Agenda
Updated April 11, 2024

April 12, 2024
School Board of Manatee County
Workshop - 9:00 AM
Walter Miller School Support Center
Board Room

Times Indicated are Approximate

I. CALL TO ORDER

II. AGENDA AMENDMENTS

1. Agenda Amendments - added after publishing

III. PUBLIC COMMENTS

Public comment is not an open forum to discuss matters unrelated to education, to support or oppose candidates for public office, or to engage in commercial speech attempting to sell a service or product to the School Board or public. Also, public comment is not a forum to attack individual school system employees or Board Members. Any such complaints should be submitted in writing to the Superintendent for appropriate handling. Finally, this is not a forum for addressing issues involving individual students. Because of privacy concerns, such issues should be submitted in writing to the Superintendent for appropriate handling. Each speaker is allowed three minutes to address the Board. Speakers must stand at the podium and not approach the dais.

This is a business meeting of the School Board and the public expects that we conduct it in an orderly, efficient, effective and dignified manner. We request that speakers keep this in mind when making your comments. We also request that the audience keep that in mind and not demonstrate approval or disapproval of what a speaker has said by clapping or booing. The Board appreciates the public's input and will listen attentively, consider each comment, and usually will not respond, enter into debate, or answer questions during comments on agenda items or during the public comments section.

PUBLIC INPUT INSTRUCTIONS:
1. Before you begin speaking, please provide any handouts to the Agency Clerk.
2. Please identify yourself only by your full name for the record.
3. You have no more than three minutes to speak. Please stop speaking when the bell rings.
4. Florida Law requires all citizens to conduct themselves in an orderly fashion at public meetings.
5. **WARNING:** Any individual who interferes with the expeditious or orderly process of a School Board meeting, will be subject to removal from the meeting pursuant to Section 1001.372(3) Florida Statutes at the discretion of the Chair. Orderly fashion is deemed as, at a minimum (1) no profanity (2) no vulgar language (3) no discourteous, disrespectful, or disparaging conduct.

IV. WORKSHOP

1. Presentation on Cell Phone Policy Proposed Language Changes for the 2024-2025 Student Code of Conduct- updated April 11, 2024
2. Transportation Update - Updated April 11, 2024
3. Discussion Regarding the Superintendent Evaluation Timeline and Form

V. ADJOURNMENT

AGENDA ITEM NO. II.1

School Board of Manatee County
April 12, 2024 - Workshop

Title
Agenda Amendments - *added after publishing*

Executive Summary
The Chair finds good cause to amend the agenda to include:

Agenda amended on Thursday April 11, 2024, to **update** Executive Summary and **add** attachment *Wireless Communication Devices* **to** Workshop Item *Presentation on Cell Phone Policy Proposed Language Changes for the 2024-2025 Student Code of Conduct- updated April 11, 2024.*

Agenda amended on Thursday April 11, 2024 to **update** Executive summary and **add** attachment *Transportation Workshop 4-12-2024* **to** Workshop Item *Transportation Update - Updated April 11, 2024* .

Contact
Submitting Department: School Board
Initiated By: Chad Choate

AGENDA ITEM NO. IV.1

School Board of Manatee County
April 12, 2024 - Workshop

Title
Presentation on Cell Phone Policy Proposed Language Changes for the 2024-2025 Student Code of Conduct-updated April 11, 2024

Executive Summary
Dr. Laurie Breslin, Executive Director of Student Services and Family Engagement, will provide the Board a presentation on the proposed cell phone policy language changes as drafted in the Student Code of Conduct for the 2024-2025 school year.

~~Accompanying meeting materials are still being prepared and were not available at the time of publication of the agenda. They may be supplemented if such materials become available in accordance with F.S. Section 120.525.~~

Contact
Submitting Department: Student Services
Initiated by: Laurie Breslin

Attachments:
Wireless Communication Devices-added 4/11/2024

Cell Phone Policy Overview

School Board Workshop
April 12, 2024

Key Considerations

- Site-based management vs. community consistency
- Use of student devices for instructional purposes
- Parental impact
- Implementation timeline for any changes to current policy
- Discipline data related to cell phone infractions
- School safety; Student privacy; Cyber safety

