NATICK SELECT BOARD

AGENDA

Edward H. Dlott Meeting Room, Natick Town Hall, 13 East Central Street, Natick, MA 01760 and via Zoom

Wednesday, September 30, 2026
6:00 PM

https://zoom.us/j/91200224901?pwd=N1B1NVFjRUJxNUtuZkVyRkVJUStldz09
Meeting ID: 912 0022 4901 Passcode: 920750 Mobile: 301-715-8592

Agenda Posted Friday September 25, 2026 at 12:00PM
(The times listed are approximate. Agenda items will be addressed in an order determined by the Chair.)

1. **6:00PM OPEN SESSION AND CALL TO ORDER**
   6:00PM Roll Call Vote to Enter Executive Session

2. **6:05PM EXECUTIVE SESSION**
   This portion of the meeting is not open to the public.

   A. Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares - Skylar Sarkisian v. Town of Natick and Chief Ferschke, No.2381 CV 1000 (Middlesex Superior Court)

   B. Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares - McHugh v Hall, Gusmini et al - Case 26 MISC 000412 (MDV) - Land Court (2 Craigie)

   C. Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares - Boston Capital Investment LLC et al v Natick Planning Board- Case 26 MISC 000364 (LER) - Land Court (625 Worcester)

   D. Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares - Town of Natick/Natick Board of Health v. James and Tammy McGowan - 26 CV 00593 - Central Housing Court (14 Coolidge)

3. **6:50PM ANNOUNCEMENTS**

   A. Natick Flu Immunization Clinic Scheduled for 10/22/2026

   B. Select Board Office Hours and Calendly

4. PUBLIC SPEAK

Any individual may raise an issue that is not included on tonight's agenda, and it will be taken under advisement by the Board. There will be no opportunity for debate during this portion of the meeting due to the requirements of Open Meeting Law. This section of the agenda is limited to ten minutes, and any individual addressing the Board during this section of the agenda shall be limited to three minutes.

5. 7:00PM DISCUSSION AND DECISION

A. Consideration of Police Chief's Recommendation for Promotions to Lieutenant
- Jason Sutherland

B. Consideration of Police Chief's Recommendation for Promotions to Sergeant
- Derek Kane

C. Financial Management Principles Update/conclusion & FY28 Budget Parameters Discussion

D. 2026 Fall Town Meeting Warrant Articles
- Article 1 Fiscal year 2027 Omnibus Budget
- Article 2 Unpaid Bills
- Article 3 Stabilization Funds
- Article 4 PEG Access and Cable Related Fund
- Article 6 Capital Equipment and Improvement
- Article 8 Community Preservation Funds: Appropriate Community Preservation Funds for Identified Projects

E. Crisis Communications Protocol

F. Main Street Improvement Project Memo

G. 2027 License Fees - Consider whether to hold a public hearing to modify license fees

H. Discuss letter of support for Family Promise's application to RFP (request for proposal) for Bacon Street Property

I. Review and adopt Select Board norms

J. Review and adopt Select Board Values

6. 8:50PM CONSENT AGENDA

A. Approve meeting minutes from 9/16/2026

B. Approve Request to Occupy a Public Way
- Franconia Ave Block Party - 10/17/2026 (rain date 10/18/2026)

C. Letter of Support for the Restoration of Natick Center Express Service to the MBTA

D. Approve 2026 State Election Warrant

E. Approve Epilogue LLC d/b/a Epilogue Books & Wine application for a S.12 All

Alcohol On Premise License Change of Manager

F. Appoint Henry Haugland to the Keefe Tech School Committee for a term expiring June 30, 2029

G. Approve Request to accept a donation to support outreach for low-income community shared solar program

H. Approve Request to Occupy a Public Way - MBTA Request for Parking for Shuttle Stops

I. Confirmation of Associate Member Appointments to the Historical Commission
- David Sobek - Term ending 6/30/2027
- Amanda Beyer-Purvis - Term ending 6/30/2028
- Shahreen Quazi - Term ending 6/30/2028

J. Accept Martin Kessel's Resignation from the Open Space Advisory Committee

7. TOWN ADMINISTRATOR UPDATES

8. SELECT BOARD'S UPDATES

9. 9:00PM ADJOURNMENT

Agenda posted in accordance with Provisions of M.G.L. Chapter 30, Sections 18-25.

Meeting Recorded by Natick Pegasus

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 2.A

Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares - Skylar Sarkisian v. Town of Natick and Chief Ferschke, No.2381 CV 1000 (Middlesex Superior Court)

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 2.B

Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares - McHugh v Hall, Gusmini et al - Case 26 MISC 000412 (MDV) - Land Court (2 Craigie)

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ITEM SUMMARY:

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RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
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ITEM 2.D

Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares - Town of Natick/Natick Board of Health v. James and Tammy McGowan - 26 CV 00593 - Central Housing Court (14 Coolidge)

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 3.A

Natick Flu Immunization Clinic Scheduled for 10/22/2026

ITEM SUMMARY:

Natick Flu Immunization Clinic Scheduled for October 22nd 2026 Pre-Register Here! • Natick, MA

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 3.B
Select Board Office Hours and Calendly

ITEM SUMMARY:
Office Hours (informal meetings) | Natick, MA - Official Website

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.A

Consideration of Police Chief's Recommendation for Promotions to Lieutenant

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.B

Consideration of Police Chief's Recommendation for Promotions to Sergeant

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.C

Financial Management Principles Update/conclusion & FY28 Budget Parameters Discussion

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

1. Select Board Follow-Up Historical Growth Rate by Year.pdf
2. Select Board Follow-Up Operating tied to Revenue.pdf
3a. Financial Management Principles Revisions Draft 092526 Track Changes.pdf
3b. Financial Management Principles Revisions Draft 092526 Clean Version.pdf
4. Forecast Follow-Up Financial Advisor.pdf

Historical Growth Rate by Spending Categories

Budget	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
NPS	$61,692,537	$64,952,439	$68,209,204	$68,705,246	$75,063,994	$79,000,000	$83,279,134	$86,795,299	$95,491,904	$100,650,912
Town	$37,001,145	$37,965,335	$41,079,784	$40,941,274	$41,039,008	$44,307,357	$45,516,641	$47,374,363	$47,769,828	$49,536,876
Shared	$40,401,042	$41,916,965	$47,668,255	$48,507,523	$48,380,195	$50,620,531	$54,312,396	$56,906,459	$58,636,967	$61,725,611
NPS %		5.28%	5.01%	0.73%	9.26%	5.24%	5.42%	4.22%	10.02%	5.40%
Town %		2.61%	8.20%	-0.34%	0.24%	7.96%	2.73%	4.08%	0.83%	3.70%
Shared %		3.75%	13.72%	1.76%	-0.26%	4.63%	7.29%	4.78%	3.04%	5.27%

Five-Year Rolling Average	
NPS	5.62%
Town	3.49%
Shared	4.54%

Actual	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
NPS	$61,307,973	$65,156,011	$67,303,470	$67,687,244	$73,708,900	$78,941,955	$83,175,127	$86,398,627	$95,638,965	N/A
Town	$35,571,987	$36,714,062	$37,061,871	$38,738,407	$39,892,637	$42,345,724	$43,475,718	$45,191,148	$47,178,295	N/A
Shared	$38,008,751	$37,524,244	$45,435,195	$47,386,058	$47,659,048	$49,587,248	$54,221,804	$55,600,339	$57,089,686	N/A
NPS %	6.66%	6.28%	3.30%	0.57%	8.90%	7.10%	5.36%	3.88%	10.70%	
Town %	4.46%	3.21%	0.95%	4.52%	2.98%	6.15%	2.67%	3.95%	4.40%	
Shared %	5.30%	-1.27%	21.08%	4.29%	0.58%	4.05%	9.35%	2.54%	2.68%	

Five-Year Rolling Average	
NPS	5.55%
Town	3.66%
Shared	5.52%

Operation Supportive: **Revenue Growth** + OPEB **30%**

General Fund Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 2032 Forecast	FY27-26% Change	FY 32-28 YOY % Change
Major Revenue Sources	$217,191,320	$224,123,338	$231,235,885	$238,570,012	$244,086,879	4.09%	2.96%
Free Cash – Operational	$3,500,000	$3,500,000	$2,000,000	$0	$0	1.08%	-100.00%
Free Cash – Others	$3,254,737	$3,445,517	$5,142,519	$7,343,638	$7,708,063	137.84%	24.05%
Overlay Surplus	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000		0.00%
Stabilization Funds	$300,000	$200,000	$0	$0	$0		-100.00%
Total General Fund Revenues	**$225,246,057**	**$232,268,855**	**$239,378,404**	**$246,913,650**	**$252,794,942**	**7.58%**	**2.93%**
Natick Public Schools	$103,599,984	$106,635,463	$109,759,882	$112,975,847	$116,286,039	5.40%	2.93%
Town	$50,988,065	$52,482,657	$54,021,966	$55,607,351	$57,240,209	3.53%	2.93%
Shared Services	$63,627,684	$65,817,576	$68,212,072	$59,170,820	$60,149,879	5.41%	-1.40%
Total General Fund Operating Expenses	**$218,215,733**	**$224,935,696**	**$231,993,921**	**$227,754,018**	**$233,676,127**	**4.96%**	**1.73%**
Below-the-line Items	$6,273,836	$6,502,425	$8,372,600	$13,843,056	$14,211,429	84.15%	22.68%
Total General Fund Expenses	**$224,489,569**	**$231,438,120**	**$240,366,521**	**$241,597,074**	**$247,887,556**	**7.53%**	**2.51%**
Bottom Line	**$756,488**	**$830,735**	**($988,117)**	**$5,316,575**	**$4,907,386**		**-**

Forecast Highlights:

Revenues

- New Growth: **level projection of $1.5M.**
- Local Receipts: grow **3.2% annually over five years.**
- State Aid: 3.5% Chapter 70 growth, and 2.0% UGGA growth.

Use of Free Cash:

- Operational support: $3.5M (FY28–FY29) → $2.0M (FY30) → $0 thereafter.
- Remaining Free Cash prioritized for reserves, capital, and OPEB in accordance with Financial Management Principles.

Scenario Assumptions

FY 2028 - 2032 YOY % Change

NPS: 2.93%

Town: 2.93%

Shared: -1.40%

Expense Drivers:

- Department budgets follow lower end of growth.
- Ongoing health insurance cost increases.
- Debt service commitments to support capital funding.
- Contractual obligations (CBAs), utilities, and software.
- Reduction in Contributory Pension assessment, redirected to support:
  - ✓ Operations: 70%
  - ✓ OPEB: 30%

FMP- Aligned : **Revenue Growth** + OPEB **100%**

General Fund Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 2032 Forecast	FY27-26% Change	FY 32-28 YOY % Change
Major Revenue Sources	$217,191,320	$224,123,338	$231,235,885	$238,570,012	$244,086,879	4.09%	2.96%
Free Cash – Operational	$3,500,000	$3,500,000	$2,000,000	$0	$0	1.08%	-100.00%
Free Cash – Others	$3,254,737	$3,445,517	$5,142,519	$7,343,638	$7,708,063	137.84%	24.05%
Overlay Surplus	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000		0.00%
Stabilization Funds	$300,000	$200,000	$0	$0	$0		-100.00%
Total General Fund Revenues	**$225,246,057**	**$232,268,855**	**$239,378,404**	**$246,913,650**	**$252,794,942**	**7.58%**	**2.93%**
Natick Public Schools	$103,599,984	$106,635,463	$109,759,882	$112,975,847	$116,286,039	5.40%	2.93%
Town	$50,988,065	$52,482,657	$54,021,966	$55,607,351	$57,240,209	3.53%	2.93%
Shared Services	$63,627,684	$65,817,576	$68,212,072	$59,170,820	$60,149,879	5.41%	-1.40%
Total General Fund Operating Expenses	**$218,215,733**	**$224,935,696**	**$231,993,921**	**$227,754,018**	**$233,676,127**	**4.96%**	**1.73%**
Below-the-line Items	$6,273,836	$6,502,425	$8,680,111	$21,674,028	$21,938,069	84.15%	36.75%
Total General Fund Expenses	**$224,489,569**	**$231,438,120**	**$240,674,032**	**$249,428,047**	**$255,614,196**	**7.53%**	**3.30%**
Bottom Line	**$756,488**	**$830,735**	**($1,295,628)**	**($2,514,397)**	**($2,819,255)**		**-**

Forecast Highlights:

Revenues

- New Growth: **level projection of $1.5M.**
- Local Receipts: grow **3.2% annually over five years.**
- State Aid: 3.5% Chapter 70 growth, and 2.0% UGGA growth.

Use of Free Cash:

- Operational support: $3.5M (FY28–FY29) → $2.0M (FY30) → $0 thereafter.
- Remaining Free Cash prioritized for reserves, capital, and OPEB in accordance with Financial Management Principles.

Scenario Assumptions

FY 2028 - 2032 YOY % Change

NPS: 2.93%

Town: 2.93%

Shared: -1.40%

Expense Drivers:

- Department budgets follow lower end of growth.
- Ongoing health insurance cost increases.
- Debt service commitments to support capital funding.
- Contractual obligations (CBAs), utilities, and software.
- Reduction in Contributory Pension assessment, redirected to support:
  - ✓ OPEB: 100%

Stable-Funding: **Revenue Growth + $10M Split**

General Fund Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 2032 Forecast	FY27 - 26% Change	FY 32-28 YOY % Change
Major Revenue Sources	$217,191,320	$224,123,338	$231,235,885	$238,570,012	$244,086,879	4.09%	2.96%
Free Cash – Operational	$3,500,000	$3,500,000	$2,000,000	$0	$0	1.08%	-100.00%
Free Cash – Others	$3,254,737	$3,445,517	$5,142,519	$7,343,638	$7,708,063	137.84%	24.05%
Overlay Surplus	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000		0.00%
Stabilization Funds	$300,000	$200,000	$0	$0	$0		-100.00%
Total General Fund Revenues	**$225,246,057**	**$232,268,855**	**$239,378,404**	**$246,913,650**	**$252,794,942**	**7.58%**	**2.93%**
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Below-the-line Items	$6,273,836	$6,502,425	$8,240,809	$16,118,812	$16,622,603	84.15%	27.58%
Total General Fund Expenses	**$224,489,569**	**$231,438,120**	**$240,234,730**	**$243,872,831**	**$250,298,729**	**7.53%**	**2.76%**
Bottom Line	**$756,488**	**$830,735**	**($856,326)**	**$3,040,819**	**$2,496,212**		**-**

Forecast Highlights:

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- New Growth: **level projection of $1.5M.**
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- State Aid: 3.5% Chapter 70 growth, and 2.0% UGGA growth.

Use of Free Cash:

- Operational support: $3.5M (FY28–FY29) → $2.0M (FY30) → $0 thereafter.
- Remaining Free Cash prioritized for reserves, capital, and OPEB in accordance with Financial Management Principles.

Scenario Assumptions

FY 2028 - 2032 YOY % Change

NPS: 2.93%

Town: 2.93%

Shared: -1.40%

Expense Drivers:

- Department budgets follow Five-Year Average Growth.
- Ongoing health insurance cost increases.
- Debt service commitments to support capital funding.
- Contractual obligations (CBAs), utilities, and software.
- Reduction in Contributory Pension assessment, redirected to support:
  - ✓ OPEB:$10M minus Pension Normal Costs

Financial Management Principles - Amended ~~October 17, 2016~~XXXX

PART 1: GENERAL

To protect the town's financial stability, to ensure the availability of adequate financial resources~~-~~ in times of emergency, to capitalize on high bond ratings (and thus low interest rates), it is essential that policies regarding the town's financial management be adopted ~~and adhered~~and adhered to in the preparation and implementation of the town's operating and capital budgets. These policies shall be reviewed no less than annually and may be, but are not required to be, revised as a result.

PART 2: PRINCIPLES

Reserves: Use and Recommended Balances

- Reserve for Extraordinary Expenditures: The Town shall appropriate reserve funds in accordance with M.G.L. C40 Section 6 for extraordinary and unforeseen expenditures. The appropriation or transfer of t~~T~~he reserve amount may not exceed ~~three per cent~~ five percent (5%) ~~(3%)~~ of the tax levy for the previous fiscal year. No direct drafts (withdrawals) against this fund shall be made, but transfers from the fund may from time-to-time be voted by the Finance Committee, after which ~~and~~ the ~~Town~~ Comptroller shall make such transfers ~~accordingly~~. The ~~Board of Selectmen~~Select Board, in the case of the Water/Sewer and Golf Course Enterprise Funds, vote transfers from the water/sewer or golf course reserve funds and the ~~Town~~ Comptroller ~~makes~~ shall make such transfers accordingly.
- Reserves and one-time revenues should be used only for capital or other non-recurring (i.e. non-operating) expenses, except as noted below.
- Free Cash Reserve: The Town will strive to maintain unappropriated free cash at a minimum of one percent (1%) of revenues~~,~~ and unappropriated free cash ~~should~~ at an amount never be less than half a percent (½ %) of revenues.
- Encumbrances shall be reviewed annually and released as deemed appropriate by the Town Administration.

Stabilization Funds:

- The Town will maintain a diversified series of permanent reserves in the form of stabilization funds. These stabilization funds will consist of five (5)~~six~~ types:
    1. A General Stabilization Fund should be maintained for the purpose of unforeseen and catastrophic emergencies. It should, at a minimum, be at a level equal to two percent (2%) of revenues, with the target being no more than five percent (5%) ~~at least five percent (5%)~~ of revenues. This fund was adopted in accordance with M.G.L. C40, Section 5B at the Annual Town Meeting in 1961.
    2. An Operational Stabilization Fund should be maintained for the purpose of augmenting operations in case of sustained economic downturn and associated loss of revenues in support of operations. Sustained economic downturn will be any situation whereby State Aid and/or local receipts are significantly reduced from one-year to the next. ("Significantly" being defined as more than five percent (5%) of the total for the respective revenue category). The target amount of money in the Operational Stabilization Fund should be sufficient to sustain operations through a three-year period of economic downturn. This shall be equivalent to ten percent (10%)~~-~~ of State Aid Revenues and ten percent (10%) of ~~five percent (5%) of~~ Estimated Local Receipts cumulative for a three-year period. This fund was adopted in accordance with M.G.L. C40, Section 5B at the 2011 Spring Annual Town Meeting.
    3. A Capital Stabilization Fund should be maintained for the purpose of funding any capital related project, or pieces of capital equipment, or debt-service payment related thereto. It shall be funded primarily through local option taxes ~~though other funding sources~~ Free Cash or New Growth in an amount equivalent to at least 30% of Local Option Excise Taxes (Hotel/Motel Excise, Meals Excise and Marijuana Excise Taxes) collected during the previous fiscal year, as may be available from time to time~~,~~ ~~are not precluded.~~ This fund was adopted in accordance with M.G.L. C40, Section 5B at the 2010 Fall Annual Town Meeting.
    4. An Inflow & ~~-~~Infiltration ~~-~~Stabilization ~~-~~Fund should be maintained for the purpose of funding repairs to and replacement of sewer lines to reduce inflow and infiltration into the Town's sewer system. It can also be used to pay debt service related to this purpose. Sewer connection fees will be the primary source of funding although other funding ~~sources~~sources, as may be available from time to ~~time~~time, are not precluded. This fund was adopted in accordance with M.G.L. C40, Section 5B, at the 2014 Spring Annual Town Meeting.
    5. ~~A One-to-One Technology Stabilization Fund should be maintained for the purpose of funding the one-to-one technology program for Natick High School Students. This fund was adopted in accordance with M.G.L. C40, Section 5B at the 2014 Spring Annual Town Meeting.~~

~~6.~~5. An FAR Bonus Stabilization Fund should be maintained for the purpose of the creation of additional open space and public parks. More specifically, FAR Bonus monies are to be used for "Open Space Public Benefit Amenities" which are defined as either parks or excess pervious landscaping available for the active or passive recreation, or leisure use, by the public. This fund was adopted in accordance with M. G.L. C40, Section 5B at the 2015 Fall Annual Town Meeting.

- Stabilization Funds should be enhanced whenever possible in order to meet and/or maintain the desired target levels.

Operating Budget Planning

- On an annual basis, the Select Board will establish budget growth parameters for the upcoming fiscal year for all budget categories. The budget growth parameters will be established to maintain ongoing financial sustainability and policy consistency for the Town government.
- The Town's budget -planning should only incorporate reoccurring revenue sources, such as tax levy, State Aid, and Local Receipts.
- One-time revenue sources, such as Free Cash or grants, should only be used to support one-time costs such as funding capital projects or replenishing the stabilization funds.
- Given the Town's historic reliance on using Free Cash to support the operating budget, starting with Fiscal Year 2028 the Town's budget planning will incorporate reducing the use of Free Cash to support the operating budget, with the objective of eliminating the use of operating Free Cash no later than Fiscal Year 2032.

