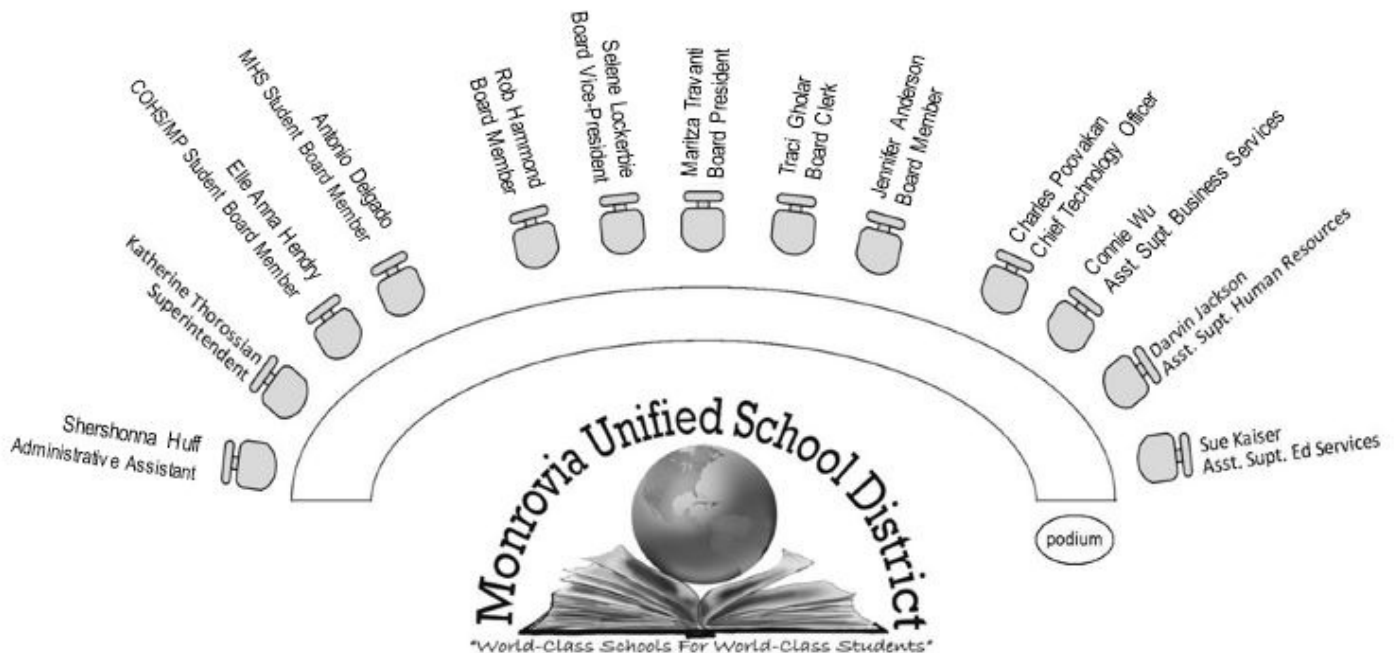




In accordance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please call the Superintendent's Office (626) 471-2010, twenty-four hours prior to the meeting so that reasonable arrangements can be made. The Administration Center Board Room is wheelchair accessible.



In accordance with a recent amendment to the Ralph M. Brown Act, public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Administration Office located at 325 E. Huntington Drive, Monrovia, Ca 91016, during regular business hours (8:00am to 4:00pm.)



MONROVIA UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

325 E. Huntington Drive Monrovia, California 91016

SPECIAL BOARD OF EDUCATION OPEN SESSION MEETING

Tuesday, June 29, 2021
9:00 a.m. - Board Room &
Virtual Zoom Meeting

CORONAVIRUS DISEASE (COVID-19) ADVISORY

In response to the COVID-19 pandemic, the Board of Education will be conducting its meetings virtually until further notice. This means that public access to the physical meeting will be eliminated; however, remote public participation is allowed and encouraged.

You may submit public comments via email before each meeting. Please send all public comments to publiccomments@monroviaschools.net, to be read during public comments. Lengthy public comments may be summarized in the interest of time.

