NORTH BAY VILLAGE
REGULAR VILLAGE COMMISSION MEETING
PUBLIC MEETING NOTICE

Tuesday, September 15, 2026 at 6:00 PM
1666 Kennedy Causeway, #101, North Bay Village, FL 33141
(In-person and virtual via Zoom. See below for details)
Zoom Meeting ID: 891 2658 3746

Elected Officials and Village staff will participate from the physical meeting location. Members of the public may attend the meeting in person at the physical meeting location, or, alternatively, may watch or join in to the meeting by following these instructions:

ATTEND THE MEETING IN PERSON AT THE PHYSICAL MEETING LOCATION: The meeting will be held in person at the physical meeting location stated above. Admission to the physical meeting location is on a first-come, first-served basis and space is limited. Doors will open 30 minutes before the meeting start time.
To Watch the Public Meeting: https://northbayvillage-fl.gov/videos TV Channel 661 Facebook Live
Participate in the Meeting via Zoom: Zoom Meeting ID: 891 2658 3746
Listen via Telephone to the Public Meeting: 1-305-224-1968 or 1-929-205-6099
For technical support during the meeting, please contact: (786) 309-4991

PUBLIC COMMENTS

Public comments will be accepted by the following means:

IN-PERSON COMMENTS: Members of the public may attend the meeting at the physical meeting location stated above and deliver their public comments in person during the public comment portion of the agenda.
VIRTUAL COMMENTS: Public comments will also be accepted during the meeting using the virtual meeting platform.
VIA E-MAIL TO: publiccomment@nbvillage.com
Interested parties or their authorized representatives may address the Commission and/or Board via written or electronic commentary ("e-comments") by emailing the Village Clerk at least two (2) hours prior to the commencement of the meeting. E-comments will not be read during the meeting but will be distributed to the Village Commission or Board prior to the commencement of the meeting. You may send your concerns with the subject line "PUBLIC COMMENT" and the following information in the body of the email: your name, address, if you are a hired Consultant or Village Employee, and/or if you are engaged in lobbying activities and/or representing an organization.

LOBBYING ACTIVITIES

Any person who received compensation, remuneration or expenses for conducting lobbying activities is required to register as a lobbyist with the Village Clerk prior to engaging in lobbying activities per Village Code Sec. 38- 17. "Lobbyist" specifically includes the principal, as well as any agent, officer or employee of a principal, regardless of whether the lobbying activities fall within the normal scope of employment of the agent, officer or employee. The term "lobbyist" specifically excludes the following persons: lobbyists hired by the Village who are communication with Village personnel in the course of performing under their contracts; attorneys or other representatives retained to represent individuals and corporate entities in quasi-judicial proceedings where the law prohibits ex -parte communications; expert witnesses who only provide scientific, technical or other specialized information or testimony at public meetings; employees of the principal who do not engage in lobbying activities and representatives of non-profit organizations who only appear at publicly noticed meetings, without special compensation or reimbursement for the appearance, whether direct, indirect or contingent, to express support or opposition to any item.

In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled, who need special accommodations to participate in this meeting because of that disability, should contact the office of the Village Clerk at 786-756-7171 no later than five days prior to such proceeding. To request this material in an accessible format, sign language interpreters, information on access for persons with disabilities, and/or any accommodation to review any document or participate in any Village-sponsored proceeding, please contact 305-756-7171 five days in advance to initiate your request. TTY users may also call 711 (Florida Relay Service).

In accordance with the provisions of Section 286.0105, Florida Statutes, anyone wishing to appeal any decision made by the Village Commission, with respect to any matter considered at this meeting or hearing, will need a record of the proceedings and for such purpose, may need to ensure that a verbatim record of the proceedings is made which record shall include the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed at the office of the Village Clerk, North Bay Village, 1666 Kennedy Causeway. Anyone wishing to obtain a copy of any agenda item should contact the Village Clerk at 305-756-7171. A complete agenda packet is also available on the village website at www.northbayvillage-fl.gov

Have questions or need additional information? E-mail: villageclerk@nbvillage.com or call: 305-756-7171

North Bay Village

OFFICIAL AGENDA
REGULAR VILLAGE COMMISSION MEETING
1666 Kennedy Causeway, #101, North Bay Village, FL 33141
(In-person and virtual via Zoom. See below for details)
Zoom Meeting ID: 891 2658 3746
Tuesday, September 15, 2026
6:00 PM

Decorum: Any person making impertinent or slanderous remarks or who becomes boisterous while addressing the board shall be barred from further appearance before the board by the presiding officer, unless permission to continue or again address the commission is granted by the majority vote of the commission members present. No clapping, applauding, heckling or verbal outbursts in support or opposition to a speaker or his or her remarks shall be permitted. Signs or placards may be disallowed in the commission chamber by the presiding officer. Persons exiting the commission chambers shall do so quietly.

Any person who received compensation, remuneration or expenses for conducting lobbying activities is required to register as a lobbyist with the Village Clerk prior to engaging in lobbying activities per Village Code Sec. 38-17. "Lobbyist" specifically includes the principal, as well as any agent, officer or employee of a principal, regardless of whether the lobbying activities fall within the normal scope of employment of the agent, officer or employee. The term "lobbyist" specifically excludes the following persons: lobbyists hired by the Village who are communication with Village personnel in the course of performing under their contracts; attorneys or other representatives retained to represent individuals and corporate entities in quasi-judicial proceedings where the law prohibits ex-parte communications; expert witnesses who only provide scientific, technical or other specialized information or testimony at public meetings; employees of the principal who do not engage in lobbying activities and representatives of non-profit organizations who only appear at publicly noticed meetings, without special compensation or reimbursement for the appearance, whether direct, indirect or contingent, to express support or opposition to any item.

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1. Opening Items
A. Call to Order
B. Roll Call
C. Pledge of Allegiance
D. Invocation

2. Order of Business

3. Presentations
A. Proclamations and Awards
B. Special Presentations to Commission

3.A. Presentation of a Proclamation on Childhood Cancer Awareness

3.B. Presentation of a Proclamation Recognizing Diaper Need Awareness Month

3.C. Presentation and Recognition of the 2026 Summer Internship Students - Sponsored by Commissioner Doris Acosta

3.D. Presentation of the 2024-2025 Annual Comprehensive Financial Report
ACFR Governance letter 093025.pdf
ACFR AUD FS 093025.pdf

4. Open Forum

5. Approval of Commission Minutes

6. Advisory Board Minutes/Written Reports.

7. Village Commission's Report

8. Village Attorney's Report

9. Village Manager's Report

For detailed reporting of the prior month's expenditures, please visit the Finance Department webpage on the North Bay Village website at: NBV Finance Department

9.A. Code Compliance Report (July & August) 2026
June 2026 CM-Code Report.pdf
July 2026 CM-Code Report.pdf
August 2026 CM-Code Report.pdf

10. Village Clerk's Report

10.A. Village Clerk Report for July and August 2026
2026 Advisory Board Meetings Attendance.pdf
PRR Log July 2026.pdf
PRR Log August 2026.pdf

11. Consent Agenda
A. Staff Items
B. Proclamation/Award/Village Key Requests

11.A. A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING THE RENEWAL OF EMPLOYEE HEALTH INSURANCE BENEFITS FOR FISCAL YEAR 2026-27; PROVIDING FOR AUTHORIZATION; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON

It is recommended that the Village Commission approve the renewal proposal for

Employee Medical benefits and authorize the Village Manager to execute any necessary agreements for the insurance benefits.

Resolution - Employee Health Insurance.DOCX
FY 26-27 Insurance Renewal Package.pdf

11.B. A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING AN AGREEMENT WITH FIRST TRYON ADVISORS, LLC FOR MUNICIPAL FINANCIAL ADVISORY SERVICES; WAIVING COMPETITIVE BIDDING; PROVIDING FOR AUTHORIZATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON

It is recommended that the Village Commission approve an Agreement with First Tryon Advisors, LLC for Financial Advisory and Consulting Services.

Resolution - First Tryon Municipal Financial Advising.DOCX
NBV Professional Services Agreement - Draft 8_28_2026.docx
Exhibit A - NBV - Scope of Services - Tryon Advisors, LLC.docx
Exhibit B - Municipal Advisor Disclosures.docx
Exhibit C - NBV - Compensation Structure.docx

11.C. A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AUTHORIZING THE VILLAGE MANAGER TO ISSUE AMENDMENT NO. 1 TO WORK ORDER NO. 08 WITH ARDURRA GROUP, INC. FOR THE WATER AND SEWER MASTER PLAN FOR ADDITIONAL SERVICES IN THE AMOUNT OF $89,150.00, FOR A TOTAL AMOUNT NOT TO EXCEED $591,784.00; AMENDING THE BUDGET FOR FISCAL YEAR 2025-2026; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. (PUBLIC WORKS DIRECTOR STEVEN BUCKLAND)

It is recommended that the Village Commission authorize amending work order #08 in the amount of $89,150.00 to Ardurra Group, Inc.

Resolution - WO 8 to Ardurra - Water and Sewer Plan.DOCX
2026.07.20 - Ardurra Group Inc. WO8 Revised.pdf

11.D. A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING THE PURCHASE OF SPEED TABLES AND RELATED HARDWARE FROM TRAFFIC LOGIX CORPORATION IN THE AMOUNT OF $21,885.00 UTILIZING A CONTRACT COMPETITIVELY BID BY SOURCEWELL; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

Staff recommends Commission approval of the purchase of five (5) speed tables via the Sourcewell Contract from Traffic Logix in the amount of $21,885.00.
Resolution Approving Purchase of Speed Tables Bumps - Traffic Logix Sourcewell Piggyback.DOCX
Traffic Logix Quote.pdf
Sourcewell Contract Aug.pdf

12. First Reading of Ordinances

Please be advised that if you wish to comment upon any of these quasi-judicial items, please inform the Mayor during public comments. An opportunity for persons to speak on each item will be made available after the applicant and staff have made their presentations on each item. All testimony, including public testimony and evidence, will be made under oath or affirmation. Additionally, each person who gives testimony may be subject to crossexamination. If you refuse to be cross-examined or sworn-in, your testimony will be given its due weight. The general public will not be permitted to cross-examine witnesses, but the public may request the Commission ask questions of staff or witnesses on their behalf. Persons representing organizations must present evidence of their authority to speak for the organization. Further, details of the quasi-judicial procedures may be obtained from the Village Clerk.

12.A. AN ORDINANCE OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AMENDING CHAPTER 51 "WATER" OF THE VILLAGE'S CODE OF ORDINANCES TO MODIFY WATER UTILITY RATES; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON (CHIEF FINANCIAL OFFICER SANDRA SIEFKEN)

It is recommended that the Village Commission consider and approve the proposed Ordinance on first reading, amending the Village's water rates to support the debt service associated with the Florida Department of Environmental Protection (FDEP) State Revolving Fund (SRF) Loans.

Ordinance Amending Chapter 51 Water Rates.DOCX
UB Advisory Proposed Rate Increase FY 2027.pdf
Utility Rate Increase FY 2027 Bill Comparison.pdf
Water Rate Increase SRL.pdf

13. Public Hearings

Please be advised that if you wish to comment upon any of these quasi-judicial items, please inform the Mayor during public comments. An opportunity for persons to speak on each item will be made available after the applicant and staff have made their presentations on each item. All testimony, including public testimony and evidence, will be made under oath or affirmation. Additionally, each person who gives testimony may be subject to cross-examination. If you refuse to be cross-examined or sworn-in, your testimony will be given its due weight. The general public will not be permitted to cross-examine witnesses, but the public may request the Commission ask questions of staff or witnesses on their behalf. Persons representing organizations must present evidence of their authority to speak for the organization. Further, details of the quasi-judicial procedures may be obtained from the Village Clerk.

13.A. A RESOLUTION OF THE MAYOR AND VILLAGE COMMISSION OF NORTH BAY VILLAGE, ESTABLISHING AND ADOPTING THE PROPOSED MILLAGE RATE FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF 7.0000 MILLS, WHICH IS 30.39% HIGHER THAN THE ROLLBACK RATE OF 5.3686 MILLS, TO BALANCE THE GENERAL FUND; ESTABLISHING THE DEBT SERVICE MILLAGE RATE IN THE AMOUNT OF 2.1659 MILLS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON

It is recommended that the Village Commissioner consider and adopt the proposed Resolution.

Resolution - Proposed Millage Rate FY 26-27.DOCX

13.B. A RESOLUTION OF THE MAYOR AND VILLAGE COMMISSION OF NORTH BAY VILLAGE, ADOPTING THE TENTATIVE GENERAL FUND AND CAPITAL OUTLAY BUDGET FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2026, AND ENDING SEPTEMBER 30, 2027; CONFIRMING SEPTEMBER 28, 2026, AS THE DATE OF THE SECOND PUBLIC HEARING; AUTHORIZING THE EXPENDITURE OF FUNDS APPROPRIATED IN THE BUDGET; ACKNOWLEDGING THE LEVY AND COLLECTION OF TAXES ON REAL AND PERSONAL PROPERTY AND OTHER REVENUES NECESSARY TO MEET THE EXPENDITURES PROVIDED IN THE BUDGET; PROVIDING FOR TRANSMITTAL; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON

It is recommended that the Village Commission consider adopting the tentative budget for Fiscal Year 2026-2027.

Resolution Tentative Budget FY 2026-2027.docx
FY2027 Proposed Budget.pdf

14. Discussion/Action Items

A. Unfinished Business
B. New Business

14.A. Discussion on Enhancing the Village's Architectural Design Review Standards for New Single-Family Residence - Sponsored by Commissioner Doris Acosta
Image.jpeg

14.B. Discussion Regarding Internet-Connected Gaming Consoles at the Village Community Center - Sponsored by Commissioner Doris Acosta
Game Systems for Community Center use.pdf

14.C. Discussion Regarding Long-Term Revenue Opportunities for the 79th Street Corridor - Sponsored by Commissioner Doris Acosta
Memo - 79th St. Corridor Revenue Initiative.pdf

14.D. Discussion Regarding the Development of a Village Micromobility Safety Ordinance - Sponsored by Commissioner Doris Acosta
Micromobility Safety Ordinance.pdf

14.E. Discussion on the Proposed Activities and Rates for the Community Center - Sponsored by Mayor Rachel Streitfeld

14.F. Discussion on Treasure Island Road Milling and Paving vs. Sealcoating - Village Manager, Frank Rollason

If the Village ultimately wishes to pursue the option of sealcoating, it is recommended to pursue a formal solicitation process or piggyback an existing contract.

TI Paving Cost Estimate Updated 7/28/26
Sealcoat Proposal No. 1 - Rose Paving
Sealcoat Proposal No. 2 - Regi Parking

15. Adjournment

THIS MEETING IS OPEN TO THE PUBLIC. IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT OF 1990, ALL PERSONS THAT ARE DISABLED; WHO NEED SPECIAL ACCOMMODATIONS TO PARTICIPATE IN THIS MEETING BECAUSE OF THAT DISABILITY SHOULD CONTACT THE OFFICE OF THE VILLAGE CLERK AT 305-756-7171 EXT. 45 NO LATER THAN FOUR DAYS PRIOR TO SUCH PROCEEDING.

IN ACCORDANCE WITH THE PROVISIONS OF SECTION 286.0105, FLORIDA STATUTES, ANYONE WISHING TO APPEAL ANY DECISION MADE BY VILLAGE COMMISSION, WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING OR HEARING, WILL NEED A RECORD OF THE PROCEEDINGS AND FOR SUCH PURPOSE, MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE WHICH RECORD SHALL INCLUDE THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED. AGENDA ITEMS MAY BE VIEWED AT THE OFFICE OF THE VILLAGE CLERK, NORTH BAY VILLAGE, 1666 KENNEDY CAUSEWAY. ANYONE WISHING TO OBTAIN A COPY OF ANY AGENDA ITEM SHOULD CONTACT THE VILLAGE CLERK AT 305-756-7171 EXT 45. A COMPLETE AGENDA PACKET IS ALSO AVAILABLE ON THE VILLAGE WEBSITE AT www.nbvillage.com.

TO REQUEST THIS MATERIAL IN ACCESSIBLE FORMAT, SIGN LANGUAGE INTERPRETERS, INFORMATION ON ACCESS FOR PERSON WITH DISABILITIES, AND/OR ANY ACCOMMODATION TO REVIEW ANY DOCUMENT OR PARTICIPATE IN ANY VILLAGE-SPONSORED PROCEEDING, PLEASE CONTACT (305) 756-7171 FIVE DAYS IN ADVANCE TO INITIATE YOUR REQUEST. TTY USERS MAY ALSO CALL 711 (FLORIDA RELAY SERVICE).

ITEM NO. 3.A

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Sponsored by Commissioner Richard Chervony

SUBJECT: Presentation of a Proclamation on Childhood Cancer Awareness

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RECOMMENDATION

BACKGROUND AND ANALYSIS

Commissioner Chervony wishes to sponsor a Proclamation recognizing September as Childhood Cancer Awareness Month. The Village proudly supports the community's continued efforts to advocate for children and families affected by childhood cancer and to raise awareness of this important cause. These efforts help foster hope, provide essential support to affected families, and advance research and initiatives dedicated to improving outcomes and ultimately finding a cure.

The North Bay Village Mayor and Commission hereby recognize and proclaim the month of September as "Childhood Cancer Awareness Month" and encourage all residents to join in raising awareness and supporting efforts that bring hope, resources, and progress to children and families affected by childhood cancer.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT

None

ITEM NO. 3.B

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Mayor Rachel Streitfeld

SUBJECT: Presentation of a Proclamation Recognizing Diaper Need Awareness Month

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RECOMMENDATION

BACKGROUND AND ANALYSIS

Mayor Streitfeld wishes to sponsor a Proclamation recognizing September 14–20, 2026, as Diaper Need Awareness Week in North Bay Village. The Proclamation seeks to raise awareness of diaper need as an important community issue and recognize the efforts of organizations working to provide essential diaper supplies and resources to families with young children.

As part of this initiative, the Miami Diaper Bank has invited the Village to participate in its community distribution event on Saturday, September 26, 2026, at Miami Dade College's Homestead Campus. The event is expected to serve more than 500 babies and their families and provides an opportunity for the Village to demonstrate its support for families experiencing diaper need.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT

None

ITEM NO. 3.C

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Commissioner Doris Acosta

SUBJECT: Presentation and Recognition of the 2026 Summer Internship Students - Sponsored by Commissioner Doris Acosta

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RECOMMENDATION

BACKGROUND AND ANALYSIS

Commissioner Doris Acosta wishes to recognize and honor the Village's 2026 Summer Interns for their dedication and contributions throughout their internship with North Bay Village.

The Summer Internship Program provides students with an opportunity to gain valuable experience in local government, develop professional skills, and gain a greater understanding of municipal operations and public service. During their time with the Village, the interns contributed to various initiatives while supporting the Village's ongoing efforts to serve the community.

The Village extends its appreciation to the following 2026 Summer Interns for their hard work and contributions to the Village:

* Joseph Sams
* Felipe Perry
* Lara Perry Rojo
* Amaris Mercado
* Delfina Perry
* Gabriella Aguado
* Matias Stern
* Santiago Giraldo

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT
None

ITEM NO. 3.D

North Bay Village
Recommendation Memorandum

NORTH BAY VILLAGE
EST. 1945

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: Presentation of the 2024-2025 Annual Comprehensive Financial Report

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RECOMMENDATION

BACKGROUND AND ANALYSIS

The Village's independent auditors have completed the audit of North Bay Village's financial statements for the fiscal year ended September 30, 2025, covering the Village's governmental activities, business-type activities, major funds, and aggregate remaining fund information.

CBIZ will present the audit communication and related findings to the Mayor and Commission for review and consideration as part of their responsibility for oversight of the Village's financial reporting and internal control environment.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT

None

ATTACHMENTS

ACFR Governance letter 093025.pdf
ACFR AUD FS 093025.pdf

CBIZ CPAs P.C.

2811 Ponce De Leon Blvd., Suite 1100
Coral Gables, FL 33134

P: 305.995.9600

August 31, 2026

To the Honorable Mayor, Village Commission and Village Manager
North Bay Village, Florida

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of North Bay Village, Florida (the "Village") for the fiscal year ended September 30, 2025. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards* as well as certain information related to the planned scope and timing of our audit. Professional standards also require that we communicate to you the following information related to our audit.

Our Responsibilities under U.S. Generally Accepted Auditing Standards, *Government Auditing Standards*, and Chapter 10.550, Rules of the Auditor General of the State of Florida

As stated in our engagement letter dated July 24, 2025, our responsibility, as described by professional standards, is to express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

As part of our audit, we will consider the internal control of the Village. Such considerations are solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will also perform tests of the Village's compliance with certain provisions of laws, regulations, contracts, and grants. However, providing an opinion on compliance with those provisions is not an objective of our audit.

Our responsibility is to plan and perform the audit to obtain reasonable, but not absolute, assurance that the financial statements are free of material misstatement.

We are responsible for communicating significant matters related to the audit that are, in our professional judgement, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures specifically to identify such matters.

Generally accepted accounting principles provide for certain required supplementary information (RSI) to supplement the basic financial statements. Our responsibility with respect to management's discussion and analysis, the budgetary comparison schedule and the pension and OPEB schedules, which supplement the basic financial statements, was to apply certain limited procedures in accordance with generally accepted auditing standards. However, the RSI will not be audited and, because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance, we will not express an opinion or provide any assurance on the RSI.

We were engaged to report on combining and individual fund statements and schedules, which accompany the financial statements but are not RSI. Our responsibility for this supplementary information, as described by professional standards, is to evaluate the presentation of the supplementary information in relation to the financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

We have not been engaged to report on the introductory and statistical section, which accompany the financial statements but are not RSI. Our responsibility with respect to this other information in documents containing the audited financial statements and auditor's report does not extend beyond the financial information identified in the report. We have no responsibility for determining whether this other information is properly stated. This other information will not be audited, and we will not express an opinion or provide any assurance on it.

Planned Scope, Timing of the Audit, Significant Risk and Other

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested.

Our audit included obtaining an understanding of the Village and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Material misstatements may result from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the Village or to acts by management or employees acting on behalf of the Village. We will generally communicate our significant findings at the conclusion of the audit. However, some matters could be communicated sooner, particularly if significant difficulties are encountered during the audit where assistance is needed to overcome the difficulties or if the difficulties may lead to a modified opinion. We will also communicate any internal control related matters that are required to be communicated under professional standards.

We have identified the following significant risk of material misstatement as part of our audit planning:

- Management override of internal controls

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Village are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the fiscal year ended September 30, 2025 except for the implementation of Governmental Accounting Standards Board ("GASB") Statement No. 101, *Compensated Absences*. We noted no transactions entered into by the Village during the fiscal year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the Village's financial statements were:

Management's estimate of the total pension liability and related deferred inflows/outflows in accordance with GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an Amendment of GASB Statement No. 27*, is based on actuarial methods and assumptions used by the actuary for the development of the funding valuation, as well as the accounting valuation for the Florida Retirement System Plan and Health Insurance Subsidy (HIS) Plan. The key factors impacting the assumptions, such as inflation, salary changes, market trends, ad hoc postemployment benefit changes (including ad hoc cost-of-living adjustments [COLAs]), and inputs to the discount rate, as well as certain information about mortality assumptions and the dates of experience studies, are subject to change on an annual basis and therefore can have a significant impact on this estimate. We evaluated the key factors and assumptions used to develop the estimate described in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of the total other postemployment benefits ("OPEB") liability in accordance with GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, is based on actuarial methods and assumptions used by the actuary for the development of the actuarially determined liability. The key factors impacting the assumptions, such as change in market conditions, discount rate, projected salary increases and projected inflation, are subject to change on an annual basis and therefore can have a significant impact on this estimate. We evaluated the key factors and assumptions used to develop the estimate described above, in determining that it is reasonable.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. There were no sensitive disclosures affecting the financial statements.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

Other than delays in receiving the reconciled working trial balance in a timely manner, we encountered no significant difficulties in working with management during the performance and completion of our audit.

Independence

For the fiscal year ended September 30, 2025, we were engaged to assist with the preparation of the financial statements and data collection form. We evaluated the nature and objective of the requested work, the role of the nonattest responsibilities and management's role and determined that our independence would not be impaired, in fact or appearance.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated August 31, 2026.

Significant Unusual Transactions

For purposes of this letter, professional standards define *significant unusual transactions* as transactions that are outside the normal course of business for the Village or that otherwise appear to be unusual due to their timing, size or nature. We did not identify any significant unusual transactions during our audit.

Related Party Relationships and Transactions

As part of our audit, we evaluated the Village's identification of, accounting for, and disclosures of the Village's relationships and transactions with related parties as required by professional standards. We did not identify any related parties or related party relationships or transactions that were previously undisclosed to us; significant related party transactions that have not been approved in accordance with the Village's policies or procedures or for which exceptions to the Village's policies or procedures were granted; or significant related party transactions that appeared to lack a business purpose.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Village's financial statements or a determination of the type of auditors' opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Village's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

The schedule of findings and responses (the "Schedule") which includes our audit findings, is included in the reporting section of the Village's 2025 annual comprehensive financial report. The Schedule includes two (2) significant deficiencies and one (1) material weaknesses along with management's responses to correct/improve these reported matters.

Other Matters

We applied certain limited procedures to management's discussion and analysis, the budgetary comparison schedule and related notes and the information of the pension and OPEB, which are required supplementary information (RSI) that supplement the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the combining and individual fund financial statements and schedules, as listed in the table of contents, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

We were not engaged to report on the introductory and statistical sections, which accompany the financial statements but are not RSI. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it. We did read the other information and considered whether a material inconsistency exists between the other information and the financial statements. We did not note any material inconsistencies.

Restriction on Use

This information is intended solely for the information and use of the Mayor, Village Commission, Village Manager and management of the Village and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

CBIZ CPAs P.C.

Carol, Gables, Florida



North Bay Village, Florida

Annual Comprehensive Financial Report
For the Fiscal Year Ended

September 30, 2025

ANNUAL COMPREHENSIVE FINANCIAL REPORT
OF NORTH BAY VILLAGE, FLORIDA

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

Prepared by

The Finance Department

NORTH BAY VILLAGE, FLORIDA

CONTENTS

Introductory Section

Letter of Transmittal ..... i-v
Organizational Chart vi
List of Elected and Principal Officials vii

Financial Section

Independent Auditors' Report 1-3

Management's Discussion and Analysis (Unaudited) 4-11

Basic Financial Statements
Government-wide Financial Statements
Statement of Net Position 12
Statement of Activities 13
Fund Financial Statements
Balance Sheet – Governmental Funds 14
Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position 15
Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds 16
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities 17
Statement of Net Position – Proprietary Funds 18
Statement of Revenues, Expenses and Changes in Net Position – Proprietary Funds 19
Statement of Cash Flows – Proprietary Funds 20
Notes to Basic Financial Statements 21-60

Required Supplementary Information

Budgetary Comparison Schedules:
Budgetary Comparison Schedule – General Fund 61
Notes to Budgetary Comparison Schedules 62
Schedule of Proportionate Share of Net Pension Liability – Florida Retirement System Pension Plan 63
Schedule of Proportionate Share of Net Pension Liability – Health Insurance Subsidy Program Pension Plan 64
Schedule of Village Contributions - Florida Retirement System Pension Plan 65
Schedule of Village Contributions - Health Insurance Subsidy Program Pension Plan 66
Schedule of Changes in Total OPEB Liability and Related Ratios – Other Post-Employment Benefits (OPEB) 67

NORTH BAY VILLAGE, FLORIDA

CONTENTS

Supplementary Information:

Combining and Individual Fund Financial Statements and Schedules:

Combining Fund Financial Statements:
Combining Balance Sheet – Nonmajor Governmental Funds 68-69
Combining Statement of Revenues, Expenditures and Changes in Fund Balances – Nonmajor Governmental Funds 70-71

Budgetary Comparison Schedules:
Grant Administration 72
Building Fees Fund 73
Street Maintenance Fund 74
Transportation Fund 75
Roadway Projects Improvements Debt Service Fund 76
Debt Service Fund 77
CITT Roadways Capital Improvements Fund 78
Capital Projects Fund – ARPA 79
Capital Projects Fund 80
Capital Projects GOB Fund 81
Capital Projects GOB 2022 Parks Project 82

Statistical Section

Net Position by Component 83
Changes in Net Position 84-85
Fund Balances of Governmental Funds 86
Changes in Fund Balances of Governmental Funds 87
Governmental Activities Tax Revenues by Source 88
General Governmental Revenues by Source 89
Assessed Value and Estimated Actual Assessed Value of Taxable Property 90
Direct and Overlapping Governments 91
Principal Property Taxpayers 92
Property Tax Levies and Collections 93
Ratios of Outstanding Debt by Type 94
Ratio of General Bonded Debt Outstanding 95
Direct and Overlapping Governmental Activity Debt 96
Legal Debt Margin Information 97
Pledged-Revenue Coverage 98
Demographic and Economic Statistics 99
Occupational Employment by Group – Miami-Dade County, Florida 100
Full-Time Equivalent Village Government Employees by Function 101
Operating Indicators by Function/Program 102
Capital Assets by Function 103

NORTH BAY VILLAGE, FLORIDA

CONTENTS

Compliance Section

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* 104-105
Schedule of Findings and Responses 106-109
Summary Schedule of Prior Audit Findings 110
Management Letter in Accordance with the Rules of the Auditor General of the State of Florida 111-113
Independent Accountants' Report on Compliance Pursuant to Section 218.415 Florida Statutes 114
Affidavit, F.S. Section 163.31801, Impact Fees 115

INTRODUCTORY SECTION

North Bay Village
1666 Kennedy Causeway, Suite 300 North Bay Village, FL 33141
Tel: (305) 756-7171 Fax: (305) 756-7722 Website: www.northbayvillage-fl.gov

August 31, 2026

The Honorable Mayor Rachel A. Streitfeld
Members of the Village Commission and
The Citizens of North Bay Village

In accordance with Section 11.45 and Section 218.39, Florida Statutes, and Section 4.01 of the Charter of North Bay Village, Florida ("the Village"), submitted herewith is the Village's Annual Comprehensive Financial Report ("ACFR") for the fiscal year ended September 30, 2025.

The financial statements included in this report conform to generally accepted accounting principles in the United States ("GAAP") as prescribed by the Governmental Accounting Standards Board ("GASB"). Village management is responsible for the accuracy, completeness, and fairness of the presentation, including all disclosures. The financial statements have been audited by CBIZ CPAs P.C., which issued an unmodified opinion on the Village's financial statements.

This report has been prepared in accordance with applicable GASB pronouncements, including Statement No. 34, requiring government-wide financial statements prepared on a full accrual basis for all funds, and including Management's Discussion and Analysis.

THE REPORTING ENTITY AND ITS SERVICES

North Bay Village was incorporated on June 4, 1945, and is a political subdivision of the State of Florida. The Village operates under a Commission–Manager form of government and provides General Government, Public Safety, Utility, and Community Services to residents and businesses. The Mayor, Vice Mayor and three Commissioners establish Village policy, and the Village Manager—appointed by the Commission—serves as the

Chief Administrative Officer responsible for implementing those policies and overseeing the day-to-day operations of the Village.

This ACFR includes all funds for which the Village is financially accountable. Although other agencies levy taxes on property located within Village limits—such as Miami-Dade County, Miami-Dade School District, Miami-Dade Fire and Rescue, Miami-Dade Library, the Florida Inland Navigation District, the South Florida Water Management District, and the Children's Trust—their financial information is not included in this report, as each is legally separate, fiscally independent, and governed by its own elected board. Their annual reports are available directly from each authority.

The Village encompasses approximately 0.84 square miles comprised of 0.33 square miles of land and 0.51 square miles of surrounding waters in Biscayne Bay. The population is approximately 8,300 residents. Several mixed-use, residential, and commercial projects are currently under review. One of the Village's strongest development features is its unique composition as a three-island community surrounded entirely by Biscayne Bay. Construction of the Brent W. Latham Community Center has been completed and will open to the public soon. The construction bids for the future home to Village administrative services, Police, and County Fire Station #27 are set for the evaluation, date is still to be determined.

Fiscal Year 2025

A diverse mix of older and newer condominium properties, combined with the Village's waterfront location, has supported continued recovery in taxable values following past real-estate volatility. The final 2025 taxable value of $1.764 billion represents a 9.70% increase from 2024 for all assessed property. The number of building permits and applications for mixed-use development continues to rise, contributing to job creation and strengthening the local economy.

MAJOR INITIATIVES

The Village continues advancing major infrastructure repair and improvement projects while actively pursuing grants to offset funding needs. Key initiatives include:

- New Sanitary pump station projects on Hispanola Avenue and Galleon Street were completed in late 2025.
- Completion of construction for the Brent W. Latham Community Center.

• Treasure Island pedestrian signal and ADA upgrades have been completed.

• Harbor and Treasure Island sidewalk improvements are in the final stages of design.

• Stormwater inlet filter and outfall upgrades continue, supported by a recent $1 million grant.

• Vogel Park enhancements include a completed boat lift for the Marine Patrol vessel, with the kayak launch currently in the permitting phase.

• The contract for the North Bay Island stormwater improvements was awarded, and initial site work is in progress.

The Village also continues to invest in its youth by offering free sports and enrichment activities to residents and Treasure Island Elementary students through Creece Consulting (soccer), Arts 4 Learning (camps) and YMCA (camps / aftercare / family enrichment).

FINANCIAL INFORMATION

Internal Accounting Control

Village management is responsible for establishing and maintaining adequate internal controls to ensure that sufficient accounting data is compiled to prepare financial statements in conformity with GAAP. Internal controls provide reasonable assurance that objectives will be achieved, recognizing that (1) the cost of controls should not exceed anticipated benefits, and (2) management must exercise judgment in evaluating costs and benefits.

All evaluations of internal control were conducted under this framework. Management believes the Village's internal controls adequately safeguard assets and provide reasonable assurance of proper recording of financial transactions.

Budgetary Control

An annual appropriated budget is adopted for all governmental funds except the Federal Forfeiture Fund, State Forfeiture Fund, Police Improvement Trust Fund, and Parks Improvement Fund. Appropriations are legally controlled at the department level in accordance with Village Ordinance. Encumbrance accounting is used throughout the year to record purchase orders and other financial commitments.

Overview of Financial Activity

The financial statements reflect continued expansion of Village services to meet the needs of residents and businesses. A detailed summary is provided in the Management's Discussion and Analysis section.

Fund Balances

Restricted fund balances have externally enforceable limitations on use. Committed fund balances may only be used for purposes established by formal Commission action through ordinance, and changes to such commitments also require an ordinance. Assigned fund balances represent intended uses not restricted or committed. Unassigned fund balance represents net resources available at year-end.

Retirement Programs

The Village contributes to the Florida Retirement System (FRS), the defined benefit plan covering most Village employees. Contribution rates vary by employee classification. The Village also contributes to a defined contribution plan for two employees who remained in that plan when the Village transitioned to FRS. Under these plans, the Village contributes between 13.63% and 34.52% to FRS, while employees contribute 3%. Employees in the defined contribution plan contribute 5.5%, and the Village contributes 13.6%.

Labor Contracts

The Village maintains Collective Bargaining Agreements with two unions. A new agreement with the union representing sworn police officers (FOP) was approved, expiring September 30, 2028. The FOPA agreement covering non-managerial and blue-collar employees also expires September 30, 2028.

Financing Programs and Debt Administration

The Village currently has fifteen outstanding long-term debt issues.

- Eight water and sewer infrastructure loans through the Florida Department of Environmental Protection (DEP), with interest rates from 0.09% to 2.99%, payable through October 2037. The outstanding principal as of September 30, 2025, was $8,194,582.

- Four General Obligation (GO) bond issues from 2010, 2011, 2022, and 2023, maturing in 2031, 2028, 2032, and 2038. Total outstanding principal as of September 30, 2025, was $11,370,002.
- A taxable note issued in May 2018 for $2,350,000 related to the purchase of the Sakura property, refinanced in 2021 with a 15-year term at 2.984% interest. The outstanding principal as of September 30, 2025, was $1,820,000.
- A taxable note issued in August 2023 for $10,000,000 to finance stormwater and related roadway improvements, with a 4.51% interest rate and a five-year term. The outstanding principal as of September 30, 2025, was $10,000,000.
- A 2020 Road Improvement Revenue Note for $1,500,000 at 1.221% interest, maturing July 1, 2035, with an outstanding principal of $1,030,000 as of September 30, 2025.

OTHER INFORMATION

Independent Audit

Pursuant to Section 11.45(3)(a)(4), Florida Statutes, and Section 4.1 of the Village Charter, the Village engaged CBIZ, Inc. to perform the independent audit of Village accounts and records. The auditors' reports are included in the Financial Section.

Certificate of Achievement

The Government Finance Officers Association ("GFOA") awards its Certificate of Achievement for Excellence in Financial Reporting to governments whose reports meet GFOA standards. The Village submitted its FY 2024 ACFR to GFOA for consideration under the Certificate of Achievement for Excellence in Financial Reporting program.

Acknowledgements

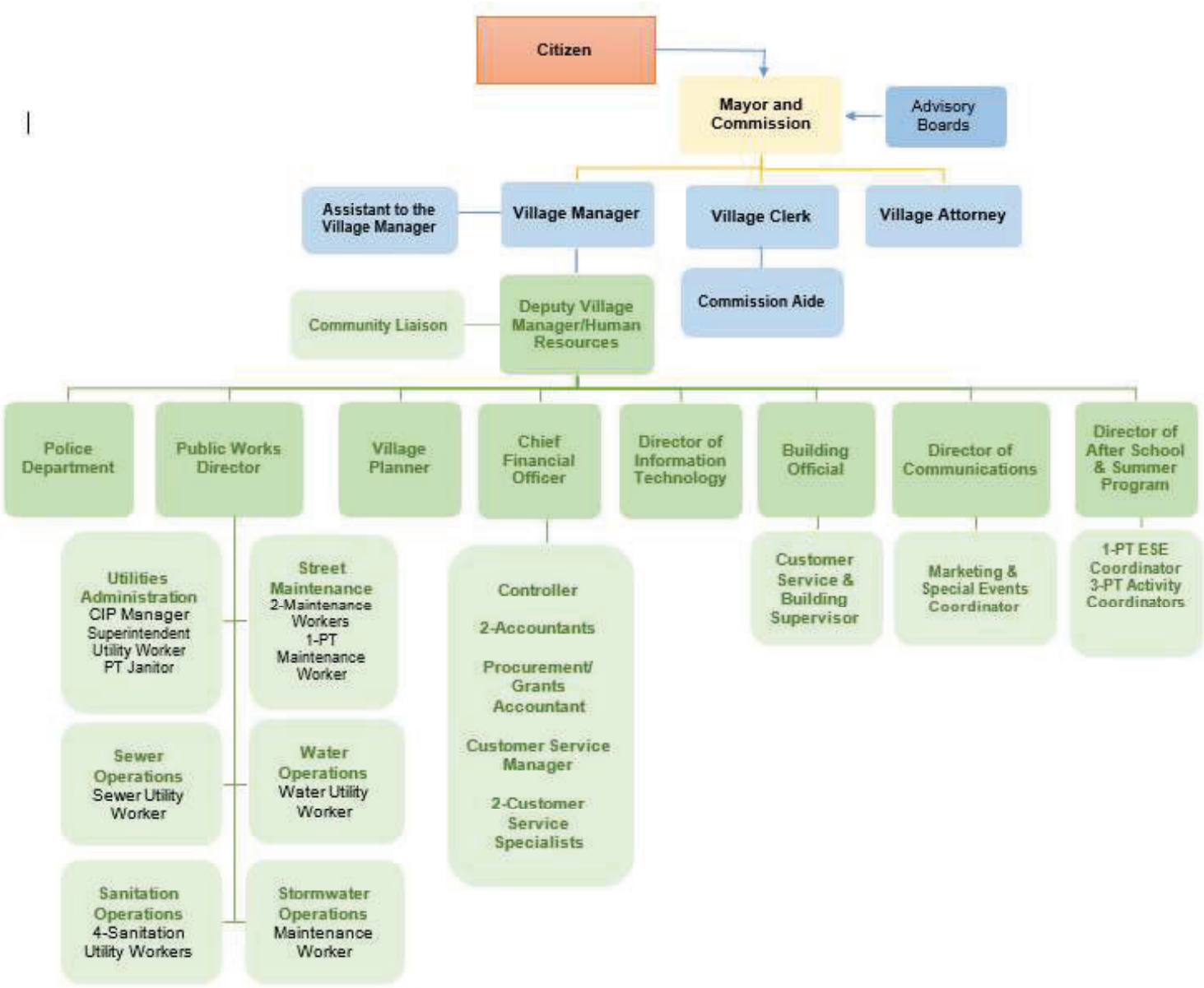
Preparation of this ACFR would not have been possible without the dedication and professionalism of the Finance Department staff. We extend our appreciation to all team members who contributed to this effort. We also thank the Mayor and Village Commission for their continuing support and commitment to responsible and progressive financial management.

Respectfully submitted,

Frank Rollason, Village Manager

Mayte Gamiotea, Chief Financial Officer

ORGANIZATIONAL CHART



Title	Name
Mayor	Rachel Streitfeld
Vice Mayor	Goran Cuk
Commissioner	Richard Chervony
Commissioner	Andy Daro
Commissioner	Doris Acosta
Village Manager	Frank Rollason
Deputy Village Manager/HR Director	Jenice Rosado
Village Clerk	Alba Chang
Village Attorney	Haydee Sera
Chief Financial Officer	Mayte Gamiotea
Police Chief	Carlos Noriega

FINANCIAL SECTION

INDEPENDENT AUDITORS' REPORT

CBIZ CPAs P.C.

2811 Ponce De Leon Blvd., Suite 1100
Coral Gables, FL 33134

P: 305.995.9600

Independent Auditors' Report

To the Honorable Mayor, Village Commission and Village Manager
North Bay Village, Florida

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of North Bay Village, Florida (the "Village"), as of and for the fiscal year ended September 30, 2025, and the related notes to the financial statements, which collectively comprise the Village's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Village, as of September 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States ("*Government Auditing Standards"*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Village and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Village's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Village's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Village's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control—related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 11, the budgetary comparison schedule and related notes, the information of the pension and OPEB on pages 59 through 65, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Village's basic financial statements. The combining and individual fund financial statements and schedules, as listed in the table of contents, are presented for purposes of additional analysis and are not a required

part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the combining and individual fund financial statements and schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory section and statistical section but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated August 31, 2026 on our consideration of the Village's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Village's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Village's internal control over financial reporting and compliance.

CBIZ CPAs P.C.

Coral Gables, Florida
August 31, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

As management of the North Bay Village, Florida (the "Village"), we offer readers of the accompanying financial statements this narrative overview and analysis of the financial activities of the Village for the fiscal year ended September 30, 2025.

Financial Highlights

The assets and deferred outflows of resources of the Village exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by $64,993,389 (total net position). Governmental activities net position amounted to $49,431,671, and business-type net position amounted to $15,561,718. Net position increased by $20,544,027, during the current fiscal year net of a restatement (decrease) of $182,782. The increase in total net position was primarily the result of an increase in the Village's cash position of $24,075,638 that outpaced an increase in total liabilities of $2,571,623 (from various activities but mostly attributed to pension-related items and the issuance of debt).

For the fiscal year ended September 30, 2025, the Village's governmental activities revenues and expenses were $36,192,460, and $16,940,542, respectively. Transfers out to business-type activities amounted to $437,072. As a result, governmental net position increased by $18,814,846. This increase in net position, when compared to the prior year's increase of $20,386,592, is reflective of increases in grants and contributions received along with increases in tax revenues that were exceeded by an increase in expenses of the governmental activities of $2,012,384.

For the fiscal year ended September 30, 2025, the Village's business-type activities revenues and expenses were $11,055,226, and $9,580,335, respectively. As a result, combined with transfers in from governmental activities of $437,072, business-type activities net position increased by $1,911,963. The current year increase in net position was primarily the result of a $2,272,417 increase in charges for services and capital grants and contributions offset by a decrease of $573,308 in transfers from the Village's governmental activities funds and an increase in current year expenses of $749,359.

At the close of the current fiscal year, the Village's governmental funds reported combined fund balances of $55,145,388, an increase of $12,933,586, in comparison with the prior year. Approximately 46% of this amount $26,071,232 is unrestricted and spendable. This amount represents 96% of the fiscal year's General Fund expenditures, or 12 months of operations.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the Village's basic financial statements. The Village's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, 3) and notes to the basic

financial statements. This report also contains supplementary information in addition to the basic financial statements.

Government-wide financial statements - The government-wide financial statements, which consist of the following two statements described below, were designed to provide readers with a broad overview of the Village's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all the Village's assets, liabilities, and deferred inflows/outflows of resources, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Village is improving or deteriorating. This statement represents full accrual accounting, including the recording (net of depreciation) of infrastructure such as roads and streets.

The statement of activities presents information showing how the Village's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes, earned but unused vacation leave, and long-term obligations in the governmental funds) of the government-wide financial statements distinguish functions of the Village that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the Village include general government, public safety, building, planning, and zoning, public works and parks and recreation. The business type activities of the Village include water, sanitation, sewer, and storm water operations. The government-wide financial statements can be found on pages 12 and 13 of this report.

Fund financial statements - A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Village, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the funds of the Village can be divided into two categories: governmental funds and proprietary funds.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike government-wide financial statements, governmental financial statements focus on near-term inflows and outflows of spendable resources, as well as balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near- term funding and financing requirements. Governmental funds use a modified accrual basis of accounting. It recognizes revenues when they become available and measurable and, with a few exceptions, records expenditures when liabilities are incurred.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Village's near-term funding and financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Village maintains twenty individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, the Parks Improvement Fund, the Building Fees Fund, the Capital Projects GOB Fund and the Capital Projects GOB 2022 Parks Fund, which are considered Major Funds. Data from the other fifteen governmental funds are combined into a single aggregated presentation. Individual fund data for each of these other major governmental funds is provided in the form of combining statements in the combining and individual fund statements and schedules section of this report.

The governmental fund financial statements can be found on pages 14 through 17 of this report.

Proprietary funds - The Village maintains one type of proprietary fund referred to as an enterprise fund. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements and are used to account for water, sewer, sanitation, and stormwater operations.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the utility operations and the storm water operations. Proprietary funds utilize full accrual accounting. The proprietary fund financial statements can be found on pages 18 through 20 of this report.

Notes to the basic financial statements - The notes provide additional, important, and expansive information that is essential for a full understanding of the data provided in the government-wide and fund financial statements. Readers should not overlook this important section of the financial statements. The notes to the basic financial statements can be found on pages 21 through 59 of this report.

Other information - In addition to the basic financial statements and accompanying notes, this report also presents required supplementary information concerning the Village's General Fund budgetary schedules and progress in funding its obligation to provide OPEB benefits to its employees and the Village's pension liability and its contributions to fund that liability.

Required supplementary information can be found on pages 60 through 66 of this report.

The combining statements referred to earlier in connection with non-major governmental funds are presented immediately following the required supplementary information. Combining and individual fund statements and schedules can be found on pages 67 through 81 of this report.

Government-Wide Financial Analysis

Net position - As noted earlier, net position over time may serve as a useful indicator of the Village's financial position. In the case of the Village, total assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by $64,993,389, at the close of September 30, 2025. Governmental activities net position totaled $49,431,671, and business-type activities net position totaled $15,561,718. The following table presents a condensed statement of net position as compared to the prior year:

	Governmental Activities		Business-Type Activities		Total	
	2025	2024	2025	2024	2025	2024
Current and other assets	$ 57,155,048	$ 42,369,054	$ 11,123,991	$ 1,163,858	$ 68,279,039	$ 43,532,912
Restricted assets	1,241,744	1,479,689	539,029	517,209	1,780,773	1,996,898
Capital assets, net	20,677,646	16,438,339	26,629,306	24,002,315	47,306,952	40,440,654
Total assets	79,074,438	60,287,082	38,292,326	25,683,382	117,366,764	85,970,464
Deferred outflows of resources	3,420,404	2,838,167	443,088	440,664	3,863,492	3,278,831
Current and other liabilities	3,308,216	1,445,798	2,710,438	1,502,494	6,018,654	2,948,292
Long-term liabilities	27,947,112	29,723,691	12,042,187	10,764,347	39,989,299	40,488,038
Total liabilities	31,255,328	31,169,489	14,752,625	12,266,841	46,007,953	43,436,330
Deferred inflows of resources	1,807,843	1,167,614	246,766	195,989	2,054,609	1,363,603
Net investment in capital assets	11,440,574	8,341,424	15,956,553	14,829,761	27,397,127	23,171,185
Restricted	22,795,547	26,376,661	-	-	22,795,547	26,376,661
Unrestricted (deficit)	15,195,550	(3,929,939)	(394,835)	(1,168,545)	14,800,715	(5,098,484)
Total net position	$ 49,431,671	$ 30,788,146	$ 15,561,718	$ 13,661,216	$ 64,993,389	$ 44,449,362

By far, the largest portion of the Village's net position reflects its investment in capital assets (e.g., land, buildings, machinery, equipment, vehicles, and infrastructure), net of depreciation and less any related outstanding debt that was used to acquire those assets ($27,397,127). The Village uses these capital assets to provide a variety of services to its citizens. Accordingly, these assets are not available for future spending. Although the Village's investment in capital assets is reported net of related debt, it should be noted that the resources used to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion ($22,795,547) of the Village's net position represents resources that are subject to external restrictions on how they may be used. Of that amount, $9,559,715 must be used for certain capital projects; $294,704 must be used for certain transportation-related

activities; $3,125,742 must be used for certain law enforcement activities; $283,995 must be used for sewer utility maintenance; $860,821 must be used for debt service; $1,048,102 must be used for housing and development; $3,507,404 must be used for public works projects and $4,114,964, must be used for various recreation and human services activities.

Changes in net position - Governmental activities and business-type activities increased the Village's net position by $20,726,809, from the previous fiscal year. This was offset by a restatement related to the implementation of new accounting standards that decreased beginning net position by $182,782. The relevant revenue and expense categories and their effect on net position are summarized in the table below. The information presented in this table will be used in the subsequent discussion of governmental and business-type activities:

	Governmental Activities		Business-Type Activities		Total	
	2025	2024	2025	2024	2025	2024
Revenues:						
Program revenues:						
Charges for services	$ 5,996,650	$ 9,770,229	$ 10,203,311	$ 8,295,639	$ 16,199,961	$ 18,065,868
Operating grants and contributions	440,787	1,333,454	--	--	440,787	1,333,454
Capital grants and contributions	15,868,701	11,859,643	787,137	422,392	16,655,838	12,282,035
General revenues:						
Property taxes	10,817,667	9,850,204	--	--	10,817,667	9,850,204
Other taxes and fees	2,788,680	2,939,148	--	--	2,788,680	2,939,148
Interest income	174,572	231,785	42,644	597	217,216	232,382
Other general revenues	105,403	340,667	22,134	53,865	127,537	394,532
Total revenues	36,192,460	36,325,130	11,055,226	8,772,493	47,247,686	45,097,623
Expenses:						
General government	3,943,958	3,899,053	--	--	3,943,958	3,899,053
Public safety	7,752,984	7,927,480	--	--	7,752,984	7,927,480
Public works	1,471,045	922,508	--	--	1,471,045	922,508
Building, planning and zoning	2,440,366	954,833	--	--	2,440,366	954,833
Recreation and human services	769,694	638,690	--	--	769,694	638,690
Interest	562,495	585,594	--	--	562,495	585,594
Utility	--	--	9,201,913	8,591,757	9,201,913	8,591,757
Stormwater utility	--	--	379,422	239,219	379,422	239,219
Total expenses	16,940,542	14,928,158	9,581,335	8,830,976	26,521,877	23,759,134
Change in net position before	19,251,918	21,396,972	1,473,891	(58,483)	20,725,809	21,338,489
Transfers between funds	(437,072)	(1,010,380)	437,072	1,010,380	--	--
Increase (decrease) in position	18,814,846	20,386,592	1,910,963	951,897	20,725,809	21,338,489
Net position- beginning	30,788,146	10,401,554	13,661,216	12,709,319	44,449,362	23,110,873
Prior period adjustment	(171,321)	--	(11,461)	--	(182,782)	--
Net position- beginning, as restated	30,616,825	10,401,554	13,649,755	12,709,319	44,266,580	23,110,873
Net position- ending	$ 49,431,671	$ 30,788,146	$ 15,560,718	$ 13,661,216	$ 64,992,389	$ 44,449,362

Governmental activities - During the current fiscal year, net position for governmental activities increased $18,814,846 from the prior fiscal year. This was less than the increase of $20,386,592 in fiscal year 2024 due to total revenues consistent with fiscal year 2024 that did not cover the increase in current year expenditures of $2,012,384, primarily the result of

increases in employee compensation. The Village saw increases in expenses for general government, public works, and building, planning and zoning, with expenses in public safety and recreating declining.

Business-type Activities - For the Village's business-type activities, the results for the current fiscal year are positive by $1,474,891 before transfers between funds, resulting in a decrease in transfers from governmental funds from the prior year of $573,308. Of the $1,474,891 increase to net position before transfers, $787,137 came from capital grants and developer contributions and should not be considered recurring revenues.

Financial Analysis of the Governmental Funds

Governmental funds - The focus of the Village's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Village's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Village's net resources available for spending as they represent the portion of fund balance which has not yet been limited to use for a particular purpose by either an external party, the Village itself, or a group or individual that has been delegated authority to assign resources for use for particular purposes by the Village Commission.

As of the end of the current fiscal year, the Village's governmental funds reported combined ending fund balances of $55,145,388, an increase of $12,933,586 from the prior year. Approximately 46%, or $26,071,232, of the combined fund balance represents the spendable and unrestricted portion of the fund balance. Approximately $2,584,883, is assigned as a reserve. It represents 20% of the year's General Fund budgeted expenditures, as required by the Village's code. The remainder of the fund balance is either non-spendable or restricted to purposes:

1) not in spendable form, all as prepaid expenditures ($102,349)
2) restricted by external sources, law, or legislation legally restricting its use for purposes ($28,971,807)

The 20% assignment of fund balance represents a North Bay Village code requirement for a type of reserve that can only be used for non-emergency uses limited to unanticipated capital improvements and infrastructure needs and unforeseen contingent liabilities or for emergency uses including unscheduled natural disasters/emergencies, acts of God or war, and for the emergency health, safety and welfare needs of the Village. The Village Code specifies the way the funds can be appropriated and how they must be replenished or established. While the Code requires a super majority vote to enact appropriation, the underlying code can be amended by a simple majority vote.

The General Fund is the chief operating fund of the Village. By definition, it accounts for all activity not accounted for in another fund.

The Village maintains nine additional (non-major) special revenue funds (ARPA Fund, Work Force Housing, Street Maintenance, Transportation, State Forfeiture, Federal Forfeiture, Children's Services, Police Improvement and Grant Administration), two debt service funds, and three Capital Project Funds (CITT Roadway Improvements, ARPA Capital Projects, and Capital Projects). The Building Fees Fund and the Parks Improvement Fund were major funds in fiscal year 2024, with a combined fund balance of $1,777,584. The combined fund balances for non-major funds total of $9,801,840 at fiscal year-end, of which $1,241,744 came from the Transportation fund (also sometimes called the CITT fund).

Proprietary funds - The Village's two proprietary funds (Utility fund and Stormwater Utility fund) provide the same type of information found in the government-wide financial statements, but in more detail. The net position of the proprietary funds at the end of the year amounted to $15,561,718.

General Fund Budgetary Highlights

General fund revenues exceeded final budgeted amounts by $14,933,787. The variances were generally across all major categories of revenues; however, the primary source of revenues more than the budgeted amounts came from contributions of $15,568,010 from community and corporate sources. Excluding debt service and capital outlay, all the departmental expenditures were under budget. After the debt service payments and capital outlay, actual expenditures were more than amounts budgeted by $904,705.

Capital Assets and Debt Administration

Capital assets - The Village's capital assets, less accumulated depreciation, for its governmental and business-type activities as of September 30, 2025, amounted to $20,677,646, and $26,629,306, respectively, and consists of land, construction in progress, buildings and improvements, improvements other than buildings, vehicles, machinery and equipment, right-of-use assets and subscriptions. During the year, the Village added $5,646,295 of new capital assets to its governmental activities. The Village's business-type activities added $3,880,948 of new assets, predominately related to the Village's underground utilities projects. A more detailed schedule can be found on pages 34 and 35 of the notes to the financial statements.

Long-term debt - At the end of the current fiscal, the Village has governmental activities debt outstanding of $16,770,745. Of that amount, $11,370,002 is General Obligation bond debt. The Village levies an additional voter-approved property tax rate to pay for the annual principal and interest on this debt. The Village also has a Series 2021 Note outstanding for $1,820,000 which is secured by non-ad valorem revenues. This debt was used to purchase an additional

parcel of land for a new Village Hall/Police/Fire complex. The Village also has a Series 2020 Road Improvement Revenue Note of $1,030,000. Proceeds from this debt issuance is being used to fund CITT Roadway Improvements.

The Village's Utility Fund has State Revolving Fund (SRF) debt outstanding of $8,194,582. The State Revolving Fund debt is secured by the gross revenues derived yearly from the operation of the Utility Fund after payment of operating and maintenance expenses. The Village obtained a line of credit during the prior fiscal year with a limit of $10,000,000. At September 30, 2025, the Village has drawn down the entire amount of the line of credit.

The Village's financial advisor has computed that the existing rate structure would be sufficient to support all issued, unissued, and anticipated debt.

Authorized but unissued debt - In 2006 and again in 2008, Village voters approved General Obligation bonds totaling $28,400,000 for various community improvements, of which $19,435,000 has been issued as of September 30, 2025. Additional bonds, if issued, would be repaid with a separate voted debt service millage rate each year the bonds are outstanding. The Village does not believe this would adversely affect its finances but does increase the local burden to property owners.

Additional information related to long-term debt can be found under Note 8 to the financial statements, found on pages 37 through 43.

Requests for Information

This financial report is designed to provide a general overview of the Village's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Village Manager, North Bay Village, 1666 Kennedy Causeway, Suite 300, North Bay Village, FL, 33141.

BASIC FINANCIAL STATEMENTS

NOTES TO BASIC FINANCIAL STATEMENTS

NORTH BAY VILLAGE, FLORIDA

STATEMENT OF NET POSITION

SEPTEMBER 30, 2025

	Governmental Activities	Business-type Activities	Total
Assets			
Current Assets			
Cash and cash equivalents	$ 41,024,223	$ 24,016,363	$ 65,040,586
Investments	67,101	11,621	78,722
Accounts receivable, net	248,960	789,786	1,038,746
Due from other governments	768,547	1,142,564	1,911,111
Internal balances	14,943,868	(14,943,868)	--
Prepaid items	102,349	107,525	209,874
Restricted cash	1,241,744	539,029	1,780,773
Total Current Assets	58,396,792	11,663,020	70,059,812
Noncurrent Assets			
Capital assets, non-depreciated	14,714,277	6,456,176	21,170,453
Capital assets being depreciated/amortized, net	5,963,369	20,173,130	26,136,499
Total Noncurrent Assets	20,677,646	26,629,306	47,306,952
Total Assets	79,074,438	38,292,326	117,366,764
Deferred Outflows of Resources:			
Pension	3,420,404	443,088	3,863,492
Total Deferred Outflows of Resources	3,420,404	443,088	3,863,492
Liabilities			
Current Liabilities			
Accounts payable and accrued liabilities	2,434,047	1,987,643	4,421,690
Accrued payroll and benefits	660,122	44,223	704,345
Accrued interest payable	159,901	130,076	289,977
Unearned revenues	54,146	--	54,146
Customer deposits	--	548,496	548,496
Total Current Liabilities	3,308,216	2,710,438	6,018,654
Noncurrent Liabilities			
Portion due within one year:			
Compensated absences	347,900	6,300	354,200
Line of credit	--	1,825,695	1,825,695
Leases	746,242	152,597	898,839
SBITAs	61,493	23,551	85,044
Claims payable	34,565	--	34,565
Notes payable	1,537,857	8,194,582	9,732,439
Portion due in more than one year:			
Total OPEB liability	220,990	52,073	273,063
Net pension liability	8,750,975	1,360,824	10,111,799
Compensated absences	1,579,979	148,724	1,728,703
Line of credit	--	8,174,305	8,174,305
Leases	1,635,192	271,802	1,906,994
SBITAs	107,816	6,039	113,855
Claims payable	241,959	--	241,959
Notes payable	12,682,144	--	12,682,144
Total Noncurrent Liabilities	27,947,112	20,216,492	48,163,604
Total Liabilities	31,255,328	22,926,930	54,182,258
Deferred Inflows of Resources:			
Pension	1,807,843	246,766	2,054,609
Total Deferred Inflows of Resources	1,807,843	246,766	2,054,609
Net Position:			
Net investment in capital assets	11,440,574	15,956,553	27,397,127
Restricted for:			
Capital projects	9,843,710	--	9,843,710
Debt service	860,921	--	860,921
Housing and development	1,048,102	--	1,048,102
Building, planning, and zoning	3,507,404	--	3,507,404
Public works	294,704	--	294,704
Transportation projects	3,125,742	--	3,125,742
Law enforcement	4,114,964	--	4,114,964
Recreation and human services	6,176,260	--	6,176,260
Unrestricted	9,019,290	(394,835)	8,624,455
Total Net Position	$ 49,431,671	$ 15,561,718	$ 64,993,389

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

STATEMENT OF ACTIVITIES

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

		Program Revenues			Net Revenue (Expense) and Changes in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities:							
General government	$ 3,943,958	$ 978,362	$ 300,089	$ 15,568,010	$ 12,902,503	$ --	$ 12,902,503
Public safety	7,752,984	1,604,350	140,698	112,873	(5,895,063)	--	(5,895,063)
Public works	1,471,045	--	--	187,818	(1,283,227)	--	(1,283,227)
Building, planning and zoning	2,440,366	3,413,938	--	--	973,572	--	973,572
Recreation and human services	769,694	--	--	--	(769,694)	--	(769,694)
Interest on long-term debt	562,495	--	--	--	(562,495)	--	(562,495)
Total Governmental Activities	16,940,542	5,996,650	440,787	15,868,701	5,365,596	--	5,365,596
Business-type Activities:							
Utility fund	9,201,913	9,748,596	--	500,000	--	1,046,683	1,046,683
Stormwater utility	378,422	454,715	--	287,137	--	363,430	363,430
Total Business-type Activities	9,580,335	10,203,311	--	787,137	--	1,410,113	1,410,113
Total Primary Government	$ 26,520,877	$ 16,199,961	$ 440,787	$ 16,655,838	5,365,596	1,410,113	6,775,709
		General revenues:					
		Property taxes, levied for general purposes			10,817,667	--	10,817,667
		Franchise fees based on gross receipts			542,521	--	542,521
		Utility taxes			983,037	--	983,037
		Sales tax			824,226	--	824,226
		Intergovernmental (unrestricted)			438,896	--	438,896
		Investment income			174,572	42,644	217,216
		Miscellaneous			145,522	22,134	167656
		Transfers			(437,072)	437,072	--
		Loss on disposal of capital assets			(40,119)	--	(40,119)
		Total General Revenues and transfers			13,449,250	501,850	13,951,100
		Change in Net Position			18,814,846	1,911,963	20,726,809
		Net Position - Beginning			30,788,146	13,661,216	44,449,362
		Restatement (see Note 14)			(171,321)	(11,461)	(182,782)
		Net Position - Beginning, as restated			30,616,825	13,649,755	44,266,580
		Net Position - Ending			$ 49,431,671	$ 15,561,718	$ 64,993,389

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

BALANCE SHEET - GOVERNMENTAL FUNDS

SEPTEMBER 30, 2025

	Major Funds						
	General Fund	Formerly nonmajor fund Parks Improvement Fund	Formerly nonmajor fund Building Fees Fund	Capital Projects GOB Fund	Capital Projects GOB 2022 Parks Fund	Other Nonmajor Governmental Funds	Total Governmental Funds
Assets:							
Cash and cash equivalents	$ 11,030,174	$ 6,158,560	$ 4,216,761	$ 8,199,868	$ 3,010,725	$ 8,408,135	$ 41,024,223
Investments	67,101	--	--	--	--	--	67,101
Accounts receivable	248,960	--	--	--	--	--	248,960
Due from other governments	307,619	--	--	--	--	460,928	768,547
Due from other funds	15,891,734	--	154,386	--	--	21,906	16,068,026
Prepaid costs	102,349	--	--	--	--	--	102,349
Restricted cash	--	--	--	--	--	1,241,744	1,241,744
Total Assets	$ 27,647,937	$ 6,158,560	$ 4,371,147	$ 8,199,868	$ 3,010,725	$ 10,132,713	$ 59,520,950
Liabilities:							
Accounts payable and accrued liabilities	$ 522,570	$ --	$ 863,743	$ 76,307	$ 831,652	$ 139,775	$ 2,434,047
Accrued payroll and benefits	656,359	--	--	--	--	3,763	660,122
Due to other funds	211,280	--	--	--	828,467	84,411	1,124,158
Unearned revenue	54,146	--	--	--	--	--	54,146
Total Liabilities	1,444,355	--	863,743	76,307	1,660,119	227,949	4,272,473
Deferred Inflows of Resources:							
Unavailable revenue	165	--	--	--	--	102,924	103,089
Total Deferred Inflows of Resources	165	--	--	--	--	102,924	103,089
Fund Balances:							
Nonspendable prepaid costs	102,349	--	--	--	--	--	102,349
Restricted for:							
Capital projects	--	--	--	8,123,561	1,350,606	369,543	9,843,710
Debt service	--	--	--	--	--	860,921	860,921
Housing and development	--	--	--	--	--	1,048,102	1,048,102
Building, planning, and zoning	--	--	3,507,404	--	--	--	3,507,404
Public works	--	--	--	--	--	294,704	294,704
Transportation projects	--	--	--	--	--	3,125,742	3,125,742
Law enforcement	--	--	--	--	--	4,114,964	4,114,964
Recreation and human services	--	6,158,560	--	--	--	17,700	6,176,260
Assigned for:							
Operating reserves	2,584,883	--	--	--	--	--	2,584,883
Unassigned	23,516,185	--	--	--	--	(29,836)	23,486,349
Total Fund Balances	26,203,417	6,158,560	3,507,404	8,123,561	1,350,606	9,801,840	55,145,388
Total Liabilities, Deferred Inflows of Resources and Fund Balances	$ 27,647,937	$ 6,158,560	$ 4,371,147	$ 8,199,868	$ 3,010,725	$ 10,132,713	$ 59,520,950

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION

SEPTEMBER 30, 2025

Fund Balances - Total Governmental Funds		$ 55,145,388
Amounts reported for governmental activities in the statement of net position are different as a result of:		
Capital assets, used in governmental activities are not financial resources and, therefore, are not reported in the funds.		
Governmental capital assets	$ 28,219,515	
Less accumulated depreciation	(7,541,869)	20,677,646
Long-term liabilities (excluding those reported in the internal service funds), including bonds payable, are not due and payable in the current period and therefore are not reported in the funds.		
Compensated absences	(1,927,879)	
Leases	(2,381,434)	
Subscriptions	(169,309)	
Notes payable	(14,220,001)	
Claims payable	(276,524)	
Accrued interest on long term debt	(159,901)	
Net pension activity:		
Net pension liability	(8,750,975)	
Deferred outflows of resources	3,420,404	
Deferred inflows of resources	(1,807,843)	
Other Postemployment Benefits Obligation (OPEB) activity:		
Total OPEB liability	(220,990)	(26,494,452)
Revenue collected outside of the period of availability is not available to pay for current period expenditures and therefore, is a deferred inflow in the funds.		103,089
Net Position of Governmental Activities		$ 49,431,671

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Major Funds						
	General Fund	Formerly nonmajor fund Park Improvements Fund	Formerly nonmajor fund Building Fees Fund	Capital Projects GOB Fund	Capital Projects GOB 2022 Parks Fund	Other Nonmajor Governmental Funds	Total Governmental Funds
Revenues:							
Taxes	$ 9,849,498	$ --	$ --	$ --	$ --	$ 2,492,173	$ 12,341,671
Impact fees	125,191	1,892	--	--	--	67,389	194,472
Licenses and permits	7,900	--	3,406,038	--	--	--	3,413,938
Franchise fees	542,521	--	--	--	--	--	542,521
Intergovernmental revenue	1,263,122	--	--	--	--	1,863,633	3,126,755
Charges for services	739,682	--	44,208	--	--	--	783,890
Fines and forfeitures	182,106	--	--	--	--	--	182,106
Investment income	2,998	--	--	113,478	9,034	49,062	174,572
Developer contributions	15,568,010	--	--	--	--	--	15,568,010
Miscellaneous	104,051	--	34,524	--	--	6,947	145,522
Total Revenues	28,385,079	1,892	3,484,770	113,478	9,034	4,479,204	36,473,457
Expenditures:							
Current:							
General government	3,268,956	--	--	--	--	--	3,268,956
Public safety	8,631,731	--	--	--	--	28,233	8,659,964
Public works	--	--	--	--	--	1,125,929	1,125,929
Building, planning, and zoning	--	--	2,411,964	--	--	--	2,411,964
Recreation and human services	626,516	--	--	--	--	--	626,516
Debt service:							
Principal	839,566	--	37,610	--	--	1,349,664	2,226,840
Interest	121,255	--	2,938	--	--	438,302	562,495
Capital outlay	1,425,693	--	--	1,375,371	2,003,043	815,454	5,619,561
Total Expenditures	14,913,717	--	2,452,512	1,375,371	2,003,043	3,757,582	24,502,225
Excess (Deficiency) of Revenues Over (Under) Expenditures	13,471,362	1,892	1,032,258	(1,261,893)	(1,994,009)	721,622	11,971,232
Other Financing Sources (Uses):							
Initiation of Leases	1,399,426	--	--	--	--	--	1,399,426
Transfers in	--	5,479,230	1,375,000	400,000	600,000	4,581,303	12,435,533
Transfers out	(12,470,100)	--	--	--	--	(402,505)	(12,872,605)
Total Other Financing Sources (Uses)	(11,070,674)	5,479,230	1,375,000	400,000	600,000	4,178,798	962,354
Net Change in Fund Balances	2,400,688	5,481,122	2,407,258	(861,893)	(1,394,009)	4,900,420	12,933,586
Fund Balances - Beginning as previously presented	23,802,729	--	--	8,985,454	2,744,615	6,679,004	42,211,802
Change within reporting entity (nonmajor to major)	--	677,438	1,100,146	--	--	(1,777,584)	--
Fund Balances - Beginning as adjusted	23,802,729	677,438	1,100,146	8,985,454	2,744,615	4,901,420	42,211,802
Fund Balances - Ending	$ 26,203,417	$ 6,158,560	$ 3,507,404	$ 8,123,561	$ 1,350,606	$ 9,801,840	$ 55,145,388

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

Net Change Fund Balances - Total Governmental Funds		$ 12,933,586
Amounts reported for governmental activities in the statement of activities are different because:		
Governmental funds report capital outlays as expenditures while the Statement of Activities reports depreciation expense on capital assets. This is the amount by which capital outlays exceeded depreciation in the current period. The details of the difference are as follows:		
Expenditures for capital outlay	$ 5,619,562	
Less current year depreciation	(1,340,136)	
Net adjustment		4,279,426
Disposal of asset		(40,119)
The issuance of long-term debt provides current financial resources to governmental funds. Repayment of the principal consumes current financial resources of governmental funds. Neither transaction, however, has any effect on net position. The details of the difference are as follows:		
Issuance of debt - leases	(1,232,192)	
Issuance of debt - subscriptions	(167,234)	
Principal payments:		
Notes payable	1,482,858	
Leases	653,778	
Subscription	90,204	
		827,414
Under the modified accrual basis of accounting used in the governmental funds, revenues are not recognized until funds are measurable and available to finance current expenditures. In the statement of activities, however, which is presented on the accrual basis, revenues are reported when earned.		(240,878)
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		
Change in:		
Compensated absences	347,945	
Claims payable	34,565	
Accrued interest	(7,077)	
Net pension activity	675,085	
Total Other Postemployment Benefits Obligation (OPEB) activity	4,899	
		1,055,417
Change in Net Position of Governmental Activities		$ 18,814,846

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

STATEMENT OF NET POSITION - PROPRIETARY FUNDS

SEPTEMBER 30, 2025

	Business-Type Activities Enterprise Funds		
	Major Funds		
	Utility Fund	Formerly nonmajor fund Stormwater Utility Fund	Total
Assets:			
Current assets:			
Cash and cash equivalents	$ 4,683,008	$ 19,333,355	$ 24,016,363
Investments	11,621	--	11,621
Accounts receivable, net	749,284	40,502	789,786
Due from other governments	1,000,000	142,564	1,142,564
Due from other funds	56,894	54,382	111,276
Prepaid items	107,525	--	107,525
Restricted cash	539,029	--	539,029
Total Current Assets	7,147,361	19,570,803	26,718,164
Noncurrent assets:			
Capital assets:			
Capital assets not being depreciated	3,275,271	3,180,905	6,456,176
Capital assets being depreciated/amortized, net	19,591,286	581,844	20,173,130
Total Noncurrent Assets	22,866,557	3,762,749	26,629,306
Total Assets	30,013,918	23,333,552	53,347,470
Deferred Outflows of Resources			
Pension	423,234	19,854	443,088
Total Deferred Outflows of Resources	423,234	19,854	443,088
Liabilities:			
Current liabilities:			
Accounts payable and accrued liabilities	1,653,494	334,149	1,987,643
Accrued payroll and benefits	41,343	2,880	44,223
Accrued interest payable	5,742	124,334	130,076
Due to other funds	5,084,388	9,970,756	15,055,144
Customer deposits	548,496	--	548,496
Total current liabilities	7,333,463	10,432,119	17,765,582
Noncurrent liabilities:			
Portion due within one year:			
Compensated absences	6,300	--	6,300
Line of credit	--	1,825,695	1,825,695
Leases	152,597	--	152,597
SBITAs	23,551	--	23,551
Note payable	8,194,582	--	8,194,582
Portion due in more than one year:			
OPEB liability	47,376	4,697	52,073
Net pension liability	1,299,846	60,978	1,360,824
Compensated absences	133,114	15,610	148,724
Leases	271,802	--	271,802
Line of credit	--	8,174,305	8,174,305
SBITAs	6,039	--	6,039
Total noncurrent liabilities	10,135,207	10,081,285	20,216,492
Total Liabilities	17,468,670	20,513,404	37,982,074
Deferred Inflows of Resources			
Pension	235,709	11,057	246,766
Total Deferred Inflows of Resources	235,709	11,057	246,766
Net Position:			
Net investment in capital assets	14,081,528	1,875,025	15,956,553
Unrestricted	(1,348,755)	953,920	(394,835)
Total Net Position	$ 12,732,773	$ 2,828,945	$ 15,561,718

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - PROPRIETARY FUNDS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Business-Type Activities Enterprise Funds		
	Major Funds		
	Utility Fund	Formerly nonmajor fund Stormwater Utility Fund	Total
Operating Revenues:			
Sanitation charges	$ 1,931,734	$ --	$ 1,931,734
Sewer charges	3,093,163	--	3,093,163
Metered water charges	3,123,762	--	3,123,762
Stormwater user fees	--	454,715	454,715
Total Operating Revenues	8,148,659	454,715	8,603,374
Operating Expenses:			
Payroll and related expenses	1,931,917	150,701	2,082,618
Sewage disposal fees	1,240,473	--	1,240,473
Materials, supplies, repairs, and other	3,135,059	40,336	3,175,395
Water purchases	1,070,197	--	1,070,197
Solid waste disposal and recycling services	534,681	--	534,681
Depreciation/amortization	1,178,649	41,145	1,219,794
Total Operating Expenses	9,090,976	232,182	9,323,158
Operating Income (loss)	(942,317)	222,533	(719,784)
Non-Operating Revenues (Expenses):			
Interest income	520	42,124	42,644
Interest expense	(110,937)	(146,240)	(257,177)
Debt issuance costs	--	--	--
Miscellaneous income	18,876	3,258	22,134
Total Non-Operating Revenues (Expenses)	(91,541)	(100,858)	(192,399)
Income (loss) before contributions and transfers	(1,033,858)	121,675	(912,183)
Impact fees	1,599,937	--	1,599,937
Grants and contributions	500,000	287,137	787,137
Transfers in	1,274,441	1,047,768	2,322,209
Transfers out	(867,434)	(1,017,703)	(1,885,137)
Total Transfers and Contributions	2,506,944	317,202	2,824,146
Change in Net Position	1,473,086	438,877	1,911,963
Net position - Beginning, as previously reported	11,270,117	2,391,099	13,661,216
Restatement (see Note 14)	(10,430)	(1,031)	(11,461)
Net position - Beginning, as restated	11,259,687	2,390,068	13,649,755
Net position - Ending	$ 12,732,773	$ 2,828,945	$ 15,561,718

The accompanying notes to basic financial statements are an integral part of these statements.

NORTH BAY VILLAGE, FLORIDA

STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Business-Type Activities Enterprise Funds		
	Major Fund		
	Utility Fund	Stormwater Utility Fund	Total
Cash Flows from Operating Activities:			
Cash received from customers and users	$ 8,142,275	$ 477,493	$ 8,619,768
Cash received from other funds	879,613	9,130,768	10,010,381
Cash payments to suppliers	(5,177,057)	(28,062)	(5,205,119)
Cash payments to other funds	(56,894)	(54,382)	(111,276)
Cash payments to employees	(1,972,441)	(90,998)	(2,063,439)
Net Cash Provided by Operating Activities	1,815,496	9,434,819	11,250,315
Cash Flows from Non-capital Financing Activities:			
Transfers from other funds	1,274,441	1,047,768	2,322,209
Transfers to other funds	(867,434)	(1,017,703)	(1,885,137)
Net Cash Provided by Non-capital Financing Activities	407,007	30,065	437,072
Cash Flows from Capital and Related Financing Activities:			
Acquisition and construction of capital assets	(2,534,609)	(1,007,192)	(3,541,801)
Proceeds from issuance of line of credit	--	9,949,000	9,949,000
Proceeds from the issuance of SBITAs	--	--	--
Proceeds from the issuance of Leases	249,627	--	249,627
Capital grant and contributions	2,099,937	287,137	2,387,074
Principal paid on revolving state loans	(549,258)	--	(549,258)
Principal paid on SBITAs	(22,609)	--	(22,609)
Principal paid on leases	(139,928)	--	(139,928)
Interest and other charges	(115,134)	(18,648)	(133,782)
Net Cash Used in/Provided by Capital and Related Financing Activi	(1,011,974)	9,210,297	8,198,323
Cash Flows from Investing Activities:			
Purchase of investments	(519)	--	(519)
Investment income	520	42,124	42,644
Net Cash Provided by Investing Activities	1	42,124	42,125
Change in Cash and Cash Equivalents	1,210,530	18,717,305	19,927,835
Cash and Cash Equivalents - Beginning	4,011,507	616,050	4,627,557
Cash and Cash Equivalents - Ending	$ 5,222,037	$ 19,333,355	$ 24,555,392
Reported in statement of net position as follows:			
Cash and cash equivalents	$ 4,683,008	$ 19,333,355	$ 24,016,363
Restricted cash	539,029	--	539,029
	$ 5,222,037	$ 19,333,355	$ 24,555,392
Reconciliation of Operating Income/Loss to Net Cash Provided by Operating Activities:			
Operating income (loss)	$ (942,317)	$ 222,533	$ (719,784)
Adjustments to reconcile operating income (loss) to net cash provided by operating activities			
Depreciation/amortization	1,178,649	41,145	1,219,794
Change in assets, deferred outflows of resources, liabilities and deferred inflows of resources:			
(Increase) decrease in:			
Accounts receivable	(25,503)	(205)	(25,708)
Prepaid expenses	44,802	5,219	50,021
Due from other governments	(500,000)	22,983	(477,017)
Deferred outflows of resources pension	15,201	(17,625)	(2,424)
Due from other funds	(56,894)	(54,382)	(111,276)
Increase (decrease) in:			
Accounts payable and accrued liabilities	769,366	7,055	776,421
Retainage payable	--	--	--
Accrued payroll and benefits	15,465	1,509	16,974
Other liabilities	(10,815)	--	(10,815)
Due to other funds	1,379,613	9,130,768	10,510,381
Compensated absences	(7,358)	1,101	(6,257)
Customer deposits	19,119	--	19,119
Net pension liability	(115,325)	59,852	(55,473)
Total OPEB liability	10,885	4,697	15,582
Deferred inflows of resources pension	40,608	10,169	50,777
Total Adjustments	2,757,813	9,212,286	11,970,099
Net Cash Provided by Operating Activities	$ 1,815,496	$ 9,434,819	$ 11,250,315

The accompanying notes to basic financial statements are an integral part of these statements.

NOTE 1 – ORGANIZATION AND OPERATIONS

North Bay Village, Florida (the "Village") was incorporated in 1945 as a municipality under the laws of the State of Florida Statute 234-27. The Village operates under the Commission-Manager form of government, with the legislative function vested in a five-member Village Commission. The Village provides the following services as authorized by its charter: general government, public safety, water and sewer, sanitation, public works, planning and zoning, building inspection, code enforcement, health and social services, culture and recreation.

The financial statements of the Village have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP") as applicable to state and local governments. The Governmental Accounting Standards Board ("GASB") is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. FINANCIAL REPORTING ENTITY

In accordance with GASB pronouncements, the Village's financial statements include all funds, departments, agencies, boards, and other organizations over which Village officials are considered to be financially accountable.

Financial accountability includes such aspects as appointment of a component unit's governing body members, budget review, approval of property tax levies, outstanding debt secured by the full faith credit of the Village or its revenue stream, and responsibility for funding deficits.

In evaluating how to define the government, for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity was made by applying the criteria set forth by the GASB. Based upon the application of these criteria, the Village has no funds, agencies, boards, commissions or authorities considered to be potential component units.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

The basic financial statements include both government-wide (based on the Village as a whole) and fund financial statements.

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the Village. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for services.

The government-wide statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. Direct expenses are those expenses that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. lnterfund services provided and used are not eliminated in the process of consolidation. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Separate fund financial statements are provided for governmental funds and proprietary funds. The focus of fund financial statements is on major funds. Major governmental and proprietary funds are reported as separate columns in the fund financial statements. All remaining governmental funds are aggregated and reported as nonmajor funds.

MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

The government-wide focus is more on the sustainability of the Village as an entity and the change in aggregate financial position resulting from the activities of the fiscal period. The focus of the fund financial statements is on the major individual funds of the governmental and business-type categories. Each presentation provides valuable information that can be analyzed and compared to enhance the usefulness of the information.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION (CONTINUED)

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year when an enforceable lien exists and when levied for. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Village considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under capital leases are reported as other financial sources.

Property taxes when levied for, franchise fees, utility taxes, charges for services, impact fees, intergovernmental revenues when eligibility requirements are met and interest associated with the current fiscal period are all considered to be measurable and have been recognized as revenues of the current fiscal period, if available. All other revenue items such as fines and forfeitures and licenses and permits are considered to be measurable and available only when cash is received by the Village.

The proprietary funds are reported using the economic resources measurement focus and the accrual basis of accounting for reporting its assets and liabilities. Proprietary fund-type operating statements present increases (e.g., revenues) and decreases (e.g., expenses) in net total position. Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the proprietary fund are charges to customers for sales and services. Operating expenses for proprietary funds include the costs of sales and service, administrative expenses and depreciation on capital assets. All revenues and expenses that do not meet this definition are reported as non-operating revenues or expenses.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION (CONTINUED)

The Village reports the following major governmental funds:

General Fund – This fund is the principal operating fund of the Village. It accounts for all financial resources of the general government except those accounted for in another fund.

Parks Improvement Fund – This fund is used to account for the revenues and expenditures associated with park acquisition, improvements and enhancements.

Building Fees Fund – This fund is used to account for the operations of building, planning, and zoning.

Capital Projects GOB Fund – This fund is used to account for the revenues and expenditures for capital projects related to voter approved General Obligation Bond debt.

Capital Projects GOB 2022 Parks Project Fund – This fund is used to account for the revenues and expenditures for capital projects related to voter approved General Obligation Bond debt.

The Village reports two major proprietary funds:

Utility Fund – This fund is used to account for the Village's water, sewer and sanitation utility system, which is financed and operated primarily through user charges.

Stormwater Utility Fund – This fund is used to account for the operations of the stormwater utility fund.

ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES AND NET POSITION OR EQUITY

Deposits and Investments

The Village's cash and cash equivalents are considered to be cash and short-term investments with original maturities of three months or less when purchased. Deposits include cash on hand and interest-bearing checking accounts.

Village administration is authorized to invest in those instruments authorized by the Florida Statutes. Investments include the Local Government Surplus Funds Trust Fund. Investment in the Local Government Surplus Funds Trust Fund administered by the State Board of Administration is reported at the fair value of its position in the pool, which is the same as the value of the pool shares.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES AND NET POSITION OR EQUITY (CONTINUED)

Interfund Transactions

As the Village does not have any lending/borrowing arrangements between funds, all outstanding balances between funds are reported as "due to/from other funds". All amounts receivable from or payable to other funds are to be settled with expendable, available financial resources. Transactions which are recurring annual transfers between two or more funds are recorded as transfers in and out. Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

Receivables

Receivables include amounts due from other governments and others for services provided by the Village. Receivables, including special assessments, are recorded when the related service is provided. Allowances for uncollectible receivables are based upon historical trends and the periodic aging of receivables.

Allowance for Doubtful Accounts

The Village considers all amounts receivable in the governmental funds to be fully collectible; consequently, no allowance for doubtful accounts was estimated. An allowance of $15,000 was deemed necessary for the proprietary funds. This amount is primarily past due customer accounts and related penalties due as of September 30, 2025.

Restricted Assets

Proceeds from impact fees, CITT surtax and 2nd local option gas taxes are classified as restricted in various special revenue funds since these resources are specifically earmarked for restricted purposes including law enforcement, transportation and recreational eligible items.

Restricted Cash

The Village reports amounts paid by customers for water and sewer deposits as restricted cash.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. These costs are accounted for under the consumption method.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES AND NET POSITION OR EQUITY (CONTINUED)

Capital Assets

Capital assets, which include land, construction in progress, buildings and improvements, improvements other than buildings, machinery and equipment, vehicles, and infrastructure assets (e.g., sidewalks and other similar items grouped within buildings and improvements other than buildings), are reported in the applicable governmental or business-type activities column in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than $5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed.

Capital assets of the Village are depreciated using the straight-line method over the following estimated useful lives:

	Years
Improvements other than building	5-40
Buildings and improvements	5-30
Vehicles	3-5
Machinery and equipment	3-10
Equipment and vehicles	3-5
Street improvements	30

Deferred Outflows/Deferred Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Village has one item presented as a deferred outflow of resources associated with the pension plan that qualifies for reporting in this category and is discussed in further detail in Note 9.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Village has one item, deferred inflows relating to pensions plans, that qualifies for reporting in this category and is discussed in further detail in Note 9.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES AND NET POSITION OR EQUITY (CONTINUED)

Compensated Absences

Village employees are granted vacation, sick and compensatory leave in varying amounts based on length of service. Upon separation in good standing, employees receive full reimbursement for accumulated vacation and compensatory hours, as well as reimbursement for sick hours if the required length of service is met. All vacation pay is accrued when incurred in the government-wide and proprietary funds and reported as a liability. The current portion of this obligation is estimated based on historical trends. A liability for these amounts is recorded in the governmental funds only if the liability has matured as a result of employee resignation or retirements.

Long-Term Obligations

In the government-wide financial statements and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or propriety fund type statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of the applicable bond premium and discounts.

In the fund financial statements, governmental fund types recognize bond premiums and discounts during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Payments of principal and interest are reported as debt service expenditures.

Leases (Right-of-use Assets)

The leases (right-of-use assets) are initially measured at an amount equal to the initial measurement of the related lease liability plus any lease payments made prior to the lease term, less lease incentives, and plus ancillary charges necessary to place the lease into service. The leases (right-of-use assets) are amortized on a straight-line basis over the life of the related lease.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES AND NET POSITION OR EQUITY (CONTINUED)

Net Position

Net position is the result of assets and deferred outflows of resources less liabilities and deferred inflows of resources. The net position of the government-wide and proprietary funds are categorized into three components:

- Net investment in capital assets – this category consists of capital assets, reduced by accumulated depreciation and any outstanding debt incurred to acquire, construct or improve those assets excluding unexpended bond proceeds.

- Restricted net position – this category consists of all net position that has been restricted for general use by external parties (creditors, grantors, contributors, or laws or regulations of other governments) or imposed by law through constitutional provisions or enabling legislation.

- Unrestricted net position – consists of the net position not meeting the definition of either of the other two components.

Restricted consists of net position with constraints placed on their use by external parties (creditors, grantors, contributors, or laws and regulations of other governments) or imposed by law through constitutional provisions or enabling legislation. Unrestricted indicates that portion of net position that is available to fund future operations.

Sometimes the government will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied.

It is the Village's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES AND NET POSITION OR EQUITY (CONTINUED)

Fund Balance

As of September 30, 2025, fund balances of the governmental fund financial statements are classified as follows:

- Nonspendable – This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) are legally or contractually required to be maintained intact. "Not in spendable form" includes items that are not expected to be converted to cash (such as inventories and prepaid amounts) and items such as long-term amount of loans and notes receivable, as well as property acquired for resale.

- Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.

- Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Village Commission. Commitments may be established, modified, or rescinded only through ordinances approved by the Village Commission.

- Assigned – This classification includes amounts that are constrained by the Village's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Commission or through the Commission delegating this responsibility to Village management. In addition, amounts deemed by a Village Ordinance as a minimum General Fund balance requirement is included in this category. Section 35.22 of the Village Code of Ordinances assigns an operating reserve of 20% of the current fiscal year original budget. This amount has been classified as assigned operating reserves in the accompanying financial statements.

- Unassigned - This classification includes the residual fund balance for the General Fund. The General Fund is the only fund that reports a positive unassigned fund balance amount. In other governmental funds it is not appropriate to report a positive unassigned fund balance amount. However, in governmental funds other than the General Fund, if expenditures incurred for specific purposes exceeds the amounts that are restricted, committed, or assigned to those purposes, it may be necessary to report a negative unassigned fund balance in that fund.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES AND NET POSITION OR EQUITY (CONTINUED)

Fund Balance (continued)

Sometimes the Village will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the Village's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

Net Position Policy

The Village has adopted a Net Position Policy for the Enterprise Funds. This policy lists the criteria to be used in evaluating net position requirements, and establishes a minimum target balance for the unrestricted category of net position. In addition, the policy establishes a process in reaching and maintaining the targeted level of unrestricted net position, the condition under which the targeted balance may be spent and the required replenishment of balances.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Although these estimates are based on management's knowledge of current events and actions, actual results may ultimately differ from those estimates.

Implementation of New Accounting Standards

The implementation of GASB Statement No. 101, Compensated Absences, and GASB Statement No. 102, Certain Risk Disclosures, did not have a significant impact on the Village’s financial statements.

NOTE 3 – PROPERTY TAXES

Under Florida Law, the assessment of all properties and the collection of all county, municipal and school board property taxes are consolidated in the offices of the County Property Appraiser and County Tax Collector. The laws of the State regulating tax assessments are also designed to assure a consistent property valuation method statewide. State statutes permit municipalities to levy property taxes at a rate of up to 10.0 mills ($10 per $1,000 of assessed taxable valuation). The tax rate to finance general governmental services for the fiscal year ended September 30, 2025 was 5.7062 mills. The tax rate to finance debt services for the fiscal year ended September 30, 2025, was 1.166 mills.

The tax levy of the Village is established by the Village Commission prior to October 1 each year, and the County Property Appraiser incorporates the millage into the total tax levy, which includes Miami-Dade County, Miami-Dade County School Board and various special taxing districts. All property is reassessed according to its fair market value as of January 1 each year, at which time taxes become an enforceable lien on property. Each assessment roll is submitted to the Executive Director of the State Department of Revenue for review to determine if the roll meets all of the appropriate requirements of State statutes. State of Florida Amendment #10 to the Florida Constitution known as "Save our Homes" limits assessment increases on homestead property to the lesser of 3% or the Consumer Price Index.

All real and tangible personal property taxes are due and payable on November 1 each year or as soon as practicable thereafter as the assessment roll is certified by the County Property Appraiser. Miami-Dade County mails to each property owner on the assessment roll a notice of the taxes due and Miami-Dade County also collects the taxes for the Village. Taxes may be paid upon receipt of such notice from Miami-Dade County, with discounts at the rate of four percent (4%) if paid in the month of November, three percent (3%) if paid in the month of December, two percent (2%) if paid in the month of January and one percent (1%) if paid in the month of February. Taxes paid during the month of March are without discount, and all unpaid taxes on real and tangible personal property become delinquent and liens are placed on April 1 of the year following the year in which taxes were assessed. Procedures for the collection of delinquent taxes by Miami-Dade County are provided for in the laws of Florida. State law provides for enforcement of collection of personal property taxes by seizure of the property, by the sale of the property, or by the sale of interest-bearing tax certificates to satisfy unpaid property taxes. The procedures result in the collection of essentially all taxes prior to July 31 of the year following the year of assessment.

NOTE 4 – DEPOSITS AND INVESTMENTS

DEPOSITS

In addition to insurance provided by the Federal Depository Insurance Corporation, all deposits which consist of cash on hand and interest bearing checking accounts are held in banking institutions approved by the State Treasurer of the State of Florida to hold public funds. Under Florida Statutes Chapter 280, Florida Security for Public Deposits Act, the State Treasurer requires all Florida qualified public depositories to deposit with the Treasurer or another banking institution eligible collateral. In the event of a failure of a qualified public depository, the remaining public depositories would be responsible for covering any resulting losses. Therefore, all amounts presented as deposits are insured or collateralized.

INVESTMENTS

As required by Florida Statutes, the Village has adopted an investment policy designating the investments which are allowable. The authorized investments include direct obligations of the United States Treasury, its Agencies or Instrumentalities, fully insured or collateralized certificates of deposit, Securities and Exchange Commission ("SEC") registered money market funds, repurchase agreements secured by direct obligations of the United States Government, its Agencies or instrumentalities, and the Local Government Surplus Funds Trust Fund. The investments follow the investment rules defined in Florida Statutes Chapter 215. The investment policy defined in the statutes attempts to promote, through state assistance, the maximization of net interest earnings on invested surplus funds of local units of governments while limiting the risk to which the funds are exposed.

The Village invests surplus funds in an external investment pool, the Local Government Surplus Funds Trust Fund ("Florida PRIME"). Florida PRIME is administered by the Florida State Board of Administration ("SBA"), who provides regulatory oversight. The Florida PRIME investment is exempt from Fair Value Measurement and Application disclosures.

The Florida PRIME has adopted operating procedures consistent with the requirement for a 2a7-like fund. The Village's investment in the Florida PRIME is reported at amortized cost. The fair value of the position in the pool is equal to the value of the pool shares. As of September 30, 2025, the Village's fair value of its investment in Florida PRIME was $78,722.

INTEREST RATE RISK

The Village has an investment policy of structuring investment portfolios to meet cash requirements and diversifying maturities and staggering purchase dates to minimize the impact of market movements over time. The weighted average maturity (WAM) of the securities held in Florida PRIME is 47 days. The weighted average life (WAL) of Florida PRIME is 73 days.

NOTE 4 – DEPOSITS AND INVESTMENTS (CONTINUED)

CREDIT RISK

The Village's investment policy limits investments to the safest types of issuers. The Florida PRIME is rated AAAm by Standard and Poor's.

CONCENTRATION OF CREDIT RISK

The Village's investment Policy does not stipulate any limit on the percentage that can be invested in any one issuer. GASB Statement No. 40 requires disclosure when the percent is 5% or more in any one issuer. as of September 30, 2025, the value of each position held in the Village's portfolio comprised of less than 5% of the village's investment assets.

