Agenda

November 10, 2026
School Board of Manatee County
Regular Board Meeting - 10:00 AM
Walter Miller School Support Center
Board Room

Times Indicated are Approximate

1. CALL TO ORDER

2. READING OF THE PURPOSE STATEMENT

3. INVOCATION

4. JROTC Presentation of Colors and Pledge Of Allegiance

5. APPROVAL OF THE AGENDA

1. Approval of Agenda Amendments - Added after Publication

6. APPROVAL OF MINUTES

1. Approval of Minutes of the October 6, 2026, School Board Meeting and Public Hearing, October 20, 2026, School Board Workshop, and October 27, 2026 School Board Meeting (No Financial Impact) - updated 11/6/2026

7. STUDENT CELEBRATIONS

1. Recognition of Chair Spray's Service as Board Chair
2. Recognition of Board Member Richard Tatem's Board Service
3. Presentation by Former Air Force Captain Terry Gruters
4. Farm City Week Celebration and Proclamation
5. Bernie's Book Bank Title 1 Program Recognition

8. PUBLIC COMMENTS (UP TO 30 MINUTES)

Public comment is not an open forum to discuss matters unrelated to education, to support or oppose candidates for public office, or to engage in commercial speech attempting to sell a service or product to the School Board or public. Also, public comment is not a forum to attack individual school system employees or Board Members. Any such complaints should be submitted in writing to the Superintendent for appropriate handling. Finally, this is not a forum for addressing issues involving individual students. Because of privacy concerns, such issues should be submitted in writing to the Superintendent for appropriate handling. Each speaker is allowed three minutes to address the Board. Speakers must stand at the podium and not approach the dais.

This is a business meeting of the School Board and the public expects that we conduct it in an orderly, efficient, effective and dignified manner. We request that speakers keep this in mind when making your comments. We also request that the audience keep that in mind and not demonstrate approval or disapproval of what a speaker has said by clapping or booing. The Board appreciates the public's input and will listen attentively, consider each comment, and usually will not respond, enter into debate, or answer questions during comments on agenda items or during the public comments section.

PUBLIC INPUT INSTRUCTIONS:

1. Before you begin speaking, please provide any handouts to the Agency Clerk.
2. Please identify yourself only by your full name for the record.
3. You have no more than three minutes to speak. Please stop speaking when the bell rings.
4. Florida Law requires all citizens to conduct themselves in an orderly fashion at public meetings.
5. **WARNING:** Any individual who interferes with the expeditious or orderly process of a School Board meeting, will be subject to removal from the meeting pursuant to Section 1001.372(3) Florida Statutes at the discretion of the Chair. Orderly fashion is deemed as, at a minimum (1) no profanity (2) no vulgar language (3) no discourteous, disrespectful, or disparaging conduct.

9. CONSENT ITEMS

All matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired by a Board Member, that item will be removed from the Consent Agenda and will be considered later in the agenda.

1. Approval of the Appointments, Change of Assignments, Promotions, Reappointments, Reassignments, Resignations, Retirements, Suspensions, Terminations, and Transfers (No Financial Impact) - Updated 11/6/2026
2. Approval of the Report of Teachers' Out-of-Field Content, Reading, and ESOL (English for Speakers of Other Languages) (No Financial Impact)
3. Approval of the Waiver(s) of the Manatee Education Association (MEA) Collective Bargaining Agreement (No Financial Impact)
4. Approval of the New and Renewal Clinical Experience Agreements for Manatee Technical College (MTC) Dental Students for the 2026-2029 School Years (No Financial Impact)
5. Approval of the Memorandum of Understanding between Big Smiles Florida, P.A. and the School District of Manatee County (No Financial Impact)
6. Approval of Revision 1 to the Articulation Agreement with the State College of Florida for Dual Enrollment Coursework, SDMC No. 27-0005-BS (No Financial Impact)
7. Approval of Request to Declare Surplus and Dispose of District Tangible Personal Property Greater than $5,000.00 (Possible Incoming Funds to General Fund and Special Revenue-Food Service Fund)
8. Approval of Rye Ranch Elementary School, Agreement Between Owner and Skanska USA Building Inc., Change Order 5 in the Amount of $52,255.07 (Capital Funds- No Increase to Approved Project Budget)
9. Approval of Veterans Elementary School Agreement Between Owner and Skanska USA Building Inc. Change Order 4 in the Amount of $260,373.05 and Change Order 5 in the amount of $26,186.15 (Capital Funds- No Increase to Approved Project Budget)
10. Approval of Moody Elementary School Renovation Building Official Agreement Between Owner and UES Professional Solutions, LLC., in the Amount of $115,000.00 (Capital Funds- No Increase to Approved Project Budget)

11. Approval of Palma Sola Elementary School Campus Renovations Partial Substantial Completion Final Phase Existing Building Demolition and Site Redevelopment (No Financial Impact)
12. Approval of Lakewood Ranch High School Classroom Addition, Agreement Between Owner and Ajax Building Company, LLC. Final Change Order 2 Decrease in the Amount $431,325.89 (Capital Funds- No Increase to Approved Project Budget)
13. Approval of Rangeland High School, Agreement Between Owner and Schenkel Shultz, Amendment 5 in the Amount of $7,750.00 (Capital Funds- No Increase to Approved Project Budget)
14. Approval of Oneco Elementary School Addition and Renovation Building 6 Walk in Cooler Freezer Substantial Completion (No Financial Impact)
15. Approval of Manatee High School South Gymnasium Replacement, Agreement Between Owner and Fawley Bryant Architecture, Amendment 1 in the Amount of $323,631.56 (Capital Funds- No Increase to Approved Project Budget)
16. Approval for Parrish Community High School (PCHS) Sports & Entertainment Marketing Students to Participate in a DECA Field Trip to Denver, Colorado, February 11-14, 2027 (Multiple Funding Sources)
17. Approval of the Final Order for Expulsion in Expulsion Case #26-001

10. PUBLIC COMMENT FOR NEW BUSINESS ITEMS

11. NEW BUSINESS (DISCUSSION ITEMS PULLED FROM CONSENT)

12. NEW BUSINESS (NON-CONSENT ITEMS)

1. Approval of the Budget Amendments for September 2026 (No Financial Impact)
2. Approval of the District's School Internal Accounts Audit Report as of and for the Fiscal Year Ended June 30, 2026 (No Financial Impact)
3. Approval of the Revision of the Job Description and Position of Business Process Analyst to Analyst, Benefits and Compliance (No Financial Impact)

13. NEW BUSINESS (NO SUPERINTENDENT RECOMMENDATION)

1. Approval of Proposed Revisions to the Citizen Financial Audit Committee Charter
2. Acceptance of Annual Evaluation of School Board Attorney (No Financial Impact)
3. Approval of Travel Expense Associated with the School Board Members' and Superintendent Breslin's Attendance at the FSBA-FADSS Annual Joint Conference, at the Grand Hyatt Tampa Bay, FL November 31-December 4, 2026 Not to Exceed $6,700.00 (General Fund)

14. CONTINUED PUBLIC COMMENT (IF NECESSARY)

15. INFORMATION ONLY (No Board Action Required)

1. Year-to-Date Financial Statements Through September 30, 2026 (No Financial Impact)
2. Year-to-Date Charter School Financial Statement Summary Through September 30, 2026 (No Financial Impact)

16. UPDATES
A. INSTRUCTION UPDATE
B. OPERATIONS UPDATE

C. LEGAL UPDATE

17. SUPERINTENDENT REMARKS
18. BOARD COMMENTS
19. ADJOURNMENT

AGENDA ITEM NO. 5.1

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Agenda Amendments - *Added after Publication*

Executive Summary
The Chair has found good cause to amend the agenda to include the following:

The agenda has been amended November 6, 2026, to **add** minutes for the October 27, 2026 School Board Meeting **to** Approval of Minutes item.

The agenda has been amended November 6, 2026, to **of** Consent Item *Approval of the Appointments, Change of Assignments, Promotions, Reappointments, Reassignments, Resignations, Retirements, Suspensions, Terminations, and Transfers and* **update** attachment *11.10.26 Board Material.*

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Board makes a motion to approve the agenda as amended.

Financial Impact
There is no Financial Impact to the District.

Contact
Submitting Department: School Board

AGENDA ITEM NO. 6.1

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Minutes of the October 6, 2026, School Board Meeting and Public Hearing, October 20, 2026, School Board Workshop, and October 27, 2026 School Board Meeting (No Financial Impact) - *updated 11/6/2026*

Executive Summary
Approval of the Minutes from the following meetings:
October 6, 2026 School Board Meeting and Public Hearing
October 20, 2026 School Board Workshop
October 27, 2026 School Board Meeting

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
Superintendent recommends approval of Minutes of the October 6, 2026, School Board Meeting and Public Hearing, October 20, 2026, School Board Workshop, and October 27, 2026 School Board Meeting (No Financial Impact) - *updated 11/6/2026*.

Financial Impact
There is **No Financial Impact.**

Contact
Submitting Department: School Board
Initiated by: Laura Cox, Board Clerk

Attachments:
October 6, 2026 Meeting Minutes
October 20, 2026 Workshop Minutes
October 27, 2026 Meeting Minutes - added 11/6/2026

Minutes
October 6, 2026
School Board Meeting 10:00 AM
Manatee County School District
215 Manatee Avenue West
Bradenton, FL 34205
www.manateeschools.net

Times Indicated Are Approximate

1) CALL TO ORDER

Attendee Name	Status
Dr. Laurie Breslin, Superintendent	Present
Derek Jensen, Deputy Superintendent of Instructional Services	
Rachel Sellers, Deputy Superintendent of Business Services	
Willie Clark, Deputy Superintendent of Operations	
Kevin Chapman, Associate Superintendent	
Cindy Spray, Chair	
Richard Tatem, Vice-Chair	
Heather Felton, Board Member	
Charles Kennedy, Board Member	
Chad Choate, Board Member	
Stephen Dye, Board Attorney	

Chair Spray called the Meeting to order at 10:00 AM.

2) READING OF THE DISTRICT MISSION

The District Mission was read by Board Member Felton.

3) MOMENT OF SILENCE

Board Member Felton led a moment of silence.

4) VETERAN LED PLEDGE OF ALLEGIANCE

4.1 Veteran Led Pledge of Allegiance

Superintendent Breslin introduced US Veteran, Scott Hansen, to lead the district in the Pledge of Allegiance, and presented them with a US flag that was flown over the US Capital.

5) APPROVAL OF THE AGENDA

5.1 Motion to Approve the Agenda as Amended

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Charles Kennedy
AYES:	Cindy Spray, Richard Tatem, Heather Felton, Charles Kennedy, Chad Choate

The Chair has found good cause to amend the agenda to include the following:

The agenda has been amended 10/5/2026 to **add** attachment *School Board PM1 Data Review* **to** Reports and Presentations Item *2026-2027 FAST Progress Monitoring 1 (PM1) Assessment Results*.

The agenda has been amended 10/5/2026 to **add** New Business (No Superintendent Recommendation) Item *Approval to Authorize Shumaker, Loop & Kendrick LLP to Proceed with Complaint for Declaratory Relief Regarding Dispute with Southwest Charter Foundation, Inc.*

The agenda has been amended 10/5/2026 to **reorder** New Business (Non-Consent) Items.

6) APPROVAL OF THE MINUTES

6.1 Approval of the Minutes of August 4, 2026, School Board Meeting and the August 25, 2026, School Board Meeting

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Heather Felton
AYES:	Cindy Spray, Richard Tatem, Heather Felton, Charles Kennedy, Chad Choate

7) CELEBRATIONS / RECOGNITIONS

7.1 School District of Manatee County Named Guy Harvey Conservation District

Ms. Kaththea Johnson, Executive Director of Teaching and Learning, and Ms. Jamie Carson, Director of Communications, presented the district's recognition as a Guy Harvey Conservation District. Manatee County was honored for maintaining five active conservation schools: Anna Maria Elementary, King Middle School, Manatee High School, Williams Elementary, and Dr. Mona Jane Middle School. A commemorative lithograph was presented to the Board.

8) PUBLIC COMMENT

The following public comments were made:

- Kenneth Green

9) REPORTS AND PRESENTATIONS

9.1 Presentation by RSM, the District Internal Auditors, of their Statement of Work (SOW) for FY 2026-2027

Mr. James Daniel, Citizen Financial Audit Committee Chairman, introduced RSM Internals Auditors Ms. Ava Doraisamy and Mr. John Hughes who jointly provided a presentation regarding the Statement of Work plan for the 2026-2027 Fiscal Year. The proposed plan included the following project areas:

- Half Cent Surtax –Annual Item
- Referendum: Ad Velorum – Annual Item
- Manatee Technical College
- Employee Recruiting and Onboarding
- Access Control
- Cybersecurity Maturity Assessment
- Ongoing Follow-Up Procedures

Board Attorney Stephen Dye provided additional information and stated the past practice of including cybersecurity in the responsibility of Audit Committee came from a past board members request to have oversight of the company providing cybersecurity to the district.

The Board engaged in extensive discussion regarding the scope, confidentiality, and administrative impact of the proposed audits on district staff. Board Members pressed that cybersecurity oversight involves highly sensitive operational details that should belong only under the direct authority of the School Board and be discussed only during confidential shade sessions. Also provided by Chief Technology Officer Scott Hansen, was the information that IT staff was undergoing concurrent baseline review with an external firm currently.
Furthermore, members concluded that auditing employee recruiting and onboarding, while Human Resources was actively overhauling its workflow and implementing new process would be inefficient.

As a result, the Board agreed to approve the statement of work as amended later in the meeting while explicitly deleting Cybersecurity, IT Access Controls and Recruiting/Onboarding from the audit scope and directing RSM to move forward with audits on District sales tax, millage and complete follow-up reviews.

9.2 Presentation of the Adoption Process, Including Review and Selection of Instructional Materials, for K-12 Mathematics

Ms. Kaththea Johnson, Executive Director of Teaching and Learning, Ms. Alison Nichols, Director of Elementary Curriculum and Instruction, and Ms. Tiffany Spradling, Director of Secondary Curriculum and Instruction provided a presentation including the following topics:

- Statute and Policy
- Grades K-12 Math Instructional Materials Adoption
- Courses for Adoption Elementary, Middle and High School
- Adoption Process
- Math Adoption Timeline
- Instructional Materials Adoption Committee
- Family and Community Engagement

The Board asked questions and held discussion regarding the adoption process and the necessity of replacing the material as required by the State. Board Member Choate raised concerns regarding the financial burden of replacing textbooks every five years—estimating costs between $5 million and $8 million per adoption cycle—given that state math standards have not changed since 2022 and questioned if existing physical materials remain usable.

Additional information regarding the structure of textbook contracts was provided by Superintendent Breslin and Deputy Superintendent Jensen. It was clarified that costs of such contracts include consumables, non-consumables, as well as Digital Licensing of materials; to purchase gap year digital licensing and consumables, often costs near a re-adoption bundle cost. Mr. Tatem expressed confidence that the District would evaluate and choose the most cost-effective structure for curriculum as possible.

9.3 2026-2027 FAST Progress Monitoring 1 (PM1) Assessment Results - ***updated 10/5/2026***

Derek Jensen and Mr. Evan McCarthy, provided a presentation regarding the 26-27 FAST PM1 Results including the following:

- Testing Windows
- FLDOE Family Portal

Star Early Literacy, Star Reading, and FAST ELA

- PM1 ELA Results: KG-2nd
- PM1 ELA Results: 3rd-5
- PM1 ELA Results: 6th-8th
- PM1 ELA Results: 9th-10

Star Mathematics and FAST Mathematics
- PM1 Math Results: KG-2nd
- PM1 Math Results: 3rd-5th
- PM1 Math Results: 6th-8

The Board asked questions and held discussion regarding assessment results.

10) CONSENT ITEMS

10.1 Motion to Approve the Consent Agenda

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Chad Choate
AYES:	Cindy Spray, Richard Tatem, Heather Felton, Charles Kennedy, Chad Choate

11) PUBLIC COMMENT FOR NEW BUSINESS ITEMS

12) NEW BUSINESS (DISCUSSION ITEMS PULLED FROM CONSENT)

13) PUBLIC HEARING
Chair Spray closed the Regular Meeting and opened the Public Hearing at 11:48 AM.

13.1 Public Hearing for Consideration to Adopt and Amend School Board Policies

Mr. Kevin Chapman, Associate Superintendent, provided an overview of the policies to be adopted which included Policy 8405 School Safety and Security/Threat Management and new Policy 5111.03 Foster Care Student Support.

Chair Spray requested any public comments.

Seeing none, the public hearing closed and reconvened the regular meeting at 11:49am.

14) NEW BUSINESS (NON-CONSENT)

14.1 Motion to Approval the Adoption and Amendment of School Board Policies (General Fund)

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Heather Felton
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Chair Spray noted this was the final approval of the workshopped policies and the prior public hearing. The Board voted.

14.2 Approval of the 2026-2027 Salary Schedules for Teacher Performance Hiring Salary Schedule, Para and MEA Salary Supplement Schedule, Grandfathered Teacher Salary

Schedule, Hourly Non-Bargaining, SAMP, and School Administrators (Multiple Funding Sources)

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Charles Kennedy
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

14.3 Approval of Resolution 2026-007 Authorizing the Issuance of Not-to-Exceed $65,000,000 Aggregate Principal Amount of Sales Tax Refunding Revenue Bonds, Series 2027 (Capital Funds) - formerly 14.4

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Heather Felton
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

14.4 Approval of Resolution 2026-006 Authorizing a Section 1011.13, Florida Statutes Tax Anticipation Note (TAN), Series 2026 (General Fund) - formerly 14.3

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Richard Tatem
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Chair Spray recessed the Board Meeting at 11:53 AM and reconvened the Meeting at 12:25 PM.

15) NEW BUSINESS (NO SUPERINTENDENT RECOMENDATION)

15.1 Approval of the Statement of Work with RSM US, LLP, as Amended, to Provide Internal Auditing Services, SDMC No. 25-0077-RG, Estimated in the Amount of $340,000.00 (General Fund)

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Charles Kennedy
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

The approval includes the deletion of the following audits: Cybersecurity Maturity Assessment, IT Access Control, and Employee Recruiting/Onboarding from the audit scope.

15.2 Motion to Approve of the 2027 School Board of Manatee County Legislative Priorities

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Heather Felton
SECONDER:	Charles Kennedy
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Chair Spray highlighted that the Board amended the document prior to the meeting to add certified Pre-K classroom teachers to the statutory definition of K–12 instructional personnel to item number four of the priorities.

15.3 Approval of the Proposed 2027 Greater Florida Consortium of School Boards (GFCSB) Federal Legislative Program

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Charles Kennedy
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

The Board held discussion and approved all items on the program from the GFCSB Federal Legislative Program. Chair Spray noted that the GFCSB voted to readmit Sarasota County into the consortium.

15.4 Approval of the Proposed 2027 Greater Florida Consortium of School Boards (GFCSB) State Legislative Program

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Heather Felton
SECONDER:	Chad Choate
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

The Board held discussion and approved all items on the program from the GFCSB Legislative Program.

15.5 Approval to Authorize Shumaker, Loop & Kendrick LLP to Proceed with Complaint for Declaratory Relief Regarding Dispute with Southwest Charter Foundation, Inc.-*added after publication*

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Heather Felton
SECONDER:	Charles Kennedy
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Board Attorney Stephen Dye provided a brief overview of the legal dispute by Southwest Charter Foundation regarding the distribution method of the District Sales Surtax. Mr. Dye noted that a declaratory relief case was filed on behalf of the district. Legal will keep the Board updated on the progress of the suit.

16) ADDITIONAL PUBLIC COMMENT (IF NECESSARY)

17) INFORMATION ONLY (No Board Action Required)

18) UPDATES

18A. INSTRUCTION UPDATE

Mr. Derek Jensen, Deputy Superintendent of Instructional Services, provided an update regarding:

- Progress Monitoring and Academic Honors
- STEM Competition Season beginning
- Early Learning – SOAR in 4 'Nest Facilities' opening in community
- State Counselor Awards

18B. OPERATIONS UPDATE

Mr. Willie Clark, Deputy Superintendent of Operations, provided and update regarding:

- Hiring and Recruitment update
- Facilities and Construction update
- Food Services Update

- Annual *Stuff the Bus* event

18C. LEGAL UPDATE

19) SUPERINTENDENT REMARKS
Superintendent Breslin provided the following update to the Board:
- Guy Harvey Recognition
- National Principal Recognition Month - October
- Thanked Board for approval of Consent Agenda and highlighted several items
- Highlighted recent and upcoming local events and school visits
- Miller Elementary School launching newest Story Book Trail '*My City Speaks'*

20) BOARD COMMENTS
Board Member Felton provided an update regarding:
- Recent and upcoming District events
- Highlighted Children's Services Advisory Board (CSAB) grant application window

Board Member Choate provided an update regarding:
- Thanked District Staff for the meeting
- Commended students and district on PM1 data
- Urged Safety during Homecoming Season

Board Member Kennedy provided an update regarding:
- Thanked District and Board for great meeting
- Congratulated the Finance team on Moody's credit rating upgrade

Vice-Chair Tatem provided an update regarding:
- Safety briefing regarding water hazards
- Leadership overview regarding 'people are not objects'

Chair Spray provided an update regarding:
- Praised Board Collaboration
- Provided an overview regarding recent and upcoming events in the District
- Proposed a Story Book trail in Palmetto

21) ADJOURNMENT
There being no further business to come before the Board, Chair Spray adjourned the Meeting at 1:10 PM.

_____
Cindy Spray
Chairman

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above-mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based. School Board meetings are held in accessible locations. Auxiliary aids will be provided, upon written request received at least 48 hours prior to the meeting, to participants with disabilities.

Minutes
October 20, 2026
Workshop - 10:00 AM
Manatee County School District
215 Manatee Avenue West
Bradenton, FL 34205
www.manateeschools.net

Times Indicated Are Approximate

1) CALL TO ORDER

Attendee Name	Status
Dr. Laurie Breslin, Superintendent Willie Clark, Deputy Superintendent of Operations Derek Jensen, Deputy Superintendent of Instructional Services Rachel Sellers, Deputy Superintendent of Business Services Kevin Chapman, Associate Superintendent Cindy Spray, Chairman Richard Tatem, Vice-Chairman Heather Felton, Board Member Charles Kennedy, Board Member Chad Choate, Board Member Stephen Dye, Board Attorney	Present

Chair Spray called the Workshop to order at 10:50 AM and apologized for the delay of the workshop as their Shade meeting went longer than expected.

2) AGENDA AMENDMENTS

3) PUBLIC COMMENTS

- Thomas Gresk left prior to public comment

4) WORKSHOP

4.1. Discussion of Proposed Revisions to the Citizen Financial Audit Committee Charter (CFAC)

Board Member Kennedy, in collaboration with Deputy Superintendent of Business Services Rachel Sellers, and finance department staff, presented proposed redline revisions to the CFAC Charter. Additional information regarding cybersecurity was provided by Mr. Scott Hansen, Chief Technology Officer.

The Board held discussion and made changes and updates to the Charter governing the CFAC.

Board members discussed whether cyber security oversight properly belongs under CFAC (a volunteer citizen advisory committee) or should remain strictly under the purview of the elected School Board and Superintendent during closed, confidential shade sessions.

Board Member Kennedy, Vice-Chair Richard Tatem, Board Member Chad Choate, Board Member Heather Felton, and Chair Cindy Spray discussed the sensitive nature of IT security data, agreeing that public

advisory discussions of network vulnerabilities are inappropriate and that CFAC's primary focus should remain on financial audits. The Board reached unanimous consensus to strike and delete the entire Cyber Security and IT Cyber Security section from the CFAC Charter

Chair Spray called a brief break to the meeting to acknowledge the Manatee County Model Manatee Students in the audience and reconvened 11:56 am to continue the workshop.

4.2 Information Technology Update

Mr. Scott Hansen, Chief Technology Officer, provided the following information regarding the Five-Year Information Technology Plan to the Board. Topics reviewed included the following:

- Property Records
    - Student records request
    - Transfers
    - Subpoenas
- Printing Services
- Information Technology: 2025-2026
- High Priority Schools: 2025-2026
- Regional Performance: July – September 2026
- SDMC – Business Systems
- Service Maintenance Providers
- Site Support Services
- E-Rate Network Infrastructure: 2027-2028
- Centegix and OpenEye Live Video Integration 2026-2027
- Architecting the Future of K-12 AI
- SPARK Update Roadmap
- The Cost of Compute – SDMC Device Cost Trends
- Classroom Technology Enhancement Video

The Board held discussion and asked questions concerning the following key points: ERP Support Vendor Transition and Monthly Ticket Reporting, Interactive Classroom Panel Mounting and Physical Safety, Federal E-Rate Funding & Network Infrastructure, Devices Cost Inflation & Procurement Strategy, and Audio Enhancement, ELL Support & Emergency Intercom Systems.

ADJOURNMENT

Chair Spray adjourned the Workshop at 12:55 PM.

_____

Cindy Spray
Chairman

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above-mentioned meeting will need a record of the proceedings, and for such purpose

may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based. School Board meetings are held in accessible locations. Auxiliary aids will be provided, upon written request received at least 48 hours prior to the meeting, to participants with disabilities.

Minutes
October 27, 2026
School Board Meeting 5:30 PM
Manatee County School District
215 Manatee Avenue West
Bradenton, FL 34205
www.manateeschools.net

Times Indicated Are Approximate

1) CALL TO ORDER

Attendee Name	Status
Dr. Laurie Breslin, Superintendent Derek Jensen, Deputy Superintendent of Instructional Services Rachel Sellers, Deputy Superintendent of Business Services Willie Clark, Deputy Superintendent of Operations Kevin Chapman, Associate Superintendent Cindy Spray, Chair Richard Tatem, Vice-Chair Heather Felton, Board Member Charles Kennedy, Board Member Chad Choate, Board Member Stephen Dye, Board Attorney	Present

Chair Spray called the Meeting to order at.

2) READING OF THE PURPOSE STATEMENT
The District Purpose Statement was read by Board Member Kennedy.

3) INVOCATION
Board Member Kennedy introduced Rabbi Paul Schrieber of Temple Beth EL for invocation.

4) COLOR GUARD – PARRISH COMMUNITY HIGH SCHOOL

In attendance for the presentation of colors were the following students from Parrish Community High School:

- Cadet Sergeant Jonathan Wells
- Cadet Staff Sergeant Jacob Wessel
- Cadet Private Kaiden Sing-Sime
- Cadet 2nd Lieutenant Chloe Breeze

5) VETERAN LED PLEDGE OF ALLEGIANCE

5.1 Veteran Led Pledge of Allegiance
Superintendent Breslin introduced US Veteran, Lieutenant Colonel (Ret.) Belford Wilson, to lead the district in the Pledge of Allegiance, and presented them with a US flag that was flown over the US Capital.

6) APPROVAL OF THE AGENDA

6.1 Motion to Approve the Agenda as Amended

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Chad Choate
AYES:	Cindy Spray, Richard Tatem, Heather Felton, Charles Kennedy, Chad Choate

The Chair has found good cause to amend the agenda to include the following:

The agenda has been amended 10/23/2026 to **add** *Approval of the Revised Job Descriptions and Position of Deputy Superintendent of Business Services* ***(No Financial Impact)*** *- added after publishing* **to** New Business (Non-Consent).

7) APPROVAL OF THE MINUTES

7.1 Approval of the Minutes of the School Board Workshop September 1, 2026, School Board Meeting and Public Hearing September 8, 2026, and School Board Meeting September 15, 2026

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Heather Felton
AYES:	Cindy Spray, Richard Tatem, Heather Felton, Charles Kennedy, Chad Choate

8) STUDENT CELEBRATIONS

8.1 Student Service Challenge

Mr. Jeremiah Bowman from the Manatee Education Foundation (MEF), introduced students involved in the community partners Student Service Challenge. The District students were recognized for completion of community service hours completed at the SOAR Lab.

8.2 School District of Manatee County's VPK Program Recognition

Associate Superintendent Kevin Chapman introduced Dr. Shiela Halpin, Director of Early Learning and Family Support, who provided an overview of the Voluntary Prekindergarten (VPK) Program and the state's recognition criteria. Ms. Carrie Whiddon explained the statewide evaluation process for VPK programs. The recognition highlighted the foundational elements of VPK and the implementation of Soar in 4 initiatives across district elementary schools.

8.3 Recognition of Principal Escorcia from Rodgers Garden-Bullock Elementary School

Mr. Kevin Chapman highlighted another State Level Award from the Florida School Counselor Association. Principal Michael Escorcia of Rodgers Garden-Bullock Elementary School was selected as Principal Advocate of the Year for the State of Florida. Also recognized by the Florida School Counselor Association was Mr. Sean Griffin, from Barbara A. Harvey K-8, for Statewide Counselor of the Year Finalist, and Ms. Rebecca Brunner, Palmetto High School, recognized as a recipient of the Rising Star Award.

8.4 Red Ribbon Week Proclamation

Emma Daly, President of the Students Working Against Tobacco (SWAT) Club at Braden River High School, alongside club sponsor Eric Nelson and Assistant Principal Wendell Butler, addressed the Board regarding

substance abuse prevention. Chair Spray read the district's Red Ribbon Week Proclamation designating October 23 through October 31, 2026, as Red Ribbon Week.

8.5 Holocaust Education Week Proclamation

Mr. Chapman introduced Ms. Tiffany Spradling, Director of Secondary Curriculum and Instruction. Ms. Spradling provided information regarding Florida statute instruction on the history of the Holocaust. The Board acknowledged the ongoing educational partnership with the Jewish Federation for providing Holocaust History curriculum resources and the following guest speakers:

- Mr. Shep Englander, CEO, Jewish Federation
- Bette Zaret, Jewish Federation Holocaust Education Initiative Specialist
- Thekla Kahn, Holocaust Survivor

Vice-Chair Tatem read the Holocaust Education Week Proclamation.

9) PUBLIC COMMENT

10) REPORTS AND PRESENTATIONS

10.1 National School Lunch Week

Director of Food and Nutrition Services, Mr. Anthony Anastasis, and Supervisor of Student Nutrition, Ms. Skye Grundy, presented highlights from National School Lunch Week (celebrated October 12–16). During the 4-day school week, food services served over 114,000 student meals district-wide, with more than 71% distributed to students participating in free and reduced-price meal programs.

11) CONSENT ITEMS

11.1 Motion to Approve the Consent Agenda

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Richard Tatem
AYES:	Cindy Spray, Richard Tatem, Heather Felton, Charles Kennedy, Chad Choate

1. Approval of the Appointments, Change of Assignments, Promotions, Reappointments, Reassignments, Resignations, Retirements, Suspensions, Terminations, and Transfers (No Financial Impact)

2. Approval of the Report of Teachers' Out-of-Field Content, Reading, and ESOL (English for Speakers of Other Languages) (No Financial Impact)

3. Approval to Apply, Accept and Expend Unified School Improvement Grant (UniSIG) in the amount of $950,442.50 (Incoming Federal Grant Funds)

4. Approval to Apply, Accept and Expend the Allocation of the 2026-2027 Multiagency Network for Students with Emotional or Behavioral Disabilities (SEDNET) Grant Fund, in the Amount of $155,874.00 (Incoming State Grant Funds)

5. Approval of New Clinical Experience Agreements for Manatee Technical College (MTC) Dental Assisting Students for the 2026-2029 School Years (No Financial Impact)

6. Approval of the 2026-2027 School Improvement Plans (No Financial Impact)

7. Approval to Renew the School Health Services Plan for 2026-2028 (No Financial Impact)

8. Approval of the Memorandum of Agreement (MOA) between The University of Florida Board of Trustees and the School District of Manatee County to Provide High Impact Tutoring Services from January 4, 2027 through May 28, 2027 (No Financial Impact)

9. Approval of the Memorandum of Understanding (MOU) between the School District of Manatee County and the Manatee Education Foundation to Accept and Expend the Bishop-Parker Foundation Grant Funds in the Amount of $27,500.00 (Incoming Private Grant Funds)

10. Approval of the Memorandum of Understanding (MOU) between the School District of Manatee County and the Manatee Education Foundation to Accept and Expend the Barancik Foundation Grant Funds in the Amount of $30,000.00 (Incoming Private Grant Funds)

11. Approval of the Memorandum of Understanding (MOU) Between the School District of Manatee County and Manatee County Youth Rowing, Inc. (No Financial Impact)

12. Approval of the 2026-2027 Florida Safe School Assessment Tool (FSSAT) District Report (No Financial Impact)

13. School Safety Requirements and Monitoring Reports 2026-2027 Quarter 1 (No Financial Impact)

14. Approval to Purchase Cambridge AICE Program, SDMC No. 27-0081-CKM, Estimated in the Amount of $755,000.00 Annually (AICE Funding)

15. Approval to Purchase Certiport Subscriptions and Tests, SDMC No. 27-0071-CKM, Estimated in the Amount of $200,000.00 Annually (CAPE Funds)

16. Approval to Purchase Ducks Ecology Conservation & Management Certification Program, SDMC No. 27-0079-CKM, Estimated in the Amount of $239,000.00 Annually (CAPE Funds)

17. Approval of Miller Elementary School Exit Drive Renovation Substantial Completion (No Financial Impact)

18. Approval of Miller Elementary School Lobby Enhancements Substantial Completion (No Financial Impact)

19. Approval of Lincoln Middle School Lobby Enhancement Substantial Completion (No Financial Impact)

20. Approval of Rye Ranch Elementary School Change Order 4 Agreement Between Owner and Skanska USA Building Inc Return of Unspent Direct Material Purchase (DMP) Funds in the Amount of $387,738.32 (Capital Funds)

21. Approval of Bayshore High School Columns Agreement Between Owner and Reno Boyd Building Co Amendment 3 Guaranteed Maximum Price in the Amount of $1,357,447.61 (Capital Funds)

22. Approval of Request to Declare Surplus and Dispose of District Tangible Personal Property Greater than $5,000.00 (Possible Incoming Funds to General Fund and Special Revenue-Food Service Fund)

23. Approval of the Comprehensive District Technology Plan October 27, 2026 - June 30, 2031 (No Financial Impact)

12) PUBLIC COMMENT FOR NEW BUSINESS ITEMS

13) NEW BUSINESS (DISCUSSION ITEMS PULLED FROM CONSENT)

14) NEW BUSINESS (NON-CONSENT)

14.1 Motion to Approve the Budget Amendments for July and August 2026

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Charles Kennedy
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

14.2 Motion to Approve the New Job Description for 11-Month Calendar Positions for Associate Director(s) and Assistant Principal(s) at the Elementary, Middle and High School Levels

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Heather Felton
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Superintendent Breslin provided an overview of the proposed changes to the job descriptions. The changes would align Assistant Principal (AP) positions with those in other school districts that offer 11-month appointments. The Superintendent clarified that current employees in 12-month AP or Associate Director positions would not be required to transition to 11-month positions. However, the changes would permit the district to hire new APs and Associate Directors as 11-month employees. Superintendent Breslin also noted there would be cost savings to the district as AP and AD positions transferred from 12 to 11-month positions.

Chair Spray called a brief recess at 6:47 PM and reconvened the meeting at 6:55 PM

14.3 Motion to Approve the Reclassification of the Job Description and Position of Supervisor Athletics and Physical Education to Associate Director, District Athletics, Activities and Physical Education

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Heather Felton
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Superintendent Breslin provided an overview regarding the reclassification to the job description. The Board held discussion and noted the approval of hiring for the district level position; as the Athletic Director is a much-needed position for Manatee.

14.4 Motion to Approve the New Job Description and Position of Associate Teacher Substitute

RESULT:	**Adopted [UNANIMOUS]**

MOVER:	Charles Kennedy
SECONDER:	Chad Choate
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Superintendent Breslin stated that the Associate Teacher Substitute job description and position will specifically apply to the individuals who will be admitted to the school district's new Paraprofessional to Teacher (Para to Pro) program. The position will allow these candidates to elect health benefits and contribute to the Florida Retirement System.

14.5 Motion to Approve the New Job Description and Position of Executive Director, Construction and Facilities Services

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Chad Choate
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Superintendent Breslin provided an overview of the job description of the Executive Director Construction and Facilities Services and the next job description for the Executive Director, Food and Transportation Services. Superintendent noted the job would actually split the current executive director job into two positions and the funding would come from the swap of multiple unfilled positions within the department. This would allow the large departments to have better oversight and manage complex scheduling and construction projects that are required by a district of this size.

The Board asked questions and held discussion and stated their approval of such a move.

14.6 Motion to Approve the Revised Job Description and Position of Executive Director, School Support Services, to Executive Director, Food and Transportation Services

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Heather Felton
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

14.7 Motion to Approve the New Job Description and Position of Broadcast and AV Specialist

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Chad Choate
SECONDER:	Heather Felton
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Superintendent Breslin provided an overview of the job description.

14.8 Motion to Authorization and Negotiate Architect and Engineering (AE) Services and Construction Management At-Risk Services (CM) for Bayshore High School HVAC Renovation and CTE Addition

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Richard Tatem
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

After an inquiry from Board Member Chad Choate, discussion was requested regarding vendor selection scoring and evaluation procedures. Superintendent Dr. Laurie Breslin confirmed that a dedicated Board workshop will be scheduled to review ranking criteria and architectural selection frameworks.

Board Member Choate requested a representative of the Gulf Coast Builders Exchange (GCBX) to participate, and be involved in, the Workshop regarding the construction bidding process from an outside (non-solicitor) perspective. The Board held discussion and agreed there was cause for the workshop to understand the procurement process better.

14.9 Motion to Authorization to Negotiate Architect and Engineering (AE) Services and Construction Management At-Risk Services (CM) for Lakewood Ranch High School HVAC Renovation

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Heather Felton
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

14.10 Motion to Approve the Revised Job Description and Position of Deputy Superintendent of Business Services

RESULT:	**Adopted [UNANIMOUS]**
MOVER:	Charles Kennedy
SECONDER:	Chad Choate
AYES:	Cindy Spray, Heather Felton, Charles Kennedy, Chad Choate Richard Tatem

Superintendent Breslin provided an overview of the update to the job description of Deputy Superintendent of Business Services and noted the job update would not carry any financial cost to the district.

15) NEW BUSINESS (NO SUPERINTENDENT RECOMENDATION)

16) ADDITIONAL PUBLIC COMMENT (IF NECESSARY)

17) INFORMATION ONLY (No Board Action Required)

17.1 Year to Date Financial Statements through August 31, 2026

17.2 Year to Date Charter School Financial Statement Summary through August 31, 2026

18) UPDATES

18A. INSTRUCTION UPDATE

Mr. Derek Jensen, Deputy Superintendent of Instructional Services, provided an update regarding:

- Assessment and Research update
- Curriculum and Literacy Update
- MTC Update
- Upcoming school and District events

18B. OPERATIONS UPDATE

Mr. Willie Clark, Deputy Superintendent of Operations, provided and update regarding:

- HR / Hiring and Recruitment update

- Open Enrollment update
- Facilities update
- Food Services Update

18C. LEGAL UPDATE

Mr. Dye provided a brief legal update and confirmed the closing of the Jones Farm land acquisition is scheduled for early November, expanding the parcel to approximately 90 acres.

19) SUPERINTENDENT REMARKS

Superintendent Breslin provided the following update to the Board:

- Highlighted select Consent board items
    - Thanked Board Members for approving the School Improvement Plans (SIPS)
- Welcomed new Budget Director Cindy Stiglich to the District
- Provided an overview of recent and upcoming school and district events

20) BOARD COMMENTS

Board Member Felton provided an update regarding:

- Summarized recent and upcoming events that were attended
- Provided a rundown of recent school visits

Board Member Choate provided an update regarding:

- Thanked District Staff for the meeting
- Highlighted the Big Bank Theory events in the District
- Thanked guides for the recent port tour
- Asked drivers to be extra careful during the Halloween holiday

Board Member Kennedy provided an update regarding:

- Commended the Board and staff for maintaining an efficient, civil, and professional meeting environment.

Vice-Chair Tatem provided an update regarding:

- Noted scholarship opportunities – requested promotion within the High Schools
- Video review

Chair Spray provided an update regarding:

- Thanked Board for working with each other
- Commended Superintendent Breslin and executive leadership for ongoing administrative restructuring and organizational alignment.

21) ADJOURNMENT

There being no further business to come before the Board, Chair Spray adjourned the Meeting at 8:22 PM.

_____

Cindy Spray
Chairman

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter

considered at the above-mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based. School Board meetings are held in accessible locations. Auxiliary aids will be provided, upon written request received at least 48 hours prior to the meeting, to participants with disabilities.

AGENDA ITEM NO. 7.1

School Board of Manatee County
November 10, 2026 - Regular Board Meeting

Title
Recognition of Chair Spray's Service as Board Chair

Executive Summary
Recognize Chair Spray with her gavel plaque and words of gratitude.

Contact
Kevin Chapman

AGENDA ITEM NO. 7.2

School Board of Manatee County
November 10, 2026 - Regular Board Meeting

Title
Recognition of Board Member Richard Tatem's Board Service

Executive Summary
Recognize Board Member Tatem's service to the School Board of Manatee County.

Contact
Kevin Chapman

AGENDA ITEM NO. 7.3

School Board of Manatee County
November 10, 2026 - Regular Board Meeting

Title
Presentation by Former Air Force Captain Terry Gruters

Executive Summary
Air Force Captain Terry Gruters, brother of former POW Guy Gruters to tell his story. Captain Gruters flew B-52s during the Vietnam War and participated in the very historic Linebacker I and II bombing operations that helped to bring an end to the Vietnam War, so that his brother could come home.

Contact
Submitting Department: Communications
Initiated By: Lisa Taylor

AGENDA ITEM NO. 7.4

School Board of Manatee County
November 10, 2026 - Regular Board Meeting

Title
Farm City Week Celebration and Proclamation

Executive Summary
Manatee County Agricultural Museum: Celebrating 25 Years of Preserving the Agricultural Heritage of Manatee County

Contact
Submitting Department: Communications
Initialed By: Lisa Taylor

Attachments:
Farm City Week 2026 PROCLAMATION

Farm City Week 2026 PROCLAMATION

WHEREAS, Farm-City Week celebrates and honors the efforts in Manatee County to educate our youth to be able to take on the many important roles in agriculture and to highlight the importance of farmers and farmland for our food production.

WHEREAS, the mission of Agriculture Education is to prepare students for successful careers and a lifetime of informed choices in the global agriculture, food, fiber and natural resource systems.

WHEREAS Florida 4-H is the nation's largest youth development organization with over 230,000 members in Florida. Florida 4-H is the youth development program of Florida Cooperative Extension, a partnership between Manatee County Government and the University of Florida Institute of Food and Agricultural Sciences.

WHEREAS, Florida FFA Association is a youth, leadership organization with over 50,000 middle and high school student members – with over 350 local FFA chapters across the state.

WHEREAS, 4-H is an experiential, practical educational program for youth, in which participants learn technical skills in agriculture, science, health, and civic engagement, as well as overall life skills including problem-solving, communication, goal setting, and record keeping - with the mission to help youth gain the knowledge and life skills they need to be productive, responsible citizens.

WHEREAS, Florida FFA is Manatee County School District's agricultural youth organization preparing members for leadership and careers in the science, business, and technology of agriculture.

NOW THEREFORE, BE IT PROCLAIMED by the School Board of Manatee County, that November 18-25, shall be celebrated, designated, and set aside, as FARM CITY WEEK.

Adopted with a quorum present and voting this 4th day of August 2026.

AGENDA ITEM NO. 7.5

School Board of Manatee County
November 10, 2026 - Regular Board Meeting

Title
Bernie's Book Bank Title 1 Program Recognition

Executive Summary
Jamie will introduce and recognize Bernies Book Bank for their donation and delivery of a book for every student at our title 1 schools. Amy Bott with Bernies Book Bank and a member of their leadership team will discuss their organization and the impacts it has on the School District of Manatee County.

Contact
Submitting Department: Communications Department
Initiated By: Lisa Taylor

AGENDA ITEM NO. 9.1

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the Appointments, Change of Assignments, Promotions, Reappointments, Reassignments, Resignations, Retirements, Suspensions, Terminations, and Transfers (No Financial Impact) - *Updated 11/6/2026*

Executive Summary
The personnel listed under change of assignments, promotions, reappointments, reassignments, resignations, retirements, suspensions, terminations, and transfers have been recommended by their principal or immediate supervisor to the Superintendent of Schools.

The personnel recommended for appointments for the 2026-2027 school years have been interviewed by administrative staff members and have applications with favorable references on file in the Human Resources Department.

The list for Teachers, Paraprofessionals, SAMP, AFSMCE and Non-Bargaining for the 2026-2027 school years are available at the School Support Center in Room 106.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends the approval of the appointments, change of assignments, promotions, reappointments, reassignments, resignations, retirements, suspensions, terminations, and transfers (No Financial Impact).

Financial Impact
There is no financial impact.

Contact
Submitting Department: Human Resources
Initiated By: Dr. Christina Britton

Attachments:
11.10.26 Board Material - updated 11/6/2026

Hire

Administrative

Type	Name	Department/Location	Position	Effective Date
Hire	Bages, Gust	Southeast High School	Nurse, School, RN (Range $42,848 - $83,869)	10-26-2026

Educational Support

Type	Name	Department/Location	Position	Effective Date
Hire	Arredondo Lucero, Lizbeth	Manatee Technical College	Custodian 8 Hr	10-13-2026
Hire	Briggs, Phetmanee	Food & Nutrition Services	Worker, Food Service-6 hr	10-12-2026
Hire	Diaz-Rios, Kelly	Willis Elementary School	Tchr Aide, ES	10-12-2026
Hire	Fenick, Adriana	Blackburn Elementary School	Tchr Aide, ES	10-26-2026
Hire	Galiano, Randy	Access to Education	Tchr Aide, ESE, 1:1	10-12-2026
Hire	Garzon Galvis, Carlos	Oneco Elementary School	Custodian 8 Hr	10-26-2026
Hire	Gissendanner, Angela	Palmetto Elementary School	Tchr Aide, ESE, 1:1	10-20-2026
Hire	Hall, Kenneth	Manatee High School	Custodian 8 Hr	10-18-2026
Hire	Harris, Kendrick	King Middle School	Tchr Aide, MS	10-11-2026
Hire	Hernandez Arango, Alexander	Jain Middle School	Head Custodian II	10-18-2026
Hire	Hernandez Chavez, Matilde	Manatee High School	Custodian 8 Hr	10-19-2026
Hire	Hernandez Ibarra, Sugeiler	Access to Education	Custodian 8 Hr	10-12-2026
Hire	Jimenez, Destiny	Johnson K-8 Sch of Int Studies	Tchr Asst, Child Dev. Assoc	10-12-2026
Hire	Kawcak, Courtney	Tara Elementary School	Tchr Aide, ESE	10-25-2026
Hire	Lazar, Benjamin	Haile Middle School	Tchr Aide, MS	10-26-2026
Hire	McDonald, Kelley	Parrish Community High School	Tchr Aide, ESE, 1:1	10-26-2026
Hire	Penaherrera Taipe, Fredi	Southeast High School	Tchr Aide, ESOL	10-12-2026
Hire	Pinnow, Charla	Lake Manatee K-8 School	Asst, School Clerical, 10.5 Mo	10-12-2026
Hire	Rogers, Angela	Food & Nutrition Services	Worker, Food Service-6 hr	10-12-2026
Hire	Stone, Mark	Blackburn Elementary School	Custodian 8 Hr	10-12-2026
Hire	Wilk, Joanne	Manatee Elementary School	Tchr Aide, ESE	10-19-2026

Instructional

Type	Name	Department/Location	Position	Effective Date
Hire	Abling, Heather	Williams Elementary School	Tchr, Pre-K Handicapped State Coll Fla Manatee-Sarasot BA	10-12-2026
Hire	Alanis, Lysette	Prine Elementary School	Pathologist, Speech & Language University of South Florida BA	10-25-2026
Hire	Bolduc, Jessica	Rye Ranch Elementary School	Tchr, Fourth Grade Thomas University MA	10-12-2026
Hire	Crutcher, Kristen	Rye Ranch Elementary School	Tchr, Third Grade Grand Canyon University BA	10-12-2026
Hire	Foley, Stephanie	ESE	Tchr, Deaf and Hard of Hearing American College Education MA	10-12-2026
Hire	Matyasi, Matthew	Palmetto High School	Tchr, Language Arts, HS University of South Florida BA	10-12-2026
Hire	Moody, Joyce	Parrish Community High School	Support Facilitator Saint Petersburg College BA	10-26-2026
Hire	Moore, Jessica	Lakewood Ranch High School	Tchr, Resource Spalding University BA	10-25-2026
Hire	Pike, Sav	Oneco Elementary School	Tchr, Autism Spectrum Disorder University of South Florida BA	10-25-2026
Hire	Ricketts, Sabriyyah	Bashaw Elementary School	Fourth Grade Teacher Western Governors University BA	10-12-2026
Hire	Sherman, Kaitlyn	Moody Elementary School	Tchr, ASD Towson University BA	10-11-2026
Hire	Thomas, Dion	King Middle School	Support Facilitator Johnson C. Smith University BA	10-11-2026

Hire	Thompson, Dreneen	Harvey K-8 School	Tchr, Social Studies, MS Saint Leo University MA	10-26-2026
Hire	Wojciechowski, Nancy	Veterans Elementary School	Support Facilitator University of Minnesota MA	10-25-2026

Promotion

Educational Support

Type	Name	Department/Location	Position	Effective Date
Promotion	Cardona Jr, Miguel	From: Bayshore High School To: Bayshore High School	From: Worker, Food Service-5 hr To: Asst Manager, Food Service	10-11-2026
Promotion	Diaz Diaz, Caleb	From: Matzke Support Center To: Buffalo Creek Middle School	From: Custodian 8 Hr, Floater To: Custodian, Lead I	10-11-2026
Promotion	Parra Rabelo, Irma	From: Sugg Middle School To: Sugg Middle School	From: Custodian 8 Hr To: Custodian, Lead I	10-11-2026
Promotion	Ramirez, Jose	From: Matzke Support Center To: Matzke Support Center	From: Bus Aide To: Bus Driver	10-16-2026

Instructional

Type	Name	Department/Location	Position	Effective Date
Promotion	Schreiner, Michelle	From: Nolan Middle School To: Nolan Middle School	From: Tchr Aide, MS To: Support Facilitator	10-11-2026

Resignation

Administrative

Type	Name	Department/Location	Position	Effective Date
Resignation	Grantham, Ashley	Assessmnt, Accountblty & Rsrch	Senior Data Analyst	11-6-2026

Educational Support

Type	Name	Department/Location	Position	Effective Date
Resignation	Boss, Kristin	Bashaw Elementary School	Tchr Aide, ES	10-24-2026
Resignation	Castro Ruiz, Sonilma	Horizons Academy	Paraprofessional, ESE 6-21 yrs	11-1-2026
Resignation	Couch, Kelsie	Food & Nutrition Services	Worker, Food Service-6 hr	10-13-2026
Resignation	Cruz, Denise	Oneco Elementary School	Tchr Aide, ESE	10-24-2026
Resignation	Davis, Michele	Williams Elementary School	Tchr Aide, ESE	10-6-2026
Resignation	Edmond, Shelda	Manatee Elementary School	Tchr Aide, ESOL	10-31-2026
Resignation	Holloway, Kim	School Bus Transportation	Bus Aide	10-31-2026
Resignation	Kroening, JoAnna	Gullett Elementary School	Tchr Aide, ESE	10-24-2026
Resignation	LaFlame, Gabriela	Dropout Prevention & Alt Ed	Registrar II	11-14-2026
Resignation	Lindsey, Dawn	Food & Nutrition Services	Worker, Food Service-5 hr	10-10-2026
Resignation	Manuel Alvarez, Jorge Miguel	Maintenance & Operations	Technician, Lawn Maintenance	10-10-2026
Resignation	Newell, Kimberly	Food & Nutrition Services	Worker, Food Service-5 hr	10-9-2026
Resignation	Parker, Cole	Gullett Elementary School	Custodian 8 Hr	10-17-2026
Resignation	Stevens, Johanna	Prine Elementary School	Tchr Aide, ESE	10-7-2026
Resignation	Townsley, Kristopher	Parrish Community High School	Tchr Asst, Driver Educ	10-24-2026
Resignation	Velasquez Zarate, Alvaro	Access to Education	Custodian 8 Hr	10-7-2026
Resignation	Vongkunghae, Kittiwan	Food & Nutrition Services	Worker, Food Service-6 hr	10-27-2026
Resignation	Wilson, Antonique	Lee Middle School	Health Aide	10-8-2026
Resignation	Zunz, Irma	Food & Nutrition Services	Worker, Food Service-6 hr	10-17-2026

Instructional

Type	Name	Department/Location	Position	Effective Date	
Resignation	Dorman, Brianne	Sea Breeze Elementary School	First Grade Teacher	10-31-2026	
Resignation	Hunter, Catherine	Kinnan Elementary School	Support Facilitator	11-21-2026	
Resignation	Jaeger, Ingrid	Tillman Elementary School	Tchr, Pre-K Handicapped	10-24-2026	
Resignation	Jefferson, Sharon	Sugg Middle School	Tchr, Social Studies, MS	11-12-2026	- added 11.6.26
Resignation	Jiles, Byron	Haile Middle School	Tchr, Mathematics, MS	10-31-2026	
Resignation	Van Aken, Catherine	Bayshore Elementary School	Spec, Media, ES	10-10-2026	

Retirement

Administrative

Type	Name	Department/Location	Position	Effective Date
Retirement	Dixon, Connie 27.50 Years of Service	Witt Elementary School	Principal, ES	1-1-2027
Retirement	Dunn, Michael 12.92 Years of Service	Information Technology	Analyst, Business Systems	2-3-2027
Retirement	Hyer, Valerie 30.10 Years of Service	District Support	Coord, Instruction/Curriculum	1-1-2027

Educational Support

Type	Name	Department/Location	Position	Effective Date
Retirement	Arango-De Fernandez, Isabel 29.80 Years of Service	Lee Middle School	Tchr Aide, ESOL	1-1-2027
Retirement	Brown, Michael 9.60 Years of Service	Food & Nutrition Services	Manager, Cafeteria V	10-30-2026
Retirement	Laguerre, Marie 23.70 Years of Service	Food & Nutrition Services	Worker, Food Service-7 hr	1-1-2027
Retirement	Pettit, Carol 9.50 Years of Service	Stewart Elementary School	Tchr Aide, ESE	10-17-2026
Retirement	Poage, Kevin 21.41 Years of Service	Maintenance & Operations	Painter	2-1-2027
Retirement	Zido, Sue 4.50 Years of Service	Johnson K-8 Sch of Int Studies	Tchr Aide, ES	1-1-2027

Instructional

Type	Name	Department/Location	Position	Effective Date
Retirement	Guerra, Kimberly 16.50 Years of Service	Nolan Middle School	Support Facilitator	11-3-2026
Retirement	Madrigal, Kimberly 18.60 Years of Service	Buffalo Creek Middle School	Tchr, Science, MS	1-3-2027

Termination

Educational Support

Type	Name	Department/Location	Position	Effective Date	
Term During Probation	Delgado De la Cruz, Suindy	Moody Elementary School	Tchr Aide, ESOL	10-17-2026	
Term Per Board Action	Robinson, Jauora	Matzke Support Center	Scheduler, School Bus	11-2-2026	- added 11.6.26
Job Abandonment	Rodriguez Martinez, Sandra	Food & Nutrition Services	Food Service-5 hr, Floater	10-15-2026	
Job Abandonment	Thompson, Heather	Abel Elementary School	Tchr Aide, ESE, 1:1	10-14-2026	

Transfer

Administrative

Type	Name	Department/Location	Position	Effective Date
Transfer	Nixon, Diane	From: Professional Support Center To: ESE	From: Specialist/Mgr, Health Svcs To: Nurse, School, RN	10-25-2026

Educational Support

Type	Name	Department/Location	Position	Effective Date
Transfer	Allen-Kuntz, Tammy	From: Tara Elementary School To: Braden River High School	From: Tchr Aide, ESE, 1:1 To: Tchr Aide, ESE, 1:1	10-11-2026
Transfer	Palacios, Maria	From: Witt Elementary School To: Manatee High School	From: Manager, Cafeteria I To: Worker, Food Service-5 hr	10-11-2026
Transfer	Powell, Meagan	From: Oneco Elementary School To: Johnson K-8 Sch of Int Studies	From: Clerk, Guidance To: Registrar, School I, ES	10-11-2026

AGENDA ITEM NO. 9.2

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the Report of Teachers' Out-of-Field Content, Reading, and ESOL (English for Speakers of Other Languages) (No Financial Impact)

Executive Summary
The Out-of-Field Plan for Manatee County Schools provides that teachers are notified of their out-of-field status at the point that their current certification does not meet the required certification for the subject(s) they are teaching. State School Board Rule 6A-1.0503 provides that any of out-of-field teacher must be appointed as out-of-field after verifying that an appropriately certified teacher is unavailable. The School Board appointed the attached list of teachers as out-of-field. These teachers can pass the subject area exam or complete a minimum of six semester hours annually toward certification until such time they can pass the test, if applicable.

The Multicultural and Educational Training Advocacy (META) Consent Decree requires that all teachers of English Language Learners (ELLs) receive training in English for Speakers of Other Languages (ESOL) strategies. The required training hours range from 18 to 300 hours and are categorized by the subject in which the teacher gives instruction. Categories are I, II, III, and IV. The category also drives the timeline for completing training hours. Specifics are given to each teacher at the time of hire or when there is a change of assignment. Category I Teachers who are not ESOL Certified or Endorsed must be reported to the Board as out-of-field. The attached list contains the names of the teachers who must be reported to the Board.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the report of teachers' out-of-field content, reading and ESOL (English for Speakers of Other Languages) (No Financial Impact).

Financial Impact
There is no financial impact.

Contact
Submitting Department: Human Resources
Initiated By: Dr. Christina Britton

Attachments:
OOF ESOL 11.10.26
OOF Reading 11.10.26
OOF Content 11.10.26

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Acevedo,Cynthia A	Lake Manatee K-8 School	Tchr, Fifth Grade	ESOL End. Class 1
Alvarez,Lindsay Ann	Lake Manatee K-8 School	Tchr, Fifth Grade	ESOL End. Class 2
Anderson,Melanie Maria	Lake Manatee K-8 School	Tchr, Language Arts, MS	ESOL End. Class 1
Baker,Tori	Lake Manatee K-8 School	Tchr, Language Arts, MS	ESOL End. Class 1
Bamrick,Chelsea Marie	Lake Manatee K-8 School	Tchr, Fourth Grade	ESOL End. Class 1
Barillaro,Avey	Lake Manatee K-8 School	Third Grade Teacher	ESOL End. Class 1
Bock,Jessie Rey	Lake Manatee K-8 School	Kindergarten Teacher	ESOL End. Class 1
Buck,Olivia	Lake Manatee K-8 School	Second Grade Teacher	ESOL End. Class 2
Burrows,Kylee	Lake Manatee K-8 School	Tchr, Third Grade	ESOL End. Class 1
Cousineau,Suzanne Marie	Lake Manatee K-8 School	Tchr, Second Grade	ESOL End. Class 1
Cricco,Cristina	Lake Manatee K-8 School	Third Grade Teacher	ESOL End. Class 1
Donigian,Emily	Lake Manatee K-8 School	Fifth Grade Teacher	ESOL End. Class 1
Gogoel,Kirsten	Lake Manatee K-8 School	Fifth Grade Teacher	ESOL End. Class 1
Graber,Hailey	Lake Manatee K-8 School	Third Grade Teacher	ESOL End. Class 1
Hannley,Kristine	Lake Manatee K-8 School	Tchr, Second Grade	ESOL End. Class 1
Huffman,Tracy	Lake Manatee K-8 School	Tchr, Kindergarten	ESOL End. Class 1
Jimenez,Katty Maria	Lake Manatee K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Lopez-Pacheco,Brittaney	Lake Manatee K-8 School	Tchr, Kindergarten	ESOL End. Class 5
Mike,Patricia Rae	Lake Manatee K-8 School	Tchr, VE/SC	ESOL End. Class 1
Miller,Sarah Jeffcoat	Lake Manatee K-8 School	Tchr, Third Grade	ESOL End. Class 1
Morse,Emily S	Lake Manatee K-8 School	Tchr, First Grade	ESOL End. Class 1
Murphy,Shea Elizabeth	Lake Manatee K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Obrien,Judith Anne	Lake Manatee K-8 School	Fourth Grade Teacher	ESOL End. Class 3
Perry,Natalie	Lake Manatee K-8 School	Tchr, Third Grade	ESOL End. Class 1
Portaleos,Chelsey	Lake Manatee K-8 School	Kindergarten Teacher	ESOL End. Class 1
Puelston,Allison	Lake Manatee K-8 School	Kindergarten Teacher	ESOL End. Class 1
Sasso,Kristina	Lake Manatee K-8 School	Second Grade Teacher	ESOL End. Class 3
Sieracki,Eliane	Lake Manatee K-8 School	Tchr, Mathematics, MS	ESOL End. Class 1
Stanley,Lauren Marie	Lake Manatee K-8 School	First Grade Teacher	ESOL End. Class 3
Thoennissen,Alexandra	Lake Manatee K-8 School	First Grade Teacher	ESOL End. Class 3
Tovell,Andrew	Lake Manatee K-8 School	Tchr, Art, MS	ESOL End. Class 1
Tyer,Alexandra	Lake Manatee K-8 School	Tchr, Third Grade	ESOL End. Class 1
VanSkiver,Wendy Jeanne	Lake Manatee K-8 School	Tchr, First Grade	ESOL End. Class 2
Zimmerman,Laurel	Lake Manatee K-8 School	Kindergarten Teacher	ESOL End. Class 3
Hoyden,Melanie	Anna Maria Elementary School	Kindergarten Teacher	ESOL End. Class 1
Milhaven,James	Anna Maria Elementary School	Fourth Grade Teacher	ESOL End. Class 2
Thomas,Katrina Ellen	Anna Maria Elementary School	Second Grade Teacher	ESOL End. Class 1
Albritton,James J	Ballard Elementary School	Tchr, Music, ES	ESOL End. Class 1
Cusack,Tracey Boyd	Ballard Elementary School	First Grade Teacher	ESOL End. Class 4
DeVoss,Amy E	Ballard Elementary School	Second Grade Teacher	ESOL End. Class 2
Simmons,Solanges	Ballard Elementary School	First Grade Teacher	ESOL End. Class 1
Albritton,Jade Savannah	Bayshore Elementary School	Kindergarten Teacher	ESOL End. Class 1
Beverly,Camden Rain	Bayshore Elementary School	First Grade Teacher	ESOL End. Class 1
Billings,Kaylie Jean	Bayshore Elementary School	Second Grade Teacher	ESOL End. Class 1
BonRose,Kami Lee	Bayshore Elementary School	Tchr, Emotion/Behavr Disabil	ESOL End. Class 1
Brod,Leah Bea	Bayshore Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Browning-McKay,Elma	Bayshore Elementary School	Tchr, EBD/SC	ESOL End. Class 1
Coons,Julia Ann	Bayshore Elementary School	Third Grade Teacher	ESOL End. Class 1
Fraley,Leah Nicole	Bayshore Elementary School	Second Grade Teacher	ESOL End. Class 3
Freitag,Oksana Vitalievna	Bayshore Elementary School	Kindergarten Teacher	ESOL End. Class 4
Hauge,Alivia Grace	Bayshore Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Lyon,Mairi Rashal	Bayshore Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
Mann,Donna M.	Bayshore Elementary School	Third Grade Teacher	ESOL End. Class 1
Maxwell,Tina K.	Bayshore Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Nichols,Elizabeth Nicole	Bayshore Elementary School	Fifth Grade Teacher	ESOL End. Class 3
Nuccitelli,Tara	Bayshore Elementary School	Fourth Grade Teacher	ESOL End. Class 3
Padilla,Christopher D	Bayshore Elementary School	Third Grade Teacher	ESOL End. Class 1
Pratt,Skylar Elizabeth	Bayshore Elementary School	Third Grade Teacher	ESOL End. Class 1
Randt,Korrie Lynn	Bayshore Elementary School	Second Grade Teacher	ESOL End. Class 1
Rath,Halen Chrisitian	Bayshore Elementary School	Tchr, VE/SC	ESOL End. Class 3
Teope,Ann Marie Briones	Bayshore Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Argiros,Michael Scott	Bayshore High School	Tchr, Language Arts, HS	ESOL End. Class 1
Baker,Caitlyn Alexandria	Bayshore High School	Tchr, Business Technology	ESOL End. Class 1
Erby,Lisa Denise	Bayshore High School	Tchr, Language Arts, HS	ESOL End. Class 3
Lamar,Amber	Bayshore High School	Tchr, Language Arts, HS	ESOL End. Class 1
Preston,James	Bayshore High School	Tchr, Physical Educ, HS	ESOL End. Class 3
Stubbs,Donna Mae	Bayshore High School	Tchr, Language Arts, HS	ESOL End. Class 1
Suarez,Olivia J.	Bayshore High School	Tchr, Language Arts, HS	ESOL End. Class 1
Tardiel,Marcia Lorriane	Bayshore High School	Tchr, Reading, HS	ESOL End. Class 2
Wilson,Melissa Jan	Bayshore High School	Tchr, Dance, HS	ESOL End. Class 3