Capital Planning and Budgeting

- A 5-Year capital plan shall~~ould~~ be developed and updated annually, per Section 5-~~7~~ 8 of the Town's Charter.
- Funding for capital projects shall be timed to maximize efficiency, cost-effectiveness and return on investment.
- A minimum of six to seven percent (6-7%) of net ~~general~~ General ~~fund~~ Fund revenues (i.e. within-levy) should be set aside annually to fund capital needs, inclusive of cash appropriations and the subject year's debt budget. Not included in this target are those capital improvements and equipment purchases funded through Debt Exclusions, Enterprise Funds, Intergovernmental Funds, Grants, Mitigation Funds, Chapter 90 Funds, or other similar funds. ~~etc. This goal should be revisited regularly to ensure that the Town is investing adequately in its capital needs.~~
- All capital needs of all Town d~~D~~epartments, including the School Department, shall be included within the capital plan.
- The financing of the General Fund capital projects should prioritize the transfer of unexpended bond proceeds, reappropriations, Free Cash and use of Capital Stabilization Fund before utilizing Tax Levy Borrowing or Debt Exclusions.
- Credit rating agency guidelines recommend that a town maintain a general fund debt service payment burden ratio, as a percentage of general fund revenues, below ten percent (10%). ~~available revenue or expenditures~~, ~~between eight percent (8%) and twelve percent (12%).~~ The Town shall strive to maintain its burden ratio below eight percent (8%) ~~ten percent (10%).~~ Affordability analysis as determined by this measure will be undertaken prior to General Fund debt being authorized by Town Meeting.

Debt Issuance and Management

- Capital projects should be carefully scheduled and monitored to minimize borrowing costs while optimizing investment opportunities.
- ~~Large c~~Capital projects~~, generally costing over $1 million and having~~ with a useful life of ~~ten~~ five (5) years or more~~,~~ are typically funded with debt to spread the cost out over the useful life of the assets. ~~many years.~~
- The Town will strive to issue debt on a level principal payment basis in order to reduce the total amount of interest that is paid on the issuance.
- Refinancing existing debt to reduce interest rates and costs will be reviewed annually.
- Projects with balances remaining after project completion shall be reviewed annually and excess balances shall be closed to free cash, the Capital Stabilization Fund, or appropriated for other projects of similar nature.
- Authorized unissued debt remaining after a capital project has been completed shall be presented to Town Meeting for rescission.
- The Town's authorized indebtedness shall not exceed 5% of the Town's equalized valuation (EQV), in accordance with M.G.L. C 44, Section 10.

Financial Planning and Forecasting

- The Town will develop and maintain five-year forecasting models that incorporate the impact of current and anticipated policy decisions and realistically assess the potential impact of external policy and economic factors.
- Forecast ~~Revenue~~ estimates should be realistic, yet conservative, to minimize the potential of shortfalls in the subsequent year's operating budgets and corresponding impacts on ~~f~~Free ~~cash~~Cash.
- Five ~~Three~~ (5) year revenue and expenditure forecasts should be reviewed and updated no less than annually.

Cash/Investments Management

- The Town shall invest and reinvest the monies in funds in accordance with the Massachusetts Prudent Investor Act established under Chapter 203C of the Massachusetts General Laws, to mitigate credit risk and interest rate risk through diversification and prudent selection of allowable instruments.
- Fees and charges will be reviewed regularly to ensure that – where appropriate – they cover direct and indirect costs associated with the related service and/or that they fulfill a policy objective or other purpose of the Town.
- The Town's Investment Policy shall be reviewed annually by the Select Board~~Board of Selectmen~~ and Town Administrator.
- The Treasurer/Collector shall report the cash and investments balances of the Town, as of June 30 each year, to the ~~Board of Selectmen~~Select Board and Town Administrator and provide a report of the safety, liquidity, investment earnings and the amount of insurance/collateralization for all funds.

Retirement System Funding

- The Town will use an actuarially accepted method of funding its pension system to achieve a fully-funded position. The Town's contribution to employee retirement costs will be adjusted annually as necessary to maintain the funding schedule. ~~If the Town reaches its actuarial required contribution (defined as Town and employee contributions that when expressed as a percent of annual covered payroll are sufficient to accumulate assets to pay benefits when due), the Town may reduce its contribution provided that the amount reduced from the annual actuarial requirement will only be used to fund other unfunded liabilities (i.e. OPEB liability), for one-time, non-recurring expenses, and/or to enhance the Town's Stabilization Funds in order to provide the ability to increase contributions as may be required by future market conditions.~~

Free Cash

- Free Cash should only be used for one-time expenses, like Capital, or to fund reserves as described in these Principles, and should not be used to support general operating costs.
- The Town administrator shall submit to the Select Board a spending plan for all free cash during development of the budget.

Other Post-Employment Benefits (OPEB) Funding

- The Town will develop an actuarially accepted method ~~-~~of funding its Other Post-Employment Benefits to achieve a fully-funded position. The Town will strive to get its contributions to the level recommended ~~quired~~ by such a plan. The Town's ~~-~~contribution to Other~~-~~ Post-Employment Benefit (OPEB) costs will be~~-~~ deposited ~~funded~~ in~~to~~ the OPEB Trust Fund established for this purpose using one-time funds (F~~f~~ree C~~e~~ash) or annual appropriations. ~~in the future. After (1) setting aside a free cash amount equal to 1/2% of gross revenues and (2) funding the Capital Stabilization Fund at the Fall Annual Town Meeting with free cash in an amount equal to the 2% local option hotel tax plus the local option meals tax collected during the previous fiscal year, the Town should appropriate at least 10% of the remaining free cash to the OPEB Trust Fund at the Fall Annual Town Meeting prior to appropriating any other amounts from free cash for any other purpose.~~
- When ~~If~~ the Town reaches its actuarial-required contribution (defined as Town and employee contributions that when expressed as a percent of annual covered payroll are sufficient to accumulate assets to pay benefits when due), the Town may utilize funding that was previously designated for payment of the pension liability toward funding of the Town's OPEB liability as determined by the Town's biennial actuarial study and adopted by the Select Board. ~~reduce its contribution provided that the amount reduced from the annual actuarial requirement will only be used to fund other unfunded liabilities, for one-time, non-recurring expenses, and/or to enhance the Town's Stabilization Funds in order to provide the ability to increase contributions as may be required by future market conditions.~~

NATICK SELECT BOARD ~~OF SELECTMEN~~

_____

~~Richard P. Jennett~~Kathryn M. Coughlin, Chair

_____

~~Nicholas S. Mabardy~~Linda Wollschlager, Vice Chair

_____

~~Jonathan Freedman~~Kristen L. Pope, Clerk

_____

~~Susan G. Salamoff~~Bruce T. Evans, Member

_____

~~John Connolly~~Cody J. Jacobs, Member

Adopted by Board of Selectmen March 2011
Revised by Board of Selectmen February 6, 2012
Revised by Board of Selectmen March 10, 2014
Revised by Board of Selectmen November 23, 2015
Revised by Board of Selectmen October 17, 2016
Revised by Select Board XXXXX

Financial Management Principles - Amended XXXX

PART 1: GENERAL

To protect the town's financial stability, to ensure the availability of adequate financial resources in times of emergency, to capitalize on high bond ratings (and thus low interest rates), it is essential that policies regarding the town's financial management be adopted and adhered to in the preparation and implementation of the town's operating and capital budgets. These policies shall be reviewed no less than annually and may be, but are not required to be, revised as a result.

PART 2: PRINCIPLES

Reserves: Use and Recommended Balances

- Reserve for Extraordinary Expenditures: The Town shall appropriate reserve funds in accordance with M.G.L. C40 Section 6 for extraordinary and unforeseen expenditures. The appropriation or transfer of the reserve amount may not exceed five percent (5%) of the tax levy for the previous fiscal year. No direct drafts (withdrawals) against this fund shall be made, but transfers from the fund may from time-to-time be voted by the Finance Committee, after which the Comptroller shall make such transfers. The Select Board, in the case of the Water/Sewer and Golf Course Enterprise Funds, vote transfers from the water/sewer or golf course reserve funds and the Comptroller shall make such transfers accordingly.
- Reserves and one-time revenues should be used only for capital or other non-recurring (i.e. non-operating) expenses, except as noted below.
- Free Cash Reserve: The Town will strive to maintain unappropriated free cash at a minimum of one percent (1%) of revenues and unappropriated free cash at an amount never be less than half a percent (½ %) of revenues.
- Encumbrances shall be reviewed annually and released as deemed appropriate by the Town Administration.

Stabilization Funds

- The Town will maintain a diversified series of permanent reserves in the form of stabilization funds. These stabilization funds will consist of five (5) types:
    1. A General Stabilization Fund should be maintained for the purpose of unforeseen and catastrophic emergencies. It should, at a minimum, be at a level equal to two percent (2%) of revenues, with the target being no more than five percent (5%) of revenues. This fund was adopted in accordance with M.G.L. C40, Section 5B at the Annual Town Meeting in 1961.
    2. An Operational Stabilization Fund should be maintained for the purpose of augmenting operations in case of sustained economic downturn and associated loss of revenues in support of operations. Sustained economic downturn will be any situation whereby State Aid and/or local receipts are significantly reduced from one-year to the next. ("Significantly" being defined as more than five percent (5%) of the total for the respective revenue category). The target amount of money in the Operational Stabilization Fund should be sufficient to sustain operations through a three-year period of economic downturn. This shall be equivalent to ten percent (10%) of State Aid Revenues and ten percent (10%) of Estimated Local Receipts cumulative for a three-year period. This fund was adopted in accordance with M.G.L. C40, Section 5B at the 2011 Spring Annual Town Meeting.
    3. A Capital Stabilization Fund should be maintained for the purpose of funding any capital related project, or pieces of capital equipment, or debt-service payment related thereto. It shall be funded primarily through local option taxes Free Cash or New Growth in an amount equivalent to at least 30% of Local Option Excise Taxes (Hotel/Motel Excise, Meals Excise and Marijuana Excise Taxes) collected during the previous fiscal year, as may be available from time to time. This fund was adopted in accordance with M.G.L. C40, Section 5B at the 2010 Fall Annual Town Meeting.
    4. An Inflow & Infiltration Stabilization Fund should be maintained for the purpose of funding repairs to and replacement of sewer lines to reduce inflow and infiltration into the Town's sewer system. It can also be used to pay debt service related to this purpose. Sewer connection fees will be the primary source of funding although other funding sources, as may be available from time to time, are not precluded. This fund was adopted in accordance with M.G.L. C40, Section 5B, at the 2014 Spring Annual Town Meeting.
    5. An FAR Bonus Stabilization Fund should be maintained for the purpose of the creation of additional open space and public parks. More specifically, FAR Bonus monies are to be used for "Open Space Public Benefit Amenities" which are defined as either parks or excess pervious landscaping available for the active or passive recreation, or leisure use, by the public. This fund was adopted in accordance with M. G.L. C40, Section 5B at the 2015 Fall Annual Town Meeting.
- Stabilization Funds should be enhanced whenever possible in order to meet and/or maintain the desired target levels.

Operating Budget Planning

- On an annual basis, the Select Board will establish budget growth parameters for the upcoming fiscal year for all budget categories. The budget growth parameters will be established to maintain ongoing financial sustainability and policy consistency for the Town government.
- The Town's budget planning should only incorporate reoccurring revenue sources, such as tax levy, State Aid, and Local Receipts.
- One-time revenue sources, such as Free Cash or grants, should only be used to support one-time costs such as funding capital projects or replenishing the stabilization funds.
- Given the Town's historic reliance on using Free Cash to support the operating budget, starting with Fiscal Year 2028 the Town's budget planning will incorporate reducing the use of Free Cash to support the operating budget, with the objective of eliminating the use of operating Free Cash no later than Fiscal Year 2032.

Capital Planning and Budgeting

- A 5-Year capital plan shall be developed and updated annually, per Section 5-8 of the Town's Charter.
- Funding for capital projects shall be timed to maximize efficiency, cost-effectiveness and return on investment.
- A minimum of six to seven percent (6-7%) of net General Fund revenues (i.e. within-levy) should be set aside annually to fund capital needs, inclusive of cash appropriations and the subject year's debt budget. Not included in this target are those capital improvements and equipment purchases funded through Debt Exclusions, Enterprise Funds, Intergovernmental Funds, Grants, Mitigation Funds, Chapter 90 Funds, or other similar funds.
- All capital needs of all Town departments, including the School Department, shall be included within the capital plan.
- The financing of the General Fund capital projects should prioritize the transfer of unexpended bond proceeds, reappropriations, Free Cash and use of Capital Stabilization Fund before utilizing Tax Levy Borrowing or Debt Exclusions.
- Credit rating agency guidelines recommend that a town maintain a general fund debt service payment burden ratio, as a percentage of general fund revenues, below ten percent (10%). , The Town shall strive to maintain its burden ratio below eight percent (8%) Affordability analysis as determined by this measure will be undertaken prior to General Fund debt being authorized by Town Meeting.

Debt Issuance and Management

- Capital projects should be carefully scheduled and monitored to minimize borrowing costs while optimizing investment opportunities.
- Capital projects with a useful life of five (5) years or more are typically funded with debt to spread the cost out over the useful life of the assets.
- The Town will strive to issue debt on a level principal payment basis in order to reduce the total amount of interest that is paid on the issuance.
- Refinancing existing debt to reduce interest rates and costs will be reviewed annually.
- Projects with balances remaining after project completion shall be reviewed annually and excess balances shall be closed to free cash, the Capital Stabilization Fund, or appropriated for other projects of similar nature.
- Authorized unissued debt remaining after a capital project has been completed shall be presented to Town Meeting for rescission.
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Financial Planning and Forecasting

- The Town will develop and maintain five-year forecasting models that incorporate the impact of current and anticipated policy decisions and realistically assess the potential impact of external policy and economic factors.
- Forecast estimates should be realistic, yet conservative, to minimize the potential of shortfalls in the subsequent year's operating budgets and corresponding impacts on Free Cash.Five (5) year revenue and expenditure forecasts should be reviewed and updated no less than annually.

Cash/Investments Management

- The Town shall invest and reinvest the monies in funds in accordance with the Massachusetts Prudent Investor Act established under Chapter 203C of the Massachusetts General Laws, to mitigate credit risk and interest rate risk through diversification and prudent selection of allowable instruments.
- Fees and charges will be reviewed regularly to ensure that – where appropriate – they cover direct and indirect costs associated with the related service and/or that they fulfill a policy objective or other purpose of the Town.

- The Town's Investment Policy shall be reviewed annually by the Select Board and Town Administrator.
- The Treasurer/Collector shall report the cash and investments balances of the Town, as of June 30 each year, to the Select Board and Town Administrator and provide a report of the safety, liquidity, investment earnings and the amount of insurance/collateralization for all funds.

Retirement System Funding

The Town will use an actuarially accepted method of funding its pension system to achieve a fully-funded position. The Town's contribution to employee retirement costs will be adjusted annually as necessary to maintain the funding schedule.

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- Free Cash should only be used for one-time expenses, like Capital, or to fund reserves as described in these Principles, and should not be used to support general operating costs.
- The Town administrator shall submit to the Select Board a spending plan for all free cash during development of the budget.

Other Post-Employment Benefits (OPEB) Funding

- The Town will develop an actuarially accepted method of funding its Other Post-Employment Benefits to achieve a fully-funded position. The Town will strive to get its contributions to the level recommended by such a plan. The Town's contribution to Other Post-Employment Benefit (OPEB) costs will be deposited in the OPEB Trust Fund established for this purpose using one-time funds (Free Cash) or annual appropriations.
- When the Town reaches its actuarial-required contribution (defined as Town and employee contributions that when expressed as a percent of annual covered payroll are sufficient to accumulate assets to pay benefits when due), the Town may utilize funding that was previously designated for payment of the pension liability toward funding of the Town's OPEB liability as determined by the Town's biennial actuarial study and adopted by the Select Board.

NATICK SELECT BOARD

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Linda Wollschlager, Vice Chair

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Adopted by Board of Selectmen March 2011
Revised by Board of Selectmen February 6, 2012
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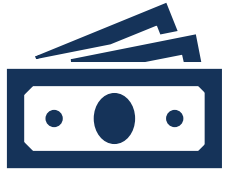
Revised by Board of Selectmen November 23, 2015
Revised by Board of Selectmen October 17, 2016
Revised by Select Board XXXXX

Budget Planning/Financial Advisor Conversation – Major Considerations



Structural Balance

Avoid use of one-time revenue sources to fund the operating budget (e.g., Free Cash).

Adjust growth to ensure sustainability – develop realistic plans that eliminate future deficits.



Pension & OPEB

Fund pension on schedule and continue to fund normal cost.

No formal guidance from State & rating agencies on OPEB funding.

Address future commitments within the context of ongoing needs.

Adequate funding of capital and elimination of operating Free Cash are the greater priorities.



Recommended Stable-Funding Strategy: $7M Split

Scenario 4 incorporates Hilltop's guidance:

- $7 million stable funding approach for OPEB & Pension beginning in FY 2031.
- Phases out the use of Free Cash to balance the operating budget.

Scenario Analysis

Category / Year	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 2032 Forecast
S1 Operation-Supportive					
OPEB - 30%					
OPEB TRUST FUND	$578,875	$594,278	$741,878	$3,998,097	$3,963,634
a. Historical Growth					
1a. BOTTOM LINE	($1,608,163)	($4,104,148)	($8,678,901)	($5,360,012)	($8,965,720)
b. Moderate Growth					
1b. BOTTOM LINE	($257,500)	($1,267,968)	($4,245,988)	$821,177	($907,985)
S3 Stable-Funding					
OPEB/Pension – $10M Split					
OPEB TRUST FUND	$578,875	$594,278	$610,088	$6,273,854	$6,374,808
a. Historical Growth					
3a. BOTTOM LINE	($1,608,163)	($4,104,148)	($8,547,110)	($7,635,768)	($11,376,894)
b. Moderate Growth					
3b. BOTTOM LINE	($257,500)	($1,267,968)	($4,114,198)	($1,454,579)	($3,319,159)
S4* Recommended					
OPEB/Pension – $7M Split					
OPEB TRUST FUND	$578,875	$594,278	$610,088	$3,273,854	$3,124,808
a. Historical Growth					
4a. BOTTOM LINE	($1,608,163)	($4,104,148)	($8,547,110)	($4,635,768)	($8,126,894)
b. Moderate Growth					
4b. BOTTOM LINE	($257,500)	($1,267,968)	($4,114,198)	$1,545,421	($69,159)

* Preliminary New Growth of $2.3M is **not included** in the current projection; if realized, it would **improve** the FY2028 bottom line by **approximately $820K** compounded by additional 2.5% increments in subsequent years.

Recommended Stable-Funding: **Historical Average** + **$7M Split** (S4.a)

General Fund Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 2032 Forecast	FY27-26% Change	FY 32-28 YOY % Change
Major Revenue Sources	$217,191,320	$224,123,338	$231,235,885	$238,570,012	$244,086,879	4.09%	2.96%
Free Cash – Operational	$3,500,000	$3,500,000	$2,000,000	$0	$0	1.08%	-100.00%
Free Cash – Others	$3,254,737	$3,445,517	$5,142,519	$7,343,638	$7,708,063	137.84%	24.05%
Overlay Surplus	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000		0.00%
Stabilization Funds	$300,000	$200,000	$0	$0	$0		-100.00%
Total General Fund Revenues	**$225,246,057**	**$232,268,855**	**$239,378,404**	**$246,913,650**	**$252,794,942**	**7.58%**	**2.93%**
Natick Public Schools	$105,683,458	$110,967,630	$116,516,012	$122,341,813	$128,458,903	5.40%	5.00%
Town	$51,265,753	$53,078,185	$54,945,519	$56,902,731	$58,920,834	3.53%	3.54%
Shared Services	$63,631,174	$65,824,763	$68,223,174	$59,186,062	$60,169,496	5.41%	-1.39%
Total General Fund Operating Expenses	**$220,580,384**	**$229,870,579**	**$239,684,705**	**$238,430,606**	**$247,549,233**	**4.96%**	**2.93%**
Below-the-line Items	$6,273,836	$6,502,425	$8,240,809	$13,118,812	$13,372,603	84.15%	20.83%
Total General Fund Expenses	**$226,854,220**	**$236,373,004**	**$247,925,514**	**$251,549,418**	**$260,921,836**	**7.53%**	**3.56%**
Bottom Line	**($1,608,163)**	**($4,104,148)**	**($8,547,110)**	**($4,635,768)**	**($8,126,894)**		**-**

Forecast Highlights:

Revenues

- New Growth: **level projection of $1.5M.**
- Local Receipts: grow **3.2% annually over five years.**
- State Aid: 3.5% Chapter 70 growth, and 2.0% UGGA growth.

Use of Free Cash:

- Operational support: $3.5M (FY28–FY29) → $2.0M (FY30) → $0 thereafter.
- Remaining Free Cash prioritized for reserves, capital, and OPEB in accordance with Financial Management Principles.