NOTE 5 – RECEIVABLES AND PAYABLES

As of September 30, 2025, receivables for the Village's individual major and nonmajor funds, in the aggregate including applicable allowances for uncollectible accounts, are as follows:

	General Fund	Utilities Fund	Non-Major Stormwater Utility Fund	Total
Customers billed	$ --	$ 764,114	$ 40,502	$ 804,616
Franchise fees and utility taxes	108,507	--	--	108,507
Other receivables	140,453	--	--	140,453
Allowance for doubtful accounts	--	(14,830)	--	(14,830)
	$ 248,960	$ 749,284	$ 40,502	$ 1,038,746

As of September 30, 2025, accounts payable and accrued liabilities for the Village's individual major and non-major funds are as follows:

	General Fund	Building Fees Fund	Capital Projects GOB Fund	Capital Projects GOB 2022 Parks Project	Non-Major Governmental Funds	Utility Fund	Non-Major Stormwater Utility Fund	Total
Vendors	$ 522,570	$ 863,743	$ 76,307	$ 831,652	$ 139,775	$ 1,653,494	$ 334,149	$ 4,421,690
Retainage	--	--	--	--	--	--	--	--
	$ 522,570	$ 863,743	$ 76,307	$ 831,652	$ 139,775	$ 1,653,494	$ 334,149	$ 4,421,690

NOTE 6 – CAPITAL ASSETS

Capital asset activity for the year ended September 30, 2025 was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities:				
Capital assets not being depreciated/amortized:				
Land	$ 7,433,633	$ --	$ --	$ 7,433,633
Construction in progress	3,086,775	4,193,869	--	7,280,644
Total capital assets not being depreciated/amortized:	10,520,408	4,193,869	--	14,714,277
Capital assets being depreciated/amortized:				
Buildings and improvements	5,663,508	--	--	5,663,508
Street improvements	2,540,709	--	--	2,540,709
Vehicles	660,309	--	--	660,309
Machinery and equipment	470,702	26,265	(688)	496,279
Vehicles - leased	1,438,861	537,045	(260,784)	1,715,122
Leases - ROU	26,733	--	(26,733)	--
Buildings - leased	1,454,446	--	--	1,454,446
Machinery and equipment - leased	17,190	721,882	--	739,072
Subscriptions	135,425	167,234	(66,865)	235,794
Total capital assets being depreciated/amortized:	12,407,883	1,452,426	(355,070)	13,505,239
Less accumulated depreciation/amortization for:				
Buildings and improvements	3,340,355	479,664	--	3,820,019
Street improvements	990,888	93,873	--	1,084,761
Vehicles	499,024	64,646	--	563,670
Machinery and equipment	447,693	18,136	(688)	465,141
Vehicles - leased	463,357	304,660	(260,783)	507,234
Buildings - leased	689,740	234,823	--	924,563
Machinery and equipment - leased	15,788	94,208	--	109,996
Subscriptions	43,107	50,125	(26,746)	66,486
Total accumulated depreciation/amortization for:	6,489,952	1,340,135	(288,217)	7,541,870
Total capital assets being depreciated/amortized:	5,917,931	112,291	(66,853)	5,963,369
Governmental Activities Capital Assets, Net	$ 16,438,339	$ 4,306,160	$ (66,853)	$ 20,677,646
Business-type activities:				
Capital assets not being depreciated/amortized:				
Construction in progress	$ 4,140,273	$ 2,315,903	$ --	$ 6,456,176
Total capital assets not being depreciated/amortized:	4,140,273	2,315,903	--	6,456,176
Capital assets being depreciated/amortized:				
Improvements other than buildings	30,023,913	1,154,545	--	31,178,458
Equipment and vehicles	319,685	126,710	--	446,395
Buildings - leased	572,109	--	(34,163)	537,946
SBITAs	68,560	283,790	(612,061)	(259,711)
Equipment and vehicles - leased	592,900	--	--	592,900
Total capital assets being depreciated/amortized:	31,577,167	1,565,045	(646,224)	32,495,988
Less accumulated depreciation/amortization for:				
Improvements other than buildings	10,531,589	1,042,412	--	11,574,001
Equipment and vehicles	303,136	20,309	--	323,445
Buildings - leased	347,867	86,853	(92,758)	341,962
SBITAs	16,361	47,611	(519,303)	(455,331)
Equipment and vehicles - leased	516,172	22,609	--	538,781
Total accumulated depreciation/amortization for:	11,715,125	1,219,794	(612,061)	12,322,858
Total Capital Assets Being Depreciated/Amortized, Net	19,862,042	345,251	(34,163)	20,173,130
Business-Type Activities Capital Assets, Net	$ 24,002,315	$ 2,661,154	$ (34,163)	$ 26,629,306

NOTE 6 – CAPITAL ASSETS (CONTINUED)

Depreciation expense for the fiscal year ended September 30, 2025 was charged to functions/programs as follows:

Governmental activities:	
General government	$ 260,294
Public safety	256,882
Public works	577,557
Recreation and human services	244,713
Building, planning and zoning	689
Total depreciation expense - governmental activities	$ 1,340,135
Business-type activities:	
Water and sewer systems	$ 1,178,649
Stormwater utility	41,145
Total depreciation expense - business-type activities	$ 1,219,794

NOTE 7 – INTERFUND BALANCES AND TRANSFERS

lnterfund balances result from the time lag between the dates (1) Interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments are actually made between funds.

Interfund receivables and payables for the year ended September 30, 2025 are summarized as follows:

	Due To	Due From
General Fund	$ 211,280	$ 15,891,734
Capital Projects GOB 2022 Parks Project	828,467	--
Building Fees fund	--	154,386
Nonmajor - Governmental Funds	84,411	21,906
Utility Fund	5,084,388	56,894
Stormwater Utility Fund	9,970,756	54,382
	$ 16,179,302	$ 16,179,302

NOTE 7 – INTERFUND BALANCES AND TRANSFERS (CONTINUED)

lnterfund transfers for the year ended September 30, 2025 are summarized as follows:

	Transfers In	Transfers Out
General Fund	$ --	$ 12,470,100
Park Improvements Fund	5,479,230	--
Building Fees Fund	1,375,000	--
Capital Projects GOB Fund	400,000	--
Capital Projects GOB 2022 Parks Project	600,000	--
Nonmajor - Governmental Funds	4,581,303	402,505
Utility Fund	1,274,441	867,434
Stormwater Utility Fund	1,047,768	1,017,703
	$ 14,757,742	$ 14,757,742

The transfer out of the General Fund to the nonmajor governmental funds was to transfer developers' contribution funds to Non-Major governmental funds such as Workforce Housing, Park Improvements & Police Improvements Fund. Transfer to Capital Projects for contributions to the Community Center and the New Village Hall, Police & Fire Complex projects. Transfer to Building Fund for contributions made towards permit fees. The transfer-out from the Non-major Governmental Funds was to fund future capital projects for stormwater and infrastructure improvements throughout the Village and debt service requirements.

NOTE 8 – LONG-TERM DEBT

The following is a summary of changes in long-term liabilities of the Village for the fiscal year ended September 30, 2025:

	Balance at October 1, 2024	Additions	Reductions	Balance at September 30, 2025	Due Within One Year
Governmental Activities:					
General Obligation Note, Series 2010	$ 822,859	$ --	$ (102,857)	$ 720,002	$ 102,857
General Obligation Refunding Note, Series 2010	1,785,000	--	(420,000)	1,365,000	440,000
Road Improvement Revenue Note, Series 2020	1,125,000	--	(95,000)	1,030,000	100,000
Refinancing Capital Asset Acquisition Taxable Note, Series 2021	1,960,000	--	(140,000)	1,820,000	145,000
General Obligation Note, Series 2022	2,880,000	--	(325,000)	2,555,000	335,000
General Obligation Note, Series 2023	7,130,000	--	(400,000)	6,730,000	415,000
Leases	1,803,020	1,232,193	(653,779)	2,381,434	746,242
Subscriptions	92,279	167,234	(90,204)	169,309	61,493
Claim payable	311,089	--	(34,565)	276,524	34,565
Compensated Absences	2,104,503	--	(176,624)	1,927,879	347,900
Total Long-Term Liabilities	$ 20,013,750	$ 1,399,427	$ (2,438,029)	$ 18,975,148	$ 2,728,057
Business-Type Activities:					
Revolving state loans	$ 8,743,840	$ --	$ (549,258)	$ 8,194,582	$ 8,194,582
Line of credit	51,000	9,949,000	--	10,000,000	1,825,695
Leases	314,700	249,627	(139,929)	424,398	152,597
SBITAs	52,199	--	(22,609)	29,590	23,551
Compensated absences	149,820	11,462	(6,258)	155,024	6,300
Total Long-Term Liabilities	$ 9,311,559	$ 10,210,089	$ (718,054)	$ 18,803,594	$ 10,202,725

For governmental activities, compensated absences, net pension liability and total OPEB liability are generally liquidated by the General Fund. The Village does not currently have unused lines of credit in its governmental activities.

GOVERNMENTAL ACTIVITIES

During the fiscal year ended September 30, 2010, the Village borrowed $2,160,000 relating to a General Obligation Note, Series 2010, for the purpose of financing all or a part of the costs of (i) the creation and improvement of parks and recreational opportunities, (ii) the construction of a Public Safety and Village Hall complex, (iii) landscaping and aesthetic improvements to the John F. Kennedy Causeway, and (iv) related capital costs. The note is secured by the proceeds of ad valorem taxes levied on all taxable property in the Village. The note bears interest of 3.80% and is payable semi-annually while principal of $102,857 is payable annually on December 1 of each year through the maturity date of December 1, 2031. The outstanding principal balance as of September 30, 2025, is $720,002. The note contains a provision that in an event of default, the bank may declare all obligations of the Village to be immediately due and payable including accrued interest.

NOTE 8 – LONG-TERM DEBT (CONTINUED)

GOVERNMENTAL ACTIVITIES (CONTINUED)

During the fiscal year ended September 30, 2011, the Village refinanced a $6,250,000 General Obligation Note with the proceeds of a $6,325,000 General Obligation Refunding Note. The proceeds were used to legally defease the original note and to pay costs of the refinancing. The note bears interest at 3.51% and is payable semi-annually while principal is payable annually on June 1 of each year through the maturity date of June 1, 2028. The outstanding principal balance as of September 30, 2025, is $1,365,000. The note contains a provision that in an event of default, the bank may declare all obligations of the Village to be immediately due and payable, including accrued interest.

During the fiscal year ended September 30, 2020, the Village borrowed $1,500,000 relating to a Road Improvement Revenue Note, Series 2020, for the purpose of financing the costs of improvements to the Village's roadways and paying costs of issuance of the note. The note bears interest of 1.221% and is payable semiannually while principal ranging from $90,000 to $110,000 is payable annually on July 1 of each year through July 1, 2035, when the remaining balance of $1,500,000 is due. The note is secured by all non-ad valorem revenues which are legally available to make debt payments when due. The outstanding principal balance as of September 30, 2025, is $1,030,000. If an event of default occurs, the interest rate shall be the then current interest rate on the Note at the time of the event of default plus 2%. Additionally, the Noteholder may pursue any available remedy by suit, at law or in equity in the State of Florida, to enforce the payment of the principal of and interest on the Note then outstanding.

During the fiscal year ended September 30, 2021, the Village borrowed $2,350,000 relating to the Capital Asset Acquisition Taxable Refunding Note, Series 2021 for the purpose of refunding the Village's Capital Asset Acquisition Taxable Note, Series 2018 and paying the costs of issuance. The note bears interest of 2.984% and is payable semiannually while principal ranging from $125,000 to $190,000 is payable annually on July 1 of each year through July 1, 2036. The note is secured by all non-ad valorem revenues which are legally available to make debt payments when due. The outstanding principal balance as of September 30, 202, is $1,820,000. If an event of default occurs, the interest rate shall be the then current interest rate on the Note at the time of the event of default plus 2%. Additionally, the Noteholder may pursue any available remedy by suit, at law or in equity in the State of Florida, to enforce the payment of the principal of and interest on the Note then outstanding.

NOTE 8 – LONG-TERM DEBT (CONTINUED)

GOVERNMENTAL ACTIVITIES (CONTINUED)

During the fiscal year ended September 30, 2022, the Village borrowed $3,525,000 relating to the General Obligation Note, Series 2022 for the purpose of financing the costs of park improvements at the Treasure Island Elementary School site and other Village Parks, funding recreation projects within the Village, and paying the costs of issuance of the Note. The Note bears interest of 2.707% with debt service ranging from $405,692 to $407,434 payable annually on June 1 of each year through June 1, 2032. The note is secured by all non-ad valorem revenues which are legally available to make debt payments when due. The outstanding principal balance as of September 30, 202, is $2,555,000. If an event of default occurs, the interest rate shall be immediately increased to be the then current interest rate on the Note plus the greatest of the Prime Rate plus 3%, the Overnight Bank Funding Rate plus 3.5%, and the default rate of 7%. Additionally, the Noteholder may pursue any available remedy by suit, at law or in equity in the State of Florida, to enforce the payment of the principal of and interest on the Note then outstanding.

During the fiscal year ended September 30, 2023, the Village borrowed $7,500,000 relating to the General Obligation Note, Series 2023 for the purpose of financing the costs of the 2023 Village Hall project and paying the costs of issuance of the Note. The Note bears interest of 3.750% with debt service ranging from $405,692 to $407,434 payable annually on June 1 of each year through June 1, 2038. The note is secured by all non-ad valorem revenues which are legally available to make debt payments when due. The outstanding principal balance as of September 30, 2025 is $6,730,000. If an event of default occurs, the interest rate shall be immediately increased to be the then current interest rate on the Note plus 2.0%. Additionally, the Noteholder may pursue any available remedy by suit, at law or in equity in the State of Florida, to enforce the payment of the principal of and interest on the Note then outstanding.

BUSINESS-TYPE ACTIVITIES

The Village has seven separate loan agreements with the State of Florida Department of Environmental Protection. The loans provided the funding for various sewer improvement, water main replacement, and automated water meter replacement projects on a cost reimbursement basis. Pursuant to the terms of the individual agreements, the Village began making semi-annual principal and interest payments on the loans six months subsequent to the completion of the related projects.

NOTE 8 – LONG-TERM DEBT (CONTINUED)

BUSINESS-TYPE ACTIVITIES (CONTINUED)

The Village is required to maintain rates and charges for the services furnished by the water and sewer systems which will be sufficient to provide pledged revenues equal to 1.15 times the sums of the semi-annual payments due in such fiscal year. At September 30, 2025, the Village did not meet the above covenant. As a result of non-compliance, the State of Florida Department of Environmental Protection can accelerate repayment of the Loans as potential remedy of default. As such, the aggregate loan amounts have been reported as noncurrent liabilities due within one year. The significant terms of the loans are as follows:

	Outstanding Debt
Revolving state loan of $1,079,032 dated December 24, 2009; financing rate of 1.93%. The Village makes semi-annual principal and interest payments of $39,929 on May 15 and November 15. The loan matures on May 15, 2031 and is collateralized by water and sewer revenues.	$ 369,556
Revolving state loan of $352,416 dated December 9, 2014; financing rate of 2.18%. The Village makes semi-annual principal and interest payments of $10,597 on February 15 and August 15. The loan matures on August 15, 2031 and is collateralized by water and sewer revenues.	127,544
Revolving state loan of $52,590 dated March 10, 2017; financing rate of .935%. The Village makes semi-annual principal and interest payments of $1,626 on October 15 and April 15. The loan matures on April 15, 2035 and is collateralized by water and sewer revenues.	34,802
Revolving state loan of $ 2,546,720 dated May 16, 2017; financing rate of .085%. The Village makes semi-annual principal and interest payments of $124,649 on October 15 and April 15. The loan matures on October 15, 2027 and is collateralized by water and sewer revenues.	1,801,077
Revolving state loan of $4,032,795 dated July 12, 2018; interest rate of 1.34%. The Village makes semi-annual principal and interest payments of $117,976 on November 15 and May 15. The loan matures on November 15, 2040 and is collateralized by water and sewer revenues.	3,282,077
Revolving state loan of $2,788,008 dated July 2, 2018; interest rate of 1.24%. The Village makes semi-annual principal and interest payments based on the actual amount of the principal drawn under the agreement. The loan matures on February 15, 2042 and is collateralized by water and sewer revenues.	2,402,696
Revolving state loan of $216,531 dated November 5, 2019; interest rate of .895%. The Village makes semi-annual principal and interest payments of $6,747 on November 15 and May 15. The loan matures on May 15, 2040 and is collateralized by water and sewer revenues.	176,830
Total	$ 8,194,582

NOTE 8 – LONG-TERM DEBT (CONTINUED)

BUSINESS-TYPE ACTIVITIES (CONTINUED)

Combined aggregate maturities for all long-term liabilities for each of the next five years and to maturity are as follows:

For the Fiscal Year Ending	Governmental Activities			Business-type Activities		
September 30,	Principal	Interest	Total	Principal	Interest	Total
2026	$ 1,537,857	$ 449,627	$ 1,987,484	$ 8,194,582	$ 98,174	$ 8,292,756
2027	1,577,857	400,843	1,978,700	--	--	--
2028	1,622,857	350,726	1,973,583	--	--	--
2029	1,187,857	299,127	1,486,984	--	--	--
2030	1,217,857	262,891	1,480,748	--	--	--
2031-2035	5,050,717	786,369	5,837,086	--	--	--
2036-2039	2,025,000	138,295	2,163,295	--	--	--
Total	$14,220,002	$ 2,687,878	$16,907,880	$ 8,194,582	$ 98,174	$ 8,292,756

* Amounts above do not include all of the Village's State Revolving Fund debt service requirements. Only loans that have reached project completion are included above.

LEASES

A lease is defined as a contractual agreement that conveys control of the right to use another entity's nonfinancial asset, for a minimum contractual period of greater than one year, in an exchange or exchange-like transaction. The Village leases a significant amount of nonfinancial assets such as buildings and equipment. The related obligations are presented in the amounts equal to the present value of lease payments, payable during the remaining lease term. As the lessee, a lease liability and the associated lease asset is recognized on the government-wide Statement of Net Position.

In July 2021, the Village entered into multiple leases for offices for the Village Hall. The Village is required to make monthly payments ranging from $27,020 to $31,371. The lease has an imputed interest rate of 2.33%. In October 2023, the Village entered into a fourth lease agreement with monthly payments ranging from $2,825 to $3,337. This lease has an imputed interest rate of 4.89%. The expiration dates of these leases range from June 2027 to September 2029.

The Village has contracted for lease copiers from Toshiba for various village departments. These assets are recognized as right-to-use leased assets with a corresponding lease liability. The lease liability has been discounted at 2.33%, the imputed interest rate.

NOTE 8 – LONG-TERM DEBT (CONTINUED)

LEASES (CONTINUED)

From 2018 to 2025, the Village entered into three (3) to five (5) year leases as lessee for forty-seven (47) vehicles. As of September 30, 2025, the value of the total lease liability is $1,207,889. The Village is required to make monthly fixed payments of approximately $25,000.

In March 2025, the Village entered into a lease for body cameras. The Village is required to make annual payments ranging of $163,772. The lease has an imputed interest rate of 4.010%. The lease expires on February 2029.

The future minimum lease obligations and the net present value of these minimum lease payments as of September 30, 2025, are as follows:

For the Fiscal Year Ending September 30,	Governmental Activities		
	Principal	Interest	Total
2026	$ 746,242	$ 82,750	$ 828,992
2027	678,573	59,606	738,179
2028	502,320	34,814	537,134
2029	390,819	15,057	405,876
2030	63,480	1,908	65,388
Total	$ 2,381,434	$ 194,135	$ 2,575,569

For the Fiscal Year Ending September 30,	Business-type Activities		
	Principal	Interest	Total
2026	$ 152,597	$ 15,317	$ 167,914
2027	127,038	10,824	137,862
2028	61,548	6,236	67,784
2029	64,308	2,984	67,292
2030	18,907	556	19,463
Total	$ 424,398	$ 35,917	$ 460,315

NOTE 8 – LONG-TERM DEBT (CONTINUED)

SUBSCRIPTIONS

The Village has two software arrangements that requires recognition under GASBS No. 96. The software amortization expense is included on the Statement of Revenues, Expenses and Changes in Fund Net Position related to the Village's intangible asset, which is included in the capital asset table as Subscriptions.

On October 1, 2022, the Village entered into a five (5) year subscription-based information technology arrangement for a body camera systems. There are no options to extend the 2022 arrangement or options to purchase the software. The Village has used a 3.90% discount to determine the present value of the intangible right-to-use asset and SBITA liability. The agreement calls for annual payments of $14,415 expiring December 1, 2026.

On October 2024, the Village entered into a three (3) year subscription-based information technology arrangement the Village's enterprise resource planning ("ERP") system. The Village has used a 4.09% discount to determine the present value of the intangible right-to-use asset and SBITA liability. The agreement calls for monthly payments of $4,054 expiring December 1, 2026.

A summary of the principal and interest amounts for the remaining arrangements includes the following principal and interest payments:

For the Fiscal Year Ending	Governmental Activities		
September 30,	Principal	Interest	Total
2026	$ 61,493	$ 7,346	$ 68,839
2027	46,215	4,616	50,831
2028	30,195	2,470	32,665
2029	31,406	1,259	32,665
Total	$ 169,309	$ 15,691	$ 185,000

For the Fiscal Year Ending	Business-type Activities		
September 30,	Principal	Interest	Total
2026	$ 23,551	$ 772	$ 24,323
2027	6,039	41	6,080
Total	$ 29,590	$ 813	$ 30,403

NOTE 9 – RETIREMENT PLANS

FLORIDA RETIREMENT SYSTEM

As provided by Chapters 121 and 112, Florida Statutes, the Florida Retirement System provides two cost sharing, multiple employer defined benefit plans administered by the Florida Department of Management Services, Division of Retirement, including the FRS Pension Plan (the "Pension Plan" or "FRS") and the Retiree Health Insurance Subsidy ("HIS Plan").

As a general rule, membership in the FRS is compulsory for all employees working in a regularly established position for a state agency, county government, district school board, state university, community college, or a participating city or special district within the State of Florida. The FRS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefits are established by Chapter 121, Florida Statutes, and Chapter 60S, Florida Administrative Code. Amendments to the law can be made only by an act of the Florida State Legislature.

The State of Florida annually issues a publicly available financial report that includes financial statements and required supplementary information for the FRS. The latest available report may be obtained by writing to the State of Florida Division of Retirement, Department of Management Services, P.O. Box 9000, Tallahassee, Florida 32315-9000, or by calling (877) 377-1737 or by visiting the Website: http://www.dms.myflorida.com/ workforce operations/retirement/publications.

FRS PENSION PLAN

Plan Description

The FRS is a cost-sharing multiple-employer defined benefit pension plan, with a Deferred Retirement Option Program ("DROP") for eligible employees.

Benefits Provided

Benefits under the FRS Pension Plan are computed on the basis of age, average final compensation, and service credit. For FRS Pension Plan members enrolled before July 1, 2011, Regular class members who retire at or after age 62 with at least six years of creditable service or 30 years of service regardless of age are entitled to a retirement benefit payable monthly for life, equal to 1.6% times years of service times final average compensation based on the five highest years of salary. Vested members with less than 30 years of service may retire before age 62 and receive reduced retirement benefits. Special Risk Administrative Support class members who retire at or after age 55 with at least six years of creditable service or 25 years of service regardless of age are entitled to a retirement benefit payable monthly for life, equal to 1.6% times years of service times final average compensation based on the five highest years of salary. Special Risk class members (sworn law enforcement officers,

NOTE 9 – RETIREMENT PLANS (CONTINUED)

FRS PENSION PLAN (CONTINUED)

Benefits Provided (continued)

firefighters, and correctional officers) who retire at or after age 55 with at least six years of creditable service, or with 25 years of service regardless of age, are entitled to a retirement benefit payable monthly for life, equal to 3.0% times the years of service times their final average compensation based on the five highest years of salary for each year of creditable service. Senior Management Service class members who retire at or after age 62 with at least six years of creditable service or 30 years of service regardless of age are entitled to a retirement benefit payable monthly for life, equal to 2.0% times the years of service times their final average compensation based on the five highest years of salary for each year of creditable service. Elected Officers' class members who retire at or after age 62 with at least six years of creditable service or 30 years of service regardless of age are entitled to a retirement benefit payable monthly for life, equal to 3.0% times the years of service (3.33% for judges and justices) times their final average compensation based on the five highest years of salary for each year of creditable service.

For Plan members enrolled on or after July 1, 2011, the vesting requirement is extended to eight years of creditable service for all these members and increasing normal retirement to age 65 or 33 years of service regardless of age for Regular, Senior Management Service, and Elected Officers' class members, and to age 60 or 30 years of service regardless of age for Special Risk and Special Risk Administrative Support class members. Also, the final average compensation for all these members will be based on the eight highest years of salary.

As provided in Section 121.101, Florida Statutes, if the member is initially enrolled in the Pension Plan before August 1, 2011, the annual cost of living adjustment ("COLA") is three percent per year. The COLA formula for retirees with an effective retirement date or DROP begin date on or after August 1, 2011, will be the sum of the pre-July 2011 service credit divided by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

In addition to the above benefits, the DROP program allows eligible members to defer receipt of monthly retirement benefit payments while continuing employment with an FRS employer for a period not to exceed 60 months after electing to participate. Deferred monthly benefits are held in the FRS Trust Fund and accrue interest. There are no required contributions by DROP participants.

NOTE 9 – RETIREMENT PLANS (CONTINUED)

FRS PENSION PLAN (CONTINUED)

Contributions

Effective July 1, 2011, all enrolled members of the FRS, other than DROP participants, are required to contribute three percent of their salary to the FRS. In addition to member contributions, governmental employers are required to make contributions to the FRS based on state-wide contribution rates established by the Florida Legislature. These rates are updated as of July 1 of each year. The employer contribution rates by job class for the periods from for the year ended September 30, 2025, were as follows: Regular – 11.57%; Special Risk Administrative Support – 37.76%; Special Risk – 30.73%; Senior Management Service – 32.46%; Elected Officers' – 56.62%; and DROP participants – 19.13%. These employer contribution rates include 2.00%, HIS Plan subsidy for the period fiscal year ended September 30, 2025.

HIS PLAN

Plan Description

The HIS Plan is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided

For the fiscal year ended September 30, 2025, eligible retirees and beneficiaries received a monthly HIS payment of $7.5 for each year of creditable service completed at the time of retirement, with a minimum HIS payment of $45 and a maximum HIS payment of $225 per month. To be eligible to receive these benefits, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which may include Medicare.

Contributions

The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended September 30, 2025, the HIS contribution was 2.00%. The Village contributed 100% of its statutorily required contributions for the current and preceding three years. HIS Plan contributions are deposited in a separate trust fund from which payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or cancelled.

NOTE 9 – RETIREMENT PLANS (CONTINUED)

HIS PLAN (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At September 30, 2025, the Village reported liabilities of $7,900,078 for its proportionate share of the FRS Plan's net pension liability and $2,211,721 for the HIS Plan's net pension liability for a total net pension liability of $10,111,799. The net pension liability was measured as of June 30, 2025, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2025 for FRS and July 1, 2024 for HIS. At June 30, 2025, the Village's proportion was 0.025455% for the FRS Plan and 0.017255% for the HIS Plan.

COMPARISON

For the year ended September 30, 2025, the Village recognized pension expense of $1,010,582 for the FRS Plan and pension expense of $119,570 for the HIS Plan for a total pension expense of $1,130,152. At September 30, 2025, the Village reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		
Description	FRS Plan	HIS Plan	Total
Differences between expected and actual experience	$ 843,812	$ 13,202	$ 857,014
Changes in assumptions	917,404	19,576	936,980
Changes in proportion and differences between Village contributions and proportionate share of contributions	1,130,678	418,129	1,548,807
Village contributions subsequent to the measurement date	474,939	45,752	520,691
Total	$ 3,366,833	$ 496,659	$ 3,863,492

	Deferred Inflows of Resources		
Description	FRS Plan	HIS Plan	Total
Differences between expected and actual experience	$ --	$ 3,508	$ 3,508
Changes in assumptions	--	534,959	534,959
Net difference between projected and actual earning on pension plan investments	1,318,998	1,841	1,320,839
Changes in proportion and differences between Village contributions and proportionate share of contributions	155,422	39,881	195,303
Total	$ 1,474,420	$ 580,189	$ 2,054,609

NOTE 9 – RETIREMENT PLANS (CONTINUED)

COMPARISON (CONTINUED)

Deferred outflows of resources in the amount of $520,691 related to employer contributions made after the measurement date of the net pension liability but before the end of the Village's fiscal year ended September 30, 2025 will be recognized as a reduction of the net pension liability in the subsequent fiscal year ending September 30, 2026 rather than in the current fiscal year ended September 30, 2025. The amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

For the Fiscal Year Ending September 30,	Employer Share of Deferred Outflows/Inflows		
	FRS Plan	HIS Plan	Total
2026	$ 1,447,552	$ (21,646)	$ 1,425,906
2027	92,683	(49,114)	43,569
2028	(31,454)	(35,430)	(66,884)
2029	(91,307)	(15,734)	(107,041)
2030	--	(7,358)	(7,358)
Total	$ 1,417,474	$ (129,282)	$ 1,288,192

NOTE 9 – RETIREMENT PLANS (CONTINUED)

ACTUARIAL ASSUMPTIONS

The Florida Retirement System Actuarial Assumption Conference is responsible for setting the assumptions used in the funding valuations of both pension plans pursuant to section 216.136 (10), Florida Statutes. The FRS Plan's valuation is performed annually. The HIS Plan has a valuation performed biennially that is updated for GASB reporting in the year a valuation is not performed. The most recent experience study for the FRS Plan was completed in 2024 for the period July 1, 2018, through June 30, 2023. Because the HIS Plan is funded on a pay-as-you-go basis, no experience study has been completed for that program. The actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan. The total pension liability in the June 30, 2025 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	FRS Plan	HIS Plan
Inflation	2.40%	2.40%
Salary increases	3.50% average, including inflation	3.50% average, including inflation
Investment rate of return	6.70%, net of pension plan investment expense, including inflation	N/A
Municipal bond rates	N/A	5.20%
Actuarial cost method	Individual entry age	Individual entry age
Mortality table	Generational PUB-2010 with Projection Scale MP-2021	Generational PUB-2010 with Projection Scale MP-2021

LONG-TERM EXPECTED RATE OF RETURN

The long-term expected rate of return on the FRS Plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

NOTE 9 – RETIREMENT PLANS (CONTINUED)

LONG-TERM EXPECTED RATE OF RETURN (CONTINUED)

Asset Class	Target Allocation (1)	Annual Arithmetic Return	Compound Annual (Geometric) Return	Standard Deviation
Cash	1.0%	3.2%	3.2%	1.1%
Fixed income	29.0%	5.5%	5.4%	4.0%
Global equity	45.0%	8.5%	6.9%	18.3%
Real estate (property)	12.0%	8.4%	7.1%	16.8%
Private equity	11.0%	12.4%	8.8%	28.4%
Strategic investments	2.0%	6.5%	6.1%	8.7%
Total	100.00%			
Assumed inflation - mean			2.4%	1.5%

(1) As outlined in the Plan's investment policy

DISCOUNT RATE

The discount rate used to measure the total pension liability was 6.70% for the FRS Plan. The FRS Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculation the total pension liability is equal to the long-term expected rate of return.

The discount rate used to measure the total pension liability was 5.20% for the HIS Plan. In general, the discount rate for calculating the HIS Plan's total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS Plan benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the municipal bond rate of 5.20% was used to determine the total pension liability. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index.

NOTE 9 – RETIREMENT PLANS (CONTINUED)

SENSITIVITY OF THE VILLAGE'S PROPORTIONATE SHARE OF THE NET POSITION LIABILITY TO CHANGES IN THE DISCOUNT RATE

The following table presents the sensitivity of the Village's proportionate share of the net pension liability to changes in the discount rate. The sensitivity analysis, below, shows the impact to the Village's proportionate share of the net pension liability if the discount rate was 1.00% lower or 1.00% higher than the current discount rate at June 30, 2025.

	1% Decrease (5.70%)	Current Discount Rate (6.70%)	1% Increase (7.70%)
Village's proportionate share of the net pension liability for the FRS Plan	$ 15,503,781	$ 7,900,078	$ 1,525,243

	1% Decrease (4.20%)	Current Discount Rate (5.20%)	1% Increase (6.20%)
Village's proportionate share of the net pension liability for the HIS Plan	$ 2,494,071	$ 2,211,721	$ 1,974,919

INVESTMENT PLAN

The SBA (State Board of Administration) administered the defined contribution plan officially titled the FRS Investment Plan. The Investment Plan is reported in the SBA's annual financial statements and in the State of Florida Annual Comprehensive Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS Defined Benefit Plan. Village employees participating in DROP are not eligible to participate in the Investment Plan. Employer and employee contributions, including amounts contributed to individual members' accounts, are defined by law, but the ultimate benefit depends, in part, on the performance of investment funds. Benefit terms, including contribution requirements, for the Investment Plan are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contribution rates that are based on salary and membership class, as the Pension Plan. Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including

NOTE 9 – RETIREMENT PLANS (CONTINUED)

INVESTMENT PLAN (CONTINUED)

the FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of plan members. Allocations to the investment members' accounts during the 2024-2025 fiscal year, as established by Section 121.72, Florida Statutes, are based on percentage of gross compensation, by class, as follows:

Class	Allocation Rate
Elected Officials	13.34%
Senior Management	9.67%
Special Risk	16.00%
Regular Employees	8.30%

For all membership classes, employees are immediately vested in their own contributions and are vested after one year of service for employer contributions and investment earnings. If an accumulated benefit obligation for service credit originally earned under the Pension Plan vesting is transferred to the Investment Plan, the member must have the years of service required for Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on these funds. Non-vested employer contributions are placed in a suspense account for up to five years. If the employee returns to FRS-covered employment within the five-year period, the employee will regain control over his or her account. If the employee does not return within the five-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended September 30, 2025, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the Village.

After termination and applying to receive benefits, the member may rollover vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided; the member may either transfer the account balance to the Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the Pension Plan or remain in the Investment Plan and rely upon that account balance for retirement income.

NOTE 10 – DEFINED CONTRIBUTION PLAN

The Village also has a defined contribution plan ("Plan") in accordance with Internal Revenue Code Section 401(a). There is one employee that did not transfer their balances to FRS that remain in this Plan. The Plan provides for required employer and employee contributions of 13.5% and 5.5% of employee earnings for the Plan year, respectively. The Village contributed approximately $10,500 and the employee contributed approximately $4,310 for the fiscal year ended September 30, 2025. Plan amendments must be approved by the Village Commission. The Plan is administered by ICMA Retirement Corp.

NOTE 11 – OTHER POST-EMPLOYMENT BENEFITS

PLAN DESCRIPTION AND FUNDING POLICY

Employees who retire from the Village and their dependents are eligible to continue to participate in the Village's single-employer defined benefit healthcare plan (the "Plan") currently offered through the Village at the "blended" employee group rate which, is determined annually by the Village. The retiree must continue to meet all participation requirements and pay all applicable premiums by the specified due date.

The Village provides no funding for any portion of the premiums after retirement. However, the Village recognizes that there is an “implicit subsidy” arising as a result of the blended rate premium since retiree health care costs, on average are higher than active employee healthcare costs. There are no assets accumulated in a trust that meet the criteria of the GASB to pay related benefits for the OPEB plan. The Plan does not issue a separate financial report. It is the Village’s current policy to fund the Plan on a “pay-as-you-go” basis from the General Fund.

The following table provides a summary of the number of participants in the Plan as of October 1, 2024:

Inactive plan members or beneficiaries currently receiving benefits	--
Inactive plan members entitled to but not yet receiving benefits	--
Active plan members	61
Total plan members	61

NOTE 11 – OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

ACTUARIAL METHODS AND ASSUMPTIONS

The actuarial valuation of the calculation of OPEB involves estimates of the value of reported amounts and assumptions about the probability of events in the future. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive Plan (the Plan as understood by the Village and Plan members) and include the types of benefits in force at the valuation date and the historical pattern of sharing benefit costs between the Village and the Plan members to that point. Actuarial calculations reflect a long-term perspective and employ methods and assumptions that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets.

The total OPEB liability at September 30, 2025 was based on an actuarial valuation dated September 30, 2023 with a measurement date of September 30, 2025, using the following actuarial assumptions:

Actuarial cost method	Entry age normal
Inflation	2.50%
Discount rate	4.90%
Salary increases	3.00%
Retirement age	Earlier of age 62 with at least 6 years of service, or at least 30 years of service at any age; participants who have attained such age as of the valuation date are assumed to retire one year after the valuation date.
Mortality	Mortality tables used in the July 1, 2023 actuarial valuation of the Florida Retirement System for non-K-12 Instructional Regular Class members. These rates were taken from adjusted PUB-2010 mortality tables published by the Society of Actuaries with generational improvements using Scale MP-2018. Adjustments to referenced tables are based on the results of a statewide experience study covering the period 2013 through 2018.
Healthcare cost trend rates	6.25% for fiscal year beginning 2025 and then gradually decreasing to an ultimate trend rate of 4.00%.

NOTE 11 – OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

DISCOUNT RATE

The discount rate used to measure the total OPEB liability at September 30, 2025 was 4.90%. Because the Village's OPEB costs are funded on a pay-as-you-go funding structure, the return on the Fidelity 20-Year Municipal GO AA Index as of the measurement date was used to determine the total OPEB liability.

TOTAL OPEB LIABILITY OF THE VILLAGE

The components and changes of the Village's total OPEB liability at September 30, 2025, are as follows:

	Total OPEB Liability
Balance at September 30, 2024	$ 262,380
Changes for the year:	
Service cost	23,304
Interest on total OPEB liability	10,885
Assumption charges	(23,506)
Net changes	10,683
Balance at September 30, 2025	$ 273,063

NOTE 11 – OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

SENSITIVITY OF THE TOTAL OPEB LIABILITY TO CHANGES IN THE DISCOUNT RATES

The following table presents the total OPEB liability, calculated using the discount rate of 4.90%, as well as what the Village's total OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than current discount rate:

	1% Decrease (3.90%)	Current Discount Rate (4.90%)	1% Increase (5.90%)
Total OPEB liability	$ 294,604	$ 273,063	$ 253,391

SENSITIVITY OF THE TOTAL OPEB LIABILITY TO CHANGES IN THE HEALTHCARE COST TREND RATES

The following table presents the total OPEB liability of the Village, as well as what the Village's total OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage-point lower or one percentage-point higher than the current trend rate:

	1% Decrease	Current Healthcare Cost Trend Rate Assumption	1% Increase
Total OPEB liability	$ 244,637	$ 273,063	$ 306,441

OPEB EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES

For the fiscal year ended September 30, 2025, the Village recognized OPEB expense of $10,683. At September 30, 2025, the Village reported no deferred outflows of resources related to OPEB.

NOTE 12 – COMMITMENTS AND CONTINGENCIES

LITIGATION

The Village is involved in several lawsuits incidental to its operations, the outcome of which, in the opinion of management and legal counsel, should not have material adverse effect on the financial position of the Village.

RISK MANAGEMENT

The Village is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, errors and omissions, and natural disasters for which the Village carries commercial insurance. There were no significant reductions in insurance coverage from coverage in the prior year and there were no settlements that exceeded insurance coverage for each of the past three years. The Village provides employee medical benefits through commercial insurance coverage.

GRANTS CONTINGENCY

The Village receives grants from governmental agencies that require compliance with certain provisions stated in the grant agreements and are subject to audit by their granter agencies. Failure to comply with the provisions or the results of any granter audit could result in the return of funds and are subject to audit by their granter agencies. Management of the Village deems the likelihood of this contingency remote since, in its opinion, the Village has complied in all material respects with the provisions of the grants.

NOTE 12 – COMMITMENTS AND CONTINGENCIES (CONTINUED)

ENCUMBRANCES

Encumbrance accounting is utilized to the extent necessary to assure effective budgetary control and accountability and to facilitate effective cash planning and control. At September 30, 2025, following encumbrances were outstanding:

Transportation Fund		
NBV Sidewalk & ADA Improvements - Phase 2	$	175,159
Roadway Capital Improvements Fund		
Treasure Island Mill and Overlay	$	55,271
Capital Projects Fund		
1851 Galleon Street Redevelopment Project	$	2,879
Civic Park East Drive		57,921
Total	$	60,800
Capital Projects GOB Fund		
Village Hall	$	288,332
Community Center		932,789
Total	$	1,221,121
Utility Fund		
Wastewater Pump Station Improvements	$	1,538,256
Stormwater Utility Fund		
Stormwater projects	$	181,927

NOTE 13 – CHANGE IN REPORTING ENTITY

For the fiscal year ended September 30, 2025, the Parks Improvement Fund and Building Fees Fund were presented as major governmental funds. They was previously reported as nonmajor governmental funds. In accordance with GASB 100, *Accounting Changes and Error Corrections*, the Village presented the change in reporting entity as noted below.

	Reporting Units Affected by Adjustments/Restatement to Beginning Funds		
September 30,	Parks Improvement Fund	Building Fees Fund	Nonmajor Governmental
9/30/2024 ending fund balance, as previously reported	$ --	$ --	$ 6,679,004
Change from nonmajor to major fund	677,438	1,100,146	(1,777,584)
9/30/2024 ending fund balance, as adjusted or	$ 677,438	$ 1,100,146	$ 4,901,420

NOTE 14 – RESTATEMENT OF BEGINNING BALANCES

Effective October 1, 2024, the City implemented GASB Statement No. 101, Compensated Absences, which updates the recognition and measurement guidance for compensated absences and requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. The implementation increased beginning compensated absences liability and decreased the beginning net position as shown below:

	Absences	Net Position	Absences	Net Position
Balance October 1, 2024, as previously reported	$ 2,104,503	$ 30,788,146	$ 149,820	$ 13,661,216
Change in accounting principle	171,321	(171,321)	11,461	(11,461)
Balance October 1, 2024, as restated	$ 2,275,824	$ 30,616,825	$ 161,281	$ 13,649,755

	Fund Financial Statements - Enterprise Funds			
	Utility Fund		Stormwater Utility Fund	
	Compensated Absences	Net Position	Compensated Absences	Net Position
Balance October 1, 2024, as previously reported	$ 136,342	$ 11,270,117	$ 13,478	$ 2,391,099
Change in accounting principle	10,430	(10,430)	1,031	(1,031)
Balance October 1, 2024, as restated	$ 146,772	$ 11,259,687	$ 14,509	$ 2,390,068

REQUIRED SUPPLEMENTARY INFORMATION

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE - GENERAL FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Taxes	$ 9,600,279	$ 9,933,752	$ 9,849,498	$ (84,254)
Impact fees	--	679	125,191	124,512
Licenses and permits	1,500	--	7,900	7,900
Franchise fees	574,500	574,055	542,521	(31,534)
Intergovernmental revenue	1,317,914	1,471,950	1,263,122	(208,828)
Charges for services	837,347	835,064	739,682	(95,382)
Fine and forfeitures	156,200	149,982	182,106	32,124
Interest Income	185,000	357,206	2,998	(354,208)
Developer contributions	--	--	15,568,010	15,568,010
Miscellaneous	89,178	80,446	104,051	23,605
Total Revenues	12,761,918	13,403,134	28,385,079	14,933,787
Expenditures:				
Current:				
General government:				
Village commission	244,892	189,511	158,774	(30,737)
Village manager	361,813	398,397	424,546	26,149
Village clerk	313,499	300,956	273,478	(27,478)
Finance	554,439	470,238	414,292	(55,946)
Village attorney	431,446	254,254	252,935	(1,319)
Information technology	394,300	463,494	451,728	(11,766)
Nondepartmental	748,511	713,333	1,293,203	579,870
Public safety	8,535,819	9,415,749	8,631,731	(784,018)
Recreation and human services	594,300	657,674	626,516	(31,158)
Debt service:				
Principal	140,000	140,000	839,566	699,566
Interest and other charges	58,486	58,486	121,255	62,769
Capital outlay	272,754	229,383	1,425,693	478,773
Total Expenditures:	12,650,259	13,291,475	14,913,717	904,705
Excess (Deficiency) of Revenues Over (Under) Expenditures	111,659	111,659	13,471,362	14,029,082
Other Financing Sources (Uses):				
Initiation of Leases	--	--	1,399,426	1,399,426
Transfers in	1,238,689	1,238,689	--	(1,238,689)
Transfers out	(1,450,348)	(1,450,348)	(12,470,100)	(11,019,752)
Total Other Financing Sources (Uses)	(211,659)	(211,659)	(11,070,674)	(11,019,752)
Net Change in Fund Balance	$ (100,000)	$ (100,000)	$ 2,400,688	$ 3,009,330
Fund Balances - Beginning			23,802,729	
Fund Balances - Ending			$ 26,203,417	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

NOTE TO BUDGETARY COMPARISON SCHEDULES

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

NOTE 1 – BUDGETS AND BUDGETARY ACCOUNTING

The Village legally adopts annual budgets for all governmental funds, with the exception of Federal Forfeiture Fund, State Forfeiture Fund, Parks Improvement Fund and Police Improvement Trust Fund.

The budgets are prepared on a basis consistent with accounting principles generally accepted in the United States. At least 60 days prior to the close of the fiscal year, the Village Commission is presented with a proposed budget including proposed expenditures and the means of financing them. After Commission review and public hearings, the budget is adopted prior to October 1. Budgets are approved on a fund-by-fund basis and management may transfer amounts between line items within the various activities in a department as long as the transfer does not amount to more than 5% of the total budget of the department. There were no budgetary transfers within a department for the year ending September 30, 2024. All other budgetary transfers must be approved by resolution of the Village Commission. Expenditures may not exceed appropriations at the departmental level.

Budgets are considered a management control and planning tool and as such are incorporated into the accounting system of the Village. The Village Commission, by resolution, may make supplemental appropriations for the year up to the amount of revenues in excess of those estimated. Appropriations lapse at year-end. There were no amendments to the budget for the current fiscal year.

NOTE 2 – EXCESS OF EXPENDITURES OVER APPROPRIATIONS

For the year ended September 30, 2025, expenditures exceeded appropriations in the following:

General Fund – Village Commission	$ 30,737
General Fund – Village Clerk	27,478
General Fund – Finance	55,946
General Fund – Village Attorney	1,319
General Fund – Information Technology	11,766
General Fund – Public Safety	784,018
General Fund – Recreation & Human Services	31,158

These unfavorable variances were caused by unbudgeted costs related to unforeseen circumstances and occurrences during the year and were covered by revenues in excess of budget and unassigned fund balance.

The Village had supplemental appropriations of $641,216 for the General Fund.

NORTH BAY VILLAGE, FLORIDA

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY - FLORIDA RETIREMENT SYSTEM PENSION PLAN (FRS)

LAST TEN FISCAL YEARS

SEPTEMBER 30,	2025	2024	2024	2023	2022	2021	2020	2019	2018	2017
Village's proportion of the FRS net pension liability	0.025455275%	0.022255514%	0.020805881%	0.020576212%	0.020472927%	0.024522006%	0.020790053%	0.025202817%	0.023842196%	0.024321282%
Village's proportionate share of the FRS net pension liability	$ 8,609,479	$ 8,609,479	$ 8,290,485	$ 7,656,004	$ 546,497	$ 10,628,199	$ 7,159,805	$ 7,591,219	$ 7,054,782	$ 6,141,143
Village's covered payroll	$ 8,230,039	$ 6,675,138	$ 5,944,873	$ 5,573,264	$ 5,278,204	$ 5,116,961	$ 4,878,677	$ 3,749,563	$ 4,260,039	$ 4,191,730
Village's proportion of the FRS net pension liability as a percentage of its covered payroll	104.61%	128.98%	139.46%	137.37%	29.30%	207.71%	146.76%	202.46%	165.60%	146.51%
FRS plan fiduciary net position as a percentage of the total pension liability	87.26%	83.70%	82.38%	82.89%	96.40%	78.85%	82.61%	84.26%	83.69%	84.88%

* The amounts presented for each year were determined as of June 30 (measurement date of the collective net pension liability).

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY - HEALTH INSURANCE SUBSIDY PROGRAM PENSION PLAN (HIS)

LAST TEN FISCAL YEARS

SEPTEMBER 30,	2025	2024	2024	2023	2022	2021	2020	2019	2018	2017
Village's proportion of the HIS net pension liability	0.017255554%	0.015271473%	0.014516684%	0.014762552%	0.013945917%	0.014798881%	0.013212112%	0.014794946%	0.013346042%	0.013577049%
Village's proportionate share of the HIS net pension liability	$ 2,211,721	$ 2,290,870	$ 2,305,443	$ 1,563,590	$ 1,710,676	$ 1,806,919	$ 1,478,303	$ 1,565,914	$ 1,427,020	$ 1,582,349
Village's covered payroll	$ 8,230,039	$ 6,675,138	$ 5,944,873	$ 5,573,264	$ 5,278,204	$ 5,116,961	$ 4,878,677	$ 3,749,563	$ 4,260,039	$ 4,191,730
Village's proportion of the HIS net pension liability as a percentage of its covered payroll	26.87%	34.32%	38.78%	28.06%	32.41%	35.31%	30.30%	41.76%	33.50%	37.75%
HIS plan fiduciary net position as a percentage of the total pension liability	6.36%	4.80%	4.12%	3.56%	3.00%	2.63%	2.15%	1.64%	97.00%	50.00%

* The amounts presented for each year were determined as of June 30 (measurement date of the collective net pension liability).

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF VILLAGE CONTRIBUTIONS - FLORIDA RETIREMENT SYSTEM PENSION PLAN (FRS)

LAST TEN FISCAL YEARS

SEPTEMBER 30,	2025	2024	2024	2023	2022	2021	2020	2019	2018	2017
Contractually required FRS contribution	$ 1,519,856	$ 1,260,248	$ 1,000,897	$ 878,024	$ 779,930	$ 814,758	$ 644,642	$ 718,260	$ 620,671	$ 593,113
FRS contribution in relation to the contractually required FRS contribution	(1,519,856)	(1,260,248)	(1,000,897)	(878,024)	(779,930)	(814,758)	(644,642)	(718,260)	(620,671)	(593,113)
FRS contribution deficiency (excess)	$ --	$ --	$ --	$ --	$ --	$ --	$ --	$ --	$ --	$ --
Village's covered payroll	$ 7,863,684	$ 6,869,298	$ 6,240,006	$ 5,658,906	$ 5,278,204	$ 5,386,505	$ 4,858,170	$ 4,172,564	$ 4,275,799	$ 4,088,434
FRS contribution as a percentage of covered payroll	19.33%	18.35%	16.04%	15.52%	14.78%	15.13%	13.27%	17.21%	14.52%	1451.00%

* The amounts presented for each year were determined as of June 30 (measurement date of the collective net pension liability).

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF VILLAGE CONTRIBUTIONS - HEALTH INSURANCE SUBSIDY PROGRAM PENSION PLAN (HIS)

LAST TEN FISCAL YEARS

SEPTEMBER 30,	2025	2024	2024	2023	2022	2021	2020	2019	2018	2017
Contractually required HIS contribution	$ 154,224	$ 129,293	$ 95,493	$ 89,326	$ 81,974	$ 85,279	$ 73,366	$ 80,233	$ 70,631	$ 69,591
HIS contribution in relation to the contractually required HIS contribution	(154,224)	(129,293)	(95,493)	(89,326)	(81,974)	(85,279)	(73,366)	(80,233)	(70,631)	(69,591)
HIS contribution deficiency (excess)	$ --	$ --	$ --	$ --	$ --	$ --	$ --	$ --	$ --	$ --
Village's covered payroll	$ 7,863,684	$ 6,869,298	$ 6,240,006	$ 5,658,906	$ 5,278,204	$ 5,386,505	$ 4,858,170	$ 4,172,564	$ 4,275,799	$ 4,088,434
HIS contribution as a percentage of covered payroll	1.96%	1.88%	1.53%	1.58%	1.55%	1.58%	1.51%	1.52%	1.65%	1.70%

* The amounts presented for each year were determined as of June 30 (measurement date of the collective net pension liability).

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS - OTHER POST-EMPLOYMENT BENEFITS (OPEB)

SEPTEMBER 30, 2025

Fiscal Year:	9/30/2025	9/30/2024	9/30/2023	9/30/2022	9/30/2021	9/30/2020	9/30/2019	9/30/2018
Measurement Date:	9/30/2025	9/30/2024	9/30/2023	9/30/2022	9/30/2021	9/30/2020	9/30/2019	9/30/2018
Total OPEB liability:								
Service cost	$ 23,304	$ 11,419	$ 11,980	$ 15,079	$ 14,180	$ 43,385	$ 42,121	$ 41,645
Interest	10,885	12,565	11,142	6,156	6,164	26,143	23,681	21,872
Differences between expected and actual experience	--	(46,372)	--	(7,756)	--	--	--	--
Assumption changes	(23,506)	24,807	(4,413)	(38,245)	4,101	(514,832)	3,705	--
Benefit payments	--	--	--	--	--	--	(3,965)	(2,809)
Net Change in Total OPEB Liability	10,683	2,419	18,709	(24,766)	24,445	(445,304)	65,542	60,708
Total OPEB liability - Beginning of Year	262,380	259,961	241,252	266,018	241,573	686,877	621,335	560,627
Total OPEB liability - End of Year	$ 273,063	$ 262,380	$ 259,961	$ 241,252	$ 266,018	$ 241,573	$ 686,877	$ 621,335
Village Covered Employee Payroll	$ 8,660,111	$ 5,281,123	$ 5,490,994	$ 5,331,062	$ 5,175,788	$ 5,025,037	$ 4,878,677	$ 3,069,048
Total OPEB Liability as a Percentage of Village Covered Employee Payroll	3.15%	4.97%	4.73%	4.53%	5.14%	4.81%	14.08%	20.25%

* There are no assets accumulated in a trust that meets the criteria of GASB codification P22.101 or P52.101 to pay related benefits for the OPEB plan.

Note: The schedule is intended to show information for the last ten (10) fiscal years. Additional years will be displayed as they become available.

See notes to basic financial statements.

COMBINING FINANCIAL STATEMENTS

NON MAJOR GOVERNMENTAL FUNDS
Special Revenue Funds

Special Revenue Funds are used to account for specific revenues that are legally restricted for expenditures of particular purposes, activities or projects.

Grant Administration Fund – This fund is used to account for the various federal, state and local grants awarded to the Village.

State Forfeiture Fund – This fund is used to account for State forfeitures restricted for law enforcement purposes.

Federal Forfeiture Fund – This fund is used to account for Federal forfeitures restricted for law enforcement purposes.

Street Maintenance Fund – This fund is used to account for the operations of street maintenance and construction costs.

Children's Services Fund – This fund is used to account for certain grants and programs that provide for summer programs as well as other adolescent activities.

Transportation Fund – This fund is used to account for restricted revenues and expenditures associated with a county levied surtax and designated for public transportation purposes.

Police Improvement Fund – This fund is used to account for revenues and expenditures for law enforcement purposes.

American Recovery Plan Acts (ARPA) – This fund is used to account for restricted revenues and expenditures for capital projects associated with funds received from ARPA.

Debt Service Funds

Debt service funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest .

Roadway Improvement Projects Debt Service Fund – This fund is used to accumulate resources and distribute principal and interest on governmental long-term debt payable by the Village for roadway capital improvements.

Debt Service Fund – This fund is used to accumulate resources and distribute principal and interest on governmental long-term debt payable by the Village.

Capital Projects Funds

Capital projects funds are used to account for the acquisition or construction of various major capital projects.

CITT Roadway Improvements Capital Projects Fund – This fund accounts for the acquisition or construction of various road improvements throughout the Village.

Capital Projects Fund – ARPA – This fund is used to account for the revenues and expenditures for capital projects related to funds received from the American Recovery Plan Act.

Capital Projects Fund – This fund accounts for the acquisition or construction of various capital projects.

NORTH BAY VILLAGE, FLORIDA

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS

SEPTEMBER 30, 2025

	Special Revenue Funds										
	Grant Administration Fund	Work Force Housing Fund	State Forfeiture Fund	Federal Forfeiture Trust Fund	Formerly nonmajor fund Building Fees Trust Fund	Street Maintenance Fund	Children's Services Fund	Transportation Trust Fund	American Recovery Plan Act (ARPA) Fund	Police Improvement Fund	Total Special Revenue Funds
Assets:											
Cash and cash equivalents	$ --	$ 1,049,481	$ 95,168	$ 1,599,761	$ --	$ 359,585	$ 17,700	$ 1,741,597	$ --	$ 2,474,610	$ 7,337,902
Accounts receivable	--	--	--	--	--	--	--	--	--	--	--
Due from other governments	--	--	--	--	--	19,860	--	267,979	--	--	287,839
Due from other funds	--	--	--	--	--	--	--	--	--	--	--
Restricted cash	--	--	--	--	--	--	--	--	--	--	--
Total Assets	$ --	$ 1,049,481	$ 95,168	$ 1,599,761	$ --	$ 379,445	$ 17,700	$ 2,009,576	$ --	$ 2,474,610	$ 7,625,741
Liabilities, Deferred Inflows of Resources and Fund Balances:											
Liabilities:											
Accounts payable and accrued liabilities	$ --	$ 1,379	$ --	$ --	$ --	$ 80,978	$ --	$ 22,654	$ --	$ --	$ 105,011
Accrued payroll and benefits	--	--	--	--	--	3,763	--	--	--	--	3,763
Due to other funds	29,836	--	--	54,575	--	--	--	--	--	--	84,411
Unearned revenues	--	--	--	--	--	--	--	--	--	--	--
Total liabilities	29,836	1,379	--	54,575	--	84,741	--	22,654	--	--	193,185
Deferred inflows of resources:											
Unavailable revenue	--	--	--	--	--	--	--	102,924	--	--	102,924
Total deferred inflows of resources:	--	--	--	--	--	--	--	102,924	--	--	102,924
Fund balances:											
Restricted:											
Capital projects	--	--	--	--	--	--	--	--	--	--	--
Debt service	--	--	--	--	--	--	--	--	--	--	--
Housing and development	--	1,048,102	--	--	--	--	--	--	--		1,048,102
Public works	--	--	--	--	--	294,704	--	--	--	--	294,704
Transportation projects	--	--	--	--	--	--	--	1,883,998	--	--	1,883,998
Law enforcement	--		95,168	1,545,186	--	--	--	--	--	2,474,610	4,114,964
Recreation and human services	--	--	--	--	--	--	17,700	--	--	--	17,700
Unassigned	(29,836)	--	--	--	--	--	--	--	--	--	(29,836)
Total fund balances	(29,836)	1,048,102	95,168	1,545,186	--	294,704	17,700	1,883,998	--	2,474,610	7,329,632
Total Liabilities, Deferred Inflows of Resources and Fund Balances:	$ --	$ 1,049,481	$ 95,168	$ 1,599,761	$ --	$ 379,445	$ 17,700	$ 2,009,576	$ --	$ 2,474,610	$ 7,625,741

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS

SEPTEMBER 30, 2025

	Debt Service Funds			Capital Project Funds					
	Roadway Improvement Projects Debt Fund	Debt Service Fund	Total Debt Service Funds	Formerly nonmajor fund: Parks Improvement Fund	CITT Roadway Improvements Fund	Capital Projects Fund - ARPA	Capital Projects Fund	Total Capital Projects Fund	Total Nonmajor Governmental Funds
Assets									
Cash and cash equivalents	$ --	$ 825,050	$ 825,050	$ --	$ --	$ --	$ 245,183	$ 245,183	$ 8,408,135
Accounts receivable	--	--	--	--	--	--	--	--	--
Due from other governments	--	14,053	14,053	--	--	--	159,036	159,036	460,928
Due from other funds	--	21,906	21,906	--	--	--	--	--	21,906
Restricted cash	--	--	--	--	1,241,744	--	--	1,241,744	1,241,744
Total Assets	$ --	$ 861,009	$ 861,009	$ --	$ 1,241,744	$ --	$ 404,219	$ 1,645,963	$ 10,132,713
Liabilities, Deferred Inflows of Resources and Fund Balances:									
Liabilities:									
Accounts payable and accrued liabilities	$ --	$ 88	$ 88	$ --	$ --	$ --	$ 34,676	$ 34,676	$ 139,775
Accrued payroll and benefits	--	--	--	--	--	--	--	--	3,763
Due to other funds	--	--	--	--	--	--	--	--	84,411
Unearned revenues	--	--	--	--	--	--	--	--	--
Total liabilities	--	88	88	--	--	--	34,676	34,676	227,949
Deferred inflows of resources:									
Unavailable revenue	--	--	--	--	--	--	--	--	102,924
Total deferred inflows of resources:	--	--	--	--	--	--	--	--	102,924
Fund balances:									
Restricted:									
Capital projects	--	--	--	--	--	--	369,543	369,543	369,543
Debt service	--	860,921	860,921	--	--	--	--	--	860,921
Housing and development	--	--	--	--	--	--	--	--	1,048,102
Public works	--	--	--	--	--	--	--	--	294,704
Transportation projects	--	--	--	--	1,241,744	--	--	1,241,744	3,125,742
Law enforcement	--	--	--	--	--	--	--	--	4,114,964
Recreation and human services	--	--	--	--	--	--	--	--	17,700
Unassigned	--	--	--	--	--	--	--	--	(29,836)
Total fund balances	--	860,921	860,921	--	1,241,744	--	369,543	1,611,287	9,801,840
Total Liabilities, Deferred Inflows of Resources and Fund Balances:	$ --	$ 861,009	$ 861,009	$ --	$ 1,241,744	$ --	$ 404,219	$ 1,645,963	$ 10,132,713

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Special Revenue Funds										
	Grant Administration Fund	Work Force Housing Fund	State Forfeiture Fund	Federal Forfeiture Trust Fund	Formerly nonmajor fund Building Fees Trust Fund	Street Maintenance Fund	Children's Services Fund	Transportation Trust Fund	American Recovery Plan Act (ARPA) Fund	Police Improvement Fund	Total Special Revenue Funds
Revenues:											
Taxes	$ --	$ --	$ --	$ --	$ --	$ 120,127	$ --	$ 540,967	$ --	$ --	$ 661,094
Impact fees	--	--	--	--	--	--	--	--	--	67,389	67,389
Licenses and permits	--	--	--	--	--	--	--	--	--	--	--
Intergovernmental revenue	18,679	--	--	1,422,244	--	72,349	--	96,790	140,698	--	1,750,760
Investment income	--	--	65	2,446	--	--	--	42,519	--	--	45,030
Miscellaneous	--	--	--	--	--	6,947	--	--	--	--	6,947
Total Revenues	18,679	--	65	1,424,690	--	199,423	--	680,276	140,698	67,389	2,531,220
Expenditures:											
Current:											
Public safety	4,414	--	--	23,819	--	--	--	--	--	--	28,233
Public works	--	20,808	--	--	--	925,495	--	179,626	--	--	1,125,929
Recreation and human services	--	--	--	--	--	--	--	--	--	--	--
Debt service:					--						
Principal	--	--	--	--	--	6,807	--	--	--	--	6,807
Interest and other charges	--	--	--	--	--	98	--	--	--	--	98
Capital outlay	--	--	--	--	--	68,886	--	145,303	--	--	214,189
Total Expenditures	4,414	20,808	--	23,819	--	1,001,286	--	324,929	--	--	1,375,256
Excess (Deficiency) of Revenues Over (Under) Expenditures	14,265	(20,808)	65	1,400,871	--	(801,863)	--	355,347	140,698	67,389	1,155,964
Other Financing Sources (Uses):											
Initiation of SBITAs	--	--	--	--	--	--	--	--	--	--	--
Transfers in	--	1,068,910	--	--	--	939,312	--	142,900	--	2,090,775	4,241,897
Transfers out	--	--	--	--	--	--	--	(108,730)	(140,698)	--	(249,428)
Total Other Financing Sources (Uses)	--	1,068,910	--	--	--	939,312	--	34,170	(140,698)	2,090,775	3,992,469
Net Change in Fund Balances	14,265	1,048,102	65	1,400,871	--	137,449	--	389,517	--	2,158,164	5,148,433
Fund Balances - Beginning as previously presented	(44,101)	--	95,103	144,315	1,100,146	157,255	17,700	1,494,481	--	316,446	3,281,345
Change within reporting entity (nonmajor to nmajor)	--	--	--	--	(1,100,146)	--	--	--	--	--	(1,100,146)
Fund Balances - Beginning as adjusted	(44,101)	--	95,103	144,315	--	157,255	17,700	1,494,481	--	316,446	2,181,199
Fund Balances - Ending	$ (29,836)	$ 1,048,102	$ 95,168	$ 1,545,186	$ --	$ 294,704	$ 17,700	$ 1,883,998	$ --	$ 2,474,610	$ 7,329,632

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Debt Service Funds			Capital Project Funds					
	Roadway Improvement Projects Debt Fund	Debt Service Fund	Total Debt Service Funds	Formerly nonmajor fund Parks Improvement Fund	CITT Roadway Improvements Fund	Capital Projects Fund - ARPA	Capital Projects Fund	Total Capital Projects Fund	Total Nonmajor Governmental Funds
Revenues:									
Taxes	$ --	$ 1,831,079	$ 1,831,079	$ --	$ --	$ --	$ --	$ --	$ 2,492,173
Impact fees	--	--	--	--	--	--	--	--	67,389
Intergovernmental revenue	--	--	--	--	--	--	112,873	112,873	1,863,633
Investment income	--	--	--	--	4,032	--	--	4,032	49,062
Other	--	--	--	--	--	--	--	--	6,947
Total Revenues	--	1,831,079	1,831,079	--	4,032	--	112,873	116,905	4,479,204
Expenditures:									
Current:									
Public safety	--	--	--	--	--	--	--	--	28,233
Public works	--	--	--	--	--	--	--	--	1,125,929
Debt service:									
Principal	95,000	1,247,857	1,342,857	--	--	--	--	--	1,349,664
Interest and other charges	13,736	424,468	438,204	--	--	--	--	--	438,302
Capital outlay	--	--	--	--	182,110	--	419,155	601,265	815,454
Total Expenditures	108,736	1,672,325	1,781,061	--	182,110	--	419,155	601,265	3,757,582
Excess (Deficiency) of Revenues Over (Under) Expenditures	(108,736)	158,754	50,018	--	(178,078)	--	(306,282)	(484,360)	721,622
Other Financing Sources (Uses):									
Transfers in	108,730	--	108,730	--	--	230,676	--	230,676	4,581,303
Transfers out	--	--	--	--	--	(153,077)	--	(153,077)	(402,505)
Total Other Financing Sources (Uses)	108,730	--	108,730	--	--	77,599	--	77,599	4,178,798
Net Change in Fund Balances	(6)	158,754	158,748	--	(178,078)	77,599	(306,282)	(406,761)	4,900,420
Fund Balances - Beginning as previously presented	6	702,167	702,173	677,438	1,419,822	(77,599)	675,825	2,695,486	6,679,004
Change within reporting entity (nonmajor to major)	--	--	--	(677,438)	--	--	--	--	(1,777,584)
Fund Balances - Beginning as adjusted	6	702,167	702,173	--	1,419,822	(77,599)	675,825	2,695,486	4,901,420
Fund Balances - Ending	$ --	$ 860,921	$ 860,921	$ --	$ 1,241,744	$ --	$ 369,543	$ 2,288,725	$ 9,801,840

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
GRANT ADMINISTRATION FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Grants	$ 105,000	$ 105,000	$ 18,679	$ (86,321)
Total Revenues	105,000	105,000	18,679	(86,321)
Expenditures:				
Current:				
Public safety	75,000	75,000	4,414	(70,586)
Capital outlay	30,000	30,000	--	(30,000)
Total Expenditures	105,000	105,000	4,414	(100,586)
Excess (Deficiency) of Revenues Over (Under) Expenditures	--	--	14,265	(186,907)
Net Change in Fund Balance	$ --	$ --	14,265	$ (186,907)
Fund Balances - Beginning			(44,101)	
Fund Balances - Ending			$ (29,836)	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
BUILDING FEES FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Licenses and permits	$ 728,000	$ 2,364,060	$ 3,406,038	$ 1,041,978
Charges for services	1,000	1,000	44,208	43,208
Other	81,311	81,311	34,524	(46,787)
Total Revenues	810,311	2,446,371	3,484,770	1,038,399
Expenditures:				
Current:				
Building, planning and zoning	870,433	2,494,659	--	(2,494,659)
Debt service:				
Principal	--	--	37,610	37,610
Interest and other charges	--	--	2,938	2,938
Capital outlay	81,721	93,555	--	(93,555)
Total Expenditures	952,154	2,588,214	40,548	(2,547,666)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(141,843)	(141,843)	3,444,222	(1,509,267)
Other Financing Sources (Uses):				
Transfers in	141,843	141,843	1,375,000	1,233,157
Total Other Financing Sources (Uses)	141,843	141,843	1,375,000	1,233,157
Net Change in Fund Balance	$ --	$ --	4,819,222	$ (276,110)
Fund Balances - Beginning			1,100,146	
Fund Balances - Ending			$ 5,919,368	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
STREET MAINTENANCE FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Intergovernmental revenue	$ 212,444	$ 212,444	$ 72,349	$ (140,095)
Other	10,336	10,336	6,947	(3,389)
Total Revenues	222,780	222,780	79,296	(143,484)
Expenditures:				
Current:				
Public works	817,045	998,724	925,495	(73,229)
Debt service:				
Principal	--	--	6,807	6,807
Interest and other charges	--	--	98	98
Capital outlay	795,000	731,459	68,886	(662,573)
Total Expenditures	1,612,045	1,730,183	1,001,286	(728,897)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(1,389,265)	(1,507,403)	(921,990)	(872,381)
Other Financing Sources (Uses):				
Transfers in	489,312	489,312	939,312	450,000
Total Other Financing Sources (Uses)	489,312	489,312	939,312	450,000
Net Change in Fund Balance	$ (899,953)	$ (1,018,091)	17,322	$ (422,381)
Fund Balances - Beginning			157,255	
Fund Balances - Ending			$ 174,577	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
TRANSPORTATION FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Taxes	$ 540,773	$ 540,773	$ 540,967	$ 194
Intergovernmental revenue	350,000	350,000	96,790	(253,210)
Fines and forfeitures	6,000	6,000	--	(6,000)
Interest income	5,000	5,000	42,519	37,519
Total Revenues	901,773	901,773	680,276	(221,497)
Expenditures:				
Current:				
Public works	355,500	356,529	179,626	(176,903)
Capital outlay	381,500	678,606	145,303	(533,303)
Total Expenditures	737,000	1,035,135	324,929	(710,206)
Excess (Deficiency) of Revenues Over (Under) Expenditures	164,773	(133,362)	355,347	(931,703)
Other Financing Sources (Uses):				
Transfers in	142,900	142,900	142,900	--
Transfers out	(442,900)	(442,900)	(108,730)	334,170
Total Other Financing Sources (Uses)	(300,000)	(300,000)	34,170	334,170
Net Change in Fund Balance	$ (135,227)	$ (433,362)	389,517	$ (597,533)
Fund Balances - Beginning			1,494,481	
Fund Balances - Ending			$ 1,883,998	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
ROADWAY IMPROVEMENT PROJECTS DEBT SERVICE FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues	$ --	$ --	$ --	$ --
Expenditures:				
Debt services:				
Principal	95,000	95,000	95,000	--
Interest and other charges	13,736	13,736	13,736	--
Total Expenditures	108,736	108,736	108,736	--
Excess (Deficiency) of Revenues Over (Under) Expenditures	(108,736)	(108,736)	(108,736)	--
Other Financing Sources (Uses):				
Transfers in	108,736	108,736	108,730	(6)
Total Other Financing Sources (Uses)	108,736	108,736	108,730	(6)
Net Change in Fund Balance	$ --	$ --	(6)	$ (6)
Fund Balances - Beginning			6	
Fund Balances - Ending			$ --	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
DEBT SERVICE FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Taxes	$ 1,797,342	$ 1,818,568	$ 1,831,079	$ 12,511
Total Revenues	1,797,342	1,818,568	1,831,079	12,511
Expenditures:				
Debt service:				
Principal	1,247,857	1,247,857	1,247,857	--
Interest and other charges	549,485	570,711	424,468	(146,243)
Total Expenditures	1,797,342	1,818,568	1,672,325	(146,243)
Excess (Deficiency) of Revenues Over (Under) Expenditures	--	--	158,754	(133,732)
Net Change in Fund Balance	$ --	$ --	158,754	$ (279,975)
Fund Balances - Beginning			702,167	
Fund Balances - Ending			$ 860,921	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
CITT ROADWAY CAPITAL IMPROVEMENT FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Interest income	$ 10,000	$ 10,000	$ 4,032	$ (5,968)
Total Revenues	10,000	10,000	4,032	(5,968)
Expenditures:				
Capital outlay	1,550,000	1,792,650	182,110	(1,610,540)
Total Expenditures	1,550,000	1,792,650	182,110	(1,610,540)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(1,540,000)	(1,782,650)	(178,078)	(1,616,508)
Net Change in Fund Balance	$ (1,540,000)	$ (1,782,650)	(178,078)	$ (1,616,508)
Fund Balances - Beginning			1,419,822	
Fund Balances - Ending			$ 1,241,744	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
CAPITAL PROJECTS FUND - ARPA

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues	$ --	$ --	$ --	$ --
Expenditures:				
Capital outlay	389,500	1,397,568	--	(1,397,568)
Total Expenditures	389,500	1,397,568	--	(1,397,568)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(389,500)	(1,397,568)	--	1,397,568
Other Financing Sources (Uses):				
Transfers in	--	--	230,676	230,676
Transfers out	(1,238,689)	(1,238,689)	(153,077)	1,085,612
Total Other Financing Sources (Uses)	(1,238,689)	(1,238,689)	77,599	1,316,288
Net Change in Fund Balance	$ (1,628,189)	$ (2,636,257)	77,599	$ 2,713,856
Fund Balances - Beginning			(77,599)	
Fund Balances - Ending			$ --	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
CAPITAL PROJECTS FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Intergovernmental revenue	$ 1,010,545	$ 1,010,545	$ 112,873	$ (897,672)
Total Revenues	1,010,545	1,010,545	112,873	(897,672)
Expenditures:				
Capital outlay	8,415,020	10,297,433	419,155	(9,878,278)
Total Expenditures	8,415,020	10,297,433	419,155	(9,878,278)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(7,404,475)	(9,286,888)	(306,282)	(10,775,950)
Other Financing Sources (Uses):				
Transfers in	222,010	222,010	--	(222,010)
Total Other Financing Sources (Uses)	222,010	222,010	--	(222,010)
Net Change in Fund Balance	$ (7,182,465)	$ (9,064,878)	(306,282)	$ (10,997,960)
Fund Balances - Beginning			675,825	
Fund Balances - Ending			$ 369,543	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
CAPITAL PROJECTS GOB FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Impact fees	$ 9,507,250	$ 9,507,250	$ --	$ (9,507,250)
Intergovernmental revenue	7,500,000	7,500,000	--	(7,500,000)
Contributions & donations	1,893,750	1,893,750	--	(1,893,750)
Miscellaneous	7,425,000	7,425,000	--	(7,425,000)
Interest income	10,000	10,000	113,478	103,478
Total Revenues	26,336,000	26,336,000	113,478	(11,297,522)
Expenditures:				
Capital outlay	26,336,000	26,344,400	1,375,371	(24,969,029)
Total Expenditures	26,336,000	26,344,400	1,375,371	(24,969,029)
Excess (Deficiency) of Revenues Over (Under) Expenditures	--	(8,400)	(1,261,893)	(36,266,551)
Other Financing Sources (Uses):				
Transfers in	--	--	400,000	400,000
Total Other Financing Sources (Uses)	--	--	400,000	400,000
Net Change in Fund Balance	$ --	$ (8,400)	(861,893)	$ (35,866,551)
Fund Balances - Beginning			8,985,454	
Fund Balances - Ending			$ 8,123,561	

See notes to basic financial statements.

NORTH BAY VILLAGE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
CAPITAL PROJECTS GOB 2022 PARKS PROJECT

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

	Budgeted Amounts			Variance with Final budget - Positive
	Original	Final	Actual	(Negative)
Revenues:				
Interest income	$ 31,000	$ 31,000	$ 9,034	$ (21,966)
Total Revenues	31,000	31,000	9,034	(21,966)
Expenditures:				
Capital outlay	2,868,985	2,868,985	2,003,043	(865,942)
Total Expenditures	2,868,985	2,868,985	2,003,043	(865,942)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(2,837,985)	(2,837,985)	(1,994,009)	(887,908)
Other Financing Sources (Uses):				
Transfers in	2,785,385	2,785,385	600,000	(2,185,385)
Total Other Financing Sources (Uses)	2,785,385	2,785,385	600,000	(2,185,385)
Net Change in Fund Balance	$ (52,600)	$ (52,600)	(1,394,009)	$ (3,073,293)
Fund Balances - Beginning			2,744,615	
Fund Balances - Ending			$ 1,350,606	

See notes to basic financial statements.

STATISTICAL SECTION

STATISTICAL SECTION

This part of North Bay Village's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the Village's overall financial health.

Contents	Page
Financial Trends	
These schedules contain trend information to help the reader understand how the Village's financial performance and well-being have changed over time.	83-87
Revenue Capacity	
These schedules contain information to help the reader assess the Village's most significant local revenue source, the property tax.	88-93
Debt Capacity	
These schedules present information to help the reader assess the affordability of the Village's current levels of outstanding debt and the Village's ability to issue additional debt in the future.	93-98
Demographic and Economic Information	
These schedules offer demographic and economic indicators to help the reader understand the environment within which the Village's financial activities take place.	99-100
Operating Information	
These schedules contain service and infrastructure data to help the reader understand how the information in the Village's financial report relates to the services the Village provides and the activities it performs.	101-103

NORTH BAY VILLAGE, FLORIDA
NET POSITION BY COMPONENT
LAST TEN FISCAL YEARS
(ACCRUAL BASIS OF ACCOUNTING)

	2016	2017[1]	2018	2019	2020	2021	2022[2]	2023	2024[3]	2025
Governmental Activities:										
Net investment in capital assets	$ 3,887,834	$ 4,028,050	$ 4,134,161	$ 4,728,103	$ 3,535,691	$ 5,523,934	$ 6,049,864	$ 6,710,170	$ 8,341,424	$ 11,440,574
Restricted	1,838,289	1,897,794	2,009,931	2,021,147	3,939,703	3,534,421	9,086,678	16,675,781	26,376,661	28,971,807
Unrestricted (deficit)	(3,387,282)	(3,951,483)	(4,512,397)	(5,603,301)	(7,025,349)	(5,665,036)	(9,001,351)	(12,984,397)	(3,929,939)	9,019,290
Total governmental activities, net position	$ 2,338,841	$ 1,974,361	$ 1,631,695	$ 1,145,949	$ 450,045	$ 3,393,319	$ 6,135,191	$ 10,401,554	$ 30,788,146	$ 49,431,671
Business-Type Activities:										
Net investment in capital assets	$ 8,440,175	$ 9,394,287	$ 11,055,898	$ 11,384,274	$ 7,980,181	$ 7,208,169	$ 7,982,938	$ 8,327,805	$ 14,829,761	$ 15,956,553
Unrestricted (deficit)	705,341	139,561	(1,243,696)	(1,886,054)	1,982,069	3,113,416	3,287,397	4,381,514	(1,168,545)	(394,835)
Total business-type activities, net position	$ 9,145,516	$ 9,533,848	$ 9,812,202	$ 9,498,220	$ 9,962,250	$ 10,321,585	$ 11,270,335	$ 12,709,319	$ 13,661,216	$ 15,561,718
Primary Government:										
Net investment in capital assets	$ 12,328,009	$ 13,422,337	$ 15,190,059	$ 16,112,377	$ 11,515,872	$ 12,732,103	$ 14,032,802	$ 15,037,975	$ 23,171,185	$ 27,397,127
Restricted	1,838,289	1,897,794	2,009,931	2,021,147	3,939,703	3,534,421	9,086,678	16,675,781	26,376,661	28,971,807
Unrestricted (deficit)	(2,681,941)	(3,811,922)	(5,756,093)	(7,489,355)	(5,043,280)	(2,551,620)	(5,675,617)	(8,602,883)	(5,098,484)	8,624,455
Total primary government, net position	$ 11,484,357	$ 11,508,209	$ 11,443,897	$ 10,644,169	$ 10,412,295	$ 13,714,904	$ 17,443,863	$ 23,110,873	$ 44,449,362	$ 64,993,389

[1] Fiscal year 2017 unrestricted net assets have been restated due to the implementation of GASB 75.

[2] Fiscal year 2022 unrestricted net assets have been restated due to a correction of an error.

[3] Fiscal year 2024 unrestricted net assets have been restated due to the implementation of GASB 101.

NORTH BAY VILLAGE, FLORIDA
CHANGES IN NET POSITION
LAST TEN FISCAL YEARS
(ACCRUAL BASIS OF ACCOUNTING)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Expenses:										
Governmental activities:										
General government	$ 2,416,720	$ 2,954,893	$ 3,127,620	$ 3,901,795	$ 3,325,014	$ 2,454,219	$ 3,167,123	$ 2,844,138	$ 3,899,053	$ 3,943,958
Public safety	5,401,548	5,974,821	6,620,019	6,317,731	6,714,598	5,193,586	6,466,389	8,352,880	7,927,480	7,752,984
Public works	662,229	765,252	792,985	977,997	1,110,343	665,142	804,346	642,273	922,508	1,471,045
Building, planning and zoning	635,329	461,411	663,846	556,734	463,238	447,401	859,978	753,462	954,833	2,440,366
Recreation and human services	519,026	527,163	527,727	555,941	714,022	550,391	520,723	688,294	638,690	769,694
Interest and fiscal charges	235,061	220,145	306,276	231,575	259,283	254,551	352,615	421,563	585,594	562,495
Total governmental activities	9,869,913	10,903,685	12,038,473	12,541,773	12,586,498	9,565,290	12,171,174	13,702,610	14,928,158	16,940,542
Business-type activities:										
Utility	4,368,279	5,105,373	4,929,420	4,811,930	5,154,453	6,320,663	6,697,064	7,563,731	8,591,757	9,201,913
Stormwater utility	100,658	69,205	67,303	77,604	127,863	525,536	593,017	425,473	239,219	378,422
Total business-type activities	4,468,937	5,174,578	4,996,723	4,889,534	5,282,316	6,846,199	7,290,081	7,989,204	8,830,976	9,580,335
Total primary government expenses	$ 14,338,850	$ 16,078,263	$ 17,035,196	$ 17,431,307	$ 17,868,814	$ 16,411,489	$ 19,461,255	$ 21,691,814	$ 23,759,134	$ 26,520,877
Program Revenues:										
Governmental activities:										
Charges for services:										
General government	$ 676,382	$ 307,184	$ 327,257	$ 135,049	$ 121,997	$ 178,852	$ 289,527	$ 348,863	$ 8,124,842	$ 978,362
Public safety	682,957	659,967	425,375	351,330	426,191	434,269	431,519	465,833	497,409	1,604,350
Building, planning and zoning	570,814	519,083	698,376	528,311	511,296	541,223	1,801,159	950,150	1,147,978	3,413,938
Parks and recreation	--	15,216	17,543	9,600	--	--	--	8,550	--	--
Operating grants and contributions	475,649	840,492	536,436	990,703	840,338	1,556,779	1,858,690	3,071,469	1,333,454	440,787
Capital grants and contributions	--	--	--	200,000	61,478	362,604	499,818	1,445,511	11,859,643	15,868,701
Total governmental activities program revenues	2,405,802	2,341,942	2,004,987	2,214,993	1,961,300	3,073,727	4,880,713	6,290,376	22,963,326	22,306,138
Business-type activities:										
Charges for services:										
Utility	5,608,193	6,196,972	5,923,470	5,891,918	6,439,021	6,930,585	7,635,999	7,373,104	7,839,553	9,748,596
Stormwater utility	116,178	116,575	116,111	114,606	115,218	115,301	230,544	461,131	456,086	454,715
Operating grants and contributions	--	125,620	--	--	--	--	--	--	--	--
Capital grants and contributions	--	12,195	6,360	120,000	340,895	150,000	51,000	244,168	422,392	787,137
Total business-type activities program revenues	5,724,371	6,451,362	6,045,941	6,126,524	6,895,134	7,195,886	7,917,543	8,078,403	8,718,031	10,990,448
Total primary government program revenues	$ 8,130,173	$ 8,793,304	$ 8,050,928	$ 8,341,517	$ 8,856,434	$ 10,269,613	$ 12,798,256	$ 14,368,779	$ 31,681,357	$ 33,296,586

NORTH BAY VILLAGE, FLORIDA
CHANGES IN NET POSITION
LAST TEN FISCAL YEARS
(ACCRUAL BASIS OF ACCOUNTING)
(CONTINUED)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Net Expense/Revenue:										
Governmental activities	$ (8,561,743)	$ (10,033,486)	$ (10,326,780)	$ (10,326,780)	$ (10,625,198)	$ (6,491,563)	$ (7,290,461)	$ (7,412,234)	$ 8,035,168	$ 5,365,596
Business-type activities	1,276,784	1,049,218	1,236,990	1,236,990	1,612,818	349,687	627,462	89,199	(112,945)	1,410,113
Total primary government, net expense	(7,284,959)	(8,984,268)	(9,089,790)	(9,089,790)	(9,012,380)	(6,141,876)	(6,662,999)	(7,323,035)	7,922,223	6,775,709
General Revenues and Other:										
Changes in net position:										
Governmental activities:										
Taxes:										
Ad valorem taxes	4,973,592	5,164,809	6,289,190	6,325,883	6,408,988	6,966,828	7,327,998	8,251,135	9,850,204	10,817,667
Franchise fees	434,029	444,495	443,794	465,277	447,585	459,673	528,447	591,822	544,899	542,521
Utility service taxes	586,646	604,737	616,445	626,557	620,874	632,833	661,904	754,331	780,246	983,037
Sales tax	603,513	630,296	705,644	712,273	612,775	743,227	899,478	875,828	910,399	824,226
Intergovernmental - unrestricted	581,142	587,791	631,448	532,515	449,033	490,017	558,010	554,563	703,604	438,896
Interest income	42,983	49,654	43,418	43,992	43,221	35,608	4,122	134,546	231,785	174,572
Loss on disposal of capital assets	--	--	--	--	(1,984)	(13,938)	--	(4,308)	(3,654)	(40,119)
Miscellaneous revenues	196,902	134,976	189,837	197,445	199,298	120,589	284,449	1,840,825	344,321	145,522
Transfers	782,000	816,303	771,044	937,092	1,149,504	--	(391,694)	(1,320,145)	(1,010,380)	(437,072)
Total governmental activities	8,200,807	8,433,061	9,690,820	9,841,034	9,929,294	9,434,837	9,872,714	11,678,597	12,351,424	13,449,250
Business-type activities:										
Interest income	49	100	180	244	716	1,296	1,977	29,640	597	42,644
Miscellaneous	--	--	--	--	--	8,352	176	--	53,865	22,134
Transfers	(782,000)	(816,303)	(771,044)	(937,092)	(1,149,504)	--	391,694	1,320,145	1,010,380	437,072
Total business-type activities	(781,951)	(816,203)	(770,864)	(936,848)	(1,148,788)	9,648	393,847	1,349,785	1,064,842	501,850
Total primary government	$ 7,418,856	$ 7,616,858	$ 8,919,956	$ 8,904,186	$ 8,780,506	$ 9,444,485	$ 10,266,561	$ 13,028,382	$ 13,416,266	$ 13,951,100
Change in Net Position:										
Governmental activities	$ (360,936)	$ (1,600,425)	$ (635,960)	$ (485,746)	$ (695,904)	$ 2,943,274	$ 2,582,253	$ 4,266,363	$ 20,386,592	$ 18,814,846
Business-type activities	494,833	233,015	466,126	300,142	464,030	359,335	1,021,309	1,438,984	951,897	1,911,963
Total primary government	$ 133,897	$ (1,367,410)	$ (169,834)	$ (185,604)	$ (231,874)	$ 3,302,609	$ 3,603,562	$ 5,705,347	$ 21,338,489	$ 20,726,809

NORTH BAY VILLAGE, FLORIDA
FUND BALANCES OF GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(MODIFIED ACCRUAL BASIS OF ACCOUNTING)

	2016	2017	2018	2019	2020	2021	2022[1]	2023	2024	2025
General Fund:										
Nonspendable	$ 95,284	$ 22,418	$ 39,451	$ 27,254	$ 55,762	$ 155,153	$ 165,412	$ 192,858	$ 275,427	$ 102,349
Restricted	--	--	--	--	226,000	--	--	--	7,855,410	--
Committed	--	--	--	--	--	--	--	--		
Assigned	1,282,999	1,497,919	1,674,570	1,759,352	1,843,724	2,006,152	1,812,258	1,870,393	2,156,548	2,584,883
Unassigned	1,182,833	1,058,737	1,236,890	995,552	705,186	1,594,078	2,172,011	6,315,785	13,515,344	23,516,185
Total General Fund	2,561,116	2,579,074	2,950,911	2,782,158	2,830,672	3,755,383	4,149,681	8,379,036	23,802,729	26,203,417
All other governmental funds:										
Nonspendable	1,171	1,028	--	--	--	4,530	4,739	4,751	9,522	--
Restricted	2,900,551	2,592,079	2,083,138	2,021,981	3,724,691	3,682,178	9,127,860	16,675,781	18,521,251	28,971,807
Unassigned (deficit)	--	--	--	(151,041)	(641,490)	52,106	(133,783)	(64,756)	(121,700)	(29,836)
Total all other governmental funds	$ 2,901,722	$ 2,593,107	$ 2,083,138	$ 1,870,940	$ 3,083,201	$ 3,738,814	$ 8,998,816	$ 16,615,776	$ 18,409,073	$ 28,941,971

[1] Fiscal year 2022 unassigned and restricted fund balances have been restated due to a correction of an error.

NORTH BAY VILLAGE, FLORIDA
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(MODIFIED ACCRUAL BASIS OF ACCOUNTING)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Revenues:										
Taxes	$ 5,873,265	$ 6,097,616	$ 7,277,979	$ 7,362,598	$ 7,340,505	$ 8,000,637	$ 8,494,247	$ 9,510,054	$ 11,140,903	$ 12,341,671
Licenses and permits	651,276	627,290	791,439	528,311	511,296	541,223	1,801,049	812,650	1,147,978	3,413,938
Franchise fees	452,528	463,044	467,772	465,277	447,585	459,673	528,447	574,865	544,899	542,521
Intergovernmental	1,351,976	1,425,940	1,808,173	1,783,028	1,397,870	2,487,284	2,295,329	3,134,594	4,132,586	3,126,755
Charges for services	75,546	53,889	98,938	245,599	132,882	180,712	296,395	375,289	290,911	783,890
Fines and forfeitures	748,538	712,990	454,921	420,328	580,547	497,390	543,348	503,121	497,409	182,106
Impact fees	400,000	5,812	2,906	--	49,008	3,520	--	--	7,833,931	194,472
Developer contributions	--	--	--	--	--	--	--	--	9,970,910	15,568,010
Interest income	42,983	49,654	43,418	43,992	43,221	35,613	4,122	134,546	231,785	174,572
Miscellaneous	228,497	212,770	285,817	233,497	250,407	300,182	1,176,043	4,105,143	344,321	145,522
Total revenues	$ 9,824,609	$ 9,649,005	$ 11,231,363	$ 11,082,630	$ 10,753,321	$ 12,506,234	$ 15,138,980	$ 19,150,262	$ 36,135,633	$ 36,473,457
Expenditures:										
Current:										
General government	$ 2,292,938	$ 2,752,828	$ 2,987,966	$ 3,536,655	$ 3,161,202	$ 2,452,678	$ 2,394,120	$ 2,195,837	$ 2,973,482	$ 3,268,956
Public safety	4,995,588	5,290,496	5,933,373	5,774,838	6,028,461	5,617,279	6,122,133	6,811,973	7,352,842	11,071,928
Public works	491,030	557,108	636,554	764,054	919,161	540,357	464,739	397,161	496,076	1,125,929
Building, planning and zoning	631,027	458,855	659,243	510,001	451,571	458,284	857,591	751,663	952,794	--
Recreation and human services	370,355	411,465	418,270	471,913	467,079	465,703	462,760	534,345	471,010	626,516
Capital outlay	566,499	637,165	3,131,581	577,807	350,990	660,559	1,230,668	1,330,953	4,240,383	5,619,561
Debt service:										
Principal	412,857	422,857	432,857	487,857	502,857	2,827,857	1,074,251	1,429,973	1,995,557	2,226,840
Interest expense	239,991	225,191	228,558	277,548	260,118	258,538	324,129	383,678	585,594	562,495
Cost of issuance	--	--	62,137	--	--	--	--	--	--	--
Total expenditures	$ 10,000,285	$ 10,755,965	$ 14,490,539	$ 12,400,673	$ 12,141,439	$ 13,281,255	$ 12,930,391	$ 13,835,583	$ 19,067,738	$ 24,502,225
Excess (deficiency) of revenues over expenditures	$ (175,676)	$ (1,106,960)	$ (3,259,176)	$ (1,318,043)	$ (1,388,118)	$ (775,021)	$ 2,208,589	$ 5,314,679	$ 17,067,895	$ 11,971,232
Other Financing Sources (Uses):										
Issuance of debt	$ --	$ --	$ 2,350,000	$ --	$ 1,500,000	$ 2,350,000	$ 3,525,000	$ 7,500,000	$ --	$ --
Lease proceeds	--	--	--	--	--	--	236,306	240,441	1,088,755	1,399,426
Proceeds from sale of capital assets	--	--	--	--	--	5,345	--	44,475	2,160	--
Subscriptions	--	--	--	--	--	--	--	66,865	68,560	--
Transfers in	860,582	922,069	3,257,064	1,301,012	1,801,708	1,291,666	3,235,394	1,146,565	5,867,056	12,435,533
Transfers out	(78,582)	(105,766)	(2,486,020)	(363,920)	(652,204)	(1,291,666)	(3,627,088)	(2,466,710)	(6,877,436)	(12,872,605)
Total other financing sources (uses)	782,000	816,303	3,121,044	937,092	2,649,504	2,355,345	3,369,612	6,531,636	149,095	962,354
Net change in fund balances	$ 606,324	$ (290,657)	$ (138,132)	$ (380,951)	$ 1,261,386	$ 1,580,324	$ 5,578,201	$ 11,846,315	$ 17,216,990	$ 12,933,586
Debt service as a percentage of noncapital expenditures	6.92%	6.40%	6.37%	6.47%	6.47%	24.46%	11.95%	14.50%	17.41%	14.77%

NORTH BAY VILLAGE, FLORIDA
GOVERNMENTAL ACTIVITIES TAX REVENUES BY SOURCE
LAST TEN FISCAL YEARS
(ACCRUAL BASIS OF ACCOUNTING)

Fiscal Year	Tax Roll Year	Ad Valorem Taxes	Utility Taxes	Franchise Fees	Sales Tax	Total
2016	2015	$ 4,572,398	$ 559,998	$ 435,354	$ 574,061	$ 6,141,811
2017	2016	4,973,592	586,646	434,029	603,513	6,597,780
2018	2017	5,164,809	604,737	444,495	630,296	6,844,337
2019	2018	6,289,190	616,445	443,794	705,644	8,055,073
2020	2019	6,325,883	626,557	465,277	712,273	8,129,990
2021	2020	6,408,988	620,874	447,585	612,775	8,090,222
2022	2021	7,327,998	661,904	528,447	899,478	9,417,827
2023	2022	8,251,135	754,331	574,865	875,828	10,456,159
2024	2023	9,850,206	780,246	544,899	910,400	12,085,752

NORTH BAY VILLAGE, FLORIDA

GENERAL GOVERNMENTAL TAX REVENUES BY SOURCE

LAST TEN FISCAL YEARS

(MODIFIED ACCRUAL BASIS OF ACCOUNTING)

Fiscal Year	Taxes	Inter-Governmental	Licenses and Permits	Charges for Services	Fines and Forfeitures	Interest Income	Other	Total
2016	$ 6,325,793	$ 1,351,976	$ 651,276	$ 75,546	$ 748,538	$ 42,983	$ 628,497	$ 9,824,609
2017	6,560,660	1,425,940	627,290	53,889	712,990	49,654	218,582	9,649,005
2018	7,745,751	1,808,173	791,439	98,938	454,921	43,418	288,723	11,231,363
2019	7,827,875	1,783,028	528,311	245,599	420,328	43,992	233,497	11,082,630
2020	7,788,090	1,397,870	511,296	132,882	580,547	43,221	299,415	10,753,321
2021	8,460,310	2,487,284	541,223	180,712	497,390	35,613	303,702	12,506,234
2022	9,022,694	2,295,329	1,801,049	296,395	543,348	4,122	1,176,043	15,138,980
2023	10,084,919	3,134,594	812,650	375,289	503,121	134,546	4,105,143	19,150,262
2024	11,140,903	4,132,586	1,147,978	290,911	497,409	231,785	18,694,061	36,135,633
2025	12,341,671	3,126,755	3,413,938	783,890	182,106	174,572	16,450,525	36,473,457

NORTH BAY VILLAGE, FLORIDA

ASSESSED VALUE AND ESTIMATED ACTUAL ASSESSED VALUE OF TAXABLE PROPERTY

LAST TEN FISCAL YEARS

Fiscal Year	Tax Roll Year	Real Property		Personal Property	Less: Exemptions		Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value (1)	Assessed Value as a Percentage of Actual Taxable Value
		Residential	Commercial		Real Property	Personal Property				
2016	2015	$ 814,566,988	$ 157,397,809	$ 21,208,043	$ 62,255,297	$ 1,671,676	$ 929,245,867	6.2088	$ 824,421,583	113%
2017	2016	930,205,959	192,477,866	19,580,751	64,261,256	1,607,228	1,076,396,092	5.5540	959,707,508	112%
2018	2017	995,149,725	255,499,553	21,890,635	65,952,699	1,993,470	1,204,593,744	6.2698	1,032,057,949	117%
2019	2018	1,014,194,745	263,797,913	26,242,586	65,844,140	2,027,574	1,236,363,530	6.1463	1,079,858,914	114%
2020	2019	1,123,025,763	172,012,042	31,777,515	233,261,976	2,347,055	1,091,206,289	6.1152	1,090,094,727	100%
2021	2020	1,086,452,791	169,512,775	32,480,706	204,124,571	2,312,252	1,082,009,449	6.6618	1,074,905,255	101%
2022	2021	942,346,155	359,351,866	31,296,255	213,718,312	1,563,788	1,117,712,176	6.8155	1,111,289,895	101%
2023	2022	896,102,123	463,525,369	32,512,671	255,042,484	1,359,736	1,135,737,943	6.5458	1,311,100,447	87%
2024	2023	1,145,239,653	534,013,684	34,109,338	391,619,575	1,403,786	1,320,339,314	6.8728	1,608,666,104	82%
2025	2024	1,309,557,818	663,759,930	36,652,217	463,006,988	1,447,836	1,545,515,141	6.8748	2,342,781,834	66%

Note: Florida Law requires that all property be assessed at current fair market value.