If you would like to watch or listen to the meeting from home:

- 1) Cable T.V. Broadcast on KGEM (Spectrum Channel 99 or Giggle Fiber Channel 87-2)
- 2) Livestream online at www.foothillsmedia.org/MUSD

A. CONVENE SPECIAL BOARD OF EDUCATION OPEN SESSION MEETING (GC54959)

1. Meeting called to order by presiding chairperson, _____ at _____ pm.

2. Pledge of Allegiance

3. Roll Call:

Maritza Travanti, Board President _____	Katherine Thorossian, Superintendent _____
Selene Lockerbie, Board Vice-President _____	Sue Kaiser, Asst. Supt. Ed. Svcs. _____
Traci Gholar, Board Clerk _____	Darvin Jackson, Asst. Supt. HR _____
Jennifer Anderson, Board Member _____	Connie Wu, Asst. Supt. Bus. Svcs. _____
Rob Hammond, Board Member _____	Charles Poovakan, CTO _____

4. Public Comments for items on the Special Board of Education Agenda

B. ACTION ITEMS

1. 20/21-3067 - COLLECTIVE BARGAINING AGREEMENT

The Board of Education is requested to approve a 1.00% salary increase to salary and longevity schedules and a one-time off-schedule salary increase totaling 2% off schedule for California School Employees Association (CSEA), Monrovia Association of School Administrators (MASA), Confidential/Classified Management (CCM) and the equivalent of 2% off schedule resulting in an additional one time \$1533 distributed equally for all MTA full time certificated members (prorated for part-time members) retroactively to July 1, 2020 as supported by the AB 1200 report.

Motion by _____, seconded by _____ Vote _____

Board Member Hammond____, Board Member Gholar____, Board Member Anderson____

Board Member Lockerbie____, Board President Travanti____

[Public Disclosure of Proposed Collective Bargaining Agreement 06232021.pdf](#)

C. ADJOURN SPECIAL BOARD OF EDUCATION OPEN SESSION MEETING

Agenda Item Details

Meeting Date: 2021-06-29 09:00:00

AGENDA ITEM TITLE:

1. 20/21-3067 - COLLECTIVE BARGAINING AGREEMENT

RECOMMENDATION

The Board of Education is requested to approve a 1.00% salary increase to salary and longevity schedules and a one-time off-schedule salary increase totaling 2% off schedule for California School Employees Association (CSEA), Monrovia Association of School Administrators (MASA), Confidential/Classified Management (CCM) and the equivalent of 2% off schedule resulting in an additional one time \$1533 distributed equally for all MTA full time certificated members (prorated for part-time members) retroactively to July 1, 2020 as supported by the AB 1200 report.

Motion by _____, seconded by _____ Vote _____
Board Member Hammond____, Board Member Gholar____, Board Member Anderson____
Board Member Lockerbie____, Board President Travanti_____

Rationale:

An agreement, to apply a 1.00% salary increase to salary and longevity schedules and a one-time off-schedule salary increase totaling 2%, retroactively to July 1, 2020 was reached by MTA and the District for the 2020-2021 school year on June 9, 2021. This agreement was ratified by MTA unit members on June 15, 2021. CSEA ratified this salary and longevity adjustment on June 28, 2021. All other employee groups, CCM and MASA, agreed to the salary and longevity adjustment agreement.

Budget Implication (\$ Amount):

The total 2020-21 budget increase will be \$1,392,708. This includes, \$73,505 from LCFF Supplemental and Concentration Grant funds, \$65,884 from categorical programs, and \$1,253,319 from In-Person Learning Grant funds.

Legal References:

Government Code section 3547.5(a) – “Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement ... shall be disclosed at a public meeting”.

Additional Information:

The proposed settlement was presented for public disclosure on June 23, 2021 as required by AB 1200. A copy of the summary is attached.

ATTACHMENTS

- [Public Disclosure of Proposed Collective Bargaining Agreement 06232021.pdf](#)

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: MONROVIA UNIFIED SCHOOL DISTRICT
 Name of Bargaining Unit: TOTAL AGREEMENT
 Certificated, Classified, Other: CERTIFICATED/CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021
 (date) (date)

The Governing Board will act upon this agreement on: June 29, 2021
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

A. Proposed Change in Compensation					
Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
1.	Salary Schedule Including Step and Column	\$ 38,025,251	\$ 1,128,612	\$ -	
			2.97%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 1,709,706	\$ 10,163	\$ -	
			0.59%	0.00%	0.00%
	Description of Other Compensation		Longevity, Extra Hours, Overtime		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,809,656	\$ 253,933	\$ -	
			2.88%	0.00%	0.00%
4.	Health/Welfare Plans	\$ -	\$ -	\$ -	
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 48,544,613	\$ 1,392,708	\$ -	\$ -
			2.87%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	574.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 84,572	\$ 2,426	\$ -	\$ -
			2.87%	0.00%	0.00%

MONROVIA UNIFIED SCHOOL DISTRICT
TOTAL AGREEMENT

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

1.00% salary increase effective July 1, 2020.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

An additional 2.00% one-time off-schedule salary adjustment will be issued to California School Employees Association (CSEA), Monrovia Association of School Administrators (MASA) and Confidential/Classified Management (CCM) employees. The Monrovia Teachers Association (MTA) will receive a flat dollar amount increase per employee FTE equivalent to a 2.00% total increase for the bargaining unit.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A.

