

VILLAGE OF KEY BISCAYNE

Village Council
Joe I. Rasco, Mayor
Oscar Sardinas, Vice Mayor
Michael F. Bracken
Franklin H. Caplan
Edward London
Nancy Stoner
Fernando A. Vazquez

BUDGET HEARING

THURSDAY, SEPTEMBER 11, 2025 6:30 PM

- 1. CALL TO ORDER/ROLL CALL OF MEMBERS
- 2. PLEDGE OF ALLEGIANCE
- 3. BRIEF COMMENTS BY COUNCIL

4. PUBLIC COMMENTS:

If you would like to speak during public comments, please fill out a blue request form available at the Council Chamber entrance and submit it to the Village Clerk prior to the start of the meeting. When your name is called, please come forward to the podium and state your name and address. (If applicable, please state if you are a hired consultant or Village employee and/or engaged in lobbying activities and/or representing an organization.) Unless otherwise provided by Council, members of the public will have three (3) minutes to speak.

5. SPECIAL PRESENTATIONS:

- 5.A. 2025 SESSION UPDATE / 2026 SESSION FOCUS TO THE VILLAGE BY STATE SENATOR ALEXIS CALATAYUD
- 5.B. 2025 SESSION UPDATE / 2026 SESSION FOCUS TO THE VILLAGE BY STATE REPRESENTATIVE VICKI LOPEZ
- 5.C. FPL UPDATE BY EXTERNAL AFFAIRS AREA MANAGER CHRIS FERRIERA

6. MILLAGE RESOLUTION:

6.A.

A RESOLUTION OF THE VILLAGE OF KEY BISCAYNE, FLORIDA, ADOPTING THE PROPOSED MILLAGE RATE OF THE VILLAGE OF KEY BISCAYNE FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2025, THROUGH SEPTEMBER 30, 2026, PURSUANT TO FLORIDA STATUTE 200.065 (TRIM BILL); SETTING A DATE FOR A FINAL PUBLIC HEARING TO ADOPT THE MILLAGE RATE; PROVIDING FOR AN EFFECTIVE DATE. (VILLAGE MANAGER)

RECOMMENDATION: APPROVAL

TAB 1

7. ORDINANCE:

7.A.

AN ORDINANCE OF THE VILLAGE OF KEY BISCAYNE, FLORIDA ADOPTING THE BUDGETS FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026 PURSUANT TO SECTION 200.065, FLORIDA STATUTES (TRIM BILL); AND PROVIDING FOR AN EFFECTIVE DATE. (VILLAGE MANAGER)

FIRST READING

RECOMMENDATION: APPROVAL

TAB 2

8. SCHEDULE OF FUTURE MEETINGS/EVENTS:

<u>SECOND BUDGET HEARING</u> MONDAY, SEPTEMBER 29, 2025, 6:30 P.M., COUNCIL CHAMBER

REGULAR COUNCIL MEETING TUESDAY, OCTOBER 14, 2025, 6:30 P.M., COUNCIL CHAMBER

REGULAR COUNCIL MEETING
TUESDAY, NOVEMBER 18, 2025, 6:30 P.M., COUNCIL CHAMBER

9. ADJOURNMENT

I. ANY PERSON WISHING TO ADDRESS THE VILLAGE COUNCIL ON AN ITEM ON THIS AGENDA IS ASKED TO REGISTER WITH THE VILLAGE CLERK PRIOR TO THAT ITEM BEING HEARD. PRIOR TO MAKING A STATEMENT, PLEASE STATE YOUR NAME AND ADDRESS FOR THE RECORD.

II. IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT OF 1990, ALL PERSONS WHO ARE DISABLED AND WHO NEED SPECIAL ACCOMMODATIONS TO PARTICIPATE IN THIS PROCEEDING BECAUSE OF THAT DISABILITY SHOULD CONTACT THE OFFICE OF THE VILLAGE CLERK, 88 WEST MCINTYRE STREET, KEY BISCAYNE, FLORIDA 33149, TELEPHONE NUMBER (305) 365-5506, NOT LATER THAN TWO BUSINESS DAYS PRIOR TO SUCH PROCEEDINGS.

III. IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE VILLAGE COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT A MEETING OR HEARING, THAT PERSON WILL NEED A RECORD OF THE PROCEEDINGS AND, FOR SUCH PURPOSE, MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED (F.S.286.0105).

IV. IN ACCORDANCE WITH VILLAGE CODE SECTION 2-161, ADOPTING SECTION 2-11.1(s) OF THE MIAMI-DADE COUNTY CODE, ANY PERSON ENGAGING IN LOBBYING ACTIVITIES, AS DEFINED THEREIN, MUST REGISTER AT THE VILLAGE CLERK'S OFFICE BEFORE ADDRESSING THE COUNCIL ON THE ABOVE MATTERS OR ENGAGING IN LOBBYING ACTIVITIES.

THE ABOVE MEETINGS ARE HELD IN THE COUNCIL CHAMBER, 560 CRANDON BOULEVARD AND ARE SUBJECT TO CHANGE. ZONING MEETINGS AND SPECIAL COUNCIL MEETINGS WILL BE SCHEDULED ON AN AS NEEDED BASIS. PLEASE VISIT www.keybiscayne.fl.gov TO VIEW THE MEETING SCHEDULE.

RESOLUTION NO. 2025-

A RESOLUTION OF THE VILLAGE OF KEY BISCAYNE, FLORIDA, ADOPTING THE PROPOSED MILLAGE RATE OF THE VILLAGE OF KEY BISCAYNE FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2025, THROUGH SEPTEMBER 30, 2026, PURSUANT TO FLORIDA STATUTE 200.065 (TRIM BILL); SETTING A DATE FOR A FINAL PUBLIC HEARING TO ADOPT THE MILLAGE RATE; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on July 29, 2025, the Village of Key Biscayne (the "Village") transmitted the Certificate of Taxable Value to the Property Appraiser determining the "Proposed Millage Rate" for the fiscal year commencing October 1, 2025, and further scheduled the public hearing required by Section 200.065 of the Florida Statutes to be held on September 11, 2025, at 6:30 p.m.; and

WHEREAS, the Property Appraiser has properly noticed the public hearing scheduled for September 11, 2025, at 6:30 p.m., as required by Chapter 200 of the Florida Statutes; and

WHEREAS, said public hearing, as required by Section 200.065(2)(c), was held by the Village Council on September 11, 2025, commencing at 6:30 p.m., as previously noticed and the public and all interested parties having had the opportunity to address their comments to the Village Council and the Village Council having considered the comments of the public regarding the proposed millage rate and having complied with the "TRIM" requirements of the Florida Statutes.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF KEY BISCAYNE, FLORIDA AS FOLLOWS:

Section 1. Recitals. That each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Adoption of Proposed Millage. That the proposed millage rate for the Village of Key Biscayne for the fiscal year commencing October 1, 2025, through September 30,

2026, be and is hereby fixed at the rate of 2.9019 mills, which is \$2.90 dollars per \$1,000.00 of assessed property value within the Village of Key Biscayne.

Section 3. Rolled-Back Rate. That the roll-back rate is 2.7742 mills and the proposed millage rate is 2.9019 mills which is 0.1277, or 4.60% over the rolled-back rate.

Section 4. Schedule of Budget Hearing. That a final public hearing to adopt a millage rate and budget for the fiscal year commencing October 1, 2025, through September 30, 2026, be and is hereby set as a Council Meeting, on Monday, September 29, 2025, at 6:30 p.m.

Section 5. Notice. That the Village Clerk be and is hereby directed to advertise said public hearing as required by law.

Section 6. Effective Date. That this resolution shall be effective immediately upon adoption.

PASSED and ADOPTED this	_day of September, 2025.
	JOE I. RASCO
	MAYOR
ATTEST:	
JOCELYN B. KOCH	
VILLAGE CLERK	
APPROVED AS TO FORM AND LEGAL SU	IEFICIENCY:
ATTROVED AS TO TORNIAND ELGAL SC	of Ficility 1.

WEISS SEROTA HELFMAN COLE & BIERMAN, P.L.

VILLAGE ATTORNEY

ORDINANCE NO. 2025-

AN ORDINANCE OF THE VILLAGE OF KEY BISCAYNE, FLORIDA ADOPTING THE BUDGETS FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026 PURSUANT TO SECTION 200.065, FLORIDA STATUTES (TRIM BILL); AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Village Manager presented to the Village Council a "Tentative General Fund Operating Budget" for the fiscal year commencing October 1, 2025 and the Village Council scheduled the public hearing required by Section 200.065(2)(c), Florida Statutes to be held on September 11, 2025 at 6:30 p.m.; and

WHEREAS, the Property Appraiser has properly noticed the public hearing scheduled for September 11, 2025, at 6:30 p.m., as required by Chapter 200 of the Florida Statutes; and

WHEREAS, said public hearing, as required by Section 200.065(2)(c), Florida Statutes, was held by the Village Council on September 11, 2025, commencing at 6:30 p.m. as previously noticed and the public and all interested parties having had an opportunity to address their comments to the Village Council, and the Village Council having had an opportunity to amend the tentative budget as it deemed appropriate and having considered the comments of the public regarding the tentative budget and having complied with the "TRIM" requirements of Florida Statutes; and

WHEREAS, pursuant to Section 200.065(2)(d), Florida Statutes, a final public hearing to adopt the budgets for the fiscal year commencing on October 1, 2025, through September 30, 2026, was held, as advertised, on Monday, September 29, 2025, at 6:30 p.m. and the Council considered comments from the public.

NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF KEY BISCAYNE, FLORIDA, AS FOLLOWS:

Section 1.	Recitals. That the above-stated recitals are true and correct and are					
incorporated herein b	by this reference.					
Section 2. Adopting Budgets. That upon prior adoption of the Village's final millage						
rate, which is hereby	ratified, the Village of Key Biscayne budgets for the fiscal year commencing					
October 1, 2025 attac	ched hereto as Exhibit "A" and "B" are approved and adopted.					
Section 3.	Effective Date. That this Ordinance shall become effective immediately					
upon final adoption of	on second reading and shall be applicable from and after October 1, 2025.					
PASSED on	first reading on the day of September, 2025.					
PASSED AN	D ADOPTED on second reading on the day of September, 2025.					
	JOE I. RASCO					
ATTEST:	MAYOR					
JOCELYN B. KOCH						
VILLAGE CLERK						
APPROVED AS TO FORM AND LEGAL SUFFICIENCY:						
APPROVED AS TO	FORM AND LEGAL SUFFICIENCY:					
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FY26 Budget Estimate



Purpose: To propose a **FY26 Budget** that **aligns valued resources to achieve our strategic goals** of providing the public safety, services, programs and infrastructure our residents need and expect

Principals:

- Aligns resources to strategic priorities
- Offers best-value solutions
- Considers current economic, social and political environment
- Focuses on near-term results and outcomes
- Incorporates a long-term vision
- Improves customer service and responsiveness
- Involves engagement with community and partners
- Creates employee buy-in and empowerment
- Provides transparency, accountability and controls → stewardship of public resources

Outcome: An approved FY26 Budget and Capital Improvements Plan to implement the Village's strategic goals

Developing FY26 Strategy & Budget



FY24-25 Budget Reconciliation, Audit & Amendment(s)

Annual Admin

Strategy Session

Purpose: To develop the Village's strategic goals and supporting actions to align and focus our resources, time and effort

Outcome: A team developed and shared understanding of the Village's FY24-25

Proposed Strategy to guide our focus and assist in the formulation of the FY24-25 Budget Estimate and the FY25-30 Capital Improvement Program

FY25 Strategy & Budget Estimate

Objectives:

• Highlight 2023-2024 Achievements

• Present Department:

• Purpose & Functions

• Achievements

• Survey Impressions

• Survey Impressions

o survey impressions

Develop FY24-25 Village SWOT

Set FY24-25 Focus Areas and Supporting Efforts

Set FY24-25 Focus Areas and Supporting Efforts

Establish FY24-25 Theme

Establish FY24-25 Theme

· Integrate Strategy with Achievelt

Develop FY25-26 Strategy & Budget Estimate

Annual Council Strategy Session

Purpose & Outcome

Purpose & Outcome

Purpose: To set the Village's FY24-5 strategic goals and supporting actions to align and focus our resources, time and effort

Objectives:

Review and Refine the Village's Vision and Goals

Versulaute SWOT Analysis

Introduction to Achievelt

Discuss Proposed Focus Areas

Present Supporting Actions

Prioritize Focus Areas and Actions

Prioritize Focus Areas and Actions

Agree on the Way Ahada for FY24-25 Budget Formulation

Outcome: A shared understanding of the Village's strategic direction to guide the formulation of the Village's FY24-25 Budget Estimate and FY24-30 Capital Improvements Plan



Detailed Line-Item Budget Development & Review



1st Budget Hearing: Sep 11 2nd Budget Hearing: Sep 29 Adopted Budget

March April May June July August September

FY26 Budget Proposal Agenda



- Strategic Overview Manager
- Financial Posture CFO
- Operating Budget Cost Drivers CFO
- Debt Status CFO
- Expenditures CFO
- Revenue Projections CFO
- Special Revenue & Enterprise Funds CFO
- Proposed New Initiatives Manager & Directors
- Capital Improvements Program CIP&GM
- Proposed Budget CFO
- Proposed Millage Manager
- Back-up Slides CFO

Vision



Mission and Values







A safe, thriving and vibrant Island Paradise with a meaningful and unique village ambiance and lifestyle







Mission

Providing a safe, quality community environment for all islanders through responsible government







Values

- · Residents First
- Teamwork Always
- Stewardship Matters
- Pursuing Excellence
- Empowered to Act

Residents first: We anticipate and respond to our residents' needs in a caring, friendly and respectful manner to fulfill their expectations

Teamwork always: We collaborate with our colleagues, residents, businesses and partners to achieve our shared goals

Stewardship matters: We are guided by our integrity and ethics to do what's best for the village to earn and maintain the community's confidence

Pursuing excellence: We take pride in our work, strive to better ourselves, and are committed to create exceptional experiences for our residents

Empowered to act: We are entrusted to enhance our work environment and community by anticipating and solving problems to consistently meet the village's needs

OUR ISLAND PARADISE



Delivering Services, Projects & Programs

A **S**afe & Secure Village A Thriving & Vibrant Community & Local Marketplace Engaging & Active Public Spaces & Programs An **A**ccessible, Mobile and Connected Transportation Network A Resilient & Sustainable Environment and Infrastructure

OUR ISLAND PARADISE

STEARright 5 + 2 Goals

Supporting our Delivery



OUR ISLAND PARADISE OUR ISLAND PARADISE



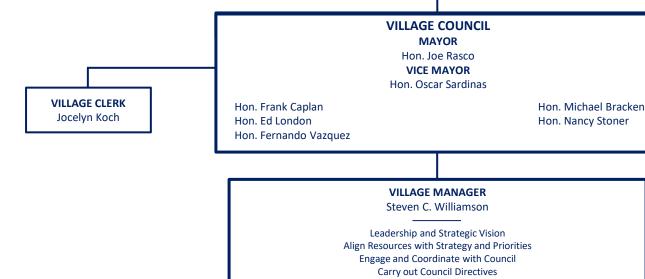
Village of Key Biscayne Functional Organization Chart



VILLAGE ATTORNEY

Chad Friedman

VILLAGE RESIDENTS



POLICE DEPARTMENT Chief Frank Sousa

Public Order & Safety
Traffic Safety
Law Enforcement
Crime Prevention
Investigations
Community Programs &
Partnerships

FIRE DEPARTMENT Chief Joe Fernandez

Fire Prevention
Fire Response
Emergency Medical
Services
Emergency Management
Community Programs &
Partnerships

BUILDING, ZONING & PLANNING Jeremy Calleros-Gauger

Community Development
Building, Planning & Zoning
Geographic Info System
Flood Plain Management
Code Compliance
Real Property

PARKS, RECREATION & OPEN-SPACES Todd Hofferberth

Resident Service and Responsiveness
Deliver Public Services, Projects and Programs
Communicate and Engage with Community
Develop and Manage Partnerships
Integrate Information Systems, Technology and Innovation

Parks & Recreation
Public Spaces
Community Center
Community Programs &
Events
Athletics Programs

PUBLIC WORKS Chris Miranda

Capital Improvements
Stormwater Utilities
Rights-of-Way
Transportation & Transit
Shoreline Management
Solid Waste
Facility Maintenance

FINANCE & PROCUREMENT Benjamin Nussbaum

Planning & Programming
Budgeting
Finance & Accounting
Investments & Debt
Grants
Procurement
Pension Oversight

HUMAN RESOURCES Juan Gutierrez

Recruitment
Performance Measuring
Health & Safety
Training & Development
Incentives & Recognition
Risk Management
Compensation & Benefits

Proposed FY26 Focus Areas





- Ensure Community Safety
- Maintain Safe Streets



- Preserve & Shape Village Character
- Partner with Local Public Schools



- Deliver Community Programs & Events
- Enhance Public Spaces



- **B** Alleviate Traffic
- Reduce Flooding



- Protect Shorelines





Village Financial Posture



Strength • Protection • Potential

Fiscal Responsibility & Stability:

- Five consecutive years of lowering millage rate
- Lowest combined tax rate in Miami-Dade County
- Growing reserves to support public safety/protection and strategic investment
- Strong credit ratings and clean audits reflect sound financial management

Operational Excellence:

- Improved service delivery across all departments
- Targeted and strengthened staffing levels
- Strategy-centric budgeting aligned with resident needs and expectations

Capital Investment & Infrastructure

- Strategic capital planning:
 - Infrastructure upgrades
 - Equipment modernization
 - o Facility improvements
 - Park enhancements
- A formalized MR4-focused Asset-Based Capital Improvement Plan

Financial Innovation & Growth

- Diversifying revenues through a user-benefit/user-pay model for non-essential services
- Expanded debt capacity to responsibly invest in major infrastructure initiatives
- Successful grant acquisition to support infrastructure, public safety and vital operations

Budget Access & Transparency:

https://cleargov.com/florida/miami_dade/village/keybiscayne Healthy Reserves ~57% of Budget \$26M

Low Debt to Revenue Ratio 2.5%

Available Debt Capacity \$111M

Grants Under Management \$12.5M

Credit Rating
High Grade
Low Risk
Moody's Aa1
S&P AA

Pension Coverage **95.1%**

Growing MR4
Backlog

\$21.2M

MR4 – Maintenance, Repair, Rehab, Renovation & Replacement of Existing Assets Undiversified
Revenue Sources

Ad Valorem 71%

Lowest Overlapping Millage in M-DC 15.5451

Strategy-Centric Budgeting Framework



- ❖ Department-Level Needs Assessment: After holding strategy sessions with the entire staff and the Council, departments initiate the budgeting cycle by assessing service demands, program performance, and community feedback. This ensures proposals reflect current operational realities and align with long-term strategic priorities.
- ❖ Collaborative Budget Development: Departments work across functions to align budget proposals with village-wide priorities, accounting for interdependencies and optimizing shared resources.
- ❖ Resident-Centric Planning: Community input from surveys, town halls, and advisory boards informs budgeting, ensuring services and projects reflect resident values and evolving needs.
- ❖ Performance-Based Justification: Budget requests are supported by metrics, benchmarks, and projected outcomes, promoting accountability and strategic, results-oriented funding.
- ❖ Iterative Review and Refinement: Budgets undergo multiple internal reviews to ensure alignment with fiscal constraints, strategic direction, and policy guidance before final proposal.



