direct and 16,000 AF Recharge). Demand for both direct use and groundwater recharge varies depending on weather patterns, water use conservation efforts, reuse supply, and basin availability.

- ***MWD Water Sales*** –Total MWD sales of pass-through imported water were $11.3 million, or 19.8 percent of the amended budget. Total imported water deliveries were 12,439 AF compared to the annual budgeted quantity of 60,000 AF.

- ***Connection Fees –*** Total connection fee receipts were $6.1 million or 17.8 percent of the budget. Receipts include $4.0 million for new regional wastewater system connections and $2.1 million for new water connections. By the end of September, 465 new EDUs wastewater connections were collected, compared to the annual budget of 3,200 EDUs. The total number of new water connections was 1,192 MEU compared to the budgeted 3,557 MEUs.

- ***Property Taxes*** – General ad-valorem property tax receipts from the San Bernardino County Tax Assessor will begin in November 2025 as the collection of the first installment from property owners will be due from the County on November 14th. Payment and "pass through" of incremental Redevelopment Agencies taxes are due from the County in January and June. Property tax receipts are budgeted based on valuation projected by the County, increased home sales, and anticipated adjustments in property tax distribution due

to the dissolution of the redevelopment agencies.

- ***Grants & Loans*** – Grant and loans invoiced through the end of the first quarter totaled $0.5 million dollars. Water Infrastructure Finance and Innovation Act (WIFIA) loan receipts for Regional Wastewater Improvement projects were $0.4 million and State Revolving Fund (SRF) loan receipts were $0.1 million for the RP-5 Expansion project. Additionally, $1,595.00 of MWD conservation credits were received for water conservation projects. Grants and loans are primarily reimbursable in nature and dependent on related capital project expenditures. The annual grants budget is $3.1 million for the Department of Water Resources Turnkey Turf Transformation and MWD conservation credits. SRF loan proceeds are budgeted at $22.7 million and include $17.0 million for the RP-5 Expansion and $5.7 million for Recharge Master Plan Update projects in the Recharge Water Fund. WIFIA loan receipts are budgeted at $53.5 million for Regional Wastewater improvement projects.

- ***Cost Reimbursements*** – Total cost reimbursements of $2.2 million or 24.7 percent of the budget were received through the end of the first quarter. Totals include reimbursements of $1.3 million from the Inland Empire Regional Composting Authority (IERCA) and $0.5 million from Chino Basin Desalter Authority (CDA) for the Agency's operation & maintenance of the IERCA Composter and CDA Desalter facilities, respectively. Additionally, $0.4 million was received for operations & maintenance costs related to the groundwater recharge basins, net of IEUA's pro-rata share for recycled water recharge costs.

TOTAL EXPENSES AND USES OF FUNDS

IEUA's total expenses through September 30, 2025, were $68.8 million, or 10.6 percent of the budgeted expenses. Key expense variances include:

Administrative and Operating Expenses

- ***Employment –*** Employment expenses totaled $19.4 million, representing 20.4% of the amended budget. At the end of the first quarter, IEUA had 330 regular positions and 6 limited-term positions filled, compared to the 378 authorized positions (372 Full-Time Equivalents and 6 limited-term positions). Recruitment initiatives continue to prioritize attracting and retaining qualified talent. To support this goal, IEUA has actively engaged in community outreach, participating in three career fairs and one informational session during the first quarter to promote career opportunities and increase visibility. The budget includes $8.5 million for payments towards California Public Employees' Retirement System (CalPERS) Unfunded Accrued Liability (UAL) for the agency's pension obligations with actual expenses of $2.1 million through the first quarter. Additional UAL payments to CalPERS reduce long-term pension liabilities, strengthen financial stability, and improve budget predictability.

- ***Office and Administration –*** Total expenses through the first quarter were $0.8 million or 21.7 percent of the amended budget. The slight variance can be primarily due to lower-

than-expected spending in categories such as memberships, training, conferences, office supplies, printing and copying, and janitorial supplies.

- ***Professional Fees & Services –*** Total expenses for the first quarter were $3.4 million, representing 18.2% of the amended budget. The favorable variance can be largely attributed to the timing of planned expenditures scheduled for later in the fiscal year. These include the SmartCover services renewal, Iron Sponge Media removal, and the RP-1 Operations Building rehabilitation project, along with other key initiatives such as website update, disinfection and source testing studies, pooled emission study, and the upcoming rate study.

- ***MWD Water Purchases*** –Total MWD purchases of pass-through imported water were $11.3 million, or 19.8 percent of the amended budget. Total imported water deliveries were 12,439 AF compared to the annual budgeted quantity of 60,000 AF.

- ***Utilities*** – Total utilities expense for the first quarter was $4.4 million, or 23.2 percent of the amended budget. This category covers the purchase of electricity, natural gas, and renewable energy generated onsite from solar and wind. Through the end of the first quarter, the average rate for imported electricity was $0.203/kWh compared to the average budgeted rate of $0.213/kWh.

- ***Operating Fees*** – Total expenditures through the end of the first quarter were $3.9 million, representing 20.2 percent of the amended budget. A major part of this category are the "pass-through" fees from Los Angeles County Sanitation District and Santa Ana Watershed Project Authority for the Agency's non-reclaimable wastewater system. Several key expenses, including annual laboratory assessments and renewal fees, and groundwater recharge-related permitting, are expected later in the fiscal year.

- ***Operations and Maintenance (O&M) (Non-capital) and Reimbursable Projects*** – The combined O&M and reimbursable project costs were $1.2 million or 4.3 percent of the combined amended budget. The variance can be primarily attributed to extended design timelines, additional assessments, and revised project schedules. Some of the impacted projects include the Renewable Energy Efficiency Project Return to Service Condition Assessment, Etiwanda Wastewater Line Manhole Condition, and Regional Operation Condition Assessments. Additional expenditures are expected as projects progress throughout the fiscal year.

Non-Operating Expenses

- ***Capital Projects –*** Total capital project expenditures were $13.2 million, or 8.1 percent of the amended budget. The variance can be attributed to additional project evaluations, scope and design changes, and constructions delays. Capital project budget related to the Regional Wastewater program is $123.9 million, or 76.4 percent of the $162.2 million amended capital project budget.

- ***Financial Expenses*** - Total financial expenses were $4.6 million, representing 2.1 percent of the amended budget. Actual costs include $1.7 million in principal payments for various

State Revolving Fund loans, as well as $2.9 million in interest and financial administration fees. The variance in this category is primarily due to $196.4 million in WIFIA loan proceeds, which are being held in escrow until November 1, when the 2020B Revenue Notes will be fully defeased.

A detailed explanation of significant revenues and expenses is included in attached Exhibit A.

FUND BALANCES AND RESERVES

The estimated net change of the total revenues and other funding sources over the total expenses and other uses of funds for the first quarter is a decrease of $7.9 million dollars. Table 1 provides an overview of the amended budget for revenues, expenses, and net change.

Table 1: Fiscal Year Amended Budget, Revenues, Expenses, and Fund Balance ($ Millions) September 30, 2025

Operating	FY 2025/26 Amended Budget	First Quarter Actual	% Year to Date (YTD) Budget Used
Operating Revenue	$228.0	$53.6	23.5%
Operating Expense	($267.1)	($50.6)	18.9%
Net Operating Change	**($39.1)**	**$3.0**	
Non- Operating	**FY 2025/26 Amended Budget**	**First Quarter Actual**	**% YTD Budget Used**
Non-Operating Revenue	$208.0	$7.3	3.5%
Non-Operating Expense	($381.2)	($18.2)	4.8%
Net Non-Operating Change	**($173.2)**	**($10.9)**	
Total Sources of Funds	$436.0	$60.9	14.0%
Total Uses of Funds	($648.3)	($68.8)	10.6%
Total Net Change	**($212.3)**	**($7.9)**	

+/- difference due to rounding

STRATEGIC GOALS AND IMPLEMENTATION STRATEGIES

Key performance indicators (KPIs) are used to track the volume and complexity of work by type and to track the effort invested to accomplish that work. Staff use KPIs to track productivity and to justify current resource allocations, re-allocation, and requests for additional staff. The Strategic Plan Goals and Implementation Strategies exhibit outlines the progress of division and department-level initiatives, with status updates to be provided in the second and fourth quarters of the budget variance report.

BUDGET TRANSFERS AND AMENDMENTS

Intra-fund O&M budget transfers of $349,869 were recorded in the first quarter as detailed in Exhibit C-1.

General Manager (GM) Contingency Account adopted a budget of $250,000 in the Administrative Services Fund. A total of $9,500 in GM Contingency Account funds was utilized through the first quarter as detailed in Exhibit C-2.

Intra-fund Capital and O&M project budget transfers were $3,865,000 as listed in Exhibit D.

The budget variance analysis report is consistent with IEUA's business goal of fiscal responsibility and demonstrates IEUA appropriately funded operational, maintenance, and capital costs.

IMPACT ON BUDGET

The net change of the total revenues and other funding sources over total expenses and other uses of funds is a decrease of $7.9 million for the quarter ending September 30, 2025.



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Fiscal Year 2025/26 First Quarter Budget Variance and Budget Transfer Updates

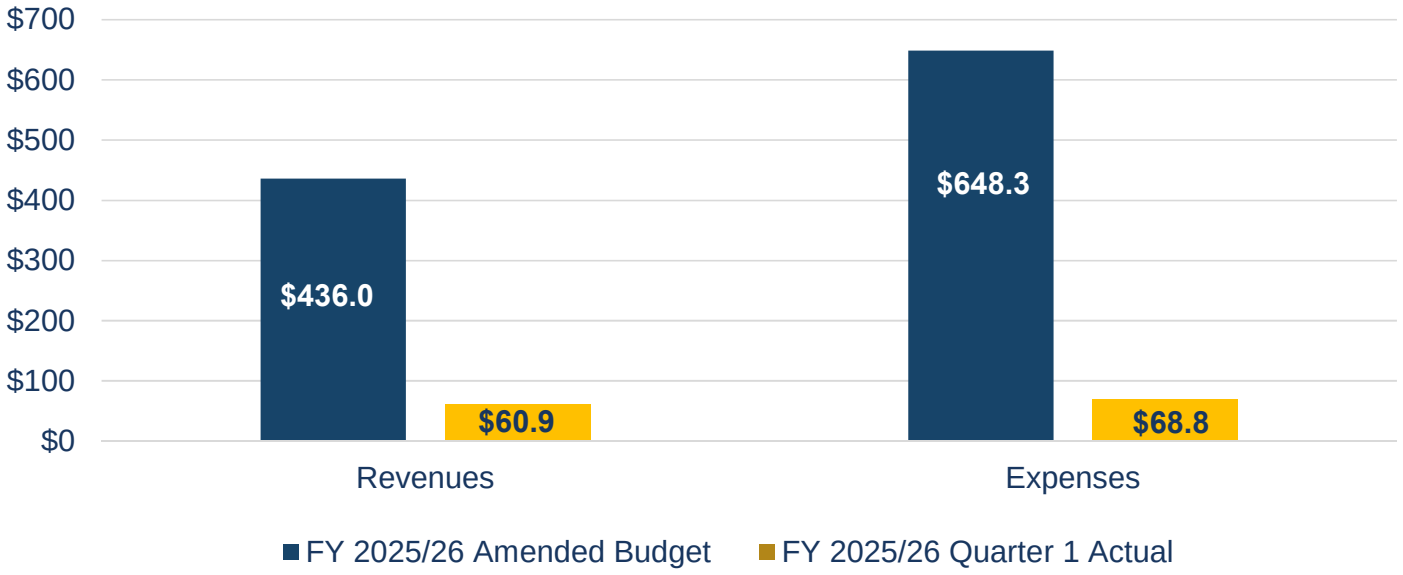
Paula Hooven
Budget Officer

December 2025

2 Fiscal Year (FY) 2025/26 Budget Variance Summary ($ Millions)

Sources and Uses	Amended Budget	Actual Year to Date (YTD)	% Budget Used
Total Sources of Funds	$436.0	$60.9	14.0%
Total Uses of Funds	(648.3)	(68.8)	10.6%
Net Change	***($212.3)**	**($7.9)**	

*FY 2025/26 budgeted draw on reserves to cover one-time capital project expenditures



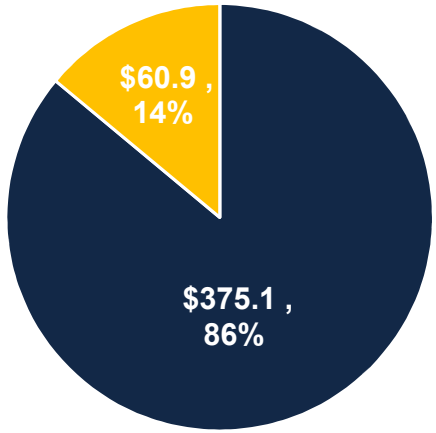
3 FY 2025/26 Revenue Summary ($ Millions)

Revenue Budget to Actual				
Account Description	**Amended Budget**	**Actual YTD**	**Budget vs. Actual**	**Variance %**
Operating Revenues				
User Charges	$127.3	$29.9	($97.4)	23.5%
Recycled Water Sales	25.6	7.1	(18.5)	27.5%
MWD* Water Sales	57.3	11.3	(46.0)	19.8%
Cost Reimbursement	8.9	2.2	(6.7)	24.7%
Interest	8.9	3.1	(5.8)	35.4%
Sub-Total	**$228.0**	**$53.6**	**($174.4)**	**23.5%**
Non-Operating Revenues				
Property Tax	$92.5	$0.0	($92.5)	0.0%
Connection Fees	34.5	6.1	(28.4)	17.8%
Grants & Loans	79.3	0.5	(78.8)	0.7%
Other Non-Op. Rev.**	1.7	0.7	(1.0)	38.7%
Sub-Total	**$208.0**	**$7.3**	**($200.7)**	**3.5%**
Total	**$436.0**	**$60.9**	**($375.1)**	**14.0%**

**Metropolitan Water District of Southern California*
***Other non-operating revenues include project reimbursement, lease revenue, and miscellaneous revenues*

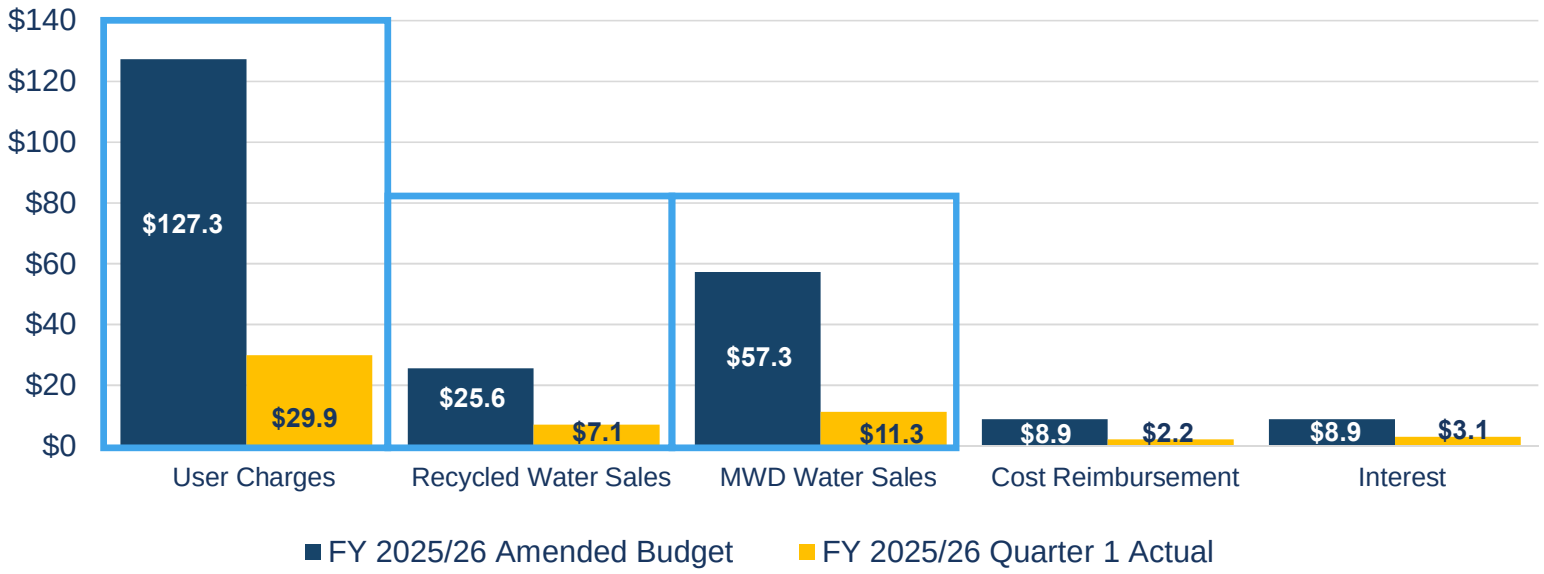
Numbers may not tie due to rounding

YTD Total Revenues vs. Amended Budget



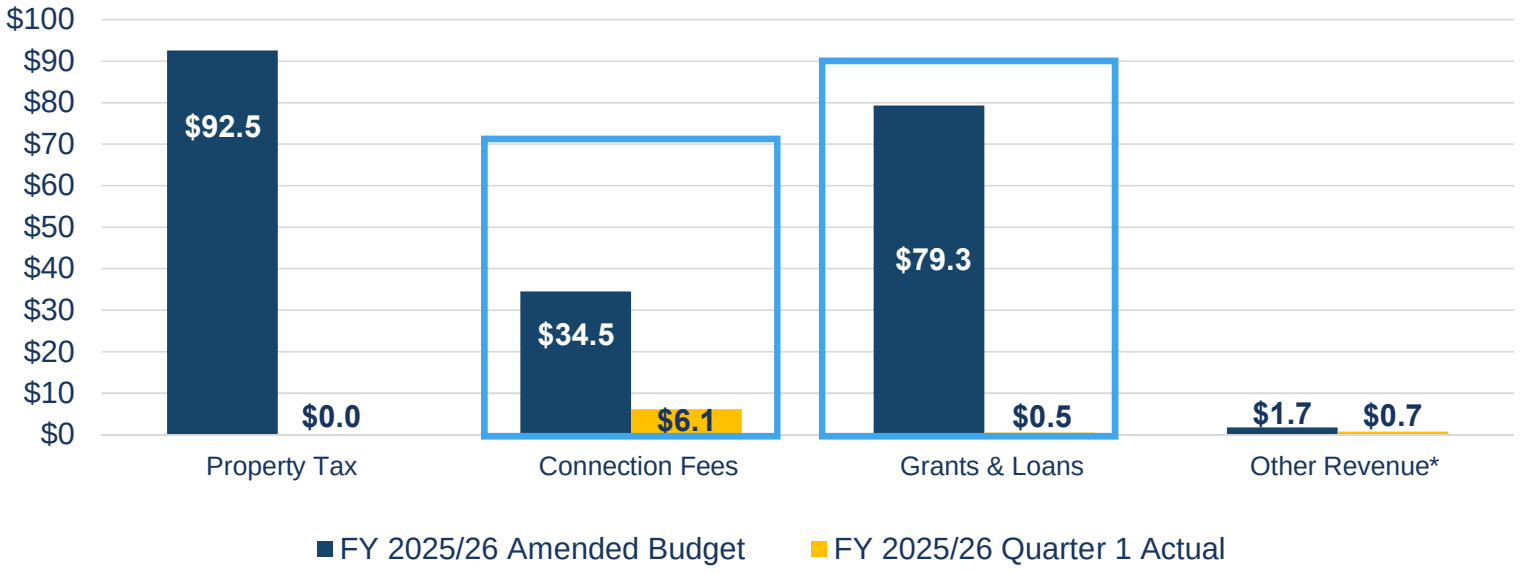
4 FY 2025/26 Operating Revenues ($ Millions)

Highlights	
User Charges Include • Monthly sewer Equivalent Dwelling Unit (EDU) charges of $23.1 million • Non-reclaimable wastewater pass-thru charges of $3.7 million • Monthly Meter Equivalent Unit (MEU) charges and Metropolitan Water District (MWD) readiness to serve pass-thru fees of $3.0 million	**Recycled Water and MWD Imported Water Sales** • Recycled water direct sales totaled 7,121 acre feet (AF) and groundwater recharge sales totaled 4,352 AF for a total of 11,473 AF • MWD pass-through imported water sales totaled 12,439 AF



5 FY 2025/26 Non-Operating Revenues ($ Millions)

Highlights	
New Connections to Regional Systems • 465 new EDU connections – budgeted 3,200 EDU • 1,192 new MEU connections – budgeted 3,557 MEU	**Grant and Loan Receipts** • Grants & Loans are dependent upon capital expenditures • Receipts for first quarter of FY 2025/26 were $0.5 million



*Other non-operating revenues includes project reimbursement, lease revenue, and miscellaneous sales

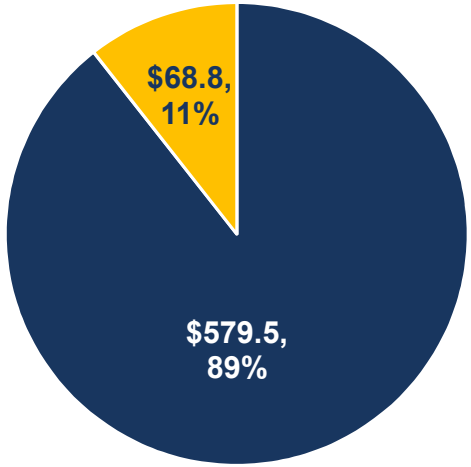
6 FY 2025/26 Expense Summary ($ Millions)

Expense Budget to Actual				
Account Description	**Amended Budget**	**Actual YTD**	**Budget vs. Actual**	**Variance %**
Operating Expenses				
Wages and Benefits	$95.2	$19.4	($75.8)	20.4%
MWD Water Purchases	57.3	11.3	(46.0)	19.8%
Professional Fees and Services	18.8	3.4	(15.4)	18.2%
Chemicals	12.7	2.8	(9.9)	21.9%
Utilities	19.1	4.4	(14.7)	23.2%
O&M/Reim. Projects*	27.9	1.2	(26.7)	4.28%
Other Admin & Operating Exp.**	36.1	8.1	(28.0)	22.1%
Sub-Total	**$267.1**	**$50.6**	**($216.5)**	**18.9%**
Non-Operating Expenses				
Capital	$162.2	$13.2	($149.0)	8.1%
Debt Svc and Other Expenses***	219.0	5.0	(214.0)	2.3%
Sub-Total	**$381.2**	**$18.2**	**($363.0)**	**4.8%**
Total	**$648.3**	**$68.8**	**($579.5)**	**10.6%**

**Operations and Maintenance/Reimbursement Projects*
***Other Admin & Operating expenses includes office & administration, materials & supplies, insurance, biosolids, and operating fees*
****Other Expenses includes Santa Ana Watershed Project Authority (SAWPA) member contribution and other miscellaneous expenses*

