AGENDA
BOARD OF DIRECTORS REGULAR MEETING OF THE INLAND EMPIRE UTILITIES AGENCY*

WEDNESDAY, SEPTEMBER 16, 2026
10:00 AM

AGENCY HEADQUARTERS
BOARD ROOM
6075 KIMBALL AVENUE, BUILDING A
CHINO, CALIFORNIA 91708

***A MUNICIPAL WATER DISTRICT**

VIEW THE MEETING LIVE ONLINE AT IEUA.ORG

TELEPHONE ACCESS: (415) 856-9169 / Conf Code: 994 723 597#

The public may participate and provide public comment during the meeting by attending the meeting in-person or by dialing the number provided above. Comments may also be submitted by email to the Director of Board and Administrative Services Denise Garzaro at recordingsecretary@ieua.org prior to the completion of the Public Comment section of the meeting. Comments will be distributed to the Board of Directors.

CALL TO ORDER

ROLL CALL

FLAG SALUTE

PUBLIC COMMENT

Members of the public may address the Board on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Those wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to email the Recording Secretary prior to the public comment section or request to address the Board during the public comments section of the meeting. Comments will be limited to three minutes per speaker.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

NEW AND PROMOTED EMPLOYEE INTRODUCTIONS

1. CONSENT ITEMS

NOTICE: All matters listed under the Consent Calendar are considered to be routine and non-controversial and will be acted upon by the Board by one motion in the form listed below. There will be no separate discussion on these items prior to the time the Board votes unless any Board members, staff or the public requests specific items be discussed and/or removed from the Consent Calendar for separate action.

A. MINUTES

Approve the minutes of the August 5, and August 19, 2026 Board Meetings.

B. APPROVE REPORT ON GENERAL DISBURSEMENTS (FINANCE & ADMIN)

Staff recommends that the Board approve the total disbursements for the month of July 2026 in the amount of $36,387,083.92.

C. APPROVE AUDIT COMMITTEE CHARTER AND INTERNAL AUDIT CHARTER (AUDIT)

Staff recommends that the Board:

1. Approve the Audit Committee and Internal Audit Charters; and
2. Direct staff to implement the Charters.

D. AWARD CONTRACT FOR MAINTENANCE MODULAR BUILDING

Staff recommends that the Board:

1. Award a contract to Boxx Modular, Inc. for the Maintenance Trailer and Shower Installation, Project No. EN26058, in the amount of $933,815; and
2. Authorize the General Manager to execute the contract, subject to non-substantive changes.

2. ACTION ITEMS

A. ADOPT RESOLUTION NO. 2026-9-1, APPROVING THE AMENDMENT OF THE INLAND EMPIRE UTILITIES AGENCY'S SALARY SCHEDULE/MATRIX FOR ALL GROUPS

Staff recommends that the Board adopt Resolution No. 2026-9-1, approving the amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for all groups.

B. AWARD SERVICE CONTRACT FOR ENTERPRISE ASSET MANAGEMENT SYSTEM (FINANCE & ADMIN)

Staff recommends that the Board:

1. Award a service contract to NEXGEN Asset Management for an Enterprise Asset Management System for Enterprise Asset Management Software, Project No. IS26019, for a two-year period, for an aggregate not-to-exceed amount of $7,229,121; and
2. Authorize the General Manager to execute the contract, subject to non-substantive changes.

C. **APPROVE FIRST QUARTER BUDGET AMENDMENT AND ADOPT RESOLUTION NO. 2026-9-2, APPROVING AND ADOPTING THE AMENDED BUDGET FOR FISCAL YEAR 2026/27 (FINANCE & ADMIN)**

Staff recommends that the Board:

1. Approve the first quarter budget amendment; and
2. Adopt Resolution No. 2026-9-2, approving and adopting the amended budget for Fiscal Year 2026/27.

3. INFORMATION ITEM

A. **RP-5 EXPANSION PROJECT UPDATE SEPTEMBER 2026 (POWERPOINT)**

4. RECEIVE AND FILE INFORMATION ITEMS

A. **SEMI-ANNUAL GRANTS UPDATE (WRITTEN/POWERPOINT)**

B. **RP-1 SOLIDS THICKENING PROJECT UPDATE SEPTEMBER 2026 (POWERPOINT)**

C. **FEDERAL LEGISLATIVE REPORT FROM CARPI AND CLAY (WRITTEN) (COMMUNITY & LEG)**

D. **STATE LEGISLATIVE REPORT AND MATRIX FROM WEST COAST ADVISORS (WRITTEN) (COMMUNITY & LEG)**

E. **PUBLIC OUTREACH AND COMMUNICATION (WRITTEN) (COMMUNITY & LEG)**

F. **AUDIT COMMITTEE ADVISORY SERVICES UPDATE (WRITTEN/POWERPOINT) (AUDIT)**

G. **REGIONAL SEWAGE SERVICE CONTRACT AND ORDINANCE NO. 114 COMPLIANCE REVIEW UPDATE (WRITTEN/POWERPOINT) (AUDIT)**

H. **FRAUD AWARENESS TRAINING: 2026 REPORT TO THE NATIONS (WRITTEN/POWERPOINT) (AUDIT)**

I. **INTERNAL AUDIT QUARTERLY STATUS REPORT FOR SEPTEMBER 2026 (WRITTEN) (AUDIT)**

J. **FISCAL YEAR 2025/26 FOURTH QUARTER BUDGET VARIANCE, PERFORMANCE, AND BUDGET TRANSFER UPDATES (WRITTEN/POWERPOINT) (FINANCE & ADMIN)**

K. **CONTRACTS AND PROCUREMENT UPDATE (POWERPOINT) (FINANCE & ADMIN)**

L. **TREASURER'S REPORT OF FINANCIAL AFFAIRS (WRITTEN/POWERPOINT) (FINANCE & ADMIN)**

5. AGENCY REPRESENTATIVES' REPORTS

A. **SANTA ANA WATERSHED PROJECT AUTHORITY REPORT (WRITTEN)**

September 1, and September 15, 2026 Santa Ana Watershed Project Authority (SAWPA) Commission Meetings.

B. **METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA REPORT (WRITTEN)**
August 25, 2026 Metropolitan Water District of Southern California (MWD) Special Joint Meeting of the Executive Committee and the Board and September 15, 2026 MWD Board Meeting.

C. **REGIONAL SEWERAGE PROGRAM POLICY COMMITTEE REPORT (WRITTEN)**
September 3, 2026 Regional Sewerage Program Policy Committee Meeting.

D. **CHINO BASIN WATERMASTER REPORT (WRITTEN)**
August 27, 2026 Chino Basin Watermaster (CBWM) Board Meeting.

E. **CHINO BASIN DESALTER AUTHORITY REPORT (WRITTEN)**
September 3, 2026 Chino Basin Desalter Authority Special Board Meeting.

F. **INLAND EMPIRE REGIONAL COMPOSTING AUTHORITY REPORT**
The next Inland Empire Regional Composting Authority Board meeting is scheduled for November 2, 2026.

6. GENERAL MANAGER'S REPORT

A. **GENERAL MANAGER'S REPORT (WRITTEN)**

7. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

8. DIRECTORS' COMMENTS

9. CLOSED SESSION

A. **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(2) - CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION**
Two Cases

B. **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(E)(3) - CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION**
One Case

C. **PURSUANT TO GOVERNMENT CODE SECTIONS 54957 AND 54957.6 - PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
1. General Counsel
2. Manager of Internal Audit

ADJOURN

Declaration of Posting

I, Denise Garzaro, CMC, Director of Board and Administrative Services of the Inland Empire Utilities Agency*, a Municipal Water District, hereby certify that, per Government Code Section 54954.2, a copy of this agenda has been posted at the Agency's main office, 6075 Kimball Avenue, Building A, Chino, CA and on the Agency's website at www.ieua.org at least seventy-two (72) hours prior to the meeting date and time above.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Recording Secretary at (909) 993-1736 or recordingsecretary@ieua.org, 48 hours prior to the scheduled meeting so that IEUA can make reasonable arrangements to ensure accessibility.

MINUTES
REGULAR WORKSHOP/MEETING OF THE
INLAND EMPIRE UTILITIES AGENCY
BOARD OF DIRECTORS

WEDNESDAY, AUGUST 5, 2026
10:00 A.M.

A meeting of the Board of Directors of the Inland Empire Utilities Agency* was held at IEUA Headquarters, 6075 Kimball Avenue, Building A, Chino, California and via video/teleconference on the above date.

President Elie called the meeting to order at 10:02 a.m. Safety Analyst Thomas Canales led the Pledge of Allegiance. Vice President Hall was absent. The following Directors were present:

Steven J. Elie, President
Michael Camacho, Secretary/Treasurer
Marco Tule, Director *(arrived at 10:11 a.m.)*
Paul Hofer, Director

PUBLIC COMMENTS
There were no public comments.

ADDITIONS TO THE AGENDA
There were no additions or deletions to the agenda.

1. WORKSHOP ITEMS

A. STRATEGIC PLAN IMPLEMENTATION UPDATE
Acting Deputy General Manager Randy Lee, Assistant General Manager Lisa Dye, and Manager of Administrative Services Andrew Alonzo provided the presentation.

Director Tule arrived at 10:11 a.m.

Discussion ensued on the Dry-Year Yield Program's operational details, cost structure, and contractual obligations, including specific cost figures and clarification on the use of pumped water.

INFORMATION ITEM ONLY; NO ACTION TAKEN

B. GENERAL MANAGER'S REPORT: KEY AREAS OF FOCUS
General Manager (GM) Kevin Alexander provided the presentation.

INFORMATION ITEM ONLY; NO ACTION TAKEN

2. GENERAL MANAGER'S COMMENTS
GM Alexander reported that three IEUA facilities received National Association of Clean Water Agencies (NACWA) Peak Performance Awards. NACWA's Peak Performance Awards Program recognizes exceptional commitment to regulatory compliance and environmental stewardship. Recipients achieve these goals through extraordinary levels of operational excellence. CCWRF

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received a silver award recognizing five or less violations of their National Pollutant Discharge Elimination System (NPDES) permit during calendar year 2025, and RP-1 and RP-5 received gold awards recognizing one year of perfect compliance. He also stated that permit compliance is woven into the Agency's daily operations, and expressed appreciation to staff for their consistent diligence.

GM Alexander highlighted cybersecurity and recent cyberattacks on water utilities. He stated that IEUA remains vigilant following guidance from the Cybersecurity & Infrastructure Security Agency (CISA) and federal authorities. Staff monitors networks for malicious activity and reviews threat intelligence from government and industry partners. He added that there are no signs that IEUA systems or operations have been impacted.

GM Alexander stated in recognition of Wellness Month, IEUA is providing employees with wellness resources and activities that promote physical, mental, and emotional well-being, reinforcing the Agency's commitment to employee health and engagement.

3. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

There were no Board of Directors' requested future agenda items.

4. BOARD OF DIRECTORS' COMMENTS

There were no Board of Directors' comments.

5. CLOSED SESSION

The Board recessed to Closed Session at 10:49 a.m.

A. PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(2) - CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

One Case

The meeting resumed at 11:06 a.m. General Counsel Marty Cihigoyenetche stated that the Board discussed Item No. 5A with no reportable action.

ADJOURN

President Elie adjourned the meeting at 11:07 a.m.

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Michael Camacho, Secretary/Treasurer

APPROVED: SEPTEMBER 16, 2026

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MINUTES
REGULAR MEETING OF THE
INLAND EMPIRE UTILITIES AGENCY
BOARD OF DIRECTORS

WEDNESDAY, AUGUST 19, 2026
10:00 A.M.

A meeting of the Board of Directors of the Inland Empire Utilities Agency* was held at IEUA Headquarters, 6075 Kimball Avenue, Building A, Chino, California and via video/teleconference on the above date.

President Elie called the meeting to order at 10:01 a.m. Chino Police Department Chief Kevin Mensen led the Pledge of Allegiance. The following Directors were present:

Steven J. Elie, President
Jasmin A. Hall, Vice President
Michael Camacho, Secretary/Treasurer
Marco Tule, Director *(arrived at 10:06 a.m.)*
Paul Hofer, Director

RECOGNITION BY CHINO POLICE DEPARTMENT

Chino Police Department Chief Kevin Mensen expressed appreciation, on behalf of the Chino Police Department, for the Agency's assistance during the February 21, 2026 search and recovery operation in the Cucamonga Creek and recognized the staff who assisted for their professionalism, expertise, and teamwork.

Director Tule arrived at 10:06 a.m.

PUBLIC COMMENT

There were no public comments.

ADDITIONS TO THE AGENDA

There were no additions or deletions to the agenda.

NEW AND PROMOTED EMPLOYEE INTRODUCTIONS

The following staff member from the Board and Administrative Services Department was recognized:

- Doreen Camacho, Administrative Services Supervisor, promoted July 19, 2026, Administrative Services

The following staff member from the Engineering Department was introduced:

- Marco Bravo, Associate Engineer, hired June 22, 2026, Engineering

The following staff member from the External and Government Affairs Department was introduced:

- Elizabeth Cazares-Chavez, External Affairs Specialist I, hired May 24, 2026, External Affairs

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The following staff members from the Finance Department were introduced:

- Kimberly Vazquez, Procurement Specialist I, hired July 20, 2026, Contracts and Procurement
- Sal Hernandez, Accountant II, hired August 17, 2026, Accounting

The following staff member from the Human Resources Department was recognized:

- Kelsey Kenz, Director of Human Resources, promoted July 19, 2026, Human Resources

The following staff members from the Operations and Maintenance Department were introduced and recognized:

- Cody Walker, Mechanic IV, promoted July 19, 2026, Maintenance
- Jose Catalan, Mechanic IV, promoted July 19, 2026, Maintenance
- Enrique Marquez, Compost Facility Operator I, hired July 13, 2026, Regional Composting Authority
- Markus Garcia, Wastewater Treatment Plant Operator-in-Training, hired July 20, 2026, Operations

The following staff member from the Planning and Resources Department was recognized:

- Twan Nguyen, Laboratory Supervisor, promoted July 19, 2026, Laboratory

The Board welcomed the new employees to IEUA and congratulated those staff who received promotions.

1. CONSENT ITEMS

A. MINUTES

B. APPROVE REPORT ON GENERAL DISBURSEMENTS

C. APPROVE GRANT FUNDING AGREEMENTS FOR ENVIRONMENTAL PROTECTION AGENCY COMMUNITY GRANTS

D. APPROVE GRANT APPLICATION FOR UNITED STATES BUREAU OF RECLAMATION'S WATERSMART TITLE XVI WATER RECLAMATION AND REUSE PROJECTS

E. ADOPT POSITION ON STATE LEGISLATION (COMMUNITY & LEG)

F. AWARD CONSTRUCTION CONTRACT FOR RP-1 DIGESTER NO. 5 RECOATING REPAIR PROJECT

MOVED BY DIRECTOR CAMACHO, SECONDED BY DIRECTOR HOFER, AGENDA ITEM NOS. 1A THROUGH 1F, APPROVED AS RECOMMENDED BELOW, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

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- Approved the minutes of the July 1, and July 15, 2026 Board Meetings.

- Approved the total disbursements for the month of June 2026 in the amount of $35,774,362.71.

- Approved the Environmental Protection Agency Community Grant funding agreement for the Cybersecurity Program Improvements Project; approved the Environmental Protection Agency Community Grant funding agreement for the Advanced Water Purification Demonstration Facility; and authorized the General Manager or their designee to enter into financial assistance agreements and execute the funding agreements, and all related documents on behalf of the Agency.

- Adopted Resolution No. 2026-8-1, authorizing IEUA to enter into a financial assistance agreement under United States Bureau of Reclamation's WaterSMART Title XVI Water Reclamation and Reuse Projects for the Advanced Treatment of Recycled Water to Enhance Chino Basin Resiliency Project; and authorized the General Manager or their designee to execute the funding agreement and all related documents.

- Ratified support on Assembly Bill 1894 (Rubio), Fish and Wildlife: Invasive Mussels: Imported Water.

- Awarded a construction contract to Unified Field Services Corporation for the RP-1 Digester No. 5 Recoating Repair, Project No. EN22024.03, in the amount of $836,507; and authorized the General Manager to execute the contract, subject to non-substantive changes.

2. ACTION ITEMS

A. AWARD AGENCYWIDE MASTER SERVICE CONSULTANT CONTRACTS FOR CONDITION ASSESSMENT SERVICES

Assistant Engineer Raymond Sun provided the presentation.

MOVED BY DIRECTOR CAMACHO, SECONDED BY DIRECTOR HOFER, THE BOARD AWARDED MASTER SERVICE CONSULTANT CONTRACTS TO V&A CONSULTING ENGINEERS, INC., HDR ENGINEERS, INC., CORRPRO COMPANIES, INC., AND NATIONAL PLANT SERVICES, INC., FOR CONDITION ASSESSMENT SERVICES FOR A THREE-YEAR PERIOD, WITH THE OPTION OF TWO ONE-YEAR EXTENSIONS, FOR A POTENTIAL CONTRACT TERM OF FIVE YEARS, FOR AN AGGREGATE NOT-TO-EXCEED AMOUNT OF $1,500,000; AND AUTHORIZED THE GENERAL MANAGER TO EXECUTE THE CONTRACTS, SUBJECT TO NON-SUBSTANTIVE CHANGES, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

DRAFT

B. APPROVE CONTRACT AMENDMENT FOR PROJECT MANAGEMENT INFORMATION SYSTEM

Principal Engineer Brian Wilson provided the presentation.

Discussion ensued regarding clarification of the two percent increase, potential ongoing costs, and a comparison of staff training versus consultant training.

MOVED BY DIRECTOR CAMACHO, SECONDED BY DIRECTOR TULE, THE BOARD APPROVED A CONTRACT AMENDMENT WITH CIPO CLOUD SOFTWARE, INC. FOR CONSTRUCTION PROGRAM MANAGEMENT SYSTEM SOFTWARE LICENSE, HOSTING SERVICE, AND MAINTENANCE SUPPORT, FOR A NOT-TO-EXCEED AMOUNT OF $1,745,000, FROM $856,631 TO $2,601,631 (204% INCREASE); AND AUTHORIZED THE GENERAL MANAGER TO EXECUTE THE CONTRACT AMENDMENT, SUBJECT TO NON-SUBSTANTIVE CHANGES, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

C. AUTHORIZE COLLECTION OF FIXED RECURRING CHARGES THROUGH COUNTY TAX ROLL

Acting Manager of Rates and Revenue Alexander Lopez provided the presentation.

Discussion ensued regarding the distinction between property tax bills and city utility bills, the trade-off of reallocating Internal Audit staff time from external agency work to core duties, and clarification of the Proposition 218 process at local agencies.

MOVED BY DIRECTOR CAMACHO, SECONDED BY DIRECTOR TULE, THE BOARD AUTHORIZED THE GENERAL MANAGER, OR DESIGNEE, TO PROCEED WITH ACTIVITIES NECESSARY TO ALLOW FOR COLLECTION OF FIXED RECURRING CHARGES THROUGH THE COUNTY PROPERTY TAX ROLL, BY THE FOLLOWING VOTE:

Ayes: Camacho, Elie, Hall, Hofer, Tule

Noes: None

Absent: None

3. RECEIVE AND FILE INFORMATION ITEMS

A. FEDERAL LEGISLATIVE REPORT FROM CARPI AND CLAY (COMMUNITY & LEG)

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B. STATE LEGISLATIVE REPORT AND MATRIX FROM WEST COAST ADVISORS (COMMUNITY & LEG)

C. PUBLIC OUTREACH AND COMMUNICATION (COMMUNITY & LEG)

D. RP-1 SOLIDS THICKENING PROJECT UPDATE AUGUST 2026

E. RP-5 EXPANSION PROJECT UPDATE AUGUST 2026

F. PFM ASSET MANAGEMENT INVESTMENT PERFORMANCE REVIEW

G. TREASURER'S REPORT OF FINANCIAL AFFAIRS

4. AGENCY REPRESENTATIVES' REPORTS

A. SANTA ANA WATERSHED PROJECT AUTHORITY REPORT
Vice President Hall and Director Camacho received and filed the reports.

B. METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA REPORT
Director Camacho received and filed the report.

C. REGIONAL SEWERAGE PROGRAM POLICY COMMITTEE REPORT
The next Regional Sewerage Program Policy Committee Meeting is scheduled for September 3, 2026.

D. CHINO BASIN WATERMASTER REPORT
President Elie reported that at the August 4, 2026 Special CBWM Board Meeting, the Board approved the updated Safe Yield to 121,200 acre-feet per year effective July 1, 2026.

E. CHINO BASIN DESALTER AUTHORITY REPORT
Director Tule reported that at the August 6, 2026 Chino Basin Desalter Authority Special Board Meeting, the Board approved an agreement with Leed Electric, Inc., and addressed several Closed Session Items.

F. INLAND EMPIRE REGIONAL COMPOSTING AUTHORITY REPORT
The next Inland Empire Regional Composting Authority Board meeting is scheduled for November 2, 2026.

5. GENERAL MANAGER'S REPORT
General Manager (GM) Kevin Alexander reported that the September Board Workshop will focus on two priorities essential to IEUA's long-term success: the workforce and infrastructure. Building on the priorities presented in January and the mid-year update provided earlier this month, the Workforce Master Planning and Engineering updates will highlight how IEUA is strengthening the people and physical infrastructures needed to deliver reliable service into the future.

6. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS
Director Tule requested that staff investigate installing a traffic light in front of Headquarters.

7. DIRECTORS' COMMENTS
Directors Hofer and Tule expressed appreciation for staff's exceptional support during the February 21, 2026 incident.

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Vice President Hall stated she attended Assemblymember Michelle Rodriguez's Annual Summer BBQ and Resource Fair on June 20, 2026; the Three Valleys Municipal Water District's Leadership breakfast on June 25, 2026; the Association of California Water Agencies Region 8 Event on June 26, 2026; the National Association of Clean Water Agencies 2026 Utility Leadership Conference from July 14 through 17, 2026; the Association of San Bernardino County Special Districts Membership Meeting on July 20, 2026; the California Association of Sanitation Agencies 2026 Annual Conference from August 4 through 7, 2026; and the Building Industry Association Southern California Water Conference on August 14, 2026.

Director Camacho stated he attended the Building Industry Association Southern California Water Conference on August 14, 2026.

President Elie stated he attended the Association of San Bernardino County Special Districts Membership Meeting on July 20, 2026; the Chino Valley Chamber of Commerce Business Awards & Recognition Dinner on July 23, 2026; the Southern California Water Coalition Quarterly Board Meeting & Luncheon on July 31, 2026; the Building Industry Association Southern California Water Conference on August 14, 2026; and the Chino Valley Leadership Collaborative Graduation on August 19, 2026.

8. CLOSED SESSION

The Board recessed to Closed Session at 11:19 a.m.

A. PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(1) - CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

Michelle Oliva v. Inland Empire Utilities Agency, et al., Riverside Superior Court, Case No. CVRI2401966

The meeting resumed at 11:44 a.m. General Counsel Marty Cihigoyenetche stated that the Board discussed Item No. 8A with no reportable action.

ADJOURN

President Elie adjourned the meeting at 11:44 a.m.

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Michael Camacho, Secretary/Treasurer

APPROVED: SEPTEMBER 16, 2026

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Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

1B

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: Finance & Administration

Staff Contact: Randy Lee, Acting Deputy General Manager

Subject: Approve Report on General Disbursements (Finance & Admin)

Executive Summary:

Total disbursements for the month of July 2026 were $36,387,083.92. Disbursement activity included check payments of $277,435.41 to vendors and $2,802.76 for workers' compensation related costs. Electronic payments included the Automated Clearing House of $22,675,717.01 and wire transfers (excluding payroll) of $10,506,401.91. The total payroll was $2,914,351.25 for employees and $10,375.58 for the Board of Directors.

Staff's Recommendation:

Staff recommends that the Board approve the total disbursements for the month of July 2026 in the amount of $36,387,083.92.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Aligns with Strategic Goal:

Goal 3. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Approve Report on General Disbursements

Background

Subject: Approve Report on General Disbursements

Table 1 summarizes the disbursements detailed in each of the six attachments affixed to this letter. Table 2 lists the disbursements in excess of an aggregated $500,000 per vendor and is presented in largest to smallest dollar value.

Table 1: Disbursement Details

Attachment	Payment Type	Amount
2A	Vendor Checks	$ 277,435.41
2B	Workers' Compensation Checks	$ 2,802.76
2C	Vendor Automated Clearing House (ACH)	$ 22,675,717.01
2D	Vendor Wires (excludes Payroll)	$ 10,506,401.91
2E	Payroll - Net Pay - Directors	$ 10,375.58
2F	Payroll - Net Pay - Employees	$ 2,914,351.25
	Total Disbursements	**$ 36,387,083.92**

Table 2: Disbursements in Excess of $500,000 per Vendor

Vendor	Amount	Description
Public Employees' Retirement System	$ 5,836,788.19	07/2026 Health Insurance; Payroll 13, 14, 15; Unfunded Accrued Liability.
Metropolitan Water District of Southern California	$ 3,061,959.60	05/2026 Water Purchases.
WM Lyles Construction Company	$ 1,981,016.36	Professional Services for: EN19001 - RP-5 Expansion to 30 mgd, EN19006 - RP-5 Biosolids Facility, EN22031 - RP-1 Intermediate Pump Station Electrical.
Inland Empire Regional Composting Authority (IERCA)	$ 1,675,000.00	Fiscal Year 2026/27 Capital Call.

Table 2: Disbursements in Excess of $500,000 per Vendor (continued)

Vendor	Amount	Description
Alliant Insurance Services Inc.	$ 1,352,868.34	07/01/2026 – 07/01/2027 Insurance Policies for: Commercial Crime, Excess Workers Compensation, Excess Commercial Crime, Excess Liability, Excess Commercial Liability, Excess Commercial Following Form, Equipment Floater.
Internal Revenue Service	$ 1,281,880.22	Payroll 14, 15, 114 Taxes, Director 07 Taxes.
Southern California Edison	$ 1,187,737.67	05/07/2026 – 07/19/2026 Electricity.
Jacobs Engineering Group Inc.	$ 1,110,277.28	Professional Services for: EN25022.01- Rialto Recharge Water Supplemental Supply Early Engineering, EN25022.02 - Rialto Recharge Water Supplemental Supply Early Engineering, EN25022.05 - 1158 Monitoring Well Installation, EN25070.00 - Compliance for Wastewater Facilities, EN25070.01 - Advanced Water Purification Demo Facility, LB26002 - Lab Adaptation Plan.
California Sanitation Risk Management Authority	$ 1,012,408.05	07/2026 – 07/2027 Property Insurance Premium.
JF Shea Construction Inc.	$ 944,773.26	Professional Services for: EN25070.00 - Compliance for Wastewater Facilities, EN25070.01 - Advanced Water Purification Demo Facility.
Brightview Landscape Services	$ 881,816.03	Turf Turnkey: Baldwin Park, City of Westlake Village, Simi Valley Civic Center, Moranda Park, Rancho Cucamonga.
MP2 Energy LLC	$ 794,109.11	04/08/2026 – 07/07/2026 Electricity.

Table 2: Disbursements in Excess of $500,000 per Vendor (continued)

Everthrive Landscape Inc.	$ 717,987.64	Professional Services for: WU24016 - Turnkey Turf Transformation.
Santa Ana Watershed	$ 696,803.77	04/2026 Non-Reclaimable Wastewater Truck Discharge and Services, Fiscal Year 2026/27 IEUA Santa Ana Watershed Project Authority Member District Fees, Direct Discharge Permit Fees, 05/2026 Non-Reclaimable Wastewater Truck Discharge and Services.
Steve P. Rados Inc.	$ 613,927.94	Professional Services for: EN25022.01 - Rialto Recharge Water Supplemental Supply Early Engineering.
Arcadis Inc.	$ 515,706.06	Professional Services for: EN19001 - RP-5 Expansion to 30 mgd, EN19006 - RP-5 Biosolids Facility, EN22044 - RP-1 Thickening Building and Acid Phase Digester, EN24027 - Fall Protection and Prevention Solutions.



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Approve Report on General Disbursements

Kimberly Snow
Controller

September 2026

2 Staff Recommendation

- Approve the total disbursements for the month of July 2026 in the amount of $36,387,083.92.

This item aligns with Strategic Goal(s): *3. Fiscal Responsibility*

Attachment 2A

Vendor Checks

Bank	JPMC	J.P. MORGAN CHASE BANK, N.A.	TAMPA FL 336100000
Bank Key	322271627		
Acct number	CHECK	520828586	

Check

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
240819	2200155209	07/01/2026	USD	14,000.00	CINDY KREBS CONSULTING INC SEATTLE WA	07/14/2026
240820	2200155212	07/01/2026	USD	16.42	DAVIS, MARTHA NICASIO CA	07/21/2026
240821	2200155210	07/01/2026	USD	1,670.00	NATEC INTERNATINOAL INC ANAHEIM CA	07/08/2026
240822	2200155211	07/01/2026	USD	11,143.80	ONTARIO MUNICIPAL UTILITIES COONTARIO CA	07/13/2026
240823	2200155213	07/01/2026	USD	250.19	PERS LONG TERM CARE PROGRAM PASADENA CA	07/06/2026
240824	2200155206	07/01/2026	USD	230.47	PETTY CASH EXPENDITURES CHINO CA	07/01/2026
240825	2200155207	07/01/2026	USD	1,709.25	SOUTH COAST AQMD DIAMOND BAR CA	07/14/2026
240826	2200155208	07/01/2026	USD	6,800.00	THE CHAMBER OF THE CHINO VALLECHINO CA	07/10/2026
240827	2200155388	07/08/2026	USD	2,284.30	BRENNTAG PACIFIC INC LOS ANGELES CA	07/13/2026
240828	2200155386	07/08/2026	USD	19,374.00	CLEAN WATER SOCAL ENCINITAS CA	07/10/2026
240829	2200155389	07/08/2026	USD	9,786.83	DMG MANUFACTURER'S REPRESENTATORANGE CA	07/10/2026
240830	2200155387	07/08/2026	USD	7,391.18	LUDECA INC DORAL FL	07/14/2026
240831	2200155390	07/08/2026	USD	4,900.00	TKE ENGINEERING INC RIVERSIDE CA	07/17/2026
240832	2200155437	07/10/2026	USD	709.29	FONTANA WATER COMPANY EL MONTE CA	07/13/2026
240833	2200155439	07/10/2026	USD	300.00	FRANCHISE TAX BOARD SACRAMENTO CA	
240834	2200155436	07/10/2026	USD	1,000.00	MULTIPLIER SAN FRANCISCO CA	07/16/2026
240835	2200155435	07/10/2026	USD	1,375.00	ONTARIO-MONTCLAIR SCHOOL DISTRONTARIO CA	07/24/2026
240836	2200155438	07/10/2026	USD	250.19	PERS LONG TERM CARE PROGRAM PASADENA CA	07/13/2026
240837	2200155498	07/15/2026	USD	12,656.74	WATER ENVIRONMENT FEDERATION ALEXANDRIA VA	
240838	2200155499	07/15/2026	USD	7,592.62	WM CORPORATE SERVICES INC LOS ANGELES CA	07/23/2026
240839	2200155558	07/17/2026	USD	2,758.50	CALIFORNIA WATER EFFICIENCY SACRAMENTO CA	07/31/2026
240840	2200155556	07/17/2026	USD	509.20	CHINO VALLEY UNIFIED SCHOOL DICHINO CA	
240841	2200155555	07/17/2026	USD	2,181.80	CITY OF CHINO CHINO CA	07/22/2026
240842	2200155557	07/17/2026	USD	4,788.71	SOUTHERN CALIFORNIA EDISON ROSEMEAD CA	07/21/2026
240843	2200155559	07/17/2026	USD	14,640.00	Z&K CONSULTANTS INC RIVERSIDE CA	07/20/2026
240844	2200155624	07/22/2026	USD	5,000.00	MUNICIPAL WATER DISTRICT FOUNTAIN VALLEY CA	07/28/2026
240845	2200155623	07/22/2026	USD	30,000.00	SAN BERNARDINO COUNTY SAN BERNARDINO CA	07/28/2026
240846	2200155669	07/24/2026	USD	4,700.87	APGN INC BLAINVILLE QC	
240847	2200155672	07/24/2026	USD	300.00	FRANCHISE TAX BOARD SACRAMENTO CA	
240848	2200155668	07/24/2026	USD	62,529.63	GDN INLAND LLC RIVERSIDE CA	07/31/2026
240849	2200155670	07/24/2026	USD	22,915.88	LEIBOLD MCCLENDON AND MANN IRVINE CA	08/05/2026
240850	2200155667	07/24/2026	USD	2,650.21	SOUTH COAST AQMD DIAMOND BAR CA	08/04/2026
240851	2200155671	07/24/2026	USD	10,318.00	Z&K CONSULTANTS INC RIVERSIDE CA	07/31/2026
240852	2200155738	07/29/2026	USD	6,557.75	CALIF DEPT OF FISH AND WILDLIFONTARIO CA	08/04/2026
240853	2200155739	07/29/2026	USD	1,344.00	SAN BERNARDINO COUNTY SAN BERNARDINO CA	08/04/2026
240854	2200155981	07/31/2026	USD	16.42	DAVIS, MARTHA NICASIO CA	
240855	2200155980	07/31/2026	USD	2,784.16	MULTI W SYSTEMS INC EL MONTE CA	08/04/2026
* Payment method Check			USD	277,435.41		

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
**			USD	277,435.41		

Attachment 2B

Workers' Comp Checks

Bank	JPMC	J.P. MORGAN CHASE BANK, N.A.	TAMPA FL 336100000
Bank Key	322271627		
Acct number	WCOMP	520829832	

Checks created manually

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
101487	2200155383	07/01/2026	USD	20.50	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101488	2200155384	07/01/2026	USD	331.39	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101489	2200155618	07/15/2026	USD	638.80	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101490	2200155619	07/15/2026	USD	241.60	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101491	2200155620	07/15/2026	USD	42.24	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101492	2200155621	07/15/2026	USD	154.84	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101493	2200155730	07/22/2026	USD	132.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101494	2200156017	07/31/2026	USD	910.00	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
101495	2200156018	07/31/2026	USD	331.39	SEDGWICK CLAIMS MANAGEMENT SVCMEMPHIS TN	
* Payment method Checks created manually			USD	2,802.76		

Check number from to	Payment	Pmnt date	Crcy	Amount paid (FC)	Recipient/void reason code	Enca./void
**			USD	2,802.76		

Attachment 2C

Vendor ACHs

Check	Payee / Description			Amount
ACH	FISHER SCIENTIFIC			
	CYL GRAD CAP50ML CLASS A	9314637		158.56
	FISHER SCIENTIFIC		$	158.56
ACH	JCI JONES CHEMICALS INC			
	RP1-4,796 Gal HYPOCHLORITE SOLUTION	1000272		8,520.09
	RP5 - 4,931 Gal HYPOCHLORITE SOLUTION	1000174		8,759.92
	RP1-4,867 Gal HYPOCHLORITE SOLUTION	1000155		8,646.23
	RP4 - 4,998 Gal HYPOCHLORITE SOLUTION	1000180		8,878.95
	JCI JONES CHEMICALS INC		$	34,805.19
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	1-1/4'' RIGID CLAMP	6441-1185970		40.88
	ROYAL INDUSTRIAL SOLUTIONS		$	40.88
ACH	SANTA ANA WATERSHED			
	April 2026 NRW Truck Discharge	10906		24,774.26
	April 2026 Services	10912		95,754.79
	SANTA ANA WATERSHED		$	120,529.05
ACH	WAXIE SANITARY SUPPLY			
	CLOROX BLEACH LIQUID COMM	83999687		1,850.49
	WAXIE SANITARY SUPPLY		$	1,850.49
ACH	WEST VALLEY MOSQUITO AND			
	5/31 VECTOR CONTROL SERVICES	3090		1,801.93
	WEST VALLEY MOSQUITO AND		$	1,801.93
ACH	AIRGAS USA LLC			
	RP1-FLTR REPL KT DC 25MM	9172475078		180.97
	CBM- 6/06 PROPANE INDUSTRIAL 33 CGA	9173007370		87.24
	PROPANE INDUSTRIAL 33	9172714044		130.86
	AIRGAS USA LLC		$	399.07
ACH	GRAINGER INC			
	Safety glasses, Danger tag, Cam and Groo	9954174976		1,084.89
	SAFETY GLASSES, GRAY, ANTI-FOG	9928964692		351.24
	CLOSEDLIQUIDLEVELSWTCH,PBT,	9944621631		20.45
	MULTITAPCONNECTOR,ALUM,BLK,HEX,2PORT	9945498096		483.67
	SAFETY GOGGLES, PVC, CLEAR, OTG	9947926433		636.38
	Fuel pump, Carburetor Kit, Grease gun ho	9953662245		124.70
	GRAINGER INC		$	2,701.33
ACH	CUCAMONGA VALLEY WATER DISTRIC			
	4/26 Urban Water Mgmt Member Agn Contrib	22263		5,743.78
	CUCAMONGA VALLEY WATER DISTRIC		$	5,743.78
ACH	MISCO WATER			
	893199.0 Filter fleece DN100	68898B54900		221.85

Check	Payee / Description			Amount
				- - - - - - - -
	MISCO WATER		$	221.85
ACH	CHINO BASIN WATERMASTER			
	3/26 PBHSP Monitoring Prog, 50% IEUA	2026-03-A		14,883.88
	4/26 PBHSP Monitoring Prog, 50% IEUA	2026-04-A		24,538.50
	1/26 -50% Cost Sharing-Chino Creek Monit	2026-01-D		2,230.90
	2/26 -50% Cost Sharing-Chino Creek Monit	2026-02-C		1,287.13
	3/26 -50% Cost Sharing-Chino Creek Monit	2026-03-C		1,952.68
				- - - - - - - -
	CHINO BASIN WATERMASTER		$	44,893.09
ACH	CHINO BASIN WATER CONSERVATION			
	46-2246 Prof Svcs	520		1,983.00
	5/26 SFR Audits Svcs-Fontana	519		262.00
				- - - - - - - -
	CHINO BASIN WATER CONSERVATION		$	2,245.00
ACH	KONICA MINOLTA			
	ExeWng/Eng-Copier Leases C650I's	49271031		859.13
	ExeWng/Eng-Copier Leases C6501's	49271032		424.14
				- - - - - - - -
	KONICA MINOLTA		$	1,283.27
ACH	GEORGE YARDLEY CO INC			
	120/60, 110/50 VAC 1/4" NPT	14700		1,719.34
				- - - - - - - -
	GEORGE YARDLEY CO INC		$	1,719.34
ACH	GOVCONNECTION INC			
	216TB OOTBI - 5 YEAR SERVICE	77685589		79,155.35
				- - - - - - - -
	GOVCONNECTION INC		$	79,155.35
ACH	CAROLLO ENGINEERINGS INC			
	EN20057 5/26 Prof Svcs	FB83277		26,295.42
	46-2324 05/26 Prof Svcs	FB83164		695.00
	EN26048 5/26 Prof Svcs	FB83437		13,778.33
				- - - - - - - -
	CAROLLO ENGINEERINGS INC		$	40,768.75
ACH	TOM DODSON & ASSOCIATES			
	46-2931 5/05-06/03 Prof Svcs	IE-409-3		3,579.48
				- - - - - - - -
	TOM DODSON & ASSOCIATES		$	3,579.48
ACH	PROJECT PARTNERS INC			
	46-2852 4/25-5/29/26 Prof Svcs	28723		11,220.00
	46-2852 4/28-5/28/26 Prof Svcs	28724		12,000.00
	46-2852 04/26/26-5/28/26 Prof Svcs	28721		4,656.00
	46-2852 3/30-4/20/26 Prof Svcs	28699		10,988.00
				- - - - - - - -
	PROJECT PARTNERS INC		$	38,864.00
ACH	CINTAS CORPORATION NO 2			
	Cabinet Org. and Supplies	8408361280		1,730.21
				- - - - - - - -
	CINTAS CORPORATION NO 2		$	1,730.21

Check	Payee / Description			Amount
ACH	PANTHER PROTECTION			
	4.5x4.5 Electrified Hinge,	P 8248		904.03
	PANTHER PROTECTION		$	904.03
ACH	MPS SECURITY			
	RP1 5/26 Security Svcs-Guard Shack	4749		6,395.49
	HQ-5/26 Security Svcs-Graveyard Patrol	4745		8,888.88
	HQ-5/26 Security Svcs-Vehicle Patrol	4748		23,483.88
	RP5-Security Services - May 2026	4747		8,826.00
	HQ 05/26 Security Svcs - Lobby Officer	4744		4,379.21
	HQ-5/26 Security Svcs-Graveyard Patrol	4746		8,931.63
	MPS SECURITY		$	60,905.09
ACH	CHINO HILLS FORD			
	VEH 2023 - Oil chg, tire rotation, break	F0CS97968		878.63
	VEH 2008 - Rpl wndshld wipers, rpl drive	FOCS98052		2,537.72
	VEH-2019 - Rpt driver's door glass, veh	FOCS98300		352.80
	CHINO HILLS FORD		$	3,769.15
ACH	PARSONS WATER & INFRASTRUCTURE			
	EN19001/EN19006-4/25-5/29/25 Prof Svcs	2606A626		102,428.25
	PARSONS WATER & INFRASTRUCTURE		$	102,428.25
ACH	GOLDEN STATE LABOR COMPLIANCE			
	EN17006 5/26 CCWRF ASSET MGMT AND IMPRO	06.2026.04		2,606.00
	EN13016.05 RP-1 5/26 Scada Migration	06.2026.03		1,740.29
	GOLDEN STATE LABOR COMPLIANCE		$	4,346.29
ACH	THE NATIONAL THEATRE FOR CHILD			
	in-school water conservation program	3294		1,243.00
	THE NATIONAL THEATRE FOR CHILD		$	1,243.00
ACH	PFM FINANCIAL ADVISORS LLC			
	6/26 Financial Advisory Services	142488		5,000.00
	PFM FINANCIAL ADVISORS LLC		$	5,000.00
ACH	O S T S INC			
	5/21 Hazwoper First Responder Operations	68307		2,900.00
	O S T S INC		$	2,900.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Choudhry,Suhaib 06/26/2026	66370694		6,000.00
	Kennedy,Jennifer 06/26/2026	66367428		2,760.00
	Booka Raghu,Nathasha 06/26/2026	66370690		5,400.00
	ROBERT HALF MANAGEMENT RESOURC		$	14,160.00
ACH	INSIDE PLANTS INC			
	HQ/Lab/HR 6/26 Plant Maintenance	110856		847.00
	INSIDE PLANTS INC		$	847.00

Check	Payee / Description			Amount
ACH	STANTEC CONSULTING INC			
	EN21045 04/25-05/29 Prof Svcs	257780		12,534.50
	STANTEC CONSULTING INC		$	12,534.50
ACH	CARAHSOFT TECHNOLOGY CORPORATI			
	Subscription 6-10 Units 1Y Renewal	IN2316127		6,989.28
	CARAHSOFT TECHNOLOGY CORPORATI		$	6,989.28
ACH	RSD			
	24 X 24 X 6 MERV11 65% PLEATED FILTER	55462350-00		2,781.95
	RSD		$	2,781.95
ACH	ALLIANT INSURANCE SERVICES INC			
	7/1/-7/01/27AMVP-Physical Damage - Renew	3584550		15,284.00
	ALLIANT INSURANCE SERVICES INC		$	15,284.00
ACH	CINTAS CORPORATION NO 3			
	RP 1 6/18 Scrapers, Mats, Bath Towels, U	4273063835		2,854.18
	RP1-5/18 Mats/Scraper/Uniforms Svcs	4273805810		3,221.54
	RP-4 6/22 Mat/Towel	4273234152		627.13
	RP1-6/11 Uniforms/ Mats/Scraper	4272329963		2,715.92
	RP-4 6/22 Mat/Air Rfl/Bowl Clip/Screen	4273230690		253.80
	RP-4 6/22 TOWEL-WHITE	4273230755		37.04
	RP2- 6/22 Towels/Mats/Scraper Svcs	4273234058		271.12
	Scraper, Air Frashner, Uniforms	4272727441		268.32
	RP1-6/15 Mats/Scraper/Towel	4272581877		813.01
	CDA - 6/15 SCRAPERS & MATS	4272584275		241.49
	RP-4 6/22 Scraper/Mat/Towel	4273230764		51.36
	RP4- 6/15 Mat/Air Rfl/Bowl clip	4272581006		253.80
	CCWR - 6/15 Scraper/Mats/Towels	4272584260		337.90
	RP4- 5/26 Mat/Towel Svcs	4270333154		774.35
	CINTAS CORPORATION NO 3		$	12,720.96
ACH	CONCENTRA MEDICAL CENTERS			
	5/20 Employee Testing	19159029		320.00
	CONCENTRA MEDICAL CENTERS		$	320.00
ACH	COOPERATIVE PERSONNEL SERVICES			
	IEUA - Class and Total Comp	0020538		67,184.00
	COOPERATIVE PERSONNEL SERVICES		$	67,184.00
ACH	JB'S POOLS & PONDS INC			
	6/29/26 JUNE POND MAINTENANCE	2666760600		1,400.00
	JB'S POOLS & PONDS INC		$	1,400.00
ACH	SIEMENS INDUSTRY INC			
	ECHOMAX XPS-10	5672798028		2,546.93
	SIEMENS INDUSTRY INC		$	2,546.93

Check	Payee / Description			Amount
ACH	DAVID WHEELER'S PEST CONTROL I			
	RP-2 06/03 Rodent Control	80918		1,470.00
	HQ A & B 06/03 GOPHER TREATMENT	81070		345.00
	CCWRF-06/03 Pest Control Svcs	81085		444.00
	RP5 6/16 refill boxes headworks	80959		536.00
	CCWRF 6/03 Rodent Boxes	80944		2,796.00
	RP4-6/03 Monthly Pest Control Bait Refil	80917		1,075.00
	Admin 06/03 Rat Boxes Refills	80849		542.00
	6/03 NEW LAB monthly refill	81109		1,565.00
	Hdq. A & B 6/03 LAB-Rat Boxes refill	80977		4,448.00
			- - - - - - - -	
	DAVID WHEELER'S PEST CONTROL I		$	13,221.00
ACH	GHD INC			
	EN25050 3/1-6/30/26 Prof Svcs	380-0093058		72,012.24
			- - - - - - - -	
	GHD INC		$	72,012.24
ACH	EUROFINS EATON ANALYTICAL LLC			
	RP5 Dioxins 05/14/2026	3800129050		543.38
			- - - - - - - -	
	EUROFINS EATON ANALYTICAL LLC		$	543.38
ACH	ELECTRO-CHEMICAL DEVICES INC			
	SENSOR S80 INDUCTIVE COND	81371		1,857.65
			- - - - - - - -	
	ELECTRO-CHEMICAL DEVICES INC		$	1,857.65
ACH	ENVIRONMENTAL SCIENCE ASSOCIAT			
	46-2932 05/26 Prof Svcs	219931		1,344.05
			- - - - - - - -	
	ENVIRONMENTAL SCIENCE ASSOCIAT		$	1,344.05
ACH	ISLE INC			
	PFAS Utility Partnership - June /26 - Ma	INV-2348		5,000.00
			- - - - - - - -	
	ISLE INC		$	5,000.00
ACH	D & H WATER SYSTEMS INC			
	A4-MNL-T TUBE ASSY A4/M4 MNL .5" M/NPT F	I2026-1110		3,937.97
			- - - - - - - -	
	D & H WATER SYSTEMS INC		$	3,937.97
ACH	JEREMY HARRIS CONSTRUCTION, IN			
	46-3507 6/26Prof Svcs	3779		67,992.00
			- - - - - - - -	
	JEREMY HARRIS CONSTRUCTION, IN		$	67,992.00
ACH	CSI SERVICES INC			
	EN17006-4/6-5/3/26 Prof Svcs	6557		11,040.00
			- - - - - - - -	
	CSI SERVICES INC		$	11,040.00
ACH	CAPO PROJECTS GROUP LLC			
	EN19025.00-TIA Analysis 4/26 Prof Svcs	12073		3,040.00
			- - - - - - - -	
	CAPO PROJECTS GROUP LLC		$	3,040.00
ACH	HAZEN AND SAWYER DPC			

Check	Payee / Description			Amount
	EN19009 05/26 Prof Svcs	20309-001		8,418.75
	EN19009 04/26 Prof Svcs	20309-001-3		2,252.13
	46-3651-3/26 Prof Svcs	20309-001-2		3,018.75
	HAZEN AND SAWYER DPC		$	13,689.63
ACH	DECALS BY DESIGN INC			
	IEUA Building Identification Window Deca	20530		783.94
	DECALS BY DESIGN INC		$	783.94
ACH	INLAND EMPIRE WINDUSTRIAL CO			
	80078 ANTI-SEIZE COMPOUND	072785 02		245.01
	INLAND EMPIRE WINDUSTRIAL CO		$	245.01
ACH	LIBERTY LANDSCAPING INC			
	IEUA - Repair (1) 2 1/2" broken main lin	145311		680.51
	IEUA Headquarters Park Area	145309		441.94
	Replace malfunction valve(1)	145399		515.89
	Replace malfunctioning valve	145400		441.94
	LIBERTY LANDSCAPING INC		$	2,080.28
ACH	RADAR ENVIRONMENTAL INC			
	5/26 Monthly site survey	3809		7,514.98
	RADAR ENVIRONMENTAL INC		$	7,514.98
ACH	ACCUSOURCE HR INC			
	5/26 Background Screening	96847		841.72
	ACCUSOURCE HR INC		$	841.72
ACH	POWERHOUSE COMBUSTION			
	RP-2 Burnham Annual Inspection & Cleanin	39673		4,500.15
	RP-2 Burnham Semi-Annual Inspection	39672		3,162.75
	RP-2 Hurst Annual Inspection & Cleaning.	39671		4,500.15
	RP-2 Hurst Semi-Annual Inspection & Clea	39670		3,162.75
	POWERHOUSE COMBUSTION		$	15,325.80
ACH	ECONOMIC ALTERNATIVES INC			
	6/26 Monthly Water Treatment Service	CINV55680		927.50
	ECONOMIC ALTERNATIVES INC		$	927.50
ACH	CARPI & CLAY INC			
	6/26 ED GOVT ADVOCACY SVCS	26-06-IEU		8,000.00
	CARPI & CLAY INC		$	8,000.00
ACH	HARKEY COMPLIANCE			
	6/26 Designated Operator Inspection	4616		200.00
	HARKEY COMPLIANCE		$	200.00
ACH	DIVERSIFIED THERMAL SERVICES I			
	EN26053.01 Retention Release	EN26053.01RET		1,986.60

Check	Payee / Description			Amount
				- - - - - - -
	DIVERSIFIED THERMAL SERVICES I		$	1,986.60
ACH	HD SUPPLY INC			
	ProCal Turbidity Standard for Hach	INV01081720		827.37
				- - - - - - -
	HD SUPPLY INC		$	827.37
ACH	CONTINUANT INC			
	5/26 Teams Phones Enhancement	INV/2026/1616		2,986.90
				- - - - - - -
	CONTINUANT INC		$	2,986.90
ACH	SOLENIS LLC			
	RP5-36,688 Lbs Zetag Polymers	135759608		65,199.65
				- - - - - - -
	SOLENIS LLC		$	65,199.65
ACH	BLUE WHITE INDUSTRIES			
	TUBE ASSYA4/M4 MNP .5" M/NPT FLEX-A-PREN	782318		8,299.36
				- - - - - - -
	BLUE WHITE INDUSTRIES		$	8,299.36
ACH	JACOBS ENGINEERING GROUP INC			
	46-3420 04/25-05/29/26 Prof Svcs	W9Y41100-34		577,820.88
				- - - - - - -
	JACOBS ENGINEERING GROUP INC		$	577,820.88
ACH	DYCOM INDUSTRIES INC			
	06/11 Dig Alert Svcs	350738		13,960.97
				- - - - - - -
	DYCOM INDUSTRIES INC		$	13,960.97
ACH	E-TECHNOLOGIES GROUP,INC			
	EN20057 5/26 Prof Svcs	INV-41179		360.00
	EN22044 5/26 Prof Svcs	INV-41141		11,442.75
	EN20057 05/26 Prof Svcs	INV-41143		4,556.30
	EN23000 5/26 Prof Svcs	INV-41142		6,304.25
				- - - - - - -
	E-TECHNOLOGIES GROUP,INC		$	22,663.30
ACH	GCAP SERVICES INC			
	EN26053.01-4/26 Prof Svcs	27-08352		630.00
				- - - - - - -
	GCAP SERVICES INC		$	630.00
ACH	GAFCON PM-CM LLC			
	EN22024.01 RP1 5/26 Prof Svcs	54350		297.40
				- - - - - - -
	GAFCON PM-CM LLC		$	297.40
ACH	EVERTHRIVE LANDSCAPE INC			
	Turf Conversion Project	13706		220,252.08
				- - - - - - -
	EVERTHRIVE LANDSCAPE INC		$	220,252.08
ACH	BRIGHTVIEW LANDSCAPE SERVICES			
	Turf Turnkey Baldwin	9810090		6,059.05
	Turf Turnkey Baldwin ParkUnif	9810105		33,557.50

Check	Payee / Description			Amount
	TURF TURNKEY TRANSFORMATION PR	6595827		138,749.45
	TURF TURNKEY TRANSFORMATION PR	6615844		29,710.89
	BRIGHTVIEW LANDSCAPE SERVICES		$	208,076.89
ACH	CANON FINANCIAL SERVICES INC			
	5/26 Copiers Ovr/Mnt-Contract#926767-1,2	43216419		4,214.10
	6/26 Copiers Ovr/Mnt-Contract#926767-1,2	43370372		4,278.43
	5/26 Copiers Ovr/Mnt-Contract#926767-3	43216420		60.83
	5/26 Copiers Ovr/Mnt-Contract#926767-6	43216421		332.25
	5/26 Copiers Ovr/Mnt-Contract#926767-8	43216422		95.34
	CANON FINANCIAL SERVICES INC		$	8,980.95
ACH	NOVA LANDSCAPE GROUP INC			
	6/26 Enhancement Services	9340		2,880.00
	5/26 Landscaping Mnt-All Locations	9315		5,250.00
	NOVA LANDSCAPE GROUP INC		$	8,130.00
ACH	WSP USA INC			
	46-2855 5/26 Prof Svcs	40382617		14,233.75
	46-2522 4/26 Prof Svcs	40373340		17,080.50
	WSP USA INC		$	31,314.25
ACH	SYNAPSE TECHNOLOGIES INC			
	EPFRMB LF Forms Portal Add-On	2361		44,494.20
	SYNAPSE TECHNOLOGIES INC		$	44,494.20
ACH	SO CALIF EDISON			
	930RsvrPrjct-5/26-6/23 2950 Galloping Hi	8001775817 6/		257.16
	SnSvnRW-5/27-6/24 6000 Cherry Ave	8000141055 6/		82.43
	SO CALIF EDISON		$	339.59
ACH	MP2 ENERGY NE LLC			
	CCWRP-4/29-5/28 14950 Tlphn Av-Pwr Usge	CA-8263 00049		68,321.11
	RP2-5/1-5/31 16400 El Prado Rd-Pwr Usage	CA-8263 00646		16,294.48
	RP1-4/8-5/6 2450 Phila St-Pwr Usage	CA-8263 00191		192,140.61
	MP2 ENERGY NE LLC		$	276,756.20
ACH	AMERICAN HERITAGE LIFE INSURAN			
	June 2026 Cafeteria Plan	PR 11 & 12 6/		127.52
	AMERICAN HERITAGE LIFE INSURAN		$	127.52
ACH	IEUA EMPLOYEES' ASSOCIATION			
	P/R 13 6/26 Employee Association Due Adj	PR13 6/26/26		3.00
	IEUA EMPLOYEES' ASSOCIATION		$	3.00
ACH	HERNANDEZ, JORDAN			
	4/29-5/1/26 JVS Annual Envision Event	T01235		765.83
	HERNANDEZ, JORDAN		$	765.83

Check	Payee / Description			Amount
ACH	HARRINGTON INDUSTRIAL PLASTICS			
	3/4" 90 ELBOWS GRY CPVC SCH80	012O4260		54.28
	1/2" ADAPTER MPTXS GRY PVC	012O4261		105.82
	HARRINGTON INDUSTRIAL PLASTICS		$	160.10
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	FSE-ROCKWELL BLOCK OF TIME	6441-1184139		37,339.38
	3H CORNER ANGLE BRKT	6441-1186154		350.72
	ROYAL INDUSTRIAL SOLUTIONS		$	37,690.10
ACH	UNIVAR SOLUTIONS USA INC			
	RP1-12,465 DLB SOD BISULFITE 25% BULK	53993039		8,967.09
	UNIVAR SOLUTIONS USA INC		$	8,967.09
ACH	WAXIE SANITARY SUPPLY			
	LYSOL SANITIZING WIPES CITRUS	83999686		911.18
	WAXIE SANITARY SUPPLY		$	911.18
ACH	AIRGAS USA LLC			
	RP1- 6/26 Propane Ind Bulk	9173327882		175.85
	AIRGAS USA LLC		$	175.85
ACH	CASCADE PUMP CO			
	LUBRICATED PUMP	54844		6,500.00
	CASCADE PUMP CO		$	6,500.00
ACH	GRAINGER INC			
	CEILING TILE,48	9878580274		3,592.17
	GRAINGER INC		$	3,592.17
ACH	CUCAMONGA VALLEY WATER DISTRIC			
	2/26 Urban Water Mgmt Plan Mmber Agn Con	22219		3,337.40
	CUCAMONGA VALLEY WATER DISTRIC		$	3,337.40
ACH	ROCKWELL ENGINEERING & EQUIPME			
	ROTOR CL390 DUAL LOBE RIGHT & LEFT	270985		5,725.27
	ROCKWELL ENGINEERING & EQUIPME		$	5,725.27
ACH	CHINO BASIN WATERMASTER			
	5/26 PBHSP Monitoring Prog, 50% IEUA	2026-05-A		7,943.13
	CHINO BASIN WATERMASTER		$	7,943.13
ACH	O RINGS & THINGS			
	2-7/8 X 3-1/4 X 3/16 buna-70 quad	158012		81.33
	O RINGS & THINGS		$	81.33
ACH	GOVCONNECTION INC			
	Cisco Catalyst 9400 Series Sup	77745101		16,636.93

Check	Payee / Description			Amount
	C9200CX-8UXG-2X-E	77732420		8,004.32
	ELA C9200CX DNA ESSENTIALS 3Y	77736864		840.00
	RACK PDU METERED 2U 30A 208V 1	77728156		5,065.61
	GOVCONNECTION INC		$	30,546.86
ACH	LIEBERT CASSIDY WHITMORE			
	WestInlandEmpire Consortium	326822		5,070.00
	INTERVIEWING AND HIRING COMPLIANCE	324735		4,000.00
	LIEBERT CASSIDY WHITMORE		$	9,070.00
ACH	PROJECT PARTNERS INC			
	46-2852 5/25- 05/29/26 Prof Svcs	28719		9,490.00
	46-2852 4/25-5/29/26 Prof Svcs	28720		6,396.00
	PROJECT PARTNERS INC		$	15,886.00
ACH	ALFA LAVAL INC			
	Separation Daily Rate, Airfare, Travel D	285784587		10,028.41
	ALFA LAVAL INC		$	10,028.41
ACH	W A RASIC CONSTRUCTION CO INC			
	EN22022-05/26 Pay Est 6	PE 6-EN22022		216,125.00
	W A RASIC CONSTRUCTION CO INC		$	216,125.00
ACH	CHINO HILLS FORD			
	19/FORD TRUCK/F-150 Oil change/wipers	F00599084		2,014.23
	CHINO HILLS FORD		$	2,014.23
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Hernandez,Sal 06/26/2026	66370593		5,200.00
	Mosley,Jocelyn 06/26/2026	66370596		5,200.00
	Pineda,Fernando E 06/19/2026	66352395		6,275.50
	ROBERT HALF MANAGEMENT RESOURC		$	16,675.50
ACH	GEI CONSULTANTS INC			
	46-2662 May 26 Prof Svcs	003203239		14,231.50
	GEI CONSULTANTS INC		$	14,231.50
ACH	CINTAS CORPORATION NO 3			
	CCWR - 6/29 Scraper/Mats/Towels	4274092370		337.90
	CDA - 6/29 SCRAPERS & MATS	4274092373		241.49
	RP1 - Scraper/Towel/Mat	4274089903		813.01
	CINTAS CORPORATION NO 3		$	1,392.40
ACH	POWERFLO PRODUCTS INC			
	JOINT-THREADED, ROTOR, STATOR	67309-26		2,151.29
	POWERFLO PRODUCTS INC		$	2,151.29
ACH	GHD INC			
	EN22031.00 5/26 Prof Svcs	380-0092432		3,137.87

Check	Payee / Description			Amount
				- - - - - - - -
	GHD INC		$	3,137.87
ACH	TRICO CORPORATION			
	Watchdog Desiccant Breather	254274		1,430.90
	Watchdog Desiccant Breather	254270		424.04
				- - - - - - - -
	TRICO CORPORATION		$	1,854.94
ACH	EPI-USE AMERICA INC			
	46-3405 5/26 SAP AMS Support	263933089		6,617.50
				- - - - - - - -
	EPI-USE AMERICA INC		$	6,617.50
ACH	TECHNICAL SYSTEMS INC			
	EN21045 3/1-5/31/26 Prof Svcs	26004-002		1,340.00
				- - - - - - - -
	TECHNICAL SYSTEMS INC		$	1,340.00
ACH	SHAW HR CONSULTING INC			
		016714		440.00
				- - - - - - - -
	SHAW HR CONSULTING INC		$	440.00
ACH	GARRATT CALLAHAN COMPANY			
	RP2- 6/26 Water Treatment Program	1490299		510.70
	RP1- 6/26 Water Treatment Program	1490583		610.75
				- - - - - - - -
	GARRATT CALLAHAN COMPANY		$	1,121.45
ACH	THE SOLIS GROUP			
	EN21056 4/26 Prof Svcs	17675		1,783.50
				- - - - - - - -
	THE SOLIS GROUP		$	1,783.50
ACH	WATER SYSTEMS CONSULTING INC			
	46-3693 3/1/26 - 5/31/26 Prof Svcs	12834		16,067.92
				- - - - - - - -
	WATER SYSTEMS CONSULTING INC		$	16,067.92
ACH	CAPO PROJECTS GROUP LLC			
	EN17006.00 5/26 Prof Svcs	11979		167.00
	EN19025.00-TIA Analysis 5/26 Prof Svcs	12074		380.00
	EN23000 5/26 Prof Svcs	11981		334.00
	EN13016.05 05/26 Prof Svcs	11980		167.00
	EN22022.00 05/26 Prof Svcs	11983		540.00
				- - - - - - - -
	CAPO PROJECTS GROUP LLC		$	1,588.00
ACH	STAPLES INC			
	0.5L PURIFIED WATER 84 PACKS	6066227175		712.33
				- - - - - - - -
	STAPLES INC		$	712.33
ACH	RINCON CONSULTANTS INC			
	IEUA Golden Mussel Response 5/1-5/31/26	75447		1,476.75
	Magnolia Channel Basin Maintenance Proje	75130		3,676.25
				- - - - - - - -
	RINCON CONSULTANTS INC		$	5,153.00

Check	Payee / Description			Amount
ACH	INFINITE CONTROL SYSTEMS INC			
	Integration controls for 2 new AC Units	6289		7,230.00
	INFINITE CONTROL SYSTEMS INC		$	7,230.00
ACH	HUNT ORTMANN PALFFY NIEVES			
	EN19001-5/26 Professional Svcs	118906		13,462.50
	HUNT ORTMANN PALFFY NIEVES		$	13,462.50
ACH	DIVERSIFIED THERMAL SERVICES I			
	RP1-5/26 HVAC Maint Contract Svcs	S411878		8,643.00
	CCWRF JUNE 2026 MAINT 3 OF 6	S412438		2,696.00
	HQ JUNE 2026 MAINT 3 OF 6	S412444		2,696.00
	PLANT #2 JUNE MAINT 2026 3 OF 6	S412424		2,696.00
	RP4 -5/26 HVAC Maint Contract Svcs	S411885		5,413.00
	DIVERSIFIED THERMAL SERVICES I		$	22,144.00
ACH	PACIFIC SAFETY CENTER			
	6/2026 NFPA 70E Arc Flash Awareness	88360		1,990.00
	PACIFIC SAFETY CENTER		$	1,990.00
ACH	GAFCON PM-CM LLC			
	RP-1 Air Compressor Upgrades 5/26	54352		1,421.10
	EN26001 5/26 Prof Svcs	54358		171.50
	EN26004 5/26 Prof Svcs	54354		49.00
	GAFCON PM-CM LLC		$	1,641.60
ACH	KAYUGA SOLUTION INC			
	EN25048 - 5/26 Prof Svcs	INV-AHAC-005		53,112.50
	KAYUGA SOLUTION INC		$	53,112.50
ACH	COLONIAL LIFE & ACCIDENT INSUR			
	6/26 Disability, Cancer, Universal Term	7274194070123		187.22
	COLONIAL LIFE & ACCIDENT INSUR		$	187.22
ACH	FIDELITY SECURITY LIFE			
	Agency Vision Premium	167420087		3,894.10
	FIDELITY SECURITY LIFE		$	3,894.10
ACH	HANSON, MATTHEW			
	Emp Assist PC Loan Purchase	PCLOAN10		2,682.44
	HANSON, MATTHEW		$	2,682.44
ACH	BOUYAKZAN, TONIA			
	Reim-5/7/26 Meeting Expense-Coffee	686103		44.00
	BOUYAKZAN, TONIA		$	44.00
ACH	ALLIANT INSURANCE SERVICES INC			
	7/1/26-7/1/27 Excess Workers Compensatio	3601413		138,764.00

Check	Payee / Description			Amount
				- - - - - - -
		ALLIANT INSURANCE SERVICES INC	$	138,764.00
ACH	JCI JONES CHEMICALS INC			
	RP1-4,861 Gal HYPOCHLORITE SOLUTION	1000388		8,635.57
				- - - - - - -
		JCI JONES CHEMICALS INC	$	8,635.57
ACH	UNDERGROUND SERVICE ALERT/SC			
	California State Fee for Regulatory Cost	25-264343		194.77
				- - - - - - -
		UNDERGROUND SERVICE ALERT/SC	$	194.77
ACH	AIRGAS USA LLC			
	CCWRF-5/26 Cylinder Rentals	5525259887		27.28
				- - - - - - -
		AIRGAS USA LLC	$	27.28
ACH	FLW INC			
	ASHCROFT	1390372		357.06
				- - - - - - -
		FLW INC	$	357.06
ACH	MARK IV COMMUNICATIONS INC			
	Category 6 Cable CMP	27511		3,873.83
				- - - - - - -
		MARK IV COMMUNICATIONS INC	$	3,873.83
ACH	CHINO BASIN WATERMASTER			
	IEUA = 50% & Watermaster = 50%	2026-01-A		8,125.25
	IEUA Cost Share Program 50%	2026-01-C		3,114.38
	IEUA Cost Share Program 50%	2026-02-B		1,343.25
	IEUA Cost Share Program 50%	2026-03-B		904.63
	IEUA Cost Share Program 50%	2026-04-B		5,802.25
	5/26 -50% Cost Sharing-Chino Creek Monit	2026-05-B		3,587.27
				- - - - - - -
		CHINO BASIN WATERMASTER	$	22,877.03
ACH	CHINO BASIN WATER CONSERVATION			
	46-2246 Prof Svcs	517		1,197.00
				- - - - - - -
		CHINO BASIN WATER CONSERVATION	$	1,197.00
ACH	WESTERN MUNICIPAL WATER DISTRI			
	TOP 8 CUSTOMER AWARD PAYMENT	IN-17533		1,000.00
				- - - - - - -
		WESTERN MUNICIPAL WATER DISTRI	$	1,000.00
ACH	INLAND EMPIRE MEDIA GROUP INC			
	Ad Placement July 2026 Issue	INV53959		750.00
				- - - - - - -
		INLAND EMPIRE MEDIA GROUP INC	$	750.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Choudhry,Suhaib 06/05/2026	66311367		6,112.50
	Booka Raghu,Nathasha 06/19/2026	66353024		5,400.00
	Choudhry,Suhaib 06/19/2026	66353025		6,000.00
				- - - - - - -
		ROBERT HALF MANAGEMENT RESOURC	$	17,512.50

Check	Payee / Description			Amount
ACH	STANTEC CONSULTING INC			
	EN24007 03/28-05/31/26 Prof Svcs	2576732		26,898.00
	STANTEC CONSULTING INC		$	26,898.00
ACH	MAUREEN ERBEZNIK AND ASSOCIATE			
	IEUA FY 26/27 - 27/28 Business Plan Grap	IEUA BP 26		1,100.00
	MAUREEN ERBEZNIK AND ASSOCIATE		$	1,100.00
ACH	CONSERV CONSTRUCTION INC			
	46-3613 IEUA RISE Program	3443		58,314.90
	CONSERV CONSTRUCTION INC		$	58,314.90
ACH	CALIFORNIA WATER TECHNOLOGIES			
	RP1-41,820 Lbs Ferric Chloride Solution	50846		11,814.60
	CALIFORNIA WATER TECHNOLOGIES		$	11,814.60
ACH	TECHNICAL SYSTEMS INC			
	EN22053.10 3/1/26-5/31/26	8205-007		4,115.00
	TECHNICAL SYSTEMS INC		$	4,115.00
ACH	WALLACE & ASSOCIATES CONSULTIN			
	46-2853 5/26 Prof Svcs	40854		42,940.00
	WALLACE & ASSOCIATES CONSULTIN		$	42,940.00
ACH	UNITED LABORATORIES INC			
	H2S SORB 4# 4/C	INV462507		978.75
	UNITED LABORATORIES INC		$	978.75
ACH	JC LAW FIRM			
	6/26 Legal Svcs	1635		451.00
	6/26 Legal Svcs	1637		1,747.50
	6/26 Legal Svcs	1636		3,181.50
	6/26 Legal Svcs	1639		101.00
	JC LAW FIRM		$	5,481.00
ACH	MICHAEL BAKER INTERNATIONAL IN			
	EN24059.00 2/2-5/31/26 Prof Svcs	1290490		742.50
	MICHAEL BAKER INTERNATIONAL IN		$	742.50
ACH	MEANS CONSULTING LLC			
	46-2502-007 6/26 Pof Svcs	IE-5695		6,093.75
	MEANS CONSULTING LLC		$	6,093.75
ACH	THE SOLIS GROUP			
	EN22031 5/26 Prof Svcs	17900		502.50
	EN23000 5/26 Prof Svcs	17898		1,617.00
	THE SOLIS GROUP		$	2,119.50

Check	Payee / Description			Amount
ACH	HAZEN AND SAWYER DPC			
	PL25009 4/1-4/30/26 Prof Svcs	20276-001 - 3		25,875.00
	HAZEN AND SAWYER DPC		$	25,875.00
ACH	OCVIEW LLC DBA MULTIVISTA			
	EN19001/EN19006 06/1-6/30/26 Prof Svcs	2416		1,757.36
	OCVIEW LLC DBA MULTIVISTA		$	1,757.36
ACH	ERAMOSA INTERNATIONAL INC			
	EN13016.05 3/21-04/24 Prof Svcs	US28022 - 32		23,165.41
	46-3533 03/21-04/24/26 Prof Svcs	US32724 - 16		7,040.75
	EN13016.05 4/25-5/22/26 Prof Svcs	US28022-33		15,650.00
	ERAMOSA INTERNATIONAL INC		$	45,856.16
ACH	ADAM'S FALCONRY SERVICE LLC			
	6/18-6/30/26 Bird Control Svcs	20602		1,560.00
	06/04-06/15 Bird Control Svcs	20551		1,820.00
	ADAM'S FALCONRY SERVICE LLC		$	3,380.00
ACH	FRESNO FIRST BANK			
	EN19006-5/26 Pay Est 67	PE 67-EN19006		34,998.37
	EN19001-5/26 Pay Est 67	PE 67-EN19001		27,127.20
	FRESNO FIRST BANK		$	62,125.57
ACH	GARNEY PACIFIC INC			
	EN17006-5/26 Pay Est 37	PE 37-EN17006		110,176.77
	GARNEY PACIFIC INC		$	110,176.77
ACH	E-TECHNOLOGIES GROUP,INC			
	EN26001 05/26 Prof Svcs	INV-41156		717.00
	E-TECHNOLOGIES GROUP,INC		$	717.00
ACH	R A BATCHELOR CO			
	Mobile Labor Unit VQUI0200, Hose Assembl	13578		1,340.32
	R A BATCHELOR CO		$	1,340.32
ACH	GAFCON PM-CM LLC			
	EN26004 RP1 4/26 Prof Svcs	54140		73.50
	GAFCON PM-CM LLC		$	73.50
ACH	EVERTHRIVE LANDSCAPE INC			
	Turf Conversion Project	13690		21,102.88
	EVERTHRIVE LANDSCAPE INC		$	21,102.88
ACH	BRIGHTVIEW LANDSCAPE SERVICES			
	Turnkey Turf Transformation Project	6602848		63,539.41
	BRIGHTVIEW LANDSCAPE SERVICES		$	63,539.41

Check	Payee / Description		Amount
ACH	PREMIER VALLEY BANK A DIV UMB		
	EN22044-5/26 Pay Est 14	PE 67-EN19001	294,919.47
	PREMIER VALLEY BANK A DIV UMB $		294,919.47
ACH	GOLDEN STATE EQUIPMENT		
	Apex Valve Liner	1616	332.21
	GOLDEN STATE EQUIPMENT $		332.21
ACH	FRONTIER COMMUNICATIONS HOLDIN		
	BrksBsn-EM9-6/22-7/21 042-6764 Orcd-GWR	2090426764 7/	175.85
	CCWRF-6/18-7/17 Data Svc	9096063727 7/	130.48
	IS-6/19-7/18 FIOS	3231682487 7/	841.46
	FRONTIER COMMUNICATIONS HOLDIN$		1,147.79
ACH	ALQUISIRA, ROBERT		
	Emp Assist PC Loan Purchase	PC LOAN	2,650.82
	ALQUISIRA, ROBERT $		2,650.82
ACH	HALL, JASMIN		
	6/26/26 ACWC Region & Event	6/26 ACWC	67.43
	6/25/26 Three Valleys MWD Leadership Bre	6/25TVMWD	33.64
	HALL, JASMIN $		101.07
ACH	MANTILLA, LAURA		
	Congresswoman Torres CBP Funding Event a	MLG 06/16/26	23.06
	MANTILLA, LAURA $		23.06
ACH	HY-LUK, JENNIFER		
	Emp Assist PC Loan Purchase	PC LOAN	575.97
	HY-LUK, JENNIFER $		575.97
ACH	MARTINEZ, ARNOLDO		
	RP4 Operations-service call	MLG 6/29	39.01
	MARTINEZ, ARNOLDO $		39.01
ACH	MARTINEZ MORENO, ALEJANDRO		
	Santiago Canyon College ECU Futures Even	MLG 06/30/26	14.50
	MARTINEZ MORENO, ALEJANDRO $		14.50
ACH	BROWN AND CALDWELL		
	46-2697 4/27-05/21/26 Prof Svcs	12605877	70,640.56
	BROWN AND CALDWELL $		70,640.56
ACH	FISHER SCIENTIFIC		
	KCL COND STD 1413 5S/CM	7560068	517.57
	CYLINDER 10ML	9556099	189.90
	THERMO SCI 3P AIG INSTRUMENTS	8687896	2,453.40

Check	Payee / Description			Amount
		FISHER SCIENTIFIC	$	3,160.87
ACH	JCI JONES CHEMICALS INC			
	RP2-2,000 Gal HYPOCHLORITE SOLUTION	1000641		3,660.00
	RP4 - 4,760 Gal HYPOCHLORITE SOLUTION	1000675		8,710.80
	RP1-4,681 Gal HYPOCHLORITE SOLUTION	1000636		8,566.23
	RP1-4,754 Gal HYPOCHLORITE SOLUTION	1000635		8,699.82
	RP5 - 4,706 Gal HYPOCHLORITE SOLUTION	1000680		8,611.98
	RP5 - 2,675 Gal HYPOCHLORITE SOLUTION	1000629		4,995.25
		JCI JONES CHEMICALS INC	$	43,244.08
ACH	UNDERGROUND SERVICE ALERT/SC			
	07/26 255 Tkts Dig Safe Brd	620260357		558.25
		UNDERGROUND SERVICE ALERT/SC	$	558.25
ACH	AIRGAS USA LLC			
	RP4- 6/26 Cylinder Rentals	5525933484		13.20
	CCWRF-6/30 Cylinder Rental	5525933381		26.40
		AIRGAS USA LLC	$	39.60
ACH	CASCADE PUMP CO			
	LUBRICATED PUMP	54845		3,500.00
		CASCADE PUMP CO	$	3,500.00
ACH	CHINO BASIN WATERMASTER			
	IEUA 50% & Watermaster 50%	2026-01-B		789.25
	IEUA Cost Share Program 50%	2026-04-C		1,653.59
		CHINO BASIN WATERMASTER	$	2,442.84
ACH	CUES			
	SAAS WEBOFFICE CLOUD	970072371		24,171.99
		CUES	$	24,171.99
ACH	CAROLLO ENGINEERINGS INC			
	IEUA 5-Year Rate Study	FB84159		13,044.00
		CAROLLO ENGINEERINGS INC	$	13,044.00
ACH	TOM DODSON & ASSOCIATES			
	5/05- 5/28 CEQA Support	IE 353 26-5		4,387.50
		TOM DODSON & ASSOCIATES	$	4,387.50
ACH	DESERT PUMPS AND PARTS INC			
	120 SEP1450 "A" 1/91 Lip Seal	4518		431.48
		DESERT PUMPS AND PARTS INC	$	431.48
ACH	STANTEC CONSULTING INC			
	EN24057 03/28-05/31 Prof Svcs	2576731		2,341.50
		STANTEC CONSULTING INC	$	2,341.50

Check	Payee / Description			Amount
ACH	PEST OPTIONS INC			
	6/26 Basin Weed Control Svcs	479589		12,203.00
	PEST OPTIONS INC		$	12,203.00
ACH	CINTAS CORPORATION NO 3			
	RP-4 6/30 Scrapper/Mat/Uniforms	4274225525		268.32
	CINTAS CORPORATION NO 3		$	268.32
ACH	COOPERATIVE PERSONNEL SERVICES			
	Agency-FY26 Coaching Svcs	0020847		487.50
	COOPERATIVE PERSONNEL SERVICES		$	487.50
ACH	YORK RISK SERVICES GROUP INC			
	07/01/2026 - 09/30/2026 Workers' Compens	400000301510		7,483.50
	YORK RISK SERVICES GROUP INC		$	7,483.50
ACH	CIVICPLUS LLC			
	Social Media Archiving Economy 7/1/26-6/	370604		4,848.13
	CIVICPLUS LLC		$	4,848.13
ACH	TECHNICAL SYSTEMS INC			
	EN22031 4/1-5/31/26 Prof Svcs	T25-004B-014		13,125.00
	EN13016.05 4/27-5/31/26 Prof Svcs	8164-031		40,960.50
	TECHNICAL SYSTEMS INC		$	54,085.50
ACH	SUPERIOR ELECTRIC MOTOR SERVIC			
	Sulzer Pump Motor	148068		44,619.36
	SUPERIOR ELECTRIC MOTOR SERVIC		$	44,619.36
ACH	DXP ENTERPRISES INC			
	Bearings,Seals,O-Ring Kit,Seal Rings	55734340		6,815.08
	DXP ENTERPRISES INC		$	6,815.08
ACH	MWH CONSTRUCTORS INC			
	EN20057 5/26 Prof Svcs	25007-08		70,220.00
	MWH CONSTRUCTORS INC		$	70,220.00
ACH	INLAND EMPIRE WINDUSTRIAL CO			
	Hose, Worm Gear Clamp, THR union Imp, Ni	071589 01		343.69
	INLAND EMPIRE WINDUSTRIAL CO		$	343.69
ACH	LIBERTY LANDSCAPING INC			
	June Monthly Maintenance	145567		20,107.00
	LIBERTY LANDSCAPING INC		$	20,107.00
ACH	ERAMOSA INTERNATIONAL INC			
	SCADA Standards 4/25-5/22/26	US32724 - 17		10,632.50

Check	Payee / Description			Amount
	ERAMOSA INTERNATIONAL INC		$	10,632.50
ACH	DOPUDJA & WELLS CONSULTING INC			
	5/26 Executive and Senior Management Adv	2770		10,689.62
	DOPUDJA & WELLS CONSULTING INC		$	10,689.62
ACH	JAMES T MCCARRON			
	6/29-06/30 Individual Coaching	2700		700.00
	JAMES T MCCARRON		$	700.00
ACH	ESKER INC			
	06/26 Monthly Svc/Time & Material	460337242		3,415.86
	ESKER INC		$	3,415.86
ACH	DIVERSIFIED THERMAL SERVICES I			
	Lab- 6/26 HVAC Maint Contract Svcs	S412450		2,696.00
	46-3206 RP5 - JUNE 2026 MAINT 3 OF 6	S412430		2,696.00
	DIVERSIFIED THERMAL SERVICES I		$	5,392.00
ACH	CONTINUANT INC			
	7/1 Teams Phone Svcs	10191		3,360.56
	CONTINUANT INC		$	3,360.56
ACH	CALM.COM INC			
	Calm Business Services - Starter	INV16784		17,988.00
	CALM.COM INC		$	17,988.00
ACH	SOLENIS LLC			
	RP1- 16,051 Lbs Zetag Polymers	135889994		28,170.50
	SOLENIS LLC		$	28,170.50
ACH	BAKER TILLY US LLP			
	Establesh, Develop,Design Partial Comp	BTAG-10015984		20,481.00
	BAKER TILLY US LLP		$	20,481.00
ACH	R A BATCHELOR CO			
	Shop Labor, Cleaning, Parts Pickup, Hose	13498		2,913.89
	R A BATCHELOR CO		$	2,913.89
ACH	BRIGHTVIEW LANDSCAPE SERVICES			
	Turnkey Turf Transform Rancho/Retention	6503658A		19,834.64
	Turnkey Turf Transform Rancho/Retention	6524794A		5,745.40
	Turnkey Turf Transform Rancho/Retention	6470819A		38,372.53
	BRIGHTVIEW LANDSCAPE SERVICES		$	63,952.57
ACH	GOLDEN STATE NEWSPAPERS LLC			
	7/26-12/26 Full Pg Run Schedule	209039G		7,978.10
	GOLDEN STATE NEWSPAPERS LLC		$	7,978.10

Check	Payee / Description			Amount
ACH	HANSON BRIDGETT LLP			
	5/26 Legal Svcs	1560701		1,800.00
	HANSON BRIDGETT LLP		$	1,800.00
ACH	CHAIM H EYAL			
	05/03-05/28 Coaching/Consulting	IEUA-26-01		3,750.00
	CHAIM H EYAL		$	3,750.00
ACH	LEON, PAUL S			
	06/26 Policy Cmmt Fee- Leon, P	RCP-06/26		100.00
	LEON, PAUL S		$	100.00
ACH	H&H WATER RESOURCES LLC			
	06/17/2026-06/30/26 Prof Svcs	IEUA2530-1		1,725.00
	H&H WATER RESOURCES LLC		$	1,725.00
ACH	COUNTY OF SAN BERNARDINO			
	05/01/2026 to 06/15/2026 Residual Dispos	9205		33,082.26
	COUNTY OF SAN BERNARDINO		$	33,082.26
ACH	SO CALIF EDISON			
	RP2MntLnchRm-6/1-6/30 16400 El Prado Rd	8000703247	6/	263.84
	Wineville-6/2-6/30 5165 E Francis St	8019040748	6/	499.19
	CCWRP/TP/RWPS-5/29-6/28 14950 Telephone	8003543714	6/	61.66
	SnSvn5PmpStn-6/2-6/30 13785 Banyan	8004022929	6/	798.94
	8thStBsn-5/29-6/28 1180 8th St	8000035339	6/	90.33
	CCWRP/TP/RWPS-5/29-6/28 14950 Telephone	8004814080	6/	118,261.89
	TrnrBsnRW-6/1-6/29 1063 Turner Ave	8004601423	6/	22.95
	CllgHgts/LwrDy/RP3Bsn/TrnrBsn-6/2-6/30	8000022029	6/	729.14
	Trnr3&4-6/1-6/29 916 Archibald Ave	8001265279	6/	94.19
	PrdDchlStn-6/2-6/30 34 Johnson-Pine	8000032094	6/	111.69
	SO CALIF EDISON		$	120,933.82
ACH	POESKE, MATTHEW			
	MlgReim-7/1/26 Utility Marking-EN26059.0	MLG 7/1/26		6.09
	POESKE, MATTHEW		$	6.09
ACH	COULOMBE, MARCUS			
	MlgReim-RCA-Travel Land Expo 2025	MLG 11/13/25		29.40
	COULOMBE, MARCUS		$	29.40
ACH	LY, PAUL			
	RP1 MLS Communication Failure	MLG 7/04/26		48.14
	LY, PAUL		$	48.14
ACH	FISHER SCIENTIFIC			
	CYL GRAD CAP1000ML CLASS A	9346169		55.23
	GGA LABCHEM 125ML	9649403		155.25
	BEAKER, BROKEN GLASS, CAP, ACETONE,MEMB	9157017		4,333.31

Check	Payee / Description			Amount
				- - - - - - - -
		FISHER SCIENTIFIC	$	4,543.79
ACH	HARRINGTON INDUSTRIAL PLASTICS			
	1" COUPLING S GRY CPVC	01204418		162.67
				- - - - - - - -
		HARRINGTON INDUSTRIAL PLASTICS	$	162.67
ACH	JCI JONES CHEMICALS INC			
	RP1-4,792 Gal HYPOCHLORITE SOLUTION	1000780		8,769.36
	RP1-4,806 Gal HYPOCHLORITE SOLUTION	1000886		8,794.98
				- - - - - - - -
		JCI JONES CHEMICALS INC	$	17,564.34
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	3/4" SS CG 12-17MM	6441-1166273		366.38
				- - - - - - - -
		ROYAL INDUSTRIAL SOLUTIONS	$	366.38
ACH	AIRGAS USA LLC			
	RP1- 6/26 Rent Cradle Ind	5525933428		72.30
				- - - - - - - -
		AIRGAS USA LLC	$	72.30
ACH	GRAINGER INC			
	Disposable Resp/Tag/Battery/body wash	9973630032		796.17
	BLUE BUFFER SOLUTION,PH	9973605380		244.60
	STORAGEPAIL, LID	9973211064		404.90
	HOSE BIBB, QUARTER TURN,3/4IN	9973211049		48.28
				- - - - - - - -
		GRAINGER INC	$	1,493.95
ACH	KONICA MINOLTA BUSINESS SOLUTI			
	RP4-6/26 Copier Ovr/Mnt	509054735		5.45
	HQ B PRE-TREATMENT/SC copier and Mtn.	509054734		6.93
				- - - - - - - -
		KONICA MINOLTA BUSINESS SOLUTI	$	12.38
ACH	CAROLLO ENGINEERINGS INC			
	EN25070.00 6/26 Prof Svcs	FB84623		4,495.89
	46-2455 6/26 Prof Svcs	FB84674		6,142.80
	EN26059.02 5/26 Prof Svcs	FB83434		9,944.23
				- - - - - - - -
		CAROLLO ENGINEERINGS INC	$	20,582.92
ACH	LIEBERT CASSIDY WHITMORE			
	Training for Supervisors and Non -Sup	4135-IEUA		2,500.00
				- - - - - - - -
		LIEBERT CASSIDY WHITMORE	$	2,500.00
ACH	TSI INCOPORATED			
	PortaCount Model 8040	92078147		14,476.56
				- - - - - - - -
		TSI INCOPORATED	$	14,476.56
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Booka Raghu,Nathasha 07/03/2026	66392793		5,400.00
	Hernandez,Sal 07/03/2026	66392723		5,200.00
	Mosley,Jocelyn 07/03/2026	66392728		5,200.00

Check	Payee / Description			Amount
	Pineda,Fernando E 06/26/2026	66376072		6,479.25
	Rapisora,Krishna Ma T 06/19/2026	66337506		960.00
	Kennedy,Jennifer 07/03/2026	66388978		2,760.00
	ROBERT HALF MANAGEMENT RESOURC$			25,999.25
ACH	ALLIANT INSURANCE SERVICES INC			
	7/1/26-7/1/27 Excess Commercial Crime Po 3605783			16,225.00
	ALLIANT INSURANCE SERVICES INC$			16,225.00
ACH	CINTAS CORPORATION NO 3			
	RP-4 6/30 Towels	4274223558		37.04
	6/08 RP-4 Scraper, Mats, Towels	4271806436		51.36
	RP-4 6/30 Mat/Bowl Clip/Screen	4274223631		253.80
	06/08 RP-2 Scrapers, Towels, Mats	4271809632		271.12
	CINTAS CORPORATION NO 3		$	613.32
ACH	CONCENTRA MEDICAL CENTERS			
	6/26 Phys-Lv1 2 #1 Physical Exam	91302749		1,228.00
	4/14 Physical Exam	90623917		341.00
	6/25 Physical Exams	91385920		527.00
	4/03 Physical Exam	90524855		157.00
	Physical Exams	91134936		326.00
	CONCENTRA MEDICAL CENTERS		$	2,579.00
ACH	ECOLOGY AUTO PARTS, INC.			
	EN22024.01-3/31 Pay Est 5	PE 5-EN22024.		5,510.00
	ECOLOGY AUTO PARTS, INC.		$	5,510.00
ACH	ULINE			
	KIMTECH® KIMWIPES®	210248198		812.67
	ALUMINUM THREADED HANDLE - 61"	210170780		297.56
	ZEP® CLEANER AND DEGREASER	210149909		400.20
	ULINE		$	1,510.43
ACH	ALTA FOODCRAFT			
	NEWCO RD3 P/O	12629563		25.00
	NEWCO AK-VACULATOR P/O Warehouse	12629684		25.00
	ALTA FOODCRAFT		$	50.00
ACH	ARCADIS US INC			
	EN22044.00 06/26 Prof Svcs	36139353		170,854.54
	ARCADIS US INC		$	170,854.54
ACH	PACIFIC COURIERS INC			
	Courier Services rendered forMay 2026.	26-05-2007		2,804.75
	PACIFIC COURIERS INC		$	2,804.75
ACH	WALLACE & ASSOCIATES CONSULTIN			
	46-2853 5/26 Prof Svcs	40801		48,167.00

Check	Payee / Description			Amount
		WALLACE & ASSOCIATES CONSULTIN	$	48,167.00
ACH	GILLIS + PANICHAPAN ARCHITECTS			
	46-2710 6/26 Prof Svcs	109268J		4,265.00
		GILLIS + PANICHAPAN ARCHITECTS	$	4,265.00
ACH	WOODARD & CURRAN INC			
	SEPTIC TO SEWER STUDY UPDATE	264673		1,139.50
		WOODARD & CURRAN INC	$	1,139.50
ACH	INLAND EMPIRE WINDUSTRIAL CO			
	6 150 RF 304L SO IMP	073081 01		640.86
		INLAND EMPIRE WINDUSTRIAL CO	$	640.86
ACH	LIBERTY LANDSCAPING INC			
	RP1 - Trim Tree, crown clean and structu	145485		1,075.00
		LIBERTY LANDSCAPING INC	$	1,075.00
ACH	ACCUSOURCE HR INC			
	6/26 Background Screening	106205		1,882.37
		ACCUSOURCE HR INC	$	1,882.37
ACH	GBR PAVING			
	40% Down Payment	260723		5,275.46
		GBR PAVING	$	5,275.46
ACH	BIG O FLOORING INC			
	RP-1 Flooring Svcs IFB-VC-26-002 INV#1	62420261		72,368.00
		BIG O FLOORING INC	$	72,368.00
ACH	SOLENIS LLC			
	RP5 - 36,688 Lbs Zetag Polymers	135846291		65,199.65
		SOLENIS LLC	$	65,199.65
ACH	JACOBS ENGINEERING GROUP INC			
	46-3420 04/25-05/29/26 Prof Svcs	W9Y41101-07		7,451.50
		JACOBS ENGINEERING GROUP INC	$	7,451.50
ACH	E-TECHNOLOGIES GROUP,INC			
	46-3488 5/26 Prof Svcs	INV-41111		28,677.40
		E-TECHNOLOGIES GROUP,INC	$	28,677.40
ACH	GAFCON PM-CM LLC			
	EN22027 06/26 Prof Svcs,	54577		1,108.90
	EN25022.01 6/26 Prof Svcs	54579		892.10
	EN25070.00 6/26 Prof Svcs	54588		147.00
	EN25070.01 6/25 Prof Svcs	54590		343.00
		GAFCON PM-CM LLC	$	2,491.00

Check	Payee / Description			Amount
ACH	ARCBEST II INC			
	Shipping Charges o f flow master	165965367		427.95
	ARCBEST II INC		$	427.95
ACH	BRIGHTVIEW LANDSCAPE SERVICES			
	Turf Turnkey Baldwin ParkUnif	9842363		25,579.56
	BRIGHTVIEW LANDSCAPE SERVICES		$	25,579.56
ACH	CANON FINANCIAL SERVICES INC			
	6/26 Copiers Ovr/Mnt-Contract#926767	43370373		58.06
	6/26 Copiers Ovr/Mnt-Contract#926767-6	43370374		326.50
	6/26 Copiers Ovr/Mnt-Contract#926767-8	43370375		114.27
	CANON FINANCIAL SERVICES INC		$	498.83
ACH	CHAIM H EYAL			
	6/26 Coaching/Consulting	IEUA-26-02		1,125.00
	CHAIM H EYAL		$	1,125.00
ACH	CERTERRA SOUTHWEST LLC			
	13-3463 05/26 Prof Svcs	7611		11,660.00
	CERTERRA SOUTHWEST LLC		$	11,660.00
ACH	SO CALIF EDISON			
	1630WPmpStn-5/29-6/28 1530 6th St	8004881955 6/		24,200.48
	PrdDchlStn-6/2-6/30 34 Johnson-Pine S/O	8000932049 6/		860.98
	RP1/RP5/8thStBsn-6/3-7/1 8865 Kimball/11	8003442878 6/		78.69
	RP1-5/7-6/7 2450 Phila St	8000032453 5/		274,750.97
	RP5/TP5/HQA/B-6/1-6/30 6075 Kimball Ave	8002326317 6/		260,478.14
	RP2MntLnchRm-6/1-6/30 16400 El Prado Rd	8005078295 6/		27,013.13
	RP1StLts-6/1-6/30 34 Phila	8000340637 6/		28.56
	RP1EV-6/1-6/29 2450 Phila St-EV	8019716932 6/		916.26
	DclzBsn-6/4-7/5 13978 Phila Ave	8002283946 6/		115.61
	RP1-6/1-6/30 2450 Phila St	8000389509 6/		112.98
	SO CALIF EDISON		$	588,555.80
ACH	BENEFIT COORDINATORS CORPORATI			
	6/26 LTD, Agency Pd Life, Employee Pd Li	19152		22,885.19
	BENEFIT COORDINATORS CORPORATI		$	22,885.19
ACH	IEUA EMPLOYEES' ASSOCIATION			
	P/E 14 07/10/26 Employee Ded	HR 0158500		132.00
		HR 0158400		12.00
	IEUA EMPLOYEES' ASSOCIATION		$	144.00
ACH	IEUA SUPERVISORS UNION ASSOCIA			
	P/E 14 07/10/26 Employee Ded	HR 0158500		390.00
	IEUA SUPERVISORS UNION ASSOCIA		$	390.00
ACH	IEUA GENERAL EMPLOYEES ASSOCIA			

Check	Payee / Description			Amount
	P/E 14 07/10/26 Employee Ded	HR	0158500	1,204.10
	IEUA GENERAL EMPLOYEES ASSOCIA$			1,204.10
ACH	INLAND EMPIRE UNITED WAY			
	P/E 14 07/10/26 Employee Ded	HR	0158500	5.00
	INLAND EMPIRE UNITED WAY	$		5.00
ACH	IEUA PROFESSIONAL EMPLOYEES AS			
	P/E 14 07/10/26 Employee Ded	HR	0158500	828.00
	IEUA PROFESSIONAL EMPLOYEES AS$			828.00
ACH	WEX HEALTH INC			
	P/E 14 07/10/26 Caffeteria Plan	HR	0158500	8,375.24
	WEX HEALTH INC	$		8,375.24
ACH	CITY EMPLOYEES ASSOCIATES			
	P/E 14 07/10/26 Employee Ded	HR	0158500	612.00
	CITY EMPLOYEES ASSOCIATES	$		612.00
ACH	POESKE, MATTHEW			
	Reim-2026 PE Certificate Renewal	65226 2026		180.00
	POESKE, MATTHEW	$		180.00
ACH	CAMACHO, MICHAEL			
	Camacho June 2026 Mlg	MLG 6/26		522.73
	CAMACHO, MICHAEL	$		522.73
ACH	ELIE, STEVE			
	Elie June 2026 Mileage -	MLG 6/26		89.47
	ELIE, STEVE	$		89.47
ACH	HALL, JASMIN			
	Hall June 2026 Mileage -	MLG 6/17		46.40
	HALL, JASMIN	$		46.40
ACH	MANTILLA, LAURA			
	EdReim-Leadership Development for Public	25/26 EDUREIM		1,750.00
	MANTILLA, LAURA	$		1,750.00
ACH	NG, ANDREW			
	2/26 CWEA AI Learning in Wastewater Semi	T01139		60.47
	NG, ANDREW	$		60.47
ACH	MCDONNEL, WILLIAM			
	McDonald,W-ExpRpt-2/25-2/27 2026 UWI Spr	T01053		126.30
	MCDONNEL, WILLIAM	$		126.30

Check	Payee / Description			Amount
ACH	TULE, MARCO			
	Tule June 2026 Mileage -	MLG 6/26		61.55
	TULE, MARCO		$	61.55
ACH	MACIAS, DENISE			
	Macias,D-ExpRpt-2/25-2/27 CSMFO Annual C	T01041		95.85
	MACIAS, DENISE		$	95.85
ACH	NAVARRETE, OCTAVIO			
	5/14/26 DXP University Training	IT01214		50.17
	NAVARRETE, OCTAVIO		$	50.17
ACH	CIHIGOYENETCHE, JEAN M.			
	5/27-5/29/26 Law Symposium	T01290		240.49
	CIHIGOYENETCHE, JEAN M.		$	240.49
ACH	ZHAO, AIMEE			
	Zhao,A-ExpRpt-3/9-3/10 WateReuse 2026 Sy	T01152		57.28
	ZHAO, AIMEE		$	57.28
ACH	PHU, CAROLYN THU MAI			
	4/18-4/21/26 Leadership Academy Program	T01186		185.37
	PHU, CAROLYN THU MAI		$	185.37
ACH	FISHER SCIENTIFIC			
	DISH WEIGHTING	9437176		781.83
	FLORISIL 60-100 MESH 500G	9679796		2,104.92
	SYR FLT 25MM 0.45U CA 150/PK	9281355		1,464.26
	NITRITE STD 1000	9437177		116.22
	FISHER SCIENTIFIC		$	4,467.23
ACH	JCI JONES CHEMICALS INC			
	RP1-4,917 Gal HYPOCHLORITE SOLUTION	1001396		8,998.11
	RP5 - 2,634 Gal HYPOCHLORITE SOLUTION	1001142		8,480.22
	RP1-4,748 Gal HYPOCHLORITE SOLUTION	1001141		8,688.84
	CCWRF - 4,839 Gal HYPOCHLORITE SOLUTION	1001281		8,855.37
	RP4 - 4,918 Gal HYPOCHLORITE SOLUTION	1001294		8,999.94
	RP1-4,948 Gal HYPOCHLORITE SOLUTION	1001280		9,054.84
	RP1-4,945 Gal HYPOCHLORITE SOLUTION	1001279		9,049.35
	CCWRF - 4,931 Gal HYPOCHLORITE SOLUTION	1000888		9,023.73
	CCWRF - 4,061 Gal HYPOCHLORITE SOLUTION	1000679		7,431.63
	CCWRF - 3,984 Gal HYPOCHLORITE SOLUTION	1000392		7,077.58
	JCI JONES CHEMICALS INC		$	85,659.61
ACH	P L HAWN COMPANY INC			
	CP-M12-242429-06	213001		1,134.67
	P L HAWN COMPANY INC		$	1,134.67
ACH	SANTA ANA WATERSHED			
	26/27 IEUA SAWPA Member District Fees	2027-02		450,247.00

Check	Payee / Description			Amount
	May 2026 Services	10928		97,384.04
	May 2026 Services	10922		23,843.68
	Direct Discharge Permit Fees	10915		4,800.00
	SANTA ANA WATERSHED		$	576,274.72
ACH	UNIVAR SOLUTIONS USA INC			
	RP5- 11,900 DLB SOD BISULFITE 25% BULK	54011421		8,819.46
	UNIVAR SOLUTIONS USA INC		$	8,819.46
ACH	AIRGAS USA LLC			
	Forklift Propane Cylinders	9173044067		261.72
	AIRGAS USA LLC		$	261.72
ACH	PETE'S ROAD SERVICE			
	7/1 Argo 8 Wheel YARD SERVICE CALL	26-0929866-00		300.05
	PETE'S ROAD SERVICE		$	300.05
ACH	GRAINGER INC			
	RUST STAIN REMOVER, 76 OZ	9976554924		175.28
	GRAINGER INC		$	175.28
ACH	FLW INC			
	ASHCROFT MODEL 1009 DURALIFE GAUGE	1392281		341.53
	FLW INC		$	341.53
ACH	CDM SMITH INC			
	EN24002 5/17-6/30/26 Prof Svcs	90267975		639.75
	CDM SMITH INC		$	639.75
ACH	HDR ENGINEERING INC			
	CCWRF 46-3056 12/28- 03/28/26 Prof Svcs	1200821183-1		66.00
	HDR ENGINEERING INC		$	66.00
ACH	KONICA MINOLTA			
	RP1- 6/26 Copier Lease C450I	49340754		172.92
	KONICA MINOLTA		$	172.92
ACH	CAROLLO ENGINEERINGS INC			
	EN22044 06/26 Prof. Svcs	FB84733		201,774.76
	IEUA 5-Year Rate Study	FB84647		8,860.00
	CAROLLO ENGINEERINGS INC		$	210,634.76
ACH	PANTHER PROTECTION			
	Strike Plate,Schlage Primus Key	P 8230		444.05
	PANTHER PROTECTION		$	444.05
ACH	PARSONS WATER & INFRASTRUCTURE			
	46-2242 04/25-05/29 Prof Svcs	2606B001		9,847.50

Check	Payee / Description			Amount
				- - - - - - - -
	PARSONS WATER & INFRASTRUCTURE		$	9,847.50
ACH	GOLDEN STATE LABOR COMPLIANCE			
	EN13016.05 RP-1 Scada Migration	07.2026.02		1,740.29
				- - - - - - - -
	GOLDEN STATE LABOR COMPLIANCE		$	1,740.29
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Rapisora,Krishna Ma T 07/10/2026	66415975		4,800.00
	Rapisora,Krishna Ma T 07/03/2026	66392722		4,320.00
				- - - - - - - -
	ROBERT HALF MANAGEMENT RESOURC		$	9,120.00
ACH	SWRCB ACCOUNTING OFFICE			
	SRF RPYMT#16 C-06-5176-140 Princ/Int (CW	08851-26-16		72,351.02
				- - - - - - - -
	SWRCB ACCOUNTING OFFICE		$	72,351.02
ACH	MONTE VISTA WATER DISTRICT			
	FY25/26 Water Consulting Svcs Funding	25/26 WUW FLE		8,750.00
				- - - - - - - -
	MONTE VISTA WATER DISTRICT		$	8,750.00
ACH	V & A CONSULTING ENGINEERS			
	CCWRF Grit Chamber 5/6-6/30/26	26825		5,040.00
				- - - - - - - -
	V & A CONSULTING ENGINEERS		$	5,040.00
ACH	IDS GROUP INC			
	EN23003 6/26 Prof Svcs	23X021.0-16		3,245.00
				- - - - - - - -
	IDS GROUP INC		$	3,245.00
ACH	CINTAS CORPORATION NO 3			
	RP-4 6/30 Scraper/Mat/Towel	4274223600		51.36
	RP-4 7/7 Mat/Air Rfl/Bowl Clip	4274946328		253.80
	RP-4 7/7 Scrapper/Mat/Towel	4274946363		51.36
	RP-4 7/7 Towels	4274946280		37.04
	RP-4 7/7 Scraper/Mat/Uniforms	4274947446		357.09
	RP4- 7/06 Mat/Towel Svcs	4274798532		627.13
	RP2- 7/06 Towels/Mats/Scraper Svcs	4274798430		271.12
	RP4- 6/23 Mat/Scraper/Uniforms Svcs	4273494684		268.32
	RP4- 6/15 Towels Svcs	4272581046		37.04
	RP4- 6/15 Mat/Scraper/Towel Svcs	4272581043		51.36
				- - - - - - - -
	CINTAS CORPORATION NO 3		$	2,005.62
ACH	MAUREEN ERBEZNIK AND ASSOCIATE			
	46-3334 1/1-6/30/26 Assess Residential E	MEA IEUA UWUO		91,000.00
				- - - - - - - -
	MAUREEN ERBEZNIK AND ASSOCIATE		$	91,000.00
ACH	UPS PROTECTION INC			
	Symmetra LX Power Module with 1 year war	2605008		1,340.42
				- - - - - - - -
	UPS PROTECTION INC		$	1,340.42
ACH	TRICO CORPORATION			

Check	Payee / Description			Amount
	CDA Industrial Oil/Advanced Analysis & S	P77806		270.00
	TRICO CORPORATION		$	270.00
ACH	ELECTRO-CHEMICAL DEVICES INC			
	SENSOR 0.05 - 20 ppm	81444		4,206.61
	ELECTRO-CHEMICAL DEVICES INC		$	4,206.61
ACH	ENVIRONMENTAL SCIENCE ASSOCIAT			
	46-2932 05/26 Prof Svcs	220268		997.54
	ENVIRONMENTAL SCIENCE ASSOCIAT		$	997.54
ACH	ARCADIS US INC			
	46-34852 05/26 Prof Svcs	36136435		318,743.02
	ARCADIS US INC		$	318,743.02
ACH	TECHNICAL SYSTEMS INC			
	EN17006.01 4/1/26-5/31/26	24-080-004		900.00
	EN25081 3/1/26-5/31/26	T25-004F-005		3,030.00
	EN17006.00 4/01-05/31 Prof Svcs	8172-017		675.00
	TECHNICAL SYSTEMS INC		$	4,605.00
ACH	THE RAND CORPORATION			
	5/26-Water Infrastructure Planning	CINV00078154		4,937.36
	THE RAND CORPORATION		$	4,937.36
ACH	NAVEX GLOBAL INC			
	EP Incident Management - Foundation Esse	INV-764241		800.00
	NAVEX GLOBAL INC		$	800.00
ACH	MICHAEL BAKER INTERNATIONAL IN			
	EN24023 05/26 Prof Svcs	1291474		28,105.00
	MICHAEL BAKER INTERNATIONAL IN		$	28,105.00
ACH	MEANS CONSULTING LLC			
	46-2502 5/26 Prof Srvs	IE-5694		1,706.25
	MEANS CONSULTING LLC		$	1,706.25
ACH	CAPO PROJECTS GROUP LLC			
	May 2026 Billable Hours	11946		34,600.20
	CAPO PROJECTS GROUP LLC		$	34,600.20
ACH	ERAMOSA INTERNATIONAL INC			
	EN23000 3/21-5/22/26 Prof Svcs	US29322 - 34		3,395.00
	ERAMOSA INTERNATIONAL INC		$	3,395.00
ACH	CASAMAR GROUP LLC			
	EN19001 & EN19006 6/26 Prof Svcs	14791-B		6,710.93

Check	Payee / Description			Amount
	CASAMAR GROUP LLC		$	6,710.93
ACH	SENTRIMAX CENTRIFUGES USA INC			
	Overhaul Centrifuge-Restore to Original	6003928		98,797.70
	SENTRIMAX CENTRIFUGES USA INC		$	98,797.70
ACH	ON CALL MECHANICAL SERVICES IN			
	VQU12306 07/03/26 BIT Inspection	8316		160.00
	VQUI1802 7/3 Full Maintenance	8324		599.15
	VQUI2000 7/3 Full Maintenance	8850		597.47
	ON CALL MECHANICAL SERVICES IN		$	1,356.62
ACH	GBR PAVING			
	CONCRETE INSTALLATION	260724		5,275.46
	GBR PAVING		$	5,275.46
ACH	DOPUDJA & WELLS CONSULTING INC			
	6/26 Executive and Senior Management Adv	2794		1,417.50
	Water & RW Rate Study Support	2790		1,995.00
	DOPUDJA & WELLS CONSULTING INC		$	3,412.50
ACH	INFINITE CONTROL SYSTEMS INC			
	46-3676 - 7/26 Monthly maintenance	6313		3,211.60
	INFINITE CONTROL SYSTEMS INC		$	3,211.60
ACH	ECONOMIC ALTERNATIVES INC			
	Fixed Fee Contract - Water Treatment Ser	CINV56033		1,080.00
	ECONOMIC ALTERNATIVES INC		$	1,080.00
ACH	SOLENIS LLC			
	RP2-27,516 Lbs Zetag Polymers	135911320		48,899.74
	SOLENIS LLC		$	48,899.74
ACH	KLEINFELDER INC			
	EN26046 5/18/26-5/31/26 Prof Svcs	1596700		9,722.25
	KLEINFELDER INC		$	9,722.25
ACH	E-TECHNOLOGIES GROUP,INC			
	EN26001 6/26 Prof Svcs	INV-42009		2,332.50
	EN22044 6/26 Prof Svcs	INV-42011		15,425.00
	46-3488 6/26 Prof Svcs	INV-42008		32,806.75
	EN20057 6/26 Prof Svcs	INV-42014		6,348.50
	EN20057 6/26 Prof Svcs	INV-42013		55.50
	EN23000 6/26 Prof Svcs	INV-42012		747.00
	E-TECHNOLOGIES GROUP,INC		$	57,715.25
ACH	SYNAGRO WEST LLC			
	RP1/RP2- 5/26 BIOSOLIDS TRANSPORTED	68940		53,883.25
	SYNAGRO WEST LLC		$	53,883.25

Check	Payee / Description			Amount
ACH	NOVA LANDSCAPE GROUP INC			
	6/26 Landscaping Mnt-All Locations	9422		5,250.00
	NOVA LANDSCAPE GROUP INC		$	5,250.00
ACH	SECURADYNE SYSTEMS INTERMEDIAT			
	IEUA Building A & Building B Avigilon In	IN1-910484774		13,923.58
	RP2-4/29/26 Burglary Alarm Svcs	IN1-910483030		2,850.00
	SECURADYNE SYSTEMS INTERMEDIAT		$	16,773.58
ACH	MAKOWSKI, EDWARD			
	CWEA collections mid-summer meeting	MLG 07/08/26		392.95
	MAKOWSKI, EDWARD		$	392.95
ACH	MARTINEZ, ARNOLDO			
	Service Call -mileage	MLG 07/12/26		39.01
	MARTINEZ, ARNOLDO		$	39.01
ACH	DYER, TREY			
	Dyer,T-ExpRpt-5/14/26 DXP Training	T01215		42.20
	DYER, TREY		$	42.20
ACH	ZHAO, AIMEE			
	Zhao,A-ExpRpt-9/21-9/23 WateReuse CA Ann	T00813		343.09
	ZHAO, AIMEE		$	343.09
ACH	ISTANDAR, ARIJANTO			
	Attend CBWM Orientation	MLG 6/25/26		49.59
	ISTANDAR, ARIJANTO		$	49.59
ACH	FISHER SCIENTIFIC			
	GLS FIBR FILT , CHLORINE,NITROGEN, RAINB	9796245		3,586.93
	CHLOROFORM W/PENTENE HPLC 4L	9586504		467.97
	PHOSPHORIC ACID 8 ACS 2.5L	9766767		794.70
	ALUM DISH, RAINBOW PACK	9470489		511.37
	BTLAMBWM CRTCLN W/PTFE8OZ12/CS	9123187		318.29
	FISHER SCIENTIFIC		$	5,679.26
ACH	JCI JONES CHEMICALS INC			
	RP1-4,871 Gal HYPOCHLORITE SOLUTION	1001511		8,913.93
	CCWRF - 4,042 Gal HYPOCHLORITE SOLUTION	1001521		7,396.86
	JCI JONES CHEMICALS INC		$	16,310.79
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	APC	6441-1185168		14,355.00
	CND BDY CVR	6441-1187182		911.27
	SS Strut	6441-1186970		1,007.03
	ROYAL INDUSTRIAL SOLUTIONS		$	16,273.30

Check	Payee / Description			Amount
ACH	WAXIE SANITARY SUPPLY			
	CUP SLEEVE/JACKET KRAFT 1000/CS	84009534		90.89
	Protectors, T-Paper, Klnx , Soap	84012179		4,726.02
	WAXIE SANITARY SUPPLY		$	4,816.91
ACH	WEST VALLEY MOSQUITO AND			
	6/26 VECTOR CONTROL SVCS	3100		2,317.09
	WEST VALLEY MOSQUITO AND		$	2,317.09
ACH	PETE'S ROAD SERVICE			
	FORKLIFT -Parts and Labor	26-0929851-00		911.56
	F350 #VEH2202 Dismount/mount tire	26-0929859-00		1,654.95
	2017 C-MAX Service call/Flat repair	26-0931145-00		170.54
	PETE'S ROAD SERVICE		$	2,737.05
ACH	CITY OF FONTANA			
	*Fontana SRF C-06-4897-210 Lift Stn- Pym	GBSRF 72105		213,176.78
	CITY OF FONTANA		$	213,176.78
ACH	MARK IV COMMUNICATIONS INC			
	SM Fiber - MPOE-MCB Server Rm	27614		6,781.24
	MARK IV COMMUNICATIONS INC		$	6,781.24
ACH	CHINO BASIN WATERMASTER			
	6/26 IEUA Cost Share Program 50%	2026-06-C		757.38
	IEUA Cost Share Program 50%	2026-06-B		1,986.13
	IEUA Cost Share Program 50%	2026-06-A		6,271.63
	6/26 IEUA Cost Share Program 50%	2026-06-D		6,003.48
	PBHSP Monitoring Program, 50%	2026-02-A		6,412.63
	CHINO BASIN WATERMASTER		$	21,431.25
ACH	KONICA MINOLTA BUSINESS SOLUTI			
	06/01-06/30/26 Copier Ovr/Mnt	509055240		5.86
	RP1 02/26 Copier Ovr/Mtn	507003096		1.62
	RP1-3/26 Copy Ovrg/Mnt	507568140		1.00
	06/01-06/30/26 Copier Ovr/Mnt	509055034		4.99
	05/27/2026-06/26/2026 Copier Ovr/Mnt	9010923083		139.59
	06/01-06/30/26 Copier Ovr/Mnt	509055022		19.81
	06/01-06/30/26 Copier Ovr/Mnt	509055023		5.22
	05/27/2026-06/26/2026 Copier Ovr/Mnt	9010923233		35.53
	06/01-06/30/26 Copier Ovr/Mnt	509054840		19.42
	06/01- 06/30/26 Copier Ovr/Mnt	509055035		78.46
	KONICA MINOLTA BUSINESS SOLUTI		$	311.50
ACH	CAROLLO ENGINEERINGS INC			
	EN20057 6/26 Prof Svcs	FB84396		21,967.71
	EN11039 6/26 Prof. Svcs	FB84497		313.00
	EN26048 6/26 Prof Svcs	FB84468		8,027.43
	CAROLLO ENGINEERINGS INC		$	30,308.14
ACH	CSRMA			

