

Village of Mukwonago
Notice of Meeting and Agenda
POLICE COMMISSION MEETING
Monday, August 2, 2021

Time: **6:00 pm**

Place: **Mukwonago Police Department/Lobby Conference Room 627 S Rochester St.**

1. Call to Order

2. Roll Call

3. Approve Minutes

- 3.1 Approval of Police Commission Minutes of May 25, 2021
[MPD Commission minutes of May 25th 2021](#)

4. New Business

- 4.1 2020 Annual Police Report
[2020 Annual Report MKPD](#)

5. Closed Session

Motion to go into Closed Session pursuant to **Wis. Stats. § 19.85(1)(c)** (Compensation and Evaluation. Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body.) to discuss the promotion of Asst. Chief DeMotto and to interview a candidate for police officer to fill the vacancy created by former Chief Schmidt's retirement.

6. Open Session

Motion to reconvene into open session pursuant to Wis. Stats. § 19.85(2) for discussion and possible action on items discussed in closed session.

7. Adjourn

Membership

Kenneth Johnson (Since 2011)
Joseph McAdams (Since 2019)
Tim Sperstad (Since 2017)
Robert Douglas (Since 2016)
Karl Kettner (Since 2019)

It is possible that a quorum of, members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note, upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through appropriate aids and services. For additional information or to request this service, contact the Municipal Clerk's Office, (262) 363-6420.

Village of Mukwonago
POLICE COMMISSION MEETING
Meeting Minutes for Tuesday May 25th, 2021
Mukwonago Police Department/Lobby Conference Room,
627 S. Rochester Street, Mukwonago Wisconsin

Call to Order

Commission Chair Kenneth Johnson called the meeting to order at 6:00 PM.

Roll Call

Commissioners present were Johnson, Douglas, Sperstad, and McAdams. Commissioner Kettner was an excused absence. Mukwonago Police personnel also present were Chief Kevin Schmidt.

Announcement of Closed Session Pursuant to Wisc Stats § 19.85 (1)(c) read by Chair Ken Johnson.

Approval of minutes from the May 13th, 2021 meeting.

Motion by Sperstad, second by McAdams approved unanimously.

Convene into Closed Session Pursuant to Wisc Stats § 19.85 (1)(c) (Considering Employment, Promotion, Compensation or Performance Evaluation Data of Any Public Employee Over Which the Governmental Body Has Jurisdiction or Exercises Responsibility) to Review and Discuss the Police Chief Candidate Resumes; to Interview Police Chief Candidates and possible Selection of Successful Candidate.

Motion to enter into closed session by Douglas, second by Sperstad, carried at 6:03PM

Reconvene into open session pursuant to Wis Stats § 19.85 (2) for discussion and possible action on the following Items:

Motion by Sperstad, second by McAdams to reconvene into open session at 7:35PM.

A. Discuss Interviews of Police Chief Candidates, Selection of Successful Candidate.

Assistant Chief Dan Streit and Lt. Chris DeMotto from the Mukwonago Police Department had applied for the open Police Chief position and were interviewed for the position. Both Lt DeMotto and Assistant Chief Streit were asked to return to the meeting where Chair Ken Johnson thanked them both for their interest in the Chief's position and service to the village. Chair Johnson then informed the two that by unanimous vote of the present Commissioners, Dan Streit was selected to be the next Chief of Police for the Village of Mukwonago effective June 11th, 2021.

B. Establish Salary for Police Chief.

Per Village resolution, the Police Commission is to set the wage for the new Chief for the first two years. The Commission decision on salary for Chief Streit is starting pay of \$95,000. At 6 months that salary would increase to \$96,500 and at the one year anniversary date of June 11, 2022 Chief Streit would be elevated to \$99,000 annually. Thereafter Chief Streit would be evaluated by the Village and compensated accordingly.

7. Adjournment

Motion to adjourn by Douglas, second by Sperstad to adjourn at 7:45PM.

Bob Douglas
Commissioner / Secretary



VILLAGE OF MUKWONAGO POLICE DEPARTMENT



COURAGE
LEADERSHIP
INTEGRITY

RESPECT
COMPETENCE
RESTRAINT

262.363.6435 • 627 S. Rochester Street Mukwonago, WI 53149

Kevin B. Schmidt • Chief of Police



The Vision and Mission of the Village of Mukwonago Police Department

VISION

A Village of Mukwonago where all citizens can live safely and without fear, protected by a police department with the highest ethical and professional standards.

MISSION

The staff of the Village of Mukwonago Police Department strives to provide all citizens, residents and visitors with professional law enforcement. We accept our obligation to protect the rights and liberties of all persons, regardless of race, sex, religious background, or ethnicity. We understand the importance that people place on their personal safety and the safety of their property.

We pledge to:

- Be responsive to the community and understand that the needs of the community may change over time.
- Be proactive in matters of crime prevention and community involvement.
- Be impartial in our contacts with all.
- Work in partnership with the members of the community, to make Mukwonago a better place to live, work and visit.





CORE VALUES

COMPETENCE

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

LEADERSHIP

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

RESPECT

We hold life in the highest regards. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.

RESTRAINT

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.