NORTH BAY VILLAGE, FLORIDA
PROPERTY TAX RATES
DIRECT AND OVERLAPPING GOVERNMENTS
(PER $ 1,000 OF TAXABLE VALUE)
LAST TEN FISCAL YEARS

		North Bay Village			Overlapping Rates								Overlapping Rates								
					School District			State			State		Miami-Dade County			Special Districts					
Fiscal Year	Tax Roll Year	Operating Millage	Debt Service Millage	Total City Millage	Operating Millage	Debt Service Millage	Total School Millage	South Florida Water Management District	Everglades Project	Okeechobee Basin	Florida Inland Navigational District	Total State Millage	Operating Millage	Debt Service Millage	Total County Millage	Children's Trust	Fire and Rescue	Fire Debt	Library	Total District's Millage	Total Direct and Overlapping Rates
2015	2014	5.4740	0.8573	6.3313	7.7750	0.1990	7.9740	0.1577	0.0548	0.17	0.0345	0.4187	4.6669	0.4500	5.1169	0.5000	2.4207	0.0114	0.2840	3.2161	23.0570
2016	2015	5.3834	0.8254	6.2088	7.4130	0.1990	7.6120	0.1459	0.0506	0.1586	0.0320	0.3871	4.6669	0.4500	5.1169	0.5000	2.4207	0.0086	0.2840	3.2133	22.5381
2017	2016	4.8432	0.7108	5.5540	7.1380	0.1840	7.3220	0.1359	0.0471	0.1477	0.0320	0.3627	4.6669	0.4000	5.0669	0.5000	2.4207	0.0075	0.2840	3.2122	21.5178
2018	2017	5.6500	0.6198	6.2698	6.7740	0.2200	6.9940	0.1275	0.0441	0.1384	0.0320	0.3420	4.6669	0.4000	5.0669	0.4673	2.4207	0.0075	0.2840	3.1795	21.8522
2019	2018	5.5200	0.6263	6.1463	6.5040	0.2290	6.7330	0.1209	0.0417	0.1310	0.0320	0.3256	4.6669	0.4644	5.1313	0.4415	2.4207	0.0075	0.2840	3.1537	21.4899
2020	2019	5.4992	0.6187	6.1179	7.0250	0.1230	7.1480	0.1152	0.0397	0.1246	0.0320	0.3115	4.6669	0.4780	5.1449	0.4680	2.4207	0.0075	0.2840	3.1802	21.9025
2021	2020	5.8500	0.8118	6.6618	6.9360	0.1930	7.1290	0.1103	0.0380	0.1192	0.0320	0.2995	4.6669	0.4780	5.1449	0.4507	2.4207	0.0075	0.2840	3.1629	22.3981
2022	2021	5.8484	0.9671	6.8155	6.8290	0.1800	7.0090	0.1061	0.0365	0.1146	0.0320	0.2892	4.6669	0.5075	5.1744	0.5000	2.4207	0.0000	0.2840	3.2047	22.4928
2023	2022	5.7062	1.2094	6.9156	6.5700	0.1330	6.7030	0.0948	0.0327	0.1026	0.0288	0.2589	4.5740	0.4355	5.0095	0.5000	2.3965	0.0000	0.2812	3.1777	22.0647
2024	2023	5.7062	1.1666	6.8728	5.8300	0.1340	5.9640	0.0874	0.0301	0.0945	0.0266	0.2386	4.1670	0.4271	4.5941	0.4546	2.1809	0.0000	0.2563	2.8918	20.5613
2025	2024	5.7062	1.1666	6.8728	5.4990	0.1340	5.6330	0.9480	0.0327	0.1026	0.0270	1.1103	4.5740	0.4171	4.9911	0.4640	2.3965	0.0000	0.2812	3.1417	21.7489

Source: Miami-Dade County Property Appraiser's Office

NORTH BAY VILLAGE, FLORIDA
PRINCIPAL PROPERTY TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO

		Fiscal Year					
		2025			2016		
Taxpayer	Type of Use	Taxable Assessed Value	Rank	Percentage Total Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage Total Taxable Assessed Value
CLPF NBV LP	Rental Apartments	$ 88,350,000	1	5.77%	$ 11,787,360	2	1.25%
BH NBV NORTH OWNER LLC	Condominiums	25,651,032	2	2.16%	--	--	--
The Inn on the Bay LTD	Hotel	19,965,000	3	1.59%	7,447,430	--	--
Treasurers on the Bay Master	Rental Apartments	17,520,000	4	1.54%	--	--	--
BMS North Bay Village LLC	Warehouse	15,300,000	5	0.64%	6,700,000	--	--
Sunbeam Properties Inc.	Commercial	13,975,500	6	0.92%	--	--	--
Coastal Condos LLC	Condominiums	12,582,780	7	0.73%	9,642,322	10	0.71%
Florida Real Estate Company LLC	Vacant Commercial	10,565,984	8	0.79%	--	9	0.78%
Causeway Tower LLC	Office Building	9,300,000	9	0.95%	7,311,383	5	1.03%
Sunbeam Television Corp	Utilities	9,028,349	10	0.55%	--	8	0.79%
KMC EC II LLC	Apartments and Condo	--	--	--	--	--	--
Lexi Development	Condominiums	--	--	--	--	--	--
C & D Mia Real Est LLC	Condominiums	--	--	--	7,705,648	7	0.82%
Casa Marina Development	Vacant Commercial	--	--	--	--	--	--
TOTB Miami LLC	Condominiums	--	--	--	17,416,262	1	1.85%
TOTB North LLC	Condominiums	--	--	--	11,300,000	4	1.20%
WSVN Channel 7	TV News Station	--	--	--	11,480,463	3	1.22%
Isles of Dreams LLC	Utilities	--	--	--	7,711,852	6	0.82%
Totals		$ 222,238,645		15.64%	$ 98,502,720		10.48%

Source: Miami-Dade County - Office of the Property Appraiser.

NORTH BAY VILLAGE, FLORIDA
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN FISCAL YEARS

Fiscal Year	Tax Roll Year	Property Tax Levy	Current Tax Collection (1)	Percentage of Current Tax Collections to Net Tax Levy	Delinquent Tax Collection	Total Tax Collection	Percentage of Total Tax Collection to Property Tax Levy
2016	2015	$ 4,476,256	$ 4,320,744	96.53%	*	$ 4,320,744	96.53%
2017	2016	4,624,002	4,516,750	97.68%	*	4,516,750	97.68%
2018	2017	5,836,552	5,667,670	97.11%	*	5,667,670	97.11%
2019	2018	5,843,840	5,682,945	97.25%	*	5,682,945	97.25%
2020	2019	5,942,371	5,757,425	96.89%	*	5,757,425	96.89%
2021	2020	6,288,196	6,232,033	99.11%	*	6,232,033	99.11%
2022	2021	6,499,268	6,552,054	100.81%	*	6,552,054	100.81%
2023	2022	7,418,340	7,267,775	97.97%	*	7,267,775	97.97%
2024	2023	9,179,371	8,909,418	97.06%	*	8,909,418	97.06%
2025	2024	9,254,412	8,986,588	97.11%	*	8,986,588	97.11%

Source: Miami-Dade County, Florida, Tax Collector.

Notes: (1) Includes discounts taken by property taxpayers.

* Information is not available

NORTH BAY VILLAGE, FLORIDA
RATIOS OF OUTSTANDING DEBT BY TYPE
LAST TEN FISCAL YEARS

	Governmental Activities			Business-Type Activities					
Fiscal Year	General Obligation Bonds (2)	Loan Payable (3)	Leases & SBITAs	State Revolving Loans	Line of Credit Stormwater Bond	Leases & SBITAs	Total Primary Government	Percentage of Personal Income (1)	Per Capita (1)
2016	$ 6,335,715	$ --	$ --	$ 1,257,358	$ --	$ --	$ 7,593,073	1.87%	848
2017	5,912,857	--	--	1,717,110	--	--	7,629,967	1.85%	850
2018	5,480,001	2,350,000	--	5,004,174	--	--	12,834,175	2.69%	1,429
2019	5,032,144	2,310,000	--	6,623,865	--	--	13,966,009	2.80%	1,539
2020	4,569,287	3,770,000	--	10,263,267	--	--	18,602,554	3.56%	2,052
2021	4,101,430	3,760,000	--	10,095,098	--	--	17,956,528	3.37%	2,187
2022	7,143,573	3,540,000	1,375,488	9,825,067	--	--	21,884,128	4.05%	2,667
2023	13,820,716	3,315,000	1,300,684	9,286,897	--	626,641	28,349,938	8.63%	3,475
2024	12,617,859	3,085,000	1,895,299	8,743,840	--	366,899	26,708,897	6.70%	3,223
2025	11,370,002	2,850,000	2,550,743	8,194,582	10,000,000	453,988	35,419,315	9.62%	4,275

Notes: Details regarding the City's outstanding debt can be found in the notes to the financial statements.
(1) See the Schedule of Demographic and Economic Statistics for personal income and population data.

(2) General Obligations Bonds is on Note7-Long Term Debt Column September 2025
The sum of GOB Bond Series

Series 2010	Series 2010	Series 2022	Series 2023	Total
$ 720,002	$ 1,365,000	$ 2,555,000	$ 6,730,000	$ 11,370,002

(3) Loan Payable is on Note 8 -Long Trem Debt. Column September 30,2025
The sum of Road improvemnet Revenue Note Series 2020, and Series 2021

Series 2020	Series 2021	Total
$ 1,030,000	$ 1,820,000	$ 2,850,000

NORTH BAY VILLAGE, FLORIDA
RATIOS OF GENERAL BONDED DEBT OUTSTANDING
LAST TEN FISCAL YEARS

Fiscal Year	Gross Bonded Debt	Less: Amounts Available in Debt Service Funds	Net Bonded Debt	Estimated Actual Taxable Value	Ratio of Net Bonded Debt to Assessed Value	Net Bonded Debt Per Capita (1)
2016	$ 6,335,715	$ 52,229	$ 6,283,486	$ 824,421,583	0.76%	$ 700.27
2017	5,912,857	59,356	5,853,501	959,707,508	0.61%	651.76
2018	5,480,001	--	5,480,001	1,032,057,949	0.53%	603.92
2019	5,032,144	--	5,032,144	1,079,858,914	0.47%	555.18
2020	4,569,287	--	4,569,287	1,090,094,727	0.42%	556.48
2021	4,101,430	--	4,101,430	1,074,905,255	0.38%	499.81
2022	7,143,573	--	7,143,573	1,111,289,895	0.64%	890.28
2023	13,820,716	--	13,820,716	1,311,100,447	1.05%	1,665.15
2024	12,617,859	--	12,617,859	1,608,666,104	0.78%	1,520.22
2025	11,370,002	--	11,370,002	2,342,781,834	0.49%	1,430.91

Notes: Details regarding the City's outstanding debt can be found in the notes to the financial statements.
(1) See the Schedule of Demographic and Economic Statistics for population data.

NORTH BAY VILLAGE, FLORIDA
DIRECT AND OVERLAPPING GOVERNMENTAL ACTIVITY DEBT
SEPTEMBER 30, 2025

Jurisdiction	Debt Outstanding	Estimated Percentage Applicable to North Bay Village (1)	Estimated Share of Overlapping Debt
Overlapping debt:			
Miami-Dade Board of County Commissioners (2)	$ 5,845,711,000	0.348%	$ 20,316,477
Miami-Dade County School Board (3)	2,802,281,000	0.348%	9,739,188
Subtotal overlapping debt	8,647,992,000		30,055,665
Direct debt:			
North Bay Village	11,370,002	100.000%	11,370,002
Subtotal direct debt	11,370,002		11,370,002
Total direct and overlapping debt	$ 8,659,362,002		$ 41,425,667

Notes: (1) The percentage of the overlap is calculated as follows:
Overlapping portion of the government's revenue base (North Bay Village)
Total revenue base of the overlapping government (Miami-Dade County)

Assessed value of taxable property is the base used in the above calculation.

(2) Source: Miami-Dade County 2025 Comprehensive Annual Financial Report.

(3) Source: The School Board of Miami-Dade County, Florida 2025 Comprehensive Annual Financial Report.

NORTH BAY VILLAGE, FLORIDA
LEGAL DEBT MARGIN INFORMATION
LAST TEN FISCAL YEARS

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Debt limit	$ 2,090,147	$ 2,366,719	$ 3,039,721	$ 2,519,222	$ 2,217,491	$ 2,397,791	$ 2,618,627	$ 2,895,974	$ 2,837,751	$ 3,764,728
Total net debt applicable to limit	$ --	$ --	$ 2,350,000	$ 2,310,000	$ 799,287	$ 341,430	$ 2,225,000	$ 2,095,000	$ 1,946,595	$ 2,850,000
Legal debt margin	$ 1,813,321	$ 2,090,147	$ 2,366,719	$ 689,721	$ 209,222	$ 1,418,204	$ 2,056,361	$ 800,974	$ 891,156	$ 914,728
Total net debt applicable to the limit as a percentage of debt limit	0.00%	0.00%	0.00%	91.69%	36.04%	14.24%	84.97%	72.34%	68.60%	75.70%

Legal Debt Margin Calculation for Fiscal Year 2024

Current annual governmental funds fiscal budget	$ 18,823,638
Bonded debt limit - 20% of above	$ 3,764,728
Amount of debt applicable to debt limit:	
Total bonded debt:	$ 2,850,000
Less revenue bonds	1,030,000
Total net debt applicable to limit	$ 1,820,000
Legal Debt Margin (1)	$ 1,944,728

(1) General obligation bonds are not subject to the debt limit because they must be approved by referendum of the electorate.

NORTH BAY VILLAGE, FLORIDA
PLEDGED REVENUE COVERAGE
LAST TEN FISCAL YEARS

	State Revolving Fund Loans					
Fiscal Year	Gross Revenue	Operating Expenses *	Net Available Revenue	Principal	Interest	Coverage
2016	$ 5,608,242	$ 4,746,754	$ 861,488	$ 172,015	$ 28,783	4.29
2017	6,334,887	4,701,409	1,633,478	128,781	28,158	-
2018	5,930,010	4,539,722	1,390,288	257,449	23,691	4.95
2019	5,884,268	4,101,102	1,783,166	315,067	55,615	4.81
2020	6,439,021	4,706,615	1,732,406	203,721	23,151	7.64
2021	6,930,585	5,494,528	1,436,057	230,102	76,275	4.69
2022	7,635,999	5,625,179	2,010,820	414,422	111,421	3.82
2023	7,373,104	6,575,674	797,430	538,170	110,478	1.23
2024	7,839,553	7,619,502	220,051	543,059	104,372	0.34
2025	8,148,659	7,912,327	236,332	549,258	110,937	0.36

* Total expenses exclude depreciation/amortization

NORTH BAY VILLAGE, FLORIDA
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN FISCAL YEARS

Fiscal Year	Population (1)	Personal Income (Amounts Expressed in Thousands)	Per Capita Personal Income (2)	Unemployment Rate (3)
2016	8,949	$ 406,643	$ 45,440	5.6%
2017	8,973	413,189	46,048	4.7%
2018	8,981	477,322	53,148	3.6%
2019	9,074	498,181	54,902	2.5%
2020	9,064	523,111	57,713	13.0%
2021	8,211	532,475	64,849	4.9%
2022	8,206	540,423	65,857	2.7%
2023	8,024	328,438	40,932	4.3%
2024	8,300	398,699	48,036	3.8%
2025	7,946	368,146	46,331	3.8%

Data sources: Years are as of April 1 of each year per the University of Florida Bureau of Economics & Business Research.

Represents income per capita for Miami-Dade County as provided by the U.S. Department of Commerce, Bureau of Economic Analysis.

Florida Department of Labor, Bureau of Labor Market Information.

NORTH BAY VILLAGE, FLORIDA

OCCUPATIONAL EMPLOYMENT BY GROUP - MIAMI DADE COUNTY, FLORIDA

CURRENT YEAR AND NINE YEARS AGO

	Fiscal Year					
	2025			2016		
Occupational Groups	Employees	Rank	Percentage of Total Employment	Employees	Rank	Percentage of Total Employment
Office and Administrative Support	374,810	1	13.29%	202,100	1	18.85%
Sales and Related Occupations	304,600	2	10.80%	145,320	2	13.55%
Food Preparation ad Serving Occupations	279,520	3	9.91%	100,010	3	9.33%
Transportation and Material Moving	243,500	4	8.63%	78,940	4	7.36%
Management Occupations	224,570	6	7.96%	36,490	11	3.40%
Business and financial operations	198,430	5	7.04%	56,980	6	5.31%
Healthcare Practioner and Technical Occ.	182,360	7	6.47%	65,240	5	6.08%
Educational Instruction and Library Occ.	125,290	8	4.44%	50,000	7	4.66%
Installation, Maintenance, and Repair	112,260	9	3.98%	39,380	9	3.67%
Construction and Extraction	109,280	10	3.88%	25,620	15	2.39%
Protective Service Occupations	92,180	11	3.27%	42,830	8	3.99%
Building and Grounds Cleaning and Maint	97,310	12	3.45%	35,120	12	3.28%
Healthcare support	97,070	13	3.44%	25,920	14	2.42%
Production Occupations	80,450	14	2.85%	38,730	10	3.61%
Computer and mathematical science	69,750	15	2.47%	17,590	16	1.64%
Personal care and service	56,280	16	2.00%	55,830	13	5.21%
Legal Occupations	45,200	17	1.60%	14,930	17	1.39%
Arts, design, entertainment,	40,890	18	1.45%	13,330	18	1.24%
Community and social services	40,190	19	1.43%	12,250		1.14%
Architecture and engineering	27,590	20	0.98%	9,680	20	0.90%
Life, physical and social sciences	13,420	21	0.48%	3,790	21	0.35%
Farming, fishing and forestry	4,990	22	0.18%	2,310	22	0.22%
Total	2,819,940		100.00%	1,072,390		100.00%

Source: Represents Metropolitan and Nonmetropolitan Area Occupational Employment for the entire Miami-Miami Beach-Kendall, Florida Metropolitan Division as provided by the U.S. Department of Labor, Bureau of Labor Statistics as of May 2025. Estimates do not include self-employed workers.

(1) In 2020, the Bureau of Labor Statistics changed the manner in which they measured both the areas and occupational groupings. The Miami-Miami Beach-Kendall area has been replaced with Miami-Fort Lauderdale-West Palm Beach. Because of these changes, comparisons would be misleading.

*The May 2025 Occupational Employment and Wage Statistics were released on April 25, https://www.bls.gov/oes/

NORTH BAY VILLAGE, FLORIDA

FULL-TIME EQUIVALENT VILLAGE GOVERNMENT EMPLOYEES BY FUNCTION

LAST TEN FISCAL YEARS

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Function:										
General government and public safety:										
Sworn officers	29.0	29.0	29.0	29.0	29.5	27.0	28.0	34.0	30.0	32.0
Civilians	9.5	9.5	9.0	9.0	8.5	8.5	8.5	8.5	9.0	7.0
Administration	17.0	17.0	17.5	17.5	18.5	20.0	24.0	24.0	19.0	19.0
Culture and recreation	4.0	4.0	4.0	4.5	4.5	4.5	3.5	3.5	3.0	2.0
Public works:										
Administration	--	--	2.00	3.50	3.5	4.5	6.5	6.5	5.0	5.0
Sanitation	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Water	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Sewer	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0
Streets	3.0	3.0	2.0	2.0	2.0	2.5	2.5	2.5	3.0	3.0
Stormwater	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0
Transit	2.0	2.0	2.0	2.0	1.0	--	--	--	--	--
Total	71.5	71.5	72.5	74.5	74.5	75.0	80.0	86.0	76.0	75.0

Source: Various City departments.

NORTH BAY VILLAGE, FLORIDA

OPERATING INDICATORS BY FUNCTION

LAST TEN FISCAL YEARS

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Function:										
General government:										
Building permits issued	727	728	807	886	541	725	900	597	539	556
Public safety:										
Number of calls for service **	33,036	39,499	26,512	25,340	45,767	44,351	59,725	72,714	71,142	86,845
Number of arrests	392	379	400	319	523	77	125	130	93	70
Number of traffic violations	2,918	3,254	3,591	2,888	2,240	4,455	7,506	6,569	7,390	8,894
Number of parking violations	2,650	2,476	3,064	2,682	1,676	1,671	2,477	1,585	492	1,559
Number of school crossing guards	4	4	4	3	3	3	3	3	3	2
Public works:										
Garbage tons collected and disposed*	4,794	4,641	4,983	5,083	4,894	5,199	4,678	4,728	4,448	4,321
Catch basins cleaned	19	6	6	6	6	46	46	46	125	125
Water average daily consumption (gallons)	1,148,480	1,192,408	1,148,793	1,129,240	1,159,089	1,148,967	1,093,289	1,016,693	1,070,169	907,554
Sewer average daily flow	1,283,631	1,120,561	966,919	881,717	863,010	968,243	907,196	967,750	956,802	866,256
Number of metered accounts	617	617	614	614	614	614	614	614	614	614
Fire hydrants	57	57	57	57	57	57	57	27	57	57

Source: Various City departments.

* Includes white goods

** Police department implemented a new comprehensive reporting system

1 Information Not available at time of publication

N/A: Information not available.

NORTH BAY VILLAGE, FLORIDA

CAPITAL ASSET STATISTICS BY FUNCTION

LAST TEN FISCAL YEARS

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Function:										
Public safety:										
Number of police stations	1	1	1	1	1	1	1	1	1	1
Number of fire stations	--	--	--	--	--	--	--	--	--	--
Number of general government buildings	1	1	1	2	2	2	2	2	2	2
Public works:										
Miles of water mains	8	8	8	8	8	8	8	8	8	8
Miles of sewer lines	5.7	5.7	5.7	5.7	5.7	5.7	5.7	5.7	5.7	5.7
Miles of storm water drains	2.84	2.84	2.84	2.84	2.84	2.84	2.84	2.84	2.84	2.84
Number of lift stations	4	4	4	4	4	4	4	4	4	4
Number of fire hydrants	62	62	62	62	62	62	62	62	62	62
Number of public works buildings	1	1	1	1	1	1	1	1	1	1
Recreation and parks:										
Number of parks and recreation facilities	2	2	2	2	3	3	3	3	3	3
Acres of park	1.0	1.0	1.0	1.0	1.2	1.2	1.2	1.2	1.2	1.2
Acres of water	281	281	281	281	281	281	281	281	281	281

Source: Various City Departments

COMPLIANCE SECTION

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Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Honorable Mayor, Village Commission and Village Manager
North Bay Village, Florida

We have audited, in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States ("*Government Auditing Standards"*), the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of North Bay Village, Florida (the "Village") as of and for the fiscal year ended September 30, 2025, and the related notes to the financial statements, which collectively comprise the Village's basic financial statements, and have issued our report thereon dated August 31, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Village's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Village's internal control. Accordingly, we do not express an opinion on the effectiveness of the Village's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings and responses, we identified certain deficiencies in internal control that we consider to be material weaknesses and significant deficiencies.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Village's financial statements will not be prevented or detected and corrected on a timely basis. We consider the deficiency described in the accompanying schedule of findings and responses as item MW2025-001 to be a material weakness.

A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying schedule of findings and responses as items SD2025-001 and SD2025-002 to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Village's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying schedule of findings and responses as items SD2025-001 and SD2025-002.

Village's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Village's response to the findings identified in our audit and described in the accompanying schedule of findings and responses. The Village's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Village's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Village's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CBIZ CPAs P.C.

Coral Gables, Florida
August 31, 2026

SECTION II – FINANCIAL STATEMENT FINDINGS

MATERIAL WEAKNESS

MW2025-001 – LACK OF INTERNAL CONTROLS OVER FINANCIAL CLOSE AND REPORTING (REPEAT FINDING PREVIOUSLY REPORTED AS MW2024-001)

Criteria

The Village should implement Accounting Policies and Procedures to ensure the financial statement closing process is completed in a timely manner. Such policies and procedures should consider establishing proper controls which are designed and implemented to address the financial close and reporting process of the Village.

Condition

The Village is currently not performing its monthly and annual financial reporting closing process in a timely manner. An initial working trial balance ("WTB") was produced by the Village's Finance and Accounting department on June 16, 2026, for the fiscal year ended September 30, 2025 and provided to the auditor. During fieldwork for this audit engagement, multiple audit adjustments (both auditor and client provided adjustments) were required to correct the original WTB. Ultimately this led to a delay in the completion of the audit procedures. These factors further delayed the financial statements completion and issuance date.

Cause

There is a lack of monthly-close checklists, and a formal monthly/annual close calendar with defined roles, deadlines, and sign-offs for the financial close process to take place. Additionally, key reconciliations (e.g., cash, receivables/payables, capital assets, accruals) are not prepared and reviewed throughout the year on a timely basis, leaving unresolved items to accumulate until year-end.

Effect

A lack of completing required closing procedures led to preliminary misstatements to the financial statements and a significant number of adjusting journal entries and reversal entries to be posted after the commencement of the audit. The lack of internal controls may lead to current and future accounting errors.

Recommendation

We recommend the Village establish adequate controls and strengthen month end and year end reconciliation and closing procedures to ensure financial accounts are reviewed and approved by management on a timely basis.

SECTION II – FINANCIAL STATEMENT FINDINGS (CONTINUED)

MATERIAL WEAKNESS (CONTINUED)

MW2025-001 –LACK OF INTERNAL CONTROLS OVER FINANCIAL CLOSE AND REPORTING (REPEAT FINDING PREVIOUSLY REPORTED AS MW2024-001) (CONTINUED)

Recommendation (Continued)

We suggest that the Village establish effective review and reconciliation policies and procedures as a customary part of the accounting process, to ensure accounts are reconciled with general ledger accounts on a timely basis.

View of Responsible Officials

The Village is actively establishing controls and reconciliation processes to ensure the month end and year end procedures are completed in a timely manner and reviewed and approved by management as well as the reconciliation of the general ledger accounts.

SIGNIFICANT DEFICIENCIES

SD2025-001 – NON-COMPLIANCE WITH FLORIDA STATUTES (REPEAT FINDING PREVIOUSLY REPORTED AS NC2023-01)

Criteria

Section 218.39(1), Florida Statutes, requires that a local government have an annual financial audit of its accounts and records completed within nine (9) months after the end of its fiscal year.

Condition

The Village did not issue and file the September 30, 2025 financial statements with the Florida Auditor General by June 30, 2026, as required by Florida Statutes.

Cause

Turnover of finance department personnel and a lack of closeout procedures delayed completion of the financial statements.

Effect

The Village did not comply with Florida Statute 218.39(1)(h) for the fiscal year ended September 30, 2025.

SECTION II – FINANCIAL STATEMENT FINDINGS (CONTINUED)

SIGNIFICANT DEFICIENCIES (CONTINUED)

SD2025-001 – NON-COMPLIANCE WITH FLORIDA STATUTES (REPEAT FINDING PREVIOUSLY REPORTED AS NC2023-01) (CONTINUED)

Recommendation

The Village should ensure that adequate procedures and internal controls are in place to ensure that the financial statements are submitted in a timely manner. These controls should include controls requiring the reconciliation of account balances to the appropriate supporting documentation (e.g., general ledger, internal reports, note disclosures, etc.), the use of a disclosure checklist, and adequate training of staff with required accounting and financial reporting standards to ensure an audit commences within sufficient time to meet the filing deadline.

View of Responsible Officials

The Village is in the process of creating Accounting and Financial policies that will ensure that the procedures and internal controls include the reconciliation of account balances to the supporting documentation. The creation of a disclosure checklist and the training of the staff in all the required accounting and financial reporting standards is currently being worked on to meet the filing deadlines.

SD2025-002 – NON-COMPLIANCE WITH STATE REVOLVING LOAN RATE COVERAGE REQUIREMENT (REPEAT FINDING PREVIOUSLY REPORTED AS SD2024-004)

Criteria

Article V, Section 5.01 Rate Coverage, of the Drink Water State Revolving Fund Loan Agreement ("Agreement") requires that the Village maintain rates and charges for the services furnished by the Water and Sewer Systems be sufficient to provide, in each fiscal year, pledged revenues equal to or exceeding 1.15 times the sum of the semiannual loan payments due in such fiscal year.

"Pledged Revenues," as defined in the Agreement, refers to the specific revenues designated as security for the repayment of the Loan. These revenues consist of the gross annual revenues generated from the operation of the Water and Sewer Systems, after deducting Operation and Maintenance Expenses and fulfilling all annual payment obligations related to any senior obligations issued.

Condition

For the fiscal year ended September 30, 2025, the Village did not maintain sufficient rates and charges to provide pledged revenues to meet the required rate coverage ratio of 1.15.

Cause

The Village is not performing necessary review of its Water and Sewer fund operations to ensure sufficient pledged revenues are maintained to meet the rate coverage ratio per the agreement

SECTION II – FINANCIAL STATEMENT FINDINGS (CONTINUED)

SIGNIFICANT DEFICIENCIES (CONTINUED)

SD2025-002 – NON-COMPLIANCE WITH STATE REVOLVING LOAN RATE COVERAGE REQUIREMENT (REPEAT FINDING PREVIOUSLY REPORTED AS SD2024-004) (CONTINUED)

Effect

The Village did not comply with Article V, Section 5.01 Rate Coverage of the Agreement.

Recommendation

The Village should continuously monitor and compare actual results of the Water and Sewer fund operations to ensure future water and sewer utility rates/revenues are sufficient in order to continue funding annual operating and maintenance costs, debt service and meet rate coverage ratio requirements.

View of Responsible Officials

The Village will monitor the Water and Sewer Fund operations to ensure that the water and sewer rates are adjusted in order to continue funding annual operating and maintenance costs, debt service and meet the rate coverage ratio requirements.

NORTH BAY VILLAGE, FLORIDA

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025

I. PRIOR YEAR FINANCIAL STATEMENT FINDINGS

MW2024-001 – Lack of Internal Controls Over Financial Close and Reporting – was not addressed and the finding is repeated as MW2025-001.

SD2024-001 (Originally reported as SD2023-01) – Payroll – was addressed and the finding is not repeated.

SD2024-002 – (Originally reported as NC2023-01) – Non-compliance with Florida Statutes – was not addressed and the finding is repeated as SD2025-001.

SD2024-003 – Reporting – Data Collection Form – was addressed and the finding is not repeated.

SD2024-004 – Non-compliance with State Revolving Loan Rate Coverage Requirement – was not addressed and the finding is repeated as SD2025-002.

II. PRIOR YEAR FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

SD2024-003 – Reporting – Data Collection Form – was addressed and the finding is not repeated.

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Management Letter in Accordance with the Rules of the Auditor General of the State of Florida

To the Honorable Mayor, Village Commission and Village Manager
North Bay Village, Florida

Report on the Financial Statements

We have audited the financial statements of the North Bay Village, Florida (the "Village"), as of and for the fiscal year ended September 30, 2025, and have issued our report thereon dated August 31, 2026.

Auditors' Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States, the audit requirements of Chapter 10.550, Rules of the Auditor General.

Other Reporting Requirements

We have issued our Independent Auditors' Report on Internal Control over Financial Reporting and Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards;* and Report on Internal Control over Compliance; Schedule of Findings and Responses; Summary Schedule of Prior Audit Findings; and Independent Accountants' Report on an examination conducted in accordance with *AICPA Professional Standards*, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, Rules of the Auditor General. Disclosures in those reports and schedules, which are dated August 31, 2026, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.554(1)(i)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding financial audit report. The status of findings made in the preceding annual financial audit report has been reported in the summary schedule of prior audit findings.

Official Title and Legal Authority

Section 10.554(1)(i)4., Rules of the Auditor General, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. The Village has made these disclosures in the notes to the financial statements.

Financial Condition and Management

Section 10.554(1)(i)5.a. and 10.556(7), Rules of the Auditor General, require us to apply appropriate procedures and communicate the results of our determination as to whether or not the Village has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and to identify the specific condition(s) met. In connection with our audit, we determined that the Village did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.554(1)(i)5.b. and 10.556(8), Rules of the Auditor General, we applied financial condition assessment procedures for the Village. It is management's responsibility to monitor the Village's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same. Our assessment was done as of the fiscal year end. The results of our procedures did not disclose any matters that are required to be reported.

Section 10.554(1)(i)2., Rules of the Auditor General, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any additional recommendations, other than those noted in the Schedule of Findings and Questioned Costs.

Property Assessed Clean Energy (PACE) Program

Section 10.554(1)(i)6.a., Rules of the Auditor General, requires a statement as to whether a PACE program authorized pursuant to Section 163.081 or Section 163.082, Florida Statutes, did/did not operate within the Village's geographical boundaries during the fiscal year under audit. During the fiscal year ended September 30, 2024, the PACE Program did not operate within the Village's geographical boundaries.

Special District Component Units

Section 10.554(1)(i)5.c., Rules of the Auditor General, requires, if appropriate, that we communicate failure of a special district that is a component unit of a county, municipality, or special district, to provide the financial information necessary for proper reporting of the component unit within the audited financial statements of the county, municipality, or special district in accordance with Section 218.39(3)(b), Florida Statutes. In connection with our audit, we determined that the special district component unit provided the necessary information for proper reporting in accordance with Section 218.39(3)(b), Florida Statutes.

Additional Matters

Section 10.554(1)(i)3., Rules of the Auditor General, requires us to communicate noncompliance with provisions of contracts or grant agreements, or fraud, waste, or abuse, that has occurred, or is likely to have occurred, that has an effect on the financial statements that is less than material but warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, the Honorable Mayor, Village Commission, and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

CBIZ CPAs P.C.

Coral Gables, Florida
August 31, 2026

CBIZ CPAs P.C.

2811 Ponce De Leon Blvd., Suite 1100
Coral Gables, FL 33134

P: 305.995.9600

Independent Accountants' Report on Compliance Pursuant to Section 218.415, Florida Statutes

To the Honorable Mayor, Village Commission and Village Manager
North Bay Village, Florida

We have examined the North Bay Village, Florida (the "Village") compliance with Section 218.415, Florida Statutes, Local Government Investment Policies, for the fiscal year ended September 30, 2025. Management of the Village is responsible for the Village's compliance with the specified requirements. Our responsibility is to express an opinion on the Village's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the Village complied, in all material respects, with the specified requirements referenced above. An examination involves performing procedures to obtain evidence about whether the Village complied with the specified requirements. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the examination engagement.

Our examination does not provide a legal determination on the Village's compliance with specified requirements.

In our opinion, the Village complied, in all material respects, with Section 218.415, Florida Statutes, for the fiscal year ended September 30, 2025.

This report is intended solely to describe our testing of compliance with Section 218.415, Florida Statutes, and it is not suitable for any other purpose.

CBIZ CPAs P.C.

Coral Gables, Florida
August 31, 2026

NORTH BAY VILLAGE
EST. 1945

North Bay Village
1666 Kennedy Causeway, Suite 300 North Bay Village, FL 33141
Tel: (305) 756-7171 Fax: (305) 756-7722 Website: www.northbayvillage-fl.gov

August 26, 2026

BEFORE ME, the undersigned authority, personally appeared Mayte Gamiotea, who being duly sworn deposes and says on oath that:

1. I am the Chief Financial Officer of North Bay Village which is a local governmental entity of the State of Florida.

2. The governing body of North Bay Village adopted in their Code of Ordinance the following Section #151.100 Parks & Recreation impact fee, section #51.11 Water impact fees, section #39.05 Police Impact fees, section #52.18 Sewer impact fees implementing an impact fee or authorized North Bay Village to receive and expend proceeds of an impact fee. See link: |North Bay Village, FL | Municode Library.

3. North Bay Village has complied and, as of the date of this Affidavit, remains in compliance with Section 163.31801, Florida Statutes.

FURTHER AFFIANT SAYETH NAUGHT.

Mayte Gamiotea
Mayte Gamiotea, Chief Financial Officer
North Bay Village Finance Department

STATE OF FLORIDA
COUNTY OF MIAMI DADE

SWORN TO AND SUBSCRIBED before me this 27 day of AUGUST 2026.

NOTARY PUBLIC
Print Name: Alba L. Chang

Personally Known ✓ or produced identification _____

Type of identification produced: _____

My Commission Expires: 10/3/2029

ALBA L. CHANG
Notary Public - State of Florida
Commission # HH 712724
My Comm. Expires Oct 3, 2029
Bonded through National Notary Assn.

ITEM NO. 9.A

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Orlando Rodriguez, Code Enforcement Division Director

SPONSORED BY:

SUBJECT: Code Compliance Report (July & August) 2026

RECOMMENDATION

BACKGROUND AND ANALYSIS

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)
Recovered $11,950.00 in Code Compliance fines.

PERSONNEL IMPACT
NONE

ATTACHMENTS
June 2026 CM-Code Report.pdf
July 2026 CM-Code Report.pdf
August 2026 CM-Code Report.pdf

	Code	Statistics	Jun-26	$	$	X	X
Property Address	Violation Type	Action Taken	Date/Month	Amount Cited	Fines Collected	STVR Strike	Total Strikes
7516 W Treasure Drive	Construction Site Maint/ID	Warning	6/1/2026				
7810 Beach View Drive	Bulk Trash	Warning	6/1/2026				
7927 East Drive	Trash Violation	Citation	6/1/2026	$200.00			
1701 S Treasure Drive	Construction Site Maint/ID	Warning	6/1/2026				
1735 N Treasure Drive	Noise	Warning	6/1/2026				
7531 Coquina Drive	Landscape	Warning	6/1/2026				
7530 Miami View Drive	Bulk Trash	Warning	6/1/2026				
1450 S Treasure Drive	Trash Violation	Warning	6/2/2026				
1701 S Treasure Drive	Construction Site Maint	Warning	6/2/2026				
7904 West Drive #908	WWP	Citation	6/3/2026	$250.00			
7548 W Treasure Drive	Noise	Citation	6/4/2026	$250.00			
7512 Mutiny Ave	Fence Mesh	Warning	6/9/2026				
7721 Coquina Drive	Construction Site Maint	Warning	6/9/2026				
1665 Kennedy Cswy	Styrofoam Violation	Warning	6/9/2026				
7400 Miami View Drive	Recycling Violation	Tagged	6/10/2026				
1351 Bay Terrace	Recycling Violation	Tagged	6/10/2026				
1331 Bay Terrace	Recycling Violation	Tagged	6/10/2026				
7421 Beach View Drive	Recycling Violation	Tagged	6/10/2026				
7517 W Treasure Drive	Recycling Violation	Tagged	6/10/2026				
7552 Hispanola Ave	Recycling Violation	Tagged	6/10/2026				
7509 W Treasure Drive	SWO	Citation	6/10/2026	$500.00			
1701 S Treasure Drive	WWP	Citation	6/10/2026		$250.00		
7904 West Drive #908	WWP	Citation	6/10/2026		$250.00		
1881 Kennedy Cswy #401	Noise	Citation	6/11/2026		$250.00		
7509 W Treasure Drive	SWO	Citation	6/12/2026		$500.00		
1851 Galleon Street	Construction Site Maint	Warning	6/12/2026				
1660 S Treasure Drive	Landscape	Warning	6/12/2026				
7410 Beach View Drive	Landscape	Warning	6/12/2026				
7918 West Drive	Trash/Landscape	Warning	6/15/2026				
8000 East Drive	Fence Mesh	Warning	6/15/2026				
7520 Coquina Drive	Landscape	Warning	6/15/2026				
7711 Beach View Drive	Construction Site Maint	Warning	6/15/2026				
1660 S Treasure Drive	Landscape	Warning	6/15/2026				
7516 W Treasure Drive	Landscape	Warning	6/15/2026				
7821 Beach View Drive	SWO	Posted	6/16/2026				
7731 Miami View Drive	Prohibited Banner	Removed	6/16/2026				
7700 Coquina Drive	Bulk Trash	Warning	6/16/2026				
7516 W Treasure Drive	Construction Site Maint/ID	Citation	6/17/2026		$500.00		
7731 Miami View Drive	Blocking ROW	Warning	6/17/2026				
N Treasure Drive	Prohibited Banner	Removed	6/16/2026				
7700 Coquina Drive	Bulk Trash	Warning	6/16/2026				
7915 East Drive	Noise	Warning	6/18/2026				
7918 West Drive	Landscape/Trash	Warning	6/18/2026				
7711 Beach View Drive	Landscape	Warning	6/18/2026				
1671 S Treasure Drive	Construction Site Maint	Warning	6/22/2026				
7516 Bounty Ave	Construction Fence	Warning	6/22/2026				
1820 S Treasure Drive	Noise	Warning	6/22/2026				
1671 S Treasure Drive	Landscape	Warning	6/22/2026				
7509 Buccaneer Ave	Landscape	Warning	6/22/2026				
1801 S Treasure Drive	Trash Violation	Citation	6/22/2026		$200.00		
1800 Kennedy Cswy #208A	WWP	Citation	6/22/2026		$250.00		
7700 Coquina Drive	Bulk Trash	Warning	6/23/2026				
7601 E Treasure Drive	Dumpster Enclosure	Warning	6/24/2026				
7601 E Treasure Drive	Bulk Trash	Warning	6/24/2026				
1701 Kennedy Cswy	Prohibited Sign	Warning	6/24/2026				
1624 Kennedy Cswy	Trash	Warning	6/24/2026				
7516 Bounty Ave	Prohibited Sign	Warning	6/24/2026				
7701 Miami View Drive	Recycling Violation	Tagged	6/24/2026				
7520 Center Bay Drive	Recycling Violation	Tagged	6/24/2026				
7524 Buccaneer Ave	Recycling Violation	Tagged	6/24/2026				
7556 Mutiny Ave	Recycling Violation	Tagged	6/24/2026				
7810 Beach View Drive	Blocking ROW	Warning	6/25/2026				
7933 West Drive	SWO	Posted	6/25/2026				
7933 West Drive	WWP	Citation	6/25/2026	$250.00			
7711 Center Bay Drive	Derelict Vehicle	Warning	6/25/2026				
7512 Mutiny Ave	Noise	Citation	6/25/2026	$250.00			
7509 W Treasure Drive	SWO	Warning	6/26/2026				
7553 W Treasure Drive	Noise	Warning	6/26/2026				
1701 S Treasure Drive	Noise	Warning	6/26/2026				
7711 Beach View Drive	Construction Site Maint/ID	Citation	6/26/2026	$250.00			

7927-7931 East Drive	Trash Violation	Citation	6/29/2026	$200.00			
7927-7931 East Drive	Trash Cans	Citation	6/29/2026	$200.00			
7512 Mutiny Ave	Noise	Citation	6/30/2026		$250.00		
7904 West Drive #CU12	Special Magistrate	Order	6/30/2026		$5,000.00		
1701 S Treasure Drive	WWP/SWO	Citation	6/30/2026	$250.00			
(18) Lien Searches							
				$2,600.00	$7,450.00		

Glossary	
Violation Type Abbreviation	**Definition**
WWP	Work Without Permits
ROW	Right-of-Way
BTR	Business Tax Receipt
Operating/Advertising	Operating / Advertising a Short Term Vacation Rental
SWO	Stop Work Order
STVR	Short Term Vacation Rental
MOT	Maintenance of Traffic
Special Magistrate	Fines Collected as a Result of a Special Magistrate Order
Open/Unsecured	Construction Site Open and Unsecured
STRV Strike	Code violation counted when revoking/denying an STVR License

	Code	Statistics	Jul-26	$	$	X	X
Property Address	Violation Type	Action Taken	Date/Month	Amount Cited	Fines Collected	STVR Strike	Total Strikes
7512 Mutiny Ave	Prohibited Sign	Warning	7/1/2026				
7711 Coquina Drive	Bulk Trash	Warning	7/1/2026				
7511 Coquina Drive	Special Magistrate	Order	7/1/2026		$4,000.00		
7904 West Drive #910	Expired Permit	Citation	7/1/2026		$250.00		
1630 S Treasure Drive	Blocking ROW	Warning	7/2/2026				
7711 Beach View Drive	Construction Site Maint	Warning	7/2/2026				
7544 W Treasure Drive	Blocking ROW	Warning	7/2/2026				
1872 Kennedy Cswy	Noise	Citation	7/2/2026		$500.00		
1701 S Treasure Drive	WWP	Citation	7/3/2026		$250.00		
7710 Miami View Drive	Trash Violation	Warning	7/6/2026				
1660 S Treasure Drive	Construction Site Maint	Warning	7/7/2026				
7431 Coquina Drive	Recycling Violation	Tagged	7/8/2026				
7421 Center Bay Drive	Recycling Violation	Tagged	7/8/2026				
1740 S Treasure Drive	Bulk Trash	Warning	7/8/2026				
7511 Center Bay Drive	Recycling Violation	Tagged	7/8/2026				
7811 Miam View Drive	Recycling Violation	Tagged	7/8/2026				
1819-1855 Kennedy Cswy	Landscape	Warning	7/8/2026				
1819-1855 Kennedy Cswy	BTR	Warning	7/8/2026				
7501 Maimi View Drive	Recycling Violation	Tagged	7/8/2026				
7508 Jewel Ave	Recycling Violation	Tagged	7/8/2026				
7711 Beach View Drive	Construction Site Maint	Warning	7/8/2026				
7430 Center Bay Drive	Noise	Warning	7/9/2026				
1701 S Treasure Drive	Noise	Warning	7/9/2026				
7801 Center Bay Drive	Noise	Warning	7/9/2026				
7711 Beach View Drive	Construction Site Maint/ID	Citation	7/9/2026		$250.00		
7560 W Treasure Drive	Noise	Warning	7/9/2026				
7509 W Treasure Drive	SWO Violation	Citation	7/10/2026	$500.00			
1701 S Treasure Drive	SWO	Posted	7/10/2026				
1555 Kennedy Cswy	Landscape	Warning	7/10/2026				
1601 Kennedy Cswy	Landscape	Warning	7/10/2026				
7918 West Drive	Construction Site Maint	Citation	7/13/2026	$500.00			
1660 S Treasure Drive	Construction Site Maint	Warning	7/13/2026				
Treasure Island	Abandoned Trailer	Removed	7/13/2026				
7933 West Drive	WWP	Citation	7/13/2026		$250.00		
7821 Beach View Drive	Landscape	Warning	7/14/2026				
7917 West Drive	Bulk Trash	Warning	7/14/2026				
7509 Buccaneer Ave	Landscape	Warning	7/14/2026				
7533 Adventure Ave	Bulk Trash	Warning	7/14/2026				
7810 Coquina Drive	Landscape	Warning	7/14/2026				
7531 Coquina Drive	Landscape	Warning	7/14/2026				
7516 W Treasure Drive	Landscape	Warning	7/14/2026				
7821 Beach View Drive	Open/Unsecure	Warning	7/15/2026				
7549 Buccaneer Ave	Recycling Violation	Warning	7/15/2026				
1701 S Treasure Drive	SWO Violation	Warning	7/15/2026				
1356 Bay Terrace	Bulk Trash	Warning	7/15/2026				
7509 W Treasure Drive	SWO Violation	Warning	7/15/2026				
7711 Beach View Drive	Noise	Warning	7/15/2026				
1630 S Treasure Drive	Noise	Citation	7/17/2026	$250.00			
7801 Hispanola Ave #7	Operating/Advertising	Warning	7/17/2026				
7513 Adventure Ave	Blocking ROW	Warning	7/16/2026				
7512 Mutiny Ave	Landscape	Warning	7/16/2026				
1872 Kennedy Cswy	Landscape	Warning	7/18/2026				
7516 W Treasure Drive	Construction Site Maint/ID	Citation	7/21/2026	$750.00			
1721 S Treasure Drive	Landscape	Warning	7/21/2026				
7509 W Treasure Drive	SWO Violation	Warning	7/21/2026				
1508 Kennedy Cswy	Special Magistrate	Order	7/22/2026		$2,600.00		
7710 Coquina Drive	Recycling Violation	Tagged	7/22/2026				
7520 Coquina Drive	Recycling Violation	Tagged	7/22/2026				
7420 Coquina Drive	Recycling Violation	Tagged	7/22/2026				
7420 Center Bay Drive	Recycling Violation	Tagged	7/22/2026				
7610 Center Bay Drive	Recycling Violation	Tagged	7/22/2026				
7620 Center Bay Drive	Recycling Violation	Tagged	7/22/2026				
7421 Beach View Drive	Recycling Violation	Tagged	7/22/2026				
7513 W Treasure Drive	Recycling Violation	Tagged	7/22/2026				
7517 Bounty Ave	Recycling Violation	Tagged	7/22/2026				
7516 W Treasure Drive	Construction Fence	Warning	7/23/2026				
7710 Beach View Drive	Blocking ROW	Warning	7/23/2026				
7516 W Treasure Drive	Construction Site Maint/ID	Citation	7/24/2026		$750.00		
7520 W Treasure Drive	Noise	Citation	7/25/2026	$500.00			
800 E Treasure Drive	Landscape	Warning	7/27/2026				

7934 West Drive #1101	Noise	Citation	7/27/2026		$250.00		
7516 W Treasure Drive	Noise	Warning	7/27/2026				
7516 Bounty Ave	Noise	Warning	7/28/2026				
7601 E Treasure Drive	Garbage Cans	Warning	7/29/2026				
7904 West Drive #405	Unsafe Structure	Posted	7/29/2026				
75009 Bounty Ave	Hedges Blocking ROW	Warning	7/30/2026				
7810 Center Bay Drive	Bulk Trash	Warning	7/30/2026				
7915 West Drive	Bulk Trash	Warning	7/30/2026				
7710 Beach View Drive	Landscape	Warning	7/31/2026				
7537 Mutiny Ave	Landscape	Warning	7/31/2026				
7821 Beach View Drive	Blocking ROW	Warning	7/31/2026				
8000 West Drive	Hedges Blocking ROW	Warning	7/31/2026				
7915 West Drive	Bulk Trash	Warning	7/31/2026				
(64) Lien Searches							
				$2,500.00	$9,100.00		

Violation Type Abbreviation	**Definition**
WWP	Work Without Permits
ROW	Right-of-Way
BTR	Business Tax Receipt
Operating/Advertising	Operating / Advertising a Short Term Vacation Rental
SWO	Stop Work Order
STVR	Short Term Vacation Rental
MOT	Maintenance of Traffic
Special Magistrate	Fines Collected as a Result of a Special Magistrate Order
Open/Unsecured	Construction Site Open and Unsecured
ID	Illicit Discharge
STRV Strike	Code violation counted when revoking/denying an STVR License

	Code	Statistics	Aug-26	$	$	X	X
Property Address	Violation Type	Action Taken	Date/Month	Amount Cited	Fines Collected	STVR Strike	Total Strikes
1801 S Treasure Drive	Blocking ROW	Warning	8/1/2026				
23-3209-014-0180	Landscape/Trash	Warning	8/3/2026				
23-3209-014-0190	Landscape/Trash	Warning	8/3/2026				
7516 W Treasure Drive	Construction Site Maint	Warning	8/4/2026				
7821 Beach View Drive	Noise	Warning	8/4/2026				
1301 Bay Terrace	Bulk Trash	Warning	8/4/2026				
7721 Coquina Drive	Noise	Warning	8/4/2026				
7516 Mutiny Ave	Construction Site Maint	Warning	8/4/2026				
7601 Beach View Drive	Fence Maintenance	Warning	8/4/2026				
7430 Miami View Drive	Bulk Trash	Warning	8/4/2026				
7721 Coquina Drive	Construction Site Maint	Warning	8/4/2026				
7509 Buccaneer Ave	Prohibited Sign	Removed	8/4/2026				
7939 East Drive	Noise	Warning	8/4/2026				
7509 W Treasure Drive	Construction Fence	Warning	8/5/2026				
7711 Beach View Drive	Construction Fence	Citation	8/5/2026	$750.00			
7512 Mutiny Ave	Construction Site Maint/ID	Citation	8/5/2026	$250.00			
7501 Miami View Drive	Bulk Trash	Warning	8/5/2026				
1701 Hispanola Ave	Trash	Warning	8/5/2026				
7421 Center Bay Drive	Recycling Violation	Tagged	8/5/2026				
7521 Center Bay Drive	Recycling Violation	Tagged	8/5/2026				
7830 Miami View Drive	Recycling Violation	Tagged	8/5/2026				
7810 Miami View Drive	Recycling Violation	Tagged	8/5/2026				
7800 Miami View Drive	Recycling Violation	Tagged	8/5/2026				
7730 Miami View Drive	Recycling Violation	Tagged	8/5/2026				
Treasure Island	Prohibited Signs	Removed	8/5/2026				
Harbor Island	Prohibited Signs	Removed	8/5/2026				
7552 Mutiny Ave	Recycling Violation	Tagged	8/5/2026				
7505 Buccaneer Ave	Operating/Advertising	Warning	8/5/2026				
7512 Mutiny Ave	Construction Site Maint	Warning	8/6/2026				
7601 E Treasure Dr #1219	Noise	Citation	8/7/2026		$100.00		
1630 S Treasure Drive	Noise	Citation	8/7/2026		$250.00		
7918 West Drive	Prohibited Sign	Removed	8/10/2026				
7920 East Drive	Bulk Trash	Warning	8/10/2026				
7904 West Drive #108	WWP	Citation	8/10/2026	$250.00			
1671 S Treasure Drive	Noise	Citation	8/10/2026	$250.00			
7821 Coquina Drive	Bulk Trash	Warning	8/11/2026				
7939 East Drive	Noise	Warning	8/11/2026				
8000 West Drive	Noise	Citation	8/11/2026		$250.00		
7512 Mutiny Ave	Construction fence	Warning	8/11/2026				
8000 West Drive #729	Noise	Citation	8/11/2026		$250.00		
8000 West Drive	Noise	Citation	8/11/2026		$250.00		
8000 West Drive	Noise	Citation	8/11/2026		$250.00		
7800 Hispanola Ave	Landscape	Warning	8/13/2026				
8000 West Drive	Knox Box	Updated	8/13/2026				
7901 Hispanola Ave	Sign	Removed	8/13/2026				
8000 West Drive #111	BTR	Warning	8/13/2026				
7509 Adventure Ave	WWP	Citation	8/14/2026		$250.00		
Treasure Island	Prohibited Signs	Removed	8/17/2026				
7901 Hispanola Ave #707	Expired Permits	Citation	8/17/2026		$250.00		
7548 W Treasure Drive	Noise	Citation	8/17/2026		$250.00		
1670 S Treasure Drive	Landscape	Warning	8/17/2026				
7946 East Drive	Trash Cans	Warning	8/18/2026				
1660 S Treasure Drive	Construction Site Maint	Warning	8/18/2026				
1801 S Treasure Drive	Fence Maintenance	Warning	8/18/2026				
7540 E Treasure Drive	Illicit Discharge	Warning	8/18/2026				
8000 East Drive	Trash	Warning	8/19/2026				
7401 Beach View Drive	Construction Site Maint	Warning	8/19/2026				
7512 Mutiny Ave	Construction Site Maint/ID	Citation	8/19/2026		$250.00		
7601 E Treasure Drive #819	Property Maintenance	Warning	8/20/2026				
1580 Kennedy Cswy	Landscape/Blocking ROW	Warning	8/20/2026				
7512 Mutiny Ave	Construction Site Maint/ID	Citation	8/24/2026	$500.00			
7400 Beach View Drive	Blocking ROW	Warning	8/24/2026				
7821 Beach View Drive	Construction Site Maint	Warning	8/24/2026				
1351 Bay Terrace	Recycling Violation	Warning	8/24/2026				
7918 West Drive	Trash	Warning	8/24/2026				
1450 S Treasure Drive	Hedges Blocking ROW	Warning	8/25/2026				
7509 W Treasure Drive	Fence Mesh	Warning	8/25/2026				
7721 Coquina Drive	Construction Site Maint	Warning	8/26/2026				
7711 Beach View Drive	Construction Site Maint	Warning	8/26/2026				
7531 Coquina Drive	Construction Site Maint	Warning	8/26/2026				

7801 Miami View Drive	Construction Site Maint	Warning	8/26/2026				
1735 N Treasure Drive	Illicit Discharge	Citation	8/27/2026	$250.00			
1671 S Treasure Drive	Noise	Citation	8/27/2026		$250.00		
7509 W Treasure Drive	Fence Mesh	Warning	8/27/2026				
1735 N Treasure Drive	Citation	Citation	8/28/2026		$250.00		
1671 S Treasure Drive	Construction Site Maint	Warning	8/31/2026				
Treasure Island	Prohibited Sign	Removed	8/31/2026				
7553 Bounty Ave	Landscape	Warning	8/31/2026				
7905 East Drive	Bulk Trash	Warning	8/31/2026				
(16) Lien Searches							
				$2,250.00	$2,850.00		

Violation Type Abbreviation	**Definition**
WWP	Work Without Permits
ROW	Right-of-Way
BTR	Business Tax Receipt
Operating/Advertising	Operating / Advertising a Short Term Vacation Rental
SWO	Stop Work Order
STVR	Short Term Vacation Rental
MOT	Maintenance of Traffic
Special Magistrate	Fines Collected as a Result of a Special Magistrate Order
Open/Unsecured	Construction Site Open and Unsecured
ID	Illicit Discharge
STRV Strike	Code violation counted when revoking/denying an STVR License

ITEM NO. 10.A

North Bay Village
Recommendation Memorandum

DATE: **September 15, 2026**

TO: **Honorable Mayor, Vice Mayor and Members of the Village Commission**

FROM: **Alba L. Chang, Village Clerk**

SPONSORED BY:

SUBJECT: **Village Clerk Report for July and August 2026**

RECOMMENDATION

BACKGROUND AND ANALYSIS

This monthly report is presented to the Village Commission to keep you informed of the activities and responsibilities within the Office of the Village Clerk.

The primary responsibilities of the department include, but are not limited to, Records Management, Administrative processing of agreements, Resolutions and Ordinances, Management and Oversight of the Village Business Tax Receipts, Residents' Board Administration/Support, and the coordination of the General and Special Elections.

The Village Clerk is responsible for preparing agendas and postings for all of the Village Commission Meetings, Planning & Zoning Board, Special Magistrate, and all of the Resident Advisory Boards.

Public Notices / Agendas

The Village Clerk's Office issued a total of (7) Public Meeting Notices for July and August 2026. These notices include various types of meetings, including Town Hall, Village Commission Meetings, Workshops, Resident Advisory Boards, Special Magistrate Hearings, and Sunshine Meetings.

Request for Qualifications / Proposals
The Village issued three (3) solicitations:
Construction of Village Hall
* Bid opening is scheduled for September 16th

Landscape Maintenance Services
* Bid opening is scheduled for October 6, 2026

Purchase and Sale of TDRs
* Bid opening is scheduled for October 21, 2026

Records Management
A total of 82 boxes were destroyed in early September as part of the Records Management Program. Multiple departments consolidated records that had met the State retention period or consisted of duplicate materials deemed obsolete.

2027/2028 Business Tax Receipt
The renewal season has commenced, and the third batch of reminder notices was sent the first week of September before accounts become delinquent.

2026 Village General Elections
The qualifying period for the General Election concluded at noon on Friday, July 31, 2026. At which time, the following candidates were elected and re-elected unopposed.

* Mayor Rachel Streitfeld
* Vice Mayor Goran Cuk was re-elected as Commissioner At Large
* Harbor Island Commissioner-Elect Jorge Gonzalez

There being no opposition for these races, the Village General Election scheduled for November 3 has been canceled. Newly elected and re-elected officials will take their Oath of Office during the November Regular Commission Meeting.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)
N/A

PERSONNEL IMPACT
None

ATTACHMENTS
2026 Advisory Board Meetings Attendance.pdf
PRR Log July 2026.pdf
PRR Log August 2026.pdf

2026 - Resident Advisory Board - Attendance

RESIDENT SERVICES: *FIRST TUESDAY - 6:30 P.M.*

NAME	JANUARY	FEBRUARY	Monday March 3	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Alili, Farahim			P		P		P					
Cantave, Lidia			P		P		P					
Larche, Francois	CANCELED	CANCELED	P	CANCELED	P	CANCELED	P	RECESS	CANCELED			
Parada, Jose			A		P		A					
Swartz, Susan			A		P		P					

FINANCE ADVISORY: *SECOND TUESDAY - 6:30 P.M.*

NAME	Tuesday January 13	Wednesday February 11	Tuesday March 10	Tuesday April 14	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Zuniga, Marco	A	P	P	P	A	P	P					
Schoett, Lars	P	P	P	P	A	P	P					
Avalos, Liz	P	P	A	P	P	P	P	RECESS				
William (Bill) Prendergast	APPOINTED - MARCH 2026		P	P	P	P	P					
Sidharth R. Mehta	P	P	A	P	P	P	P					

SUSTAINABILITY/RESILIENCE TASK FORCE: *FOURTH TUESDAY - 6:30 P.M.*

NAME	Tuesday January 27	FEBRUARY	Tuesday March 24	Tuesday April 28	MAY	Tuesday, June 23	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Doebler, David	P		P	P	P	A						
Krebs, Brenda	P		P	A	P	P						
Graham, Alisha	P	CANCELED	A	P	P	P		RECESS				
Pfeffer, Oliver B	A		P	A	P	P						
Jessica Alessio					P	P						

PLANNING/ZONING: *FIRST WEDNESDAY - 6 P.M.*

NAME	JANUARY	FEBRUARY	Wednesday March 4	Wednesday March 31 *[April Meeting]*	MAY May 6, 2026	JUNE	Wednesday, July 1	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Turbides, Maximo E. - Alternate			P	P	A		P					
Losada, Joelyn			P	P	P		A					
Gonzalez, Jorge Pablo	CANCELED	CANCELED	P	P	A	CANCELED	P	RECESS	CANCELED			
Abramson, Sherry			A	P	P		P					
Murphy, Paul			P	P	P		P					
Shaw, Ryan			P	P	P		A					

ANIMAL WELFARE: *QUARTERLY - 6:30 P.M. / THIRD WEDNESDAY of QUARTER*

NAME	JANUARY	FEBRUARY	Wednesday March 18	APRIL	MAY	JUNE	JULY	AUGUST	Monday, September 14th	OCTOBER	NOVEMBER	DECEMBER
Shakti, Indira			P									
Amadi, Sole Anamaria			P									
Fasana, Sabrina	NO MEETING	NO MEETING	P	NO MEETING				RECESS		NO MEETING		
Lopez, Rosaura			P									
Marquez-Arrechea, Maria De La Cruz			P									

COMMUNITY ENHANCEMENT: *FOURTH WEDNESDAY - 6:30 P.M.*

NAME	JANUARY	Wednesday February 25	MARCH	Thursday April 30	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Cotton, Christopher		P		P								
Farriga, Bree		P		P								
Petrini, Jacob	CANCELED	P	CANCELED	P	CANCELED	CANCELED	CANCELED	RECESS				
Quay, Nick		A		A								
Segall, Alexei Julian		P		P								

Last Updated: 8/25/2026 15:06

ATTENDANCE CODES	
P	Present
A	Absent - Unexcused
A	Absent - Excused
C	Confirmed
CAM	*"Cannot attend meeting "*

Public Records Request Log - July					
DATE	NAME (REQUESTOR)	DEPARTMENT	REQUESTED INFORMATION	COST	RESPONSE DATE (BUSINESS DAYS) CLOSED / COMPLETED
7/1/2026	Code Stream Pro Record	Code Enforcement	ALL BUILDING CODE VIOLATION CASES opened or active between 2026-06-16 and 2026-06-30. For each case, I am requesting the following information: - Case Number - Property Address (full street address) - Violation Type / Category - Violation Description (detailed description of the violation) - Date the case was opened or the violation was reported - Current case status (open, closed, pending, in compliance, etc.) The types of building code violations I am requesting include, but are not limited to: - Work without permit / unpermitted construction - Expired building permits - Stop work orders - Building code violations (structural, electrical, plumbing, mechanical, HVAC) - Unpermitted additions, renovations, or alterations - Roofing violations - Fence, pool, shed, or accessory structure violations - Failed inspections - Zoning violations related to construction - Unsafe structure violations - Any other construction-related code enforcement cases	N/A	7/8/2026
7/1/2026	Kessa Gooden	Police	Request for a full report for Case 202300000865; 911 calls to you guys that I've called to ask for help I would like to have all my 911 calls from this address every single detail you could find with kessa gooden, Christian Valdez, and Anjulia Manou.	Paid $673.09 7/16/2026	8/8/2026
7/1/2026	Cassi Southard	Building / Code Enforcement	All records you have for 1735 North Treasure Drive property pertaining to the following: • Are there any unresolved Notice of Violation or Notice to Comply against the property? • How frequently is the property inspected by the building department? • Date of last inspection (if applicable): • When was the original core/shell Certificate of Occupancy issued • Is a copy of the original core/shell Certificate of Occupancy available? • Are there any open building department permits? (If Yes, please describe below or by attachment) • What is the current zoning designation for the property? • Is the current use of the property compliant with the current designation? • Are there any Activity and Use Limitations (AUL) related to environmentally hazardous conditions associated with the property?	N/A	7/8/2026
7/1/2026	Jamie Pulver	Zoning	Please provide a copies of any certificates of occupancy (certificates of use & occupancy, non-RUPs, certificates of compliance, certificates of completion, certificates of continued occupancy, certificates of use, use and occupancy permits, or the equivalent of a certificate of occupancy), variances (entitlements, special/conditional use permits, resolutions, certificates of approval, proffers, zoning cases, conditions of approval, petitions, staff reports, waivers, decisions, etc.) on file at this time for the property located at 8000 West Drive Parcel: 23-3209-001-0040	N/A	7/20/2026
7/1/2026	Martin Ogawa	Village Clerk	request a copy of the Site Plan for the Space 01 Condominium located at 7934 West Drive, North Bay Village, Florida.	N/A	7/2/2026

7/3/2026	Sam Crombie	Finance	Request for the complete purchasing-card, procurement-card, or employee credit-card transaction register used by North Bay Village for January 1, 2025 through December 31, 2025, including for each transaction: •Transaction or posting date •Merchant or vendor name •Transaction amount •Department, division, account, project code, or cost center •Merchant category code, if carried in the export	N/A	7/6/2026
7/6/2026	msudhaharan@thornton	Police	Address: 7933 West Dr, North Bay Village, FL 33141 Folio Number: 23-3209-027-0001 Please provide access to any available as-built drawings for the subject property. If as-built drawings are not available, please provide the original permitted drawing set associated with the property, including any available architectural, structural, mechanical, electrical, plumbing, and related signed and sealed drawings or approved plan documents. The subject property was originally constructed in 1979. This request is intended to obtain the permitted drawings for the original construction of the property.	N/A	7/20/2026
7/6/2026	Stephen Hacker	Police	Request for incident report from 7/1/2026 regarding an Citizen assist >> Case 202600046375 >> Gladys Hacker	N/A	7/8/2026
7/6/2026	Pablo Salfate	Building	request copies of any building recertification notices sent by the City of North Bay Village during June 2026, together with any existing mailing list, mailing log, or mail-merge export showing the property address, owner/addressee name, mailing address used, and notice date. Please provide the records electronically by email if available. I am not requesting paper copies. Please advise of any fees before processing. If no such records were sent during June 2026, please confirm that no responsive records exist.		
7/6/2026	Jeangardyne Ady	Building	Request the current status of Permit #BLDR-000117-2023	N/A	7/8/2026
7/5/2026	Joe at Property Key	Code Enforcement	List of all Code Enforcement Cases for the month of June	N/A	7/6/2026
7/7/2026	Tori Reyes	Building	request the residential and commercial building permit activity report for 06/01/2026-06/30/2026. This includes, but is not limited to, building, HVAC, plumbing, electrical, and solar permits. Please include the following fields: Required: * Permit number * Permit Status/Status Date * Permit Address * Permit Description If available: * Category/Type * Valuation/Permit Fees * APN * Contractor Information * Applicant information * Any additional information you can provide	N/A	7/8/2026

7/8/2026	Terri Higgins	Police	1) A listing of any incidents, police activity, or calls connected to the people or address listed below. Results Found: Yes ____ No ____ 2) A Local Law Enforcement Check for the individual(s) listed below. Results Found: Yes ____ No ____ If there are incidents to report, please provide a copy of the record. Name DOB SS# AKA's Joi Latson 02/18/1994 595-39-5290 Luciano Sanchez 05/10/1994 595-41-8910 Address Dates at Address 7545 E Treasure Dr Apt 7A North Bay Village, FL. 33141 10/2022 – 02/2024 Notes: Last 5 Years	N/A	7/9/2026
7/7/2026	Jack Mills	Finance	Request for Public Information to the appropriate party that can furnish us with the current uncashed checks list by email. Please include the following information on uncashed checks: · Date issued (please include all dates over six months eligible for reissuance) If you would like a specific range 7/2022 – 1/2026. · Check/warrant number · Amount · Payee and additional payee · Address where original check was mailed	N/A	7/10/2026
7/7/2026	Loïc Chanbom	Village Clerk	Request for a copy of the proposed plans for the property that requested a variance (1441 S Treasure Drive)	N/A	7/8/2026
7/7/2026	Jason Apolinario	Village Clerk	REF: 360 Condo Request records for all easements, whether recorded or not, between the Village and any developer in connection with public access to the bay walk/waterfront promenade, as well as ingress/egress from a public right of way and/or sidewalk to the bay walk/waterfront promenade.	N/A	7/8/2026
7/8/2026	Alison Rolfs	Building Department	Request for roof permit for the condo building located at - 7910 Harbor Island DR	N/A	7/9/2026

7/10/2026	Cody Schilling	Building / Code Enforcement	public records concerning the real property located at 1850 Kennedy Causeway, North Bay Village, Florida 33141, Folio No. 23-3209-000-0250, developed as Shoma Bay Residential Condominium, with owner of record Shoma North Bay Village, LLC and/or MS Investments NBV-Residential, LLC and general contractor Civic Construction Company, Inc.: The complete permit file for Permit No. BLDR-000287-2023 (foundation) and Permit No. BLDR-000625-2025 (master), and the complete permit file for any and all other building, site, demolition, foundation, structural, or vertical-construction permits issued or applied for on the above property from January 1, 2023 to the present. For each such permit: the permit application and all submittals; plan-review records and approval dates; the date the permit was issued; all inspection requests, inspection records, and inspection results with their dates (including any reinspections); any revisions, extensions, renewals, holds, or expirations; and any temporary or final certificate of occupancy or certificate of completion. All stop-work orders, notices of violation, code-enforcement actions, and any records reflecting suspension, cessation, or resumption of construction on the property. All Notices of Commencement and Notices of Termination in the building or permit file for the property. Any correspondence between the Village and the owner, developer, or contractor regarding the status, commencement, or cessation of construction on the property.		
7/10/2026	Ross Prieto	Building	Request for property records for 7340 Beachview Drive, specifically all building plans and permit records.	N/A	7/20/2026
7/10/2026	Danick Barron	Finance	Request for Records request to the City of North Bay Village for any and all purchasing records from 4/9/2026 to current.	N/A	7/10/2026
7/10/2026	Jeremiah Adler	Code Enforcement	Request for a copy of the following public records in the custody of Building Department / Code Enforcement: A full export of the City's rental-property / landlord-registration database, including for each registration record: the owner or registrant name; the property (situs) address; the owner email address; all owner telephone numbers on file; the owner mailing address where it differs from the property address; and the registration status and date. Owner email is a mandatory registration field, so please produce the complete table export as maintained in your registration system, rather than a filtered public view.	N/A	7/13/2026
7/11/2026	Brent Latham	Village Clerk	Request for log of calls to police dispatch for the period January 2024-present referencing the address 7520 West Treasure Drive. Additionally I would like to see a log of police responses to the address above regarding noise complaints during that period.	N/A	7/16/2026
7/11/2026	Brent Latham	Village Clerk	Public records for any code complaints during this calendar year (2026) made about the following address: 7521 Beachview Drive	N/A	7/15/2026
7/13/2026	Jacqueline Jimenez	Village Clerk	Requesting the report of that day when the North Bay Village Public Works Department attended to the scene on 5/14/2026.	N/A	7/14/2026
7/13/2026	Ruben Madiedo	Village Clerk	Copy of the construction plans for 1873 S. Treasure Drive	N/A	7/15/2026
7/13/2026	Marg G	Police	Bryton Facen - Body worn Camera footage 202600024422	########	Cost estimate provided 8/7/2026
7/13/2026	Maria Gralia	Village Clerk	Request for Copies of all Resolution granted by the Village of Easements providing access to the Island Walk	N/A	7/28/2026

7/14/2026	Yibin Wei	Village Clerk	any available records or datasets your office may hold regarding water conditions in the bay over the past decade or longer. Specifically, I am looking for measurements such as nutrient levels, salinity, turbidity, chlorophyll a, dissolved oxygen, or any other environmental monitoring data collected within and around the North Bay area.	N/A	7/15/2026
7/14/2026	Justin Wenig	Village Clerk	Requesting existing electronic records maintained by the City of North Bay Village reflecting payment records for all vendor entities (companies, organizations, contractors, and other non-person payees) from January 1, 2026 to the current date, including at minimum: •Purchase date •Vendor name •Line-item description •Line-item amount		
7/14/2026	Lawanda Berry	Police	Records request for Chanveha Sngoun	N/A	7/14/2026
7/14/2026	Isaac Cortes (SAO)	Police	Request for additional report relating to Case 202500057517	N/A	7/16/2026
7/14/2026	Jose Sanchez	Building	Copies of all public records related to the property located at 7509 Adventure Avenue, North Bay Village, FL 33141, with particular emphasis on any electrical permits, electrical drawings, electrical calculations, electrical plan review comments, inspection records, revisions, and approved electrical plans associated with the existing roof pergola and lighting installation. If available, please also include any building permits, approved plans, permit applications, and historical permit records related to this property.	N/A	7/16/2026
7/14/2026	Brent Latham	Village Clerk	Request for Audit Reports that show funds were mis allocated for prior years	N/A	7/20/2026
7/16/2026	Code Stream Pro Record	Code Enforcement	ALL BUILDING CODE VIOLATION CASES opened or active between 2026-07-01 and 2026-07-15. For each case, I am requesting the following information: - Case Number - Property Address (full street address) - Violation Type / Category - Violation Description (detailed description of the violation) - Date the case was opened or the violation was reported - Current case status (open, closed, pending, in compliance, etc.) The types of building code violations I am requesting include, but are not limited to: - Work without permit / unpermitted construction - Expired building permits - Stop work orders - Building code violations (structural, electrical, plumbing, mechanical, HVAC) - Unpermitted additions, renovations, or alterations - Roofing violations - Fence, pool, shed, or accessory structure violations - Failed inspections - Zoning violations related to construction - Unsafe structure violations - Any other construction-related code enforcement cases	N/A	7/16/2026
7/16/2026	Shirsho Dasgupta	Village Clerk	Please provide a copy of any subpoena, target letter or interview request submitted to North Bay Village from the U.S. Justice Department, FBI or the Miami-Dade SAO, in relation to the development project at 1851 Galleon Street and/or any other related project with the Argentina Football Association, River Sea Finance Organization and Project Football.	N/A	7/16/2026

7/16/2026	Tzofia Drori	Police	request copies of any records showing or relating to: 1. Officer Rodriguez's query/search history referenced in Detective Guante's report, including the query of my vehicle that reportedly occurred shortly before the February 12, 2026 traffic stop, with any available timestamps, identifiers entered, returned results, and audit details. Attached for reference is the full NBVPD records packet provided to me by Lieutenant Benitez, including Detective Guante's report referencing the query/search history reviewed by Lieutenant Benitez. 2. The electronic citation audit trail or citation-entry history for citations AMQJWBE and AMQJWCE, including any records showing how my driver record was selected or attached to those citations. 3. Body-camera footage, dash-camera footage, CAD/dispatch records, officer notes, and related stop records for the February 12, 2026 traffic stop involving the gray Ford with tag FNEU04. 4. Any records identifying the source of the 1878 West Flagler Terrace Apt. 2 address listed on the citations, including whether that address came from the actual driver, a driver's license, vehicle registration, database return, or manual entry. 5. Any records submitted to or received from the Miami-Dade Clerk of Court regarding cancellation, dismissal, removal, or correction of citations AMQJWBE and AMQJWCE, including any related correspondence.	N/A	8/24/2026
7/16/2026	Glen Matonak	Village Clerk	Provide a list of eligible employees in bargaining unit positions.	N/A	7/17/2026
7/16/2026	Javier Jurado	Building	List of JJ Electric of Doral open electrical Permits	N/A	7/17/2026
7/18/2026	clerk@mercernews.site	Police	request all records related to the incident below, with emphasis on interrogation materials: Requested Materials: Interrogation video, audio, and transcripts Interviews or custodial statements (audio, video, transcripts) Body-worn camera footage Patrol dashcam video Surveillance or third-party footage 911 calls and dispatch audio/transcripts Police and investigative reports Any related photos, documents, or media Incident Details: Date of Incident: 2026-01-01 Location: North Bay Village, FL Involved Agency: North Bay Village Police Department Incident Description: A North Bay Village man led police on a high-speed chase in a Ford Mustang after making erratic U-turns. Officers attempted to initiate a traffic stop, but the man accelerated away, resulting in a pursuit through multiple islands. He was later arrested at a gas station.	$596.26	Cost Estimate provided 8/2/2026

7/18/2026	press@langfordnews.sit	Police	request all records related to the incident below, with emphasis on interrogation materials: Requested Materials: Interrogation video, audio, and transcripts Interviews or custodial statements (audio, video, transcripts) Body-worn camera footage Patrol dashcam video Surveillance or third-party footage 911 calls and dispatch audio/transcripts Police and investigative reports Any related photos, documents, or media Incident Details: Date of Incident: 2023-10-06 Location: North Bay Village, FL Involved Agency: North Bay Village Police Department Incident Description: A high-speed chase occurred when police spotted a Mustang making erratic U-turns. The pursuit ended at a Shell station after the driver attempted to evade law enforcement, leading to his arrest.	N/A	No responsive
7/19/2026	jonathonkaye@gmail.co	Police	Request for copies of all body-worn camera footage and all in-car/dash camera footage related to the arrest of Bryton Facen that occurred on or about April 5, 2026, in the 1400 block of Kennedy Causeway in North Bay Village, Florida. I also request records identifying the criminal charges associated with this arrest, including the arrest report or probable cause affidavit if necessary to identify those charges.	$20,178	Cost estimate for BWC $672.80 provided 7/20/26 * Second cost estimate sent 8/5/26 for $20,178
7/20/2026	Shirsho Dasgupta	Village Clerk	request for copies of all financial transactions related to the Argentina soccer complex development at 7540 E Treasure Dr and 1851 Gallon ST.	N/A	7/20/2026
7/21/2026	Richard Chervony	Village Clerk	Copy of the Full records of the Office Account for Mayor Rachel Streitfeld	N/A	
7/21/2026	Manuel Antuna	Police	Request for body worn camera video for case 202600049427 - 7/13/2026		Cost estimate for BWC $155.76 sent 8/4/2026
7/21/2026	Norman Powell	Village Clerk	Any and all executed agreement between the North Bay Village and the Asociacion De Futbol Agrentino and/or the Argentine Football Association.	N/A	7/22/2026
7/22/2026	Regina Erickson	Village Clerk	Request for the Village's current contract with its medical health insurance provider for its employee benefits.	N/A	7/23/2026

7/23/2026	Jayda Smith	Village Clerk	Public records related to the following project: Project Name: N Bay Village TI Project Pkg 4 SW & Road Elev Improvements Contract Number: SW25-03 Please provide any available updated project information, including: Current project status Project schedule and milestones Estimated construction start date and completion date Current construction cost/budget Bid advertisement date, bid results, and awarded contractor (if available) Selected engineering consultant/designer information Project manager/contact information Construction documents, plans, specifications, or progress reports (if available) Any recent updates, delays, or changes to the project scope The latest Capital Improvement Program (CIP) documentation referencing this project		
7/24/2026	Pilar Somoza	Village Clerk	Police Report from 7/19/26 on an attempt to enter a property.	N/A	7/24/2026
7/24/2026	David Zeledon	Village Clerk	Request for submission to modify a site plan approval for Shoma Development	N/A	7/27/2026
7/25/2026	Nikitas Troumouhis	Police	request copies of all records related to Police Report No. [202600044057], including but not limited to: All body-worn camera (BWC) footage from every responding officer. All 911 calls, recordings, audio, CAD notes, and dispatch logs related to this incident. Any CCTV obtained of incident. The complete police incident/offense report, including narratives, witness statements, supplemental reports, and attachments. Any dash camera footage, surveillance video, photographs, or digital evidence associated with the incident. Any officer notes, call logs, and radio communications related to this event. The incident occurred on [JUNE 23, 2026] at approximately [0447 HRS] at [1805 GALLEON ST].	N/A	7/27/2026
7/25/2026	Brandon Wunder	Code Enforcement	Any code violations related to tall grass and trash/debris from the past 30 days. Residential properties and vacant lots/land only (not commercial).		
7/27/2026	Brent Latham	Code Enforcement	History of Code Enforcement / Citations for noise associated with 7520 W. Treasure Dr.	N/A	7/28/2026
7/27/2026	Shirsho Dasgupta	Village Clerk	Records request for all agreements, contracts, RFPs and RFP responses related to the NBV Community Center and Park Project and the AFA Internacional complex and soccer academy.	N/A	7/27/2026
7/28/2026	Luis Dubon	Village Clerk	Request for a copy of the Village current police labor contract	N/A	7/28/2026
7/28/2026	Jailene Sinisterra	Building	Request for Plumbing Plans for 7501 East Treasure Dr.	N/A	8/5/2026
7/29/2026	Eric Levin	Village Clerk	Request of list of all active businesses, including address, owner information and email.	N/A	7/31/2026
7/31/2026	Roni Dreszer	Building Department	Copy of Permits for 1455 N. Treasure Dr.	N/A	8/3/2026

Public Records Request Log - August

DATE	NAME (REQUESTOR)	DEPARTMENT	REQUESTED INFORMATION	COST	RESPONSE DATE (BUSINESS DAYS) CLOSED / COMPLETED
8/1/2026	Elsa David	Police	Request for all incident reports, BWC, 011 and dispatch recordings ; taser control device deployment records, use of force reports, arrest affidavits, witness statements, photos, cad lods, evidence records.	$92.30	Provide a cost estimate of $92.30 on 8/5/26
8/1/2026	Code Stream Pro	Code Compliance	Request for all building code violation from 7/16 - 7/31/2026	N/A	
8/3/2026	Orta Jerez Law, PLLC	Police	Request for Body-Worn Camera for Case No. 202500086954		
8/3/2026	Kerlly Charles (DCF)	Police	Request for Police Reports for Mercedes Otero and Johnny Romero. Property Address 7601 E. Treasure Dr # 1824	N/A	8/4/2026
8/3/2026	Tori Reyes	Building Department	Request for residential and commercial building permit activity report for 7/1 - 7/31/2026.	N/A	8/4/2026
8/3/2026	Robert Miller	Building Department	Request for the original building structural and architectural drawings for 7928 East Dr		
8/3/2026	Pablo Safate	Building Department	Request for copies of any building recertification notices sent by the Village during July 2026.	N/A	8/4/2026
8/4/2026	Jaime Congote	Building Department	Copies of architectural, electrical and plumbing plans for 7934 W. Dr #1101	N/A	8/5/2026
8/4/2026	Ruben Paneque	Building Department	Copies of Roof Permit for 7927 and 7931 East Drive	N/A	8/4/2026
8/7/2026	Dvora Weinreb	Building Department	Request for any open, expired or inactive permits for 7941 East Dr.	N/A	8/17/2026
8/9/2026	Joe at Property Key	Code Compliance	List of all Code Violations from 6/1 - 8/1/2026		
8/10/2026	Rafael Monreal	Building Department	Fire Alarm Plans for 7525E, Treasure Dr	N/A	8/17/2026
8/10/2026	Shirsho Dasgupta	Village Clerk	Request of the amount the Village has paid for the Community Center as of date	N/A	8/17/2026
8/11/2026	Larry Hughes	Building Department	Request for a roof permit for 7552 Hispanola Ave	N/A	8/17/2026
8/11/2026	Brandine Powell	Police	Incident Report for Case # 202600027054	N/A	8/18/2026
8/11/2026	Yanairis Perez	Police	Request for 911 calls, CAD Report, Body worn camera fottage for case No. 202600039078	$1,059.63	Fees were paid. Records were provided 8/25/26
8/11/2026	Rachel Streitfeld	Village Clerk	List of email addressess for Village Newsletter Communications	N/A	8/30/2026
8/11/2026	Corrina Ruiz	Building Department	A copy of the most recent Roof Permit for 7552 Hispanola Ave	N/A	8/17/2026
8/12/2026	Robert Fischl	Building Department	Records related to Case No. 250831 for Gran View Palace to correct issue for recertification	N/A	8/19/2026
8/12/2026	Lynelle Klein	Village Clerk	Current base salary of your Manager/Administrator, Frank Rollason, and a copy of their contract	N/A	8/19/2026
8/12/2026	Phil Jacobs	Police	Request for All arrest and booking entries recorded between July 1, 2026 and July 31, 2026.	N/A	8/18/2026
8/13/2026	Marie Alvarez	Building Department	Request for building, construction work permits applied and/or completed within the past 6 months.	N/A	8/18/2026
8/14/2026	David Torres	Police	Request for CCTV for Case # 2026444057	$190.03	Cost estimate provided 8/17/2026
8/14/2026	Florence Stephens	Building Department	Request for Building Plans for 1625 Kennedy Causeway	N/A	8/19/2026
8/14/2026	Henry McDade	Police	Request for Bodycam Footage; Incident Report; 911 calls for Case that occurred on April 5, 2026. Suspect name is Bryton Facen	$	Cost estimate provided 8/19/26 $92.30
8/14/2026	Pablo Gomez	Building Department	Request for the original building plans for 1625 Kennedy Causeway	N/A	8/19/2026
8/15/2026	Jessinca Jean-Baptise	Police	Request for police call outs dating back 2 years from current date for the following location: 7508 Jewels Ave, North Bay Village, Fl 33141	N/A	8/18/2026
8/16/2026	Henry McDade	Police	Request for body worn camera; incident report, 911 calls, arrest report for the incident that occurred on 8/5/2026 at the Speedway Gas Station	N/A	8/19/2026
8/17/2026	Neldo Santos	Building Department	Copy of the roof permit issued in 2008 or 2009 for 1571 S Treasure Drive	N/A	8/17/2026
8/17/2026	Sophia Bertini	Building Department	Copy of the 2015 site plan approval for 8000 west drive	N/A	8/19/2026

8/17/2026	Melissa Rodriguez	Police	Request for all records related to incident that occurred 6/1/2026 of a women at the Speedway gas station.	$2,660.53 BWC	Estimate provided 8/20/2026
8/18/2026	Robert Ruiz Melende	Police	Request for an electronic export of all North Bay Village Police Department CAD events, calls for service, and self-initiated officer activity from January 1, 2025 through the date this request is processed	N/A	8/19/2026
8/19/2026	Jillian Windler	Police	Request for records related to the August 5, 2026 incident involving **Olayinka Abena Elebute** at the Speedway gas station, 1580 Kennedy Causeway, North Bay Village, at approximately 4:20 a.m.	N/A	8/19/2026
8/20/2026	Jorge.property.123@gmail.co	Code Compliance	Request for all Active Code Violations: A digital export or standard report of all open/active code enforcement violations as of August 20, 2026, including case number, property address, Folio / Parcel ID, and violation description (in native format/CSV if available).		
8/21/2026	Robert Ruiz-Melendez	Police	Police Department CAD events, calls for service, and self-initiated officer activity from January 1, 2025 through the date the request is processed		
8/24/2026	Edgard Farinas	Building Department	Request for microfilm and also original plans for Island Place at North Bay Village.		
8/24/2026	Eliana Rey	Building Department	Approved plans for property located at 1701 S. Treasure Dr.		
8/25/2026	Sean Saunders	Police	Request for any body-worn camera footage involving Officer Cesar Costa of the North Bay Village Police Department in connection with a traffic stop that occurred on Saturday, January 10, 2026, at approximately 9:30 AM.		Exempt - FS112 - 119.07
8/25/2026	N0mad1k@protonmail.com	Police	has purchased, has piloted, or can access through another agency or platform: (A) Automated license plate readers (ALPR) — including Flock Safety, Motorola Solutions / Vigilant Solutions (LEARN, PlateSearch, CarDetector), Genetec AutoVu, Rekor, Axon Fleet, and Axon Lightpost. (B) Facial recognition and other biometric identification — including Clearview AI, NEC, Idemia, DataWorks Plus, the FACES system administered by the Pinellas County Sheriff's Office, and any iris, tattoo, gait, or voice identification capability. (C) Camera aggregation and real-time crime center platforms — including Fusus (Axon), Axon Community Connect, Genetec, Milestone, and any camera registry or "donor camera" program enrolling private business or residential cameras into an agency-accessible system. (D) Unmanned aircraft and drone-as-first-responder programs — including Skydio, DJI, BRINC, and Axon Air, together with any counter-UAS equipment. (E) Cell-site simulators / IMSI catchers — including Harris/L3Harris StingRay, KingFish, Hailstorm, and any equivalent, together with any non-disclosure agreement executed with the Federal Bureau of		
8/27/2026	n0mad1k@protonmail.com	IT / Police	1. Contracts, purchase orders, quotes, renewals, and end-user licence agreements with any surveillance technology vendor. 2. Invoices, payment records, and budget line items for the same. 3. Policies, standard operating procedures, general orders, or training material governing use of the technology. 4. Interlocal agreements, memoranda of understanding, or data-sharing agreements governing who else may access the data. 5. Grant applications and award documents used to fund the technology. 6. Audit logs or query logs of system use.		
8/27/2026	Greenage.co	Village Clerk	Bid Tabuliation for Landscape Maintenance RPF 2020-004, and the latest contract	N/A	8/31/2026

8/27/2026	Ana Gitli	Building Department	Provide any and all building permit plans, permits, site plan approvals, and other documents or records related to the parcel located at 1700 Kennedy Causeway and 7901 Hispanola Way for the time period between 2004 and 2009."		
8/28/2026	Walter Salomon	Police	Request for police report 2026-000-60686		
8/28/2026	Monica Biancospino	Police	Request for police report 202600042157		
8/28/2026	Brandine Powell	Police	Rewuest for body worm camera footage for case # 2026000027054		
8/31/2026	Jacki Connolly	Building Department	Request for the complete Code Enforcement file for Case #250823, Caribbean Towers Condominium Association, 7545 E Treasure Drive, including all notices of violation, inspection reports, recertification reports submitted, engineer reports, correspondence, photographs, hearing exhibits, Special Magistrate orders, compliance documentation, and records identifying outstanding items required to obtain building recertification, from inception of the case through present.	N/A	9/1/2026
8/31/2026	Stephanie Beardsley	Village Clerk	Structure Drawings for property located at 1625 Kennedy Causeway	N/A	8/31/2026
8/31/2026	Grace Wilson	Police	All records relating to incident at 7904 W. Dr that took place 8/30/2026, Suspect: Myles Jerami Bethel		

ITEM NO. 11.A

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Jenice Rosado, Human Resources Director

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: **A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING THE RENEWAL OF EMPLOYEE HEALTH INSURANCE BENEFITS FOR FISCAL YEAR 2026-27; PROVIDING FOR AUTHORIZATION; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON**

RECOMMENDATION

It is recommended that the Village Commission approve the renewal proposal for Employee Medical benefits and authorize the Village Manager to execute any necessary agreements for the insurance benefits.

BACKGROUND AND ANALYSIS

The proposed Resolution seeks approval from the Village Commission to authorize the Village Manager to execute an agreement for the renewal of employees' medical benefits.

The Village currently offers all full-time employees medical, dental, vision, life, long-term disability, and supplemental benefits plans. The Village contributes one hundred percent (100%) of the employee-only medical, dental, life, and long-term disability coverage. The Village also provides a subsidy of sixty percent (60%) for the dependent's medical and dental coverage.

The Village's Broker of Record has provided the Village with insurance renewal options along with new plan options for FY 26-27 for health, dental, vision, life, LTD & STD policies. The current health plan renewal is a 10.3% increase in premium rates above current, dental an 8% increase and vision a 5% increase. Life, LTD & STD remained stable with no increases.

In order to reduce monthly insurance premium costs for both the Village and its employees while providing greater flexibility in health plan options, the Village is introducing a High-

Deductible Health Plan (HDHP) with a Health Savings Account (HSA). The new HDHP/HSA plan will provide employees with a lower bi-weekly payroll deduction, along with a Village contribution of $40 bi-weekly for employee-only coverage and $80 bi-weekly for all other coverage levels, including employee plus spouse, employee plus child, and family coverage. These Village contributions are intended to help offset the plan's higher deductible. With the addition of the HDHP/HSA option and an assumed 50% employee migration to the new plan, the Village projects annual premium savings of approximately $30,000.

It is recommended that the Village Commission approve the renewal of Employee Medical benefits and authorize the Village Manager to execute any necessary agreements.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)
Savings of approximately $30,000 annually by adding a high-deductible health plan (HDHP) option with a health savings account (HSA).

PERSONNEL IMPACT
None

ATTACHMENTS
Resolution - Employee Health Insurance.DOCX
FY 26-27 Insurance Renewal Package.pdf

RESOLUTION NO. 2026- _____

A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING THE RENEWAL OF EMPLOYEE HEALTH INSURANCE BENEFITS FOR FISCAL YEAR 2026-27; PROVIDING FOR AUTHORIZATION; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, North Bay Village (the “Village”) currently offers all full-time employees comprehensive medical, dental, vision, life, long-term disability (LTD), and supplemental benefits plans; and

WHEREAS, the Village, through its Broker of Record, solicited renewal options and new plan options for the Services, including a High-Deductible Health Plan (HDHP) with a Health Savings Account (HSA) (collectively, the "Services"); and

WHEREAS, the Village has obtained renewal proposals from the insurance carriers for the Services, attached hereto as Exhibit "A” (the “Proposal”); and

WHEREAS, based upon the Proposal received and Village Staff's recommendation, the Village Commission desires to approve the Proposal for the Services, attached hereto as Exhibit "A," and authorize the Village Manager to execute any necessary agreements for the Services; and

WHEREAS, the premium amounts shall be paid from the general fund and charged to departmental budget line items as proposed in the FY 2026-27 Budget; and

WHEREAS, the Village Commission finds that this Resolution is in the best interest and welfare of the residents of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Approval. The Village Commission hereby approves the Proposal for the Services, attached hereto as Exhibit "A," for FY 2026-27.

Section 3. Authorization. The Village Commission hereby authorizes the Village Manager to execute the necessary agreements with the insurance carriers for the Services.

Section 4. Implementation. That the Village Manager and Village Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

Section 5. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Rachel Streitfeld	_____
Vice Mayor Goran Cuk	_____
Commissioner Doris Acosta	_____
Commissioner Richard Chervony	_____
Commissioner Andy Rotondaro	_____

PASSED AND ADOPTED on this 15th day of September, 2026.