Check	Payee / Description			Amount
	7/26 -7/27 PEPIP Ins Prem	7724		1,012,408.05
	CSRMA		$	1,012,408.05
ACH	LIEBERT CASSIDY WHITMORE			
	6/26 Legal Services	327117		2,150.00
	05/26 Legal Services	326274		306.00
	5/26 Legal Services	326273		1,899.00
	05/26 Legal Services	324073		1,458.00
	05/26 Legal Services	326275		4,074.90
	6/26 Legal Services	326983		5,778.58
	06/26 Legal Services	328707		14,978.00
	6/26 Legal Services	328706		1,875.00
	LIEBERT CASSIDY WHITMORE		$	32,519.48
ACH	PANTHER PROTECTION			
	Repair DD Hardware Unit B	P 8241		420.00
	PANTHER PROTECTION		$	420.00
ACH	GOLDEN STATE LABOR COMPLIANCE			
	EN17006 CCWRF ASSET MANAGEMENT AND IMPRO	07.2026.03		2,606.00
	GOLDEN STATE LABOR COMPLIANCE		$	2,606.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Pineda,Fernando E 07/03/2026	66391818		6,275.50
	Pineda,Fernando E 07/10/2026	66421259		6,479.25
	Booka Raghu,Nathasha 07/10/2026	66416345		5,400.00
	Hernandez,Sal 07/10/2026	66416325		4,680.00
	Mosley,Jocelyn 07/10/2026	66416326		4,875.00
	Choudhry,Suhaib 07/10/2026	66416346		6,000.00
	ROBERT HALF MANAGEMENT RESOURC		$	33,709.75
ACH	STANTEC CONSULTING INC			
	EN24032 3/28-05/30 Prof Svcs	2576729		4,467.00
	STANTEC CONSULTING INC		$	4,467.00
ACH	CARAHSOFT TECHNOLOGY CORPORATI			
	WalkMe Premium for SAP	IN2328214		3,491.25
	SAP SucessFactors -Year 2 of 5	IN2326197		71,400.40
	CARAHSOFT TECHNOLOGY CORPORATI		$	74,891.65
ACH	STEVEN ENGINEERING INC			
	Advanced Vijeo Designer Support & Contro	6138227-00		6,500.00
	STEVEN ENGINEERING INC		$	6,500.00
ACH	IDS GROUP INC			
	EN23003-2/2-5/8/26 Prof Svcs	23X21.00-15		2,694.00
	IDS GROUP INC		$	2,694.00
ACH	BRAX COMPANY INC			
	AURORA SEAL KIT 340 LARGE	64439		446.70

Check	Payee / Description			Amount
	BRAX COMPANY INC		$	446.70
ACH	ALTA FOODCRAFT			
	Coffee, Sugar, Cocoa, Tea & cleaner	12631620		1,368.73
	Coffee, sugar, & sweeteners	12631610		1,610.64
	REPAIR EQUIP ON-SITE 1ST HR	12632075		95.99
	ALTA FOODCRAFT		$	3,075.36
ACH	DAVID WHEELER'S PEST CONTROL I			
	A, B, and lab 5/19 GOPHER TREATMENT	80731		345.00
	4/16 GOPHER TREATMENT Bld A, B, and lab	80421		345.00
	CCWRF 5/19 Gopher svc	80733		345.00
	HQ 4/22 INSPECTION ADMIN	80268		524.00
	CCWRF 6/8 Squirrel baiting	81463		300.00
	HQ 6/24 INSPECTION ADMIN	80914		524.00
	HQ A&B 3/25 Service Headquarter	79873		524.00
	4/17 GOPHER SERVICE	80423		345.00
	6/24 Service Headquarter	80888		524.00
	6/22 A, B, and lab Gopher Trmnt	81071		345.00
	CCWRF 6/22 Gopher svc 2x monthly	81073		345.00
	DAVID WHEELER'S PEST CONTROL I		$	4,466.00
ACH	TRICO CORPORATION			
	CCWRF Industrial Oil /Advanced Analysis	P77796		259.00
	RP2 Industrial Oil /Advanced Analysis	P77807		111.00
	TRICO CORPORATION		$	370.00
ACH	CALIFORNIA WATER TECHNOLOGIES			
	PhilLS-42,060 Lbs Ferric Chloride Soluti	50847		11,457.02
	CALIFORNIA WATER TECHNOLOGIES		$	11,457.02
ACH	PRIORITY BUILDING SERVICES LLC			
	6/26 RP5 Trailer Janitorial Svcs	100754		1,574.79
	RP-1 Guard Shack RP-1 New Lab	100752		23,878.05
	PRIORITY BUILDING SERVICES LLC		$	25,452.84
ACH	38DN POWER FUND 1 LLC			
	RP1/RP5/CCWRP-6/26 Energy Storage System	1072		10,458.33
	38DN POWER FUND 1 LLC		$	10,458.33
ACH	HAZEN AND SAWYER DPC			
	EN19009 06/26 Prof Svcs	20309-001-5		10,925.00
	HAZEN AND SAWYER DPC		$	10,925.00
ACH	WOODARD & CURRAN INC			
	46-3617 6/26 Prof Svcs	264931		3,462.50
	WOODARD & CURRAN INC		$	3,462.50
ACH	LIBERTY LANDSCAPING INC			
	Replace malfunctioning valve	146097		525.68

Check	Payee / Description			Amount
	Repair (1) 3" broken main line	146095		850.44
	Repair (1) 2 1/2" broken main line	146094		680.24
	LIBERTY LANDSCAPING INC		$	2,056.36
ACH	ERAMOSA INTERNATIONAL INC			
	46-3533 5/23-6/30/26 Prof Svcs	US32724 - 18		928.75
	EN23119 8/23/25-6/30/26 Prof Svcs	US29222 - 27		34,833.50
	ERAMOSA INTERNATIONAL INC		$	35,762.25
ACH	CIPO CLOUD SOFTWARE INC			
	EN21020 6/26 Prof Svcs	INV-001950		7,800.00
	CIPO CLOUD SOFTWARE INC		$	7,800.00
ACH	ON CALL MECHANICAL SERVICES IN			
	VQUI2404 Parts and Labor	008349		321.08
	VQUI9700 Parts and Service 7/10	008334		807.45
	ON CALL MECHANICAL SERVICES IN		$	1,128.53
ACH	DOPUDJA & WELLS CONSULTING INC			
	Integrated Staffing Plan Developement	2802		22,289.31
	DOPUDJA & WELLS CONSULTING INC		$	22,289.31
ACH	DOCUSIGN INC			
	07/01/26- -6/27Subscription and Support	111100700321		65,818.17
	DOCUSIGN INC		$	65,818.17
ACH	BIG O FLOORING INC			
	RP-4 Flooring Svcs INV#1	62520261		20,200.00
	BIG O FLOORING INC		$	20,200.00
ACH	ASPIRE HR INC			
	05/26 Support Consutants	INV038712		18,797.25
	5/26 Support Consultant	INV038695		46,226.25
	ASPIRE HR INC		$	65,023.50
ACH	SDI PRESENCE LLC			
	5/26 Tech Advisory & Support Svcs	22824		61,912.50
	SDI PRESENCE LLC		$	61,912.50
ACH	ANTHESIS SERVICES			
	6/26 Janitorial/Portering Services	IEUA - 0626		8,112.00
	ANTHESIS SERVICES		$	8,112.00
ACH	WWEX FRANCHISE HOLDINGS LLC			
	W/E 06/24/26 Shipment Charges	260621W080733		245.22
	W/E 06/17/26 Shipment Charges	260614W074195		198.24
	W/E 06/10/26 Shipment Charges	260607W089930		116.81
	W/E 07/01/26 Shipment Charges (6/30/26)	260628W078100		151.31

Check	Payee / Description			Amount
		WWEX FRANCHISE HOLDINGS LLC	$	711.58
ACH	E-TECHNOLOGIES GROUP,INC			
	IS26017 6/26 Prof Svcs	INV-42015		4,690.00
		E-TECHNOLOGIES GROUP,INC	$	4,690.00
ACH	PFM SOLUTIONS LLC			
	06/26 Synario Implementation Fee	143187		803.74
		PFM SOLUTIONS LLC	$	803.74
ACH	GAFCON PM-CM LLC			
	EN26055 6/26 Prof Svcs	54582		83.30
	EN23089.02 & EN24059, 5/26 Prof Svcs	54325		715.00
	EN23124 5/26 05/26	54324		269.50
	EN25081- 5/26 Prof Svcs	54357		98.00
		GAFCON PM-CM LLC	$	1,165.80
ACH	SILIXA LLC			
	Operator Training	SQU000037		3,972.94
		SILIXA LLC	$	3,972.94
ACH	CASA RENOVATIONS INC			
	RP1 - Carpet replacement project	2231		18,263.50
		CASA RENOVATIONS INC	$	18,263.50
ACH	BRIGHTVIEW LANDSCAPE SERVICES			
	TURF TURNKEY TRANSFORM PR	6629182		43,829.01
		BRIGHTVIEW LANDSCAPE SERVICES	$	43,829.01
ACH	TRINNEX INC			
	PL24003-2/26-5/26 DATAWAREHOUSE SYSTEM	90267825		37,614.00
		TRINNEX INC	$	37,614.00
ACH	NOVA LANDSCAPE GROUP INC			
	Enhancement Services	9451		5,465.00
		NOVA LANDSCAPE GROUP INC	$	5,465.00
ACH	WEST PUBLISHING CORPORATION			
	6/26 Online/Software Subscription Charge	853835772		1,513.60
		WEST PUBLISHING CORPORATION	$	1,513.60
ACH	ELECTRO MOTIVE FORCE INC			
	IT-1158 IEUA Annual Test	9619		9,708.00
		ELECTRO MOTIVE FORCE INC	$	9,708.00
ACH	HARRIS WATER ENGINEERING INC			
	5/12/26 Review & annotation of backgroun	25,2026		1,920.00
		HARRIS WATER ENGINEERING INC	$	1,920.00

Check	Payee / Description			Amount
ACH	SO CALIF EDISON			
	RP5/TP5/HQA/B-6/8-7/7 6075 Kimball Ave	8002740158 6/		206.90
	RP5/TP5/HQA/B-6/5-7/6 6075 Kimball Ave	8001610323 6/		41.79
	SO CALIF EDISON		$	248.69
ACH	SO CALIF GAS			
	RP1Cmplx-6/1-6/30 2450 Phila St	14392309002 0		643.96
	RP2Dg-6/1-7/1 16400 El Prado Rd	17192441008 0		491.73
	CCWRP/TP-6/2-7/1 14950 Telephone Ave	01462161009 0		239.31
	TP5-5/29-6/29 6075 Kimball Ave	11077650478 0		15.29
	HQA/B-5/29-6/29 6075 Kimball Ave	06245951709 0		156.21
	RP5-5/29-6/29 6075 Kimball Ave	07718506376 0		4,834.07
	RP1-6/1-7/1 2450 Phila St	14462491003 0		1,797.12
	SO CALIF GAS		$	8,177.69
ACH	WEX HEALTH INC			
	June 2026 Admin Fees	0002397771 -I		365.75
	WEX HEALTH INC		$	365.75
ACH	LIN, EDDIE			
	Lin,E-ExpRpt-2/25-2/28 2026 UWI Spring C	T01176 2/25-		813.88
	LIN, EDDIE		$	813.88
ACH	GARCIA JR., PEDRO			
	Garcia,P-ExpRpt-5/14/26 DXP Training	T01209 5/14/		27.84
	GARCIA JR., PEDRO		$	27.84
ACH	TELA, ELISALA			
	On-call issues at Montclair lift station	MLG 07/10/26		65.25
	on call issue with daft chain flights fa	MLG 7/14/26		65.25
	TELA, ELISALA		$	130.50
ACH	CHAMBERS, DEAN			
	Chambers,D——ExpRpt-5/14/26 DXP Training	T01208 5/14/2		27.84
	CHAMBERS, DEAN		$	27.84
ACH	FISHER SCIENTIFIC			
	POT PRMGNT ACS LABCHEM 500GR	9827720		108.71
	N-HEXANE NON-SPECTRO 99.94LT	8687897		1,582.32
	POT PERSULFAT ACS	9814369		93.82
	FISHER SCIENTIFIC		$	1,784.85
ACH	JCI JONES CHEMICALS INC			
	RP1-4,521 Gal HYPOCHLORITE SOLUTION	1001766		8,273.43
	RP1-4,465 Gal HYPOCHLORITE SOLUTION	1001892		8,170.95
	RP1-4,265 Gal HYPOCHLORITE SOLUTION	1001893		7,804.95
	RP4 - 4,489 Gal HYPOCHLORITE SOLUTION	1001908		8,214.87
	JCI JONES CHEMICALS INC		$	32,464.20

Check	Payee / Description			Amount
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	FSE-ROCKWELL BLOCK OF TIME	6441-1186731		37,339.38
	ROYAL INDUSTRIAL SOLUTIONS		$	37,339.38
ACH	UNIVAR SOLUTIONS USA INC			
	RP1-12,650 DLB SOD BISULFITE 25% BULK	54031353		9,375.32
	UNIVAR SOLUTIONS USA INC		$	9,375.32
ACH	AIRGAS USA LLC			
	6/30 Rent Cyl Ind Large Nitrogen	5525933353		46.20
	RP1-8 CL Nitrogen	9172841862		136.42
	CCWRF-6/17 Propane Industrial	9173044054		43.62
	Lab - 6/30/26 Cylinder Rentals	5525933457		130.46
	AIRGAS USA LLC		$	356.70
ACH	CDM SMITH INC			
	EN17006 05/17-06/30 Prof Svcs	90267972		30,477.50
	CDM SMITH INC		$	30,477.50
ACH	CAROLLO ENGINEERINGS INC			
	EN18025 06/26 Prof Svcs	FB84400		87,945.00
	CAROLLO ENGINEERINGS INC		$	87,945.00
ACH	TOM DODSON & ASSOCIATES			
	46-2931-6/9-6/22 Pre-Construction Suppor	IE-409-4		1,302.04
	6/17- 6/26 CEQA Support	IE-411-1		675.00
	TOM DODSON & ASSOCIATES		$	1,977.04
ACH	E S R I			
	Software/Maintenance / 7/08/26-8/15/27	900290779		21,788.32
	E S R I		$	21,788.32
ACH	PROJECT PARTNERS INC			
	46-2852 6/02-6/30/26 Prof Svcs	28770		8,840.00
	PROJECT PARTNERS INC		$	8,840.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Choudhry,Suhaib 07/03/2026	66392795		6,000.00
	Kennedy,Jennifer 07/10/2026	66413264		2,070.00
	ROBERT HALF MANAGEMENT RESOURC		$	8,070.00
ACH	STANTEC CONSULTING INC			
	EN24007 6/1-6/30/26 Prof Svcs	2586168		14,280.00
	STANTEC CONSULTING INC		$	14,280.00
ACH	CINTAS CORPORATION NO 3			
	CCWR - 7/16 Scraper/Mats/Towels	4276049019		337.90
	CCWR - 7/13 Scraper/Mats/Towels	4275487769		337.90
	RP1 - 7/13 Scraper/Towel/Mat	4275485645		813.01

Check	Payee / Description			Amount
	7/02 RP1 Scraper, Mats and uniforms	4274623882		2,840.27
	RP-4 7/14 Towels	4275718742		37.04
	RP-4 7/14 Scraper/Mat/Towel	4275718679		51.36
	RP-4 7/14 Scraper/Mat/Uniforms	4275720096		278.47
	RP-4 7/14 Mat/Air Rfl/Bwl clip	4275718709		253.80
	CDA - 7/13 SCRAPERS & MATS	4275487774		241.49
	CDA - 7/16 SCRAPERS & MATS	4276049017		241.49
	RP1 - 7/9 Scraper/Mat/Uniforms	4275311464		3,075.39
	CINTAS CORPORATION NO 3		$	8,508.12
ACH	CIVIC PUBLICATIONS INC			
	Email Blast 125,000 Emails	2001		6,000.00
	CIVIC PUBLICATIONS INC		$	6,000.00
ACH	TRIPEPI SMITH AND ASSOCIATES I			
	46-3690 06/26 Prof Svcs	17440		4,810.75
	46-3690 06/26 Prof Svcs	17498		3,374.75
	TRIPEPI SMITH AND ASSOCIATES I		$	8,185.50
ACH	ARCADIS US INC			
	EN24027 3/01-6/30/26 Prof Svcs	36143321		26,108.50
	ARCADIS US INC		$	26,108.50
ACH	WESTERN AUDIO VISUAL			
	Equipment Installation Svcs	24057		8,725.00
	WESTERN AUDIO VISUAL		$	8,725.00
ACH	TONY PAINTING			
	RP1-Interior Painting	6565		23,950.00
	TONY PAINTING		$	23,950.00
ACH	YORKE ENGINEERING LLC			
	6/26Air Quality, Environmental, & Safety	50801		1,616.00
	YORKE ENGINEERING LLC		$	1,616.00
ACH	PRO-CRAFT CONSTRUCTION INC			
	46-3151 Rp1 De-Watering Bldg Mold Remedi	24126-10		10,813.00
	46-3151 Rp4 Men's Shower Room Renovation	24126-8		38,137.64
	PRO-CRAFT CONSTRUCTION INC		$	48,950.64
ACH	THE SOLIS GROUP			
	EN22031 6/26 Prof Svcs	18162		1,043.00
	EN23000 6/26 Prof Svcs	18161		1,593.00
	RW15003.06 06/26 Prof Svcs	18164		1,012.50
	EN17006 6/26 Prof Svcs	18159		308.00
	THE SOLIS GROUP		$	3,956.50
ACH	CAPO PROJECTS GROUP LLC			
	EN20057 Proc Improv 6/26 Prof Svcs	12132		945.00
	EN17006.00 CNSW 6/26 Prof Svcs	12129		668.00

Check	Payee / Description			Amount
	RP-1 Intermediate Pump Station EN22031 6	12131		334.00
	RP-1 SCADA Migration Proj EN13016.05 6/2	12130		334.00
	CAPO PROJECTS GROUP LLC		$	2,281.00
ACH	G/M BUSINESS INTERIORS			
	Furniture for Office	0311772-IN		102,165.77
	G/M BUSINESS INTERIORS		$	102,165.77
ACH	PROFORMA ON TARGET PROMOTIONS			
	Black Hose Nozzle with 7 different spray	B294012541A		8,429.74
	PROFORMA ON TARGET PROMOTIONS		$	8,429.74
ACH	RINCON CONSULTANTS INC			
		75802		2,252.75
	RINCON CONSULTANTS INC		$	2,252.75
ACH	ERAMOSA INTERNATIONAL INC			
	EN23000 5/23-6/30/26 Prof Svcs	US29322-35		4,315.15
	EN13016.05 5/23-6/30/26 Prof Svcs	US28022-34		20,066.60
	ERAMOSA INTERNATIONAL INC		$	24,381.75
ACH	ADAM'S FALCONRY SERVICE LLC			
	07/03-07/15 Bird Control Svcs	20650		1,560.00
	ADAM'S FALCONRY SERVICE LLC		$	1,560.00
ACH	PRECISELY SOFTWARE INCORPORATE			
	6/26-6/27-Automate Studio Developer-Subs	INV115225		15,764.24
	PRECISELY SOFTWARE INCORPORATE		$	15,764.24
ACH	GENOVEVA L ARELLANO			
	46-3478 6/26 Prof Svcs	24228		3,188.00
	GENOVEVA L ARELLANO		$	3,188.00
ACH	AIR TREATMENT CORPORATION			
	AC Unit	SI203272		33,885.42
	AIR TREATMENT CORPORATION		$	33,885.42
ACH	CONTINUANT INC			
	7/26 Teams Phones Enhancement	INV/2026/1905		2,986.90
	CONTINUANT INC		$	2,986.90
ACH	WEST VALLEY WATER DISTRICT			
	*WU26001-WUE Flex Project Form V.1.2 Spo	FLXFND-EARTH4		6,872.00
	WEST VALLEY WATER DISTRICT		$	6,872.00
ACH	WATER SYSTEMS ENGINEERING INC			
	(Polyphosphate) Enhanced Chemical	32982		380.00

Check	Payee / Description			Amount
	WATER SYSTEMS ENGINEERING INC		$	380.00
ACH	EVERTHRIVE LANDSCAPE INC			
	Turf Conversion Project/ 4/26	13691		201,566.53
	EVERTHRIVE LANDSCAPE INC		$	201,566.53
ACH	OPTIMUS OPTIMORUM INVESTIGATIO			
	06/26 Legal Services	1633		612.50
	Legal Services	1668		4,812.50
	Legal Services	1672		2,537.50
	Legal Services	1669		1,750.00
	06/26 Legal Services	1632		2,668.75
	OPTIMUS OPTIMORUM INVESTIGATIO		$	12,381.25
ACH	DONS DRAPERY SERVICE INC			
	Vertical blinds	9114		9,943.02
	DONS DRAPERY SERVICE INC		$	9,943.02
ACH	MORGAN LEWIS & BOCKLUS LLP			
	6/26 Legal Svcs	5957194		1,163.50
	MORGAN LEWIS & BOCKLUS LLP		$	1,163.50
ACH	SO CALIF EDISON			
	PhilLS-6/9-7/8 1818 Phila St	8000031143 6/		11,201.24
	SBLfStn-6/17-7/16 13707 San Bernardino A	8003058251 7/		6,448.67
	MWDTrnt-6/17-7/16 12100 E Banyan St	8004147332 7/		49.14
	BrksRWTrnOt-6/17-7/16 4349 Orchard St	8002166155 7/		33.77
	JrpBsn-6/9-7/8 13450 Jurupa	8000401711 6/		1,865.21
	ElyBsn-6/8-7/7 1665 Phila Ave	8000598564 6/		590.66
	MntclLS-6/11-7/12 34 Palmetto-Phila	8000031789 6/		2,214.20
	BnaBsn-6/9-7/8 14017 Whittram Ped	8004504662 6/		80.04
	ElyBsn-6/9-7/8 1665 Phila Ave	8000057558 6/		103.74
	BrksStBsn-6/16-7/15 10661 Silicon Ped	8000094378 6/		139.56
	MntclBsn-6/16-7/15 4700 San Jose	8000092569 6/		101.05
	HckryDm-6/9-7/8 13400/13701 Whittram Ave	8000257085 6/		246.73
	SO CALIF EDISON		$	23,074.01
ACH	MP2 ENERGY NE LLC			
	CCWRP-5/29-6/28 14950 Tlphn Av-Pwr Usge	CA-8573 00049		78,154.62
	RP1-5/7-6/7 2450 Phila St-Pwr Usage	CA-8573 00191		212,231.62
	RP2-6/1-6/30 16400 El Prado Rd-Pwr Usage	CA-8573 00646		17,150.87
	MP2 ENERGY NE LLC		$	307,537.11
ACH	DIAZ, LUCIA			
	1/28-2/1/26 CWEA Boarding Meeting	T01080		562.78
	DIAZ, LUCIA		$	562.78
ACH	SNOW, KIMBERLY			
	6/26-7/1/26 GFOA Conference	T01054		570.80
	SNOW, KIMBERLY		$	570.80

Check	Payee / Description			Amount
ACH	ZHAO, AIMEE			
	12/2-12/4/25 ACWA 2025 Conf & Expo	T01047		151.20
	ZHAO, AIMEE		$	151.20
ACH	FISHER SCIENTIFIC			
	ETHYL ETHER PEST GRADE 4L	9887220		218.92
	Buffers, SOD PHO DIB	9920118		697.95
	FISHER SCIENTIFIC		$	916.87
ACH	GRAINGER INC			
	Batteries, Muriatic Acid,Ear Plugs	9003154706		469.27
	COVERALLS,2XL, WHT	9976554916		704.74
	GRAINGER INC		$	1,174.01
ACH	KONICA MINOLTA BUSINESS SOLUTI			
	RP4-3/1-3/8/26 Copier Ovr/Mnt	507139948		1.40
	KONICA MINOLTA BUSINESS SOLUTI		$	1.40
ACH	THATCHER COMPANY OF CALIFORNIA			
	CCWRF- 22.570 Ton Aluminum Sulfate	2026250102152		7,011.25
	RP1-22.570 Ton Aluminum Sulfate	2026250102154		7,011.25
	CCWRF- 22.420 Ton Aluminum Sulfate	2026250102153		6,964.65
	THATCHER COMPANY OF CALIFORNIA		$	20,987.15
ACH	TELEDYNE INSTRUMENTS INC			
	Pump Tubing, Panel Assy	S020782018		7,285.16
	TELEDYNE INSTRUMENTS INC		$	7,285.16
ACH	PROJECT PARTNERS INC			
	46-2852 06/01/26-6/25/26 Prof Svcs	28771		6,038.25
	PROJECT PARTNERS INC		$	6,038.25
ACH	JAMS INC			
	6/29 Kenneth C Gibbs Esq Retainer Svcs	8311966		11,550.00
	JAMS INC		$	11,550.00
ACH	INLAND EMPIRE REGIONAL			
	IERCA FY26/27 Capital Call	1800000085		1,675,000.00
	INLAND EMPIRE REGIONAL		$	1,675,000.00
ACH	ROBERT HALF MANAGEMENT RESOURC			
	Choudhry,Suhaib WE 07/17/2026	66438258		6,000.00
	Rapisora,Krishna Ma T WE 07/17/2026	66438248		4,680.00
	Booka Raghu,Nathasha WE 07/17/2026	66438436		5,400.00
	Pineda,Fernando E WE 07/17/2026	66437337		5,868.00
	THOMAS,DALOVE B 05/29/2026	66275602		4,980.00
	Thomas,Da Love B WE 05/22/2026	66263378		6,640.00
	Lee,SungSoon WE 06/05/2026	66310916		7,920.00
	Lee,SungSoon WE 06/12/2026	66317331		7,920.00
	Lee,SungSoon WE 05/22/2026	66255822		7,920.00

Check	Payee / Description			Amount
	Lee,SungSoon WE 05/15/2026	66240404		3,960.00
	Lee,SungSoon WE 05/29/2026	66275601		5,940.00
	ROBERT HALF MANAGEMENT RESOURC		$	67,228.00
ACH	STANTEC CONSULTING INC			
	EN24057 6/1-6/30/26 Prof Svcs	2586169		1,091.50
	EN24032 6/1-6/30/26 Prof Svcs	2586167		22,158.50
	STANTEC CONSULTING INC		$	23,250.00
ACH	ALLIANT INSURANCE SERVICES INC			
	7/1/25-7/1/27 ACIP Crime Renewal	3586881		11,644.00
	ALLIANT INSURANCE SERVICES INC		$	11,644.00
ACH	GEI CONSULTANTS INC			
	46-2662 06/26 Prof Svcs	003205550		11,702.00
	GEI CONSULTANTS INC		$	11,702.00
ACH	CINTAS CORPORATION NO 3			
	RP1 - Scraper/Towel/Mat/Uniforms	4276051577		3,256.43
	RP1 - Uniforms	4276049559		322.67
	CINTAS CORPORATION NO 3		$	3,579.10
ACH	U S BANK			
	*4246 0445 5564 6425 7/26 P-Card	5564 6425 7/2		390,982.15
	U S BANK		$	390,982.15
ACH	CONCENTRA MEDICAL CENTERS			
	Physical Exams 06/17-06/19	91466918		902.00
	CONCENTRA MEDICAL CENTERS		$	902.00
ACH	MYERS & SONS HI-WAY SAFETY INC			
	Cone, Black Base, Recessed	188643		894.26
	MYERS & SONS HI-WAY SAFETY INC		$	894.26
ACH	ARLENE MONTES			
	License: 1580060 Paint and Labor	107049		4,393.49
	ARLENE MONTES		$	4,393.49
ACH	GHD INC			
	EN22031.00 6/1-6/30/26 Prof Svcs	380-0094334		4,950.53
	GHD INC		$	4,950.53
ACH	EUROFINS EATON ANALYTICAL LLC			
	PTSC 06/23/2026	3800133081		55.35
	RP5 Dioxins 06/24/2026	3800133854		543.38
	EUROFINS EATON ANALYTICAL LLC		$	598.73
ACH	EVOQUA WATER TECHNOLOGIES LLC			

Check	Payee / Description		Amount
	RENTAL FOR DI TANK 7/01-09/30/26	907668014	222.20
	EVOQUA WATER TECHNOLOGIES LLC	$	222.20
ACH	TECHNICAL SYSTEMS INC		
	EN21045 6/26 Prof Svcs	26004-003	1,350.00
	EN13018.05 06/26 Prof Svcs	8164-032	64,417.41
	EN22031-6/26 Prof Svcs	T25-004B-015	900.00
	EN25081 6/26 Prof Svcs	T25-004F-006	450.00
	TECHNICAL SYSTEMS INC	$	67,117.41
ACH	SUPERIOR ELECTRIC MOTOR SERVIC		
	Flygt Pump Motor	148085	23,665.70
	SUPERIOR ELECTRIC MOTOR SERVIC	$	23,665.70
ACH	CALIFORNIA HEALTH & SAFETY INC		
	Senn-Annual Level I Inspection	25-508CA1I3	217.35
	Semi-Annual Level I Inspection	26-219CALB	652.05
	Semi-Annual Level I Inspection	26-065CALB	217.35
	CALIFORNIA HEALTH & SAFETY INC	$	1,086.75
ACH	38DN POWER FUND 1 LLC		
	RP1/RP5/CCWRP-5/26 Energy Storage System	1071	10,458.33
	38DN POWER FUND 1 LLC	$	10,458.33
ACH	HAZEN AND SAWYER DPC		
	PL25009 6/1-6/30/26 Prof Svcs	20276-001-5	74,882.09
	HAZEN AND SAWYER DPC	$	74,882.09
ACH	INGERSOLL-RAND INDUSTRIAL US I		
	ELEMENT,FILTER,10 MICRON	27760098	937.29
	INGERSOLL-RAND INDUSTRIAL US I	$	937.29
ACH	CAEATFA		
	EN19001/EN19006-1/1-6/30/26 RP5Sales Tax 1/1-6/30 RP5		474.48
	CAEATFA	$	474.48
ACH	INLAND EMPIRE WINDUSTRIAL CO		
	Nipples, Bush,Tubing, Air Relief	073481 01	1,234.11
	INLAND EMPIRE WINDUSTRIAL CO	$	1,234.11
ACH	RINCON CONSULTANTS INC		
	46-2933SAR HCP Support 6/26	75801	2,080.00
	RINCON CONSULTANTS INC	$	2,080.00
ACH	POWERHOUSE COMBUSTION		
	RP-2 Burnham Semi-Annual Inspection & cl	39736	3,162.75
	POWERHOUSE COMBUSTION	$	3,162.75

Check	Payee / Description			Amount
ACH	WECK LABORATORIES			
	05/19/26 Bioassay - ER-alpha	W6F0872		22,400.00
	5/20/26 Bioassay - ER-alpha	W6F0871		11,325.00
	6/11/26 AR Well Sulfates	W6F1784		77.00
	5/21/26 Diluent Samples Analysis	W6F1782		2,095.00
	6/3/26 Lysimiter Samples	W6F1783		285.00
	5/20/26 Groundwater Quarterly Parameters	W6F1641		200.00
	6/17/26 AR Well Sulfates	W6F1785		54.00
	WECK LABORATORIES		$	36,436.00
ACH	VEOLIA WTS SERVICES USA INC			
	EXCH,DI,MIX BED,LOW TOC & SILICA	903886800		185.96
	VEOLIA WTS SERVICES USA INC		$	185.96
ACH	WWEX FRANCHISE HOLDINGS LLC			
	W/E 07/22/26 Shipment Charges	260719W089808		330.18
	W/E 07/15/26 Shipment Charges	260712W083261		120.62
	WWEX FRANCHISE HOLDINGS LLC		$	450.80
ACH	SMARTSIGHTS TECHNOLOGIES LLC			
	7/26-7/29 WIN-911- License Conversion	#INV71022		43,500.00
	SMARTSIGHTS TECHNOLOGIES LLC		$	43,500.00
ACH	SOLENIS LLC			
	RP1-32,102 Lbs/9,172 Lbs Zetag Polymers	135940510		73,855.80
	SOLENIS LLC		$	73,855.80
ACH	SYNAGRO WEST LLC			
	RP1/RP2- 6/26 BIOSOLIDS TRANSPORTED	69528		58,034.48
	SYNAGRO WEST LLC		$	58,034.48
ACH	GAFCON PM-CM LLC			
	EN23089.02 & EN24059, 6/26 Prof Svcs	54587		539.00
	EN25081 6/26 Prof Svcs	54583		58.80
	EN24057.00 6/26 Prof. Svcs	54589		349.70
	EN26001 6/26 Prof Svcs	54584		131.20
	EN23124, 6/26 Prof Svcs	54586		245.00
	EN22022 6/26 Prof Svcs	54578		905.40
	GAFCON PM-CM LLC		$	2,229.10
ACH	38DN POWER FUND 1, LLC			
	RP4/IERCF- 6/26 Energy Storage System Mg	2072		27,708.33
	38DN POWER FUND 1, LLC		$	27,708.33
ACH	SECURADYNE SYSTEMS INTERMEDIAT			
	HQA/B Avigilon Integrated Solution	IN1-910484772		192,300.17
	Building A & B Avigilon Integrated Solut	IN1-910478196		216,121.98
	IEUA RP1 Collection Building	IN1-910484820		59,374.34
	SECURADYNE SYSTEMS INTERMEDIAT		$	467,796.49

Check	Payee / Description			Amount
ACH	AQUATIC TESTING LABORATORIES I			
	RP5 7/26 Ceriodaphnia Chronic Survival	260356		2,150.00
	RP1 7/26 Ceriodaphnia Chronic Survival	260354		2,150.00
	Ceriodaphnia Chronic Survival & Reproduc	260355		2,150.00
	AQUATIC TESTING LABORATORIES I		$	6,450.00
ACH	THE CONVERSE PROFESSIONAL GROU			
	46-3680 4/25-05/29 Prof Svcs	26-81120-30-0		9,316.00
	THE CONVERSE PROFESSIONAL GROU		$	9,316.00
ACH	LIBERTY CLIMATE CONTROL INC			
	EN23003-6/26 Pay Est 1	PE 1-EN23003		54,782.00
	LIBERTY CLIMATE CONTROL INC		$	54,782.00
ACH	SO CALIF EDISON			
	MWDTrnt18-6/18-7/19 13400 Betsy Ross CT	8000136547 7/		51.75
	RP4/TP4/RCA-6/8-7/7 12811 6th St	8000036690 6/		358,309.73
	1630EPmpStn-6/18-7/19 7420 1/2 East	8000414223 7/		96,224.28
	SO CALIF EDISON		$	454,585.76
ACH	SO CALIF GAS			
	TP1-4/20-7/21 2564 Walnut St	14822415007 0		7.26
	RP4-6/18-7/20 12811 6th St	12292917270 0		43.27
	RP4-6/19-7/21 12811 6th St	15032415000 0		177.27
	SO CALIF GAS		$	227.80
ACH	MP2 ENERGY NE LLC			
	RP1-6/8-7/7 2450 Phila St-Pwr Usage	CA-8726 00191		209,815.80
	MP2 ENERGY NE LLC		$	209,815.80
ACH	FRONTIER COMMUNICATIONS HOLDIN			
	RP1/RP5-7/1-7/31 209-089-5251	2090895251 7/		165.38
	GWR-7/1-7/31 DSL-2662 Walnut	2091682221 7/		130.48
	IS-7/4-8/3 DSL-6075 Kimball Ave	2131696528 7/		164.48
	IS-7/4-8/3 FIOS-IEUA Trailer	3231611510 7/		215.90
	Mntcl Splitter-FIOS 7/1-7/31 909-397-549	9093975499 7/		130.48
	HQA&B-7/4-8/3 597-8702 Fx Tlphn	9095978702 7/		231.63
	MWDTRN-6/2-7/1 987-1365 GWR 10498 Banyan	9099871365 7/		109.95
	RP1-7/2-8/1 951-197-1479	9511970046 7/		2,710.00
	RP1-7/2-8/1 197-1479	9511971479 7/		945.00
	FRONTIER COMMUNICATIONS HOLDIN		$	4,803.30
ACH	IEUA EMPLOYEES' ASSOCIATION			
	P/E 15 07/24/26 Employee Ded	HR 0158700		132.00
	IEUA EMPLOYEES' ASSOCIATION		$	132.00
ACH	IEUA SUPERVISORS UNION ASSOCIA			
	P/E 15 07/24/26 Employee Ded	HR 0158700		390.00
	IEUA SUPERVISORS UNION ASSOCIA		$	390.00

Check	Payee / Description			Amount
ACH	IEUA GENERAL EMPLOYEES ASSOCIA			
	P/E 15 07/24/26 Employee Ded	HR	0158700	1,234.10
	IEUA GENERAL EMPLOYEES ASSOCIA	$		1,234.10
ACH	INLAND EMPIRE UNITED WAY			
	P/E 15 07/24/26 Employee Ded	HR	0158700	5.00
	INLAND EMPIRE UNITED WAY	$		5.00
ACH	IEUA PROFESSIONAL EMPLOYEES AS			
	P/E 15 07/24/26 Employee Ded	HR	0158700	828.00
	IEUA PROFESSIONAL EMPLOYEES AS	$		828.00
ACH	WEX HEALTH INC			
	P/E 15 07/24/26 Caffeteria Plan	HR	0158700	8,375.24
	WEX HEALTH INC	$		8,375.24
ACH	CITY EMPLOYEES ASSOCIATES			
	P/E 15 07/24/26 Employee Ded	HR	0158700	612.00
	CITY EMPLOYEES ASSOCIATES	$		612.00
ACH	VILLALOBOS, JORDAN			
	2/2-2/4/26 CAPPO Conference	T01044		153.70
	VILLALOBOS, JORDAN	$		153.70
ACH	CORREIA, DAVID			
	4/18-4/21/26 Veolia MBR Users Group	T01197		225.45
	CORREIA, DAVID	$		225.45
ACH	ALONZO, ANDREW			
	EdReim-5/26-6/26 MBA Program in HR	MBA-HR 5-6/26		894.00
	ALONZO, ANDREW	$		894.00
ACH	TULE, MARCO			
	MlgReim-May 2026 Mileage Tule,M	MLG 05/26		43.50
	TULE, MARCO	$		43.50
ACH	J F SHEA CONSTRUCTION INC			
	EN25070.01-6/26 Pay Est 7	PE 7-EN25070.		578,098.68
	EN25070-6/26 Pay Est 11	PE 11-EN25070		366,674.58
	J F SHEA CONSTRUCTION INC	$		944,773.26
ACH	W M LYLES COMPANY			
	EN22031-6/26 Pay Est 15	PE 15-EN22044		1,713,061.28
	W M LYLES COMPANY	$		1,713,061.28
ACH	SUN WIRELESS			
	EN19001.06-30/26 Pay Est 18	PE 18-EN19001		308,732.32

Check	Payee / Description			Amount
		SUN WIRELESS	$	308,732.32
ACH	ECOLOGY AUTO PARTS, INC.			
	EN22024.01-6/26 Pay Est 6	PE 6-EN22024.		32,979.06
		ECOLOGY AUTO PARTS, INC.	$	32,979.06
ACH	CDM CONSTRUCTORS INC			
	EN13016.05- 6/26 Pay Est 27	PE 27-EN13016		102,669.30
		CDM CONSTRUCTORS INC	$	102,669.30
ACH	INNOVATIVE CONSTRUCTION SOLUTI			
	EN22031-6/26 Pay Est 15	PE 15-EN22031		94,525.00
		INNOVATIVE CONSTRUCTION SOLUTI	$	94,525.00
ACH	STEVE P RADOS INC			
	EN25022.01-6/26 Pay Est 10	PE 10-EN25022		613,927.94
		STEVE P RADOS INC	$	613,927.94
ACH	ROYAL INDUSTRIAL SOLUTIONS			
	SCREW TERMINAL,	6441-1187063		104.35
	FLEX CONN, WIRE, SWITCH	6441-1186858		485.88
		ROYAL INDUSTRIAL SOLUTIONS	$	590.23
ACH	AIRGAS USA LLC			
	CBM- 7/01 PROPANE INDUSTRIAL 33	9173475699		130.86
		AIRGAS USA LLC	$	130.86
ACH	CITY OF CHINO			
	Final Aquamirror Back-up.pdf Flex Form 2	AQUIA MIROR F		47,125.00
		CITY OF CHINO	$	47,125.00
ACH	CITY OF ONTARIO			
	WU26010-OMUC School Irrigation System	6/26 WUE FUND		115,930.00
		CITY OF ONTARIO	$	115,930.00
ACH	GENERAL BOTTLE INC			
	0.5GAL DAIRY SQUARE HDPE NATURAL	INV0095699		1,204.27
		GENERAL BOTTLE INC	$	1,204.27
ACH	KONICA MINOLTA			
	10 Copiers Leases Buying Out	2000296533 14		61,277.64
		KONICA MINOLTA	$	61,277.64
ACH	E S R I			
	8/16/26-8/15/27 Software/Maint Enp Agree	900291586		82,500.00
		E S R I	$	82,500.00
ACH	PROJECT PARTNERS INC			

Check	Payee / Description			Amount
	46-2852 6/02-6/30/26 Prof Svcs	28773		10,800.00
	PROJECT PARTNERS INC		$	10,800.00
ACH	NATIONAL WATER RESEARCH INSTIT			
	26/27 Annual Membership Contribution	2026-1023		50,000.00
	NATIONAL WATER RESEARCH INSTIT		$	50,000.00
ACH	HACH COMPANY			
	Desiccant cartridge TU5300/TU5400sc	15071905		151.78
	HACH COMPANY		$	151.78
ACH	ROBERT HALF MANAGEMENT RESOURC			
	THOMAS,DALOVE B 06/12/2026	66323416		6,640.00
	Kennedy,Jennifer 07/17/2026	66430880		2,760.00
	Hernandez,Sal 07/17/2026	66438249		4,420.00
	ROBERT HALF MANAGEMENT RESOURC		$	13,820.00
ACH	SWRCB ACCOUNTING OFFICE			
	SRF RPYMT#6A C-06-8235-110 Princ/Int (CW	8235-110-A-26		136,063.01
	SRF RPYMT#6B C-06-8235-110 Princ/Int (WR	8235-110-B-26		73,022.31
	SWRCB ACCOUNTING OFFICE		$	209,085.32
ACH	STANTEC CONSULTING INC			
	EN21045-5/30-6/26 Prof Svcs	2592140		16,477.00
	STANTEC CONSULTING INC		$	16,477.00
ACH	ALLIANT INSURANCE SERVICES INC			
	7/26-7/27 Excess Liability Follow Form R	3615505		239,687.14
	7/26-7/27 2nd Excess FF Renewal	3616465		159,413.10
	ALLIANT INSURANCE SERVICES INC		$	399,100.24
ACH	SUN WIRELESS			
	Emergency network repair	26069		7,536.00
	SUN WIRELESS		$	7,536.00
ACH	CONCENTRA MEDICAL CENTERS			
	Physical Exams 06/25-06/29	91559009		1,065.00
	CONCENTRA MEDICAL CENTERS		$	1,065.00
ACH	ULINE			
	Chem Resisnt Nitril GLoves,Boot Covers	210847731		435.20
	ULINE		$	435.20
ACH	ALLIANCE RESOURCE CONSULTING L			
	Executive Recruitment Assignment	IEUA-03-02		12,167.00
	ALLIANCE RESOURCE CONSULTING L		$	12,167.00
ACH	UPS PROTECTION INC			

Check	Payee / Description			Amount
	APC Symmetra LX Battery Module with new	2605073		6,808.76
	UPS PROTECTION INC		$	6,808.76
ACH	TRICO CORPORATION			
	Desiccant Breathers	255715		2,110.67
	TRICO CORPORATION		$	2,110.67
ACH	EUROFINS EATON ANALYTICAL LLC			
	WASTEWATER 06/23/2026	3800133135		621.00
	EUROFINS EATON ANALYTICAL LLC		$	621.00
ACH	V3IT CONSULTING INC			
	SAP Basis Support for June 2026	V3IT2026IEUA0		6,184.00
	V3IT CONSULTING INC		$	6,184.00
ACH	THE SHREDDERS			
	6/26 Shredding Svcs	CINV-087092		123.00
	THE SHREDDERS		$	123.00
ACH	PACIFIC COURIERS INC			
	6/26 Lab Courier Service Daily Routes	26-06-2006		4,311.50
	PACIFIC COURIERS INC		$	4,311.50
ACH	LIBERTY LANDSCAPING INC			
	Repair (1) 2 1/2" broken main line	146096		680.24
	LIBERTY LANDSCAPING INC		$	680.24
ACH	SOCIAL AND ENVIRONMENTAL			
	CaDC FY 26-27 Membership	0000385		11,700.00
	SOCIAL AND ENVIRONMENTAL		$	11,700.00
ACH	POWERHOUSE COMBUSTION			
	RP2-1/26 Hurst Semi-Annual Inspection &	39735		3,162.75
	RP1 Hurst Boiler 2 Semi-Annual Inspectio	39734		3,162.75
	RP1-1/26 Hurst Boiler #1Inspection & Cle	39732		3,162.75
	POWERHOUSE COMBUSTION		$	9,488.25
ACH	38DN POWER FUND 1, LLC			
	RP4-5/26 Energy Storage System Mgm	2071		27,708.33
	38DN POWER FUND 1, LLC		$	27,708.33
ACH	BRIGHTVIEW LANDSCAPE SERVICES			
	6/26 Turf Turnkey Baldwin Park Unif	9843713		187,168.08
	BRIGHTVIEW LANDSCAPE SERVICES		$	187,168.08
ACH	PREMIER VALLEY BANK A DIV UMB			
	EN22044-7-26 Pay Est 15	PE 15-EN22044		90,161.12

Check	Payee / Description			Amount
	PREMIER VALLEY BANK A DIV UMB		$	90,161.12
ACH	N2W ENGINEERING INC			
	EN23004 6/26 Prof Svcs	1361		37,516.50
	N2W ENGINEERING INC		$	37,516.50
ACH	CERTERRA SOUTHWEST LLC			
	252141/225803 - CCWRF Assest Management	7651		2,300.00
	CERTERRA SOUTHWEST LLC		$	2,300.00
ACH	LOPEZ, ALEX			
	Lopez,A-ExpRpt-6/26-7/1/26 GFOA Conferen	T01128 6/26-3		80.55
	LOPEZ, ALEX		$	80.55
ACH	CONCEMINO, FRANCIS			
	dReim-HVAC & Refrig-Mech PE Exam Prep	EDREIM-3/12/2		2,442.58
	CONCEMINO, FRANCIS		$	2,442.58
ACH	SHOAF, SUSANNAH			
	Shoaf,S-ExpRpt-2/1-2/4 CAPPO '26 Conf	T00579 2/1-2/		15.00
	SHOAF, SUSANNAH		$	15.00
ACH	MCDONNEL, WILLIAM			
	McDonnell,W-ExpRpt-3/8-3/11 WateReuse 20	T01087 3/8-11		57.49
	MCDONNEL, WILLIAM		$	57.49
ACH	CORDOVA, VERONICA			
	Cordova,V-ExpRpt-2/1-2/4 CAPPO Conf	T00578 2/1-4		151.53
	CORDOVA, VERONICA		$	151.53
ACH	PERKINS, AUSTIN			
	Perkins,A-ExpRpt-10/28-10/30 GIS Conf	T01011 10/25-		79.52
	PERKINS, AUSTIN		$	79.52
ACH	GARCIA-MORALES, ALEJANDRO			
	Garcia,A-ExpRpt-1/25-1/31 Factory Testin	T01107 1/25-3		36.98
	Garcia,A-ExpRpt-11/16-11/22 Software Tra	T01015 11/16-		35.70
	GARCIA-MORALES, ALEJANDRO		$	72.68
ACH	BREIG, ANNA			
	Reim Monthly Health Prem	HEALTH PREM		194.83
	BREIG, ANNA		$	194.83
ACH	DYKSTRA, BETTY			
	Reim Monthly Health Prem	HEALTH PREM		194.83
	DYKSTRA, BETTY		$	194.83
ACH	MUELLER, CAROLYN			

Check	Payee / Description			Amount
	Reim Monthly Health Prem	HEALTH PREM		194.83
				- - - - - - - -
	MUELLER, CAROLYN		$	194.83
ACH	CANADA, ANGELA			
	Reim Monthly Health Prem	HEALTH PREM		194.83
				- - - - - - - -
	CANADA, ANGELA		$	194.83
ACH	CUPERSMITH, LEIZAR			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
	CUPERSMITH, LEIZAR		$	16.42
ACH	DELGADO-ORAMAS JR, JOSE			
	Reim Monthly Health Prem	HEALTH PREM		356.83
				- - - - - - - -
	DELGADO-ORAMAS JR, JOSE		$	356.83
ACH	GRANGER, BRANDON			
	Reim Monthly Health Prem	HEALTH PREM		175.08
				- - - - - - - -
	GRANGER, BRANDON		$	175.08
ACH	WEBB, DANNY C			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	WEBB, DANNY C		$	162.00
ACH	HUMPHREYS, DEBORAH E			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	HUMPHREYS, DEBORAH E		$	178.42
ACH	MOUAT, FREDERICK W			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	MOUAT, FREDERICK W		$	178.42
ACH	MORGAN, GARTH R			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	MORGAN, GARTH R		$	162.00
ACH	MAZUR, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		662.94
				- - - - - - - -
	MAZUR, JOHN		$	662.94
ACH	HAMILTON, MARIA			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	HAMILTON, MARIA		$	162.00
ACH	FISHER, JAY			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	FISHER, JAY		$	162.00

Check	Payee / Description			Amount
ACH	KING, PATRICK			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	KING, PATRICK		$	16.42
ACH	DIETZ, JUDY			
	Reim Monthly Health Prem	HEALTH PREM		162.00
	DIETZ, JUDY		$	162.00
ACH	MONZAVI, TAGHI			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	MONZAVI, TAGHI		$	16.42
ACH	PETERSEN, KENNETH			
	Reim Monthly Health Prem	HEALTH PREM		194.83
	PETERSEN, KENNETH		$	194.83
ACH	TIEGS, KATHLEEN			
	Reim Monthly Health Prem	HEALTH PREM		194.83
	TIEGS, KATHLEEN		$	194.83
ACH	DIGGS, GEORGE			
	Reim Monthly Health Prem	HEALTH PREM		356.83
	DIGGS, GEORGE		$	356.83
ACH	RODRIGUEZ, LOUIS			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	RODRIGUEZ, LOUIS		$	178.42
ACH	VARBEL, VAN			
	Reim Monthly Health Prem	HEALTH PREM		356.83
	VARBEL, VAN		$	356.83
ACH	CLIFTON, NEIL			
	Reim Monthly Health Prem	HEALTH PREM		356.83
	CLIFTON, NEIL		$	356.83
ACH	CALLAHAN, CHARLES			
	Reim Monthly Health Prem	HEALTH PREM		13.08
	CALLAHAN, CHARLES		$	13.08
ACH	LESNIAKOWSKI, NORBERT			
	Reim Monthly Health Prem	HEALTH PREM		188.16
	LESNIAKOWSKI, NORBERT		$	188.16
ACH	VER STEEG, ALLEN J			
	Reim Monthly Health Prem	HEALTH PREM		175.08
	VER STEEG, ALLEN J		$	175.08

Check	Payee / Description			Amount
ACH	HACKNEY, GARY			
	Reim Monthly Health Prem	HEALTH PREM		356.83
				- - - - - - - -
	HACKNEY, GARY		$	356.83
ACH	TOL, HAROLD			
	Reim Monthly Health Prem	HEALTH PREM		188.16
				- - - - - - - -
	TOL, HAROLD		$	188.16
ACH	BANKSTON, GARY			
	Reim Monthly Health Prem	HEALTH PREM		194.83
				- - - - - - - -
	BANKSTON, GARY		$	194.83
ACH	ATWATER, RICHARD			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	ATWATER, RICHARD		$	162.00
ACH	CARAZA, TERESA			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
	CARAZA, TERESA		$	16.42
ACH	SANTA CRUZ, JACQUELYN			
	Reim Monthly Health Prem	HEALTH PREM		662.94
				- - - - - - - -
	SANTA CRUZ, JACQUELYN		$	662.94
ACH	HECK, ROSELYN			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
	HECK, ROSELYN		$	16.42
ACH	SOPICKI, LEO			
	Reim Monthly Health Prem	HEALTH PREM		350.16
				- - - - - - - -
	SOPICKI, LEO		$	350.16
ACH	GOSE, ROSEMARY			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	GOSE, ROSEMARY		$	162.00
ACH	KEHL, BARRETT			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	KEHL, BARRETT		$	162.00
ACH	RITCHIE, JANN			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	RITCHIE, JANN		$	162.00
ACH	FATTAHI, MIR			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -

Check	Payee / Description			Amount
		FATTAHI, MIR	$	162.00
ACH	WALL, DAVID			
	Reim Monthly Health Prem		HEALTH PREM	178.42
				- - - - - - - -
		WALL, DAVID	$	178.42
ACH	CHUNG, MICHAEL			
	Reim Monthly Health Prem		HEALTH PREM	178.42
				- - - - - - - -
		CHUNG, MICHAEL	$	178.42
ACH	ADAMS, PAMELA			
	Reim Monthly Health Prem		HEALTH PREM	16.42
				- - - - - - - -
		ADAMS, PAMELA	$	16.42
ACH	BLASINGAME, MARY			
	Reim Monthly Health Prem		HEALTH PREM	194.83
				- - - - - - - -
		BLASINGAME, MARY	$	194.83
ACH	ANDERSON, KENNETH			
	Reim Monthly Health Prem		HEALTH PREM	178.42
				- - - - - - - -
		ANDERSON, KENNETH	$	178.42
ACH	MOE, JAMES			
	Reim Monthly Health Prem		HEALTH PREM	16.42
				- - - - - - - -
		MOE, JAMES	$	16.42
ACH	POLACEK, KEVIN			
	Reim Monthly Health Prem		HEALTH PREM	356.83
				- - - - - - - -
		POLACEK, KEVIN	$	356.83
ACH	ELROD, SONDRA			
	Reim Monthly Health Prem		HEALTH PREM	178.42
				- - - - - - - -
		ELROD, SONDRA	$	178.42
ACH	FRAZIER, JACK			
	Reim Monthly Health Prem		HEALTH PREM	13.08
				- - - - - - - -
		FRAZIER, JACK	$	13.08
ACH	HOAK, JAMES			
	Reim Monthly Health Prem		HEALTH PREM	162.00
				- - - - - - - -
		HOAK, JAMES	$	162.00
ACH	DEZHAM, PARIVASH			
	Reim Monthly Health Prem		HEALTH PREM	16.42
				- - - - - - - -
		DEZHAM, PARIVASH	$	16.42
ACH	FOLEY III, DANIEL J.			
	Reim Monthly Health Prem		HEALTH PREM	16.42

Check	Payee / Description			Amount
				- - - - - - - -
		FOLEY III, DANIEL J.	$	16.42
ACH	CLEVELAND, JAMES			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		CLEVELAND, JAMES	$	162.00
ACH	LANGNER, CAMERON			
	Reim Monthly Health Prem	HEALTH PREM		194.83
				- - - - - - - -
		LANGNER, CAMERON	$	194.83
ACH	HAMILTON, LEANNE			
	Reim Monthly Health Prem	HEALTH PREM		13.08
				- - - - - - - -
		HAMILTON, LEANNE	$	13.08
ACH	HOOSHMAND, RAY			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		HOOSHMAND, RAY	$	162.00
ACH	POOLE, PHILLIP			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
		POOLE, PHILLIP	$	16.42
ACH	ADAMS, BARBARA			
	Reim Monthly Health Prem	HEALTH PREM		175.08
				- - - - - - - -
		ADAMS, BARBARA	$	175.08
ACH	RUESCH, GENECE			
	Reim Monthly Health Prem	HEALTH PREM		13.08
				- - - - - - - -
		RUESCH, GENECE	$	13.08
ACH	VANDERPOOL, LARRY			
	Reim Monthly Health Prem	HEALTH PREM		188.16
				- - - - - - - -
		VANDERPOOL, LARRY	$	188.16
ACH	AMBROSE, JEFFREY			
	Reim Monthly Health Prem	HEALTH PREM		356.83
				- - - - - - - -
		AMBROSE, JEFFREY	$	356.83
ACH	MERRILL, DIANE			
	Reim Monthly Health Prem	HEALTH PREM		175.08
				- - - - - - - -
		MERRILL, DIANE	$	175.08
ACH	HOUSER, RODERICK A			
	Reim Monthly Health Prem	HEALTH PREM		874.56
				- - - - - - - -
		HOUSER, RODERICK A	$	874.56
ACH	RUSSO, VICKI			

Check	Payee / Description			Amount
	Reim Monthly Health Prem	HEALTH PREM		16.42
		RUSSO, VICKI	$	16.42
ACH	HUSS, KERRY			
	Reim Monthly Health Prem	HEALTH PREM		188.16
		HUSS, KERRY	$	188.16
ACH	BINGHAM, GREGG			
	Reim Monthly Health Prem	HEALTH PREM		194.83
		BINGHAM, GREGG	$	194.83
ACH	CHARLES, DAVID			
	Reim Monthly Health Prem	HEALTH PREM		162.00
		CHARLES, DAVID	$	162.00
ACH	YEBOAH, ERNEST			
	Reim Monthly Health Prem	HEALTH PREM		162.00
		YEBOAH, ERNEST	$	162.00
ACH	ALVARADO, ROSEMARY			
	Reim Monthly Health Prem	HEALTH PREM		194.83
		ALVARADO, ROSEMARY	$	194.83
ACH	BARELA, GEORGE			
	Reim Monthly Health Prem	HEALTH PREM		162.00
		BARELA, GEORGE	$	162.00
ACH	FETZER, ROBERT			
	Reim Monthly Health Prem	HEALTH PREM		969.05
		FETZER, ROBERT	$	969.05
ACH	SPAETH, ERIC			
	Reim Monthly Health Prem	HEALTH PREM		16.42
		SPAETH, ERIC	$	16.42
ACH	ROOS, JAMES			
	Reim Monthly Health Prem	HEALTH PREM		194.83
		ROOS, JAMES	$	194.83
ACH	MULLANEY, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		484.53
		MULLANEY, JOHN	$	484.53
ACH	PACE, BRIAN			
	Reim Monthly Health Prem	HEALTH PREM		537.48
		PACE, BRIAN	$	537.48

Check	Payee / Description			Amount
ACH	KING, JOSEPH			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	KING, JOSEPH		$	162.00
ACH	VILLALOBOS, HECTOR			
	Reim Monthly Health Prem	HEALTH PREM		322.53
				- - - - - - - -
	VILLALOBOS, HECTOR		$	322.53
ACH	BAXTER, KATHLEEN			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
	BAXTER, KATHLEEN		$	16.42
ACH	PENMAN, DAVID			
	Reim Monthly Health Prem	HEALTH PREM		807.05
				- - - - - - - -
	PENMAN, DAVID		$	807.05
ACH	ANGIER, RICHARD			
	Reim Monthly Health Prem	HEALTH PREM		807.05
				- - - - - - - -
	ANGIER, RICHARD		$	807.05
ACH	MERRILL, DEBORAH			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	MERRILL, DEBORAH		$	178.42
ACH	O'DEA, KRISTINE			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	O'DEA, KRISTINE		$	178.42
ACH	OAKDEN, LISA			
	Reim Monthly Health Prem	HEALTH PREM		969.05
				- - - - - - - -
	OAKDEN, LISA		$	969.05
ACH	LAUGHLIN, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	LAUGHLIN, JOHN		$	162.00
ACH	HUGHBANKS, ROGER			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
	HUGHBANKS, ROGER		$	16.42
ACH	SPENDLOVE, DANNY			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	SPENDLOVE, DANNY		$	178.42
ACH	HOULIHAN, JESSE			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
	HOULIHAN, JESSE		$	16.42

Check	Payee / Description			Amount
ACH	WARMAN, EVELYN			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	WARMAN, EVELYN		$	16.42
ACH	HERNANDEZ, DELIA			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	HERNANDEZ, DELIA		$	178.42
ACH	GUARDIANO, GARY			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	GUARDIANO, GARY		$	178.42
ACH	POMERLEAU, THOMAS			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	POMERLEAU, THOMAS		$	178.42
ACH	BARRER, SATURNINO			
	Reim Monthly Health Prem	HEALTH PREM		484.53
	BARRER, SATURNINO		$	484.53
ACH	LACEY, STEVEN			
	Reim Monthly Health Prem	HEALTH PREM		1,097.77
	LACEY, STEVEN		$	1,097.77
ACH	MILLS, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	MILLS, JOHN		$	16.42
ACH	REED, RANDALL			
	Reim Monthly Health Prem	HEALTH PREM		969.05
	REED, RANDALL		$	969.05
ACH	RAMIREZ, REBECCA			
	Reim Monthly Health Prem	HEALTH PREM		484.53
	RAMIREZ, REBECCA		$	484.53
ACH	RAZAK, HALLA			
	Reim Monthly Health Prem	HEALTH PREM		162.00
	RAZAK, HALLA		$	162.00
ACH	OSBORN, CINDY L			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	OSBORN, CINDY L		$	178.42
ACH	FESTA, GARY			
	Reim Monthly Health Prem	HEALTH PREM		699.48

Check	Payee / Description			Amount
		FESTA, GARY	$	699.48
ACH	MENDEZ, DAVID G			
	Reim Monthly Health Prem	HEALTH PREM		16.42
		MENDEZ, DAVID G	$	16.42
ACH	DELGADO, FLOR MARIA			
	Reim Monthly Health Prem	HEALTH PREM		162.00
		DELGADO, FLOR MARIA	$	162.00
ACH	GROENVELD, NELLETJE			
	Reim Monthly Health Prem	HEALTH PREM		322.53
		GROENVELD, NELLETJE	$	322.53
ACH	BATONGMALAQUE, CHARLIE L			
	Reim Monthly Health Prem	HEALTH PREM		194.83
		BATONGMALAQUE, CHARLIE L	$	194.83
ACH	BOBBITT, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		162.00
		BOBBITT, JOHN	$	162.00
ACH	NEIGHBORS, CLAUDIA			
	Reim Monthly Health Prem	HEALTH PREM		178.42
		NEIGHBORS, CLAUDIA	$	178.42
ACH	JONES, LONDON S			
	Reim Monthly Health Prem	HEALTH PREM		13.08
		JONES, LONDON S	$	13.08
ACH	CHENG, TINA Y			
	Reim Monthly Health Prem	HEALTH PREM		194.83
		CHENG, TINA Y	$	194.83
ACH	JACKSON, PATRICIA M			
	Reim Monthly Health Prem	HEALTH PREM		178.42
		JACKSON, PATRICIA M	$	178.42
ACH	GIBSON, CONSTANCE A			
	Reim Monthly Health Prem	HEALTH PREM		162.00
		GIBSON, CONSTANCE A	$	162.00
ACH	GU, JASON			
	Reim Monthly Health Prem	HEALTH PREM		178.42
		GU, JASON	$	178.42
ACH	KOPP, LINDA L			
	Reim Monthly Health Prem	HEALTH PREM		16.42

Check	Payee / Description			Amount
				- - - - - - - -
		KOPP, LINDA L	$	16.42
ACH	SCHERCK, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
		SCHERCK, JOHN	$	178.42
ACH	SOELTER, PETER M			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		SOELTER, PETER M	$	162.00
ACH	WOODRUFF, APRIL F			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
		WOODRUFF, APRIL F	$	16.42
ACH	ELEBY, CRYSTAL			
	Reim Monthly Health Prem	HEALTH PREM		13.08
				- - - - - - - -
		ELEBY, CRYSTAL	$	13.08
ACH	BUCHANAN, JAMES S			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		BUCHANAN, JAMES S	$	162.00
ACH	LUCAS, LARRY			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		LUCAS, LARRY	$	162.00
ACH	GARCIA, PAUL			
	Reim Monthly Health Prem	HEALTH PREM		969.05
				- - - - - - - -
		GARCIA, PAUL	$	969.05
ACH	LOPEZ, MARK A			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
		LOPEZ, MARK A	$	178.42
ACH	SANTA CRUZ, VICTOR			
	Reim Monthly Health Prem	HEALTH PREM		500.94
				- - - - - - - -
		SANTA CRUZ, VICTOR	$	500.94
ACH	TRAUGOTT, JEFFREY P			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
		TRAUGOTT, JEFFREY P	$	178.42
ACH	RIVERA, VINCENT J			
	Reim Monthly Health Prem	HEALTH PREM		356.83
				- - - - - - - -
		RIVERA, VINCENT J	$	356.83
ACH	DOAN, KHANH V			

Check	Payee / Description			Amount
	Reim Monthly Health Prem	HEALTH PREM		969.05
				- - - - - - - -
	DOAN, KHANH V		$	969.05
ACH	ARGUELLES, ALEX			
	Reim Monthly Health Prem	HEALTH PREM		807.05
				- - - - - - - -
	ARGUELLES, ALEX		$	807.05
ACH	PROCTOR, CRAIG			
	Reim Monthly Health Prem	HEALTH PREM		500.94
				- - - - - - - -
	PROCTOR, CRAIG		$	500.94
ACH	STONE, VICTORIA L			
	Reim Monthly Health Prem	HEALTH PREM		807.05
				- - - - - - - -
	STONE, VICTORIA L		$	807.05
ACH	KREIMEYER, CARL L			
	Reim Monthly Health Prem	HEALTH PREM		484.53
				- - - - - - - -
	KREIMEYER, CARL L		$	484.53
ACH	CHAVEZ, NESTOR			
	Reim Monthly Health Prem	HEALTH PREM		484.53
				- - - - - - - -
	CHAVEZ, NESTOR		$	484.53
ACH	CUNNINGHAM, RICHARD A			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	CUNNINGHAM, RICHARD A		$	178.42
ACH	MYERS, ALAN R			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	MYERS, ALAN R		$	162.00
ACH	MCCHRISTY, KAREN			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	MCCHRISTY, KAREN		$	178.42
ACH	ROSALES, TIMOTEO P			
	Reim Monthly Health Prem	HEALTH PREM		662.94
				- - - - - - - -
	ROSALES, TIMOTEO P		$	662.94
ACH	PELLY, GARY			
	Reim Monthly Health Prem	HEALTH PREM		175.08
				- - - - - - - -
	PELLY, GARY		$	175.08
ACH	GUTIERREZ, MICHAEL C			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
	GUTIERREZ, MICHAEL C		$	16.42

Check	Payee / Description			Amount
ACH	ROBISON, JOHN			
	Reim Monthly Health Prem	HEALTH PREM		162.00
	ROBISON, JOHN		$	162.00
ACH	DELZER, HARLAN D			
	Reim Monthly Health Prem	HEALTH PREM		356.83
	DELZER, HARLAN D		$	356.83
ACH	OAKDEN, SCOTT A			
	Reim Monthly Health Prem	HEALTH PREM		807.05
	OAKDEN, SCOTT A		$	807.05
ACH	HEIN, DAVID J			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	HEIN, DAVID J		$	178.42
ACH	VALENCIA, CHRISTINA			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	VALENCIA, CHRISTINA		$	178.42
ACH	FRESQUEZ, ADRIAN			
	Reim Monthly Health Prem	HEALTH PREM		484.53
	FRESQUEZ, ADRIAN		$	484.53
ACH	MALDONADO, ARTHUR			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	MALDONADO, ARTHUR		$	16.42
ACH	SARMIENTO, JESSICA			
	Reim Monthly Health Prem	HEALTH PREM		322.53
	SARMIENTO, JESSICA		$	322.53
ACH	VANBREUKELEN, ALBERT			
	Reim Monthly Health Prem	HEALTH PREM		162.00
	VANBREUKELEN, ALBERT		$	162.00
ACH	O'BRIEN, MICHELLE			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	O'BRIEN, MICHELLE		$	178.42
ACH	AVILA, GLORIA			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	AVILA, GLORIA		$	16.42
ACH	MALKANI, SURESH			
	Reim Monthly Health Prem	HEALTH PREM		484.53
	MALKANI, SURESH		$	484.53

Check	Payee / Description			Amount
ACH	JONES, ALLAN D			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	JONES, ALLAN D		$	16.42
ACH	VARGAS, CARLOS A			
	Reim Monthly Health Prem	HRALTH PREM		162.00
	VARGAS, CARLOS A		$	162.00
ACH	NORIEGA, MANUEL			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	NORIEGA, MANUEL		$	16.42
ACH	KLING, WANDA			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	KLING, WANDA		$	178.42
ACH	RUSSO, EFRAIN			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	RUSSO, EFRAIN		$	178.42
ACH	MEDEIROS, SHAWN			
	Reim Monthly Health Prem	HEALTH PREM		1,097.77
	MEDEIROS, SHAWN		$	1,097.77
ACH	WITTE, ANGELA			
	Reim Monthly Health Prem	HEALTH PREM		178.42
	WITTE, ANGELA		$	178.42
ACH	MORGAN-PERALES, LISA			
	Reim Monthly Health Prem	HEALTH PREM		322.53
	MORGAN-PERALES, LISA		$	322.53
ACH	DELGADO-ORAMAS III, JOSE M			
	Reim Monthly Health Prem	HEALTH PREM		1,097.77
	DELGADO-ORAMAS III, JOSE M		$	1,097.77
ACH	GLAZIER, JONATHAN			
	Reim Monthly Health Prem	HEALTH PREM		162.00
	GLAZIER, JONATHAN		$	162.00
ACH	REYES, RAYMOND G			
	Reim Monthly Health Prem	HEALTH PREM		322.53
	REYES, RAYMOND G		$	322.53
ACH	KILE, WALLACE EDWARD			
	Reim Monthly Health Prem	HEALTH PREM		13.08

Check	Payee / Description			Amount
		KILE, WALLACE EDWARD	$	13.08
ACH	SKINNER, JOHN H			
	Reim Monthly Health Prem	HEALTH PREM		1,259.77
		SKINNER, JOHN H	$	1,259.77
ACH	ESTRADA, HELEN L			
	Reim Monthly Health Prem	HEALTH PREM		194.83
		ESTRADA, HELEN L	$	194.83
ACH	GADDY, FERRY D			
	Reim Monthly Health Prem	HEALTH PREM		175.08
		GADDY, FERRY D	$	175.08
ACH	SCHLAPKOHL, KATHRYN A			
	Reim Monthly Health Prem	HEALTH PREM		162.00
		SCHLAPKOHL, KATHRYN A	$	162.00
ACH	ARCHER, WILLIAM			
	Reim Monthly Health Prem	HEALTH PREM		484.53
		ARCHER, WILLIAM	$	484.53
ACH	HAYES, MYRNA			
	Reim Monthly Health Prem	HEALTH PREM		194.83
		HAYES, MYRNA	$	194.83
ACH	BARKER, JOHN M.			
	Reim Monthly Health Prem	HEALTH PREM		807.05
		BARKER, JOHN M.	$	807.05
ACH	HORNE, JACQUELINE			
	Reim Monthly Health Prem	HEALTH PREM		188.16
		HORNE, JACQUELINE	$	188.16
ACH	ALONSO JR, RONALD C			
	Reim Monthly Health Prem	HEALTH PREM		322.53
		ALONSO JR, RONALD C	$	322.53
ACH	GUZMAN, MARIA			
	Reim Monthly Health Prem	HEALTH PREM		484.53
		GUZMAN, MARIA	$	484.53
ACH	CASHION, LAURA			
	Reim Monthly Health Prem	HEALTH PREM		16.42
		CASHION, LAURA	$	16.42
ACH	CHEN, TING			
	Reim Monthly Health Prem	HEALTH PREM		322.53

Check	Payee / Description			Amount
				- - - - - - - -
		CHEN, TING	$	322.53
ACH	SPRINGER, DONNA			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		SPRINGER, DONNA	$	162.00
ACH	QUINN, CASEY			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		QUINN, CASEY	$	162.00
ACH	SAHAGUN, ALEX			
	Reim Monthly Health Prem	HEALTH PREM		322.53
				- - - - - - - -
		SAHAGUN, ALEX	$	322.53
ACH	ZIEGENBEIN, JEFF			
	Reim Monthly Health Prem	HEALTH PREM		484.53
				- - - - - - - -
		ZIEGENBEIN, JEFF	$	484.53
ACH	RECUPERO, LAURAMAE			
	Reim Monthly Health Prem	HEALTH PREM		484.53
				- - - - - - - -
		RECUPERO, LAURAMAE	$	484.53
ACH	ECHAVARRIA, CAROLYN			
	Reim Monthly Health Prem	HEALTH PREM		699.48
				- - - - - - - -
		ECHAVARRIA, CAROLYN	$	699.48
ACH	WALLIN, ROBERT J.			
	Reim Monthly Health Prem	HEALTH PREM		51.16
				- - - - - - - -
		WALLIN, ROBERT J.	$	51.16
ACH	DAISY, CHRISTIANA			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
		DAISY, CHRISTIANA	$	162.00
ACH	JOHNSON, LINDA			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
		JOHNSON, LINDA	$	16.42
ACH	BARBER, MICHAEL R.			
	Reim Monthly Health Prem	HEALTH PREM		322.53
				- - - - - - - -
		BARBER, MICHAEL R.	$	322.53
ACH	MERRILL, DEBORAH			
	Reim Monthly Health Prem	HEALTH PREM		16.42
				- - - - - - - -
		MERRILL, DEBORAH	$	16.42
ACH	DIGGS, GEORGE			

Check	Payee / Description			Amount
	Reim Monthly Health Prem	HEALTH PREM		188.16
				- - - - - - - -
	DIGGS, GEORGE		$	188.16
ACH	VERGARA, EVANGELINE M			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	VERGARA, EVANGELINE M		$	178.42
ACH	MELTON, DANIEL J			
	Reim Monthly Health Prem	HRALTH PREM		1,097.77
				- - - - - - - -
	MELTON, DANIEL J		$	1,097.77
ACH	MEDRANO FRANCISCO J			
	Reim Monthly Health Prem	HEALTH PREM		807.05
				- - - - - - - -
	MEDRANO FRANCISCO J		$	807.05
ACH	JUAREZ, CRUZ			
	Reim Monthly Health Prem	HEALTH PREM		51.16
				- - - - - - - -
	JUAREZ, CRUZ		$	51.16
ACH	RODRIGUEZ, VICTOR H			
	Reim Monthly Health Prem	HEALTH PREM		484.53
				- - - - - - - -
	RODRIGUEZ, VICTOR H		$	484.53
ACH	KING, JEFFREY L			
	Reim Monthly Health Prem	HEALTH PREM		322.53
				- - - - - - - -
	KING, JEFFREY L		$	322.53
ACH	VEGA, YOLANDA			
	Reim Monthly Health Prem	HEALTH PREM		162.00
				- - - - - - - -
	VEGA, YOLANDA		$	162.00
ACH	SWEZEY, THOMAS L			
	Reimb Monthly Health Prem	HEALTH PREM		322.53
				- - - - - - - -
	SWEZEY, THOMAS L		$	322.53
ACH	CORLEY, REILEE B K			
	Reim Monthly Health Prem	HEALTH PREM		178.42
				- - - - - - - -
	CORLEY, REILEE B K		$	178.42
ACH	MELTON, JOSEPH C			
	Reim Monthly Health Prem	HEALTH PREM		322.53
				- - - - - - - -
	MELTON, JOSEPH C		$	322.53
ACH	PADDA, KAWALPREET K			
	Reim Monthly Health Prem	HEALTH PREM		194.83
				- - - - - - - -
	PADDA, KAWALPREET K		$	194.83

Check	Payee / Description			Amount
ACH	SMITH, MICHAEL			
	Reim Monthly Health Prem	HEALTH PREM		484.53
	SMITH, MICHAEL		$	484.53
ACH	BURKE, JERRY L			
	Reim Monthly Health Prem	HEALTH PREM		162.00
	BURKE, JERRY L		$	162.00
ACH	ZUGHBI, JAMAL			
	Reim Monthly Health Prem	HEALTH PREM		500.94
	ZUGHBI, JAMAL		$	500.94
ACH	LESSER, ERIC			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	LESSER, ERIC		$	16.42
ACH	ROBSON, PATRICK			
	Reim Monthly Health Prem	HEALTH PREM		162.00
	ROBSON, PATRICK		$	162.00
ACH	ARLEEN JOAN LONG			
	Reim Monthly Health Prem	HEALTH PREM		16.42
	ARLEEN JOAN LONG		$	16.42
ACH	VELARDE, MARIO A			
	Reim Monthly Health Prem	HEALTH PREM		322.53
	VELARDE, MARIO A		$	322.53
ACH	POESKE, MATTHEW A			
	Reim Monthly Health Prem	HEALTH PREM		1,097.77
	POESKE, MATTHEW A		$	1,097.77
ACH	UNIVAR SOLUTIONS USA INC			
	RP1-12,940 DLB SOD BISULFITE 25% BULK	54050684		9,590.24
	UNIVAR SOLUTIONS USA INC		$	9,590.24
ACH	CAROLLO ENGINEERINGS INC			
	EN11039, EN22042 & EN17006 6/26 Prof Svc	FB84546		21,168.20
	CAROLLO ENGINEERINGS INC		$	21,168.20
ACH	WESTERN WATER WORKS SUPPLY CO			
	VITA-D-DECHLORINATING TABLETS	1176158-00		2,883.18
	WESTERN WATER WORKS SUPPLY CO		$	2,883.18
ACH	HACH COMPANY			
	KTO:DIG ELECLESS COND	15087852		1,903.69
	HACH COMPANY		$	1,903.69

Check	Payee / Description		Amount
ACH	ROBERT HALF MANAGEMENT RESOURC		
	Rapisora,Krishna Ma T 07/24/2026	66461002	4,800.00
	Pineda,Fernando W/E 07/24/2026	66466280	6,194.00
	Booka Raghu,Nathasha 07/24/2026	66461107	5,400.00
	Hernandez,Sal 07/24/2026	66461003	5,200.00
	Choudhry,Suhaib 07/24/2026	66461013	6,000.00
	Kennedy,Jennifer 07/24/2026	66457725	2,760.00
	ROBERT HALF MANAGEMENT RESOURC$		30,354.00
ACH	W M LYLES COMPANY		
	EN19001-6/26 Pay Est 68	PE 68-EN19001	242,547.05
	EN19006-6/26 Pay Est 68	PE 68-EN19006	25,408.03
	W M LYLES COMPANY $		267,955.08
ACH	ALLIANT INSURANCE SERVICES INC		
	7/26-7/27 Excess Commercial Liability	3607715	771,851.10
	ALLIANT INSURANCE SERVICES INC$		771,851.10
ACH	GK & ASSOCIATES		
	46-2849 06/26 Prof Svcs	26-042	30,240.00
	GK & ASSOCIATES $		30,240.00
ACH	GHD INC		
	EN19025.00 6/26 Prof Svcs	380-0094556	4,611.54
	GHD INC $		4,611.54
ACH	ENVIRONMENTAL SCIENCE ASSOCIAT		
	46-2932 06/26 Prof Svcs	221071	2,963.06
	ENVIRONMENTAL SCIENCE ASSOCIAT$		2,963.06
ACH	SUPERIOR ELECTRIC MOTOR SERVIC		
	RP1 - Essco Reliance Pump Motor	148189	11,629.81
	SUPERIOR ELECTRIC MOTOR SERVIC$		11,629.81
ACH	THE SOLIS GROUP		
	WU24016 6/26 Prof Svcs	18163	1,329.50
	THE SOLIS GROUP $		1,329.50
ACH	VEOLIA WTS SERVICES USA INC		
	EXCH,DI,MIX BED,LOW TOC & SILICA,3.6	903880393	185.96
	VEOLIA WTS SERVICES USA INC $		185.96
ACH	VITAL RECORDS HOLDINGS LLC		
	06/26 Contracted Storage Services	6699570	502.93
	VITAL RECORDS HOLDINGS LLC $		502.93
ACH	JACOBS ENGINEERING GROUP INC		
	46-3420-5/30-6/30/26 Prof Svcs	W9Y41100-35	525,004.90

Check	Payee / Description			Amount
				- - - - - - -
	JACOBS ENGINEERING GROUP INC		$	525,004.90
ACH	ULTRA ENGINEERING CONTRACTORS			
	EN26058-6/30/26 Air Vac/ Excavation/Tren	7251		4,705.00
				- - - - - - -
	ULTRA ENGINEERING CONTRACTORS		$	4,705.00
ACH	BRIAN THOMAS GRIGGS			
	Microbe Lift	5641		7,232.96
				- - - - - - -
	BRIAN THOMAS GRIGGS		$	7,232.96
ACH	EVERTHRIVE LANDSCAPE INC			
	46-3585-7/26 Prof Svcs	14028		275,066.15
				- - - - - - -
	EVERTHRIVE LANDSCAPE INC		$	275,066.15
ACH	BRIGHTVIEW LANDSCAPE SERVICES			
	46-2710-6/26 Order#6 Turnkey Turf Transf	9843231		165,660.98
	Turnkey Turf Transformation Ox	6629180		124,009.53
				- - - - - - -
	BRIGHTVIEW LANDSCAPE SERVICES		$	289,670.51
ACH	WSP USA INC			
	46-3359 6/26 Prof Svcs	40399730		17,080.50
				- - - - - - -
	WSP USA INC		$	17,080.50
ACH	EMPOWER RETIREMENT			
	P/E 14 07/10/26 Deffered Comp	HR	0158500	205,659.57
				- - - - - - -
	EMPOWER RETIREMENT		$	205,659.57
ACH	EMPOWER RETIREMENT			
	P/E 15 07/24/26 Deffered Comp	HR	0158700	192,603.44
				- - - - - - -
	EMPOWER RETIREMENT		$	192,603.44

Grand Total Payment Amount: $ 22,675,717.01

Attachment 2D

Vendor Wires
(excludes Payroll)

Check	Payee / Description			Amount
Wire	PUBLIC EMPLOYEES RETIREMENT SY			
	P/R 13 6/26/26 PERS	HR	0158300	333,824.61
	P/R 13 6/26/26 Adj EE/ER	PR13 6/26/26		1,875.80
	PUBLIC EMPLOYEES RETIREMENT SY$			335,700.41
Wire	PUBLIC EMPLOYEES' RETIREMENT S			
	7/26 CalPERS Health Ins-Board	1000000183311		11,287.11
	7/26 CalPERS Health Ins-Employees & Reti	1000000183311		439,827.33
	PUBLIC EMPLOYEES' RETIREMENT S$			451,114.44
Wire	METROPOLITAN WATER DISTRICT			
	May 2026 Water Purchases	12214		3,061,959.60
	METROPOLITAN WATER DISTRICT $			3,061,959.60
Wire	EMPLOYMENT DEVELOPMENT DEPARTM			
	P/E 14 07/10/26 Taxes	HR	0158500	130,585.78
	P/E 14 07/10/26 Taxes	HR	0158500	30,999.17
	EMPLOYMENT DEVELOPMENT DEPARTM$			161,584.95
Wire	INTERNAL REVENUE SERVICE			
	P/E 14 07/10/26 Taxes	HR	0158500	645,267.58
	INTERNAL REVENUE SERVICE $			645,267.58
Wire	STATE DISBURSEMENT UNIT			
	P/E 14 07/10/26	HR	0158500	289.84
	P/E 14 07/10/26	HR	0158500	1,863.22
	STATE DISBURSEMENT UNIT $			2,153.06
Wire	PUBLIC EMPLOYEES RETIREMENT SY			
	P/R 14 07/10/26 ADJ EE/ER	PR14 7/10/26		7.12
	P/E 14 07/10/26 PERS	HR	0158500	324,829.22
	PUBLIC EMPLOYEES RETIREMENT SY$			324,836.34
Wire	EMPLOYMENT DEVELOPMENT DEPARTM			
	P/R DIR 07 7/10/26 Taxes	HR	0158400	436.10
	EMPLOYMENT DEVELOPMENT DEPARTM$			436.10
Wire	INTERNAL REVENUE SERVICE			
	P/R DIR 07 7/10/26 Taxes	HR	0158400	3,514.93
	INTERNAL REVENUE SERVICE $			3,514.93
Wire	EMPLOYMENT DEVELOPMENT DEPARTM			
	P/E 114 07/16/26 Taxes	HR	0158600	908.89
	P/E 114 07/16/26 Taxes	HR	0158600	179.02
	EMPLOYMENT DEVELOPMENT DEPARTM$			1,087.91
Wire	INTERNAL REVENUE SERVICE			
	P/E 114 07/16/26 Taxes	HR	0158600	3,552.92

Check	Payee / Description			Amount
				- - - - - - - -
	INTERNAL REVENUE SERVICE		$	3,552.92
Wire	EMPLOYMENT DEVELOPMENT DEPARTM			
	P/E 15 07/24/26 Taxes	HR	0158700	30,421.36
	P/E 15 07/24/26 Taxes	HR	0158700	127,937.46
				- - - - - - - -
	EMPLOYMENT DEVELOPMENT DEPARTM		$	158,358.82
Wire	INTERNAL REVENUE SERVICE			
	P/E 15 07/24/26 Taxes	HR	0158700	629,544.79
				- - - - - - - -
	INTERNAL REVENUE SERVICE		$	629,544.79
Wire	STATE DISBURSEMENT UNIT			
	P/E 15 07/24/26	HR	0158700	289.84
	P/E 15 07/24/26	HR	0158700	1,863.22
				- - - - - - - -
	STATE DISBURSEMENT UNIT		$	2,153.06
Wire	PUBLIC EMPLOYEES RETIREMENT SY			
	P/R 15 07/24/26 ADJ EE/ER	PR15 7/24/26		828.42-
	P/E 15 07/24/26 PERS	HR	0158700	331,806.42
				- - - - - - - -
	PUBLIC EMPLOYEES RETIREMENT SY		$	330,978.00
Wire	CALPERS			
	CalPERS Retirement Unfunded Liability FY	1000000183420		4,394,159.00
				- - - - - - - -
	CALPERS		$	4,394,159.00

Grand Total Payment Amount: $ 10,506,401.91

Attachment 2E

Payroll-Net Pay-Directors

INLAND EMPIRE UTILITIES AGENCY

Ratification of Board of Directors

Payroll for July 10, 2026
Presented at Board Meeting on September 16, 2026

Director Name	Gross Payroll	Net Payroll
Michael Camacho	$ 10,147.91	$ 4,951.81
Steven J. Elie	$ 6,086.47	$ 2,112.54
Jasmin A. Hall	$ 4,139.20	$ 2,447.62
Paul Hofer	$ -	$ -
Marco Tule	$ 4,843.91	$ 863.61
Total	**$ 25,217.49**	**$ 10,375.58**

	Count	Amount
Total EFTs Processed	4	$ 10,375.58
Total Checks Processed	-	$ -
Check Numbers Used	N/A	

DIRECTOR PAYSHEET
IEUA/MWD
SAWPA (alternate)
1 of 2

MICHAEL CAMACHO
EMPLOYEE NO.: 1140
ACCOUNT NO.: 10200-120100-100000-501010
JUNE 2026

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
6/1/2026	**IEUA -** Meeting w/City of Fontana Mayor, City Manager and GM Alexander	Yes	$312.00
6/2/2026	**MWD -** MWD Planning Meeting; Engineering, Operations, & Technology Committee Planning Meeting	Yes (MWD)	$312.00
6/3/2026	**IEUA -** IEUA Board Workshop	Yes	$312.00
6/4/2026	**IEUA -** Joint Inland and Orange County Caucus Meeting	Yes	$312.00
6/4/2026	**MWD -** Ad Hoc Committee on Executive Performance Meeting	Yes (MWD)	$312.00
6/5/2026	**IEUA -** Meeting w/CVWD Director Curatalo	Yes	$312.00
6/8/2026	**MWD -** MWD Committee Meetings	Yes (MWD)	$312.00
6/9/2026	**MWD -** MWD Board and Committee Meetings	Yes (MWD)	$312.00
6/10/2026	**MWD -** Colorado River Board Meeting	Yes (MWD)	$312.00
6/11/2026	**MWD -** Meeting w/SDCWA Directors	Yes (MWD)	$312.00
6/12/2026	**IEUA -** Meeting w/ President Elie	Yes	$312.00
6/15/2026	**MWD -** Planning Mtg: Sp. Committee on Ag and Tribal Partnerships	Yes (MWD)	$312.00
6/15/2026	**IEUA -** MWDOC Water Policy Forum and Dinner	Yes	$312.00
6/16/2026	**IEUA -** CBP Federal Funding Recognition w/Congresswoman Norma Torres	Yes	$312.00

DIRECTOR PAYSHEET
IEUA/MWD
SAWPA (alternate)
2 of 2

6/16/2026	**MWD -** MWD Board Leadership Meeting	Yes (MWD)	$312.00
6/17/2026	**IEUA -** IEUA Board Meeting	Yes	$312.00
6/17/2026	**MWD -** Rancho Water Program Management Workshop Reception	Yes (MWD)	$312.00
6/18/2026	**IEUA -** Meeting w/Fontana Mayor Acquanetta Warren re: CBP	Yes	$312.00
6/23/2026	**MWD -** MWD Committee Meetings	Yes (MWD)	$312.00
6/24/2026	**IEUA -** Meeting w/Fontana Mayor Acquanetta Warren re: Southern California Water Coalition	Yes	$312.00
6/26/2026	**IEUA -** Meeting w/ CVWD Director Curatalo	Yes (10 mtgs max)	$0.00
6/25/2026	**MWD -** Ad Hoc Committee on CFN	Yes (MWD 10 mtg max)	$0.00
6/30/2026	**IEUA -** Meeting w/ Bob Bowcock re: IEUA/WaterMaster	Yes (10 mtgs max)	$0.00

TOTAL REIMBURSEMENT $6,240.00

TOTAL MEETINGS ATTENDED 23

TOTAL MEETINGS PAID 20

20 MWD / 20 IEUA

Director's Signature

Michael Camacho, Director

Approved by:

Kevin L. Alexander, General Manager

NOTE:

IEUA/MWD/IERCA

Up to 10 days of service per month per Ordinance No. 113, plus an additional 10 day of service per month for MWD meetings at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

DIRECTOR PAYSHEET
IEUA/CBWM
Regional Policy Cte (alternate)
1 of 2

STEVEN J. ELIE
EMPLOYEE NO.: 1175
ACCOUNT NO.: 10200-120100-100000-501010
JUNE 2026

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
6/2/2026	**IEUA -** Meeting re Advocacy Trip Preparation with Staff and Carpi & Clay	Yes	$312.00
6/3/2026	**IEUA -** IEUA Board Workshop and Employee Appreciation Summer Celebration	Yes	$312.00
6/4/2026	**IEUA -** Leaders in Energy Summit	Yes (same day)	$0.00
6/4/2026	**IEUA -** Chino Hills State of the City	Yes	$312.00
6/8/2026	**IEUA -** Washington DC Advocacy Trip	Yes	$312.00
6/9/2026	**IEUA -** Washington DC Advocacy Trip	Yes	$312.00
6/10/2026	**IEUA -** Washington DC Advocacy Trip	Yes	$312.00
6/12/2026	**IEUA -** Santa Ana Regional Water Quality Control Regional Board Meeting	Yes	$312.00
6/12/2026	**IEUA -** Meeting w/ Director Camacho	Yes (same day)	$0.00
6/15/2026	**IEUA -** ASBCSD Membership Meeting	Yes	$312.00
6/16/2026	**IEUA -** CBP Federal Funding Recognition w/Congresswoman Norma Torres	Yes	$312.00
6/17/2026	**IEUA -** IEUA Board Meeting	Yes	$312.00
6/20/2026	**IEUA -** Assemblymember Rodriguez's Summer BBQ and Resource Fair	Yes (10 mtg max)	$0.00
6/25/2026	**CBWM -** Chino Basin Watermaster Board Mtg	Yes (decline payment)	$0.00
6/30/2026	**IEUA -** Meeting w/External Auditor	Yes (10 mtg max)	$0.00

TOTAL REIMBURSEMENT	$3,120.00
TOTAL MEETINGS ATTENDED	15
TOTAL MEETINGS PAID	10

Director's Signature

Steven J. Elie, President

Approved by:

Kevin L. Alexander, General Manager

DIRECTOR PAYSHEET
IEUA/CBWM
Regional Policy Cte (alternate)
2 of 2

NOTE:

IEUA
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

CBWM
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 5/14/23). IEUA pays both primary and alternate for attendance. (i.e., $187.00 - difference between Watermaster $125.00 and Agency meetings $312.00 (eff. 5/14/2023). Chino Basin Watermaster does not compensate an alternate Director unless the alternate Director is attending on behalf of an absent primary Director. In accordance to Ordinance No. 98, Section 1, (i) Attendance at any meeting provided for under Sections 1.b,c,e, and f, shall also include payment to both the primary representative and the alternate representative to said body if they both attend said meeting. Record full amount on timesheet for attendance by alternates.

Regional Policy Committee
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 5/14/23) IEUA pays Regional Policy Committee members (total amount should reflect on timesheet).

Decline IEUA portion of CBWM

IEUA DIRECTOR PAYSHEET
IEUA\IERCA\SAWPA
1 of 2

JASMIN A. HALL
EMPLOYEE NO.: 1256
ACCOUNT NO.: 10200-120100-100000-501010

JUNE 2026

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
6/2/2026	**IEUA -** Clean Power Conference	Yes	$312.00
6/2/2026	**SAWPA -** SAWPA Committee and Commission Workshop Meetings	Yes (decline payment)	$0.00
6/3/2026	**IEUA -** IEUA Board Workshop/Meeting	Yes	$312.00
6/3/2026	**IEUA -** Clean Power Conference	Yes (same day)	$0.00
6/4/2026	**IEUA -** Clean Power Conference	Yes	$312.00
6/8/2026	**SAWPA -** Joint Regional Water Quality/Middle Santa Ana River TMDL Task Force Meeting	Yes (decline payment)	$0.00
6/9/2026	**IEUA -**Webinar Risk to Readiness: Advancing Major Water Security Projects from Decision to Delivery	Yes	$312.00
6/9/2026	**IEUA -** Fontana City Council Meeting	Yes (same day)	$0.00
6/11/2026	**IEUA -** CASA ACE Workgroup Monthly Meeting	Yes	$312.00
6/15/2026	**SAWPA -** Lake Elsinore & Canyon Lake TMDL Task Force Meeting	Yes (decline payment)	$0.00
6/15/2026	**IEUA -** SCWC Legislative Task Force	Yes (decline payment)	$0.00
6/16/2026	**SAWPA -** SAWPA Commission Meeting	Yes (decline payment)	$0.00
6/17/2026	**IEUA -** IEUA Board Meeting	Yes	$312.00
6/18/2026	**IEUA -** WRCOG 35th Annual General Assembly & Leadership Address	Yes	$312.00
6/18/2026	**IEUA -** NACWA's Lunch & Learn Webinar: Accelerating Leadership Readiness on the Frontline	Yes (same day)	$0.00
6/20/2026	**IEUA -** Assemblymember Michelle Rodriguez's Annual Summer BBQ and Resource Fair	Yes	$312.00
6/23/2026	**SAWPA -** Internal Basin Monitoring Program Task Force Meeting - FYE 2027 Budget Additional Funding	Yes (decline payment)	$0.00

IEUA DIRECTOR PAYSHEET
IEUA\IERCA\SAWPA
2 of 2

6/24/2026	**IEUA -** Webinar Should Stormwater Permits be Mandated for Commercial Businesses	Yes	$312.00
6/25/2026	**IEUA -** Three Valleys Municipal Water District's June Leadership Breakfast	Yes	$312.00
6/26/2026	**IEUA -** ACWA Region 8 Event	Yes (10 mtgs max)	$0.00
6/30/2026	**IEUA - Webinar** Residential End Uses of Water, Version 3: A Single-Family and Multi-Family Study	Yes (10 mtgs max)	$0.00

TOTAL REIMBURSEMENT	$3,120.00
TOTAL MEETINGS ATTENDED	21
TOTAL MEETINGS PAID	10

Director's Signature

Jasmin A. Hall, Vice President

Approved by:

Kevin L. Alexander, General Manager

NOTE:
IEUA/IERCA
SAWPA
Up to 10 days of service per month per Ordinance No. 113. The per day of service rate for Commissioners and Alternate Commissioners will automatically increase by five percent (5%) effective January 2026 (i.e., $32.00 – difference between SAWPA ($280.00 and Agency meetings $312.00 (eff. 5/14/23). SAWPA pays both primary and alternate for attendance, including mileage.

DIRECTOR PAYSHEET
IEUA/IERCA

PAUL HOFER
EMPLOYEE NO.: 1349
ACCOUNT NO.: 10200-120100-100000-501010

JUNE 2026

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
6/3/2026	**IEUA -** IEUA Board Workshop/Meeting	Yes	$0.00
6/8/2026	**IEUA -** IEUA Audit Committee Meeting	Yes	$0.00
6/10/2026	**IEUA -** IEUA Engineering, Operations, and Water Resources and IEUA Finance and Administration Committee Meetings	Yes	$0.00
6/17/2026	**IEUA -** IEUA Board Meeting	Yes	$0.00

TOTAL REIMBURSEMENT	$0.00
TOTAL MEETINGS ATTENDED	4
TOTAL MEETINGS PAID	0

NOTE:

IEUA/IERCA
Up to 10 days of service per month per Ordinance No. 113 at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

Director Hofer has waived all stipend payments.

Director's Signature

Paul Hofer, Director

Approved by:

Kevin L. Alexander, General Manager

DIRECTOR PAYSHEET
IEUA/Regional Policy Cte/CDA
IERCA/CBWM (alternate)
1 of 2

MARCO TULE
EMPLOYEE NO.: 1520
ACCOUNT NO.: 10200-120100-100000-501010
JUNE 2026

DATE	TYPE OF MEETING	ATTENDANCE	TOTAL COMPENSATION
6/4/2026	**CDA -** CDA Board Meeting	Yes	$312.00
6/4/2026	**IEUA -** IEUA Policy Committee Meeting	Yes (same day)	$0.00
6/8/2026	**IEUA -** IEUA Audit Committee Meeting	Yes	$312.00
6/10/2026	**IEUA -** IEUA Engineering, Operations, and Water Resources & Finance and Administration Committee Meetings	Yes	$312.00
6/23/2026	**IEUA -** Meeting w/General Counsel	Yes (staff)	$0.00

TOTAL REIMBURSEMENT	$936.00
TOTAL MEETINGS ATTENDED	5
TOTAL MEETINGS PAID	3

Director's Signature

Marco Tule, Director

Approved by:

Kevin L. Alexander, General Manager

NOTE:
IEUA/IERCA

Up to 10 days of service per month per Ordinance No. 113, with an additional 10 MWD meetings (for the MWD rep) at $312.00 (eff. 05/14/23). IEUA pays both primary and alternate for attendance.

Regional Policy Committee
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23), (total amount should reflect on timesheet).

CDA
Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23). CDA pays directly to IEUA. Record full amount on timesheet. CDA pays both primary and alternate for attendance

DIRECTOR PAYSHEET
IEUA/Regional Policy Cte/CDA
IERCA/CBWM (alternate)
2 of 2

CBWM *Up to 10 days of service per month per Ordinance No. 113, including MWD meetings at $312.00 (eff. 05/14/23). Chino Basin Watermaster does not compensate an alternate Director unless the alternate Director is attending on behalf of an absent primary Director. In accordance to Ordinance No. 107, Section 1, (i) Attendance at any meeting provided for under Sections 1.b,c,e, and f, shall also include payment to both the primary respreseantive and the alternate representative to said body if they both attend said meeting. Record full amount on timesheet for attendance by alternates.*

Attachment 2F

Payroll-Net Pay-Employees

INLAND EMPIRE UTILITIES AGENCY

Presented at Board Meeting on September 16, 2026

Non-Board Members	PP 2026-14		PP 2026-15		Total
	Checks	EFTs	Checks	EFTs	
Net Pay to Employee	$ -	$ 1,470,181.45	$ -	$ 1,444,169.80	$ 2,914,351.25

INLAND EMPIRE UTILITIES AGENCY

Payroll for July 10, 2026
Presented at Board Meeting on September 16, 2026

Gross Payroll			$ 2,661,188.13
Deductions			$ (1,191,006.68)
Net Payroll			$ 1,470,181.45

Net Payroll Breakdown	Checks	EFTs	Total
Checks Used	N/A		
Transactions Processed	-	486	486
Amount	$ -	$ 1,470,181.45	$ 1,470,181.45

INLAND EMPIRE UTILITIES AGENCY

Payroll for July 24, 2026
Presented at Board Meeting on September 16, 2026

Gross Payroll			$ 2,614,691.83
Deductions			$ (1,170,522.03)
Net Payroll			$ 1,444,169.80

Net Payroll Breakdown	Checks	EFTs	Total
Checks Used	N/A		
Transactions Processed	-	495	495
Amount	$ -	$ 1,444,169.80	$ 1,444,169.80

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

1C

Date: September 16, 2026

To: The Honorable Board of Directors

From: Teresa Velarde, Manager of Internal Audit

Committee: Audit

Staff Contact: Teresa Velarde, Manager of Internal Audit

Subject: Approve Audit Committee Charter and Internal Audit Charter (Audit)

Executive Summary:

The Board-approved Charters require that Internal Audit (IA) staff conduct annual reviews of both the Audit Committee Charter and the Internal Audit Charter to ensure they remain aligned with required standards, best practices, and the respective responsibilities and functions of the Audit Committee and Internal Audit. As part of IA's ongoing commitment to effective governance and continuous improvement, following the latest review, staff is proposing updates to both Charters to improve clarity, strengthen alignment with the 2024 Global Internal Audit Standards (Standards), and clearly define the respective roles of the Board, Audit Committee (Committee), Internal Audit, and Agency management.

Audit Committee Charter

The Audit Committee Charter outlines the purpose, composition, authority, and responsibilities of the Audit Committee. The proposed updates primarily align the Committee's Internal Audit oversight responsibilities with the revised Internal Audit Charter and the Standards. The revisions clarify the Committee's oversight role, update provisions related to the Internal Audit Charter, Annual Audit Plan, resources, independence, performance, findings and recommendations, and strengthen the Committee's role in the Internal Audit quality framework, including the external quality assessment process.

Internal Audit Charter

The proposed updates primarily reflect the Standards and reorganize the Charter to improve clarity. The revisions update terminology and professional references to reflect current Standards, clarify Internal Audit's mandate, authority, organizational position, independence, scope and types of services, and responsibilities, and strengthen the risk-based planning process by establishing a documented annual risk assessment to inform the Annual Audit Plan. The revisions also clarify management's responsibility for Agency operations, risk management, internal controls, and corrective actions. In addition, the Quality Assurance and Improvement Program (QAIP) section was expanded to provide a more defined quality framework and incorporate the external quality assessment requirement under the standards.

The revisions were made to strengthen alignment with the standards, governance, and role clarity. Additionally, the updates support IEUA's established governance.

The proposed updated Charters are attached, along with red-lined versions showing the proposed changes.

Staff's Recommendation:

Staff recommends that the Board:

1. Approve the Audit Committee and Internal Audit Charters; and
2. Direct staff to implement the Charters.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On June 17, 2026, the Board of Directors approved the Fiscal Year 2025/26 Annual Audit Plan.

On January 21, 2026, the Board of Directors approved the Audit Committee and Internal Audit Charters.

Aligns with Strategic Goal:

Goals 3 and 4. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Audit Committee Charter
Attachment 3 - Audit Committee Charter - Proposed Revisions (Redline)
Attachment 4 - Internal Audit Charter
Attachment 5 - Internal Audit Charter - Proposed Revisions (Redline)



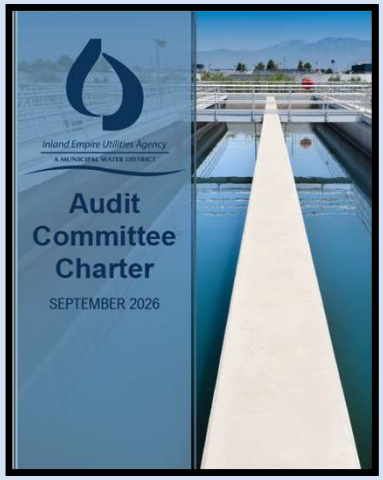
Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Approve Audit Committee Charter and Internal Audit Charter

Teresa Velarde
Manager of Internal Audit

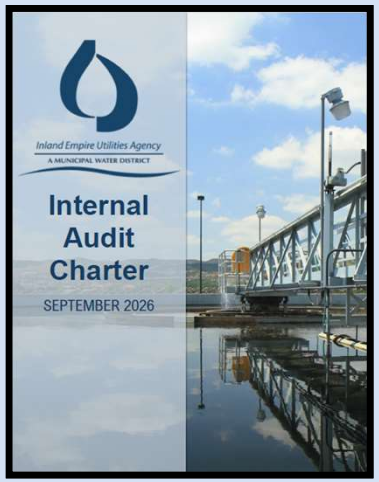
September 2026

2 Charter Overview



AUDIT COMMITTEE CHARTER

Provides the Committee's framework for oversight and governance, including its role in overseeing Internal Audit and supporting the Board in its responsibilities.



INTERNAL AUDIT CHARTER

Establishes the purpose, mandate, authority, independence, scope, and responsibilities of the Internal Audit function.

Together, the Charters define the purpose, mandate, authority, independence, oversight, and responsibilities that support an effective Internal Audit function.

3 General Changes Across The Charters

Standards Alignment
Updated terminologies and provisions to reflect the current Global Internal Audit Standards

Governance & Role Clarity
Clarified the respective roles of the Board, Audit Committee, Internal Audit, and management

Charter Structure & Scope
Reorganized the Charters' sections to improve clarity and reduce duplication

Planning & Quality
Strengthened risk-based planning and expanded the Quality Assurance Improvement Program framework

Existing Agency and Internal Audit Department processes and practices were retained unless revisions were necessary for Standards alignment, clarity, or consistency.

4 Key Enhancement – Quality Assurance Improvement Program

Quality Assurance Improvement Program (QAIP)

CURRENT CHARTER
QAIP established

Focused on conformance, quality/effectiveness, and internal assessment reporting

PROPOSED UPDATE
Expanded QAIP Framework

- Ongoing Monitoring
- Periodic Assessment
- Improvement Actions
- External Quality Assessment *At least every five years*

***External Quality Assessment (EQA)** is an independent external assessment of the Internal Audit function*

AUDIT COMMITTEE ROLE

- Review and approve the EQA plan when developed
- Receive the assessment results upon completion
- Ensure recommendations, if any, are addressed

5 Audit Committee Resources



The Institute of Internal Auditors

Institute of Internal Auditors (IIA)

Global Audit Committee Center provides practical resources to support oversight responsibilities and drive governance quality.
Global Audit Committee Center | Internal Audit Oversight

AICPA & CIMA

The American Institute of Certified Public Accountants (AICPA)

Guidance, tools, and resources to support audit committees in government entities, and promote effective financial reporting and internal controls.
Setting government audit committees up for success | Government brief | Resources | AICPA & CIMA

120 YEARS GFOA 1906 – 2026

Government Finance Officers Association (GFOA)

Recommendations for effective audit committees and strengthening financial oversight in state and local governments.
Audit Committees

6 Staff Recommendation

1. Approve the Audit Committee and Internal Audit Charters; and
2. Direct staff to implement the Charters.

This item aligns with Strategic Goal(s): *3. Fiscal Responsibility*

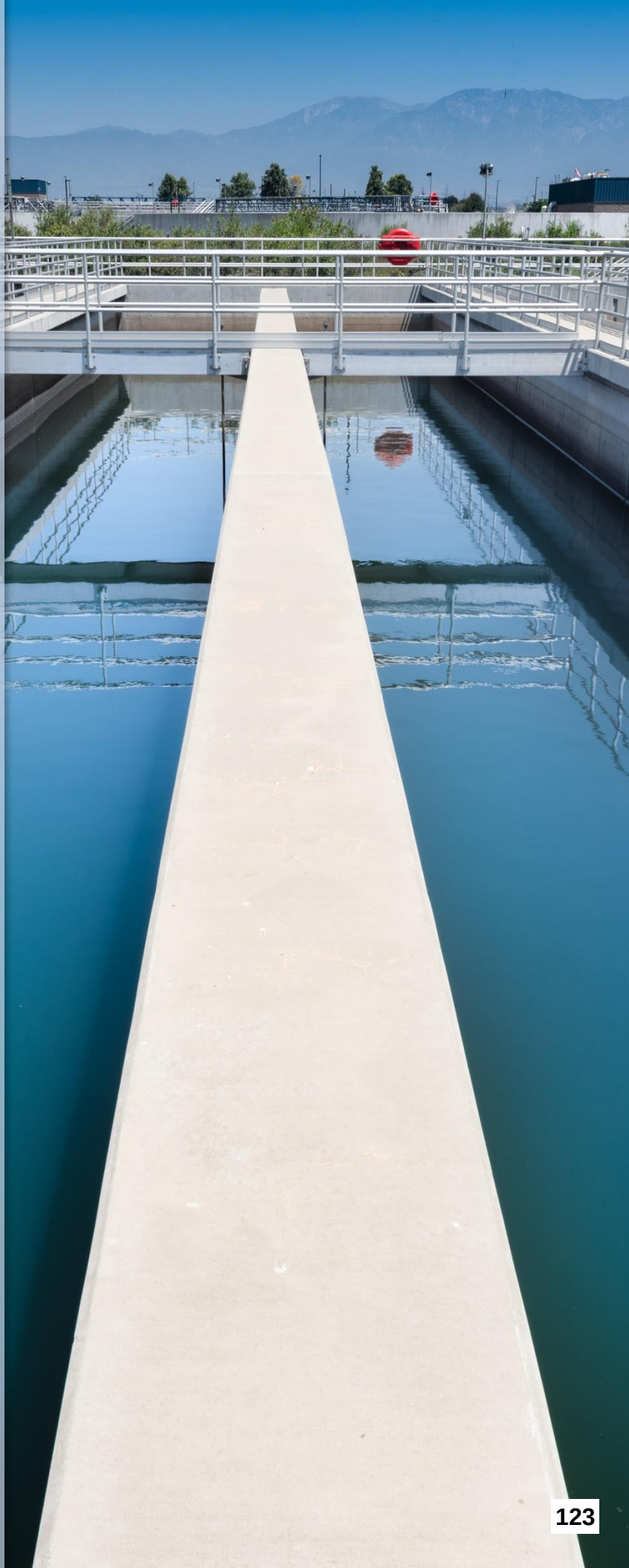
4. Culture of Excellence

Inland Empire Utilities Agency

A MUNICIPAL WATER DISTRICT

Audit Committee Charter

SEPTEMBER 2026



INLAND EMPIRE UTILITIES AGENCY
Audit Committee Charter
Approved on September 16, 2026

INTRODUCTION
The Audit Committee Charter (Charter) establishes the purpose, authority, composition, and responsibilities of the Inland Empire Utilities Agency (IEUA or Agency) Audit Committee (Committee). The Charter provides a framework for the Committee's oversight of financial reporting, internal controls, audit activities, risk management, compliance, and other matters within its responsibilities.

PURPOSE
The purpose of the Committee is to assist the Board in fulfilling its oversight responsibilities for the integrity of financial reporting, internal controls, audit processes, risk management, and compliance with legal and regulatory requirements. The Committee also serves as an open line of communication among the Board, management, the Internal Audit function, and the External Auditors.

COMPOSITION, COMPENSATION and TERM OF SERVICE
The President of the Board approves Committee members and the term for Committee members are at the discretion of the Board. The Committee shall consist of two members from the Board of Directors, each with equal voting rights, with one selected as the Committee Chairperson. The members will be appointed by the Board President.

The Committee shall have access to at least one financial expert, an outside party with no voting rights, who will provide advisory services and shall be compensated as agreed upon, in writing with the Committee, the Board, Agency management, and/or its designees.

All members of the Committee shall possess or obtain a basic understanding of governmental financial reporting, accounting, and auditing and shall have a requisite interest in financial reporting issues of the Agency. The financial expert shall be an individual with sufficient financial experience and interest to provide guidance and assistance to the Committee. The financial expert should through both education and experience, and in a manner specifically relevant to the government sector, possess: 1) an understanding of generally accepted accounting principles and financial statements; 2) experience in preparing or auditing financial statements of comparable entities; 3) experience in applying such principles in connection with the accounting for estimates, accruals, and reserves; 4) experience with internal accounting controls; and 5) an overall understanding of Committee functions.

The members of the Board serving on the Committee shall be compensated in accordance with the guidelines established for the IEUA Board of Directors in the most current Board-approved Ordinance 113, - Board Compensation (Adopted March 15, 2023), and as amended from time to time, entitled:

> *"Ordinance of the Inland Empire Utilities Agency, a Municipal Water District, San Bernardino County, California, establishing compensation/benefits and authorizing reimbursement of*

expenses for the Board of Directors and their appointed representatives to the Metropolitan Water District of Southern California Board of Directors and outside Committee Members."

The service term for each Committee member will be two years. Prior to term expiration, the Board President or their designee will conduct a review of Board Committee members' eligibility, and the Board of Directors will conduct a review of the external/outside Committee member's eligibility. The Board President will then reconfirm the Committee members or select and confirm new members as needed. All activities and actions pertaining to selection or reconfirmation of Committee members will be documented by the Board, or their designee, and recorded in the next regularly scheduled IEUA Board of Directors' meeting minutes.

AUTHORITY

The Committee is established under the authority of the IEUA Board of Directors and reports directly to the Board. The Committee has unrestricted access to all Agency information, records, and personnel. The Committee has the authority and resources necessary to fulfill its oversight responsibilities, including the authority to seek independent professional advice and legal counsel.

The Committee is authorized to:

- Meet, as deemed appropriate and necessary, with IEUA management and employees, the Manager of Internal Audit and Internal Audit staff, External Auditors, and Legal Counsel.
- Review and recommend to the Board the approval of the Internal Audit function's Annual Audit Plan and significant amendments to the plan.
- Recommend to the Board the appointment, compensation, removal, or change in duties of the Manager of Internal Audit.
- Authorize special audits and investigations into matters within the Committee's scope of responsibility.
- Authorize an internal audit or review of any department or function under the control of the Board of Directors, or within the scope of the Agency.
- Recommend to the Board the appointment, compensation, and scope of work of any public accounting firm employed by the Agency.
- Recommend to the Board the approval of any auditing and advisory services.
- Review and recommend to the Board the external auditor's audit scope and approach, ensuring that the scope:
    1. Is in compliance with Generally Accepted Auditing Standards (issued by the American Institute of Certified Public Accountants).
    2. Is in compliance with Government Auditing Standards (issued by the Government Accountability Office).
    3. Will include a Single Audit that will be performed, if required, subject to the Office of Management and Budget (OMB) Single Audit - Uniform Guidance 2 CFR Part 200, Subpart F Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

4. Will include an opinion on each major fund presented in the Agency's financial statements.

- Review and recommend to the Board the approval of External Auditors' reports, along with management's written responses, when appropriate.
- Facilitate the resolution of significant disagreements between Management, Internal Audit, and the External Auditors regarding financial or operational controls and reporting.
- Oversee management's response to significant findings, recommendations, and control weaknesses identified by Internal Audit and External Auditors, including the implementation of agreed corrective actions or, when appropriate, management's acceptance of identified risks in lieu of corrective action.

RESPONSIBILITIES

The Committee provides oversight to the Board in the areas of Financial Reporting, Internal Controls, Internal Audit, the External Financial Audit, Compliance, Risk, and other matters within the Committee's responsibilities. The Committee will review this Charter annually and update it as necessary. The Committee has the flexibility and authority to determine the appropriate methods for carrying out its responsibilities.

The following responsibilities and activities provide guidance for carrying out the Committee's oversight responsibilities and are not intended to be exhaustive:

Financial Reporting:

- Review annual financial statements and consider whether they are complete and reflect appropriate accounting principles.
- Advise the Board and management of any situations that may cause the Committee to believe the audited financial statements may contain material misstatements or omissions.
- Inquire of the General Manager and Chief Financial Officer (CFO) regarding the fiscal health of the Agency as well as the financial status of the Agency in relation to its adopted budget.
- Inquire of management, the Manager of Internal Audit, and the External Auditors about whether significant financial, managerial, and operational information is accurate, reliable, complete, and timely.
- Inquire of Agency management, the Manager of Internal Audit, and the External Auditors about significant risks or exposures facing the Agency; assess the steps management has taken or propose to minimize such risks to the Agency; and periodically review compliance with such steps.