Village of Mukwonago Police Department

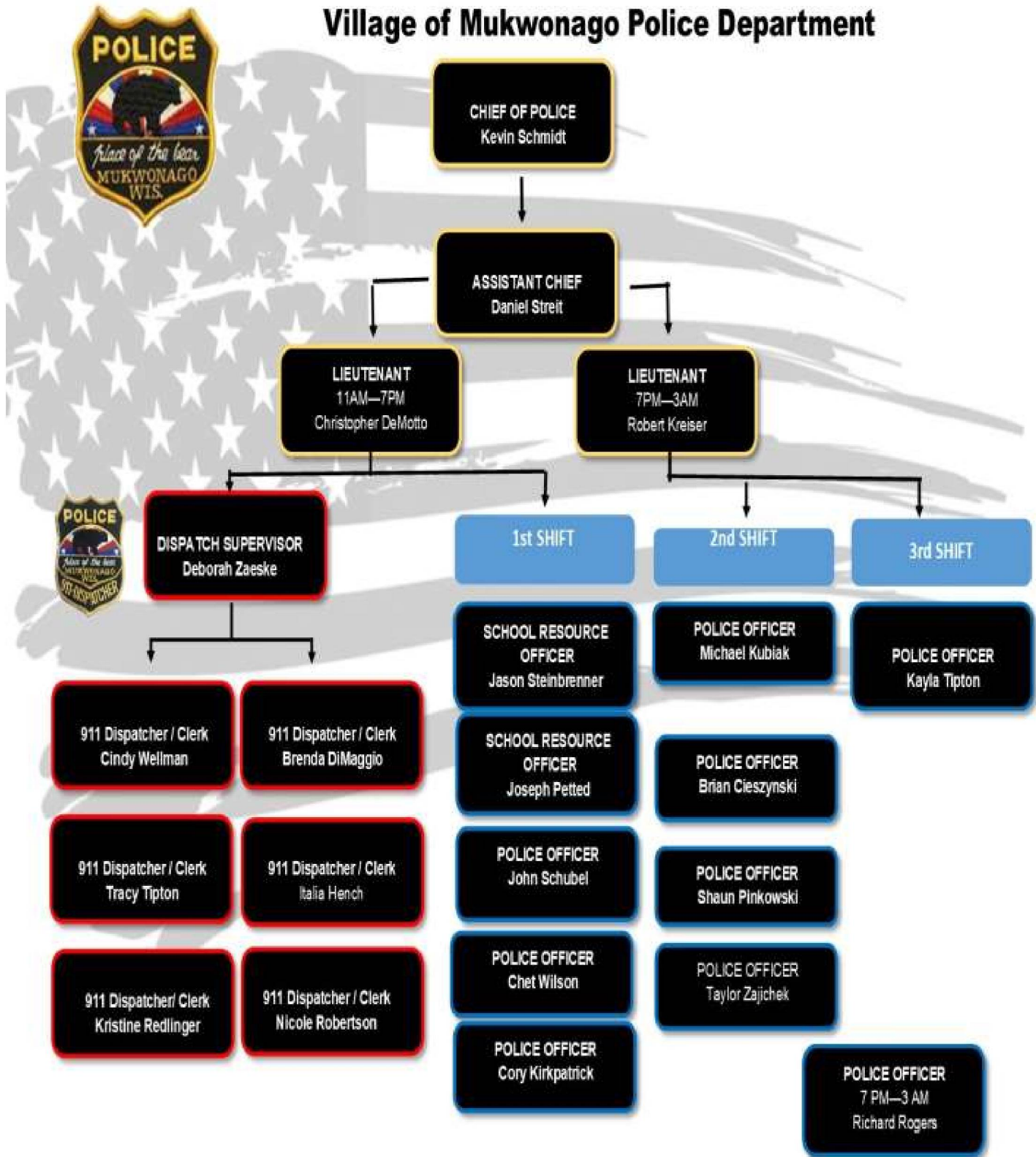




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Village Officials

President

Fred Winchowky

Trustees

Daniel Adler

Eric Brill

James Decker

Darlene Johnson

John Meiners

Roger Walsh

Police Commission

Robert Douglas

Kenneth Johnson

Karl Kettner

Joseph McAdams

Timothy Spersted





Message from the chief

Message from the Chief

I am pleased to share with you the Village of Mukwonago Police Department's 2020 Annual Report.

Your Village Police Department consists of 15 officers, which includes command staff, 7 dispatchers/ clerks, and currently 10 Police Reserve Officers who assist the department at special events.

The department provides police service to the Village of Mukwonago 24-hours-per-day, 7 days-per-week. Our dispatch center provided dispatch service to the Village of Mukwonago PD, the Town of Mukwonago PD and boat patrol, the Town of Eagle Boat Patrol, and the Mukwonago Fire Department.

Even in these incredibly trying times, every member of the department remains committed to our core values (Competence, Courage, Integrity, Leadership, Respect, and Restraint). We strive to achieve our vision of a community where all citizens can live safely and without fear. We are dedicated to our mission of providing professional law enforcement to all by being responsive to the community needs, be proactive in crime prevention and community involvement, be impartial in our contacts with everyone and work together with all members of the community.

I would like to thank the Village Board, Police Commission and all other employees of the Village of Mukwonago. Together we can and have made a difference. On behalf of all the members of the department, thank you for providing us with the resources to complete our mission.

In 2020, we said goodbye to three employees. Officer Robert Melo retired in March after 32 years with the department. Bob started as a Reserve Officer for 2 years and was then promoted to Police Officer. During his career, he was involved with SWAT, hostage negotiations, liaison with Waukesha County Metro Drug Unit and director of the Police Reserve Program. Dispatcher Jennifer Dorschner resigned in August after 8 years with the department. Her computer skills and work ethic were very much appreciated. Dispatcher Kathleen Haines also resigned after 14 months with the department. We have missed each of them.

We hired three new employees In 2020. In June, Kristine Redlinger was hired as a Dispatcher. In September, Kayla Tipton was hired as a Police Officer. Kayla started her career as a Reserve Officer with our department. She was hired as a Police Officer by Pewaukee PD, and after 3 years there, decided to apply with our department. In October, we hired Nicole Robertson as a Dispatcher. All three are working out great and we hope they decide to have a long career with our department.

I want to thank Chaplain Kevin and Chaplain Rob for the many hours they have volunteered to our community. The dedication and passion for the Chaplain program is very evident in both of these fine men. They have assisted our officers with grieving residents who have lost a loved one. Both Chaplains have a dedication to serve our Community and I cannot thank them enough for all they do.

Lastly, I want to give my sincere thanks to the men and women of the department. Our job is not an easy one and 2020 was a year when many officers had second thoughts about the career they chose. We put in long hours, work nights, weekends and holidays when our families want us with them. Many times, we see the worst in people and the unthinkable things one human being does to another human being. yet every member of this department remains dedicated to our mission. Thank you for all your hard work and support.. And on behalf of all the residents, business owners and visitors in Mukwonago, thank you for working to keep us all safe.

Kevin B. Schmidt
Chief of Police

Kevin B. Schmidt



Goodbye & Thank you



Officer Robert Melo retired in March after 32 years with the department. Bob started as a Reserve Officer in July of 1988. He was promoted to a full-time Police Officer in March of 1990. During his career, he was involved with SWAT, hostage negotiations, liaison with Waukesha County Metro Drug Unit and director of the Police Reserve Program.

Jennifer Dorschner resigned in August after 8 years with the department. Her computer skills and work ethic were very much appreciated.

Thank you Bob and Jennifer for your dedicated service to the citizens of Mukwonago and the department. We will miss you and wish you the best.



In Remembrance



The Police Department lost a great friend and colleague when Retired Assistant Chief Fred Purdy of the Mukwonago Fire Department passed away in November.

Fred was a true leader for all that knew him, serving as Acting Fire Chief in 2011.

We miss our good friend dearly.

Rest in Peace Chief Purdy. Know that we are better people for what you have shared with each of us on this earth.



Welcome

Welcome to Our Newest Officer!

Officer Kayla Tipton was sworn in as a police officer on September 4, 2020. Kayla was a Police Reserve Officer for our department, then worked 3 years for the Village of Pewaukee Police Department.

(Right) From left to right, Assistant Chief Streit, Chief Schmidt, Officer Tipton and Lieutenant DeMottol



Welcome to Our Newest Dispatchers!



The Department welcomed two new dispatcher/clerks this year.

(Left) Kristine Redlinger was sworn in on June 20, 2020.

(Right) Nicole Robertson was sworn in on October 5, 2020.



Welcome to Kayla, Kristine and Nicole.



Employee Recognition

Employee Recognition/Promotion



Lieutenant Dan Streit received the Rotary Club of Mukwonago's 2020 Law Enforcement Person of the Year Award on June 11, 2020.

(Left) L-R: Mark Blodgett, Rotary President, Lt. Streit, Chief Schmidt

(Right) Officer Shaun Pinkowski presents Chief Schmidt with the Patriot Award from the U.S. Department of Defense Employer Support of the Guard and Reserve Program.

This award recognizes supervisors and bosses nominated by a Guardsman or Reservist employee for support provided directly to the nominator.

Officer Pinkowski nominated Chief Schmidt for his support of Pinkowski and his duties in the U.S. Army Reserve.



On September 3, 2020, Lieutenant Dan Streit was promoted to the position of Assistant Chief of Police.

(Left) Chief Schmidt administers the Oath of Honor to Assistant Chief Streit.



Support from the Community

COVID-19 affected the police departments contact with the community. Because of the uncertainty of the disease and how it was transmitted, we were unable to receive homemade treats from the public, but that did not stop the community from coming through for the department. Thank you to everyone for your support. We can not express enough how much we appreciate all that you do for us.

We hope that 2021 will return to normal and the community support will once again walk through our front door.



Thank you Mukwonago Home Depot for your generous donation to the Village of Mukwonago Police Department. One of the founding values of Home Depot is “giving back to communities and society”. Since opening in Mukwonago, Home Depot has done just that, year in and year out.

(Left) Home Depot employee Ray Robakowski and Chief Schmidt

The Montes family recently donated Sol De Mexico gift cards to all members of the department in appreciation of our service. Thank you Elena, Salvado Sr. and Sal Jr.





Support from the Community



(Above) Police Chief Kevin Schmidt receives a generous donation from Jim Khasria, owner of the Village Pumper and also Village Wine & Liquor. The donation was for the department's bullet proof vest fund.