Numbers may not tie due to rounding

YTD Total Expenses vs. Amended Budget



7 FY 2025/26 Operating Expenses ($ Millions)

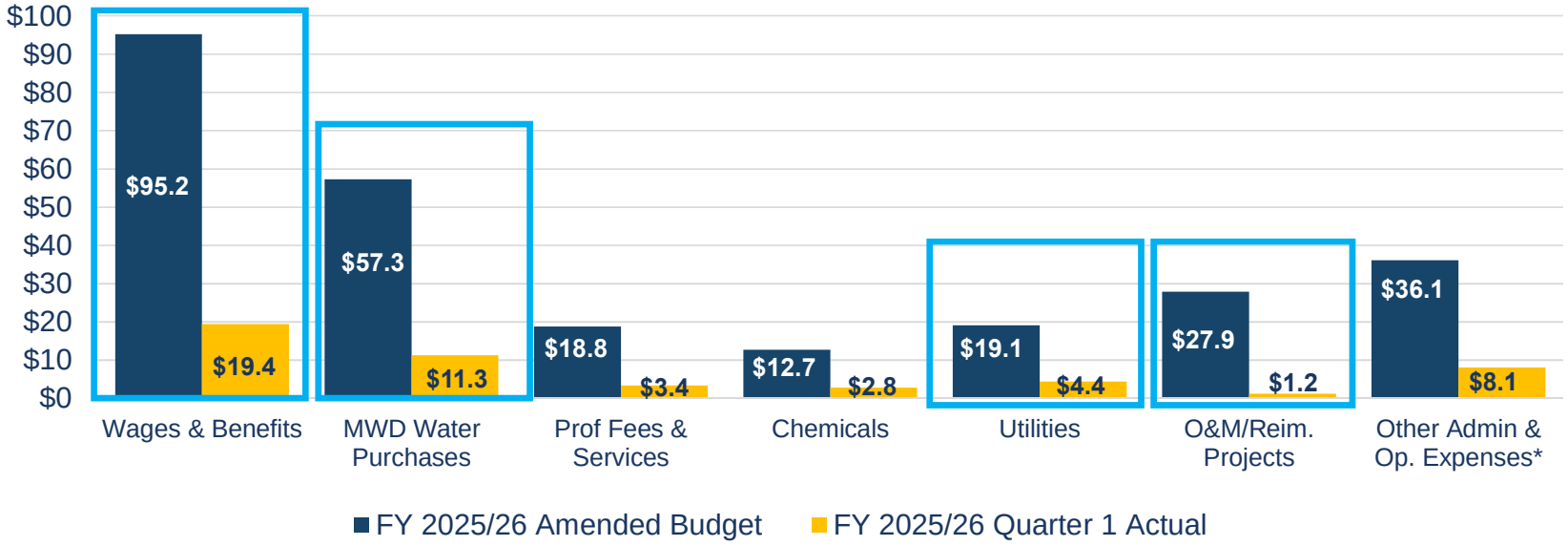
Highlights

Employment

- IEUA has actively engaged in community outreach, participating in three career fairs and one informational session during the first quarter to promote career opportunities and increase visibility
- Includes quarterly allocation toward unfunded liabilities

Operations and Maintenance (O&M)

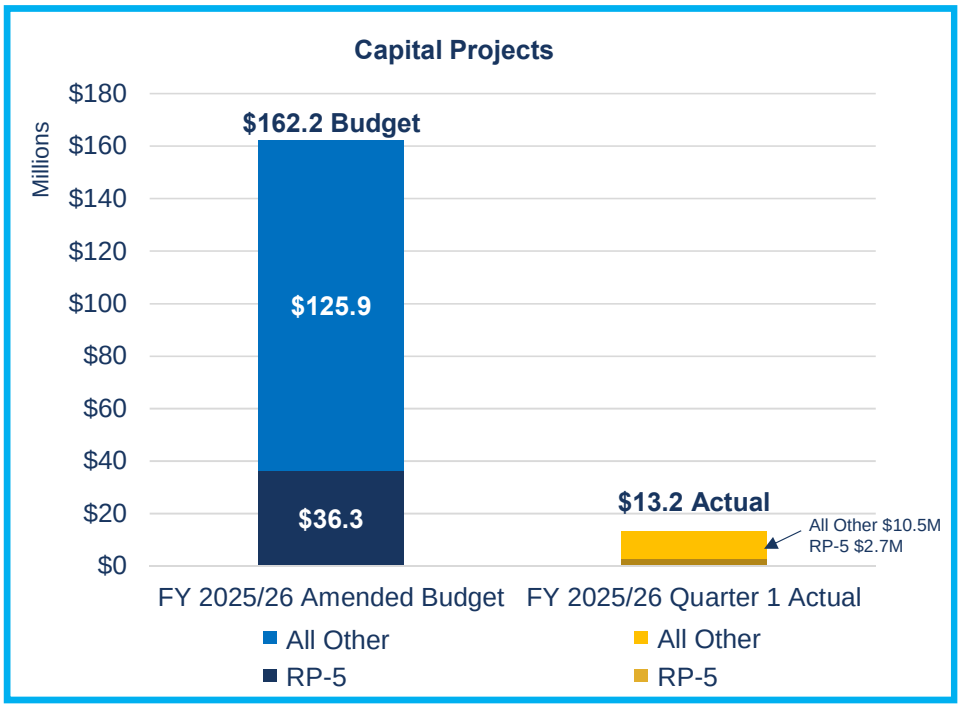
- O&M and Reimbursable Projects – extended design timelines, additional assessments, and revised project schedules

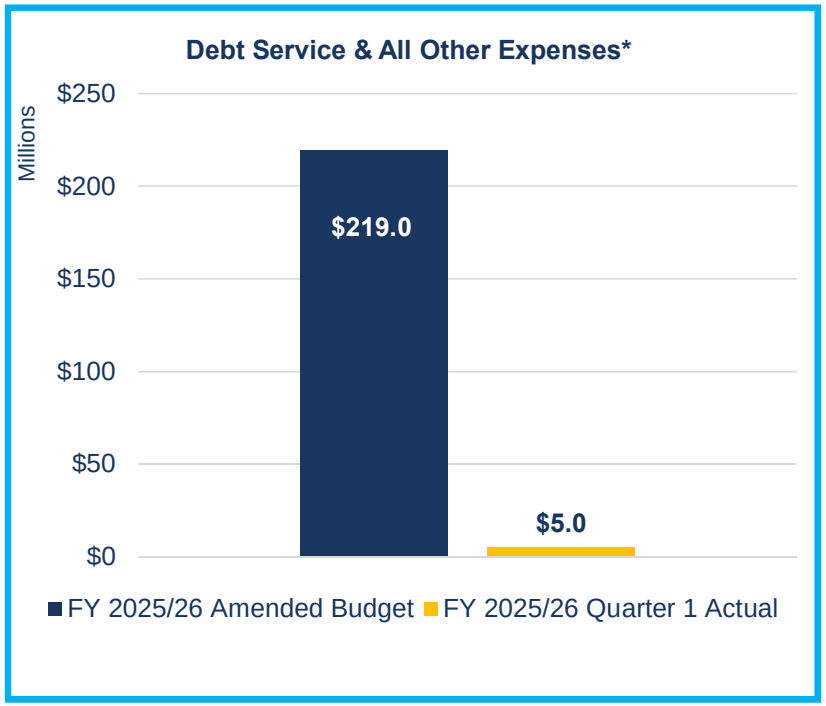


**Other Admin and Operating expenses includes office & admin., materials & supplies, insurance, biosolids, and operating fees*

8 FY 2025/26 Non-Operating Expenses ($ Millions)

Highlights	
Capital Projects • Delays in construction, additional evaluation, and scope and design changes	**Financial Expenses** • Principal payment for State Revolving Fund loans totaled $1.7 million • Interest and financial expenses totaled $2.9 million





**Other non-operating expenses includes SAWPA member contribution and other miscellaneous expenses*

Questions?



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Metropolitan Water District of Southern California

Pass-Through Overview

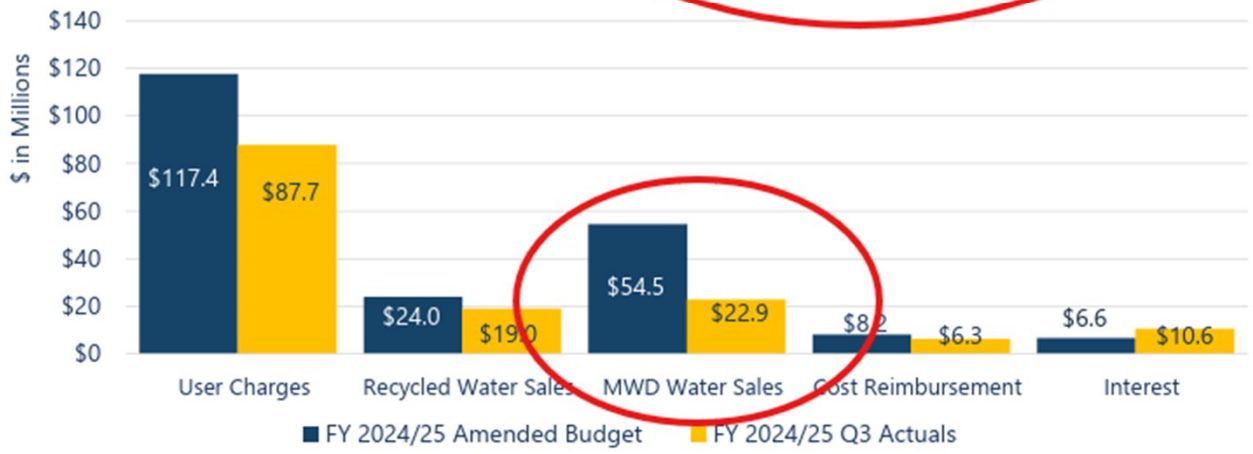
11 Overview of Imported Water Sales Variations and Link to Purchase Order Allocations

4 FY 2024/25 Operating Revenues ($Millions)

Highlights

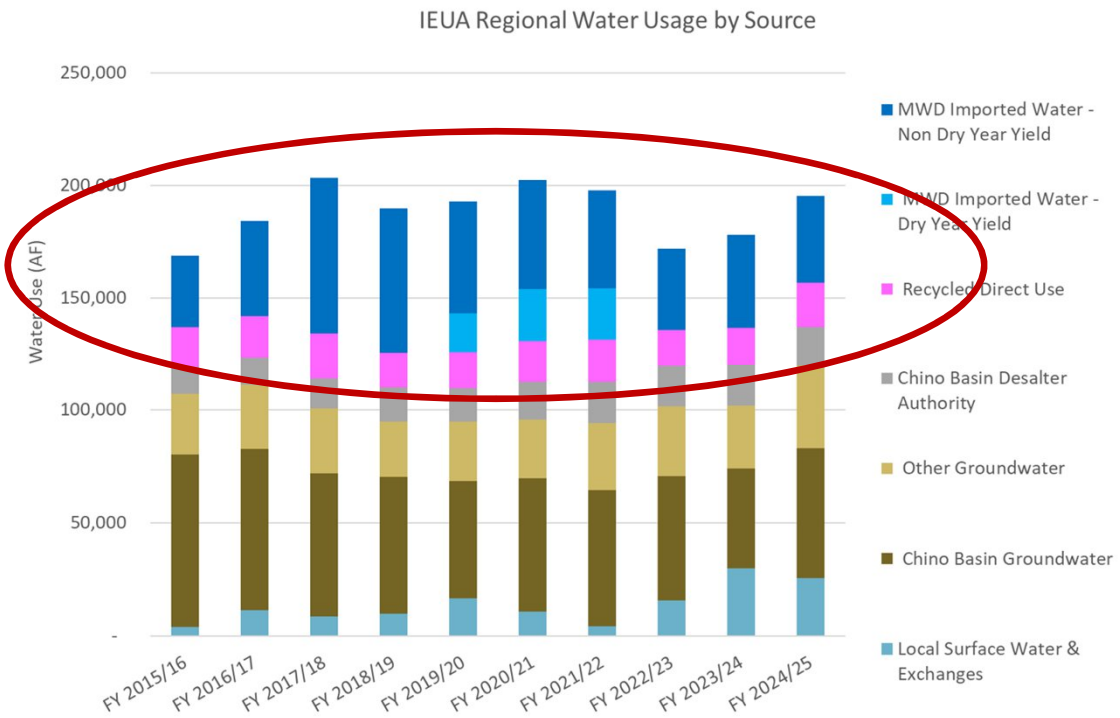
User Charges include
- Monthly equivalent dwelling unit (EDU) sewer charges of $68.7 million
- Non-reclaimable wastewater pass-thru charges of $10.6 million
- Monthly meter equivalent unit (MEU) charges and MWD readiness to serve pass-thru fees of $8.4 million

Recycled Water and MWD Imported Water Sales
- Recycled water direct sales totaled 15,311 acre feet (AF) and groundwater recharge sales totaled 13,141 AF for a total of 28,452 AF
- MWD pass-through imported water sales totaled 28,907 AF



As Region's "Swing Supply", Imported Water Sales/Revenues Can Fluctuate Significantly

- Imported water sales in IEUA's area have ranged between 32–69 TAF over the last decade
- MWD experiences similar swings
- MWD manages this variability through its reserves policy
- They recently adjusted demand assumptions to strengthen reserves
- IEUA's MEU rate recovers MWD administrative, conservation, and regional planning costs
- With no IEUA facilities tied to delivering imported supplies, sales to retailers function as "pass-through" costs



13 IEUA will Amend Its Budgeting to Reflect End of MWD Purchase Orders/Tiered Rates

- Historical IEUA budgeting used the Purchase Order (PO) commitment and Metropolitan's tiered rate structure
- Metropolitan created POs and tiered rates in 2003 to:
  - Provide revenue certainty
  - Allocate costs to growing areas
- POs were not allocations, but a 10-year minimum purchase commitment in exchange for the lower Tier 1 rate
- IEUA subsequently allocated right to Tier 1 rate among the retail agencies
- With falling demands, MWD did not renew POs and eliminated Tier 2 rate at end of 2024
- Going forward, IEUA will base budgeted imported water purchases on recent purchase trends

Purchase Orders (acre-feet)			
Member Agency	Commitments[2,3] (Jan. 2015 - Dec. 2024)	Firm Purchases (Jan. 2015 - Jul. 2023)	Remaining PO Commitments
Anaheim	111,203	207,164	-
Beverly Hills	66,900	81,753	-
Burbank	81,683	93,723	-
Calleguas	591,135	743,164	-
Central Basin[1]	-	270,802	-
Compton[1]	-	82	-
Eastern	587,925	717,014	-
Foothill	54,983	70,137	-
Fullerton	56,490	52,643	3,847
Glendale	[illegible]	[illegible]	4,957
Inland Empire	298,763	477,448	-
Las Virgenes	[illegible]	[illegible]	-
Long Beach	197,355	222,078	-
Los Angeles	1,524,848	2,119,799	-
MWDOC	1,608,173	1,520,307	87,865
Pasadena	114,825	157,670	-
San Diego CWA[1]	-	1,187,554	-
San Fernando[1]	-	3,207	-
San Marino	7,208	8,464	-
Santa Ana	60,645	67,470	-
Santa Monica[1]	-	40,542	-
Three Valleys	403,440	531,292	-
Torrance	96,023	126,253	-
Upper San Gabriel	82,560	375,823	-
West Basin	677,085	943,870	-
Western MWD	528,915	567,176	-
TOTAL	7,403,055	10,870,607	96,670

Thank You

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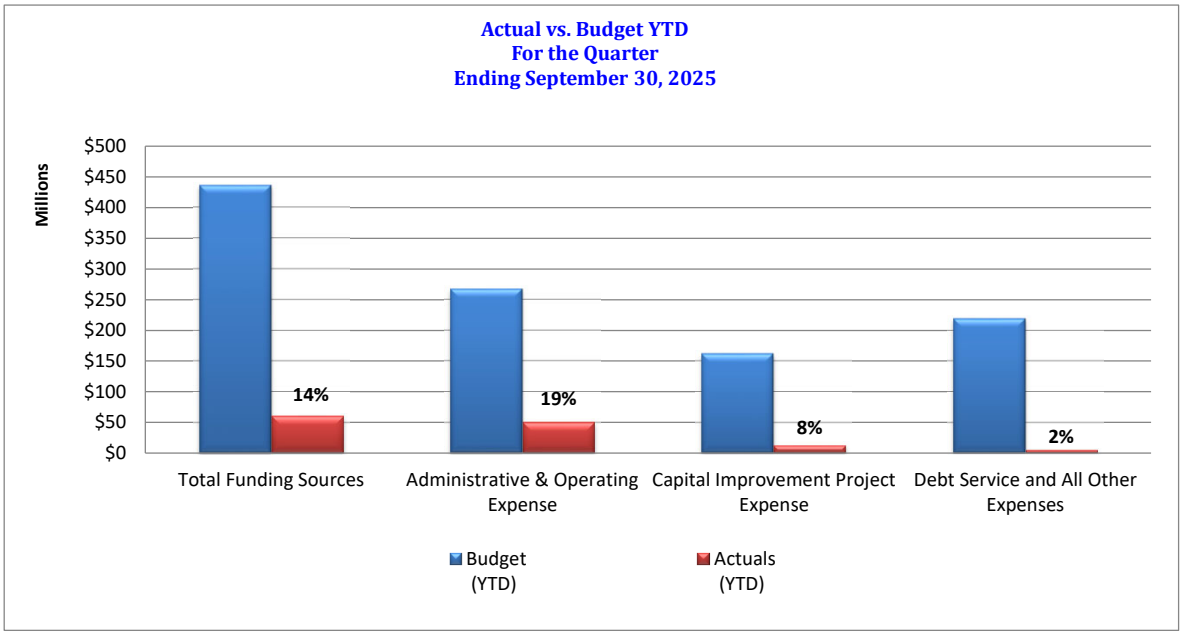
These materials have not been prepared with a view to informing an investment decision in any of the Agency's bonds, notes or other obligations. Any projections, plans or other forward-looking statements included in the information in this agenda are subject to a variety of uncertainties that could cause any actual plans or results to differ materially from any such statement. The information herein is not intended to be used by investors or potential investors in considering the purchase or sale of the Agency's bonds, notes or other obligations.

EXHIBIT A

I. Actual vs. Budget Summary:

Quarter Ending September 30, 2025

	Amended Budget	Actuals (YTD)	Budget vs. Actual	% of Budget Used
Operating Revenues	$228,037,120	$53,603,201	($174,433,919)	23.5%
Non-Operating (Other Sources of Fund)	208,046,667	7,325,081	(200,721,586)	3.5%
TOTAL FUNDING SOURCES	436,083,787	60,928,282	(375,155,505)	14.0%
Administrative & Operating Expense	(267,148,155)	(50,594,905)	216,553,250	18.9%
Capital Improvement Project Expense	(162,190,206)	(13,175,206)	149,015,000	8.1%
Debt Service and All Other Expenses	(219,019,950)	(5,098,335)	213,921,615	2.3%
TOTAL USES OF FUNDS	(648,358,311)	(68,868,446)	579,489,865	10.6%
Net Increase/(Decrease)	($212,274,524)	($7,940,164)	$204,334,360	



2. Actual Revenue vs. Budget:
Quarter Ending September 30, 2025

	Amended Budget	Actuals (YTD)	Budget vs. Actual	% of Budget Used
Operating Revenues:				
User Charges	$127,287,811	$29,851,231	($97,436,580)	23.5%
Recycled Water Sales	25,667,022	7,068,391	($18,598,631)	27.5%
MWD Water Sales	57,312,000	11,344,368	($45,967,632)	19.8%
Cost Reimbursement	8,893,933	2,196,824	($6,697,109)	24.7%
Interest	8,876,354	3,142,386	($5,733,968)	35.4%
OPERATING REVENUES	228,037,120	53,603,200	(174,433,920)	23.5%
Non-Operating Revenues:				
Property Tax - Debt, Capital, Reserves	$92,444,500	$0	($92,444,500)	0.0%
Connection Fees	34,530,565	6,139,045	($28,391,520)	17.8%
Grants & Loans	79,343,351	516,881	($78,826,470)	0.7%
Other Revenue	1,728,251	669,156	($1,059,095)	38.7%
NON-OPERATING REVENUES	208,046,667	7,325,082	(200,721,585)	3.5%
Total Revenues	$436,083,787	$60,928,282	($375,155,505)	14.0%

User Charges, 23.5% Total user charges were $29.8 million, or 23.5 percent of the amended budget. The category includes monthly sewer charges based on equivalent dwelling units (EDU) of $23.1 million, $3.7 million non-reclaimable wastewater fees paid by industrial and commercial users connected to the brine line system, $3.0 million of monthly meter equivalent unit charges (MEU) imposed on all potable water connections and Readiness-to-Serve pass-through charges to meet our Readiness-to-Serve obligation to Metropolitan Water District (MWD).

Property Tax/ AdValorem, 0% General ad-valorem property tax receipts from the San Bernardino County Tax Assessor will begin in November 2025 as the collection of the first installment from property owners will be due from the County on November 14th. Payment and "pass through" of incremental Redevelopment Agencies (RDA) taxes are due from the County in January and June. Property tax receipts are budgeted based on valuation projected by the County, increased home sales, and anticipated adjustments in property tax distribution due to the dissolution of the redevelopment agencies.

Recycled Water Sales, 27.5% Recycled water sales totaled $7.1 million through the first quarter with total deliveries of 11,473 AF. Recycled water direct sales were $3.6 million for 7,121 acre feet (AF), groundwater recharge sales were $2.2 million for 4,352 acre feet (AF) and recycled water fixed charges were $1.3 million. Budgeted fiscal year direct and recharge deliveries are 34,000 AF (18,000 AF Direct and 16,000 AF Recharge). Demand for direct use and groundwater recharge varies depending on weather patterns, water use conservation efforts, reuse supply, and basin availability.

Interest Income, 35.4% Interest Income was $3.1 million or 35.4 percent of budget through the first quarter. IEUA earns interest income by investing funds not immediately required for daily operations. The Agency's average portfolio yield at the end of September 2025 was 4.20% compared to the budgeted interest rate assumption of 2.50%.

MWD Water Sales, 19.8% Total Metropolitan Water District of Southern California (MWD) sales of pass-through imported water were $11.3 million, or 19.8 percent of the amended budget. Total imported water deliveries were 12,439 AF compared to the annual budgeted quantity of 60,000 AF.

Connection Fees, 17.8% Total connection fee receipts were $6.1 million or 17.8 percent of the budget. Receipts include $4.0 million for new regional wastewater system connections and $2.1 million for new water connections. A total of 465 new equivalent dwellings unit (EDU) wastewater connections were collected through the end of September compared to the annual budget of 3,200 new connections. The total number of new water connections was 1,192 meter equivalent units (MEU) compared to the budgeted 3,557 MEUs.

Grants and Loans, 0.7% Grant and loans invoiced through the end of the first quarter totaled $0.5 million dollars. WIFIA loan receipts were $0.4 million for Regional Wastewater Improvement projects. SRF Loan receipts were $0.1 million for the RP-5 Expansion project. Additionally, $1,595.00 of MWD conservation credits were received for water conservation projects. Grants and loans are primarily reimbursable in nature and dependent on related capital project expenditures. The annual grants budget is $3.1 million for the Department of Water Resources Turnkey Turf Transformation and MWD conservation credits. State Revolving Fund (SRF) loan proceeds are budgeted at $22.7 million and include $17.0 million for the RP-5 Expansion and $5.7 million for Recharge Master Plan Update projects in the Recharge Water Fund. WIFIA loan receipts are budgeted at $53.5 million for Regional Wastewater improvement projects.

Cost Reimbursements JPA, 24.7% Total cost reimbursements of $2.2 million or 24.7 percent of the budget were received through the end of the first quarter. Totals include reimbursements of $1.3 million from the Inland Empire Regional Composting Authority (IERCA) and $0.5 million from Chino Basin Desalter Authority (CDA) for the Agency's operation & maintenance of the IERCA Composter and CDA Desalter facilities, respectively. Also included is $0.4 million for operations & maintenance costs related to the groundwater recharge basins, net of the Agency's pro-rata share for recycled water recharge costs.