Internal Controls:

- Discuss with Agency management, the Manager of Internal Audit, and the External Auditors the reliability and effectiveness of the Agency's internal control environment in mitigating risk, including information technology security and control.
- Discuss with Agency management, the effectiveness of the Agency's process for identifying and assessing significant risks and exposures, and the steps Agency management has taken to communicate, monitor, and mitigate these risks.
- Understand the scope of the internal and External Auditors' reviews of internal controls, and obtain and review reports of significant findings, recommendations, and Agency management's action plans to mitigate risks.
- Review all significant accounting policy changes submitted by Agency management with Internal Audit, and/or the External Auditors, and provide recommendations to the Board and Agency management.
- Periodically review Agency policies and procedures governing Board and employee conduct, including conflict of interest, misconduct, fraud, and other sensitive issues or non-compliance, and recommend changes to the Board and Agency management as appropriate.
- Discuss with Agency management, the Manager of Internal Audit, and the External Auditors whether adequate policies have been established and whether the Agency complies with policies, standards, and applicable laws and regulations.
- Discuss with Agency management, the Manager of Internal Audit, and the External Auditors whether significant legislative or regulatory issues affecting Agency operations are identified, recognized, communicated, and appropriately addressed.
- Review with Agency management, the Manager of Internal Audit, and the External Auditors the audit scope and plan of Internal Audit and the External Auditors to promote appropriate coordination, support completeness of audit coverage, reduce unnecessary duplication of efforts, and support effective use of audit resources.
- Review with Agency management and the Manager of Internal Audit:
  - Significant findings, recommendations, and management's responses thereto.
  - Any difficulties Internal Audit encountered in the course of their audits, including any restrictions on the scope of their work or access to the required information.
  - Any significant changes to the scope of Internal Audit work.
  - The Internal Audit budget and staffing.
  - The Internal Audit Charter.
  - Internal Audit's conformance with the Institute of Internal Auditors' Global Internal Audit Standards and applicable requirements (e.g., Governmental Auditing Standards).
- Periodically review the Agency's Code of Conduct/Ethics Policy and, as appropriate, recommend changes to the Board and management.
- Review with the Manager of Internal Audit and the Agency's general counsel the results of compliance monitoring related to the Code of Conduct/Ethics Policy.
- Review the procedures for the receipt, retention, and treatment of complaints received by the Agency regarding accounting, internal accounting controls, auditing matters, or

suspected fraud that may be submitted by any party internal or external to the organization. Review any complaints that might have been received, the current status, and the resolution if one has been reached.

- Review procedures for the confidential, anonymous submission by Agency employees of concerns regarding questionable accounting or auditing matters, or suspected fraud. Review any submissions that have been received, the current status, and the resolution if one has been reached.
- Review with the Manager of Internal Audit, and the External Auditors:
  - The adequacy of the Agency's internal controls including computerized information system controls and security.
  - Any significant findings and recommendations of the Manager of Internal Audit, and the External Auditors together with management's responses thereto.

Internal Audit:

- Request that the Agency's Manager of Internal Audit prepare the Audit Committee's meeting agendas designed to ensure that all of the responsibilities of the Audit Committee as described herein are addressed at least once a year.
- Ensure there are no unjustified restrictions or limitations placed on Internal Audit's scope, access, resources or ability to perform its responsibilities.
- Review with the Board, General Manager, and the Manager of Internal Audit the Internal Audit Charter, staffing, budget, and organizational reporting structure to ensure they support the Committee's goals, objectives, and responsibilities to the Board and Agency management.
- Review and recommend to the Board the approval of the Internal Audit's Annual Audit Plan and any significant changes that may occur during the year.
- Review, as needed, all internal audit reports, findings, and recommendations.
- Review and recommend to the Board the appointment, replacement, dismissal, or change in duties of the Manager of Internal Audit.
- Review the effectiveness of Internal Audit's function, its conformance with The Institute of Internal Auditors' Global Internal Audit Standards and the results of the Quality Assurance and Improvement Program.
- Conduct the Manager of Internal Audit performance appraisals and recommend Manager of Internal Audit merit increases and incentive compensation to the Board.
- Receive the Manager of Internal Audit's annual confirmation of organizational independence and communications regarding significant impairments to independence or objectivity.
- Provide the Manager of Internal Audit with direct and unrestricted access to the Board and Audit Committee.
- Review and approve the Manager of Internal Audit's plan for conducting an external quality assessment, including the proposed scope, frequency, and qualifications and

independence of the assessor or assessment team, or the rationale for conducting a self-assessment with independent validation.

- Receive the complete results of the external quality assessment or self-assessment with independent validation directly from the assessor upon completion.

The Committee will oversee management's response to Internal Audit's recommendations and the status of corrective actions. Where management elects not to implement a recommendation because of compensating controls, cost/benefit considerations, or acceptance of the identified risk, The Committee will review the reasonableness of determination and advise the Board as appropriate.

External Financial Audit:

- Review the external accounting firm's proposals and fee structure and provide recommendations and external audit plan approval to the Board.
- Review the External Auditors' proposed audit scope and approach to ensure emphasis is placed on areas the Committee, Board, Management, and External Auditors believe special attention is warranted and that efforts are coordinated with Internal Audit.
- Evaluate the external auditor's independence and, if necessary, recommend to the Board appropriate action to address any identified impairment to the external auditor's independence.
- Review the effectiveness of the external auditor's work and recommend continuation, replacement, or discharge of the firm to the Board.
- Communicate to the External Auditors areas of internal control with a heightened risk of fraud or error, known or suspected employee and management fraud, pressures or incentives for management to distort reported financial results, or any known or suspected accounting errors or misstatements.
- Communicate to the External Auditors any areas of concern within their scope of responsibility (fraud, errors, or misstatements involving amounts significant to the financial statements taken as a whole).
- Review all significant written communications between the External Auditors and management, such as any management letter comments or schedule of unadjusted differences (i.e. management letter, schedule of audit, or significant unusual or non-routine items, etc.)
- Oversee management's response to External Auditor recommendations and the status of agreed corrective actions, including ensuring that a disposition has been determined for recommendations from the prior year. Where management determines that a recommendation need not be implemented because of adequate compensating controls or cost-benefit considerations, evaluate the reasonableness of such determination and advise the Board of Directors accordingly.
- Review with the external auditor that performs the financial statement audit:
    - All critical accounting policies and practices used by the Agency.

- All alternative treatments of financial information within generally accepted accounting principles that have been discussed with the Agency's management, the ramifications of each alternative, and the treatment preferred by the review with management and the External Auditors.
- The Agency's annual financial statements, related notes, and management's discussion and analysis.
- The External Auditors' audit of the financial statements and their report thereon.
- The External Auditors' judgments about the quality, not just the acceptability, of the Agency's accounting principles as applied in its financial reporting.
- The External Auditors' single audit of the federal awards administered by the Agency and their reports thereon.
- Any significant changes required in the External Auditors' audit plan.
- Any serious difficulties or disputes with management encountered during the audit.
- Matters required to be communicated under applicable American Institute of Certified Public Accountants (AICPA) auditing standards, including AU-C Section 260, *Communication With Those Charged With Governance*; U.S. Government Accountability Office's (GAO) Government Auditing Standards; and the Office of Management and Budget (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR Part 200, Subpart F (Single Audit), as applicable.

- Evaluate whether or not the performance of any extra work or special projects requested of the Agency's external audit firm violates the independence standards of the GAO.
- Recommend that the Board approve the Agency's annual financial report when Committee's review of the financial statements and discussions with the Agency management and the External Auditors, the Committee determines that the report is fairly presented.

Compliance:

- Review with management and the External Auditors the Agency's processes and internal controls for identifying laws and regulations affecting operations and addressing risks of non-compliance, including litigation and fines.
- Review the reports, findings, and recommendations of any audits or examinations performed by external agencies.
- Review with the Agency counsel any legal, tax, or regulatory matters that may have a material impact on the Agency's operations and its financial statements.

Other Matters:

- The Committee shall engage consultants, specialists, or other audit firms as necessary to assist the committee in discharging its responsibilities.

INLAND EMPIRE UTILITIES AGENCY
Audit Committee Charter
Approved on September 16, 2026

- The Committee shall direct the Manager of Internal Audit to review the Agency's Audit Committee Charter annually in order to advise the Audit Committee as to needed or recommended changes.
- The Committee will report to the Board on matters discussed in the Committee meeting that, in the judgment of the Committee, warrant Board attention to support the Board's oversight responsibilities.

ETHICAL CONDUCT

Audit Committee members are prohibited from participating in any event or matter that would create, or appear to create, a conflict of interest. These activities may include having a significant financial interest or operational influence in vendors, contractors, customers, or competitors of IEUA. Any activity creating an actual or apparent conflict should be immediately reported to the Audit Committee Chair and the Board of Directors for resolution.

MEETINGS

The Audit Committee shall meet no less than quarterly.

The Manager of Internal Audit will schedule and coordinate all quarterly Committee meetings and will call additional meetings if requested to do so by any Committee member, the Board, the General Manager or the External Auditors. The Manager of Internal Audit will provide all Committee members with written notification and an agenda at least 72 hours before the scheduled quarterly meetings or as soon as reasonably possible for any special meetings, all in accordance with the requirements of the Brown Act (Gov. Code, § 54950 et seq.).

The General Manager and Manager of Internal Audit will be provided with written notification and an agenda at least 72 hours before quarterly and special Committee meetings. These parties will be provided with an opportunity to attend and speak at all Committee meetings but are not considered members of the Committee and have no voting rights.

The Board or the General Manager will provide administrative support to the Audit Committee and its meetings, including agenda preparation, participant notification, and documentation of meeting minutes.

The Audit Committee may meet with the Manager of Internal Audit without other management present when appropriate to discuss Internal Audit's independence, resources, performance, significant findings, or other matters within the Committee's responsibilities.

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

INLAND EMPIRE UTILITIES AGENCY
Audit Committee Charter
Approved on ~~January 21, 2026~~

INTRODUCTION

The Audit Committee Charter (Charter) establishes the purpose, authority, composition, and responsibilities of the Inland Empire Utilities Agency (IEUA or Agency) Audit Committee (Committee). The Charter provides a framework for the Committee's oversight of financial reporting, internal controls, audit activities, risk management, compliance, and other matters within its responsibilities.

Commented [KR1]: Added a concise Introduction to establish the Charter's purpose, authority, composition, and responsibilities, consistent with the organizational structure used in the revised Internal Audit Charter.

PURPOSE

~~The Audit Committee (Committee) is established under the authority of the Inland Empire Utilities Agency (IEUA or Agency) Board of Directors (Board) and reports directly to the Board.~~ The ~~primary~~ purpose of the ~~Audit~~ Committee is to assist the Board in fulfilling ~~their responsibilities for~~ its oversight responsibilities~~eeing and ensuring~~ for the integrity of financial reporting, internal controls, audit processes, risk management~~, compliance~~, and compliance with legal and regulatory requirements. ~~, while ensuring transparency and accountability within the Agency.~~

Commented [KR2]: Revised to clarify the Committee's oversight role and avoid language that could imply the Committee is responsible for operating or ensuring the effectiveness of Agency processes.

~~While assisting the Board with these fiduciary duties, t~~The Committee also ~~provides~~ serves as an open line of communication ~~between~~ among the Board, management, the Internal Audit function, and the E~~e~~xternal ~~a~~Auditors.

~~-~~The Committee's oversight contributes to: ~~plays a crucial role in maintaining transparency and accountability within the Agency and provides the following benefits to the Agency and stakeholders:~~

- ~~Increased objectivity and credibility of the financial reporting process and financial statements.~~
- ~~Increased management accountability.~~
- ~~Support for measures to improve management performance and internal controls.~~
- ~~Increased employee awareness of unethical, questionable, or illegal activities.~~
- ~~Enhanced independence and effectiveness of the Internal Audit function.~~
- ~~Assurance that appropriate management action plans are implemented for audit findings and recommendations.~~
- ~~Ensuring compliance with laws and regulations.~~
- ~~Managing risks associated with financial reporting and internal controls.~~
- ~~Monitoring and support of the audit process and the effectiveness of internal controls.~~

Commented [KR3]: Removed the separate list of benefits from the Purpose section and incorporated the underlying concepts into the Committee's substantive responsibilities throughout the Charter. This streamlines the Purpose statement and avoids duplicating or characterizing oversight outcomes as Committee responsibilities.

COMPOSITION, COMPENSATION and TERM OF SERVICE

The President of the Board approves Committee members and the term for Committee members are at the discretion of the Board. The Committee shall consist of two members from the Board of Directors, each with equal voting rights, with one selected as the Committee Chairperson. The members will be appointed by the Board President.

INLAND EMPIRE UTILITIES AGENCY
Audit Committee Charter
Approved on ~~January 21, 2026~~

The ~~Audit~~ Committee shall have access to at least one financial expert, an outside party with no voting rights, who will provide advisory services and shall be compensated as agreed upon, in writing with the ~~Audit~~ Committee, the Board, Agency management, and/or its designees.

All members of the ~~Audit~~ Committee shall possess or obtain a basic understanding of governmental financial reporting, accounting, and auditing and shall have a requisite interest in financial reporting issues of the Agency. The financial expert shall be an individual with sufficient financial experience and interest to provide guidance and assistance to the ~~Audit~~ Committee. The financial expert should through both education and experience, and in a manner specifically relevant to the government sector, possess: 1) an understanding of generally accepted accounting principles and financial statements; 2) experience in preparing or auditing financial statements of comparable entities; 3) experience in applying such principles in connection with the accounting for estimates, accruals, and reserves; 4) experience with internal accounting controls; and 5) an overall understanding of ~~Audit~~ Committee functions.

The members of the Board serving on the ~~Audit~~ Committee shall be compensated in accordance with the guidelines established for the IEUA Board of Directors in the most current Board-approved Ordinance 113, - Board Compensation (Adopted March 15, 2023), and as amended from time to time, entitled:

> *"Ordinance of the Inland Empire Utilities Agency, a Municipal Water District, San Bernardino County, California, establishing compensation/benefits and authorizing reimbursement of expenses for the Board of Directors and their appointed representatives to the Metropolitan Water District of Southern California Board of Directors and outside Committee Members."*

The service term for each Committee member will be two years. Prior to term expiration, the Board President or their designee will conduct a review of Board Committee members' eligibility, and the Board of Directors will conduct a review of the external/outside Committee member's eligibility. The Board President will then reconfirm the Committee members or select and confirm new members as needed. All activities and actions pertaining to selection or reconfirmation of Committee members will be documented by the Board, or their designee, and recorded in the next regularly scheduled IEUA Board of Directors' meeting minutes.

AUTHORITY

The Committee is established under the authority of the IEUA Board of Directors and reports directly to the Board. The ~~Audit~~ Committee has unrestricted access to all ~~IEUA~~ Agency information, records, and personnel. The Committee has the authority and ~~will have adequate~~ resources necessary to fulfill its oversight responsibilities, including the ~~right~~ authority to seek independent professional advice and ~~i~~legal ~~c~~counsel.

~~–~~The Committee is ~~empowered~~ authorized to:

Commented [KR4]: This statement is from the previous Purpose section. Reorganized so Authority addresses who established the Committee and what authority it has. This mirrors the clearer Purpose/Authority separation that was also used in the revised IA Charter.

INLAND EMPIRE UTILITIES AGENCY
Audit Committee Charter
Approved on ~~January 21, 2026~~

- Meet, as deemed appropriate and necessary, with IEUA management and employees, the Manager of Internal Audit and Internal ~~a~~Audit staff, E~~e~~xternal ~~a~~Auditors, and ~~l~~Legal ~~c~~Counsel.
- Review and ~~R~~recommend to the Board the approval of the Internal Audit function's Annual Audit Plan and ~~any changes~~significant amendments to the plan. ~~or the Manager of Internal Audit duties.~~
- Recommend to the Board the appointment, compensation, removal, or change in duties of the Manager of Internal Audit.
- Authorize special audits and investigations into ~~any~~ matters within ~~its~~ the Committee's scope of responsibility.
- Authorize an internal audit or review of any department or function under the control of the Board of Directors, or within the scope of ~~influence of the IEUA~~the Agency.
- Recommend to the Board the appointment, compensation, and scope of work of any public accounting firm employed by ~~IEUA~~the Agency.
- Recommend to the Board the approval of any auditing and ~~consulting~~ advisory services.
- Review and recommend to the Board the external auditor's audit scope and approach, ensuring that the scope:
    1. Is in compliance with Generally Accepted Auditing Standards (issued by the American Institute of Certified Public Accountants).
    2. Is in compliance with Government Auditing Standards (issued by the Government Accountability Office).
    3. Will include a Single Audit that will be performed, if required, subject to the Office of Management and Budget (OMB) Single Audit - Uniform Guidance 2 CFR Part 200, Subpart F Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
    4. Will include an opinion on each major fund presented in the Agency's financial statements.
- Review and recommend to the Board the approval of E~~e~~xternal ~~a~~Auditors' reports, along with management's written responses, when appropriate.
- Facilitate the resolution of significant disagreements between ~~Resolve any disagreements between~~ Management, Internal Audit, and the E~~e~~xternal ~~a~~Auditors regarding financial or operational controls and reporting.
- ~~Ensure~~ Oversee management's response to significant findings,~~corrective action is taken on internal accounting control weaknesses identified by the internal and external auditors.~~
- ~~Ensure corrective action is taken on audit findings, risks, and~~ recommendations, and control weaknesses identified by Internal Audit and External Auditors, including the implementation of agreed corrective actions or, when appropriate, management's ~~and/or~~ acceptance of ~~risks~~ identified risks ~~through audit findings~~ in lieu of corrective action. ~~, as deemed appropriate and necessary.~~

Commented [KR5]: Clarified the Committee's oversight role regarding the Manager of Internal Audit in alignment with revised IA Charter.

Commented [KR6]: Revised to align with the language in Standards.

Commented [KR7]: Revised to clarify the Committee's governance role without implying that it assumes operational responsibility for resolving Agency matters.

Commented [KR8]: Revised to preserve Committee oversight while clearly assigning implementation responsibility to management. This is consistent with the management-responsibility framework in the revised Internal Audit Charter.

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

INLAND EMPIRE UTILITIES AGENCY
Audit Committee Charter
Approved on ~~January 21, 2026~~

RESPONSIBILITIES

The ~~Audit~~ Committee ~~is chartered with performing~~provides oversight ~~for~~ to the Board ~~of Directors. In addition to reviewing this Charter annually and updating it as needed, the Committee has responsibilities~~ in the areas of Financial Reporting, Internal Controls, Internal Audit, the External Financial Audit ~~and external auditors~~, Compliance ~~requirements~~, Risk, and o~~O~~ther ~~M~~matters ~~as provided in the following sections~~within the Committee's responsibilities. The Committee ~~has the overall responsibility to ensure the general requirements underlying these items are carried out~~will review this Charter annually and update it as necessary. ~~However, t~~The ~~Audit~~ Committee has the flexibility and authority to determine ~~and choose~~ the ~~best course of action and the best~~ appropriate methods for carrying out its responsibilities.

The following responsibilities and activities provide guidance for carrying out the Committee's oversight responsibilities and are not intended to be exhaustive:~~The following items are best practice guidelines that may be employed:~~

Financial Reporting:

- Review annual financial statements and consider whether they are complete and reflect appropriate accounting principles.
- Advise the Board and management of any situations that ~~would~~ may cause the Committee to believe the audited financial statements may contain material misstatements or omissions.
- Inquire of the General Manager and Chief Financial Officer (CFO) regarding the fiscal health of the Agency as well as the financial status of the Agency in relation to its adopted budget.
- Inquire of management, the Manager of Internal Audit, and the ~~e~~External A~~a~~uditors about whether significant financial, managerial, and operational information is accurate, reliable, complete, and timely.
- Inquire of Agency management, the Manager of Internal Audit, and the E~~e~~xternal A~~a~~uditors about significant risks or exposures facing the Agency; assess the steps management has taken or ~~proposes to take~~propose to minimize such risks to the Agency; and periodically review compliance with such steps.

Internal Controls:

- Discuss with Agency management, the Manager of Internal Audit, and the E~~e~~xternal A~~a~~uditors the reliability and effectiveness of the Agency's internal control environment in~~to~~ mitigating~~e~~ risk, including information technology security and control.
- Discuss with Agency management, the effectiveness of the Agency's process for identifying and assessing significant risks and exposures, and the steps Agency management has taken to communicate, monitor, and mitigate these risks.

Commented [KR9]: Clarified that the Committee performs oversight rather than operating or executing the underlying processes.

Commented [KR10]: Revised to clarify that the listed activities provide guidance for carrying out the Committee's oversight responsibilities and are not intended to be exhaustive, while preserving the Committee's flexibility in determining how to fulfill its responsibilities.

Commented [KR11]: Revised to avoid suggesting that the Committee is responsible for mitigating risk and instead clarify that its role is to evaluate whether the Agency's control environment is effective in mitigating risk.

- Understand the scope of the internal and Eexternal ~~a~~Auditors' reviews of internal controls, and obtain and review reports of significant findings, recommendations, and Agency management's action plans to mitigate risks.
- Review all significant accounting policy changes submitted by Agency management with Internal Audit, and/or the Eexternal ~~a~~Auditors, and provide recommendations to the Board and Agency management.
- Periodically review Agency policies and procedures governing Board ~~of Director~~ and employee conduct, including conflict of interest, misconduct, fraud, and other sensitive issues or non-compliance, and recommend changes to the Board and Agency management as appropriate.
- Discuss with Agency management, the Manager of Internal Audit, and the Eexternal ~~a~~Auditors whether adequate policies have been established and ~~that~~ whether the Agency complies with policies, standards, and applicable laws and regulations.
- Discuss with Agency management, the Manager of Internal Audit, and the Eexternal ~~a~~Auditors whether significant legislative or regulatory issues ~~impacting~~ affecting Agency operations are identified, recognized, communicated, and appropriately addressed.
- Review with Agency management, the Manager of Internal Audit, and the Eexternal ~~a~~Auditors the audit scope and plan of Internal Audit and the Eexternal ~~a~~Auditors~~. Address~~ to promote appropriate ~~the~~ coordination, ~~of audit efforts to assure the~~ support completeness of audit coverage, ~~reduction of redundant~~ reduce unnecessary ~~efforts~~duplication of efforts, and support ~~the~~ effective use of audit resources.
- Review with Agency management and the Manager of Internal Audit:
  - Significant findings, recommendations, and management's responses thereto.
  - Any difficulties Internal Audit encountered in the course of their audits, including any restrictions on the scope of their work or access to the required information.
  - Any ~~changes~~ significant changes to~~required in~~ the scope of ~~their i~~Internal ~~a~~Audit work~~s~~.
  - The Internal Audit budget and staffing.
  - The Internal Audit Charter.
  - Internal Audit's ~~compliance~~ conformance with the Institute of Internal Auditors' Global Internal Audit Standards and applicable ~~standards~~ requirements (~~for example~~e.g., Governmental Auditing Standards~~, or the Institute of Internal Auditors' International Standards for the Professional Practice of Internal Auditing~~).
- Periodically review the Agency's Code of Conduct/Ethics Policy ~~to ensure that it is adequate and up to date.~~ and, as appropriate, recommend changes to the Board and management.
- Review with the Manager of Internal Audit and the Agency's general counsel the results ~~of their reviews~~ of compliance monitoring ~~with~~ related to the Code of Conduct/Ethics Policy.

- Review the procedures for the receipt, retention, and treatment of complaints received by the Agency regarding accounting, internal accounting controls, auditing matters, or suspected fraud that may be submitted by any party internal or external to the organization. Review any complaints that might have been received, the current status, and the resolution if one has been reached.
- Review procedures for the confidential, anonymous submission by Agency employees of concerns regarding questionable accounting or auditing matters, or suspected fraud. Review any submissions that have been received, the current status, and the resolution if one has been reached.
- ~~Inquire of Agency management, the Manager of Internal Audit, and the external auditors about significant risks or exposures facing the Agency. Assess the steps management has taken or proposes to take to communicate, manage, and minimize such risks to the Agency; and periodically review compliance with such steps.~~
- Review with the Manager of Internal Audit, and the E~~e~~xternal ~~a~~Auditors:
  - The adequacy of the Agency's internal controls including computerized information system controls and security.
  - Any significant findings and recommendations of the Manager of Internal Audit, and the ~~e~~External ~~a~~Auditors together with management's responses thereto.

Internal Audit:

- Request that the Agency's Manager of Internal Audit prepare the Audit Committee's meeting agendas designed to ensure that all of the responsibilities of the Audit Committee as described herein are addressed at least once a year.
- Ensure there are no unjustified restrictions or limitations placed on Internal Audit's scope, access, resources or ability to perform its responsibilities.
- Review with the Board, General Manager, and the Manager of Internal Audit the Internal Audit Charter, ~~Annual Audit Plan,~~ staffing, budget, and organizational reporting structure to ensure they ~~meet~~ support the Committee's goals, objectives, and responsibilities to the Board and Agency management.
- Review and recommend to the Board the approval of the Internal Audit's Annual Audit Plan and any significant changes that may occur during the year.
- Review, as needed, all internal audit reports, findings, and recommendations.
- Review and recommend to the Board the appointment, replacement, dismissal, or change in duties of the Manager of Internal Audit.
- Review the effectiveness of Internal Audit's function, ~~, including compliance~~ its conformance with The Institute of Internal Auditors' Global Internal Audit Standards ~~(Standards)~~and the results of the Quality Assurance and Improvement Program.~~.~~
- Conduct the Manager of Internal Audit performance appraisals and recommend Manager of Internal Audit merit increases and incentive compensation to the Board.

Commented [KR12]: Removed as duplicative, the same risk oversight responsibility is addressed under Financial Reporting.

Commented [KR13]: Expanded for clarity and consistency with the revised IA Charter's independence and unrestricted-access provisions and GIAS organizational-independence expectations.

Commented [KR14]: Separated the Annual Audit Plan from the broader review to clarify that the General Manager is not included in the Committee's approval/recommendation process for the Annual Audit Plan.

Commented [KR15]: Revised "meet" to "support" to clarify the Committee's oversight role.

- Receive the Manager of Internal Audit's annual confirmation of organizational independence and communications regarding significant impairments to independence or objectivity.
- Provide the Manager of Internal Audit with direct and unrestricted access to the Board and Audit Committee.
- Review and approve the Manager of Internal Audit's plan for conducting an external quality assessment, including the proposed scope, frequency, and qualifications and independence of the assessor or assessment team, or the rationale for conducting a self-assessment with independent validation.
- Receive the complete results of the external quality assessment or self-assessment with independent validation directly from the assessor upon completion.
- ~~•~~ The Committee will oversee ~~Hold~~ management's response to ~~accountable for the appropriate resolution of~~ Internal Audit's recommendations and the status of corrective actions. ~~ensure that disposition has been determined of Internal Audit's recommendations from the prior year. If~~ Where management elects not to implement ~~has determined that Internal Audit~~ a recommendation ~~s need not be implemented~~ because of ~~adequate~~ compensating controls, ~~based upon a~~ cost/benefit ~~analysis~~ considerations, or ~~because the risks are at an~~ acceptance of the identified risk, The Committee will review the~~ble level in accordance with the Agency's goals and objectives, evaluate the~~ reasonableness of ~~such~~ determination~~s~~ and advise the Board~~ as appropriate of Directors accordingly~~.

External Financial Audit:

- Review the external accounting firm's proposals and fee structure and provide recommendations and external audit plan approval to the Board.
- Review the ~~e~~External ~~a~~Auditors' proposed audit scope and approach to ensure emphasis is placed on areas the Committee, Board, Management, and ~~e~~External ~~a~~Auditors believe special attention is warranted and that efforts are coordinated with Internal Audit.
- Evaluate the external auditor's independence ~~e,~~ and, if necessary~~eded~~, recommend to the Board ~~take the~~ appropriate action to address any identified impairment to the ~~satisfy the Agency with the~~ external auditor's independence.
- Review the effectiveness of the external auditor's work and recommend continuation, ~~provide the Board with the final approval to continue or discharge~~ replacement, or discharge of the ~~current~~ firm to the Board.
- Communicate to the ~~e~~External ~~a~~Auditors~~'~~ areas of internal control with a heightened risk of fraud or error, ~~any~~ known or suspected employee and management fraud~~, management fraud~~, pressures or incentives for management to distort reported financial results, or any known or suspected accounting errors or misstatements.

Commented [KR16]: Added to align with GIAS 7.1 - Organizational Independence and the corresponding annual confirmation responsibility in the revised Internal Audit Charter.

Commented [KR17]: Added the Committee's responsibility to support direct access and communication with the Manager of Internal Audit, consistent with Standard 7.1 – Organizational Independence and Standard 8.1 – Board Interaction.

Commented [KR18]: Added to align with GIAS 8.4 - External Quality Assessment. The Standard requires Board review/approval of the EQA plan, receipt of the complete assessment results directly from the assessor, and oversight of improvement actions.

Commented [KR19]: Retained Committee oversight while clarifying that management owns implementation or risk acceptance. This aligns with the revised IA Charter's management-responsibility provisions.

Commented [KR20]: Revised for clarity to specify that the Committee evaluates the external auditor's independence and recommends appropriate action to the Board when independence concerns are identified.

- Communicate to the Eexternal ~~a~~Auditors any areas of concern ~~applicable to the external auditors'~~within their scope of responsibility (fraud, errors, or misstatements involving amounts significant to the financial statements taken as a whole).
- Review all significant written communications between the ~~e~~External ~~a~~Auditors and management, such as any management letter comments or schedule of unadjusted differences (i.e. management letter, schedule of audit, or significant unusual or non-routine items, etc.)
- ~~Hold~~ Oversee management's response to ~~accountable for the appropriate resolution of e~~External ~~a~~Auditor recommendations and the status of agreed corrective actions, including ensuring ~~e~~ that a disposition has been determined for ~~auditor~~ recommendations from the prior year., ~~and w~~Where management ~~has~~ determine~~d~~ that a ~~auditor~~ recommendation~~s~~ need not be implemented because of adequate compensating controls or ~~based upon a~~ cost-~~/~~benefit ~~analysis~~considerations, evaluate the reasonableness of such determination ~~s~~ and advise the Board of Directors accordingly.
- Review with the external auditor that performs the financial statement audit:
  - All critical accounting policies and practices used by the Agency.
  - All alternative treatments of financial information within generally accepted accounting principles that have been discussed with the Agency's management, the ramifications of each alternative, and the treatment preferred by the review with management and the ~~external auditors~~External Auditors.
  - The Agency's annual financial statements, related notes, and management's discussion and analysis.
  - The External Auditors~~external auditors~~' audit of the financial statements and their report thereon.
  - The External Auditors~~external auditors~~' judgments about the quality, not just the acceptability, of the Agency's accounting principles as applied in its financial reporting.
  - The External Auditors~~external auditors~~' single audit of the federal awards administered by the Agency and their reports thereon.
  - Any significant changes required in the External Auditors~~external auditors~~' audit plan.
  - Any serious difficulties or disputes with management encountered during the audit.
  - Matters required to be communicated under applicable American Institute of Certified Public Accountants (AICPA) auditing standards, including~~by~~ AU-C Section 260, *Communication With Those Charged With Governance*~~Statement on Auditing Standards (SAS) No. 114, The Auditor's Communication With Those Charged With Governance~~; U.S. Government Accountability Office's (GAO) Government Auditing Standards; and the Office of Management and Budget (OMB) ~~Single Audit – 2 CFR 200 –~~Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR Part 200, Subpart F (Single Audit)~~.~~, as applicable~~related to the conduct of the audits~~.

Commented [KR21]: Updated external audit references to identify the applicable AICPA, GAO, and OMB requirements and reflect current terminology.

- Evaluate whether or not the performance of any extra work or special projects requested of the Agency's external audit firm violates the independence standards of the GAO.
- Recommend that the Board ~~of Directors~~ approve the Agency's annual financial report ~~,~~ when Committee's review~~if~~ of the financial statements and discussions with the Agency management and the External Auditors, the Committee determines that the report is fairly presented.~~the Committee believes that they are fairly presented, to the extent such a determination can be made on the basis of reading the financial statements and discussions with Agency management and the external auditors.~~
-

Compliance:

- Review with management and the External Auditors~~external auditors~~ the Agency's processes and internal controls for identifying laws and regulations affecting operations and addressing~~,~~ risks ~~for~~ of non-compliance, including litigation and fines~~, and implementing controls to prevent recurrence.~~
- Review the reports, findings, and recommendations of any audits or examinations performed by external agencies.
- Review with the Agency counsel any legal, tax, or regulatory matters that may have a material impact on the Agency's operations and its financial statements.

Other Matters:

- The ~~Audit~~ Committee shall engage consultants, specialists, or other audit firms as necessary to assist the committee in discharging its responsibilities.
- The ~~Audit~~ Committee shall direct the Manager of Internal Audit to review the Agency's Audit Committee Charter annually in order to advise the Audit Committee as to needed or recommended changes.
- The ~~Audit~~ Committee ~~shall~~ will report to the Board ~~of Directors~~ on ~~issues~~ matters discussed ~~in~~ in the ~~Audit~~ Committee meeting that, in the judgment of the ~~c~~Committee, warrant ~~communication to the~~ Board attention to ~~help~~ support the Board's ~~fulfill its~~ oversight responsibilities~~y~~.

ETHICAL CONDUCT

Audit Committee members are prohibited from participating in any event or matter that would create, or appear to create, a conflict of interest. These activities may include having a significant financial interest or operational influence in vendors, contractors, customers, or competitors of IEUA. Any activity creating an actual or apparent conflict should be immediately reported to the Audit Committee Chair and the Board of Directors for resolution.

MEETINGS

The Audit Committee shall meet no less than quarterly.

Commented [KR22]: Revised for clarity and formality while retaining the Committee's existing responsibility to review the annual financial report and recommend Board approval based on its oversight review and discussions with management and the external auditors.

Commented [KR23]: Preserved Agency's existing AC responsibilities while improving consistency with the oversight framing used elsewhere in the Charter.

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Audit Committee Charter
Approved on ~~January 21, 2026~~

The Manager of Internal Audit will schedule and coordinate all quarterly Committee meetings and will call additional meetings if requested to do so by any Committee member, the Board, the General Manager or the External Auditors~~external auditors~~. The Manager of Internal Audit will provide all Committee members with written notification and an agenda at least 72 hours before the scheduled quarterly meetings or as soon as reasonably possible for any special meetings, all in accordance with the requirements of the Brown Act (Gov. Code, § 54950 et seq.).

The General Manager and Manager of Internal Audit will be provided with written notification and an agenda at least 72 hours before quarterly and special Committee meetings. These parties will be provided with an opportunity to attend and speak at all Committee meetings but are not considered members of the Committee and have no voting rights.

The Board or the General Manager will provide administrative support to the Audit Committee and its meetings, including agenda preparation, participant notification, and documentation of meeting minutes.

The Audit Committee may meet with the Manager of Internal Audit without other management present when appropriate to discuss Internal Audit's independence, resources, performance, significant findings, or other matters within the Committee's responsibilities.

Commented [KR24]: Added to reinforce direct communication between the Committee and CAE without creating a mandatory executive-session requirement.

Inland Empire Utilities Agency

A MUNICIPAL WATER DISTRICT

Internal Audit Charter

SEPTEMBER 2026



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

INLAND EMPIRE UTILITIES AGENCY
Internal Audit Charter
Approved on September 16, 2026

INTRODUCTION
The Internal Audit Charter (Charter) establishes the purpose, mandate, organizational position, and reporting relationships of the Inland Empire Utilities Agency (IEUA or Agency) Internal Audit (IA) function. It provides the framework for Internal Audit's interaction with the Board of Directors (Board), Audit Committee (Committee), Agency departments, management, and personnel.

The Charter is established in accordance with The Institute of Internal Auditors' (IIA) Global Internal Audit Standards (Standards) and reflects the Agency's commitment to maintaining an Internal Audit function that conforms with the Standards.

PURPOSE
The purpose of the Internal Audit function is to strengthen the Agency's ability to create, protect, and sustain value by providing the Board, Committee, and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The Internal Audit function enhances IEUA's:
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Ability to serve the public interest.

Mission Statement
Internal Audit supports the Agency by providing independent and objective assurance, advisory services, and recommendations to strengthen operations, accountability, risk management, internal controls, and governance. Internal Audit supports the Board and senior management in achieving organizational goals and objectives and helps foster confidence among the Agency's employees and the citizens it serves. Internal Audit fulfills this mission by:

- Promoting and strengthening a sound control environment.
- Providing independent, objective assurance and advisory services.
- Strengthening Agency's risk management, control, and governance.
- Promoting the Agency's vision and mission through a high degree of professionalism.
- Supporting the Board and senior management achieving organizational goals and objectives.

CORE VALUE STATEMENTS
Internal Audit has adopted the following value statements that form the foundation for the Internal Audit function:

Independence

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Internal Audit maintains the organizational independence and objectivity necessary to provide unbiased assessments, recommendations, and opinions.

Integrity
Internal Audit maintains high standards of ethical conduct in the performance of their work.

Professionalism
Internal Audit performs its work with due professional care and maintains the knowledge, skills, and competencies necessary to fulfill its responsibilities.

Collaboration
Internal Audit fosters constructive working relationships with Agency personnel while maintaining appropriate independence and objectivity.

Transparency
Internal Audit communicates clearly, constructively, and respectfully, consistent with applicable confidentiality and legal requirements.

Customer Service
Internal Audit strives to provide meaningful and timely value to Agency stakeholders while maintaining professional objectivity and independence.

COMMITMENT TO THE GLOBAL INTERNAL AUDIT STANDARDS
Internal Audit will conform with The IIA's Standards and applicable Topical Requirements. Internal Audit's conformance with the Standards will be assessed through the Quality Assurance and Improvement Program (QAIP), and the results will be communicated periodically to the Audit Committee, Board of Directors, and senior management, as appropriate.

MANDATE
The Board grants Internal Audit a mandate to provide assurance, advice, insight, and foresight regarding the Agency's governance, risk management, and control processes. The Board grants Internal Audit the authority necessary to fulfill this mandate.

Authority
Internal Audit's authority is granted by the Board through this Charter and enables Internal Audit to fulfill its mandate independently and without undue interference. This authority allows Internal Audit to have unrestricted access to the Board and all activities across the Agency, including records, information, systems, assets, personnel, and physical properties. All Agency employees are requested to assist the Internal Audit function in fulfilling its role and responsibilities. Specifically, Internal Audit is authorized to:

- Audit all areas of the Agency's operations.

- Perform audits of the Regional Sewage Service Contract agreement between the Agency and the Sewage Collection Agencies (SCAs), including performing necessary audit fieldwork and review of required supporting information and documents of the SCAs.
- Have full and unrestricted access to Agency management, the Board, the Committee, the Audit Committee Advisor and the External Financial Auditors.
- Allocate Internal Audit resources, set review frequencies, select subjects, determine objectives and scope, and apply appropriate techniques and procedures necessary to accomplish audit objectives, without interference from Agency management. The risk-based Annual Audit Plan and significant changes to it remain subject to Committee and Board approval as provided in this Charter.
- Obtain the assistance of Agency personnel and specialized services from within or outside the Agency when needed to complete Internal Audit services, subject to the approval of the Committee and when necessary, from the Board.
- Assist with the evaluation of the External Auditors and the Audit Committee Advisor and make appropriate recommendations to the Committee and the Board.

ORGANIZATIONAL POSITION AND REPORTING RELATIONSHIPS

The Manager of Internal Audit serves as the Chief Audit Executive (CAE) for purposes of the Global Internal Audit Standards and this Charter.

The Manager of Internal Audit reports functionally to the Board of Directors through the Audit Committee and administratively to the Agency's General Manager or designee for day-to-day administrative matters.

INDEPENDENCE

Independence is essential to the effectiveness of internal auditing and is strongly emphasized by the IIA, the American Institute of Certified Public Accountants (AICPA), and the U. S. General Accountability Office (GAO). Internal Audit should be free, both in fact and appearance, from impairments to independence and objectivity.

Functional Independence

The Manager of Internal Audit and Internal Audit staff shall have no direct responsibility or authority over the day-to-day operations of the Agency or activities they audit or review. This reporting structure is intended to keep Internal Audit free from undue influence in the selection of audit projects, execution of audit work, and communication of audit results.

The Committee and Board will have direct and unrestricted communication with the Manager of Internal Audit. The Manager of Internal Audit may communicate directly with the Committee or Board, as appropriate.

Objectivity

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Internal Audit staff will maintain independence and objectivity in performing engagements and will exhibit a professional, impartial, and unbiased mental attitude when gathering, evaluating, and communicating information. They will make balanced assessments of relevant facts and circumstances and will not be unduly influenced by their own interests, or other external factors in forming professional judgments.

- Internal Audit staff will have no direct operational responsibility or authority over activities audited or reviewed and will not implement controls, develop or operate Agency procedures or systems outside the Internal Audit function, prepare Agency records, or engage in other activities that may impair professional judgment.
- Internal Audit staff will not assess specific operations for which they had direct responsibility within the previous year unless appropriate safeguards are established consistent with the Standards.
- Internal Audit staff will take necessary precautions to avoid conflicts of interest, bias, and undue influence and will promptly disclose actual, potential, or perceived impairments to objectivity.

Safeguards to Protect Independence and Objectivity
The Manager of Internal Audit and the Internal Audit staff are not authorized to perform the following tasks that could impair or appear to impair their independence or objectivity, including:

- Have operational responsibility or authority for any of the activities they audit, or perform operational duties for the Agency or its affiliates.
- Initiate or approve accounting transactions or other transactions external to the Internal Audit function.
- Direct the activities of Agency employees who are not employed by Internal Audit, except to the extent such employees have been appropriately assigned to Internal Audit teams or to otherwise assist the Manager of Internal Audit in audit activities.
- Participate in activities or relationships that could compromise or appear to compromise independence or objectivity or create a conflict of interest.
- Draft or write any Agency Policies and Procedures, or Standard Operating Procedures outside of the Internal Audit function.
- Prepare minutes of the Board and Committee meetings.

These safeguards support Internal Audit's ability to maintain independence and objectivity and provide independent, objective assurance and advisory services without undue influence or bias.

BOARD AND AUDIT COMMITTEE OVERSIGHT
The Board of Directors, through the Audit Committee, provides oversight of the Internal Audit function and supports the function's ability to fulfill its mandate.

The Board and Committee will:

- Review and approve the Internal Audit Charter and significant amendments.
- Review the risk based annual internal audit plan submitted by the Manager of Internal Audit.
- Approve the appointment and removal of the Manager of Internal Audit.
- Make inquiries to the Manager of Internal Audit to determine whether there are inappropriate limitations on Internal Audit's scope or resources.
- Receive communications regarding the sufficiency of Internal Audit resources, performance relative to the approved Annual Audit Plan, significant changes or deviations from the plan, and other matters requiring Board or Committee attention.
- Receive the Manager of Internal Audit's annual confirmation of organizational independence and communications regarding significant impairments to independence or objectivity.
- Provide the Manager of Internal Audit with direct and unrestricted access to the Board and Committee, as appropriate.
- Receive quarterly status reports of significant Internal Audit activities and any changes or deviations from the approved Annual Audit Plan during Audit Committee meetings, from the Manager of Internal Audit.
- Receive reports on significant Internal Audit findings and recommendations, including management's responses and corrective action plans, if any.
- Receive annually a progress report on the status of open audit recommendations from the Manager of Internal Audit.
- Review and approve the Manager of Internal Audit's plan for conducting an external quality assessment, including the proposed scope, frequency, and qualifications and independence of the assessor or assessment team, or the rationale for conducting a self-assessment with independent validation.

Annually, Internal Audit reviews and updates the Audit Committee Charter and the Internal Audit Charter, as necessary, and presents proposed changes to the Audit Committee and Board for review and approval.

SCOPE AND TYPES OF INTERNAL AUDIT SERVICES

The scope of Internal Audit encompasses the Agency's audit universe, including its activities, functions, programs, projects, systems, contracts, assets, information, and personnel within the Internal Audit mandate. Internal Audit provides assurance and advisory (consulting) services and may conduct or assist with investigations and special projects when authorized or requested.

Assurance Services

Assurance services provide an objective assessment of evidence to provide an independent conclusion regarding an entity, operation, function, process, system, or other activity. Examples of assurance services include compliance, financial, operational/performance, and technology engagements. The nature and scope of assurance engagements are determined by the Manager of

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Internal Audit or Internal Audit staff, as appropriate, based on the approved Annual Audit Plan, engagement objectives, and applicable risk considerations.

Advisory Services
Advisory services, formerly referred to as consulting services, are services through which Internal Audit provides advice to Agency stakeholders without assuming management responsibility. These services are generally performed at the specific request of management, the Committee, or the Board. The nature and scope of an advisory engagement are agreed upon with the requesting party, provided Internal Audit does not assume management responsibility or make management decisions on behalf of the Agency.

Internal Audit activities may include evaluating whether:

- Risks relevant to the achievement of Agency objectives are appropriately identified, assessed, and managed.
- Financial, managerial, operational, and other information is reliable, accurate, timely, and appropriately supported for decision-making and oversight.
- Agency activities and the actions of Agency personnel and contractors comply with internal policies, procedures, applicable laws, regulations, contracts, and other relevant requirements.
- Resources and assets are acquired economically, used efficiently and effectively, and adequately safeguarded.
- Operations, programs, projects, and activities are conducted effectively and efficiently and are consistent with established objectives and goals.
- Established processes and systems support compliance with policies, procedures, contracts, applicable laws and regulations, and other requirements that could significantly affect the Agency.
- Internal controls are adequately designed and operating effectively to address identified risks, prevent or detect waste and misuse, and safeguard Agency assets.
- Contractual agreements and related controls support compliance and appropriate management of Agency obligations.

Internal Audit may also advise Agency employees on internal control knowledge, awareness, and assessment capabilities and may review proposed or current policies, procedures, systems, or process designs to identify opportunities to strengthen controls and operations, without assuming management responsibility.

Internal Audit may conduct or assist with investigations of suspected fraud, waste, abuse, misconduct, misappropriation, or other inappropriate activities when authorized or requested, consistent with applicable laws, regulations, and Agency policies. Internal Audit may communicate investigation-related findings and recommendations to the Board, Committee, senior management, Human Resources, Legal Counsel, or other appropriate parties, as applicable.

ANNUAL AUDIT PLAN

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The Manager of Internal Audit will maintain an Internal Audit strategy that supports the Agency's objectives and the Internal Audit mandate. The strategy will establish the function's strategic objectives and initiatives and will be reviewed and updated as necessary.

The Manager of Internal Audit will:

- Develop and document a risk assessment at least annually to inform the Annual Audit Plan, considering the Agency's strategies, objectives, and risks and input from the Board, Committee, senior management, external auditors, and other relevant sources.
- Develop a comprehensive and flexible Annual Audit Plan using the documented risk assessment and available resources, including consideration of risks and control concerns identified through the risk assessment, and submit the plan, as well as any significant updates, to the Audit Committee and Board for review and approval.
- Implement the Annual Audit Plan, as approved, including as appropriate, any special tasks or projects requested by management, the Audit Committee, or the Board.
- Communicate any significant deviation from the approved Annual Audit Plan to the Audit Committee and the Board for review and approval. Significant changes to the Annual Audit Plan shall be reported to the Audit Committee in a timely manner or immediately to the Board at the next regularly scheduled Audit Committee Meeting through the Quarterly Status Report and/or an amendment to the Annual Audit Plan and/or other communication.
- Deviate from the approved Annual Audit Plan, when necessary, urgent, and if warranted by unforeseen issues that require immediate attention. The Manager of Internal Audit will use professional discretion and judgment in response to such unforeseen issues and resolve them according to the requirements of the Charter.

RESPONSIBILITIES

The responsibility of Internal Audit encompasses, but is not limited to, the examination, review, and evaluation of the reliability and effectiveness of the Agency's governance, risk management, internal controls, and the quality of operations and systems utilized in carrying out the Agency's goals and objectives. Internal Audit has the responsibility to perform its work with due professional care and independence as provided for in the Standards.

In carrying out its mandate, Internal Audit's responsibilities include, but are not limited to, the following activities:

- Perform "Follow-up Procedures" on all management responses to audit findings and recommendations to determine if internal control improvements and/or corrective actions have been implemented.
- Perform "Follow-up Procedures" on known external auditors' or regulatory agencies' reported findings and recommendations to determine if internal control improvements and/or corrective actions have been implemented.

- Conduct special projects, studies, or audits as requested by management, the Audit Committee, and the Board of Directors.
- Provide recommendations to address control weaknesses and mitigate risks related to fraud, waste, and abuse identified through Internal Audit activities.
- Obtain information from management and Agency legal counsel regarding significant compliance matters affecting Agency operations that may inform Internal Audit's risk assessment or activities.
- Establish and maintain procedures for receiving, retaining, evaluating, and appropriately addressing comments or complaints concerning Agency accounting, operations, internal controls, fraud, or other inappropriate activities, including matters received through EthicsPoint or other channels.
- Investigate known or suspected acts of fraud or improprieties involving Agency funds, property, or employees, in coordination with Agency Legal Counsel, Human Resources, senior management, and others as required.
- Maintain sufficient knowledge, skills, experience, certifications, and other competencies within the Internal Audit function and obtain specialized resources when needed.
- Confirm the organizational independence of the Internal Audit function to the Board and Audit Committee at least annually and promptly communicate any actual, potential, or perceived impairment to independence or objectivity, including the nature of the impairment and actions or safeguards taken or proposed.

Audit Process

- Conduct Internal Audit work in accordance with the Standards.
- Provide Agency management with reasonable notice of intent to audit and with information about the audit process, except in those situations that warrant an unannounced audit.
- Consider the scope of work of the external auditors for the purpose of providing optimal audit coverage, at a reasonable cost, without redundancy or omission.
- Perform advisory services to assist the Agency in achieving its objectives; for example, reviewing controls, systems or process designs prior to implementation and providing recommendations to improve and enhance the effectiveness of controls and operations.
- Maintain technical competence through continuing professional education supported by Internal Audit's goals and budgets and as required by the Standards.
- Perform a periodic review of the Internal Audit Charter and the Audit Committee Charter. Additions, deletions, or other changes to the Charters are subject to approval by the Board of Directors.
- Use documents and information obtained through Internal Audit activities in accordance with applicable confidentiality, security, and information-use requirements.

Audit Reporting

- Issue quarterly reports to and meet with the Audit Committee and management to summarize the results of audit activities and the status of findings and recommendations.

- Provide written status reports on Internal Audit activity to the Audit Committee quarterly. The Quarterly Status Report will include a summary of significant internal and external audit activities for the reporting period. The Status Report will be submitted for approval by the Committee, and the approved Quarterly Status Report will be brought forward to the next regularly scheduled IEUA Board of Directors meeting.
- Provide a written annual report listing all outstanding audit recommendations with expected resolution dates annually. The report of all outstanding recommendations will be submitted for approval by the Audit Committee and provided at the next regularly scheduled IEUA Board of Director's meeting.
- Keep the Audit Committee informed of emerging trends and successful practices in internal auditing, as well as new audit requirements, when applicable.
- Immediately report any reservations concerning control risks, accounting or disclosure practices to the Audit Committee.
- Internal Audit will communicate opportunities for improvement identified during the course of an Internal Audit review to the appropriate level of management and, as appropriate, the Audit Committee. Significant opportunities may be communicated during the review and, when applicable, included in the written report.
- When deemed appropriate and necessary, provide responsible unit management with a preliminary written report of the results and recommendations of each audit, analysis, review, or investigation performed and sufficient time to respond in writing with a plan of corrective actions. Sufficient time to reply would be 30 to 60 days, if not sooner, from the date of the final report. Responses received prior to finalizing the audit report will be incorporated into the final audit report, to the extent possible.
- Provide final reports of results and recommendations for each review and audit performed, including the responsible management's responses to the Audit Committee, senior management and responsible management. All final reports with any responses will be submitted to the Audit Committee for discussion and to the Board for approval. However, in cases where the auditee does not provide a response that is timely or deemed responsive, the final report will not be held up pending a response and will be submitted for discussion during the next scheduled Audit Committee meeting.
- Conduct appropriate follow-up reviews on audit findings and recommendations. All significant findings will remain open until cleared. The Manager of Internal Audit will periodically report and/or submit an ancillary report on follow-up reviews to the Audit Committee for discussion and to the Board for approval.

ETHICS AND PROFESSIONALISM

Internal Audit staff will conduct themselves in accordance with the Ethics and Professionalism requirements of the Standards and applicable Agency policies and requirements. Internal Audit staff are expected to uphold the principles of integrity, objectivity, competency, due professional care, and confidentiality in performing Internal Audit services. Internal Audit staff will:

- Perform internal audit services with integrity, honesty, and professional courage.

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- Maintain objectivity and avoid activities, relationships, conflicts of interest, bias, or undue influence that could impair or appear to impair professional judgment.
- Observe applicable laws, regulations, and professional requirements and make disclosures required by law or professional standards.
- Refrain from knowingly participating in illegal activities or engaging in conduct that is discreditable to the internal audit profession or the Agency.
- Disclose material facts known to Internal Audit that, if omitted, could distort the reporting of activities under review.
- Protect and use information obtained through Internal Audit work prudently and maintain confidentiality in accordance with applicable requirements.
- Refrain from using information obtained through Internal Audit work for personal gain or in a manner contrary to law or the legitimate and ethical objectives of the Agency.
- Perform only those Internal Audit services for which the necessary knowledge, skills, and competencies are possessed or can be obtained.
- Exercise due professional care, including appropriate professional judgment and consideration of the circumstances of each engagement.
- Continually improve professional proficiency and the effectiveness and quality of Internal Audit services.
- Respect and contribute to the legitimate and ethical objectives of the Agency.

MANAGEMENT RESPONSIBILITIES

It is the responsibility of the Board of Directors and senior management to foster a control environment that supports Internal Audit objectives and independence within the Agency. The existence of the Internal Audit function does not diminish or eliminate management's responsibility for establishing and maintaining effective governance, risk management, and internal controls, managing Agency operations and resources, and achieving Agency objectives.

Management's responsibilities include:

- Providing Internal Audit with full support and cooperation at all operating levels, including unrestricted access to all records, property, staff, and active participation in the audit process.
- Immediately notifying the Manager of Internal Audit and the Audit Committee of any known or suspected cases of illegal, criminal or unethical activity involving Agency funds, property, employees, or any activity which appears to present a conflict of interest.
- Timely notification to Internal Audit of any new or proposed modifications to Agency systems, procedures, operations or services, ensuring controls are built into the new or modified processes.
- Providing Internal Audit with written responses to all audit findings and recommendations, including action plans, responsible employees, and targeted resolution dates or the acceptance of the risks identified.

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- Implementation and resolution of audit recommendations agreed to. Resolution of audit recommendations is achieved through the implementation of a corrective action plan or adopting alternate controls to mitigate the risks identified through the audit.
- Providing Internal Audit with adequate budget, staffing, assistance from staff of audited departments, and the tools needed for Internal Audit to execute its duties as defined in this Charter.
- Fostering a collaborative environment that encourages transparency, ethical conduct, constructive dialogue with Internal Audit, and open communication in support of strong internal controls and sound governance; supporting continuous improvement; promoting ownership of internal controls; proactively identifying and reporting risks; reinforcing accountability; demonstrating tone at the top; ensuring timely implementation of corrective actions; and upholding Internal Audit's independence and an environment free from retaliation when concerns are raised.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

The Internal Audit function will maintain a Quality Assurance and Improvement Program (QAIP) that covers all aspects of the internal audit function. The program will assess conformance with the Standards and applicable laws or regulations, adherence to Ethics and Professionalism, achievement of performance objectives, effectiveness and efficiency of Internal Audit activities, and opportunities for continuous improvement.

The program will include:

- Ongoing monitoring of Internal Audit activities and engagement performance.
- Periodic internal assessments, including self-assessments or other internal quality assessments, as required by the Standards.
- Periodic reporting of internal assessment results and related action plans to senior management, the Committee, and Board, as appropriate.
- A plan for conducting an external quality assessment in accordance with the Standards. The Manager of Internal Audit will discuss the plan with the Board and coordinate the assessment in accordance with the requirements of the Standards.
- An external quality assessment at least once every five years, or a self-assessment with independent validation, conducted in accordance with the Standards.
- Communication of external assessment results and corrective action or improvement plans to the Committee and Board upon completion.
- Periodic review of Internal Audit performance measures and objectives and implementation of actions to address identified deficiencies and opportunities for improvement.

The Manager of Internal Audit will communicate the results of the QAIP to the Board, Committee, and senior management at least annually, including the results of internal assessments and, when completed, external quality assessments.

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INTRODUCTION

The Internal Audit Charter (Charter) establishes the purpose, ~~authority~~mandate, organizational position, and ~~responsibility~~reporting relationships of the Inland Empire Utilities Agency (IEUA or Agency) Internal Audit (IA) function ~~and~~. It provides ~~guidelines~~the framework for ~~its~~Internal Audit's interaction with the Board of Directors (Board), Audit Committee (Committee), Agency departments, management, and personnel.

~~The Internal Audit Charter (Charter) is required by the Global International Audit Standards (Standards) set forth by the Institute of Internal Auditors (IIA). The charter is a formal document that defines the Internal Audit function's purpose, authority and responsibility; establishes the internal audit position with the Agency; authorizes access to records, personnel and physical properties relevant to the performance of audit work; and defines the scope of internal audit activities.~~

The Charter is established in accordance with The Institute of Internal Auditors' (IIA) Global Internal Audit Standards (Standards) and reflects the Agency's commitment to maintaining an Internal Audit function that conforms with the Standards.

PURPOSE

~~Internal auditing as defined by~~ The purpose of the ~~IIA~~ Internal Audit function is ~~an~~ to strengthen the Agency's ability to create, protect, and sustain value by providing the Board, Committee, and management with independent, risk-based, and objective assurance ~~and consulting activity that is guided by a philosophy of adding value to improve the operations of the Agency~~, advice, insight, and foresight.

The Internal Audit function ~~assists the Board of Directors (Board) and the Audit Committee (Committee) in fulfilling their oversight responsibilities and determines whether the Agency's control~~enhances IEUA's:

- Governance, risk management, and ~~governance~~control processes~~, as designated and implemented by management are adequate and functioning to ensure:~~.

- ~~Risks are appropriately identified and managed.~~
- ~~Interaction with the various governance groups occurs as needed.~~
- ~~Financial, managerial, and operating information is accurate, reliable, and timely.~~
- ~~Employee actions are in compliance with Agency policies and procedures, and applicable laws and regulations.~~
- ~~Resources are acquired economically, used efficiently, and adequately protected.~~
- ~~Plans, objectives and goals are achieved.~~
- ~~Quality and continuous improvement are fostered in the Agency's control process.~~
- ~~Regulatory issues impacting the Agency are recognized and addressed appropriately.~~

Commented [KR1]: Revised to align the Charter's framing with GIAS 6.2 Internal Audit Charter, which specifically identifies purpose, commitment, mandate, organizational position and reporting relationships as minimum Charter elements.

Commented [KR2]: Simplified and updated to avoid repeating the Charter's substantive requirements and to establish an explicit commitment to conformance with the current GIAS. The broader description of access and scope was moved to the appropriate Authority and Scope sections.

Commented [KR3]: Replaced the prior definition-style statement with the current GIAS Purpose of Internal Auditing. This better reflects the current professional framework and recognizes assurance, advice, insight, and foresight as components of the Internal Audit function's value.

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~~Internal Audit reports to the Board through the Committee and is an independent function from management. The purpose, responsibilities, and authority of Internal Audit are defined in this Charter.~~

- Decision-making and oversight.
- Ability to serve the public interest.

Mission Statement

~~The mission of~~ Internal Audit ~~is to provide~~ supports the Agency by providing independent and objective assurance ~~and management~~, advisory ~~(consulting)~~ services. ~~Internal Audit seeks to proactively identify risks, evaluate controls, and make~~ , and recommendations ~~that will~~to strengthen operations ~~to achieve Agency goals and objectives while instilling~~, accountability, risk management, internal controls, and governance. Internal Audit supports the Board and senior management in achieving organizational goals and objectives and helps foster confidence among ~~its~~the Agency's employees and the citizens it serves. ~~Internal Audit helps to improve Agency performance and accountability by:~~fulfills this mission by:

- ~~Assessing the reliability of financial and operating information.~~
- ~~Evaluating the efficiency and effectiveness of departments/organizations.~~
- ~~Testing the adequacy of controls for preventing waste and safeguarding assets.~~
- ~~Verifying compliance with policies, procedures, laws, and regulations.~~
- ~~Advising and providing Agency employees with ways to increase internal control knowledge, awareness, and assessment capabilities.~~

~~Internal Audit seeks to improve the operations of the Agency by providing independent and objective assessments and recommendations to ensure Agency resources are efficiently and effectively managed in order to achieve Agency goals and objectives. IA will help the Agency achieve its goals and objectives, improve operations, and instill confidence among its employees and the citizens it serves by providing independent, objective assurance and consulting services and providing management and the Board with recommendations to:~~

- ~~Promote and strengthen a sound control environment.~~
- ~~Provide independent, objective assurance and consulting services.~~
- ~~Improve Agency~~Promoting and strengthening a sound control environment.
- Providing independent, objective assurance and advisory services.
- Strengthening Agency's risk management, control, and governance.
- ~~Promote~~Promoting the Agency's vision and mission through a high degree of professionalism.
- ~~Assist~~Supporting the Board and senior management ~~achieve~~achieving organizational goals and objectives.

~~Internal Audit Assurance and Consulting Services~~

CORE VALUE STATEMENTS

Commented [KR4]: Reorganized to reduce duplication and clarify the purpose of the Charter. Detailed areas Internal Audit may evaluate are more appropriately addressed under the Charter's scope and service provisions rather than the Purpose statement.

Commented [KR5]: Revised to clarify Internal Audit's role in supporting Agency objectives without implying management responsibility for Agency outcomes; updated terminology from "consulting" to "advisory" services to align with the 2024 GIAS.

Commented [KR6]: Removed the duplicate mission statement. The 2024 Mission Statement was not removed during the prior Charter update, resulting in two mission statements being included in the previous Charter.

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~~*Assurance* services involve the internal auditor's objective assessment of evidence to provide an independent conclusion regarding an entity, operation, function, process or system. The scope of an assurance review is determined by the Manager of Internal Audit and/or the internal auditor. Assurance reviews involve three parties: (i) employee/manager or group directly involved with the entity, operation, function, process or system, (ii) internal auditor, and (iii) employee/manager or organization using the review/assessment.~~

~~Consulting services are advisory in nature and are generally performed at the specific request of management. The nature and scope of the consulting engagement are subject to agreement with management. Consulting reviews involve two parties: (i) internal auditor, and (ii) employee/manager or organization seeking advice.~~

~~Internal Audit Core Value Statements~~

Internal Audit has adopted the following value statements that form the foundation for the Internal Audit function:

Independence

~~As documented in this Charter, the~~ Internal Audit ~~is an independent function of the Agency for the purpose of providing independent, objective,~~maintains the organizational independence and objectivity necessary to provide unbiased ~~reviews~~assessments, recommendations, and opinions.

Integrity

Internal Audit ~~staff are required to maintain the highest degree~~maintains high standards of ethical conduct in the performance of ~~its~~their work.

Professionalism

Internal Audit ~~will perform~~performs its work with due professional care ~~at all times.~~ and maintains the knowledge, skills, and competencies necessary to fulfill its responsibilities.

Collaboration

Internal Audit ~~will foster collaboration~~fosters constructive working relationships with ~~and among all~~ Agency personnel ~~to promote teamwork within the various business units~~while maintaining appropriate independence and objectivity.

Transparency

Internal Audit ~~will communicate openly~~communicates clearly, constructively, and respectfully, consistent with ~~respect at all times. Reports will be accurate, timely,~~applicable confidentiality and ~~contain relevant recommendations~~legal requirements.

Customer Service

~~Internal Audit will strive to deliver unquestionable customer value and satisfaction.~~

Commented [KR7]: Reorganized assurance and consulting service section under "Scope and Types of Internal Audit Services" to align with GIAS 6.2 and adopted recommendation from IIA Public Sector Model Charter, reduce duplication, and clarify Internal Audit's scope and types of services; "consulting" updated to "advisory" as provided by in the current GIAS.

Commented [KR8]: Revised to be more direct and to emphasize both organizational independence and objectivity, consistent with the 2024 GIAS distinction between organizational independence and auditor objectivity.

Commented [KR9]: Revised for consistency with the other Core Value Statements and to frame Integrity as a value of the Internal Audit function rather than only a staff obligation.

Commented [KR10]: Revised to balance collaboration with the need to preserve independence and objectivity, consistent with the Standards.

Commented [KR11]: Revised to recognize that transparency must operate within confidentiality and legal requirements, and to make the value statement broader than audit reports.

Commented [KR12]: Revised to avoid suggesting that stakeholder satisfaction takes priority over professional judgment and independence, and to align the concept of "customer service" with Internal Audit's professional role.

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~~**PROFESSIONAL STANDARDS**~~

~~The internal audit activity will govern itself by adherence to The Institute of Internal Auditors' mandatory guidance including the Definition of Internal Auditing, Code of Ethics, and the Global International Audit Standards (Standards). This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing. Additionally, the Internal Audit function adheres to relevant Agency policies and procedures and internal audit standard operating procedures.~~

Commented [KR13]: The title was changed from Professional Standards to Commitment to the Global Internal Audit Standards. This update in alignment with the 2024 GIAS framework. Also removed references to the former Code of Ethics framework, and expressly recognized Topical Requirements.

~~**AUTHORITY**~~

Internal Audit strives to provide meaningful and timely value to Agency stakeholders while maintaining professional objectivity and independence.

COMMITMENT TO THE GLOBAL INTERNAL AUDIT STANDARDS

Internal Audit will conform with The IIA's Standards and applicable Topical Requirements. Internal Audit's conformance with the Standards will be assessed through the Quality Assurance and Improvement Program (QAIP), and the results will be communicated periodically to the Audit Committee, Board of Directors, and senior management, as appropriate.

Commented [KR14]: Revised to make the Charter's commitment to the current Standards explicit, consistent with GIAS 6.2.

MANDATE

The Board grants Internal Audit a mandate to provide assurance, advice, insight, and foresight regarding the Agency's governance, risk management, and control processes. The Board grants Internal Audit the authority necessary to fulfill this mandate.

Commented [KR15]: New section added to align with GIAS 6.1 Internal Audit Mandate and 6.2, which require the Internal Audit mandate to be authorized by the Board and documented in the Charter.

Authority

Internal Audit's authority is ~~derived from~~granted by the ~~direct reporting relationship to the Agency's~~ Board through ~~the Audit Committee as set forth in~~ this Charter and enables Internal Audit to fulfill its mandate independently and without undue interference. This authority allows Internal Audit to have unrestricted access to the Board and all activities across the Agency, including records, information, systems, assets, personnel, and physical properties. All Agency employees are requested to assist the Internal Audit function in fulfilling its role and responsibilities. Specifically, Internal Audit is authorized to:

Commented [KR16]: Revised to clarify that the Board grants the mandate and authority through the Charter, rather than suggesting authority exists merely because of the reporting relationship.

- Audit all areas of the Agency's operations.
- Perform audits of the Regional Sewage Service Contract agreement between the Agency and the Sewage Collection Agencies (SCAs), including performing necessary audit fieldwork and review of required supporting information and documents of the SCAs.
- Have full and unrestricted access to ~~all Agency functions, including records, information, assets, personnel, and physical properties.~~
- ~~Have full and free access to~~ Agency management, the Board ~~of Directors~~, the ~~Audit~~ Committee, the ~~Advisor~~ Audit Committee Advisor and the External Financial Auditors.

Commented [KR17]: Updated from free to unrestricted to align with the unrestricted-access concept in the current GIAS, while preserving the IEUA-specific parties to whom IA has access.

- Allocate Internal Audit resources, set review frequencies ~~of reviews~~, select subjects ~~and set objectives~~, determine ~~the~~ objectives and scope ~~of work~~, and apply ~~the~~appropriate techniques ~~required~~ and procedures necessary to accomplish audit objectives, without interference from Agency management. The risk-based Annual Audit Plan and significant changes to it remain subject to Committee and Board approval as provided in this Charter.
- Obtain the ~~necessary~~ assistance of Agency ~~staff where Internal Audit performs audits, as well as other~~ personnel and specialized services from within or outside the ~~organization.~~
- ~~Obtain regular updates from management and Agency legal counsel regarding compliance matters affecting operations.~~
- ~~Establish procedures for the receipt, retention, and treatment of comments or complaints received regarding Agency accounting, operations, or internal controls, including those matters received through Ethics Point or other channels.~~
- ~~Investigate and make recommendations to the Board, the Committee, senior management, and/or Human Resources, as appropriate about reported instances of inappropriate activities, misappropriation of funds, or fraud, including those matters received through Ethics Point or other channels.~~
- ~~Obtain additional internal or external resources~~ Agency when needed to complete Internal Audit ~~staff does not possess all the necessary skills or experience to complete an audit or review~~Services, subject to the approval of the Committee and when necessary, from the Board.
- Assist with the evaluation of the External Auditors and the Audit Committee Advisor and make appropriate recommendations to the Committee and the Board.

ORGANIZATIONAL POSITION AND REPORTING RELATIONSHIPS

The Manager of Internal Audit serves as the Chief Audit Executive (CAE) for purposes of the Global Internal Audit Standards and this Charter.

The Manager of Internal Audit reports functionally to the Board of Directors through the Audit Committee and administratively to the Agency's General Manager or designee for day-to-day administrative matters.

INDEPENDENCE

Independence is essential to the effectiveness of internal auditing and is strongly emphasized by the IIA, the American Institute of Certified Public Accountants (AICPA), and the U. S. General Accountability Office (GAO). Internal Audit should be free, both in fact and appearance, from impairments to independence and objectivity.

Functional Independence

The Manager of Internal Audit and Internal Audit staff shall have no direct responsibility or authority over the day-to-day operations of the Agency or activities they audit or review. This reporting structure is intended to keep Internal Audit free from undue influence in the selection of audit projects, execution of audit work, and communication of audit results.

Commented [KR18]: Clarified Internal Audit's engagement-level authority while reiterating that the Annual Audit Plan and significant changes remain subject to Committee and Board approval.

Commented [KR19]: Moved to Responsibilities because this items describes Internal Audit's activities and responsibilities rather than its authority. The Authority section is focused on the specific powers, access, and decision-making authority granted to Internal Audit to fulfill its mandate.

Commented [KR20]: New standalone section added to directly address GIAS 6.2, which requires the Charter to specify the Internal Audit function's organizational position and reporting relationships. The CAE designation also aligns the Charter with current GIAS terminology.

Commented [KR21]: Reorganized and moved up this section compared to prior Charter. Expanded and reorganized into Functional Independence, Objectivity, and Safeguards to Protect Independence and Objectivity.

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The Committee and Board will have direct and unrestricted communication with the Manager of Internal Audit. The Manager of Internal Audit may communicate directly with the Committee or Board, as appropriate.

Commented [KR22]: Strengthened to reflect the Standards' expectations for direct communication between the CAE and governing body.

Objectivity

Internal Audit staff will maintain independence and objectivity in performing engagements and will exhibit a professional, impartial, and unbiased mental attitude when gathering, evaluating, and communicating information. They will make balanced assessments of relevant facts and circumstances and will not be unduly influenced by their own interests, or other external factors in forming professional judgments.

Commented [KR23]: This section was previously the Individual Independence Section. Updated to better align with GIAS Principle 2 – Maintain Objectivity, which treats individual auditor impartiality and unbiased judgment separately from organizational independence.

- Internal Audit staff will have no direct operational responsibility or authority over activities audited or reviewed and will not implement controls, develop or operate Agency procedures or systems outside the Internal Audit function, prepare Agency records, or engage in other activities that may impair professional judgment.
- Internal Audit staff will not assess specific operations for which they had direct responsibility within the previous year unless appropriate safeguards are established consistent with the Standards.
- Internal Audit staff will take necessary precautions to avoid conflicts of interest, bias, and undue influence and will promptly disclose actual, potential, or perceived impairments to objectivity.

Commented [KR24]: Added as a specific objectivity safeguard consistent with the Standards and IIA Model approach to prior operational responsibility.

Safeguards to Protect Independence and Objectivity

The Manager of Internal Audit and the Internal Audit staff are not authorized to perform the following tasks that ~~may~~could impair or appear to impair their independence or objectivity, including:

- Have ~~any responsibilities~~operational responsibility or authority for any of the activities they audit or perform or ~~any~~ operational duties for the Agency or its affiliates.
- Initiate or approve accounting transactions or other transactions external to the Internal Audit function.
- Direct the activities of ~~any organization employee~~Agency employees who are not employed by Internal Audit, except to the extent such employees have been appropriately assigned to ~~auditing~~Internal Audit teams or to otherwise assist the Manager of Internal Audit in audit activities.
- Participate in ~~any~~ activities or relationships that ~~would~~could compromise ~~their objectivity and~~or appear to compromise independence or ~~any activities that would appear to be~~objectivity or create a conflict of interest.
- Draft or write any Agency Policies and Procedures, or Standard Operating Procedures outside of the Internal Audit function.
- Prepare minutes of the Board and Committee meetings.

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These ~~restrictions are in place~~safeguards support Internal Audit's ability to ~~ensure internal audit staff can~~ maintain independence and objectivity and provide independent, objective assurance and ~~consulting~~advisory services without ~~interference~~ undue influence or bias ~~from other elements within the Agency~~.

Commented [KR25]: Moved from Authority to a dedicated safeguards section because the provisions establish restrictions that protect Internal Audit's independence and objectivity rather than granting authority. Wording was updated to align with 2024 GIAS terminology and concepts.

~~GOVERNANCE STRUCTURE~~ BOARD AND AUDIT COMMITTEE OVERSIGHT

The ~~The Manager of Internal Audit is accountable and reports to the~~ Board of Directors, through the Audit Committee ~~appointed by the Board.~~, provides oversight of the Internal Audit function and supports the function's ability to fulfill its mandate. The ~~intent of this reporting relationship is to establish Internal Audit's independence ensuring that Internal Audit is free from undue influence in the selection of audit projects, execution of audit work, and communication of audit results.~~

Commented [KR26]: The old Governance Structure section focused mainly on reporting relationships and a shorter list of Board/Committee responsibilities. This update creates a dedicated Board and Audit Committee Oversight section and adds independence confirmation, findings/recommendations reporting, direct access, Quality Assurance/External Quality Assessment oversight.

Commented [KR27]: Removed. Already established/stated in Organizational Position and Reporting Relationships above.

~~The~~ Board and Committee will:

- Review and approve the Internal Audit Charter and significant amendments.
- Review ~~and approve~~ the risk based annual internal audit plan submitted by the Manager of Internal Audit.
- Approve the appointment and removal of the Manager of Internal Audit.
- Make inquiries to the Manager of Internal Audit to determine whether there ~~is~~are inappropriate ~~scope or resource~~ limitations on Internal Audit's scope or resources.
- Receive ~~communication from the Manager of Internal Audit~~ communications regarding the sufficiency of ~~internal audit staffing and~~ Internal Audit resources~~.~~
- ~~Receive communication from the Manager of Internal Audit on internal audit activity's~~, performance relative to the ~~annual audit~~ approved Annual Audit Plan, significant changes or deviations from the plan, and other matters requiring Board or Committee attention.
- Receive the Manager of Internal Audit's annual confirmation of organizational independence and communications regarding significant impairments to independence or objectivity.
- Provide the Manager of Internal Audit with direct and unrestricted access to the Board and Committee, as appropriate.
- Receive quarterly status reports of significant Internal Audit activities and any changes or deviations from the approved Annual Audit Plan during Audit Committee meetings, from the Manager of Internal Audit.
- Receive reports on significant Internal Audit findings and recommendations, including management's responses and corrective action plans, if any.
- Receive annually a progress report on the status of open audit recommendations from the Manager of Internal Audit.~~Receive annually a progress report on the status of open audit recommendations from the Manager of Internal Audit.~~

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- Review and approve the Manager of Internal Audit's plan for conducting an external quality assessment, including the proposed scope, frequency, and qualifications and independence of the assessor or assessment team, or the rationale for conducting a self-assessment with independent validation.

Annually, Internal Audit ~~ensures the Committee fulfills their responsibilities as required under~~reviews and updates the Audit Committee Charter~~. Additionally, IA must ensure~~ and the Internal Audit Charter ~~and the Audit Committee Charter are reviewed annually and updated~~, as necessary~~.~~, and presents proposed changes to the Audit Committee and Board for review and approval.

~~**INDEPENDENCE**~~

~~Independence is essential to the effectiveness of internal auditing and is strongly emphasized by the Institute of Internal Auditors (IIA), the American Institute of Certified Public Accountants (AICPA), and the U. S. General Accountability Office (GAO). Internal Audit should be free, both in fact and appearance, from impairments to independence.~~

~~*Functional Independence*~~

SCOPE AND TYPES OF INTERNAL AUDIT SERVICES

The scope of Internal Audit encompasses the Agency's audit universe, including its activities, functions, programs, projects, systems, contracts, assets, information, and personnel within the Internal Audit mandate. Internal Audit provides assurance and advisory (consulting) services and may conduct or assist with investigations and special projects when authorized or requested.

Assurance ~~The Manager of Internal Audit and the Internal Audit staff shall have no direct responsibility or authority over the day-to-day operations of the Agency or any activities they would audit. Internal Audit should not engage in any activities that would compromise their independence or would appear to be a conflict of interest. To ensure independence is maintained, Internal Audit shall report administratively to the Agency's General Manager or his/her designee and functionally to the Board through the Committee, as stated under "Accountability". This reporting structure ensures~~

~~that Internal Audit is free from undue influence in the selection of audit projects, execution of audit work, and communication of results.~~

~~Individual Independence~~
~~Internal Audit staff:~~

- ~~Are required to maintain independence and objectivity in performing engagements.~~

Commented [KR28]: As mentioned above, Reorganized assurance and consulting service provisions under "Scope and Types of Internal Audit Services" to align with GIAS 6.2 and the IIA Public Sector Charter Model, reduce duplication, and clarify Internal Audit's scope and types of services. Terminology was updated from "consulting" to "advisory" services to reflect the current GIAS.

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- ~~Will have no direct operational responsibility or authority over any of the activities audited. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair internal auditor's judgment.~~
- ~~Will exhibit the highest level of professional objectivity in gathering, evaluating, and communicating information about the activity or processes being reviewed. They will make a balanced assessment of all relevant circumstances and not be unduly influenced by their own interests or by others in forming their judgment.~~
- ~~Are required to have no conflicts of interest, impairments to independence, or external influences that would hinder the unbiased conduct of internal audit activities.~~

~~The Manager of Internal Audit will confirm to the Audit Committee and Board, at least annually, the organizational independence of the Internal Audit activities. Any potential impairments to independence identified during any audit must be promptly communicated to the Manager of Internal Audit.~~

Services

Assurance services provide an objective assessment of evidence to provide an independent conclusion regarding an entity, operation, function, process, system, or other activity. Examples of assurance services include compliance, financial, operational/performance, and technology engagements. The nature and scope of assurance engagements are determined by the Manager of Internal Audit or Internal Audit staff, as appropriate, based on the approved Annual Audit Plan, engagement objectives, and applicable risk considerations.

Advisory Services

Advisory services, formerly referred to as consulting services, are services through which Internal Audit provides advice to Agency stakeholders without assuming management responsibility. These services are generally performed at the specific request of management, the Committee, or the Board. The nature and scope of an advisory engagement are agreed upon with the requesting party, provided Internal Audit does not assume management responsibility or make management decisions on behalf of the Agency.

Internal Audit activities may include evaluating whether:

- Risks relevant to the achievement of Agency objectives are appropriately identified, assessed, and managed.
- Financial, managerial, operational, and other information is reliable, accurate, timely, and appropriately supported for decision-making and oversight.
- Agency activities and the actions of Agency personnel and contractors comply with internal policies, procedures, applicable laws, regulations, contracts, and other relevant requirements.
- Resources and assets are acquired economically, used efficiently and effectively, and adequately safeguarded.

Commented [KR29]: Updated the description of assurance services to align with current GIAS and clarify the nature and scope of assurance engagements while retaining IEUA's existing assurance service categories.

Commented [KR30]: Updated "consulting services" to "advisory services" to align with 2024 Standards terminology while retaining the existing IEUA concept and clarifying that Internal Audit does not assume management responsibility or make management decisions.

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- Operations, programs, projects, and activities are conducted effectively and efficiently and are consistent with established objectives and goals.
- Established processes and systems support compliance with policies, procedures, contracts, applicable laws and regulations, and other requirements that could significantly affect the Agency.
- Internal controls are adequately designed and operating effectively to address identified risks, prevent or detect waste and misuse, and safeguard Agency assets.
- Contractual agreements and related controls support compliance and appropriate management of Agency obligations.

Internal Audit may also advise Agency employees on internal control knowledge, awareness, and assessment capabilities and may review proposed or current policies, procedures, systems, or process designs to identify opportunities to strengthen controls and operations, without assuming management responsibility.

Internal Audit may conduct or assist with investigations of suspected fraud, waste, abuse, misconduct, misappropriation, or other inappropriate activities when authorized or requested, consistent with applicable laws, regulations, and Agency policies. Internal Audit may communicate investigation-related findings and recommendations to the Board, Committee, senior management, Human Resources, Legal Counsel, or other appropriate parties, as applicable.

Commented [KR31]: Moved detailed audit evaluation areas from the Purpose and Responsibilities sections into Scope and Types of Internal Audit Services to reduce duplication and clearly distinguish what Internal Audit may evaluate from the responsibilities of the Internal Audit function.

ANNUAL AUDIT PLAN

The Manager of Internal Audit will maintain an Internal Audit strategy that supports the Agency's objectives and the Internal Audit mandate. The strategy will establish the function's strategic objectives and initiatives and will be reviewed and updated as necessary.

The Manager of Internal Audit will:

- Develop and document a risk assessment at least annually to inform the Annual Audit Plan, considering the Agency's strategies, objectives, and risks and input from the Board, Committee, senior management, external auditors, and other relevant sources.
- Develop a comprehensive and flexible Annual Audit Plan using ~~a risk based methodology~~the documented risk assessment and available resources, including consideration of ~~any~~ risks ~~or~~and control concerns identified ~~by management, the Audit Committee, the Board or the external auditor~~through the risk assessment, and submit ~~that~~the plan, as well as any ~~periodic~~significant updates, to the Audit Committee and ~~the~~ Board for review and approval.
- Implement the Annual Audit Plan, as approved, including as appropriate, any special tasks or projects requested by management, the Audit Committee, or the Board.
- Communicate any significant deviation from the approved Annual Audit Plan to the Audit Committee and the Board for review and approval. Significant changes to the Annual Audit Plan shall be reported to the Audit Committee in a timely manner or immediately to

Commented [KR32]: Added an explicit requirement to develop and document a risk assessment at least annually to inform the Annual Audit Plan. Standard 9.4 The CAE must perform a documented risk assessment at least annually, and the Annual Audit Plan must be based on that assessment. The assessment must consider organizational strategies/objectives and risks and be informed by the Board, senior management, and other appropriate sources.

Commented [KR33]: Revised to clarify that the Annual Audit Plan is developed using the documented annual risk assessment and available resources.

the Board at the next regularly scheduled Audit Committee Meeting through the Quarterly Status Report and/or an amendment to the Annual Audit Plan and/or other communication.

- Deviate from the approved Annual Audit Plan, when necessary, urgent, and if warranted by unforeseen issues that require immediate attention. The Manager of Internal Audit will use professional discretion and judgment in response to such unforeseen issues and resolve them according to the requirements of the Charter. ~~Significant changes to or deviations from the approved Annual Audit Plan shall be reported to the Audit Committee in a timely manner or as soon as possible and to the Board at the next regularly scheduled Audit Committee meeting.~~

RESPONSIBILITIES

The responsibility of Internal Audit encompasses, but is not limited to, the examination, review, and evaluation of the reliability and effectiveness of the Agency's governance, risk management, internal controls, and the quality of operations and systems utilized in carrying out the Agency's goals and objectives. Internal Audit has the responsibility to perform its work with due professional care and independence as provided for in the Standards.

~~The Manager of~~In carrying out its mandate, Internal ~~Audit and audit staff are responsible for~~Audit's responsibilities include, but are not limited to, ~~incorporating periodically, as deemed necessary and/or in agreement with the Annual Audit Plan, activities in~~ the following ~~key areas:~~ activities:

Commented [KR34]: Revised to provide an overarching introduction to Internal Audit responsibilities and preserve flexibility by clarifying that the listed activities are not exhaustive.

~~**Internal Controls**~~

Commented [KR35]: Removed this specific header title from this section.

- ~~Assess the adequacy of internal controls in place and determine if they are operating effectively.~~
- ~~Review the reliability and integrity of financial and operating information and the means used to identify, measure, classify, and report such information.~~
- ~~Review compliance with Agency policies and procedures, and with applicable laws and regulations which could have a significant impact on the operations of the Agency.~~
- ~~Evaluate the means implemented and the extent Agency assets are identified, tracked, and safeguarded against misuse, unauthorized use, theft, and loss. Make recommendations to encourage the efficient use of and safeguarding of Agency assets.~~
- ~~Provide recommendations that encourage efficient use of Agency resources. Review operations, programs, or projects to determine if results are consistent with established objectives and goals.~~
- ~~Assess the efficient and effective use of Agency resources and the controls over those resources.~~
- ~~Provide consulting services on current and proposed policies, procedures, and systems to ensure adequate internal controls are considered and maintained.~~
- ~~Provide consulting services to evaluate contractual agreements and determine if compliance exists.~~

- ~~Use documents and information obtained in the same prudent manner as by those employees who are normally accountable for them.~~
- Perform "Follow-up Procedures" on all management responses to audit findings and recommendations to determine if internal control improvements and/or corrective actions have been implemented.
- Perform "Follow-up Procedures" on known external auditors' or regulatory agencies' reported findings and recommendations to determine if internal control improvements and/or corrective actions have been implemented.
- ~~Hold Agency staff accountable for the resolution of audit recommendations and expected resolution of audit recommendations that have been agreed to and discussed during audit meetings and Audit Committee meetings. Resolution of audit recommendations is achieved through the implementation of a corrective action plan or adopting alternate controls to mitigate the risk identified through the audit.~~ Conduct special projects, studies, or audits as requested by management, the Audit Committee, and the Board of Directors.
- ~~Ensure~~Provide recommendations to address control weaknesses and mitigate risks related to fraud, waste, and abuse identified through Internal Audit activities.
- Obtain information from management and Agency legal counsel regarding significant compliance matters affecting Agency operations that may inform Internal Audit's risk assessment or activities.
- Establish and maintain procedures for receiving, retaining, evaluating, and appropriately addressing comments or complaints concerning Agency accounting, operations, internal controls, fraud, or other inappropriate activities, including matters received through EthicsPoint or other channels.
- Investigate known or suspected acts of fraud or improprieties involving Agency funds, property ~~and~~, or employees ~~are investigated~~, in coordination with ~~the Agency's legal counsel~~Agency Legal Counsel, Human Resources, senior management, and others as required.
- ~~Provide recommendations to mitigate risks related to fraud, waste and abuse.~~
- Maintain sufficient knowledge, skills, experience, certifications, and other competencies within the Internal Audit function and obtain specialized resources when needed.
- Confirm the organizational independence of the Internal Audit function to the Board and Audit Committee at least annually and promptly communicate any actual, potential, or perceived impairment to independence or objectivity, including the nature of the impairment and actions or safeguards taken or proposed.

Audit Process

- Conduct work in accordance with the Standards ~~and Code of Ethics~~, both as required by the Institute of Internal Auditors (IIA).
- Provide Agency management with reasonable notice of intent to audit and with information about the audit process, except in those situations that warrant an unannounced audit.
- Consider the scope of work of the external auditors for the purpose of providing optimal audit coverage, at a reasonable cost, without redundancy or omission.

Commented [KR36]: Moved from the Responsibilities section to Scope and Types of Internal Audit Services to consolidate the areas Internal Audit may evaluate and avoid duplication across the Charter. The provisions describe the scope and subject matter of Internal Audit engagements rather than specific responsibilities for administering or managing the Internal Audit function.

Commented [KR37]: Removed to reinforce Internal Audit's responsibility to perform follow-up procedures and assess implementation of agreed corrective actions, and avoid language that assigns Internal Audit responsibility for management's resolution of audit findings.

Commented [KR38]: These provisions were previously located under Authority and moved to Responsibilities where they more appropriately describe activities performed by Internal Audit rather than authority granted to the function.

Commented [KR39]: Reorganized from the Audit Process section to Responsibilities to consolidate Internal Audit's competency and resource responsibilities in one location. The provision was also updated to reflect the broader competency and resource requirements of the GIAS.

Commented [KR40]: Added to align with GIAS 7.1 Organizational Independence by assigning responsibility to the Manager of Internal Audit to confirm organizational independence to the Board and Audit Committee at least annually and communicate actual, potential, or perceived impairments

Commented [KR41]: Removed. The previously known Code of Ethics is already under Standards under Domain II – Ethics and Professionalism.

- Perform advisory services to assist the Agency in achieving its objectives; for example, reviewing controls, systems or process designs prior to implementation and providing recommendations to improve and enhance the effectiveness of controls and operations.
- ~~Maintain a professional audit staff with sufficient knowledge, skills, experience, and professional certifications to meet the requirements of this Charter.~~
- Maintain technical competence through continuing professional education supported by Internal Audit's goals and budgets and as required by the Standards.
- Perform a periodic review of the Internal Audit Charter and the Audit Committee Charter. Additions, deletions, or other changes to the Charters are subject to approval by the Board of Directors.
- Use documents and information obtained through Internal Audit activities in accordance with applicable confidentiality, security, and information-use requirements.

Audit Reporting

- Issue quarterly reports to and meet with the Audit Committee and management to summarize the results of audit activities and the status of findings and recommendations.
- Provide written status reports on IA activity to the Audit Committee quarterly. The Quarterly Status Report will include a summary of significant internal and external audit activities for the reporting period. The Status Report will be submitted for approval by the Committee, and the approved Quarterly Status Report will be brought forward to the next regularly scheduled IEUA Board of Directors meeting.
- Provide a written annual report listing all outstanding audit recommendations with expected resolution dates annually. The report of all outstanding recommendations will be submitted for approval by the Audit Committee and provided at the next regularly scheduled IEUA Board of Director's meeting.
- Keep the Audit Committee informed of emerging trends and successful practices in internal auditing, as well as new audit requirements, when applicable.
- Immediately report any reservations concerning control risks, accounting or disclosure practices to the Audit Committee.
- ~~If during the scope and progress of its reviews and audits,~~ Internal Audit ~~identifies~~will communicate opportunities for ~~improving the Agency's control environment, processes and procedures to ensure~~ improvement identified during the course of an ~~environment where assets are safeguarded, internal controls are in place and risk is mitigated, these recommendations will be communicated~~ Internal Audit review to the appropriate level of management and, as appropriate, the Audit Committee ~~as timely as necessary and~~. Significant opportunities may be communicated during the review and, when applicable, included in the written report.
- When deemed appropriate and necessary, provide responsible unit management with a preliminary written report of the results and recommendations of each audit, analysis, review, or investigation performed and sufficient time to respond in writing with a plan of corrective actions. Sufficient time to reply would be 30 to 60 days, if not sooner, from the

Commented [KR43]: Clarified the existing annual reporting requirement for outstanding audit recommendations.

Commented [KR44]: Revised to clarify that opportunities for improvement identified during an Internal Audit review may be communicated to the appropriate level of management and, as appropriate, the Audit Committee during the course of the review and, when applicable, in the written report.

date of the final report. Responses received prior to finalizing the audit report will be incorporated into the final audit report, to the extent possible.

- Provide final reports of results and recommendations for each review and audit performed, including the responsible management's responses to the Audit Committee, senior management and responsible management. All final reports with any responses will be submitted to the Audit Committee for discussion and to the Board for approval. However, in cases where the auditee does not provide a response that is timely or deemed responsive, the final report will not be held up pending a response and will be submitted for discussion during the next scheduled Audit Committee meeting.
- Conduct appropriate follow-up reviews on audit findings and recommendations. ~~–~~All significant findings will remain open until cleared. The Manager of Internal Audit will periodically report and/or submit an ancillary report on follow-up reviews to the Audit Committee for discussion and to the Board for approval.

~~STANDARDS OF ETHICAL CONDUCT~~ ETHICS AND PROFESSIONALISM

Internal Audit staff ~~have a responsibility to govern~~will conduct themselves ~~so that their independence is not open to question. To this end, adherence to the Institute of Internal Auditor's "Code of Ethics" will ensure integrity, objectivity, confidentiality and competency in Internal Audit work performed on behalf of the Agency's Board and Audit Committee. These principles include:~~

- ~~Performing internal auditing services~~ in accordance with the ~~Global International Audit~~ Ethics and Professionalism requirements of the Standards ~~(Standards).~~

~~•~~ ~~Exercising honesty, diligence,~~and applicable Agency policies and ~~responsibility in~~ requirements. Internal Audit staff are expected to uphold the principles of integrity, objectivity, competency, due professional care, and confidentiality in performing ~~duties.~~Internal Audit services. Internal Audit staff will:

~~Observing the law~~

- Perform internal audit services with integrity, honesty, and ~~making~~professional courage.
- Maintain objectivity and avoid activities, relationships, conflicts of interest, bias, or undue influence that could impair or appear to impair professional judgment.
- Observe applicable laws, regulations, and professional requirements and make disclosures ~~expected~~required by ~~the~~ law ~~and the profession.~~or professional standards.
- ~~Not~~Refrain from knowingly ~~being a party to any~~ participating in illegal ~~activity~~activities or engaging in ~~acts~~conduct that ~~are~~is discreditable to the ~~profession of~~ internal ~~auditing~~audit profession or the Agency.
- Disclose material facts known to Internal Audit that, if omitted, could distort the reporting of activities under review.
- Protect and use information obtained through Internal Audit work prudently and maintain confidentiality in accordance with applicable requirements.

Commented [KR45]: Revised and renamed from "Standards of Ethical Conduct" to align with GIAS Ethics and Professionalism framework, replacing the former Code of Ethics structure and explicitly incorporating the five principles of integrity, objectivity, competency, due professional care, and confidentiality.

- Refrain from using information obtained through Internal Audit work for personal gain or in a manner contrary to law or the legitimate and ethical objectives of the Agency.
- Perform only those Internal Audit services for which the necessary knowledge, skills, and competencies are possessed or can be obtained.
- Exercise due professional care, including appropriate professional judgment and consideration of the circumstances of each engagement.
- Continually improve professional proficiency and the effectiveness and quality of Internal Audit services.
- Respect and contribute to the legitimate and ethical objectives of the Agency.
- ~~Not participating in any activity or relationship that may impair, or be presumed to impair, unbiased assessments, including activities or relationships that may be in conflict with the interests of the Agency.~~
- ~~Not accepting anything that may impair or be presumed to impair professional judgment.~~
- ~~Disclosing all material facts known that, if not disclosed, may distort the reporting of activities under review.~~
- ~~Being prudent in the use and protection of information acquired in the course of duties.~~
- ~~Not using information for personal gain or in any manner that would be contrary to the law or detrimental to the legitimate and ethical objectives of the Agency.~~
- ~~Engaging in only those services or audit activities for which Internal Audit staff have the necessary knowledge, skills, and experience.~~
- ~~Continually improving staff proficiency, and the effectiveness and quality of services.~~

~~The Manager of Internal Audit will periodically communicate to the Committee and Board Internal Audit's quality assurance and improvement program activities, including results of on-going internal assessments.~~

Commented [KR46]: Revised to align with the Ethics and Professionalism framework and replace references to the former IIA Code of Ethics. Existing IEUA ethical requirements were largely retained and reorganized under the five GIAS principles. Language was updated for clarity and current terminology, related objectivity provisions were consolidated under Independence and Objectivity.

Commented [KR47]: QAIP reporting requirements were moved to the Quality Assurance and Improvement Program section.

MANAGEMENT RESPONSIBILITIES

It is the responsibility of the Board of Directors and senior management to foster a control environment that supports Internal Audit objectives and independence within the ~~Inland Empire Utilities~~ Agency. The existence of the Internal Audit function does not diminish or eliminate ~~Agency~~ management's ~~financial~~responsibility for establishing and ~~operational responsibilities for prudent establishment, execution and control of activities, including their responsibilities for the periodic evaluation of~~maintaining effective governance, risk management, and internal ~~control,~~controls, managing Agency operations and ~~governance systems~~resources, and achieving Agency objectives.

Commented [KR48]: Revised to clarify management's responsibility for governance, risk management, internal controls, Agency operations, resources, and achievement of Agency objectives, and to distinguish management's responsibilities from Internal Audit's assurance, advisory, follow-up, and reporting responsibilities.

Management's responsibilities include:

- Providing Internal Audit with full support and cooperation at all operating levels, including full and complete access to all records, property, staff, and active participation in the audit process.

- Immediately notifying the Manager of Internal Audit and the Audit Committee of any known or suspected cases of illegal, criminal or unethical activity involving Agency funds, property, employees, or any activity which appears to present a conflict of interest.
- Timely notification to Internal Audit of any new or proposed modifications to Agency systems, procedures, operations or services, ensuring controls are built into the new or modified processes.
- Providing Internal Audit with written responses to all audit findings and recommendations, including action plans, responsible employees, and targeted resolution dates or the acceptance of the risks identified.

- Implementation and resolution of audit recommendations agreed to. Resolution of audit recommendations is achieved through the implementation of a corrective action plan or adopting alternate controls to mitigate the risks identified through the audit.
- Providing Internal Audit with adequate budget, staffing, assistance from staff of audited departments, and the tools needed for Internal Audit to execute its duties as defined in this Charter.
- Fostering a collaborative environment that encourages transparency, ethical conduct, constructive dialogue with Internal Audit, and open communication in support of strong internal controls and sound governance; supporting continuous improvement; promoting ownership of internal controls; proactively identifying and reporting risks; reinforcing accountability; demonstrating tone at the top; ensuring timely implementation of corrective actions; and upholding Internal Audit's independence and an environment free from retaliation when concerns are raised.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

The Internal Audit function will maintain a ~~quality assurance~~Quality Assurance and ~~improvement program~~Improvement Program (QAIP) that covers all aspects of the internal audit ~~activity~~function. The program will ~~include an evaluation of the internal audit's activity's~~ assess conformance with the ~~definition of Internal Audit and the~~ Standards and ~~an evaluation of whether internal auditors apply the Code of~~ applicable laws or regulations, adherence to Ethics~~. The program will also assess the efficiency and~~ and Professionalism, achievement of performance objectives, effectiveness and efficiency of ~~the~~ Internal Audit ~~activity~~activities, and ~~identify~~ opportunities for continuous improvement.

The program will include:

- Ongoing monitoring of Internal Audit activities and engagement performance.
- Periodic internal assessments, including self-assessments or other internal quality assessments, as required by the Standards.
- Periodic reporting of internal assessment results and related action plans to senior management, the Committee, and Board, as appropriate.

- A plan for conducting an external quality assessment in accordance with the Standards. The Manager of Internal Audit will discuss the plan with the Board and coordinate the assessment in accordance with the requirements of the Standards.
- An external quality assessment at least once every five years, or a self-assessment with independent validation, conducted in accordance with the Standards.
- Communication of external assessment results and corrective action or improvement~~.~~ plans to the Committee and Board upon completion.
- Periodic review of Internal Audit performance measures and objectives and implementation of actions to address identified deficiencies and opportunities for improvement.

The Manager of Internal Audit will communicate the results of the QAIP to the Board, Committee, and senior management at least annually, including the results of internal assessments and, when completed, external quality assessments.

Commented [KR49]: Expanded to align with the GIAS by establishing requirements for ongoing monitoring, internal assessments, performance measurement, external quality assessment planning, external assessment at least every five years or the permitted alternative, and communication of QAIP results.

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

1D

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: No Committee Review

Staff Contact: Randy Lee, Acting Deputy General Manager

Subject: Award Contract for Maintenance Modular Building

Executive Summary:

Following the consolidation of southern facilities maintenance personnel at RP-5, the facility's staffing levels have increased. The existing infrastructure cannot adequately accommodate the additional employees, resulting in insufficient office space, parking, showers, and locker facilities. Additional workspace and employee facilities are needed to support daily maintenance operations and the staff responsible for maintaining IEUA facilities.

To address these operational needs and provide adequate facilities for the increased maintenance workforce at RP-5, staff identified the addition of a modular maintenance facility and expanded parking as the preferred solution. The project includes the installation of a 72-foot by 60-foot maintenance trailer equipped with offices, restrooms, showers, and lockers as well as 36 additional parking spaces. These improvements will provide the space and facilities needed to support maintenance staff at RP-5. Staff recommends awarding a contract to Boxx Modular, Inc. in the amount of $933,815.

Staff's Recommendation:

Staff recommends that the Board:

1. Award a contract to Boxx Modular, Inc. for the Maintenance Trailer and Shower Installation, Project No. EN26058, in the amount of $933,815; and
2. Authorize the General Manager to execute the contract, subject to non-substantive changes.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval* $933,815

Account/Project Name: EN26058/Maintenance and Trailers Installation

Fiscal Impact (explain if not budgeted):

The Maintenance Trailers and Shower Installation, Project No. EN26058, has an approved Fiscal Year (FY) 2026/27 budget of $500,000 and an approved total project budget of $1,500,000 in the 10900 Fund. This action is covered by the approved budget. The project is funded by one or more of the following: connection fees, rates and fees, debt (i.e. Bonds), and reserves.

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Aligns with Strategic Goal:

Goal 2. Public and Environmental Health: Operate in a safe and responsible manner to support the health and environmental sustainability of our communities.

Environmental Determination:

Statutory Exemption

Environmental Determination Text:

California Environmental Quality Act (CEQA) exempts a variety of projects from compliance with the statute. This project qualifies for the Common Sense Exemption as defined in Section 15061(b)(3) of the State CEQA Guidelines.

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Contract



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Award Contract for Maintenance Modular Building

Project No. EN26058

Josh Biesiada, CCM
Senior Project Manager
September 2026

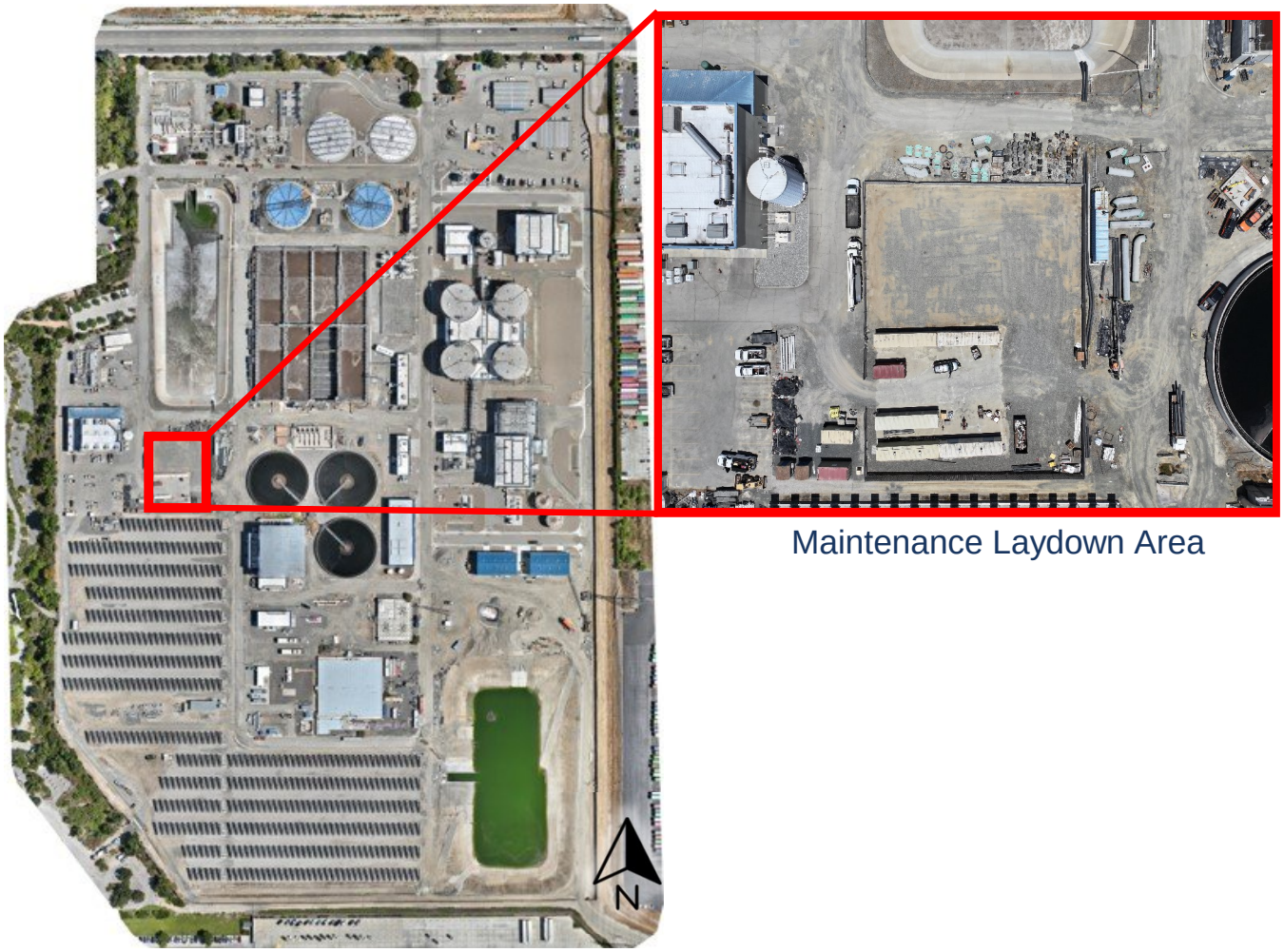
2 Project Background

- Increased staffing to support the RP-5 expansion
- Insufficient number of showers and locker space
- Maintenance staff needs a minimum of four offices and 24 cubicle workspaces
- Headquarters Building B parking shortage
- New Operations and Maintenance building completion currently scheduled for 2034



Headquarters Building B Showers

3 Project Location: RP-5



Maintenance Laydown Area

4 Scope of Work

- New 72 feet x 60 feet modular building
  - 5 offices and 24 workstations
  - Break area and kitchenette
  - 5 showers and restroom facilities
  - Locker spaces
  - Designated space for daily meetings and safety briefings
- Modular building delivery and set-up
- 36 new parking spaces



Modular Building and Parking Layout

5 Vendor Selection

- Received a bid through Sourcewell

Bidder's Name	Final Bid Amount
Boxx Modular, Inc.	$933,815

6 Project Schedule and Budget

Project Milestone	Date
Design	
Design Completion	September 2026
Pre-Purchase Delivery	
Modular Building	February 2027
Construction	
Construction Contract Award	January 2027
Construction Completion	May 2027

**Anticipated for the third quarter of Fiscal Year 2026/27*

Description	Estimated Cost
Modular Building Purchase (This Action)	**$933,815**
Design	**$250,000**
IEUA Design In-House (Estimated)	$110,000
IEUA Design Support (Estimated)	$125,000
Design Other (Scheduling, Environmental Compliance)	$15,000
Construction	**$510,000**
Construction Contract (Estimated)	$240,000
Contingency (~25%)	$60,000
Cubicles and Furnishings (Estimated)	$60,000
Inspection Services	$35,000
IEUA Construction Management	$95,000
Other (Scheduling, Labor Compliance)	$20,000
Total Project Cost	**$1,693,815**
Total Project Budget	**$1,500,000**
Future Budget Augmentation*	**$200,000**
Future Total Project Budget	**$1,700,000**

7 Staff Recommendation

1. Award a contract for a modular building for the Maintenance Trailers and Showers, Project No. EN26058, to Boxx Modular, Inc., in the amount of $933,815; and
2. Authorize the General Manager to execute the contract, subject to non-substantive changes.

This item aligns with Strategic Goal(s): Goal 2: Public and Environmental Health

CONTRACT NUMBER: 4600003823
(Sourcewell Contract # 120822 – BXX)
FOR
MAINTENANCE TRAILERS AND SHOWER INSTALLATION SERVICES AT IEUA

THIS CONTRACT (the "Contract"), is made and entered into this _____ day of _____, 2026, by and between the Inland Empire Utilities Agency, a Municipal Water District, organized and existing in the County of San Bernardino under and by virtue of the laws of the State of California (hereinafter referred to as "Agency" or "IEUA"), and BOXX Modular, Inc. located in the Fort Worth, Texas (hereinafter referred to as "Contractor"), for provision of maintenance trailers and shower installation services.

NOW, THEREFORE, in consideration of the mutual promises and obligations set forth herein, the parties agree as follows:

A. AGENCY PROJECT MANAGER ASSIGNMENT: All technical direction related to this Contract shall come from the designated Project Manager. Details of the Agency's assignment are listed below.

Project Manager:	Josh Biesiada, Senior Project Manager
	Inland Empire Utilities Agency
Address:	6075 Kimball Avenue
	Chino, CA 91708
Telephone:	(909) 993-1683
Email:	jbiesiada@ieua.org

B. CONTRACTOR ASSIGNMENT: Special inquiries related to this Contract and the effects of this Contract shall be referred to the following:

Contractor:	Dan Thompson, Sales Representative
	BOXX Modular, Inc.
Address:	3475 High River Road
	Fort Worth, Texas 76155
Telephone:	(562) 662-9007
Email:	dathompson@boxxmodular.com
Cell:	(562) 312-0482

C. ORDER OF PRECEDENCE: The documents referenced below represent the Contract Documents. Where any conflicts exist between the General Terms and Conditions the governing order of precedence shall be as follows:

1. Amendments to Contract Number 4600003823.
2. Contract Number 4600003823 General Terms and Conditions
3. Sourcewell Contract Number 120822 - BOXX
4. Contractor's proposal dated June 30, 2026, Exhibit A

D. SCOPE OF WORK AND SERVICES: Contractor services and responsibilities shall include and be in accordance with the following:

1. Agency Scope of Work and Technical Specifications, Exhibit A

2. Method of Inspection:

   a. The Project Manager will be responsible for performance of the inspections.

   b. If Contractor fails an inspection, the Project Manager will be responsible for providing a written notice to the Contractor explaining the error and a determination of the urgency for the correction of the error (herein referred to as a "Cure Notice").

3. Cure Procedure:

   a. For a Cure Notice deemed by the Agency to be **urgent**, Contractor shall correct any error of the Work within three (03) calendar days after Contractor's receipt of a Cure Notice or as otherwise agreed upon by the parties, and as directed by the Project Manager.

   b. For a Cure Notice deemed by the Agency to be **important**, Contractor shall correct any error of the Work within ten (10) calendar days after Contractor's receipt of a Cure Notice or as otherwise agreed upon by the parties, and as directed by the Project Manager.

   c. If the Project Manager rejects all, or any part of, the Work as unacceptable and agreement to correct such Work cannot be reached without modification to the Contract, Contractor shall notify the Project Manager, in writing, detailing the dispute and the reason(s) for the Contractor's position. Any dispute that cannot be resolved between the Project Manager and Contractor shall be resolved in accordance with the provisions of this Contract.

4. The Agency may, at any time, make changes to this Contract's Scope of Work, including additions, reductions, and other alterations to any or all of the Work. However, such changes shall only be made via written amendment to this Contract. The Contract compensation and Schedule of Work and Services shall be equitably adjusted, if required, to account for such changes and shall be set forth within the mutually approved Contract Amendment.

E. TERM: The term of this Contract shall begin September 16, 2026, and extend through June 30, 2027, or until services are completed whichever occurs first, unless agreed upon by both parties, reduced to writing, and amended to this Contract.

F. PAYMENT, INVOICING, AND COMPENSATION:

1. Agency shall pay Contractor's once-monthly, properly executed invoice, approved by the Project Manager, within thirty (30) days following receipt of the invoice.

2. As compensation for the Work performed under this Contract, Agency shall pay Contractor's invoice, for a total contract price NOT-TO-EXCEED **$933,815.00** for all services satisfactorily provided during the term of this Contract.

3. Additionally, to qualify for payment, the Contractor shall prominently display, on the first page of the invoice, both the:

   a. The Contract Number – 4600003823, and
   b. The Contract Release Purchase Order Number – 4500043668
   c. Contractor **must** accept payment electronically by Automated Clearing House (ACH) and provide Bank Routing information on ACH form provided by Agency

   The preferred method of receiving invoices is electronic. The Contractor should submit invoices by email & such invoices shall be submitted as follows:

   APGroup@ieua.org

4. Concurrent with the submittal of the original invoice to the Agency's Accounts Payable Department, the Contractor shall forward a copy of the invoice to the designated Project Manager, identified in Section 1, on Page 1 of this Contract.

5. No Additional Compensation: Nothing set forth in this Contract shall be interpreted to require payment by Agency to Contractor of any compensation specifically for the assignments and assurances required by the Contract, other than the payment of expenses as may be actually incurred by Contractor in complying with this Contract, as approved by the Project Manager.

6. Contractor may request taking advantage of the Agency's practice of offering an expedited payment protocol to a Contractor who has proposed accepting an invoice amount reduction in exchange for early payment.

G. CONTROL OF THE WORK: The Contractor shall perform the Work in compliance with the Schedule of Work and Services identified in Exhibit A. If performance of the Work falls behind schedule, the Contractor shall accelerate the performance of the Work to comply with the Schedule of Work and Services as directed by the Project Manager. If the nature of the Work is such that Contractor is unable to accelerate the Work, Contractor shall promptly notify the Project Manager of the delay, the causes of the delay, and submit a proposed revised Schedule of Work and Services.

H. PRICE ADJUSTMENT: RESERVED

I. FITNESS FOR DUTY:

1. Fitness: Contractor on the jobsite:

   a. Shall report for work in a manner fit to do their job.

   b. Shall not be under the influence of or in possession of any alcoholic beverages or of any controlled substance (except a controlled substance as prescribed by a physician so long as the performance or safety of the Work is not affected thereby); and

   c. Shall not have been convicted of any serious criminal offense which, by its nature, may have a discernible adverse impact on the business or reputation of Agency.

   d. Compliance: Contractor shall advise all personnel and associated third parties of the requirements of this Contract ("Fitness for Duty Requirements") before they enter on the jobsite and shall immediately remove from the jobsite any employee determined to be in violation of these requirements. Agency may cancel the Contract if Contractor violates these Fitness for Duty Requirements.

J. INSURANCE: During the term of this Contract, the Contractor shall maintain, at Contractor's sole expense, the following insurance.

1. Minimum Scope of Insurance: Coverage shall be at least as broad as:

   a. Commercial General Liability ("CGL"): Insurance Services Office ("ISO") Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than $1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

   b. Automobile Liability: ISO Form Number CA 00 01 covering any auto (Code 1), or if Contractor has no owned autos, covering hired, (Code 8) and non-owned autos (Code 9), with limit no less than $1,000,000 per accident for bodily injury and property damage.

c. Workers' Compensation and Employers Liability: Workers' compensation limits as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than $1,000,000 per accident for bodily injury or disease.

d. Professional Liability (Errors and Omissions): RESERVED

2. Deductibles and Self-Insured Retention: Any deductibles or self-insured retention must be declared to and approved by the Agency. At the option of the Agency, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the Agency, its officers, officials, employees, and volunteers; or the Contractor shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

3. Other Insurance Provisions: The insurance policies are to contain, or be endorsed to contain, the following provisions:

   a. Commercial General Liability and Automobile Liability Coverage

      i. Additional Insured Status: The Agency, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts or equipment supplied in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85; or **by either** CG 20 10, CG 20 26, CG 20 33, or CG 20 38 **and** CG 20 37 forms if later revisions are used).

      ii. Primary Coverage: The Contractor's insurance coverage shall be primary insurance coverage at least as broad as ISO CG 20 01 04 13 as respects the Agency, its officer, officials, employees, and volunteers. Any insurance or self-insurance maintained by the Agency, its officers, officials, employees, volunteers, property owners or engineers under contract with the Agency shall be excess of the Contractor's insurance and shall not contribute with it.

      iii. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the Agency, its officers, officials, employees, or volunteers.

      iv. The Contractor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

      v. The Contractor may satisfy the limit requirements in a single policy or multiple policies. Any additional policies written as excess insurance shall not provide any less coverage than that provided by the first or primary policy.

b. Workers' Compensation and Employers Liability Coverage

Contractor hereby grants to Agency a waiver of any right to subrogation which any insurer of the Contractor may acquire against the Agency by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the Agency has received a waiver of subrogation endorsement from the insurer.

c. All Coverages

Each insurance policy required by this Contract shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, or reduced in coverage or in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the Agency pursuant to Section 14, page 12 of this Contract.