(Above) Thank you to Walmart for their generous donation of this large basket full of treats! Pictured is Chief Schmidt accepting the donation on June 2nd.



(Left) Lieutenant DeMotto accepting a donation of 2 new AEDs, Lifepak CR2 Defibrillators from Representatives of Advocate Aurora Health Care Foundation.



There were many other donations of packaged goods, equipment or money to purchase equipment made to our department in 2020. However, because of space, we cannot list them all.

We want our supporters to know that we truly appreciate each and every one of you. When part of the country is shouting to defund or get rid of us, you tend to not feel appreciated. But then you come into the department and see and hear about all the donations from our citizens. Our spirits are lifted and we realize how lucky and privileged we are to work for such a wonderful community.

From the bottom of our hearts, thank you so much for all you do for the department.



Traffic Safety Grants

Once again the Southern Waukesha Traffic Task Force, consisting of the Village of Mukwonago, City of Muskego and City of New Berlin Police Departments, were targeted by the Wisconsin Department of Transportation - Bureau of Traffic Safety (BOTS) for three traffic safety grants. The three grants targeted impaired driving, aggressive driving, speeding and lack of seatbelt usage. The goal is to help reduce traffic crashes and injuries from those accidents. We also participated in all three national mobilizations; Click It or Ticket, Drive Sober Get Pulled Over and Drive Sober Winter.



Over the last 3 years, there were 4,503 crashes reported, with 13 fatalities and 1,318 injuries in our three jurisdictions. Three of the fatalities were alcohol related and 179 total crashes were flagged as alcohol related. 293 crashes had a seat belt flag and 616 crashes had the speed flag. There were also 65 crashes that had the drug flag. Our task force will provide extra patrol within our communities for primary enforcement of seatbelt violations, speeding violations, OWI and reckless driving violations. These deployments will focus on the areas that are most impacted by crashes and traffic related issues. Higher visibility and adding the additional officers to primarily focus on traffic related issues will help to work towards lowering the amount of traffic crashes and enforcing seat belt violations. Our task force will monitor Community Maps and crash data to focus deployments in the areas that are believed to have the greatest amount of issues.

Civilian Response to an Active Shooter Event



Law enforcement officers and agencies are frequently requested by schools, businesses and community members for direction and presentations on what they should do if confronted with an active shooter event. The Civilian Response to Active Shooter Events (CRASE) course, designed and built on the [Avoid, Deny, Defend \(ADD\)](#) strategy developed by ALERT in 2004, provides strategies, guidance, and a proven plan for surviving an active shooter event. Topics include the history and prevalence of active shooter events, civilian response options, medical issues, and considerations for conducting drills.

In 2020, the Village of Mukwonago Police Department presented Avoid, Deny, Defend to 71 students, before having to cut off classes due to COVID 19. Even in the pandemic our school resource officers and patrol officers attended at least 16 hours of training, presented by ALERT.



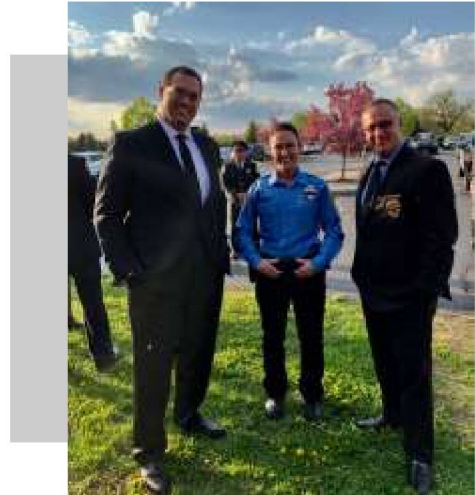


Police Chaplain Program

Since its inception at the end of 2015, the chaplain program continues to be staffed by volunteers: Rev. Rob Jadrnicek (Lead Pastor at LifePoint Church) and Rev. Kevin Clark (Pastor at First Congregational Church). Having received formal training in police and fire chaplaincy and Critical Incident Stress Management, our chaplains are available whenever a crisis arises.

They are also proactively involved in the police and fire departments by:

- Regularly riding along
- Attending various department trainings
- Assisting with National Night Out
- Attending swearing in ceremonies of new officers
- Participating in the 9/11 Memorial Ceremony at the Fire Department
- Attending the Waukesha County Police Memorial Service
- Providing support to officers, EMS and their families



Rev. Rob Jadrnicek



Rev. Kevin Clark





Suburban Critical Incident Team (S.C.I.T)

The Suburban Critical Incident Team has 31 tactical officers, 2 K9 handlers, 3 command positions, and 15 negotiators. These officers are from nine area police departments; City of Brookfield, City of New Berlin, City of Muskego, City of Delafield, Village of Mukwonago, Village of Pewaukee, Village of Chenequa, Village of Hartland and the Village of Elm Grove. Officer Melo, until his retirement in March, was assigned to the team as a hostage negotiator and Officer Cory Kirkpatrick is assigned as a tactical operator.

To join SCIT; officers must demonstrate skill, knowledge and competence at their department to be selected by their supervisor to apply for the team. There are three main phases to the application process; physical fitness, marksmanship and an oral interview. Failure in any one area results in removal from the process however officers may be able to participate in the application process the following year. If an officer is selected to join the team, they attend a basic SWAT training class and will continue to training with the team until approved by command to be operational, which can take a year.

2020 was the busiest tactical deployment year since SCIT was founded. There were 18 deployments with only 1 dignitary protection detail. Activity was diverse to include two High Intensity Drug Trafficking Area (HIDTA) high risk warrants, 2 significant area searches for suspects who shot two police officers, five total riot deployments and an active shooter response to Mayfair Mall.

Because of COVID-19 and civil disturbance deployments, 3 full team training dates and several specialty training dates had to be cancelled. The team focused on their physical fitness programs for its members.

On June 2, SCIT took possession of the new Rescue Vehicle.



Prescription Drop Box / Drug Take Back Events

The medication disposal unit installed in the lobby in 2014 was again put to good use throughout 2020. **In 2020 we accepted approximately 386 pounds of medications in the drop box!** The red drop box can be accessed in the lobby 24-hours-per-day.

We also participated in Drug Take Back event at Walgreens and took in 80 pounds of prescription pills. Because of COVID-19, Pro Health decided not to do the program. Between the drop box and the event, we collected approximately 466 pounds of prescription pills to be properly disposed of.





Making a difference



Prior to the COVID-19 pandemic, the Village of Mukwonago Police Department participated in Two “Games With Cops” events at the Mukwonago Community Library.

(Left) Lieutenant Streit tries to survive being beaten again at a game of checkers. That pile of black chips off the board seems higher than the pile of orange chips.

(Right) Whether he is at work or play, Officer Chet Wilson takes his job very seriously.



(Below) There was a great turn out for “Games With Cops” at the Mukwonago Community Library. We hope to continue the program in the future.





Making a difference



The Village of Mukwonago Police Department partnered up with Brew52, the Mukwonago Area Chamber of Commerce & Tourism Center, and Campbell Construction for a Holiday Gift Drive! The gifts were distributed to various local shelters that are very much in need of them, especially after the year we've all had.

Once again, the community came through for those in need, filling the large toy box in the lobby of the Police Department, along with two other smaller boxes we had to bring in.

Thank you so much for your generosity.



In December, we held our first "Shop with a Cop" program. Through donations from Wal Mart, the Mukwonago Professional Police Association and anonymous donors, we were able to raise money for the event. We worked with some local churches to identify families who needed a little help at Christmas time. You cannot see the faces on the kids because of the masks, but the smiles were from ear to ear. Thank you to all officers, reserve officers and dispatchers for volunteering their time. We also would like to thank all the donors for helping us make this event successful. We hope to make this a yearly event.