MONROVIA UNIFIED SCHOOL DISTRICT
TOTAL AGREEMENT

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

Los Angeles County Office of Education
Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	MONROVIA UNIFIED SCHOOL DISTRICT
Name of Bargaining Unit:	MONROVIA TEACHERS ASSOCIATION (MTA)
Certificated, Classified, Other:	CERTIFICATED

The proposed agreement covers the period beginning:	July 1, 2020 (date)	and ending:	June 30, 2021 (date)
The Governing Board will act upon this agreement on:	June 29, 2021 (date)		

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
1.	Salary Schedule Including Step and Column	\$ 23,633,457	\$ 697,047		
			2.95%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 925,718	\$ 2,195		
			0.24%	0.00%	0.00%
	Description of Other Compensation		Longevity		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,931,976	\$ 140,804		
			2.85%	0.00%	0.00%
4.	Health/Welfare Plans	\$ -	\$ -		
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 29,491,151	\$ 840,046	\$ -	\$ -
			2.85%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	302.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 97,653	\$ 2,782	\$ -	\$ -
			2.85%	0.00%	0.00%

MONROVIA UNIFIED SCHOOL DISTRICT
MONROVIA TEACHERS ASSOCIATION (MTA)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

1.00% salary increase effective July 1, 2020.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The Monrovia Teachers Association (MTA) will receive a flat dollar amount increase per employee FTE equivalent to a 2.00% total for the bargaining unit.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A.

MONROVIA UNIFIED SCHOOL DISTRICT
MONROVIA TEACHERS ASSOCIATION (MTA)**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A.

F. Source of Funding for Proposed Agreement:**1. Current Year**

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

**Los Angeles County Office of Education
Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	MONROVIA UNIFIED SCHOOL DISTRICT
Name of Bargaining Unit:	CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
Certificated, Classified, Other:	CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021
(date) (date)

The Governing Board will act upon this agreement on: June 29, 2021
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22
1.	Salary Schedule Including Step and Column	\$ 9,259,162	\$ 277,587		
			3.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 740,486	\$ 7,592		
			1.03%	0.00%	0.00%
	Description of Other Compensation		Longevity, Extra Hours, Overtime		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,730,459	\$ 78,912		
			2.89%	0.00%	0.00%
4.	Health/Welfare Plans	\$ -	\$ -		
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 12,730,107	\$ 364,091	\$ -	\$ -
			2.86%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	229.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 55,590	\$ 1,590	\$ -	\$ -
			2.86%	0.00%	0.00%

MONROVIA UNIFIED SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

1.00% salary increase effective July 1, 2020.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

An additional 2.00% one-time off-schedule salary adjustment will be issued.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A.

MONROVIA UNIFIED SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	MONROVIA UNIFIED SCHOOL DISTRICT
Name of Bargaining Unit:	MONROVIA ASSOCIATION OF SCHOOL ADMINISTRATORS (MASA)
Certificated, Classified, Other:	CERTIFICATED/CLASSIFIED

The proposed agreement covers the period beginning:	July 1, 2020 (date)	and ending:	June 30, 2021 (date)
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The Governing Board will act upon this agreement on:	June 29, 2021 (date)
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Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
All Funds - Combined					
1. Salary Schedule Including Step and Column	\$ 4,267,921	\$ 128,037			
			3.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 34,871	\$ 290			
			0.83%	0.00%	0.00%
Description of Other Compensation		Longevity			
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 881,724	\$ 26,304			
			2.98%	0.00%	0.00%
4. Health/Welfare Plans	\$ -				
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 5,184,516	\$ 154,631	\$ -	\$ -	
			2.98%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	32.00				
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 162,016	\$ 4,832	\$ -	\$ -	
			2.98%	0.00%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement
MONROVIA UNIFIED SCHOOL DISTRICT
MONROVIA ASSOCIATION OF SCHOOL ADMINISTRATORS (MASA)

Page 2

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

1.00% salary increase effective July 1, 2020.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

An additional 2.00% one-time off-schedule salary adjustment will be issued.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A.