4. Acceptability of Insurers: Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A minus:VII, and who are admitted insurers in the State of California.

5. Verification of Coverage: Contractor shall provide the Agency with original certificates and amendatory endorsements, or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by the Agency before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The Agency reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

6. Submittal of Certificates: Contractor shall submit all required certificates and endorsements to the following:

Inland Empire Utilities Agency
Attn: Risk Management
P.O. Box 9020
Chino Hills, CA 91709

PLEASE NOTE: In lieu of mailing certificates, it is preferable for contractor and/or broker to submit all required insurance certificates and endorsements electronically to insurance@ieua.org.

K. LEGAL RELATIONS AND RESPONSIBILITIES:

1. Professional Responsibility: The Contractor shall be responsible to the level of competency presently maintained by other practicing professionals performing the same or similar type of work.

2. Status of Contractor: The Contractor is retained as an independent Contractor only, for the sole purpose of providing the services described herein and is not an employee of the Agency.

3. Observing Laws and Ordinances: The Contractor shall keep itself fully informed of all existing and future state and federal laws and all county and city ordinances and regulations which in any manner affect the conduct of any services or tasks performed under this Contract, and of all such orders and decrees of bodies or tribunals having any jurisdiction or authority over the same. Notwithstanding this requirement, the responsibility for permitting and code compliance shall reside with the permitting general contractor. The Contractor shall at all times observe and comply with all such existing and future laws, ordinances, regulations, orders and decrees, and shall protect and indemnify, as required herein, the Agency, its officers, employees and agents against any claim or liability arising from or based on the violation of any such law, ordinance, regulation, order or decree, whether by the Contractor, its employees, or subcontractors.

4. Subcontract Services: Any subcontracts for the performance of any services under this Contract shall be subject to the written approval of the Project Manager and shall comply with State of California, Department of Industrial Relations, SB 854 requirements.

5. Grant Funded Projects: This is not a grant funded project.

6. Work Safety: Contract work requiring confine space entry must follow Cal-OSHA Regulation 8 CCR, Sections 5157 – 5158. This regulation requires the following to be submitted to IEUA, for approval, prior to the Contractor's mobilization to the work site:

   (1) Proof of training on confined space procedures, as defined in Cal-OSHA Regulation 8 CCR, Section 5157; and,

   (2) A written plan that includes identification of confined spaces within the work site, alternate procedures where appropriate, contractor provisions and specific procedures for permit-required and non-permit required spaces and a rescue plan.

7. Hours of Labor: The Contractor shall comply with all applicable provisions of California Labor Code Sections 1810 to 1815 relating to working hours. The Contractor shall, as a penalty to the Agency, forfeit $25.00 for each worker employed in the completion of the Contract by the Contractor or by any subcontractor for each calendar day during which such worker is required or permitted to work more than eight hours in any one calendar day and forty (40) hours in any one calendar week in violation of the provisions of the Labor Code.

8. Travel and Subsistence Pay: If applicable, the Contractor shall make payment to each worker for travel and subsistence payments which are needed to complete the work and/or service, as such travel and subsistence payments are defined in an applicable collective bargaining agreements with the worker.

9. Liens: Contractor shall pay all sums of money that become due from any labor, services, materials, or equipment provided to Contractor on account of said services to be rendered or said materials to be provided under this Contract and that may be secured by any lien against the Agency. If any such claim is asserted, Contractor shall promptly discharge, release, or resolve the claim or furnish legally sufficient security, acceptable to the Agency, that fully releases the affected property, funds, and the Agency from the claim. Contractor shall indemnify and defend the Agency against such claims as otherwise provided in the Contract.

10. Indemnification: Contractor shall indemnify the Agency, its directors, employees, and assigns, and shall defend and hold them harmless from all liabilities, demands, actions, claims, losses, and expenses, including reasonable attorneys' fees, which arise out of, or are related to, the negligence, recklessness or willful misconduct of the Contractor, its directors, employees, agents, and assigns, in the performance of Contractor's work under this contract.

    The Agency shall indemnify the Contractor, its directors, employees, and assigns, and shall defend and hold them harmless from all liabilities, demands, actions, claims, losses, and expenses, including reasonable attorneys' fees, which arise out of, or are related to, the negligence, recklessness or willful misconduct of the Agency, its directors, employees, agents, and assigns, in the performance of the Agency's work under this contract.

11. Conflict of Interest: No official of the Agency, who is authorized in such capacity and on behalf of the Agency to negotiate, make, accept, or approve, or to take part in negotiating, making, accepting or approving this Contract, or any subcontract relating to services or tasks to be performed pursuant to this Contract, shall become directly or indirectly personally interested in this Contract.

12. Equal Opportunity and Unlawful Discrimination: During the performance of this Contract, the Contractor shall not unlawfully discriminate against any employee or employment applicant because of race, color, religion, sex, age, marital status, ancestry, physical or mental disability, sexual orientation, veteran status, or national origin. The Agency is committed to creating and maintaining an environment free from harassment and discrimination.

13. Non-Conforming Work and Representation: Contractor represents that the Work and Documentation shall conform to the specifications described in the Contract. For a period of not less than one (1) year after completion of manufacturing, Contractor shall, at no additional cost to the Agency, correct any and all errors in and non-conforming Work or Documentation regardless of whether any such errors or non-conforming Work or Documentation is brought to the attention of Contractor by Agency, or any other person or entity. Contractor shall within three (3) calendar days,

correct or begin to correct as agreed upon by the parties any error or non-conforming Work that renders the Work or Documentation dysfunctional or unusable and shall correct other errors within thirty (30) calendar days or as otherwise agreed upon after Contractor's receipt of notice of the error. Upon request of Agency, Contractor shall correct any such error deemed important by Agency in its sole discretion to Agency's continued use of the Work or Documentation within seven (7) calendar days after Contractor's receipt of notice of the error or as otherwise agreed upon. If the Project Manager rejects all or any part of the Work or Documentation as unacceptable and agreement to correct such Work or Documentation cannot be reached without modification to the Contract, Contractor shall notify the Project Manager, in writing, detailing the dispute and reason for the Contractor's position. Any dispute that cannot be resolved between the Project Manager and Contractor shall be resolved in accordance with the provisions of this Contract. The Contractor's liability, with respect to any claims arising out of the Work and the Contractor, shall bear no liability whatsoever for any consequential loss, injury or damage incurred by the Agency, including but not limited to, claims for loss of use, loss of profits and loss of markets.

14. Disputes:

a. All disputes arising out of or in relation to this Contract shall be resolved in accordance with this section. The Contractor shall pursue the work to completion in accordance with the instruction of the Agency's Project Manager notwithstanding the existence of a dispute. By entering into this Contract, both parties are obligated, and hereby agree, to submit all disputes arising under or relating to the Contract which remain unresolved after the exhaustion of the procedures provided herein, to independent arbitration. Except as otherwise provided herein, arbitration shall be conducted under California Code of Civil Procedure Sections 1280, et seq., or their successor.

b. Any and all disputes prior to the work starting shall be subject to resolution by the Agency's Project Manager; and the Contractor shall comply, with the Agency Project Manager instructions. If the Contractor is not satisfied with the resolution directed by the Agency Project Manager, they may file a written protest with the Agency Project Manager within seven (7) calendar days after receiving written directive of the Project Manager's decision. Failure by Contractor to file a written protest within seven (7) calendar days shall constitute waiver of protest, and acceptance of the Project Manager's resolution. The Project Manager shall submit the Contractor's written protests to the General Manager, together with a copy of the Project Manager's written decision, for his or her consideration within seven (7) calendar days after receipt of the protest-related documents. The General Manager shall make his or her determination with respect to each protest filed with the Project Manager within ten (10) calendar days after receipt of the protest-related documents. If Contractor is not satisfied with any such resolution by the General Manager, they may file a written request for arbitration with the Project Manager within seven (7) calendar days after receiving written notice of the General Manager's decision.

c. In the event of arbitration, the parties to this contract agree that there shall be a single neutral Arbitrator who shall be selected in the following manner:

i. The Demand for Arbitration shall include a list of five names of persons acceptable to the Contractor to be appointed as Arbitrator. The Agency shall determine if any of the names submitted by Contractor are acceptable and, if so, such person will be designated as Arbitrator.

ii. In the event that none of the names submitted by Contractor are acceptable to Agency, or if for any reason the Arbitrator selected in Step (a) is unable to serve, the Agency shall submit to Contractor a list of five names of persons acceptable to Agency for appointment as Arbitrator. The Contractor shall, in turn, have seven (7) calendar days in which to determine if one such person is acceptable.

iii. If after Steps (a) and (b), the parties are unable to mutually agree upon a neutral Arbitrator, the matter of selection of an Arbitrator shall be submitted to the San Bernardino County Superior Court pursuant to Code of Civil Procedure Section 1281.6, or its successor. The costs of arbitration, including but not limited to reasonable attorneys' fees, shall be recoverable by the party prevailing in the arbitration. If this arbitration is appealed to a court pursuant to the procedure under California Code of Civil Procedure Section 1294, et seq., or their successor, the costs of arbitration shall also include court costs associated with such appeals, including but not limited to reasonable attorneys' fees which shall be recoverable by the prevailing party.

d. Association in Mediation/Arbitration: The Agency may join the Contractor in mediation or arbitration commenced by a contractor on the Project pursuant to Public Contracts Code Sections 20104 et seq. Such association shall be initiated by written notice from the Agency's representative to the Contractor.

15. Workers' Legal Status: For performance against this Contract, Contractor shall only utilize employees and/or subcontractors that are authorized to work in the United States pursuant to the Immigration Reform and Control Act of 1986.

16. Prevailing Wage Requirements: Pursuant to Section 1770 and following, of the California Labor Code, the Contractor shall not pay less than the general prevailing wage rates, as determined by the Director of the State of California Department of Industrial Relations for the locality in which the work is to be performed and for each craft or type of worker needed to execute the work contemplated under the Contract. The Contractor or any subcontractor performing part of said work shall strictly adhere to all provisions of the Labor Code, including, but not limited to, minimum wages, workdays, nondiscrimination, apprentices, maintenance and availability of accurate payroll records and any other matters required under all Federal, State and local laws related to labor.

L. OWNERSHIP OF MATERIALS AND DOCUMENTS/CONFIDENTIALITY: The Agency retains ownership of any, and all, partial or complete reports, drawings, plans, notes, computations, lists, and/or other materials, documents, information, or data prepared by the Contractor and/or the Contractor's subcontractor(s) pertaining to this Contract. Said materials and documents are confidential and shall be available to the Agency from the moment of their preparation, and the Contractor shall deliver them to the Agency whenever requested to do so by the Project Manager and/or Agency representative. The Contractor agrees that all documents shall not be made available to any individual or organization, private or public, without the prior written consent of an Agency representative.

M. TITLE AND RISK OF LOSS:

1. Documentation: Title to the Documentation shall pass to the Agency when prepared; however, a copy may be retained by Contractor for its records and internal use. Contractor shall retain such Documentation in a controlled access file, and shall not reveal, display, or disclose the contents of the Documentation to others without the prior written authorization of the Agency or for the performance of Work related to the Scope of Work described in this Contract.

2. Material: Title to trailers, materials, equipment, fixtures, and other items procured or fabricated under the Contract shall pass to the Agency upon the Agency's payment for such items in accordance with the approved payment schedule. Such title shall be free and clear of any and all encumbrances. Contractor shall have risk of loss of any Material or Agency-owned equipment of which it has custody.

3. Disposition: Contractor shall dispose of items to which the Agency has title as directed, in writing, by the Project Manager and/or an Agency representative.

N. PROPRIETARY RIGHTS:

1. Rights and Ownership: Agency's rights to inventions, discoveries, trade secrets, patents, copyrights, and other intellectual property, including Information and Documentation, and revisions thereto (hereinafter collectively referred to as "Proprietary Rights"), used or developed by Contractor in the performance of the Work, shall be governed by the following provisions:

   a. Not Used.

   b. Contractor shall grant to Agency a non-exclusive, irrevocable, royalty-free license in all Proprietary Rights, as may be required by Agency for the complete control of the Work, including the right to reproduce, correct, repair, replace, maintain, translate, publish, use, modify, copy or dispose of any or all of the Work and grant sublicenses to others with respect to the Work.

   c. If the Work includes the Proprietary Rights of others, Contractor shall procure, at no additional cost to Agency, all necessary licenses regarding such Proprietary Rights

so as to allow Agency the complete control of the Work, including the right to reproduce, correct, repair, replace, maintain, translate, publish, use, modify, copy, or dispose of any or all of the Work; and to grant sublicenses to others with respect to the Work. All such licenses shall be in writing and shall be irrevocable and royalty-free to Agency.

d. Contractor's intellectual property includes, but is not limited to, pre-existing methodologies, processes, techniques, ideas, concepts, trade concepts, trade secrets and know-how including, but not limited to, patent, copyright, trademark, and other intellectual property rights, including derivatives thereto. The parties acknowledge that performance of this Agreement will not result in any transfer of Contactor's or others' Proprietary Rights, nor in the discovery, creation or development of drawings, designs, combinations, machines, methods, formulae, techniques, processes, improvements, derivates, software designs, computer programs, strategies, patents, copyrights, trademarks, customer specific know-how, data, and original works of authorship ("Work Product"). The parties acknowledge Contractor's intellectual property may not be distributed or licensed for use by others and may not be used by the Agency on other projects".

O. NOTICES: Any notice may be served upon either party by delivering it in person, or by depositing it in a United States Mail deposit box with the postage thereon fully prepaid, and addressed to the party at the address set forth below:

Agency: Warren T. Green
Manager of Contracts and Procurement
Inland Empire Utilities Agency
P.O. Box 9020
Chino Hills, CA 91709

Contractor: Heinz-Josef (Jody) Werner
BOXX Modular, Inc.
3475 High River Road
Fort Worth, TX 76155

Any notice given pursuant to this section shall be deemed effective in the case of personal delivery, upon receipt thereof, or, in the case of mailing, at the moment of deposit in the course of transmission through the United States Postal Service.

P. SUCCESSORS AND ASSIGNS: All of the terms, conditions and provisions of this Contract shall take effect to the benefit of and be binding upon the Agency, the Contractor, and their respective successors and assigns. No assignment of the duties or benefits of the Contractor under this Contract may be assigned, transferred, or otherwise disposed of, without the prior written consent of the Agency; and any such purported or attempted assignment, transfer, or disposal without the prior written consent of the Agency shall be null, void, and of no legal effect whatsoever.

Q. PUBLIC RECORDS POLICY: Information made available to the Agency may be subject to the California Public Records Act (Government Code Section 6250 et seq.) The Agency's use and disclosure of its records are governed by this Act. The Agency shall use its best efforts to notify Contractor of any requests for disclosure of any documents pertaining to this work. In the event of litigation concerning disclosure of information Contractor considers exempt from disclosure; (e.g., Trade Secret, Confidential, or Proprietary) Agency shall act as a stakeholder only, holding the information until otherwise ordered by a court or other legal process. If Agency is required to defend an action arising out of a Public Records Act request for any of the information Contractor has marked "Confidential," "Proprietary," or "Trade Secret," Contractor shall defend and indemnify Agency from all liability, damages, costs, and expenses, in any action or proceeding arising under the Public Records Act.

R. RIGHT TO AUDIT: The Agency reserves the right to review and/or audit all Contractor's records related to the Work. The option to review and/or audit may be exercised during the term of the Contract, upon termination, upon completion of the Contract, or at any time thereafter up to twelve (12) months after final payment has been made to the Contractor. The Contractor shall make all records and related documentation available within three (3) working days after said records are requested by the Agency. Notwithstanding the foregoing, no audit rights granted in this agreement shall create an obligation on Contractor to provide information that would otherwise violate any non-disclosure requirements created by law or applicable regulatory bodies, including but not limited to SEC regulations.

S. INTEGRATION: The Contract Documents represent the entire Contract made and entered into by and between the Agency and the Contractor as to those matters contained in this contract. No prior oral or written understanding shall be of any force or effect with respect to those matters covered by the Contract Documents. This Contract may not be modified, altered, or amended except by written mutual agreement by the Agency and the Contractor.

T. GOVERNING LAW: This Contract is to be governed by and constructed in accordance with the laws of the State of California, in the County of San Bernardino.

U. TERMINATION FOR CONVENIENCE: The Agency reserves and has the right to immediately suspend, cancel or terminate this Contract at any time upon written notice to the Contractor. In the event of such termination, the Agency shall pay Contractor for all authorized services in accordance with the Agreement and performed up to the date of such termination, as approved by the Project Manager. In the event of a Termination for Convenience of the Agency, BOXX will provide a written accounting of all costs to the date of termination for review and approval by the Agency and the Agency's Project Manager.

V. FORCE MAJEURE: Neither party shall hold the other responsible for the effects of acts occurring beyond their control, e.g., war, riots, strikes, natural disasters, etcetera.

W. LIQUIDATED DAMAGES: There are no liquidated damages.

X. NOTICE TO PROCEED: No services shall be performed or provided under this Contract unless and until this document has been properly signed by all responsible parties and a notice to proceed has been issued to the Contractor by the Project Manager.

Y. AUTHORITY TO EXECUTE CONTRACT: The Signatories, below, each represent, warrant, and covenant that they have the full authority and right to enter into this Contract on behalf of the separate entities shown below.

Z. DELIVERY OF DOCUMENTS: The Parties to this Contract and the individuals named to facilitate the realization of its intent, with the execution of the Contract, authorize the delivery of documents via facsimile, via email, and via portable document format (PDF) and covenant agreement to be bound by such electronic versions.

AA. AGENCY's RESPONSIBILITIES: The Agency shall:

a. Be responsible for the additional materials, labor, Site Preparation, utility connections and other project items expressly identified in the Contract as the Agency's responsibility. Notwithstanding the foregoing, the Agency shall not be responsible for any additional work, materials, labor, costs, delays, repairs, or corrective measures arising out of or relating to the Contractor's or its subcontractors' errors, omissions, negligence, damage to the Site or existing facilities, failure to properly coordinate or verify field conditions, defective or non-conforming Work, or failure to comply with the Contract Documents.

b. Ensure Contractor has free and clear access to the site for installation and ensure the site is level and has adequate drainage.

c. Be solely responsible for compliance with building codes, for obtaining any type of building permits and licenses, and securing local installation and foundation approvals that may be required on the project, and for payment of state and local taxes which may be applicable to the sale covered by this Proposal and Contract, including tolls, ferry/tunnel charges, permissions and inspections. Any amounts for any such licenses, permits, costs, charges or taxes paid by Contractor will be invoiced to the Agency.

d. Provide Contractor with reliable and accurate information regarding transportation, Site conditions, and access at least five (5) business days prior to the date Equipment is to be transported to Site.

e. Reimburse Contractor for documented costs incurred in order to correct improper or inaccurately constructed site access or foundations, to correct misalignment or inaccuracy in anchor bolts, walls footings, cut-outs for doors, or other work. Contractor shall promptly notify the Agency Project Manager in writing upon discovering any such condition and, before performing corrective work or incurring additional costs, shall submit supporting documentation describing the condition, its

cause, the proposed corrective action, schedule impact, and itemized cost. Contractor shall not proceed with corrective work unless authorized in advance through a written change order or other written approval issued by the Agency's authorized representative.

f. Provide storage and be responsible for loss of or damage to materials if Site access, Site, and foundations are not ready or in accordance with the delivery provision contained in this Contract and reimburse Contractor for all additional costs incurred by Contractor as a result including, but not limited to, the cost of unloading, reloading, and hauling materials resulting from Agency's failure to perform this condition. Delay in completing foundation and inaccessibility of Site may necessitate rescheduling of the order for which Contractor shall not be responsible and shall extend the period of performance by the period of delay.

g. The Agency shall make reasonable efforts not to unnecessarily interfere with the progress of the Work. Contractor acknowledges that the Site is an operating facility and that the Agency retains the right to access and use the Site and to coordinate the activities of its employees, consultants, contractors, subcontractors, and other authorized persons. The Agency shall not occupy or place the Equipment into regular use until the Work is completed and all required occupancy permits or similar approvals have been obtained, unless otherwise authorized by the applicable governing authority. The parties shall reasonably coordinate concurrent activities near the Work.

h. The Agency reserves the right to immediately stop or suspend any activity, including Contractor's performance of the Work, that the Agency reasonably determines is unsafe; threatens persons, property, the environment, or facility operations; or violates applicable laws, safety requirements, or the Contract Documents. Contractor shall promptly correct unsafe conditions caused by Contractor or its subcontractors at no additional cost to the Agency. The Agency shall be responsible only for reasonable and documented repair costs directly caused by the Agency or its separate contractors, subject to Contractor's prompt written notice and the Agency's prior written authorization through the Contract's change-order process.

i. The Agency agrees not to unreasonably interfere with the progress of the Work and not to occupy any portion of the Equipment until all terms and conditions herein are fulfilled by both parties. Agency further agrees that Agency cannot occupy the Equipment until the Work is completed or as per governing authorities' authorization where an occupancy permit, or similar type of permit, is required. BOXX and the Agency will collaborate to ensure reasonable sequencing and scheduling of the work of all parties. Prior to work beginning on-site, Agency and Contractor shall develop a project sequencing plan to ensure safe and efficient operations onsite. Agency and Contractor will collaborate to coordinate all work performed onsite and ensure no work is performed in an unsafe manner. The Agency agrees to pay Contractor for any damage that maybe caused by anyone other than workmen or subcontractors of Contractor, by means of disturbing or damaging concrete forms, grade finishing

or any construction work in progress whatsoever. Nothing in the above shall be construed to prevent any party from refusing or identifying unsafe work and all parties have and retain the right to stop unsafe work activities as identified by OSHA regulations, federal and state law.

j. AGENCY'S INSURANCE:
General Liability: In conjunction with Agency's obligations hereunder, Agency must at all times have commercial general liability insurance with coverage of not less than $2,000,000 in aggregate and $1,000,000 per occurrence. Such insurance policy must be primary and non-contributory; and name Contractor as Certificate Holder and an additional insured.

Other Insurance Requirements: Agency must ensure that: each insurance policy contains a waiver of subrogation in favor of Contractor, the insurer has a rating of no less than A- by the A.M. Best Rating Guide, and the insurer agrees to give Contractor at least thirty (30) days' prior written notice of cancellation of or changes to the insurance policy.

BB. SUBSTANTIAL COMPLETION & PROJECT CLOSEOUT. Upon notice of substantial completion by Contractor, unless otherwise provided in the scope of work, Agency's representative shall have the right to attend a Project Acceptance Walkthrough with the Project Manager or other authorized Contractor staff. Agency's representative shall survey the finished work and formally accept the Equipment and Contractor's completion of all work via signature on the Client Acceptance Form. In the event that Punchlist items are discovered in the walkthrough that require additional completion, Agency will execute a conditional Client Acceptance Form that details the remaining punch list items to be corrected by Contractor. Contractor will provide notification of completion of punch list items, upon which the final full acceptance shall be executed. Full and beneficial use ("Beneficial Occupancy") shall begin at execution of the Client Acceptance Form, whether conditional or unconditional and the Equipment shall be formally turned over to Agency. Accordingly, all monies due at Substantial Completion based on the underlying milestone payment schedule will be due upon the completion of the first of either the conditional or final Client Acceptance Form. The Agency will make reasonable efforts to schedule and attend the Project Acceptance Walkthrough, but if the Project Acceptance Walkthrough is not scheduled within 30 days of Contractor's notice of substantial completion, all monies due upon substantial completion will be deemed due and payable to Contractor.

The parties hereto have caused the Contract to be entered as of the day and year written above.

INLAND EMPIRE UTILITIES AGENCY: ***A MUNICIPAL WATER DISTRICT***		**BOXX MODULAR, INC.:**	
_____	_____	_____	_____
Kevin Alexander General Manager	(Date)	Heinz-Josef (Jody) Werner Senior Vice President MSS U.S.	(Date)

EXHIBIT A

This proposal is valid for 10 calendar days

Sourcewell
Awarded Contract

Relocatable building solutions
#120822-BXX
Maturity Date: 2/24/2027

modular project

PROPOSAL

June 30, 2026

BOXX Project: Q-100882







MODULAR BUILDING INSTITUTE
proud member

Inland Empire Utilities Agency

Inland Empire Utilities Agency - 72x60

REVISION #2

SEPTEMBER CONTRACT AWARD

Chino, California

BOXX Modular, Inc. (Corporate Office)
3475 High River Road | Fort Worth, TX | 76155

(877) 966-7839 | BOXXModular.com | ussales@boxxmodular.com

BOXX MODULAR

June 30, 2026

Veronica Cordova
Inland Empire Utilities Agency
6075 Kimball Avenue
Chino, California 91710

RE: Modular project in Chino, California

Dear Veronica,

We are pleased to have the opportunity to submit this proposal which has been carefully tailored to address your individual space requirements.

BOXX Modular has been committed to providing quality products, services, and customer satisfaction to both the public and private sectors since 2010. Our expertise in development and execution of wide-ranging space solutions affords us the distinct satisfaction of fulfilling each of our client's modular construction needs.

Proposal Contents (attached):

- SOURCEWELL CONTRACT
- Price Detail
- Floor Plan
- Specifications
- Delineation of Responsibilities
- Estimated Project Schedule
- Clarifications

It is our goal to meet your specific needs, so please be certain to thoroughly review each attachment included in this proposal to ensure you completely understand the pricing, product, and service we are proposing.

Please do not hesitate to contact me for answers to any questions or concerns you may have regarding our proposed solution. It would be our pleasure to partner with you on this important project. Thank you for your consideration.

Sincerely,
Daniel Thompson
Sales Representative

Q-100882
June 30, 2026

modular project
Sale Price Detail

This proposal is valid for 10 calendar days

BASE PRICE/September Contract Award

Scope of Work Description	Amount (usd)
NEW 72x60 Modular Office/Locker Room Bldg.	**$699,367.00**
Project Site Services/One-time Costs	**$140,628.00**
Preb. ADA Straight Ramp w/Steps and (2) Standard Steps	**$30,000.00**

Sourcewell Awarded Contract

Relocatable building solutions
#120822-BXX
Maturity Date: 2/24/2027

***Base Price Total:** **$869,995.00**

PROJECT DESCRIPTION DETAIL

-Deliver NEW 72x60 Modular Office/Locker Room Bldg. to Project Site
-Set-Up-Standard Pier/Pads with State Approved Seismic Pier Foundation System
-Skirting Installation
-Ramp/Step Installation
-Prevailing Wages Included

PROJECT EXCLUSIONS

-Local Permits (BLM Land)/Archtectural Services/Civil Engineering

-Main Electrical Panel Box (Sub-Panel Included)/EV Charger Equipment

-Utility/Plumbing Connections–Telecom Wiring/Connections-Plumbing Manifold

-Fire/Life Safety Devices/Hardware

-Fire Sprinkler System

-WUI Compliance/Exterior Fire Rating

-Final Finish/Waxing/Sealing/Buffing VCT Flooring Provided

-Site Preparation/Level Site/Site Accessibility

-Sales Tax/Local Tax

-Lockers/Work Stations/Tables/Furniture/Appliances

-Upgraded Flooring (VCT and Sheet Vinyl Included)

Pricing excludes all applicable taxes. Buyer is responsible for all applicable taxes. Proposal Price does not include sales, use, or personal property taxes, except as may be additionally described. Unless otherwise specified, Proposal is valid for 10 calendar days from the "Proposal Date". BOXX Modular's willingness to enter into a contract at the price and/or terms of payment proposed is contingent upon satisfactory credit review and approval. Pricing is based on acceptance of BOXX's standard contract terms and conditions, along with timely receipt of any contractually required down payment.

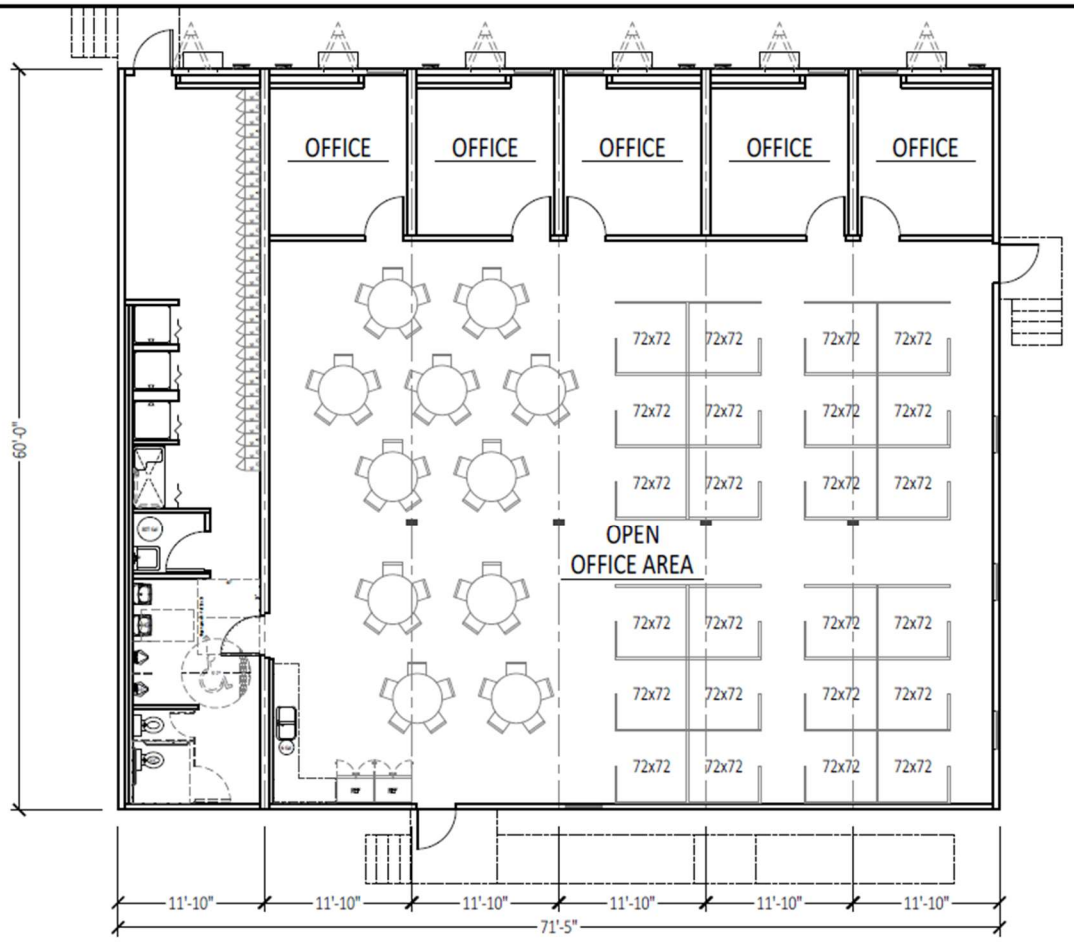
Initials: _____

BOXX MODULAR

Q-100882
June 30, 2026

modular project
Floor Plan

1 Dimensions may vary slightly based on manufacturer's standards and materials.
2 Furniture and appliances shown for spatial reference only. All furniture and appliances provided by owner/user.



BOXX MODULAR

DANIEL THOMPSON
Sales Representative
dthompson@boxxmodular.com
www.boxxmodular.com

Inland Empire Utilities Agency
72'-0" x 60'-0" OFFICE

THIS DOCUMENT AND ALL INFORMATION CONTAINED HEREIN, ARE THE PROPRIETARY DATA AND TRADE SECRETS OF BOXX MODULAR (BOXX). THIS DOCUMENT AND THE INFORMATION CONTAINED HEREIN MAY NOT BE REPRODUCED, USED, OR DISCLOSED IN ANY MANNER, OR TO ANY EXTENT, WITHOUT AUTHORIZATION BY A CURRENT EMPLOYEE OF BOXX MODULAR MUST BE OBTAINED PRIOR TO USE OF THIS INFORMATION, IN ANY FORM, INCLUDING THAT WHICH IS REPRESENTED BY THIS COMPLETE PAGE.

DRAWING DATE:	PROJECT:
5/27/26	Q-100882
DRAWN BY:	DRAWING:
Aaron Cyrier	Q-100882.dwg
SCALE: NOTED	A300

Initials: _____

Q-100882
June 30, 2026

modular project
Specifications

MODULAR BUILDING INFORMATION

Unit No(s).	Unit Size(s)	State(s) Coded	Building Description
NEW	**72' X 60'**	**CA**	**Modular Office/Locker Room**

SPECIFICATIONS

			QTY
FRAME			
	OUTRIGGER	Chassis Basement 12' X 60' - 12" X 11.8# I-Beam OR/CM/MC 11' 8" X 60'	
	AXLES	Six Axle (6 Brake Axles)	1
	AXLES	Five Axle (5 Brake Axles)	5
FLOOR			
	JOIST	2 X 8 @ 16" O/C 50# Floor	
	DECKING	3/4" T&G Plywood	
	INSULATION	R-30 Unfaced	
	COVERING	Sheet Vinyl .080 Commercial locker, shower and restroom.	
	COVERING	Floor Tile VCT - 1/8" X 12" X 12" Open Office Area	
	COVERING	Carpet Rolled - 26 OZ - 12' Wide Offices	
	MISC	Bottom Board Mobile-Flex	
EXTERIOR WALL			
	STUDS	2 X 6 Ext. Wall Framing	
	SIDING	Smart Panel - 3/8" - 8" O/C Grooves - W/House Wrap	
	COVERING	1/2" Vinyl Covered Gypsum 8' Tall (Exterior Wall)	
	INSULATION	R-21 Kraft (Exterior Wall)	
INTERIOR WALL			
	STUDS	2 X 4 Wall Framing - 8' Tall 60 LF of double wall at modline at the RR unit.	
	STUDS	Upgrade to Plumbing Wall	
	INSULATION	R-11 Unfaced Int. Wall @ 8' Tall all walls (excluding Janitor, plumbing & plenum walls)	
	COVERING	8' FRP Over 1/2" MR (Nudo- Interior Wall) RR & locker room	

Initials: _____

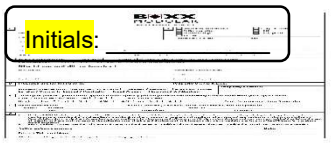
INTERIOR WALL			
	COVERING	1/2" Vinyl Covered Gypsum 8' Tall remainder	
	COLUMNS	Roof Support Column - Exposed	4
	MISC	Wall Extended To Rafters WALL SEPERATING RESTOOM FROM OPEN AREA	
COVE BASE			
	COVE BASE	Wall Base Vinyl 4" Remainder	
	COVE BASE	6" Self-Cove RR & locker room. No cove base in remainder.	
ROOF			
	JOIST	2 X 10 - 16" O/C 20# Complex 1/4" to 12"	
	MATE BEAM	Modline Strap	
	MATE BEAM	Wood Beam - 48" - 4-Layer (Struct 1)	
	INSULATION	R-30 Unfaced (W/ Support Netting)	
	DECKING	1/2" Drywall	
	DECKING	1/2" Wood Decking (Roof)	
	COVERING	EPDM .045 - White - (Multi Wides)	
	CEILING	2 X 4 - Mineral Fiber #769A W/ Seismic T-Grid 7' 10" AFF ceiling height	
	CEILING	2 X 4 - Vinyl Face Tile #672 - Upgrade RR & showers	
WINDOW			
	WINDOW 2046 - VINYL	2046 - V/S - Dual Glazed - Vinyl Frame - Clear Low E	5
	BLINDS	Mini-Blind	9
	WINDOW 4030 - VINYL	4030 - H/S - Dual Glazed - Vinyl Frame - Clear Low E	4
EXTERIOR DOOR			
	DOOR	36X80 - 18ga Door - W/ Tell Jamb	3

Initials: _____

EXTERIOR DOOR			
	LOCKSET	Passage - Lockset - Grade 2 (Ext)	3
	LOCKSET	Deadbolt - Grade 2 - Single Cylinder keyed alike	3
	HARDWARE	Closer - Tell 700 Series	3
INTERIOR DOOR			
	DOOR	36X80 Legacy Oak - Solid Core - Timely Browntone Jamb	7
	LOCKSET	Passage - Tell Grade 2 - Lever	7
	HARDWARE	Closer - Tell 700 Series (Interior Doors) Restroom/Locker room	1
ELECTRICAL			
	PANEL	Load Center Nema 3R, External, 125 Amp Single Phase	6
	RACEWAY	Flex W/ Ground	
	LIGHT	Troffer 2 X 4 - LED - 4000 To 6000 Lumen	46
	EXTERIOR LIGHTS	Exterior 08W LED Porch Light With Photocell	3
	EXIT/EMERGENCY LIGHTS	Exit/Emergency Light Remote Capable - Red/Green Selectable	4
	EXIT/EMERGENCY LIGHTS	Exterior Remote Head For Emergency Light	3
	EXIT/EMERGENCY LIGHTS	Emergency Light - Dual Head	6
	EXIT/EMERGENCY LIGHTS	Exit Light - W/ Battery Backup - Red	3
	SWITCH	Switch Photo Control - 120V	1
	SWITCH	Momentary Switch - DCC-2	2
	SWITCH	Photo Sensor Ceiling Mount	2
	SWITCH	Occupancy Sensor Wall Mount (Single Relay)	5
	SWITCH	Photo Sensor Remote	1
	SWITCH	Switch Sensor Dimming	5
	SWITCH	15-Amp - 3-Way	2
	SWITCH	Switch Dimmer - Single/3-Way	2

Initials: _____

ELECTRICAL			
	SWITCH	Occupancy Sensor Ceiling Mount (Single Relay)	9
	RECEPTACLE	20A - WR GFCI Protected W/ While In Use Cover	3
	RECEPTACLE	20A - WR For Heat Tape (Switched)	1
	RECEPTACLE	20A - GFCI Duplex - Dedicated 2- fridges, 2- microwaves	4
	RECEPTACLE	20A - Duplex	46
	RECEPTACLE	20A - GFCI Duplex	5
	PHONE/DATA	6X6 Nema 3R Entrance Box	1
	PHONE/DATA	4X4 J-Box W/ Mud Ring & 3/4" Conduit	30
PLUMBING			
	PIPE	Copper Plumbing Drop	
	WATER CLOSET	Water Closet - Std - Tank Type - Elongated - 1.28gpf	1
	WATER CLOSET	Water Closet - ADA - Tank Type - Elongated - 1.28gpf	1
	URINALS	Urinal - Low Flow	2
	LAVATORIES	Mixing Valve - Thermostatic	2
	LAVATORIES	Lavatory - Drop-In - 20" X 17"	2
	SHOWERS	Shower ADA - 60"	1
	SHOWERS	Shower STD - 36" - (Non-ADA)	3
	KITCHEN SINKS	33" X 22" S.S. Double Bowl Sink	1
	MOP SINK	Mop Sink - Floor Mount	1
	FLOOR DRAIN	Floor Drain W/ Drip Primer	2
	WATER HEATERS	120 Gal Electric Water Heater	1
	ACCESSORIES	Partition - Urinal Screen	2
	ACCESSORIES	Modesty Partition Standard Stall	1
	ACCESSORIES	Modesty Partition ADA Stall	1



PLUMBING			
	ACCESSORIES	Toilet Paper Dispenser	2
	ACCESSORIES	Mirror - 24" X 36" - W/Clips	2
	ACCESSORIES	Grab-Bar Set	1
	MISC	Pipe Insulation per code	
	MISC	Restroom Sign	2
	MISC	Ice Maker Valve Box	2
	MISC	In-Line Strainer	
HVAC			
	H/P - WALL MOUNT	3.0-Ton - 05-KW Heat Strip - 1P - Bard, Marvair or Equal w/pgm t-stat	6
	CRV'S & ECONOMIZERS	Economizer For H/P End Mount	5
	CRV'S & ECONOMIZERS	Fresh Air Damper - 3.5-Ton to 5.0-Ton - 100% Outside Air RR mod only	1
	DUCT	Fiberglass / Flex - Supply Air Duct	
	DUCT	Fiberglass / Flex - Return Air Duct	
	EXHAUST FANS	80 CFM - Ceiling Mount	1
	EXHAUST FANS	180 CFM - Ceiling Mount	2
	EXHAUST FANS	110-150 CFM - Ceiling Mount W/ Humidistat	2
	MISC	Smoke Duct Detector	6
	MISC	Plenum Wall	
FURNISHINGS			
	CABINETS	Prefinished - Base Cabinet	15
	CABINETS	Laminate - Countertop - 25-3/8" W/ 4" Backsplash & Rolled Edge at kitchenette	15
	CABINETS	Prefinished - Wall Cabinet	15
MISC			
	MISC	Close-Up / Shipping Wall	
STATES	STATE APP	CA Approvals	

Initials: _____



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June 30, 2026

modular project

Delineation of Responsibilities

Division	Sub	Description	BOXX	Owner	NA
DIVISION 1 : GENERAL CONDITIONS					
	1011	Performance Bonds			X
	1040	Building Permits/License		X	
	1500	Temporary Heat/Lighting		X	
		Portable Toilets		X	
		Temporary Water & Power		X	
	1502	Site Cleanup/Dumpster		X	
	1700	Closeout/Acceptance		X	
	1900	Miscellaneous		X	
		Taxes		X	
		Prevailing Wage Scale (Davis-Bacon)	X		
		Safety and Security Access Requirements For Workers		X	
		Project Terms of Payment	X		
		Invoicing Procedure	X		
DIVISION 2 : SITE WORK					
	2000	Site Work		X	
		Accessibility		X	
		Stake Site/Building Location		X	
	2160	Excavation & Grading		X	
		Spoilage Disposal		X	
		Erosion Control		X	
	2660	Final Connection of Domestic Water To Building (including modular seam crossover piping in ceiling)		X	
	2740	Final Connection of Sewer To Building (including manifolds in crawlspace and vents thru roof)		X	
	2900	Landscaping / Fine Grading		X	
		Seeding		X	
		Restoration		X	
DIVISION 3 : Concrete (SITE ONLY)					
	3300	Foundations			X
DIVISION 5 : Metals (SITE ONLY)					
	5000	Decks/Landings/Ramps (Engineered Galvanized Steel)	X		
DIVISION 6 : WOOD & PLASTIC (SITE ONLY)					
	6670	Decks/Landings (Pressure Treated Wood)			X
DIVISION 9 : FINISHES (SITE ONLY)					
	9650	VCT Flooring - Mod Line Seaming	X		
	9680	Carpeting (Factory Installed/Prior to Arrival)	X		

Initials: _____

www.BOXXModular.com

modular project

Delineation of Responsibilities

Division	Sub	Description	BOXX	Owner	NA
DIVISION 10 : SPECIALTIES (SITE ONLY)					
	10100	Marker/Chalk/Tack Boards		X	
	10425	Signage/Braille		X	
	10520	Fire Extinguishers		X	
	10532	Awnings		X	
	10800	Toilet Accessories		X	
DIVISION 13 : BUILDING (MODULAR BUILDING)					
	13121	Delivery Of Modular Units To Site Including Transp. Permits	X		
	13122	Piers	X		
		Steel Piers on Pressure Treated Wood Pads	X		
		Surface Bond Dry Stack			X
	13123	Set-up	X		
		Structurally Connect Modular Floors & Roofs	X		
		Remove Hitches (Store Under Bldg. If stored in different location, may be an additional cost)	X		
	13125	Trim Out Exterior & Interior Walls/ Ceiling/Floors/Adjust Doors	X		
	13126	Seismic Piers/Anchors – State Approved Foundation	X		
	13127	LP Smart Panel Skirting (Frame, Venting, Access Panel Included)	X		
	13128	Roof Seaming	X		
	13151	Site Construct Connector Corridors			X
DIVISION 16 : ELECTRICAL (SITE ONLY)					
	16410	Connect Electrical Service From Site to Modular Subpanels		X	
		Main Disconnect For Modular Building Connection		X	
		Supply and Install MDP		X	
	16610	Fire / Smoke Alarm Systems		X	
	16620	Security Intrusion System		X	
	16740	Clocks/Bells		X	
	16750	Communication Systems in Modular		X	
		Tap & Extend Existing Comm Service To Site		X	
		Final Connection of Comm System in Modular		X	
	16770	Data Systems in Modular		X	
		Tap & Extend Existing Data Service To Site		X	
		Final Connection of Data System in Modular		X	

Initials: _____

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modular project
Schedule

This proposal is valid for 10 calendar days

TIMELINE

Estimated Completion	Milestone Description
DAY 1	**Executed Contract and Down Payment Received**
3-4 Weeks	**Drawings Completed by Factory/Sent to Client for Approval**
4-6 Weeks	**Drawings Returned from Client (Noted or Approved)**
	Submitted to State of CA for Approval
	Client Selections of Colors/Types of Material
	State Approved Drawings Provided to Client
6-8 Weeks	**Building Fabrication**
1-2 Weeks	**Building Delivery/Set-Up/Ramp-Step Installation**

SCHEDULE NOTES

Additional Information

The timeline above is a conservative estimate which reflects market conditions at time of proposal and the following items being completed in a timely manner by the Client:

-Receipt of Client P.O./BOXX Sales Agreement Signed/Down Payment Received/Credit Application

-Client Approval of Factory Provided Engineered Plans

-Client Selections of Interior and Exterior Colors/Types/Surfaces

Please note that any delays with receiving any of the above mentioned items will extend your offline/fabrication schedule

Initials: _____

Q-100882
June 30, 2026

modular project

Terms & Exclusions

Terms

1.	Unless otherwise specified, Proposal is valid for 10 calendar days from the "Proposal Date". Building costs and production schedules change daily. At expiration of validity period Price and Delivery are subject to change without notice until Proposer accepts Order.
2.	BOXX's willingness to enter into a contract at the price and/or terms of payment proposed is contingent upon satisfactory credit review and approval
3.	Proposal pricing and project schedule is based on acceptance of BOXX's standard contract terms and conditions, along with timely receipt of any contractually required down payment.
4.	Any Project Schedule provided with the Proposal is an estimate. Project Schedule will be confirmed at or around the time of Award, and may be subject to change orders throughout the Project.
5.	Unless otherwise agreed in writing, BOXX will not accept any Liquidated or other damages for delays.
6.	Prior to start of its Work, BOXX shall provide a proper Certificate of Liability Insurance and Worker's Compensation. Unless otherwise agreed in writing, "All Risk" and other special insurance is not provided by BOXX. As of the time of Substantial Completion, or as otherwise agreed, Buyer shall be responsible to insure the building(s), providing insurance coverage in the types and limits as may be required by the contract to adequately protect the interests of all applicable parties.
7.	Buyer is responsible for all applicable taxes. Proposal Price does not include sales, use, or personal property taxes, except as may be additionally described. Customer is responsible for paying a personal property fee of eight percent (8%) of the monthly rent (or lease) payment to BOXX.
8.	Unless otherwise agreed to in advance as a condition of the Contract, price assumes the use of non-union labor at non-prevailing wages. Any requirement for the payment of prevailing wages or the use of union labor will result in additional charges.
9.	BOXX will take reasonable protective precautions to avoid damage to property and equipment. BOXX will not accept responsibility for damage caused to paved or unpaved surfaces due to weight of heavy equipment.
10.	TITLE – BOXX Modular, Inc. will retain title to the work until such time that they have been paid in full for the delivery, installation and either direct sale or receipt of all amounts due to complete the finance lease of the building(s). BOXX does not waive its rights to retain title and/or to place a lien or claim against the Owner/Buyer/Lessee if it becomes reasonably necessary in order to protect BOXX's interests.
11.	INDEMNIFICATION – BOXX Modular, Inc. will indemnify Owner/Buyer/Lessee to the extent that they are legally responsible and permitted by BOXX's insurance carrier.
12.	START AND COMPLETION DATES - The contract Start Date shall be upon receipt of award and an executed contract. Barring any unforeseen delays, The Completion Date will be in accordance with bid specifications and the attached Schedule (to be confirmed upon receipt of award). BOXX is not responsible for any delays or damages beyond its control including material shortages, strikes or union activity, fire, acts of God, freight embargoes, acts of war or terrorism, delays by regulatory or permit authorities, delays by the Owner or Architect or any employed by them, or any cause of delay beyond the control of BOXX. In no event shall BOXX be responsible for consequential or actual damages.
13.	Labor will be non-union at non-prevailing wages unless required by contract

Exclusions

X = Excluded	
X	1. Impact fees
X	2. All applicable taxes (sales, property & use)
X	3. Bonding
X	4. Special insurance
X	5. Cranes and additional spotting apparatus
X	6. Fire suppression system
X	7. Site security (*unless otherwise stated*)
X	8. Landscaping, irrigation, paving, walkways, curbing, and site restoration
X	9. Tap fees and lift station (if required)
X	10. Exterior fire rating
X	11. Architect and engineering fees
X	12. Rock removal
X	13. Off-site spoilage removal
X	14. Site utilities and connections to modular building – includes electric, gas, water, and sewer or septic
X	15. Communications services and connection – including but not limited to telephone, data, intercom, intrusion alarm, smoke & fire alarm
X	16. Lightning protection
X	17. Temporary access roads and walkways
X	18. Removal, repair, and/or replacement of obstructing fences, walls or gates
X	19. Temporary electric and water (contractor will supply power source for own tools and equipment)
X	20. Portable toilets
X	21. Laboratory and field testing of materials
X	22. Dedicated full-time site supervisory personnel (foreman will supervise work unless other provisions are required per the contract)
X	23. Costs associated with easement(s)

Initials: _____

modular project

Site Requirements

Site Requirements

X = Applicable	
X	1. No provisions allowed for obstructions below grade. If encountered, they would be a change order to the contract at an additional charge
X	2. The site must be level, dewatered, and accessible by truck with adequate turning radius and clearance from road to the site for delivery
X	3. Assumes site with 2,500 psf soil bearing capacity, bearing tests to be provided by Customer
X	4. All site plans and surveys to be provided by Customer
X	5. All underground utilities are to be clearly marked and flagged
X	6. Customer is responsible for obtaining and the cost of all permits, licenses, and Certificate of Occupancy
X	7. Due to volatility in fuel prices delivery charges are subject to a fuel surcharge.
X	8. Staging area adjacent to installation site, including any site improvements required to make it usable, by Customer
X	9. Where applicable, wheels and axles will remain on module(s), but may be removed and stored under for an additional fee
X	10. Site preparation by Customer
N/A	11. Building removal, return delivery, and site restoration will be billed at prevailing rates at time of return
X	12. Main electrical service to building panels by Customer
X	13. Customer is solely responsible to inform BOXX Modular if site location is in a flood or fire zone
X	14. Customer is responsible for building maintenance

Initials: _____

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June 30, 2026

modular project

Important Clarifications

Typical standard building sealed plans will include a cover page with notes/codes/calculations, floor plan with dimensions/electrical/plumbing/ mechanical on same page, typical elevation (NOT job specific), and a standard typical cross section (NOT job specific and may have actual roof designed truss attached). Any additional detail needed on sealed prints, other than what is typically provided will result in additional charges.

Does not include site specific foundation drawings that may be needed for permitting.

Standard installation assumes clear access and level site.

Typical Pier/Pad blocking & tie down plans are non-site-specific/Soils Report May be Required

Customer is responsible for meeting any local codes for skirting ventilation.

Standard set height is no more than 40” high to finished floor. Greater than 40” due to site conditions will require double stacking not to exceed 60” finished floor height. High set will require a change order for additional cost.

Decks/Ramps/Steps to be installed at an estimated 38” Threshold-each Exterior Door.

Pricing is subject to change based on Site Inspection by BOXX for access and staging

Safety Training, Background Checks, Badging Requirements, and any additional unlisted requirements not included.

If units are to be power washed/painted after arriving on site, it will be at an additional Cost

Warranty starts at the time of building completion at factory.

Warranty Note - one (1) year Bard HVAC warranty will not cover the unit if it is run on a Generator

Building will be in broom clean condition upon completion. Cleaning and waxing of floors to be completed by others upon utility connection.

Commissioning and Balancing of HVAC units/system is NOT INCLUDED

Initials: _____

BOXX MODULAR

APPLICATION FOR CREDIT

A

Legal Name of Company/Organization

Street Address

Suite

City, State, ZIP

Phone | Fax | Email

DUNS # | Federal ID/Social Security Number | Company Owner's Name

B

☐ Sole Proprietorship ☐ Corporation
☐ S Corporation ☐ LLC
☐ Partnership ☐ Non-profit
☐ Other _____
State Registered: _____ Year: _____

C

State Sales/Use tax: Taxable ☐ Exempt ☐ *(Exemption Certificate must be attached)*
PO Required? Yes ☐ No ☐ *(If Yes, attach PO Terms and Conditions)*

Billing information (if different from above)

Mailing address | Contact Name (Accounts Payable)

Suite/Box | Email (Accounts Payable)

City, State, ZIP | Phone (Accounts Payable)

D

Intended use for modular(s): _____ **Property Owner Name:** _____

Property Ownership: The project location is ☐ **Leased / Rented** ☐ Applicant **Owned**
Landlord Waiver (if **Leased / Rented**): ☐ **Need** A Copy ☐ Executed & **Attached**

Property Address:
_____

E

To help us process your credit approval more quickly please provide the following information with your application:
Financing Project w/bank? Yes ☐ No ☐ # of Employees: _____
Has loan closed? Yes ☐ No ☐ N/A ☐ ACH Pmts: Yes ☐ No ☐ Bank Statements – **Last 3 months**

F

Bank References: **NOTE: PHONE, FAX NUMBERS OR EMAILS ARE REQUIRED!**
Bank: **Name:** _____ **Acct. #:** _____
Tel: _____ **Email/Fax:** _____ **Contact:** _____

G

1. **Notice: BOXX Modular Inc. (or any of its affiliates) may obtain credit information, in the form of credit reports or other, relating to the applicant, as the case may be upon processing the initial application, at the time of any renewal or extension of credit, or when deemed appropriate to evaluate the applicant's financial situation. In signing this application, the applicant, its directors, and officers, who did sign below declare and warrant that he/she/they is/are the age of majority and expressly consent to the collection, use, sharing and disclosure of its information by BOXX Modular Inc. (or any of its affiliates) for the above stated purposes.**
2. BOXX Modular Inc. reserves the right, at any time, to withhold, cancel or modify credit privileges and terms, including the rate of interest at their discretion.

Authorization Signature: _____ Date: _____

Printed Title and Name: _____

Credit cannot be granted without a signature acknowledging credit terms.

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2A

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: No Committee Review

Staff Contact: Randy Lee, Acting Deputy General Manager

Subject: Adopt Resolution No. 2026-9-1, Approving the Amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for All Groups

Executive Summary:

California Code of Regulations (CCR) §570.5 establishes the requirement for California Public Employees' Retirement System (CalPERS) agencies to have a current, duly approved and adopted pay schedule by the agency's governing body. CalPERS employers may only report payrates, for purposes of calculating retirement benefits, that meet the definition of a Publicly Available Salary Schedule. Maintenance of the Agency's salary schedule falls under the responsibility of the Human Resources Department, which includes presenting a revised comprehensive salary resolution to the Board of Directors as changes occur. The last salary schedule/matrix update for all groups was approved by the Board on June 17, 2026.

There are classification and compensation changes as a result of the development of one new classification and one abolished classification.

Staff's Recommendation:

Staff recommends that the Board adopt Resolution No. 2026-9-1, approving the amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for all groups.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Fiscal Impact (explain if not budgeted):

Funding is appropriated in the Fiscal Year 2025/26 and 2026/27 biennial budgets.

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On June 17, 2026, the Board of Directors adopted Resolution No. 2026-6-12, approving the amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for all groups.

Aligns with Strategic Goal:

Goal 3. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers.

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Resolution No. 2026-9-1

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Background

Subject: Adopt Resolution No. 2026-9-1, Approving the Amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for All Groups

A. There are classification and compensation changes as a result of the development of one new classification:

- Computerized Maintenance Management System (CMMS) Officer at salary range UN 186
  The new classification, under direction, plans, organizes, manages, and participates in the development, implementation, governance, and continuous improvement of the Agency's Enterprise Asset Management (EAM) and Computerized Maintenance Management System (CMMS) programs; serves as the Agency's functional authority for CMMS data standards, asset hierarchy, and performance analytics; collaborates with Information Technology (IT) on system configuration needs; supervises and reviews the work of assigned staff; ensures the accuracy, integrity, and strategic use of asset data to support maintenance, reliability, operations, and capital planning activities; provides professional advice and counsel to Agency Leadership, the Board of Directors, managers, and supervisors regarding asset management systems, data governance, and performance measurement; and performs related duties as assigned.

B. There are classification and compensation changes as a result of one abolished classification:

- Interim General Manager OTR 212
  The Interim General Manager classification was established as a temporary position intended solely to provide leadership continuity during the recruitment and selection process for a permanent General Manager.



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Adopt Resolution No. 2026-9-1, Approving the Amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for All Groups

Stephanie Roberts
Human Resources Analyst

September 2026

2 Overview of Salary Schedule Changes

New Classification

- Computerized Maintenance Management System (CMMS) Officer

Removed Classification

- Interim General Manager

3 Staff Recommendation

- Adopt Resolution No. 2026-9-1, approving the amendment of the Inland Empire Utilities Agency's Salary Schedule/Matrix for all groups.

This item aligns with Strategic Goal(s): 3. Fiscal Responsibility

RESOLUTION NO. 2026-9-1

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Inland Empire Utilities Agency* has classification and compensation changes as a result of the development of one new classification, and one abolished classification; and

WHEREAS, the Inland Empire Utilities Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5.

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Inland Empire Utilities Agency's* salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of September 27, 2026.

ADOPTED the 16th day of September 2026.

_____
Steven J. Elie
President of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

ATTEST:

_____
Michael Camacho
Secretary/Treasurer of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

*A Municipal Water District

STATE OF CALIFORNIA)
COUNTY OF) SS
SAN BERNARDINO)

I, Michael Camacho, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2026-9-1, was adopted at a regular Board Meeting on September 16, 2026, of said Agency by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

_____
Michael Camacho
Secretary/Treasurer of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

(SEAL)

*A Municipal Water District

Inland Empire Utilities Agency
Salary Matrix
Effective September 27, 2026
Adopted September 16, 2026

EXHIBIT 1

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	$43.2174	$3,457.40	$7,491.04	$89,892
				2	$44.2976	$3,543.81	$7,678.26	$92,139
				3	$45.4044	$3,632.36	$7,870.12	$94,441
				4	$46.5409	$3,723.28	$8,067.11	$96,805
				5	$47.7044	$3,816.36	$8,268.78	$99,225
				6	$48.8967	$3,911.74	$8,475.44	$101,705
				7	$50.1183	$4,009.47	$8,687.19	$104,246
				8	$51.3722	$4,109.78	$8,904.53	$106,854
				9	$52.6568	$4,212.55	$9,127.20	$109,526
Accountant II	177	PR	Exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Accounting Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Accounting Technician I	170	GU	Non-exempt	1	$33.8669	$2,709.36	$5,870.28	$70,443
				2	$34.7145	$2,777.16	$6,017.18	$72,206
				3	$35.5818	$2,846.55	$6,167.53	$74,010
				4	$36.4717	$2,917.74	$6,321.77	$75,861
				5	$37.3832	$2,990.66	$6,479.77	$77,757
				6	$38.3178	$3,065.43	$6,641.77	$79,701
				7	$39.2760	$3,142.08	$6,807.84	$81,694
				8	$40.2573	$3,220.59	$6,977.95	$83,735
				9	$41.2645	$3,301.16	$7,152.52	$85,830
Accounting Technician II	173	GU	Non-exempt	1	$39.2049	$3,136.40	$6,795.54	$81,546
				2	$40.1847	$3,214.78	$6,965.36	$83,584
				3	$41.1904	$3,295.24	$7,139.69	$85,676
				4	$42.2193	$3,377.55	$7,318.03	$87,816
				5	$43.2746	$3,461.97	$7,500.94	$90,011
				6	$44.3568	$3,548.55	$7,688.53	$92,262
				7	$45.4654	$3,637.24	$7,880.69	$94,568
				8	$46.6029	$3,728.24	$8,077.86	$96,934
				9	$47.7678	$3,821.43	$8,279.77	$99,357
Administrative Assistant I	171	GU	Non-exempt	1	$35.5606	$2,844.85	$6,163.85	$73,966

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	$36.4500	$2,916.00	$6,318.00	$75,816
				3	$37.3606	$2,988.85	$6,475.85	$77,710
				4	$38.2943	$3,063.55	$6,637.70	$79,652
				5	$39.2529	$3,140.24	$6,803.86	$81,646
				6	$40.2337	$3,218.70	$6,973.85	$83,686
				7	$41.2395	$3,299.16	$7,148.18	$85,778
				8	$42.2698	$3,381.59	$7,326.78	$87,921
				9	$43.3279	$3,466.24	$7,510.19	$90,122
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	$35.5606	$2,844.85	$6,163.85	$73,966
				2	$36.4500	$2,916.00	$6,318.00	$75,816
				3	$37.3606	$2,988.85	$6,475.85	$77,710
				4	$38.2943	$3,063.55	$6,637.70	$79,652
				5	$39.2529	$3,140.24	$6,803.86	$81,646
				6	$40.2337	$3,218.70	$6,973.85	$83,686
				7	$41.2395	$3,299.16	$7,148.18	$85,778
				8	$42.2698	$3,381.59	$7,326.78	$87,921
				9	$43.3279	$3,466.24	$7,510.19	$90,122
Administrative Assistant II	174	PR	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Administrative Services Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Advanced Water Treatment Program Manager	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Advanced Water Treatment Program Manager	190	UN	Exempt	3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Assistant Engineer	179	UN	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Assistant General Manager	197	EX	Exempt	1	$126.4029	$10,112.24	$21,909.86	$262,918
				2	$129.5640	$10,365.12	$22,457.76	$269,493
				3	$132.8025	$10,624.20	$23,019.10	$276,229
				4	$136.1231	$10,889.85	$23,594.68	$283,136
				5	$139.5250	$11,162.00	$24,184.34	$290,212
				6	$143.0140	$11,441.12	$24,789.10	$297,469
				7	$146.5890	$11,727.12	$25,408.76	$304,905
				8	$150.2539	$12,020.32	$26,044.03	$312,528
				9	$154.0106	$12,320.85	$26,695.18	$320,342
Associate Engineer	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Biologist	181	LB	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Board Services Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Board Services Officer	186	UN	Exempt	4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Budget Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Business Systems Analyst I	179	PR	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Business Systems Analyst II	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Business Systems Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
CAD Designer	178	UN	Non-exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057
				2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
CAD Designer	178	UN	Non-exempt	5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
Chemist	181	LB	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Chino Basin Program Manager	188	UN	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064
				4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461
				9	$99.2779	$7,942.24	$17,208.19	$206,498
Collection System Operator I	171	GU	Non-exempt	1	$35.5606	$2,844.85	$6,163.85	$73,966
				2	$36.4500	$2,916.00	$6,318.00	$75,816
				3	$37.3606	$2,988.85	$6,475.85	$77,710
				4	$38.2943	$3,063.55	$6,637.70	$79,652
				5	$39.2529	$3,140.24	$6,803.86	$81,646
				6	$40.2337	$3,218.70	$6,973.85	$83,686
				7	$41.2395	$3,299.16	$7,148.18	$85,778
				8	$42.2698	$3,381.59	$7,326.78	$87,921
				9	$43.3279	$3,466.24	$7,510.19	$90,122
Collection System Operator II	175	GU	Non-exempt	1	$43.2174	$3,457.40	$7,491.04	$89,892
				2	$44.2976	$3,543.81	$7,678.26	$92,139
				3	$45.4044	$3,632.36	$7,870.12	$94,441
				4	$46.5409	$3,723.28	$8,067.11	$96,805
				5	$47.7044	$3,816.36	$8,268.78	$99,225
				6	$48.8967	$3,911.74	$8,475.44	$101,705
				7	$50.1183	$4,009.47	$8,687.19	$104,246
				8	$51.3722	$4,109.78	$8,904.53	$106,854
				9	$52.6568	$4,212.55	$9,127.20	$109,526
Collection System Operator III	177	GU	Non-exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Collection System Operator III	177	GU	Non-exempt	6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Collection System Supervisor	185	SU	Non-exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Communications Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Compost Facility Operator I	172	GU	Non-exempt	1	$37.3400	$2,987.20	$6,472.27	$77,667
				2	$38.2736	$3,061.89	$6,634.10	$79,609
				3	$39.2308	$3,138.47	$6,800.02	$81,600
				4	$40.2121	$3,216.97	$6,970.11	$83,641
				5	$41.2164	$3,297.32	$7,144.20	$85,730
				6	$42.2467	$3,379.74	$7,322.77	$87,873
				7	$43.3025	$3,464.20	$7,505.77	$90,069
				8	$44.3856	$3,550.85	$7,693.51	$92,322
				9	$45.4948	$3,639.59	$7,885.78	$94,629
Compost Facility Operator II	174	GU	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Compost Facility Operator III	176	GU	Non-exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184
				6	$51.3400	$4,107.20	$8,898.94	$106,787

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Facility Operator III	176	GU	Non-exempt	7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Compost Facility Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Compost Sales Representative	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Computerized Maintenance Management System Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Construction Project Inspector	180	UN	Non-exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Contracts Administrator I	177	PR	Exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Contracts Administrator I	177	PR	Exempt	7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Contracts Administrator II	180	PR	Exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Contracts and Procurement Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Control Systems Analyst I	180	GU	Non-exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Control Systems Analyst II	182	GU	Non-exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Controller	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Controller	190	UN	Exempt	8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Deputy General Counsel I	188	UN	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064
				4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461
				9	$99.2779	$7,942.24	$17,208.19	$206,498
Deputy General Counsel II	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Deputy General Counsel III	192	UN	Exempt	1	$99.0414	$7,923.32	$17,167.20	$206,006
				2	$101.5178	$8,121.43	$17,596.44	$211,157
				3	$104.0544	$8,324.36	$18,036.12	$216,433
				4	$106.6563	$8,532.51	$18,487.11	$221,845
				5	$109.3226	$8,745.81	$18,949.26	$227,391
				6	$112.0553	$8,964.43	$19,422.94	$233,075
				7	$114.8568	$9,188.55	$19,908.53	$238,902
				8	$117.7284	$9,418.28	$20,406.28	$244,875
				9	$120.6712	$9,653.70	$20,916.35	$250,996
Deputy General Manager	199	EX	Exempt	1	$142.6799	$11,414.40	$24,731.20	$296,774
				2	$146.2462	$11,699.70	$25,349.35	$304,192
				3	$149.9044	$11,992.36	$25,983.45	$311,801
				4	$153.6505	$12,292.04	$26,632.76	$319,593
				5	$157.4924	$12,599.40	$27,298.70	$327,584
				6	$161.4289	$12,914.32	$27,981.03	$335,772
				7	$165.4654	$13,237.24	$28,680.69	$344,168
				8	$169.6015	$13,568.12	$29,397.60	$352,771
				9	$173.8414	$13,907.32	$30,132.53	$361,590
Deputy Manager of Maintenance	188	UN	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064
				4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Deputy Manager of Maintenance	188	UN	Exempt	9	$99.2779	$7,942.24	$17,208.19	$206,498
Deputy Manager of Operations	188	UN	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064
				4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461
				9	$99.2779	$7,942.24	$17,208.19	$206,498
Deputy Manager of Water System Programs	188	UN	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064
				4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461
				9	$99.2779	$7,942.24	$17,208.19	$206,498
Director of Board and Administrative Services	193	UN	Exempt	1	$103.9919	$8,319.36	$18,025.28	$216,303
				2	$106.5914	$8,527.32	$18,475.86	$221,710
				3	$109.2568	$8,740.55	$18,937.86	$227,254
				4	$111.9880	$8,959.04	$19,411.26	$232,935
				5	$114.7875	$9,183.00	$19,896.50	$238,758
				6	$117.6568	$9,412.55	$20,393.86	$244,726
				7	$120.5986	$9,647.89	$20,903.77	$250,845
				8	$123.6130	$9,889.04	$21,426.26	$257,115
				9	$126.7044	$10,136.36	$21,962.12	$263,545
Director of Engineering	195	UN	Exempt	1	$114.6549	$9,172.40	$19,873.54	$238,482
				2	$117.5212	$9,401.70	$20,370.35	$244,444
				3	$120.4592	$9,636.74	$20,879.61	$250,555
				4	$123.4712	$9,877.70	$21,401.69	$256,820
				5	$126.5568	$10,124.55	$21,936.53	$263,238
				6	$129.7212	$10,377.70	$22,485.02	$269,820
				7	$132.9635	$10,637.08	$23,047.01	$276,564
				8	$136.2885	$10,903.08	$23,623.34	$283,480
				9	$139.6957	$11,175.66	$24,213.93	$290,567
Director of External and Government Affairs	193	UN	Exempt	1	$103.9919	$8,319.36	$18,025.28	$216,303
				2	$106.5914	$8,527.32	$18,475.86	$221,710
				3	$109.2568	$8,740.55	$18,937.86	$227,254
				4	$111.9880	$8,959.04	$19,411.26	$232,935
				5	$114.7875	$9,183.00	$19,896.50	$238,758
				6	$117.6568	$9,412.55	$20,393.86	$244,726
				7	$120.5986	$9,647.89	$20,903.77	$250,845
				8	$123.6130	$9,889.04	$21,426.26	$257,115

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of External and Government Affairs	193	UN	Exempt	9	$126.7044	$10,136.36	$21,962.12	$263,545
Director of Finance	195	UN	Exempt	1	$114.6549	$9,172.40	$19,873.54	$238,482
				2	$117.5212	$9,401.70	$20,370.35	$244,444
				3	$120.4592	$9,636.74	$20,879.61	$250,555
				4	$123.4712	$9,877.70	$21,401.69	$256,820
				5	$126.5568	$10,124.55	$21,936.53	$263,238
				6	$129.7212	$10,377.70	$22,485.02	$269,820
				7	$132.9635	$10,637.08	$23,047.01	$276,564
				8	$136.2885	$10,903.08	$23,623.34	$283,480
				9	$139.6957	$11,175.66	$24,213.93	$290,567
Director of Human Resources	194	UN	Exempt	1	$109.1952	$8,735.62	$18,927.18	$227,126
				2	$111.9246	$8,953.97	$19,400.27	$232,803
				3	$114.7231	$9,177.85	$19,885.35	$238,624
				4	$117.5895	$9,407.16	$20,382.18	$244,586
				5	$120.5308	$9,642.47	$20,892.02	$250,704
				6	$123.5428	$9,883.43	$21,414.10	$256,969
				7	$126.6323	$10,130.59	$21,949.62	$263,395
				8	$129.7981	$10,383.85	$22,498.35	$269,980
				9	$133.0428	$10,643.43	$23,060.77	$276,729
Director of Information Technology	194	UN	Exempt	1	$109.1952	$8,735.62	$18,927.18	$227,126
				2	$111.9246	$8,953.97	$19,400.27	$232,803
				3	$114.7231	$9,177.85	$19,885.35	$238,624
				4	$117.5895	$9,407.16	$20,382.18	$244,586
				5	$120.5308	$9,642.47	$20,892.02	$250,704
				6	$123.5428	$9,883.43	$21,414.10	$256,969
				7	$126.6323	$10,130.59	$21,949.62	$263,395
				8	$129.7981	$10,383.85	$22,498.35	$269,980
				9	$133.0428	$10,643.43	$23,060.77	$276,729
Director of Operations and Maintenance	195	UN	Exempt	1	$114.6549	$9,172.40	$19,873.54	$238,482
				2	$117.5212	$9,401.70	$20,370.35	$244,444
				3	$120.4592	$9,636.74	$20,879.61	$250,555
				4	$123.4712	$9,877.70	$21,401.69	$256,820
				5	$126.5568	$10,124.55	$21,936.53	$263,238
				6	$129.7212	$10,377.70	$22,485.02	$269,820
				7	$132.9635	$10,637.08	$23,047.01	$276,564
				8	$136.2885	$10,903.08	$23,623.34	$283,480
				9	$139.6957	$11,175.66	$24,213.93	$290,567
Director of Planning and Resources	195	UN	Exempt	1	$114.6549	$9,172.40	$19,873.54	$238,482
				2	$117.5212	$9,401.70	$20,370.35	$244,444
				3	$120.4592	$9,636.74	$20,879.61	$250,555
				4	$123.4712	$9,877.70	$21,401.69	$256,820
				5	$126.5568	$10,124.55	$21,936.53	$263,238
				6	$129.7212	$10,377.70	$22,485.02	$269,820
				7	$132.9635	$10,637.08	$23,047.01	$276,564
				8	$136.2885	$10,903.08	$23,623.34	$283,480
				9	$139.6957	$11,175.66	$24,213.93	$290,567

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184
				6	$51.3400	$4,107.20	$8,898.94	$106,787
				7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Electrical and Instrumentation Technician III	181	GU	Non-exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Employee and Labor Relations Advocate	187	UN	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174
				6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Engineering Services Analyst	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Engineering Services Specialist	179	UN	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Engineering Technician	175	GU	Non-exempt	1	$43.2174	$3,457.40	$7,491.04	$89,892
				2	$44.2976	$3,543.81	$7,678.26	$92,139
				3	$45.4044	$3,632.36	$7,870.12	$94,441
				4	$46.5409	$3,723.28	$8,067.11	$96,805
				5	$47.7044	$3,816.36	$8,268.78	$99,225
				6	$48.8967	$3,911.74	$8,475.44	$101,705
				7	$50.1183	$4,009.47	$8,687.19	$104,246
				8	$51.3722	$4,109.78	$8,904.53	$106,854
				9	$52.6568	$4,212.55	$9,127.20	$109,526
Environmental Resources Planner I	179	PR	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Environmental Resources Planner II	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Executive Assistant	178	UN	Exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Executive Assistant	178	UN	Exempt	2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056
				5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
External Affairs Specialist I	175	UN	Exempt	1	$43.2174	$3,457.40	$7,491.04	$89,892
				2	$44.2976	$3,543.81	$7,678.26	$92,139
				3	$45.4044	$3,632.36	$7,870.12	$94,441
				4	$46.5409	$3,723.28	$8,067.11	$96,805
				5	$47.7044	$3,816.36	$8,268.78	$99,225
				6	$48.8967	$3,911.74	$8,475.44	$101,705
				7	$50.1183	$4,009.47	$8,687.19	$104,246
				8	$51.3722	$4,109.78	$8,904.53	$106,854
				9	$52.6568	$4,212.55	$9,127.20	$109,526
External Affairs Specialist II	178	UN	Exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057
				2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056
				5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
Facilities Program Coordinator	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Facilities Program Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Facilities Specialist	177	PR	Exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Facilities Specialist - Landscape	177	UN	Exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Facilities Technician I	172	GU	Non-exempt	1	$37.3400	$2,987.20	$6,472.27	$77,667
				2	$38.2736	$3,061.89	$6,634.10	$79,609
				3	$39.2308	$3,138.47	$6,800.02	$81,600
				4	$40.2121	$3,216.97	$6,970.11	$83,641
				5	$41.2164	$3,297.32	$7,144.20	$85,730
				6	$42.2467	$3,379.74	$7,322.77	$87,873
				7	$43.3025	$3,464.20	$7,505.77	$90,069
				8	$44.3856	$3,550.85	$7,693.51	$92,322
				9	$45.4948	$3,639.59	$7,885.78	$94,629
Facilities Technician II	174	GU	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Facilities Technician III	177	GU	Non-exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Financial Analyst I	179	PR	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Financial Analyst I	179	PR	Exempt	4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Financial Analyst II	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
General Counsel	200	EX	Exempt	1	$153.3799	$12,270.40	$26,585.87	$319,030
				2	$157.2150	$12,577.20	$27,250.60	$327,007
				3	$161.1452	$12,891.62	$27,931.85	$335,182
				4	$165.1741	$13,213.93	$28,630.19	$343,562
				5	$169.3020	$13,544.16	$29,345.68	$352,148
				6	$173.5347	$13,882.78	$30,079.36	$360,952
				7	$177.8731	$14,229.85	$30,831.35	$369,976
				8	$182.3202	$14,585.62	$31,602.18	$379,226
				9	$186.8775	$14,950.20	$32,392.10	$388,705
General Manager	205	EX	Exempt	1	$198.6962	$15,895.70	$34,440.69	$413,288
GIS Specialist	178	UN	Exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057
				2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056
				5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
Government Affairs Analyst I	181	UN	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Government Affairs Analyst II	183	UN	Exempt	1	$63.8505	$5,108.04	$11,067.42	$132,809
				2	$65.4457	$5,235.66	$11,343.93	$136,127

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst II	183	UN	Exempt	3	$67.0818	$5,366.55	$11,627.53	$139,530
				4	$68.7592	$5,500.74	$11,918.27	$143,019
				5	$70.4784	$5,638.28	$12,216.28	$146,595
				6	$72.2400	$5,779.20	$12,521.60	$150,259
				7	$74.0462	$5,923.70	$12,834.69	$154,016
				8	$75.8981	$6,071.85	$13,155.68	$157,868
				9	$77.7943	$6,223.55	$13,484.36	$161,812
Grants Analyst I	176	PR	Exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184
				6	$51.3400	$4,107.20	$8,898.94	$106,787
				7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Grants Analyst II	179	PR	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Grants and Government Affairs Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Groundwater Recharge Supervisor	187	SU	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174
				6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672
Human Resources Analyst	181	UN	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst	181	UN	Exempt	4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Human Resources Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Human Resources Specialist	177	UN	Exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
HVAC Technician	177	GU	Non-exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Hydrogeologist	183	UN	Exempt	1	$63.8505	$5,108.04	$11,067.42	$132,809
				2	$65.4457	$5,235.66	$11,343.93	$136,127
				3	$67.0818	$5,366.55	$11,627.53	$139,530
				4	$68.7592	$5,500.74	$11,918.27	$143,019
				5	$70.4784	$5,638.28	$12,216.28	$146,595
				6	$72.2400	$5,779.20	$12,521.60	$150,259
				7	$74.0462	$5,923.70	$12,834.69	$154,016
				8	$75.8981	$6,071.85	$13,155.68	$157,868
				9	$77.7943	$6,223.55	$13,484.36	$161,812
Industrial Engine Technician I	177	GU	Non-exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Industrial Engine Technician I	177	GU	Non-exempt	5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Industrial Engine Technician II	181	GU	Non-exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Information Security Administrator	183	PR	Exempt	1	$63.8505	$5,108.04	$11,067.42	$132,809
				2	$65.4457	$5,235.66	$11,343.93	$136,127
				3	$67.0818	$5,366.55	$11,627.53	$139,530
				4	$68.7592	$5,500.74	$11,918.27	$143,019
				5	$70.4784	$5,638.28	$12,216.28	$146,595
				6	$72.2400	$5,779.20	$12,521.60	$150,259
				7	$74.0462	$5,923.70	$12,834.69	$154,016
				8	$75.8981	$6,071.85	$13,155.68	$157,868
				9	$77.7943	$6,223.55	$13,484.36	$161,812
Information Security Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Information Systems Analyst I	179	PR	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Information Systems Analyst II	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst II	181	PR	Exempt	6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Information Technology Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Information Technology Project Manager	185	PR	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Intern	001	OTR	Non-exempt	1	$21.0000			
Internal Auditor	179	PR	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Inventory Resources Coordinator	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Laboratory Assistant	172	LB	Non-exempt	1	$37.3400	$2,987.20	$6,472.27	$77,667
				2	$38.2736	$3,061.89	$6,634.10	$79,609
				3	$39.2308	$3,138.47	$6,800.02	$81,600
				4	$40.2121	$3,216.97	$6,970.11	$83,641

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Assistant	172	LB	Non-exempt	5	$41.2164	$3,297.32	$7,144.20	$85,730
				6	$42.2467	$3,379.74	$7,322.77	$87,873
				7	$43.3025	$3,464.20	$7,505.77	$90,069
				8	$44.3856	$3,550.85	$7,693.51	$92,322
				9	$45.4948	$3,639.59	$7,885.78	$94,629
Laboratory Quality Officer	187	UN	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174
				6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672
Laboratory Scientist I	177	LB	Non-exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Laboratory Scientist II	179	LB	Non-exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Laboratory Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Maintenance Planner/Scheduler	182	GU	Non-exempt	6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Maintenance Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Manager of Administrative Services	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Asset Management	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Compliance and Sustainability	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Contracts and Procurement	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Contracts and Procurement	190	UN	Exempt	7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Engineering	192	UN	Exempt	1	$99.0414	$7,923.32	$17,167.20	$206,006
				2	$101.5178	$8,121.43	$17,596.44	$211,157
				3	$104.0544	$8,324.36	$18,036.12	$216,433
				4	$106.6563	$8,532.51	$18,487.11	$221,845
				5	$109.3226	$8,745.81	$18,949.26	$227,391
				6	$112.0553	$8,964.43	$19,422.94	$233,075
				7	$114.8568	$9,188.55	$19,908.53	$238,902
				8	$117.7284	$9,418.28	$20,406.28	$244,875
				9	$120.6712	$9,653.70	$20,916.35	$250,996
Manager of Environmental Services	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of External Affairs	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Facilities and Water System Programs	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Human Resources	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Human Resources	190	UN	Exempt	7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Information Technology	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Internal Audit	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Laboratories	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Maintenance	192	UN	Exempt	1	$99.0414	$7,923.32	$17,167.20	$206,006
				2	$101.5178	$8,121.43	$17,596.44	$211,157
				3	$104.0544	$8,324.36	$18,036.12	$216,433
				4	$106.6563	$8,532.51	$18,487.11	$221,845
				5	$109.3226	$8,745.81	$18,949.26	$227,391
				6	$112.0553	$8,964.43	$19,422.94	$233,075
				7	$114.8568	$9,188.55	$19,908.53	$238,902
				8	$117.7284	$9,418.28	$20,406.28	$244,875
				9	$120.6712	$9,653.70	$20,916.35	$250,996
Manager of Operations	192	UN	Exempt	1	$99.0414	$7,923.32	$17,167.20	$206,006
				2	$101.5178	$8,121.43	$17,596.44	$211,157
				3	$104.0544	$8,324.36	$18,036.12	$216,433
				4	$106.6563	$8,532.51	$18,487.11	$221,845
				5	$109.3226	$8,745.81	$18,949.26	$227,391
				6	$112.0553	$8,964.43	$19,422.94	$233,075
				7	$114.8568	$9,188.55	$19,908.53	$238,902

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Operations	192	UN	Exempt	8	$117.7284	$9,418.28	$20,406.28	$244,875
				9	$120.6712	$9,653.70	$20,916.35	$250,996
Manager of Organizational Safety and Resilience	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Manager of Rates and Revenue	192	UN	Exempt	1	$99.0414	$7,923.32	$17,167.20	$206,006
				2	$101.5178	$8,121.43	$17,596.44	$211,157
				3	$104.0544	$8,324.36	$18,036.12	$216,433
				4	$106.6563	$8,532.51	$18,487.11	$221,845
				5	$109.3226	$8,745.81	$18,949.26	$227,391
				6	$112.0553	$8,964.43	$19,422.94	$233,075
				7	$114.8568	$9,188.55	$19,908.53	$238,902
				8	$117.7284	$9,418.28	$20,406.28	$244,875
				9	$120.6712	$9,653.70	$20,916.35	$250,996
Manager of Regional Composting Authority	192	UN	Exempt	1	$99.0414	$7,923.32	$17,167.20	$206,006
				2	$101.5178	$8,121.43	$17,596.44	$211,157
				3	$104.0544	$8,324.36	$18,036.12	$216,433
				4	$106.6563	$8,532.51	$18,487.11	$221,845
				5	$109.3226	$8,745.81	$18,949.26	$227,391
				6	$112.0553	$8,964.43	$19,422.94	$233,075
				7	$114.8568	$9,188.55	$19,908.53	$238,902
				8	$117.7284	$9,418.28	$20,406.28	$244,875
				9	$120.6712	$9,653.70	$20,916.35	$250,996
Manager of Water Resources	190	UN	Exempt	1	$89.8323	$7,186.59	$15,570.95	$186,851
				2	$92.0784	$7,366.28	$15,960.28	$191,523
				3	$94.3794	$7,550.36	$16,359.12	$196,309
				4	$96.7400	$7,739.20	$16,768.27	$201,219
				5	$99.1582	$7,932.66	$17,187.43	$206,249
				6	$101.6366	$8,130.93	$17,617.02	$211,404
				7	$104.1770	$8,334.16	$18,057.35	$216,688
				8	$106.7813	$8,542.51	$18,508.78	$222,105
				9	$109.4515	$8,756.12	$18,971.60	$227,659
Materials Specialist	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Materials Specialist	182	PR	Exempt	8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Mechanic I	172	GU	Non-exempt	1	$37.3400	$2,987.20	$6,472.27	$77,667
				2	$38.2736	$3,061.89	$6,634.10	$79,609
				3	$39.2308	$3,138.47	$6,800.02	$81,600
				4	$40.2121	$3,216.97	$6,970.11	$83,641
				5	$41.2164	$3,297.32	$7,144.20	$85,730
				6	$42.2467	$3,379.74	$7,322.77	$87,873
				7	$43.3025	$3,464.20	$7,505.77	$90,069
				8	$44.3856	$3,550.85	$7,693.51	$92,322
				9	$45.4948	$3,639.59	$7,885.78	$94,629
Mechanic II	176	GU	Non-exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184
				6	$51.3400	$4,107.20	$8,898.94	$106,787
				7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Mechanic III	179	GU	Non-exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Mechanic IV	181	GU	Non-exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Network Administrator	183	PR	Exempt	1	$63.8505	$5,108.04	$11,067.42	$132,809
				2	$65.4457	$5,235.66	$11,343.93	$136,127
				3	$67.0818	$5,366.55	$11,627.53	$139,530
				4	$68.7592	$5,500.74	$11,918.27	$143,019
				5	$70.4784	$5,638.28	$12,216.28	$146,595
				6	$72.2400	$5,779.20	$12,521.60	$150,259
				7	$74.0462	$5,923.70	$12,834.69	$154,016
				8	$75.8981	$6,071.85	$13,155.68	$157,868

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Network Administrator	183	PR	Exempt	9	$77.7943	$6,223.55	$13,484.36	$161,812
Office Assistant	166	GU	Non-exempt	1	$27.8678	$2,229.43	$4,830.44	$57,965
				2	$28.5650	$2,285.20	$4,951.27	$59,415
				3	$29.2784	$2,342.28	$5,074.94	$60,899
				4	$30.0106	$2,400.85	$5,201.85	$62,422
				5	$30.7597	$2,460.78	$5,331.69	$63,980
				6	$31.5299	$2,522.40	$5,465.20	$65,582
				7	$32.3169	$2,585.36	$5,601.62	$67,219
				8	$33.1250	$2,650.00	$5,741.67	$68,900
				9	$33.9529	$2,716.24	$5,885.19	$70,622
Office Assistant (confidential)	166	UN	Non-exempt	1	$27.8678	$2,229.43	$4,830.44	$57,965
				2	$28.5650	$2,285.20	$4,951.27	$59,415
				3	$29.2784	$2,342.28	$5,074.94	$60,899
				4	$30.0106	$2,400.85	$5,201.85	$62,422
				5	$30.7597	$2,460.78	$5,331.69	$63,980
				6	$31.5299	$2,522.40	$5,465.20	$65,582
				7	$32.3169	$2,585.36	$5,601.62	$67,219
				8	$33.1250	$2,650.00	$5,741.67	$68,900
				9	$33.9529	$2,716.24	$5,885.19	$70,622
Operations and Maintenance Training Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Operations Specialist	179	UN	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Operations Supervisor	185	SU	Non-exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Paralegal	176	UN	Exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184
				6	$51.3400	$4,107.20	$8,898.94	$106,787
				7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	$47.6462	$3,811.70	$8,258.69	$99,104
				2	$48.8390	$3,907.12	$8,465.43	$101,585
				3	$50.0592	$4,004.74	$8,676.94	$104,123
				4	$51.3106	$4,104.85	$8,893.85	$106,726
				5	$52.5938	$4,207.51	$9,116.28	$109,395
				6	$53.9077	$4,312.62	$9,344.01	$112,128
				7	$55.2553	$4,420.43	$9,577.60	$114,931
				8	$56.6375	$4,531.00	$9,817.17	$117,806
				9	$58.0539	$4,644.32	$10,062.70	$120,752
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Principal Accountant	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Control Systems Administrator	187	UN	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174
				6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672
Principal Engineer	188	UN	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064
				4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461
				9	$99.2779	$7,942.24	$17,208.19	$206,498
Principal Network Engineer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579
				3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Principal Resources Specialist	187	UN	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174
				6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672
Process Automation & Controls Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Procurement Specialist I	174	PR	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Procurement Specialist I	174	PR	Non-exempt	2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Procurement Specialist II	175	PR	Non-exempt	1	$43.2174	$3,457.40	$7,491.04	$89,892
				2	$44.2976	$3,543.81	$7,678.26	$92,139
				3	$45.4044	$3,632.36	$7,870.12	$94,441
				4	$46.5409	$3,723.28	$8,067.11	$96,805
				5	$47.7044	$3,816.36	$8,268.78	$99,225
				6	$48.8967	$3,911.74	$8,475.44	$101,705
				7	$50.1183	$4,009.47	$8,687.19	$104,246
				8	$51.3722	$4,109.78	$8,904.53	$106,854
				9	$52.6568	$4,212.55	$9,127.20	$109,526
Project Manager I	184	PR	Exempt	1	$67.0404	$5,363.24	$11,620.36	$139,444
				2	$68.7154	$5,497.24	$11,910.69	$142,928
				3	$70.4347	$5,634.78	$12,208.69	$146,504
				4	$72.1952	$5,775.62	$12,513.85	$150,166
				5	$74.0000	$5,920.00	$12,826.67	$153,920
				6	$75.8500	$6,068.00	$13,147.34	$157,768
				7	$77.7448	$6,219.59	$13,475.78	$161,709
				8	$79.6885	$6,375.08	$13,812.68	$165,752
				9	$81.6818	$6,534.55	$14,158.20	$169,898
Project Manager II	185	PR	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Records Management Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Records Specialist	173	GU	Non-exempt	1	$39.2049	$3,136.40	$6,795.54	$81,546
				2	$40.1847	$3,214.78	$6,965.36	$83,584

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Records Specialist	173	GU	Non-exempt	3	$41.1904	$3,295.24	$7,139.69	$85,676
				4	$42.2193	$3,377.55	$7,318.03	$87,816
				5	$43.2746	$3,461.97	$7,500.94	$90,011
				6	$44.3568	$3,548.55	$7,688.53	$92,262
				7	$45.4654	$3,637.24	$7,880.69	$94,568
				8	$46.6029	$3,728.24	$8,077.86	$96,934
				9	$47.7678	$3,821.43	$8,279.77	$99,357
Recycled Water Distribution Operator	179	OP	Non-exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Risk Specialist	174	PR	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
RW/Groundwater Recharge Operations & Maintenance Specialist	179	UN	Exempt	1	$52.5303	$4,202.43	$9,105.27	$109,263
				2	$53.8438	$4,307.51	$9,332.94	$111,995
				3	$55.1904	$4,415.24	$9,566.36	$114,796
				4	$56.5702	$4,525.62	$9,805.51	$117,666
				5	$57.9837	$4,638.70	$10,050.52	$120,606
				6	$59.4327	$4,754.62	$10,301.68	$123,620
				7	$60.9198	$4,873.59	$10,559.45	$126,713
				8	$62.4424	$4,995.40	$10,823.37	$129,880
				9	$64.0029	$5,120.24	$11,093.86	$133,126
Safety Analyst	178	PR	Exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057
				2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056
				5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
Safety Officer	186	UN	Exempt	1	$73.9116	$5,912.93	$12,811.35	$153,736
				2	$75.7592	$6,060.74	$13,131.61	$157,579

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Safety Officer	186	UN	Exempt	3	$77.6534	$6,212.28	$13,459.94	$161,519
				4	$79.5948	$6,367.59	$13,796.45	$165,557
				5	$81.5847	$6,526.78	$14,141.36	$169,696
				6	$83.6241	$6,689.93	$14,494.85	$173,938
				7	$85.7145	$6,857.16	$14,857.18	$178,286
				8	$87.8577	$7,028.62	$15,228.68	$182,744
				9	$90.0534	$7,204.28	$15,609.28	$187,311
Senior Accountant	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Senior Associate Engineer	184	PR	Exempt	1	$67.0404	$5,363.24	$11,620.36	$139,444
				2	$68.7154	$5,497.24	$11,910.69	$142,928
				3	$70.4347	$5,634.78	$12,208.69	$146,504
				4	$72.1952	$5,775.62	$12,513.85	$150,166
				5	$74.0000	$5,920.00	$12,826.67	$153,920
				6	$75.8500	$6,068.00	$13,147.34	$157,768
				7	$77.7448	$6,219.59	$13,475.78	$161,709
				8	$79.6885	$6,375.08	$13,812.68	$165,752
				9	$81.6818	$6,534.55	$14,158.20	$169,898
Senior Associate Engineer - PE	185	UN	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Senior Compost Operations and Maintenance Technician	181	GU	Non-exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Senior Construction Project Inspector	182	UN	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Construction Project Inspector	182	UN	Exempt	3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Senior Engineer	187	PR	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174
				6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672
Senior Environmental Resources Planner	184	UN	Exempt	1	$67.0404	$5,363.24	$11,620.36	$139,444
				2	$68.7154	$5,497.24	$11,910.69	$142,928
				3	$70.4347	$5,634.78	$12,208.69	$146,504
				4	$72.1952	$5,775.62	$12,513.85	$150,166
				5	$74.0000	$5,920.00	$12,826.67	$153,920
				6	$75.8500	$6,068.00	$13,147.34	$157,768
				7	$77.7448	$6,219.59	$13,475.78	$161,709
				8	$79.6885	$6,375.08	$13,812.68	$165,752
				9	$81.6818	$6,534.55	$14,158.20	$169,898
Senior External Affairs Specialist	181	UN	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Senior Facilities Technician	180	GU	Non-exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Senior Financial Analyst	183	PR	Exempt	1	$63.8505	$5,108.04	$11,067.42	$132,809
				2	$65.4457	$5,235.66	$11,343.93	$136,127
				3	$67.0818	$5,366.55	$11,627.53	$139,530

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Financial Analyst	183	PR	Exempt	4	$68.7592	$5,500.74	$11,918.27	$143,019
				5	$70.4784	$5,638.28	$12,216.28	$146,595
				6	$72.2400	$5,779.20	$12,521.60	$150,259
				7	$74.0462	$5,923.70	$12,834.69	$154,016
				8	$75.8981	$6,071.85	$13,155.68	$157,868
				9	$77.7943	$6,223.55	$13,484.36	$161,812
Senior Grants Analyst	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Senior Hydrogeologist	185	UN	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Senior Information Systems Analyst	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Senior Internal Auditor	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Senior Inventory Analyst	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Inventory Analyst	182	PR	Exempt	5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Senior Management Analyst	182	PR	Exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Senior Operations Specialist	184	UN	Exempt	1	$67.0404	$5,363.24	$11,620.36	$139,444
				2	$68.7154	$5,497.24	$11,910.69	$142,928
				3	$70.4347	$5,634.78	$12,208.69	$146,504
				4	$72.1952	$5,775.62	$12,513.85	$150,166
				5	$74.0000	$5,920.00	$12,826.67	$153,920
				6	$75.8500	$6,068.00	$13,147.34	$157,768
				7	$77.7448	$6,219.59	$13,475.78	$161,709
				8	$79.6885	$6,375.08	$13,812.68	$165,752
				9	$81.6818	$6,534.55	$14,158.20	$169,898
Senior Policy Advisor	188	UN	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064
				4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461
				9	$99.2779	$7,942.24	$17,208.19	$206,498
Senior Pretreatment and Source Control Inspector	180	GU	Non-exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Senior Project Manager	187	PR	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Project Manager	187	PR	Exempt	6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Senior Water Plant Operator	181	OP	Non-exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Senior Water Resources Analyst	184	PR	Exempt	1	$67.0404	$5,363.24	$11,620.36	$139,444
				2	$68.7154	$5,497.24	$11,910.69	$142,928
				3	$70.4347	$5,634.78	$12,208.69	$146,504
				4	$72.1952	$5,775.62	$12,513.85	$150,166
				5	$74.0000	$5,920.00	$12,826.67	$153,920
				6	$75.8500	$6,068.00	$13,147.34	$157,768
				7	$77.7448	$6,219.59	$13,475.78	$161,709
				8	$79.6885	$6,375.08	$13,812.68	$165,752
				9	$81.6818	$6,534.55	$14,158.20	$169,898
Source Control/Environmental Resources Supervisor	187	SU	Exempt	1	$77.6053	$6,208.43	$13,451.60	$161,419
				2	$79.5452	$6,363.62	$13,787.85	$165,454
				3	$81.5337	$6,522.70	$14,132.52	$169,590
				4	$83.5726	$6,685.81	$14,485.93	$173,831
				5	$85.6606	$6,852.85	$14,847.85	$178,174
				6	$87.8025	$7,024.20	$15,219.10	$182,629
				7	$89.9976	$7,199.81	$15,599.59	$187,195
				8	$92.2472	$7,379.78	$15,989.53	$191,874
				9	$94.5539	$7,564.32	$16,389.36	$196,672
Supervisor - Environmental Compliance & Energy	188	SU	Exempt	1	$81.4813	$6,518.51	$14,123.44	$169,481
				2	$83.5198	$6,681.59	$14,476.78	$173,721
				3	$85.6077	$6,848.62	$14,838.68	$178,064

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Supervisor - Environmental Compliance &	188	SU	Exempt	4	$87.7472	$7,019.78	$15,209.53	$182,514
				5	$89.9414	$7,195.32	$15,589.86	$187,078
				6	$92.1895	$7,375.16	$15,979.52	$191,754
				7	$94.4943	$7,559.55	$16,379.03	$196,548
				8	$96.8563	$7,748.51	$16,788.44	$201,461
				9	$99.2779	$7,942.24	$17,208.19	$206,498
Systems Administrator	181	PR	Exempt	1	$57.9116	$4,632.93	$10,038.02	$120,456
				2	$59.3597	$4,748.78	$10,289.03	$123,468
				3	$60.8433	$4,867.47	$10,546.19	$126,554
				4	$62.3650	$4,989.20	$10,809.94	$129,719
				5	$63.9222	$5,113.78	$11,079.86	$132,958
				6	$65.5212	$5,241.70	$11,357.02	$136,284
				7	$67.1597	$5,372.78	$11,641.03	$139,692
				8	$68.8371	$5,506.97	$11,931.77	$143,181
				9	$70.5597	$5,644.78	$12,230.36	$146,764
Technology Specialist I	178	GU	Non-exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057
				2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056
				5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
Technology Specialist II	180	GU	Non-exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Technology Specialist III	182	GU	Non-exempt	1	$60.8073	$4,864.59	$10,539.95	$126,479
				2	$62.3265	$4,986.12	$10,803.26	$129,639
				3	$63.8856	$5,110.85	$11,073.51	$132,882
				4	$65.4823	$5,238.59	$11,350.28	$136,203
				5	$67.1193	$5,369.55	$11,634.03	$139,608
				6	$68.7967	$5,503.74	$11,924.77	$143,097
				7	$70.5169	$5,641.36	$12,222.95	$146,675
				8	$72.2803	$5,782.43	$12,528.60	$150,343
				9	$74.0871	$5,926.97	$12,841.77	$154,101
Treasurer	192	UN	Exempt	1	$99.0414	$7,923.32	$17,167.20	$206,006
				2	$101.5178	$8,121.43	$17,596.44	$211,157
				3	$104.0544	$8,324.36	$18,036.12	$216,433
				4	$106.6563	$8,532.51	$18,487.11	$221,845

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Treasurer	192	UN	Exempt	5	$109.3226	$8,745.81	$18,949.26	$227,391
				6	$112.0553	$8,964.43	$19,422.94	$233,075
				7	$114.8568	$9,188.55	$19,908.53	$238,902
				8	$117.7284	$9,418.28	$20,406.28	$244,875
				9	$120.6712	$9,653.70	$20,916.35	$250,996
Warehouse Supervisor	185	SU	Exempt	1	$70.3900	$5,631.20	$12,200.94	$146,411
				2	$72.1496	$5,771.97	$12,505.94	$150,071
				3	$73.9539	$5,916.32	$12,818.70	$153,824
				4	$75.8020	$6,064.16	$13,139.02	$157,668
				5	$77.6972	$6,215.78	$13,467.53	$161,610
				6	$79.6400	$6,371.20	$13,804.27	$165,651
				7	$81.6303	$6,530.43	$14,149.27	$169,791
				8	$83.6722	$6,693.78	$14,503.19	$174,038
				9	$85.7630	$6,861.04	$14,865.59	$178,387
Warehouse Technician I	167	GU	Non-exempt	1	$29.2606	$2,340.85	$5,071.85	$60,862
				2	$29.9909	$2,399.28	$5,198.44	$62,381
				3	$30.7424	$2,459.40	$5,328.70	$63,944
				4	$31.5097	$2,520.78	$5,461.69	$65,540
				5	$32.2972	$2,583.78	$5,598.19	$67,178
				6	$33.1049	$2,648.40	$5,738.20	$68,858
				7	$33.9323	$2,714.59	$5,881.62	$70,579
				8	$34.7808	$2,782.47	$6,028.69	$72,344
				9	$35.6491	$2,851.93	$6,179.19	$74,150
Warehouse Technician II	171	GU	Non-exempt	1	$35.5606	$2,844.85	$6,163.85	$73,966
				2	$36.4500	$2,916.00	$6,318.00	$75,816
				3	$37.3606	$2,988.85	$6,475.85	$77,710
				4	$38.2943	$3,063.55	$6,637.70	$79,652
				5	$39.2529	$3,140.24	$6,803.86	$81,646
				6	$40.2337	$3,218.70	$6,973.85	$83,686
				7	$41.2395	$3,299.16	$7,148.18	$85,778
				8	$42.2698	$3,381.59	$7,326.78	$87,921
				9	$43.3279	$3,466.24	$7,510.19	$90,122
Warehouse Technician III	175	GU	Non-exempt	1	$43.2174	$3,457.40	$7,491.04	$89,892
				2	$44.2976	$3,543.81	$7,678.26	$92,139
				3	$45.4044	$3,632.36	$7,870.12	$94,441
				4	$46.5409	$3,723.28	$8,067.11	$96,805
				5	$47.7044	$3,816.36	$8,268.78	$99,225
				6	$48.8967	$3,911.74	$8,475.44	$101,705
				7	$50.1183	$4,009.47	$8,687.19	$104,246
				8	$51.3722	$4,109.78	$8,904.53	$106,854
				9	$52.6568	$4,212.55	$9,127.20	$109,526
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184
				6	$51.3400	$4,107.20	$8,898.94	$106,787
				7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057
				2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056
				5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Wastewater Treatment Plant Operator-in-Training	171	OP	Non-exempt	1	$35.5606	$2,844.85	$6,163.85	$73,966
				2	$36.4500	$2,916.00	$6,318.00	$75,816
				3	$37.3606	$2,988.85	$6,475.85	$77,710
				4	$38.2943	$3,063.55	$6,637.70	$79,652
				5	$39.2529	$3,140.24	$6,803.86	$81,646
				6	$40.2337	$3,218.70	$6,973.85	$83,686
				7	$41.2395	$3,299.16	$7,148.18	$85,778
				8	$42.2698	$3,381.59	$7,326.78	$87,921
				9	$43.3279	$3,466.24	$7,510.19	$90,122
Water Plant Operator I	174	OP	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator I	174	OP	Non-exempt	5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Water Plant Operator II	176	OP	Non-exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184
				6	$51.3400	$4,107.20	$8,898.94	$106,787
				7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Water Plant Operator III	178	OP	Non-exempt	1	$50.0275	$4,002.20	$8,671.44	$104,057
				2	$51.2789	$4,102.32	$8,888.36	$106,660
				3	$52.5606	$4,204.85	$9,110.51	$109,326
				4	$53.8731	$4,309.85	$9,338.01	$112,056
				5	$55.2207	$4,417.66	$9,571.60	$114,859
				6	$56.6015	$4,528.12	$9,810.93	$117,731
				7	$58.0164	$4,641.32	$10,056.20	$120,674
				8	$59.4664	$4,757.32	$10,307.53	$123,690
				9	$60.9529	$4,876.24	$10,565.19	$126,782
Water Plant Operator IV, V	180	OP	Non-exempt	1	$55.1563	$4,412.51	$9,560.44	$114,725
				2	$56.5361	$4,522.89	$9,799.60	$117,595
				3	$57.9491	$4,635.93	$10,044.52	$120,534
				4	$59.3976	$4,751.81	$10,295.59	$123,547
				5	$60.8823	$4,870.59	$10,552.95	$126,635
				6	$62.4044	$4,992.36	$10,816.78	$129,801
				7	$63.9645	$5,117.16	$11,087.18	$133,046
				8	$65.5630	$5,245.04	$11,364.26	$136,371
				9	$67.2025	$5,376.20	$11,648.44	$139,781
Water Systems Technician I	174	GU	Non-exempt	1	$41.1621	$3,292.97	$7,134.77	$85,617
				2	$42.1914	$3,375.32	$7,313.20	$87,758
				3	$43.2457	$3,459.66	$7,495.93	$89,951
				4	$44.3275	$3,546.20	$7,683.44	$92,201
				5	$45.4356	$3,634.85	$7,875.51	$94,506
				6	$46.5717	$3,725.74	$8,072.44	$96,869
				7	$47.7351	$3,818.81	$8,274.09	$99,289
				8	$48.9289	$3,914.32	$8,481.03	$101,772
				9	$50.1520	$4,012.16	$8,693.02	$104,316
Water Systems Technician II	176	GU	Non-exempt	1	$45.3770	$3,630.16	$7,865.35	$94,384
				2	$46.5111	$3,720.89	$8,061.93	$96,743
				3	$47.6741	$3,813.93	$8,263.52	$99,162
				4	$48.8664	$3,909.32	$8,470.20	$101,642
				5	$50.0885	$4,007.08	$8,682.01	$104,184

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Systems Technician II	176	GU	Non-exempt	6	$51.3400	$4,107.20	$8,898.94	$106,787
				7	$52.6241	$4,209.93	$9,121.52	$109,458
				8	$53.9390	$4,315.12	$9,349.43	$112,193
				9	$55.2880	$4,423.04	$9,583.26	$114,999
Z-Not in Use	165	(blank	(blank)	1	$26.5424	$2,123.40	$4,600.70	$55,208
				2	$27.2058	$2,176.47	$4,715.69	$56,588
				3	$27.8861	$2,230.89	$4,833.60	$58,003
				4	$28.5837	$2,286.70	$4,954.52	$59,454
				5	$29.2972	$2,343.78	$5,078.19	$60,938
				6	$30.0294	$2,402.36	$5,205.12	$62,461
				7	$30.7808	$2,462.47	$5,335.36	$64,024
				8	$31.5500	$2,524.00	$5,468.67	$65,624
				9	$32.3395	$2,587.16	$5,605.52	$67,266
	168	(blank	(blank)	1	$30.7207	$2,457.66	$5,324.93	$63,899
				2	$31.4890	$2,519.12	$5,458.10	$65,497
				3	$32.2755	$2,582.04	$5,594.42	$67,133
				4	$33.0823	$2,646.59	$5,734.28	$68,811
				5	$33.9087	$2,712.70	$5,877.52	$70,530
				6	$34.7573	$2,780.59	$6,024.62	$72,295
				7	$35.6260	$2,850.08	$6,175.18	$74,102
				8	$36.5164	$2,921.32	$6,329.53	$75,954
				9	$37.4299	$2,994.40	$6,487.87	$77,854
	169	(blank	(blank)	1	$32.2544	$2,580.36	$5,590.78	$67,089
				2	$33.0601	$2,644.81	$5,730.43	$68,765
				3	$33.8866	$2,710.93	$5,873.69	$70,484
				4	$34.7347	$2,778.78	$6,020.69	$72,248
				5	$35.6025	$2,848.20	$6,171.10	$74,053
				6	$36.4924	$2,919.40	$6,325.37	$75,904
				7	$37.4049	$2,992.40	$6,483.54	$77,802
				8	$38.3400	$3,067.20	$6,645.60	$79,747
				9	$39.2981	$3,143.85	$6,811.68	$81,740
	189	(blank	(blank)	1	$85.5558	$6,844.47	$14,829.69	$177,956
				2	$87.6943	$7,015.55	$15,200.36	$182,404
				3	$89.8866	$7,190.93	$15,580.35	$186,964
				4	$92.1347	$7,370.78	$15,970.03	$191,640
				5	$94.4371	$7,554.97	$16,369.11	$196,429
				6	$96.7986	$7,743.89	$16,778.43	$201,341
				7	$99.2174	$7,937.40	$17,197.70	$206,372
				8	$101.6986	$8,135.89	$17,627.77	$211,533
				9	$104.2414	$8,339.32	$18,068.53	$216,822
	191	(blank	(blank)	1	$94.3231	$7,545.85	$16,349.35	$196,192
				2	$96.6813	$7,734.51	$16,758.11	$201,097
				3	$99.0981	$7,927.85	$17,177.01	$206,124
				4	$101.5750	$8,126.00	$17,606.34	$211,276
				5	$104.1140	$8,329.12	$18,046.43	$216,557
				6	$106.7174	$8,537.40	$18,497.70	$221,972

Inland Empire Utilities Agency
Salary Matrix
Effective September 27, 2026
Adopted September 16, 2026

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	191	(blank	(blank)	7	$109.3851	$8,750.81	$18,960.09	$227,521
				8	$112.1198	$8,969.59	$19,434.12	$233,209
				9	$114.9226	$9,193.81	$19,919.93	$239,039
	196	(blank	(blank)	1	$120.3851	$9,630.81	$20,866.76	$250,401
				2	$123.3943	$9,871.55	$21,388.36	$256,660
				3	$126.4794	$10,118.36	$21,923.12	$263,077
				4	$129.6424	$10,371.40	$22,471.37	$269,656
				5	$132.8823	$10,630.59	$23,032.95	$276,395
				6	$136.2039	$10,896.32	$23,608.70	$283,304
				7	$139.6097	$11,168.78	$24,199.03	$290,388
				8	$143.0991	$11,447.93	$24,803.85	$297,646
				9	$146.6775	$11,734.20	$25,424.10	$305,089
	198	(blank	(blank)	1	$132.7231	$10,617.85	$23,005.35	$276,064
				2	$136.0409	$10,883.28	$23,580.44	$282,965
				3	$139.4419	$11,155.36	$24,169.95	$290,039
				4	$142.9275	$11,434.20	$24,774.10	$297,289
				5	$146.5005	$11,720.04	$25,393.42	$304,721
				6	$150.1625	$12,013.00	$26,028.17	$312,338
				7	$153.9183	$12,313.47	$26,679.19	$320,150
				8	$157.7650	$12,621.20	$27,345.94	$328,151
				9	$161.7092	$12,936.74	$28,029.61	$336,355

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2B

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: Finance & Administration

Staff Contact: Randy Lee, Acting Deputy General Manager

Subject: Award Service Contract for Enterprise Asset Management System (Finance & Admin)

Executive Summary:

Since its implementation in 2007, the Agency's Enterprise Asset Management (EAM) system has supported critical business operations across the organization. However, as the Agency's operational and reporting needs have evolved, the existing system has become increasingly limited by manual workflows, data reliability challenges, system support constraints, and a lack of real-time information. To address these challenges, the Agency initiated an enterprise-wide effort to identify a modern EAM solution that would streamline business processes, improve the user experience, strengthen data and reporting capabilities, and support greater automation and informed decision-making.

Following a comprehensive selection process that included requirements review, proposal evaluations, proof of capability, and meetings with customers, NEXGEN Asset Management was selected in August 2026 as the solution best aligned with the Agency's needs. The project will include implementation and change management services, system deployment, post-implementation support, and 300 licenses. The project is scheduled to launch in October 2026 and will progress through design, system configuration, data integration, testing, and user training, with full implementation targeted for April 2028.

Staff's Recommendation:

Staff recommends that the Board:

1. Award a service contract to NEXGEN Asset Management for an Enterprise Asset Management System for Enterprise Asset Management Software, Project No. IS26019, for a two-year period, for an aggregate not-to-exceed amount of $7,229,121; and
2. Authorize the General Manager to execute the contract, subject to non-substantive changes.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Account/Project Name: IS26019 Enterprise Asset Management Software

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Aligns with Strategic Goal:

Goal 4. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued

and celebrated.

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Link to Contract



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Award Service Contract for Enterprise Asset Management System

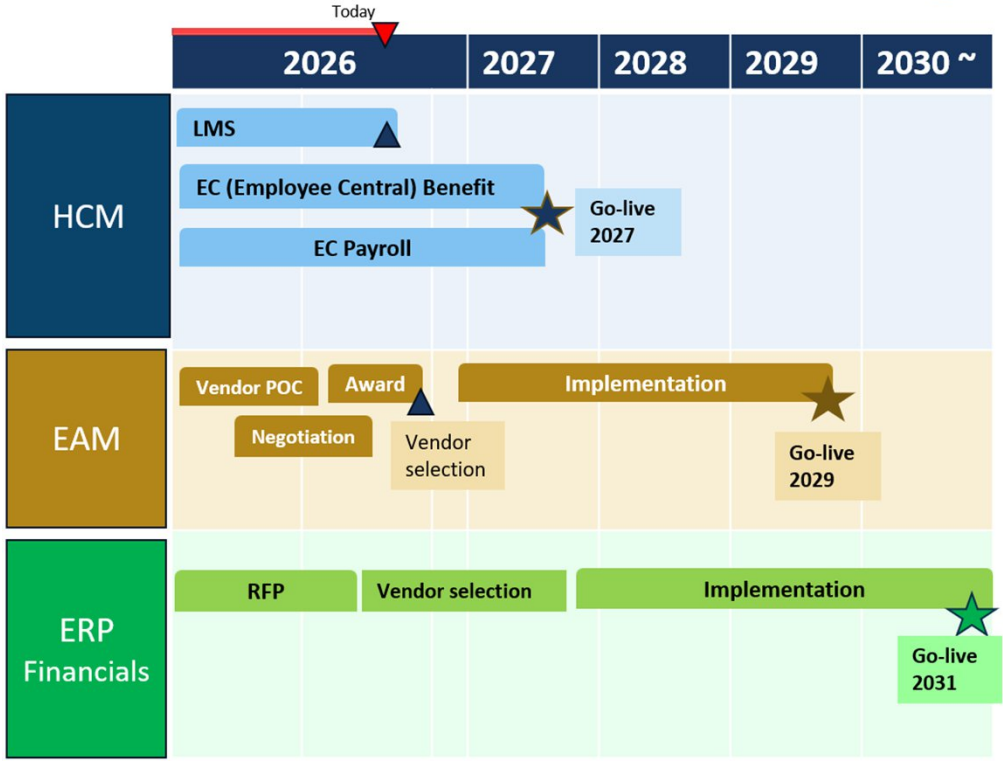
Project No. IS26019

Angel Cisneros
Manager of Information Technology

September 2026

2 Strategic Plan 2026 Key Initiatives: Enterprise Resource Planning

- Onboarded Project Manager for Enterprise Resource Planning (ERP) Prime
- Launched Steering Committee and Change Champions network to support ERP Prime
- Presented Update at August 5, 2026 Board Workshop
- Looking ahead
  - o September 2026: Go-live of new Learning Management System (LMS)
  - o September 2026: Vendor selection for Enterprise Asset Management (EAM)



HCM – Human Capital Management
POC – Proof of Capabilities
RFP – Request for Proposal

3 Project Background

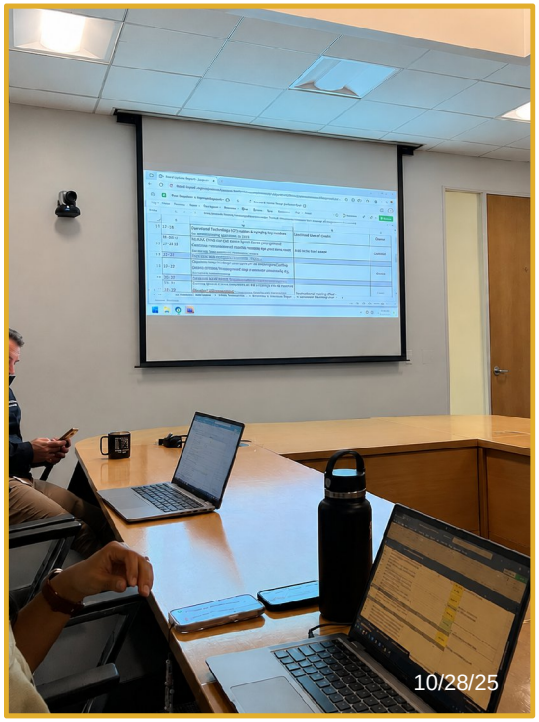
- Aging system implemented in 2007
- Support limitations
- Manual workflows
- Data reliability constraints
- Reduced efficiency
- Limited real-time decision-making capability



SAP Implementation Team 2006

4 Project Scope

- Business process and requirements development
- Asset management and system configuration
- Data migration and asset hierarchy development
- Enterprise system integrations
- Testing, training, and change management
- Cutover, go-live, and post-implementation support



Requirements Review

5 Vendor Selection

- Requirement review - October 2025
- Request for Proposal release - December 2025
- Received proposals - February 2026
  - 20 received
- Proof of Capabilities - May - June 2026
  - 7 vendors
- Customer validation - July 2026
  - 4 water/wastewater districts
- Contract negotiation - August 2026

Proof of Capabilities	
AlphaOak (SAP S/4 HANA)	NEXGEN
Fields EAM (Maximo)	TRM (Octave)
KloudGin	TRM (Maximo)
Mentor APM	



Proof of Capabilities



Customer Validation

6 Project Schedule and Budget

Project Milestone	Date
Contract Award	September 2026
Pre-Design	October 2026
Design	June 2027
Configure	December 2027
Test	February 2028
Training	March 2028
Go-Live	April 2028

Description	Cost
Actual Costs to Date (Consultant + Internal)	$332,885
Consultant Support Services (Estimate)	$6,861,540
Internal Staff Support (Estimate)	$930,000
Total Support Cost	**$8,124,425**
Implementation	$2,798,560
Design	$928,000
Configure	$972,840
Test	$205,800
Training	$347,000
Go-Live	$344,920
License Fee (10 years)	$3,773,368
Contingency (~10%)	$657,193
Total Contract Cost	**$7,229,121**
Project Budget Summary	
Total Project Costs	**$15,353,546**
Total Project Budget	**$22,500,000**

7 Staff Recommendation

1. Award a service contract to NEXGEN Asset Management for an Enterprise Asset Management System for Enterprise Asset Management Software, Project No. IS26019, for a two-year period, for an aggregate not-to-exceed amount of $7,229,121; and
2. Authorize the General Manager to execute the contract, subject to non-substantive changes.