Neighborhood Watch Program

The Neighborhood Watch program is one of the department's oldest community programs. The program helps join police officers with the residents they serve. The goal is to work together to deter crime and help keep Mukwonago safe. We rely on members of the community to help notice strangers or activity that is out of place.

To start your own Neighborhood Watch program, talk to your neighbors, find out who is interested in participating and set up a meeting. Meetings can be held at someone's home or a community room. Contact Lt Chris DeMotto at (262) 363-6436 or email him at cdemotto@mkpd.org to help you get started.



Talks / Tours / Events

The Mukwonago Police Department provides numerous educational talks and tours to the public. Several times a year Girl and Boy Scout troops meet at the department to earn a merit badge in crime prevention. The tour takes the children to our dispatch center where they can see where 911 calls go to and see how emergency vehicles are dispatched to calls. They also see the officer work areas, prisoner process area, armory, squad cars and the officer's equipment. We also educate them and provide handouts containing anti-drug messages, crime prevention, stranger danger and other general safety practices.

Due to the COVID-19 pandemic talks, tours and events were all placed on hold in 2020.

The Department looks forward to starting tours again in 2021. If you have a group that would like a tour, please call the department for more information. You can reach us at 262-363-6435.





National Night Out

Unfortunately, The National Night Out Event was cancelled in 2019 because of the COVID-19 pandemic.

The Village of Mukwonago Police Department, working in conjunction with the Mukwonago Neighborhood Watch group, is very proud of the growing popularity of this annual event held at Field Park on the first Tuesday of August each year.

The National Night Out event aims to heighten crime and drug prevention awareness, generate support for and the participation in local anti-crime efforts, strengthen neighborhood spirit and police-community partnerships, and send a message to local criminals that neighborhoods are organized, on the look out, and fighting back!

The Village of Mukwonago Police Department was proud to partner with the Town of Mukwonago Police Department, Village of Mukwonago Public Works, and Mukwonago Fire Department to host the event. Donors included:

- WE Energies
- Kwik Trip
- Citizen's Bank of Mukwonago
- Mukwonago AB U-Stor
- AM Towing
- John Amato Ford
- Aerogas
- Pick N Save
- Garden Mart
- Mukwonago Animal Hospital
- Mukwonago YMCA
- Sweet Delight Kettle Corn

Their financial and material support of the above donors helped greatly to make the event a huge success.

Thank you to all the wonderful people that make up the fabric of our community - all in the name of keeping Mukwonago a safe place to work, visit and play!

**WE WILL SEE YOU ON TUESDAY,
AUGUST 3, 2021, 6:00 PM TO 8:30 PM**



(Above) 2013 event



(Above) 2014 event



(Above) 2015 Event



National Night Out *continued*

We are also very proud to partner with the Village of Mukwonago Board of Trustees and President who all attended this event as well as the staff of the Mukwonago Police who also volunteered for this event.



(Above) Pictures from the 2016 event



(Above) 2017 event



(Above) 2018 event



(Above) 2019 event





School Resource Officer Program



The School Resource Officer Program began at the Mukwonago High School in December 1999 as a result of a partnership with the Village of Mukwonago Police Department and the Mukwonago Area School District. In September 2018, we also partnered to place a School Resource Officer in the Park View Middle School.

This program is a proactive approach towards reducing and preventing problems associated with adolescents in the school. The program assists in providing the students with a safe learning environment and preventing incidents of school violence. The Officers are also involved in many programs in the Schools and the community.

Prime for Life - a program which provides drug and alcohol information to at risk students.

Tobacco Abatement Resolution – Developing measures to stop using tobacco products.

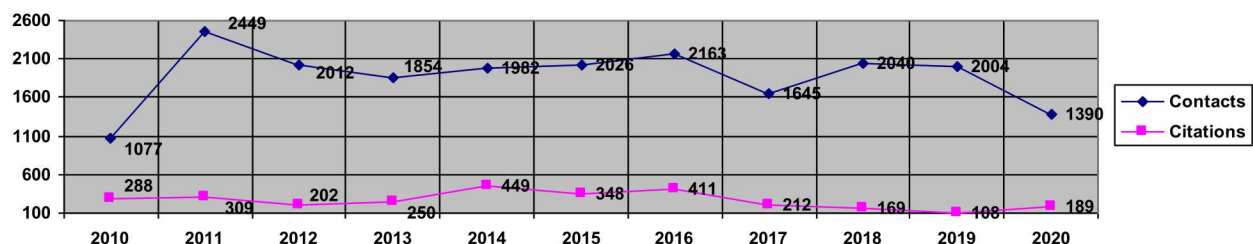
Quick 25/50 Program - Coordinator of crime stoppers and the Quick 25/50 Program.

Our current School Resource Officer at Mukwonago High School is **Officer Jason Steinbrenner** and at Park View Middle School is **Officer Joseph Petted**.

NOTE: DUE TO COVID-19, THE MUKWONAGO SCHOOLS WERE NOT IN SESSION APRIL, MAY AND JUNE, 2020.

Mukwonago High School

OFFICER CONTACTS		CITATIONS	
ACTIVITY	2020 TOTAL	ACTIVITY	2020 TOTAL
Incidents	166	Parking	153
Student Contacts	356	Juvenile Referral	3
Meetings	198	Disorderly Conduct	2
Parent Calls / Emails	105	Poss Controlled Substance	6
Other Calls / Emails	297	Poss Drug Paraphernalia	2
Locker Searches	1	Misc. Traffic	4
Verbal Warnings	19	Poss Tobacco/Nicotine	10
Citations/Referrals	185	Underage Alcohol Drinking/Possession	6
Class Talks	13	Battery	1
Reports Taken	29	Criminal Trespass	2
Other	21		
TOTAL	1390	TOTAL	189





Park View Middle School



OFFICER CONTACTS		CITATIONS	
ACTIVITY	2020 TOTAL	ACTIVITY	2020 TOTAL
Incidents	33	Poss Controlled Substance	1
Student Contacts	102	Poss Tobacco/ Nicotine By a Minor	2
Meetings	55		
Parent Calls / Emails	102		
Other Calls / Emails	112		
Locker Searches	3		
Verbal Warnings	14		
Citations	3		
Class Talks	11		
Traffic Control in Lot	225		
Reports Taken	3		
TOTAL	663	TOTAL	3

In September of 2018, Officer Joe Petted began a new role as School Resource Officer at Park View Middle School. He is pictured below with staff and students.





2020 NIBRS Data

National Incident Based Reporting System

In 2015, the Department began working to upgrade crime reporting from the Uniform Crime Report (UCR) to the National Incident Based Reporting System (NIBRS). We obtained a grant to fund updating the department's ProPhoenix Records Management System and developed tools to assist officers with NIBRS compliant data entry.

UCR and NIBRS are both regulated by the FBI and both use the same general concepts. NIBRS goes into greater detail than UCR and has 46 Group A offenses while UCR only has 8 Part I offenses. UCR does not differentiate between completed and attempted crimes while NIBRS does. Also, UCR tends to only report the most serious offense reported when multiple crimes are reported in the same period of time, location, and person/group of people. The great thing about NIBRS is the data can be submitted electronically in the form of ASCII text files, needing no manual input. UCR data is written documents that have to be hand entered into a computer system for analysis. Within a few years, the FBI will require all law enforcement agencies to report NIBRS data instead of UCR data.

