



# Notice and Agenda

## Special Meeting

City Hall - Council Chambers-2nd Floor

10 E. Mesquite Blvd.

MONDAY, MARCH 17, 2025 - 5:00 PM

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*Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair and Board. Additionally, the Chair and Board may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Public comment is limited to three minutes per person.*

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### **Public Comment**

Public Comment

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### **Administrative Items**

Consideration of the character, misconduct, competence, or physical or mental health of MaQuade Chesley during his tenure as Chief of Police.

- Possible Closed Session
- Public Comment
- Discussion and Possible Action

[Cover Page](#)

Ratification of the termination of MaQuade Chesley.

- Public Comment
- Discussion and Possible Action

[Cover Page](#)

[Findings, Conclusions, and Recommendations - Redacted.pdf](#)

[Chesley Text Messages\\_Redacted.pdf](#)

[25.0227 Notice of Meeting.pdf](#)

## **Public Comment**

Public Comment  
[Cover Page](#)

## **Adjournment**

Adjournment  
[Cover Page](#)

*To obtain any or all supporting materials for this Agenda, please contact the Clerk's Office at 702-346-5295.*

*Members of the public who are disabled and require special assistance or accommodation at the meeting are requested to notify the City Clerk's Office -City Hall in writing at 10 E. Mesquite Blvd., Mesquite, NV, 89027 or by calling 346-5295 twenty-four hours in advance of the meeting.*

*THIS NOTICE AND AGENDA HAS BEEN POSTED ON OR BEFORE 9:00 AM ON THE THIRD WORKING DAY BEFORE THE MEETING AT THE FOLLOWING LOCATIONS:*

- 1. Mesquite City Hall, 10 E. Mesquite Blvd., Mesquite, Nevada*
- 2. Mesquite Community & Senior Center, 102 W. Old Mill Road, Mesquite, Nevada*
- 3. Mesquite Post Office, 510 W. Mesquite Blvd., Mesquite, Nevada*
- 4. Mesquite Library, 121 W. First North, Mesquite, Nevada*

*The agenda is also available on the Internet at <http://www.mesquitenv.gov> and <http://nv.gov>*



**AGENDA ITEM**  
**Special Meeting**  
**Meeting Date: March 17, 2025**  
Submitted by: Julie Goodsell  
Submitting Department: City Clerk

**Public Comments**

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**Public Comment**

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**PETITIONER:** Julie Goodsell

**DEPARTMENT:** City Clerk

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**RECOMMENDATION:**

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**Background:**

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**Fiscal Impact:**

**Budgeted Item:** No

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**AGENDA ITEM**  
**Special Meeting**  
**Meeting Date: March 17, 2025**  
Submitted by: Michael Branum  
Submitting Department: City Attorney

**Administrative**

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**Consideration of the character, misconduct, competence, or physical or mental health of MaQuade Chesley during his tenure as Chief of Police.**

- Possible Closed Session
  - Public Comment
  - Discussion and Possible Action
- 

**PETITIONER:** Michael Branum      **DEPARTMENT:** City Attorney

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**RECOMMENDATION:**

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**Background:**

The Chief of Police is an executive officer pursuant to Mesquite City Charter Article I, Section 1.080. Section 1.080 requires that the termination of executive officers is made by the City Manager subject to ratification by City Council. MaQuade Chesley previously served as the Chief of Police. Mr. Chesley's employment was terminated by the City Manager on January 21, 2025. This agenda item is being considered prior to City Council voting to ratify the termination. The purpose of this agenda item is to allow Mr. Chesley to present any defenses he may have to the reason for his termination (insubordination) as well as the other reasons the termination was proper which include: a lack of trust relayed to the City Manager by several of the City's department directors due to a perception of dishonesty, deception, and manipulation; malignant management style which resulted in low morale within the police department as described by the investigator and indicated by a vote of no confidence by the Mesquite Police Officers Association; and credible allegations of surreptitious recording of a private conversation. As required by Nevada Revised Statute 241.033, Mr. Chesley has been provided notice of this meeting, his right to appear, his right to have counsel or a representative accompany him, his right to present documents, his right to present testimony, and his right to call witnesses. Council may go into closed session to discuss Mr. Chesley's character, misconduct, competence, or physical or mental health.