School District Comparisons

District	Language	Notes
Orange	• The use of wireless communication devices is always prohibited during the school day (from the first morning bell to dismissal) unless expressly directly by a teacher solely for educational purposes. • Cell phone must be silenced and concealed during school hours. • Violation will be handled in accordance with discipline matrix and may be confiscated. • If a phone is used in a criminal act, it may be handed over to law enforcement. • At no time shall OCPS be responsible for theft, loss or damage.	• Students each receive district-owned tablets for the school year to use for instructional purposes.
St. Johns	• Cell phone must be off and concealed during school hours. • Upon administrative approval, cell phones may be used between classes and during lunch. • Teachers may direct usage during instructional time for educational purposes. • Phones may be confiscated, and discipline is progressive based on matrix.	• May not tape conversations or take photographs or video except as permitted by the Acceptable Use Policy.

School District Comparisons

District	Language	Notes
Sarasota	• Students may possess electronic devices at schools but may not use devices during instructional time except when expressly directed by a teacher. • Teachers may direct usage during instructional time for educational purposes only. • Violation will be handled in accordance with discipline matrix and may be confiscated. • District is not responsible for theft, loss or damage.	• Students may not use any electronic devices during school, on school vehicles, or on school-sponsored activities to access or view websites that are otherwise blocked to students
Manatee	• Cell phone must be off and concealed during school hours. • Upon administrative approval, cell phones may be used between classes and during lunch. • Teachers may direct usage during instructional time for educational purposes. • Phones may be confiscated, and discipline is progressive based on matrix.	• Current Student Code of Conduct

Discipline Data-Historical Data

Grade Level	2019-20 S1	2020-21 S1*	2021-22 S1	2022-23 S1	2023-24 S1
ELEMENTARY SCHOOLS	91	48	127	124	131
MIDDLE SCHOOLS	467	239	734	746	704
HIGH SCHOOLS	1629	507	2352	2435	1360
Total Phone-Related Referrals	**2187**	**794**	**3213**	**3305**	**2195**

** Data Impacted by COVID-19 Pandemic and Student Enrollment in E-Learning.*

Discipline Data- Most Common Location

Location	2019-20 S1	2020-21 S1*	2021-22 S1	2022-23 S1	2023-24 S1
Classroom	1497	427	1714	1724	1456
Courtyard/Common Area	154	102	618	374	94
Hallway	50	27	189	527	123
Office/Administration Building	62	23	153	180	88
Gymnasium	91	34	110	63	39
Cafeteria	50	36	100	66	65
ISS Room	28	17	56	106	49
Bus Vehicle	71	37	58	36	42
Bathroom	30	11	38	36	49
Other Locations	154	80	177	193	190
Total Phone-Related Referrals	**2187**	**794**	**3213**	**3305**	**2195**

** Data Impacted by COVID-19 Pandemic and Student Enrollment in E-Learning.*

Code of Conduct Committee Recommendation

~~If you are in possession of~~Students may possess cell phones and other non-district issued electronic items at school, on buses, and at school functions provided that during school hours cell phones are silenced and concealed. ~~they may only be used before the morning bell rings and after school,~~The devices shall not be used during the school day unless your school has adopted a ~~policy~~ process for further allowing or restricting the use of personally owned electronic devices. Pursuant to Section 1006.67, Florida Statutes, "a student may not use a wireless communication device during instructional time, except when expressly directed by a teacher solely for educational purposes. A teacher shall designate an area for wireless communications devices during instructional time." ~~In all other instances, they are to be kept turned off and out of sight on school grounds unless an administrator or designee gives permission to use the device. Teachers may also allow you to utilize personal electronic devices for the completion of specific assignments, as a component of your coursework.~~ Absent such permission, teachers or other school staff may confiscate your electronic device, per F.S. 1006.07.

Violations of the cell phone policy will be handled in accordance with the SCC and may result in confiscation of said device. ~~If this rule is violated, an administrator may ask you to surrender the device and will hold it until you or your parent comes to retrieve it.~~ Refusal to surrender the device will be considered defiance and will result in appropriate administrative action. If the item is not picked up by July 1st following the end of the school year, the item will be deemed abandoned. Each school will determine what to do with abandoned items. Neither the school nor school staff members are responsible for any such items if they are lost, stolen, broken or damaged.