Group A Reported Arrests		
Crimes Against Persons	Offenses	Total Arrests
TOTAL CRIME	200	106
Murder & Non-Negligent Manslaughter	0	0
Manslaughter by Negligence	0	0
Sex Offenses	8	0
Rape	0	0
Sodomy	2	0
Sexual Assault w/Object	0	0
Fondling	6	0
Sex offenses - Nonforcible	1	0
Incest	0	0
Statutory Rape	1	0
Aggravated Assault	6	4
Simple Assault	14	8
Intimidation	3	0
Kidnapping/Abduction	1	0
Human Trafficking	0	0
Human Trafficking, Commercial Sex Acts	0	0
Human Trafficking, Involuntary Servitude	0	0



Crimes Against Property	Offenses	Total Arrests
Robbery	0	0
Burglary	0	0
Theft/Larceny	78	49
Theft - Pocket-picking	0	0
Theft - Purse Snatching	0	0
Theft - Shoplifting	52	41
Theft from Building	5	4
Theft - Coin Operated Machine	0	0
Theft from Motor Vehicle	3	0
Theft of Motor Vehicle Parts	2	0
Theft - All Other Larceny	16	4
Motor Vehicle Theft	0	0
Stolen Property Offenses	0	0
Arson	1	0
Counterfeiting/Forgery	7	1
Fraud Offenses	8	0
Fraud - False Pretenses	2	0
Fraud - Credit Card/ATM	1	0
Fraud - Impersonation	1	0
Fraud - Welfare	0	0
Fraud - Wire	0	0
Fraud - Identity Theft	4	0
Fraud - Hacking/computer invasion	0	0
Embezzlement	0	1
Extortion/Blackmail	0	0
Bribery	0	0
Destruction/Vandalism	12	4

**2020 NIBRS Data *continued****National Incident Based Reporting System*

NIBRS only reports the **highest** level arrest for any incident where UCR report all arrests. For example, if you look at our Drug Equipment number, we had 26 incidents but only 2 arrests. That is because in most of those incidents, we also arrested the person for Possession of a Controlled Substance so only that arrest is reported, not the Narcotic Equipment arrest.

Crimes Against Society	Offenses	Total Arrests
Weapon Law Violations	3	0
Prostitution Offenses		
Prostitution	0	0
Prostitution - Assisting	0	0
Prostitution - Purchasing	0	0
Drug/Narcotic Violations	40	34
Drug Equipment Violations	17	5
Gambling Offenses		
Gambling - Betting	0	0
Gambling - Operating	0	0
Gambling - Equipment Violations	0	0
Gambling - Sports Tampering	0	0
Pornography	0	0
Animal Cruelty	1	1
TOTAL	61	40

Group B Arrests	
TOTAL CRIME (including juvenile)	102
Bad Checks	0
Curfew/Loitering/Vagrancy	6
Disorderly Conduct	23
Driving Under the Influence	18
Family Offenses, Nonviolent	0
Liquor Law Violation	10
Peeping Tom	0
Trespass of Real Property	2
All other Offenses	43

**2020 Activity - Citation & Arrest by Month**

MONTH	CITATIONS ISSUED	ARRESTS			
		Felony	Misdemeanor	Non-Criminal	TOTAL Arrests
JANUARY	197	5	6	12	23
FEBRUARY	148	4	8	25	37
MARCH	213	0	1	14	15
APRIL	29	4	9	9	22
MAY	116	6	5	22	33
JUNE	209	3	8	16	27
JULY	162	7	9	9	25
AUGUST	201	4	13	20	37
SEPTEMBER	176	7	23	18	48
OCTOBER	230	5	14	39	58
NOVEMBER	166	9	7	20	36
DECEMBER	201	2	9	14	25

TOTAL 2020 CITATIONS ISSUED	2,048
TOTAL 2020 ARRESTS	386

**2020 Citations Issued by Offense - ADULT** *continued*

TRAFFIC OFFENSES			
Automobile Following Too Close	8	Operate M/V w/o Proof of Insurance	6
Child Safety Restraint Violation	1	Operate MV by Permittee Without Instructor	1
Display Unauth. Veh. Registration	6	Operate Motorcycle w/o Valid License	4
Driver's License Restriction Violation	6	Operate w/o Carrying License	5
Driving Too Fast for Condition	3	Operate w/o Valid License	26
Equipment Violation/Defective Brakes	1	Operating with a PAC	4
Equipment Violation/Defective Brake Lamp(s)	36	Operating While Intoxicated	13
Equipment Violation/Defective Headlamp	105	Operating While Intoxicated Refusal	3
Equipment Violation/Defective License Plate Lamp	14	Operating While Under the Influence of a Restricted Controlled Substance	2
Equipment Violation/Defective Muffler	2	Operating With Load Projecting on Sides	1
Equipment Violation/Defective Tail Lamp	40	Operating With a Revoked Driver's License	9
Excessive Window Tint	1	Operating With Suspended Driver's License	104
Failure to Signal Turn	1	Operation w/o Required Lamps Lighted	2
Fail/Change Lane Passing Stop Emerg Vehicle	1	Operator Fail/Have Passenger Seatbelted	2
Fail/Display Vehicle License or Stickers	31	Parking Lot Traffic Violation	11
Fail/Stop at Stop Sign	39	Passing Vehicle Stopped for Pedestrian/Bicyclist	5
Failure to stop for Stopped School bus	6	Passing in No-Passing Zone	6
Fail/Yield to Emergency Vehicle	1	Passing on a Hill or Curve	1
Fail/Yield - Making Left Turn	8	Possess Open Intoxicants in Motor Vehicle	4
Fail/Yield Right/Way from Stop Sign	5	Probation Licensee Operating Class D vehicle Between 12 AM & 5AM	1
Fail/Yield at Uncontrolled Intersection	1	Reckless Driving-Endanger Safety	4
Failure to Keep Control of Vehicle	18	Speeding on Village Streets	411
Failure to Notify Police of Accident	3	Speeding on Freeway	318
Failure to Obey Traffic Officer/Sign/Signal	34	Towing Occupied Sled/Bicycle on Roadway	1
Failure to Obey Traffic Officer/Construction Zone	6	Towing with Improper Safety Chains	1
FYR to Pedestrian/Bicycle/EPAMD	6	Transporting Animals in a Cruel Manner	1
Hit and run property adjacent to highway	1	Truck Following Too Closely	2
Hit and run unattended vehicle	4	Unlawful U/Y Turn at Controlled Intersection	1
Illegal Materials on Windshield	2	Unregistered Vehicle	236
Improper Display of License Plate(s)	32	Unsafe Backing	1
Improper Turn	2	Unsafe Lane Deviation	4
Improper Registration	7	Vehicle Operator Fail/Wear Seat	38
Inattentive Driving	35		
Operating After Revocation/Suspension of Vehicle Registration	34		
Operating Left of Center	4		
Operate M/V w/o Insurance	251		
		TOTAL TRAFFIC	1,983

**2020 Citations Issued by Offense - ADULT** *continued*

NON - TRAFFIC CITATIONS			
Barking Dog	2	Possess Drug Paraphernalia	10
Battery	1	Public Nuisance - Outside Junk Storage	9
Camping Prohibited	1	Resisting or Obstructing an Officer	7
Criminal Damage to Property	3	Retail Theft—Intentionally Take (Less than \$2500)	30
Disorderly Conduct	14	Sale of Alcohol to Underage Person	1
Dog Running at Large	5	Skateboard/Rollerblade in Business Area	2
Dog Causing Injury/Damage	5	Soliciting Without a Seller's Permit	1
Harassment	2	Theft Movable Property <=\$2500	10
Illegal Dumping	1	Tree Removal Violation	3
Improper Outside Animal Shelter	1	Trespass to Land	4
Issuance of Worthless Check	1	Unauthorized Removal of Waste/Recyclables	1
Keeping a Vicious Dog	2	Underaged Drinking—Possess	7
Lewd & Lascivious—Indecent Exposure	1	Unlicensed Dog	3
Littering	1	Zoning Violation	1
Loitering/Prowling	2		
Loud and Unnecessary Noise	1	TOTAL NON-TRAFFIC CITATIONS	166
Park Hours Violation	1		
Possess Cont Subst 961.41(3g)(b)	33	TOTAL CITATIONS (2020)	2,149