Other Revenues, 38.7% Total other revenues and project reimbursements were $0.7 million, or 38.7 percent of amended budget. Actual receipts include $0.7 million for lease revenues and other miscellaneous reimbursements.

3. Actual Operating and Capital Expense vs. Budget:

Quarter Ending September 30, 2025

	Amended Budget	Actuals (YTD)	Budget vs. Actual	% of Budget Used
Operating Expenses:				
Employment	$95,160,277	$19,414,005	($75,746,272)	20.4%
Admin & Operating	114,675,878	19,836,531	($94,839,347)	17.3%
MWD Water Purchases	57,312,000	11,344,368	($45,967,632)	19.8%
OPERATING EXPENSES	$267,148,155	$50,594,904	($216,553,251)	18.9%
Non-Operating Expenses:				
Capital	162,190,206	13,175,206	($149,015,000)	8.1%
Debt Service and All Other Expenses	219,019,950	5,098,337	($213,921,613)	2.3%
NON-OPERATING EXPENSES	$381,210,156	$18,273,542	($362,936,613)	4.8%
Total Expenses	$648,358,311	$68,868,446	($579,489,864)	10.6%

Employment Expenses net of allocation to projects

Employment, 20.4%

Employment expenses totaled $19.4 million, representing 20.4% of the amended budget. At the end of the first quarter, the Agency had 330 regular positions and 6 limited-term positions filled, compared to the 378 authorized positions (372 Full-Time Equivalents and 6 limited-term positions). Recruitment initiatives continue to prioritize attracting and retaining qualified talent. To support this goal, IEUA has actively engaged in community outreach, participating in three career fairs and one informational session during the first quarter to promote career opportunities and increase visibility. The budget includes $8.5 million for payments towards the Unfunded Accrued Liability (UAL) for the agency's pension obligations with actual expenses of $2.1 million through the first quarter. Additional UAL payments to CalPERS reduce long-term pension liabilities, strengthen financial stability, and improve budget predictability.

Administrative & Operating Expenses

Office and Administrative, 21.7%

Total expenses through the end of the first quarter were $0.8 million or 21.7 percent of the amended budget. The slight variance can be primarily due to lower-than-expected expenditures in several categories, including memberships, training, conferences, office supplies, printing and copying, and janitorial supplies.

Professional Fees & Services, 18.2%

Total expenses for the first quarter were $3.4 million, representing 18.2% of the amended budget. The favorable variance can be largely attributed to the timing of planned expenditures scheduled for later in the fiscal year. These include SmartCover services renewal, Iron Sponge Media removal, and the RP-1 Operations Building rehabilitation project and other key initiatives such as website update, disinfection and source testing studies, pooled emission study, and the upcoming rate study.

Materials & Supplies/Leases/Contribution, 27.1%

Expenditures totaled $1.3 million, representing 27.1% of the amended budget through the end of the first quarter. The variance can be atrributed to pump repairs, new irrigation system, laboratory supplies, steel road plates for RP-1, and RP-2 vehicle charging station. Anticipated future costs also include supplies for storm-related repairs - such as level transmitters, staff gauges, and actuator components. The category budget encompasses a broad range of operational needs, including laboratory supplies, maintenance parts and consumables, replacement electrical components, pH monitoring equipment, and safety-related materials and equipment.

Biosolids Recycling, 22.6%

Biosolids expense through the end of the first quarter was $1.4 million or 22.6 percent of the amended budget. Total biosolids transported to IERCA was 19,752 tons with a hauling rate of $69.50 per ton. The biosolids budget includes costs for hauling and disposal of biosolids and non-biological materials. Tonnage of the Agency's biosolids is generated from all its water recycling facilities.

Chemicals, 21.9%

Chemical expense was $2.8 million, or 21.9 percent of the amended budget. Chemicals are essential for maintenance, repairs, calibration of process control equipment, meeting regulatory requirements, and sustainment of high quality recycled water.

MWD Water Purchases, 19.8%

Total Metropolitan Water District of Southern California (MWD) purchases of pass-through imported water were $11.3 million, or 19.8 percent of the amended budget. Total imported water deliveries were 12,439 AF compared to the annual budgeted quantity of 60,000 AF.

Operating Fees, 20.2%

Total expenditures through the end of the first quarter were $3.9 million, representing 20.2 percent of the amended budget. A major part of this category are the "pass-through" fees from Los Angeles County Sanitation District (LACSD) and Santa Ana Watershed Project Authority (SAWPA) for the Agency's non-reclaimable wastewater system (NRWS). Several key expenses such as annual laboratory assessments and renewal fees, and groundwater recharge-related permitting are anticipated to occur in the latter part of the fiscal year.

Utilities, 23.2%
Total utilities expense was $4.4 million, or 23.2 percent of the amended budget. This category includes the purchase of electricity, natural gas, and renewable energy generated on site from solar and wind. Through the end of the first quarter, the average rate for imported electricity was $0.203/kWh compared to the average budgeted rate of $0.213/kWh.

O&M and Reimbursable Projects, 4.4% and 1%
The combined O&M and reimbursable project costs were $1.2 million or 4.3 percent of the combined amended budget. The variance can be primarily attributed to extended design timelines, additional assessments, and revised project schedules. Some of the impacted projects include the Renewable Energy Efficiency Project Return to Service Condition Assessment, Etiwanda Wastewater Line Manhole Condition Assessment, and Regional Operations Condition Assessments. Additional expenditures are expected as projects progress throughout the fiscal year.

Financial Expenses

Financial Expense, 2.1%
Total financial expenses were $4.6 million, representing 2.1 percent of the amended budget. Actual costs include $1.7 million in principal payments for various State Revolving Fund loans, as well as $2.9 million in interest and financial administration fees. The variance in this category is primarily due to $196.4 million in WIFIA loan proceeds, which are being held in escrow until November 1, when the 2020B Revenue Notes will be fully defeased.

Other Expenses

Other Expenses, 96%
Other expenses were $0.5 million or 96 percent of the amended budget. The category expense includes the annual contribution-in-aid to the Santa Ana Watershed Project Authority and other miscellaneous expenses.

Capital Expenses

Capital Costs, 8.1%
Total capital project expenditures were $13.2 million, or 8.1 percent of the amended budget. The variance can be attributed to additional project evaluations, scope and design changes, and constructions delays. Capital project budget related to the Regional Wastewater program is $123.9 million, or 76.4 percent of the $162.2 million amended capital project budget.

Summary of major capital and non-capital project expenses and status as of September 30, 2025

Capital Projects		Annual Budget	Actuals (YTD)	% of Budget Used YTD
EN19006	**RP-5 Solids Handling Facility**	**13,689,004**	**917,896**	**6.7%**
	Delays due to the contractor's rate of progress with electrical work, SCADA programming, boiler programing, and boiler factory testing have resulted in the project not spending the anticipated budget for this Fiscal Year. Substantial completion is scheduled for September 2026.			
EN19001	**RP-5 Expansion to 30 mgd**	**22,617,286**	**1,782,314**	**7.9%**
	SCADA programming delays are impacting the startup of the new facilities and the sequential construction of remaining facilities. Additionally, the delays are postponing the $3.0 million delivery of the Membrane Bioreactor (MBR) Phase 1 membranes. These delays will result in the project not spending the anticipated budget for this fiscal year and substantial completion is now scheduled for September 2027.			
EN22044	**RP-1 Thickening Building**	**25,100,000**	**1,905,188**	**7.6%**
	Delays in design and bidding have pushed Board award to November 20, 2024. This has delayed the start of project construction and has resulted in the budget variance. The contractor's cost loaded baseline schedule was approved in June allowing the start of physical construction on the site which will result in higher monthly billings later in FY 2025/26. The baseline schedule also provides a more accurate tool for project budgeting for subsequent years.			
EN17006	**CCWRF Asset Management and Improvements**	**6,050,000**	**548,623**	**9.1%**
	The project is designed to enhance and replace aging wastewater treatment processes across the preliminary, primary, and secondary stages. Major asset replacements are planned for the existing headworks, odor control system, tertiary filters, and aeration blowers. Substantial completion was originally targeted for October 2025; however, the project has experienced delays due to the delivery, installation, and testing of critical equipment. These include two replacement transformers, four new Motor Control Centers (MCCs) for the headworks blowers, control system upgrades for the existing tertiary filter cleaners, and enhancements to the odor control system. Consequently, the revised substantial completion date has been extended to late June or early July 2026.			
EN13016	**SCADA Enterprise System**	**5,000,000**	**552,134**	**11.0%**
	CDM Constructors, Inc. has completed the installation of new fiber duct banks and is scheduled to begin fiber pulling in late October 2025. The revised Request for Deviation Memorandum No. 002 included procurement of additional equipment and hardware. Upon delivery, Technical Systems Inc. must perform setup and configuration of this new hardware prior to conducting the hardware field acceptance tests. Construction completion remains targeted for early 2027.			

O&M & Reimbursable Projects		Annual Budget	Actuals (YTD)	% of Budget Used YTD
AM24010	**Agency Wide O&M Manual Update**	**1,508,108**	**140,199**	**9.3%**
	National Pollutant Discharge Elimination System (NPDES) Permit requires an Operations & Maintenance (O&M) Manual to be kept up to date. This project requires a consultant to create an up-to-date O&M Manual for RP-1, RP-4, and other wastewater treatment plants. There have been delays with initial consultant evaluation and field investigation. Initial schedule included consultant work on RP-1 and RP-4 Electronic O&M Manual (EOM) at the same time. After their initial evaluation, the schedule has been modified to complete RP-4 EOM first and then work on RP-1's EOM. The project began in July 2024 and is scheduled to be completed by the end of June 2027.			
EN22024	**RP-1 Digester Clean**	**1,617,619**	**186,326**	**11.5%**
	Ensuring regular cleaning of anaerobic digesters is essential for the effective and optimal operation of wastewater treatment plants. This project is to clean one digester per year. FY 2025/26 will include the cleaning of the RP-1 Digester No. 5. This work has been awarded and has started in early October 2025 and will be completed in January 2026.			

INLAND EMPIRE UTILITIES AGENCY

Fiscal Year 2025/26

CONSOLIDATED BUDGET VARIANCE ANALYSIS REPORT

Quarter Ending September 30, 2025

	Amended Budget	Actual YTD	Variance YTD	% Annual Budget Used
OPERATING REVENUES				
User Charges	$127,287,811	$29,851,231	($97,436,580)	23.5%
Recycled Water	25,667,022	7,068,391	(18,598,631)	27.5%
MWD Water Sales	57,312,000	11,344,368	(45,967,632)	19.8%
Cost Reimbursement from JPA	8,893,933	2,196,824	(6,697,109)	24.7%
Interest Revenue	8,876,354	3,142,386	(5,733,968)	35.4%
TOTAL OPERATING REVENUES	$228,037,120	$53,603,201	($174,433,920)	23.5%
NON-OPERATING REVENUES				
Property Tax	$92,444,500	($0)	($92,444,500)	0.0%
Connection Fees	34,530,565	6,139,045	(28,391,520)	17.8%
Grants	3,082,833	1,595	(3,081,238)	0.1%
Debt Proceeds	76,260,518	515,286	(75,745,232)	0.7%
Project Reimbursements	1,220,251	22,274	(1,197,977)	1.8%
Other Revenue	508,000	646,881	138,881	127.3%
TOTAL NON OPERATING REVENUES	$208,046,667	$7,325,081	($200,721,586)	3.5%
TOTAL REVENUES	$436,083,787	$60,928,282	($375,155,506)	14.0%
ADMINISTRATIVE and OPERATING EXPENSES				
EMPLOYMENT EXPENSES				
Wages	$55,298,993	$12,652,999	$42,645,994	22.9%
Benefits	39,861,284	6,761,007	33,100,277	17.0%
TOTAL EMPLOYMENT EXPENSES	$95,160,277	$19,414,005	$75,746,271	20.4%
ADMINISTRATIVE EXPENSES				
Office & Administrative	$3,508,509	$762,500	$2,746,009	21.7%
Insurance Expenses	2,312,000	645,573	$1,666,427	27.9%
Professional Fees & Services	18,816,139	3,417,101	$15,399,038	18.2%
O&M Projects	27,128,176	1,186,162	$25,942,013	4.4%
Reimbursable Projects	738,224	7,413	730,810	1.0%
TOTAL ADMINISTRATIVE EXPENSES	$52,503,047	$6,018,750	$46,484,297	11.5%
OPERATING EXPENSES				
Material & Supplies/Leases	$4,678,814	$1,269,179	$3,409,634	27.1%
Biosolids Recycling	6,083,267	1,372,767	4,710,500	22.6%
Chemicals	12,748,429	2,794,224	9,954,205	21.9%
MWD Water Purchases	57,312,000	11,344,368	45,967,632	19.8%
Operating Fees/RTS Fees/Exp. Alloc.	19,596,538	3,955,024	15,641,514	20.2%
Utilities	19,065,783	4,426,587	14,639,197	23.2%
TOTAL OPERATING EXPENSES	$119,484,831	$25,162,149	$94,322,682	21.1%
TOTAL ADMINISTRATIVE *and OPERATING EXPENSES*	$267,148,155	$50,594,905	$216,553,250	18.9%

INLAND EMPIRE UTILITIES AGENCY

Fiscal Year 2025/26

CONSOLIDATED BUDGET VARIANCE ANALYSIS REPORT

Quarter Ending September 30, 2025

	Amended Budget	Actual YTD	Variance YTD	% Annual Budget Used
CAPITAL OUTLAY	$162,190,206	$13,175,206	$149,015,001	8.1%
FINANCIAL EXPENSES				
Principal, Interest and Financial Expenditures	218,530,267	4,628,245	213,902,022	2.1%
OTHER NON-OPERATING EXPENSES	489,683	470,091	19,592	96.0%
TOTAL NON-OPERATING EXPENSES	$381,210,156	$18,273,541	$362,936,615	4.8%
TOTAL EXPENSES	$648,358,311	$68,868,446	$579,489,865	10.6%
NET INCREASE/(DECREASE)	($212,274,524)	($7,940,165)	$204,334,359	

Totals may not add up due to rounding

Inland Empire Utilities Agency
Inter-Departmental / Division Transfers FY 2025/26
Budget Transfer

			TRANSFER FROM				TRANSFER TO					
Fund	**Fund Name**	**Date**	**Cost Center**	**GL Account**	**Category**	**Amt Transfer Out**	**Cost Center**	**GL Account**	**Category**	**Amount Transfer In**	**Description**	**QTR**
10200	Administrative Services	7/9/2025	120100	511320	Office & Administration	$6,000	122100	520980	Professional Fees & Services	$6,000	Transfer of funds to cover consulting costs from CPS HR Consulting Services to provide coaching services.	1
		7/17/2025	144100	512010	Office & Administration	$4,000	122100	511110	Office & Administration	$4,000	Transfer of funds to help cover the cost of The Grove Consultants storytelling services at the Quarterly Management Workshop in July 2025.	1
		7/22/2025	115100	517210	Insurance	$120,000	111100	505010	Wages	$120,000	Transfer of funds to cover the cost of a temporary Auditor position.	1
		7/28/2025	115100	517210	Insurance	$20,000	115100	512950	Materials & Supplies	$20,000	Transfer of funds to support the purchase of IEUA Business Outreach Program products and promotional materials at various events.	1
		7/28/2025	119100	520980	Professional Fees & Services	$20,000	122100	520980	Professional Fees & Services	$20,000	Transfer of funds to cover Bridgewater consulting services.	1
		7/28/2025	115100	517210	Insurance	$23,000	114100	521080	Professional Fees & Services	$23,000	Transfer of funds to cover the cost of the IEUA Resiliency Program Support from Carollo Engineers.	1
		9/8/2025	127100	520950	Professional Fees & Services	$2,600	122100	511110	Office & Administration	$2,600	Transfer of funds to help cover the cost of the final invoice received from The Grove Consultants for storytelling services provided at the 7/28/25 Quarterly Management Workshop.	1
		9/10/2025	119100	520980	Professional Fees & Services	$5,120	122100	520950	Professional Fees & Services	$5,120	Transfer of funds to cover LCW consortium services.	1
10800	Regional Wastewater Operations & Maintenance	9/3/2025	151151	530016	Chemicals	$149,149	154100	521010	Professional Fees & Services	$120,897	Transfer of funds to pay for Biofilter media replacement.	1
							154100	521050	Professional Fees & Services	$28,252		
					Total O&M Transfers Out	**$349,869**			**Total O&M Transfers In**	**$349,869**		

Exhibit C-2

Inland Empire Utilities Agency
FY 2025/26 General Manager Contingency Account* Activity
Budget Transfer

Date	From Expense Account	Amount Transfer Out	Receiver Fund Name	Receiver Fund Center Name	Receiver Project / Expense Account	Receiver Project / Expense Account Name	Amount Transfer In	Balance	Justification
Beginning Balance, July 1, 2025								**$250,000**	
9/30/2025	GM Contingency	$9,500	Administrative Services	Finance & Administation HQ	521080	Other Contract Services	$9,500		The budget transfer is to cover the costs of The Grove Consultants to facilitate the next upcoming Administration Division All-Hands Meeting.
Balance, September 30, 2025							**$9,500**	**$240,500**	

GM Contingency Transfers Summary by Fund	
Administrative Services program	9,500
Recharge Water program	-
Non-Reclaimable Wastewater program	-
Recycled Water program	-
Regional Wastewater O&M program	-
Regional Wastewater Capital program	-
Water Resources program	-
Total GM Contingency Transfers	**9,500**

*** The General Manager Contingency** account is an account budgeted with contingency funds for which the General Manager, or his designee, can transfer budget to any other Agency fund in order to meet unplanned expense for any account or project in the Operations & Maintenance category. Replenishment of this fund is considered a budget amendment and requires approval by a majority of the Board of Directors. Use of these funds is submitted for Board review quarterly as part of the Budget Variance report.

Inland Empire Utilities Agency
Changes in Total Project Budget: Inter-Departmental/Division Capital & O&M Transfers FY 2025/26

Fund	Transfer Date	Project Number	Project Title	Adopted Total Project (TP) Budget	Prior TP Changes in Current FY	Amt. of Transfer In / (Out)	New TP Budget	Annual Project Budget	Annual Proj. Budget Change	New Annual Project Budget	Project Transferred To/(From)	Justification
Capital Projects												
10200	8/4/25	IS25004	ERP Implementation	**$20,010,000**	$0	($75,000)	$19,935,000	**$9,709,295**	($75,000)	$9,634,295	EA24001	Transfer of funds to cover unexpected costs related to the delayed delivery and incomplete installation of the new education center modular trailer. Outstanding work includes ADA walkway compliance, trailer-to-walkway gap correction, network cabling, and rekeying, which prevented full project completion in FY24/25.
		EA24001	External Affair New Education Facility for the Chino Creek Wetlands	**$350,000**	$0	$75,000	$425,000	**$44,023**	$75,000	$119,023	IS25004	
	9/18/25	EN23039	Lab Rooms Tempature Variation	**$240,000**	$0	($230,000)	$10,000	**$50,000**	$0	$50,000	EN23003	Transfer TP budget only to supplement the Central Plant Cooling Tower Replacement Project (EN23003) budget to cover internal staff time and inspection costs during construction. Bids received in September 2025 indicated the need for additional contingency funding beyond the current total project budget.
		EN23034	Agencywide EV Charging Stations	**$1,050,000**	$0	($70,000)	$980,000	**$499,270**	$0	$499,270	EN23003	
		EN23003	Central Plant Cooling Tower Replacement	**$3,010,000**	$0	$300,000	$3,310,000	**$1,700,000**	$0	$1,700,000	EN23039 EN23034	
Subtotal General Administrative (GG):				**$24,660,000**			**$24,660,000**	**$12,002,588**		**$12,002,588**		
10600	8/4/25	EN23123	RP-4 Outfall Valve Replacement and Blow Off Upgrades	**$3,770,000**	$0	($80,000)	$3,690,000	**$350,000**	($80,000)	$270,000	EN24055	Transfer of funds is needed to support construction activities, staff internal support, and a scope expansion to include SCADA integration, which is critical for system monitoring and long-term operational efficiency.
		EN24055	RP3 Diversion Structure Height Extension	**$175,000**	$0	$80,000	$255,000	**$0**	$80,000	$80,000	EN23123	
Subtotal Recycled Water (WC):				**$3,945,000**			**$3,945,000**	**$350,000**		**$350,000**		
10800	8/21/25	EN25006	CCWRF Primary Clarifier Coating	**$1,400,000**	$0	($1,400,000)	$0	**$1,000,000**	($1,000,000)	$0	EN23074	Transfer TP budget only to combine the CCWRF Primary Clarifier Coating (EN23074) and CCWRF Influent Box Rehab at the Primary Clarifiers (EN25006) projects into a single project. This consolidation will reduce design and construction costs, streamline coordination with Operations and Maintenance, and minimize impacts to plant operations.
		EN23074	CCWRF Influent Box Rehab at the Primary Clarifiers	**$3,360,000**	$0	$1,400,000	$4,760,000	**$2,000,000**	$1,000,000	$3,000,000	EN25006	
Subtotal Regional O&M (RO):				**$4,760,000**			**$4,760,000**	**$3,000,000**		**$3,000,000**		

Capital Total Project Budget				Total Annual Capital Budget		
Adopted	Prior Change	Net Transfer	Amended	Adopted	Net Transfer	Amended
$33,365,000	$0	$0	$33,365,000	$15,352,588	$0	$15,352,588

Inland Empire Utilities Agency
Changes in Total Project Budget: Inter-Departmental/Division Capital & O&M Transfers FY 2025/26