_____
Rachel Streitfeld, Mayor

ATTEST:

_____
Alba L. Chang, CMC
Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

_____
Weiss Serota Helfman Cole & Bierman, PL
Village Attorney

FOUNDATION RISK PARTNERS

	Current	Renewal	Alternate 6	
Carrier	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	
Plan Name	Choice Plus PPO Plan 2	Choice Plus PPO Plan 2	HDHP Plan 8	
Network	Choice Plus	Choice Plus	Choice Plus	
Plan Type	PPO	PPO	PPO	
North Bay Village			**Single**	**Family**
Individual Deductible	$250	$250	$2,000	$4,000
Family Deductible	$500	$500		$4,000
Coinsurance %	10%	10%	20%	20%
Individual Out of Pocket Maximum	$2,500	$2,500	$4,500	$4,500
Family Out of Pocket Maximum	$5,000	$5,000		$9,000
Preventive Care	Covered in Full	Covered in Full	Covered in Full	Covered in Full
Primary Care Office Visit	$15	$15	20% after Deductible	20% after Deductible
Specialist Office Visit	$30	$30	20% after Deductible	20% after Deductible
Virtual/Phone Visit	$5	$5	$0	$0
Referral Required?	Not Required	Not Required	Not Required	Not Required
Urgent Care	$50	$50	20% after Deductible	20% after Deductible
Emergency Room	$125	$125	20% after Deductible	20% after Deductible
Diagnostic (X-ray, blood work) Free standing Lab	Covered in Full	Covered in Full	20% after Deductible	20% after Deductible
or Diagnostic Independent Test Center (MRI, CT, PET)	$100	$100	20% after Deductible	20% after Deductible
Outpatient Surgery	$100	$100	20% after Deductible	20% after Deductible
Hospitalization	10% after Deductible	10% after Deductible	20% after Deductible	20% after Deductible
Prescription Deductible	N/A	N/A	Medical Deductible	Medical Deductible
Generic Prescriptions	$10	$10	$10 after Ded	$10 after Ded
Formulary Brand Name Prescriptions	$35	$35	$35 after Ded	$35 after Ded
Non Formulary Brand Name Prescriptions	$60	$60	$60 after Ded	$60 after Ded
Specialty Medications	N/A	N/A	N/A	N/A
Out of Network (OON)				
OON Deductibles Individual/Family	$500/$1,000	$500/$1,000	$5,000	$10,000/$10,000
OON Coinsurance %	30%	30%	30%	30%
OON Out of Pocket Maximums Family/Individual	$5,000/$10,000	$5,000/$10,000	$10,000	$10,000/$20,000
Enrollment				
36 Employee Only	$1,220.91	$1,346.66	$1,192.84	$1,192.84
10 Employee and Spouse	$2,624.97	$2,895.34		$2,564.63
11 Employee and Children	$2,258.70	$2,491.35		$2,206.79
10 Family	$3,662.73	$4,039.99		$3,578.54
67				
Total Monthly Premium	$131,675	$145,238	$138,816	
Total Annual Premium	$1,580,106	$1,742,855	$1,665,796	
Annual Dollar Change		$13,562		
Annual % Change		10.3%		

FOUNDATION RISK PARTNERS

Dental

	Current		Revised Renewal	
Carrier	Guardian		Guardian	
Plan Name	Guardian Dental Plan 1		Guardian Dental Plan 1	
Network	Dental Guard Preferred		Dental Guard Preferred	
	In-Network	Out-of-Network	In-Network	Out-of-Network
North Bay Village				
Annual Maximum (per individual)	$5,000		$5,000	
Max Rollover Amount	$750	$500 if using OON	$750	$500 if using OON
Out of Network Schedule	Fee Schedule		Fee Schedule	
Cleaning Frequency	Twice per 12 months		Twice per 12 months	
Deductible (Individual)	$50	$50	$50	$50
Deductible (Family)	$150	$150	$150	$150
Cleaning / Examination	100%	100%	100%	100%
Fluoride / Sealants	100%	100%	100%	100%
Bitewing X-Rays	100%	100%	100%	100%
Full Mouth X-Rays	100%	100%	100%	100%
Fillings	80%	80%	80%	80%
Basic Extractions	80%	80%	80%	80%
Root Canal (Endodontics)	50%	50%	50%	50%
Gums (Periodontics)	50%	50%	50%	50%
Crowns / Bridges / Dentures	50%	50%	50%	50%
Implants	50%	50%	50%	50%
Orthodontia Coverage	50%	50%	50%	50%
Orthodontia Benefit	$1,000	$1,000	$1,000	$1,000
Initial Enrollment Waiting Periods	None		None	
Late Entrant Waiting Periods	None		None	
Participation Requirement	100%, non Contributory		100%, non Contributory	
Rate Guarantee			12 months	

Enrollment			
38	Employee Only	$28.29	$30.50
10	Employee and Spouse	$56.59	$61.00
9	Employee and Children	$78.76	$84.90
17	Family	$108.38	$116.83
74			
	Total Monthly Premium	$4,192	$4,519
	Total Annual Premium	$50,307	$54,231
	Percentage Change		8%

This summary is for informational purpose only. It does not amend, extend, or alter the current policy in any way. In the event information in this summary differs from the Plan Document, the Plan Document will prevail.

FOUNDATION RISK PARTNERS

Vision

		Current		Revised Renewal	
	Carrier	Guardian		Guardian	
	Plan Name	Full Feature- Designer B		Full Feature- Designer B	
	Network	Davis		Davis	
North Bay Village					
	Exam Frequency	12 Months		12 Months	
	Exam Benefit	$0	$50 max	$0	$50 max
	Lenses Frequency	12 Months		12 Months	
	Single	Covered in full	$48 max	Covered in full	$48 max
	Bi-Focal	Covered in full	$67 max	Covered in full	$67 max
	Tri-Focal	Covered in full	$86 max	Covered in full	$86 max
	Lenticular	Covered in full	$126 max	Covered in full	$126 max
	Frame Frequency	24 Months		24 Months	
	Frame Benefit	$200 max, 20% off overage	$48 max	$200 max, 20% off overage	$48 max
	Contact Lenses Frequency	12 Months		12 Months	
	Contact Lenses Exam / Fitting	No cost when contacts are purchsed from Davis Collection	Not Covered	No cost when contacts are purchsed from Davis Collection	Not Covered
	Contact Lenses Benefit (Elective)	$200 max + 15% off overage	$105 max (copay waived)	$200 max + 15% off overage	$105 max (copay waived)
	Contact Lenses Benefit (Medically Necessary)	Covered in full	$210 max (copay waived)	Covered in full	$210 max (copay waived)
	Participation Requirement	79%		79%	
	Rate Guarantee			12 months	
Enrollment					
34	Employee Only	$9.61		$10.19	
9	Employee and Spouse	$19.22		$20.37	
5	Employee and Children	$18.25		$19.35	
14	Family	$29.26		$30.42	
62					
	Total Monthly Premium	$1,001		$1,052	
	Total Annual Premium	$12,007		$12,629	
	Annual Dollar Change			$622	
	Percentage Change			5%	

This summary is for informational purpose only. It does not amend, extend, or alter the current policy in any way. In the event information in this summary differs from the Plan Document, the Plan Document will prevail.

North Bay Village — FY 26–27 Open Enrollment

Employee Bi-Weekly Deductions Summary (26 pay periods)

Employee Name: Signature:	_____ _____	Date:	_____

Option 1 Health:

Health PPO UHC Choice Plus PPO Plan 2 (Under "Coverage Tier" please circle coverage option you are choosing)

Select one for Medical: ☐ Enroll ☐ Waive

Coverage Tier	Employee Bi-Weekly
Employee Only	$0.00
Employee + Spouse	$285.91
Employee + Children	$211.33
Family	$497.23

Option 2 Health:

Health HDHP with HSA UHC HDHP Plan 8 (Under "Coverage Tier" please circle coverage option you are choosing)

Coverage Tier	Employee Bi-Weekly
Employee Only	$0.00
Employee + Spouse	$253.25
Employee + Children	$187.19
Family	$440.44

Dental Guardian Dental Plan 1 (Under "Coverage Tier" please circle coverage option you are choosing)

Select one for Dental: ☐ Enroll ☐ Waive

Coverage Tier	Employee Bi-Weekly
Employee Only	$0.00
Employee + Spouse	$11.26
Employee + Children	$15.67
Family	$21.57

Vision Guardian Vision (Under "Coverage Tier" please circle coverage option you are choosing) -

Select one for Vision: ☐ Enroll ☐ Waive

Coverage Tier	Employee Bi-Weekly
Employee Only	$4.70
Employee + Spouse	$9.40
Employee + Children	$8.93
Family	$14.04

Dependent Information:

Name:_____ DOB_____ Health ☐ Dental ☐ Vision ☐

Name:_____ DOB_____ Health ☐ Dental ☐ Vision ☐

Name:_____ DOB_____ Health ☐ Dental ☐ Vision ☐

Name:_____ DOB_____ Health ☐ Dental ☐ Vision ☐

Name:_____ DOB_____ Health ☐ Dental ☐ Vision ☐

Tier (number of employees in each group)	Village monthly premium cost (PPO)	Village monthly premium cost (HDHP)	Village monthly premium savings (with HSA contribution)	Assumption of (50%) adoption rate for all categories except EE	Annual approximate savings for Village (based on assumptions of adoption)
Employee Only (36)	$1,346.66	$1,192.84	$73.82	5	$4,429.20
Employee + Spouse (10)	$2,275.87	$2,015.91	$99.96	5	$5,997.60
Employee + Children (11)	$2,033.47	$1,801.21	$72.26	5	$4,335.60
Family (10) (10)	$2,962.66	$2,624.26	$178.40	10	$21,408.00

TOTAL ANNUAL VILLAGE SAVINGS: $ 36,170.40

1) Renewal Plan — UHC Choice Plus PPO (Plan 2)

Monthly premiums:

- Employee Only: **$1,346.66**
- Employee + Spouse: **$2,895.34**
- Employee + Children: **$2,491.35**
- Family: **$4,039.99**

Monthly & Biweekly Cost Split

Employee Only

- Employer monthly: **$1,346.66**
- Employee monthly: **$0.00**

Employee + Spouse

- Employer monthly: **$2,275.87**
- Employee monthly: **$619.47**
- Employer biweekly (26): **$1,050.40**
- Employee biweekly (26): **$285.91**

Employee + Children

- Employer monthly: **$2,033.47**
- Employee monthly: **$457.88**
- Employer biweekly (26): **$938.53**
- Employee biweekly (26): **$211.33**

Family

- Employer monthly: **$2,962.66**
- Employee monthly: **$1,077.33**
- Employer biweekly (26): **$1,367.38**
- Employee biweekly (26): **$497.23**

2) Alternate 6 — UHC HDHP Plan 8 (Choice Plus PPO)

Monthly premiums:

- Employee Only: **$1,192.84**
- Employee + Spouse: **$2,564.63**
- Employee + Children: **$2,206.79**
- Family: **$3,578.54**

Monthly & Biweekly Cost Split

Employee Only

- Employer monthly: **$1,192.84**
- Employee monthly: **$0.00**

Employee + Spouse

- Employer monthly: **$2,015.91**
- Employee monthly: **$548.72**
- Employer biweekly (26): **$930.42**
- Employee biweekly (26): **$253.25**

Employee + Children

- Employer monthly: **$1,801.21**
- Employee monthly: **$405.58**
- Employer biweekly (26): **$831.33**
- Employee biweekly (26): **$187.19**

Family

- Employer monthly: **$2,624.26**
- Employee monthly: **$954.28**
- Employer biweekly (26): **$1,211.20**
- Employee biweekly (26): **$440.44**

✅ **Bi-Weekly Dental Deductions (26 pay periods)**

Tier	Total Bi-Weekly Premium	Employer Portion	Employee Portion
Employee Only	$14.08	$14.08	$0.00
Employee + Spouse	$28.15	$16.89	$11.26
Employee + Children	$39.18	$23.51	$15.67
Family	$53.92	$32.35	$21.57

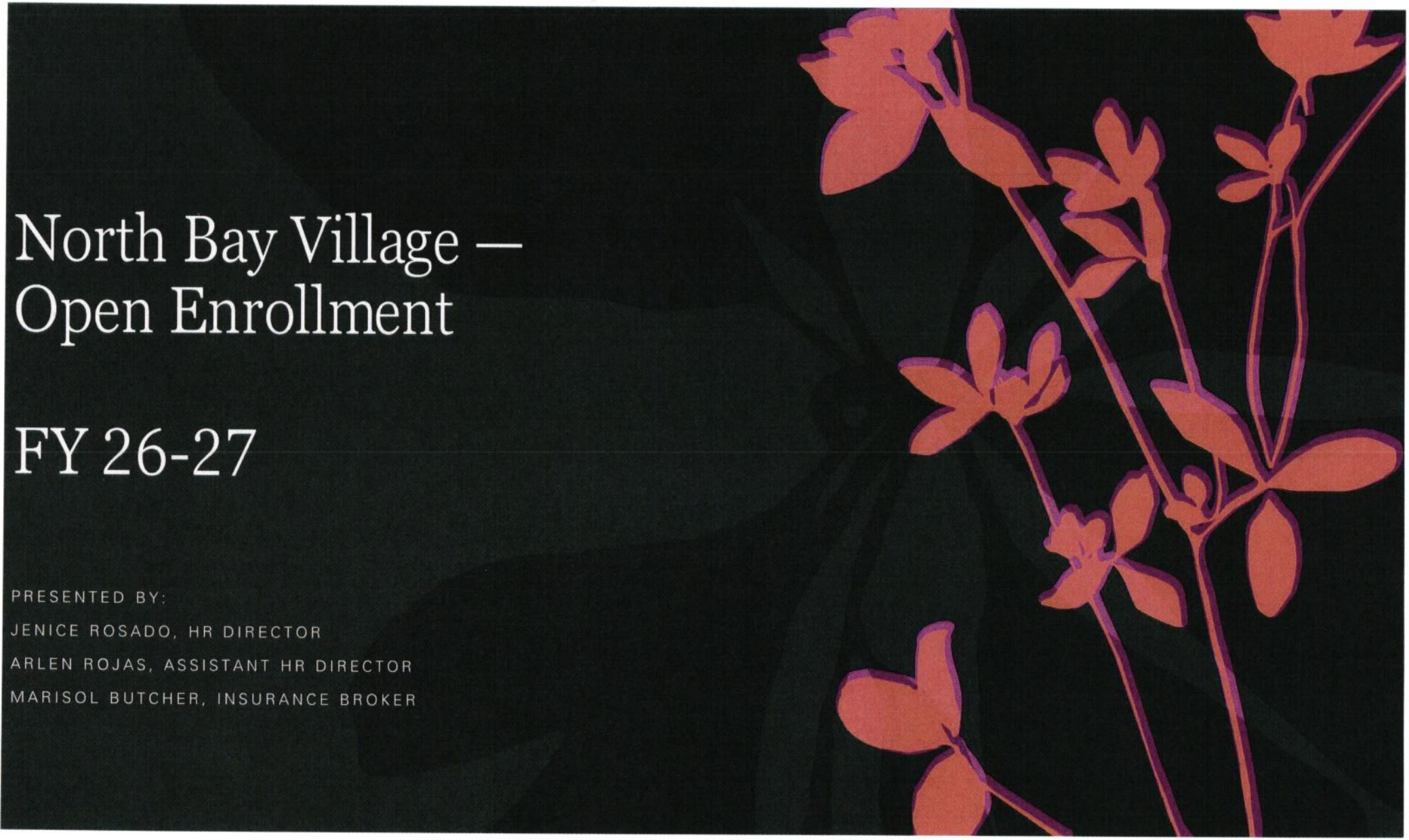
✅ **Bi-Weekly Vision Deductions (26 pay periods)**

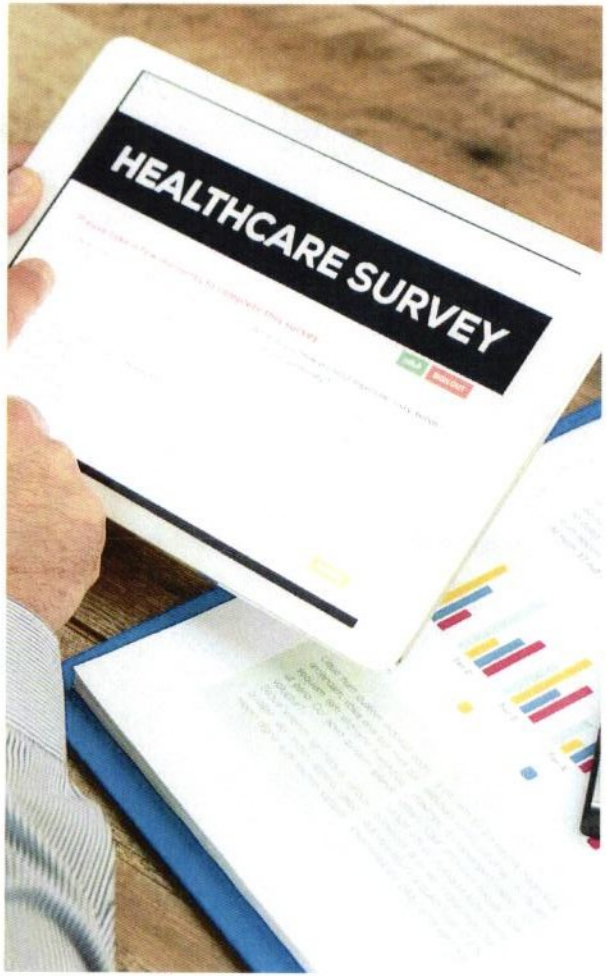
Tier	Total Bi-Weekly Premium	Employer Portion	Employee Portion
Employee Only	$4.70	$0.00	$4.70
Employee + Spouse	$9.40	$0.00	$9.40
Employee + Children	$8.93	$0.00	$8.93
Family	$14.04	$0.00	$14.04

North Bay Village — Open Enrollment

FY 26-27

PRESENTED BY:
JENICE ROSADO, HR DIRECTOR
ARLEN ROJAS, ASSISTANT HR DIRECTOR
MARISOL BUTCHER, INSURANCE BROKER





Overview

Premium Rates Premium rates for PPO and HDHP plans are based on broker provided plan options & driven by the market and employee health experience for the Village. Plan would be effective October 2026. The Village will renew the current PPO which has a 10.3% premium increase over last year. The Village is adding the second HDHP option to provide employees with a lower bi-weekly cost. The Village is adding an HSA plan that is tied to the HDHP option.

Funding Policy and Enrollment

Village funds 100% employee premium and 60% dependent premiums, applied consistently across tiers and all plans.

**NEW HDHP with HSA Plan Features

HDHP Plan 8 is HSA-eligible with tax advantages, rollover, portability, and investment options, enhancing employee benefits. If you leave employment, you can take the HSA with you. HSA funds do not expire and if you do not use it, you do not lose it.

PPO / HDHP Comparison – What is the Bi-Weekly Difference???

Coverage Tier	PPO -Current Plan (Employee bi-weekly)	HDHP Plan 8 -New Plan (Employee bi-weekly)	Bi-Weekly Difference for Employee (HDHP – PPO)
Employee Only	$0.00	$0.00	**$0.00**
Employee + Spouse	$285.91	$253.25	**–$32.66 (BW)**
Employee + Children	$211.33	$187.19	**–$24.14 (BW)**
Family	$497.23	$440.44	**–$56.79 (BW)**

Synopsis of NEW HDHP with HAS PLAN

HDHP with HSA Contributions

If you choose the PPO Plan, you are not allowed to participate in the HSA. If you choose the HDHP with HSA the Village will deposit $40 Bi-Weekly into your HSA account for Employee only Tier (HDHP) & $80 Bi-Weekly for all other (HDHP) options (ES, EC, FAM). Employee can also contribute bi-weekly into the HSA account. This helps fund your out of pocket, deductible amount and/or other medical, dental & vision costs.

A Few common HDHP/HSA QUESTIONS:

- HDHP Deductible for single person is $2,000 / $4,000 all other (ES,EC,FAM)
- *You do not need a referral to see a specialist*
- All preventative care is fully covered (mammogram, papsmear, prostate exam, annual physical, etc.). *You do not have to meet deductible to get these fully covered.*
- What do you pay when you go to dr. for anything other than preventative care?? ER, URGENT CARE, Regular DR. visit for an ailment. *What you pay is the amount for the visit plus 20% of the contractual amount between the insurance company and provider. All of these payments are applied towards meeting your deductible amount ($2,000 or $4,000) and toward your out-of-pocket maximum.*
- What do I pay for my prescriptions?? *You pay actual full prescription costs until you meet your deductible amount. After you meet your deductible amount there are set rates for the prescription such as $10,$35 or $60 per prescription.*
- Can I go out of network with this plan? *YES but your deductibles increase and so does your coinsurance*



Dental, Vision Plans Through Guardian Insurance

- The provider & existing benefits of these plans are not changing.
- The bi-weekly cost for the employee will go up a bit from current rates (5% increase for vision / 8% increase for dental)

Tier	Bi-Weekly Amount Dental	Bi-Weekly Amount Vision
Employee Only	$0	$4.70
Employee Spouse	$11.26	$9.40
Employee Children	$15.67	$8.93
Family	$21.57	$14.04



Final Recommendations

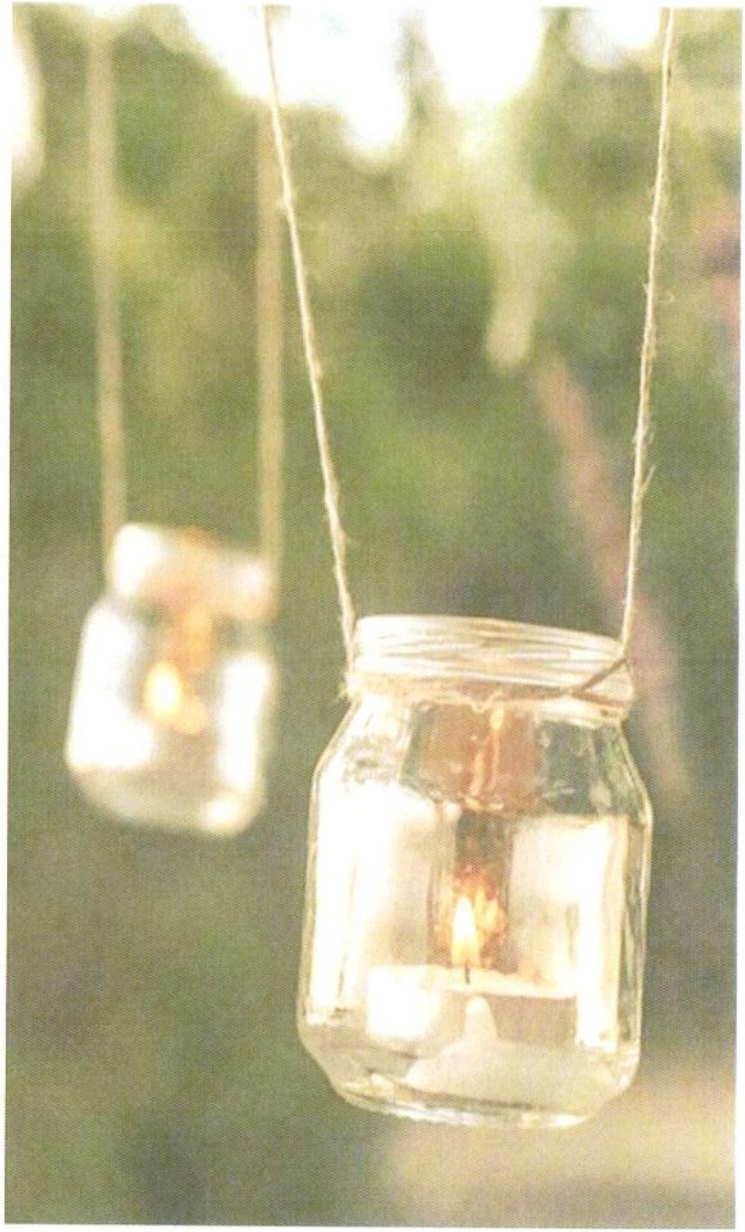
Plan Recommendations

You need to choose the plan you are comfortable with. If you want pre-set amounts and more predictability choose the PPO. If you are ok with flexible, variable, negotiated amounts choose the HDHP.

HSA Employee Benefits

Employees gain an employer contribution, rollover, portability, and investment growth potential through HSA's. If this is important for you then the HDHP may be your choice! Can't have an HSA with a PPO plan.

IN THE END, ITS YOUR DECISION BUT PLEASE NOTE THAT YOU WILL NOT BE ABLE TO SWITCH PLAN AGAIN UNTIL NEXT OPEN ENROLLMENT SO PLEASE THINK ABOUT YOUR CHOICES AND PICK WHAT YOU FEEL IS RIGHT FOR YOU AND YOUR FAMILY'S NEEDS.



ITEM NO. 11.B

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Sandra Siefken, Chief Financial Officer

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: **A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING AN AGREEMENT WITH FIRST TRYON ADVISORS, LLC FOR MUNICIPAL FINANCIAL ADVISORY SERVICES; WAIVING COMPETITIVE BIDDING; PROVIDING FOR AUTHORIZATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON**

RECOMMENDATION

It is recommended that the Village Commission approve an Agreement with First Tryon Advisors, LLC for Financial Advisory and Consulting Services.

BACKGROUND AND ANALYSIS

The proposed Resolution seeks the Village Commission's approval of a Professional Services Agreement with First Tryon Advisors, LLC for Financial Advisory and Consulting Services.

The proposed agreement will provide the Village with an additional qualified financial advisor that may be utilized, as needed, for financial planning, capital planning, evaluation of financing alternatives, and debt transactions. Having multiple qualified financial advisors available will provide the Village with greater flexibility to evaluate different financing strategies, approaches, and recommendations based on the specific needs of each transaction.

Highlights of the Scope of Services are as follows:

- Financial Planning and Policy Development, including capital planning, financial analysis, and evaluation of financing alternatives.
- Debt Transaction Services, including short-term financings, notes, loans, lines of credit, and bond transactions.
- Structured Products Transaction Services, as applicable.
- Investor Relations Advisory Services.

The proposed agreement provides for three additional one-year renewal terms under the same terms and conditions.

Fees associated with debt issuance services will be established as part of the applicable financing transaction and will be incorporated into the costs of issuance, as appropriate. Certain services may require a separate scope and compensation arrangement depending on the nature and complexity of the transaction.

Section 36.25(L), Best interest of Village, provides that the Village Commission may award a contract without sealed bidding upon a finding that the process of competitive bidding and competitive proposals is not in the best interest of the Village.

It is recommended that the Village Commission approve the proposed Resolution authorizing the Village to enter into a Professional Services Agreement with First Tryon Advisors, LLC for Financial Advisory and Consulting Services. Any fees associated with a future financing transaction will be presented to the Village Commission as part of the applicable financing approval.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

There is no immediate financial impact associated with the approval of this agreement. No funds are being requested or encumbered as part of this agenda item.

Fees for financial advisory services associated with a future debt issuance, loan, or other financing transaction will be determined based on the specific transaction and presented to the Village Commission as part of the applicable financing approval. Such fees will be included as part of the financing and/or costs of issuance, as applicable.

PERSONNEL IMPACT

None

ATTACHMENTS

Resolution - First Tryon Municipal Financial Advising.DOCX
NBV Professional Services Agreement - Draft 8_28_2026.docx
Exhibit A - NBV - Scope of Services - Tryon Advisors, LLC.docx
Exhibit B - Municipal Advisor Disclosures.docx
Exhibit C - NBV - Compensation Structure.docx

RESOLUTION NO. 2026- _____

A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING AN AGREEMENT WITH FIRST TRYON ADVISORS, LLC FOR MUNICIPAL FINANCIAL ADVISORY SERVICES; WAIVING COMPETITIVE BIDDING; PROVIDING FOR AUTHORIZATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, North Bay Village (the "Village") requires certain financial advisory services (the "Services"); and

WHEREAS, First Tryon Advisors, LLC (the "Consultant") is capable of providing municipal financial planning services in financial planning, budgeting, strategic planning, policy development, and debt issuance; and

WHEREAS, Section 36.25(L) of the Village Code of Ordinances provides that the Village Commission may award a contract without sealed bidding upon a finding that the process of competitive bidding and competitive proposals is not in the best interest of the Village; and

WHEREAS, the Village Commission finds that Consultant, with years of public sector financial advisory experience and recognized expertise in areas including general obligation bonds, public-private partnerships, and long-term financial planning, is qualified to provide such services to the Village, and that requiring competitive bidding or competitive proposals for the Services is not in the best interest of the Village; and

WHEREAS, pursuant to Section 36.25(L) of the Village Code, the Village Commission desires to approve the Professional Services Agreement attached hereto as Exhibit "A" (the "Agreement"), and authorize the Village Manager to execute the Agreement; and

WHEREAS, the Village Commission finds that this Resolution is in the best interest and welfare of the residents of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Approval. That the Village Commission hereby approves the Agreement in substantially the form attached hereto as Exhibit "A" with the Consultant.

Section 3. Waiver. That the Village Commission hereby waives the competitive procurement requirements of the Village Code pursuant to Section 36.25(L) of the Village Code as competitive bidding for the Services is not in the best interest of the Village.

Section 4. Authorization. That the Village Commission hereby authorizes the Village Manager to execute the Agreement with the Consultant in substantially the form attached hereto as Exhibit "A," subject to the final approval of the Village Attorney as to form, content, and legal sufficiency.

Section 5. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Rachel Streitfeld	_____
Vice Mayor Goran Cuk	_____
Commissioner Doris Acosta	_____
Commissioner Richard Chervony	_____
Commissioner Andy Daro	_____

PASSED AND ADOPTED on this ___ day of _____, 2026.

_____
Rachel Streitfeld, Mayor

ATTEST:

_____
Alba L. Chang, CMC
Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

_____
Weiss Serota Helfman Cole & Bierman, PL
Village Attorney

PROFESSIONAL SERVICES AGREEMENT

BETWEEN

NORTH BAY VILLAGE

AND

FIRST TRYON ADVISORS, LLC

THIS AGREEMENT (this "Agreement") is made effective as of the ___ day of _____ 2026 (the "Effective Date"), by and between **NORTH BAY VILLAGE, FLORIDA,** a Florida municipal corporation, (the "Village") and **FIRST TRYON ADVISORS LLC**, a North Carolina Limited Liability Company authorized to do business in Florida (hereinafter, the "Consultant").

WHEREAS, the Village desires certain services to improve its operational efficiencies; and

WHEREAS, the Consultant will perform services on behalf of the Village, all as further set forth in Exhibit A, attached hereto (the "Services"); and

WHEREAS, the Village and Consultant will mutually agree in writing upon the scope of work and applicable compensation prior to the commencement of any specific Services; and

WHEREAS, the Village desires to engage the Consultant to perform the Services and provide the deliverables as specified below.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the Village and the Consultant agree as follows:

1. Scope of Services.

1.1. Consultant shall provide the Services set forth in Exhibit "A" attached hereto and incorporated herein by reference (the "Services").

1.2. Consultant shall furnish all reports, documents, and information obtained pursuant to this Agreement, and recommendations during the term of this Agreement (hereinafter "Deliverables") to the Village.

2. Term/Commencement Date.

2.1. The term of this Agreement shall be from the Effective Date through September 30, 2027, unless earlier terminated in accordance with Paragraph 8. Additionally, the Village Manager may renew this Agreement for three (3) additional one (1) year periods on the same terms as set forth herein upon written notice to the Consultant.

2.2. Consultant agrees that time is of the essence and Consultant shall complete the Services within the term of this Agreement, unless extended by the Village Manager.

3. Compensation and Payment.

3.1. Compensation for Services shall be mutually agreed upon in writing for each specific scope of work authorized by the Village and shall be charged based on the rate schedule attached hereto as Exhibit C.

3.2. Consultant shall not commence any Services or incur any fees unless and until the Village and Consultant have mutually agreed in writing upon the specific scope of work and applicable compensation, and the Village has provided written authorization to proceed. Consultant shall invoice the Village only for Services specifically authorized in writing and in accordance with the compensation and payment terms established for the applicable scope of work. Fees shall be paid in arrears each month, pursuant to Consultant's invoice, which shall be based upon the percentage of work completed for each task invoiced. The Village shall pay the Consultant in accordance with the Florida Prompt Payment Act after approval and acceptance of the Services by the Village Manager.

4. Subconsultants.

4.1. The Consultant shall be responsible for all payments to any subconsultants and shall maintain responsibility for all work related to the Services.

4.2. Consultant may only utilize the services of a particular subconsultant with the prior written approval of the Village Manager, which approval may be granted or withheld in the Village Manager's sole and absolute discretion.

5. Village's Responsibilities.

5.1. Village shall make available any maps, plans, existing studies, reports, staff and representatives, and other data pertinent to the Services and in possession of the Village, and provide criteria requested by Consultant to assist Consultant in performing the Services.

5.2. Upon Consultant's request, Village shall reasonably cooperate in arranging access to public information that may be required for Consultant to perform the Services.

6. Consultant's Responsibilities; Representations and Warranties.

6.1. The Consultant shall exercise the same degree of care, skill and diligence in the performance of the Services as is ordinarily provided by a consultant under similar circumstances. If at any time during the term of this Agreement or within two (2) years from the completion of this Agreement, it is determined that the Consultant's Deliverables or Services are incorrect, not properly rendered, defective, or fail to

conform to Village requests, the Consultant shall at Consultant's sole expense, immediately correct its Deliverables or Services.

6.2. The Consultant hereby warrants and represents that at all times during the term of this Agreement it shall maintain in good standing all required licenses, certifications and permits required under Federal, State and local laws applicable to and necessary to perform the Services for Village as an independent contractor of the Village. Consultant further warrants and represents that it has the required knowledge, expertise, and experience to perform the Services and carry out its obligations under this Agreement in a professional and first-class manner.

6.3. The Consultant represents that it is an entity validly existing and in good standing under the laws of North Carolina and authorized to do business in Florida. The execution, delivery and performance of this Agreement by Consultant have been duly authorized, and this Agreement is binding on Consultant and enforceable against Consultant in accordance with its terms. No consent of any other person or entity to such execution, delivery and performance is required.

7. Conflict of Interest.

7.1. To avoid any conflict of interest or any appearance thereof, Consultant shall not, for the term of this Agreement, provide any consulting services to any private sector entities (developers, corporations, real estate investors, etc.), with any current, or foreseeable, adversarial issues in the Village.

8. Termination.

8.1. The Village Manager, without cause, may terminate this Agreement upon five (5) calendar days' written notice to the Consultant, or immediately with cause.

8.2. Upon receipt of the Village's written notice of termination, Consultant shall immediately stop work on the project unless directed otherwise by the Village Manager.

8.3. In the event of termination by the Village, the Consultant shall be paid for all work accepted by the Village Manager up to the date of termination, provided that the Consultant has first complied with the provisions of Paragraph 8.4.

8.4. The Consultant shall transfer all books, records, reports, working drafts, documents, maps, and data pertaining to the Services and the project to the Village, in a hard copy and electronic format within fourteen (14) days from the date of the written notice of termination or the date of expiration of this Agreement.

9. Insurance.

9.1. Consultant shall secure and maintain throughout the duration of this agreement insurance of such types and in such amounts not less than those specified below as satisfactory to Village, naming the Village as an Additional Insured,

underwritten by a firm rated A-X or better by A.M. Best and qualified to do business in the State of Florida. The insurance coverage shall be primary insurance with respect to the Village, its officials, employees, agents, and volunteers naming the Village as additional insured. Any insurance maintained by the Village shall be in excess of the Consultant's insurance and shall not contribute to the Consultant's insurance. The insurance coverages shall include at a minimum the amounts set forth in this section and may be increased by the Village as it deems necessary or prudent.

9.1.1. Commercial General Liability coverage with limits of liability of not less than a $1,000,000 per Occurrence combined single limit for Bodily Injury and Property Damage. This Liability Insurance shall also include Completed Operations and Product Liability coverages and eliminate the exclusion with respect to property under the care, custody and control of Consultant. The General Aggregate Liability limit and the Products/Completed Operations Liability Aggregate limit shall be in the amount of $2,000,000 each.

9.1.2. Workers Compensation and Employer's Liability insurance, to apply for all employees for statutory limits as required by applicable State and Federal laws. The policy(ies) must include Employer's Liability with minimum limits of $1,000,000.00 each accident. No employee, subcontractor or agent of the Consultant shall be allowed to provide Services pursuant to this Agreement who is not covered by Worker's Compensation insurance. In order for this requirement to be waived, Consultant must provide proof of exemption from such laws. Information regarding eligibility for an exemption from the State of Florida Workers' Compensation Law is available at:

https://www.myfloridacfo.com/Division/wc/PublicationsFormsManualsReports/Brochures/Key-Coverage-and-Eligibility.pdf.

Exemptions may be applied for online through the Florida Department of Financial Services, Division of Workers' Compensation at:

https://www.myfloridacfo.com/Division/wc/Employer/Exemptions/default.htm.

9.1.3. Business Automobile Liability with minimum limits of $1,000,000 per occurrence, combined single limit for Bodily Injury and Property Damage. Coverage must be afforded on a form no more restrictive than the latest edition of the Business Automobile Liability policy, without restrictive endorsements, as filed by the Insurance Service Office, and must include Owned, Hired, and Non-Owned Vehicles.

9.1.4. Professional Liability Insurance in an amount of not less than One Million Dollars ($1,000,000.00) per occurrence, single limit. If Professional Liability Insurance is required, the Village shall select this box: ☒.

9.2. Certificate of Insurance. Certificates of Insurance shall be provided to the Village, reflecting the Village as an Additional Insured (except with respect to Professional Liability Insurance and Worker's Compensation Insurance), no later than ten (10) days after award of this Agreement and prior to the execution of this Agreement by Village and prior to commencing Services. Each certificate shall include no less than (30) thirty-day advance written notice to Village prior to cancellation, termination, or material alteration of said policies or insurance. The Consultant shall be responsible for assuring that the insurance certificates required by this Section remain in full force and effect for the duration of this Agreement, including any extensions or renewals that may be granted by the Village. The Certificates of Insurance shall not only name the types of policy(ies) provided, but also shall refer specifically to this Agreement and shall state that such insurance is as required by this Agreement. The Village reserves the right to inspect and return a certified copy of such policies, upon written request by the Village. If a policy is due to expire prior to the completion of the Services, renewal Certificates of Insurance shall be furnished thirty (30) calendar days prior to the date of their policy expiration. Each policy certificate shall be endorsed with a provision that not less than thirty (30) calendar days' written notice shall be provided to the Village before any policy or coverage is cancelled or restricted. Acceptance of the Certificate(s) is subject to approval of the Village.

9.3. Additional Insured. Except with respect to Professional Liability Insurance and Worker's Compensation Insurance**,** the Village is to be specifically included as an Additional Insured for the liability of the Village resulting from Services performed by or on behalf of the Consultant in performance of this Agreement. The Consultant's insurance, including that applicable to the Village as an Additional Insured, shall apply on a primary basis and any other insurance maintained by the Village shall be in excess of and shall not contribute to the Consultant's insurance. The Consultant's insurance shall contain a severability of interest provision providing that, except with respect to the total limits of liability, the insurance shall apply to each Insured or Additional Insured (for applicable policies) in the same manner as if separate policies had been issued to each.

9.4. Deductibles. All deductibles or self-insured retentions must be declared to and be reasonably approved by the Village. The Consultant shall be responsible for the payment of any deductible or self-insured retentions in the event of any claim.

9.5. The provisions of this section shall survive termination of this Agreement.

10. Nondiscrimination. During the term of this Agreement, Consultant shall not discriminate against any of its employees or applicants for employment because of their race, color, religion, sex, or national origin, and will abide by all Federal and State laws regarding nondiscrimination.

11. Attorneys Fees and Waiver of Jury Trial.

11.1. In the event of any litigation arising out of this Agreement, the prevailing party shall be entitled to recover its attorneys' fees and costs, including the fees and expenses of any paralegals, law clerks and legal assistants, and including fees and expenses charged for representation at both the trial and appellate levels. Furthermore, the prevailing party shall be entitled to attorneys' fees and costs incurred in establishing the reasonableness of the fees and costs to be awarded.

11.2. IN THE EVENT OF ANY LITIGATION ARISING OUT OF THIS AGREEMENT, EACH PARTY HEREBY KNOWINGLY, IRREVOCABLY, VOLUNTARILY AND INTENTIONALLY WAIVES ITS RIGHT TO TRIAL BY JURY.

12. Indemnification.

12.1. Consultant shall indemnify and hold harmless the Village, its officers, agents and employees, from and against any and all demands, claims, losses, suits, liabilities, causes of action, judgment or damages, arising from Consultant's performance or non-performance of any provision of this Agreement, including, but not limited to, liabilities arising from contracts between the Consultant and third parties made pursuant to this Agreement. Consultant shall reimburse the Village for all its expenses including reasonable attorneys' fees and costs incurred in and about the defense of any such claim or investigation and for any judgment or damages arising from Consultant's performance or non-performance of this Agreement.

12.2. Nothing herein is intended to serve as a waiver of sovereign immunity by the Village nor shall anything included herein be construed as consent to be sued by third parties in any matter arising out of this Agreement or any other contract. The Village is subject to section 768.28, Florida Statutes, as may be amended from time to time.

12.3. The provisions of this section shall survive termination of this Agreement.

13. Notices/Authorized Representatives. Any notices required by this Agreement shall be in writing and shall be deemed to have been properly given if transmitted by hand-delivery, by registered or certified mail with postage prepaid return receipt requested, or by a private postal service, addressed to the parties (or their successors) at the addresses listed on the signature page of this Agreement or such other address as the party may have designated by proper notice.

14. Governing Law and Venue. This Agreement shall be construed in accordance with and governed by the laws of the State of Florida. Venue for any proceedings arising out of this Agreement shall be proper exclusively in Miami-Dade County, Florida.

15. Entire Agreement/Modification/Amendment.

15.1. This writing contains the entire Agreement of the parties and supersedes any prior oral or written representations. No representations were made or relied upon by either party, other than those that are expressly set forth herein.

15.2. No agent, employee, or other representative of either party is empowered to modify or amend the terms of this Agreement, unless executed with the same formality as this document.

16. Ownership and Access to Records and Audits.

16.1. Consultant acknowledges that all inventions, innovations, improvements, developments, methods, designs, analyses, drawings, reports, compiled information, and all similar or related information (whether patentable or not) which relate to Services to the Village which are conceived, developed or made by Consultant during the term of this Agreement ("Work Product") belong to the Village. Consultant shall promptly disclose such Work Product to the Village and perform all actions reasonably requested by the Village (whether during or after the term of this Agreement) to establish and confirm such ownership (including, without limitation, assignments, powers of attorney and other instruments).

16.2. Consultant agrees to keep and maintain public records in Consultant's possession or control in connection with Consultant's performance under this Agreement. The Village Manager or her designee shall, during the term of this Agreement and for a period of three (3) years from the date of termination of this Agreement, have access to and the right to examine and audit any records of the Consultant involving transactions related to this Agreement. Consultant additionally agrees to comply specifically with the provisions of Section 119.0701, Florida Statutes. Consultant shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed, except as authorized by law, for the duration of the Agreement, and following completion of the Agreement until the records are transferred to the Village.

16.3. Upon request from the Village's custodian of public records, Consultant shall provide the Village with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided by Chapter 119, Florida Statutes, or as otherwise provided by law.

16.4. Unless otherwise provided by law, any and all records, including but not limited to reports, surveys, and other data and documents provided or created in connection with this Agreement are and shall remain the property of the Village.

16.5. Upon completion of this Agreement or in the event of termination by either party, any and all public records relating to the Agreement in the possession of the Consultant shall be delivered by the Consultant to the Village Manager, at no cost to the Village, within seven (7) days. All such records stored electronically

by Consultant shall be delivered to the Village in a format that is compatible with the Village's information technology systems. Once the public records have been delivered upon completion or termination of this Agreement, the Consultant shall destroy any and all duplicate public records that are exempt or confidential and exempt from public records disclosure requirements.

16.6. Any compensation due to Consultant shall be withheld until all records are received as provided herein.

16.7. Consultant's failure or refusal to comply with the provisions of this section shall result in the immediate termination of this Agreement by the Village.

16.8. Notice Pursuant to Section 119.0701(2)(a), Florida Statutes. IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS: ALBA L. CHANG, CMC, 1666 KENNEDY CAUSEWAY, SUITE 300, NORTH BAY VILLAGE, FL 33141, 305-756-7171, VILLAGECLERK@NBVILLAGE.COM.

17. Nonassignability. This Agreement shall not be assignable by Consultant unless such assignment is first approved by the Village Manager. The Village is relying upon the apparent qualifications and expertise of the Consultant, and such firm's familiarity with the Village's area, circumstances and desires.

18. Severability. If any term or provision of this Agreement shall to any extent be held invalid or unenforceable, the remainder of this Agreement shall not be affected thereby, and each remaining term and provision of this Agreement shall be valid and be enforceable to the fullest extent permitted by law.

19. Independent Contractor. The Consultant and its employees, volunteers and agents shall be and remain an independent contractor and not an agent or employee of the Village with respect to all of the acts and services performed by and under the terms of this Agreement. This Agreement shall not in any way be construed to create a partnership, association or any other kind of joint undertaking, enterprise or venture between the parties.

20. Compliance with Laws. The Consultant shall comply with all applicable laws, ordinances, rules, regulations, and lawful orders of public authorities in carrying out Services under this Agreement, and in particular shall obtain all required permits from all jurisdictional agencies to perform the Services under this Agreement at its own expense.

21. Waiver. The failure of either party to this Agreement to object to or to take affirmative action with respect to any conduct of the other which is in violation of the terms of this

Agreement shall not be construed as a waiver of the violation or breach, or of any future violation, breach or wrongful conduct.

22. **Survival of Provisions.** Any terms or conditions of either this Agreement that require acts beyond the date of the term of the Agreement, shall survive termination of the Agreement, shall remain in full force and effect unless and until the terms or conditions are completed and shall be fully enforceable by either party.

23. **Prohibition of Contingency Fees.** The Consultant warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant, to solicit or secure this Agreement, and that it has not paid or agreed to pay any person(s), company, corporation, individual or firm, other than a bona fide employee working solely for the Consultant, any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award or making of this Agreement.

24. **State Required Affidavits.** By entering into this Agreement, the Consultant agrees to review and comply with the following state affidavit requirements:

    24.1. Public Entity Crimes Affidavit. Consultant shall comply with Section 287.133, Florida Statutes (Public Entity Crimes Statute), notification of which is hereby incorporated herein by reference, including execution of any required affidavit.

    24.2. Scrutinized Companies. Consultant certifies that it is not on the Scrutinized Companies that Boycott Israel List or engaged in a boycott of Israel. Pursuant to section 287.135, Florida Statues, the Village may immediately terminate this Agreement at its sole option if the Consultant is found to have submitted a false certification; or if the Consultant is placed on the Scrutinized Companies that Boycott Israel List or is engaged in the boycott of Israel during the term of the Agreement. If this Agreement is for more than one million dollars, the Consultant certifies that it is also not on the Scrutinized Companies with Activities in Sudan, Scrutinized Companies with Activities in the Iran Terrorism Sectors List, Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or engaged with business operations in Cuba or Syria as identified in Section 287.135, Florida Statutes. Pursuant to Section 287.135, Florida Statutes, the Village may immediately terminate this Agreement at its sole option if the Consultant is found to have submitted a false certification; or if the Consultant is placed on the Scrutinized Companies with Activities in Sudan List, Scrutinized Companies with Activities in the Iran Terrorism Sectors List, Scrutinized Companies with Activities in Iran Petroleum Energy Sector List, or engaged with business operations in Cuba or Syria during the term of the Agreement.

    24.3. E-Verify Affidavit. In accordance with Section 448.095, Florida Statutes, the Village requires all contractors doing business with the Village to register with and use the E-Verify system to verify the work authorization status of all newly hired employees. The Village will not enter into a contract unless each party to the

contract registers with and uses the E-Verify system. The contracting entity must provide of its proof of enrollment in E-Verify. For instructions on how to provide proof of the contracting entity's participation/enrollment in E-Verify, please visit: https://www.e-verify.gov/faq/how-do-i-provide-proof-of-my-participationenrollment-in-e-verify. By entering into this Agreement, the Consultant acknowledges that it has read Section 448.095, Florida Statutes; will comply with the E-Verify requirements imposed by Section 448.095, Florida Statutes, including but not limited to obtaining E-Verify affidavits from subcontractors; and has executed the required affidavit attached hereto and incorporated herein.

24.4. Noncoercive Conduct Affidavit. Pursuant to Section 787.06, Florida Statutes, a nongovernmental entity executing, renewing, or extending a contract with a governmental entity is required to provide an affidavit, signed by an officer or a representative of the nongovernmental entity under penalty of perjury, attesting that the nongovernmental entity does not use coercion for labor or services as defined in Section 787.06(2)(a), Florida Statutes. By entering into this Agreement, the Consultant acknowledges that it has read Section 787.06, Florida Statutes, and will comply with the requirements therein, and has executed the required affidavit attached hereto and incorporated herein.

24.5. Prohibition on Contracting with Entities of Foreign Concern. Pursuant to Section 287.138, Florida Statutes (which is expressly incorporated herein by reference), a governmental entity may not knowingly enter into a contract with an entity which would give access to an individual's personal identifying information if (a) the entity is owned by the government of a foreign country of concern; (b) the government of a foreign country of concern has a controlling interest in the entity; or (c) the entity is organized under the laws of or has its principal place of business in a foreign country of concern. By entering into this Agreement, the Consultant acknowledges that it has read Section 287.138, Florida Statutes, and complies with the requirements therein, and has executed the required affidavit attached hereto and incorporated herein.

25. Counterparts. This Agreement may be executed in several counterparts, each of which shall be deemed an original and such counterparts shall constitute one and the same instrument.

26. Non-Exclusive Agreement. The Village reserves the right to procure or acquire similar services from another provider while this Agreement is in full force and effect.

27. REGISTERED MUNICIPAL ADVISOR; REQUIRED DISCLOSURES.

27.1. First Tryon Advisors is a registered municipal advisor with the Securities and Exchange Commission (the "SEC") and the Municipal Securities Rulemaking Board (the "MSRB"), pursuant to the Securities Exchange Act of 1934 Rule 15Ba1-2. If Client has designated First Tryon Advisors as its independent registered municipal advisor ("IRMA") for purposes of SEC Rule 15Ba1-1(d)(3)(vi)

(the "IRMA exemption"), then services provided pursuant to such designation shall be the services described in Exhibit A hereto, subject to any agreed upon limitations. Verification of independence (as is required under the IRMA exemption) shall be the responsibility of such third party seeking to rely on such IRMA exemption. First Tryon Advisors shall have the right to review and approve in advance any representation of First Tryon Advisors' role as IRMA to Client.

27.2. MSRB Rules require that municipal advisors make written disclosures to their clients of all material conflicts of interest, certain legal or disciplinary events and certain regulatory requirements. Such disclosures are provided in First Tryon Advisors' Disclosure Statement in Exhibit B hereto, delivered to Client prior to or together with this Agreement.

28. Termination Due To Lack of Funding. This Agreement is subject to the condition precedents that: (i) Village funds are available, appropriated and budgeted, for the Services annually for each year of the Term; (ii) the Village secures and obtains any necessary proceeds, grants or loans for the accomplishment of the Services pursuant to any borrowing legislation adopted by the Village Commission relative to the Services; and (iii) the Village Commission enacts legislation or other necessary resolutions, which awards and authorizes the execution of this Agreement and the annual appropriation and budgeting for the Services. The Village represents to Consultant that the Village has adopted a resolution authorizing execution of this Agreement, if required by applicable law.

29. Conflicts; Order of Priority. This document without exhibits is referred to as the "Base Agreement." In the event of a conflict between the terms of this Agreement and any exhibits or attachments hereto, or any documents incorporated herein by reference, the conflict shall be resolved in the following order of priorities and the more stringent criteria for performance of the Services shall apply:

29.1. First Priority: Base Agreement;

29.2. Second Priority: Exhibit A – Scope of Services.

29.3. Third Priority: Exhibit C – Compensation Rates

29.4. Fourth Priority: Exhibit B – First Tryon Advisors Disclosure of Conflicts of Interest and Other Important Municipal Advisory Information

[Remainder of page intentionally left blank. Signature pages follow.]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year as first stated above.

NORTH BAY VILLAGE

By: _____
Frank Rollason
Village Manager

Attest:

By: _____
Alba L. Chang, CMC
Village Clerk

Approved as to form and legal sufficiency:

By: _____
Weiss Serota Helfman Cole & Bierman, P.L.
Village Attorney

Addresses for Notice:
North Bay Village
Attn: Frank Rollason
Village Manager
1666 Kennedy Causeway, 3rd Floor
North Bay Village, FL 33141
305-758-7171 (telephone)
Villagemanager@nbvillage.com (email)

With a copy to:
Weiss Serota Helfman Cole & Bierman, P.L.
Attn: Haydee Sera, Esq.
North Bay Village Attorney
2800 Ponce de Leon Boulevard, 12th Floor
Coral Gables, FL 33134
hsera@wsh-law.com (email)

CONSULTANT

By: _____

Name: Lourdes Abadin

Title: Managing Director

Entity: First Tryon Advisors LLC

Note: If the entity is an LLC and the Operating Agreement requires more than one Managers' signature, this Agreement must be executed by all Managers required by the Operating Agreement.

Addresses for Notice:
Lourdes Abadin
First Tryon Advisors LLC
Managing Director
150 Alhambra Circle, Suite 1245
Coral Gables, FL 33134
labadin@firsttryon.com (email)

With a copy to:
Walter Goldsmith
First Tryon Advisors LLC
6101 Carnegie Blvd., Suite 210
Charlotte, NC 28209

E-VERIFY AFFIDAVIT

In accordance with Section 448.095, Florida Statutes, the Village requires all contractors doing business with the Village to register with and use the E-Verify system to verify the work authorization status of all newly hired employees. The Village will not enter into a contract unless each party to the contract registers with and uses the E-Verify system.

The contracting entity must provide of its proof of enrollment in E-Verify. For instructions on how to provide proof of the contracting entity's participation/enrollment in E-Verify, please visit: https://www.e-verify.gov/faq/how-do-i-provide-proof-of-my-participationenrollment-in-e-verify

By signing below, the contracting entity acknowledges that it has read Section 448.095, Florida Statutes and will comply with the E-Verify requirements imposed by it, including but not limited to obtaining E-Verify affidavits from subcontractors.

□ Check here to confirm proof of enrollment in E-Verify has been attached to this Affidavit.

In the presence of:	Signed, sealed and delivered by:
_____	_____
Witness #1 Print Name: _____	Print Name: _____
_____	Title: _____
Witness #2 Print Name: _____	Entity Name: _____

ACKNOWLEDGMENT

State of Florida
County of _____

The foregoing instrument was acknowledged before me by means of □ physical presence or □ online notarization, this ____ day of _____, 20__, by_____ _____(name of person) as _____ (type of authority) for _____ (name of party on behalf of whom instrument is executed).

_____
Notary Public (Print, Stamp, or Type as Commissioned)

_____Personally known to me; or
_____Produced identification (Type of Identification:_____)
_____Did take an oath; or
_____Did not take an oath

AFFIDAVIT ATTESTING TO
NONCOERCIVE CONDUCT FOR LABOR OR SERVICES

Effective July 1, 2024, Section 787.06, Florida Statutes, a nongovernmental entity executing, renewing, or extending a contract with a governmental entity is required to provide an affidavit, signed by an officer or a representative of the nongovernmental entity under penalty of perjury, attesting that the nongovernmental entity does not use coercion for labor or services as defined in Section 787.06(2)(a), Florida Statutes.

By signing below, **I hereby affirm under penalty of perjury that**:

1. I have read Section 787.06, Florida Statutes, and understand that this affidavit is provided in compliance with the requirement that, upon execution, renewal, or extension of a contract between a nongovernmental entity and a governmental entity, the nongovernmental entity must attest to the absence of coercion in labor or services.

2. I am an officer or representative of _____, a nongovernmental entity.

3. _____ does not use coercion for labor or services as defined in the relevant section of the law.

In the presence of:

Under penalties of perjury, I declare that I have read the foregoing and the facts stated in it are true:

_____ _____
Witness #1 Print Name: _____ Print Name: _____
Title: _____
_____
Witness #2 Print Name: _____ Entity Name: _____

OATH OR AFFIRMATION

State of Florida
County of _____

Sworn to (or affirmed) and subscribed before me by means of ☐ physical presence or ☐ online notarization, this ___ day of _____, 20___, by_____ _____(name of person) as _____ (type of authority) for _____ (name of party on behalf of whom instrument is executed).

_____
Notary Public (Print, Stamp, or Type as Commissioned)

_____Personally known to me; or
_____Produced identification (Type of Identification:_____)
_____Did take an oath; or
_____Did not take an oath

AFFIDAVIT REGARDING PROHIBITION ON CONTRACTING WITH ENTITIES OF FOREIGN COUNTRIES OF CONCERN

Pursuant to Section 287.138, Florida Statutes (which is expressly incorporated herein by reference), a governmental entity may not knowingly enter into a contract with an entity which would give access to an individual's personal identifying information if (a) the entity is owned by the government of a foreign country of concern; (b) the government of a foreign country of concern has a controlling interest in the entity; or (c) the entity is organized under the laws of or has its principal place of business in a foreign country of concern.

This affidavit must be completed by an officer or representative of an entity submitting a bid, proposal, or reply to, or entering into, renewing, or extending, a contract with a governmental entity which would grant the entity access to an individual's personal identifying information.

1. _____ ("entity") does not meet any of the criteria in paragraphs (2)(a)-(c) of Section 287.138, F.S.

In the presence of:

Under penalties of perjury, I declare that I have read the foregoing and the facts stated in it are true:

_____
Witness #1 Print Name: _____

_____
Witness #2 Print Name: _____

_____
Print Name: _____
Title: _____
Entity Name: _____

OATH OR AFFIRMATION

State of Florida
County of _____

Sworn to (or affirmed) and subscribed before me by means of ☐ physical presence or ☐ online notarization, this ___ day of _____, 20__, by_____ _____(name of person) as _____ (type of authority) for _____ (name of party on behalf of whom instrument is executed).

_____
Notary Public (Print, Stamp, or Type as Commissioned)

_____Personally known to me; or
_____Produced identification (Type of Identification:_____)
_____Did take an oath; or
_____Did not take an oath

EXHIBIT A
SCOPE OF SERVICES

The Scope of Services set forth herein shall collectively be referred to as the “Services.” Specifically, Consultant’s Services shall include, but not be limited to, the following:

EXHIBIT A
SCOPE OF SERVICES

The Scope of Services set forth herein shall collectively be referred to as the "Services." Specifically, Consultant's Services shall include, but not be limited to, the following:

The Services identified in this Exhibit A shall be provided only upon specific written authorization by the Village. Prior to commencing any Services, the Village and Consultant shall mutually agree in writing upon the specific scope of work and applicable compensation. Approval of this Agreement alone does not authorize the Consultant to commence work or incur any fees on behalf of the Village.

1. Services related to the Financial Planning and Policy Development upon request of North Bay Village:

- Assist the Village in the formulation of Financial and Debt Policies and Administrative Procedures.
- Review current debt structure, identifying strengths and weaknesses of structure so that future debt issues can be designed to maximize ability to finance future capital needs. This will include, but not be limited to, reviewing existing debt for the possibility of refunding that debt to provide the Village with savings.
- Analyze future debt capacity to determine the Village's ability to raise future debt capital.
- Assist the Village in the development of the Village's Capital Improvement Program by identifying sources of capital funding.
    - Develop a comprehensive capital planning model (the "model") to assist in the prioritization and phasing of the Village's capital improvement needs, taking the following variables into consideration:
        - Project timing and amounts
        - Existing and projected revenues and expenditures
        - Available funding structures
        - Financing term
        - Amortization/debt service structure
        - Impact of projects on financial ratios, coverages, rates, etc.
- Assist the Village with the development of the Village's financial planning efforts and process by assessing capital needs, identifying potential revenue sources, analyzing financing alternatives such as pay-as-you-go, lease/purchasing, short-term vs. long-term financings, assessments, user fees, impact fees, developer contributions, public/private projects, and grants and provide analysis of each alternative as required as to the budgetary and financial impact.
- Review the reports of accountants, independent engineers and other project feasibility consultants to assist the Village in determining whether such studies adequately address technical, economic, and financial risk factors affecting the marketability of any proposed revenue debt issues; provide bond market assumptions necessary for financial projections included in these studies; attend all relevant working sessions regarding the preparations, review and completion of such independent studies; and

provide written comments and recommendations regarding assumptions, analytic methods, and conclusions contained therein.

- Develop, manage and maintain computer models for long-term capital planning which provide for inputs regarding levels of ad valorem and non-ad valorem taxation, growth rates by operating revenue and expenditure item, timing, magnitude and cost of debt issuance, and project operating and capital balances, selected operating and debt ratios and other financial performance measures as may be determined by the Village.
- Conduct strategic modeling and planning and related consulting.
- At the Village's request, attend meetings with Village's staff, consultants and other professionals and the Village.
- Undertake financial planning and policy development assignments as requested by the Village regarding financings, and financial policy including budget, tax, cash management issues and related fiscal policy and programs.
- Assist the Village in preparing financial presentations for public hearings and/or referendums.
- Provide special financial services as requested by the Village.

2. Services Related to Debt Transactions (Includes short term financings, notes, loans, letters of credit, line of credit and bonds); provided that if the transaction is competitive, the services of the financial advisor will be modified in advance in writing to reflect that process. Upon the request of the Village:

- Services related to a specific debt issuance, loan, or other financing transaction shall be performed upon authorization by the Village. The scope and compensation applicable to such transaction shall be established in connection with the applicable financing and subject to any required Village Commission approval.
- Analyze financial and economic factors to determine if the issuance of bonds is appropriate.
- Develop a financing plan in concert with Village's staff which would include recommendations as to the timing and number of series of bonds to be issued.
- Assist the Village by recommending the best method of sale, either as a negotiated sale, private placement or a public sale. In a public sale, make recommendations as to the determination of the best bid. In the event of a negotiated sale, assist in the solicitation, review and evaluation of any investment banking proposals, and provide advice and information necessary to aid in such selection.
- Advise as to the various financing alternatives available to the Village.
- Develop alternatives related to debt transactions including evaluation of revenues available, maturity schedule and cash flow requirements.
- Evaluate benefits of bond insurance and/or security insurance for debt reserve funds.
- If appropriate, develop credit rating presentation and coordinate with the Village the overall presentation to rating agencies.
- Review underwriter's proposals and submit a written analysis of same to the Village.

- Assist the Village in the procurement of other services relating to debt issuance such as printing, paying agent, registrar, etc.

- Identify key bond covenant features and advise as to the financial consequences of provisions to be included in bond indentures, resolutions or other governing documents regarding security, creation of reserve funds, flow of funds, redemption provisions, additional parity debt tests, etc.; review and comment on successive drafts of bond governing documents. *Advisor is not providing legal advice and will not have responsibility for the accuracy, completeness or fairness of legal and offering documents prepared by third parties. Village should always consult with a licensed attorney in its jurisdiction who can provide advice based on the specific circumstances.*

- Review the requirements and submit analysis to bond insurers, rating agencies and other professionals as they pertain to the Village's obligation.

- Review the terms, conditions and structure of any proposed debt offering undertaken by the Village and provide suggestions, modifications and enhancements where appropriate and necessary to reflect the constraints or current financial policy and fiscal capability.

- Coordinate with Village's staff and other advisors as respects the furnishing of data for offering documents, it being specifically understood that First Tryon Advisors is not responsible for the inclusion or omission of any material in published offering documents. In accordance with federal securities law regulations (Office of Municipal Securities), Village is responsible for the information included in the offering documents. Subject to Section 2 above, First Tryon Advisors shall have no liability regarding such information's accuracy.

- As applicable, advise the Village on the condition of the bond market at the time of sale, including volume, timing considerations, competing offerings, and general economic considerations.

- Assist and advise the Village in negotiations with investment banking groups regarding fees, pricing of the bonds and final terms of any security offering and make recommendations regarding a proposed offering to obtain the most favorable financial terms based on existing market conditions.

- Arrange for the closing of the transaction including, but not limited to, bond printing, signing and final delivery of the bonds.

The following services would be provided under separate agreement, including separate scope and compensation for each transaction, which will be determined based upon the scope and complexity of the work being performed.

3. Services Related to Structured Products Transactions may include upon request of Village, but not necessarily be limited to:

- Structuring and competitive procurement of refunding and/or cash defeasance escrows including analysis, development of written bid specifications, preparation of cash flow, yield, sufficiency, and other calculations as required by bond and tax counsel, the verification agent, and the Village, and coordination of the timely settlement of the securities, and providing records regarding the bidding process and pricing of the securities as required by bond/tax counsel and the Village.

- Analysis and coordination of initial and final subscriptions with the Bureau of the Fiscal Service, Special Investments Branch for State and Local Government Series (SLGS) securities and preparation of cash flow, yield, sufficiency, and other calculations as required by bond and tax counsel, the verification agent, and the Village. Monitoring of market conditions and consultation with the Village and its designated legal counsel and other advisors to determine if any changes to the investment strategy are warranted, as applicable. Provide advice, as applicable, regarding the timing of any SLGS redemptions and coordination with the Village's trustee or other designated agent to facilitate any such redemptions.
- Structuring and competitive procurement of fixed-income portfolios for bond proceeds accounts including, but not limited to, project funds, capitalized interest funds, debt service reserve funds, rate stabilization funds, and debt service funds including analysis, development of written bid specifications, preparation of cash flow, yield, sufficiency, and other calculations as required by bond and tax counsel, the verification agent, and the Village, coordination of the timely settlement of the securities, and providing records regarding the bidding process and pricing of the securities as required by bond/tax counsel and the Village. Such services can be provided on either a discrete or ongoing basis at the direction of the Village.
- Structuring and competitive procurement of structured investments including, but not limited to, guaranteed investment contracts and repurchase agreements, including development of written bid specifications, coordination of review of investment agreement terms, coordination of the execution and settlement of the agreement, and providing records regarding the bidding process and pricing of the agreement as required by bond/tax counsel and the Village.

4. Services Related to Investor Relations Advisory Services may include upon request of Village:

- Identify current bondholders, analyze trends, and define targets to expand and refine North Bay Village's investor base.
- Organize recurring activities, such as calls or investor days, to maintain engagement and address concerns.
- Analyze past orders and allocations to identify trends and enhance future strategies.
- Coordinate roadshows, calls, and responses to investor queries in collaboration with underwriters.
- Assist in selecting underwriters and aligning marketing plans with IR goals.
- Build and refine an investor database to improve communication and strategy.
- Evaluate order data, underwriter performance, and investor trends to guide future engagement.
- Improve North Bay Village's website with financial profiles, analytics, and EMMA site updates for better investor access.
- Provide tailored services and analytics based on market conditions and financing needs.

EXHIBIT B

MUNICIPAL ADVISOR DISCLOSURE STATEMENT

Developing best practices for regulatory compliance and following the spirit, not just the letter, of any applicable regulation are central tenets of First Tryon Advisors, LLC ("First Tryon"). To that end, we are providing you with this Disclosure Statement of Municipal Advisor (this "Disclosure Statement") to explain our fiduciary duties and commitment to you (the "Client"), as well as to provide you with certain disclosures that are required by the Municipal Securities Rulemaking Board ("MSRB") Rule G-42 ("Rule G-42"), which became effective on June 23, 2016.

FIDUCIARY DUTY: In the conduct of all municipal advisory activities for the Client, First Tryon is subject to a fiduciary duty that includes a Duty of Loyalty and a Duty of Care.

First Tryon's Duty of Care includes, but is not limited to, the following:

- First Tryon must possess the degree of knowledge and expertise needed to provide the Client with informed advice.
- First Tryon must make a reasonable inquiry as to the facts that are relevant to the Client's determination as to whether to proceed with a course of action or that form the basis for any advice provided to the Client.
- First Tryon must undertake a reasonable investigation to determine that it is not basing any recommendation on materially inaccurate or incomplete information. Among other matters, First Tryon must have a reasonable basis for:
  - any advice provided to or on behalf of the Client;
  - any representations made in a certificate that it signs that will be reasonably foreseeably relied upon by the Client, any other party involved in the municipal securities transaction or municipal financial product, or investors in the Client's securities or securities secured by payments from the Client; and
  - any information provided to the Client or other parties involved in the municipal securities transaction in connection with the preparation of an official statement for any applicable issue of municipal securities.

First Tryon's Duty of Loyalty includes, but is not limited to, the following:

- First Tryon must deal honestly and with the utmost good faith with the Client and act in the Client's best interests without regard to First Tryon's financial or other interests.
- First Tryon may not engage in municipal advisory activities for the Client if First Tryon cannot manage or mitigate its conflicts of interest in a manner that will permit it to act in the Client's best interests.

MUNICIPAL ADVISORY CLIENT EDUCATION AND PROTECTION: First Tryon is registered with the U.S. Securities and Exchange Commission ("SEC") as a Municipal Advisor. As a registered Municipal Advisor, First Tryon is subject to the rules of the MSRB. The MSRB provides certain protections for municipal entities and obligated

persons that are clients of a municipal advisor. For complete regulatory and educational information, visit the MSRB's website at www.msrb.org. A municipal advisory client brochure is available on the MSRB website's (currently available at https://www.msrb.org/sites/default/files/2022-09/MSRB-MA-Clients-Brochure.pdf). The client brochure describes client protections that may be provided under MSRB rules, including how to file a complaint with an appropriate regulatory authority.

MUNICIPAL ADVISOR REGULATORY DUTIES: MSRB Rule G-42 requires that municipal advisors provide disclosures of material conflicts of interest and information regarding certain legal events and disciplinary history (see "MANDATORY DISCLOSURES REGARDING CONFLICTS" and "MANDATORY DISCLOSURES REGARDING DISCIPLINARY EVENTS" below).

FIRST TRYON'S RECOMMENDATIONS TO CLIENTS: Rule G-42 requires that our advisors have a reasonable basis to believe that any recommendation First Tryon makes to the Client is suitable for the Client, based on the information obtained through our reasonable diligence. If the Client requests a review of another party's recommendation, our advisors must determine, based on the information obtained through our reasonable diligence, whether the recommendation is suitable for the Client.

In addition, First Tryon must inform the Client of:

- our evaluation of the material risks, potential benefits, structure, and other characteristics of the recommended municipal securities transaction or municipal financial product; and
- the basis upon which First Tryon reasonably believes that the recommendation (or reviewed recommendation) is or is not suitable for the Client; and - whether our advisors have investigated or considered other reasonably feasible alternatives to the recommendation that might also serve the Client's objectives.

PROHIBITED ACTIVITIES: Rule G-42 prohibits First Tryon, and any other municipal advisor, from engaging in the following activities:

- receiving compensation that is excessive in relation to the municipal advisory activities actually performed;
- delivering an invoice for fees or expenses for municipal advisory activities that is materially inaccurate in its reflection of the activities actually performed or the personnel that actually performed those activities;
- making any representation or the submission of any information that First Tryon knows or should know is either materially false or materially misleading due to the omission of a material fact about the capacity, resources or knowledge of First Tryon, in response to requests for proposals or qualifications or in oral presentations to the Client or another prospective client, for the purpose of obtaining or retaining an engagement to perform municipal advisory activities;
- making, or participating in, any fee-splitting arrangement with underwriters on any municipal securities transaction as to which it has provided or is providing advice, and any undisclosed fee splitting arrangements with providers of investments or

services to the Client; and

- making payments for the purpose of obtaining or retaining an engagement to perform municipal advisory activities.

MANDATORY DISCLOSURES REGARDING CONFLICTS: Under Rule G-42, First Tryon must disclose to you in writing any actual or potential material conflicts of interest, including:

- any First Tryon affiliate that provides any advice, service or product to or on behalf of the Client that is directly related to the municipal advisory activities to be performed by First Tryon;
- any payments made by First Tryon, directly or indirectly, to obtain or retain an engagement to perform municipal advisory activities for the Client;
- any payments received by First Tryon from a third party to enlist First Tryon's recommendation to the Client of its services, any municipal securities transaction or any municipal financial product;
- any fee-splitting arrangements involving First Tryon and any provider of investments or services to the Client; and
- any conflicts of interest arising from compensation for municipal advisory activities to be performed that is contingent on the size or closing of any transaction as to which First Tryon is providing advice; and - any other actual or potential conflicts of interest, of which First Tryon is aware after reasonable inquiry, that could reasonably be anticipated to impair First Tryon's ability to provide advice to or on behalf of the Client in accordance with the fiduciary duty it owes to the Client.

Please be aware of the following actual or potential material conflicts of interest related to our role as your advisor:

- *Contingent Fees Based on closing & size of transaction:* First Tryon represents that in connection with the issuance of municipal securities, First Tryon may receive compensation from an Issuer or Obligated Person for services rendered, which compensation is contingent upon the successful closing of a transaction and/or is based on the size of a transaction. Consistent with the requirements of MSRB Rule G-42, First Tryon hereby discloses, that such contingent and/or transactional compensation may present a potential conflict of interest regarding First Tryon's ability to provide unbiased advice to enter into such transaction. While this form of compensation is common in the municipal advisor sector, the contingent fee arrangement could create an incentive for the municipal advisor to recommend unnecessary financings or financings that are disadvantageous to the Client, or to advise the Client to increase the size of the issue. This potential conflict of interest will not impair First Tryon's ability to render unbiased and competent advice or to fulfill its fiduciary duty to the Client.
- *Hourly Fees:* First Tryon may be compensated using an hourly fee structure with First Tryon's aggregate fee amount equaling the number of hours worked by its personnel multiplied by an agreed-upon hourly billing rate. While this form of compensation is common in the municipal advisor sector, it presents a potential conflict of interest because it could create an incentive for the municipal advisor to recommend alternatives that would result in more hours worked. This conflict of interest will not impair First Tryon's ability to render unbiased and competent advice or to fulfill its

fiduciary duty to the Client.

- *Fixed Fees:* First Tryon may be compensated based on a fixed amount established at the outset of the assignment. The fixed fee amount is usually based upon an analysis by the Client and First Tryon's of, among other things, the expected duration and complexity of the transaction and the Scope of Services to be performed by First Tryon. While this form of compensation is also common in the municipal advisor sector, it presents a potential conflict of interest because, if the transaction requires more work than originally contemplated, the municipal advisor may suffer a loss. Thus, the municipal advisor may recommend less time-consuming alternatives, or fail to do a thorough analysis of alternatives. This conflict of interest will not impair First Tryon's ability to render unbiased and competent advice or to fulfill its fiduciary duty to the Client.
- *Increased Cost*: We wish to also make you aware that the fee paid to First Tryon increases the cost of transactions completed by the Client. The increased cost occurs from compensating First Tryon for municipal advisory services provided.

- *Other Advisory Clients:* First Tryon serves a wide variety of clients that may from time to time have interests that could have a direct or indirect impact on the interests of another First Tryon client. For example, First Tryon serves as municipal advisor to other municipal advisory clients and, in such cases, owes a regulatory duty to such other clients just as it does to the Client. These other clients may, from time to time and depending on the specific circumstances, have competing interests. In acting in the interests of its various clients, First Tryon could potentially face a conflict of interest arising from these competing client interests. First Tryon fulfills its regulatory duty and mitigates such conflicts through dealing honestly and with the utmost good faith with the Client.

We believe the following factors enable First Tryon to manage and mitigate the conflicts described above:

- *Fiduciary Duty*: First Tryon's commitment to the fiduciary duty it owes the Client serves as a general mitigating factor for any conflict of interest. Taken together, the Duty of Care and the Duty of Loyalty require First Tryon to deal honestly and in good faith with the Client and to act in the Client's best interests, without regard to First Tryon's financial or other interests.
- *Business Model and Capitalization*: First Tryon is well-capitalized, and its business model is not dependent on maximizing short-term revenues from any single advisory client or recommendation. Instead, First Tryon's business model and profitability are dependent on cultivating long-term client relationships based on a demonstrated track record of putting our clients' interests first.
- *Supervisory Structure*: First Tryon has the experience, expertise and infrastructure reasonably designed to achieve compliance with its regulatory obligations. The firm's supervisory structure, which includes a Chief Compliance Officer, and other safeguards ensure that our advisors understand, and act in accordance with, the

fiduciary duty First Tryon owes to each of its clients.

MANDATORY DISCLOSURES REGARDING DISCIPLINARY EVENTS: Under Rule G-42, First Tryon must disclose to you in writing (1) any legal or disciplinary event that is material to the Client's evaluation of First Tryon or the integrity of its management or advisory personnel and (2) the date of the last material change or addition to the legal or disciplinary event disclosures on any Form MA or Form MA-I filed with the SEC by First Tryon, along with a brief explanation of the basis for the materiality of the change or addition.

- *Material Legal or Disciplinary Events*: First Tryon does not have any legal events or disciplinary history on First Tryon's Form MA and Form MA-I, which includes information about any criminal actions, regulatory actions, investigations, terminations, judgments, liens, civil judicial actions, customer complaints, arbitrations and civil litigation.
- *How to access Form MA and Form MA-1*: First Tryon's most recent Form MA and each most recent Form MA-I filed with the SEC may be accessed electronically at the following website: www.sec.gov/edgar/searchedgar/companysearch.html.
- *Most Recent Change in Legal or Disciplinary Event Disclosure:* There have been no material changes to a legal or disciplinary event disclosure on any Form MA or Form MA-I filed with the SEC. If any material legal or regulatory action is brought against Frist Tryon, we will provide complete disclosure to the Client in detail.

FUTURE DISCLOSURES: As required by Rule G-42, First Tryon will, throughout the course of its engagement with the Client, promptly notify the Client in writing to supplement or amend this Disclosure Statement as may be necessary in connection with (1) any changed circumstance that results in new, material conflicts of interest or material changes to the conflicts of interest described above or (2) any required update to First Tryon's disciplinary event information.

If you have any questions or concerns about this Disclosure Statement or the information above, please make those questions or concerns known immediately. In addition, the Client should consult with its own legal, accounting, tax and other advisors, as applicable, to the extent it deems appropriate.

COMPENSATION FOR SERVICES

1. Fixed Rate Transaction Fees (Competitive and Negotiated)

The compensation schedule for competitive and negotiated sales of long-term financings will be billed at closing as follows:

Bond Size ($000)	Issuance Fee per $1,000*
1 – 75,000	$0.95
75,001 – 100,000	$0.75
>100,000	$0.50

* Based upon Bond Proceeds and is subject to a minimum fee of $20,000 per transaction.

2. Other Transaction Fees

Bank Loan (< $30MM Bond Proceeds)	$25,000
Bank Loan (> $30MM Bond Proceeds, or involving a forward delivery agreement)	Per Transaction Fee Schedule above.

3. Hourly Project Fees (Non-Transaction Related)

First Tryon Advisors will not charge for general advice between financings. In the event the Client requests that First Tryon Advisors perform significant special projects (capital planning) fees will be negotiated in advance of the project based upon the following hourly rates for the indicated levels of experience or their equivalents will apply.

Experience Level	Hourly Rate
Managing Director	$450.00
Vice President	$400.00
Associate	$350.00
Analyst	$250.00
Administrative Support	$75.00

ITEM NO. 11.C

North Bay Village
Recommendation Memorandum

NORTH BAY VILLAGE
EST. 1945

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Steven Buckland, Public Works Director

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: **A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AUTHORIZING THE VILLAGE MANAGER TO ISSUE AMENDMENT NO. 1 TO WORK ORDER NO. 08 WITH ARDURRA GROUP, INC. FOR THE WATER AND SEWER MASTER PLAN FOR ADDITIONAL SERVICES IN THE AMOUNT OF $89,150.00, FOR A TOTAL AMOUNT NOT TO EXCEED $591,784.00; AMENDING THE BUDGET FOR FISCAL YEAR 2025-2026; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. (PUBLIC WORKS DIRECTOR STEVEN BUCKLAND)**

RECOMMENDATION

It is recommended that the Village Commission authorize amending work order #08 in the amount of $89,150.00 to Ardurra Group, Inc.

BACKGROUND AND ANALYSIS

The proposed Resolution seeks the Village Commission's approval to authorize amending work order #08 in the amount of $89,150.00 to Ardurra Group, Inc.

Ardurra Group, Inc. was chosen as one of the consultants under RFQ 2023-005 for ongoing professional general architectural and engineering services.

North Bay Village maintains and operates the water supplied to the islands by Miami-Dade County Water and Sewer Department (WASD) and owns and operates approximately 8 miles of water distribution mains and 605 water meters. Additionally, the Village also owns and operates a wastewater collection and conveyance system that consists of approximately 30,000 LF of gravity sewer mains, 143 manholes, and four (4) pump stations/basins.

The community includes a mix of residential, commercial, industrial, and institutional properties and faces increasing redevelopment pressure, climate change risks, aging infrastructure, and

evolving regulatory requirements. The purpose of the Water and Sewer Master Plan (WSMP) is to proactively address these challenges and guide long-term investments. This Master Plan will serve as a 25-year utility roadmap to evaluate the Village's water distribution and wastewater collection systems, focusing on condition, capacity, operational performance, public health protection, and system resiliency.

On January 20, 2026 Commission approved Work Order No. 08 for a water and sewer master plan (WSMP). The WSMP is intended to:

- Provide a data-driven framework for evaluating system condition, capacity, and future demand
- Identify and prioritize water and sewer improvements to support redevelopment, fire protection, and resilience
- Incorporate SCADA and AMI data analytics & improvement recommendations to enhance operational decision-making
- Address regulatory requirements from the Florida Department of Environmental Protection (FDEP), Environmental Protection Agency (EPA), Miami Dade County (MDWASD and RER-DERM)
- Support flood risk mitigation, saltwater intrusion defense, and inflow/infiltration reduction
- Develop a phased Capital Improvement Plan (CIP) with planning-level cost estimates
- Identify grant funding opportunities and implementation strategies
- Align with sustainability and sea-level rise adaptation goals
- Synchronize water and sewer improvements with stormwater construction activities

The Consultant will assist in creating WSMP by completing the following tasks:

- Project Management and Coordination Meetings
- Existing Conditions and Baseline Analysis
- Water System Assessment
- Sewer System Assessment
- Future Growth, Regulatory, Environmental, and Resiliency Planning
- Capital Improvement Plan (CIP)
- Operation and Maintenance (O&M) Recommendations
- Implementation, Phasing, and Final WSMP Deliverables

Staff would like to add the following items to this Work Order:

- Task 1.1- Coordination Meetings and QAQC for the Water and Sewer Rate Study in a lump sum amount of $10,000.
- Task 9- The Water and Sewer Rate Study in a lump sum amount of $38,500.00.
- Task 10- Review of FDOT Design Submittals for the Causeway widening and raising project charged as Time and Material based on established rates in Appendix A of the attached amendment, in an amount not to exceed $40,130.00.
- Other Direct Cost Reimbursables as a passthrough in an amount not to exceed $500.00.

It is recommended that the Village Commission authorize amending work order #08 in the amount of $89,150.00 to Ardurra Group, Inc.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

$89,150.00Fund Name: Utilities Administration
Line-Item Number: 430-30-533-3110 Engineering & Planning
Current Account Balance: $40,798.00

Amount To Be Encumbered: $89,150.00
Difference of $48,352 will be funded via a budget adjustment from account 430-37-534-4601 Repair & Maintenance Vehicle

PERSONNEL IMPACT
NONE

ATTACHMENTS
Resolution - WO 8 to Ardurra - Water and Sewer Plan.DOCX
2026.07.20 - Ardurra Group Inc. WO8 Revised.pdf

RESOLUTION NO. 2026- _____

A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AUTHORIZING THE VILLAGE MANAGER TO ISSUE AMENDMENT NO. 1 TO WORK ORDER NO. 08 WITH ARDURRA GROUP, INC. FOR THE WATER AND SEWER MASTER PLAN FOR ADDITIONAL SERVICES IN THE AMOUNT OF $89,150.00, FOR A TOTAL AMOUNT NOT TO EXCEED $591,784.00; AMENDING THE BUDGET FOR FISCAL YEAR 2025-2026; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on December 12, 2023, the North Bay Village ("Village") Commission adopted Resolution No. 2023-155 selecting various consultants pursuant to Request for Qualifications No. 2023-005 (the "RFQ") for continuing professional general architectural and engineering services, and authorizing the Village Manager to negotiate and execute agreements with the various consultants; and

WHEREAS, pursuant to the Resolution, the Village entered into an agreement on May 1, 2024, with Ardurra Group, Inc. (the "Consultant"), as one of the selected firms (the "Agreement"); and

WHEREAS, the Village owns, maintains, and operates a wastewater collection system; and

WHEREAS, the Village also maintains and operates the water system supplied to the Village by Miami-Dade County Water and Sewer Department (WASD); and

WHEREAS, the Village issued Work Order No. 08 (the "Work Order") to the Consultant on January 23, 2026 to develop a Water and Sewer Master Plan (WSMP) that is strategically aligned with the implementation of the Village's Stormwater Master Plan (SMP) (the "Services"); and

WHEREAS, the Village Commission desires to authorize the Village Manager to execute a First Amendment to the Work Order with the Consultant to add tasks 1.1, 9, and 10 to the task list (the "Additional Services") in the amount of $89,150.00 for a total not to exceed $591,784.00, in substantially the form attached hereto as Exhibit "A," (the "First Amendment") and consistent with the Agreement and Work Order previously executed between the Village and Consultant; and

WHEREAS, on September 29, 2025, the North Bay Village (the "Village") Commission adopted Resolution No. 2025-090 approving the budget for fiscal year 2025-2026 (the "Budget"); and

WHEREAS, pursuant to Section 166.241, Florida Statutes, the Village Commission may amend a budget at any time within a fiscal year; and

WHEREAS, pursuant to Section 35.21 of the Village Code of Ordinances and Florida Law, the Village Commission desires to amend the Budget consistent with the staff memorandum accompanying this resolution by authorizing the line item transfers as further provided in Exhibit "B" attached hereto and incorporated herein; and

WHEREAS, the Village Commission finds that this Resolution is in the best interest and welfare of the residents of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Authorization. That the Village Commission hereby authorizes the Village Manager to execute the First Amendment with the Consultant in the amount of $89,150.00 for a total not to exceed $591,784.00, in substantially the form attached hereto as Exhibit "A," and consistent with the Agreement and Work Order previously executed between the Village and Consultant.

Section 3. Amending Budget. That the Village Commission hereby approves an amendment to the budget by authorizing the line item transfers as further provided in Exhibit "B" attached hereto and incorporated herein.

Section 4. Implementation. That the Village Manager and Village Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

Section 5. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Rachel Streitfeld _____
Vice Mayor Goran Cuk _____
Commissioner Doris Acosta _____
Commissioner Richard Chervony _____
Commissioner Andy Rotondaro _____

PASSED AND ADOPTED on this _____ day of _____ 2026.

_____
Rachel Streitfeld, Mayor

ATTEST:

_____
Alba L. Chang, CMC
Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

_____
Weiss Serota Helfman Cole & Bierman, PL
Village Attorney

WORK ORDER No. 08

Dated this 23 day of January, 2026

NORTH BAY VILLAGE PUBLIC WORKS DEPARTMENT

WATER AND SEWER MASTER PLAN (WSMP)

Rev 01

PROFESSIONAL SERVICES

This Work Order between North Bay Village, a Florida municipal corporation ("VILLAGE"), and Ardurra Group, Inc. (Ardurra), a full service engineering firm authorized to transact business in Florida ("CONSULTANT"), is made pursuant to the RFQ 2023-005 Consultant Service Agreement (the "Agreement") dated May 1, 2024 and expiring on May 1, 2029.

PROJECT DESCRIPTION

The VILLAGE is located within the northeast section of Miami-Dade County, Florida. It consists of three (3) islands surrounded by Biscayne Bay. With approximately 8,200 residents living in 0.83 square miles, the VILLAGE is primarily residential with a mixture of commercial, industrial and educational facilities. The VILLAGE maintains and operates the water supplied to the islands by Miami-Dade County Water and Sewer Department (WASD) and owns and operates approximately 8 miles of Water Distribution Mains and 605 Wholesale Water Meters. Additionally, the VILLAGE also owns and operates a wastewater collection and conveyances system that consists of approximately 30,000 LF of gravity sewer mains, 143 manholes and four (4) pump stations/basins

The community includes a mix of residential, commercial, industrial, and institutional properties and faces increasing redevelopment pressure, climate change risks, aging infrastructure, and evolving regulatory requirements.

The purpose of the WSMP is to proactively address these challenges and guide long-term investments. This Master Plan will serve as a 25-year utility roadmap to evaluate the VILLAGE's water distribution and wastewater collection systems, focusing on condition, capacity, operational performance, public health protection, and system resiliency.

Phased Development to Support the Stormwater Master Plan

A critical component of the WSMP is its strategic alignment with the implementation of the VILLAGE's Stormwater Master Plan (SMP). Recognizing the interdependence of utility infrastructure projects and the need to minimize construction conflicts and disruptions, the WSMP will be developed and submitted in sequenced, phased deliverables.

These phased deliverables will be timed to directly support stormwater infrastructure upgrades, enabling the VILLAGE to make informed decisions about joint trenching, utility corridor coordination, and project timing. Each phase of the WSMP will focus on specific subareas or utility systems, allowing for targeted evaluations, prioritized recommendations, and synchronized capital planning in concert with the phased SMP rollout.

The coordination between the WSMP and SMP will be maintained throughout the planning process via joint milestone meetings, data sharing, and aligned modeling and risk assessments. This integrated approach will maximize cost-effectiveness, enhance community outreach efforts, and accelerate delivery of critical infrastructure improvements across all utility systems.

Purpose and Objectives

The WSMP is intended to:

- Provide a data-driven framework for evaluating system condition, capacity, and future demand
- Identify and prioritize water and sewer improvements to support redevelopment, fire protection, and resilience
- Incorporate SCADA and AMI data analytics & improvement recommendations to enhance operational decision-making
- Address regulatory requirements from the Florida Department of Environmental Protection (FDEP), Environmental Protection Agency (EPA), Miami Dade County (MDWASD and RER-DERM).
- Support flood risk mitigation, saltwater intrusion defense, and inflow/infiltration reduction
- Develop a phased Capital Improvement Plan (CIP) with planning-level cost estimates
- Identify grant funding opportunities and implementation strategies
- Align with sustainability and sea-level rise adaptation goals
- Synchronize water and sewer improvements with stormwater construction activities

The WSMP will serve as a vital planning and decision-support tool, enabling the VILLAGE to advance resilient, cost-effective, and community-conscious utility upgrades through a phased, coordinated implementation strategy.

At the request of the VILLAGE, the CONSULTANT is pleased to submit this proposal to assist with the WSMP.

A revision (Rev 01) has been made to this Work Order per the VILLAGE's request. Rev 01 includes assisting the VILLAGE with preparing a Water and Sewer Rate Study. In addition, CONSULTANT will provide on-going support services as it relates to the FDOT project 449007-2-32-01. On-going services shall be performed within a Time and Material NTE (not-to-exceed) task.

The Work Order has been divided into the following tasks:

Task	Description
1	Project Management and Coordination Meetings
1.1	Coordination Meetings and QAQC – Water and Sewer Rate Study (Rev 01)
2	Existing Conditions and Baseline Analysis
3	Water System Assessment
4	Sewer System Assessment
5	Future Growth, Regulatory, Environmental, and Resiliency Planning
6	Capital Improvement Plan (CIP)
7	Operation and Maintenance (O&M) Recommendations
8	Implementation, Phasing, and Final WSMP Deliverables
9	Water and Sewer Rate Study (Rev 01)
10	Review of FDOT Design Submittals (Time & Materials, NTE) (Rev 01)

GENERAL REQUIREMENTS

Design Standards

The CONSULTANT shall be solely responsible for determining the standards the work shall meet and obtain all the requisite regulatory approvals. The design shall include, but is not limited to, the plans and specifications, which describe all systems, elements, details, components, materials, equipment, and any other information necessary for construction. The design shall be accurate, coordinated between disciplines, and in all respects, adequate for construction, and shall be in conformity, and compliance, with all applicable laws, codes, permits, and regulations.

Quality Control

The CONSULTANT is responsible for the quality control (QC) of their work and of its sub-consultants. The CONSULTANT shall provide to the VILLAGE the list of sub-consultants which shall be used for this project. This list shall not be changed without prior approval of the VILLAGE. All sub-consultant documents and submittals shall be submitted directly to the CONSULTANT for their independent QC review. The VILLAGE shall only accept submittals for review and action from the CONSULTANT.

The CONSULTANT shall be responsible for the professional quality, technical accuracy, and coordination of all pre-design services, designs, drawings, specifications, and other services furnished by the CONSULTANT and their sub-consultant(s). It is the CONSULTANT's responsibility to independently and continually QC their plans, specifications, reports, electronic files, progress payment applications, schedules, and all project deliverables required by this task order. The CONSULTANT shall provide the VILLAGE with a marked up set of plans and/or specifications showing the CONSULTANT’s QC review. Such mark-ups shall accompany the CONSULTANT’s scheduled deliverables. The submittal shall include the names of the CONSULTANT’s staff that performed the QC review for each component (structures, roadway, drainage, etc.).

Project Schedule

The CONSULTANT shall submit a preliminary project schedule as an exhibit to this Work Order. The schedule shall be prepared in Microsoft Project and shall include the Consultant’s best estimate as to the project start date.

Within 10 business days after receiving the Notice to Proceed and prior to beginning work, the CONSULTANT shall submit a final project schedule to the VILLAGE for approval. No work shall commence without an approved schedule. The final schedule shall include design, permitting activities, submittal review timeframes, and other project activities as required to complete the work. The CONSULTANT shall submit updated project schedules as required in the specific scope of services.

Permitting

The CONSULTANT shall coordinate with the VILLAGE, regulatory agencies, and any other government entity having an interest or jurisdiction, which may require permits for this project. The CONSULTANT shall provide an estimate of fees and duration associated with the permitting process. Some of the regulatory or permitting agencies associated with this project may include, but are not limited to:

- South Florida Water Management District (SFWMD)
- U.S. Army Corps of Engineers (USACE)
- U.S. Coast Guard (USCG)
- Miami Dade County Department of Regulatory & Economic Resources (RER)
- North Bay Village Building Permit
- Florida Department of Health Miami Dade County

SPECIFIC SCOPE OF SERVICES

The Scope of Services to be provided by the CONSULTANT shall be as follows:

Task 1 – Project Management and Coordination Meetings

The CONSULTANT will provide project management services including stakeholder engagement, interagency collaboration, schedule tracking, and integration with the ongoing Stormwater Master Plan.

The WSMP will be delivered through a phased and sequenced approach, aligned with the implementation timeline of the Stormwater Master Plan. As such, a robust structure of coordination and communication will be established to maintain transparency, streamline decision-making, and facilitate alignment across planning, engineering, and public engagement functions.

Meeting Type	Purpose / Description	Planned Number of Meetings
Project Kickoff Meeting	Initiate the project; review scope, schedule, data needs, roles, and communication protocol.	**1**
Interdepartmental Coordination Meetings	Coordination with VILLAGE departments including Public Works, Building Department, Planning & Zoning, Finance, Grants & Funding, and Public Outreach, as needed, to gather data, validate findings, and align priorities. Additionally, coordination with SWMP team for phasing alignment.	**6**
Meetings with Miami-Dade WASD	Review interconnect capacity, regional system requirements, flow allocations, regulatory considerations, and coordination on future improvements & service plans.	**Up to 2**
Stakeholder Workshop	Present preliminary findings, water/sewer system needs, and early recommendations to internal/external stakeholders; gather input for refinement.	**1**
Community Engagement Meeting	Engage residents and community groups; present project purpose, findings, and proposed improvements; gather public feedback and address questions.	**1**

Presentation to VILLAGE Commission	Present the Draft and/or Final Water & Sewer Master Plan; request Commission feedback and direction for adoption.	**1**
	Total	**12**

Deliverables:

- Monthly Progress Reports (Twelve (12) total)
- Meeting agendas and minutes (One (1) kick-off meeting and three (3) coordination meetings)
- Draft and Final Project Workshop Presentation
- Meeting agendas and sign-in sheets
- Presentation slides and summary notes for each meeting
- Meeting minutes with action items and follow-ups
- Integrated schedule showing alignment with the Stormwater Master Plan

Task 1.1 – Coordination Meetings and QAQC – Water and Sewer Rate Study (Rev 01)

The CONSULTANT shall attend coordination meetings (as scheduled by the CONSULTANT) with the VILLAGE in order to discuss ongoing efforts related to the Rate Study. It is anticipated that a total of up to (4) four meetings will be held over the duration of the Utility Rate Study (Task 9). Any additional meetings will be considered as an additional service to the VILLAGE. It is anticipated that the meetings will be taken virtually via teleconference. Meeting notes will be taken and distributed by the CONSULTANT.

Meetings and Coordination:

- Project Management and administration
- Coordination with VILLAGE Department, Specifically Finance and Utility Billing personnel
- Develop meeting agendas and/or meeting notes for the VILLAGE's use

Quality Assurance/Quality Control (QAQC):

- Internal review and QAQC of draft submittal documents associated with Rafetlis' (Subconsultants) Utility Rate Study (Task 9). The CONSULTANT will issue up to one (1) round of internal comments/markups on the submittal documents which include the draft technical memorandum & draft Power Point presentation.