Scenario Assumptions

FY 2028 - 2032 YOY % Change

NPS: 5.00%

Town: 3.54%

Shared: -1.39%

Expense Drivers:

- Department budgets follow lower end of growth.
- Ongoing health insurance cost increases.
- Debt service commitments to support capital funding.
- Contractual obligations (CBAs), utilities, and software.
- Reduction in Contributory Pension assessment, redirected to support:
  - ✓ OPEB:$7M minus Pension Normal Costs

Recommended Stable-Funding: **Reduced Growth + $7M Split** (S4.b)

General Fund Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 2032 Forecast	FY27-26% Change	FY 32-28 YOY % Change
Major Revenue Sources	$217,191,320	$224,123,338	$231,235,885	$238,570,012	$244,086,879	4.09%	2.96%
Free Cash – Operational	$3,500,000	$3,500,000	$2,000,000	$0	$0	1.08%	-100.00%
Free Cash – Others	$3,254,737	$3,445,517	$5,142,519	$7,343,638	$7,708,063	137.84%	24.05%
Overlay Surplus	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000		0.00%
Stabilization Funds	$300,000	$200,000	$0	$0	$0		-100.00%
Total General Fund Revenues	**$225,246,057**	**$232,268,855**	**$239,378,404**	**$246,913,650**	**$252,794,942**	**7.58%**	**2.93%**
Natick Public Schools	$104,676,948	$108,864,026	$113,218,587	$117,747,331	$122,457,224	5.40%	4.00%
Town	$50,931,572	$52,366,134	$53,841,712	$55,359,491	$56,920,688	3.53%	2.82%
Shared Services	$63,621,201	$65,804,238	$68,191,493	$59,142,595	$60,113,586	5.41%	-1.41%
Total General Fund Operating Expenses	**$219,229,721**	**$227,034,398**	**$235,251,792**	**$232,249,417**	**$239,491,498**	**4.96%**	**2.23%**
Below-the-line Items	$6,273,836	$6,502,425	$8,240,809	$13,118,812	$13,372,603	84.15%	20.83%
Total General Fund Expenses	**$225,503,557**	**$233,536,823**	**$243,492,602**	**$245,368,229**	**$252,864,101**	**7.53%**	**2.90%**
Bottom Line	**($257,500)**	**($1,267,968)**	**($4,114,198)**	**$1,545,421**	**($69,159)**		**-**

Forecast Highlights:

Revenues

- New Growth: **level projection of $1.5M.**
- Local Receipts: grow **3.2% annually over five years.**
- State Aid: 3.5% Chapter 70 growth, and 2.0% UGGA growth.

Use of Free Cash:

- Operational support: $3.5M (FY28–FY29) → $2.0M (FY30) → $0 thereafter.
- Remaining Free Cash prioritized for reserves, capital, and OPEB in accordance with Financial Management Principles.

Scenario Assumptions

FY 2028 - 2032 YOY % Change

NPS: 4.00%

Town: 2.82%

Shared: -1.41%

Expense Drivers:

- Department budgets follow lower end of growth.
- Ongoing health insurance cost increases.
- Debt service commitments to support capital funding.
- Contractual obligations (CBAs), utilities, and software.
- Reduction in Contributory Pension assessment, redirected to support:
  - ✓ OPEB:$7M minus Pension Normal Costs

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.D
2026 Fall Town Meeting Warrant Articles

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:
26FTM Warrant .pdf
2026FALL_Article1.docx.pdf
2026FALL_Article2.docx.pdf
2026FALL_Article3.docx (1).pdf
2026FALL_Article4.docx.pdf
2026FALL_Article8.docx (1).pdf
Article 6 Motions (Capital) r. 9.21.2026.pdf
Capital Items Fall 2026 - v.9.17.2026.pdf
Article 6 Motions (Capital) 2026 FINCOM Rec.pdf

WARRANT
FALL ANNUAL TOWN MEETING
OCTOBER 20, 2026

THE COMMONWEATH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:
Greeting:

In the name of the Commonwealth of Massachusetts, you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet on **Tuesday evening October 20, 2026, at 7:30 PM**, Kennedy Middle School Auditorium, 165 Mill Street, Natick, MA, then and there to act on the following Articles:

Article 1	Fiscal Year 2027 Omnibus Budget
Article 2	Unpaid Bills
Article 3	Stabilization Funds
Article 4	PEG Access and Cable Related Fund
Article 5	Establish and Authorize a Revolving Fund for Low Income Community Shared Solar
Article 6	Capital Equipment and Improvement
Article 7	Lilja Elementary School Accelerated Repair Program – Feasibility Study and Schematic Design
Article 8	Community Preservation Funds: Appropriate Community Preservation Funds for Identified Projects
Article 9	Amend Bylaw Article 50, Section 13: Indecent or Profane Language
Article 10	Amend Bylaw Article 54 Sex Offenders
Article 11	Bylaw Article 3 Procedure at Town Meetings
Article 12	Amend Zoning Bylaws: Non-residential Uses within Residential Mixed-use Development
Article 13	Amend Zoning Bylaws: Off-street Parking (§ V-D.3 and V-D.4)
Article 14	Hybrid Town Meeting
Article 15	Natural and Synthetic Turf Field Study Group Report
Article 16	Sidewalk Snow Removal Study Committee
Article 17	A Resolution to Recognize Diversity and Promote Harmony

Article 1
Fiscal Year 2027 Omnibus Budget
(Town Administrator)

Town
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2027 (July 1, 2026 through June 30, 2027);

Libraries
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the maintenance and operation of the Morse Institute Library and the Bacon Free Library for Fiscal Year 2027 (July 1, 2026 through June 30, 2027);

or otherwise act thereon.

Article 2
Unpaid Bills
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick;

or otherwise act thereon.

Article 3
Stabilization Funds
(Town Administrator)

General Stabilization
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Stabilization Fund established under Article 22 of 1961 Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

Operational Stabilization
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Operational Stabilization Fund established under Article 4 of the 2011 Spring Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

Capital Stabilization
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Capital Stabilization Fund established under Article 2 of the 2010 Fall Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

OPEB
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the Other Post-Employment Benefits Liability Trust Fund established under Article 15 of the 2017 Spring Annual Town Meeting pursuant to the provisions of Chapter 32B, Section 20 of the General Laws as amended by section 15 of Chapter 218 of the Acts of 2016;

or otherwise act thereon.

Article 4
PEG Access and Cable Related Fund
(Town Administrator)

To see what sum of money the Town will vote to appropriate from the PEG Access and Cable Related Fund, established under Article 1 of the 2019 Special Town Meeting #1 as authorized by Chapter 44, Section 53F ¾ of the General Laws, as amended, to fund PEG access programming, as well as certain other municipal cable related expenses;

or otherwise act thereon.

Article 5
Establish and Authorize Revolving Fund for
Low Income Community Shared Solar
(Select Board)

To see if the Town will vote to amend Article 41A (Revolving Funds) of the Natick Town Bylaws as provided for under Massachusetts General Laws Chapter 44, section 53E 1/2, by adding a new section to establish and/or authorize a revolving fund to utilize monies from low income community shared solar projects to subsidize the electricity costs of income-eligible customers through the Town's municipal aggregation program;

or otherwise act thereon.

Article 6
Capital Equipment and Improvement
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide to implement a Capital Improvement Program as may be required for capital equipment for the various departments of the Town of Natick; to protect the physical infrastructure of the Town of Natick, to add new physical infrastructure, or to improve community assets; and further to determine whether this appropriation shall be raised by borrowing;

or otherwise act thereon.

Article 7
Lilja Elementary School Accelerated Repair Program - Feasibility Study and Schematic Design
(Superintendent of Schools)

To see if the Town of Natick will vote to appropriate, borrow, or transfer from available funds an amount of money to be expended under the direction of the Town Administrator for feasibility study and schematic design costs related to a heat pump conversion project at Lilja Elementary School, located at 41 Bacon Street, Natick, MA, which will: replace the school's aging boiler system; provide air conditioning and improved ventilation in all classrooms; materially extend the useful life of the school; and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town of Natick has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town of Natick acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town of Natick to collaborate with the MSBA on this proposed repair project, any project costs the Town of Natick incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town;

or otherwise act thereon.

Article 8
Community Preservation Funds: Appropriate Community Preservation Funds for Identified Projects
(Community Preservation Committee)

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues and prior year fund balance in the amounts recommended by the Community Preservation Committee for identified community preservation projects in Fiscal Year 2027, with each item to be considered a separate appropriation, in accordance with Massachusetts General Law (MGL) Chapter 44B;

or otherwise act thereon.

Article 9
Amend Bylaw Article 50, Section 13: Indecent or Profane Language
(Select Board)

To see if the Town will vote to amend Natick Town Bylaws Article 50, Section 13: Indecent or Profane Language;

or otherwise act thereon.

Article 10
Amend Bylaw Article 54 Sex Offenders
(Select Board)

To see if the Town will vote to amend Natick Town Bylaws Article 54 Sex Offenders;

or otherwise act thereon.

Article 11
Bylaw Article 3 Procedure at Town Meetings
(Town Moderator)

To see if the Town will vote to amend Article 3 of the General Bylaws of the Town of Natick by adding a new section to allow for the use of a Consent Agenda at Town Meeting, to clarify the purpose of the Take No Action motion,

or take any other action relative thereto.

Article 12
Amend Zoning Bylaws: Non-residential Uses within Residential Mixed-use Development
(Planning Board)

To see if the Town will vote to amend the Natick Zoning Bylaws by amending § III-E.2.d to clarify the permitted non-residential uses within Residential Mixed-use Developments in the Downtown Mixed-use (DM) Zoning District; amending § III-EE.2.e to clarify the permitted non-residential uses within Residential Mixed-use Developments in the Center Gateway (CG) Zoning District;

or otherwise act thereon.

Article 13
Amend Zoning Bylaws: Off-street Parking (§ V-D.3 and V-D.4)
(Planning Board)

To see if the Town will vote to amend the Natick Zoning Bylaws by amending § V-D.3.z) Residential Mixed-use Developments and Mixed-use Developments; amending § V-D.3 Table 1: Incremental Parking Credit Schedule; amending § V-D.4 Table 2: Incremental Parking Credit Schedule; and to make any other related or conforming amendments to the Zoning Bylaws as may be necessary;

or otherwise act thereon.

Article 14
Hybrid Town Meeting
(Hybrid Town Meeting Committee)

To see what action the Town will take to hear and discuss the Final Report of the Hybrid Town Meeting Committee; to consider recommendations arising from that report, including a Home Rule Petition requesting special legislation authorizing the Town of Natick to conduct Representative Town Meetings in a hybrid format, and a non-binding resolution expressing the sense of Town Meeting regarding implementation of Hybrid Town Meeting;

or otherwise act thereon.

Article 15
Natural and Synthetic Turf Field Study Group Report
(Select Board)

To see if the Town will vote to hear and/or discuss the report of the Natural and Synthetic Turf Field Study Group;

or otherwise act thereon.

Article 16
Sidewalk Snow Removal Study Committee
(Angela Chen et al.)

To see what action the Town will take to ensure passable sidewalks along public ways during winter by chartering a study committee to research, consult, engage the public, and develop future recommendations to Town Meeting and other Town agencies,

or otherwise act thereon.

Article 17
A Resolution to Recognize Diversity and Promote Harmony
(Michael Linehan et al.)

To see if the Town will vote to Adopt the following Resolution;

WHEREAS, every Elected and Appointed Board and Committee of the Town of Natick is composed of citizen members elected (or selected) by fellow citizens to represent them in all relevant matters that will or might come before that specific Board/Committee, and

WHEREAS, the Citizens, and other Residents, of the Town of Natick hold a wide DIVERSITY of beliefs, perspectives, and opinions on a variety of topics, including but not limited to: religion, morality, politics, and sexual preference, and

WHEREAS, all Official Town of Natick Board/Committee members have an obligation to respect and consider that such DIVERSITY of beliefs, perspectives, and opinions on a multitude of subjects does exist within the Town of Natick, and

WHEREAS, every official Town of Natick endorsement of any particular POINT OF VIEW OF CONSCIENCE with regard to religion, morality, politics, and sexual preference, or any other topic(s) not universally accepted, does not, in fact, reflect INCLUSION, but rather EXCLUDES and DEVALUES the viewpoints of many of our fellow Natick residents.

THEREFORE, Natick Town Meeting believes that, in order to RECOGNIZE, RESPECT, and CELEBRATE the fact that a wide variety of opinions, religions, and moral perspectives exists within the town,

BE IT RESOLVED, that All Elected and Appointed Boards and Committees of the Town of Natick should REFRAIN from OFFICIALLY endorsing any POINT OF VIEW OF CONSCIENCE not generally acceptable to the vast majority of the citizenry, including, but not limited to, official statements via any media, or display of POINT OF VIEW symbols, flags, posters, or the like, in or on any Town owned or controlled property in areas generally accessible to the public.

or otherwise act thereon.

You are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick, and at the following public places in said Natick, to wit: Precinct 1: Reliable Cleaners, 214 West Central Street; Precinct 2: Cole Recreation Center, 179 Boden Lane; Precinct 3: Kennedy Middle School, Mill Street; Precinct 4: 2 Summer St.; Precinct 5: Wilson Middle School, Rutledge Road; Precinct 6: East Natick Fire Station, Rhode Island Avenue; Precinct 7: Lilja Elementary School, Bacon Street; Precinct 8: Natick High School, 15 West Street; Precinct 9: Community Senior Center, 117 East Central Street; and Precinct 10: Memorial Elementary School, 107 Eliot Street.

Above locations being at least one public place in each Precinct, in the Town of Natick, and also posted in the Natick U.S. Post Office, Town Hall, Bacon Free Library and Morse Institute Library seven days at least before October 20, 2026; also by causing the titles of the Articles on the Warrant for the 2026 Fall Annual Town Meeting to be published once in the Newspaper called "The MetroWest Daily News," with notice of availability of an attested copy of said Warrant, said Newspaper published in the Town of Natick and said publication to be August 28, 2026.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 24th day of August 2026.

Select Board for the Town of Natick

Kathryn M. Coughlin Chair	Bruce T. Evans Member	Cody Jacobs Member
Linda Wollschlager Vice-Chair	Kristen L. Pope Clerk	

Certified copies of the Warrant are available at the Office of the Town Clerk, Natick Town Hall, 13 East Central St., Natick, MA between the hours of 8:00 a.m. – 4:30 p.m., Monday through Wednesday; 8:00 a.m.-6:00 p.m. on Thursday; and 8:00 a.m.-12:30 p.m. on Friday. The Warrant may also be accessed from the Town website www.natickma.gov

Article 1
Omnibus Budget
(Town Administrator)

ARTICLE LANGUAGE

Town
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2027 (July 1, 2026 through June 30, 2027);

Libraries
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the maintenance and operation of the Morse Institute Library and the Bacon Free Library for Fiscal Year 2027 (July 1, 2026 through June 30, 2027);

or otherwise act thereon.

PURPOSE OF THE ARTICLE

To raise and appropriate, transfer from available funds or otherwise provide for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2027 (July 1, 2026 through June 30, 2027);

and/or

To raise and appropriate, transfer from available funds or otherwise provide for the maintenance and operation of the Morse Institute Library and the Bacon Free Library for Fiscal Year 2027 (July 1, 2026 through June 30, 2027).

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	
	QUANTUM OF VOTE:	
	DATE VOTED:	**September 22, 2026**

MOTION (Requires a Majority Vote)

Move No Action

FINANCE COMMITTEE PUBLIC HEARING AND DISCUSSION

~~ END OF ARTICLE ~~

Article 2
Unpaid Bills
(Town Administrator)

ARTICLE LANGUAGE

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick;

or otherwise act thereon.

PURPOSE OF THE ARTICLE

To raise and appropriate, transfer from available funds, or otherwise provide for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	
	QUANTUM OF VOTE:	
	DATE VOTED:	**September 22, 2026**

MOTION (Requires a Majority Vote)

Move No Action

FINANCE COMMITTEE PUBLIC HEARING AND DISCUSSION

~~ END OF ARTICLE ~~

Article 3
Stabilization Funds
(Town Administrator)

ARTICLE LANGUAGE

General Stabilization
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Stabilization Fund established under Article 22 of 1961 Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

Operational Stabilization
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Operational Stabilization Fund established under Article 4 of the 2011 Spring Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

Capital Stabilization
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Capital Stabilization Fund established under Article 2 of the 2010 Fall Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

OPEB
To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the Other Post-Employment Benefits Liability Trust Fund established under Article 15 of the 2017 Spring Annual Town Meeting pursuant to the provisions of Chapter 32B, Section 20 of the General Laws as amended by section 15 of Chapter 218 of the Acts of 2016;

or otherwise act thereon.

PURPOSE OF THE ARTICLE

To raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Stabilization Fund established under Article 22 of 1961 Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

and/or

To raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Operational Stabilization Fund established under Article 4 of the 2011 Spring Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

and/or

To raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Capital Stabilization Fund established under Article 2 of the 2010 Fall Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended;

and/or

To raise and appropriate, transfer from available funds or otherwise provide for the Other Post-Employment Benefits Liability Trust Fund established under Article 15 of the 2017 Spring Annual Town Meeting pursuant to the provisions of Chapter 32B, Section 20 of the General Laws as amended by section 15 of Chapter 218 of the Acts of 2016;

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	
	QUANTUM OF VOTE:	
	DATE VOTED:	**September 24, 2026**

MOTION (Requires a Majority Vote)

Move that the Town vote to appropriate $750,000 from FY 2027 Certified New Growth for the purpose of supplementing the Town's Stabilization Funds as follows:

- $600,000 from New Growth for the purpose of supplementing the Capital Stabilization Fund established by the vote of Article 2 of the 2010 Fall Annual Town Meeting, authorized by Chapter 40, Section 5B of the General Laws, as amended.
- $150,000 from New Growth for the purpose of supplementing the General Stabilization Fund established under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended.

FINANCE COMMITTEE PUBLIC HEARING AND DISCUSSION

New Growth Spending Plan	
FY 2027 Preliminary New Growth	$2,300,000
Less FY 2027 Budgeted New Growth	($1,500,000)
New Growth Available for Appropriation	**$800,000**
Article 7: Lilja Repair Study	$50,000
General Stabilization Fund	$150,000
Operational Stabilization Fund	$0
Capital Stabilization Fund	$600,000
2026 FATM Requested Appropriation	**$800,000**
Remaining FY 2027 New Growth	**$0**

~~ END OF ARTICLE ~~

Article 4
PEG Access and Cable Related Fund
(Town Administrator)

ARTICLE LANGUAGE

To see what sum of money the Town will vote to appropriate from the PEG Access and Cable Related Fund, established under Article 1 of the 2019 Special Town Meeting #1 as authorized by Chapter 44, Section 53F ¾ of the General Laws, as amended, to fund PEG access programming, as well as certain other municipal cable related expenses;

or otherwise act thereon.

PURPOSE OF THE ARTICLE

To appropriate from the PEG Access and Cable Related Fund, established under Article 1 of the 2019 Special Town Meeting #1 as authorized by Chapter 44, Section 53F ¾ of the General Laws, as amended, to fund PEG access programming, as well as certain other municipal cable related expenses.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	
	QUANTUM OF VOTE:	
	DATE VOTED:	**September 22, 2026**

MOTION (Requires a Majority Vote)

Move that the Town vote to appropriate from the PEG Access and Cable Related Fund, established by vote of the 2019 Special Town Meeting #1, Article 1, as authorized by Chapter 44, Section 53F ¾ of the General Laws, as amended, the sum of $381,746.92 to fund PEG access programming.

FINANCE COMMITTEE PUBLIC HEARING AND DISCUSSION

~~ END OF ARTICLE ~~

Article 8
Community Preservation Funds: Appropriate Community Preservation Funds for Identified Projects
(Community Preservation Committee)

ARTICLE LANGUAGE

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues and prior year fund balance in the amounts recommended by the Community Preservation Committee for identified community preservation projects in Fiscal Year 2027, with each item to be considered a separate appropriation, in accordance with Massachusetts General Law (MGL) Chapter 44B;

or otherwise act thereon.

PURPOSE OF THE ARTICLE

To appropriate or reserve from the Community Preservation Fund annual revenues and prior year fund balance in the amounts recommended by the Community Preservation Committee for identified community preservation projects in Fiscal Year 2027, with each item to be considered a separate appropriation, in accordance with Massachusetts General Law (MGL) Chapter 44B.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	
	QUANTUM OF VOTE:	
	DATE VOTED:	**September 15, 2026**

MOTIONS (Each Requires a Majority Vote)

Move that the Town vote to appropriate funds for eligible community preservation projects from the Community Preservation Fund Community Preservation Reserve accounts: Budgeted Reserve, Historic Preservation Reserve, Open Space and Recreation Reserve Account, Community (Affordable) Housing Reserve, and Undesignated/General Reserve as set forth below, with each item to be considered a separate appropriation as follows:

Motion A
Move that the Town vote to appropriate a sum of $37,500 ($37,500 from the Historic Preservation Reserve Account) for the purposes of funding application CPA-26-1, Preserving Natick's Photographic History as recommended by the CPC (as presented in the documentation included in CPA Funding Request Application CPA-26-1) as voted upon by the Community Preservation Committee on August 4, 2026).