Fund	Transfer Date	Project Number	Project Title	Adopted Total Project (TP) Budget	Prior TP Changes in Current FY	Amt. of Transfer In / (Out)	New TP Budget	Annual Project Budget	Annual Proj. Budget Change	New Annual Project Budget	Project Transferred To/(From)	Justification
O&M Projects												
10700	7/10/25	WU26009	Large Landscape Controller Retrofits	**$160,000**	$0	($160,000)	$0	**$160,000**	($160,000)	$0	WU26012	Transfer of funds to consolidate the Large Landscape Controller Retrofits (WU26009) and Small Site Controller Retrofits (WU26011) projects into one new program titled the Residential Irrigation System Enhancement Program.
		WU26011	Small Site Controller Retrofits	**$350,000**	$0	($350,000)	$0	**$350,000**	($350,000)	$0	WU26012	
		WU26012	Landscape Irrigation Tune-ups	**$500,000**	$0	$510,000	$1,010,000	**$500,000**	$510,000	$1,010,000	WU26009 WU26011	
	7/30/25	WU26006	Water Use Efficiency Pilot Program	**$40,000**	$0	($40,000)	$0	**$40,000**	($40,000)	$0	WU26010	Transfer of funds to consolidate the Water Use Efficiency Pilot Program (WU26006) and Pressure Reducing Valve Assessment Program (WU26008) projects into the Member Agency Administered project in an effort to streamline the WUE projects and align them with the most current initiatives.
		WU26008	Pressure Reducing Valve Assessment Program	**$80,000**	$0	($80,000)	$0	**$80,000**	($80,000)	$0	WU26010	
		WU26010	Member Agency Administered Projects	**$300,000**	$0	$120,000	$420,000	**$300,000**	$120,000	$420,000	WU26006 WU26008	
	7/30/25	WU26002	Turf Replacement Rebates	**$10,000**	$0	($10,000)	$0	**$10,000**	($10,000)	$0	WU26007	Transfer of funds to consolidate the Turf Replacement Rebates (WU26002) project into the Water Conservation Device Rebates (WU26007) project in an effort to streamline the WUE projects and align them with the most current initiatives.
		WU26007	Water Conservation Device Rebates	**$55,000**	$0	$10,000	$65,000	**$55,000**	$10,000	$65,000	WU26002	
	7/30/25	WU26004	Public Use Efficiency Outreach & Sponsorship	**$30,000**	$0	($30,000)	$0	**$30,000**	($30,000)	$0	WU26001	Transfer of funds to consolidate the Public Use Efficiency Outreach & Sponsorship (WU26004) and National Theater for Children (WU26005) projects into the Water Use Efficiency General Program (WU26001) project in an effort to streamline the WUE projects and align them with the most current initiatives.
		WU26005	National Theater for Children	**$40,000**	$0	($40,000)	$0	**$40,000**	($40,000)	$0	WU26001	
		WU26001	Water Use Efficiency General Program	**$5,000**	$0	$70,000	$75,000	**$5,000**	$70,000	$75,000	WU26004 WU26005	
Subtotal Water Resources (WW):				**$1,570,000**			**$1,570,000**	**$1,570,000**		**$1,570,000**		
10800	8/7/25	EN24043	RO Safety On-Call/Small Projects FY23/24	**$500,000**	$0	($430,000)	$70,000	**$0**	$0	$0	PL25009	Transfer TP budget only needed to award a consultant contract to complete the Energy Plan (PL25009) project. The request for proposal indicated a consultant cost of $879,504, and therefore the transfer is needed to increase total project budget.
		PL25009	Energy Plan	**$500,000**	$0	$430,000	$930,000	**$398,757**	$0	$398,757	EN24043	
	9/16/25	AM24010	Agency Wide O&M Manual Updates	**$4,100,000**	$0	($850,000)	$3,250,000	**$1,508,108**	$0	$1,508,108	EN25048	Transfer of funds to increase the total project budget for the Agencywide Asset Hierarchy and Criticality Assessment Project (EN25048) to proceed with contract award, as the selected consultant's proposal of $1,189,020 exceeds the current budget of $700,000.
		EN25048	Agency Wide Asset Hierarchy and Criticality Assessment	**$700,000**	$0	$850,000	$1,550,000	**$678,000**	$0	$678,000	AM24010	
	9/29/25	EN26051	RO Safety On-Call O&M Projects FY2526	**$250,000**	$0	($20,000)	$230,000	**$250,000**	($20,000)	$230,000	EN16021	Transfer of funds to support continued monitoring of Well II-MW-5 for four additional quarters of grant-required sampling. This increase is essential to meet project deadlines and fulfill grant and compliance requirements.
		EN16021	TCE Plume Cleanup	**$32,012,218**	$0	$20,000	$32,032,218	**$0**	$20,000	$20,000	EN26051	
Subtotal Regional O&M (RO):				**$38,062,218**			**$38,062,218**	**$2,834,865**		**$2,834,865**		

O&M Total Project Budget				Total Annual O&M Project Budget		
Adopted	Prior Change	Net Transfer	Amended	Adopted	Net Change	Amended
$39,632,218	**$0**	**$0**	**$39,632,218**	**$4,404,865**	**$0**	**$4,404,865**

Total TP Capital and O&M Project Transfers: $3,865,000

CARPI & CLAY

Inland Empire Utilities Agency, a Municipal Water District Federal Update

November 21, 2025

Fiscal Year 2026 Appropriations Update

On November 12, President Trump signed H.R. 5371 to end the 43-day federal government shutdown, the longest in U.S. history. After weeks of stalled negotiations and repeated failed attempts to advance a House-passed continuing resolution in the Senate, the impasse broke on November 10 when eight Senate Democrats joined nearly all Republicans to advance a combined continuing resolution and three-bill appropriations minibus package. The House then approved the package on November 12. This law funds the government through January 30, 2026. Additionally, it incorporates a three-bill FY26 appropriations minibus covering Agriculture-Rural Development-FDA, Military Construction-Veterans Affairs, and the Legislative Branch, all of which include Community Project Funding and Congressionally Directed Spending. The legislation restores federal capacity to administer SNAP benefits, which had been disrupted during the shutdown, and includes provisions to prevent further federal workforce reductions during the funding period while reinstating roughly 4,200 employees terminated during the lapse. Furloughed federal workers will receive back pay. While federal agencies resume normal operations, Congress has turned its attention to assembling a second FY26 appropriations package, which may include the Commerce-Justice-Science, Defense, Labor-HHS-Education, and Transportation-HUD bills.

FY26 Appropriations Bill	House Subcommittee Allocation (in Billions)	Passed House Committee	Passed House	Passed Senate Committee	Passed Senate	Signed into Law
Agriculture-Rural Development-FDA	$25.523	June 23 by a 35-27 vote	November 12 by a 222-209 vote	July 10 by a 27-0 vote	August 1 by an 87-9 vote November 12 by a 60-40 vote	November 12
Commerce-Justice-Science	$76.824	September 10 by a 34-28 vote		July 17 by a 19-10 vote		
Defense	$831.513	June 12 by a 36-27 vote	July 18 by a 219-202 vote	July 31 by a 26-3 vote		
Energy-Water Development	$57.300	July 10 by a 35-27 vote	September 4 by a 214-213 vote			

Financial Services-General Government	$23.198	September 3 by a 35-28 vote				
Homeland Security	$66.361	June 24 by a 36-27 vote				
Interior-Environment	$37.971	July 22 by a 33-28 vote		July 24 by a 26-2 vote		
Labor-HHS-Education	$184.491	September 9 by a 35-28 vote		July 31 by a 26-3 vote		
Legislative Branch	$6.700	June 26 by a 34-28 vote	November 12 by a 222-209 vote	July 10 by a 26-1 vote	August 1 by an 81-15 vote November 12 by a 60-40 vote	November 12
Military Construction-Veterans Affairs	$152.091	June 10 by a 36-27 vote	June 25 by a 218-206 vote November 12 by a 222-209 vote	July 26 by a 26-3 vote	August 1 by an 87-9 vote November 12 by a 60-40 vote	November 12
State-Foreign Operations	$46.218	July 23 by a 35-27 vote				
Transportation-HUD	$89.910	July 17 by a 35-28 vote		July 24 by a 27-1 vote		

EPA and Army Corps Propose Revised WOTUS Definition

On November 17, the Environmental Protection Agency (EPA) and U.S. Army Corps of Engineers (USACE) **released** a proposed rule to revise the definition of "waters of the United States" (WOTUS) under the *Clean Water Act*. The proposal would narrow the scope of federal jurisdiction by requiring a direct, continuous surface connection—or a predictable and consistent flow—to a traditional navigable water for most tributaries and wetlands to qualify as WOTUS. EPA and USACE stated that the rule is intended to provide a clear and durable framework consistent with the Supreme Court's 2023 decision in *Sackett v. EPA*. According to the agencies, the proposal would define key terms such as "relatively permanent," "continuous surface connection," and "tributary"; clarify that wetlands must be physically indistinguishable from jurisdictional waters; reaffirm exclusions for certain ditches, prior converted cropland, and waste treatment systems; and add an explicit exclusion for groundwater. Comments are due by January 5, 2026.

CONGRESSIONAL LEADERS RELEASE 2026 CALENDAR

House Majority Leader Steve Scalise (R-LA) and Senate Majority Leader John Thune (R-SD) announced the schedule of in-session days in 2025 for their respective chambers. The 2026 House calendar can be found **HERE** and the 2026 Senate calendar can be found **HERE**.

CONGRESSIONAL LETTERS

House Committee Democrats Seek Details on Army Corps Project Funding Pauses. On October 31, House Transportation and Infrastructure Committee Ranking Member Rick Larsen (D-WA), Subcommittee on Water Resources and Environment Ranking Member Frederica Wilson (D-FL), and all Democratic Members of the Committee sent a **letter** to U.S. Army Corps of Engineers (USACE) leadership opposing the Administration's reported pause or cancellation of more than $11 billion in funding for authorized water resources projects. The lawmakers expressed concern that the action could increase costs, delay infrastructure work, and impact flood control, navigation, and ecosystem restoration projects across a dozen states. The letter requests a full list of affected projects and an explanation of how the pause aligns with USACE's statutory mission and recent *Water Resources Development Acts*.

FEDERAL AGENCY ACTIONS AND PERSONNEL CHANGES

OMB and OPM Issue Guidance Requiring Senior Review of Federal Agency Hiring. On November 5, the Office of Management and Budget (OMB) and the Office of Personnel Management (OPM) **issued** joint guidance implementing President Trump's October 15 Executive Order, which directs federal agencies to establish Strategic Hiring Committees—comprised primarily of senior political appointees—to review and approve all new federal career hires once the government reopens. Under the policy, agency hiring panels must include the deputy agency head and chief of staff, with authority to approve or deny requests to fill vacancies. Agencies are also required to submit annual staffing plans identifying critical hiring priorities and provide quarterly updates to OMB and OPM on progress and workforce composition. The order does not apply to military personnel or non-career political appointees.

DOE Announces Agency Reorganization Affecting Clean Energy Offices. On November 20, the Department of Energy (DOE) **announced** a reorganization that establishes new divisions focused on hydrocarbons, geothermal energy, and fusion and removes several clean-energy and efficiency offices from its organizational chart. The changes include renaming the Loan Programs Office as the Office of Energy Dominance Financing and eliminating the Office of Clean Energy Demonstrations and the Office of Energy Efficiency and Renewable Energy. DOE said the realignment is intended to reflect updated agency priorities, including expanded energy production and continued support for nuclear security and scientific research.

Acting FEMA Administrator Resigns. On November 17, Acting Administrator David Richardson resigned from the Federal Emergency Management Agency (FEMA) after roughly six months in the role. Richardson, who also led the Department of Homeland Security's Countering Weapons of Mass Destruction Office, said he plans to return to the private sector. FEMA Chief of Staff Karen Evans will become acting administrator on December 1.

Interior Proposes Expansive Offshore Oil and Gas Leasing Plan. On November 20, the Department of the Interior **released** a draft proposed 2026–2031 offshore oil and gas leasing program that contemplates up to 34 lease sales across the Outer Continental Shelf. The proposal would open federal waters off California to new leasing for the first time in roughly 40 years and include potential sales along the Gulf Coast. The plan outlines six possible sales off Southern, Central, and Northern California between 2027 and 2030, two sales in the eastern Gulf in 2029 and 2030, and 21 lease sales off Alaska. Interior states the plan is intended to implement a January executive order by President Trump and a February directive from Secretary Burgum directing the Department to accelerate offshore energy development consistent with federal law. Public comments on the draft program are expected to be due by January 22, 2026.

##

Acronym List

AB	Appropriations Bill
ACWA	Association of California Water Agencies
CASA	California Association of Sanitation Agencies
CEQA	California Environmental Quality Act
CMUA	California Municipal Utilities Association
CSDA	California Special Districts Association
DOE	Department of Energy
DWR	Department of Water Resources
EPA	Environmental Protection Agency
FDA	United States Food and Drug Administration
HHS	Health and Human Services
HUD	Housing and Urban Development
IRWD	Irvine Ranch Water District
MilCon	Military Construction
MWD	Municipal Water District / Metropolitan Water District of Southern California
OMB	Office of Management and Budget
SB	Senate Bill
SWC	State Water Contractors
SWRCB	State Water Resources Control Board
VA	Veterans Affairs

November 21, 2025

To: Inland Empire Utilities Agency

From: Michael Boccadoro
Beth Olhasso

RE: November Report

Overview:
Recent Northern California storms haven't made any significant impact on storage levels throughout the state. Lake Shasta rose slightly, while Oroville declined, a clear sign of water management on the two reservoirs. The outlook is dry through the Thanksgiving holiday. Lake Oroville is sitting at 52 percent capacity, 100 percent of normal; Lake Shasta is sitting at 56 percent of capacity, 108 percent of average; while San Luis Reservoir is at 55 percent of capacity, 113 percent average for this time of year. Now water managers hold their breath and hope for strong winter precipitation and abundant snowpack.

The Delta seems to be the issue of the Fall, with more developments on the many moving pieces in efforts to manage the Delta. The state continues to keep the Delta in the news, this time with Secretary Crowfoot hosting a webinar with the Delta Stewardship Council. Executive Officer Jessica Pearson highlighted the Council's pivot to adaptive, since-based management.

The Delta Protection Commission has filed an appeal of DWR's determination that the Delta Conveyance Project is consistent with the Delta Plan. The Commission is made of elected officials from Delta counties, so it is not at all surprising. The appeal will go to the Delta Stewardship Council for review.

Finally, a report was recently released by the National Academies of Sciences, Engineering, and Medicine. They recommend three main actions to protect fish. First, continue efforts on cold water pool management coming from Shasta. Second, continue efforts to study and create policy around flow management to protect habitat for fish and keep fish from being entrained by the pumps. Finally, they recommend salinity management efforts continue in the Suisun Marsh, perhaps even expanding releases by 100,000 acre-feet of water.

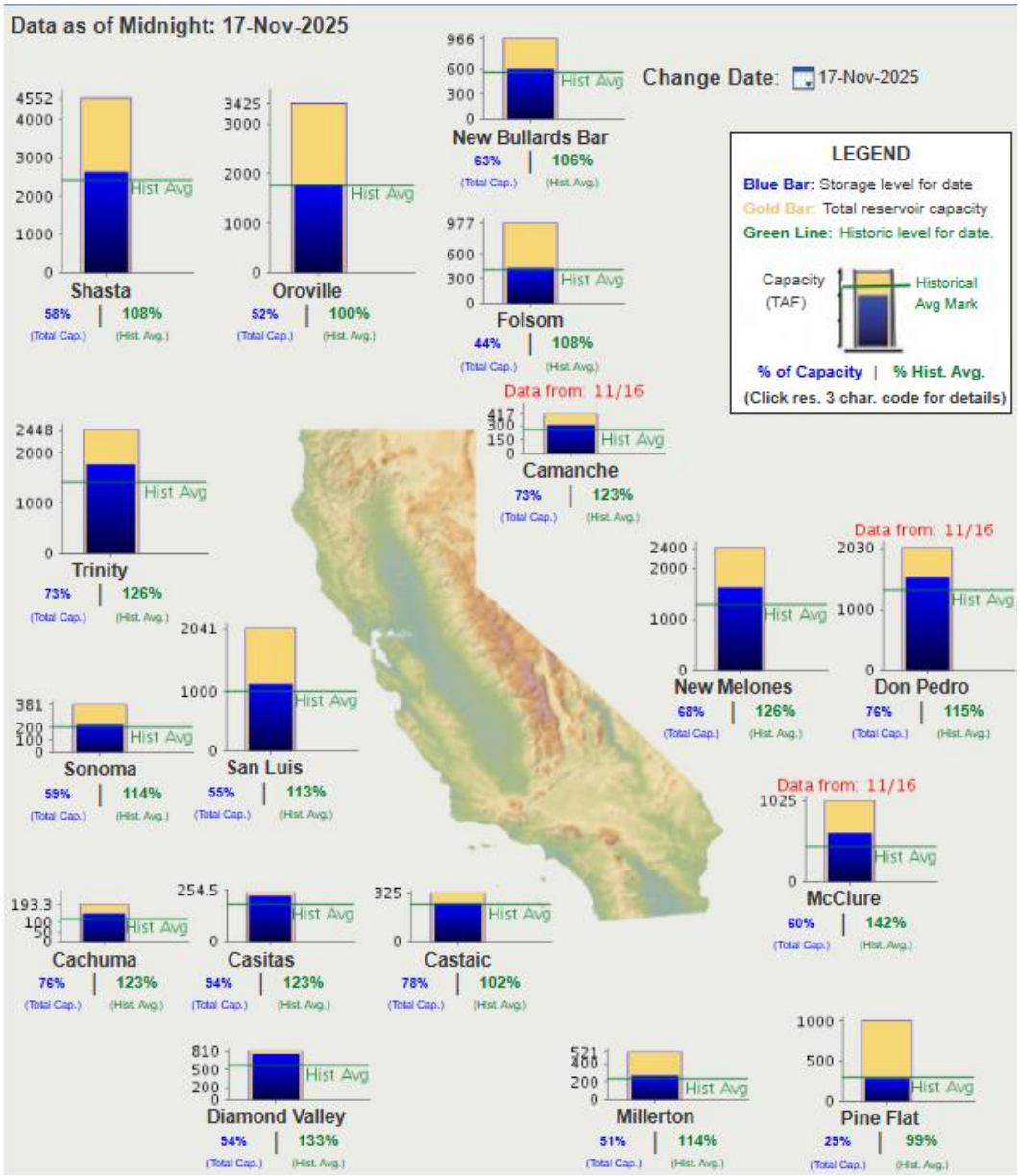
The State Water Resources Control Board recently revised the Notification and Response levels for several PFAS related compounds. While the Board notes that these are "non-regulatory," they have the effect of taking water supply out of production if limits are exceeded.

Senator Monique Limón of Santa Barbara has taken the reins as the new leader of the Senate. The new President pro Tempore will lead the Senate for the next two years (her term limit is 2028). The Democrat has been very involved in climate issues while serving as the chair of the Natural Resources and Water Committee. She is expected to make key leadership team and committee appointments in the coming weeks.

Inland Empire Utilities Agency
Status Report – November 2025

Water Supply Conditions

The precipitation from recent Northern California storms hasn't made any significant difference in storage levels yet. Additionally, there is no reported snowpack from state monitoring sources. This is consistent with the warmer storms that have been hitting the state lately. San Luis reservoir is at 113 percent of historical average and 55 percent capacity. Lake Oroville has been drawn down to 52 percent capacity, 100 percent of normal; Lake Shasta is sitting at 58 percent of capacity, 108 percent of average for this time of the year.



Delta News:

CA Natural Resources Agency Hosts Webinar on Delta

A recent webinar hosted by Wade Crowfoot, Secretary of Natural Resources, brought together experts to discuss innovative strategies for protecting the Delta's communities, ecosystems, and infrastructure. The event highlighted the latest scientific advancements, collaborative efforts, and actionable solutions aimed at addressing the region's unique challenges, from rising sea levels and extreme weather to biodiversity loss and water quality concerns.

The webinar focused on efforts by the Delta Stewardship Council, led by Executive Officer Jessica Pearson. The Council is tasked with balancing two critical goals: maintaining a dependable water supply for millions of Californians and protecting the Delta's struggling ecosystem.

Presenters noted that rising seas, hotter temperatures, shifting precipitation patterns, and increasing extremes—like intense storms followed by long dry spells—are challenging the region's aging levees, farmland, and habitats.

To respond, the Council has launched Delta Adapts, a comprehensive initiative that brings together scientific modeling, community input, and vulnerability assessments. The program maps out which communities, farms, natural areas, and infrastructure are most exposed to climate threats and identifies actions that can be taken now to reduce future risks. The goal is not simply to predict what will happen but to build a framework flexible enough to adapt as new data emerges.

Recent insights from the Delta Independent Science Board underscore the urgency of this work. Scientists warn that climate patterns are shifting faster than expected, creating more "compound events"—such as heavy rainfall hitting drought-stressed landscapes or high tides coinciding with storms. These conditions threaten water quality, increase flood risk, and put pressure on already fragile ecosystems.

To keep pace with these changes, state agencies are leaning more heavily on advanced monitoring systems, modernized reservoir operations, and improved data-sharing tools. They are also emphasizing collaboration: tribes, local governments, stakeholders, and researchers all play a role in shaping durable, equitable solutions. A new Delta-specific climate assessment, expected with the fifth California Climate Assessment next spring, will provide even more detailed guidance for policymakers.

Ultimately, the webinar highlighted a growing recognition that climate adaptation is not just a technical challenge—it's a shared responsibility. The Delta's future will depend on sustained investment, strong partnerships, and science that directly informs action.

Delta Protection Commission Files Appeal of DCP

The Delta Protection Commission has formally appealed the Department of Water Resources' determination that the Delta Conveyance Project is consistent with the state's Delta Plan. In a 9–0 vote, with one abstention, the Commission argued that the proposed tunnel would irreversibly alter the Delta's rural landscape, farmland, and community character.

According to the Commission, the project would industrialize areas long valued for agriculture, recreation, and cultural heritage. Construction would require thousands of acres of farmland, and several sites, including Hood and Lower Roberts Island, would retain permanent industrial structures even after the tunnel is completed. Commissioners also contend that the state has not fully explored less damaging alternatives, a key requirement under the Delta Reform Act, which directs agencies to pursue water supply reliability while protecting the Delta's ecological and cultural resources.

The appeal now moves to the Delta Stewardship Council, which will decide whether DWR's certification violated the Delta Plan. If the Council finds sufficient evidence, it could require parts of the project's analysis to be redone before construction can proceed. The challenge highlights the long-running tension between statewide water infrastructure goals and the Delta's desire to preserve its agricultural landscapes, local communities, and cultural identity.

Notably, the Governor recently appointed Ann Patterson to the Council. She serves as his Senior Council.

Report on Protecting Endangered Fish Released
A report was recently released by the National Academies of Sciences, Engineering, and Medicine that includes specific actions designed to help protect endangered fish.

UC Davis Professor Jay Lund, a founding director of the Center for Watershed Sciences, and Associate Professor Steven Sadro were part of the 18-member committee authoring the report. The committee, chaired by Peter Goodwin of the University of Maryland, was established at the request of the U.S. Bureau of Reclamation to conduct a biennial review of the scientific activities of the CVP and SWP.

The report highlights three actions designed to help protect fish and offers recommendations to strengthen those actions:

1. **The Shasta Coldwater Pool management action.** Three-pronged approach to strengthen this action:
    1. Continue to improve temperature management downstream of Keswick Dam
    2. Continue hatcheries management
    3. Reintroduce winter-run Chinook salmon above Shasta Dam.
2. **The Old and Middle River Corridor flow management action**. This action aims to maximize water exports while minimizing harm to fish from pumping, particularly when the fish are rearing in and migrating through the Delta. The authors recommend more scientific transparency around thresholds for fish salvaged at the pumps and corresponding water exports. The report suggests that modeling efforts expand and build on the U.S. Bureau of Reclamation's zone of influence analysis to better understand how temperature, aquatic plants, salinity and other water quality conditions across the Delta under various flow conditions and pumping rates impact fish.
3. **Summer-Fall Habitat Action for Delta smelt.** The authors recommend managing the location of the low-salinity zone in the fall, adjusting salinity in Suisun Marsh, and possibly releasing an additional 100,000 acre-feet of water.

SWRCB Releases Revised NL & RL for PFAS
The SWRCB Division of Drinking Water has issued new and revised Notification and Response Levels for PFOA, PFOS, PFHxS, and PFHxA.

The NL/RL changes that are most likely to impact water systems are:

- The revised lower Notification Level for PFOA from 5.1 ng/L to 4.0 ng/L
- The revised lower Notification Level for PFOS from 6.5 ng/L to 4.0 ng/L
- The revised lower Response Level for PFHxS from 20 ng/L to 10 ng/L

Under state law, water agencies must respond accordingly to timely notify and treat the source of contamination**.**

Legislative Update
Legislators remained in their districts in October and November. The big news from Sacramento comes from the Senate, where Senator Monique Limón (D-Santa Barbara) was sworn in as President Pro Tempore of the Senate.

Limón was elected to the Assembly in 2016 and the Senate in 2020. She will be termed out in 2028.