Deliverables:

- Attend up to four (4) meetings and coordination with VILLAGE personnel
- Meeting agendas and notes (as applicable) for coordination/documenting meetings
- Quality Assurance/Quality Control

Task 2 – Existing Conditions and Baseline Analysis

The CONSULTANT will gather existing VILLAGE files and data through Request for Information (RFI), field verifications and limited condition assessments. After the RFI response from the VILLAGE and field assessments have been complete, the CONSULTANT will perform a baseline review and analysis of the present water and sewer system to create a baseline of existing conditions and determine potential deficiencies. All existing records will be reviewed within this task.

Task 2 includes the following subtasks:

2.1 – Data Collection & Analysis

The CONSULTANT will prepare a Request for Information (RFI) to the VILLAGE for currently available data on record or furnished by other consultants. Data request may include, but is not limited to:

- Demand Studies
- Past Evaluations
- Regulatory Compliance submittals and documents
- Land use and Environmental designations
- Development Orders
- Customer Service calls and data
- Frequency, severity and duration of Sanitary Sewer Overflows (SSOs)
- Water consumption information
- Building department records
- Previous Water and Sewer Hydraulic Models (per latest RER-DERM Calibration in 2024)
- Billing information
- Water meter data
- SCADA information
- Existing computer models of the collection system
- Private-side sewer system data
- O&M Data
- Lidar Survey, models and data
- Surveys
- GIS Data
- Other data, as applicable and available

Deliverables:

- Request for Information (RFI)

2.2 – Field Data Collection and Condition Assessments

The CONSULTANT will perform limited condition assessments and provide a condition grading based on findings, as follows:

Water Assets

- Valve and hydrant location, condition, and operational status
- Visual identification of suspected material type (where visible or marked)
- Pressure and flow observations (selected four (4) hydrants for fire flow) - record pressure data over a 36-hour interval. The data will be evaluated in conjunction with consumption and system demands in other tasks as well as incorporated into the relevant models.
- Tagging and GPS coordinates collection for hydrants, valves, meters

Sewer Assets

- GPS Location of Force Main Valves
- Re-inspection of limited number of previously rehabilitated manholes to assess continued performance of liners installed

Pump Station Assessments (4 Stations)

- Field visits to assess:
  - Structural integrity, equipment condition, emergency backup provisions
  - SCADA connectivity, electrical panels, wet well conditions
  - Operational parameters (run times, starts, flows if available)

Deliverables:

- Pump Station Condition Assessment Reports
- Pressure Log Summary
- Updated valve inventory

2.3 – Updated GIS Utility Network and Spatial Data Integration

Due to the limited availability of historical as-builts and record drawings, the CONSULTANT will develop an updated best-available utility base map using a combination of existing GIS records, limited field-based verification, and operational data review to generate an actionable inventory with condition ratings, confidence levels, and prioritization inputs.

Where installation years or material types are unknown, estimates will be developed based on parcel age, utility permit trends, and field evidence. Asset data will include confidence ratings. This hybrid approach will inform a risk-based prioritization for capital improvements and support integration with the VILLAGE's ongoing Stormwater Master Plan implementation.

Deliverables:

- Spatially referenced water and sewer networks with attributes (diameter, material, condition, etc., for Sewer Collection System these will be integrated with CCTV data and PACP scoring)
- Updated GIS Data to include determination of pipe depth estimates for water and sewer mains, as well as all manhole locations and inverts for the sewer system.
- Attribute Tables with Confidence Ratings: Fields include material, install year (if known), condition, and data source, with confidence levels
- GIS Map Books/Atlases: Thematic system maps (e.g., by pipe material, diameter, condition) in PDF format
- Gap Analysis Summary: Identification of missing data, unknown assets, and recommendations for future verification
- Stormwater Coordination Layer: GIS overlay of sewer/water assets with SMP phasing and coordination flags
- ArcGIS Online Web Map: Interactive viewer for internal staff, showing asset data, condition, related data

Task 3 – Water System Assessment

The VILLAGE's water distribution system includes water mains, fire hydrants, valves, service lines, meter assemblies and meters. The VILLAGE does not own or operate any backflow preventers, but there is a network of backflow preventers as required only for commercial and multifamily properties. While no lead and copper has been identified within the VILLAGE through previous discovery efforts, most mains are composed of cast iron, ductile iron, or PVC. Some portions are of unknown composition, as their materials have not been confirmed through as-built documentation or excavation.

This effort will review and update current water system characteristic. A demand analysis will be conducted to evaluate present requirements for volume and flow. A hydraulic model will be

developed using data collected from Task 2, and multiple scenarios will be analyzed to gain insight into both existing conditions and proposed enhancements. Non-revenue water will be assessed to determine justification of losses and potential causes. Lastly, the water system assessment will review existing metering practices and make recommendations for advanced metering infrastructure (AMI) upgrades.

The sub-tasks below outline the proposed water system assessment.

3.1 – Summary of Water System Assets and Operating Characteristics

Based on Findings in Task 2, CONSULTANT will review the updated GIS data, field observations, AMI records, and operational inputs to develop a comprehensive summary of the VILLAGE's potable water system. This task will characterize the physical layout, infrastructure components, interconnect points with MDWASD, and system functionality based on known or inferred attributes. Where historical records are lacking, CONSULTANT will supplement with inferred values based on development era, parcel data, and visible field indicators. This summary will serve as the foundation for hydraulic modeling and system evaluation tasks.

Deliverables:

- Narrative summary of water system layout and operating characteristics
- Tabular inventory of pipes, hydrants, valves, meters (with known or inferred diameters, materials, lengths)
- Map showing the layout of the water system with labeled asset features
- Pressure zone or system subarea delineation (if applicable)
- Description of known operational issues or pressure constraints

3.2 – Demand Analysis

The CONSULTANT will evaluate historical water consumption trends and analyze seasonal and peak usage profiles across the VILLAGE. Specifically, this review will include an assessment of historical demand data and identification of usage patterns during high-demand periods. An assessment of fire flow capacity and compliance with fire protection requirements will be made to understand current volume deficits. The analysis will be performed by service area that are concurrent with zoning districts. Additionally, the CONSULTANT will develop future demand projections based on anticipated population growth and planned developments.

Also, the CONSULTANT will work with the VILLAGE Planner to obtain future projected population and density growth and use the data obtained to project future water demands and stresses on the current system.

Deliverables:

- Baseline Water Demand Summary (Average Day, Maximum Day, Peak Hour)
- Projected Future Demand Tables by time horizon and land use category
- Fire Flow Demand Matrix
- Assumptions Memo summarizing population projections, per capita/unit demand factors, and growth phasing
- Input Table for Hydraulic Model Calibration (for Task 3.3)

3.3 – Water Transmission & Distribution Hydraulic Modeling

The CONSULTANT will perform a hydraulic modeling analysis of the existing water distribution

system to evaluate system performance under various demand conditions. Specifically, the model will incorporate current system infrastructure, fire flow requirements, peak demand scenarios, and pressure zone performance. Additionally, the CONSULTANT will use the model to simulate future system conditions. The models will expose and anticipate system deficiencies and optimization opportunities. Model summaries will be incorporated into the WSMP.

The CONSULTANT will update and calibrate the VILLAGE's existing hydraulic model to be integrated with the GIS utility network developed under Task 2.3. The model will be used to simulate existing and future water demand conditions, evaluate pressure and flow performance, and identify system deficiencies such as dead-ends, undersized mains, or areas with inadequate fire flow.
The hydraulic model will be structured using available GIS data, pipe and node attributes, AMI demand data (where available), and SCADA or pressure log data to simulate system behavior.

CONSULTANT will allocate existing and projected demands from Task 3.2 across the model network using spatial demand allocation techniques. Model calibration will be performed based on available pressure data, hydrant flow test results, or pressure loggers placed at key locations.

Once calibrated, the model will be used to:

- Simulate existing (baseline) system performance under average day, maximum day, and peak hour demand conditions
- Evaluate pressure zones, identify low-pressure or high-pressure areas
- Simulate fire flow adequacy per ISO/NFPA criteria under worst-case demand
- Assess system performance under future projected demand conditions
- Identify system improvements (looping, upsizing, valve adjustments) to address deficiencies

The modeling results will feed directly into the Capital Improvement Plan (Task 6) and serve as a defensible tool for planning and development review.

Deliverables:

- Hydraulic Model data file
- Hydraulic Model Summary Report
- Fire Flow Simulation Results identifying any locations failing to meet required fire flows
- Future Condition Simulation Scenarios aligned with projected demand growth (0–5, 5–15, and 15–25 year horizons)
- List of Recommended System Improvements with capacity justification
- Technical Memo summarizing assumptions, model calibration approach, input data sources, and results interpretation

3.4 – Non-Revenue Water & AMI Review

The CONSULTANT will review VILLAGE data and analyze for water loss within the system. The water loss analysis will interpret water loss through systematic error and physical loss through unmetered sources. The review will quantify percentage loss from various sources. The CONSULTANT will perform a desktop study of meters deployed, review date of install and create a phasing plan for meter replacement. Finally, the CONSULTANT will review current metering capabilities and make recommendations for upgrades to AMI systems that are compatible with the VILLAGE infrastructure. A full meter inventory will be performed along with a phasing plan for new meters and Opinion of Probable Cost. Lastly, the CONSULTANT will review water meter assemblies within the VILLAGE and DRAFT details for meter assemblies and meter boxes.

Deliverables:

- Water Loss Report
- Metering Recommendation Plan
- Meter Assembly and Meter Box Detail

Task 4 – Sewer System Assessment

The VILLAGE sewer conveyance and transmission system consists of a series of gravity mains, force mains, laterals, manholes, and lift stations that operate in conjunction to serve all the property plats within the VILLAGE. All wastewater is transmitted via force mains that interconnect with the regional sewer system owned by Miami-Dade County. All VILLAGE wastewater is treated at a Miami-Dade County facility.

Most of the gravity mains within the VILLAGE are made of clay pipe, with substantial rehabilitation having been performed over the years. This rehabilitation has primarily aimed to combat inflow and infiltration (I&I). Additionally, while some lift stations within the VILLAGE have been recently rehabilitated or newly constructed, others require attention due to their topographic location, aging infrastructure, obsolete technology, and vulnerability to I&I.

This sewer system assessment will include the following as part of the WSMP:

- Review wastewater regulatory compliance requirements and provide master planning criteria
- Perform a capacity and flow analysis of the wastewater system
- Provide an updated I&I assessment
- Conduct a comprehensive condition and asset evaluation assessment

4.1 – Summary of Sewer System Assets and Operating Characteristics

The CONSULTANT will compile and summarize the physical and operational characteristics of the VILLAGE's wastewater collection system using GIS data, I&I and historical CCTV findings onward, and pump station operational records. The task includes characterizing gravity mains, manholes, force mains, and VILLAGE-owned pump stations. CONSULTANT will analyze SCADA trends, runtime data, and historical defect reports to describe flow patterns, known bottlenecks, and infiltration-prone areas. This task will inform capacity analysis and CIP prioritization in subsequent phases.

Deliverables:

- Narrative summary of sewer system configuration and operation
- Tabular inventory of gravity mains, manholes, and pump stations
- Pump station summaries with basic operational parameters and observations
- Condition summary derived from existing CCTV and I&I reports
- Updated map of sewer system layout showing infrastructure and service areas

4.2 – Capacity and Flow Analysis

The CONSULTANT will perform a dry and wet weather flow analysis to determine the impacts of seasonal and tidal water influences onto the wastewater system and develop a baseline current system capacity based on current operating conditions. Furthermore, the CONSULTANT will measure how the system handles peak flows during weather conditions and make an assessment for areas prone to sanitary sewer overflows (SSO's). Rain Induced I&I will be reviewed as well. Additionally, the CONSULTANT will review current and design pump station capacity and make projections for future load capacities that may be required.

Key elements of the capacity analysis will include:

- Estimation of average daily and peak dry weather flows using SCADA pump run-time data, historical metering records, and MDC Schedule of Daily Rated Gallonage
- Evaluation of wet weather performance by analyzing SCADA trends during storm events, incorporating pump station inflow spikes, run time anomalies, and rainfall data.
- Calculation of RDI/I volumes and peaking factors, by comparing baseline DWF to observed WWF during monitored rainfall events.
- Identification of SSO-prone areas, past overflow locations, and pipeline segments or basins at risk of hydraulic surcharge.
- Evaluation of pump station capacity versus peak flow inputs, including wet well detention time, pump run time capacity, and cycle frequency.

The results of this task will inform the sewer hydraulic model (Task 4.3) and support the development of I/I reduction strategies and capital improvements (Task 6), particularly in areas with known high peaking, capacity constraints, or overlapping stormwater impacts.

Deliverables:

- Dry Weather Flow (DWF) and Wet Weather Flow (WWF) hydrographs by basin and pump station
- Available Sewer Capacity Summary for new development (by basin or service area)

4.3 – Sewer Collection & Transmission System Hydraulic Model

The CONSULTANT will update the VILLAGE's existing sewer hydraulic model in order to analyze the existing sewer collection under various demand conditions. Specifically, the model will incorporate current system infrastructure, peak demand scenarios, I/I and RDI/I impacts.

The model will be used to:

- Simulate flow conditions using Dry Weather Flow (DWF) and Wet Weather Flow (WWF) scenarios
- Estimate surcharge levels and identify capacity bottlenecks in gravity mains
- Evaluate system response during peak flow conditions (e.g., back-to-back storm events)
- Validate pump station performance, wet well cycling, and force main hydraulics
- Assess the impact of additional flow contributions from future development or redevelopment
- Support SSO risk mapping and I/I prioritization

Deliverables:

- Calibrated Sewer Hydraulic Model
- Dry and Wet Weather Simulation Results, including pipe capacity, flow velocities, and surcharge depth
- Future Development Scenario Simulations, showing system response to added flows
- Technical Memo summarizing model assumptions, calibration approach, validation process, and findings

Task 4.4 – SCADA and Asset Management System Review

The CONSULTANT will review the current asset management, SCADA remote access systems and current technology use to make recommendations on how to upgrade and optimize the utility for the benefit of the VILLAGE. This task will explore SCADA system coverage and capabilities assessments; expansion of meter technology and integration with other infrastructure needs such

as regulatory compliance reporting and water use justifications; systems integration with GIS; risk-based prioritization of existing technologies; and lastly, sustainability and resilience considerations that will improve the overall system.

The CONSULTANT will review SCADA information from those pump stations with capabilities and analyze flow trends to interpret how the system is operation, influences of Inflow and Infiltration and track pump times for regulatory purposes to determine capacity conditions for the stations. Additionally, the CONSULTANT will review the current asset management system and make recommendations to improve. The CONSULTANT will review the VILLAGE's existing work order management system and if applicable propose an improved asset management system process.

Deliverables:

- SCADA Review Findings Summary
- Asset Management System Review Recommendation Summary

Task 5 – Future Growth, Regulatory, Environmental, and Resiliency Planning

The CONSULTANT will evaluate future growth scenarios and their impact on the Village's water and sewer infrastructure by reviewing population projections, planned developments, zoning, and redevelopment trends. This analysis will be conducted in coordination with the Village's Planning and Zoning Department and will assess the adequacy of existing systems to support growth through 2050.

The analysis will include the development of spatially distributed future water and wastewater demands, and will identify system upgrades needed to accommodate projected increases in flow and pressure/fire protection needs. CONSULTANT will also develop a standardized evaluation framework to assess the capacity impacts of new development or redevelopment proposals. This framework will serve as a practical tool for VILLAGE staff during development review and infrastructure planning.

In addition, CONSULTANT will conduct a review of current and emerging regulatory, environmental, and resiliency factors that may affect system planning. This includes evaluating the implications of climate change (e.g., sea level rise, saltwater intrusion), regulatory mandates (e.g., Lead and Copper Rule Revisions, FDOH standards, consent orders), and infrastructure material resiliency. These considerations will be integrated into long-term capital planning and decision-making to guide the Village toward regulatory compliance and system resilience.

Deliverables:

- Projected Water and Sewer Demand Tables (by time horizon and zoning/development type)
- Flow Allocation & Evaluation Tool to support utility availability & allocation decisions
- Summary of Regulatory and Environmental Risk Factors (combined water and sewer)
- Recommendations for Long-Term Infrastructure Adaptation and Resilience

Task 6 – Capital Improvement Plan

CONSULTANT will develop a phased and risk-informed Capital Improvement Plan (CIP) for water and sewer infrastructure upgrades, expansions, and rehabilitations. The CIP will reflect the

findings from previous tasks, including system condition, capacity limitations, fire flow deficiencies, I/I contributors, regulatory compliance needs, and future development-driven demands.

Task 6 includes:

- **Prioritization of Projects Based on Multi-Criteria Analysis**, including:
  - Asset condition and risk of failure
  - Capacity limitations (existing and projected)
  - Regulatory and environmental drivers
  - Community and operational impact
  - Coordination with other infrastructure programs (e.g., stormwater and roadway projects)

- **Evaluation of Project Alternatives**, including:
  - Rehabilitation vs. Replacement options based on lifecycle costs and condition
  - Phased vs. Full-System Upgrades, considering staging, operational continuity, and funding capacity
  - Cost-Benefit and Disruption Minimization Analysis

- **Development of a CIP Project Bank**, categorizing improvements by:
  - Project type (e.g., CIPP lining, upsizing, valve zone optimization, pump upgrades)
  - Priority tier (High, Medium, Low)
  - Implementation timeframe:
    - Short-Term (0–5 years)
    - Mid-Term (5–15 years)
    - Long-Term (15–25 years)

- **Planning-Level Cost Estimates**, using unit cost data from recent projects or regional cost curves (with allowances for inflation and contingency)

- **Coordinate CIP Phasing** with:
  - Stormwater Master Plan implementation
  - Known or planned roadway projects (State and Village)
  - Available or anticipated grant/funding cycles

- **Develop an Implementation Strategy** aligned with Village budgeting processes and funding pursuits (e.g., SRF, FEMA, BIL, FDEP Resiliency)

Deliverables:

- CIP Project Bank (Excel and PDF) with project descriptions, timing, prioritization, and cost
- Phased CIP Summary Tables by planning horizon (0–5, 5–15, 15–25 years)
- Project Summaries (for high-priority projects)
- Opinion of Probable Cost (OPC) for each proposed improvement
- CIP Implementation Schedule (Gantt-style or tabular)

Task 7– Operation and Maintenance (O&M) Recommendations

The CONSULTANT will review current Operation and Maintenance practices being used by the VILLAGE and create efficient processes for the VILLAGE to follow in order to meet O&M needs

as well as regulatory requirements.

Deliverables:

- Water Valve Exercise Plan and Schedule
- Force Main Air Release Valve Maintenance Standard Operation Procedure
- Fire Hydrant Flushing and Exercise Plan

Task 8 – Implementation, Phasing, and Final WSMP Deliverables

CONSULTANT will outline a high-level strategy for how the Village can implement the WSMP over time, including:

- Suggested implementation frameworks and project staging logistics
- Funding alignment strategies (e.g., SRF, FEMA, FDEP, Miami-Dade grants)
- Key milestones and triggers for initiating phases (e.g., development applications, asset condition thresholds, compliance deadlines)
- Recommendations for long-term monitoring of system performance, I&I improvements, regulatory compliance, and asset condition

The WSMP phasing plan will be synchronized with the implementation of the Stormwater Master Plan, to:

- Minimize community disruption and redundant construction
- Prioritize corridors where multiple infrastructure improvements overlap
- Support integrated design and permitting schedules
- Provide a basis for coordinated grant/funding applications

The CONSULTANT will prepare and submit the following:

- Draft WSMP for internal review and stakeholder feedback
- Revised WSMP based on comments from Village staff, WASD (if applicable), and stakeholders
- Final WSMP including all figures, appendices, and digital submittals

Deliverables:

- WSMP Implementation Strategy Memo
- Draft WSMP (Full Report: PDF + Word)
- Final WSMP (Incorporating comments)
- Appendices: GIS data, hydraulic models, cost tables, project bank, etc.

Task 9 – Water and Sewer Rate Study (Rev 01)

Raftelis (SUBCONSULTANT) will provide Rate Study Services. These services include assisting the VILLAGE with review, verifying, and reconciling the financial dataset to be used to develop a Water and Sewer Rate Study. Please refer to Exhibit B: *Proposal to Provide Utility Consulting Services – Fiscal Year 2026 Water and Wastewater Revenue Sufficiency Study*.

Deliverables:

- Initial Data Request
- Financial Forecast with Capital Funding Plan
- Draft and Final Technical Memorandum
- Draft and Final Briefing Document or PPT

Task 10 – Review of FDOT Design Submittals (Time and Material, NTE) (Rev 01)

The CONSULTANT will provide on-going, time and material not-to-exceed, services associated with FDOT Project 449007-2-32-01 and the VILLAGE. These tasks include, but are not limited to, the following:

FDOT Design Review

CONSULTANT will perform reviews on an as-needed basis, of FDOT design plans at major design milestones (60%, 90%, 100%, addenda, and as-builts), as authorized by the VILLAGE.

- Review of roadway, bridge, drainage, MOT, pavement and signing markings, utility, and other applicable design disciplines for impacts to Village utilities, as authorized by the Village
- Prepare review comments and recommendations
- Track comment resolution through subsequent design submittals

Utility Coordination Support

CONSULTANT shall assist the VILLAGE on an as-needed basis, and tasks will be requested via email from the VILLAGE before CONSULTANT performs work related to this task. Services anticipated to be completed under this subtask include, but are not limited to the following, as authorized by the VILLAGE:

- Serve as the Village's engineering representative during VILLAGE utility coordination efforts
- Coordinate with FDOT, utility owners, and/or design consultants regarding VILLAGE utility conflicts and proposed resolutions
- Attend project meetings with FDOT (virtual and/or in-person, as authorized by the VILLAGE)
- Review FDOT responses to VILLAGE comments and assist in resolving outstanding issues
- Prepare technical correspondence and supporting documentation as requested by the Village
- Evaluate anticipated relocation requirements for affected VILLAGE utilities
- Review potential relocation alternatives as design progresses
- Coordinate with the VILLAGE's ongoing Water and Sewer Master Plan to identify opportunities to incorporate long-term system improvements, where appropriate
- Provide engineering recommendations regarding replacement-in-kind versus system betterments
- Evaluate impacts to existing VILLAGE water and wastewater infrastructure
- Assess impacts to existing operations, maintenance access, and system reliability
- Coordinate with FDOT regarding reimbursement procedures, utility agreements, and project delivery alternatives
- Assist in preparing supporting documentation requested by FDOT

Deliverables:

- FDOT design plan review, as authorized by the VILLAGE (Time and Material)
- Utility coordination and support, as authorized by the VILLAGE (Time and Material)

PROJECT ASSUMPTIONS

- All requested information will be made available by the VILLAGE
- Survey services will not be performed. If surveys are determined to be required during the project execution, they will be additional services and will require a scope revision.
- The VILLAGE's staff will be available to attend meetings and assist with site visits and provide access to the lift stations
- All materials & deliverables shall be submitted electronically to the VILLAGE
- No design or permitting services are included in this Scope of Work
- No surveying, Subsurface Utility Engineering services, geotechnical investigations, water sampling, are included
- The VILLAGE to provide the latest water and sewer calibrated models (performed by previous VILLAGE Consultant)
- The scope of work is limited to water distribution and sewer collection/conveyance infrastructure owned and/or maintained by North Bay Village within the municipal boundaries of North Bay Village and within the municipal boundaries of the City of Miami (specifically on Pelican Island)
- CONSULTANT will coordinate with the Village and relevant agencies (e.g., WASD) to obtain available data and plans; no responsibility is assumed for data accuracy from external sources
- The Village will designate a single point of contact to coordinate feedback and schedule meetings
- Field visits, meetings, and deliverables are based on the estimated number of hours provided; additional services may require scope and fee amendments
- Deliverables will be provided in both digital PDF and editable formats (e.g., Word, Excel, GIS, model files)
- CONSULTANT will compile and integrate all available CCTV and SCADA data into the GIS environment; no new CCTV is included
- GIS layers will be updated based on available data and reasonable assumptions where data is incomplete or absent (e.g., pipe installation year, material)
- No new smoke testing, dye testing, or other testing is included in this scope
- The VILLAGE will conduct submittal reviews and provide comments within five (5) working days of submittal
- The VILLAGE will request assistance from CONSULTANT as it relates to Task 10 via written correspondence (email)
- In consideration of this task authorization, access to data and information sources is made available to the CONSULTANT. The CONSULTANT shall comply fully with all security procedures and shall not divulge to third parties all confidential data information obtained from the VILLAGE while performing consulting engineering work, including, but not limited to, security procedures, business operations information or proprietary information in the possession of the VILLAGE. The CONSULTANT shall not be required to keep confidential information or material that is publicly available through no fault of the CONSULTANT, material that the CONSULTANT developed independently without relying on the state's or customer's confidential information, or material that is otherwise obtainable under state law as a public record

ADDITIONAL SERVICES

If authorized in writing by the VILLAGE, as an amendment to this Work Order, the CONSULTANT shall furnish, or obtain, Additional Services of the types listed in the AGREEMENT. The VILLAGE, as indicated in the AGREEMENT, will pay for these services.

PERFORMANCE SCHEDULE

The CONSULTANT shall perform the services identified in Tasks 1 – 10 within 365 days of the written Notice to Proceed.

PROJECT FUNDING

Performance of this project is at the VILLAGE's discretion and may be contingent upon the VILLAGE receiving funding and work shall not begin until the VILLAGE provides a Notice to Proceed to CONSULTANT.

METHOD OF COMPENSATION

The services performed will be accomplished using the Lump Sum method of compensation. Task 10 is proposed to be accomplished as a time and material (T&M) not-to-exceed (NTE) task per the VILLAGE needs and request. ODC Reimbursables for reproduction & reimbursable materials shall be billed to the VILLAGE as a passthrough cost and invoices will include receipts of these costs. The total hourly rates payable by the VILLAGE for each of CONSULTANT's employee categories, reimbursable expenses, if any, and sub-consultant fees, if any, are shown on **Exhibit A** attached hereto and made a part hereof. Pay application requests shall be prepared on the VILLAGE's approved pay application request form. The CONSULTANT shall submit the pay application request to the VILLAGE's Project Manager for review and approval. Pay application requests shall be submitted monthly.

TERMS OF COMPENSATION

Services will be provided for the following Lump Sum amounts:

Task 1	Project Management and Coordination Meetings	$53,574.00
Task 1.1	Coordination Meetings and QAQC – Water and Sewer Rate Study (Rev 01)	$10,020.00
Task 2	Existing Conditions and Baseline Analysis	$123,340.00
Task 3	Water System Assessment	$114,260.00
Task 4	Sewer System Assessment	$111,740.00
Task 5	Future Growth, Regulatory, Environmental, and Resiliency Planning	$ 23,300.00
Task 6	Capital Improvement Plan (CIP)	$32,720.00
Task 7	Operation and Maintenance (O&M) Recommendations	$20,060.00
Task 8	Implementation, Phasing, and Final WSMP Deliverables	$24,640.00
Task 9	Water and Sewer Rate Study (Rev 01)	$38,500.00
Task 10	Review of FDOT Design Submittals (Time and Materials, NTE) (Rev 01)	$40,130.00 (T&M)
	Sub-Total (Original Scope)	**$502,634.00**
	ODC Reimbursables	**$500.00**
	Sub-Total – Lump Sum (Rev-1)	**$48,520.00**
	Sub-Total – Time and Material (Rev-1)	**$40,130.00**
	Grand Total (Rev-1)	**$591,784.00**

VILLAGE CONTACTS

Requests for payments should be directed to North Bay Village Accounts Payable via e-mail to Pwdocuments@nbvillage.com after getting approval from the VILLAGE's Project Manager. All other correspondence and submittals should be directed to the attention of Roger Hogg, Capital Improvements Director, at the address shown below. **Please be sure that all correspondence refers to the VILLAGE project number and title as stated above.**

Steven Buckland
Director of Public Works
Public Works
North Bay Village
Village Hall, Suite 208
1666 Kennedy Causeway
North Bay Village, FL 33141 (305)
756-7171 ext. 66
sbuckland@nbvillage.com

Roger Hogg
Capital Improvements Director
Public Works
North Bay Village
Village Hall, Suite 608
1666 Kennedy Causeway
North Bay Village, FL 33141
(305) 756-7171
RHogg@nbvillage.com

CONSULTANT CONTACTS

Consultant POC

Paola Davalos, PE
Ardurra Group, Inc
1000 NW 57th Ct, Suite 800
Miami, FL 33126
padavalos@ardurra.com
786-873-5200

SIGNATURE PAGE
NORTH BAY VILLAGE

IN WITNESS OF THE FOREGOING, the parties have set their hands and seals the day and year first written above.

By: Steven P Buckland
Mr. Steven Buckland
Public Works Director

This Work Order approved pursuant to [check one and initial]:
X☐ SPB Manager Purchasing Authority (§36.25 Village Code)
☐ ____ Resolution No. _____

By: _____
Frank Rollason
Village Manager

Attest:

By: _____
Alba L. Chang, CMC
Village Clerk

Approved as to form and legal sufficiency:

By: _____
Weiss Serota Helfman Cole & Bierman, P.L.
Village Attorney

SIGNATURE PAGE
CONSULTANT/CONTRACTOR

WITNESSES:

Cristina R. Harper
[Witness print/type name]

Rodolfo Remon
[Witness print/type name]

(CORPORATE SEAL)

ARDURRA GROUP, INC

Ernesto Aguilar
[Print Name, check title]

☑ President ☐ Vice President
☐ Authorized Signatory (Please provide corporate authorization)

ATTEST:

Secretary

Brent Walters
[Print Name]

Exhibit A – Work Break Down Fee Schedule

North Bay Village

RFQ 2023-005 - Work Order No. 08

Water and Sewer Master Plan

PROPOSED FEE SCHEDULE

Appendix A

			Budget	
		Rate, $/Hr	Labor	Subtotal
Task				
1	**Project Management and Coordination Meetings**		$53,574.00	$53,574.00
	Kick-off Meeting		$3,364.00	
	Coordination Meetings (6)		$10,090.00	
	Meeting with Miami Dade WASD (2)		$4,210.00	
	Stakeholder Workshop		$5,250.00	
	Community Engagement Meeting		$5,250.00	
	Presentation to Village Council		$4,290.00	
	Program Management		$21,120.00	
2	**Existing Conditions and Baseline Analysis**		$123,340.00	$123,340.00
	2.1 Data Collection and Analysis		$29,460.00	
	2.2 Field Data Collection and Condition Assessments		$60,600.00	
	2.3 GIS Utility Network Development and Spatial Data Integration		$33,280.00	
3	**Water System Assessment**		$114,260.00	$114,260.00
	3.1 Summary of Water System Assets and Operating Characteristics		$27,100.00	
	3.2 Demand Analysis		$35,540.00	
	3.3 Water Transmission and Distribution Hydraulic Modeling		$33,460.00	
	3.4 Non-Revenue Water and AMI Review		$18,160.00	
4	**Sewer System Assessment**		$111,740.00	$111,740.00
	4.1 Summary of Sewer System Assets and Operation Characteristics		$31,980.00	
	4.2 Capacity and Flow Analysis		$24,190.00	
	4.3 Sewer Collection & Transmission System Hydraulic Model		$37,450.00	
	4.4 SCADA and Asset Management System Evaluation		$18,120.00	
5	**Future Growth, Regulatory, Environmental, and Resiliency Planning**		$22,300.00	$22,300.00
	Future Growth, Regulatory, Environmental, and Resiliency Planning		$22,300.00	
6	**Capital Improvement Plan**		$32,720.00	$32,720.00
	Capital Improvement Plan		$32,720.00	
7	**Operation and Maintenance (O&M) Recommendations**		$20,060.00	$20,060.00
	Operation and Maintenance (O&M) Recommendations		$20,060.00	
8	**Implementation, Phasing, and Final WSMP Deliverables**		$24,640.00	$24,640.00
	Implementation, Phasing, and Final WSMP Deliverables		$24,640.00	
	Sub-Total Labor Fee		**$502,634.00**	**$502,634.00**
	ODC's (Mileage, Reproduction & Reimbursable) (See Appendix B)			**$0.00**
	Sub-Total Labor FeeIODC			**$502,634.00**
	Total Project Cost (LaborIODC)			**$502,634.00**
	% Utilization			
	Total ($)			**$502,634.00**

* Labor Multiplier 3.0

North Bay Village
RFQ 2023-005 - Work Order No. 08
Water and Sewer Master Plan
PROPOSED FEE SCHEDULE
Appendix A
Rev 01

ARDURRA

Task			Principal Engineer	Project Manager	PIO Communication Manager	Senior Project Engineer	Designer	GIS Specialist	Project Engineer	Clerical/Admin	Total Hours	Budget			Remarks
	Rate, $/Hr		$280.00	$235.00	$200.00	$215.00	$135.00	$127.00	$190.00	$65.00		Labor	Subtotal	Task Total	
1	**Project Management and Coordination Meetings**		26	76	40	28	0	2	54	60	166	$53,574.00	$53,574.00		
	Kick-off Meeting		2	2	0	2	0	2	8	2	18	$3,364.00			
	Coordination Meetings (6)		0	12	0	12	0	0	24	2	50	$10,090.00			
	Meeting with Miami Dade WASD (2)		0	4	0	4	0	0	12	2	22	$4,210.00			
	Stakeholder Workshop		0	3	16	3	0	0	3	2	27	$5,250.00			
	Community Engagement Meeting		0	3	16	3	0	0	3	2	27	$5,250.00			
	Presentation to Village Council		0	4	8	4	0	0	4	2	22	$4,290.00			
	Program Management		24	48	0	0	0	0	0	48	120	$21,120.00			
1.1	**Project Management and Coordination Meetings - Water & Sewer Rate Study**		2	12	0	2	0	0	32	2	50	$10,020.00	$10,020.00		
	Project Management and Coordination Meetings - Water & Sewer Rate Study		2	12	0	2	0	0	32	2	50	$10,020.00			
2	**Existing Conditions and Baseline Analysis**		3	56	0	36	320	200	160	40	815	$123,340.00	$123,340.00		
	2.1 Data Collection and Analysis		1	20	0	12	40	0	80	20	173	$29,460.00			
	2.2 Field Data Collection and Condition Assessments		1	16	0	12	240	40	80	20	409	$60,600.00			
	2.3 GIS Utility Network Development and Spatial Data Integration		1	20	0	12	40	160	0	0	233	$33,280.00			
3	**Water System Assessment**		4	56	0	60	256	240	116	0	732	$114,260.00	$114,260.00		
	3.1 Summary of Water System Assets and Operating Characteristics		4	20	0	16	40	80	12	0	172	$27,100.00			
	3.2 Demand Analysis		0	16	0	12	32	160	24	0	244	$35,540.00			
	3.3 Water Transmission and Distribution Hydraulic Modeling		0	8	0	16	124	0	60	0	208	$33,460.00			
	3.4 Non-Revenue Water and AMI Review		0	12	0	16	60	0	20	0	108	$18,160.00			
4	**Sewer System Assessment**		4	40	0	64	400	40	148	4	700	$111,740.00	$111,740.00		
	4.1 Summary of Sewer System Assets and Operation Characteristics		4	12	0	20	80	40	40	4	200	$31,980.00			
	4.2 Capacity and Flow Analysis		0	10	0	16	80	0	40	0	146	$24,190.00			
	4.3 Sewer Collection & Transmission System Hydraulic Model		0	10	0	20	200	0	20	0	250	$37,450.00			
	4.4 SCADA and Asset Management System Evaluation		0	8	0	8	40	0	48	0	104	$18,120.00			
5	**Future Growth, Regulatory, Environmental, and Resiliency Planning**		4	16	0	20	24	0	52	0	116	$22,300.00	$22,300.00		
	Future Growth, Regulatory, Environmental, and Resiliency Planning		4	16	0	20	24	0	52	0	116	$22,300.00			
6	**Capital Improvement Plan**		1	24	16	24	24	0	80	0	169	$32,720.00	$32,720.00		
	Capital Improvement Plan		1	24	16	24	24	0	80	0	169	$32,720.00			
7	**Operation and Maintenance (O&M) Recommendations**		4	12	0	60	20	0	0	8	104	$20,060.00	$20,060.00		
	Operation and Maintenance (O&M) Recommendations		4	12	0	60	20	0	0	8	104	$20,060.00			
8	**Implementation, Phasing, and Final WSMP Deliverables**		4	8	16	8	120	0	0	8	164	$24,640.00	$24,640.00		
	Implementation, Phasing, and Final WSMP Deliverables		4	8	16	8	120	0	0	8	164	$24,640.00			
9	**Water and Sewer Rate Study**												$38,500.00		**Lump Sum - See Exhibit D**
	Water and Sewer Rate Study												$38,500.00		
10	**Review of FDOT Design Submittals**		6	80	0	10	120	0	0	20	236	$40,130.00	$40,130.00		**Time and Materials (NTE)**
	Review of FDOT Design Submittals		6	80	0	10	120	0	0	20	236	$40,130.00			
	Sub-Total Labor Fee		**$14,000.00**	**$67,680.00**	**$14,400.00**	**$64,500.00**	**$157,140.00**	**$61,214.00**	**$115,900.00**	**$7,800.00**		**$502,634.00**	**$502,634.00**		
	ODC's (Reproduction & Reimbursable)												**$500.00**		
	Sub-Total Labor Fee (Lump Sum) (Rev 01)		**$560.00**	**$21,620.00**	**$0.00**	**$2,580.00**	**$16,200.00**	**$0.00**	**$6,080.00**	**$1,430.00**		**$10,020.00**	**$48,520.00**		
	Sub-Total Labor Fee (T&M) (Rev 01)		**$1,680.00**	**$18,800.00**	**$0.00**	**$2,150.00**	**$16,200.00**	**$0.00**	**$0.00**	**$1,300.00**		**$40,130.00**	**$40,130.00**		
	Total Project Cost (Labor/ODC) (Rev 01)												**$591,784.00**		

* Labor Multiplier 3.0

Exhibit B – Water and Sewer Rate Study
Raftelis (SUBCONSULTANT)

RAFTELIS

July 17, 2026

Mr. Hector Gomez
Senior Manager
Ardurra
1000 NW 57th Court, Suite 800
Miami, FL 33126

Subject: **Proposal to Provide Utility Consulting Services – Fiscal Year 2026 Water and Wastewater Revenue Sufficiency Study**

Dear Mr. Gomez:

Raftelis Financial Consultants, Inc. ("Raftelis") is pleased to submit this proposal to provide sub-consulting services to Ardurra ("Ardurra") to provide utility rate and financial consulting services (the "Proposal") to the North Bay Village (the "Village") with respect to the preparation of a water and wastewater revenue sufficiency study (the "Project"). Based on our discussions and understanding, the Project would consist of preparing a minimum of an eleven-year financial forecast to evaluate the current near-term and longer-term fiscal position of the water and wastewater utility system (the "System"), evaluation of the utility's customer billing and usage characteristics, development of a financing plan to fund the capital improvement program and support the issuance of new debt, fund the projected expenditure requirements identified for the System, and the evaluation of the overall sufficiency of the rate revenues to meet the Village objectives. The key objective of the study is to determine a long-term fiscally sustainable financial plan to assist the Village in its long-range strategic planning initiatives.

With respect to the performance of Project, Raftelis will rely on the Village and Ardurra as the Village's consulting engineers for the System to provide or evaluate the capital improvement needs of the System or any changes to the cost of operations that may occur as a result of the implementation of the capital improvements, increased regulations, or other factors.

Based on our discussions and our understanding of the Project, Raftelis proposes the following:

Project Team and Billing Rates

With respect to the performance of this engagement, Mr. Thierry Boveri will be a technical advisor for the project and Mr. Joe Williams will serve as the project manager for the project and both will serve as the primary contacts with Ardurra and the Village. Other financial analysts and administrative personnel for the firm may be utilized during the course of the engagement as needed. Please see Attachment A for a summary of the personnel by title and billing rates for Raftelis staff that may be utilized during this engagement which is made part of this Proposal.

Scope of Services

The scope of services to be performed by Raftelis is included in Attachment B, which is made a part of this Proposal. To the extent that Ardurra, on behalf of the Village, request the performance of additional services, such services will be determined based on the scope of the additional services being requested, the estimated level of effort, and the rates assumed in Attachment A.

Compensation and Billing

Based on the scope of services as summarized in Attachment B, we propose establishing a lump sum budget to perform the Project on behalf of the Village in the amount of **$38,500**. This contract budget includes the direct cost of personnel anticipated to be assigned to conduct the various tasks of the Project by Raftelis as well as an allowance for other direct costs such as travel, telephone, delivery charges, and subconsulting expenses, if any.

It is proposed that Raftelis would bill monthly for services based on a percent of completion tied to the deliverables as outlined in the scope of services pursuant to Attachment B.

Project Schedule

Based on our understanding of the needs of the Village, it is estimated that the Project will be initiated on or about August 1, 2026. Recognizing this Project start date and upon notification to proceed as provided by Ardurra and the Village which shall encompass an executed subconsulting agreement between Raftelis and Ardurra, Raftelis anticipates substantial completion of the study within 120 days. The completion of the analysis would be subject to the availability of information provided to Raftelis from the Village and Ardurra that would be necessary to conduct the rate analysis and the ultimate implementation requirements of the Village.

Disclosure

As a registered Municipal Advisor under the Dodd-Frank Act, Raftelis is required to inform our clients of any existing or potential conflicts of interest that may be relevant to any proposed scope of services that may include providing "advice" as that term is defined in the Dodd-Frank Act. As of the date of this engagement letter, no conflicts of interest are known to exist.

Under the Dodd-Frank Act the definition of "advice" includes providing any opinion, information or assumptions related to the size, timing and terms of possible future debt issues or borrowing. This type of information may be integrated into the capital and financial planning components of a rate model update. This definition is applicable regardless of whether this information is developed and used solely for planning and decision-making purposes. For the services addressed in the scope of work identified for this engagement, any information that is developed by Raftelis that falls under this definition of municipal advice is not intended to represent a recommendation that the Village should issue debt based on the terms and assumptions used to develop the financial plan or forecast, or that the Village will, in fact, be able to issue debt under the exact terms and conditions assumed and used to develop the financial plan or forecast. The information developed as part

of this rate model update, including any related municipal advice, is intended only to provide information useful in evaluating the potential impact on the utility and future rate adjustments of one potential course of action for the Village. If the Village decides at some future date to issue debt, then at that time the Village will need to engage an independent, registered Financial Advisor to assist in evaluating the availability of different types of debt, and the specific terms and conditions for issuing debt, which will be affected by market conditions and the Village's credit rating at the time of issuance, and the timing of any debt or loan issuance. At that time, RFC can also provide additional assistance to the Village and its Financial Advisor related to a specific bond or debt issue, such as preparing a bond financial disclosure report or financial forecast for inclusion in bond offering or loan documents, without requiring additional oversight or supervision by the Financial Advisor.

By signing this engagement letter indicating its approval and acceptance of the proposed scope of work and fees, the Village is also explicitly acknowledging that Raftelis has provided the necessary disclosures addressing conflicts of interest and any limitations on the scope of Municipal Advisory services to be provided by Raftelis as part of this engagement.

The Municipal Securities Rulemaking Board ("MSRB") provides significant protections for municipal entities and obligated persons that are clients of a municipal advisor. To understand the protections provided and how to file a complaint with an appropriate regulatory authority, visit the MSRB web site at www.msrb.org.

We appreciate the opportunity to submit this Proposal to Ardurra to provide utility rate and financial consulting services on behalf of the Village. If this Proposal, including the cost estimate and Scope of Services, are acceptable to both the Village and Ardurra, please provide an agreement between Ardurra and Raftelis documenting the terms and conditions for providing the utility and financial consulting services to the Village as identified in this Proposal. As previously mentioned, the executed agreement will serve as our notice to proceed on the Project for the Village which also assumes that the Village has accepted the terms and conditions of our Proposal.

Thank you for including Raftelis as part of the Ardurra team and we look forward to working with Ardurra and Village in the near future on the Project.

Very truly yours,
RAFTELIS FINANCIAL CONSULTANTS, INC.



Thierry Boveri
Senior Vice President

Attachments

ATTACHMENT A

NORTH BAY VILLAGE, FLORIDA
FISCAL YEAR 2026 WATER AND WASTEWATER REVENUE SUFFICIENCY STUDY

SCHEDULE OF DIRECT LABOR HOURLY RATES AND STANDARD COST RATES for ADDITIONAL SERVICES - AS NEEDED

DIRECT HOURLY LABOR RATES

Project Team Title	Direct Labor Hourly Rates
Senior Vice President	$390
Vice President	$370
Senior Manager	$330
Recruiter	$310
Principal / Senior Advisor	$310
Manager	$285
Senior Consultant	$255
Consultant	$230
Associate Consultant	$175
Graphic Designer	$170
Analyst	$125
Administration	$100

STANDARD COST RATES

Expense Description	Standard Rates
Mileage Allowance – Personal Car Use Only	IRS Standard Mileage Rate
Reproduction (Black and White) (In house)	$0.05 per Page
Reproduction (Color) (In house)	$0.25 per Page
Reproduction (Contracted)	Actual Cost
Computer Time	$0.00 per Hour
Telephone Charges	Actual Cost
Delivery Charges	Actual Cost
Lodging / Other Travel Costs	Actual Cost
Meals – Not to exceed per Raftelis Employee	$10.00 – Breakfast $15.00 – Lunch $30.00 – Dinner
Subconsultant Services	Actual Cost plus 5.0%
Other Costs for Services Rendered	Actual Cost

ATTACHMENT B

NORTH BAY VILLAGE, FLORIDA
FISCAL YEAR 2026 WATER AND WASTEWATER REVENUE SUFFICIENCY STUDY

SCOPE OF SERVICES

The following is a summary of the scope of services and corresponding tasks to be performed by Raftelis Financial Consultants, Inc. (Raftelis) in development and completion of the Fiscal Year 2026 Water and Wastewater Revenue Sufficiency Analysis (the "Project"). The Project will encompass the development of a revenue sufficiency analysis which will evaluate the ability of water and wastewater system (the "System") revenues to meet the expenditure and funding requirements identified for the System. The evaluation will encompass an eleven fiscal year period which includes the current budget year (Fiscal Year 2026) and the subsequent ten (10) fiscal years ending 2036 (collectively, the "Forecast Period"). The following tasks shall be performed during this phase of the Project:

Task 1 – Kickoff and Data Acquisition / Compilation Review: A detailed data request will be prepared for the Village and its consulting engineers to compile specific information relative to the operation of the System, including, but not limited to, customer billing and sales statistics, the adopted Fiscal Year 2026 and Fiscal Year 2027 operating budget, the latest cost estimates for the multi-year capital improvement program, fund (cash) balances, utility rate ordinances / resolutions, water production and purchased wastewater treatment data, wholesale service and other System agreements, ordinances and policies, debt repayment schedules and corresponding loan documents, and other similar information.

Task 2 – Customer Statistics Compilation and Billing Frequency Analysis: Based on data provided by the Village, Raftelis will prepare a trend analysis of the water and wastewater customers and sales / billed flow for up to three (3) years ended September 30, 2025 (defined as the "Historical Period"); subject to data availability (must be in an Excel electronic format). Raftelis will also prepare a trend analysis for the same period for finished water production and purchased wastewater treatment requirements. The purpose of this trend analysis is to analyze anticipated service area needs, changes in the overall capacity needs of the respective System facilities, and to reconcile the customers served and the associated demands of such customers to the rate revenues received for service.

Included in the historical compilation of the customer statistics will be the development of a detailed billing frequency analysis for the Fiscal Year 2025 to identify billed water sales, and wastewater billed flow, to identify water use / sales by water consumption block / rate attribute (for metered water customers) or the determination of System rate revenues to be derived from existing [adopted] and recommended rates. Accordingly, Raftelis will work with the Village to obtain utility billing data on a "per account" basis to develop a billing frequency analysis to identify water use per consumption block. Raftelis does recognize that the residential class is billed on a quarterly basis and the commercial class is billed on a monthly basis. Raftelis will test the billing data by performing a reconciliation analysis to the reported revenues for validation and reliability; the billing and rate relationships will

form the basis for the development of the utility service rate revenue forecast (Task No. 3). The information required to perform this task will need to be produced by the Village from data contained within its Utility Billing System. The information to be provided by the Village must be in an excel format which reconciles to the utility revenues billed for water and wastewater service. Information will include, but not be limited to, the following customer attributes:

- Account number, customer name, and service address;
- Customer class designation;
- Location of customer (inside or outside the Village);
- Meter size serving customer premise or indication that premise is not metered;
- Billed water consumption per billing period (quarterly for residential and monthly for commercial customer classes) where metering is employed;
- Billed Sewer Flow based on metered water consumption;
- Water Rate Revenue Billings (from monthly user rates); or
- Sewer Rate Revenue Billings (from monthly user rates).

Task 3 – Development of Customer Usage Forecast: Based on customer statistical information provided for the Historical Period and the billing frequency analysis, and discussions with Village staff, Raftelis will develop a customer and sales forecast for the individual water and wastewater utility systems for the Forecast Period. The forecast will be developed for each individual water and wastewater utility system and will be prepared on an individual class basis consistent with the existing billing parameters and based on data availability.

Task 4 – Development of Revenue Projections from Existing Rates: This task involves the development of a projection of utility rate revenues for the Forecast Period from existing rates recognizing: i) the results of the customer and sales forecast performed in Task 3; and ii) the Village's existing rates for service. Additionally, this task will involve a rate-revenue "reasonableness" test (reconcile model results to reported amounts on Village financial statements) to ensure that the revenue model and billing determinants are reasonable relative to the modeling process. This task will also involve the projection of other operating revenues, interest income earned on unrestricted fund balances as maintained by the Village for the System and revenues derived from other utility transactions (e.g., customer service charges).

(Remainder of page intentionally left blank)

Task 5 – Development of Operating Expense Projections: This task involves the development of the estimated amount of operating expenses required to be funded from water and wastewater rates for the Forecast Period. This task will be performed in sufficient detail to: i) recognize the primary expenses incurred by the individual utility systems; ii) assist in the projection of expenditures for the applicable forecast period; iii) recognize changes in operating costs due to changes in regulatory requirements, utility operations and the implementation of the capital improvement program; and iv) have sufficient detail in operating expenses to properly allocate the costs among the utility systems as well as the rate structure attributes. The projection of Operating Expenses will be based on recent historical trends and changes in cost of providing service, estimates provided by the Village and Ardurra as it relates to ongoing operations, wholesale service charges and costs by the Villages treatment provider, Miami-Dade County, and changes in operation due to new regulations or the implementation of the capital improvement plan, and the recognition of inflationary allowances for the general cost of operations. The operating expense analysis will be performed to identify the net revenue margins of the utility that are critical in meeting the debt compliance requirements of the System as well as identification of fund availability for repayment of existing and any future debt and capital funding (primarily associated with re-investment into the System for renewals and replacements). Finally, other operating expenses such as inter-fund transfers, administrative allocations, contingency reserves, insurance needs, and other expenses will be evaluated to ensure that rates are designed for the full recovery of costs.

Task 6 – Capital Improvement and Funding Analysis: This task involves a detailed review of the Village's ten-year or applicable capital improvement program and engineering planning documents prepared by Ardurra or other engineers regarding the condition of and overall needs of the System and the performance of a funding analysis to identify available sources of funds for financing of the capital improvement program and the estimated impact on utility rate revenues associated with the capital funding program for the Forecast Period. This task will include identification of the issuance of new debt necessary to fully fund the capital needs of the system.

Task 7 – Projected Debt Service: This task involves accounting for existing and projecting debt service requirements for the forecast period. Such as, the existing Drinking Water and Clean Water State Revolving Fund (SRF) loans as administered by the Florida Department of Environmental Protection. Proposed debt will be determined based on the proposed rate plan and capital funding needs of the system in order to evaluate different financing strategies for funding the capital plan.

Task 7 – Other Revenue Requirement Identification: To meet the financial obligations of the Village System, Raftelis will review the financial aspects and position from a credit perspective in order to potentially recognize other revenue requirements that may need to be allocated or included in the rate analysis. This task will include assistance in the development of fiscal policies in terms of working capital maintenance, the funding of capital or maintenance reserves, debt coverage and debt limit targets, and the recognition of any other transfer requirements that may be associated with the System.

Task 8 – Compliance Analysis: This task will be conducted to satisfy the rate covenant requirements and the flow of fund requirements as defined in the loan documents secured through the SRF loan program, or loans that may be secured in the future from other financial institutions. The compliance

analyses will be performed each year of the Forecast Period to maintain the financial integrity of the System. As part of this task, Raftelis will develop a "management dashboard" to allow for the review of the financial position of the utility and the ability to perform sensitivity analyses in order to finalize the financial forecast. Raftelis will work with the Village to identify or update any fiscal policies and financial performance targets that will provide guidelines and support for the financial forecast and revenue sufficiency fiscal policies necessary to address the need for goals related to financial performance indicators, such as debt service coverage ratios and reserve fund levels which the Village may deem necessary.

Task 9 – Development of Net Revenue Requirements and Rate Impact Analyses: Based on the aforementioned tasks, Raftelis will prepare a summary of the total net revenue requirements of the individual and combined water and wastewater systems and the accompanying average utility system rate impact requirements for each fiscal year of the Forecast Period. Tasks 3 through 8 assumes the attendance of one (1) virtual off-site meetings to review cost allocations, assumptions, study progress, and to develop strategies with the Village staff and its consulting engineers.

Task 10 – Design of Proposed Rates: Based on the billing frequency analysis attributes, the identified cost of providing service, and discussions with the Village, Raftelis will prepare up to two (2) rate design options for the Village's consideration based on the Fiscal Year 2027 net revenue requirements. The scope assumes maintaining the existing customer class designations and the general rate structure currently in effect; any modifications will be based on cost recovery relationships (e.g., increased base charge for flat rate water bills, increased water conservation pricing, etc.).

Task 11 – Documentation of Net Revenue Requirements Analysis: Raftelis will prepare a draft and final technical memorandum or report documenting all of our analyses, assumptions, and considerations of the Project for review by Village staff.

Task 12 – Presentation to Village Council: Raftelis will attend one on-site meeting with the Village Council to present the results of the Fiscal Year 2027 water and wastewater revenue sufficiency rate study. Raftelis will prepare a power point presentation documenting the analyses, findings, and recommendations for the Project for presentation to the Village Council.

Meetings

During the course of the Project, it is anticipated that Raftelis will attend a total of one (1) on-site public hearing to present the results of the revenue sufficiency study to the Village Council. During the course of the engagement Raftelis may participate in no more than three (3) virtual meetings as needed to present and discuss assumptions or findings.

Deliverables

The deliverables contemplated for the engagement will include: Initial Data Request, Financial Forecast with Capital Funding Plan, Draft and Final Technical Memorandum, and Draft and Final Briefing Document or PPT.

Village Staff Assistance

As with any major study performed for a public utility, the staff will be called upon assist Raftelis to complete the engagement on a timely basis. The following is a list of the activities anticipated to be performed by the staff of the Village:

1. The gathering of specific customer, operational and financial data and information associated with the Project;

2. The performance of certain analyses relative to the compiling of data if not in a usable format in general records and reports of the Village;

3. Assisting in the formulation of policy decisions relative to expenditures to be included in the rate evaluation and the allocation of costs to the individual utility systems. An example would be the prioritization of capital improvement projects;

4. Assisting in public relations program, scheduling of the Village Council meetings, and communication of the "political" aspects of the Project;

5. Performing a general review and providing comments relative to the results of our analyses and reports to the Village; and

6. Assistance by the Village's legal counsel and Village staff to codify any revisions to the utility rate resolution based on the recommended study results.

Additional Services

During the study, the Village may request that Ardurra provide additional services relative to the performance of the rate evaluation which would result in the performance of additional services by Raftelis. Such services will not be conducted until authorized by both the Village and Ardurra as mutually agreed between the parties. Regarding additional services that would be billed by Raftelis, all invoices for additional services will be based on the hourly rate schedule of Raftelis members as identified in this Proposal. Although no additional services are anticipated for this engagement, examples of additional services may include the following:

1. Attendance of meetings with Village staff, Village committees or interested parties, or public hearings with the Village Council in addition to what is contemplated in the scope of services.

2. The derivation of rate design alternatives which are not contemplated in the scope of services.

3. Services required to extend the financial forecast beyond a ten-year planning period.

4. Review and design of other existing or new ancillary or miscellaneous service charges.

5. Delays in the Project schedule, which may have impacts on analyses performed, and which would affect the budget for the scope of services reflected herein.

To the extent additional services are performed by Raftelis for this Project but the total cost of the study, including the additional services, does not exceed the allocable Raftelis cost budget for the study, no additional services will be billed to the Village.

Deliverables

The following deliverables shall be provided to the Village during the term of the Project:

- Information Request in support of data compilation activities;
- Revenue Sufficiency Report or technical memorandum documenting analyses for the Project; and
- Presentation Documents for presentation of findings and report recommendations to Village Council.

(Remainder of page intentionally left blank)

ITEM NO. 11.D

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Steven Buckland, Public Works Director

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: **A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING THE PURCHASE OF SPEED TABLES AND RELATED HARDWARE FROM TRAFFIC LOGIX CORPORATION IN THE AMOUNT OF $21,885.00 UTILIZING A CONTRACT COMPETITIVELY BID BY SOURCEWELL; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE**

RECOMMENDATION

Staff recommends Commission approval of the purchase of five (5) speed tables via the Sourcewell Contract from Traffic Logix in the amount of $21,885.00.

BACKGROUND AND ANALYSIS

The proposed Resolution seeks approval from the Village Commission to procure a combination of speed bumps, speed humps, and speed tables for Treasure Island through a piggyback Sourcewell Contract from Traffic Logix in the amount of $21,885.

The Public Works Department is proposing to remove the four existing speed bumps and one speed hump located on Mutiny Avenue and South Treasure Drive and replace them with speed tables. This modification will provide consistency with the traffic-calming devices used throughout the Island and ensure compliance with current Engineering Standards. Speed bumps are abrupt, aggressive traffic-calming devices designed to slow vehicles significantly and are generally more appropriate for parking lots and driveways than residential roadways. Speed humps and speed tables, by contrast, are designed for use on residential streets and provide a more gradual reduction in vehicle speeds.

Speed humps have a rounded profile that gradually rises and descends without a flat surface, while speed tables have a flat-topped design. Speed tables are particularly well suited for residential streets with typical speed limits of approximately 25 mph. They help reduce vehicle speeds while allowing traffic to continue moving at a safer, more consistent pace, resulting in a smoother and calmer driving environment. Speed tables are also an effective traffic-calming measure where reducing vehicle speeds is desired without significantly impeding emergency

response vehicles. Although ambulances and other emergency vehicles must slow when traveling over speed tables, the reduction in speed is generally less significant than with more abrupt traffic-calming devices. This makes speed tables a suitable option for roadways where maintaining a steady flow of traffic is important, including bus routes, while still improving overall traffic and pedestrian safety.

Pursuant to § 36.25(j) "Piggy back" purchases - provides that a contract without sealed bidding upon a determination by the Village Manager that the purchase meets acceptability criteria and the supplier has been selected in a competitive process within the last 36-month period by another governmental entity or public agency. Suppliers or contractors within the State of Florida shall be considered first. The Village will piggyback on the competitively bid contract established by Sourcewell.

Staff recommends Commission approval of the purchase of five (5) speed tables via the Sourcewell Contract from Traffic Logix in the amount of $21,885.00.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)
Fund Name: Transportation Fund
General Ledger Line Item #: 115-18-541-6308 Roads and Streets Improvements
Adopted Budget: $615,079.00
Adjusted Budget: $820,012.88
Year-to Date Expenditures: $45,272.47
Encumbrances: 186,021.56
Budget Remaining: $588,718.85
Amount To Be Encumbered: $21,885.00

PERSONNEL IMPACT
NONE

ATTACHMENTS
Resolution Approving Purchase of Speed Tables Bumps - Traffic Logix Sourcewell Piggyback.DOCX
Traffic Logix Quote.pdf
Sourcewell Contract Aug.pdf

RESOLUTION NO. 2026-_____

A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING THE PURCHASE OF SPEED TABLES AND RELATED HARDWARE FROM TRAFFIC LOGIX CORPORATION IN THE AMOUNT OF $21,885.00 UTILIZING A CONTRACT COMPETITIVELY BID BY SOURCEWELL; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, North Bay Village (the "Village") desires to replace speed bumps and speed humps in Treasure Island with speed tables and related hardware (the "Goods") to provide traffic calming solutions; and

WHEREAS, the type of purchase contemplated by the Village for the Goods has been competitively bid by Sourcewell, which has entered into Contract No. 042225-LGX (the "Sourcewell Contract") with Traffic Logix Corporation (the "Vendor"), which local governments statewide may utilize for their own benefit; and

WHEREAS, Section 36.25(J) of the Village Code of Ordinances (the "Code") provides that a contract may be awarded without sealed bidding upon a determination by the Village Manager that the purchase meets acceptability criteria and the supplier has been selected in a competitive process within the last 36-month period by another governmental entity or public agency; and

WHEREAS, pursuant to Section 36.25(J) of the Village Code, the Village desires to authorize the Village Manager to purchase the Goods from the Vendor consistent with the Sourcewell Contract and the Vendor's quote, attached hereto as composite Exhibit "A" (the "Quote"), in the amount of $21,885.00; and

WHEREAS, the Village Commission finds that this Resolution is in the best interest and welfare of the residents of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Approval. That the Village Commission hereby approves the purchase of the Goods from the Vendor consistent with the terms and conditions of the

Sourcewell Contract and the Quote attached hereto as composite Exhibit "A," in an amount not to exceed $21,885.00.

Section 3. Implementation. That the Village Commission hereby authorizes the Village Manager to execute any purchase order or required documentation for the purchases described in this Resolution, subject to approval by the Village Attorney as to form and legality, and to take any action which is reasonably necessary to implement the purpose of this Resolution.

Section 4. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Rachel Streitfeld	_____
Vice Mayor Goran Cuk	_____
Commissioner Doris Acosta	_____
Commissioner Richard Chervony	_____
Commissioner Andy Rotondaro	_____

PASSED AND ADOPTED on this ___ day of September, 2026.

_____
Rachel Streitfeld, Mayor

ATTEST:

_____
Alba L. Chang, CMC
Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

_____
Weiss Serota Helfman Cole & Bierman, PL
Village Attorney

Traffic Logix Corporation
PO BOX 737296
Chicago, IL 60673 USA
Tel: (866) 915-6449
Fax: (844) 405-6449
www.trafficlogix.com

Quote Number QUO-54906-Y5Q1X5
Created Date 9/1/2026
Expiration Date 10/1/2026
Prepared by Sean Coupland

QUOTATION

Contact: Steven Buckland
Phone: (954) 214-8530
Email: sbuckland@nbvillage.com

City of North Bay Village, FL
1666 79th Street, Causeway
North Bay Village, Florida 33141
USA

Shipping Address:
7501 NE 3rd Place
Miami, Florida 33138
United States

Standard Features (Included)

- Prices Shown include - Required Adhesive, Bolts and Anchors (Specified as 7")
- Color and Markings as Indicated MUTCD

Special Notes

Speed Table (5) 10.5 X 21 X 3 MUTCD. All hardware included. All pricing through Sourcewell contract. Traffic Logix I.D# 042225-LGX. City of North Bay Village I.D# 73480.

Quote Line Items – All Prices shown are in $ US Dollar

Product	Product Code	Quantity	Sales Price	Total Price
10.5Lx21Wx3" speed table with MUTCD arrows	SH105213MA	5.00000	$3,917.00	$19,585.00
400mL 1:1 dispenser - Applicator Gun	PU-APGUN	1.00000	$65.00	$65.00
SDS-Plus Shank Rotary-Hammer Drill Bit 9/16"	23596	2.00000	$65.00	$130.00
Advanced Polyurethane Anchor Adhesive-400ml.	PU140-LV	51.00000	$0.00	$0.00
7" Speed Hump Lagbolt Kits	23599TL	1,260.00000	$0.00	$0.00

Totals

Subtotal:	$19,780.00
Freight:	$2,105.00
Grand Total:	**$21,885.00**

Traffic Logix Corporation
PO BOX 737296
Chicago, IL 60673 USA
Tel: (866) 915-6449
Fax: (844) 405-6449
www.trafficlogix.com

Quote Number QUO-54906-Y5Q1X5
Created Date 9/1/2026
Expiration Date 10/1/2026
Prepared by Sean Coupland

Terms: 1% - 10 days – Net 30

Payment: MC, VISA, AMEX. Credit card payments over $10K will include an additional 2% fee.

Tax: IF TAX EXEMPT, Please Provide Tax Exempt Certificate with Order

Freight: Freight quotation is valid for a period of 21 days after it is issued. Beyond that, freight quotations will require confirmation or adjustment.

Changes/Returns: 30% for standard orders and 50% on custom orders.

Warranty: Please refer to the Rubber conditional use warranty terms at the end of this quote.

Delivery Requirements

Please Indicate the availability of the following as this determines the freight costs:

1. Do You have a Loading Dock? - Yes/No
2. Do you have a Forklift and Pallet Jack to unload? - Yes/No
3. Can access be gained by a 53-foot truck for delivery? - Yes/No
4. Is the delivery address a Construction site? - Yes/No
5. Is the delivery address a Military site? - Yes/No
6. If shipping to Military site, is a U.S. Driver required? - Yes/No

Quote Acceptance Information

Signature _____

Name _____

Title _____

Date _____

Thank you for choosing Traffic Logix. Please sign and return to:

scoupland@trafficlogix.net
Sean Coupland
Territory Manager

Please complete to set up new account: https://trafficlogix.com/business-application-form/

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

MASTER AGREEMENT #042225
CATEGORY: Roadway Work Zone: Safety and Traffic Management Equipment with Related Products
SUPPLIER: Traffic Logix Corporation dba Logix ITS

This Master Agreement (Agreement) is between Sourcewell, a Minnesota service cooperative located at 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and Traffic Logix Corporation dba Logix ITS, 3 Harriet Lane, Spring Valley, NY 10977 (Supplier).

Sourcewell is a local government and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) offering a Cooperative Purchasing Program to eligible participating government entities.

Under this Master Agreement entered with Sourcewell, Supplier will provide Included Solutions to Participating Entities through Sourcewell's Cooperative Purchasing Program.

Article 1:
General Terms

The General Terms in this Article 1 control the operation of this Master Agreement between Sourcewell and Supplier and apply to all transactions entered by Supplier and Participating Entities. Subsequent Articles to this Master Agreement control the rights and obligations directly between Sourcewell and Supplier (Article 2), and between Supplier and Participating Entity (Article 3), respectively. These Article 1 General Terms control over any conflicting terms. Where this Master Agreement is silent on any subject, Participating Entity and Supplier retain the ability to negotiate mutually acceptable terms.

1) **Purpose.** Pursuant to Minnesota law, the Sourcewell Board of Directors has authorized a Cooperative Purchasing Program designed to provide Participating Entities with access to competitively awarded cooperative purchasing agreements. To facilitate the Program, Sourcewell has awarded Supplier this cooperative purchasing Master Agreement following a competitive procurement process intended to meet compliance standards in accordance with Minnesota law and the requirements contained herein.

2) **Intent.** The intent of this Master Agreement is to define the roles of Sourcewell, Supplier, and Participating Entity as it relates to Sourcewell's Cooperative Purchasing Program.

3) **Participating Entity Access.** Sourcewell's Cooperative Purchasing Program Master Agreements are available to eligible public agencies (Participating Entities). A Participating Entity's authority to access Sourcewell's Cooperative Purchasing Program is determined through the laws of its respective jurisdiction.

4) **Supplier Access.** The Included Solutions offered under this Agreement may be made available to any Participating Entity. Supplier understands that a Participating Entity's use of this Agreement is at the Participating Entity's sole convenience. Supplier will educate its sales and service forces about Sourcewell eligibility requirements and required documentation. Supplier will be responsible for ensuring sales are with Participating Entities.

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

5) **Term.** This Agreement is effective upon the date of the final signature below. The term of this Agreement is four (4) years from the effective date. The Agreement expires at 11:59 P.M. Central Time on June 27, 2029, unless it is cancelled or extended as defined in this Agreement.

   a) **Extensions.** Sourcewell and Supplier may agree to up to three (3) additional one-year extensions beyond the original four-year term. The total possible length of this Agreement will be seven (7) years from the effective date.

   b) **Exceptional Circumstances.** Sourcewell retains the right to consider additional extensions as required under exceptional circumstances.

6) **Survival of Terms.** Notwithstanding the termination of this Agreement, the obligations of this Agreement will continue through the performance period of any transaction entered between Supplier and any Participating Entity before the termination date.

7) **Scope.** Supplier is awarded a Master Agreement to provide the solutions identified in RFP #042225 to Participating Entities. In Scope solutions include:

Sourcewell is seeking Proposals for Roadway Work Zone: Safety and Traffic Management Equipment with Related Products specifically designed for temporary roadway work zones. Permanent solutions or products not directly intended for work zones may not be considered. Permanent only solutions will not be considered. The scope includes, but is not limited to, the following categories:

a. Channelizing Devices - Products specifically designed to guide and control traffic flow in temporary work zones, such as:
   - Cones;
   - Bollards and drums; and
   - Delineators and reflective posts

b. Crash Attenuation Devices - Temporary or mobile equipment designed to reduce the impact of collisions in work zones, such as:
   - Truck and trailer-mounted attenuators
   - Water or sand-filled arrays
   - Guardrail end treatments

c. Flagging Equipment - Devices used to manage and direct traffic manually or automatically in work zones, such as:
   - Hand signaling and warning flags
   - High-visibility safety flags
   - Automated Flagger Assistance Devices (AFADs)

d. Safety Barriers - Barriers used exclusively for temporary work zones to separate traffic from construction areas, such as:
   - Jersey barriers (temporary applications only)
   - Temporary gate systems
   - Temporary safety fencing, screens, and panels
   - Work zone barricades

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

e. Work Zone Signage - Signage designed for temporary deployment in work zones to provide clear and dynamic information to drivers, such as:
- Work zone speed awareness signs
- Flashing beacons
- Work zone dynamic warning systems
- Variable message signs and roadway message boards
- Portable traffic signals

In addition to the primary solutions offered, proposers may offer complementary products and services directly related to those solutions in a-e above, including but not limited to: work zone product rentals, temporary speed bumps or traffic calming equipment, hazardous vehicle mitigation products, smart work zone products, work zone inspections, flagging services, traffic control project consulting and plan design, temporary pedestrian access routes (TPAR), rumble strips, work zone personal safety equipment, guardrails, and connected work zone notification systems.

8) **Included Solutions.** Supplier's Proposal to the above referenced RFP is incorporated into this Master Agreement. Only those Solutions included within Supplier's Proposal and within Scope (Included Solutions) are included within the Agreement and may be offered to Participating Entities.

9) **Indefinite Quantity.** This Master Agreement defines an indefinite quantity of sales to eligible Participating Entities.

10) **Pricing.** Pricing information (including Pricing and Delivery and Pricing Offered tables) for all Included Solutions within Supplier's Proposal is incorporated into this Master Agreement.

11) **Not to Exceed Pricing.** Suppliers may not exceed the prices listed in the current Pricing List on file with Sourcewell when offering Included Solutions to Participating Entities. Participating Entities may request adjustments to pricing directly from Supplier during the negotiation and execution of any transaction.

12) **Open Market.** Supplier's open market pricing process is included within its Proposal.

13) **Supplier Representations:**

i) **Compliance.** Supplier represents and warrants it will provide all Included Solutions under this Agreement in full compliance with applicable federal, state, and local laws and regulations.

ii) **Licenses.** As applicable, Supplier will maintain a valid status on all required federal, state, and local licenses, bonds, and permits required for the operation of Supplier's business with Participating Entities. Participating Entities may request all relevant documentation directly from Supplier.

iii) **Supplier Warrants.** Supplier warrants that all Included Solutions furnished under this Agreement are free from liens and encumbrances, and are free from defects in design, materials, and workmanship. In addition, Supplier warrants the Solutions are suitable for and will perform in accordance with the ordinary use for which they are intended.

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

14) **Bankruptcy Notices.** Supplier certifies and warrants it is not currently in a bankruptcy proceeding. Supplier has disclosed all current and completed bankruptcy proceedings within the past seven years within its Proposal. Supplier must provide notice in writing to Sourcewell if it enters a bankruptcy proceeding at any time during the term of this Agreement.

15) **Debarment and Suspension.** Supplier certifies and warrants that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota, the United States federal government, or any Participating Entity. Supplier certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this Agreement. Supplier further warrants that it will provide immediate written notice to Sourcewell if this certification changes at any time during the term of this Agreement.

16) **Provisions for non-United States federal entity procurements under United States federal awards or other awards (Appendix II to 2 C.F.R § 200).** Participating Entities that use United States federal grant or other federal funding to purchase solutions from this Agreement may be subject to additional requirements including the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. § 200. Participating Entities may have additional requirements based on specific funding source terms or conditions. Within this Section, all references to "federal" should be interpreted to mean the United States federal government. The following list applies when a Participating Entity accesses Supplier's Included Solutions with United States federal funds.

    i) **EQUAL EMPLOYMENT OPPORTUNITY.** Except as otherwise provided under 41 C.F.R. § 60, all agreements that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. §, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. § 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The equal opportunity clause is incorporated herein by reference.

    ii) **DAVIS-BACON ACT, AS AMENDED (40 U.S.C. § 3141-3148).** When required by federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

regulations (29 C.F.R. § 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency. Supplier must comply with all applicable Davis-Bacon Act provisions.

iii) **CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. § 3701-3708).** Where applicable, all contracts awarded by the non-federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. § 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies, materials, or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence. This provision is hereby incorporated by reference into this Agreement. Supplier certifies that during the term of an award for all Agreements by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

iv) **RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT.** If the federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 C.F.R. § 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency. Supplier certifies that during the term of an award for all Agreements by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

v) **CLEAN AIR ACT (42 U.S.C. § 7401-7671Q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. § 1251-1387).** Contracts and subgrants of amounts in excess of $150,000 require the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. § 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. § 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Supplier certifies that during the term of this Agreement it will comply with applicable requirements as referenced above.

vi) **DEBARMENT AND SUSPENSION (EXECUTIVE ORDERS 12549 AND 12689).** A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

at 2 C.F.R. § 180 that implement Executive Orders 12549 (3 C.F.R. § 1986 Comp., p. 189) and 12689 (3 C.F.R. § 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

vii) **BYRD ANTI-LOBBYING AMENDMENT, AS AMENDED (31 U.S.C. § 1352).** Suppliers must file any required certifications. Suppliers must not have used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Suppliers must disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. Suppliers must file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

viii) **RECORD RETENTION REQUIREMENTS.** To the extent applicable, Supplier must comply with the record retention requirements detailed in 2 C.F.R. § 200.333. The Supplier further certifies that it will retain all records as required by 2 C.F.R. § 200.333 for a period of 3 years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

ix) **ENERGY POLICY AND CONSERVATION ACT COMPLIANCE.** To the extent applicable, Supplier must comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

x) **BUY AMERICAN PROVISIONS COMPLIANCE.** To the extent applicable, Supplier must comply with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must follow the applicable procurement rules calling for free and open competition.

xi) **ACCESS TO RECORDS (2 C.F.R. § 200.336).** Supplier agrees that duly authorized representatives of a federal agency must have access to any books, documents, papers and records of Supplier that are directly pertinent to Supplier's discharge of its obligations under this Agreement for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Supplier's personnel for the purpose of interview and discussion relating to such documents.

xii) **PROCUREMENT OF RECOVERED MATERIALS (2 C.F.R. § 200.322).** A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. § 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

xiii) **FEDERAL SEAL(S), LOGOS, AND FLAGS.** The Supplier cannot use the seal(s), logos, crests, or reproductions of flags or likenesses of Federal agency officials without specific pre-approval.

xiv) **NO OBLIGATION BY FEDERAL GOVERNMENT.** The U.S. federal government is not a party to this Agreement or any purchase by a Participating Entity and is not subject to any obligations or liabilities to the Participating Entity, Supplier, or any other party pertaining to any matter resulting from the Agreement or any purchase by an authorized user.

xv) **PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS.** The Contractor acknowledges that 31 U.S.C. § 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this Agreement or any purchase by a Participating Entity.

xvi) **FEDERAL DEBT.** The Supplier certifies that it is non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowance, and benefit overpayments.

xvii) **CONFLICTS OF INTEREST.** The Supplier must notify the U.S. Office of General Services, Sourcewell, and Participating Entity as soon as possible if this Agreement or any aspect related to the anticipated work under this Agreement raises an actual or potential conflict of interest (as described in 2 C.F.R. Part 200). The Supplier must explain the actual or potential conflict in writing in sufficient detail so that the U.S. Office of General Services, Sourcewell, and Participating Entity are able to assess the actual or potential conflict; and provide any additional information as necessary or requested.

xviii) **U.S. EXECUTIVE ORDER 13224.** The Supplier, and its subcontractors, must comply with U.S. Executive Order 13224 and U.S. Laws that prohibit transactions with and provision of resources and support to individuals and organizations associated with terrorism.

xix) **PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT.** To the extent applicable, Supplier certifies that during the term of this Agreement it will comply with applicable requirements of 2 C.F.R. § 200.216.

xx) **DOMESTIC PREFERENCES FOR PROCUREMENTS.** To the extent applicable, Supplier certifies that during the term of this Agreement, Supplier will comply with applicable requirements of 2 C.F.R. § 200.322.

Article 2:
Sourcewell and Supplier Obligations

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

The Terms in this Article 2 relate specifically to Sourcewell and its administration of this Master Agreement with Supplier and Supplier's obligations thereunder.

1) **Authorized Sellers**. Supplier must provide Sourcewell a current means to validate or authenticate Supplier's authorized dealers, distributors, or resellers which may complete transactions of Included Solutions offered under this Agreement. Sourcewell may request updated information in its discretion, and Supplier agrees to provide requested information within a reasonable time.

2) **Product and Price Changes Requirements.** Supplier may request Included Solutions changes, additions, or deletions at any time. All requests must be made in writing by submitting a Sourcewell Price and Product Change Request Form to Sourcewell. At a minimum, the request must:
    - Identify the applicable Sourcewell Agreement number;
    - Clearly specify the requested change;
    - Provide sufficient detail to justify the requested change;
    - Individually list all Included Solutions affected by the requested change, along with the requested change (e.g., addition, deletion, price change); and
    - Include a complete restatement of Pricing List with the effective date of the modified pricing, or product addition or deletion. The new pricing restatement must include all Included Solutions offered, even for those items where pricing remains unchanged.

    A fully executed Sourcewell Price and Product Change Request Form will become an amendment to this Agreement and will be incorporated by reference.

3) **Authorized Representative.** Supplier will assign an Authorized Representative to Sourcewell for this Agreement and must provide prompt notice to Sourcewell if that person is changed. The Authorized Representative will be responsible for:
    - Maintenance and management of this Agreement;
    - Timely response to all Sourcewell and Participating Entity inquiries; and
    - Participation in reviews with Sourcewell.

    Sourcewell's Authorized Representative is its Chief Procurement Officer.

4) **Performance Reviews.** Supplier will perform a minimum of one review with Sourcewell per agreement year. The review will cover transactions to Participating Entities, pricing and terms, administrative fees, sales data reports, performance issues, supply chain issues, customer issues, and any other necessary information.

5) **Sales Reporting Required.** Supplier is required as a material element to this Master Agreement to report all completed transactions with Participating Entities utilizing this Agreement. Failure to provide complete and accurate reports as defined herein will be a material breach of the Agreement and Sourcewell reserves the right to pursue all remedies available at law including cancellation of this Agreement.

6) **Reporting Requirements.** Supplier must provide Sourcewell an activity report of all transactions completed utilizing this Agreement. Reports are due at least once each calendar quarter (Reporting Period). Reports must be received no later than 45 calendar days after the end of each calendar quarter. Supplier may report on a more frequent basis in its discretion. Reports must be provided

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

regardless of the amount of completed transactions during that quarter (i.e., if there are no sales, Supplier must submit a report indicating no sales were made).

The Report must contain the following fields:

- Participating Entity Name (e.g., City of Staples Highway Department);
- Participating Entity Physical Street Address;
- Participating Entity City;
- Participating Entity State/Province;
- Participating Entity Zip/Postal Code;
- Sourcewell Participating Entity Account Number;
- Transaction Description;
- Transaction Purchased Price;
- Sourcewell Administrative Fee Applied; and
- Date Transaction was invoiced/sale was recognized as revenue by Supplier.

If collected by Supplier, the Report may include the following fields as available:

- Participating Entity Contact Name;
- Participating Entity Contact Email Address;
- Participating Entity Contact Telephone Number;

7) **Administrative Fee.** In consideration for the support and services provided by Sourcewell, Supplier will pay an Administrative Fee to Sourcewell on all completed transactions to Participating Entities utilizing this Agreement. Supplier will include its Administrative Fee within its proposed pricing. Supplier may not directly charge Participating Entities to offset the Administrative Fee.

8) **Fee Calculation.** Supplier's Administrative Fee payable to Sourcewell will be calculated as a stated percentage (listed in Supplier's Proposal) of all completed transactions utilizing this Master Agreement within the preceding Reporting Period. For certain categories, a flat fee may be proposed. The Administrative Fee will be stated in Supplier's Proposal.

9) **Fee Remittance.** Supplier will remit fee to Sourcewell no later than 45 calendar days after the close of the preceding calendar quarter in conjunction with Supplier's Reporting Period obligations defined herein. Payments should note the Supplier's name and Sourcewell-assigned Agreement number in the memo; and must be either mailed to Sourcewell above "Attn: Accounts Receivable" or remitted electronically to Sourcewell's banking institution per Sourcewell's Finance department instructions.

10) **Noncompliance.** Sourcewell reserves the right to seek all remedies available at law for unpaid or underpaid Administrative Fees due under this Agreement. Failure to remit payment, delinquent payments, underpayments, or other deviations from the requirements of this Agreement may be deemed a material breach and may result in cancellation of this Agreement and disbarment from future Agreements.

11) **Audit Requirements.** Pursuant to Minn. Stat. § 16C.05, subdivision 5, the books, records, documents, and accounting procedures and practices relevant to this Agreement are subject to examination by Sourcewell and the Minnesota State Auditor for a minimum of six years from the end of this Agreement. Supplier agrees to fully cooperate with Sourcewell in auditing transactions under

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

this Agreement to ensure compliance with pricing terms, correct calculation and remittance of Administrative Fees, and verification of transactions as may be requested by a Participating Entity or Sourcewell.

12) **Assignment, Transfer, and Administrative Changes.** Supplier may not assign or otherwise transfer its rights or obligations under this Agreement without the prior written consent of Sourcewell. Such consent will not be unreasonably withheld. Sourcewell reserves the right to unilaterally assign all or portions of this Agreement within its sole discretion to address corporate restructurings, mergers, acquisitions, or other changes to the Responsible Party and named in the Agreement. Any prohibited assignment is invalid. Upon request Sourcewell may make administrative changes to agreement documentation such as name changes, address changes, and other non-material updates as determined within its sole discretion.

13) **Amendments.** Any material change to this Agreement must be executed in writing through an amendment and will not be effective until it has been duly executed by the parties.

14) **Waiver.** Failure by Sourcewell to enforce any right under this Agreement will not be deemed a waiver of such right in the event of the continuation or repetition of the circumstances giving rise to such right.

15) **Complete Agreement.** This Agreement represents the complete agreement between the parties for the scope as defined herein. Supplier and Sourcewell may enter into separate written agreements relating specifically to transactions outside of the scope of this Agreement.

16) **Relationship of Sourcewell and Supplier.** This Agreement does not create a partnership, joint venture, or any other relationship such as employee, independent contractor, master-servant, or principal-agent.

17) **Indemnification.** Supplier must indemnify, defend, save, and hold Sourcewell, including their agents and employees, harmless from any claims or causes of action, including attorneys' fees incurred by Sourcewell, arising out of any act or omission in the performance of this Agreement by the Supplier or its agents or employees; this indemnification includes injury or death to person(s) or property alleged to have been caused by some defect in design, condition, or performance of Included Solutions under this Agreement. Sourcewell's responsibility will be governed by the State of Minnesota's Tort Liability Act (Minnesota Statutes Chapter 466) and other applicable law.

18) **Data Practices.** Supplier and Sourcewell acknowledge Sourcewell is subject to the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13. As it applies to all data created and maintained in performance of this Agreement, Supplier may be subject to the requirements of this chapter.

19) **Grant of License.**
    a) **During the term of this Agreement:**
        i) **Supplier Promotion.** Sourcewell grants to Supplier a royalty-free, worldwide, non-exclusive right and license to use the trademark(s) provided to Supplier by Sourcewell in advertising, promotional materials, and informational sites for the purpose of marketing Sourcewell's Agreement with Supplier.

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

ii) **Sourcewell Promotion.** Supplier grants to Sourcewell a royalty-free, worldwide, non-exclusive right and license to use Supplier's trademarks in advertising, promotional materials, and informational sites for the purpose of marketing Supplier's Agreement with Sourcewell.

b) **Limited Right of Sublicense.** The right and license granted herein includes a limited right of each party to grant sublicenses to their respective subsidiaries, distributors, dealers, resellers, marketing representatives, partners, or agents (collectively "Permitted Sublicensees") in advertising, promotional, or informational materials for the purpose of marketing the Parties' relationship. Any sublicense granted will be subject to the terms and conditions of this Article. Each party will be responsible for any breach of this section by any of their respective sublicensees.

c) **Use; Quality Control.**

i) Neither party may alter the other party's trademarks from the form provided and must comply with removal requests as to specific uses of its trademarks or logos.

ii) Each party agrees to use, and to cause its Permitted Sublicensees to use, the other party's trademarks only in good faith and in a dignified manner consistent with such party's use of the trademarks. Each party may make written notice to the other regarding misuse under this section. The offending party will have 30 days of the date of the written notice to cure the issue or the license/sublicense will be terminated.

d) **Termination.** Upon the termination of this Agreement for any reason, each party, including Permitted Sublicensees, will have 30 days to remove all Trademarks from signage, websites, and the like bearing the other party's name or logo (excepting Sourcewell's pre-printed catalog of suppliers which may be used until the next printing). Supplier must return all marketing and promotional materials, including signage, provided by Sourcewell, or dispose of it according to Sourcewell's written directions.

20) **Venue and Governing law between Sourcewell and Supplier Only.** The substantive and procedural laws of the State of Minnesota will govern this Agreement between Sourcewell and Supplier. Venue for all legal proceedings arising out of this Agreement between Sourcewell and Supplier will be in court of competent jurisdiction within the State of Minnesota. This section does not apply to any dispute between Supplier and Participating Entity. This Agreement reserves the right for Supplier and Participating Entity to negotiate this term to within any transaction documents.

21) **Severability.** If any provision of this Agreement is found by a court of competent jurisdiction to be illegal, unenforceable, or void then both parties will be relieved from all obligations arising from that provision. If the remainder of this Agreement is capable of being performed, it will not be affected by such determination or finding and must be fully performed.

22) **Insurance Coverage.** At its own expense, Supplier must maintain valid insurance policy(ies) during the performance of this Agreement with insurance company(ies) licensed or authorized to do business in the State of Minnesota having an "AM BEST" rating of A- or better, with coverage and limits of insurance not less than the following:

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

a) **Commercial General Liability Insurance.** Supplier will maintain insurance covering its operations, with coverage on an occurrence basis, and must be subject to terms no less broad than the Insurance Services Office ("ISO") Commercial General Liability Form CG0001 (2001 or newer edition), or equivalent. At a minimum, coverage must include liability arising from premises, operations, bodily injury and property damage, independent contractors, products-completed operations including construction defect, contractual liability, blanket contractual liability, and personal injury and advertising injury. All required limits, terms and conditions of coverage must be maintained during the term of this Agreement.
   - $1,500,000 each occurrence Bodily Injury and Property Damage
   - $1,500,000 Personal and Advertising Injury
   - $2,000,000 aggregate for products liability-completed operations
   - $2,000,000 general aggregate

b) **Certificates of Insurance.** Prior to execution of this Agreement, Supplier must furnish to Sourcewell a certificate of insurance, as evidence of the insurance required under this Agreement. Prior to expiration of the policy(ies), renewal certificates must be mailed to Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 or provided to in an alternative manner as directed by Sourcewell. The certificates must be signed by a person authorized by the insurer(s) to bind coverage on their behalf. Failure of Supplier to maintain the required insurance and documentation may constitute a material breach.

c) **Additional Insured Endorsement and Primary and Non-contributory Insurance Clause.** Supplier agrees to list Sourcewell, including its officers, agents, and employees, as an additional insured under the Supplier's commercial general liability insurance policy with respect to liability arising out of activities, "operations," or "work" performed by or on behalf of Supplier, and products and completed operations of Supplier. The policy provision(s) or endorsement(s) must further provide that coverage is primary and not excess over or contributory with any other valid, applicable, and collectible insurance or self-insurance in force for the additional insureds.

d) **Waiver of Subrogation.** Supplier waives and must require (by endorsement or otherwise) all its insurers to waive subrogation rights against Sourcewell and other additional insureds for losses paid under the insurance policies required by this Agreement or other insurance applicable to the Supplier or its subcontractors. The waiver must apply to all deductibles and/or self-insured retentions applicable to the required or any other insurance maintained by the Supplier or its subcontractors. Where permitted by law, Supplier must require similar written express waivers of subrogation and insurance clauses from each of its subcontractors.

e) **Umbrella/Excess Liability/SELF-INSURED RETENTION.** The limits required by this Agreement can be met by either providing a primary policy or in combination with umbrella/excess liability policy(ies), or self-insured retention.

23) **Termination for Convenience.** Sourcewell or Supplier may terminate this Agreement upon 60 calendar days' written notice to the other Party. Termination pursuant to this section will not relieve the Supplier's obligations under this Agreement for any transactions entered with Participating Entities through the date of termination, including reporting and payment of applicable Administrative Fees.

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

24) **Termination for Cause.** Sourcewell may terminate this Agreement upon providing written notice of material breach to Supplier. Notice must describe the breach in reasonable detail and state the intent to terminate the Agreement. Upon receipt of Notice, the Supplier will have 30 calendar days in which it must cure the breach. Termination pursuant to this section will not relieve the Supplier's obligations under this Agreement for any transactions entered with Participating Entities through the date of termination, including reporting and payment of applicable Administrative Fees.

Article 3:
Supplier Obligations to Participating Entities

The Terms in this Article 3 relate specifically to Supplier and a Participating Entity when entering transactions utilizing the General Terms established in this Master Agreement. Article 1 General Terms control over any conflict with this Article 3. Where this Master Agreement is silent on any subject, Participating Entity and Supplier retain the ability to negotiate mutually acceptable terms.

1) **Quotes to Participating Entities.** Suppliers are encouraged to provide all pricing information regarding the total cost of acquisition when quoting to a Participating Entity. Suppliers and Participating Entities are encouraged to include all cost specifically associated with or included within the Suppliers proposal and Included Solutions within transaction documents.

2) **Shipping, Delivery, Acceptance, Rejection, and Warranty.** Supplier's proposal may include proposed terms relating to shipping, delivery, inspection, and acceptance/rejection and other relevant terms of tendered Solutions. Supplier and Participating Entity may negotiate final terms appropriate for the specific transaction relating to non-appropriation, shipping, delivery, inspection, acceptance/rejection of tendered Solutions, and warranty coverage for Included Solutions. Such terms may include, but are not limited to, costs, risk of loss, proper packaging, inspection rights and timelines, acceptance or rejection procedures, and remedies as mutually agreed include notice requirements, replacement, return or exchange procedures, and associated costs.

3) **Applicable Taxes.** Participating Entity is responsible for notifying supplier of its tax-exempt status and for providing Supplier with any valid tax-exemption certification(s) or related documentation.

4) **Ordering Process and Payment.** Supplier's ordering process and acceptable forms of payment are included within its Proposal. Participating Entities will be solely responsible for payment to Supplier and Sourcewell will have no liability for any unpaid invoice of any Participating Entity.

5) **Transaction Documents.** Participating Entity may require the use of its own forms to complete transactions directly with Supplier utilizing the terms established in this Agreement. Supplier's standard form agreements may be offered as part of its Proposal. Supplier and Participating Entity may complete and document transactions utilizing any type of transaction documents as mutually agreed. In any transaction document entered utilizing this Agreement, Supplier and Participating Entity must include specific reference to this Master Agreement by number and to Participating Entity's unique Sourcewell account number.

6) **Additional Terms and Conditions Permitted.** Participating Entity and Supplier may negotiate and include additional terms and conditions within transaction documentation as mutually agreed. Such terms may supplant or supersede this Master Agreement when necessary and as solely determined by Participating Entity. Sourcewell has expressly reserved the right for Supplier and Participating

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Entity to address any necessary provisions within transaction documents not expressly included within this Master Agreement, including but not limited to transaction cancellation, dispute resolution, governing law and venue, non-appropriation, insurance, defense and indemnity, force majeure, and other material terms as mutually agreed.

7) **Subsequent Agreements and Survival.** Supplier and Participating Entity may enter into a separate agreement to facilitate long-term performance obligations utilizing the terms of this Master Agreement as mutually agreed. Such agreements may provide for a performance period extending beyond the full term of this Master Agreement as determined in the discretion of Participating Entity.

8) **Participating Addendums.** Supplier and Participating Entity may enter a Participating Addendum or similar document extending and supplementing the terms of this Master Agreement to facilitate adoption as may be required by a Participating Entity.

Sourcewell	Traffic Logix Corporation dba Logix ITS
Signed by: Jeremy Schwartz C0FD2A139D06489...	Signed by: Brett Ferrin 96A3EC36B6DC48B...
By: _____	By: _____
Jeremy Schwartz	Brett Ferrin
Title: Chief Procurement Officer	Title: Vice President of Sales
Date: 6/25/2025 | 12:23 PM CDT	Date: 6/25/2025 | 10:20 AM PDT

RFP 042225 - Roadway Work Zone: Safety and Traffic Management Equipment with Related Products

Vendor Details

Company Name:	Logix ITS
Does your company conduct business under any other name? If yes, please state:	Select
Address:	992 rue d'Upton Lasalle, Quebec H8R 2T9
Contact:	Kabir Uddin
Email:	contracts@logixits.com
Phone:	844-305-6449
Fax:	866-366-6602
HST#:	

Submission Details

Created On:	Thursday March 20, 2025 11:08:03
Submitted On:	Tuesday April 22, 2025 12:26:51
Submitted By:	Kabir Uddin
Email:	contracts@logixits.com
Transaction #:	a8aab6e2-8a10-4862-a362-f6251ad64483
Submitter's IP Address:	147.243.236.48

Specifications

Table 1: Proposer Identity & Authorized Representatives (Not Scored)

General Instructions (applies to all Tables) Sourcewell prefers a brief but thorough response to each question. Do not merely attach additional documents to your response without also providing a substantive response. Do not leave answers blank; respond "N/A" if the question does not apply to you (preferably with an explanation).

Table 1 Specific Instructions. Sourcewell requires identification of all parties responsible for providing Solutions under a resulting master agreement(s) (Responsible Supplier). Proposers are strongly encouraged to include all potential Responsible Suppliers including any corporate affiliates, subsidiaries, D.B.A., and any other authorized entities within a singular proposal. All information required under this RFP must be included for each Responsible Supplier as instructed. Proposers with multiple Responsible Supplier options may choose to respond individually as distinct entities, however each response will be evaluated individually and only those proposals recommended for award may result in a master agreement award. Unawarded entities will not be permitted to later be added to an existing master agreement through operation of Proposer's corporate organization affiliation.