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Delgado,Edmundo A.	Manatee Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Deligiannis,Maria Mina	Manatee Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Engram,Leah Sharai	Manatee Elementary School	Counselor, ES	ESOL End. Class 1
Fields,Vincent	Manatee Elementary School	First Grade Teacher	ESOL End. Class 1
Hamilton,Sabrina	Manatee Elementary School	Fifth Grade Teacher	ESOL End. Class 2
Lawrence,Tera Nicole	Manatee Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Montijo,Jennifer Lynn	Manatee Elementary School	Spec, Media, ES	ESOL End. Class 1
Negroni,Ivette	Manatee Elementary School	First Grade Teacher	ESOL End. Class 1
Newton,Leah M	Manatee Elementary School	Coach, Literacy	ESOL End. Class 1
Page,Anita E	Manatee Elementary School	Tchr, Third Grade	ESOL End. Class 5
Peart,Tracy Ann N	Manatee Elementary School	Third Grade Teacher	ESOL End. Class 1
Petrin,Kolby Tyler	Manatee Elementary School	Kindergarten Teacher	ESOL End. Class 1
Reeves,Patricia	Manatee Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Scelzo,Victoria	Manatee Elementary School	Third Grade Teacher	ESOL End. Class 1
Shimmell,Mercedes	Manatee Elementary School	Kindergarten Teacher	ESOL End. Class 2
Woughter,Cari	Manatee Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Cepeda,Victoria Marie	Rye Ranch Elementary School	Tchr, Kindergarten	ESOL End. Class 1
Hobby,Allyson Marie	Rye Ranch Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
Natowski,Danielle Kristine	Rye Ranch Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Ryan,Mae Kristine	Rye Ranch Elementary School	Support Facilitator	ESOL End. Class 1
Sibbio,Kathleen Delores	Rye Ranch Elementary School	Tchr, Second Grade	ESOL End. Class 1
Tackett,Laura Katherine	Rye Ranch Elementary School	Tchr, Music, ES	ESOL End. Class 1
Carson,Camrynn	Manatee High School	Tchr, Language Arts, HS	ESOL End. Class 1
Fontaine,Francine	Manatee High School	Support Facilitator	ESOL End. Class 1
Garrity,Patrick	Manatee High School	Tchr, Other Classroom	ESOL End. Class 1
Mallo,Margaret	Manatee High School	Tchr, Language Arts, HS	ESOL End. Class 1
Malone,Meaghan	Manatee High School	Tchr, Language Arts, HS	ESOL End. Class 1
Marconi,Kathy Lynn	Manatee High School	Support Facilitator	ESOL End. Class 1
Ramirez Heske,Angel R	Manatee High School	Tchr, Language Arts, HS	ESOL End. Class 1
Russ,Carrie N.	Manatee High School	Tchr, Language Arts, HS	ESOL End. Class 4
Sowa,Audrey	Manatee High School	Tchr, Language Arts, HS	ESOL End. Class 2
Bialog,Emma	Miller Elementary School	Tchr, ASD	ESOL End. Class 1
Bongiovanni,Gabrielle J	Miller Elementary School	Tchr, Third Grade	ESOL End. Class 1
Borman,Jodie Catherine	Miller Elementary School	Kindergarten Teacher	ESOL End. Class 1
Casaclang,Aileen	Miller Elementary School	Tchr, VE/SC	ESOL End. Class 2
Cinco,Zaira Marvin	Miller Elementary School	Tchr, VE/SC	ESOL End. Class 1
Covacha,Ruth	Miller Elementary School	Tchr, ASD	ESOL End. Class 1
Davis,Parker	Miller Elementary School	Tchr, Physical Educ, ES	ESOL End. Class 1
Erway,Mikaela N	Miller Elementary School	Second Grade Teacher	ESOL End. Class 1
Johnson,Susan	Miller Elementary School	Tchr, Pre-K Integrated	ESOL End. Class 1
Juntunen,Kevin	Miller Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
Marello,Amanda	Miller Elementary School	Second Grade Teacher	ESOL End. Class 5
McCurry,Pamela Ann	Miller Elementary School	Fifth Grade Teacher	ESOL End. Class 1
McGee,Pamela	Miller Elementary School	First Grade Teacher	ESOL End. Class 1
Raber,Jillisa	Miller Elementary School	Third Grade Teacher	ESOL End. Class 4
Sardi,Nicole	Miller Elementary School	Fourth Grade Teacher	ESOL End. Class 2
Weller,Kaylee	Miller Elementary School	Third Grade Teacher	ESOL End. Class 1
Brandenburg,Lydia Rose	Myakka Elementary School	Tchr, Intellctual Disabilities	ESOL End. Class 1
Greene,Kristin Inderwiesen	Myakka Elementary School	Tchr, Music, ES	ESOL End. Class 1
Royston,Emily Elizabeth	Myakka Elementary School	Second Grade Teacher	ESOL End. Class 2
Sullivan,Alexandra	Myakka Elementary School	Kindergarten Teacher	ESOL End. Class 1
Zavala,Karina	Myakka Elementary School	First Grade Teacher	ESOL End. Class 1
Allen,Kayci Ann	Oneco Elementary School	Tchr, Art, ES	ESOL End. Class 2
Clark,Ciara Kilian	Oneco Elementary School	Second Grade Teacher	ESOL End. Class 1
Cunningham,Jolissa	Oneco Elementary School	Fifth Grade Teacher	ESOL End. Class 2
Cunningham,Kenijah Shemere	Oneco Elementary School	Tchr, Fourth Grade	ESOL End. Class 1
Dalmau,Stephanie Grace	Oneco Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Davis,Aleceya	Oneco Elementary School	First Grade Teacher	ESOL End. Class 3
Dubernas,Melissa Noelle	Oneco Elementary School	First Grade Teacher	ESOL End. Class 1
Fishman,Farrah	Oneco Elementary School	Second Grade Teacher	ESOL End. Class 1
Golinar,Krystal Marie	Oneco Elementary School	Kindergarten Teacher	ESOL End. Class 1
Grobleski,Amy Lee	Oneco Elementary School	First Grade Teacher	ESOL End. Class 1
Johnson,Paige Eldridge	Oneco Elementary School	Tchr, VE/SC	ESOL End. Class 2
Lopatinsky,Tiffany Lyn	Oneco Elementary School	Tchr, Third Grade	ESOL End. Class 1
Martin,Almark Atoney	Oneco Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Moreno-Hernandez,Diana M	Oneco Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Ortiz Colon,Nayeli Marie	Oneco Elementary School	Kindergarten Teacher	ESOL End. Class 1
Satahoo Graham,Aneisha Sherika	Oneco Elementary School	Third Grade Teacher	ESOL End. Class 3
Scipione,Emily Pauline	Oneco Elementary School	Tchr, ESOL Resource	ESOL End. Class 2

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Steiner,Kati	Oneco Elementary School	Math Coach, ES	ESOL End. Class 1
Wheeler,Lezlie Charlene	Oneco Elementary School	Support Facilitator	ESOL End. Class 1
CARDER,ARIADNE	Rogers Garden-Bullock ES	First Grade Teacher	ESOL End. Class 1
Castillo,Johana	Rogers Garden-Bullock ES	Kindergarten Teacher	ESOL End. Class 1
Dortch,Julia Nicole	Rogers Garden-Bullock ES	Fifth Grade Teacher	ESOL End. Class 1
Heninger,Shannon Alane	Rogers Garden-Bullock ES	Fifth Grade Teacher	ESOL End. Class 1
Hill,Brian A	Rogers Garden-Bullock ES	Fifth Grade Teacher	ESOL End. Class 1
Jaramillo,Valerie	Rogers Garden-Bullock ES	Fourth Grade Teacher	ESOL End. Class 1
Martinez Montero,Tania Enid	Rogers Garden-Bullock ES	Tchr, ASD	ESOL End. Class 1
Mendez,Jessica	Rogers Garden-Bullock ES	First Grade Teacher	ESOL End. Class 4
Montero Rodriguez,Daniel	Rogers Garden-Bullock ES	Tchr, IND/SC	ESOL End. Class 1
Mullinex,Jada Iman	Rogers Garden-Bullock ES	Kindergarten Teacher	ESOL End. Class 1
Townsend,Emily B.	Rogers Garden-Bullock ES	Support Facilitator	ESOL End. Class 2
Trotsyuk,Victoria Paula	Rogers Garden-Bullock ES	Tchr, Fourth Grade	ESOL End. Class 1
Viverito,Christin	Rogers Garden-Bullock ES	Second Grade Teacher	ESOL End. Class 1
Wheeler,Patricia Dee	Rogers Garden-Bullock ES	Second Grade Teacher	ESOL End. Class 1
Babakarkhil,Sakhi	Palm View K-8 School	Fourth Grade Teacher	ESOL End. Class 2
Burton,Kemdilee Danea	Palm View K-8 School	Fifth Grade Teacher	ESOL End. Class 1
Busick,Katherine	Palm View K-8 School	Third Grade Teacher	ESOL End. Class 1
Ciasto,Kailah Marie	Palm View K-8 School	Fourth Grade Teacher	ESOL End. Class 2
Davis,Ieshia Nicole	Palm View K-8 School	Tchr, Reading, MS	ESOL End. Class 1
Deans,Sara S	Palm View K-8 School	Second Grade Teacher	ESOL End. Class 1
Gleason,Olivia	Palm View K-8 School	Tchr, Dropout Prevention, MS	ESOL End. Class 2
Gonzalez,Alexander	Palm View K-8 School	Specialist, Student Support	ESOL End. Class 1
Jarred,Robin Lynn	Palm View K-8 School	Tchr, VE/SC	ESOL End. Class 1
Khader Qasim,Dina	Palm View K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Munn,Kristen M	Palm View K-8 School	Teacher, Woz Support, ES	ESOL End. Class 1
Reinhardt,Leona Marie	Palm View K-8 School	Tchr, Language Arts, MS	ESOL End. Class 1
Van Horn,Brenda	Palm View K-8 School	Third Grade Teacher	ESOL End. Class 1
Beyer,Caroline Grace	Palma Sola Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Guth,Andrea	Palma Sola Elementary School	First Grade Teacher	ESOL End. Class 3
Ramsey,Destiny	Palma Sola Elementary School	Kindergarten Teacher	ESOL End. Class 1
Alanis,Arlette	Palmetto Elementary School	Tchr, Dual Language, ES	ESOL End. Class 1
Beres,Aubrey	Palmetto Elementary School	Second Grade Teacher	ESOL End. Class 1
Gardner,Karen Rose	Palmetto Elementary School	Support Facilitator	ESOL End. Class 1
Howard,Kelly	Palmetto Elementary School	Fourth Grade Teacher	ESOL End. Class 1
James,Vivian Louise	Palmetto Elementary School	Kindergarten Tchr	ESOL End. Class 1
Ruiperez Sanchez,Maria Teresa	Palmetto Elementary School	Kindergarten Teacher	ESOL End. Class 1
Schaffer,Victoria	Palmetto Elementary School	Third Grade Teacher	ESOL End. Class 2
Tinkham,Kimberley Ann	Palmetto Elementary School	Tchr, ASD	ESOL End. Class 1
Tuchman,Christine A.	Palmetto Elementary School	Kindergarten Teacher	ESOL End. Class 1
Vargas Perez,Alicia	Palmetto Elementary School	Tchr, Art, ES	ESOL End. Class 1
Villadangos Perez,Gonzalo	Palmetto Elementary School	First Grade Teacher	ESOL End. Class 1
Wade,Victoria	Palmetto Elementary School	First Grade Teacher	ESOL End. Class 1
Ansbro,Emily	Palmetto High School	Tchr, Language Arts, HS	ESOL End. Class 4
Biniaszewski,Joseph	Palmetto High School	Tchr, Science, HS	ESOL End. Class 2
Corn,Samantha	Palmetto High School	Tchr, IND/SC	ESOL End. Class 1
Gil,Luis Everardo	Palmetto High School	Tchr, Social Studies, HS	ESOL End. Class 3
Hewitt,Alana Y.	Palmetto High School	Tchr, Language Arts, HS	ESOL End. Class 1
List,Jennifer	Palmetto High School	Tchr, Language Arts, HS	ESOL End. Class 1
Rouse,Brandon	Palmetto High School	Tchr, Reading, HS	ESOL End. Class 1
Santiago,Loida	Palmetto High School	Tchr, Reading, HS	ESOL End. Class 2
Simpson,Morgan	Palmetto High School	Tchr, Language Arts, HS	ESOL End. Class 1
Titsworth,Cole David	Palmetto High School	Tchr, Social Studies, HS	ESOL End. Class 3
Watts,Ali Nicole	Palmetto High School	Tchr, Reading, HS	ESOL End. Class 3
Bangalisan,Lorilyn D	Prine Elementary School	First Grade Teacher	ESOL End. Class 1
Braendel,Patty Colleen	Prine Elementary School	Tchr, VE/SC	ESOL End. Class 1
Custis,Cristal Ivette	Prine Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Dotti,Sharon Joanne	Prine Elementary School	Second Grade Teacher	ESOL End. Class 1
Early,Michelle Sharice	Prine Elementary School	Third Grade Teacher	ESOL End. Class 1
Ferris,Dina Palombo	Prine Elementary School	Third Grade Teacher	ESOL End. Class 1
Gardner,Crystal Marie	Prine Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Geary,Colleen Nelson	Prine Elementary School	Third Grade Teacher	ESOL End. Class 1
Goetz,Meghann Alaina	Prine Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Greene,Krysta Briana	Prine Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Ibero Martinez,Sofia	Prine Elementary School	Third Grade Teacher	ESOL End. Class 1
Johnston,Kendra Mae	Prine Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Lacina,Julie Marie	Prine Elementary School	Second Grade Teacher	ESOL End. Class 1
Larocca,Sara Anne	Prine Elementary School	Third Grade Teacher	ESOL End. Class 1

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Leftwich,Michael	Prine Elementary School	Tchr, ASD	ESOL End. Class 1
Lorenzo,Nerissa Gatus	Prine Elementary School	Tchr, IND/SC	ESOL End. Class 1
Lyssy,Connie Campbell	Prine Elementary School	Support Facilitator	ESOL End. Class 1
Martin Rodriguez,Martin Carlos	Prine Elementary School	Second Grade Teacher	ESOL End. Class 1
Murphy,Matthew	Prine Elementary School	Specialist, Student Support	ESOL End. Class 1
Nelson,Jacquelyn B	Prine Elementary School	Third Grade Teacher	ESOL End. Class 1
Nogales Oveja,Lucia	Prine Elementary School	First Grade Teacher	ESOL End. Class 1
Pinckney,Lesley Dione	Prine Elementary School	Kindergarten Teacher	ESOL End. Class 5
Riggins,April L.	Prine Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Simpson,Emily Grace	Prine Elementary School	Second Grade Teacher	ESOL End. Class 1
Tacuba-Roblero,Esteffani	Prine Elementary School	Tchr, Second Grade	ESOL End. Class 1
Thoresen,Cassandra Marie	Prine Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Tomlin,Nicola Rosalee	Prine Elementary School	Kindergarten Teacher	ESOL End. Class 1
Velez,Stephanie	Prine Elementary School	Kindergarten Teacher	ESOL End. Class 1
Wagstaff,Michele Lynn	Prine Elementary School	Fifth Grade Teacher	ESOL End. Class 4
Walker,Lindsey	Prine Elementary School	Tchr, Resource	ESOL End. Class 3
Berumen-Marquez,Blanca Margarita	Daughtrey Elementary School	First Grade Teacher	ESOL End. Class 1
Buchek,Tiffany Brea	Daughtrey Elementary School	Tchr, ASD	ESOL End. Class 4
Carroll,Madison Abigail	Daughtrey Elementary School	First Grade Teacher	ESOL End. Class 1
Carroll,Melody Ann	Daughtrey Elementary School	Kindergarten Teacher	ESOL End. Class 1
Collado,Evelyn	Daughtrey Elementary School	First Grade Teacher	ESOL End. Class 4
De Contreras,Gloria Shearer	Daughtrey Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
DeMint,Miles Montgomery Scott	Daughtrey Elementary School	Tchr, ASD	ESOL End. Class 1
James,Kaitlyn	Daughtrey Elementary School	Tchr, Art, ES	ESOL End. Class 1
Karlsson,Lisbeth	Daughtrey Elementary School	Tchr, Dual Language, ES	ESOL End. Class 1
Kohn,Allison Jacoba	Daughtrey Elementary School	Second Grade Teacher	ESOL End. Class 1
Lewis,Leanna May	Daughtrey Elementary School	Tchr, Third Grade	ESOL End. Class 2
Lovin,Tara Williams	Daughtrey Elementary School	Tchr, VE/SC	ESOL End. Class 3
McClintock,Lyndsie	Daughtrey Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Meleiro Simon,Carla	Daughtrey Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Miller,Elena Marie	Daughtrey Elementary School	Second Grade Teacher	ESOL End. Class 1
Ravn,Rachelle	Daughtrey Elementary School	Kindergarten Teacher	ESOL End. Class 1
Ruiz Harrington,Monica Graciela	Daughtrey Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Savage,Morgan	Daughtrey Elementary School	Kindergarten Teacher	ESOL End. Class 1
Schlemmel,Alexander Richard	Daughtrey Elementary School	Tchr, Fourth Grade	ESOL End. Class 1
Selbeck,Sandra Liliana	Daughtrey Elementary School	Tchr, Dual Language, ES	ESOL End. Class 1
Steffy,Patricia Marie	Daughtrey Elementary School	Third Grade Teacher	ESOL End. Class 1
Swencki,Camille Leighton	Daughtrey Elementary School	Third Grade Teacher	ESOL End. Class 1
Thornton,Julie	Daughtrey Elementary School	Tchr, First Grade	ESOL End. Class 1
Williams,Hannah L.	Daughtrey Elementary School	Second Grade Teacher	ESOL End. Class 1
Bailey Odom,Sonia	Samoset Elementary School	Tchr, VE/SC	ESOL End. Class 1
Boccarossa,Iris	Samoset Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Burnett-McFarlane,Carolyn Ann Marie	Samoset Elementary School	Second Grade Teacher	ESOL End. Class 1
Halbman,Michelle Parrott	Samoset Elementary School	Kindergarten Teacher	ESOL End. Class 1
Hjelm,Elisabeth Jane	Samoset Elementary School	Second Grade Teacher	ESOL End. Class 1
Lewis,Diana Pearl Yowler	Samoset Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Ricks,Nina Shantel	Samoset Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Scharlow,Hope Elizabeth	Samoset Elementary School	Tchr, Second Grade	ESOL End. Class 1
Walter,Maddison Claire	Samoset Elementary School	First Grade Teacher	ESOL End. Class 3
Yowler,Savannah Jean	Samoset Elementary School	Third Grade Teacher	ESOL End. Class 1
Anioce,Swenson	Southeast High School	Tchr, Language Arts, HS	ESOL End. Class 1
Davis,Michael R	Southeast High School	Tchr, Reading, HS	ESOL End. Class 1
Epstein,Nancy	Southeast High School	Tchr, Social Studies, HS	ESOL End. Class 1
Farrow,Brandon Joshua	Southeast High School	Tchr, IND/SC	ESOL End. Class 1
Greenwood,Naomi E	Southeast High School	Tchr, Language Arts, HS	ESOL End. Class 1
Guyre,Brendan C	Southeast High School	Tchr, Language Arts, HS	ESOL End. Class 2
Hogue,Kenneth Carrington	Southeast High School	Tchr, Language Arts, HS	ESOL End. Class 4
Kearney Jr,Vernon Lenior	Southeast High School	Tchr, EBD/SC	ESOL End. Class 1
Parker,Savannah Faith	Southeast High School	Tchr, Language Arts, HS	ESOL End. Class 1
Bagwell,Tiffany	Tillman Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Baker,Casey M	Tillman Elementary School	Tchr, ASD	ESOL End. Class 1
Collins,Jessica	Tillman Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Dolan,Emily Marie	Tillman Elementary School	Tchr, ASD	ESOL End. Class 1
Eurich Plevin,Elizabeth	Tillman Elementary School	Support Facilitator	ESOL End. Class 1
Feliciano,Sarah	Tillman Elementary School	Third Grade Teacher	ESOL End. Class 2
Laubach,Shannon Rose	Tillman Elementary School	Tchr, First Grade	ESOL End. Class 1
Leupold,Jonathan	Tillman Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Li,BingBing	Tillman Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
McGarry,Hunter	Tillman Elementary School	Support Facilitator	ESOL End. Class 1

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
McNear,Koral	Tillman Elementary School	Second Grade Teacher	ESOL End. Class 1
Miller,Angela Glenda	Tillman Elementary School	Tchr, VE/SC	ESOL End. Class 1
Murray,Bernatta Dealcia	Tillman Elementary School	Tchr, Pre-K Integrated	ESOL End. Class 1
Ruiz,Justin	Tillman Elementary School	First Grade Teacher	ESOL End. Class 2
Willsen,Eric	Tillman Elementary School	Kindergarten Teacher	ESOL End. Class 3
Wirick,Karin Michele	Tillman Elementary School	Second Grade Teacher	ESOL End. Class 1
Woltman,Joshuah Lee	Tillman Elementary School	Tchr, ASD	ESOL End. Class 1
Baranowski,Kimberly	Blackburn Elementary School	Support Facilitator	ESOL End. Class 5
Chanelo Rodriguez,Edith Rocio	Blackburn Elementary School	Kindergarten Teacher	ESOL End. Class 4
Chanelo,Odalys Gissel	Blackburn Elementary School	Kindergarten Teacher	ESOL End. Class 1
Evers,Robin M	Blackburn Elementary School	Tchr, IND/SC	ESOL End. Class 1
Hemingway,Denise	Blackburn Elementary School	Tchr, VE/SC	ESOL End. Class 1
Jaco,Kristin M.	Blackburn Elementary School	Third Grade Teacher	ESOL End. Class 1
Miller,Joseph Levi	Blackburn Elementary School	Third Grade Teacher	ESOL End. Class 1
Quirino,Amanda	Blackburn Elementary School	Second Grade Teacher	ESOL End. Class 1
Thompson,Kaysee	Blackburn Elementary School	First Grade Teacher	ESOL End. Class 1
Villarreal,Ana G.	Blackburn Elementary School	First Grade Teacher	ESOL End. Class 1
Alford-Mears,Shelly-Ann Annakay	Sugg Middle School	Tchr, Language Arts, MS	ESOL End. Class 4
Geldmaker,Stephanie	Sugg Middle School	Support Facilitator	ESOL End. Class 1
McElroy,Jeannine	Sugg Middle School	Tchr, Social Studies, MS	ESOL End. Class 1
Alsum,Aubrie	Moody Elementary School	Pathologist, Speech & Language	ESOL End. Class 1
Avila,Gabriela De Jesus	Moody Elementary School	Third Grade Teacher	ESOL End. Class 2
Barker,Michelle Teresa	Moody Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Bennett,Robert C.	Moody Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Bystricky,Katherine	Moody Elementary School	Kindergarten Teacher	ESOL End. Class 1
Gilsenan,Nicole	Moody Elementary School	Third Grade Teacher	ESOL End. Class 1
Howell,Bailey Lane	Moody Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
Jennis,Elizabeth Anne	Moody Elementary School	Fifth Grade Teacher	ESOL End. Class 2
Simpson,Nickesha Natalee	Moody Elementary School	Tchr, VE/SC	ESOL End. Class 2
Sours,Hannah Elizabeth	Moody Elementary School	Fourth Grade Teacher	ESOL End. Class 1
dos Santos Garrido Cabral,Rossana	Moody Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Brown,Destiny Adriana Cynthia	King Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Cunningham,Sherry	King Middle School	Tchr, ESOL Resource	ESOL End. Class 1
Currier,Ashley Elizabeth	King Middle School	Tchr, Reading, MS	ESOL End. Class 1
Galati,Natasha	King Middle School	Tchr, ASD	ESOL End. Class 1
Lucas,Rachael Alison-Danae	King Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
McGuire,Jamie S.	King Middle School	Tchr, Science, MS	ESOL End. Class 2
Mertzman,Tania Christine	King Middle School	Tchr, Reading, MS	ESOL End. Class 1
Page,Ethan Neal	King Middle School	Tchr, Mathematics, MS	ESOL End. Class 2
Rhinesmith,Justin T	King Middle School	Tchr, ASD	ESOL End. Class 1
Cansdale,Emma Mary	Abel Elementary School	Tchr, Fourth Grade	ESOL End. Class 1
Forch,Terry Lee	Abel Elementary School	Support Facilitator	ESOL End. Class 1
Gardini,Elizabeth	Abel Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Kent,Noelle V.	Abel Elementary School	Tchr, VE/SC	ESOL End. Class 1
Leiphart,Kayla Elizabeth	Abel Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Nehus,Jillian Ann	Abel Elementary School	Tchr, Pre-K Integrated	ESOL End. Class 1
Paris,Maria Jose	Abel Elementary School	First Grade Teacher	ESOL End. Class 1
Rabie,Lisa Marie	Abel Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Simpson,Miquela	Abel Elementary School	Second Grade Teacher	ESOL End. Class 1
Tobias,Kayla	Abel Elementary School	First Grade Teacher	ESOL End. Class 3
Barr Sosa,Anna Christine Nasau	Stewart Elementary School	First Grade Teacher	ESOL End. Class 1
Gaskill,Christianne Marie	Stewart Elementary School	Tchr, EBD/SC	ESOL End. Class 1
Giblet,Jenny Lynne	Stewart Elementary School	Third Grade Teacher	ESOL End. Class 1
Shiffman,Susan	Stewart Elementary School	Tchr, Gifted	ESOL End. Class 1
Stephens,Elizabeth Ann	Stewart Elementary School	Third Grade Teacher	ESOL End. Class 4
Alvarez,Kaitlyn	Bashaw Elementary School	Third Grade Teacher	ESOL End. Class 1
Anderson,Micah Sarita	Bashaw Elementary School	Coach, Literacy	ESOL End. Class 1
Camacho,Karagan Marie	Bashaw Elementary School	Third Grade Teacher	ESOL End. Class 1
Capellaro,Aiden	Bashaw Elementary School	Second Grade Teacher	ESOL End. Class 1
Castiglioni,Emily	Bashaw Elementary School	Kindergarten Teacher	ESOL End. Class 4
Ciambrone,Lauren	Bashaw Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
Clark,David	Bashaw Elementary School	Tchr, STEM	ESOL End. Class 1
Hunter,Stephanie	Bashaw Elementary School	Tchr, VE/SC	ESOL End. Class 1
James,Zharrie Aniaya	Bashaw Elementary School	First Grade Teacher	ESOL End. Class 1
Mitchell,Raven Aisha	Bashaw Elementary School	Second Grade Teacher	ESOL End. Class 2
Ornelas,Natasha	Bashaw Elementary School	First Grade Teacher	ESOL End. Class 1
Payton,Laurel	Bashaw Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Ramos Chesnik,Claudia Marija	Bashaw Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Ridore-Hall,Sachiya	Bashaw Elementary School	Fifth Grade Teacher	ESOL End. Class 1

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Sofos,Melissa Renee	Bashaw Elementary School	Fourth Grade Teacher	ESOL End. Class 1
VanNatta,Gianna	Bashaw Elementary School	Tchr, Third Grade	ESOL End. Class 1
Yueng-Nieves,Kathryn Paula	Bashaw Elementary School	Tchr, Pre-K Integrated	ESOL End. Class 1
Ziemer,Tory Allison	Bashaw Elementary School	Kindergarten Teacher	ESOL End. Class 1
Austin,Taylor Nicole	Braden River Elementary School	First Grade Teacher	ESOL End. Class 3
Boardman,Kerri	Braden River Elementary School	Kindergarten Teacher	ESOL End. Class 1
Koch,Whitney Carter	Braden River Elementary School	Fourth Grade Teacher	ESOL End. Class 2
Maher,Jennifer	Braden River Elementary School	Kindergarten Teacher	ESOL End. Class 1
Miranda,Eliette	Braden River Elementary School	Tchr, Dual Language, ES	ESOL End. Class 1
Pena,Alexandra	Braden River Elementary School	Tchr, ASD	ESOL End. Class 1
Reynolds,Sarah L	Braden River Elementary School	Third Grade Teacher	ESOL End. Class 1
Upchurch,Heather K	Braden River Elementary School	Tchr, VE/SC	ESOL End. Class 1
Westberry,Kristah Elizabeth	Braden River Elementary School	First Grade Teacher	ESOL End. Class 1
White,Tracie Leigh	Braden River Elementary School	Tchr, STEM	ESOL End. Class 3
Dowling,Jennifer	Braden River Middle School	Tchr, Mathematics, MS	ESOL End. Class 3
Gulsby,Nicole T.	Braden River Middle School	Tchr, Reading, MS	ESOL End. Class 2
Llamas,Jacqueline	Braden River Middle School	Tchr, Social Studies, MS	ESOL End. Class 5
Mynatt,Jessica	Braden River Middle School	Tchr, Science, MS	ESOL End. Class 1
Bailey,Beth	Sea Breeze Elementary School	Kindergarten Teacher	ESOL End. Class 1
Barber,Coleman	Sea Breeze Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Byers,Tabatha	Sea Breeze Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Grundy,Molly	Sea Breeze Elementary School	Tchr, STEM	ESOL End. Class 1
McCarron,Aurora Jean	Sea Breeze Elementary School	Tchr, VE/SC	ESOL End. Class 3
Michael,Jessica	Sea Breeze Elementary School	Fifth Grade Teacher	ESOL End. Class 3
Miller,Alison D	Sea Breeze Elementary School	Tchr, Third Grade	ESOL End. Class 1
Patrick,Kevin	Sea Breeze Elementary School	Tchr, VE/SC	ESOL End. Class 1
Peace,Elizabeth	Sea Breeze Elementary School	Support Facilitator	ESOL End. Class 1
Rickus,Hannah Marie	Sea Breeze Elementary School	Spec, Media, ES	ESOL End. Class 1
Soares,Roquele	Sea Breeze Elementary School	Kindergarten Teacher	ESOL End. Class 1
Tenchavez,Leah	Sea Breeze Elementary School	Tchr, ASD	ESOL End. Class 1
Toglia,Sabrina	Sea Breeze Elementary School	Second Grade Teacher	ESOL End. Class 1
Vona Martinez,Mariela	Sea Breeze Elementary School	Third Grade Teacher	ESOL End. Class 1
Walsh,Brennan	Sea Breeze Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Warren,David O'dell	Sea Breeze Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Coleman,Brittney M	Tara Elementary School	Third Grade Teacher	ESOL End. Class 1
Danko,Ashley Anne	Tara Elementary School	Kindergarten Tchr	ESOL End. Class 1
Johannessen,Joscelyn Jenna	Tara Elementary School	Tchr, ASD	ESOL End. Class 1
MacRae,Shana	Tara Elementary School	Tchr, Third Grade	ESOL End. Class 1
Martinetti,Megan E	Tara Elementary School	Second Grade Teacher	ESOL End. Class 1
Ramaglia,Madeline Olivia	Tara Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Stennett,Jessica L.	Tara Elementary School	Tchr, First Grade	ESOL End. Class 3
Baker,Averill Tess	Johnson K-8 Sch of Int Studies	Tchr, EBD/SC	ESOL End. Class 1
Bonner-Coats,April Marie	Johnson K-8 Sch of Int Studies	Coach, Literacy	ESOL End. Class 1
Clem,Kathryn Christine	Johnson K-8 Sch of Int Studies	Tchr, Reading, MS	ESOL End. Class 1
Davis,Stacy	Johnson K-8 Sch of Int Studies	Tchr, Pre-K Handicapped	ESOL End. Class 1
Doe,Jason Tyler	Johnson K-8 Sch of Int Studies	Tchr, Fifth Grade	ESOL End. Class 1
Franke,Ashley Nicole	Johnson K-8 Sch of Int Studies	Second Grade Teacher	ESOL End. Class 1
Garber,Valerie Janelle	Johnson K-8 Sch of Int Studies	Fourth Grade Teacher	ESOL End. Class 1
Jenkins-Wade,Billie	Johnson K-8 Sch of Int Studies	Second Grade Teacher	ESOL End. Class 1
Leboffe,Olivia Jane	Johnson K-8 Sch of Int Studies	Second Grade Teacher	ESOL End. Class 1
Litzow,Emily Rose	Johnson K-8 Sch of Int Studies	Tchr, First Grade	ESOL End. Class 1
Schaefer,Jenna Elise	Johnson K-8 Sch of Int Studies	First Grade Teacher	ESOL End. Class 1
Sidnam,Jessica Sunshine	Johnson K-8 Sch of Int Studies	Kindergarten Teacher	ESOL End. Class 2
Toller,Alyssa Marie	Johnson K-8 Sch of Int Studies	Third Grade Teacher	ESOL End. Class 1
Williams,Kimberly M	Johnson K-8 Sch of Int Studies	Tchr, Science, MS	ESOL End. Class 1
Bartlett,Keary Ann	Witt Elementary School	Tchr, STEM	ESOL End. Class 1
Bennett,Tabitha Paige	Witt Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Bent,Collette	Witt Elementary School	Tchr, VE/SC	ESOL End. Class 1
Boone,Jennie Elizabeth	Witt Elementary School	First Grade Teacher	ESOL End. Class 1
Danko,Olivia	Witt Elementary School	Third Grade Teacher	ESOL End. Class 3
Frisch,Tracylyn	Witt Elementary School	Support Facilitator	ESOL End. Class 1
Hammond,Sarah	Witt Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Rubin,Jill Suzanne	Witt Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Woods,Lorraine	Witt Elementary School	Tchr, VE/SC	ESOL End. Class 1
Wykes,Allison C	Witt Elementary School	Kindergarten Teacher	ESOL End. Class 1
Brown,Ashia	Haile Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Carenza,Kimberly Michelle	Haile Middle School	Support Facilitator	ESOL End. Class 1
Fay,Coriander Kathleen	Haile Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Green,Phillip Antonio	Haile Middle School	Tchr, Physical Educ, MS	ESOL End. Class 1

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Henry,Sylvie Gabrielle	Haile Middle School	Tchr, Language Arts, MS	ESOL End. Class 3
Shahan,Zachary	Haile Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Cohen,Mariah Claire	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 1
Ferlet,Sheila	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 1
Fiore,Remington Tate	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 3
Keech-Babcock,Kari Jaclyn	Lakewood Ranch High School	Spec, Media, HS	ESOL End. Class 3
Lubbers,Jess William	Lakewood Ranch High School	Tchr, Drama, HS	ESOL End. Class 2
Lumb,Morgan T	Lakewood Ranch High School	Tchr, Physical Educ, HS	ESOL End. Class 3
Mahn,Rene Pamela	Lakewood Ranch High School	Tchr, Social Studies, HS	ESOL End. Class 2
McCray,Juliette L.	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 3
Moore,David Allen	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 4
Mulcahy,Catherine	Lakewood Ranch High School	Tchr, ESE, OJT	ESOL End. Class 1
O'Connor,Brendan	Lakewood Ranch High School	Specialist, Student Support	ESOL End. Class 2
Peters,Julia	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 1
RUIZ,IVANA Beatriz	Lakewood Ranch High School	Tchr, ASD	ESOL End. Class 5
Schiller,Kristin J	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 3
Tortolano,Bianca	Lakewood Ranch High School	Tchr, Language Arts, HS	ESOL End. Class 1
Foley,Tom	Horizons Academy	Tchr, Dropout Prevention, HS	ESOL End. Class 1
Giraldo,Lori A.	Horizons Academy	Support Facilitator	ESOL End. Class 1
Johnson,Corinne D	Horizons Academy	Graduation Coach	ESOL End. Class 1
Sharbono,Christian C	Horizons Academy	Tchr, IND/SC	ESOL End. Class 1
Wolff,Eric M.	Horizons Academy	Tchr, Language Arts, HS	ESOL End. Class 4
Dena,Cynthia	Kinnan Elementary School	Tchr, IND/SC	ESOL End. Class 1
Erisman,Isabella Katherine	Kinnan Elementary School	First Grade Teacher	ESOL End. Class 1
Hahn,Maggie Rae	Kinnan Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Hinojosa,Rachel Renee	Kinnan Elementary School	Third Grade Teacher	ESOL End. Class 1
Krstic,Jelena	Kinnan Elementary School	Tchr, VE/SC	ESOL End. Class 1
Martinez,Diana Rose Supnad	Kinnan Elementary School	Tchr, IND/SC	ESOL End. Class 2
Stoker,Kelly Lee	Kinnan Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Torres Serpa,Madeleine Del Carmen	Kinnan Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Torres,Alexandria Makaalohilani	Kinnan Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Vogt,Samantha Lynn	Kinnan Elementary School	Third Grade Teacher	ESOL End. Class 3
Weingart,Haley Marie	Kinnan Elementary School	Kindergarten Teacher	ESOL End. Class 1
Williams,Ashley Irene	Kinnan Elementary School	Kindergarten Teacher	ESOL End. Class 1
Danyluk,Elizabeth Bruno	Nolan Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Decillis,Ann-Mari	Nolan Middle School	Tchr, ASD	ESOL End. Class 1
Korns,Maria	Nolan Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Miller,Graycen Ellie	Nolan Middle School	Tchr, IND/SC	ESOL End. Class 3
Schreiner,Michelle	Nolan Middle School	Support Facilitator	ESOL End. Class 1
Sizemore,Mallory Anne	Nolan Middle School	Tchr, Science, MS	ESOL End. Class 2
Smith,Megan Ashley	Nolan Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Bourdeau,Karen Marie	Lee Middle School	Support Facilitator	ESOL End. Class 2
Clark-Hankerson,Brandi S.	Lee Middle School	Counselor, MS	ESOL End. Class 1
Cromartie,Kiara Timesha	Lee Middle School	Tchr, Social Studies, MS	ESOL End. Class 2
Flores,Cindy Barstan	Lee Middle School	Support Facilitator	ESOL End. Class 1
Galletta,Starloe M.	Lee Middle School	Tchr, Social Studies, MS	ESOL End. Class 1
Gunn,Alan Rashad	Lee Middle School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Harshaw,Samantha C	Lee Middle School	Tchr, Mathematics, MS	ESOL End. Class 2
Jones III,Sammie Lee	Lee Middle School	Tchr, Social Studies, MS	ESOL End. Class 1
Latoja,Joy Diane Molina	Lee Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Luck,Michelle M.	Lee Middle School	Tchr, Science, MS	ESOL End. Class 4
Macatumbas,Ma. Stella Ibanez	Lee Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Mathis,Holly L.	Lee Middle School	Tchr, Reading, MS	ESOL End. Class 1
Mercado,Mary Flor Arenas	Lee Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Alexander,Katherine	Braden River High School	Tchr, Language Arts, HS	ESOL End. Class 3
Barkasy,Theresa G	Braden River High School	Tchr, Language Arts, HS	ESOL End. Class 3
Burek,Elisa Grimm	Braden River High School	Tchr, ESOL Resource	ESOL End. Class 3
Clark,Ariane Michelle	Braden River High School	Tchr, Science, HS	ESOL End. Class 1
Duball,Cheri	Braden River High School	Tchr, Language Arts, HS	ESOL End. Class 1
Hamilton,Kara	Braden River High School	Tchr, Language Arts, HS	ESOL End. Class 3
Luther,Shannon	Braden River High School	Tchr, IND/SC	ESOL End. Class 3
Moore,Monica	Braden River High School	Specialist, Student Support	ESOL End. Class 3
Speicher,Carmen I.	Braden River High School	Tchr, World Language, HS	ESOL End. Class 2
Flesche,Kathryn L.	McNeal Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Kolomiychenko,Vyacheslav	McNeal Elementary School	Tchr, STEM	ESOL End. Class 1
Manfredi,Jaden	McNeal Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Masterson,Teresa A	McNeal Elementary School	First Grade Teacher	ESOL End. Class 2
Mulligan,Christina	McNeal Elementary School	Kindergarten Teacher	ESOL End. Class 2
Pafford-Thacker,Rhonda Gail	McNeal Elementary School	Tchr, Fifth Grade	ESOL End. Class 1

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Roy,Isabella	McNeal Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Wagoner,Emily Jean	McNeal Elementary School	Fifth Grade Teacher	ESOL End. Class 4
Zaehler,Marcelina K.	McNeal Elementary School	Tchr, VE/SC	ESOL End. Class 1
Adkins,Martha	Freedom Elementary School	Tchr, IND/SC	ESOL End. Class 1
Barker,Riane	Freedom Elementary School	Tchr, VE/SC	ESOL End. Class 1
Bukowski,Christian	Freedom Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Cousins,Bradley	Freedom Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
DiNatale,Jacqueline	Freedom Elementary School	Coach, Literacy	ESOL End. Class 1
Everly,Sydney Rose	Freedom Elementary School	Tchr, Second Grade	ESOL End. Class 1
Holt,Kaylinka	Freedom Elementary School	First Grade Teacher	ESOL End. Class 1
Kruzman,Sherry	Freedom Elementary School	Support Facilitator	ESOL End. Class 1
Lane,Barbara Ann	Freedom Elementary School	Kindergarten Teacher	ESOL End. Class 3
Nowakowski,Ryan	Freedom Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Sidonio,Jenna	Freedom Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Thompson,Monique	Freedom Elementary School	Tchr, Fifth Grade	ESOL End. Class 4
Webb,Kayla	Freedom Elementary School	Counselor, ES	ESOL End. Class 4
Wirick,Camilla	Freedom Elementary School	Third Grade Teacher	ESOL End. Class 1
Balsai,Gina Maria	Mills Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Casteel,Kayla Jewel	Mills Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Montero,Anicel	Mills Elementary School	Kindergarten Teacher	ESOL End. Class 2
Cendan,Alexander	Willis Elementary School	Tchr, ASD	ESOL End. Class 2
Cingle,Brookelynn	Willis Elementary School	Third Grade Teacher	ESOL End. Class 1
Dickens,Christina	Willis Elementary School	Kindergarten Teacher	ESOL End. Class 1
Frisbie,Barbara	Willis Elementary School	Kindergarten Teacher	ESOL End. Class 1
Gilbank,Kristen J.	Willis Elementary School	First Grade Teacher	ESOL End. Class 1
Hesdra,Jenna	Willis Elementary School	Second Grade Teacher	ESOL End. Class 1
Jacox,Megan	Willis Elementary School	First Grade Teacher	ESOL End. Class 1
Mahn,Juliana	Willis Elementary School	Kindergarten Teacher	ESOL End. Class 1
Moseley,Lauren	Willis Elementary School	Tchr, First Grade	ESOL End. Class 2
O'Connor,Hannah	Willis Elementary School	Tchr, ASD	ESOL End. Class 4
O'Donnell,Lori	Willis Elementary School	Second Grade Teacher	ESOL End. Class 1
Raniere,Kristen	Willis Elementary School	Third Grade Teacher	ESOL End. Class 1
Strutt,Stephanie	Willis Elementary School	Second Grade Teacher	ESOL End. Class 1
Bergantim,Kristy Lynne	Williams Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Bombich,Mattisyn M	Williams Elementary School	First Grade Teacher	ESOL End. Class 1
Cooper,Kaylee	Williams Elementary School	Tchr, First Grade	ESOL End. Class 1
Haacke,Karen	Williams Elementary School	Second Grade Teacher	ESOL End. Class 1
Hudson,Avery G	Williams Elementary School	Third Grade Teacher	ESOL End. Class 1
Huling,Allyson	Williams Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Johnson,Hillary	Williams Elementary School	Kindergarten Tchr	ESOL End. Class 1
Kirts,Kristin N	Williams Elementary School	Second Grade Teacher	ESOL End. Class 1
Korompilas,Dena Alexandra	Williams Elementary School	Fourth Grade Teacher	ESOL End. Class 1
Medaglia,Laura J	Williams Elementary School	Third Grade Teacher	ESOL End. Class 1
Nazarian,Carianne	Williams Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Parlor,Paula M	Williams Elementary School	Second Grade Teacher	ESOL End. Class 5
Rush,Cynthia Lee	Williams Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Singleton,Nash T	Williams Elementary School	Tchr, ASD	ESOL End. Class 1
Thum,Theresa I	Williams Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
Topping,Emily	Williams Elementary School	Third Grade Teacher	ESOL End. Class 1
Vaughn,Carla	Williams Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Westra,Scott Aaron	Williams Elementary School	Tchr, Physical Educ, ES	ESOL End. Class 1
Bellew,Vanessa Sue	Gullett Elementary School	Kindergarten Teacher	ESOL End. Class 2
Brondyke,Sarah J.	Gullett Elementary School	Third Grade Teacher	ESOL End. Class 3
Cornett,Wendy	Gullett Elementary School	Tchr, Art, ES	ESOL End. Class 1
Kudelko,David M.	Gullett Elementary School	First Grade Teacher	ESOL End. Class 1
O'Came,Courtney Marie	Gullett Elementary School	Tchr, Pre-K Handicapped	ESOL End. Class 1
Parker,Tara Joan	Gullett Elementary School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Piazzolla,Jessica	Gullett Elementary School	First Grade Teacher	ESOL End. Class 1
Riffle,Jennifer Lynn	Gullett Elementary School	First Grade Teacher	ESOL End. Class 3
Rodriguez,Nicole	Gullett Elementary School	Fifth Grade Teacher	ESOL End. Class 1
Alston,Holly I	Buffalo Creek Middle School	Tchr, Mathematics, MS	ESOL End. Class 2
Felch,Kathryn	Buffalo Creek Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Fertig,Dawn M.	Buffalo Creek Middle School	Tchr, Dropout Prevention, MS	ESOL End. Class 1
Kimbrel,Samuel Andrew	Buffalo Creek Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Zonta,Joshua J	Buffalo Creek Middle School	Tchr, IND/SC	ESOL End. Class 1
Akers,Jennifer Kaye	Parrish Community High School	Tchr, Language Arts, HS	ESOL End. Class 5
Bailey,Michael C.	Parrish Community High School	Tchr, Social Studies, HS	ESOL End. Class 2
Brantley,Katie Leigh	Parrish Community High School	Tchr, Language Arts, HS	ESOL End. Class 3
DePatie,Alison Layne	Parrish Community High School	Tchr, Social Studies, HS	ESOL End. Class 2

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Dorman,Emily	Parrish Community High School	Tchr, Language Arts, HS	ESOL End. Class 1
Gallegos,Tiffany Jade	Parrish Community High School	Tchr, Agriculture/Nat Resrcs	ESOL End. Class 1
Hebert,Remi	Parrish Community High School	Tchr, Language Arts, HS	ESOL End. Class 1
Lashway,Brianna Christine	Parrish Community High School	Tchr, Language Arts, HS	ESOL End. Class 2
Lenard,Rachel	Parrish Community High School	Tchr, Language Arts, HS	ESOL End. Class 2
Piccott,Frederick Kent	Parrish Community High School	Tchr, Science, HS	ESOL End. Class 3
Post,Kristy	Parrish Community High School	Tchr, Reading, HS	ESOL End. Class 2
Riley,Terry	Parrish Community High School	Tchr, Language Arts, HS	ESOL End. Class 1
Anderson,Briana	Jain Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Angelillo,Joy	Jain Middle School	Tchr, IND/SC	ESOL End. Class 3
Boyd,Stephanie	Jain Middle School	Tchr, Social Studies, MS	ESOL End. Class 3
Callihan,Amanda Lynn	Jain Middle School	Counselor, MS	ESOL End. Class 1
David,Kimberly	Jain Middle School	Tchr, Reading, MS	ESOL End. Class 3
Lavigne,Tabitha	Jain Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Owens,Felicia	Jain Middle School	Tchr, Language Arts, MS	ESOL End. Class 5
Prikryl,Susanne	Jain Middle School	Tchr, Language Arts, MS	ESOL End. Class 1
Skelton,Jenna	Jain Middle School	Support Facilitator	ESOL End. Class 1
Suprenard,Laura	Jain Middle School	Coach, Literacy	ESOL End. Class 1
Baker,Emily	Harvey K-8 School	Kindergarten Teacher	ESOL End. Class 1
Brown,Alexus	Harvey K-8 School	First Grade Teacher	ESOL End. Class 1
Brumley,Kaela	Harvey K-8 School	Tchr, Fifth Grade	ESOL End. Class 1
Casciotta,Jennifer	Harvey K-8 School	Health Science Teacher	ESOL End. Class 1
Chaney,Mary Elizabeth	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Crowley,Alicia	Harvey K-8 School	Specialist, Student Support	ESOL End. Class 2
Darnell,Amanda Nicole	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Driggers,Katherine	Harvey K-8 School	Tchr, VE/SC	ESOL End. Class 1
Facer,Rebecca	Harvey K-8 School	Tchr, Technology	ESOL End. Class 1
Gleason,Jennifer	Harvey K-8 School	Kindergarten Teacher	ESOL End. Class 1
Gregory,Pamela Duke	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Impastato,Ryan	Harvey K-8 School	Tchr, Fourth Grade	ESOL End. Class 1
Keats,Michelle	Harvey K-8 School	Spec, Media, ES	ESOL End. Class 3
Ketterman,Jared	Harvey K-8 School	Tchr, STEM	ESOL End. Class 5
Lapetina,Briana	Harvey K-8 School	Second Grade Teacher	ESOL End. Class 1
Lear,Shannon Marie	Harvey K-8 School	Tchr, Autism Spectrum Disorder	ESOL End. Class 1
Marciniak,Daniel Lynn	Harvey K-8 School	Second Grade Teacher	ESOL End. Class 3
McLaughlin,William	Harvey K-8 School	Second Grade Teacher	ESOL End. Class 1
Myers,Jennifer	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Ortega,Tabitha	Harvey K-8 School	First Grade Teacher	ESOL End. Class 4
Palkovich,Emily G	Harvey K-8 School	Fifth Grade Teacher	ESOL End. Class 1
Perry,Jaime	Harvey K-8 School	Second Grade Teacher	ESOL End. Class 2
Pescuma,Tarynn Ashley	Harvey K-8 School	Kindergarten Teacher	ESOL End. Class 3
Rademacher,Haley Nicole	Harvey K-8 School	Third Grade Teacher	ESOL End. Class 1
Reynolds,Katherine	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Rodgers,Kaitlyn A	Harvey K-8 School	First Grade Teacher	ESOL End. Class 1
Schultz,Erin	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 4
Troyer,Amanda	Harvey K-8 School	Second Grade Teacher	ESOL End. Class 1
Vranick,Alexa	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Wilds,Wanda Sue	Harvey K-8 School	Fourth Grade Teacher	ESOL End. Class 1
Casey,Matthew	Lincoln Memorial Middle School	Tchr, ESOL Resource	ESOL End. Class 1
Akridge,Bryauna	Veterans Elementary School	Tchr, Second Grade	ESOL End. Class 1
Baer,Reyna Monique	Veterans Elementary School	Tchr, Kindergarten	ESOL End. Class 1
Beary,Kaylen	Veterans Elementary School	Tchr, First Grade	ESOL End. Class 1
Bussey,Meghan	Veterans Elementary School	Tchr, Kindergarten	ESOL End. Class 1
Decker,Frances C	Veterans Elementary School	Tchr, Fourth Grade	ESOL End. Class 1
Gill,Katie	Veterans Elementary School	Tchr, Kindergarten	ESOL End. Class 1
Peek,Caroline	Veterans Elementary School	Tchr, Third Grade	ESOL End. Class 1
Rawana-McKelvey,India	Veterans Elementary School	Tchr, Fifth Grade	ESOL End. Class 1
Smith,Maya E	Veterans Elementary School	Tchr, First Grade	ESOL End. Class 1
Alfonso,Maridel Lonceroz	Access to Education	Tchr, VE/SC	ESOL End. Class 1
Alfonso,Raymond Vinarao	Access to Education	Tchr, VE/SC	ESOL End. Class 1
Walker,Brandi M.	Access to Education	Tchr, VE/SC	ESOL End. Class 1
Walker,Michael F.	Access to Education	Tchr, VE/SC	ESOL End. Class 1
Ygonia,Josette	Access to Education	Tchr, VE/SC	ESOL End. Class 1
Burton,Carolyn P.	Hospital-Homebound Instruction	Tchr, Hospital/Homebound	ESOL End. Class 3
Jackson,Maxine Lee	Sable Acad Behavioral Learning	Tchr, VE	ESOL End. Class 2

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Conaway,Marisa E	Lake Manatee K-8 School	Tchr, Kindergarten	Reading Endorsement
Gogoel,Kirsten	Lake Manatee K-8 School	Fifth Grade Teacher	Reading Endorsement Class 1
Henriquez Mendoza,Daniela L	Lake Manatee K-8 School	First Grade Teacher	Reading Endorsement Class 1
Obrien,Judith Anne	Lake Manatee K-8 School	Fourth Grade Teacher	Reading Endorsement Class 1
Sieracki,Eliane	Lake Manatee K-8 School	Tchr, Mathematics, MS	Reading Endorsement Class 1
Stanley,Lauren Marie	Lake Manatee K-8 School	First Grade Teacher	Reading Endorsement Class 1
VanSkiver,Wendy Jeanne	Lake Manatee K-8 School	Tchr, First Grade	Reading Endorsement Class 1
Capalit,Ross Ann	Ballard Elementary School	Tchr, ASD	Reading Endorsement Class 1
Moss,Demonay Tiffany	Ballard Elementary School	Tchr, Third Grade	Reading Endorsement Class 1
Navarrete Rivera,Lauren S	Ballard Elementary School	Tchr, Resource	Reading Endorsement Class 1
Simmons,Solanges	Ballard Elementary School	First Grade Teacher	Reading Endorsement Class 1
Frederick,Donna Mary	Bayshore High School	Tchr, Language Arts, HS	Reading Endorsement Class 1
Williams,Roshun N.	Bayshore High School	Tchr, EBD/SC	Reading Endorsement Class 1
Baxter,Maurice R.	Manatee Elementary School	Kindergarten Teacher	Reading Endorsement Class 1
Shimmell,Mercedes	Manatee Elementary School	Kindergarten Teacher	Reading Endorsement Class 1
Stewart,Dawn Delores	Manatee Elementary School	Tchr, Pre-K Integrated	Reading Endorsement Class 3
Sutherland,Angela	Manatee Elementary School	First Grade Teacher	Reading Endorsement
Ingham,Gwyneth U.	Rye Ranch Elementary School	Spec, Media, ES	Reading Endorsement Class 1
Lindenauer,Lourdes M.	Miller Elementary School	Fifth Grade Teacher	Reading Endorsement Class 1
Vicens,Sarah Lyn	Miller Elementary School	Kindergarten Teacher	Reading Endorsement Class 1
Huber,Kelly E.	Myakka Elementary School	Third Grade Teacher	Reading Endorsement Class 1
Sullivan,Alexandra	Myakka Elementary School	Kindergarten Teacher	Reading Endorsement Class 1
Gleason,Katie L	Palm View K-8 School	First Grade Teacher	Reading Endorsement Class 1
Ramsey,Destiny	Palma Sola Elementary School	Kindergarten Teacher	Reading Endorsement Class 1
Miller,Melanie A.	Palmetto Elementary School	Spec, Media, ES	Reading Endorsement
Rouse,Brandon	Palmetto High School	Tchr, Reading, HS	Reading Endorsement Class 1
Murphy,Matthew	Prine Elementary School	Specialist, Student Support	Reading Endorsement Class 1
Catania,Christopher Stephen	Daughtrey Elementary School	Tchr, ESOL Resource	Reading Endorsement Class 1
Williams,Hannah L.	Daughtrey Elementary School	Second Grade Teacher	Reading Endorsement Class 1
Torregrosa,Chelsea M	Southeast High School	Tchr, Language Arts, HS	Reading Endorsement Class 1
Grant,Kimberly A.	Moody Elementary School	Tchr, Music, ES	Reading Endorsement Class 1
Knips,Sophie	King Middle School	Tchr, Language Arts, MS	Reading Endorsement Class 2
Mcclone,Jillian B.	Bashaw Elementary School	Kindergarten Teacher	Reading Endorsement Class 1
Badham,Leanne	Braden River Elementary School	Fifth Grade Teacher	Reading Endorsement Class 1
Pierre Navarro,Diana	Braden River Elementary School	Tchr, Dual Language, ES	Reading Endorsement Class 1
Davis,Stacy	Johnson K-8 Sch of Int Studies	Tchr, Pre-K Handicapped	Reading Endorsement
Decillis,Ann-Mari	Nolan Middle School	Tchr, ASD	Reading Endorsement
Gulbrandsen,Angela M.	McNeal Elementary School	Kindergarten Teacher	Reading Endorsement Class 1
Engelberger,Kristie M.	Freedom Elementary School	Third Grade Teacher	Reading Endorsement Class 1
Cingle,Brookelynn	Willis Elementary School	Third Grade Teacher	Reading Endorsement
Gilbank,Kristen J.	Willis Elementary School	First Grade Teacher	Reading Endorsement
Moseley,Lauren	Willis Elementary School	Tchr, First Grade	Reading Endorsement
O'Connor,Hannah	Willis Elementary School	Tchr, ASD	Reading Endorsement
Podolan,Megan Nicole	Willis Elementary School	Fourth Grade Teacher	Reading Endorsement
Senyshyn,Dana	Willis Elementary School	Second Grade Teacher	Reading Endorsement
Tomlin,Suzanne M.	Willis Elementary School	Fifth Grade Teacher	Reading Endorsement
Decker,Frances C	Veterans Elementary School	Tchr, Fourth Grade	Reading Endorsement Class 1

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Bock,Jessie Rey	Lake Manatee K-8 School	Kindergarten Teacher	Elementary Education K-6
Conklin,Gregory Steven	Lake Manatee K-8 School	Support Facilitator	Elementary Education K-6
Elliott,Leah A	Lake Manatee K-8 School	Tchr, Science, MS	Middle Grades Mathematics 5-9
Espindola,Christy Dawn	Lake Manatee K-8 School	Tchr, Kindergarten	Elementary Education K-6
Henriquez Mendoza,Daniela L	Lake Manatee K-8 School	First Grade Teacher	PreKindergarten/Primary Education PK-3
Tovell,Andrew	Lake Manatee K-8 School	Tchr, Art, MS	Elementary Education K-6
Wise,Tracy A.	Lake Manatee K-8 School	Pathologist, Speech & Language	Elementary Education K-6
Albritton,James J	Ballard Elementary School	Tchr, Music, ES	English 6-12
Coles,Linda J.	Ballard Elementary School	Kindergarten Teacher	PreKindergarten Disabilities Endorsement
Johnson,Ellie Joy	Ballard Elementary School	Tchr, Pre-K Integrated	PreKindergarten/Primary Education PK-3
Pond,Kelli	Ballard Elementary School	Spec, Media, ES	Educational Media Specialist PK-12
Browning-McKay,Elma	Bayshore Elementary School	Tchr, EBD/SC	Elementary Education K-6
Eby,Mary L.	Bayshore Elementary School	Tchr, ASD	Elementary Education K-6
Fraley,Leah Nicole	Bayshore Elementary School	Second Grade Teacher	Autism Endorsement Year 1
Hammer,Lisa	Bayshore Elementary School	First Grade Teacher	Educational Media Specialist PK-12
Childers,Kelly L.	Bayshore High School	Tchr, Intellctual Disabilities	Art K-12
Cucci,Kathryn M.	Bayshore High School	Specialist, Student Support	Educational Media Specialist PK-12
Dejneka,Ulyana Bushnell	Bayshore High School	Tchr, ESOL Resource	Art K-12
Jones Jr,Thirus	Bayshore High School	Tchr, Resource	Mathematics 6-12
Katz,Harrison	Bayshore High School	Support Facilitator	Mathematics 6-12
Mclellan,Denise M.	Bayshore High School	Tchr, IND/SC	Art K-12
Montone,Daniel Bryan	Bayshore High School	Tchr, Mathematics, HS	Mathematics 6-12
Neathery,Michele E.	Bayshore High School	Support Facilitator	English 6-12
Rupp,Michael	Bayshore High School	Tchr, Physical Educ, HS	Middle Grades Mathematics 5-9
Silva,John L.	Bayshore High School	Tchr, Agriculture/Nat Resrcs	Middle Grades General Science 5-9
Stubbs,Donna Mae	Bayshore High School	Tchr, Language Arts, HS	English 6-12
Tiger,Natalie Nicole	Bayshore High School	Tchr, Science, HS	Middle Grades Mathematics 5-9
Wilcox,Jennifer Elaine	Bayshore High School	Testing Administrator	Mathematics 6-12
Williams,Roshun N.	Bayshore High School	Tchr, EBD/SC	Middle Grades Mathematics 5-9
Delgado,Edmundo A.	Manatee Elementary School	Tchr, Pre-K Handicapped	PreKindergarten/Primary Education PK-3
Deligiannis,Maria Mina	Manatee Elementary School	Fourth Grade Teacher	Elementary Education K-6
Engram,Leah Sharai	Manatee Elementary School	Counselor, ES	Exceptional Student Education K-12
Lawrence,Tera Nicole	Manatee Elementary School	Tchr, Autism Spectrum Disorder	Elementary Education K-6
Montijo,Jennifer Lynn	Manatee Elementary School	Spec, Media, ES	Educational Media Specialist PK-12
Reeves,Patricia	Manatee Elementary School	Fifth Grade Teacher	Middle Grades Mathematics 5-9
Rodriguez-Oliveras,Maria Lila	Manatee Elementary School	Tchr, Music, ES	Music K-12
Shimmell,Mercedes	Manatee Elementary School	Kindergarten Teacher	Elementary Education K-6
Hobby,Allyson Marie	Rye Ranch Elementary School	Tchr, Fifth Grade	Elementary Education K-6
Ryan,Mae Kristine	Rye Ranch Elementary School	Support Facilitator	Elementary Education K-6
Taylor,Emily Susanne	Rye Ranch Elementary School	Tchr, Pre-K Integrated	Exceptional Student Education K-12
Upson,Stephanie	Rye Ranch Elementary School	Tchr, Fifth Grade	English 6-12
Bollmeyer,Lyn M	Manatee High School	Tchr, Art, HS	Art K-12
Bragg,William E	Manatee High School	Tchr, ESOL Resource	World Language – Spanish K-12
Chaney,Faith Wynter	Manatee High School	Tchr, Language Arts, HS	English 6-12
Fontaine,Francine	Manatee High School	Support Facilitator	Middle Grades English 5-9
Hawley,Bradley Scott	Manatee High School	Tchr, Applied Technology	Engineering and Technology Education
Malone,Meaghan	Manatee High School	Tchr, Language Arts, HS	English 6-12
Manion,Kyle	Manatee High School	Tchr, ESE, OJT	Mathematics 6-12
Marconi,Kathy Lynn	Manatee High School	Support Facilitator	Middle Grades English 5-9
Mitts,Joseph Alexander	Manatee High School	Tchr, Science, HS	Physics 6-12
Powley Link,Melissa Anne	Manatee High School	Tchr, Applied Technology	Business Education 6-12
Price,Kavious D	Manatee High School	Tchr, Physical Educ, HS	Exceptional Student Education K-12
Reynolds,Jennifer L.	Manatee High School	Tchr, Science, HS	Gifted Endorsement Class 3
Rodgers,Susan D.	Manatee High School	Tchr, Reading, HS	Middle Grades English 5-9
Russ,Carrie N.	Manatee High School	Tchr, Language Arts, HS	English 6-12
Walters,Kathryn E	Manatee High School	Tchr, Science, HS	Middle Grades General Science 5-9
Merrill,Kendra	Manatee Technical College	Instructor, Com Fds & Culinary	Family and Consumer Science 6-12
McCurry,Pamela Ann	Miller Elementary School	Fifth Grade Teacher	Elementary Education K-6
McGee,Pamela	Miller Elementary School	First Grade Teacher	Elementary Education K-6
Westendorf,Michelle S.	Miller Elementary School	First Grade Teacher	Exceptional Student Education K-12
Brandenburg,Lydia Rose	Myakka Elementary School	Tchr, Intellctual Disabilities	Elementary Education K-6
Greene,Kristin Inderwiesen	Myakka Elementary School	Tchr, Music, ES	Elementary Education K-6
Harris,Elizabeth A.	Myakka Elementary School	Support Facilitator	Exceptional Student Education K-12
Huber,Kelly E.	Myakka Elementary School	Third Grade Teacher	Elementary Education K-6
Kersey,Penelope A.	Myakka Elementary School	Tchr, VE/SC	Exceptional Student Education K-12
Cunningham,Kenijah Shemere	Oneco Elementary School	Tchr, Fourth Grade	Elementary Education K-6
Davis,Aleceya	Oneco Elementary School	First Grade Teacher	Elementary Education K-6
Fishman,Farrah	Oneco Elementary School	Second Grade Teacher	Elementary Education K-6
Harrington,Chiara	Oneco Elementary School	Fourth Grade Teacher	Educational Media Specialist PK-12
Artis,Heather E.	Rogers Garden-Bullock ES	Support Facilitator	Exceptional Student Education K-12

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
CARDER,ARIADNE	Rogers Garden-Bullock ES	First Grade Teacher	World Language – Spanish K-12
Daum,Jennifer	Rogers Garden-Bullock ES	Tchr, Pre-K Handicapped	PreKindergarten/Primary Education PK-3
Dortch,Julia Nicole	Rogers Garden-Bullock ES	Fifth Grade Teacher	Elementary Education K-6
Jaramillo,Valerie	Rogers Garden-Bullock ES	Fourth Grade Teacher	Elementary Education K-6
Maddox,Annette S.	Rogers Garden-Bullock ES	Tchr, IND/SC	Elementary Education K-6
Martinez Montero,Tania Enid	Rogers Garden-Bullock ES	Tchr, ASD	Elementary Education K-6
Mendez,Jessica	Rogers Garden-Bullock ES	First Grade Teacher	Exceptional Student Education K-12
Montero Rodriguez,Daniel	Rogers Garden-Bullock ES	Tchr, IND/SC	Elementary Education K-6
Mullinex,Jada Iman	Rogers Garden-Bullock ES	Kindergarten Teacher	Elementary Education K-6
Pollack Servoss,Fay K.	Rogers Garden-Bullock ES	Spec, Media, ES	Middle Grades General Science 5-9
Teahan,Nancy Elizabeth	Rogers Garden-Bullock ES	Tchr, Pre-K Handicapped	PreKindergarten/Primary Education PK-3
Trotsyuk,Victoria Paula	Rogers Garden-Bullock ES	Tchr, Fourth Grade	Elementary Education K-6
Zuluaga,Diana	Rogers Garden-Bullock ES	Tchr, Second Grade	Elementary Education K-6
Beckett,Jeannette L.	Palm View K-8 School	Spec, Media, ES	Art K-12
Gleason,Olivia	Palm View K-8 School	Tchr, Dropout Prevention, MS	Elementary Education K-6
Gonzalez,Alexander	Palm View K-8 School	Specialist, Student Support	Middle Grades English 5-9
Ilich,Stephanie	Palm View K-8 School	Support Facilitator	English 6-12
Klepper,Brittney Barth	Palm View K-8 School	Tchr, Gifted	Gifted Endorsement Class 3
Rezevcanin,Almedina Medina	Palm View K-8 School	Tchr, Art, MS	Art K-12
Guth,Andrea	Palma Sola Elementary School	First Grade Teacher	Elementary Education K-6
Harwick,Krey Elliot	Palma Sola Elementary School	Tchr, Physical Educ, ES	Physical Education K-12
Tinkham,Kimberley Ann	Palmetto Elementary School	Tchr, ASD	Elementary Education K-6
Vargas Perez,Alicia	Palmetto Elementary School	Tchr, Art, ES	Art K-12
Barco,Adriana	Palmetto High School	Tchr, HS Classroom	World Language – Spanish K-12
Biniaszewski,Joseph	Palmetto High School	Tchr, Science, HS	Biology 6-12
Bomar,Laura E	Palmetto High School	Tchr, IND/SC	Art K-12
Corn,Samantha	Palmetto High School	Tchr, IND/SC	Art K-12
Fredericks,Kai	Palmetto High School	Tchr, Mathematics, HS	Mathematics 6-12
Freeman,Cynthia S.	Palmetto High School	Tchr, Autism Spectrum Disorder	English 6-12
Garner,Alex Galen	Palmetto High School	Tchr, Technology	Mathematics 6-12
Lyle,Lauren Elizabeth	Palmetto High School	Tchr, Music, HS - Chorus	English 6-12
Saxon,Bethany N	Palmetto High School	Tchr, Physical Educ, HS	Physical Education K-12
Simpson,Morgan	Palmetto High School	Tchr, Language Arts, HS	English 6-12
Thomas-Stockner,Brigid A.	Palmetto High School	Tchr, Reading, HS	English 6-12
Treadwell,Malik	Palmetto High School	Tchr, Social Studies, HS	Social Science 6-12
Custis,Cristal Ivette	Prine Elementary School	Tchr, Autism Spectrum Disorder	Elementary Education K-6
Leftwich,Michael	Prine Elementary School	Tchr, ASD	Educational Media Specialist PK-12
Murphy,Matthew	Prine Elementary School	Specialist, Student Support	Art K-12
Bice,Cheryl A.	Daughtrey Elementary School	Counselor, ES	Guidance and Counseling PK-12
Buchek,Tiffany Brea	Daughtrey Elementary School	Tchr, ASD	Elementary Education K-6
Houston,Carly	Daughtrey Elementary School	Tchr, VE/SC	Elementary Education K-6
Karlsson,Lisbeth	Daughtrey Elementary School	Tchr, Dual Language, ES	Elementary Education K-6
Marquez,Noris	Daughtrey Elementary School	Tchr, Pre-K Handicapped	PreKindergarten/Primary Education PK-3
Mercado,Giovanna	Daughtrey Elementary School	Second Grade Teacher	PreKindergarten/Primary Education PK-3
Steinberg,Brittney S	Daughtrey Elementary School	Kindergarten Teacher	Autism Endorsement Year 1
Bailey Odom,Sonia	Samoset Elementary School	Tchr, VE/SC	Exceptional Student Education K-12
Bernaert,Cory	Samoset Elementary School	Specialist, Student Support	Educational Media Specialist PK-12
Boccarossa,Iris	Samoset Elementary School	Tchr, Autism Spectrum Disorder	Exceptional Student Education K-12
Griggs,Rachel Louise	Samoset Elementary School	Third Grade Teacher	Elementary Education K-6
Keiper,Keala Pamela Ros	Samoset Elementary School	Tchr, Pre-K Handicapped	Elementary Education K-6
Lewis,Diana Pearl Yowler	Samoset Elementary School	Fourth Grade Teacher	Elementary Education K-6
Ricks,Nina Shantel	Samoset Elementary School	Fourth Grade Teacher	Elementary Education K-6
Thigpen,Brittany Leigh-Ann	Samoset Elementary School	Fifth Grade Teacher	Elementary Education K-6
Bishop,Meghan Kathleen	Southeast High School	Coordinator, IB	Middle Grades General Science 5-9
Devlin,Brittany	Southeast High School	Tchr, Science, HS	Gifted Endorsement Class 2
Kearney Jr,Vernon Lenior	Southeast High School	Tchr, EBD/SC	Elementary Education K-6
Mays,Kashante Shagena Shanreall	Southeast High School	Spec, Media, HS	Educational Media Specialist PK-12
McNamara,Hailey Erica	Southeast High School	Support Facilitator	Business Education 6-12
Mueller,Megan M.	Southeast High School	Tchr, Mathematics, HS	Mathematics 6-12
Muntz,Steve Marshall	Southeast High School	Tchr, Business Technology	Mathematics 6-12
Smith,Nicholas Lee	Southeast High School	Tchr, TV Production	Physics 6-12
Swinkels,Katherine	Southeast High School	Tchr, Science, HS	Middle Grades General Science 5-9
Baker,Casey M	Tillman Elementary School	Tchr, ASD	Elementary Education K-6
Li,BingBing	Tillman Elementary School	Tchr, Pre-K Handicapped	Elementary Education K-6
Mauk,Kyle	Tillman Elementary School	Tchr, STEM	Elementary Education K-6
Miller,Angela Glenda	Tillman Elementary School	Tchr, VE/SC	Autism Endorsement Year 1
Murray,Bernatta Dealcia	Tillman Elementary School	Tchr, Pre-K Integrated	Elementary Education K-6
Riggio,Joseph M	Tillman Elementary School	Tchr, Art, ES	Elementary Education K-6
Woltman,Joshuah Lee	Tillman Elementary School	Tchr, ASD	Elementary Education K-6