Born and raised in the district she currently represents, the Pro Tem spent fourteen years working in higher education at UC Santa Barbara and Santa Barbara City College.

Recently, she was the Chair of the Senate Natural Resources and Water Committee and has served as the head of the Climate Change Working Group in the Senate.

Changes in leadership appointments and committee chairs are likely in the coming weeks as the new leader takes control of the state's upper house.

It is rumored that Senator Jerry McNerney (D-Pleasanton) will be the new chair of the Natural Resources and Water Committee. McNerney is a very strong supporter of recycled water, authoring WateReuse's SB 31 in 2025, but is the lead voice of opposition to the Delta Conveyance Project. An announcement on this vacant chair position will come before members return in January.

Acronym List

AB	Appropriations Bill
ACWA	Association of California Water Agencies
CASA	California Association of Sanitation Agencies
CEQA	California Environmental Quality Act
CMUA	California Municipal Utilities Association
CSDA	California Special Districts Association
DOE	Department of Energy
DWR	Department of Water Resources
EPA	Environmental Protection Agency
FDA	United States Food and Drug Administration
HHS	Health and Human Services
HUD	Housing and Urban Development
IRWD	Irvine Ranch Water District
MilCon	Military Construction
MWD	Municipal Water District / Metropolitan Water District of Southern California
OMB	Office of Management and Budget
SB	Senate Bill
SWC	State Water Contractors
SWRCB	State Water Resources Control Board
VA	Veterans Affairs

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4C

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Alyson Piguee, Director of External & Government Affairs

Subject: Public Outreach and Communication (Written)

Executive Summary:

External Affairs staff continues to advance public engagement, education, and communication initiatives across multiple platforms and events. Efforts focus on water reliability, sustainability, collaboration with Human Resources on workforce development, and community involvement through strategic campaigns, facility tours, and partnerships. Highlights for the month of November 2025 include:

Chino Basin Program Outreach: Staff continued to collaborate with Jacobs to enhance communication tools such as a story map, videos, website updates, and newsletters to engage stakeholders on Chino Basin Program benefits and updates.

Digital Media Campaigns: Staff continued preparations for various digital media campaigns including, but not limited to: Human Resources recruitment campaign that will emphasize agency benefits and flexible roles and public relations for the Turnkey Turf Transformation Program.

Strategic Events and Tours: Recent activities include IEUA inspection tour, other scheduled tours of water recycling facilities and a tabling event at Upland's Tour de Foothills.

Social Media Engagement: IEUA's social accounts show robust activity with posts highlighting agency programs, events, and staff, supported by analytics demonstrating high engagement rates across Facebook, X (Twitter), Instagram, and LinkedIn.

Educational Programs: The Discover the Environment and Water (DEW) Field Trip Program continues to accept bookings for the 2025/26 school year, with ongoing development of a new education center, partnerships for field trips, and outreach for the EduBucks program and student art contest.

Local and Agencywide Engagement: IEUA staff and consultants continue outreach efforts to regulatory boards, and customer agencies in support of strategic priorities, while staff actively participate in various water industry associations and conferences to enhance knowledge and collaboration.

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Aligns with Strategic Goal:

Goals 2 and 4. Public and Environmental Health: Operate in a safe and responsible manner to support the health and environmental sustainability of our communities. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - Background

Background

Subject: Public Outreach and Communication

December Activities:

- December 4: World Soil Day
- December 11: Metropolitan Water District of Southern California (MWD) Calendar Art Recognition Event | MWD Headquarters
- December 21: First day of winter
- December 25: Holiday Observance | IEUA Offices Closed

Media and Outreach

General

- Staff continues working with the Jacobs team to develop Chino Basin Program (CBP) collateral and communication strategies for program outreach and continued engagement with stakeholders. This includes the following:
    - CBP Website Updates
    - CBP Quarterly Newsletter
    - Filming for digital storymap
- Staff supported CBP Simulation meeting on November 13 at IEUA headquarters. City of Chino, Ontario, Fontana, Fontana Water Company, Cucamonga Valley Water District, and Monte Vista Water District were in attendance.

Digital Media and Content Creation

- Staff continues to work with the Human Resources Department to initiate the new Agency Recruitment social campaign that launched summer 2025. Staff is working closely with the Recruitment team to execute a campaign that highlights Agency benefits, roles, and flexible work schedules. Staff also introduced new material that highlights IEUA's presence at local Career and Job Fairs, ranging from social media flyers to videos showcasing Human Resources staff at tabling events.
- Staff continues to work on the Turnkey Turf Transformation Program public relations campaign, focusing on contractor coordination, project timelines, and outreach strategies. Designed to rapidly reduce water demands in alignment with the State's Non-Functional Turf Ban, the program targets the removal of large areas of non-functional turf at commercial, industrial, and institutional properties, with a focus on eligible sites in underrepresented and highly visible communities.
    - Calleguas Municipal Water District's projects (Simi Valley City Hall, Oxnard Civic Center, and Oxnard Police Station) started construction earlier this fall.

    - IEUA's projects (Bear Gulch Park and Old Town Park in Rancho Cucamonga) began construction on November 1, and Montclair Fire Station is tentatively starting construction early December.
- Staff worked with the Internal Audit team to develop 'International Fraud Awareness Week' campaign collateral, including a weeklong social media awareness campaign (November 16-22) graphics tailored for display on the headquarters lobby TV for visitors and messaging on how to avoid fraudulent encounters relevant to the water industry.
- Staff completed and launched engineering's 'Development Services' page on the IEUA website at https://www.ieua.org/development/.

Strategic Engagement and Events

- Staff updated IEUA.org landing page and prepared a press release announcing Christiana Daisy as Interim General Manager, ensuring alignment with the Agency's leadership transition on November 5.
- Staff is evaluating IEUA.org's website navigation and content to align with the Agency's new Strategic Plan.
- Staff hosted an Inspection Tour on November 4, which showcased IEUA's core operations through facility visits and interactive demonstrations. The multi-department event welcomed over 30 attendees, including students, elected officials, industry professionals, and community members.
- Staff facilitated an outreach booth for 'Tour de Foothills', a veterans focused event co-hosted by the city of Upland, on, November 8, from 12:00 – 5:00 PM. Staff engaged with 300 cyclists and families about fats, oils, and greases (FOG) and wipes messaging.
- Staff attended the 9th annual '30 under 30' event hosted by Senator Eloise Gómez Reyes on November 13. This annual celebration recognizes outstanding young leaders in the Inland Empire who are making significant contributions in community engagement, business, health, social entrepreneurship, and the arts.
- Staff continues to work with Water Energy Education Alliance (WEEA) as a sponsor to create new educational initiatives that bring awareness to the water industry.
- Staff is coordinating to host the 2025 Regional Education Leadership Academy (RELA) with the San Bernardino County Superintendent of Schools (SBCSS) in partnership with SoCal Edison and SoCalGas on December 12. Approximately 47 participants are expected, including PTA parents, counselors, and educators learning about career and certification pathways in trades.

Water Supply Awareness Efforts

- Staff continues to share FOG and wipes messaging through social media platforms as a continuation of the #besewersmart campaign.
- Staff shared water-wise rain reminders ahead of the heavy rain events that took place mid-November.

Advertising/Marketing

- An education program ad ran in *La Opinion* on November 8.
- An education program ad ran in *The Daily Bulletin* on November 16.
- A Be Sewer Smart ad ran in *Champion Newspapers* on November 27.

Social Outreach and Analytics

The table below represents the analytics for the @IEUAWater social media accounts.

Platform	Total Posts	Top Posts (Date & Title)	Engagement %
Facebook	*23 posts / 13 Stories*	11/11 – Veterans	34.57%
		11/17 – City of Riverside tour of Chino Creek Wetlands (CCW)	28.99%
		11/17 – Did you know Fraud Awareness Week	17.65%
X (Twitter)	*23 posts*	11/03 – Selfie 62: Selfie stick edition	22.86%
		11/11 – IEUA Offices Closed	16%
		11/17 – Did you know Fraud Awareness Week	15.69%
Instagram	*23 grid posts / 13 stories*	11/13 – Selfie 64: Group selfie	13.87%
		11/11 – Veterans	11.25%
		10/2 – Selfie 65: Albert Robles Center Tour	11.11%
LinkedIn	*9 posts*	11/17 – City of Riverside tour of CCW	21.04%
		11/6 – Nov 4 Inspection Tour	9.37%
		11/6 – News Release: Christiana Daisy Appointed Interim General Manager	8.24%

The table below represents the analytics for the @chinocreekwetlands social media accounts. This account made a total of six posts shared on both Instagram and Facebook.

Platform	Total Posts	Top Performing Posts (Date & Title)	Engagement %
Instagram	*15 posts*	11/19 Guess W(Hoo) Reveal	12%
		11/12 Guess W(Hoo) Intro	11.2%
		11/20 American Education Week	10%
Facebook	*10 posts*	11/12 Guess W(Hoo) Intro	26.32%
		11/19 Guess W(hoo) Reveal	22.22%
		10/25 Guess W(hoo) Real (October)	16.67%

- For the month of November, there were 5,457 searches for a park in IEUA's service area on Yelp and the Chino Creek Wetlands and Educational Park was viewed 419 times.
- Staff continues to share #75Selfiesfor75Years social media content on Facebook, Instagram, and X @IEUAwater platforms.

Facility Tours Completed and Planned (September-October)				
Date	**Organization**	**Facility**	**Purpose**	**Attendance**
11/4	Cal Poly Pomona (CPP) Chemical Engineering Students	CCWRF	CPP chemical engineering students interested in water careers.	15
11/4	Inspection Tour	RP-4, IERCA, Lab, CCW, Escape Room Activity	Bi-annual Inspection Tour series all-in-one tour of IEUA facilities available to the public and service leaders.	30
11/12	City of Riverside & County Staff	CCW	Deputy Public Works Director and City Engineer for the City of Riverside requested a highly technical tour in order to partner with the Riverside County Flood Control & Water Conservation District on a project similar to CCW.	10
Total Participants				**55**

Education Updates

- Staff has fully transitioned to Smartsheet and SharePoint for all Discover the Environment and Water (DEW) Field trip coordination allowing for a more efficient sign up by educators and an easier coordination system for staff.
- Staff continues to partner with TreePeople, a non-profit group that serves San Bernardino County, to arrange field trip dates in the late fall.
- Staff finalized sharing messaging for the outreach of EduBucks program, a Water Education Water Awareness Committee (WEWAC) educational offering, to educators within IEUA's service area for the 2025/26 school year through social media platforms. The application period closed on November 7 and the Committee will begin to review applications in December.
- In late November, staff launched the outreach for the Scholar Program a Water Education Water Awareness Committee (WEWAC) educational offering, to educators within IEUA's service area for the 2025/26 school year through social

media platforms and post-field trip packets. The Scholar Program deadline is February 6, 2026 and is reviewed by WEWAC members.

- Staff will be attending the MWD Calendar Art Recognition Event on December 11 at MWD Headquarters. This event will honor the two IEUA winners for the contest. The families and educators are invited to this event via a Save the Date e-mail. Formal invite to come.

DEW Field Trips and Special Tours
Completed October 2025

Event	School	Grade	Attendance
Field Trip	Ybarra Academy	3rd	21
Field Trip	Valley View High School	9th-12th	27
Field Trip	Quba Islamic School	6th	7
Field Trip	Hemet High School	9th-12th	23
Field Trip	Colony High School	9th-10th	23
Total Participants			**101**

Local Engagement and Outreach Consultant Updates

- Ongoing outreach to San Bernardino County executive management.
- Outreach to South Coast Air Quality Management District (SCAQMD) Governing Board members and staff regarding PAR 1133.2 and its potential impact(s) on Inland Empire Regional Composting Authority (IERCA).
- Outreach to SCAQMD Management staff regarding outstanding permit applications related to RP-5 construction.
- Ongoing outreach to Southern California Gas Company executives relative to an RP5-related IEUA construction project at 6063 Kimball Avenue in Chino.
- Outreach to targeted member agency Council/Board members.
- Tracking member agency meeting agendas.

IEUA Staff Engagement in Agencywide Memberships

Date	Organization	Staff Participant(s)	Topic/Activity
11/13	California Municipal Utilities Association	Joe Sturges	State Legislative Committee Planning Meeting
11/14	Inland Empire Economic Partnership (IEEP)	Joe Sturges, Ashley Womack (presenter)	Regional Leadership Academy



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

RP-1 Solids Thickening Project Update December 2025

Project No. EN22044

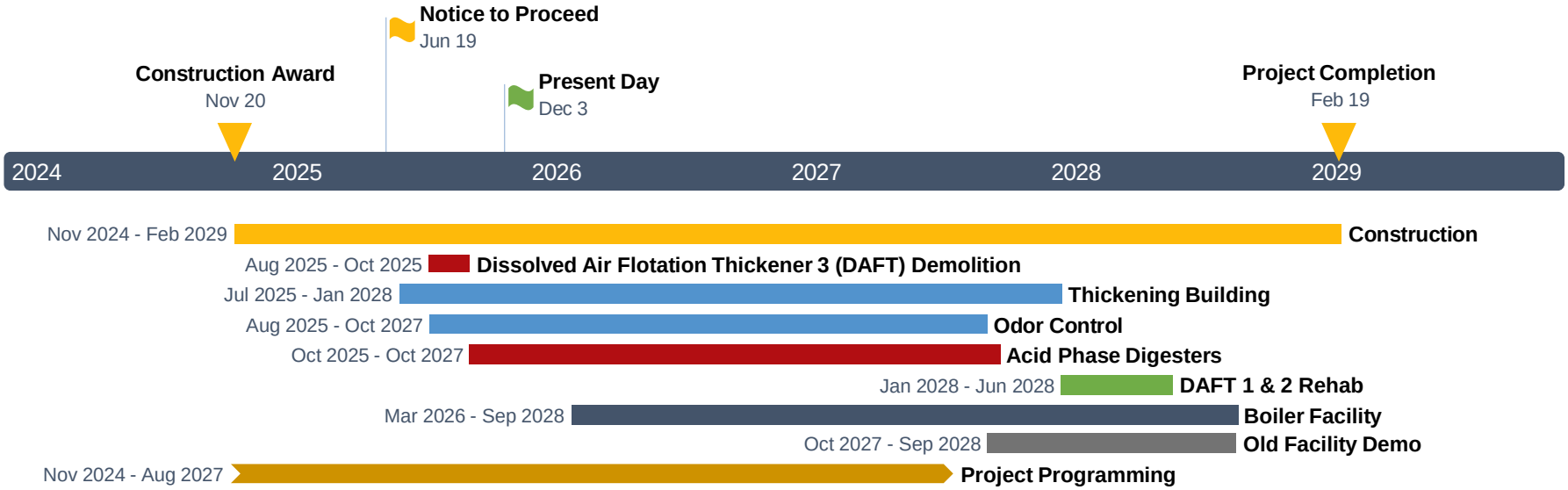
Christian Gomez
Senior Associate Engineer

December 2025

2 Project Status

Day 387 of 1,555 = 25%

Data Date 11/30/2025



Role	Firm	Contract	This Month's Payment	Total Paid	% Complete
Contractor	WM Lyles	$147,718,400	$1,092,484	$6,064,873	4%
Designer	Carollo	$11,696,210	$293,040	$2,129,928	18%
Construction Management	Arcadis	$11,821,431	$254,078	$2,096,387	17%

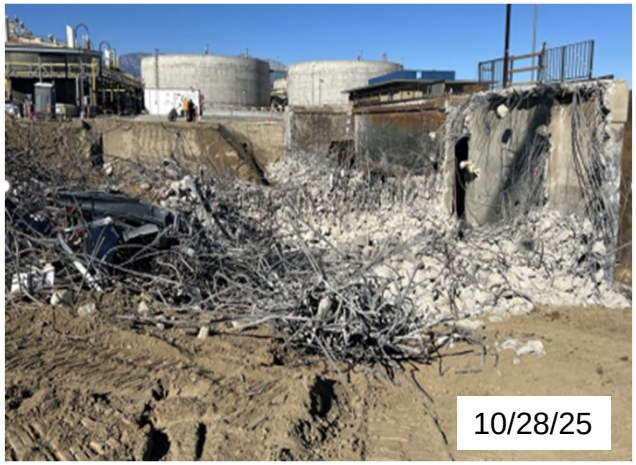
3 DAFT 3 Demolition Completed



DAFT 3 Before Demolition



DAFT 3 Demolition Ongoing



DAFT 3 Demolition Nearly Complete

4 DAFT 3 Demolition Completed

- In service since 1987
- Removing remaining debris
- Backfill area for Acid Phase Digesters



DAFT 3 Demolition Completed

5 Long Lead Item Submittals

Submittals Approved

- Transformers
- Switchgear
- Motor Control Centers
- Standalone Variable Frequency Drive
- Generator



Project Site Aerial View

Questions?



@IEUAwater

ieua.org



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

RP-5 Expansion Project Update December 2025

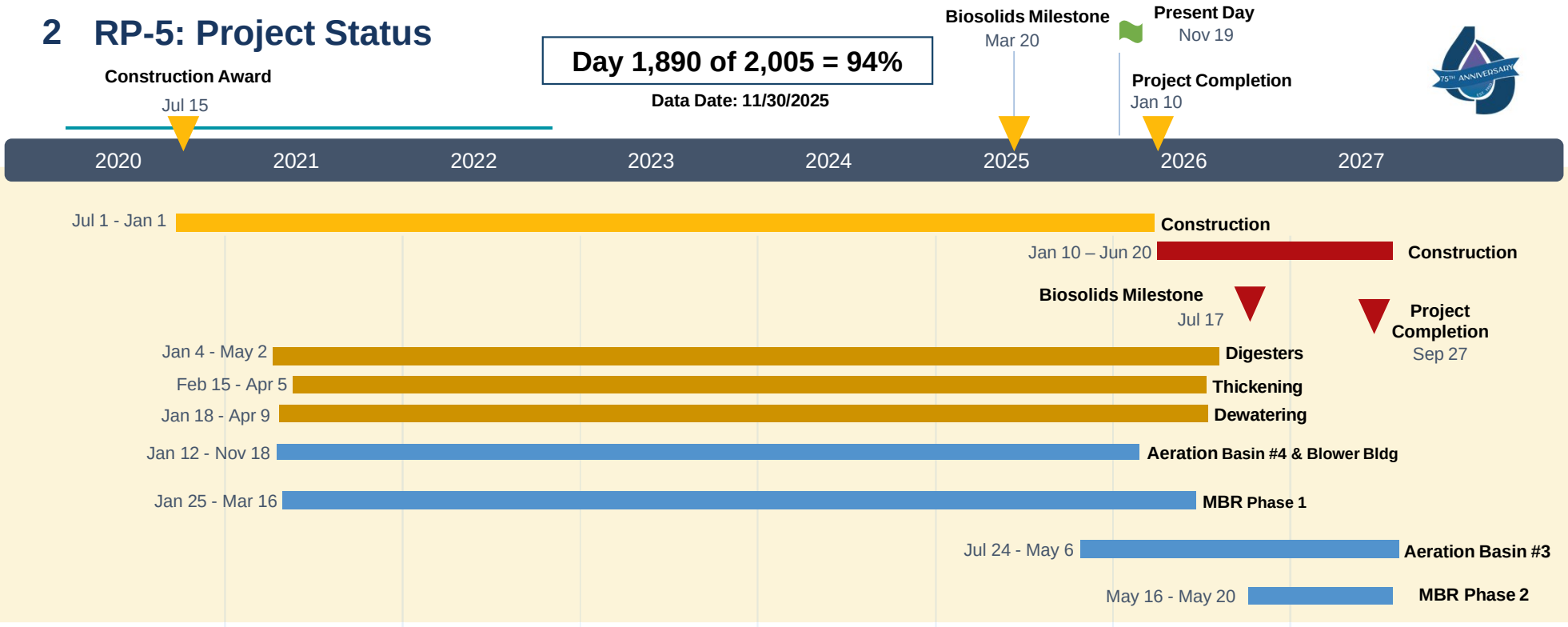
Project Nos. EN19001 and EN19006

Justin Tao

Senior Associate Engineer

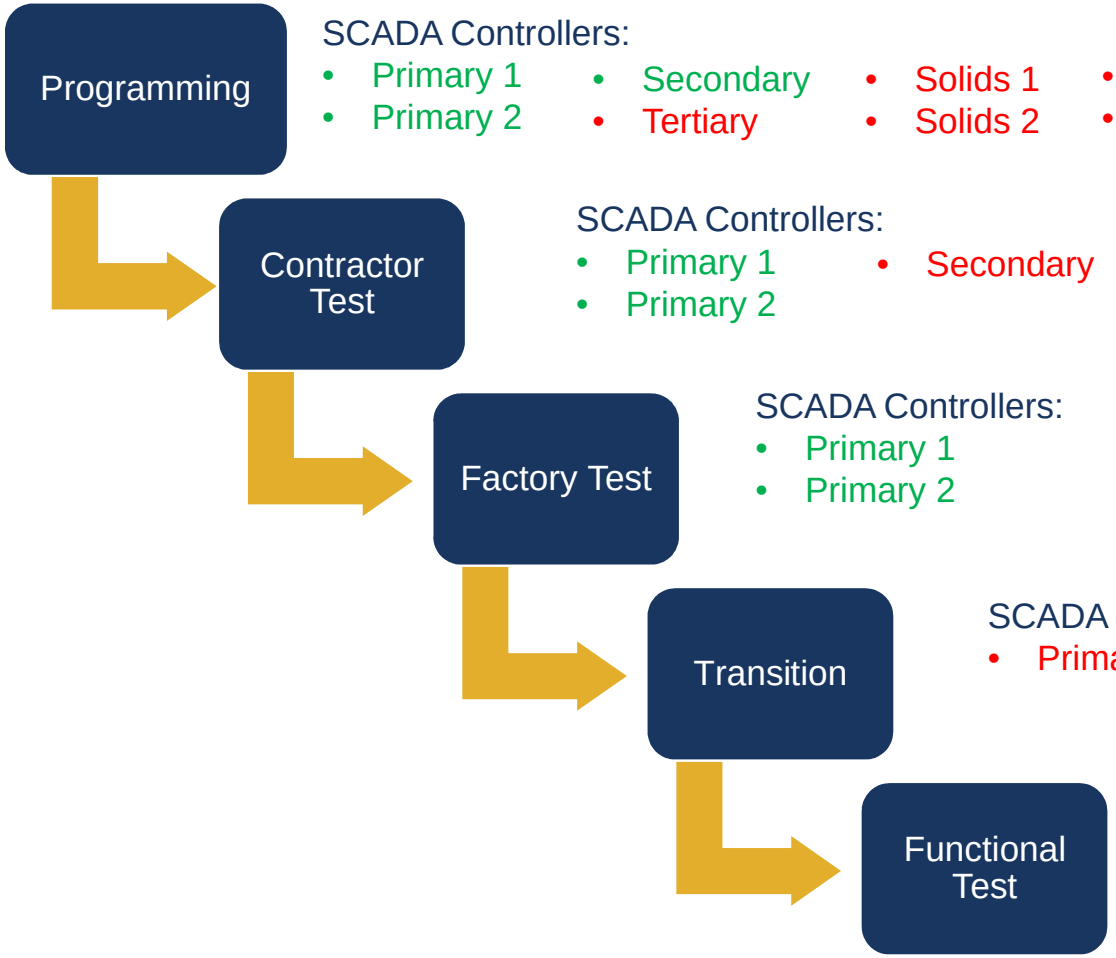
December 2025

2 RP-5: Project Status



Role	Firm	Contract	This Month's Payment	Total Paid	% Complete
Contractor	WM Lyles	$341,271,658	$568,082	$294,973,186	86%
Designer	Parsons	$40,551,961	$140,508	$39,006,175	96%
Construction Management	Arcadis	$29,976,400	$345,658	$22,665,235	76%

3 Process Controls and Programming Update



4 Factory Acceptance Test: Membrane Bioreactor

Owner Witnessing:

- Panel terminations
- Build quality
- Software check



Main Control Panel

5 Aeration Basin Panel Update

Basin #	Status
3A	Completed (7/2/25)
3B	Tie In Planned (11/20/25)
3C	Completed (9/10/25)
3D	Shutdown Planned (12/2025)



Diffusers

Questions?