This item aligns with Strategic Goal(s): 4. Culture of Excellence: Improvement and Innovation

Link to Contract for Enterprise Asset Management System

NEXGEN Asset Management

https://www.dropbox.com/scl/fi/9anr49xwf6y00t02laqgr/Pending_September_Board_Approval_4600003826_.pdf?rlkey=tic5q6ibwesszuaif6e5g33sx&st=dtww1yha&dl=0

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

2C

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: Finance & Administration

Staff Contact: Randy Lee, Acting Deputy General Manager

Subject: Approve First Quarter Budget Amendment and Adopt Resolution No. 2026-9-2, Approving and Adopting the Amended Budget for Fiscal Year 2026/27 (Finance & Admin)

Executive Summary:

On June 17, 2026, the Board of Directors approved IEUA's Fiscal Year (FY) 2026/27 Amended Budget and the Ten-Year Capital Improvement Plan for FYs 2026/27 - 2035/36. In compliance with IEUA's Fiscal Control Ordinance No. 117 and Policy A-81, Fiscal Year End Carry Forward of Encumbrances and Related Budget, it has been determined that budget adjustments are needed to meet changes in certain assumptions or conditions.

The proposed first quarter amendment includes a request to increase the total project budget by $1,151,726 for Project No. RW15003, Recharge Master Plan to support increased project costs due to construction delays associated with the Dry Year Yield program and the U.S. Army Corps of Engineer's repair work.

Staff is also requesting approval of the annual carry forward of commitment items from FY 2025/26 to FY 2026/27. The proposed carry forward amount of $12.4 million includes encumbered and non-encumbered commitment item budget for capital projects totaling $8.0 million and non-capital projects totaling $4.4 million.

Staff's Recommendation:

Staff recommends that the Board:

1. Approve the first quarter budget amendment; and
2. Adopt Resolution No. 2026-9-2, approving and adopting the amended budget for Fiscal Year 2026/27.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* Y *Amount for Requested Approval*

Fiscal Impact (explain if not budgeted):

If approved, the Fiscal Year 2026/27 budget will be augmented by $12,425,988.24 in the respective funds, projects, and account categories as detailed in Attachment 1.

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Regional Sewerage Committee Notes:

Item No: 1200

Aligns with Strategic Goal:

Goal 3. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Resolution No. 2026-9-2

Background

Subject: Approve First Quarter Budget Amendment and Adopt Resolution No. 2026-9-2, Approving and Adopting the Amended Budget for Fiscal Year 2026/27

BACKGROUND

On June 17, 2026, the Board of Directors approved IEUA's Fiscal Year (FY) 2026/27 Amended Budget and the Ten-Year Capital Improvement Plan for FYs 2026/27 - 2035/36.

In compliance with IEUA's Fiscal Control Ordinance No. 117 and Policy A-81, Fiscal Year End Carry Forward of Encumbrances and Related Budget, it has been determined that budget adjustments are needed to meet changes in certain assumptions or conditions. The requested first quarter budget amendment includes the following:

- $1.1 million total project budget increase for capital Project No. RW15003, Recharge Master Plan, and
- $12.4 million carry forward of encumbered and non-encumbered commitments for projects.

A summary of the proposed FY 2026/27 first quarter annual budget amendment and total project budget amendment requests are shown below in Table 1.

Table 1: First Quarter Budget Amendment Summary by Fund
($ in Millions)

Fund	*FY 2026/27 Adopted Budget	Proposed Amendment	Amended FY 2026/27 Budget	**Current Total Project Budget	Proposed Amendment	Amended Total Project Budget
Administrative Services	$17.80	$7.29	$25.09	$54.13	$0.00	$54.13
Recharge Water	9.30	0.00	9.30	35.23	1.15	36.38
Non-Reclaimable Water	22.80	0.01	22.81	6.15	0.00	6.15
Recycled Water	44.90	0.81	45.71	87.70	0.00	87.70
Water Resources	82.55	0.30	82.85	42.52	0.00	42.52
Regional Wastewater Operations and Maintenance (O&M)	158.34	3.39	161.73	255.87	0.00	255.87
Regional Wastewater Capital	112.83	0.63	113.46	936.84	0.00	936.84
Grand Total	**$448.52**	**$12.43**	**$460.95**	**$1,418.44**	**$1.15**	**$1,419.59**

*Total O&M Expenses, Debt Service, and Capital Program costs.

**Includes the total project budget for all FY 2026/27 active projects. The total represents the amount to be spent over the lifetime of the project and not necessarily within the 10-year forecast.

Staff are requesting to increase the total project budget by $1,151,726 for Project No. RW15003 Recharge Master Plan, in the Recharge Water (RW) fund. The extra funding is needed to support increased project costs due to construction delays associated with the Dry Year Yield program and the US Army Corps of Engineer's repair work adjacent to the San Antonio Creek Channel. The increased project costs include labor, materials, and equipment.

Additionally, staff requests approval of the annual carry forward of commitment items from FY 2025/26 to FY 2026/27. The proposed carry forward amount of $12.4 million includes encumbered and non-encumbered commitment item budget for capital projects totaling $8.0 million and non-capital projects totaling $4.4 million.

In accordance with IEUA's Policy A-81, budget carried forward but not expended by December 31st will be returned, unless otherwise approved by Executive Management.

In FY 2025/26, the Board approved the carry forward of $18.2 million from FY 2024/25; $10.3 million for non-capital projects, and $7.9 million for capital projects.

IEUA's accounting treatment of budget carry forwards for open encumbered and non-encumbered commitments at fiscal year end is consistent with the accounting standards prescribed by the National Council on Government Accounting Statement No. 1, and the Governmental Accounting Standards Board, and affirmed by IEUA's external auditors.

Background

The First Quarter Budget Amendment line-item detail is shown below:

NON-CAPITAL PROJECTS – Total annual allocation of $10,403,158 to come from grants, rates and fees, property tax, and unobligated reserves.

Fund	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
NON-CAPITAL PROJECTS									
Administrative Services	EN24056	PLA Informational Consulting Services	$0.00	$55,455	$55,455	$200,000	$0.00	$200,000	Carry forward of encumbered and non-encumbered commitments
	EN25060	Headquarters Roof Repair	0.00	148,415	148,415	200,000	0.00	200,000	Carry forward of encumbered and non-encumbered commitments
	EN26057	CIPO Enhancements FY 2025/26	0.00	59,700	59,700	75,000	0.00	75,000	Carry forward of encumbered and non-encumbered commitments
	FM25009	Access Gate Controls	0.00	249,999	249,999	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments
	FM25010	RP-1 Office Furniture	0.00	56,378	56,378	278,000	0.00	278,000	Carry forward of encumbered and non-encumbered commitments
	IS26006	IT & OT Environments	0.00	100,000	100,000	100,000	0.00	100,000	Carry forward of encumbered and non-encumbered commitments
	LB26002	Lab Adaptation Plan	0.00	57,819	57,819	150,000	0.00	150,000	Carry forward of encumbered and non-encumbered commitments
Non-Reclaimable Wastewater	AM26002	NRW Condition Assessments	0.00	11,909	11,909	50,000	0.00	50,000	Carry forward of encumbered and non-encumbered commitments
Recycled Water	EN26017	WC Emergency O&M Projects FY 2025/26	0.00	90,000	90,000	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments

Fund	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Recycled Water	PL18002	Basin Plan Amendment	30,000	9,415	39,415	650,000	0.00	650,000	Carry forward of encumbered and non-encumbered commitments
	PL26013	Recycled Water Scenario Planning and Modeling	0.00	220,000	220,000	220,000	0.00	220,000	Carry forward of encumbered and non-encumbered commitments
	RW25001	Identifying and Removing PFAS Used in Well Drilling	370,000	207,329	577,329	755,000	0.00	755,000	Carry forward of encumbered and non-encumbered commitments
	WR20029	Upper SAR HCP & Integrated Model - WC Benefits	30,000	30,000	60,000	270,000	0.00	270,000	Carry forward of encumbered and non-encumbered commitments
	WR21029	Implementation of Upper SAR HCP – WC Benefits	250,000	250,000	500,000	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments
Water Resources	PL26012	Golden Mussels Water Quality	0.00	231,078	231,078	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments
	WR20028	Upper SAR HCP& Integration Model - Water Benefits	30,000	30,000	60,000	270,000	0.00	270,000	Carry forward of encumbered and non-encumbered commitments
	WU24016	Turnkey Turf Transformation	2,825,000	37,396	2,862,396	8,540,000	0.00	8,540,000	Carry forward of encumbered and non-encumbered commitments
	WU25011	MA Administered Projects	0.00	2,500	2,500	257,339	0.00	257,339	Carry forward of encumbered and non-encumbered commitments
Regional Wastewater O&M	AM24002	REEP Return to Service Condition Assessments	0.00	8,398	8,398	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments
	AM26006	Regional Operation Condition Assessments	0.00	21,403	21,403	240,000	0.00	240,000	Carry forward of encumbered and non-encumbered commitments
	EN22024	Asset Management Cleaning Services	1,500,000	829,123	2,329,123	20,400,000	0.00	20,400,000	Carry forward of encumbered and non-encumbered commitments

Fund	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Regional Wastewater O&M	EN22053	RO On-Call/Small Projects FY 2021/22	0.00	205,000	205,000	565,000	0.00	565,000	Carry forward of encumbered and non-encumbered commitments
	EN24042	RO On-Call/Small Projects	0.00	250,000	250,000	488,000	0.00	488,000	Carry forward of encumbered and non-encumbered commitments
	EN25048	Agencywide Asset Hierarchy and Criticality Assessment	760,000	73,600	833,600	1,550,000	0.00	1,550,000	Carry forward of encumbered and non-encumbered commitments
	EN26047	RP-5 SCE Fairfield Circuit Coordination	0.00	395,000	395,000	400,000	0.00	400,000	Carry forward of encumbered and non-encumbered commitments
	EN26052	RO Emergency O&M Project FY 2025/26	0.00	264,990	264,990	300,000	0.00	300,000	Carry forward of encumbered and non-encumbered commitments
	EN26053	RO Small On-Call O&M Projects FY 2025/26	0.00	411,410	411,410	500,000	0.00	500,000	Carry forward of encumbered and non-encumbered commitments
	FM25003	Agencywide Communal Shower Rehabilitation	150,000	41,671	191,671	530,000	0.00	530,000	Carry forward of encumbered and non-encumbered commitments
	PL21001	Flow & Loading Supplements	0.00	17,909	17,909	600,000	0.00	600,000	Carry forward of encumbered and non-encumbered commitments
	PL24008	Water Quality Compliance	0.00	92,261	92,261	150,000	0.00	150,000	Carry forward of encumbered and non-encumbered commitments
Total Non-Capital Request			**$5,945,000**	**$4,458,158**	**$10,403,158**	**$38,988,339**	**$0.00**	**$38,988,339**	

CAPITAL PROJECTS – Total annual allocation of $14,517,830 to come from loans, grants, rates and fees, property tax, and unobligated reserves.

	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
CAPITAL PROJECTS									
Administrative Services	EN21020	Oracle P6 Migration	40,000	218,000	258,000	610,000	0.00	610,000	Carry forward of encumbered and non-encumbered commitments
	EN23003	Central Plant Cooling Tower Replacement	1,600,000	622,268	2,222,268	3,310,000	0.00	3,310,000	Carry forward of encumbered and non-encumbered commitments
	EN25059	Security Upgrades	600,000	103,404	703,404	3,600,000	0.00	3,600,000	Carry forward of encumbered and non-encumbered commitments
	FM26001	Agencywide Office Furniture Replacements	0.00	229,690	229,690	881,800	0.00	881,800	Carry forward of encumbered and non-encumbered commitments
	FM28006	Agencywide Vehicle Replacement	1,300,000	400,000	1,700,000	2,800,000	0.00	2,800,000	Carry forward of encumbered and non-encumbered commitments
	IS25004	ERP Implementation	1,500,000	4,122,219	5,622,219	20,336,933	0.00	20,336,933	Carry forward of encumbered and non-encumbered commitments
	IS25005	Audio Video Replacement	0.00	4,224	4,224	179,575	0.00	179,575	Carry forward of encumbered and non-encumbered commitments
	IS25007	OT Infrastructure Asset Replacement	0.00	9,756	9,756	3,478,000	0.00	3,478,000	Carry forward of encumbered and non-encumbered commitments
	IS25009	Wide Area Microwave	0.00	287,808	287,808	4,580,000	0.00	4,580,000	Carry forward of encumbered and non-encumbered commitments
	IS26004	Data Security Software Purchase	0.00	140,000	140,000	140,000	0.00	140,000	Carry forward of encumbered and non-encumbered commitments
	IS26009	Wide Area Microwave Radio Replacement	0.00	247,521	247,521	4,150,132	0.00	4,150,132	Carry forward of encumbered and non-encumbered commitments

	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Administrative Services	IS26020	Digital Signage Project	0.00	86,545	86,545	120,000	0.00	120,000	Carry forward of encumbered and non-encumbered commitments
	LB26001	Laboratory Equipment Purchase	360,000	87,781	447,781	1,150,000	0.00	1,150,000	Carry forward of encumbered and non-encumbered commitments
Recharge Water	RW15003	Recharge Master Plan Update	1,000,000	0.00	1,000,000	33,070,000	1,151,726	34,221,726	Increase total project budget
Regional Wastewater O&M	EP26001	Agencywide Major Facilities Repair/Replacements	0.00	316,368	316,368	1,012,784	0.00	1,012,784	Carry forward of encumbered and non-encumbered commitments
	IS20007	Control System Enterprise Historian Enhancement	150,000	467,133	617,133	1,000,000	0.00	1,000,000	Carry forward of encumbered and non-encumbered commitments
Regional Wastewater Capital	FM26006	RP-1 Operations Building Rehabilitation	0.00	286,694	286,694	499,000	0.00	499,000	Carry forward of encumbered and non-encumbered commitments
	IS22007	RP-1 and RP-2 DCS Upgrade	0.00	80,464	80,464	609,921	0.00	609,921	Carry forward of encumbered and non-encumbered commitments
	IS25011	SCADA Infrastructure Asset Replacement	0.00	257,955	257,955	374,400	0.00	374,400	Carry forward of encumbered and non-encumbered commitments
Total Capital Request			**$6,550,000**	**$7,967,830**	**$14,517,830**	**$81,902,545**	**$1,151,726**	**$83,054,271**	
Grand Total All Requests			**$12,495,000**	**$12,425,988**	**$24,920,988**	**$120,890,884**	**$1,151,726**	**$122,042,610**	

+/- Totals may not tie exactly due to rounding
*Acronym list below

AM	Asset Management (used in project codes)
CIPO	Continuous Improvement Program Office
DCS	Distributed Control System
EN	Engineering (used in project codes)
EP	Environmental Projects (used in project codes)
ERP	Enterprise Resource Planning
FM	Facilities Management (used in project codes)
FY	Fiscal Year
HCP	Habitat Conservation Plan
IT	Information Technology
IS	Information Systems (used in project codes)
LB	Laboratory (used in project codes)
MA	Member Agency
NRW	Non-Reclaimable Wastewater
O&M	Operations and Maintenance
OT	Operational Technology
PFAS	Per- and Polyfluorinated Substances
PL	Planning (used in project codes)
PLA	Project Labor Agreement
REEP	Renewable Energy Efficiency Project
RO	Regional Operations and Maintenance (Wastewater) Program
RP	Regional Plant (e.g., RP-1, RP-4, RP-5)
RW	Recharge Water Program (used in project codes)
SAR	Santa Ana River
SCADA	Supervisory Control and Data Acquisition
SCE	Southern California Edison
WC	Recycled Water Program
WR	Water Resource (used in project codes)
WU	Water Use (used in project codes)



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Approve First Quarter Budget Amendment and Adopt Resolution No. 2026-9-2, Approving and Adopting the Amended Budget for Fiscal Year 2026/27

Cecilia House
Acting Budget Officer

September 2026

2 Fiscal Year (FY) 2026/27 First Quarter Budget Amendment Item Summary by Fund

- $1,151,726 annual and total project budget amendment for Project No. RW15003, Recharge Master Plan
- $12.4 million carry forward of encumbered and non-encumbered commitments for projects

	FY 2026/27 Annual Budget ($ in Millions)			Total Project Budget ($ in Millions)		
Fund	****FY 2026/27 Amended Budget**	**Proposed Amendment**	**Amended FY 2026/27 Budget**	*****Current Total Project Budget**	**Proposed Amendment**	**Amended Total Project Budget**
Administrative Services	$17.80	$7.29	$25.09	$54.13	$0.00	$54.13
Recharge Water	9.30	-	9.30	35.23	1.15	36.38
Non-Reclaimable Wastewater	22.80	0.01	22.81	6.15	-	6.15
Recycled Water	44.90	0.81	45.71	87.70	-	87.70
Water Resources	82.55	0.30	82.85	42.52	-	42.52
Regional Wastewater O&M*	158.34	3.39	161.73	255.87	-	255.87
Regional Wastewater Capital	112.83	0.63	113.46	936.84	-	936.84
Grand Total	**$448.52**	**$12.43**	**$460.95**	**$1,418.44**	**$1.15**	**$1,419.59**

**Operations and Maintenance*
***Combined adopted budget for O&M and Capital expenses*
****Includes the total project budget for all FY 2026/27 active projects - the total represents the amount to be spent over the lifetime of the project and not necessarily within the 10-year forecast*

3 Total Project Budget Amendment

- Amend the capital total project budget by $1,151,726 for Project No. RW15003, Recharge Master Plan

			FY 2026/27 Annual Budget ($ in Millions)			Total Project Budget ($ in Millions)		
Fund	Project Number	Description	Current FY 2026/27 Budget	Proposed Amendment	Amended FY 2026/27 Budget	Current Total Project Budget	Proposed Amendment	Amended Total Project Budget
RW	RW15003	Recharge Master Plan	$1.00	$0.00	$1.00	$33.07	$1.15	$34.22
Grand Total			**$1.00**	**$0.00**	**$1.00**	**$33.07**	**$1.15**	**$34.22**

RW = Recharge Water Fund - Funding source for capital expenses comprised of: Rates and fees, and fund reserves

4 FY 2026/27 Carry Forward Summary

- Per Policy A-81, staff can request open encumbered and non-encumbered commitments be carried forward to the new year
- $12.4 million carry forward of encumbered and non-encumbered commitment items and related budget is requested to be spent in the current fiscal year
- The total includes:
  - $ 8.0 million of capital project encumbered and non-encumbered commitments and budget for 18 projects
  - $ 4.4 million of non-capital project encumbered and non-encumbered commitments and budget for 30 projects

	FY 2026/27 Annual Budget ($ in Millions)			Total Project Budget ($ in Millions)		
Fund Project Number Description	Current FY 2026/27 Budget	Proposed Amendment	Amended FY 2026/27 Budget	Current Total Project Budget	Proposed Amendment	Amended Total Project Budget
Capital Carry Forward	$5.55	$7.97	$13.52	$48.83	$0.00	$48.83
Non-Capital Carry Forward	5.94	4.46	10.40	38.99	0.00	38.99
Grand Total	**$11.49**	**$12.43**	**$23.92**	**$87.82**	**$0.00**	**$87.82**

5 Staff Recommendation

1. Approve the first quarter budget amendment; and
2. Adopt Resolution No. 2026-9-2, approving and adopting the amended budget for Fiscal Year 2026/27.

	Amendment Summary	Annual	Total Project
GG	Administrative Services	$7,286,982	$0
RW	Recharge Water	-	1,151,726
NC	Non-Reclaimable Wastewater	11,909	-
WC	Recycled Water	806,744	-
WW	Water Resources	300,974	-
RO	Regional Wastewater Operations & Maintenance	3,394,267	-
RC	Regional Wastewater Capital	625,112	-
	Total	$12,425,988	$1,151,726

This item aligns with Strategic Goal(s): 3. Fiscal Responsibility

RESOLUTION NO. 2026-9-2

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING AND ADOPTING ITS AMENDED BUDGET FOR FISCAL YEAR 2026/27

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Section 1. That this Board of Directors hereby approves and adopts the amended budget for Fiscal Year 2026/27, subject to any regulatory reform or action of the State legislature that would have a negative impact on Inland Empire Utilities Agency's* revenues and expenditures.

Section 2. Upon adoption of this Resolution, the budget is amended in accordance with Attachment A.

ADOPTED this 16th day of September 2026.

_____
Steven J. Elie
President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

_____
Michael Camacho
Secretary/Treasurer of the Inland Empire Utilities Agency* and of the Board of Directors thereof

*A Municipal Water District

STATE OF CALIFORNIA)
)SS
COUNTY OF SAN BERNARDINO)

I, Michael Camacho, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution No. 2026-9-2 was adopted at a regular Board Meeting on September 16, 2026, of said Agency* by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

_____
Michael Camacho
Secretary/Treasurer of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

(SEAL)

* A Municipal Water District

Attachment A

Fund	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
NON-CAPITAL PROJECTS									
Administrative Services	EN24056	PLA Informational Consulting Services	$0.00	$55,455	$55,455	$200,000	$0.00	$200,000	Carry forward of encumbered and non-encumbered commitments
	EN25060	Headquarters Roof Repair	0.00	148,415	148,415	200,000	0.00	200,000	Carry forward of encumbered and non-encumbered commitments
	EN26057	CIPO Enhancements FY 2025/26	0.00	59,700	59,700	75,000	0.00	75,000	Carry forward of encumbered and non-encumbered commitments
	FM25009	Access Gate Controls	0.00	249,999	249,999	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments
	FM25010	RP-1 Office Furniture	0.00	56,378	56,378	278,000	0.00	278,000	Carry forward of encumbered and non-encumbered commitments
	IS26006	IT & OT Environments	0.00	100,000	100,000	100,000	0.00	100,000	Carry forward of encumbered and non-encumbered commitments
	LB26002	Lab Adaptation Plan	0.00	57,819	57,819	150,000	0.00	150,000	Carry forward of encumbered and non-encumbered commitments
Non-Reclaimable Wastewater	AM26002	NRW Condition Assessments	0.00	11,909	11,909	50,000	0.00	50,000	Carry forward of encumbered and non-encumbered commitments
Recycled Water	EN26017	WC Emergency O&M Projects FY 2025/26	0.00	90,000	90,000	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments

Fund	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Recycled Water	PL18002	Basin Plan Amendment	30,000	9,415	39,415	650,000	0.00	650,000	Carry forward of encumbered and non-encumbered commitments
	PL26013	Recycled Water Scenario Planning and Modeling	0.00	220,000	220,000	220,000	0.00	220,000	Carry forward of encumbered and non-encumbered commitments
	RW25001	Identifying and Removing PFAS Used in Well Drilling	370,000	207,329	577,329	755,000	0.00	755,000	Carry forward of encumbered and non-encumbered commitments
	WR20029	Upper SAR HCP & Integrated Model - WC Benefits	30,000	30,000	60,000	270,000	0.00	270,000	Carry forward of encumbered and non-encumbered commitments
	WR21029	Implemention of Upper SAR HCP – WC Benefits	250,000	250,000	500,000	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments
Water Resources	PL26012	Golden Mussels Water Quality	0.00	231,078	231,078	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments
	WR20028	Upper SAR HCP& Integration Model - Water Benefits	30,000	30,000	60,000	270,000	0.00	270,000	Carry forward of encumbered and non-encumbered commitments
	WU24016	Turnkey Turf Transformation	2,825,000	37,396	2,862,396	8,540,000	0.00	8,540,000	Carry forward of encumbered and non-encumbered commitments
	WU25011	MA Administered Projects	0.00	2,500	2,500	257,339	0.00	257,339	Carry forward of encumbered and non-encumbered commitments
Regional Wastewater O&M	AM24002	REEP Return to Service Condtion Assessments	0.00	8,398	8,398	250,000	0.00	250,000	Carry forward of encumbered and non-encumbered commitments

Fund	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Regional Wastewater O&M	AM26006	Regional Operation Condition Assessments	0.00	21,403	21,403	240,000	0.00	240,000	Carry forward of encumbered and non-encumbered commitments
	EN22024	Asset Management Cleaning Services	1,500,000	829,123	2,329,123	20,400,000	0.00	20,400,000	Carry forward of encumbered and non-encumbered commitments
	EN22053	RO On-Call/Small Projects FY 2021/22	0.00	205,000	205,000	565,000	0.00	565,000	Carry forward of encumbered and non-encumbered commitments
	EN24042	RO On-Call/Small Projects	0.00	250,000	250,000	488,000	0.00	488,000	Carry forward of encumbered and non-encumbered commitments
	EN25048	Agencywide Asset Hierarchy and Criticality Assessment	760,000	73,600	833,600	1,550,000	0.00	1,550,000	Carry forward of encumbered and non-encumbered commitments
	EN26047	RP-5 SCE Fairfield Circuit Coordination	0.00	395,000	395,000	400,000	0.00	400,000	Carry forward of encumbered and non-encumbered commitments
	EN26052	RO Emergency O&M Project FY 2025/26	0.00	264,990	264,990	300,000	0.00	300,000	Carry forward of encumbered and non-encumbered commitments
	EN26053	RO Small On-Call O&M Projects FY 2025/26	0.00	411,410	411,410	500,000	0.00	500,000	Carry forward of encumbered and non-encumbered commitments
	FM25003	Agencywide Communal Shower Rehabilitation	150,000	41,671	191,671	530,000	0.00	530,000	Carry forward of encumbered and non-encumbered commitments
	PL21001	Flow & Loading Supplements	0.00	17,909	17,909	600,000	0.00	600,000	Carry forward of encumbered and non-encumbered commitments

Fund	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Regional Wastewater O&M	PL24008	Water Quality Compliance	0.00	92,261	92,261	150,000	0.00	150,000	Carry forward of encumbered and non-encumbered commitments
Total Non-Capital Request			**$5,945,000**	**$4,458,158**	**$10,403,158**	**$38,988,339**	**$0.00**	**$38,988,339**	

	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
CAPITAL PROJECTS									
Administrative Services	EN21020	Oracle P6 Migration	40,000	218,000	258,000	610,000	0.00	610,000	Carry forward of encumbered and non-encumbered commitments
	EN23003	Central Plant Colling Tower Replacement	1,600,000	622,268	2,222,268	3,310,000	0.00	3,310,000	Carry forward of encumbered and non-encumbered commitments
	EN25059	Security Upgrades	600,000	103,404	703,404	3,600,000	0.00	3,600,000	Carry forward of encumbered and non-encumbered commitments
	FM26001	Agencywide Office Furniture Replacements	0.00	229,690	229,690	881,800	0.00	881,800	Carry forward of encumbered and non-encumbered commitments
	FM28006	Agencywide Vehicle Replacement	1,300,000	400,000	1,700,000	2,800,000	0.00	2,800,000	Carry forward of encumbered and non-encumbered commitments
	IS25004	ERP Implementation	1,500,000	4,122,219	5,622,219	20,336,933	0.00	20,336,933	Carry forward of encumbered and non-encumbered commitments
	IS25005	Audio Video Replacement	0.00	4,224	4,224	179,575	0.00	179,575	Carry forward of encumbered and non-encumbered commitments

	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Administrative Services	IS25007	OT Infrastructure Asset Replacement	0.00	9,756	9,756	3,478,000	0.00	3,478,000	Carry forward of encumbered and non-encumbered commitments
	IS25009	Wide Area Microwave	0.00	287,808	287,808	4,580,000	0.00	4,580,000	Carry forward of encumbered and non-encumbered commitments
	IS26004	Data Security Software Purchase	0.00	140,000	140,000	140,000	0.00	140,000	Carry forward of encumbered and non-encumbered commitments
	IS26009	Wide Area Microwave Radio Replacement	0.00	247,521	247,521	4,150,132	0.00	4,150,132	Carry forward of encumbered and non-encumbered commitments
	IS26020	Digital Signage Project	0.00	86,545	86,545	120,000	0.00	120,000	Carry forward of encumbered and non-encumbered commitments
	LB26001	Laboratory Equipment Purchase	360,000	87,781	447,781	1,150,000	0.00	1,150,000	Carry forward of encumbered and non-encumbered commitments
Recharge Water	RW15003	Recharge Master Plan Update	1,000,000	0.00	1,000,000	33,070,000	1,151,726	34,221,726	Increase total project budget
Regional Wastewater O&M	EP26001	Agencywide Major Facilities Repair/Replacements	0.00	316,368	316,368	1,012,784	0.00	1,012,784	Carry forward of encumbered and non-encumbered commitments
	IS20007	Control System Enterprise Historian Enhancement	150,000	467,133	617,133	1,000,000	0.00	1,000,000	Carry forward of encumbered and non-encumbered commitments
Regional Wastewater Capital	FM26006	RP-1 Operations Building Rehabilitation	0.00	286,694	286,694	499,000	0.00	499,000	Carry forward of encumbered and non-encumbered commitments
	IS22007	RP-1 and RP-2 DCS Upgrade	0.00	80,464	80,464	609,921	0.00	609,921	Carry forward of encumbered and non-encumbered commitments

	Project Number	Description*	Current Annual Budget	Requested Change	Annual Amended Budget	Current Total Project Budget	Requested Change	New Total Project Budget	Justification
Regional Wastewater Capital	IS25011	SCADA Infrastructure Asset Replacement	0.00	257,955	257,955	374,400	0.00	374,400	Carry forward of encumbered and non-encumbered commitments
Total Capital Request			**$6,550,000**	**$7,967,830**	**$14,517,830**	**$81,902,545**	**$1,151,726**	**$83,054,271**	
Grand Total All Requests			**$12,495,000**	**$12,425,988**	**$24,920,988**	**$120,890,884**	**$1,151,726**	**$122,042,610**	

+/- Totals may not tie exactly due to rounding
*Acronym list below

AM	Asset Management (used in project codes)
CIPO	Continuous Improvement Program Office
DCS	Distributed Control System
EN	Engineering (used in project codes)
EP	Environmental Projects (used in project codes)
ERP	Enterprise Resource Planning
FM	Facilities Management (used in project codes)
FY	Fiscal Year
HCP	Habitat Conservation Plan
IT	Information Technology
IS	Information Systems (used in project codes)
LB	Laboratory (used in project codes)
MA	Member Agency
NRW	Non-Reclaimable Wastewater
O&M	Operations and Maintenance
OT	Operational Technology
PFAS	Per- and Polyfluorinated Substances
PL	Planning (used in project codes)
PLA	Project Labor Agreement
REEP	Renewable Energy Efficiency Project
RO	Regional Operations and Maintenance (Wastewater) Program

RP	Regional Plant (e.g., RP-1, RP-4, RP-5)
RW	Recharge Water Program (used in project codes)
SAR	Santa Ana River
SCADA	Supervisory Control and Data Acquisition
SCE	Southern California Edison
WC	Recycled Water Program
WR	Water Resource (used in project codes)
WU	Water Use (used in project codes)



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

RP-5 Expansion Project Update September 2026

Project Nos. EN19001 and EN19006

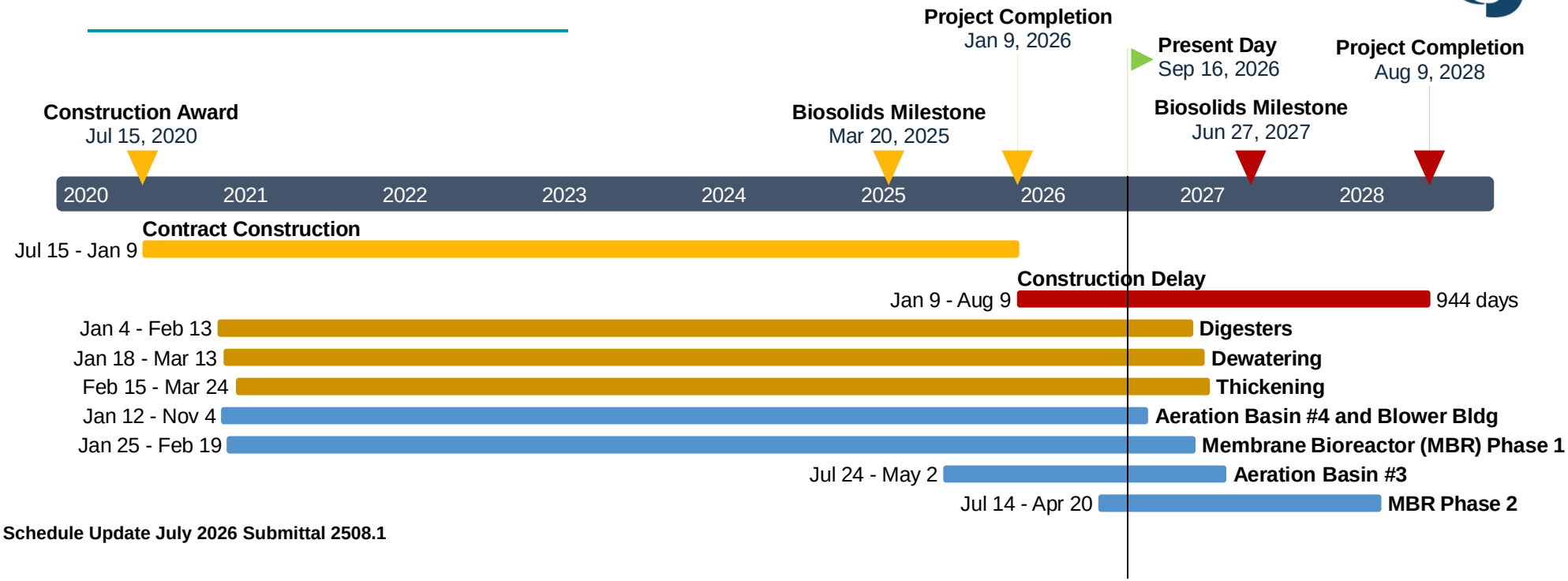
Justin Tao
Senior Associate Engineer

September 2026

Day 2,254 of Contract Duration 2,005 = 112%

2 RP-5: Project Status

Data Date: 9/16/2026



Schedule Update July 2026 Submittal 2508.1

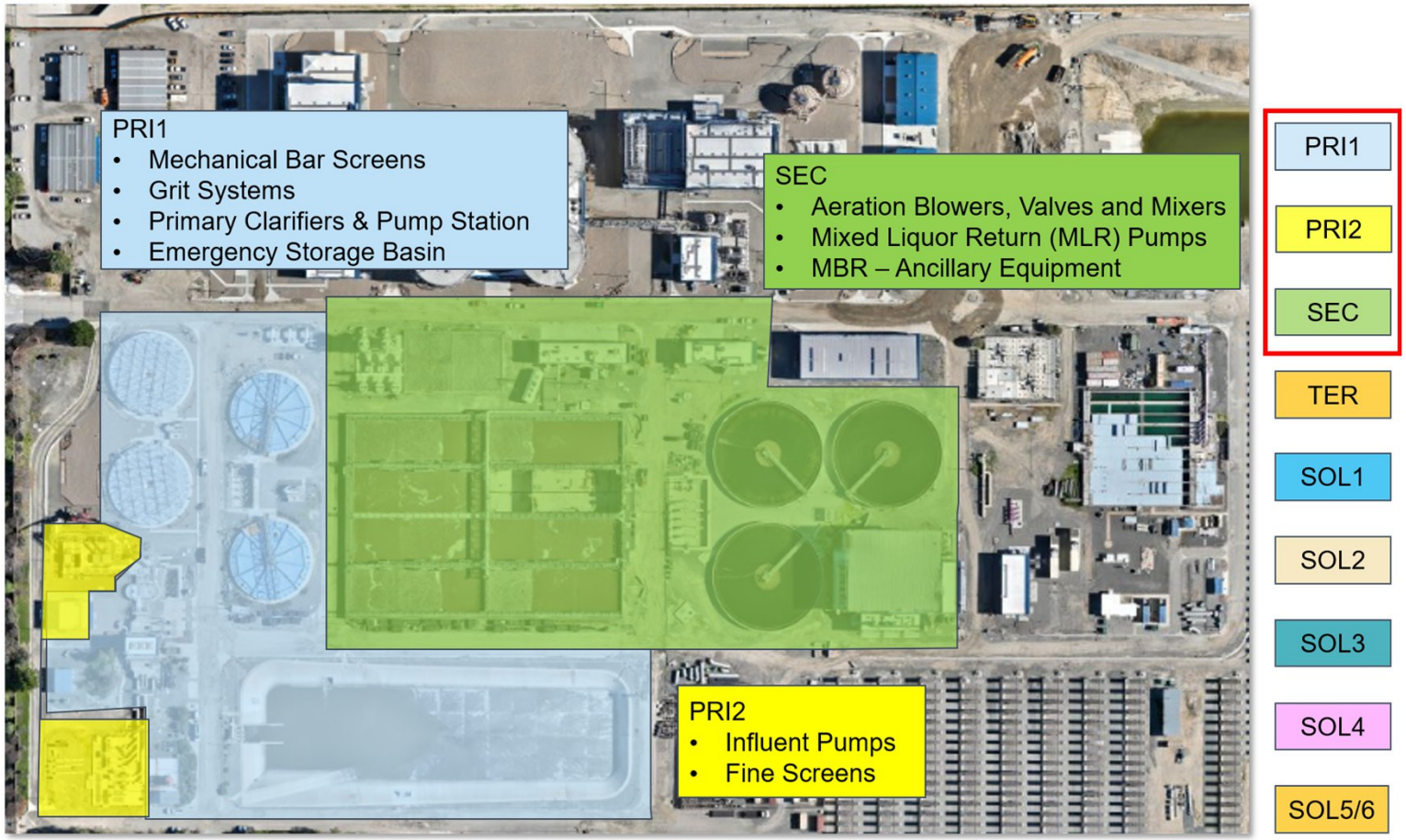
Role	Firm	Contract	This Month's Payment	Total Paid	% Complete
Contractor	WM Lyles	$342,214,692	$592,881	$300,322,835	87%
Engineer	Parsons	$45,309,280	$166,373	$40,209,890	88%
Construction Management	Arcadis	$29,976,400	$359,559	$25,287,698	85%

3 Process Controls and Programming Update

Table Key	
Not Complete	☐
In Progress	🔄
Complete	✓

System	Programming	Contractor Test	Factory Test	Install and Transition	Functional Test
Primary 1 (PRI 1)	✓	✓	✓	🔄	🔄
Primary 2 (PRI 2)	✓	✓	✓	🔄	🔄
Secondary (SEC)	✓	✓	✓	🔄	🔄
Tertiary (TER)	✓	✓	✓	☐	☐
Solids (SOL) 1	☐	☐	☐	☐	☐
SOL 2	✓	✓	✓	☐	☐
SOL 3	☐	☐	☐	☐	☐
SOL 4	☐	☐	☐	☐	☐
SOL 5/6	✓	✓	✓	☐	☐
Vendor Systems					
MBR	✓	✓	✓	☐	☐
Boilers	🔄	☐	☐	☐	☐
Polymer	✓	🔄	☐	☐	☐

4 Process Controls and Programming Update



5 PRI 1 Transition

System	Status
Bar Screen 1C	Completed – Feb 2026
Bar Screen 1A	Completed – Aug 2026
Fine Screens	Apr 2026 – Oct 2026
Grit System #2	Apr 2026 – Oct 2026
Primary Clarifiers	May 2026 – Oct 2026
Washer Compactors	Nov 2026
Bar Screen 1B	Nov 2026

Table Key
Completed
In Progress
Future

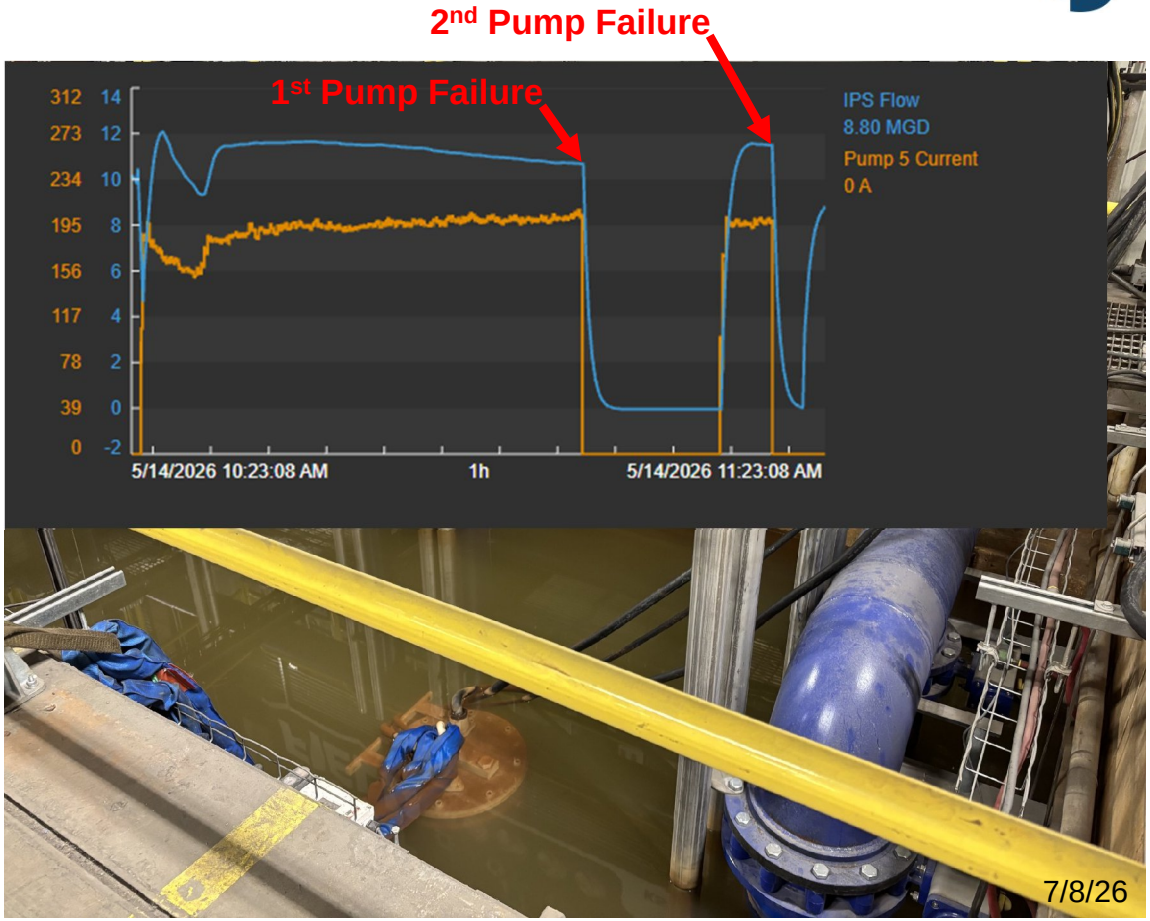


Washer Compactor Construction

6 PRI 2 Transition – Influent Pump Station

Pump #	Status
5 and 6 Contractor Issue: Over Amp Fault	• 2/3/26 1st failure Subsequent testing events: • 2/24/26 and 3/2/26 WM Lyles • 3/18/26 Pump Representative • 4/8/26 and 5/14/26 Manufacturer (site) • 7/6/26 Manufacturer (factory) • 8/19/26 Field Test
3 and 4	Delayed until Pump 5 and 6 resolved
2	Delayed until Pump 3 and 4 commissioned

Table Key
Completed
In Progress
Future



Factory Pump Testing

7 SEC Transition

Item	Status
Functional Test Aeration Blowers	Completed – Aug 2026
Functional Test Plant Drain Pump Station	Completed – Aug 2026
Duct Bank Demolition	Sep 2026
Place Effluent Well Concrete	Sep 2026 – Oct 2026
Hydrotest Effluent Well	Oct 2026

Table Key
Completed
In Progress
Future



Effluent Well Concrete Construction

Questions?

@IEUAwater

ieua.org



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4A

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee:

Staff Contact: Scott Lening, Acting Director of External & Government Affairs

Subject: Semi-Annual Grants Update (Written/PowerPoint)

Executive Summary:

IEUA actively pursues federal, state, and regional grant and low-interest loan opportunities to support Agency projects and programs. Since 2000, IEUA has secured approximately $974 million in executed grant and loan funding across water recycling, wastewater treatment, groundwater management, safe drinking water, water conservation, renewable energy, and environmental projects.

This semi-annual update provides an overview of IEUA's current grant and loan funding portfolio and recent state and federal funding activities. IEUA currently has approximately $504 million in open funding agreements, $48.6 million in awarded and conditionally awarded funding, and $54.2 million in submitted applications.

Staff will continue to identify and evaluate new funding opportunities that align with IEUA's strategic priorities, capital projects, and long-term operational needs.

Budget Impact *Budgeted (Y/N):* *Amendment (Y/N):* *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Attachments:

Attachment 1 - PowerPoint

Item No: 1591



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

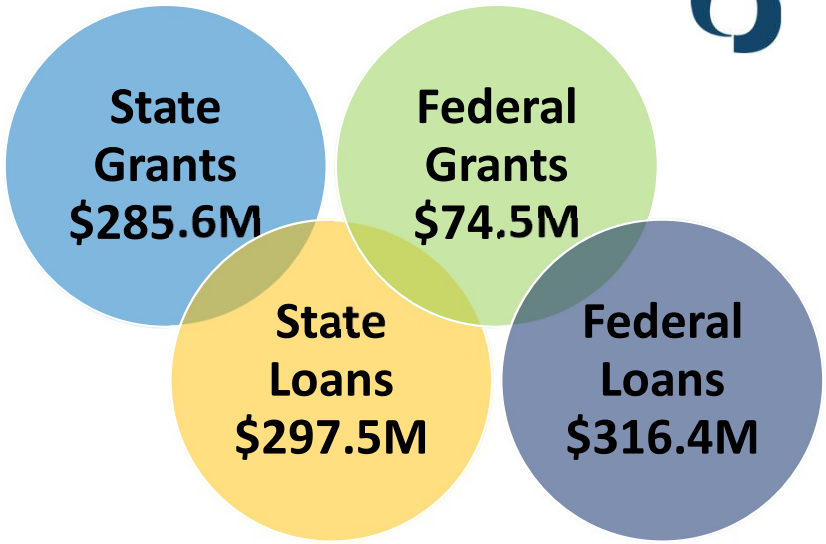
Semi-Annual Grants Update

Stephanie Chancellor
Grants and Government Affairs Officer

September 2026

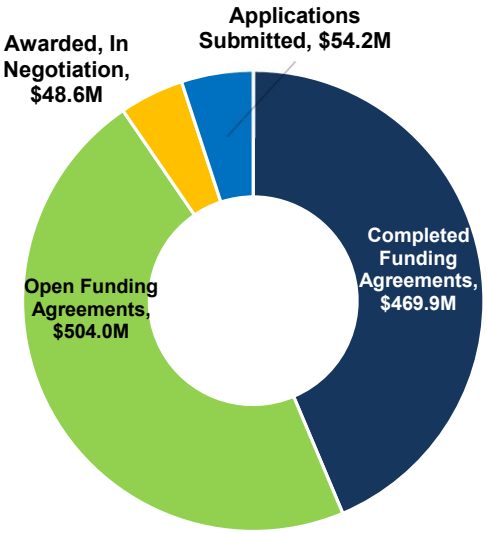
2 Grant and Loan Funding Overview

Executed Grants + Loans Since 2000 ~ $974M



3 Grant and Loan Funding Overview

IEUA Grant/Loan Awards Since 2000



Funding Agencies for IEUA's Current Agreements and Applications

Federal Funding Updates- *Awarded*

Funding Opportunity	Project	$ Requested	Status
Bureau of Reclamation (USBR) WaterSmart: Large Scale Water Recycling Program Round 2	Advanced Treatment of Recycled Water to Enhance Chino Basin Resiliency Project	$10.2 Million	Awarded

Federal Funding Updates- *Pending Awards*

Funding Opportunity	Project	$ Requested	Status
Federal Community Project Request - Senator Schiff	Cybersecurity Improvements	$1.8 Million	Conditionally Awarded
Federal Community Project Request - Representative Torres	Chino Basin Program Advanced Water Purification Demonstration Facility	$1.09 Million	Conditionally Awarded
Federal Emergency Management Agency (FEMA) Building Resilient Infrastructure and Communities (BRIC)	Inland Empire Recycled Water Intertie and Aquifer Recharge Project	$46.3 Million	Conditionally Awarded

Federal Funding Updates-
Pending Applications

Funding Opportunity	Project	$ Requested	Status
USBR WaterSmart: Large Scale Water Recycling Program Round 3	Advanced Treatment of Recycled Water to Enhance Chino Basin Resiliency Project	$19.4 Million	Submitted and Awaiting Scoring
USBR WaterSmart: Title XVI Water Reclamation and Reuse Projects Program Round 1	Advanced Treatment of Recycled Water to Enhance Chino Basin Resiliency Project	$8.3 Million	Submitted and Awaiting Scoring

7 State Funding Update

Funding Opportunity	Project	$ Requested	Status
State Water Resources Control Board (SWRCB) Water Recycling Funding Program (WRFP)	Advanced Water Purification Facility	$15 Million	Submitted to Agency – approved on the Intended Use Plan (IUP) – awaiting fiscal year (FY) funding decision
SWRCB WRFP	Recycled Water Interconnection to the City of Rialto	$15 Million	Submitted to Agency – approved on the IUP – awaiting FY funding decision

Questions?

@IEUAwater

ieua.org





Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

RP-1 Solids Thickening Project Update September 2026

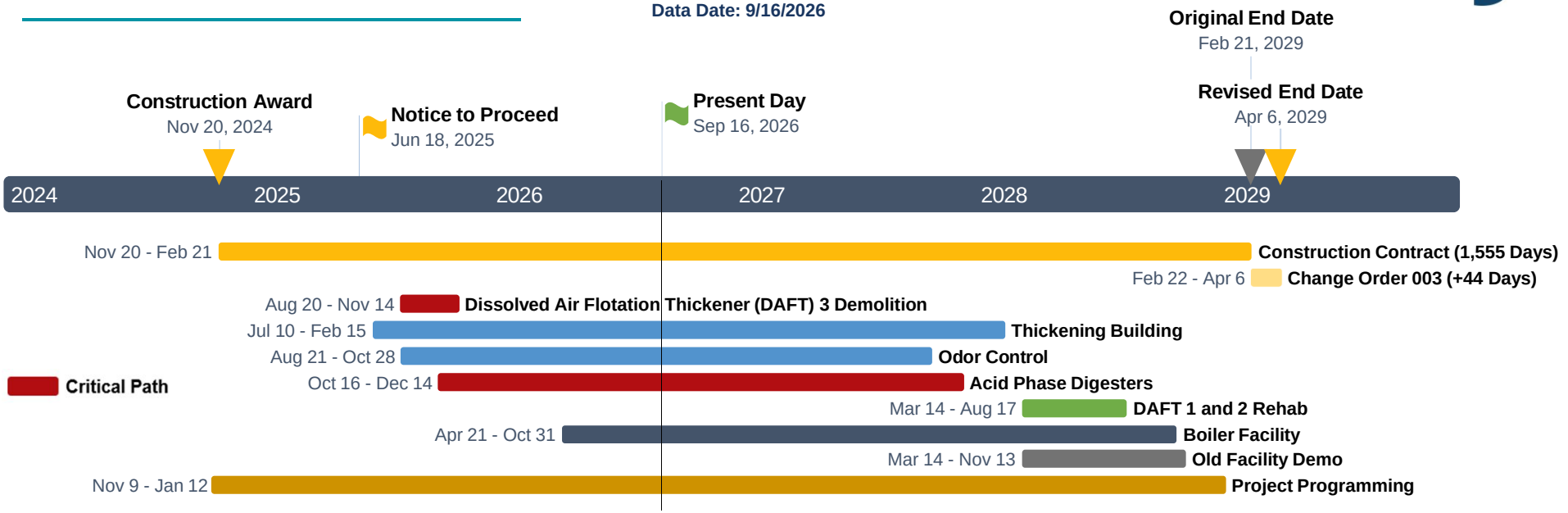
Project No. EN22044

Christian Gomez
Senior Associate Engineer
September 2026

2 Project Status

Day 665 of 1,599 = 42%

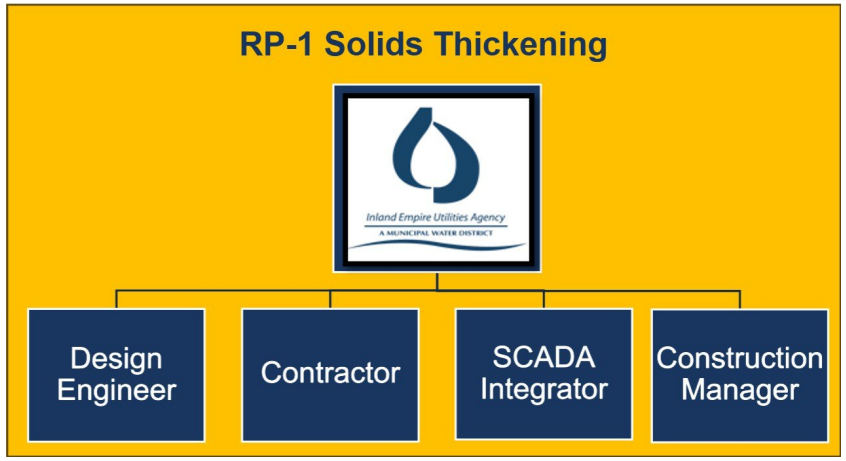
Data Date: 9/16/2026



Schedule Update July 2026 Submittal 407.1

Role	Firm	Contract	This Month's Payment	Total Paid	% Complete
Contractor	WM Lyles	$147,676,414	$4,803,609	$27,532,752	21%
Engineer	Carollo	$11,696,210	$201,774	$3,222,129	29%
Construction Management	Arcadis	$11,821,431	$170,854	$3,309,927	29%

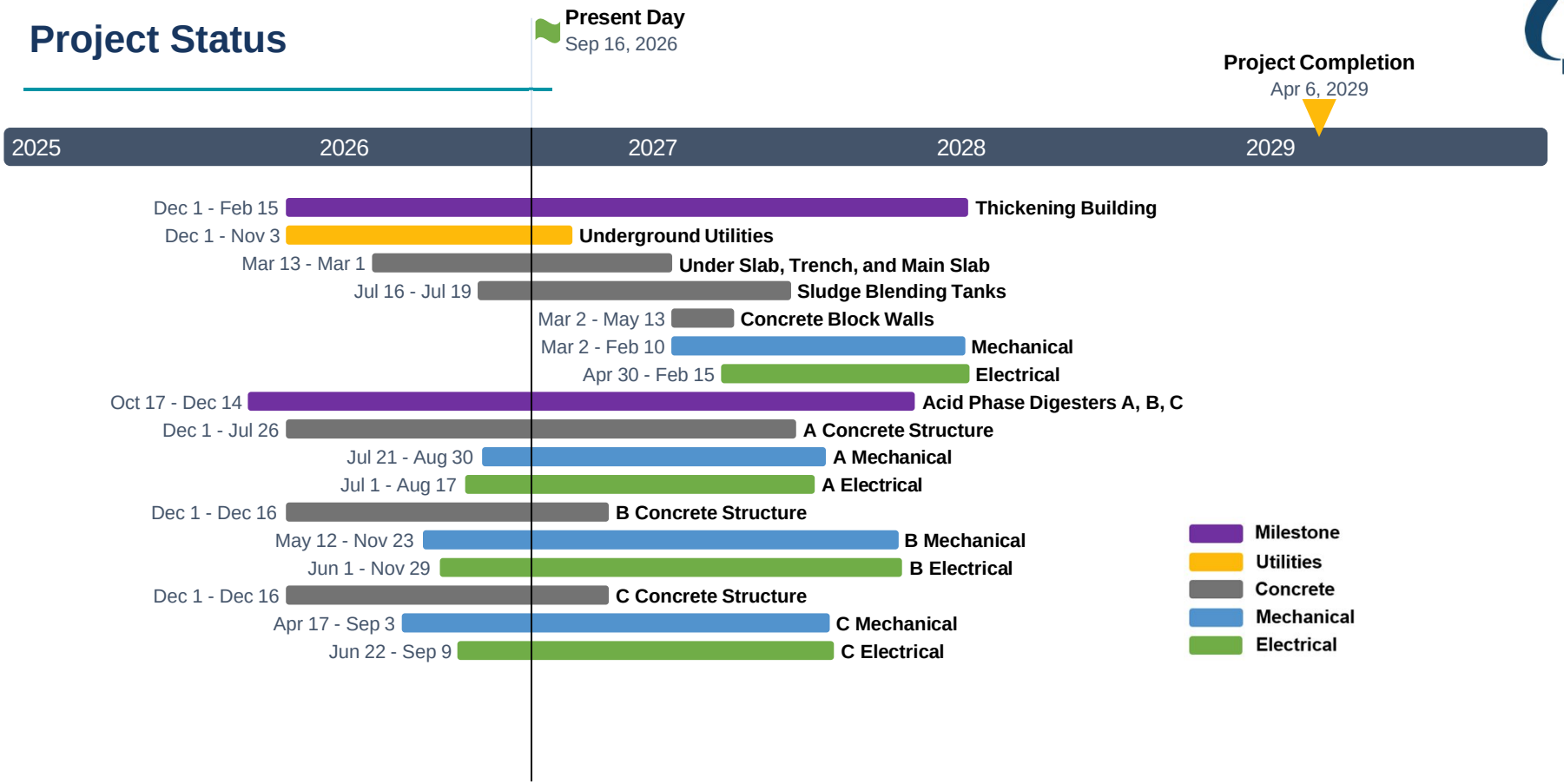
3 RP-1 Solids Thickening SCADA



Activity	Completion Date
SCADA Software Submittal • Custom process logic and sequencing • Review equipment module • Programming logic and code review	Sep 2026
Vendor Program Submittal Review • Boiler • Odor Control System • Polymer • Soda Ash mixing/pumping	Sep 2026 – Dec 2026

Table Key
Completed
In Progress
Future

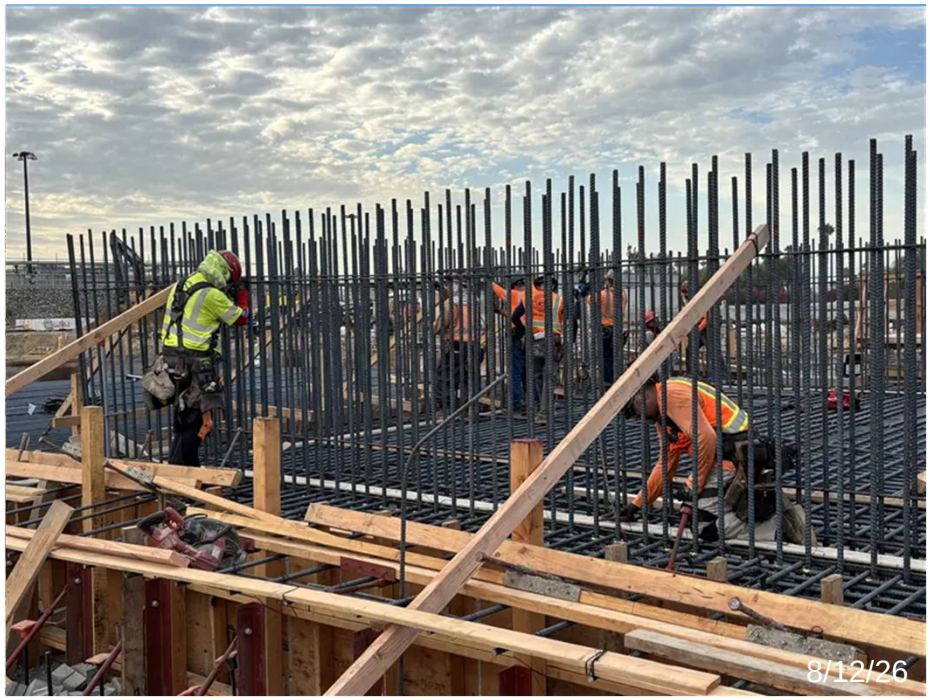
4 Project Status



5 Upcoming Activities for Thickening Building

Construction Activity Description	Completion Date
Sludge blending tanks slab on grade (SOG)	Jul 2026 – Aug 2026
Install under slab utilities	Mar 2026 – Nov 2026
Stem walls	Jul 2026 – Oct 2026
Main building SOG	Oct 2026 – Mar 2027

Table Key
Completed
In Progress
Future

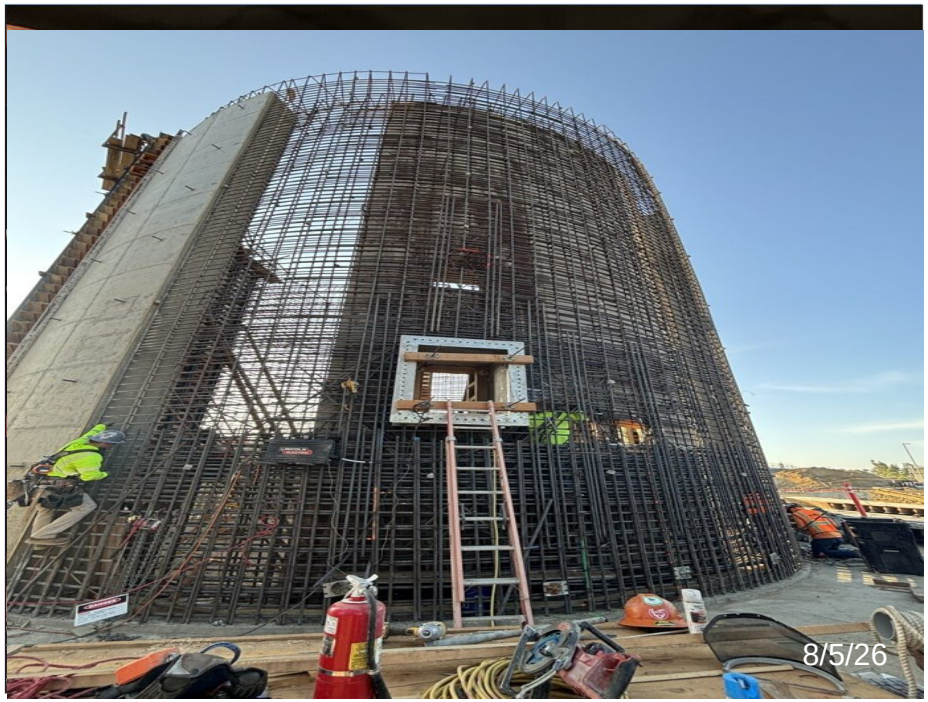


Thickening Building

6 Upcoming Activities for Acid Phase Digesters

Construction Activity Description	Completion Date
Pour digester A walls	Jun 2026 – Sep 2026
Pour digester B deck	Jun 2026 – Oct 2026
Pour digester C deck	Jul 2026 – Oct 2026
Concrete coating digesters B and C	Oct 2026 – Dec 2026

Table Key
Completed
In Progress
Future



Acid Phase Digesters Rebar and Form Placement

Questions?

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Inland Empire Utilities Agency, a Municipal Water District Federal Update

August 31, 2026

Fiscal Year 2027 Appropriations Update

On August 8, the Senate passed a continuing resolution (CR) (**H.R. 6500**) by a 90–6 vote, setting aside the version the House passed last month. The CR would extend federal government funding at FY26 levels through December 11. The CR also includes several program extensions, including surface transportation authorities, national flood insurance, and extending the availability of housing voucher and homelessness assistance funding. The CR would also delay the implementation of OMB's proposed rule overhauling the Uniform Guidance governing federal grant administration published on May 29. The Senate adjourned for its traditional recess after passage of the bill and is scheduled to return on September 14. The House will reconvene on August 31 and is expected to take up consideration of the Senate-passed CR this week.

DOI Finalizes Post-2026 Colorado River Operating Guidelines

On August 21, Secretary of the Interior Doug Burgum signed the **2027-2028 Operating Guidelines and Record of Decision for the Post-2026 Colorado River Operations Final Environmental Impact Statement**, establishing a 10-year Decision Framework that will guide future operational guidelines for Lake Powell and Lake Mead. The guidelines set a minimum Lake Powell elevation of 3,510 feet to protect Glen Canyon Dam infrastructure and require Lower Basin States to reduce Colorado River water deliveries by 1.25 million acre-feet annually over the next two years, with proposed state-specific reductions of 760,000 acre-feet for Arizona, 440,000 acre-feet for California, and 50,000 acre-feet for Nevada if the states implement their proposed sharing agreement. The guidelines also call for Lower Basin States to voluntarily conserve and store at least 700,000 acre-feet over the two-year period, and authorize the Secretary to work with Upper Basin States on using the Colorado River Storage Project's Aspinall, Flaming Gorge, and Navajo reservoirs to help protect Glen Canyon Dam. Reclamation's accompanying August 2026 24-Month Study places Lake Powell operations in the Lower Elevation Infrastructure Protection Range for the water year beginning October 1, with an expected release between 6.0 and 7.0 million acre-feet, subject to adjustment through April.

LEGISLATIVE ACTIVITY

Senate Confirms Slate of Trump Administration Nominees. On August 7, the Senate confirmed 74 nominees by an en bloc vote of 51–47, including Cameron Hamilton as Administrator of Federal Emergency Management Agency (FEMA); Kevin Lilly as Assistant Secretary of the Interior for Fish and Wildlife; William Hague as an Assistant Secretary of the Interior; and Kaveh Farzad as an Assistant Secretary of Energy for International Affairs. Separately, the Senate confirmed Todd Blanche as Attorney General on August 8 by a vote of 50–49, and Erica Schwartz as Director of the Centers for Disease Control and Prevention on August 5 by a vote of 51–44.

Senate Agriculture Committee Rejects Farm Bill Proposal. On August 6, the Senate Committee on Agriculture, Nutrition, and Forestry failed to advance Chairman John Boozman's (R-AR) Farm Bill proposal, the ***Agricultural Act of 2026***, by a vote of 10-11. The vote followed a dispute over Democrats' demands for a two-year delay to a provision in the *One Big Beautiful Bill Act* imposing SNAP cost-sharing requirements on states based on payment error rates. The Senate bill would allow year-round nationwide E15 gasoline sales and included only a one-year delay of the SNAP cost-shift, and did not include House-passed language on pesticide labeling or provisions blocking certain state livestock confinement laws. The House passed its version of the Farm Bill, the *Farm, Food, and National Security Act of 2026* (**H.R. 7567**), by a 224–200 vote in late April. Congress has relied on one-year extensions since the 2018 Farm Bill was originally slated to expire in 2023.

Bill Introduced to Establish Cybersecurity Requirements for Water and Wastewater Systems. On August 7, Senators Adam Schiff (D-CA) and Amy Klobuchar (D-MN) introduced the *Water Cyber Shield Act* (**S. 5368**), which would require large drinking water and wastewater systems to incorporate cybersecurity risk assessments into their existing risk and resilience plans. The bill would direct the Environmental Protection Agency, the Cybersecurity and Infrastructure Security Agency, and the National Institute of Standards and Technology, to establish baseline cybersecurity standards, authorize states to conduct cybersecurity assessments and assume primary enforcement responsibility, and extend federal cyber incident reporting requirements to previously exempt state and locally owned water systems. Additionally, the bill authorizes $300 million in funding annually through FY32 for cybersecurity assistance to water utilities.

FEDERAL AGENCY ACTIONS AND PERSONNEL CHANGES

EPA Releases Implementation Guidance on Lead Pipe Replacement Requirements. On August 21, EPA released **two guidance documents** to assist states and drinking water systems in implementing the 2024 Lead and Copper Rule Improvements. The guidance provides plain-language explanations, definitions, and examples to support lead service line identification and replacement and reflects public comments received earlier this year. EPA also updated its online lead resources, launched a webpage focused on lead and children's health, and continues to provide technical assistance through its Real Water Technical

Assistance program. Separately, EPA announced nearly $3 billion in funding this year to support lead service line identification and replacement.

EPA Releases Protocol for Fluoride Health Toxicity Assessment. On August 3, EPA released its **Protocol for Developing the Fluoride Human Health Toxicity Assessment**, an expanded roadmap for evaluating potential health risks of fluoride under the *Safe Drinking Water Act*. EPA plans to develop a toxicity assessment identifying fluoride exposure levels that can be tolerated without harmful health effects, which will be published for public comment once complete. The findings will inform potential revisions to EPA's fluoride drinking water standards and CDC recommendations on fluoride levels. EPA currently regulates fluoride at a Maximum Contaminant Level (MCL) of 4 ppm and a non-enforceable secondary MCL of 2 ppm, while HHS recommends a concentration of 0.7 ppm for community water systems. The Protocol follows the 2024 federal court ruling in *Food & Water Watch, Inc. v. EPA*, which found that fluoride in drinking water poses an unreasonable risk to children.

EPA Releases Systemic Issues Checklist for State Drinking Water Agencies. On August 13, EPA released a **voluntary guidance document** for state drinking water agencies to identify, track, and resolve "systemic issues" at public water systems, such as source water nearing capacity, malfunctioning treatment equipment, or frequent water main breaks that could disrupt water service if unaddressed.

EPA Announces Local Government Advisory Committee Relaunch. On August 12, EPA announced the **relaunch** of the Local Government Advisory Committee (LGAC), a 22-member advisory group of state and local officials chartered under the *Federal Advisory Committee Act* in 1993 to provide independent policy advice to the EPA Administrator. LGAC's membership includes 13 newly appointed members and 9 reappointments. The LGAC will discuss challenges local governments face in siting and developing AI infrastructure and data centers, with a virtual public meeting in September.

##

Acronym List

AI	Artificial Intelligence
AB	Assembly Bill
ACF	Advanced Clean Fleets
ACWA	Association of California Water Agencies
BRIC	Building Resilient Infrastructure and Communities
CARB	California Air Resources Board
CASA	California Association of Sanitation Agencies
CEC	California Energy Commission
CEQA	California Environmental Quality Act
CMUA	California Municipal Utilities Association
CSDA	California Special Districts Association
CVP	Central Valley Project
DEI	Diversity, Equity, & Inclusion
DOE	Department of Energy
DOI	Department of Interior
DOJ	Department of Justice
DWR	Department of Water Resources
EPA	Environmental Protection Agency
ESTM	Environmental Safety and Toxic Materials
FEMA	Federal Emergency Management Agency
FDA	United States Food and Drug Administration
FY	Fiscal Year
HHS	Health and Human Services
HUD	Housing and Urban Development
IRWD	Irvine Ranch Water District
LAO	Legislative Analyst's Office
LNG	Liquefied Natural Gas
MilCon	Military Construction
MWD	Municipal Water District / Metropolitan Water District of Southern California
NOFO	Notice of Funding Opportunity
OIG	Office of Inspector General
OMB	Office of Management and Budget
POTW	Publicly Owned Treatment Works

Acronym List

PSPS	Public Safety Power Shutoff
SB	Senate Bill
SCE	Southern California Edison
SWC	State Water Contractors
SWRCB	State Water Resources Control Board
VA	Veterans Affairs

West Coast Advisors
Strategic Public Affairs

August 31, 2026

To: Inland Empire Utilities Agency

From: Michael Boccadoro
Beth Olhasso

RE: August Report

California is entering the final month of the 2025–26 water year with generally adequate but declining water supplies. Statewide reservoir storage was about 13.6 million acre-feet, or 68 percent of the historical average for this point in the year, reflecting the drawdown that normally occurs through the summer. With the water year ending Sept. 30, the immediate outlook remains manageable for most major water systems, but the state is increasingly dependent on stored reservoir and groundwater supplies, and next winter's precipitation will be critical: another dry or warm winter could quickly tighten conditions.

The State Water Board's revised draft work plan identifies a broad slate of water-quality priorities for the coming years, including Bay-Delta flows and salinity, recycled water, stormwater infiltration, desalination and emerging contaminants. While many initiatives remain in the early stages, the agenda provides an important preview of potential future regulatory requirements affecting water agencies, agriculture and local governments.

The State Water Board released its final draft update to the Bay-Delta Plan on August 19, with adoption scheduled for October 28-29. The proposal would create Healthy Rivers and Landscapes voluntary pathway alongside a regulatory pathway, with participating water users potentially meeting environmental requirements through a combination of flows and habitat restoration.

DWR and the Bureau of Reclamation have completed a five-year study examining salinity, flows and low- and null-flow conditions in the South Delta. The study does not impose new requirements, but its findings could influence how the State Water Board monitors salinity and evaluates compliance with existing Southern Delta water-quality objectives.

The Legislature will conclude business for the 2025-26 Legislative Session on September 1, when they will take up the final budget measures of the year. Notably, the final budget package includes $75 million for recycled water, $30 million for SWP canals, $30 million for SWP Delta levee repairs, and $263 million for drinking water.

The Governor has until the end of September to take action on all of the legislation on his desk including two of the three Golden mussels bills and both of the tribal rights bills. Additionally, WateReuse and CASA's co-sponsored bill concerning the Clean Water SRF is also awaiting action by the Governor.

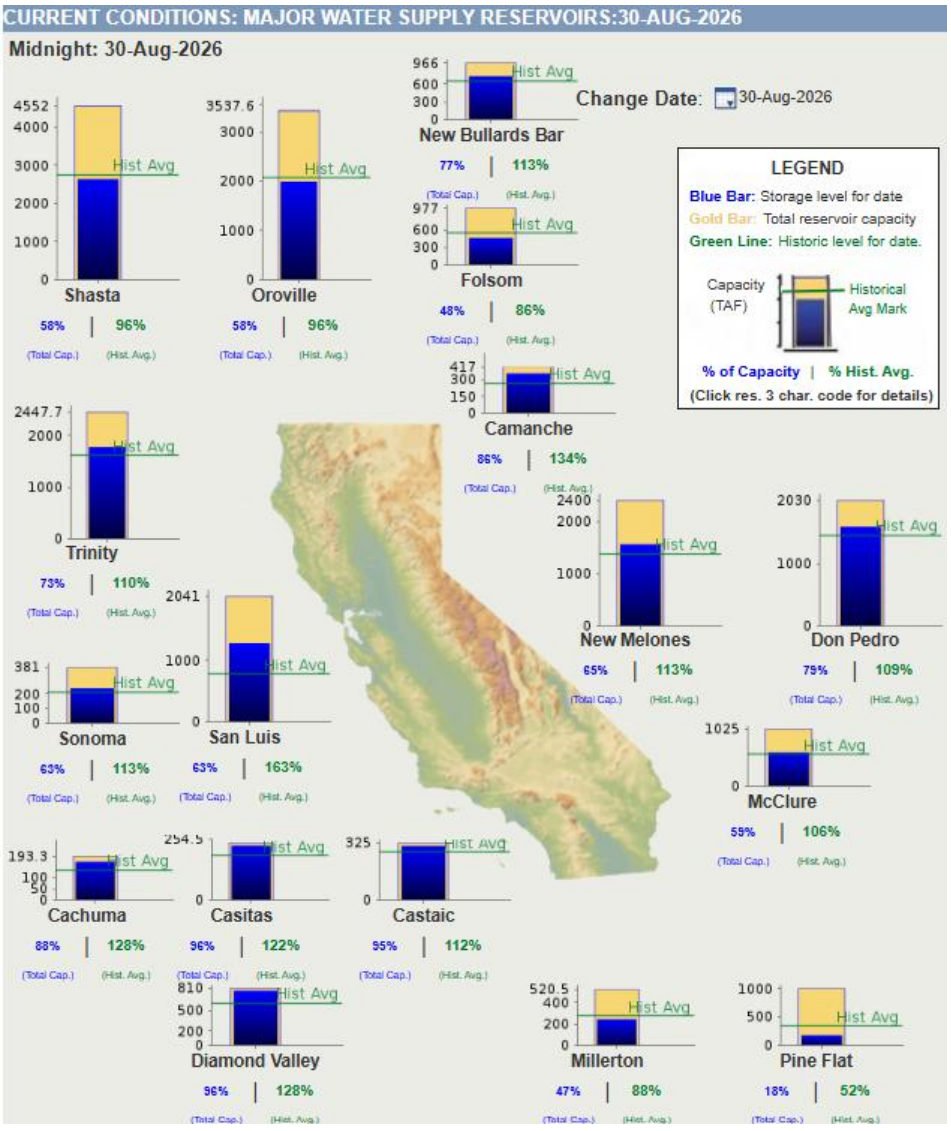
Inland Empire Utilities Agency
Status Report – August 2026

Water Supply Conditions

California reservoirs have remained in good condition through the dry summer with average storage in several key reservoirs, providing a measure of water supply stability

The state's largest reservoirs remain in relatively strong condition. Lake Shasta is at 58 percent of capacity and about 96 percent of its historical average for this time of year. Lake Oroville is at 58 percent of capacity and 96 percent of historical average. San Luis Reservoir is at 63 percent capacity, 163 percent of historical average.

While the talk is all about the potential "super el niño" that may hit parts or all of California, until the rain starts, water managers remain concerned this time of year as stored supplies are tapped into to meet demand.



State Water Board lays out major water-quality regulatory agenda for next three years
The State Water Resources Control Board has released a revised draft work plan outlining a broad slate of potential water-quality changes that could shape California water policy over the next several years. The August 7 document is part of the Board's periodic review of five statewide water quality control plans and 26 state policies and identifies projects that are already underway, as well as additional policies that could be considered in the future. The review itself does not change existing regulations, but it establishes priorities for future rulemakings, which would each undergo separate public processes.

For water agencies, one of the most consequential elements is the continued emphasis on the Bay-Delta Plan. The Board lists three Bay-Delta projects as current priorities: updating flow objectives for the protection of fish and wildlife, implementing the existing Lower San Joaquin River flow and Southern Delta salinity requirements, and determining whether to incorporate the proposed Tuolumne River Voluntary Agreement.

The work plan also elevates several issues with direct implications for water supply development and local water agencies. The Board is pursuing revisions to the Recycled Water Policy that would update statewide recycled-water production goals using more than five years of newly collected wastewater and recycled-water volume data. Staff also want to harmonize requirements for monitoring constituents of emerging concern with the state's newer CEC program and drinking-water recycling regulations. The Board says the effort is intended to continue incentivizing recycled water while reducing barriers to projects and protecting public health.

Another significant project is a new statewide policy governing urban and industrial stormwater infiltration. The Board says the policy is intended to establish a consistent framework for siting, designing and managing infiltration systems while protecting groundwater quality and supporting stormwater capture. Staff have developed a risk-based approach after extensive discussions with municipalities, groundwater and stormwater experts, industry and environmental organizations, and anticipate releasing a draft policy for public comment in fall 2026.

The Board is also proposing changes that could affect desalination and other new water supplies. An Ocean Plan amendment would seek to clarify and streamline permitting for seawater desalination, including requirements involving facility sizing, sensitive habitat, mitigation, subsurface intakes, seawater intrusion and annual reporting. The Board says the changes respond partly to California's Water Supply Strategy and recommendations intended to expedite desalination permitting.

Beyond supply-related policies, the agenda contains a substantial expansion of water-quality regulation. Current projects include developing statewide objectives for harmful algal blooms and cyanotoxins, addressing nutrients that contribute to coastal ocean acidification and harmful algal blooms, and developing site- and permit-specific approaches for copper and zinc. The future work plan also contemplates changes involving human-health and aquatic-life criteria, stormwater mercury requirements, cadmium, chlorine, trash provisions and other pollutants.

Importantly, many of the proposals remain early-stage policy priorities rather than imminent regulations. The Board explicitly says projects identified for future consideration are generally unlikely to be formally initiated during the next three years. Even current projects will require separate rulemakings, environmental review, economic analysis, Tribal consultation and public participation before new requirements can take effect.

For local governments, water agencies and agricultural water users, the work plan is therefore best viewed as an early warning of where the Water Board's regulatory attention is headed. The combination of Bay-Delta flow and salinity requirements, recycled-water goals, stormwater infiltration standards, desalination permitting and new water-quality criteria could affect the cost, design and permitting of future water-supply and infrastructure projects. The State Water Board plans to take public comments on the draft, revise it as appropriate and ultimately consider adoption of a final work plan at a future public meeting.

State Water Board releases final draft of long-awaited Bay-Delta Plan update

The State Water Resources Control Board has released its final draft update to the Bay-Delta Plan, putting California's long-running effort to establish new protections for fish and wildlife in the Sacramento River and Bay-Delta on track for a major decision this fall. The Board released the final draft plan, final staff report and supporting scientific analysis on August 19, and plans to consider adoption on October 28-29. Written comments are due September 18.

The proposal is built around a significant change in how the state would implement environmental-flow requirements. Rather than relying exclusively on a traditional regulatory approach, the plan would establish two pathways: a Healthy Rivers and Landscapes (HRL) voluntary-agreement pathway for participating water-right holders and a regulatory pathway for other water rights. Both would have regulatory effect once the plan is adopted. Under the HRL approach, participating water users could meet their obligations through a combination of river flows and habitat restoration rather than relying solely on increased flows.

That structure represents an attempt to balance two competing objectives that have made the Bay-Delta Plan controversial for years: increasing protections for declining fish populations while limiting the effects on water supplies for farms, cities and other water users. The State Water Board says the proposal would provide greater flexibility during dry conditions and lessen periods of reduced water supply for municipalities and water districts while maintaining environmental protections. At the same time, the regulatory pathway would provide an enforceable backstop if water users do not participate in the HRL program or if the voluntary approach is discontinued.

The scale of the Healthy Rivers and Landscapes program is substantial. The State Water Board says the proposal could facilitate approximately $2.9 billion in restoration and related actions, including restoration of more than 27,000 acres of aquatic habitat. The Board would also establish annual reporting, triennial reviews and a dedicated scientific program to evaluate whether the combination of flows and habitat restoration is actually producing improved ecological conditions.

The final plan is intended to provide a mechanism for participating water-right holders to satisfy requirements through a combination of flow and habitat commitments. But water users that are outside the HRL pathway could ultimately face requirements established through the regulatory pathway. The Board says it will begin developing the methodology for protecting flows under both pathways after adoption of the plan.

The final draft also makes an important change concerning Tribal water uses. If adopted, the plan would formally recognize “Tribal Tradition and Culture” as a protected beneficial use of water. The Board says the designation reflects the connection between tribes, rivers and native fish, including salmon, and would incorporate Tribal beneficial uses into the updated Bay-Delta framework.

The latest version follows a lengthy series of drafts and public hearings. The Board held a three-day hearing in January 2026 on the December 2025 revised draft, which already contained the two-pathway structure, Tribal beneficial uses and updated flow and habitat accounting. The August draft represents the Board's next step after reviewing comments and making changes to the proposal and supporting staff report.

The next few months will therefore be important for water agencies, agricultural interests, environmental organizations and other Bay-Delta stakeholders. Comments on the final draft are due September 18, but commenters are being asked to focus on changes made since the December 2025 draft. The State Water Board is scheduled to consider adoption October 28-29. If adopted, the plan would launch a new implementation phase in which the Board would establish the detailed mechanisms for both the HRL and regulatory pathways.

New South Delta study provides clearer picture of salinity and water flows

The California Department of Water Resources and U.S. Bureau of Reclamation have completed a major study of water flows and salinity in the South Delta, providing new information that could influence how the State Water Resources Control Board manages the region’s water-quality requirements. The Monitoring Special Study (MSS) was submitted to the Water Board in May 2026 after five years of data collection, modeling and coordination with water agencies and other stakeholders. The study was required under the 2018 Bay-Delta Plan and was designed to better understand how water levels, flows, salinity and low- or null-flow conditions interact in the South Delta.

The study is particularly important because the South Delta is where water quality, agricultural water supplies and State Water Project and Central Valley Project operations intersect. The MSS combines new field measurements—including high-speed salinity mapping, point-source sampling and drone imagery—with sophisticated hydrodynamic and water-quality modeling. DWR and Reclamation say the work is intended to improve understanding of the sources and movement of salinity and provide a scientific foundation for a future long-term monitoring and reporting program.

One of the report's central findings is that South Delta salinity is influenced by multiple factors rather than a single source or operation. The study examines the relative effects of San Joaquin River inflows and salinity, State and federal project pumping, tides, temporary agricultural

barriers, channel characteristics, in-Delta diversions and local discharges. The modeling and data-collection effort is intended to provide a more refined understanding of how those factors interact, particularly during periods of low or reversing flows.

The study also provides new information about low- and null-flow conditions, which occur when portions of the South Delta experience very limited net movement of water. These conditions can affect the transport and concentration of salinity and are an important consideration for agricultural water quality. DWR added a new appendix specifically addressing low-water metrics and incorporated additional analysis of the factors contributing to the formation and movement of null zones.

For water agencies and agricultural water users, an important takeaway is that the report does not itself establish new salinity requirements or change existing water-right obligations. Instead, it is intended to provide information that the State Water Board can use in implementing the 2018 Bay-Delta Plan, developing compliance approaches and designing a long-term monitoring program. The MSS was specifically commissioned because the Board determined that additional information was needed to better understand Southern Delta salinity dynamics.

The report could nevertheless have significant implications for future regulation. The 2018 Bay-Delta Plan established revised Southern Delta salinity objectives and required DWR and Reclamation to conduct the special study as part of developing a comprehensive approach to implementation. The new information could help the Water Board determine how and where salinity should be monitored, how compliance should be evaluated and how different water-management actions affect conditions experienced by agricultural users.

The MSS also highlights the importance—and limitations—of computer modeling in managing the South Delta. DWR used both the three-dimensional SCHISM model and DSM2, combined with observed data through data-assimilation techniques. Earlier work found that incorporating observed data improved the model's representation of the South Delta salinity field and its predictive capabilities, although additional data are needed to validate some of the approaches.

Overall, the study gives the State Water Board a substantially larger body of data for addressing one of California's most contentious water-quality issues. The next step will be developing a Long-Term Monitoring and Reporting Plan, which will translate the study's findings into an ongoing monitoring framework. For agricultural and urban water agencies, that process will be worth watching closely because the eventual monitoring and compliance framework could affect how Southern Delta salinity requirements are implemented and how the impacts of water-project operations are evaluated.

Legislative Update

The Legislature had to work an extra day on final budget measures because they could not get final deals into print to meet the August 31 deadline. While most legislation will be acted upon before the 11:59 deadline, the final budget bill containing Proposition 4 allocations will be taken up on Tuesday, September 1.

The highlights in Proposition 4 allocations include $75 million for recycled water, and $263 million for water quality and safe drinking water- available for grants and loans that improve water quality or help provide clean, safe, and reliable drinking water.

State Water Contractors Sponsored Legislation:
SB 872 (McNerney) has been amended into a major climate and water infrastructure funding bill.

Under the revised language, SB 872 would create the Delta Levees and Canal Subsidence Fund that would fund critical water system upgrades over the next two decades — beginning in the 2026–27 fiscal year through 2046–47.
Key provisions include:

- $150 million annually to the California Department of Water Resources for capital improvements aimed at restoring original conveyance capacity in state water facilities affected by land subsidence — a growing problem as pumping lowers groundwater levels and damages canals.
- $150 million annually to the Sacramento-San Joaquin Delta Conservancy for levee repairs and related projects in the Delta, strengthening flood protection and habitat conditions.

The bill was amended to take out a specific funding source, which will lead to more discussions on the concept during the budget process.

The bill also includes a restriction that these funds cannot be used for the design, construction, operation, mitigation, or maintenance of new Delta conveyance facilities beyond existing infrastructure.

The bill has received bipartisan support throughout the process and is on the Governor's desk.

The final Proposition 4 allocations allocate $68 million for regional conveyance or repair of existing projects, with $30 million specifically for State Water Project Canals. Additionally, $100 million for levees, Delta levees, dam safety/climate resilience- $30 million for SWP Delta Levees; $75 million for Sac-San Joaquin Delta levees.

AB 2215 (Calderon): moves a portion of the DCP Trailer Bill from 2025 into a policy bill. AB 2215 would adjust the beneficial use timeline for the completion of construction work for specific water right permits held by the Department of Water Resources for the operation of the State Water Project by December 31, 2045. The bill passed out of the Assembly Water, Parks and Wildlife Committee 11-0 and the Appropriations Committee and was approved by the full Assembly 57-1. ACWA recently took a support position on the bill. The bill was pulled from the Senate Natural Resources hearing and Water Committee on July 1 due to a lack of support from committee members and unfortunately will not move forward in 2026.

CASA & WateReuse CA:
CASA and WateReuse CA's co-sponsored legislation, AB 2777, to add more capacity to the Clean Water State Revolving Fund and make it easier for agencies to get larger loans or reduce

burdensome requirements passed through the process without any no votes. The bill is on the Governor's Desk.

Other significant legislation:

- **AB 1881 (Ramos)** and **AB 2218 (Kalra)** on tribal water rights. Both bills give tribes significant powers over infrastructure projects. Stakeholders have been working with the authors and sponsors to work out mutually agreeable language, but those talks stalled in recent weeks. Both bills passed to the Governor's Desk.
- Golden Mussels Bills
    - **AB 2032 (Ransom)**: specifies specific actions for the state to undertake research and provide best management practices for eradication. The bill has an urgency clause, but passed off the Assembly Floor well ahead of the 2/3 vote threshold with 78 "aye" votes. The bill has moved through the Senate fairly easily, and is on the Governor's Desk.
    - **AB 1772 (Papan):** creates a standardized boat inspection program for all reservoir operators. The bill was held in the Senate Appropriations Committee
    - **AB 1894 (Rubio):** Addresses some agencies forbidding SWP water from entering a local system. The bill has been amended to address some concerns of other water users, including MWD. The bill is on the Governor's Desk.
- **Advanced Clean Fleets:** AB 1436 (Avila Farias) was a late "gut and amend" intended to address the latest 15-day changes from CARB on the State and Local Government rules in the ACF program. The bill proposed to prohibit CARB from regulating private fleets through requirements on public agency contracts. The bill was heard in the Senate Environmental Quality Committee but was one vote short of passing out of the committee. The Chair of the committee committed to bringing parties together to discuss the issue.

IEUA Bill List- August 2026

Italics denote bills no longer moving

Measure	Author	Topic	Last Amend	Status	Location	Brief Summary	Notes
AB 35	**Alvarez, D**	Safe Drinking Water, Wildfire Prevention, Drought Preparedness, and Clean Air Bond Act of 2024: Administrative Procedure Act: exemption: program guidelines and selection criteria.	01/14/2026	**SIGNED BY GOV**		The bill would require a state entity that receives funding from Proposition 4 to administer a competitive grant program established using the Administrative Procedure Act exemption to do certain things, including develop draft project solicitation and evaluation guidelines and to submit those guidelines to the Secretary of the Natural Resources Agency, except as provided. The bill would require the Secretary of the Natural Resources Agency to post an electronic form of the guidelines submitted by a state entity and the subsequent verifications on the Natural Resources Agency's internet website.	CASA, WateReuse, ACWA, CSDA, CMUA all support SUPPORT
AB 1436	***Avila-Farias***	*State Air Resources Board: air pollution regulations: private fleets: exception*	*06/22/2026*	*FAILED PASSAGE*		*This bill would prohibit the State Air Resources Board from enforcing any regulation that directly or indirectly compels compliance by private fleets, as provided, until the state has obtained a required waiver or authorization under the federal Clean Air Act.*	*CASA, ACWA SUPPORT*
AB 1603	**Schultz, D**	Perfluoroalkyl and polyfluoroalkyl substances (PFAS): Department of Pesticide Regulation	07/08/2026		Governor's Desk	Prohibits, commencing January 1, 2035, the use, manufacture, or sale of pesticides that contain intentionally added perfluoroalkyl and polyfluoroalkyl substances (PFAS); prohibits the Department of Pesticide Regulation (DPR) from registering new pesticides that contain intentionally added PFAS; and places other prohibitions and restrictions on the use, manufacture, and sale of pesticides that contain intentionally added PFAS.	CASA Support SUPPORT
AB 1894	**Rubio, D**	Fish and wildlife: invasive mussels: imported water	05/28/2026		Governor's Desk	This bill would prohibit a public agency from prohibiting imported water deliveries for groundwater replenishment, as defined, due to invasive mussels if the importation complies with a specified invasive mussel control plan and unless there is substantial, documented evidence of a proven health and safety risk as a result of the invasive mussels.	MWD Support SUPPORT
AB 1997	**Lee, D**	Land use: housing development approvals: timelines and processes	06/18/2026		Governor's Desk	Requires a lead agency to approve or disapprove a housing development project where 90% of the units are affordable to very low or extremely low income households within 30 days of certifying an environmental impact report (EIR), and establishes a working group to make recommendations on the most effective ways to expedite the development of housing.	CSDA Oppose IEUA OPPOSE

Measure	Author	Topic	Last Amend	Status	Location	Brief Summary	Notes
AB 2215	***Calderon, D***	*Water rights: permits: State Water Project.*	*03/18/2026*	*Pulled from Committee by Author*		*Would require that the time periods for the application of water to beneficial use and for the completion of construction work for specific water right permits held by the Department of Water Resources for the operation of the State Water Project by December 31, 2085.*	*IEUA Support* *SWC sponsored bill*
AB 2777	**Comm. on ESTM**	State Water Pollution Control Revolving Fund program: loans: outdoor eating areas: water reuse.	03/26/2026		Governor's Desk	Authorizes the State Water Resources Control Board (State Water Board), when administering loans under the Clean Water State Revolving Fund (CWSRF), to assess a fee instead of interest (also known as fee in lieu of interest) for financial assistance services rendered under the CWSRF. Makes a technical change to recently enacted legislation dealing with recycled water.	CASA & WATEREUSE Sponsored SUPPORT
SB 601	***Allen, D***	*Water: waste discharge.*	*07/10/2025*	*Two-Year Bill*	*Assembly Appropriations*	*This bill would authorize the state board to adopt water quality control plans for nexus waters, which the bill would define as all waters of the state that are not also navigable, except as specified. The bill would require any water quality standard that was submitted to, and approved by, or is awaiting approval by, the United States Environmental Protection Agency or the state board that applied to nexus waters as of May 24, 2023, to remain in effect, as provided.*	*Coastkeeper sponsor* *OPPOSE*
SB 827	**McNerney, D**	Climate change: funding priorities	03/19/2026		Governor's Desk	This bill would require, of that amount, beginning with the 2026–27 fiscal year and continuing through the 2046–47 fiscal year, the sum of $150,000,000 be appropriated annually, to the Department of Water Resources for the purposes of supporting capital improvements to restore the original design water conveyance capacity for state water conveyance systems impacted operationally by land subsidence, and the sum of $150,000,000 be appropriated annually to the Sacramento-San Joaquin Delta Conservancy for projects in the Sacramento-San Joaquin Delta to improve existing levees.	Support Sponsored by SWC and Restore the Delta
SB 935	**Choi, R**	Local agency design-build projects: authorization	01/29/2026	**Signed by Governor**		Current law authorizes a local agency, as defined, with approval of its governing body, to procure design-build contracts for public works projects in excess of $1,000,000, awarding the contract either to the lowest bid or the best value. Current law, among other requirements for the design-build procurement process, requires specified information submitted by a design-build entity to be certified under penalty of perjury. These provisions authorizing local agencies to use the design-build procurement process are repealed on January 1, 2031. This bill would repeal the above-described January 1, 2031, repeal date, thereby extending the operation of these provisions indefinitely.	IEUA Support

Measure	Author	Topic	Last Amend	Status	Location	Brief Summary	Notes
SB 654	***Stern, D***	*California Environmental Protection Agency: contract: registry: greenhouse gas emissions that result from the water-energy nexus.*		*05/22/2025 - Failed Deadline pursuant to Rule 61(a)(5). (Last location was APPR. SUSPENSE FILE on 4/21/2025)(May be acted upon Jan 2026)*	*05/22/2025 - Senate 2 YEAR*	*The California Environmental Protection Agency is required to oversee the development of a registry for greenhouse gas emissions that result from the water-energy nexus using the best available data. Current law provides that participation in the registry is voluntary and open to any entity conducting business in the state. Existing law authorizes the agency to enter into a contract with a qualified nonprofit organization to do specified things, including to recruit broad participation in the registry from all economic sectors and regions of the state. Current law limits the term of the contract to three years, except as provided. This bill would instead require the agency to oversee the administration of the above-described registry and would authorize the agency to enter into a new contract, limited to a term of three years and with a total budget of $2,000,000, to do specified things, including to recruit broad participation in the registry from all economic sectors and regions of the state to meet the different needs of water users throughout the state by various means, as provided (Based on 02/20/2025 text).*	

Acronym List

AI	Artificial Intelligence
AB	Assembly Bill
ACF	Advanced Clean Fleets
ACWA	Association of California Water Agencies
BRIC	Building Resilient Infrastructure and Communities
CARB	California Air Resources Board
CASA	California Association of Sanitation Agencies
CEC	California Energy Commission
CEC	Constituents of Emerging Concern
CEQA	California Environmental Quality Act
CMUA	California Municipal Utilities Association
CSDA	California Special Districts Association
CVP	Central Valley Project
DCP	Delta Conveyance Project
DEI	Diversity, Equity, & Inclusion
DOE	Department of Energy
DOI	Department of Interior
DOJ	Department of Justice
DSM2	Delta Simulation Model II
DWR	Department of Water Resources
EPA	Environmental Protection Agency
ESTM	Environmental Safety and Toxic Materials
FEMA	Federal Emergency Management Agency
FDA	United States Food and Drug Administration
FY	Fiscal Year
HHS	Health and Human Services
HUD	Housing and Urban Development
HRL	Healthy Rivers and Landscapes
IRWD	Irvine Ranch Water District
LAO	Legislative Analyst’s Office
LNG	Liquefied Natural Gas
MilCon	Military Construction
MSS	Monitoring Special Study

Acronym List

MWD	Municipal Water District / Metropolitan Water District of Southern California
NOFO	Notice of Funding Opportunity
OIG	Office of Inspector General
OMB	Office of Management and Budget
POTW	Publicly Owned Treatment Works
PSPS	Public Safety Power Shutoff
SB	Senate Bill
SCE	Southern California Edison
SCHISM	Seni-implicit Cross-Scale Hydroscience Integrated System Model
SRF	State Revolving Fund
SWC	State Water Contractors
SWRCB	State Water Resources Control Board
SWP	State Water Project
VA	Veterans Affairs

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4E

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: Community & Legislative Affairs

Staff Contact: Scott Lening, Acting Director of External & Government Affairs

Subject: Public Outreach and Communication (Written) (Community & Leg)

Executive Summary:

In August, IEUA staff advanced a broad range of communications, outreach, education, and engagement efforts supporting Agency priorities, strategic initiatives, and community awareness. Activities included continued development of the Advanced Water Purification Facility educational components, digital recruitment and water-efficiency campaigns, strategic planning for major upcoming events, sustained government and partner outreach, continued education programming, and ongoing advertising and social media efforts with steady engagement across platforms.

Key highlights include:

- **Media and digital outreach**: Website redesign planning efforts; continued Chino Basin Program outreach; and coordination with Geographic Information System to deploy detailed regional maps for IEUA's website.
- **Strategic engagement and event**s: Support at the Contractors Open House; Building Industry Association of Southern California booth facilitation; and planning for a volunteer planting event at the Chino Creek Wetlands and Educational Park in coordination with Facilities and external partners.
- **Advertising and marketing**: Education program and Career Fair informational ads placed in regional publications/locations.
- **Social media performanc**e: Consistent posting across IEUA and Chino Creek Wetlands channels with strong engagement and public-interest indicators.
- **Facility tours and education**: 14 tour participants; development of new digital visuals for Discover the Environment and Water activities for the Water Discovery Center; and new career-focused curriculum development.
- **Local and regional outreach**: Continued coordination with regulators, member agencies, utilities, and legislative partners.
- **Staff professional engagement**: Participation in various industry conferences and meetings, regional chambers, and events.

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Aligns with Strategic Goal:

Goals 2 and 4. Public and Environmental Health: Operate in a safe and responsible manner to support the health and environmental sustainability of our communities. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Attachments:

Attachment 1 - Background

Background

Subject: Public Outreach and Communication

September Activities

- September: National Preparedness Month
- September 15: Information Technology Professionals Day
- September 18: World Water Monitoring Day

Media and Outreach

General

- Staff is working with the Jacobs team to create Chino Basin Program (CBP) outreach materials and communication strategies for ongoing stakeholder engagement. Current efforts include:
    - CBP website updates
    - CBP Quarterly Newsletter
    - Finalizing the outreach plan for the full-scale Advanced Water Purification Facility (AWPF) and Demonstration Facility
    - Construction progress photos/footage
    - CBP messaging integrated into IEUAwater social media platforms
    - Virtual tour video for upcoming California Water Commission meeting in September
    - Collateral for future public tours and upcoming roadshow
- Staff developed the scope of work and published the Request for Proposals (RFP) for the Agency's Fiscal Year (2026/27) website redesign. The redesign is intended to improve public access to IEUA information, programs, and services.
- Staff is collaborating with the Geographic Information System team to add more detailed regional maps to the Agency website. The maps will help visitors understand IEUA's service-area divisions, locate relevant facilities and landmarks, and navigate information about the Chino Creek Wetlands and Educational Park.

Press Releases and Newsletters

- On August 6, staff distributed a press release highlighting national recognition for wastewater treatment excellence at IEUA facilities.
- On August 13, staff coordinated outreach recognizing IEUA's Mutual Aid Program receiving California Association of Sanitation Agencies' 2026 Organizational Excellence (Large Agency) Award, including a press release posted and social media coverage recognizing the program's role in regional emergency preparedness and collaboration.

- On August 26, staff published a press release highlighting IEUA's Exceptional Public Outreach & Advocacy - Large District Award presentation at the California Special Districts Association (CSDA) Annual Conference.

Digital Media and Content Creation

- Throughout the month of August, staff shared Water Quality Month spotlights featuring Lab staff. Each post focused on their water quality experience and background.
- Staff is coordinating with Arellano Associates and IERCF staff to produce an updated IERCF overview video. The video will be featured during IEUA's Inspection Tours and shared on the Agency's social media platforms, including YouTube.
- Staff continues to work on the Turnkey Turf Transformation (T3) Program public relations campaign, focusing on contractor coordination, project timelines, and outreach strategies. The T3 Program website is live at https://www.ieua.org/turnkeyturf/.
    - Construction is complete at the Chino City Hall, Montclair Fire Station, Chino Hills parkways and park areas, Rancho Cucamonga parks, Fontana Cherry Avenue, and Upland Sunset Apartments project sites. Final site inspections, landscape touch-ups, and photography coordination are underway.
    - Construction continues at the Fontana Beech Avenue Median and Ontario International Airport project sites. The Fontana Beech Avenue project and the Ontario International Airport project are expected to be completed in early September.
    - Staff is coordinating final photography and developing a digital and print lookbook showcasing completed transformations across all T3 partner sites.
- Staff is collaborating with Finance on communication strategies for the rate study including:
    - Rates information webpage: https://www.ieua.org/rates/
    - Educational materials for customer agency engagement
    - A Rates Overview presentation scheduled for September 30 for customer agencies
- Staff is working on a "Day in the Life" video with the Pretreatment & Source Control (PTSC) team to showcase the variety of unique work, important responsibilities, and tasks of the PTSC team.

Strategic Engagement and Events

- On August 3, staff supported the IEUA Contractors Open House, providing photography support, outreach, and connecting with various small businesses throughout the region.
- On August 14, staff hosted an outreach table at the Building Industry Association (BIA) of Southern California's 20th Annual Southern California Water Conference

at the DoubleTree by Hilton Hotel Ontario Airport. Staff engaged with more than 100 attendees and shared information about IEUA initiatives.

- Staff is coordinating outreach with local school districts to secure opportunities to attend school board meetings and engage educators and parents directly about IEUA's Discover the Environment and Water (DEW) Field Trip Program, highlighting the program's educational opportunities and resources available to students and schools.
- Staff is coordinating with Facilities and external partners to host a volunteer planting event at the Chino Creek Wetlands and Educational Park on Saturday, October 17. Participants will have the opportunity to support natural habitats by planting trees and native plant species.
- Staff is coordinating the next IEUA Inspection Tour scheduled for November 3. The tour will provide participants with behind-the-scenes access to IEUA facilities, subject matter experts and interactive educational activities.

Water Supply Awareness Efforts

- Staff continues to share fats, oils, and greases (FOG) and wipes messaging through social media platforms as a continuation of the #BeSewerSmart campaign.
    - Staff introduced a What Not to Flush Wednesday campaign as part of #BeSewerSmart, illustrating various non-flushable items and their impact on sewer systems if flushed.

Advertising/Marketing

- Education Program banners will run in the *Fontana Herald* from August 10 – September 14.
- An Education Program ad ran in the *Chino Valley Champion* on August 15.

Social Outreach and Analytics

The table below represents the analytics for the @IEUAWater social media accounts.

Platform	Total Posts	Top Posts (Date & Title)	Engagement %
Facebook	*30 Posts* *16 Stories*	8/17 IEUA Staff at BIA Conference	36.57%
		8/6 IEUA Mutual Aid Program Award	25.12%
		8/26 IEUA Hiring	20.45%
X (Twitter)	*30 Posts*	8/6 IEUA Facilities Earn Excellence Award	17.39%
		8/24 World Water Week Water is Life Art	14.81%
		8/20 IEUA Staff Recognized by Chino Police Department (PD)	14.29%
Instagram	*30 Posts* *16 Stories*	8/20 IEUA Staff Recognized by Chino PD	13.51%
		8/25 Sustainability is Kinda Chic	11.48%
		8/26 IEUA Wins Reuse Rumble Belt	11%

LinkedIn	*21 Posts*	8/5 Contractor's Open House Recap	34.07%
		8/19 Board Meeting Recap	28.42%
		8/20 IEUA Staff Recognized by Chino PD	28.2%

The table below represents the analytics for the @chinocreekwetlands social media accounts. This account made a total of 8 platform posts shared on both Instagram and Facebook.

Platform	**Total Posts**	**Top Posts (Date & Title)**	**Engagement %**
Facebook	*3 Posts*	8/5 Back to DEW/School	16.13%
		8/4 CAMP DEW Re-Cap	1.7%
		8/3 The Odyssey	1.4%
Instagram	*5 Posts*	8/15 Honeybee Post	12.73%
		8/3 The Odyssey	11%
		8/4 CAMP DEW Re-Cap	5.23%

- For the month of August, there were 7,456 searches for a park in IEUA's service area on Yelp, and the Chino Creek Wetlands and Educational Park was viewed 375 times.

Facility Tours Completed, August				
Date	**Organization**	**Facility**	**Purpose**	**Attendance**
8/6	University of California, Los Angeles Student	Lab	Career interest	1
8/12	San Bernardino County Workforce Development Department	CCWRF	Workforce development tour highlighting IEUA career pathways and employment opportunities, with Human Resources participating to provide career and recruitment information.	4
8/20	Bi-Monthly Holding Tour	RP-4	Career interest in IEUA Operations	1
8/28	Fonterra - Largest Dairy in Australia/New Zealand	RP-5	Fonterra representatives toured RP-5 to learn about IEUA's transition from a dairy and agricultural region to an urban service area and its approaches	8

			to water reuse, sustainability, and resource recovery; attendees included IEUA's General Manager, Acting Deputy General Manager, Acting Director of Planning and Resources, and Deputy Manager of Operations.	
Total Participants				**14**

Education Updates

- Staff reached out to over 140 educators in the IEUA service area informing them about our free Discover the Environment and Water Field Trip Program and the 18th annual Earth Day Registration Form.
- Staff has scheduled more than 40 DEW field trips for Fiscal Year 26/27, filling approximately 30 percent of available registration capacity as of August 2026.
- Staff continues to develop new digital visuals for DEW activities for the Water Discovery Center. The new digital media visuals will be presented on the smartboards to allow students to interact with the material being presented and introduce an auditory element to the presentation that immerses students further into the activity.
- Staff is finalizing a new activity for field trip participants focusing on grades 9-12 to bring awareness to jobs in water. The activity will include a presentation, a Realistic, Investigative, Artistic, Social, Enterprising, and Conventional (RIASEC) assessment and a presentation on various careers at IEUA.
- Staff is developing a virtual Chino Creek Wetlands and Educational Park tour for K-12 students.
- Staff is planning outreach for the EduBucks program, a Water Education Water Awareness Committee (WEWAC) educational offering, to educators within IEUA's service area for the 2026/27 school year through social media platforms. The EduBucks Program deadline is November 6.

Local Engagement and Outreach Consultant Updates

- Ongoing outreach to South Coast Air Quality Management District (SCAQMD) staff regarding permit applications related to RP-1 and RP-4.
- Attended the SCAQMD Governing Board's monthly meeting, at which Proposed Amended Rule 1302 was approved, amending the definition of Essential Public Service to include composting operations under specific circumstances, thus allowing qualified operations to draw from credits in the Priority Reserve.
- Provided updates and guidance regarding SCAQMD Proposed Rule 1110.4 related to emergency backup generators.
- Engaged in dialogue with various IEUA customer agency Council/Board members.
- Tracking member agency meeting agendas.

IEUA Staff Engagement in Agencywide Memberships

Date	Organization	Staff Participants	Topic/Activity
8/4-8/7	California Association of Sanitation Agencies (CASA)	Scott Lening	CASA Annual Conference
8/19-8/20	California Data Collaborative (CaDC)	John Russ, Chris Garcia	CaDC Data Summit
8/19-8/21	Urban Water Institute (UWI)	Kevin Alexander	Urban Water Institute 2026 Annual Conference
8/20	Upland Chamber of Commerce	Scott Lening, Elizabeth Cazares-Chavez	County Supervisor Jesse Armendarez III Open House
8/23-8/26	WateReuse Association	Kevin Alexander, Scott Lening, Ryan Love, Raul Arevalo, Noah Ball, Manuel Aceves, Carl Samantello (Presenting), Elizabeth Hurst, Adham Almasri (Presenting), Andy Campbell	2026 WateReuse California Annual Conference
8/24-8/27	California Special Districts Association (CSDA)	Denise Garzaro, Ashley Womack	CSDA Annual Conference

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4F

Date: September 16, 2026

To: The Honorable Board of Directors

From: Teresa Velarde, Manager of Internal Audit

Committee: Audit

Staff Contact: Teresa Velarde, Manager of Internal Audit

Subject: Audit Committee Advisory Services Update (Written/PowerPoint) (Audit)

Executive Summary:

The Audit Committee Charter requires access to an independent financial expert to provide advisory services to the Audit Committee, Board, Agency Management, and Internal Audit. Since 2008, Mr. Travis C. Hickey, CPA, has served as the Audit Committee's External Financial Advisor, bringing extensive experience in governmental accounting and auditing, including expertise related to water and wastewater agencies.

Mr. Hickey's advisory services support the Audit Committee and Internal Audit function in fulfilling their Charter responsibilities and promoting effective governance and oversight. During the engagement with the Agency, Mr. Hickey has developed a comprehensive understanding of Agency operations and provided valuable independent guidance and professional insight.

Following a review of the services provided, the Audit Committee determined that the engagement continues to align with the Charter and industry best practices and provides ongoing value to the Agency. The initial five-year term of the agreement has been completed. Accordingly, staff recommends exercising the first of two available one-year renewal options under the agreement. The annual contract amount of $6,500 per year falls within the approval authority of the Manager of Contracts and Procurement.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On January 21, 2026, the Board of Directors approved the Audit Committee and Internal Audit Charters. The Audit Committee Charter describes the composition of the Audit Committee and includes the requirement to have an External Financial Audit Committee Advisor.

Aligns with Strategic Goal:

Goals 3 and 4. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers. Culture of Excellence: Foster an organizational environment where safe operations, continuous

innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Contract Amendment



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Audit Committee Advisory Services Update

Christopher Ruiz
Internal Auditor

September 2026

2 Background – Audit Committee Charter

Audit Committee Charter requires at least one independent financial expert

External Financial Advisor brings specialized expertise to the Committee, Board, Management, and Internal Audit (IA)

Strengthens oversight of financial reporting, internal controls, and audit activities

Supports the Committee and IA in meeting Charter responsibilities

3 External Financial Advisor

Travis Hickey, CPA



Current Role:	CFO, City of Menifee (Since Oct. 2023)
IEUA Advisor Since:	2008
Background:	29+ years in local government finance; former Finance Director, City of Santa Fe Springs
Expertise:	Budgets, financial audits, public financing (bonds, leases, assessment districts), grants, and portfolio management
Credentials:	California CPA; member of AICPA, GFOA, CSMFO, and CMTA
Education:	B.S. in Business Administration – Accounting, California State University, San Bernardino

CFO – Chief Financial Officer
CPA – Certified Public Accountant
AICPA – American Institute of Certified Public Accountants
GFOA – Government Finance Officers Association
CSMFO – California Society of Municipal Finance Officers
CMTA – California Municipal Treasurers Association
B.S. – Bachelor of Science

Questions?

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Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

CONTRACT AMENDMENT NUMBER: 4600003424-001

FOR

AUDIT ADVISORY SERVICES

AMENDMENT NUMBER ONE is made and entered into this 20th day of August, 2026, by and between the Inland Empire Utilities Agency, a Municipal Water District, organized and existing in the County of San Bernardino under and by virtue of the laws of the State of California (hereinafter referred to as "IEUA" and "Agency") and Travis C. Hickey, CPA, with offices located in Beaumont, California (hereinafter referred to as "Consultant"), shall revise the Contract as follows:

REVISE SECTION 5, TERM, ADDING A PARAGRAPH, TO READ: With the execution of Contract Amendment Number 4600003424-001, the termination date of this Contract shall be extended to December 31, 2027; unless agreed to by both parties, reduced to writing, and amended in this Contract.

ALL OTHER PROVISIONS OF THIS CONTRACT REMAIN UNCHANGED

The parties hereto have mutually covenanted and agreed as per the above amendment item, and in doing so have caused this document to become incorporated into the Contract Documents.