Police Cost Drivers & Focus Areas



General Fund Category	FY25 Budget	FY26 Budget	Difference	% Diff	% of Total
Personnel (40 Off 10 Civ)	\$8,747,376	\$9,327,559	\$580,183	+6.6%	83.0%
Professional/Contractual Services	\$547,671	\$577,934	\$30,263	+5.5%	5.1%
Operations, Maintenance & Repair	\$1,499,216	\$1,329,109	(\$170,107)	-11.3%	11.8%
Total Operations	\$10,794,263	\$11,234,602	\$440,339	+4.1%	

Focus Area Actions	
Crandon Blvd Streetlight, Intersection & Crosswalk Safety	Community Engagement & Public Education
CAD/RMS Software Implementation	Enforce Traffic Laws
Police Radios	Six New Police Vehicles
Incident Management	
Police Presence, Engagement & Enforcement	
Village Wide Security Camera Network	
Coordinate & Communicate During Traffic Events	



Fire Rescue Cost Drivers & Focus Areas



General Fund Category	FY25 Budget	FY26 Budget	Difference	% Diff	% of Total
Personnel (40 FF 2 Civ)	\$8,515,465	\$8,846,353	\$330,888	+3.9%	82.8%
Professional/Contractual Services	\$1,039,663	\$1,038,132	(\$1,531)	-0.1%	9.7%
Operations, Maintenance & Repair	\$751,780	\$799,174	\$47,394	+6.3%	7.5%
Total Operations	\$10,306,908	\$10,683,659	\$376,751	+3.7%	

Focus Areas	ECD	Notes
Hurricane & Incident Response	Community En	gagement & Public Education
Three New Rescue Trucks	Fire Station Res	scue & Response Upgrade
Residential & Commercial Occupancies Fire Prevention		
Automatic Aid Agreement with City of Miami		



BZP & Code* Cost Drivers & Focus Areas



General Fund Category	FY25 Budget	FY26 Budget	Difference	% Diff	% of Total
Personnel (4)	\$434,366	\$453,230	\$18,864	+4.3%	76.3%
Professional/Contractual Services	\$81,291	\$81,924	\$633	+0.8%	13.7%
Operations, Maintenance & Repair	\$52,284	\$58,845	\$6,561	+12.5%	9.9%
Total Operations	\$567,941	\$593,999	\$26,058	+4.6%	

Focus Areas	ECD	Notes	
Resilience & Sustainability Regulations	Maintain & Repair Art in Public Places		
Building Certification & Safety Compliance	Facilitate New Developments		
Code Violation Enforcement & Collections	Enforce Short-Term Rental Rules & Standards		
Rickenbacker Causeway & Bear Cut Bridge	Complete Community Theater		
NFIP CRS Management			
Civic Center Plaza Reimagination			

^{*} Building Division operational budget accounted for separately through Building Special Revenue Fund



PROS Cost Drivers & Focus Areas



General Fund Category	FY25 Budget	FY26 Budget	Difference	% Diff	% of Total
Personnel (14 FT 55 PT)	\$2,467,487	\$2,614,069	\$146,582	+5.9%	35.2%
Professional/Contractual Services	\$959,168	\$1,020,455	\$61,287	+6.4%	13.7%
Operations, Maintenance & Repair	\$3,683,531	\$3,790,044	\$106,513	+2.9%	51.0%
Total Operations	\$7,110,186	\$7,424,568	\$314,382	+4.4%	

Focus Areas	Cost	Notes	
Library Construction & Programming	Comprehensive Vetting		
Sports Programs	Community Programs & Events		
Parks & Recreation Facility Usage & Programming Guide	Overhaul Parks & Recreation Bus		
Community Center Facility & Programming Assessment	Rehab Dog Park		
MAST Academy & Virginia Key Athletic Fields	Parks & Beach Maintenance, Ops & Secur		
Disability & Special Needs Programming			
Pickleball Courts at Calusa park			
Beach Park Pavilion			



Public Works Cost Drivers & Focus Areas



General Fund Category	FY25 Budget	FY26 Budget	Difference	% Diff	% of Total
Personnel (10)	\$1,302,976	\$1,271,000	(\$31,976)	-2.5%	20.8%
Professional/Contractual Services	\$2,899,851	\$2,777,233	(\$122,618)	-4.2%	45.4%
Operations, Maintenance & Repair	\$2,013,754	\$2,072,675	\$58,921	+2.9%	33.9%
Total Operations	\$6,216,581	\$6,120,908	(\$95,673)	-1.5%	

Focus Areas	ECD	Notes	
Asset Management Based Operations, Maintenance & Repair	r Village-Wide Streetlights		
Rickenbacker-Crandon Corridor Traffic Data Analysis	Prep for 2027 Beach Renourishment		
Harbor Drive, Residential Roadways & Traffic Calming Devices	ces Utility Undergrounding: Zones 1, 2, 4, 6 & 8		
Stormwater System Maintenance & Repair	Improve Power	Reliability of Existing Lines	
Resilient Infrastructure Planning, Design & Construction	Offshore Barrie	r Reef	
USACE CSRM Beach & Back-Bay Feasibility Study	Garden District	Flood Reduction	



Finance & Admin Cost Drivers & Focus Areas

General Fund Category	FY25 Budget	FY26 Budget	Difference	% Diff	% of Total
Personnel (12)	\$2,189,260	\$2,270,920	\$81,660	+3.7%	63.1%
Professional/Contractual Services	\$728,067	\$559,949	(\$168,118)	-23.1%	15.6%
Operations, Maintenance & Repair	\$582,228	\$767,209	\$184,981	+31.8%	21.3%
Total Operations	\$3,499,555	\$3,598,078	\$98,523	+2.8%	

Focus Areas	ECD	Notes	
Diversify Revenue Sources	10-year Financial Wellness Assessment		
Scrutinize Contracts, Agreements & Software Licenses	Information Management & Reporting		
Integrate AI into Village Operations	Partner with Local Public Schools		
Cybersecurity Policy & Incident Response Plan	Public Records Process		
Strategic Communications Action Plan & Village Brand	Customer Service Program		
Regional Partner Coordination & Relationships	State & Federal	Legislative Agendas	

Total Operating Budget – Cost Drivers



General Fund Category	FY25 Budget	FY26 Budget	Difference	% Diff	% of Total
Personnel	\$23,955,113	\$25,094,246	\$1,139,133	+4.8%	55.0%
Professional/Contractual Services	\$6,940,866	\$6,778,008	(\$162,858)	-2.3%	14.9%
Operations, Maintenance & Repair	\$8,893,392	\$9,147,977	\$254,585	+2.9%	20.1%
Total Operations	\$39,789,371	\$41,020,231	\$1,230,860	+3.1%	
Debt Service	\$1,071,642	\$1,066,883	(\$4,759)	-0.4%	2.3%
Transfers Out	\$2,539,061	\$3,533,408	\$994,347	+39.2%	7.7%
Grand Total	\$43,400,074	\$45,620,522	\$2,220,448	+5.1%	



Current General Fund Debt Status



Debt Capacity	\$117M Capacity (1% of \$11.7B Taxable Value)			
Outstanding Debt FY 25	Amount	Interest Rate	Maturity	
School Improvement 2014	\$1.69M	1.23%	FY30	
Sewer Improvement 2016	\$1.48M	1.23%	FY31	
School Improvement 2017	\$2.55M	1.23%	FY33	
Fire Engine 2021	\$0.45M	1.76%	FY31	
Total	\$6.17M	1.27% weighted average		
Funds Available Under Debt Cap	\$110.83M			



FY26 Expenditure Roll Up



Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2025 Actual (YTD August)	2026 Proposed	Difference	Diff %
Council	161,042	38,584	52,440	63,500	35,062	88,000	24,500	38.6%
Clerk	341,148	447,870	466,499	582,438	456,292	576,417	(6,021)	-1.0%
Administration	2,290,797	2,934,456	2,908,517	3,499,555	2,543,409	3,598,078	98,523	2.8%
Attorney	365,413	388,980	563,220	648,000	480,859	700,000	52,000	8.0%
Planning & Zoning	572,681	513,826	497,301	567,941	437,076	593,999	26,058	4.6%
Police	8,307,459	8,772,519	9,356,704	10,794,263	7,887,431	11,234,602	440,339	4.1%
Fire Rescue	8,568,032	8,849,152	9,826,201	10,306,908	7,595,387	10,683,659	376,751	3.7%
Public Works	3,461,873	4,486,304	5,256,451	6,216,581	4,120,942	6,120,908	(95,673)	-1.5%
Parks & Recreation	1,865,494	1,955,376	2,078,362	2,272,505	1,863,131	2,454,573	182,068	8.0%
Community Center	2,776,086	2,744,425	3,198,126	3,660,304	2,861,124	3,784,270	123,966	3.4%
Athletics	559,675	799,620	1,090,801	1,177,377	745,743	1,185,725	8,348	0.7%
Total Operating Expenses	29,269,699	31,931,113	35,294,623	39,789,372	29,026,456	41,020,231	1,230,859	3.1%
Debt Service	1,864,688	2,129,899	1,311,302	1,071,642	1,032,321	1,066,883	(4,759)	-0.4%
Transfers Out	10,480,064	1,056,924	6,144,252	2,539,061	4,853,414	3,533,408	994,347	39.2%
Total Non Operating Exp.	12,344,751	3,186,823	7,455,554	3,610,703	5,885,735	4,600,291	989,588	27.4%
Grand Total	41,614,451	35,117,937	42,750,177	43,400,075	34,912,191	45,620,522	2,220,447	5.1%



Revenue Projection



Ad-Valorem Taxes:

6.5% Increase in taxable value from prior year

Tax Roll Year	Budget Year	Preliminary Taxable Value	Change from Prior Year	% Change
2018	2019	\$8,532,625,700	(\$114,144,184)	-1.3%
2019	2020	\$8,310,656,693	(\$221,969.007)	-2.6%
2020	2021	\$8,202.651,483	(\$108,005,210)	-1.3%
2021	2022	\$8,269,112,147	\$66,460,664	0.8%
2022	2023	\$9,096,495,184	\$827,383,037	10.0%
2023	2024	\$9,978,517,232	\$882,022,048	9.7%
2024	2025	\$10,989,883,172	\$1,011,365,940	10.1%
2025	2026	\$11,708,685,999	\$718,802,827	6.5%

State Revenue Share: Based on sales and use tax. Distribution measured by population and sales tax collections. Tracking softening economic activity for 2025-2026

Charges for Services: Parks and Recreation usage fees, permits and membership expected to rise because of change in policies and increased usage

Interest Income: Village will benefit from the combination of increased interest rates and strong reserves

Revenue Projections Details



Operating Revenues	2023 Actual	2024 Actual	2025 Budgeted	2025 Actual (YTD August)	2026 Proposed	Diff %
Ad Valorem Taxes	27,732,422	30,091,060	31,106,095	30,991,425	32,278,564	3.8%
Utility Services Tax	2,725,068	2,745,059	2,609,684	1,696,467	2,807,000	7.6%
Communications Services Tax	717,314	745,421	740,000	519,117	770,000	4.1%
Franchise Fees	1,558,676	1,489,255	1,525,000	783,933	1,496,000	-1.9%
Charges for Services	2,559,255	2,936,285	2,802,500	2,261,207	3,163,500	12.9%
Licenses & Permits	261,787	276,538	310,000	351,713	348,000	12.3%
Intergovernmental	3,015,388	3,060,814	2,958,409	1,306,618	3,150,858	6.5%
Interest Income	2,026,255	2,317,783	1,292,938	2,156,869	1,496,600	15.8%
Miscellaneous Revenue	326,848	63,185	55,449	157,232	110,000	98.4%
Total Operating Revenues	40,923,013	43,725,400	43,400,075	40,224,581	45,620,522	5.1%
Federal Grants	240,975	49,708	-	53,683	-	
State Grants	86,688	551,224	-	129,382	-	
Local Grants	-	74,191	-	38,947	-	
Total Other Revenues	327,663	675,124	-	222,012	-	
Grand Total Revenues	41,250,676	44,400,524	43,400,075	40,446,593	45,620,522	5.1%



Grants & Reimbursements



Status	Amount	Received	Outstanding
Newly Awarded	\$3,203,277		\$3,203,277
Currently Active	\$9,779,269	\$3,742,653	\$6,036,616
Working Close Out	\$789,000		\$789,000
Closed	\$3,444,941	\$3,444,941	\$0
Total	\$17,216,487	\$7,187,594	\$10,028,893

Note: Includes federal, state & local grants; appropriations and reimbursements



Special Revenue & Enterprise Funds



				CONTRACTOR
Fund Type	Description	EOY FY24 Actual Balance	FY26 Revenue Sources & Intended Use	EOY FY25 Projected Balance
Special Revenue	Transportation	\$2,318,844	Revenue Sources: Local Option Gas Tax (LOGT); Transportation Surtax (CITT); FDOT Public Transit Service Development Grants Budget Estimate: \$1,559,020 Expense Items: 9 Freebees; Harbor Drive improvements; roadway and traffic calming improvements	\$2,246,710
Special Revenue	Parks, Recreation & Open Space Land Trust	\$5,109,773	Revenue Sources: 1% Ad-Valorem Transfer and Interest Income Budget Estimate: \$0 Expenses: Strategic plan supported park land acquisition and eligible associated costs	\$5,588,145
Special Revenue	Building	\$1,769,471	Revenue Sources: Building Permits; Certificate of Occupancy; Lien Search Fees; Building Code Violations Budget Estimate: \$2,610,110 Expenses: Department personnel, facilities, equipment and operations	\$1,869,510
Enterprise	Stormwater	\$3,059,335	Revenue Sources: Stormwater Utility Fees Budget Estimate: \$2,415,815 Expenses: Operations and maintenance of existing system; Garden District Stormwater project; existing and new debt service	\$3,059,335 *
Enterprise	Solid Waste	\$860,714	Revenue Sources: Fee on single family and duplex properties for solid waste and recycling services Budget Estimate: \$1,044,000 Expenses: Contracted service for solid waste and recycling	\$860,714



FY26 Proposed New Initiatives



Pri	FY26 Proposed New Initiatives	Focus Area	Estimated Cost	Millage Impact	Cumulative	Diff
				Baseline Millage:	2.6133	
	Infrastructure Maintenance, Repair,	l) Funded by Reser	ve			
1	Improve Village-Wide Streetlights	Safe Streets	\$571,345			
5	Connect Community Center to Sewer System	Public Spaces	\$285,000			
5	Replace Community Center Generator	Power Reliability	\$302,000			
		Total:	\$1,158,345			
	Func	led by Millage				
1	Replace Cardiac Monitors (2)	Community Safety	\$102,691	0.0092	2.6225	-12.0%
1	Replace Firefighter Airpacks (22)	Community Safety	\$221,456	0.0199	2.6424	-11.3%
3	Replace Police Radios	Community Safety	\$278,000	0.0250	2.6674	-10.5%
3	Program & Project Management	Flooding & Power	\$850,000	0.0764	2.7439	-7.9%
3	Replace Police Vehicles (6)	Community Safety	\$351,250	0.0316	2.7754	-6.8%
3	Improve Crandon Blvd Crosswalk Safety	Safe Streets	\$120,000	0.0108	2.7862	-6.5%
3	Install Village Fiber Security Networks & Cameras	Community Safety	\$160,000	0.0144	2.8006	-6.0%
3	Upgrade Community Center CCTV System	Community Safety	\$70,000	0.0063	2.8069	-5.8%
4	Purchase Deputy Fire Chief's Vehicle	Community Safety	\$75,000	0.0067	2.8136	-5.6%
4	Add Parks Supervisor (PROS)	Public Spaces	\$110,000	0.0099	2.8235	-5.2%
4	Resurface Calusa Parks Courts & Increase Pickleball Courts	Public Spaces	\$225,000	0.0202	2.8438	-4.6%
4	Renovate Building Department Customer Service Area	Public Spaces	\$56,225	0.0051	2.8488	-4.4%
4	Assess Community Center Facility & Programming	Public Spaces	\$165,000	0.0148	2.8636	-3.9%
5	Add Agenda Coordinator/Records Manager (Clerk)	Effective & Efficient	\$126,000	0.0113	2.8750	-3.5%
5	Contribute to Virginia Key Athletic Fields Planning & Design	Public Spaces	\$250,000	0.0225	2.8974	-2.8%
5	Replace Fitness Equipment in Community Center Gym	Public Spaces	\$50,000	0.0045	2.9019	-2.6%
		Total:	\$3,210,622			
			\$4,368,967	0.2886	2.9019	-2.6%



Justification: Parks Supervisor



Budget Request	Parks Supervisor			
Description	Supervises parks and beach maintenance, operations and safety. Oversees maintenance and repairs of parks facilities and grounds. Upkeeps athletic fields/courts, landscaping and irrigation systems. Coordinates park activities and usage to ensure compliance with rules and regulations. Engages with public to address inquires and concerns while facilitating a welcoming, safe and enjoyable environment for all parks visitors.			
Direct Budget Request	\$110,000			
Indirect Budget Request	\$20,000 for supporting equipment			
Justification	 Village is experiencing an increased use of our parks Increase in use has led to safety and misuse concerns: Monitors, corrects and/or reports unsafe acts or misuse of facilities Increase in use has led to deteriorating conditions: Provides on-site regular inspection, cleaning and maintenance Increase in use has led to new and competing demands: Deconflicts activities and ensures compatible and proper use Provides late afternoon, evening, weekend and holiday park supervision 			
Metrics	 Improved parks usage and safety compliance Improved parks maintenance and quicker repair turn-around time Increased facility rental and trainer registration and compliance 			



Justification: Agenda Coordinator



Budget Request	Agenda Coordinator/Records Management
Description	Coordinates agenda preparation and records management for Village meetings. Ensures timely publication, legal compliance, and secure retention of official documents. Supports transparency, interdepartmental collaboration, and public access to records through organized workflows, digital systems, and adherence to statutory requirements.
Direct Budget Request	\$126,000
Justification	 Improves Agenda Accuracy and Timeliness: Ensures consistent, error-free preparation and publication of Council and committee agendas. Strengthens Public Records Compliance: Manages retention schedules and legal requirements, reducing risk and improving audit readiness. Enhances Transparency and Access: Facilitates prompt responses to public records requests, supporting open government initiatives. Supports Interdepartmental Coordination: Streamlines agenda item workflows across departments, improving efficiency and collaboration. Modernizes Records Management Systems: Leads digitization and organization of records for better retrieval, security, and long-term preservation
Metrics	 Agenda Publication Accuracy and Timeliness Public Records Request Fulfillment Rate Records Accuracy and Completeness Digital Records Conversion Progress Process Improvement Implementation Rate

FY26 Capital Improvement Program Summary









Community
Safety
(9)



Alleviate Traffic (1)



Public Spaces (9)

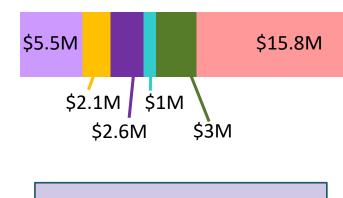


Power Reliability (2)

\$35.7M



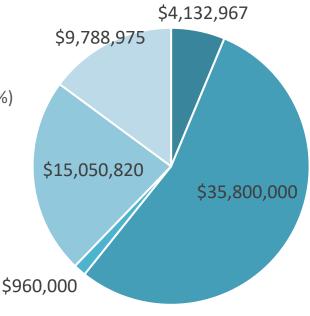
Reduce Flooding (9)





\$65.7 Million

- General Fund (7%)
- Loans/Bonds (54%)
- Special Revenue Funds (2%)
- External Funds (26%)
- FY25 Rollforward (11%)



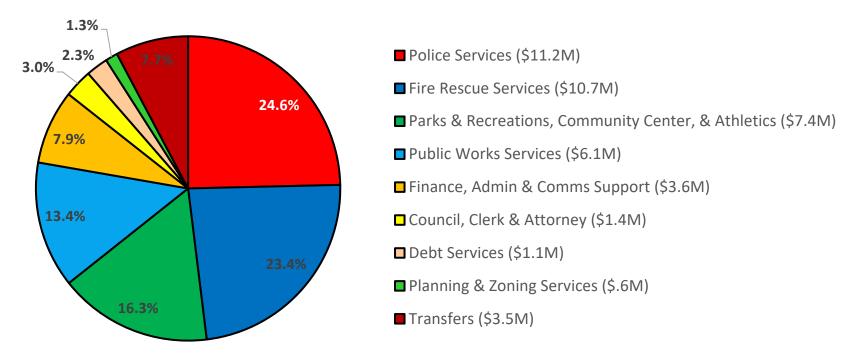
FY26 Proposed Capital Improvement Program