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**Fiscal Impact:**

**Budgeted Item:** No

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**AGENDA ITEM**  
**Special Meeting**  
**Meeting Date: March 17, 2025**  
Submitted by: Michael Branum  
Submitting Department: City Attorney

**Administrative**

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**Ratification of the termination of MaQuade Chesley.**

- **Public Comment**
  - **Discussion and Possible Action**
- 

**PETITIONER:** Michael Branum      **DEPARTMENT:** City Attorney

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**RECOMMENDATION:**

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**Background:**

The Chief of Police is an executive officer pursuant to Mesquite Charter Article I, Section 1.080. Section 1.080 requires that the termination of executive officers is made by the City Manager subject to ratification by City Council. MaQuade Chesley previously served as the Chief of Police. Mr. Chesley's employment was terminated by the City Manager on January 21, 2025. This agenda item is to allow for discussion and possible action related to the ratification required by Charter.

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**Fiscal Impact:** If ratified, the position of Chief of Police will be vacant allowing the City to begin the process of appointing a new Chief.

**Budgeted Item:** No

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**Attachments:**

- [Cover Page](#)

**Investigation Findings:**

I investigated five separate complaints against Chief.<sup>42</sup> From November 4, 2024 through January 16, 2025, I conducted 40 interviews, extending over 100 hours, and reviewed 18 documents, and the following are my investigative findings for each complaint:

**██████████ Complaint (Exhibit A)**

I have determined, based on my interviews, that Chief violated the City of Mesquite Professionalism Policy, Section 3.7.3 (in relevant part) towards ██████████ by engaging in excessive non-work conversation, making comments or behaving in any way that is intentionally offensive, demeaning, and/or derogatory, engaging in malicious gossiping, using abuse, threatening, or intimidating language, excessive profanity and/or subjecting another to unwelcome conduct.

I have also concluded Chief intentionally interfered with ██████████ with bad intention when he instructed ██████████ to meet with the Clark County District Attorney on November 21, 2024. After my interviews of ██████████ Chief, I determined that Chief's motive for pursuing a criminal charge against ██████████ was in retaliation for ██████████ filing the instant complaint against Chief. I determined Chief wanted criminal charges filed against ██████████ hoping that would convince ██████████ to drop his complaint (Exhibit A).

**██████████ Complaint (Exhibit C)**

My investigation found in recent years the working relationship between ██████████ and Chief had deteriorated. Based on my interviews, I found there is a level of animosity between the two

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<sup>42</sup> ██████████

to the extent it has been a detriment to [REDACTED] emotional health. However, I found no evidence that supports those allegations contained in [REDACTED] complaint. This appears to be a case where [REDACTED] has lost both trust and respect in Chief, and feels disrespected because of his less than professional treatment [REDACTED]

#### **[REDACTED] Complaint (Exhibit F)**

Based on my investigation of the [REDACTED] complaint, I found his last promotion was in [REDACTED]. Moreover, more than one person corroborated the allegation Chief never intended to promote [REDACTED]. I looked closely into [REDACTED] allegation that the [REDACTED] test was corrupted to assure [REDACTED]. I discovered some eraser marks on one of [REDACTED] scoring sheets by [REDACTED] and was told by [REDACTED] that he had concern [REDACTED] may have been provided essay questions in advance of the test. Although I found both of these a concern, I could not conclude the [REDACTED] test results were corrupted to favor [REDACTED].

I determined Chief's personal animus towards [REDACTED] started shortly after he became Chief of Police in 2019. Thereafter, Chief treated [REDACTED] in a manner wherein reasonable minds could conclude were retaliatory and deliberately intended to sabotage [REDACTED] career.

#### **[REDACTED] Complaint (Exhibit D) and [REDACTED] Complaint (Exhibit E)**

I interviewed Chief for the first time on December 2, 2024. It was during this interview he learned of information provided to me by [REDACTED] during their interviews of November 18, 2024. Near the end of my interview with Chief, I asked that he take no actions or use words that could be interpreted as retribution or retaliation toward those who interviewed

with me, and especially [REDACTED]. Chief promised that he would never do such a thing. However, just two days later, on December 4, 2024, Chief demoted [REDACTED] [REDACTED]. Moreover, [REDACTED] had some of their previous duties and responsibilities removed, credit card privileges stopped, and office keys taken away.