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Geldmaker,Stephanie	Sugg Middle School	Support Facilitator	Elementary Education K-6
Goodyear,Calaina R	Sugg Middle School	Tchr, Social Studies, MS	Exceptional Student Education K-12
Salinas Carias,Stephanie G.	Sugg Middle School	Tchr, ESOL Resource	English 6-12
Strom,Cary R	Sugg Middle School	Tchr, Dropout Prevention, MS	English 6-12
Bennett,Robert C.	Moody Elementary School	Tchr, Autism Spectrum Disorder	Elementary Education K-6
Howell,Bailey Lane	Moody Elementary School	Tchr, Fifth Grade	Elementary Education K-6
Regula,Megan Lynn	Moody Elementary School	Coach, Literacy	Elementary Education K-6
Reynolds,Bethany A.	Moody Elementary School	Fifth Grade Teacher	English 6-12
Royer,Madison	Moody Elementary School	Second Grade Teacher	Biology 6-12
Sours,Hannah Elizabeth	Moody Elementary School	Fourth Grade Teacher	Elementary Education K-6
Briggs,Jonathan David	King Middle School	Tchr, Business Technology	Engineering and Technology Education
Galati,Natasha	King Middle School	Tchr, ASD	Middle Grades English 5-9
Noga,Vjola	King Middle School	Tchr, IND/SC	Elementary Education K-6
Rhinesmith,Justin T	King Middle School	Tchr, ASD	Elementary Education K-6
Harvey,Chondra Tootle	Abel Elementary School	Third Grade Teacher	Exceptional Student Education K-12
Hodge,Doni E.	Abel Elementary School	Fourth Grade Teacher	Educational Media Specialist PK-12
Lambert,Kimberly Michelle	Abel Elementary School	Tchr, Art, ES	Music K-12
Nehus,Jillian Ann	Abel Elementary School	Tchr, Pre-K Integrated	Exceptional Student Education K-12
Turpin,Michelle Lee	Abel Elementary School	Tchr, ASD	Elementary Education K-6
Shiffman,Susan	Stewart Elementary School	Tchr, Gifted	Gifted Endorsement Class 1
Bratton,Kamille J	Bashaw Elementary School	Support Facilitator	Elementary Education K-6
Curry,Whitney	Bashaw Elementary School	Tchr, EBD/SC	Exceptional Student Education K-12
Fitzstephens,Tracey D.	Bashaw Elementary School	Support Facilitator	PreKindergarten/Primary Education PK-3
Yueng-Nieves,Kathryn Paula	Bashaw Elementary School	Tchr, Pre-K Integrated	Elementary Education K-6
Miranda,Eliette	Braden River Elementary School	Tchr, Dual Language, ES	Elementary Education K-6
Misla,Rebecca M	Braden River Elementary School	Tchr, Art, ES	Elementary Education K-6
Ramirez,Maria Gabriela	Braden River Elementary School	Second Grade Teacher	Elementary Education K-6
Upchurch,Heather K	Braden River Elementary School	Tchr, VE/SC	Exceptional Student Education K-12
Gkikas,Matina	Braden River Middle School	Tchr, Family & Cnsumr Sciences	Family and Consumer Science 6-12
Guttilla,Charles Joseph	Braden River Middle School	Specialist, Student Support	Educational Media Specialist PK-12
Jackson III,James E.	Braden River Middle School	Tchr, EBD/SC	Exceptional Student Education K-12
Massa,Melissa	Braden River Middle School	Tchr, Mathematics, MS	Middle Grades General Science 5-9
Webster,Sirrkia	Braden River Middle School	Tchr, Science, MS	Middle Grades General Science 5-9
Williams,Tara	Braden River Middle School	Support Facilitator	Social Science 6-12
Bailey,Beth	Sea Breeze Elementary School	Kindergarten Teacher	Exceptional Student Education K-12
Dorman,Brianne	Sea Breeze Elementary School	First Grade Teacher	Exceptional Student Education K-12
Hoff,Alicia Marie	Sea Breeze Elementary School	Tchr, Pre-K Handicapped	PreKindergarten/Primary Education PK-3
Rickus,Hannah Marie	Sea Breeze Elementary School	Spec, Media, ES	Educational Media Specialist PK-12
Coleman,Brittney M	Tara Elementary School	Third Grade Teacher	Exceptional Student Education K-12
Dillahay,Olivia J.	Tara Elementary School	Tchr, VE/SC	Educational Media Specialist PK-12
Johannessen,Joscelyn Jenna	Tara Elementary School	Tchr, ASD	Elementary Education K-6
Van Zandt,Mary Beth	Tara Elementary School	Support Facilitator	Elementary Education K-6
Baker,Averill Tess	Johnson K-8 Sch of Int Studies	Tchr, EBD/SC	Elementary Education K-6
Berg,Shana M.	Johnson K-8 Sch of Int Studies	Coordinator, IB	PreKindergarten/Primary Education PK-3
Greene-Lu,Nailah D.	Johnson K-8 Sch of Int Studies	First Grade Teacher	Elementary Education K-6
Ivey,Tera Lea	Johnson K-8 Sch of Int Studies	Support Facilitator	Elementary Education K-6
Johnson,Susan K.	Johnson K-8 Sch of Int Studies	Tchr, Mathematics, MS	Gifted Endorsement
Schaefer,Jenna Elise	Johnson K-8 Sch of Int Studies	First Grade Teacher	Elementary Education K-6
Burke,Catherine A.	Witt Elementary School	Fifth Grade Teacher	Exceptional Student Education K-12
Tabor,Camissa J.	Witt Elementary School	Third Grade Teacher	Middle Grades Mathematics 5-9
Birakis,Christina Marie	Haile Middle School	Tchr, Social Studies, MS	Middle Grades General Science 5-9
Gibson,Joseph W.	Haile Middle School	Tchr, Art, MS	Engineering and Technology Education
Guida,Danielle K.	Haile Middle School	Tchr, Mathematics, MS	Middle Grades Mathematics 5-9
Janssen,Matthew Paul	Haile Middle School	Tchr, Emotion/Behavr Disabil	Exceptional Student Education K-12
Poole,Amie A.	Haile Middle School	Support Facilitator	Exceptional Student Education K-12
Shahan,Zachary	Haile Middle School	Tchr, Language Arts, MS	English 6-12
Blank,Christopher	Lakewood Ranch High School	Tchr, Phys Ed/Health (HOPE)	Middle Grades General Science 5-9
Henry,Louis Gerol	Lakewood Ranch High School	Tchr, World Language, HS	Middle Grades Mathematics 5-9
Knight,Tiffany M.	Lakewood Ranch High School	Tchr, Mathematics, HS	Mathematics 6-12
Papa,Aleshia	Lakewood Ranch High School	Tchr, Mathematics, HS	Mathematics 6-12
Paravicini,Scott F.	Lakewood Ranch High School	Tchr, Physical Educ, HS	Mathematics 6-12
RUIZ,IVANA Beatriz	Lakewood Ranch High School	Tchr, ASD	English 6-12
Weaver,Elijah	Lakewood Ranch High School	Specialist, Student Support	Health K-12
Wilcoxson,Alexandra Schauble	Lakewood Ranch High School	Tchr, Science, HS	Physics 6-12
Critzer,Michael	Horizons Academy	Support Facilitator	Exceptional Student Education K-12
Foley,Tom	Horizons Academy	Tchr, Dropout Prevention, HS	Elementary Education K-6
Frost,Timothy A	Horizons Academy	Tchr, Dropout Prevention, HS	Exceptional Student Education K-12
Giraldo,Lori A.	Horizons Academy	Support Facilitator	Elementary Education K-6
Horwitz,Chad Stephan	Horizons Academy	Specialist, Student Support	Middle Grades General Science 5-9

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Johnson,Corinne D	Horizons Academy	Graduation Coach	Art K-12
Pimentel,Yris	Horizons Academy	Tchr, ESOL Resource	Elementary Education K-6
Reed,Kenton Myles	Horizons Academy	Tchr, Physical Educ, HS	Health K-12
Sanders,Tracey Lavon	Horizons Academy	Support Facilitator	Elementary Education K-6
Sharbono,Christian C	Horizons Academy	Tchr, IND/SC	English 6-12
Silva,Jaime S	Horizons Academy	Tchr, Science, HS	Mathematics 6-12
Wright,Kimberly	Horizons Academy	Specialist, Student Support	Mathematics 6-12
Austin,Paula	Kinnan Elementary School	Third Grade Teacher	Middle Grades Mathematics 5-9
Beverly,Brian Craig	Kinnan Elementary School	Tchr, Physical Educ, ES	Elementary Education K-6
Dolman,Kelly N.	Kinnan Elementary School	Tchr, VE/SC	Exceptional Student Education K-12
Erisman,Isabella Katherine	Kinnan Elementary School	First Grade Teacher	Elementary Education K-6
Kanai,Kazuki	Kinnan Elementary School	Tchr, ESOL Resource	PreKindergarten/Primary Education PK-3
Stevens,Samantha Ashley	Kinnan Elementary School	Fourth Grade Teacher	Elementary Education K-6
Stoker,Kelly Lee	Kinnan Elementary School	Tchr, Autism Spectrum Disorder	Elementary Education K-6
Bartek,Kristina Marcy	Nolan Middle School	Tchr, Technology	Biology 6-12
Decillis,Ann-Mari	Nolan Middle School	Tchr, ASD	Elementary Education K-6
Johnson,Mackenzie Taylor	Nolan Middle School	Tchr, Physical Educ, MS	Middle Grades Mathematics 5-9
Miller,Graycen Ellie	Nolan Middle School	Tchr, IND/SC	Elementary Education K-6
Ortiz,Joan P.	Nolan Middle School	Tchr, Science, MS	Middle Grades General Science 5-9
Schreiner,Michelle	Nolan Middle School	Support Facilitator	Exceptional Student Education K-12
Sponsel,Catalina	Nolan Middle School	Spec, Media, MS	Educational Media Specialist PK-12
Vonseggern,Byron	Nolan Middle School	Tchr, Science, MS	Exceptional Student Education K-12
Atkins,CindyAnn A	Lee Middle School	Tchr, Science, MS	Middle Grades General Science 5-9
Clark-Hankerson,Brandi S.	Lee Middle School	Counselor, MS	English 6-12
Cromartie,Kiara Timesha	Lee Middle School	Tchr, Social Studies, MS	English 6-12
Gunn,Alan Rashad	Lee Middle School	Tchr, Autism Spectrum Disorder	Elementary Education K-6
Mathis,Holly L.	Lee Middle School	Tchr, Reading, MS	Hearing Impaired K-12
Oliver,Keyvien Arthur	Lee Middle School	Tchr, Technology	Engineering and Technology Education
Ottlinghaus,William Patrick	Lee Middle School	Tchr, Mathematics, MS	Middle Grades Mathematics 5-9
Whitaker,Tonja	Lee Middle School	Spec, Media, MS	Middle Grades English 5-9
Yavalar,Tyler Necati	Lee Middle School	Tchr, Physical Educ, MS	Physical Education K-12
Balcom,Brittnie	Braden River High School	Tchr, Intellctual Disabilities	Art K-12
Bennett,Velma J.	Braden River High School	Tchr, EBD/SC	Mathematics 6-12
Bock,Michael	Braden River High School	Tchr, Dropout Prevention, HS	Mathematics 6-12
Diss,Amy	Braden River High School	Tchr, Business Technology Educ	Middle Grades Mathematics 5-9
Money,Kaitlin E.	Braden River High School	Support Facilitator	Art K-12
Vasquez,Andrea C	Braden River High School	Tchr, World Language, HS	Elementary Education K-6
Berninger,Andrea M.	McNeal Elementary School	Tchr, Gifted	Computer Science K-12
Bertrand,Amanda Louise	McNeal Elementary School	Kindergarten Teacher	Gifted Endorsement Class 3
Jendro,Amy Lea	McNeal Elementary School	Counselor, ES	Educational Media Specialist PK-12
Roy,Isabella	McNeal Elementary School	Fourth Grade Teacher	Elementary Education K-6
Tener,Miranda Nichole	McNeal Elementary School	Tchr, Pre-K Handicapped	PreKindergarten Disabilities Endorsement
Adkins,Martha	Freedom Elementary School	Tchr, IND/SC	Elementary Education K-6
Cousins,Bradley	Freedom Elementary School	Tchr, Autism Spectrum Disorder	Elementary Education K-6
Heckman,Summer	Freedom Elementary School	Tchr, Pre-K Handicapped	PreKindergarten/Primary Education PK-3
Balsai,Gina Maria	Mills Elementary School	Tchr, Pre-K Handicapped	PreKindergarten Disabilities Endorsement
Eubanks,Tracy	Mills Elementary School	Tchr, ASD	PreKindergarten/Primary Education PK-3
Hughes,Tamara A.	Mills Elementary School	Counselor, ES	Guidance and Counseling PK-12
Leanos,Shannon D.	Mills Elementary School	Tchr, Gifted	Gifted Endorsement Class 1
Plata- Benitez,Elmer	Mills Elementary School	Fourth Grade Teacher	Exceptional Student Education K-12
Rush,Cynthia Lee	Williams Elementary School	Tchr, Pre-K Handicapped	Mathematics 6-12
Schwarz,Kary L	Williams Elementary School	Tchr, Pre-K Integrated	PreKindergarten/Primary Education PK-3
Singleton,Nash T	Williams Elementary School	Tchr, ASD	Elementary Education K-6
Thum,Theresa I	Williams Elementary School	Tchr, Fifth Grade	Elementary Education K-6
Wilson,Marsha	Williams Elementary School	Fourth Grade Teacher	Elementary Education K-6
Cornett,Wendy	Gullett Elementary School	Tchr, Art, ES	Art K-12
Newman,Rebecca	Gullett Elementary School	Pathologist, Speech & Language	Exceptional Student Education K-12
Parker,Tara Joan	Gullett Elementary School	Tchr, Autism Spectrum Disorder	Elementary Education K-6
Edwards,Geoffrey Bauer	Buffalo Creek Middle School	Support Facilitator	Exceptional Student Education K-12
Felch,Kathryn	Buffalo Creek Middle School	Tchr, Language Arts, MS	English 6-12
Fertig,Dawn M.	Buffalo Creek Middle School	Tchr, Dropout Prevention, MS	English 6-12
Huston,Kenneth M.	Buffalo Creek Middle School	Tchr, Mathematics, MS	Mathematics 6-12
Riccio,Christine M	Buffalo Creek Middle School	Tchr, Language Arts, MS	English 6-12
Van Serke,Kelly D.	Buffalo Creek Middle School	Spec, Media, MS	Engineering and Technology Education
Zolkos,Jarrett	Buffalo Creek Middle School	Specialist, Student Support	Social Science 6-12
Bailey,Michael C.	Parrish Community High School	Tchr, Social Studies, HS	Earth-Space Science 6-12
Ballard,Ryan J	Parrish Community High School	Specialist, Student Support	Exceptional Student Education K-12
Boukheir,Alexander Samir	Parrish Community High School	Tchr, Mathematics, HS	Mathematics 6-12
Caban,Francesca	Parrish Community High School	Tchr, IND/SC	Elementary Education K-6

EMPLOYEE_NAME	SCHOOL_DESCR	POSITION_DESCR	OOF Description
Esposito,Juliette	Parrish Community High School	Tchr, Social Studies, HS	Elementary Education K-6
Gallegos,Tiffany Jade	Parrish Community High School	Tchr, Agriculture/Nat Resrcs	Agriculture 6-12
Greene,Caitlyn J	Parrish Community High School	Tchr, Agriculture/Nat Resrcs	Middle Grades General Science 5-9
Haushalter,Dawn M.	Parrish Community High School	Tchr, ESOL Resource	Biology 6-12
Kennedy,Ryan M.	Parrish Community High School	Tchr, Physical Educ, HS	English 6-12
Metzger,Courtney E.	Parrish Community High School	Tchr, Business Technology	Hearing Impaired K-12
Siegel,Kristin M.	Parrish Community High School	Tchr, Other Classroom	Biology 6-12
Weingold,Kevin	Parrish Community High School	Support Facilitator	Exceptional Student Education K-12
Willson-Conrad,Angela	Parrish Community High School	Tchr, Science, HS	Physics 6-12
Boyd,Stephanie	Jain Middle School	Tchr, Social Studies, MS	Middle Grades English 5-9
Callihan,Amanda Lynn	Jain Middle School	Counselor, MS	Middle Grades English 5-9
Allder,Elizabeth	Harvey K-8 School	Tchr, Pre-K Handicapped	Exceptional Student Education K-12
Carpenter,Ashley Shea	Harvey K-8 School	Tchr, Music, ES	Music K-12
Casciotta,Jennifer	Harvey K-8 School	Health Science Teacher	Elementary Education K-6
Facer,Rebecca	Harvey K-8 School	Tchr, Technology	Engineering and Technology Education
Fede,Diana Marie	Harvey K-8 School	Support Facilitator	Elementary Education K-6
Gleason,Jennifer	Harvey K-8 School	Kindergarten Teacher	Gifted Endorsement Class 1
Goodwin,Emily	Harvey K-8 School	Tchr, Gifted	Gifted Endorsement Class 1
Heil,Molly Kristine	Harvey K-8 School	Support Facilitator	Elementary Education K-6
Keats,Michelle	Harvey K-8 School	Spec, Media, ES	Exceptional Student Education K-12
Ketterman,Jared	Harvey K-8 School	Tchr, STEM	Art K-12
Lear,Shannon Marie	Harvey K-8 School	Tchr, Autism Spectrum Disorder	Exceptional Student Education K-12
Ray,Mallorie K.	Harvey K-8 School	Second Grade Teacher	Exceptional Student Education K-12
Waring,Michelle Cindy	Harvey K-8 School	Tchr, Pre-K Handicapped	PreKindergarten/Primary Education PK-3
Durocher,Christy A.	Lincoln Memorial Middle School	Tchr, Mathematics, MS	Exceptional Student Education K-12
Galik Jr,Peter George	Lincoln Memorial Middle School	Support Facilitator	Exceptional Student Education K-12
Leonard II,William Fred	Lincoln Memorial Middle School	Tchr, IND/SC	Elementary Education K-6
Luther,Latece R.	Lincoln Memorial Middle School	Tchr, Physical Educ, MS	Exceptional Student Education K-12
Mckenzie Jr,Charles	Lincoln Memorial Middle School	Tchr, EBD/SC	English 6-12
Ralston,Emily	Lincoln Memorial Middle School	Tchr, Agriculture/Nat Resrcs	Middle Grades Mathematics 5-9
Warnock,Amelia	Lincoln Memorial Middle School	Tchr, Science, MS	Exceptional Student Education K-12
Gill,Katie	Veterans Elementary School	Tchr, Kindergarten	Exceptional Student Education K-12
McDaniel,Lauren A.	Veterans Elementary School	Tchr, Third Grade	Educational Media Specialist PK-12
Ngo,Jacqueline L	Veterans Elementary School	Tchr, Kindergarten	World Language – Spanish K-12
Ajani-Smith,Leonilla	Access to Education	Tchr, VE/SC	Art K-12
Alfonso,Maridel Lonceroz	Access to Education	Tchr, VE/SC	Exceptional Student Education K-12
Eash,Andrea L.	Access to Education	Tchr, VE/SC	Art K-12
Reyes,Josue	Access to Education	Tchr, VE/SC	Art K-12
Rumph,Sylvia A.	Access to Education	Tchr, VE/SC	Elementary Education K-6
Walker,Brandi M.	Access to Education	Tchr, VE/SC	Art K-12
Walker,Michael F.	Access to Education	Tchr, VE/SC	Art K-12
Day,Christina Lynn	Juvenile Detention Center	Tchr, Dropout Prevention, MS	Middle Grades Mathematics 5-9
Eldib,Hoda Meshal	Juvenile Detention Center	Tchr, Dropout Prevention, HS	Biology 6-12
Lyons Jr,Robert P.	Juvenile Detention Center	Tchr, Dropout Prevention, HS	Physical Education K-12
Basinger,Christina M.	The Port Academy	Tchr, Dropout Prevention, HS	English 6-12
Hultgren,Eric	The Port Academy	Tchr, Dropout Prevention, HS	English 6-12
Lee,Jocelyn Fuentes	Sable Acad Behavioral Learning	Elementary Teacher	Elementary Education K-6
Merrell,Tammy D.	Sable Acad Behavioral Learning	Elementary Teacher	Art K-12
Rosario,Wilfredo	Sable Acad Behavioral Learning	Tchr, Physical Educ, MS	Exceptional Student Education K-12
Webber,Katelyn	Sable Acad Behavioral Learning	Specialist, Student Support	Elementary Education K-6
Leggett,James	ESE	Spec, Exceptional Student Educ	Art K-12
Siman,Becky L.	ESE	Tchr, Deaf and Hard of Hearing	Visually Impaired K-12
Clark,Christy	Adult Career and Tech Educ	Tchr-Spcl Assgn,Basic Instruct	Engineering and Technology Education
March,Lisa Michelle	Personnel Non-Allocated	Support Facilitator	Exceptional Student Education K-12

AGENDA ITEM NO. 9.3

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the Waiver(s) of the Manatee Education Association (MEA) Collective Bargaining Agreement (No Financial Impact)

Executive Summary
The following school(s) have requested a waiver of the Manatee Education Association's (MEA) Collective Bargaining Agreement in compliance with Article I - Purpose, Section 2 - Waivers to Contract Language. The MEA Executive Board has approved the 2026-2027 school year waivers.

Waiver Approved by the MEA Board for 2026-2027:

- Veterans Elementary - Team Leaders

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the waiver(s) of the Manatee Education Association (MEA) Collective Bargaining Agreement (No Financial Impact).

Financial Impact
There is no financial impact.

Contact
Submitting Department: Human Resources
Initiated By: Dr. Christina Britton

Attachments:
MEA Waiver - Veterans

Documentation to Request Waiver of Contract Language

Date written copy of contract language was distributed to teachers: 8/17/2026

Date secret ballot election was held: 8/19/2026

Vote certification:

a.	Number of full-time teachers:	20
b.	Number of ballots cast:	13
c.	Number voting to request waiver	13
d.	Number voting not to request waiver	0

Reyna Baer RP — Name
Kinder Teacher — Position

Brett Strader BS — Name
PE Coach — Position

Lindsay Chance LC — Name
3rd Grade Teacher — Position

7. My signature indicates I am certifying the prcedure for requesting waivers in ARTICLE XII, SECTION 2 was followed at VETERANS ELEMENTARY.

Laura Campbell — Principal

MEA Building Representative

*we do not have a Rep at this time. Mrs. Noaker is a member of MEA.

VETERANS ELEMENTARY
where stars begin!
6360 Maidenstone Way
Palmetto, FL 34221
Phone: 941-338-7300
Fax: 941-338-7305
Front Office Ext: 84300

August 19, 2026

MEA CONTRACT WAIVER - Supplement Salary Schedule

Article XII/Section 2: Supplemental Salary Schedule

Appendix B

Team Leaders: 10 Month $

Description of the plan and rationale for waiver request:

It was recommended by the staff that each grade level or department team have their own representation. Each grade level team requested to have leadership shared among 6 compensated leadership stipends.

Veterans Elementary has received six team leader supplements for 2026-2027 school year. In order to equally represent our 8 leaders, instructional staff have recommended eight team supplements. Each team leader will receive a portion of the contractual supplement.

Sincerely,

Laura Campbell
Principal of Veterans Elementary School

AGENDA ITEM NO. 9.4

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the New and Renewal Clinical Experience Agreements for Manatee Technical College (MTC) Dental Students for the 2026-2029 School Years (No Financial Impact)

Executive Summary
The School District contracts with providers for clinical experience and/or on-the-job training for district students.

In order for the students to participate in this type of clinical or on-the-job experience, it is necessary for the participating offices to sign an agreement with the School District. The opportunity to receive this type of clinical experience is a great advantage to our students. Not only do they obtain a valuable hands-on learning experience, but also placements resulting in permanent jobs for the students after they finish their training.

A copy of the agreements are attached for review.

Clinical Experience Providers for Dental Assisting:
BLAKE DENTAL ARTS, LLC
JOHN RUSSO, D.D.S., M.H.S., INC.
JEFFREY SCOTT THOMPSON, P.A.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the new and renewal clinical experience agreements for Manatee Technical College (MTC) Dental students for the 2026-2029 school years (No Financial Impact).

Financial Impact
There is no financial impact.

Contact
Submitting Department: Adult, Career and Technical Education
Initiated by: Kaththea Johnson

Attachments:
Clinical Experience Agreement with Blake Dental Arts, LLC, Board Date 11.10.26
Clinical Experience Agreement with John Russo DDS, MHS, Inc, Board Date 11.10.26
Clinical Experience Agreement with Jeffrey Scott Thompson, Board Date 11.10.26

The School District of Manatee County, Florida
Affiliation Agreement for Clinical Practice
with BLAKE DENTAL ARTS, LLC

This Agreement is entered into by and between The School District of Manatee County, Florida, (District) and BLAKE DENTAL ARTS, LLC, a Florida Limited Liability Company, (Affiliate).

WHEREAS, it is of mutual interest and benefit to District and Affiliate that the students enrolled in any of the District's Health Science Programs at Manatee Technical College (College) are provided the opportunity and benefit of clinical experience provided by Affiliate (Experience) at any location of Affiliate (Locations).

NOW, THEREFORE, in consideration of the premises, which are hereby deemed to be incorporated into this Agreement as an integral part hereof and not mere recital hereto, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Affiliate and District hereby agree as follows:

1. **DISTRICT RESPONSIBILITIES:** District shall perform all of the following duties and obligations with due diligence, due care and in good faith:

   A. **Educational Services and Coordinator:** District shall provide Affiliate with students enrolled in any of the District's Health Science Programs who have demonstrated a basic level of proficiency and ability to perform technical skills as required by their specific program (Students). District shall also provide the requisite instruction, supervision and guidance to Students as appropriate and required for the clinical phase of their respective program. District hereby authorizes the Director of the College programs to designate one or more coordinators to oversee the Experience on behalf of the District (Coordinators). The Coordinators shall 1) make periodic visits to the Locations, 2) upon request, provide evidence of all initial and periodic reasonable background checks, health screens and drug tests that are conducted or obtained by, or are verified as acceptable to Affiliate, 3) collaborate with assigned Affiliate personnel at the Locations to ensure that Students meet identified curriculum competencies. The Coordinators shall have the authority, after consultation with Affiliate's representative at the Location, to remove the Student from the Experience, if deemed appropriate at the Coordinator's sole discretion.

   B. **Patient Records:** The District shall ensure that all required patient records relating to the educational services rendered by its personnel and students are prepared and maintained in accordance with applicable Florida and Federal law and any other requirements that may be imposed by Affiliate or any applicable Payor. The District shall ensure that its personnel and Students at all times maintain the confidentiality of medical records in accordance with applicable laws and regulations.

2. **AFFILIATE RESPONSIBILITIES:** Affiliate shall perform all of the following duties and obligations with due diligence, care, and in good faith:

A. Personnel of Affiliate will recognize Students as participants in the Experience, and will be willing to cooperate as appropriate to make arrangements for teaching situations for Students that will contribute to their growth and development of skills.

B. Affiliate shall certify to the District that it is licensed and fully accredited by an appropriate accrediting body and that the individuals responsible for direction of Students are licensed/certified in the State of Florida.

C. Affiliate shall not compensate Students for their participation in the Experience.

D. Affiliate shall provide adequate time for orientation of Students to the Location(s).

E. Affiliate shall ensure that Students, when participating in the Experience at any Affiliate Location, will at all times be under the direct supervision by designated personnel who is/are licensed/certified by the State of Florida.

F. Affiliate shall ensure that all assignments for Students at Locations shall comply with the applicable prevailing professional standards of care and that all applicable state statutes, ratios, guidelines shall be followed by Affiliate.

G. Affiliate shall, at the end of the Experience for each of the Students, complete an evaluation for each individual student in terms of their personal abilities, knowledge and performance of skills. The evaluation report will be developed, in collaboration with the Coordinator, by an employee designated by Affiliate who has direct knowledge of the student's performance in the area in which the student gains experience.

H. Affiliate shall provide Students with emergency medical care (first-aid) in the event of an accident or injury. In the event of accident, injury, or serious illness of any student, Affiliate will immediately notify the Assistant Director of the College and the Coordinator. Affiliate shall not be responsible for notifying the appropriate emergency contact for Students; all responsibility to notify appropriate emergency contacts for Students shall fall upon the District and specifically the Coordinator.

I. Affiliate and District agree that Students will be subject to the rules and regulations of Affiliate. Affiliate shall have the right to discontinue the training of any Students at its Locations, upon consultation with the Coordinator.

J. Affiliate and District agree that Students may be scheduled for assignment during regular operating hours of Affiliate.

K. Affiliate accepts ultimate responsibility for the quality of patient care.

3. **PROVISION OF FACILITIES AND EQUIPMENT:** Affiliate shall provide appropriate space designated for the Experience, plus any equipment, expendable supplies and services necessary for the proper operation of the Experience. In connection with the foregoing, Affiliate shall be responsible for compliance by its facility and its personnel with any state or federal statutes, regulations, rulings or orders related to safe work practices and environment.

4. **PROVISION OF EDUCATIONAL EXPERIENCE:** Affiliate shall, as a part of and in furtherance of the Experience, provide the following:

   A. Observational educational and practice experiences in the patient units and clinics and in other departments.

   B. Orientation of the Students and District personnel to the Locations, physical facilities, policies, and procedures of Affiliate and Locations, as required.

   C. Use and/or patronage of any Affiliate cafeterias or similar areas at Locations by Students and District personnel, if available, at the sole cost and expense of the user/patron.

   D. Proof acceptable to the District that Locations and facilities of Affiliate are properly licensed and fully accredited by the appropriate accrediting body and that the individuals responsible for directing Students are properly licensed in the State of Florida.

5. **NONDISCRIMINATION AND ANTI-HARASSMENT:** District and Affiliate shall not discriminate nor tolerate harassment on the basis of race, color, national origin, sex, disability (including HIV, AIDS, or sickle cell trait), pregnancy, marital status, age (except as authorized by law), religion, military status, ancestry, or genetic information, or any other classes which are considered protected classes by State and/or Federal law.

6. **INCIDENT/INJURY REPORTING:** District shall be responsible for advising its personnel and Students to report any incident/injury that occurs during the Experience or that is witnessed as having occurred at any Location of Affiliate. Affiliate shall be responsible for implementing the post-exposure protocols in Exhibit A. Neither the District, College, Affiliate, nor their respective personnel shall be responsible for any medical care, counseling or other necessary follow up as a consequence of such incident/injury. The District shall be responsible for compliance by the District and the School, by their respective personnel, and by the Students with any state or federal statutes, regulations, rulings or orders related to safe work practices and environment. District and Affiliate shall follow the post-exposure evaluation protocols established in Exhibit A and shall require their respective personnel and Students to comply with same.

7. **INSURANCE:** During the term of this Agreement and any extension thereof, District shall maintain, at its own cost and expense, professional liability insurance for all assigned

students with minimum coverage of at least $1 million per occurrence and $3 million in the aggregate. If such coverage is pursuant to a claims-made policy, and it is terminated for any reason during the term of this Agreement or during a period of three (3) years after the termination of this Agreement, then District will obtain and maintain tail or prior acts coverage for a period of three (3) years after termination thereof. In addition, District agrees to maintain general liability insurance to cover its actions and those of its personnel and Workers' Compensation coverage (in such amounts as may be required by law) for its personnel. Upon request of Affiliate, District will provide a certificate of insurance verifying coverage, and District will notify Affiliate in writing within two (2) business days of any cancellation or adverse modification of such insurance coverage. If District fails to obtain or maintain the insurance required hereunder, Affiliate at its option may terminate this Agreement.

Affiliate shall obtain and maintain professional liability and general liability insurance in the minimum amounts of $1 million per occurrence and $3 million in the aggregate per annum that provides coverage for activities that Affiliate and their employees participate in pursuant to this Agreement. Evidence of professional and general liability insurance coverage shall be provided to District annually unless requested earlier. Affiliate shall give District thirty (30) days prior written notice to the extent Affiliate has such notice of impending cancellation or termination of such insurance and, upon cancellation or termination thereof, shall immediately notify District. In the event that Affiliate maintains claims-made coverage, and Affiliate's coverage is terminated within three (3) years of the date on which District ceases to participate or have Students participate in the Experience or District employees facilitate participation in the Experience pursuant to this Agreement, Affiliate Site shall obtain "tail coverage," or other prior acts coverage, if such coverage is available, in the amount stated above until the expiration of three (3) years from the last date on which District, any Student or any District employee participated or facilitated in the Experience, as contemplated by this Agreement. Failure to secure and maintain the insurance coverage required by this Agreement shall constitute a material default and the Agreement may be terminated by District.

8. **INDEPENDENCE OF THE PARTIES:** In the performance of their separate businesses, it is understood and agreed by Affiliate and District that each shall be, and at all times is, an independent and unrelated entity acting and performing as a separate business. Accordingly, none of the provisions of this Agreement are intended to create, nor shall be deemed or construed to create any relationship between District and Affiliate other than that of independent entities contracting with each other solely for the purpose of achieving the provisions of this Agreement. The parties hereto shall be considered to be independent, and neither of them, nor any of their respective representatives, employees or agents shall be construed to be the agent, employee, servant or representative of the other.

9. **TERM; EXTENSION; TERMINATION:**

A. Term and Extension: This Agreement shall be in effect for a period of three school years commencing on the date of execution by all parties and terminating on June 30, 2029. The parties may agree to mutually extend the Agreement for a period of three additional years in writing on or before June 30, 2029.

B. Termination for Cause: Affiliate shall be considered in material breach of this Agreement and such breach will be considered cause for District to terminate this Agreement, in whole or in part, as further set forth herein, for any of the following reasons: (1) failure to properly and timely perform in accordance with the Agreement; (2) the bankruptcy or insolvency or a general assignment for the benefit of creditors by Affiliate or by any of Affiliate's principals, partners, officers or directors; (3) failure to obey laws, ordinances, regulations or other codes of conduct, or (4) otherwise materially breaching this Agreement. District shall promptly notify Affiliate in writing of the determination and the reason(s) for the termination, together with the effective date of the termination. Payments made to Affiliate or recoveries by District under contracts terminated for cause shall be in accordance with the legal rights and liabilities of the parties under the laws of the State of Florida. Notwithstanding anything herein to the contrary, District may unilaterally terminate this Agreement for refusal by Affiliate to allow public access to all documents, papers, letters or other material subject to the provisions of Chapter 119, Florida Statutes, made or received by Affiliate in conjunction with this Agreement.

C. Termination for Convenience: Upon not less than 30 days advance written notice, District may terminate this Agreement, in whole or in part, for District's convenience and without cause in accordance with this clause.

D. Effect of Illegality: If a legislative body, a court of competent jurisdiction or an administrative agency having authority to regulate any of the parties, holds this Agreement or the obligations to be performed hereunder to be illegal under this Agreement, then the parties agree to engage in good faith negotiations towards amending the Agreement.

10. **MISCELLANEOUS PROVISIONS:**

A. Compliance with Jessica Lunsford Act: Affiliate shall comply with the Jessica Lunsford Act (JLA). Affiliate shall comply with Sections 1012.465, 1012.467, 1012.468, Florida Statutes, and all other applicable Florida laws governing background screening requirements, fingerprinting and criminal history checks. Affiliate and Affiliate's personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds shall meet the screening requirements of Section 1012.32, Florida Statutes. Affiliate hereby indemnifies and holds harmless District for any claims made against District related to the failure of Affiliate or Affiliate's personnel to comply with any of the laws referenced in this paragraph or related to Affiliate's obligation to comply with the Jessica Lunsford Act and Florida law governing background screening requirements.

B. Assignment: Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the prior written consent of the

other party (not to be unreasonably withheld.) If this matter pertains to a school that becomes a charter school, this Agreement may be cancelled by District upon thirty days written notice and District shall be released of any and all obligations under this Agreement.

C. Entire Agreement: This Agreement constitutes the entire agreement between the parties and supersedes any and all prior agreements, proposals or representations, written or oral, concerning its subject matter. The parties shall not be bound by any terms, conditions, statements, warranties, or representations, written or oral, not contained herein.

D. Amendments; Waivers: No modification or amendment of any provision of this Agreement will be effective unless in writing and signed by both parties. The failure or neglect by any party to enforce any right under this Agreement shall not be deemed to be a waiver of that party's rights. A waiver shall not be effective unless it is in writing and signed by the party who possesses the right to waive enforcement of same.

E. Governing Law: This Agreement will be governed by the laws of the State of Florida, without regard to its conflicts of laws rules. Each party agrees to comply with all applicable laws in the performance of this Agreement. All disputes are to be resolved in Manatee County, Florida by binding Arbitration before the American Arbitration Association or other mutually agreed and similar forum. The costs of such dispute will be borne by the individual party.

F. Relationship of Parties: The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency or employment relationship between the parties. It is expressly acknowledged that the District does not direct or control the work or services to be performed, or how to perform such work or services under this Agreement.

G. Indemnification: Affiliate shall defend, indemnify and hold harmless District, its officers, employees, and agents, and the School Board of Manatee County, Florida, and its members from any and all liability, losses or damages, including attorneys' fees and costs of defense, which District, its officers, employees, and agents, and the School Board of Manatee County, Florida, and its members may incur as a result of any claim, demand, suit, or cause of action or proceeding of any kind or nature arising out of, relating to, or resulting from the performance of this Agreement by Affiliate, its employees, officers and agents. The parties agree to promptly notify one another of any claims and to cooperate in the defense of all claims towards a goal of settling or otherwise disposing of all claims in a manner that is mutually agreeable to both parties. To the extent permitted by law, each party agrees to be fully responsible for its acts of negligence, or its employees' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence. The indemnification provisions of this Agreement shall survive termination of this Agreement for any claims that may be filed after the termination date of the Agreement

provided the claims are based upon actions that occurred during the performance of this Agreement.

H. Confidentiality: The parties agree to maintain confidential records and information pursuant to applicable law, including, but not limited to, the Americans with Disabilities Act, the Family and Medical Leave Act, Family Educational Rights and Privacy Act, the Genetic Information Nondiscrimination Act, the Health Insurance Portability and Accountability Act. Regarding data storage and breaches, Affiliate shall employ commercial best practices for ensuring the security of all District data including, but not limited to, electronic, spoken and paper information accessed, used, created, maintained, disposed of, or otherwise handled in the course of Affiliate's performance of this Agreement. In the event of a breach of security as defined in Section 501.171, Florida Statutes, Affiliate shall notify District immediately, but no later than ten days following a determination of a breach of data security. Additionally, Affiliate shall fully cooperate, at its own expense, with District regarding District's statutory notification requirements. This cooperation includes law enforcement and auditors. Additionally, the parties acknowledge that District as a local governmental entity is subject to the State of Florida's public record laws. Should a request be made for disclosure of confidential records of Affiliate, District shall provide notice to the other party who may then, at its discretion, respond to the request. Should Affiliate not disclose the records or documents, Affiliate will defend and indemnify District for any fees and costs which are incurred or taxed against District because of the non-disclosure. Should Affiliate require confidential student information or personally identifiable information as a "school official," it may enter into a separate data privacy and sharing agreement with District.

I. Sovereign Immunity: Affiliate acknowledges and agrees that District does not waive its immunity and nothing herein, including the naming of District as an additional insured, shall be interpreted or deemed as a waiver of District's rights, including the limitation of waiver of immunity, as set forth in Section 768.28, Florida Statutes, or any other statutes, and District expressly reserves these rights to the full extent allowed by law. All defenses relative to sovereign immunity are expressly reserved by District.

J. Contact with Students: Unless otherwise specified, Affiliate will not permit any employee, independent contractor, material men, supplier or anyone involved in any manner with work pursuant to this Agreement on District property. A violation of this provision shall result in immediate termination of the offender and issuance of a trespass notice from District. Affiliate shall be responsible for insuring compliance by all employees, independent contractors and subcontractors or other persons involved in any manner with work pursuant to this Agreement.

K. Standards of Conduct: Affiliate will be held to the same standards of conduct as District employees while conducting business with District. These standards, as defined in District policies, will apply to Affiliate's employees and employees of Affiliate's subcontractors.

L. Severability: If any one or more of the provisions of this Agreement should be held contrary to law or public policy, or should for any reason whatsoever be held invalid or unenforceable by a court of competent jurisdiction, then such provision or provisions shall be null and void and shall be deemed separate from the remaining provisions of this Agreement, which remaining provisions shall continue in full force and effect, provided that the rights and obligations of the parties contained herein are not materially prejudiced and the intentions of the parties continue to be effective.

M. Force Majeure: The term "Force Majeure" means circumstances beyond the reasonable control of a party, (such as an act of God, a government restriction, a war, a pandemic, an insurrection, a labor dispute, a financial insolvency, an economic hardship, a strife, a failure of suppliers, communications or data systems) which delay or prevent the party from performing under the terms of this Agreement. Affected performance obligations will be suspended during the duration of the Force Majeure. In the event that the Force Majeure persists more than 90 days, the party may elect to terminate this Agreement for convenience upon written notice.

N. Equal Opportunity: Affiliate shall not discriminate on the basis of race, color, ethnicity, sex, national origin, religion, disability, pregnancy, age, ancestry, genetic information, or marital status.

O. Federal Debarment & Suspension Certification: A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1986 Comp., p. 189) and 12689 (3 CFR Part 1989 Comp., p. 235), ‘‘Debarment and Suspension.’’ SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

P. Compliance With The Public Records Act: By entering into this Agreement, Affiliate acknowledges that the portion of its books and records related to this Agreement with District may become subject to inspection and copying under the Florida Public Records Act, and that it will in all respects comply with any requirements of that Act. Pursuant to Section 119.0701, Florida Statutes, because Affiliate is performing services on behalf of District, Affiliate shall:

i. Keep and maintain public records required by District to perform pursuant to the Agreement.

ii. Upon request from District's custodian of public records (identified below), provide District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

iii. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement term and following completion of the Agreement if Affiliate does not transfer the records to District.

iv. Upon completion of this Agreement, transfer, at no cost, to District all public records in possession of Affiliate or keep and maintain public records required by District to perform the service. If Affiliate transfers all public records to District upon completion of this Agreement, Affiliate shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If Affiliate keeps and maintains public records upon completion of this Agreement, Affiliate shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to District, upon request from District's custodian of public records, in a format that is compatible with the information technology systems of District.

IF AFFILIATE HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO AFFILIATE'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT: 215 MANATEE AVENUE W., BRADENTON, FLORIDA, 34205 (941) 708-8770, PUBLICRECORDS@MANATEESCHOOLS.NET.

Q. School District Policy: In accordance with District Policy, no contract for providing supplies, equipment or services shall be effective with any individual or business entity in which any board member of District or District's Superintendent has any financial interest. No contract for goods or services may be made with any business entity in which District's Superintendent, any board member of District, or any spouse or child of the foregoing has an employment relationship or a material interest. No District employee may directly or indirectly purchase or recommend for purchase goods or services from any business organization in which his/her spouse or child has a material interest as defined in Chapter 112, Florida Statutes.

R. Compliance with Regulations: Federal, state, county, and local laws, ordinances, rules, and regulations that in any manner affect the items covered herein apply. Lack of knowledge by Affiliate will in no way be a cause for relief from responsibility. Affiliate shall have in their possession and must provide all applicable insurance, permits, licenses, etc., which may be required by federal, state, or county law to furnish services under the scope of this Agreement. Affiliate must not be in violation of any zoning or other ordinances in the performance of this Agreement.

S. Safety Standards: All equipment must meet the applicable requirements of the

Occupational Safety and Health Act (OSHA) and any standards thereunder.

T. Tax Exemptions: When purchasing directly from a supplier, District is exempt from Federal Excise, State Sales and Use Taxes. Tax exemption certificates and numbers will be furnished on request.

U. Possession of Firearms: Possession of firearms will not be tolerated on any District property or setting that is under the control and supervision of District for the purpose of school activities approved and authorized by District. No person who has a firearm in their vehicle may park their vehicle on District property. If any employee or independent contractor of Affiliate, or any of its subcontractors, is found to have brought a firearm on District property, said individual shall be immediately removed from District property by Affiliate and barred from performing further work relative to the Agreement. If a subcontractor fails to terminate said employee or independent contractor, Affiliate shall terminate its agreement with the subcontractor. If Affiliate fails to terminate said employee or independent contractor or fails to terminate the agreement with the subcontractor who fails to terminate said employee or independent contractor, this Agreement may be terminated by District. "Firearm" has the same meaning given in Section 790.001, Florida Statutes.

V. Criminal Acts: Employment and performing work relative to the Agreement by Affiliate, or any of its subcontractors, of any employee, or independent contractor, with any prior convictions of any crimes against children, crimes of violence or crimes of moral turpitude (as defined by Fla. Admin. Code R. 6A-10.083) will not be tolerated. If it is determined that any person with such criminal history is performing work relative to the Agreement, Affiliate agrees to take all steps necessary to remove such person from performing work relative to the Agreement and District property. District shall have the right to terminate this Agreement if Affiliate does not comply with this provision.

W. Possession/Use/Under the Influence of Mind Altering Substances: Possession/use and/or being under the influence of any illegal mind-altering substances, such as, but not limited to alcohol and/or substances delineated in Chapter 893, Florida Statutes, by Affiliate employees or independent contractors or its subcontractors' employees or independent contractors will not be tolerated on District property. If any employee or independent contractor is found to have brought and/or used or is under the influence of any illegal mind-altering substances as described above on District property, said employee or independent contractor shall be removed and barred from performing work relative to the Agreement by Affiliate. If a subcontractor fails to terminate said employee or independent contractor, Affiliate shall terminate its agreement with the subcontractor. If Affiliate fails to terminate said employee or independent contractor or fails to terminate the agreement with the subcontractor who fails to terminate said employee or independent contractor, this Agreement may be terminated by District.

X. Headings: The headings of the various sections and paragraphs in this Agreement are

inserted for the convenience of the parties and shall not affect the meaning, construction or interpretation of this Agreement.

Y. Counterparts: This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, BLAKE DENTAL ARTS, LLC and The School District of Manatee County, Florida have duly executed this Agreement.

THE SCHOOL DISTRICT OF MANATEE COUNTY

Date_____

By: _____

Superintendent, School District of Manatee County

Date_____

By: _____

Chair, School Board of Manatee County

Date_____

By: _____

General Counsel

Date 9/2/26

By: _____
(Affiliate Authorized Signature)

Title: Dentist / president

EXHIBIT A

POST-EXPOSURE PROTOCOLS FOR STUDENT EXPOSURES TO BLOODBORNE PATHOGENS AT AFFILIATE

Student Exposure to Bloodborne Pathogens

In the event a Student is exposed to blood or other potentially infectious materials, Affiliate, business, or governmental entity shall immediately provide the attached ***Notification Letter for Adult Health Occupation Students*** to the exposed Student to sign and date. Affiliate shall immediately call the Adult Health Occupations Administrator at the College and provide a signed copy of the attached ***Notification Letter for Adult Health Occupation Student*** to them and retain a copy for their records. Affiliate shall immediately advise the exposed Student to go to their family physician, urgent care facility or hospital emergency room to seek immediate evaluation and treatment. Affiliate shall attempt to obtain consent from the source individual to have their blood tested to determine HBV, HCV and HIV infectivity and provide that information to the Student through their designated licensed healthcare professional. Affiliate shall comply with all federal, state and local regulations related to maintaining medical confidentiality and protection of personal health information. The School District of Manatee County, Florida, and Affiliate are not responsible for the payment of costs related to a Student's post-exposure evaluation, prophylaxis, counseling or treatment. The Student is responsible for the payment of all costs related to exposure evaluation and treatment.

School District of Manatee County

P.O. Box 9069
Bradenton, Florida 34206-9069

Dr. Laurie Breslin
SUPERINTENDENT
** * **
215 MANATEE AVENUE WEST
BRADENTON, FL 34205
TELEPHONE (941)708-8770
FAX (941)708-8686

SCHOOL BOARD
*Cindy Spray, CHAIR**
Richard Tatem, Vice Chair
Chad Choate III
Heather Felton
Charlie Kennedy

Notification Letter for Adult Health Occupation Student

Date: _____

Instructor: _____ Class: _____

Dear Student:

You, _____, were involved in an incident where you may have been exposed to blood and/or other potentially infectious materials on _____.
(Date)

You must consult with your family physician, urgent-care facility or hospital emergency room for further evaluation and follow-up.

This is a very important health matter and your prompt attention is necessary to avoid any possibility of complications in the future.

Please complete the Adult Health Occupation Student section below. The business entity shall provide a copy of the signed letter to you and a copy to your instructor.

Please call your instructor if you have any questions.

_____
Signature

_____
Health Care Facility

TO BE COMPLETED BY THE ADULT HEALTH OCCUPATION STUDENT

I, _____, acknowledge receipt of this letter.

_____ _____
Adult Health Occupation Student's Signature Date Signed

Rev. 8/31/26

Vendor Affidavit Regarding the Use of Coercion for Labor and Services

Vendor Name: BLAKE DENTAL ARTS, LLC

Address: 1906-H 59th Street W Bradenton, FL 34209

Phone Number: 941-761-9603

Authorized Representative's Name: Darshan Naidu

Authorized Representative's Title: Dentist/Owner

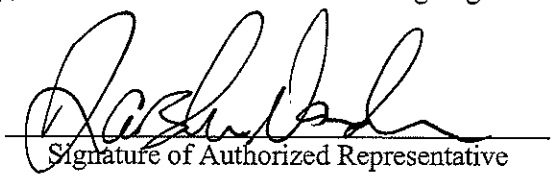
Email Address: info@naidudental.com

Section 787.06(13), Florida Statutes requires all nongovernmental entities (such as Vendor) executing, renewing, or extending a contract with a governmental entity (such as the School District of Manatee County, Florida) to provide an affidavit signed by an officer or representative of Vendor under penalty of perjury that Vendor does not use coercion for labor or services as defined in that statute.

As the person authorized to sign on behalf of Vendor, I certify that the company identified above does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.



Signature of Authorized Representative

The Doctors Company
TDC GROUP

CERTIFICATE OF INSURANCE	Issue Date: **09/02/2026**
Effective Date: **09/15/2026**	**A Claims-Made Professional Liability Policy**
First Named Insured: **Darshan S Naidu DMD** **1906 59th Street West, Suite H** **Bradenton, FL 34209**	**IMPORTANT NOTICE:** This document is issued as a matter of information and does not confer rights to any recipient. This document is not binding, is not part of the Policy described below, and does not change or extend the coverage provided by that Policy.

Insured: **Darshan S Naidu DMD**	
Specialty: **DDS01 - General Dentist**	
Policy Number:	Policy Period:
0960176	**From: 09/15/2026 To: 09/15/2027**
Retroactive Date:	Departure Period:
09/15/2011	**From: N/A To: N/A**
The Insured above is: ☒ A Named Insured ☐ A Locum Tenens ☐ An Additional Insured	Agency and Address: **FDA Services, Inc.** **545 John Knox Rd, Ste. 201** **Tallahassee, FL 32303** **(800) 877-7597**

LIMITS OF LIABILITY

Claim Limit:	**$1,000,000**
Aggregate Limit:	**$3,000,000**

I. Locum Tenens and Additional Insureds share Limits of Liability with the applicable Named Insured.

II. Photocopies of this document are deemed as valid as the original.

III. The Policy, including Endorsements, determines the coverage provided. Some Claims may not be covered by the terms of the Policy, or may be subject to restrictions such as lower Limits of Liability.

IV. If the Policy, or coverage for any person, is canceled for any reason or if the terms of the Policy are changed, we will notify the First Named Insured (and any additional Named Insureds as required by applicable state law). Coverage is not in effect unless and until all payments are received when due.

V. If a Departure Period is indicated, the Policy will not respond to Probable Claim Events arising from Professional Services Incidents or Review Incidents that take place during the designated period; however, the Policy will respond if we receive a Claim Report during this period.



Detail by Entity Name

Florida Limited Liability Company
BLAKE DENTAL ARTS, LLC

Filing Information

Document Number	L08000002546
FEI/EIN Number	26-1699835
Date Filed	01/08/2008
Effective Date	01/07/2008
State	FL
Status	ACTIVE
Last Event	REINSTATEMENT
Event Date Filed	02/06/2019

Principal Address

1906-H 59TH STREET W
BRADENTON, FL 34209

Changed: 04/24/2011

Mailing Address

1906-H 59TH STREET W
BRADENTON, FL 34209

Changed: 04/24/2011

Registered Agent Name & Address

naidu, darshan, D.M.D.
1906-H 59TH STREET W
BRADENTON, FL 34209

Name Changed: 01/17/2022

Address Changed: 02/06/2017

Authorized Person(s) Detail

Name & Address

Title Authorized Member

Naidu, darshan, D.M.D.
1906-H 59TH STREET W
BRADENTON, FL 34209

Annual Reports

Report Year	Filed Date
2024	03/13/2024
2025	03/18/2025
2026	01/28/2026

01/28/2026 -- ANNUAL REPORT	View image in PDF format
03/18/2025 -- ANNUAL REPORT	View image in PDF format
03/13/2024 -- ANNUAL REPORT	View image in PDF format
03/02/2023 -- ANNUAL REPORT	View image in PDF format
01/17/2022 -- ANNUAL REPORT	View image in PDF format
01/13/2021 -- ANNUAL REPORT	View image in PDF format
02/12/2020 -- ANNUAL REPORT	View image in PDF format
02/06/2019 -- REINSTATEMENT	View image in PDF format
02/06/2017 -- ANNUAL REPORT	View image in PDF format
11/29/2016 -- LC Amendment	View image in PDF format
02/19/2016 -- ANNUAL REPORT	View image in PDF format
03/19/2015 -- ANNUAL REPORT	View image in PDF format
04/21/2014 -- ANNUAL REPORT	View image in PDF format
03/02/2013 -- ANNUAL REPORT	View image in PDF format
04/08/2012 -- ANNUAL REPORT	View image in PDF format
04/24/2011 -- ANNUAL REPORT	View image in PDF format
02/17/2010 -- ANNUAL REPORT	View image in PDF format
03/02/2009 -- ANNUAL REPORT	View image in PDF format
01/08/2008 -- Florida Limited Liability	View image in PDF format

Florida Department of State, Division of Corporations

INSTRUCTIONS FOR STAFF COORDINATION FORM

The Staff Coordination Form is used to present information to coordinate between multiple departments and to gain a decision or signature by the Superintendent, Deputy Superintendent, or a Chief Officer.

How to fill out this form:

TO: For final action: Name the final addressee or approval level for the action required, such as Superintendent, Deputy Superintendent or Chief Officer. For coordination: Name all addressees who need to see or comment on the proposed action.

BOARD MEETING DATE: If applicable, enter the date of the Board Meeting the item will be presented for approval.

Log Number: this is the row in which the Staff Coordination Form is logged on the joint tracker located on the Office Professionals SharePoint Site.

THROUGH: Name addressees who need to see the memo before it reaches the "TO" addressee. This keeps everyone informed and provides an opportunity to make comments or give approval.

PREPARED BY: Identify the point of contact and/or coordinating office – the originator.

SUBJECT: Tell readers what the memo is about, usually in 10 words or less.

ACTION: Indicate the action desired of the "TO" addressee.

ACTION SUMMARY: Concisely lay out the information required for the decision maker to act on the recommendation. Frame the action in the context of previous or larger issues, identifying key points, showing coordination that has been accomplished and presenting any opposing views. Analyze alternatives and provide recommendations. The following should be included in the Action Summary:

- **Purpose**: Provide a short and clear statement of the purpose.
- **Background**: Lay out chronologically how the action has developed to date, summarizing key points.
- **Discussion**: Build the case for the recommendations. Identify unresolved nonconcurrences and provide a consideration of opposing views.
- **Recommendation**: State the recommendation, including action necessary to implement it, in such a way the official need only sign an attachment or coordinate, approve or disapprove the recommended action.
- **Enclosures**: List all enclosures as **TABs**. Describe the enclosure, if sending more than one copy of an enclosure to all addressees; note the quantity after the enclosure's description.

STAFF COORDINATION /APPROVAL: When an action for review or comment is required, include each office/point of contact and the instructions for the addressee. Each reviewer should forward information back to the coordinating office. The coordinating office will make revisions and resend a final version for approval. Instructions for the addressee should be one of the following:

- Action: Directs reader to take a specific action.
- Information: Provided for information only.
- Coordination: Review, discussion or approval is required by multiple departments.

STEPS:

1) If more than simple approval is needed send Staff Coordination Form to all sub-approval level addressees for review/comment. Redraft results as necessary to address comments received; circulate final proposal for all to view. Send to final approver for approval/ signature.
2) If simple approval is needed: send Staff Coordination Form to all sub-approval level addressees for information purposes as necessary and send to final approver with information on bottom showing names/offices of review.

The School District of Manatee County, Florida
Affiliation Agreement for Clinical Practice
with JOHN RUSSO, D.D.S., M.H.S., INC.

This Agreement is entered into by and between The School District of Manatee County, Florida, (District) and JOHN RUSSO, D.D.S., M.H.S., INC., a Florida profit corporation, (Affiliate).

WHEREAS, it is of mutual interest and benefit to District and Affiliate that the students enrolled in any of the District's Health Science Programs at Manatee Technical College (College) are provided the opportunity and benefit of clinical experience provided by Affiliate (Experience) at any location of Affiliate (Locations).

NOW, THEREFORE, in consideration of the premises, which are hereby deemed to be incorporated into this Agreement as an integral part hereof and not mere recital hereto, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Affiliate and District hereby agree as follows:

1. **DISTRICT RESPONSIBILITIES:** District shall perform all of the following duties and obligations with due diligence, due care and in good faith:

   A. **Educational Services and Coordinator:** District shall provide Affiliate with students enrolled in any of the District's Health Science Programs who have demonstrated a basic level of proficiency and ability to perform technical skills as required by their specific program (Students). District shall also provide the requisite instruction, supervision and guidance to Students as appropriate and required for the clinical phase of their respective program. District hereby authorizes the Director of the College programs to designate one or more coordinators to oversee the Experience on behalf of the District (Coordinators). The Coordinators shall 1) make periodic visits to the Locations, 2) upon request, provide evidence of all initial and periodic reasonable background checks, health screens and drug tests that are conducted or obtained by, or are verified as acceptable to Affiliate, 3) collaborate with assigned Affiliate personnel at the Locations to ensure that Students meet identified curriculum competencies. The Coordinators shall have the authority, after consultation with Affiliate's representative at the Location, to remove the Student from the Experience, if deemed appropriate at the Coordinator's sole discretion.

   B. **Patient Records:** The District shall ensure that all required patient records relating to the educational services rendered by its personnel and students are prepared and maintained in accordance with applicable Florida and Federal law and any other requirements that may be imposed by Affiliate or any applicable Payor. The-District shall ensure that its personnel and Students at all times maintain the confidentiality of medical records in accordance with applicable laws and regulations.

2. **AFFILIATE RESPONSIBILITIES:** Affiliate shall perform all of the following duties and obligations with due diligence, care, and in good faith:

A. Personnel of Affiliate will recognize Students as participants in the Experience, and will be willing to cooperate as appropriate to make arrangements for teaching situations for Students that will contribute to their growth and development of skills.

B. Affiliate shall certify to the District that it is licensed and fully accredited by an appropriate accrediting body and that the individuals responsible for direction of Students are licensed/certified in the State of Florida.

C. Affiliate shall not compensate Students for their participation in the Experience.

D. Affiliate shall provide adequate time for orientation of Students to the Location(s).

E. Affiliate shall ensure that Students, when participating in the Experience at any Affiliate Location, will at all times be under the direct supervision by designated personnel who is/are licensed/certified by the State of Florida.

F. Affiliate shall ensure that all assignments for Students at Locations shall comply with the applicable prevailing professional standards of care and that all applicable state statutes, ratios, guidelines shall be followed by Affiliate.

G. Affiliate shall, at the end of the Experience for each of the Students, complete an evaluation for each individual student in terms of their personal abilities, knowledge and performance of skills. The evaluation report will be developed, in collaboration with the Coordinator, by an employee designated by Affiliate who has direct knowledge of the student's performance in the area in which the student gains experience.

H. Affiliate shall provide Students with emergency medical care (first-aid) in the event of an accident or injury. In the event of accident, injury, or serious illness of any student, Affiliate will immediately notify the Assistant Director of the College and the Coordinator. Affiliate shall not be responsible for notifying the appropriate emergency contact for Students; all responsibility to notify appropriate emergency contacts for Students shall fall upon the District and specifically the Coordinator.

I. Affiliate and District agree that Students will be subject to the rules and regulations of Affiliate. Affiliate shall have the right to discontinue the training of any Students at its Locations, upon consultation with the Coordinator.

J. Affiliate and District agree that Students may be scheduled for assignment during regular operating hours of Affiliate.

K. Affiliate accepts ultimate responsibility for the quality of patient care.

3. **PROVISION OF FACILITIES AND EQUIPMENT:** Affiliate shall provide appropriate space designated for the Experience, plus any equipment, expendable supplies and services necessary for the proper operation of the Experience. In connection with the foregoing, Affiliate shall be responsible for compliance by its facility and its personnel with any state or federal statutes, regulations, rulings or orders related to safe work practices and environment.

4. **PROVISION OF EDUCATIONAL EXPERIENCE:** Affiliate shall, as a part of and in furtherance of the Experience, provide the following:

   A. Observational educational and practice experiences in the patient units and clinics and in other departments.

   B. Orientation of the Students and District personnel to the Locations, physical facilities, policies, and procedures of Affiliate and Locations, as required.

   C. Use and/or patronage of any Affiliate cafeterias or similar areas at Locations by Students and District personnel, if available, at the sole cost and expense of the user/patron.

   D. Proof acceptable to the District that Locations and facilities of Affiliate are properly licensed and fully accredited by the appropriate accrediting body and that the individuals responsible for directing Students are properly licensed in the State of Florida.

5. **NONDISCRIMINATION AND ANTI-HARASSMENT:** District and Affiliate shall not discriminate nor tolerate harassment on the basis of race, color, national origin, sex, disability (including HIV, AIDS, or sickle cell trait), pregnancy, marital status, age (except as authorized by law), religion, military status, ancestry, or genetic information, or any other classes which are considered protected classes by State and/or Federal law.

6. **INCIDENT/INJURY REPORTING:** District shall be responsible for advising its personnel and Students to report any incident/injury that occurs during the Experience or that is witnessed as having occurred at any Location of Affiliate. Affiliate shall be responsible for implementing the post-exposure protocols in Exhibit A. Neither the District, College, Affiliate, nor their respective personnel shall be responsible for any medical care, counseling or other necessary follow up as a consequence of such incident/injury. The District shall be responsible for compliance by the District and the School, by their respective personnel, and by the Students with any state or federal statutes, regulations, rulings or orders related to safe work practices and environment. District and Affiliate shall follow the post-exposure evaluation protocols established in Exhibit A and shall require their respective personnel and Students to comply with same.

7. **INSURANCE:** During the term of this Agreement and any extension thereof, District shall

maintain, at its own cost and expense, professional liability insurance for all assigned students with minimum coverage of at least $1 million per occurrence and $3 million in the aggregate. If such coverage is pursuant to a claims-made policy, and it is terminated for any reason during the term of this Agreement or during a period of three (3) years after the termination of this Agreement, then District will obtain and maintain tail or prior acts coverage for a period of three (3) years after termination thereof. In addition, District agrees to maintain general liability insurance to cover its actions and those of its personnel and Workers' Compensation coverage (in such amounts as may be required by law) for its personnel. Upon request of Affiliate, District will provide a certificate of insurance verifying coverage, and District will notify Affiliate in writing within two (2) business days of any cancellation or adverse modification of such insurance coverage. If District fails to obtain or maintain the insurance required hereunder, Affiliate at its option may terminate this Agreement.

Affiliate shall obtain and maintain professional liability and general liability insurance in the minimum amounts of $1 million per occurrence and $3 million in the aggregate per annum that provides coverage for activities that Affiliate and their employees participate in pursuant to this Agreement. Evidence of professional and general liability insurance coverage shall be provided to District annually unless requested earlier. Affiliate shall give District thirty (30) days prior written notice to the extent Affiliate has such notice of impending cancellation or termination of such insurance and, upon cancellation or termination thereof, shall immediately notify District. In the event that Affiliate maintains claims-made coverage, and Affiliate's coverage is terminated within three (3) years of the date on which District ceases to participate or have Students participate in the Experience or District employees facilitate participation in the Experience pursuant to this Agreement, Affiliate Site shall obtain "tail coverage," or other prior acts coverage, if such coverage is available, in the amount stated above until the expiration of three (3) years from the last date on which District, any Student or any District employee participated or facilitated in the Experience, as contemplated by this Agreement. Failure to secure and maintain the insurance coverage required by this Agreement shall constitute a material default and the Agreement may be terminated by District.

8. **INDEPENDENCE OF THE PARTIES:** In the performance of their separate businesses, it is understood and agreed by Affiliate and District that each shall be, and at all times is, an independent and unrelated entity acting and performing as a separate business. Accordingly, none of the provisions of this Agreement are intended to create, nor shall be deemed or construed to create any relationship between District and Affiliate other than that of independent entities contracting with each other solely for the purpose of achieving the provisions of this Agreement. The parties hereto shall be considered to be independent, and neither of them, nor any of their respective representatives, employees or agents shall be construed to be the agent, employee, servant or representative of the other.

9. **TERM; EXTENSION; TERMINATION:**

A. Term and Extension: This Agreement shall be in effect for a period of three school years commencing on the date of execution by all parties and terminating on June 30, 2029. The parties may agree to mutually extend the Agreement for a period of

three additional years in writing on or before June 30, 2029.

B. Termination for Cause: Affiliate shall be considered in material breach of this Agreement and such breach will be considered cause for District to terminate this Agreement, in whole or in part, as further set forth herein, for any of the following reasons: (1) failure to properly and timely perform in accordance with the Agreement; (2) the bankruptcy or insolvency or a general assignment for the benefit of creditors by Affiliate or by any of Affiliate's principals, partners, officers or directors; (3) failure to obey laws, ordinances, regulations or other codes of conduct, or (4) otherwise materially breaching this Agreement. District shall promptly notify Affiliate in writing of the determination and the reason(s) for the termination, together with the effective date of the termination. Payments made to Affiliate or recoveries by District under contracts terminated for cause shall be in accordance with the legal rights and liabilities of the parties under the laws of the State of Florida. Notwithstanding anything herein to the contrary, District may unilaterally terminate this Agreement for refusal by Affiliate to allow public access to all documents, papers, letters or other material subject to the provisions of Chapter 119, Florida Statutes, made or received by Affiliate in conjunction with this Agreement.

C. Termination for Convenience: Upon not less than 30 days advance written notice, District may terminate this Agreement, in whole or in part, for District's convenience and without cause in accordance with this clause.

D. Effect of Illegality: If a legislative body, a court of competent jurisdiction or an administrative agency having authority to regulate any of the parties, holds this Agreement or the obligations to be performed hereunder to be illegal under this Agreement, then the parties agree to engage in good faith negotiations towards amending the Agreement.

