



CITY COUNCIL SUBCOMMITTEE ON ADVISORY BODIES

AGENDA
THURSDAY, MAY 29, 2025

CITY COUNCIL SUBCOMMITTEE ON ADVISORY BODIES SPECIAL MEETING – 5:00 PM

MEETING PARTICIPATION INFORMATION CAN BE FOUND AT THE END OF THE
AGENDA

CITY HALL
RIESLING ROOM
1052 S. LIVERMORE AVENUE

NOTICE IS HEREBY GIVEN that the City Council of the City of Livermore will convene a City Council Subcommittee on Advisory Bodies special meeting on May 29, 2025, beginning at 5:00 pm, in the Riesling Room at 1052 S. Livermore Avenue.

This special meeting is being called by Mayor John Marchand. /s/ John Marchand

John P Marchand, Mayor
Evan Branning, Vice Mayor

1. CALL TO ORDER

2. ROLL CALL

Vice Mayor Evan Branning
Mayor John Marchand

3. SPECIAL MEETING ITEM

AN OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE CITY COUNCIL
SUBCOMMITTEE ON ADVISORY BODIES REGARDING THE SPECIAL MEETING ITEM
WILL BE PROVIDED BY MAYOR MARCHAND.

3.1 Approval of draft minutes - November 20, 2024 Special Meeting.

Recommendation:

Staff recommends the City Council Subcommittee on Advisory Bodies approve the draft minutes.

Staff Report

Attachments:

[1. 2024-11-20 DRAFT Minutes](#)

3.2 Interview of applicants for appointment to the Commission for the Arts, Historic Preservation Commission, Library Board of Trustees, and Livermore Housing Authority Board of Commissioners

Recommendation:

Staff recommends the City Council Subcommittee on Advisory Bodies interview applicants for Commission for the Arts, Historic Preservation Commission, Library Board of Trustees, and Livermore Housing Authority Board of Commissioners.

Staff Report

Attachments:

- [1. Dan Knight - Livermore Housing Authority](#)
- [2. Robert Lormand - Library Board of Trustees](#)
- [3. Terry Buttchen - Livermore Housing Authority](#)
- [4. Denise Kennedy - Livermore Housing Authority](#)
- [5. Shanavaz Nasarabadi - Livermore Housing Authority, Library Board, Historic Preservation](#)
- [6. Morgan King - Historic Preservation, Library Board, Commission for the Arts](#)
- [7. Deborah Halford - Library Board of Trustees](#)
- [8. Lainie Pascall - Library Board of Trustees](#)
- [9. Nathan Tran - Library Board of Trustees](#)
- [10. Jason Hibono - Library Board of Trustees](#)
- [11. Jean Paulsen - Library Board, Commission for the Arts](#)
- [12. Tauheeda Babar - Commission for the Arts](#)

4. ADJOURNMENT

5. HOW TO PARTICIPATE IN THE CITY COUNCIL SUBCOMMITTEE ON

ADVISORY BODIES MEETING

You can participate in the meeting in a number of ways:

Comments are limited to one comment per person per item regardless of format or time submitted (this includes email and e-comment submissions prior to the meeting as well as live comments during the meeting).

Special Meetings, Workshops - The public will have the opportunity to address the City Council Subcommittee on Advisory Bodies regarding the item that is the subject of the special meeting or workshop. Public comments are limited to a maximum of 3 minutes per person.

Platforms to Participate in Meetings:

Submission of Comments Prior to the Meeting:

Email Comments may be submitted by the public to the City Clerk's Office (cityclerk@LivermoreCA.gov). Items received no later than 12:00 pm on the day of the meeting will be provided to the City Council Subcommittee on Advisory Bodies and available on the City website prior to the meeting. These items will NOT be read into the record.

eComments may be submitted by the public using the eComment link [here](#). Comments may be up to 1000 characters in length and will be accepted up until 4:00 pm the day of the meeting. These items will NOT be read into the record and are viewable by the City Council Subcommittee on Advisory Bodies and the public upon submittal.

Submission of Comments During the Meeting:

Speakers are limited to a maximum of 3 minutes per person. To submit a comment you must complete a speaker card for each item. Speaker cards are available in the City Hall lobby. Indicate on the card the item number you wish to comment on and submit the card directly to the City Clerk prior to the start of the item. Please note that the City Council Subcommittee on Advisory Bodies is prohibited by State law from taking action on any items that are not listed on the agenda. However, if your item requires action, the City Council Subcommittee on Advisory Bodies may place it on a future agenda or direct staff to work with you and/or report to the City Council Subcommittee on Advisory Bodies on the issue.

If you would like to deliver written materials to the City Council Subcommittee on Advisory Bodies as part of your public comments, and are commenting in person, please provide 3 copies to the City Clerk with your speaker card.

The City Council Subcommittee on Advisory Bodies Agenda and Agenda Reports are prepared by City staff and are available for public review 72 hours prior to the City Council Subcommittee on Advisory Bodies meeting in the Civic Center Library, 1188 South Livermore Avenue, Livermore, and at the City Clerk's Office, 1052 South Livermore Avenue, Livermore. The Agenda is also available on the City's website, <http://LivermoreCA.gov/agenda>.

Under Government Code §54957.5, any supplemental material distributed to the members of

the City Council Subcommittee on Advisory Bodies after the posting of this agenda will be available for public review in the City Clerk's Office, 1052 South Livermore Avenue, Livermore, and included in the agenda packet available on the City's web site at <http://LivermoreCA.gov/agenda>.

PURSUANT TO TITLE II OF THE AMERICANS WITH DISABILITIES ACT (CODIFIED AT 42 UNITED STATES CODE SECTION 12101 AND 28 CODE OF FEDERAL REGULATIONS PART 35), AND SECTION 504 OF THE REHABILITATION ACT OF 1973, THE CITY OF LIVERMORE DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, ANCESTRY, SEX, DISABILITY, AGE OR SEXUAL ORIENTATION IN THE PROVISION OF ANY SERVICES, PROGRAMS, OR ACTIVITIES. TO ARRANGE AN ACCOMMODATION IN ORDER TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CONTACT THE ADA COORDINATOR AT ADACOORDINATOR@LIVERMORECA.GOV OR CALL (925) 960-4170 (VOICE) OR (925) 960- 4104 (TDD) AT LEAST THREE (3) BUSINESS DAYS IN ADVANCE OF THE MEETING.



**CITY COUNCIL SUBCOMMITTEE ON ADVISORY BODIES
STAFF REPORT**

ITEM NO. 3.1

DATE: May 29, 2025
TO: City Council Subcommittee on Advisory Bodies
FROM: Debbie Elam, City Clerk
SUBJECT: Approval of draft minutes - November 20, 2024 Special Meeting.

RECOMMENDED ACTION

Staff recommends the City Council Subcommittee on Advisory Bodies approve the draft minutes.

SUMMARY

DISCUSSION

ATTACHMENTS

1. 2024-11-20 DRAFT Minutes

Prepared by: Helena Graves
Deputy City Clerk

Approved by:

A handwritten signature in blue ink, reading "Marianna A. Burch".

Marianna A. Burch
City Manager

Fiscal Review by:

A handwritten signature in blue ink, reading "Tina Olson".

Tina Olson
Administrative Services Director

MEETING MINUTES



CITY COUNCIL SUBCOMMITTEE ON ADVISORY BODIES
November 20, 2024

SPECIAL MEETING

1. **CALL TO ORDER** – The meeting of the City Council Subcommittee on Advisory Bodies was called to order by Mayor Marchand at 6:29 pm.

2. **ROLL CALL** – Present: Mayor John Marchand. Council Member Brittnei Kiick arrived at 6:42 pm.

3. **SPECIAL MEETING ITEM**

3.1 Approval of draft minutes – September 30, 2024 Special Meeting.

Recommendation:

Staff recommended the City Council Subcommittee on Advisory Bodies approve the draft minutes.

Mayor Marchand opened the public comment period.

There were no speakers, and the public comment period was closed.

Per City Council Rules of Procedure 7.10.2c

If no Council Members are eligible to approve the minutes for a City Council meeting, then the City Clerk shall attest to the accuracy of the meeting minutes and enter them into official minute books of the City Council.

3.2 Interview of applicants for appointment to the Livermore Housing Authority, and the Human Services Commission.

Recommendation:

Staff recommended the City Council Subcommittee on Advisory Bodies interview applicants for Livermore Housing Authority, and Human Services Commission.

Mayor Marchand opened the public comment period.

There were no speakers, and the public comment period was closed.

THE CITY COUNCIL SUBCOMMITTEE ADMINISTERED INTERVIEWS.

THE FOLLOWING WERE RECOMMENDED FOR APPOINTMENT BY CITY COUNCIL:

Livermore Housing Authority 2 Vacancies (1 Tenant, 62+ Years Old)

Appointment to an unexpired term ending January 1, 2027

- Adam Talarman (Tenant 62+ Years Old)

Reappointment to a regular term ending January 1, 2029

- Karen Hutchinson

Human Services Commission 2 Vacancies

Appointment to an unexpired term ending November 1, 2026

- Jagdish Gurimaji

Appointment to an unexpired term ending November 1, 2028

- Justin Probert

4. ADJOURNMENT - at 8:35pm

City Council Rules of Procedure 7.10.2c

If no Council Members are eligible to approve the minutes for a City Council meeting, then the City Clerk shall attest to the accuracy of the meeting minutes and enter them into official minute books of the City Council.