@IEUAwater

ieua.org

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4F

Date: December 3, 2025

To: The Honorable Board of Directors

From: Christiana Daisy, Interim General Manager

Committee: No Committee Review

Staff Contact: Lisa Dye, Assistant General Manager

Subject: Treasurer's Report of Financial Affairs (Written/PowerPoint)

Executive Summary:

The Treasurer's Report of Financial Affairs for October 2025 is presented in accordance with State reporting requirements. As of October 31, 2025, cash, investments, and restricted deposits totaled $678,296,894, reflecting an increase of $2,571,105 from the $675,725,789 reported in September 2025. The increase is primarily attributed to higher operating receipts, largely due to a rise in Equivalent Dwelling Unit receipts, along with a U.S. Bureau of Reclamation grant, Water Infrastructure Finance and Innovation Act (WIFIA), and State Revolving Fund (SRF) loan receipts. The average days of cash on hand decreased from 485 to 471 days in October, primarily due to the 2017A Debt Service Payment for $5,601,625 and higher construction project expenses. Inland Empire Utilities Agency's unrestricted investment portfolio yield was 4.145% in October, a decrease of 0.051% over September's yield of 4.196%. The decrease is primarily due to a lower balance in the California Asset Management Program (CAMP) and reduced earnings yields from both CAMP and the Local Agency Investment Fund (LAIF).

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Treasurer's Report of Financial Affairs

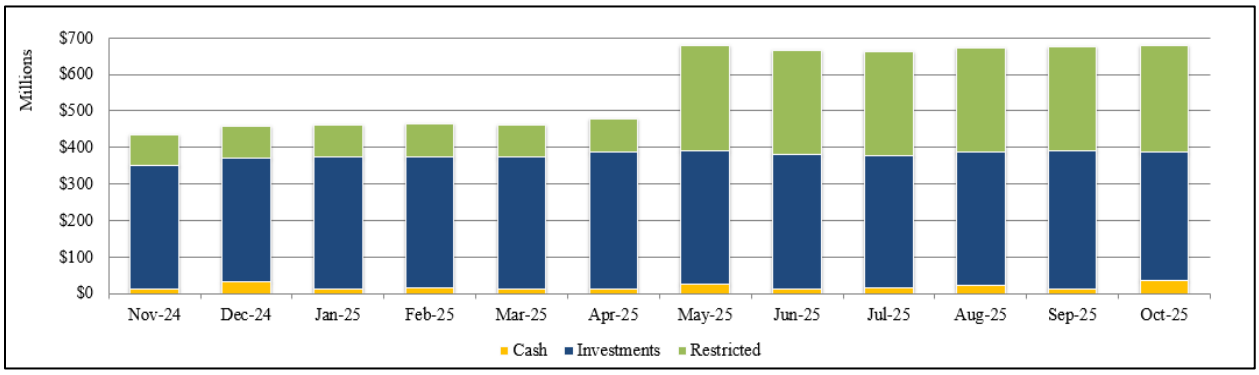
Background

Subject: Treasurer's Report of Financial Affairs

The Treasurer's Report of Financial Affairs is submitted in a format consistent with State requirements. The monthly report denotes investment transactions that have been executed in accordance with the IEUA's Investment Policy (Resolution No. 2025-5-2).

IEUA's total cash, investments, and restricted deposits for the month of October 2025 was $678.3 million, an increase of $2.6 million compared to the $675.7 million reported in September 2025, as shown in Figure 1. The increase is primarily attributed to higher operating receipts, largely due to a rise in monthly Equivalent Dwelling Unit receipts, along with a U.S. Bureau of Reclamation grant, Water Infrastructure Finance and Innovation Act (WIFIA), and State Revolving Fund (SRF) loan receipts.

Figure 1: Cash, Investments, and Restricted Deposits



The investment in the Truist Financial corporate note for $0.94 million maturing in August 2027 continues to retain an A- rating by Standard and Poor's despite the May 2024 downgrade by Moody's Investor Service to Baa1. IEUA staff, in collaboration with PFM Asset Management, will continue to monitor Truist Financials' overall financial health. Regular updates on the status of this investment will be provided each month to ensure continued transparency.

Table 1 below presents IEUA's unrestricted investment portfolio by authorized investment and duration with a total portfolio value of $352.9 million. The investment portfolio value excludes cash and restricted deposits of $325.4 million held with fiscal agents including $196.6 million of WIFIA loan proceeds and capitalized interest earnings, which will be held in escrow with IEUA's custodial bank until November 1, 2025, when the proceeds will be used to fully defease the outstanding 2020B Revenue Notes.

The unrestricted investment portfolio yield in October 2025 was 4.145 percent; a decrease of 0.051 percent compared to the September 2025 yield of 4.196 percent. The decrease is primarily due to lower earnings yields at the California Asset Management Program (CAMP) and the Local Agency Investment Fund (LAIF).

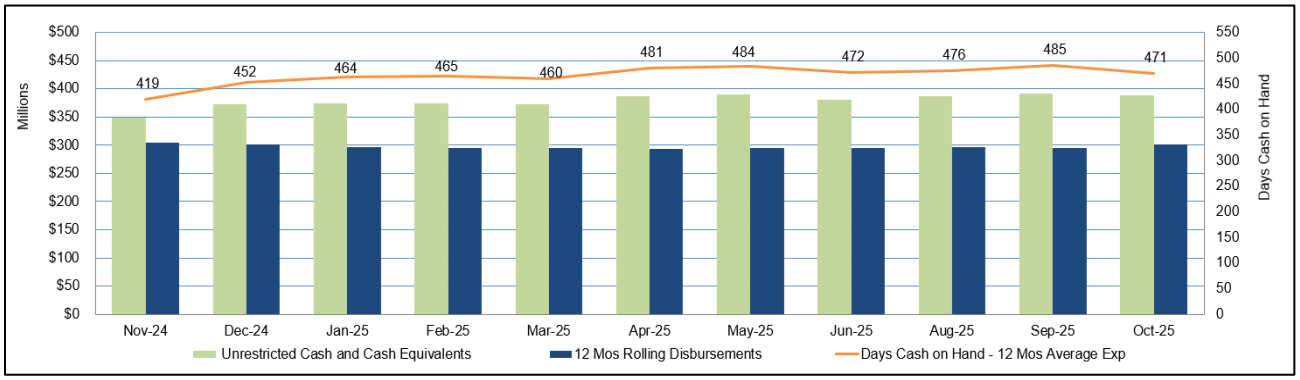
Table 1: IEUA Portfolio

Authorized Investments	Allowable Threshold ($ million or %)	Investment Value as of October 31, 2025 ($ million)				Average Yield %	Portfolio% (Unrestricted)
		Under 1 Year	1-3 Years	Over 3 Years	Total		
LAIF* Unrestricted	$75	$66.2	$0.0	$0.0	$66.2	4.150%	18.76%
CAMP Unrestricted**	n/a	115.3	0.0	0.0	115.3	4.260%	32.67%
Camp Term (Matures 12/31/25)	n/a	25.0	0.0	0.0	25.0	4.170%	7.08%
Camp Term (Matures 8/26/26)	n/a	25.0	0.0	0.0	25.0	4.010%	7.08%
Sub-Total IEUA Managed		**$231.5**	**$0.0**	**$0.0**	**$231.5**	**4.192%**	**65.59%**
Brokered Cert. of Deposit	30%	$1.1	$0.0	$0.0	$1.1	5.080%	0.30%
Bank Notes	30%	1.6	1.1	0.0	2.7	5.487%	0.77%
Medium Term Note	30%	4.3	14.6	7.2	26.1	4.369%	7.40%
Federal IEUA Mortgage-Backed Security	n/a	0.8	13.3	10.2	24.3	4.835%	6.88%
US Treasury Notes	n/a	9.1	21.9	36.2	67.2	3.580%	19.06%
Sub-Total PFMAM* Managed**		**$16.9**	**$50.9**	**$53.6**	**$121.4**	**4.056%**	**34.41%**
Total		**$248.4**	**$50.9**	**$53.6**	**$352.9**	**4.145%**	**100.0%**

*LAIF - Local IEUA Investment Fund
**CAMP - California Asset Management Program
***PFMAM - PFM Asset Management
+/- due to rounding

Average days cash on hand is calculated using the monthly ending balance of unrestricted cash and cash equivalents divided by disbursements associated with operating expenses, debt service costs, and capital expenditures. The average days of cash on hand for the month ending October 2025 decreased from 485 days to 471 days as shown in Figure 2.

Figure 2: Days Cash on Hand – 12 Month Rolling Average



Monthly cash and investment summaries are available on the IEUA's website at: https://www.ieua.org/read-our-reports/cash-and-investment/



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Treasurer's Report of Financial Affairs

Alexander Lopez
Treasurer

December 2025

2 IEUA Liquidity

- The increase is primarily attributed to higher operating receipts, largely due to a rise in monthly Equivalent Dwelling Unit receipts, along with a U.S. Bureau of Reclamation Grant, Water Infrastructure Finance and Innovation Act, and State Revolving Fund loan receipts.
- The decrease is primarily due to lower earnings yields at the California Asset Management Program (CAMP) and the Local Agency Investment Fund (LAIF).

Description	October $ Millions	September $ Millions	Increase / (Decrease) $ Millions
Investment Portfolio	$352.9	$379.6	($26.7)
Cash and Restricted Deposits	325.4	296.1	29.3
Total Cash, Investments, and Restricted Deposits	**$678.3**	**$675.7**	**$2.6**
Investment Portfolio Yield	4.145%	4.196%	(0.051%)
Weighted Average Duration (Years)	1.35	1.40	(0.05)
Average Cash on Hand (Days)*	471	485	(14)

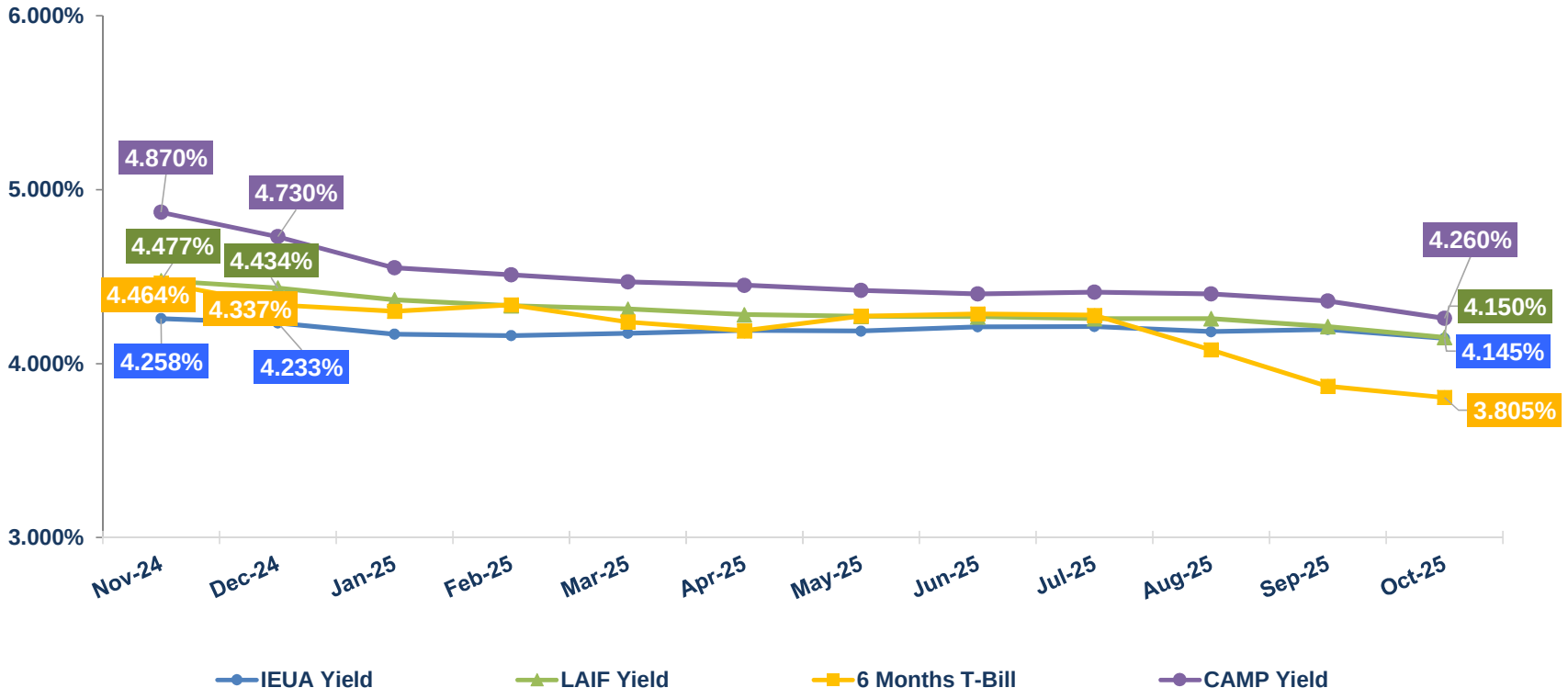
**Calculated using the month end balance of unrestricted cash and cash equivalents divided by disbursements for operating expense, debt service, and capital expenditures. Totals may not tie due to rounding.*

Monthly cash and investment summaries available at: https://www.ieua.org/read-our-reports/cash-and-investment/

3 IEUA Investment Position ($ Millions)

Authorized Investments	Allowable Threshold	Under 1 Year	1 – 3 Years	Over 3 Years	Total	Average Yield %	Portfolio % (Unrestricted)
LAIF	$75	$66.2	$0.0	$0.0	$66.2	4.150%	18.76%
CAMP	n/a	115.3	0.0	0.0	115.3	4.260%	32.67%
CAMP Term (Matures 12/31/2025)	n/a	25.0	0.0	0.0	25.0	4.170%	7.08%
CAMP Term (Matures 8/26/2026)	n/a	25.0	0.0	0.0	25.0	4.010%	7.08%
Sub-Total IEUA Managed		**$231.5**	**$0.0**	**$0.0**	**$231.5**	**4.192%**	**65.59%**
Brokered Certificates of Deposit	30%	$1.1	$0.0	$0.0	$1.1	5.080%	0.30%
Bank Notes	30%	1.6	1.1	0.0	2.7	5.487%	0.77%
Medium Term Notes	30%	4.3	14.6	7.2	26.1	4.369%	7.40%
Federal Agency Mortgage-Backed Security	n/a	0.8	13.3	10.2	24.3	4.835%	6.88%
US Treasury Notes	n/a	9.1	21.9	36.2	67.2	3.580%	19.06%
Sub-Total PFM Asset Management Managed		**$16.9**	**$50.9**	**$53.6**	**$121.4**	**4.056%**	**34.41%**
Total		**$248.4**	**$50.9**	**$53.6**	**$352.9**	**4.145%**	**100.00%**

4 Portfolio Yield Comparison



TREASURER'S REPORT OF FINANCIAL AFFAIRS

For the Month Ended October 31, 2025

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

All investment transactions have been executed in accordance with the criteria stated in the IEUA's Investment Policy (Resolution No. 2025-5-2) adopted by the Inland Empire Utilities Agency's Board of Directors during its regular meeting held on May 21, 2025. The funds anticipated to be available during the next six-month period are expected to be sufficient to meet all foreseen expenditures during the period.

* A Municipal Water District

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

	October	September	Variance
Cash, Bank Deposits, and Bank Investment Accounts	$35,160,363	$12,512,172	$22,648,191
Investments			
IEUA Managed			
Local Agency Investment Fund (LAIF)	$66,187,429	$65,507,679	$679,750
California Asset Management Program (CAMP)	115,277,415	143,070,717	(27,793,302)
CAMP Term Investment	25,000,000	25,000,000	-
CAMP Term Investment	25,000,000	25,000,000	-
Total IEUA Managed Investments	$231,464,844	$258,578,396	($27,113,552)
PFM Managed			
Certificates of Deposit	$1,075,000	$1,075,000	$0
Federal Agency Commercial Mortgage-Backed Securites	24,260,082	24,383,280	(123,198)
Medium Term Notes	26,126,297	26,120,228	6,069
U.S. Treasury Bonds/Bills/Notes	67,218,678	66,695,074	523,604
U.S. Government Sponsored Entities	0	0	-
Total PFM Managed Investments	$121,405,238	$120,998,738	$406,500
Total Investments	$352,870,082	$379,577,134	($26,707,052)
Total Cash and Investments Available to the IEUA	$388,030,445	$392,089,306	($4,058,861)
Restricted Deposits			
CAMP Water Connection Reserve	$31,064,276	$30,460,509	$603,767
LAIF Self Insurance Reserve	7,417,212	7,334,812	82,400
Bond and Note Accounts	202,171,503	196,569,878	5,601,625
SRF Loan Reserve Accounts	6,442,293	6,442,293	-
California Employers' Retirement Benefit Trust Account - CERBT (Other Post Employment Benefits - OPEB)	26,215,526	25,991,709	223,817
Escrow Deposits	16,955,639	16,837,282	118,357
Total Restricted Deposits	$290,266,449	$283,636,483	$6,629,966
Total Cash, Investments, and Restricted Deposits	**$678,296,894**	**$675,725,789**	**$2,571,105**

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

Cash, Bank Deposits, and Bank Investment Accounts	
JPM Checking Account	$34,676,685
JPM Payroll Account	-
JPM Workers' Compensation Account	-
Subtotal Demand Deposits	$34,676,685
Other Cash and Bank Accounts	
Petty Cash	$2,250
Subtotal Other Cash	$2,250
US Bank Pre-Investment Money Market Account	$481,428
Total Cash and Bank Accounts	**$35,160,363**
Unrestricted Investments	
Local Agency Investment Fund (LAIF)	
LAIF Fund	$66,187,429
Subtotal Local Agency Investment Fund	$66,187,429
California Asset Management Program (CAMP)	
CAMP Fund	$115,277,415
CAMP Term Investment (Matures 12/31/2025)	25,000,000
CAMP Term Investment (Matures 8/26/2026)	25,000,000
Subtotal CAMP	$165,277,415
Subtotal IEUA Managed Investment Accounts	**$231,464,844**
Brokered Certificates of Deposit	
Brokered Certificates of Deposit	$1,075,000
Subtotal Brokered Certificates of Deposit	$1,075,000
Bank Notes	
Bank Notes	$2,725,181
Subtotal Bank Notes	$2,725,181

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

Unrestricted Investments Continued

Federal Agency Commercial Mortgage-Backed Security	
Federal Agency Comm. Mortgage-Backed Security	$24,260,082
Subtotal Federal Agency Comm. Mortgage-Backed Security	$24,260,082
Medium Term Notes	
Medium Term Notes	$26,126,297
Subtotal Medium Term Notes	$26,126,297
U.S. Treasury Bonds/Bills/Notes	
Treasury Note	$67,218,678
Subtotal U.S. Treasury Notes	$67,218,678
Subtotal PFM Managed Investment Accounts	**$121,405,238**
Total Investments	**$352,870,082**

Restricted Deposits

Investment Pool Accounts	
CAMP - Water Connection Reserves	$31,064,276
LAIF - Self Insurance Fund Reserves	7,417,212
Subtotal Investment Pool Accounts	$38,481,488
Bond and Note Accounts	
2017A Debt Service Accounts	$5,602,052
2020A Debt Service Accounts	9
2020B Debt Service Account	12,428
2020B Escrow Defeasance Account	196,557,014
Subtotal Bond and Note Accounts	$202,171,503

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

Restricted Deposits Continued

SRF Loan Reserve Accounts	
JPMC- SRF Reserve Accounts	$6,442,293
Subtotal SRF Loan Reserve Accounts	$6,442,293
CalPERS	
CERBT Account (OPEB)	$26,215,526
Subtotal CalPERS Accounts	$26,215,526
Escrow Deposits	
W.M. Lyles Construction*	$16,362,864
MNR Construction, Inc.	523,391
Mladen Buntich Construction	69,384
Subtotal Escrow Deposits	$16,955,639
Total Restricted Deposits	$290,266,449
Total Cash, Investments, and Restricted Deposits as of October 31, 2025	**$678,296,894**
Total Cash, Investments, and Restricted Deposits as of 10/31/2025	$678,296,894
Less: Total Cash, Investments, and Restricted Deposits as of 9/30/2025	675,725,789
Total Monthly Increase (Decrease)	$2,571,105

* One of the three escrow accounts held by the contractor is from the month of September

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

	Par Amount	Cost Basis Amount	Term (Days)	October Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Cash, Bank Deposits, and Bank Investment Accounts								
JP Morgan Chase (JPM)								
Checking	$34,676,685	$34,676,685	N/A	$34,676,685		2.68%	N/A	$34,676,685
Payroll Checking	-	-	N/A	-		N/A	N/A	-
Workers' Compensation Account	-	-	N/A	-		N/A	N/A	-
Subtotal JPM Accounts	$34,676,685	$34,676,685		$34,676,685				$34,676,685
US Bank (USB)								
Custodial Money Market *(Investment Mgmt.)*	$472,180	$472,180	N/A	$472,180		3.54%	N/A	$472,180
Custodial Money Market *(Debt Service)*	9,248	9,248	N/A	9,248		3.54%	N/A	9,248
Subtotal USB Account	$481,428	$481,428		$481,428		3.54%		$481,428
Petty Cash	$2,250	$2,250	N/A	$2,250		N/A	N/A	$2,250
Total Cash, Bank Deposits and Bank Investment Accounts	**$35,160,363**	**$35,160,363**		**$35,160,363**				**$35,160,363**
Investments								
LAIF Accounts								
Non-Restricted Funds	$66,187,429	$66,187,429	N/A	$66,187,429		4.15%	N/A	$66,187,429
Subtotal LAIF Accounts	$66,187,429	$66,187,429		$66,187,429		4.15%		$66,187,429
CAMP Accounts								
Non-Restricted Funds	$115,277,415	$115,277,415	N/A	$115,277,415		4.26%	N/A	$115,277,415
Subtotal CAMP Accounts	$115,277,415	$115,277,415		$115,277,415		4.26%		$115,277,415
Camp Term Investment								
CAMP Term Investment	$25,000,000	$25,000,000	362	$25,000,000		4.17%	12/31/25	$25,000,000
CAMP Term Investment	25,000,000	25,000,000	364	25,000,000		4.01%	08/26/26	25,000,000
Subtotal CAMP Term Investment	$50,000,000	$50,000,000		$50,000,000		4.09%		$50,000,000
Subtotal IEUA Managed Investment Accounts	**$231,464,844**	**$231,464,844**		**$231,464,844**		**4.19%**		**$231,464,844**
Brokered Certificates of Deposit (CDs)								
Cooperat Rabobank UA/NY	$1,075,000	$1,075,000	1093	$1,075,000		5.08%	07/17/26	$1,087,253
Subtotal Brokered CDs	$1,075,000	$1,075,000		$1,075,000		5.08%		$1,087,253
Bank Notes								
Wells Fargo Bank Note	$1,645,000	$1,642,746	1081	$1,644,416	5.45%	5.50%	08/07/26	$1,661,223
Morgan Stanley Bank NA Bank Notes	365,000	365,000	1457	365,000	5.50%	5.50%	05/26/28	372,350
Morgan Stanley Bank NA Bank Notes	715,000	716,509	1456	715,765	5.50%	5.45%	05/26/28	729,399
Subtotal Bank Notes	$2,725,000	$2,724,255		$2,725,181		5.49%		$2,762,972

