

TOWNSHIP OF LOWER MERION

POLICE COMMITTEE

**MONDAY, AUGUST 3, 2026
6:35 PM (Approximately)**

Chairperson: Louis Rossman

Vice Chairperson: V. Scott Zelov, Chris McGuire, Charles Gregory

AGENDA

1. **AUTHORIZATION TO ISSUE CONDITIONAL OFFERS OF EMPLOYMENT FOR OPEN POLICE POSITIONS**
2. **AUTHORIZATION TO ADVERTISE ORDINANCE - CHAPTER 145, VEHICLES AND TRAFFIC - LEFT TURN RESTRICTIONS AT MONTGOMERY AVENUE FROM BROOKWAY ROAD AND N. BOWMAN AVENUE**
3. **AUTHORIZATION OF DISCIPLINARY ACTION FOR A POLICE OFFICER**



Township of Lower Merion
A FIRST CLASS TOWNSHIP

AGENDA ITEM INFORMATION

COMMITTEE: Police

ITEM: **AUTHORIZATION TO ISSUE CONDITIONAL OFFERS OF EMPLOYMENT FOR OPEN POLICE POSITIONS**

Consider for recommendation to the Board of Commissioners authorizing the Township Manager to make conditional offers of employment to six probationary police candidates who have fulfilled the Civil Service requirements for eligibility.

PUBLIC COMMENT

ATTACHMENT(S):

[Issue Briefing - Offers of Employment 07-31-2026.docx](#)

TOWNSHIP OF LOWER MERION

Police Committee

Issue Briefing

Topic: Conditional Offers of Employment – Open Police Positions

Prepared By: Andrew J. Block, Superintendent of Police

Date: July 31, 2026

I. Action to Be Considered by the Board: Authorize the Township Manager to make conditional offers of employment to six probationary police candidates who have fulfilled the Civil Service requirements for eligibility to begin filling vacant budgeted sworn police officer positions.

II. Why This Issue Requires Board Consideration: Filling vacant positions in the Police Department requires the approval of the Board of Commissioners.

III. Current Policy or Practice (If Applicable): This request is consistent with past practice and Civil Service Regulations.

IV. Other Relevant Background Information: The 2026 budgeted authorized complement of sworn officers for the Police Department is 136. We currently have 130 active officers. This leaves the Department with six open positions. In addition to the vacancies noted above, we currently have 11 officers eligible to retire as of today.

This action will fill six current vacancies from the existing certified list of police officer candidates, which the Civil Service Commission approved on April 8, 2026. The six vacancies include one created by the resignation of a recently hired officer who determined the job was not a good fit for him. These potential candidates have been subject to thorough background investigations.

If approved, the potential candidates will complete medical physicals, psychological examinations, and other related tasks. Two candidates, who are already Act 120 certified, will begin in-house training, followed by the Field Training Officer Program. The other four candidates will attend the police academy starting in October.

V. Impact on Township Finances: The requested positions are included in the 2026 adopted budget.

VI. Staff Recommendation: The recommendation is to authorize the Township Manager to make conditional offers of employment to six probationary police candidates.



Township of Lower Merion
A FIRST CLASS TOWNSHIP

AGENDA ITEM INFORMATION

COMMITTEE: Police

ITEM: AUTHORIZATION TO ADVERTISE ORDINANCE - CHAPTER 145, VEHICLES AND TRAFFIC - LEFT TURN RESTRICTIONS AT MONTGOMERY AVENUE FROM BROOKWAY ROAD AND N. BOWMAN AVENUE

Consider for recommendation to the Board of Commissioners authorizing the Township Secretary to advertise notice of intent to adopt an ordinance to amend the Code of the Township of Lower Merion, Chapter 145 thereof, entitled Vehicles And Traffic, Article XV, Schedules, §145-106, Schedule VI: Intersections Restricted As To Turns And Through Traffic, by restricting left hand turns at Montgomery Avenue from Brookway Road and N. Bowman Avenue.