ATTEST: _____

HELENA GRAVES, DEPUTY CITY CLERK



**CITY COUNCIL SUBCOMMITTEE ON ADVISORY BODIES
STAFF REPORT**

ITEM NO. 3.2

DATE: May 29, 2025

TO: City Council Subcommittee on Advisory Bodies

FROM: Debbie Elam, City Clerk

SUBJECT: Interview of applicants for appointment to the Commission for the Arts, Historic Preservation Commission, Library Board of Trustees, and Livermore Housing Authority Board of Commissioners

RECOMMENDED ACTION

Staff recommends the City Council Subcommittee on Advisory Bodies interview applicants for Commission for the Arts, Historic Preservation Commission, Library Board of Trustees, and Livermore Housing Authority Board of Commissioners.

SUMMARY

The City Council Subcommittee on Advisory Bodies will interview the applicants and make recommendations for appointment by City Council.

DISCUSSION

The City Council Subcommittee on Advisory Bodies will interview the following applicants and make recommendations for appointment by City Council:

Livermore Housing Authority 1 Vacancy

(1) Unexpired Term ending January 1, 2028

- Dan Knight
- Terry Buttchen
- Denise Kennedy
- Shanavaz Nasarabadi

Historic Preservation Commission 2 Vacancies

(2) Regular Terms ending May 1, 2029

- Shanavaz Nasarabadi
- Morgan King

Library Board of Trustees 3 Vacancies

(1) Unexpired Term ending June 1, 2026

(2) Regular Terms ending June 1, 2028

- Robert Lormand
- Shanavaz Nasarabadi
- Morgan King
- Deborah Halford
- Lainie Pascall
- Nathan Tran
- Jason Hibono
- Jean Paulsen

Commission for the Arts 1 Vacancy

(1) Unexpired Term ending November 1, 2029

- Morgan King
- Jean Paulsen
- Tauheeda Babar

ATTACHMENTS

1. Dan Knight - Livermore Housing Authority
2. Robert Lormand - Library Board of Trustees
3. Terry Buttchen - Livermore Housing Authority
4. Denise Kennedy - Livermore Housing Authority
5. Shanavaz Nasarabadi - Livermore Housing Authority, Library Board, Historic Preservation
6. Morgan King - Historic Preservation, Library Board, Commission for the Arts
7. Deborah Halford - Library Board of Trustees
8. Lainie Pascall - Library Board of Trustees
9. Nathan Tran - Library Board of Trustees
10. Jason Hibono - Library Board of Trustees
11. Jean Paulsen - Library Board, Commission for the Arts
12. Tauheeda Babar - Commission for the Arts

Prepared by: Helena Graves
Deputy City Clerk

Approved by:



Marianna A. Burch
City Manager

Fiscal Review by:



Tina Olson
Administrative Services Director

Advisory Body Application

Profile

Dan B Knight
First Name Middle Initial Last Name

Pronoun (s)

Email Address

Home Address

Suite or Apt

Livermore
City

CA
State

94550
Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 4

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Livermore Housing Authority: Submitted

Years residing in Livermore

33

Do you work in Livermore?

☐ Yes ☒ No

Retired from LLNL Deputy AD Operations,
Employer Engineering
Job Title

Education

BS Biology

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

11/13/24, 4/9/25

Question applies to Livermore Housing Authority

Are you a tenant of the Livermore Housing Authority?

☐ Yes ☒ No

Question applies to Livermore Housing Authority

If you are a tenant of the Livermore Housing Authority, are you 62 years or older?

☐ Yes ☒ No

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I am interested in participating in solutions for homelessness in Livermore which necessarily include local affordable housing availability. As I understand it, the board is a key source of strategies for affordable housing, including managing affordable housing properties. I would like to be part of creating innovative solutions and participating in competent management of scarce resources for Livermore affordable housing.

Summarize your participation in civic or community activities, including years of service.

Youth soccer and baseball coach for 5 years Volunteer at the warming shelter for unhoused for 1 year. Raised 5 children in Livermore

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Serve as the vehicle for providing housing to low-income individuals and families. The board has a broad vision to address housing but also provide economic advancement strategies, seek partnership with other organizations/entities with scope overlap, and resources for those in their target demographic characteristics.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

Housing authority would serve an advisory function under Goal 7:Expand and preserve the supply of affordable housing opportunities. In particular: ensuring that affordable housing is available for very low-, low- and moderate-income families as well as people with various special needs (i.e., seniors, disabled, homeless, etc.), and ensuring that the housing element includes affordable housing as a key attribute.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I've observed this body is to be well informed in all aspects (policy, innovation, politics, challenges, resources) of the key question regarding affordable housing in the most challenging state in the country. My expectations include rapidly gaining familiarity with the 'lay of the land' in terms of vocabulary and strategies, being alert to questions and fresh ideas that inevitably come when one is exposed to new territory and vocabulary, and serving as a cooperative member of motivated, informed, effective and useful group.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Attend meetings and other related functions, be well-prepared for the topic, listen well, advocate for those needing low-income housing, and help the board provide very high quality input and decisions.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Word of Mouth

Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

I acknowledge that resumes submitted become part of the City Council agenda and the City recommends not including personal information such as home address, email, telephone number or photo. Any personal information on a resume will be redacted.

☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

None

Advisory Body Application

Profile

Robert

First Name

Middle
Initial

Lormand

Last Name

Pronoun (s)

He, Him

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94550

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 4

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Years residing in Livermore

30+ years

Do you work in Livermore?

☐ Yes ☒ No

Retired

Employer

NA

Job Title

Education

Masters in information science from UC Berkeley

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

none

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I have been a librarian most of my working life. I believe that a community needs a library if it is to be vital and strong. I think libraries are in for some tough times and I would like to help the library through this time.

Summarize your participation in civic or community activities, including years of service.

I lived in Hawaii for several years. I served on my town's neighborhood board (eg. city council) for 12 years. It was an elective, volunteer position. In addition, I was president of the Wahiawa Historical Society and was also treasurer of the Friends of the Wahiawa Library.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here:<https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

i think this board would supply guidance and advice to cover a wide range of library programs and services.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

Libraries work best in supporting projects and endeavors. The Library Board should make sure the library is offering the correct level of support and be alert for additional support opportunities.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

This Advisory Board needs to be aware of the changes in the community's information needs amid the new technologies that are coming online.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I have a wide range of experience that would be available; everything from film making to library creation.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Newspaper ad

Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

I acknowledge that resumes submitted become part of the City Council agenda and the City recommends not including personal information such as home address, email, telephone number or photo. Any personal information on a resume will be redacted.

☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

Advisory Body Application

Profile

Terry

First Name

Middle
Initial

Buttchen

Last Name

Pronoun (s)

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94551

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 1

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Livermore Housing Authority: Submitted

Years residing in Livermore

15

Do you work in Livermore?

☒ Yes ☐ No

Enviro Sports

Employer

Owner

Job Title

Education

MBA, MS in Education: CA State University-East Bay; JD - John F Kennedy University

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

waived by Sarah Ramler

Question applies to Livermore Housing Authority

Are you a tenant of the Livermore Housing Authority?

☐ Yes ☒ No

Question applies to Livermore Housing Authority

If you are a tenant of the Livermore Housing Authority, are you 62 years or older?

☐ Yes ☒ No

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

It may be argued that a city is defined by how it addresses its housing needs. When the media widely broadcasts pictures of homeless camps, the entire city receives a negative reputation. With this in mind, I have developed affordable housing communities in Sacramento and Arizona. The goal was to help veterans and single mothers with Section 8 housing that was safe and sanitary. Section 8 was attractive to me since I was able to help people that really needed it. I am no longer involved with these projects but look very fondly with what we accomplished. Regarding the City of Livermore, I recognize that we have Housing Development Tools such as incentives (fee reductions, density increases, inclusionary ordinance and impact fees), Affordable Housing Development Loans, and Pass Through Federal, State, and County Funding. For the Inclusionary Housing Ordinance, I realize that 10 - 20% of new residential units MUST be affordable or below market rate and/or the developer pays fees and/or dedicates land for affordable housing. We certainly can publicize our First-Time Homebuyer Programs and our Affordable Rental Housing Program through the City Housing Trust funds. This publicity will lead to more businesses locating in Livermore and greater employment opportunities for all area residents. On the other hand, there are significant challenges to affordable housing such as capable builders, high cost of land, high construction costs, adequate funding, and financing. I greatly anticipate advancing the City of Livermore through my extremely active involvement in the Livermore Housing Authority.

Summarize your participation in civic or community activities, including years of service.