										Canaval						
						ı ا				General		CHICRE	_			
						1,	tormwater	Transportati		Obligation		CWSRF		rants &		
PRI	Project		ollforward		eneral Fund		Fund	on Fund		Bond	C	onstruction	App	ropriations	Gr	and Total
1	Improve Streetlight Coverage	\$	250,000	_	571,345										\$	821,345
1	Replace Cardiac Monitors (2)	\$	17,309		102,691										\$	120,000
1	Replace Airpacks (22 units)			\$	221,456										\$	221,456
1	Perform Stormwater Baseline Modeling	\$	39,000												\$	39,000
1	Develop Zone 1 Alternative Analysis and Plan	\$	211,000												\$	211,000
1	Conduct USACE CSRM Back Bay and Beach Feasibility Study	\$	237,500												\$	237,500
1	Construct Zone 1 - K8 School Central Stormwater Basin										\$	20,000,000	\$	2,990,820	\$	22,990,820
2	Replace Police Radios			\$	278,000										\$	278,000
2	Underground Utilities Phase 1 Zone 1								\$	12,800,000					\$	12,800,000
2	Underground Utilities Zones 2, 4, 6, 8								\$	3,000,000					\$	3,000,000
2	Improve Garden District Drainage	\$	500,000			\$	410,000						\$	8,000,000	\$	8,910,000
2	Install Turf at St. Agnes Field	\$	500,000												\$	500,000
2	Design Zone 1 - K8 School Central Stormwater Basin	\$	420,000												\$	420,000
2	Install Pump Station Back Up Generators	\$	380,552												\$	380,552
2	Replace Fire Rescue Trucks 1 & 2	\$	1,200,000												\$	1,200,000
3	Connect Community Center to Sewer System			\$	285,000										\$	285,000
3	Replace Village Police Vehicles (6)			\$	351,250										\$	351,250
3	Program Management & Village Construction Management Program	\$	170,000	\$	850,000										\$	1,020,000
3	Improve Harbor Drive	\$	1,000,000										\$	1,920,000	\$	2,920,000
3	Install Village Fiber Security Network and Cameras			\$	160,000										\$	160,000
3	Repave Village Roadways	\$	60,000					\$ 400,000							\$	460,000
3	Upgrade Community Center CCTV System			\$	70,000										\$	70,000
3	Improve Crandon Blvd Crosswalk Safety			\$	120,000										\$	120,000
4	Repair Community Center Roof and Structural Elements	\$	645,000												\$	645,000
4	Procure Fire Chief and Deputy Chief Vehicles (2)	\$	150,000												\$	150,000
4	Renovate Building Department Customer Service Areas	\$	444,718	\$	56,225										\$	500,943
4	Resurface Calusa Park Courts and Increase Pickleball Courts			\$	225,000										\$	225,000
4	Renovate Council Chambers as Community Theater	\$	236,400												\$	236,400
4	Contribute to "Shoreline" Design	\$	950,000												\$	950,000
5	Replace Fire Fleet Vehicle for Deputy Chief Admin			\$	75,000										\$	75,000
5	Replace Fitness Equipment in Community Center Gym	\$	150,000	\$	50,000										\$	200,000
5	Assess Community Center Facility and Programming	•	,	\$	165,000										\$	165,000
5	Contribute to Virginia Key Athletic Fields Design			\$	250,000										\$	250,000
5	Improve Neighborhood Traffic Calming Devices and Golf Cart Cut Throu	\$	550,000		,			\$ 150,000							\$	700,000
5	Repair and Replace HVACs	\$	250,000												\$	250,000
5	Study and Design Offshore Hybrid Reef	\$	350,000										\$	1,100,000	\$	1,450,000
5	Rehab Public Art - Bedia Plazas / Pleated Genome	\$	77,496											, ,	\$	77,496
5	Renovate Beach Park Pavilion and Boardwalk	\$	1,000,000												\$	1,000,000
5	Rehab Civic Center/Monaco Fountain Plaza		,,										\$	400,000	\$	400,000
6	Replace Community Center Generator			\$	302,000									-,	\$	302,000
6	Improve Intersection at Sonesta Drive and Crandon Blvd												\$	540,000	\$	540,000
6	Renovate Dog Park												Ś	100,000		100,000
	-	٠,	700 075	,	4 122 067	۲.	410.000	¢ 550,000	۲	15,800,000	۲.	20 000 000	· ·		-	
	Grand Total	<u>۶</u> :	9,788,975	>	4,132,967	Þ	410,000	\$ 550,000	Ş	12,800,000	4	20,000,000	> T;	5,050,820	Þβ	5,/32,/62

FY26 Budget Proposal





To Achieve Expected Level of Service Includes:

- Personnel costs
- Current operations, programs, events and services
- Routine maintenance and repair
- Transfer to PROS Land Trust Fund
- Transfer to Capital Improvements Plan

Total Budget:

\$45.6M

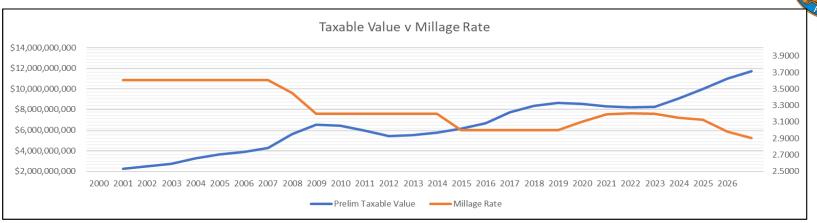


FY26 Proposed Millage Cap



FY26 Proposed Millage Cap									
FY25 Actual	2.9794								
FY26 Proposed Millage Cap	2.9019								
Difference (FY25-FY26)	-0.0775								
% Difference	-2.6%								

Our Millage in Perspective



FY26 Proposed Millage Rate 2.9019

Per Capita \$2,179
Per Household \$4,365
Per \$100K Property Value \$290

Taxing Authority	Millage	Assessed	Exemption	Taxable	Tax	%	
Miami-Dade School Board							
School Board Operating	6.4680	832,149	(25,000)	807,149	5,220.64	41.6%	
School Board Debt Service	0.1340	832,149	(25,000)	807,149	108.16		
State and Other							
Florida Inland Navigation Dist	0.0288	884,847	(50,000)	834,847	24.04		
South Florida Water Mgmt Dist	0.0948	884,847	(50,000)	834,847	79.14	5.0%	
Okeechobee Basin	0.1026	884,847	(50,000)	834,847	85.66	5.0%	
Everglades Construction Proj	0.0327	884,847	(50,000)	834,847	27.30		
Childrens Trust Authority	0.5000	884,847	(50,000)	834,847	417.42		
Miami-Dade County							
County Wide Operating	4.5740	884,847	(50,000)	834,847	3,818.59	24 50/	
County Wide Debt Service	0.4271	884,847	(50,000)	834,847	356.56	34.5%	
Library District	0.2812	884,847	(50,000)	834,847	234.76		
Municipal Governing Board						18 9%	
*Key Biscayne Operating	2.9019	884,847	(50,000)	834,847	2,422.64	10.9%	
GRAND TOTAL	15.5451				\$12,794.92		
* Proposed FY 25 Millage Rate							
The first \$25,000 of the homestead exen	nption applies	to all taxing	authorities				
The second \$25,000 excludes School Board taxes and applies to properties with assessed values greater than \$50,000							
Shows at 2025 Median Homestead Taxa	ble Value of \$	884,847					

Municipality	Mill Rate	Municipality	Mill Rate	Municipality	Mill Rate	Municipality	Mill Rate
Key Biscayne	15.5451	Unincorporated	16.9487	Coral Gables	18.2022	South Miami	18.9897
Aventura	16.7658	Pinecrest	17.3897	Miami Beach	18.7913	Miami	20.0332
Bal Harbour	16.9024	Palmetto Bay	17.3897	Surfside	18.8585	Biscayne Park	24.7397

Financial Wellness & Efficiencies



	Te	xable Property Value			Millage Rates		Property Value + Millage Rate	South Flo	orida CPI-U (Od	ctober)
Municipality	2019	2024	Difference	2019	2024	Difference	2019-2024 Diff	2019	2024	Differe
Key Biscayne	8,310,656,693	10,989,883,172	32.2%	3.1950	2.9794	-6.7%	25.5%	271.381	350.300	25
Aventura	10,740,186,632	13,549,224,714	26.2%	1.7261	1.7261	0.0%	26.2%	271.381	350.300	2
Miami Springs	1,256,462,625	1,746,158,731	39.0%	7.3300	6.8600	-6.4%	32.6%	271.381	350.300	2
Miami (DDA)	21,190,968,140	30,067,524,964	41.9%	8.4581	7.8212	-7.5%	34.4%	271.381	350.300	2
Bal Harbour	5,500,117,826	6,896,439,848	25.4%	1.9654	2.1439	9.1%	34.5%	271.381	350.300	2
South Miami	1,987,072,238	2,840,371,000	42.9%	4.3000	3.9500	-8.1%	34.8%	271.381	350.300	2
Miami Lakes	3,365,592,016	4,891,931,106	45.4%	2.3127	2.0732	-10.4%	35.0%	271.381	350.300	
Sunny Isles	11,568,495,663	17,832,017,201	54.1%	2.2000	1.8000	-18.2%	36.0%	271.381	350.300	
Miami Beach	40,098,892,459	56,396,947,099	40.6%	6.0221	6.1481	2.1%	42.7%	271.381	350.300	
Surfside	3,116,633,395	4,751,579,117	52.5%	4.4000	4.0000	-9.1%	43.4%	271.381	350.300	
Bay Harbor Islands	1,333,876,001	2,096,671,178	57.2%	3.6245	3.1728	-12.5%	44.7%	271.381	350.300	
Coral Gables	16,936,366,618	24,572,659,959	45.1%	5,5590	5.5590	0.0%	45.1%	271.381	350.300	
Indian Creek	653,264,284	1,004,399,227	53.8%	6.3000	5.9000	-6.3%	47.4%	271.381	350.300	
Virginia Gardens	266,608,319	407,136,571	52.7%	5.1000	4.8500	-4.9%	47.8%	271.381	350.300	
Pinecrest	5,025,067,161	7,605,723,259	51.4%	2.3990	2.3500	-2.0%	49.3%	271.381	350.300	
North Miami Beach	3,399,037,695	5,337,390,057	57.0%	6.8194	6.3232	-7.3%	49.8%	271.381	350.300	
JMSA	82,361,962,711	124,593,169,769	51.3%	1.9283	1.9090	-1.0%	50.3%	271.381	350.300	
Miami	58,961,599,417	94,135,310,116	59.7%	7.9900	7.3900	-7.5%	52.1%	271.381	350.300	
Doral	13,715,630,586	20,200,797,371	47.3%	2.0872	2.1976	5.3%	52.6%	271.381	350.300	
West Miami	569,834,358	968,839,969	70.0%	6.8858	5.9200	-14.0%	56.0%	271.381	350.300	
Palmetto Bay	3,053,651,042	4,568,869,782	49.6%	2.2000	2.3500	6.8%	56.4%	271.381	350.300	
Opa-Locka	1,154,438,679	1,881,270,610	63.0%	9.8000	9.1630	-6.5%	56.5%	271.381	350.300	
Hialeah Gardens	1,382,828,298	2,306,977,258	66.8%	5.1613	4.6782	-9.4%	57.5%	271.381	350.300	
Golden Beach	1,160,543,438	1,857,390,824	60.0%	8.4000	8.4000	0.0%	60.0%	271.381	350.300	
North Bay Village	1,091,206,289	1,621,816,894	48.6%	6.1179	6.8728	12.3%	61.0%	271.381	350.300	
Miami Shores	1,196,387,229	1,978,981,893	65.4%	8.3009	7.9459	-4.3%	61.1%	271.381	350.300	
Cutler Bay	2,650,512,622	4,030,385,853	52.1%	2.4323	2.8332	16.5%	68.5%	271.381	350.300	
North Miami	3,386,305,971	5,838,979,945	72.4%	7.5000	7.4000	-1.3%	71.1%	271.381	350.300	
Miami Gardens	4,955,640,419	8,753,114,373	76.6%	7.8325	7.4125	-5.4%	71.3%	271.381	350.300	
Biscayne Park	231,201,560	413,440,290	78.8%	9.7000	9.4000	-3.1%	75.7%	271.381	350.300	
Hialeah	11,306,060,963	19,972,597,788	76.7%	6.3018	6.3018	0.0%	76.7%	271.381	350.300	
El Portal	167,848,153	308,737,677	83.9%	8.3000	8,3000	0.0%	83.9%	271.381	350.300	
Homestead	3,143,709,627	6,061,450,321	92.8%	6.4015	6.2376	-2.6%	90.3%	271.381	350.300	
MB Normandy Shores	223,704,445	448,663,162	100.6%	6.8382	6.9270	1.3%	101.9%	271.381	350.300	
Medley	2,419,004,278	5,795,357,513	139.6%	5.0500	3.2000	-36.6%	102.9%	271.381	350.300	
Sweetwater	1,853,737,333	4,147,472,010	123.7%	3.9948	3,5634	-10.8%	112.9%	271.381	350.300	
Florida City	559,584,262	1,313,944,972	134.8%	7.1858	6.3080	-12.2%	122.6%	271.381	350.300	
County Wide	330,294,689,445	502,183,625,593	52.0%	5,4627	5,1991	-4.8%	47.2%	271,381	350,300	

3rd Lowest Increase in Property Values in the County

Millage Rate Decreased despite lower valuation increases and cost pressures

Lowest Net Tax Impact when combining Property Value Growth and Millage Change

Result: VKB leads in fiscal responsibility → limiting tax burden on residents, managing inflation-driven costs, while budgeting towards requirements

VKB	Taxable Property Value	+32.2%	Mileage Rate	-6.7%	Effective Tax Rate Growth	+25.5%	Change in South Florida CPI-U	+29.1%
County Wide	Taxable Property Value	+52%	Mileage Rate	-4.8%	Effective Tax Rate Growth	+47.2%	Change in South Florida CPI-U	29.1%

^{*} Does not include FY26 Proposed 2.5% Reduction *



Back-up Slides



Reserves Projection & Goals



Reserve Funds	EOY FY24 Balance	EOY FY25 Est. Projection	% of Operating Budget	EOY FY25 Goal
General Reserve	\$25.3M	\$22.0M	48.2%	\$18.2M
Emergency Reserve	\$4.0M	\$4.0M	8.8%	\$4.6M

Policy: Strive to maintain a General Reserve Fund at 40% of Operating Budget and an Emergency Fund at 10% of Operating Budget.

Justification:

- Liquidity for economic downturns, emergencies, unexpected expenses
- Hedge against risks associated with being a barrier island with one road in and one road out
- Maintain strong credit rating
- Take advantage of higher than usual interest rates
- Serve as advanced investment for critical capital *infrastructure* projects
- Provide matching funds for time-sensitive grants



FY27-31 Capital Improvements Program





Infrastructure and Resilience							
Stormwater	Funding Source	2027	2028	2029	2030	2031	Long Term Projects
Construct Zone 1 - K8 School Central Stormwater Basin	SRF, GOB, Grant	\$32,000,000	\$20,000,000	-	-	-	-
Program Management & Village Construction Management	CIP, Grant	\$1,100,000	\$1,100,000	_	_	-	-
Design Zone 1 - K8 School Central Stormwater Basin	CIP	-	-	_	_	-	-
Improve Garden District Drainage	CIP, HMGP	-	-	_	-	-	_
Perform Stormwater Baseline Modeling	CIP	-	-	_	_	-	-
Develop Zone 1 Alternative Analysis and Plan	CIP	-	-	_	_	-	-
Install Pump Station Back Up Generators	CIP, HMGP	-	-	-	-	-	-
Improve Holiday Colony Drainage	Grant	\$1,500,000	-	-	-	-	_
Electrical and Telecom Utilities							
Underground Utilities Phase 1 Zone 1	GOB	-	-	-	-	-	-
Underground Utilities Zones 2, 4, 6, 8	GOB	_	_	_	_	_	_
Underground Utilities Phase 2	GOB	_	\$20,000,000	_	_	_	_
Underground Utilities Phase 1 Zone 2	GOB	\$10,000,000	_	_	_	_	_
Shoreline							
Design and Construct Offshore Hybrid Reef	CIP, Grant	_	\$15,000,000	_	_	-	-
Conduct USACE CSRM Back Bay and Beach Feasibility Study	CIP, USACE, MDC	\$262,500	_	_	_	_	_
Renourish Beach and Dunes	CIP, BMFAP	\$3,317,000	_	_	\$4,200,000	-	-
Dredge Hacienda Canal	CIP, USACE, MDC	_	_	_	_	_	*
Category Total		\$48,179,500	\$56,100,000	\$0	\$4,200,000	\$0	\$0

Funding Acronym Glossary:

RIF = Road Impact Fee

GOB = General Obligation Bond

CIP = Capital Improvement Program - General Fund

TF = Transportation Fund

BF = Building Fund

SF = Stormwater Fund

HMGP = Hazard Mitigation Grant Program

BMFAP = Beach Management Funding Assistance Program

RIF = Road Impact Fee

USACE = United States Army Corps of Engineers

MDC = Miami-Dade County





Facilities							
Village Hall		2027	2028	2029	2030	2031	
Renovate Building Department Customer Service Areas	BF, CIP			_	_		-
Replace Village Hall Elevator	CIP	_	\$400,000	_	_	_	_
Increase Civic Center Parking	CIP	\$250,000		_	_	_	_
Construct Village Hall Parking Garage	CIP	-	_	_	_	_	*
Community Center	Funding Source	2027	2028	2029	2030	2031	Long Term Projects
Repair Community Center Roof and Structural Elements	CIP	-	-	-	-	-	_
Connect Community Center to Sewer System	CIP	-	-	-	_	_	-
Assess Community Center Programming	CIP	-	-	-	-	_	-
Repair and Replace HVACs	CIP	\$250,000	-	-	-	_	-
Replace Community Center Generator	CIP	-	-	-	-	_	-
Rehab or Replace Community Center Elevator	CIP	-	\$300,000	-	_	_	_
Replace Community Center Fitness Equipment	CIP	-	-	-	_	_	-
Replace Community Center Roof	CIP	-	-	-	-	_	*
Replace Community Center Cardio Equipment	CIP	-	-	-	\$250 , 000	_	-
Replace Community Center Strength Equipment	CIP	-	-	-	-	\$350,000	-
Paint Community Center Garage and Exterior	CIP	\$200,000	-	-	-	_	_
Renovate / Expand Community Center	CIP	\$500,000	\$500 , 000	-	-	_	*
Replace Community Center Indoor Playground	CIP	-	\$150 , 000	\$1,000,000	-	-	
Fire Station							
Replace Apparatus Room Doors	CIP	\$600,000	-	-	-	_	-
Replace Fire Station Generator	CIP	_	\$600,000	-	_	_	-
Rehab Watch Area Bathroom	CIP	_	_	_	\$250,000	_	-
Improve Fire Rescue Training Tower	CIP	_	_	_	_	\$350,000	
Village-Wide							
Improve Customer Service Reception Areas	CIP	\$100,000	_	_	_	_	_
Perform Recertification Facility Repairs	CIP, BF	\$500,000	\$500,000	_	_	_	_
Category Total		\$2,402,027	\$2,452,028	\$1,002,029	\$502,030	\$702,031	\$0