Motion B
Move that the Town vote to appropriate a sum of $42,375 ($42,375 from the Open Space and Recreation Reserve Account) for the purposes of funding application CPA-26-2, CRT/Modera Accessible Connection and Native Garden as recommended by the CPC (as presented in the documentation included in CPA Funding Request Application CPA-26-2) as voted upon by the Community Preservation Committee on August 4, 2026).

Motion C
Move that the Town vote to appropriate a sum of $1,243,500 ($1,243,500 from the Undesignated/General Reserve Account) for the purposes of funding application CPA-26-3, South Natick Parks Construction (Phase One) as recommended by the CPC (as presented in the documentation included in CPA Funding Request Application CPA-26-3) as voted upon by the Community Preservation Committee on August 4, 2026).

Motion D
Move that the Town vote to appropriate a sum of $150,000 ($150,000 from the Undesignated/General Reserve Account) for the purposes of funding application CPA-26-4, Murphy Park Project Scope as recommended by the CPC (as presented in the documentation included in CPA Funding Request Application CPA-26-4) as voted upon by the Community Preservation Committee on August 4, 2026).

FINANCE COMMITTEE PUBLIC HEARING AND DISCUSSION

~~ END OF ARTICLE ~~

Town of Natick

Article 6: Capital Equipment & Improvement Motions: 2026 Fall Annual Town Meeting

r. 9/21/2026

Article 6
Motion A – Capital Equipment & Improvement

Motion A:
Move that the Town vote to appropriate the sum of $3,648,000 to be expended as follows:

- Under the direction of the Facilities Maintenance Department for the purpose of:
  - Building Exterior Envelope Repairs
  - Building Mechanical, Electrical & Plumbing (MEP)
  - Elevator Stewardship
  - Security Replacement & Updates
  - Custodial Equipment Replacement
- Under the direction of the School Department for the purpose of:
  - Classroom Projectors
  - School Switch Replacement
- Under the direction of the Public Works Department for the purpose of:
  - Landfill Capital Maintenance
  - Park and Field Renovations
  - Tree Inventory & Replacement
  - Vehicle & Equipment Replacement Program
    - 14 Passenger School Van
    - DPW Supervisor Vehicle
    - Stumper
    - Field/Turf Mower
    - Utility Body Truck
    - Mini Paver
    - Curber
    - Fire Vehicle 4
    - Police Cruisers (2)
    - Utility Trailer

all individually shown as items 1 through 11 in Table A below, and that to meet this appropriation the sum of $3,648,00 be raised from the Capital Stabilization Fund.

Article 6
Motion A (Table A) – Capital Equipment & Improvement

Item #	Department	Request	Amount	Funding Source
1	Facilities Maintenance	Building Exterior Envelope Repairs	$225,000	Capital Stabilization
2	Facilities Maintenance	Building Mechanical, Electrical & Plumbing (MEP)	$820,000	Capital Stabilization
3	Facilities Maintenance	Elevator Stewardship	$340,000	Capital Stabilization
4	Facilities Maintenance	Security Replacement & Updates	$150,000	Capital Stabilization
5	Facilities Maintenance	Custodial Equipment Replacement	$50,000	Capital Stabilization
6	School Department	Classroom Projectors	$100,000	Capital Stabilization
7	School Department	School Switch Replacement	$150,000	Capital Stabilization
8	Public Works	Landfill Capital Maintenance	$400,000	Capital Stabilization
9	Public Works	Park and Field Renovations	$175,000	Capital Stabilization
10	Public Works	Tree inventory & Replacement	$75,000	Capital Stabilization

Article 6
Motion A (Table A) Continued – Capital Equipment & Improvement

Item #	Department	Request	Amount	Funding Source
11	Public Works	Vehicle & Equipment Replacement Program • 14 passenger School Van • DPW Supervisor Vehicle • Stumper • Field/Turf Mower • Utility Body Truck • Mini Paver • Curber • Fire Vehicle 4 • Police Cruiser (2) • Utility Trailer	$1,163,000	Capital Stabilization
		Total	$3,648,000	Capital Stabilization

Article 6
Motion B – Capital Equipment & Improvement

Motion B:
Move that the Town vote to appropriate the sum of $4,750,000 to be expended as follows:

- Under the direction of the Community Services Department for the purpose of:
    - Cole North Field Replacement
- Under the direction of the School Department for the purpose of:
    - School District Virtual Server Infrastructure
- Under the direction of the Public Works Department for the purpose of:
    - Roadway & Sidewalk Supplemental
- Under the direction of the Public Works Department (Water/Sewer) for the purpose of:
    - Sewer Pump Station Rehabilitation & Replacement
- Under the direction of the Golf Course for the purpose of:
    - Bunker Renovation

all individually shown as items 1 through 5 in Table B below, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow $4,750,000 under Massachusetts General Laws Chapter 44, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor aggregating not more than $4,750,000 in principal amount and that the Town Administrator, with the approval of the Select Board, is authorized to take any action necessary to carry out this program, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Article 6
Motion B (Table B) – Capital Equipment & Improvement

Item #	Department	Request	Amount	Funding Source
1	Community Services	Cole North Field Replacement	$850,000	Tax Levy Borrowing
2	School Department	School District Virtual Server Infrastructure	$750,000	Tax Levy Borrowing
3	Public Works	Roadway & Sidewalk Supplemental	$2,300,000	Tax Levy Borrowing
4	Public Works -Water/Sewer	Sewer Pump Station Rehabilitation & Replacement	$600,000	Water/Sewer Borrowing
5	Golf Course	Bunker Renovation	$250,000	Golf Course Borrowing

Total	$3,900,000	Tax Levy Borrowing
Total	$600,000	Water/Sewer Borrowing
Total	$250,000	Golf Course Borrowing

Town of Natick

2026 Fall Capital Requests

v. 9.17.2026

Slide Overview

CIP/SPRING RECAP

FY2027 Approach & Review Criteria — Overview of prioritization framework, Tier 1 vs. Tier 2 criteria, and review meetings.
GF Projects & Estimated Timing — Summary of General Fund project requests, timing allocations, and deferred items.
2026 SATM Projects by Funding Source — Breakdown of approved Spring Annual Town Meeting motions and funding sources.

Fall Requests

Fall Capital Requests & Recommendations — Summary Slide by funding source followed by detailed view of active requests for Fall consideration.

Supporting Materials

CIP Summary & Trend — 5 year CIP funding requests. Funding trends for prior years.

Link to FY 2027 - 2031 Capital Improvement Program

RECAP

FY2027 Approach

Prior to the review of Fiscal Year 2027 projects, a new step in the process was implemented. Departments prioritized their projects using established tiering criteria (detailed below):

Tier 1 projects meet the following criteria:

- Imminent threat to health and/or safety
- Requirement by state or federal law and/or regulation
- Alignment with established goals or plans
- Replacement of existing assets that have reached the end of their useful life
- Staff ability to begin project before July 1, 2027

Tier 2 projects are all other projects that do not meet Tier 1 criteria

A series of joint meetings were conducted with Department Heads, School Administration and key staff in order to inform a final recommendation for FY 2027.

RECAP

GF Projects Requested - Estimated Timing

	Total Request FY2027	Spring Request (Project pre 1/1/2027)	Fall Request (project pre 7/1/2027)	*Tier 2 Not Included For FY 2027
General Requests	71	21	25	25
- Equipment/Vehicle	32	15	9	8
- Buildings/Grounds/Roadways	33	6	13	14
- IT	6	0	3	3

Estimate of GF Funding Remaining for Fall

	2027 Estimated Available	Spring Appropriated	Balance for Fall
PAYGO / CASH	$6,365,000	$2,554,000	**$3,811,000
New Borrowing Projects Borrowing	$5,500,000	$1,650,000	$3,850,000
Estimated Total Available	$11,865,000	$4,204,000	$7,661,000

* $8.8 million will be deferred for consideration in a future year (Tier 2).
** Funds transferred to Capital Stabilization tin Spring to finance Fall Capital Requests.

RECAP

2026 SATM
Projects by Funding Source

Motion	Source	Funding Amount	Projects
A	General Fund Borrowing	$1,650,000	Vehicle & Equipment Replacement Program - $1,650,000
A	Water/Sewer Borrowing	$2,300,000	Evergreen Well #3 - $600,000 H&T Greensand Vessel - $950,000 Vehicle & Equipment Replacement Program - Vactor Truck- $750,000
B	PAYGO / CASH	$2,554,000	Park Master Plan Update - $50,000 South Natick Riverfront Park Project - $225,000 Space Renewal - $450,000 Emergency Generator Replacement - $200,000 Replace Salt Shed - $50,000 Vehicle & Equipment Replacement Program - $1,579,000
C	Golf Course Retained Earnings	$370,000	(2) Utility Vehicles - $30,000 Pumphouse Upgrade - $250,000 Rough Mower - $90,000
C	Water/Sewer Retained Earnings	$645,000	SCADA Equipment Replacement - $90,000 Vehicle & Equipment Replacement Program - $405,000 Water Distribution System Enhancements - $150,000

2026 FATM
Projects by Funding Source

Motion	Source	Funding Amount	Projects
A	Capital Stabilization	$3,648,000	Building Exterior Envelope Repairs - $225,000 Building Mechanical, Electrical & Plumbing (MEP) - $820,000 Elevator Stewardship - $340,000 Custodial Equipment Replacement - $50,000 Classroom Projectors - $100,000 Security Replacement & Updates - $150,000 School Switch Replacement - $150,000 Landfill Capital Maintenance - $400,000 Park and Field Renovations- $175,000 Tree Inventory & Replacement - $75,000 Vehicle & Equipment Replacement Program - $1,163,000
B	General Fund Borrowing	$3,900,000	Cole North Field Replacement - $850,000 School District Virtual Server Infrastructure - $750,000 Roadway & Sidewalk Supplemental- $2,300,000
B	Water/Sewer Borrowing	$600,000	Sewer Pump Station Rehabilitation & Replacement - $600,000
B	Golf Course Borrowing	$250,000	Bunker Renovation - $250,000

Vehicle/Equipment Replacement Program

Fleet Description	Model Year	Replacement (if different)	Capital Stab.
14 Passenger School Van	2016		$175,000
DPW Supervisor Vehicle	2016	Hybrid Truck	$82,000
Stumper	2013		$145,000
Field/Turf Mower	2016		$115,000
Utility Body Truck	2017		$120,000
Mini Paver	2017		$65,000
Curber	2013		$20,000
Fire Vehicle 4	2016	Hybrid Truck	$125,000
Police Cruisers (2)	Varies		$184,000
Utility Trailer	1986		$40,000
		Total	**$1,163,000**

Building Exterior Envelope Repairs

- The building exterior envelope refers to the components that protect the building interior from weather and the elements, including walls, windows, doors, and other exterior assemblies
- The projects planned with the request are:
  - $100,000 for masonry repairs at Bennett Hemenway Elementary School
  - $125,000 for Auditorium entrance repairs, exterior doors and weatherization at Wilson Elementary School









Appropriation Request $225,000

Building Mechanical, Electrical & Plumbing (MEP)

- MEP refers to the building systems that support the operation, safety, comfort and functionality of our facilities
- The projects planned with the request are:
  - $500,000 for boiler replacement/water heater at Brown Elementary
  - $200,000 for electrical upgrades at Brown Elementary
  - $30,000 for UPS upgrades at Kennedy Middle School
  - $20,000 for sprinkler updates at Morse Institute Library
  - $20,000 for sprinkler updates at Town Hall
  - $50,000 for sprinkler updates at Wilson Middle School





Appropriation Request $820,000

Elevator Stewardship

- Elevator stewardship refers to upgrades and modernization of the elevator systems
- The projects planned with the request are:
    - $150,000 for Elevator Modernization at the Safety Complex
    - $150,000 for Elevator Modernization at Town Hall
    - $40,000 for Belt Monitor replacement at Kennedy Middle School





Appropriation Request $340,000

Town Wide Security Replacement & Upgrades

- This request addresses aging equipment in both Town and School buildings
- The following items will be addressed with this request:
  - Emergency Communication Systems
  - Building Access Control
  - Door Hardware Updates
  - Security Camera System Updates



Appropriation request $150,000

Custodial Equipment Replacement

- Custodial equipment replacement allows the Facilities Department to replace aging equipment and provide custodial staff with reliable, efficient tools to maintain clean, safe and well-maintained facilities



Appropriation request $50,000

Replacement of Cole North Turf Field

- Replacement of Turf Carpet and infill for field that will be 12 years old next spring
- The carpet was estimated to last 8 - 12 years
- 20% of the project cost will be covered from fees collected from field users
- Total Cost ~ $1.2M



Appropriation request $850,000

Classroom Projectors (District Wide)

- This request addresses aging equipment in our schools
- Routine replacement of aging classroom projects that are less reliable and extending beyond its useful life of 10 years
- This is a recurring item in the capital plan



Appropriation request $100,000

School Switch Replacement

- This request addresses aging equipment in our schools
- Routine replacement of aging network switches that are less reliable and extending beyond its useful life of 15 years
- This is an recurring item in the capital plan



Appropriation request $150,000

District Virtual Server Infrastructure

- This request addresses aging equipment in our school data center
- Routine replacement of aging server hardware infrastructure that will no longer be supported by our vendors and beyond its 10 year useful life
- This system provides access to all network resources district wide, including building control, security and safety systems



Appropriation request $750,000

Landfill Capital Maintenance

- The Town landfill requires capital maintenance for the methane gas collection system
- Funds will be utilized to replace gas collection vaults and covers (Phase II)
- This work is needed to remain in compliance MassDEP





Appropriation request $400,000

Park and Field Renovations

- Funds are used for targeted projects throughout the field network
- Projects include fence replacement, stone wall restoration, ballfield laser grading and safety screen replacement





Appropriation request $175,000

Tree Inventory & Replacement

- Funds are used to plant new public trees or replant trees that have been removed
- Funds are used to add to and update the Public Tree Inventory, including inspections and risk assessment





Appropriation request $75,000

Roadway & Sidewalk Supplemental

REVISED MARCH 2026

YEAR 2027

Mill Street	Braemore Road	Wellesley Avenue
Lamplight Circle	Coachman Lane	Home Avenue
Prospect Street	Stacey Street	Ranger Road
Virginia Road	Vernon Road	Pilgrim Road
Curtis Road	Beaver Dam Road	Granby Road
Kelsey Road	Stonebridge Circle	Porter Road
Hardwick Road		

YEAR 2028

Pond Street	Oakland Street	Elmwood Avenue
Oakland Terrace	Oakland Street Ext	Grace Circle
Western Avenue	Concord Street	Pitts Street
High Street (Nelson – Pond)	Maple Street	Reynolds Avenue
Floral Avenue	Plain Street	Forest Avenue
Forest Avenue Ext.		

YEAR 2029

Erie Drive	Huron Drive	Otis Street
Oak Street (Rte 9 – Winter)	Sunshine Avenue	Nancy Road
Whittier Road	Wellesley Road (Rte 9 – Oxford)	Rosewood Ln
Winter Street	Jennison Circle	Hartford Street
Tech Circle	Michigan Drive	Stetson Road
Cecil Road	Travis Road	

Note: It is important to note that this plan is a guide and may change due to budget constraints and/or other changing conditions such as: Change in Chapter 90 Funding, Escalation of Construction/Material Costs, Future Utility Improvement Projects and further changes in the roadway conditions.





- Funds will be utilized to supplement Chapter 90 funding to support the Annual Paving Program
- Natick's annual paving program is a data-driven initiative managed by the Engineering Division. It follows a 5 year roadway improvements plan designed to move the town from "reactive" to "proactive" maintenance

Appropriation request $2,300,000

Sewer Pump Station

Rehabilitation & Replacement

- This phased multi-year project would fund the replacement or rehabilitation of one sewer pump station.
- Prefabricated sewage pump stations have an expected life span of 25 - 30 years before replacement is recommended.
- Proactive replacement before major equipment failure is recommended to avoid potential sewer back-ups into private homes and businesses.
- Natick has 35 sewer pump stations located throughout its sewer collection system.





Appropriation Request $600,000

Bunker Renovation

- Restore the playability, appearance, and long-term performance of course bunkers
- Work includes reshaping bunker edges, faces, replacing drainage systems and adding new bunker sand
- Bunkers are original to course (2001)
- This is the second request to finish a multi year project



Appropriation Request $250,000

14 Passenger School Van

- Replaces 2016 Model Bus
  - Current MIleage of 225,579
- Utilized by Special Education Department and Athletics
- Structural issues causing leaks and transmission concerns.



Appropriation request $175,000

DPW Supervisor Vehicle

- Replaces a 2016 F-150
  - Current mileage of 127,148
  - Beginning to see paint bubble over fenders and rust buildup on doors.
- Replacement will be a Hybrid F-150
- This is a take home vehicle.



Appropriation Request $82,000

Stumper

- Replaces a 2013 model
  - Electrical components have been chewed by mice requiring a new wiring harness.
  - Body requires work due to corrosion
- Machine is vital in grinding stumps following tree removal



Appropriation Request $145,000

Field/Turf Mower

- Replaces 2016 model
  - Current machine has 97,317 miles and 2,949 hours
- Engine will need to be replaced due to play in crankshaft bearings.
- Multiple deck motors will need to be replaced due to seized bolts.



Appropriation Request $115,000

Utility Body Truck

- Will replace 2017 model
  - Current unit has 63,399 miles and 9,929 hours.
- Current vehicle has excessive corrosion and wear requiring floor and body work.
- Transmission is starting to slip which will require a new transmission



Appropriation Request $120,000

Mini Paver

- Replaces a 2017 Model
- Track Bearings are failing requiring replacement
- Hydraulic controls are failing requiring a new hydraulic valve body



Appropriation Request $65,000

Curber

- Replaces a 2017 model
- Engine has low compression and is burning oil requiring replacement
- Gear shaft is worn requiring replacement



Appropriation Request $20,000

Police Cruisers

- Over 100,000 miles at replacement
- (2) Two Police Interceptors will be replaced
- Vehicles are used by 3 shifts – 7 days a week





Appropriation Request $184,000

Utility Trailer

- Replaces a 1986 Trailer
- Current trailer has significant areas of rust and starting to split making it unsafe for use.
- Would require complete overhaul of braking system.



Appropriation Request $40,000

Fire Car 4

- Replaces a 2014 vehicle
  - Vehicle has 74,810 miles and 7,481 hours
  - Will be replaced with Hybrid Vehicle
- Would need rockers and lifters replaced in near future due to ticking
- Has transmission leak requiring removal of transmission and seal replacement



Appropriation Request $125,000

2026 Fall Capital Requests

Appendix to follow:

Town of Natick

Article 6: Capital Equipment & Improvement Motions: 2026 Fall Annual Town Meeting

r. 9/22/2026

Article 6
Motion A – Capital Equipment & Improvement

Motion A:

Move that the Town vote to appropriate the sum of $3,556,000 to be expended as follows:

- Under the direction of the Facilities Maintenance Department for the purpose of:
  - Building Exterior Envelope Repairs
  - Building Mechanical, Electrical & Plumbing (MEP)
  - Elevator Stewardship
  - Security Replacement & Updates
  - Custodial Equipment Replacement
- Under the direction of the School Department for the purpose of:
  - Classroom Projectors
  - School Switch Replacement
- Under the direction of the Public Works Department for the purpose of:
  - Landfill Capital Maintenance
  - Park and Field Renovations
  - Tree Inventory & Replacement
  - Vehicle & Equipment Replacement Program
    - 14 Passenger School Van
    - DPW Supervisor Vehicle
    - Stumper
    - Field/Turf Mower
    - Utility Body Truck
    - Mini Paver
    - Curber
    - Fire Vehicle 4
    - Police Cruisers (2)
    - Utility Trailer

all individually shown as items 1 through 11 in Table A below, and that to meet this appropriation the sum of $3,556,000 be raised from the Capital Stabilization Fund.