This month, I will complete the Key to the City Program. In July, I will complete the Leadership Livermore Program through the Chamber of Commerce. In the Fall, I will be completing the CERT Program. Recently, I met with Kathy Young, a friend of over 25 years, in how I may donate my time to produce athletic events as fund raisers for the members of the Tri-Valley Nonprofit Alliance. In years past, I have been very active in the City of Pleasanton with their city council and their downtown business association. As the campaign manager for former mayor, Jennifer Hosterman, I became very aware of affordable housing issues and possible strategies for their implementation. In addition, I experienced how to effectively work with State mandates.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

The purpose of the Livermore Housing Authority is to provide decent, safe, and sanitary housing in a suitable living environment, provide affordable housing costs at no more than 30% of monthly income for rent or 40% of income for a mortgage, affordable to a range of incomes, well-managed, and permanent. The benefits provided are financial stability, promote healthy families and communities, help children do better in school, and revitalize neighborhoods.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

The 5-Year Strategic Plan identifies the following: Development, Permitting, and Housing and Human Services: Goals 6-9. These goals are part of a "chain of appreciation and joy" of living in Livermore. And like any chain, it is only as strong as its weakest link. Therefore, all goals, including Housing and Human Services, must be VERY strong to ensure that all goals of the Strategic Plan are accomplished.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I anticipate reaching all goals and expectations including, but not limited to, those within the Inclusionary Housing Ordinance. I also anticipate implementing all assets such as the Affordable Housing Development Tools, First-Time Homebuyer Programs, and Rental Housing Development. I need to determine if these programs, and their value proposition, is well know to residents and to those considering moving to Livermore. Employers bringing staff to the area must know of these programs.

Question applies to multiple boards

**Describe your anticipated contributions as a member of this Advisory Body.
(If applying for more than one Advisory Body, please include a response for
each Advisory Body.)**

As a lifetime entrepreneur, I expect SUCCESS of myself and those working with me. As an example, we took one health club and, in less than 15 years, created a 360 location health club chain in 11 states - the largest health club chain in the world. The founders expected success and strived everyday to make it happen. This attitude and desire easily translates to the Livermore Housing Authority. As a city, we MUST effectively manage housing. We must be creative and use all the tools available. Let's focus on what works and make success happen!

**What else would you like the City Council to know about you? If you would
like to provide additional information (resume, personal website, etc.) please
use the Upload Resume button.**

Question applies to multiple boards

How did you hear about this vacancy?

☒ City Website

Upload a Resume

Declarations

Appointment

**I acknowledge that I may be recommended for appointed to any Advisory
Body at the discretion of the City Council.**

☒ I Agree

Personal Privacy

I acknowledge that resumes submitted become part of the City Council agenda and the City recommends not including personal information such as home address, email, telephone number or photo. Any personal information on a resume will be redacted.

☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

Advisory Body Application

Profile

Denise

First Name

M

Middle
Initial

Kennedy

Last Name

Pronoun (s)

Her/She

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94550

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 3

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Livermore Housing Authority: Submitted

Years residing in Livermore

<1 year

Do you work in Livermore?

☒ Yes ☐ No

The NOW Massage Boutique

Employer

Massage Therapist

Job Title

Education

Utah College of Massage Therapy GPA 3.85 Ultimate Medical Academy GPA 3.5 graduated with honors with an Associates of Science degree. Currently searching for programs to obtain a Bachelor of Arts in social and behavioral sciences.

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

04/09/2025

Question applies to Livermore Housing Authority

Are you a tenant of the Livermore Housing Authority?

☐ Yes ☒ No

Question applies to Livermore Housing Authority

If you are a tenant of the Livermore Housing Authority, are you 62 years or older?

☐ Yes ☒ No

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I want to be a part of something bigger than myself; use my voice to make a difference. There are holes in our system, things that aren't being considered and these things need to be brought up in regard to housing and the eligibility if an applicant. Human services, same thing. Families are in need of help and to be told 'we have to wait for funding' is not what you want to hear especially if you are a single parent. I think there is more that can be done in both departments if we can be a little creative.

Summarize your participation in civic or community activities, including years of service.

This would be a first for me. Like I mentioned above, being a part of something bigger than myself and play a small part in meaningful changes for the community.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

My interpretation of an Advisory board is a group of individuals that offer guidance, support and input on topics concerning the community.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

I read it a couple months ago when doing research for my business proposal. It's good stuff. As an Advisory body we are offering our knowledge and experience about a subject but how much of what we say changes the minds of the council? For example, I know someone who applied for Section 8 housing but was denied because their background check came back with a pending criminal case. Why a pending case is on their background at all is a discussion for a later date. I happen to know the details of their case and it is incredibly heartbreaking. They have spent almost 4 years fighting this case because they refuse to cower and take a deal because that will tarnish their very clean record not to mention they had nothing to do with what happened. They just so happened to live at the house and got roped into the ordeal. This case has turned their world upside down. Employers getting irritated at the constant requests for time off to attend court, that's if you can find someone willing to hire someone with a background like that. Lost wages due to missing work and travel expenses. Their degree rendered useless because they can't apply for hospital jobs. They lost their family, their home and more than you can imagine. Stuck now applying for jobs that don't pay enough for today's economy that you have to work two jobs and it still isn't enough so you apply for assistance and get denied. The world isn't so black and white. There are a lot of people out there with this situation happening and to deny them without hearing them out is wrong. I get why it's in place, 100%, I just want to point out that it isn't so cut and dry. Revisiting the requirements by council will help this niche of individuals. They can push it on up the ladder. That will help Goal 7 on page 10. Goal 8 objective 5. I am a DV survivor. I can't tell you how awful it is to be told that the shelter has a waiting list. I have all kinds of ideas of this one that hopefully will be heard. Love Goal 11. Economy that prospers, and Environmental stewardship. Grab a coffee and your listening ears because I have an idea that combines these two that would be a city wide collaboration in sustainable practices with a unique jump into eco-tourism with a total utilization of something considered as waste and is possibly a groundwater contaminate. The city of Livermore would be pioneering an innovative way to reduce the carbon footprint of its biggest industry. Long story short, we can be community liaisons by getting out there and educating the community and having events that will raise awareness. With emergency preparedness, go neighborhood by neighborhood and shut down the streets. Make everyone join in...in a nice way.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

My expectations are to uphold the standards set forth by the City of Livermore. To truly care and represent the needs of the community and increase the level of involvement.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I will contribute my voice, my honesty, and real-life experiences. By doing so, it could help those that fall through the cracks get the help that they deserve. I will contribute my authenticity, my heart, and my ambitious ways.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Other

Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

I acknowledge that resumes submitted become part of the City Council agenda and the City recommends not including personal information such as home address, email, telephone number or photo. Any personal information on a resume will be redacted.

☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

Profile

Shanavaz

First Name

Middle
Initial

Nasarabadi

Last Name

Pronoun (s)

She/Her

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94550

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 4

Primary Phone

Alternate Phone

Which Boards would you like to apply for? Historic Preservation

Commission, Livermore Housing Authority, Library Board of Trustees

Years residing in Livermore

29

Do you work in Livermore?

☐ Yes ☒ No

Thermofischer Scientific

Employer

Staff Scientist

Job Title

Education

M.S in Chemistry San Jose State University

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

4/9/2025

Question applies to Livermore Housing Authority

Are you a tenant of the Livermore Housing Authority?

☐ Yes ☒ No

Question applies to Livermore Housing Authority

If you are a tenant of the Livermore Housing Authority, are you 62 years or older?

☐ Yes ☒ No

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I have always loved Livermore and care about its future. As I enter retirement I can dedicate more time to helping the citizens of this city at the governing level.

Summarize your participation in civic or community activities, including years of service.

I served on the school site council at sunset elementary school, Mendenhall middle school ,and Granada high school as a parent for over ten years.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here:<https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Advisory bodies are citizen and non-elected groups that propose and comment on current and future policy regarding their advisory body. They can offer their opinions based on citizen feedback to better inform city council and their decision process.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

Housing Authority: One of Livermore's city goals is to provide a variety of housing for all income levels. The housing authority provides the feedback necessary to make sure those goals are implemented equitably and in a way that is fiscally responsible. They can also help advise and guide city council on how to provide these services. Library commission: The library is central to promoting literacy programs, especially among pre-k and k-6 youth. Maintaining current literacy programs. Especially in the summer is key to keeping that goal on track. Also expanding the library's collection and modernizing it's approach to services will keep the public engaged.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Housing Commission: Preserving Livermore's diversity means guaranteeing fair and stable housing opportunities for all its residents. I plan to help maintain equitable access to housing in this city. Library board of trustees: The library was a key factor in maintaining my children's skills during the summer months and provided a great place for them to study when they were in school. As part of the library board of trustees it would be mine and the boards duty to maintain access for all to the library while also pushing for the expansion and integrity of services offered and the collection available to the general public.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

see above

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Newspaper ad


Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

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☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

SHANAVAZNASARABADI

Workday Profile: [REDACTED]

SUMMARY OF QUALIFICATIONS

- **Product Development Expertise:** Extensive experience in product development from feasibility to launch, including developing product specifications, quality control procedures for critical reagents, instrumentation, and processes, and optimizing production SOPs.
- **Leadership Experience:** Held leadership positions at Micro Fluidic Systems Inc. (Director), IntegenX (R&D Mgr.), WaferGen Biosystems (Applications Development Mgr.), GenTegra LLC (CEO), SDI Labs (CSO), providing strategic leadership and direction.
- **Customer Centric Mindset:** Worked with customers to gather intel for directing product development activities, to great success! Increased revenue by \$10M at IntegenX, by \$100K at SDI labs, by \$7.5M in NIH grants; royalties on chemistry & development of RNA stabilization chemistry for productization by NeoTeryx LLC., at GenTegra LLC.
- **Cross-Functional Collaboration:** Proven ability to work on diverse scientific research projects with cross-functional teams in a multidisciplinary environment, solving technical problems and developing novel strategies for automating biological processes using systems integration principles.
- **Innovative Contributions:** Recipient of twenty-one patents for the design and development of sample preparation, assay, and detection systems at Roche Molecular Inc. (Cetus Corp.), Lawrence Livermore National Laboratories (LLNL), MicroFluidics Inc., WaferGen Biosystems, and GenTegra LLC.
- **Scholarly Contributions:** Published in peer-reviewed journals and presented multiple posters and oral presentations at scientific conferences and institutions.
- **Technical Skills:** Expertise in molecular biology and microbiology techniques, including STR, ELISA, Western Blot, SDS-PAGE, bio-conjugation techniques, culturing, sterilization, sample prep for environmental and clinical samples, Next Generation Sequencing, NGS sample prep, capillary electrophoresis, PCR, and cloning.
- **Grant Writing:** Experience in writing grants and reports.
- **Language skills:** Fluent in English, Persian, Hindi, and Gujarati