10. **MISCELLANEOUS PROVISIONS:**

A. Compliance with Jessica Lunsford Act: Affiliate shall comply with the Jessica Lunsford Act (JLA). Affiliate shall comply with Sections 1012.465, 1012.467, 1012.468, Florida Statutes, and all other applicable Florida laws governing background screening requirements, fingerprinting and criminal history checks. Affiliate and Affiliate's personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds shall meet the screening requirements of Section 1012.32, Florida Statutes. Affiliate hereby indemnifies and holds harmless District for any claims made against District related to the failure of Affiliate or Affiliate's personnel to comply with any of the laws referenced in this paragraph or related to Affiliate's obligation to comply with the Jessica Lunsford Act and Florida law governing background screening requirements.

B. Assignment: Neither party may assign any of its rights or obligations hereunder,

whether by operation of law or otherwise, without the prior written consent of the other party (not to be unreasonably withheld.) If this matter pertains to a school that becomes a charter school, this Agreement may be cancelled by District upon thirty days written notice and District shall be released of any and all obligations under this Agreement.

C. Entire Agreement: This Agreement constitutes the entire agreement between the parties and supersedes any and all prior agreements, proposals or representations, written or oral, concerning its subject matter. The parties shall not be bound by any terms, conditions, statements, warranties, or representations, written or oral, not contained herein.

D. Amendments; Waivers: No modification or amendment of any provision of this Agreement will be effective unless in writing and signed by both parties. The failure or neglect by any party to enforce any right under this Agreement shall not be deemed to be a waiver of that party's rights. A waiver shall not be effective unless it is in writing and signed by the party who possesses the right to waive enforcement of same.

E. Governing Law: This Agreement will be governed by the laws of the State of Florida, without regard to its conflicts of laws rules. Each party agrees to comply with all applicable laws in the performance of this Agreement. All disputes are to be resolved in Manatee County, Florida by binding Arbitration before the American Arbitration Association or other mutually agreed and similar forum. The costs of such dispute will be borne by the individual party.

F. Relationship of Parties: The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency or employment relationship between the parties. It is expressly acknowledged that the District does not direct or control the work or services to be performed, or how to perform such work or services under this Agreement.

G. Indemnification: Affiliate shall defend, indemnify and hold harmless District, its officers, employees, and agents, and the School Board of Manatee County, Florida, and its members from any and all liability, losses or damages, including attorneys' fees and costs of defense, which District, its officers, employees, and agents, and the School Board of Manatee County, Florida, and its members may incur as a result of any claim, demand, suit, or cause of action or proceeding of any kind or nature arising out of, relating to, or resulting from the performance of this Agreement by Affiliate, its employees, officers and agents. The parties agree to promptly notify one another of any claims and to cooperate in the defense of all claims towards a goal of settling or otherwise disposing of all claims in a manner that is mutually agreeable to both parties. To the extent permitted by law, each party agrees to be fully responsible for its acts of negligence, or its employees' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence. The indemnification provisions of this Agreement shall survive termination of this

Agreement for any claims that may be filed after the termination date of the Agreement provided the claims are based upon actions that occurred during the performance of this Agreement.

H. Confidentiality: The parties agree to maintain confidential records and information pursuant to applicable law, including, but not limited to, the Americans with Disabilities Act, the Family and Medical Leave Act, Family Educational Rights and Privacy Act, the Genetic Information Nondiscrimination Act, the Health Insurance Portability and Accountability Act. Regarding data storage and breaches, Affiliate shall employ commercial best practices for ensuring the security of all District data including, but not limited to, electronic, spoken and paper information accessed, used, created, maintained, disposed of, or otherwise handled in the course of Affiliate's performance of this Agreement. In the event of a breach of security as defined in Section 501.171, Florida Statutes, Affiliate shall notify District immediately, but no later than ten days following a determination of a breach of data security. Additionally, Affiliate shall fully cooperate, at its own expense, with District regarding District's statutory notification requirements. This cooperation includes law enforcement and auditors. Additionally, the parties acknowledge that District as a local governmental entity is subject to the State of Florida's public record laws. Should a request be made for disclosure of confidential records of Affiliate, District shall provide notice to the other party who may then, at its discretion, respond to the request. Should Affiliate not disclose the records or documents, Affiliate will defend and indemnify District for any fees and costs which are incurred or taxed against District because of the non-disclosure. Should Affiliate require confidential student information or personally identifiable information as a "school official," it may enter into a separate data privacy and sharing agreement with District.

I. Sovereign Immunity: Affiliate acknowledges and agrees that District does not waive its immunity and nothing herein, including the naming of District as an additional insured, shall be interpreted or deemed as a waiver of District's rights, including the limitation of waiver of immunity, as set forth in Section 768.28, Florida Statutes, or any other statutes, and District expressly reserves these rights to the full extent allowed by law. All defenses relative to sovereign immunity are expressly reserved by District.

J. Contact with Students: Unless otherwise specified, Affiliate will not permit any employee, independent contractor, material men, supplier or anyone involved in any manner with work pursuant to this Agreement on District property. A violation of this provision shall result in immediate termination of the offender and issuance of a trespass notice from District. Affiliate shall be responsible for insuring compliance by all employees, independent contractors and subcontractors or other persons involved in any manner with work pursuant to this Agreement.

K. Standards of Conduct: Affiliate will be held to the same standards of conduct as District employees while conducting business with District. These standards, as defined in District policies, will apply to Affiliate's employees and employees of Affiliate's subcontractors.

L. Severability: If any one or more of the provisions of this Agreement should be held contrary to law or public policy, or should for any reason whatsoever be held invalid or unenforceable by a court of competent jurisdiction, then such provision or provisions shall be null and void and shall be deemed separate from the remaining provisions of this Agreement, which remaining provisions shall continue in full force and effect, provided that the rights and obligations of the parties contained herein are not materially prejudiced and the intentions of the parties continue to be effective.

M. Force Majeure: The term "Force Majeure" means circumstances beyond the reasonable control of a party, (such as an act of God, a government restriction, a war, a pandemic, an insurrection, a labor dispute, a financial insolvency, an economic hardship, a strife, a failure of suppliers, communications or data systems) which delay or prevent the party from performing under the terms of this Agreement. Affected performance obligations will be suspended during the duration of the Force Majeure. In the event that the Force Majeure persists more than 90 days, the party may elect to terminate this Agreement for convenience upon written notice.

N. Equal Opportunity: Affiliate shall not discriminate on the basis of race, color, ethnicity, sex, national origin, religion, disability, pregnancy, age, ancestry, genetic information, or marital status.

O. Federal Debarment & Suspension Certification: A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1986 Comp., p. 189) and 12689 (3 CFR Part 1989 Comp., p. 235), ‘‘Debarment and Suspension.’’ SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

P. Compliance With The Public Records Act: By entering into this Agreement, Affiliate acknowledges that the portion of its books and records related to this Agreement with District may become subject to inspection and copying under the Florida Public Records Act, and that it will in all respects comply with any requirements of that Act. Pursuant to Section 119.0701, Florida Statutes, because Affiliate is performing services on behalf of District, Affiliate shall:

i. Keep and maintain public records required by District to perform pursuant to the Agreement.

ii. Upon request from District's custodian of public records (identified below), provide District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

iii. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement term and following completion of the Agreement if Affiliate does not transfer the records to District.

iv. Upon completion of this Agreement, transfer, at no cost, to District all public records in possession of Affiliate or keep and maintain public records required by District to perform the service. If Affiliate transfers all public records to District upon completion of this Agreement, Affiliate shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If Affiliate keeps and maintains public records upon completion of this Agreement, Affiliate shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to District, upon request from District's custodian of public records, in a format that is compatible with the information technology systems of District.

IF AFFILIATE HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO AFFILIATE'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT: 215 MANATEE AVENUE W., BRADENTON, FLORIDA, 34205 (941) 708-8770, PUBLICRECORDS@MANATEESCHOOLS.NET.

Q. School District Policy: In accordance with District Policy, no contract for providing supplies, equipment or services shall be effective with any individual or business entity in which any board member of District or District's Superintendent has any financial interest. No contract for goods or services may be made with any business entity in which District's Superintendent, any board member of District, or any spouse or child of the foregoing has an employment relationship or a material interest. No District employee may directly or indirectly purchase or recommend for purchase goods or services from any business organization in which his/her spouse or child has a material interest as defined in Chapter 112, Florida Statutes.

R. Compliance with Regulations: Federal, state, county, and local laws, ordinances, rules, and regulations that in any manner affect the items covered herein apply. Lack of knowledge by Affiliate will in no way be a cause for relief from responsibility. Affiliate shall have in their possession and must provide all applicable insurance, permits, licenses, etc., which may be required by federal, state, or county law to furnish services under the scope of this Agreement. Affiliate must not be in violation of any zoning or other ordinances in the performance of this Agreement.

S. Safety Standards: All equipment must meet the applicable requirements of the Occupational Safety and Health Act (OSHA) and any standards thereunder.

T. Tax Exemptions: When purchasing directly from a supplier, District is exempt from Federal Excise, State Sales and Use Taxes. Tax exemption certificates and numbers will be furnished on request.

U. Possession of Firearms: Possession of firearms will not be tolerated on any District property or setting that is under the control and supervision of District for the purpose of school activities approved and authorized by District. No person who has a firearm in their vehicle may park their vehicle on District property. If any employee or independent contractor of Affiliate, or any of its subcontractors, is found to have brought a firearm on District property, said individual shall be immediately removed from District property by Affiliate and barred from performing further work relative to the Agreement. If a subcontractor fails to terminate said employee or independent contractor, Affiliate shall terminate its agreement with the subcontractor. If Affiliate fails to terminate said employee or independent contractor or fails to terminate the agreement with the subcontractor who fails to terminate said employee or independent contractor, this Agreement may be terminated by District. "Firearm" has the same meaning given in Section 790.001, Florida Statutes.

V. Criminal Acts: Employment and performing work relative to the Agreement by Affiliate, or any of its subcontractors, of any employee, or independent contractor, with any prior convictions of any crimes against children, crimes of violence or crimes of moral turpitude (as defined by Fla. Admin. Code R. 6A-10.083) will not be tolerated. If it is determined that any person with such criminal history is performing work relative to the Agreement, Affiliate agrees to take all steps necessary to remove such person from performing work relative to the Agreement and District property. District shall have the right to terminate this Agreement if Affiliate does not comply with this provision.

W. Possession/Use/Under the Influence of Mind Altering Substances: Possession/use and/or being under the influence of any illegal mind-altering substances, such as, but not limited to alcohol and/or substances delineated in Chapter 893, Florida Statutes, by Affiliate employees or independent contractors or its subcontractors' employees or independent contractors will not be tolerated on District property. If any employee or independent contractor is found to have brought and/or used or is under the influence of any illegal mind-altering substances as described above on District property, said employee or independent contractor shall be removed and barred from performing work relative to the Agreement by Affiliate. If a subcontractor fails to terminate said employee or independent contractor, Affiliate shall terminate its agreement with the subcontractor. If Affiliate fails to terminate said employee or independent contractor or fails to terminate the agreement with the subcontractor who fails to terminate said employee or independent contractor, this Agreement may be terminated by District.

X. Headings: The headings of the various sections and paragraphs in this Agreement are inserted for the convenience of the parties and shall not affect the meaning, construction or interpretation of this Agreement.

Y. Counterparts: This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, JOHN RUSSO, D.D.S., M.H.S., INC. and The School District of Manatee County, Florida have duly executed this Agreement.

THE SCHOOL DISTRICT OF MANATEE COUNTY

Date_____

By: _____

Superintendent, School District of Manatee County

Date_____

By: _____

Chair, School Board of Manatee County

Date_____

By: _____

General Counsel

Date 9/17/26

By: Dr. John Russo

(Affiliate Authorized Signature)

Title: OWNER / PRESIDENT

EXHIBIT A

POST-EXPOSURE PROTOCOLS FOR STUDENT EXPOSURES TO BLOODBORNE PATHOGENS AT AFFILIATE

Student Exposure to Bloodborne Pathogens

In the event a Student is exposed to blood or other potentially infectious materials, Affiliate, business, or governmental entity shall immediately provide the attached ***Notification Letter for Adult Health Occupation Students*** to the exposed Student to sign and date. Affiliate shall immediately call the Adult Health Occupations Administrator at the College and provide a signed copy of the attached ***Notification Letter for Adult Health Occupation Student*** to them and retain a copy for their records. Affiliate shall immediately advise the exposed Student to go to their family physician, urgent care facility or hospital emergency room to seek immediate evaluation and treatment. Affiliate shall attempt to obtain consent from the source individual to have their blood tested to determine HBV, HCV and HIV infectivity and provide that information to the Student through their designated licensed healthcare professional. Affiliate shall comply with all federal, state and local regulations related to maintaining medical confidentiality and protection of personal health information. The School District of Manatee County, Florida, and Affiliate are not responsible for the payment of costs related to a Student's post-exposure evaluation, prophylaxis, counseling or treatment. The Student is responsible for the payment of all costs related to exposure evaluation and treatment.

School District of Manatee County

P.O. Box 9069
Bradenton, Florida 34206-9069

Dr. Laurie Breslin
SUPERINTENDENT
** * **
215 MANATEE AVENUE WEST
BRADENTON, FL 34205
TELEPHONE (941)708-8770
FAX (941)708-8686

SCHOOL BOARD
*Cindy Spray, CHAIR**
Richard Tatem, Vice Chair
Chad Choate III
Heather Felton
Charlie Kennedy

Notification Letter for Adult Health Occupation Student

Date: _____

Instructor: _____ Class: _____

Dear Student:

You, _____, were involved in an incident where you may have been exposed to blood and/or other potentially infectious materials on _____.
(Date)

You must consult with your family physician, urgent-care facility or hospital emergency room for further evaluation and follow-up.

This is a very important health matter and your prompt attention is necessary to avoid any possibility of complications in the future.

Please complete the Adult Health Occupation Student section below. The business entity shall provide a copy of the signed letter to you and a copy to your instructor.

Please call your instructor if you have any questions.

_____
Signature

_____
Health Care Facility

TO BE COMPLETED BY THE ADULT HEALTH OCCUPATION STUDENT

I, _____, acknowledge receipt of this letter.

_____ _____
Adult Health Occupation Student's Signature Date Signed

Rev. 8/31/26

Vendor Affidavit Regarding the Use of Coercion for Labor and Services

Vendor Name: John Russo DDS, MHS

Address: 1704 Bay Road, Sarasota, FL 34239

Phone Number: 941-955-3100

Authorized Representative's Name: John Russo

Authorized Representative's Title: Owner

Email Address: office@russoperio.com

Section 787.06(13), Florida Statutes requires all nongovernmental entities (such as Vendor) executing, renewing, or extending a contract with a governmental entity (such as the School District of Manatee County, Florida) to provide an affidavit signed by an officer or representative of Vendor under penalty of perjury that Vendor does not use coercion for labor or services as defined in that statute.

As the person authorized to sign on behalf of Vendor, I certify that the company identified above does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.



Signature of Authorized Representative

40.0950689.5.72.5892179031

The Doctors Company
TDC GROUP

CERTIFICATE OF INSURANCE	Issue Date: **05/02/2026**
Effective Date: **07/06/2026**	**A Claims-Made Professional Liability Policy**
First Named Insured: **John Russo DDS** **1704 Bay Rd.** **Sarasota, FL 34239**	**IMPORTANT NOTICE:** This document is issued as a matter of information and does not confer rights to any recipient. This document is not binding, is not part of the Policy described below, and does not change or extend the coverage provided by that Policy.

Insured: **John Russo DDS**	
Specialty: **DDS12 - Periodontist-Doing Sinus Lifts/Conscious**	
Policy Number:	Policy Period:
0950689	**From: 07/06/2026 To: 07/06/2027**
Retroactive Date:	Departure Period:
07/06/1992	**From: N/A To: N/A**
The Insured above is: ☒ A Named Insured ☐ A Locum Tenens ☐ An Additional Insured	Agency and Address: **FDA Services, Inc.** **545 John Knox Rd, Ste. 201** **Tallahassee, FL 32303** **(800) 877-7597**

LIMITS OF LIABILITY

Claim Limit:	**$1,000,000**
Aggregate Limit:	**$3,000,000**

I. Locum Tenens and Additional Insureds share Limits of Liability with the applicable Named Insured.

II. Photocopies of this document are deemed as valid as the original.

III. The Policy, including Endorsements, determines the coverage provided. Some Claims may not be covered by the terms of the Policy, or may be subject to restrictions such as lower Limits of Liability.

IV. If the Policy, or coverage for any person, is canceled for any reason or if the terms of the Policy are changed, we will notify the First Named Insured (and any additional Named Insureds as required by applicable state law). Coverage is not in effect unless and until all payments are received when due.

V. If a Departure Period is indicated, the Policy will not respond to Probable Claim Events arising from Professional Services Incidents or Review Incidents that take place during the designated period; however, the Policy will respond if we receive a Claim Report during this period.

185 Greenwood Road : P.O. Box 2900 : Napa, CA 94558-0900 : (707) 226-0100, (800) 421-2368 : www.thedoctors.com



Detail by Entity Name

Florida Profit Corporation
JOHN RUSSO, D.D.S., M.H.S., INC.

Filing Information

Document Number	P95000094015
FEI/EIN Number	65-0633487
Date Filed	12/12/1995
State	FL
Status	ACTIVE

Principal Address

1704 BAY ROAD
SARASOTA, FL 34239

Changed: 01/12/2001

Mailing Address

1704 BAY ROAD
SARASOTA, FL 34239

Changed: 01/12/2001

Registered Agent Name & Address

RUSSO, JOHN
1704 BAY ROAD
SARASOTA, FL 34239

Address Changed: 01/12/2001

Officer/Director Detail

Name & Address

Title DR

RUSSO, JOHN
1704 BAY ROAD
SARASOTA, FL 34239

Annual Reports

Report Year	Filed Date
2024	02/06/2024

2025	02/04/2025
2026	02/18/2026

02/18/2026 -- ANNUAL REPORT	View image in PDF format
02/04/2025 -- ANNUAL REPORT	View image in PDF format
02/06/2024 -- ANNUAL REPORT	View image in PDF format
01/24/2023 -- ANNUAL REPORT	View image in PDF format
02/01/2022 -- ANNUAL REPORT	View image in PDF format
02/01/2021 -- ANNUAL REPORT	View image in PDF format
01/20/2020 -- ANNUAL REPORT	View image in PDF format
04/08/2019 -- ANNUAL REPORT	View image in PDF format
01/12/2018 -- ANNUAL REPORT	View image in PDF format
01/10/2017 -- ANNUAL REPORT	View image in PDF format
01/25/2016 -- ANNUAL REPORT	View image in PDF format
02/23/2015 -- ANNUAL REPORT	View image in PDF format
01/13/2014 -- ANNUAL REPORT	View image in PDF format
01/28/2013 -- ANNUAL REPORT	View image in PDF format
01/09/2012 -- ANNUAL REPORT	View image in PDF format
01/06/2011 -- ANNUAL REPORT	View image in PDF format
02/18/2010 -- ANNUAL REPORT	View image in PDF format
03/24/2009 -- ANNUAL REPORT	View image in PDF format
01/11/2008 -- ANNUAL REPORT	View image in PDF format
02/08/2007 -- ANNUAL REPORT	View image in PDF format
01/27/2006 -- ANNUAL REPORT	View image in PDF format
03/25/2005 -- ANNUAL REPORT	View image in PDF format
02/09/2004 -- ANNUAL REPORT	View image in PDF format
01/27/2003 -- ANNUAL REPORT	View image in PDF format
02/21/2002 -- ANNUAL REPORT	View image in PDF format
01/12/2001 -- ANNUAL REPORT	View image in PDF format
02/01/2000 -- ANNUAL REPORT	View image in PDF format
02/10/1999 -- ANNUAL REPORT	View image in PDF format
02/09/1998 -- ANNUAL REPORT	View image in PDF format
02/14/1997 -- ANNUAL REPORT	View image in PDF format
02/27/1996 -- ANNUAL REPORT	View image in PDF format

Florida Department of State, Division of Corporations

The School District of Manatee County, Florida
Affiliation Agreement for Clinical Practice
with JEFFREY SCOTT THOMPSON, P.A. d/b/a Orthodontic Specialists

This Agreement is entered into by and between The School District of Manatee County, Florida, (District) and JEFFREY SCOTT THOMPSON, P.A. d/b/a Orthodontic Specialists, a Florida profit corporation, (Affiliate).

WHEREAS, it is of mutual interest and benefit to District and Affiliate that the students enrolled in any of the District's Health Science Programs at Manatee Technical College (College) are provided the opportunity and benefit of clinical experience provided by Affiliate (Experience) at any location of Affiliate (Locations).

NOW, THEREFORE, in consideration of the premises, which are hereby deemed to be incorporated into this Agreement as an integral part hereof and not mere recital hereto, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Affiliate and District hereby agree as follows:

1. **DISTRICT RESPONSIBILITIES:** District shall perform all of the following duties and obligations with due diligence, due care and in good faith:

   A. **Educational Services and Coordinator:** District shall provide Affiliate with students enrolled in any of the District's Health Science Programs who have demonstrated a basic level of proficiency and ability to perform technical skills as required by their specific program (Students). District shall also provide the requisite instruction, supervision and guidance to Students as appropriate and required for the clinical phase of their respective program. District hereby authorizes the Director of the College programs to designate one or more coordinators to oversee the Experience on behalf of the District (Coordinators). The Coordinators shall 1) make periodic visits to the Locations, 2) upon request, provide evidence of all initial and periodic reasonable background checks, health screens and drug tests that are conducted or obtained by, or are verified as acceptable to Affiliate, 3) collaborate with assigned Affiliate personnel at the Locations to ensure that Students meet identified curriculum competencies. The Coordinators shall have the authority, after consultation with Affiliate's representative at the Location, to remove the Student from the Experience, if deemed appropriate at the Coordinator's sole discretion.

   B. **Patient Records:** The District shall ensure that all required patient records relating to the educational services rendered by its personnel and students are prepared and maintained in accordance with applicable Florida and Federal law and any other requirements that may be imposed by Affiliate or any applicable Payor. The District shall ensure that its personnel and Students at all times maintain the confidentiality of medical records in accordance with applicable laws and regulations.

2. **AFFILIATE RESPONSIBILITIES:** Affiliate shall perform all of the following duties and obligations with due diligence, care, and in good faith:

A. Personnel of Affiliate will recognize Students as participants in the Experience, and will be willing to cooperate as appropriate to make arrangements for teaching situations for Students that will contribute to their growth and development of skills.

B. Affiliate shall certify to the District that it is licensed and fully accredited by an appropriate accrediting body and that the individuals responsible for direction of Students are licensed/certified in the State of Florida.

C. Affiliate shall not compensate Students for their participation in the Experience.

D. Affiliate shall provide adequate time for orientation of Students to the Location(s).

E. Affiliate shall ensure that Students, when participating in the Experience at any Affiliate Location, will at all times be under the direct supervision by designated personnel who is/are licensed/certified by the State of Florida.

F. Affiliate shall ensure that all assignments for Students at Locations shall comply with the applicable prevailing professional standards of care and that all applicable state statutes, ratios, guidelines shall be followed by Affiliate.

G. Affiliate shall, at the end of the Experience for each of the Students, complete an evaluation for each individual student in terms of their personal abilities, knowledge and performance of skills. The evaluation report will be developed, in collaboration with the Coordinator, by an employee designated by Affiliate who has direct knowledge of the student's performance in the area in which the student gains experience.

H. Affiliate shall provide Students with emergency medical care (first-aid) in the event of an accident or injury. In the event of accident, injury, or serious illness of any student, Affiliate will immediately notify the Assistant Director of the College and the Coordinator. Affiliate shall not be responsible for notifying the appropriate emergency contact for Students; all responsibility to notify appropriate emergency contacts for Students shall fall upon the District and specifically the Coordinator.

I. Affiliate and District agree that Students will be subject to the rules and regulations of Affiliate. Affiliate shall have the right to discontinue the training of any Students at its Locations, upon consultation with the Coordinator.

J. Affiliate and District agree that Students may be scheduled for assignment during regular operating hours of Affiliate.

K. Affiliate accepts ultimate responsibility for the quality of patient care.

3. **PROVISION OF FACILITIES AND EQUIPMENT:** Affiliate shall provide appropriate space designated for the Experience, plus any equipment, expendable supplies and services necessary for the proper operation of the Experience. In connection with the foregoing, Affiliate shall be responsible for compliance by its facility and its personnel with any state or federal statutes, regulations, rulings or orders related to safe work practices and environment.

4. **PROVISION OF EDUCATIONAL EXPERIENCE:** Affiliate shall, as a part of and in furtherance of the Experience, provide the following:

   A. Observational educational and practice experiences in the patient units and clinics and in other departments.

   B. Orientation of the Students and District personnel to the Locations, physical facilities, policies, and procedures of Affiliate and Locations, as required.

   C. Use and/or patronage of any Affiliate cafeterias or similar areas at Locations by Students and District personnel, if available, at the sole cost and expense of the user/patron.

   D. Proof acceptable to the District that Locations and facilities of Affiliate are properly licensed and fully accredited by the appropriate accrediting body and that the individuals responsible for directing Students are properly licensed in the State of Florida.

5. **NONDISCRIMINATION AND ANTI-HARASSMENT:** District and Affiliate shall not discriminate nor tolerate harassment on the basis of race, color, national origin, sex, disability (including HIV, AIDS, or sickle cell trait), pregnancy, marital status, age (except as authorized by law), religion, military status, ancestry, or genetic information, or any other classes which are considered protected classes by State and/or Federal law.

6. **INCIDENT/INJURY REPORTING:** District shall be responsible for advising its personnel and Students to report any incident/injury that occurs during the Experience or that is witnessed as having occurred at any Location of Affiliate. Affiliate shall be responsible for implementing the post-exposure protocols in Exhibit A. Neither the District, College, Affiliate, nor their respective personnel shall be responsible for any medical care, counseling or other necessary follow up as a consequence of such incident/injury. The District shall be responsible for compliance by the District and the School, by their respective personnel, and by the Students with any state or federal statutes, regulations, rulings or orders related to safe work practices and environment. District and Affiliate shall follow the post-exposure evaluation protocols established in Exhibit A and shall require their respective personnel and Students to comply with same.

7. **INSURANCE:** During the term of this Agreement and any extension thereof, District shall maintain, at its own cost and expense, professional liability insurance for all assigned students with minimum coverage of at least $1 million per occurrence and $3 million in the aggregate. If such coverage is pursuant to a claims-made policy, and it is terminated for any reason during the term of this Agreement or during a period of three (3) years after the termination of this Agreement, then District will obtain and maintain tail or prior acts coverage for a period of three (3) years after termination thereof. In addition, District agrees to maintain general liability insurance to cover its actions and those of its personnel and Workers' Compensation coverage (in such amounts as may be required by law) for its personnel. Upon request of Affiliate, District will provide a certificate of insurance verifying coverage, and District will notify Affiliate in writing within two (2) business days of any cancellation or adverse modification of such insurance coverage. If District fails to obtain or maintain the insurance required hereunder, Affiliate at its option may terminate this Agreement.

   Affiliate shall obtain and maintain professional liability and general liability insurance in the minimum amounts of $1 million per occurrence and $3 million in the aggregate per annum that provides coverage for activities that Affiliate and their employees participate in pursuant to this Agreement. Evidence of professional and general liability insurance coverage shall be provided to District annually unless requested earlier. Affiliate shall give District thirty (30) days prior written notice to the extent Affiliate has such notice of impending cancellation or termination of such insurance and, upon cancellation or termination thereof, shall immediately notify District. In the event that Affiliate maintains claims-made coverage, and Affiliate's coverage is terminated within three (3) years of the date on which District ceases to participate or have Students participate in the Experience or District employees facilitate participation in the Experience pursuant to this Agreement, Affiliate Site shall obtain "tail coverage," or other prior acts coverage, if such coverage is available, in the amount stated above until the expiration of three (3) years from the last date on which District, any Student or any District employee participated or facilitated in the Experience, as contemplated by this Agreement. Failure to secure and maintain the insurance coverage required by this Agreement shall constitute a material default and the Agreement may be terminated by District.

8. **INDEPENDENCE OF THE PARTIES:** In the performance of their separate businesses, it is understood and agreed by Affiliate and District that each shall be, and at all times is, an independent and unrelated entity acting and performing as a separate business. Accordingly, none of the provisions of this Agreement are intended to create, nor shall be deemed or construed to create any relationship between District and Affiliate other than that of independent entities contracting with each other solely for the purpose of achieving the provisions of this Agreement. The parties hereto shall be considered to be independent, and neither of them, nor any of their respective representatives, employees or agents shall be construed to be the agent, employee, servant or representative of the other.

9. **TERM; EXTENSION; TERMINATION:**
   A. Term and Extension: This Agreement shall be in effect for a period of three school years commencing on the date of execution by all parties and terminating on June

30, 2029. The parties may agree to mutually extend the Agreement for a period of three additional years in writing on or before June 30, 2029.

B. Termination for Cause: Affiliate shall be considered in material breach of this Agreement and such breach will be considered cause for District to terminate this Agreement, in whole or in part, as further set forth herein, for any of the following reasons: (1) failure to properly and timely perform in accordance with the Agreement; (2) the bankruptcy or insolvency or a general assignment for the benefit of creditors by Affiliate or by any of Affiliate's principals, partners, officers or directors; (3) failure to obey laws, ordinances, regulations or other codes of conduct, or (4) otherwise materially breaching this Agreement. District shall promptly notify Affiliate in writing of the determination and the reason(s) for the termination, together with the effective date of the termination. Payments made to Affiliate or recoveries by District under contracts terminated for cause shall be in accordance with the legal rights and liabilities of the parties under the laws of the State of Florida. Notwithstanding anything herein to the contrary, District may unilaterally terminate this Agreement for refusal by Affiliate to allow public access to all documents, papers, letters or other material subject to the provisions of Chapter 119, Florida Statutes, made or received by Affiliate in conjunction with this Agreement.

C. Termination for Convenience: Upon not less than 30 days advance written notice, District may terminate this Agreement, in whole or in part, for District's convenience and without cause in accordance with this clause.

D. Effect of Illegality: If a legislative body, a court of competent jurisdiction or an administrative agency having authority to regulate any of the parties, holds this Agreement or the obligations to be performed hereunder to be illegal under this Agreement, then the parties agree to engage in good faith negotiations towards amending the Agreement.

10. **MISCELLANEOUS PROVISIONS:**

A. Compliance with Jessica Lunsford Act: Affiliate shall comply with the Jessica Lunsford Act (JLA). Affiliate shall comply with Sections 1012.465, 1012.467, 1012.468, Florida Statutes, and all other applicable Florida laws governing background screening requirements, fingerprinting and criminal history checks. Affiliate and Affiliate's personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds shall meet the screening requirements of Section 1012.32, Florida Statutes. Affiliate hereby indemnifies and holds harmless District for any claims made against District related to the failure of Affiliate or Affiliate's personnel to comply with any of the laws referenced in this paragraph or related to Affiliate's obligation to comply with the Jessica Lunsford Act and Florida law governing background screening requirements.

B. Assignment: Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the prior written consent of the other party (not to be unreasonably withheld.) If this matter pertains to a school that becomes a charter school, this Agreement may be cancelled by District upon thirty days written notice and District shall be released of any and all obligations under this Agreement.

C. Entire Agreement: This Agreement constitutes the entire agreement between the parties and supersedes any and all prior agreements, proposals or representations, written or oral, concerning its subject matter. The parties shall not be bound by any terms, conditions, statements, warranties, or representations, written or oral, not contained herein.

D. Amendments; Waivers: No modification or amendment of any provision of this Agreement will be effective unless in writing and signed by both parties. The failure or neglect by any party to enforce any right under this Agreement shall not be deemed to be a waiver of that party's rights. A waiver shall not be effective unless it is in writing and signed by the party who possesses the right to waive enforcement of same.

E. Governing Law: This Agreement will be governed by the laws of the State of Florida, without regard to its conflicts of laws rules. Each party agrees to comply with all applicable laws in the performance of this Agreement. All disputes are to be resolved in Manatee County, Florida by binding Arbitration before the American Arbitration Association or other mutually agreed and similar forum. The costs of such dispute will be borne by the individual party.

F. Relationship of Parties: The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency or employment relationship between the parties. It is expressly acknowledged that the District does not direct or control the work or services to be performed, or how to perform such work or services under this Agreement.

G. Indemnification: Affiliate shall defend, indemnify and hold harmless District, its officers, employees, and agents, and the School Board of Manatee County, Florida, and its members from any and all liability, losses or damages, including attorneys' fees and costs of defense, which District, its officers, employees, and agents, and the School Board of Manatee County, Florida, and its members may incur as a result of any claim, demand, suit, or cause of action or proceeding of any kind or nature arising out of, relating to, or resulting from the performance of this Agreement by Affiliate, its employees, officers and agents. The parties agree to promptly notify one another of any claims and to cooperate in the defense of all claims towards a goal of settling or otherwise disposing of all claims in a manner that is mutually agreeable to both parties. To the extent permitted by law, each party agrees to be fully responsible for its acts of negligence, or its employees' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence.

The indemnification provisions of this Agreement shall survive termination of this Agreement for any claims that may be filed after the termination date of the Agreement provided the claims are based upon actions that occurred during the performance of this Agreement.

H. Confidentiality: The parties agree to maintain confidential records and information pursuant to applicable law, including, but not limited to, the Americans with Disabilities Act, the Family and Medical Leave Act, Family Educational Rights and Privacy Act, the Genetic Information Nondiscrimination Act, the Health Insurance Portability and Accountability Act. Regarding data storage and breaches, Affiliate shall employ commercial best practices for ensuring the security of all District data including, but not limited to, electronic, spoken and paper information accessed, used, created, maintained, disposed of, or otherwise handled in the course of Affiliate's performance of this Agreement. In the event of a breach of security as defined in Section 501.171, Florida Statutes, Affiliate shall notify District immediately, but no later than ten days following a determination of a breach of data security. Additionally, Affiliate shall fully cooperate, at its own expense, with District regarding District's statutory notification requirements. This cooperation includes law enforcement and auditors. Additionally, the parties acknowledge that District as a local governmental entity is subject to the State of Florida's public record laws. Should a request be made for disclosure of confidential records of Affiliate, District shall provide notice to the other party who may then, at its discretion, respond to the request. Should Affiliate not disclose the records or documents, Affiliate will defend and indemnify District for any fees and costs which are incurred or taxed against District because of the non-disclosure. Should Affiliate require confidential student information or personally identifiable information as a "school official," it may enter into a separate data privacy and sharing agreement with District.

I. Sovereign Immunity: Affiliate acknowledges and agrees that District does not waive its immunity and nothing herein, including the naming of District as an additional insured, shall be interpreted or deemed as a waiver of District's rights, including the limitation of waiver of immunity, as set forth in Section 768.28, Florida Statutes, or any other statutes, and District expressly reserves these rights to the full extent allowed by law. All defenses relative to sovereign immunity are expressly reserved by District.

J. Contact with Students: Unless otherwise specified, Affiliate will not permit any employee, independent contractor, material men, supplier or anyone involved in any manner with work pursuant to this Agreement on District property. A violation of this provision shall result in immediate termination of the offender and issuance of a trespass notice from District. Affiliate shall be responsible for insuring compliance by all employees, independent contractors and subcontractors or other persons involved in any manner with work pursuant to this Agreement.

K. Standards of Conduct: Affiliate will be held to the same standards of conduct as District employees while conducting business with District. These standards, as defined in District policies, will apply to Affiliate's employees and employees of Affiliate's

subcontractors.

L. Severability: If any one or more of the provisions of this Agreement should be held contrary to law or public policy, or should for any reason whatsoever be held invalid or unenforceable by a court of competent jurisdiction, then such provision or provisions shall be null and void and shall be deemed separate from the remaining provisions of this Agreement, which remaining provisions shall continue in full force and effect, provided that the rights and obligations of the parties contained herein are not materially prejudiced and the intentions of the parties continue to be effective.

M. Force Majeure: The term "Force Majeure" means circumstances beyond the reasonable control of a party, (such as an act of God, a government restriction, a war, a pandemic, an insurrection, a labor dispute, a financial insolvency, an economic hardship, a strife, a failure of suppliers, communications or data systems) which delay or prevent the party from performing under the terms of this Agreement. Affected performance obligations will be suspended during the duration of the Force Majeure. In the event that the Force Majeure persists more than 90 days, the party may elect to terminate this Agreement for convenience upon written notice.

N. Equal Opportunity: Affiliate shall not discriminate on the basis of race, color, ethnicity, sex, national origin, religion, disability, pregnancy, age, ancestry, genetic information, or marital status.

O. Federal Debarment & Suspension Certification: A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1986 Comp., p. 189) and 12689 (3 CFR Part 1989 Comp., p. 235), ‘‘Debarment and Suspension.’’ SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

P. Compliance With The Public Records Act: By entering into this Agreement, Affiliate acknowledges that the portion of its books and records related to this Agreement with District may become subject to inspection and copying under the Florida Public Records Act, and that it will in all respects comply with any requirements of that Act. Pursuant to Section 119.0701, Florida Statutes, because Affiliate is performing services on behalf of District, Affiliate shall:

i. Keep and maintain public records required by District to perform pursuant to the Agreement.

ii. Upon request from District's custodian of public records (identified below), provide District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise

provided by law.

iii. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement term and following completion of the Agreement if Affiliate does not transfer the records to District.

iv. Upon completion of this Agreement, transfer, at no cost, to District all public records in possession of Affiliate or keep and maintain public records required by District to perform the service. If Affiliate transfers all public records to District upon completion of this Agreement, Affiliate shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If Affiliate keeps and maintains public records upon completion of this Agreement, Affiliate shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to District, upon request from District's custodian of public records, in a format that is compatible with the information technology systems of District.

IF AFFILIATE HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO AFFILIATE'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT: 215 MANATEE AVENUE W., BRADENTON, FLORIDA, 34205 (941) 708-8770, PUBLICRECORDS@MANATEESCHOOLS.NET.

Q. School District Policy: In accordance with District Policy, no contract for providing supplies, equipment or services shall be effective with any individual or business entity in which any board member of District or District's Superintendent has any financial interest. No contract for goods or services may be made with any business entity in which District's Superintendent, any board member of District, or any spouse or child of the foregoing has an employment relationship or a material interest. No District employee may directly or indirectly purchase or recommend for purchase goods or services from any business organization in which his/her spouse or child has a material interest as defined in Chapter 112, Florida Statutes.

R. Compliance with Regulations: Federal, state, county, and local laws, ordinances, rules, and regulations that in any manner affect the items covered herein apply. Lack of knowledge by Affiliate will in no way be a cause for relief from responsibility. Affiliate shall have in their possession and must provide all applicable insurance, permits, licenses, etc., which may be required by federal, state, or county law to furnish services under the scope of this Agreement. Affiliate must not be in violation of any zoning or other ordinances in the performance of this Agreement.

S. Safety Standards: All equipment must meet the applicable requirements of the Occupational Safety and Health Act (OSHA) and any standards thereunder.

T. Tax Exemptions: When purchasing directly from a supplier, District is exempt from Federal Excise, State Sales and Use Taxes. Tax exemption certificates and numbers will be furnished on request.

U. Possession of Firearms: Possession of firearms will not be tolerated on any District property or setting that is under the control and supervision of District for the purpose of school activities approved and authorized by District. No person who has a firearm in their vehicle may park their vehicle on District property. If any employee or independent contractor of Affiliate, or any of its subcontractors, is found to have brought a firearm on District property, said individual shall be immediately removed from District property by Affiliate and barred from performing further work relative to the Agreement. If a subcontractor fails to terminate said employee or independent contractor, Affiliate shall terminate its agreement with the subcontractor. If Affiliate fails to terminate said employee or independent contractor or fails to terminate the agreement with the subcontractor who fails to terminate said employee or independent contractor, this Agreement may be terminated by District. "Firearm" has the same meaning given in Section 790.001, Florida Statutes.

V. Criminal Acts: Employment and performing work relative to the Agreement by Affiliate, or any of its subcontractors, of any employee, or independent contractor, with any prior convictions of any crimes against children, crimes of violence or crimes of moral turpitude (as defined by Fla. Admin. Code R. 6A-10.083) will not be tolerated. If it is determined that any person with such criminal history is performing work relative to the Agreement, Affiliate agrees to take all steps necessary to remove such person from performing work relative to the Agreement and District property. District shall have the right to terminate this Agreement if Affiliate does not comply with this provision.

W. Possession/Use/Under the Influence of Mind Altering Substances: Possession/use and/or being under the influence of any illegal mind-altering substances, such as, but not limited to alcohol and/or substances delineated in Chapter 893, Florida Statutes, by Affiliate employees or independent contractors or its subcontractors' employees or independent contractors will not be tolerated on District property. If any employee or independent contractor is found to have brought and/or used or is under the influence of any illegal mind-altering substances as described above on District property, said employee or independent contractor shall be removed and barred from performing work relative to the Agreement by Affiliate. If a subcontractor fails to terminate said employee or independent contractor, Affiliate shall terminate its agreement with the subcontractor. If Affiliate fails to terminate said employee or independent contractor or fails to terminate the agreement with the subcontractor who fails to terminate said employee or independent contractor, this Agreement may be terminated by District.

X. Headings: The headings of the various sections and paragraphs in this Agreement are inserted for the convenience of the parties and shall not affect the meaning, construction or interpretation of this Agreement.

Y. Counterparts: This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, JEFFREY SCOTT THOMPSON, P.A. d/b/a Orthodontic Specialists and The School District of Manatee County, Florida have duly executed this Agreement.

THE SCHOOL DISTRICT OF MANATEE COUNTY

Date_____ By: _____

~~Superintendent, School District of Manatee County~~

Date_____ By: _____

Chair, School Board of Manatee County

Date_____ By: _____

General Counsel

Date: SEPTEMBER 18, 2026 By: _____

(Affiliate Authorized Signature)

Title: DOCTOR

EXHIBIT A

POST-EXPOSURE PROTOCOLS FOR STUDENT EXPOSURES TO BLOODBORNE PATHOGENS AT AFFILIATE

Student Exposure to Bloodborne Pathogens

In the event a Student is exposed to blood or other potentially infectious materials, Affiliate, business, or governmental entity shall immediately provide the attached ***Notification Letter for Adult Health Occupation Students*** to the exposed Student to sign and date. Affiliate shall immediately call the Adult Health Occupations Administrator at the College and provide a signed copy of the attached ***Notification Letter for Adult Health Occupation Student*** to them and retain a copy for their records. Affiliate shall immediately advise the exposed Student to go to their family physician, urgent care facility or hospital emergency room to seek immediate evaluation and treatment. Affiliate shall attempt to obtain consent from the source individual to have their blood tested to determine HBV, HCV and HIV infectivity and provide that information to the Student through their designated licensed healthcare professional. Affiliate shall comply with all federal, state and local regulations related to maintaining medical confidentiality and protection of personal health information. The School District of Manatee County, Florida, and Affiliate are not responsible for the payment of costs related to a Student's post-exposure evaluation, prophylaxis, counseling or treatment. The Student is responsible for the payment of all costs related to exposure evaluation and treatment.

School District of Manatee County

P.O. Box 9069
Bradenton, Florida 34206-9069

Dr. Laurie Breslin
SUPERINTENDENT
** * **
215 MANATEE AVENUE WEST
BRADENTON, FL 34205
TELEPHONE (941)708-8770
FAX (941)708-8686

SCHOOL BOARD
*Cindy Spray, CHAIR**
Richard Tatem, Vice Chair
Chad Choate III
Heather Felton
Charlie Kennedy

Notification Letter for Adult Health Occupation Student

Date: _____

Instructor: _____ Class: _____

Dear Student:

You, _____, were involved in an incident where you may have been exposed to blood and/or other potentially infectious materials on _____.
(Date)

You must consult with your family physician, urgent-care facility or hospital emergency room for further evaluation and follow-up.

This is a very important health matter and your prompt attention is necessary to avoid any possibility of complications in the future.

Please complete the Adult Health Occupation Student section below. The business entity shall provide a copy of the signed letter to you and a copy to your instructor.

Please call your instructor if you have any questions.

_____
Signature

_____
Health Care Facility

TO BE COMPLETED BY THE ADULT HEALTH OCCUPATION STUDENT

I, _____, acknowledge receipt of this letter.

_____ _____
Adult Health Occupation Student's Signature Date Signed

Rev. 8/31/26

Vendor Affidavit Regarding the Use of Coercion for Labor and Services

Vendor Name: ORTHODONTIC SPECIALISTS

Address: 4008 9th AVE. W. BRADENTON FL 34205

Phone Number: 941.746.7226

Authorized Representative's Name: JEFFREY S. THOMPSON

Authorized Representative's Title: DOCTOR

Email Address: darla@drjeffreysthompson.com

Section 787.06(13), Florida Statutes requires all nongovernmental entities (such as Vendor) ~~executing, renewing, or extending a contract with a governmental entity (such as the School District of~~ Manatee County, Florida) to provide an affidavit signed by an officer or representative of Vendor under penalty of perjury that Vendor does not use coercion for labor or services as defined in that statute.

As the person authorized to sign on behalf of Vendor, I certify that the company identified above does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful ~~authority and against her or his will~~;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person ~~for the purpose of exploitation of that person~~.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.

Signature of Authorized Representative

AAOIC®, The Orthodontists Insurance Company® (aRRG)
300 W. Clarendon Ave., Suite 240, Phoenix, AZ 85015

ORTHODONTIST PROFESSIONAL LIABILITY DECLARATIONS

PRODUCER
Pearl Insurance Group, LLC
1200 E. Glen Avenue
Peoria Heights, IL 61616-5348

POLICY NUMBER: PLO95FL00036-31

NAMED INSURED(S), ADDITIONAL INSURED(S) AND MAILING ADDRESS

Individual **Named Insured:**
Dr. Jeffrey S. Thompson
4008 9th Avenue W
Bradenton, FL. 34205-1706

Professional Corporation Named Insured(s):
Jeffrey S. Thompson, PA

THIS IS AN OCCURRENCE POLICY

POLICY PERIOD: 10/31/2026 TO 10/31/2027
At 12:01 a.m. standard time at the mailing address shown above for the individual **named insured.**

LIMITS OF LIABILITY:

individual **named insured** (Coverage A):
each **orthodontic incident** limit: $1,000,000/**aggregate** limit: $3,000,000

professional corporation named insured(s) (Coverage B):
each **orthodontic incident** limit: $1,000,000/**aggregate** limit: $3,000,000
X If checked, **professional corporation named insured** Coverage B limits are in addition to and not a part of individual **named insured** Coverage A limits. If not checked, **professional corporation named insured** (Coverage B) limits are shared with the individual **named insured** (Coverage A) limits.

additional insured(s) limits are shared with Coverage A limits
IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE COVERAGES AS STATED IN THIS POLICY.

BASE PREMIUM: individual **named insured** (Coverage A) - $3,086.00

professional corporation named insured (Coverage B) – 10% for limits in addition to Coverage A limits, 5% if shared with Coverage A limits - $309.00
Supplemental Defense Cost Surcharge -$20.00

additional insured coverage – 10% for each Additional Insured named under the policy - $0.00
Increased Limits - $0.00

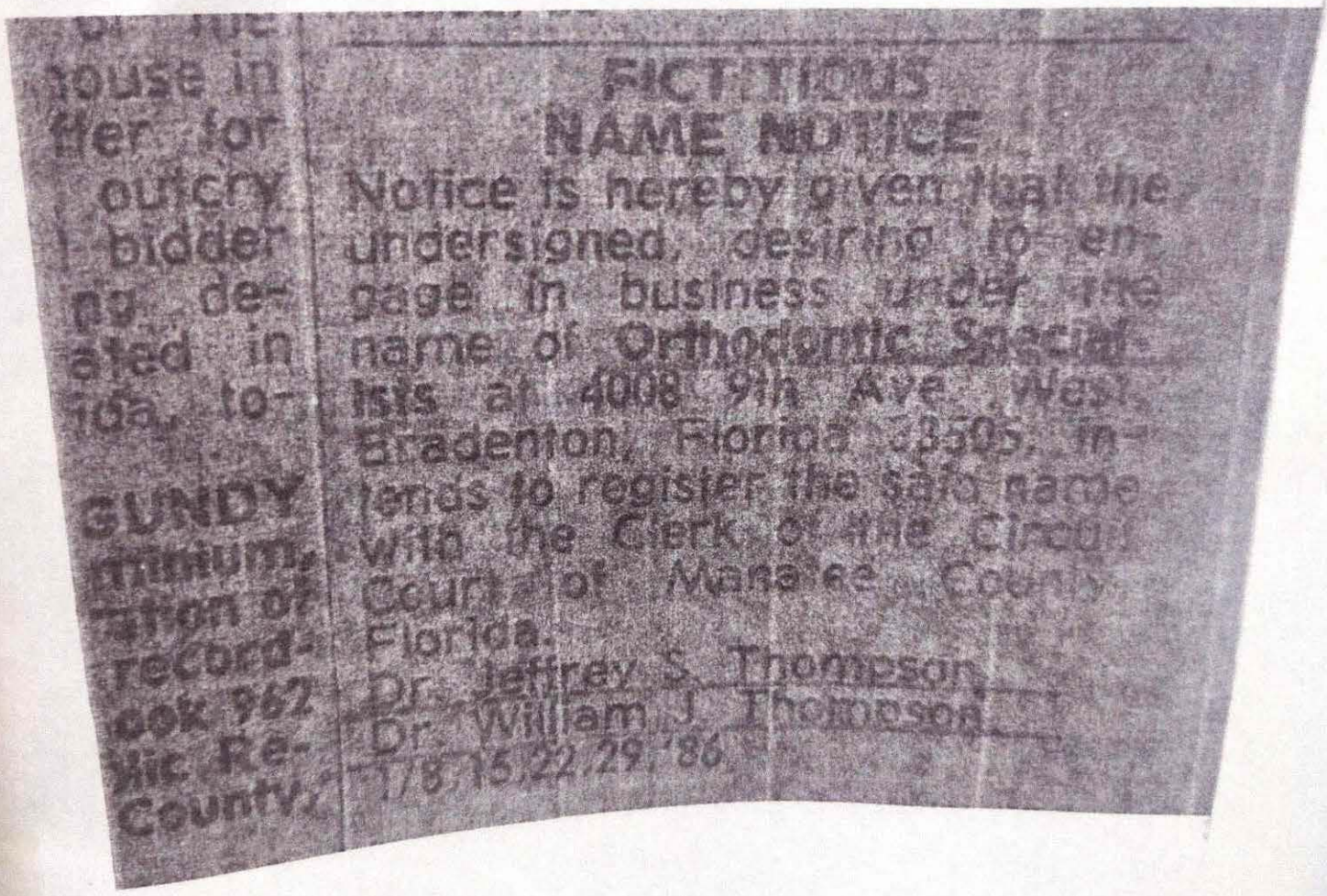
DIVIDEND CREDIT - ($-682.00)
PATIENT COMPENSATION FUND SURCHARGE (LA. Only) - $0.00
PATIENT COMPENSATION FUND SURCHARGE (IN. Only) - $0.00
CAPITAL CONTRIBUTION - $0.00
COSMETIC INJECTABLE COVERAGE - $0.00
TOTAL DUE - $2,733.00

FORMS AND ENDORSEMENT(S) MADE A PART OF THIS POLICY AT TIME OF ISSUE:
AAOIC-PLO(12/25) AAOIC-E2A(12/25)

SIGNED 09/18/2026

BY: T.R. Pracht, D.O.S., M.S.
Chairman, Board of Directors & CEO

THESE DECLARATIONS TOGETHER WITH THE COVERAGE FORM(S), AND ENDORSEMENTS, IF ANY, ISSUED TO FORM A PART THEREOF, COMPLETE THE ABOVE NUMBERED POLICY.
This policy is issued by your risk retention group. Your risk retention group may not be subject to all of the insurance laws and regulations of your state. State insurance insolvency guaranty funds are not available for your risk retention group.



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FICTITIOUS
NAME NOTICE

Notice is hereby given that the undersigned, desiring to engage in business under the name of Orthodontic Specialists at 4008 9th Ave. West, Bradenton, Florida 33505, intends to register the said name with the Clerk of the Circuit Court of Manatee County, Florida.

Dr. Jeffrey S. Thompson
Dr. William J. Thompson

1/8,15,22,29,'86



Detail by Entity Name

Florida Profit Corporation
JEFFREY SCOTT THOMPSON, P.A.

Filing Information

Document Number	P98000056135
FEI/EIN Number	65-0837132
Date Filed	06/22/1998
State	FL
Status	ACTIVE
Last Event	REINSTATEMENT
Event Date Filed	10/26/2010

Principal Address

4008-9TH AVE WEST
BRADENTON, FL 34205

Changed: 04/16/2009

Mailing Address

4008-9TH AVE WEST
BRADENTON, FL 34205

Changed: 04/16/2009

Registered Agent Name & Address

THOMPSON, JEFFREY SCOTT
4008-9TH AVE WEST
BRADENTON, FL 34205

Officer/Director Detail

Name & Address

Title DR.

THOMPSON, JEFFREY SCOTT
4008-9TH AVE WEST
BRADENTON, FL 34205

Annual Reports

Report Year	Filed Date
2024	02/27/2024

2025	05/06/2025
2026	03/25/2026

03/25/2026 -- ANNUAL REPORT	View image in PDF format
05/06/2025 -- ANNUAL REPORT	View image in PDF format
02/27/2024 -- ANNUAL REPORT	View image in PDF format
04/10/2023 -- ANNUAL REPORT	View image in PDF format
04/20/2022 -- ANNUAL REPORT	View image in PDF format
03/15/2021 -- ANNUAL REPORT	View image in PDF format
05/27/2020 -- ANNUAL REPORT	View image in PDF format
04/23/2019 -- ANNUAL REPORT	View image in PDF format
04/12/2018 -- ANNUAL REPORT	View image in PDF format
04/13/2017 -- ANNUAL REPORT	View image in PDF format
04/08/2016 -- ANNUAL REPORT	View image in PDF format
04/21/2015 -- ANNUAL REPORT	View image in PDF format
03/21/2014 -- ANNUAL REPORT	View image in PDF format
04/18/2013 -- ANNUAL REPORT	View image in PDF format
04/16/2012 -- ANNUAL REPORT	View image in PDF format
03/17/2011 -- ANNUAL REPORT	View image in PDF format
10/26/2010 -- REINSTATEMENT	View image in PDF format
04/16/2009 -- ANNUAL REPORT	View image in PDF format
03/12/2008 -- ANNUAL REPORT	View image in PDF format
05/23/2007 -- ANNUAL REPORT	View image in PDF format
04/12/2006 -- ANNUAL REPORT	View image in PDF format
02/28/2005 -- ANNUAL REPORT	View image in PDF format
01/21/2004 -- ANNUAL REPORT	View image in PDF format
02/06/2003 -- ANNUAL REPORT	View image in PDF format
02/26/2002 -- ANNUAL REPORT	View image in PDF format
02/19/2001 -- ANNUAL REPORT	View image in PDF format
02/11/2000 -- ANNUAL REPORT	View image in PDF format
04/05/1999 -- ANNUAL REPORT	View image in PDF format
06/22/1998 -- Domestic Profit	View image in PDF format

Florida Department of State, Division of Corporations

AGENDA ITEM NO. 9.5

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the Memorandum of Understanding between Big Smiles Florida, P.A. and the School District of Manatee County (No Financial Impact)

Executive Summary
This memorandum of understanding between Big Smiles Florida, P.A. and the School District of Manatee County allows Big Smiles to provide preventive dental care to students within the school district for the 2026-2027 school year through a school-based dental program.

Under the agreement, Big Smiles Florida, P.A. will provide licensed dental professionals, equipment, and services including dental exams, sealants, x-rays, and referrals for additional care. Services are provided only with parent or guardian consent at no direct cost to the school district or families.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the Memorandum of Understanding between Big Smiles Florida, P.A. and the School District of Manatee County (No Financial Impact).

Financial Impact
There is no financial impact.

Contact
Submitting Department: Exceptional Student Education
Initiated by: Nicole Meo

Attachments:
Big Smiles MOU 2026

MEMORANDUM OF UNDERSTANDING

The mission of Big Smiles Florida, P.A. ("Big Smiles Florida") is to improve the quality of children's lives by providing preventive dental services to children often left without care. With parental/guardian permission, Big Smiles Florida can provide a dental exam, cleaning, fluoride treatments, x-rays, including caries arresting medicament, sealants, and referral where applicable.

The purpose of this memorandum is to establish an understanding between:

Big Smiles Florida

And

School District of Manatee County

Big Smiles Florida agrees:

- At a date to be mutually agreed upon, to provide preventive dental services, including: exams, cleanings, fluoride treatments (including caries arresting medicament), as well as x-ray, sealants and referral where applicable. Such care shall be offered to the children only with written parental/guardian consent. Big Smiles Florida shall be responsible for confirming valid written parental consent exists prior to the administration of services in a manner consistent with Florida's Parents' Bill of Rights.
- All children ages 18 months -18 years are eligible.
- Each site will be served by our licensed Florida dentist(s) and/or hygienist(s) and/or dental assistants.
- When available, Medicaid covers 100% of treatment. Most insurances are accepted. There is no charge to the school and there are no out of pocket charges to families.
- All children will be given a "report card" for their parents' review. Copies of x-rays are available to the family and dental offices.
- Big Smiles Florida employees will present their JLA Florida Public Schools Contractor Badge upon arrival at the school site. Big Smiles Florida shall ensure that all employees who have direct contact with students or access to school grounds undergo Level 2 background screening as defined in Section 1012.467, Florida Statutes. Screening shall include, but not be limited to, fingerprinting through the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI). No individual may provide services under this MOU if they have been convicted, or subsequent arrest, of a disqualifying offense listed in Section 1012.467, Florida Statutes.

School District of Manatee County agrees to:

- Distribute Permission Forms that have been pre-approved by Big Smiles Florida to students in the fall and spring semesters of each school year and at other times upon request, as well as collect these Permission Forms from the students in advance of the dental visit, and send the completed Permission Forms to Big Smiles Florida as far in advance of the dental visit as reasonably possible.

- Communicate directly with parents via electronic medium (i.e. text, email) and/or robo-calls, as well as posting to the school/district website and social media pages, to make them aware that the in-school dentist is coming to school and provide parents with the online sign-up option, available at www.myschooldentist.com. Big Smiles Florida shall be responsible for pre-approving the content of the online sign-up option and ensuring it constitutes valid opt-in and written parental consent consistent with Florida's Parents' Bill of Rights.

- Provide a space that is a minimum of 15 feet x 15 feet including 2 standard power outlets and access to water, suitable for the staff of Big Smiles Florida to set up its "dental office".

- Provide a minimum of 30 children per site to be treated. If the minimum is not reached, the visit may be rescheduled or cancelled.

- District agrees to recognize the JLA Florida Public Schools Contractors Badge signifying that the Big Smiles Florida employee has met the Level 2 background screening as defined in Section 1012. 467 Florida Statutes. For staff with a JLA Florida Public Schools Contractor Badge issued by another county, the District agrees to recognize and accept the badge. The District will communicate if there are any additional district processes that need to be completed prior to staff arrival at the school site.

Other Terms:

1. This agreement is non-financial in nature. This MOU is effective for a period of one year beginning August 1, 2026 through July 30, 2027. Either party may terminate this MOU with 30 days' notice of termination to the other party. If necessary to fulfill its responsibilities under this agreement, Big Smiles Florida may assign this agreement to another dental practice upon the written consent of the District of the assignee.

2. In the performance of their separate businesses, it is understood and agreed by Big Smiles Florida and District that each shall be, and at all times is, an independent and unrelated entity acting and performing as a separate entity. Accordingly, none of the provisions of this Agreement are intended to create, nor shall be deemed or construed to create any relationship between District and Big Smiles Florida other than that of independent entities contracting with each other solely for the purpose of achieving the provisions of this Agreement. The parties hereto shall be considered to be independent, and neither of them, nor any of their respective representatives, employees or agents shall be construed to be the agent, employee, servant or representative of the other. This Agreement does not create a partnership, franchise, joint venture, agency or employment relationship between the parties. It is expressly acknowledged that the District does not direct or control the work or services to be performed by Big Smiles Florida, or how to perform such work or services under this Agreement.

3. This Agreement will be governed by the laws of the State of Florida, without regard to its conflicts of laws rules. Each party agrees to comply with all applicable laws in the performance of this Agreement. All disputes are to be resolved in Manatee County, Florida by binding Arbitration before the American Arbitration Association or other mutually agreed and similar forum. The costs of such dispute will be borne by the individual party. In the event of arbitration, the parties stipulate that discovery and the other rights and obligation provided by Florida Statute 682.08 will apply and be available to the parties.

4. Big Smiles Florida shall defend, indemnify and hold harmless the District, its officers, employees, and agents from any and all liability, losses or damages, including attorneys' fees and costs of defense incurred

as a result of any claim, demand, suit, or cause of action or proceeding of any kind that were caused by the acts or omissions of Big Smiles Florida or its agents. The parties agree to promptly notify one another of any claims and to cooperate in the defense of all claims towards a goal of settling or otherwise disposing of all claims in a manner that is mutually agreeable to both parties. The indemnification provisions of this Agreement shall survive termination of this Agreement for any claims that may be filed after the termination date of the Agreement provided the claims are based upon actions that occurred during the performance of this Agreement.

5. The parties agree to maintain confidential records and information pursuant to applicable law, including, but not limited to, the Americans with Disabilities Act, the Family and Medical Leave Act, Family Educational Rights and Privacy Act, the Genetic Information Nondiscrimination Act, the Health Insurance Portability and Accountability Act. Regarding data storage and breaches, Big Smiles Florida shall employ commercial best practices for ensuring the security of all District data including, but not limited to, electronic, spoken and paper information accessed, used, created, maintained, disposed of, or otherwise handled in the course of Big Smiles Florida's performance of this Agreement. In the event of a breach of security as defined in Section 501.171, Florida Statutes, Big Smiles Florida shall notify District immediately, but no later than ten days following a determination of a breach of data security. Additionally, Big Smiles Florida shall fully cooperate, at its own expense, with District regarding District's statutory notification requirements. This cooperation includes law enforcement and auditors. Additionally, the parties acknowledge that District as a local governmental entity is subject to the State of Florida's public record laws. Should a request be made for disclosure of confidential records of Big Smiles Florida, District shall provide notice to the other party who may then, at its discretion, respond to the request. Should Big Smiles Florida not disclose the records or documents, Big Smiles Florida will defend and indemnify District for any fees and costs which are incurred or taxed against District because of the non-disclosure. Should Big Smiles Florida require confidential student information or personally identifiable information as a "school official," it may enter into a separate data privacy and sharing agreement with District.

6. Big Smiles Florida acknowledges and agrees that District does not waive its immunity and nothing herein, including the naming of District as an additional insured or based on the provisions regarding indemnification, above, shall be interpreted or deemed as a waiver of District's rights, including the limitation of waiver of immunity, as set forth in Section 768.28, Florida Statutes, or any other statutes, and District expressly reserves these rights to the full extent allowed by law. All defenses relative to sovereign immunity are expressly reserved by District.

7. By entering into this Agreement, Big Smiles Florida acknowledges that the portion of its books and records related to this Agreement with District may become subject to inspection and copying under the Florida Public Records Act, and that it will in all respects comply with any requirements of that Act. Pursuant to Section 119.0701, Florida Statutes, because Big Smiles Florida is performing services on behalf of District, Big Smiles Florida shall:

    i. Keep and maintain public records required by District to perform pursuant to the Agreement.

    ii. Upon request from District's custodian of public records (identified below), provide District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

    iii. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement term and following completion of the Agreement if Big Smiles Florida does not transfer the records to District.

iv. Upon completion of this Agreement, transfer, at no cost, to District all public records in possession of Big Smiles Florida or keep and maintain public records required by District to perform the service. If Big Smiles Florida transfers all public records to District upon completion of this Agreement, Big Smiles Florida shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If Big Smiles Florida keeps and maintains public records upon completion of this Agreement, Big Smiles Florida shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to District, upon request from District's custodian of public records, in a format that is compatible with the information technology systems of District.

IF BIG SMILES FLORIDA HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO BIG SMILES FLORIDA'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT: 215 MANATEE AVENUE W., BRADENTON, FLORIDA, 34205 (941) 708-8770, PUBLICRECORDS@MANATEESCHOOLS.NET.

8. Federal, state, county, and local laws, ordinances, rules, and regulations that in any manner affect the items covered herein apply. Lack of knowledge by Big Smiles Florida will in no way be a cause for relief from responsibility. Big Smiles Florida shall have in their possession and must provide all applicable insurance, permits, licenses, etc., which may be required by federal, state, or county law to furnish services under the scope of this Agreement.

9. Possession of firearms will not be tolerated on any District property or setting that is under the control and supervision of District for the purpose of school activities approved and authorized by District. No person who has a firearm in their vehicle may park their vehicle on District property. If any employee or independent contractor of Big Smiles Florida, or any of its subcontractors, is found to have brought a firearm on District property, said individual shall be immediately removed from District property by Big Smiles Florida and barred from performing further work relative to the Agreement. If a subcontractor fails to terminate said employee or independent contractor, Big Smiles Florida shall terminate its agreement with the subcontractor. If Big Smiles Florida fails to terminate said employee or independent contractor or fails to terminate the agreement with the subcontractor who fails to terminate said employee or independent contractor, this Agreement may be terminated by District. "Firearm" has the same meaning given in Section 790.001, Florida Statutes.

10. This Agreement constitutes the entire agreement between the parties and supersedes any and all prior agreements, proposals or representations, written or oral, concerning its subject matter. The parties shall not be bound by any terms, conditions, statements, warranties, or representations, written or oral, not contained herein.

Big Smiles Florida, P.A.
122 Pine Street
Orlando, FL 32801

By: Noah Levi DDS. Date: 10/22/2026
Signature

Noah Levi, DDS
Print Name

Owner
Title

School District of Manatee County
215 Manatee Ave. W
Bradenton, FL 34205
(941) 708-8770

By: _____ Date: _____
Signature

_____
Print Name

_____
Title

AGENDA ITEM NO. 9.6

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Revision 1 to the Articulation Agreement with the State College of Florida for Dual Enrollment Coursework, SDMC No. 27-0005-BS (No Financial Impact)

Executive Summary
On April 28, 2026, the Board approved the Articulation Agreements with the State College of Florida (SCF) for Dual Enrollment Coursework. All students seeking admission to and enrollment in State College of Florida dual enrollment courses must satisfy the citizenship or lawful presence requirements outlined in Rule 6A-10.0240, Florida Administrative Code, effective 08/05/2026. SCF shall determine whether an applicant satisfies Rule 6A-10.0240 and shall be solely responsible for any admission, denial, correction, notice, or appeal.

The remaining terms and conditions of the original contract remain intact. The contract remains valid for the period of July 1, 2026, through June 30, 2027. The board approved annual estimated expenditures will remain at $950,000.00.

Historical expenditures are as follows:
- 2026-2027 YTD $566,560.00 (07/01/2026 through 10/16/2026)
- 2025-2026 $1,025,573.50
- 2024-2025 $1,217,217.12

Suppliers will only be utilized in accordance with District Policies and Procedures.

Approval of this agenda item does not indicate immediate or complete expenditure of approved funds. Funds will only be expended as budget(s) allow on an as needed basis throughout the contract period.

Florida Statutes Section 1010.04(4)(a) "The State Board of Education may, by rule, provide for alternative procedures for school districts and Florida College System institutions for bidding or purchasing in cases in which the character of the item requested renders competitive bidding impractical."