Code of Conduct Committee Recommendation

A student may not electronically record any SDMC employee or facility without written or explicit permission. This does not apply to school-sanctioned events or activities that may warrant such recording. Additionally, students may not post to the Internet recordings of fighting, acts of bullying, assault, or battery, whether staged or real – regardless of time or location.

During any district, state, or federally required assessment administration, if you are found with an electronic device that reproduces, transmits, calculates, or records (e.g., a cell phone, camera, or calculator) in your pocket, at your desk, or within your reach during testing, your test will be invalidated. Additionally, the device will be ~~confiscated~~confiscated, and you will be disciplined.

If school officials have reasonable suspicion that electronic items contain ~~evidence of a violation of the Code of Student Conduct, or~~ criminal activity, ~~they may conduct a search of the contents of the electronic item.~~the phone may be provided to law enforcement.

Cell Phone Policy Overview

School Board Workshop
April 12, 2024

AGENDA ITEM NO. IV.2

School Board of Manatee County
April 12, 2024 - Workshop

Title
Transportation Update - *Updated April 11, 2024*

Executive Summary
Mr. Jamie Warrington, Director of Transportation and Vehicle Maintenance, will present a transportation update.

~~Accompanying meeting materials are still being prepared and were not available at the time of publication of the agenda. They may be supplemented if such materials become available in accordance with F.S. Section 120.525.~~

Contact
Submitting Department: Transportation and Vehicle Maintenance
Initiated By: Jamie Warrington

Attachments:
Transportation Workshop 4-12-2024-added after publishing

Transportation Update

Joe Ranaldi, Deputy Superintendent
Willie Clark, Executive Director, School Support Operations
Jamie Warrington, Director of Transportation

Board Workshop – April 12, 2024

PRESENTATION OUTLINE

- 2022-2023 & 2023-2024 Transportation Department Staffing Levels
- Transportation Historical Trends
- Transportation's Operational Challenges
- Recruitment & Retention Efforts
- On-Time Performance Analysis
- Transportation Technologies
- Stop Arm Camera Program
- Questions

Transportation Staffing

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bus Operators	142	145	132	130	95	97
Bus Attendants	139	143	136	121	105	104
Route Administrators	4	4	4	4	3	2
Dispatchers	3	4	4	4	4	4
Customer Service Representatives	0	2	3	3	4	4
Routers	3	4	4	4	4	4
Transportation Coordinator	1	1	1	1	1	1
Safety Officers	3	3	3	3	3	2
Payroll	3	3	3	3	3	3
Field Trip Coordinator	1	1	1	1	1	1
Transportation Specialist	1	1	1	1	2	2
Technicians	18	18	18	18	9	4
Lead Technic lans	5	5	5	5	5	4
Pars Assistants	3	3	3	3	2	2
Clerical Assistants	2	2	2	2	3	1
Pants Manager	1	1	1	1	1	1
Vehicle Maintenance Supervisor	1	1	1	1	1	1
ESE Coordinator	1	1	1	1	1	1
Transportation Liaison	1	1	1	1	1	1
TOTAL	**332**	**343**	**324**	**307**	**248**	**239**

Transportation Historical Trends

	Transportation Historical Trends						
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
# Bus Operators	148	142	145	132	130	95	97 *
# Bus Attendants	114	139	143	136	121	105	104 *
# Buses	239	239	258	277	210	175	165
# Routes	*187*	*204*	145	132	129	99	95
# Students Transported	16,300	15,679	16,062	10,976	15,016	15,761	TBD (Jan '25)
# Ineligible Students Transported	1,480	1,103	1,261	963	1,278	1,380	TBD (Jan '25)
Base Student Allocation	$417	$404	$402	$405	$488	$550	TBD (Jan '25)
ESE Student Allocation	$1,471	$1,430	$1,429	$1,447	$1,505	$1,732	TBD (Jan '25)
Total Miles Driven	1,901,159	1,861,994	2,324,866	3,463,425	2,558,146	2,053,972	TBD (Jan '25)
Total Bus Purchases	$1,123,410	$667,074	$2,206,980	$2,198,466	$1,115,990	$892,792 ***	$1,060,675
Total Expenditures	$16,271,940	$17,048,244	$16,507,103	$14,822,041	$16,208,495	$16,375,373	TBD (Jan '25)
	Historical Trends By School Year - Vehicle Accidents						
# Total Accidents	36	60	72	63	26	41	63 **
# Deemed Preventable	23	47	44	39	20	28	34 **
# Deemed Non-Preventable	13	13	28	24	6	13	14 **
	Historical Trends By School Year - Fuel						
Diesel Gallons Used	452,622	410,773	408,935	390,405	356,334	348,331	245,663
Diesel, Avg. Price per Gallon	$2.37	$2.49	$2.29	$2.22	$3.40	$3.23	$3.11
Diesel, Miles per Gallon	6+	6+	6+	6+	6+	7.5	7.5
Gasoline Gallons Used	94,462	146,342	97,008	89,190	89,245	94,574	63,415
Gasoline, Avg. Price per Gallon	$2.19	$2.27	$2.27	$2.13	$2.77	$2.53	$2.23