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

	Par Amount	Cost Basis Amount	Term (Days)	October Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Federal Agency Commercial Mortgage-Backed Security (CMBS)								
FHMS K061 A2	$755,930	$732,662	1257	$748,845	3.35%	4.29%	11/01/26	$748,653
FHMS K064 A2	1,160,000	1,094,206	1291	1,134,433	3.22%	4.94%	03/01/27	1,148,420
FHMS K065 A2	660,000	622,282	1322	644,822	3.24%	4.93%	04/01/27	653,071
FHMS K066 A2	1,025,000	958,535	1379	996,453	3.12%	4.97%	06/01/27	1,012,068
FHMS K507 A1	969,285	954,074	1647	960,415	4.80%	5.19%	04/01/28	984,538
FHMS K506 A1	547,205	539,022	1691	542,484	4.65%	5.01%	05/01/28	554,885
FHMS KJ46 A1	867,264	867,242	1771	867,252	4.78%	4.78%	06/01/28	873,851
FHMS K505 A2	1,075,000	1,085,737	1778	1,080,771	4.82%	4.59%	06/01/28	1,096,632
FNA 2023-M6 A2	1,050,222	1,032,417	1797	1,040,456	4.18%	4.58%	07/01/28	1,052,433
FHMS KJ47 A1	313,330	313,328	1769	313,329	5.27%	5.27%	08/01/28	317,697
FHMS K506 A2	1,115,000	1,098,506	1783	1,105,091	4.65%	4.99%	08/01/28	1,133,183
FHMS K508 A2	1,115,000	1,090,541	1748	1,100,010	4.74%	5.25%	08/01/28	1,135,969
FHMS K509 A2	845,000	818,059	1767	827,882	4.85%	5.60%	09/01/28	863,926
FHMS K507 A2	1,100,000	1,086,852	1800	1,091,821	4.80%	5.07%	09/01/28	1,122,717
FHMS K510 A2	430,000	428,757	1776	429,209	5.07%	5.14%	10/01/28	442,270
FHMS K511 A2	625,000	623,204	1760	623,850	4.86%	4.93%	10/01/28	639,750
FHMS K512 A2	565,000	570,276	1777	568,435	5.00%	4.79%	11/01/28	580,445
FHMS K513 A2	640,000	646,393	1779	644,250	4.72%	4.50%	12/01/28	653,444
FHMS K514 A2	645,000	651,449	1758	649,326	4.57%	4.34%	12/01/28	655,443
FHMS K518 A2	795,000	814,195	1740	808,580	5.40%	4.83%	01/01/29	827,574
FHMS K517 A2	985,000	1,014,536	1754	1,005,408	5.36%	4.67%	01/01/29	1,023,637
FHMS K515 A2	1,100,000	1,129,634	1775	1,120,268	5.40%	4.79%	01/01/29	1,143,139
FHMS K516 A2	1,100,000	1,132,997	1761	1,122,739	5.48%	4.79%	01/01/29	1,148,029
FHMS K520 A2	625,000	627,537	1766	626,857	5.18%	5.09%	03/01/29	647,021
FHMS K524 A2	920,000	925,650	1741	924,362	4.72%	4.58%	05/01/29	940,393
FHMS K522 A2	1,120,374	1,120,371	1783	1,120,374	4.80%	4.80%	05/01/29	1,147,260
FHMS K526 A2	1,030,000	1,039,635	1781	1,037,470	4.54%	4.33%	07/01/29	1,047,579
FHMS K530 A2	1,120,000	1,125,832	1739	1,124,890	4.79%	4.67%	09/01/29	1,149,455
Subtotal Fed. Agcy. Comm. Mortgage-Backed Security	$24,298,610	$24,143,929		$24,260,082		4.83%		$24,743,482
US Treasury Bond/Bill/Note								
US Treasury Note	$360,000	$355,149	1821	$359,683	0.50%	0.78%	02/28/26	$356,060
US Treasury Note	1,765,000	1,717,428	1544	1,761,333	0.50%	1.15%	02/28/26	1,745,684
US Treasury Note	1,360,000	1,359,469	1664	1,359,952	0.75%	0.76%	03/31/26	1,343,276
US Treasury Note	2,120,000	1,942,947	1453	2,094,289	0.75%	2.99%	05/31/26	2,083,521
US Treasury Note	1,464,000	1,453,192	1805	1,462,737	0.75%	0.90%	05/31/26	1,438,809
US Treasury Note	890,000	819,461	1637	875,651	0.88%	2.77%	09/30/26	867,347
US Treasury Note	1,190,000	1,086,851	1604	1,168,586	0.88%	3.00%	09/30/26	1,159,711
US Treasury Note	1,220,000	1,229,293	486	1,227,305	4.63%	4.03%	11/15/26	1,230,782
US Treasury Note	1,500,000	1,457,637	1686	1,488,165	2.25%	2.91%	02/15/27	1,473,340

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

	Par Amount	Cost Basis Amount	Term (Days)	October Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Investments (continued)								
US Treasury Note	2,115,000	1,890,281	1729	2,044,166	0.50%	2.92%	04/30/27	2,019,165
US Treasury Note	1,055,000	936,436	1784	1,014,725	0.50%	2.99%	06/30/27	1,002,538
US Treasury Note	3,315,000	3,142,905	1804	3,252,802	2.25%	3.40%	08/15/27	3,237,306
US Treasury Note	1,965,000	1,952,182	1792	1,960,007	4.13%	4.27%	09/30/27	1,983,498
US Treasury Note	2,165,000	1,843,717	1759	2,031,848	0.50%	3.91%	10/31/27	2,037,044
US Treasury Note	1,105,000	1,120,366	1788	1,111,265	4.13%	3.81%	10/31/27	1,116,050
US Treasury Note	1,925,000	1,932,971	1639	1,928,691	3.88%	3.77%	11/30/27	1,935,603
US Treasury Note	2,235,000	2,145,949	1750	2,192,459	2.75%	3.66%	02/15/28	2,193,617
US Treasury Note	2,160,000	2,158,312	1795	2,159,172	3.63%	3.64%	03/31/28	2,161,603
US Treasury Note	625,000	561,694	1786	593,773	1.25%	3.52%	03/31/28	591,431
US Treasury Note	935,000	930,800	1826	932,904	3.50%	3.60%	04/30/28	932,881
US Treasury Note	1,095,000	1,086,445	1822	1,089,386	3.75%	3.92%	12/31/28	1,099,235
US Treasury Note	1,185,000	1,187,731	1823	1,186,978	4.63%	4.57%	04/30/29	1,223,235
US Treasury Note	1,885,000	1,900,610	1820	1,896,543	4.50%	4.31%	05/31/29	1,938,826
US Treasury Note	385,000	388,489	1819	387,581	4.50%	4.30%	05/31/29	395,994
US Treasury Note	1,000,000	992,148	1824	994,080	4.25%	4.43%	06/30/29	1,020,625
US Treasury Note	1,020,000	1,027,092	1824	1,025,446	4.00%	3.85%	07/31/29	1,032,272
US Treasury Note	610,000	619,055	1797	617,039	4.00%	3.67%	07/31/29	617,339
US Treasury Note	1,290,000	1,292,671	1821	1,292,096	3.63%	3.58%	08/31/29	1,288,438
US Treasury Note	2,500,000	2,492,578	1823	2,494,080	3.50%	3.57%	09/30/29	2,485,645
US Treasury Note	1,615,000	1,611,026	1822	1,611,755	4.13%	4.18%	10/31/29	1,642,316
US Treasury Note	630,000	629,483	1826	629,579	4.13%	4.14%	10/31/29	640,656
US Treasury Note	2,240,000	2,244,025	1820	2,243,360	4.13%	4.08%	11/30/29	2,278,324
US Treasury Note	2,415,000	2,409,623	1819	2,410,429	4.37%	4.43%	12/31/29	2,479,809
US Treasury Note	1,095,000	1,090,936	1821	1,091,489	4.25%	4.33%	01/31/30	1,119,339
US Treasury Note	4,850,000	4,849,811	1821	4,849,847	4.00%	4.00%	02/28/30	4,911,760
US Treasury Note	1,380,000	1,386,900	1824	1,386,166	4.00%	3.89%	03/31/30	1,397,465
US Treasury Note	300,000	296,847	1811	297,116	3.88%	4.11%	04/30/30	302,308
US Treasury Note	2,950,000	2,913,816	1823	2,916,555	3.75%	4.02%	05/31/30	2,956,685
US Treasury Note	720,000	722,166	1825	722,034	3.88%	3.81%	06/30/30	725,484
US Treasury Note	1,225,000	1,218,971	1821	1,219,236	3.88%	3.98%	07/31/30	1,234,140
US Treasury Note	4,365,000	4,341,811	1823	4,342,520	3.63%	3.74%	08/31/30	4,349,653
US Treasury Note	1,500,000	1,495,781	1824	1,495,850	3.63%	3.69%	09/30/30	1,494,375
Subtotal US Treasuries	$67,724,000	$66,235,055		$67,218,678		3.58%		$67,543,189
Medium Term Notes								
Microsoft Corp (Callable)	$560,000	$543,346	1008	$559,966	3.13%	4.28%	11/03/25	$560,000
Bristol Myers Squibb	349,000	345,524	1606	348,974	0.75%	0.98%	11/13/25	348,669
State Street Corp Notes	730,000	726,299	1054	729,031	5.27%	5.46%	08/03/26	735,904
Microsoft Corp (Callable)	1,100,000	1,112,199	1625	1,102,108	2.40%	2.14%	08/08/26	1,088,069
Paccar Financial Corp Note	830,000	833,818	1095	830,987	5.05%	4.88%	08/10/26	837,053
Bank of America Corp	720,000	720,000	1096	720,000	5.53%	5.53%	08/18/26	727,912
Mastercard Inc	1,705,000	1,621,148	1430	1,682,386	2.95%	4.33%	11/21/26	1,690,093

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

	Par Amount	Cost Basis Amount	Term (Days)	October Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Investments (continued)								
JP Morgan Chase Notes (Callable)	565,000	564,486	917	564,767	5.11%	5.15%	12/08/26	571,720
Target Corp	150,000	149,745	1817	149,938	1.95%	1.99%	01/15/27	146,703
Target Corp	690,000	689,579	1810	689,898	1.95%	1.96%	01/15/27	674,834
Goldmann Sachs Bank USA	915,000	920,755	729	918,237	5.41%	5.08%	05/21/27	920,823
Truist Financial Corp	935,000	817,779	1824	893,797	1.13%	3.91%	08/03/27	888,816
Home Depot Inc	1,145,000	1,079,586	1688	1,118,544	2.80%	4.17%	09/14/27	1,124,243
Amazon Inc	1,075,000	1,079,321	1804	1,076,780	4.55%	4.46%	12/01/27	1,090,394
Bank of NY Mellon Corp	700,000	680,078	1279	686,768	3.44%	4.33%	02/07/28	694,875
JP Morgan Chase (Callable)	620,000	566,909	1620	592,290	2.95%	5.13%	02/24/28	610,766
Kenvue Inc	650,000	665,347	996	663,488	5.05%	4.12%	03/22/28	663,454
Walmart Inc	1,330,000	1,327,034	1794	1,328,516	3.90%	3.95%	04/15/28	1,335,586
Apple Inc	1,330,000	1,334,190	1819	1,332,090	4.00%	3.93%	05/10/28	1,336,876
John Deere Capital Corp	160,000	162,176	1827	161,176	4.95%	4.64%	07/14/28	164,286
John Deere Capital Corp	280,000	283,802	1824	282,059	4.95%	4.64%	07/14/28	287,501
John Deere Capital Corp	370,000	369,449	1827	369,702	4.95%	4.98%	07/14/28	379,912
National Rural Util Coop	460,000	459,485	1076	459,515	4.15%	4.19%	08/05/28	460,973
Citibank NA Corp Notes	1,660,000	1,660,000	1827	1,660,000	5.80%	5.80%	09/29/28	1,740,221
Bank of America Corp (Callable)	895,000	904,917	1393	902,969	4.98%	4.66%	01/24/29	910,952
Astrazeneca Finance LLC (Callable)	875,000	889,376	1320	888,279	4.85%	4.35%	02/26/29	897,259
Blackrock Funding Inc (Callable)	105,000	104,810	1826	104,867	4.70%	4.74%	03/14/29	107,327
Blackrock Funding Inc (Callable)	720,000	716,659	1798	717,633	4.70%	4.81%	03/14/29	735,957
Adobe Inc (Callable)	365,000	365,482	1825	365,340	4.80%	4.77%	04/04/29	374,336
Adobe Inc (Callable)	445,000	444,337	1826	444,529	4.80%	4.83%	04/04/29	456,383
Toyota Motor Credit Corp	150,000	149,696	1826	149,764	4.55%	4.60%	08/09/29	152,420
Toyota Motor Credit Corp	330,000	329,621	1826	329,707	4.55%	4.58%	08/09/29	335,323
Toyota Motor Credit Corp	380,000	378,438	1826	378,790	4.55%	4.64%	08/09/29	386,129
Eli Lilly & Co (Callable)	790,000	791,153	1826	790,896	4.20%	4.17%	08/14/29	796,191
Pepsico Inc (Callable)	620,000	618,958	1826	619,098	4.60%	4.64%	02/07/30	633,856
JP Morgan Chase Notes (Callable)	575,000	592,888	1820	590,787	5.58%	4.87%	04/22/30	600,055
Blackrock Inc (Callable)	1,000,000	917,300	1768	922,621	2.40%	4.31%	04/30/30	931,907
Subtotal Medium Term Notes	$26,279,000	$25,915,690		$26,126,297		4.37%		$26,397,778
Subtotal PFM Managed Investment Accounts	**$122,101,610**	**$120,093,929**		**$121,405,238**		**4.06%**		**$122,534,674**
Total Investments	**$353,566,454**	**$351,558,773**		**$352,870,082**				**$353,999,518**
(Source of Investment Amortized Cost: PFM)								
Restricted Deposits								
Investment Pool Accounts								
CAMP - Water Connection Reserves	$31,064,276	$31,064,276	N/A	$31,064,276		4.26%	N/A	$31,064,276
LAIF - Self Insurance Reserves	7,417,212	7,417,212	N/A	7,417,212		4.15%	N/A	7,417,212
Total Investment Pool Accounts	$38,481,488	$38,481,488		$38,481,488		4.24%		$38,481,488

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

	Par Amount	Cost Basis Amount	Term (Days)	October Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Bond and Note Accounts								
2017A Debt Service Accounts	$5,602,052	$5,602,052	N/A	$5,602,052		0.00%	N/A	$5,602,052
2020A Debt Service Accounts	9	9	N/A	9		0.00%	N/A	9
2020B Debt Service Accounts	12,428	12,428	N/A	12,428		0.00%	N/A	12,428
2020B Escrow Defeasance Account	196,557,014	196,557,014	N/A	196,557,014		0.00%	N/A	196,557,014
Total Bond and Note Accounts	$202,171,503	$202,171,503		$202,171,503		0.00%		$202,171,503
SRF Loan Reserve Accounts								
5176-110 Recycled Water Phase 4	$159,566	$159,566	N/A	$159,566		2.68%	N/A	$159,566
5176-120 Recycled Water Phase 4	264,678	264,678	N/A	264,678		2.68%	N/A	264,678
5176-130 Recycled Water Phase 4	269,198	269,198	N/A	269,198		2.68%	N/A	269,198
5176-140 Recycled Water Phase 4	72,639	72,639	N/A	72,639		2.68%	N/A	72,639
5332-110 Recycled Water Phase 5	55,337	55,337	N/A	55,337		2.68%	N/A	55,337
5327-110 RP-1 Dewatering Facility Extension	1,447,481	1,447,481	N/A	1,447,481		2.68%	N/A	1,447,481
7885-110 Regional Water Quality Laboratory	1,046,416	1,046,416	N/A	1,046,416		2.68%	N/A	1,046,416
5318-110 Wineville RW Pipeline Extension	893,468	893,468	N/A	893,468		2.68%	N/A	893,468
8105-110 Napa Lateral	172,434	172,434	N/A	172,434		2.68%	N/A	172,434
8105-120 San Savaine Basin Improvements	102,705	102,705	N/A	102,705		2.68%	N/A	102,705
8235-110 RP-1 1158 Pump Station Improvements	211,930	211,930	N/A	211,930		2.68%	N/A	211,930
8235-150 Baseline Extension Project	136,883	136,883	N/A	136,883		2.68%	N/A	136,883
4900-110 Recycled Water Phase 3	170,797	170,797	N/A	170,797		2.68%	N/A	170,797
4900-120 Recycled Water Phase 3	312,621	312,621	N/A	312,621		2.68%	N/A	312,621
4900-130 Recycled Water Phase 3	61,996	61,996	N/A	61,996		2.68%	N/A	61,996
8260-110 Wineville/Jurupa/RP-3 Recharge Improvem	813,380	813,380	N/A	813,380		2.68%	N/A	813,380
8414-110 Lower Day Basin Improvement	159,484	159,484	N/A	159,484		2.68%	N/A	159,484
8235-120 RP-5 RW Pipeline Bottleneck	91,280	91,280	N/A	91,280		2.68%	N/A	91,280
Total SRF Loan Reserves	$6,442,293	$6,442,293		$6,442,293		2.68%		$6,442,293
CalPERS Deposits								
CERBT Account (OPEB)	$16,000,000	$16,000,000	N/A	$26,215,526		N/A	N/A	$26,215,526
Subtotal CalPERS Deposits	$16,000,000	$16,000,000		$26,215,526				$26,215,526
CERBT Strategy 2 Performance as of September 30, 2025 1 year net return was 7.54%								
Escrow Deposits								
W. M. Lyles Construction *	$16,362,864	$16,362,864	N/A	$16,362,864		N/A	N/A	$16,362,864
MNR Construction, Inc	523,391	523,391	N/A	523,391		N/A	N/A	523,391
Mladen Buntich Construction	69,384	69,384	N/A	69,384		N/A	N/A	69,384
Subtotal Escrow Deposits	$16,955,639	$16,955,639		$16,955,639				$16,955,639
** One of the three escrow accounts held by the contractor is from the month of September*								
Total Restricted Deposits	**$280,050,923**	**$280,050,923**		**$290,266,449**				**$290,266,449**
Total Cash, Investments, and Restricted Deposits as of October 31, 2025	**$668,777,740**	**$666,770,059**		**$678,296,894**				**$679,426,330**

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

October Purchases

No.	Date	Transaction	Investment Security	Type	Par Amount Purchased	Investment Yield to Maturity
1	10/2/2025	Purchase	US Treasury N/B Notes	Treasury Bond/Note	$1,500,000	3.69%
			Total Purchases		***$ 1,500,000***	

October Investment Maturities, Calls & Sales

No.	Date	Transaction	Investment Security	Type	Par Amount Matured/Sold	Investment Yield to Maturity
1	10/2/2025	Sale	US Treasury N/B Notes	Treasury Bond/Note	$1,000,000	1.15%
2	10/25/2025	Paydown	FHMS KJ47 A1	Mortgage-Backed Security	116,923	5.27%
3	10/25/2025	Paydown	FNA 2023-M6 A2	Mortgage-Backed Security	120	4.58%
4	10/25/2025	Paydown	FHMS K507 A1	Mortgage-Backed Security	7,229	5.19%
3	10/25/2025	Paydown	FHMS K522 A2	Mortgage-Backed Security	133	4.80%
4	10/25/2025	Paydown	FHMS KJ46 A1	Mortgage-Backed Security	1,132	4.78%
5	10/25/2025	Paydown	FHMS K061 A2	Mortgage-Backed Security	832	4.29%
6	10/25/2025	Paydown	FHMS K506 A1	Mortgage-Backed Security	713	5.01%
			Total Maturities, Calls & Sales		***$ 1,127,082***	

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
October 31, 2025

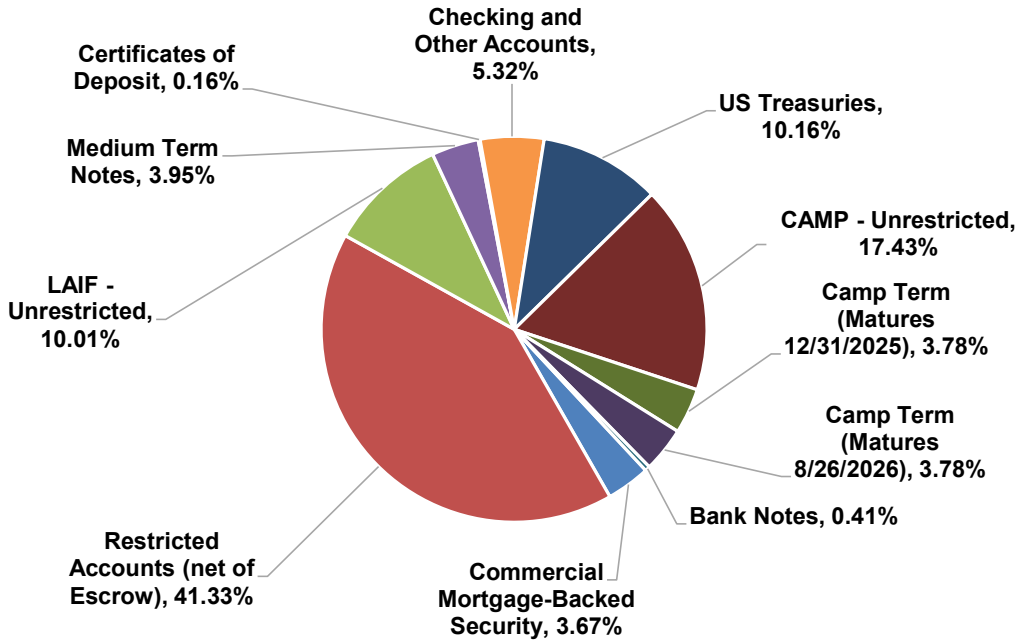
Directed Investment Category	**Amount Invested**	**Yield**
LAIF - Unrestricted	$66,187,429	4.150%
CAMP - Unrestricted	115,277,415	4.260%
Camp Term (Matures 12/31/2025)	25,000,000	4.170%
Camp Term (Matures 8/26/2026)	25,000,000	4.010%
Brokered Certificates of Deposit	1,075,000	5.080%
Bank Notes	2,725,181	5.487%
Medium Term Notes	26,126,297	4.369%
Commercial Mortgage-Backed Security	24,260,082	4.835%
US Treasury Notes	67,218,678	3.580%
Total Investment Portfolio	***$352,870,082***	
Investment Portfolio Rate of Return		***4.145%***