Roads	Funding Source	2027	2028	2029	2030	2031	Long Term
Repave Harbor Drive South of W Mashta	TF	_	_	-	_	-	Projects -
Improve Harbor Drive	CIP, RIF	_	_	_	_	_	_
Repave Knollwood Drive	TF	_	-	-	-	_	_
Repave Mashta Island Roadways			-				-
Improve Fernwood Drive (Design - Construction)	TF, CIP	\$300,000	-	\$3,000,000	_	-	_
Repave Harbor Court	TF	\$100,000	-	_	-	-	-
Repave Cranwood Drive	TF	\$75,000	-	-	-	-	_
Repave Cypress Drive	TF	\$75,000	-	_	-	-	-
Repave Buttonwood Drive	TF	_	\$200,000	_	-	_	_
Repave Woodcrest Road	TF	_	\$300,000	_	_	_	_
Repave Holiday Colony	TF	_	_	\$400,000	_	_	-
Repave Grape Tree Drive	TF	_	-	\$100,000	-	-	-
Repave Glendale Road	TF	-	-	-	\$250,000	-	-
Improve Crandon Blvd (Design - Construction)	CIP	\$500,000	-	_	-	\$9,000,000	_
Repave Hampton Lane	TF	-	-	-	\$250,000	-	-
Repave W Heather Drive	TF	_	-	-	-	\$600,000	-
Intersections, Safety, and Traffic Calming							
Improve Crandon Blvd Crosswalk Safety	CIP	\$50,000	-	_	-	-	-
Improve Streetlight Coverage	CIP	\$500,000	\$500,000	\$500 , 000	-	-	-
Improve Traffic Calming Devices / Golf Cart Cut Throughs	TF, CIP	\$500,000	-	-	-	-	_
Install Freebee Electrical Chargers	CIP	-	_	_	\$200,000	_	_
Improve Intersection at Sonesta Drive and Crandon Blvd	Grant	_	_	_	_	-	_
Install Chargers in Village Parking Lots	CIP	_	\$75 , 000	_	_	-	_
Install Electrical Outlets Along Crandon Blvd South	CIP	\$300,000				-	
Category Total		\$2,400,000	\$1,075,000	\$4,000,000	\$700,000	\$9,600,000	\$0





ublic Safety	Funding Source	2027	2028	2029	2030	2031	Long Terr Projects
Replace Cardiac Monitors (2)	CIP	-	-	-	-		-
Replace Airpacks (22)	CIP	-	-	-	-		-
Replace Fire Rescue Trucks 1 & 2	CIP	-	-	-	-		-
Replace Village Police Vehicles	CIP	\$400,000	\$400,000	\$450,000	\$450,000	\$450,000	
Procure Fire Chief and Deputy Chief Vehicles (2)	CIP	-	-	-	-		_
Replace Police Radios	CIP						
Replace Fire Fleet Vehicle Deputy Chief Admin	CIP	-	-	-	-		-
Replace Fire Rescue Radios	CIP	\$350 , 000	-	-	-		-
Procure New Police Boat	CIP	-	-	\$200,000	-		-
Improve Police Boat Parking Area and Boat Launch	CIP, Grant	-	-	\$350,000	-		_
Replace Fire Engine Quint	CIP	-	\$2,000,000	-	-		-
illage Operations							
Replace Parks Department Vehicle	CIP	-	\$62,000	-	-		_
Replace Public Works Department Vehicle	CIP	\$50 , 000	-	-	-		-
Replace Parks and Recreation Bus	CIP	\$250 , 000	-	-	-		-
Replace Building Department Vehicle	CIP	-	-	\$65,000	_		_
Replace Fire Inspector Vehicle	CIP	\$50 , 000		-			-
Vehicles & Equipment Total		\$1,100,000	\$2,462,000	\$1,065,000	\$450,000	\$450,000	\$0





Parks	Funding Source	2027	2028	2029	2030	2031	Long Term Projects
Contribute to "Shoreline" Design	CIP	-	-	-	-	-	-
Renovate Beach Park Pavilion and Boardwalk	CIP						_
Resurface Calusa Park Courts and Increase Pickleball Courts	CIP						_
Renovate Dog Park	Grant	_	_	_	_	_	-
Install Calusa Park Court Lights	CIP	\$150,000	_	_	-	-	-
Replace Over 5 Playground	CIP, Grant	\$400,000	-	-	-	-	-
Improve Village Green Park Amenities	CIP, Grant	-	_	-	\$1,000,000	-	-
Improve North Public Beach Access Path	CIP	\$150,000	-	_	-	-	-
Replace Village Green Recreation Equipment	CIP, Grant	\$200,000	_	_	-	-	-
Improve Southern Beach Access Path	CIP	_	_	\$100,000	_	-	-
Renovate Harbor Park	CIP, Grant	\$800,000	_	_	-	-	_
Upgrade Irrigation Systems in Parks and Right-of-Way	CIP	-	_	_	\$350,000	-	-
Renovate Village Green Bathroom	CIP, Grant	-	\$450,000	_	_	_	_
Renovate Domino Plaza & Lake Park Linear Park	CIP, Grant	-		\$500,000	-	\$4,000,000	_
Replace Beach Park Splash Pad and Add Playground	CIP	-	_	_	\$3,500,000	-	-
Design and Construct Cape Florida Linear Park	GF	_	_	_	_	-	*
Construct Towers Triangle Park	CIP, Grant	-	_	_	-	\$1,500,000	_
Design and Construct Skate Park	CIP, Grant						*
Cultural Facilities							
Renovate Council Chambers as Community Theater	CIP	-	-	_	-	-	-
Rehab Public Art - Bedia Plazas / Pleated Genome	CIP	-	_	_	-	-	-
Rehab Civic Center/Monaco Fountain Plaza	Grant	_	_	_	-	-	-
Renew Key Biscayne Heritage Trail	CIP, Grant	_	_	_	\$300,000	_	-
Renovate Calusa Park Playhouse	CIP, Grant		-	-	-	_	*
Athletic Fields and Courts							
Install Turf at St. Agnes Field	CIP	_	_	_	_	_	_
Replace Village Green Turf Fields	CIP	_	\$2,500,000		_	_	_
Contribute to Virginia Key Athletic Fields Design	CIP	_	_			_	-
Replace MAST Athletic Field Turf	CIP, Grant	\$2,126,683	_	_	_	_	_
Develop Other Athleic Field Options				\$3,467,159			
Parks, Recreation & Open Spaces Total		\$3,826,683	\$2,950,000	\$4,067,159	\$5,150,000	\$5,500,000	\$0





Project	Funding Source	2027	2028	2029	2030	2031	Long Term Projects
Install Village Fiber Security Network to Connect Cameras, Facilities and LPRs	CIP	-	-	-	-	-	-
Upgrade Community Center CCTV System	CIP	-	-	-	-	-	-
Upgrade Fire Station Facility Access System	CIP	\$75 , 000	_	-	-	-	-
Upgrade Council Chambers Studio Multi-media	CIP	\$153,300	_	-	-	-	-
Upgrade Fire CCTV System	CIP	\$75 , 000	-	-	-	-	-
Upgrade Village Marquis Sign Pole	CIP		-	\$20,000	-	-	-
Information Technology & Security Total		\$303,300	\$0	\$20,000	\$0	\$0	\$0
GRAND TOTAL BY YEAR							
Category		2027	2028	2029	2030	2031	
Infrastructure & Resilience		\$48,179,500	\$56,100,000	\$0	\$4,200,000	\$0	
Facilities		\$2,402,027	\$2,452,028	\$1,002,029	\$502 , 030	\$702 , 031	
Transportation & Right-of-Way		\$2,400,000	\$1,075,000	\$4,000,000	\$700 , 000	\$9,600,000	
Vehicles & Equipment		\$1,100,000	\$2,462,000	\$1,065,000	\$450,000	\$450,000	
Parks, Recreation & Open Spaces		\$3,826,683	\$2,950,000	\$4,067,159	\$5,150,000	\$5,500,000	
Information Technology & Security		\$303,300	\$0	\$20,000	\$0	\$0	
TOTAL ALL PROJECTS		\$58,211,510	\$65,039,028	\$10,154,188	\$11,002,030	\$16,252,031	



Resource Efficiency Initiatives



- Financial Wellness & Efficiencies
- Diversify Revenue Sources
- Pursue Other People's Money Plan
- Reduce Expenditures & Enact Controls

Diversify Revenue Sources



A strategic imperative...

Examine how to shift over reliance on ad valorem property taxes to user fees by exploring alternative and more balanced revenue streams to fund service delivery

Creating a more varied revenue portfolio can yield these advantages:

- Limits overreliance on real estate market
- Greater resilience to economic, social and political changes
- Reduces pressure on property taxpayers
- Creates a more equitable distribution of the costs for municipal services
- Enhances capacity to fund targeted services
- Better aligns public costs with those who benefit from specific services
- Builds a more robust, fair and sustainable financial foundation

Achieves greater fiscal stability, equity, and efficiency in the long run



Diversify Revenue Sources (Working)



Revenue Sources	Strategy	Implementation Period	Expected Revenues
Stormwater Fees	Increase rates proportionally to cover stormwater system operations, maintenance and capital costs	Max rate to be set by Council Resolution allowing glidepath to fund sustainment and investment costs over next 10 years	Current: \$2.2M/year FY26: \$2.4M/year Long-Term: \$7.06M/year
Local Business Tax Rate	Increase by 5% biennially as allowed by state law to cover business compliance	Every even year, starting in 2026	\$1,450,478 over 10 years; \$200,478 increase
Local Business Tax Quantity	Capture all businesses operating in Village by searching multiple databases to expand business compliance	Determining feasibility and accuracy of database information	Current: ~600 businesses Expected: ~ 1,000 - 6,000 businesses
Community Center Membership Fees	Increase rates with CPI to maintain target of 70% operationally funded by user fees	Every 3 years as needed based on costs to run Community Center	Current: \$775,000/year Expected: \$852,500/year
Training & Permit Fees	Charge outside trainers 10% of gross revenues (90/10 split) to account for field usage and wear & tear	Implement in FY 26	\$20,000 - \$40,000/year
Field Usage Fee	Assess a \$50/hr. fee for physical ed and recess usage of Village Green to account for field usage and wear & tear	Implement in FY 26	\$10,000 - \$30,000/year
Resort Fee	Voluntary \$3-\$5 fee per night to be allocated specifically to Beach Maintenance & Renourishment	Implement in FY 26	\$250,000 - \$500,000/year



Pursue Other People's Money Plan



- ❖ Grant Requests⁽¹⁾: \$11,050,000
 - Beach Management & Funding Assistance Program (\$600K)
 - Resilient Florida Implementation Grant (\$10M)
 - FDOT Transit Development Program (\$450K)
- ❖ Clean Water State Revolving Fund⁽²⁾: ~\$60,000,000
 - FY26/27(~\$60M) Construction Loan
- ❖ Reimbursements⁽³⁾: \$1,980,000
- Partnerships and Pilots:
 - Offshore Barrier Reef Feasibility Study⁽⁴⁾ (\$750K+)
 - Freebees⁽⁵⁾ in partnership with FDOT
- Direct Appropriations:
 - o County:
 - CITT⁽⁶⁾: ~\$950,000
 - RIF/MMF: \$1,900,000 (Harbor Drive)
 - State⁽⁷⁾: Resilience, Emergency Management, Seniors
 - Federal⁽⁸⁾: Flooding & Storms

Notes:

- (1) Strategically pursue funding from LWCF, FCT, SAFER, TA, RTP, FIND, NCRF, Resilient Florida, Beach Assistance Program, Biscayne Bay Grant, FRDAP, CPI, HMGP, TPO Planning Grant
- (2) Provides low-interest loans for stormwater systems.
- (3) Resilient Florida Funding for Zone 1 Design, Vulnerability Assessment, State and Federal Appropriations for Zone 1 Design
- (4) Multiple sources to include federal appropriations, FDEP Beach Management Funding Assistance Program, and FDEM programs
- (5) Transit Development Program Grant from FDOT
- (6) Estimate based on County half cent sales tax with per capita allocation
- (7) Will develop state legislative agenda in August for FY26-27
- (8) Will develop federal legislative agenda in August for FY27



Reduce Expenditures & Enact Controls



Completed

- ✓ Renegotiated health insurance broker fee/health insurance rates
- Mitigated property and liability insurance rates
- ✓ Implemented administrative debt policy
- Reduced overtime with better duty assignments
- Evaluated/renegotiated professional and contractual services agreements
- ✓ Established compensation time controls
- ✓ Reduced merchant processing fee expenses
- ✓ Implemented P-Card Program
- ✓ Switched to FPL Solar Together
- ✓ Right-sized subscriptions and memberships
- ✓ Consolidated repair and maintenance program in Public Works

Work in Progress

- Managing Community Center and Athletics Program as 70% revenue-covered business centers
- Scrutinizing all contractual service contracts to find overages
- Reevaluating facilities, trades, vehicle maintenance contracts
- Enforcing budget controls, mid-year budget review, and year end spend plan
- Analyzing telecommunications and utility overage accounts
- Closely reviewing non-mission essential IT system purchases and contracts

EXHIBIT B

FY 26 Revenues



Operating Revenues	2023 Actual	2024 Actuals	2025 Budgeted	2025 Actuals (YTD August)	2026 Proposed	Diff %
Ad Valorem Taxes	27,732,422	30,091,060	31,106,095	30,991,425	32,278,564	3.8%
Utility Services Tax	2,725,068	2,745,059	2,609,684	1,696,467	2,807,000	7.6%
Communications Services Tax	717,314	745,421	740,000	519,117	770,000	4.1%
Franchise Fees	1,558,676	1,489,255	1,525,000	783,933	1,496,000	-1.9%
Charges for Services	2,559,255	2,936,285	2,802,500	2,261,207	3,163,500	12.9%
Licenses & Permits	261,787	276,538	310,000	351,713	348,000	12.3%
Intergovernmental	3,015,388	3,060,814	2,958,409	1,306,618	3,150,858	6.5%
Interest Income	2,026,255	2,317,783	1,292,938	2,156,869	1,496,600	15.8%
Miscellaneous Revenue	326,848	63,185	55,449	157,232	110,000	98.4%
Total Operating Revenues	40,923,013	43,725,400	43,400,075	40,224,581	45,620,522	5.1%
Federal Grants	240,975	49,708	-	53,683	-	
State Grants	86,688	551,224	-	129,382	-	
Local Grants	-	74,191	-	38,947	-	
Total Other Revenues	327,663	675,124	-	222,012	-	
Grand Total Revenues	41,250,676	44,400,524	43,400,075	40,446,593	45,620,522	5.1%

FY 26 Expenditures



Department	2022 Actual	2023 Actuals	2024 Actual	2025 Budget	2026 Proposed	Difference	Diff %
Council	161,042	38,584	52,440	63,500	88,000	24,500	38.6%
Clerk	341,148	447,870	466,499	582,438	576,417	(6,021)	-1.0%
Administration	2,290,797	2,934,456	2,908,517	3,499,555	3,598,078	98,523	2.8%
Attorney	365,413	388,980	563,220	648,000	700,000	52,000	8.0%
Planning & Zoning	572,681	513,826	497,301	567,941	593,999	26,058	4.6%
Police	8,307,459	8,772,519	9,356,704	10,794,263	11,234,602	440,339	4.1%
Fire Rescue	8,568,032	8,849,152	9,826,201	10,306,908	10,683,659	376,751	3.7%
Public Works	3,461,873	4,486,304	5,256,451	6,216,581	6,120,908	(95,673)	-1.5%
Parks & Recreation	1,865,494	1,955,376	2,078,362	2,272,505	2,454,573	182,068	8.0%
Community Center	2,776,086	2,744,425	3,198,126	3,660,304	3,784,270	123,966	3.4%
Athletics	559,675	799,620	1,090,801	1,177,377	1,185,725	8,348	0.7%
	20.250.500	24 224 442	27 224 522		44 000 004	4 222 222	2.40/
Total Operating Expenses	29,269,699	31,931,113	35,294,623	39,789,372	41,020,231	1,230,859	3.1%
Debt Service	1,864,688	2,129,899	1,311,302	1,071,642	1,066,883	(4,759)	-0.4%
Transfers Out	10,480,064	1,056,924	6,144,252	2,539,061	3,533,408	994,347	39.2%
Total Non-Operating Expenses	12,344,751	3,186,823	7,455,554	3,610,703	4,600,291	989,588	27.4%
Grand Total	41,614,451	35,117,937	42,750,177	43,400,075	45,620,522	2,220,447	5.1%

FY26 Proposed New Initiatives



Pri	FY26 Proposed New Initiatives	Focus Area	Estimated Cost	Millage Impact	Cumulative	Diff
				Baseline Millage:	2.6133	
	Infrastucture Maintenance, Repair,	Rehab & Renovation (MR4) Funded by Reser	<i>v</i> e		
1	Improve Village-Wide Streetlights	Safe Streets	\$571,345			
5	Connect Community Center to Sewer System	Public Spaces	\$285,000			
5	Replace Community Center Generator	Power Reliability	\$302,000			
		Total:	\$1,158,345			
	Fun	ded by Millage				
1	Replace Cardiac Monitors (2)	Community Safety	\$102,691	0.0092	2.6225	-12.0%
1	Replace Firefighter Airpacks (22)	Community Safety	\$221,456	0.0199	2.6424	-11.3%
3	Replace Police Radios	Community Safety	\$278,000	0.0250	2.6674	-10.5%
3	Program & Project Management	Flooding & Power	\$850,000	0.0764	2.7439	-7.9%
3	Replace Police Vehicles (6)	Community Safety	\$351,250	0.0316	2.7754	-6.8%
3	Improve Crandon Blvd Crosswalk Safety	Safe Streets	\$120,000	0.0108	2.7862	-6.5%
3	Install Village Fiber Security Networks & Cameras	Community Safety	\$160,000	0.0144	2.8006	-6.0%
3	Upgrade Community Center CCTV System	Community Safety	\$70,000	0.0063	2.8069	-5.8%
4	Purchase Deputy Fire Chief's Vehicle	Community Safety	\$75,000	0.0067	2.8136	-5.6%
4	Add Parks Supervisor (PROS)	Public Spaces	\$110,000	0.0099	2.8235	-5.2%
4	Resurface Calusa Parks Courts & Increase Pickleball Courts	Public Spaces	\$225,000	0.0202	2.8438	-4.6%
4	Renovate Building Department Customer Service Area	Public Spaces	\$56,225	0.0051	2.8488	-4.4%
4	Assess Community Center Facility & Programming	Public Spaces	\$165,000	0.0148	2.8636	-3.9%
5	Add Agenda Coordinator/Records Manager (Clerk)	Effective & Efficient	\$126,000	0.0113	2.8750	-3.5%
5	Contribute to Virginia Key Athletic Fields Planning & Design	Public Spaces	\$250,000	0.0225	2.8974	-2.8%
5	Replace Fitness Equipment in Community Center Gym	Public Spaces	\$50,000	0.0045	2.9019	-2.6%
		Total:	\$3,210,622			
			\$4,368,967	0.2886	2.9019	-2.6%

FY26 Proposed Millage



FY26 Proposed Millage					
FY25 Actual	2.9794				
FY26 Proposed	2.9019				
Difference (FY25-FY26)	0.0775				
% Difference	-2.6%				