Line Item	Question	Response *	
1	Provide the legal name of the Proposer authorized to submit this Proposal.	Traffic Logix Corporation	*
2	In the event of award, is this entity the Responsible Supplier that will execute the master agreement with Sourcewell? Y or N.	Yes	*
3	Identify all subsidiaries, D.B.A., authorized affiliates, and any other entity that will be responsible for offering and performing delivery of Solutions within this Proposal (i.e. Responsible Supplier(s) that will execute a master agreement with Sourcewell).	Logix ITS Traffic Logix	*
4	Provide your CAGE code or Unique Entity Identifier (SAM):	CAGE: 4LX43 UEI: U18MJ8MP69M9	*
5	Provide your NAICS code applicable to Solutions proposed.	339950 - Sign Manufacturing 518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services 326299 - All Other Rubber Product Manufacturing	
6	Proposer Physical Address:	3 Harriet Lane, Spring Valley NY, 10977 USA	*
7	Proposer website address (or addresses):	https://trafficlogix.com/ https://logixits.com/	*
8	Proposer's Authorized Representative (name, title, address, email address & phone) (The representative must have authority to sign the "Proposer's Assurance of Compliance" on behalf of the Proposer):	Brett Ferrin, Vice President of Sales 3 Harriet Lane, Spring Valley NY, 10977 USA bferrin@trafficlogix.com, 801-391-8784	*
9	Proposer's primary contact for this proposal (name, title, address, email address & phone):	Nino Martinez, Director of Sales TL US & Mexico 3 Harriet Lane, Spring Valley NY, 10977 USA nmartinez@trafficlogix.com, 866-915-6449 ext 215	*
10	Proposer's other contacts for this proposal, if any (name, title, address, email address & phone):	Kabir Uddin, Manager, Strategic Contracts, Bids, and Grants, 3 Harriet Lane, Spring Valley NY, 10977 USA kuddin@trafficlogix.com, 866-366-6602 ext 337	*

Table 2A: Financial Viability and Marketplace Success (50 Points, applies to Table 2A and 2B)

Line Item	Question	Response *	

11	Provide a brief history of your company, including your company's core values, business philosophy, and industry longevity related to the requested Solutions.	Traffic Logix Corporation was founded in 1995 to address a critical gap in the North American traffic safety industry. Over the past 30 years, the company has built a strong reputation as an innovator and manufacturer of speed awareness, traffic calming, and traffic data analysis products – connected through intuitive cloud-based software. With headquarters in New York and offices in Canada, Mexico, and India, our solutions have been installed in more locations worldwide than those of any of our competitors. In North America, we continue to serve both public and private customers, with a strong focus on education institutions and government agencies at the national, state, and municipal levels. We are recognized for providing integrated solutions that support effective speed reduction, enhance road safety, and minimize the risks of traffic incidents. Our products help identify traffic safety challenges, implement targeted interventions, and analyze post-deployment results to measure effectiveness. This drives continuous improvement and data-informed decision-making. Our journey began in 1995 with a pioneering idea: using recycled rubber to manufacture modular traffic calming products. The portfolio has since evolved into a comprehensive lineup that includes speed humps, speed cushions, and delineating systems, designed to slow speeding vehicles and calming traffic to protect vulnerable road users. These innovations offered municipalities a sustainable and durable alternative to traditional, labor-intensive materials in road and work zones. The products are quick to install and remove, they are cost-effective, and highly impactful at reducing vehicle speeds, while offering options that allow emergency vehicles to pass unhindered. Building on this foundation, Traffic Logix continued to address the changing needs of roadway management. In 2010, we introduced the SafePace line of radar speed signs, marking a pivotal shift toward interactive safety solutions, increasing driver awareness by displaying real-time and visual feedback on speed. We continued listening to challenges faced by our customers, and recognized that traditional traffic calming solutions, while effective, lacked the ability to provide information on current and improved status (pre- and post-deployment data of the safety measurements). Inspired by growing demand for smarter, data-driven solutions, we began envisioning a future where our products could not only impact traffic safety but also collect traffic data. By introducing a data platform for our customers, we have enabled agencies to use and share data for enhanced planning and decision making. In 2018, this vision took shape with the introduction of the Evolution Radar Speed Signs, offering integrated data-collecting sensors. In 2019, we expanded our product line with the introduction of Variable Message Signs (VMS), allowing agencies to deliver real-time alerts, traffic guidance, and safety messaging to drivers – particularly vital in dynamic work zone conditions and high-risk areas. Up until 2024, our products primarily focused on raising driver awareness – visually and physically. However, as demand grew for stronger enforcement capabilities, specifically for speed violations in school zones, work zones, and other vulnerable areas, we introduced new camera hardware for an Automated Speed Enforcement (ASE) product line tailored to the needs of the public administration. These offerings complement our radar and message board systems to deliver an enforceable safety strategy. From our origins in rubber traffic calming to today's integrated, data-informed safety ecosystem, every Traffic Logix milestone has contributed to our mission: creating safer roads through innovative, data-driven, and field-proven solutions. Our track record directly supports the goals of the Sourcewell RFP for Roadway Work Zone: Safety and Traffic Management Equipment with Related Products, and we are proud to continue setting the standard for comprehensive, effective roadway safety. All of our products are designed, engineered, and sold directly by our dedicated team of skilled traffic safety experts. They are trusted by cities, communities, work zones, higher educational institutions, K-12 school zones, federal and state governments, and public and private sector organizations worldwide.

12	What are your company's expectations in the event of an award?	In the event of an award, Traffic Logix is committed to actively supporting Sourcewell Members by increasing awareness of, and access to, our roadway safety and traffic management solutions across the U.S. and Canada. Our efforts will align with the cooperative contract's core objectives: to offer competitively priced, high-quality solutions through a simplified procurement process that satisfies the requirements of Sourcewell Members. Our Sales Team is responsible for communicating the value of the awarded contract directly to customers, ensuring that Sourcewell Members are aware of their eligibility and the benefits of purchasing through the cooperative. Our Sales Teams are well-trained and experienced in using Sourcewell resources, and they are encouraged to attend additional Sourcewell and internal training courses. All Territory Managers and Account Managers are equipped to guide Sourcewell Members through the procurement-to-fulfillment process, ensuring clarity, transparency, and compliance. If a customer is not yet a Sourcewell Member, the Sales Team will work directly with their Sourcewell's Supplier Development Team to assist with registration and enable access to the benefits of the cooperative contract. Our Marketing Team will lead contract promotion efforts, including targeted outreach campaigns and publications to inform both current and prospective customers about the contract. These efforts will be guided by the strategic marketing plan (see Table 4, Q37–39) and leverage our robust customer database using a data-driven approach to ensure that relevant messaging reaches the right audience. We also expect to collaborate closely with Sourcewell's Supplier Development and Marketing teams to align outreach content and strategies with Sourcewell's compliance requirements. The purpose is to leverage any available resources to better speak to the needs of Sourcewell Members. Upon award, the Business Development (BD) Team will continue to work closely with Sourcewell's Supplier Development Representatives to develop comprehensive internal training resources. We will develop and regularly update learning materials across sales and marketing departments to maximize contract utilization. A centralized resource hub will include Sourcewell-advised tools and outline how they should be used to help members effectively access and utilize the awarded contract. In addition, our BD Team will inform internal stakeholders, monitor compliance, and educate relevant teams on all administrative requirements associated with the new Sourcewell contract. To ensure transparency and consistency, our dedicated Contract Manager, in collaboration with Sales Enablement, will oversee the documentation and maintenance of contract pricing. All pricing updates will be tracked and audited for accuracy and compliance. Additionally, Sourcewell-related sales quotes will be reviewed quarterly to ensure adherence to approved discounting practices. To fulfill Sourcewell's reporting and administrative fee obligations, the Contract Manager will compile detailed sales data and submit all required documentation. In close coordination with our Finance and Logistics departments, we will ensure full compliance with administrative terms, including insurance, delivery, invoicing, and payment requirements. We remain dedicated to helping Sourcewell Members secure the right solutions while saving time, reducing costs, and meeting their operational goals. As needs evolve, we will continue to monitor industry trends and member priorities to proactively address emerging challenges and deliver meaningful, lasting value. In the event of an award, Traffic Logix expects a mutually beneficial relationship for Sourcewell, Sourcewell Members, and Traffic Logix.	*
13	Demonstrate your financial strength and stability with meaningful data. This could include such items as financial statements, SEC filings, credit and bond ratings, letters of credit, and detailed reference letters. Upload supporting documents (as applicable) in the document upload section of your response. DO NOT PROVIDE ANY TAX INFORMATION OR PERSONALLY IDENTIFIABLE INFORMATION.	We have attached our Non-Consolidated Financial Information Report which conveys key financials details. These financial metrics support the fact that Traffic Logix is in great financial health and has the financial strength for long-term stability.	*

14	What is your US market share for the Solutions that you are proposing?	While we do not track market share for our solutions, Traffic Logix was included in the Global Digital Radar Speed Signs Market Analysis report published by Zion Market Research, which estimates the U.S. market revenue for digital radar speed signs at $68.44 million in 2024. The report includes several competitors offering elements similar to our portfolio, but it primarily focuses on radar speed signs. Traffic Logix, however, stands apart by offering a comprehensive suite of traffic calming solutions, also including modular rubber products, automated speed enforcement technologies, and cloud-based data platforms. In 2024, Traffic Logix generated approximately $24.6 million in revenue across all categories of solutions. While the Zion Market Research report provides useful insights, it's important to note that the report does not include all our competitors, and we believe there are additional factors influencing the market. Based on our unique value proposition and the overlap with the offerings of identified competitors, we estimate our U.S. market share to be approximately 30-35%.
15	What is your Canadian market share for the Solutions that you are proposing?	According to the Global Digital Radar Speed Signs Market Analysis report published by Zion Market Research, the Canadian market revenue for digital radar speed signs is estimated at $7.35 million in 2024. During the same period, Traffic Logix generated approximately $4.2 million in revenue across all categories of solutions. Based on this data and following the same market basket approach used in our U.S. analysis, we estimate our Canadian market share to be approximately 35-45% in sectors served by comparable offerings. All revenue figures are presented in USD. We have made significant investments and launched strategic initiatives to strengthen our presence in Canada, particularly in supporting the procurement needs of government and educational institutions. Our proven track record with cooperative purchasing contracts - including leveraging our Canoe procurement vehicle - has enabled us to effectively serve the Canadian public sector. Our Quebec-based manufacturing facility is home to dedicated production, engineering, and customer support teams. This local presence enables us to ensure fast delivery times and provide tailored, in-house support to meet the needs of public agencies in Canada.
16	Disclose all current and completed bankruptcy proceedings for Proposer and any included possible Responsible Party within the past seven years. Proposer must provide notice in writing to Sourcewell if it enters a bankruptcy proceeding at any time during the pendency of this RFP evaluation.	Not Applicable. We do not have any current or completed bankruptcy proceedings within the past seven years.
17	How is your organization best described: is it a manufacturer, a distributor/dealer/reseller, or a service provider? Answer the question that best applies to your organization, either a) or b). a) If your company is best described as a distributor/dealer/reseller (or similar entity), provide your written authorization to act as a distributor/dealer/reseller for the manufacturer of the products proposed in this RFP. If applicable, is your dealer network independent or company owned? b) If your company is best described as a manufacturer or service provider, describe your relationship with your sales and service force and with your dealer network in delivering the products and services proposed in this RFP. Are these individuals your employees, or the employees of a third party?	B) Traffic Logix is a true manufacturer, we design, engineer, and build our traffic calming solutions in-house. With elements of product design and manufacturing directly under Traffic Logix's management, we deliver consistent quality, reliability, and innovation in every solution. All our customers benefit from a direct connection between our sales, service, and product teams. Our production team works in close communication with our front-line teams to ensure that customer expectations are met or exceeded. Our sales and service teams include full time staff located across the U.S. and Canada, representing our offices in New York and Quebec. These employees handle consultations, site visits, quotes, as well as onboarding, training, and support. Whether it's a technical question or post-sale support, our close collaboration between all teams ensures a responsive, informed experience. This manufacturer-direct model not only removes external handoffs but also strengthens future product development through continuous feedback from the field. Our products are sold and supported directly by Traffic Logix – we do not rely on resellers or third-party dealers. Upon award, it is not our intention to expand the contract usage to our reseller partners. Traffic Logix is a reseller of complementary products and software related to our core products.
18	If applicable, provide a detailed explanation outlining the licenses and certifications that are both required to be held, and actually held, by your organization (including third parties and subcontractors that you use) in pursuit of the business contemplated by this RFP.	Traffic Logix Corporation is licensed to conduct business across all U.S. states and territories, as well as in Canada. We maintain the required business licenses and registrations to operate in both countries, including import/export permits, employee certifications, manufacturing and engineering credentials, state and federal business registrations, and supply chain security compliance. These qualifications ensure that Traffic Logix is well-positioned to serve federal state, and local government entities. Traffic Logix does not offer or provide construction or installation services and, as such, does not hold general contractor or specialty licenses related to roadway construction or installation.

19	Disclose all current and past debarments or suspensions for Proposer and any included possible Responsible Party within the past seven years. Proposer must provide notice in writing to Sourcewell if it enters a debarment or suspension status any time during the pendency of this RFP evaluation.	Not Applicable. We are not currently debarred and have not been at any time in the past.	*
20	Describe any relevant industry awards or recognition that your company has received in the past five years.	Traffic Logix has not pursued formal industry awards in the past five years. However, we believe that our recognition is strongly reflected through the trust and long-term partnerships we've built with thousands of public administration agencies and educational institutions across North America and globally. This recognition has also been documented in the broad range of case studies and customer success stories we have developed in collaboration with our customers. Please refer to the case studies named below in the file titled 'T2A_Marketplace Success Case Studies', all within the 'Additional Documents' file. 1) T2_Q20_Iowa DOT's Groundbreaking Program Aims to Slow Speeders Across State - Traffic Logix 2) T2_Q20_Washington, CT Installs First Speed Cameras in State - Traffic Logix 3) T2_Q20_Arlington works toward Vision Zero with speed humps for safer schools - Traffic Logix	*
21	What percentage of your sales are to the governmental sector in the past three years?	2022 - 56% 2023 - 55% 2024 - 59%	*
22	What percentage of your sales are to the education sector in the past three years?	2022 = 2% 2023 = 0.5% 2024 = 0.5%	*
23	List all state, cooperative purchasing agreements that you hold. What is the annual sales volume for each of these agreement over the past three years?	Sourcewell - 070821-LGX -2022: $3,302,755.18 -2023: $3,190,129.58 -2024: $3,991,239.36 Utah Statewide Contract – MA4185: Traffic Logix was awarded this contract in June, 2023. Therefor annual sales volume is provided for 2023 and onwards. 2023: $100,348 2024: $175,000 NASPO Value Point – 24823: Traffic Logix was awarded a master agreement with NASPO Value Point in September 2024. There has not been any sales through this procurement vehicle. However, we have executed participating addendums with 6 states so far and are actively pursuing 1 opportunity with a state DOT. Canoe - CAN-2021-009-TLI 2022: $61,366.98 2023: $343,213.48 2024: $628,789.25 OMNIA - 05-54 (former NCPA) 2022: $345,500 2023: $42,100 2024: $11,000	*
24	List any GSA contracts or Standing Offers and Supply Arrangements (SOSA) that you hold. What is the annual sales volume for each of these contracts over the past three years?	Not Applicable. We currently do not hold any GSA contracts or SOSAs.	*

Table 2B: References/Testimonials

Line Item 25. Supply reference information from three customers who are eligible to be Sourcewell participating entities.

Entity Name *	Contact Name *	Phone Number *	
Seminole Tribe of Florida	Pierre Marcellus	(954) 894-1060 Ext 10949	*
City of Virginia Beach, VA	Brian Proctor	(757)-385-4131	*
City of Corvallis, OR	Hannah Joyner	(541)-766-6916	*
Murray City, UT	Trae Stokes	(801)-270-2462	

Table 3: Ability to Sell and Deliver Solutions (150 Points)

Describe your company's capability to meet the needs of Sourcewell participating entities across the US and Canada, as applicable. Your response should address in detail at least the following areas: locations of your network of sales and service providers, the number of workers (full-time equivalents) involved in each sector, whether these workers are your direct employees (or employees of a third party), and any overlap between the sales and service functions.

Line Item	Question	Response *	
26	Sales force.	Our Sales Force includes a Sales Team that works directly with customers, supported by structured Sales Support Teams that enhance the effectiveness of Sales Operations and focuses on delivering an impactful customer journey. Sales Team: Responsible for direct customer interaction, consultative solution presentation, and closing deals. Sales Support Teams: Play a critical role in maximizing the effectiveness of the sales team and enhancing the customer experience. These teams provide the necessary tools, training, and operational support to ensure smooth sales processes. The U.S. Sales Team consists of six Territory Managers based in Texas, Illinois, Idaho, New York, Utah, and Florida, led by a U.S. Sales Director. The Canadian Sales Team includes three Territory Managers based in Alberta, Ontario, and Quebec, led by a Canadian Sales Director. These teams provide expert consultation and deliver tailored solutions that meet each customer's specific needs. Territory Managers are responsible for consultations, generating quotes, processing orders, and may also serve as the primary point of contact for any hardware or service-related inquiries. Territory Managers work in collaboration with the Account Management Team and the Cloud Account Management Team (SaaS). With a total of eight members, these teams provide ongoing support for hardware and software needs for existing and new customer accounts. Territory Managers, Sales Directors, and Account Managers report to our Vice President of Sales. All Directors and Vice Presidents are actively involved in daily operations and are available to assist customers directly. Our Software Account Managers are led by our Director of Software Account Management, who reports to our Vice President of Demand Generation. Additionally, we employ two full-time Business Development Representatives (BDRs), who are led by a full-time BDR Manager. This structure allows us to expand sales coverage for prospective customers. The BDR team is part of our larger Business Development Team, which also includes the Sales Enablement Team, a Contracts and Bids Manager, and a Sales Analytics Manager. The Sales Enablement Team is comprised of a Sales Enablement Specialist and a Sales Enablement Manager. Together, they provide day-to-day support for internal sales systems and customer data, helping to enhance sales outreach and team connectivity. The Sales Analytics Manager delivers valuable data insights and supports company-wide sales initiatives across short-, mid-, and long-term objectives. Meanwhile, the Contracts and Bids Manager assists both the Sales Team and customers with contract administration, bid coordination, research, and recordkeeping. The Businesses Development Team is led and supported by a Vice President of Business Development. Our sales and support teams are integrated through shared customer relationship management and communication systems, enabling efficient coordination and consistently delivering service that exceeds customer expectations.	*
27	Describe the network of Authorized Sellers who will deliver Solutions, including dealers, distributors, resellers, and other distribution methods.	Traffic Logix primarily sells and delivers solutions directly to Sourcewell Members and other end users through our internal sales team. While we maintain strategic partnerships with several authorized reseller partners, it is not our current intention to extend any awarded contract resulting from this RFP to those partners. Should that intent change in the future, Traffic Logix has the infrastructure and procedures in place to ensure that each participating reseller is properly vetted for quality and capacity, thoroughly trained on our solutions and contract requirements, and supported by a structured framework. This framework includes processes for order tracking, payment processing, delivery coordination, and sales reporting to ensure consistent service quality and contract compliance.	*

28	Service force.	Traffic Logix maintains a robust and responsive service infrastructure designed to meet the needs of Sourcewell participating entities across the United States and Canada. Our service force spans multiple departments, regions, and areas of specialization, ensuring comprehensive coverage and consistent customer satisfaction from initial implementation through long-term product support. We employ more than 20 full-time support professionals; all service force members are direct employees of Traffic Logix. This team includes senior technical specialists, division-specific leads, and customer success personnel, many of whom offer bilingual or multilingual support. Our service operations are overseen by a dedicated Global Service Leadership team, including a Chief Experience Officer and Global Director. Service teams are organized around our core solution categories, with staff responsible for onboarding, technical support, and ongoing training. Additionally, our North American technical support team includes a dedicated Technical Support Manager who oversees RMA technicians and manages hardware-related support cases. Our Customer Service, Technical Support, and Onboarding staff collaborate closely with our Sales, Logistics, and Finance departments to ensure seamless transitions and consistent communication. While sales and service functions operate as distinct teams, there is intentional overlap to support continuity. For example, Territory Managers may coordinate directly with service agents to escalate high-priority issues or provide post-sale support. All teams are integrated through shared CRM and internal communication systems, enabling efficient coordination and the consistent delivery of high-quality service. This structure empowers Traffic Logix to reliably support Sourcewell members across regions with timely, effective, and scalable service throughout the customer lifecycle.
29	Describe the ordering process. If orders will be handled by distributors, dealers or others, explain the respective roles of the Proposer and others.	As it pertains to the work contemplated in this RFP, Traffic Logix will directly process, manage, and fulfill all orders placed by Sourcewell Members. We do not utilize third-party distributors, dealers, or resellers in the ordering process. All orders are processed, managed, and supported internally by our trained sales and sales support teams, ensuring complete control over the customer experience, order accuracy, and delivery timelines. A Sourcewell Member can initiate an order by contacting us via phone, email, or through our website (contact us page and chat option available). Phone calls are directly transferred to the designated Territory Manager for the Member's region. Electronic inquiries automatically generate a notification within our customer relationship management (CRM) system, which alerts the appropriate Territory Manager to ensure a timely response. Once connected, the Territory Manager engages with the Sourcewell Member to understand their specific needs and provide consultation on tailored traffic safety solutions. While our products are easy to deploy and use, the issues they address can be complex and highly dependent on local conditions such as geography, strategies, demographics, and legal context. For this reason, we prioritize direct engagement through live consultations. This approach ensures that Sourcewell Members receive the most effective and contextually appropriate solutions, addressing their hardware, software, and procurement needs. After discussing the Member's goals and specifications, the Territory Manager prepares a formal quote, including the Member's Sourcewell Account number, and provides any supporting documentation needed for procurement review. When the Member is ready to proceed, they may submit a signed quote or an authorized purchase order via email, mail, or fax directly to the Territory Manager. The Territory Manager then enters the order into our CRM system and coordinates with the internal Sales Coordinators to initiate fulfillment. The Sales Coordinators manage the flow of information across production, logistics, and finance teams to ensure that the order is manufactured and delivered in alignment with the Member's expectations. The Sales Coordinators also prioritize order scheduling and release to production teams based on delivery timelines. Throughout this process, our logistics team maintains direct communication with the customer, providing updates and coordinating delivery details. The production team is responsible for manufacturing and quality assurance, ensuring that final products meet the agreed-upon specifications. At every stage, Sourcewell Members have direct access to both their assigned Territory Manager and our Customer Service team for updates, coordination, and support.

30	Describe in detail the process and procedure of your customer service program, if applicable. Include your response-time capabilities and commitments, as well as any incentives that help your providers meet your stated service goals or promises.	Traffic Logix Customer Service & Onboarding Program: The heart of our customer service program is the commitment to providing prompt, thoughtful, and effective support that enhances the overall Sourcewell member experience. Our structured approach is designed to serve Sourcewell participating entities with consistency and care, using dedicated internal resources, clearly defined procedures, and a suite of integrated tools to ensure reliability at every touchpoint. To achieve this, our service and support leadership developed a comprehensive framework that covers all essential elements of the post-sale customer journey. This framework ensures a high standard of care across onboarding, support, communication, and feedback - delivered by a team fully committed to success. Initiation of Immediate Support Communication: When a Sourcewell member reaches out with an issue or inquiry, we promptly log all relevant details into our CRM system - including the customer's identity, issue description, and priority level. This meticulous documentation allows us to track progress, provide personalized support, and begin resolving the issue without delay. Our service team is committed to responding to all general inquiries and onboarding-related tickets within 48 hours. For technical support, customers receive an initial response within 24 hours. For onboarding cases, we send a welcome email that includes account details, support contact information, and helpful onboarding resources. This communication initiates the onboarding process and sets the foundation for a transparent and open relationship - ensuring Sourcewell members have everything they need to begin using our solutions confidently and effectively. Order Process and Shipment Transparency: Once a shipment is dispatched, we immediately send a notification email containing tracking information and the expected delivery date. This proactive communication keeps customers informed, manages expectations, and gives them full visibility into their order's progress. Onboarding & Member Enablement: We believe that successful onboarding - both hardware and cloud - is essential to ensuring Sourcewell members benefit from the full value of their purchase. That's why we've built a dedicated onboarding team focused solely on helping Sourcewell members get started and continue to succeed. Led by our Cloud Onboarding & Customer Service Manager and supported by a Cloud Onboarding Specialist, the team offers a mix of self-guided materials and live onboarding experiences. These include individual sessions, group webinars, and personalized walkthroughs. Each session is followed by post-session check-ins and feedback surveys. Ongoing training is also offered, reinforcing long-term adoption and success. All onboarding interactions are tracked in our CRM to ensure alignment and continuity across teams. Accessible, Multi-Channel Support: Sourcewell members can access our support team through several convenient channels. This includes email, a dedicated toll-free helpdesk phone number, our website chatbot, and a searchable knowledge base. Follow-ups are performed as needed to gather more information or confirm resolution. Feedback and Continuous Improvement: After resolving each support ticket or completing onboarding, we send a short survey to capture critical feedback. Our goal is to maintain an average service satisfaction score of 4.8 out of 5. In addition, Insights gathered throughout the support process are shared internally with relevant team members. This allows us to learn from every interaction and continuously refine our approach. Feedback also directly informs updates to training, resource planning, and process improvements. Performance-Driven Culture and Incentives: To encourage excellence, our team participates in performance-based incentives tied to customer satisfaction and service outcomes. These initiatives not only recognize strong individual contributions but also foster a service-first culture across the department. Together, this ecosystem of tools, processes, and people, enables Traffic Logix to provide a proactive, structured, and Sourcewell member-centered service experience that delivers long-term value and builds lasting trust.	*

31	Describe your ability and willingness to provide your products and services to Sourcewell participating entities.	Traffic Logix is fully committed and well-positioned to provide our products and services to all Sourcewell participating entities across North America. Our manufacturing facilities in Canada and the United States allow us to offer exceptional delivery timelines to Members throughout North America. In addition, we directly employ and manage dedicated sales and service teams across these regions. These teams have a proven track record of delivering comprehensive support and personalized service to Sourcewell Members. We value the Sourcewell contract and the streamlined procurement process it offers to public sector agencies. It has enabled us to provide traffic calming and safety solutions more efficiently and cost-effectively to government entities. As our use of the contract continues to increase year over year, our commitment to supporting Sourcewell Members remains a top priority. We are confident that our partnership with Sourcewell will continue to strengthen as we expand our outreach and deepen engagement. With operational divisions in the U.S., Canada, Latin America, and India, Traffic Logix has a global footprint. While our primary focus for this contract is North America, our broader presence enhances our ability to serve a diverse range of client needs. Traffic safety is a shared global concern, and cooperative contracts like Sourcewell's help remove procurement barriers, allowing us to more effectively deliver impactful solutions to the communities we serve.	*
32	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in Canada.	We are willing and fully equipped to provide products and services to all Sourcewell participating entities across Canada. Additionally, we hold a Canoe contract to support customers who prefer to purchase through that procurement vehicle. With an office located in Quebec, we offer exceptional turnaround times for Canadian orders.	*
33	Identify any geographic areas of the United States or Canada that you will NOT be fully serving through the proposed agreement.	We can and look forward to serving all geographic areas of the United States and Canada.	*
34	Identify any account type of Participating Entity which will not have full access to your Solutions if awarded an agreement, and the reasoning for this.	All account types for all Sourcewell Participating Entities will have full access to our solutions if we are awarded an agreement.	*
35	Define any specific requirements or restrictions that would apply to our participating entities in Hawaii and Alaska and in US Territories.	Traffic Logix is not aware of, nor will we impose, any unique requirements or restrictions on Sourcewell Members located in Hawaii, Alaska, or the U.S. Territories. We have customers in Alaska and Hawaii we have supported in 2023 and 2024.	*
36	Will Proposer extend terms of any awarded master agreement to nonprofit entities?	Yes, we will extend the terms of any awarded master agreement to nonprofit entities who are interested in our solutions.	*

Table 4: Marketing Plan (100 Points)

Line Item	Question	Response *	

37	Describe your marketing strategy for promoting this opportunity. Upload representative samples of your marketing materials (if applicable) in the document upload section of your response.	Upon award of a Sourcewell contract, Traffic Logix will implement a targeted marketing strategy highlighting the benefits of the partnership as a procurement vehicle to both potential and existing customers. Our marketing strategy will emphasize cost savings, time efficiency and reduced resource use while ensuring compliance with the customers' bidding requirements through access to pre-negotiated contracts that make purchasing faster and more efficient. The Traffic Logix strategy for promoting the opportunity will include: - Dedicated landing page: Traffic Logix will include the new Sourcewell contract on our landing page dedicated to purchasing options, highlighting Sourcewell at the top of the page with a link to our Sourcewell contract page. Please refer to the attachment titled 'T4_Q37_Purchase Options Landing Page - Traffic Logix.pdf' within the 'T4_Marketing Plan' file. - Blog post: Traffic Logix will publish a blog post on our website to discuss the advantages of Sourcewell purchasing, highlighting efficiency, cost-effectiveness, and trustworthiness. - Case studies & testimonials: Traffic Logix will create case studies and gather testimonials from Sourcewell purchasers to demonstrate to potential buyers the real-world benefits of purchasing through Sourcewell. - Social media promotion: Traffic Logix will use our LinkedIn and Facebook pages to reach decision-makers with information about the benefits of purchasing through Sourcewell and success stories demonstrating the advantage of the partnership. Please refer to the attachment titled 'T4_Q37_Social Media Post Sample - Traffic Logix.pdf' within the 'T4_Marketing Plan' file. - Targeted outreach campaign to prospective customers: Traffic Logix will create a targeted email campaign to potential buyers, highlighting the benefits of purchasing through Sourcewell and how it simplifies procurement. - Targeted campaign to existing Sourcewell customers: Traffic Logix will create a series of outreach touchpoints, reaching out to customers who have previously purchased our solutions through the Sourcewell contract to notify them of the new contract and encourage repeat purchases. - Email marketing in company newsletter: Traffic Logix will include information and links to our Sourcewell landing page, announcement page, and blog post in our monthly email newsletters that reach a broad range of public and private sector entities. Please refer to the attachment titled 'T4_Q37_Traffic Logix Awarded Sourcewell Contract - Traffic Logix.pdf' within the 'T4_Marketing Plan' file. - National press release: Traffic Logix will publish a national press release announcing the partnership and highlighting the value it brings to customers. The press release will discuss the safety and traffic management solutions that Traffic Logix offers and the benefits of acquiring them through a Sourcewell contract. - Sales email signatures: Every Traffic Logix sales representative will include the Sourcewell logo in their email signatures, which will link to the updated Traffic Logix Sourcewell landing page. - Business Development Representative (BDR) outreach collaboration: In cooperation with the BDR team, Traffic Logix marketing is developing a new outreach sequence aimed at engaging newly added Sourcewell members that we have not previously connected with, as well as targeting top Sourcewell users to further expand awareness and drive engagement through the contract. - Metrics measuring success: Traffic Logix will monitor engagements, clicks, visits and conversions on marketing materials. We will also measure sales outcomes to ensure that our marketing efforts are working to drive leads and build awareness about the benefits of purchasing our solutions through Sourcewell.	*

38	Describe your use of technology and digital data (e.g., social media, metadata usage) to enhance marketing effectiveness.	At Traffic Logix, we use a comprehensive suite of tools and data-driven strategies to make our marketing more effective. By leveraging technology across our entire ecosystem, we're able to deeply understand audience behavior, craft relevant messaging, and drive measurable results throughout the marketing and sales funnel. This ensures every campaign is both targeted and efficient. Our Marketing Operations Team has implemented the following tools to enable the team with relevant insights: Google Analytics: We utilize advanced tracking to monitor website performance, traffic sources, user behavior, and conversion paths. This allows us to identify top-performing content while uncovering opportunities to optimize engagement and improve lead quality. Crazy Egg (Heatmaps & Behavioral Tracking): By visualizing user interactions like clicks, scroll depth, and session recordings, we continuously refine the user experience on our website. These insights inform layout, improve CTA placement, and ensure that users are guided effectively toward meaningful engagement options with our team. HubSpot Marketing Hub: HubSpot enables us to create automated, behavior-based email workflows that nurture leads through personalized content. With detailed engagement tracking, we tailor follow-ups based on user actions, improving the relevance and timing of every outreach. Microsoft Dynamics CRM: Serving as the backbone of our sales and marketing integration, Dynamics allows us to track leads across every stage of the pipeline. Through detailed segmentation and historical data, we create highly targeted campaigns that align with our ideal customer profiles, buyer personas and procurement cycles, especially important for government and public sector target audiences. AI-Powered Lead Intelligence: By incorporating AI tools, we analyze behavioral data to score leads, forecast intent, and recommend personalized touchpoints. This improves conversion rates by delivering the right message at the right moment, while also shortening sales cycles. Real-Time Dashboards and Analytics: Our marketing and leadership teams rely on dynamic reporting to monitor Key Performance Indicators (KPIs) such as Cost per Lead (CPL), ROAS (Return on Ad Spend), engagement rates, and campaign-level attribution. These measurements allow us to shift strategy if needed and continually improve ROI. Social Media & Metadata Optimization: We actively manage social media campaigns across platforms and leverage metadata tagging to enhance visibility and engagement. This includes targeted campaigns and keyword-based strategies that align with sector needs and initiatives. The Result: By integrating these tools into our day-to-day, we've developed a responsive and data-driven marketing engine. It not only generates more leads but converts them more effectively. Our ecosystem of digital data and analytics tools helps us connect with the right people, at the right time, with the right message. We can scale outreach, personalize content, and deliver ongoing value to Sourcewell members through smarter, faster, and more relevant communication.	*

39	In your view, what is Sourcewell's role in promoting agreements arising out of this RFP? How will you integrate a Sourcewell-awarded agreement into your sales process?	At Traffic Logix, we view Sourcewell as a strategic and enduring partner in expanding the reach and impact of our roadway safety solutions. This collaboration is essential not only to our success but also to that of our customers, who benefit from the contract's streamlined and compliant procurement process. Once awarded, we see Sourcewell as an instrumental role in promoting the renewed partnership across its extensive member network. Sourcewell's strong reputation and wide reach help connect us with decision-makers seeking trusted, cost-effective roadway safety solutions. With the agreement in place, we look forward to working closely with Sourcewell to promote the award through a variety of high-impact channels. These may include placements in member newsletters, coordinated outreach campaigns, participation in Sourcewell's Supplier Studio content, and co-branded marketing initiatives. We are also eager to collaborate on optimizing our Supplier Portal landing page to ensure members can easily access information about our solutions through the newly awarded contract for Roadway Work Zone: Safety and Traffic Management Equipment. We welcome opportunities to co-host webinars, join informational sessions, and leverage Sourcewell's existing tradeshow materials to increase visibility and drive utilization with existing and new Sourcewell members. Continued access to Sourcewell marketing assets, such as logos and branding guidelines, will help us to maintain brand consistency and strengthen contract recognition in our communications. Following the award, we will leverage Sourcewell's Supplier Portal resources and personnel to train our direct sales force on how to properly use the awarded contract. Sourcewell has been a core part of our sales methodology. Each sales representative will be prepared to promote the new contract as a key tool during outreach, proposals, and customer conversations. See Table 3, Question 26 for additional details on how we ensure our team is fully equipped to support Sourcewell members. We will maintain regular engagement with Sourcewell team members to track progress, share insights, and identify new opportunities to add value. By aligning our efforts with Sourcewell's mission, we aim to support Sourcewell members to enhance safety, reduce costs, and improve efficiency in their procurement process. This continued collaboration highlights our commitment to making our solutions more accessible and impactful for Sourcewell agencies across North America.	*
40	Are your Solutions available through an e-procurement ordering process? If so, describe your e-procurement system and how governmental and educational customers have used it.	Traffic Logix solutions are currently not available through an e-procurement ordering process.	*

Table 5A: Value-Added Attributes (100 Points, applies to Table 5A and 5B)

Line Item	Question	Response *	
41	Describe any product, equipment, maintenance, or operator training programs that you offer to Sourcewell participating entities. Include details, such as whether training is standard or optional, who provides training, and any costs that apply.	Traffic Logix provides free, comprehensive hardware and software training to all Sourcewell participating entities. Training opportunities are introduced during the onboarding process and are continuously recommended by our service and sales teams as part of ongoing conversations with Sourcewell members. Whether in response to support inquiries, routine check-ins, or product updates, our teams actively invite participants to relevant sessions ensuring the right solutions usage and proper maintenance of equipment. Training will be offered for the initial users and also for any new users from the same account who will be onboarded at a later time. Training is delivered by our in-house onboarding specialists through both self-paced materials and live webinars. All sessions are designed to empower Sourcewell members to confidently deploy, operate, and maintain their solutions from day one. Our goal is to provide every Sourcewell entity with the tools and confidence they need to maximize the value of their investment, without ever charging for support or training.	*

42	Describe any technological advances that your proposed Solutions offer.	Traffic Logix is a leader in integrating cutting-edge technology with real-time, data-driven solutions for work zone safety and traffic management. We stand at the forefront of the industry, driven by continuous feedback from customers and our dedicated test sites in several places across North America. As a manufacturer with several locations around the globe we are able to collect data from different markets, which helps us to refine our products in real time providing the most effective, reliable, and adaptable traffic safety systems available. We are also privileged to capture market trends earlier thanks to the different markets we serve and the challenges our customer experience. Our product and engineering team is always connected to the latest developments in the field, ensuring that our solutions not only meet but anticipate the evolving needs of Sourcewell participating entities. Power Efficiency & Sustainability Our solutions are built with sustainability in mind. Engineered with energy-efficient components, we deliver solar-powered operations that reduce operational costs and minimize reliance on traditional power sources. As an example, our Radar Speed Signs, and Speed Cameras are available with solar power options, allowing for flexible deployment without the need for extensive wiring or access to AC power - even in rural areas. This approach supports the sustainability goals and capability needs of Sourcewell participants while ensuring reliable, flexible deployments even in remote or energy-scarce environments. Anti-Vandalism Measures Durability is a key consideration in all our products. Many of our driver feedback sign models are equipped with anti-vandalism features, including metal enclosures and robust front panels, reducing maintenance costs and enhancing long-term reliability. Unified Cloud Platform: Logix on Cloud Our data platform represents the new age of traffic management, providing a centralized hub for remote device management and data access from literally everywhere - no installed software is needed. With this platform, Sourcewell members can streamline operations and enhance responsiveness through the following features: - Remote Device Management: Users can control alerts, messages, and display settings from a single interface. - Real-Time Alerts: Cities can receive notifications via email or text messages for critical events like speeding or low battery levels. - Data Analytics: Detailed traffic analytics and reports help to identify trends and inform decision-making. - Scalability: As device numbers grow, the platform adapts, ensuring continued optimal performance. - Enhanced Security: A proprietary encrypted protocol safeguards all communication, ensuring the privacy and security of data. Variable Message Signs (VMS) Our VMS solutions are specifically designed to enhance communication and safety in dynamic environments, where real-time information can be critical. They provide adaptive, high-visibility messaging that responds to changing conditions to protect both drivers and vulnerable road users, like roadway workers. - Dual-Color LED Display: Clearly communicates speed limits, warnings, and custom messages to approaching drivers with exceptional visibility in all conditions. - Driver-Responsive Messaging: Adjusts messages based on traffic conditions, or workers present, helping drivers to react appropriately in high-risk zones. - Integrated Strobe Lights: Enhances visibility and creates awareness, reinforcing the urge to slow down and keeping everyone safe. - Multiple Power Options: Operates on AC or solar power, enabling fast and flexible deployment in temporary or remote work zone locations. Automated Enforcement Cameras Our automated speed safety cameras offer state-of-the-art speed enforcement designed for both day and night operation. Features include: - High-Resolution Imaging: Captures color images of vehicles during both day and night, providing color of vehicle and clear license plate identification. - AI-Powered License Plate Recognition: Utilizes proprietary AI ALPR technology specifically designed for our cameras with continuous learning capabilities. - All-Weather Durability: Equipped with advanced heating and cooling systems to function effectively in various climates and weather conditions. - Flexible Power Options: Supports both AC and solar power, offering versatility in deployment. At Traffic Logix, our commitment to innovation and efficiency ensures that our work zone safety solutions not only meet but exceed the demands of modern traffic management and safety.	*
43	Describe any “green” initiatives that relate to your company or to your Solutions, and include a list of the certifying agency for each.	While we do not currently have formal "green" initiatives or certifications, we operate as a paperless office to reduce waste and minimize our environmental footprint.	*

44	Identify any third-party issued eco-labels, ratings or certifications that your company has received for the Solutions included in your Proposal related to energy efficiency or conservation, life-cycle design (cradle-to-cradle), or other green/sustainability factors.	While we have not pursued and received third-party eco-labels or certifications, several of our solutions incorporate green-friendly design elements. These include solar-powered products and components made from recycled rubber, reflecting our commitment to sustainable and energy-conscious product development.	*

45	What unique attributes does your company, your products, or your services offer to Sourcewell participating entities? What makes your proposed solutions unique in your industry as it applies to Sourcewell participating entities?	What makes Traffic Logix' offering unique in the industry is that each of our products is effective as a standalone solution yet built to work even more powerfully when combined, following a three-tiered model of intervention concept called "The State of Speeding" developed by our team. This modular design allows Sourcewell Members to start with what they need today and seamlessly scale up as their challenges evolve. The offered solutions are fully adaptable for permanent roadway environments as well as temporary work zones. While many vendors focus on isolated technologies, Traffic Logix delivers integrated, field-proven solutions that are easy to deploy, reposition, and scale with the needs of Sourcewell Members. The advantages and advancements that our solutions offer to Sourcewell Members are detailed below. Our solutions help Sourcewell Members to reduce speeding-related crashes and fatalities in communities (with up to 60% lower injury odds among children, and 18%-19% reductions in speeds). In addition, they also directly support Vision Zero goals and ensure the safety of municipal workers during active roadwork. These direct, measurable outcomes are made possible by the integrated capabilities of our solutions. With Traffic Logix as a Sourcewell-awarded vendor, participating entities benefit from contract-compliant procurement, proven outcomes, and customizable safety tools that evolve with their roadway needs, whether for year-round traffic calming or temporary work zone protection. Participating agencies also benefit from the following Roadway and Work Zone Ready Product Features and their Impact. - Portable radar signs and speed trailers that can be quickly deployed in dynamic zones or maintenance areas to alert drivers and reduce speeding in real time. Impact Example: In one-year comparisons, radar signs helped reduce vehicles speeding over 40 mph from 31.28% to 29.61%, and those over 60 mph from 9.84% to 6.59%. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 12 located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. - Automated speed enforcement cameras continuously monitor high-risk areas, identify and deter dangerous driving behaviors, and reduce the reliance on on-site enforcement personnel. Impact Example: Combining radar signs with awareness cameras that issued mailed warnings (no penalties) led to a drastic reduction in speeding and enhanced safety. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 14, located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. - Cloud-connected data collection systems providing actionable traffic analytics for both long-term roadway planning and short-term work zone assessments. Impact Example: Traffic studies can pinpoint exactly where and when speeding is occurring using mid-street and intersection data collection with AI-powered analytics. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 10, located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. - Modular rubber traffic calming devices like speed cushions, delineators, and lane-narrowing curbs, are easy to install, remove, and reuse. These flexible modules are ideal for both permanent roads and dynamic construction environments, and offer many benefits compared to traditional asphalt traffic calming solutions. Impact Example: According to the American Journal of Public Health, speed humps reduced injury or death risk among children by 53%-60%. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 16, located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. In summary, Traffic Logix offers more than just traffic calming products; we provide comprehensive, data-driven safety solutions designed specifically to meet the unique challenges faced by Sourcewell participating entities. Our modular system of awareness, enforcement, and physical calming allows members to tailor interventions to their communities, work zones, and maintenance priorities, as standalone tools or part of integrated traffic management strategies. Backed by proven results, trusted technology, and a commitment to safer streets, Traffic Logix empowers Sourcewell members to go beyond hardware and implement solutions that truly reduce risk, protect lives, and transform road safety.	*

46	Describe whether any of your products are produced from recycled products intended to minimize the carbon footprint and protect the environment.	All our rubber speed calming products are manufactured using 100% recycled rubber, primarily sourced from tires. This approach reduces the need for virgin materials and lowers greenhouse gas emissions when compared to the production of concrete. Concrete production is carbon-intensive (cement is responsible for ~8% of global CO_2 emissions, according to the World Economic Forum). In addition, our rubber traffic calming solutions are modular and surface-mounted, requiring no excavation or curing time, reducing the need to reroute traffic through neighboring areas. The ability to relocate (reuse) or partially replace also contributes to waste reduction and long-term environmental sustainability. In comparison, demolition of cement creates construction waste, contributing to landfill volume. Our rubber modules can also be re-recycled repeatedly by re-shredding our units.
47	Describe certifications your products hold related to safety such as MASH (Manual for Assessing Safety Hardware), DOT (Department of Transportation) state approvals, ASTM (The American Society for Testing and Materials) standards, MUTCD (Manual on Uniform Traffic Control Devices), and others.	Traffic Logix radar speed signs-including the SafePace 12, SafePace 15, and SafePace 18-are built using similar designs and share core electronic componentry. As such, the certifications and third-party test data for the SafePace Evolution 15 and Evolution 11 models apply equivalently to these models. The following safety-related certifications and approvals have been issued to Traffic Logix solutions: Florida DOT Approval (FDOT APL Listing) - The SafePace Evolution 15SD is certified under FDOT's Approved Product List (APL), Certification #700-019-008. It is listed as an Electronic Display Sign (EDS) and Electronic Speed Feedback Sign (ESFS). MUTCD requirements were also satisfied by acquiring the FDOT APL certification. Minnesota DOT Approval (MnDOT APL Listing) - The SafePace Evolution 11 (EV11-MN) is approved by MnDOT for use as a battery/solar-powered radar speed sign. FCC Equipment Authorization (Radar Modules) - DF300 Radar Module used in the Evolution 15 is FCC-certified under FCC ID: VECDF300-0 - DF600 Radar Module used in the SafePace 12, SafePace 18, and select Evolution models is FCC-certified under FCC ID: VECDF6, compliant with Part 15 regulations for Field Disturbance Sensors operating at 24.125 GHz. Industry Canada (IC) Certification - The DF600 radar module is certified under IC ID 10506A-DF6, meeting RSS-Gen, RSS-210, and RSS-102 specifications. Environmental and Electrical Safety Testing - NEMA TS-2 / TS-4 EMC and Environmental Compliance: The SafePace Evolution 15SD successfully passed testing against both NEMA TS-2:2003 and TS-4:2016 standards. Tests covered: --Operating temperature and voltage ranges --Power transients, electrical surges, and interruptions --Electrostatic discharge (ESD) - Environmental Durability (Shock and Vibration): Conformance with NEMA TS-2 Sections 2.2.8 and 2.2.9, including resonance and shock testing. Radar Accuracy Certification - NHTSA DOT HS 812 266 Compliance: The Evolution 15SD radar module was tested for speed measurement accuracy and passed with a tolerance of ±1 MPH, per Down-the-Road Radar Module specifications. FCC Part 15 Supplier's Declaration of Conformity (sDoC) - The SafePace Evolution 15SD system as a whole (beyond radar module) meets FCC Part 15 Class B emissions standards. The device was tested for both conducted and radiated emissions at an accredited test facility. Structural Engineering and Wind Load Certification - SafePace Evolution 15SD: Structurally evaluated and certified for sustained wind loads up to 150 mph, using ASCE 7-10 standards and the Florida Building Code. - SafePace VMS 30 (demonstrates bracket and clamp strength): Also evaluated for 150 mph wind loads with FEA and safety margin testing of mounting hardware. This supports the broader integrity of SafePace pole-mounted sign platforms. Manual on Uniform Traffic Control Devices (MUTCD) - Our structural reports reference MUTCD-compliant mounting practices, including mounting height, lateral clearance, structural support, and breakaway features. These standards ensure that signs like the SafePace Evolution series are installed in compliance with national traffic control device regulations. The following documents are attached for your reference. - T5Q47 STRUCTURAL REPORT FOR TRAFFICLOGIX SAFEPACE VMS 30 REV B 11-30-2020 MAT - T5Q47-16594 DTR Accuracy Test Report Rev 1 (EV15SD Radar accuracy)

		- T5Q47-FCC DF300 - T5Q47-FCC DF600-8 - T5Q47-IC DF600 Certificate - T5Q47-LOG 15692-01 NEMA TS2_4 Test Report Rev 1 (EV 15SD) - T5Q47-LOG 16592-02 ENV Report Rev 1 (EV 15SD) - T5Q47-LOG16591 FCCB Test Report REV 1 - T5Q47-STRUCTURAL ANALYSIS REPORT RADAR STREET SIGN MODEL# EV15 SD ENG. SEALED - T5Q47-TL SP MN DOT APL Listing - T5Q47-TL SP FDOT APL Listing Product Certification and Licensing documentation can be found in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder.	
48	List any associations or memberships your company holds such as ATSSA (American Traffice Safety Services Association), AASHTO (American Association of State Highway & Transportation Officials), IRF (International Road Federation), FHWA (Federal Highway Administration), and others. Include benefits of membership from those you are affiliated with and what value those benefits may bring Sourcewell participating agencies (training and certification programs, information sharing regarding evolving policies, etc.)	While Traffic Logix is not currently an active member of any trade organizations, we do participate in industry associations and events as they align with our outreach goals, often joining relevant associations when exhibiting at tradeshows or regional conferences. As opportunities arise to support Sourcewell agencies more directly through association involvement, we are open to expanding our affiliations to better serve their needs, as we recognize the value these memberships offer.	

Table 5B: Value-Added Attributes

Line Item	Question	Certification	Offered	Comment	
49	Select any Women or Minority Business Entity (WMBE), Small Business Entity (SBE), or veteran owned business certifications that your company or hub partners have obtained. Upload documentation and a listing of dealerships, HUB partners or re-sellers if available. Select all that apply.		○ Yes ◉ No	Traffic Logix does not hold any small business certifications or registrations.	*
50		Minority Business Enterprise (MBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
51		Women Business Enterprise (WBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
52		Disabled-Owned Business Enterprise (DOBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
53		Veteran-Owned Business Enterprise (VBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
54		Service-Disabled Veteran-Owned Business (SDVOB)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
55		Small Business Enterprise (SBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
56		Small Disadvantaged Business (SDB)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
57		Women-Owned Small Business (WOSB)	○ Yes ◉ No	Not Applicable - See response to Question 49	*

Table 6A: Pricing (400 Points, applies to Table 6A and 6B)

Provide detailed pricing information in the questions that follow below.

Line Item	Question	Response *	
58	Describe your payment terms and accepted payment methods.	We offer Net 30 Days payment terms from the invoice date if a credit application is submitted by the customer. For customers with approved credit applications, we offer a 1% discount if payment is made within 10 days of the invoice date. Cash or cash equivalents are required, and prompt payment discount is not offered, if credit is not granted. Customers are invoiced upon shipment. We accept payments in the form of checks, ACH (electronic), wire, and credit cards (Visa, AmEx, Mastercard).	*
59	Describe any leasing or financing options available for use by educational or governmental entities.	At this time, Traffic Logix does not offer leasing or financing options for our standard traffic safety solutions, including radar signs, variable message signs, and rubber calming products.	*

60	Describe any standard transaction documents that you propose to use in connection with an awarded agreement (order forms, terms and conditions, service level agreements, etc.). Upload all template agreements or transaction documents which may be proposed to Participating Entities.	We propose to use the following standard transaction documents in connection with an awarded agreement: - Business Application Form (online and offline versions) - used to collect essential customer business details for account setup. - Credit Application Form (online) - required for customers seeking credit terms, used to assess financial standing. - Invoice Template (USD) - outlines standard invoicing format, terms, and payment details for U.S. transactions. - Sourcewell Quote Template - used to provide official pricing and product/service breakdowns under Sourcewell contracts. These documents are designed to ensure transparency, consistency, and compliance with procurement and financial processes. All transaction documents can be found in the file titled "T6 Standard Transactional Documents".	*
61	Do you accept the P-card procurement and payment process? If so, is there any additional cost to Sourcewell participating entities for using this process?	We accept P-card procurement and payment process if the transaction can be processed as Visa, Amex, or Mastercard payments. There are no additional costs to Sourcewell participating entities for using this process.	*
62	Describe your pricing model (e.g., line-item discounts or product-category discounts). Provide detailed pricing data (including standard or list pricing and the Sourcewell discounted price) on all of the items that you want Sourcewell to consider as part of your RFP response. If applicable, provide a SKU for each item in your proposal. Upload your pricing materials (if applicable) in the document upload section of your response.	Traffic Logix's pricing model is structured to offer competitive discounts, providing Sourcewell participating entities with numerous cost-saving opportunities. Our comprehensive suite of products is priced and designed with our customers' budgetary and performance needs in mind, ensuring that members receive high-quality solutions at an affordable price. Our pricing model is best characterized as a category-based approach, with distinct core categories including radar speed signs, rubber traffic calming products, data collection solutions, cameras, and variable message signs. Cloud-based solutions and Accessories are treated as ancillary components, complementing and enhancing our core products. Product category discounts are applied to each listed category for Sourcewell members. Below, we outline the structure of our pricing model, including specific discounts for each category and additional pricing considerations. SECTION I - Pricing Categories and Discounts: 1) Core: Radar Speed Signs Sourcewell Member Discount: 10% off MSRP (including trailers as an accessory). Description: Radar speed signs are core to Traffic Logix's solutions, offering an effective way to manage vehicle speeds in work zones, schools, and other high-risk areas. Trailers, which are designed to support and enhance the deployment of these signs, are considered an accessory to the signs and will also be included in the 10% discount. This ensures that both the signs and trailers remain accessible and affordable for Sourcewell members, increasing the mobility and versatility of the solutions. 2) Core: Rubber Traffic Calming Products Sourcewell Member Discount: 7% off MSRP. Description: These products are vital for traffic management, especially in urban areas and school zones. The discount of 7% reflects our commitment to providing affordable solutions for public safety while ensuring the durability and high performance of rubber-based traffic calming products. 3) Core: Data Collection Solutions Sourcewell Member Discount: 5% off MSRP. Description: Data collection solutions include Mid-Street Speed Tracking Units and Intersection-Based Data Analytics Systems. We offer a 5% discount on Data Collectors which are integral to monitoring traffic flow and optimizing safety measures. 4) Core: Cameras (Warning Cameras and Automated Speed Enforcement Cameras)	

Sourcewell Member Discount: 5% off MSRP.

Description: Cameras play a critical role in traffic monitoring and speed enforcement, allowing customers to influence driver behavior and make roads safer for everyone. We offer a 5% discount on our cameras to provide cost-effective solutions for speed enforcement and safety applications.

5) Core: Variable Message Signs (VMS)

Sourcewell Member Discount: 5% off MSRP.

Description: Variable Message Signs are essential for dynamic traffic management and public communication. The 5% discount provides Sourcewell members with competitive pricing for high-visibility, customizable traffic signs that support real-time updates for motorists. *

6) Ancillary: Cloud-Based Solutions (e.g., Data Management and Reporting Platforms)

Sourcewell Member Discount: No discount offered.

Description: We do not offer a discount on cloud-based solutions to any customer as they are priced based on subscription models that include ongoing mobile network access, support, data analytics, and continuous platform enhancements, which provide long-term value to Participating Entities. These solutions are designed to ensure scalability, security, and continuous improvements, which are critical to maintaining the performance and reliability of the services over time.

7) Ancillary: Accessories

Accessories such as batteries, chargers, mounting brackets, screws, bolts, and other related parts are included as componentry within our proposed product offering for the core product categories (e.g., Radar Speed Signs, VMS, Data Collection Solutions). These accessories might be necessary for the proper installation and operation of the primary (core) products. However, no additional discount is applied to these accessories beyond the 10% discount on sign trailers. The discounts applied to core product categories already account for accessory pricing (except for trailers). Accessories are priced at their standard category pricing, and the core product discount is applied only to the primary product itself.

Section II - Pricing for Canadian Sourcewell Members

Traffic Logix's product offerings are available to Canadian Sourcewell Members. Pricing is provided in USD. For Canadian Members, we apply the prevailing USD to CAD exchange rate at the time of quote to establish the Canadian list price, then apply the relevant category discounts to determine final contract pricing. This approach ensures fair and competitive pricing for Sourcewell Members in Canada.

SECTION III - Larger Orders and Volume Discounts:

Larger orders and volume discounts are something we continue to work on with Sourcewell members. This topic is addressed in Table 6A, Question 64, and we aim to provide competitive discounts for bulk purchases and ongoing needs.

SECTION IV - Price Adjustment Process: Traffic Logix notes that, due to the current economic environment, market conditions may necessitate off-cycle adjustments. These adjustments may be driven by factors such as:
- Changes in the cost of raw materials
- Significant shifts in supply chain costs.
- Inflationary pressures or fluctuations in market conditions.
- Regulatory or compliance-related changes.
- Modifications to product features or specifications.

Changes to MSRP may be applied to the category, sub-category, or individual product level. The overall category-based discount structure will remain unchanged. Traffic Logix will keep track of any such adjustments for auditing and transparency purposes. Product changes that impact specific category discounts will be requested through the Sourcewell Price & Product Change Request process.

		SECTION V - SKU and Product Categories Each product offered for this RFP will be accompanied by its SKU to ensure easy identification and ordering for Sourcewell Members. We have included standard pricing data in the 'Pricing' subsection under the Attachments section, which contains all items we are submitting for Sourcewell's consideration.	
63	Quantify the pricing discount represented by the pricing proposal in this response. For example, if the pricing in your response represents a percentage discount from MSRP or list, state the percentage or percentage range.	We are offering a 5% to 10% discount range across our Core Categories. A detailed breakdown of Core Category discounts is provided below; - Radar Speed Signs: 10% Sourcewell Member Discount - Rubber Speed Tables: 7% Sourcewell Member Discount - Data Collectors: 5% Sourcewell Member Discount - Variable Message Signs (VMS): 5% Sourcewell Member Discount - Cameras: 5% Sourcewell Member Discount The discount applied to each Core category is relative to the demand and sales volume for the solutions in that category. In line with industry standards, we offer higher discounts on products with higher demand to reflect their popularity and encourage wider adoption.	*
64	Describe any quantity or volume discounts or rebate programs that you offer.	Traffic Logix has years of trusted partnerships with Sourcewell Members, providing solutions and competitive pricing for individual projects. We are committed to supporting Sourcewell Members by offering additional discounts for large, single orders, with pricing adjusted based on the size and scope of each request. A detailed quote will be provided for each such request and volume discounts will be clearly identified.	*
65	Propose a method of facilitating “sourced” products or related services, which may be referred to as “open market” items or "non-contracted items". For example, you may supply such items “at cost” or “at cost plus a percentage,” or you may supply a quote for each such request.	We supply a quote for each such request. Quotes and line items for non-contracted items will be distinguished as being separate from contract. We supply a quote for each sourced product or related service request. Non-contracted (“open market”) items are separated on quotes and invoices and clearly distinguished from Sourcewell-contracted items. If an open market item is not included in the same quote as contract items, a separate quote will be provided for those items. To facilitate these requests, we do not apply arbitrary markups. Instead, pricing for non-contracted items may be provided at cost plus a fixed percentage to cover administrative and handling expenses. This approach ensures transparency and consistency.	*
66	Identify any element of the total cost of acquisition that is NOT included in the pricing submitted with your response. This includes all additional charges associated with a purchase that are not directly identified as freight or shipping charges. For example, list costs for items like pre-delivery inspection, installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Proposer.	All elements of the total cost of acquisition that are not directly identified as freight or shipping are included in our response.	*

67	If freight, delivery, or shipping is an additional cost to the Sourcewell participating entity, describe in detail the complete freight, shipping, and delivery program.	Traffic Logix ships all products FCA origin, with freight, delivery, and shipping costs billed as a separate line item to Sourcewell participating entities. The shipping medium is determined by the size, weight, destination, and urgency of each order. We use a network of trusted carriers including TForce Freight, Hercules Freight, and other regional and national LTL providers, selected based on service reliability and competitive pricing. For smaller parcel shipments, we use UPS Courier. Shipping costs are calculated based on the specifics of each order, including weight, dimensions, destination, and level of service expediency. These charges are always provided at the time of quotation or order confirmation and are clearly itemized on all quotes and invoices. Our in-house logistics and operations team manages the full shipping process. This includes vetting and sourcing competitively priced carriers, generating freight quotes through carrier portals, scheduling shipments, tracking deliveries, and resolving any issues. We benchmark rates regularly and monitor carrier performance to ensure cost-effective and reliable service. Our logistics and operations teams work closely with our customer service team to make sure shipping details, timelines, and tracking information are communicated clearly and promptly to Sourcewell participating entities.	*
68	Specifically describe freight, shipping, and delivery terms or programs available for Alaska, Hawaii, Canada, or any offshore delivery.	Traffic Logix is equipped to ship products to Canada, Alaska, Hawaii, and offshore destinations. We are fully set up to deliver anywhere in Canada, using both LTL carriers and courier services, depending on the size and nature of the shipment. For Alaska, larger palletized shipments are delivered by airfreight or ocean freight to the airport or port closest to the consignee. Smaller packages are shipped directly to the consignee's address using UPS Courier services. For Hawaii and offshore locations, we arrange delivery to the nearest airport or seaport based on the consignee's location. From there, the consignee coordinates final transport to the delivery site. We assist in coordinating logistics to ensure a smooth handoff and provide all necessary documentation and tracking information. Our logistics team evaluates the most efficient and cost-effective shipping method based on destination, weight, and package size, and communicates all shipping details clearly at the time of quotation and order confirmation.	*
69	Describe any unique distribution and/or delivery methods or options offered in your proposal.	Traffic Logix primarily delivers products via standard commercial freight and courier. We do not offer unique delivery methods as part of this proposal. However, we take special measures when required, particularly for products that contain lithium batteries, or high-volume or dimensionally large items. In these cases, we follow all applicable handling regulations to ensure compliance and safe transport. Express delivery options are also available to meet urgent customer needs. All delivery requirements, including any special handling or timing considerations, are clarified with customers during the order process to ensure smooth and transparent fulfillment.	*

70	Specifically describe any self-audit process or program that you plan to employ to verify compliance with your proposed agreement with Sourcewell. This process includes ensuring that Sourcewell participating entities obtain the proper pricing.	To ensure compliance with our proposed agreement with Sourcewell, we have established structured internal Standard Operating Processes (SOP) to verify that participating entities receive proper contract pricing. The SOP also includes tracking and documentation of orders to ensure accurate reporting and payment of the administrative fee, maintaining full compliance with Sourcewell requirements. Our CRM includes a dedicated Sourcewell price list, which must be selected by sales representatives when quoting under the contract. Conditional formatting rules enforce proper usage, and all quotes are required to include the Sourcewell Member ID. We are currently enhancing this process by implementing automation to auto-populate both the Member ID and our internal contract reference whenever the Sourcewell price list is selected. This improves consistency and minimizes manual errors. We conduct quarterly audits in collaboration with our Sales Analytics team to validate contract usage and ensure quote pricing compliance (see Q.71). Our Contract Manager is also available to review quotes upon request from Sourcewell Members, providing verified contract pricing and reinforcing confidence in the procurement process. Maintaining a dedicated Sourcewell price list eliminates the need for manual discount calculations, reducing the risk of human error and ensuring pricing accuracy automatically. When pricing updates occur, our Systems team notifies the relevant managers following the declaration and approval of the Product and Price updates. This ensures everyone operates with the most current pricing. Additionally, we conduct regular training sessions for all relevant teams on contract usage in the sales process. These sessions are recorded for future reference, and we maintain a dedicated resource (Contract Manager) responsible for the oversight and administration of contracts to ensure compliance, accuracy, and best practices across the organization.	*
71	If you are awarded an agreement, provide a few examples of internal metrics that will be tracked to measure whether you are having success with the agreement.	For our current awarded Sourcewell contract, we track several internal metrics to measure success, and we will continue to follow the same process if awarded a new agreement. Our dedicated Sales Analytics resource produces monthly and quarterly reports, including year-over-year contract performance analyses. These reports help us identify growth trends, flag potential declines, and ensure accurate reporting based on bookings. We also conduct audits to maintain data integrity and continuously improve internal processes related to both booked and shipped order data (see Q.70). Sourcewell bookings are tracked through both our CRM and ERP systems, providing dual verification of member ID, contract pricing, and key order milestones such as order date, ship date, and bill date. Reports are segmented by territory and vertical to ensure executives and managers have visibility into performance and adoption. These internal insights, in combination with Sourcewell's reporting tools and heat maps, also provide valuable direction to our Marketing team, helping identify opportunities to optimize market reach and better support underrepresented regions or sectors. Additional KPIs we currently measure include and plan to measure: - Number of active Sourcewell member accounts by state and industry. - Sales to existing customers vs to new customers. - Percentage of Sourcewell transactions vs total organizational sales. - Quote-to-close ratio for Sourcewell opportunities. - Average deal size under the Sourcewell contract. - Sales cycle time for Sourcewell-related opportunities. - Contract utilization rate by sales team or territory. - Engagement metrics from Sourcewell marketing campaigns (click-throughs, inquiries like form fills).	*

72	Provide a proposed Administration Fee payable to Sourcewell. The Fee is in consideration for the support and services provided by Sourcewell. The propose an Administrative Fee will be payable to Sourcewell on all completed transactions to Participating Entities utilizing this Agreement. The Administrative Fee will be calculated as a stated percentage, or flat fee as may be applicable, of all completed transactions utilizing this Master Agreement within the preceding Reporting Period defined in the agreement.	Traffic Logix proposes a 2% Administrative Fee payable to Sourcewell on all completed transactions with Participating Entities under this Master Agreement. This fee will be remitted per the agreement's reporting and payment schedule.	*

Table 6B: Pricing Offered

Line Item	The Pricing Offered in this Proposal is: *	Comments	
73	The pricing offered is as good as or better than pricing typically offered through existing cooperative contracts, state contracts, or agencies.	In line with our proposed pricing structure, we are offering variable category discounts, with our most popular solutions receiving the highest discounts to ensure affordability for the most in-demand products.	*

Table 7A: Depth and Breadth of Offered Solutions (200 Points, applies to Table 7A and 7B)

Line Item	Question	Response *
74	Provide a detailed description of all the Solutions offered, including used Solutions if applicable, offered in the proposal.	Traffic Logix is pleased to provide a comprehensive suite of traffic safety and work zone solutions designed to enhance roadway safety, regulate and monitor vehicle speeds, and improve data visibility for decision-making. Our solutions are engineered to be easily deployable, durable, and efficient in a wide range of environments. By offering integrated solutions, we empower customers to implement a layered approach to traffic safety, improving management while conserving resources and saving lives. The following is a detailed description of all solutions offered as part of this proposal: A. Speed Display Signs (Radar Feedback Signs) Traffic Logix offers the SafePace and SafePace Evolution Series; a versatile, cloud-connected line of radar driver feedback signs designed to improve road safety by slowing speeding vehicles. These signs are ideal for city streets, work zones, higher education campuses, as well as school zones. They display drivers' real-time speeds, which encourages immediate speed reduction, enhances awareness, and improves compliance, without the need for on-site enforcement. The product lines include models with varying digit sizes, from compact signs for local roads to larger displays for critical environments like work zones. Some models feature customizable messaging, such as text, responsive messages, and even emojis that can be set to adjust based on driver behavior. The sign selection offers the most options in market, including bright LED displays and dual-color LEDs (green and red) that signal compliance or speeding. Many models also feature flashing digits and a violator strobe for added visibility. Traffic Logix offers also a range of deployment options: pole-mounted signs, mobile trailers, wheeled dollies for easy relocation, and hitch-mounted systems for vehicles. Universal brackets and durable enclosures further enhance flexibility and ease of use. Each sign includes remote management via Logix on Cloud, allowing users to schedule messages, view traffic data, and receive real-time alerts. A one-year subscription to the Cloud is included for free, providing access to data collection and the ability to adjust settings remotely. B. Rubber Traffic Calming Solutions Traffic Logix manufactures a modular family of recycled-rubber traffic-calming devices that physically slow vehicles while offering a sustainable alternative to asphalt or concrete. These solutions are ideal for temporary or long-term deployment and can be used in roadway maintenance zones to effectively delineate traffic and enforce speed reduction at the entry points of dynamic work zones. Forcing drivers to reduce speed by design, they improve safety for workers, pedestrians, and motorists without requiring on-site enforcement.

Product line and key features
- Flexible Curbs, Delineators, and Traffic Circles - Interlocking curb pieces and vertical posts create lane narrowing, mini-roundabouts, bike-lane buffers, or work-zone channelization. There is no excavation required.
- Speed Humps and Speed Tables - Continuous profiles that bring vehicle speeds down to roughly 15-25 mph. Available in multiple heights and lengths to match any lane width or roadway classification.
- Speed Cushions - Segmented units installed in groups; the gaps allow emergency vehicles to straddle the device while still slowing cars and light trucks. Heights and widths can be ordered as required for the desired target speed.

All rubber devices share the same core advantages:
- Recycled-rubber construction reduces landfill waste and gives tires a second life.
- Modular panels with factory-drilled anchor holes are installed with basic tools in short time and can be removed for reuse or reconfiguration.
- UV-stable, oil-resistant compound withstands extreme heat, cold, and heavy truck traffic.
- High-visibility striping and embedded glass-bead reflectors enhance day- and nighttime recognition.
- A two-year material warranty and illustrated installation guides are included with every order.

Deployment options:
- Rubber modules can be surface-mounted on asphalt, concrete, or compacted gravel using supplied hardware. For rapid relocation, agencies can easily unbolt and re-bolt the rubber devices at the desired location with non-invasive hardware.

Program integration
- Participating Sourcewell agencies can combine these rubber solutions with SafePace radar signs and Traffic Logix enforcement cameras to create a layered, data-driven traffic-calming program. The result is a scalable system that is easy to deploy, adjust, and maintain while meeting diverse safety objectives.

C. Data Collection Solutions

1) Speed Tracker (Radar Traffic Data Collectors)

Traffic Logix offers two wireless data counters using Speed Tracker and Speed Tracker Plus for accurate traffic capture without alerting drivers. Both devices can be mounted on a pole or signpost in minutes, they operate for weeks on an internal battery combined with an optional solar panel. Data automatically gets transmitted to Logix on Cloud for instant access to charts and exportable reports.

Key features
- Discrete data collection for vehicle speed, volume, and direction.
- Multi-lane, bidirectional counting and automatic vehicle classification available on Speed Tracker Plus; single-lane speed and volume collection on the base model.
- Secure, wireless uploads to Logix on Cloud for remote dashboards, heat maps, and downloadable data files.
- Lightweight, quick-mount design that can be redeployed across sites; optional solar power extends field time.

Use cases
- Pre-deployment assessment - establish baseline speeds before installing signs, cameras, or physical calming devices.
- Post-project validation - confirm speed reductions and traffic shifts after safety measures are in place.
- Ongoing compliance checks - schedule periodic studies to be sure work-zone or corridor speed limits remain effective.

2) Traffic Pulse AI (Video Based AI Data Collector) *

Traffic Logix Traffic Pulse AI is a camera-based, artificial-intelligence system that captures detailed intersection data in real time. The kit includes a camera, pole and battery box that a single person can set up in a short time. It counts vehicles, pedestrians, and cyclists without relying on invasive methods like road tubes or putting manual observers at risk, delivering instant insights for safer, smarter streets. The system comes handy for impact studies before roadway and work zone become reality, supporting participating Sourcewell members with the relevant traffic data, especially when re-routing might be needed.

Key features:
- AI analytics measure volume, speed, turn movements, and direction accurately and no on-site calibration is needed.
- Eight vehicle classes, plus pedestrians and cyclists, give planners granular data for signal timing, design, and traffic impact applications.

- Immediate cloud upload and downloadable reports as soon as the study is completed; no third-party wait times.
- Flexible data-processing packages, including an unlimited annual option, keeping long-term costs predictable.
- Works where road tubes would not be useful, including complex geometries like work zones, multi-lane intersections.
- Resists wind and vibration with built-in dampening.

Use cases:
- Pre-project assessment to benchmark turning counts, road volume and traffic flows - including vulnerable road users.
- Design validation after construction or signal retiming to confirm improvements.
- Ongoing monitoring for high-risk corridors and special events that demand up-to-date evidence.

Program integration for all our Data Collection Tools:
- Speed Tracker and Traffic Pulse AI counts are each uploaded to their respective secure cloud dashboards, where users can view charts, and exportable data files in real time. Sourcewell members can consolidate every dataset in a single analytics workflow, compare before-and-after results, and build evidence-based recommendations without juggling incompatible systems. The result is consistent, data-driven decision making from initial assessment through long-term monitoring.

D. Speed and Traffic Cameras (Automated Enforcement Solutions)

Traffic Logix offers a full range of automated speed enforcement solutions, from entry-level cameras to advanced, integrated speed camera systems. These systems can be deployed independently or in combination with radar driver feedback signs to enhance compliance and improve road safety.

Speed cameras are especially effective in high-risk zones such as work zone areas and school zone corridors. By capturing images of speeding vehicles, these systems act as a proven deterrent and support targeted enforcement.

Key benefits:
- Proven effectiveness - Studies consistently show that automated enforcement reduces average vehicle speeds, lowers crash rates, and improves driver behavior.
- Flexible deployment - Available in both fixed and mobile formats, these cameras can be tailored to specific high-risk zones and enforcement strategies.
- Scalable solution - Departments of Transportation and municipal agencies use these systems to build long-term enforcement programs that reduce violations and injuries while supporting broader safety goals.
- Program reinforcement - When paired with radar signs, these systems not only enforce speed limits but also reinforce the behavior change prompted by driver feedback.

E. Variable Message Signs (VMS30 Smart Display)

Traffic Logix offers the SafePace VMS30, a flexible and intelligent variable message sign designed to communicate real-time alerts, custom messages, and vehicle speed information to drivers. Ideal for work zones, detours, or event traffic management, the VMS30 improves situational awareness and enhances roadway safety.

Key features:
- Custom text and graphics with adjustable font sizes and colors
- Dual-color LED display with optional animated messaging
- Real-time updates via web-enabled access
- Integrated speed display and violator strobe
- Multiple mounting options and choice of power supply (including solar)
- Optional data collection for traffic analysis and reporting
- Driver-responsive messaging and advanced scheduling capabilities

The VMS30 is designed to quickly inform and redirect drivers, while seamlessly integrating into broader traffic safety deployments alongside radar signs and enforcement solutions.

F. Cloud-Based Data and Device Management (Integrated Platform Access)

As a key component of the Traffic Logix traffic safety ecosystem, we offer cloud-based platforms that act as the central hub for device management, data analysis, and reporting.

These platforms provide Sourcewell Members secure and remote access to all collected data. This allows participating agencies to monitor traffic behavior, configure devices, and generate actionable insights from any location. Users can download traffic data to conduct studies, schedule messages, adjust device settings, or review

		violation records without needing to visit the deployment site. Key capabilities include: - Real-time data visualization - Automated reporting with exportable charts and summaries in formats like CSV and PDF - Remote device configuration, scheduling, and system health monitoring - Compatibility across product lines through standard export and data sharing tools Access to the appropriate cloud platform is included as part of each product package, with terms that vary based on the product type and subscription duration. The first year of cloud access is provided at no additional cost. This ensures that Sourcewell members can fully utilize Traffic Logix solutions through centralized, data-informed management tools that support both short-term deployments and long-term program goals.	
75	Within this RFP category there may be subcategories of solutions. List subcategory titles that best describe your products and services.	Traffic Logix offers a wide array of traffic management and safety solutions designed to meet the dynamic needs of roadways and work zone environments. These solutions can be sub-categorized within this RFP as follows: Channelizing Devices (76) Traffic Logix provides Rubber Traffic Calming Solutions that are effective for controlling traffic flow, especially in work zones and high-risk areas. These devices help slow vehicles and ensure safe conditions for workers, pedestrians, and motorists. The sub-category titles which best describes these products are; - Flex Curbs & Delineators - For road narrowing, channelization, and creating separation for vulnerable road users like bikes and workers. - Speed Tables & Speed Humps - To reduce vehicle speeds to approximately 15-25 mph. - Speed Cushions - Segmented units that allow emergency vehicles to pass while still slowing general traffic. - Traffic Circles - Designed to manage traffic flow and reduce speed. All these solutions are ideal for temporary or long-term deployments in work zones and roadways, and they significantly enhance driver compliance and safety without requiring on-site enforcement. Work Zone Signage & Traffic Management Solutions (80) Under this category, Traffic Logix offers comprehensive subcategories within the traffic safety products and technologies that improve road safety and mitigate risk, focusing on both immediate traffic calming and long-term safety enforcement: - Radar Feedback Signs (Speed Display Signs / Driver Feedback Signs) - The SafePace Evolution Series and SafePace Series provide real-time speed feedback to drivers, reducing speeds and improving compliance. These radar signs integrate seamlessly with the broader traffic calming program. - Cameras for Traffic Calming and Risk Mitigation - We offer Enforcement Cameras to monitor vehicle speed and capture images of violations, especially in work zones and high-risk areas like school zones. These cameras act as both a deterrent and an enforcement tool, supporting efforts to mitigate traffic-related risks and enhancing overall safety. - Variable Message Signs (VMS) - The SafePace VMS30 is a dynamic tool for communicating real-time alerts, custom messages, and speed limits to drivers, especially useful in critical zones. - Cloud Services - Logix on Cloud provides access to real-time data and device management, helping agencies monitor traffic conditions and adjust safety measures dynamically. These technologies work together to provide scalable and data-driven solutions for enhancing work zone safety, managing traffic flow, and mitigating risk. This integrated approach supports Sourcewell members in creating safer, more efficient roadway environments.	*

Table 7B: Depth and Breadth of Offered Solutions

Indicate below if the listed types or classes of Solutions are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	Offered *	Comments	
76	Channelizing Devices - Products specifically designed to guide and control traffic flow in temporary work zones, such as: Cones, bollards and drums, delineators and reflective posts	(•) Yes ( ) No	Traffic Logix provides Rubber Traffic Calming Solutions that are effective for controlling traffic flow, especially in work zones and high-risk areas. These devices help slow vehicles and ensure safe conditions for workers, pedestrians, and motorists.	*
77	Crash Attenuation Devices - Temporary or mobile equipment designed to reduce the impact of collisions in work zones, such as: truck and trailer-mounted attenuators, water or sand-filled arrays, and guardrail end treatments	( ) Yes (•) No	N/A	*
78	Flagging Equipment - Devices used to manage and direct traffic manually or automatically in work zones, such as: hand-signaling and warning flags, high-visibility safety flags, and automated flagger assistance devices (AFADs)	( ) Yes (•) No	N/A	*
79	Safety Barriers - Barriers used exclusively for temporary work zones to separate traffic from construction areas, such as: jersey barriers (temporary applications only), temporary gate systems, temporary safety fencing, screens and panels, and work zone barricades.	( ) Yes (•) No	N/A	*
80	Work Zone Signage - Signage designed for temporary deployment in work zones to provide clear and dynamic information to drivers, such as: work zone speed awareness signs, flashing beacons, work zone dynamic warning systems, variable message signs and roadway message boards, and portable traffic signals.	(•) Yes ( ) No	Under this category, Traffic Logix offers comprehensive subcategories within the traffic safety products and technologies that improve road safety and mitigate risk, focusing on both immediate traffic calming and long-term safety enforcement. Solutions include radar speed signs, cameras, variable message signs, and cloud software.	*

Table 8: Exceptions to Terms, Conditions, or Specifications Form

Line Item 81. **NOTICE**: To identify any exception, or to request any modification, to Sourcewell standard Master Agreement terms, conditions, or specifications, a Proposer must submit the proposed exception(s) or requested modification(s) via redline in the Master Agreement Template provided in the “Bid Documents” section. Proposer must upload the redline in the “Requested Exceptions” upload field. All exceptions and/or proposed modifications are subject to review and approval by Sourcewell and will not automatically be included in the Master Agreement.

Do you have exceptions or modifications to propose?	Acknowledgement *
	( ) Yes (•) No

Documents

Ensure your submission document(s) conforms to the following:

1. Documents in PDF format are preferred. Documents in Word, Excel, or compatible formats may also be provided.

2. Documents should NOT have a security password, as Sourcewell may not be able to open the file. It is your sole responsibility to ensure that the uploaded document(s) are not either defective, corrupted or blank and that the documents can be opened and viewed by Sourcewell.

3. Sourcewell may reject any response where any document(s) cannot be opened and viewed by Sourcewell.

4. If you need to upload more than one (1) document for a single item, you should combine the documents into one zipped file. If the

zipped file contains more than one (1) document, ensure each document is named, in relation to the submission format item responding to. For example, if responding to the Marketing Plan category save the document as “Marketing Plan.”

- Pricing - T6A_Q62_Traffic Logix - Category Pricelists - SKUs.xlsx - Monday April 21, 2025 12:28:05
- Financial Strength and Stability - T2_Q13_Traffic Logix Financial Information Report.pdf - Monday April 21, 2025 10:38:22
- Marketing Plan/Samples - T4_Marketing Plan’.zip - Monday April 21, 2025 11:24:13
- WMBE/MBE/SBE or Related Certificates (optional)
- Standard Transaction Document Samples - T6 Standard Transactional Documents.zip - Monday April 21, 2025 12:19:13
- Requested Exceptions (optional)
- Upload Additional Document - Additional Documents.zip - Monday April 21, 2025 13:10:07

Addenda, Terms and Conditions

PROPOSER AFFIDAVIT OF COMPLIANCE

I certify that I am an authorized representative of Proposer and have authority to submit the foregoing Proposal:

1. The Proposer is submitting this Proposal under its full and complete legal name, and the Proposer legally exists in good standing in the jurisdiction of its residence.

2. The Proposer warrants that the information provided in this Proposal is true, correct, and reliable for purposes of evaluation for award.

3. The Proposer certifies that:

(1) The prices in this Proposal have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other Proposer or competitor relating to-

(i) Those prices;

(ii) The intention to submit an offer; or

(iii) The methods or factors used to calculate the prices offered.

(2) The prices in this Proposal have not been and will not be knowingly disclosed by the Proposer, directly or indirectly, to any other Proposer or competitor before award unless otherwise required by law; and

(3) No attempt has been made or will be made by Proposer to induce any other concern to submit or not to submit a Proposal for the purpose of restricting competition.

4. To the best of its knowledge and belief, and except as otherwise disclosed in the Proposal, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest. An organizational conflict of interest is created when a current or prospective supplier is unable to render impartial service to Sourcewell due to the supplier's: a. creation of evaluation criteria during performance of a prior agreement which potentially influences future competitive opportunities to its favor; b. access to nonpublic and material information that may provide for a competitive advantage in a later procurement competition; c. impaired objectivity in providing advice to Sourcewell.

5. Proposer will provide to Sourcewell Participating Entities Solutions in accordance with the terms, conditions, and scope of a resulting master agreement.

6. The Proposer possesses, or will possess all applicable licenses or certifications necessary to deliver Solutions under any resulting master agreement.

7. The Proposer will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders.

8. Proposer its employees, agents, and subcontractors are not:

1. Included on the "Specially Designated Nationals and Blocked Persons" list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: https://www.treasury.gov/ofac/downloads/sdnlist.pdf;
2. Included on the government-wide exclusions lists in the United States System for Award Management found at: https://sam.gov/SAM/; or
3. Presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government, as applicable; or any Participating Entity. Vendor certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this solicitation.

☑ By checking this box I acknowledge that I am bound by the terms of the Proposer's Affidavit, have the legal authority to submit this Proposal on behalf of the Proposer, and that this electronic acknowledgment has the same legal effect, validity, and enforceability as if I had hand signed the Proposal. This signature will not be denied such legal effect, validity, or enforceability solely because an electronic signature or electronic record was used in its formation. - Brett Ferrin, Vice President of Sales, Traffic Logix Corporation

The Proposer declares that there is an actual or potential Conflict of Interest relating to the preparation of its submission, and/or the Proposer foresees an actual or potential Conflict of Interest in performing the obligations contemplated in the solicitation proposal.

○ **Yes** ◉ **No**

The Bidder acknowledges and agrees that the addendum/addenda below form part of the Bid Document.

Check the box in the column "**I have reviewed this addendum"** below to acknowledge each of the addenda.

File Name	I have reviewed the below addendum and attachments (if applicable)	Pages
Addendum 4 Roadway Work Zone: Safety and Traffic Management Equipment Mon April 14 2025 11:30 AM	☑	1
Addendum 3 Roadway Work Zone: Safety and Traffic Management Equipment Mon April 7 2025 07:57 AM	☑	1
Addendum 2 Roadway Work Zone: Safety and Traffic Management Equipment Fri March 21 2025 11:53 AM	☑	1
Addendum 1 Roadway Work Zone: Safety and Traffic Management Equipment Tue March 4 2025 03:39 PM	☑	1

ITEM NO. 12.A

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Sandra Siefken, Chief Financial Officer

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: **AN ORDINANCE OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AMENDING CHAPTER 51 "WATER" OF THE VILLAGE'S CODE OF ORDINANCES TO MODIFY WATER UTILITY RATES; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON (CHIEF FINANCIAL OFFICER SANDRA SIEFKEN)**

RECOMMENDATION

It is recommended that the Village Commission consider and approve the proposed Ordinance on first reading, amending the Village's water rates to support the debt service associated with the Florida Department of Environmental Protection (FDEP) State Revolving Fund (SRF) Loans.

BACKGROUND AND ANALYSIS

In 2017, the Village Commission adopted Resolution No. 2017-37, committing the Village to increase utility rates as necessary to fund the debt service associated with the Water Main Rehabilitation Project and the Water Meter and Service Line Replacement Project financed through the Florida Department of Environmental Protection (FDEP) State Revolving Fund (SRF) Loan Program.

On February 11, 2020, the Village Commission adopted Ordinance 2020-004 to amend Section 51.04 of the Village's Code of Ordinances to revise fees. The Ordinance reflects that this was done in order to meet the debt service requirements of three revolving loans from the Florida Department of Environmental Protection (FDEP). Prior to the 2020 rate increases, the Village had not increased water rates since 2015 when it adopted Ordinance No. 2015-009 and before that, 2007 when Ordinance No. 2007-08 was adopted. Excluding County pass-through adjustments, the proposed rate adjustment would represent the fourth Village-initiated

water rate increase since 2007.

As part of the FY2024 Annual Comprehensive Financial Report (ACFR), the Village received an audit finding indicating that the Utility Fund did not meet the debt service coverage covenant required under the SRF Loan Agreement. Accordingly, the Village must ensure that its utility rates generate sufficient revenues to comply with the financial requirements of the SRF Loan Agreement.

The Finance Department reviewed the Utility Fund's projected FY2027 operating revenues, expenditures, and annual debt service requirements in developing the proposed rate adjustment. The proposed increase is intended to provide sufficient revenues to support the annual debt service associated with the SRF-financed water infrastructure improvements and to address the prior audit finding by maintaining compliance with the financial requirements of the SRF Loan Agreement.

These capital improvement projects are essential to maintaining and improving the Village's water distribution system, enhancing system reliability, replacing aging infrastructure, and ensuring the continued delivery of safe and dependable water service to the community.

It is recommended that the Village Commission approve, on first reading, the attached ordinance amending the Village's water rates to support the debt service associated with the Florida Department of Environmental Protection (FDEP) State Revolving Fund (SRF) Loans for the Water Main Rehabilitation Project (DW130400) and the Water Meter and Service Line Replacement Project (DW130420).

The proposed rate adjustment represents a 14.20% Village water rate adjustment for SRF debt service, plus the applicable 1.67% Miami-Dade County water pass-through adjustment. For a typical residential customer using approximately 6,000 gallons of water per month, the combined utility rate adjustments are estimated to increase the total monthly utility bill by approximately $17.79, or 7.4%. The recommended rate adjustment for SRF debt service is intended to generate sufficient revenues to fund the annual debt service associated with the State Revolving Fund (SRF) loans and to maintain compliance with the financial requirements of the SRF Loan Agreement.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

The proposed 14.20% water rate adjustment for SRF debt service is expected to generate approximately $458,075 in additional annual revenue. These revenues will be dedicated to supporting the debt service associated with the State Revolving Fund loans for the Water Main Rehabilitation Project and the Water Meter and Service Line Replacement Project and will assist the Village in maintaining compliance with the financial requirements of the SRF Loan Agreement.

PERSONNEL IMPACT

NONE

ATTACHMENTS

Ordinance Amending Chapter 51 Water Rates.DOCX
UB Advisory Proposed Rate Increase FY 2027.pdf
Utility Rate Increase FY 2027 Bill Comparison.pdf
Water Rate Increase SRL.pdf

ORDINANCE NO. 2026- _____

AN ORDINANCE OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AMENDING CHAPTER 51 "WATER" OF THE VILLAGE'S CODE OF ORDINANCES TO MODIFY WATER UTILITY RATES; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Chapter 51 "Water" of the North Bay Village (the "Village") Code of Ordinances (the "Code") provides for rates and charges for the Village's water supply system to provide an adequate and stable source of revenue for the establishment and maintenance of the system; and

WHEREAS, the Village has a need to maintain, repair, rehabilitate, and replace infrastructure components and equipment of the Village's water system; and

WHEREAS, the Village is required to provide sufficient revenues to support the annual debt service associated with state revolving fund loans that finance the Village's water infrastructure improvements; and

WHEREAS, pursuant to Village Ordinance Nos. 2007-08 and 2008-19, the meter rate charged shall be increased proportionately to the increase in the rate charged to the Village by Miami-Dade County without further action from the Commission; and

WHEREAS, the Village Manager recommends and the Village Commission finds that it is necessary for the Village to adjust and increase water utility rates as set forth herein in order to meet projected utility costs and expenses and to provide for the proportionate Miami-Dade County increase; and

WHEREAS, the Village has provided notice of the proposed adjustments and increases to its customers through the Village's utility billing process pursuant to Section 180.136, Florida Statutes; and

WHEREAS, such water utility rates, as increased, shall be effective October 1, 2026, and shall be reflected on all customer bills beginning with the next billing cycle; and

WHEREAS, the Village Commission finds that this Ordinance is necessary and in the best interest of the public health, safety, and welfare of the Village's residents and visitors.

NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AS FOLLOWS:[1]

[1] Coding: ~~Strikethrough words~~ are deletions to the existing words. Underlined words are additions to the existing words. Changes between first and second reading are indicated with ~~double strikethrough~~ and double underline.

Section 1. Recitals. That each of the above recitals are true and correct and incorporated herein by this reference.

Section 2. Amending Chapter 51 of the Village Code. That Chapter 51 "Water" of the Code of Ordinances of North Bay Village, Florida, is hereby amended to read as follows:

Chapter 51 Water

* * *

Section 51.03 Meter rate for water supply service.

The meter rate for water supply service of the Village shall be ~~$2.29~~ $10.61 per 1,000 gallons on all gallonages in excess of 3,000 gallons.

Section 51.04 Minimum monthly water service charge; amount of water allowed without service charge.

(A) Every water supply service shall have a monthly minimum service charge on each service installed. The minimum monthly service charge on each service shall vary with and be based upon the size of the service pipe required and installed. This minimum service charge shall be in accordance with the schedule set out in subsection (B) below and shall entitle the consumer, without excess charge, to have supplied through the meter the number of gallons of water set forth in the table. There shall not be a rental charge on meters.

(B) The monthly minimum service charge and water allowed without service charge shall be as follows:

~~**Water Rates 6.17% Increase**~~

~~Meter Size~~	~~FY 2020 Adopted Base Rate~~	~~Base Rate FY 2021 (10% Increase)~~	~~FY 2020 Adopted Commodity Charge~~	~~Commodity Charge FY 2021 Increase 6.17%~~	~~FY 2020 Adopted Rate for Consumption >3Kgal~~	~~Rate for Consumption >3Kgal FY 2021 Increase 6.17%~~
~~5/8~~	~~$ 4.55~~	~~$ 4.55~~	~~$ 18.81~~	~~$ 19.97~~	~~$ 6.27~~	~~$ 6.66~~
~~3/4~~	~~$ 8.23~~	~~$ 8.23~~	~~$ 18.81~~	~~$ 19.97~~	~~$ 6.27~~	~~$ 6.66~~
~~1~~	~~$ 12.81~~	~~$ 12.81~~	~~$ 18.81~~	~~$ 19.97~~	~~$ 6.27~~	~~$ 6.66~~
~~1.5~~	~~$ 26.58~~	~~$ 26.58~~	~~$ 18.81~~	~~$ 19.97~~	~~$ 6.27~~	~~$ 6.66~~
~~2~~	~~$ 42.06~~	~~$ 42.06~~	~~$ 18.81~~	~~$ 19.97~~	~~$ 6.27~~	~~$ 6.66~~
~~3~~	~~$ 84.19~~	~~$ 84.19~~	~~$ 18.81~~	~~$ 19.97~~	~~$ 6.27~~	~~$ 6.66~~

4	~~$142.74~~	~~$142.74~~	~~$ 18.81~~	~~$ 19.97~~	~~$ 6.27~~	~~$ 6.66~~

Water Rates – All Customers
(All Customers includes residential, non-residential, commercial, and irrigation)
(Effective October 1, 2026)

Meter Size	**Base Rate**	**Commodity Charge***	**Minimum Monthly Charge** (the sum of Base Rate and Commodity Charge)	**Rate for consumption per 1,000 gallons in excess of 3,000 gallons**
5/8	$5.20	$31.84	$37.04	$10.61
3/4	$9.40	$31.84	$41.24	$10.61
1	$14.63	$31.84	$46.47	$10.61
1.5	$30.35	$31.84	$62.19	$10.61
2	$48.03	$31.84	$79.87	$10.61
3	$96.14	$31.84	$127.98	$10.61
4	$163.01	$31.84	$194.85	$10.61

*Commodity Rate includes a minimum charge for the treatment of 3,000 gallons per month

(C) In reading meters under the provisions of this chapter, the reading shall be to the lowest thousand gallons that appear on the meter.

(D) The meter rate charged under this Chapter shall be increased proportionately to the increase in the rate charged to the ~~City~~ Village by Miami-Dade County, and therefore the meter rate shall increase on the same percentage basis as the rate charged by Miami-Dade County. Hereinafter, all increases from Miami-Dade County will be proportionately assessed by the ~~City of North Bay~~ Village without further action from the Commission. Any increases not consistent with Miami-Dade County charges will still require Commission approval. Proper notification of the amount and reason for such increases shall be furnished to the customers.

* * *

Section 3. Severability. That the provisions of this Ordinance are declared to be severable and if any section, sentence, clause or phrase of this Ordinance shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Ordinance but they shall remain in effect, it being the legislative intent that this Ordinance shall stand notwithstanding the invalidity of any part.

Section 4. Codification. That it is the intention of the Village Commission and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Village's Code of Ordinances, and that the sections of this Ordinance may be renumbered or relettered to accomplish such intentions, and that the word Ordinance shall be changed to Section or other appropriate word.

Section 5. Conflicts. That all ordinances or parts of ordinances, resolutions or parts of resolutions, in conflict herewith, are repealed to the extent of such conflict.

Section 6. Effective Date. That this Ordinance shall become effective immediately upon final adoption on second reading.

PASSED on first reading on the _____ day of _____, 2026.

PASSED AND ADOPTED on second reading on the _____ day of _____, 2026.

_____
Rachel Streitfeld, Mayor

ATTEST:

_____
Alba L. Chang, CMC
Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

_____
Weiss Serota Helfman Cole & Bierman, P.L.
Village Attorney

First Reading:
Moved By: _____
Seconded By: _____

Second Reading:
Moved By: _____
Seconded By: _____

Vote on Final Adoption:
Mayor Rachel Streitfeld _____
Vice Mayor Goran Cuk _____
Commissioner Doris Acosta _____
Commissioner Richard Chervony _____
Commissioner Andrew Rotondaro _____

Utility Billing Advisory Notice

Dear North Bay Village Residents:

The North Bay Village Commission will hold public hearings on **September 15, 2026, at 6:00 p.m.**, and **September 28, 2026, at 6:00 p.m.**, at Village Hall, 1666 Kennedy Causeway, Suite 101, North Bay Village, Florida, to consider proposed adjustments to the Village's utility rates.

The following utility rate adjustments will be considered during the public hearings:

- **Proposed Water Rate Adjustment (14.20%)** – A proposed 14.20% increase to the Village's water rates, equivalent to approximately **$1.30 per 1,000 gallons** of water consumption, to generate sufficient revenues to fund the annual debt service associated with the Florida Department of Environmental Protection (FDEP) State Revolving Fund (SRF) loans and to comply with the financial requirements of those loan agreements associated with the Water Main Rehabilitation Project (DW130400) and the Water Meter and Service Line Replacement Project (DW130420).
- **Water Pass-Through Adjustment (1.67%)** – A 1.67% pass-through adjustment to recover the increase in wholesale water rates charged to the Village by the Miami-Dade County Water and Sewer Department (WASD).
- **Sewer Pass-Through Adjustment (6.24%)** – A 6.24% pass-through adjustment to recover the increase in wastewater treatment rates charged to the Village by the Miami-Dade County Water and Sewer Department (WASD).
- **Sanitation Pass-Through Adjustment (4.00%)** – A 4.00% pass-through adjustment to recover the increase in solid waste disposal costs charged to the Village by Miami-Dade County Solid Waste Management.

The proposed 14.20% water rate adjustment **requires approval by the Village Commission.** The remaining adjustments are pass-through increases that reflect higher costs imposed on the Village by Miami-Dade County.

The new utility rates will become effective October 1, 2026, subject to Commission approval of the proposed 14.20% water rate adjustment, and will first be reflected on customers' October 2026 utility bills.

For additional information regarding the proposed utility rate adjustments, please visit the Village's website:

https://northbayvillage-fl.gov/utilities-and-services/

For questions, please contact the Utilities Department:

Email: billing@nbvillage.com
Phone: (305) 756-7171

Aviso sobre Facturación de Servicios Públicos

Estimados residentes de North Bay Village:

La Comisión de North Bay Village celebrará audiencias públicas el **15 y 28 de septiembre de 2026, a las 6:00 p.m.**, en el Village Hall, ubicado en **1666 Kennedy Causeway, Suite 101**, para considerar los ajustes propuestos a las tarifas de los servicios públicos.