Sources: FDOE Transportation Profiles and SDMC Transportation

Transportation's Operational Challenges

- Bus Operator & Vehicle Maintenance Technician Shortages
  - Vehicle Maintenance Technician Shortage Is Critical
- Traffic & Congestion
  - Anna Maria Island, Longboat Key, Cortez Rd., Manatee River Bridges (US 41 & I-75), State Roads 70 & 64, etc.
- Impact of Inclement Weather
  - Delayed Release of Students
  - Delays Due To Flooding
- Significant Increase In Special Transportation Needs
  - Isolated ESE, Project Heart Students & Alternative Programs
- Rapid Sub-Division Development (North & East County)
- Student Ridership (Scanning ID's/Mobil Data Terminals)

Recruitment & Retention Efforts

- Recruitment
  - Job Fairs
  - Internal Department Promotion Efforts
  - Researching For Grant Opportunities
  - Increasing Starting Pay (Operations & Vehicle Maintenance)
  - Streamline Hiring Process & Training Length of Time
- Retention
  - Increasing Pay To Be Competitive (Operations & Vehicle Maintenance)
  - Attendance Bonuses
  - Employee Teambuilding Activities (2024-2025)
    - At Work And Outside Of Work
  - Improving Working Environment
    - Facility Improvements

On-Time Performance Analysis

	AM Bell Times		% Routes Prior to Bell 10 Mins or More	% Routes Prior to Bell
Current	7:30	High School (AM)	93%	97%
	55 Minutes			
	8:25	Elementary School (AM)	65%	75%
	55 Minutes			
	9:20	Middle School (AM)	65%	84%

	PM Bell Times		% Routes Prior to Bell 10 Mins or More	% Routes Prior to Bell
Current	2:25	High School (PM)	78%	92%
	55 Minutes			
	3:15	Elementary School (PM)	16%	40%
	55 Minutes			
	4:10	Middle School (PM)	12%	24%

On-Time Performance Analysis

On-Time Arrivals (Based On Real Time Data From August 10, 2023 Through April 9, 2024)				
	Current Bell Time Gap at 55 Minutes	Increasing to 65 Minutes	Increasing to 70 Minutes	Increasing to 75 Minutes
High School (AM)	97%	98%	99%	99%
Elementary School (AM)	75%	80%	81%	84%
Middle School (AM)	84%	95%	97%	98%

On-Time Arrivals (Based On Real Time Data From August 10, 2023 Through April 9, 2024)				
	Current Bell Time Gap at 55 Minutes	Increasing to 65 Minutes	Increasing to 70 Minutes	Increasing to 75 Minutes
High School (PM)	92%	96%	96%	96%
Elementary School (PM)	40%	64%	74%	80%
Middle School (PM)	24%	40%	50%	61%

On-Time Performance Analysis

- Reduction and Consolidation of Number of Bus Stops
  - Virtual Route Creation Environment (“Sandbox”)
- Removal of Stops Less than 2-Miles (Hazardous Walking)
- Continue Pursuit Of School Based Bus Driver Pilot Programs @ Myakka City & Anna Maria Elementary Schools
- Expansion Of Bus Parking Locations
- Para-Transit (Van) Options
- School Based Bus Driver Pilot Program For Athletic Directors