MONROVIA UNIFIED SCHOOL DISTRICT
MONROVIA ASSOCIATION OF SCHOOL ADMINISTRATORS (MASA)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: MONROVIA UNIFIED SCHOOL DISTRICT
 Name of Bargaining Unit: CONFIDENTIAL/CLASSIFIED MANAGEMENT (CCM)
 Certificated, Classified, Other: CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021
 (date) (date)

The Governing Board will act upon this agreement on: June 29, 2021
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
1.	Salary Schedule Including Step and Column	\$ 864,711	\$ 25,941		
			3.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 8,631	\$ 86		
			1.00%	0.00%	0.00%
	Description of Other Compensation		Longevity		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 265,497	\$ 7,913		
			2.98%	0.00%	0.00%
4.	Health/Welfare Plans	\$ -	\$ -		
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 1,138,839	\$ 33,940	\$ -	\$ -
			2.98%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	11.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 103,531	\$ 3,085	\$ -	\$ -
			2.98%	0.00%	0.00%

MONROVIA UNIFIED SCHOOL DISTRICT
CONFIDENTIAL/CLASSIFIED MANAGEMENT (CCM)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

1.00% salary increase effective July 1, 2020.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

An additional 2.00% one-time off-schedule salary adjustment will be issued.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A.

MONROVIA UNIFIED SCHOOL DISTRICT
CONFIDENTIAL/CLASSIFIED MANAGEMENT (CCM)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Unrestricted General Fund TOTAL AGREEMENT			
Object Code		Column 1 Latest Board- Approved Budget Before Settlement (As of 06/10/2021)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 51,050,033		\$ -	\$ 51,050,033
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 992,226		\$ -	\$ 992,226
Other Local Revenue	8600-8799	\$ 570,327		\$ -	\$ 570,327
TOTAL REVENUES		\$ 52,612,586		\$ -	\$ 52,612,586
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 21,079,474	\$ 48,278		\$ 21,127,752
Classified Salaries	2000-2999	\$ 5,976,056	\$ 12,100		\$ 5,988,156
Employee Benefits	3000-3999	\$ 10,748,181	\$ 13,127		\$ 10,761,308
Books and Supplies	4000-4999	\$ 857,417		\$ -	\$ 857,417
Services and Other Operating Expenditures	5000-5999	\$ 4,074,488			\$ 4,074,488
Capital Outlay	6000-6999	\$ 75,196		\$ -	\$ 75,196
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 77,242		\$ -	\$ 77,242
Transfers of Indirect Costs	7300-7399	\$ (1,454,906)		\$ -	\$ (1,454,906)
TOTAL EXPENDITURES		\$ 41,433,148	\$ 73,505	\$ -	\$ 41,506,653
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 73,884	\$ -	\$ -	\$ 73,884
Contributions	8980-8999	\$ (8,955,772)	\$ -	\$ -	\$ (8,955,772)
OPERATING SURPLUS (DEFICIT)*		\$ 2,149,782	\$ (73,505)	\$ -	\$ 2,076,277
BEGINNING FUND BALANCE					
	9791	\$ 8,384,972			\$ 8,384,972
Audit Adjustments/Other Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 10,534,754	\$ (73,505)	\$ -	\$ 10,461,249
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 220,000	\$ -	\$ -	\$ 220,000
Restricted	9740				
Committed	9750-9760		\$ -	\$ -	\$ -
Assigned	9780	\$ 2,802,000	\$ (73,505)	\$ -	\$ 2,728,495
Reserve for Economic Uncertainties	9789	\$ 2,080,600	\$ 41,781	\$ -	\$ 2,122,381
Unassigned/Unappropriated Amount	9790	\$ 5,432,154	\$ (41,781)	\$ -	\$ 5,390,373