INLAND EMPIRE UTILITIES AGENCY:
A MUNICIPAL WATER DISTRICT

Signed by:
Warren T. Green
983175002730499...
8/20/2026

Warren T. Green (Date)
Manager of Contracts and Procurement

TRAVIS C. HICKEY, CPA:

DocuSigned by:
Travis Hickey
B8BC5414E6EB420...
8/20/2026

Travis C. Hickey (Date)
Owner

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4G

Date: September 16, 2026

To: The Honorable Board of Directors

From: Teresa Velarde, Manager of Internal Audit

Committee: Audit

Staff Contact: Teresa Velarde, Manager of Internal Audit

Subject: Regional Sewage Service Contract and Ordinance No. 114 Compliance Review Update (Written/PowerPoint) (Audit)

Executive Summary:

Internal Audit (IA) is performing the Regional Sewage Service Contract and Ordinance No. 114 Compliance Review to evaluate the accuracy of the calculation, collection, and reporting of connection fees (or Capital Capacity Reimbursement Payment) and monthly sewer fees, consistently across all Sewage Collection Agencies (SCAs). IA's review covers transactions and fees collected during July 1, 2024, through June 30, 2025, and where necessary, the scope of the review will be expanded to ensure a thorough and comprehensive review.

As of September 2026, five of the seven SCAs under review have progressed to the reporting phase, while the remaining two reviews are in fieldwork phase. IA continues to coordinate with the SCAs and IEUA's Management to support timely review and discussion of observations identified during the reviews. Items requiring additional review are being evaluated further as appropriate.

The audit process promotes accountability, strengthens internal controls, and facilitates consistency in the application of the Regional Sewage Service Contract and Ordinance No. 114 requirements. This review assesses regulatory compliance and enhances transparency and confidence in financial reporting across the region. Specifically, the review focuses on assessing financial transactions to evaluate compliance and identify opportunities to improve effectiveness.

IA will continue to update the Audit Committee on the progress of the review.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On June 17, 2026, the Board of Directors approved the Fiscal Year 2026/27 Annual Audit Plan. The Regional Sewage Service Contract and Ordinance No. 114 Compliance Review was scheduled in the Annual Audit Plan.

On January 21, 2026, the Board of Directors approved Audit Committee and Internal Audit Charters.

Aligns with Strategic Goal:

Goals 3 and 4. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - PowerPoint



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Regional Sewage Service Contract and Ordinance No. 114 Compliance Review Update

Sapna Nangia
Senior Internal Auditor

September 2026

2 Regional Sewage Service Contract and Ordinance No. 114 – Project Update

Purpose

Evaluate the accuracy and consistent application of the calculation, collection, and reporting of connection fees and monthly sewer fees

Review Period

July 1, 2024 – June 30, 2025 *(expand where necessary)*

PROJECT PROGRESS AS OF QUARTER 1 – FISCAL YEAR (FY) 2026/27

5

EXIT MEETINGS COMPLETED

Two *Exit Meetings*

conducted during the last quarter

5

REPORTS IN PROGRESS

Quality Control Review

Cucamonga Valley Water District
City of Chino Hills
City of Montclair
→ City of Fontana
→ City of Chino

2

FIELDWORK

In Progress

City of Ontario (45%)
City of Upland (80%)

3 Regional Sewerage Program – Key Metrics

$173.06M
Capital Capacity Reimbursement Account (CCRA) Balance
As of June 30, 2025

3.07K transactions
FY 2024/25

$156.96M
CCRA Balance as of August 2026

$91.06M
FY 2024/25 Monthly Sewer Service Revenue

July 1, 2024 – June 30, 2025

196.11K
Sewer Accounts Across Seven Sewer Collection Agencies

181.83K Residential

14.28K Commercial

The Regional Sewage Service Contract and Ordinance No. 114 governs the calculation, collection, and reporting of significant sewer-related revenues across Sewer Collection Agencies.

4 Areas Reviewed

*The review covered consistent core areas across agencies, with review procedures adapted to reflect **differences** in how each agency operates.*

CONNECTION FEES (CAPITAL CAPACITY REIMBURSEMENT)

New Connections • Tenant Improvements • Accessory Dwelling Units (ADUs) • Extra-Territorial (ET)

MONTHLY SEWER SERVICE CHARGES

Residential - Single Family and Multi-Family • Commercial • Schools • Industrial • Master-metered • ADUs • ET

PUBLIC FACILITIES

Public Schools • Government Facilities • Hospitals

10-YEAR CAPACITY DEMAND FORECAST

Forecast Methodology • Guidance and Training •
Review and Approval Process

5 Key Observations Across Completed Reviews



POLICY, GUIDANCE AND DOCUMENTATION GAPS



GAPS IN CAPITAL CAPACITY REIMBURSEMENT OVERSIGHT



INCONSISTENCIES IN MONTHLY SEWER FEE CALCULATION, CATEGORIZATION & REPORTING

The issues identified highlight opportunities for **continued process improvement** and **IEUA management oversight**.

6 Next Steps and Final Reporting

NEXT STEPS

- Align current recommendations with the 31 outstanding audit recommendations, as appropriate
- Coordinate with Sewer Collection Agencies and IEUA management regarding ongoing resolution efforts
- Finalize Reports

7 AGENCY-SPECIFIC AUDIT REPORTS

- Agency-specific background
- Detailed observations and recommendations

→

1 CONSOLIDATED FINAL REPORT

- Cross-agency themes and systemic issues
- Regional opportunities for improvement

Questions?

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Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4H

Date: September 16, 2026

To: The Honorable Board of Directors

From: Teresa Velarde, Manager of Internal Audit

Committee: Audit

Staff Contact: Teresa Velarde, Manager of Internal Audit

Subject: Fraud Awareness Training: 2026 Report to the Nations (Written/PowerPoint) (Audit)

Executive Summary:

In accordance with Internal Audit's (IA) Fiscal Year 2026/27 Annual Audit Plan, this information item is presented as part of the Department's ongoing fraud awareness and education efforts. The Association of Certified Fraud Examiner's (ACFE) Occupational Fraud 2026: A Report to the Nations (Report) is widely recognized as one of the most comprehensive global studies on occupational fraud and serves as a benchmarking resource for organizations. This Fraud Training is intended to provide information about fraud trends, such as how fraud occurs, how it is detected, and what leading anti-fraud practices are most effective. The intent is to provide the Audit Committee with a resource to assist in their governance and oversight responsibilities as well as provide knowledge and education to Agency employees.

The Report analyzed 2,402 fraud cases that resulted in more than $3.4 billion in losses across 143 countries. Certified Fraud Examiners estimate organizations lose about 5% to fraud each year, which is about $5.5 trillion globally, demonstrating that occupational fraud remains a significant and persistent risk for all organizations. The Report identified weak or absent internal controls, override of existing controls, and insufficient management review as the leading root causes of fraud (70% of cases studied) and confirms that early detection significantly reduces losses. The Report also found that 84% of perpetrators displayed at least one behavioral red flag, reinforcing the importance of management vigilance and employee awareness training.

The Report identified organizational opportunities for a more proactive and multi-layered approach to fraud risk management, including periodic risk assessments to address emerging fraud risks, strengthen preventive and detective controls in high-risk processes, increase the use of management review, analytics, and continuous monitoring, and maintain accessible and trusted reporting channels. Ongoing fraud awareness training for employees, management, and the Board can help strengthen the Agency's staff ability to recognize warning signs and promote timely reporting of concerns. By fostering a strong ethical culture, strengthening accountability, and promoting open and timely communication, the Agency can enhance its ability to prevent, detect, and address fraud risks while enhancing its overall control environment and supporting effective stewardship of public resources.

The full Report is attached for the Audit Committee's reference.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On June 17, 2026, the Board of Directors approved the Fiscal Year 2026/27 Annual Audit Plan.

On January 21, 2026, the Board of Directors approved the Audit Committee and Internal Audit Charters.

Aligns with Strategic Goal:

Goals 3 and 4. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - PowerPoint
Attachment 2 - Link to 2026 ACFE Report to the Nations



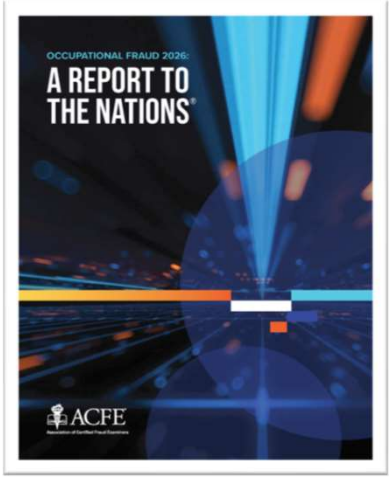
Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Fraud Awareness Training: 2026 Report to the Nations

Carolyn Phu
Senior Internal Auditor

September 2026

2 Association of Certified Fraud Examiners (ACFE) 2026 Report to the Nations



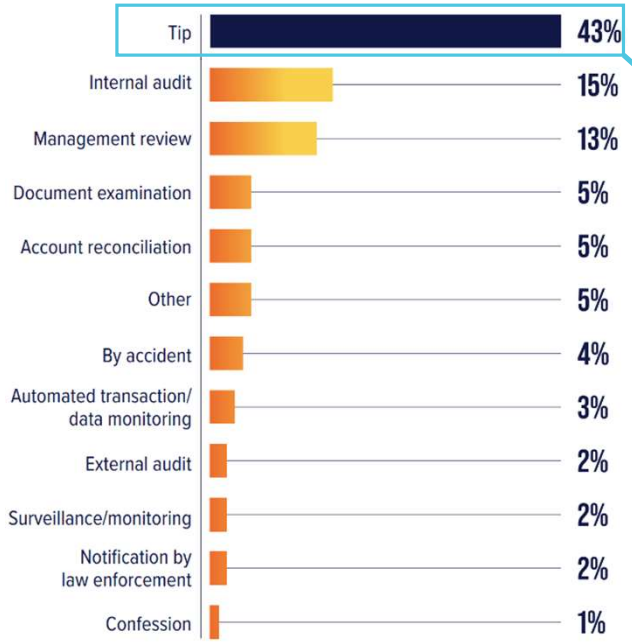
"Occupational fraud is the use of one's occupation for personal enrichment through the deliberate misuse or misapplication of the employing organization's resources or assets."

Main Fraud Schemes:

- Asset Misappropriation
- Corruption
- Financial Statement Fraud

Source: 2026 ACFE Report to the Nations

3 ACFE 2026 Report to the Nations: Detection





Source: 2026 ACFE Report to the Nations

4 ACFE 2026 Report to the Nations: Root Causes & Controls



Three primary weaknesses were the root cause for 70% of studied cases:

- Lack of internal controls
- Override of existing internal controls
- Lack of management review



Source: 2026 ACFE Report to the Nations

5 ACFE 2026 Report to the Nations: What the Agency Can Do Next

1

Informed Fraud Risk Assessment

Focus attention on the highest-risk processes

2

Benchmark Anti-Fraud Program

Identify gaps in commonly used anti-fraud controls

3

Improve Fraud Prevention and Detection

Enhance reporting channels, management review, surprise audits, and data monitoring

4

Educate

Continue annual fraud awareness training

Source: 2026 ACFE Report to the Nations

6 2026 International Fraud Awareness Week

November 15 – 21, 2026

The Impact of Fraud Awareness Training

- 44% less losses due to occupational fraud
- Employees 2x more likely to submit a tip that results in fraud
- Uncovers frauds 2x faster
- Promotes a culture of accountability and transparency
- Supports Internal Audit's efforts to safeguard public resources



Questions?

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Fraud Training: Presentation On The 2026 Report To The Nations

Association of Certified Fraud Examiners (ACFE)

Occupational Fraud 2026: A Report to the Nations

https://www.dropbox.com/scl/fi/hxmeon7v5au72o126ht7x/2024-Report-to-the-Nations.pdf?rlkey=e0fok3rt0uao6fcm94nf6n14v&st=n5ain5jh&dl=0

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4I

Date: September 16, 2026

To: The Honorable Board of Directors

From: Teresa Velarde, Manager of Internal Audit

Committee: Audit

Staff Contact: Teresa Velarde, Manager of Internal Audit

Subject: Internal Audit Quarterly Status Report for September 2026 (Written) (Audit)

Executive Summary:

The Audit Committee Charter requires that a written status report be prepared and submitted each quarter. The Internal Audit Quarterly Status Report (IAQSR) provides a summary of significant internal and external audit activities during the quarter.

During the quarter, Internal Audit continued work on the following key projects and initiatives:

- **Audit Committee Charter and Internal Audit Charter** - Completed a comprehensive review and updated both Charters to ensure alignment with professional standards, organizational goals and objectives.
- **Regional Sewage Service Contract and Ordinance No. 114 Review** - Ongoing review of seven Sewage Collection Agencies to evaluate compliance with Regional Contract requirements and assess the accuracy of Connection Fee and Monthly Sewer Fee calculations, collections, and reporting.
- **Cybersecurity Assessment** - Continued collaboration with the Information Technology Department to review cybersecurity assessment activities, evaluate results, and identify opportunities to improve cybersecurity practices.
- **Fraud Awareness and Education** - Development and coordination of fraud awareness training, including upcoming participation in Human Resources' Tap into Learning Series and planning for International Fraud Awareness Week activities.
- **Agency Policy Review** - Review of Agency policies associated with the Agency Policy Project Initiative and monitoring of implementation efforts of outstanding recommendations.
- **Data Analytics Initiatives** - Continued use of Power BI and Power Query to support audit analysis and testing, identify trends and exceptions, and enhance audit efficiency.
- **Management Requests and Advisory Services** - Provided analysis, evaluations, policy interpretation, and other advisory services to support management decision-making and operational improvements.
- **Committee Participation and Agency Initiatives** - Participated in Agency budget meetings, Enterprise Resource Planning-related discussions, workforce development initiatives, Building Activity Report subcommittee meetings, and other committees to maintain awareness of Agency priorities, risks, and emerging issues.
- **Special Projects** - Performed and supported special reviews, analyses, and evaluations as requested by management in accordance with the Internal Audit Charter and Annual Audit Plan.

- **Audit Recommendation Follow-Up** - Internal Audit is monitoring 75 outstanding audit recommendations and coordinating with management to track implementation progress and corrective actions.

Internal Audit also completed Agency-required training and participated in professional development activities focused on fraud, cybersecurity, auditing practices, and emerging risks to maintain professional competency and compliance with auditing standards.

The attached IAQSR provides a comprehensive review of the activities during this quarter.

Budget Impact *Budgeted (Y/N):* Y *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):*

Policy Committee (Y/N):

Prior Board Action:

On June 17, 2026, the Board of Directors approved the Fiscal Year 2026/27 Annual Audit Plan.

On January 21, 2026, the Board of Directors approved the Audit Committee and Internal Audit Charters.

Aligns with Strategic Goal:

Goals 3 and 4. Fiscal Responsibility: Responsibly manage public funds and safeguard IEUAs fiscal health to support short-term and long-term needs, while providing cost-effective services to our customers. Culture of Excellence: Foster an organizational environment where safe operations, continuous innovation, positive community engagement, and exceptional performance are consistently pursued and celebrated.

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - Internal Audit Quarterly Status Report for September 2026

Internal Audit

Quarterly Status Report

September 2026

2	4	75
Projects Completed	Projects In-Progress	Outstanding Recommendations

Projects Completed

Fraud Awareness Training: 2026 Report to the Nations — Completed

Scope

Internal Audit (IA) staff will prepare and provide fraud awareness training for the Audit Committee. Effective fraud awareness training is recognized as a key component of a comprehensive fraud risk management program and can help reduce the risk of occupational fraud. Training content will incorporate information and statistics from the Association of Certified Fraud Examiners (ACFE®) *Occupational Fraud 2026: A Report to the Nations*, one of the most comprehensive global studies on occupational fraud.

Status

In accordance with IA's Fiscal Year 2026/27 Annual Audit Plan, IA is taking the lead to provide fraud awareness and education.

Association of Certified Fraud Examiners (ACFE®) *Occupational Fraud 2026: A Report to the Nations*

ACFE® *Occupational Fraud 2026: A Report to the Nations* was released in May 2026 and is recognized as one of the most comprehensive global studies on occupational fraud. The report serves as a valuable benchmarking tool, helping organizations compare their fraud risk management practices with industry trends and identify opportunities for continuous improvement. In the September 2026 Audit Committee meeting, IA will present a summary of the report's key observations, including how fraud commonly occurs, how it is detected, and the anti-fraud controls and practices associated with lower fraud losses and faster detection.

The presentation also highlighted topics relevant to the Agency, including fraud awareness training, accessible reporting mechanisms, management oversight, and the importance of fostering a strong ethical culture. By presenting current industry benchmarks and emerging fraud trends, IA supported the Audit Committee's governance and oversight responsibilities related to fraud risk management, as well as IA's role in promoting accountability and safeguarding Agency resources.

See the *Audit Trends and News* section of the status report for a summary of the ACFE 2026 Report to the Nations.

Audit Committee Charter and Internal Audit Charter

Completed

Scope

As part of the Agency's ongoing commitment to effective governance and adherence to best practices, the Board-approved Charters, as well as applicable standards and guidelines, require IA to perform an annual review of both Charters to ensure they continue to align with the Global Internal Audit Standards and IEUA's governance.

Status

The purpose of the Audit Committee Charter and Internal Audit Charter is to define the purpose, authority, and responsibilities of each function. IA's role is to help ensure that the responsibilities of the Audit Committee are effectively carried out. Consistent with professional standards and best practices, the authority and responsibilities of the IA function must be documented in a Board-approved Charter that supports IA's ability to provide independent assurance and advisory services to the Board and Agency management in achieving organizational objectives.

Some updates and revisions are recommended. These updates reflect terminology changes and incorporate references to the Institute of Internal Auditors (IIA) 2024 Global Internal Audit Standards (GIAS). The Charters continue to establish the Audit Committee and IA's responsibilities related to fiduciary oversight, financial reporting, internal controls, risk management, compliance, and open communication among the Board of Directors, Senior Leadership, Internal Auditors, and External Auditors. The revisions also clarify the Audit Committee's oversight responsibilities related to IA independence, resources, performance, audit planning, audit results, and quality assurance activities. The revisions also propose alignment to the standards, expanding the Quality Assurance & Improvement Program (QAIP), and clarifying management's responsibilities related to Agency operations, risk management, internal controls, and implementation of corrective actions.

Overall, the proposed revisions strengthen alignment with the IIA's Global Internal Audit Standards, enhance governance and accountability, improve role clarity, and support a consistent framework for Internal Audit oversight and quality assurance. The updates preserve IEUA's existing governance.

The Audit Committee Charter and Internal Audit Charter are submitted under separate cover for the Board's review and approval.

Projects In Progress

Cybersecurity Assessment
Collaboration with the Information Technology (IT) Department

In Progress

Scope
As requested by the Audit Committee, IA is working closely with the IT Department to assess the Agency's cybersecurity framework by evaluating the department's efforts to identify, assess, and address cybersecurity risks. This assessment includes asking various internal control questions from an internal audit perspective and evaluating responses provided by the IT team to determine whether additional audit work is warranted. The assessment will focus on the Agency's current cybersecurity landscape, including governance structures, access controls, incident response preparedness, and data protection practices.

Status
In February 2026, IA met with the IT Department to discuss cybersecurity risk assessments completed by a consultant. During FY 2025/26, IT has scheduled multiple assessments, and IA has requested to be included in these efforts and granted access to related reports to support a coordinated approach. IA is currently reviewing a completed assessment report as part of this ongoing coordination.

IA is working with IT, to address the Audit Committee's expectations, by attending meetings, reviewing assessment scopes and agreements, and aligning IA activities with assessment timelines. IA is also using assessment results to evaluate the design and effectiveness of cybersecurity controls and identify potential gaps. This approach improves visibility into key risks and supports IA's independent evaluation of cybersecurity controls.

IA will monitor and assess whether corrective actions address identified control gaps and risks. While IT is responsible for executing cybersecurity assessments, IA provides independent oversight and evaluation of the results. Based on the outcomes of the ongoing assessments, IA will determine whether additional audit work is warranted.

Fraud Awareness Training

In Progress

Scope
IA staff will prepare and provide fraud awareness training to requesting departments. Statistics show that effective fraud awareness training can assist in mitigating the risk of fraud. Training content will be based on information and statistics published by the *ACFE® Occupational Fraud 2026: A Report to the Nations*.

Status
Internal Audit 101 and Fraud Awareness Training – October 2026
In collaboration with Human Resources (HR) and as part of HR's Tap Into Learning Series, IA will provide a one-hour presentation to Agency employees on the role of Internal Audit and how the function supports the enhancement of operations, compliance, risk management, and internal controls. Additionally, information from *ACFE®'s Occupational Fraud 2026: A Report to the Nations* will be presented, including, common occupational fraud schemes and fraud risk indicators, employee responsibilities in preventing, detecting, and reporting fraud, and available reporting channels.

International Fraud Awareness Week – November 15-21,2026
For the 2nd consecutive year, the Agency has formally identified itself as a proud supporter of ACFE's International Fraud Awareness Week (Fraud Week), a global initiative promoting fraud prevention and workplace integrity. In partnership with External Affairs, IA will provide employees with opportunities to learn how fraud occurs, identify common red flags, and adopt best practices to protect themselves and the Agency. Communications and activities include social media posts, IEUA's *Currents* article, SharePoint site with podcasts, articles, and infographics, and an in-person event.

Regional Sewage Service Contract and Ordinance No. 114 Compliance Review

In Progress

Scope

The objectives of the Regional Contract Review are:

- To evaluate the accuracy and consistency of the calculation, collection, and reporting of Connection Fees and Monthly Sewer fees to ensure compliance with the Regional Contract requirements.
- To assess whether the Regional Contract requirements are being implemented consistently and uniformly across the region.

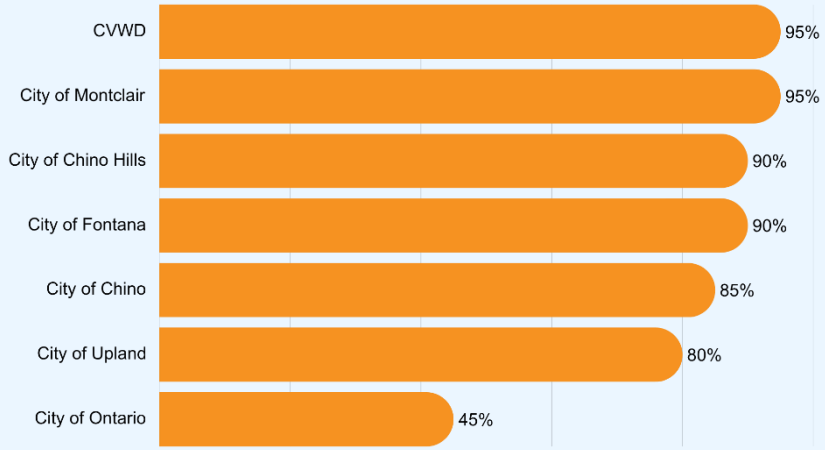
Review Period: July 1, 2024 through June 30, 2025 (expand where necessary)

Status

IA has completed initial meetings and is in progress of reviewing supporting documents, performing audit procedures and analysis at seven Sewage Collection Agencies (SCAs).

As of September 2026, preliminary observations have been identified and discussed with the SCAs, Agency representatives and IEUA's Senior Leadership Team.

Progress are provided to the Audit Committee and Senior Leadership Team, and the overall results will be presented to the Board after all reviews have been finalized and completed.



Agency Policy Reviews – Follow Up

In Progress

Scope

To review the existing Agency policies that were updated and revised as part of the Agency Policy Project Initiative as commenced by the Human Resources Department.

Status

Agency Policy Review is underway with the draft policies currently moving through bargaining unit review and approval process following recent meet-and-confer sessions. HR has planned additional department-level communication, manager and supervisor meetings, and Agencywide training to support implementation of the upcoming policy changes. Additional time is needed to finalize the policies and review process, confirm governance expectations and establish ongoing review cycle. The final report is anticipated to be completed by December 2026.

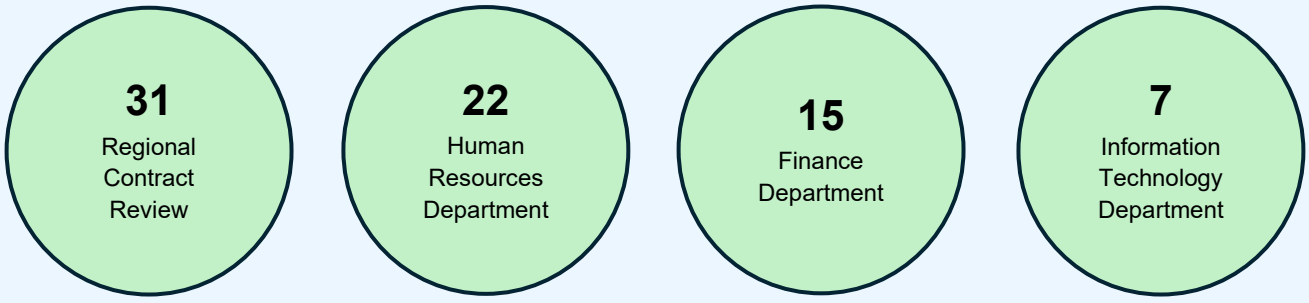
Outstanding Audit Recommendations

75 outstanding recommendations as of September 1, 2026

The IA Charter requires IA to follow up on the status of outstanding audit recommendations to determine if corrective actions have been implemented. A recommendation is considered "outstanding" if it requires corrective action to address the finding and risk identified. IA performs follow-up reviews to ensure that risks have been addressed, and the recommendation is cleared/satisfied when corrective actions are implemented. Follow-up reviews are scheduled through the Board-approved Annual Audit Plan. Agency Management supports the implementation efforts of the recommendations previously provided and/or the development of alternative controls to address the original risks identified.

Area Audited	Report Issued Date	Outstanding Audit Recommendations
Regional Contract Review - Final Report	December 16, 2015	31
Payroll Operations Audit	August 30, 2017	1
Accounts Payable Follow-Up Audit	May 30, 2019	1
HR Operational Audit: Administration of Employee Training and Development Programs	August 31, 2020	1
Follow-Up Review of Recommendations Related to Agency Policies and EthicsPoint, Board Resolutions, and Administrative Handbook	June 1, 2023	19
Large and Heavy-Duty Equipment and Vehicles Audit	June 2, 2023	3
2023 Review of Agency's Purchasing Card Program – Food, Training, and Travel Purchases	August 31, 2023	1
2023 Petty Cash Audit & Follow-Up Review	September 1, 2023	2
2023 Review of Agency's Purchasing Card Program Information Technology Equipment	December 4, 2023	7
2024 Bank Reconciliation Audit	May 28, 2024	3
2024 Review of Agency's Purchasing Card Program – Materials and Supplies	August 29, 2024	2
2025 Petty Cash Audit and Follow-Up Review	March 3, 2025	1
2025 Review of Capitalization Thresholds and Prior Audit Observations	March 3, 2025	2
Follow-Up IT Equipment Audit – FAD	December 5, 2026	1
Total Outstanding Audit Recommendations		**75**

Items/changes resulting from projects completed during this quarter are not updated on this chart. This Outstanding Recommendations Table is updated only when audit reports have been received and filed by the Audit Committee and the Board of Directors.



Internal Audit Initiatives

Data Analytics Software Tools

Scope
IA is evaluating data analytics software tools to enhance the efficiency and effectiveness of the audit process. In accordance with the IIA Global Internal Audit Standards 10.3, Technological Resources, the Chief Audit Executive must strive to ensure that the IA function has adequate technology to support the internal audit process, including regular evaluations of existing technology and pursuing opportunities to improve operations.

Currently, IA utilizes Power BI and Power Query to support data extraction, transformation, analysis, and visualization. These tools allow IA to analyze larger volume of datasets, identify trends, produce reports, and dashboards that strengthen audit conclusions and reporting.

Status: In Progress
During this quarter, IA continued leveraging Power BI and Power Query to support ongoing audits and reviews, most notably the during the Regional Contract Review and Ordinance No. 114 Review. Specifically, during Connection Fee Review and monthly IEUA sewer charges testing. These tools helped IA efficiently analyze large datasets, perform consistent testing, and identify trends, anomalies, and exceptions that may not have been as easily detected through traditional audit methods. IA also utilized Power BI to develop dashboards and geographic information system (GIS) mapping visualizations through integration with ESRI tools, providing additional insight into audit data and supporting more effective analysis. The use of data analytics has proven valuable in identifying exceptions during the Regional Contract Review testing. IA continues to expand its analytics capabilities by developing dashboards, reports, and repeatable audit analytics processes while evaluating opportunities to further enhance the effectiveness and efficiency of the audit function.

On-going Committees and Meetings

Scope:
IA is asked to participate in various meetings to gain an understanding of the Agency's priorities, initiatives, risks, and be a resource to provide feedback and recommendations.

Status: In Progress
During the quarter, IA participated in the following meetings and events:

- Agency budget meetings
- Finance meetings supporting ERP discussions
- Workforce Development Committee meetings focused on recruitment programs and events
- Monthly BAR Subcommittee meetings to strengthen understanding of regional sewage service fee guidance, administrative revisions in progress, and to provide updates on IA's Regional Contract Review.
- CAP Café meetings and PCard Forum meetings
- Agency All-Hands meetings
- Participation in the evaluation process and ongoing meetings with the consultant reviewing 23 Agency construction project cost proposals

Collectively, these meetings enhance IA's understanding of Agency policies, procedures, and priorities, all of which support the identification of potential risks relevant to audit planning, while also providing opportunities to offer input and suggestions on initiatives underway. To ensure alignment with Agency priorities and maintain visibility into IA activities, the Manager of Internal Audit also attended weekly Senior Leadership Team meetings. During the quarter, IA spent approximately 150 staff hours participating in these meetings.

Special Projects

Purpose:
IA performs special reviews and projects that may include analyzing transactions, evaluating documents and policies, verifying information, assisting with interpretation of Agency Policies or other required procedures, and providing recommendations and feedback based on analytical results. Where necessary, IA engages additional expertise to support the review. The findings and recommendations are reported to the General Manager and the Audit Committee in accordance with the Board-approved IA Charter, Audit Committee Charter, Annual Audit Plan, and applicable audit guidelines. Special projects may be short or long-term in nature and typically require up to approximately 80 hours of staff time, depending on scope. These engagements may require the temporary reallocation of resources and adjustment of scheduled audit projects to accommodate the scope of the work.

Scope:
The scope of the review is not generally known in advance and is defined based on the specific requirements and objectives of each engagement. The work is planned and executed in response to these requirements and is conducted with the highest degree of confidentiality, sensitivity, and professional care consistent with applicable audit standards. As with all audit activities, Special projects are typically considered highly confidential and are managed with appropriate safeguards to ensure the integrity of the review process.

Management Requests

Purpose:
IA assists Agency Management with analysis requests, evaluations, and information verification; assists with the interpretation of Agency policies and procedures; and/or provides review and feedback on new policies or procedures. Additionally, staff assist with interviews, document evaluations and discussions when asked and time permits. These services are provided according to the IA Charter, the Audit Committee Charter, the Annual Audit Plan, and best practices. Management requests are short-term projects, typically lasting no more than 80 hours where IA determines it has the necessary staff, skills, and resources to provide the requested assistance without having to delay/defer scheduled audits and priority projects.

Scope:
The scope of each review is agreed upon between the department manager requesting the evaluation, review, analysis, or assistance and the Manager of IA; and when deemed appropriate by the Senior Leadership Team and department Managers. The scope of the review is planned according to the requirements of the request.

Status:
Integrated Staffing Plan (Ongoing) - Manager of IA attended multiple workshops this quarter totaling approximately 15 hours. Workshops attended confirmed priority initiatives and focused on cross-departmental interdependencies, opportunities for shared resources, and organizational readiness to implement the staffing plan.

Audit News and Trends

Occupational Fraud 2026: A Report to the Nations
Association of Certified Fraud Examiners (ACFE®)

The ACFE® released a comprehensive global study of occupational fraud in May 2026, *Occupational Fraud 2026: Report to the Nations*. This report analyzed 2,402 fraud cases across 143 countries and found that occupational fraud remains a significant and persistent risk for all organizations. Collectively, the cases studied resulted in more than $3.4 billion in losses, with a median loss of $104,000 per case, and typically remained undetected for 12 months. While asset misappropriation caused the lowest median loss of about $100,000, it was the most common scheme, occurring in approximately 90% of cases, followed by corruption schemes (45%) and financial statement fraud (6%). The report further identified weak or absent internal controls, override of existing controls, and insufficient management review as the leading root causes of fraud (70% of cases studied).

The study continues to demonstrate that early detection significantly reduces losses. Tips were the primary method of detecting fraud, accounting for 43% of cases, with more than half of those tips coming from employees. Internal audit, management review, and other monitoring activities were also important detection mechanisms but were far less common than employee reporting. Victim organizations varied in size and industry, demonstrating that no organization is immune from fraud risk. The report also found that 84% of perpetrators displayed at least one behavioral red flag, such as financial difficulties, living beyond their means, unusually close relationships with vendors or customers, or reluctance to share duties, reinforcing the importance of management vigilance and employee awareness training.

For the Agency, the ACFE®'s 2026 study demonstrates the value of a proactive and layered fraud risk management approach. Key opportunities include periodically refreshing the Agency's fraud risk assessment to address emerging risks, strengthening preventive and detective controls in high-risk processes, expanding the use of management review, analytics, and continuous monitoring, and maintaining accessible and trusted reporting channels for employees. Ongoing fraud awareness training for employees, management, and the Board can help individuals recognize warning signs and understand how to report concerns. By fostering a strong ethical culture, reinforcing accountability, and empowering employees to speak up, the Agency can improve its ability to prevent, detect, and respond to fraud before losses escalate.

The training and ACFE Report are presented under a separate cover.

Internal Audit Staffing (Staffing as of September 1, 2026)

The Internal Audit Unit is staffed as follows:

- 1 Full-time Manager of Internal Audit
- 2 Full-time Senior Internal Auditors
- 1 Full-time Limited Term Internal Auditor
- 1 Professional Audit Contractor
- 1 Part-time Internal Audit Intern

Professional Development

As required by the IIA *Global Internal Audit Standards* and the IA Charter, auditors must regularly enhance their knowledge, skills, and other competencies through continuing professional development. Audit standards require practicing internal auditors to attain a minimum of 40 continuing professional education credits every 2 years. During the past quarter, IA attended virtual webinars, primarily complimentary or low-cost training offered by the IIA, the global professional association for internal auditing. IA staff also remained current on industry developments through ongoing review of professional literature.



From left to right:
Sapna Nangia (Senior Internal Auditor) and
Teresa Velarde (Manager of Internal Audit)

Professional Training (CPE Eligible)

- 2026 GFOA Annual Conference, which included more than 16 hours of professional development and specialized training opportunities.
- Wolters Kluwer - Fraud Cases, Causes, Questions & Conclusions
- U.S Environmental Protection Agency (EPA) – Cybersecurity Refresher
- Reducing the Evidence Collection Tax Through Agentic Audit Automation
- Construction Auditing for Mega Projects: Strengthening Oversight at Scale
- Scaling AI in Finance and Regulated Industries without Losing the Audit Trail

Agency Training

- New Splash: Agency Facility Tour
- Agency Cybersecurity Training
- Agencywide All-Hands Meeting
- Safety Tailgate Meetings

Agency Initiatives and Workshops

- ERP Prime Change Champions Network
- Management Workshop
- Staffing Plan Workshops

Four members of the IA team participate in local chapters of the IIA in an officer/board capacity. All members volunteer in IIA activities. All members of the IA team have various certifications and higher degrees as required by the IIA standards and the IA Charter.

Future Audit Committee Meeting Dates

- Monday, December 7, 2026 - Regularly Scheduled Audit Committee Meeting
- Monday, March 8, 2027 – Regularly Scheduled Audit Committee Meeting
- Monday, June 7, 2027 - Regularly Scheduled Audit Committee Meeting
- Monday, September 6, 2027 - Regularly Scheduled Audit Committee Meeting (TBD)

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4J

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: Finance & Administration

Staff Contact: Randy Lee, Acting Deputy General Manager

Subject: Fiscal Year 2025/26 Fourth Quarter Budget Variance, Performance, and Budget Transfer Updates (Written/PowerPoint) (Finance & Admin)

Executive Summary:

The attached budget variance report presents IEUA's financial performance through the fourth quarter, ending June 30, 2026, with the associated analyses provided in the attachments.

Total revenues collected through the fourth quarter were $353.7 million, or 81.1 percent of the amended budget. The variance is primarily due to the lower than budgeted grant and loan proceeds and Metropolitan Water District of Southern California (MWD) Pass-Through Water Sales.

Total expenses through the fourth quarter were $508.5 million, or 79.1 percent of budgeted expense. The variance is primarily due to lower than budgeted capital project costs and MWD Pass-Through Water Purchases.

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Fiscal Impact (explain if not budgeted):

The net change of the total revenues and other funding sources over total expenses and other uses of funds is a decrease of $154.8 million for the quarter ending June 30, 2026.

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Exhibits Quarter 4

Background

Subject: Fiscal Year 2025/26 Fourth Quarter Budget Variance, Performance, and Budget Transfer Updates

The Budget Variance report outlines IEUA's unaudited financial performance through the fourth quarter ending June 30, 2026, and includes the following highlights:

TOTAL REVENUES AND OTHER FUNDING SOURCES

Overall, total revenue collected through June 30, 2026, was $353.7 million, or 81.1 percent of the anticipated budgeted revenues (Exhibit A). The following section highlights the key variances:

- ***User Charges*** – Total user charges were $127.2 million, or 99.9 percent of the amended budget. The category includes monthly sewer charges based on Equivalent Dwelling Units (EDU) of $100.1 million, $15.3 million non-reclaimable wastewater fees paid by industrial and commercial users connected to the brine line system, $11.8 million of monthly Meter Equivalent Unit charges (MEU) imposed on all potable water connections and Readiness-to-Serve pass-through charges to meet our Readiness-to-Serve obligation to Metropolitan Water District of Southern California (MWD).

- ***Property Tax*** – Property tax receipts from the San Bernardino County Tax Assessor through the fourth quarter totaled $94.6 million, or 102.3 percent of the amended budget. General ad-valorem property tax receipts from the San Bernardino County Tax Assessor were $56.1 million and former Redevelopment Agencies (RDA) pass-through tax receipts were $38.5 million through the fourth quarter. Property tax receipts are budgeted based on valuation projected by the county, increased home sales, and anticipated adjustments in property tax distribution due to the dissolution of the RDA.

- ***Recycled Water Sales*** – Recycled water sales totaled $25.3 million through the fourth quarter with total deliveries of 35,656 Acre Feet (AF). Recycled water direct sales were $9.0 million for 17,631 AF; groundwater recharge sales were $11.2 million for 18,025 AF and recycled water fixed charges were $5.1 million. Budgeted Fiscal Year (FY) direct and recharge deliveries are 34,000 AF (18,000 AF of direct and 16,000 AF of groundwater recharge). Demand for direct use and groundwater recharge varies depending on weather patterns, water use conservation efforts, reuse supply, and basin availability.

- ***Interest Income*** – Interest income was $14.8 million or 166.8 percent of budget through the fourth quarter. IEUA earns interest income by investing funds not immediately required for daily operations. IEUA's average portfolio yield at the end of June 2026 was 3.97 percent compared to the budgeted interest rate assumption of 2.50 percent.

- ***MWD Water Sales*** – Total MWD water sales were $34.1 million, or 59.6 percent of the amended budget. Totals include $27.0 million of pass-through imported water sales and

$7.1 million of Dry Year Yield (DYY) water sales. Total AF deliveries were 42,970 AF with direct imported water deliveries of 28,795 AF and DYY deliveries of 14,175 AF.

- ***Connection Fees*** – Total connection fee receipts were $31.9 million or 92.4 percent of the budget. Receipts include $23.5 million for new regional wastewater system connections and $8.4 million for new water connections. A total of 2,742 new EDU wastewater connections were collected through the end of June compared to the annual budget of 3,200 new connections. The total number of new water connections was 4,483 MEUs compared to the budgeted 3,557 MEUs.

- ***Grants and Loans*** – Grants and loans invoiced through the end of the fourth quarter totaled $15.0 million dollars. The Water Infrastructure Finance and Innovation Act (WIFIA) loan receipts were $12.0 million for Regional Wastewater Improvement projects. State Revolving Fund (SRF) loan receipts were $1.4 million for the RP-5 Expansion projects. In addition, IEUA received $1.6 million in grants for the Turnkey Turf Transformation project, MWD conservation credits, Chino Basin Program early project funding, and other water conservation incentives. Grants and loans are primarily reimbursable in nature and dependent on related capital project expenditures. The annual grants budget is $3.1 million, including the Department of Water Resources funding for Turnkey Turf Transformation and MWD conservation credits. SRF loan proceeds are budgeted at $22.7 million and include $17.0 million for the RP-5 Expansion and $5.7 million for Recharge Master Plan Update projects in the Recharge Water Fund. WIFIA loan receipts are budgeted at $53.5 million for Regional Wastewater Improvement projects.

- ***Cost Reimbursements*** – Total cost reimbursements of $8.0 million or 89.6 percent of the budget were received through the end of the fourth quarter. Totals include reimbursements of $4.8 million from the Inland Empire Regional Composting Authority (IERCA) and $1.9 million from Chino Basin Desalter Authority (CDA) for IEUA's operations and maintenance of the IERCA Composter and CDA Desalter facilities, respectively. Also included is $1.3 million for operations and maintenance costs related to the groundwater recharge basins, net of IEUA's pro-rata share for recycled water recharge costs.

- ***Other Revenues*** – Total other revenues and project reimbursements were $2.8 million, or 160.0 percent of amended budget. Actual receipts include $0.9 million from Chino Basin Water Master for its share of fixed project costs, and $1.9 million for lease revenues, other fees, and miscellaneous reimbursements.

TOTAL EXPENSES AND USES OF FUNDS

Total expenses through June 30, 2026, were $508.5 million, or 79.1 percent of the budgeted expenses. Key expense variances include:

Administrative and Operating Expenses

- ***Employment*** – Employment expenses totaled $68.2 million, representing 75.7 percent of the amended budget. At the end of the fourth quarter, IEUA had 343 regular positions and 7 limited-term positions filled. IEUA continued to advance workforce development

initiatives, including organizational planning and talent development efforts in partnership with Baker Tilly. Additional recruitment activities during the fourth quarter included participation in five career fairs and two student engagement events for University of California Riverside and Santiago Canyon College students. Included in employment expenses is IEUA's annual $4.0 million Unfunded Accrued Liability pension contribution (required annual premium), which was fully recognized during the FY. The variance can be attributed to normal organizational transitions, recruitment timelines, and staffing alignment efforts. As a result, personnel-related expenditures remained below budget despite continued progress in workforce development and recruitment initiatives.

- ***Office and Administration*** – Total expenses through the end of the fourth quarter were $2.4 million, or 75.3 percent of the amended budget. Expenditures were below budget primarily due to lower-than-anticipated spending on training, conferences, meetings, and subscriptions.

- ***Professional Fees and Services*** – Total expenses for the fourth quarter were $12.9 million, representing 67.7 percent of the amended budget. Expenditures were below budget primarily due to lower-than-anticipated utilization of professional and contract services, contract labor, engineering design activities, and DigAlert services. In addition, significant storm related maintenance expenditures were not incurred due to limited storm activity during the fiscal year.

- ***Materials and Supplies/Leases/Contribution*** – Expenditures totaled $5.2 million, representing 93.9 percent of the amended budget through the end of the fourth quarter. This category includes expenses such as laboratory supplies, maintenance parts and consumables, replacement electrical components, potential of hydrogen (pH) monitoring equipment, and safety-related materials and equipment.

- ***Biosolids Recycling*** – Biosolids expense through the end of the fourth quarter was $5.8 million or 96.1 percent of the amended budget. Total biosolids transported to IERCA was 72,367 tons with a hauling rate of $69.50 per ton. The biosolids budget includes costs for hauling and disposal of biosolids and non-biological materials. Tonnage of IEUA's biosolids is generated from all its water recycling facilities.

- ***Chemicals*** – Chemical expense was $11.3 million, or 89.6 percent of the amended budget. Chemicals are essential for maintenance, repairs, calibration of process control equipment, meeting regulatory requirements, and sustainment of high-quality recycled water. Contributing to the variance was lower than budgeted chemical cost increases and reduced polymer consumption due to the delayed startup of the RP-5 Solids Handling Facility which also contributed to lower overall chemical demand.

- ***MWD Water Purchases*** – Total MWD pass-through imported water purchases were $34.1 million, or 59.6 percent of the amended budget. Totals include $27.0 million of pass-through imported water purchases and $7.1 million of DYY water purchases. Total AF deliveries were 42,970 AF with direct imported water deliveries of 28,795 AF and DYY deliveries of 14,175 AF.

- ***Operating Fees*** – Total expenditures through the end of the fourth quarter were $16.1 million, representing 82.4 percent of the amended budget. A major portion of these expenditures consists of pass-through wastewater treatment and disposal fees paid to the Los Angeles County Sanitation District (LACSD) and the Santa Ana Watershed Project Authority (SAWPA) for IEUA's Non-Reclaimable Wastewater System. The variance is primarily attributable to lower-than-anticipated wastewater treatment and disposal fees, as well as lower than budgeted operating permits and license costs. FY 2026/27 pass-through costs are expected to increase significantly as both LACSD and SAWPA adopted higher rates.

- ***Utilities*** – Total utilities expense was $15.6 million, or 85.3 percent of the amended budget. This category includes the purchase of electricity, natural gas, and renewable energy generated on site from solar and wind. Through the end of the fourth quarter, the average rate for imported electricity was $0.201/kWh compared to the average budgeted rate of $0.213/kWh. Approximately 45 percent of the budgeted electricity consumption was associated with the RP-5 expansion startup, project delays contributed to reduced utility usage and costs compared with budgeted levels.

- ***Operations and Maintenance (O&M) (Non-capital) and Reimbursable Projects*** – The combined O&M and reimbursable project costs were $13.2 million or 48.0 percent of the combined amended budget. The variance can be attributed to project prioritization, design and permitting activities, procurement and contract award timing, contractor mobilization, and coordination with external agencies that shifted planned project expenditures into FY 2026/27.

Non-Operating Expenses

- ***Capital Projects*** – Total capital project expenditures were $106.1 million, or 65.5 percent of the amended budget. The variance can be attributed to scope and design revisions, construction and permitting delays, and additional project evaluations. Capital project budget related to the Regional Wastewater program is $123.8 million, or 76.4 percent of the $162.1 million amended capital project budget.

- ***Financial Expenses*** – Total financial expenses were $214.8 million, representing 98.3 percent of the amended budget. Actual costs include principal payments of $196.4 million to fully defease the 2020B Revenue Notes, $8.4 million for the 2017A and 2020A Revenue bonds, and $4.7 million for various SRF loans. Also included is $5.3 million of interest and financial administration fees.

- ***Other Expenses*** – Other expenses were $0.5 million or 109.4 percent of the amended budget. This category includes the annual contribution-in-aid payment to SAWPA, a Readiness-to-Serve adjustment from MWD for the prior fiscal year, and other miscellaneous expenses.

A detailed explanation of significant revenues and expenses is included in attached Exhibit A.

FUND BALANCES AND RESERVES

The estimated net change of total revenues and other funding sources over total expenses and other uses of funds for the fourth quarter is a decrease of $154.8 million. Table 1 provides an overview of the amended budget for revenues, expenses, and the net change to fund balance.

Table 1: Fiscal Year (FY) Amended Budget, Revenues, Expenses, and Change to Fund Balance ($ Millions) June 30, 2026

Operating	FY 2025/26 Amended Budget	Unaudited Actual	% Year to Date (YTD) Budget Used
Operating Revenue	$228.0	$209.4	91.8%
Operating Expense	($261.5)	($187.1)	71.5%
Net Operating Change	**($33.5)**	**$22.3**	
Non-Operating	**FY 2025/26 Amended Budget**	**Unaudited Actual**	**% YTD Budget Used**
Non-Operating Revenue	$208.1	$144.3	69.4%
Non-Operating Expense	($381.1)	($321.4)	84.3%
Net Non-Operating Change	**($173.0)**	**($177.1)**	
Total Sources of Funds	$436.1	$353.7	81.1%
Total Uses of Funds	($642.6)	($508.5)	79.1%
Total Net Change	**($206.5)**	**($154.8)**	

+/- difference due to rounding

STRATEGIC GOALS AND IMPLEMENTATION STRATEGIES

The Strategic Plan Goals and Implementation Strategies in Exhibit B provides status of division and related department goals and objectives through the end of the fourth quarter. Key performance indicators (KPI) are used to track the volume and complexity of work by type and to track the effort invested to accomplish that work. Staff use KPIs to track productivity and to justify current resource allocations, re-allocation, and requests for additional staff.

BUDGET TRANSFERS AND AMENDMENTS

- ***Intra-fund O&M*** – Budget transfers of $1,415,068 were recorded in the fourth quarter, as detailed in Exhibit C-1.

- ***General Manager (GM) Contingency Account*** – A total of $168,000 in GM Contingency Account funds was utilized through the fourth quarter as detailed in Exhibit C-2.

- ***Intra-fund Capital and O&M Projects*** – Budget transfers totaled $4,800,566, as listed in Exhibit D.

The budget variance analysis report is consistent with IEUA's business goal of fiscal responsibility and confirms that operational, maintenance, and capital costs are appropriately funded.

IMPACT ON BUDGET

The net change of the total revenues and other funding sources over total expenses and other uses of funds is a decrease of $154.8 million for the quarter ending June 30, 2026.



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Fiscal Year 2025/26 Fourth Quarter Budget Variance, Performance, and Budget Transfer Updates

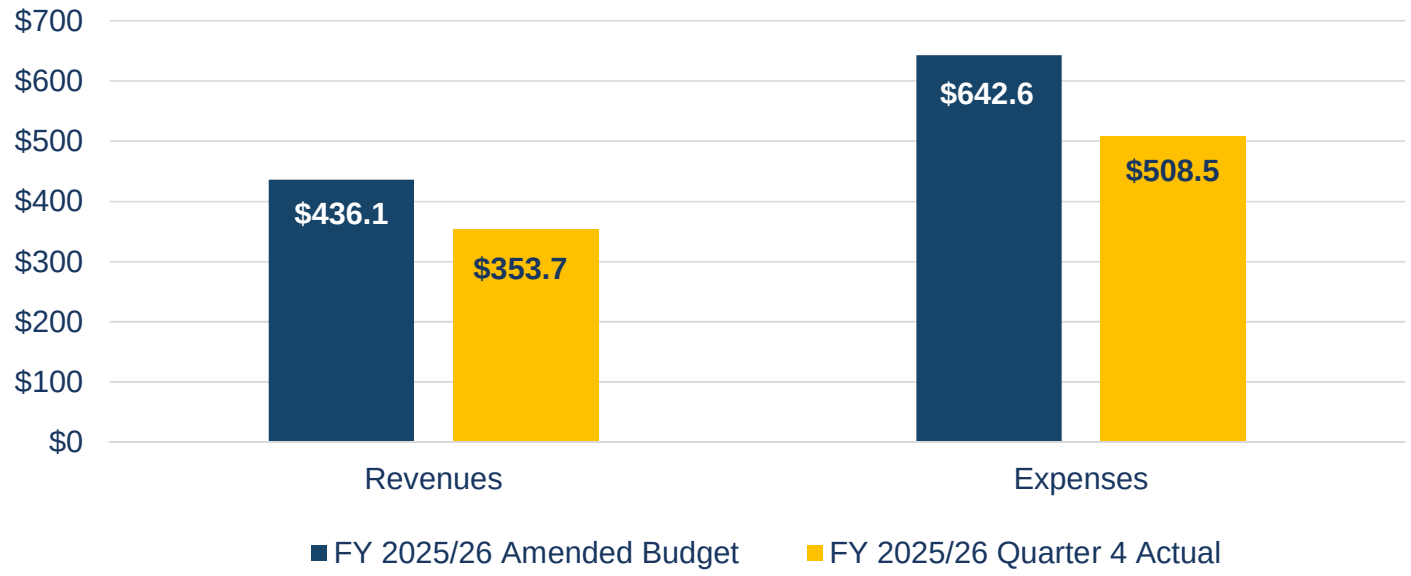
Cecilia House
Acting Budget Officer

September 2026

2 Fiscal Year (FY) 2025/26 Budget Variance Summary ($ Millions)

Sources and Uses	Amended Budget	Unaudited Actual	% Budget Used
Total Sources of Funds	$436.1	$353.7	81.1%
Total Uses of Funds	(642.6)	(508.5)	79.1%
Net Change	***($206.5)**	**($154.8)**	

**FY 2025/26 budgeted draw on reserves to cover one-time capital project expenditures and debt refunding*



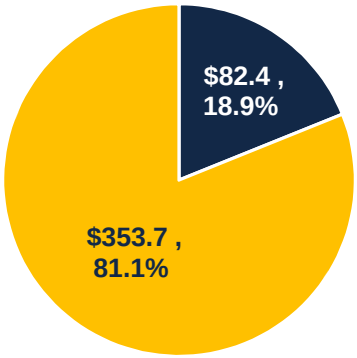
3 FY 2025/26 Revenue Summary ($ Millions)

Revenue Budget to Actual				
Account Description	**Amended Budget**	**Unaudited Actual**	**Budget vs. Actual**	**Variance %**
Operating Revenues				
User Charges	$127.3	$127.2	($0.1)	99.9%
Recycled Water Sales	25.6	25.3	(0.3)	98.5%
MWD Water Sales*	57.3	34.1	(23.2)	59.6%
Cost Reimbursement	8.9	8.0	(0.9)	89.6%
Interest	8.9	14.8	5.9	166.8%
Sub-Total	**$228.0**	**$209.4**	**($18.6)**	**91.8%**
Non-Operating Revenues				
Property Tax	$92.5	$94.6	$2.1	102.3%
Connection Fees	34.5	31.9	(2.6)	92.4%
Grants and Loans	79.4	15.0	(64.4)	19.0%
Other Non-Op. Revenues**	1.7	2.8	1.1	160.0%
Sub-Total	**$208.1**	**$144.3**	**($63.8)**	**69.4%**
Total	**$436.1**	**$353.7**	**($82.4)**	**81.1%**

Metropolitan Water District of Southern California
***Other non-operating revenue includes project reimbursement, lease revenue, and miscellaneous other revenues*

Numbers may not tie due to rounding

Year to Date (YTD) Total Revenues vs. Amended Budget



4 FY 2025/26 Operating Revenues ($ Millions)

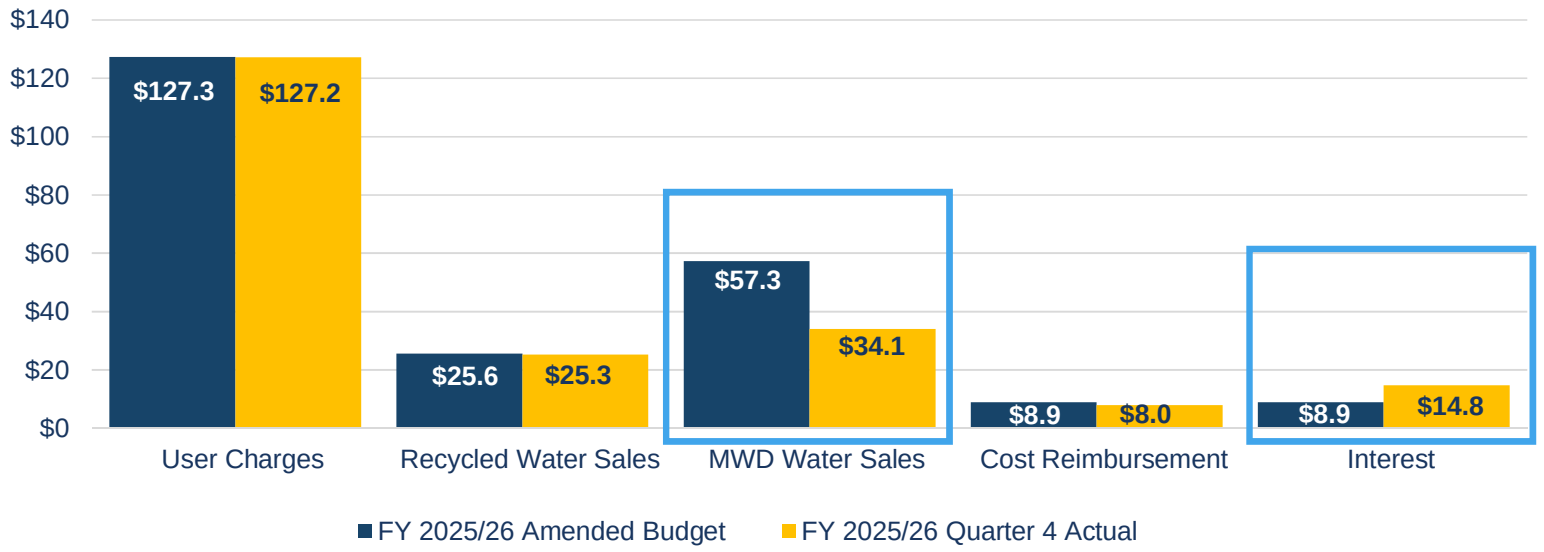
Highlights

User Charges Include

- Monthly sewer Equivalent Dwelling Unit (EDU) actual of $100.1 million, non-reclaimable wastewater pass-through fees $15.3 million, monthly Meter Equivalent Unit (MEU) and MWD readiness-to-serve pass-through fees of $11.8 million
- Interest income was $14.8 million the average portfolio yield was 3.97% compared to the budgeted yield of 2.50%

Recycled Water and MWD Imported Water Sales

- Recycled water direct sales totaled $9.0 million for 17,631 Acre Feet (AF); groundwater recharge sales totaled $11.2 million for 18,025 AF for a total of 35,656 AF totals also include $5.1 million of fixed charges
- MWD pass-through imported water deliveries were 28,795 AF and Dry Year Yield deliveries totaled 14,175 AF

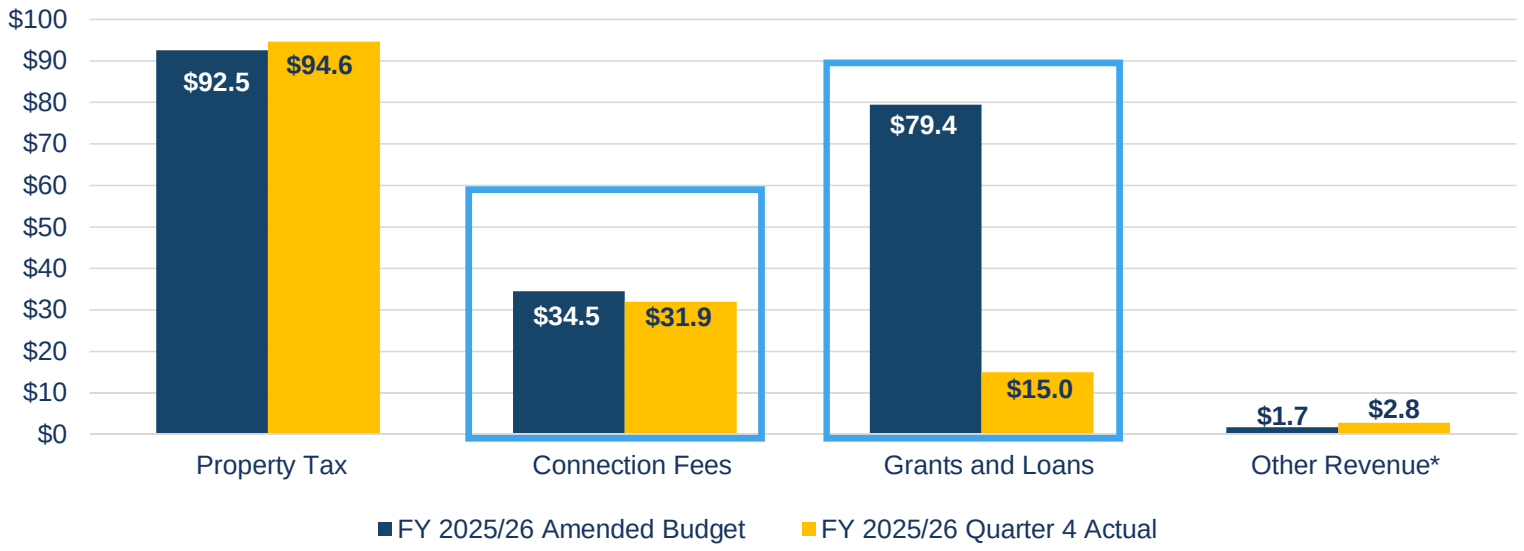


5 FY 2025/26 Non-Operating Revenues ($ Millions)

Highlights

New Connections to Regional Systems
- 2,742 new EDU connections – budgeted 3,200 EDU
- 4,483 new MEU connections – budgeted 3,557 MEU

Grant and Loan Receipts
- Grants and loans are dependent upon capital expenditures and timing of reimbursement requests
- Receipts through the fourth quarter were $15.0 million

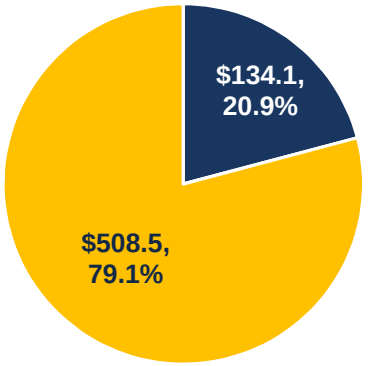


**Other non-operating revenues includes project reimbursement, lease revenue, and miscellaneous other revenues*

6 FY 2025/26 Expense Summary ($ Millions)

Expense Budget to Actual				
Account Description	**Amended Budget**	**Unaudited Actual**	**Budget vs. Actual**	**Variance %**
Operating Expenses				
Wages and Benefits	$90.1	$68.2	($21.9)	75.7%
MWD Water Purchases	57.3	34.1	(23.2)	59.6%
Professional Fees and Services	19.1	12.9	(6.2)	67.7%
Chemicals	12.6	11.3	(1.3)	89.6%
Utilities	18.2	15.6	(2.6)	85.3%
O&M/Reimbursable Projects*	27.5	13.2	(14.3)	48.0%
Other Administrative and Operating Expense**	36.7	31.8	(4.9)	86.7%
Sub-Total	**$261.5**	**$187.1**	**($74.4)**	**71.5%**
Non-Operating Expenses				
Capital	$162.1	$106.1	($56.0)	65.5%
Debt Service and Other Expenses***	219.0	215.3	(3.7)	98.3%
Sub-Total	**$381.1**	**$321.4**	**($59.7)**	**84.3%**
Total	**$642.6**	**$508.5**	**($134.1)**	**79.1%**

YTD Total Expenses vs. Amended Budget



**Non-Capital Operations and Maintenance and Reimbursable Projects*
***Other Administrative and Operating Expense includes office and administration, materials and supplies, insurance, biosolids, and operating fees*
****Other Expenses includes Santa Ana Watershed Project Authority (SAWPA) member contribution and other miscellaneous expenses*

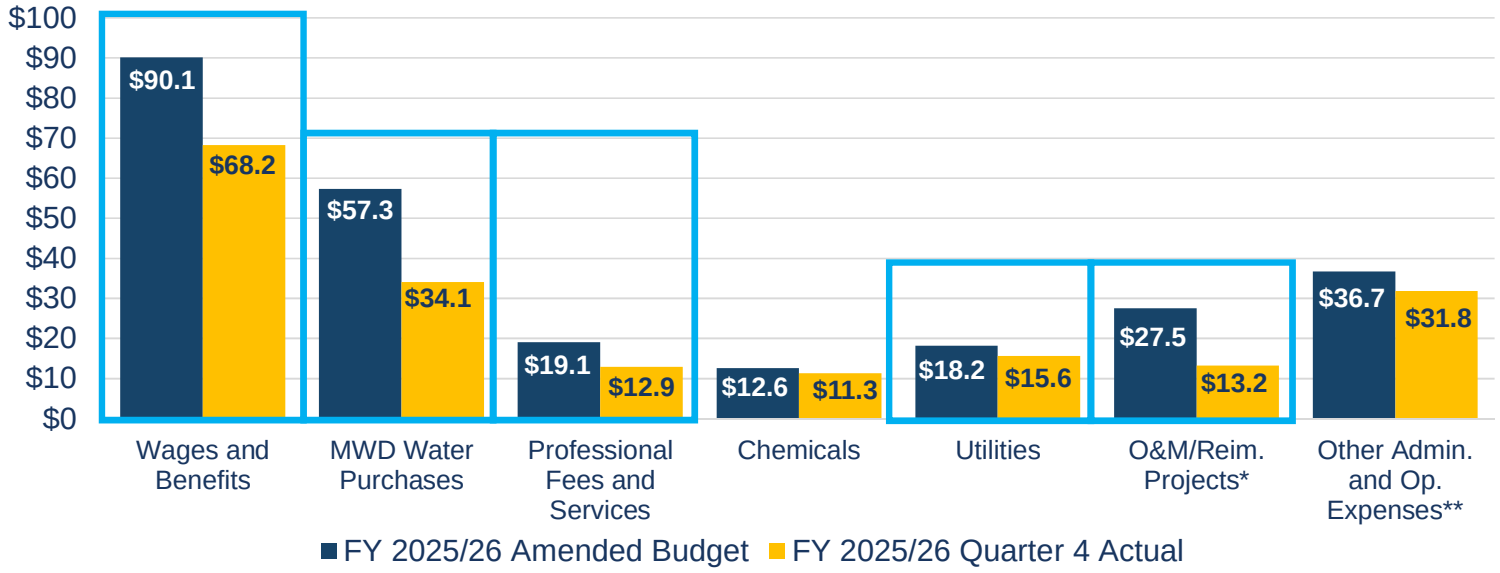
Numbers may not tie due to rounding

7 FY 2025/26 Operating Expenses ($ Millions)

Highlights

Employment
- Includes $4.0 million of payments towards unfunded liabilities
  373 regular positions authorized, 343 regular positions filled, and seven limited-term positions to support ongoing operations

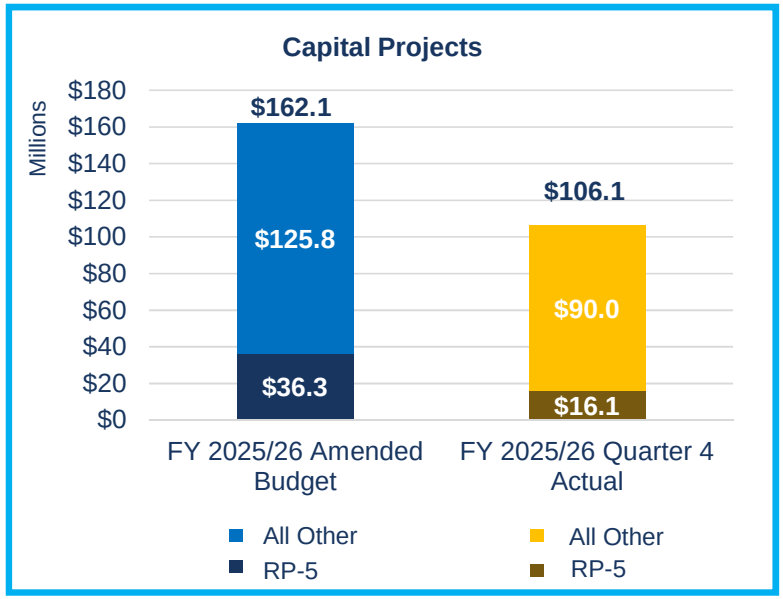
Operations and Maintenance (O&M)
- O&M and Reimbursable Projects – lower actuals due to project prioritization, design and permitting activities, procurement and contract award timing, and contractor mobilization

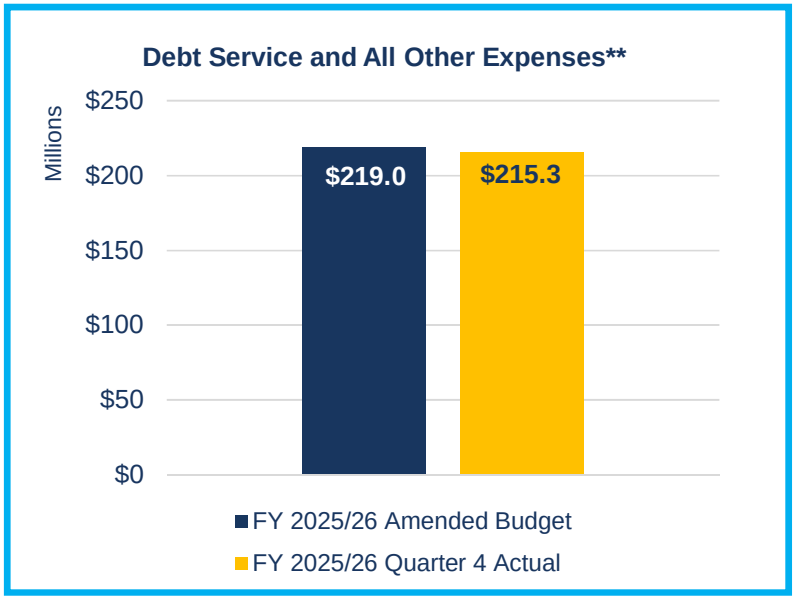


**Non-Capital Operations and Maintenance and Reimbursable Projects*
***Other Administrative and Operating Expense includes office and administration, materials and supplies, insurance, biosolids, and operating fees*

8 FY 2025/26 Non-Operating Expenses ($ Millions)

Highlights	
Capital Projects • Variance due to scope and design revisions, construction and permitting delays, and ongoing project evaluations	**Financial Expenses** • Includes $196.4 million of principal debt service for 2020B Revenue Notes, fully defeased on November 1st. Principal of $8.4 million for the 2017A and 2020A Revenue bonds, and $4.7 million for various State Revolving Fund loans and $5.3 million of interest and financial administration fees





***Other non-operating expense includes SAWPA Authority member contribution and other miscellaneous expenses*

Questions?



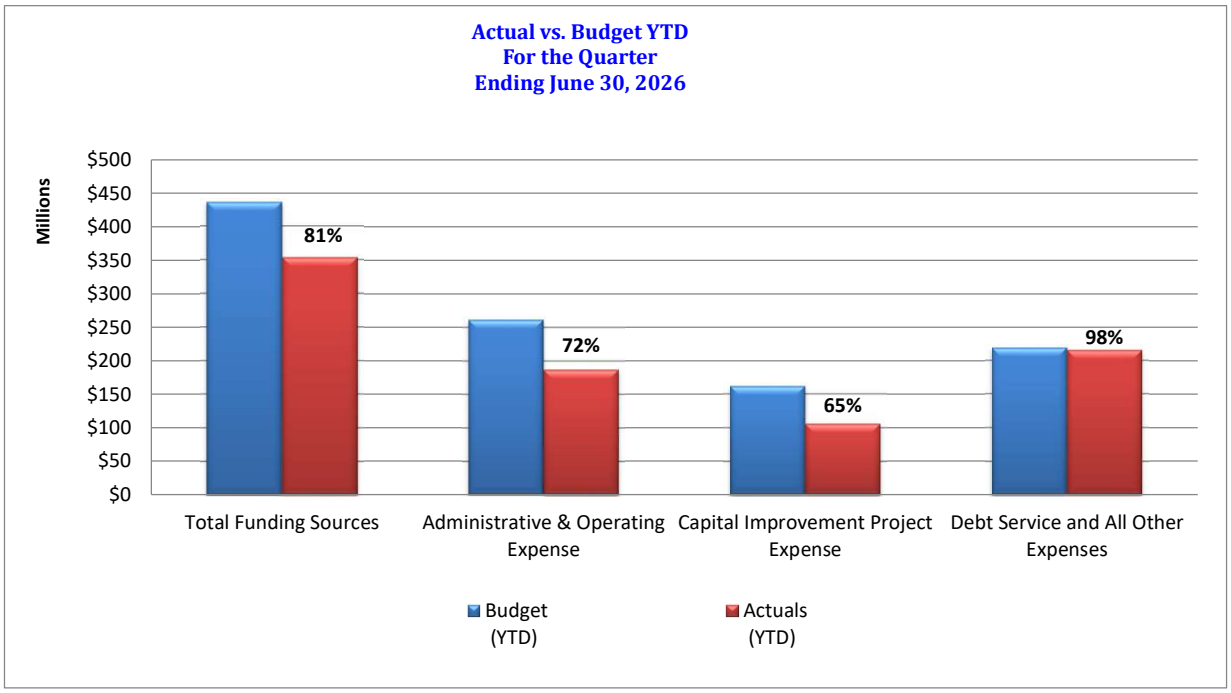
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I. Actual vs. Budget Summary:

Quarter Ending June 30, 2026

	Amended Budget	Actuals (YTD)	Budget vs. Actual	% of Budget Used
Operating Revenues	$228,037,120	$209,394,332	($18,642,788)	91.8%
Non-Operating (Other Sources of Fund)	208,046,667	144,310,132	(63,736,535)	69.4%
TOTAL FUNDING SOURCES	436,083,787	353,704,464	(82,379,323)	81.1%
Administrative & Operating Expense	(261,554,775)	(187,084,262)	74,470,513	71.5%
Capital Improvement Project Expense	(162,075,357)	(106,142,125)	55,933,232	65.5%
Debt Service and All Other Expenses	(219,019,950)	(215,293,390)	3,726,560	98.3%
TOTAL USES OF FUNDS	(642,650,082)	(508,519,777)	134,130,305	79.1%
Net Increase/(Decrease)	($206,566,295)	($154,815,313)	$51,750,982	



2. Actual Revenue vs. Budget:
Quarter Ending June 30, 2026

	Amended Budget	Actuals (YTD)	Budget vs. Actual	% of Budget Used
Operating Revenues:				
User Charges	$127,287,811	$127,216,558	($71,253)	99.9%
Recycled Water Sales	25,667,022	25,269,681	($397,341)	98.5%
MWD Water Sales	57,312,000	34,135,798	($23,176,202)	59.6%
Cost Reimbursement	8,893,933	7,970,750	($923,183)	89.6%
Interest	8,876,354	14,801,545	$5,925,191	166.8%
OPERATING REVENUES	228,037,120	209,394,332	(18,642,788)	91.8%
Non-Operating Revenues:				
Property Tax (Debt, Capital, Reserves)	$92,444,500	$94,596,445	$2,151,945	102.3%
Connection Fees	34,530,565	31,890,876	($2,639,689)	92.4%
Grants & Loans	79,343,351	15,058,135	($64,285,216)	19.0%
Other Revenue	1,728,251	2,764,676	$1,036,425	160.0%
NON-OPERATING REVENUES	208,046,667	144,310,132	(63,736,535)	69.4%
Total Revenues	$436,083,787	$353,704,464	($82,379,323)	81.1%

User Charges, 99.9% Total user charges were $127.2 million, or 99.9 percent of the amended budget. The category includes monthly sewer charges based on Equivalent Dwelling Units (EDU) of $100.1 million, $15.3 million non-reclaimable wastewater fees paid by industrial and commercial users connected to the brine line system, $11.8 million of monthly Meter Equivalent Unit charges (MEU) imposed on all potable water connections and Readiness-to-Serve pass-through charges to meet our Readiness-to-Serve obligation to Metropolitan Water District of Southern California (MWD).

Property Tax, 102.3% Property tax receipts from the San Bernardino County Tax Assessor through the fourth quarter totaled $94.6 million, or 102.3% of the amended budget. General ad-valorem property tax receipts from the San Bernardino County Tax Assessor were $56.1 million and former Redevelopment Agencies (RDA) pass through tax receipts were $38.5 million through the fourth quarter. Property tax receipts are budgeted based on valuation projected by the county, increased home sales, and anticipated adjustments in property tax distribution due to the dissolution of the redevelopment agencies.

Recycled Water Sales, 98.5% Recycled water sales totaled $25.3 million through the fourth quarter with total deliveries of 35,656 Acre Feet (AF). Recycled water direct sales were $9.0 million for 17,631 AF; groundwater recharge sales were $11.2 million for 18,025 AF and recycled water fixed charges were $5.1 million. Budgeted fiscal year direct and recharge deliveries are 34,000 AF (18,000 AF of Direct and 16,000 AF of Groundwater Recharge). Demand for direct use and groundwater recharge varies depending on weather patterns, water use conservation efforts, reuse supply, and basin availability.

Interest Income, 166.8% Interest income was $14.8 million or 166.8 percent of budget through the fourth quarter. IEUA earns interest income by investing funds not immediately required for daily operations. IEUA's average portfolio yield at the end of June 2026 was 3.97% compared to the budgeted interest rate assumption of 2.50%.

MWD Water Sales, 59.6% Total MWD water sales were $34.1 million, or 59.6 percent of the amended budget. Totals include $27.0 million of pass-through imported water sales and $7.1 million of Dry Year Yield (DYY) water sales. Total AF deliveries were 42,970 AF with direct imported water deliveries of 28,795 AF and DYY deliveries of 14,175 AF.

Connection Fees, 92.4% Total connection fee receipts were $31.9 million or 92.4 percent of the budget. Receipts include $23.5 million for new regional wastewater system connections and $8.4 million for new water connections. A total of 2,742 new EDU wastewater connections were collected through the end of June compared to the annual budget of 3,200 new connections. The total number of new water connections was 4,483 MEUs compared to the budgeted 3,557 MEUs.

Grants and Loans, 19% Grants and loans invoiced through the end of the fourth quarter totaled $15.0 million dollars. The Water Infrastructure Finance and Innovation Act (WIFIA) loan receipts were $12.0 million for Regional Wastewater Improvement projects. State Revolving Fund (SRF) Loan receipts were $1.4 million for the RP-5 Expansion project. In addition, IEUA received $1.6 million in grants for the Turnkey Turf Transformation project, MWD conservation credits, Chino Basin Program early project funding, and other water conservation incentives. Grants and loans are primarily reimbursable in nature and dependent on related capital project expenditures. The annual grants budget is $3.1 million, including the Department of Water Resources funding for Turnkey Turf Transformation and MWD conservation credits. SRF loan proceeds are budgeted at $22.7 million and include $17.0 million for the RP-5 Expansion and $5.7 million for Recharge Master Plan Update projects in the Recharge Water Fund. WIFIA loan receipts are budgeted at $53.5 million for Regional Wastewater improvement projects.

Cost Reimbursements JPA, 89.6% Total cost reimbursements of $8.0 million or 89.6 percent of the budget were received through the end of the fourth quarter. Totals include reimbursements of $4.8 million from the Inland Empire Regional Composting Authority (IERCA) and $1.9 million from Chino Basin Desalter Authority (CDA) for the Agency's operation & maintenance of the IERCA Composter and CDA Desalter facilities, respectively. Also included is $1.3 million for operations & maintenance costs related to the groundwater recharge basins, net of IEUA's pro-rata share for recycled water recharge costs.

Other Revenues, 160% Total other revenues and project reimbursements were $2.8 million, or 160.0 percent of amended budget. Actual receipts include $0.9 million from Chino Basin Water Master for its share of fixed project costs, and $1.9 million for lease revenues, other fees, and miscellaneous reimbursements.

3. Actual Operating and Capital Expense vs. Budget:

Quarter Ending June 30, 2026

	Amended Budget	Actuals (YTD)	Budget vs. Actual	% of Budget Used
Operating Expenses:				
Employment	$90,103,652	$68,164,837	($21,938,815)	75.7%
Admin & Operating	114,139,123	84,783,627	($29,355,496)	74.3%
MWD Water Purchases	57,312,000	34,135,798	($23,176,202)	59.6%
OPERATING EXPENSES	$261,554,775	$187,084,262	($74,470,513)	71.5%
Non-Operating Expenses:				
Capital	162,075,357	106,142,125	($55,933,232)	65.5%
Debt Service and All Other Expenses	219,019,950	215,293,390	($3,726,560)	98.3%
NON-OPERATING EXPENSES	$381,095,307	$321,435,515	($59,659,792)	84.3%
Total Expenses	$642,650,082	$508,519,777	($134,130,305)	79.1%

Employment Expenses net of allocation to projects

Employment, 75.7%

Employment expenses totaled $68.2 million, representing 75.7% of the amended budget. At the end of the fourth quarter, IEUA had 343 regular positions and 7 limited-term positions filled. IEUA continued to advance workforce development initiatives, including organizational planning and talent development efforts in partnership with Baker Tilly. Additional recruitment activities during Q4 included participation in five career fairs and two student engagement events for UC Riverside and Santiago Canyon College students. Included in employment expenses is IEUA's annual $4.0 million Unfunded Accrued Liability (UAL) pension contribution (required annual premium), which was fully recognized during the fiscal year. The variance can be attributed to normal organizational transitions, recruitment timelines, and staffing alignment efforts. As a result, personnel-related expenditures remained below budget despite continued progress in workforce development and recruitment initiatives.

Administrative & Operating Expenses

Office and Administrative, 75.3%

Total expenses through the end of the fourth quarter were $2.4 million, or 75.3 percent of the amended budget. Expenditures were below budget primarily due to lower-than-anticipated spending on training, conferences, meetings, and subscriptions.

Professional Fees & Services, 67.7%

Total expenses for the fourth quarter were $12.9 million, representing 67.7 percent of the amended budget. Expenditures were below budget primarily due to lower-than-anticipated utilization of professional and contract services, contract labor, engineering design activities, and DigAlert services. In addition, significant storm related maintenance expenditures were not incurred due to limited storm activity during the fiscal year.

Materials & Supplies/Leases/Contribution, 93.9%

Expenditures totaled $5.2 million, representing 93.9% of the amended budget through the end of the fourth quarter. This category includes expenses such as laboratory supplies, maintenance parts and consumables, replacement electrical components, pH monitoring equipment, and safety-related materials and equipment.

Biosolids Recycling, 96.1%

Biosolids expense through the end of the fourth quarter was $5.8 million or 96.1 percent of the amended budget. Total biosolids transported to IERCA was 72,367 tons with a hauling rate of $69.50 per ton. The biosolids budget includes costs for hauling and disposal of biosolids and non-biological materials. Tonnage of the Agency's biosolids is generated from all its water recycling facilities.

Chemicals, 89.6%

Chemical expense was $11.3 million, or 89.6 percent of the amended budget. Chemicals are essential for maintenance, repairs, calibration of process control equipment, meeting regulatory requirements, and sustainment of high quality recycled water. Contributing to the variance was lower than budgeted chemical cost increases and reduced polymer consumption due to the delayed startup of the RP-5 Solids Handling Facility which also contributed to lower overall chemical demand.

MWD Water Purchases, 59.6%

Total MWD pass-through imported water purchases were $34.1 million, or 59.6 percent of the amended budget. Totals include $27.0 million of pass-through imported water purchases and $7.1 million of Dry Year Yield (DYY) water purchases. Total AF deliveries were 42,970 AF with direct imported water deliveries of 28,795 AF and DYY deliveries of 14,175 AF.

Operating Fees, 82.4%

Total expenditures through the end of the fourth quarter were $16.1 million, representing 82.4 percent of the amended budget. A major portion of these expenditures consists of pass-through wastewater treatment and disposal fees paid to the Los Angeles County Sanitation District (LACSD) and the Santa Ana Watershed Project Authority (SAWPA) for IEUA's Non-Reclaimable Wastewater System. The variance is primarily attributable to lower-than-anticipated wastewater treatment and disposal fees, as well as lower than budgeted operating permits and license costs. FY 2026/27 pass through costs are expected to increase significantly as both LACSD and SAWPA adopted higher rates.

Utilities, 85.3%

Total utilities expense was $15.6 million, or 85.3 percent of the amended budget. This category includes the purchase of electricity, natural gas, and renewable energy generated on site from solar and wind. Through the end of the fourth quarter, the average rate for imported electricity was $0.201/kWh compared to the average budgeted rate of $0.213/kWh. Approximately 45% of the budgeted electricity consumption was associated with the RP-5 expansion startup, project delays contributed to reduced utility usage and costs compared with budgeted levels.

O&M and Reimbursable

O&M and Reimbursable Projects, 48.5% and 28.5%

The combined O&M and reimbursable project costs were $13.2 million or 48.0 percent of the combined amended budget. The variance can be attributed to project prioritization, design and permitting activities, procurement and contract award timing, contractor mobilization, and coordination with external agencies that shifted planned project expenditures into FY 2026/27.

Financial Expenses

Financial Expense, 98.3%

Total financial expenses were $214.8 million, representing 98.3 percent of the amended budget. Actual costs include principal payments of $196.4 million to fully defease the 2020B Revenue Notes, $8.4 million for the 2017A and 2020A Revenue bonds, and $4.7 million for various SRF loans. Also included is $5.3 million of interest and financial administration fees.

Other Expenses

Other Expenses, 109.4%

Other expenses were $0.5 million or 109.4 percent of the amended budget. This category includes the annual contribution-in-aid payment to SAWPA, a Readiness-to-Serve adjustment from MWD for the prior fiscal year, and other miscellaneous expenses.

Capital Expenses

Capital Costs, 65.5%

Total capital project expenditures were $106.1 million, or 65.5 percent of the amended budget. The variance can be attributed to scope and design revisions, construction and permitting delays, and additional project evaluations. Capital project budget related to the Regional Wastewater program is $123.8 million, or 76.4 percent of the $162.1 million amended capital project budget.

Summary of major capital and non-capital project expenses and status as of June 30, 2026

Capital Projects		Annual Budget	Actuals (YTD)	% of Budget Used YTD
EN19006	**RP-5 Solids Handling Facility**	**13,689,004**	**6,064,112**	**44.3%**
	Delays are primarily due to the contractor's rate of progress with SCADA programming, boiler programing, and boiler factory testing, which have resulted in delays to the progression of the project. As a result, the project is not expected to spend the anticipated budget for this fiscal year. Substantial completion is scheduled for March 2027.			
EN19001	**RP-5 Expansion to 30 mgd**	**22,617,286**	**10,081,345**	**44.6%**
	Contractor commissioning and SCADA programming delays are impacting the commissioning and startup of the new facilities and subsequent construction of the remaining facilities. These delays will result in the project not spending the anticipated budget for this fiscal year and substantial completion is now scheduled for March 2028.			
EN22044	**RP-1 Thickening Building Acid Phase Digestors**	**25,100,000**	**30,164,420**	**120.2%**
	Contractor has poured the walls for two of the three acid phase digesters and continues to progress concrete construction. For the Thickening Building the contractor continues to install underground piping, underground electrical, and started construction of the sludge blending tank foundation. The project is on track to fully utilize its annual budget within the current fiscal year.			
EN17006	**CCWRF Asset Management and Improvements**	**5,750,000**	**4,536,463**	**78.9%**
	The project upgrades and improves aging wastewater treatment infrastructure across the preliminary, primary, and secondary treatment stages, including improvements to the headworks, odor control system, tertiary filters, and aeration blowers. Unforeseen control system design changes delayed delivery and installation of critical components, extending substantial completion from October 2025 to August 2026. As a result, current-year expenditures are at approximately 76% of the annual allocation, with remaining costs shifting into the next fiscal year. Staff is coordinating with the contractor to mitigate delays and accelerate remaining work where feasible.			
EN13016	**SCADA Enterprise System**	**5,000,000**	**3,325,658**	**66.5%**
	All hardware Factory Acceptance Tests (FATs) completed. Primary and Secondary software FAT completed. Primary Site Acceptance Test (SAT) is anticipated in October 2026. Substantial completion is anticipated in May 2027.			

O&M & Reimbursable Projects		Annual Budget	Actuals (YTD)	% of Budget Used YTD
AM24010	**Agency Wide O&M Manual Update**	**808,108**	**644,801**	**79.8%**
	National Pollutant Discharge Elimination System (NPDES) Permit requires Operations & Maintenance (O&M) Manual to be kept up to date. This project requires a consultant to create an up-to-date Electronic O&M Manual (EOM) for RP-1 and RP-4. There have been delays with the initial consultant evaluation and field investigation. Currently RP-4 EOM is 95% completed. The consultant has begun the EOM for RP-1. The project began in July 2024 and is scheduled to be completed by the end of June 2027.			
EN22024	**RP-1 Digester Cleaning**	**2,267,619**	**1,438,495**	**63.4%**

Ensuring regular cleaning of anaerobic digesters is essential for the effective and optimal operation of wastewater treatment plants. This project is to clean one digester per year. During FY 2025/26, the contractor has cleaned RP-1 Digester No. 5. During the cleaning process, it was found that the existing coating had failed and is peeling off the walls. In order to avoid future issues with potential plugging of pipes, pumps, and heat exchangers due to the loose coating, an Invitation for Bids (IFB) is being drafted and will be advertised on Planetbids to remove the existing coating and install a new coating. We are aiming to get this advertised by the end of April 2026 and go to the board in July or August 2026 for approval. This has delayed the cleaning of Digester No. 2, which was originally planned and budgeted for in FY 2025/26. This work has been pushed out until we fix the issues on Digester No. 5.

INLAND EMPIRE UTILITIES AGENCY

Fiscal Year 2025/26

CONSOLIDATED BUDGET VARIANCE ANALYSIS REPORT

Quarter Ending June 30, 2026

	Amended Budget	Actual YTD	Variance YTD	% Annual Budget Used
OPERATING REVENUES				
User Charges	$127,287,811	$127,216,558	($71,253)	99.9%
Recycled Water	25,667,022	25,269,681	(397,341)	98.5%
MWD Water Sales	57,312,000	34,135,798	(23,176,202)	59.6%
Cost Reimbursement from JPA	8,893,933	7,970,750	(923,183)	89.6%
Interest Revenue	8,876,354	14,801,545	5,925,191	166.8%
TOTAL OPERATING REVENUES	$228,037,120	$209,394,332	($18,642,788)	91.8%
NON-OPERATING REVENUES				
Property Tax	$92,444,500	$94,596,445	$2,151,945	102.3%
Connection Fees	34,530,565	31,890,876	(2,639,688)	92.4%
Grants	3,082,833	1,594,510	(1,488,323)	51.7%
Debt Proceeds	76,260,518	13,463,625	(62,796,893)	17.7%
Project Reimbursements	1,220,251	901,620	(318,631)	73.9%
Other Revenue	508,000	1,863,055	1,355,055	366.7%
TOTAL NON OPERATING REVENUES	$208,046,667	$144,310,132	($63,736,535)	69.4%
TOTAL REVENUES	$436,083,787	$353,704,464	($82,379,323)	81.1%
ADMINISTRATIVE and OPERATING EXPENSES				
EMPLOYMENT EXPENSES				
Wages	$50,829,754	$45,096,154	$5,733,600	88.7%
Benefits	39,273,898	23,068,683	16,205,215	58.7%
TOTAL EMPLOYMENT EXPENSES	$90,103,652	$68,164,837	$21,938,815	75.7%
ADMINISTRATIVE EXPENSES				
Office & Administrative	$3,241,656	$2,440,391	$801,265	75.3%
Insurance Expenses	2,312,000	2,253,679	$58,321	97.5%
Professional Fees & Services	19,097,499	12,928,536	$6,168,962	67.7%
O&M Projects	26,764,936	12,977,119	$13,787,817	48.5%
Reimbursable Projects	738,224	210,520	527,703	28.5%
TOTAL ADMINISTRATIVE EXPENSES	$52,154,314	$30,810,246	$21,344,068	59.1%
OPERATING EXPENSES				
Material & Supplies/Leases	$5,499,267	$5,165,675	$333,592	93.9%
Biosolids Recycling	6,026,067	5,791,124	234,943	96.1%
Chemicals	12,629,154	11,318,708	1,310,446	89.6%
MWD Water Purchases	57,312,000	34,135,798	23,176,202	59.6%
Operating Fees/RTS Fees/Exp. Alloc.	19,604,538	16,146,034	3,458,504	82.4%
Utilities	18,225,783	15,551,841	2,673,942	85.3%
TOTAL OPERATING EXPENSES	$119,296,809	$88,109,179	$31,187,629	73.9%
TOTAL ADMINISTRATIVE *and OPERATING EXPENSES*	$261,554,775	$187,084,262	$74,470,513	71.5%

INLAND EMPIRE UTILITIES AGENCY

Fiscal Year 2025/26

CONSOLIDATED BUDGET VARIANCE ANALYSIS REPORT

Quarter Ending June 30, 2026

	Amended Budget	Actual YTD	Variance YTD	% Annual Budget Used
CAPITAL OUTLAY	$162,075,357	$106,142,125	$55,933,232	65.5%
FINANCIAL EXPENSES				
Principal, Interest and Financial Expenditures	218,530,267	214,757,838	3,772,429	98.3%
OTHER NON-OPERATING EXPENSES	489,683	535,552	(45,869)	109.4%
TOTAL NON-OPERATING EXPENSES	$381,095,307	$321,435,515	$59,659,792	84.3%
TOTAL EXPENSES	$642,650,082	$508,519,777	$134,130,305	79.1%
NET INCREASE/(DECREASE)	($206,566,295)	($154,815,313)	$51,750,982	