Subsection 6A-1.012(11) F.A.C states "The requirement for requesting competitive solicitations for commodities or contractual services from three or more sources is hereby waived as authorized by Section 1010.04(4)(a), F.S., for: (a) The purchase by district school boards of professional services which shall include, without limitation, artistic services; academic program reviews; lectures by individuals; auditing services not subject to Section 218.391, F.S.; legal services, including attorney, paralegal, expert witness, court reporting, appraisal or mediator services, health services involving examination, diagnosis, treatment, prevention, medical consultation or administration; and, (b) The purchase by district school boards of educational services and any type of copyrighted materials including, without limitation, educational tests, textbooks, printed instructional materials, computer software, films, filmstrips, videotapes, dvds, disc or tape recordings, digital recordings, or similar audio-visual materials, and for library and reference books, and printed library cards where such materials are purchased directly from the producer or publisher, the owner of the copyright, an exclusive agent within the state, a governmental agency or a recognized educational institution."

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of revision 1 to the articulation agreement with the State College of Florida for dual enrollment coursework, SDMC No. 27-0005-BS (No Financial Impact).

Financial Impact
There is no additional funding impact on this addendum to the approved articulation agreement.

Contact
Submitting Departments: Curriculum and Purchasing
Initiated By: Tiffany Spradling

Attachments:
27-0005 SCF DE 26-27 Lawful Presence Amendment

ADDENDUM TO 2026-2027 DUAL ENROLLMENT AGREEMENT BETWEEN SCHOOL DISTRICT OF MANATEE COUNTY

AND STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA

DISTRICT BOARD OF TRUSTEES

All students seeking admission to and enrollment in State College of Florida, Manatee-Sarasota (SCF) dual enrollment courses must satisfy the citizenship or lawful presence requirements outlined in Rule 6A-10.0240, Florida Administrative Code. SCF is solely responsible for administering and determining compliance with Rule 6A-10.0240, including obtaining the required attestation and documentation and making all admission, enrollment, denial, notification, and appeal determinations.

• On the SCF Admissions Application, students are required to self-attest to their citizenship or lawful presence in the United States before admission. Following the submission of the application, eligible students must provide supporting documentation to verify their status prior to enrollment. SCF shall communicate its documentation requirements directly to the student (and parent or guardian, as appropriate) and shall determine the sufficiency of all documentation.

• Citizenship or lawful-presence documentation should be submitted directly by the student to SCF. At the request of the student or parent or guardian, as applicable, and only to the extent permitted by FERPA, applicable Florida law, and School policy, an authorized School official may transmit to SCF a copy of a responsive record already maintained by the School. Nothing in this Addendum requires the School to collect, obtain, create, investigate, evaluate, authenticate, certify, or retain citizenship or immigration-status documentation for purposes of Rule 6A-10.0240, or to produce records the School does not already possess. Any request by SCF to the School for an existing record must be in writing and identify the specific record requested and the legal basis permitting disclosure. Any transmission by the School is ministerial only and does not constitute verification or certification of the student's status or of the accuracy, completeness, or authenticity of the documentation.

• SCF shall determine whether an applicant satisfies Rule 6A-10.0240 and shall be solely responsible for any admission denial, correction, notice, or appeal. An applicant who attests that the applicant is not a United States citizen or lawfully present in the United States may not be admitted by SCF under Rule 6A-10.0240. Any correction of an erroneous attestation or supplementation of documentation shall be handled directly between the student and SCF. The School has no responsibility to identify, investigate, correct, or adjudicate the attestation or documentation. An SCF admission or enrollment decision under Rule 6A-10.0240 does not affect the student's enrollment or standing at the School.

• Records and privacy. The School will disclose education records only as permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g and 34 C.F.R. Part 99, and applicable Florida law. Nothing in this Addendum requires the School to make a disclosure that is not otherwise permitted by law. Once documentation is received by SCF, SCF is responsible for its custody, use, retention, security, and redisclosure in accordance with applicable law.

• No warranty or assumption of duty. The School makes no representation or warranty concerning the accuracy, completeness, authenticity, or legal sufficiency of any student attestation or citizenship or immigration-status documentation and assumes no duty under Rule 6A-10.0240 beyond the responsibilities expressly stated in this Addendum.

• Effect of Addendum; change in law. This Addendum amends and supplements the parties' existing dual enrollment agreement and controls in the event of a conflict concerning the subject matter

addressed here. If Rule 6A-10.0240 is amended, repealed, stayed, enjoined, or invalidated, the parties shall promptly conform their practices and this Addendum to then-applicable law.

By signing this addendum to the 2026-2027 dual enrollment agreement, we certify agreement from each institution, noting that the Office of K-20 Articulation confirmed board re-approval is not necessary.

_____	_____	_____
School District of Manatee Co.	Representative Signature	Date
_____	_____	_____
SCF Representative Name	SCF Representative Signature	Date

AGENDA ITEM NO. 9.7

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Request to Declare Surplus and Dispose of District Tangible Personal Property Greater than $5,000.00 (Possible Incoming Funds to General Fund and Special Revenue-Food Service Fund)

Executive Summary
Schools and departments have reported various items as obsolete, traded in on new equipment, unaccounted for, used for parts or stolen, and have requested the items be disposed.

School Board of Manatee County Policy 7320 - Sale, Transfer or Disposal of Real or Tangible Personal Property, outlines the procedures to be followed in the acquisition, supervision, accountability, control, transfer and disposal of the District's property.

Items are declared surplus in order to remove them from inventory accountability at the present cost center and dispose of them as provided for in Florida Statute 274. Disposition may involve any of the following: sale by public auction, sale or transfer to another governmental entity, scrap for reusable parts, recycled, donation to a School Board designated receiver, or abandonment at a public landfill.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends the approval of request to declare surplus and dispose of District tangible personal property greater than $5,000.00 (Possible Incoming Funds to General Fund and Special Revenue-Food Service Fund).

Financial Impact
There is no cost to the General Fund. All assets have fully depreciated. All revenue generated through auction and/or recycling will be placed in the District's General Fund **(Possible Incoming Funds to General Fund and Special Revenue-Food Service Fund).**

Contact
Submitting Department: Property Records/Records Management
Initiated By: Scott Hansen

Attachments:
Surplus List - 11-10-26

Tag Number	Descr	Serial ID	Acq Date	Tran Amt	NBV	Comment
101693	SCANNER NCS OP SCAN 6	601021	7/26/2000	$ 5,941.00	$ -	OBSOLETE
104370	PRINTER DATACARD PHOTO ID	18193	12/8/2000	$ 6,435.25	$ -	OBSOLETE
199085	TRICASTER NEWTEK S113G	6140570199	12/17/2007	$ 5,820.00	$ -	OBSOLETE
205545	PATTERNLESS EDGER SYSTEM 7E	MFVG90975A	11/20/2008	$ 34,410.00	$ -	OBSOLETE
205552	TONOMETER TOPCON CT80	1585189	10/14/2008	$ 7,038.91	$ -	OBSOLETE
205553	KERATOMETER TOPCON KR8800	4120131	10/14/2008	$ 10,057.74	$ -	OBSOLETE
205555	PERIMETER HAAG STREIT 311	3066	10/14/2008	$ 18,404.81	$ -	OBSOLETE
205556	TELEMEDICINE TOPCON NW81M	83242	10/14/2008	$ 23,848.76	$ -	OBSOLETE
205913	COMMUNICATION DEVICE VANTAGE	8365VT2	10/23/2008	$ 6,895.00	$ -	OBSOLETE
215307	TRICASTER NEWTEK STUDIO	T1B1B2624539165	6/2/2010	$ 10,495.00	$ -	OBSOLETE
220876	NEWTEK TCXD850-ED	NA5043123297189	2/1/2011	$ 14,495.00	$ -	OBSOLETE
220894	COMMUNICATION DEVICE DYNAVOX	MA002270	2/9/2011	$ 7,870.00	$ -	OBSOLETE
221186	BOARD PROMETHEAN ACTIV 78" 378	C1102180505	5/17/2011	$ 5,244.85	$ -	OBSOLETE
221187	BOARD PROMETHEAN ACTIV 78" 378	C1102180504	5/17/2011	$ 5,244.85	$ -	OBSOLETE
239446	TRICASTER NEWTEK 455	2042147701825	11/12/2012	$ 21,440.00	$ -	OBSOLETE
243098	TRICASTER NEWTEK 455	NA2041659771904	7/16/2013	$ 10,080.75	$ -	OBSOLETE
274595	REPLAY SYSTEM NEWTEK 2PLAY 425	M1AF19489145116	8/11/2014	$ 11,495.00	$ -	OBSOLETE
275129	TRICASTER NEWTEK CONTROL	NA2016370463175	2/11/2015	$ 14,495.00	$ -	OBSOLETE
291577	BOARD PROMETHEAN ACTIVEWALL	L1603090004	6/22/2016	$ 7,256.48	$ -	OBSOLETE
293182	BOARD PROMETHEAN ACTIVE 102"	L1606060007	2/22/2017	$ 6,640.25	$ -	OBSOLETE
303752	BOARD PROMETHEAN ACTIVWALL 135	L1609020033	11/30/2017	$ 7,304.02	$ -	OBSOLETE
401520	TRICASTER NEWTEK 410 SWITCHER	NA7085371726289	4/1/2019	$ 6,475.00	$ -	OBSOLETE
				$ 247,387.67	$ -	

AGENDA ITEM NO. 9.8

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Rye Ranch Elementary School, Agreement Between Owner and Skanska USA Building Inc., Change Order 5 in the Amount of $52,255.07 (Capital Funds- No Increase to Approved Project Budget)

Executive Summary
The purpose of the requested action is to modify the Guaranteed Maximum Price (GMP) by the amount of Change Order 5 to reflect the reconciliation of material costs estimates to the actual Direct Materials expenditures. The unspent funds will be returned to the Construction Manager (CM). There is no additional cost to close out Direct Material Purchases and return the balance to the Construction Manager.

Rye Ranch Elementary School Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of Rye Ranch Elementary School, Agreement between Owner and Skanska USA Building Inc., Change Order 5 return of unspent Direct Material Purchase funds in the amount of $52,255.07 (Capital Funds).

Financial Impact
The amount of the Change Order 5 is $52,255.07. The revised Guaranteed Maximum Price is $50,706,004.94 and is included in the total project budget of $75,000,000.00 **(Capital Funds)**.

Contact
Submitting Department: Construction Services
Initiated By: Reginald Goff

Attachments:
Rye Ranch Elementary Project Summary Sheet
Rye Ranch Elementary School Change Order 5

RYE RANCH ELEMENTARY SCHOOL

PROJECT DIRECTOR: Jerry Varghese

ARCHITECT/ENGINEER:	Harvard Jolly, Inc.	Selected through the Request for Qualification Process
CONSTRUCTION MANAGER:	Skanska USA Building, Inc.	Selected through the Request for Qualification Process
BUILDING OFFICIAL:	Bureau Vertias North America, Inc.	Currently on the District's Continuing Contracts
PROJECT BUDGET:	$75,000,000.00	
SUBSTANTIAL COMPLETION:	8/2/2026	Amendment 3 Substantial date change (6/23/26)
	7/1/2026	Amendment 2 GMP (6/10/25)
	6/17/2026	Pre-Construction Agreement (12/10/2024)
HISTORY:	New Construction	

SCOPE : The scope of work consists of the design and construction of a new Elementary School with 969 student stations on a 18.28 acres site located in North Rye Road Manatee County.

INCLUDED IN 5-YEAR WORK PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -		Approved	Selected through the Request for Qualification Process
Agreement:	$ 2,391,850.00	October 8, 2024	Approved	Architectural / Engineering Services
TOTAL	$ 2,391,850.00			

CONSTRUCTION MANAGER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:			Approved	Selected through the Request for Qualifications process
Agreement:	$ 148,467.00	December 10, 2024	Approved	Pre-Construction Services
Amendment 1:	$ 16,700,000.00	February 25, 2025	Approved	Early Procurement Materials
Amendment 2:	$ 44,659,298.00	June 10, 2025	Approved	Guaranteed Maximum Price
Change Order 1:	$ (8,130,640.69)	October 28,2025	N/A	Direct Materials Purchase Reconciliation
Change Order 2:	$ (2,907,465.16)	March 20, 2026	N/A	Direct Materials Purchase Reconciliation
Amendment 3:	$ -	June 23,2026	Approved	Substantial Completion Date Change
Change Order 3:	$ (203,647.60)	July 10,2026	N/A	Direct Materials Purchase Reconciliation
Change Order 4:	$ 387,738.32	October 27,2026	Approved	Direct Materials Purchase Reconciliation
Change Order 5:	$ 52,255.07	November 10,2026	Pending	Direct Materials Purchase Reconciliation Final
TOTAL	$ 50,706,004.94			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -			Currently on the District's Continuing Contracts List
Agreement:	$ 282,500.00	March 11, 2025	Approved	Plans Review, Permitting, Inspections & Fire Marshal Services
TOTAL	$ 282,500.00			

OTHER BOARD WORK

ITEM	$$	Date	Board Action	Notes
Agreement:				
TOTAL	$ -			

Docusign Envelope ID: E6CD7BF1-FCFB-8469-81AF-1046E6DDF98F

SCHOOL BOARD OF MANATEE COUNTY
Department of Construction Services
Change Order

PROJECT: Rye Ranch Elementary School
18450 Legacy Preserve Drive
Parrish, FL 34219

TO: (Contractor): Skanska USA Building, Inc.
400 N. Ashley Drive Suite 400
Tampa, FL 33612

CHANGE ORDER NUMBER:	5
CHANGE ORDER DATE:	10/9/2026
ARCHITECT'S PROJECT NO:	N/A
CONTRACT FOR:	General Construction
CONTRACT DATE:	December 12, 2024

You are directed to make the following changes in this Contract:

As part of the Owner Direct Purchase (ODP) Reconciliation, return the following for **MATERIAL ONLY** to the contract:

Reconcile Direct Purchase Order No. 00151685 Foundation Building Materials (Real Ceilings)	$1,662.05
Reconcile Direct Purchase Order No. 00154553 Sherwin Williams (Trio Plus Painting)	$28,109.84
Reconcile Direct Purchase Order No. 00154552 QXO (Merit)	$6,789.99
Reconcile Direct Purchase Order No. 00158197 Interface Americas (Spectra Contract Flooring)	$1,160.05
Reconcile Direct Purchase Order No. 00158892 DalTile Corp (Spectra Contract Flooring)	$2,528.14
Reconcile Direct Purchase Order No. 00159678 Advanced Recreational Concepts	$12,005.00
Total of Summary	**$52,255.07**

Not valid until signed by both the Owner and Architect.
Signature of the Contractor indicates his agreement herewith, including any adjustment in the Contract Sum or Time.

The original **(Contract Sum)** ~~(Guaranteed Maximum Price)~~ was.....	$	148,467.00
Net Changes by previously authorized Change Orders and/or Amendments.....	$	50,505,282.87
The ~~(Contract Sum)~~**(Guaranteed Maximum Price)** prior to the Change Order was.....	$	50,653,749.87
The (Contract Sum)**(Guaranteed Maximum Price)** will be **(increased)**(decreased)(unchanged) by this Change Order.....		$52,255.07
The new (Contract Sum)**(Guaranteed Maximum Price)** including this Change Order will be.....	$	50,706,004.94
The Contract time will be (increased)(decreased)**(unchanged)** by.....		(0) Days
The date of Substantial Completion as of the date of the Change Order is.....		July 31, 2026

PBK	Skanska UAS Building, Inc.	School Board of Manatee County
Architectural Firm	Construction Manager	Owner
2714 Dr M.L.K. Jr St N.	400 N. Ashley Drive Suite 400	1 Matzke Way
St. Petersburg, FL 33704	Tampa, FL 33612	Bradenton, FL 34208
By: Rich Henzel	By: Rob Culpepper	By: Jerry Varghese
Date: October 11, 2026	Date: October 12, 2026	Date:
Signed by: Rich Henzel 9B1FC50181CB427...	Signed by: Rob Culpepper C9159AFD1481463...	

AGENDA ITEM NO. 9.9

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Veterans Elementary School Agreement Between Owner and Skanska USA Building Inc. Change Order 4 in the Amount of $260,373.05 and Change Order 5 in the amount of $26,186.15 (Capital Funds- No Increase to Approved Project Budget)

Executive Summary
The purpose of the requested action is to modify the Guaranteed Maximum Price (GMP) by the amount of Change Order 4 and Change Order 5 to reflect the reconciliation of material costs estimates to the actual Direct Materials Purchases (DMP). The unspent funds are returned to the Construction Manager (CM).

Veterans Elementary School Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends the Approval of Veterans Elementary School Agreement between Owner and Skanska USA Building Inc., Change Order 4 return of unspent Direct Material Purchase Funds in the amount of $260,373.05 and Change Order 5 return of Unspent Direct Material Purchase funds in the amount of $26,186.15 (Capital Funds).

Financial Impact
The amount of Change Order 4 is $ 260,373.05. The amount of Change Order 5 is $26,186.15.The revised Guaranteed Maximum Price (GMP) is $57,815,291.70 and is included in the total project budget of $75,000,000.00 **(Capital Funds)**.

Contact
Submitting Department: Construction Services
Initiated By: Reginald Goff

Attachments:
Veterans Elementary School Project Summary Sheet
Veterans Elementary School Change Order #4
Veterans Elementary School Change Order #5

VETERANS ELEMENTARY SCHOOL

PROJECT DIRECTOR: Michelle Begue

ARCHITECT/ENGINEER:	Harvard Jolly, Inc.	Selected through the Request for Qualifications process
CONSTRUCTION MANAGER:	Skanska USA Building, Inc.	Selected through the Request for Qualifications process
BUILDING OFFICIAL:	Bureau Veritas North America, Inc.	Currently on the District's Continuing Contracts

PROJECT BUDGET: $75,000,000.00

SUBSTANTIAL COMPLETION:	November -26	Amendment 3 Phase 3
	September-26	Amendment 3 Phase 2
	July-26	Amendment 2 GMP (6/10/25) Phase 1
	July-26	Pre-Construction Agreement (12/10/24)

HISTORY: New Construction

SCOPE: The scope of work consists of the design and construction of a new Elementary School containing 969 student stations on a 22.8 acres site located in South Side of Buckeye Road Manatee County.

INCLUDED IN 5-YEAR WORK PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -		Approved	Selected through the Request for Qualifications process
Agreement:	$ 2,987,800.00	October 8, 2024	Approved	Architectural / Engineering Services
Amendment 1:				
Amendment 2:				
TOTAL	$ 2,987,800.00			

CONSTRUCTION MANAGER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:				Selected through the Request for Qualifications process
Agreement:	$ 148,467.00	December 10, 2024	Approved	Pre-Construction Services
Amendment 1:	$ 17,010,000.00	February 25, 2025	Approved	Early Procurment Materials
Amendment 2:	$ 51,046,985.00	June 10, 2025	Approved	Guaranteed Maximum Price
Change Order 1:	$ (7,235,735.90)	September 17,2025	N/A	Direct Purchase Order Deduct for Material ONLY
Change Order 2:	(3,394,782.92)	February 5,2026	N/A	Direct Purchase Order Deduct for Material ONLY
Amendment 3:	$ -	April 7, 2026	Approved	Substantial Completion Date Change
Change Order 3:	(46,200.68)	June15,2026	N/A	Direct Purchase Order Deduct for Material ONLY
Substantial Completion:	$ -	September 15,2026	Approved	Substantial Completion
Change Order 4:	$ 260,373.05	November 10,2026	Pending	DMP Reconcilaition
Change Order 5:	$ 26,186.15	November 10,2026	Pending	DMP Reconcilaition
TOTAL	$ 57,815,291.70			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -			Currently on the District's Continuing Contracts List
Agreement:	$ 282,600.00	March 11, 2025	Approved	Plans Review, Permitting, Inspections & Fire Marshal Services
TOTAL	$ 282,600.00			

OTHER BOARD WORK

ITEM	$$	Date	Board Action	Notes
Agreement:				
Agreement:				
TOTAL	$ -			

SCHOOL BOARD OF MANATEE COUNTY
Department of Construction Services
Change Order

PROJECT: Artisan Lakes Elementary School
6360 Maidenstone Way
Palmetto, FL 34221

TO: (Contractor): Skanska USA Building, Inc.
400 N. Ashley Drive Suite 400
Tampa, FL 33612

CHANGE ORDER NUMBER:	4
CHANGE ORDER DATE:	9/21/2026
ARCHITECT'S PROJECT NO:	N/A
CONTRACT FOR:	General Construction
CONTRACT DATE:	December 12, 2024

You are directed to make the following changes in this Contract:

1. Direct Purchase Order deduct for **MATERIAL ONLY** for the following:

a. DPO log back up (page 1) $ -

Direct Purchase Order No. 00141639 - STAline Water Work Inc. (Arox Land Development Corp.) - Materials Only	$164,936.61
Direct Purchase Order No. 00142793 - Armorock LLC (Arox Land Development Corp.) - Materials Only	$60,914.00
Direct Purchase Order No. 00143743 - Cast Systems LLC (Arox Land Development Corp.) - Materials Only	$6,420.02
Direct Purchase Order No. 00154799 Beacon Sales Acquisition dba QXO (Merit Professional Coatings Holdings, L	$230.46
Direct Purchase Order No. 00154623 Foundation Building Materials LLC (Superior Structures Inc) - Materials Only	$512.89
Direct Purchase Order No. 00145687 White Cap L.P. (Trinity Constructors) - Materials Only	$2,529.38
Direct Purchase Order No. 00148223 Oldcastle Coastal (Trinity Constructors) - Materials Only	$24,829.69
Total of Summary	**$260,373.05**

Not valid until signed by both the Owner and Architect.
Signature of the Contractor indicates his agreement herewith, including any adjustment in the Contract Sum or Time.

The original (Contract Sum)**(Guaranteed Maximum Price)** was.....	$	148,467.00
Net Changes by previously authorized Change Orders and/or Amendments.....	$	57,380,261.50
The (Contract Sum)**(Guaranteed Maximum Price)** prior to the Change Order was.....	$	57,528,728.50
The (Contract Sum)**(Guaranteed Maximum Price)** will be **(increased)**(decreased)(unchanged) by this Change Order.....		$260,373.05
The new (Contract Sum)**(Guaranteed Maximum Price)** including this Change Order will be.....	$	57,789,101.55
The Contract time will be (increased)(decreased)**(unchanged)** by.....		(0) Days
The date of Substantial Completion as of the date of the Change Order is.....		July 31, 2026

PBK	Skanska USA Building, Inc.	School Board of Manatee County
Architectural Firm	Construction Manager	Owner
2714 Dr M.L.K. Jr St N.	400 N. Ashley Drive Suite 400	1 Matzke Way
St. Petersburg, FL 33704	Tampa, FL 33612	Bradenton, FL 34208
By: Frank Sepcic	By: Keith Hendry	By:
Date:	Date: 9/24/26	Date:

Docusign Envelope ID: 616E3DF1-CF52-8B6F-820E-3F579CD57C4C

SCHOOL BOARD OF MANATEE COUNTY
Department of Construction Services
Change Order

PROJECT: Artisan Lakes Elementary School
6360 Maidenstone Way
Palmetto, FL 34221

TO: (Contractor): Skanska USA Building, Inc.
400 N. Ashley Drive Suite 400
Tampa, FL 33612

CHANGE ORDER NUMBER: 5

CHANGE ORDER DATE: 10/16/2026

ARCHITECT'S PROJECT NO: N/A

CONTRACT FOR: General Construction

CONTRACT DATE: December 12, 2024

You are directed to make the following changes in this Contract:

1. Direct Purchase Order deduct for **MATERIAL ONLY** for the following:

a. DPO log back up (page 1)	$ -
Direct Purchase Order No. 00144777 - County Materials Corp. (Arox Land Development Corp.) - Materials Only	$4,006.80
Direct Purchase Order No. 00145512 - Commercial Air Management (B&I Contractors, Inc) - Materials Only	$20,390.00
Direct Purchase Order No. 00150999 Rexel USA, Inc. dba Mayer (Borrell Electic Co., Inc) - Materials Only	$1,739.49
Direct Purchase Order No. 00144788 World Electric Supply (Borrell Electic Co., Inc) - Materials Only	$49.86
Total of Summary	**$26,186.15**

Not valid until signed by both the Owner and Architect.
Signature of the Contractor indicates his agreement herewith, including any adjustment in the Contract Sum or Time.

The original (Contract Sum)**(Guaranteed Maximum Price)** was.....	$	148,467.00
Net Changes by previously authorized Change Orders and/or Amendments.....	$	57,640,634.55
The (Contract Sum)**(Guaranteed Maximum Price)** prior to the Change Order was.....	$	57,789,101.55
The (Contract Sum)**(Guaranteed Maximum Price)** will be **(increased)**(decreased)(unchanged) by this Change Order.....		$26,186.15
The new (Contract Sum)**(Guaranteed Maximum Price)** including this Change Order will be.....	$	57,815,287.70
The Contract time will be (increased)(decreased)**(unchanged)** by.....		(0) Days
The date of Substantial Completion as of the date of the Change Order is.....		July 31, 2026

PBK	Skanska USA Building, Inc.	School Board of Manatee County
Architectural Firm	Construction Manager	Owner
2714 Dr M.L.K. Jr St N.	400 N. Ashley Drive Suite 400	1 Matzke Way
St. Petersburg, FL 33704	Tampa, FL 33612	Bradenton, FL 34208
By: Signed by: Frank Sepic Frank Sepcic	By: Signed by: Keith Hendry Keith Hendry F06A7C2C6851468...	By:
Date: October 19, 2026	Date: October 16, 2026	Date:

AGENDA ITEM NO. 9.10

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Moody Elementary School Renovation Building Official Agreement Between Owner and UES Professional Solutions, LLC., in the Amount of $115,000.00 (Capital Funds- No Increase to Approved Project Budget)

Executive Summary
The purpose of the requested action is to Approve the Building Official Agreement between Owner and UES Professional Solutions, LLC. This agreement authorizes Plans Review, Permitting, Inspections and Fire Marshal services for Moody Elementary School renovation.

Moody Elementary Elementary School Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
Superintendent recommends approval of Moody Elementary School Renovation Building Official Agreement between Owner and UES Professional Solutions, LLC., in the amount of $115,000.00 (Capital Funds).

Financial Impact
The Building Officials fee for the Plans Review, Permitting, Inspections and Fire Marshal services is not to exceed $115,000.000. This fee is included in the total project budget of 30,000,000.00 (**Capital Funds)**.

Contact
Submitting Department: Construction Services
Initiated By: Reginald Goff

Attachments:
Moody Elementary School Project Summary Sheet
Moody Elementary Building Official Contract
Moody Elementary School Exhibits A-C

Moody Elementary School Renovation

PROJECT DIRECTOR: Jeffery Medwetz

ARCHITECT/ENGINEER:	Williamson Dacar Associates	Selected through the Request for Qualifications process
CONSTRUCTION MANAGER:	Willis A. Smith Construction, Inc.	Selected through the Request for Qualifications process
BUILDING OFFICIAL:	UES Professional Solutions	Currently on the District's Continuing Contracts

PROJECT BUDGET: $30,000,000.00
SUBSTANTIAL COMPLETION: **TBD**

HISTORY: Moody Elementary School was originally constructed in 1974 as an open concept school plan, A second building was added to the campus in 1988. Individual classrooms were constructed out of the open concept plan of Building 1 when the entire campus received a comprehensive renovation in 2005. Besides typical maintenance projects, the buildings have not received consequential renovations since that time.

SCOPE: The scope of work includes but is not limited to the renovation of mechanical, electrical, and plumbing systems; the optimization of energy efficiency; improvements to building envelope air leakage; replacement of select kitchen equipment; replacement of exterior fenestration; replacement or repair to impacted interior finishes; enhancement to campus security; and improvements to site features, storm drainage, and irrigation.

INCLUDED IN 5-YEAR WORK PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	-	March 10,2026	Approved	Selected through the RFQ Process
Agreement:	$ 1,997,150.00	April 7,2026	Approved	AE Contract Agreement
TOTAL	**$ 1,997,150.00**			

CONSTRUCTION MANAGER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -	April 28,2026	Approved	Selected through the RFQ Process
Pre-Construction	$ 85,050.00	June 9,2027	Approved	Pre-construction Contract
TOTAL	$ 85,050.00			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -	August 16,2026	Approved	Currently on the District's Continuing Contracts
Agreement:	$ 115,000.00	November 10,2026	Pending	BO Contract Agreement
TOTAL	$ 115,000.00			

OTHER BOARD WORK

ITEM	$$	Date	Board Action	Notes
Agreement:				
TOTAL				

SCHOOL BOARD OF MANATEE COUNTY
DEPARTMENT OF CONSTRUCTION SERVICES

AGREEMENT BETWEEN OWNER & PLANS REVIEW, PERMITTING AND INSPECTION FIRM

SDMC CONTRACT NO:	**CON 662**
PROJECT NAME AND LOCATION:	Moody Elementary School Renovation 5425 38th Ave W Bradenton, FL 34209 Manatee County, Florida
PROJECT DESCRIPTION:	Provide Plan Review and Inspection services in accordance with UES Professional Solutions, LLC proposal dated August 11, 2026, on file with the Department of Construction Services. Exhibits A through C are attached hereto and incorporated herein by reference.
TOTAL PROJECT BUDGET:	The Total Project Budget is $30,000,000 and is comprised of the following:

1.	Design Services -	$	2,100,000
2.	Construction Services -	$	24,300,000
3.	Owner Services -	$	2,657,160
4.	Plans Review, Permitting and Inspection Services	$	115,000
	Total Project Budget	$	30,000,000

START DATE:	TBD
SUBSTANTIAL COMPLETION:	TBD
FINAL COMPLETION:	TBD
ARCHITECT/ENGINEER:	Williamson Dacar Associates, Inc. dba Williamson Design Associates 2605 Enterprise Rd. E, Suite 200 Clearwater, FL 33759 PHONE: 727-725-0951 twilliamson@wdastudio.com
CONSTRUCTION MANAGER:	Willis A. Smith Construction, Inc. 5001 Lakewood Ranch Blvd, Suite 100 Sarasota, FL, 34240 PHONE: 941-366-3116 ncarr@willissmith.com
PLANS REVIEW, PERMITTING AND INSPECTION FIRM:	UES Professional Solutions, LLC 1748 Independence Blvd. - B-4 Sarasota, Florida Florida34234 PHONE: 941-587-3854 Darin D. Cushing dcushing@teamues.com

AGREEMENT BETWEEN OWNER AND PLANS REVIEW, PERMITTING AND INSPECTION FIRM

THIS AGREEMENT, Made this _28th____ day of __August_ in the year 2026 by and between the SCHOOL BOARD OF MANATEE COUNTY, FLORIDA, hereinafter referred to as the Owner, and **UES Professional Solutions, LLC 1748 Independence Blvd. - B-4, Sarasota, Florida, Florida 34234,** hereinafter referred to as the PLANS REVIEW, PERMITTING AND INSPECTION FIRM.

FEDERAL TAX I.D. NUMBER: 59-1117804

ARTICLE 1

THE CONSTRUCTION TEAM AND EXTENT OF AGREEMENT

1.1 The Plans Review, Permitting and Inspection Firm accepts a relationship of trust and confidence established between the Owner and himself by This Agreement. The Plans Review, Permitting and Inspection Firm agrees to furnish its professional skill and judgment and to work with the Owner and the Construction Manager to further the interests of the Owner. The Plans Review, Permitting and Inspection Firm agrees to provide professional services and use best efforts to complete the projects in the most expeditious and economical manner consistent with the Owner's interest.

1.2 This Agreement for Professional Services for SDMC PROJECT NUMBER 3951539835, Moody Elementary School Renovation, MANATEE COUNTY, FLORIDA, represent the entire agreement between the Owner and the Plans Review, Permitting and Inspection Firm. This Agreement shall not be superseded by any provisions or other documents for construction and may be amended only by written instrument signed by the Owner.

1.3 Definitions:

1.3.1 Project – The total work to be performed under This Agreement. The project consists of plan review, permitting and inspection.

1.3.2 Owner – The School Board of Manatee County, Florida as represented by the Department of Construction Services and its Project Directors.

1.3.3 Project Director – Person designated by the Director of Construction Services to provide direct interface with the Plans Review, Permitting and Inspection Firm in respect to the Owner's interest and responsibilities.

1.3.4 Construction Manager, or CM –Willis A. Smith Construction, Inc., 5001 Lakewood Ranch Blvd, Suite 100, Sarasota, FL, 34240

1.3.5 Architect/Engineer, or A/E – Williamson Dacar Associates, Inc. dba Williamson Design Associates, 2605 Enterprise Rd. E, Suite 200, Clearwater, FL 33759

1.3.6 Plans Review, Permitting and Inspection Firm – UES Professional Solutions, LLC, 1748 Independence Blvd. - B-4, Sarasota, Florida Florida34234

1.3.7 Owner's Construction Services Budget – Owner's funds budgeted and requested for the construction of the project. The Owner's Construction Services Budget is $24300000, including all CM's management fees, cost of the work and the CM's and Owner's interface contingencies.

1.3.8 The total cost of the projects including design services, construction services, Owner services, Plans Review, Permitting and Inspection Firm and all fees and other costs necessary to design, develop and construct each project is $30000000.

1.3.9 Plans Review, Permitting and Inspection Firm Personnel – Key personnel shall be shown in Exhibit C and shall not be revised without the written approval of the Owner.

1.3.10 Substantial Completion – The term "substantial completion" shall mean that the project under this contract is sufficiently completed in accordance with the contract documents, so that the owner can occupy or utilize the work or designated portions thereof for the use for which it is intended, as expressed in the contract documents and a certificate of occupancy has been issued by the permitting authority and a substantial completion certificate has been fully executed. (Note: The issuance of a certificate of occupancy, in itself, does not constitute "substantial completion").

1.3.11 Final Completion – The term "Final Completion" shall mean all of the following events have occurred:

1.3.12.1 Pursuant to the terms of the contract, an architect or engineer certifies that the project is substantially complete and, within the time provided in the contract between the Owner and the CM, the Owner/Architect submits a written punchlist to the CM and the CM completes all of the items on the punchlist.

1.3.12.2 The issuance of a certificate of occupancy for the project.

1.3.12.3 The Owner takes possession of the Project.

ARTICLE 2

COMPENSATION

2.1 The Owner agrees to pay the Plans Review, Permitting and Inspection Firm as compensation for its services as described in Exhibit B, lump sum amount of $115,000 (Total Fee) to be paid per Article 8.1.

Total Plans Review, Permitting and Inspection Firm Fee $115,000

2.2 The Owner agrees to pay the Plans Review, Permitting and Inspection Firm as compensation for any additional services in accordance with Article 4.1 to address issues beyond the Scope of Work defined in Exhibit B as mutually agreed between the Plans Review, Permitting and Inspection Firm and the Owner by lump sum or a multiple of direct personnel costs in accordance with Exhibit C.

2.3 The Owner agrees to pay the Plans Review, Permitting and Inspection Firm as compensation for any reimbursable expenses are defined in Article 7.

ARTICLE 3

PLANS REVIEW, PERMITTING AND INSPECTION FIRM BASIC SERVICES

3.1 The Plans Review, Permitting and Inspection Firm agrees to provide basic services while operating within a Construction Management at Risk delivery process.

3.1.1 Refer to Exhibit "B" for Plans Review, Permitting and Inspection Firm's Basic Services.

ARTICLE 4

ADDITIONAL SERVICES OF THE PLANS REVIEW, PERMITTING AND INSPECTION FIRM

4.1 The following additional services cause the Plans Review, Permitting and Inspection Firm extra expense and are not included in the scope of work listed on Exhibit B. If the Owner authorizes any of these services in

writing through an amendment of this Agreement, they shall be paid by the Owner as a lump sum or as a multiple of direct personnel cost in accordance with Exhibit C as determined by the Project Director.

4.1.1 Services due to Owner approved changes in general project scope or requirements after approval.

4.1.2 Revising previously approved drawings or specifications to accomplish Owner approved changes.

4.1.3 Providing additional contract permit and inspection services should the construction contract time be exceeded by 25%.

4.1.4 The Services of special consultants, other than normal structural, mechanical, civil, plumbing, landscape and electrical engineering.

4.1.5 Additional services for the project not identified in this Agreement.

ARTICLE 5

THE OWNER'S RESPONSIBILITIES

5.1 Owner, as represented by the Department of Construction Services, will provide full information for the requirements of the project.

5.2 A Project Director will be assigned and authorized to act in the Owner's behalf in all legally permissible issues. The Project Director will examine documents submitted by the A/E and render timely decisions to avoid unreasonable delay. He will observe the procedure of issuing orders to the CM through the A/E.

5.3 The Owner will retain a CM to manage the Project. The CM's duties are defined in a separate agreement between the Owner and CM and a copy of same will be furnished to the Plans Review, Permitting and Inspection Firm and will not be modified without written notification to the Plans Review, Permitting and Inspection Firm.

5.4 The Owner will furnish, or direct the A/E to obtain at the Owner's expense, a certified survey of the site including grades and lines of streets, alleys, pavements, and adjoining property, rights of way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours, locations and dimensions of existing buildings, improvements and trees, available service and utility lines and provide test borings and pits necessary for subsoil conditions. A/E service in obtaining this data by others is included in basic services.

5.5 Owner shall pay for structural, chemical, mechanical, soil mechanics or other tests and reports, if required.

5.6 Owner shall arrange and pay for legal, auditing and insurance counseling as Owner may require.

5.7 Owner shall provide four (4) sets of signed and sealed final drawings and specifications to the Plans Review, Permitting and Inspection Firm for its use and distribution.

5.8 Project Director shall issue copies of all test reports, including test and balance, to the Plans Review, Permitting and Inspection Firm.

5.9 The Project Director shall issue copies of any project revision to Plans Review, Permitting and Inspection Firm.

ARTICLE 6

CONSTRUCTION COST

6.1 Definitions:

6.1.1 The construction cost shall be the total estimated cost to the Owner of all elements of the project designed and specified by the A/E. The cost shall not exceed the Owner's construction services budget in Article 1.

6.1.2 Construction cost shall include labor and materials furnished by the Owner, any equipment designed, specified, selected or specially provided by the A/E. The cost includes the CM's overhead and profit, reimbursables and cost of work provided by the CM.

6.1.3 Construction service cost does not include the A/E compensation, A/E's consultants, land cost, right of way or other Owner service costs or Plans Review, Permitting and Inspection Firm

ARTICLE 7

REIMBURSABLE EXPENSES

7.1 Reimbursable expenses are actual expenditures not incidental to the services described in Article 3 made by the Plans Review, Permitting and Inspection Firm in the interest of the project. All reimbursable expenses require prior written authorization from the Project Director. The following are considered legitimate reimbursable expenses:

7.1.1 The actual expense of any additional insurance coverage or limits, including professional liability insurance, requested by the Owner in excess of that provided herein.

ARTICLE 8

PAYMENTS TO THE PLANS REVIEW, PERMITTING AND INSPECTIONS FIRM

8.1 The Total Fee shall be paid in monthly installments which are in proportion to the percentage completed during the previous month.

8.1.1 Payments for additional services of the Plans Review, Permitting and Inspection Firm as defined in Article 4 shall be paid in accordance with the written authorization.

8.1.2 Payments for reimbursable expenses of the Plans Review, Permitting and Inspections Firm as defined in Article 7, shall be made monthly upon presentation of a detailed invoice satisfactory to the Project Director.

8.2 Payments Withheld:

8.2.1 No deductions shall be made from the Plans Review, Permitting and Inspection Firm's compensation on account of penalty, liquidated damages or other sums withheld from payments to the CM.

8.3 Project Suspension or Abandonment:

8.3.1 If the Project is suspended or abandoned in whole or part for more than three (3) months, the Plans Review, Permitting and Inspections Firms shall be paid for all services performed prior to receipt of written notice from the Owner of such abandonment, including reimbursable expenses due.

ARTICLE 9

PLANS REVIEW, PERMITTING AND INSPECTION FIRM ACCOUNTING RECORDS

9.1 The records of the Plans Review, Permitting and Inspection Firm's direct personnel, consultants and reimbursable expenses pertaining to this Project shall be kept on a generally recognized accounting basis and shall be available to the Owner or its authorized representative upon reasonable request.

ARTICLE 10

TERMINATION OF AGREEMENT

10.1 Termination for Cause or Mutual Agreement:

10.1.1 This Agreement may be terminated by mutual agreement of both parties or by either party after seven (7) days' notice for cause should one party fail substantially to perform in accordance with the terms of this Agreement through no fault of the other.

10.2 Termination for Convenience

10.2.1 The performance of work under this contract may be terminated by the Owner in accordance with this clause in whole, or from time to time in part, whenever the Owner shall determine that such termination is in the best interest of the Owner. Upon termination, the Plans Review, Permitting and Inspection Firm shall be entitled to payment for work completed to the time of termination only. The Owner, based upon the approved Project Schedule established by the Project Team shall determine the percentage of completion.

10.2.2 With or without cause, the Owner may terminate this Agreement at any time. The Plans Review, Permitting and Inspection Firm shall be entitled to payments due at the time of termination.

10.2.3 Upon termination Owner shall be provided copies of all work product and other data related to the Project in possession and control of the Plans Review, Permitting and Inspection Firm at no expense to Owner.

10.2.4 This Agreement may be unilaterally terminated by Owner for refusal by the Plans Review, Permitting and Inspection Firm to allow public access to all documents, papers, letters, or other material subject to the provisions of Chapter 119, Florida Statutes, and made or received by the Plans Review, Permitting and Inspection Firm in conjunction with this Agreement.

ARTICLE 11

SUCCESSORS AND ASSIGNS

11.1 This Agreement shall be binding upon and inure to the benefit of Owner and the Plans Review, Permitting and Inspection Firm and their respective successors and permitted assigns. The Plans Review, Permitting and Inspection Firm shall not assign this Agreement or any right or obligation of this Agreement without prior written consent of Owner.

ARTICLE 12

CLAIMS AND DISPUTES

12.1 The provisions of Chapter 28-106, Florida Administrative Code, to the extent not inconsistent with this Article 12, are referred to and adopted by reference and shall govern procedures for claims and disputes.

12.1.1 Under the terms of this Agreement the Plans Review, Permitting and Inspection Firm shall not have any right to compensation other than, or in addition to, that provided by this Agreement to satisfy any claim of any kind whatsoever, unless the claim therefore, is delivered to the Owner within ninety (90) days from the date the Plans Review, Permitting and Inspection Firm becomes aware of a claim or possible claim. Failure to present any claim arising under this Agreement within the ninety (90) day time period specified above shall constitute waiver and abandonment of claimant's right to seek administrative consideration of said claim.

12.2 All such claims shall be set forth in a petition addressed to the Owner stating:

12.2.1 The Plans Review, Permitting and Inspection Firm's name and business address;

12.2.2 A concise statement of the ultimate facts, including a statement of all disputed issues of material fact, upon which the claim is based;

12.2.3 A concise statement of the provisions of the contract, together with any federal, state and local laws, ordinances or code requirements or customary practices and usages in the trade or profession asserted to be applicable to the questions presented by the claim; and

12.2.4 A demand for that specific relief to which the Plans Review, Permitting and Inspection Firm deems itself entitled.

12.2.5 Within thirty (30) days from the receipt of any petition setting forth the claim, the Owner shall provide the Plans Review, Permitting and Inspection Firm with a written response stating Owner's position with respect to each claim asserted. Thereafter, upon not less than fifteen (15) days notice to the claimant, the Department shall convene a proceeding pursuant to the rules of procedure of the Department and shall thereafter enter a final order upon the petition.

ARTICLE 13

PROHIBITION AGAINST CONTINGENT FEES

13.1 The Plans Review, Permitting and Inspection Firm, warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Plans Review, Permitting and Inspection Firm to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm other than a bona fide employee working solely for the Plans Review, Permitting and Inspection Firm any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of this Agreement. For the breach or violation of this provision, the Owner shall have the right to terminate this Agreement without liability and, at its discretion, to deduct from the Total Fee, or otherwise recover, the full amount of such fee, commission, percentage, gift, or consideration.

ARTICLE 14

SPECIAL PROVISIONS

14.1 Monthly Reports:

14.1.1 The Plans Review, Permitting and Inspection Firm shall furnish the Owner with a complete and descriptive status report at the end of each month following the receipt of the signed Agreement. The Plans Review, Permitting and Inspection Firm shall submit this report on or before the first of each month.

14.2 Request for Payment – Request for payment must be presented on the Construction Services Form in the office of the Project Director no later than the 25th of each month. The Plans Review, Permitting and Inspection Firm and the Project Director shall review the payment request, approve, as appropriate, and forward to the Owner by the first of each month. Payment shall occur on the 10th of each month or the Monday following the 10th if it falls on a weekend.

14.3 Public Entity Crime Information Statement – The following statement is required pursuant to Section 287.133, Florida Statutes: A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity, may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids, proposals, or replies

on leases of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, for CATEGORY TWO for a period of 36 months following the date of being placed on the convicted vendor list.

14.4 Employment Eligibility Verification ("E-VERIFY") - By entering into this Agreement, Owner and the Plans Review, Permitting and Inspection Firm understand and agree to comply with the provisions of Section 448.095, Florida Statutes. The Plans Review, Permitting and Inspection Firm affirms and represents that it is registered with, and uses the E-Verify system, and will continue to use the E-Verify system. Compliance with Section 448.095, Florida Statutes, includes, but is not limited to, utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide the Plans Review, Permitting and Inspection Firm with an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Plans Review, Permitting and Inspection Firm shall maintain a copy of all such affidavits for the duration of the Agreement.

E-Verify Number **416138**

14.5 Truth-In-Negotiation - If this Agreement involves a lump-sum or cost-plus-a-fixed-fee over the threshold amount provided in Section 287.017, Florida Statutes, for CATEGORY FOUR, by signing this Agreement, the Plans Review, Permitting and Inspection Firm certifies in accordance with Section 287.055, Florida Statutes, that the wage rates and other factual unit costs supporting the compensation to be paid under this Agreement are accurate, complete and current as of the date of this Agreement. Owner and the Plans Review, Permitting and Inspection Firm further agree that the Total Fee and any additions thereto shall be adjusted to exclude any significant sums by which Owner determines the Total Fee was increased due to inaccurate, incomplete or noncurrent wage rates and other factual unit costs. All such contract adjustments shall be made within one year following the end of the Agreement.

14.6 Litigation - In the event a party to this Agreement must resort to litigation to enforce its rights as set forth herein, the prevailing party in such litigation is entitled to receive its costs and fees, including a reasonable attorney's fee, from the non-prevailing party. The parties agree that the for any such litigation is the Twelfth Judicial Circuit Court in and for Manatee County.

14.7 Compliance with Jessica Lundsford Act - The Plans Review, Permitting and Inspection Firm shall comply with the Jessica Lunsford Act (JLA). The Plans Review, Permitting and Inspection Firm shall comply with Sections 1012.465, 1012.467, 1012.468, Florida Statutes, and all other applicable Florida laws governing background screening requirements, fingerprinting and criminal history checks. Plans Review, Permitting and Inspection Firm and its personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds shall meet the screening requirements of Section 1012.32, Florida Statutes. The Plans Review, Permitting and Inspection Firm hereby indemnifies and holds harmless Owner for any claims made against Owner related to the failure of the Plans Review, Permitting and Inspection Firm or its personnel to comply with any of the laws referenced in this paragraph or related to the Plans Review, Permitting and Inspection Firm's obligation to comply with the JLA and Florida law governing background screening requirements.

14.8 Indemnification - To the extent permitted by law, the Plans Review, Permitting and Inspection Firm agrees to indemnify and hold harmless Owner, the School Board of Manatee County, their agents, employees, officers and Board Members against any and all third-party claims, losses, damages, expenses, or liabilities arising from any action or failure to act with respect to this Agreement. When pertaining to a services contract, the Plans Review, Permitting and Inspection Firm will obtain at its own cost and expense general liability insurance with minimum coverage amounts of at least one million dollars per occurrence and three million dollars in excess coverage and such insurance will name The School Board of Manatee County, its Board Members, the School District of Manatee County, Florida, and its Employees as an additional insured. A certificate of insurance will be furnished within ten business days from the execution of this Agreement. Failure to provide such insurance allows the Owner to immediately terminate this Agreement.

14.9 Sovereign Immunity - The Plans Review, Permitting and Inspection Firm acknowledges and agrees that Owner does not waive its immunity and nothing herein, including the naming of Owner as an additional insured, shall be interpreted or deemed as a waiver of the Owner's rights, including the limitation of waiver of immunity, as set forth in Section 768.28, Florida Statutes, or any other statutes, and Owner expressly reserves these rights to the full extent allowed by law.

14.10 Compliance with the Public Records Act. By entering into this Agreement, Plans Review, Permitting and Inspection Firm acknowledges that the portion of its books and records related to this Agreement with Owner may become subject to inspection and copying under the Florida Public Records Act, and that it will in all respects comply with any requirements of that Act. Pursuant to Section 119.0701, Florida Statutes, because the Plans Review, Permitting and Inspection Firm is performing services on behalf of Owner, the Plans Review, Permitting and Inspection Firm shall:

14.10.1 Keep and maintain public records required by Owner to perform pursuant to the Agreement.

14.10.2 Upon request from Owner's custodian of public records (identified below), provide Owner with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

14.10.3 Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement term and following completion of the Agreement if the Plans Review, Permitting and Inspection Firm does not transfer the records to Owner.

14.10.4 Upon completion of this Agreement, transfer, at no cost, to Owner all public records in possession of the Plans Review, Permitting and Inspection Firm or keep and maintain public records required by Owner to perform the service. If the Plans Review, Permitting and Inspection Firm transfers all public records to Owner upon completion of this Agreement, the Plans Review, Permitting and Inspection Firm shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Plans Review, Permitting and Inspection Firm keeps and maintains public records upon completion of this Agreement, the Plans Review, Permitting and Inspection Firm shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to Owner, upon request from Owner's custodian of public records, in a format that is compatible with the information technology systems of Owner.

IF THE PLANS REVIEW, PERMITTING AND INSPECTION FIRM HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE PLANS REVIEW, PERMITTING AND INSPECTION FIRM'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 941-708-8770, PUBLICRECORDS@MANATEESCHOOLS.NET, 215 MANATEE AVENUE WEST, BRADENTON, FLORIDA 34205.

14.11 Certification Regarding Scrutinized Activities: Section 287.135(2)(a), Florida Statutes, prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services of any amount if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, or is engaged in a boycott of Israel. Section 287.135(2)(b), Florida Statutes, further prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services of one million dollars or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List, created pursuant to Section 215.473, Florida Statutes, or the company is engaged in business operations in Cuba or Syria. Entering into this Agreement constitutes certification by the Plans Review, Permitting and Inspection Firm that it is not

listed on any of the following: (a) the Scrutinized Companies that Boycott Israel List, (b) Scrutinized Companies with Activities in Sudan List, or (c) the Scrutinized Companies with Activities in Iran Terrorism Sectors List. The Plans Review, Permitting and Inspection Firm further certifies that it is not engaged in a boycott of Israel or engaged in business operations in Cuba or Syria. The Plans Review, Permitting and Inspection Firm acknowledges that pursuant to Section 287.135, Florida Statutes, the submission of a false certification may subject it to civil penalties, attorney's fees, and/or costs. The Plans Review, Permitting and Inspection Firm further understands that this Agreement with Owner for goods or services of any amount may be terminated at Owner's option if the Plans Review, Permitting and Inspection Firm (a) is found to have submitted a false certification, (b) has been placed on the Scrutinized Companies with Activities in Sudan List, (c) has been engaged in business operations in Cuba or Syria, (d) has been placed on a list created pursuant to Section 215.473, Florida Statutes, relating to scrutinized active business operations in Iran, (e) has been placed on the Scrutinized Companies that Boycott Israel List, or (f) is engaged in a boycott of Israel.

ARTICLE 15

INSURANCE

15.1 The Plans Review, Permitting and Inspection Firm will provide the Owner, within ten (10) days after the date of this Agreement, the following described insurance coverage, per Florida Statute 553.791, Section 16:

15.1.1 Commercial General Liability shall have minimum policy limits of $1,000,000 per occurrence and $2,000,000 in the aggregate for any project with a construction cost of $5,000,000 or less. For any project with a construction cost of over $5,000,000, Commercial General Liability shall have minimum policy limits of $2,000,000 per occurrence and $4,000,000 in the aggregate. All Commercial General Liability Policies shall name the Manatee County School Board as additional insured and should be evidenced by a Certificate of Insurance provided to the Manatee County School Board prior to the start of the project. This coverage shall be maintained for a minimum of 5 years subsequent to performance of building code inspection services.

15.1.2 Automobile Liability shall have a $1,000,000 limit and shall name the Manatee County School Board as additional insured. Policy should be evidenced by a Certificate of Insurance provided to the Manatee County School Board prior to the start of the project.

15.1.3 Workers Compensation Coverage should be evidenced by a Certificate of Insurance provided to the Manatee County School Board prior to the start of the project.

PLANS REVIEW, PERMITTING and INSPECTION FIRM:

By: _____ By: _____

(Sarasota BID Manager Signature)

Darin D. Cushing, CBO, CFM | Amber M. Jack - Project Manager

(Type BID Manager Name)

As Witnessed:

September 22, 2026 | UES Professional Solutions, LLC

(Type Name of Corporation)

(Corporate Seal)

OWNER:
SCHOOL BOARD OF MANATEE COUNTY, FLORIDA:

Approved As To Form: _____, Project Director

_____, Director

_____, Deputy Superintendent

Approved As To Form and Legality: _____, General Counsel

Superintendent of Schools: _____

School Board Chairman: _____

Witness: _____

Contractor Affidavit Regarding the Use of Coercion for Labor and Services

Contractor Name: UES Professional Solutions, LLC

Address: 1748 Independence Blvd. - B-5 , Sarasota, FL 34234

Phone Number: 941-358-7410

Authorized Representative's Name: Darin D. Cushing

Authorized Representative's Title: BID Manager / Building Official

Email Address: dcushing@teamues.com

Section 787.06(13), Florida Statutes requires all nongovernmental entities (such as Vendor) executing, renewing, or extending a contract with a governmental entity (such as the School Board of Manatee County, Florida) to provide an affidavit signed by an officer or representative of Vendor under penalty of perjury that Vendor does not use coercion for labor or services as defined in that statute.

As the person authorized to sign on behalf of Vendor, I certify that the company identified above does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.

D.D.C.

Signature of Authorized Representative

UES Professional Solutions, LLC (UES)

LOCATIONS:
- Atlanta
- Daytona Beach
- Fort Myers
- Fort Pierce
- Gainesville
- Jacksonville
- Miami
- Ocala
- Orlando (Headquarters)
- Palm Coast
- Panama City
- Pensacola
- Rockledge
- Sarasota
- St. Petersburg
- Tampa
- Tifton
- West Palm Beach

Manatee County School District
1 Matzke Way
Bradenton, Fl 34208
Email: MedwetzJ@manateeschools.net
Phone: 941-708-8800 x44182

August 11, 2026

RE: **Proposal for Building and Fire Official Services**
Project Name: Moody Elementary School - 76,088 SF Renovation, 2,500 SF Addition
Project Address: 5425 34th Ave W., Bradenton, FL 34209

Dear Mr. Medwetz:

We herein submit our proposal for the **Building Official and Fire Marshal Services, Building and Fire Plan Review, Inspections and Permitting.** required for the above referenced project.

Plan review and Permitting.....$30,500.00
Inspections.....$65,000.00
Fire Inspections.....$20,000.00

Lump Sum Total.....$115,000.00

CLOSING

UES Professional Solutions, LLC appreciates the opportunity to submit this proposal, and looks forward to working with you as a member of the project team. Please contact the undersigned at (941) 358-7410 if you have any questions or comments.

From our team to yours,
UES Professional Solutions, LLC
Florida Registry #549

Darin D. Cushing
BID Manager

EXHIBIT A

CONSTRUCTION TEAM REPRESENTATIVES

SDMC Project Director	Jeffery Medwetz
SDMC Project Assistant	Lauri Menard
Architect	Williamson Dacar Associates, Inc. dba Williamson Design Associates
Civil Engineer	David Mason + Associates Inc.
Structural Engineer	Williamson Dacar Associates, Inc. dba Williamson Design Associates
Mechanical Engineer	Engineering Matrix, Inc
Electrical Engineer	Engineering Matrix, Inc
Construction Manager	Willis A. Smith Construction, Inc.
SDMC Instructional Member	Michele Danowski
SAC Member	TBD
Plans Review, Permitting and Inspection Firm	UES Professional Solutions, LLC

EXHIBIT B

A. Scope of Work

1. Provide preliminary review and comments on design development documents.

2. Attend team meetings during the Design Phase and attend the Pre-Construction meeting at the beginning of the Construction Phase.

3. Provide plan review on signed and sealed project plans and specifications.

4. Furnish the necessary building permit(s) for the Project.

5. Provide continuous monitoring and inspections for the construction of all parts of the Project including site work, structural (including all inspections required by the threshold building inspection plan, if a threshold building), architectural, mechanical, electrical and plumbing.

6. Provide the Certificate(s) of Occupancy for the Project.

7. Provide a list of deficiencies found after inspections.

8. Document each site visit with written reports for work in progress. A log of the inspection reports shall be maintained at the jobsite.

9. Upon completion of the Project provide the Owner with a final copy of the inspection and materials testing reports and photographs along with a certification of compliance to the Owner upon final completion.

10. All work to be completed in accordance with any applicable city, county or state codes, ordinances or amendments that may be in existence.

11. Special Provisions: n/a

B. Project Description

The scope of work includes but is not limited to the renovation of mechanical, electrical, and plumbing systems; the optimization of energy efficiency; improvements to building envelope air leakage; replacement of select kitchen equipment; replacement of exterior fenestration; replacement or repair to impacted interior finishes; enhancement to campus security; and improvements to site features, storm drainage, and irrigation.

EXHIBIT C

Key Personnel to be used by the Plan Review, Permitting and Inspection Firm.

Darin Cushing – Building Official

Scott Williams – Deputy Building Official, Plan Review, Inspections
Milton Massanet – Plan Review
Stanley Dinwoodie – Plan Review, Inspections
John Goakey – Plan Review
Robert Bogart – Plan Review
Richard Vilwok – Plan Review
Joshua Durham – Plan Review, Inspections (Fire)
Joe Pozzie – Inspections
Brent Price – Inspections
Patrick Kerner – Inspections
Donna D'Ortona – Inspections
Guy McCauley – Inspections
William Baker – Inspections
John Skidmore – Inspections
Sandra Clay – Inspections
Mitchell Whitehall – Inspections
Joe Agriesti – Inspections
Matthew Phifer - Inspections

Hourly Rates For Additional Services.

Position	Hourly Rate
	$
	$
	$
	$
	$

AGENDA ITEM NO. 9.11

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Palma Sola Elementary School Campus Renovations Partial Substantial Completion Final Phase Existing Building Demolition and Site Redevelopment (No Financial Impact)

Executive Summary
The purpose of the requested action is to authorize the School Board Chairman to execute a Partial Substantial Completion for Palma Sola Elementary School Campus Renovations, Final Phase**.** Partial Substantial Completion for Final Phase Building Demolition and Site Redevelopment has been established by the Project Architect, Building Official, Construction Manager, and the Department of Construction Services as of October 2, 2026.

Substantial Completion is defined as the facility being sufficiently completed so that it can be utilized for its intended purpose. Substantial Completion Certificate requires Board Approval. There is no financial impact or additional budget requirements for the Board to acknowledge that the project is substantially complete.

Palma Sola Elementary School Campus Renovation Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of Palma Sola Elementary School Campus Renovations Final Phase, building demolition and site redevelopment, Partial Substantial Completion (No Financial Impact).

Financial Impact
No financial impact.

Contact
Submitting Department: Construction Services
Initiated By: Reginald Goff

Attachments:
Palma Sola Campus Renovation Project Summary Sheet
Palma Sola Partial Substantial Completion

Palma Sola Elementary School Campus Renovation

PROJECT DIRECTOR: David Wildes

ARCHITECT/ENGINEER:	Fleischman Garcia Maslowski Architecture	Selected through the Request for Qualifications process
CONSTRUCTION MANAGER:	McIntyre Elwell & Strammer General Contractors, Inc.	Selected through the Request for Qualifications process
BUILDING OFFICIAL:	Bureau Veritas North America, In	Currently on the District's Continuing Contracts List

PROJECT BUDGET:	$31,993,595.00	(4/20/2025) Revised Project Budget (Capital Funds)
	$31,645,066.00	(5/15/2024) Revised Project Budget (Capital Funds)
	$29,000,000.00	(10/24/2023) Original Project Budget

HISTORY: The Palma Sola Elementary School campus was originally constructed in 1961 and currently contains 740 student stations on a 16-acre site. The District completed major building additions in 1990 and 2007, and added a parent drive lane and other site improvements in 2017.

The School Board approved a Castaldi Analysis and Report recommending replacement of the existing facility on May 19, 2022. The initial school program was approved at the March 31, 2023 Workshop to include 508 student stations with core facilities for 596 students. After the April 26, 2024 Board Workshop, the campus size was revised to 441 student stations with core facilities for 513 students.

SCOPE: THE SCOPE OF WORK includes renovation and partial replacement of the existing campus facilities to provide 441 student stations with core facilities for 513 students. The work will include demolition of Buildings 1 through 17, renovation of Building 18, and associated site and utility work to provide a complete and functional facility.

INCLUDED IN 5-YEAR WORK PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -		Approved	Selected through the Request for Qualifications process
Agreement:	$ 1,794,680.00	October 24, 2023	Approved	Architectural / Engineering Services
Agreement 1:	$ 31,700.00	December 12, 2023	Approved	Architectural / Engineering Services - SUE
TOTAL	$ 1,826,380.00			

CONSTRUCTION MANAGER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -		Approved	Selected through the Request for Qualifications process
Agreement:	$ 132,250.00	October 24, 2023	Approved	Pre-Construction Services
Amendment 1:	$ 1,898,570.12	September 10, 2024	Approved	Phase I - Guaranteed Maximum Price
Amendment 2:	$ 1,985,391.08	October 29, 2024	Approved	Phase II - Guaranteed Maximum Price
Amendment 3:	$ 22,124,230.97	December 10, 2024	Approved	Phase III - Guaranteed Maximum Price
Amendment 4:	$ 271,225.89	April 8, 2025	Approved	Food Service Equipment
Change Order 1:	$ (1,150,025.93)	February 11, 2025	Approved	Deduct Direct Materials Purchase
Change Order 2:	$ (1,089,098.91)	Non Board Item	N/A	Deduct Direct Materials Purchase
Change Order 3:	$ (967,016.94)	Non Board Item	N/A	Deduct Direct Materials Purchase
Change Order 4:	$ (784,863.10)	Non Board Item	N/A	Deduct Direct Materials Purchase
Change Order 5:	$ (885,064.54)	Non Board Item	N/A	Deduct Direct Materials Purchase
Change Order 6:	$ 25,343.21	Non Board Item	N/A	Increase Direct Material Purchase
Change Order 7:	$ 65,378.22	Non Board Item	N/A	Increase Direct Material Purchase
Partial Substantial Completion	$ -	April 28, 2026	Approved	Partial Substantial Completion Building Sections E, D, and C
Partial Substantial Completion	$ -	June 9, 2026	Approved	Partial Substantial Completion Building Sections C, B, and A
Change Order 8:	$ 44,921.91	Non Board Item	N/A	Increase Direct Material Purchase
Partial Substantial Completion	$ -	November 10, 2026	Pending	Partial Substantial Completion Final Phase
TOTAL	$ 21,671,241.98			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -	October 24, 2024	Approved	Currently on the District's Continuing Contracts List
Agreement:	$ 152,000.00	February 13, 2024	Approved	Plans Review, Permitting, Inspections & Fire Marshal Services
Agreement:	$ 4,750.00	Non Board Item	N/A	Plans Review, Permitting, Inspections & Fire Marshal Services
TOTAL	$ 156,750.00			

OTHER BOARD WORK

ITEM	$$	Date	Board Action	Notes
Agreement:	$ 18,000.00	Non Board Item	N/A	Geotechnical Engineering Evaluation - Ardaman
Agreement:	$ 19,850.00	Non Board Item	N/A	Electrical Inspection/Testing - Bright Future Electric
Agreement:	$ 5,765.00	Non Board Item	N/A	Asbestos Testing - OHC
Agreement:	$ 20,874.70	Non Board Item	N/A	UES Materials Testing
Agreement:	$ 20,000.00	Non Board Item	N/A	Construction Documents - Multivista
Agreement:	$ 5,061.00	Non Board Item	N/A	FPL Check
Agreement:	$ 50,274.00	Non Board Item	N/A	Professional Services Commissioning
Agreement:	$ 10,811.36	Non Board Item	N/A	UES Materials Testing-Phase 2
TOTAL	$ 150,636.06			

SUBSTANTIAL COMPLETION

Project: Palma Sola Campus Renovations
Location: 6806 5th Avenue North West
Bradenton, Florida 34209

Project Number: MCSD#3951531215

Contract Date: 10/24/23

Owner: School Board of Manatee County
c/o Dept of Construction Services
1 Matzke Way
Bradenton, FL 34208

AE: Fleischman Garcia Maslowski Architecture
324 Hyde Park Ave, Suite 300
Tampa, Florida 33606

CM: McIntyre Elwell & Strammer GC Inc.
1645 Barber Road
Sarasota, Florida 34240

Date of Issuance: 10/2/26

Project or Designated Portion shall include:
Final phase Scope of Work that includes building demolition, site development and related site work shown on the attached Exhibit "A" defining substantial completion area dated 10/2/2026

The Work performed under this Contract has been reviewed and found, to the Architect's best knowledge, information and belief, to be substantially complete. Substantial Completion is the stage in the Work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion thereof designated above is hereby established as:

10/2/2026

which is also the date of commencement of applicable warranties required by the Contract Documents except as stated below:

N/A

A list of items to be completed or corrected is attached hereto. The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents.

Fleischman Garcia Maslowski
ARCHITECTURAL FIRM

Colin Derek, Project Manager
BY

Colin Derek
Digitally signed by Colin Derek
DN: C=US, E=colin@fgmfla.com, O=Fleischman-GarciaMaslowski, OU=Project Designer & Manager, CN=Colin Derek
Date: 2026.10.21 10:10:16-04'00'

10-21-2026
DATE

The Contractor will complete or correct the Work on the list of items attached hereto within (45) days from the above date of Substantial Completion.

McIntyre Elwell & Strammer GC Inc.
CONTRACTOR

BY

10/21/26
DATE

The Owner accepts the Work or designated portion thereof as substantially complete and will assume full possession thereof at 5:00pm on 10/30/26

SCHOOL BOARD OF MANATEE COUNTY
OWNER

BY

DATE

The CM shall provide security, maintenance, utilities, repairs to damage to the Work and insurance as follows:
N/A

AGENDA ITEM NO. 9.12

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Lakewood Ranch High School Classroom Addition, Agreement Between Owner and Ajax Building Company, LLC. Final Change Order 2 Decrease in the Amount $431,325.89 (Capital Funds- No Increase to Approved Project Budget)

Executive Summary
The purpose of the requested action is to approve Final Change Order 2 to the agreement between Owner and Ajax Building Company, LLC., for the Lakewood Ranch High School Classroom Addition, which will decrease the Construction Manager's contract by the amount of $431,325.89. Change Order 2 Final reconciles the contract and deducts the unspent funds to close out the project.

Lakewood Ranch High School Classroom Addition Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of Lakewood Ranch High School Classroom Addition, Agreement between Owner and Ajax Building Company, LLC. Final Change Order 2 decrease in the amount $431,325.89 (Capital Funds).

Financial Impact
The amount of Final Change Order 2 is a decrease of $431,325.89. The revised Guaranteed Maximum Price to date is $12,476,324.78 and is included in the total project budget of $18,928,381.00 **(Capital Funds)**.