Los siguientes ajustes serán considerados durante las audiencias públicas:

- **Ajuste Propuesto a la Tarifa de Agua (14.20%)** – Aumento propuesto del 14.20% en la tarifa de agua, equivalente aproximadamente a **$1.30 por cada 1,000 galones** de consumo, para financiar el servicio anual de la deuda de los préstamos del **State Revolving Fund (SRF)** del **Departamento de Protección Ambiental de Florida (FDEP)**, correspondientes a los proyectos **Water Main Rehabilitation (DW130400)** y **Water Meter and Service Line Replacement (DW130420)**, y cumplir con los requisitos financieros de dichos préstamos.
- **Ajuste por Traslado de Costos del Agua (1.67%)** – Ajuste para recuperar el aumento en las tarifas mayoristas cobradas al Village por el **Departamento de Agua y Alcantarillado del Condado de Miami-Dade (WASD)**.
- **Ajuste por Traslado de Costos del Alcantarillado (6.24%)** – Ajuste para recuperar el aumento en las tarifas de tratamiento de aguas residuales cobradas al Village por el **Departamento de Agua y Alcantarillado del Condado de Miami-Dade (WASD)**.
- **Ajuste por Traslado de Costos de Saneamiento (4.00%)** – Ajuste para recuperar el aumento en los costos de disposición de residuos sólidos cobrados al Village por el **Departamento de Manejo de Residuos Sólidos del Condado de Miami-Dade**.

El ajuste del 14.20% a la tarifa de agua **requiere la aprobación de la Comisión de North Bay Village**. Los demás corresponden a traslados de costos derivados de aumentos aplicados por el Condado de Miami-Dade.

Las nuevas tarifas de servicios públicos entrarán en vigor el 1 de octubre de 2026, sujetas a la aprobación por parte de la Comisión del ajuste propuesto del 14.20% a la tarifa de agua, y se reflejarán por primera vez en las facturas correspondientes al mes de octubre de 2026.

Para obtener información adicional sobre los ajustes propuestos a las tarifas de los servicios públicos, visite el sitio web del Village:

https://northbayvillage-fl.gov/utilities-and-services/

Si tiene preguntas, comuníquese con el Departamento de Servicios Públicos:

Correo electrónico: billing@nbvillage.com
Teléfono: (305) 756-7171

NORTH BAY VILLAGE
FY 2027 Utility Rate Adjustments

WATER RATE ADJUSTMENTS: 1.67% PASS-THROUGH AND 14.20% DEBT ADJUSTMENT

Meter Size	FY 2026 ADOPTED Base Rate	Base Rate FY 2027	FY 2026 ADOPTED Commodity Charge	FY 2027 Proposed Commodity Charge	FY 2026 ADOPTED Rate For Consumption >3Kgal	Rate for Consumption >3Kgal FY 2027 pass-through increase 1.67%	Rate for Consumption >3Kgal FY 2027 pass-through increase 1.67% and 14.2% Debt
5/8	$ 4.55	**$ 5.20**	$ 27.47	**$ 31.84**	$ 9.16	**$ 9.31**	**$ 10.61**
3/4	$ 8.23	**$ 9.40**	$ 27.47	**$ 31.84**	$ 9.16	**$ 9.31**	**$ 10.61**
1	$ 12.81	**$ 14.63**	$ 27.47	**$ 31.84**	$ 9.16	**$ 9.31**	**$ 10.61**
1.5	$ 26.58	**$ 30.35**	$ 27.47	**$ 31.84**	$ 9.16	**$ 9.31**	**$ 10.61**
2	$ 42.06	**$ 48.03**	$ 27.47	**$ 31.84**	$ 9.16	**$ 9.31**	**$ 10.61**
3	$ 84.19	**$ 96.14**	$ 27.47	**$ 31.84**	$ 9.16	**$ 9.31**	**$ 10.61**
4	$ 142.74	**$ 163.01**	$ 27.47	**$ 31.84**	$ 9.16	**$ 9.31**	**$ 10.61**

SEWER RATE PASS-THROUGH ADJUSTMENT (6.24%)

Meter Size	FY 2026 ADOPTED Base Rate	Base Rate FY 2027	FY 2026 ADOPTED Commodity Charge	FY 2027 Proposed Commodity Charge	FY 2026 ADOPTED Rate For Consumption >3Kgal	Rate for Consumption >3Kgal FY 2027 pass-through increase 6.24%
5/8	$ 5.21	**$ 5.21**	$ 36.07	**$ 38.32**	$ 12.02	**$ 12.77**
3/4	$ 9.40	**$ 9.40**	$ 36.07	**$ 38.32**	$ 12.02	**$ 12.77**
1	$ 14.62	**$ 14.62**	$ 36.07	**$ 38.32**	$ 12.02	**$ 12.77**
1.5	$ 30.33	**$ 30.33**	$ 36.07	**$ 38.32**	$ 12.02	**$ 12.77**
2	$ 48.01	**$ 48.01**	$ 36.07	**$ 38.32**	$ 12.02	**$ 12.77**
3	$ 96.09	**$ 96.09**	$ 36.07	**$ 38.32**	$ 12.02	**$ 12.77**
4	$ 162.92	**$ 162.92**	$ 36.07	**$ 38.32**	$ 12.02	**$ 12.77**

SANITATION RATE PASS-THROUGH ADJUSTMENT (4.00%)

Residential:

FY 2026 ADOPTED RATE	FY 2027 PROPOSED RATE
$ 45.84	**$ 47.67**

Multi-Family:

FY 2026 ADOPTED RATE PER UNIT	FY 2027 PROPOSED RATE PER UNIT
$ 29.63	**$ 30.82**

Commercial:

FLAT RATE	FY 2026 ADOPTED RATE	FY 2027 PROPOSED RATE	FY 2026 ADOPTED RATE	FY 2027 PROPOSED RATE	FY 2026 ADOPTED RATE	FY 2027 PROPOSED RATE
# WEEKLY P/U'S	1CY		2CY		4CY	
1	145.37	**$ 151.18**	225.09	**$ 234.09**	349.36	**$ 363.33**
2	232.12	**$ 241.40**	363.43	**$ 377.97**	536.93	**$ 558.41**
3	293.07	**$ 304.79**	454.87	**$ 473.06**	710.42	**$ 738.84**
4	370.45	**$ 385.27**	565.06	**$ 587.66**	865.18	**$ 899.79**
5	433.76	**$ 451.11**	672.97	**$ 699.89**	1,050.40	**$ 1,092.42**
6	494.71	**$ 514.50**	804.22	**$ 836.39**	1,254.38	**$ 1,304.56**
7	724.51	**$ 753.49**	1,205.12	**$ 1,253.32**	1,756.13	**$ 1,826.38**

STORMWATER RATE NO CHANGE

Residential:

FY 2026 ADOPTED RATE	FY 2027 PROPOSED RATE
$ 30.88	$ 30.88

Multi-Family:

FY 2026 ADOPTED RATE	FY 2027 PROPOSED RATE
$ 5.04	$ 5.04

Commercial:

FY 2026 ADOPTED RATE	FY 2027 PROPOSED RATE
$9.00/ 2,415 sq.ft.	$9.00/ 2,415 sq.ft.

NORTH BAY VILLAGE
FY 2027 Proposed Utility Bill Impacts

Bill Comparison:

For a typical single-family customer using 6,000 gallons per month, the proposed increase is approximately $17.79 per month (7.4%).

Single Family Home 6,000 Gallons Bill		
Monthly Bill	Current Bill	Proposed Bill
Water	$ 67.76	$ 78.31
Sewer	$ 86.75	$ 91.27
Derm Fee *	$ 9.28	$ 10.17
Sanitation	$ 45.84	$ 47.67
Stormwater	$ 30.88	$ 30.88
Total Bill	**$ 240.51**	**$ 258.31**

10 Unit Multi-Family Blgd 6,000 Gallons Bill		
Monthly Bill	Current Bill	Proposed Bill
Water	$ 67.76	$ 78.31
Sewer	$ 86.75	$ 91.27
Derm Fee *	$ 9.28	$ 10.17
Sanitation	$ 296.30	$ 308.15
Stormwater	$ 50.40	$ 50.40
Total Bill	**$ 510.49**	**$ 538.30**

Commercial Unit 6,000 Gallons Bill with 2 CY Garbage Pick-up 2 x per week		
Monthly Bill	Current Bill	Proposed Bill
Water	$ 67.76	$ 78.31
Sewer	$ 86.75	$ 91.27
Derm Fee *	$ 9.28	$ 10.17
Sanitation	$ 363.43	$ 377.97
Stormwater	$ 40.50	$ 40.50
Total Bill	**$ 567.72**	**$ 598.22**

Illustrative bill comparisons based on 6,000 gallons of monthly water consumption. Actual bills will vary depending on water usage, meter size, and customer classification.

Overall Monthly Increase	**$ 17.79**	**Overall Monthly Increase**	**$ 27.81**	**Overall Monthly Increase**	**$ 30.50**
Monthly Bill Increase (6,000 Gallons)	**7.4%**	**Monthly Bill Increase (6,000 Gallons)**	**5.4%**	**Monthly Bill Increase (6,000 Gallons)**	**5.4%**

** DERM Fee is 6% of the water and sewer charges and varies based on consumption.*

● 14.20% water rate adjustment (approximately $1.30 per 1,000 gallons) to fund annual debt service for the FDEP State Revolving Fund (SRF) loans.
● 1.67% Water rate increase pass-through from Miami-Dade.
● 6.24% Sewer rate increase pass-through from Miami-Dade.
● 4.00% Estimated sanitation rate increase pass-through from Miami-Dade.
● At this time, no increase is proposed for stormwater fees.

FY 2027 Proposed Utility Rate Increase

State Revolving Fund (SRF) Debt Service

Increase required to support SRF debt service and maintain required debt coverage

Typical Customer: 6,000 Gallons/Month

UTILITY SYSTEM PROJECTS AND FUNDING	TOTAL ESTIMATED COST	ANNUAL DEBT SERVICE	DEBT COST PER 1,000 GALLONS	MONTHLY USER RATE INCREASE	ANNUAL USER COST
Water Main Rehabilitation Project # DW-130400	$4,719,080	$271,347	$0.77	$4.62	$55.47
Water Meter & Service Line Replacement Project # DW-130420	$3,247,439	$186,728	$0.53	$3.18	$38.17
TOTAL SRF IMPACT	**$7,966,519**	**$458,075**	**$1.30**	**$7.80**	**$93.63**

What this means:

The two SRF-funded water projects require approximately $458,075 in annual debt service. Based on annual water sales of 352,238 thousand gallons, the required revenue is equivalent to approximately $1.30 per 1,000 gallons. For a customer using 6,000 gallons per month, the estimated impact is $7.80 per month, or $93.63 per year.

$7.80/month | $93.63/year

Assumption: 352,238 thousand gallons in annual water sales; customer example assumes 6,000 gallons of monthly usage.

ITEM NO. 13.A

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: **A RESOLUTION OF THE MAYOR AND VILLAGE COMMISSION OF NORTH BAY VILLAGE, ESTABLISHING AND ADOPTING THE PROPOSED MILLAGE RATE FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF 7.0000 MILLS, WHICH IS 30.39% HIGHER THAN THE ROLLBACK RATE OF 5.3686 MILLS, TO BALANCE THE GENERAL FUND; ESTABLISHING THE DEBT SERVICE MILLAGE RATE IN THE AMOUNT OF 2.1659 MILLS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON**

RECOMMENDATION

It is recommended that the Village Commissioner consider and adopt the proposed Resolution.

BACKGROUND AND ANALYSIS

The proposed Resolution is to consider the proposed millage rate for fiscal year 2026-2027 in accordance with §200.065(2)(c), Florida Statutes.

The proposed millage rate for the Village for Fiscal Year 2026-2027 is 7.000 mills, which is $7.00 per $1,000 of assessed property within the Village.

The rolled-back rate, as computed pursuant to Section 200.065, Florida Statutes, is 5.3686 mills, which is $5.3686 per $1,000.00 of assessed property within the Village. The proposed millage rate is 1.6314 mills or 30.39% higher than the rolled-back rate.

The proposed voted Debt Service Millage for the Village for Fiscal Year 2026-2027 is 2.1659 mills.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)
Ad Valorem Tax Revenues at 95% $ 12,697,416

PERSONNEL IMPACT
-

ATTACHMENTS
Resolution - Proposed Millage Rate FY 26-27.DOCX

RESOLUTION NO. 2026 –_____

A RESOLUTION OF THE MAYOR AND VILLAGE COMMISSION OF NORTH BAY VILLAGE, ESTABLISHING AND ADOPTING THE PROPOSED MILLAGE RATE FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF 7.0000 MILLS, WHICH IS 30.39% HIGHER THAN THE ROLL-BACK RATE OF 5.3686 MILLS, TO BALANCE THE GENERAL FUND; ESTABLISHING THE DEBT SERVICE MILLAGE RATE IN THE AMOUNT OF 2.1659 MILLS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Chapter 200, Florida Statutes provides a procedure for the adoption of ad valorem tax and millage rates associated therewith; and

WHEREAS, Section 200.065, Florida Statutes provides for the adoption of a proposed millage rate, together with the establishment of a rolled-back millage rate computed pursuant to Section 200.065(1), Florida Statutes; and

WHEREAS, on July 1, 2026, the Honorable Tomas Regalado, Property Appraiser of Miami-Dade County (the "Property Appraiser") served upon North Bay Village (the "Village") a "Certification of Taxable Value" certifying to the Village its 2026 taxable value; and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within the Village has been certified by the Property Appraiser as $1,907,015,363; and

WHEREAS, on September 15, 2026, the Village Commission held its first public hearing to consider any adjustment of its proposed millage rate, adopt a proposed millage rate, and adopt a tentative budget for Fiscal Year 2026-2027 ("FY 2026-2027"), in accordance with Section 200.065(2)(c), Florida Statutes, and provided the general public a reasonable opportunity to speak and ask questions prior to the adoption of any measures by the Village Commission; and

WHEREAS, on September 28, 2026, the Village Commission will hold a public hearing to consider any adjustment of its proposed millage rate, adopt a final millage rate, confirm its rolled-back rate, and adopt a final operating budget for FY 2026-2027, in accordance with Section 200.065(2)(d), Florida Statutes; and

WHEREAS, the Village Commission has considered the general public's comments regarding the proposed millage rate and has complied with the notice requirements of Florida law, and wishes to adopt the Village's proposed millage rate to balance the tentative budget for FY 2026-2027.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Establishment and Adoption of Proposed Millage Rate. That the proposed millage rate for the Village for Fiscal Year 2026-2027 is established and adopted at 7.000 mills, which is **$7.00** per $1,000.00 of assessed property within the Village.

Section 3. Establishment of Rolled-Back Rate. That the rolled-back rate, as computed pursuant to Section 200.065, Florida Statutes, is established at 5.3686 mills, which is $5.3686 per $1,000.00 of assessed property within the Village. The proposed millage rate is 1.6314 mills or 30.39% higher than the rolled-back rate.

Section 4. Establishment of Proposed Debt-Service Millage Rate. That the proposed voted Debt Service Millage for the Village for Fiscal Year 2026-2027 is established at 2.1659 mills.

Section 5. Implementation. That the Village Manager, Village Attorney, and Village Clerk are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

Section 6. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Rachel Streitfeld _____
Vice Mayor Goran Cuk _____
Commissioner Doris Acosta _____
Commissioner Richard Chervony _____
Commissioner Andy Rotondaro _____

PASSED AND ADOPTED on this ___ day of _____, 2026.

_____
Rachel Streitfeld, Mayor

ATTEST:

_____
Alba L. Chang, CMC
Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

_____
Weiss Serota Helfman Cole & Bierman, PL
Village Attorney

ITEM NO. 13.B

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: **A RESOLUTION OF THE MAYOR AND VILLAGE COMMISSION OF NORTH BAY VILLAGE, ADOPTING THE TENTATIVE GENERAL FUND AND CAPITAL OUTLAY BUDGET FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2026, AND ENDING SEPTEMBER 30, 2027; CONFIRMING SEPTEMBER 28, 2026, AS THE DATE OF THE SECOND PUBLIC HEARING; AUTHORIZING THE EXPENDITURE OF FUNDS APPROPRIATED IN THE BUDGET; ACKNOWLEDGING THE LEVY AND COLLECTION OF TAXES ON REAL AND PERSONAL PROPERTY AND OTHER REVENUES NECESSARY TO MEET THE EXPENDITURES PROVIDED IN THE BUDGET; PROVIDING FOR TRANSMITTAL; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE. - VILLAGE MANAGER FRANK ROLLASON**

RECOMMENDATION

It is recommended that the Village Commission consider adopting the tentative budget for Fiscal Year 2026-2027.

BACKGROUND AND ANALYSIS

The proposed Resolution seeks to adopt the tentative general fund and capital outlay budget for FY2026-2027. It will also confirm September 28, 2026, as the date of the Second Public Hearing.

The proposed budget sets forth the appropriations, transfers, and revenue for the General Fund and Capital Outlay Budget.

Enclosed for the Commission's review is the proposed budget presentation prepared and presented by Village Manager Rollason and Chief Financial Officer Siefken.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)
Ad Valorem Tax Revenues

PERSONNEL IMPACT
-

ATTACHMENTS
Resolution Tentative Budget FY 2026-2027.docx
FY2027 Proposed Budget.pdf

RESOLUTION NO. 2026 –_____

A RESOLUTION OF THE MAYOR AND VILLAGE COMMISSION OF NORTH BAY VILLAGE, ADOPTING THE TENTATIVE GENERAL FUND AND CAPITAL OUTLAY BUDGET FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2026, AND ENDING SEPTEMBER 30, 2027; CONFIRMING SEPTEMBER 28, 2026, AS THE DATE OF THE SECOND PUBLIC HEARING; AUTHORIZING THE EXPENDITURE OF FUNDS APPROPRIATED IN THE BUDGET; ACKNOWLEDGING THE LEVY AND COLLECTION OF TAXES ON REAL AND PERSONAL PROPERTY AND OTHER REVENUES NECESSARY TO MEET THE EXPENDITURES PROVIDED IN THE BUDGET; PROVIDING FOR TRANSMITTAL; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Section 200.065, Florida Statutes, the Miami-Dade County Property Appraiser has certified the taxable value within North Bay Village (the "Village"), which includes all real property within the Village; and

WHEREAS, the Notice of Proposed Property Taxes ("TRIM Notice") advertised the Tentative Budget Public Hearing for September 15, 2026, at 6:00 P.M.; and

WHEREAS, the Village Commission held a budget workshop to discuss the proposed General Fund and Capital Outlay Budget for the upcoming fiscal year; and

WHEREAS, the Village Manager submitted to the Village Commission a budget for FY 2026-2027 showing estimates of revenues and expenditures, together with the character and object of expenditures and an estimate of all municipal projects pending or to be undertaken; and

WHEREAS, the Village's budget sets forth the appropriations, transfers and revenue estimates for the General Fund and Capital Outlay Budget for FY 2026-2027; and

WHEREAS, the amount of funds available from taxation and other non-ad valorem revenues equals the total appropriations for expenditures and reserves; and

WHEREAS, on September 15, 2026, the Village Commission held its first public hearing to consider any adjustment of its proposed millage rate, adopt a proposed millage rate, and adopt a tentative budget for FY 2026-2027, in accordance with Section

200.065(2)(c), *Florida Statutes*, and provided the general public a reasonable opportunity to speak and ask questions prior to the adoption of any measures by the Village Commission; and

WHEREAS, the Village Commission has reviewed the Tentative Budget for FY 2026-2027, considered an estimate of the necessary expenditures contemplated for in the Budget, and calculated a proposed millage rate levy to provide the necessary funds for such expenditures.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Adopting Tentative Budget. That the Village's Tentative General Fund and Capital Outlay Budget for the fiscal year commencing October 1, 2026 and ending September 30, 2027, is hereby approved and adopted as set forth in Exhibit "A," attached hereto and incorporated herein (the "Tentative Budget").

Section 3. Confirming Date of Second Public Hearing. That the Village confirms that it will hold a public hearing to finally adopt the millage rate and budget for FY 2026-2027 on September 28, 2026 at 6:00 P.M.

Section 4. Expenditure of Funds Appropriated in the Budget Authorized. Funds appropriated in the Budget may be expended by and with the approval of the Village Manager and/or the Mayor and Commission, as applicable, in accordance with the provisions of the Village Charter and Code and applicable law. Funds of the Village shall be expended in accordance with the appropriations provided in the Budget adopted by this Resolution and shall constitute an appropriation of the amounts specified therein.

Section 5. Levy and Collection of Taxes and Other Revenues Necessary to Meet Expenditures. The sums shall be raised by a tax levy upon all non-exempt taxable property, both real and personal, within the limits of North Bay Village, Florida, in addition to the amounts raised from fines and forfeitures, business tax receipts, utility taxes, franchise fees, and all other miscellaneous sources of authorized revenues, as may be necessary to meet the expenditures required for the Budget.

Section 6. Transmittal. That the Village Clerk is directed to forward certified copies of this Resolution to the Property Appraiser of Miami-Dade County, the Miami-Dade County Office of the Tax Collector, and the Florida Department of Revenue.

Section 7. Implementation. That the Village Manager, Village Attorney, and Village Clerk are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

Section 8. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Rachel Streitfeld	_____
Vice Mayor Goran Cuk	_____
Commissioner Doris Acosta	_____
Commissioner Richard Chervony	_____
Commissioner Andy Rotondaro	_____

PASSED AND ADOPTED on this ___ day of _____, 2026.

_____
Rachel Streitfeld, Mayor

ATTEST:

_____
Alba L. Chang, CMC
Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

_____
Weiss Serota Helfman Cole & Bierman, PL
Village Attorney

FISCAL YEAR

2026-2027 PROPOSED BUDGET

SEPTEMBER 15, 2026

NORTH BAY VILLAGE,
Florida



NORTH BAY VILLAGE
FY 2026-2027 PROPOSED BUDGET

INDEX

GENERAL FUND	
General Fund - Fund Balance	1
General Fund - Revenues	2
General Fund - Expenditures	7
Millage Rate Calculation	8
DEPARTMENTS	
Village Commission	9
Village Manager	11
Human Resources	12
Village Clerk	14
Legal Services	17
Finance	18
Information Technology	20
General Government	23
Police	27
Code Compliance	53
Community Engagement	55

SPECIAL REVENUE / ENTERPRISE FUNDS	
Building Department	59
Street Maintenance	63
Transportation	67
Utility Administration	68
Water Operations	76
Sewer Operations	78
Sanitation Operations	80
Stormwater Operations	83
IMPROVEMENT / DEBT SERVICE FUNDS	
Water Improvements - Trust Fund	84
Sewer Improvements - Trust Fund	85
Stormwater Improvements - Trust Fund	86
Debt Service Fund - GOB	87
Debt Service Fund - Roadway Capital Improvement	88
CAPITAL IMPROVEMENT FUNDS	
Capital Improvements - Village Hall	89
Capital Improvements - Roadway	90
Capital Improvements - General	91

GENERAL FUND

	Fund Balance		
	General Fund	FY 2025-2026 ADOPTED BUDGET	FY 2026-2027 PROPOSED BUDGET
1	Beginning Emergency Fund Balance	$2,548,883	-
2	Beginning Fund Balance for Village Hall Contribution Fees	$9,934,501	$31,221,903
3	Beginning Restricted Fund Balance for State Police Forfeiture Funds	$43,450	$45,515
4	Beginning Restricted Fund Balance for Federal Police Forfeiture Funds	$236,385	$1,599,761
5	Beginning Restricted for Transportation Projects	$400,000	$1,549,985
6	Beginning Restricted for Development Impact Fees	$10,456,435	$1,792,500
7	Beginning Restricted for Housing and Development	$575,410	$873,046
8	Total Fund Balance	$24,195,064	$37,082,710
9	Total Revenues	$14,373,530	$15,521,633
10	Total Operating Expenditures	($12,058,620)	($14,445,193)
11	Total Debt for Sakura	($199,309)	($194,982)
12	Transfer to Street Maintenance Fund	-	($826,210)
13	Transfer to Transportation Fund	($142,900)	($55,248)
14	**20% of Operating Expenditures Assigned for Emergency Fund Balance**	**$2,411,724**	**$2,889,039**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

FY 2026-2027 PROPOSED MILLAGE RATE 6.3975

NORTH BAY VILLAGE
FY 2026-2027 PROPOSED BUDGET

Revenues - Summary

	REVENUES - INITIAL	FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Ad Valorem Taxes	$9,889,106	$11,604,531	$1,715,425
b.	Franchise Fees	$581,500	$535,000	($46,500)
c.	Utility Service Tax	$888,500	$887,928	($572)
d.	Licenses & Permits	$937,300	$913,800	($23,500)
e.	Intergovernmental Revenue	$1,151,500	$1,131,626	($19,874)
f.	Charges for General Services	$110,650	$100,680	($9,970)
g.	Fines & Forfeitures	$183,700	$187,000	$3,300
h.	Miscellaneous Revenue	$117,500	$161,068	$43,568
i.	Appropriation of Fund Balance	-	-	-
j.	**Total Operating Revenues**	**$13,859,756**	**$15,521,633**	**$1,661,877**
k.	Interfund Transfers	$513,774	-	($513,774)
TOTAL GENERAL FUND REVENUE		**$14,373,530**	**$15,521,633**	**$1,148,103**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

FY 2026-2027 PROPOSED MILLAGE RATE	***6.3975***

General Fund Revenue Sources

Ad Valorem Taxes		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Ad Valorem Taxes	$9,889,106	$11,604,531	$1,715,425
Total Ad Valorem Taxes		**$9,889,106**	**$11,604,531**	**$1,715,425**

Franchise Fees		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Sanitation Franchise Fee	$1,000	$1,000	-
b.	Electric Franchise Fee	$550,000	$520,000	($30,000)
c.	Gas Franchise Fee	$12,000	$14,000	$2,000
d.	US Postal Service Franchise Fee	$18,500	-	($18,500)
Total Franchise Fees		**$581,500**	**$535,000**	**($46,500)**

Utility Service Tax		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Electric Utility Tax	$700,000	$720,000	$20,000
b.	Fuel, Gas & Oil Utility Tax	$13,500	$16,000	$2,500
c.	Communication Service Tax	$175,000	$151,928	($23,072)
Total Utility Service Tax		**$888,500**	**$887,928**	**($572)**

General Fund Revenue Sources-Continued

Licenses, Permits & Fees		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Parking Fees	$350,000	$180,000	($170,000)
b.	Parking Fees - Pay By Phone	$57,000	$50,000	($7,000)
c.	Parking Fees - 7918 WD	$60,000	$80,000	$20,000
d.	Impact Fees - Administrative Charge	$700	-	($700)
e.	Community Contribution Fees	$50,000	$30,000	($20,000)
f.	Registration Fees	$1,000	$1,000	-
g.	Other Permit Services	$1,500	$1,500	-
h.	Local Business Tax Receipts-Village	$80,000	$80,000	-
i.	Certificate of Use	$3,000	$1,300	($1,700)
j.	Special Off-Duty Detail Income	$319,000	$400,000	$81,000
k.	Variance Fees	$100		($100)
l.	Special Events Permits	$5,000	$80,000	$75,000
m.	Administrative Processing Fee	$10,000	$10,000	-
Total Licenses & Fees		**$937,300**	**$913,800**	**($23,500)**

Intergovernmental Revenues		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	State Revenue Sharing	$290,000	$345,569	$55,569
b.	Alcohol Beverage License	$6,000	$6,000	-
c.	Local 1/2 Cent Sales Tax	$845,000	$774,057	($70,943)
d.	State Grants	-		-
e.	State Grants HVE Overtime Grant	-		-
f.	Business Tax - County	$10,500	$6,000	($4,500)
Total Intergovernmental Revenue		**$1,151,500**	**$1,131,626**	**($19,874)**

General Fund Revenue Sources-Continued

Charges for General Services		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Record Research and Review (Lien Search)	$22,500	$30,000	$7,500
b.	Passport Fees	$8,000	-	($8,000)
c.	U.S. Postage	-	-	-
d.	Short-Term Vacation Rental	$35,000	$26,000	($9,000)
e.	Advertising/Bus Stop	$3,500	$4,680	$1,180
f.	Competitive Soccer League Fee	$26,000	$40,000	$14,000
g.	Crime Watch Community Policing	-		-
h.	Youth Sports Programs Fees (Mentoring for Youth Initiative)	$15,650		($15,650)
Total Charges for General Services		**$110,650**	**$100,680**	**($9,970)**

Fines & Forfeitures		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Court Fines	$67,000	$70,000	$3,000
b.	Police Education	$1,200	$2,000	$800
c.	Code Enforcement Revenue	$115,000	$115,000	-
d.	Traffic Safety System	$500	-	($500)
e.	Restricted State Forfeiture Fund Received	-	-	-
Total Fines & Forfeitures Revenues		**$183,700**	**$187,000**	**$3,300**

General Fund Revenue Sources-Continued

Miscellaneous Revenues		FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
a.	Administrative Fee for Off-Duty Detail	$12,000	$50,000	$38,000
b.	Traffic Safety System	-	-	-
c.	Interest Earnings	$5,000	$5,000	-
d.	Sales of Surplus Equipment	$1,000	$1,000	-
e.	Contributions & Donations	$5,000	$10,000	$5,000
f.	Other Miscellaneous Revenues	$53,000	$26,568	($26,432)
g.	DEA Vehicle Lease Reimbursement	-	$10,000	$10,000
h.	Reimbursement - School Crossing Guard	$2,500	$1,500	($1,000)
i.	Hurricane / Disaster Emergency	-		-
j.	Mileage -Take Home Vehicles	$29,000		($29,000)
k.	PFL Contract Obligation	-	$50,000	$50,000
l.	Lobbyist Registration	$10,000	$7,000	($3,000)
m.	NBV Chamber of Commerce	-		-
Total Miscellaneous Revenues		**$117,500**	**$161,068**	**$43,568**
Appropriation of Unassigned Fund Balance		-		-
Appropriation of Restricted Fund Balance to Transfer to Capital Projects		-		-
Appropriation of Restricted Fund Balance - Police Forfeiture (State & Federal)		-		-
Interfund Transfers from Transportation Fund		$513,774	-	($513,774)
Total General Fund Revenues		**$14,373,530**	**$15,521,633**	**$1,148,103**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

FY 2026-2027 PROPOSED MILLAGE RATE 6.3975

NORTH BAY VILLAGE
FY 2026-2027 PROPOSED BUDGET

General Fund Expenditures

	EXPENDITURES	FY 2025-2026 ADOPTED BUDGET 9/30/2025	FY 2026-2027 PROPOSED BUDGET	INCREASE / (DECREASE)
A	Village Commission	$42,984	$39,890	($3,094)
B	Village Manager	$101,850	$197,270	$95,420
C	Human Resources	$134,954	$196,669	$61,715
D	Village Clerk	$189,103	$335,574	$146,471
E	Legal Services	$304,503	$378,929	$74,426
F	Finance	$413,870	$524,566	$110,696
G	Information Technology	$337,387	$492,394	$155,007
H	General Government	$1,441,862	$2,379,117	$937,255
I	Police	$8,447,167	$8,467,030	$19,863
J	Code Compliance	$216,268	$331,756	$115,488
K	Community Engagement - Merged department P&R and COMM	$428,673	$1,101,999	$673,326
L	Debt-Sakura Refinance	$199,309	$194,982	($4,327)
M	Transfer to Transportation Fund	$142,900	$55,248	($87,652)
N	Transfer to Street Maintenance Fund-(GAS TAX)	-	$826,210	$826,210
O	**TOTAL GENERAL FUND EXPENDITURES (Sub-Total)**	**$12,400,829**	**$15,521,633**	**$3,120,805**
P	Revenues over (under) Expenditures (Change in Fund Balance)	$1,972,701	-	($1,972,701)
	TOTAL GENERAL FUND EXPENDITURES	**$14,373,530**	**$15,521,633**	**$1,148,103**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

FY 2026-2027 PROPOSED MILLAGE RATE	***6.3975***

NORTH BAY VILLAGE
FY 2026-2027 PROPOSED BUDGET

MILLAGE RATE

a.	**FY 2026-2027 PROPOSED MILLAGE RATE**	
b.	Total Revenues Less Ad Valorem	3,917,102
c.	Interfund Transfer	-
d.	Ad Valorem needed @ 95%	11,604,531
e.	**TOTAL REVENUES**	**15,521,633**
	Revenues over Expenditures	
f.	**TOTAL EXPENDITURES**	**15,521,633**
g.	Total Taxable Value	$1,909,385,856
h.	95% Taxable Value	$1,813,916,563
i.	95% Taxable Divided by $1,000	$1,813,917

FY 2026-2027 PROPOSED MILLAGE RATE ***6.3975***

VILLAGE COMMISSION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	**Position 1: Village Mayor (1)**	**$7,800**	**$7,800**	**-**
2	**Position 2: Village Vice Mayor (1)**	**$6,300**	**$6,300**	**-**
3	**Position 3: Village Commissioners (3)**	**$18,900**	**$18,900**	**-**
4	FICA 7.65% 5 POSITIONS	$2,525	$2,525	-
5	Workers' Compensation	$43	$104	$61
	Position 4: Legislative Aide to the Commission (1)	-		-
	COLA	-		-
	Merit	-		-
	Retirement	-		-
	Benefits: Health & Dental, Life & Disability	-		-
	Workers' Compensation	-		-
	FICA 7.65% 1 Position	-		-
6	Cost Allocation from Building Department	($61,614)	($19,231)	$42,383
7	Legal-Defense Expense for Mayor & Commission	$25,000	-	($25,000)
	Travel, Conferences and Meetings-Legislative Aide	-	-	-
8	Travel, Conferences and Meetings-N.B.I. Commissioner	-	-	-
9	Travel, Conferences and Meetings-At Large Commissioner	$4,000	-	($4,000)
10	Travel, Conferences and Meetings-T.I. Commissioner	$4,000	-	($4,000)
11	Travel, Conferences and Meetings-H.I. Commissioner	-	-	-
12	Travel, Conferences and Meetings-Mayor	$4,000	$4,000	-
13	Telephone Services - $0 (moved to IT)			
	Mayor	$1,200	-	($1,200)
	Vice Mayor	$1,200	-	($1,200)
	Commissioner	$1,200	-	($1,200)
	Commissioner	$1,200	-	($1,200)
	Commissioner	$1,200	-	($1,200)
	Legislative Aide to the Commission	-	-	-

VILLAGE COMMISSION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
14	Dues, Subscriptions & Memberships			
	National League of Cities	$1,314	$1,314	-
	FL League of Cities Annual Membership	$1,371	$1,458	$87
	FL League of Cities Quality City Subscription	$20	$20	-
	NBV Chamber of Commerce	$2,000	$2,000	-
	FL League of Mayors	-	-	-
	Miami Herald	-	-	-
	Miami Beach Chamber of Commerce	-	-	-
	MDCLC Best Practice Conference 5 members x $125	$625	-	($625)
	Miami Dade County League of Cities (MDCLC) GALA Sponsorship	$10,000	$10,000	-
	MDCLC Membership	$1,200	$1,200	-
15	Community Special Events Sponsored by Mayor	$3,000	$3,000	-
16	Community Special Events Sponsored by At Large Commissioner	$3,000	-	($3,000)
17	Community Special Events Sponsored by N.B.I. Commissioner	-	-	-
18	Community Special Events Sponsored by T.I. Commissioner	$3,000	-	($3,000)
19	Community Special Events Sponsored by H.I. Commissioner	-	-	-
20	Donations	$500	$500	-
21	Contingency	-		-
	Village Commission Total	**$42,984**	**$39,890**	**($3,094)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

VILLAGE MANAGER

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	**Position 1: Village Manager**	**$187,412**	**$187,412**	**-**
	COLA	-	-	-
	Merit	-	-	-
	Additional Benefits: (Cell Phone Stipend)	$1,200	-	($1,200)
	FICA 7.65%	$14,337	$14,337	-
	Benefits: Life & Disability	$2,250	$1,860	($390)
	Retirement	$62,296	$61,096	($1,199)
	Workers' Compensation	$268	$588	$320
2	**Position 2: Deputy Manager / Director of Human Resources 50%**	**$85,000**	**$85,000**	**-**
	COLA	-	$2,550	$2,550
	Merit	-	-	-
	Longevity	-	-	-
	FICA 7.65%	$6,503	$6,698	$195
	Retirement	$14,127	$28,541	$14,414
	Benefits: Health & Dental, Life & Disability	$7,154	$13,791	$6,637
	Workers' Compensation	$124	$275	$151
3	Vehicle Lease	$9,444	$9,444	-
4	Cost Allocation to Utilities	($219,615)	($133,614)	$86,001
5	Cost Allocation to Building	($76,025)	($83,508)	($7,483)
6	Gas & Oil	$1,000	$800	($200)
7	Travel, Conferences & Meetings	$4,000	$2,000	($2,000)
8	Dues, Subscriptions & Memberships ICMA / FCCMA / MDCCMA	$2,375	-	($2,375)
	Village Manager Total	**$101,850**	**$197,270**	**$95,420**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

HUMAN RESOURCES

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	**Position 1: Deputy Manager / Director of Human Resources 50%**	**$85,000**	**$85,000**	**-**
	COLA	-	$2,550	$2,550
	Merit	-	-	-
	Additional Benefits:	-	-	-
	Longevity	-	-	-
	FICA 7.65%	$6,503	$6,698	$195
	Retirement	$28,254	$28,541	$287
	Benefits: Health & Dental, Life & Disability	$14,308	$13,791	($518)
	Workers' Compensation	$124	$275	$151
2	**Position 2: Assistant Director of Human Resources**	**$75,000**	**$80,000**	**$5,000**
	COLA	-	$2,400	$2,400
	Merit	-	-	-
	Additional Benefits:	-	-	-
	Longevity	-	-	-
	FICA 7.65%	$5,738	$6,304	$566
	Retirement	$10,523	$11,198	$675
	Benefits: Health & Dental, Life & Disability	$23,821	$26,289	$2,468
	Workers' Compensation	$118	$259	$141
3	Cost Allocation to Utilities	($169,090)	($111,587)	$57,503
4	Cost Allocation to Building	($36,644)	($37,048)	($404)
5	Professional Services (ADP Payroll/HR Software)	$56,000	$56,000	-
6	Contract Services (Pre-Employment)	$6,000	$6,000	-
7	Employee Events:			
	Miscellaneous Employee Events (Flower Baskets, Birthday Celebrations, Retirements)	$4,100	-	($4,100)
	Holiday Celebration	$6,000	$3,000	($3,000)
	Holiday Gift Cards	$7,500	$6,500	($1,000)
8	Advertisement / Recruitment	$2,000	$2,000	-
9	Travel, Conferences & Meetings	$2,000	$2,000	-

HUMAN RESOURCES

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
10	Dues, Subscriptions & Memberships (PSHRA):			
	Deputy Manager/ Director of Human Resources (PSHRA, IPMA, SHRM)	$3,000	$3,000	-
11	Education & Training:			
	Deputy Manager / Director of Human Resources	$1,750	$1,750	-
	Assistant Director of Human Resources	$1,750	$1,750	-
12	Uniform	$1,200	-	($1,200)
	Human Resources Total	**$134,954**	**$196,669**	**$61,715**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

VILLAGE CLERK

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	**Position 1: Village Clerk (1)**	**$161,960**	**$161,960**	**-**
	COLA	-	$4,859	$4,859
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	$12,390	$12,762	$372
	Retirement	$53,836	$54,383	$547
	Benefits: Health & Dental, Life & Disability	$24,323	$26,974	$2,651
	Workers' Compensation	$226	$524	$298
2	**Position 2: Assistant to the Village Clerk (1)**	**$65,396**	**$75,000**	**$9,604**
	COLA	-	-	-
	Merit	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	$5,003	$5,738	$735
	Retirement	$9,175	$10,193	$1,018
	Longevity	-	-	-
	Benefits: Health & Dental, Life & Disability	$16,067	$26,981	$10,914
	Workers' Compensation	$91	$235	$144
3	**Position 3: Records Clerk (Vacant)**	**-**	**$65,000**	**$65,000**
	COLA	-	-	-
	Merit	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	-	$4,973	$4,973
	Retirement	-	$8,834	$8,834
	Longevity	-	-	-
	Benefits: Health & Dental, Life & Disability	-	$19,351	$19,351
	Workers' Compensation	-	$204	$204
4	Cost Allocation to Utilities	($162,392)	($151,575)	$10,817
5	Cost Allocation to Building	($41,627)	($50,525)	($8,898)
6	Compensated Absences (moved to General Gov)	-	-	-

VILLAGE CLERK

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
7	Ordinance Codification			
	Annual Subscription	$2,500	$2,500	-
	Administrative Support Fee	$275	$275	-
	Code Clean Up (Only if Needed)	$8,000	$8,000	-
	Codify Revisions to Entire Village Code	$4,500	$4,500	-
8	Professional Services			
	Document Scanning	-	$15,000	$15,000
	Shredd Monkeys	$3,000	$3,000	-
	Printing on the Mark	$3,000	$3,500	$500
9	Election Expense	$5,000	-	($5,000)
	Postage	$2,500	$3,000	$500
10	Legal Advertising			
	Miami Dade County Legal Ads-4 license Users	$3,000	$3,000	-
	Special Advertising	$6,000	$9,000	$3,000
11	Travel, Conferences & Meetings			
	FAU Records Management Training	-	-	-
	IIMC Conference (Registration & Lodging)	-	-	-
	FAAC Conference (Registration & Lodging)	$3,000	$3,000	-
	FABTO Conference Business Tax Receipts	-	-	-
	FRMC Conference Records management	-	-	-
	Other Conferences & Meetings	$500	$500	-
12	Telephone Services: moved to IT Dept			
	Village Clerk	-	-	-
	Assistant Village Clerk	-	-	-
13	Dues, Subscriptions & Memberships			
	Miami-Dade County Municipal Clerks	$150	$200	$50
	FL Association of City Clerks	$350	$350	-
	FL Association of Business Tax Receipts	$75	$75	-
	International Institute of Municipal Clerks	$390	$390	-
	Municipal Code Corporation-Annual Subscriptions for General & Unified Land Development Code	$2,175	$2,175	-

VILLAGE CLERK

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Other Dues & Memberships	-	-	-
	FL Association of Records Management	$240	$240	-
14	Education & Training	-	-	-
15	Office Equipment / Advertising Software	-	$1,000	$1,000
	Village Clerk Department Total	**$189,103**	**$335,574**	**$146,471**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

LEGAL SERVICES

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	LEGAL SERVICES DEPARTMENT			
1	Labor-Collective Bargaining /Labor Employment	$25,000	$25,000	-
2	Other Legal Services	$100,000	$100,000	-
3	Cost Allocation to Utilities	($259,422)	($200,792)	$58,630
4	Cost Allocation to Building	($78,575)	($80,779)	($2,204)
5	Village Attorney Annual Contract	$360,000	$378,000	$18,000
6	Village Attorney Litigation	$150,000	$150,000	-
7	Code Enforcement Special Master	$7,500	$7,500	-
	Legal Services Total	**$304,503**	**$378,929**	**$74,426**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

FINANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	FINANCE DEPARTMENT			
1	**Position 1: Chief Financial Officer**	**$165,000**	**$185,000**	**$20,000**
	COLA	-	-	-
	Merit	-	-	-
	Additional Benefits:	-	-	-
	Longevity	-	-	-
	FICA 7.65%	$12,623	$14,153	$1,530
	Retirement	$54,846	$60,310	$5,464
	Benefits: Health & Dental, Life & Disability	$28,615	$38,124	$9,509
	Workers' Compensation	$230	$581	$351
2	**Position 2: Controller**	**-**	**$140,000**	**$140,000**
	COLA	-	$4,200	$4,200
	Merit	-	-	-
	Additional Benefits:	-	-	-
	Longevity	-	-	-
	FICA 7.65%	-	$11,031	$11,031
	Retirement	-	$19,597	$19,597
	Benefits: Health & Dental, Life & Disability	-	$38,124	$38,124
	Workers' Compensation	$296	$453	$157
3	**Position 3: Grants & Procurement Accountant**	**$91,540**	**$91,540**	**-**
	COLA	-	$2,746	$2,746
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	$7,003	$7,213	$210
	Retirement	$12,843	$12,813	($30)
	Benefits: Health & Dental, Life & Disability	$22,235	$29,882	$7,647
	Workers' Compensation	$161	$296	$135

FINANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
4	**Position 4: Lead Accountant**	**$92,289**	**$92,289**	**-**
	COLA	-	$2,769	$2,769
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	$7,060	$7,272	$212
	Retirement	$12,948	$12,918	($30)
	Benefits: Health & Dental, Life & Disability	$24,185	$26,981	$2,796
	Workers' Compensation	$130	$298	$168
5	**Position 5: Accountant**	**$58,240**	**$58,240**	**-**
	COLA	-	$1,747	$1,747
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: Health Stipend	$4,800	-	($4,800)
	FICA 7.65%	$4,823	$4,589	($234)
	Retirement	$8,171	$8,152	($19)
	Benefits: Health & Dental, Life & Disability	$15,684	$17,783	$2,099
	Workers' Compensation	$84	$188	$104
6	Overtime	$9,000	$5,000	($4,000)
7	Cost Allocation to Utilities	($277,198)	($406,786)	($129,588)
8	Cost Allocation to Building	($79,057)	($105,258)	($26,201)
9	Professional Services	$135,000	$135,000	-
10	Travel, Conferences and Meetings	-	$2,000	$2,000
11	Dues, Subscriptions and Memberships		-	-
	FGFOA Annual Dues	$1,470	$1,470	-
	GFOA Annual Dues/Annual Certifications	$850	$850	-
12	Education & Training	-	$3,000	$3,000
	Finance Total	**$413,870**	**$524,566**	**$110,696**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

INFORMATION TECHNOLOGY

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	**Position 1: Chief Information Officer (1)**	**$145,605**	**$145,605**	**-**
	COLA	-	$4,368	$4,368
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Cell Stipend)	-	-	-
	FICA 7.65%	$11,139	$11,473	$334
	Retirement	$48,399	$48,891	$492
	Benefits: Health & Dental, Life & Disability	$34,804	$38,724	$3,920
	Workers' Compensation	$203	$471	$268
2	**Position 2: IT Technician New Position (1)**	**-**	**$75,000**	**$75,000**
	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	-	$5,738	$5,738
	Retirement	-	$10,193	$10,193
	Benefits: Health & Dental, Life & Disability	-	$38,124	$38,124
	Workers' Compensation	-	$235	$235
3	Cost Allocation to Utilities	($349,593)	($260,850)	$88,743
4	Cost Allocation to Building	($70,780)	($76,037)	($5,257)
5	Contract Services Data Processing			
	Easyvote Software (Village Clerk)	$1,500	$2,000	$500
	Laserfiche Software (Village Clerk)	$8,225	$8,282	$57
	Granicus-Peak Agenda Management (Village Clerk)	$8,000	$11,545	$3,545
	Mdc Legal Ads - Clerk Of Courts (Village Clerk)	$3,000	$3,150	$150
	Office 365 Pro / Copilot Pro (Multiple Depts)	$30,560	$32,000	$1,440
	Municode-Online Code Hosting (Village Clerk)	$2,675	$2,675	-
	Motorola Solutions Online Map Crime (Police)	$750	-	($750)
	Duo Security (Police Dept)	$1,040	$1,400	$360
	Amsig-Message Board (Police Dept)	$1,000	-	($1,000)
	Power Dms-Accreditation Software & Policy Mgr (Police)	$31,300	$37,000	$5,700

INFORMATION TECHNOLOGY

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Power Policy-Software & Policy Mgr (Hr)	$3,200	$3,200	-
	Lexisnexis Investigate Software (Police)	$11,000	$7,600	($3,400)
	Cisco (Police)	$750	$750	-
	Greenradius License & Annual Support (Police)	$1,400	$1,400	-
	Quality Recording Solutions (Police Dispatch)	$1,200	$1,200	-
	Vigilant Lpr Maintenance (Police)	$6,050	-	($6,050)
	Cis - Police Dispatch Software (Police Dispatch)	$43,000	-	($43,000)
	Clearview Recognition (Police Dispatch)	$5,000	$6,500	$1,500
	Elementor-Website Software (Communications)	$200	$350	$150
	Dameware Remote Support/Control (It)	$1,120	$1,120	-
	Nbv Firewall - Antivirus - Malware (It)	$3,500	$3,500	-
	End Point Protection (It)	-	$7,500	$7,500
	Smarsh-Archive Text (It Cell Phones Archive)	$17,171	-	($17,171)
	Snapbox-Email Security (Multiple Departments)	$7,680	$7,900	$220
	Idrive-Cloud Back-Up Services (It)	$1,500	$1,500	-
	365 Idrive Backup (Multiple Departments)	$2,500	$2,500	-
	Hootsuite (Communications)	$294	$294	-
	Website Maintenance (Wordpress/Security/Ssl/Domain)	$1,683	$1,683	-
	Bitly-Url Shortener (Communications)	$350	$350	-
	Survey Monkey (Communications)	$468	$468	-
	Archive Social (Communications)	$3,000	$4,700	$1,700
	Tyler-Erp Software (Multiple Depts) (1)	$98,253	$98,253	-
	Dropbox-(Multiple Depts)	$4,800	$4,800	-
	Zoom (Multiple Depts)	$600	$600	-
	Adobe /Docusign Licenses (Multiple Depts)	$9,000	$11,800	$2,800
	Budget Software Open Gov (Finance)	$56,000	$56,000	-
	Yubikeys (Police Departments)	$900	-	($900)
	Qr Codes	$150	$150	-
	Forerunner Software Services (Moved To Building Department)	$11,500	-	($11,500)
	Omnigo Software (Police Quartermaster)	$5,000	$5,000	-

INFORMATION TECHNOLOGY

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Callyo (Standard - Police)	$3,736	$4,000	$264
	Callyo (Patrol Edition - Police)	$2,700	-	($2,700)
6	Contract Services			
	Gps Operations (Police Dept)	$7,500	$7,500	-
7	Telephone Services			
	Annual Telephone Services	$65,000	$62,568	($2,432)
8	Communication Services			
	Internet-Pd Dispatch- Bl 5221	$5,469	$5,469	-
	Internet-Pd Suite402-Bl 3291	$1,661	$1,661	-
	Internet-Chambers-Bl 1491	$3,657	$3,657	-
	Internet-Suite 300-Bl1598	$5,469	$5,469	-
	Internet-7920 Wd Vogel Pk-Bl 6141	$1,221	$1,221	-
	Internet-7903 Ed Civic Park Bl 9808	$1,679	$1,679	-
	Phones Maintenance-Digitel Qtrly	$1,620	$1,620	-
9	Copy Machine Leases			
	Toshiba Copier Lease-Admin Offices Est 7516	$3,878	$4,238	$360
	Toshiba Copier Lease-Dispatch Office Est 6516	$3,548	$3,552	$4
	Toshiba Copier Lease-Pd Suite 402 Est 4525Ac (Plus Professional Standard Office)	$4,137	$2,157	($1,980)
	Toshiba Copier Lease-Pd Squad Room Est 3525	$2,016	$2,498	$482
10	Operating Supplies/Equipment			
	Desktops (Win 10 End of Life)	$2,500	-	($2,500)
	Village @ Police Id Supply	$1,500	$1,000	($500)
11	Office & Operational Equipment			
	Cctv Equipment	$5,000	$5,000	-
	Security Equipment	$5,000	$5,000	-
	Computer Equipment	$5,000	$5,000	-
	Information Technology Total	**$337,387**	**$492,394**	**$155,007**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

GENERAL GOVERNMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	Position 1: Customer Service Specialist ($64,348 total; 50% Gen. Gov., 50% Allocated to Bldg.)	$31,231	$32,174	$943
	COLA	-	$965	$965
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	$2,389	$2,535	$146
	Retirement	$4,382	$4,504	$122
	Benefits: (Health & Dental, Life & Disability)	$8,016	$8,922	$906
	Workers' Compensation	$44	$104	$60
2	Position 2: Customer Service Specialist (59,378.80 total; 50% Utilities, 50% Allocated to General Fund)	-	-	-
	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FICA 7.65%	-	-	-
	Retirement	-	-	-
	Benefits: (Health & Dental, Life & Disability)	-	-	-
	Workers' Compensation	-	-	-
3	Overtime	$1,500	$1,500	-
4	Unemployment Compensation	$5,000	$5,000	-
5	Compensated Absences (All General Fund Dept $340,699 @ 25%)	$95,396	$85,175	($10,221)
6	FICA	$27,868	$6,516	($21,352)
7	Cost Allocation	($870,819)	($226,994)	$643,825

GENERAL GOVERNMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
8	Off-Duty Detail (Transferred from Police Department)	-	$400,000	$400,000
9	Police Officers on Administrative Leave (3) (BC & JM thru 2/11/2027) (JS thru 07/15/2027)	$395,538	$188,932	($206,606)
	Benefits: Health & Dental, Life & Disability	$75,569	$39,309	($36,260)
	Benefits: Clothing Allowance, Cell Stipend, Education Incentive	$5,700	$3,000	($2,700)
	Workers' Compensation	-	$15,262	$15,262
	FICA 7.65% (3) Positions (Administrative Leave)	$30,258	$14,683	($15,575)
	Retirement	$83,577	$41,301	($42,277)
10	Bank Merchant Fees	$16,000	$25,364	$9,364
11	Contractual Services			
	Contract Services Pay-by-Phone	$7,200	$7,200	-
12	Professional Services			
	State Lobbyist Fees (Federal Scope to the Existing Contract with Ron Book P. A.)	$57,750	$57,750	-
	Contract Services for Village Planner	$175,000	$175,000	-
	Payroll Services ($60,000 total 70% Allocated to General Gov Total & 30% UT) 6 months	$42,000	$21,000	($21,000)
	Grant Writer (50% General Gov) (50% Utilities) (Total Hourly Contract Approx. $73,248)	$30,000	$36,624	$6,624
13	Legal Settlement (Velken)	$34,565	$34,565	-
14	Auditing Fee $125,000 (40% Allocated to General Gov/60% allocated to UT Fund)	$48,000	$50,000	$2,000
15	Postage (Separated by Departments that have Mailings)	$3,000	$3,500	$500
16	Animal Control	$5,500	$5,500	-

GENERAL GOVERNMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
17	Building Rental / Lease			
	Building Lease Annual Cost for Suite 101, 300, 402, 409 Total $385,846.56 (allocated 40% to Gen Gov, 40% to Utility Fund & 20% to Building Fund). (for FY 2027)	$171,099	$154,339	($16,760)
18	Equipment Rental (Mailing Equipment)	$10,000	-	($10,000)
19	Liability, Automobile, General, Property, WC Insurance Contingency (45% General Gov, 45% Utility Fund, 10% Building Fund)	$436,332	$457,139	$20,807
20	Repairs & Maintenance of Equipment / Vehicles	-		-
21	Printing & Binding	$2,000	$2,000	-
22	Advertising	$5,000	$5,000	-
23	Office Supplies (split with Building Dept)	$5,000	$5,000	-
24	Property Taxes-Sakura Lot	$25,000	$25,000	-
25	Copier Lease Supplies	$600	-	($600)
26	Operating Supplies / Equipment			
	Cleaning and Kitchen Supplies	$6,000	$6,600	$600
27	Travel, Conferences & Meetings			
	Snacks and Drinks for Public Meetings	$4,000	-	($4,000)
28	Dues, Subscriptions & Memberships			
	Other Memberships & Dues (Notary, Costco, Amazon etc.)	$4,200	$4,200	-
	American Express	$3,000	$3,000	-
29	Uniforms, Staff & Commission Shirts with New Logo 20 employees x $300	$6,000	$6,000	-
30	Reserves Compensation Payouts Personnel (Annually)	$125,000	$150,000	$25,000
31	Compensated Absences (All General Fund Dept $340,699 @ 25%) Moved to line 5	-	$121,450	$121,450
32	Emergency Cash-Outs	-	-	-

GENERAL GOVERNMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
33	Reserves Budgeted (Annually) (Requires Commission Approval)	$323,967	$400,000	$76,033
34	Sakura LOT-Debt Service (Debt & Principal)			
	Principal	$145,000	$145,000	-
	Interest	$54,309	$49,982	($4,327)
35	Interfund Transfers			
	Transfer to Capital Projects Fund - GOB	-	-	-
	Transfer to Transportation Fund-(CITT)	-	-	-
	Transfer Parking Fees Revenue to Transportation Fund	-	-	-
	Transfer to Street Maintenance Fund-(GAS TAX)	-	-	-
	Transfer to Street Maintenance Fund-Uplighting	-	-	-
	Transfer to Capital Projects Fund	-	-	-
	General Government Total	**$1,641,171**	**$2,574,099**	**$932,928**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	Chief of Police	$192,400	$192,400	-
Sworn	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefit: (Educational Incentive)	$1,200	$1,200	-
	Additional Benefits: (Health Stipend)	-	$6,000	$6,000
	FRS Retirement	$68,128	$73,065	$4,937
	FICA 7.65%	$14,810	$15,269	$459
	Benefits: Life & Disability	$3,340	$2,250	($1,090)
	Workers' Compensation	$16,485	$16,124	($361)
2	Deputy Chief of Police	$181,896	$181,896	-
Sworn	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive)	$1,560	$1,560	-
	Additional Benefits: (Health Stipend)	-	$6,000	$6,000
	FRS Retirement	$64,558	$69,236	$4,678
	FICA 7.65%	$14,034	$14,493	$459
	Benefits: Life & Disability	$3,340	$2,250	($1,090)
	Workers' Compensation	$15,637	$15,304	($333)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
3	Assistant Chief Support Operations	$145,000	$145,000	-
Sworn	COLA	-	$4,350	$4,350
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive)	$650	$1,440	$790
	Additional Benefits: (Health Stipend)	-	$6,000	$6,000
	FRS Retirement	$51,254	$24,126	($27,128)
	FICA 7.65%	$11,142	$11,994	$852
	Benefits: Life & Disability	$3,674	$1,656	($2,018)
	Workers' Compensation	$12,656	$12,665	$9
4	Assistant Chief Field Operations	$138,703	$138,703	-
Sworn	COLA	-	$4,161	$4,161
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive)	$1,560	$1,560	-
	Additional Benefits: (Health Stipend)	-	$6,000	$6,000
	FRS Retirement	$49,359	$23,108	($26,251)
	FICA 7.65%	$10,730	$11,507	$777
	Benefits: Life & Disability	$2,655	$1,656	($999)
	Workers' Compensation	$12,127	$11,330	($797)
	Subtotal for Command Staff	**$1,016,899**	**$1,002,306**	**($14,593)**

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
5	Lieutenant	$123,071	$134,698	$11,627
Sworn	COLA	-	$4,041	$4,041
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Assignment Pay, Educational Incentive)	$3,741	$2,640	($1,101)
	FRS Retirement	$44,625	$53,356	$8,731
	FICA 7.65%	$9,701	$10,815	$1,114
	Benefits: Health & Dental, Life & Disability	$16,241	$18,155	$1,914
	Workers' Compensation	$9,941	$11,421	$1,480
6	Lieutenant	$123,071	$134,698	$11,627
Sworn	COLA		$4,041	$4,041
	Merit			
	Longevity			
	Additional Benefits: (Assignment Pay, Educational Incentive)	$3,000	$3,000	-
	FRS Retirement	$44,364	$53,492	$9,128
	FICA 7.65%	$9,644	$10,843	$1,199
	Benefits: Health & Dental, Life & Disability	$34,466	$38,124	$3,658
	Workers' Compensation	$9,941	$11,450	$1,509
	I. Police Department			

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
7	Lieutenant	$123,071	$134,698	$11,627
Sworn	COLA	-	$4,041	$4,041
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: Educational Incentive	$240	$240	-
	FRS Retirement	$43,393	$52,451	$9,057
	FICA 7.65%	$9,433	$10,632	$1,199
	Benefits: Health & Dental, Life & Disability	$34,802	$38,124	$3,322
	Workers' Compensation	$9,941	$11,227	$1,286
8	Lieutenant/Detective	$134,394	$138,739	$4,345
Sworn	COLA		$4,162	$4,162
	Merit			
	Longevity			
	Additional Benefits: (Assignment Pay, Educational Incentive)	$7,682	$9,905	$2,223
	Additional Benefits: Clothing Allowance	$600	$600	-
	FRS Retirement	$50,208	$57,669	$7,461
	FICA 7.65%	$10,915	$11,736	$821
	Benefits: Health & Dental, Life & Disability	$26,950	$29,509	$2,559
	Workers' Compensation	$10,856	$12,392	$1,536
	Subtotal for Lieutenant	**$894,291**	**$1,006,899**	**$112,608**

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
9	Sergeant	$99,133	$125,661	$26,528
Sworn	COLA	-	$3,770	$3,770
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive	$4,685	$720	($3,965)
	FRS Retirement	$36,534	$49,119	$12,585
	FICA 7.65%	$7,942	$9,957	$2,014
	Benefits: Health & Dental, Life & Disability	$16,825	$18,732	$1,907
	Workers' Compensation	$15,393	$10,514	($4,879)
10	Sergeant	$99,133	$125,661	$26,528
Sworn	COLA		$3,770	$3,770
	Merit			
	Longevity			
	Differential)	$4,685	$5,897	$1,212
	FRS Retirement	$36,534	$51,073	$14,539
	FICA 7.65%	$7,942	$10,353	$2,411
	Benefits: Health & Dental, Life & Disability	$34,382	$38,124	$3,742
	Workers' Compensation	$15,393	$10,932	($4,461)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
11	Sergeant	$94,413	$122,001	$27,588
Sworn	COLA	-	$3,660	$3,660
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Assignment Pay, Educational Incentive, Shift Differential)	$6,005	$7,066	$1,061
	Additional Benefits: Health Stipend	-	$4,800	$4,800
	FRS Retirement	$35,337	$50,091	$14,754
	FICA 7.65%	$7,682	$10,521	$2,839
	Benefits: Dental, Life & Disability	$6,740	$1,995	($4,745)
	Workers' Compensation	$15,593	$11,109	($4,484)
12	Sergeant	$114,759	$137,314	$22,554
Sworn	COLA	-	$4,119	$4,119
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Assignment Pay, Educational Incentive)	$7,085	$3,120	($3,965)
	FRS Retirement	$42,877	$54,554	$11,677
	FICA 7.65%	$9,321	$11,058	$1,737
	Benefits: Health & Dental, Life & Disability	$34,466	$38,124	$3,658
	Workers' Compensation	$15,393	$11,677	($3,716)
	Subtotal for Sergeant	**$768,253**	**$935,494**	**$167,241**

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
13	Patrol Officer	$85,827	$91,010	$5,183
Sworn	COLA	-	$2,730	$2,730
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay)	$6,325	$3,120	($3,205)
	Additional Benefits: Clothing Allowance	$600	-	($600)
	FRS Retirement	$32,640	$36,555	$3,915
	FICA 7.65%	$7,096	$7,410	$314
	Benefits: Health & Dental, Life & Disability	$26,818	$18,155	($8,663)
	Workers' Compensation	$11,993	$7,824	($4,169)
14	Detective	$78,597	$82,549	$3,952
Sworn	COLA	-	$2,476	$2,476
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay)	$11,118	$4,731	($6,387)
	Additional Benefits: Clothing Allowance	$600	$600	-
	FRS Retirement	$31,571	$33,874	$2,303
	FICA 7.65%	$6,909	$6,912	$3
	Benefits: Health & Dental, Life & Disability	$16,071	$18,155	$2,084
	Workers' Compensation	$12,193	$7,299	($4,894)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
15	Detective/Corporal	$99,450	$104,352	$4,902
Sworn	COLA	-	$3,131	$3,131
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay)	$10,873	$6,094	($4,779)
	Additional Benefits: Clothing Allowance	$600	$600	-
	FRS Retirement	$38,823	$42,864	$4,041
	FICA 7.65%	$8,486	$8,735	$249
	Benefits: Health & Dental, Life & Disability	$16,637	$18,155	$1,518
	Workers' Compensation	$12,231	$9,223	($3,008)
	Subtotal for Detective	**$515,458**	**$516,556**	**$1,098**

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
16	Corporal	$99,450	$109,570	$10,120
Sworn	COLA	-	$3,287	$3,287
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay, Shift Differential)	$11,064	$7,634	($3,430)
	FRS Retirement	$38,890	$45,473	$6,583
	FICA 7.65%	$8,454	$9,218	$763
	Benefits: Health & Dental, Life & Disability	$34,406	$38,124	$3,718
	Workers' Compensation	$11,993	$9,733	($2,260)
17	Corporal	$85,010	$90,144	$5,133
Sworn	COLA	-	$2,704	$2,704
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay, Shift Differential)	$6,965	$6,714	($251)
	Additional Benefits: Health Stipend	-	$4,800	$4,800
	FRS Retirement	$32,366	$37,575	$5,209
	FICA 7.65%	$7,036	$7,984	$948
	Benefits: Dental, Vision & Life	$6,400	$5,724	($676)
	Workers' Compensation	$11,993	$8,430	($3,563)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
18	Corporal	$92,052	$99,383	$7,331
Sworn	COLA	-	$2,981	$2,981
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay)	$6,605	$2,640	($3,965)
	FRS Retirement	$34,717	$39,629	$4,911
	FICA 7.65%	$7,547	$8,033	$486
	Benefits: Health & Dental, Life & Disability	$30,335	$18,155	($12,180)
	Workers' Compensation	$11,993	$8,482	($3,511)
19	Corporal	$88,411	$94,651	$6,240
Sworn	COLA	-	$2,840	$2,840
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay)	$6,605	$3,000	($3,605)
	FRS Retirement	$33,436	$37,925	$4,489
	FICA 7.65%	$7,269	$7,687	$419
	Benefits: Health & Dental, Life & Disability	$16,227	$18,155	$1,928
	Workers' Compensation	$11,970	$8,118	($3,852)
	Subtotal for Corporal	**$701,195**	**$738,793**	**$37,597**

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
20	Patrol Officer	$79,201	$86,676	$7,475
Sworn	COLA	-	$2,600	$2,600
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	$3,168	-	($3,168)
	FRS Retirement	$28,986	$33,693	$4,707
	FICA 7.65%	$6,301	$6,830	$528
	Benefits: Health & Dental, Life & Disability	$16,177	$18,619	$2,442
	Workers' Compensation	$11,993	$7,212	($4,781)
21	Patrol Officer	$91,947	$100,339	$8,392
Sworn	COLA	-	$3,010	$3,010
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay)	$6,485	$2,520	($3,965)
	Additional Benefits: Health Stipend	-	$4,800	$4,800
	FRS Retirement	$34,638	$39,955	$5,317
	FICA 7.65%	$7,530	$8,466	$936
	Benefits: Dental, Vision & Life	$6,400	$2,524	($3,876)
	Workers' Compensation	$11,993	$8,940	($3,053)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
22	Patrol Officer	$75,574	$82,549	$6,975
Sworn	COLA	-	$2,476	$2,476
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive)	$4,565	$600	($3,965)
	FRS Retirement	$28,201	$32,315	$4,114
	FICA 7.65%	$6,131	$6,550	$420
	Benefits: Health & Dental, Life & Disability	$26,787	$29,317	$2,530
	Workers' Compensation	$11,993	$6,917	($5,076)
	I. Police Department			
23	Patrol Officer	$81,740	$91,010	$9,270
Sworn	COLA	-	$2,730	$2,730
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Shift Differential)	$4,685	$4,470	($215)
	Additional Benefits: Health Stipend	-	$4,800	$4,800
	FRS Retirement	$30,413	$37,064	$6,652
	FICA 7.65%	$6,612	$7,880	$1,269
	Benefits: Dental, Vision, Life & Disability	$7,554	$2,488	($5,066)
	Workers' Compensation	$11,993	$8,321	($3,672)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
24	Patrol Officer	$75,574	$82,549	$6,975
Sworn	COLA	-	$2,476	$2,476
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay, Shift Differential)	$6,125	$5,561	($564)
	FRS Retirement	$28,750	$34,187	$5,437
	FICA 7.65%	$6,250	$6,930	$680
	Benefits: Health & Dental, Life & Disability	$23,811	$26,740	$2,929
	Workers' Compensation	$11,993	$7,318	($4,675)
25	Patrol Officer	$72,667	$78,618	$5,951
Sworn	COLA	-	$2,359	$2,359
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive)	$2,765	$960	($1,805)
	FRS Retirement	$26,545	$30,923	$4,378
	FICA 7.65%	$5,771	$6,268	$498
	Benefits: Health & Dental, Life & Disability	$15,925	$17,903	$1,978
	Workers' Compensation	$11,993	$6,619	($5,374)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
26	Patrol Officer	$72,667	$78,618	$5,951
Sworn	COLA	-	$2,359	$2,359
	Merit	-	-	-
	Longevity	-	-	-
	Differential)	$2,765	$3,479	$714
	FRS Retirement	$26,545	$31,874	$5,329
	FICA 7.65%	$5,771	$6,461	$690
	Benefits: Health & Dental, Life & Disability	$23,964	$26,729	$2,765
	Workers' Compensation	$11,993	$6,822	($5,171)
27	Patrol Officer	$72,667	$78,618	$5,951
Sworn	COLA	-	$2,359	$2,359
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay, Shift Differential)	$2,500	$5,999	$3,499
	Additional Benefit: Health Stipend	-	$4,800	$4,800
	FRS Retirement	$26,451	$32,825	$6,373
	FICA 7.65%	$5,750	$7,021	$1,271
	Benefits: Life & Disability	$2,765	$1,464	($1,301)
	Workers' Compensation	$11,993	$7,414	($4,579)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
28	Patrol Officer	$67,913	$74,874	$6,961
Sworn	COLA	-	$2,246	$2,246
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Shift Differential)	-	$3,085	$3,085
	FRS Retirement	$23,899	$30,269	$6,371
	FICA 7.65%	$5,195	$6,136	$940
	Benefits: Health & Dental, Life & Disability	$15,961	$17,903	$1,942
	Workers' Compensation	$11,993	$6,479	($5,514)
29	Patrol Officer	$72,667	$74,874	$2,207
Sworn	COLA	-	$2,246	$2,246
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay)	$2,765	$1,800	($965)
	FRS Retirement	$26,545	$29,785	$3,240
	FICA 7.65%	$5,771	$6,037	$267
	Benefits: Health & Dental, Life & Disability	$15,973	$26,145	$10,172
	Workers' Compensation	$11,993	$6,375	($5,618)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
30	Patrol Officer	$75,574	$82,549	$6,975
Sworn	COLA	-	$2,476	$2,476
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay, Shift Differential)	$6,485	$5,921	($564)
	FRS Retirement	$28,877	$34,323	$5,447
	FICA 7.65%	$6,278	$6,957	$680
	Benefits: Health & Dental, Life & Disability	$15,925	$17,903	$1,978
	Workers' Compensation	$12,471	$7,347	($5,124)
	I. Police Department			
31	Patrol Officer (Vacant and unfunded position)	$72,667	-	($72,667)
	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Shift Differential)	$2,907	-	($2,907)
	FRS Retirement	$26,594	-	($26,594)
	FICA 7.65%	$5,781	-	($5,781)
	Benefits: Health & Dental, Life & Disability	$13,045	-	($13,045)
	Workers' Compensation	$6,645	-	($6,645)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
32	Marine Patrol FT (Vacant and unfunded position)	$78,597	-	($78,597)
Sworn	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Educational Incentive, Assignment Pay, Shift Differential)	$5,765	-	($5,765)
	FRS Retirement	$27,658	-	($27,658)
	FICA 7.65%	$6,454	-	($6,454)
	Benefits: Health & Dental, Life & Disability	$16,062	-	($16,062)
	Workers' Compensation	$12,741	-	($12,741)
33	Marine Patrol P/T	$75,000	$75,000	-
Sworn	COLA	-	$2,250	$2,250
	FRS Retirement	$11,273	$12,360	$1,088
	FICA 7.65%	$5,738	$5,910	$172
	Workers' Compensation	$12,171	$6,240	($5,931)
	Subtotal Police Officers	**$1,940,446**	**$1,799,415**	**($141,031)**
	Subtotals for Sworn Officers	**$5,836,542**	**$5,999,462**	**$162,920**

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
33	Overtime (Sworn Officers)	-	-	-
34	FICA Overtime 7.65% (Sworn Officers)	-	-	-
35	Executive Assistant to the Chief of Police	$104,845	$104,845	-
non-sworn	COLA	-	$3,145	$3,145
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FRS Retirement	$14,710	$14,676	($34)
	FICA 7.65%	$8,021	$8,261	$241
	Benefits: Health & Dental, Life & Disability	$34,806	$26,981	($7,825)
	Workers' Compensation	$6,500	$339	($6,161)
36	Public Safety Communications Supervisor (Separated in May 2026)/(Promotion to Public Safety Communications Manager-5/15/2026)	$107,994	$96,000	($11,994)
non-sworn	COLA	-	$2,880	$2,880
	Merit	-	-	-
	Longevity	-	-	-
	FRS Retirement	$14,579	$13,438	($1,141)
	FICA 7.65%	$8,262	$7,564	($697)
	Benefits: Health, Life & Disability	$15,843	$26,770	$10,927
	Workers' Compensation	$6,500	$310	($6,190)
	I. Police Department			
37	Public Safety Communications Operator	$65,583	$65,583	-
non-sworn	COLA	-	$1,967	$1,967
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FRS Retirement	$9,201	$9,180	($21)
	FICA 7.65%	$5,017	$5,168	$151
	Benefits: Health & Dental, Life & Disability	$15,843	$17,831	$1,988
	Workers' Compensation	$6,500	$212	($6,288)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
38	Public Safety Communications Operator	$65,583	$65,583	-
non-sworn	COLA	-	$1,967	$1,967
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FRS Retirement	$9,201	$9,180	($21)
	FICA 7.65%	$5,017	$5,168	$151
	Benefits: Health & Dental, Life & Disability	$15,925	$18,659	$2,734
	Workers' Compensation	$6,500	$212	($6,288)
	I. Police Department			
39	Public Safety Communications Operator	$68,862	$68,862	-
non-sworn	COLA	-	$2,066	$2,066
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Shift Differential)	$2,754	$2,837	$83
	FRS Retirement	$10,048	$10,025	($23)
	FICA 7.65%	$5,479	$5,643	$164
	Benefits: Health & Dental, Life & Disability	$34,124	$37,884	$3,760
	Workers' Compensation	$6,500	$223	($6,277)
40	Public Safety Communications Operator	$53,955	$53,955	-
non-sworn	COLA	-	$1,619	$1,619
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Shift Differential)	$2,158	$2,223	$65
	FRS Retirement	$7,873	$7,855	($18)
	FICA 7.65%	$4,293	$4,421	$129
	Benefits: Health & Dental, Life & Disability	$15,716	$17,372	$1,656
	Workers' Compensation	$6,500	$174	($6,326)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
41	Public Safety Communications Operator	$53,955	$53,955	-
non-sworn	COLA	-	$1,619	$1,619
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Shift Differential)	$1,079	$1,111	$32
	FRS Retirement	$7,721	$7,704	($18)
	FICA 7.65%	$4,210	$4,336	$126
	Benefits: Health & Dental, Life & Disability	$18,276	$18,419	$143
	Workers' Compensation	$6,500	$174	($6,326)
42	Records Clerk	$56,668	$56,668	-
non-sworn	COLA	-	$1,700	$1,700
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FRS Retirement	$7,950	$7,932	($18)
	FICA 7.65%	$4,335	$4,465	$130
	Benefits: Health & Dental, Life & Disability	$23,631	$26,013	$2,382
	Workers' Compensation	$6,500	$183	($6,317)
	I. Police Department			
43	Public Safety Specialist /(IC was Promoted to Public Safety Communications Manager-5/15/2026)	$75,928	$68,869	($7,059)
non-sworn	COLA	-	$2,066	$2,066
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Standby Call)	$9,100	$9,100	-
	FRS Retirement	$11,929	$10,877	($1,053)
	FICA 7.65%	$6,505	$6,123	($382)
	Benefits: Health & Dental, Life & Disability	$9,871	$18,215	$8,344
	Workers' Compensation	$6,881	$6,465	($416)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
44	School Crossing Guards P/T	$22,000	$22,000	-
non-sworn	COLA	-	$660	$660
	FRS Retirement	$3,087	$3,079	($7)
	FICA 7.65%	$1,683	$1,733	$50
	Workers' Compensation	$4,209	$1,830	($2,379)
45	School Crossing Guards P/T	$22,000	$22,000	-
non-sworn	COLA	-	$660	$660
	FRS Retirement	$3,087	$3,079	($7)
	FICA 7.65%	$1,683	$1,733	$50
	Workers' Compensation	$4,209	$1,830	($2,379)
	I. Police Department			
46	Police Professional Standards Administrator	$95,000	$95,000	-
non-sworn	COLA	-	$2,850	$2,850
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits:	-	-	-
	FRS Retirement	$13,329	$13,298	($31)
	FICA 7.65%	$7,268	$7,486	$218
	Benefits: Health & Dental, Life & Disability	$24,232	$26,981	$2,749
	Workers' Compensation	$4,819	$307	($4,512)
47	Overtime (Non-Sworn Personnel)	$20,000	$20,000	-
48	Overtime FRS Contribution-Retirement (Non-Sworn Personnel)	$2,806	$2,718	($88)
49	FICA 7.65% (Overtime Non-Sworn Personnel)	$1,530	$1,530	-
	Subtotals	**$1,286,671**	**$1,255,849**	**($30,822)**
	TOTAL PAYROLL SWORN & NON SWORN	**$7,123,213**	**$7,255,311**	**$132,098**

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
50	Off-Duty Detail (Transferred to General Gov)	$240,000	-	($240,000)
51	Crime Watch/ Community Policing; Hurricane Meetings, Workshops, Coffee with a Cop etc.	$5,000	$5,000	-
52	Contractual Services-Pre-Employment	-	-	-
53	Contractual Services			
	Property Burn	$1,500	$1,500	-
	Stericycle	$800	$800	-
	Storage Unit	-	-	-
	Radio Contract Maintenance	$6,000	$6,500	$500
	Court Standby	$4,000	$4,000	-
	Promotional Exam	-	$8,000	$8,000
54	Emergency Management	$24,500	$18,100	($6,400)
55	Police Vehicle Lease (6 vehicles)	$366,000	$487,000	$121,000
56	Repair & Maintenance of Vehicle/Boat			
	Sunpass	$1,000	$1,000	-
	Biohazard Cleanup	$600	$600	-
	Beach Auto Tag	$500	$500	-
	Carwash 305	$3,000	-	($3,000)
	Dana Safety Supplies	$2,100	$3,000	$900
	Body Shop	$6,000	$6,000	-
	Police Officer's Speedometer	$2,000	$3,200	$1,200
	Miami Dade IT Radios	$2,000	$2,000	-
	The Sign Savers	$13,800	$13,800	-
	City of Miami Beach Vehicle Repair	$35,000	$50,000	$15,000
	Miami Beach-Past Due Invoices-Bulk 2020	-	-	-
	Motorcycle Expenses	$3,000	$4,000	$1,000
	Boat Expenses	$1,000	$3,000	$2,000

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
57	Repair & Maintenance Equipment -Radar Maint. & Replacement/Vehicle Calibration			
	GTS Batteries (12)	$1,200	$1,200	-
	Shoulder Mics for Hand Held Radio (7)	$1,000	$1,000	-
	Antenna (7)	$180	$180	-
	Trunk Mount Radios Without Installation (6)	$18,000	$12,000	($6,000)
	Hand Held Radios Without Peripherals (3)	$6,000	-	($6,000)
	LaserJet Printers for Citations (7)	$3,500	-	($3,500)
	Mifi & Sim Cards (9)	-	$23,000	$23,000
	Vehicle Wiring Harness for Radio (6)	$2,400	$1,800	($600)
	Antenna Mounting Kits for Vehicles (6)	$2,880	$2,400	($480)
	Radar Certification	$4,000	$5,000	$1,000
58	Repair & Maintenance Building- E-Notify Court Subpoena Project	-	-	-
59	Printing & Binding	$2,500	$2,500	-
60	Office Supplies	-	-	-
61	Gas & Oil	$220,000	$180,000	($40,000)
62	Ammunition	$25,000	$18,500	($6,500)
63	Operating Supplies/Equipment			
	Renovations Several items (Stalker Radar, Ballistic Helmets, Yubi Keys etc.)	$16,000	-	($16,000)
	First Aid Kits	-	-	-
	Standard Holsters (4)	$1,400	-	($1,400)
	GTS Batteries/Fingerprint ID/New F/T Vests/Active Shooter Helmet & Plates			
	Ballistic Helmets (2)	$7,200	$4,000	($3,200)
	Adult AED Pads (10)	$2,304	$4,350	$2,046
	Pediatric AED Pads (10)	$946	-	($946)
	New Officers AED Machines (4)	$6,400	-	($6,400)
	Handgun Holsters (4) Officers	$11,750	$800	($10,950)
	Glock 45 (4)	$4,000	-	($4,000)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
64	Special Departmental Supplies			
	Marine Radio for PD Vessel	-	-	-
	Printing for Victims' Right/Marsy's Law / Case Cards	$1,000	$1,000	-
	NBVPD Merch Giveaways	$3,000	$3,000	-
	Tint Meter (6)	$240	$660	$420
	Pi-Lit Smart Road Flares (4)	$336	$1,520	$1,184
	Action Targets-Firearms Training	$220	$1,500	$1,280
	Stalker Dual remote Stalker reader Mount remote (1)	$170	-	($170)
	Laser Tech-Lidar Unit (2)	$3,000	-	($3,000)
	Mustang Marine Vest (3)	$500	-	($500)
	Training Miscellaneous Items	$879	$1,000	$121
	Citation Paper	$150	$2,000	$1,850
	LFG Black Deck Boot (3)	$300	-	($300)
	Marine 2-Piece Waterproof Rain Suits (3)	$650	-	($650)
	Dry Fit SPA Under Shirts (3)	$160	-	($160)
	Marine Patrol Polo Shirts (3)	$180	-	($180)
	Marine Patrol Hats (With Embroidery) (3)	$150	-	($150)
	Binoculars	$800	-	($800)
	Action Targets-Firearms Training	$1,500	-	($1,500)
	Firearms Armorer's Maintenance Kit	$850	-	($850)
	Rifle Armor's Maintenance Kit	$650	-	($650)
	Real Avid rifle Cleaning Kits	$850	$500	($350)
	Break Free CLP Rifle Cleaner & Lubricant	$400	$300	($100)
	Sighting Equipment for Firearms & Rifles	$675	$675	-
	Dynamic Range X1	$1,900	-	($1,900)
	Fix-It Sticks	$350	-	($350)
	Chief's Office Awards and Special Projects	$4,000	$9,000	$5,000
65	K-9 Expenses / K9 Scent Kit	$11,500	$14,000	$2,500
66	Vehicle Rental (1) Unmarked Vehicle for DEA Detached Detective	$12,000	$12,000	-

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
67	Dues, Subscriptions & Memberships - IACP, FPCA, MDCACP	$6,000	$6,000	-
68	P.A.L.	$1,000	$1,000	-
69	Accreditation (Re-Accreditation)	-	$25,000	$25,000
70	Travel, Conferences, Meetings, Education & Training			
	Miami Dade Chief's Dinner (2025-2027)	-	$16,400	$16,400
	State Certification Training	-	-	-
	IPTM Traffic Training	-	-	-
	Traffic Safety Meeting	-	-	-
	Specialized Training / Seminar	-	-	-
	IA National Conference	-	-	-
	CJSTC High liability	-	-	-
	CFA Conference	-	-	-
	CFA Manager Training	-	-	-
	Power DMS Conference	-	-	-
	NRO Specialized Courses	-	-	-
	Police Law Institute Legal	-	-	-
	Police Law Institute Bloodborne & Hazardous	-	-	-
	HTC Range Firearms New Hire / Annual Qualifications	-	-	-
	Department Instructors Development Courses	-	-	-
	Glock Armorer Course Recertification	-	-	-
	Rifle Armorer Course Recertification	-	-	-
	Sabre OC Gel Recertification	-	-	-
71	Uniforms			
	Ballistic Vests	-	$25,000	$25,000
	Replacement/various items	-	$15,000	$15,000
	New Officer Badges	-	-	-
	New Officer Equipment	-	-	-
	Off. Francois Vest Exp. 01/2026	$3,150	-	($3,150)
	Patrol Officers Uniform Replacement	$1,500	-	($1,500)
	Communications	$1,200	-	($1,200)

POLICE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Traffic	$200	-	($200)
	Marine	$1,100	-	($1,100)
	CIU	$2,000	-	($2,000)
	New Motors (1)	$2,500	-	($2,500)
	Bike Patrol	$500	-	($500)
	Wave Runner	$500	-	($500)
	New K-9 Handlers (2)	$2,000	-	($2,000)
72	Uniforms & Drycleaning	$5,000	$5,000	-
73	Machinery & Equipment - PD25-01 (35) Tasers & (35) Body Worn Cameras Lease	$196,434	$196,434	-
	Subtotals	**$1,323,954**	**$1,211,719**	**($112,235)**
	Police Department Totals	**$8,447,167**	**$8,467,030**	**$19,863**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

CODE COMPLIANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	CODE COMPLIANCE DEPARTMENT			
1	**Position 1: Code Compliance Director**	**$124,908**	**$124,908**	**-**
	COLA	-	$3,747	$3,747
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Boot Stipend)	$200	-	($200)
	FICA 7.65%	$9,555	$9,555	-
	Retirement	$41,519	$41,942	$423
	Benefits: Health & Dental, Life & Disability	$21,446	$27,581	$6,135
	Workers' Compensation	$3,384	$7,602	$4,218
2	**Position 2: Code Compliance Officer**	**$83,907**	**$83,907**	**-**
	COLA	-	$2,517	$2,517
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits: (Boot Stipend)	$200	$300	$100
	FICA 7.65%	$6,419	$6,419	-
	Retirement	$11,772	$11,745	($27)
	Benefits: Health & Dental, Life & Disability	$15,286	$18,299	$3,013
	Workers' Compensation	$2,500	$5,124	$2,624
3	**Position 3: Code Compliance Clerk**	**$53,372**	**$53,372**	**-**
	COLA	-	$1,601	$1,601
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits	-	-	-
	FICA 7.65%	$4,083	$4,205	$122
	Retirement	$7,488	$7,471	($17)
	Benefits: Health & Dental, Life & Disability	$14,781	$17,699	$2,918
	Workers' Compensation	$75	$173	$98
4	Cost Allocation to Utilities	($187,264)	($96,020)	$91,244
5	Cost Allocation to Building	($46,788)	($49,316)	($2,528)
6	Compensated Absences (moved to General Gov)	-	-	-

CODE COMPLIANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
7	Contractual Services, Lien Recording,	$2,000	$2,000	-
8	Vehicle Lease, (2)	$20,000	$21,000	$1,000
9	Repair & Maint./Vehicles (2)	$4,000	$4,000	-
10	Gas & Oil, (2)	$5,000	$7,600	$2,600
11	Operating Supplies/ Equipment, Office Furniture, Four Desks	-	-	-
12	Special Departmental Supplies, Scanner, Business Cards, Misc.	-	-	-
11	Travel Conferences & Meetings, FACE Conf., ADM Training	$2,500	$2,500	-
12	Dues, Subscriptions & Memberships, FACE (South FL Code Enforcement.)	$325	$325	-
13	Education & Training	$1,000	$1,000	-
14	Postage	$10,000	$10,500	$500
15	Uniform	$2,000	-	($2,000)
16	Office Equipment , Four desks	-	-	-
17	Machinery & Equipment: Axon Cameras (2)	$2,600	-	($2,600)
	Code Compliance Department Total	**$216,268**	**$331,756**	**$115,488**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

COMMUNITY ENGAGEMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	EXPENDITURES			
	COMMUNITY ENGAGEMENT DEPARTMENT			
1	**Position 1: Communications Director (1) Eliminated**	**$130,000**	**-**	**($130,000)**
	FICA 7.65%	$9,945	-	($9,945)
	Retirement	$43,212	-	($43,212)
	Benefits: Health & Dental, Life & Disability	$16,807	-	($16,807)
	Workers' Compensation	$181	-	($181)
2	**Position 2: Community Engagement Director (promoted 12/26/2025)**	**$85,000**	**$120,000**	**$35,000**
	COLA	-	$3,600	$3,600
	Merit	-	-	-
	Longevity	-	-	-
	FICA 7.65%	$6,503	$9,455	$2,953
	Retirement	$11,926	$40,294	$28,368
	Benefits: Health & Dental, Life & Disability	$16,807	$18,107	$1,300
	Workers' Compensation	$118	$388	$270
3	**Position 3: Communication & Events Coordinator**	**-**	**$78,000**	**$78,000**
	COLA	-	$2,340	$2,340
	Merit	-	-	-
	Longevity	-	-	-
	FICA 7.65%	-	$6,146	$6,146
	Retirement	-	$10,918	$10,918
	Benefits: Health & Dental, Life & Disability	-	$18,023	$18,023
	Workers' Compensation	-	$252	$252
4	**Position 4: Programming & Events Coordinator**	**-**	**$65,000**	**$65,000**
	COLA	-	$1,950	$1,950
	Merit	-	-	-
	FICA 7.65%	-	$5,122	$5,122
	Retirement	-	$9,099	$9,099
	Benefits: Health & Dental, Life & Disability	-	$17,867	$17,867
	Workers' Compensation	-	$210	$210

COMMUNITY ENGAGEMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
5	**Position 5: Programming Attendant (Vacant) (September 2026) New Hire**	**-**	**$55,000**	**$55,000**
	COLA	-	-	-
	Merit	-	-	-
	FICA 7.65%	-	$4,208	$4,208
	Retirement	-	$7,475	$7,475
	Benefits: Health & Dental, Life & Disability	-	$38,124	$38,124
	Workers' Compensation	-	$173	$173
6	**Position 6: Facilities Operations Specialist (September 2026) Relocated**	**-**	**$60,000**	**$60,000**
	COLA	-	$1,800	$1,800
	Merit	-	-	-
	FICA 7.65%	-	$4,728	$4,728
	Retirement	-	$8,399	$8,399
	Benefits: Health & Dental, Life & Disability	-	$17,627	$17,627
	Workers' Compensation	-	$19,629	$19,629
7	**Position 7: Reception Attendant (Vacant) (Part Time)**	**-**	**$18,720**	**$18,720**
	FICA 7.65%	-	$1,432	$1,432
	Retirement	-	$2,544	$2,544
8	**Position 8: Reception Attendant (Vacant) (Part Time)**	**-**	**$18,720**	**$18,720**
	FICA 7.65%	-	$1,432	$1,432
	Retirement	-	$2,544	$2,544
9	**Position 9: Reception Attendant (Vacant) (Part Time)**	**-**	**$18,720**	**$18,720**
	FICA 7.65%	-	$1,432	$1,432
	Retirement	-	$2,544	$2,544
10	Cost Allocation to Utilities	($387,456)	($274,707)	$112,749
11	Cost Allocation to Building	($38,147)	($54,398)	($16,251)
12	Public Relations	$35,000	$5,000	($30,000)
13	Operating Supplies	-	$5,000	$5,000
14	Scholarship Program: Sofia and Maria Saidi Memorial - Residents Board	$5,500	$5,500	-

COMMUNITY ENGAGEMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
15	Custodian Services	-	$60,000	$60,000
16	Merchant Fees - Clover, CivicPlus	-	$2,000	$2,000
17	Contract Services: Sport Coach	$50,000	$50,000	-
18	Community Events			
	5K Run	-	-	-
	State of the Village	$5,000	-	($5,000)
	80th Anniversary Celebration	$30,000	-	($30,000)
	Music In The Park	-	-	-
	Halloween	$9,000	$5,000	($4,000)
	Winter Holiday	$9,000	$5,000	($4,000)
	Spring Fling	$9,000	$5,000	($4,000)
	4th of July	$9,000	$5,000	($4,000)
	Advisory Boards Annual Appreciation Dinner	-	-	-
	Ribbon Cutting & Groundbreaking Events			
	Community Center Grand Opening	$25,000	-	($25,000)
	Village Hall Groundbreaking	$5,000	-	($5,000)
19	Community Programs			
	Yoga In The Park	$18,200	$18,200	-
	IPaddle Program	$11,100	$11,700	$600
	Senior Programs	$5,000	$5,000	-
	Total Body Boot Camp	**$13,500**	**$13,500**	**-**
	Soccer Facility	$28,320	-	($28,320)
	Soccer Uniforms	-	-	-
	Soccer Fun Day Event	-	-	-
	Soccer Tournament	-	-	-
	Soccer Equipment/Storage	$2,100	-	($2,100)
	Soccer Clover Data Plan ($500 per year)	$500	$500	-
	Soccer Civic Rec (previously Playmetrics)	$1,400	$9,100	$7,700
	Soccer Snacks	-	-	-
	Sports Clinics (Fall & Spring)	$5,000	$5,026	$26
	YMCA	$194,760	$194,760	-

COMMUNITY ENGAGEMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Programming Cost	-	$50,000	$50,000
20	Treasure Island Elementary School			
	Interventionist (Tutor)	$13,000	$13,000	-
	TIES-IB Program	$17,500	$17,500	-
	Mental Health Nurse	$8,250	$8,250	-
	No Place for Hate	$750	$1,500	$750
	Steam Program	$9,000	$9,000	-
	Youth Services	-	-	-
	Arts for Learning	$11,898	$11,898	-
	Agenda Planners	-	$650	$650
21	Dry Cleaning	$2,000	$2,000	-
22	Contract Fee - Rental & Leases School Board	-	$50,000	$50,000
23	Utilities Expenses	-	$170,000	$170,000
	Community Engagement Department Total	**$428,673**	**$1,101,999**	**$673,326**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

BUILDING DEPARTMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Building Fund Revenues			
	REVENUES			
1	Building Permits	$2,250,000	$3,598,925	$1,348,925
2	Electrical Permits	$25,000	$25,000	-
3	Plumbing Permits	$25,000	$25,000	-
4	Mechanical Permits	$25,000	$25,000	-
5	Miscellaneous Permits	$65,000	$30,000	($35,000)
6	Plan Review	$8,000	$8,000	-
7	Other Miscellaneous Revenues	$40,000	$40,132	$132
8	Transfer-In from Tech. Surcharge	$50,000	$20,000	($30,000)
9	Transfer-In from Education Fees	$3,000	$3,000	-
10	Appropriation of Fund Balance	$41,311	$70,000	$28,689
	Building Department Total Revenues	**$2,532,311**	**$3,845,057**	**$1,312,746**
	Building Fund Expenses			
1	**Position 1: Building Director**	**$125,000**	**$128,750**	**$3,750**
	COLA 3%	$3,750	$3,862	$112
	Merit	-	-	-
	Longevity	$500	-	($500)
	FICA 7.65%	$9,888	$10,145	$257
	Retirement	$42,965	$43,232	$267
	Benefits: Health & Dental, Life & Disability	$34,598	$27,581	($7,017)
	Workers' Compensation	$157	$416	$259
2	**Position 2: Customer Service Specialist (1) (64,347.30 total: 50% Allocated to Gen. Gov. & 50% to Building)**	**$31,231**	**$32,174**	**$943**
	COLA 3%	$937	$965	$28
	Merit	$1,608	-	($1,608)
	Longevity	-	-	-
	FICA 7.65%	$2,584	$2,535	($49)
	Retirement	$4,739	$4,504	($235)
	Benefits: Health & Dental, Life & Disability	$8,005	$8,922	$917
	Workers' Compensation	$44	$104	$60

BUILDING DEPARTMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
3	**Position 3: Customer Service Specialist (1) ($64,347.30 total, 50% Allocated to Gen. Gov. & 50% to Building) (Vacant)**	**$29,689**	**-**	**($29,689)**
	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	FICA 7.65%	$2,271	-	($2,271)
	Retirement	$4,505	-	($4,505)
	Benefits: Health & Dental, Life & Disability	$8,005	-	($8,005)
	Workers' Compensation	$42	-	($42)
4	**Position 4: Lead Customer Service Specialist (1) ($90,532.83 total, 50% Utility & 50% Bldg. Dept) (RS)**	**$43,049**	**$45,266**	**$2,217**
	COLA 3%	$1,291	$1,358	$67
	Merit	$2,217	-	($2,217)
	Longevity	$250	-	($250)
	Additional Benefits	-	-	-
	FICA 7.65%	$3,580	$3,567	($14)
	Retirement	$6,567	$6,336	($231)
	Benefits: Health & Dental, Life & Disability	$11,534	$19,044	$7,510
	Workers' Compensation	$62	$146	$84
5	**Position 5: Building Coordinator (1) (RZ)**	**$70,000**	**$80,000**	**$10,000**
	COLA 3%	$2,100	$2,400	$300
	Merit	-	-	-
	Longevity	-	-	-
	FICA 7.65%	$5,516	$6,304	$788
	Retirement	$10,116	$11,198	$1,082
	Benefits: Health & Dental, Life & Disability	$16,010	$17,927	$1,917
	Workers' Compensation	$97	$259	$162