PROFESSIONAL EXPERIENCE (selected work experience)**Thermo Fisher Scientific, CA****Sr. Manager, Product Development****August 2021-Present**

- Led product development for IVDR track assays for infectious diseases coordinating with CRO's and cross-functional teams globally.
- Innovation of MyIdea projects. Ionic Liquids project complete & further received a CRC grant through BID, 3 other ideas submitted and under review.
- Involvement with PPI activities, for "Consolidation of tribal knowledge" (complete). Proposal for using "GeneAI analytics for instrument usage" ongoing.
- Managed projects with CRO's, supervised a team of four colleagues, and wrote regulatory-compliant reports following the company's Product Commercialization Process (PCP).
- Developed product requirements and presented product design reviews, roadblocks and mitigations and project progress to PAC members and Townhall.
- Led India team in PCP documentation and R&D activities for project Diya.

SDI Labs Inc., Garden Grove, CA**CSO****January 2021 – July 2021**

- Realized \$100k in savings for the business with in-house production of viral transport media, for \$0.50/tube instead of sourcing at \$5/tube from a vendor.
- Led development of laboratory-developed tests, onboarded collaborations, and wrote bids/grants to expand the product portfolio.
- Wrote several proposals to bid for COVID-19 testing contracts and was awarded a bid to test 150 samples/day with a local school district in southern California.
- Developed business relation with an online business to win a contract for developing a hormone panel test from dried blood spots.

GenTegra LLC, Pleasanton, CA**CEO and Director R&D****2015 – 2021**

- Provided strategic leadership, established long-range goals and policies, and led project execution to achieve business goals.

- Monitored business ledgers and reduced business burn rate by 50% without reduction of workforce.
- Secured a \$6.8M grant from DARPA and NIH and developed novel transport media in response to the COVID-19 pandemic (Patents 20200187489, & 20230384188) which was springboard into commercial products.
- Developed collaborative relationships with Dr. Benjamin Pinsky at Stanford, Dr. Sujatha at NIH and Dr. Brad Evans at Merck to test the ambient storage chemistries under NIH grant.
- Doubled sales of GenSolve™ extraction kit for extraction of DNA from dried blood spots by improving the kit chemistry.
- Developed the chemistry for the GenSaver™ card in collaboration with an international company to compete with FTA cards. Struck a business deal with them to get paid royalty and be the preferred distributor for the sales of cards.
- Increased sales of the GenSaver™ cards by 10x in one year by strategizing to sell to the forensic community.
- Developed business liaison in patient centric collection of blood samples. Collaborated with Tasso Inc. and Neoteryx Inc. to include the patented DNA/RNA stabilization chemistries in their products. Reagent presently being included by Neoteryx LLC. in their GenTegra-NEO product for collection, for storage and transportation of blood for 7 days at ambient.
- Directed the R&D department in developing new products from conception to commercialization.

EDUCATION

- MSc with Thesis (Chemistry, major in Biochemistry)
San Jose State University, August 1991 (GPA 3.79/4.0)
- BSc (Chemistry, Minor in Microbiology) and MSc (Biochemistry),
University of Bombay (India)

AWARDS AND MEMBERSHIP

2024 PPI Olympics Bronze award, Thermo Fisher Scientific, Inc.
2004 R&D 100 Award for the Autonomous Pathogen Detection System, LLNL
2004 United States Department of Homeland Security for BioWatch Deployment, LLNL
2004 Successful deployment of BioWatch monitoring system, LLNL
2004 Directorate Award from Physics and Technologies, LLNL
2000 Directorate Award for successful completion of the IC project, LLNL

1982 First in M.Sc. class; University of Bombay, India

Advisory Body Application

Profile

Morgan

First Name

F

Middle
Initial

King

Last Name

Pronoun (s)

He/him

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94551

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 1

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Historic Preservation Commission, Library Board of Trustees, and Commission for the Arts: Submitted

Years residing in Livermore

7

Do you work in Livermore?☒ Yes ☐ No

Sunol Group Media

Employer

Media Correspondent

Job Title

Education

Diablo Valley College, John F. Kennedy University, CSU East Bay

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

Yes

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Historic preservation and the performing arts - regularly active in both fields

Summarize your participation in civic or community activities, including years of service.

Regular participation in civic/community activities ranging from volunteering to staff 5K runs, food drives, serving on committees, organizing events.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Museum maintenance, decisions on the arts in Livermore.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

Link doesn't work, but will review after submission in a new browser.

Question applies to Commission for the Arts

The Commission meets on the fourth Tuesday of each month at 4:30 PM, and each meeting typically lasts two hours. Additionally, Commissioners are expected to serve on one or more subcommittees and attend various programs and tours. Do you have any commitments that would keep you from participating fully in the activities of the Commission? If so, how would you balance the two?

I am fully available on the fourth Tuesday of each month for 2 hours from 4:30PM to 6:30PM

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

At the very least, fulfilling all ongoing projects and commitments that the board has on the agenda.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Preserving Livermore's integrity and finding new ways for Livermore's wide range of history and contributions to arts and sciences to be highlighted for the public as much as possible.

Question applies to Commission for the Arts

Describe your experience in the area of arts or other background (educational, business, or professional) that might be useful to you as a member of the Commission for the Arts.

I teach the performing arts in academia. My background is in stage & screen and television production.

Question applies to Commission for the Arts

What challenges do you see facing art (in terms of public access to, public support, or social value)?

The arts are always the very first item on the chopping block when there are budget cuts, and thus the arts have suffered a major lack of funding for 20 years.

Question applies to Commission for the Arts

Do you foresee any conflict of interest in serving on the Commission? If so, explain below.

Negative.

Question applies to Commission for the Arts

Selecting an artist is the most important part of the public art process. What procedure is likely to produce the best result?

You should be able to tell by a first glance at someone's resume, social media presence, and Google presence, whether or not they are an artist.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Social Media (Instagram, Facebook, Twitter, NextDoor, etc.)

Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

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☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

Profile

Deborah _____ L _____ Halford _____
First Name Middle Initial Last Name

Pronoun (s)

Her/She

Email Address

Home Address

Suite or Apt

Livermore _____ CA _____ 94550 _____
City State Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 3

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Years residing in Livermore

5 years

Do you work in Livermore?

☐ Yes ☒ No

retired _____ Library Media Clerk _____
Employer Job Title

Education

Graduated H.S. and some community college

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

I have not attended a meeting as yet, but will watch one online before the deadline.

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I have a strong interest in public libraries; it's history in our country and its importance in our communities. I worked for many years in a public school district and as a Library Media Tech for some of that time. During this time, I began to appreciate all that a library offers to its patrons. I began visiting libraries on vacations, or in my wider community where I live. After moving to Livermore five years ago, my husband and I have enjoyed and appreciated the beautiful Civic Center Library and use its services frequently. I would love to serve my community on the Library Advisory Board as a Trustee and help to maintain and enhance its wonderful programs and services.

Summarize your participation in civic or community activities, including years of service.

I have been involved in several organizations since 1992: Girl Scouts USA Troop Leader - 3 years; Boy Scouts USA Pack Leader - 4 years; Parent Teacher Organization Board Secretary - 2 years; Stephen Ministry Leader - 8 years; Adult Literacy Tutor at Livermore Library - 1 year; Tri-Valley Pickleball Club Activities Team - 1 year/current, Soon to complete the Key to the City program in Livermore on May 15, 2025

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I believe the purpose of the Advisory Board is to collaborate with the library staff in setting goals and objectives that will serve both the needs and wants of the community while also keeping the programs and services financially feasible and working with the City Council to achieve its goals.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

The public library is a gateway to our community and one of the first places that a visitor or new resident can come to get an impression and information on our community's values and lifestyle. We want to ensure that our residents and possibly future residents feel welcomed and included when they visit our libraries and see the broad spectrum of services that are provided.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

My expectations of this Advisory Body are that its members and city staff work together well with each other and with respect and care for our increasingly diverse community. I will strive to be a part of ensuring that all of our residents and visitors feel welcome and included in the library's programs and services.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I try to be an attentive listener to get an understanding of others' points of view,. I will also ask pertinent questions in a respectful manner that may open up more conversation to find a way to work around an issue. I am known to be a creative thinker, so I could contribute new ideas for our Advisory Board and staff to consider.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

- ☒ Newspaper ad
- ☒ Other

Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

I acknowledge that resumes submitted become part of the City Council agenda and the City recommends not including personal information such as home address, email, telephone number or photo. Any personal information on a resume will be redacted.

☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

Advisory Body Application

Profile

Lainie

First Name

Pascall

Last Name

Middle
Initial**Pronoun (s)**

they/she

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94551

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 2

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Years residing in Livermore

14

Do you work in Livermore?☒ Yes ☐ No

Dragonfly Yoga & Wellness

Employer

Yoga Instructor

Job Title

Education

B.A., University of California, Berkeley (2005) TESOL Teaching Certificate, University of California, Santa Barbara (2008)

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☒ Yes ☐ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

April 24, 2025

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I have thoroughly enjoyed serving on the Library Board for the past four years. Our family has loved and used the library since we moved to Livermore nearly 15 years ago. Over the years we have attended baby storytime, participated in the summer and winter reading/learning programs, joined many fun events, walked to the Springtown branch to use the EZ Access lockers, and have requested and read countless books. The library and its staff have become an integral part of our lives, and I'm grateful for the space and services it offers our whole community. As a board member, I have brought my own lens as a queer person, a parent of a teenager, and a patron of the Springtown branch to the discussions that we have.

Summarize your participation in civic or community activities, including years of service.

1. Livermore Library Board of Trustees (2021-present): Current chair of the board. Work collaboratively with library staff and other board members to give feedback on strategic objectives, library/patron policies, and new programs/services. 2. Education Chair, PFLAG Tri-Valley (2023-present): Create and present LGBTQ+ inclusivity trainings for local schools, businesses, and non-profit organizations with a focus on current terminology, common microaggressions, and how to be an active ally to the LGBTQ+ community. Advocate for inclusive policies and practices in local school districts. 3. Volunteer, Livermore Valley Joint Unified School District (2017-present): Currently volunteer on the following committees: School Site Council for East Ave Middle School, Secretary of the East Ave Middle School Boosters, Parent representative for the district-wide LGBTQIA+ Roundtable 4. Founder, California Gender Inclusive Schools Alliance (2025-present): Created a collaboration of parents, staff, and elected officials across school districts in California to share school policies, processes, and practices to make schools more equitable and inclusive for LGBTQIA+ students.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

The Library Board of Trustees is a way for community representatives to directly engage with the Director of the Library and other staff about programs, services, and priorities. Ideally, this is a two-way street: the Board brings ideas, suggestions, and feedback to the library from the community, and at the same time, the library utilizes Board Members' connections to the community to publicize and elicit feedback about programming and services. Additionally, the Board advises the City Council, specifically from a community member perspective, about library policies, activities, and priorities.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

The library is one of Livermore's most important resources in this strategic plan and is interwoven into many of the city's goals and aspirations. Even the pictures in the city's strategic plan largely feature library events and spaces! The library is the city's hub for information, events, and community; it's where people can access information, increase their knowledge, and become engaged community members. The Library Board is a part of that plan by centering community member experiences and perspectives in relation to library services. The Board should represent the diversity of the city: gender, ethnicity, education, languages spoken, as well as geographic location and which library branches we use. Having people on the Board who have experiences with different aspects of the city will be valuable to library staff to help tailor events, services, and the physical collection to meet the community's evolving needs.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

The Library Board is a place of support where creative ideas can emerge about how to continue the mission of the library and support the community. The library's current "Strategic Services Plan" for 2020-2025 discusses the library's strengths, weaknesses, opportunities, and challenges. For example, the library perceives a need for more diversity in its programming and new ideas for marketing library services to have a broader reach in the community. Board members should bring insight and suggestions about how to help accomplish these goals; they should attend library events, use the collection, and interact with the library in various ways to provide varied perspectives. To that end, it is helpful to have a Board that uses the library in unique ways: parents/grandparents of younger children who frequent the storytime events, parents of teens who need resources and study space, working professionals who are searching for community, community members who speak multiple languages, etc. Having a diversity of experience with the library and its offerings enables the Board to better advise the library about community needs.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I've been a member of the Library Board for the past four years. I have brought my insight and experience as a parent, an avid library user (particularly of the Springtown branch), and a member of the LGBTQIA+ community to Board discussions. When I joined the Board, I was the parent of a child in elementary school, and at the time, I was the only parent on the Board. Now that I have a teenager, I see library resources and events with a different perspective. My family uses the library in different ways: we attend fewer events (my kid is too old for storytime!), but we spend more time in the physical building space to study and use research tools. I also provide a unique lens on the Board as a queer person. For example, the library has updated a few policies over the past year, and I have suggested and encouraged staff to make sure that language in those policies is open and inclusive to all genders, including our non-binary community members. I want the library to continue to be an accessible resource, as well as a place that provides positive experiences that make people feel connected to their community.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Other

Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

I acknowledge that resumes submitted become part of the City Council agenda and the City recommends not including personal information such as home address, email, telephone number or photo. Any personal information on a resume will be redacted.

☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

Advisory Body Application

Profile

Nathan

First Name

Tran

Last Name

Middle
Initial**Pronoun (s)**

he/him

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94550

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 4

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Years residing in Livermore

0.5

Do you work in Livermore?

☐ Yes ☒ NoOffice of Senator Jerry
McNerney

Employer

District Representative

Job Title

Education

Pomona College: B.A. in Politics, minor in History, graduated cum laude

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

4/24/2025

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Even though I grew up in Tracy, my childhood revolved around the Livermore Public Library. Every couple weekends, my parents dropped my siblings and me off at the Civic Center Branch while they shopped for Asian groceries in Pleasanton. As refugees from the Vietnam War, my parents always felt paranoid about leaving their children alone anywhere, especially public spaces, but they always made an exception for the Library, which our entire family trusted as a place of safety, freedom, and opportunity. Now, I live with my sister, brother-in-law, and baby niece right across from the Civic Center Branch, waking up every day feeling like I've gone full-circle. I have spent the past eight years working in public service, because every family everywhere deserves to feel that same access to safety, freedom, and enlightenment, and I intend to dedicate the rest of my life to this objective. I would be honored to contribute my skillset to the Board of Trustees and work hard in service of the Library -- the place where, for me, it all began.

Summarize your participation in civic or community activities, including years of service.

April 2025 - present: Board Member, Tri-Valley Chapter of APAPA (Asian Pacific American Public Affairs) Dec 2024 - present: District Representative & Legislative Aide for Senator Jerry McNerney; primary liaison to Livermore Chamber of Commerce, City of Livermore, and Innovation Tri-Valley, among other community entities Dec 2023 - Dec 2024: Professional policy and communications consultant for 17 electoral campaigns Jun 2020 - May 2021: IMPACT Committee Co-Chair at Pomona College's Asian American Mentorship Program Jul 2018 - Jan 2023: Led multiple working groups for San Joaquin County Democratic Party, including the Tracy Young Democrats and the Issues Committee

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Although the Board is an advisory body with little to no legally binding authority, it still holds tremendous potential to keep the Library on track for success, particularly by: - Encouraging community members to participate in and support Library activities - Promoting collaborations with governmental, business, and nonprofit entities, possibly including the City Council and the School District - Advocating for resources and policies that will benefit the Library and the rest of the Livermore community - Helping Library staff adapt to changing community needs as well as nationwide trends in programming and policy - Advising the preparation of the Library's annual budget and accountability report

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

The Strategic Plan espouses five values -- safety, prosperity, sustainability, inclusivity, and effectiveness -- that are fundamental to Livermore being such a happy and healthy city. I am awed that throughout the Plan, the Library is identified as pivotal to well over a dozen of the City's strategic objectives, from boosting informational, digital, and financial literacy, to increasing outreach to Livermore's underserved populations. I appreciate that the Plan outlines concrete ways the Library can accomplish these objectives, and that the Board has the exciting task of helping Library staff succeed. I anticipate the Board providing staff ideas with constructive feedback (like a watchdog), providing particularly promising initiatives with support and direction (like a coach), and spreading awareness of the Library's needs as well as its accomplishments (like a cheerleader).

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Attending the April 24 Board meeting, I saw the "watchdog"/"coach"/"cheerleader" analogy on full display. After listening to staff's report on this year's Black History Month programming, the Board proposed ways to increase the visibility of next year's programming as well as the visibility of programming for other communities, encouraged staff to keep building on their best practices, and considered ways that Directors themselves could help boost awareness and attendance. Beyond specific goals like that one, though, I believe that the Board of Directors should strive to consider the City's five driving values in every matter that comes its way. For just one example, whenever Library services are being enhanced or expanded, the Board should brainstorm ways to make these services more accessible to historically underserved residents (such as people with disabilities and non-native speakers), while also considering whether staff plans maximized safety and cost-effectiveness. In other words, the Board should strive to advance the goals of Strategic Plan even in ways that the Plan does not explicitly outline.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Per the guidance of the Senate Ethics Committee, there is nothing precluding me from using my experience with policy analysis and government relations to help the rest of the Board assess the Library's priorities, analyze relevant legislation and other political developments, and brainstorm advocacy strategies; I just can't execute the strategies by communicating with State legislators or administrators myself. I am also lucky to have developed friendly and productive connections with the Livermore Chamber of Commerce, APAPA Tri-Valley, Innovation Tri-Valley, and other local groups. I intend to keep cultivating these relationships even just as a fun-loving community member, and I hope that I can somehow tap into these networks to boost local attention towards the Library.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

- ☒ Poster Downtwon
- ☒ City Website
- ☒ Word of Mouth
- ☒ Social Media (Instagram, Facebook, Twitter, NextDoor, etc.)



Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

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☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

Nathan Tran

EDUCATION

Pomona College

Claremont, CA

Bachelor's in Politics | Minor in History | Graduated *cum laude* (GPA 3.96)

May 2023

- Received Edward M. Sait Award for being the top student in the field of US Politics.
 - Earned Matt Fong Asians in Public Finance Scholarship for showing promise in state policy.
 - Won grant to conduct independent research on political participation in Denmark.
-

PROFESSIONAL EXPERIENCE

Jerry McNerney for State Senate

Stockton, CA

Policy Aide

December 2023 - Present

- Partner with Casita Coalition to write SB 543, a bill fixing California's vaguest housing laws. Implemented strategy that convinced two Senate committees to unanimously pass the bill.
- Attended over 110 community events as the Senator's official liaison with local agencies, activists, businesses, and other stakeholders across Alameda and San Joaquin Counties.
- Prepared policy recommendations for over 60 endorsement questionnaires and floor votes.

Tabletop Strategies

Stockton, CA

Campaign Associate

December 2023 - April 2024

Senior Campaign Associate

April 2024 - December 2024

- Served as assistant campaign manager for 15 campaigns across California, 13 of which won.
- Wrote position papers and scripts for canvasses, phonebanks, websites, and advertisements.
- Supervised a diverse team of thirty-seven interns, training them in the fundamentals of grassroots organizing, database management, digital communication, and policy research.

Rose Institute of State & Local Government

Claremont, CA

Research Assistant

August 2019 - May 2023

- Authored data-driven reports on poverty levels among home caregivers, housing law enforcement in California, COVID-19's effect on state budgets, and other policy issues.

Publications & Outreach Manager

March 2020 - July 2022

- Publicized the Institute's work via infographics, videos, newsletters, and online graphics.

New Hire Manager

May 2022 - May 2023

- Trained 13 newly recruited researchers in policy analysis and research writing.
- Edited and supervised trainees' capstone projects about various California policy topics.

AFSCME Local 3299

San Francisco, CA

Temporary Internal Organizer

July - September 2023

- As the acting union representative for 1,700 workers in the UCSF Mission Bay Hospital, led cease-and-desist investigations addressing 8 contract violations in 4 departments.

Advisory Body Application

Profile

Jason

First Name

G

Middle
Initial

Hibono

Last Name

Pronoun (s)

He/Him

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94551

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 1

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Years residing in Livermore

2

Do you work in Livermore?

☒ Yes ☐ No

Tesla

Employer

Megafactory Manufacturing
Training, Technical Training,
& Technical Writing

Job Title

Education

B.S. Psychobiology - University of California, Los Angeles (UCLA) Fulbright-Hays Scholar -
Cornell University

Question applies to multiple boards

Are you a registered voter in the City of Livermore☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

Will attend

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I have been living in Livermore for quite some time and have reignited my passion for literacy and books after working a few weeks in the Livermore Public Library.

Summarize your participation in civic or community activities, including years of service.

Community Educator Alzheimer's Association® Alzheimer's Association® Dec 2021 - Feb 2023 · 1 yr 3 mos Dec 2021 - Feb 2023 · 1 yr 3 mos HealthHealth • Delivered webinar-based presentations using prepared Alzheimer's Association evidence-based consumer education programs on a variety of care and support topics. • Expanded programs by securing community partners, scheduling presentations, delivering the programs, and managing technology needs. • Served as virtual presenter for chapter-scheduled education programs and conferences. • Connected people with additional Association services and volunteer opportunities by proactively making referrals to Alzheimer's Association programs & free 24/7 Helpline. Intake Specialist Intake Specialist FLYING SAMARITANS FLYING SAMARITANS Mar 2017 - Jun 2019 · 2 yrs 4 mos Mar 2017 - Jun 2019 · 2 yrs 4 mos HealthHealth Flying Samaritans is an international organization comprised of various chapters dedicated to improving healthcare access in Baja California, Mexico by providing free clinics to communities that would not generally be receiving adequate healthcare. • Performed student patient intakes and case presentations to the provider. • Obtained patient history and the history of current illnesses in patient intake rooms. • Presented the patient to the doctor and the doctor performed an exam, made a diagnosis, and requested further labs or wrote prescriptions (doctor consulted with patient e.g., physical exams, labs, prescriptions at doctor's discretion). • Promoted public health and preventative medicine. • Empowered Colonia Margarita Moran (CMM) to take charge of their own health. • Increased access to medical care through monthly clinics. • Developed a relationship with CMM.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Library Board of Trustees - annual budgeting of funding and interaction with public services

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

I want to help promote literacy to make sure community members are more active and fulfill their life goals. We need to provide efficient access to information, promote information+ financial literacy, continuous improvement of physical and digital catalogs, and improve English for ESL learners.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Livermore Public Library hosted the third annual Winter Reading Program

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Prior experience, Objective and Key Result setting, follow-through, and consistent community engagement

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Other



Upload a Resume

Declarations

Appointment

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☒ I Agree

Personal Privacy

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☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

No accommodations needed

WORK EXPERIENCE**Tesla**

San Francisco Bay Area, CA

April 2023 – Present

Training Manager, Megafactory Production & Process Engineering

- Managed, led, and grew a Manufacturing Training Team responsible for training, mentoring, and certifying all employees UTR on all sustaining production lines. Built the organization from the ground up.
- Developed and executed a strategy to grow the training team by 178% (2023) which included the hiring of instructional designers, technical instructors, training coordinators, new hire orientation partners, and content producers to support the product launch and ramp of the Megapack. Involved cross-functional partners from Production Engineering, Quality Engineering, New Product Introduction, Industrial Engineering, Planning, and Production Control teams across Tesla in the interview process to properly assess talent. Scaled the Organization from 10 to 38 employees, a 280% increase (2025).
- Defined vision and roadmap for the training organization at Megafactory, establishing systems, benchmarks, KPIs, daily meetings, and project tracking to measure continuous improvement.
- Implemented a new manufacturing cross-training methodology across all assembly lines to maximize production efficiency in Megafactory, driving implementation across other Tesla factories in GFNV, GFTX, and GFNY. Achieved 95% compliance of the new training methodology in the factory by end of Q4 (2023).
- Implemented and measured competency per process per associate to better assist Production teams with a backup roster per station and rotation plan on a per shift basis for all shops in the factory. Primary Stations: 73% (W29) v. 99% (W52), +36.61% WOW. Secondary Stations: 66% (W29) v. 99% (W52), +50% WOW. Tertiary Stations: 60% (W29) v. 98% (W52), +63.33% WOW (2023).
- Created and drove the adoption of Jira as an agile project tracker tool within the training organization, creating boards across the Megafactory Training Development project to include Instructional Design Development, Video Production Development, and Technical Training Development, which are tracking over 500+ training projects / initiatives across all departments and business functions at Megafactory (2023).
- Introduced and implemented OKRs to the Megafactory Training organization in Q1 (2024).
- Deployed 608 new Manufacturing Notices and trained all production personnel vs. 411 in 2023, a 48% YOY increase (2024).
- Created 31+ unique Online-Led training (e-learning) courses via Articulate Storyline and Rise YTD, with 23 courses created in H2 2024 (e.g., Atlas Copco Tools & Connectivity had a spares cost avoidance of ~\$182k/yr, UPDT +27 hours, and ~12% cycle time reduction) tracking weekly completion rates with an overall completion rate of 60% of all newly created courses (2024).
- Exceeded Tesla's high-performance bar for role and level selected for Top Talent (top 20% of all Tesla employees), receiving an additional equity award (2024).
- Created and deployed Technical Training program for Process, Maintenance, New Product Introduction, and Quality Technicians, with a combined 52.3 hours of content combined across all functions. Achieved 96% completion for Process Techs, 99% for NPI Techs, 99% for Quality Technicians, and 94% for Maintenance Technicians. Implemented a Level 2 Program for Maintenance Technicians, totaling 2,388 hours of content deployed to 110+ Maintenance Technicians (2024).
- Created and deployed 86+ video media projects in H2 2024 with 1 Content Creator (e.g., power inverter troubleshooting video which decreased scrap 5-6 inverters/wk to 1-2 inverters/wk saving ~\$8k/wk + \$416k/yr since subusage failures account for 25% of scrapped inverters) across all departments (2024).
- Achieved 100% completion of Pulse Survey for the Training Org and improved engagement and manager scores by 190% YOY. "My team (direct manager and peers reporting to the same manager) is high performing and high impact" improved 127% YOY. "I receive regular performance feedback from my manager about my performance" improved 70% YOY (2024).
- Executed and managed 152 customer, sales, vendor, and supplier tours YTD, a 223% YOY increase from 2023 (2024).
- Achieved 98% of Manufacturing Instructions (250 documents with continuous process improvements) updated across all shops and lines by EOQ1 with 2 newly onboarded Technical Writers to enable 40 GWh run-rate (2025).