Contact
Submitting Department: Construction Services
Initiated by: Reginald Goff

Attachments:
Lakewood Ranch High School - Classroom Addition Project Summary Sheet
Lakewood Ranch High School-Classroom Addition Change Order 2 Final

Lakewood Ranch High School Classroom Addition

PROJECT DIRECTOR: Dave Wildes

ARCHITECT/ENGINEER:	Hepner Architects, Inc.	Selected through the Request for Qualifications process
CONSTRUCTION MANAGER:	Ajax Building	Selected through the Request for Qualifications process
BUILDING OFFICIAL:	GFA Int'l (now UES Prof. Solutions)	Currently on the District's continuing contracts list

	$	18,928,381.00	Revised Total Project Budget (Security Admin Office)
PROJECT BUDGET:	$	18,833,522.00	Revised Total Project Budget (Budget Workshop 8/12/2022)
	$	16,500,000.00	Original Project Budget (05/25/2021)

The student station cost is based on the project construction budget which is $15,204,084.00 / 528 student stations = $28,796.00 per student station. The Florida average cost per student station is

HISTORY: Lakewood Ranch High School is located at 5500 Lakewood Ranch Boulevard on 105 acres and was originally built in 1998. The student capacity is 1955 and houses grades nine thru twelve. An addition to Building 7 for the wrestling program, renovations to building 6, expansion of the parking lot, band practice field, an outdoor covered eating area, and additional portables have been completed in the past. The Ninth Grade Center was completed for use in August 2004. Complete Exterior repaint of the school was completed in 2021.

SCOPE: The scope of work will consist of a new two-story classroom building consisting of twenty (20) classrooms, and (2) physical science labs, a new cooling tower, chiller, replacement boiler, and all associated pumps. Site work will include relocating the existing retention pond and a courtyard connection to existing Building 5.

DEPARTMENT OF EDUCATION APPROVED SPOT SURVEY: Not required

INCLUDED IN 5-YEAR PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	-	February 9, 2021	Approved	Selected Through The Request for Qualifications Proces
Agreement:	$979,050.00	May 25, 2021	Approved	Architectural/Engineering Services
Phase I Plans	-	January 11, 2022	Approved	Schematic Design
Letter of Commitment	-	January 11, 2022	Approved	AE Letter
Phase II Plans	-	January 11, 2022	Approved	Design Development
Letter of Commitment	-	January 11, 2022	Approved	Third Letter
Phase III Plans	-	August 23, 2022	Approved	Construction Documents
Amendment 1	$122,422.00	May 23, 2023	Approved	Campus Wide Reroof - Additional Design and Construction Administration Fees
TOTAL	**$1,101,472.00**			

CONSTRUCTION MANAGER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -	February 9, 2021	Approved	Selected Through The Request for Qualifications Proces
Agreement:	$ 46,200.00	May 25, 2021	Approved	Pre-Construction Services
Letter of Commitment	-	January 11, 2022	Approved	CM Letter
Amendment 1	$ 131,807.00	April 12, 2022	Approved	Partial Guaranteed Maxiumum Price (GMP)
Amendment 2	$ 15,026,077.00	August 23, 2022	Approved	Guaranteed Maxiumum Price (GMP)
Amendment 3	$ 94,859.00	December 13, 2022	Approved	Guaranteed Maximum Price - Office Enhancements
Sub Completion	-	January 31, 2024	Approved	Substantial Completion
Change Order 1:	(2,391,292.33)	January 23,2026	Approved	Direct Material Purchase
Final Change Order 2:	(431,325.89)	November 10,2026	Pending	Final Reconciliation
TOTAL	**$ 12,476,324.78**			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	-	February 9, 2021	Approved	Currently on the Districts continuing Contracts List
Agreement:	$88,440.00	October 26, 2021	Approved	Plans Review, Permitting & Inspections
TOTAL	**$88,440.00**			

OTHER BOARD WORK

ITEM	$$	Date	Board Action	Notes
Agreement	$52,972.00	June 14, 2022	Approved	Mechanical-Electrical Commissioning
Amendment 1	$8,169.00	October 22, 2025	Approved	Add. Services for new boiler
TOTAL	**61,141.00**			

SCHOOL BOARD OF MANATEE COUNTY
Department of Construction Services
Change Order

PROJECT: #3951539861 - LRHS Classroom Addition

CHANGE ORDER NUMBER: 2

CHANGE ORDER DATE: 10/12/2026

TO: (Contractor):
Ajax Building Company, LLC.
109 Commerce Boulevard
Oldsmar, Florida 34677

ARCHITECT'S PROJECT NO: N/A

CONTRACT FOR: General Construction

CONTRACT DATE: May 26, 2021

You are directed to make the following changes in this Contract:

Deduct to the current contract sum for Final Reconciliation of the GMP

SUBTOTALS		
DPO =	$	(148,769.06)
General Conditions (GCs) =	$	(186,924.98)
General Requirements (GRs) =	$	(75,424.00)
Allowances & Contingencies =	$	(1,909.00)
Subcontractors =	$	(18,298.85)

Total of Summary	($431,325.89)

Not valid until signed by both the Owner and Architect.
Signature of the Contractor indicates his agreement herewith, including any adjustment in the Contract Sum or Time.

The original Guaranteed Maximum Price was.....	$	46,200.00
Net Changes by previously authorized Change Orders and/or Amendments.....	$	12,861,450.67
The Guaranteed Maximum Price prior to the Change Order was.....	$	12,907,650.67
The Guaranteed Maximum Price will be decreased by this Change Order.....	$	(431,325.89)
The new Guaranteed Maximum Price including this Change Order will be.....	$	12,476,324.78
The Contract time will be unchanged by.....		(0) Days
The date of Substantial Completion as of the date of the Change Order is.....		December 15, 2023

John Kidwell	Tim Sewell	School Board of Manatee County
Hepner Architects, Inc.	**Ajax Building Company, LLC**	**Owner**
601 S. Boulevard, Suite 101	109 Commerce Boulevard	1 Matzke Way
Tampa, FL 33606	Oldsmar, FL 34677	Bradenton, FL 34208
By:	By:	By:
Date: 10/22/26	Date: 10/21/2026	Date:

AGENDA ITEM NO. 9.13

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Rangeland High School, Agreement Between Owner and Schenkel Shultz, Amendment 5 in the Amount of $7,750.00 (Capital Funds- No Increase to Approved Project Budget)

Executive Summary
The purpose of the requested action is to approve Amendment 5 to the Agreement between Owner and Schenkel Shultz, which authorizes additional architectural and engineering design services to include design changes to Building 6 changes from Standard HS Classroom to a specialized VPK Classroom for a VPK Program addition to the project scope. This will include design development, 100% construction documents, and construction administration and coordination with the construction manager.

Rangeland High School Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of Rangeland High School Agreement between Owner and Schenkel Shultz, Amendment 5 in the amount of $7,750.00 (Capital Funds).

Financial Impact
The amount of Amendment 5 is $7,750.00. The fee for Architectural and Engineering services including this Amendment 5 is $6,616,012.00 and is included in the total project budget of $182,499,669.00 **(Capital Funds)**.

Contact
Submitting Department: Construction Services
Initiated By: Reginald Goff

Attachments:
Rangeland High School Project Summary Sheet
Rangeland High School Amendment 5

Rangeland High School (AAA)

PROJECT DIRECTOR: David Wildes

ARCHITECT/ENGINEER:	Schenkel & Shultz	Selected through the Request for Qualifications Process
CONSTRUCTION MANAGER:	Gilbane Building Company	Selected through the Request for Qualifications Process
BUILDING OFFICIAL:	Bureau Veritas North America, Inc.	Currently on the District's Continuing Contracts List

PROJECT BUDGET:	$	182,499,669.00	(5/12/2026) Revised Project Budget
	$	144,000,000.00	(12/9/25) Revised Project Budget
	$	182,000,000.00	(8/6/25) Original Project Budget
	$	140,000,000.00	(4/8/25) Original Project Budget

SUBSTANTIAL COMPLETION:	July 2027	Site, Gym and Classrooms
	October 2027	Auditorium & Building 6

HISTORY: New Construction

SCOPE: The Rangeland High School (AAA)will be located on 85+/- acres in east Manatee County and will contain 2089 student stations with the ability to expand to 2500 student stations by adding a future classroom building 8 . The new high school design will be a modified re-use of the Parrish Community High School plan.

INCLUDED IN 5-YEAR PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$		Date	Board Action	Notes
Auth to Neg:			May 24, 2024	Approved	Selected through the Request for Qualifications Process
Agreement:	$	5,133,220.00	April 8, 2025	Approved	Architectural / Engineering Services
Amendment 1:	$	1,176,648.00	August 26, 2025	Approved	Additional Architectural / Engineering Services (Bldg. 6)
Amendment 2:	$	182,594.00	June 9, 2026	Approved	Additional Architectural / Engineering Services (Civil)
Amendment 3:	$	86,000.00	June 23,2026	Approved	Additional Architectural / Engineering Services Building 2
Amendment 4:	$	29,800.00	July 21,2026	Approved	Additional Architectural / Engineering Services
Amendment 5:	$	7,750.00	Novemeber 10,2026	Pending	Additional Architectural / Engineering Services Bldg 6 VPK Classro
TOTAL	**$**	**6,616,012.00**			

CONSTRUCTION MANAGER

ITEM	$$		Date	Board Action	Notes
Auth to Neg:			May 24, 2024	Approved	Selected through the Request for Qualifications Process
Agreement:	$	522,340.00	August 26, 2025	Approved	Pre-Construction Services
Amendment 1:	$	131,152,717.00	December 9, 2025	Approved	Guaranteed Maximum Price
Change Order 1:	$	(11,324,921.53)	March 11,2026	N/A	DMP Reduction
Amendment 2:	$	20,124,304.62	May 12,2026	Approved	Guaranteed Maximum Price Building 6
Change Order 2:	$	(7,219,103.04)	June 23,2026	N/A	DMP Reduction
Change Order 3:	$	(6,060,330.17)	September 8, 2026	N/A	DMP Reduction
TOTAL	**$**	**127,195,006.88**			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:		May 24, 2024	Approved	Currently on the Districts Continuing Contracts List
Agreement:	467,250.00	October 28, 2025	Approved	Plans Review, Permitting & Inspection Services
Amendment 1:	132,000.00	June 23,2026	Approved	Plans Review, Permitting & Inspection Services
TOTAL	**599,250.00**			

OTHER BOARD WORK

ITEM	$$		Date	Board Action	Notes
Owner Services:	$	58,995.00	July 21, 2025	Non Required	Geotechnical Engineering Services
PS Agreement	$	78,585.10	July 21, 2025	Non Required	Materials testing
PS Agreement	$	158,480.00	May 12,2026	Approved	Commissioning & services for mechanical and electrical systems
TOTAL	**$**	**296,060.10**			

SCHOOL BOARD OF MANATEE COUNTY
DEPARTMENT OF CONSTRUCTION SERVICES

AMENDMENT TO THE AGREEMENT BETWEEN
OWNER & ARCHITECT / ENGINEER

Amendment #: 5 **Amendment Date:** 10/16/2026

This form is to be used for any revision to the established Agreement Between Owner & Architect/Engineer.

Project Name: Rangeland High School
Architect/ Engineer: Schenkel & Shultz, Inc
Architect/Engineer Address: 330 S. Pineapple Ave. Suite 210, Sarasota, Fl 34236

The work is as follows: Additional Services for the Owner requested Alterations to the Construction Documents for Building 6 VPK Classroom. This will include design development,100% construction documents, construction administration and coordination with the construction manager for the successful completion of the project.
This amendment is to be attached to and become a part of the subject agreement and in no other way alters terms and conditions thereof.

Amount of Amendment: $ 7,750.00
Previous Amount: $6,608,262.00
New Total AE Fees: $6,616,012.00

Architect/Engineer:

By: _____ By: _____

Name/Title: Daniel C. Laggan, President Name/Title: _____

As Witnessed: _____ Schenkel & Shultz, Inc.
(Name of Corporation)

(Corporate Seal)

Schenkel & Shultz, Inc. CORPORATE SEAL 1982 Florida

OWNER:
SCHOOL BOARD OF MANATEE COUNTY, FLORIDA:

Approved As to Form: _____, Project Director

_____, Director

_____, Deputy Superintendent

Superintendent of Schools: _____

School Board Chairman: _____

Witness: _____

AGENDA ITEM NO. 9.14

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Oneco Elementary School Addition and Renovation Building 6 Walk in Cooler Freezer Substantial Completion (No Financial Impact)

Executive Summary
The purpose of the requested action is to authorize the School Board Chairman to execute a Substantial Completion for Oneco Elementary School Addition and Renovation Building 6 Walk-in-Cooler Freezer. Substantial Completion has been established by the Building Official, Construction Manager, and Department of Construction Services as of August 3, 2026.

Substantial Completion is defined as the facility that has been sufficiently completed so that it can be utilized for its intended purpose. Substantial Completion requires Board approval. There is no financial impact or additional budget requirements for the Board to acknowledge that the project is substantially complete.

Oneco Elementary School Addition and Renovation Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of Oneco Elementary School Addition and Renovation Building 6 Walk in Cooler Substantial Completion (**No Financial Impact**).

Financial Impact
No financial impact.

Contact
Submitting Department: Construction Services
Initiated By: Reginald Goff

Attachments:
Oneco ES Addition and Renovation Project Summary Sheet
Substantial Completion Building 6 Walk in Cooler

ONECO ELEMENTARY SCHOOL ADDITION AND RENOVATION PROJECT

PROJECT DIRECTOR:	Jeff Medwetz		
PROJECT ASSISTANT:	Beth Stull		
ARCHITECT/ENGINEER:	Zyscovich, LLC.		Selected through the Request for Qualifications process
CONSTRUCTION MANAGER:	Charles Perry Partners, Inc.		Selected through the Request for Qualifications process
BUILDING OFFICIAL:	Universal Engineering Science/GFA		Currently on the District's Continuing Contracts List
PROJECT BUDGET:	$	39,514,846.00	(12/12/2023) COPS Funding Relocation
	$	34,150,000.00	(7/27/2022) Revised Project Budget
	$	28,300,000.00	(8/26/2021) Original Project Budget
		7/31/2026	Amendment 3 GMP (11/10/25)
		3/10/2026	Amendment 2 GMP (12/13/2023)
SUBSTANTIAL COMPLETION:		12/17/2024	Substantial Completion - Bldg 2 (3/11/2025)
		1/3/2025	Substantial Completion - Bldg 5 (3/11/2025)
		3/10/2025	Substantial Completion - Bldg 3 (4/29/2025)
		10/28/2025	Substantial Completion - Bldg 1 (7/18/2025)
		10/28/2025	Substantial Completion - Bldg 6 (8/20/2025)
		10/31/2025	Substantial Completion - Bldg 4 (May 12, 2026)
		11/20/2025	Substantial Completion - Bldg 9 and 10 (May 12, 2026)
		8/3/2026	Substantial Completion - Bldg 6 Walk-in-Cooler Addition (Nov. 10, 2026)

HISTORY: Oneco Elementary School was reconstructed and added to in 1994 (Buildings 1,2,3,4,6,8,9,10 and 11). In 1995, Building 5 was built. In 1998, modifications were made to the mechanical systems. In 2002, minor modifications were made to the storm water management systems. In 2016, the demolition of Building 5 was replaced by new metal portables for the projected enrollment. In 2018, renovations were made to the administration/reception office for improved campus entry.

SCOPE: The scope of work includes but is not limited to the complete renovation of the existing facility; demolition of two minor non-student station-capacity buildings; building addition for administration and media center; replacement of mechanical systems and associated piping; improvements to plumbing systems and associated piping; improvements to building envelope including window and door systems; improvement of technology infrastructure; enhancement of campus safety; replacement of Life Safety Systems including fire alarm; improvement of site drainage; and improvement of on-site traffic queuing. Installation of exterior kitchen walk-in cooler and freezer units, the interior renovation of a new dry storage area, and installation of new convection ovens and steamer equipment.

INCLUDED IN 5-YEAR PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	-	February 22, 2022	Approved	Selection Process
Agreement:	$ 1,678,768.00	July 26, 2022	Approved	Architectural / Engineering Services
Amendment 1:	$ 53,146.00	April 23, 2025	Not Required	Add'l Architectural / Engineering Services
TOTAL	$ 1,731,914.00			

CONSTRUCTION MANAGER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	-	February 22, 2022	Approved	Selection Process
Agreement:	$ 72,800.00	July 26, 2022	Approved	Pre-Construction Services
Amendment 1:	$ 6,719,944.00	September 12, 2023	Approved	Add'l Pre-Con Services - Early Material Procurement
Amendment 2:	$ 27,944,558.00	December 12, 2023	Approved	Guaranteed Maximum Price
Substantial Completion:	$ -	March 11, 2025	Approved	Substantial Completion - December 17, 2024 - Building 2
Substantial Completion:	$ -	March 11, 2025	Approved	Substantial Completion - January 3, 2025 - Building 5
Substantial Completion:	$ -	April 29, 2025	Approved	Substantial Completion - March 10, 2025 - Building 3
Substantial Completion:	$ -	October 7, 2025	Approved	Substantial Completion- July 18,2025 - Building 1
Substantial Completion:	$ -	October 7 ,2025	Approved	Substantial Completion-August 20,2025 - Building 6
Change Order 1:	$ (4,474,656.36)	October 28, 2025	Approved	Deduct Direct Materials Pruchased
Amendment 3:	$ 685,028.85	November 10, 2025	Approved	GMP - Cooler Replacement
Substantial Completion:	$ -	May 12, 2026	Approved	Substantial Completion - 10/31/2025 - Building 4
Substantial Completion:	$ -	May 12, 2026	Approved	Substantial Completion - 11/20/2025 - Building 9 and 10
Substantial Completion:	$ -	November 10, 2026	Pending	Substantial Completion - Bldg 6 Walk-in-Cooler Addition
TOTAL	$ 30,947,674.49			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	-	May 25, 2022	Approved	Currently on the District's Continuing Contracts List
Agreement:	$ 196,100.00	March 28, 2023	Approved	Plans Rv, Permitting & Inspection Svcs
TOTAL	$ 196,100.00			

OTHER BOARD WORK

ITEM	$$	Date	Board Action	Notes
Agreement:	$ 67,500.00	December 12, 2023	Approved	Mechanical, Electrical and Plumbing Commissioning
TOTAL	$ 67,500.00			

SUBSTANTIAL COMPLETION

Project: Oneco Elementary School-Renocation
Location: 5214 22nd St Ct E
Brandenton FL 34203

Project Number: 250

Contract Date: 7/27/22

Owner: School Board of Manatee County
c/o Dept of Construction Services
1 Matzke Way
Bradenton, FL 34208

AE: Zyscovich, LLC
4010 West Boy Scout Blvd Ste 750
Tampa FL 33607

CM: Charles Perry Partners, Inc
8200 NW 15th Pl
Gainsville, FL 32606

Date of Issuance: 8/3/2026

Project or Designated Portion shall include:

Oneco Elementary School - Bulding 6 Walk-In-Cooler Freezer Addition

The Work performed under this Contract has been reviewed and found, to the Architect's best knowledge, information and belief, to be substantially complete. Substantial Completion is the stage in the Work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion thereof designated above is hereby established as:

8/3/2026

which is also the date of commencement of applicable warranties required by the Contract Documents except as stated below:

N/A

A list of items to be completed or corrected is attached hereto. The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents.

Stratus	Jose Murguido	09/27/26
ARCHITECTURAL FIRM	BY	DATE

The Contractor will complete or correct the Work on the list of items attached hereto within ( ) 45 days from the above date of Substantial Completion.

Charles Perry Partners, Inc.		9/28/26
CONTRACTOR	BY	DATE

The Owner accepts the Work or designated portion thereof as substantially complete and will assume full possession thereof at ___5:00pm____(time) on ___08/03/2026_____(date).

SCHOOL BOARD OF MANATEE COUNTY		
OWNER	BY	DATE

The CM shall provide security, maintenance, utilities, repairs to damage to the Work and insurance until completion of the attached punchlist(s). If there are no punchlist(s) attached, the Owner will assume these items at the SC date.

AGENDA ITEM NO. 9.15

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Manatee High School South Gymnasium Replacement, Agreement Between Owner and Fawley Bryant Architecture, Amendment 1 in the Amount of $323,631.56 (Capital Funds- No Increase to Approved Project Budget)

Executive Summary
The purpose of the requested action is to approve Amendment 1 to the agreement between Owner and Fawley Bryant Architecture, which will authorize additional architectural and engineering design services to increase the project scope by approximately 14,800 square feet, for a total of 30,000 square foot single story building. This will include design development, 100% construction documents, and construction administration and coordination with the construction manager.
Manatee High School South Gymnasium Replacement Project Summary Sheet is attached for reference.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of Manatee High School South Gymnasium Replacement Agreement between Owner and Fawley Bryant Architecture, Amendment 1 in the amount of $323,631.56 (Capital Funds).

Financial Impact
The amount of Amendment 1 is $323,631.56. The fee for architectural and engineering services, including this Amendment 1 is $865,819.00, and is included in the total project budget of $12,000,000.00. **(Capital Funds)**.

Contact
Submitting Department: Construction Services

Initiated by: Reginald Goff

Attachments:
Manatee High School South Gymnasium Replacement Project Summary Sheet
Manatee High School South Gymnasium Replacement Amendment 1

Manatee High School South Gymnasium Replacement

PROJECT DIRECTOR: **Michelle Begue**

ARCHITECT/ENGINEER:	Fawley Bryant Architects, Inc.	Currently on the District's Continuing Contracts
CONSTRUCTION MANAGER:	N/A	**TBD**
BUILDING OFFICIAL:	Bureau Veritas North America Inc.	Currently on the District's Continuing Contracts

PROJECT BUDGET:	$	12,000,000.00	Project Budget (Revised)
	$	10,000,000.00	Project Budget (Original)

SUBSTANTIAL COMPETION: **TBD**

HISTORY: Manatee High School Building 15 South Gymnasium consists of a non-regulation Gym, 2 classrooms, offices, locker rooms, and storage. It was builtin 1955, with minor renovations in 1999, a new roof in 2006, added air conditioning in 2007, and partial roof replacement 2025. The building sustained significant damage in 2024 due to hurricanes, as well as significant iisues due to the age of the building. A castaldi Analysis dated May 16,2026 recommends the demolition of the building. Replacement is recommended to meet the needs of the school's JROTC Program.

SCOPE: The scope of work consists of demolition of Manatee High School South Gym, and the design and construction of a new approximately 30,300 square foot, single-story building in the same location. This will provide multi-purpose Athletic/JROTC space with 3 classrooms, weight training facility, locker rooms, and a multipurpose gymnasium to support JROTC, basketball and volleyball, with bleacher seating and public restrooms, based on an FBA Prototype.

INCLUDED IN 5-YEAR WORK PLAN: Yes

ARCHITECT/ENGINEER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -			Currently on the District's Continuing Contracts
Agreement:	$ 542,187.44	June 23, 2026	Approved	Architectural Services
Amendment #1:	$ 323,631.56	November 10, 2026	Pending	Additional AE Services
TOTAL	**$ 865,819.00**			

CONSTRUCTION MANAGER

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	$ -			
Agreement:				
Amendment 2:				
TOTAL	$ -			

BUILDING OFFICIAL

ITEM	$$	Date	Board Action	Notes
Auth to Neg:	**-**	September 26,2026	Approved	Currently on the District's Continuing Contracts
Agreement:	75,500.00	October 15,2026	N/A	Plans Review, Permitting & Inspection Services
TOTAL	**$ 75,500.00**			

OTHER BOARD WORK

ITEM	$$	Date	Board Action	Notes
Agreement:	7,200.00	October 14,2026	N/A	Geotechnical Engineering Services
TOTAL	**$ 7,200.00**			

SCHOOL BOARD OF MANATEE COUNTY
DEPARTMENT OF CONSTRUCTION SERVICES

AMENDMENT TO THE AGREEMENT BETWEEN OWNER & ARCHITECT/ENGINEER

Amendment #: 1 **Amendment Date:** August 7th 2026

This form is to be used for any revision to the established Agreement Between Owner & Architect/Engineer.

Project Name: Manatee High School South Gym Replacement (SDMC Project # 3951532670)
Architect/Engineer: Fawley Bryant Architecture
Architect/Engineer Address: 5391 Lakewood Ranch Blvd. N., Suite 300, Sarasota, FL 34243

The work is as follows: The scope for this additional service request includes an expansion to the gym storage, the gymnasium space as well as the weightlifting room for a total of an additional 14,800 SF of building area not included in our original AE contract agreement. The existing layout for the north and west side of the building (which includes entry lobby, public restrooms, locker rooms, JROTC classroom spaces, and JROTC storage spaces) will be maintained in the new design.

This amendment is to be attached to and become a part of the subject agreement and in no other way alters terms and conditions thereof.

Amount of Amendment: $ 323,631.56
Previous Amount of Contract: $ 542,187.44
New Total Amount of Contract: $ 865,819.00

ARCHITECT/ENGINEER:

By: _____ By: _____

Name/Title: Nick Ryder, Director of Operations Name/Title: Stu Henderson, Owner. Architect

As Witnessed:

_____ **FAWLEY BRYANT ARCHITECTURE**
(Name of Corporation)

(Corporate Seal)

STATE OF FLORIDA
Stuart A. Henderson
AR96481
REGISTERED ARCHITECT

OWNER:
SCHOOL BOARD OF MANATEE COUNTY, FLORIDA:

Approved As to Form: _____, Project Director

_____, Director

_____, Deputy Superintendent

Superintendent of Schools: _____

School Board Chairman: _____

Witness: _____

AGENDA ITEM NO. 9.16

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval for Parrish Community High School (PCHS) Sports & Entertainment Marketing Students to Participate in a DECA Field Trip to Denver, Colorado, February 11-14, 2027 (Multiple Funding Sources)

Executive Summary
The DECA experience starts in the classroom where students learn business concepts in preparation for college and careers. A powerful instructional component, DECA brings the classroom to life by empowering teacher-advisors to make learning relevant with educational programs that integrate into classroom instruction, apply learning, connect to business and promote competition. Partnerships with businesses at local and broader levels provide DECA members realistic insight into industry and promote meaningful, relevant learning.

Thirty students and three advisors from Parrish Community High School's Sports & Entertainment Marketing program will participate in a DECA field trip to Denver, Colorado. The trip is designed for students who have completed three to four years of coursework within the Sports and Entertainment Marketing curriculum and will provide them with an opportunity to connect their classroom learning to real-world business environments. Through a series of educational tours and presentations, students will explore career opportunities and business practices in marketing, sports, entertainment, tourism, and related industries.

The primary goal of the trip is to enhance career-based learning by providing students with firsthand exposure to professional organizations, venues, and industry leaders. Planned experiences include a marketing presentation with VF Corporation, whose brands include The North Face, Vans, and Timberland; a sports-focused tour of Ball Arena, home of Denver Nuggets; and marketing presentations from representatives of Visit Denver, Red Rocks Amphitheatre, and Winter Park. These experiences will allow students to see real-world marketing and business operations in action while expanding their understanding of potential career pathways in sports, entertainment, marketing, and related fields.

A copy of the Denver, Colorado Trip Itinerary and Travel Authorization form are attached for review.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval for Parrish Community High School (PCHS) Sports & Entertainment Marketing students to participate in a DECA field trip to Denver, Colorado, February 11–14, 2027 (Multiple Funding Sources).

Financial Impact
$69,600.00 from PCHS internal accounts and student contributions. $854.70 from Adult, Career and Technical Education funds.

Contact
Submitting Department: Adult, Career and Technical Education
Initiated by: Mrs. Kaththea Johnson

Attachments:
DECA Denver Marketing Tours - Parrish Community HS Itinerary
DECA Denver Marketing Tours - Parrish Community HS Travel Authorization, Board Date 11.10.2026

Itinerary

Thursday, February 11, 2027

- You'll depart on your flight.
- When you arrive in Denver, you will meet your tour manager.
- Your bus will pick you up and you'll continue your trip.
- First stop is Union Station, a beloved landmark in the heart of lively Lower Downtown (Lodo). Union Station is a paragon of historic preservation and urban renewal. A celebrated destination for gathering dining and shopping. Opened in 1881, rebuilt in 1914, and reimagined for a new era in 2014, Denver Union Station abounds with living history, inspired culture, and unforgettable moments of connection.
- You will take a break for lunch (not included) at Union Station.
- You'll visit a local company, Visit VF Corporation, parent company for Vans, Timberland, and The North Face amongst others, for a marketing talk, you'll speak with employees and gain insight into their business.
- Ball Arena, home of the 2023 NBA champion Denver Nuggets, three-time Stanley Cup champion Colorado Avalanche, and two-time NLL champion Colorado Mammoth, sits 5,280 feet above sea level in the heart of downtown Denver, nestled along the Platte River. Step behind the scenes with a Ball Arena venue tour, where you'll explore exclusive spaces such as premium suites, the Michelob Ultra Mountain House, backstage hallways, production and broadcast booths, and more. Along the way, you'll learn fascinating details about the venue and its special events. Depending on availability, bonus features may include a sneak peek at the Avalanche Hallway & Locker Room, access to the visiting team Locker Rooms, a stop at the Nuggets Practice Court, and other unique behind-the-scenes experiences!
- You will have dinner.
- You will attend a game at Ball Arena (seats subject to availability) Denver Nuggets vs. Chicago Bulls at 7 PM.
- You'll arrive at your hotel in the Denver area and check in.

Friday, February 12

- You'll have breakfast.
- You'll board your bus and depart the hotel for the day.
- What is it like to work for a Destination management company? Find out from their hospitality ambassadors! Working in all 5 sectors of hospitality, their stories give you an idea of what to expect and the potential opportunities that await! You will meet with the marketing staff at Visit Denver. You'll hear about real career paths in destination marketing, ask about the necessary skills and education, and explore how creativity, communication, and community engagement come together in this field.
- You'll have free time at the 16th Street Mall. A mile-long pedestrian-friendly street is packed with shopping, restaurants and attractions in downtown Denver.
- You will take a break for lunch (not included).

- You'll visit the Denver Art Museum where you'll see a variety of international art throughout the year including traveling exhibits and displays from the museum's permanent collection.
- Meet with a staff member at Denver Art Museum to talk about marketing museum an cultural activities. During the conversation, students will hear about real career paths in museum and cultural marketing, ask questions about the skills and education needed, and explore how creativity, communication, and community engagement come together in this field. The session is designed to help students see how a museum career can connect to interests in art, storytelling, social media, event planning, and public outreach.
- You will enjoy a great meal at The Buffalo Restaurant and Bar.
- You will return to your hotel on the bus.

Saturday, February 13

- You'll have breakfast.
- You'll check out of your hotel room.
- You'll board your bus and depart the hotel for the day.
- You'll take a guided tour of Red Rocks Park and Amphitheatre where an expert guide brings the site to life through stories of its fascinating geology, rich cultural history, and legendary music performances. As you explore the iconic rock formations and amphitheater, you'll gain a deeper understanding of how nature and science combine to create one of the most unique venues in the world.
- You will meet with a member of the Red Rock marketing staff and learn more about how they market their events.
- Today you will visit Winter Park Resort, an area near to the hearts and homes of generations of Colorado skiers and riders. Just 67 miles from Denver, you will have a chance to speak to their marketing staff. The outdoor Village Pond, located in the heart of the Village at Winter Park, makes that a reality.
- You will have dinner.
- You'll arrive at your hotel and check in.
- You will return to your hotel on the bus.

Sunday, February 14

- You'll have breakfast.
- You'll check out of your hotel room.
- You will take a break for lunch (not included).
- You'll head to the airport for your return trip home.

Viewed by Bookkeeper/SS: Nicole Pineda 09/14/2026

Viewed by Assistant Director of ACT: Kelli Kennedy 09/14/2026

School Board of Manatee County

Travel Authorization Routing Form

2026-2027

Date:	9/2/2026	EE Name	Brandon Mefford	EE#	306170
School/Site:	Parrish Community HS	Return To	Quentin Waid x43051		
Telephone:	(941) 803-9330	Extension:	72549		

Dates of Travel: 2/11/2027 - 2/14/2027

Funding Source: *Budgeted, Grants, Internal*: Internal, Students, ACT

Number of Participants: 33 Total; 30 students, 3 chaperones

Detailed Description of Travel

You will need to attach all backup documentation to this form
(Cost Worksheet, Agenda, Quotes, Conference Paperwork, Etc.)

This trip is designed for my program completers for the Sports and Entertainment curriculum. They have done 3-4 years in the program. This gives them a chance to travel and see real world businesses in action. On this trip we have planned a marketing talk with VF Corporation which has brands of Northface, Vans, and Timberland We will also be doing a sports tour of Ball Arena home of the Denver Nuggets. Also on this trip we plan on having marketing speakers from "Visit Denver", Red Rock Amphitheater, and Winter Park

Total Estimated Cost:	Amount		
Hotel	$18,000.00	Paid for by students and internal	
Mileage	$0.00		
Air	$16,200.00	Paid for by students and internal	
Meals	$0.00		
Conference Fees	$750.00	Paid for by students and internal	
Other	$35,504.70	3 subs for 2 day paid for by ACT, all else paid for by internal and students	
Total	$70,454.70	$854.70	**Estimated Cost from Participant Page by ACT**

Chartstring:	Fund	Function	Cost Center	Object	Program	PCBU	Project	Activity	Total
Subs	42101	53010	0852	431002	15001	SDMC4	4932304247	5300000000	$854.70
All other expenses		Paid for by students and internal							$69,600.00

Approval Signatures:

Robert Bradshaw (Sep 14, 2026 13:50:23 EDT)	09/14/2026	Sharon Scarbrough	09/17/2026
Principal / Department Head / Director	**Date**	**Executive Director of School Management (MS/HS)**	**Date**
Leonardo Ramirez Gamboa (Sep 14, 2026 13:20:45 EDT)	09/14/2026	Tracy Moore	09/18/2026
Reviewer	**Date**	**Director of Risk Management**	**Date**
Quentin Waid	09/14/2026	Derek Jensen (Oct 6, 2026 14:16:50 EDT)	10/06/2026
Project Assistant	**Date**	**Deputy Superintendent**	**Date**
Kaththea Johnson	09/17/2026		
Executive Director of Teaching and Learning	**Date**	**Superintendent**	**Date**

School District of Manatee County

Travel Participants

	Employee ID	Employee Name
1	306170	Brandon Mefford
2	154514	Courtney Metzger
3	240938	Amber Ridenbaugh
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		

Total Count:

3

School District of Manatee County Field Trip Request Form – Mandatory Form

(To be attached to the Field Trip Coordinator's Travel Authorization with the associated Expense Worksheet)

Today's Date: 9/2/2026 Field Trip Dates: 2/11/2027 - 2/14/2027 School: PCHS
Date/Time of Departure from school: 2/11/2027 - Time is TBD - Parent Drop off at Tampa Airport
Date/Departure time from field trip location: 2/14/2027 time is TBD
Date/Arrival time back at school: 2/14/2027 time is TBD
Field Trip Coordinator: Brandon Mefford
Trip Destination – Name: Denver/Winter Park
Address: 1000 Chopper Cir, Denver, CO 80204 Phone: 303.405.1100 Website: https://www.ballarena.com/
Brief Description/Educational Purpose of the Trip:

This trip is designed for my program completers for the Sports and Entertainment curriculum. They have done 3-4 years in the program. This gives them a chance to travel and see real world businesses in action. On this trip we have planned a marketing talk with VF Corporation which has brands of Northface, Vans, and Timberland We will also be doing a sports tour of Ball Arena home of the Denver Nuggets. Also on this trip we plan on having marketing speakers from "Visit Denver", Red Rock Amphitheater, and Winter Park.

Field Trip Type:

☐ Type "A" (single or partial day trip in pre-approved category)
☐ Type "B" * (single or partial day trip that requires District pre-approval)
☑ Type "C" * (all overnight or out of state trips require additional approvals as defined in the signature section below.)

* Must submit to District Office for required pre-approval. See Page 5 of the School District Field Trip Handbook for timelines. Note that water-related field trips and Educational Tour Groups are Type "B." Please provide as much information as possible in this regard to expedite approval.

Group Going: PCHS DECA # of Chaperones: 3 # of Students: 30

Choose the type of transportation:

_____ School Bus (bus requisition 20 days prior to trip)
_____ Special Needs Bus Is Required
_____ District Vans/Cars: Driver must be District approved.
_____ Walking: If Walking, define route: _____

Are there sidewalks and pedestrian crossings? _____

_____ Charter Bus from Purchasing Department Approved List (Contact Purchasing)
_____ Rental Vehicle from Purchasing Approved Company. Driver must be District approved.
x Educational Tour Group Name: ET Adventures Contact Info: Rose Reyes 732-414-7427
_____ *District Employee driving their own car. Driver must be District approved.
Name of District Employee: _____
Address of District Employee: _____
Phone # District Employee: _____
Year, Type, & Make of Vehicle: _____

***If more than one, complete same information on an additional separate sheet that must be attached.**

X Other Provider of transportation Flights - TBD airline closer to date
Name of Provider: _____
Address of Provider: _____
Phone # Provider: _____
Year, Type, & Make of Vehicle: _____

This provider MUST be an approved driver by the Principal.

Information about the Funding of the trip:

Funding/Costs Students, Internal, ACT
Transportation Cost Airfare: $16,200
Other Cost Subs: $854.70, Hotel: $18,000, Tours/meals/etc: $34,600

Internal Account# 42020
Admission Fee $750
Cost per student $2,320
Total Cost of the Trip $69,600

Source funding the trip: Select all that apply.

____ Discretionary x___ District x___ Internal Accounts x___ Students/ Pay
____ Other – Explain: _____

Requirements for District Employee Approved Drivers: Check one the following.

_____ ***Proof*** *of personal automobile liability insurance, copy of driver's license and proof of successful completion of Defensive driving course through Staff Development* ***are all attached for all district employee drivers***.

_____ ***Verification*** *of insurance, driver's license, and successful completion of Defensive driving course through Staff Development must be signed below by the Principal or Executive Director.*

Executive Director of Teaching and Learning	*Signature*	*Date*

I have read the Field Trip Handbook and fully understand and accept my responsibilities as Field Trip Coordinator.

Brandon Mefford — 09/11/2026
Signature of Field Trip Coordinator — *Date*

Robert Bradshaw (Sep 11, 2026 12:55:52 EDT) 09/11/2026
Initial Approval Principal Signature/Date

Quentin Waid 09/11/2026
Signature of Sponsor/Date (Initial Approval of Request)

Signature of Department/Team Chair/Date

Robert Bradshaw (Sep 14, 2026 13:50:23 EDT) 09/14/2026
Final Approval Principal Signature/Date
(Acknowledgement that Field Trip Checklist form has been returned two days prior to Field Trip.)

Signature of Activities Director (H.S.)/Date

Type "B" and "C" Signature Approvals Below

Sharon Scarbrough 09/17/2026
Executive Director of School Management (MS or HS)/Date

Kaththea Johnson 09/11/2026
Executive Director of Teaching and Learning/Date

Tracy Moore 09/18/2026
Director of Risk Management/Date

(Required for Type "B" and "C" Field Trips)

Derek Jansen (Oct 6, 2026 14:16:50 EDT) 10/06/2026
Deputy Superintendent of Instructional Services/Date

(Required for Type "C" Field Trips)

Superintendent/Date *(Required for Out-of-State Field Trips. International Field Trips require Board approval)*

After receiving all necessary approvals for the Field Trip, complete the Field Trip Procedures Checklist (Appendix B) and return all documentation to the Principal at least two days prior to the trip.

MIS 41-01012, Approved 09/2024 Expires 09/2029
Distribution: School Management

ACT Estimated In/Out of State Travel Authorization Worksheet

This attachment is required for all Travel Authorizations (TA) for Adult, Career & Technical Education (ACT) Dept. only.

Teacher: Brandon Mefford Worksite: PCHS Sch. Phone & Ext. # (941) 803-9330 x72549

Event: DECA to Denver Colorado Teacher Cell # 908-246-2038

Will you have other responsibilities during this event, (i.e. judging) List None

Departure date: 2/11/2027 Return date: 2/14/2027

# of chaperones attending 0 # of students attending: 30 # of Teacher/Advisors attending: 3

Names of all SDMC Employees receiving NCH from ACT associated with the trip: List Names.

Brandon Mefford, Courtney Metzger, Amber Ridenbaugh

Are you chaperoning for another school? _____ *Yes /* x *No, If yes, what school:* _____

Description	ACT Sponsored	Internal Sponsored	Other Comments – *(Are the expenses listed below for you and/or your entire group?*
Registration: To be paid from funding source. No reimbursement	$0	$$750	Teacher: $Free x 3 = $ Free Student: $250 x 30 $750
Teacher Meals	$0	$0	B/$6x___=$____ L/$11____=$_____. D/$19x_____=$____ Total Meals $_____.
Hotel – Forward hotel confirmation if ACT is prepaying.	$0	$18,000	Rate $600 X3 Nights x 10 Rms Total Rooms $ $18,000
Teacher Mileage/Parking (Attach Mileage from a map service)	$0	$0	Park$_____x ____ days = $_____ Total Park Miles_____x $.67 = $_____ Total Miles
☑ Ground Trans. ☑ Airport Shuttle ☐ Taxi (check one)	$0	$See other	All Included in the $2,320 per student
☑ Est. Airfare ☑ Bus (check one)	$0	$16,200	Baggage fee $____ x ____# bags=$_____.
☐ Rental Vehicle *Must be a certified driver.	$0	$0	* Submit Driver's License, Car Insurance & Defensive Driving Course Certificate.
Fuel for Rental Vehicle	$0	$ 0	
NCH for Chaperoning - Max 12 hrs per day.	$	$0	Refer to timesheet for hourly breakdown
Substitute for classroom $155.40-Title I, $142.45, Non-Title I (per day)	$854.70	$0	# of Subs 3 x 2 # days = total $ 854.70 **Remember to Enter your ATD in HCM Module
Other	$0	$34,650	Tolls, etc. Tours, gratuities, meals, admissions, etc.
Total Estimated Expenses	$854.70	$69,600	

- **Prof, Dev, Registration**: ACT requests registration be paid from the funding source. No reimbursements will be approved.
- **Hotel Reservation:** Forward the reservation confirmation(s) for prepayment once arrangements are made.
- **Meals:** Reimbursed only for advisors during the national conferences and certain professional development events. No meals will be paid in advance of a trip. Other meals can be reimbursed using your school's internal accounts if approved by the school administration and academy, if applicable.
- **Signed and dated receipts** for registration, parking, shuttles, taxi, baggage, tolls, fuel, mileage, etc. must be attached to your Expense Report. If cash was used, the receipt must indicate so in the transaction. Do not include any personal transaction(s) on the same receipt. **For credit card usage:** You must attach a photocopy of the front and back of the credit card that was used for the purchase. On the photocopy of the credit card, you must cover the first 12 digits of the account number but leave your name and the last 4 digits visible or you can provide a redacted statement showing the expense posted.
- **Vehicle Rental:** Rental Invoices must be attached to Expense Report to claim fuel reimbursement.

The above expenses are only estimates and are subject to change.

MIS 41-01173 Approved 09/2024 Expires 09/2029
Distribution: School Management

Field Trip & Transportation Request

Advisor: Attach to Your Travel Authorization Package

Only educational curricular trips, with a direct link to the classroom curricula, will be approved and financially supported by the Adult, Career and Technical Education (ACT) Department ONLY.

Name: Brandon Mefford Cell# 908-246-2038 School Phone & Ext. 941-803-9330 ext 72549

Field Trip Date(s): 2/11/2027 - 2/14/2027 School Parrish Community HS

Field Trip Coordinator/Teacher Brandon Mefford Event PCHS DECA to Denver

Trip Destination: Denver Colorado 1000 Chopper Cir, Denver, CO 80204
Address and Hotel

Is this location your only destination? _____ Yes / x No If no, specify where else you will be visiting:
We will be visiting Denver for 2 nights and then do 1 night up in Winter Park

Educational Purpose of the trip: This trip is designed for my program completers for the Sports and Entertainment curriculum. They have done 3-4 years in the program. This gives them a chance to travel and see real world businesses in action. On this trip we have planned a marketing talk with VF Corporation which has brands of Northface, Vans, and Timberland We will also be doing a sports tour of Ball Arena home of the Denver Nuggets. Also on this trip we plan on having marketing speakers from "Visit Denver", Red Rock Amphitheater, and Winter Park.

Check one: Field Trip Type

_____ Type A (CTSO/CTE *single or partial day*) X Type C (CTSO/CTE *all overnight, beyond 250 miles or out of state*)

Group Going: DECA - Parrish Community HS Est. # Students: 30 # Advisors: 2 # Chaperones: 1

Names of **District Employee** Chaperones Attending: Brandon Mefford, Courtney Metzger, Amber Ridenbaugh

TRANSPORTATION BY:

_____School Bus/ _____ Rental Veh. (Enter Qty)/ _____ Charter Bus/ x Airline/ _____ No Dist. Trans. Provided

COMPLETE FOR BUS BELOW:

Departing Pick up Location, Date & Estimated Time Parent Drop off and pick up at Airport

Reloading, Date and Time:_____ Back to Origination by: _____

Transportation Paid by: _____ ACT x Internal

COMPLETE FOR RENTALS:

Rental-Qty. & Type: _____Mini- Van/ _____7 Pass. SUV/ _____Lg. SUV/ _____4 Pass. Car

Pick up/Drop off Enterprise Location: _____ 817 1st Street East; **Bradenton** OR _____ **LWR Branch** near BRHS

Pick up Date & Time _____ Rental Return Date & Time_____

District Employee Certified Drivers of Vans are: _____

x **I have read the Field Trip Handbook and fully understand and accept my responsibilities as Field Trip Coordinator and/or teacher chaperon making this request.**

ESTIMATED FUNDING SECTION MUST BE COMPLETED by Advisor: *Check all that apply:*

Internal Acct Name & # 42020

Estimated per student (PS):

Registration Fee (PS) $ 2320 Transportation (PS) $ INC Other (PS)$ _____ Hotel Share Per Night $ INC

Estimated cost to be collected from each student toward expenses above $ $2,320 _____No Cost to Student

How the Trip is Funded: *Check all that apply:*

x **Internal** x **ACT** x **Student** _____**Your School** _____**Discretionary** _____**District** _____**Other**

Brandon Mefford 09/14/2026

Teacher/Advisor Signature *Date*

Robert Bradshaw (Sep 14, 2026 13:50:23 EDT) 09/14/2026

Principal's Signature *Date*

Other Principal's Signature Required if Chaperoning Students from Another School. (Include Justification Letter when taking students from another school).

Other School _____ *Other Principal's Signature* _____ *Date* _____

Executive Director for Teaching and Learning Kaththea Johnson Date 09/17/2026

MIS 41-01174 Approved 09/2024 Expires 09/2029
Distribution: School Management

DECA Denver Marketing Tours - Parrish Community HS (Step Two)

Final Audit Report 2026-10-06

Created:	2026-09-14
By:	Quentin Waid (WaidQ@Manateeschools.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAXmyY9E5O8EpnC2it1ApXY5KOL8NHGGVV

"DECA Denver Marketing Tours - Parrish Community HS (Step Two)" History

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2026-09-22 - 7:14:51 PM GMT

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Agreement completed.
2026-10-06 - 6:16:50 PM GMT

AGENDA ITEM NO. 9.17

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the Final Order for Expulsion in Expulsion Case #26-001

Executive Summary
The Final Order of Expulsion is based upon student referenced in Expulsion Case #26-001 for an incident that included battery on a school official in violation of Florida Statutes Section 784.081.

That in accordance with provisions of Sections 1006.07(1)(a)(b), Florida Statutes, and the holding of a hearing having present the parent(s), the recommendation as specified in Expulsion Case #26-001 is to expel the student referenced therein from the School District of Manatee County for the remainder of the 2026-2027 academic year, the 2027 summer session, and until the end of the 2027-2028 academic year.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the Final Order for Expulsion in Expulsion Case #26-001.

Financial Impact
There is no cost to the General Fund.

Contact
Submitting Department: Student Services
Initiated by: Lisa Lyon

Attachments:
Recommended Order KM 10.26.26

IN AND FOR THE SCHOOL BOARD OF MANATEE COUNTY, FLORIDA

SCHOOL BOARD OF MANATEE COUNTY, FLORIDA,

Petitioner,

v. Case No. 26-001
Student No. 4157902773

K.M.,

Respondent.
_____/

RECOMMENDED ORDER

Upon notice, a final hearing in this matter was held before Hearing Officer John W. Chapman, Jr., on October 9, 2026, in the administrative conference room at Parrish Community High School, 7505 Fort Hamer Rd., Parrish, Florida at 9:00 a.m.

APPEARANCES

For Petitioner: Patrick Duggan, Esq.

For Respondent: Shanbrina Martin, parent of K.M.

STATEMENT OF THE ISSUE

Whether K.M. committed a serious breach of the School District of Manatee County's 2026–2027 Code of Student Conduct on September 8, 2026, warranting expulsion through the end of the 2027–2028 school year in May 2028, with educational services provided through a virtual program.

PRELIMINARY STATEMENT

On September 10, 2026, school administration completed an Expulsion Request Form (Exhibit 11) concerning Respondent's conduct at Parrish Community High School on September 8, 2026. On September 14, 2026, Principal Robert Bradshaw sent Respondent's parent a written notice of the proposed expulsion (Ex. 12). The notice identified the physical altercation, open defiance of authority, and violence toward a School Board employee as the grounds for the proposed action. It advised that the proposed expulsion would extend through May 2028 and include virtual educational services.

The notice advised Respondent and her parent of the right to request an evidentiary disciplinary hearing, to be represented by counsel, to question witnesses, and to present evidence. It stated that a hearing officer would make a recommendation for the School Board's consideration. (Exhibit 12.). Ms. Martin stated that she received the certified letter notice but could not get to

the post office to retrieve the letter because of work obligations. However, she did speak with Assistant Principal Hamel, who advised her of the expulsion recommendation and her right to a hearing. Following Ms. Martin's request, the School Board appointed the undersigned and scheduled the instant hearing.

Teacher, Cara Gingras, Assistant Principal Paul Champagne, Dean Ryan Ballard, Assistant Principal Kelly Hamel, and Principal Robert Bradshaw testified for the Petitioner. At the conclusion of the Petitioner's case Ms. Martin testified on behalf K.M.

The following findings address the charged September 8, 2026 incident and the disciplinary interventions relevant to the appropriate disposition. References to exhibits are to the numbered exhibits in this proceeding. Statutory references are to the provisions applicable to this proceeding.

FINDINGS OF FACT

1. Petitioner operates the public schools in Manatee County and is responsible for student discipline and the safety and orderly operation of its schools.

2. At the time of the September 8, 2026 incident, Respondent was a 16-year-old eleventh-grade student at Parrish Community High School. The expulsion request identifies her as a general education student and does not identify an ESE or Section 504 placement. (Exhibit 11, p. 1.)

3. Respondent returned to a traditional school setting after attending Horizons Academy. School administration reports that her Horizons placement extended from November 19, 2024, through August 11, 2026. Her return to Parrish Community High School was subject to a probationary agreement. (Exhibits 7 and 11.)

4. The probationary agreement required Respondent to attend classes, work with appropriate school staff, comply with school and classroom rules, and avoid a referral resulting in out-of-school suspension during the 2026–2027 contract period. It designated Assistant Principal Hamel as a contact person and required Respondent to report potential conflicts, use a clear backpack, and refrain from bringing metal water bottles to campus. The agreement was signed by Principal Bradshaw, Assistant Principal Hamel, and Ms. Martin's signatures dated in August 2026. (Exhibit 7.)

5. On September 8, 2026, at approximately 8:10 a.m., Respondent and other students became involved in a confrontation in the hallway and restroom area of Building 5. Staff attempted to separate the students and directed them to disengage and return to class. Respondent did not follow those directions, and the confrontation escalated into a physical fight. The Centegix emergency alert system was activated. Although another student appeared to initiate the physical encounter, Respondent had an opportunity to withdraw with staff assistance before the fight began. (Exhibits 1 and 3–5.)

6. Teacher Cara Gingras testified that she was making copies when she heard a loud commotion. She encountered several girls yelling and repeatedly attempted to direct them to class, calling out "stop it!" before the fight began. Her account described a student lunging forward and the

ensuing hitting, punching, kicking, and pulling. Her efforts to separate the students provided an opportunity to prevent the confrontation from becoming physical. (Exhibit 3, pp. 1–2.)

7. Exhibit 1, a video of the incident without audio, was admitted into evidence. The video shows Respondent wearing a white T-shirt outside the restroom and two other students, L.B., wearing red, and T.C., wearing pink, who then exit the restroom door. The students appear to exchange words before Ms. Gingras approaches and attempts to disperse and separate them. Respondent remains outside the restroom rather than disengaging. L.B. and T.C. then move around Respondent. While Ms. Gingras attempts to keep the students apart, L.B. appears to charge toward Respondent, with T.C. following. The physical fight ensues, and T.C. subsequently steps back and begins recording on her phone. Other faculty members arrive and separate the students. The video supports a finding that L.B., rather than Respondent, appeared to be the initial physical aggressor. Because the video has no audio, it does not establish what the students said. Respondent's failure to follow staff directions remains significant, but she should not be assigned sole responsibility for initiating the encounter.

8. Assistant Principal Paul Champagne testified that he arrived and intervened to separate the students. While attempting to separate them, he was struck in the side of the face by Respondent as she tried to reach the other student, causing some bleeding. The contact occurred during the continuing student altercation and staff intervention.

9. Dean/Student Support Processor Ryan Ballard testified that he received the emergency alert on his phone and, upon arrival, saw Respondent and another student at the top of the stairs. He observed Respondent place an arm on Mr. Champagne's left shoulder while throwing punches with her right hand and striking him several times. Mr. Ballard restrained Respondent and escorted her away from the other student. These events occurred in the course of Respondent's efforts to continue the confrontation with the other student. (Exhibit 4; Exhibit 5, p. 2.)

10. After Mr. Ballard released Respondent, she moved around him and made further attempts to approach the other student. Mr. Ballard stepped between them to prevent renewed fighting. Although Respondent remained caught up in the confrontation, she was required to accept staff assistance and remain separated from the other student. (Exhibit 4; Exhibit 5, p. 2.)

11. Exhibit 2, a video of the continued incident in the stairwell, was admitted.

12. School staff escorted Respondent to the discipline office in Building 9. Mr. Ballard testified that Respondent continued to have difficulty following instructions and attempted to push past Bethany Gerber toward the door. He warned Respondent to stop and advised that physical conduct toward adults could result in arrest. According to his account, Respondent did not comply. In response to Ms. Martin's question, Mr. Ballard acknowledged that the cameras in the discipline office were not functioning at the time. The finding concerning the office conduct therefore rests on the testimony and documentary evidence rather than a recording of that portion of the incident. (Exhibit 4; Exhibit 5, p. 2.)

13. The expulsion request reports that Mr. Champagne sustained a swollen lip and damage to his eyeglasses and that another administrator sustained bruising during the office incident. The

sheriff's affidavit also describes a swollen lip and repeated pushing of Ms. Gerber. These reported injuries warrant concern, but the disciplinary recommendation does not depend on treating the injuries as more extensive than the record establishes or on resolving whether Respondent intended to injure a particular staff member. The material concern is the continuation of physical conduct despite staff efforts to bring the confrontation to an end. (Exhibit 6, p. 2; Exhibit 11, p. 1.)

14. The incident required the assistance of multiple administrators, other school staff, the school resource deputy, and nursing personnel, diverting them from regular duties. Their intervention was necessary to separate the students, prevent renewed fighting, and restore order. Responsibility for the original confrontation was not Respondent's alone. Nevertheless, her failure to disengage and her conduct during the subsequent interventions contributed to the disruption and the safety concerns. (Exhibits 1, 4, 5, and 11.)

15. The school referral records a seven-day out-of-school suspension associated with the September 8 incident, referral to law enforcement, and referral to the placement review committee. Separate action rows in the records represent different administrative responses to the same incident and are not separate instances of misconduct. (Exhibit 5, pp. 1–3; Exhibit 10, pp. 1–2.)

16. Respondent's disciplinary record reflects prior difficulties complying with school expectations and prior incidents involving defiance, disrespect, aggression, and other misconduct. The school had responded with counseling, parent contacts, in-school and out-of-school suspension, and alternative placement. School administration summarized that history as 55 disciplinary referrals, approximately 60 days of out-of-school suspension, and 30 days of in-school suspension. The history is relevant to the adequacy of prior interventions and the appropriate disposition; it does not establish that Respondent initiated the September 8 fight or diminish the significance of the other student's apparent role as the initial aggressor. (Exhibits 10–11.)

17. Respondent's return from alternative placement under a probationary agreement represented an opportunity to resume attendance in a traditional school setting with support and clear behavioral expectations. Her probationary status made it particularly important that she accept staff intervention when a conflict arose. The other student's apparent initiation of the physical encounter is a meaningful mitigating circumstance. Even so, the fight could have been avoided had Respondent followed the teacher's directions and cooperated with the effort to separate the students before physical contact occurred. Her subsequent difficulty disengaging is also relevant to the appropriate disposition. These findings address the conduct at issue and do not foreclose Respondent's ability to make progress with appropriate educational support. (Exhibits 1, 3–5, 7, and 11.)

18. The Sheriff's probable cause affidavit and juvenile justice records document a charge arising from the September 8 incident. They do not establish a criminal conviction or adjudication of delinquency for that incident. The juvenile justice face sheet also lists prior matters with

diversion and nolle prosequi dispositions. Those matters are not treated as convictions or as independent proof that the charged conduct occurred. (Exhibits 6 and 8.)

19. The September 14 notice proposes expulsion through May 2028 with educational services through a virtual program. The proposed period encompasses the remainder of the 2026–2027 school year and the following 2027–2028 school year. (Exhibit 12.)

CONCLUSIONS OF LAW

20. The School Board has authority to adopt student discipline rules and decide cases recommended for expulsion. Section 1006.07(1)(a), Florida Statutes. Expulsion hearings are governed by sections 120.569 and 120.57(2), Florida Statutes.

21. Section 1006.09(1)(c), Florida Statutes, authorizes a principal or designee to recommend expulsion for a serious breach of conduct, including willful disobedience, open defiance of staff authority, violence against persons or property, or conduct substantially disrupting the orderly operation of the school. A recommendation must include a detailed report of the alternative measures taken before recommending expulsion.

22. Section 1006.08(1), Florida Statutes, requires the superintendent, when recommending expulsion, to give written notice to the student and parent stating the charges and advising them of their due process rights. The September 14 notice identifies the alleged misconduct and proposed disposition and describes hearing rights.

23. The 2026–2027 Code of Student Conduct identifies fighting and simple battery (physical attack) in the high school Level 4 matrix. In addition to matrix consequences, it permits an expulsion recommendation for serious misconduct, including open defiance of a School Board employee and violence against persons. Its expulsion provisions authorize the hearing officer to recommend a penalty appropriate to the facts, subject to the School Board's decision. (Exhibit 13, pp. 58–59 and 62.)

24. Expulsion is a discretionary disciplinary response in this case. The school referral identifies zero-tolerance expulsion as not applicable. The recommendation rests on the seriousness of the charged conduct, its continuation despite intervention, and the prior disciplinary measures, rather than a finding that expulsion is mandatory. (Exhibit 5, p. 2.)

25. Petitioner bears the burden of establishing grounds for the proposed discipline. On the findings set forth above, the greater weight of the evidence establishes that Respondent participated in fighting, struck an intervening administrator during the continuing confrontation, made further attempts to approach the other student after separation, and physically resisted school personnel in the discipline office. Those actions support a finding of violence against persons, open defiance of authority, and substantial disruption of the school's orderly operation. This conclusion does not require a finding that Respondent was the initial aggressor, and the other student's apparent initiation of the fight is considered in assessing the appropriate sanction.

26. The school discipline determination does not require a criminal conviction. An arrest or charge, standing alone, does not establish the misconduct; the determination rests on the

evidence of Respondent's conduct. Prior disciplinary measures bear on the appropriate disposition and do not substitute for proof of the September 8 incident.

27. The appropriate sanction requires consideration of both the seriousness of Respondent's conduct and the circumstances that mitigate it. L.B. appeared to be the initial physical aggressor, and Respondent should not bear sole responsibility for the confrontation. That circumstance weighs in Respondent's favor. If this were an isolated incident involving a student who was not already on disciplinary probation, a shorter expulsion of one year might have been an appropriate recommendation. The recommendation here, however, must also account for Respondent's probationary status following alternative placement, the prior interventions, and her failure to follow staff directions intended to separate the students. The fight could have been avoided had she accepted those efforts and returned to class, and the confrontation continued despite subsequent intervention. On balance, those considerations support the recommended expulsion through the end of the 2027–2028 school year, with continuing virtual educational services. This recommendation is intended to provide a structured opportunity for Respondent to continue her education while addressing the safety and disciplinary concerns established by this record; it is not a conclusion that she is incapable of improvement.

28. Under section 1003.01(10), Florida Statutes, expulsion may not exceed the remainder of the term or school year and one additional year of attendance and may be imposed with continuing educational services. Expulsion through the end of the 2027–2028 school year in May 2028 is within that limit for this September 2026 incident. The final order should specify the termination date by reference to the applicable school calendar.

RECOMMENDATION

Based on the foregoing Findings of Fact and Conclusions of Law, and after considering the other student's apparent role as the initial aggressor as a mitigating circumstance, it is RECOMMENDED that the School Board of Manatee County enter a final order expelling Respondent, K.M., for the remainder of the 2026–2027 school year and through the end of the 2027–2028 school year in May 2028, with continuing educational services provided through a district-approved virtual program. Although a one-year expulsion might otherwise have been an appropriate recommendation, the longer period is recommended in light of Respondent's existing probationary status, prior interventions, and failure to follow staff efforts to separate the students and avoid the fight.

DONE AND RECOMMENDED this 26 day of October, 2026.

/s/ John Chapman
John W. Chapman, Jr.
Hearing Officer

AGENDA ITEM NO. 12.1

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the Budget Amendments for September 2026 (No Financial Impact)

Executive Summary
State Board of Administration Rule 6A-1.007(2) states, "The School Board shall approve amendments to the district school budget whenever the function and object amounts in the accounts prescribed by the State Board for the budget form are changed in the original budget approved by the School Board."

The following table reflects changes in fund balance by fund for the months of September 2026:

	General Fund	Debt Service	Capital Projects	Federal Funds	Food Service	Internal Service *	Trust & Agency
Budgeted Ending Fund Balance 08/31/2026	$48,360,533	$16,561,536	$57,364,444	$0	$10,032,510	$15,181,005	$0
Fiscal Impact	$(46,441)	$5,391,756	$14,461,904	$0	$0	$0	$0
Budgeted Ending Fund Balance 08/31/2026	$48,314,092	$21,953,292	$71,826,348	$0	$10,032,510	$15,181,005	$0

* Self-insurance Health Fund and Worker's Compensation Fund

General Fund budgeted ending fund balance decreased by $46,441 primarily due to an increase in the transfer to the self-insurance fund.

Debt Service Fund budgeted ending fund balance increased by $5,391,756 due to a transfer that will be held and used towards the 2027-28 principal and interest payments on the COPS, Series 2023. This additional transfer is the result of unspent interest earnings on the COPS, Series 2023 project account funds.

Capital Projects Fund budgeted ending fund balance increased by $14,461,904. This is a net result of an increased transfer to debt service for COPS, Series 2023 and a decreased expense budget associated with moving the renovation of Tillman Elementary to 2028-29.

There were no other changes to the budgeted ending fund balances.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the budget amendments for September 2026 (No Financial Impact).

Financial Impact
No Financial Impact.