Transportation Technology

- Vehicle Based GPS
  - Installed In Every School Bus
  - Ties Directly Into Parent App
  - Monitors Bus Telematics
- Routing Software Suite
  - Real-Time Monitoring
  - Route Scheduling With Safe Guards
  - Substitute Bus Coverage Tracking
  - Cloud Based Hosting
  - Nightly Exports/Imports with Focus
- Bus Cameras
  - 6 Interior Cameras per Bus
  - 4 Exterior Cameras per Bus (Drone View)
  - Live Video/Audio Feeds
  - All Digital Video/Audio
- Tablets
  - Time and Attendance
  - Turn-By-Turn Directions (Audible)
  - Student Scanning On & Off The Bus
  - Daily Pre and Post Trip Inspections



Transportation Technology

- Electric School Buses
  - 2 International School Buses w/ 3 Battery Packs (200 Mile Range)
  - 2 Thomas School Buses w/ 2 Battery Packs (130 Mile Range)
  - Manufacturer Provided Training On Thursday, March 14th, 2024
  - Went Into Service On Monday, March 18th, 2024







Stop Arm Camera Infraction Program

- In May 2023, Florida School Districts Reported A Collective Total of 11,224 Illegal School Bus Passings In A Single Day

Illegal Passing - School District of Manatee County

			Time of Illegal Passes			Passes from:		Passes on:	
School Year	Number of Participating Drivers	Total Illegal Passes	AM	Mid-Day	PM	Front of Bus	Rear of Bus	Left of Bus	Right of Bus
22-23	102	201	94	13	94	147	54	198	3
21-22	92	91	40	6	45	46	26	46	1

- Stop Arm Camera Program Highlights
  - SB 766 (2023): Original Legislation That Permits School Districts to Implement Their Own School Bus Infraction Detection System/Programs or contract with a third-party vendor.
  - SB 994 (2024): Provides Additional Clarifications Of Program Requirements, Labeling, Inclusion of Charter Schools, Etc.
  - Must Cooperate With Law Enforcement for Implementation.
  - Requires A Period Of Community Education Prior To Implementation.

Stop Arm Camera Infraction Program

- Third-Party Vendors (Revenue Based)
  - Revenue Share Agreements (60/40 & 70/80 are most common)
  - Typically, A “Nominal” Fee For Equipment & Installation Is Required
  - Monthly Technology Fee (If Revenue Generation Is Not Sufficient To Cover The Fee)
  - Limited Access, If At All, To Recorded Video Footage
  - Reduced Or Declining Revenue May Cause Contract Cancellation By The Vendor
  - District Is Responsible For Interlocal Agreements, District Program Staff And Legal Representation In The Case of Civil Contest
  - Law Enforcement To Enforce Civil Violation Notices If Civil Penalty Is Not Paid As Directed



Thank you!

AGENDA ITEM NO. IV.3

School Board of Manatee County
April 12, 2024 - Workshop

Title
Discussion Regarding the Superintendent Evaluation Timeline and Form

Executive Summary
The School Board will discuss the evaluation form and timeline relating to the Superintendent Evaluation

Contact
Initiating Department: School Board

Attachments:
Fillable Supt Evaluation Document
2023-24 Supt Evaluation Timeline

The School District of Manatee County, Florida

215 Manatee Ave W. Bradenton,· Florida

Superintendent Performance Accountability System

Superintendent's Name Dr. Jason C. Wysong **Date** _____

Assessor's Name _____ **School Year** 2023/2024

Accountability Ratings

The Superintendent shall be rated on each item using the following scale - ratings must be based on demonstrated evidence or lack of evidence. A portfolio shall accompany this assessment of performance.

5 - Outstanding	Has exceeded expected outcomes for goal attainment or mastery of performance objective.
4 - Meets Expectation	Has demonstrated goal attainment and /or a high level of performance for designated performance objective.
3 -Acceptable/Satisfactory	Has demonstrated progress toward goal attainment or an acceptable level of performance for required performance objective.
2 - Improvement Expected	Progress on goal attainment or demonstration of an acceptable level of performance for required performance objectives is not up to School Board standards.
1 - Unsatisfactory	No evidence of goal progress or progress towards an acceptable performance of School Board standards.