I find and conclude Chief's demotions of [REDACTED] were acts of malicious retaliation against both of them in response to their interviews with me on November 18, 2024.

More concerning is I find credibility to [REDACTED] allegation that Chief threatened to take each of them down, including a threat to cut [REDACTED] throat, if he would lose his job as the result of this investigation.

I found Chief's credibility to be suspect throughout most of my second interview with him on January 9, 2025. Conversely, I found both [REDACTED] very credible during both their November 18 and December 16, 2024, interviews.

### **Conclusion**

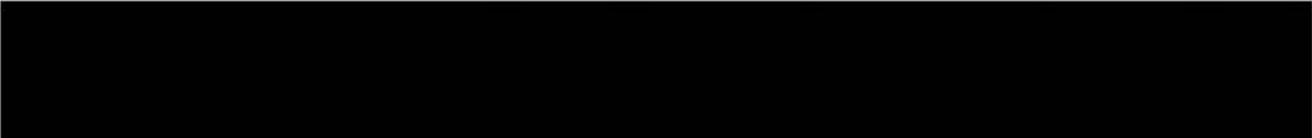
The overall morale within the PD has experienced an alarming decline over these past 18 months. I found this has been caused, almost exclusively, by his retaliatory leadership style. Chief does have supporters and allies as evidenced in some of the interviews. However, I found most of them are working in Corrections or Animal Control with minimal exposure to him. There is a contingent of persuasive voices within the MPOA who do not support Chief as evidenced by its vote of no confidence issued last October. However, aside from Chief receiving a less than favorable union vote, his strong-arm tactics upon Officers he deems less than 100% supportive have caused irreparable damage within the PD. Chief's leadership has eroded morale

across the entire PD. The unfortunate result has been an unhealthy loss of trust amongst many who serve under his leadership.

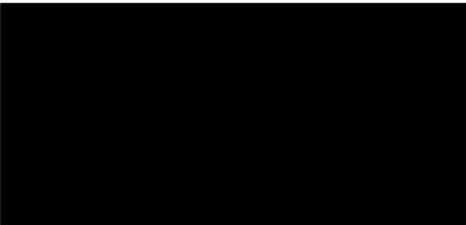
I concluded Chief sees through a myopic lens when it comes to those Officers who serve under his leadership...*either you are with him or against him*. It seems clear to me that Chief's default setting for those he considers "against him" is to abuse the privilege of leadership with retaliation, humiliation, and occasional career sabotage. I found that almost every person I interviewed to be officers of high integrity, with excellent communication skills, and a palpable need to serve and protect the citizens of Mesquite, Nevada.

### **Recommendations**

Based on the totality of my investigation, there is substantial information to support a termination for cause and I firmly recommend the City terminate Chief. Chief's retaliatory and vindictive behaviors towards some he leads, and as described in this Report, has become a cancer on the PD that will certainly metastasize to terminal stage if the City allows him to continue as its Chief of Police. More importantly, if the City does not adhere to this recommendation, it could be seen as condoning the behavior and expand the City's exposure to civil liability.



Thank you for the opportunity to conduct this investigation. If the City requests, I am available to discuss the Report.



## New iMessage

Cancel

To: Owen Dickie, MAQUADE CHESLEY

From:  Primary

Owen Dickie

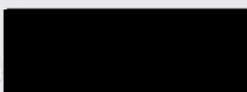
 Chief,  
Can you come meet with us  
tomorrow at 9:00AM in Mayors  
office?

Tue, Jan 21 at 8:30 AM

MAQUADE CHESLEY

Good Morning, Mayor, Owen;

I unfortunately will not be able  
to make it to the meeting  
requested at 9:00 am. I can  
however meet later in the day  
between 3-5, if that works?

Last week when we spoke on  
the phone (Owen and Mike). I  
was frustrated by the continual  
attacks and was defensive but I  
acknowledged that it was  
possible that  and   
had shown and sent me images  
of  texts. I want you to  
know I reviewed my records and



iMessage



## New iMessage

Cancel

To: Owen Dickie, MAQUADE CHESLEY

From:  Primary

Last week when we spoke on the phone (Owen and Mike). I was frustrated by the continual attacks and was defensive but I acknowledged that it was possible that [REDACTED] and [REDACTED] had shown and sent me images of [REDACTED] texts. I want you to know I reviewed my records and daily journal to jog my memory and confirmed that I do have records sent by [REDACTED] and [REDACTED] as well as additional records. I would be happy to discuss the who, what, where, and why behind those records later today.