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund TOTAL AGREEMENT			
Object Code		Column 1 Latest Board- Approved Budget Before Settlement (As of 06/10/2021)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 7,535,130		\$ -	\$ 7,535,130
Other State Revenue	8300-8599	\$ 7,658,732		\$ -	\$ 7,658,732
Other Local Revenue	8600-8799	\$ 4,685,954		\$ -	\$ 4,685,954
TOTAL REVENUES		\$ 19,879,816		\$ -	\$ 19,879,816
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 6,051,389	\$ 764,043	\$ -	\$ 6,815,432
Classified Salaries	2000-2999	\$ 4,004,717	\$ 314,354	\$ -	\$ 4,319,071
Employee Benefits	3000-3999	\$ 8,057,300	\$ 240,806	\$ -	\$ 8,298,106
Books and Supplies	4000-4999	\$ 5,869,372		\$ (1,319,203)	\$ 4,550,169
Services and Other Operating Expenditures	5000-5999	\$ 3,286,822		\$ -	\$ 3,286,822
Capital Outlay	6000-6999	\$ 155,254		\$ -	\$ 155,254
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 666,621		\$ -	\$ 666,621
Transfers of Indirect Costs	7300-7399	\$ 1,181,445		\$ -	\$ 1,181,445
TOTAL EXPENDITURES		\$ 29,272,920	\$ 1,319,203	\$ (1,319,203)	\$ 29,272,920
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 134,136	\$ -	\$ -	\$ 134,136
Contributions	8980-8999	\$ 8,955,772	\$ -	\$ -	\$ 8,955,772
OPERATING SURPLUS (DEFICIT)*		\$ (571,468)	\$ (1,319,203)	\$ 1,319,203	\$ (571,468)
BEGINNING FUND BALANCE					
	9791	\$ 800,495			\$ 800,495
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 229,027	\$ (1,319,203)	\$ 1,319,203	\$ 229,027
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 229,027	\$ (1,319,203)	\$ 1,319,203	\$ 229,027
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund TOTAL AGREEMENT			
Object Code		Column 1 Latest Board- Approved Budget Before Settlement (As of 06/10/2021)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 51,050,033		\$ -	\$ 51,050,033
Federal Revenue	8100-8299	\$ 7,535,130		\$ -	\$ 7,535,130
Other State Revenue	8300-8599	\$ 8,650,958		\$ -	\$ 8,650,958
Other Local Revenue	8600-8799	\$ 5,256,281		\$ -	\$ 5,256,281
TOTAL REVENUES		\$ 72,492,402		\$ -	\$ 72,492,402
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 27,130,863	\$ 812,321	\$ -	\$ 27,943,184
Classified Salaries	2000-2999	\$ 9,980,773	\$ 326,454	\$ -	\$ 10,307,227
Employee Benefits	3000-3999	\$ 18,805,481	\$ 253,933	\$ -	\$ 19,059,414
Books and Supplies	4000-4999	\$ 6,726,789		\$ (1,319,203)	\$ 5,407,586
Services and Other Operating Expenditures	5000-5999	\$ 7,361,310		\$ -	\$ 7,361,310
Capital Outlay	6000-6999	\$ 230,450		\$ -	\$ 230,450
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 743,863		\$ -	\$ 743,863
Transfers of Indirect Costs	7300-7399	\$ (273,461)		\$ -	\$ (273,461)
TOTAL EXPENDITURES		\$ 70,706,068	\$ 1,392,708	\$ (1,319,203)	\$ 70,779,573
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 208,020	\$ -	\$ -	\$ 208,020
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 1,578,314	\$ (1,392,708)	\$ 1,319,203	\$ 1,504,809
BEGINNING FUND BALANCE					
Audit Adjustments/Other Restatements	9791 9793/9795	\$ 9,185,467			\$ 9,185,467
ENDING FUND BALANCE		\$ 10,763,781	\$ (1,392,708)	\$ 1,319,203	\$ 10,690,276
COMPONENTS OF ENDING FUND					
Nonspendable	9711-9719	\$ 220,000	\$ -	\$ -	\$ 220,000
Restricted	9740	\$ 229,027	\$ (1,319,203)	\$ 1,319,203	\$ 229,027
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 2,802,000	\$ (73,505)	\$ -	\$ 2,728,495
Reserve for Economic Uncertainties	9789	\$ 2,080,600	\$ 41,781	\$ -	\$ 2,122,381
Unassigned/Unappropriated Amount	9790	\$ 5,432,154	\$ (41,781)	\$ -	\$ 5,390,373

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

TOTAL AGREEMENT

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 06/10/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ 205,145		\$ -	\$ 205,145
Other State Revenue	8300-8599	\$ 1,555,599		\$ -	\$ 1,555,599
Other Local Revenue	8600-8799	\$ 236,701		\$ -	\$ 236,701
TOTAL REVENUES		\$ 1,997,445		\$ -	\$ 1,997,445
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 918,313		\$ -	\$ 918,313
Classified Salaries	2000-2999	\$ 102,531		\$ -	\$ 102,531
Employee Benefits	3000-3999	\$ 510,839		\$ -	\$ 510,839
Books and Supplies	4000-4999	\$ 60,403		\$ -	\$ 60,403
Services and Other Operating Expenditures	5000-5999	\$ 366,999		\$ -	\$ 366,999
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 88,052		\$ -	\$ 88,052
TOTAL EXPENDITURES		\$ 2,047,137	\$ -	\$ -	\$ 2,047,137
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 250,000	\$ -	\$ -	\$ 250,000
Transfers Out and Other Uses	7600-7699	\$ 147,769	\$ -	\$ -	\$ 147,769
OPERATING SURPLUS (DEFICIT)*		\$ 52,539	\$ -	\$ -	\$ 52,539
BEGINNING FUND BALANCE					
	9791	\$ 372,497			\$ 372,497
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 425,036	\$ -	\$ -	\$ 425,036
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 2,160	\$ -	\$ -	\$ 2,160
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 422,876		\$ -	\$ 422,876
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