2020 Citations Issued by Offense - JUVENILE

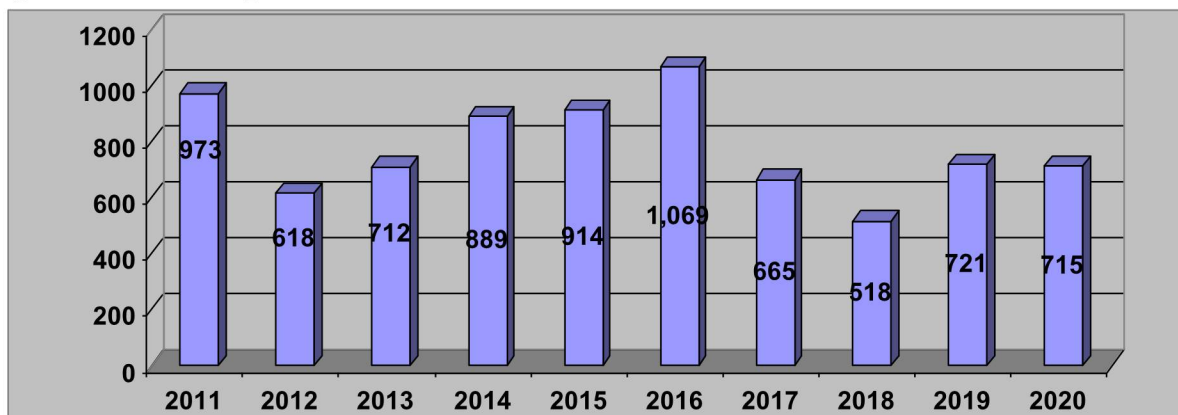
OFFENSES	
Criminal Damage to Property	2
Criminal Trespass to Dwelling	1
Disorderly Conduct	4
Display of Power	1
Loitering/Curfew	5
Parking Lot Traffic Violation	2
Passenger in Vehicle Not Wearing Seat Belt	2
Possession of Cigarette/Nicotine Product	16
Possession of Controlled Substance	5
Possession of Drug Paraphernalia	1
Retail Theft (< \$2500)	1
Theft (< \$2500)	2
Underage Drinking-Possess	5
TOTAL JUVENILE CITATIONS (2020)	47



2020 Parking Violations

Parked Blocking a Sidewalk/Driveway	2
Parked In a Fire Lane	1
Parked In a Handicap Zone	20
Parked In a No Parking Zone	24
Parked in Posted Private Property	9
Parked Left Wheel to Curb	12
Parked Without Permit (MHS)	149
Parked More Than 2 hour Limit	1
Parked More than 24 hours/Abandoned	11
No parking 6am—9am	2
Parked On Grass in Village Park	4
Parked Too Close to a Fire Hydrant	1
Parked Less than 15ft from Crosswalk	3
Parked More Than 1ft from Curb	1
Parked Unattached Trailer on Street	5
Parked Wrong Side of Street—Maxwell Street Days	12
Winter Parking—Parked on Wrong Side of Street	73
Winter Parking—Parked Without a Permit	385
TOTAL 2020 PARKING VIOLATIONS	715

By Year Comparison



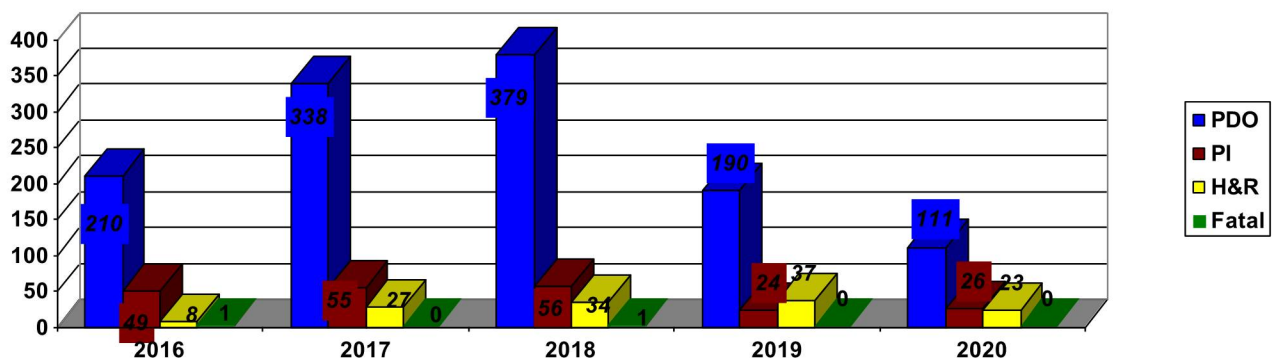


2020 Accident Reports

MONTH	PDO	PI	Hit & Run	FATAL	TOTAL
JANUARY	12	2	3	0	17
FEBRUARY	11	1	3	0	15
MARCH	8	0	1	0	9
APRIL	7	3	2	0	12
MAY	4	0	2	0	6
JUNE	13	3	0	0	16
JULY	12	6	5	0	23
AUGUST	4	0	2	0	6
SEPTEMBER	7	4	2	0	13
OCTOBER	9	4	1	0	14
NOVEMBER	12	1	2	0	15
DECEMBER	12	1	1	0	14

Total 2020 Property Damage Only Accidents	111
Total 2020 Personal Injury Accidents	26
Total 2020 Hit and Run Accidents	23
Total 2020 Fatal Accidents	0
TOTAL 2020 ACCIDENTS	160

By Year Comparison





Village of Mukwonago Contacts

	FIRST SHIFT	SECOND SHIFT	THIRD SHIFT	911 CALLS	TOTAL CONTACTS
JANUARY	2190	1576	655	112	4533
FEBRUARY	2089	1481	530	112	4212
MARCH	1919	1318	451	106	3794
APRIL	1655	1032	399	106	3192
MAY	1830	1076	468	138	3512
JUNE	2098	1319	475	148	4040
JULY	1966	1471	504	130	4071
AUGUST	1842	1360	500	102	3804
SEPTEMBER	1949	1286	559	147	3941
OCTOBER	2054	1263	533	170	4020
NOVEMBER	1970	1096	532	126	3724
DECEMBER	1871	1085	479	123	3558
TOTAL	23,433	15,363	6,058	1,520	46,401

Total Contacts in 2019- 53,092

Town of Mukwonago Contacts

	FIRST SHIFT	SECOND SHIFT	THIRD SHIFT	911 CALLS	TOTAL
JANUARY	413	1026	803	44	2286
FEBRUARY	406	809	824	35	2074
MARCH	391	808	681	54	1934
APRIL	330	653	707	49	1739
MAY	362	701	782	55	1900
JUNE	284	595	676	59	1614
JULY	344	545	689	63	1641
AUGUST	327	612	629	46	1614
SEPTEMBER	374	491	660	46	1571
OCTOBER	400	735	786	48	1969
NOVEMBER	390	503	705	44	1642
DECEMBER	342	637	713	44	1736
TOTAL	4,363	8,115	8,655	587	21,720