Article 6
Motion A (Table A) – Capital Equipment & Improvement

Item #	Department	Request	Amount	Funding Source
1	Facilities Maintenance	Building Exterior Envelope Repairs	$225,000	Capital Stabilization
2	Facilities Maintenance	Building Mechanical, Electrical & Plumbing (MEP)	$820,000	Capital Stabilization
3	Facilities Maintenance	Elevator Stewardship	$340,000	Capital Stabilization
4	Facilities Maintenance	Security Replacement & Updates	$150,000	Capital Stabilization
5	Facilities Maintenance	Custodial Equipment Replacement	$50,000	Capital Stabilization
6	School Department	Classroom Projectors	$100,000	Capital Stabilization
7	School Department	School Switch Replacement	$150,000	Capital Stabilization
8	Public Works	Landfill Capital Maintenance	$400,000	Capital Stabilization
9	Public Works	Park and Field Renovations	$175,000	Capital Stabilization
10	Public Works	Tree inventory & Replacement	$75,000	Capital Stabilization

Article 6
Motion A (Table A) Continued – Capital Equipment & Improvement

Item #	Department	Request	Amount	Funding Source
11	Public Works	Vehicle & Equipment Replacement Program ● 14 passenger School Van ● DPW Supervisor Vehicle ● Stumper ● Field/Turf Mower ● Utility Body Truck ● Mini Paver ● Curber ● Fire Vehicle 4 ● Police Cruiser (2) ● Utility Trailer	$1,071,000	Capital Stabilization
		Total	$3,556,000	Capital Stabilization

Article 6
Motion B – Capital Equipment & Improvement

Motion B:
Move that the Town vote to appropriate the sum of $3,900,000 to be expended as follows:

- Under the direction of the School Department for the purpose of:
    - School District Virtual Server Infrastructure
- Under the direction of the Public Works Department for the purpose of:
    - Roadway & Sidewalk Supplemental
- Under the direction of the Public Works Department (Water/Sewer) for the purpose of:
    - Sewer Pump Station Rehabilitation & Replacement
- Under the direction of the Golf Course for the purpose of:
    - Bunker Renovation

all individually shown as items 1 through 4 in Table B below, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow $3,900,000 under Massachusetts General Laws Chapter 44, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor aggregating not more than $3,900,000 in principal amount and that the Town Administrator, with the approval of the Select Board, is authorized to take any action necessary to carry out this program, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Article 6
Motion B (Table B) – Capital Equipment & Improvement

Item #	Department	Request	Amount	Funding Source
1	School Department	School District Virtual Server Infrastructure	$750,000	Tax Levy Borrowing
2	Public Works	Roadway & Sidewalk Supplemental	$2,300,000	Tax Levy Borrowing
3	Public Works -Water/Sewer	Sewer Pump Station Rehabilitation & Replacement	$600,000	Water/Sewer Borrowing
4	Golf Course	Bunker Renovation	$250,000	Golf Course Borrowing

Total	$3,050,000	Tax Levy Borrowing
Total	$600,000	Water/Sewer Borrowing
Total	$250,000	Golf Course Borrowing

Article 6
Motion C – Capital Equipment & Improvement

Motion c:
Move that the Town vote to appropriate the sum of $1,100,000 to be expended as follows:

- Under the direction of the Community Services Department for the purpose of:
    - Cole North Field Replacement(ADDITIONAL LANGUAGE INFILL TYPE EXCLUSION)

all individually shown as items 1 in Table C below, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow $1,100,000 under Massachusetts General Laws Chapter 44, as amended, or any other enabling authority and to issue bonds or notes of the Town therefor aggregating not more than $1,100,000 in principal amount and that the Town Administrator, with the approval of the Select Board, is authorized to take any action necessary to carry out this program, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Article 6
Motion C (Table C) – Capital Equipment & Improvement

Item #	Department	Request	Amount	Funding Source
1	Community Services	Cole North Field Replacement	$1,100,000	Tax Levy Borrowing
		Total	$1,100,000	Tax Levy Borrowing

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.E
Crisis Communications Protocol

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.F
Main Street Improvement Project Memo

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:
Select Board_Main St. Improvements_ Decision Memo_(9.9.26) (3).pdf

SELECT BOARD

SelectBoard@natickma.org ◆ (508) 647-6410
13 East Central St. Natick, MA 01760 ◆ www.natickma.gov

SUBJECT: Main Street Improvement Project – "Decision Memo"

DATE: September 30th, 2026
TO: Natick Residents and Business Owners
FROM: Natick Select Board

Executive Summary

On September 9th, 2026, the Select Board voted 5–0 to advance the "Hybrid" Main Street concept to 25% design. This vote advances planning — it does *not* commit Natick to a final construction plan, bike lanes, or any specific feature. A completed 25% design allows the Board to evaluate safety and engineering details before deciding whether to advance the concept, choose another path, or halt the project. This design work will be funded using a state grant.

Why the Hybrid Concept?

The Select Board evaluated four options, selecting the Hybrid Concept as a balanced approach:

- **Mill & Overlay**: Rejected. Repaving fails to address documented pedestrian safety needs, aging infrastructure, or Natick's growing 65+ demographic, which is projected to increase ~30% by 2050.
- **Enhanced Bike**: Set aside. Removing ~14 parking spaces would unacceptably harm downtown businesses.
- **Limited Bike**: Set aside. Preserves existing parking capacity and walkways, though omits dedicated bike lanes. The lack of dedicated bike lanes made this option ineligible for TIP funding, shifting all or most of the $11 million cost to the Town.
- **Hybrid Concept (**SELECTED**)**: Preserves most parking, optimizes Main St. (Rte 27) / Central St. (Rte 135) signals to improve traffic flow, enhances crosswalk safety, and maintains eligibility for ~$11 million in state/federal TIP construction funding. This concept offers protected bike lanes, which provide the most safety for cyclists and compliance with TIP funding requirements. Any delays to design work risks forfeiting state/federal funds.

Design Conditions & Next Steps

Advancement to 25% design will include the incorporation of specific design elements and considerations into the scope:

- **Public Safety**: Rapid flashing beacons at key intersections (Middlesex, South, Summit, Walcott); designated delivery loading zones; emergency vehicle staging (e.g., mountable curbs near Main St. / Central St.)
- **Operations & Snow Removal**: Designate snow storage solutions (or alternatives) to

maintain efficient plow operations. Separately, staff will explore contracting overnight snow removal regardless of the final design.

- **Pedestrian & Bike Integration**: Compare elevated vs. street-level bike lanes; add physical buffers (planters, bike racks) for pedestrian safety — specifically along the Middlesex Ave to Rte 135 section; study converting east-side angled parking to parallel parking; integrate bike storage and robust tree planting.
- **Due Diligence**: Review the right of way easements along this corridor to understand potential impacts on design or process; provide traffic data from comparable towns with bike lanes.

Town Administration will work to progress design work and the Select Board will receive regular updates throughout the iterative design process, with public discussion of sensitive design decisions. The Select Board is grateful for the sustained engagement of residents and business owners and encourages the community to remain involved as the design takes shape.

Kathryn Coughlin (Chair)



Bruce Evans



Linda Wollschlager (Vice Chair)



Cody Jacobs



Kristen Pope (Clerk)



Find all project details: https://natickma.gov/main-st

Subscribe to future updates: https://www.natickma.gov/list.aspx?ListID=523

###

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.G

2027 License Fees - Consider whether to hold a public hearing to modify license fees

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.H

Discuss letter of support for Family Promise's application to RFP (request for proposal) for Bacon Street Property

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.I
Review and adopt Select Board norms

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:
Select_Board_Norms_2026.kmc__1_.pdf
Committee_Norms__06.10.2026.pdf

Town of Natick: **Select Board *Version:***
~~*2025*~~ *2026* SELECT BOARD NORMS
Adopted as of ~~**6/25/25**~~_____

I. INTRODUCTION

The Select Board composed and adopted these "norms" to ensure that the~~is~~ body operates in an efficient and effective manner. These norms share expectations with the public and Board members about how the Board operates. The Select Board encourages other Town boards and committees to consider adopting these, or similar, norms for their own purposes and function. Upon adoption, the Chair will share a copy to the boards and committees it appoints, ask whether they have adopted norms for their body, and encourage the adoption of norms specific to their charge.

II. RESPONSIBILITIES

The Select Board serves as the primary oversight body for the Town of Natick. Roles and responsibilities include, among others: [1] chief policy-making body, [2] licensing authority, [3] appointment authority for designated board committee members and Town staff, as well as [4] oversight of all Town staff operations through Town Administration.

III. SELECT BOARD NORMS

1. All official activities must be inline with the Select Board's responsibilities and goals. The default ~~should be~~ is for the Select Board to identify, inform, and prioritize work, while Town staff both identifies/informs/prioritizes and executes the work in most instances.

2. Board members are encouraged to represent ALL of Natick, incorporating a perspective that considers the "best interest" of Natick, including residents, businesses, employees, and all other interested parties.

3. All Select Board-endorsed initiatives must consider interrelated initiatives and long-term, future initiatives that might impact a near-term initiative.

4. All Select Board decisions should be informed by its Vision and Values, which should be updated and adopted on an annual basis.

5~~4~~. Once the Board has made a decision, all members should support and uphold that decision publicly, even if they personally disagreed during deliberations.

6~~5~~. Communication by default should always be through the Chair or their designee. Board members should not represent the Board or make statements on its

behalf unless authorized. Emails sent to individual Select Board members should be shared with the entire Board. Select Board members must work through the Town Administrator when seeking desired actions from Town staff.

~~Town of Natick: **Select Board *Version*:**~~
~~*2025* SELECT BOARD NORMS~~
~~Adopted as of **6/25/25**~~

6. To ensure efficient and ~~effective meetings~~effective meetings, Board members should make every attempt to prepare ahead of meetings. Reach out to Town Administration in advance with pre-meeting questions.
7. Aim for GETGO (“good enough to go”) - not perfection.
8. Board members should treat each other, staff, and the public with respect and courtesy ~~at all times~~always, including during disagreements. Feedback among members should be constructive and directed at process improvement, not personal critique.
9. Be fully present in meetings and avoid conducting side conversations or using phones. Focus on the issues and agenda items~~s~~ at hand, avoiding tangential topics. Members should keep in mind two key "tools" for facilitating meetings: the "Ditto" rule (saying "ditto" in lieu of repeating what others have said) and the "parking lot" for tangential topics unrelated to the agenda item.
10. Limit social media activity related to town matters to fact-based announcements and news. Link to a Town staff communication such as a webpage or social post whenever possible. When engaging in personal social media activity, Board members shall be mindful of their roles as Select Board members and cognizant of potential Open Meeting Law implications.

###

Natick's Boards & Committees

Best Practices and Norms for Volunteer Service

Effective governance depends on engaged, informed volunteers. These guidelines promote consistency, transparency, and public trust and have been adopted by the Select Board for those boards and committees appointed in whole by the Select Board. This document uses “board” and “committee” interchangeably because it applies to multi-member bodies styled both ways

Roles, Responsibilities & Scope of Authority

- Understand your enabling authority — know the ordinance, bylaw, or charter provision that created your board and defines its jurisdiction.
- Act only within the scope of your committee's charge; the Chair should refer matters outside the committee's purview to the appropriate body or department.
- Distinguish advisory from decision-making roles: advisory boards recommend; quasi-judicial and regulatory boards render binding decisions subject to legal standards.
- Volunteer members serve the public, not any individual, neighborhood group, or appointing official.

Meetings: Preparation, Conduct & Transparency

- Review all staff reports, applications, and supporting materials before each meeting — members who arrive unprepared delay decisions and erode public confidence.
- Comply fully with Massachusetts'Open Meeting Law (OML); take all votes and deliberations in open session unless an executive session exception under Mass General Law applies.
- Follow the published agenda; substantive topics not on the agenda must be deferred to a future meeting.
- Minutes must accurately reflect votes, motions, and key discussion points — they are the official public record. Approve and post them promptly.
- Establish and enforce time norms for public comment to ensure every speaker is heard while meetings remain productive. Note that not all agenda items must take public comment, but that public engagement engenders trust with Natick's residents and business leaders.
- Ensure meetings have a remote participation option in accordance with the Select Board’s Remote Meeting Policy. Members of the committee and the public participating remotely should have the same opportunity to participate as those attending in person

Board Norms, Communications

- Committee members are encouraged to represent ALL of Natick, incorporating a perspective that considers the “best interest” of Natick, including residents, businesses, and all other interested parties.
- Once the Committee has decided, all members should support and uphold that decision publicly, even if they personally disagreed during deliberations or voted against the successful vote**.** Board members should neither seek to undermine the legitimacy of the board's decision nor work to erode public confidence in it outside of official proceedings.
- Communication by default on behalf of the board should always be through the Chair or their designee. Committee members should not represent the Committee or make statements on its behalf unless authorized. Emails sent to individual Committee members on a matter under consideration should be shared with the entire Committee.
- Committee members should treat each other, staff, and the public with respect and courtesy always, including during disagreements. Feedback among members should be constructive and directed at process improvement, not personal critique.
- Be fully present in meetings and avoid conducting side conversations or using phones. Focus on the issues and agendas at hand, avoiding tangential topics.

Ethics, Conflicts of Interest & Impartiality

- Abide by the state's conflict-of-interest policy and state ethics statutes; when in doubt, contact the Massachusetts State Ethics Commission.Members who are uncertain whether a potential conflict of interest exists are encouraged to seek guidance from the Massachusetts State Ethics Commission prior to participating in any proceeding.

Deliberation, Decision-Making & Recordkeeping

- Base decisions on the record before you — submitted evidence, staff analysis, and testimony — not on unverified outside information.
- State findings clearly when voting; for quasi-judicial decisions, articulate the factual and legal basis so the record supports the outcome on appeal.
- When appropriate, dissenting members should state reasons for the record; minority viewpoints strengthen accountability and inform future policy.

Relationships with Staff, Officials & the Public

- Respect the staff liaison role: staff implement policy and provide technical expertise; committees act according to the respective charges.
- If your committee has a staff liaison, channel requests for research, legal opinions, or administrative action through them — not directly to individual employees. If your committee does not have a staff liaison, refer these questions to the town administrator and the Chair of the Select Board.
- Engage the public respectfully and substantively; public participation strengthens outcomes and builds institutional legitimacy.
- Coordinate with the Select Board as required; understand how your recommendations move through the approval process.
- The Chair and the Clerk should ensure annual reports on the committee's or board's activities are provided to the town administrator's office by January 15 of every year.

Training, Onboarding & Continuous Improvement

- New members must complete OML and ethics online training prior to participating on the board or committee. The Town Clerk will swear in new members and provide information regarding the required certifications.
- Make an effort to attend relevant training offered by the Massachusetts Municipal Association (MMA), state agencies, or professional associations — and share knowledge with fellow members.
- The Chair should direct an annual self-assessment with the body's members: Are meetings efficient? Are decisions well-documented? Is public engagement meaningful?
- Recommend bylaw or policy updates to the governing body when Committee procedures no longer reflect current law or best practice.

Resources:
Massachusetts State Ethics Commission (link inserted)
Summary of the Conflict of Interest Law (link inserted)
Select Board Norms
Select Board Remote Meeting Policy

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 5.J
Review and adopt Select Board Values

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:
Select_Board_Norms_As_presented_at_6.25.25_SB_meeting.docx__2___1_.pdf

I. INTRODUCTION

The Select Board composed and adopted these "norms" to ensure that this body operates in an efficient and effective manner. These norms share expectations with the public and Board members about how the Board operates. The Select Board encourages other Town boards and committees to consider adopting these, or similar, norms for their own purposes and function.

II. RESPONSIBILITIES

The Select Board serves as the primary oversight body for the Town of Natick. Roles and responsibilities include, among others: [1] chief policy-making body, [2] licensing authority, [3] appointment authority for designated board committee members and Town staff, as well as [4] oversight of all Town staff operations through Town Administration.

III. SELECT BOARD NORMS

1. All official activities must be inline with the Select Board's responsibilities and goals. The default should be for the Select Board to identify, inform, and prioritize work, while Town staff both identifies/informs/prioritizes and executes the work in most instances.
2. Board members are encouraged to represent ALL of Natick, incorporating a perspective that considers the "best interest" of Natick, including residents, businesses, and all other interested parties.
3. All Select Board-endorsed initiatives must consider interrelated initiatives and long-term, future initiatives that might impact a near-term initiative.
4. Once the Board has made a decision, all members should support and uphold that decision publicly, even if they personally disagreed during deliberations.
5. Communication by default should always be through the Chair or their designee. Board members should not represent the Board or make statements on its behalf unless authorized. Emails sent to individual Select Board members should be shared with the entire Board. Select Board members must work through the Town Administrator when seeking desired actions from Town staff.

6. To ensure efficient and effective meetings, Board members should make every attempt to prepare ahead of meetings. Reach out to Town Administration in advance with pre-meeting questions.
7. Aim for GETGO (“good enough to go”) - not perfection.
8. Board members should treat each other, staff, and the public with respect and courtesy at all times, including during disagreements. Feedback among members should be constructive and directed at process improvement, not personal critique.
9. Be fully present in meetings and avoid conducting side conversations or using phones. Focus on the issues and agendas at hand, avoiding tangential topics.
10. Limit social media activity related to town matters to fact-based announcements and news. Link to a Town staff communication such as a webpage or social post whenever possible. When engaging in personal social media activity, Board members shall be mindful of their role as Select Board members and cognizant of potential Open Meeting Law implications.

###

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.A
Approve meeting minutes from 9/16/2026

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:
Select Board Meeting Minutes 9.16.26.pdf

MEETING MINUTES

Edward Dlott Meeting Room, Natick Town Hall
13 East Central Street, Natick, MA 01760
Wednesday, September 16, 2026
6:00 PM

Present: Chair Kathryn M. Coughlin, Vice-Chair Linda Wollschlager, Clerk Kristen L. Pope, Bruce T. Evans, Cody Jacobs.

Also Present: Deputy Town Administrator/Operations, Jon Marshall; Deputy Town Administrator/Finance, Ari Sky.

Ms. Coughlin called the meeting to order at 6:05 PM.

Announcements

Ms. Coughlin announced that the Town Meeting Member Caucus would be held the following day, September 17th, with openings in five precincts. Residents interested in becoming Town Meeting Members were directed to NatickMA.gov for information.

Ms. Coughlin reported that MetroWest Collaborative did not receive a funding award from the Executive Office for Housing and Livable Communities (EOHLC) through its one-stop funding application for 5 Auburn Street. Ms. Coughlin noted this was not entirely unexpected, as it typically takes two rounds of applications to secure funding. A second funding round is due in December, with results expected in late April or May of the following year.

Natick Days would take place on Saturday, September 19th, from 10:00 AM to 3:00 PM in downtown Natick near Town Hall, the Common, and 135. The event would feature activities and booths for families, and would provide an opportunity for youth organizations and nonprofits to raise awareness and funds.

Town's drought level status had been lowered from Tier 2 to Tier 1, allowing for additional outdoor watering, with further information available on the Town website

Ms. Coughlin acknowledged the upcoming observance of Yom Kippur on Monday and extended wishes for a meaningful observance to the town's Jewish community.

Natick had won the Worcester Red Sox "Town Takeover" trophy for the fourth consecutive year—and noted that the program has only existed for four years, making Natick's record undefeated.

Ms. Coughlin noted that the memo on the Main Street Improvement Project had not yet been posted to the agenda. The Board agreed to circulate it to members for review and comments, and the item was moved to the September 30th meeting for public dissemination and posting on the project website.

The Board, acknowledged a fatal accident that had occurred the previous day at Cemetery and Pond Street, extending condolences to the family and all those impacted by the loss.

Public Speak

Matt Gardner, Chair of the Conservation Commission, addressed the Board regarding the Route 27/Route 9 bridge replacement project. He explained that while MassDOT characterizes the project as a simple replacement within the existing footprint—and therefore exempt from state environmental review and local wetlands permitting—the project is in fact

replacing one bridge with three, includes a full interchange redesign, and involves approximately 3,600 feet of Route 9 drainage work, at a cost approaching $100 million. He stated that MassDOT's own data shows the project would increase stormwater discharge by 40 cubic feet per second during significant rain events, adding approximately 300 gallons per second of flow toward Camp Mary Bunker and surrounding residences, which are already at or beyond drainage capacity. He expressed concern that the state's response had been to "monitor the situation after construction," characterizing that approach as a "wait and see" rather than a plan. The Conservation Commission intends to press MassDOT to demonstrate its legal basis for the exemption and is working with Town Counsel. Mr. Gardner asked for the Board's support. Ms. Coughlin requested that Mr. Gardner submit a written description of the specific support sought so the matter could be formally placed on a future agenda and also asked that his comments be shared for follow-up with appropriate authorities.

Josh Ostroff, President of the Board of Directors of the Friends of Natick Trails, announced that the organization's annual meeting would be held on September 28th at the Morse Institute Public Library beginning at 6:30 PM, with a panel discussion on micromobility—including e-bikes and e-scooters—starting around 7:00 PM. Panelists would include members of the Special State Commission on Micromobility, the executive directors of MassBike and Walk Boston, the owner of Ride Cafe, and Natick Police Chief James Hicks. The event would be held in person and streamed via Zoom; information is available at friendsofnaticktrails.org.

Discussion and Decision

A. Public Hearing: PB Natick Steakhouse LLC d/b/a Alma Gaucha – Application for a new S.12 All Alcohol on Premise License

   Motion to open the public hearing was made by Ms. Pope and seconded by Mr. Evans. The motion carried 5-0-0.