		EV02 4 4 1	E1/04 4 4 1	57/05 4 1 1		EVOC D. LD. L.
Revenue Source Taxes		FY23 Actual	FY24 Actual	FY25 Amended	FY25 Actual (YTD August)	FY26 Proposed Budget
laxes	Ad Valorem Taxes					
	AD VALOREM TAX	27,732,421	30,091,060	31,106,095	30,991,425	32,278,564
	Total Ad Valorem Taxes	27,732,421	30,091,060	31,106,095	30,991,425	32,278,564
	Local Options, Use and Fuel Taxes CAPTER 175 - FF RETIREMENT TRUST FUND	550,203	625,406	486,768		626,013
	CHAPTER 185 - POLICE RETIREMENT TRUST FUND	208,425	247,641	247,641		267,345
	Total Local Options, Use and Fuel Taxes	758,628	873,047	734,409	-	893,358
	Utility Services Tax	2 000 246	2 050 005	4 000 040	4 202 445	2 052 000
	UTILITY TAXES - ELECTRIC UTILITY TAXES - WATER	2,008,216 616,351	2,058,086 596,006	1,933,840 585.000	1,292,446 322,255	2,062,000 650,000
	UTILITY TAXES - WATER UTILITY TAXES - GAS	100,501	90,967	90,844	81,766	95,000
	Total Utility Services Tax	2,725,067	2,745,059	2,609,684	1,696,467	2,807,000
	Other General Taxes	747.044	745 404	740.000	540.447	770.000
	COMMUNICATION SERVICE TAX LOCAL BUSINESS TAX RECEIPTS	717,314 107,125	745,421 103,196	740,000 113,000	519,117 179,695	770,000 140,000
	Total Other General Taxes	824,439	848,617	853,000	698,812	910,000
Total Taxes		32,040,555	34,557,784	35,303,188	33,386,704	36,888,922
Permits, Fees, an	d Special Assessments					
	Permits EIDE INISPECTION EEES	151 400	162.610	156.000	442.447	400.000
	FIRE INSPECTION FEES PUBLIC WORKS PERMITS	151,429 3,233	162,619 10,723	7,000	113,417 7,050	160,000 11,000
	Total Permits	154,661	173,342	163,000	120,466	171,000
		.,	.,			
	Franchise Fees					
	FRANCHISE FEES - ELECTRIC	1,558,676	1,489,255	1,525,000	783,933	1,496,000
	Total Franchise Fees	1,558,676	1,489,255	1,525,000	783,933	1,496,000
	Other Permits and Special Assessments					
	PUBLIC RECORDS REQUEST	314	2,864	2,000	1,959	2,000
	OTHER FEES - ZONING/SITE PLAN REVIEW	33,539	24,022	32,000	28,835	35,000
	Total Other Permits and Special Assessments	33,853	26,886	34,000	30,794	37,000
	FINES - FORFEITURES	9,528	1,300	1,700	684	2,000
	FINES - PROPERTY MAINTENANCE VIOLATIONS	2,750	7,400	1,700	3,450	2,000
	PARKING FINES/ MIAMI DADE CLERK	10,510	7,650	6,000	9,004	8,000
	TRAFFIC FINES /MIAMI DADE CLERK	12,268	9,217	7,800	7,620	10,000
	Total Fines	35,056	25,567	15,500	20,758	20,000
Total Permits, Fe	es, and Special Assessments	1,782,246	1,715,050	1,737,500	955,951	1,724,000
Intergovernment	al Revenue					
e.govee	State Revenue Sharing					
	STATE REVENUE SHARING - MUNICIPAL	560,151	558,882	550,000	319,565	550,000
	STATE REVENUE SHARING - HALF CENT SALES TAX	1,580,882	1,517,572	1,515,000	906,430	1,547,000
	STATE REVENUE SHARING - ALCOHOLIC BEVERAGE LICENSE	12,503	12,671	14,000	10,091	14,000
	STATE REVENUE SHARING - FIREFIGHTER SUPPLEMENT Total State Revenue Sharing	19,350 2,172,887	24,010 2,113,135	24,000 2,103,000	11,489 1,247,574	24,000 2,135,000
	Total State Revenue Sharing	2,172,007	2,113,133	2,103,000	1,247,374	2,133,000
	Shared Revenue from Other Local Units					
	LOCAL REVENUE SHARING - SCHOOL CROSSING GUARDS	82,109	72,902	74,300	57,649	75,500
	LOCAL REVENUE SHARING- LETTF	1,764	1,730	1,700	1,394	2,000
	Total Shared Revenue from Other Local Units	83,873	74,632	76,000	59,043	77,500
ı otal intergoveri	mental Revenue	2,256,760	2,187,767	2,179,000	1,306,618	2,212,500
Charges for Servi	ces					
0.55 .5. 00/11	General Government					
	LOBBYST REGISTRATION	1,700	4,400	2,000	9,950	4,000
	QUALIFYING ELECTION FEES		800			-
	Total General Government	1,700	5,200	2,000	9,950	4,000
	Public Safety					
	RESCUE TRANSPORT FEES	91,193	71,203	75,000	100,619	110,000
	Total Public Safety	91,193	71,203	75,000	100,619	110,000
	Culture and Recreation		4			
	COMM CTR SERV CHRG - POINT OF SALE	134,712	122,047	126,000	74,711	125,000
	COMM CTR SERV CHRG - COURSE REVENUE COMM CTR SERV CHRG - FACILITY RENTALS	1,240,368 18,150	1,454,250 24,306	1,420,000 21,000	935,748 22,630	1,550,000 30,000
	COMM CTR SERV CHRG - FACILITY RENTALS COMM CTR SERV CHRG - MEMBERSHIPS	653,324	772,854	785,000	825,028	835,000
	COMM CTR SERV CHRG - SPORTS PROGRAMS	352,599	439,172	365,000	285,140	498,000
	Total Culture and Recreation	2,399,153	2,812,630	2,717,000	2,143,258	3,038,000
	Other Charges for Services	7.005	44.050	0.00=		
	GOLF CART REGISTRATION FINGERPRINTS	7,290 825	11,250 725	8,000 500	- 450	500
	Golf Cart Registration	-	-	-	6,930	11,000
	Total Other Charges for Services	8,115	11,975	8,500	7,380	11,500
	Services	2,500,161	2,901,008	2,802,500	2,261,207	3,163,500

Revenue Source		FY23 Actual	FY24 Actual	FY25 Amended	FY25 Actual (YTD August)	FY26 Proposed Budget
Miscellaneous Re						
	Miscellaneous Revenue					
	MISCELLANEOUS REVENUE	196,412	15,541	19,949	31,899	50,000
	Total Miscellaneous Revenue	196,412	15,541	19,949	31,899	50,000
	Interest and Other Earnings					
	INTEREST INCOME	2,026,255	2,317,783	1,292,938	2,156,869	1,496,600
	Total Interest and Other Earnings	2,026,255	2,317,783	1,292,938	2,156,869	1,496,600
	Contributions: Private Sources and Donations					
	DONATIONS & CONTRIBUTIONS		250		4,825	
	Total Contributions: Private Sources and Donations		250		4,825	·
	Total Contributions: Private Sources and Donations		250	-	4,823	•
	Other Misc Revenues					
	SALES/DISPOSITION OF FIXED ASSETS	104,800			52,961	
	INSURANCE CLAIMS	15,824	30,468	20,000	67,548	40,000
	Total Other Misc Revenues	120,624	30,468	20,000	120,509	40,000
Total Miscellaneo		2,343,291	2,364,042	1,332,887	2,314,101	1,586,600
· otal miscenaries		2,0 10,252	2,55 1,5 12	2,002,007	2,02 1,202	2,500,000
Federal Grants						
	Federal Grants					
	HURRICANE IRMA	176,866	40,836	-	41,607	
	HURRICANE IAN 9.23.2022	54,562	8,871	-	-	
	HURRICANE MILTON 10.09.2024		-	-	12,076	
	Total Federal Grants	231,428	49,708	-	53,683	
Total Federal Gra	nts	231,428	49,708	-	53,683	-
State Counts						
State Grants	State Grants					
	STATE GRANT CONTRACT D1703 HURRICANE DERBY				12.022	
			219,300	•	12,833	·
	STATE SARGASSUM GRANT STATE GRANT JAGC	1,875	2,282	•		-
	STATE GRANT JAGC STATE GRANT- UASI TERRORISM SECURITY	1,6/5	51,062	•	-	
	STATE GRANT FDEP- HAMPTON PARK A2035		50,000	-	-	-
	STATE GRANT PERSONS WITH DISABILITIES ACZ32		46,213		98,750	
	STATE GRAINT PERSONS WITH DISABILITIES AC252 STATE - BILL BAGGS STATE PARK POLICE REIMBURSEMENT		40,213	45,000	8,250	45,000
	FDOT GRANT DISTRACTED DRIVING ENFORCEMENT			43,000	9,550	43,000
	Total State Grants	1,875	368,857	45,000	129,382	45,000
Total State Grant		1,875	368,857	45,000	129,382	45,000
Grants from Othe						
	Grants from Other Local Units	24.242				
	SURFSIDE BUILDING INCIDENT	84,813	-	-	-	•
	CITY OF MIAMI HURRICANE DELTA 10.07.2020		46,182	-	-	-
	CITY OF MIAMI HURRICANE IDALIA 8.28.2023	-	28,010	-	-	
	PUERTO RICO EARTHQUAKE YEAR 2020	-	27,395	-		
	GREEN MIAMI DADE COUNTY MATCHING	-	-	-	21,969	-
	CITY OF MIAMI GRANT URBAN AREA SECURITY INITIATIVE		-	-	16,978	-
	GRANT COVID	9,546	154,723	-	20.047	-
Total Cuanta for a co	Total Grants from Other Local Units	94,360	256,309	_	38,947	
Total Grants from	Other Local Units	94,360	256,309	-	38,947	-
Total Revenue So	urce	41,250,676	44,400,524	43,400,075	40,446,593	45,620,522

Expenditures			FV23 Actual	EV24 Actual	EV25 Amended	FY25 Actual (YTD August)	FY26 Proposed Budget
Transfers			1123 Actual	1124 Actual	1123 Amended	1123 Actual (110 August)	1120 F10posed Budget
. runsicis	Operat	ing Expenses					
		LAND ACQUISITION RESERVE (1% AD VALOREM)	277,324	300,911	311,061	309,914	322,786
		TRANSFER TO CIP	779,600	5,843,341	2,228,000	4,543,500	3,210,622
	Total O	perating Expenses	1,056,924	6,144,252	2,539,061	4,853,414	3,533,408
Total Transfers			1,056,924	6,144,252	2,539,061	4,853,414	3,533,408
C							
Council	Onerat	ing Expenses					
	Operat	TRAVEL & PER DIEM	10,375	12,663	15,000	9,154	15,000
		PRINTING & BINDING	431	811	1,000	295	1,000
		EDUCATION ADVISORY BOARD		19,740	36,500		50,000
		OPERATING SUPPLIES	23,712	19,227	10,000	18,449	15,000
		SUBSCRIPTIONS & MEMBERSHIP DUES	4,066		1,000	7,164	7,000
	Total O	perating Expenses	38,584	52,440	63,500	35,062	88,000
Total Council		,	38,584	52,440	63,500	35,062	88,000
Clerk							
	Person	nel Services REGULAR SALARIES	160,180	173,640	219,000	173,149	230,000
		SALARIES-OVERTIME	146	173,040	1,000	173,143	1,000
		OTHER PAY- LONGEVITY BONUSES	-	966	4,000		4,000
		CELL PHONE/ CAR ALLOWANCE	6,000	6,023	7,200	4,708	7,200
		VACATION PAID	3,030	9,427	7,200	4,706	7,200
		SICK PAID	5,030			-	-
		PAYROLL TAXES	12,763	5,731 14,641	18,000	12,964	19,000
		RETIREMENT CONTRIBUTIONS	12,763	20,089	27,000	12,964	28,000
		LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION	21,194 199	32,062 178	21,683 300	22,353 240	21,619
	Total D	ersonnel Services	221,673	262,756	298,183	231,754	311,115
	Total P	ersonner services	221,073	202,730	250,103	251,754	311,11.
	Operat	ing Expenses					
		PROFESSIONAL SERVICES	-	-	16,500		
		CONTRACT SERVICES - CUSTODIAL SERVICES	4,569	5,293	5,550	4,146	5,957
		TRAVEL & PER DIEM	3,339	7,968	8,500	1,386	9,000
		SUNPASS	-	48	120	-	120
		COMMUNICATIONS	7,478	6,918	14,196	6,540	11,940
		SOCIAL MEDIA	9,500	-	-	· -	
		POSTAGE & FREIGHT	744	4,673	500	334	500
		UTILITIES	5,852	9,161	9,324	8,092	10,430
		RENTALS & LEASES	5,972	4,562	2,327	4,767	3,448
		PROPERTY & LIABILITY INSURANCE	8,403	14,217	15,105	14,571	16,424
		REPAIRS & MAINTENANCE VILLAGE HALL	2,300	3,596	-	-	
		PRINTING & BINDING	195	3,121	2,500	200	2,500
		OTHER CURRENT CHARGES	28,108	11,081	-	4,741	10,000
		CURRENT CHARGES - ORDINANCE CODIFICATION		567	11,000	-	-
		ELECTION EXPENSE	24,102	-	9,750	2,105	25,000
		CURRENT CHARGES - LEGAL ADVERTISING	35,918	68,685	75,000	45,662	40,000
		OFFICE SUPPLIES	8,965	3,865	6,000	5,028	5,000
		IT EQUIPMENT <5000 AND SOFTWARE	50,557	27,666	61,263	71,514	68,013
		IT EQUIPM <5000 - VIDEO STREAMING	28,714	22,610	11,050	-	12,400
		MEALS AND EVENTS	-	-	26,000	54,044	35,000
		SUBSCRIPTIONS & MEMBERSHIP DUES	1,408	7,424	4,570	248	4,570
		TRAINING	75	2,286	5,000	1,160	5,000
	Total O	perating Expenses	226,198	203,743	284,255	224,538	265,302
Total Clerk			447,870	466,499	582,438	456,292	576,417
Administration	_	10.					
	Person	nel Services SALARY ALLOCATION	-	(107.307)	(110,000)	/44.000	/422.000
				(107,387)	(118,000)	(44,339)	
		5% TRANSPORTATION ALLOCATION	(36,322)	(36,970)	(38,000)	(20,686)	
		5% TRANSIT ALLOCATION REGULAR SALARIES	(9,081)	(9,242)	(9,500)	(5,171)	
			1,416,979	1,564,940	1,765,000	1,372,898	1,837,000
		OVERTIME	856	73 704	20,000	96 3,881	20,000
		OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE	26,492	28,689	5,175 33,000	24,803	5,289 33,000
		·	19,668	66,678	42,000	35,673	43,000
		VACATION EXCESS SICK PAID	15,006	3,222	42,000	490	45,000
		PAYROLL TAXES	104,607	117,755	131,000	98,952	136,000
		RETIREMENT CONTRIBUTIONS	145,018	163,761	211,000	143,700	220,000
		LIFE, HEALTH, DISABILITY INSURANCE	115,803	120,240	145,585	104,756	145,131
		HEALTH INSURANCE EX EE	-	120,240	143,363	20,114	143,131
		WORKERS COMPENSATION	1,977	1,776	2,000	(11,201)	2,000
		UNEMPLOYMENT COMPENSATION	568	-	-	(11,201)	2,000
	Total P	ersonnel Services	1,786,565	1,914,238	2,189,260	1,723,966	2,270,920
	Operat	ing Expenses					
		PROFESSIONAL SERVICES - HR	29,419	16,137	40,000	7,797	20,000
		PROFESSIONAL SERVICES - BEACH FUNDING CONSULTANTS	80,906	-		-	-
		STRATEGIC PLANNING WORKSHOP	1,256	262	10,000	7,254	10,000
		GRANT CONSULTANT	18,740	2,721	50,000	6,279	75,000
		PROFESSIONAL SERVICES- STRATEGIC COMMUNICATIONS	15,000	122,941	200,000	104,991	95,000
		PROF SERV- CITIZENS SATISFACTION SURVEY	-	21,371	-	-	25,000
		BEST PRACTICE- WORKFLOW ANALYSIS	47,425	-	25,000	-	75,000
		STRATEGIC GOVERNMENT POLICY SUPPORT	30,425	-			-
		REGIONAL LOBBYING SUPPORT	-	18,000	18,000	16,500	18,000