Contact
Submitting Department: Budget Department
Initiated By: Cyndy Stiglich, Budget Director

Attachments:
Budget Amendments Summary - September 2026
Budget Amendments Combined - September 2026

Year	2027
Posting Period	3
Entry Type	(Multiple Items)

Row Labels		Sum of YTD Current
1		**$ 46,441.16**
3		**$ (384,368.00)**
10101 General Fund		$ (21,478.94)
10102 General Fund Grants		$ (362,889.06)
4		**$ 430,809.16**
10101 General Fund		$ 67,920.10
10102 General Fund Grants		$ 362,889.06
2		**$ (5,391,756.13)**
3		**$ (5,393,070.71)**
29123 Lease Purchase Bond 2023		$ (5,392,905.58)
29126 Lease Purchase Bond 2026A		$ (165.13)
4		**$ 1,314.58**
29126 Lease Purchase Bond 2026A		$ 1,314.58
3		**$ (14,461,903.47)**
3		**$ (199,856.86)**
37027 Local Capital Improvement 2627		$ (2,807.00)
39123 COPS Series 2023A		$ 126,633.14
39198 Ed Facilities Security Grants		$ (323,683.00)
4		**$ (14,262,046.61)**
34043 PECO Construction MTC		$ -
37024 Local Capital Improvement 2024		$ (290,183.71)
37025 Local Capital Improvement 2025		$ (6,837,478.11)
37026 Local Capital Improvement 2026		$ (1,049,058.18)
37027 Local Capital Improvement 2627		$ -
39123 COPS Series 2023A		$ 3,595,405.24
39192 Sales Tax Proceeds		$ (10,000,000.00)
39194 Other Capital Projects		$ -
39197 Impact Fees		$ (4,414.85)
39198 Ed Facilities Security Grants		$ 323,683.00
4		**$ -**
3		**$ (762,536.71)**
42101 Federal Cash Advance		$ (528,013.27)
42201 Federal Non Cash Advance		$ (234,523.44)
4		**$ 762,536.71**
41001 Food Services		$ -
42101 Federal Cash Advance		$ 528,013.27
42201 Federal Non Cash Advance		$ 234,523.44
7		**$ -**
3		**$ (2,000,000.00)**
71101 Self-Insurance - Health		$ (2,000,000.00)
4		**$ 2,000,000.00**
71101 Self-Insurance - Health		$ 2,000,000.00
71201 Self-Insurance - Workers Compe		$ -
8		**$ -**
4		**$ -**
85002 Donations & Scholarship Fund		$ -
89101 School Internal Funds		$ -
Grand Total		**$ (19,807,218.44)**

General Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance	(101,508,621)	(101,508,621)	-	0.00%	
3XX	Revenues	(617,660,496)	(617,978,816)	(318,320)	0.05%	
3XX	Transfers In and Other Funding Sources	(34,224,782)	(34,290,830)	(66,048)	0.19%	
5XX	Instructional	460,088,035	457,631,064	(2,456,972)	-0.53%	
61X	Student Support Services	31,393,569	31,384,923	(8,646)	-0.03%	
62X	Instructional Media Services	6,231,280	6,225,466	(5,813)	-0.09%	
63X	Instruction and Curriculum Development	11,951,797	11,959,901	8,104	0.07%	
64X	Instructional Staff Training	5,009,613	5,175,743	166,130	3.32%	
65X	Instructional Technology	-	-	-	n/a	
71X	Board	1,608,893	1,608,893	-	0.00%	
72X	General Admin Superintendent	3,677,253	3,677,253	-	0.00%	
73X	School Administration	41,378,332	41,617,307	238,975	0.58%	
74X	Facility Acquisition and Construction	9,126,613	9,219,745	93,132	1.02%	
75X	Fiscal Services	4,305,271	4,321,109	15,838	0.37%	
76X	Food Services	-	-	-	n/a	
77X	Central Services	19,342,905	19,396,467	53,562	0.28%	
78X	Transportation	20,498,564	20,770,224	271,660	1.33%	
79X	Operation of Plant	58,707,101	58,740,455	33,355	0.06%	
81X	Maintenance of Plant	13,359,876	13,367,728	7,851	0.06%	
82X	Administrative Technology	8,993,705	9,006,553	12,848	0.14%	
91X	Community Services	7,785,627	7,786,412	785	0.01%	
92X	Debt Service	974,935	974,935	-	0.00%	
97X	Transfer Out	600,000	2,600,000	2,000,000	333.33%	1
9XX	Budgeted Fund Balance	48,360,533	48,314,092	(46,441)	-0.10%	

Reference 1 - Comments for Functional Changes over 5%:	Budget Amendment
GF Transfer to Health Insurance Fund	2,000,000
Other misc adjustments	-
Total	2,000,000

General Fund
September 2026 Budget Amendment Summary

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
1	3	10101	General Fund	97010	Transfers	497001	Transfers to Internal Service	9798	00000	Discretionary				GF Transfer to Health Insurance Fund	2,000,000.00
1														Total	2,000,000.00

Debt Service Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance*	(15,946,114)	(15,946,114)	-	0.00%	
3XX	Revenues	(1,827,132)	(1,827,297)	(165)	0.01%	
3XX	Transfers In	(61,739,923)	(67,132,829)	(5,392,906)	8.73%	1
92X	Debt Service	62,951,633	62,952,948	1,315	0.00%	
9XX	Budgeted Fund Balance	16,561,536	21,953,292	5,391,756	32.56%	2

Reference 1 - Comments for Functional Changes over 5%:	Budget Amendment
Reduce TR Adj DS Budget for 2023COPS (Will be paid with project funds)	(5,392,906)
Other misc adjustments	-
Total	(5,392,906)

Reference 2 - Comments for Functional Changes over 5%:	Budget Amendment
Reduce TR Adj DS Budget for 2023COPS (Will be paid with project funds)	(5,392,906)
Other misc adjustments	1,150
Total	5,391,756

Debt Service Fund
September 2026 Budget Amendment Details

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
1	3	29123	Lease Purchase Bond 2023	30000	Revenue	363001	Transfers from Capital Project		39123	2023 Series COPS				Reduce TR from Millage, DS will b	-5392905.58
1														**Total**	**(5,392,905.58)**

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
2	3	29126	Lease Purchase Bond 2026A	92010	Debt Service	473001	Dues and Fees	9798	39126	2026 Series COPS				Budget for COI Expense	1314.58
2	3	29123	Lease Purchase Bond 2023	30000	Revenue	363001	Transfers from Capital Project		39123	2023 Series COPS				Reduce TR from Millage, DS will b	-5392905.58
2	3	29126	Lease Purchase Bond 2026A	30000	Revenue	343101	Interest on Investments		39126	2026 Series COPS				Budget for Interest, reduce 3912	-165.13
2														**Total**	**(5,391,756.13)**

Capital Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance	(422,021,414)	(422,021,414)	-	0.00%	
3XX	Revenues	(238,449,782)	(238,649,639)	(199,857)	0.08%	
3XX	Transfers In and Other Funding Sources	(138,897)	(138,897)	-	0.00%	
74X	Facility Acquisition and Construction	505,682,446	485,961,446	(19,721,000)	-3.90%	
92X	Debt Service	1,598,498	1,598,498	-	0.00%	
97X	Transfer Out	95,964,705	101,423,659	5,458,954	5.69%	1
9XX	Budgeted Fund Balance	57,364,444	71,826,348	14,461,903	25.21%	2

Reference 1 - Comments for Functional Changes over 5%:	Budget Amendment
Adj DS Budget for 2023COPS (Will be paid with project funds)	(8,275,150.00)
COPS Closing (Transfer to Debt Service)	13,668,055.58
Ed Facilities Grant	66,048.06
Other misc adjustments	
Total	5,458,954

Reference 2 - Comments for Functional Changes over 5%:	Budget Amendment
Move Tillman out of COPS 2023 due to project delay, and move 10m out of sales tax. Budget moving to 27/28, 28/29	(19,283,135)
Adj DS Budget for 2023COPS (Will be paid with project funds)	(8,275,150)
Blackburn EL closing project in completion	(789,516)
COPS Closing (Transfer to Debt Service)	13,668,056
Other misc adjustments	(7,222)
Total	14,461,903

Capital Fund
September 2026 Budget Amendment Summary

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
1	3	34043	PECO Construction MTC	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000100	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	(143,055.25)
1	3	34043	PECO Construction MTC	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000200	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	164,355.02
1	3	34043	PECO Construction MTC	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000300	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	(21,299.77)
1	3	37025	Local Capital Improvement 2025	74010	Facilities Acquisition and Con	468101	Remodeling & Renovations-Cap	9515	30001	Capital Projects	SDMC3	3951532500	3000000100	Budget for A&E Manatee ES HVAC Water Lines	98,430.00
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	464101	FF&E-Capitalized	9573	34052	KM Copier Lease Schools				Move budget for damaged copier at Veterans (buy out). Will be reimbursed by CM (water damage during project)	16,765.60
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	464201	FF&E-Non Capitalized	9798	34052	KM Copier Lease Schools				Move budget for damaged copier at Veterans (buy out). Will be reimbursed by CM (water damage during project)	(16,765.60)
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468101	Remodeling & Renovations-Cap	9615	38768	Auditorium Upgrades-AV&Lightin				Transfer funds to capital chart string for purchase and payment of auditorium lighting upgrade for BRHS	543,170.00
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9512	30001	Capital Projects	SDMC3	3951200060	3951200060	Repace deteriorating coping caps on bldg 1 PHS	(150,000.00)
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9512	30001	Capital Projects	SDMC3	3951200085	3951200085	Repace deteriorating coping caps on bldg 1 PHS	150,000.00
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9512	30001	Capital Projects	SDMC3	3951200100	3951200405	Budget for Veh Maint Building Fans	(22,600.30)
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9513	38760	Disctrictwide FF&E				Budget for Veh Maint Building Fans	22,600.30
1	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9615	38768	Auditorium Upgrades-AV&Lightin				Transfer funds to capital chart string for purchase and payment of auditorium lighting upgrade for BRHS	(543,170.00)
1	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531005	3000000200	Blackburn EL closing project in completion	(789,515.82)
1	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000100	Move Tillman out of COPS 2023 due to project delay, and move 10m out of sales tax. Budget moving to 27/28, 28/29	(1,860,000.00)
1	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move Tillman out of COPS 2023 due to project delay, and move 10m out of sales tax. Budget moving to 27/28, 28/29	(7,423,134.52)
1	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move to 300	-
1	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move to 300	399.87
1	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000300	Move to 300	-
1	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000300	Move to 300	(399.87)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move Tillman out of COPS 2023 due to project delay, and move 10m out of sales tax. Budget moving to 27/28, 28/29	(10,000,000.00)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000100	Move budget to 300 and 100	1,860,000.00
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move budget to 300 and 100	(1,960,000.00)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000300	Move budget to 300 and 100	100,000.00
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	464301	Computer Hardware-Capitalized	9571	35159	MITEL VOIP Tele Infrastructure				Trans budget for Annual Renewal Solar Winds	(9,200.00)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	464401	Computer Hardware-Non-Cap	9571	34056	District Equip Upgrades				Budget clean up	(0.02)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	464401	Computer Hardware-Non-Cap	9571	35177	Central Computer Purchase				Budget clean up	1,208.32
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34041	Insight/Adobe Cloud				Budget clean up	(576.00)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34044	ZOHO				Budget clean up	(629.00)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34047	Solar Winds				Budget clean up	(3.30)
1	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34047	Solar Winds				Trans budget for Annual Renewal Solar Winds	9,200.00
1	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000100	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	143,055.25
1	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000200	Move FFE and Tech to 39194	(112,568.95)
1	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000200	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	(164,355.02)
1	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000300	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	21,299.77
1	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	464201	FF&E-Non Capitalized	9515	30001	Capital Projects	SDMC3	3951531160	3000000400	Move FFE and Tech to 39194	67,602.15
1	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	464901	FF&E-Tech Related Non Cap	9515	30001	Capital Projects	SDMC3	3951531160	3000000500	Move FFE and Tech to 39194	44,966.80
1	3	39197	Impact Fees	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951539869	3000000300	Closing Williams Addition	(4,414.85)
1	3	39198	Ed Facilities Security Grants	74010	Facilities Acquisition and Con	468101	Remodeling & Renovations-Cap	9515	30001	Capital Projects	SDMC3	3951500526	3000000200	Budget for Ed Facilities Grant	257,634.94
1														**Total**	**(19,721,000.25)**

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
2	3	34043	PECO Construction MTC	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000100	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	(143,055.25)

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
2	3	34043	PECO Construction MTC	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000200	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	164,355.02
2	3	34043	PECO Construction MTC	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000300	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	(21,299.77)
2	3	37024	Local Capital Improvement 2024	97010	Transfers	492001	Transfers to Debt Service Fund	9798	39123	2023 Series COPS				Adj DS Budget for 2023COPS (Will be paid with project funds)	(290,183.71)
2	3	37025	Local Capital Improvement 2025	74010	Facilities Acquisition and Con	468101	Remodeling & Renovations-Cap	9515	30001	Capital Projects	SDMC3	3951532500	3000000100	Budget for A&E Manatee ES HVAC Water Lines	98,430.00
2	3	37025	Local Capital Improvement 2025	97010	Transfers	492001	Transfers to Debt Service Fund	9798	39123	2023 Series COPS				Adj DS Budget for 2023COPS (Will be paid with project funds)	(6,935,908.11)
2	3	37026	Local Capital Improvement 2026	97010	Transfers	492001	Transfers to Debt Service Fund	9798	39123	2023 Series COPS				Adj DS Budget for 2023COPS (Will be paid with project funds)	(1,049,058.18)
2	3	37027	Local Capital Improvement 2627	30000	Revenue	349301	Sale of Junk		38761	Bus Purchases				Revenue from sale of scrap	(2,807.00)
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	464101	FF&E-Capitalized	9573	34052	KM Copier Lease Schools				Move budget for damaged copier at Veterans (buy out). Will be reimbursed by CM (water damage during project)	16,765.60
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	464201	FF&E-Non Capitalized	9798	34052	KM Copier Lease Schools				Move budget for damaged copier at Veterans (buy out). Will be reimbursed by CM (water damage during project)	(16,765.60)
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468101	Remodeling & Renovations-Cap	9615	38768	Auditorium Upgrades-AV&Lightin				Transfer funds to capital chart string for purchase and payment of auditorium lighting upgrade for BRHS	543,170.00
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9512	30001	Capital Projects	SDMC3	3951200060	3951200060	Repace deteriorating coping caps on bldg 1 PHS	(150,000.00)
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9512	30001	Capital Projects	SDMC3	3951200085	3951200085	Repace deteriorating coping caps on bldg 1 PHS	150,000.00
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9512	30001	Capital Projects	SDMC3	3951200100	3951200405	Budget for Veh Maint Building Fans	(22,600.30)
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9513	38760	Disctrictwide FF&E				Budget for Veh Maint Building Fans	22,600.30
2	3	37027	Local Capital Improvement 2627	74010	Facilities Acquisition and Con	468201	Remodeling & Renovations-NonCa	9615	38768	Auditorium Upgrades-AV&Lightin				Transfer funds to capital chart string for purchase and payment of auditorium lighting upgrade for BRHS	(543,170.00)
2	3	39123	COPS Series 2023A	30000	Revenue	343101	Interest on Investments		00000	Discretionary				Move to correct program	126,633.14
2	3	39123	COPS Series 2023A	30000	Revenue	343101	Interest on Investments		39123	2023 Series COPS				Budget for Interest, reduce 39123 no more interest will be earned	126,633.14
2	3	39123	COPS Series 2023A	30000	Revenue	343101	Interest on Investments		39123	2023 Series COPS				Move to correct program	(126,633.14)
2	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531005	3000000200	Blackburn EL closing project in completion	(789,515.82)
2	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000100	Move Tillman out of COPS 2023 due to project delay, and move 10m out of sales tax. Budget moving to 27/28, 28/29	(1,860,000.00)
2	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move Tillman out of COPS 2023 due to project delay, and move 10m out of sales tax. Budget moving to 27/28, 28/29	(7,423,134.52)
2	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move to 300	-
2	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move to 300	399.87
2	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000300	Move to 300	-
2	3	39123	COPS Series 2023A	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000300	Move to 300	(399.87)
2	3	39123	COPS Series 2023A	97010	Transfers	492001	Transfers to Debt Service Fund	9798	39123	2023 Series COPS				Budget for COPS Closing (Transfer to Debt Service)	13,668,055.58
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move Tillman out of COPS 2023 due to project delay, and move 10m out of sales tax. Budget moving to 27/28, 28/29	(10,000,000.00)
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000100	Move budget to 300 and 100	1,860,000.00
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000200	Move budget to 300 and 100	(1,960,000.00)
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951537575	3000000300	Move budget to 300 and 100	100,000.00
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	464301	Computer Hardware-Capitalized	9571	35159	MITEL VOIP Tele Infrastructure				Trans budget for Annual Renewal Solar Winds	(9,200.00)
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	464401	Computer Hardware-Non-Cap	9571	34056	District Equip Upgrades				Budget clean up	(0.02)
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	464401	Computer Hardware-Non-Cap	9571	35177	Central Computer Purchase				Budget clean up	1,208.32
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34041	Insight/Adobe Cloud				Budget clean up	(576.00)
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34044	ZOHO				Budget clean up	(629.00)
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34047	Solar Winds				Budget clean up	(3.30)
2	3	39192	Sales Tax Proceeds	74010	Facilities Acquisition and Con	469201	Computer Software-NonCap	9571	34047	Solar Winds				Trans budget for Annual Renewal Solar Winds	9,200.00
2	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000100	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	143,055.25
2	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000200	Move FFE and Tech to 39194	(112,568.95)
2	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000200	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	(164,355.02)
2	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951531160	3000000300	Move budget to 300 and 100 for remainder of contracts (move from 34043 to 39194 - closing grant)	21,299.77
2	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	464201	FF&E-Non Capitalized	9515	30001	Capital Projects	SDMC3	3951531160	3000000400	Move FFE and Tech to 39194	67,602.15
2	3	39194	Other Capital Projects	74010	Facilities Acquisition and Con	464901	FF&E-Tech Related Non Cap	9515	30001	Capital Projects	SDMC3	3951531160	3000000500	Move FFE and Tech to 39194	44,966.80
2	3	39197	Impact Fees	74010	Facilities Acquisition and Con	463001	Building & Fixed Equipment	9515	30001	Capital Projects	SDMC3	3951539869	3000000300	Closing Williams Addition	(4,414.85)
2	3	39198	Ed Facilities Security Grants	30000	Revenue	339901	Other Miscellaneous State Reve		40526	TR Ed Facilities Grant #6				Budget for Ed Facilities Grant 40526	(323,683.00)
2	3	39198	Ed Facilities Security Grants	74010	Facilities Acquisition and Con	468101	Remodeling & Renovations-Cap	9515	30001	Capital Projects	SDMC3	3951500526	3000000200	Budget for Ed Facilities Grant	257,6

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
2	3	39198	Ed Facilities Security Grants	97010	Transfers	491001	Transfers to General Fund	9798	40526	TR Ed Facilities Grant #6				Budget for Ed Facilities Grant	66,048.06
2														**Total**	**(14,461,903.47)**

Food Service Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance	(10,630,633)	(10,630,633)	-	0.00%	
3XX	Revenues	(39,582,420)	(39,582,420)	-	0.00%	
3XX	Other Funding Source	(1,200)	(1,200)	-	0.00%	
76X	Food Services	40,181,743	40,181,743	-	0.00%	
97X	Transfers Out	-	-	-	n/a	
9XX	Budgeted Fund Balance	10,032,510	10,032,510	-	0.00%	

Special Revenue Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance	-	-	-	n/a	
3XX	Revenues	(33,203,528)	(33,966,064)	(762,536)	2.30%	
3XX	Transfers In and Other Funding Sources	-	-	-	n/a	
5XX	Instructional	16,905,553	17,330,351	424,798	2.51%	
61X	Student Support Services	1,678,841	1,788,741	109,899	6.55%	**1**
62X	Instructional Media Services	-	-	-	n/a	
63X	Instruction and Curriculum Development	8,111,189	8,264,473	153,284	1.89%	
64X	Instructional Staff Training	4,705,100	4,735,010	29,909	0.64%	
65X	Instructional Technology	2,473	2,473	-	0.00%	
71X	Board	-	-	-	n/a	
72X	General Admin Superintendent	1,406,197	1,425,618	19,421	1.38%	
73X	School Administration	(861)	(861)	-	0.00%	
74X	Facility Acquisition and Construction	(341)	(341)	-	0.00%	
75X	Fiscal Services	25,077	25,077	-	0.00%	
76X	Food Services	-	-	-	n/a	
77X	Central Services	35,077	55,345	20,268	57.78%	**2**
78X	Transportation	335,223	340,180	4,957	1.48%	
79X	Operation of Plant	-	-	-	n/a	
81X	Maintenance of Plant	-		-	n/a	
82X	Administrative Technology	-	-	-	n/a	
91X	Community Services	-	-	-	n/a	
97X	Transfer Out	-	-	-	n/a	
9XX	Budgeted Fund Balance	0	0	0	-100.00%	

Special Revenue Fund
September 2026 Budget Amendment Summary

Reference 1 - Comments for Functional Changes over 5%:	Budget Amendment
Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	109,899
Other misc adjustments	-
Total	109,899

Reference 2 - Comments for Functional Changes over 5%:	Budget Amendment
Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	12,308
SEDNET Budget	4,000
IDEA K-12 updated application	3,960
Other misc adjustments	-
Total	20,268

Special Revenue Fund
September 2026 Budget Amendment Details

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
1	3	42101	Federal Cash Advance	61010	Student Support Service	439002	Printing	9323	15001	Grants Program	SDMC4	4932304247	5300000000	4247 Perkins Original Papercut Lines	0.00
1	3	42101	Federal Cash Advance	61310	Health Services	451001	Supplies	9305	15001	Grants Program	SDMC4	4930504097	6130000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	3,000.00
1	3	42101	Federal Cash Advance	61510	Parental Involvement	413401	Other Cert Regular Pay	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	63,685.93
1	3	42101	Federal Cash Advance	61510	Parental Involvement	413401	Other Cert Regular Pay	9305	15001	Grants Program	SDMC4	4930504096	6150000000	Cleaning up Negative 25-26 Title IX	606.22
1	3	42101	Federal Cash Advance	61510	Parental Involvement	416301	NCH Regular Pay	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	11,452.87
1	3	42101	Federal Cash Advance	61510	Parental Involvement	421103	Retirement System	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	10,211.37
1	3	42101	Federal Cash Advance	61510	Parental Involvement	422001	FICA	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	5,748.12
1	3	42101	Federal Cash Advance	61510	Parental Involvement	423101	Health & Hospitalizations	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	146.48
1	3	42101	Federal Cash Advance	61510	Parental Involvement	423101	Health & Hospitalizations	9305	15001	Grants Program	SDMC4	4930504096	6150000000	Cleaning up Negative 25-26 Title IX	(606.22)
1	3	42101	Federal Cash Advance	61510	Parental Involvement	423101	Health & Hospitalizations	9305	15001	Grants Program	SDMC4	4930504097	6150000000	BT Budget Correction to Align Award	11,756.42
1	3	42101	Federal Cash Advance	61510	Parental Involvement	423201	Life Insurance	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	11,902.90
1	3	42101	Federal Cash Advance	61510	Parental Involvement	423201	Life Insurance	9305	15001	Grants Program	SDMC4	4930504097	6150000000	BT Budget Correction to Align Award	(11,756.42)
1	3	42101	Federal Cash Advance	61510	Parental Involvement	424001	Worker's Compensation	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	751.39
1	3	42101	Federal Cash Advance	61510	Parental Involvement	433001	Local Travel	9305	15001	Grants Program	SDMC4	4930504097	6150000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	3,000.00
1	3	42101	Federal Cash Advance	61910	Other Student Support	411201	Other SAMP Regular Pay	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	(2,611.83)
1	3	42101	Federal Cash Advance	61910	Other Student Support	411201	Other SAMP Regular Pay	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	2,611.83
1	3	42101	Federal Cash Advance	61910	Other Student Support	423101	Health & Hospitalizations	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	(74.00)
1	3	42101	Federal Cash Advance	61910	Other Student Support	423101	Health & Hospitalizations	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	74.00
1	3	42101	Federal Cash Advance	61910	Other Student Support	433001	Local Travel	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Budget Transfer for Travel	(3.58)
1	3	42101	Federal Cash Advance	61910	Other Student Support	433001	Local Travel	9323	15001	Grants Program	SDMC4	4932304827	6190000000	4827 Farmworkers Budget Transfer for Travel	(500.00)
1	3	42101	Federal Cash Advance	61910	Other Student Support	433003	Out of County Travel	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Budget Transfer for Travel	3.58
1	3	42101	Federal Cash Advance	61910	Other Student Support	433003	Out of County Travel	9323	15001	Grants Program	SDMC4	4932304827	6190000000	4827 Farmworkers Budget Transfer for Travel	500.00
1	3	42101	Federal Cash Advance	61910	Other Student Support	439002	Printing	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	2.96
1	3	42101	Federal Cash Advance	61910	Other Student Support	439002	Printing	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	(2.96)

Special Revenue Fund
September 2026 Budget Amendment Details

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
1	3	42101	Federal Cash Advance	61910	Other Student Support	451001	Supplies	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	67.62
1	3	42101	Federal Cash Advance	61910	Other Student Support	451001	Supplies	9323	15001	Grants Program	SDMC4	4932304826	6190000000	4826 Farmworkers Amendment 3	(67.62)
1														Total	109,899.06

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
2	3	42101	Federal Cash Advance	77310	Personnel Services	433003	Out of County Travel	9305	15001	Grants Program	SDMC4	4930504097	7730000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	2,563.01
2	3	42101	Federal Cash Advance	77310	Personnel Services	433005	Out of State Travel	9305	15001	Grants Program	SDMC4	4930504097	7730000000	26-27 Upload Original Budget for Title IX Part A - Education of Homeless Children and Youth Project- Year 3	9,744.99
2	3	42101	Federal Cash Advance	77310	Personnel Services	473001	Dues and Fees	9310	15001	Grants Program	SDMC4	4931004037	7730000000	26.27 4037 SEDNET Budget	4,000.00
2	3	42101	Federal Cash Advance	77310	Personnel Services	473001	Dues and Fees	9310	15001	Grants Program	SDMC4	4931004207	7730000000	26.27 4207 IDEA K-12 transfer to match budget with updated application submitted 09.04.26	3,960.00
2														Total	20,268.00

Health Insurance Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance	(9,621,882)	(9,621,882)	-	0.00%	
3XX	Revenues	(70,745,000)	(70,745,000)	-	0.00%	
3XX	Transfers In	(600,000)	(2,600,000)	(2,000,000)	333.33%	**1**
77X	Central Services	69,137,681	71,137,681	2,000,000	2.89%	
9XX	Budgeted Fund Balance	11,829,201	11,829,201	-	0.00%	

Reference 1 - Comments for Functional Changes over 5%	Budget Amendment
Transfers from General Fund in compliance with Section 112.08, F.S.	(2,000,000)
Other misc adjustments	-
Total	(2,000,000)

Health Insurance Fund
September 2026 Budget Amendment Details

Reference	Posting Period	Fund	FundDescr	Function	FunctionDescr	Object	ObjectDescr	Cost Ctr	Program	Program Description	PC Bus Unit	Project	Activity	Descr	Budget Amendment
1	3	71101	Self-Insurance - Health	30000	Revenue	361001	Transfers from General Fund		00000	Discretionary				GF transfer for 11208 filing Fd Bal	(2,000,000.00)
1														Total	(2,000,000.00)

Workers Comp Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance	(4,084,818)	(4,084,818)	-	0.00%	
3XX	Revenues	(3,400,000)	(3,400,000)	-	0.00%	
77X	Central Services	4,133,015	4,133,015	-	0.00%	
9XX	Budgeted Fund Balance	3,351,804	3,351,804	-	0.00%	

Trust & Agency Fund
September 2026 Budget Amendment Summary

Function	FunctionDescr	YTD Prior	YTD Current	Budget Amendment	Percent Change	Reference
	Beginning Fund Balance	(2,167,785)	(2,167,785)	-	0.00%	
3XX	Revenues	(773,039)	(773,039)	-	0.00%	
5XX	Instructional	2,835,557	2,836,257	700	0.02%	
61X	Student Support Services	50,825	50,825	-	0.00%	
63X	Instruction and Curriculum Development	-	-	-	n/a	
64X	Instructional Staff Training	-	-	-	n/a	
72X	General Admin Superintendent	7,936	7,936	-	0.00%	
74X	Food Services	20,000	20,000	-	0.00%	
76X	Food Services	-	-	-	n/a	
77X	Central Services	4,306	4,306	-	0.00%	
78X	Transportation	-	-	-	n/a	
79X	Operation of Plant	1,351	1,351	-	0.00%	
91X	Community Services	20,849	20,149	(700)	-3.36%	
9XX	Budgeted Fund Balance	0	0	-	0.00%	

AGENDA ITEM NO. 12.2

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the District's School Internal Accounts Audit Report as of and for the Fiscal Year Ended June 30, 2026 (No Financial Impact)

Executive Summary
A copy of School Internal Accounts Audit Report has been prepared by the District's External Auditor, Purvis Gray for fiscal year ending June 30, 2026, and is attached for review. This audit is performed in accordance with Chapter 8 – School Internal Funds, Financial and Program Cost Accounting and Reporting for Florida Schools (Red Book).

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the School Internal Accounts Audit Report as of June 30, 2026 (No Financial Impact).

Financial Impact
There is no financial impact.

Contact
Rachel Sellers,
Deputy Superintendent of Business Services

Attachments:
Purvis Gray - District's School Internal Accounts Audit Report - DRAFT

DRAFT

2026

School District of Manatee County, Florida
School Internal Accounts

Financial Statements and Independent Auditor's Report

June 30, 2026

PURVIS GRAY
CERTIFIED PUBLIC ACCOUNTANTS

DRAFT

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
MANATEE COUNTY, FLORIDA

JUNE 30, 2026

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PURVIS GRAY

INDEPENDENT AUDITOR'S REPORT

To the Honorable Members of the School Board
School District of Manatee County, Florida
Bradenton, Florida

Report on the Audit of the Financial Statements

Opinion
We have audited the accompanying financial statements of the School Internal Accounts Special Revenue Fund (the School Internal Accounts) of the School District of Manatee County, Florida (the District) as of and for the year ended June 30, 2026, and the related notes to the financial statements, which collectively comprise the School Internal Accounts of the District's basic financial statements, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the School Internal Accounts of the District as of June 30, 2026, and the respective changes in financial position thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion
We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter
As discussed in Note 1, the financial statements present only the School Internal Accounts and do not purport to, and do not present fairly, the financial position of the District as of June 30, 2026, the changes in its financial position, or where applicable, its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

To the Honorable Members of the School Board
School District of Manatee County, Florida
Bradenton, Florida

INDEPENDENT AUDITOR'S REPORT

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate, that raise substantial doubt about the School Internal Accounts' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School Internal Accounts' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information
Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the financial statements, is required by the

To the Honorable Members of the School Board
School District of Manatee County, Florida
Bradenton, Florida

INDEPENDENT AUDITOR'S REPORT

Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the School Internal Accounts' basic financial statements. The accompanying Combining Schedule of Changes in Fund Balance by School is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Combining Schedule of Changes in Fund Balance by School is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated September 14, 2026, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School Internal Accounts' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

September 14, 2026
Sarasota, Florida

FINANCIAL STATEMENTS

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
BALANCE SHEET
JUNE 30, 2026

ASSETS

Assets		
Cash and Cash Equivalents	$	6,920,578
Accounts Receivable		146,676
Due from Other Agencies		2,183
Inventory		196,904
Restricted Investments		210,366
Total Assets	$	7,476,707

LIABILITIES AND FUND BALANCE

Liabilities		
Accounts Payable	$	83,295
Due to School District		53,181
Total Liabilities		136,476
Fund Balances		
Non-Spendable		196,904
Restricted for Student Organizations		7,143,327
Total Fund Balances		7,340,231
Total Liabilities and Fund Balances	$	7,476,707

See accompanying notes.

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED JUNE 30, 2026

Revenues	
Student Organization Activities	$ 11,165,461
Total Revenues	11,165,461
Expenditures	
Student Organization Activities	10,626,324
Total Expenditures	10,626,324
Excess of Revenues Over Expenditures	539,137
Net Change in Fund Balance	539,137
Fund Balance - Beginning of Year	6,801,094
Fund Balance - End of Year	$ 7,340,231

See accompanying notes.

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
NOTES TO FINANCIAL STATEMENTS

Note 1 - Summary of Significant Accounting Policies

Reporting Entity

The School District of Manatee County, Florida's (the District) School Internal Accounts Special Revenue Fund (the School Internal Accounts) comprises individual accounts of the 53 public schools and centers located within the geographical boundaries of the Manatee County School District (the Schools).

The governing body of the District is the Manatee County District School Board and is composed of five elected members. The appointed Superintendent of the Schools is the executive officer of the District. The District is part of the state of Florida system of public education under the general direction and control of the state Board of Education.

The School Internal Accounts are included as a special revenue fund in the District's annual financial report. The accompanying financial statements present only the School Internal Accounts and are not intended to present the financial position and results of operation of the District in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Measurement Focus and Basis of Accounting

The District accounts for its School Internal Accounts as a special revenue fund. This fund is organized into sub-funds to account for each school in the District. The School Internal Accounts at the individual school level recognize cash receipts and cash disbursements using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when they become measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the end of the current fiscal year. Expenditures are recorded when a liability is incurred.

Cash and Cash Equivalents

Cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. Investments classified as cash equivalents include amounts placed with the State Board of Administration in Florida PRIME created by Section 218.405, Florida Statutes, and with the Florida Fixed Income Trust (FL FIT). The District maintains common cash and investment pools for the use of all funds. The Florida PRIME investment pool operates under investment guidelines established by Section 215.47, Florida Statutes. Amounts with Florida PRIME are reported at amortized cost. Amounts in FL FIT are measured at fair value. The FL FIT investments in each of the pools within the Trust are measured and reported at fair value using the guidelines established by U.S. GAAP. The Trust follows Governmental Accounting Standards Board (GASB) Statement No. 72, *Fair Value Measurement and Application for financial reporting purposes*. GASB Statement No. 72 defines fair value, establishes a single framework for measuring fair value, and requires disclosures about fair value measurement. FL FIT does not meet all of the specific criteria outlined in GASB Statement No. 79 paragraph 4; therefore, FL FIT participants should measure their investments in FL FIT pools at fair value as provided in paragraph 11 of GASB Statement No. 31.

Cash deposits are held by banks qualified as public depositories under Florida law. All deposits are insured by federal depository insurance, up to specified limits, and/or collateralized with securities held in Florida's multiple financial institution collateral pool as required by Chapter 280, Florida Statutes; thus, all bank balances of the School Internal Accounts are fully insured or collateralized.

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
NOTES TO FINANCIAL STATEMENTS

Investments and Restricted Investments
Investments consist of certificates of deposit with original maturities over three months, and equities portfolios held by two schools. Certificates of deposit are reported at amortized cost. Equities portfolios are measured at fair value based on quoted prices. Investments classified as restricted represent the corpus and accumulated gains of donor-restricted contributions. As of June 30, 2026, the School Internal Accounts reported $210,366 in funds held by the District in equities portfolios related to scholarships and endowments, which are reported as restricted investments.

Inventories
Inventories consist of expendable supplies held for consumption in the course of operations. Inventories are stated at cost on the first-in, first-out basis. The costs of inventories are recorded as expenditures when used rather than purchased.

Fund Balance
Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. Fund balances are classified as follows, as applicable:

- **Non-Spendable**: Fund balances are classified as non-spendable when amounts cannot be spent because they are either: (a) not in spendable form (i.e., items that are not expected to be converted to cash) or (b) legally or contractually required to be maintained intact.

- **Restricted**: Fund balances are classified as restricted when there are limitations imposed on their use either through the enabling legislation, constitutional provisions, or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments.

- **Committed:** The committed fund balance classification includes amounts that can be used only for specific purposes determined by a formal action of the District's highest level of decision-making authority. The School Board is the highest level of decision-making authority for the District that can, by adoption of a resolution prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the resolution remains in place until a similar action is taken (the adoption of another resolution) to remove or revise the limitation. The District reported no committed fund balances related to School Internal Accounts at June 30, 2026.

- **Assigned:** Amounts in the assigned fund balance classification are intended to be used by the District for specific purposes but do not meet the criteria to be classified as committed. The School Board has by policy authorized the Superintendent to assign fund balance. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment. The District reported no assigned fund balances related to School Internal Accounts at June 30, 2026.

- **Unassigned:** Fund balances classified as unassigned are the residual spendable amounts not contained in any other of the above classifications. When expenditures incurred for specific purposes exceed the amounts restricted, committed, or assigned to those purposes, it is necessary to report a negative unassigned fund balance. The District reported no unassigned fund balances related to School Internal Accounts at June 30, 2026.

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
NOTES TO FINANCIAL STATEMENTS

Note 2 - Investments

As of June 30, 2026, the School Internal Accounts had the following investments and maturities. As described in Note 1, short-term investments with original maturities of three months or less are reported on the balance sheet as cash equivalents:

Short-Term Investments	Weighted Average Maturities	Fair Value
Florida PRIME	53 Days Average	$ 133,121
Florida Fixed Income Trust (FL FIT)	82 Days Average	203,097
Total Short-Term Investments (Cash Equivalents)		$ 336,218

Restricted Investments	Weighted Average Maturities	Fair Value
Equities	N/A	$ 210,366
Total Restricted Investments		$ 210,366

Interest Rate Risk
Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Section 218.415(17), Florida Statutes, limits investment maturities to provide sufficient liquidity to pay obligations as they become due.

Florida PRIME uses a weighted-average days to maturity (WAM). A portfolio's WAM reflects the average maturity in days based on final maturity or reset date, in the case of floating rate instruments. WAM measures the sensitivity of the portfolio to interest rate changes.

For Florida PRIME, Chapter 218.409(8)(a), Florida Statutes states that "The principal, and any part thereof, of each account constituting the trust fund is subject to payment at any time from the monies in the trust fund. However, the Executive Director may, in good faith, on the occurrence of an event that has a material impact on liquidity or operations of the trust fund, for 48 hours limit contributions to or withdrawals from the trust fund to ensure that the Board can invest monies entrusted to it in exercising its fiduciary responsibility. Such action must be immediately disclosed to all participants, the Trustees, the Joint Legislative Auditing Committee, the Investment Advisory Council, and the Participant Local Government Advisory Council. The Trustees shall convene an emergency meeting as soon as practicable from the time the Executive Director has instituted such measures and review the necessity of those measures. If the Trustees are unable to convene an emergency meeting before the expiration of the 48-hour moratorium on contributions and withdrawals, the moratorium may be extended by the Executive Director until the Trustees are able to meet to review the necessity for the moratorium. If the Trustees agree with such measures, the Trustees shall vote to continue the measures for up to an additional 15 days. The Trustees must convene and vote to continue any such measures before the expiration of the time limit set, but in no case may the time limit set by the Trustees exceed 15 days". As of June 30, 2026, there were no redemption fees or maximum transaction amounts, or any other requirements that serve to limit a participant's daily access to 100% of their account value.

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
NOTES TO FINANCIAL STATEMENTS

Credit Risk
The District's investment policy authorizes the following investments, which are limited to credit quality ratings from nationally recognized rating agencies, as follows:

- Florida PRIME when rated at least AAAm by Standard & Poor's or the equivalent by another Nationally Recognized Statistical Rating Organization (NRSRO)
- United States Government Securities
- United States Government Agencies
- Federal Instrumentalities (United States Government Sponsored Enterprise)
- Interest-Bearing Time Deposit or Savings Accounts
- Repurchase Agreements
- Commercial Paper of any United States company that is rated, at the time of purchase, Prime 1 by Moody's and A-1 by Standard & Poor's (prime commercial paper)
- Corporate notes issued by corporations organized and operating within the United States or by depository institutions licensed by the United States that have a long-term debt rating, at the time of purchase, at a minimum single A category by any two NRSROs
- State and/or Local Government Taxable and/or Tax-Exempt Debt, general obligation and/or revenue bonds, rated at the time of purchase, at a minimum single A category by any two NRSROs for long-term debt, or rated at least MIG-1 by Moody's or SP-1 by Standard & Poor's for short-term debt
- Money Market Mutual Funds rated AAAm by Standard & Poor's or the equivalent by another NRSRO
- Short-Term Bonds rated AAf or better by Standard & Poor's or the equivalent by another NRSRO
- Intergovernmental Investment Pools rated AAAm/Aaf by Standard & Poor's or the equivalent by another NRSRO

The School Internal Accounts' investment in Florida PRIME was rated AAAm by Standard & Poor's.

The School Internal Accounts' investment in FL FIT was rated AAAf/S1 by Fitch Ratings.

Custodial Credit Risk
Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the District will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. Section 218.415(18), Florida Statutes, requires the District to earmark all investments and: (1) if registered with the issuer or its agents, the investment must be immediately placed for safekeeping in a location that protects the governing body's interest in the security; (2) if in book-entry form, the investment must be held for the credit of the governing body by a depository chartered by the federal government, the state, or any other state or territory of the United States which has a branch or principal place of business in this state, or by a national association organized and existing under the laws of the United States which is authorized to accept and execute trusts and which is doing business in this state, and must be kept by the depository in an account separate and apart from the assets of the financial institution; or (3) if physically issued to the holder but not registered with the issuer or its agents, must be immediately placed for safekeeping in a secured vault.

The District's investment policy requires all investment securities purchased by the District shall be held by third party custodians and be properly designated as an asset of the District. All investments, except for investments in Florida PRIME and all local government investment pools, will be held in third party custodial accounts in the District's name.

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
NOTES TO FINANCIAL STATEMENTS

Concentration of Credit Risk
Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The District's investment policy has established permitted investment sectors which are designed to reduce concentration of credit risk of the District's investment portfolio.

Fair Value Disclosures
The District categorizes its fair value measurements within the fair value hierarchy established by U.S. GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset:

- **Level 1** – Inputs are quoted prices in active markets for identical assets;
- **Level 2** – Inputs are significant other observable inputs; and
- **Level 3** – Inputs are significant unobservable inputs.

Valuations of the School Internal Accounts' investments in equities are measured using Level 1 inputs.

The investment in Florida PRIME is valued using amortized cost and is not included in the fair value hierarchy. Investments in FL FIT are measured at fair value based on the fair value of the pool's investments. The majority of the pool's investments are measured using Level 2 inputs. However, certain short-term investments of the pool in fixed income securities such as collateralized or insured bank deposits, money market funds, and registered investment companies are valued at amortized cost. All investments in these investment pools may be redeemed without advance notice and there are no limitations as to the frequency of redemptions for any investment pools.

SUPPLEMENTARY INFORMATION

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
COMBINING SCHEDULE OF CHANGES IN FUND BALANCE BY SCHOOL
FOR THE YEAR ENDED JUNE 30, 2026

	Beginning Balance June 30, 2025	Revenues	Expenditures	Ending Balance June 30, 2026
Elementary Schools				
Abel Elementary School	$ 45,808	$ 64,296	$ 68,496	$ 41,608
Anna Maria Elementary School	30,705	27,730	34,992	23,443
Ballard Elementary School	57,136	62,679	59,324	60,491
Bashaw Elementary School	269,104	132,377	109,615	291,866
Bayshore Elementary School	80,446	74,373	78,437	76,382
Blackburn Elementary School	51,558	48,300	42,188	57,670
Braden River Elementary School	86,540	109,315	94,508	101,347
Daughtrey Elementary School	38,803	82,045	83,312	37,536
Freedom Elementary School	49,913	73,309	69,159	54,063
Gullett Elementary School	58,048	167,608	149,467	76,189
Kinnan Elementary School	79,448	63,666	59,535	83,579
Manatee Elementary School	35,871	33,224	31,371	37,724
McNeal Elementary School	26,096	104,009	93,330	36,775
Miller Elementary School	90,565	82,072	75,667	96,970
Mills Elementary School	113,286	174,238	189,351	98,173
Moody Elementary School	34,629	48,814	51,805	31,638
Myakka Elementary School	33,054	88,843	72,563	49,334
Oneco Elementary School	38,715	45,261	46,535	37,441
Palma Sola Elementary School	74,195	76,059	74,763	75,491
Palmetto Elementary School	84,653	81,269	73,137	92,785
Prine Elementary School	47,694	59,695	65,951	41,438
Rogers Garden Elementary School	37,184	43,702	42,078	38,808
Samoset Elementary School	29,185	51,556	54,794	25,947
Sea Breeze Elementary School	117,015	63,821	55,909	124,927
Stewart Elementary School	92,943	68,746	84,894	76,795
Tara Elementary School	78,488	104,295	93,189	89,594
Tillman Elementary School	38,621	21,946	23,440	37,127
Williams Elementary School	134,712	219,744	226,433	128,023
Willis Elementary School	55,809	150,392	139,086	67,115
Witt Elementary School	99,375	89,567	73,956	114,986
Total	2,109,599	2,512,951	2,417,285	2,205,265

SCHOOL DISTRICT OF MANATEE COUNTY, FLORIDA
SCHOOL INTERNAL ACCOUNTS
COMBINING SCHEDULE OF CHANGES IN FUND BALANCE BY SCHOOL
FOR THE YEAR ENDED JUNE 30, 2026

	Beginning Balance June 30, 2025	Revenues	Expenditures	Ending Balance June 30, 2026
Middle Schools				
Braden River Middle School	$ 156,991	$ 272,680	$ 300,244	$ 129,427
Buffalo Creek Middle School	93,298	217,421	219,095	91,624
Haile Middle School	98,815	130,337	123,968	105,184
Harllee Middle School	6,351	1,666	3,941	4,076
King Middle School	121,475	184,506	185,563	120,418
Lee Middle School	87,858	107,872	119,828	75,902
Lincoln Memorial Middle School	25,407	55,686	42,963	38,130
Mona Jain Middle School	77,584	200,186	184,855	92,915
Nolan Middle School	119,631	262,917	251,307	131,241
Sugg Middle School	52,439	116,513	93,618	75,334
Total	839,849	1,549,784	1,525,382	864,251
K-8 Schools				
Harvey K-8 School	208,871	549,256	636,416	121,711
Johnson K-8 International School	102,413	122,751	88,851	136,313
Lake Manatee K-8 School	-	128,654	85,114	43,540
Palm View K-8 School	65,261	147,552	117,386	95,427
Total	376,545	948,213	927,767	396,991
High Schools				
Bayshore High School	252,912	362,290	352,944	262,258
Braden River High School	318,878	790,452	720,777	388,553
Horizons High School	12,195	16,999	14,730	14,464
Lakewood Ranch High School	678,038	1,220,460	1,101,076	797,422
Manatee High School	468,030	780,612	737,786	510,856
Palmetto High School	290,699	962,921	888,189	365,431
Parrish Community High School	485,984	966,496	989,861	462,619
Southeast High School	250,263	373,247	387,415	236,095
Total	2,756,999	5,473,477	5,192,778	3,037,698
Other				
Administrative Services	19,993	31,429	22,312	29,110
Manatee Technical College	698,109	649,607	540,800	806,916
Total	718,102	681,036	563,112	836,026
Grand Total	$ 6,801,094	$ 11,165,461	$ 10,626,324	$ 7,340,231

OTHER REPORTS

PURVIS GRAY

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Honorable Members of the School Board
School District of Manatee County
Bradenton, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the School Internal Accounts Special Revenue Fund (the School Internal Accounts) of the School District of Manatee County, Florida (the District) as of and for the year ended June 30, 2026, and the related notes to the financial statements, and have issued our report thereon dated September 14, 2026.

Our report on the financial statements includes a paragraph explaining that the financial statements present only the financial statements of the School Internal Accounts and do not include the financial position or the changes in financial position of the District.

Report on Internal Control Over Financial Reporting
In planning and performing our audit of the financial statements, we considered the Internal Accounts' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Internal Accounts' internal control. Accordingly, we do not express an opinion on the effectiveness of the Internal Accounts' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

To the Honorable Members of the School Board
School District of Manatee County
Bradenton, Florida

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School Internal Accounts' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, non-compliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Internal Accounts' internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Internal Accounts' internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

September 14, 2026
Sarasota, Florida

PURVIS GRAY

MANAGEMENT LETTER

To the Honorable Members of the School Board
School District of Manatee County, Florida
Bradenton, Florida

Report on the Financial Statements
We have audited the financial statements of the School Internal Accounts Special Revenue Fund (the School Internal Accounts) of the School District of Manatee County, Florida (the District) as of and for the year ended June 30, 2026, and have issued our report thereon dated September 14, 2026. Our report on the financial statements included a paragraph explaining that the financial statements present only the School Internal Accounts and do not include the financial position or the changes in financial position of the District.

Auditor's Responsibility
We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Chapter 10.800, *Rules of the Auditor General.*

Other Reporting Requirements
We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*. Disclosures in that report, dated September 14, 2026, should be considered in conjunction with this management letter.

Prior Audit Findings
Section 10.804(1)(f)1., *Rules of the Auditor General*, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. There were no such recommendations made in the preceding annual financial audit report.

Financial Condition and Management
Section 10.804(1)(f)3., *Rules of the Auditor General,* requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

Additional Matters
Section 10.804(1)(f)4., *Rules of the Auditor General*, requires us to communicate non-compliance with provisions of contracts or grant agreements, or fraud, waste, or abuse, that has occurred or is likely to have occurred, that has an effect on the financial statements that is less than material but warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

To the Honorable Members of the School Board
School District of Manatee County, Florida
Bradenton, Florida

MANAGEMENT LETTER

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, the District School Board of Manatee County members, and applicable management and is not intended to be, and should not be, used by anyone other than these specified parties.

September 14, 2026
Sarasota, Florida

AGENDA ITEM NO. 12.3

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of the Revision of the Job Description and Position of Business Process Analyst to Analyst, Benefits and Compliance (No Financial Impact)

Executive Summary
The revision of the job description and position of Business Process Analyst includes change in title to Analyst, Benefits and Compliance, revision of the qualifications; knowledge, skills, and abilities; and performance responsibilities.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Superintendent recommends approval of the reclassification of the job description of Analyst, Benefits and Compliance (No Financial Impact).

Financial Impact
There is no financial impact associated with this job revision.

Contact
Submitting Department: Human Resources
Initiated By: Dr. Christina Britton

Attachments:
82010 Analyst, Business Process SUP263 - Redlined
77310 Analyst, Benefits and Compliance SUP263 - Clean

THE SCHOOL BOARD OF MANATEE COUNTY
Local Title: ~~BUSINESS PROCESS~~ ANALYST, BENEFITS AND COMPLIANCE
State Title: Specialist~~, Administrative Technology~~/Manager Staff Services
JOB DESCRIPTION

JOB GOAL:
~~Work with our Planning/Performance Management and Information Technology departments to map and document business processes, identify gaps in process and develop requirements to assist in planning and selecting systems to support the business of the district.~~
To ensure compliance with all federal and state regulations and school board policies related to employee benefits and to perform, technical, analytical, and fiscal work in benefits administration.

QUALIFICATIONS:
1. ~~Minimum of a~~ Bachelor's degree~~. Specialization~~ in Human Resource Management, Human Resource Development, Public/ Business~~, Finance, Engineering, Science~~ Administration, Education, Organizational behavior or ~~Math is desirable.~~ other related discipline. Master's degree preferred.
2. ~~Three 3+~~Five (5) years of experience~~.~~ in human resources or education programs.
3. ~~Experience in most facets of project lifecycle; proficient comprehension of project management methodologies; genuine commitment to project environment and discipline.~~
4. ~~Experience in Information Technology preferred.~~
3. Minimum of three (3) years of progressively responsible experience in benefits, accounting or financial analysis.
4. Other qualifications deemed necessary for the position.

KNOWLEDGE, SKILLS AND ABILITIES:
~~Ability to quickly learn organizational structure, business strategies, and processes. Knowledge of business process modeling and mapping. Capable of writing clear and well structured business requirement documents. Capable of developing detailed process maps to facilitate requirements gathering, gap analysis, and training. Ability to resolve minor conflicts/issues, prior to escalation. Ability to understand the needs of the project. Strong verbal and written communication skills. Strong facilitation and presentation skills~~
Thorough knowledge of general benefits and accounting principles. Basic understanding of sound business management. Knowledge of applicable laws, rules, policies and procedures. Knowledge of automated business systems. Skill in using spreadsheets and basic hardware and software applications. Knowledge of the school district. Ability to communicate effectively and clearly, both orally and in writing. Ability to organize and prioritize. Ability to interact effectively with district and school personnel. Ability to work independently. Strong analytical skills. Ability to meet deadlines with time constraints. Knowledge of workforce/human resource development practices, Knowledge of performance measurement systems. Experience and expertise in summative and formative evaluations; quantitative and qualitative methods; needs assessments, and reporting.

REPORTS TO:
~~Director, Business Systems~~
Benefits Administrator or assigned administrator

SUPERVISES:
N/A

PERFORMANCE RESPONSIBILITIES:
1. ~~Identify and analyze business problems. Define the scope of activities required to address issues, including requirement definition, process review, impact assessment and operational streamlining where appropriate.~~
2. ~~Full cycle project management and/or execution responsibility, including documentation (project needs), analysis/research (needs and possible solutions), technology and business solution identification, implementation, and revision. Process mapping, business testing strategy, and test plan execution responsibilities.~~

~~3. Manage project documentation (implementation plan, issues log, process maps, etc.), and document process flows and gaps.~~
~~4. Assess research and analyze/document sponsor/stakeholder needs.~~
~~5. Support the Project Manager in planning, executing, controlling and closing phases.~~
~~6. Develop and maintain strong relationship with business partners and internal/external team members.~~
~~7. Identify issues and escalate/manage resolution as required.~~
1. Submit payroll files to the Florida Retirement System (FRS), using appropriate discretion in auditing and modifying these files to ensure compliance.
2. Perform specialized and technical work in the development, maintenance, analysis, and reconciliation of monthly insurance carrier payments.
3. Analyze participant and plan data to ensure integrity. Resolve discrepancies.
4. Produce, update, and analyze health and welfare plan financial reports in a timely and accurate manner, and maintain appropriate records.
5. Conduct human resources-related research through advanced methods to identify problematic situations, find causes, and propose solutions.
6. Utilize process improvement strategies to identify and address issues.
7. Analyze employee information and make recommendations or define solutions to improve operations.
8. Monitor budget expenditures and keep administrators current regarding spending levels and budget activity; monitor and approve program funding transfers as assigned; and assure expenditures are charged against proper accounts.
9. Coordinate any computer specifications, modifications for annual enrollment, eligibility files, and new carrier requirements.
10. Coordinate the programming and distribution of accurate IRS 1095 forms, required under the Affordable Care Act with the IT department.
11. Responsible for compliance with federal and state regulations such as PPACA, Section 125, COBRA, HIPAA, GINA, FRS, etc. that govern employee benefit plans.
12. Teams with data processing, payroll, and benefits consultants to ensure timely and accurate compliance and reporting to appropriate federal and state agencies
13. Prepare statistical and analytical reports for administrators as requested.
14. Respond to inquiries and concerns from administrators, personnel, vendors and others concerning assigned area, and provide ~~process implementation~~specialized information concerning the application of complex law, rules, and regulations in a timely manner, through effective communication.
15. Provide advice and recommendations to human resources personnel for resolution of issues identified through data analysis.
16. Interface with information technology staff on information systems issues related to human resources.
17. Keep abreast of such requirements as labor contracts, accounting standards, audit findings, budget changes, and federal and state reporting standards.
18. Keep supervisor informed of activities in area of assignment.
19. Attend state and regional meetings to keep well informed about current trends and practices.
20. Ensure adherence to good safety standards.
21. Maintain confidentiality regarding school/workplace matters.
22. Model and maintain high ethical standards.
23. Represent the district in a positive and professional manner.
24. Demonstrate initiative in the performance of assigned responsibilities.
25. Follow federal and state laws as well as School Board policies, rules and regulations.
26. Demonstrate support for the school district and its goals and objectives.
~~8.~~27. Participate successfully in the training programs offered to increase skill and proficiency related to assignment.
~~9.~~28. Perform other ~~duties as assigned~~tasks consistent with the goals and objectives of this position.

PHYSICAL REQUIREMENTS:
Light Work:~~-~~ Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force as frequently as needed to move objects.~~ Traveling in personal car from school to school on an itinerant schedule.~~

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the District.

EVALUATION:
Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

Board approved:
04/14/2015

Revised: TBD

SALARY SCHEDULE	**SAMP**
PAY GRADE	**D11**
SHORT TITLE	**SUP263**
STATE JOB CODE	~~**82010**~~**77310**

THE SCHOOL BOARD OF MANATEE COUNTY
Local Title: ANALYST, BENEFITS AND COMPLIANCE
State Title: Specialist/Manager Staff Services
JOB DESCRIPTION

JOB GOAL:
To ensure compliance with all federal and state regulations and school board policies related to employee benefits and to perform, technical, analytical, and fiscal work in benefits administration.

QUALIFICATIONS:
1. Bachelor's degree in Human Resource Management, Human Resource Development, Public/ Business Administration, Education, Organizational behavior or other related discipline. Master's degree preferred.
2. Five (5) years of experience in human resources or education programs.
3. Minimum of three (3) years of progressively responsible experience in benefits, accounting or financial analysis.
4. Other qualifications deemed necessary for the position.

KNOWLEDGE, SKILLS AND ABILITIES:
Thorough knowledge of general benefits and accounting principles. Basic understanding of sound business management. Knowledge of applicable laws, rules, policies and procedures. Knowledge of automated business systems. Skill in using spreadsheets and basic hardware and software applications. Knowledge of the school district. Ability to communicate effectively and clearly, both orally and in writing. Ability to organize and prioritize. Ability to interact effectively with district and school personnel. Ability to work independently. Strong analytical skills. Ability to meet deadlines with time constraints. Knowledge of workforce/human resource development practices, Knowledge of performance measurement systems. Experience and expertise in summative and formative evaluations; quantitative and qualitative methods; needs assessments, and reporting.

REPORTS TO:
Benefits Administrator or assigned administrator

SUPERVISES:
N/A

PERFORMANCE RESPONSIBILITIES:
1. Submit payroll files to the Florida Retirement System (FRS), using appropriate discretion in auditing and modifying these files to ensure compliance.
2. Perform specialized and technical work in the development, maintenance, analysis, and reconciliation of monthly insurance carrier payments.
3. Analyze participant and plan data to ensure integrity. Resolve discrepancies.
4. Produce, update, and analyze health and welfare plan financial reports in a timely and accurate manner, and maintain appropriate records.
5. Conduct human resources-related research through advanced methods to identify problematic situations, find causes, and propose solutions.
6. Utilize process improvement strategies to identify and address issues.
7. Analyze employee information and make recommendations or define solutions to improve operations.
8. Monitor budget expenditures and keep administrators current regarding spending levels and budget activity; monitor and approve program funding transfers as assigned; and assure expenditures are charged against proper accounts.
9. Coordinate any computer specifications, modifications for annual enrollment, eligibility files, and new carrier requirements.
10. Coordinate the programming and distribution of accurate IRS 1095 forms, required under the Affordable Care Act with the IT department.
11. Responsible for compliance with federal and state regulations such as PPACA, Section 125, COBRA, HIPAA, GINA, FRS, etc. that govern employee benefit plans.

12. Teams with data processing, payroll, and benefits consultants to ensure timely and accurate compliance and reporting to appropriate federal and state agencies
13. Prepare statistical and analytical reports for administrators as requested.
14. Respond to inquiries and concerns from administrators, personnel, vendors and others concerning assigned area, and provide specialized information concerning the application of complex law, rules, and regulations in a timely manner, through effective communication.
15. Provide advice and recommendations to human resources personnel for resolution of issues identified through data analysis.
16. Interface with information technology staff on information systems issues related to human resources.
17. Keep abreast of such requirements as labor contracts, accounting standards, audit findings, budget changes, and federal and state reporting standards.
18. Keep supervisor informed of activities in area of assignment.
19. Attend state and regional meetings to keep well informed about current trends and practices.
20. Ensure adherence to good safety standards.
21. Maintain confidentiality regarding school/workplace matters.
22. Model and maintain high ethical standards.
23. Represent the district in a positive and professional manner.
24. Demonstrate initiative in the performance of assigned responsibilities.
25. Follow federal and state laws as well as School Board policies, rules and regulations.
26. Demonstrate support for the school district and its goals and objectives.
27. Participate successfully in the training programs offered to increase skill and proficiency related to assignment.
28. Perform other tasks consistent with the goals and objectives of this position.

PHYSICAL REQUIREMENTS:
Light Work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force as frequently as needed to move objects.

TERMS OF EMPLOYMENT:
Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the District.

EVALUATION:
Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

Board approved:
04/14/2015

Revised: TBD

SALARY SCHEDULE: SAMP
PAY GRADE: D11
SHORT TITLE: SUP263
STATE JOB CODE: 77310

AGENDA ITEM NO. 13.1

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Proposed Revisions to the Citizen Financial Audit Committee Charter

Executive Summary
The School Board has decided to amend the Citizen Financial Audit Committee's (CFAC) Charter. The revisions address the Committee's composition, membership qualifications, and scope of responsibilities.

A copy of the current CFAC Charter (revised on October 7, 2025) is attached.

A clean copy of the revised CFAC Charter is also attached for approval.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
.

Financial Impact
No Financial Impact

Contact
Rachel Sellers
Deputy Superintendent of Business Services

Attachments:
Citizen Financial Audit Committee Charter revised 10-07-2025
Citizen Financial Audit Committee Charter - Version 2026 - FINAL

CITIZEN FINANCIAL AUDIT COMMITTEE CHARTER
School District of Manatee County, Florida
Revised July 22, 2025

October 7, 2025

PURPOSE

The purpose of the Citizen Financial Audit Committee (CFAC) is to assist the Manatee County School Board ("School Board") in providing oversight of the internal and external audit functions (See Sales Surtax and One-Mill referendum for additional missions). The CFAC will advise the School Board in the following areas: review the scope and plan of the external and internal audits; recommend the continuation of services of the internal and external auditors; review corrective action plans and necessary improvements based on audit findings and recommendations received from internal and external auditors; and assist to maintain open communications between the selected auditors, the School Board and the District's administration. As part of its mission, the CFAC may review non-confidential reports from cybersecurity and information technology consultants hired by the School District.

The CFAC is not charged with any fiscal responsibilities of the School District. The School Board and the Superintendent retain all responsibility for the financial condition and decision-making in all matters of policy and operation. The CFAC is not responsible for the outcome of internal and external audits. Additionally, the CFAC is not responsible for any consequences associated with fraudulent activities that may be uncovered during internal and external audits or in the course of otherwork completed.

COMPOSITION OF COMMITTEE

The CFAC members are volunteers who will be appointed by the School Board. The CFAC members must be independent and not employees of the Manatee County School District or employees of the appointed internal and external CPA firms or otherwise have a continuing conflict of interest with the School District. A Committee member shall be deemed independent if the member is compliant with Chapter 112, Park III, Florida Statutes, the Code of Ethics for Public Officers and Employees. Committee members must be residents of Manatee County. The School Board shall make efforts to appoint CPAs (active, inactive, or retired) or persons with significant employment experience in school district, governmental and/ or business financial operations.

The Committee will consist of three (3) to nine (9) members, with the majority being CPAs (active, inactive or retired) or those with significant employment experience in school district, government, and/or business financial operations. In the event of a tie vote of the CFAC, the school board member liaison shall cast the tiebreaking vote. The terms of the members will coincide with the School District’s fiscal year ending June 30. All terms will be for three (3) years, and Committee members may be appointed to serve consecutive terms. Should a vacancy occur on the Committee, the School Board may appoint a replacement to fill the vacancy for the remainder of the vacant term. Anyone interested in filling a vacancy will be interviewed by the Chairperson of the CFAC and the School Board member Liaison to the CFAC before being presented to the School Board for appointment.

CFAC members are subject to the Florida Sunshine and Public Records Laws, and members will be required to attend an informative training session about the Florida Sunshine and Public Records Laws within areasonable time after their initial appointment. CFAC members may be removed by the School Board for any of the following reasons: resignation by the member; lack of attendance (misses 3 consecutive meetings without communication with the CFAC Chair); violation of the independence rules, CFAC Charter, and/or the Florida Sunshine and Public Records Laws; or for any reason as determined by the School Board.

ADMINISTRATIVE

The CFAC will meet as the need arises and will report to the School Board after each meeting. A majority of the Committee membership shall constitute a quorum. All decisions shall be made by a majority of a quorum present at a meeting. The CFAC will select the Chair and Vice Chair annually.

The School Board will provide such administrative support as is necessary for the CFAC to perform its assigned tasks. Requests for information, outside of regularly scheduled audits, shall be approved by a majority of the CFAC. Once approved, the Chair of the CFAC shall communicate that request in writing to the School Board member liaison to the committee. CFAC members will be assigned a School District email account that must be used for all Committee communications and may not be used for non-committee personal mailings. The CFAC members will not conduct "fieldwork" or other types of auditing, legal, or accounting reviews or procedures on their own. Requests for information from the District staff as part of the work by the CFAC should be made by the auditors and not directly from the CFAC members.

With a majority vote of the CFAC, all audit reports by internal and external auditors shall be recommended for approval to the School Board. The School Board shall take action on CFAC recommendations at future regular school board meetings.

The CFAC meeting agendas and minutes of the meetings will be provided to the School Board and the District's Agency Clerk for posting on the School District's website. CFAC meetings will include time for Public Comment, and the CFAC will follow the public comment operating procedures established by the School Board for School Board meetings.

Periodically, the CFAC may review its Charter and submit any recommended changes to the School Board for approval.

EXTERNAL AUDIT SERVICES

The CFAC will meet with the external auditors after interim fieldwork to discuss risk assessment, audit scope, and any known potential reporting problems or issues. After the completion of the audit fieldwork, the CFAC will meet with the external auditors to discuss drafts of the audited financial statements, reports on internal control and compliance, and management letter comments before presentation to the Board and issuance. The CFAC will report to the School Board on acceptance of the audit and related reports and review any corrective action plans developed by the District's staff. The CFAC will evaluate the work of the external auditors and make a recommendation to the School Board to continue their services for the remainder of any contract term or to terminate their contract. The CFAC will review and make a recommendation on whether the School Board should approve any proposed non-audit services by the District's external auditor.

INTERNAL AUDIT SERVICES

The internal audit function may include both in-house internal auditor(s) and a contracted internal audit firm.

The CFAC will review the results of internal audit activities, reports, and significant recommendations and findings as needed. The CFAC will report periodically to the School Board on such matters. The CFAC will review the long-range and annual internal audit plans to ensure that high-risk areas and key control activities are periodically evaluated and tested. The CFAC may also make recommendations to the School Board for internal auditors to perform special studies or investigations based on identified risk assessments and areas needed for improvement.

The CFAC will evaluate the work of the internal auditors (in-house internal auditors and contracted internal audit firm) and make a recommendation to the School Board to continue their services for the remainder of any contract term or to terminate their contract.

INFORMATION TECHNOLOGY CYBERSECURITY

The CFAC may receive reports from information technology cybersecurity consultants and District staff. These reports will not include specific information that could compromise the security of the physical and/or virtual information technology of the District.

The CFAC may make recommendations to the School Board for information technology cybersecurity consultants to perform special studies or investigations based on identified risk assessments and areas needed for improvement.

The CFAC will evaluate the work of the information technology cybersecurity consultants and can make a recommendation to the School Board whether to continue their services or not renew their contract.

MISSION - SALES SURTAX

An additional mission of the CFAC is to perform the procedures listed in School Board Resolutions 2016-03 and 2016-10. On November 8, 2016, the voters of Manatee County approved the extension of the existing school one-half cent sales surtax for capital outlay for educational facilities for fifteen additional years, from January 1, 2018, to ending on December 31, 2032. The above Resolutions charged the CFAC with review of the collection and proper use of the funds raised through the extension of the sales surtax.

MISSION – ONE MILL REFERENDUM

An additional mission of the CFAC as constituted in School Board of Manatee County, Florida, ("School Board") Resolution 2017-11 is to provide oversight to ensure proper fiscal stewardship of operating funds provided by the Special Election approving a millage increase in the school ad valorem tax as provided by Section 1001.73(2) of the Florida Statutes and future extensions of the additional millage.

The CFAC shall issue an annual report no later than ninety (90) days after the School Board accepts the Annual Comprehensive Financial Report (ACFR) to ensure proper fiscal stewardship of the funds generated by the additional ad valorem taxes. Also, the Committee shall identify relevant outcomes and report results to the community. The Committee shall include a review of the use of referendum funds by the public charter schools.

The School Board has pledged that the revenues generated by the additional millage for operational purposes shall be used for: school safety and security; recruiting and retaining teachers and staff; student achievement through more instructional time and supports; early literacy programs; career and technical education; STEM, visual and performing arts, athletics; and to support public charter schools as required by law. The money shall only be used for the purposes listed above.

It is the CFAC's charge to verify, comment, and report compliance with the School Board's pledge of the use of the funds from the Ad Valorem Millage Election. The School Board will provide administrative support and access to information and/or data as is necessary for the CFAC to perform its assigned tasks. Beginning in the 2024/25 fiscal year the School Board shall engage independent auditors to audit the use of the additional millage funds and the audit results shall be provided to the CFAC as part of the Committee's review and oversite of proper use of the millage funds, and the CFAC shall meet and cooperate with said auditors The CFAC shall provide guidance and oversight of the Internal Auditor's production of an annual report to satisfy the legal requirements of the above Resolutions.

AUDITOR SELECTION COMMITTEE

(1) Overview:

The CFOC shall have a subcommittee known as the Auditor Selection Committee whose purpose is to comply with the Auditor selection procedures required in Florida Statute 218.391, as the same may be amended over time. Only members of the CFAC and one School Board member may serve on this subcommittee. All members of the CFOC may serve on the subcommittee if they desire, but are not required, and the minimum size of the subcommittee shall be no less than two members of the CFAC and one member from the School Board. The School Board member shall serve as the chair of the committee. A majority of the committee shall serve as a quorum.
While the primary purpose of the Auditor Selection Committee is to assist the School Board in selecting an auditor to conduct the annual financial audit required in Section 218.39, the committee, upon request of the School Board, may also assist in selecting other auditors or auditing services being considered by the School Board.

The subcommittee is subject to all sunshine and public records laws, and the public may not be excluded from the committee's proceedings.

(2) The Auditor Selection Committee shall:

(a) Establish factors to use for the evaluation of audit services to be provided by a certified public accounting firm duly licensed under chapter 473 and qualified to conduct audits in accordance with government auditing standards as adopted by the Florida Board of Accountancy. Such factors shall include, but are not limited to, the ability of personnel, experience, ability to furnish the required services, and such other factors as may be determined by the committee to be applicable to its particular requirements.

(b) Publicly announce requests for proposals. Public announcements must include, at a minimum, a brief description of the audit and indicate how interested firms can apply for consideration.

(c) Provide interested firms with a request for proposal. The request for proposal shall include information on how proposals are to be evaluated and such other information the committee determines is necessary for the firm to prepare a proposal.

(d) Evaluate proposals provided by qualified firms. If compensation is one of the factors established pursuant to paragraph (a), it shall not be the sole or predominant factor used to evaluate proposals.

(e) Rank and recommend in order of preference no fewer than three firms deemed to be the most highly qualified to perform the required services after considering the factors established pursuant to paragraph (a). If fewer than three firms respond to the request for proposal, the committee shall recommend such firms as it deems to be the most highly qualified.

(f) Perform any other actions as required under Florida law.

CITIZEN FINANCIAL AUDIT COMMITTEE CHARTER
School District of Manatee County, Florida
Revised November 10, 2026

School Board Approved November _____, 2026

PURPOSE

The purpose of the Citizen Financial Audit Committee (“CFAC”) is to assist the Manatee County School Board ("School Board") in providing oversight of the internal and external audit functions (See Sales Surtax and One-Mill referendum for additional missions). The CFAC will advise the School Board in the following areas: review the scope and plan of the external and internal audits; recommend the continuation of services of the internal and external auditors; review corrective action plans and necessary improvements based on audit findings and recommendations received from internal and external auditors; and assist in maintaining open communications between the selected auditors, the School Board, and the District's administration. As part of its mission, the CFAC may review non-confidential reports from cybersecurity and information technology consultants hired by the School District.

The CFAC is not charged with any fiscal responsibilities of the School District. The School Board and the Superintendent retain all responsibility for the financial condition and decision-making in all matters of policy and operation. The CFAC is not responsible for the outcome of internal and external audits. Additionally, the CFAC is not responsible for any consequences associated with fraudulent activities that may be uncovered during internal and external audits or in the course of otherwork completed.

COMPOSITION OF COMMITTEE

The CFAC members are volunteers who will be appointed by the School Board. The CFAC members must be independent and not employees of the Manatee County School District or employees of the appointed internal and external CPA firms or otherwise have a continuing conflict of interest with the School District. A Committee member shall be deemed independent if the member is compliant with Chapter 112, Part III, Florida Statutes, and the Code of Ethics for Public Officers and Employees. Committee members must be residents of Manatee County. The School Board shall make efforts to appoint CPAs (active, inactive, or retired) or persons with significant employment experience in school districts, governmental, and/ or business financial operations.