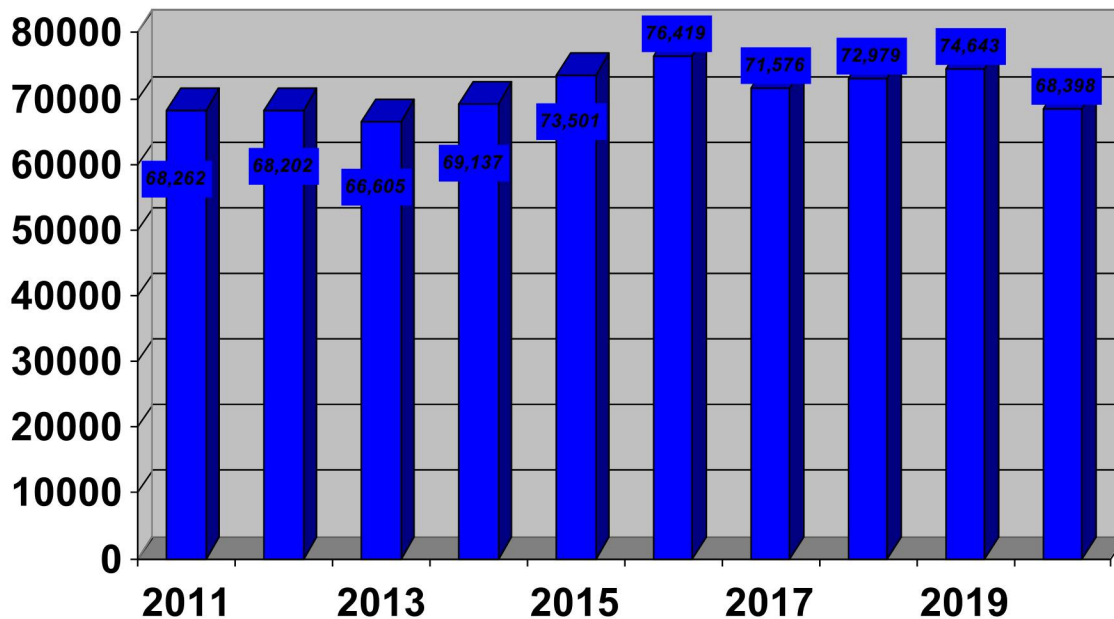
Total Contacts in 2019- 21,266



2020 Police Contacts

DEPARTMENT	TOTAL NUMBER OF CONTACTS	PERCENTAGE OF THE TOTAL CONTACTS
VILLAGE OF MUKWONAGO	46,401	67.84 %
TOWN OF MUKWONAGO	21,720	31.76 %
TOWN OF MUKWONAGO BOAT PATROL	112	0.16 %
TOWN OF EAGLE BOAT PATROL	165	0.24 %
TOTAL	68,398	100 %

By Year Comparison





Mukwonago Police Department

Squad Patrol / Fleet



Marked Squad



Marked Squad



Squad 32



Squad 26



Bicycle Patrol



Squad 33



Squad / Patrol Vehicle Descriptions

- SQUAD 24** 2018 Ford Interceptor SUV, black and white marked squad placed into service June 2018.
- SQUAD 26** 2010 Ford Expedition, black in color, investigator/supervisor vehicle placed in service on June 1, 2010.
- SQUAD 28** 2016 Ford Interceptor SUV, black in color, unmarked patrol/supervisor squad placed into service October 2016. Wrapped to make it black & white patrol squad #34 in March.
- 2020 Dodge put in service in August.
- SQUAD 30** 2019 Ford Interceptor SUV, black and white marked squad placed in service September of 2019.
- SQUAD 32** 2017 Ford Interceptor, black in color, marked squad placed into service May 2017.
- SQUAD 33** 2019 Chevrolet Silverado, black and white, placed in service January 25, 2019.
- SQUAD 34** 2017 Ford Interceptor SUV, black and white marked squad placed in service July 2017. 2017 Ford taken out of service in March with over 113,000 miles.
- 2016 Ford Interceptor with 22,182 miles put in service in March.
- SQUAD 36** 2016 Ford Interceptor SUV, black and white marked squad placed into service August 2016.
- SQUAD 38** 2019 Ford Interceptor SUV, black and white marked squad placed in service July 2019.

SQUAD #	24	26	28	30	32	33	34	36	38
YEAR & MAKE	2018 Ford	2010 Ford	2016 Ford & 2020 Dodge	2019 Ford	2017 Ford	2019 Chevy Truck	2017 Ford & 2016 Ford	2016 Ford	2019 Ford
SPEEDOMETER, 01/01/2020	45,184	79,649	21,044	10,591	72,750	3,167	113,366	75,450	21,841
SPEEDOMETER, 12/31/2020	68,893	85,470	913	52,079	75,051	6,954	45,158	78,444	58,207
TOTAL MILES (Annual)	23,709	5,821	935	41,488	2,301	3,787	22,404	2,994	36,366
AVERAGE DAILY MILES (Leap Year—366)	64.8	15.9	2.6	113.4	6.3	10.3	61.4	8.2	99.4

2020 TOTAL MILEAGE	139,805
2020 AVERAGE DAILY MILES	380
2020 TOTAL GASOLINE (Gallons)	10,854



Department Members

Years of service to the department and the community

41 - 45 Years

Chief Kevin Schmidt (1978)
Crossing Guard Judy Podany (1978)

36 - 40 Years

30-35 Years

Officer Joseph Petted (1987)
Officer Robert Melo (1990)

25 - 29 Years

Assistant Chief Daniel Streit (1992)
Dispatcher/Clerk Cynthia Wellman (1993)
Reserve Officer Scott Buchholtz (1993)
Lieutenant Christopher DeMotto (1995)

20 - 24 Years

Officer Jason Steinbrenner (1996)
Dispatcher/Clerk Brenda DiMaggio (1997)
Dispatch Supervisor/Clerk Deborah Zaeske (2000)
Dispatcher/Clerk Tracy Tipton (2000)

15 - 19 Years

10-14 Years

Officer John Schubel (2006)
Officer Robert Kreiser (2009)
Officer Chet Wilson (2009)

5 - 9 Years

Dispatcher/Clerk Jennifer Dorschner (2011)
Officer Cory Kirkpatrick (2011)
Reserve Officer Gary Walters (2012)
Reserve Officer Ryan Becht (2015)
Reserve Officer Chris Holtz (2015)
Reserve Officer Jon Schroeder (2015)

0—4 Years

Dispatcher/Clerk Italia Hensch (2016)	Officer Richard Rogers (2019)
Reserve Officer Adam Boyd (2017)	Officer Kayla Tipton (2020)
Officer Michael Kubiak (2018)	Dispatcher/Clerk Kristine Redlinger (2020)
Officer Brian Cieszynski (2018)	Dispatcher/Clerk Nicole Robertson (2020)
Officer Shaun Pinkowski (2018)	Reserve Officer Jennifer Paulson (2020)
Officer Taylor Zajicek (2018)	Reserve Officer Larisa Mayek (2020)
Reserve Officer Tanya Perez (2018)	Reserve Officer Jordan Roberts (2020)
Reserve Officer Ronald Xiong (2018)	



Reasons for Paid 2020 Overtime

TYPE	HOURS
Cover Shift	417.5
HVE/Speed Enforcement Grant *	0
Training	37.75
Parade Duty	15.25
Administration	21.25
Emergency Detentions	15.75
County Court	18
Report Writing	26.5
School Liaison/MHS Events **	42.5
Criminal Investigation	28
Summerfeste ***	0
Extra Patrol ****	40.5
Arrest/Prisoner Transport	15
St. James Festival	0
Suburban Critical Incident Team (SCIT)	23.5
Municipal Court	15
Accident Investigation	1
Maxwell Street Days	16
Civil Disturbance Units	4
2020 TOTAL PAID OVERTIME	737.5