Totals may not add up due to rounding

Q4 BUSINESS GOALS & OBJECTIVES STATUS REPORT

FY 2025/26

Quarter 4: Including April, May, and June

Exhibit B

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Contracts and Procurement (CAP) Unit will engage in routine discussion and promotion of Agency cultural attributes to support their inclusion in daily work.	Administration	Contracts & Procurement	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	The CAP Unit regularly discusses Agency cultural attributes during our weekly staff meetings, in our one on one meetings, and in regular conversations. Additionally, the cultural attributes contribute to opportunities as a unit to review and improve unit business processes. Recently, we started meeting as a team to discuss contract exceptions and redlines in support of continuous learning and improvement and professional growth.
As part of the Annual Evaluation process, CAP leadership will evaluate staff's approved remote schedule and workload.	Administration	Contracts & Procurement	Continue to support remote work options where feasible.	The CAP Unit supports the Agency's desire promote balance and coverage to ensure optimal customer service. We have regular discussions on remote work scheduling and allow for flexibility to support a work/life balance.
CAP will review public procurement industry trends, as well as work with Information Technology (IT) on technological enhancements that increase efficiencies in the procurement processes, to include training opportunities.	Administration	Contracts & Procurement	Review and re-engineer business processes to increase efficiency.	CAP continues to collaborate with IT and various units across the Agency to support process improvements, effective discussions and project management support. This included the support of a new Project Management and document review software that incorporates AI tools for our Engineering and Construction Management teams, as well as other staff across the Agency.
CAP will review and update the Unit's Standard Operating Procedures on an annual basis, or as active business process change.	Administration	Contracts & Procurement	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	The CAP unit regularly reviewed and provided contract management support services to units and staff across the Agency. We provided automated reports to assist decision makers with their project needs. Additionally, CAP provided regular training and support on various contract and procurement related topics.
CAP Unit will support Agency business units to review business continuity service provider agreements and activation requirements.	Administration	Contracts & Procurement	Maintain updated business continuity plan and perform regular business continuity exercises.	CAP successfully renewed the Agencywide insurance programs providing protection to the Agency well within budget. Additionally, staff participate in the Agency's safety program and on the Safety Committee in support of promoting a culture of safety and business continuity.
CAP staff will attend various events hosted by local chamber of commerce organizations, various business organizations, as well as the Small Business Administration, local cities, and counties in support of promoting the Agency's Business Outreach Program for local, small, and disadvantaged businesses. Additionally, CAP will host onsite events at the Agency to share the Business Outreach Program information, and how to do business with the Agency.	Administration	Contracts & Procurement	Continue efforts to engage with the business community to build awareness of IEUA and promote contracting opportunities with the Agency.	CAP staff continued to participate in local and regional business outreach efforts in support of sharing the Agency's business opportunities. This included working with regional agencies to share information on challenges and solutions to better engage the community.
Provide initial training on the Prevention of Sexual Harassment for all new hires within their first six months of employment, and offer refresher courses every two years to ensure all employees stay updated and compliant. Additionally, create a comprehensive list of training for new hires to maintain compliance, ensuring the timing is managed effectively so employees can absorb the information.	Administration	Human Resources	Provide regular training to management and employees on key ethics, safety standards, and cybersecurity.	During Q4, in support of the Agency's compliance objectives, SB 827 fiscal and financial training was coordinated and delivered to designated employees and public officials, meeting all required ethics and financial accountability training obligations. The Agency also completed the Internal Audit recommendation related to payroll fraud awareness training by enrolling identified staff in the required program. In addition, Information Technology delivered cybersecurity awareness training during Q4 to strengthen employee knowledge of cyber threats and reinforce the Agency's security posture. The Safety Unit continues to provide required regulatory, job-specific, and refresher safety training while advancing improvements to training tracking and compliance through integration of the Agency's learning management systems.
Continue to maintain a rolling 10-year staffing plan to guide resource allocation, ensuring operational efficiency and strategic alignment. Additionally, we will identify and implement software to better track and maintain staffing levels.	Administration	Human Resources	Refresh and maintain a rolling 10-year staffing plan to guide resource allocation.	The Agency continues to make progress on the Integrated Staffing Plan, including the review and presentation of benchmarking data that compares staffing models, organizational structures, and workforce trends among peer agencies. These discussions are helping inform future staffing decisions by providing a data-driven framework for evaluating operational needs and organizational capacity. As part of the next phase of this effort, departments are preparing staffing requests that will be evaluated through the Integrated Staffing Plan process to ensure alignment with service demands, succession planning goals, workforce development initiatives, and the Agency's long-term strategic objectives.
Engage in open and transparent communication, demonstrate respect for labor's role and rights under MMBA, uphold management rights in a respectful manner, encourage a collaborative approach to problem-solving, address conflicts early, follow through on commitments, promote consistent application of policy and procedure, and recognize labor's contributions.	Administration	Human Resources	Foster open, productive, and respectful relationships with Labor Units.	Q4 meeting agendas, meet-and-confer documentation, and labor group project materials have been provided in the shared files. Several meet-and-confer sessions were held during the quarter to discuss recruitment committee ownership and proposed policy changes, resulting in productive dialogue and advancement of key labor relations initiatives.
Conduct a compensation study.	Administration	Human Resources	Provide competitive total compensation to attract and retain employees.	Part 2 of the Classification and Compensation Study will focus on conducting a full compensation study, including a market comparison of pay and benefits. This phase is expected to continue through approximately 2027.
Complete an assessment of Policy, practice and procedure.	Administration	Human Resources	Continue to take steps to ensure that IEUA provides an equitable and inclusive work environment.	Bargaining Units have reviewed and provided feedback on the personnel policies. Department training for supervisors and Agency training will begin Aug 2026.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Develop and implement a Workforce Development Plan.	Administration	Human Resources	Collaborate with national, state, and regional partners on workforce development programs to enhance awareness of and access to IEUA job opportunities.	During Q4- Baker Tilly completed significant progress toward completion of the workforce development plan. A key component of the final plan will be recommendations for establishing and expanding partnerships with national, state, and regional organizations to support talent pipelines, leadership development, training opportunities, and long-term workforce sustainability. The final Workforce Development Plan is expected to be delivered in early FY 2026/27 and will serve as a strategic roadmap for implementing workforce development initiatives across the Agency.
The Human Resources Department has contracted with CPS-HR Consulting to complete a full Classification and Compensation Study. We are currently in Phase 1 of the project which focuses on data collection and classification analysis. Target completion date is July 2026.	Administration	Human Resources	Conduct a comprehensive classification and compensation study to remain competitive in attracting and retaining employees. Next study will take place in 2025.	During Q4, CPS HR Consulting completed its analysis of the Agency's position structure and provided a recommended classification framework designed to support organizational effectiveness, career progression, and long-term workforce sustainability. HR and CPS are currently refining the final recommendations and supporting materials, with the objective of presenting the proposed classification structure to Agency leadership in early FY 2026/27. This work represents a significant milestone in the Classification and Compensation Study and will help guide future workforce planning and organizational development efforts.
Continue to inform employees of reimbursement opportunities (such as Tuition Reimbursement program, Personal Computer Loan program) through announcements, benefits fair, emails, etc. IEUA will be partnering with a consultant to complete a comprehensive Workforce Development Plan which is currently in the RFP phase. As part of the scope of service the consultant will evaluate current education and training opportunities for staff and provide recommendations.	Administration	Human Resources	Continue to provide professional education opportunities to employees through trainings and reimbursement programs.	During Q4, the Agency successfully launched its public speaking training program, expanding opportunities for employees to strengthen communication and presentation skills. Building on this effort, Human Resources is continuing to expand professional development opportunities and is preparing to launch the Tap Into Learning Series in FY 2026/27 to provide employees with additional learning opportunities focused on leadership, professional growth, and workplace effectiveness. In addition, the Agency's Workforce Development Plan is evaluating long-term strategies to strengthen employee training and development programs.
Continue to provide to supervisors leadership trainings such as Cal Poly Supervisory Programs and the New Supervisory Training (New S.T.A.R.T.) IEUA will be partnering with a consultant to complete a comprehensive Workforce Development Plan which will include identifying training and leadership development opportunities for all IEUA staff.	Administration	Human Resources	Continue efforts to ensure that managers are provided with opportunities to develop leadership skills.	[Q4 - We continue to support management staff participation in the LCW Consortium Training Program, providing access to training opportunities that strengthen leadership, employee relations, workplace investigations, labor relations, and compliance knowledge. These trainings offer managers valuable resources and best practices to help navigate complex workplace issues, remain informed on changing employment laws, and support effective decision-making across their teams. HR will continue to promote these learning opportunities and encourage participation as part of our ongoing commitment to leadership development and organizational effectiveness.
The Human Resources Department will begin work in FY 26 to develop an onboarding and hiring guide which will provide updates to the onboarding program and streamline processes.	Administration	Human Resources	Review employee onboarding programs annually with a focus on employee retention.	[Q4 -An Internal Recruitment Guide has been developed for HR recruiters that includes process improvements and proposed policy revisions designed to streamline recruitment, reduce delays in onboarding, and improve the overall hiring experience. This guide will also serve as the foundation for developing future Hiring Guide and Onboarding Guide for managers, helping create a more consistent and efficient approach to hiring and onboarding across the Agency.
The Information Technology (IT) department supports the development of Data Warehouse and Geospatial Information System (GIS) for external outreach, enhancing communication and collaboration with customer agencies and strengthening long-term water supply reliability through innovative partnerships.	Administration	Information Technology	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	The IT department continued to present on cybersecurity topics at quarterly GM meetings where regional partner agency personnel attend. Further information was shared and discussed at ERNIE meetings. With the assistance of EA and the Legal team, IT is preparing a draft agreement for partner agencies to jointly apply for cyber grants available to the community.
IT will identify and connect with cybersecurity personnel at key regional and customer agencies. IT will also identify opportunities to collaborate and coordinate on cybersecurity and cyber incident recovery efforts. On a quarterly basis, IT will provide a cybersecurity update at General Manager meetings.	Administration	Information Technology	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	The IT department continued to present on cybersecurity topics at quarterly GM meetings where regional partner agency personnel attend. Further information was shared and discussed at ERNIE meetings. With the assistance of EA and the Legal team, IT is preparing a draft agreement for partner agencies to jointly apply for cyber grants available to the community.
The Information Technology department utilizes Data Analytics in laboratory and operations to enhance wastewater treatment processes, ensuring public health and environmental sustainability.	Administration	Information Technology	Take proactive steps to address Constituents of Emerging Concern (CEC), including PFAS.	The Information Technology department has expanded data analytics and control system capabilities, providing operators with improved real-time visibility and decision support to strengthen wastewater treatment performance and support PFAS/CEC monitoring efforts.
IT will conduct annual online and in person cybersecurity training for all new hires and current employees.	Administration	Information Technology	Provide regular training to management and employees on key ethics, safety standards, and cybersecurity.	Completed. IT has conducted online and in person cybersecurity training for all new hires and current employees.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
The department will begin by identifying key processes that impact efficiency, using data, stakeholder input, and performance metrics to pinpoint bottlenecks or redundancies. Cross-functional teams will map current workflows, analyze gaps, and design streamlined alternatives that reduce complexity and improve outcomes. Pilot testing and feedback loops will ensure new processes are practical and scalable before full implementation. Continuous monitoring and performance tracking will help sustain improvements and drive a culture of ongoing process optimization.	Administration	Information Technology	Review and re-engineer business processes to increase efficiency.	Progress continued in evaluating and modernizing core business processes to improve organizational efficiency and effectiveness. Process re-engineering efforts focused on eliminating redundant activities, standardizing workflows, and reducing reliance on manual processes. These improvements have strengthened operational consistency, increased productivity, and enhanced the organization's ability to deliver timely, reliable services while supporting a culture of continuous improvement.
Lead the utilization of data-driven analytics and AI systems for informed decision-making. Continue providing support and training for ChatGPT and Copilot and identify and implement custom GPTs and Copilot Agents to streamline workflows and improve efficiency. Leverage the Artificial Intelligence (AI) features capabilities in the new ERP system. Support the development and implementation of a data warehouse. Promote and provide training for Power BI and other reporting tools to improve data analytics.	Administration	Information Technology	Adopt technologies that optimize resource utilization, enhance operational reliability, and strengthen security, considering cloud-based solutions where appropriate.	Implemented a firewall log aggregator, which centralizes the collection and reporting of internet traffic across the Agency. Whereas previously staff would have to log into multiple firewalls individually while diagnosing or troubleshooting a network-related problem, this tool reduces the time and effort by consolidating data under a single pane of glass.
Complete the migration to Aveva PI for the enterprise historian. Develop initiatives and projects to utilize operational data to improve operational efficiency. Projects should focus on the use of AI and Machine Learning (ML) to provide operational insights and recommendations, Predictive and Condition-Based Maintenance to improve asset performance, reliability and efficiency, and real time Process Optimization to improve process quality and reduce energy and chemical cost.	Administration	Information Technology	Identify and evaluate applications of Artificial Intelligence (AI) to enhance operational efficiency.	In Q4, the Agency began implementation of Casne Limit Learner, a machine learning tool that analyzes historical PI System data to automatically learn normal operating limits for equipment and flag abnormal behavior before it leads to failures. The software was installed on Agency servers, and staff are working with Casne to map approximately 86 recycled water and lift station pumps into the PI Asset Framework so the tool can begin monitoring pump health using power, flow, and vibration data. This effort demonstrates a practical application of artificial intelligence to enhance operational efficiency through earlier detection of equipment issues and more proactive, data-driven maintenance.
The department will conduct an annual review of its records management policies and procedures to ensure alignment with current federal, state, and local regulations, including public records requirements. Staff will work with legal and compliance teams to identify any regulatory changes and assess whether existing practices meet updated standards. Necessary revisions will be made to retention schedules, access protocols, and storage methods, followed by targeted training to reinforce compliance across the department. The review process will be documented, and improvements tracked to support accountability and audit readiness.	Administration	Information Technology	Conduct an annual review of records management policies and procedures to ensure compliance with all federal, state, and local regulations to ensure compliance with public records requirements.	In Q4 2026, finalize Legal review and publish the revised records Retention Schedule, covering record series, retention triggers, legal citations, and email and Teams chat retention requirements. In Q1 2027, update Records Management Policies A-10 and A-72 to reflect the revised retention requirements, CPRA obligations, legal hold procedures, and records workflows.
The department will coordinate with IT and compliance teams each year to identify and prioritize regulatory updates required within the ERP system. Staff will review applicable changes to federal, state, local, and IRS regulations, ensuring the department's processes and data structures align with new compliance standards. Updates will be tested in a controlled environment before deployment, with staff training and communication to support a smooth transition. Post-update reviews will confirm accuracy, document changes, and establish readiness for audits or reporting requirements.	Administration	Information Technology	Conduct annual ERP updates to ensure compliance with all federal, state, local, and IRS regulations.	Implementing SECURE 2.0 supports the Agency's commitment to maintaining a compliant and up-to-date ERP environment. By incorporating required regulatory changes through the annual ERP update process, the Agency ensures its enterprise systems continue to support evolving business, operational, and compliance needs.
IT will engage a consultant through RFP to conduct a Business Impact Analysis (BIA) which will be used to update the current disaster recovery (DR) plan. IT will also conduct annual DR exercises.	Administration	Information Technology	Maintain updated disaster recovery plan and perform disaster recovery exercises.	Pending Community Grant by EPA for Cybersecurity to commence the DR Plan refresh and perform DR exercises.
IT will conduct self-assessments, annual third-party pen tests and annual cyber incident response exercises. The department will continually review external threat intelligence sources (CISA, WaterISAC, MS-ISAC/ CIS, MISAC, ArcticWolf, Dragos, ERNIE, EPA) and provide guidance to ensure compliance with required cyber regulations.	Administration	Information Technology	Conduct annual cybersecurity tests, training, and cyber hygiene reviews and ensure compliance with federal, state, and local regulations.	Completed. Three cyber hygiene reviews were completed by CISA, CalOES and Dragos.
Coordinate with HR to develop a comprehensive list of required training. Incorporate safety training requirements into the learning management systems (LMS). Utilize LMS to automate and streamline the delivery, tracking, and documentation of safety training.	Administration	Safety	Provide regular training to management and employees on key ethics, safety standards, and cybersecurity.	The LMS is still in development. Training topics have been identified and are being structured to align with the LMS framework. The system is expected to be available in FY26/27.
A consultant will conduct a comprehensive safety program review, establishing a baseline. Identify a consultant to monitor and advise on regulatory changes and program updates.	Administration	Safety	Conduct annual reviews of the safety and health programs.	Safety update completed and presented to the Board during the July Workshop.
Identify incident management system requirements and develop an implementation timeline in coordination with the IT department.	Administration	Safety	Develop and implement an incident management system.	Information Technology is currently working on initiative, aiming to complete by end of Q1 FY26/27.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Identify a consultant to monitor and advise on regulatory changes and perform program updates.	Administration	Safety	Review the Workplace Injury Illness Prevention Program on an annual basis to prevent work related injuries or illness.	Currently working to secure a consultant to complete annual audit.
Identify a consultant to design, schedule, and execute emergency response training and exercise scenarios.	Administration	Safety	Perform emergency response training and exercises at least annually.	TEAMERGENT training scheduled for September 2026.
Completing a gap analysis emergency preparedness plan. Identify a consultant to update the Emergency Preparedness plan from the gap analysis.	Administration	Safety	Update Emergency Preparedness Plan	The Safety Unit is actively updating the Emergency Preparedness Plan to incorporate current best practices, regulatory guidance, and recommendations identified through the emergency preparedness gap analysis.
Accounts Receivable will bill all customer agencies timely and will regularly follow up on aged unpaid invoices.	Administration	Accounting	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	Accounts Receivable will continue to process and record all IEUA and IERCA revenues earned through the quarter ending June 30 2026. A year-end review of all revenue earned will be accessed and accrued as needed. The aging reports has been reviewed and statements for delinquent customer accounts have been issued to support ongoing collection efforts.
Finance will continue to maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, and the Santa Ana Watershed Protection Agency during the budget process.	Administration	Finance	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	Finance maintained active and effective collaboration with key regional agencies, including the Chino Basin Watermaster, Chino Basin Water Conservation District, Santa Ana Watershed Project Authority, and San Bernardino County Flood Control District. Participation in interagency meetings and coordination efforts supporting regional water supply planning, financial sustainability initiatives, and ongoing partnership objectives throughout FY 2025/26.
The Agency strives to maintain strong financial health by maintaining a high number of days of cash on hand, at least 365 days and a robust debt coverage ratio, greater than 2.0x.	Administration	Finance	Maintain strong credit and bond ratings to support future issuances.	The Agency sustained strong financial performance during FY 2025/26 by maintaining a minimum of 365 days of cash on hand and a debt service coverage ratio greater than 2.0.
The Agency will utilize rate consultants to study the possibility of collecting revenues via the tax roll.	Administration	Finance	Explore and identify the best methodology for establishing and collecting rates.	The Agency continued evaluating revenue collection alternatives and worked with legal counsel and consultants to assess implementation feasibility. Recommendations and findings will be presented to the Board in FY 2026/27.
Finance will select a consultant and begin a five-year rate study before June of 2026.	Administration	Finance	Continue efforts to conduct a five-year rate study and clearly define a consistent rate structure that reflects actual service costs.	The five-year rate study continued during FY 2025/26. The Agency worked with consultants to continue evaluating rate structure options in support of future rate recommendations to be presented for Board consideration in the next fiscal year.
Grants accounting will collaborate with other departments, as applicable, to ensure timely and compliant grant and loan reporting.	Administration	Accounting	Proactively identify and pursue grant and state and federal loan funding opportunities to support IEUA operations and capital projects.	Grant and loan reporting was on time for FY 2025/26.
Finance staff and the Agency's financial advisors review the investment policy annually to ensure it is complete and consistent with the California Government Code. The updated policy is then presented to the Board of Directors for approval by May of each year.	Administration	Finance	Update the Investment Policy on an annual basis to ensure appropriate balance among safety, liquidity, and yield considerations.	Finance staff reviewed and updated the investment policy to ensure continued compliance with California Government Code requirements and alignment with Agency financial objectives. The Investment Policy was updated and approved by the Board in May 2026.
The FY 2025/26 and 2026/27 Biennial Budget document was adopted by the Board of Directors in June 2025. The mid-year budget amendment will be prepared from January to June 2026 and adopted by the Board in June 2026. Each quarter, the Finance department will prepare an agency-wide budget amendment for Board approval.	Administration	Finance	Continue to develop IEUA's budget book, Annual Comprehensive Financial Report, and quarterly budget amendments.	Finance successfully completed budget monitoring and reporting activities throughout FY 2025/26, including preparation and presentation of quarterly budget amendments to the Board . The Mid-Year Budget Amendment was presented and adopted by the Board in June 2026.
Finance prepares and files various California Debt Investment and Advisory Commission (CDIAC) required reports each fiscal year. Additionally, the Finance/Accounting team files required continuing disclosure documents on EMMA annually and as needed each year.	Administration	Finance	Maintain compliance with grant and loan reporting and debt requirements.	Finance maintained full compliance and completed the Required California Debt Investment and Advisory Commission (CDIAC) reports and annual EMMA continuing disclosure filings during FY 2025/26.
Finance will collaborate with Human Resources and Agency departments to maintain a ten-year staffing plan.	Administration	Finance	Refresh and maintain a rolling 10-year staffing plan to guide resource allocation.	Finance continues to work with Human Resources to evaluate and maintain the current staffing plan. The 10-year integrated staffing plan remains under development and will be incorporated in the FY 2027/28 and 2028/29 Biennial Budget.
Finance will review the Agency's Reserve policy annually and present an updated policy for Board approval when needed. Program reserves are reviewed regularly to ensure sufficient funds are on hand to maintain operating, debt, and other required reserves.	Administration	Finance	Review the Reserve Policy on an annual basis to ensure sufficient funding to meet operating, capital, debt service, obligations, and unforeseen events, and comply with legally mandated requirements.	The Agency's Reserve and Debt Management Policies were reviewed, updated, and approved by the Board in January 2026.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Finance will continue fostering a culture that promotes growth, accountability, and collaboration.	Administration	Finance	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	Finance continued fostering a culture of growth, accountability, and collaboration throughout the fiscal year.
Finance will continue to support remote work options when feasible. We will ensure that job duties are completed effectively and that employees remain accessible during work hours.	Administration	Finance	Continue to support remote work options where feasible.	Flexible work arrangements continued to be successfully implemented while maintaining operational effectiveness, customer service standards, and employee accessibility.
Each year, Finance will review business processes and revise them to increase efficiency, optimize workflows, and enhance productivity.	Administration	Finance	Review and re-engineer business processes to increase efficiency.	Finance continued evaluating and improving business processes to increase efficiency, optimize workflows, and support organizational effectiveness. An example was the enhancement of cash flow reporting, which improved reporting efficiency and supported the transition from bi-weekly to monthly presentations.
Finance will annually review and update policies and procedures, creating instructions, and Standard Operating Procedures.	Administration	Finance	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	Finance reviewed and updated policies, procedures, and Standard Operating Procedures throughout the fiscal year, some examples are instructions for completing the expense allocation creation in SAP, uploading O&M and Capital budgets, along with other SAP year end maintenance tasks.
Accounts Payable will continue to make every effort to pay vendor invoices on time. Accounts Payable benchmark for vendor invoices is 90% or more paid on time every month.	Administration	Accounting	Maintain strong credit and bond ratings to support future issuances.	There was an unexpected SAP outage that resulted in Esker being down for approximately 1 week during the month of June. Additionally, during the month of June the AP team experienced routing issues in Esker due to an enhancement that was not configured properly, resulting in additional invoice routing delays. Despite these challenges, the AP team was able to end FY 2025/26 with an average on time payment of 90.4% across all months in FY 2025/26.
Accounting will provide Finance with historical data as determined necessary by Finance.	Administration	Accounting	Continue efforts to conduct a five-year rate study and clearly define a consistent rate structure that reflects actual service costs.	Accounting has provided historical data to Finance, as requested.
Property tax usage for Agency priorities is reviewed throughout the fiscal year especially during the budget planning periods from January to June.	Administration	Finance	Assess usage of property tax to fund capital projects.	Property tax revenue utilization has been reviewed throughout the fiscal year. Findings were incorporated into budget planning discussions to support long-term infrastructure investment strategies.
The Annual Comprehensive Financial Report (ACFR) for FYE 6/30/2025 will be the second fiscal year the report will be produced in our new ACFR/budget book software, Gravity. Accounting will automate the FYE 6/30/2025 report to the extent that the data can be automated and will continue to improve the language and formatting of the report.	Administration	Accounting	Continue to develop IEUA's budget book, Annual Comprehensive Financial Report, and quarterly budget amendments.	The ACFR for FYE 6/30/2026 will be published and prepared in Gravity and submitted on time by 12/31/2026. Report improvements have been made, but the current version of the Gravity software that the Agency has does not allow for full automation and presents user interface issues. After publishing the FYE 6/30/2026 ACFR in Gravity, the Accounting Team will look into other alternatives, including a newer version of Gravity that would allow for improved automation with a better user interface.
Grants accounting will collaborate with the Grants/External Affairs, Finance, and bond counsel, as applicable, to ensure timely and compliant grant and loan reporting.	Administration	Accounting	Maintain compliance with grant and loan reporting and debt requirements.	Grant and loan reporting was on time for FY 2025/26.
Accounting will continue fostering a culture that promotes growth, accountability, and collaboration.	Administration	Accounting	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	Accounting continues to promote growth, accountability, and collaboration.
Accounting will continue to support remote work options when feasible. We will ensure that job duties are completed effectively and that employees remain accessible during work hours.	Administration	Accounting	Continue to support remote work options where feasible.	Accounting continues to support this, when feasible, and in alignment with the remote work policy.
Accounting will revise existing chart of accounts in preparation for new ERP. Accounting will re-engineer existing cash receipt processes and eliminate unnecessary steps that do not add value. Accounting will create standard month-end workpapers that align with the needs of the auditor at year-end to prevent duplication of work. Accounting will re-engineer ACFR preparation process to streamline and reduce turnaround time by working on steps that do not rely on each other in tandem.	Administration	Accounting	Review and re-engineer business processes to increase efficiency.	Accounting onboarded an Accountant II within Accounts Receivable Department as part of the re-engineering of cash receipt processes. Accounts Payable enhancements to Esker to improve pay run process were implemented during FY 2025/26. Accounting will continue to make improvements to the ACFR process for the FY 2025/26 ACFR. The report roll forwarded and color redesign in Gravity has already taken place, which places the Agency ahead of schedule compared to prior periods with Gravity.
Accounting will annually review and update policies and procedures, creating instructions, and Standard Operating Procedures.	Administration	Accounting	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	This project remains ongoing. In Q4 of FY 2025/26, the Payroll Department made significant improvements to timesheet submission and approval cutoffs, data validation, and review to improve the timeliness and accuracy of payroll and safeguard the Agency's assets.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
The Board and Administrative Services Department will facilitate transparent and consistent communication by coordinating regular meetings, maintaining accurate records, and ensuring timely distribution of critical updates. The department will support leadership in strengthening relationships with customer agencies by streamlining information-sharing processes and enhancing public meeting accessibility.	Agency Management	Board & Admin Services	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	The Board and Administrative Services Department continued to facilitate transparent and consistent communication by coordinating standing Board and Committee meetings, maintaining accurate official records, and ensuring the timely distribution of agenda materials, Board packets, and other time-sensitive communications. Throughout the quarter, the department supported leadership in strengthening relationships with customer agencies by streamlining information-sharing processes and enhancing public meeting accessibility through improved meeting coordination, standardized governance practices, and refined meeting materials. Staff also continued to support interagency communication, executive outreach, and governance initiatives, ensuring customer agencies received timely information while maintaining efficient, transparent, and accessible public meeting processes.
The Board and Administrative Services Department will provide administrative and logistical support to sustain strong partnerships with key regional agencies. This includes organizing joint meetings, tracking action items, and ensuring seamless documentation of interagency agreements, reports, and policy discussions to reinforce long-term collaboration efforts.	Agency Management	Board & Admin Services	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	The Board and Administrative Services Department continued to provide administrative and logistical support to sustain strong partnerships with key regional agencies by coordinating joint meetings, tracking action items, and maintaining accurate documentation of interagency agreements, reports, and policy discussions. Throughout the quarter, staff supported effective regional collaboration by coordinating meeting logistics, facilitating timely follow-up on action items, maintaining official records, and ensuring consistent communication among partner agencies. These efforts reinforced long-term partnerships, promoted accountability, and supported informed decision-making across interagency initiatives.
The Board and Administrative Services Department will support proactive measures to address Constituents of Emerging Concern (CEC), including PFAS, by ensuring effective documentation, policy coordination, and stakeholder engagement. We will assist in organizing Board discussions and interagency meetings on CEC mitigation efforts, maintain accurate records of agency actions and reports, and facilitate clear communication of key initiatives to support informed decision-making and regulatory compliance.	Agency Management	Board & Admin Services	Take proactive steps to address Constituents of Emerging Concern (CEC), including PFAS.	The Board and Administrative Services Department continued to support agency efforts addressing Constituents of Emerging Concern (CEC), including PFAS, by providing governance coordination, documentation, and communication support. Staff coordinated Board and Committee agenda materials, facilitated discussions, maintained accurate records of Agency actions and reports, and supported interagency coordination related to CEC initiatives. Throughout the quarter, the department ensured timely distribution of meeting materials, accurate documentation of policy discussions and decisions, and clear communication of key initiatives to support informed decision-making, regulatory compliance, and ongoing collaboration with regional partners.
The Board and Administrative Services Department will support collaborative and interdepartmental planning by coordinating the development, review, and distribution of budget-related materials, Board reports, and planning documents. To enhance coordination across the Agency, we will manage and maintain the centralized training and events calendar, ensuring departments have visibility into scheduled activities to prevent conflicts and improve agencywide collaboration. Additionally, we will facilitate clear communication by organizing meetings, tracking key action items, and ensuring accurate documentation of financial discussions to promote transparency and alignment with fiscal objectives.	Agency Management	Board & Admin Services	Continue efforts to ensure collaborative and interdepartmental planning.	Staff implemented the 2026 Annual Planning Calendar and continued coordinating budget, Board items, training, and planning activities across departments to improve visibility, alignment, and interdepartmental collaboration.
The Board and Administrative Services Department will reinforce the Agency's cultural attributes by incorporating them into internal communications and agencywide events. We will also work to incorporate these values into our processes, meeting facilitation, and employee recognition efforts to create a supportive, collaborative, and consistent work culture.	Agency Management	Board & Admin Services	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	The Board and Administrative Services Department continued to promote the Agency's cultural attributes by fostering collaboration, accountability, and open communication. Staff supported a positive workplace culture through effective coordination of leadership meetings, employee communications, and cross-departmental collaboration while providing responsive governance and administrative support. These efforts strengthened teamwork, transparency, and consistent communication across the Agency, supporting a collaborative and service-oriented organizational culture.
The Board and Administrative Services Department will collaborate with leadership to monitor administrative workload distribution, ensuring tasks are equitably assigned.	Agency Management	Board & Admin Services	Continue efforts to track and right size workloads to reduce burnout.	The Board and Administrative Services Department continued efforts to monitor and balance workload by evaluating priorities, coordinating meeting schedules, and adjusting staff assignments to meet operational needs. Throughout the quarter, staff maintained continuity of operations by proactively planning for coverage, managing competing priorities, and improving coordination to support efficient service delivery while helping reduce workload impacts and employee burnout.
The Board and Administrative Services Department will prioritize administrative processes related to labor agreements, policies, and ensure that negotiations are well-documented and efficiently managed to support a positive working relationship.	Agency Management	Board & Admin Services	Foster open, productive, and respectful relationships with Labor Units.	The Board and Administrative Services Department continued to foster open, productive, and respectful relationships with labor units by supporting transparent communication, coordinating meetings, and ensuring the timely distribution of information. Staff provided responsive administrative support, maintained accurate documentation, and promoted collaborative engagement to strengthen positive working relationships and support effective labor-management communication.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
The Board and Administrative Services Department will reinforce equity and promote inclusive language in agency communications, work with Human Resources to coordinate training and events that highlight diversity and inclusion initiatives and provide administrative support for agencywide efforts that foster a more equitable workplace.	Agency Management	Board & Admin Services	Continue to take steps to ensure that IEUA provides an equitable and inclusive work environment.	The Board and Administrative Services Department continued to support an equitable and inclusive work environment by fostering open communication, ensuring consistent administrative processes, and providing accessible governance support to employees, leadership, and the public. Staff promoted collaboration, transparency, and respectful engagement while coordinating meetings, communications, and Agency initiatives that support an inclusive workplace culture.
The Board and Administrative Services Department will facilitate remote work options by ensuring that meeting materials, policies, and procedures are accessible digitally. We will also provide administrative support for hybrid meetings so that staff can be engaged regardless of work location.	Agency Management	Board & Admin Services	Continue to support remote work options where feasible.	The Board and Administrative Services Department continued to support remote work where operationally feasible by leveraging virtual meeting technology, electronic workflows, and digital collaboration tools. These efforts enabled staff to maintain productivity, provide uninterrupted governance and administrative support, and ensure timely communication and service delivery regardless of work location.
The Board and Administrative Services Department will support leadership development by keeping the centralized Training and Events calendar updated with relevant professional development opportunities. We will also work with Human Resources to promote available training sessions to ensure management across the Agency is informed and encouraged to participate.	Agency Management	Board & Admin Services	Continue efforts to ensure that managers are provided with opportunities to develop leadership skills.	Board and Administrative Services Department staff continued to maintain the centralized Training and Events calendar and share relevant leadership and professional development opportunities with Agency personnel.
The Board and Administrative Services Department will provide regular feedback to the HR Department on the onboarding experience from an administrative perspective. By collecting insights from new employees and identifying areas for improvement, we will help ensure a continuously evolving and effective onboarding process.	Agency Management	Board & Admin Services	Review employee onboarding programs annually with a focus on employee retention.	The Board and Administrative Services Department continued to support employee onboarding by coordinating schedules, logistics, and administrative requirements for new employees. This support helped ensure a consistent and positive onboarding experience for new employees and contributed to overall retention efforts by promoting a smooth and welcoming start.
The Board and Administrative Services Department will assess current administrative workflows, identify inefficiencies, and implement streamlined processes that reduce redundancies. We will work collaboratively with departments to refine procedures that support Agencywide efficiency improvements.	Agency Management	Board & Admin Services	Review and re-engineer business processes to increase efficiency.	Staff continued partnering with departments to improve administrative workflows, including supporting Finance with the rollout of a "Back to AP" function to reduce invoice-processing delays, working with the P-Card team to proactively run reports and improve reconciliation timeliness, and collaborating with Information Technology to increase transparency in the travel request process and support more efficient travel administration.
The Board and Administrative Services Department will support asset data accuracy by maintaining organized and accessible records, ensuring that relevant documentation is up to date and properly archived. Our department will assist in the implementation of tracking mechanisms and provide administrative oversight to support proper asset management.	Agency Management	Board & Admin Services	Establish internal processes to ensure proper asset data accuracy and management.	The department continued supporting asset tracking and data accuracy in coordination with Information Technology, including lockout/tagout tracking at the Inland Empire Regional Composting Facility.
The Board and Administrative Services Department will provide input on any policy updates and conduct procedure reviews, ensuring that workflows are documented in Standard Operating Procedures (SOPs). We will facilitate interdepartmental collaboration to standardize documentation, making administrative procedures as consistent as possible.	Agency Management	Board & Admin Services	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	Staff continued reviewing policies and procedures, providing input on updates, and documenting administrative workflows in Standard Operating Procedures to support greater consistency across the Agency.
The Board and Administrative Services Department will ensure the business continuity plan remains current by assisting with documentation, meeting coordination, and tracking updates. We will facilitate regular business continuity exercises by creating appropriate redundancies and standardizing administrative processes.	Agency Management	Board & Admin Services	Maintain updated business continuity plan and perform regular business continuity exercises.	The Board and Administrative Services Department continued to support business continuity efforts by providing administrative and coordination support related to plan updates and continuity activities.
The Board and Administrative Services Department will contribute to the Disaster Recovery Plan by coordinating interdepartmental input, ensuring timely updates, and facilitating discussions to address potential risks. We will support leadership by managing documentation and providing administrative support for training and exercises related to disaster preparedness.	Agency Management	Board & Admin Services	Update Disaster Recovery Plan	The Board and Administrative Services Department continued to support disaster recovery and preparedness efforts by providing administrative support to Safety staff and ensuring documentation and processes were in place to support potential Emergency Operations Center (EOC) activation.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Maintain structured approach by hosting quarterly regional communication advisory meetings with communication representatives from customer agencies highlighting communication trends, successful tactics, upcoming projects, program updates, support requests, and collaboration opportunities. Implement bi-annual E-Basin Update newsletter to stakeholders identifying key success, programs, messages, and more. Continue to provide an open communication platform for coordination on regional issues, events, shutdowns, etc. Identify new methods for partnered communication including the increase of collaboration social posts. Facilitate crisis communication learning sessions with customer agencies. Implement outreach initiatives focused on the Chino Basin Program, including expos, newsletters, and videos.	Agency Management	External & Govt Affairs	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	Progress toward this goal is well underway. IEUA deployed the e-Basin publication in January 2026 advancing planned digital communications efforts. IEUA also celebrated the 17th Annual Earth Day event in partnership with one of our customer agencies and had several customer agencies attend the event as vendors. External Affairs also attended several customer agencies events by hosting a table and supporting their outreach efforts including Cucamonga Valley Water District and Monte Vista Water District. Chino Basin Program bulletins have been issued as well as workshops hosted and a formal outreach plan for the Demonstration Facility is being finalized.
Provide updated toolkits to customer agencies for outreach initiatives. Develop strategies to address specific areas of concern in coordination with customer agencies. Implement the "Be Sewer Smart" campaign on outreach platforms and continue to develop and establish effective collateral for messaging. Implement messaging on social and programmatic display ads for a greater impact. Facilitate outreach events, including "Touch-A-Truck" events, Earth Day, etc. for opportunities to educate.	Agency Management	External & Govt Affairs	Continue to collaborate with sewer agencies to promote and educate the community on the importance of protecting the regional sewer system.	The External Affairs team continues to advance multiple outreach initiatives in coordination with customer agencies and community partners. The 17th Annual Earth Day event was hosted in partnership with the City of Chino which included Touch-A-Truck and many other opportunities for environmental education and community collaboration. The Be Sewer Smart Campaign remains active and is being promoted through newspaper and magazine advertisements along with social media posts. Through these continued partnerships and public education efforts, IEUA remains committed to safeguarding the regional sewer system and fostering a more environmentally conscious community.
Coordinate public relations campaign for program including signage, showcase events, media alerts, collateral development, and messaging.	Agency Management	External & Govt Affairs	Implement the Turnkey Turf Transformation program to recognize water savings through the removal of turf and installation of drought resilient landscaping.	The External Affairs team continues to work on the Turnkey Turf Transformation (T3) Program public relations campaign, focusing on contractor coordination, project timelines, and outreach strategies. The T3 Program website is live at https://www.ieua.org/turnkeyturf/. Outreach efforts continue with the development of promotional materials, coordination of final photography and video content collection, creation of a project summary booklet highlighting completed transformations across the IEUA service area, and planning for a future media event at the Ontario International Airport project site.
Meet with Contracts and Procurement (CAP) regularly to identify marketing and outreach opportunities. Calendar all chamber networking events and evaluate priorities on attendance. Coordinate with CAP to ensure service club and chamber networking and speaking opportunities are scheduled. Implement social outreach consistent with CAP's marketing needs. Provide platform for tabling opportunities.	Agency Management	External & Govt Affairs	Continue efforts to engage with the business community to build awareness of IEUA and promote contracting opportunities with the Agency.	External Affairs has coordinated closely with Contracts and Procurement for Business Outreach Program and the collateral has been completed. Planning efforts are underway for a future Contractors Open House and Consultant Open House with External Affairs providing advertisement assistance.
Develop and distribute the Agency Annual Report in January of each year following the completed fiscal year. Distribute access link to Annual Report through targeted email blast and stakeholder distribution list. Update the Agency's website General Manager's message bi-annually to ensure Agency priorities are up-to-date. Distribute external E-Basin Update newsletter bi-annually to stakeholders, media, and general interest distribution lists. Maintain active roles on all Agency social platforms. Develop press releases and media alerts for Agency accomplishments, events, and announcements. Develop hard and digital ads on Agency targeted messaging for local publications, including the Daily Bulletin, Champion Newspaper, Fontana Herald News, and La Opinion. Implement additional marketing tactics as needed. Update messaging campaign to ensure community impact and avoid messaging fatigue. Work with the water use efficiency team to highlight rebate and water-saving programs. Work with multiple departments to ensure all projects and programs are communicated effectively to the community as needed.	Agency Management	External & Govt Affairs	Continue efforts to engage with the community on Agency priorities and initiatives through marketing, public relations, communication, and outreach.	The External Affairs team finalized the Agency's Annual Report for distribution to IEUA's Interested Parties and has updated the website to reflect current General Manager and leadership information. The team also deployed the e-Basin report in January 2026 and is working on publishing a second one this calendar year in July. During the 25/26 fiscal year, External Affairs published 18 press releases highlighting Agency accomplishment, events, and key announcements. In addition, the team has placed Water Wise outreach material in multiple newspaper and magazine publications, including the Daily Bulletin, Chino Champion, Fontana Herald News and La Opinion to expand community awareness. These efforts reflect the External Affairs team's ongoing commitment to keeping the community informed and engaged on the Agency's priorities through timely, accessible, and far-reaching communication.
Coordinate IEUA Community Open House event during the Fall season. Implement anniversary theme in FY 24/25 Annual Report. Complete the social media plan for the 2025 fiscal year highlighting Agency history and "75 selfies for 75 years."	Agency Management	External & Govt Affairs	Implement remaining activities to recognize and celebrate IEUA's 75th anniversary.	Completed in Q2.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Implement a new Discover the Environment and Water (DEW) activities for the 2025-26 school year. Continue to schedule with school districts for roadshow opportunities. Complete education trailer interior elements including design, activity placement, field trip strategy for visuals and hands-on experiences, and coordinate a ribbon cutting event. Continue to market and enhance lab tour. Develop CCWRF video tours that can be used as a resource for schools. Host an educator charette in summer 2025 to strategize curriculum and activity impact.	Agency Management	External & Govt Affairs	Continue to provide and enhance educational programming for K-12 grade students through the Water Discovery Program.	The External Affairs Education team completed the outfitting of the education trailer and completed the ribbon cutting for the Water Discovery Center and opened the doors to students in March 2026. Additionally, the team is developing a Pathfinder activity designed to engage high school students in workforce development and spark interest in the water industry. This initiative, along with planning for a future Water Camp program, will help students explore career pathways aligned with their interests and skillsets. The Lab Escape Room activity was featured in the Inspection Tour during May 2026.
Internal Audit will regularly engage through meetings and communication to prioritize audit engagements to ensure audit processes are responses to the needs of the process owners. Internal Audit will utilize clear and concise reporting in all final audit reports of internal, operational audits that are presented for the Board of Directors review, receive and file. Audit reports and specific audit recommendations will improve clarity, ensuring these are presented in a straightforward and actionable manner to drive tangible improvements and efficiencies in operations.	Agency Management	Internal Audit	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	Internal Audit works to fully engage and promote collaborative partnerships with internal business units and the member agencies to strengthen long-term water supply reliability and other partnership initiatives. Through final audit reports of internal operational audits that are presented to the Board and management, as well as through various communication forums, meetings, presentations and discussions, IA aims to improve communication and coordination in a collaborative manner at all times.
Internal Audit (IA) will establish open lines of communication with all business process owners within the organization and outside the organization to ensure they can easily reach out to Internal Audit for inquiries and assistance to ensure Internal Audit is responsive in addressing needs. IA will utilize clear reporting in all final audit communication and presentations to the Board regarding audit processes and results to ensure information is transparent and drives efficiencies in operations.	Agency Management	Internal Audit	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	Through documented audit reports, meetings, discussions and presentations, IA aims to provide clear communication about operational audit projects, recommendations and other information to both internal customers and external customer agencies to ensure we promote collaborative partnerships with agencies.
At the request and approval of the Board, Audit Committee and Management, Internal Audit can schedule and plan internal audits to evaluate and assess processes, procedures and policies that address constituents of emerging concern to assess compliance with regulatory requirements, completeness and accuracy of data and evaluate conformance with mandates and requirements.	Agency Management	Internal Audit	Take proactive steps to address Constituents of Emerging Concern (CEC), including PFAS.	At the request and approval of the Board, Audit Committee, and Management, Internal Audit will schedule and plan internal audits and evaluations to assess processes that address constituents of emerging conern to assess compliance with regulatory requirements.
Internal Audit will implement a comprehensive risk-based audit planning, coordination with Internal and External Audit, complete Regulatory Compliance Reviews, plan cost containment evaluations and perform continuous monitoring and follow up evaluation, properly report recommendations and support staff training and development to ensure the goals and objectives of the Board Approved Charters and the audit standards are followed.	Agency Management	Internal Audit	Complete external and internal audits of financial transactions to ensure compliance with regulatory requirements and policies and evaluate cost containment opportunities.	Internal Audit completes internal and external reviews of financial transactions to ensure compliance with regulatory compliance requirements and policies and evaluate cost containment opportunities to ensure IA fulfills the requirements of the Board, Audit Committee and Management.
Promote Agency cultural attributes through supporting staff in professional development through training and participation in all Agency sponsored events, additionally through developing professional relationships and in professional approach through internal audits.	Agency Management	Internal Audit	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	IA through all IA projects and with collaboration with staff and business units promote all cultural attributes for consistent and supportive approach to Agency culture development. This is a requirement of all auditors per the Board Approved Charter.
Internal Audit will support Agency initiatives when possible.	Agency Management	Internal Audit	Continue to support remote work options where feasible.	Internal Audit supports all Agency Board-approved initiatives and policies required through our operational audits and evaluations of all business units.
Plan and complete Board-approved internal audits where the scope is to evaluate business processes to identify areas of efficiency and effectiveness to streamline Agency processes.	Agency Management	Internal Audit	Review and re-engineer business processes to increase efficiency.	IA will plan and complete all Board-approved internal audit projects and evaluations where the scope is to evaluate business processes to identify areas of efficiency and effectiveness to streamline Agency operations and to make recommendations for achieve organizational goals.
Plan and complete Board-approved internal audits where the scope is to evaluate Agency assets accountability, management, and safeguarding.	Agency Management	Internal Audit	Establish internal processes to ensure proper asset data accuracy and management.	Through all audits, IA follows up with IA and External Audit recommendatons that require improved process for proper asset classification to ensure all Agency asset resources are accurately reflected on the financial statements and accurately accounted for.
Plan and complete Board-approved internal audits where the scope is to evaluate compliance with Agency policies and evaluate if policies require updates. Make appropriate recommendations to align practices with policy and assist business owners when policies require updates. Foster an environment that promotes compliance with Agency policies and complete continuous monitoring.	Agency Management	Internal Audit	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	IA evaluates processes and policies during all internal audits of organizational units to ensure workflows and procedures are clearly documented and align with current practices and policies and there are documented policies and procedures. IA also compares to industry best practices and makes recommendations accordingly.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Plan and complete Board-approved internal audits, comprehensive operational and performance audits where the scope includes evaluating areas of operational effectiveness, safe work environment, and compliance with policies, while fostering a culture of ethical behavior. Provide recommendations that align with these strategies and perform continuous monitoring to evaluate corrective actions, and implementation actions.	Agency Management	Internal Audit	Perform internal audits where the focus includes areas related to operational efficiencies, safe work environment, and compliance with policies while fostering a culture of ethical behavior.	IA plans and completes all Board-approved and requested internal audit projects, operational evaluations and assessments where the scope includes evaluating areas of operational effectiveness, safe work environment, and compliance with policies, while fostering a culture of ethical behavior. Provide recommendations that align with these strategies and perform continuous monitoring to evaluate corrective actions.
IA has a documented disaster recovery plan and will make needed updates periodically. As part of on-going operational audits, Internal Audit will evaluate if other departments have a current disaster recovery plan and perform exercises to assess the viability of the plan.	Agency Management	Internal Audit	Update Disaster Recovery Plan	IA has documented a Disaster Recovery Plan - this is a policy document for the IA department. As part of the approved internal audits, IA will evaluate to see that other departments in the Agency maintain a current disaster recovery plan.
The Office of the General Manager will lead high-level engagement with customer agencies to strengthen strategic partnerships. This includes participation in key interagency forums, direct relationship-building with regional leaders, and ensuring alignment of agency priorities across jurisdictions.	Agency Management	Office of the General Manager	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	The Office of the General Manager continued to strengthen communication, coordination, and collaboration with customer agencies through ongoing engagement with regional partners, participation in interagency meetings, and regular coordination with agency leadership.
The Office of the General Manager will actively engage with leadership at partner agencies to support regional water initiatives and long-term planning. The General Manager will represent the Agency's interests in governance-level discussions and reinforce cooperative frameworks to support shared water resource goals.	Agency Management	Office of the General Manager	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	The Office of the General Manager continued to actively engage with leadership at key regional agencies, including the Chino Basin Watermaster, Chino Basin Water Conservation District, Santa Ana Watershed Project Authority (SAWPA), and the San Bernardino County Flood Control District. Through governance-level discussions, regional coordination, and ongoing collaboration, the Office represented the Agency's interests, strengthened strategic partnerships, and advanced shared water resource priorities and long-term regional planning efforts.
The Office of the General Manager, in collaboration with the General Counsel, will provide oversight of the development of policies and responses related to emerging contaminants. The office will ensure regulatory alignment, interagency coordination, and advocacy at the state and federal level to support the Agency efforts.	Agency Management	Office of the General Manager	Take proactive steps to address Constituents of Emerging Concern (CEC), including PFAS.	The Office of the General Manager, in collaboration with the General Counsel, continued to provide oversight of Agency responses related to Constituents of Emerging Concern (CEC) through regulatory coordination, policy guidance, and engagement with regional, state, and federal partners to support the Agency's water quality objectives.
The Office of the General Manager will champion cross-functional budget planning and long-term financial strategy by setting clear priorities, aligning fiscal planning with strategic goals, and ensuring transparency across all Agency units. The General Manager will provide directions to ensure that major initiatives are funded responsibly and sustainably.	Agency Management	Office of the General Manager	Continue efforts to ensure collaborative and interdepartmental planning.	The Office of the General Manager continued to promote collaborative and interdepartmental planning by aligning strategic priorities with budget planning and Agency initiatives. Through executive leadership and cross-functional coordination, the Office supported transparent decision-making, organizational alignment, and the successful implementation of Agency goals.
The Office of the General Manager will model and reinforce the Agency's core cultural attributes through consistent leadership practices, internal messaging, and participation in Agencywide initiatives that promote accountability, inclusivity, and collaboration.	Agency Management	Office of the General Manager	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	The Office of the General Manager continued to reinforce the Agency's core cultural attributes through executive communications, and visible leadership engagement. These efforts promoted accountability, collaboration, transparency, and a consistent organizational culture aligned with the Agency's mission and values.
The Office of the General Manager will provide leadership oversight and set expectations for monitoring workload distribution across departments. By collaborating with leadership and supporting data-informed workforce planning, the office will ensure resource allocation aligns with strategic priorities and promotes employee well-being. The Office will also encourage transparency in workload assessments and support initiatives to prevent burnout through sustainable staffing practices.	Agency Management	Office of the General Manager	Continue efforts to track and right size workloads to reduce burnout.	The Office of the General Manager continued efforts to balance organizational priorities and monitor workloads by coordinating resources, adjusting priorities, and supporting cross-departmental collaboration.
The Office of the General Manager will lead by example in cultivating respectful, solution-oriented relationships with labor partners. Through close coordination with Human Resources and General Counsel, the office will help ensure timely, well-informed labor discussions and provide support for fair, transparent negotiations. The General Manager will also maintain open channels of communication with labor representatives to strengthen trust and organizational cohesion.	Agency Management	Office of the General Manager	Foster open, productive, and respectful relationships with Labor Units.	The Office of the General Manager continued to foster open, productive, and respectful relationships with labor units through ongoing communication, collaboration, and engagement.
The Office of the General Manager will champion an equitable and inclusive work environment by supporting efforts led by Human Resources and other departments by aligning policies with equity principles and promoting continuous learning and dialogue across the organization.	Agency Management	Office of the General Manager	Continue to take steps to ensure that IEUA provides an equitable and inclusive work environment.	The Office of the General Manager continued to champion an equitable and inclusive work environment by supporting Human Resources initiatives and engaging with employees through Agencywide and departmental meetings. These efforts reinforced open communication, collaboration, and an inclusive workplace culture.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
The Office of the General Manager will promote a flexible and results-oriented work culture by supporting remote and hybrid work policies that balance operational needs with employee well-being. The office will work with departments to ensure that expectations are clear, performance standards are upheld, and the tools and infrastructure needed for effective remote work are supported.	Agency Management	Office of the General Manager	Continue to support remote work options where feasible.	The Office of the General Manager continued to support remote work where operationally feasible by promoting flexible work arrangements, leveraging virtual collaboration tools, and ensuring effective communication and continuity of operations while maintaining high levels of service and accountability.
The Office of the General Manager will champion leadership development by prioritizing sponsorship of training programs, mentoring opportunities, and succession planning initiatives. The office will ensure leadership development remains aligned with strategic priorities by encouraging participation in cross-functional projects, providing visibility to high-potential staff, and reinforcing leadership competencies at all levels of management.	Agency Management	Office of the General Manager	Continue efforts to ensure that managers are provided with opportunities to develop leadership skills.	The Office of the General Manager continued to prioritize leadership development by supporting training opportunities, mentoring, and succession planning initiatives. Executive leadership also encouraged participation in cross-functional projects and professional development to strengthen leadership competencies and support long-term organizational success.
The Office of the General Manager will provide strategic oversight of the Agency's onboarding process, ensuring it reflects organizational values and effectively prepares new employees for long-term success. The office will collaborate with Human Resources and department leaders to review onboarding feedback, identify gaps or improvement areas, and promote practices that foster early engagement, inclusion, and retention.	Agency Management	Office of the General Manager	Review employee onboarding programs annually with a focus on employee retention.	The Office of the General Manager provided strategic oversight to the Agency's onboarding through coordination with the Human Resources Department.
The Office of the General Manager will make efforts to identify and prioritize high-impact process improvements that support organizational efficiency and responsiveness. By collaborating with department leaders, the office will promote a culture of innovation and continuous improvement, encouraging the use of Lean principles, technology integration, and cross-functional teams to streamline workflows and eliminate redundancies.	Agency Management	Office of the General Manager	Review and re-engineer business processes to increase efficiency.	The Office of the General Manager through staff feedback identified high-impact process improvements that support organizational efficiency.
The Office of the General Manager will provide oversight to ensure accountability for asset data integrity across departments. Working with key departments, the office will promote the development of standardized asset tracking methodologies and support the implementation of agencywide data governance practices to improve accuracy, consistency, and decision-making related to capital and operational assets.	Agency Management	Office of the General Manager	Establish internal processes to ensure proper asset data accuracy and management.	The Office of the General Manager promoted standardized date accuracy and management across departments.
The Office of the General Manager will provide oversight to ensure accountability for asset data integrity across departments. Working with key departments, the office will promote the development of standardized asset tracking methodologies and support the implementation of agencywide data governance practices to improve accuracy, consistency, and decision-making related to capital and operational assets.	Agency Management	Office of the General Manager	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	The Office of the General Manager regularly reviews policies and procedures to ensure workflows were clearly documented within Standard Operating Procedures.
The Office of the General Manager will oversee the development and regular review of the Agency's Business Continuity Plan to ensure organizational resilience and uninterrupted service delivery. The office will coordinate with leadership and key departments to conduct annual business continuity exercises, identify areas for improvement, and integrate lessons learned into plan updates. The General Manager will ensure alignment with strategic priorities and support a proactive approach to risk preparedness across the Agency.	Agency Management	Office of the General Manager	Maintain updated business continuity plan and perform regular business continuity exercises.	The Office of the General Manager conducts regular reviews of the Agency's Business Continuity Plan.
The Office of the General Manager will provide leadership and direction in the review and updating of the Agency's Disaster Recovery Plan. In collaboration with Information Technology, General Counsel, and key operational units, the office will ensure the plan reflects current threats, incorporates evolving technology infrastructure, and comply with best practices. The General Manager will support clear communication of roles and responsibilities, ensuring all departments are prepared to execute their functions during and after disruptive events.	Agency Management	Office of the General Manager	Update Disaster Recovery Plan	The Office of the General Manager provides direction on updates to the Agency's Disaster Recovery Plan.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
The Advanced Water Purification Facility (AWPF) will support lowering CECs by producing purified water that will be stored in the aquifer and potentially result in diluting the concentrations in the ground water as well as design to allow for future expansion to address future stringent regulations. Operations and Asset Management will use the AWPF demonstration facility to verify the removal claims of new filtration technologies.	Technical Resources	Asset Management	Take proactive steps to address Constituents of Emerging Concern (CEC), including PFAS.	Asset Management is supporting Planning in their efforts on the PFAS Removal Bench-Scale Test Development and Implementation initiative. The effort is currently in the consultant selection process.
Asset Management will strengthen project planning by integrating risk assessments and preliminary cost estimates into initial project request forms, with further refinements made throughout the project lifecycle, including the use of professional cost estimators.	Technical Resources	Asset Management	Improve project planning and cost estimation methodologies.	Advertised a Request for Proposals for Capital Improvement Cost Estimating and Validation Services and awarded to consultant to provide independent class 5 cost estimating and validation services for 23 capital improvement projects to support the TYCIP and capital budget validation process.
Continue to support remote work by setting clear schedules and productivity expectations as well as require weekly progress updates.	Technical Resources	Asset Management	Continue to support remote work options where feasible.	No change from previous quarter. As needed remote work was provided to AM staff.
Asset Management will work with Maintenance to maintain the accuracy of asset data through systematic registration, retirement, and reconciliation processes through the help of Engineering and Operations.	Technical Resources	Asset Management	Establish internal processes to ensure proper asset data accuracy and management.	BluEyeQ has completed installation of all remote vibration monitoring equipment, and data collection began before the end of the fiscal year. Planning efforts with engineering consultant continued progression on the Asset Data Cleanup, PM Optimization, and final draft has been completed for the RP-4 O&M Manual; training being coordinated with consultant.
Regularly review and update policies and procedures, ensuring that workflows are clearly documented within Standard Operating Procedures.	Technical Resources	Asset Management	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	Asset Management: Continued to update Standard Operating Procedures for New Project Request and Predictive Maintenance.
The department will work with the Disaster Service lead to review the current plan, assess what is outdated, identify gaps and work to improve.	Technical Resources	Asset Management	Update Disaster Recovery Plan	No change from last quarter.
The Asset Management unit will publish the Asset Management Plan biennially after completion of the Ten-Year Capital Improvement Plan report.	Technical Resources	Asset Management	Maintain and communicate an updated Asset Management Plan.	Updating Asset Management Plan by August 2026.
Every two years, the Asset Management unit will publish the Ten-Year Capital Improvement Plan, and the Ten-Year Sewer Capital Forecast reports and present them to internal and external stakeholders regularly to foster a sense of understanding. Additionally, the project tables will be updated annually to reflect ongoing developments and ensure alignment with infrastructure goals.	Technical Resources	Asset Management	Maintain and implement a biennial Ten-Year Capital Improvement Program (TYCIP) plan to guide construction and maintenance activities, including a Ten-Year Sewer Capital Forecast (TYSCF).	TYCIP and TYSCF was adopted by the Board in June 2027. Efforts began in June to start the planning process for next year's update.
Engineering will complete the Recycled Water Study and collaborate on potential improvements to allow for optimize recycled water delivery.	Technical Resources	Engineering	Assess current recycled water infrastructure to determine opportunities for expansion.	[Q4: The Engineering Unit continues to review potential recycled water improvements to improve recycled water distribution throughout IEUA's system. Any project deemed critical by Stakeholder staff will be added through a new project request in FY26/27
Complete construction of the two remaining projects, Wineville/RP-3 Basins and Montclair Basin, in the Recharge Master Plan.	Technical Resources	Engineering	Update and bring online Recharge Master Plan Update Projects.	Q4: Wineville/Jurupa Basin Improvements: The project has been completed . Montclair Basin Improvement: The project team is finalizing all permits for construction before issuing the project for bid in Fall of 2026.
The Engineering Department will enhance working relationships with sewer contracting agencies and customer agencies through quarterly on-site visits to maintain collaborative relationships.	Technical Resources	Engineering	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	Q4: The Engineering Unit continued to meet with customer agencies to discuss projects that would be implemented within their jurisdiction. In addition, the Unit continued to work with customer agencies in relation to development work that was occuring in their service areas.
The Engineering department will collaborate and coordinate regional agencies when working on IEUA projects affecting their facilities.	Technical Resources	Engineering	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	Q4: The Engineering Unit has continued to collaborate and coordinate with the Chino Basin Watermaster on the Wineville/Jurupa Basin Improvements Project, the Chino Basin Water Conservation District for the Montclair Basin Improvements Project, and the Army Corps of Engineers as it relates to the RP-5 Facility and the Montclair Basin Improvements Project.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
The Engineering department is on track to complete the Regional Water Recycling Plant No. 5 Expansion Project in FY 2026/27 and bring all new systems online.	Technical Resources	Engineering	Complete the Regional Water Recycling Plant No. 5 Expansion Project and bring all new systems online.	Q4: The Engineering Unit continues work on ways to facilitate the progression of the project with the contractor. The contractor's delays result from SCADA programming, boiler programing, boiler factory testing, and commissioning which are impacting the progression of the construction of the remaining facilities and the overall project schedule. Multiple weekly meetings are held to discuss progress, status, and solutions to move the project forward. There are 12 major programs that are being tracked, 8 programs are approved, and 7 programs have completed contractor bench testing. IEUA has completed witnessing of 7 programs. Contractor has brought 3 programs online as part of the commissioning of new equipment. Current construction completion shown in the contractor's schedule is May 2028.
Chino Basin Program Peer reviews the Advanced Water Purification Facility (AWPF) demonstration facility design to optimize the design and operation of the full scale AWPF. Involve External Affairs to effectively communicate water quality objectives for public education and outreach.	Technical Resources	Engineering	Construct an Advanced Water Purification Demonstration Facility for testing, training, outreach, and educational purposes.	Q4: The construction of the AWP Demonstration is well underway with completion on schedule expected. The tools, and visuals needed for the outreach and educations purposes were finalized, procured, and will be installed around the construction completion.
The Engineering department will assist the Grants unit by providing project information required for grant applications and reporting, and for federal loan funding and reporting to share with Finance.	Technical Resources	Engineering	Proactively identify and pursue grant and state and federal loan funding opportunities to support IEUA operations and capital projects.	Q4: The Engineering Unit has continued to provide Grants with the required project information to complete reporting requirements as well as information for new applications. Upon request, the Engineering Unit reviews projects to see if they meet future grant requirements and should complete applications for the grants.
The Engineering department will implement a mentoring program to improve employee understanding and knowledge of the Agency. Engineering and Operations and Maintenance will hold regular collaboration meetings with team members can share candidly how their work is impacted or delayed by work between the departments.	Technical Resources	Engineering	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	Q4: The Engineering Unit has continued to mentor staff through its monthly intern, junior engineer, and Senior Engineer meetings. In addition, the Unit is revising it's employee performance objectives to include the cultural attributes. Finally, the Engineering Unit has continued to hold monthly collaboration meetings with Operations, Maintenance, and OT to discuss how projects are impacting these groups and how processes can be improved.
The Engineering department will continue to support the Agency by ensuring an equitable and inclusive work environment.	Technical Resources	Engineering	Continue to take steps to ensure that IEUA provides an equitable and inclusive work environment.	Q4: The Engineering Unit has continued to support an equitable and inclusive work environment by ensuring all staff are part of monthly meetings and receive consistent messaging and opportunities.
The Engineering department will continue to support remote work by setting clear schedules and productivity expectations as well as requiring weekly progress updates.	Technical Resources	Engineering	Continue to support remote work options where feasible.	Q4: The Engineering Unit: Has aligned staff's schedules to IEUA's updated remote work policy. Non-supervisory staff have been scheduled one remote work day per week and supervisory staff are in the office full time.
The Engineering department will enhance efficiency by updating CIPO and Primavera systems, implementing a development application portal, establish a project dashboard with reporting tools to ensure development projects are handled in a timely manner.	Technical Resources	Engineering	Review and re-engineer business processes to increase efficiency.	Q4: Final approval for the Project Dashboard has been received, and the Administrative Staff are now working with DRMcNatty on its development. The consultant has secured access to CIPO, SAP, and P6 and is developing data integrity checks. The next deliverable is a set of sample dashboards for staff review, with project completion expected by February 2027. Administrative Staff also received feedback on the current Capital Call spreadsheet and will develop a more streamlined version to simplify updates for Project Managers and improve overall usability.
The Engineering department will regularly review and update policies and procedures, ensuring that workflows are clearly documented within Standard Operating Procedures.	Technical Resources	Engineering	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	Q4: Engineering: The Engineering Unit regularly updates its standard documentation, as policies and practicies are updated through streategic alignment with Agecny goals. This quarter, the Unit implemented updated Project Charter documentation of project budget, schedule, and scope variances and approval processes with Senior Leadership. Additionally, PMO staff updated the Request for Proposal template to include language that holds the Consultant more accountable for timely invoicing, schedule updates, and submittal reviews, as well as safety reporting and requirement for each firm that proposes on work.
The Engineering department will actively participate in the business continuity plan to ensure work resumes as smoothly as possible after an event.	Technical Resources	Engineering	Maintain updated business continuity plan and perform regular business continuity exercises.	Q4: The Engineering Unit has continued to support the update of the business continuity plan by attending scheduled meetings and providing required information. In addition, the Engineering Unit has responded to emergencies to ensure operations of IEUA systems is returned quickly.
The Engineering Department will work with the Disaster Service lead to review the current plan, assess what is outdated identify gaps and work to improve.	Technical Resources	Engineering	Update Disaster Recovery Plan	Q4: The Engineering Unit has continued to support the update of the disaster recovery plan by attending scheduled meetings and providing required information.
Support the construction of the Advanced Water Purification Demonstration Facility by reviewing proposed test plans for effective implementation, conducting accurate water quality testing, providing training for operators, and collaborating with external affairs on outreach efforts.	Technical Resources	Laboratory	Construct an Advanced Water Purification Demonstration Facility for testing, training, outreach, and educational purposes.	On Track
Collaborate with Operations to design an effective and efficient testing protocol to monitor treatment plant performance, ensuring real-time data collection for optimal system performance and proactive regulatory compliance.	Technical Resources	Laboratory	Monitor treatment plant performance and initiate corrections to maintain regulatory compliance.	On going
Continue with basin maintenance management schedule and continue performing pre and post storm management inspections.	Technical Resources	Operations & Maintenance	Maximize stormwater capture.	Stormwater capture through FY end was 12,202 AF which was above average and the 4th highest stromwater capture year in the GWR program history.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Continuing partnerships with internal and external stakeholders to identify, evaluate, and conduct hydrology assessments for region-wide recharge benefits.	Technical Resources	Operations & Maintenance	Assess viability of possible new basin locations.	This quarter, staff has coordinated with the planning department to begin the preliminary stages of extending recycled water delivery to Lower Day and Etiwanda Debris basins. Other potential recharge sites continue to be under discussion with watermaster.
Continue utilizing the mutual aid platform and knowledge exchange sessions to create opportunities for collaboration.	Technical Resources	Operations & Maintenance	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	The mutual aid program is strong and healthy. IEUA continues to coordinate trainings and attend seminars and conferences where affective networking is taking place and relationships continue to build.
Continue utilizing established platforms of collaboration with listed entities to promote collaboration, coordination, and knowledge exchange.	Technical Resources	Operations & Maintenance	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	Staff continues to attend monthly and quarterly meetings with stakeholder Agencies. In addition, staff continues to foster lunch meetings and field meetings to discuss important projects
Continue to support External Affairs through the Be Sewer Smart campaign utilizing field staff photos and documentations of inspections.	Technical Resources	Operations & Maintenance	Continue to collaborate with sewer agencies to promote and educate the community on the importance of protecting the regional sewer system.	Continue to support External Affairs through the Be Sewer Smart campaign utilizing field staff photos and documentations of inspections.
Continue collaboration with organizations such as CASA, Clean Water SoCal, etc., and industry experts to understand implications and proactive planning to respond to impacts. Continuing partnership with Three Valleys and Jurupa Community Services District (JCSD) in utilizing grant funding to evaluate PFAS in well drilling and publish findings.	Technical Resources	Operations & Maintenance	Take proactive steps to address Constituents of Emerging Concern (CEC), including PFAS.	Continue collaboration with organizations such as CASA, Clean Water SoCal, etc., and industry experts to understand implications and proactive planning to respond to impacts. Continuing partnership with Three Valleys and Jurupa Community Services District (JCSD) in utilizing grant funding to evaluate PFAS in well drilling and publish findings.
The Operations department has the Plant KPI Review Process; on a daily basis, Plant KPI data is reviewed by operations staff to ensure performance targets are being met and to address any immediate operational concerns. On a weekly basis, Senior Operators compile and provide weekly KPI summaries, highlighting key trends, issues, and performance insights.	Technical Resources	Operations & Maintenance	Monitor treatment plant performance and initiate corrections to maintain regulatory compliance.	Operations continues to produce a weekly KPI reports, and monthly KPI review meetings for each plant. The overall attainment for the Ops unit closed out Q4 with a 92.5% KPI attainment.
Introducing and promoting cultural attributes during the onboarding process for new hires. We will utilize the appraisal process to reinforce Agency cultural attributes.	Technical Resources	Operations & Maintenance	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	Culture attributes are promoted regularly through staff meetings, onboarding process, on-1-one check-ins, and during the appraisal review process.
Continue to utilize remote options to create a healthy work life balance by applying remote work on a case-by-case need.	Technical Resources	Operations & Maintenance	Continue to support remote work options where feasible.	Continue to utilize remote working options on a case-by-case basis.
Continue cross department collaboration to evaluate, advertise, and deploy a PM optimization exercise. Continue providing support in the deployment of Success Factors to enhance training coordination and completion. Continue collaboration with cross departments to evaluate, select, and deploy future EAM/CMMS tools.	Technical Resources	Operations & Maintenance	Review and re-engineer business processes to increase efficiency.	Staff continues to collaborate across departments to support the PM optimization project, asset registry, asset criticality, EAM/CMMS project, maturing the use of success factor, and extending support to other areas to enhance asset master data and maintenance plans.
Continue partnership with Asset Management to enhance asset hierarchy, master data quality, asset attributes, and asset registry and criticality.	Technical Resources	Operations & Maintenance	Establish internal processes to ensure proper asset data accuracy and management.	Continue partnership with Asset Management to enhance asset hierarchy, master data quality, asset attributes, and asset registry and criticality.
Continue collaboration with HR/Safety to update policies and procedures to current standards. Continue the efforts to digitize hard copy documentation and the development of Standard Operating Procedures for routine tasks to assist in knowledge retention.	Technical Resources	Operations & Maintenance	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	Continue collaboration with HR/Safety to update policies and procedures to current standards. Continue the efforts to digitize hard copy documentation and the development of Standard Operating Procedures for routine tasks to assist in knowledge retention.
Continual review of current workspaces to maximize available square footage for optimal efficiency. Utilize IEUA office space guidelines and industry best practices to assign workspaces and offices.	Technical Resources	Operations & Maintenance	Continue to assess Agency facility capacity and ensure space needs are met for each department.	RP-1 Ops building beautification project construction is underway, estimated completion August, 2026.
Continue partnership with Safety to conduct regular review of all emergency response plans and update as necessary to ensure continuity of service.	Technical Resources	Operations & Maintenance	Maintain updated business continuity plan and perform regular business continuity exercises.	Continue partnership with Safety to conduct regular review of all emergency response plans and update as necessary to ensure continuity of service.
Continue development of the 2025 Recycled Water Master Plan, which will analyze the capabilities of the existing recycled water system and identify strategies and projects for the future of the Agency's Regional Recycled Water System. Work with Operations and Engineering to decide on what, if any projects, will need to be advanced.	Technical Resources	Planning & Water Resources	Assess current recycled water infrastructure to determine opportunities for expansion.	Completed scenario planning RFP process through master services contracts, selected consultant, and initiated study.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Revise the priorities consistent with the 2025 Urban Water Management Plan being developed.	Technical Resources	Planning & Water Resources	Continue efforts to implement priorities identified in the 2020 Urban Water Management Plan.	Adopted 2025 UWMP and integrated relevant findings from 2020 UWMP.
Work with the customer agencies and regional partners to develop a shared scope of work and cost share agreement. Issue a Request for Proposals to hire a consulting firm that will organize and manage the preparation of multiple 2025 Urban Water Management Plans utilizing shared data sources. Work with the agencies to develop these plans in tandem and submit them to the state prior to the 7/1/2026 due date.	Technical Resources	Planning & Water Resources	Collaborate with customer agencies and regional partners to support the development of the 2025 Urban Water Management Plan.	The UWMP was approved by the Board on June 17, 2026.
The department will implement strategies that include maintaining regular engagement through scheduled meetings that provide project and process updates of IEUA and its regional partners to keep agencies informed on key initiatives.	Technical Resources	Planning & Water Resources	Continue efforts to improve communication, coordination, and collaboration with customer agencies.	The department continued to hold and attend meetings with external and customer agencies. These meetings include the PTSC and BAR Subcommittees, Water Managers Meetings, and regular one-on-one meetings with the sewer collection and member agencies.
The department will maintain strong collaboration with key regional agencies by participating in regular coordination meetings, joint projects, and information-sharing efforts. Continued engagement will support integrated regional planning, resource management, and alignment on strategies that enhance long-term water supply reliability.	Technical Resources	Planning & Water Resources	Maintain effective collaboration and coordination efforts with key regional agencies such as the Chino Basin Watermaster, the Chino Basin Water Conservation District, Santa Ana Watershed Protection Agency, and the San Bernardino County Flood Control District.	The team continued to collaborate with key partners such as Metropolitan Water District, SAWPA, Chino Basin Watermaster, and other regional stakeholders/partners.
The department will maintain strong collaboration with key regional agencies by participating in regular coordination meetings, joint projects, and information-sharing efforts. Continued engagement with the Chino Basin Watermaster, Water Conservation District, Santa Ana Water Project Authority, and San Bernardino County Flood Control District will support integrated regional planning, resource management, and alignment on strategies that enhance long-term water supply reliability.	Technical Resources	Planning & Water Resources	Continue to collaborate and partner with the Metropolitan Water District of Southern California and other local and regional agencies on short and long-term effective water management strategies such as access to the Colorado River and maximizing recycled water capture, storage, and usage.	Continuing to attend weekly/biweekly/monthly meetings with MWD and other regional agencies. Evaluating alternatives to maximize recycled water use and exploring opportunities to store more water. Prioritizing outreach with local customer agencies.
Staff will continue to manage the Water Quality Compliance Scenario Planning initiative to proactively identify both short-term and long-term water quality compliance challenges resulting from existing permits and upcoming regulatory requirements.	Technical Resources	Planning & Water Resources	Take proactive steps to address Constituents of Emerging Concern (CEC), including PFAS.	Developed an adaptation scorecard to evaluate pathways based on near-term and long-term capital and O&M costs, defined pathway triggers, and conducted a comprehensive review of costs, co-benefits, implementation timing, pathway transition assumptions, and navigation triggers.
Environmental Services will manage the project to complete an update of the Wastewater Facilities Master Plan in FY 2025/26. This will include the support from internal Agency departments within the Technical Resources division.	Technical Resources	Planning & Water Resources	Update the 2015 Wastewater Master Plan.	Environmental Services is continuing to work with Water Resources & Asset Management to facilitate the kick-off of a technical memorandum addressing the future demands for the RP-1/RP-4 sewer tributary area. The additional sewer tributary area will be addressed in a separate technical memorandum.
Environmental Services will continue to attend and participate in standing meetings with LACSD and SAWPA to coordinate on the administration of the Non-Reclaimable Wastewater System and Inland Empire Brine Line.	Technical Resources	Planning & Water Resources	Continue administration of the Non-Reclaimable Wastewater System and Inland Empire Brine Lines in collaboration with Los Angeles County Sanitation Districts and the Santa Ana Watershed Project Authority.	Environmental Services has continued to coordinate and attend meetings to collaborate with LACSD and SAWPA to administer the Non-Reclaimable Wastewater System and the Inland Empire Brine Line.
Staff will continue to actively participate in SAWPA's Basin Monitoring Program Task Force and Emerging Constituents Task Force. In collaboration with CBWM and RWQCB, staff will also lead efforts related to the Basin Plan Amendment and Chino Creek 1B Monitoring to support ongoing compliance with the NPDES permit.	Technical Resources	Planning & Water Resources	Continue to coordinate with the Santa Ana Watershed Project Authority, Santa Ana Regional Water Quality Control Board, and Chino Basin Watermaster to ensure compliance with the National Pollutant Discharge Elimination System (NPDES) permit.	Participated in SAWPA's Basin Monitoring Program Task Force and Emerging Constituents Task Force; continued Chino Creek 1B monitoring in collaboration with CBWM and provided an update to the RWQCB; and submitted a clarification letter to the RWQCB supporting the need for a Basin Plan Amendment (BPA) for permit updates.
Water Resources, External Affairs, and Grants units will work together to ensure the identified project sites within the service areas of Chino, Chino Hills, Cucamonga Valley Water District, Fontana Water Company, Monte Vista Water District, Ontario and Upland are transformed to California friendly landscaping, ensure implementation of grant required signage, and meet all grant requirements for reimbursement prior to December 2026 or any DWR-approved extension date as required to complete the program.	Technical Resources	Planning & Water Resources	Implement the Turnkey Turf Transformation program to recognize water savings through the removal of turf and installation of drought resilient landscaping.	During Q4, Water Resources completed additional sites under the Program including sites in the Cities of Chino, Chino Hills, Upland, Rancho Cucamonga, and Upland. Additional sites were completed within the project partner service areas of Upper District, Calleguas Water, and Las Virgenes. During Q4, a majority of sites were completed with the remaining sites being completed in Q1 of the following fiscal year.
Water Resources will continue the goals listed in the plan, make modifications as desired by the region, and review successful metrics like participation, benefits to the agencies, and administration of the program for future opportunities or improvements for fiscal year 2027-2028 and beyond.	Technical Resources	Planning & Water Resources	Continue efforts to implement priorities identified in the 2024-2026 Business Plan for Water Use Efficiency.	During Q4, Water Resourced developed and executed the FY 26-28 WUE Business Plan, which documents goals and priorities for WUE as outlined and previously discussed by the greater WUE workgroup, including the customer agencies. Water Resources also implemented new programming and flex forms for FY 26/27 to help the customer agencies better meet their WUO compliance targets.

Department / Unit Objective	Division	Department	Activities	Status Update Q4
Staff will update the Energy Plan to address rising energy costs, increasing electricity demand, and evolving air quality regulations, while optimizing the Agency's energy use, enhancing infrastructure, and supporting long-term environmental sustainability.	Technical Resources	Planning & Water Resources	Review and update the Energy Plan.	Conducted an IEUA Board workshop to provide an update on the Energy Management Plan and obtain input on the energy principles and goals; and held a second workshop with staff across multiple departments to discuss energy data analysis and forecasting and review the energy use and cost model dashboard.
Continue to proactively work with San Bernardino Valley Municipal Water District (SBVMWD) to advance the HCP. Work to update the HCP language, receive U.S. Fish and Wildlife approval, and finalize the document in FY 25/26. Establish a JPA and funding agreement and get IEUA board approval in FY 2025/26 or FY 2026/27.	Technical Resources	Planning & Water Resources	Support the implementation of a regional Habitat Conservation Plan.	Updated HCP text is with Solicitor's office and expected to be finalized in FY26/27. JPA establishment is still pending, but currently projected for FY 26/27.
Continue one-on-one meetings with department heads to brainstorm effective collaboration between departments.	Technical Resources	Planning & Water Resources	Continue efforts to ensure collaborative and interdepartmental planning.	During Q4, the department continued to hold meetings with other department heads to identify opportunities for improved collaboration. An example of this is Water Resources and Environmental services have supported the Finance team with the agencywide cost of service study.
The department will improve internal communication by holding regular team meetings, encouraging collaboration across groups, and using shared tools to keep everyone informed. By focusing on clear, open communication and teamwork, the department will help build stronger connections among staff, support problem-solving, and create a more positive and effective work environment.	Technical Resources	Planning & Water Resources	Continue to strengthen internal communication practices to increase collaboration and break down internal silos.	Department continued working with other departments throughout the agency, collaborating on shared projects. This includes Engineering, Operations, Finance, Accounting, and Asset Management.
The department will support a positive work culture by encouraging respect, teamwork, responsibility, and a helpful attitude in daily interactions. Staff will be invited to take part in activities that build a strong team spirit and share feedback. This will help create a consistent, supportive, and welcoming environment for everyone in the department.	Technical Resources	Planning & Water Resources	Promote Agency cultural attributes for a consistent and supportive approach to Agency culture development.	During Q4, the department continued to promote a positive work culture by reinforcing respect, teamwork, accountability, and a helpful approach in daily interactions. Staff were encouraged to participate in team-building activities and share feedback to support a consistent, welcoming, and supportive work environment.
The department will continue to review workloads to make sure tasks are balanced and manageable. Staff input will be used to identify areas of strain and adjust responsibilities as needed. These efforts will help prevent burnout, support employee well-being, and ensure that work is completed effectively without overwhelming team members.	Technical Resources	Planning & Water Resources	Continue efforts to track and right size workloads to reduce burnout.	Department continues to review workloads each week, balancing day-to-day workloads with growing requests for master plans and studies for protecting the agencies' assets.
The department will support an equitable and inclusive work environment by treating all employees with fairness and respect, encouraging diverse perspectives, and addressing concerns promptly. Team members will be encouraged to participate in inclusion efforts and training, helping to create a workplace where everyone feels valued, heard, and supported.	Technical Resources	Planning & Water Resources	Continue to take steps to ensure that IEUA provides an equitable and inclusive work environment.	During Q4, the department continued to promote an equitable and inclusive work environment by reinforcing fair and respectful treatment, encouraging diverse perspectives, and addressing concerns in a timely manner. Staff were also encouraged to participate in inclusion efforts and training to support a workplace where everyone feels valued and supported.
The department will support remote work where possible by providing clear guidelines, necessary tools, and open communication to help staff stay productive, connected, and maintain a healthy work-life balance.	Technical Resources	Planning & Water Resources	Continue to support remote work options where feasible.	During Q4, the department continued to support remote work when feasible through providing staff the clear guidelines, necessary tools, to encourage open communication for staff to remain productive with a healthy work-life balance.
Work with other departments to review and identify opportunities to streamline and increase efficiencies.	Technical Resources	Planning & Water Resources	Review and re-engineer business processes to increase efficiency.	During Q4, the department continued collaborating with other departments to identify any opportunities to streamline existing processes for improved efficiences.
The department will refine its processes for collecting, updating, and verifying asset data to improve accuracy and management, ensuring resources are tracked correctly and used efficiently across operations.	Technical Resources	Planning & Water Resources	Establish internal processes to ensure proper asset data accuracy and management.	During Q4, the department reviewed and began refining its processes for collecting, updating, and verifying asset data to improve accuracy and strengthen asset management. These efforts support more reliable tracking of resources and more efficient use across operations. This included completing a recycled water data warehouse study.
The department will continue to annually review all department policies, ensuring updates aligned with regulatory changes and operational needs. Each unit will designate responsible staff to review, revise, and validate SOPs to ensure accuracy and clarity. Regular training sessions will be conducted to familiarize employees with updated procedures, reinforcing the best practices and ensuring seamless implementation throughout the department.	Technical Resources	Planning & Water Resources	Regularly review and update policies and procedures and ensure that workflows are clearly documented within Standard Operating Procedures.	During Q4, the department continued to review the department policies as it relates to regulatory requirements and operational needs. Staff reviewed and validated SOPs and conducted training to familiarize staff on the updated procedures.
The department will keep the business continuity plan current and conduct regular exercises to ensure staff are prepared, risks are managed, and essential services can continue during disruptions or emergencies.	Technical Resources	Planning & Water Resources	Maintain updated business continuity plan and perform regular business continuity exercises.	During Q4, the department continued to ensure risks are managed such that staff is prepared to continue to provide essential services during any emergencies.
Focus on collaborating with local water retail agencies on appropriate regional shortage response actions by publishing an updated Water Shortage Contingency plan as part of the 2025 Urban Water Management Plan due by 7/1/2026.	Technical Resources	Planning & Water Resources	Update Regional Drought Contingency Plan	The WSCP was approved by the Board on June 17, 2026

Inland Empire Utilities Agency
Interdepartmental / Division Transfers FY 2025/26
Budget Transfer

			TRANSFER FROM				TRANSFER TO					
Fund	Fund Name	Date	Cost Center	GL Account	Expense Category	Amount Transfer Out	Cost Center	GL Account	Expense Category	Amount Transfer In	Description	QTR
10200	Administrative Services	4/6/2026	191100	521080	Professional Fees & Services	$5,000	118100	520980	Professional Fees & Services	$43,115	Transfer to cover one-year renewal for Gravity software (IGM US Holdings). This software is used to prepare the digital budget book and ACFR.	4
			115100	512950	Materials & Supplies	$5,000						
			117100	521080	Professional Fees & Services	$5,000						
			171100	521080	Professional Fees & Services	$28,115						
		4/13/2026	119100	520213	Professional Fees & Services	$80,000	114100	521080	Professional Fees & Services	$80,000	Transfer of funds to cover Pillsbury Invoices.	4
		4/13/2026	127100	520920	Professional Fees & Services	$6,000	111100	513020	Office & Administration	$6,000	Transfer to support ongoing employee development and ensure staff have access to essential training aligned with organizational goals and operational priorities.	4
		4/13/2026	120100	511320	Office & Administration	$8,000	118100	521410	Professional Fees & Services	$50,000	Transfer of funds to cover costs associated with Qualtrics.	4
			120100	511310	Office & Administration	$16,000						
			120100	520980	Professional Fees & Services	$14,000						
			122100	513010	Office & Administration	$12,000						
		4/21/2026	146100	511120	Office & Administration	$60,000	195100	520980	Professional Fees & Services	$60,000	Transfer to cover professional fees and services for medical billing expert and online legal database costs.	4
		5/11/2026	121100	511110	Office & Administration	$14,353	121100	512110	Materials & Supplies	$14,353	Transfer to cover costs associated with Fit Tester machine procurement.	4
		5/13/2026	113100	516010	Office & Administration	$5,000	113100	512730	Lease & Rentals	$5,000	Transfer to cover costs associated with rentals for the summer celebration.	4
		6/1/2026	119100	520980	Professional Fees & Services	$20,000	120100	511410	Office & Administration	$8,000	Transfer to cover recruitment related expenditures.	4
							120100	511440	Office & Administration	$8,000		
							120100	511490	Office & Administration	$4,000		
		6/10/2026	116100	512010	Office & Administration	$30,000	116100	512710	Materials & Supplies	$50,000	Transfer to cover equipment, materials, and supplies to support work orders and repair activities.	4
			116100	521010	Professional Fees & Services	$20,000						
		6/29/2026	131140	521010	Professional Fees & Services	$150,000	131140	512160	Materials & Supplies	$150,000	Reverse transfer of funds completed on 10/27/2025. The original transfer was processed to pay for the Lab Adaptation Plan; however, this work has now been assigned to a project, so the budget is being returned to the appropriate account.	4
		7/16/2026	191100	521080	Professional Fees & Services	$3,000	191100	513020	Office & Administration	$3,000	Transfer of funds to cover conference expenses.	4
		7/16/2026	171000	521080	Professional Fees & Services	$6,000	171000	513020	Office & Administration	$6,000	Transfer of funds to cover conference expenses.	4

Inland Empire Utilities Agency
Interdepartmental / Division Transfers FY 2025/26
Budget Transfer

			TRANSFER FROM				TRANSFER TO					
Fund	**Fund Name**	**Date**	**Cost Center**	**GL Account**	**Expense Category**	**Amount Transfer Out**	**Cost Center**	**GL Account**	**Expense Category**	**Amount Transfer In**	**Description**	**QTR**
		7/16/2026	117000	521080	Professional Fees & Services	$8,000	117000	513020	Office & Administration	$8,000	Transfer of funds to cover conference expenses.	4
10300	Recharge Water	6/10/2026	161101	520920	Professional Fees & Services	$8,000	161101	519310	Operating Fees	$8,000	Transfer of funds to cover operating permits due to increased charges for permit purchases.	4
10600	Recycled Water	4/21/2026	803110	521010	Professional Fees & Services	$11,000	144155	512170	Materials & Supplies	$15,000	Transfer of funds to cover current expenditures to support recycled water infrastructure repairs.	4
			803110	512170	Materials & Supplies	$4,000						
10800	Regional Wastewater O&M	4/6/2026	129100	526110	Biosolid Recycling	$38,600	129100	521080	Professional Fees & Services	$38,600	Transfer of funds to renew SmartCover annual service agreement.	4
		4/21/2026	154100	545110	Utilities	$450,000	144155	512170	Materials & Supplies	$450,000	Transfer of funds to cover expenditures relating to maintenance supplies.	4
		5/19/2026	151151	545220	Utilities	$150,000	116100	521520	Professional Fees & Services	$250,000	Transfer of funds to cover Fleet and Security Services expenditure. Multiple vehicle accidents required repairs by auto body shops, along with suspension and upholstery work on aging vehicles. Additionally, there were unexpected crane repairs. Security costs also rose with the addition of graveyard shift guards at RP-5, CCWRF, and RP-1.	4
			154100	545220	Utilities	$100,000						
		5/26/2026	129100	521010	Professional Fees & Services	$45,000	116100	521520	Professional Fees & Services	$50,000	Transfer to cover Fleet and Security Services expenditure. Multiple vehicle accidents required repairs by auto body shops, along with suspension and upholstery work on aging vehicles. Additionally, there were unexpected crane repairs. Security costs also rose with the addition of graveyard shift guards at RP-5, CCWRF, and RP-1.	4
			129100	521080	Professional Fees & Services	$55,000	116100	512140	Materials & Supplies	$50,000		
		6/22/2026	129100	521010	Professional Fees & Services	$8,000	129100	512450	Materials & Supplies	$8,000	Transfer for materials and supplies to cover the increased purchase of parts needed to support repairs related to fleet vehicles including Combo Trucks and CCTV truck.	4
		6/22/2026	154100	545110	Utilities	$50,000	144155	512170	Materials & Supplies	$50,000	Transfer to support repairs to the RP-5 IPS pumps and to procure critical spare parts.	4
					Total O&M Transfers Out	**$1,415,068**			**Total O&M Transfers In**	**$1,415,068**		

Exhibit C-2

Inland Empire Utilities Agency
FY 2025/26 General Manager Contingency Account* Activity
Budget Transfer

Date	From Expense Account	Amount Transfer Out	Receiver Fund Name	Receiver Fund Center Name	Receiver Project / Expense Account	Receiver Project / Expense Account Name	Amount Transfer In	Balance	Justification
Beginning Balance, July 1, 2025								**$250,000**	
9/30/2025	GM Contingency	$9,500	Administrative Services	Finance & Administration HQ	521080	Other Contract Services	$9,500		The budget transfer is to cover the costs of The Grove Consultants to facilitate the next upcoming Administration Division All-Hands Meeting.
Balance, September 30, 2025							**$9,500**	**$240,500**	
10/1/2025	GM Contingency	$20,000	Administrative Services	Finance & Administration HQ	521080	Other Contract Services	$20,000		The budget transfer is to cover costs of using Dopudja & Wells Consulting services for staffing plan support.
11/19/2025	GM Contingency	$38,000	Administrative Services	Human Resources HQ	521080	Other Contract Services	$38,000		The budget transfer is to cover costs for the Bob Murray and Associates Recruitment invoice for the General Manager recruitment.
11/25/2025	GM Contingency	$30,500	Administrative Services	Finance & Administration HQ	521080	Other Contract Services	$30,500		The budget transfer is to cover costs for the recruitment of the Director of Human Resources through Cindy Krebs Consulting.
Balance, December 31, 2025							**$98,000**	**$152,000**	
1/29/2026	GM Contingency	$20,000	Administrative Services	External Affairs HQ	521010	Contract Labor	$20,000		The budget transfer is to cover the cost of hiring a communications consultant to ensure clear, accurate, and compliant messaging for the rate study, reducing misunderstandings and public opposition.
Balance, March 31, 2026							**$118,000**	**$132,000**	
7/1/2026	GM Contingency	$50,000	Administrative Services	Agency Mgmt HQ	521080	Other Contract Services	$50,000		The budget transfer is to cover costs of using Dopudja & Wells Consulting services for staffing plan support.
Balance, June 30, 2026							**$168,000**	**$82,000**	

GM Contingency Transfers Summary by Fund	
Administrative Services program	168,000
Recharge Water program	-
Non-Reclaimable Wastewater program	-
Recycled Water program	-
Regional Wastewater O&M program	-
Regional Wastewater Capital program	-
Water Resources program	-
Total GM Contingency Transfers	**168,000**

*** The General Manager Contingency** account is an account budgeted with contingency funds for which the General Manager, or his designee, can transfer budget to any other Agency fund in order to meet unplanned expense for any account or project in the Operations & Maintenance category. Replenishment of this fund is considered a budget amendment and requires approval by a majority of the Board of Directors. Use of these funds is submitted for Board review quarterly as part of the Budget Variance report.

Inland Empire Utilities Agency
Changes in Total Project Budget: Inter-Departmental/Division Capital & O&M Transfers FY 2025/26

Fund	Transfer Date	Project Number	Project Title	Adopted Total Project (TP) Budget	Prior TP Changes in Current FY	Amt. of Transfer In / (Out)	New TP Budget	Annual Project Budget	Annual Proj. Budget Change	New Annual Project Budget	Project Transferred To/(From)	Justification
Capital Projects												
10200	4/13/26	IS26009	Wide Area Microwave Radio Replacement	**$4,450,000**	($170,000)	($94,293)	$4,185,707	**$430,000**	($94,293)	$335,707	IS22004	Transfer of funds to support higher-than-anticipated costs incurred during project execution.
		IS22004	IT Infrastructure Assets Replacement	**$4,000,000**	$0	$94,293	$4,094,293	**$35,411**	$94,293	$129,705	IS26009	
	4/21/26	FM25005	Agency Wide HVAC Equipment Replacements	**$2,531,468**	$0	($7,762)	$2,523,706	**$232,148**	($7,762)	$224,387	FM26005	Transfer of funds to acquire a large unit within a single project, utilizing already appropriated resources from an existing active priority project.
		FM26005	Agencywide HVAC Equipment Replacements	**$250,000**	$0	$7,762	$257,762	**$250,000**	$7,762	$257,762	FM25005	
	4/21/26	IS26009	Wide Area Microwave Radio Replacement	**$4,450,000**	($264,293)	($6,000)	$4,179,707	**$335,707**	($6,000)	$329,707	IS26015	Transfer of funds to due to additional requirements that arose during the course of the project.
		IS26015	IT Infrastructure Asset Replacement	**$4,900,000**	$0	$6,000	$4,906,000	**$360,000**	$6,000	$366,000	IS26009	
	4/21/26	IS26009	Wide Area Microwave Radio Replacement	**$4,450,000**	($270,293)	($29,575)	$4,150,132	**$329,707**	($29,575)	$300,132	IS25005	Transfer of funds to support additional work required for upgrades during implementation.
		IS25005	Audio/Video Replacement for Conf. Rooms	**$150,000**	$0	$29,575	$179,575	**$150,000**	$29,575	$179,575	IS26009	
	4/21/26	IS26012	Laboratory Data Mgmt. Systems Replacement	**$300,000**	$0	($120,000)	$180,000	**$300,000**	($120,000)	$180,000	IS26020	Transfer of funds to modernize and replace the existing system by implementing upgraded conference room signage, enhanced building directory displays, and centrally synchronized IP clocks across conference rooms. These improvements will increase reliability, improve user experience, and ensure consistent and accurate timekeeping across IEUA facilities.
		IS26020	Digital Signage Project	**$0**	$0	$120,000	$120,000	**$0**	$120,000	$120,000	IS26012	
	6/24/26	EN25057	CIPO Enhancements FY 24/25	**$85,000**	$0	($61,900)	$23,100	**$76,900**	($61,900)	$15,000	FM26001	Transfer of funds to support Regional Plant No. 1. RP-1 is at full capacity and lacks space for additional Asset Management staff such as interns, consultants, or temporary support. The proposed remodeling will expand workspace to meet ongoing workload and coordination needs. A budget transfer is necessary because current funding is insufficient to create the additional office space.
		EN23034	Agencywide EV Charging Stations	**$1,050,000**	($470,000)	($19,900)	$560,100	**$99,270**	($19,900)	$79,370	FM26001	
		FM26001	Agencywide Office Furniture Replacements	**$600,000**	$200,000	$81,800	$881,800	**$260,000**	$81,800	$341,800	EN25057 EN23034	

Inland Empire Utilities Agency
Changes in Total Project Budget: Inter-Departmental/Division Capital & O&M Transfers FY 2025/26

Fund	Transfer Date	Project Number	Project Title	Adopted Total Project (TP) Budget	Prior TP Changes in Current FY	Amt. of Transfer In / (Out)	New TP Budget	Annual Project Budget	Annual Proj. Budget Change	New Annual Project Budget	Project Transferred To/(From)	Justification
	7/1/26	IS25004	ERP Implementation	**$20,010,000**	($315,000)	($67,067)	$19,627,933	**$9,394,295**	($67,067)	$9,327,228	IS24003	Transfer of funds to cover the cost of ongoing professional services associated with the HRIS Replacement project.
		IS24003	HRIS Replacement	**$1,799,000**	$240,000	$67,067	$2,106,067	**$1,010,106**	$67,067	$1,077,173	IS25004	
Subtotal General Administrative (GG):				**$49,025,468**			**$47,975,882**	**$13,263,545**		**$13,263,545**		
10500	4/13/26	EN25081	Philadelphia Lift Station VFD Upgrade	**$400,000**	$300,000	($56,000)	$644,000	**$692,817**	($56,000)	$636,817	EN26060	Transfer of funds to cover the expense of replacing the NRW East End Flowmeter Power Pole.
		EN26060	NRW East End Flowmeter Power Pole Replace	**$0**	$0	$56,000	$56,000	**$0**	$56,000	$56,000	EN25081	
Subtotal Non-Reclaimable Waste (NC):				**$400,000**			**$700,000**	**$692,817**		**$692,817**		
10800	4/7/26	EN25044	Asset Management Software	**$630,000**	$0	($300,000)	$330,000	**$300,000**	($300,000)	$0	IS26019	Transfer of funds to support the Enterprise Asset Management Software Project. The project was initially included under IS25004 but has since been designated as a separate effort. Funds must be reallocated to the new project, IS26019.
		IS26019	Enterprise Asset Management Software	**$0**	$0	$300,000	$300,000	**$0**	$300,000	$300,000	EN25044	
	4/16/26	EN21053	RP-1 Filter Effluent Structure #2 Rehab	**$3,570,000**	$0	($100,000)	$3,470,000	**$700,000**	$0	$700,000	EN23000	Transfer of funds to cover additional internal IEUA labor costs incurred during EN23000 startup and commissioning due to increased coordination, troubleshooting, and operational support requirements.
		EN23000	RP1 Device Net Replacement	**$3,183,563**	$0	$100,000	$3,283,563	**$1,000,000**	$0	$1,000,000	EN21053	
	4/21/26	EN25002	Aeration Disk Diffuser Replacement	**$7,800,000**	$0	($2,760,000)	$5,040,000	**$200,000**	$0	$200,000	EN24032	Transfer of funds to award construction and construction management services contracts for critical RP-1 improvements. The budget increase is due to construction bids exceeding the Engineer's estimate and the addition of third-party construction management services.
		EN24032	RP-1 Primary Clarifier #1 Through #10 Rehab	**$16,240,000**	$0	$2,760,000	$19,000,000	**$2,000,000**	$0	$2,000,000	EN25002	
	6/22/26	EN23038	CCWRF HVAC System Upgrade	**$3,760,000**	$0	($70,000)	$3,690,000	**$1,000,000**	($70,000)	$930,000	EN24057	Transfer of funds due to an extended project duration and redesign of the connection to the Chlorine Building. The updated design requires installation of a vault to connect the PFA tubing to the CPVC building connection, while also providing containment for both new and existing connections, as well as the leak detection system.
		EN24057	CCWRF Bleach Pipeline Replacement	**$650,000**	$0	$70,000	$720,000	**$0**	$70,000	$70,000	EN23038	
	6/22/26	EP25001	Agency Wide Major Facilities Repair/Replace	**$1,000,000**	$0	$0	$1,000,000	**$261,314**	($12,784)	$248,529	EP26001	Transfer of funds to support capital purchases needed to support employee safety and equipment reliability.
		EP26001	Agencywide Major Facilities Repair/Repla	**$1,000,000**	$0	$0	$1,000,000	**$1,000,000**	$12,784	$1,012,784	EP25001	

Inland Empire Utilities Agency
Changes in Total Project Budget: Inter-Departmental/Division Capital & O&M Transfers FY 2025/26

Fund	Transfer Date	Project Number	Project Title	Adopted Total Project (TP) Budget	Prior TP Changes in Current FY	Amt. of Transfer In / (Out)	New TP Budget	Annual Project Budget	Annual Proj. Budget Change	New Annual Project Budget	Project Transferred To/(From)	Justification
	7/1/26	EN23038	CCWRF HVAC System Upgrade	**$3,760,000**	($70,000)	$0	$3,690,000	**$930,000**	($465,000)	$465,000	EN24057	Transfer of funds to cover the cost of professional services and contract labor associated with the CCWRF Bleach Pipeline Repair Project.
		EN24057	CCWRF Bleach Pipeline Replacement	**$650,000**	$70,000	$0	$720,000	**$70,000**	$465,000	$535,000	EN23038	
Subtotal Regional Waste Water (RO):				**$42,243,563**			**$42,243,563**	**$7,461,314**		**$7,461,314**		
10900	5/26/26	IS22006	SCADA Network Infrastructure Replacement	**$4,300,000**	$0	($114,321)	$4,185,679	**$132,848**	($114,321)	$18,527	IS22007	Transfer of funds to support costs associated with necessary services and critical system upgrades for RP-1 and RP-2 DCS.
		IS22007	RP-1 and RP-2 DCS Upgrade	**$495,600**	$0	$114,321	$609,921	**$43,546**	$114,321	$157,867	IS22006	
	7/1/26	EN17006	CCWRF Asset Management and Improvements	**$34,610,000**	$0	($300,000)	$34,310,000	**$6,050,000**	($300,000)	$5,750,000	EN26061	Transfer of funds to cover the cost to replace the roof on the RP-5 Power Center 2 building.
		EN25067	Construct Access to MHs AT-010, 011, 012	**$2,200,000**	$0	($200,000)	$2,000,000	**$300,000**	($200,000)	$100,000	EN26061	
		EN26061	RP-5 Power Center 2 Roof Replacement	**$0**	$0	$500,000	$500,000	**$0**	$500,000	$500,000	EN17006 EN25067	
Subtotal Regional Capital (RC):				**$41,605,600**			**$41,605,600**	**$6,526,394**		**$6,526,394**		

Capital Total Project Budget				Total Annual Capital Budget		
Adopted	**Prior Change**	**Net Transfer**	**Amended**	**Adopted**	**Net Transfer**	**Amended**
$133,274,631	**($749,586)**	**$0**	**$132,525,045**	**$27,944,069**	**$0**	**$27,944,069**

Inland Empire Utilities Agency
Changes in Total Project Budget: Inter-Departmental/Division Capital & O&M Transfers FY 2025/26

Exhibit D

Fund	Transfer Date	Project Number	Project Title	Adopted Total Project (TP) Budget	Prior TP Changes in Current FY	Amt. of Transfer In / (Out)	New TP Budget	Annual Project Budget	Annual Proj. Budget Change	New Annual Project Budget	Project Transferred To/(From)	Justification
O&M Projects												
10600	6/2/26	PL26010	Recycled Water Planning Document	**$250,000**	($30,000)	($220,000)	$0	**$220,000**	($220,000)	$0	PL26013	Transfer of funds to support analysis of future recycled water supply, demand, and system operations, including modeling and groundwater recharge, to guide planning, prioritize projects, and improve decision-making under changing conditions.
		PL26013	Recycled Water Scenario Planning and Mod	**$0**	$0	$220,000	$220,000	**$0**	$220,000	$220,000	PL26010	
	6/30/26	EN26043	Recycled Water Connections FY25/26	**$150,000**	$0	($29,628)	$120,372	**$150,000**	($29,628)	$120,372	EN25029	Transfer of funds is needed to support additional funding to cover ongoing labor and consulting expenses for projects.
		EN25029	Recycled Water Connections	**$200,000**	$0	$29,628	$229,628	**$88,131**	$29,628	$117,759	EN26043	
Subtotal Recycled Water (WC):				**$600,000**			**$570,000**	**$458,131**		**$458,131**		
10800	5/13/26	EN25056	RP-1 Admin Building Entryways	**$150,000**	$0	$0	$150,000	**$150,000**	($10,000)	$140,000	FM25003	Transfer of funds to support costs assocaited with the shower remodel project.
		FM25003	Agency Wide Communal Shower Rehabilitation	**$500,000**	$0	$0	$500,000	**$132,426**	$10,000	$142,426	EN25056	
	6/1/26	EN26051	RO Safety On-Call O&M Prrojects FY25/26	**$250,000**	($20,000)	($30,000)	$200,000	**$230,000**	($30,000)	$200,000	FM25003	Transfer of funds to replace plumbing and flooring to install an ADA-compliant shower and two redesigned independent showers, along with a new isolated floor drain. The project includes standard tile finishes, epoxy flooring throughout the area, and partition installation between showers.
		FM25003	Agency Wide Communal Shower Rehabilitation	**$500,000**	$0	$30,000	$530,000	**$142,426**	$30,000	$172,426	EN26051	
	6/3/26	EN26051	RO Safety On-Call O&M Prrojects FY25/26	**$250,000**	($50,000)	($200,000)	$0	**$200,000**	($200,000)	$0	EN26054	Transfer of funds to support removal and replacement of four existing pumps and motors, along with replacement of the end-of-life Motor Control Center.
		EN26054	Butterfield Lift Station Improvements	**$0**	$0	$200,000	$200,000	**$0**	$200,000	$200,000	EN26051	
Subtotal Regional Wastewater Operations & Maintenance. (RO):				**$1,650,000**			**$1,580,000**	**$854,852**		**$854,852**		
10900	7/6/26	PL26006	RC Planning Documents	**$250,000**	$0	($14,120)	$235,880	**$250,000**	($14,120)	$235,880	EN25047	Transfer of funds to cover unanticipated secondary labor charges.
		EN25047	Regional Capital Connections	**$195,000**	$0	$14,120	$209,120	**$11,540**	$14,120	$25,660	PL26006	
Subtotal Regional Capital (RC):				**$445,000**			**$445,000**	**$261,540**		**$261,540**		

O&M Total Project Budget			
Adopted	Prior Change	Net Transfer	Amended
$2,695,000	($100,000)	$0	$2,595,000

Total Annual O&M Project Budget		
Adopted	Net Change	Amended
$1,574,523	$0	$1,574,523

Total TP Capital and O&M Project Transfers: $4,800,566



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Contracts and Procurement Update

Warren T. Green
Manager of Contracts and Procurement
Susannah Shoaf
Contracts and Procurement Supervisor

September 2026

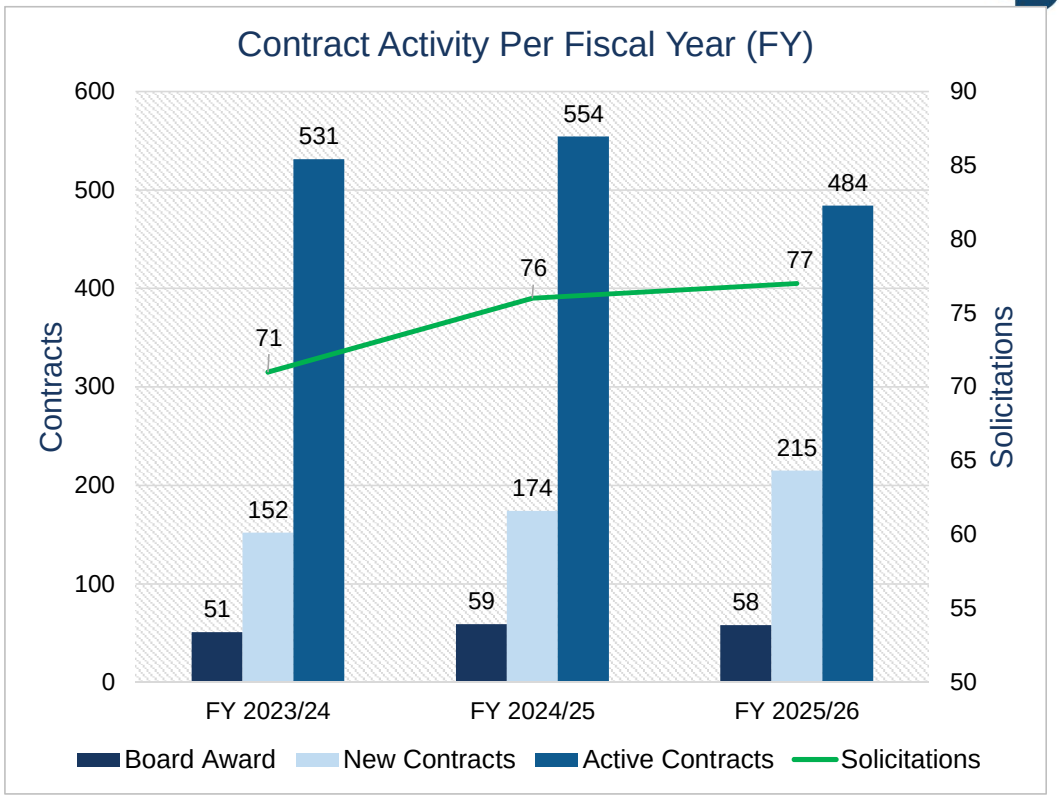
2 Strategic Plan Implementation - Goals



1. **Water Supply Reliability**
   - Recycled Water Program
   - Dry-Year Yield Program
2. **Public and Environmental Health**
   - Regional Contract and Ordinance
   - Capital Projects Implementation
   - Energy Management Plan
   - Regulatory Compliance
3. **Fiscal Responsibility**
   - Rate Study
   - Staffing Plan
4. **Culture of Excellence**
   - Successor Negotiations
   - Classification and Compensation Study
   - Workforce Development Plan
   - Enterprise Resource Planning
   - Risk and Asset Management

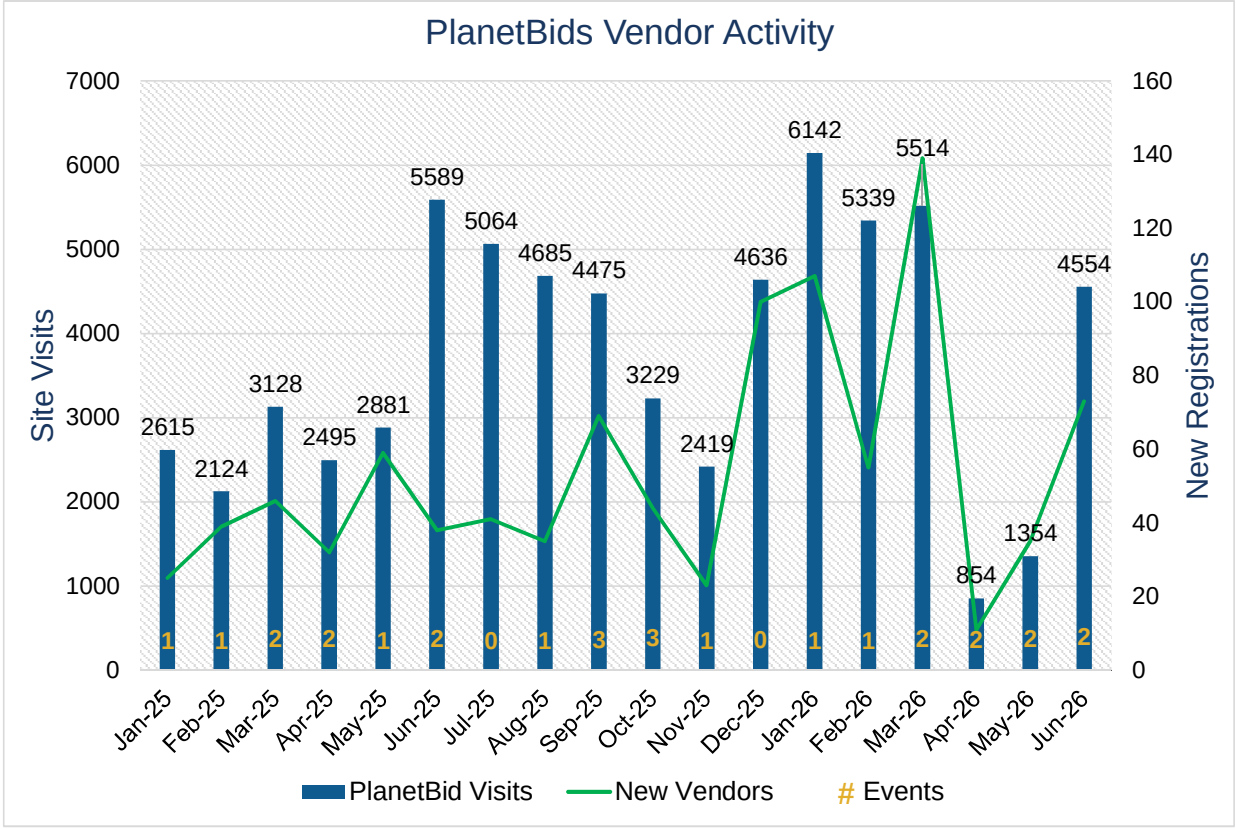
3 Delivering Value Across the Agency

- Strategic Partnerships
  - Partner with departments from planning through project delivery
- Competitive Procurement
  - Maximize competition and best value
- Compliance
  - Safeguard IEUA through fair, transparent procurement
- Contract Administration
  - Support contract execution, amendments, and closeouts
- Capital Program Support
- Continuous Improvement
  - Use procurement data to improve service



4 Outreach is Increasing Awareness and Vendor Engagement

- Engagement
  - Business expos
  - Procurement fairs
  - Small business events
  - Industry conferences
- Vendor Resources
  - Upcoming IEUA projects
  - Procurement opportunities
  - Registration on PlanetBids
  - Insurance requirements
  - Helpful tips and tricks



5 Bringing New Firms Into Agency Contracting

Outreach is translating into new vendor registrations, broader competition, and more firms winning work

971
New vendors registered on PlanetBids over the last 18 months

215
New contracts in FY 2025/26, up from 152 in FY 2023/24

28
Outreach events held over the same period, reaching new firms

How We Bring New Firms In

- Targeted outreach at business expos, procurement fairs, and small business events
- Contractor Academy with Metropolitan Water District of Southern California (MWD) and IEUA's open house events
- Hands-on help with PlanetBids registration and insurance requirements
- Advance notice of upcoming IEUA projects and procurement opportunities

How We Measure Effectiveness

- New PlanetBids registration question captures how each vendor learned about IEUA
- Solicitation-level tracking of vendor participation, document downloads, and job walk attendance
- Monitoring first-time bidders and first-time awardees to gauge how many new firms convert to contracts
- Increases in effective project deliveries

A larger, more diverse vendor pool means stronger competition, better pricing, and more resilient project delivery for the Agency.

6 Building Our Network for Success

- Strengthen IEUA's vendor network to increase competition, enhance supplier diversity, and support projects
  - Expand outreach events
  - Increase vendor registrations
  - Increase vendor participation
  - Improve competition
  - Build stronger industry relationships
  - Support project delivery
- Upcoming Major Events
  - IEUA Consultant Open House
  - MWD Event “26 in 2026”



MWD “MetWorks” Event
City of Industry, CA



MWD and IEUA Contractor Academy
Workshop Chino, CA



MWD and IEUA Contractor Academy
Workshop Chino, CA

7 Business Outreach - Contractors Open House





CONTRACTORS OPEN HOUSE

AUGUST 3, 2026
10:00AM-12:00PM OR
2:00PM-4:00PM

Hosted by Contracts and Procurement

We invite you to participate in our dynamic Open House, where you'll have the opportunity to meet with various departments from our team, learn about the Agency's processes, and gain insight into the exciting projects and work at IEUA. This event is designed to foster meaningful connections and provide valuable information about future initiatives. We look forward to welcoming you and sharing what makes IEUA's work so impactful.

LIGHT SNACKS AND REFRESHMENTS WILL BE SERVED

MEET OUR TEAM

DISCOVER UPCOMING BIDS, PREQUALIFICATIONS, AND PROJECTS

NETWORK WITH CONTRACTORS AND AGENCY STAFF

RSVP to

Questions to rguthrie@ieua.org

CHINO HILLS COMMUNITY CENTER
14250 Peyton Drive
Chino Hills, CA

Great Oak Hall

www.ieua.org

Questions?



@IEUAwater

ieua.org

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

4L

Date: September 16, 2026

To: The Honorable Board of Directors **From:** Kevin Alexander, General Manager

Committee: Finance & Administration

Staff Contact: Randy Lee, Acting Deputy General Manager

Subject: Treasurer's Report of Financial Affairs (Written/PowerPoint) (Finance & Admin)

Executive Summary:

The Treasurer's Report of Financial Affairs for July 2026 is presented in accordance with State reporting requirements. As of July 31, 2026, cash, investments, and restricted deposits totaled $530,479,751 a decrease of $7,036,908 from the $537,516,659 reported in June 2026. The decrease in cash, investments, and restricted deposits is primarily attributed to $12.2 million in capital project costs, partially offset by cash receipts during the month.

The average days of cash on hand decreased from 474 to 457 in July. IEUA's unrestricted investment portfolio yield was 3.983 percent in July, compared to 3.972 percent in June, an increase of 0.011 percent. The change in yield is primarily due to higher earnings yields for the Local Agency Invest Fund, California Asset Management Program, and managed investments.

Budget Impact *Budgeted (Y/N):* N *Amendment (Y/N):* N *Amount for Requested Approval*

Regional Sewerage *Technical Committee (Y/N):* N

Policy Committee (Y/N): N

Environmental Determination:

Not Applicable

Attachments:

Attachment 1 - Background
Attachment 2 - PowerPoint
Attachment 3 - Treasurer's Report of Financial Affairs

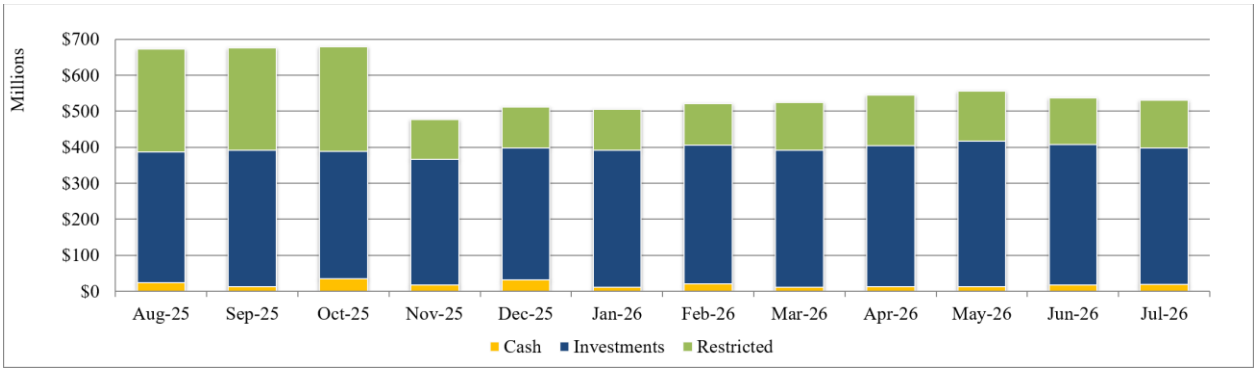
Background

Subject: Treasurer's Report of Financial Affairs

The Treasurer's Report of Financial Affairs is submitted in a format consistent with State requirements. The monthly report denotes investment transactions that have been executed in accordance with the IEUA's Investment Policy (Resolution No. 2026-5-1).

IEUA's total cash, investments, and restricted deposits for the month of July 2026 were $530.5 million, a decrease of $7.0 million compared to the $537.5 million reported in June 2026, as shown in Figure 1. The decrease in cash, investments, and restricted deposits is primarily attributed to $12.2 million in capital project costs, partially offset by cash receipts during the month.

Figure 1: Cash, Investments, and Restricted Deposits



The investment in the Truist Financial corporate note for $0.94 million, maturing in August 2027, continues to retain an A- rating by Standard and Poor's despite the May 2024 downgrade by Moody's Investor Service to Baa1. IEUA staff, in collaboration with PFM Asset Management, will continue to monitor Truist Financials overall financial health. Regular updates on the status of this investment will be provided each month to ensure continued transparency.

Table 1 below presents IEUA's unrestricted investment portfolio by authorized investment and duration, with a total portfolio value of $379.6 million. The investment portfolio value excludes cash and restricted deposits of $150.9 million.

The unrestricted investment portfolio yield in July 2026 was 3.983 percent, compared to 3.972 percent in June, an increase of 0.011 percent. The change in yield is primarily due to higher earnings yields in the local agency investment pools and managed investments.

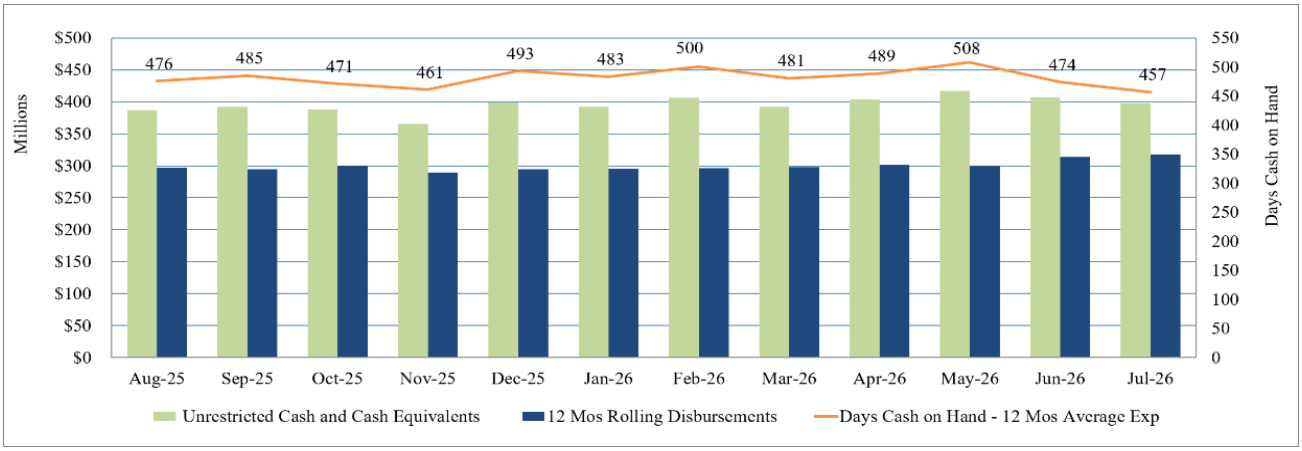
Table 1: IEUA Portfolio

Authorized Investments	Allowable Threshold ($ million or %)	Investment Value as of July 31, 2026 ($ million)				Average Yield %	Portfolio% (Unrestricted)
		Under 1 Year	1-3 Years	Over 3 Years	Total		
LAIF* Unrestricted	$75	$66.2	$0.0	$0.0	$66.2	3.840%	17.43%
CAMP** Unrestricted	n/a	63.2	0.0	0.0	63.2	3.780%	16.66%
CAMP Term (Matures 8/26/26)	n/a	25.0	0.0	0.0	25.0	4.010%	6.59%
CAMP Term (Matures 12/9/26)	n/a	25.0	0.0	0.0	25.0	3.760%	6.59%
CAMP Term (Matures 5/5/27)	n/a	25.0	0.0	0.0	25.0	3.860%	6.59%
CAMP Term (Matures 6/22/27)	n/a	25.0	0.0	0.0	25.0	4.260%	6.59%
Sub-Total IEUA Managed		**$229.4**	**$0.0**	**$0.0**	**$229.4**	**3.881%**	**60.45%**
Bank Notes	30%	0.0	1.1	1.1	2.2	4.827%	0.58%
Medium Term Notes	30%	3.7	20.1	18.7	42.5	4.344%	11.20%
Federal Agency Mortgage-Backed Securities	n/a	3.5	18.0	6.0	27.5	4.702%	7.25%
Municipal Bonds	10%	0.0	0.0	0.4	0.4	4.213%	0.10%
US Treasury Notes	n/a	0.0	38.0	39.6	77.6	3.807%	20.42%
Sub-Total PFMAM* Managed**		**$7.2**	**$77.2**	**$65.8**	**$150.2**	**4.139%**	**39.55%**
Total		**$236.6**	**$77.2**	**$65.8**	**$379.6**	**3.983%**	**100.00%**

*LAIF - Local Agency Investment Fund **CAMP - California Asset Management Program ***PFMAM - PFM Asset Management
+/- due to rounding

Average days cash on hand is calculated using the month-end balance of unrestricted cash and cash equivalents divided by disbursements associated with operating expenses, debt service costs, and capital expenditures. For the month ending July 2026, average days cash on hand decreased from 474 days to 457 days primarily due to the lower cash and investment balance. Changes to days of cash on hand are shown in Figure 2.

Figure 2: Days Cash on Hand – 12 Month (Mo) Rolling Average



Monthly cash and investment summaries are available on the IEUA's website at: https://www.ieua.org/read-our-reports/cash-and-investment/



Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

Treasurer's Report of Financial Affairs

Cecilia House
Acting Budget Officer

September 2026

2 IEUA Liquidity

- The decrease in cash, investments, and restricted deposits is primarily attributed to $12.2 million in capital project costs, partially offset by cash receipts during the month
- The change in yield is primarily due to higher earnings yields for the local agency investment pools and managed investments

Description	July $ Millions	June $ Millions	Increase / (Decrease) $ Millions
Investment Portfolio	$379.6	$389.8	($10.2)
Cash and Restricted Deposits	150.9	147.7	3.2
Total Cash, Investments, and Restricted Deposits	**$530.5**	**$537.5**	**($7.0)**
Investment Portfolio Yield	3.983%	3.972%	0.011%
Weighted Average Duration (Years)	2.01	1.84	0.17
Average Cash on Hand (Days)*	457	474	(17)

**Calculated using the month end balance of unrestricted cash and cash equivalents divided by disbursements for operating expense, debt service, and capital expenditures*

Totals may not tie due to rounding

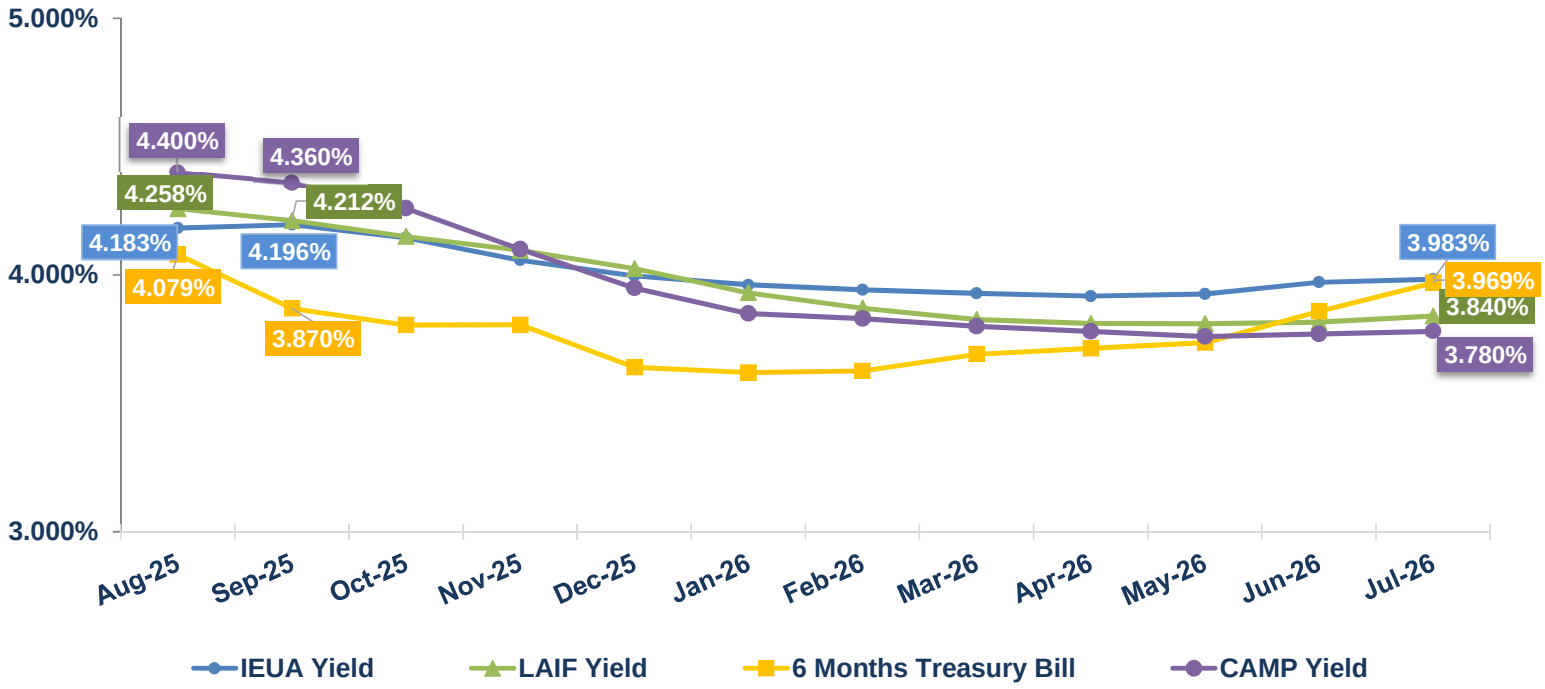
Monthly cash and investment summaries available at: https://www.ieua.org/read-our-reports/cash-and-investment/

3 IEUA Investment Position ($ Millions)

Authorized Investments	Allowable Threshold	Under 1 Year	1 – 3 Years	Over 3 Years	Total	Average Yield %	Portfolio % (Unrestricted)
LAIF	$75	$66.2	$0.0	$0.0	$66.2	3.840%	17.43%
CAMP	n/a	63.2	0.0	0.0	63.2	3.780%	16.66%
CAMP Term (Matures 8/26/2026)	n/a	25.0	0.0	0.0	25.0	4.010%	6.59%
CAMP Term (Matures 12/9/2026)	n/a	25.0	0.0	0.0	25.0	3.760%	6.59%
CAMP Term (Matures 5/5/2027)	n/a	25.0	0.0	0.0	25.0	3.860%	6.59%
CAMP Term (Matures 6/22/2027)	n/a	25.0	0.0	0.0	25.0	4.260%	6.59%
Sub-Total IEUA Managed		**$229.4**	**$0.0**	**$0.0**	**$229.4**	**3.881%**	**60.45%**
Bank Notes	30%	0.0	1.1	1.1	2.2	4.827%	0.58%
Medium Term Notes	30%	3.7	20.1	18.7	42.5	4.344%	11.20%
Federal Agency Mortgage-Backed Securities	n/a	3.5	18.0	6.0	27.5	4.702%	7.25%
Municipal Bonds	10%	0.0	0.0	0.4	0.4	4.213%	0.10%
US Treasury Notes	n/a	0.0	38.0	39.6	77.6	3.807%	20.42%
Sub-Total PFM Asset Management Managed		**$7.2**	**$77.2**	**$65.8**	**$150.2**	**4.139%**	**39.55%**
Total		**$236.6**	**$77.2**	**$65.8**	**$379.6**	**3.983%**	**100.00%**

CAMP = California Asset Management Program
LAIF = Local Agency Investment Fund

4 Portfolio Yield Comparison



INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

TREASURER'S REPORT OF FINANCIAL AFFAIRS

For the Month Ended July 31, 2026

Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

All investment transactions have been executed in accordance with the criteria stated in the Inland Empire Utilities Agency* Investment Policy (Resolution No. 2026-5-1) adopted by the IEUA* Board of Directors during its regular meeting held on May 20, 2026.
The funds anticipated to be available during the next six-months are expected to be sufficient to meet all foreseen expenditures during the period.