Restricted/Transitory/Other Accounts	**Amount Invested**	**Yield**
CalPERS OPEB (CERBT) Account	$26,215,526	N/A
CAMP Restricted Water Connection Reserve	31,064,276	4.260%
LAIF Restricted Insurance Reserve	7,417,212	4.150%
US Bank - 2017A Debt Service Accounts	5,602,052	0.000%
US Bank - 2020A Refunding Bond Accounts	9	0.000%
US Bank - 2020B Revenue Note Accounts	12,428	0.000%
US Bank - 2020B Defeasance Escrow Accounts	196,557,014	0.000%
US Bank - Pre-Investment Money Market Account	481,428	3.540%
SRF Loan Reserve Accounts	6,442,293	2.684%
JP Morgan Chase - Checking Account	34,676,685	2.684%
Other Accounts*	2,250	N/A
Escrow Account	16,955,639	N/A
Total Restricted/Transitory/Other Accounts	***$325,426,812***	
Average Yield of Other Accounts		***3.569%***

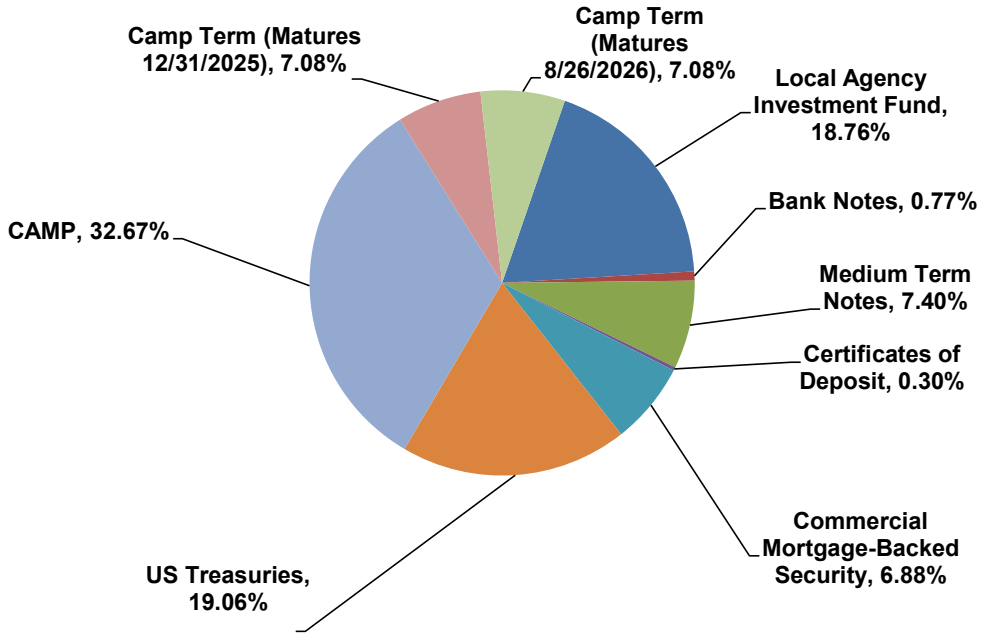
Total IEUA Directed Deposits	**$678,296,894**

**Petty Cash*

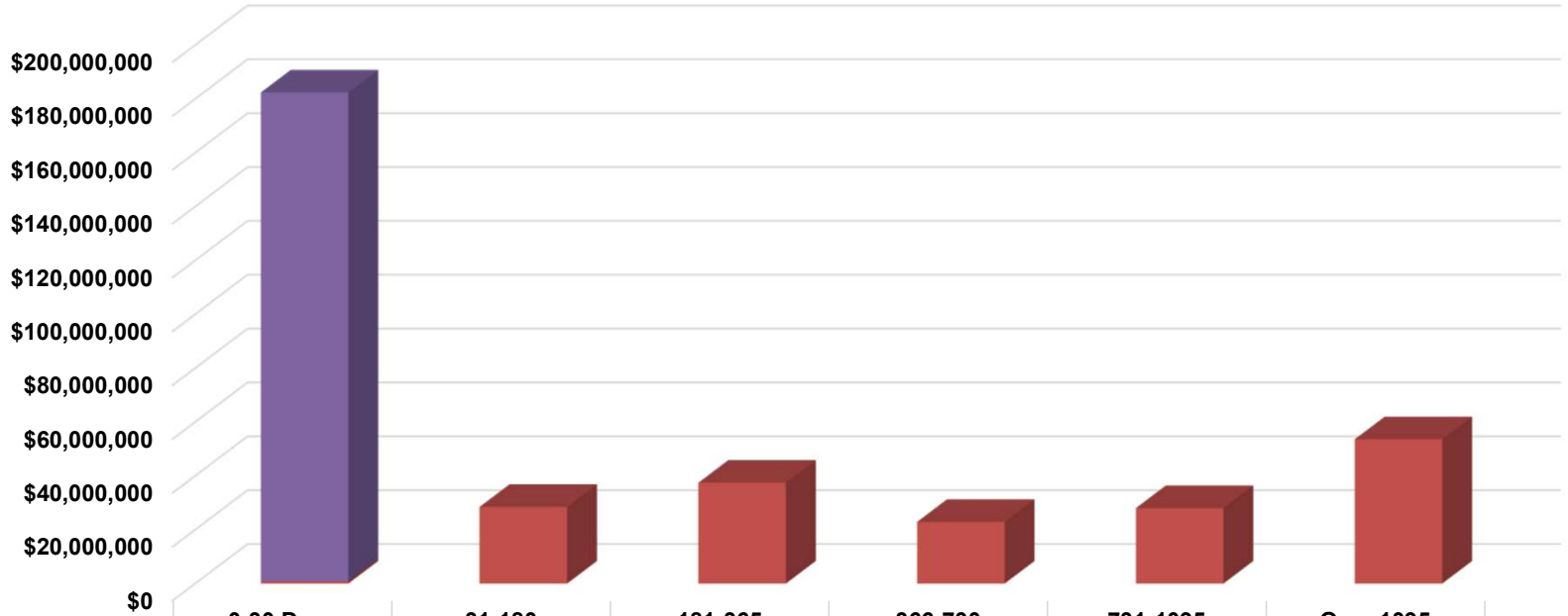
Inland Empire Utilities Agency
Treasurer's Report of Financial Affairs
Month Ended October 31, 2025
Investment Portfolio (Net of Escrow Accounts)
$661,341,255



Inland Empire Utilities Agency
Treasurer's Report of Financial Affairs
Month Ended October 31, 2025
Unrestricted Investment Portfolio
$352,870,082

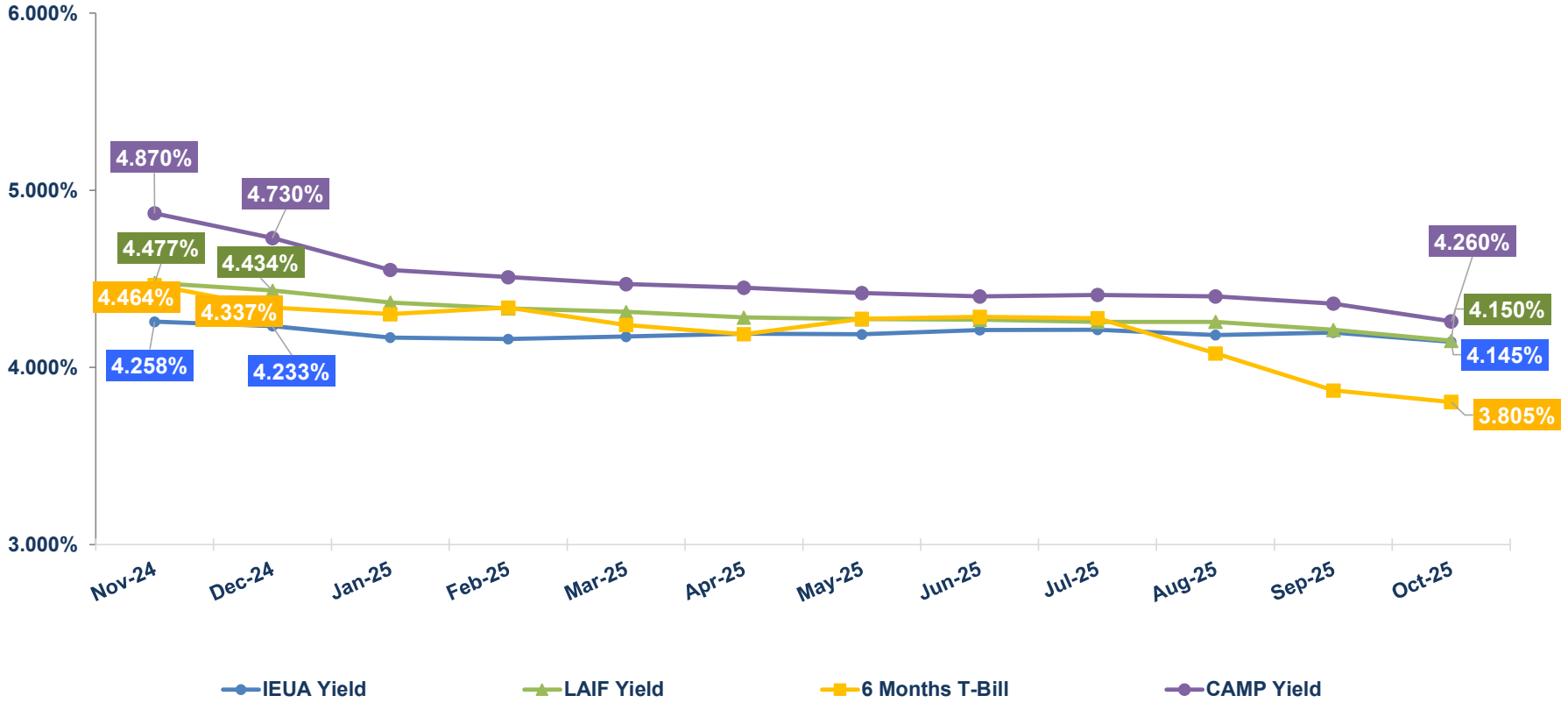


Inland Empire Utilities Agency
Treasurer's Report of Financial Affairs
Month Ended October 31, 2025
Investment Portfolio Maturity Distribution (Unrestricted)
$352,870,082



	0-30 Days	31-180 Days	181-365 Days	366-730 Days	731-1095 days	Over 1095 days
LAIF+CAMP	$181,464,844					
GSE+CD+MTN+MUNI+CMBS+Term	$908,940	$28,480,968	$37,451,650	$22,923,558	$28,051,153	$53,588,969
Percent	51.68%	8.07%	10.61%	6.50%	7.95%	15.19%

Inland Empire Utilities Agency
Treasurer's Report of Financial Affairs
Month Ended October 31, 2025
Agency Investment Portfolio Yield Comparison



S A W P A

SANTA ANA WATERSHED PROJECT AUTHORITY
11615 Sterling Avenue, Riverside, California 92503 • (951) 354-4220

This meeting will be conducted in person at the addresses listed below. As a convenience to the public, members of the public may also participate virtually using the zoom link provided below. The zoom link is for viewing purposes only; members of the public will not have speaking privileges virtually. Public Comments may be provided in person or submitted in advance to publiccomment@sawpa.gov. Speaking privileges through zoom are limited to approved entities and pre-vetted participants who must request authorization. However, in the event there is a disruption of service which prevents the Authority from broadcasting the meeting to members of the public, the meeting will not be postponed or rescheduled but will continue without remote participation. The remote participation option is provided as a convenience to the public and is not required. Members of the public are welcome to attend the meeting in-person.

ZOOM LINK FOR VIEWING ONLY
https://sawpa.zoom.us/s/89021830244

REGULAR COMMISSION MEETING
TUESDAY, DECEMBER 2, 2025 – 9:30 A.M.

Santa Ana Watershed Project Authority
11615 Sterling Avenue
Riverside, CA 92503

and

303 W. Commonwealth Avenue
Fullerton, CA 92832

and

1960 Harbor Island Drive
San Diego, CA 92101

AMENDED
AGENDA

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

2. ROLL CALL

3. PUBLIC COMMENTS

Members of the public may address the Commission on items within the jurisdiction of the Commission; however, no action may be taken on an item not appearing on the agenda unless the action is otherwise authorized by Government Code §54954.2(b).

Members of the public may make comments in-person or electronically for the Commissions' consideration by sending them to publiccomment@sawpa.gov with the subject line "Public Comment". Submit your electronic comments by 5:00 p.m. on Monday, December 1, 2025. All public comments will be provided to the Chair and may be read into the record or compiled as part of the record. Individuals have a limit of three (3) minutes to make comments and will have the opportunity when called upon by the Commission.

4. ITEMS TO BE ADDED OR DELETED

Pursuant to Government Code §54954.2(b), items may be added on which there is a need to take immediate action and the need for action came to the attention of the SAWPA Commission subsequent to the posting of the agenda.

5. CONSENT CALENDAR

All matters listed on the Consent Calendar are considered routine and non-controversial and will be acted upon by the Commission by one motion as listed below.

A. APPROVAL OF MEETING MINUTES: NOVEMBER 18, 2025
Recommendation: Approve as posted.

B. TREASURER'S REPORT: OCTOBER 2025
Recommendation: Approve as posted.

6. NEW BUSINESS

A. PHASE 1 ELECTRIC VEHICLE CHARGER PROJECT AWARD (CM#2025.87)
Presenter: Daniel Vasquez
Recommendation: That the Commission approve the following:
1. Direct the General Manager to file a Notice of Exemption for the Phase 1 Electric Vehicle Charger Project with the Riverside County Clerk's Office, and
2. Authorize the General Manager to approve the General Services Agreement and Task Order No. INC100-01 with InCharge Energy Inc. for an amount not to exceed $101,731.48 for the Phase 1 Electric Vehicle Charger Project.

B. PROPOSITION 4 OVERVIEW (CM#2025.88)
Presenter: Ian Achimore
Recommendation: Receive and file.

7. INFORMATIONAL REPORTS

Recommendation: Receive for information.

A. COMMUNICATIONS REPORT
Presenter: Karen Williams

B. GENERAL MANAGER REPORT
Presenter: Karen Williams

C. CHAIR'S COMMENTS/REPORT

D. COMMISSIONERS' COMMENTS

E. COMMISSIONERS' REQUEST FOR FUTURE AGENDA ITEMS

8. CLOSED SESSION

A. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: one case | PFAS Regional Analysis Phase II Update

9. CLOSED SESSION REPORT

10. ADJOURNMENT

PLEASE NOTE:

Americans with Disabilities Act: If you require any special disability related accommodations to participate in this meeting, call (951) 354-4220 or email svilla@sawpa.gov 48-hour notification prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility for this meeting. Requests should specify the nature of the disability and the type of accommodation requested.

Materials related to an item on this agenda submitted to the Commission after distribution of the agenda packet are available for public inspection during normal business hours at the SAWPA office, 11615 Sterling Avenue, Riverside, and available at www.sawpa.gov, subject to staff's ability to post documents prior to the meeting.

Declaration of Posting

I, Sara Villa, Clerk of the Board of the Santa Ana Watershed Project Authority declare that on November 25, 2025, a copy of this agenda has been uploaded to the SAWPA website at www.sawpa.gov and posted at SAWPA's office at 11615 Sterling Avenue, Riverside, California.

2025 SAWPA Commission Meetings/Events

First and Third Tuesday of the Month
(NOTE: All meetings begin at 9:30 a.m., unless otherwise noticed, and are held at SAWPA.)

January	**February**
1/7/25 ~~Commission Workshop~~ [cancelled] 1/21/25 Regular Commission Meeting	2/4/25 Commission Workshop 2/18/25 Regular Commission Meeting
March	**April**
3/4/25 Commission Workshop 3/18/25 Regular Commission Meeting	4/1/25 Commission Workshop 4/15/25 Regular Commission Meeting
May	**June**
5/6/25 Commission Workshop 5/20/25 Regular Commission Meeting - IEUA 5/13 – 5/15/25 ACWA Spring Conference, Monterey, CA	6/3/25 Commission Workshop - EMWD 6/17/25 Regular Commission Meeting - EMWD
July	**August**
7/1/25 Commission Workshop - WMWD 7/15/25 Regular Commission Meeting - WMWD	8/5/25 Commission Workshop - SBVMWD 8/19/25 Regular Commission Meeting - SBVMWD
September	**October**
9/2/25 Commission Workshop - SBVMWD 9/16/25 Regular Commission Meeting	10/7/25 Commission Workshop 10/21/25 Regular Commission Meeting
November	**December**
11/4/25 Commission Workshop 11/18/25 Regular Commission Meeting	12/2/25 Commission Workshop 12/16/25 Regular Commission Meeting 12/2 – 12/4/25 ACWA Fall Conference, San Diego, CA

2026 SAWPA Commission Meetings/Events

First and Third Tuesday of the Month
(NOTE: All meetings begin at 9:30 a.m., unless otherwise noticed, and are held at SAWPA.)

January	**February**
1/6/26 ~~Commission Workshop~~ [cancelled] 1/20/26 Regular Commission Meeting	2/3/26 Commission Workshop 2/17/26 Regular Commission Meeting
March	**April**
3/3/26 Commission Workshop 3/17/26 Regular Commission Meeting	4/7/26 Commission Workshop 4/21/26 Regular Commission Meeting
May	**June**
5/5/26 Commission Workshop 5/19/26 Regular Commission Meeting 5/5 – 5/7/26 ACWA Spring Conference, Sacramento, CA	6/2/26 Commission Workshop 6/16/26 Regular Commission Meeting
July	**August**
7/7/26 Commission Workshop 7/21/26 Regular Commission Meeting	8/4/26 Commission Workshop 8/18/26 Regular Commission Meeting
September	**October**
9/1/26 Commission Workshop 9/15/26 Regular Commission Meeting	10/6/26 Commission Workshop 10/20/26 Regular Commission Meeting
November	**December**
11/3/26 Commission Workshop 11/17/26 Regular Commission Meeting	12/1/26 Commission Workshop 12/15/26 Regular Commission Meeting 12/1 – 12/3/26 ACWA Fall Conference, Anaheim, CA

CHINO BASIN WATERMASTER
WATERMASTER BOARD MEETING
11:00 a.m. – November 20, 2025
Mr. James Curatalo, Chair
Mr. Jeff Pierson, Vice-Chair
Mr. Bob Bowcock, Secretary/Treasurer
At The Offices Of
Chino Basin Watermaster
9641 San Bernardino Road
Rancho Cucamonga, CA 91730

AGENDA

CALL TO ORDER

FLAG SALUTE

ROLL CALL

PUBLIC COMMENTS
This is an opportunity for members of the public to address the Board on any short non-agenda items that are within the subject matter jurisdiction of the Chino Basin Watermaster. No discussion or action can be taken on matters not listed on the agenda, per the Brown Act. Each member of the public who wishes to comment shall be allotted three minutes, and no more than three individuals shall address the same subject.

AGENDA – ADDITIONS/REORDER

SAFETY MINUTE

I. CONSENT CALENDAR
All matters listed under the Consent Calendar are considered to be routine and non-controversial and will be acted upon by one motion in the form listed below. There will be no separate discussion on these items prior to voting unless any members, staff, or the public requests specific items be discussed and/or removed from the Consent Calendar for separate action.

A. MINUTES
Approve as presented:
1. Minutes of the Watermaster Board Meeting held on October 23, 2025 *(Page 5)*
2. Minutes of the Watermaster Board Special Meeting held on November 4, 2025 *(Page 10)*

B. FINANCIAL REPORTS
Receive and file as presented:
Monthly Financial Report for the Period Ended September 30, 2025 *(Page 12)*

C. 2024/25 ANNUAL REPORT OF THE GROUND-LEVEL MONITORING PROGRAM *(Page 28)*
Approve the 2024/25 Annual Report of the Ground-Level Monitoring Program (GLMP), and direct staff to file a copy with the Court.

D. TASK ORDER 13 FOR COLLABORATIVE RECHARGE PROJECTS *(Page 127)*
Approve Task Order 13 under the Master Agreement between Watermaster and IEUA as presented.

E. TASK ORDER 14 FOR COLLABORATIVE RECHARGE PROJECTS *(Page 133)*
Approve Task Order 14 under the Master Agreement between Watermaster and IEUA as presented.

F. TASK ORDER 15 FOR COLLABORATIVE RECHARGE PROJECTS *(Page 139)*
Approve Task Order 15 under the Master Agreement between Watermaster and IEUA as presented.

G. TASK ORDER 16 FOR COLLABORATIVE RECHARGE PROJECTS *(Page 146)*
Approve Task Order 16 under the Master Agreement between Watermaster and IEUA as presented.

H. TASK ORDER 17 FOR COLLABORATIVE RECHARGE PROJECTS *(Page 153)*
Approve Task Order 17 under the Master Agreement between Watermaster and IEUA as presented.

II. BUSINESS ITEMS

A. CHINO BASIN WATERMASTER FISCAL YEAR 2025/26 INTERIM ASSESSMENTS
Approve the Fiscal Year 2025/26 Interim Assessments as recommended by the Advisory Committee with the balance to be reconciled and assessed when the Assessment Package is completed and approved.

B. RESOLUTION 2025-03 TO LEVY FISCAL YEAR 2025/26 INTERIM ASSESSMENTS
Adopt Resolution 2025-03 as presented.

III. REPORTS/UPDATES

A. WATERMASTER LEGAL COUNSEL

1. October 31, 2025, Court Hearing (Appropriative Pool Motion for Costs and Fees; Ontario Motion for Attorney's Fees and Costs); Status Conference re Court of Appeal Remittitur in Consolidated Cases No. E080457 and E082127)
2. January 30, 2026 Court Hearing (Ontario Motion for Attorney's Fees and Costs)
3. February 6, 2026 Court Hearing (Proposed Order following Court of Appeal Remittitur in Consolidated Cases No. E080457 and E082127
4. Court of Appeal Consolidated Cases No. E080457 and E082127 (City of Ontario appeal re: Fiscal Year 2021-22 and 2022-23 Assessment Packages)
5. Inland Empire Utilities Agency, et al. v. LS-Fontana LLC (C.D. Cal Cases Nos.: 5:25-cv-00809, 5:25 cv01159)

B. ENGINEER

1. 2024 State of the Basin Report (Part 2)
2. 2025 Safe Yield Reevaluation

C. GENERAL MANAGER

1. Optimum Basin Management Program – Economic Analysis (Update)
2. Field Work Improvement and Updates
3. December Meeting Schedule – Advisory and Board direction requested
4. Other

IV. INFORMATION

A. RECHARGE INVESTIGATION AND PROJECTS COMMITTEE (PROJECT 23a STATUS) *(Page 187)*

V. BOARD MEMBER COMMENTS

VI. OTHER BUSINESS

VII. CONFIDENTIAL SESSION - POSSIBLE ACTION

Pursuant to Article II, Section 2.6, of the Watermaster Rules & Regulations, a Confidential Session may be held during the Watermaster Board meeting for the purpose of discussion and possible action.

1. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION: a) Chino Basin Municipal Water District v. City of Ontario et al., 4th District Court of Appeal Case No. E080457 and E082127

VIII. FUTURE MEETINGS AT WATERMASTER

11/18/25	Tue	9:00 a.m.	Groundwater Recharge Coordinating Committee
11/20/25	Thu	9:00 a.m.	Advisory Committee
11/20/25	Thu	11:00 a.m.	Watermaster Board*
12/11/25	Thu	9:00 a.m.	Appropriative Pool Committee
12/11/25	Thu	11:00 a.m.	Non-Agricultural Pool Committee
12/11/25	Thu	1:30 p.m.	Agricultural Pool Committee
12/18/25	Thu	9:00 a.m.	Advisory Committee
12/18/25	Thu	11:00 a.m.	Watermaster Board*

*****The Board meeting is being advanced by a week due to the Thanksgiving and Christmas holidays.

ADJOURNMENT