   The applicant, represented by Nelson de Oliveira, described the establishment as a high-end, all-you-can-eat prime Brazilian steakhouse to be located at 1245 Oyster Street, Unit 3009, in the Natick Mall, consisting of approximately 6,980 square feet with indoor dining, a bar, an outdoor patio, and a total capacity of 240. The Board noted that the applicant has other existing locations and reminded them to review Natick's local liquor regulations, which differ from standard state regulations. The Board also requested confirmation that staff hold TIPS certification from a program accepted by the town. No members of the public raised objections. The Board voted to grant the license, and the hearing was subsequently closed.

   Motion to grant the S.12 All Alcohol on Premise Restaurant License to PB Natick Steakhouse LLC d/b/a Alma Gaucha was made by Ms. Pope and seconded by Ms. Wollschlager. The motion carried 5-0-0.

   Motion to close the public hearing was made by Ms. Coughlin and seconded by Mr. Evans. The motion carried 5-0-0.

B. Year End Update/Financial Management Principles & Updated Forecast

   Deputy Town Administrator and Director of Finance Ari Sky presented a year-end fiscal review for FY26, a five-year updated forecast, and scenarios for the Board's policy consideration.

   FY26 Year-End Snapshot: Revenue came in approximately 0.8% above budget, while expenditures were 1.4% below budget. The tax levy collection rate improved to 98.5%, continuing a four-year upward trend. The only departmental overage was in Public Works, attributable entirely to snow and ice costs. Local receipts were down 11% compared to FY25, primarily due to the non-recurrence of one-time revenues such as FEMA reimbursements, a tax title project, and elevated permit revenue from a single

large development. Enterprise fund balances—including water/sewer and the golf course—remain healthy, with the water/sewer balance growing in anticipation of a significant upcoming capital program.

Five-Year Forecast and Scenarios: Mr. Sky presented three OPEB funding scenarios across two growth rate assumptions (historical and moderate). Key assumptions across all scenarios include $1.5 million annually in new growth, local receipts growth of approximately 3.2%, state aid growth of approximately 3.1%, and $6 million annually in levy-supported debt issuance for capital. None of the scenarios assume any new override or levy exclusion beyond those already approved.

The three OPEB scenarios presented were: (1) Operation Supportive, directing 30% of pension savings to OPEB upon pension payoff (~$4 million/year); (2) FMP Aligned, directing 100% of pension savings (~$12–13 million/year) to OPEB, consistent with current Financial Management Principles; and (3) Stable Funding Baseline, establishing a fixed combined pension normal cost and OPEB contribution (modeled at $10 million/year, escalating annually), intended to enhance predictability. Under the historical growth assumption, all scenarios show budget shortfalls beginning in FY28 and growing through FY32. Under the moderate growth assumption (a 20% reduction in projected growth rates), shortfalls are substantially reduced, with some scenarios showing near-balance through FY31.

Mr. Sky was clear that these are forecasts and sensitivity analyses, not budgets, and that FY28 outcomes are broadly similar across all three OPEB scenarios, since the OPEB divergence does not materialize until FY30–31.

Board Discussion: The discussion focused on four policy questions: (1) whether to establish expenditure growth guardrails; (2) the appropriate level of OPEB funding post-pension payoff; (3) the timeline for phasing out the use of free cash for operating purposes; and (4) capital funding expectations.

On OPEB, the Board expressed broad agreement that the town should fund OPEB at a level that preserves the triple-A bond rating—the minimum necessary to satisfy rating agencies and financial advisors—without directing all pension savings to OPEB at the expense of operational flexibility. Mr. Sky agreed to consult with the town's financial advisors, Hilltop Securities, to obtain comparative data on peer communities and rating agency expectations.

On free cash, the Board reached consensus on a goal of eliminating the operational use of free cash by approximately FY31, with the freed funds redirected to capital. Board members acknowledged this is consistent with DOR guidance, though it is heavily dependent on conservative budgeting practices.

On growth guardrails, members expressed interest in the concept but noted the need for more information—specifically, actuals versus budget figures over the prior five years—before providing firm direction. Concern was raised that limiting school budget growth below historical levels could necessitate reductions in staff or services, given that recent school budgets near 5% growth have already represented level-service budgets with cuts. The Town Administrator noted that similar concerns had been raised by department heads regarding the impact of inflation on materials and supplies.

The Board directed the finance team to return on September 30th with: actuals versus budget data for the prior five years, comparative OPEB funding data from peer communities, an updated debt schedule showing obligations dropping off and anticipated new debt, and potential draft amendments to the Financial Management Principles. The Board also agreed to formalize an annual September review of the Financial Management Principles into the principles document.

C. Select Board Financial Commitments Review

Ms. Coughlin provided a comprehensive update on the Select Board's financial commitments made in the context of the prior override, noting that the memo is posted with the agenda. Key highlights included: all ten financial policies have been reviewed, adopted, and are in place; the finance department is developing new procedures under new leadership; two listening sessions have been held on the split tax rate question, with expert panelists expected at a future meeting; the trash and recycling program review is ongoing with a consultant, with a study expected to be completed in early 2027; the town has achieved a platinum rating with MassBio.org, making Natick more attractive to life sciences companies; and regular coordination meetings among the chairs and vice chairs of the Select Board, School Committee, and Finance Committee have been established.

Ms. Coughlin highlighted grant revenues as a particular point of pride: in FY24, town staff secured approximately $3.5 million in grants, rising to approximately $4.3 million in FY25. These funds supported items including firefighter safety equipment, paramedic training, HVAC upgrades at the Morse Library ($2.2 million), stormwater treatment at Natick High School, AED replacement at the Police Department, and various programming grants for seniors, teens, and residents living with dementia.

D. Street Acceptance Petitions Review

Town Engineer John DiGiacomo presented evaluations for two streets.

Hill Street received a score of 129 in the engineering division's evaluation, making it an advantageous and relatively straightforward candidate for street acceptance. The Board was informed that if approved to proceed, the engineering division would prepare acceptance and layout plans for review by the Planning Board and Select Board, followed by a Town Meeting vote. Upon Town Meeting approval, the street would be added to the town's road inventory, increasing Chapter 90 funding eligibility. The Board voted to initiate the street acceptance process for Hill Street.

> Motion to recommend starting the street acceptance process for Hill Street was made by Mr. Evans and seconded by Ms. Wollschlager. The motion carried 5-0-0.

Point Street received a score of 253, placing it at the opposite end of the spectrum. Mr. DiGiacomo walked through a detailed nine-step memo outlining what residents would need to accomplish before the town could even consider the street for acceptance. Steps include gauging property owner interest, seeking a Planning Board waiver on right-of-way width requirements (currently a 40-foot minimum, down from the standard 50 feet), commissioning a property line survey (estimated at $20,000–$30,000), identifying and clearing encroachments, designing and constructing a drainage system (estimated in the hundreds of thousands of dollars), and granting the town permanent right-of-way easements—all at residents' expense and with no guarantee of ultimate acceptance. The Board noted that no residents had come forward indicating a desire to move through this process, and voted to deny the petition.

> Motion to deny Point Street as an accepted street was made by Mr. Evans and seconded by Mr. Jacobs. The motion carried 5-0-0.

Mr. DiGiacomo also noted that the engineering division is working on revisions to the street acceptance policy and timeline and expects to return to the Board in November.

E. Johnson Future Use: Working Group Discussion

Town Communications Director Jay Poropatich presented a one-page framework memo summarizing options for a potential Johnson School working group or advisory committee, developed from a resident petition (241 signatures) and detailed resident

input gathered through a July survey. The memo outlined options across four dimensions: naming (working group recommended), composition (7 members, with 3 from the Johnson neighborhood), charge, and timing/deliverables.

Three potential charges were presented: (1) researching comparable projects in similar communities; (2) developing a community decision framework for long-term use; and (3) a staff-suggested option of pursuing resident-led grant applications or community events in parallel with the interim use period.

Board discussion reflected a consensus that any working group should focus on the long-term future use of Johnson, rather than the interim 0-to-3-year use, which is already progressing on a defined timeline—site reviews have been conducted with interested parties, an October workshop is planned, an interim use report is expected in December, and an RFP is anticipated to be issued by spring. Board members acknowledged the risk of the working group causing confusion between the two tracks and agreed the interim process should continue unimpeded.

Ms. Coughlin noted the significant workload on the Board and staff through the fall season and suggested deferring a formal decision on the working group structure until January, after the December interim use report is received. Board members generally agreed, though some expressed a preference for moving on the long-term working group sooner given the slow pace of progress overall. Ms. Coughlin committed to scheduling an update on interim use activity at the September 30th meeting, and asked Board members to come prepared to reach a quick decision on the working group at a future meeting using the framework memo as a guide. The Board also asked staff to explore the feasibility of the parallel grant/community events concept, with a report back on September 30th.

F. Request to Occupy a Public Way – Adams Street

The Board considered a request to formally permit the use of a parking space on Adams Street to accommodate consolidated dumpsters for commercial buildings in the downtown area. This arrangement has been in place for approximately two and a half years following a lengthy process involving roughly ten town staff members from engineering, DPW, the fire department, the police department, and the building commissioner, resulting in a compromise location.

Ted Giannacopoulos, owner of 7 South Bottle and Kitchen and a building owner at 7 South Avenue and 12 Washington Street, addressed the Board. He expressed support for a permitted location on Adams Street but requested that the dumpsters be moved one space closer to Court Street, arguing that the current placement near his deeded alley impedes his delivery operations and creates safety hazards for large trucks using the loading zone. He noted this had been raised in prior meetings but not resolved. The Town Administrator recommended that the Board approve the permit as presented and allow staff time to evaluate whether an alternative placement is feasible, given the complexity of the situation and the work already done by prior staff. The permit, if approved, would expire April 30th, creating a natural review point.

Board members acknowledged the difficult balance between the operational needs of longstanding downtown businesses and the quality-of-life concerns of nearby residents. Several noted that the town itself had created the situation by installing a sidewalk on what had previously functioned as an alley, eliminating businesses' ability to store dumpsters against the building. The Board voted to approve the permit with a friendly amendment directing town administration to meet with the owners of 7 South and 12 Washington Street to explore whether the dumpster location could be adjusted to address the delivery access concern, and with the understanding that affected residents would also be included in any such consultation.

Motion to approve the Request to Occupy a Public Way on Adams Street, with the amendment directing town administration to meet with the owners of 7 South and 12 Washington Street regarding the loading access concern, was made by Mr. Evans and seconded by Ms. Wollschlager. The motion carried 5-0-0.

G. 2026 Fall Town Meeting Warrant Articles

The Board reviewed several Fall Town Meeting warrant articles and took positions as follows. Article 8 (Community Preservation Funds) was deferred to the next meeting due to the motion language not being available on Peak.

Article 7 – Lilja Elementary School Accelerated Repair Program – Feasibility Study for Identified Projects: The Board voted to support this article, which provides an opportunity to access MSBA funding for repair work at a school building. The Finance Committee had previously voted favorably.

Motion to support Article 7 was made by Mr. Evans and seconded by Ms. Pope. The motion carried 5-0-0.

Article 8 – Community Preservation Funds: Deferred to the September 30th meeting.

Article 9 – Amend Bylaw Article 50, Section 13: Indecent or Profane Language: The Board voted to support this article, which it sponsors.

Motion to support Article 9 was made by Mr. Evans and seconded by Ms. Pope. The motion carried 5-0-0.

Article 10 – Amend Bylaw Article 54: Sex Offenders: The Board voted to support this article. A member noted a scrivener's error in the motion language on Peak, where "Article 54" was written as "Article 50," and directed staff to correct the text.

Motion to support Article 10, with the noted scrivener's correction, was made by Mr. Evans and seconded by Ms. Pope. The motion carried 5-0-0.

Article 15 – Natural and Synthetic Turf Field Study Group Report: A member of the public participated via Zoom, urging the Board not to recommend hearing the article, citing concerns about the report's lack of medical and environmental review and arguing it was inconsistent with the spirit of the Town Meeting-approved advisory moratorium on new artificial turf construction through December 2028. The Board noted that supporting the motion to "hear and discuss" simply brings the report to the floor of Town Meeting where it can be critiqued openly, and voted to support it.

Motion to support hearing and discussing the subject matter of Article 15 was made by Mr. Jacobs and seconded by Ms. Wollschlager. The motion carried 5-0-0.

Article 16 – Sidewalk Snow Removal Study Committee

Article 16 from the Fall Town Meeting warrant was taken out of order to accommodate a waiting resident.

Angela Chen, a citizen petitioner, presented a proposal to form a seven-member Sidewalk Snow Removal Study Committee to research policies and alternatives to the current approach and develop recommendations for future action. Ms. Chen displayed photographs from the prior winter illustrating impassable sidewalks near the commuter rail station and on West Central Street, including a buried bus stop where children were reportedly forced to wait in the street. She noted that over 50 Massachusetts communities have existing sidewalk snow removal policies, and that a recent Flash Vote survey indicated resident support for improved sidewalk clearing. She emphasized that the article proposes only a study committee—not a bylaw

change—and would have no immediate financial impact. Any future recommendations would require a separate Town Meeting vote. The article had been before the Finance Committee the previous evening, which took no recommendation on a 7-5-0 vote.

Board members expressed broad support, citing resident concerns heard over the winter, particular challenges near the T station and downtown area, and the non-binding, study-only nature of the committee. Ms. Coughlin noted that as of February 12th, the town plows over 45 miles of sidewalks and had experienced 21 storm events since December 2nd, with 41 inches of snow during that period, in addition to maintaining 31 municipal buildings.

Motion to support Town Meeting taking favorable action on Article 16 was made by Mr. Jacobs and seconded by Ms. Pope. The motion carried 5-0-0.

H. End of Year Select Board Calendar Review

The Board reviewed the fall meeting calendar. Given that November 11th is Veterans Day, the Board confirmed it would meet on November 4th instead. The Board also agreed to add a meeting on November 17th (at 6:30 PM) to accommodate the heavy fall workload, including the tax classification hearing scheduled for November 18th. The confirmed fall schedule is: November 4th, 17th, and 18th; December 2nd and 16th. The December 30th date was dropped. Members acknowledged that additional meetings may be necessary.

I. Installations on the Commons for the upcoming Holiday Season

Mr. Errickson explained that the recently revised Common policy does not address physical installations, and that Town Counsel had advised that installations placed on town property constitute government speech requiring a Board vote. To establish that legal footing and maintain the practice consistent with prior years, the Board voted to instruct town administration to work with the appropriate departments or others to ensure that holiday lighting, displays, a crèche, and a menorah are installed on the Natick Town Common consistent with years past. Board members noted the action provides legal clarity and prevents the town from being compelled to permit other installations under a permitting framework.

> Motion to instruct town administration to work with the appropriate departments or others to ensure that installations on the Common occur as in years past, inclusive of the crèche, menorah, and holiday lighting, was made by Mr. Evans and seconded by Ms. Wollschlager. The motion carried 5-0-0.

J. Consideration of adopting Indigenous Peoples Day for the Select Board communications calendar

Mr. Jacobs introduced a proposal to replace Columbus Day with Indigenous Peoples Day on the Select Board's outward-facing communications calendar, noting that the communications calendar reflects the town's values and is separate from personnel bylaws and collective bargaining agreements, which would not be affected. He also proposed adding recognition of October as Italian American Heritage Month under Massachusetts law as a companion acknowledgment. He noted the movement to recognize Indigenous Peoples Day has been native-led since the 1970s and is supported by organizations including the National Congress of American Indians, United American Indians of New England, and Cultural Survival Inc. Given Natick's founding history as a Praying Indian town, he argued the change was particularly meaningful.

Ms. Coughlin expressed principled opposition, citing several concerns: neither the local Nipmuc community nor the Praying Indian community had been consulted on whether this change was meaningful to them; the Board has a finite amount of goodwill and should focus on substantive asks from native communities, such as

inclusion in natural resource decisions; and the risk of symbolic actions being perceived as performative without community engagement. Ms. Coughlin drew a parallel to a prior land acknowledgment incident in which a well-intentioned statement was criticized by a native community leader for speaking on their behalf without consultation.

Ms. Wollschlager indicated she could support listing both Columbus Day and Indigenous Peoples Day, as some jurisdictions do, rather than a full replacement. Ms. Pope expressed support for the concept but echoed the importance of first hearing from native community members in Natick, noting a recent engagement with the Nipmuc tribe in which the community's primary expressed interest was having their curriculum taught in Natick schools—a School Committee matter.

Mr. Jacobs made a motion to replace Columbus Day with Indigenous Peoples Day on the communications calendar. The motion did not receive a second and therefore failed. Ms. Coughlin noted the item could be brought back in future meetings.

K. Review and adopt Select Board Norms

Item was not taken up at the meeting.

L. Review and adopt Select Board Values

Item was not taken up at the meeting.

Consent Agenda

A. Approve Meeting Minutes from 8/31/2026, 9/2/2026, and 9/9/2026
B. Approve Request to Occupy Public Way
    a. Whittier Road Block Party - 10/3/2026 (rain date 10/4/2026)
C. Approve Request to Occupy a Public Way - Farmers Market
D. Appoint Natick Police Chief James Hicks as the Keeper of the Lockup for a one-year term per M.G.L Ch. 40, Sec 35
E. Approve Planted Collective's application for a One Day Liquor License
    a. Plant Bingo - 9/17/2026
F. Approve Request to Occupy a Public Way
    a. Approve Request to Occupy a Public Way

Motion to approve Consent Agenda items A through F was made by Ms. Pope and seconded by Mr. Evans. The motion carried 5-0-0.

Two name corrections in the September 2nd and 9th meeting minutes were noted by Mr. Evans and directed to staff for correction.

Town Administrator Updates

No updates.

Select Board's Updates

Select Board table would be available at Natick Days for residents to engage with Board members.

Adjournment

Motion to adjourn was made by Ms. Wollschlager and seconded by Mr. Evans. The motion carried 5-0-0. The meeting was adjourned at 10:03 PM.

_____

Kristen L. Pope, Clerk

A list of all documents used at this Select Board meeting are available at:

https://www.natickma.gov/2229/Agendas

Approved:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.B
Approve Request to Occupy a Public Way

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:
Franconia Ave Block Party Application 2026.pdf
Franconia Ave Block Party NPD Approval 2026.pdf

Occupy a Public Way

173

Submitted On: Sep 23, 2026

Applicant

Donna Murphy
508-934-6113
@ donna.murphy6@verizon.net

Primary Location

24 FRANCONIA AVE
Natick, MA 01760

General Information

First Name
Gregg

Last Name
Murphy

Email Address
donna.murphy6@verizon.net

Phone Number
5086511115

Applicant Address
24 Franconia Avenue

City
Natick

State
MA

Zip Code
01760

Event Infomation

Type of Event
Block Party

Name of Event
2026 Franconia Avenue Block Party

Event Start Date
October 17, 2026

Event End Date
October 17, 2026

Start Time
2:00pm

End Time
8:00pm

Starting Location
Intersection of Franconia Ave and Overhill Road

Ending Location
Intersection of Franconia Ave and Gilbert Road

Estimated Participants
~70-80 neighbors

Event Details
Annual Block Party for neighbors in the Franconia Ave, Park Ave, and Ovrhill Road neighborhood. Party involves food, games for kids, music -- just some neighborly fall fun. Flyers are distributed to all on Franconia Ave, Park Ave, Overhill Road, and Gilbert Road to inform them of the partial temporary closure of Franconia Road duringt the duration of the block party. Raindate request for Sunday October 18th.

NPD Approval

Record No.**173**

Status Completed

Type Approval

Assignee Brian Lauzon

Became Active September 23, 2026

Due Date None

Record No: 173

Occupy a Public Way

Status: Active

Submitted On: 9/23/2026

Primary Location

24 FRANCONIA AVE
Natick, MA 01760

Owner

MURPHY GREGG PMURPHY DONNA W
Natick, Massachusetts 01760 24
NATICK, MA 01760

Applicant

Donna Murphy
508-934-6113
donna.murphy6@verizon.net
24 Franconia Avenue
Natick, MA 01760

Step Activity

Billy Walsh activated this step	09/23/2026 at 9:33 am
Billy Walsh assigned this step to Brian Lauzon	09/23/2026 at 9:33 am
Brian Lauzon added comment "<..."	09/23/2026 at 5:11 pm
Brian Lauzon approved this step	09/23/2026 at 5:11 pm

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.C

Letter of Support for the Restoration of Natick Center Express Service to the MBTA

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

Restoratioin of Natick Center Express Service - Letter of Support (2).pdf

SELECT BOARD

SelectBoard@natickma.org ◆ (508) 647-6410
13 East Central St. Natick, MA 01760 ◆ www.natickma.gov

Phillip Eng, General Manager
Massachusetts Bay Transportation Authority
10 Park Plaza
Boston, MA 02116

September 16, 2026

Re: Restoration of Natick Center Express Service

Dear General Manager Eng:

The Town of Natick requests that the MBTA restore express service to and from Natick Center on the Framingham/Worcester line. Until the COVID pandemic reduced service in March 2020, Natick Center was served by one express train in each direction, typically the first inbound and first outbound express on weekdays (see October 2019 schedule attached).