TOTAL AGREEMENT

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/10/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 52,920		\$ -	\$ 52,920
Other State Revenue 8300-8599	\$ 1,080,580		\$ -	\$ 1,080,580
Other Local Revenue 8600-8799	\$ 26,199		\$ -	\$ 26,199
TOTAL REVENUES	\$ 1,159,699		\$ -	\$ 1,159,699
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 343,051		\$ -	\$ 343,051
Classified Salaries 2000-2999	\$ 336,224		\$ -	\$ 336,224
Employee Benefits 3000-3999	\$ 339,879		\$ -	\$ 339,879
Books and Supplies 4000-4999	\$ 22,610		\$ -	\$ 22,610
Services and Other Operating Expenditures 5000-5999	\$ 9,631		\$ -	\$ 9,631
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 74,705		\$ -	\$ 74,705
TOTAL EXPENDITURES	\$ 1,126,100	\$ -	\$ -	\$ 1,126,100
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 33,599	\$ -	\$ -	\$ 33,599
BEGINNING FUND BALANCE 9791	\$ 192,908			\$ 192,908
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 226,507	\$ -	\$ -	\$ 226,507
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 226,507		\$ -	\$ 226,507
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/15/2020

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

TOTAL AGREEMENT

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/10/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 3,499,277		\$ -	\$ 3,499,277
Other State Revenue 8300-8599	\$ 159,137		\$ -	\$ 159,137
Other Local Revenue 8600-8799	\$ 29,000		\$ -	\$ 29,000
TOTAL REVENUES	\$ 3,687,414		\$ -	\$ 3,687,414
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,086,608		\$ -	\$ 1,086,608
Employee Benefits 3000-3999	\$ 469,806		\$ -	\$ 469,806
Books and Supplies 4000-4999	\$ 1,215,221		\$ -	\$ 1,215,221
Services and Other Operating Expenditures 5000-5999	\$ 81,246		\$ -	\$ 81,246
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 110,704		\$ -	\$ 110,704
TOTAL EXPENDITURES	\$ 2,963,585	\$ -	\$ -	\$ 2,963,585
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 723,829	\$ -	\$ -	\$ 723,829
BEGINNING FUND BALANCE 9791	\$ 114,031			\$ 114,031
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 837,860	\$ -	\$ -	\$ 837,860
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 40,000	\$ -	\$ -	\$ 40,000
Restricted 9740	\$ 797,860		\$ -	\$ 797,860
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services
Revised 07/15/2020

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Fund 63 - Fee Based Fund**
 Bargaining Unit: **TOTAL AGREEMENT**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/10/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 258,683		\$ -	\$ 258,683
TOTAL REVENUES	\$ 258,683		\$ -	\$ 258,683
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 90,486		\$ -	\$ 90,486
Classified Salaries 2000-2999	\$ 38,677		\$ -	\$ 38,677
Employee Benefits 3000-3999	\$ 45,071		\$ -	\$ 45,071
Books and Supplies 4000-4999	\$ 2,828		\$ -	\$ 2,828
Services and Other Operating Expenditures 5000-5999	\$ 6,892		\$ -	\$ 6,892
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 183,954	\$ -	\$ -	\$ 183,954
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 74,729	\$ -	\$ -	\$ 74,729
BEGINNING FUND BALANCE 9791	\$ 106,908			\$ 106,908
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 181,637	\$ -	\$ -	\$ 181,637
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 181,637	\$ -	\$ -	\$ 181,637

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

MONROVIA UNIFIED SCHOOL DISTRICT

TOTAL AGREEMENT

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (1,319,203)	Increase paid by In-Person Learning Grant
Other Financing Sources/Uses	\$ -	
Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement
MONROVIA UNIFIED SCHOOL DISTRICT