I would also like to discuss some inconsistencies, conflicting statements made by the city attorney's office. As well as city attorneys office employee or employees leaking information involving me and "something big



iMessage



## New iMessage

Cancel

To: Owen Dickie, MAQUADE CHESLEY

From:  Primary

records. I would be happy to discuss the who, what, where, and why behind those records later today.

I would also like to discuss some inconsistencies, conflicting statements made by the city attorney's office. As well as city attorneys office employee or employees leaking information involving me and "something big happening next week" referring to me and this week. How does 3 pm work for all of you?

MaQuade

MC

Owen Dickie

The mayor and I have cancelled appointments we had at 3pm to accommodate your request. We will see you at 3pm.

OD

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iMessage





**CITY MANAGER OFFICE**  
Edward Owen Dickie III, *City Manager*  
10 East Mesquite Boulevard  
Mesquite, Nevada 89027  
(702) 346-5295

February 27, 2025

Joseph MaQuade Chesley  
c/o Ronald J. Dreher  
801 Riverside Dr.  
Reno, NV 89503

RE: Notice of Meeting to Consider Character, Misconduct, Competence, or Health

Mr. Chesley,

This notice is being provided to you pursuant to Nevada Revised Statute 241.033.

You are hereby notified that the City of Mesquite City Council will hold a meeting to consider your character, misconduct, competence, or physical or mental health on Monday, March 17, 2025 at 5:00 p.m. PST in Council Chambers at City Hall, 10 Mesquite Boulevard, Mesquite, Nevada. Council may hold a closed meeting to consider your character, alleged misconduct, professional competence, or physical or mental health. You have the right, but are not required, to attend this meeting and to have an attorney or other representative of your choosing present with you during the meeting. You have the right to present written evidence, testimony, and witnesses relating to your character, alleged misconduct, professional competence, or physical or mental health.

A summary of the evidence supporting your termination will be provided in advance of the hearing.

General topics to be considered include:

- Insubordination due to going onto police headquarters premises after being expressly directed to stay away by the City Manager;
- Insubordination due to refusing to meet with your immediate supervisor and the Mayor;
- Lack of trust demonstrated by members of the police department evidenced by a vote of no confidence held by the Mesquite Police Officers Association;
- Lack of trust relayed to the City Manager by a majority of the City's department heads due to a perception of dishonesty, deception, and manipulation;
- Malignant management style which resulted in low morale within the police department and a vote of no confidence by the union; and
- Credible allegations of surreptitious recording of a private conversation.

The purpose of this hearing is to give you an opportunity to address the topics outlined in the preceding paragraph. Your presentation should be limited to these topics. Deviations from the agenda or failure to comport with the decorum expected during a presentation to City Council may result in forfeiture of your right to further testimony at the discretion of the Mayor or City Council.

At the conclusion of the meeting, Council may, without further notice, take administrative action against you if it is determined that such action is warranted after consideration. Such action may include ratifying the action terminating your employment.

Sincerely,



Edward Owen Dickie III

Cc: Michael R. Branum, City Attorney



**AGENDA ITEM**  
**Special Meeting**  
**Meeting Date: March 17, 2025**  
Submitted by: Julie Goodsell  
Submitting Department: City Clerk

**Public Comments**

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**Public Comment**

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**PETITIONER:** Julie Goodsell

**DEPARTMENT:** City Clerk

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**RECOMMENDATION:**

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**Background:**

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**Fiscal Impact:**

**Budgeted Item:** No

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**AGENDA ITEM**  
**Special Meeting**  
**Meeting Date: March 17, 2025**  
Submitted by: Julie Goodsell  
Submitting Department: City Clerk

**Adjournment**

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**Adjournment**

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**PETITIONER:** Julie Goodsell

**DEPARTMENT:** City Clerk

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**RECOMMENDATION:**

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**Background:**

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**Fiscal Impact:**

**Budgeted Item:** No

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