PUBLIC COMMENT

ATTACHMENT(S):

[Issue Briefing - Brookway Road No left turns.docx](#)

[Draft Ordinance - Left Turn Restriction - Montgomery at Brookway & Bowman 07-31-2026.doc](#)

TOWNSHIP OF LOWER MERION

Police Committee

Issue Briefing

Topic: Left Turn Restrictions at Montgomery Avenue from Brookway Road and N. Bowman Avenue

Prepared By: Andrew J. Block, Superintendent of Police

Date: July 31, 2026

I. Action To Be Considered By The Board:

Authorize the Township Secretary to advertise notice of intent to adopt an ordinance to amend the Code of the Township of Lower Merion, Chapter 145 thereof, entitled Vehicles And Traffic, Article XV, Schedules, §145-106, Schedule VI: Intersections Restricted As To Turns And Through Traffic, by restricting left hand turns at Montgomery Avenue from Brookway Road and N. Bowman Avenue.

II. Why This Issue Requires Board Consideration:

The establishment of traffic regulations requires the approval of the Board of Commissioners.

III. Current Policy Or Practice (If Applicable):

The Township requires a traffic study be conducted prior to any changes to existing traffic control devices following the standards established by PennDOT and the Manual on Uniform Traffic Control Devices (MUTCD). The request is consistent with past practice.

IV. Other Relevant Background Information:

The Traffic Safety Unit received multiple requests to evaluate safety concerns at the intersection of Montgomery Avenue and Brookway Road/N. Bowman Avenue in Merion, specifically related to a pattern of crossover-type crashes occurring at this location. In response, the Unit initiated a review of recent collision data and conducted field observations to assess contributing factors.

Given that the Montgomery Avenue Corridor Study is currently underway and long-term recommendations are pending, the Traffic Safety Unit sought interim guidance from the Township Engineers to identify feasible short-term measures to reduce crash risk. After reviewing intersection geometry, traffic volumes, and the nature of the reported collisions, the

Township Engineer recommended implementing a temporary restriction on left-turn movements from both Brookway Road and N. Bowman Avenue onto Montgomery Avenue. Establishing this restriction will simplify vehicle movements, eliminate the high-risk turning maneuver associated with recent crashes, and provide a measurable safety improvement while the comprehensive corridor study continues.

V. Impact On Township Finances:

The cost for installation and purchase of the signs is minimal.

VI. Staff Recommendation:

Staff recommends authorizing advertisement of the ordinance.

NO. _____

The Board of Commissioners of the Township of Lower Merion hereby ordains:

§ 145-106. Schedule VI: Intersections Restricted as to Turns and Through Traffic.

<u>Name of Highway</u>	<u>Direction of Travel</u>	<u>Restriction</u>	<u>Location</u>
Brookway Road	North	No left turn	Montgomery Avenue
N. Bowman Avenue	North	No Left turn	Montgomery Avenue

Section 2. Nothing in this Ordinance or in Chapter 145 of the Code of the Township of Lower Merion, as hereby amended, shall be construed to affect any suit or proceeding in any Court, any rights acquired or liability incurred, any permit issued, or any cause or causes of action existing under the said Chapter 145 prior to the adoption of this amendment.

Section 3. The provisions of this Ordinance are severable, and if any section, sentence, clause, part, or provision thereof shall be held illegal, invalid, or unconstitutional by any Court of competent jurisdiction, such decision of the court shall not affect or impair the remaining sections, sentences, clauses, parts, or provisions of this Ordinance. It is hereby declared to be the intent of the Board that this Ordinance would have been adopted as if such illegal, invalid, or unconstitutional section, sentence, clause, part, or provision had not been included herein.

Section 4. This Ordinance shall take effect and be in force from and after its approval as required by law.

Approved by the Board this day of , 2026.

BOARD OF COMMISSIONERS OF THE
TOWNSHIP OF LOWER MERION

ATTEST:

Todd M. Sinai , President

Jody L. Kelley, Secretary



Township of Lower Merion
A FIRST CLASS TOWNSHIP

AGENDA ITEM INFORMATION

COMMITTEE: Police

ITEM: **AUTHORIZATION OF DISCIPLINARY ACTION FOR A POLICE OFFICER**

Consider for recommendation to the Board of Commissioners approval of disciplinary actions for a police officers as recommended by the Superintendent of Police for a violation of departmental policy related to report submission.

PUBLIC COMMENT