Superintendent/ District Goal #1	Increase Student Achievement resulting in improvements in every school (A, B, C Grade), learning gains, higher promotional (each level) and graduation rates.
Evidence	The Superintendent has provided documents to support this area. Documents can be found in the Final Superintendent's Goals Portfolio.
Rating	The Assessor's Rating of the accomplishment of this goal based on information provided. 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	**The Assessor's Comments regarding the rating of this goal. Comments are required for a rating of 2 or** below.

Superintendent/ District Goal #2	Ensure curriculum, instruction, and assessment is designed and delivered with a focus on continuous improvement of student engagement and academic achievement.
Evidence	The Superintendent has provided documents to support this area. Documents can be found in the Final **Superintendent's Goals Portfolio.**
Rating	**The Assessor's Rating of the accomplishment of this goal based on information provided.** 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	**The Assessor's Comments regarding the rating of this goal. Comments are required for a rating of 2 or** below.

Superintendent/ District Goal #3	Develop and sustain a healthy, respectful, caring, safe learning environment for students, faculty, staff, and community resulting in individual employee learning, student achievement, and overall school improvement.
Evidence	The Superintendent has provided documents to support this area. Documents can be found in the Final Superintendent's Goals Portfolio.
Rating	**The Assessor's Rating of the accomplishment of this goal based on information provided.** 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	**The Assessor's Comments regarding the rating of this goal. Comments are required for a rating of 2 or** below.

Superintendent/ District Goal #4	Develop and sustain effective and efficient use of all resources for improved student achievement and fiscal responsibility
Evidence	The Superintendent has provided documents to support this area. Documents can be found in the Final Superintendent's Goals Portfolio.
Rating	The Assessor's Rating of the accomplishment of this goal based on information provided. 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	The Assessor's Comments regarding the rating of this goal. Comments are required for a rating of 2 or below.

Superintendent District Goal #5	Provide quality technology and business services to optimize operations, transportation, communications and academic results.
Evidence	The Superintendent has provided documents to support this area. Documents can be found in the Final Superintendent's Goals Portfolio.
Rating	The Assessor's Rating of the accomplishment of this goal based on information provided. 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	The Assessor's Comments regarding the rating of this goal. Comments are required for a rating of 2 or below.

IMPACT/ RAPPORT BUILDING

A. Builds a favorable public image of the district and superintendency.
B. Maintains visibility at school sites and throughout the school district.
C. Maintains visibility in the business community.
D. Skilled in conflict resolution, consensus, and compromise-building while maintaining a professional demeanor and the self-esteem of others.

Rating	The Assessor's Rating of Impact/Rapport Building. 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	The Assessor's Comments regarding the rating of Impact/Rapport Building. Comments are required for a rating of 2 or below.

INTEGRITY

A. Models consistent ethical, personal, and professional conduct.
B. Develops high levels of openness and trust with Board members, staff, and the community.
C. Considers needs of students foremost when making recommendations to the Board.
D. Maintains consistency in interaction with staff, Board members, and community.

Rating	**The Assessor's Rating of Integrity.** 5 2 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	**The Assessor's Comments regarding the rating of Integrity. Comments are required for a rating of 2 or** below.

WORK STANDARDS

A. Insists on effective performance from associates and subordinates
B. Selects personnel who possess integrity and qualifications for key management positions.
C. Relates all activities and decisions to the mission of the district.
D. Establishes course of action which results in higher performance of students.
E. Orders priorities and insists upon quality control and cost effectiveness.

Rating	The Assessor's Rating of Work Standards. 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐
Comments	**The Assessor's Comments regarding the rating of Work Standards. Comments are required for a rating of 2 or below.**

Summary

General Overview and Comments

2023-24 Proposed Superintendent Evaluation Timeline

Friday, April 12	*Board Workshop*: Review Timeline, Form, & Process
Friday, May 24	Superintendent Self-Evaluation to School Board Members
Wednesday, June 11	Deadline for Completed Board Member Forms to Agency Clerk
Mon./Tues., June 16-17	Board Members/Superintendent Individual Meetings
Tuesday, June 25	*Board Meeting*: Superintendent Evaluation Summary on Agenda

DRAFT