* A Municipal Water District

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

	July	June	Variance
Cash, Bank Deposits, and Bank Investment Accounts	$18,537,651	$17,059,053	$1,478,598
Investments			
IEUA Managed			
Local Agency Investment Fund (LAIF)	$66,188,211	$65,542,787	$645,424
California Asset Management Program (CAMP)	63,250,155	74,022,688	(10,772,533)
CAMP Term Investment (Matures 8/26/2026)	25,000,000	25,000,000	-
CAMP Term Investment (Matures 12/9/2026)	25,000,000	25,000,000	-
CAMP Term Investment (Matures 5/5/2027)	25,000,000	25,000,000	-
CAMP Term Investment (Matures 6/22/2027)	25,000,000	25,000,000	-
Total IEUA Managed Investments	$229,438,366	$239,565,475	($10,127,109)
PFM Managed			
Bank Notes	2,190,738	2,190,789	(51)
Municipal Bonds	395,000	395,000	-
Federal Agency Commercial Mortgage-Backed Securities	27,538,164	27,872,116	(333,952)
Medium Term Notes	42,510,229	42,528,708	(18,479)
U.S. Treasury Bonds/Bills/Notes	77,559,637	76,160,636	1,399,001
Total PFM Managed Investments	$150,193,768	$150,222,249	($28,481)
Total Investments	$379,632,134	$389,787,724	($10,155,590)
Total Cash and Investments Available to the IEUA	$398,169,785	$406,846,777	($8,676,992)
Restricted Deposits			
CAMP Water Connection Reserve	$38,274,809	$37,209,236	$1,065,573
LAIF Self Insurance Reserve	7,641,427	7,569,098	72,329
Bond and Note Accounts	4	4	-
Capital Call Holding Account	33,497,868	33,435,398	62,470
SRF Loan Reserve Accounts	6,442,293	6,442,293	-
California Employers' Retirement Benefit Trust Account - CERBT (Other Post Employment Benefits - OPEB)	28,230,964	28,286,421	(55,457)
Escrow Deposits	18,222,601	17,727,432	495,169
Total Restricted Deposits	$132,309,966	$130,669,882	$1,640,084
Total Cash, Investments, and Restricted Deposits	**$530,479,751**	**$537,516,659**	**($7,036,908)**

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

Cash, Bank Deposits, and Bank Investment Accounts	
JPM Checking Account	$17,872,096
JPM Payroll Account	-
JPM Workers' Compensation Account	-
Subtotal Demand Deposits	$17,872,096
Other Cash and Bank Accounts	
Petty Cash	$2,250
Subtotal Other Cash	$2,250
US Bank Pre-Investment Money Market Account	$663,305
Total Cash and Bank Accounts	**$18,537,651**
Unrestricted Investments	
Local Agency Investment Fund (LAIF)	
LAIF Fund	$66,188,211
Subtotal Local Agency Investment Fund	$66,188,211
California Asset Management Program (CAMP)	
CAMP Fund	$63,250,155
CAMP Term Investment (Matures 8/26/2026)	25,000,000
CAMP Term Investment (Matures 12/9/2026)	25,000,000
CAMP Term Investment (Matures 5/5/2027)	25,000,000
CAMP Term Investment (Matures 6/22/2027)	25,000,000
Subtotal CAMP	$163,250,155
Subtotal IEUA Managed Investment Accounts	**$229,438,366**
Bank Notes	
Bank Notes	$2,190,738
Subtotal Bank Notes	$2,190,738

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

Unrestricted Investments Continued

Federal Agency Commercial Mortgage-Backed Security	
Federal Agency Comm. Mortgage-Backed Security	$27,538,164
Subtotal Federal Agency Comm. Mortgage-Backed Security	$27,538,164
Municipal Bonds	
Subtotal Municipal Bonds	$395,000
Subtotal State and Municipal Bonds	$395,000
Medium Term Notes	
Medium Term Notes	$42,510,229
Subtotal Medium Term Notes	$42,510,229
U.S. Treasury Bonds/Bills/Notes	
Treasury Note	$77,559,637
Subtotal U.S. Treasury Notes	$77,559,637
Subtotal PFM Managed Investment Accounts	**$150,193,768**
Total Investments	**$379,632,134**

Restricted Deposits

Investment Pool Accounts	
CAMP - Water Connection Reserves	$38,274,809
LAIF - Self Insurance Fund Reserves	7,641,427
Subtotal Investment Pool Accounts	$45,916,236
Bond and Note Accounts	
2017A Debt Service Accounts	$1
2020A Debt Service Accounts	3
Subtotal Bond and Note Accounts	$4

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

Restricted Deposits Continued

Capital Call Holding Account	
JPMC- Capital Call Holding Account	$33,497,868
Subtotal Capital Call Holding Account	$33,497,868
SRF Loan Reserve Accounts	
JPMC- SRF Reserve Accounts	$6,442,293
Subtotal SRF Loan Reserve Accounts	$6,442,293
CalPERS	
CERBT Account (OPEB)	$28,230,964
Subtotal CalPERS Accounts	$28,230,964
Escrow Deposits	
W.M. Lyles Construction	$18,222,601
Subtotal Escrow Deposits	$18,222,601
Total Restricted Deposits	$132,309,966
Total Cash, Investments, and Restricted Deposits as of July 31, 2026	**$530,479,751**
Total Cash, Investments, and Restricted Deposits as of 07/31/2026	$530,479,751
Less: Total Cash, Investments, and Restricted Deposits as of 06/30/2026	537,516,659
Total Monthly Increase (Decrease)	($7,036,908)

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

	Par Amount	Cost Basis Amount	Term (Days)	July Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Cash, Bank Deposits, and Bank Investment Accounts								
JP Morgan Chase (JPM)								
Checking	$17,872,096	$17,872,096	N/A	$17,872,096		2.20%	N/A	$17,872,096
Payroll Checking	-	-	N/A	-		N/A	N/A	-
Workers' Compensation Account	-	-	N/A	-		N/A	N/A	-
Subtotal JPM Accounts	$17,872,096	$17,872,096		$17,872,096				$17,872,096
US Bank (USB)								
Custodial Money Market *(Investment Mgmt.)*	$642,365	$642,365	N/A	$642,365		3.14%	N/A	$642,365
Custodial Money Market *(Debt Service)*	20,940	20,940	N/A	20,940		3.14%	N/A	20,940
Subtotal USB Account	$663,305	$663,305		$663,305		3.14%		$663,305
Petty Cash	$2,250	$2,250	N/A	$2,250		N/A	N/A	$2,250
Total Cash, Bank Deposits and Bank Investment Accounts	**$18,537,651**	**$18,537,651**		**$18,537,651**				**$18,537,651**
Investments								
LAIF Accounts								
Non-Restricted Funds	$66,188,211	$66,188,211	N/A	$66,188,211		3.84%	N/A	$66,188,211
Subtotal LAIF Accounts	$66,188,211	$66,188,211		$66,188,211		3.84%		$66,188,211
CAMP Accounts								
Non-Restricted Funds	$63,250,155	$63,250,155	N/A	$63,250,155		3.78%	N/A	$63,250,155
Subtotal CAMP Accounts	$63,250,155	$63,250,155		$63,250,155		3.78%		$63,250,155
Camp Term Investment								
CAMP Term Investment	$25,000,000	$25,000,000	364	$25,000,000		4.01%	08/26/26	$25,000,000
CAMP Term Investment	25,000,000	25,000,000	364	25,000,000		3.76%	12/09/26	25,000,000
CAMP Term Investment	25,000,000	25,000,000	364	25,000,000		3.86%	05/05/27	25,000,000
CAMP Term Investment	25,000,000	25,000,000	363	25,000,000		4.26%	06/22/27	25,000,000
Subtotal CAMP Term Investment	$100,000,000	$100,000,000		$100,000,000		3.97%		$100,000,000
Subtotal IEUA Managed Investment Accounts	**$229,438,366**	**$229,438,366**		**$229,438,366**		**3.88%**		**$229,438,366**
Bank Notes								
Morgan Stanley Bank NA Bank Notes	$365,000	$365,000	1457	$365,000	5.50%	5.50%	05/26/28	$367,484
Morgan Stanley Bank NA Bank Notes	715,000	716,509	1456	715,407	5.50%	5.45%	05/26/28	719,867
Morgan Stanley PVT Bank (Callable)	1,110,000	1,110,388	1464	1,110,331	4.21%	4.20%	02/08/30	1,091,291
Subtotal Bank Notes	$2,190,000	$2,191,897		$2,190,738		4.83%		$2,178,642

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

	Par Amount	Cost Basis Amount	Term (Days)	July Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Federal Agency Commercial Mortgage-Backed Security (CMBS)								
FHMS K061 A2	$734,739	$712,123	1257	$732,695	3.35%	4.29%	11/01/26	$731,770
FHMS K064 A2	1,160,000	1,094,206	1291	1,148,130	3.22%	4.94%	03/01/27	1,152,722
FHMS K065 A2	660,000	622,282	1322	652,496	3.24%	4.93%	04/01/27	654,725
FHMS K066 A2	1,007,716	942,372	1379	992,408	3.12%	4.97%	06/01/27	997,612
FHMS K507 A1	905,516	891,306	1647	899,604	4.80%	5.19%	04/01/28	908,469
FHMS K506 A1	537,839	529,796	1691	534,484	4.65%	5.01%	05/01/28	538,505
FHMS KJ46 A1	548,778	548,764	1771	548,772	4.78%	4.78%	06/01/28	549,922
FHMS K505 A2	1,072,850	1,083,566	1778	1,076,979	4.82%	4.59%	06/01/28	1,076,070
FNA 2023-M6 A2	982,241	965,589	1797	975,614	4.17%	4.58%	07/01/28	974,307
FHMS KJ47 A1	298,973	298,971	1769	298,972	5.27%	5.27%	08/01/28	299,987
FHMS K506 A2	1,115,000	1,098,506	1783	1,107,579	4.65%	4.99%	08/01/28	1,115,031
FHMS K508 A2	1,115,000	1,090,541	1748	1,103,764	4.74%	5.25%	08/01/28	1,116,142
FHMS K509 A2	845,000	818,059	1767	832,021	4.85%	5.60%	09/01/28	847,832
FHMS K507 A2	1,100,000	1,086,852	1800	1,093,810	4.80%	5.07%	09/01/28	1,103,176
FHMS K510 A2	430,000	428,757	1776	429,395	5.07%	5.14%	10/01/28	433,309
FHMS K511 A2	625,000	623,204	1760	624,122	4.86%	4.93%	10/01/28	627,181
FHMS K512 A2	520,293	525,151	1777	522,729	5.00%	4.79%	11/01/28	523,782
FHMS K513 A2	640,000	646,393	1779	643,298	4.72%	4.50%	12/01/28	640,556
FHMS K514 A2	645,000	651,449	1758	648,355	4.57%	4.34%	12/01/28	643,927
FHMS K518 A2	795,000	814,195	1740	805,633	5.40%	4.83%	01/01/29	807,741
FHMS K517 A2	985,000	1,014,536	1754	1,000,969	5.36%	4.67%	01/01/29	998,979
FHMS K515 A2	1,100,000	1,129,634	1775	1,115,866	5.40%	4.79%	01/01/29	1,115,958
FHMS K516 A2	1,100,000	1,132,997	1761	1,117,800	5.48%	4.79%	01/01/29	1,119,123
FHMS K520 A2	625,000	627,537	1766	626,476	5.18%	5.09%	03/01/29	631,857
FHMS K524 A2	920,000	925,650	1741	923,507	4.72%	4.58%	05/01/29	921,232
FHMS K526 A2	1,030,000	1,039,634	1781	1,036,072	4.54%	4.33%	07/01/29	1,026,213
FHMS K530 A2	1,120,000	1,125,832	1739	1,124,022	4.79%	4.67%	09/01/29	1,122,790
FHMS K553 A2	705,000	705,882	1781	705,794	4.07%	4.04%	12/01/30	687,502
FHMS K554 A2	1,280,000	1,284,945	1767	1,284,556	4.22%	4.13%	12/01/30	1,255,488
FHMS K557 A2	700,000	699,987	1756	699,988	3.94%	3.94%	01/01/31	678,371
FHMS K555 A2	1,490,000	1,484,977	1784	1,485,411	4.05%	4.13%	01/01/31	1,451,038
FHMS K558 A2	745,000	746,937	1801	746,843	4.13%	4.07%	03/01/31	727,598
Subtotal Fed. Agcy. Comm. Mortgage-Backed Security	$27,538,945	$27,390,630		$27,538,164		4.70%		$27,478,915
US Treasury Bond/Bill/Note								
US Treasury Note	$945,000	$938,835	1792	$943,538	4.13%	4.27%	09/30/27	$944,188
US Treasury Note	1,105,000	1,120,366	1788	1,108,919	4.13%	3.81%	10/31/27	1,103,965
US Treasury Note	2,165,000	1,843,717	1759	2,081,711	0.50%	3.91%	10/31/27	2,068,759
US Treasury Note	10,000,000	9,983,594	716	9,989,453	3.50%	3.59%	10/31/27	9,913,280
US Treasury Note	1,925,000	1,932,971	1639	1,927,364	3.88%	3.77%	11/30/27	1,916,203
US Treasury Note	1,085,000	1,092,502	691	1,090,486	4.00%	3.62%	12/15/27	1,081,736

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

	Par Amount	Cost Basis Amount	Term (Days)	July Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Investments (continued)								
US Treasury Note	2,235,000	2,145,949	1750	2,206,351	2.75%	3.66%	02/15/28	2,185,412
US Treasury Note	625,000	561,694	1786	603,449	1.25%	3.52%	03/31/28	595,142
US Treasury Note	2,160,000	2,158,312	1795	2,159,429	3.63%	3.64%	03/31/28	2,138,063
US Treasury Note	10,000,000	10,038,672	883	10,027,612	3.75%	3.58%	04/15/28	9,915,630
US Treasury Note	1,330,000	1,328,597	732	1,328,802	3.75%	3.81%	04/15/28	1,318,779
US Treasury Note	935,000	930,800	1826	933,532	3.50%	3.60%	04/30/28	922,983
US Treasury Note	1,335,000	1,339,015	844	1,338,135	3.75%	3.61%	05/15/28	1,323,058
US Treasury Note	145,000	143,018	1028	143,372	3.13%	3.64%	11/15/28	141,318
US Treasury Note	885,000	878,086	1822	881,488	3.75%	3.92%	12/31/28	873,661
US Treasury Note	400,000	413,063	1263	410,496	4.63%	3.61%	04/30/29	403,047
US Treasury Note	280,000	282,538	1819	281,507	4.50%	4.30%	05/31/29	281,225
US Treasury Note	50,000	49,607	1824	49,761	4.25%	4.43%	06/30/29	49,877
US Treasury Note	510,000	517,570	1797	514,772	4.00%	3.67%	07/31/29	505,219
US Treasury Note	1,290,000	1,292,671	1821	1,291,709	3.63%	3.58%	08/31/29	1,263,494
US Treasury Note	2,500,000	2,492,578	1823	2,495,150	3.50%	3.57%	09/30/29	2,437,988
US Treasury Note	630,000	629,483	1826	629,653	4.13%	4.14%	10/31/29	625,595
US Treasury Note	1,000,000	1,017,461	1447	1,014,494	4.13%	3.65%	10/31/29	993,008
US Treasury Note	1,615,000	1,611,026	1822	1,612,325	4.13%	4.18%	10/31/29	1,603,708
US Treasury Note	2,240,000	2,244,025	1820	2,242,784	4.13%	4.08%	11/30/29	2,223,812
US Treasury Note	2,415,000	2,409,623	1819	2,411,192	4.38%	4.43%	12/31/29	2,415,471
US Treasury Note	1,095,000	1,090,937	1821	1,092,062	4.25%	4.33%	01/31/30	1,090,595
US Treasury Note	3,400,000	3,399,867	1821	3,399,910	4.00%	4.00%	02/28/30	3,358,697
US Treasury Note	1,380,000	1,386,900	1824	1,385,192	4.00%	3.89%	03/31/30	1,362,481
US Treasury Note	300,000	296,848	1811	297,562	3.88%	4.11%	04/30/30	294,785
US Treasury Note	2,950,000	2,913,816	1823	2,921,618	3.75%	4.02%	05/31/30	2,884,315
US Treasury Note	720,000	722,166	1825	721,730	3.88%	3.81%	06/30/30	706,669
US Treasury Note	1,225,000	1,218,971	1821	1,220,075	3.88%	3.98%	07/31/30	1,201,840
US Treasury Note	4,365,000	4,341,811	1823	4,345,739	3.63%	3.74%	08/31/30	4,238,825
US Treasury Note	390,000	388,903	1824	389,073	3.63%	3.69%	09/30/30	378,574
US Treasury Note	860,000	857,346	1812	857,701	3.63%	3.69%	10/31/30	834,200
US Treasury Note	2,825,000	2,808,889	1821	2,810,856	3.50%	3.63%	11/30/30	2,724,139
US Treasury Note	140,000	139,316	1821	139,389	3.63%	3.73%	12/31/30	135,614
US Treasury Note	575,000	573,226	1821	573,387	3.75%	3.82%	01/31/31	559,457
US Treasury Note	1,145,000	1,144,955	1816	1,144,963	3.75%	3.75%	01/31/31	1,114,050
US Treasury Note	1,590,000	1,563,914	1810	1,565,724	3.50%	3.87%	02/28/31	1,530,623
US Treasury Note	3,635,000	3,585,729	1797	3,587,318	3.88%	4.18%	04/30/31	3,550,657
US Treasury Note	1,400,000	1,389,773	1809	1,389,854	4.13%	4.29%	06/30/31	1,381,407
Subtotal US Treasuries	$77,800,000	$77,219,140		$77,559,637		3.81%		$76,591,549
Municipal Bonds								
Hawaii ST-TXBL-GP (Callable)	$395,000	$395,000	1797	$395,000	4.21%	4.21%	04/01/31	$387,307
Subtotal Municipal Bonds	$395,000	$395,000		$395,000		4.21%		$387,307
Medium Term Notes								
Microsoft Corp (Callable)	$1,100,000	$1,112,199	1625	$1,100,053	2.40%	2.14%	08/08/26	$1,099,672
Paccar Financial Corp Note	830,000	833,818	1095	830,032	5.05%	4.88%	08/10/26	830,163

INLAND EMPIRE UTILITIES AGENCY
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Month Ended
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	Par Amount	Cost Basis Amount	Term (Days)	July Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Investments (continued)								
Target Corp	150,000	149,745	1817	149,977	1.95%	1.99%	01/15/27	148,563
Target Corp	690,000	689,579	1810	689,961	1.95%	1.96%	01/15/27	683,388
Truist Financial Corp	935,000	817,779	1824	911,399	1.13%	3.91%	08/03/27	906,093
Home Depot Inc	1,145,000	1,079,586	1688	1,129,158	2.80%	4.17%	09/14/27	1,126,176
Bank of NY Mellon Corp	700,000	680,078	1279	691,001	3.44%	4.33%	02/07/28	697,045
JP Morgan Chase (Callable)	620,000	566,909	1620	601,272	2.95%	5.13%	02/24/28	614,581
Kenvue Inc	650,000	665,347	996	659,242	5.05%	4.12%	03/22/28	654,467
John Deere Capital Corp	160,000	162,176	1827	160,850	4.95%	4.64%	07/14/28	161,603
John Deere Capital Corp	280,000	283,802	1824	281,488	4.95%	4.64%	07/14/28	282,804
John Deere Capital Corp	370,000	369,449	1827	369,785	4.95%	4.98%	07/14/28	373,706
National Rural Util Coop	460,000	459,485	1096	459,638	4.15%	4.19%	08/25/28	455,625
Citibank NA Corp Notes	1,660,000	1,660,000	1827	1,660,000	5.80%	5.80%	09/29/28	1,702,893
Bank of America Corp (Callable)	895,000	904,917	1393	900,381	4.98%	4.66%	01/24/29	898,384
Visa Inc (Callable)	2,365,000	2,336,927	984	2,338,490	3.80%	4.27%	02/12/29	2,329,667
Alphabet Inc (Callable)	215,000	214,220	1098	214,335	3.70%	3.83%	02/15/29	210,587
Alphabet Inc (Callable)	230,000	229,754	1098	229,791	3.70%	3.74%	02/15/29	225,279
Alphabet Inc (Callable)	230,000	229,772	1098	229,806	3.70%	3.74%	02/15/29	225,279
Alphabet Inc (Callable)	1,385,000	1,383,587	1098	1,383,800	3.70%	3.74%	02/15/29	1,356,571
Caterpillar Finl Service	950,000	948,746	1095	948,920	3.75%	3.80%	02/23/29	930,895
Cisco Systems Inc (Callable)	335,000	343,794	1201	341,923	4.85%	3.99%	02/26/29	337,159
Astrazeneca Finance LLC (Callable)	875,000	889,376	1320	885,365	4.85%	4.35%	02/26/29	880,566
Blackrock Funding Inc (Callable)	105,000	104,810	1826	104,895	4.70%	4.74%	03/14/29	105,448
Blackrock Funding Inc (Callable)	720,000	716,659	1798	718,127	4.70%	4.81%	03/14/29	723,074
Salesforce Inc (Callable)	1,120,000	1,119,754	1098	1,119,784	4.65%	4.66%	03/15/29	1,115,033
Adobe Inc (Callable)	365,000	365,482	1825	365,268	4.80%	4.77%	04/04/29	367,174
Adobe Inc (Callable)	445,000	444,337	1826	444,626	4.80%	4.83%	04/04/29	447,651
Mastercard Inc (Callable)	2,235,000	2,229,815	1054	2,229,869	4.43%	4.51%	06/08/29	2,222,086
Toyota Motor Credit Corp	150,000	149,696	1826	149,808	4.55%	4.60%	08/09/29	149,361
Toyota Motor Credit Corp	330,000	329,621	1826	329,761	4.55%	4.58%	08/09/29	328,595
Toyota Motor Credit Corp	380,000	378,438	1826	379,014	4.55%	4.64%	08/09/29	378,382
Eli Lilly & Co (Callable)	790,000	791,153	1826	790,730	4.20%	4.17%	08/14/29	782,234
State Street Corp	1,075,000	1,114,420	1343	1,109,265	5.68%	4.59%	11/21/29	1,098,079
Bank of NY Mellon Corp	210,000	210,000	1461	210,000	4.03%	4.03%	01/22/30	206,510
Adobe Inc (Callable)	750,000	700,125	1452	705,666	2.30%	4.13%	02/01/30	689,528
Pepsico Inc (Callable)	620,000	618,958	1826	619,244	4.60%	4.64%	02/07/30	620,223
JP Morgan Chase Notes (Callable)	575,000	592,888	1820	587,587	5.58%	4.87%	04/22/30	584,585
JP Morgan Chase Notes (Callable)	775,000	775,000	1826	775,000	4.41%	4.41%	04/23/30	764,532
Blackrock Inc (Callable)	1,000,000	917,300	1768	934,538	2.40%	4.31%	04/30/30	919,175
Charles Schwab Corp (Callable)	265,000	265,000	1461	265,000	4.74%	4.74%	05/21/30	264,382
Charles Schwab Corp (Callable)	850,000	849,345	1461	849,377	4.74%	4.77%	05/21/30	848,019
Novartis Capital Corp (Callable)	1,560,000	1,555,320	1826	1,555,959	4.10%	4.17%	11/05/30	1,519,066
Caterpillar Finl Service	150,000	149,946	1826	149,952	4.15%	4.16%	01/08/31	146,376
Toyota Motor Credit Corp	370,000	369,885	1824	369,898	4.20%	4.21%	01/10/31	360,438

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

	Par Amount	Cost Basis Amount	Term (Days)	July Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
Investments (continued)								
Totalenergi CAP USA LLC (Callable)	620,000	620,000	1826	620,000	4.25%	4.25%	01/13/31	605,512
Totalenergi CAP USA LLC (Callable)	855,000	857,018	1826	856,815	4.25%	4.20%	01/13/31	835,021
Bank of America Corp (Callable)	775,000	718,371	1794	722,275	2.50%	4.16%	02/13/31	711,946
Amazon.com Inc (Callable)	490,000	488,319	1826	488,437	4.25%	4.33%	03/13/31	475,312
Amazon.com Inc (Callable)	635,000	633,984	1826	634,057	4.25%	4.29%	03/13/31	615,965
Amazon.com Inc (Callable)	1,115,000	1,105,935	1813	1,106,512	4.25%	4.43%	03/13/31	1,081,577
Depository Trust Company (Callable)	355,000	354,702	1826	354,721	4.55%	4.57%	03/27/31	350,155
Depository Trust Company (Callable)	2,000,000	2,018,980	1801	2,017,999	4.55%	4.33%	03/27/31	1,972,702
Walmart Inc (Callable)	510,000	508,909	1826	508,961	4.15%	4.20%	04/30/31	499,585
Meta Platforms Inc (Callable)	2,260,000	2,246,937	1806	2,247,319	4.55%	4.68%	05/15/31	2,205,473
NVIDIA Corp Inc (Callable)	1,025,000	1,023,053	1823	1,023,098	4.50%	4.54%	06/15/31	1,003,152
Subtotal Medium Term Notes	$42,710,000	$42,335,205		$42,510,229		4.34%		$42,127,517
Subtotal PFM Managed Investment Accounts	**$150,633,945**	**$149,531,872**		**$150,193,768**		**4.14%**		**$148,763,930**
Total Investments	**$380,072,311**	**$378,970,238**		**379,632,134**				**378,202,296**
(Source of Investment Amortized Cost: PFM)								
Restricted Deposits								
Investment Pool Accounts								
CAMP - Water Connection Reserves	$38,274,809	$38,274,809	N/A	$38,274,809		3.78%	N/A	$38,274,809
LAIF - Self Insurance Reserves	7,641,427	7,641,427	N/A	7,641,427		3.84%	N/A	7,641,427
Total Investment Pool Accounts	$45,916,236	$45,916,236		$45,916,236		3.79%		$45,916,236
Bond and Note Accounts								
2017A Debt Service Accounts	$1	$1	N/A	$1		0.00%	N/A	$1
2020A Debt Service Accounts	3	3	N/A	3		0.00%	N/A	3
Total Bond and Note Accounts	$4	$4		$4		0.00%		$4
Capital Call Holding Account								
JPMC Capital Call Holding Account	$33,497,868	$33,497,868	N/A	$33,497,868		2.20%	N/A	$33,497,868
Total Capital Call Holding Account	$33,497,868	$33,497,868		$33,497,868		2.20%		$33,497,868
SRF Loan Reserve Accounts								
5176-110 Recycled Water Phase 4	$159,566	$159,566	N/A	$159,566		2.20%	N/A	$159,566
5176-120 Recycled Water Phase 4	264,678	264,678	N/A	264,678		2.20%	N/A	264,678
5176-130 Recycled Water Phase 4	269,198	269,198	N/A	269,198		2.20%	N/A	269,198
5176-140 Recycled Water Phase 4	72,639	72,639	N/A	72,639		2.20%	N/A	72,639
5332-110 Recycled Water Phase 5	55,337	55,337	N/A	55,337		2.20%	N/A	55,337
5327-110 RP-1 Dewatering Facility Extension	1,447,481	1,447,481	N/A	1,447,481		2.20%	N/A	1,447,481
7885-110 Regional Water Quality Laboratory	1,046,416	1,046,416	N/A	1,046,416		2.20%	N/A	1,046,416
5318-110 Wineville RW Pipeline Extension	893,468	893,468	N/A	893,468		2.20%	N/A	893,468
8105-110 Napa Lateral	172,434	172,434	N/A	172,434		2.20%	N/A	172,434
8105-120 San Sevaine Basin Improvements	102,705	102,705	N/A	102,705		2.20%	N/A	102,705
8235-110 RP-1 1158 Pump Station Improvements	211,930	211,930	N/A	211,930		2.20%	N/A	211,930
8235-150 Baseline Extension Project	136,883	136,883	N/A	136,883		2.20%	N/A	136,883

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

	Par Amount	Cost Basis Amount	Term (Days)	July Value	% Coupon	% Yield to Maturity	Maturity Date	Market Value
4900-110 Recycled Water Phase 3	170,797	170,797	N/A	170,797		2.20%	N/A	170,797
4900-120 Recycled Water Phase 3	312,621	312,621	N/A	312,621		2.20%	N/A	312,621
4900-130 Recycled Water Phase 3	61,996	61,996	N/A	61,996		2.20%	N/A	61,996
8260-110 Wineville/Jurupa/RP-3 Recharge Improveme	813,380	813,380	N/A	813,380		2.20%	N/A	813,380
8414-110 Lower Day Basin Improvement	159,484	159,484	N/A	159,484		2.20%	N/A	159,484
8235-120 RP-5 RW Pipeline Bottleneck	91,280	91,280	N/A	91,280		2.20%	N/A	91,280
Total SRF Loan Reserves	$6,442,293	$6,442,293		$6,442,293		2.20%		$6,442,293
CalPERS Deposits								
CERBT Account (OPEB)	$16,000,000	$16,000,000	N/A	$28,230,964		N/A	N/A	$28,230,964
Subtotal CalPERS Deposits	$16,000,000	$16,000,000		$28,230,964				$28,230,964
CERBT Strategy 2 Performance as of June 30, 2026 1 year net return was 14.14%								
Escrow Deposits								
W. M. Lyles Construction	$18,222,601	$18,222,601	N/A	$18,222,601		N/A	N/A	$18,222,601
Subtotal Escrow Deposits	$18,222,601	$18,222,601		$18,222,601				$18,222,601
Total Restricted Deposits	**$120,079,002**	**$120,079,002**		**$132,309,966**				**$132,309,966**
Total Cash, Investments, and Restricted Deposits as of July 31, 2026	**$518,688,964**	**$517,586,891**		**$530,479,751**				**$529,049,913**

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

July Purchases

No.	Date	Transaction	Investment Security	Type	Par Amount Purchased	Investment Yield to Maturity
1	07/17/2026	Purchase	US Treasury Note	Treasury Bond/Note	$1,400,000	4.29%
2	07/20/2026	Purchase	Mastercard Inc (Callable)	Corporate Note	2,235,000	4.51%
			Total Purchases		**$3,635,000**	

July Investment Maturities, Calls & Sales

No.	Date	Transaction	Investment Security	Type	Par Amount Matured/Sold	Investment Yield to Maturity
1	07/17/2026	Maturity	Cooperat Rabobank UA/NY	Certificate of Deposit	$1,075,000	5.08%
2	07/20/2026	Sell	Mastercard Inc (Callable)	Corporate Note	2,325,000	4.07%
3	07/25/2026	Paydown	FHMS K066 A2	Mortgage-Backed Security	1,683	4.97%
4	07/25/2026	Paydown	FHMS KJ47 A1	Mortgage-Backed Security	1,892	5.27%
5	07/25/2026	Paydown	FHMS K061 A2	Mortgage-Backed Security	5,676	4.29%
6	07/25/2026	Paydown	FHMS K507 A1	Mortgage-Backed Security	7,516	5.19%
7	07/25/2026	Paydown	FHMS K505 A2	Mortgage-Backed Security	2,150	4.59%
8	07/25/2026	Paydown	FHMS K506 A1	Mortgage-Backed Security	3,036	5.01%
9	07/25/2026	Paydown	FHMS KJ46 A1	Mortgage-Backed Security	290,202	4.78%
10	07/25/2026	Paydown	FNA 2023-M6 A2	Mortgage-Backed Security	25,678	4.58%
11	07/25/2026	Paydown	FHMS K512 A2	Mortgage-Backed Security	77	4.79%
			Total Maturities, Calls & Sales		**2,662,910**	

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

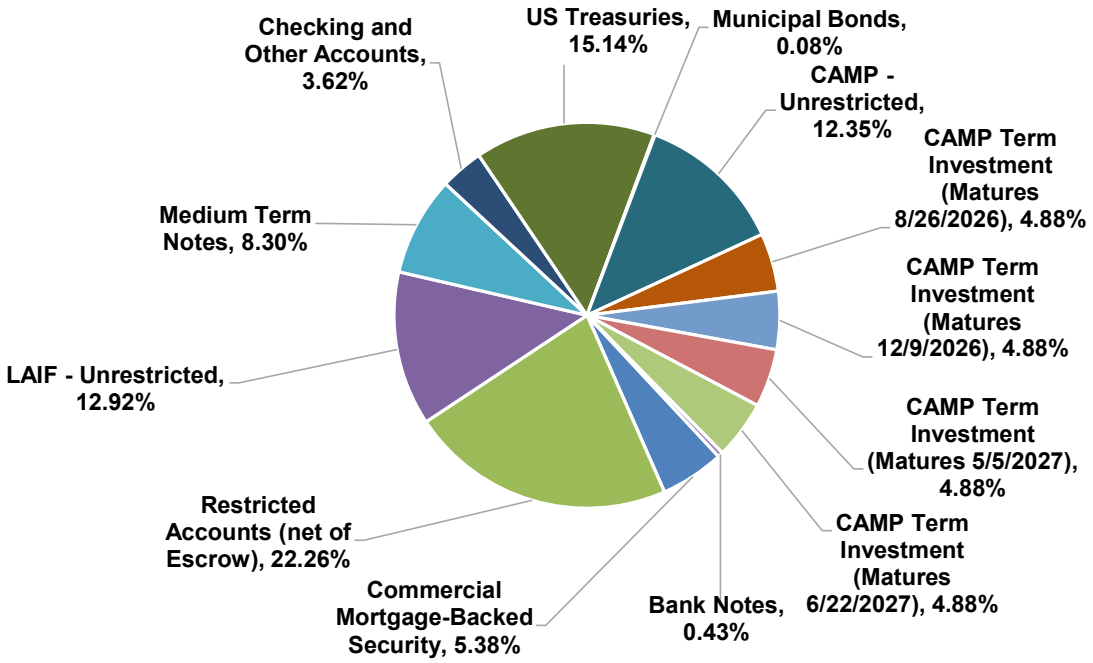
Directed Investment Category	Amount Invested	Yield
LAIF - Unrestricted	$66,188,211	3.840%
CAMP - Unrestricted	63,250,155	3.780%
Camp Term (Matures 8/26/2026)	25,000,000	4.010%
Camp Term (Matures 12/9/2026)	25,000,000	3.760%
Camp Term (Matures 5/5/2027)	25,000,000	3.860%
Camp Term (Matures 6/22/2027)	25,000,000	4.260%
Bank Notes	2,190,738	4.827%
Medium Term Notes	42,510,229	4.344%
Commercial Mortgage-Backed Security	27,538,164	4.702%
Municipal Bonds	395,000	4.213%
US Treasury Notes	77,559,637	3.807%
Total Investment Portfolio	***$379,632,134***	
Investment Portfolio Rate of Return		***3.983%***

Restricted/Transitory/Other Accounts	Amount Invested	Yield
CalPERS OPEB (CERBT) Account	$28,230,964	N/A
CAMP Restricted Water Connection Reserve	38,274,809	3.780%
LAIF Restricted Insurance Reserve	7,641,427	3.840%
US Bank - 2017A Debt Service Accounts	1	0.000%
US Bank - Pre-Investment Money Market Account	663,305	3.140%
Capital Call Holding Account	33,497,868	2.200%
SRF Loan Reserve Accounts	6,442,293	2.200%
JP Morgan Chase - Checking Account	17,872,096	2.200%
Other Accounts*	2,250	N/A
Escrow Account	18,222,601	N/A
Total Restricted/Transitory/Other Accounts	***$150,847,617***	
Average Yield of Other Accounts		***2.905%***
Total IEUA Directed Deposits	**$530,479,751**	

**Petty Cash*

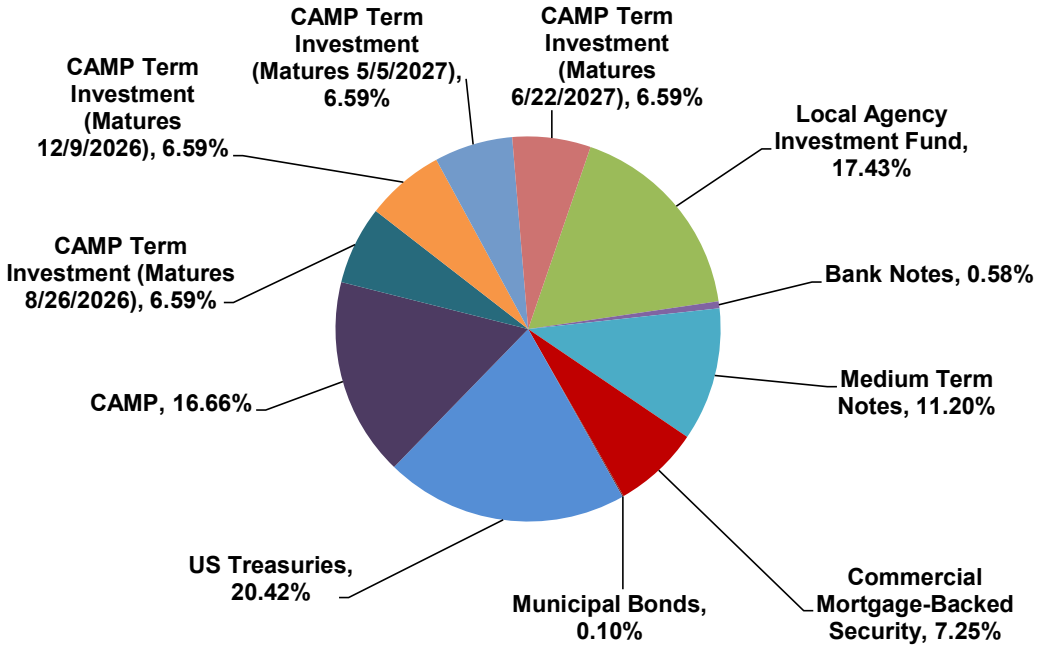
INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

Inland Empire Utilities Agency
Treasurer's Report of Financial Affairs
Month Ended July 31, 2026
Investment Portfolio (Net of Escrow Accounts)
$512,257,150



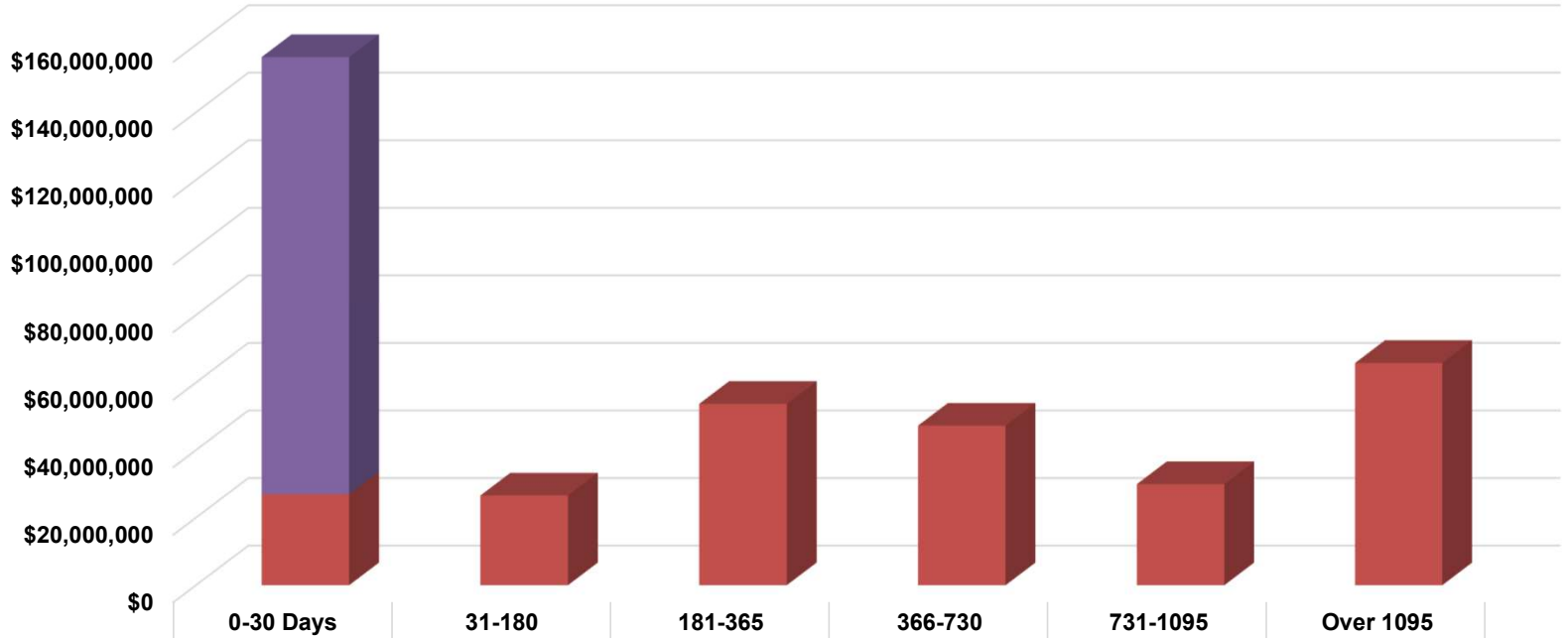
INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

Inland Empire Utilities Agency
Treasurer's Report of Financial Affairs
Month Ended July 31, 2026
Unrestricted Investment Portfolio
$379,632,134



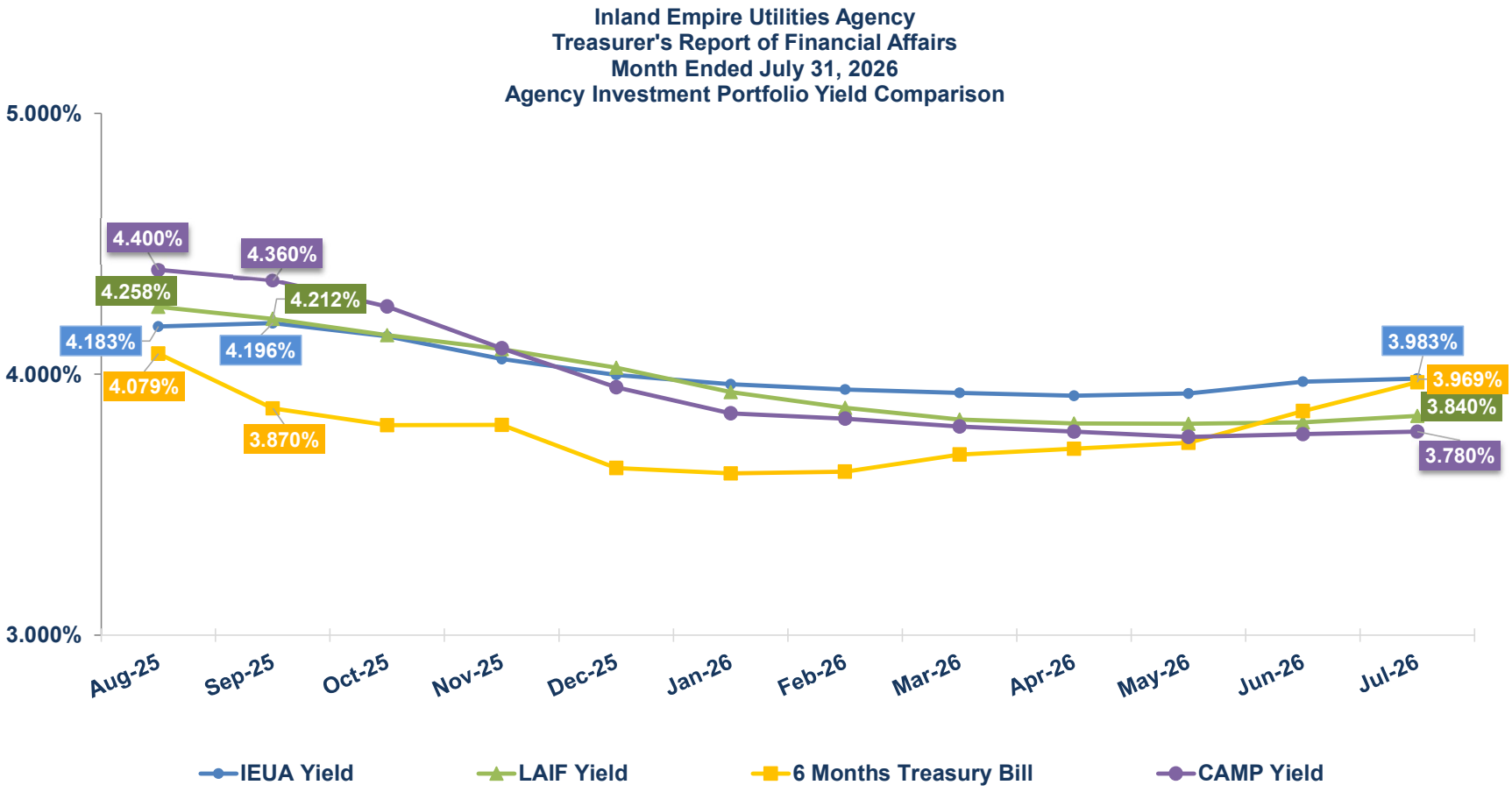
INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026

Inland Empire Utilities Agency
Treasurer's Report of Financial Affairs
Month Ended July 31, 2026
Investment Portfolio Maturity Distribution (Unrestricted)
$379,632,134



	0-30 Days	31-180 Days	181-365 Days	366-730 Days	731-1095 days	Over 1095 days
LAIF+CAMP	$129,438,366					
GSE+CD+MTN+MUNI+CMBS+Term	$26,930,085	26,572,633	53,704,433	$47,257,752	29,925,780	65,803,085
Percent	41.19%	7.00%	14.15%	12.45%	7.88%	17.33%

INLAND EMPIRE UTILITIES AGENCY
Cash and Investment Summary
Month Ended
July 31, 2026



S A W P A

SANTA ANA WATERSHED PROJECT AUTHORITY
11615 Sterling Avenue, Riverside, California 92503 • (951) 354-4220

This meeting will be conducted in person at the addresses listed below. As a convenience to the public, members of the public may also participate virtually using the zoom link provided below. The zoom link is for viewing purposes only; members of the public will not have speaking privileges virtually. Public Comments may be provided in person or submitted in advance to publiccomment@sawpa.gov. Speaking privileges through zoom are limited to approved entities and pre-vetted participants who must request authorization. However, in the event there is a disruption of service which prevents the Authority from broadcasting the meeting to members of the public, the meeting will not be postponed or rescheduled but will continue without remote participation. The remote participation option is provided as a convenience to the public and is not required. Members of the public are welcome to attend the meeting in-person.

ZOOM LINK FOR VIEWING ONLY
https://sawpa.zoom.us/j/86250025244

REGULAR COMMISSION MEETING
TUESDAY, SEPTEMBER 1, 2026 – 9:30 A.M.

Santa Ana Watershed Project Authority
11615 Sterling Avenue
Riverside, CA 92503

and

601 N. Ross Street, Room 327
Santa Ana, CA 92701

AGENDA

1. **CALL TO ORDER/PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **PUBLIC COMMENTS**

   Members of the public may address the Commission on items within the jurisdiction of the Commission; however, no action may be taken on an item not appearing on the agenda unless the action is otherwise authorized by Government Code §54954.2(b).

   Members of the public may make comments in-person or electronically for the Commissions' consideration by sending them to publiccomment@sawpa.gov with the subject line "Public Comment". Submit your electronic comments by 5:00 p.m. on Monday, August 31, 2026. All public comments will be provided to the Chair and may be read into the record or compiled as part of the record. Individuals have a limit of three (3) minutes to make comments and will have the opportunity when called upon by the Commission.

4. **ITEMS TO BE ADDED OR DELETED**

   Pursuant to Government Code §54954.2(b), items may be added on which there is a need to take immediate action and the need for action came to the attention of the SAWPA Commission subsequent to the posting of the agenda.

5. CONSENT CALENDAR

All matters listed on the Consent Calendar are considered routine and non-controversial and will be acted upon by the Commission by one motion as listed below.

A. APPROVAL OF MEETING MINUTES: AUGUST 18, 2026
Recommendation: Approve as posted.

B. TREASURER'S REPORT: JULY 2026
Recommendation: Approve as posted.

6. NEW BUSINESS

A. CALIFORNIA WATER PLAN 2028 TECHNICAL WORKING GROUP WORKSHOP 1 UPDATE (CM#2026.51)
Presenter: Erika Beyer
Recommendation: Receive and file.

B. SANTA ANA RIVER WATERSHED CLIMATE ADAPTATION AND RESILIENCE PLAN UPDATES (CM#2026.52)
Presenter: Haley Gohari
Recommendation: Receive and file.

C. PROPOSITION 4 FUNDING OPPORTUNITIES UPDATE (CM#2026.53)
Presenter: Haley Gohari
Recommendation: Receive and file.

7. INFORMATIONAL REPORTS

Recommendation: Receive for information.

A. GENERAL MANAGER REPORT
Presenter: Karen Williams

B. CHAIR'S COMMENTS/REPORT

C. COMMISSIONERS' COMMENTS

D. COMMISSIONERS' REQUEST FOR FUTURE AGENDA ITEMS

8. CLOSED SESSION

There were no Closed Session items anticipated at the time of the posting of this agenda.

9. ADJOURNMENT

PLEASE NOTE:

Americans with Disabilities Act: If you require any special disability related accommodations to participate in this meeting, call (951) 354-4220 or email svilla@sawpa.gov 48-hour notification prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility for this meeting. Requests should specify the nature of the disability and the type of accommodation requested.

Materials related to an item on this agenda submitted to the Commission after distribution of the agenda packet are available for public inspection during normal business hours at the SAWPA office, 11615 Sterling Avenue, Riverside, and available at www.sawpa.gov, subject to staff's ability to post documents prior to the meeting.

Declaration of Posting

I, Sara Villa, Clerk of the Board of the Santa Ana Watershed Project Authority declare that on August 27, 2026, a copy of this agenda has been uploaded to the SAWPA website at www.sawpa.gov and posted at SAWPA's office at 11615 Sterling Avenue, Riverside, CA 92503 and 601 N. Ross Street, Room 327, Santa Ana, CA 92701.

2026 SAWPA Commission Meetings/Events

First and Third Tuesday of the Month

(NOTE: All meetings begin at 9:30 a.m., unless otherwise noticed, and are held at SAWPA.)

January 1/6/26 ~~Commission Workshop~~ [cancelled] 1/20/26 Regular Commission Meeting	**February** 2/3/26 Commission Workshop 2/17/26 Regular Commission Meeting
March 3/3/26 Commission Workshop 3/17/26 Regular Commission Meeting	**April** 4/7/26 Commission Workshop 4/21/26 Regular Commission Meeting
May 5/5/26 Commission Workshop 5/19/26 Regular Commission Meeting 5/5 – 5/7/26 ACWA Spring Conference, Sacramento, CA	**June** 6/2/26 Commission Workshop 6/16/26 Regular Commission Meeting
July 7/7/26 Commission Workshop 7/21/26 Regular Commission Meeting	**August** 8/4/26 Commission Workshop 8/18/26 Regular Commission Meeting
September 9/1/26 Commission Workshop 9/15/26 Regular Commission Meeting	**October** 10/6/26 Commission Workshop 10/20/26 Regular Commission Meeting
November 11/3/26 Commission Workshop 11/17/26 Regular Commission Meeting	**December** 12/1/26 Commission Workshop 12/15/26 Regular Commission Meeting 12/1 – 12/3/26 ACWA Fall Conference, Anaheim, CA

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SANTA ANA WATERSHED PROJECT AUTHORITY
11615 Sterling Avenue, Riverside, California 92503 • (951) 354-4220

This meeting will be conducted in person at the addresses listed below. As a convenience to the public, members of the public may also participate virtually using the zoom link provided below. The zoom link is for viewing purposes only; members of the public will not have speaking privileges virtually. Public Comments may be provided in person or submitted in advance to publiccomment@sawpa.gov. Speaking privileges through zoom are limited to approved entities and pre-vetted participants who must request authorization. However, in the event there is a disruption of service which prevents the Authority from broadcasting the meeting to members of the public, the meeting will not be postponed or rescheduled but will continue without remote participation. The remote participation option is provided as a convenience to the public and is not required. Members of the public are welcome to attend the meeting in-person.

ZOOM LINK FOR VIEWING ONLY
https://sawpa.zoom.us/s/88437776455

REGULAR COMMISSION MEETING
TUESDAY, SEPTEMBER 15, 2026 – 9:30 A.M.

Santa Ana Watershed Project Authority
11615 Sterling Avenue
Riverside, CA 92503

and

601 N. Ross Street, Room 327
Santa Ana, CA 92701

AGENDA

1. **CALL TO ORDER/PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **PUBLIC COMMENTS**

   Members of the public may address the Commission on items within the jurisdiction of the Commission; however, no action may be taken on an item not appearing on the agenda unless the action is otherwise authorized by Government Code §54954.2(b).

   Members of the public may make comments in-person or electronically for the Commissions' consideration by sending them to publiccomment@sawpa.gov with the subject line "Public Comment". Submit your electronic comments by 5:00 p.m. on Monday, September 14, 2026. All public comments will be provided to the Chair and may be read into the record or compiled as part of the record. Individuals have a limit of three (3) minutes to make comments and will have the opportunity when called upon by the Commission.

4. **ITEMS TO BE ADDED OR DELETED**

   Pursuant to Government Code §54954.2(b), items may be added on which there is a need to take immediate action and the need for action came to the attention of the SAWPA Commission subsequent to the posting of the agenda.

5. CONSENT CALENDAR

All matters listed on the Consent Calendar are considered routine and non-controversial and will be acted upon by the Commission by one motion as listed below.

A. APPROVAL OF MEETING MINUTES: SEPTEMBER 1, 2026
Recommendation: Approve as posted.

6. WORKSHOP DISCUSSION AGENDA

A. LEGISLATIVE REPORT
Presenter: Michael Boccadoro and Beth Olhasso, West Coast Advisors
Recommendation: Receive and file.

7. NEW BUSINESS

A. WATER-ENERGY COMMUNITY ACTION NETWORK (WECAN) PHASE 3: PROJECT CLOSE OUT REPORT (CM#2026.54)
Presenter: Haley Gohari
Recommendation: Authorize the General Manager to transfer $68,369.60 from General Fund (100) to WECAN Fund (392) to cover unreimbursable SAWPA indirect costs and complete financial closeout of the WECAN Phase 3 project.

B. PROPOSITION 4 INVASIVE SPECIES GRANT OPPORTUNITY: SANTA ANA RIVER WATERSHED ARUNDO COORDINATION INITIATIVE (CM#2026.55)
Presenter: Erika Beyer
Recommendation: That the Commission approve the following:

1. Affirm that regional invasive species coordination is an appropriate role for SAWPA.
2. Direct staff to continue refining the concept, informed by General Manager input and the stakeholder survey.
3. Direct staff to evaluate Proposition 4 eligibility once grant guidelines are released.
4. Return to the Commission with a refined concept before any funding application is submitted.

C. SANTA ANA RIVER CONSERVATION AND CONJUNCTIVE USE PROGRAM (SARCCUP) RIBBON CUTTING EVENT (CM#2026.56)
Presenter: Emily Fuentes
Recommendation: Receive and file.

8. INFORMATIONAL REPORTS

Recommendation: Receive for information.

A. CASH TRANSACTIONS REPORT – JULY 2026
Presenter: Karen Williams

B. INTER-FUND BORROWING – JULY 2026 (CM#2026.57)
Presenter: Karen Williams

C. PERFORMANCE INDICATORS AND FINANCIAL REPORTING – JULY 2026 (CM#2026.58)
Presenter: Karen Williams

D. BUDGET VS ACTUAL VARIANCE REPORT FYE 2026 FOURTH QUARTER – JUNE 30, 2026 (CM#2026.59)
Presenter: Karen Williams

E. FINANCIAL REPORT FOR THE FOURTH QUARTER ENDING JUNE 30, 2026
Presenter: Karen Williams

F. STATE LEGISLATIVE REPORT
Presenter: Karen Williams

G. HIGHLIGHTS REPORT
Presenter: Karen Williams

H. CHAIR'S COMMENTS/REPORT

I. COMMISSIONERS' COMMENTS

J. COMMISSIONERS' REQUEST FOR FUTURE AGENDA ITEMS

9. CLOSED SESSION

There were no Closed Session items anticipated at the time of the posting of this agenda.

10. ADJOURNMENT

PLEASE NOTE:

Americans with Disabilities Act: If you require any special disability related accommodations to participate in this meeting, call (951) 354-4220 or email svilla@sawpa.gov 48-hour notification prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility for this meeting. Requests should specify the nature of the disability and the type of accommodation requested.

Materials related to an item on this agenda submitted to the Commission after distribution of the agenda packet are available for public inspection during normal business hours at the SAWPA office, 11615 Sterling Avenue, Riverside, and available at www.sawpa.gov, subject to staff's ability to post documents prior to the meeting.

Declaration of Posting

I, Sara Villa, Clerk of the Board of the Santa Ana Watershed Project Authority declare that on September 10, 2026, a copy of this agenda has been uploaded to the SAWPA website at www.sawpa.gov and posted at SAWPA's office at 11615 Sterling Avenue, Riverside, California and 601 N. Ross Street, Room 327, Santa Ana, CA 92701.

2026 SAWPA Commission Meetings/Events

First and Third Tuesday of the Month
(NOTE: All meetings begin at 9:30 a.m., unless otherwise noticed, and are held at SAWPA.)

January 1/6/26 ~~Commission Workshop~~ [cancelled] 1/20/26 Regular Commission Meeting	**February** 2/3/26 Commission Workshop 2/17/26 Regular Commission Meeting
March 3/3/26 Commission Workshop 3/17/26 Regular Commission Meeting	**April** 4/7/26 Commission Workshop 4/21/26 Regular Commission Meeting
May 5/5/26 Commission Workshop 5/19/26 Regular Commission Meeting 5/5 – 5/7/26 ACWA Spring Conference, Sacramento, CA	**June** 6/2/26 Commission Workshop 6/16/26 Regular Commission Meeting
July 7/7/26 Commission Workshop 7/21/26 Regular Commission Meeting	**August** 8/4/26 Commission Workshop 8/18/26 Regular Commission Meeting
September 9/1/26 Commission Workshop 9/15/26 Regular Commission Meeting	**October** 10/6/26 Commission Workshop 10/20/26 Regular Commission Meeting
November 11/3/26 Commission Workshop 11/17/26 Regular Commission Meeting	**December** 12/1/26 Commission Workshop 12/15/26 Regular Commission Meeting 12/1 – 12/3/26 ACWA Fall Conference, Anaheim, CA

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

Special Joint Meeting of the Executive Committee and Board of Directors - Final - Revised 2

August 25, 2026

1:00 PM

Tuesday, August 25, 2026 Meeting Schedule
09:00 a.m. ATP 10:00 a.m. IW 12:30 p.m. BREAK 01:00 p.m. SP JT BOD/EXEC

To livestream the meetings on the internet: click here.

Members of the public may present their comments to the Board and Committees on matters within their jurisdiction in real-time during the public comment section of the meeting by teleconference and in-person. To attend remotely or to provide public comment dial 1-877-853-5257 and enter meeting ID: 891 1613 4145 or to join through the internet click here.

Written public comments sent to BoardPublicComment@mwdh2o.com and received by 3:00 p.m. the business day before the meeting is scheduled are sent to the Board and will be posted under the Submitted Items and Responses tab available here: https://mwdh2o.legistar.com/Legislation.aspx. Written comments not received on time will not be included in the record for that meeting. Comments within the subject matter jurisdiction will be sent after the meeting for the record of the next meeting.

Disclaimer: Written and oral public comments are received in compliance with the Ralph M. Brown Act. Please note that Metropolitan does not endorse or ensure the accuracy or reliability of the information provided as public comment or by third parties.

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012
Teleconference Locations:
3008 W. 82nd Place • Inglewood, CA 90305
Fullerton City Hall • 303 W. Commonwealth Avenue, Chambers • Fullerton, CA 92832
Hyatt Regency San Francisco • 5 Embarcadero Center, Business Center • San Francisco, CA 94111
13 Pumphouse Road • Garden Valley, Idaho 83662
Douglas/Hicks Law • 5120 W. Goldleaf Circle, Suite 425 • Los Angeles, CA 90056
Courtyard by Marriott Los Angeles Monterey Park • 555 N Atlantic Boulevard, Business Center • Monterey Park, CA 91754
4080 Lemon Street • Riverside, CA 92502
74-855 Country Club Drive • Palm Desert, CA 92260

Boardroom

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

* 08252026 Special Joint Meeting of the Executive Committee and Board of Directors Translated Agendas **21592**

Attachments: 08252026 SP JT EXEC BOD Agenda - Armenian
08252026 SP JT EXEC BOD Agenda - Chinese Mandarin
08252026 SP JT EXEC BOD Agenda - Spanish

Agendas are translated by a digital translation service. Metropolitan does not guarantee accuracy of any translation.

1. Call to Order

a. Pledge of Allegiance

2. Roll Call

3. Determination of Quorum

4. Opportunity for members of the public to address the Board on matters within the Board limited to the items listed on the agenda (as required by Gov. Code §54954.3(a))

5. OTHER MATTERS AND REPORTS

a. Chair's Report **21-5838**

Report from the Ad Hoc Committee on Colorado River Negotiations **21-6118**

Report from the Ad Hoc Committee on Delta Islands **21-6119**

Attachments: 08252026 Sp Jt EXEC BOD 5a Delta Islands Presentation

Report from the Ad Hoc Committee on Executive Performance **21-6120**

Attachments: 08252026 Sp Jt EXEC BOD 5a Executive Performance Presentation

b. General Manager's Report of Metropolitan Activities **21-5839**

c. General Counsel's Report of Metropolitan Activities **21-5840**

d. General Auditor's Report of Metropolitan Activities **21-5841**

e. Ethics Officer's Report of Metropolitan Activities **21-5842**

**** CONSENT CALENDAR ****

6. COMMITTEE ACTION (ONLY)

A. Approve the Minutes of the Executive Committee held on July 28, 2026 **21-5843**

Attachments: 08252026 SP JT BOD EXEC 6A (07282026) Minutes

B. Approve draft committee and board meeting agendas and schedule for September 2026 **21-5844**

Attachments: 08252026 SP JT BOD EXEC 6B Draft Schedule and Agenda Packet

**** END OF CONSENT CALENDAR ****

7. COMMITTEE ITEM (INFORMATIONAL FOR BOARD CONSIDERATION)

a. Discuss and develop a guidance document on the department head performance compensation evaluation process. [SUBJECT ADDED on 8/11/2026] **21-6117**

8. OTHER BOARD ITEMS (ACTION)

a. Review and consider action for an ethics policy violation by a Director; the General Manager has determined that this proposed action is exempt or otherwise not subject to CEQA. [SUBJECT DEFERRED on 8/21/2026] **21-6108**

b. Review and consider action for an ethics policy violation by a Director; the General Manager has determined that this proposed action is exempt or otherwise not subject to CEQA. [SUBJECT DEFERRED on 8/21/2026] **21-6109**

9. FOLLOW-UP ITEMS

NONE

10. FUTURE AGENDA ITEMS

11. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site https://mwdh2o.legistar.com/Calendar.aspx. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site https://mwdh2o.legistar.com/Calendar.aspx.

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The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

Board of Directors - Final

September 15, 2026

2:00 PM

Tuesday, September 15, 2026 Meeting Schedule
08:30 a.m. FAAME 10:00 a.m. LC 11:30 a.m. OPE 01:00 p.m. ETHICS 01:30 p.m. BREAK 02:00 p.m. BOD

To livestream the meetings on the internet: click here.

Members of the public may present their comments to the Board and Committees on matters within their jurisdiction in real-time during the public comment section of the meeting by teleconference and in-person. To attend remotely or to provide public comment dial 1-877-853-5257 and enter meeting ID: 891 1613 4145 or to join through the internet click here.

Written public comments sent to BoardPublicComment@mwdh2o.com and received by 3:00 p.m. the business day before the meeting is scheduled are sent to the Board and will be posted under the Submitted Items and Responses tab available here: https://mwdh2o.legistar.com/Legislation.aspx. Written comments not received on time will not be included in the record for that meeting. Comments within the subject matter jurisdiction will be sent after the meeting for the record of the next meeting.

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Douglas/Hicks Law • 5120 W. Goldleaf Circle, Suite 425 • Los Angeles, CA 90056

Boardroom

* 09152026 Board of Directors Translated Agendas **21599**

Attachments: 09152026 BOD Agenda - Armenian
09152026 BOD Agenda - Chinese Mandarin
09152026 BOD Agenda - Spanish

Agendas are translated by a digital translation service. Metropolitan does not guarantee accuracy of any translation.

1. Call to Order

a. Invocation: TBD

b. Pledge of Allegiance

2. Roll Call

3. Determination of a Quorum

4. Opportunity for members of the public to address the Board on matters within the Board's jurisdiction. (As required by Gov. Code §54954.3(a))

5. OTHER MATTERS AND REPORTS

A. Report on Director's Metropolitan Expenses **21-6163**

Attachments: 09152026 BOD 5A Report

B. Chair's Monthly Activity Report **21-6164**

Guest Speaker: Chair Nick Serrano, San Diego County Water Authority **21-6187**

C. General Manager's summary of activities **21-6165**

D. General Counsel's summary of activities **21-6166**

E. General Auditor's summary of activities **21-6167**

F. Ethics Officer's summary of activities **21-6168**

G. Presentation of 10-Year Service Pin to Director Gloria Cordero, City of Long Beach **21-6188**

**** CONSENT CALENDAR ****

6. BOARD CONSENT ITEMS

A. Approve the Minutes of the Board of Directors held on July 14, 2026 and August 18, 2026, the Special Joint Meeting of the Executive Committee and the Board of Directors held on August 25, 2026, and the Board of Directors Workshop on Engineering, Operations, and Technology held on July 28, 2026 **21-6123**

Attachments: 09152026 BOD 6A (07282026 BOD EOT Wksp.) Minutes

B. Approve Committee Assignments **21-6124**

7. BOARD LETTERS CONSENT

7-1 Award a $782,917 procurement contract to Ross Valve Manufacturing Company for an 18-inch conical plug valve for Service Connection B-01; the General Manager has determined that the proposed action is exempt or not subject to CEQA (EOT) **21-6125**

Attachments: 09152026 EOT 7-1 B-L

7-2 Authorize the General Manager to amend the Project Labor Agreement to add one new project and approve the amended Project Labor Agreement's use as a bid condition for the newly added project; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) **21-6126**

Attachments: 09152026 EOT 7-2 B-L

7-3 Review and consider the Lead Agency's approved Negative Declaration and take related CEQA actions, and adopt a resolution for 118th Fringe Area Annexation concurrently to Eastern Municipal Water District and Metropolitan (FAAME) **21-6127**

Attachments: 09152026 FAAME 7-3 B-L

7-4 Authorize an increase in the maximum amount payable under contract with Thompson Coburn LLP for legal advice on state and federal energy regulatory and contractual matters by $400,000 to a maximum amount payable of $1,000,000; the General Manager has determined that this proposed action is exempt or otherwise not subject to CEQA (LC) **21-6128**

7-5 Authorize the General Manager to enter into a funding agreement with the California Department of Water Resources for an invasive mussel mitigation pilot treatment at the Rialto Pipeline; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (OWA) **21-6129**

7-6 Authorize proposed changes to the Coordinated Operating, Water Storage, Exchange and Delivery Agreement between the Metropolitan Water District, the Municipal Water District of Orange County, and Irvine Ranch Water District; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (OWA) **21-6137**

**** END OF CONSENT CALENDAR ****

8. BOARD LETTERS ACTION

8-1 Award a $42,710,530.01 construction contract to Mountain Cascade Inc. to rehabilitate the circulating water and sump discharge piping systems at the Colorado River Aqueduct pumping plants; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) **21-6133**

Attachments: 09152026 EOT 8-1 B-L

8-2 Authorize (1) an increase of $172,849,771 to an existing design-build agreement with J.F. Shea Construction Inc. for a new not-to-exceed amount of $276,209,771 to authorize Phase 2B of the Sepulveda Pump Stations project; (2) an increase of $1.59 million to an existing agreement with Carollo Engineers Inc. for a new not-to-exceed amount of $4.89 million to serve as the owner's advisor; and (3) an increase of $857,000 to an existing agreement with Parametrix Inc. for a new not-to-exceed amount of $1.402 million for cost estimating and scheduling services; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) **21-6134**

Attachments: 09152026 EOT 8-2 B-L

8-3 Amend the Metropolitan Water District Administrative Code concerning review of matters for the naming of facilities, and amend the criteria, policies and procedures for the naming of facilities; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (LEG) **21-6135**

8-4 Amend the Metropolitan Water District Administrative Code to incorporate Board direction on Climate Action and Adaptation; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (OWA) **21-6136**

8-5 Consider and take no position on Proposition 45: Building an Affordable California Initiative (LEG) **21-6140**

8-6 Approve a limited waiver of the Brown Act closed session privilege regarding the closed session meeting of the Organization, Personnel, and Effectiveness Committee on October 14, 2025 for the limited purpose of disclosing pertinent ethics investigation information and materials 1) in a Board letter and its attachments for the Executive Committee's consideration of action pursuant to Administrative Code sections 7416(d) and 7432(b)(1); 2) during the September 2026 Executive Committee meeting to discuss and consider taking action on the item pursuant to Administrative Code section 7432(b)(1); and 3) in connection with a mandatory referral to the California Fair Political Practices Commission (FPPC) pursuant to Administrative Code sections 7416(d) and 7433 and as also may be requested by the FPPC in addressing the matter, with the understanding that Metropolitan directors and staff may disclose information from the closed session to the FPPC and the FPPC may use and disclose information and materials publicly in accordance with its procedures; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA **21-6206**

8-7 PLACEHOLDER: Admin Code Update - Board Executive Officer **21-6212**

8-8 Request funds (closed session) (LC) **21-6197**

9. BOARD INFORMATION ITEMS

9-1 Introduction of Ordinance No. 153—Determining that the interests of Metropolitan require the use of Revenue Bonds in the aggregate principal amount of $500 million to finance a portion of Capital Expenditures (FAAME) **21-6141**

9-2 Overview of Proposition 43: Assembly Constitutional Amendment Number 22 on Local Taxes: Limitation (LEG) **21-6142**

9-3 Equal Employment Opportunities activities **21-6143**

Attachments: 09152026 BOD 9-3 Equal Employment Opportunities activities

9-4 Diversity, Equity, and Inclusion activities **21-6144**

10. OTHER MATTERS

10-1 Bond Disclosure: Appendix A Training **21-6189**

11. FOLLOW-UP ITEMS

NONE

12. FUTURE AGENDA ITEMS

13. ADJOURNMENT

NOTE: Each agenda item with a committee designation will be considered and a recommendation may be made by one or more committees prior to consideration and final action by the full Board of Directors. The committee designation appears in parenthesis at the end of the description of the agenda item, e.g. (EOT). Board agendas may be obtained on Metropolitan's Web site https://mwdh2o.legistar.com/Calendar.aspx

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Inland Empire Utilities Agency
A MUNICIPAL WATER DISTRICT

AGENDA
REGIONAL SEWERAGE PROGRAM POLICY COMMITTEE MEETING

THURSDAY, SEPTEMBER 3, 2026
3:30 PM

IEUA HEADQUARTERS
BOARD ROOM
6075 KIMBALL AVENUE, BUILDING A
CHINO, CALIFORNIA 91708
TELEPHONE ACCESS: (415) 856-9169/CONF ID: 960 375 500#

The public may participate and provide public comment during the meeting by joining in person or by calling the number provided above. Comments may also be submitted by email to the Recording Secretary Jennifer Hy-Luk at recordingsecretary@ieua.org prior to the completion of the Public Comment section of the meeting. Comments will be distributed to the Policy Members.

CALL TO ORDER

ROLL CALL

FLAG SALUTE

PUBLIC COMMENT

Members of the public may address the Committee on any item that is within the jurisdiction of the Committee; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Comments will be limited to three minutes per speaker.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

(Continued)

1. TECHNICAL COMMITTEE REPORT *(Oral)*

2. ACTION ITEM

A. Approve minutes of June 4, 2026 Policy Committee Meeting

3. INFORMATION ITEM

A. Capital Capacity Reimbursement Account Update (PowerPoint)

4. RECEIVE AND FILE ITEMS

A. Building Activity Report (Written)
B. Engineering Update (PowerPoint)

5. OTHER BUSINESS

A. IEUA General Manager's Update
B. Committee Member Requested Future Agenda Items
C. Committee Member Comments
D. Next Meeting – October 1, 2026

ADJOURN

DECLARATION OF POSTING

I, Jennifer Hy-Luk, Board Services Officer of the Inland Empire Utilities Agency, a Municipal Water District, hereby certify that per Government Code Section 54954.2, a copy of this agenda has been posted at the Agency's main office, 6075 Kimball Avenue, Building A, Chino, CA and on the Agency's website at www.ieua.org at least seventy-two (72) hours prior to the meeting date and time above.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Jennifer Hy-Luk at (909) 993-1727 or recordingsecretary@ieua.org 48 hours prior to the scheduled meeting so that IEUA can make reasonable arrangements to ensure accessibility.

CHINO BASIN WATERMASTER
WATERMASTER BOARD MEETING
11:00 a.m. – August 27, 2026
Mr. Marty Zvirbulis, Chair
Mr. Jeff Pierson, Vice-Chair
Mr. Bob Bowcock, Secretary/Treasurer
At The Offices Of
Chino Basin Watermaster
9641 San Bernardino Road
Rancho Cucamonga, CA 91730

AGENDA

CALL TO ORDER

FLAG SALUTE

ROLL CALL

PUBLIC COMMENTS
This is an opportunity for members of the public to address the Board on any short non-agenda items that are within the subject matter jurisdiction of the Chino Basin Watermaster. No discussion or action can be taken on matters not listed on the agenda, per the Brown Act. Each member of the public who wishes to comment shall be allotted three minutes, and no more than three individuals shall address the same subject.

AGENDA – ADDITIONS/REORDER

SAFETY MINUTE

I. CONSENT CALENDAR
All matters listed under the Consent Calendar are considered to be routine and non-controversial and will be acted upon by one motion in the form listed below. There will be no separate discussion on these items prior to voting unless any members, staff, or the public requests specific items be discussed and/or removed from the Consent Calendar for separate action.

A. MINUTES
Approve as presented:
1. Minutes of the Watermaster Board Meeting held July 23, 2026 *(Page 1)*
2. Minutes of the Watermaster Board Special Meeting (Public Hearing) held August 4, 2026 *(Page 8)*

B. FINANCIAL REPORTS
Receive and file as presented:
Monthly Financial Report for the Period Ended June 30, 2026 *(Page 12)*

C. APPLICATION: WATER TRANSACTION – 3 AF FROM NICHOLSON FAMILY TRUST TO FONTANA WATER COMPANY
Approve the proposed transaction. *(Page 28)*

D. APPLICATION: WATER TRANSACTION – 58.5 AF FROM CITY OF CHINO TO CITY OF ONTARIO
Approve the proposed transaction. *(Page 35)*

E. APPLICATION: WATER TRANSACTION – 66.4 AF FROM WEST END CONSOLIDATED WATER COMPANY TO GOLDEN STATE WATER COMPANY
Approve the proposed transaction. *(Page 42)*

F. APPLICATION: WATER TRANSACTION – 620 AF FROM WEST END CONSOLIDATED WATER COMPANY TO CITY OF UPLAND
Approve the proposed transaction. *(Page 49)*

G. APPLICATION: WATER TRANSACTION – 620 AF FROM CITY OF UPLAND TO GOLDEN STATE WATER COMPANY
Approve the proposed transaction. *(Page 56)*

H. APPLICATION: WATER TRANSACTION – 4 AF FROM NCL CO, LLC TO SAN GABRIEL BAND OF MISSION INDIANS
Approve the proposed transaction. *(Page 63)*

I. APPLICATION: WATER TRANSACTION – 2,658.11 AF FROM JURUPA COMMUNITY SERVICES DISTRICT TO FONTANA WATER COMPANY
Approve the proposed transaction. *(Page 70)*

J. AMENDMENT TO CONSULTANT RETENTION AGREEMENT FOR OBMP ECONOMIC ANALYSIS UPDATE
Approve the amendment as presented and authorize the General Manager to execute the agreement on behalf of Watermaster. *(Page 77)*

II. BUSINESS ITEMS

A. CONSIDERATION OF THE FISCAL YEAR 2026/27 CARRYOVER BUDGET *(Page 94)*
Adopt the budget amendment as presented.

III. REPORTS/UPDATES

A. WATERMASTER LEGAL COUNSEL
1. Reassignment of Watermaster Case
2. November 13, 2026 Hearing (Watermaster Motion for Approval of Corrected and Amended Assessment Packages)
3. Inland Empire Utilities Agency, et al. v. LS-Fontana LLC (C.D. Cal Cases Nos.: 5:25-cv-00809, 5:25 cv01159)
4. Court of Appeal Case No. E088249 (City of Ontario appeal re: January 30, 2026 Attorney Fees Ruling)
5. Petition to Santa Ana Regional Water Quality Control Board to Require Stormwater Permits for Commercial, Industrial, and Institutional Facilities in re Chino Creek

B. ENGINEER
1. Storage Management Plan
2. Recharge Master Plan Update

C. GENERAL MANAGER
1. AI Policy
2. Workshop and meetings on outstanding Dry Year Yield program issues
3. Other

IV. BOARD MEMBER COMMENTS

V. OTHER BUSINESS

VI. CONFIDENTIAL SESSION - POSSIBLE ACTION

Pursuant to Article II, Section 2.6, of the Watermaster Rules & Regulations, a Confidential Session may be held during the Watermaster Board meeting for the purpose of discussion and possible action.

1. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION: a) Chino Basin Municipal Water District v. City of Ontario et al., 4th District Court of Appeal Case No. E080457 and E082127

2. General Manager Performance Evaluation

VII. FUTURE MEETINGS AT WATERMASTER

08/25/26	Tue	9:00 a.m.	Groundwater Recharge Coordinating Committee (GRCC)
08/27/26	Thu	9:30 a.m.	Watermaster Orientation (in person only)
08/27/26	Thu	11:00 a.m.	Watermaster Board
09/10/26	Thu	9:00 a.m.	Appropriative Pool Committee
09/10/26	Thu	11:00 a.m.	Non-Agricultural Pool Committee
09/10/26	Thu	1:30 p.m.	Agricultural Pool Committee
09/17/26	Thu	9:00 a.m.	Advisory Committee
09/17/26	Thu	10:30 a.m.	2027 Storage Management Plan Scoping Workshop
09/24/26	Thu	9:30 a.m.	Watermaster Orientation (in person only)
09/24/26	Thu	11:00 a.m.	Watermaster Board

ADJOURNMENT

SPECIAL MEETING OF THE BOARD OF DIRECTORS
CHINO BASIN DESALTER AUTHORITY
3550 E. Philadelphia Street, Suite 170, Ontario, CA 91761

SEPTEMBER 3, 2026, AT 2:00 P.M.

NOTICE AND AGENDA

OTHER TELECONFERENCE LOCATIONS LISTED BELOW

Public access is also available via remote teleconference:

https://us02web.zoom.us/j/81352059101?pwd=M01uOEVteVBCTnVyZ0tKVUxrb1hHdz09

Dial-in #: (669) 900 6833 Zoom Meeting ID: 813 5205 9101 Passcode: 380557

CALL TO ORDER

ROLL CALL

PUBLIC COMMENT

Members of the public may address the Board on any item that is within the jurisdiction of the Chino Basin Desalter Authority; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code.

Those persons wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to submit their request to comment to the Board Secretary prior to the start of the meeting at (909) 218-3735 or cconvento@chinodesalter.org. Comments will be limited to three minutes per speaker. Under the provisions of the Brown Act, the CDA Board is prohibited from taking action on non-agendized matters. However, the Board may respond briefly or refer the communication to staff. The CDA Board may also request the Secretary to calendar an item related to your communication at a future CDA Board Meeting.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

CONSENT ITEMS

1. MINUTES OF AUGUST 6, 2026, SPECIAL MEETING OF THE BOARD OF DIRECTORS
Report By: Christine Convento, CDA Treasurer /CFO

ACTION ITEMS

Prior to action of the CDA Board, any member of the audience will have the opportunity to address the CDA Board on any item listed on the agenda, including those on any consent calendar.

2. CONSTRUCTION CONTRACT CHANGE ORDER FOR THE CHINO I & CHINO II DESALTERS WATER SOFTENERS PROJECT
Report by: Thomas O'Neill, CDA General Manager/CEO

STAFF RECOMMENDATION:

1. Approve Change Orders totaling $69,465 to the construction contract with SCW Contracting Corporation (SCW) for the Chino I & Chino II Desalters Water Softeners Replacement Project, increasing the construction contract amount from $2,162,698 to a revised amount of $2,232,163; and;

2. Authorize the General Manager/CEO to execute the Change Order and approve authorized expenditures, including contingencies and related project costs, for a total not-to-exceed authorization of $2,340,298.

3. INCREASE TO SOLE-SOURCE PURCHASE ORDER WITH JIM MYERS & SONS, INC. FOR REPLACEMENT SHAFTLESS AUGERS FOR THE CHINO II CONCENTRATE REDUCTION FACILITY (CRF)

Report by: Thomas O'Neill, CDA General Manager/CEO

STAFF RECOMMENDATION:

1. Increase the approved sole-source purchase from Jim Myers & Sons, Inc. for four (4) replacement shaftless augers and associated equipment for the Chino II Concentrate Reduction Facility by $118,222, to a total of $373,243, including all related costs, and;
2. Authorize the General Manager/CEO to execute the Purchase Order and approve authorized expenditures for contingencies, freight, taxes and other related costs for a total not-to-exceed amount of $400,000.

4. APPROVE THE FOURTH AMENDED AND RESTATED EMPLOYMENT AGREEMENT WITH GENERAL MANAGER/CEO THOMAS O'NEILL

Report by: Allison Burns, CDA's Legal Counsel

STAFF RECOMMENDATION:

1. Approve the Fourth Amended and Restated Employment Agreement with Thomas O'Neill for his continued service as General Manager/Chief Executive Officer, extending the term of the Agreement through March 31, 2031; and
2. Authorize the Board Chairperson to execute the Fourth Amended and Restated Employment Agreement on behalf of the Chino Basin Desalter Authority.

STAFF COMMENTS

Deputy CDA General Counsel, Allison Burns

CDA CFO/Treasurer, Christine Convento

CDA General Manager/CEO, Thomas O'Neill

CLOSED SESSION

5. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1): Chino Basin Desalter Authority v. Leatherwood Construction et al.

6. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION: CONSIDERATION OF INITIATION OF LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(4) (ONE POTENTIAL CASE)

DIRECTOR COMMENTS

ADJOURN

One or more board members will participate from the following meeting location(s) : 303 E. “B” S., Ontario, CA 91764;

731 Palmyrita Ave. Riverside, CA 92507,

Any person with a disability who requires accommodations in order to participate in this meeting or for package materials in an alternative format should telephone the Executive Assistant at (909) 218-3730, at least 48 hours prior to the meeting in order to make a request for a disability-related modification or accommodation. Copies of records provided to Members which relate to any agenda item to be discussed in open session may be obtained from Chino Basin Desalter Authority at 3550 E. Philadelphia Street, Suite 170, Ontario, CA 91761. Declaration of Posting

I, Christine Convento, Treasurer to the Chino Basin Desalter Authority, hereby certify that a copy of this agenda has been posted at the Chino Basin Desalter Authority’s main office, 3550 E. Philadelphia Street, Suite 170, Ontario, CA by August 31, 2026 at 2:00 p.m.

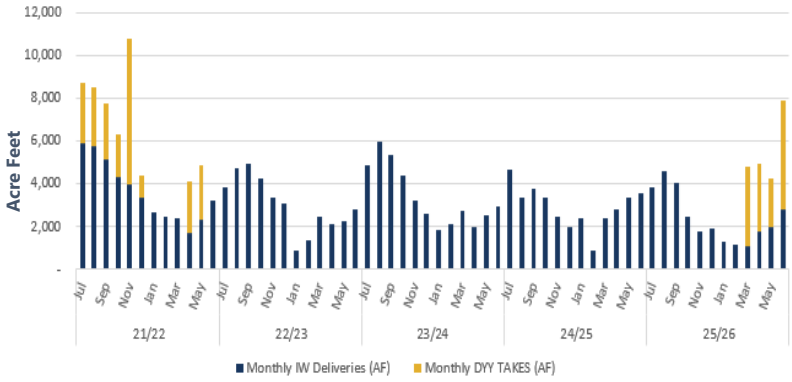
Christine Convento, CPA/CDA Treasurer

GENERAL MANAGER'S REPORT

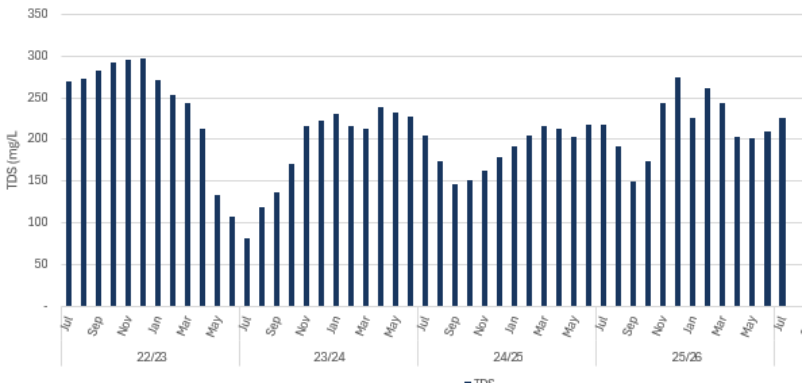
SEPTEMBER 2026

Imported Water

Full Service Imported Water Deliveries Summary (FY 2020/21 to 2025/26)

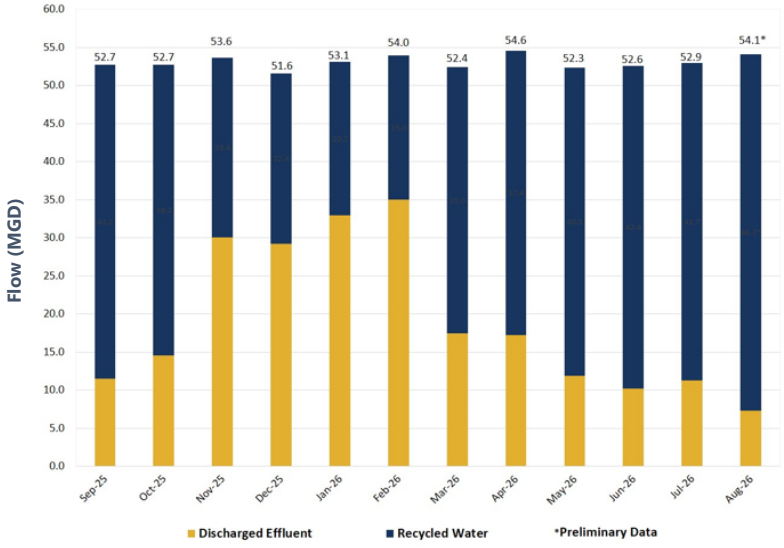


Imported Water TDS Summary (FY 2020/21 to 2025/26)

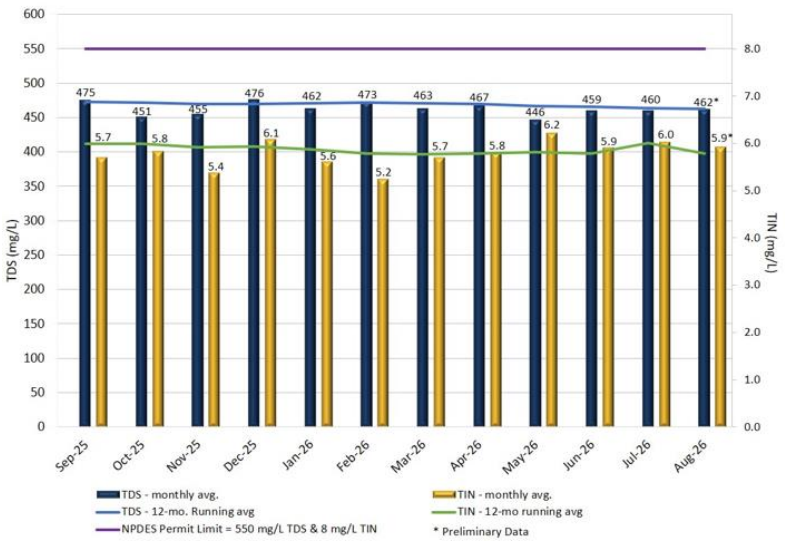


Recycled Water

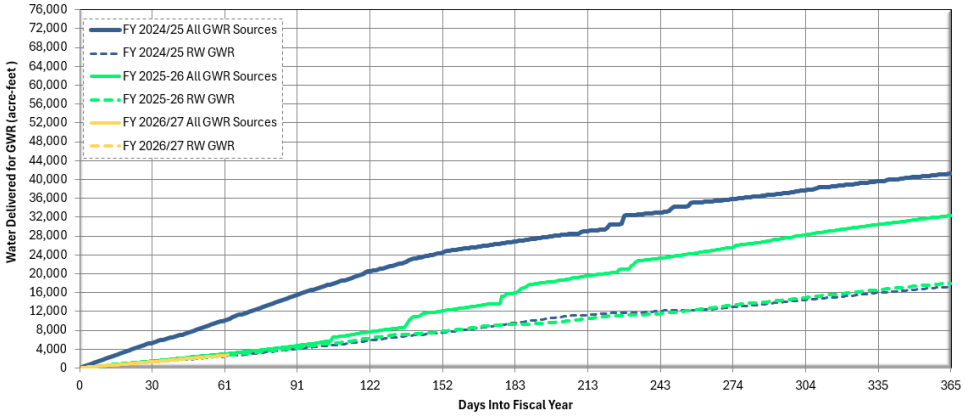
Discharged Effluent & Recycled



Agencywide Effluent TDS & TIN



Groundwater Recharge

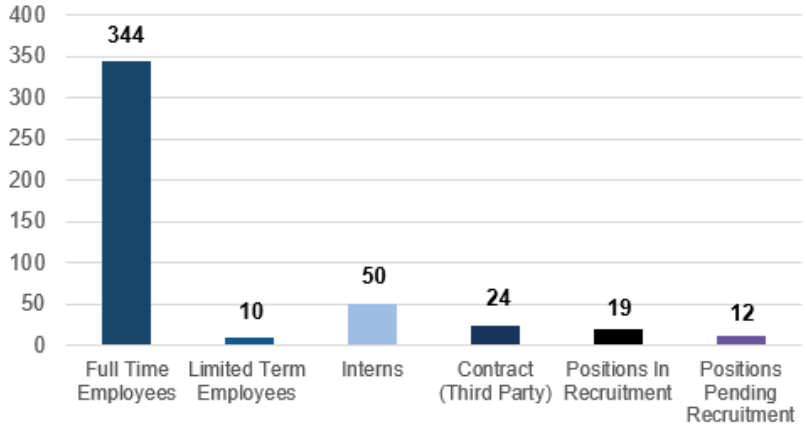


AUGUST 2026 NOTES:

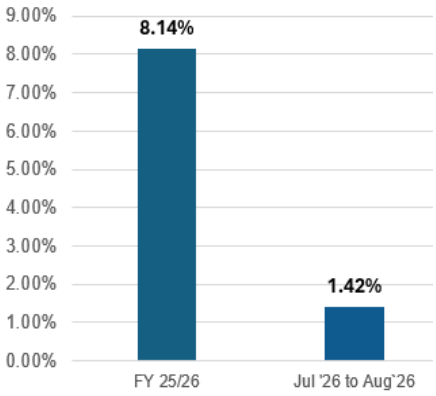
- Total stormwater and dry weather flow recharged is preliminarily estimated at 85.3 acre-feet.
- Recycled water delivered for recharge totaled 1,335 acre-feet.
- There was a preliminary estimate of 302.7 acre-feet of imported water recharged in the Chino Basin from SAWCo.
- Chino Basin Watermaster will remove 4.2% for evaporation losses from delivered supplemental water sources (imported water and recycled water).
- Considering evaporation losses, total recharge is preliminarily estimated at 1,654.2 acre-feet.

Human Resources

Staffing Levels

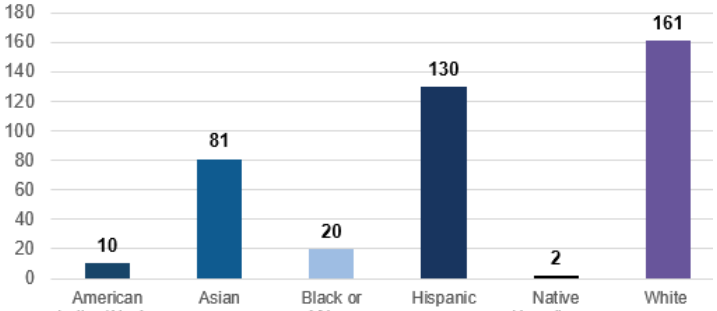


Full Time Turnover Rate



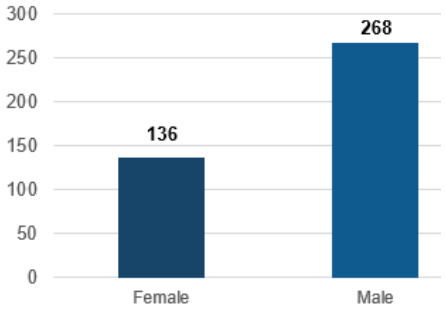
Total Count: 459

Ethnicity



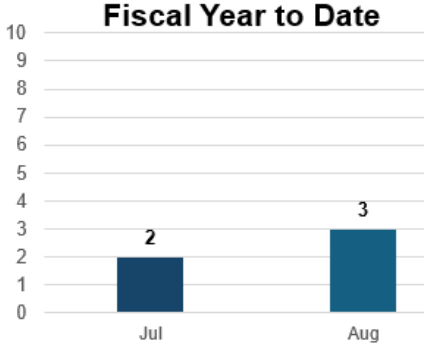
Total Count: 404

Gender



Total Count: 404

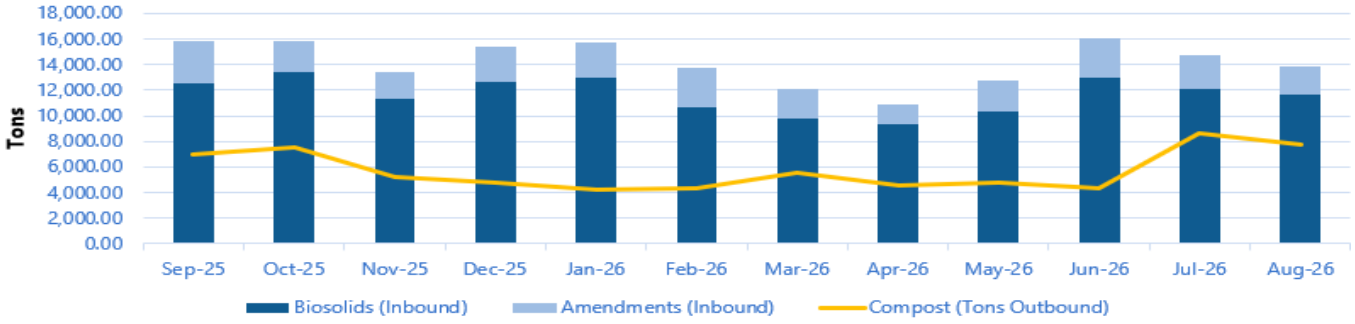
Full Time Separations Fiscal Year to Date



Total Count: 5

Biosolids/Compost

IERCF Inbound & Outbound



Grants

Grant Agreements and Applications

GRANT APPLICATIONS SUBMITTED

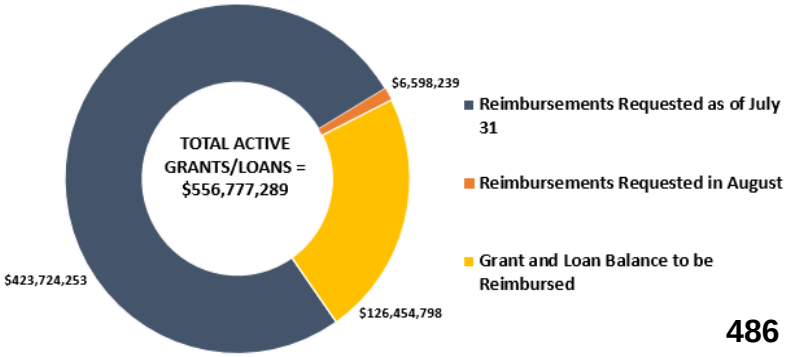
$8.2M Grant Application – USBR WaterSMART: Title XVI Water Reclamation and Reuse Projects Round 2 – Advanced Treatment of Recycled Water to Enhance Chino Basin Resiliency Project

FUNDING INVOICES SUBMITTED

$6.5M State Water Resources Control Board – SRF Loan Clean Water State Revolving Funding Program – Storm Water Management Facilities: Wineville, Jurupa, and RP-3 Basin Improvements Invoice #15

$66K State Water Resources Control Board – SRF Loan Clean Water State Revolving Funding Program – RP-5 Expansion Invoice #33

Financial Updates



Engineering Department's Fiscal Year (FY) 2026/27 budget

Project/Unit	Projection	FY Budget
RP-1	$35.0M	$35.0M
RP-4	$7.2M	$8.0M
RP-5	$19.3M	$20.0M
Other Engineering Projects	$47.6M	$48.8M
Subtotal	***$109.1M***	***$111.8M***
Chino Basin Program (CBP)	$24.6M	$22.6M
Asset Management	$6.2M	$5.6M
Subtotal	***$30.8M***	***$28.2M***
Total	***$139.9M***	***$140M***

Attachments

- Attachment A: Bid and Award Look Ahead Schedule
- Attachment B: FY 2026/27 Emergency Projects
- Attachment C: Projects Completed in FY 2026/27
- Attachment D: Engineering FY 2026/27 Project List and Late Project Trend

Bid and Award Look Ahead Schedule

Bid and Award Look Ahead Schedule			
#	Project Name	Projected Bid Opening Date	Projected Bid Award Date
	Nov-26		
1	EN19001.03 RP-5 Offsite Facilities	10/6/2026	18-Nov-26
2	EN26054.00 Butterfield Lift Station Improvements	10/6/2026	18-Nov-26
	Dec-26		
3	RW15003.03 Montclair Basin Improvements (RMPU PID 2)	10/27/2026	16-Dec-26
4	AM26001.00 Etiwanda Wastewater Line Manhole Condition Assessment	11/14/2026	16-Dec-26
	Jan-27		
5	EN24007.00 1299 Recycled Water Pump Station Rehabilitation	11/10/2026	20-Jan-27
6	EN27011.00 Agencywide Recycled Water VFD Upgrades	10/30/2026	20-Jan-27
7	EN18025.00 RP-1 Secondary System Rehabilitation	12/4/2026	20-Jan-27
	Mar-27		
8	EN23004.00 CCWRF Aeration Basins 1-6 Drain Valve Replacements	1/28/2027	17-Mar-27
9	EN24027.00 Fall Protection and Prevention Solutions at specified wastewater locations	1/15/2027	17-Mar-27
	Jun-27		
10	EN24023.00 RP-3 Regional Sewer Diversion Structure Rehabilitation	4/10/2027	16-Jun-27
11	EN31003.00 RP-1 New Parking Lot	4/14/2027	16-Jun-27
	Jul-27		
12	EN23038.00 CCWRF HVAC System Upgrade	5/21/2027	21-Jul-27
13	EN23035.00 CCWRF Return Activated Sludge Header Replacement	4/28/2027	21-Jul-27

Emergency Projects

FY 2026/27 Emergency Projects

None to Report

	Project ID	Contractor	Project Name	Location	TO #	Original Not-to-Exceed /Estimate	Actual Cost through 8/19/2026	Date of Award	Status	Staff Cost 8/19/2026	Staff Hours 8/19/2026
						$0	$0	-	-	$0	0
					Sub Totals	**$0**	**$0**			**$0**	**0**
					Grand Totals	**$0**	**$0**			**$0**	**0**

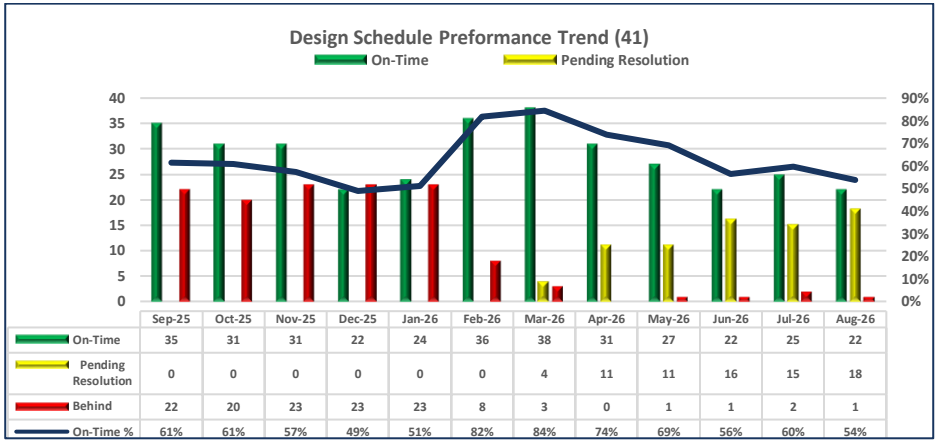
August Emergency Project(s)

Contractor	Task Order Description	Details of the Circumstances/Cause of Emergency	Scope of Repair	Location	Date of Call Out	Not-to-Exceed /Estimate
		None to Report				

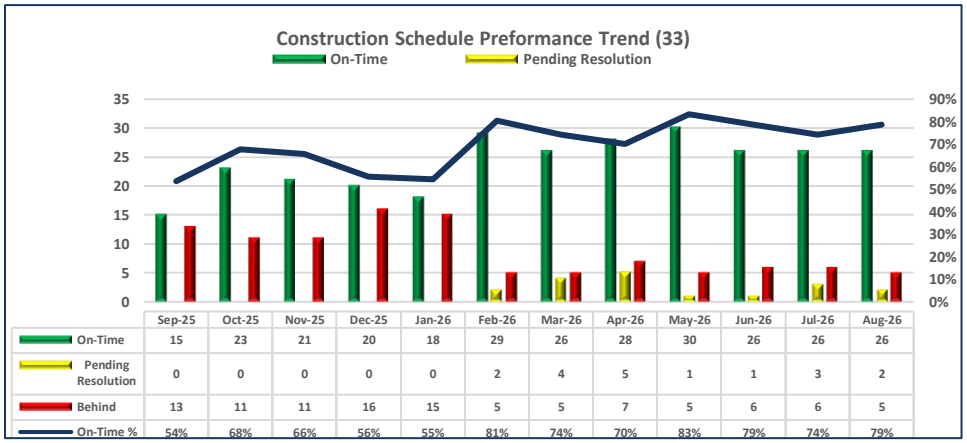
Completed Projects

FY 2026/27 Completed Projects								
	Project ID	Description/Project Name	PM	Location	Project Budget	Actual Cost thru 5/28/2026	Completed Date	NOC Date
None to Report								
				-	$0	$0	-	-
				Sub Total	***$0***	***$0***		
				Grand Total	***$0***	***$0***		

Fiscal Year Projects and Late Trend



	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26
On-Time	35	31	31	22	24	36	38	31	27	22	25	22
Pending Resolution	0	0	0	0	0	0	4	11	11	16	15	18
Behind	22	20	23	23	23	8	3	0	1	1	2	1
On-Time %	61%	61%	57%	49%	51%	82%	84%	74%	69%	56%	60%	54%



	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26
On-Time	15	23	21	20	18	29	26	28	30	26	26	26
Pending Resolution	0	0	0	0	0	2	4	5	1	1	3	2
Behind	13	11	11	16	15	5	5	7	5	6	6	5
On-Time %	54%	68%	66%	56%	55%	81%	74%	70%	83%	79%	74%	79%

Asset Management

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
1	EN25002.00	Aeration Disk Diffuser Replacement	9,815	7,800,000	Behind Schedule Days Late 74	Pre-Design	Change in Scope	The schedule was extended to complete a condition assessment needed to confirm the remaining useful life of the diffusers and final replacement scope. The assessment is scheduled for completion in October 2026 and will inform the construction approach and facility sequencing. Construction is planned for FY 2027/28, and the schedule will be re-baselined once the scope and sequencing are confirmed.
2	EN25050.00	Maintenance and Reliability Consulting Services	277,859	2,400,000	On-Time	Pre-Design		
3	AM24010.00	Agencywide O&M Manual Update	1,252,824	2,700,000	On-Time	Design		
4	EN25048.00	Agencywide Asset Hierarchy and Criticality Assessment	372,631	1,550,000	On-Time	Design		
5	EN25064.00	Agencywide Remote Vibration Project	525,813	610,000	On-Time	Construction		
6	EN23003.00	Central Plant Cooling Tower Replacement	741,125	3,310,000	On-Time	Construction		
7	AM24002.00	REEP Return to Service Condition Assessment	233,272	250,000	N/A	Project Evaluation		
8	AM27007.00	Failure Analysis Equipment Procurement	-	10,000	N/A	Not Started		
9	AM26010.00	Groundwater Recharge Condition Assessment	50,000	50,000	N/A	N/A		
10	AM27001.00	Agencywide Transformer Oil Testing	-	212,000	N/A	N/A		
11	AM27002.00	NRW Condition Assessments	-	50,000	N/A	Project Evaluation		
12	AM27004.00	Recycled Water Condition Assessments	-	100,000	N/A	Project Evaluation		
13	AM27006.00	Regional Operation Condition Assessments	-	300,000	N/A	Project Evaluation		
14	AM26006.00	Regional Operation Condition Assessments	197,032	240,000	N/A	Project Evaluation		
15	AM27005.00	RP-1 Disinfection System Optimization	-	697,000	N/A	Not Started		
16	AM27009.00	RP-1 Grit Classifiers Replacement	-	589,000	N/A	Not Started		
17								
18	AM26001.00	Etiwanda Wastewater Line Manhole Condition Assessment	4,728	550,000	Pending Resolution Days Late 91	Project Evaluation	Design Delay	The project is temporarily deferred while funding priorities are evaluated between this project and the BSS Master Planning effort. The RFP scope is complete and the project is ready to proceed once funding priorities are confirmed. A determination is anticipated in the second quarter of FY 2026/27, after which the project budget and schedule will be updated.

Asset Management (Cont'd)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
19	EN22024.01	RP-1 Digester No.5 Cleaning Services	1,108,614	1,150,000	On-Time	Project Acceptance		
20	AM26008.00	RP-5 Spare Part Storage Building Improvements	31,385	250,000	Pending Resolution Days Late 356	Bid & Award	Design Delay	The project was delayed after no bids were received during the initial advertisement period. Based on feedback received from contractors, the Invitation for Bids is being modified to improve bidder participation and will be re-advertised in September 2026. The project schedule will be re-baselined following construction contract award based on the successful bidder's proposed schedule.
21	EN22024.03	RP-1 Digester No.5 Recoating Repair	-	1,100,000	On-Time	Construction		
		Subtotal	*4,471,840*	*29,182,000*				

Carbon Canyon

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
22	FM27009.00	CCWRF Evaporation Cooler System Replacement	-	312,000	On-Time	Project Evaluation		
23	EN23035.00	CCWRF Return Activated Sludge Header Replacement	468,241	1,744,000	Pending Resolution Days Late 273	Consultant Contract Award	Modified Project Charter	Project initiation was dependent upon completion of the Project Charter approval process, finalized June 22, 2026. The RFP for final design was subsequently issued in July, with consultant selection and award anticipated in October 2026. The project schedule will be re-baselined at the start of final design.
24	EN23038.00	CCWRF HVAC System Upgrade	384,876	3,760,000	Pending Resolution Days Late 210	Pre-Design	Modified Project Charter	Project initiation was dependent upon completion of the Project Charter approval process, finalized June 22, 2026. The RFP for final design was subsequently issued in July, with consultant selection and award anticipated in October 2026. The project schedule will be re-baselined at the start of final design.
25	EN23074.00	CCWRF Influent Box Rehabilitation at the Primary Clarifiers	508,636	9,642,000	Pending Resolution Days Late 695	Pre-Design	Modified Project Charter	The project is late as it was placed on hold in September 2024 for TYCIP reprioritization and resumed in July 2025 under a new Engineering project team, which initiated stakeholder coordination and development of the Project Charter. Charter approval, originally anticipated in February 2026, was delayed by presentation cancellations and evolving requirements requiring multiple revisions, with final approval received in June 2026. Currently team is expediting the consultant contract award and scheduled to take for board approval in November. The project will be re-baselined at the start of design.
26	EN25045.00	CCWRF Electrical Improvements	289,361	22,257,000	On-Time	Pre-Design		
27	EN23004.00	CCWRF Aeration Basins 1-6 Drain Valve Replacements	1,255,691	5,600,000	Pending Resolution Days Late 35	Pre-Design	Modified Project Charter	The project has experienced schedule delays due to the extended time required to complete the Preliminary Design Report (PDR). The project is currently in the Project Charter phase. Final design does not require a new RFP or consultant award, as the existing PDR consultant is already under contract to complete final design. Upon approval of the Project Charter, the team will immediately proceed with final design. An expedited final design kickoff will help recover schedule delays and bring the project back in alignment with the planned schedule.
28	EN17006.00	CCWRF Asset Management and Improvements	31,290,634	34,310,000	On-Time	Project Acceptance		
29	EN24057.00	CCWRF Bleach Pipeline Replacement	563,670	720,000	Pending Resolution Days Late 172	Construction	Design Delay	Design modifications and material availability extended the construction schedule. The remaining work is underway, with construction completion anticipated by the end of September 2026, followed by processing of the final change order. No recovery is possible
		Subtotal	*34,761,110*	*78,345,000*				

Chino Basin Program

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
30	EN25022.00	Compliance for Recycled Water Facilities	1,645,899	250,000	On-Time	Design		
31	EN25022.01	Rialto Recycled Water Supplemental Supply Early Engineering	6,563,437	16,000,000	On-Time	Design		
32	EN25022.02	Aquifer Replenishment Facilities Early Engineering	2,356,240	4,000,000	On-Time	Design		
33	EN25022.03	Purified Water Piping Early Engineering	88,626	550,000	On-Time	Design		
34	EN25022.04	JCSD/WRCRWA RW Supplemental Supply Early Engineering	22,805	100,000	On-Time	Design		

Chino Basin Program (Cont'd)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
35	EN25022.05	1158 Monitoring Well Installation	93,507	2,100,000	On-Time	Design		
36	EN25070.00	Compliance for Wastewater Facilities	10,591,199	31,200,000	On-Time	Design		
37	EN25070.01	Advanced Water Purification Demo Facility	4,678,299	14,000,000	On-Time	Construction		
		Subtotal	*26,040,012*	*68,200,000*				

Collections

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
38	EN27022.00	Archibald and Cucamonga Sewers Rehab	-	16,631,000	On-Time	Project Evaluation		
39	EN28005.00	Cucamonga Interceptor Pipe Repair	-	1,150,000	On-Time	Project Evaluation		
40	EN28012.00	BSS Manhole Update	-	1,440,000	On-Time	Project Evaluation		
41	EN24020.04	Centrate Line Cleanout Relocation	-	45,000	On-Time	Bid & Award		
42	EN26038.00	NSCT-100 Brine System Manhole Rehabilitation	13,441	1,331,000	On-Time	Bid & Award		
43	EN26054.00	Butterfield Lift Station Improvements	142	806,000	Pending Resolution Days Late 523	Bid & Award	Regulatory Requirements	City of Chino Easement/permit approvals are the cause of the delay. This project is in conjunction with EN19001.03. See update below for EN19001.03.
44	EN19001.03	RP-5 Offsite Facilities	142,892	15,730,000	Pending Resolution Days Late 523	Bid & Award	Regulatory Requirements	City of Chino Easement/permit approvals are the cause of the delay. City of Chino encroachment permit approved as of 6/30/26. MCC prepurchase approved by Board on July 15, 2026. Bid advertised in August 2026 with Board award in November 2026. Project EN25064 was created to capture the costs of the Butterfield Ranch Lift Station scope of work only. The project will be re-baselined at the start of construction.
45	EN25067.00	Archibald Interceptor and I-10 Impact Assessment and Design.	28,298	2,000,000	On-Time	Construction		
46	EN21045.00	Montclair Force Main Improvements	2,689,740	14,360,000	On-Time	Construction		
47	EN22053.10	Prado Dechlor/Preserve Lift Station Plant Pax Upgrade	21,354	-	On-Time	Construction		
48	EN25081.00	Philadelphia Lift Station Variable Frequency Drive Upgrade	218,745	644,000	On-Time	Construction		
49	EN26055.00	Regional Sewer System Manhole Upgrades FY 25/26	119,380	500,000	On-Time	Construction		
50	EN25074.00	Non-Reclaimable Waste Priority Manhole Replacement	312,428	790,000	On-Time	Construction		
51	EN25075.00	Regional Sewer System Priority Manhole Replacement	628,548	1,630,000	On-Time	Construction		
52	EN26060.00	NRW East End Flowmeter Power Pole Replacement	38,889	56,000	Behind Schedule Days Late 48	Construction	Regulatory Requirements	Energization was delayed pending Southern California Edison's receipt of meter release documentation from San Bernardino County. The required coordination is nearing completion, with pole energization anticipated in the first week of September 2026, which will complete the project work. No recovery is possible.
53	EN25065.00	Caltrans IEUA Collections Pad Construction	61,685	300,000	Behind Schedule Days Late 13	Construction	Design Delay	Construction timing was adjusted to comply with the Temporary Construction Agreement for work within the private right-of-way and to accommodate the property owner's required access. Work remains scheduled within the timeframe established by the agreement.
54	EN19025.00	Regional Force Main Improvements	5,620,275	6,410,000	On-Time	Project Acceptance		
55	EN27055.00	Regional Sewer System Manhole Upgrades	-	500,000	N/A	Not Started		
56	EN28013.00	Recurring BSS Manhole Lining Project	-	800,000	N/A	Not Started		
		Subtotal	9,900,546	65,673,000				

Development

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
57	EN27021.00	Recycled Water Hydraulic Modeling	-	40,000	N/A	N/A		
58	EN25029.00	Recycled Water Connections	229,628	229,628	N/A	N/A		
59	EN25036.00	Non-Reclaimable Waste Connections	97,093	130,000	N/A	N/A		
60	EN25047.00	Regional Capital Connections	209,120	209,120	N/A	N/A		

Development (Cont'd)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
61	EN27048.00	Regional Sewer Hydraulic Modeling	-	40,000	N/A	N/A		
62	EN26037.00	Non-Reclaimable Waste Connections	63,485	200,000	N/A	N/A		
63	EN26043.00	Recycled Water Connections FY 25/26	68,788	300,000	N/A	N/A		
64	EN26059.00	Regional Capital Connections	433,727	800,000	N/A	N/A		
		Subtotal	1,101,841	1,948,748				

Groundwater Recharge

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
65	RW15003.03	Montclair Basin Improvements (RMPU PID 2)	575,822	4,572,526	Pending Resolution Days Late 285	Design	Regulatory Requirements	Due to the project being put on hold for stormwater capture reasons, staff had to renew/extend expired permits which is taking longer than anticipated. Project will be re-baselined at the start of construction.
		Subtotal	575,822	4,572,526				

IERCF

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
66		Non Active currently	0	0				
		Subtotal	-	-				

Regional Water Recycling Plant No. 1 (RP-1)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
67	EN31003.00	RP-1 New Parking Lot	32,019	3,989,000	Pending Resolution Days Late 28	Pre-Design	Contract Negotiations	Only one proposal came in with higher-than-expected cost. Staff negotiated fees and scope to meet expectations of the project. Schedule will be re-baselined at the start of design.
68	EN19009.00	RP-1 Energy Recovery	393,413	4,330,000	Pending Resolution Days Late 121	Pre-Design	Design Delay	Team attempted to coordinate individual interviews with board members interested in discussing the goals and vision for the Agency-Wide Energy Plan which is the framework for both PL25009 and EN19009. This coordination between IEUA, board members and the consultant delayed the project progression. No recovery is possible.
69	EN24002.00	RP-1 Solids Treatment Rehabilitation	2,432,926	109,600,000	Pending Resolution Days Late 245	Pre-Design	Design Delay	Project staff requested additional alternatives evaluation of select scope items during pre-design. Additionally, project was briefly on hold to clarify overall project scope, budget, phasing and long-term planning with senior leadership. These items caused schedule delays. Project is currently waiting for the cost estimate submittal followed by the draft and final PDR. Project will be re-baselined at the start of design.
70	EN18025.00	RP-1 Secondary System Rehabilitation	1,047,093	15,134,000	Pending Resolution Days Late 63	Design	Design Delay	90% design submittal was rejected and had to be resubmitted which has extended the design schedule. Design is expected to conclude by October. Project will be re-baselined at the start of construction.
71	EN26046.00	RP-1 Headworks Influent Channel Rehabilitation	145,627	4,000,000	On-Time	Design		
72	EN24027.00	Fall Protection and Prevention Solutions at specified wastewater locations	811,469	9,600,000	Pending Resolution Days Late 154	Design	Contract Negotiations	The project delays are due to contract negotiations and additional pre-design comments. Project is in final design. Project will be re-baselined at start of construction
73	EN21053.00	RP-1 Filter Effluent Structure #2 Rehabilitation	1,230,730	3,570,000	Pending Resolution Days Late 1190	Bid & Award	Design Delay	Redesigns required to incorporate site constraints and original bid was rejected due to cost have delayed the project. The second round of bids was received on July 30th, with Board award pending October 2026. The project will be re-baselined at the start of construction.
74	EN24032.00	RP-1 Primary Clarifier #1 Through #10 Rehabilitation	1,462,863	19,694,000	On-Time	Construction		

RP-1 (Cont'd)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
75	EN13016.05	SCADA Enterprise System - (Regional Water Recycling Plant No. 1)	18,969,507	39,700,000	On-Time	Construction		
76	EN18006.00	RP-1 Flare Improvements	9,713,565	9,750,000	Behind Schedule Days Late 1716	Construction	Regulatory Requirements	The project schedule has been impacted by AQMD's extended review of the submitted source testing reports. Revisions have been prolonged due to reporting inconsistencies that generated additional questions and comments from AQMD. To address these concerns, IEUA has met with AQMD on multiple occasions alongside the contractor and source testing firm to clarify technical issues. Additionally, IEUA engaged Yorke Environmental Consultants to perform an independent review of the reports prior to resubmittal. Flare 2 has now been resubmitted for final AQMD review. Upon approval, the lessons learned and required revisions from the Flare 2 review will be incorporated into the Flare 1 and Flare 3 reports.
77	EN22022.00	RP-1 Air Compressor Upgrades	2,728,478	7,750,000	On-Time	Construction		
78	EN22031.00	RP-1 Intermediate Pump Station Electrical Improvements	6,510,765	11,120,000	On-Time	Construction		
79	EN22044.00	RP-1 Thickening Building & Acid Phase Digester	49,274,952	239,845,008	On-Time	Construction		
80	EN26004.00	RP-1 Centrifuge Variable Frequency Drive Upgrades	298,743	2,536,000	On-Time	Construction		
81	EN22027.00	RP-1 Repurpose Lab	5,107,030	5,565,270	On-Time	Project Acceptance		
82	EN16065.00	RW Connections to JCSD	73,673	42,980,999	N/A	N/A		
83	EN22024.02	RP-1 Digester No.2 Cleaning Services	3,423	955,000	N/A	N/A		
		Subtotal	*100,533,420*	*524,055,277*				

Regional Water Recycling Plant No. 3 (RP3)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
84	EN24023.00	RP-3 Regional Sewer Diversion Structure Rehabilitation	713,424	1,660,000	Pending Resolution Days Late 336	Pre-Design	Change in Scope	Added structural evaluation and bypass pipeline restoration required during pre-design which delayed the start of the final design. Project is in charter approval phase. Project will be re-baselined at the start of final design.
85	EN24055.00	RP-3 Diversion Structure Height Extension	122,724	255,000	On-Time	Construction		
		Subtotal	*836,148*	*1,915,000*				

Regional Water Recycling Plant No. 4 (RP-4)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
86	EN20057.00	RP-4 Process Improvements Phase II	7,177,745	18,070,000	On-Time	Construction		
		Subtotal	*7,177,745*	*18,070,000*				

Regional Water Recycling Plant No. 5 (RP-5)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
87	EN26061.00	RP-5 Power Center 2 Roof Replacement	215	500,000	On-Time	Bid & Award		
88	EN26058.00	Maintenance Trailers and Showers Installation	72,159	1,500,000	Pending Resolution Days Late 51	Bid & Award	Change in Scope	The 270-day construction duration in the schedule overestimated the trailer manufacturing lead time. With Board approval scheduled for September for the trailer procurement contract, actual delivery of the trailer is anticipated in February (5 months). Schedule will show on time once trailer is delivered.
89	EN19006.00	RP-5 Biosolids Facility	218,599,367	242,320,000	Behind Schedule Days Late 944	Construction	Contractor Delay	Contractor delays with programming of SCADA and boiler impacting critical path.
90	EN24042.01	RP5 Original Construction Artifacts & Fossils	88,966	-	On-Time	Construction		

RP-5 (Cont'd)

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
91	EN19001.00	RP-5 Expansion to 30 mgd	164,406,326	206,338,000	Behind Schedule Days Late 879	Construction	Contractor Delay	Contractor delays with programing of SCADA and commissioning impacting critical path.
92	EN19001.02	RP-5 New Radio Tower Design-Build	1,548,604	-	Pending Resolution Days Late 185	Construction	Equipment Delay	Extended lead times (shelter, tower, concrete) impacting critical path.
93	EN27020.00	RP-5 Power Center 3 HVAC Upgrades	-	624,000	N/A	Not Started		
94	EN26047.00	RP-5 SCE Fairfield Circuit Coordination Study	2,968	400,000	N/A	Not Started		
		Subtotal	*384,749,991*	*451,932,000*				

Recycled Water

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
95	EN27011.00	Agencywide Recycled Water VFD Upgrades	-	1,000,000	On-Time	Project Evaluation		
96	EN24007.00	1299 Recycled Water Pump Station Rehabilitation	880,697	12,991,000	Pending Resolution Days Late 308	Design	Design Delay	Project was delayed due to extended clarification of Operational Technology, programming, and SCADA integration scope requirements. Final design revision was received on 8/17/26 and is under final review prior to bid advertisement. Construction award pending January 2027 Board meeting. Project will be re-baselined at the start of construction.
97	EN15002.00	1158 Reservoir Site Cleanup	561,750	1,014,000	On-Time	Permits		
98	EN26001.00	Agencywide Variable Frequency Drive Upgrades (Recycled Water) FY25/26	347,265	960,000	On-Time	Construction		
		Subtotal	*1,789,712*	*15,965,000*				

Non-Construction Projects

No.	Project ID	Project Title	Total Expenditures thru 8/19/2026 ($)	Total Project Budget ($)	Project Schedule Performance	Status	Late Category	Update
99	EN26033.00	Oracle P6 Migration - License Fee	553	287,000	On-Time	Project Evaluation		
100	EN21020.00	Oracle P6 Migration	311,748	610,000	On-Time	Design		
101	EN27057.00	CIPO Enhancements	-	75,000	N/A	N/A		
		Subtotal	*312,302*	*972,000*				
		Grand Total	*572,250,489*	*1,260,830,551*				