Since the newly accessible Natick Center station was reopened in 2025/2026, ridership has significantly increased. Through the MBTA's Open Data Portal, average daily ridership in Spring 2012 was 1145; in Spring 2018, 1410, and in Fall 2024, prior to the new station opening, 824. The new station is very popular, and the MBTA's investment in accessibility has clearly benefited all passengers in Natick Center. We are confident that ridership now exceeds 2018 levels, and will continue to grow in part because of multifamily housing that has been permitted in the station's walkshed, consistent with the Healey-Driscoll Administration's efforts to increase the supply of housing convenient to public transit.

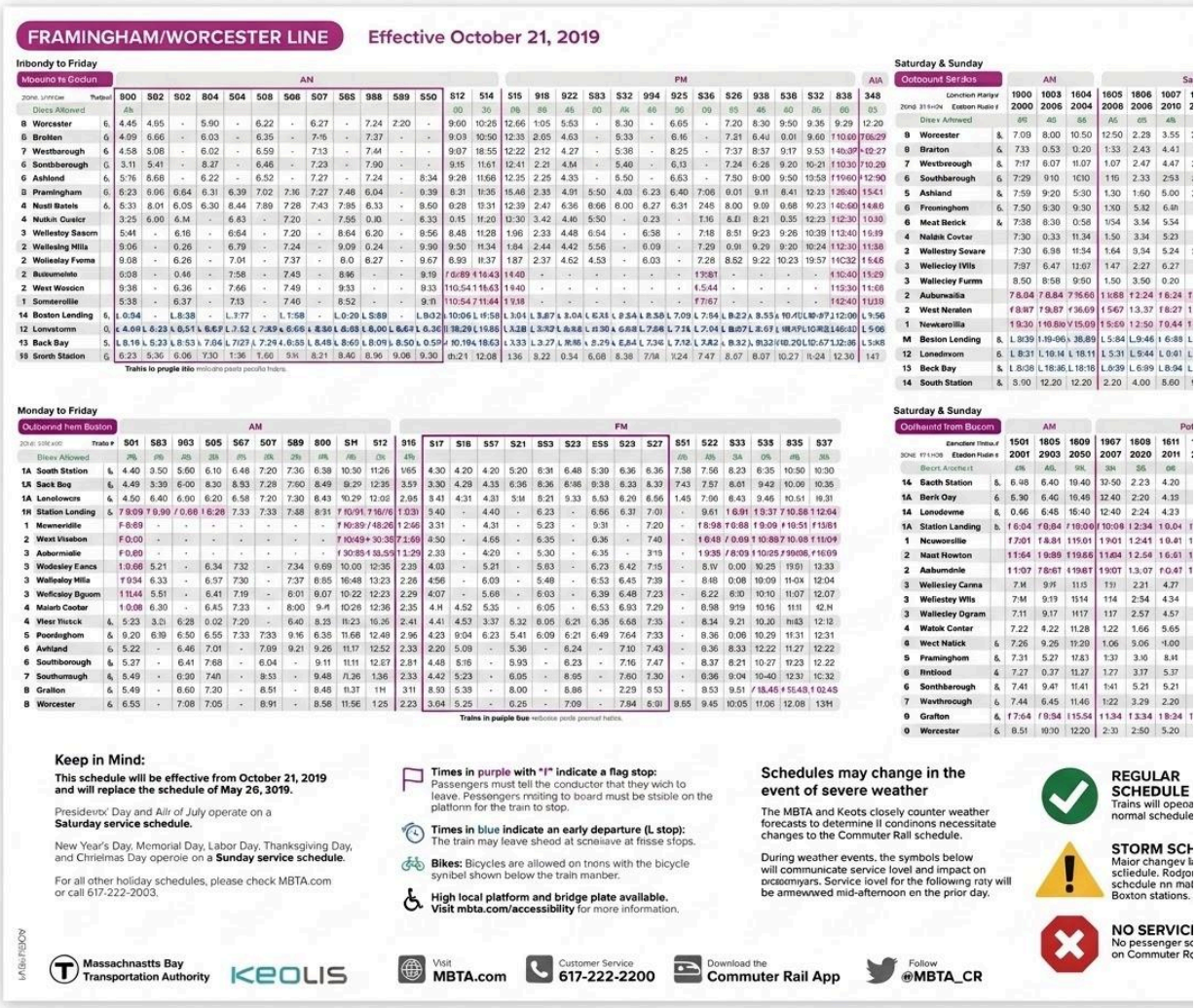
We recognize the logistical challenges in optimizing a schedule that will best serve all riders. We are hopeful that with the new interlock at the Wellesley/Natick line, along with upgraded signals, the MBTA will be able to increase capacity so that an express train stop at Natick Center will not disadvantage riders originating or departing from stations to the west. We have confidence that MBTA staff will balance the needs of all riders in developing schedules.

Thank you for your consideration to restore as many express trains as possible. Town staff and the Board are available to discuss this at your convenience.

Sincerely,

Kathryn Coughlin, Chair

cc: State Senator Karen Spilka
State Representative David Linsky



FRAMINGHAM/WORCESTER LINE

Effective October 21, 2019

Inbondy to Friday

Saturday & Sunday

Monday to Friday

Saturday & Sunday

Keep in Mind:

This schedule will be effective from October 21, 2019 and will replace the schedule of May 26, 2019.

Presidevtx' Day and Ailr of July operate on a Saturday service schedule.

New Year's Day, Memorial Day, Labor Day, Thanksgiving Day, and Chrielmas Day operoie on a Sunday service schedule.

For all other holiday schedules, please check MBTA.com or call 617-222-2003.

Times in purple with "I" indicate a flag stop: Passengers must tell the conductor that they wich to leave. Pessengers rniiting to board must be stsible on the platfonn for the train to stop.

Times in blue indicate an early departure (L stop): The train may leave shead at scneiiave at frisse stops.

Bikes: Bicycles are allowed on tnons with the bicycle synibel shown below the train manber.

High local platform and bridge plate available. Visit mbta.com/accessibility for more information.

Schedules may change in the event of severe weather

The MBTA and Keots closely counter weather forecasts to determine II condinons necessitate changes to the Commuter Rail schedule.

During weather events, the symbols below will communicate service lovel and impact on DrcaomyarS. Service iovel for the following raty will be arnewvwed mid-afternoon en the prior day.

REGULAR SCHEDULE

STORM SCH

NO SERVICE

Massachnastts Bay Transportation Authority

keolis

Visit MBTA.com

Customer Service 617-222-2200

Download the Commuter Rail App

Follow @MBTA_CR

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.D
Approve 2026 State Election Warrant

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:
State Election Warrant 2026 (1).pdf

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2026 STATE ELECTION

SS.

To the Constables of the Town of Natick in said Middlesex County,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

The voters of Precinct 1	in Kennedy Middle School
The voters of Precinct 2	in Kennedy Middle School
The voters of Precinct 3	in Kennedy Middle School
The voters of Precinct 4	in the Morse Institute Library
The voters of Precinct 5	in Wilson Middle School
The voters of Precinct 6	in Wilson Middle School
The voters of Precinct 7	in the Community Senior Center
The voters of Precinct 8	in the Community Senior Center
The voters of Precinct 9	in the Community Senior Center
The voters of Precinct 10	in the Community Senior Center

On **TUESDAY, THE THIRD DAY OF NOVEMBER, 2026,** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS……FOR THIS COMMONWEALTH
GOVERNOR……FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR……..FOR THIS COMMONWEALTH
ATTORNEY GENERAL……FOR THIS COMMONWEALTH
SECRETARY OF STATE…….....FOR THIS COMMONWEALTH
TREASURER…….....FOR THIS COMMONWEALTH
AUDITOR……FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS…….....FIFITH DISTRICT
COUNCILLOR …….....SECOND DISTRICT
SENATOR IN GENERAL COURT……MIDDLESEX & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT……FIFTH MIDDLESEX DISTRICT
DISTRICT ATTORNEY……NORTHEREN DISTRICT
REGISTER OF PROBATE…….....MIDDLESEX COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

This proposed law would make most records held by the Legislature and the Office of the Governor public records under the Massachusetts Public Records Law. This proposed law would exempt documents related to the development of public policy and communications between legislators and their constituents, if those communications are reasonably related to a constituent's request for assistance in obtaining government-provided benefits or services or interacting with a government agency.

A YES VOTE would make most records held by the Legislature and the Office of the Governor public records under the Massachusetts Public Records Law.

A NO VOTE would make no change to the Massachusetts Public Records Law.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

This proposed law would specify that employees of the Committee for Public Counsel Services ("CPCS") are permitted to engage in collective bargaining with their employer. It would also require CPCS, after executing a collective bargaining agreement, to request the appropriation necessary to fund such agreement from the Governor.

A YES VOTE would specify that Committee for Public Counsel Services employees may form a union to collectively bargain with their employer.

A NO VOTE would make no change to the law governing labor relations for Committee for Public Counsel Service employees.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

This proposed law would eliminate political party primaries for state elections and instead establish a system where there would be a single, all-party primary in which all candidates, regardless of their party affiliation, would be listed on one ballot, and voters could vote for any candidate on the ballot. The two candidates receiving the most votes in the primary would advance to the general election ballot.

This proposed law would require candidates for governor and lieutenant governor to run and be listed jointly on the ballot in the primary.

This proposed law would provide political party status to any group whose candidates for any statewide office received at least 3% of the ballots cast in the state primary.

A YES VOTE would eliminate separate party primaries for state elections and require a single primary in which all candidates appear on one ballot, voters could vote for any candidate, and the top two candidates would advance to the general election.

A NO VOTE would make no change to the laws governing primary elections.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

This proposed law would permit eligible individuals to register to vote or update their voter registration address on Election Day.

An individual who is eligible to vote could register to vote on Election Day by going to the polling place in the precinct where they live during voting hours and presenting proof of residency and signing a written oath. Proof of residency could be a valid photo identification, or documentation showing the individual's name and the address where the individual resides, such as a current utility bill, bank statement, government check, residential lease, wireless telephone statement, paycheck, current student fee statement or other document from a post-secondary school, or another government

document or correspondence. The written oath would require the individual to certify that they are a citizen of the United States, are at least 18 years old, are not legally prohibited from voting, and have not and will not vote in the same election at another location. The oath would require the individual to acknowledge that providing false information is a felony punishable by not more than 5 years imprisonment or a fine of not more than $10,000, or both.

If an individual did not present proof of residency, they would be allowed to cast a provisional ballot, which would be counted only if the individual returned to provide the required information before the close of polls for a municipal election; within two days after a state primary; or within six days after a state election.

Individuals who register to vote on Election Day would be registered to vote in future elections as well as in the election taking place that day.

Individuals who are already registered to vote would not be able to change their political party affiliation on Election Day.

The proposed law would take effect on January 1, 2028.

A YES VOTE would permit eligible citizens to register to vote or to update their voter registration address at their polling place on Election Day.

A NO VOTE would make no change to the laws governing voter registration.

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

This proposed law would change the limit on how much revenue the state can collect in a given year. The proposal would limit state revenue in a given year to the net amount of state revenue from the year before, increased by a rate equal to the average growth of wages and salaries in Massachusetts over the most recent three years. If revenue collected by the state in a given year exceeds the limit, the excess amount would be refunded to taxpayers the following year. The proposed law would include all revenue from the surtax on incomes over $1 million when calculating the revenue limit and when determining whether state revenue exceeds the limit.

The provisions of the proposed law would all be effective as of July 1, 2027.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would change the limit on state revenue collection, tying it to prior year collections plus average wage and salary growth, and provide for a rebate of revenue exceeding that limit.

A NO VOTE would make no change in the law relative to state revenue collection.

QUESTION 6: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

This proposed law would establish a Nature for All Fund that, subject to appropriation by the Legislature, would receive 50% of state taxes collected from the sale and use of sporting goods, recreational vehicles, and golf courses for the first year of its operation. After July 1, 2028, the Nature for All Fund would begin receiving, subject to appropriation by the Legislature, 100% of state taxes collected on the sale and use of sporting goods, recreational vehicles, and golf courses. The sales tax revenue received by the Nature for All Fund would exclude sales tax revenue transferred to the Massachusetts Bay Transportation Authority State and Local Contribution Fund and the School Modernization and

Reconstruction Trust Fund. The proposed law would allow the state Executive Office of Energy and Environmental Affairs to spend the money in the Nature for All Fund for natural resource conservation.

The proposed law would allow public and private donations to the Nature for All Fund. The proposed law would prevent the state comptroller from transferring surplus funds in the Nature for All Fund at the end of the fiscal year. It would also allow state agencies, municipalities, public charities involved in natural resource conservation, tribal governments, and other regional public entities to receive money from the Nature for All Fund.

Natural resource conservation would include the conservation or restoration of land to protect drinking water, streams, rivers, lakes, coasts, farms, forests, connectivity between open spaces, and lands and natural resources of indigenous cultural significance. Natural resource conservation would also include the creation, improvement, and management of parks, trails, greenspaces or outdoor recreation access.

The proposed law would establish a 15-member Nature for All Board that consists of five state officials and ten members of the public appointed by the Governor. The proposed law would require the ten members of the public to include representatives of underserved communities and indigenous peoples and at least one person with expertise or experience in natural resource conservation. The proposed law would allow the state Executive Office of Energy and Environmental Affairs to spend money from the Nature for All Fund to hire staff to manage the fund. The proposed law would also require the Nature for All Board to establish rules about how the money in the Nature for All Fund should be spent, including rules regarding alignment with environmental justice principles, access to and restoration of lands and natural resources of indigenous cultural significance, promotion of affordable housing development, and other matters regarding spending and bond issuance.

The proposed law would require the state Executive Office of Energy and Environmental Affairs to submit an annual report to various state committees regarding the funds spent to buy or improve land in cities and towns containing environmental justice populations.

The proposed law would take effect on July 1, 2027.

A YES VOTE would create a fund that could be utilized for natural resource conservation that would receive some state taxes collected on the sale and use of sporting goods and recreational vehicles, and the use of golf courses.

A NO VOTE would not create this natural resource conservation fund or change how sales and use taxes are spent.

QUESTION 7: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

This proposed law would allow single-family homes to be built in a residentially zoned area as long as the land on which it is to be constructed is at least 5,000 square feet, has at least 50 feet of land bordering the street, road, or public way that it faces, and has access to public sewer and water services.

The proposed law would allow cities and towns to reasonably regulate certain aspects of those single-family homes, including their height, distance from neighboring buildings, open space, parking requirements, and whether they can be rented out on a short-term basis. The proposed law would also allow the Executive Office of Housing and Livable Communities to issue guidance or regulations to administer the proposed law.

A YES VOTE would allow single-family homes to be built on lots of 5,000 square feet or more in residential areas, subject to reasonable local regulation of certain aspects of those homes.

A NO VOTE would make no change to the law relative to building single-family homes.

QUESTION 8: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2026?

SUMMARY

The proposed law would change the type and amount of marijuana that may legally be possessed in Massachusetts by repealing the laws that legalize, regulate, and tax the retail sale of adult recreational use marijuana in Massachusetts. The proposed law would also permit persons 21 years of age and older to possess 1 ounce or less of marijuana including no more than 5 grams in the form of concentrate, and to gift or transfer to another person 21 years of age and older 1 ounce or less of marijuana including no more than 5 grams in the form of concentrate. The proposed law would also impose a civil penalty of $100 and forfeiture of the marijuana for the possession of marijuana between the weight of 1 and 2 ounces.

For persons 21 years of age and younger, the proposed law would make the possession of 2 ounces or less of marijuana a civil infraction subject to a $100 fine, forfeiture of the marijuana, completion of a drug awareness program and community service, and notification to their parents or legal guardian of the offense and penalties.

The proposed law would allow currently licensed adult recreational marijuana businesses to apply on an expedited basis to become a licensed medical marijuana dispensary and to sell their remaining inventory of adult recreational marijuana to medical marijuana dispensaries. The proposed law would retain the Cannabis Control Commission but modify its authority so it would regulate only the medical marijuana market.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

The proposed law would take effect on January 1, 2028.

A YES VOTE would prohibit the legalization, regulation, and taxation of the retail sale of adult recreational use marijuana, and change the penalties for possession of marijuana.

A NO VOTE would make no change to the law relative to marijuana.

QUESTION 9: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on July 18, 2024 by a vote of 124 to 33, and approved by the Senate on July 18, 2024 by a vote of 35 to 5?

SUMMARY

This law makes a number of changes to Massachusetts laws governing firearms.

The law adds school administrators and licensed healthcare providers as parties permitted to ask a court to issue an Extreme Risk Protection Order – requiring an individual to surrender or relinquish their firearm licenses, permits, and firearms - if an individual is a present danger to self or others. The law also provides that, when issuing an Harassment Prevention Order, a court may also order the surrender of firearms licenses, permits, and firearms.

The law imposes penalties for possessing, creating, and transferring untraceable “ghost gun” firearms and requires all firearms except antiques and relics, including unfinished frames and receivers that can be readily made into a finished product, to have serial numbers. The law includes privately-made guns like 3D-printed guns within the provisions governing untraceable “ghost gun” firearms.

The law changes firearms licensing requirements to: (1) allow local licensing authorities to request prior license and permit information from the state, as well as access petitions for involuntary mental health commitments denied by a court in addition to prior involuntary commitments, as a part of their review of applications for licenses to carry firearms, firearm ID cards, and licenses to sell firearms; (2) require an individual to be 21 years of age to own semiautomatic rifles or shotguns; (3) add the possibility of incarceration of up to six months for a second offense of failing to report a firearm loss or theft; and (4) enable 12-15 year olds to apply for a self-defense spray permit with parental permission, and 15 to 18 year olds to apply independently.

The law allows local firearm licensing authorities to transfer the responsibility to inspect firearm dealers to the State Police. The law requires local licensing authorities to attend statewide training regarding those inspections. It requires dealers to confiscate expired or suspended licenses and report them to the state and to local licensing authorities.

The law changes the definition of "machine gun" to include bump stocks, trigger cranks, Glock switches and auto sears among the devices whose possession and use are subject to penalties. It expands the definition of "silencer" to include the parts used to construct a silencer.

The law clarifies how to determine whether a firearm is an assault-style weapon and the circumstances under which a person may continue to possess assault-style weapons and large capacity feeding devices they already own.

The law requires the state Firearm Control Advisory Board and the state Secretary of Public Safety and Security to review and update the rosters of prohibited assault-style firearms, approved firearms, and approved firearms sold for target shooting.

The law clarifies requirements relating to the carry and transport of firearms in motor vehicles and ATVs. It prohibits the carrying of firearms in government buildings, polling locations, and schools, with certain exceptions.

The law expands data compilation and reporting requirements to and from the state, and creates a publicly-accessible dashboard of anonymized aggregate firearm data, along with a commission to study that data.

The law requires the State Police to provide training and a test for new applicants for licenses to carry or Firearm ID cards.

The law establishes two special legislative commissions – one to examine funding for violence prevention services, and one to study emerging firearms technology.

The law criminalizes discharging a firearm and striking a building in use.

A YES VOTE would keep in place the law, which increases the regulation of firearms, including ghost guns, machine guns, and assault-style weapons.

A NO VOTE would repeal this law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this ___ day of September, 2026.

_____	_____	_____
Kathryn Coughlin Chair	Linda Wollschlager Vice Chair	Kristen L. Pope Clerk

_____	_____
Bruce T. Evans	Cody J. Jacobs

Select Board of the Town of Natick

Pursuant to the Town of Natick Home Rule Charter and the Town of Natick By-laws, I have caused the election warrant for the 2026 State Election and a notice of availability of said warrant to be published in the newspaper called *The MetroWest Daily News,* in the issue published in the said Town of Natick on October __, 2026. This same warrant has been posted to the Town of Natick website www.natickma.gov.

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.E

Approve Epilogue LLC d/b/a Epilogue Books & Wine application for a S.12 All Alcohol On Premise License Change of Manager

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

Epilogue Change of Manager NPD Approval.pdf
Change of Manager Application Redacted.pdf

NPD Review

Record No.**ALA-26-16**

Status Completed

Type Approval

Assignee Brian Lauzon

Became Active September 21, 2026

Due Date None

Record No: ALA-26-16

Alcohol License - Change/Amendment to an Existing Current License

Status: Active

Submitted On: 9/21/2026

Primary Location

21 SUMMER ST Unit Retail 2
Natick, MA 01760

Owner

Stonegate 21 Summer Street 2020 LLC
W Central St 235 Natick, MA 01760

Applicant

Mai Hoang
617-817-6033
mai@epiloguebooksandwine.com
345 Baker St
Apt C
West Roxbury, MA 02132

Messages

Brian Lauzon September 21, 2026 at 1:35 pm

Upon review, we would recommend that the Select Board, acting as the Local Licensing Authority for the Town of Natick, approve this application to name Ms. Mia Hoang as the Manager of Record for Epilogue Books and wine to be located at 21 Summer Street, unit #2 in Natick. If approved, we would respecfully request that both Ms. Hoang be given an updated copy of the Town of Natick Rules and Regulations governing alcoholic beverages and provide the town with a copy of their approved alcoholic beverage training certificate within 30 days of becoming opening.