Page 5a

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

TOTAL AGREEMENT

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 51,050,033	\$ 53,755,586	\$ 52,449,951
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 992,226	\$ 980,934	\$ 964,632
Other Local Revenue 8600-8799	\$ 570,327	\$ 387,805	\$ 392,805
TOTAL REVENUES	\$ 52,612,586	\$ 55,124,325	\$ 53,807,388
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 21,127,752	\$ 22,495,665	\$ 22,619,515
Classified Salaries 2000-2999	\$ 5,988,156	\$ 6,787,315	\$ 6,831,049
Employee Benefits 3000-3999	\$ 10,761,308	\$ 12,156,877	\$ 12,257,684
Books and Supplies 4000-4999	\$ 857,417	\$ 955,687	\$ 952,213
Services and Other Operating Expenditures 5000-5999	\$ 4,074,488	\$ 5,291,406	\$ 5,335,300
Capital Outlay 6000-6999	\$ 75,196	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 77,242	\$ 68,830	\$ 68,830
Transfers of Indirect Costs 7300-7399	\$ (1,454,906)	\$ (1,334,627)	\$ (1,334,627)
Other Adjustments			
TOTAL EXPENDITURES	\$ 41,506,653	\$ 46,421,153	\$ 46,729,964
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 73,884	\$ 73,470	\$ 72,992
Contributions 8980-8999	\$ (8,955,772)	\$ (9,577,787)	\$ (9,885,976)
OPERATING SURPLUS (DEFICIT)*	\$ 2,076,277	\$ (948,085)	\$ (2,881,544)
BEGINNING FUND BALANCE 9791	\$ 8,384,972	\$ 10,461,249	\$ 9,513,164
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,461,249	\$ 9,513,164	\$ 6,631,620
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 220,000	\$ 220,000	\$ 220,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,728,495	\$ 2,802,000	\$ 2,802,000
Reserve for Economic Uncertainties 9789	\$ 2,122,381	\$ 2,079,930	\$ 2,093,562
Unassigned/Unappropriated Amount 9790	\$ 5,390,373	\$ 4,411,234	\$ 1,516,058

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
MONROVIA UNIFIED SCHOOL DISTRICT

Page 5b

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Restricted General Fund MYP TOTAL AGREEMENT		
Object Code	2020-21	2021-22	2022-23	
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement	
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	
Federal Revenue	8100-8299	\$ 7,535,130	\$ 2,740,500	
Other State Revenue	8300-8599	\$ 7,658,732	\$ 5,705,794	
Other Local Revenue	8600-8799	\$ 4,685,954	\$ 4,756,587	
TOTAL REVENUES		\$ 19,879,816	\$ 13,202,881	
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 6,815,432	\$ 5,309,315	
Classified Salaries	2000-2999	\$ 4,319,071	\$ 3,885,344	
Employee Benefits	3000-3999	\$ 8,298,106	\$ 7,909,274	
Books and Supplies	4000-4999	\$ 4,550,169	\$ 1,131,687	
Services and Other Operating Expenditures	5000-5999	\$ 3,286,822	\$ 2,738,836	
Capital Outlay	6000-6999	\$ 155,254	\$ -	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 666,621	\$ 666,621	
Transfers of Indirect Costs	7300-7399	\$ 1,181,445	\$ 1,061,166	
Other Adjustments		\$ -	\$ -	
TOTAL EXPENDITURES		\$ 29,272,920	\$ 22,702,243	
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	
Transfers Out and Other Uses	7600-7699	\$ 134,136	\$ 134,136	
Contributions	8980-8999	\$ 8,955,772	\$ 9,577,787	
OPERATING SURPLUS (DEFICIT)*		\$ (571,468)	\$ (55,711)	
BEGINNING FUND BALANCE	9791	\$ 800,495	\$ 229,027	
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 229,027	\$ 173,316	
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	
Restricted	9740	\$ 229,027	\$ 173,316	
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