Amazon

Irvine, CA

Area Manager II, Operations

May 2022 – April 2023

- Trained exempt leaders to execute a quality reset program which decreased 3rd counts by 60.24%, ICQA hour spend by 46.81%, and DPMO by 40.90% WOW (August 2022 – February 2023).
- Collaborated with Product Management, Program Management, and Engineering teams to implement and pilot a 16-bags per cart process improvement that led to an 10.3% increase in units processed per hour and an 8.6% increase in pack rates.
- Implemented tracking and accountability controls to improve Environmental Performance Index score WOW, increasing site score to 100% (February 2023) from 62.12% (May 2022).
- Trained, developed, and managed 4 non-exempt leaders to execute record outbound & inbound rates for their respective shifts, to deploy Quarterly and Next-Day labor plans to hit volume goals, and to train a total of 8 associates into critical roles.

Area Manager, Operations

May 2021 – May 2022

- Led, trained, and developed a team of over 250+ direct reports.
- Managed, planned, and executed operation of 500+ associates delivering on customer fulfillment and operational deadlines.
- Prepared, tracked, and implemented quality compliance metrics which reduced false pick skips +50%, top offenders +95%, and 3rd count rate +48% over 3 months (Jan 2022 – Apr 2022). Reduced false pick skips +32% and top offenders +64% WOW.
- Implemented day-to-day recognition programs, incentives, and rewards to reduce employee attrition, promote engagement, increase employee satisfaction on-site, operating within the site's quarterly engagement budget.
- Exceeded Amazon's high-performance bar for role and level in 2021 (top 20% of all Amazon employees).

- Created and outlined strategies for capacity planning and labor planning, delivering 250,000 units on average per week.

ATTACHMENT 10

E. & J. Gallo Winery

Orange County, CA

Chain Sales Representative

July 2019 – April 2021

- Managed business face-to-face in 57 premium chain grocery and drug store accounts by focusing on relationship management, product distribution and placement, cross-merchandising, territory and time management, strategic planning, customized sales presentations via PowerPoint, and incremental sales growth.
- Grew total business +29% for 2020 (9,534 cases in 2019 to 12,263 cases in 2020, flooring 2,729 more cases to LY).
- Grew business in Ralphs +71.1%, CVS +51.7%, Stater Bros +16.7%, and Albertsons +6.6% for 2020.
- Established and maintained long-term relationships through in-house CRM software, daily meetings, consultative selling, retailer advocacy, and extensive product knowledge.
- Recruited talent through hosting interviews, classroom presentations, professional development workshops at UCLA, awarded Top Performing Pre-Recruiter, North Schools (January 2020).

Omax Health

Los Angeles, CA

Brand Marketing and Social Media Coordinator Intern

January 2019 – April 2019

- Developed a multi-channel marketing plan with a focus on e-commerce in order build scientifically backed nutraceuticals.
- Worked directly with CEO to develop marketing plans and initiatives to increase sales and brand awareness.

UCLA Housing & Residential Life

Los Angeles, CA

Social Media Lead

October 2017 – January 2019

Media Specialist

October 2015 – October 2017

- Spearheaded the research and organization of social media/marketing resources + techniques.
- Built a 20,000 follower reach across all social media platforms for Instagram, Twitter, Snapchat, and Facebook.
- Generated over \$85,000 in ticket sales for the largest program in UCLA Residential Life's portfolio, TEDxUCLA 2018.

ENTREPRENEURIAL EXPERIENCE

Barong Collective

Newport Beach, CA

Founder

October 2019 – Present

- Grew total business +514% for 2021 generating thousands of dollars of revenue as the company's sole proprietor.
- Spearheaded product ideation, customer fulfillment, logistics, marketing, content creation, web development, and social media.

EDUCATION

University of California – Los Angeles

Los Angeles, CA

Bachelor of Science in Psychobiology

June 2019

- **Relevant Coursework:** Statistics, Research Methods, Behavioral Neuroscience, Organic Chemistry, Physics, Calculus
- **Honors/Awards:** Fulbright-Hays, Dean's Honor List, Julia and Ken Gouw Centennial Scholarship, Intrafraternity Scholarship

ACTIVITIES & LEADERSHIP

Alzheimer's Association

Newport Beach, CA

Community Educator

December 2021 – Present

- Delivered webinar-based presentations using prepared Alzheimer's Association evidence-based consumer education programs.

Other Affiliations & Activities: UCLA Undergraduate Business Society (2018-2019), AIESEC at UCLA (2017-2019), HIV Testing and Counseling Coalition (2017-2019), UCLA Residential Government (2015-2016)

SKILLS & INTERESTS

Computer: Microsoft Office, Facebook Ads, Shopify, Adobe Premiere Pro, Adobe Lightroom, Adobe Photoshop, iMovie, Garageband

Advisory Body Application

Profile

Jean

First Name

Middle
Initial

Paulsen

Last Name

Pronoun (s)

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94550

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 3

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Commission for the Arts and Library Board of Trustees

Submitted Years residing in Livermore

33

Do you work in Livermore?

☒ Yes ☐ No

Between Agents

Employer

Graphic Novel Author

Job Title

Education

Arroyo Seco, graduate; East Avenue Middle School, graduate; Livermore High School, diploma; Humboldt State University, B.A. in Political Science; San Francisco State University, Paralegal Certificate; Las Positas College, some classes in Horticulture.

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

Today, April 22, 2025

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Livermore can use more art. The Bay Area just lost a lot of Comic book publishers and the Ghost Ship tragedy killed the best of the East Bay art community. Then, again, art is like a firebird. It rises when people are poor, hurting, and clinging to life.

Summarize your participation in civic or community activities, including years of service.

I ran for school board. I served as a nine time election worker in Livermore (Alameda County). I served as an essential 2020 federal worker for the US Census. I've voted all, but one election (2005). And, I participated in the Livermore Police ride alone.

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here: <https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Funding, grants, and authorization (regulations). At least, my Paralegal Certificate came in handy for understand government agencies/authorities.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

I plan to stay here for at least 5 more years; I have family here.

Question applies to Commission for the Arts

The Commission meets on the fourth Tuesday of each month at 4:30 PM, and each meeting typically lasts two hours. Additionally, Commissioners are expected to serve on one or more subcommittees and attend various programs and tours. Do you have any commitments that would keep you from participating fully in the activities of the Commission? If so, how would you balance the two?

No present commitments.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I hope to have a Spring Break art retreat for adults. We would have to have a town wide art gallery for one week. Like if "Art Under the Oaks" was everywhere in town. We could have a map with stamps. I worry about the "Art Walk" and other summer festivals; it is hotter due to climate change, and I fear for citizens' safety.

Question applies to multiple boards

Describe your anticipated contributions as a member of this Advisory Body. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I would require every high school and college student to take one class in comic books/graphic novels. Comic books/graphic novels are America's cultural literature for art, reading, and film which also inspire our innovation and lead us to victory.

Question applies to Commission for the Arts

Describe your experience in the area of arts or other background (educational, business, or professional) that might be useful to you as a member of the Commission for the Arts.

I wrote and copyrighted a graphic novel. I live in Livermore. It's nice to have an artist & writer on the board. Represent!

Question applies to Commission for the Arts

What challenges do you see facing art (in terms of public access to, public support, or social value)?

Housing...artists are broke. Many artists are homeless. We all know about the tragedy of the Ghost Ship Fire. We could kill 2 birds with 1 stone by having the homeless run a gallery with their own art and pay them & house 'em.

Question applies to Commission for the Arts

Do you foresee any conflict of interest in serving on the Commission? If so, explain below.

No.

Question applies to Commission for the Arts

Selecting an artist is the most important part of the public art process. What procedure is likely to produce the best result?

If he/she makes art that inspires people that makes people alive. I'm sure that you've heard this, but art saved my life.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ Newspaper ad


Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

I acknowledge that resumes submitted become part of the City Council agenda and the City recommends not including personal information such as home address, email, telephone number or photo. Any personal information on a resume will be redacted.

☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

No.

Jean R. Paulsen

Objective

To serve as a paralegal by providing the necessary services for those in need of legal assistance. Skills include two years usage of LexisNexis, three years usage of Microsoft Office, and familiarity with CaseMap and Summation. Earned every job on her own. Copyrighted her Graphic Novel. Hobbies include art, origami, gardening, and attempts to learn Russian.

Education

San Francisco State University

Paralegal Certificate
(A.B.A. approved)
June 2009

Legal Internship with the
San Francisco EEOC

Humboldt State University

Bachelor of Arts
Political Science
August 2006

Community Service

Nine-time Election Worker.
Promoted to Election Judge
(Supervisor) in four elections,
Including the Essential
Nov. 2020 Election & the
Essential Sept. 2021 Election

Experience

Receptionist

H & R Block | Livermore, CA
November 2023 – April 2024

- Welcoming clients with assistance, calendar appointments, operate the phones, organize confidential tax audit files, and perform clerical duties

Receptionist

Livermore Subaru | Livermore, CA
April 2022 – March 2023

- Welcoming clients with assistance, calendar appointments, operate the phones, organize confidential account files, and perform clerical duties

Essential 2020 Census Enumerator

Livermore Subaru | Livermore, CA
July 2020 – October 2020

- Perform over 1,000 confidential demographic intakes as an essential 2020 federal worker with active clearance
- Complete the special 13-day overtime assignment in closing the final cases in Phoenix, AZ

Advisory Body Application

Profile

Tauheeda

First Name

Babar

Last Name

Middle
Initial**Pronoun (s)**

She/Her

Email Address

Home Address

Suite or Apt

Livermore

City

CA

State

94550

Postal Code

Question applies to multiple boards

What district do you live in? (If you do not know, please use the locator map here: <https://www.livermoreca.gov/home/showdocument?id=9380&t=637980465688676789> *)

☒ District 4

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Commission for the Arts: Submitted

Years residing in Livermore

8+

Do you work in Livermore?