The Committee will consist of three (3) to nine (9) members, with the majority being CPAs (active, inactive, or retired). Members who are not CPAs must have significant employment experience in school district, governmental, and/or business financial operations. Any currently serving member who does not qualify for membership shall be grandfathered into membership but shall not serve as the Chair or Vice-Chair of the Committee without a vote of the School Board for approval. The terms of the members will coincide with the School District’s fiscal year ending June 30th. All terms will be for three (3) years, and Committee members may be appointed to serve consecutive terms. Should a vacancy occur on the Committee, the School Board may

appoint a replacement to fill the vacancy for the remainder of the term. Anyone interested in filling a vacancy will be interviewed by the Chair of the CFAC and the School Board Member Liaison to the CFAC before being presented to the School Board for appointment.

CFAC members are subject to the Florida Sunshine and Public Records Laws, and members will be required to attend an informative training session about the Florida Sunshine and Public Records Laws within a reasonable time after their initial appointment. CFAC members may be removed by the School Board for any of the following reasons: resignation by the member; lack of attendance (missing 3 consecutive meetings without communication with the CFAC Chair); violation of the independence rules, CFAC Charter, and/or the Florida Sunshine and Public Records Laws; or for any reason as determined by the School Board.

ADMINISTRATIVE

The CFAC will meet as the need arises and will report to the School Board after each meeting.

A majority of the Committee membership shall constitute a quorum. All decisions shall be made by a majority of a quorum present at a meeting. The CFAC will select the Chair and Vice-Chair annually from the CPA members or, in the case of a Non-CPA member, with a vote of the School Board for approval.

The School Board will provide such administrative support as is necessary for the CFAC to perform its assigned tasks. Requests for information, outside of scheduled audits, shall be approved by a majority of the CFAC. Once approved, the Chair of the CFAC shall communicate the request in writing to the School Board Member Liaison of the committee.

CFAC members will be assigned a School District email account that must be used for all Committee communications and may not be used for non-committee personal mailings.

The CFAC members will not conduct "fieldwork" or other types of auditing, legal, or accounting reviews or procedures on their own. Requests for information from the District staff, as part of the work by the CFAC, should only be made by the auditors and not directly from the CFAC members.

With a majority vote of the CFAC, all audit reports by internal and external auditors shall be recommended for approval to the School Board. The School Board shall take action on CFAC recommendations at future regular school board meetings.

The CFAC meeting agendas and minutes of the meetings will be posted on the School District's website. CFAC meetings will include time for Public Comment, and the CFAC will follow the public comment operating procedures established by the School Board for School Board meetings.

Periodically, the CFAC may review its Charter and submit any recommended changes to the School Board for approval.

EXTERNAL AUDIT SERVICES

The CFAC will meet with the external auditors after interim fieldwork to discuss risk assessment, audit scope, and any known potential reporting problems or issues. After the completion of the audit fieldwork, the CFAC will meet with the external auditors to discuss drafts of the audited financial statements, reports on internal control and compliance, and management letter comments before presentation to the Board and issuance. The CFAC will report to the School Board on acceptance of the audit and related reports and review any corrective action plans developed by the District's staff.

Upon request of the School Board, the CFAC may evaluate the work of the external auditors and make a recommendation to the School Board to continue their services for the remainder of any contract term or to terminate their contract.

The CFAC will review and make a recommendation on whether the School Board should approve any proposed non-audit services by the District's external auditor.

INTERNAL AUDIT SERVICES

The internal audit function may include both in-house internal auditor(s) and a contracted internal audit firm.

The CFAC will review the results of internal audit activities, reports, and significant recommendations and findings as needed. The CFAC will report periodically to the School Board on such matters. The CFAC will review the long-range and annual internal audit plans to ensure that high-risk areas and key control activities are periodically evaluated and tested. The CFAC may also make recommendations to the School Board for internal auditors to perform special studies or investigations based on identified risk assessments and areas needed for improvement.

The CFAC will evaluate the work of the internal auditors (in-house internal auditors and contracted internal audit firm) and make a recommendation to the School Board to continue their services for the remainder of any contract term or to terminate their contract.

MISSION – SALES SURTAX

An additional mission of the CFAC is to perform the procedures listed in School Board Resolutions 2016-03 and 2016-10. On November 8, 2016, the voters of Manatee County approved the extension of the existing school one-half cent sales surtax for capital outlay for educational facilities for fifteen (15) additional years, from January 1, 2018, to ending on December 31, 2032. The above Resolutions charged the CFAC with review of the collection and proper use of the funds raised through the extension of the sales surtax.

MISSION – ONE MILL REFERENDUM

An additional mission of the CFAC as constituted in School Board of Manatee County, Florida, ("School Board") Resolution 2017-11 is to provide oversight to ensure proper fiscal stewardship of operating funds provided by the Special Election approving a millage increase in the school ad valorem tax as provided by Section 1001.73(2) of the Florida Statutes and future extensions of the additional millage.

The CFAC shall issue a recommendation to the School Board regarding the one mill annual report no later than ninety (90) days after the School Board accepts the Annual Comprehensive Financial Report (ACFR).

The CFAC shall include a review of the use of referendum funds by the public charter schools.

The School Board has pledged that the revenues generated by the additional millage for operational purposes shall be used for: school safety and security; recruiting and retaining teachers and staff; student achievement through more instructional time and supports; early literacy programs; career and technical education; STEM, visual and performing arts, athletics; and to support public charter schools as required by law. The money shall only be used for the purposes listed above.

It is the CFAC's charge to verify, comment, and report compliance with the School Board's pledge of the use of the funds from the Ad Valorem Millage Election. The School Board will provide administrative support and access to information and/or data as is necessary for the CFAC to perform its assigned tasks. Beginning in the 2024/25 fiscal year, the School Board shall engage independent auditors to audit the use of the additional millage funds, and the audit results shall be provided to the CFAC as part of the Committee's review and oversight of proper use of the millage funds, and the CFAC shall meet and cooperate with said auditors. The CFAC shall provide guidance and oversight of the Internal Auditor's production of an annual report to satisfy the legal requirements of the above Resolutions.

AUDITOR SELECTION COMMITTEE

1. Overview:

   The CFAC shall have a subcommittee known as the Auditor Selection Committee whose purpose is to comply with the Auditor selection procedures required in Florida Statute 218.391, as the same may be amended over time. Members of the CFAC and one School Board member may serve on this subcommittee. The minimum size of the subcommittee shall be no less than two (2) members of the CFAC and one (1) member from the School Board. The School Board member shall serve as the Chair of the committee. A majority of the committee shall serve as a quorum.

While the primary purpose of the Auditor Selection Committee is to assist the School Board in selecting an auditor to conduct the annual financial audit required in Section 218.39, the committee, upon request of the School Board, may also assist in selecting other auditors or auditing services being considered by the School Board.

The subcommittee is subject to all sunshine and public records laws, and the public may not be excluded from the committee's proceedings.

2. The Auditor Selection Committee shall:

   a. Establish factors to use for the evaluation of audit services to be provided by a certified public accounting firm duly licensed under chapter 473 and qualified to conduct audits in accordance with government auditing standards as adopted by the Florida Board of Accountancy. Such factors shall include, but are not limited to, the ability of personnel, experience, ability to furnish the required services, and such other factors as may be determined by the committee to be applicable to its particular requirements.

   b. Publicly announce requests for proposals. Public announcements must include, at a minimum, a brief description of the audit and indicate how interested firms can apply for consideration.

   c. Provide interested firms with a request for proposal. The request for proposal shall include information on how proposals are to be evaluated and such other information the committee determines is necessary for the firm to prepare a proposal.

   d. Evaluate proposals provided by qualified firms. If compensation is one of the factors established pursuant to paragraph (a), it shall not be the sole or predominant factor used to evaluate proposals.

   e. Rank and recommend in order of preference no fewer than three firms deemed to be the most highly qualified to perform the required services after considering the factors established pursuant to paragraph (a). If fewer than three firms respond to the request for proposal, the committee shall recommend such firms as it deems to be the most highly qualified.

   f. Perform any other actions as required under Florida law.

AGENDA ITEM NO. 13.2

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Acceptance of Annual Evaluation of School Board Attorney (No Financial Impact)

Executive Summary
As required by contract, the Board will evaluate and accept the evaluations of the School Board Attorney on an annual basis; thus continuing the current contract. The summary of evaluations is attached for review.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Board recommends acceptance of School Board Attorney Dye's annal evaluations.

Financial Impact
There is **No Financial Impact.**

Contact
Submitting Department: School Board
Initiated by: Laura Cox, Board Clerk

Attachments:
2025-2026 School Board Attorney's Annual Performance Evaluation

2025-2026 School Board Attorney Evaluation

School Board Attorney: Stephen Dye

Rating Scale	3.50-4.00 | Highly Effective 2.50-3.49 | Effective 1.50-2.49 | Needs Improvement 1.00-1.49 | Unsatisfactory	**Chad Choate**	**Heather Felton**	**Charlie Kennedy**	**Cindy Spray**	**Richard Tatem**	**Overall Average Rating** (Average of all Board Member Ratings)
	Overall Average Rating:	**4.00**	**3.50**	**4.00**	**4.00**	**3.50**	**3.8 (Highly Effective)**
Goal 1: Performance	• Renders legal services and opinions on matters relating to the normal responsibilities of the Board, such as contracts, leases, etc., in a timely manner. • Acts as counsel, or in support of outside counsel, in litigation instituted by and against the school system. • Reviews and assists in the preparation of Board policies. • Shows evidence of detecting, analyzing and developing effective legal solutions to problems. • Renders other legal services as required.	4.00	3.50	4.00	4.00	3.50	**3.8 (Highly Effective)**
Goal 2: Professional Services	• Attends board meetings and workshops, serves as the Parliamentarian for the Board during meetings. • Represents the Board in administrative hearings, including appeals. • Presents objective and consistent legal advice and adheres to ethical professional practices. • Maintains current knowledge about the law and anticipates possible legal problems while developing effective solutions.	4.00	3.50	4.00	4.00	3.50	**3.8 (Highly Effective)**
Goal 3: Communication Skills	• Informs the Board of pertinent changes in state and federal law, advises Board on impact of pending legislation. • Maintains effective working relationship with the Board members • Effectively represents the Board with the public. • Provides updates on pending legal matters. • Effectively communicates in written and oral form in a concise, clear and well organized manner, while providing documentation of advice	4.00	3.50	4.00	4.00	3.50	**3.8 (Highly Effective)**
Goal 4: Organization	• Refers work to outside counsel as appropriate and coordinates and monitors outside services as needed. • Develops methods to minimize costs associated with Board Attorney's office and outside counsel. • Maintains current status of all legal matters, including updates to the Board. • Organizes office to ensure timely provision of services to the Board.	4.00	3.50	4.00	4.00	3.50	**3.8 (Highly Effective)**

SCORING RUBRIC:

School Board members will consider the Board Attorney's attainment of each performance goal. School Board members should not rate each indicator on the evaluation, but rather, consider the indicators in determining the overall rating for each performance goal.

Rating/Value	**Description**
Highly Effective (4 points)	Performance consistently exceeds expectations. Performance demonstrates outstanding aptitude and proficiency.
Effective (3 points)	Performance consistently meets expectations. Performance demonstrates skillful competence and proficiency.
Needs Improvement (2 points)	Performance inconsistently meets expectations. Performance needs attention and development. If this rating is used, specific reference to the performance concerns must be indicated.
Unsatisfactory (1 point)	Performance is consistently unacceptable. Performance does not adequately meet expectations or fulfill responsibilities. If this rating is used, specific reference to the performance concerns must be indicated. A written plan, including a timeline, for improving the performance indicator(s) may be requested by the School Board.

AGENDA ITEM NO. 13.3

School Board of Manatee County
November 10, 2026 - Regular Board Meeting
Action Item

Title
Approval of Travel Expense Associated with the School Board Members' and Superintendent Breslin's Attendance at the FSBA-FADSS Annual Joint Conference, at the Grand Hyatt Tampa Bay, FL November 31-December 4, 2026 Not to Exceed $6,700.00 (General Fund)

Executive Summary
Approval of Travel Expense Associated with the School Board Members' and Superintendent Breslin's attendance at the FSBA-FADSS Annual Joint Conference, at the Grand Hyatt Tampa Bay, FL November 31-December 4, 2026 Not to Exceed $6700.00 (General Fund).

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Recommendation
The Board Approves of Travel Expense Associated with the School Board Members' and Superintendent Breslin's Attendance at the FSBA-FADSS Annual Joint Conference, at the Grand Hyatt Tampa Bay, FL November 31-December 4, 2026 Not to Exceed $6,700.00 (General Fund).

Financial Impact
The financial impact to the District will not exceed $6700.00. The source of the fund is General Fund and is included in the School Board approved budget for 2026-2027.

Contact
Submitting Department: School Board

Attachments:
Travel Expense Worksheet

Travel Expense Worksheet						
Expense	# Attending	# of Nights	Per diem			
Mileage Round Trip						
86	4	5	0.725	**249.40**		
			0.725	0.00		
Hotel/Resort fee						
Room 1	1	1		**982.00**		
Room 2	1	1		**982.00**		
Room 3	1	1		**982.00**		
	1	1		**0.00**		
Food						
Breakfast	4	4	6.00	96.00		
Lunch	4	4	11.00	176.00		
Dinner	4	3	19.00	228.00		
				500.00		
Registration						
4 members	1	1		**2,819.00**		
Total Expenses Anticipated				**6,514.40**		

AGENDA ITEM NO. 15.1

School Board of Manatee County
November 10, 2026 - Regular Board Meeting

Title
Year-to-Date Financial Statements Through September 30, 2026 (No Financial Impact)

Executive Summary
Florida Administrative Code Rule 6A-1.008, requires the Superintendent to submit a financial statement to the Board at least monthly.

General Fund - Expenditures exceeded revenues and transfers by approximately $92.8 million through the month of September. Revenues have decreased 1.5% and expenditures have increased 2.5% over September 2025.

The beginning unassigned fund balance as of July 1, 2026, was $41.7 million. The District's unassigned fund balance is projected to be a positive $48.3 million by June 30, 2027.

Food Service Fund - Expenditures exceeded revenues and other finance sources by $458,086 through the month of September, resulting in an ending fund balance of $10.2 million at the end of September 2026. Expenditures exceeded revenues due to the additional materials and supplies for the beginning of the year.

Internal Service Funds - Expenditures exceeded revenues by approximately $3.7 million through the month of September 2026.

- Health Insurance Fund - Expenditures exceeded revenues and transfers by approximately $3.9 million through the month of September, resulting in an ending net position of $5.7 million at the end of September 2026.
- Workers' Compensation Fund - Revenues exceeded expenditures by approximately $192,062 through the month of September, resulting in an ending net position of $4.3 million at the end of September 2026. Expenditures are in line with prior year claims and amounts budgeted through September 2026.

Contact
Submitting Department: Finance
Initiated By: Cathy Miley, Director of Finance

Attachments:
Financials Statements September 2026



The School District of Manatee County

Year to Date Financial Report

through the

Period Ending September 30, 2026

(Unaudited)

School District of Manatee County, Florida
Balance Sheet (Unaudited)
September 30, 2026

	General Fund	Debt Service Funds	Capital Projects Funds	Food Service Fund	Other Special Revenue Funds *	Internal Service Funds	Trust & Agency Funds	Total September 2026	Total September 2025
Assets									
Current Assets									
Cash	33,993,020	16,084,807	380,542,446	6,563,953	-	27,525,005	2,304,974	467,014,206	385,488,914
Taxes Receivable	-	-	-	-	-	-	-	-	-
Accounts Receivable	2,323,786	-	12,454		1,284	25,457	83,691	2,446,672	2,648,384
Due From/(To)	3,468,876	-	-	-	(3,468,876)	-		-	-
Inventory	3,955,244	-	-	1,149,945		-	-	5,105,189	1,233,247
Investments	-	18,717	-	-	-	-	-	18,717	26,439
Other Current Assets									
Deposits Receivable	-	-	-		-	-	-	-	-
Prepaid Expense	-	-	-	-	-	-	-	-	-
Due From Other Agencies	152,027	-	1,312,502	3,149,668	3,549,180	69,572	-	8,232,949	14,569,063
Total Assets	**43,892,952**	**16,103,524**	**381,867,402**	**10,863,566**	**81,588**	**27,620,034**	**2,388,665**	**482,817,732**	**403,966,048**
Liabilities									
Current Liabilities									
Salaries & Wages Payable	17,621,265	-	-	-	-	-	-	17,621,265	15,499,771
Payroll Deductions & WH	13,349,833	-	-	-	-	-	-	13,349,833	13,157,397
Accounts Payable	4,200,234	-	454,067	552,591	81,588	1,545,863	977	6,835,320	3,503,768
Construction Payable	-	-	262,247	-	-	-	-	262,247	669,220
Retainage Payable	-	-	6,142,772	-	-	-	-	6,142,772	-
Other Current Liabilities					-				
Matured Bond/Interest Payable	-	502,980	-	-	-	-	-	502,980	-
Accrued Interest Payable	-	-	-	-	-	-	-	-	-
Due To Other Agencies	-	-	-	-	-	-	-	-	-
Sales Tax Payable	944	-	-	-	-	-	-	944	(4,936)
Estimated Unpaid Claims	-	-	-	-	-	16,043,118	-	16,043,118	14,408,082
Long-Term Liabilities	-	-	-	-	-	-	-	-	-
Other Credits									
Section 1011.13 Loan	-	-	-	-	-	-	-	-	-
Unearned Revenue	(7,425)	-	2,200,000	138,429	-	-	-	2,331,005	2,192,575
Deferred Revenue	-	-	511,568	-	-	-	-	511,568	6,733,482
Total Liabilities	**35,164,852**	**502,980**	**9,570,653**	**691,020**	**81,588**	**17,588,981**	**977**	**63,601,051**	**56,159,359**
				-					
Fund Balances									
Revenues Over (Under) Expenditures	(92,780,520)	(345,570)	(49,724,666)	(458,086)	-	(3,675,648)	219,904	(146,764,586)	(136,726,791)
Nonspendable									
Inventories	631,163	-	-	1,149,724	-	-	-	1,780,888	1,163,609
Restricted									
State Required Carryover	14,538,632	-	-	-	-	-	-	14,538,632	11,122,986
Food Services	-	-	-	9,480,909	-	-	-	9,480,909	10,780,571
Debt Service	-	15,946,114	-	-	-	-	-	15,946,114	14,906,156
Capital Projects	-	-	422,021,415	-	-	-	-	422,021,415	317,735,276
Other Purposes	16,997,395	-	-	-	-	13,706,700	2,167,785	32,871,880	37,703,717
Assigned									
Encumbrances	3,583,719	-	-	-	-	-	-	3,583,719	2,089,771
School and Local Programs	1,655,748	-	-	-	-	-	-	1,655,748	1,214,299
Unassigned	64,101,964	-	-	-	-	-	-	64,101,964	87,817,095
Total Fund Balances	8,728,100	15,600,544	372,296,749	10,172,547	-	10,031,052	2,387,689	419,216,681	347,806,689
Total Liabilities & Fund Balances	**43,892,952**	**16,103,524**	**381,867,402**	**10,863,566**	**81,588**	**27,620,034**	**2,388,665**	**482,817,732**	**403,966,048**

*Fund 49101 - School Internal Funds excluded, will be reported at fiscal year-end. Monthly reports on file with SDMC.

School District of Manatee County, Florida
Statement of Revenues, Expenditures and Changes in Fund Balance (Unaudited)
For Month Ended September 30, 2026

	General Fund	Debt Service Funds	Capital Projects Funds	Food Service Fund	Other Special Revenue Funds*	Internal Service Funds	Trust & Agency Funds	Total September 2026	Total September 2025
REVENUES									
Federal Direct	$ 114,532	$ -	$ -	$ -	$ 264,360	$ -	$ 102,029	480,921	736,286
Federal Through State	195,750	-	-	5,838,846	6,818,873	-	-	12,853,468	13,316,622
State	46,219,549	-	2,570,153	-	-	-	-	48,789,702	50,866,548
Local	11,669,857	158,725	19,654,665	1,601,925	-	13,008,247	284,191	46,377,609	42,030,990
Total Revenues	58,199,688	158,725	22,224,818	7,440,770	7,083,233	13,008,247	386,219	108,501,700	106,950,446
EXPENDITURES									
Instruction	91,015,868	-	-	-	3,404,029	-	149,542	94,569,438	91,462,175
Student Support Services	6,655,585	-	-	-	322,996	-	14,801	6,993,383	6,346,735
Instructional Media Services	1,228,598	-	-	-	41,501	-	-	1,270,099	1,243,959
Instruction & Curriculum Development	2,989,330	-	-	-	1,722,151	-	-	4,711,481	4,814,174
Instructional Staff Training Services	1,234,688	-	-	-	1,227,323	-	-	2,462,011	2,580,448
Instruction Related Technology	-	-	-	-	-	-	-	-	-
School Board	205,895	-	-	-	-	-	-	205,895	252,944
General Administration	758,771	-	-	-	281,620	-	1,643	1,042,033	1,602,348
School Administration	9,979,227	-	-	-	44,434	-	-	10,023,662	9,312,907
Facilities Acquisition & Construction	2,296,908	-	58,836,815	-	-	-	-	61,133,724	59,284,710
Fiscal Services	873,921	-	-	-	245	-	-	874,166	811,573
Food Services	-	-	-	7,899,356	-	-	-	7,899,356	7,830,132
Central Services	4,199,934	-	-	-	22,822	18,970,699	-	23,193,455	19,189,188
Student Transportation	4,879,984	-	-	-	16,112	-	-	4,896,096	4,865,309
Operation of Plant	16,839,668	-	-	-	-	-	-	16,839,668	17,532,761
Maintenance of Plant	3,096,612	-	-	-	-	-	-	3,096,612	2,811,537
Administrative Technology Services	2,083,743	-	-	-	-	-	-	2,083,743	2,549,720
Community Services	1,787,108	-	-	-	-	-	330	1,787,437	1,609,697
Debt Service	344,535	11,348,420	630,471	-	-	-	-	12,323,425	11,688,410
Total Expenditures	150,470,374	11,348,420	59,467,286	7,899,356	7,083,233	18,970,699	166,316	255,405,684	245,788,728
Excess (Deficiency) of Revenue Over (Under) Expenditures	(92,270,686)	(11,189,695)	(37,242,468)	(458,586)	-	(5,962,452)	219,904	(146,903,984)	(138,838,282)
Other Financing Sources (Uses)									
Other Financing Sources	-	-	138,897	500	-	-	-	139,397	2,111,491
Other Financing Uses	-	-	-	-	-	-	-	-	-
Transfers In	1,776,970	10,844,125	-	-	-	2,286,804	-	14,907,899	13,292,435
Transfers Out	(2,286,804)	-	(12,621,095)	-	-	-	-	(14,907,899)	(13,292,435)
Total Other Financing Sources (Uses)	(509,834)	10,844,125	(12,482,198)	500	-	2,286,804	-	139,397	2,111,491
Net Change in Fund Balance	(92,780,520)	(345,570)	(49,724,666)	(458,086)	-	(3,675,648)	219,904	(146,764,586)	(136,726,791)
Fund Balances, Beginning	101,508,621	15,946,114	422,021,415	10,630,633	-	13,706,700	2,167,785	565,981,267	484,533,481
Fund Balances, Ending	$ 8,728,100	$ 15,600,544	$ 372,296,749	$ 10,172,547	$ -	$ 10,031,052	$ 2,387,689	419,216,681	347,806,689

*Fund 49101 - School Internal Funds excluded, will be reported at fiscal year-end. Monthly reports on file with SDMC.

Expenditures by Function
All Funds

Instruction	37.03%
Facilities Acquisition & Construction	23.94%
Central Services	9.08%
Operation of Plant	6.59%
Debt Service	4.83%
School Administration	3.92%
Food Services	3.09%
Student Support Services	2.74%
Student Transportation	1.92%
Instruction & Curriculum Development	1.84%
Maintenance of Plant	1.21%
Instructional Staff Training Services	0.96%
Administrative Technology Services	0.82%
Community Services	0.70%
Instructional Media Services	0.50%
General Administration	0.41%
Fiscal Services	0.34%
School Board	0.08%
Instruction Related Technology	0.00%
	100.00%

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
General Fund
For Month Ending September 30, 2026

	Original Budget	Current Budget	YTD Actual	Variance with Current Budget Positive (Negative)	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Federal Direct:						
Reserve Officers Training Corps (ROTC)	$ 720,000	720,000	114,532	$ (605,468)	16%	$ 93,791
Miscellaneous Federal Direct	-	-	-	-		-
Total Federal Direct	720,000	720,000	114,532	(605,468)	16%	93,791
Federal Through State:						
Career and Technical Education	-	-	4,651	4,651		4,459
Medicaid	1,305,000	1,305,000	26,549	(1,278,451)	2%	26,535
Individuals with Disabilities	133,000	133,000	30,903	(102,097)	23%	29,726
Miscellaneous Federal Through State	28,000	525,433	133,647	(391,786)	25%	240,241
Total Federal Through State	1,466,000	1,963,433	195,750	(1,767,683)	10%	300,961
State:						
Florida Education Finance Program (FEFP)	121,222,911	121,222,911	29,898,614	(91,324,297)	25%	32,110,358
Workforce Development	10,511,121	10,511,121	2,627,778	(7,883,343)	25%	2,627,778
Workforce Education Performance Incentive	404,250	404,250	-	(404,250)	0%	-
CO&DS Withheld for Administrative Expenditures	31,200	31,200	-	(31,200)	0%	-
State License Tax	360,000	360,000	8,979	(351,021)	2%	9,078
Discretionary Lottery	-	-	-	-		-
Categorical Programs:						
Class Size Reduction Operating Funds	52,054,243	52,054,243	13,013,562	(39,040,681)	25%	13,132,548
Florida School Recognition Funds	-	-	-	-		-
Voluntary Prekindergarten Program	2,844,720	2,844,720	326,029	(2,518,691)	11%	263,678
Other Miscellaneous State Revenue	301,802	707,078	344,587	(362,492)	49%	931,601
Total State	187,730,247	188,135,523	46,219,549	(141,915,974)	25%	49,075,041
Local:						
Required Local Effort & District Nonvoted Operatin	309,330,966	309,330,966	111,634	(309,219,332)	0%	107,666
District Voted Additional Operating Tax	81,941,978	81,941,978	27,392	(81,914,586)	0%	17,700
After School Tax Collector Fee	-	2,569,848	2,569,848	-	100%	-
Lease Revenue	317,000	317,500	49,679	(267,821)	16%	59,576
Interest on Investments	8,600,000	8,680,525	2,451,106	(6,229,420)	28%	2,649,347
Net Increase (Decrease) in Fair Value	-	-	(3,484)	(3,484)		3
Gifts, Grants and Bequests	-	2,244	2,244	-	100%	2,803
Student Fees:						
Adult Gen Ed Course Fees	-	176,959	54,360	(122,599)	31%	48,110
Post Secondary Vocational Ed Course Fees	4,530,279	2,653,320	1,129,864	(1,523,456)	43%	1,323,108
Continuing Workforce Education Course Fees	76,075	76,075	42,131	(33,944)	55%	25,398
Capital Improvement Fees	330,787	330,787	118,940	(211,847)	36%	130,322
Post Secondary Lab Fees	-	1,699,346	915,237	(784,109)	54%	932,490
Lifelong Learning Fees	-	1,300	-	(1,300)	0%	700
GED Testing Fees	-	12,000	6,774	(5,226)	56%	5,708
Other Student Fees	1,128,851	1,122,861	429,598	(693,263)	38%	435,903
Other Fees:						
Preschool Program Fees	-	1,053,760	195,005	(858,755)	19%	194,055
School Age Child Care Fees	9,164,110	8,110,350	1,858,547	(6,251,803)	23%	1,511,782
Other Schools, Courses and Classes Fees	39,358	26,058	3,815	(22,243)	15%	6,552
Miscellaneous Local:						
Bus Fees	80,000	80,000	2,835	(77,165)	4%	1,614
Transportation Services Rendered for School Activ	25,000	25,000	8,639	(16,361)	35%	2,603
Sale of Junk	80,000	80,000	-	(80,000)	0%	21,101
Receipt of Federal Indirect Cost Rate	1,575,000	1,575,000	311,642	(1,263,358)	20%	366,994
Other Miscellaneous Local Sources	4,663,234	4,863,783	801,189	(4,062,594)	16%	1,278,216
Refund of Prior Year's Expenditures	-	-	(1)	(1)		-
Collections for Lost, Damaged and Sold Textbooks	-	200	200	-	100%	-
Receipt of Food Service Indirect Costs	2,430,000	2,430,000	582,664	(1,847,336)	24%	523,568
Total Local	424,312,638	427,159,860	11,669,857	(415,490,003)	3%	9,645,319
Total Revenues	614,228,885	617,978,816	58,199,688	(559,779,128)	9%	59,115,111
Expenditures (by Function)						
Current:						
Instruction	458,466,818	457,631,064	91,015,868	366,615,196	20%	87,855,075
Student Support Services	30,552,083	31,384,923	6,655,585	24,729,337	21%	5,931,578
Instructional Media Services	6,205,697	6,225,466	1,228,598	4,996,869	20%	1,242,841
Instruction & Curriculum Development Services	11,783,556	11,959,901	2,989,330	8,970,571	25%	2,634,542
Instructional Staff Training Services	4,746,288	5,175,743	1,234,688	3,941,055	24%	1,274,341
Instruction-Related Technology	-	-	-	-		-
School Board	1,608,893	1,608,893	205,895	1,402,998	13%	252,944
General Administration	3,629,753	3,677,253	758,771	2,918,482	21%	1,237,547
School Administration	41,254,296	41,617,307	9,979,227	31,638,080	24%	9,298,628
Facilities Acquisition & Construction	9,083,794	9,219,745	2,296,908	6,922,836	25%	2,194,193
Fiscal Services	4,299,615	4,321,109	873,921	3,447,188	20%	811,541
Food Services	-	-	-	-		13
Central Services	18,808,651	19,396,467	4,199,934	15,196,533	22%	4,344,028
Student Transportation Services	20,358,097	20,770,224	4,879,984	15,890,240	23%	4,846,572
Operation of Plant	58,601,580	58,740,455	16,839,668	41,900,787	29%	17,532,761
Maintenance of Plant	13,308,990	13,367,728	3,096,612	10,271,115	23%	2,811,537
Administrative Technology Services	8,944,956	9,006,553	2,083,743	6,922,810	23%	2,549,720
Community Services	7,784,920	7,786,412	1,787,108	5,999,304	23%	1,609,697
Debt Service	974,935	974,935	344,535	630,400	35%	388,883
Total Expenditures	700,412,922	702,864,176	150,470,374	552,393,802	21%	146,816,441
Excess (Deficiency) of Revenues Over (Under) Expenditures	(86,184,038)	(84,885,360)	(92,270,686)	(7,385,327)		(87,701,330)
OTHER FINANCING SOURCES (USES)						
Lease Agreements and SBITAs	-	-	-	-		1,422,487
Other Loss Recovery	-	-	-	-		430,780
Premium on Sale of Bonds	-	-	-	-		-
Transfers In:						
From Capital Project Funds	34,224,782	34,290,830	1,776,970	(32,513,860)	5%	2,188,947
From Special Revenue Funds	-	-	-	-		-
Transfers Out:						
To Capital Project Funds	-	-	-	-		-
To Internal Service Funds	600,000	2,600,000	(2,286,804)	313,196	-88%	-
Total Other Financing Sources (Uses)	33,624,782	31,690,830	(509,834)	(32,200,665)	-2%	4,042,214
Net Change in Fund Balance	(52,559,255)	(53,194,529)	(92,780,520)	(39,585,991)		(83,659,115)
Fund Balance, Beginning	101,508,621	101,508,621	101,508,621	-		120,728,572
Nonspendable	631,163	631,163		-		-
Restricted	4,988,490	4,988,490		-		-
Assigned	1,600,000	1,600,000		-		-
Unassigned	41,729,712	41,094,438		-		
Fund Balance, Ending	$ 48,949,366	48,314,092	8,728,100	$ (39,585,991)		$ 37,069,457

Expenditures by Function
General Fund

Instruction	60.49%
Operation of Plant	11.19%
School Administration	6.63%
Student Support Services	4.42%
Student Transportation Services	3.24%
Central Services	2.79%
Maintenance of Plant	2.06%
Instruction & Curriculum Development Services	1.99%
Facilities Acquisition & Construction	1.53%
Administrative Technology Services	1.38%
Community Services	1.19%
Instructional Staff Training Services	0.82%
Instructional Media Services	0.82%
Fiscal Services	0.58%
General Administration	0.50%
Debt Service	0.23%
School Board	0.14%
Food Services	0.00%
Instruction-Related Technology	0.00%
	100.00%

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
Debt Service Funds
For Month Ended September 30, 2026

	Original Budget	Current Budget	YTD Actuals	Under (Over) Collected/ Expended	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Federal Direct:						
Miscellaneous Federal Direct	$ 1,005,960	$ 1,005,960	-	$ (1,005,960)	0%	$ -
Total Federal Direct	1,005,960	1,005,960	-	(1,005,960)		-
State:						
CO&DS Withheld for Bonds	203,850	203,850	-	(203,850)	0%	-
SBE/COBI Bond Interest	1,050	1,050	-	(1,050)	0%	-
Total State	204,900	204,900	-	(204,900)	0%	-
Local:						
Interest on Investments	500,000	616,437	11,503	(604,934)	2%	295,985
Net Increase (Decrease) in the Fair Value	-	-	147,222	147,222		(132,956)
Total Local	500,000	616,437	158,725	(457,712)	26%	163,029
Total Revenues	1,710,860	1,827,297	158,725	(1,668,572)	9%	163,029
EXPENDITURES						
Current:						
Redemption of Principal	32,346,403	32,346,403	9,010,000	23,336,403	28%	8,580,000
Interest	30,591,270	30,591,270	2,337,105	28,254,165	8%	2,048,625
Dues and Fees	13,111	15,275	1,315	13,961	9%	1,500
Payments to Refunded Lease-Purchase Agreements	-	-	-			
Other Debt Service	-	-	-	-		-
Total Debt Service	62,950,783	62,952,948	11,348,420	51,604,528	18%	10,630,125
Total Expenditures	62,950,783	62,952,948	11,348,420	51,604,528	18%	10,630,125
Excess (Deficiency) of Revenues Over (Under) Expenditures	(61,239,923)	(61,125,650)	(11,189,695)	49,935,956		(10,467,096)
OTHER FINANCING SOURCES (USES)						
Transfers In:						
From Capital Project Funds	61,739,923	67,132,829	10,844,125	(56,288,704)	16%	11,103,488
Other Financing Sources						
Fair Value of Refunding Bonds	-	-	-	-		-
Premium on Refunding Bonds	-	-	-	-		-
Other Financing Sources	-	-	-	-		-
Total Transfers In & Other Financing Sources	61,739,923	67,132,829	10,844,125	(56,288,704)		11,103,488
Total Other Financing Sources (Uses)	61,739,923	67,132,829	10,844,125	(56,288,704)	16%	11,103,488
Net Change in Fund Balances	500,000	6,007,178	(345,570)	(6,352,748)		636,392
Fund Balances, Beginning	15,953,836	15,946,114	15,946,114	-		14,906,156
Fund Balances, Ending	$ 16,453,836	$ 21,953,292	15,600,544	$ (6,352,748)		$ 15,542,548

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
Capital Project Funds
For Month Ended September 30, 2026

	Original Budget	Current Budget	YTD Actual	Under (Over) Collected/ Expended	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Federal Through State:						
MIscellaneous Federal Through State	-	-	-	$ -		$ -
Total Federal Through State	-	-	-	-		-
State:						
CO&DS Distributed	1,894,505	1,894,505	-	$ 1,894,505	0%	$ -
Interest on CO&DS	97,454	97,454	-	97,454	0%	-
Public Education Capital Outlay PECO	354,201	354,201	354,201	-	100%	6,453
Charter School Cap Outlay PECO	6,800,000	6,800,000	1,776,970	5,023,030	26%	1,648,577
Other Miscellaneous State Revenue	950,550	1,274,233	438,982	835,251	34%	136,477
Total State Sources	10,096,710	10,420,393	2,570,153	7,850,240	25%	1,791,508
Local:						
District Capital Taxes	122,912,966	122,912,966	43,249	122,869,717	0%	37,512
Local Sales Tax	54,407,819	54,407,819	6,764,845	47,642,974	12%	7,187,237
Interest on Investments	9,250,000	9,123,367	3,114,497	6,008,870	34%	2,345,504
Sale of Junk	-	55,095	55,095	-	100%	8,095
Other Miscellaneous Local Sources	223,917	80,000	39,910	40,090	50%	19,245
Impact Fees	41,650,000	41,650,000	9,637,070	32,012,930	23%	8,812,230
Refund of Prior Year Expense	-	-	-	-		-
Total Local Sources	228,444,702	228,229,247	19,654,665	208,574,581	9%	18,409,822
Total Revenues	238,541,411	238,649,639	22,224,818	216,424,821	9%	20,201,330
EXPENDITURES						
Capital Outlay:						
Buildings and Fixed Equipment	342,707,213	313,658,246	34,633,288	279,024,958	11%	26,846,342
Furniture, Fixtures, and Equipment	18,859,277	27,848,952	4,759,416	23,089,536	17%	8,992,927
School Buses	1,800,000	1,800,000	4,626	1,795,375	0%	316,456
Motor Vehicles	1,270,000	1,270,000	460,361	809,639	36%	-
Land	8,959,539	8,959,539	124,436	8,835,104	1%	-
Improvements Other Than Buildings	1,877,057	1,877,057	180,010	1,697,047	10%	2,757,171
Remodeling and Renovation	106,814,741	107,145,042	13,598,802	93,546,240	13%	14,277,903
Computer Software	5,612,173	5,620,165	4,380,102	1,240,062	78%	3,544,230
Total Capital Outlay	487,900,000	468,179,000	58,141,040	410,037,960	12%	56,735,029
Other Expenses:						
Charter School Capital Outlay 1.5 M	12,586,985	12,586,985	-	12,586,985	0%	-
Charter School Capital Outlay Sales Tax	5,195,461	5,195,461	695,775	4,499,686	13%	355,488
Total Other Expenses	17,782,446	17,782,446	695,775	17,086,671		355,488
Debt Service:						
Redemption of Principal	1,598,498	1,598,498	630,471	968,027	39%	635,290
Interest	-	-	-	-		34,112
Dues and Fees	-	-	-	-		-
Total Debt Service	1,598,498	1,598,498	630,471	968,027	39%	669,402
Total Expenditures	507,280,944	487,559,944	59,467,286	428,092,658	12%	57,759,919
Excess (Deficiency) of Revenues Over (Under) Expenditures	(268,739,533)	(248,910,305)	(37,242,468)	211,667,837		(37,558,589)
OTHER FINANCING SOURCES (USES)						
Loans	-	-	-	-		-
Lease Agreements and SBITAs	-	-	-	-		-
Insurance Loss Recovery	-	138,897	138,897	-	100%	257,973
Proceeds of Lease-Purchase Agreements	-	-	-	-		-
Certificates of Participation Issued	-	-	-	-		-
Premiums on Certificates of Participation Issued	-	-	-	-		-
Refunding Lease-Purchase Agreements	-	-	-	-		-
Other Lease-Purchase Agreements	-	-	-	-		-
Premium on Lease-Purchase Agreements	-	-	-	-		-
Premium on Refunding Lease-Purchase Agreements	-	-	-	-		-
Transfers In:						
From General Fund	-	-	-	-		-
Transfers Out:						
To General Fund	(34,224,782)	(34,290,830)	(1,776,970)	(32,513,860)	5%	(2,188,947)
To Debt Service	(61,739,923)	(67,132,829)	(10,844,125)	(56,288,704)	16%	(11,103,488)
Total Transfers	(95,964,705)	(101,423,659)	(12,621,095)	(88,802,564)		(13,292,435)
Total Other Financing Sources (Uses)	(95,964,705)	(101,284,762)	(12,482,198)	88,802,564	12%	(13,034,462)
Net Change in Fund Balances	(364,704,238)	(350,195,066)	(49,724,666)	300,470,401		(50,593,050)
Fund Balances, Beginning	422,021,414	422,021,415	422,021,415	-		317,735,276
Fund Balances, Ending	57,317,176	71,826,348	372,296,749	$ 300,470,401		$ 267,142,225

Expenditures by Object
Capital Projects Funds

New Construction	59.57%
Remodeling and Renovation	23.39%
Furniture, Fixtures, and Equipment	8.19%
Computer Software	7.53%
Motor Vehicles	0.79%
Improvements Other Than Buildings	0.31%
Land	0.21%
School Buses	0.01%
Library Books	0.00%
Audio Visual Materials	0.00%
	100.00%

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
Food Service Funds
For Month Ended September 30, 2026

	Original Budget	Current Budget	YTD Actual	Under (Over) Collected/ Expended	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Federal Through State:						
Fresh Fruit & Vegetables	-	-	-	$ -		$ -
School Lunch Reimbursement	19,400,000	19,400,000	3,755,511	15,644,489	19%	3,728,876
School Breakfast Reimbursement	7,500,001	7,500,001	1,419,950	6,080,051	19%	1,399,011
After-School Snack Reimbursement	215,000	215,000	42,113	172,887	20%	46,129
Child Care Food Program	1,315,012	1,315,012	189,472	1,125,540	14%	213,136
USDA Donated Commodities	2,323,850	2,323,850	-	2,323,850	0%	-
Cash n Lieu of Donated	86,458	86,458	12,738	73,721	15%	14,132
Summer Food Service Program	740,000	740,000	418,348	321,652	57%	327,522
Other Food Service Revenue	-	714	714	-	100%	1,725
Miscelleneous Federal Through State	-	-	-	-		-
Total Federal Through State	31,580,321	31,581,034	5,838,846	25,742,189	18%	5,730,531
State:						
School Breakfast Supplement	142,608	142,608	-	142,608	0%	-
School Lunch Supplement	155,678	155,678	-	155,678	0%	-
Other Miscellaneous State	-	-	-	-		-
Total State	298,286	298,286	-	298,286	0%	-
Local:						
Interest on Investments	150,000	150,000	10,072	139,928	7%	7,295
Student Lunches	4,750,000	4,750,000	1,057,613	3,692,387	22%	898,884
Student Breakfasts	-	-	-	-		-
Adult Breakfast/Lunch	190,000	190,000	21,769	168,231	11%	24,199
Student/Adult Ala Carte	2,400,000	2,400,000	473,985	1,926,015	20%	448,069
Catering/Special	63,100	63,100	7,747	55,353	12%	11,298
Other Food Sales	-	-	-	-		5
Vending Sales	-	-	-	-		-
Cash Over/(Short)	-	-	1,284	(1,284)		(178)
Sale of Junk	-	-	-	-		-
Other Miscellaneous Local Sources	150,000	150,000	29,456	120,545	20%	24,983
Refund of Prior Year Expense	-	-	-	-		-
Total Local	7,703,100	7,703,100	1,601,925	6,101,175	21%	1,414,554
Total Revenues	39,581,707	39,582,420	7,440,770	32,141,650	19%	7,145,085
EXPENDITURES						
Current:						
Salaries	10,420,481	10,420,481	2,236,522	8,183,960	21%	2,134,527
Employee Benefits	4,455,096	4,455,096	934,986	3,520,110	21%	887,039
Purchased Services	789,947	835,113	184,109	651,004	22%	158,997
Energy Services	642,750	673,250	143,396	529,854	21%	129,197
Materials and Supplies	21,186,158	21,141,168	3,765,710	17,375,458	18%	3,862,903
Capital Outlay	457,597	427,597	40,862	386,735	10%	123,028
Other Expenses	2,229,000	2,229,038	593,771	1,635,266	27%	534,429
Total Food Service	40,181,030	40,181,743	7,899,356	32,282,387	20%	7,830,119
Total Expenditures	40,181,030	40,181,743	7,899,356	32,282,387	20%	7,830,119
Excess (Deficiency) of Revenues Over (Under) Expenditures	(599,323)	(599,323)	(458,586)	(140,737)		(685,034)
OTHER FINANCING SOURCES (USES)						
Other Loss Recovery	1,200	1,200	500	(700)	42%	250
Transfers Out:						
To General Fund	-	-	-	-		-
	-	-	-	-		-
Total Other Financing Sources (Uses)	1,200	1,200	500	700		250
Net Change in Fund Balance	(598,123)	(598,123)	(458,086)	(140,037)		(684,784)
Fund Balance, Beginning	10,630,633	10,630,633	10,630,633	-		11,369,626
Fund Balance, Ending	10,032,510	10,032,510	10,172,547	$ (140,037)		$ 10,684,842

Expenditures by Object
Food Service Funds

Materials and Supplies	47.67%
Salaries	28.31%
Employee Benefits	11.84%
Other Expenses	7.52%
Purchased Services	2.33%
Energy Services	1.82%
Capital Outlay	0.52%
	100.00%

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
Other Special Revenue Funds*
For Month Ended September 30, 2026

	Original Budget	Current Budget	YTD Actual	Under (Over) Collected/ Expended	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Federal Direct:						
Pell	$ -	$ 260,172	260,500	$ (329)	100%	203,994
Miscellaneous Federal Direct	-	71,143	3,860	67,283	5%	333,808
Total Federal Direct	-	331,315	264,360	66,955	80%	537,802
Federal Through State:						
Career and Technical Education	-	539,000	99,615	439,385	18%	290,373
Teacher/Principal Training & Recruiting	-	-	491,966	(491,966)		369,379
Adult Migrant Education	-	281,589	62,543	219,046	22%	56,762
Eng Lit and Civics Education	-	-	27,335	(27,335)		22,143
Individuals with Disabilities Education Act	14,143,307	14,519,006	2,414,331	12,104,675	17%	2,686,072
Elementary and Secondary Education Act Title I	15,244,696	17,954,002	2,661,886	15,292,116	15%	2,872,562
Language Instruction Title III	-	-	294,125	(294,125)		167,968
Adult General Education	-	-	113,614	(113,614)		111,665
21st Century Schools - Title IV	-	-	143,702	(143,702)		231,303
Educational Stabilization Funds - K-12	-	-	-	-		-
Educational Stabilization Funds - Workforce		-	-	-		-
Other Federal Through State	255,272	341,153	509,757	(168,604)	149%	476,902
Total Federal Through State	29,643,276	33,634,749	6,818,873	26,815,877	20%	7,285,130
Total Revenues	29,643,276	33,966,064	7,083,233	26,882,831	21%	7,822,932
EXPENDITURES						
Current:						
Instruction	17,210,345	17,330,351	3,404,029	13,926,322	20%	3,518,620
Student Support Services	1,376,037	1,788,741	322,996	1,465,744	18%	414,833
Instructional Media Services	-	-	41,501	(41,501)		-
Instruction and Curriculum Development Services	7,374,351	8,264,473	1,722,151	6,542,321	21%	2,179,632
Instructional Staff Training Services	1,938,407	4,735,010	1,227,323	3,507,687	26%	1,306,107
Board	-	-	-	-		-
Instruction Related Technology	2,473	2,473	-	2,473	0%	-
General Administration	1,299,336	1,425,618	281,620	1,143,999	20%	364,172
School Administration	41,621	(861)	44,434	(45,296)	-5159%	14,279
Facility Acquisition & Construction	-	(341)	-	(341)	0%	-
Fiscal Services	25,077	25,077	245	24,832	1%	32
Food Services	-	-	-	-		-
Central Services	39,547	55,345	22,822	32,523	41%	6,519
Student Transportation Services	336,082	340,180	16,112	324,068	5%	18,738
Operation of Plant	-	-	-	-		-
Admin Technology Services	-	-	-	-		-
Community Services	-	-	-	-		-
Total Expenditures	29,643,276	33,966,064	7,083,233	26,882,831	21%	7,822,932
Excess (Deficiency) of Revenues Over (Under) Expenditures	-	(0)	-	(0)		-
OTHER FINANCING SOURCES (USES)						
Transfers Out:						
To General Fund	-	-	-	-		-
To Internal Service Fund	-	-	-	-		-
Total Other Financing Sources (Uses)	-	-	-	-		-
Net Change in Fund Balance	(0)	(0)	0	(0)		0
Fund Balance, Beginning	-	-	-	-		-
Fund Balance, Ending	$ (0)	$ (0)	0	$ (0)		0

*Fund 49101 - School Internal Funds excluded, will be reported at fiscal year-end. Monthly reports on file with SDMC.
*The Special Revenue Fund Report does not reflect Current Budget for grants that cross fiscal years.

Expenditures by Function
Other Special Revenue Funds

Instruction	48.06%
Instruction and Curriculum Development Services	24.31%
Instructional Staff Training Services	17.33%
Student Support Services	4.56%
General Administration	3.98%
School Administration	0.63%
Instructional Media Services	0.59%
Central Services	0.32%
Student Transportation Services	0.23%
Fiscal Services	0.00%
Admin Technology Services	0.00%
Operation of Plant	0.00%
Facility Acquisition & Construction	0.00%
Instruction Related Technology	0.00%
Community Service	0.00%
Board	0.00%
Food Services	0.00%
Maintenance of Plant	0.00%
	100.00%

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
Internal Service Funds - Health
For Month Ended September 30, 2026

	Original Budget	Current Budget	YTD Actual	Under (Over) Collected/ Expended	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Operating Revenues:						
Premium - Employer	$ 52,999,098	$ 52,999,098	9,001,216	$ 43,997,882	17%	$ 8,369,391
Premium - Employee	15,985,177	15,985,177	2,750,294	13,234,883	17%	2,653,624
Premium - Retiree	1,347,034	1,347,034	355,067	991,967	26%	326,922
Premium - Leave/COBRA	413,691	413,691	73,159	340,532	18%	49,579
Miscellaneous Local Revenue	-	-	-	-		-
Refund of Prior Year Expenditure	-	-	-	-		-
Total Operating Revenues	70,745,000	70,745,000	12,179,737	58,565,263	17%	11,399,515
Total Revenues	70,745,000	70,745,000	12,179,737	58,565,263	17%	11,399,515
EXPENDITURES						
Operating Expenditures:						
Salaries	630,759	630,759	128,783	501,976	20%	155,866
Employee Benefits	399,922	399,922	44,859	355,064	11%	68,843
Purchased Services	3,966,350	3,966,350	1,271,766	2,694,584	32%	783,459
Materials and Supplies	3,129	3,129	511	2,618	16%	836
Capital Outlay	-	-	-	-		-
Other Expenses:						
Dues and Fees	25,521	25,521	8,000	17,521	31%	-
Subs for ATD	-	-	-	-		-
Claims Expense - Health	50,575,000	52,575,000	13,504,672	39,070,328	26%	10,217,958
Claims Expense - Prescriptions	13,537,000	13,601,888	3,487,437	10,114,451	26%	3,175,376
E&O Claims	-	-	-	-		-
Claims Refunds - Health	-	-	-	-		-
Claims Refunds - Prescriptions	-	(64,888)	(111,777)	46,889	172%	(308,046)
Total Other Expenses	64,137,521	66,137,521	16,888,332	49,249,189	26%	13,085,287
Total Expenditures	69,137,681	71,137,681	18,334,251	52,803,430	26%	14,094,292
Operating Income (Loss)	1,607,319	(392,681)	(6,154,514)	(5,761,833)		(2,694,777)
Transfers In:						
From General Fund	600,000	2,600,000	2,286,804			-
From Special Revenue	-	-	-	-		-
Total Transfers	600,000	2,600,000	2,286,804			-
Change in Net Position	2,207,319	2,207,319	(3,867,709)	(6,075,028)		(2,694,777)
Net Position, Beginning	9,621,882	9,621,882	9,621,882	-		13,017,764
Net Position, Ending	$ 11,829,201	$ 11,829,201	5,754,172	$ (6,075,028)		$ 10,322,987

Expenditures by Object
Internal Service Funds
Health Insurance

Operating Expenditures:	
Other Expenses*	92.11%
Purchased Services	6.94%
Salaries	0.70%
Employee Benefits	0.24%
Materials and Supplies	0.00%
Capital Outlay	0.00%
	100.00%

*Other Expenses :	
Claims Expense - Health	79.96%
Claims Expense - Prescriptions	20.65%
Dues and Fees	0.05%
E&O Claims	0.00%
Subs for ATD	0.00%
Claims Refunds - Health	0.00%
Claims Refunds - Prescriptions	-0.66%
	100.00%

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
Internal Service Funds - Workers Compensation
For Month Ended September 30, 2026

	Original Budget	Current Budget	YTD Actual	Under (Over) Collected/ Expended	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Operating Revenues:						
Premium - Employer	$ 3,400,000	$ 3,400,000	828,510	$ 2,571,490	24%	$ 731,386
Total Operating Revenues	3,400,000	3,400,000	828,510	2,571,490	24%	731,386
Total Revenues	3,400,000	3,400,000	828,510	2,571,490	24%	731,386
EXPENDITURES						
Operating Expenditures:						
Salaries	196,395	196,395	44,828	151,567	23%	48,494
Employee Benefits	106,620	106,620	20,721	85,899	19%	22,339
Purchased Services	-	-	-	-		-
Other Expenses:						
Dues and Fees	330,000	330,000	21,461	308,539	7%	68,928
Claims Expense - Workers' Comp	3,500,000	3,500,000	552,660	2,947,340	16%	604,589
Claims Refund	-	-	(3,221)	3,221		-
Total Other Expenses	3,830,000	3,830,000	570,900	3,259,100	15%	673,517
Total Expenditures	4,133,015	4,133,015	636,448	3,496,566	15%	744,350
Operating Income (Loss)	(733,015)	(733,015)	192,062	925,076		(12,963)
Change in Net Position	(733,015)	(733,015)	192,062	925,076		(12,963)
Net Position, Beginning	4,084,818	4,084,819	4,084,819	-		5,049,323
Net Position, Ending	$ 3,351,803	$ 3,351,804	4,276,880	$ 925,076		$ 5,036,360

Expenditures by Object
Internal Service Funds
Workers Compensation

Claims Expense - Workers Compensation	86.83%
Salaries	7.04%
Dues and Fees	3.37%
Employee Benefits	3.26%
Purchased Services	0.00%
Claims Refund - Workers Compensation	-0.51%
	100.00%

School District of Manatee County, Florida
Statement of Revenues, Expenditures, and Changes in Fund Balance
Trust and Agency Funds
For Month Ended September 30, 2026

	Original Budget	Current Budget	YTD Actual	Under (Over) Collected/ Expended	% of YTD Actual to Current Budget	YTD Actual September 2025
REVENUES						
Miscellaneous Federal Direct:						
Federal Direct	$ 180,254	$ 178,675	102,029	$ 76,646	57%	$ 104,693
Total Federal Direct	180,254	178,675	102,029	76,646	57%	104,693
Local:						
Gifts, Grants, & Bequests	-	-	-	-		1,707
Financial Aid Fees	481,372	481,372	237,881	243,491	49%	260,647
Other Miscellaneous Local Sources	111,413	112,992	46,310	66,682	41%	5,010
Total Local	592,785	594,364	284,191	310,173	48%	267,364
Total Revenues	773,039	773,039	386,219	386,820	50%	372,057
EXPENDITURES						
Instruction	2,835,557	2,836,257	149,542	2,686,715	5%	88,480
Student Support Services	50,825	50,825	14,801	36,024	29%	324
Instructional & Curriculum Dev	-	-	-	-		-
Instructional Staff Training	-	-	-	-		-
General Administration	7,936	7,936	1,643	6,293	21%	629
Facility Acquisition & Construction	20,000	20,000	-	20,000	0%	-
Food Service	-	-	-	-		-
Central Services	4,306	4,306	-	4,306	0%	1,118
Student Transportation	-	-	-	-		-
Operation of Plant	1,351	1,351	-	1,351	0%	-
Admin. Technology Services	-	-	-	-		-
Community Services	20,849	20,149	330	19,819	2%	-
Total Expenditures	2,940,824	2,940,824	166,316	2,774,508	6%	90,551
Change in Net Position	(2,167,785)	(2,167,785)	219,904	2,387,689		281,506
Net Position, Beginning	2,167,785	2,167,785	2,167,785	-		1,726,764
Net Position, Ending	$ 0	$ 0	2,387,689	$ 2,387,689		$ 2,008,270

Expenditures by Function
Trust and Agency Funds

Instruction	89.91%
Student Support Services	8.90%
General Administration	0.99%
Community Services	0.20%
Central Services	0.00%
Instructional Staff Training	0.00%
Student Transportation	0.00%
Instructional & Curriculum Dev	0.00%
Food Service	0.00%
Operation of Plant	0.00%
Admin. Technology Services	0.00%
	100.00%

AGENDA ITEM NO. 15.2

School Board of Manatee County
November 10, 2026 - Regular Board Meeting

Title
Year-to-Date Charter School Financial Statement Summary Through September 30, 2026 (No Financial Impact)

Executive Summary
Unaudited year-to-date financial statements of the Charter Schools are submitted to the District each month or quarter, depending on each school's reporting requirements. These reports are filed in the District's administrative offices and are available upon request.

The District reviews and summarizes the financial statements; however, cannot certify as to their accuracy. The summary data is provided for information only purposes. Each charter school's Board is responsible for the accuracy of the monthly financial statements submitted to the District.

Note: Annual financial audits are conducted by independent CPAs for each Charter school following the fiscal year end.

Contact
Submitting Department: Finance Department - Business Services
Initiated By: Cathy Miley, Finance Director

Attachments:
2026-2027 Charter Schools Finance Report Summary - Consolidated

School District of Manatee County
Summary of Charter School Financial Reports
Fiscal Year 2026-27

	JUL	AUG	SEPT	OCT
2101 - Manatee School for the Arts & Sciences (3)	**School Letter Grade: 2022 C; 2023 C; 2024 D; 2025 D; 2026 A**			
Fund Balance July 1, 2026	**$ 278,854.00**	**$ 278,854.00**		
Revenue	79,156.00	189,887.00		
Expense	(113,186.00)	(264,171.00)		
Transfers	-	-		
Fund Balance, Ending	**$ 244,824.00**	**$ 204,570.00**		
Unrestricted/Unassigned General Fund Balance	$ 178,702.00	$ 164,496.00		
2102 - Team Success (2)	**School Letter Grade: 2022 B; 2023 B; 2024 C; 2025 B; 2026 B**			
Fund Balance July 1, 2026			**$ 1,570,945.00**	
Revenue			3,725,978.00	
Expense			(4,240,880.00)	
Transfers			54,677.00	
Fund Balance, Ending			**$ 1,110,720.00**	
Unrestricted/Unassigned General Fund Balance			**$ 1,110,720.00**	
2104 - Manatee School for the Arts (2)	**School Letter Grade: 2022 B; 2023 B; 2024 B; 2025 B; 2026 B**			
Fund Balance July 1, 2026	**$ 10,251,895.00**	**$ 10,251,895.00**	**$ 8,745,633.00**	
Revenue	1,799,770.00	3,686,628.00	5,531,378.00	
Expense	(1,604,208.00)	(3,687,083.00)	(5,473,094.00)	
Transfers	-	-	-	
Fund Balance, Ending	**$ 10,447,457.00**	**$ 10,251,440.00**	**$ 8,803,917.00**	
Unrestricted/Unassigned General Fund Balance	$ 10,126,607.00	$ 9,930,590.00	$ 8,483,067.00	
2120 - Rowlett Middle Academy (2)	**School Letter Grade: 2022 A; 2023 A; 2024 A; 2025 A; 2026 A**			
Fund Balance July 1, 2026			**$ 1,940,740.00**	
Revenue			1,705,275.00	
Expense			(1,855,106.00)	
Transfers			(172,563.00)	
Fund Balance, Ending			**$ 1,618,346.00**	
Unrestricted/Unassigned General Fund Balance			**$ 1,578,922.00**	
2121 - Manatee Charter School (3)	**School Letter Grade: 2022 C; 2023 C; 2024 C; 2025 B; 2026 C**			
Fund Balance July 1, 2026	**$ 209,197.03**	**$ 209,197.03**		
Revenue	497,122.65	1,199,693.14		
Expense	(465,479.10)	(1,210,672.52)		
Transfers	(41,428.70)	(180,366.15)		
Fund Balance, Ending	**$ 446,192.65**	**$ 264,632.27**		
Unrestricted/Unassigned General Fund Balance	$ 276,611.95	$ 89,283.02		
2122 - Oasis Middle School (3)	**School Letter Grade: 2022 A; 2023 A; 2024 B; 2025 A; 2026 A**			
Fund Balance July 1, 2026	**$ (197,497.00)**	**$ (197,497.00)**		
Revenue	43,488.00	110,972.00		
Expense	(61,972.00)	(112,798.00)		
Transfers	-	-		
Fund Balance, Ending	**$ (215,981.00)**	**$ (199,323.00)**		
Unrestricted/Unassigned General Fund Balance	$ (215,981.00)	$ (199,323.00)		
2123 - Imagine Charter - North Manatee (2)	**School Letter Grade: 2022 C; 2023 B; 2024 C; 2025 A; 2026 A**			
Fund Balance July 1, 2026	**$ 1,508,474.00**	**$ 1,116,712.00**	**$ 1,108,598.00**	
Revenue	645,351.00	1,570,469.00	2,270,988.00	
Expense	(532,605.00)	(1,596,155.00)	(2,443,158.00)	
Transfers	(78,281.00)	38,532.00	176,840.00	
Fund Balance, Ending	**$ 1,542,939.00**	**$ 1,129,558.00**	**$ 1,113,268.00**	
Unrestricted/Unassigned General Fund Balance	$ 1,542,939.00	$ 1,129,558.00	$ 1,113,268.00	
2124 - Imagine Charter- Lakewood Ranch (2)	**School Letter Grade: 2022 C; 2023 B; 2024 C; 2025 C; 2026 B**			
Fund Balance July 1, 2026	**$ 2,721.00**	**$ 6,262.00**	**$ 6,262.00**	
Revenue	229,548.00	605,861.00	876,800.00	
Expense	(195,400.00)	(570,113.00)	(807,893.00)	
Transfers	-	-	-	
Fund Balance, Ending	**$ 36,869.00**	**$ 42,010.00**	**$ 75,169.00**	
Unrestricted/Unassigned General Fund Balance	$ 36,869.00	$ 42,010.00	$ 75,169.00	
2131 - Palmetto Charter School (2)	**School Letter Grade: 2022 A; 2023 A; 2024 A; 2025 A; 2026 A**			
Fund Balance July 1, 2026			**$ 2,295,867.00**	
Revenue			1,264,236.00	
Expense			(1,494,519.00)	
Transfers			-	
Fund Balance, Ending			**$ 2,065,584.00**	
Unrestricted/Unassigned General Fund Balance			$ 2,065,584.00	
2141 - State College of FL Collegiate School (2)	**School Letter Grade: 2022 A; 2023 A; 2024 A; 2025 A; 2026 A**			
Fund Balance July 1, 2026			**$ 2,732,793.00**	
Revenue			1,216,211.00	
Expense			(762,829.00)	
Transfers			-	
Fund Balance, Ending			**$ 3,186,175.00**	
Unrestricted/Unassigned General Fund Balance			**$ 3,186,175.00**	

School District of Manatee County
Summary of Charter School Financial Reports
Fiscal Year 2026-27

	JUL	AUG	SEPT	OCT
2161 - Visible Men Academy (2)	**School Letter Grade: 2022 F; 2023 C; 2024 C; 2025 A; 2026 F**			
Fund Balance July 1, 2026	**$ 255,672.69**	**$ 255,672.69**	**$ 255,673.00**	
Revenue	68,218.81	112,858.53	163,318.00	
Expense	(78,775.37)	(215,112.37)	(441,017.00)	
Transfers	-	5,676.00	9,466.00	
Fund Balance, Ending	**$ 245,116.13**	**$ 159,094.85**	**$ (12,560.00)**	
Unrestricted/Unassigned General Fund Balance	$ 219,481.13	$ 133,459.85	$ 12,560.00	
2171 - Rowlett Academy for Arts - Elementary (2)	**School Letter Grade: 2022 B; 2023 B; 2024 B; 2025 B; 2026 B**			
Fund Balance July 1, 2026			**$ 2,454,496.00**	
Revenue			2,344,080.00	
Expense			(2,767,045.00)	
Transfers			(56,736.00)	
Fund Balance, Ending			**$ 1,974,795.00**	
Unrestricted/Unassigned General Fund Balance			$ 1,951,865.00	
2181 - Parrish Charter Academy (2)	**School Letter Grade: 2022 C; 2023 C; 2024 C; 2025 B; 2026 C**			
Fund Balance July 1, 2026	**$ 3,460,465.00**	**$ 3,460,465.00**	**$ 791,987.00**	
Revenue	949,613.00	2,239,073.00	3,530,742.00	
Expense	(899,720.00)	(1,999,481.00)	(3,252,591.00)	
Transfers	(166,353.00)	(191,822.00)	1,913,457.00	
Fund Balance, Ending	**$ 3,330,210.00**	**$ 3,508,235.00**	**$ 2,983,595.00**	
Unrestricted/Unassigned General Fund Balance	$ 3,325,210.00	$ 3,489,440.00	$ 2,978,595.00	
2182 - Lakewood Ranch Prep Academy (3)	**School Letter Grade: 2023 A; 2024 A; 2025 A; 2026 A**			
Fund Balance July 1, 2026				
Revenue				
Expense				
Transfers				
Fund Balance, Ending				
Unrestricted/Unassigned General Fund Balance				
2183 North River (2) Open 25-26	**School Letter Grade:**			
Fund Balance July 1, 2026	**$ 217,274.00**	**$ 217,274.00**	**$ (398,741.00)**	
Revenue	389,698.00	854,283.00	1,109,038.00	
Expense	(233,790.00)	(687,864.00)	(1,378,326.00)	
Transfers	(677.00)	2,170.00	5,173.00	
Fund Balance, Ending	**$ 372,506.00**	**$ 385,863.00**	**$ (662,856.00)**	
Unrestricted/Unassigned General Fund Balance	$ 372,506.00	$ 385,863.00	$ (662,856.00)	
2191 ALS dba Bradenton Bay Charter (2)	**School Letter Grade:**			
Fund Balance July 1, 2026	**$ 212,688.00**	**$ 212,688.00**	**$ 212,688.00**	
Revenue	267,709.00	581,964.00	894,914.00	
Expense	(267,171.00)	(525,298.00)	(783,956.00)	
Transfers	-	(14,682.00)	(21,557.00)	
Fund Balance, Ending	**$ 213,226.00**	**$ 254,672.00**	**$ 302,089.00**	
Unrestricted/Unassigned General Fund Balance	$ 213,226.00	$ 254,672.00	$ 302,089.00	
2192 Hola! At MSA (2)	**School Letter Grade: 2024 C; 2025 C; 2026 C**			
Fund Balance July 1, 2026	**$ 488,688.00**	**$ 488,688.00**	**$ 29,799.00**	
Revenue	480,466.00	956,064.00	1,437,439.00	
Expense	(477,380.00)	(1,053,819.00)	(1,571,687.00)	
Transfers	-	-	180,000.00	
Fund Balance, Ending	**$ 491,774.00**	**$ 390,933.00**	**$ 75,552.00**	
Unrestricted/Unassigned General Fund Balance	$ 491,774.00	$ 390,933.00	$ 75,552.00	

***Quarterly Reports/High Performing**

1)Adjusted Charter school beginning fund balance to properly reflect the unaudited beginning fund balance as of 7/1/2026.
(2) Adjusted Charter school beginning fund balance to properly reflect the Audited Ending fund balance 6/30/26.
(3) Financial Statements need to be provided.
(4) Corrected Financials
(5) Adjustments to Fund Balance, Ending

* 2020 No School Grades; 2021 School Grades Opt-in only, 2023 Informational Baseline School Grades.
NOTE: This is a summary of the unaudited financial statements of the Charter Schools. For audited financial statements, please refer to Florida Department of Education.