Step Activity

Billy Walsh activated this step	09/21/2026 at 8:44 am
Billy Walsh assigned this step to Brian Lauzon	09/21/2026 at 8:44 am
Brian Lauzon added comment "<p fr-original-style="" style="box-sizing: border-box; margin: 0px 0px 10px;"><span style='color:..."	09/21/2026 at 1:35 pm
Brian Lauzon approved this step	09/21/2026 at 1:35 pm

From: **customerservice@ncourt.com** customerservice@nCourt.com
Subject: Receipt from nCourt
Date: September 17, 2026 at 3:25 PM
To: dianew@alccomply.com

C

YOUR RECEIPT >>

Please include the payment receipt with your application. Thank you.

Paid To

Name:	Massachusetts Alcoholic Beverages Control Commission - Retail
Address 1:	95 Fourth Street, Suite 3
City:	Chelsea
State:	Massachusetts
Zip:	02150

Payment On Behalf Of

First Name:	Mai	Last Name:	Hoang		
Address 1:	345 Baker St. Apt C				
City:	West Roxbury	State/Territory:	MA	Zip:	02132
Phone:	(617) 817-6033				

Description	Applicant, License or Registration Number	Amount
FILING FEES-RETAIL	Epilogue LLC	$200.00

Receipt Date: 9/17/2026 3:25:06 PM ET
Invoice Number: deacda47-553b-482d-b34c-06428c9e42e7

Convenience Fee: $4.18
Total Amount Paid: $204.18

Billing Information

Organization Name	AlcComply
Address 1	7 Leonard Road
City	Mendon
State/Territory	MA
Zip	01756-1063
Phone Number	(508) 561-1190
Email	dianew@alccomply.com

Credit / Debit Card Information

Card Type	Visa
Card Number	********** [redacted]

IMPORTANT INFORMATION >>

Please verify the information shown above. Your payment has been submitted to the location listed above.

The Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
95 Fourth Street, Suite 3, Chelsea, MA 02150-2358
www.mass.gov/abcc

RETAIL ALCOHOLIC BEVERAGES LICENSE APPLICATION
MONETARY TRANSMITTAL FORM

AMENDMENT-Change of Manager

APPLICATION SHOULD BE COMPLETED ON-LINE, PRINTED, SIGNED, AND SUBMITTED TO THE LOCAL LICENSING AUTHORITY.

ECRT CODE: RETA

Please make $200.00 payment here: ABCC PAYMENT WEBSITE

PAYMENT MUST DENOTE THE NAME OF THE LICENSEE CORPORATION, LLC, PARTNERSHIP, OR INDIVIDUAL AND INCLUDE THE PAYMENT RECEIPT

ABCC LICENSE NUMBER (IF AN EXISTING LICENSEE, CAN BE OBTAINED FROM THE CITY) 09813-RS-0768

ENTITY/ LICENSEE NAME Epilogue LLC d/b/a Epilogue Books and Wine

ADDRESS 21 Summer Street, Retail Unit B (a.k.a. Unit 2)

CITY/TOWN Natick **STATE** MA **ZIP CODE** 01760

For the following transactions (Check all that apply):

- ☐ New License
- ☐ Transfer of License
- ☑ Change of Manager
- ☐ Change of Officers/ Directors/LLC Managers
- ☐ Change of Location
- ☐ Alteration of Licensed Premises
- ☐ Change Corporate Name
- ☐ Change of Ownership Interest (LLC Members/ LLP Partners, Trustees)
- ☐ Change of Class (i.e. Annual / Seasonal)
- ☐ Change of License Type (i.e. club / restaurant)
- ☐ Change of Category (i.e. All Alcohol/Wine, Malt)
- ☐ Issuance/Transfer of Stock/New Stockholder
- ☐ Other
- ☐ Change Corporate Structure (i.e. Corp / LLC)
- ☐ Pledge of Collateral (i.e. License/Stock)
- ☐ Management/Operating Agreement
- ☐ Change of Hours
- ☐ Change of DBA

THE LOCAL LICENSING AUTHORITY MUST SUBMIT THIS APPLICATION ONCE APPROVED VIA THE ePLACE PORTAL

Alcoholic Beverages Control Commission
95 Fourth Street, Suite 3
Chelsea, MA 02150-2358

Please watch the video below for a walkthrough of the **Change of Manager Amendment Application Proces**
ABCC Change of Manager Amendment Application Guide

Change of Manager

- $200 Filing Fee Payment Receipt
- Monetary Transmittal Form
- Manager Application
- Vote of the Entity
- CORI Authorization
- Proof of Citizenship or Qualified Alien *(Manager must be U.S. citizen or a Qualified Alien under the Immigration and Nationality Act, 8 U.S.C. 1101)*
  Please include one of the following:
  - U.S. Passport
  - Voter's Certificate
  - Birth Certificate
  - Naturalization Papers
  - Permanent Resident Card "Green Card"
  - Employment Authorization Document

The Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
95 Fourth Street, Suite 3, Chelsea, MA 02150-2358
www.mass.gov/abcc

AMENDMENT-Change of Manager

☑ Change of License Manager

1. BUSINESS ENTITY INFORMATION

Entity Name	Municipality	ABCC License Number
Epilogue LLC	Natick	09813-RS-0768

2. APPLICATION CONTACT

The application contact is the person who should be contacted with any questions regarding this application.

Name	Title	Email	Phone
David L. Rubin	Attorney	DAVID@DAVIDLRUBIN.COM	508-875-9797

3A. MANAGER INFORMATION

The individual that has been appointed to manage and control of the licensed business and premises.

Proposed Manager Name: Mai Hoang
Date of Birth: 03/27/1999
SSN: [redacted]

Residential Address: 345 Baker St. Apt C, West Roxbury, MA 02132

Email: mai@epiloguebooksandwine.com
Phone: 617-817-6033

Please indicate how many hours per week you intend to be on the licensed premises: 60
Last-Approved License Manager: Sean Morgan

3B. CITIZENSHIP/BACKGROUND INFORMATION

Are you a U.S. Citizen/Qualified Alien under the Immigration and Nationality Act? ◉ Yes ○ No

If yes, attach one of the following documents: US Passport, Voter's Certificate, Birth Certificate, Naturalization Papers, Green Card or Employment Authorization Document.

Have you ever been convicted of a state, federal, or military crime? ○ Yes ◉ No

If yes, fill out the table below and attach an affidavit providing the details of any and all convictions. Attach additional pages, if necessary, utilizing the format below.

Date	Municipality	Charge	Disposition

3C. EMPLOYMENT INFORMATION

Please provide your employment history. Attach additional pages, if necessary, utilizing the format below.

Start Date	End Date	Position	Employer	Supervisor Name
08/30/23	Present	Real Estate Agent	JoinAX	Ramzy Haider
05/22/22	08/29/23	Consultant	Kearney	Rob Volcko

3D. PRIOR DISCIPLINARY ACTION

Have you held a beneficial or financial interest in, or been the manager of, a license to sell alcoholic beverages that was subject to disciplinary action? ○ Yes ◉ No If yes, please fill out the table. Attach additional pages, if necessary, utilizing the format below.

Date of Action	Name of License	State	City	Reason for suspension, revocation or cancellation

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Manager's Signature: Sean
Date: 09/16/2026

APPLICANT'S STATEMENT

I, Mai Hoang the: ☐ sole proprietor; ☐ partner; ☐ corporate principal; ☑ LLC/LLP manager

Authorized Signatory

of Epilogue LLC

Name of the Entity/Corporation

hereby submit this application (hereinafter the "Application"), to the local licensing authority (the "LLA") and the Alcoholic Beverages Control Commission (the "ABCC" and together with the LLA collectively the "Licensing Authorities") for approval.

I do hereby declare under the pains and penalties of perjury that I have personal knowledge of the information submitted in the Application, and as such affirm that all statements and representations therein are true to the best of my knowledge and belief. I further submit the following to be true and accurate:

(1) I understand that each representation in this Application is material to the Licensing Authorities' decision on the Application and that the Licensing Authorities will rely on each and every answer in the Application and accompanying documents in reaching its decision;

(2) I state that the location and description of the proposed licensed premises are in compliance with state and local laws and regulations;

(3) I understand that while the Application is pending, I must notify the Licensing Authorities of any change in the information submitted therein. I understand that failure to give such notice to the Licensing Authorities may result in disapproval of the Application;

(4) I understand that upon approval of the Application, I must notify the Licensing Authorities of any change in the ownership as approved by the Licensing Authorities. I understand that failure to give such notice to the Licensing Authorities may result in sanctions including revocation of any license for which this Application is submitted;

(5) I understand that the licensee will be bound by the statements and representations made in the Application, including, but not limited to the identity of persons with an ownership or financial interest in the license;

(6) I understand that all statements and representations made become conditions of the license;

(7) I understand that any physical alterations to or changes to the size of the area used for the sale, delivery, storage, or consumption of alcoholic beverages, must be reported to the Licensing Authorities and may require the prior approval of the Licensing Authorities;

(8) I understand that the licensee's failure to operate the licensed premises in accordance with the statements and representations made in the Application may result in sanctions, including the revocation of any license for which the Application was submitted; and

(9) I understand that any false statement or misrepresentation will constitute cause for disapproval of the Application or sanctions including revocation of any license for which this Application is submitted.

(10) I confirm that the applicant corporation and each individual listed in the ownership section of the application is in good standing with the Massachusetts Department of Revenue and has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

Signature: [signature] Date: 09/16/2026

Title: LLC Manager, Member

ENTITY VOTE

The Board of Directors or LLC Managers of Epilogue LLC
Entity Name

duly voted to apply to the Licensing Authority of Natick and the
City/Town

Commonwealth of Massachusetts Alcoholic Beverages Control Commission on 09/16/2026
Date of Meeting

For the following transactions (Check all that apply):

☑ Change of Manager

☐ Other

"VOTED: To authorize Mai Hoang
Name of Person

to sign the application submitted and to execute on the Entity's behalf, any necessary papers and do all things required to have the application granted."

"VOTED: To appoint Mai Hoang
Name of Liquor License Manager

as its manager of record, and hereby grant him or her with full authority and control of the premises described in the license and authority and control of the conduct of all business therein as the licensee itself could in any way have and exercise if it were a natural person residing in the Commonwealth of Massachusetts."

A true copy attest,

Corporate Officer /LLC Manager Signature

Mai Hoang
(Print Name)

For Corporations ONLY

A true copy attest,

Corporation Clerk's Signature

(Print Name)

Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
239 Causeway Street, First Floor
Boston, MA 02114

DEBORAH B. GOLDBERG
TREASURER AND RECEIVER GENERAL

CORI REQUEST FORM

JEAN M. LORIZIO, ESQ.
CHAIRMAN

The Alcoholic Beverages Control Commission ("ABCC") has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information ("CORI"). For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

ABCC LICENSE INFORMATION

ABCC NUMBER: (IF EXISTING LICENSEE)	09813-RS-0768	LICENSEE NAME:	Epilogue LLC	CITY/TOWN:	Natick

APPLICANT INFORMATION

LAST NAME:	Hoang	FIRST NAME:	Mai	MIDDLE NAME:	Vu Sao
MAIDEN NAME OR ALIAS (IF APPLICABLE):		PLACE OF BIRTH:	Ho Chi Minh City, Vietnam		
DATE OF BIRTH:	03/27/1999	SSN:	[redacted]	ID THEFT INDEX PIN (IF APPLICABLE):	
MOTHER'S MAIDEN NAME:	[redacted]	DRIVER'S LICENSE #:	[redacted]	STATE LIC. ISSUED:	NY
GENDER:	FEMALE	HEIGHT:	5 2	WEIGHT:	110
EYE COLOR:	Brown				
CURRENT ADDRESS:	345 Baker St., Apt. C.				
CITY/TOWN:	West Roxbury	STATE:	MA	ZIP:	02132
FORMER ADDRESS:	320 Middlesex Ave, Apt. C408				
CITY/TOWN:	Medford	STATE:	MA	ZIP:	02155

PRINT AND SIGN

PRINTED NAME:	Mai Hoang	APPLICANT/EMPLOYEE SIGNATURE:	Mai Hoang

NOTARY INFORMATION

On this September 17, 2026 before me, the undersigned notary public, personally appeared Mai Hoang

(name of document signer), proved to me through satisfactory evidence of identification, which were USA Passport

to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.

NOTARY

Jarrod Nathaniel Simmons
NOTARY PUBLIC
Commonwealth of Massachusetts
My Commission Expires May 27, 2027

DIVISION USE ONLY

REQUESTED BY:

SIGNATURE OF CORI-AUTHORIZED EMPLOYEE

The DCJI identify Theft Index PIN Number is to be completed by those applicants that have been issued an identity Theft PIN Number by the DCJI. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. **ALL CORI request forms that include this field are required to be submitted to the DCJI via mail or by fax to (617) 660-4614.**

142

PASSPORT
PASSEPORT / PASAPORTE

THE UNITED STATES OF AMERI

Type/Type/Tipo: P
Code/Code/Código: USA
Passport / Pasaporte: [redacted]

USA



Surname/Nom/Apellidos
HOANG

Given names/Prénoms/Nombres
MAI VU SAO

Nationality/Nationalité/Nacionalidad
UNITED STATES OF AMERICA

Date of birth/Date de naissance/Fecha de nacimiento
27 MAR 1999

Sex/Sexe/Sexo
F

Place of birth/Lieu de naissance/Lugar de nacimiento
VIETNAM

Date of issue/Date de délivrance/Fecha de expedición
29 MAY 2024

Date of expiration/Date d'expiration/Fecha de caducidad
28 MAY 2034

Authority/Autorité/Autoridad
UNITED STATES DEPARTMENT OF STATE

A43653512

P<USAHOANG<<MAI<VU<SAO<<<<<<<<<<<<<<<<<<<<<<<<

[redacted]

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.F

Appoint Henry Haugland to the Keefe Tech School Committee for a term expiring June 30, 2029

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

Henry Haugland Keefe Tech SC Application.pdf

Profile

Henry
First Name

W
Middle Initial

Haugland
Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

What Precinct do you live in? *

☑ Precinct 7

Primary Phone

Alternate Phone

Webreply LLC
Employer

CEO
Job Title

Applicants are encouraged to attend or read the minutes of several meetings of the body to which they are applying, if possible.

Which Boards would you like to apply for?

Keefe Tech School Committee: Submitted

Are you a registered voter in the Town of Natick?

◉ Yes ○ No

Have you ever attended a Natick town meeting?

◉ Yes ○ No

Have you ever served on a board, committee, or commission in the Town of Natick?

◉ Yes ○ No

If yes, please list name(s) of board, committee or commissions, along with date(s) of service:

TM Member since 1997, School Committee 1997 - 2006, School Committee 2019-2022
Sawin House Advisory Committee 2016-present, Keefe Tech filled out Tass Filedes appointment

Have you attended a Natick 101 Session

◉ Yes ○ No

Have you contacted the Chair of the Board or Committee to discuss the role of the Board or Committee and the time commitment of being a member?

◉ Yes ○ No

Have you attended a meeting(s) of the Board or Committee you are applying to?

I have attended Keefe Tech meetings consistently since the initial appointment

Interests & Experiences

Why are you interested in serving on a board or commission? Are there any changes you would like to see to these boards, committees and/or commissions?

Between my business experiences, decades of TM membership and 4 school committee terms and 6 years on the Advanced Math and Science Charter School executive board I believe that I have substantial experience and knowledge concerning school governance.

Please list any skills or specialized knowledge you can bring to these boards, committees and/or commissions.

I know how to get things done and am willing to work hard. Old website link provides additional background: https://www.linkedin.com/in/henry-haugland/ www.webreply.com

Please list any professional affiliations.

Massachusetts Association of School Committees

Let us know what other specialized interests or hobbies you might have.

Hold a Commercial pilot license with Instrument and Multi-engine ratings.

Applicants are encouraged to upload a resume, accepted file types are listed below.

Upload a Resume

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.G

Approve Request to accept a donation to support outreach for low-income community shared solar program

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

Sustainability - Donation Request Packet.pdf

MEMORANDUM

To:	Natick Select Board
CC:	James Errickson, Town Administrator
	Jon Marshall, Deputy Town Administrator, Operations
From:	Jillian Wilson Martin, Director of Sustainability
Date:	September 24, 2026
Subject:	**Request to Accept Donation to Support Outreach for Low Income Community Shared Solar Program**

Dear Select Board,

The Sustainability Department would like to request permission to accept a $10,000 check from Blue Wave as a donation. These funds will be used to support outreach related to the Low Income Community Shared Solar Program that was approved by the Board on July 22, 2026.

A letter from Blue Wave describing the purpose of the donation is enclosed.

Thank you,

Jillian Wilson Martin
Director of Sustainability
Town of Natick

BLUEWAVE

September 15, 2026

Jillian Wilson-Martin
Sustainability Director
Town of Natick
13 East Central Street
Natick, MA 01760

Dear Jillian:

On behalf of BlueWave, I am pleased to support the Town of Natick's efforts to increase awareness of and enrollment in the Massachusetts Low-Income Community Shared Solar (LICSS) program among income-eligible residents.

BlueWave is excited to support LICSS awareness and enrollment among Natick's income-eligible residents and is happy to provide a **$10,000 contribution**. We appreciate the Town's commitment to ensuring income-eligible residents are aware of the resources available to them and have every opportunity to participate.

The outreach plan Natick's Sustainability Department has developed is thoughtful and aligns well with our shared goal of increasing community access to energy cost-saving programs. We understand that approximately 1,200 Natick households are currently enrolled in the R2 rate, while roughly 700 of those households participate in the Town's electricity aggregation program. Based on Natick's experience through the Community First Partnership program, there may be an additional 400 households that qualify for the R2 rate but are not presently enrolled.

To help reach these residents and deliver maximum benefits through the LICSS program, BlueWave is pleased to support the following outreach activities:

- Notification to approximately 700 R2 customers currently enrolled in the aggregation program regarding the LICSS program and its impact on their electric bills, as required by the Department of Public Utilities. This outreach will include translation, design, printing, and postage services (estimated cost: $2,000).
- Three direct mail campaigns to all R2 customers explaining the LICSS program, how it works, and how residents can enroll. These mailings will be distributed approximately three months before the program begins, one year after program launch, and five years after program launch. Costs include translation, design, printing, and postage (estimated cost: $7,000).

- Development of outreach materials for distribution through local organizations serving income-eligible residents, including the Natick Service Council, Natick Open Door, and Place to Turn (estimated cost: $500).
- Customer enrollment support at community events focused on low-income populations, such as the Human Resources Fair, MetroWest YMCA Senior Health and Wellness Day, and local energy fairs. Funds will be used to support participation by qualified utility partners who can assist residents with R2 enrollment and answer program questions (estimated cost: $500, plus any remaining available funds).

We look forward to the Town dedicating these funds to the outreach activities described above. We appreciate Natick's leadership in helping residents access energy affordability programs and look forward to supporting the success of the LICSS program in the community.

Sincerely,

Patty DiOrio (Sep 15, 2026 09:51:46 EDT)

Patricia DiOrio
Chief Development Officer
BlueWave

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.H

Approve Request to Occupy a Public Way - MBTA Request for Parking for Shuttle Stops

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.I

Confirmation of Associate Member Appointments to the Historical Commission

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

DATE: September 30, 2026
ITEM TYPE: Recommendation
MEETING BODY: Select Board

ITEM 6.J

Accept Martin Kessel's Resignation from the Open Space Advisory Committee

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

Martin Kessel OSAC resignation letter.pdf

Martin Kessel
43B Water Street
Natick, Massachusetts 01760

September 24, 2026

RE: Resignation from Open Space Advisory Committee

Kathryn Coughlin, Chair
Natick Select Board
13 East Central Street
Natick, MA 01760

Dear Kathryn,

It is with great sadness and fond memories that I submit my resignation from the Open Space Advisory Committee due to my health situation. I leave after serving 25 years on that committee, starting with the committee's creation in 2001. For most of those years, I have had the privilege of serving as chair, where I led the creation and implementation of three separate Open Space and Recreation Plans.

Although I understand there are currently no applicants seeking to fill the OSAC vacancies, it is delightful to see the overwhelming interest in several new and closely related committees – specifically the Community Preservation Committee, Friends of Natick Trails, and the Trails and Forest Stewardship Committee. Collectively, all of these groups have led us to an unprecedented interest in trails and open space in Natick.

Thank you again for this opportunity to serve Natick, and I wish the best to all those who will continue to expand open space and trails. Please feel free to contact me if I can offer any further assistance in the transition process for the committee.

Sincerely,



Martin Kessel

Cc: Billy Walsh