☐ Yes ☒ No

Startford School

Employer

Teacher

Job Title

Education

MA English Language and Literature Diploma ELT Certification Education

Question applies to multiple boards

Are you a registered voter in the City of Livermore

☒ Yes ☐ No

Question applies to multiple boards

Are you currently on a City of Livermore Advisory Body?

☐ Yes ☒ No

Question applies to multiple boards

Meeting Attendance: you must attend at least one meeting prior to submitting an application. Which meeting(s) did you attend?

NA

Interests & Experiences

Question applies to multiple boards

Briefly explain your interest in serving on the Advisory Body(s) you have selected. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

To actively participate with community and city policy making and become a positive community member to enhance the beauty of the city. To provide a positive and active communication between the public and local government representatives. Provide and help voice out and share concerns of people from different cultural backgrounds living in the city of Livermore.

Summarize your participation in civic or community activities, including years of service.

Worked/ volunteered with domestic violence organization- Narika (<https://www.narika.org>) 4-years PTA, Swim team mom-4 years community outreach - 4 years Volunteer at homeless shelter / donate food every week for 4 years Mentor HBV team for 10 years

Question applies to multiple boards

Briefly describe your interpretation of the purpose of this Advisory Body. To learn more you may visit the website found here:<https://www.livermoreca.gov/departments/city-clerk/advisory-bodies>, then click the link on the left hand side and chose the Advisory Body you are interested in (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

Learn about the policies and procedure of municipal government and be a liaison between citizens and the local representatives. My interpretation of the purpose of this Advisory Body is to serve as a bridge between the community and city leadership, providing informed, thoughtful guidance on policies, programs, or issues that impact residents. The Advisory Body plays a critical role in ensuring that diverse perspectives are represented in the decision-making process. By reviewing proposals, offering recommendations, and collaborating with stakeholders, the committee helps shape outcomes that are equitable, effective, and aligned with the community's values and long-term goals. I see it as both a responsibility and a privilege to contribute to that process.

Question applies to multiple boards

Review the City Council's 5-Year Strategic Plan (You may review them here: <https://www.livermoreca.gov/government/city-council/five-year-strategic-plan>) Briefly describe how you anticipate this Advisory Body will assist the City Council in implementing the plan. (If you are applying for more than one Advisory Body, please include a response for each Advisory Body.)

City Council's goals-2019-2021: Community Engagement Asset Identification, Condition Assessment, Strategy Development, and Prioritization Data Management and Continuous Improvement Fiscal Sustainability

Question applies to Commission for the Arts

The Commission meets on the fourth Tuesday of each month at 4:30 PM, and each meeting typically lasts two hours. Additionally, Commissioners are expected to serve on one or more subcommittees and attend various programs and tours. Do you have any commitments that would keep you from participating fully in the activities of the Commission? If so, how would you balance the two?

I am a teacher but i can always join the meeting as it is after school hours.

Question applies to multiple boards

Briefly describe your expectations of this Advisory Body's accomplishments or outcomes. (If applying for more than one Advisory Body, please include a response for each Advisory Body.)

I'd expect this Advisory Body to help elevate the presence and impact of the arts within the community—whether that's through public art projects, supporting local artists, or creating more opportunities for people to engage with the arts in everyday life. I believe the board can help shape a vibrant cultural identity for the city by advising on art policies, encouraging inclusive and diverse artistic expression, and fostering partnerships between artists, organizations, and the community. Ultimately, I'd hope our work inspires pride, connection, and creativity throughout the city.

Question applies to Commission for the Arts

Describe your experience in the area of arts or other background (educational, business, or professional) that might be useful to you as a member of the Commission for the Arts.

As a high school literature teacher, I've spent years helping students connect with creative expression through storytelling, poetry, and the written word—forms of art that deeply shape how we understand ourselves and the world around us. In addition to my work at the high school level, I've had the joy of leading art projects in a second grade classroom, where I introduced students to a variety of artists and styles. We explored different mediums, learned about art history, and created original pieces inspired by what we studied. I've always taught with the focus on encouraging creativity, self-expression, and appreciation for diverse artistic voices. These experiences have given me a strong foundation in both the educational and creative aspects of the arts. I believe this background would be useful on the Commission, especially when it comes to developing community-based art initiatives, supporting arts education, and advocating for programs that are both inclusive and inspiring.

Question applies to Commission for the Arts

What challenges do you see facing art (in terms of public access to, public support, or social value)?

One of the main challenges facing art today is ensuring broad public access and engagement. As communities grow and evolve, it's important that public art remains accessible—not just physically, but also in how it connects with a wide range of people. Another challenge is maintaining strong public support for the arts in the face of competing priorities. Art can sometimes be seen as secondary, even though it plays a vital role in building community, sparking dialogue, and enriching daily life. In a diverse city like Livermore, a key opportunity—and challenge—is making sure that public art reflects the full spectrum of experiences, voices, and identities in the community. This doesn't mean focusing on any one cultural or political perspective, but rather creating space for a wide range of artistic expression that allows everyone to feel seen and valued. The goal should be to foster a sense of belonging and pride through art that resonates with the community as a whole.

Question applies to Commission for the Arts

Do you foresee any conflict of interest in serving on the Commission? If so, explain below.

No i do not see any conflict of interest.

Question applies to Commission for the Arts

Selecting an artist is the most important part of the public art process. What procedure is likely to produce the best result?

Selecting the right artist is a critical step in the public art process, and the best results come from a thoughtful, transparent, and inclusive selection procedure. A strong process should begin with a clear understanding of the project's goals, the community context, and the desired impact of the artwork. From there, issuing a well-crafted call for artists—open and accessible to a broad range of applicants—helps ensure a diverse pool of talent. A selection panel composed of arts professionals, community members, and relevant stakeholders can provide a well-rounded perspective in evaluating proposals. Reviewing artists based on the quality of their past work, their understanding of the project's intent, and their ability to engage with the public in meaningful ways tends to lead to the best outcomes. Public input, when appropriate, can also add value—especially in helping to build community connection to the final work. Ultimately, the best procedure balances artistic excellence, community relevance, and a fair, equitable selection process that invites innovation while honoring the values of the space and the people it serves.

What else would you like the City Council to know about you? If you would like to provide additional information (resume, personal website, etc.) please use the Upload Resume button.

Question applies to multiple boards

How did you hear about this vacancy?

☒ City Website

Upload a Resume

Declarations

Appointment

I acknowledge that I may be recommended for appointed to any Advisory Body at the discretion of the City Council.

☒ I Agree

Personal Privacy

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☒ I Agree

Question applies to multiple boards

Please let us know if there is any kind of accommodation you require.

NA

Tauheeda Babar [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]

Professional Summary Highly experienced ESL Instructor and English Literature teacher with over 14 years of expertise in developing, coordinating, and delivering language proficiency and academic writing programs for students from elementary through 12th grade. Proven track record in curriculum design, teacher training, and student assessment. Proficient in leveraging modern educational tools, including AI platforms and Canva, to enhance learning outcomes and engage students. Dedicated leader with exceptional organizational and communication skills, committed to fostering academic excellence.

Professional Experience

Stratford School-

Teacher 2nd grade 2014- present

The Quarry Lane School – Dublin, California, United States

ESL Instructor/Teacher/Department Head Sep 2009 – Aug 2023

- Designed and coordinated curriculum for Basic, Intermediate, and Advanced ESL/ELT courses, ensuring alignment with educational standards and student needs.
- Conducted student placement for ESL/English courses to optimize individual learning pathways.
- Organized professional development workshops for department members to enhance teaching strategies and techniques.
- Developed and implemented assessments and placement tests for ESL/EL students to ensure accurate skill-level categorization.
- Demonstrated working knowledge of AI tools such as ChatGPT and Canva to create engaging instructional materials.

English Literature/Language Teacher Aug 2009 – Aug 2023

- Taught English Literature and Language courses for grades 9-12, fostering critical thinking and advanced language skills.
- Delivered comprehensive lessons on literature analysis, creative writing, and academic composition.
- Guided students to excel in standardized tests and advanced placement (AP) exams through targeted instructional strategies.

Skills

- Curriculum Development & Design
- ESL/ELT Instruction
- Professional Development Leadership
- Student Assessment & Placement

- English Literature & Writing Instruction
- AI Tools for Education (ChatGPT, Canva)
- Microsoft Office Suite
- Team Leadership and Collaboration
- Strong Communication & Organizational Skills

Education

University of Bradford Certification, Education/English Literature

Government College University, Lahore Master of Arts (M.A.), English Literature and Language

Kinnaird College for Women Diploma ELT, Socio/Psycho Linguistics

Kinnaird College for Women Bachelor of Arts (B.A.), International Relations and Affairs

Certifications

Shakespeare's The Merchant of Venice: Shylock Harvard

- Issued Sep 2020
- Credential ID: [REDACTED]
- Skills: Writing and Attention to Detail

Additional Information

- Proficient in integrating technology into classroom instruction.
- Passionate about fostering a supportive and inclusive learning environment for students of diverse linguistic and cultural backgrounds.