Secretary Part Pa	Expenditures							
COMMENT AFFACE PROCEDUTE 44,00 1,000 12,				FY23 Actual				
## FREME LIGHT 17,000 7,000 7,000 1,000 7,000 1,000 7,000 1,000 7,000 1,000 7,000 1,000 7,000 1,000 7,000 1,000 7,000 1,000 7,000 1,000 7,00								
AUCHTING								
ACP FEES 9,818 18,450 40,000 2,1385 44,000 APT ACT ACT ACT ACT ACT ACT ACT ACT ACT AC								
ACTIONAL ALL COLORS 1, 200								
##REMONDAY ALPANSON 0,000 0,000 1,000 1,000 1,000 COMPACT REPORTS CHAPTONIAL SERVICES 1,124 1,124 1,125 1,								
REGIONAL PERSONNEL AND TOWNING 12,284 1,296 1,000 1,							8,500	
TRAVEL REPORTED SURPASS SURP		C	ONTRACT SERVICES - CUSTODIAL SERVICES	12,564	14,538	15,245	11,389	16,362
SUMPASS		F	ESIDENT EXPERIENCE AND TRAINING					
COMMUNICATIONS								
POSTAGE RECORT HITCHIS HASTIS PASSAGE HITCHIS HASTIS PASSAGE HASTIS HA								
### STATES ALEAST SALES 10.055 25.244 25.78 22.39 28.021 ### STATAS READY SALES 10.056 13.306 13.466 13.006 ### STATES READY SALES 12.006 13.306 13.466 13.006 ### STATES READY SALES 12.006 13.007 12.007 12.007 ### STATES READY SALES 15.000 13.007 13.00						· ·		
REPUTATS & LEASES 10.038 51.006 13.378 11.464 24.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.00 44.077 44.07								
PROMERTING ALUMBUT INCOMPANCE 2-5/8 44,977 44,900 1-277 8,000 1-								
PRINTING & BRIDGING 3,300 1,277 3,200								
HISTORICA SOCIATY 15,902 2,324 56,500 10,375 65,000 MONFORTH LANGAGEMENT AND VILLINGS 17,028 10,000 10,000 10,000 PRICESSIDINAL SERVICES - CREMERCE 18,253 18,255 18,255 15,000 10,000 PRICESSIDINAL SERVICES - CREMERCE 18,250 18,250 18,250 15,000 10,000 10,000 PRICESSIDINAL SERVICES - CREMERCE 18,250 18,250 18,250 15,000 10,000 10,000 10,000 PRICESSIDINAL SERVICES - CREMERCE 14,600 10,000								
DMI-DUE ENGEDIMENT AND WILLINESS 37.028 40.700 33.000 53.569 10.0378 10.		C	OMMUNITY SPONSORSHIP	1,500	8,000	-	-	-
### STATE ST		H	IISTORICAL SOCIETY			16,500	10,376	16,500
BANK CHARGES 17,007 22,98 15,000 51,4 10,000 CHERCESUPPLIS 44,688 11,500 15,549 13,074 17,744 THE LITERATION CARD AND SOFTWARE 44,711 110,000 110,000 12,111 12,000 SUBSCRIPTIONS 5,365 7,946 11,401 12,400 12,604 13,000 THANKING 5,365 7,946 11,401 17,744 15,000 TUTION REMOUNDEMENT - 6,100 11,000 2,991 12,000 TOTION CONTROLLED REMOVER 12,000 12,000 2,991 12,000 TOTION CONTROLLED REMOVER 12,000 12,000 12,000 12,000 TOTION CONTROLLED REMOVER 12,000 12,000 12,000 12,000 12,000 TOTION CONTROLLED REMOVER 12,000 12,000 12,000 12,000 12,000 12,000 TOTION CONTROLLED REMOVER 12,000								
CHAPTER SUPPRINS								
IT SQUIPMENT - SOOD AND SOFTWARE								
MRAILS REPRINTS 8,5753 10,816 10,000 10,815 10,000 10,815 10,000 11,4624 14,450 14,624 14,450 14,624 14,450 14,624 14,450 14,624 14,450 14,624 14,450 14,624 14,450 14,624 14,450 14,624 14,450 14,624 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,624 14,625 14,625 14,625 14,624 14,625								
SUBSCRIPTIONS & MEMBERSHOPUS 7,661 16,554 13,430 12,564 16,109 TRAINING 15,000 7,004 12,000 7,004 12,000 13,000 13,500								
TRAINING								
Total Operating Expenses		Т	RAINING					
Capital Outsity Intangibles - SHITA PURE 142,203		T	UITION REIMBURSEMENT	-				
Intemplies - SBITA PUREN 142,203 - - -		Total Ope	erating Expenses	854,046	978,746	1,225,295	796,841	1,252,158
Intemplies - SBITA PUREN 142,203 - - -								
Intergibles - SITA ACHIVE IT 59,856				142.202				
Intergibles: SBITA CLEAR GOV			9					
Total Capital Outlay 276,692			=		-			
Grants and Aids GRANTS-EDUCATIONAL INITIATIVES 2,57			=		-	-		
GRANTS-EDUCATIONAL INITIATIVES 2,577 1,033 35,000 13,583 25,000 Total Grands and Aids 2,577 1,033 35,000 13,583 25,000 Deter Uses 2,577 1,033 35,000 30,000 50,000 Deter Uses 31,675 14,500 50,000 9,020 50,000 Total Other Uses 31,675 34,500 50,000 9,020 50,000								
Total Grands and Aids		Grants ar	nd Aids					
Other Uses								
CONTINGENCY 14,575 14,500 50,000 9,000 50,000 Total Other Uses 14,575 14,500 50,000 9,000 50,000 Total Administration 2,394,856 2,398,517 3,499,555 2,543,409 3,598,078 Attorney		Total Gra	nds and Aids	2,577	1,033	35,000	13,583	25,000
CONTINGENCY 14,575 14,500 50,000 9,000 50,000 Total Other Uses 14,575 14,500 50,000 9,000 50,000 Total Administration 2,394,856 2,398,517 3,499,555 2,543,409 3,598,078 Attorney		O4h 11-						
Total Other Uses				14 575	14 500	50,000	9.020	50,000
Name								
Operating Expenses	Total Administrat							
Operating Expenses								
PROFESSIONAL SERVICES 287,391	Attorney		_					
LEGAL COUNSEL LANGE RELATIONS				207 201	A11 67E	200 000	407 412	224 000
LEGAL COUNSEL - LABOR RELATIONS 58,354 62,199 60,000 17,442 60,000								
LEGAL COUNSEL SPICAL COUNSEL - - - - - - - - -								
LEGAL COUNSEL - BOND COUNSEL - 1,375 15,000 648 15,000 SPECIAL PROJECTS 8,562 16,879 90,000 20,279 90,000 LEGAL COUNSEL - LITIGATION 6,819 17,438 25,000 22,142 51,000 Total Operating Expenses 38,980 563,220 648,000 480,859 700,000 Total Operating Expenses 388,980 563,220 648,000 480,859 700,000 Planning and Zoning				-				
SPECIAL PROJECTS 8,562 16,879 90,000 20,279 90,000 LEGAL COUNSEL - CHARTER REVIEW COMMISSION 1,438 25,000 22,142 51,000 Total Operating Expenses 388,980 563,220 648,000 480,859 700,000 Total Attorney 388,980 563,220 648,000 480,859 700,000 Planning and Zoning Personnel Services SALARY ALLOCATION 42,688 (23,285) (9,000) (9,255) (9,000) REGULAR SALARIES 309,854 316,574 323,000 255,223 339,000 OVERTIME 2,469 795 3,000 662 3,000 CELL PHONE/ CAR ALLOWANCE 7,725 6,023 6,000 4,708 6,000 VACATION EXCESS 1,563 -		L	EGAL COUNSEL-SPECIAL COUNSEL	-	-	-		
LEGAL COUNSEL - CHARTER REVIEW COMMISSION 17,438 25,000 22,142 51,000 70tal Operating Expenses 38,980 563,220 648,000 480,859 700,000 70tal Attorney 386,980 563,220 648,000 480,859 700,000 70tal Attorney 70tal Operating Expenses 70tal Attorney 70tal Operating Expenses 70tal		L	EGAL COUNSEL - BOND COUNSEL		4 275			
LEGAL COUNSEL - LITIGATION			PECIAL PROJECTS					
Total Operating Expenses 388,980 563,220 648,000 480,859 700,000				8,562	16,879		20,279	90,000
Total Attorney				8,562	16,879	90,000	20,279 -	90,000
Planning and Zoning			EGAL COUNSEL - LITIGATION	8,562 - 6,819	16,879 - 17,438	90,000 - 25,000	20,279 - 22,142	90,000 - 51,000
Personnel Services	Total Attorney		EGAL COUNSEL - LITIGATION	8,562 - 6,819 388,980	16,879 - 17,438 563,220	90,000 - 25,000 648,000	20,279 - 22,142 480,859	90,000 - 51,000 700,000
SALARY ALLOCATION	Total Attorney		EGAL COUNSEL - LITIGATION	8,562 - 6,819 388,980	16,879 - 17,438 563,220	90,000 - 25,000 648,000	20,279 - 22,142 480,859	90,000 - 51,000 700,000
REGULAR SALARIES 309,854 316,574 323,000 256,223 339,000 OVERTIME 2,469 795 3,000 662 3,000 CELL PHONE/ CAR ALLOWANCE 7,725 6,023 6,000 4,708 6,000 VACATION EXCESS 1,563 4,843 SICK PAID 4,843 PAYROLL TAXES 23,931 24,394 26,000 19,789 27,000 RETIREMENT CONTRIBUTIONS 33,004 35,679 39,000 27,865 41,000 LIFE, HEALTH, DISABILITY INSURANCE 34,835 42,454 43,366 34,078 43,230 WORKERS COMPENSATION 2,965 2,662 3,000 2,399 3,000 Total Personnel Services 458,583 405,297 434,366 346,155 453,230 Operating Expenses PROFESSIONAL SERVICES 8,715 65,741 70,000 41,958 70,000 COURT REPORTING - SPECIAL MAGISTRATES 2,677 1,498 4,000 1,488 4,000 CONTRACT SERVICES - CUSTODIAL SERVICES 1,269 1,487 1,560 1,165 1,674 TRAVEL & PER DIEM 1,1983 2,811 7,600 4,184 11,000 SUNPASS - 240 240 - 240 COMMUNICATIONS 3,587 3,477 8,224 3,085 7,332 POSTAGE & REIGHT 153 556 1,100 479 1,100 UTILITIES 1,775 2,600 2,646 2,369 2,960 RENTALS & LEASES 693 872 870 821 - PROPERTINS MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Ope	EGAL COUNSEL - LITIGATION erating Expenses	8,562 - 6,819 388,980	16,879 - 17,438 563,220	90,000 - 25,000 648,000	20,279 - 22,142 480,859	90,000 - 51,000 700,000
OVERTIME 2,469 795 3,000 662 3,000 CELL PHONE/ CAR ALLOWANCE 7,725 6,023 6,000 4,708 6,000 VACATION EXCESS 1,563 4,843 4,843 5,643 4,843		Total Opening Personne	EGAL COUNSEL - LITIGATION erating Expenses el Services	8,562 - 6,819 388,980 388,980	16,879 - 17,438 563,220 563,220	90,000 - 25,000 648,000 648,000	20,279 - 22,142 480,859 480,859	90,000 - 51,000 700,000 700,000
CELL PHONE/ CAR ALLOWANCE		Total Opening Personne	EGAL COUNSEL - LITIGATION erating Expenses el Services GALARY ALLOCATION	8,562 - 6,819 388,980 388,980	16,879 - 17,438 563,220 563,220 (23,285)	90,000 - 25,000 648,000 648,000	20,279 - 22,142 480,859 480,859 (9,255)	90,000 - 51,000 700,000 700,000
VACATION EXCESS 1,563 - - 4,843 -		Total Opening Personne	EGAL COUNSEL - LITIGATION erating Expenses el Services EALARY ALLOCATION REGULAR SALARIES	8,562 - 6,819 388,980 388,980 42,688 309,854	16,879 - 17,438 563,220 563,220 (23,285) 316,574	90,000 - 25,000 648,000 648,000 (9,000) 323,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223	90,000 - 51,000 700,000 700,000 (9,000) 339,000
SICK PAID - - - 4,843 -		Total Opening Personne S	EGAL COUNSEL - LITIGATION erating Expenses el Services EALARY ALLOCATION EKGULAR SALARIES EVERTIME	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000
PAYROLL TAXES 23,931 24,394 26,000 19,789 27,000 RETIREMENT CONTRIBUTIONS 33,004 35,679 39,000 27,865 41,000 LIFE, HEALTH, DISABILITY INSURANCE 34,385 WORKERS COMPENSATION 2,965 2,662 3,000 2,399 3,000 Total Personnel Services 458,583 405,297 434,366 346,155 453,230 Operating Expenses PROFESSIONAL SERVICES COURT REPORTING - SPECIAL MAGISTRATES 2,677 1,498 4,000 CONTRACT SERVICES - CUSTODIAL SERVICES 1,269 1,487 1,560 1,165 1,674 TRAVEL & PER DIEM 1,983 2,811 7,600 4,184 11,000 SUNPASS - 240 COMMUNICATIONS 3,587 3,477 8,224 3,085 7,332 POSTAGE & FREIGHT 153 556 1,100 479 1,100 UTILITIES 1,775 2,600 2,646 2,369 2,960 RENTALS & LEASES 693 872 870 821 - PROPERTY & LIABILITY INSURANCE 3,240 5,488 5,731 5,583 6,250 REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Opening Personne S F	EGAL COUNSEL - LITIGATION erating Expenses el Services ALARY ALLOCATION REGULAR SALARIES DVERTIME EELL PHONE/ CAR ALLOWANCE	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000
RETIREMENT CONTRIBUTIONS 33,004 35,679 39,000 27,865 41,000 LIFE, HEALTH, DISABILITY INSURANCE 34,385 42,454 43,366 34,078 43,230 WORKERS COMPENSATION 2,965 2,662 3,000 2,399 3,000 Total Personnel Services 458,583 405,297 434,366 346,155 453,230 PROFESSIONAL SERVICES 8,715 65,741 70,000 41,958 70,000 COURT REPORTING - SPECIAL MAGISTRATES 2,677 1,498 4,000 1,488 4,000 CONTRACT SERVICES - CUSTODIAL SERVICES 1,269 1,487 1,560 1,165 1,674 TRAVEL & PER DIEM 1,983 2,811 7,600 4,184 11,000 SUNPAS - 240 240 - 240 COMMUNICATIONS 3,587 3,477 8,224 3,085 7,332 POSTAGE & FREIGHT 153 556 1,100 479 1,100 UTILITIES 1,775 2,600 2,646 2,369 2,960 RENTALS & LEASES 693 872 870 821 - 4		Total Opening Personne S F C C	EGAL COUNSEL - LITIGATION erating Expenses El Services SALARY ALLOCATION REGULAR SALARIES DOVERTIME JELL PHONE/ CAR ALLOWANCE JACATION EXCESS	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000
WORKERS COMPENSATION 2,965 2,662 3,000 2,399 3,000		Total Opening Personne S F C C S	EGAL COUNSEL - LITIGATION erating Expenses el Services ALARY ALLOCATION REGULAR SALARIES DOUBLE PHONE/ CAR ALLOWANCE ACATION EXCESS BICK PAID	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 -	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 - -	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 -
Total Personnel Services		ning Personne S F C C V S	EGAL COUNSEL - LITIGATION erating Expenses el Services EALARY ALLOCATION REGULAR SALARIES DVERTIME ELLL PHONE/ CAR ALLOWANCE VACATION EXCESS EICK PAID DAYROLL TAXES	8,562 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 - 26,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - - 27,000
Operating Expenses S,715 65,741 70,000 41,958 70,000		Total Opening Personne S F C C V S F F E E	EGAL COUNSEL - LITIGATION PERATING EXPENSES PLANT ALLOCATION REGULAR SALARIES PURITIME CELL PHONE/ CAR ALLOWANCE PACATION EXCESS PICK PAID PAYROLL TAXES PETIREMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394 35,679 42,454	90,000 - 25,000 648,000 648,000 (9,000) 323,000 6,000 - - 26,000 39,000 43,366	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - - 27,000 41,000 43,230
PROFESSIONAL SERVICES		Total Open	EGAL COUNSEL - LITIGATION PERATING EXPENSES PLANT ALLOCATION REGULAR SALARIES DOVERTIME PLELL PHONE/ CAR ALLOWANCE VACATION EXCESS PLECK PAID PAYROLL TAXES RETIREMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394 35,679 42,454 2,662	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 - - 26,000 39,000 43,366 3,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - - 27,000 41,000 43,230 3,000
PROFESSIONAL SERVICES		Total Open	EGAL COUNSEL - LITIGATION PERATING EXPENSES PLANT ALLOCATION REGULAR SALARIES DOVERTIME PLELL PHONE/ CAR ALLOWANCE VACATION EXCESS PLECK PAID PAYROLL TAXES RETIREMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394 35,679 42,454 2,662	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 - - 26,000 39,000 43,366 3,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - - 27,000 41,000 43,230 3,000
COURT REPORTING - SPECIAL MAGISTRATES 2,677 1,498 4,000 1,488 4,000 CONTRACT SERVICES - CUSTODIAL SERVICES 1,269 1,487 1,560 1,165 1,674 TRAVEL & PER DIEM 1,983 2,811 7,600 4,184 11,000 SUNPASS - 240 240 - 240 COMMUNICATIONS 3,587 3,477 8,224 3,085 7,332 POSTAGE & FREIGHT 153 556 1,100 479 1,100 UTILITIES 1,775 2,600 2,646 2,369 2,960 RENTALS & LEASES 693 872 870 821 - PROPERTY & LIABILITY INSURANCE 3,240 5,488 5,731 5,583 6,250 REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Open	EGAL COUNSEL - LITIGATION erating Expenses EL Services EALARY ALLOCATION EXEGULAR SALARIES DVERTIME ELL PHONE/ CAR ALLOWANCE FACATION EXCESS ESIGK PAID EVALVATION EXCESS ESTERMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION sonnel Services	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394 35,679 42,454 2,662	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 - - 26,000 39,000 43,366 3,000	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - - 27,000 41,000 43,230 3,000
CONTRACT SERVICES - CUSTODIAL SERVICES 1,269 1,487 1,560 1,165 1,674		Total Operatin	EGAL COUNSEL - LITIGATION erating Expenses EL Services ALARY ALLOCATION REGULAR SALARIES EVERTIME ELL PHONE/ CAR ALLOWANCE FACATION EXCESS EICK PAID EVAYROLL TAXES RETIREMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION sonnel Services g Expenses	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394 35,679 42,454 2,662 405,297	90,000 - 25,000 648,000 648,000 (9,000) 323,000 6,000 - - 26,000 39,000 43,366 3,000 434,366	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399 346,155	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 - - 27,000 41,000 43,230 3,000 453,230
SUNPASS - 240 240 - 240 COMMUNICATIONS 3,587 3,477 8,224 3,085 7,332 POSTAGE & FREIGHT 153 556 1,100 479 1,00 UTILITIES 1,775 2,600 2,646 2,369 2,960 RENTALS & LEASES 693 872 870 821 - PROPERTY & LIABILITY INSURANCE 3,240 5,488 5,731 5,583 6,250 REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Operatin	EGAL COUNSEL - LITIGATION erating Expenses El Services ALARY ALLOCATION REGULAR SALARIES DVERTIME ELL PHONE/ CAR ALLOWANCE VACATION EXCESS ALICK PAID PAYROLL TAXES PETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION sonnel Services PROFESSIONAL SERVICES	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394 35,679 42,454 2,662 405,297	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 - - 26,000 39,000 43,366 3,000 434,366	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399 346,155	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - - 27,000 41,000 43,230 3,000 453,230
COMMUNICATIONS 3,587 3,477 8,224 3,085 7,332 POSTAGE & FREIGHT 153 556 1,100 479 1,100 UTILITIES 1,775 2,600 2,646 2,369 2,960 RENTALS & LEASES 693 872 870 821 - PROPERTY & LIABILITY INSURANCE 3,240 5,488 5,731 5,583 6,250 REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Operation	EGAL COUNSEL - LITIGATION erating Expenses EL Services EALARY ALLOCATION EXEGULAR SALARIES DVERTIME ELL PHONE/ CAR ALLOWANCE FACATION EXCESS ESIGK PAID EVALUATION EXCESS ESTERMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION Sonnel Services EXPENSES EXPEN	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - 24,394 35,679 42,454 2,662 405,297	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 19,789 27,865 34,078 2,399 346,155	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - - 27,000 41,000 43,230 3,000 453,230
POSTAGE & FREIGHT 153 556 1,100 479 1,100		Total Operatin Personne S R C C V S F E C Total Per Operatin F C C T T T T T T T T T T T	EGAL COUNSEL - LITIGATION erating Expenses El Services ALARY ALLOCATION REGULAR SALARIES DVERTIME ELL PHONE/ CAR ALLOWANCE VACATION EXCESS EICK PAID PAYROLL TAXES RETIREMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION sonnel Services g Expenses PROFESSIONAL SERVICES COURT REPORTING - SPECIAL MAGISTRATES ECONTRACT SERVICES - CUSTODIAL SERVICES FRAVEL & PER DIEM	8,562 - 6,819 388,980 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269 1,983	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - - 24,394 35,679 42,454 2,662 405,297	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560 7,600	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399 346,155 41,958 1,488 1,165 4,184	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 - - 27,000 41,000 43,230 3,000 453,230 70,000 4,000 1,674 11,000
UTILITIES 1,775 2,600 2,646 2,369 2,960 RENTALS & LEASES 693 872 870 821 - PROPERTY & LIABILITY INSURANCE 3,240 5,488 5,731 5,583 6,250 REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Operatin Operatin Operatin F C C C C C C C C C C C C	EGAL COUNSEL - LITIGATION PETATING EXPENSES PLANT ALLOCATION REGULAR SALARIES POPERTIME CELL PHONE/ CAR ALLOWANCE PACATION EXCESS PICK PAID PAYPOLL TAXES PETIREMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION SONNEI SERVICES PROFESSIONAL SERVICES CONTRACT SERVICES CONTRACT SERVICES CONTRACT SERVICES RAVEL & PER DIEM BUNPASS	8,562 - 6,819 388,980 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269 1,983 - 1,983	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 24,394 35,679 42,454 2,662 405,297	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560 7,600 240	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399 346,155 41,958 1,488 1,165 4,184 -	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - 27,000 41,000 43,230 3,000 453,230 70,000 4,000 1,674 11,000 240
RENTALS & LEASES 693 872 870 821 - PROPERTY & LIABILITY INSURANCE 3,240 5,488 5,731 5,583 6,250 REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Operating Personne S F C C C C V Total Per C C C C C C C C C C C C C C C C C C C	EGAL COUNSEL - LITIGATION erating Expenses al Services GALARY ALLOCATION REGULAR SALARIES DVERTIME EILL PHONE/ CAR ALLOWANCE ACACATION EXCESS GICK PAID PAYROLL TAXES RETIREMENT CONTRIBUTIONS IFFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION connel Services g Expenses PROFESSIONAL SERVICES COURT REPORTING - SPECIAL MAGISTRATES CONTRACT SERVICES - CUSTODIAL SERVICES TRAVEL & PER DIEM UNPASS COMMUNICATIONS	8,562 - 6,819 388,980 388,980 389,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269 1,983 - 3,587	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 24,394 35,679 42,454 2,662 405,297 65,741 1,498 1,487 2,811 240 3,477	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560 7,600 240 8,224	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 19,789 27,865 34,078 2,399 346,155 41,958 1,488 1,165 4,184 - 3,085	90,000 - 51,000 700,000 700,000 700,000 (9,000) 339,000 3,000 6,000 27,000 41,000 43,230 3,000 453,230 70,000 4,000 1,674 11,000 240 7,332
PROPERTY & LIABILITY INSURANCE 3,240 5,488 5,731 5,583 6,250 REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Operation Personne S F C C V S F F C C V T T T T T T T T T T T T T T T T T	EGAL COUNSEL - LITIGATION erating Expenses EL Services EALARY ALLOCATION EXEGULAR SALARIES DVERTIME ELL PHONE/ CAR ALLOWANCE FACATION EXCESS EIGK PAID EVAYROLL TAXES RETIREMENT CONTRIBUTIONS HEE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION sonnel Services EXEMPLY EXPENSES	8,562 - 6,819 388,980 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269 1,983 - 3,587 153	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 - 24,394 35,679 42,454 2,662 405,297 65,741 1,498 1,487 2,811 240 3,477 556	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560 7,600 240 8,224 1,100	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 19,789 27,865 34,078 2,399 346,155 41,958 1,488 1,165 4,184 - 3,085 479	90,000 - 51,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - 27,000 41,000 43,230 3,000 453,230 70,000 4,000 1,674 11,000 240 7,332 1,110
REPAIRS & MAINTENANCE - VEHICLES 419 1,204 1,600 2,930 3,500		Total Operatin Personne Personne C C V Total Per Operatin F C C C C T C C C C C C C C	EGAL COUNSEL - LITIGATION erating Expenses EL Services ALARY ALLOCATION REGULAR SALARIES DVERTIME ELL PHONE/ CAR ALLOWANCE ACATION EXCESS RETIREMENT CONTRIBUTIONS ROTHER SERVICES ROPERSSIONAL SERVICES COURT REPORTING - SPECIAL MAGISTRATES CONTRACT SERVICES - CUSTODIAL SERVICES RAVEL & PER DIEM RUNPASS COMMUNICATIONS ROSTAGE & FREIGHT JITILITIES	8,562 - 6,819 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269 1,983 - 3,587 153 1,775	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 24,394 35,679 42,454 2,662 405,297 65,741 1,498 1,487 2,811 240 3,477 556 2,600	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560 7,600 240 8,224 1,100 2,646	20,279 - 22,142 480,859 480,859 480,859 (9,255) 256,223 662 4,708 4,843 4,843 19,789 27,865 34,078 2,399 346,155 41,958 1,488 1,165 4,184 - 3,088 479 2,369	90,000 - 51,000 700,000 700,000 700,000 (9,000) 339,000 3,000 27,000 41,000 43,230 3,000 453,230 70,000 4,000 1,674 11,000 240 7,332 1,100 2,960
		Total Operatin Operatin Operatin F C C C C C C C C C C C C	EGAL COUNSEL - LITIGATION erating Expenses El Services GALARY ALLOCATION REGULAR SALARIES DVERTIME FIELL PHONE/ CAR ALLOWANCE ACACATION EXCESS GICK PAID PAYROLL TAXES RETIREMENT CONTRIBUTIONS IFE, HEALTH, DISABILITY INSURANCE MORKERS COMPENSATION sonnel Services GEXPENSES PROFESSIONAL SERVICES CONTRACT SERVICES - CUSTODIAL SERVICES FRAVEL & PER DIEM GUNPASS COMMUNICATIONS POSTAGE & FREIGHT DITILITIES RENTALS & LEASES	8,562 - 6,819 388,980 388,980 388,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269 1,983 - 3,587 153 1,775 693	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 24,394 35,679 42,454 2,662 405,297 65,741 1,498 1,487 2,811 240 3,477 556 2,600 872	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560 7,600 240 8,224 1,100 2,646 870	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 19,789 27,865 34,078 2,399 346,155 41,958 1,488 1,165 4,184 - 3,085 479 2,369 821	90,000 - 51,000 700,000 700,000 700,000 (9,000) 339,000 3,000 6,000 - 27,000 41,000 43,230 3,000 453,230 70,000 4,000 1,674 11,000 240 7,332 1,100 2,960
		Total Operation Personne F C C V S F F L V Total Per Operation F C C C C C C C C C C C C	EGAL COUNSEL - LITIGATION erating Expenses 21 Services EALARY ALLOCATION REGULAR SALARIES DVERTIME EILL PHONE/ CAR ALLOWANCE ACACATION EXCESS EICK PAID PAYROLL TAXES RETIREMENT CONTRIBUTIONS IFF, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION sonnel Services 12 Expenses PROFESSIONAL SERVICES COURT REPORTING - SPECIAL MAGISTRATES COURT REPORTING - SPECIAL MAGISTRATES CONTRACT SERVICES - CUSTODIAL SERVICES TRAVEL & PER DIEM EUNPASS COMMUNICATIONS POSTAGE & FREIGHT JITILITIES RENTALS & LEASES PROPERTY & LIABILITY INSURANCE	8,562 - 6,819 388,980 388,980 389,980 42,688 309,854 2,469 7,725 1,563 - 23,931 33,004 34,385 2,965 458,583 8,715 2,677 1,269 1,983 - 3,587 153 1,775 693 3,240	16,879 - 17,438 563,220 563,220 (23,285) 316,574 795 6,023 24,394 35,679 42,454 2,662 405,297 65,741 1,498 1,487 2,811 240 3,477 556 2,600 872 5,488	90,000 - 25,000 648,000 648,000 (9,000) 323,000 3,000 6,000 26,000 39,000 43,366 3,000 434,366 70,000 4,000 1,560 7,600 240 8,224 1,100 2,646 870 5,731	20,279 - 22,142 480,859 480,859 (9,255) 256,223 662 4,708 4,843 19,789 27,865 34,078 2,399 346,155 41,958 1,488 1,165 4,184 - 3,085 479 2,369 821 5,583	90,000 - 51,000 700,000 700,000 700,000 (9,000) 339,000 3,000 6,000 27,000 41,000 43,230 3,000 453,230 70,000 4,000 1,674 11,000 240 7,332 1,100 2,960 - 6,250