MONROVIA UNIFIED SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

TOTAL AGREEMENT

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 51,050,033	\$ 53,755,586	\$ 52,449,951
Federal Revenue 8100-8299	\$ 7,535,130	\$ 2,740,500	\$ 2,740,500
Other State Revenue 8300-8599	\$ 8,650,958	\$ 6,686,728	\$ 6,666,593
Other Local Revenue 8600-8799	\$ 5,256,281	\$ 5,144,392	\$ 5,033,809
TOTAL REVENUES	\$ 72,492,402	\$ 68,327,206	\$ 66,890,853
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 27,943,184	\$ 27,804,980	\$ 27,978,830
Classified Salaries 2000-2999	\$ 10,307,227	\$ 10,672,659	\$ 10,716,893
Employee Benefits 3000-3999	\$ 19,059,414	\$ 20,066,151	\$ 20,309,340
Books and Supplies 4000-4999	\$ 5,407,586	\$ 2,087,374	\$ 2,080,067
Services and Other Operating Expenditures 5000-5999	\$ 7,361,310	\$ 8,030,242	\$ 7,978,149
Capital Outlay 6000-6999	\$ 230,450	\$ -	\$ -
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 743,863	\$ 735,451	\$ 735,451
Transfers of Indirect Costs 7300-7399	\$ (273,461)	\$ (273,461)	\$ (273,461)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 70,779,573	\$ 69,123,396	\$ 69,525,269
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 208,020	\$ 207,606	\$ 207,128
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,504,809	\$ (1,003,796)	\$ (2,841,544)
BEGINNING FUND BALANCE 9791	\$ 9,185,467	\$ 10,690,276	\$ 9,686,480
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,690,276	\$ 9,686,480	\$ 6,844,936
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 220,000	\$ 220,000	\$ 220,000
Restricted 9740	\$ 229,027	\$ 173,316	\$ 213,316
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,728,495	\$ 2,802,000	\$ 2,802,000
Reserve for Economic Uncertainties 9789	\$ 2,122,381	\$ 2,079,930	\$ 2,093,562
Unassigned/Unappropriated Amount 9790	\$ 5,390,373	\$ 4,411,234	\$ 1,516,058

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

MONROVIA UNIFIED SCHOOL DISTRICT

TOTAL AGREEMENT

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21	2021-22	2022-23
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 70,987,593	\$ 69,331,002	\$ 69,732,397
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 70,987,593	\$ 69,331,002	\$ 69,732,397
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,129,628	\$ 2,079,930	\$ 2,091,972

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,122,381	\$ 2,079,930	\$ 2,093,562
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 5,390,373	\$ 4,411,234	\$ 1,516,058
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 7,512,754	\$ 6,491,164	\$ 3,609,620
f.	Reserve for Economic Uncertainties Percentage	10.58%	9.36%	5.18%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21

Yes

☒

No

☐

2021-22

Yes

☒

No

☐

2022-23

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

MONROVIA UNIFIED SCHOOL DISTRICT
TOTAL AGREEMENT**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,392,708
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,392,708)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,392,708)

Variance \$ -

Variance Explanation:**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,578,314	2.2%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 1,504,809	2.1%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,003,796)	(1.4%)	Planned spending of reserves.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,841,544)	(4.1%)	Planned spending of reserves.

Deficit Reduction Plan (as necessary):**7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

TOTAL AGREEMENT

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

	(fill out columns for which there is an agreement)		
	Prior Year	2020-21	2021-22 2022-23
a. LCFF Funding per ADA	9,993.35	9,981.07	10,507.58 10,784.57
b. Amount Change from Prior Year Funding per ADA		(12.28)	526.51 276.99
c. Percentage Change from Prior Year Funding per ADA		-0.12%	5.28% 2.64%
d. Total Compensation Amount Change (from Page I, Section A, Line 5)	1,392,708.00	-	-
e. Total Compensation Percentage Change (from Page I, Section A, Line 5)	2.87%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)	Exceeds	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Monrovia Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2020 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	73,505
\$	(73,505)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

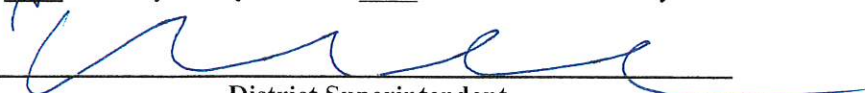
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify


District Superintendent
(Signature)

6-14-21
Date

☒ I hereby certify ☐ I am unable to certify


Chief Business Official
(Signature)

6/14/21
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

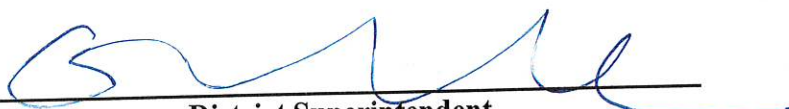
L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Monrovia Unified School District

District Name



District Superintendent
(Signature)

6/23/2021

Date

David C. Conway

Contact Person

(626) 471-2055

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 29, 2021 took action to approve the proposed agreement with the MTA/CSEA/MASA/CCM Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

MONROVIA UNIFIED SCHOOL DISTRICT

TOTAL AGREEMENT

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Assumptions are the same as in the District's 2021-22 Proposed Adopted Budget.

Concerns regarding affordability of agreement in subsequent years (if any):