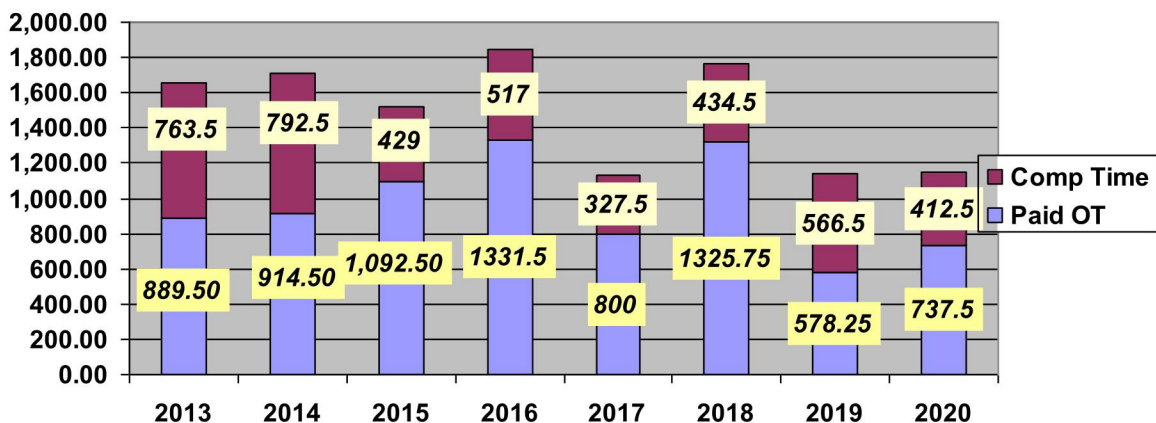
*Village reimbursed by State Grant

** Village reimbursed by MHS for some of these hours

*** Village reimbursed by organizations running event

**** Village reimbursed for 29 of the 40.5 hours

Comparison of Previous Years





2020 Overtime Hours Report

PATROL	PAID	COMP TIME (HRS)
Officer Joseph Petted	44.5	44
Officer Robert Melo	11	0
Officer Jason Steinbrenner	41	82.5
Officer John Schubel	96.75	0
Officer Robert Kreiser	14.75	49.5
Officer Chet Wilson	48	0
Officer Cory Kirkpatrick	42	5.5
Officer Michael Kubiak	24.25	5.5
Officer Brian Cieszynski	24	0
Officer Shaun Pinkowski	15.25	22
Officer Taylor Zajichek	64.75	0
Officer Richard Rogers	76.25	0
Officer Kayla Tipton	8.5	0
TOTAL PATROL HOURS	511	209

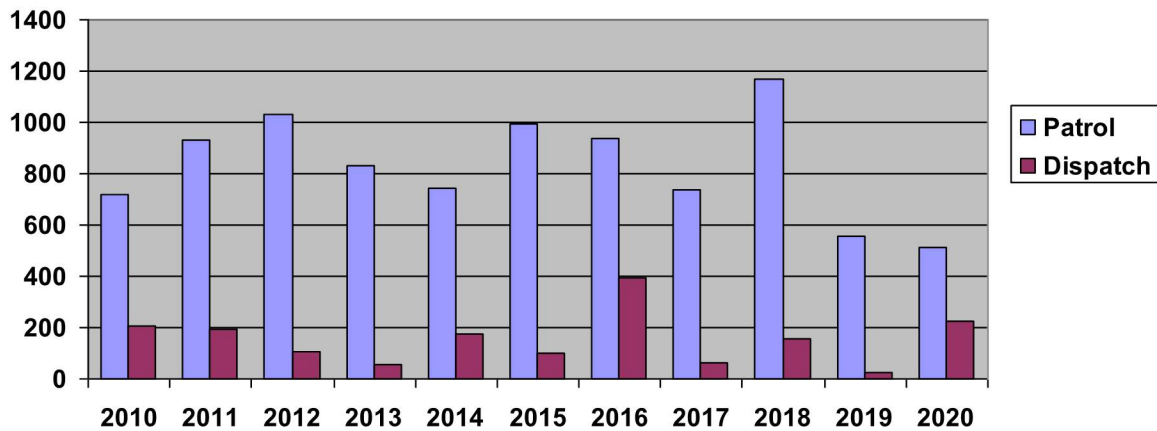
DISPATCHER/CLERK	PAID	COMP TIME (HRS)
Dispatch Supervisor/Clerk Debbie Zaeske	50	44
Dispatcher/Clerk Cynthia Wellman	18.5	33
Dispatcher/Clerk Brenda DiMaggio	55	44
Dispatcher/Clerk Tracy Tipton	31	44
Dispatcher/Clerk Jennifer Dorschner	5.5	11
Dispatcher/Clerk Italia Hench	28.5	27.5
Dispatcher/Clerk Kristine Redlinger	38.0	0
Dispatcher/Clerk Nicole Robertson	0	0
TOTAL DISPATCHER/CLERK HOURS	226.5	203.5



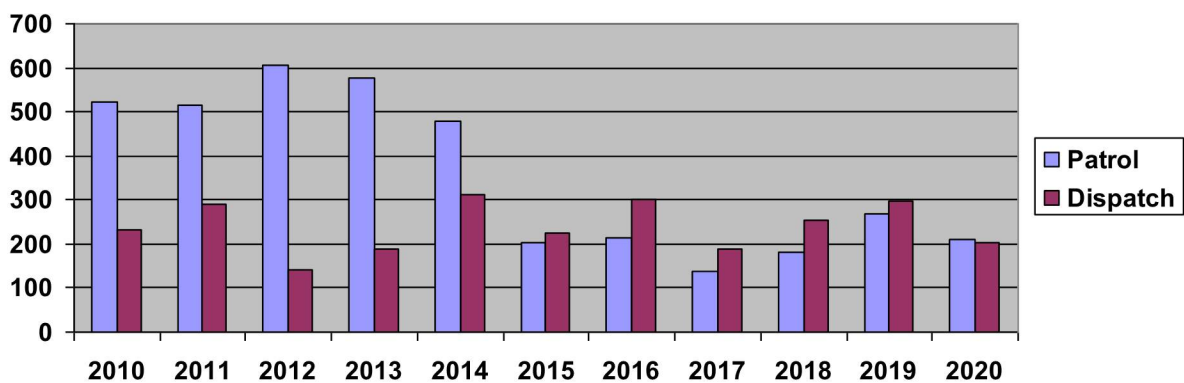
Total 2020 Overtime Hours

	PAID	COMP TIME (HRS)
PATROL HOURS	511	209
CLERK/DISPATCHER HOURS	226.5	203.5
TOTAL MKPD HOURS	737.5	412.5

Paid Overtime



Comp Time





Mukwonago Police Department: 2020



One Violent Crime

2020 Every 61 days
2019: Every 121 days, 16 hours
2018: Every 60 days 20 hours
2017: Every 73 days
2016: Every 45 days 18 hours
2015: Every 121 days 16 hours

Violent Crime includes murder and non-negligent manslaughter, rape, robbery & aggravated assault.

One Property Crime

2020 Every 4 days 15 hours 11 minutes 24 second
2019: Every 4 days 4 hours 41 minutes 23 seconds
2018: Every 3 days 4 hours 10 minutes 26 seconds
2017: Every 1 day 9 hours 49 minutes 21 seconds
2016: Every 2 days 12 hours 9 minutes 52 seconds
2015: Every 2 days 9 hours 15 minutes 14 seconds

Property Crime includes burglary, theft/larceny, motor vehicle theft and arson.

One Fraud Complaint every

2020: 45 days 18 hours
2019: 22 days 19 hours
30 minutes

One Theft every

2020: 4 days 15 hours
11 minutes 24 seconds
2019: 4 days 8 hours
17 minutes 9 seconds
2018: 3 days 12 hours
13 minutes 51 seconds
2017: 1 day 12 hours
11 minutes 54 seconds
2016: 2 days 20 hours
37 minutes 30 seconds

One Burglary every

2020: N/A (0 burglaries)
2019: 182 days 12 hours
2018: 40 days 13 hours
20 minutes
2017: 36 days 12 hours
2016: 26 days 3 hours
25 minutes 43 seconds

One Motor Vehicle Theft every

2020: N/A (0 auto thefts)
2019: 365 days
2018: 182 days 12 hours
2017: 52 days 3 hours
25 minutes 43 seconds
2016: 91 days 12 hours

* 2020 Leap Year