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Expenditures	OFFICE SUPPLIES	2,114	FY24 Actual F	5,000 FY25 A	1,273	Proposed Budget 4,500
	OPERATING SUPPLIES	2,114	1,556	3,000	792	3,000
	IT EQUIPMENT <5000 AND SOFTWARE	20,175	1,103	12,259	17,048	15,903
	OPERATING SUPPLIES - UNIFORMS	834	-	-	-	-
	OPERATING SUPPLIES- VEHICLE FUEL	508	-			-
	MEALS AND EVENTS	900	373	500	513	500
	MEMBERSHIP & DUES	1,833	216	345	1,674	3,010
	TRAINING	2,556	2,484	5,900	2,895	5,300
Tatal Diamaina ana	Total Operating Expenses	55,243	92,005	133,575	90,921	140,769
Total Planning and	a zoning	513,826	497,301	567,941	437,076	593,999
Debt Service						
	Debt Service					
	PRINCIPAL - SEWER LOAN #1	13,889	-	-	-	-
	PRINCIPAL-KEY GOVERNMENT LTD GEN OBLIG	1,819,000	1,145,000	918,000	918,000	926,000
	PRINCIPAL - KEY GOVERNMENT FIRE ENGINE 2021	75,000	75,000	75,000	75,000	75,000
	PRINCIPAL TYLER	30,833	-			-
	PRINCIPAL ACHIEVE IT PRINCIPAL CLEAR GOV	21,600 26,400	-			
	PRINCIPAL CLEAR GOV PRINCIPAL AXON	23,233	-			
	PRINCIPAL CIVIC PLUS	13,000	-			
	INTEREST - SEWER LOAN #1	178	-			
	INTEREST-KEY GOVERNMENT FINANCE S2021	96,182	82,041	70,704	35,352	59,268
	INTEREST - KEY GOVERNMENT FIRE ENGINE 2021	10,584	9,261	7,938	3,969	6,615
	Total Debt Service	2,129,899	1,311,302	1,071,642	1,032,321	1,066,883
Total Debt Service		2,129,899	1,311,302	1,071,642	1,032,321	1,066,883
D-II						
Police	Personnel Sanges					
	Personnel Services REGULAR SALARIES	4,527,302	5,021,899	5,628,000	4,207,163	5,766,000
	OVERTIME	344,529	372,412	399.000	4,207,163 271,890	504,000
	POLICE OT IN LIEU OF KELLY (ADP 16)	45,260	46,930	60,000	37,249	56,000
	OTHER PAY- LONGEVITY BONUSES	10,820	13,567	10,000	3,541	17,000
	UNIFORMS ALLOWANCE	12,600	29,260	30,000	29,260	28,000
	OTHER PAY - VACATION EXCESS	241,956	217,562	250,000	281,694	238,000
	OTHER PAY - HOLIDAY PAY	86,149	120,621	108,000	107,602	280,000
	OTHER PAY - OFF DUTY	16,576	33,274	10,000	(6,460)	10,000
	OTHER PAY - INCENTIVE PAY	14,890	26,820	29,000	21,150	26,000
	OTHER PAY - ACTING PAY	7,997	1,711	12,000	4,955	12,000
	SICK PAID	10,833	- 2.600	-	49,653	
	OTHER PAY - CON'T EDU STIP (T) VILLAGE EDUCATION INCENTIVE (ADP EDU)	-	3,600	10,000	7,600	10,000
	COMPENSATED ABSENCES	15,832	4,441	59,000	1,695	64,000
	PAYROLL TAXES	407,490	453,004	466,000	366,325	481,000
	RETIREMENT CONTRIBUTIONS	556,880	107,383	122,429	84,245	120,000
	RETIREMENT CONTRIBUTION CHPT 175/185	208,425	567,178	247,641		267,345
	RETIREMENT CONTRIBUTION- PENSION	-	-	591,571	492,679	629,000
	LIFE, HEALTH, DISABILITY INSURANCE	530,434	531,815	607,735	541,534	695,214
	WORKERS COMPENSATION	82,004	82,800	107,000	85,539	124,000
	Total Personnel Services	7,119,978	7,634,277	8,747,376	6,587,315	9,327,559
	Operating Expenses					
	PROFESSIONAL SERVICES - RECRUITING & HIRING	12,509	7,161	27,150	12,147	17,700
	TECHNICAL SERVICES	-	-	7,500	-	5,000
	CONTRACT SERVICES - CUSTODIAL SERVICES	30,924	35,776	38,716	28,026	40,265
	CROSSING GUARD PROGRAM	249,861	297,707	291,336	253,827	320,000
	INVESTIGATION EXPENSE	130	1,399	2,000	193	2,000
	TRAVEL & PER DIEM	35,257	41,088	79,950	15,108	48,500
	SUNPASS	-	600	2,000		10,000
	COMMUNICATIONS	57,857	64,761	114,484	46,830	99,514
	POSTAGE & FREIGHT	1,566	3,477	2,850	929	2,800
	UTILITIES DENITALS 9. LEASES	39,844	61,897	63,000	54,872	70,471
	RENTALS & LEASES PROPERTY & LIABILITY INSURANCE	28,940 124,702	20,972 184,081	27,904 182,969	22,639 178,110	26,450 199,969
	REPAIRS & MAINTENANCE - VEHICLES	94,603	163,626	112,000	99,023	116,000
	REPAIRS & MAINTENANCE - VEHICLES REPAIRS & MAINTENANCE - EQUIPMENT	11,175	4,486	16,150	2,974	116,000
	REPAIRS & MAINTENANCE - EQUITMENT	16,936	27,980	27,020	14,675	28,000
	PAINTING OF POLICE DEPARTMENT	24,000	-	-	-	-
	PRINTING & BINDING	10,568	6,020	18,550	6,121	16,900
	PROMO ACTIVITES - D.A.R.E. PROGRAM	33,475	37,622	47,205	32,521	35,355
	QUARTERLY BOATING SAFETY LECTURES	-	-	4,000	4,000	4,000
	OFFICE SUPPLIES	20,111	20,668	26,500	14,198	27,500
	OPERATING SUPPLIES	33,838	19,808	33,400	27,536	34,100
	IT EQUIPMENT <5000 AND SOFTWARE	404,575	352,739	557,474	355,324	454,354
	OPERATING SUPPLIES - UNIFORMS OPERATING SUPPLIES - VEHICLE FUEL	44,553 105,221	59,113 112,947	73,584 124,330	21,150 46,668	70,500 124,330
	OPERATING SUPPLIES - VEHICLE FUEL OPERATING SUPPLIES - EQUIPMENT	2,166	1,821	5,050	46,668	4,900
	OPERATING SUPPLIES - EQUIPMENT OPERATING SUPPLIES - BOAT FUEL	20,493	25,520	23,000	11,251	20,000
	OPERATING SUPPLIES - RANGE EXPENSES	20,894	22,669	29,600	18,536	22,500
	MEALS AND EVENTS	1,588	6,203	2,000	936	8,000
	SUBSCRIPTIONS & MEMBERSHIP DUES	6,833	9,474	13,270	5,375	10,740
	TRAINING	31,728	40,111	51,895	17,897	43,845
	TUITION REIMBURSEMENT	-	-	12,000	3,067	12,000
	Total Operating Expenses	1,464,347	1,629,727	2,016,887	1,293,933	1,887,043
	Capital Outlay					

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Expenditures			FY23 Actual	FY24 Actual	FY25 Amended	FY25 Actual (YTD August)	FY26 Proposed Budget
		CAPITAL OUTLAY FIREARMS FEDERAL EXPENDITURES	36,349	-	-	•	-
		POLICE-SERVER & FIREWALL	15,363	66,928			
		IT EQUIPMENT >5000	-	25,772	30,000	6,183	20,000
		BALLISTIC SHIELDS AND HELMETS	33,205	-	-	-	-
		Intangibles - SBITA AXON	103,279	-	-		-
	Total C	apital Outlay	188,195	92,700	30,000	6,183	
Total Police			8,772,519	9,356,704	10,794,263	7,887,431	11,234,602
Fire and Rescue	D						
	Person	nel Services REGULAR SALARIES	4,696,831	4,758,922	5,148,456	3,817,891	5,177,000
		OVERTIME	451,822	603,875	563,960	461,866	
		OTHER PAY- LONGEVITY BONUSES	-	9,119	-	-	-
		CELL PHONE/ CAR ALLOWANCE	-	2,086	1,200	2,114	1,200
		UNIFORMS ALLOWANCE	26,600	30,730	31,000	28,490	31,000
		OTHER PAY - VACATION EXCESS	243,013	337,754	205,000	294,370	172,000
		OTHER PAY - HOLIDAY PAY	55,168	64,534	124,000	69,570	
		OTHER PAY - INCENTIVE PAY	22,715	22,568	26,000	17,122	
		OTHER PAY - ACTING PAY	39,781	67,177	94,000	66,138	
		SICK PAID	48,950	94,795	-	89,113	
		OTHER PAY - CON'T EDU STIP	30,988	42,162	42,000	49,165	
		VILLAGE EDUCATION INCENTIVE OTHER PAY - VACATION SELL BACK (UNDER 480 HRS)	-	12,400	12,000 110,000	-	12,000 110,000
		COMPENSATED ABSENCES	10,425	13,148	65,000	14,626	
		PAYROLL TAXES	403,624	433,466	436,000	330,710	
		RETIREMENT CONTRIBUTIONS	353,443	10,404	34,000	17,048	
		RETIREMENT CONTRIBUTION CHPT 175/185	436,756	1,115,301	486,768	-	625,406
		RETIREMENT CONTRIBUTIONS-PENSION	-	-	395,000	267,818	286,000
		LIFE, HEALTH, DISABILITY INSURANCE	539,210	560,400	560,081	529,172	
		WORKERS COMPENSATION	156,481	156,106	181,000	144,696	
	Total P	ersonnel Services	7,515,806	8,334,949	8,515,465	6,199,908	8,846,353
		_					
	Operat	ing Expenses	27 200	20.026	40.000	22.220	45.000
		PROFESSIONAL SERVICES - RECRUITING & HIRING PROFESSIONAL SERVICES - ACCREDITATION	37,390	28,826 3,608	40,000 1,500	33,329	
		PROFESSIONAL SERVICES - ACCREDITATION PROFESSIONAL SERVICES - TESTING FEES	1,370 18,000	26,000	25,000	4,500	1,550 25,000
		PROFESSIONAL SERVICES- PLAN REVIEW	-	20,000	50,000	2,175	
		CONTRACT SERVICES - CUSTODIAL SERVICES	30,924	35,776	38,716	28,026	
		CONTRACT SERVICES - AUTO AID AGREEMENT	573,144	625,243	628,300	557,378	
		TRAVEL & PER DIEM	27,579	40,783	49,500	25,988	
		SUNPASS	-	2,040	2,280	-	2,280
		COMMUNICATIONS	41,346	36,712	45,003	33,505	46,139
		POSTAGE & FREIGHT	499	308	500	260	500
		UTILITIES	61,929	60,692	57,702	45,436	
		RENTALS & LEASES	7,444	17,118	32,930	35,559	
		PROPERTY & LIABILITY INSURANCE	150,899	241,672	256,147	247,638	
		REPAIRS & MAINTENANCE - VEHICLES REPAIRS & MAINTENANCE - FIRE BUILDING	29,609 12,364	28,961	5,898	18,318	20,000
		PRINTING & BINDING	418	463	2,640	447	
		PROMO ACTIVITES - FIRE PREVENTION	16,605	6,273	22,760	8,554	
		OTHER CURRENT CHARGES		75,000	-	-	-
		SERVICE CHARGE RESCUE TRANSPORATION FEE	10,689	2,713	14,000	8,774	14,000
		OFFICE SUPPLIES	6,680	7,983	6,300	11,167	12,000
		OPERATING SUPPLIES	64,234	65,418	87,904	93,688	144,000
		IT EQUIPMENT <5000 AND SOFTWARE	59,386	50,359	124,694	58,863	
		OPERATING SUPPLIES - UNIFORMS	54,368	29,592	30,000	42,592	
		OPERATING SUPPLIES - VEHICLE FUEL	15,711	14,818	19,760	10,082	
		MEALS & EVENTS SUBSCRIPTIONS & MEMBERSHIP DUES	5,080	6,425	8,000	5,115	
		TRAINING	63,400 29,035	26,064 58,408	33,365 52,000	28,521 30,248	
		TUITION REIMBURSEMENTS	15,245	-	20,000	3,774	
		EMERGENCY MANAGEMENT TRANING/ CERT	-	-	75,000	-	75,000
	Total O	perating Expenses	1,333,346	1,491,252	1,729,899	1,333,935	
	Capital						
		FIRE VEHICLES	-		61,544	61,544	
		apital Outlay	-	-	61,544	61,544	
Total Fire and Res	scue		8,849,152	9,826,201	10,306,908	7,595,387	10,683,659
5 11 11 1							
Public Works	Dorse	nol Sarvicas					
	Person	nel Services SALARY ALLOCATION	(289,662)	(294,508)	(340,000)	(128,981) (333,000)
		REGULAR SALARIES	931,596	971,598	1,195,000	776,551	
		OVERTIME	3,603	876	7,000	2,644	
		LONGEVITY BONUS	-	3,060	4,000	2,044	4,000
		CELL PHONE/ CAR ALLOWANCE	12,254	13,952	14,000	11,455	
		VACATION EXCESS	40,730	29,434	12,000	11,251	
		OTHER PAY - ACTING PAY	3,588	-	-	-	-
		SICK PAID	19,393	6,385	-	390	
		COMPENSATED ABSENCES	4,704	-	-		
		PAYROLL TAXES	73,454	76,771	90,000	57,858	
		RETIREMENT CONTRIBUTIONS	91,166	97,537	144,000	66,661	
		LIFE, HEALTH, DISABILITY INSURANCE	103,100	109,141	157,976	100,976	
		WORKERS COMPENSATION	11,854	13,973	19,000	15,189	
	i otal P	ersonnel Services	1,005,779	1,028,219	1,302,976	913,994	1,271,000

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Expenditures			FY23 Actual	FY24 Actual F	-Y25 Amended	FY25 Actual (YTD August)	FY26 Proposed Budget
	Operat	ing Expenses					
		PROFESSIONAL SERVICES	128,732	201,855	482,500	179,179	556,000
		SEAWALL DESIGN & WATER QUALITY	42,977	-	-		-
		CONTRACT SERVICES - CUSTODIAL SERVICES CONTRACT SERVICES - TREE TRIMMING	26,144 351,260	32,028 190,207	32,345 407,290	26,826 339,072	33,639 354,400
		CONTRACT SERVICES - TREE TRIMINING CONTRACT SERVICES - BEACH MAINTENANCE	791.345	780,500	805,000	657,000	805.000
		CONTRACTUAL SERVICES- SPECIAL EVENTS	16,314	-	-	-	-
		CONTRACT SERVICES - LANDSCAPING SERVICE	572,074	801,716	852,408	619,946	822,408
		CONTRACT SERV LANDSCAPE PROJ & STORM PREP	-	790	-	-	-
		CONTRACT SERVICES - RIGHT OF WAY	224,053	159,783	310,671	34,017	195,250
		TRAVEL & PER DIEM SUNPASS	5,645	1,617 444	8,400 600	2,032 121	8,400 600
		COMMUNICATIONS	8,561	7,050	14,730	5,460	14,624
		POSTAGE & FREIGHT	737	1,215	1,600	342	1,000
		UTILITIES	329,963	277,367	415,643	236,492	451,345
		RENTALS & LEASES	1,123	5,893	5,166	5,045	4,194
		PROPERTY & LIABILITY INSURANCE	6,864	9,302	9,637	9,356	10,536
		REPAIRS & MAINTENANCE â€" VEHICLES	5,367	17,182	15,000	14,673	15,000
		REPAIRS & MAINTENANCE - GENERAL REPAIRS FACILITY VILLAGE HALL	103,020 195,147	65,455 362,764	53,600 283,254	25,431 264,095	61,100 405,000
		REPAIRS FACILITY FIRE STATION	151,071	364,618	304,731	230,009	340,000
		REPAIRS FACILITY COMMUNITY CENTER	169,876	482,668	394,831	197,513	270,000
		REPAIRS & MAINTENANCE â€" ELECTRICIAN SERVICES	116,502	82,271	105,000	39,147	85,000
		PLUMBING & BACKFLOW RECERT	30,339	26,553	29,000	7,137	10,000
		STREET SIGNS	5,562	-	-	-	-
		REPAIRS FACILITY- PARKS	- 0.000	158,522	110,000	143,514	165,000
		COMPOSTING PROGRAM TNR PROGRAM	9,000 17,974	15,000 16,543	-		
		COMMUNITY RECYCLING PROG ZERO WASTE CULTURE	17,974	10,543	35,000	34,390	35,000
		COMMUNITY RECYCLING PROG M&A BATTERIES RECYCLING		-	4,500	4,364	1,200
		COMMUNITY RECYCLING PROG KBCF PLASTIC FREE KB	-	-	8,000	4,417	4,000
		COMMUNITY RECYCLING PROG KB CAT TNR	-	-	18,000	7,786	11,000
		OFFICE SUPPLIES	7,647	5,304	4,500	1,692	4,500
		OPERATING SUPPLIES	55,536	99,494	131,700	83,357	123,200
		IT EQUIPMENT <5000 AND SOFTWARE OPERATING SUPPLIES - UNIFORMS	49,055 821	44,953	59,499	30,969	51,512
		OPERATING SUPPLIES - VEHICLE FUEL	11,004	-	-		
		MEALS & EVENTS	1,003	1,003	1,000	1,012	1,000
		PERMITS	-	190	-		-
		SUBSCRIPTIONS & MEMBERSHIP DUES	3,346	519	2,500	875	2,500
	T-4-10	TRAINING	5,714	2,464	7,500	1,681	7,500
	Total U	perating Expenses	3,443,774	4,215,272	4,913,605	3,206,948	4,849,908
	Capital	Outlav					
		CAPITAL OUTLET- EQUIPMENT	-	12,960	-	-	-
		Intangibles - SBITA CIVIC PLUS	36,751	-	-	-	-
		apital Outlay	36,751	12,960	-		
Total Public Work	cs		4,486,304	5,256,451	6,216,581	4,120,942	6,120,908
Parks and Recreat	tion						
i unio una necrea		nel Services					
		SALARY ALLOCATION	29,703	(75,895)	(77,000)	14,577	(79,000)
		SALARY ALLOCATION REGULAR SALARIES	454,522	545,203	622,000	439,892	667,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME	454,522 865	545,203 3,463	622,000 4,000	439,892 2,406	667,000 4,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES	454,522 865 5,250	545,203 3,463 14,825	622,000 4,000 11,000	439,892 2,406 10,137	667,000 4,000 20,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE	454,522 865 5,250 6,023	545,203 3,463 14,825 7,228	622,000 4,000 11,000 7,200	439,892 2,406 10,137 5,649	667,000 4,000 20,000 7,200
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES	454,522 865 5,250	545,203 3,463 14,825	622,000 4,000 11,000	439,892 2,406 10,137	667,000 4,000 20,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS	454,522 865 5,250 6,023 23,402	545,203 3,463 14,825 7,228 29,832	622,000 4,000 11,000 7,200 44,000	439,892 2,406 10,137 5,649 22,774	667,000 4,000 20,000 7,200 45,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689	622,000 4,000 11,000 7,200 44,000 - - 49,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545	667,000 4,000 20,000 7,200 45,000 - - 52,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856	622,000 4,000 11,000 7,200 44,000 - - - 49,000 75,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172
	Total P	SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888	622,000 4,000 11,000 7,200 44,000 - - - 49,000 75,000 52,659 1,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000
	Total P	SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888	622,000 4,000 11,000 7,200 44,000 - - - 49,000 75,000 52,659 1,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ersonnel Services	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888	622,000 4,000 11,000 7,200 44,000 - - - 49,000 75,000 52,659 1,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ersonnel Services Ing Expenses PROFESSIONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000 838,372
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ersonnel Services Ing Expenses PROFESSIONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175	667,000 4,000 20,000 7,200 45,000 52,000 80,000 41,172 1,000 838,372
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION errsonnel Services PROFESSIONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 -	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000	439,892 2,406 10,137 5,649 22,774 -6 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ersonnel Services INDEXIS OF THE SERVICES CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 -	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION errsonnel Services PROFESSIONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 -	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000	439,892 2,406 10,137 5,649 22,774 -6 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ersonnel Services Ing Expenses PROFESSIONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS COMMUNICATIONS	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739	622,000 4,000 11,000 7,200 44,000 - - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225	667,000 4,000 20,000 7,200 45,000 - - 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ETSONNEL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAYEL & PER DIEM SUNPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532 72,328	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266	667,000 4,000 20,000 7,200 45,000 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 3000 12,683 79,909
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION PERSONNEL SERVICES- CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770 337 56,336 2,323	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 95,182 6,447	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532 72,328 1,608 4,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112	667,000 4,000 20,000 7,200 45,000 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 - 110,194 47,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ETSONNEL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE REPAIRS & MAINTENANCE - FIELDS	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770 337 56,336 2,323 100,104	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 - 95,182 6,447 -	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532 72,328 1,608 101,356 4,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112	667,000 4,000 20,000 7,200 45,000 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 - 110,194 47,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION RESSONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE REPAIRS & MAINTENANCE - FIELDS REPAIRS & MAINTENANCE - DOG PARK	454,522 865 5,250 6,023 23,402 1,559 1,355 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770 337 56,336 2,323 100,104 34,670	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 - 95,182 6,447 - 34,412	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532 72,328 1,608 101,356 4,000 - -	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112 - 28,558	667,000 4,000 20,000 7,200 45,000 5,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 - 110,194 47,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION PERSONNEL SERVICES- CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUMPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE REPAIRS & MAINTENANCE - FIELDS REPAIRS & MAINTENANCE - DOG PARK	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770 337 56,336 2,323 100,104 34,670 100,921	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 - 95,182 6,447 34,412 89,647	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 21,908 20,000 5,000 300 17,532 72,328 1,608 101,356 4,000 - 49,200 110,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112 28,558 120,462	667,000 4,000 20,000 7,200 45,000 5,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 - 110,194 47,000 5,4,200 150,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ersonnel Services Ing Expenses PROFESSIONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE REPAIRS & MAINTENANCE - FIELDS REPAIRS & MAINTENANCE - DARK RETIREMENT	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770 337 56,336 2,323 100,104 34,670 100,921 19,000	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 - 95,182 6,447 - 34,412 89,647 15,820	622,000 4,000 11,000 7,200 44,000 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532 72,328 1,608 101,356 4,000 - 49,200 110,000 22,800	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112 - 28,558 120,462 15,785	667,000 4,000 20,000 7,200 45,000 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 110,194 47,000 54,200 150,000 65,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION PERSONNEL SERVICES- CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUMPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE REPAIRS & MAINTENANCE - FIELDS REPAIRS & MAINTENANCE - DOG PARK	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770 337 56,336 2,323 100,104 34,670 100,921	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 - 95,182 6,447 34,412 89,647	622,000 4,000 11,000 7,200 44,000 - - 49,000 75,000 52,659 1,000 21,908 20,000 5,000 300 17,532 72,328 1,608 101,356 4,000 - 49,200 110,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112 28,558 120,462	667,000 4,000 20,000 7,220 45,000 5,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 - 110,194 47,000 5,4,200 150,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION ETSONNEL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE REPAIRS & MAINTENANCE - FIELDS REPAIRS & MAINTENANCE - PARKS/PLAYGROUNDS CONTRACT SERVICES - CUSTODIAL SERVICES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - PARKS/PLAYGROUNDS CONTRACT SERVICES - IGUANA PROGRAM COMMUNITY & CULTURAL EVENTS	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 11,877 157,770 337 56,336 2,323 100,104 34,670 100,021 19,000 1,385	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 - 95,182 6,447 - 34,412 89,647 15,820 18,133	622,000 4,000 11,000 7,200 44,000 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532 72,328 1,608 101,356 4,000 - 49,200 110,000 22,800 35,000	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112 - 28,558 120,462 15,785 11,797	667,000 4,000 20,000 7,200 45,000 52,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 - 110,194 47,000 - 54,200 150,000 35,000 35,000
		SALARY ALLOCATION REGULAR SALARIES OVERTIME OTHER PAY- LONGEVITY BONUSES CELL PHONE/ CAR ALLOWANCE VACATION EXCESS SICK PAID COMPENSATED ABSENCES PAYROLL TAXES RETIREMENT CONTRIBUTIONS LIFE, HEALTH, DISABILITY INSURANCE WORKERS COMPENSATION RESSONAL SERVICES-CONSULTANT CONTRACT SERVICES - CUSTODIAL SERVICES VETTING BACKGROUND CHECKS & TRAINING TRAVEL & PER DIEM SUNPASS COMMUNICATIONS UTILITIES - FIELD LIGHTS/DOG PARK RENTALS & LEASES PROPERTY & LIABILTY INSURANCE REPAIRS & MAINTENANCE - VEHICLE REPAIRS & MAINTENANCE - FIELDS REPAIRS & MAINTENANCE - PARKS/PLAYGROUNDS CONTRACT SERVICES - IGUANA PROGRAM COMMUNITY & CULTURAL EVENTS PROMO EVENTS - WINTERFEST	454,522 865 5,250 6,023 23,402 1,569 1,352 36,912 50,242 35,650 988 646,478 1,500 19,967 - 816 - 11,877 157,770 337 56,336 2,323 100,104 34,670 100,921 19,000 1,385 62,705	545,203 3,463 14,825 7,228 29,832 - 7,256 42,689 63,856 41,359 888 680,703 14,342 21,909 - 1,608 240 12,739 136,545 - 95,182 6,447 - 34,412 89,647 15,820 18,133 58,548	622,000 4,000 11,000 7,200 44,000 49,000 75,000 52,659 1,000 788,859 42,000 21,908 20,000 5,000 300 17,532 72,328 1,608 101,356 4,000 - 49,200 110,000 22,800 35,000 76,800	439,892 2,406 10,137 5,649 22,774 - 4,661 35,545 47,037 40,303 799 623,780 1,521 18,318 8,175 298 - 9,225 92,266 - 96,588 1,112 - 28,558 120,462 15,785 11,797 70,417	667,000 4,000 20,000 7,200 45,000 5,000 80,000 41,172 1,000 838,372 30,000 22,784 12,000 5,000 300 12,683 79,909 - 110,194 47,000 - 54,200 150,000 65,000 35,000 35,000 76,800

Expenditures		DROMO EVENTS HILLY ATH			725 Amended FY25 A		Proposed Budget
		PROMO EVENTS - JULY 4TH PROMO EVENTS- VETERAN'S & MEMORIAL DAY	193,873 4,300	249,811 5,145	275,900 7,000	263,399 5,195	279,900 7,000
		PROMO EVENTS- SEASONAL HOLIDAY DECORATION	106,344	121,416	116,147	108,225	132,725
		PROMO EVENTS- MOVIES ON THE GREEN	4,235	5,370	10,000	4,380	8,000
		PROMO EVENTS- LIGHTHOUSE RUN	16,050	19,702	18,000	23,003	18,000
		PROMO EVENTS- FALL FESTIVAL	7,808	20,665	18,000	16,674	18,000
		PROMO EVENTS- EGG HUNT	3,305	2,084	3,000	3,237	5,000
		PROMO EVENTS- DOG PARK EVENT	- 2.407	-	2,500	-	-
		PROMO EVENTS- BOAT PARADE PROMO EVENTS- ARTS CULTURAL AND EDUCATIONAL EVENTS	2,187 9,228	1,575 -	-	840	-
		PROMO EVENTS- SPECIAL NEEDS PROGRAMING	20,458	93,682	150,000	115,523	150,000
		SPECIAL EVENTS- SENIOR TRANSPORTATION	7,786	-	-	-	130,000
		KEY BISCAYNE YOUTH COUNCIL & TEEN PROGRAMING		6,567	20,000	9,783	15,000
		SPECIAL EVENTS- CONCOURS D'ELEGANCE	(580)	26,400	27,300	-	-
		SPECIAL EVENTS- YOUTH LEADERSHIP	21,264	-	-		-
		SPECIAL EVENTS- PIANO FESTIVAL	35,912	37,351	40,845	40,845	40,845
		SPECIAL EVENTS- CITY THEATER	16,500	20,000	20,000	20,000	10,000
		SPECIAL EVENTS- CHILDREN'S BUSINESS FAIR	6,771	6,500	6,825	6,756	6,825
		SPECIAL EVENTS IT TAKES A VILLAGE	8,399	3,953	3,500	493	3,000
		SPECIAL EVENTS- IT TAKES A VILLAGE SPECIAL EVENTS- COMMUNITY HOLIDAY CELEBRATION	9,220 5,000	5,136	25,000 5,000	15,351 5,033	25,000 5,000
		SPECIAL EVENTS- COMMONITY HOLIDAY CELEBRATION SPECIAL EVENTS- GIRL SCOUTS TROOP 2312 KB	3,000	4,894	3,500	1,940	3,000
		SPECIAL EVENTS - KEY BISCAYNE FILM FESTIVAL	-	20,000	21,000	21,000	25,000
		SPECIAL EVENTS - KEY BISCAYNE CLEANUP	-	5,000	5,000	3,818	5,000
		SPECIAL EVENTS - KEY BISCAYNE CHALLENGE	-	5,000	5,000	5,000	-
		SPECIAL EVENTS-KEY BISCAYNE POETRY SHARE	-	-	5,000	5,000	5,000
		KEY BISCAYNE COMMUNITY GARDEN	-	-	12,000	10,384	9,000
		OFFICE SUPPLIES	5,110	50	1,000	-	1,000
		OPERATING SUPPLIES	124	11,335	7,500	6,534	10,000
		IT EQUIPMENT <5000 AND SOFTWARE	10,298	3,614	9,797	3,246	5,406
		OPERATING SUPPLIES - UNIFORMS OPERATING SUPPLIES - VEHICLE FUEL	744 6.753	2,254	2,000	1,440	3,000
		OPERATING SUPPLIES - VEHICLE FUEL OPERATING SUPPLIES - PROGRAMS	6,753 54	4,853	2,000	1,147	2,000
		MEALS AND EVENTS	1,435	2,700		1,270	1,500
		MEMBERSHIP & DUES	258	1,436	3,000	970	1,000
		TRAINING	1,963	1,672	3,000	1,823	3,000
	Total C	Operating Expenses	1,132,847	1,241,757	1,483,646	1,239,351	1,616,201
Total Parks and R	Recreation	n	1,779,325	1,922,459	2,272,505	1,863,131	2,454,573
Community Cent		nnel Services					
	reisui	REGULAR SALARIES	956,465	1,115,917	1,145,167	938,556	1,200,711
		OVERTIME	1,335	1,518	12,000	1,474	12,000
		OTHER PAY-LONGEVITY BONUSES	-	4,764	8,000	3,372	9,000
		CELL PHONE & CAR ALLOWANCE	1,200	1,205	-	941	-
		VACATION EXCESS	14,981	26,199	28,000	18,254	30,000
		COMPENSATED ABSENCES	3,339	2,313	-	185	
		PAYROLL TAXES	75,689	89,022	92,000	71,663	94,000
		RETIREMENT CONTRIBUTIONS	43,204	55,125	67,000	50,035	70,000
		LIFE, HEALTH, DISABILITY INSURANCE	68,697	64,231	86,732	60,473	86,461
		WORKERS COMPENSATION UNEMPLOYMENT COMPENSATION	22,725 806	16,255	20,000	15,988	23,000
	Total P	Personnel Services	1,188,441	1,376,549	1,458,899	1,160,942	1,525,172
			2,200,112	2,2 : 2,2 : 2	_,,	2,200,000	_,5_5,
	Operat	ting Expenses					
		PROFESSIONAL SERVICES- RECRUITING/HIRING	-	-	20,000	-	-
		PROGRAM REVENUE SHARES	788,511	1,015,002	1,032,750	813,024	1,067,500
		CONTRACT SERVICES - CUSTODIAL SERVICES	285,719	284,155	305,766	243,118	317,997
		TRAVEL & PER DIEM	2,046	121	- 4 200	338	-
		SUNPASS	21 674	1,737	1,380	- 17 903	1,380
		COMMUNICATIONS POSTAGE & FREIGHT	21,674 3,521	23,772 2,955	18,904 2,400	17,903 2,370	18,930 2,400
		UTILITIES	145,268	153,167	154,524	118,348	200,977
		RENTAL & LEASES	16,605	10,470	17,513	9,828	16,972
		PROPERTY & LIABILITY INSURANCE	71,870	116,277	122,200	119,556	133,123
		REPAIRS & MAINTENANCE - COMM CENTER	28,560	25,312	138,100	85,779	138,100
		CREDIT CARD FEES	62,244	65,057	67,000	43,205	67,000
		SENIOR ACTIVITIES	176,051	155,902	139,805	151,772	139,805
		OFFICE SUPPLIES	8,137	4,045	6,000	3,943	6,000
		OPERATING SUPPLIES	82,801	86,236	91,000	57,519	94,000
		IT EQUIPMENT <5000 AND SOFTWARE MEALS AND EVENTS	38,338 197	31,093	84,063	31,666	54,914
		SUBSCRIPTIONS & MEMBERSHIP DUES	492	1,069 1,109		1,434 378	
	Total C	Operating Expenses	1,732,035	1,977,479	2,201,405	1,700,182	2,259,098
Total Community			2,920,476	3,354,028	3,660,304	2,861,124	3,784,270
Athletics		nnel Services	(20.702)	75 905	79 000	(14 577)	70.000
Athletics	Person		(29,703)	75,895	78,000	(14,577)	79,000
Athletics	Person	SALARY ALLOCATION REGULAR SALARIES	182 002	102 500			100 100
Athletics	Person	REGULAR SALARIES	183,982	102,509	112,469	89,338	
Athletics	Person	REGULAR SALARIES SALARIES-OVERTIME	2,642	253	2,000	843	
Athletics	Person	REGULAR SALARIES			2,000		2,000
Athletics	Person	REGULAR SALARIES SALARIES-OVERTIME VACATION PAID	2,642 3,633	253	2,000	843	138,285 2,000 - - 11,000
Athletics	Person	REGULAR SALARIES SALARIES-OVERTIME VACATION PAID COMPENSATED ABSENCES	2,642 3,633 1,390	253 - 323	2,000 - -	843 - 431	2,000 - -

Expenditures		FY23 Actual	FY24 Actual	FY25 Amended	FY25 Actual (YTD August)	FY26 Proposed Budget
	WORKERS COMPENSATION	2,965	2,662	3,000	2,399	4,000
	Total Personnel Services	209,236	212,445	219,729	100,192	250,525
	Operating Expenses					
	PROFESSIONAL SERVICES- RECRUITING/HIRING	28	-	-	-	-
	CONTRACT SERVICES - BACKGROUND CHECKS	-	29,182	-	-	-
	CONTRACT SERVICES- FIELD MAINTENANCE	-	317,740	320,977	232,292	326,979
	TRAVEL & PER DIEM	180	24	-	-	-
	SUNPASS	-	160	960	-	960
	COMMUNICATIONS	635	589	1,443	514	1,872
	UTILITIES	117	-	10,000	-	-
	RENTALS & LEASES	97,167	87,264	80,937	70,646	83,000
	PROPERTY & LIABILITY INSURANCE	1,628	2,171	2,161	2,171	2,378
	REPAIRS AND MAINTENANCE	142,332	108,941	120,000	44,568	100,000
	PROMO ACTIVITIES - RUGBY	-	-	-	39,663	40,000
	PROMO ACTIVITIES - BASKETBALL	68,006	41,558	70,000	33,979	45,000
	PROMO ACTIVITIES - BASEBALL	38,400	32,846	40,000	36,217	35,000
	PROMO ACTIVITIES - VOLLEYBALL	29,435	40,684	42,000	25,477	42,000
	PROMO ACTIVITIES- ADULT ATHLETICS	37,087	39,046	60,000	27,945	55,000
	PROMO ACTIVITIES - FIELD HOCKEY	124,493	149,071	140,000	106,488	140,000
	PROMO ACTIVITIES - RUGBY	150	-	-	-	-
	PROMO ACTIVITIES - LACROSSE	-	-	20,000	2,138	20,000
	PROMO ACTIVITIES - FLAG FOOTBALL	41,427	19,451	26,000	9,795	26,000
	PROMO ACTIVITIES-TRACK & FIELD	8,458	7,727	20,000	12,464	15,000
	IT EQUIPMENT <5000 AND SOFTWARE	841	469	3,170	1,196	2,011
	SUBSCRIPTIONS & MEMBERSHIPS	-	1,433	-	-	-
	Total Operating Expenses	590,384	878,356	957,648	645,550	935,200
Total Athletics		799,620	1,090,801	1,177,377	745,743	1,185,725
Total Expenditures		35,117,937	42,750,176	43,400,075	34,912,192	45,620,522