BUILDING DEPARTMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
6	**Position 6: Building Official P/T (1)**	**$7,200**	**$7,200**	**-**
	Retirement	$1,010	$1,049	$39
7	Cost Allocation to other departments	$467,643	$556,100	$88,457
8	Compensated Absences/Cash Out Sick & Vacation	$17,830	$17,830	-
9	Merchant Fees	$15,000	$30,000	$15,000
10	Contractual Services			
	Blue Beam Studio Software for Plan Review (Avolve DS Plans; software & implementation)	$91,400	-	($91,400)
	GIS Hosting	$4,200	$4,200	-
11	Professional Services			
	Building Department Contracted Services (60% of Revenue Collected for the Building Department)	$1,002,000	$2,418,004	$1,416,004
	Flood Plain Manager	$15,000	$15,000	-
	Community Rating System	$15,000	$15,000	-
	Microfilming BLDG Permits / Scanning for Village Clerk	$30,000	$15,000	($15,000)
12	Communication Services: $1,920 Internet	$1,920	$1,920	-
13	Building Lease Annual Cost for Suite 101,300,402,405,409 Total $385,846.56 (allocated 40% to Gen Gov, 40% to Utility Fund & 20% to Building Fund) (for FY 2027)	$85,549	$77,169	($8,380)
14	Liability, Automobile, General, Property, WC Insurance Contingency (45% General Gov, 45% Utility Fund, 10% Building Fund)	-	$88,253	$88,253
15	Printing & Binding	$2,500	$2,500	-
16	Office Supplies	$10,000	$10,000	-
17	Copier Toshiba Lease	$2,016	$2,016	-
18	Travel, Conferences and Meetings	$10,000	$10,000	-
19	Postage	$2,500	$2,500	-

BUILDING DEPARTMENT

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
20	Telephone Services	$4,500	$4,500	-
21	Dues, Subscriptions & Memberships	$100	$100	-
22	EPL Software Mandatory Updates Pro. #BF25-01 by Tyler	$81,721	$95,721	$14,000
23	Forerunner (3 Licenses)	-	$14,000	$14,000
	Building Department Total Expenditures	**$2,349,996**	**$3,845,057**	**$1,495,061**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

STREET MAINTENANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	1 to 6 Cents Local Option Fuel Tax	$88,000	$85,000	($3,000)
2	1 to 5 Cents Local Option Fuel Tax	$33,000	$30,000	($3,000)
3	Motor Fuel Tax	$90,000	$65,000	($25,000)
4	Causeway Maintenance	$8,000	$6,000	($2,000)
5	Bulk Trash Miscellaneous Revenue	$5,000	$3,000	($2,000)
6	Transfer from Utility Fund	$1,630,038	-	($1,630,038)
7	Transfer from General Fund	-	$826,210	$826,210
8	Transfer from Stormwater Fund	$116,787	$147,144	$30,358
	Street Maintenance Total Revenues	**$1,970,824**	**$1,162,354**	**($808,470)**
	Street Maintenance Fund-Expenses			
1	**Position 1: Maintenance Worker I**	**$51,399**	**$55,588**	**$4,189**
	COLA	$1,542	$1,668	$126
	Merit	$2,647	-	($2,647)
	Additional Benefits (Standby/Call)	$913	$913	-
	Additional Benefits (Boot Stipend)	$300	$300	-
	Retirement	$8,145	$7,946	($199)
	Longevity	-	-	-
	Benefits: (EE-Health & Dental, Life & Disability)	$14,781	$17,699	$2,918
	Workers' Compensation	$4,286	$11,465	$7,179
2	**Position 2: Maintenance Worker I (Vacant)**	**$45,733**	**$50,420**	**$4,687**
	COLA	$1,332	-	($1,332)
	Merit	$2,287	-	($2,287)
	Additional Benefits (Standby/Call)	$913	$913	-
	Additional Benefits (Boot Stipend)	$300	$300	-
	Retirement	$6,994	$7,017	$23
	Longevity	-	-	-
	Benefits: (EE-Health & FM-Dental, Life & Disability)	$15,305	$37,668	$22,363
	Workers' Compensation	$3,985	$10,125	$6,140

STREET MAINTENANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
3	**Position 3: Maintenance Worker I (Vacant)**	**$42,286**	**$45,733**	**$3,447**
	COLA	$1,269	-	($1,269)
	Merit	$2,114	-	($2,114)
	Additional Benefits (Standby/Call)	$913	$913	-
	Additional Benefits (Boot Stipend)	$300	$300	-
	Retirement	$6,478	$6,380	($98)
	Longevity	-	-	-
	Benefits: (ES-Health & EE-Dental, Life & Disability)	$19,306	$37,668	$18,363
	Workers' Compensation	$3,637	$9,206	$5,569
4	**Position 4: Maintenance Worker I**	**$42,286**	**$43,555**	**$1,269**
	COLA	$1,269	$1,307	$38
	Merit	$2,178	-	($2,178)
	Additional Benefits (Standby/Call)	$913	$913	-
	Additional Benefits (Boot Stipend)	$300	$300	-
	Retirement	$6,487	$6,262	($225)
	Longevity	-	-	-
	Benefits: (EE-Health & Dental, Life & Disability)	$14,657	$17,591	$2,934
	Workers' Compensation	$3,698	$9,035	$5,337
5	FICA 7.65% (4 Positions)	$17,730	$17,878	$148
6	Overtime	$17,000	$17,000	-
7	Compensated Absences/Cash Out Sick & Vacation	$13,571	$13,571	-
	Subtotal	**$357,252**	**$429,633**	**$72,381**

STREET MAINTENANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
8	Cost Allocation	($99,000)	-	$99,000
9	Contractual Services, Village -Wide Landscape Maintenance	$200,000	$200,000	-
10	Electricity, Gas, Water			
	Median Lights	$10,200	$17,000	$6,800
	Water Services, Village Buildings/ Irrigation	$35,000	$45,310	$10,310
11	Vehicle Lease for Maintenance Staff (2)	$15,600	$8,851	($6,749)
12	Repair & Maintenance of Vehicles	$15,000	$17,493	$2,493
13	Repair & Maintenance of Equipment -Trash Receptacles, Pressure Cleaning Equip.	$15,000	$3,067	($11,933)
14	Repairs & Maintenance of Building	$20,000	$50,000	$30,000
15	Repair & Maintenance of Grounds	$260,000	$75,000	($185,000)
16	Gas & Oil	$7,500	$6,000	($1,500)
17	Operating Supplies , Traffic Control Devices (Speed bumps/cones/signs)	$20,000	$15,000	($5,000)
20	Temporary Personnel	$4,000	$48,000	$44,000
21	Telephone Services SM Workers Cellphones (4)	$2,200	$2,000	($200)
22	Decorative Street Lights	$50,000	$150,000	$100,000
	B. Street Maintenance Fund-Expenses			

STREET MAINTENANCE

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
23	Park Building Improvements			
	Vogel Park Electrical System Lighting Equipment SMF26-01	$25,000	$25,000	-
	Landscape Equipment Proj. SMF26-02	$20,000	$20,000	-
24	Street & Road Improvements			
	Entrance Way Sign West Proj. SMF25-05	$200,000	-	($200,000)
	Entrance Way Sign East Proj. SMF23-07	$200,000	-	($200,000)
	Maintenance of Grounds/Parks/Roads/Dog Park Turf SMF26-02	$100,000	-	($100,000)
25	Landscape Improvements			
	Village-wide Landscaping Medians & Bulb-out Improvements (Design & Construction) Proj. SMF25-03	$150,000	-	($150,000)
	Village-wide Landscaping Proj. SMF25-04	$150,000	-	($150,000)
26	Machinery & Equipment	$20,000	$20,000	-
27	Contingency	$25,000	$30,000	$5,000
	Street Maintenance Sub Total Expenditures	**$1,445,500**	**$732,721**	**($712,779)**
	Street Maintenance Total Expenditures	**$1,802,752**	**$1,162,354**	**($640,398)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

TRANSPORTATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	REVENUES			
1	Surtax Revenue, Local Option Tax	$542,000	$478,804	($63,196)
2	State Grants	-	$172,098	$172,098
3	Federal Grants	-	$426,000	$426,000
4	Other Non-Operating Revenues (Handicap Parking Fees)	$6,000	$3,500	($2,500)
5	Interest Earnings	$20,000	$23,000	$3,000
6	Transfer from General Fund (MOU)	$142,900	$55,248	($87,652)
7	Appropriation of Fund Balance	$947,135	$574,407	($372,728)
	(CITT) Transportation Fund Total Revenues	**$1,658,035**	**$1,733,057**	**$75,022**
	EXPENDITURES			
1	Cost Allocation 5% Admin Fee Allowed by CITT	$10,000	$10,000	-
2	Engineering & Planning	-	-	-
3	Contract Services	$242,361	$266,597	$24,236
	On Demand Transit Operations (Freebee)	-	-	-
	NBV Transit Services	-	-	-
4	Operating Supplies & Equipment	$10,000	-	($10,000)
5	Street Lights	$39,000	$35,000	($4,000)
6	Uniform	-	-	-
7	Road & Street Improvements-ADA Improvements	$400,000	$1,310,104	$910,104
8	Transfer to Debt Serv for Roadway Improv & Landscape	-	$111,356	$111,356
9	Transfer to General Government	$513,774	-	($513,774)
10	Transfer to Capital Projects Fund-Complete Streets	$442,900	-	($442,900)
	(CITT) Transportation Fund Total Expenditures	**$1,658,035**	**$1,733,057**	**$75,022**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

UTILITY ADMINISTRATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Utility Fund			
	REVENUES			
1	Impact Fees - Water	$500	-	($500)
2	Impact Fees - Wastewater Collection	$3,000	-	($3,000)
3	Impact Fees - Wastewater Line (Shoma @ Bldg Permit)	-	-	-
4	Impact Fees - Wastewater Line (Continuum)	$1,046,296	-	($1,046,296)
5	Water Revenue	$3,000,000	$3,600,234	$600,234
6	Water Meter Fee	$1,000	$1,000	-
7	Water Disconnect / Connect Fee	$3,000	$3,800	$800
8	Sewer Revenue	$3,400,000	$3,728,279	$328,279
9	Sanitation Revenue	$2,200,000	$2,188,485	($11,515)
10	Service & Late Fees	$50,000	$61,076	$11,076
11	Dumpster Fee Revenue	$1,000	$6,000	$5,000
12	Other Miscellaneous Revenues	$5,000	$107,069	$102,069
13	Appropriation of Fund Balance for Sanitation Truck	$1,927,414	$681,552	($1,245,862)
	Utility Fund Revenues	**$11,637,210**	**$10,377,494**	**($1,259,716)**

UTILITY ADMINISTRATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
1	**Position 1: Public Works Director**	**$180,000**	**$185,400**	**$5,400**
	COLA	$5,400	-	($5,400)
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits (Auto Allowance)	$6,000	$6,000	-
	FICA 7.65%	$15,210	$14,642	($568)
	Retirement	$61,627	$60,440	($1,187)
	Benefits: (EE-Health & Dental, Life & Disability)	$21,446	$29,905	$8,459
	Workers' Compensation	$3,837	$11,309	$7,472
2	**Position 2: Executive Assistant to Public Works**	**$83,840**	**$86,355**	**$2,515**
	COLA	$2,515	$2,591	$76
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits (Health Stipend)	$4,800	$4,800	-
	FICA 7.65%	$6,870	$7,172	$302
	Retirement	$12,116	$12,088	($28)
	Benefits: (Life & Disability)	$1,173	$1,656	$483
	Workers' Compensation	$117	$294	$177
3	**Position 3: CIP Director**	**$160,000**	**$164,800**	**$4,800**
	COLA	$4,800	$4,944	$144
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits	-	-	-
	FICA 7.65%	$12,607	$12,985	$378
	Retirement	$54,780	$55,337	$557
	Benefits: (EE-Health & Dental, Life & Disability)	$21,446	$18,155	($3,291)
	Workers' Compensation	$223	$533	$310

UTILITY ADMINISTRATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
4	**Position 4: Chief Resilience Officer**	**$135,000**	**$139,050**	**$4,050**
	COLA	$4,050	$4,172	$122
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits	-	-	-
	FICA 7.65%	$11,078	$10,956	($122)
	Retirement	$19,509	$19,464	($45)
	Benefits: (EE-Health & Dental, Life & Disability)	$21,446	$18,755	($2,691)
	Workers' Compensation	$188	$450	$262
5	**Position 5: Project Manager (Vacant)**	**-**	**-**	**-**
	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits (Boot Stipend)	-	-	-
	Retirement	-	-	-
	Benefits: (EF-Health & Dental, Life & Disability)	-	-	-
	Workers' Compensation	-	-	-
6	**Position 6: Project Manager (Vacant)**	**$99,999**	**-**	**($99,999)**
	COLA	$3,000	-	($3,000)
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits (Boot Stipend)	-	-	-
	FICA 7.65%	$7,879	-	($7,879)
	Retirement	$14,451	-	($14,451)
	Benefits: Health & Dental, Life & Disability	$16,010	-	($16,010)
	Workers' Compensation	$2,131	-	($2,131)

UTILITY ADMINISTRATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
7	**Position 7: Engineer Inspector (1) (Vacant)**	**$121,735**	**-**	**($121,735)**
	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits (Boot Stipend)	-	-	-
	FICA 7.65%	$9,991	-	($9,991)
	Retirement	$17,079	-	($17,079)
	Benefits: Health & Dental, Life & Disability	$16,010	-	($16,010)
	Workers' Compensation	$2,131	-	($2,131)
8	**Position 8: Public Works Superintendent**	**$93,000**	**$105,790**	**$12,790**
	COLA	$2,790	$3,174	$384
	Merit	-	-	-
	Additional Benefits (Boot Stipend)	$200	$300	$100
	FICA 7.65%	$7,882	$8,359	$477
	Retirement	$13,439	$14,808	$1,369
	Longevity	-	-	-
	Benefits: Health & Dental, Life & Disability	$31,462	$29,509	($1,953)
	Workers' Compensation	$7,743	$6,456	($1,287)

UTILITY ADMINISTRATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
9	**Position 9: Lead Customer Service Specialist ($90,532.83 total 50% Utility & 50% Bldg Dept)**	**$43,049**	**$45,266**	**$2,217**
	COLA	$1,291	$1,358	$67
	Merit	$2,217	-	($2,217)
	Longevity	$250	-	($250)
	Additional Benefits (Boot Stipend)	$200	-	($200)
	FICA 7.65%	$3,543	$3,567	$24
	Retirement	$6,532	$6,336	($196)
	Benefits: (EC-Health & ES-Dental, Life & Disability)	$11,234	$19,044	$7,810
	Workers' Compensation	$62	$146	$84
10	**Position 10: Customer Service Specialist (1) ($59,378.80 total 50% Utility & 50% Bldg Dept) (Vacant)**	**$29,690**	**-**	**($29,690)**
	COLA	-	-	-
	Merit	-	-	-
	Longevity	-	-	-
	Additional Benefits	-	-	-
	FICA 7.65%	-	-	-
	Retirement	$4,166	-	($4,166)
	Benefits: (EE-Health & EE-Dental, Life & Disability)	$8,005	-	($8,005)
	Workers' Compensation	$42	-	($42)
11	Overtime	$11,000	-	($11,000)
12	Compensated Absences/Cash Out Sick & Vacation	$12,491	-	($12,491)
13	FICA 7.65%	-	-	-
14	Cost Allocation	$2,865,189	$1,862,925	($1,002,264)
	Subtotal	**$4,315,971**	**$2,979,290**	**($1,336,681**

UTILITY ADMINISTRATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
15	Engineering & Planning-Includes Project WW-2601-01.00	$40,000	$400,000	$360,000
16	Bank / Merchant Fees	$58,100	$58,100	-
17	Contractual Services: Data Processing			
	Software Maintenance (ITRON/Other)	$22,000	$25,000	$3,000
18	Contract Services-Holiday Lighting	$100,000	-	($100,000)
19	Professional Services			
	Payroll Services ($60,000 total 70% Allocated to General Gov Total & 30% UT) 6 months	$18,000	$9,000	($9,000)
	Financial Software (50% General Gov) (50% Utilities) (Total Hourly Contract Approx. $73,248)	$39,458	$36,624	($2,834)
	Grant Contractual ($60,000 total 50% GG and 50% UT)	$30,000	$39,180	$9,180
20	Professional Services Annual Reporting	-	$30,000	$30,000
21	Auditing Fee $125,000 (40% Allocated to General Gov/60% allocated to UT Fund)	$72,000	$75,000	$3,000
22	Postage	$8,000	$6,000	($2,000)
23	Electric, Gas & Water for Public Works Building	-	$12,000	$12,000
24	Printing & Binding	$9,000	$600	($8,400)
25	Toshiba Copier (Transferred from IT)	$2,016	$2,016	-
26	Building Lease Annual Cost for Suite 101, 300, 402, 409 Total $385,846.56 (allocated 40% to Gen Gov, 40% to Utility Fund & 20% to Building Fund). (for FY 2027)	$171,099	$154,339	($16,760)
27	Vehicle Lease	$32,400	$55,000	$22,600
28	General Insurance			
29	Liability, Automobile, General, Property, WC Insurance Contingency (45% General Gov, 45% Utility Fund, 10% Building Fund)	$436,327	$447,139	$10,812
30	Auto Insurance UT 50% - GF 50%	-	-	-
31	Property Insurance UT 50% - GF 50%	-	-	-
32	Workers' Compensation Insurance UT 50% - GF 50%	-	-	-

UTILITY ADMINISTRATION

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
33	Repairs & Maintenance of Vehicles	$25,000	$25,000	-
34	Repairs & Maintenance of Buildings	$20,000	$20,000	-
35	Repairs & Maintenance of Office Equipment (Folding Machine & Std Machine)	$13,459	$12,000	($1,459)
36	Miscellaneous Operating			
	Sandbags - EMS 25-01	$25,000	$25,000	-
	Emergency Operations	$7,500	$7,500	-
37	Office Supplies	$3,000	$5,000	$2,000
38	Gas & Oil	$20,000	$20,000	-
39	Special Department Supplies: Renamed to Operating Supplies			
	Utility Bills & Envelopes	$1,500	-	($1,500)
	Other Supplies	$3,000	-	($3,000)
40	Telephone Services			
	Cell Phone Expense	$10,080	$12,500	$2,420
	Landline Service	$14,000	$12,500	($1,500)
41	Equipment Rental, GPS System for Trucks (monthly)	$3,000	$3,000	-
42	Dues, Subscriptions & Memberships			
	Sampling & Testing Permitting	$30,000	-	($30,000)
	Annual Operating License FL Health Dep. / GPS Oper. Dep. WT PRG 358	$3,500	$3,500	-
43	Education and Training	$10,000	-	($10,000)
44	Uniforms	$5,000	$5,000	-
	Causeway décor	$40,000	-	($40,000)
	Security	$4,000	-	($4,000)
45	Contingency	$25,000	$54,535 -	$29,535
	Subtotals	**$1,301,439**	**$1,555,533**	**$254,094**
	Utility Administration Department Totals	**$5,617,410**	**$4,534,823**	**($1,082,587)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

WATER OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	EXPENDITURES			
1	**Position 1. Maintenance Lead ($67,564.64; 50% Water and 50% Sewer)**	**$32,670**	**$33,782**	**$1,112**
	COLA	$980	$1,013	$33
	Merit	$1,683	-	($1,683)
	Longevity	$250	-	($250)
	Additional Benefits (Boot Stipend)	$100	$150	$50
	FICA 7.65%	$2,754	$2,673	($81)
	Retirement	$4,957	$4,729	($228)
	Benefits: Health & Dental, Life & Disability	$8,005	$8,934	$929
	Workers' Compensation	$4,258	$6,853	$2,595
2	**Position 2. Maintenance Worker II ($70,806.32; 50% Water and 50% Sewer)**	**$34,372**	**$35,403**	**$1,031**
	COLA	$1,031	$1,062	$31
	Merit	$1,643	-	($1,643)
	Longevity	$250	-	($250)
	Additional Benefits (Boot Stipend)	$100	$150	$50
	FICA 7.65%	$2,885	$2,801	($84)
	Retirement	$5,198	$4,956	($242)
	Benefits: Health & Dental, Life & Disability	$8,005	$8,934	$929
	Workers' Compensation	$667	$7,180	$6,513
3	**Position 3. Maintenance Worker II ($82,118.19; 50% Water and 50% Sewer) (Maxed out)**	**$39,863**	**$41,059**	**$1,196**
	COLA	-	$1,232	$1,232
	Merit	-	-	-
	Longevity	$750	-	($750)
	Additional Benefits (Boot Stipend)	$100	$150	$50
	FICA 7.65%	$3,139	$3,235	$96
	Retirement	$5,593	$5,747	$154
	Benefits: Health & Dental, Life & Disability	$16,408	$14,887	($1,521)
	Workers' Compensation	$749	$2,508	$1,759

WATER OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
4	Overtime (50% to Water & 50% to Sewer)	$5,000	$10,000	$5,000
5	FICA 7.65% (Overtime)	-	$765	$765
6	Compensated Absences/Cash Out Sick & Vacation	$3,650	$6,000	$2,350
7	Engineering & Planning	$50,000	$10,000	($40,000)
8	Vehicle Lease	$7,500	$7,500	-
9	Repairs & Maintenance of Vehicles	$2,000	$2,000	-
10	Repair & Maintenance of Equipment	$2,500	$2,500	-
11	Repair & Maintenance of Waterlines/Meters	$35,000	$75,000	$40,000
12	Gas & Oil for Vehicles	$10,000	$4,000	($6,000)
	Water Operations Expenditures			
13	Minor Tools & Equipment	$5,000	$4,000	($1,000)
14	Special Department Supplies (Renamed: Operating Supplies)	$10,000	$10,000	-
15	Water Purchase-Miami-Dade County	$1,300,000	$1,280,980	($19,020)
16	Uniforms	$1,000	$500	($500)
17	Repair & Maintenance to Buildings	-	-	-
18	Transfers to Water Improvements to pay Debt Services	$618,693	$398,326	($220,367)
	Water Operations Total	**$2,226,753**	**$1,999,008**	**($227,745)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

SEWER OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	EXPENDITURES			
1	**Position 1. Maintenance Lead ($67,564.64; 50% Water and 50% Sewer)**	**$32,670**	**$33,782**	**$1,112**
	COLA	$980	$1,013	$33
	Merit	$1,683	-	($1,683)
	Longevity	$150	-	($150)
	Additional Benefits (Boot Stipend)	$100	$150	$50
	FICA 7.65%	$2,714	$2,673	($41)
	Retirement	$4,957	$4,729	($228)
	Benefits: Health & Dental, Life & Disability	$8,005	$8,934	$929
	Workers' Compensation	$4,258	$6,853	$2,595
2	**Position 2. Maintenance Worker II ($70,806.32; 50% Water and 50% Sewer)**	**$34,373**	**$35,403**	**$1,031**
	COLA	$1,031	$1,062	$31
	Merit	$1,643	-	($1,643)
	Longevity	$250	-	($250)
	Additional Benefits (Boot Stipend)	$100	$150	$50
	FICA 7.65%	$2,853	$2,801	($52)
	Retirement	$5,198	$4,956	($242)
	Benefits: Health & Dental, Life & Disability	$8,005	$8,934	$929
	Workers' Compensation	$667	$7,180	$6,513
3	**Position 3. Maintenance Worker II ($82,118.19; 50% Water & 50% Sewer) (Max)**	**$39,863**	**$41,059**	**$1,196**
	COLA	-	$1,232	$1,232
	Merit	-	-	-
	Longevity	$750	-	($750)
	Additional Benefits (Boot Stipend)	$100	$150	$50
	FICA 7.65%	$3,107	$3,235	$128
	Retirement	$5,593	$5,747	$154
	Benefits: Health & Dental, Life & Disability	$16,129	$14,887	($1,242)

SEWER OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Workers' Compensation	$749	$2,508	$1,759
	Sewer Operations Expenditures			
4	Overtime	$5,000	$8,000	$3,000
5	FICA 7.65% Overtime & Comp Absences	$382	$612	$230
6	Compensated Absences/Cash Out Sick & Vacation	$6,500	-	($6,500)
7	Engineering & Planning	$40,000	$10,000	($30,000)
8	Electric, Gas & Water	$70,000	$40,000	($30,000)
9	Vehicle Lease	$8,700	$18,000	$9,300
10	Repairs & Maintenance of Vehicles	$7,500	$2,000	($5,500)
11	Repairs & Maintenance of Equipment	$13,000	$50,000	$37,000
12	Lift Stations Emergency Repairs	$200,000	$30,000	($170,000)
13	Sewer Line Emergency Repairs	$200,000	$75,000	($125,000)
14	Other Operating Expenses (Chemicals, Repairs of Equipment & Building)	$10,000	$5,000	($5,000)
15	Gas & Oil for Vehicles	$10,000	$5,000	($5,000)
16	Minor Tools & Equipment	$5,000	$5,000	-
17	Operating Supplies	$5,000	$10,000	$5,000
18	Temporary Personnel	$55,347	-	($55,347)
19	Miami-Dade County Sewage Disposal Fees	$1,376,388	$1,682,005	$305,617
		-		-
20	Uniforms	$1,500	$1,000	($500)
21	Contingency	$25,000	-	($25,000)
22	Improvement Other than Buildings	-	-	-
23	Transfer to Sewer Improvements Trust to pay Debt Services	$250,000	$249,958	($42)
	Sewer Operations Total	**$2,465,245**	**$2,379,013**	**($86,232)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

SANITATION OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Sanitation Operations Expenditures			
1	**Position 1. Maintenance Worker II (1)**	**$62,348**	**$67,557**	**$5,209**
	COLA	$1,870	$2,027	$157
	Merit	$3,211	-	($3,211)
	Longevity	$1,500	-	($1,500)
	Additional Benefits (Boot Stipend)	$200	$300	$100
	FICA 7.65%	$5,187	$5,346	$159
	Retirement	$9,460	$9,456	($4)
	Benefits: Health & Dental, Life & Disability	$30,490	$28,525	($1,965)
	Workers' Compensation	$3,385	$10,991	$7,606
2	**Position 2. Maintenance Worker II**	**$56,549**	**$64,340**	**$7,791**
	COLA	$1,696	$1,930	$234
	Merit	$2,912	-	($2,912)
	Longevity	$1,500	-	($1,500)
	Additional Benefits (Boot Stipend)	$200	$300	$100
	FICA 7.65%	$4,707	$5,093	$386
	Retirement	$8,580	$9,006	$426
	Benefits: Health & Dental, Life & Disability	$30,490	$29,125	($1,365)
	Workers' Compensation	$3,070	$10,470	$7,400
3	**Position 3. Maintenance Worker I**	**$51,293**	**$55,588**	**$4,295**
	COLA	$1,539	$1,668	$129
	Merit	$2,642	-	($2,642)
	Longevity	$1,500	-	($1,500)
	Additional Benefits (Boot Stipend)	$200	$300	$100
	FICA 7.65%	$4,273	$4,403	$130
	Retirement	$7,783	$7,781	($2)
	Benefits: Health & Dental, Life & Disability	$16,010	$17,675	$1,665
	Workers' Compensation	$2,652	$9,053	$6,401

SANITATION OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
4	**Position 4. Maintenance Worker I**	**$44,304**	**$48,019**	**$3,715**
	COLA	$1,329	$1,441	$112
	Merit	$2,282	-	($2,282)
	Longevity	-	-	-
	Additional Benefits (Boot Stipend)	$200	$300	$100
	FICA 7.65%	$3,579	$3,807	$228
	Retirement	$6,722	$6,722	-
	Benefits: Health & Dental, Life & Disability	$16,010	$17,591	$1,581
	Workers' Compensation	$2,291	$9,758	$7,467
5	Standby/On Call	$8,320	$9,100	$780
6	Overtime	$10,000	$50,000	$40,000
7	FICA 7.65% On-Call, Overtime, Comp Absences	$765	$4,980	$4,215
8	FRS for Overtime	$1,403	$8,159	$6,756
9	Compensated Absences/Cash Out Sick & Vacation	$2,398	$6,000	$3,602
10	Recycling Fees	$150,000	$35,000	($115,000)
11	Vehicle Lease (Garbage Trucks)	$80,000	$252,000	$172,000
12	Repairs & Maintenance of Vehicles	$150,000	$50,000	($100,000)
13	Repairs & Maintenance of Equipment	$20,000	$5,000	($15,000)
	Sanitation Operations Expenditures			
15	Chemicals	$1,500	$1,500	-
16	Gas & Oil	$60,000	$35,000	($25,000)
17	Non-Capital Equipment	-	$5,000	$5,000
18	Special Department Supplies-Renamed Operating Supplies	$1,000	$2,500	$1,500
19	Temporary Personnel	$55,347	$104,000	$48,654
20	Solid Waste Disposal-Tipping Fees	$500,000	$500,000	-
21	Education & Training	$1,000	-	($1,000)
22	Uniforms	$2,000	$2,000	-
23	Machinery & Equipment	$500,000	-	($500,000)
24	Contingency	$25,000	-	($25,000)
	Sanitation Operations Total	**$1,960,697**	**$1,498,810**	**($461,887)**

SANITATION OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

STORMWATER OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	REVENUES			
1	Stormwater Revenue	$457,652	$602,642	$144,990
2	Late Fees	$4,000	$3,733	($267)
3	State Grants L0287	-	-	-
4	State Appropriations	-	$60,824	$60,824
5	Loan Proceeds	-	-	-
6	Appropriation of Fund Balance	-	-	-
	Stormwater Fund Total Revenues	**$461,652**	**$667,200**	**$205,548**
	Stormwater Fund			
	EXPENDITURES			
1	**Position 1. Maintenance Worker II**	**$48,943**	**$52,932**	**$3,989**
	COLA	$1,468	$1,512	$44
	Merit	$2,521	-	($2,521)
	Longevity	$300	$1,000	$700
	Additional Benefits (Boot Stipend)	$200	$300	$100
	FICA 7.65%	$4,088	$4,264	$177
	Retirement	$7,103	$7,535	$432
	Benefits: Health & Dental, Life & Disability	$16,010	$17,675	$1,665
	Workers' Compensation	$2,652	$10,931	$8,279
2	Compensated Absences/Cash Out Sick & Vacation	$3,505	$29,923	$26,418
3	Overtime	$200	$1,000	$800
4	FICA 7.65% Overtime & Comp Absences	$283	$2,366	$2,082
5	Professional Services	-	$11,500	$11,500
6	Contract Services-Stormwater Compliance-NPDES Interlocal Agreement	$10,000	$10,000	-
7	Electric, Gas & Water	$1,000	$1,000	-
8	Temporary Personnel	$55,347	$57,560	$2,214
9	Repair & Maintenance of Vehicle	-	$25,000	$25,000
10	Repair & Maintenance Equipment	$50,000	$40,000	($10,000)
11	Repair & Maintenance of Storm Drain Lines	$50,000	$22,589	($27,411)
12	Gas & Oil	-	$10,000	$10,000

STORMWATER OPERATIONS

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
13	Cost Allocation	$45,221	$147,144	$101,923
14	Education & Training	$5,000	$5,000	-
15	Storm Drains-Inlet Filters	$13,698	$60,824	$47,126
16	Stormwater Outfall Rehabilitation	-	-	-
17	Transfer to Street Maintenance	$116,786	$147,144	$30,358
	Stormwater Department Total	**$434,324**	**$667,200**	**$232,875**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

WATER IMPROVEMENTS - TRUST FUND

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	REVENUES			
1	Transfer from Water Operations	$618,693	$398,326	($220,367)
2	Appropriation of Fund Balance	-	$300,000	$300,000
	Water Improvement Trust Fund Total Revenue	**$618,693**	**$698,326**	**$ 79,633**
	EXPENDITURES			
3	Water Meter System Upgrade	-	$300,000	$300,000
4	State Revolving Loan Debt & Interest Annual Payment	$618,693	$398,326	($220,367)
	Water Improvement Trust Fund Total Expenses	**$618,693**	**$698,326**	**$79,633**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

SEWER IMPROVEMENTS - TRUST FUND

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	REVENUES			
1	Transfer from Sewer Operations	$249,105	$249,958	$853
	Sewer Improvement Trust Fund Total Revenues	**$249,105**	**$249,958**	**$853**
	EXPENDITURES			
2	State Revolving Loan Debt & Interest Annual Payment	$249,105	$249,958	$853
	Sewer Improvement Trust Fund Total Expenses	**$249,105**	**$249,958**	**$853**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

STORMWATER IMPROVEMENTS - TRUST FUND

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	REVENUES			
1	Loan Proceeds - GOB	$20,906,388	$19,761,893	($1,144,495)
2	State Grant L0287	$356,100	$356,100	-
	Stormwater GOB Improvements Trust Fund Total Revenues	**$21,262,488**	**$20,117,993**	**($1,144,495)**
	EXPENDITURES			
3	Stormwater Outfall Rehabilitation SW-2410-01.00	$356,100	$356,100	-
4	N.B.I. Stormwater Improvements SW-2301-01.00	$17,449,314	$16,304,819	($1,144,495)
5	T.I. Stormwater Improvements SW-2301-02.00	$2,889,306	$2,889,306	-
6	H.I. Stormwater Improvements SW-2301-03.00	$567,768	$567,768	-
	Stormwater GOB Improvements Trust Fund Total Expenses	**$21,262,488**	**$20,117,993**	**($1,144,495)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

DEBT SERVICE FUND-GOB

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Debt Service Fund-GOB			
	REVENUES			
1	Ad Valorem Taxes - Debt Services	$1,576,381	$3,929,146	$2,352,765
2	Transfer in from Stormwater Bond $10M	$1,128,170	-	($1,128,170)
	Debt Service Fund Total Revenues	**$2,704,551**	**$3,929,146**	**$1,224,595**
	EXPENDITURES			
1	Debt & Interest Payments for GOB Series 2008 JFK Landscaping & Improvements Project Fund	$35,505	$124,354	$88,849
2	Debt & Interest Payments for GOB Series 2010 Parks & Recreational NBV 273 Project Fund	$482,654	$487,912	$5,258
3	Debt & Interest Payments for GOB Series 2022 Park Improvements (TIES)	$402,962	$405,095	$2,133
4	Debt & Interest Payments for Series 2023 (Village Hall)	$655,261	$655,446	$185
5	Debt & Interest Payments for Stormwater Bond (2023 Stormwater Project Line of Credit)	$1,128,170	$2,256,340	$1,128,170
	Debt Service Fund Total Expenditures	**$2,704,551**	**$3,929,146**	**$1,224,595**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

DEBT SERVICE FUND-ROADWAY CAPITAL IMPROVEMENT FUND

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Debt Service Fund-Roadway Capital Improvement Fund			
	REVENUES			
1	Transfer from CITT Fund	$112,576	$111,356	($1,220)
	Debt Service Roadway Imp. Capital Total Revenues	**$112,576**	**$111,356**	**($1,220)**
	EXPENDITURES			
1	Debt Principal for GOB Series 2020 $1.5M Roadway Improvement Loan	$100,000	$100,000	-
2	Debt Interest for GOB Series 2020 $1.5M Roadway Improvement Loan	$12,576	$11,356	($1,220)
	Debt Service Roadway Improvement Capital Total Expenditures	**$112,576**	**$111,356**	**($1,220)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

CAPITAL IMPROVEMENTS - VILLAGE HALL

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
B.	**Capital Projects Fund 325**			
	REVENUES			
1	Community Contribution Fees-Restricted	$24,378,991	$24,378,991	-
	Capital Project-Village Hall Total Revenue	**$24,378,991**	**$24,378,991**	**-**
	EXPENDITURES			
2	Capital Project-Village Hall	$24,378,991	$24,378,991	-
	Capital Project-Village Hall Total Expenditures	**$24,378,991**	**$24,378,991**	**-**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

CAPITAL IMPROVEMENTS - ROADWAY

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Treasure Island Roadway Resurfacing	$497,696	-	($497,696)
	TOTAL	**$497,696**	**-**	**($497,696)**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

CAPITAL IMPROVEMENTS - GENERAL

FY 2026-2027 PROPOSED BUDGET

#	DESCRIPTION	FY 2025-26 ADOPTED BUDGET 9/30/2025	FY 2026-27 PROPOSED BUDGET	INCREASE / (DECREASE)
	Capital Projects Fund 320			
	REVENUES			
1	FIND Grant to Fund Baywalk Plaza (Pending)	-	$886,270	$886,270
2	FDOT Grant to Fund Baywalk Plaza	-	$1,000,000	$1,000,000
3	Transfer from CITT Fund	$442,900	-	($442,900)
4	Transfer from Parks Fund 326	-	$189,848	$189,848
5	Appropriation of Fund Balance	$418,883	$777,066	$358,183
	Capital Projects Total Revenue	**$861,783**	**$2,853,184**	**$1,991,401**
	Capital Projects Fund 320			
	EXPENDITURES			
6	Complete Streets - Bus Shelters TT-2304-01-00	$671,935	$656,849	($15,086)
7	Vogel Park Marine Facilities Phase II	$189,848	$189,848	-
8	Baywalk Plaza North (aka Island Walk)	-	$2,006,487	$2,006,487
	Capital Projects Total Expenditures	**$861,783**	**$2,853,184**	**$1,991,401**

Increase / (Decrease): Difference between the FY 2025-26 Adopted Budget and the FY 2026-27 Proposed Budget.

ITEM NO. 14.A

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Commissioner Doris Acosta

SUBJECT: Discussion on Enhancing the Village's Architectural Design Review Standards for New Single-Family Residence - Sponsored by Commissioner Doris Acosta

---

RECOMMENDATION

BACKGROUND AND ANALYSIS

Commissioner Acosta wishes to engage the Village Commission on the Village's Architectural Design Review Standards for New Single-Family Residences.

She provided a photo as a reference to help facilitate the discussion.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT

None

ATTACHMENTS

Image.jpeg



ITEM NO. 14.B

North Bay Village
Recommendation Memorandum

NORTH BAY VILLAGE
EST. 1945

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Commissioner Doris Acosta

SUBJECT: Discussion Regarding Internet-Connected Gaming Consoles at the Village Community Center - Sponsored by Commissioner Doris Acosta

---

RECOMMENDATION

BACKGROUND AND ANALYSIS

Commissioner Acosta is seeking the Village Commission's feedback regarding the proposed implementation of an Internet-based Gaming System at the Village Community Center.

Commissioner Acosta has provided a comprehensive memorandum to help facilitate the discussion.

Prior to implementing this resident service, the Chief Information Officer (Johnny) has provided the following recommendations:

* Controlled network segment: Restrict all consoles to a separate network with no access to Village systems.
* Feature restrictions: Disable web browsing, digital purchases, and private messaging.
* Age-appropriate multiplayer: Allow only games suitable for children that do not rely heavily on communication.
* Interaction blocking: Prevent friend requests and interactions with unknown users.
* Staff supervision: Ensure consoles are only used under staff oversight.
* Parental controls: Activate parental control profiles and lock administrative settings.
* Verification checklist: Provide staff with a simple checklist to confirm settings remain in place.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT
None

ATTACHMENTS
Game Systems for Community Center use.pdf

Discussion Item Request

Evaluation of Internet-Connected Gaming Consoles Prior to Installation at the North Bay Village Community Center

Requested by: Commissioner Doris Acosta

Purpose

To discuss whether internet-connected gaming consoles should be installed and operated at the North Bay Village Community Center and, if so, what minimum safety, cybersecurity, and operational standards should be adopted before the equipment is placed into public service.

Background

The Village has purchased gaming console equipment intended for use at the Community Center. Because the equipment has **not yet been installed or made available for public use**, this is an appropriate opportunity for the Commission to determine whether offering internet-connected gaming consoles is consistent with the Village's recreational goals, child safety objectives, cybersecurity practices, and risk management responsibilities.

Modern gaming consoles provide more than video games. Depending on their configuration, they may allow internet browsing, online multiplayer gaming, voice communications, private messaging, friend requests, digital purchases, downloadable content, and interaction with unknown users. These features can expose minors to online risks if they are not properly managed.

This discussion is intended to ensure that appropriate policy decisions are made **before** the equipment becomes operational rather than after implementation.

Discussion

Request that the Commission consider the following policy options:

Option 1: Do Not Proceed with Installation

Direct staff to defer installation of the gaming consoles and evaluate alternative recreational, educational, athletic, or technology-based programming that more closely aligns with the Community Center's mission while avoiding the online safety and cybersecurity concerns associated with internet-connected gaming systems.

Option 2: Proceed Only After Adoption of Safety Standards

If the Commission determines that gaming consoles should be installed, direct staff to return with a comprehensive Community Center Gaming & Internet Safety Policy before the equipment is placed into service. Such a policy should address, at a minimum:

- Village-managed gaming accounts only.
- Internet browsing disabled whenever technically feasible.
- Voice chat, messaging, and friend requests disabled except during approved supervised events.
- No personal gaming accounts.
- Digital purchases and downloads prohibited without administrator approval.
- Only ESRB "Everyone (E)" and "Teen (T)" rated games permitted.
- Staff supervision during all gaming activities.
- Parent or guardian acknowledgement for minors.
- Cybersecurity protections and secure network management.
- Written code of conduct and enforcement procedures.

Information Requested from Staff

As part of the discussion, request that staff provide information regarding:

- The gaming systems and equipment that have been purchased.
- The estimated annual costs for maintenance, subscriptions, software, and future replacement.
- Whether internet connectivity is required for the intended operation.
- Whether the systems would be connected to the Village network or a separate guest network.
- The online features that would be available to users.
- Whether personal gaming accounts would be permitted.
- Proposed supervision and staffing procedures.
- Whether the Village Attorney has reviewed potential liability.
- Whether the Village's insurance carrier has provided recommendations regarding operation of public gaming systems.

Fiscal Impact

No immediate fiscal impact is associated with this discussion. Any future policy direction regarding installation, operation, or alternative programming would be presented to the Commission for consideration.

Recommendation

Provide policy direction to staff to either:

1. Defer installation of the gaming consoles and evaluate alternative programming; or
2. Prepare and return with a comprehensive Gaming & Internet Safety Policy for Commission approval prior to installation and public use.

ITEM NO. 14.C

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Commissioner Doris Acosta

SUBJECT: Discussion Regarding Long-Term Revenue Opportunities for the 79th Street Corridor - Sponsored by Commissioner Doris Acosta

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RECOMMENDATION

BACKGROUND AND ANALYSIS

Commissioner Acosta requests that the Village Commission discuss and evaluate potential long-term revenue opportunities along the 79th Street Causeway.

A Memorandum provided by Commissioner Acosta is enclosed to assist with the discussion.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT

None

ATTACHMENTS

Memo - 79th St. Corridor Revenue Initiative.pdf

79th Street Corridor Revenue Initiative

Exploring Long-Term Revenue Opportunities for North Bay Village

Purpose

Explore innovative funding partnerships and legislative opportunities that recognize the regional value of the 79th Street Causeway and help offset the local impacts borne by North Bay Village.

Why This Matters

• Approximately **44,500 vehicles per day** travel through North Bay Village on the 79th Street Causeway (FDOT).
• FDOT projects traffic could increase to approximately **49,400 vehicles per day by 2045**.
• North Bay Village provides police services, traffic management, planning, and quality-of-life mitigation while coordinating closely with Miami-Dade Fire Rescue and regional partners during emergencies.
• The corridor generates significant regional mobility, yet North Bay Village receives **no direct user-based revenue** from this traffic.

The Question

Can North Bay Village pursue a fair, legal, and innovative revenue model that recognizes the community's role in hosting one of South Florida's busiest transportation corridors?

Potential Partnership Models to Explore

• FDOT and municipal partnership agreements.
• State legislative pilot program for corridor revenue sharing.
• Regional transportation authority with Miami-Dade County and neighboring municipalities.
• Public-private partnership (P3).
• Value capture or corridor improvement district.
• Other innovative funding mechanisms identified through a feasibility study.

Illustrative Revenue Potential (Examples Only)

Using 44,500 vehicles/day:
• $0.25 per vehicle: approximately **$4.1 million/year**
• $0.50 per vehicle: approximately **$8.1 million/year**
• $1.00 per vehicle: approximately **$16.2 million/year**

These figures are illustrative only. They are not forecasts, recommendations, or proposed toll rates.

Requested Action

• Direct staff to evaluate the legal and financial feasibility of corridor revenue opportunities.
• Initiate discussions with FDOT, the Florida League of Cities, and regional partners.
• Return to the Commission with findings, options, and any required legislative pathways.

Closing Thought

“I am not asking this Commission to approve a toll today. I am asking us not to dismiss a potentially transformative opportunity without first determining whether one exists.”

This is a discussion about long-term fiscal sustainability, regional fairness, and responsible exploration of every viable opportunity available to North Bay Village.

ITEM NO. 14.D

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Commissioner Doris Acosta

SUBJECT: Discussion Regarding the Development of a Village Micromobility Safety Ordinance - Sponsored by Commissioner Doris Acosta

---

RECOMMENDATION

BACKGROUND AND ANALYSIS

Commissioner Acosta requests that the Village Commission consider legislation addressing micromobility safety to promote the safe operation of bicycles, electric bicycles (e-bikes), and electric scooters..

Enclosed is a summary of her proposal to assist with the discussion.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

N/A

PERSONNEL IMPACT

None

ATTACHMENTS

Micromobility Safety Ordinance.pdf

North Bay Village Micromobility Safety Ordinance

Discussion Regarding the Development of the North Bay Village Micromobility Safety Ordinance

Sponsor: Commissioner Doris Acosta

Vision
North Bay Village is committed to creating a safe, connected, and welcoming community where pedestrians, bicyclists, e-bike riders, scooter users, motorists, and visitors can travel responsibly while sharing our streets and public spaces with mutual respect.

Purpose
Direct the City Attorney and Administration to prepare a proposed Micromobility Safety Ordinance that promotes safe operation of bicycles, electric bicycles (e-bikes), electric scooters, and similar devices while coordinating with the Florida Department of Transportation (FDOT) where applicable on state-owned roadways.

Proposed Ordinance Components

• Minimum safety equipment including operational white front lights, red rear lights, reflectors, and properly functioning brakes.

• Compliance with Florida helmet requirements for riders and passengers under 16 years of age while encouraging helmet use for all riders.

• Passenger limits based on manufacturer design unless approved seating, trailers, or other passenger accommodations are provided.

• Safe operation requirements including riding with traffic, obeying traffic control devices, yielding to pedestrians, and proper use of bike lanes.

• Review of slow-speed zones in parks, school areas, and other high-pedestrian locations.

• Public education campaign promoting safe micromobility practices.

• Coordination with FDOT for implementation on state roadways within North Bay Village.

Police Education & Enforcement
Request that the North Bay Village Police Department develop an education-first enforcement strategy, followed by consistent enforcement of applicable traffic laws governing bicycles and micromobility devices, including proper bike lane use, wrong-way travel, nighttime lighting, traffic signal compliance, reckless operation, and unsafe passenger practices. Request periodic reporting of warnings, citations, crashes, and safety trends to assist the Commission in evaluating the program's effectiveness.

Requested Action
Discuss the proposed North Bay Village Micromobility Safety Ordinance and provide direction to the City Attorney and Administration to prepare a draft ordinance and related policy recommendations for future Commission consideration.

ITEM NO. 14.E

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Alba L. Chang, Village Clerk

SPONSORED BY: Mayor Rachel Streitfeld

SUBJECT: Discussion on the Proposed Activities and Rates for the Community Center - Sponsored by Mayor Rachel Streitfeld

---

RECOMMENDATION

BACKGROUND AND ANALYSIS

Mayor Streitfeld is seeking the Village Commission's feedback on residents' proposed activities and associated rates at the Village Community Center.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)

TBD

PERSONNEL IMPACT

None

ITEM NO. 14.F

North Bay Village
Recommendation Memorandum

DATE: September 15, 2026

TO: Honorable Mayor, Vice Mayor and Members of the Village Commission

FROM: Roger Hogg, Capital Improvements Project Director

SPONSORED BY: Frank Rollason, Village Manager

SUBJECT: Discussion on Treasure Island Road Milling and Paving vs. Sealcoating - Village Manager, Frank Rollason

---

RECOMMENDATION

If the Village ultimately wishes to pursue the option of sealcoating, it is recommended to pursue a formal solicitation process or piggyback an existing contract.

BACKGROUND AND ANALYSIS

At the April 21, 2026 meeting, the Commission discussed the cost and timing of the Treasure Island Mill and Overlay project, including concerns about resurfacing roads before planned underground improvements. The Commission authorized the mill and overlay design work to continue while directing staff to obtain resealing quotes for consideration as a potentially less costly interim alternative.

The estimated/budgetary costs are as follows:

- Mill & Overlay (Engineer's estimate) - $ 1.4 million
- Sealcoat (Rose Paving) - $100,940
- Sealcoat (Regi Parking) - $373,240

While these are only budgetary estimates, sealcoating of the roads on Treasure Island can be completed as a temporary measure for a fraction of the cost of milling and repaving. Furthermore, the Village has several projects that will include roadway improvements as part of the scope. These projects are listed below in their expected order of implementation:

- Sidewalk and ADA Improvements Phase III (Revised 100% design submitted, ITB scheduled for September/October 2026)

- Treasure Island Stormwater Improvements (Design RFQ ongoing)
- Water and Sewer Master Plan (Currently ongoing)

If the Village ultimately wishes to pursue the option of sealcoating, it is recommended to pursue a formal solicitation process or piggyback an existing contract.

BUDGETARY/FINANCIAL IMPACT (Finance Dept.)
There is currently no funding available for this project. The Village will need to pursue external funding sources, including grants and/or financing, to support the project's implementation.

PERSONNEL IMPACT
NONE

ATTACHMENTS
TI Paving Cost Estimate Updated 7/28/26
Sealcoat Proposal No. 1 - Rose Paving
Sealcoat Proposal No. 2 - Regi Parking

CRAVEN • THOMPSON AND ASSOCIATES, INC.
ENGINEERS • PLANNERS • SURVEYORS
3563 N.W. 53RD STREET, FORT LAUDERDALE, FLORIDA 33309
FAX: (954) 739-6409 TEL.: (954) 739-6400

Date:	7/27/2026
Prepared for:	NORTH BAY VILLAGE
CTA Proj #:	24-0022-001-01

TREASURE ISLAND ROADWAY PLANS

Estimate of Probable Construction Costs
Using Weston Contract RFP No. 2023-01
WO CTA24.01

Weston RFP No. 2023-01	Item #	Group	Description	QTY	Unit	Unit Price Per Weston RFP	Total
	A. DEMOLITION						
6	1	DEMO	SAWCUT, REMOVAL AND DISPOSAL OF ASPHALT PAVEMENT UP TO 3" THICK FOR SMALL AREAS(MANUAL)	12,549	SF	$2.00	$25,098.00
8	2	DEMO	EXCAVATE, REMOVAL, DISPOSAL OF ROAD BASE MATERIALS, GRADING (16" DEEP)	12,549	SF	$2.00	$25,098.00
10	3	DEMO	MILLING, REMOVAL, AND DISPOSAL OF ASPHALT PAVEMENT (1" THICK)	567,170	SF	$0.25	$141,793.00
11	4	DEMO	MILLING, REMOVAL, AND DISPOSAL OF ASPHALT PAVEMENT (1.5" THICK)	23,258	SF	$0.30	$6,978.00
	B. EARTHWORK						
17	5	EW	8" THICK LIME ROCK BASE, MININUM LBR 100 FDOT GROUP 6, TWO LIFTS, GRADING, 98% COMPACTION WITH DENSITY TESTS, TRACKLESS TACK COAT OR PRIMED FOR ROAD PAVEMENT (2 LIFTS FOR RECONSTRUCTION)	25,098	SF	$2.00	$50,196.00
	D. ASPHALT						
30	7	ASP	1-INCH LIFT FDOT SP-9.5 TRAFFIC LEVEL C ASPHALTIC CONCRETE, MACHINE LAID	567,170	SF	$1.45	$822,397.00
32	8	ASP	1.5-INCH LIFT FDOT SP-12.5 TRAFFIC LEVEL C ASPHALTIC CONCRETE, MACHINE LAID	23,258	SF	$1.40	$32,562.00
31	9	ASP	2-INCH LIFT FDOT SP-9.5 TRAFFIC LEVEL C ASPHALTIC CONCRETE, MACHINE LAID (RECONSTRUCTION)	12,549	SF	$1.80	$22,588.00
	E. TRAFFIC PAVEMENT MARKINGS						
36	10	TPM	REFLECTIVE OR RAISED PAVEMENT MARKERS (RPM) ALL COLORS	1,985	EA	$3.50	$6,948.00
54	11	TPM	YELLOW PM STRIPE 6Y	14,320	LF	$0.80	$11,456.00
54	13	TPM	YELLOW PM STRIPE 6Y (10-30)	4,822	LF	$0.80	$3,858.00
56	14	TPM	YELLOW PM STRIPE 18Y	22	LF	$2.50	$55.00
54	15	TPM	WHITE PM STRIPE 6W	13,136	LF	$0.80	$10,509.00
54	16	TPM	WHITE PM STRIPE 6W (10-30)	1,812	LF	$0.80	$1,450.00
55	17	TPM	WHITE PM STRIPE 8W	11,064	LF	$1.95	$21,575.00
56	18	TPM	WHITE PM STRIPE 18W	4,468	LF	$2.50	$11,170.00
55	19	TPM	WHITE PM STRIPE 12W	4,387	LF	$1.95	$8,556.00
57	20	TPM	24" WHITE CROSSWALK	405	LF	$3.50	$1,418.00
57	21	TPM	24" WHITE STOP LINE	510	LF	$3.50	$1,785.00
66	22	TPM	WHITE MESSAGE OR SYMBOL	26	EA	$100.00	$2,600.00
61	23	TPM	WHITE DIRECTIONAL ARROW	15	EA	$65.00	$975.00
	F. MISCELLANEOUS						
80	24	MISC	MANHOLES ADJUST	51	EA	$500.00	$25,500.00
80	25	MISC	MANHOLES ADJUST, UTILITIES	43	EA	$500.00	$21,500.00
73	26	MISC	WATER VALVE ADJUST	86	EA	$125.00	$10,750.00
80	27	MISC	SPEED BUMP-RUBBER REMOVED AND REINSTALLED	15	EA	$500.00	$7,500.00
87	28	MISC	INLET PROTECTION SYSTEM	1	LS	$3,000.00	$3,000.00
89	29	MISC	WORK ZONE SIGNS	1	LS	$10,000.00	$10,000.00
89	30	MISC	PORTABLE CHANGEABLE MESSAGE SIGN, TEMPORARY	1	LS	$10,000.00	$10,000.00
						SUB TOTAL	$1,297,315.00
	H. ALLOWANCES						
89	31	GEN	MOBILIZATION, MOT & CONTINGENCY	1	LS	$10,000.00	$10,000.00
						SUB TOTAL	$10,000.00
			TOTAL CONSTRUCTION COST WESTON RFP NO. 2023-01				**$1,307,315.00**
			TOTAL CONSTRUCTION COST CPI ADJUSTED	**11%**			**$1,451,119.65**



YOUR NATIONWIDE PAVEMENT MAINTENANCE SOLUTION

North Bay Village
1666 79th Street Causeway
Jeanmax Lilavois

Dimitri Dorn
dimitri.dorn@rosepaving.com

Paving Our Path

In December 2024, **Rose Paving** and **Atlantic Southern Paving (ASP)** merged to form one of the largest self-performing paving companies in the United States. This strategic union combines their complementary geographic footprints, creating an expansive nationwide network with unparalleled reach. Operating under the Rose Paving name, the merger unites over 1,000 employees across 33 offices, enhancing their ability to deliver best-in-class paving solutions and superior service to clients nationwide.



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- Providing 80+ Years of Trusted Service
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Inc. Regionals MIDWEST 2025

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PROPOSAL

North Bay Village
06 / 05 / 2026

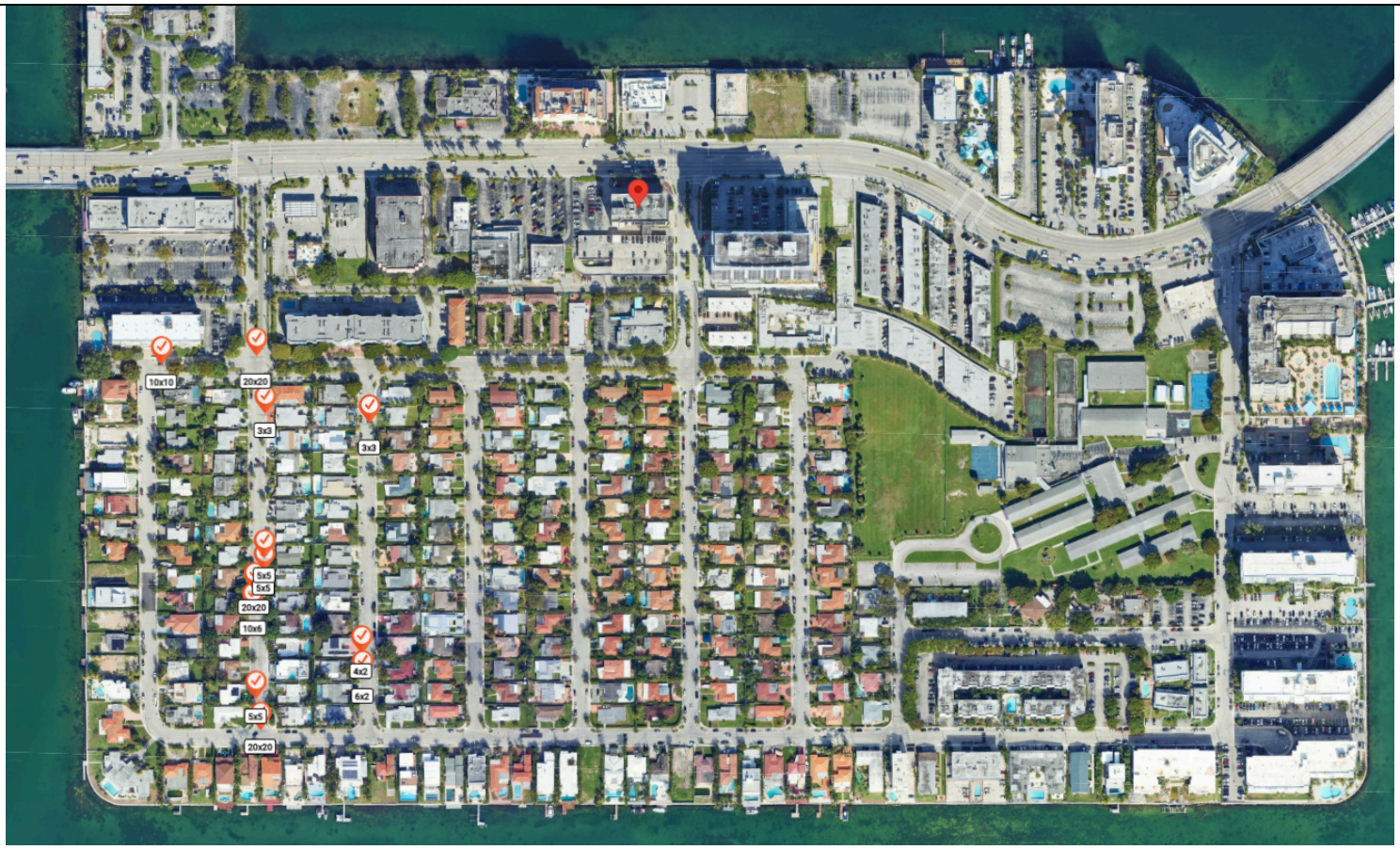
Account Information	Contact Information	Rose Paving Information
Account Name: North Bay Village	**Contact Name:** Jeanmax Lilavois	**Account Executive:** Dimitri Dorn
Street Address: 1666 79th Street Causeway	**Contact Email:** Jlilavois@Nbvillage.com	**Email:** dimitri.dorn@rosepaving.com
City State Zip: North Bay Village FL 33141-4169	**Contact Phone:** 786-714-3074	**Cell:** 954-214-7339

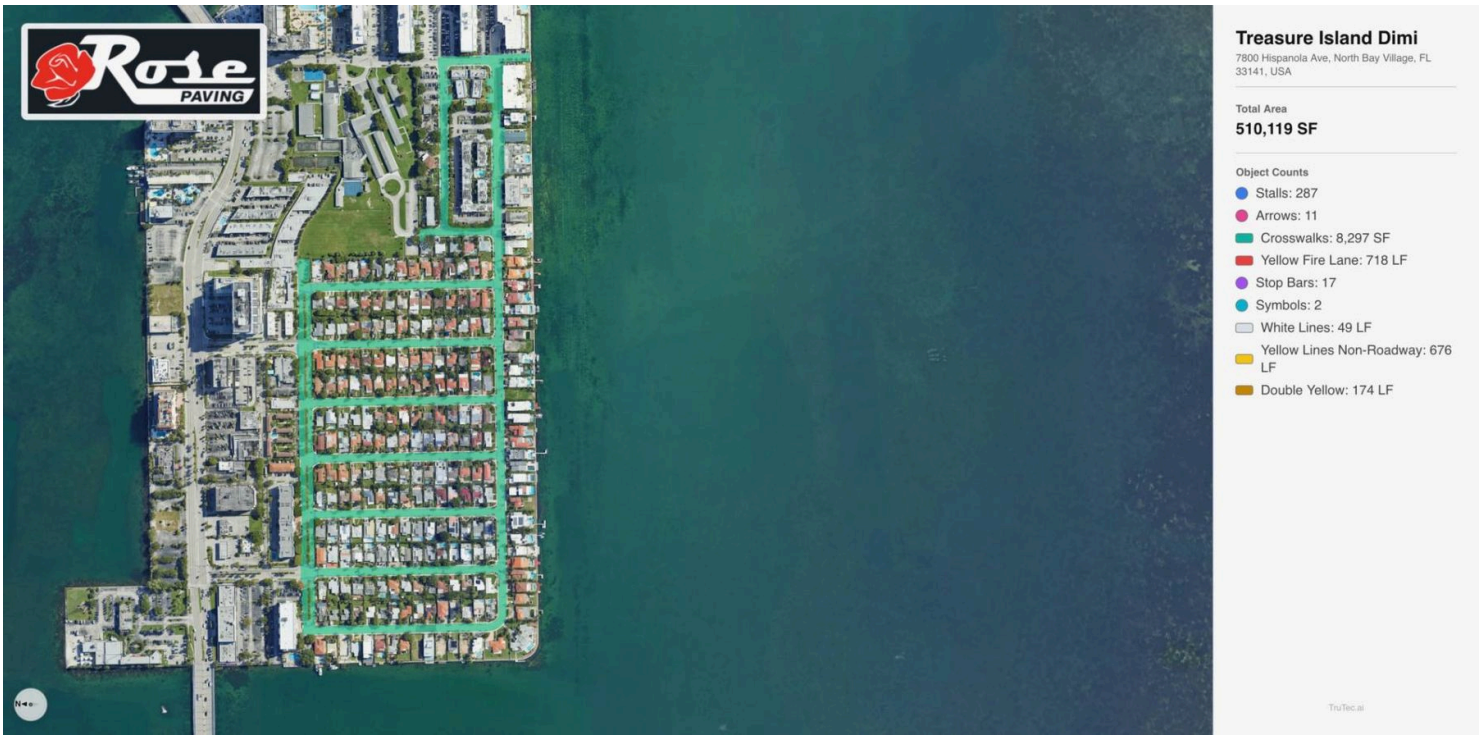
Notes/Exclusions

11 total sealcoat phases.
Install RPM's

PRICING TABLE

Service Line Name	QTY	U of M	Depth	Subtotal
Asphalt - Remove and Replace	1473	SF	2.50	$7,926.02
Sealcoat Coal Tar - Spray / Spray	510119	SF		$72,796.83
Lot Marking Layout - Thermoplastic - RPM's	10079	LS		$20,214.00
			Total	**$100,936.85**


10x10
20x20
3x3
3x3
5x5
5x5
20x20
10x6
4x2
6x2
5x5
20x20


Rose PAVING
Treasure Island Dimi
7800 Hispanola Ave, North Bay Village, FL 33141, USA
Total Area
510,119 SF
Object Counts
Stalls: 287
Arrows: 11
Crosswalks: 8,297 SF
Yellow Fire Lane: 718 LF
Stop Bars: 17
Symbols: 2
White Lines: 49 LF
Yellow Lines Non-Roadway: 676 LF
Double Yellow: 174 LF

PROPOSAL

CUSTOMER APPROVAL

Total Dollars Approved: **$100,936.85**
Name:
Authorized Signature:

BILLING INSTRUCTIONS:

Scope Detail

Service Line Name	Service Description
Asphalt - Remove and Replace	Saw-cut and excavate damaged asphalt to specified depth. Remove debris to approved facility. Mechanically compact sub-grade to an unyielding condition. Apply tack coat to ensure adhesion. Install Hot Mix Asphalt and compact to specified depth. Clean
Sealcoat Coal Tar - Spray / Spray	Seal coat with a high performance, coal tar pavement sealer. Seal coat will be applied using a 2 spray system in two mobilizations. Before application, areas will be swept and power blown and primer will be applied to oil spots. Note: Rose Paving canno
Lot Marking Layout - Thermoplastic - RPM's	Layout & stripe per existing configuration using DOT approved traffic paint.

Rose Paving Terms & Conditions

1. CONTRACT DOCUMENTS: The Contract Documents consist only of these Terms & Conditions, the attached Proposal and terms contained therein, and specification sheets, drawings and other documentation attached to this Proposal, or otherwise made part of this agreement in writing. Such Contract Documents constitute the entire agreement between Rose Paving and Customer, and no other terms shall serve to alter the terms hereof without written agreement signed by both parties. Pricing in the Proposal is based on the specifications and terms set forth in the Proposal. If Customer requires different or additional terms, or compliance with any set of specifications, whether designed by an engineer or architect on Customer's behalf, or any governmental specification, other than those set forth in the Proposal, the Proposal price may need to be adjusted. Any alteration or deviation from the above specifications involving extra cost will be executed only upon written change orders and will become an extra charge over and above the Proposal price.

2. TIME LIMITATION: The Proposal price is valid for fifteen (15) calendar days after the date of issuance. After fifteen (15) calendar days from the date of issuance, please contact the identified Account Executive to confirm pricing.

3. ESCALATION: This Proposal is based on material costs at current market rates. Due to the current volatile market conditions for liquid asphalt that are beyond Rose Paving's control and in the event of future material price increases Customer agrees to pay for the escalation of material costs without a change order. This paragraph applies only to materials.

4. DELAY: Rose Paving shall not be responsible or in any way charged for unavoidable delays in work, including but not limited to delays caused by weather, government orders, Acts of God, labor strikes, pandemic, and other similar delays.

5. QUANTITIES LISTED: Customer understands and agrees that all quantities are estimates; due to site conditions or other obstacles, the completed quantities may vary from those estimated, and any additional quantities needed will be paid to Rose Paving in full, without need for change order or other written authorization.

6. TAXES: The price quoted in this Proposal is inclusive of any sales, use, or similar taxes imposed on the material or labor provided.

7. PAYMENT TERMS: Net balance due within 30 days after completion of the work, or after issuance of the invoice, whichever is earlier. Progress payments, if any, are due within 30 days of the invoice date. Unpaid balances will accrue a late fee of 1% per month until paid in full. The Proposal and Invoice price reflect a 4% discount for payments by cash, check, or ACH.

8. DEPOSIT: If the Proposal exceeds $15,000.00, a deposit of 1/3 of the project price is required to schedule work unless noted otherwise in this agreement.

9. CANCELLATION OR DEFAULT: If Customer cancels the work described herein for any reason, Customer agrees to pay Rose Paving for any sums incurred or expended through the date of cancellation in complying with this Proposal, and further agrees to pay Rose Paving the proportionate Proposal price for all work completed to that time. If Customer is in default under this Proposal, including but not limited to Customer's failure to pay any progress billings, Rose Paving shall have the right to stop work and cancel any remaining work.

10. PERMITS AND FEES: Customer is responsible for obtaining and paying for any required permits, bonds, or licenses. Unless noted otherwise, the Proposal price excludes the cost of building permits and bonds required to perform the work required hereunder, and further excludes plans required to obtain such permits or bonds. However, for an additional charge of $850.00, in addition to the cost of the permits, Rose Paving will apply for and obtain building permits, if requested, after receipt of a change order signed by both parties. Customer is responsible for engaging and paying an engineer or architect to prepare any engineering or architectural plans required to obtain building permits.

11. UNMARKED / UNDOCUMENTED UTILITIES: The Customer is responsible for ordering and scheduling any required private and/or public utility locates. Rose Paving shall not be responsible for any damage to private utility lines damaged during the course of work that were unmarked, undocumented, or non-conforming to prevailing codes. Rose Paving will be responsible for repairing utilities in situations where Rose Paving damaged marked, conforming utility lines. Rose Paving shall not be liable for additional damages or costs associated with utility interruption regardless of whether the damaged utility lines were marked, documented, or conforming to prevailing codes.

12. WORK ACCESSIBILITY: The Proposal price is contingent upon the work area being free of any obstructions (vehicles, dumpsters, etc) at the scheduled project start date and time and throughout the scheduled project time. Rose Paving reserves the right to adjust the agreed upon Proposal price to include all additional expenses incurred, including but not limited to additional labor and material charges, and trip charges.

13. SOIL CONDITIONS: The Proposal price is contingent on the existing subsoil or base being adequate to support the ordered work. Rose Paving shall not be held liable for failure due to poor subgrade, moisture or other unforeseen circumstances such as underground water springs, contaminated soil, or similar deficiencies. Unless stated within the Proposal, Rose Paving will not conduct core samples or engage the services of an engineer to determine the adequacy of the subsoil or base.

14. WATER DRAINAGE: On projects where the natural fall of the land is less than 2%, Rose Paving cannot guarantee that there will be total water drainage on pavements. Rose Paving shall not be held liable for ponding or retention in areas surrounding the work area. Customer acknowledges that on projects where the scope of work includes an asphalt overlay, the asphalt overlay will follow the contour of the existing base surface and Rose Paving does not guarantee or warranty and will not be liable for drainage issues in the work area or surrounding areas. Customer understands and agrees that grading issues fall outside the scope of Rose Paving's work hereunder.

15. CLEANING EXPENSES: Customer understands that the work called for in this agreement is a messy process. Rose Paving is not responsible for cleaning dust generated by the work blown outside of the work area. Rose Paving is not responsible for cleaning, repairing, or replacing any concrete, carpet, floor, passageway, etc., that is soiled or stained by anyone other than Rose Paving employees or its subcontractors.

16. INSURANCE: Rose Paving will maintain insurance coverage including Comprehensive General Liability, Automobile, and Worker's Compensation as required by law. Customer agrees that it is responsible for any other coverage needed or desired relative to the location described above and work performed hereunder and is not relying on Rose Paving for any such coverage.

17. INDEMNITY: Rose Paving agrees to complete its work in a safe and workmanlike manner, and to take appropriate safety precautions while performing work. However, once installation is complete and Customer takes possession of the work area, Customer understands and agrees that Rose Paving cannot be responsible for materials or area maintenance and safety, and therefore Customer assumes all responsibility in this regard, including but not limited to any and all personal injuries, deaths, property damage, losses, or expenses related to or in any way connected with the materials or services provided. To the fullest extent allowed by law, Customer agrees to indemnify, defend and hold Rose Paving and its agents harmless from any and all loss, expense, liability, or attorneys' fees in connection with any such damages or injuries occurring thereafter. Nothing contained within this paragraph means or should be construed to mean that Rose Paving or others shall be indemnified for their own negligence.

18. CHOICE OF LAW & VENUE: To the fullest extent permitted by law, each provision of this contract shall be interpreted in such manner as to be effective and valid under the laws of the State of Project and corresponding Choice of Law indicated below without regard to that state's conflict of laws principles, and venue and jurisdiction for any dispute under this agreement shall rest in the Venue and Jurisdiction identified:

	State of Project	Choice of Law	Venue and Jurisdiction
A.	Arizona	Arizona	Superior Court of Maricopa County or the United States District Court District of Arizona-Phoenix
B.	California	California	Superior Court of California County of Los Angeles or the United States District Court Central District of California
C	Connecticut	Connecticut	State of Connecticut Judicial Branch Hartford Judicial District or United States District Court District of Connecticut.
D.	Florida	Florida	Circuit Court of Hillsborough County Florida or the United States District Court Middle District of Florida
E.	Illinois	Illinois	Circuit Court of Cook County or Northern District of Illinois
F.	North Carolina	North Carolina	Mecklenburg Circuit Court or the U.S. District Court Western District of North Carolina
G.	Tennessee	Tennessee	Davidson County Circuit Court or the U.S. District Court Middle District of Tennessee Nashville Division
H.	Virginia	Virginia	Fairfax Circuit Court or the U.S. District Court Eastern District of Virginia
I.	All other states	Illinois	Circuit Court of Cook County or U.S. District Northern District of Illinois Eastern Division

19. ATTORNEY FEES & COSTS: In the event of litigation between the parties arising from this Proposal, Rose Paving shall be entitled to reasonable collection agency fees, attorneys fees and costs.

20. JURY WAIVER: TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, EACH PARTY WAIVES THE RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.

21. WARRANTY: Rose Paving will complete its work in a workmanlike manner according to standard industry practices for similar projects in the area where the work was performed. Rose Paving warrants that all labor and materials furnished will be free from defects due to defective materials or workmanship for a period of one year from the date of completion. Notwithstanding the foregoing, temporary or semi-permanent repairs such as pothole filling, crackseal, and infrared are offered with no express or implied warranties. Asphalt overlays are not warrantied against reflective cracking. This warranty does not include normal wear and tear, damage caused by oil or chemical spills, snowplows, excessive weight, tire tears, lack of parking lot maintenance, and/or product abuse. Under this warranty, Rose Paving will be provided with the opportunity to have one of its representatives assess any purported defect caused by Rose Paving employees and/or material installed by Rose Paving. If Rose Paving determines the claimed defect was the fault of Rose Paving's workmanship and/or materials, Rose Paving will, at no cost to Customer, repair or replace the affected work. Rose Paving will be under no obligation to perform punch-list work until 95% of the Proposal price, as adjusted by any change orders, has been paid. Rose Paving will be under no obligation to perform warranty work, and no warranty will be valid, until 100% of the Proposal price, as adjusted by any change orders, has been paid.

22. CONSENT TO USE OF PHOTOGRAPHS, IMAGES AND VIDEOS: Customer consents to Rose Paving using images and videos of jobsite as described in proposal or any work order, for use in Rose Paving promotional, marketing and training materials. Rose Paving shall have the right to use the name, logos, trademarks, trade names, service marks or other marks of Customer to the extent any of the foregoing appear in photographs, images and videos of the jobsite.

23. NON-DISCLOSURE: Customer acknowledges that information in this Proposal, including but not limited to pricing, determination of scope of work, method for evaluating parking lots, and methods of repair, constitute and include Rose Paving's Confidential Information. This Proposal shall not be shared, distributed, or disseminated to any other contractor and Customer acknowledges that should it violate this provision monetary damages will not be an adequate remedy and Rose Paving shall be entitled to injunctive relief in addition to any other remedy available in law or equity.

24. ALTERATIONS TO THIS PROPOSAL: Pricing is contingent on Customer accepting the Proposal as submitted. Alterations or notations on or to this Proposal will not be valid unless accepted in writing by a General Manager or Vice-President of the Rose Paving division issuing this Proposal, or an officer of Rose Paving.

25. SEVERABILITY OF TERMS: Should any part of this agreement be deemed unenforceable, the remaining terms shall be severable and separately enforceable and shall remain in full force .

26. AUTHORITY TO SIGN: The undersigned represents and warrants to Rose Paving that such individual is fully authorized to bind Customer, and has been expressly given, received, and accepted authority to enter into this binding agreement.

NOTICE TO CUSTOMERS FOR HOME IMROVEMENTS CONTRACTS

"YOU, THE BUYER, MAY CANCEL THIS TRANSACTION AT ANY TIME PRIOR TO MIDNIGHT OF THE THIRD BUSINESS DAY AFTER THE DATE OF THIS TRANSACTION. SEE THE ATTACHED NOTICE OF CANCELLATION FORM FOR AN EXPLANATION OF THIS RIGHT."

As a duly authorized representative of North Bay Village, I agree to these Terms & Conditions

ESTIMATE

Regi Parking Lot. INC
1882 NW 21st Ter
Miami, FL 33142-7440

regiparking@yahoo.com
+1 (305) 216-4754
www.regiparkinglot.com



Bill to
North Bay Village

Ship to
North Bay Village

Estimate details
Estimate no.: 1039
Estimate date: 05/13/2026

#	Product or service	Description	Qty	Rate	Amount
1.	**Asphalt Potholes Repair**	Remove Damaged Asphalt approximately 3000 SF	3000	$4.00	$12,000.00
2.	**Cleaning Service**	Parking Area Is to Be Prepared And Cleaned Prior To Seal Coating With A High Output Blower And Swept With Sweeper Or push Brooms For Proper Material Adhesion	1	$0.00	$0.00
3.	**Seal Coating**	Seal Coating Of Paved Asphalt Area With Star Sealer With 3 Lbs Of Silica Sand Per Gallon For Durability	552525	$0.38	$209,959.50
4.	**Striping**	Traffic Indicators are to be Painted Within D.O.T. Codes with temporary approved traffic paint.	1	$65,000.00	$65,000.00
5.	**Curb painting**	To paint bullnoses with reflective yellow traffic paint.	18	$1,000.00	$18,000.00
6.	**RPM installation**	RPM installation	1	$6,000.00	$6,000.00
7.	**Thermoplastic striping**	Thermoplastic striping 6" Double yellow	9800	$3.60	$35,280.00
8.	**Thermoplastic striping**	Thermoplastic striping, Chevrons, Crosswalks, Stop Bars, Arrows and edge of pavement	1	$27,000.00	$27,000.00
9.	**Thermoplastic striping**	Thermoplastic striping	1	$0.00	$0.00

Total **$373,239.50**

Note to customer

1666 Kennedy Causeway
North Bay Village FL 33141

Accepted date	Accepted by

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MASTER AGREEMENT #042225
CATEGORY: Roadway Work Zone: Safety and Traffic Management Equipment with Related Products
SUPPLIER: Traffic Logix Corporation dba Logix ITS

This Master Agreement (Agreement) is between Sourcewell, a Minnesota service cooperative located at 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and Traffic Logix Corporation dba Logix ITS, 3 Harriet Lane, Spring Valley, NY 10977 (Supplier).

Sourcewell is a local government and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) offering a Cooperative Purchasing Program to eligible participating government entities.

Under this Master Agreement entered with Sourcewell, Supplier will provide Included Solutions to Participating Entities through Sourcewell's Cooperative Purchasing Program.

Article 1:
General Terms

The General Terms in this Article 1 control the operation of this Master Agreement between Sourcewell and Supplier and apply to all transactions entered by Supplier and Participating Entities. Subsequent Articles to this Master Agreement control the rights and obligations directly between Sourcewell and Supplier (Article 2), and between Supplier and Participating Entity (Article 3), respectively. These Article 1 General Terms control over any conflicting terms. Where this Master Agreement is silent on any subject, Participating Entity and Supplier retain the ability to negotiate mutually acceptable terms.

1) **Purpose.** Pursuant to Minnesota law, the Sourcewell Board of Directors has authorized a Cooperative Purchasing Program designed to provide Participating Entities with access to competitively awarded cooperative purchasing agreements. To facilitate the Program, Sourcewell has awarded Supplier this cooperative purchasing Master Agreement following a competitive procurement process intended to meet compliance standards in accordance with Minnesota law and the requirements contained herein.

2) **Intent.** The intent of this Master Agreement is to define the roles of Sourcewell, Supplier, and Participating Entity as it relates to Sourcewell's Cooperative Purchasing Program.

3) **Participating Entity Access.** Sourcewell's Cooperative Purchasing Program Master Agreements are available to eligible public agencies (Participating Entities). A Participating Entity's authority to access Sourcewell's Cooperative Purchasing Program is determined through the laws of its respective jurisdiction.

4) **Supplier Access.** The Included Solutions offered under this Agreement may be made available to any Participating Entity. Supplier understands that a Participating Entity's use of this Agreement is at the Participating Entity's sole convenience. Supplier will educate its sales and service forces about Sourcewell eligibility requirements and required documentation. Supplier will be responsible for ensuring sales are with Participating Entities.

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5) **Term.** This Agreement is effective upon the date of the final signature below. The term of this Agreement is four (4) years from the effective date. The Agreement expires at 11:59 P.M. Central Time on June 27, 2029, unless it is cancelled or extended as defined in this Agreement.

   a) **Extensions.** Sourcewell and Supplier may agree to up to three (3) additional one-year extensions beyond the original four-year term. The total possible length of this Agreement will be seven (7) years from the effective date.

   b) **Exceptional Circumstances.** Sourcewell retains the right to consider additional extensions as required under exceptional circumstances.

6) **Survival of Terms.** Notwithstanding the termination of this Agreement, the obligations of this Agreement will continue through the performance period of any transaction entered between Supplier and any Participating Entity before the termination date.

7) **Scope.** Supplier is awarded a Master Agreement to provide the solutions identified in RFP #042225 to Participating Entities. In Scope solutions include:

Sourcewell is seeking Proposals for Roadway Work Zone: Safety and Traffic Management Equipment with Related Products specifically designed for temporary roadway work zones. Permanent solutions or products not directly intended for work zones may not be considered. Permanent only solutions will not be considered. The scope includes, but is not limited to, the following categories:

a. Channelizing Devices - Products specifically designed to guide and control traffic flow in temporary work zones, such as:
   - Cones;
   - Bollards and drums; and
   - Delineators and reflective posts

b. Crash Attenuation Devices - Temporary or mobile equipment designed to reduce the impact of collisions in work zones, such as:
   - Truck and trailer-mounted attenuators
   - Water or sand-filled arrays
   - Guardrail end treatments

c. Flagging Equipment - Devices used to manage and direct traffic manually or automatically in work zones, such as:
   - Hand signaling and warning flags
   - High-visibility safety flags
   - Automated Flagger Assistance Devices (AFADs)

d. Safety Barriers - Barriers used exclusively for temporary work zones to separate traffic from construction areas, such as:
   - Jersey barriers (temporary applications only)
   - Temporary gate systems
   - Temporary safety fencing, screens, and panels
   - Work zone barricades

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

e. Work Zone Signage - Signage designed for temporary deployment in work zones to provide clear and dynamic information to drivers, such as:
- Work zone speed awareness signs
- Flashing beacons
- Work zone dynamic warning systems
- Variable message signs and roadway message boards
- Portable traffic signals

In addition to the primary solutions offered, proposers may offer complementary products and services directly related to those solutions in a-e above, including but not limited to: work zone product rentals, temporary speed bumps or traffic calming equipment, hazardous vehicle mitigation products, smart work zone products, work zone inspections, flagging services, traffic control project consulting and plan design, temporary pedestrian access routes (TPAR), rumble strips, work zone personal safety equipment, guardrails, and connected work zone notification systems.

8) **Included Solutions.** Supplier's Proposal to the above referenced RFP is incorporated into this Master Agreement. Only those Solutions included within Supplier's Proposal and within Scope (Included Solutions) are included within the Agreement and may be offered to Participating Entities.

9) **Indefinite Quantity.** This Master Agreement defines an indefinite quantity of sales to eligible Participating Entities.

10) **Pricing.** Pricing information (including Pricing and Delivery and Pricing Offered tables) for all Included Solutions within Supplier's Proposal is incorporated into this Master Agreement.

11) **Not to Exceed Pricing.** Suppliers may not exceed the prices listed in the current Pricing List on file with Sourcewell when offering Included Solutions to Participating Entities. Participating Entities may request adjustments to pricing directly from Supplier during the negotiation and execution of any transaction.

12) **Open Market.** Supplier's open market pricing process is included within its Proposal.

13) **Supplier Representations:**

i) **Compliance.** Supplier represents and warrants it will provide all Included Solutions under this Agreement in full compliance with applicable federal, state, and local laws and regulations.

ii) **Licenses.** As applicable, Supplier will maintain a valid status on all required federal, state, and local licenses, bonds, and permits required for the operation of Supplier's business with Participating Entities. Participating Entities may request all relevant documentation directly from Supplier.

iii) **Supplier Warrants.** Supplier warrants that all Included Solutions furnished under this Agreement are free from liens and encumbrances, and are free from defects in design, materials, and workmanship. In addition, Supplier warrants the Solutions are suitable for and will perform in accordance with the ordinary use for which they are intended.

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14) **Bankruptcy Notices.** Supplier certifies and warrants it is not currently in a bankruptcy proceeding. Supplier has disclosed all current and completed bankruptcy proceedings within the past seven years within its Proposal. Supplier must provide notice in writing to Sourcewell if it enters a bankruptcy proceeding at any time during the term of this Agreement.

15) **Debarment and Suspension.** Supplier certifies and warrants that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota, the United States federal government, or any Participating Entity. Supplier certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this Agreement. Supplier further warrants that it will provide immediate written notice to Sourcewell if this certification changes at any time during the term of this Agreement.

16) **Provisions for non-United States federal entity procurements under United States federal awards or other awards (Appendix II to 2 C.F.R § 200).** Participating Entities that use United States federal grant or other federal funding to purchase solutions from this Agreement may be subject to additional requirements including the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. § 200. Participating Entities may have additional requirements based on specific funding source terms or conditions. Within this Section, all references to "federal" should be interpreted to mean the United States federal government. The following list applies when a Participating Entity accesses Supplier's Included Solutions with United States federal funds.

    i) **EQUAL EMPLOYMENT OPPORTUNITY.** Except as otherwise provided under 41 C.F.R. § 60, all agreements that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. §, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. § 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The equal opportunity clause is incorporated herein by reference.

    ii) **DAVIS-BACON ACT, AS AMENDED (40 U.S.C. § 3141-3148).** When required by federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

regulations (29 C.F.R. § 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency. Supplier must comply with all applicable Davis-Bacon Act provisions.

iii) **CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. § 3701-3708).** Where applicable, all contracts awarded by the non-federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. § 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies, materials, or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence. This provision is hereby incorporated by reference into this Agreement. Supplier certifies that during the term of an award for all Agreements by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

iv) **RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT.** If the federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 C.F.R. § 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency. Supplier certifies that during the term of an award for all Agreements by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

v) **CLEAN AIR ACT (42 U.S.C. § 7401-7671Q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. § 1251-1387).** Contracts and subgrants of amounts in excess of $150,000 require the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. § 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. § 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Supplier certifies that during the term of this Agreement it will comply with applicable requirements as referenced above.

vi) **DEBARMENT AND SUSPENSION (EXECUTIVE ORDERS 12549 AND 12689).** A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

at 2 C.F.R. § 180 that implement Executive Orders 12549 (3 C.F.R. § 1986 Comp., p. 189) and 12689 (3 C.F.R. § 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

vii) **BYRD ANTI-LOBBYING AMENDMENT, AS AMENDED (31 U.S.C. § 1352).** Suppliers must file any required certifications. Suppliers must not have used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Suppliers must disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. Suppliers must file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

viii) **RECORD RETENTION REQUIREMENTS.** To the extent applicable, Supplier must comply with the record retention requirements detailed in 2 C.F.R. § 200.333. The Supplier further certifies that it will retain all records as required by 2 C.F.R. § 200.333 for a period of 3 years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

ix) **ENERGY POLICY AND CONSERVATION ACT COMPLIANCE.** To the extent applicable, Supplier must comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

x) **BUY AMERICAN PROVISIONS COMPLIANCE.** To the extent applicable, Supplier must comply with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must follow the applicable procurement rules calling for free and open competition.

xi) **ACCESS TO RECORDS (2 C.F.R. § 200.336).** Supplier agrees that duly authorized representatives of a federal agency must have access to any books, documents, papers and records of Supplier that are directly pertinent to Supplier's discharge of its obligations under this Agreement for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Supplier's personnel for the purpose of interview and discussion relating to such documents.

xii) **PROCUREMENT OF RECOVERED MATERIALS (2 C.F.R. § 200.322).** A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. § 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

xiii) **FEDERAL SEAL(S), LOGOS, AND FLAGS.** The Supplier cannot use the seal(s), logos, crests, or reproductions of flags or likenesses of Federal agency officials without specific pre-approval.

xiv) **NO OBLIGATION BY FEDERAL GOVERNMENT.** The U.S. federal government is not a party to this Agreement or any purchase by a Participating Entity and is not subject to any obligations or liabilities to the Participating Entity, Supplier, or any other party pertaining to any matter resulting from the Agreement or any purchase by an authorized user.

xv) **PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS.** The Contractor acknowledges that 31 U.S.C. § 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this Agreement or any purchase by a Participating Entity.

xvi) **FEDERAL DEBT.** The Supplier certifies that it is non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowance, and benefit overpayments.

xvii) **CONFLICTS OF INTEREST.** The Supplier must notify the U.S. Office of General Services, Sourcewell, and Participating Entity as soon as possible if this Agreement or any aspect related to the anticipated work under this Agreement raises an actual or potential conflict of interest (as described in 2 C.F.R. Part 200). The Supplier must explain the actual or potential conflict in writing in sufficient detail so that the U.S. Office of General Services, Sourcewell, and Participating Entity are able to assess the actual or potential conflict; and provide any additional information as necessary or requested.

xviii) **U.S. EXECUTIVE ORDER 13224.** The Supplier, and its subcontractors, must comply with U.S. Executive Order 13224 and U.S. Laws that prohibit transactions with and provision of resources and support to individuals and organizations associated with terrorism.

xix) **PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT.** To the extent applicable, Supplier certifies that during the term of this Agreement it will comply with applicable requirements of 2 C.F.R. § 200.216.

xx) **DOMESTIC PREFERENCES FOR PROCUREMENTS.** To the extent applicable, Supplier certifies that during the term of this Agreement, Supplier will comply with applicable requirements of 2 C.F.R. § 200.322.

Article 2:
Sourcewell and Supplier Obligations

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

The Terms in this Article 2 relate specifically to Sourcewell and its administration of this Master Agreement with Supplier and Supplier's obligations thereunder.

1) **Authorized Sellers**. Supplier must provide Sourcewell a current means to validate or authenticate Supplier's authorized dealers, distributors, or resellers which may complete transactions of Included Solutions offered under this Agreement. Sourcewell may request updated information in its discretion, and Supplier agrees to provide requested information within a reasonable time.

2) **Product and Price Changes Requirements.** Supplier may request Included Solutions changes, additions, or deletions at any time. All requests must be made in writing by submitting a Sourcewell Price and Product Change Request Form to Sourcewell. At a minimum, the request must:
    - Identify the applicable Sourcewell Agreement number;
    - Clearly specify the requested change;
    - Provide sufficient detail to justify the requested change;
    - Individually list all Included Solutions affected by the requested change, along with the requested change (e.g., addition, deletion, price change); and
    - Include a complete restatement of Pricing List with the effective date of the modified pricing, or product addition or deletion. The new pricing restatement must include all Included Solutions offered, even for those items where pricing remains unchanged.

    A fully executed Sourcewell Price and Product Change Request Form will become an amendment to this Agreement and will be incorporated by reference.

3) **Authorized Representative.** Supplier will assign an Authorized Representative to Sourcewell for this Agreement and must provide prompt notice to Sourcewell if that person is changed. The Authorized Representative will be responsible for:
    - Maintenance and management of this Agreement;
    - Timely response to all Sourcewell and Participating Entity inquiries; and
    - Participation in reviews with Sourcewell.

    Sourcewell's Authorized Representative is its Chief Procurement Officer.

4) **Performance Reviews.** Supplier will perform a minimum of one review with Sourcewell per agreement year. The review will cover transactions to Participating Entities, pricing and terms, administrative fees, sales data reports, performance issues, supply chain issues, customer issues, and any other necessary information.

5) **Sales Reporting Required.** Supplier is required as a material element to this Master Agreement to report all completed transactions with Participating Entities utilizing this Agreement. Failure to provide complete and accurate reports as defined herein will be a material breach of the Agreement and Sourcewell reserves the right to pursue all remedies available at law including cancellation of this Agreement.

6) **Reporting Requirements.** Supplier must provide Sourcewell an activity report of all transactions completed utilizing this Agreement. Reports are due at least once each calendar quarter (Reporting Period). Reports must be received no later than 45 calendar days after the end of each calendar quarter. Supplier may report on a more frequent basis in its discretion. Reports must be provided

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

regardless of the amount of completed transactions during that quarter (i.e., if there are no sales, Supplier must submit a report indicating no sales were made).

The Report must contain the following fields:

- Participating Entity Name (e.g., City of Staples Highway Department);
- Participating Entity Physical Street Address;
- Participating Entity City;
- Participating Entity State/Province;
- Participating Entity Zip/Postal Code;
- Sourcewell Participating Entity Account Number;
- Transaction Description;
- Transaction Purchased Price;
- Sourcewell Administrative Fee Applied; and
- Date Transaction was invoiced/sale was recognized as revenue by Supplier.

If collected by Supplier, the Report may include the following fields as available:

- Participating Entity Contact Name;
- Participating Entity Contact Email Address;
- Participating Entity Contact Telephone Number;

7) **Administrative Fee.** In consideration for the support and services provided by Sourcewell, Supplier will pay an Administrative Fee to Sourcewell on all completed transactions to Participating Entities utilizing this Agreement. Supplier will include its Administrative Fee within its proposed pricing. Supplier may not directly charge Participating Entities to offset the Administrative Fee.

8) **Fee Calculation.** Supplier's Administrative Fee payable to Sourcewell will be calculated as a stated percentage (listed in Supplier's Proposal) of all completed transactions utilizing this Master Agreement within the preceding Reporting Period. For certain categories, a flat fee may be proposed. The Administrative Fee will be stated in Supplier's Proposal.

9) **Fee Remittance.** Supplier will remit fee to Sourcewell no later than 45 calendar days after the close of the preceding calendar quarter in conjunction with Supplier's Reporting Period obligations defined herein. Payments should note the Supplier's name and Sourcewell-assigned Agreement number in the memo; and must be either mailed to Sourcewell above "Attn: Accounts Receivable" or remitted electronically to Sourcewell's banking institution per Sourcewell's Finance department instructions.

10) **Noncompliance.** Sourcewell reserves the right to seek all remedies available at law for unpaid or underpaid Administrative Fees due under this Agreement. Failure to remit payment, delinquent payments, underpayments, or other deviations from the requirements of this Agreement may be deemed a material breach and may result in cancellation of this Agreement and disbarment from future Agreements.

11) **Audit Requirements.** Pursuant to Minn. Stat. § 16C.05, subdivision 5, the books, records, documents, and accounting procedures and practices relevant to this Agreement are subject to examination by Sourcewell and the Minnesota State Auditor for a minimum of six years from the end of this Agreement. Supplier agrees to fully cooperate with Sourcewell in auditing transactions under

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

this Agreement to ensure compliance with pricing terms, correct calculation and remittance of Administrative Fees, and verification of transactions as may be requested by a Participating Entity or Sourcewell.

12) **Assignment, Transfer, and Administrative Changes.** Supplier may not assign or otherwise transfer its rights or obligations under this Agreement without the prior written consent of Sourcewell. Such consent will not be unreasonably withheld. Sourcewell reserves the right to unilaterally assign all or portions of this Agreement within its sole discretion to address corporate restructurings, mergers, acquisitions, or other changes to the Responsible Party and named in the Agreement. Any prohibited assignment is invalid. Upon request Sourcewell may make administrative changes to agreement documentation such as name changes, address changes, and other non-material updates as determined within its sole discretion.

13) **Amendments.** Any material change to this Agreement must be executed in writing through an amendment and will not be effective until it has been duly executed by the parties.

14) **Waiver.** Failure by Sourcewell to enforce any right under this Agreement will not be deemed a waiver of such right in the event of the continuation or repetition of the circumstances giving rise to such right.

15) **Complete Agreement.** This Agreement represents the complete agreement between the parties for the scope as defined herein. Supplier and Sourcewell may enter into separate written agreements relating specifically to transactions outside of the scope of this Agreement.

16) **Relationship of Sourcewell and Supplier.** This Agreement does not create a partnership, joint venture, or any other relationship such as employee, independent contractor, master-servant, or principal-agent.

17) **Indemnification.** Supplier must indemnify, defend, save, and hold Sourcewell, including their agents and employees, harmless from any claims or causes of action, including attorneys' fees incurred by Sourcewell, arising out of any act or omission in the performance of this Agreement by the Supplier or its agents or employees; this indemnification includes injury or death to person(s) or property alleged to have been caused by some defect in design, condition, or performance of Included Solutions under this Agreement. Sourcewell's responsibility will be governed by the State of Minnesota's Tort Liability Act (Minnesota Statutes Chapter 466) and other applicable law.

18) **Data Practices.** Supplier and Sourcewell acknowledge Sourcewell is subject to the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13. As it applies to all data created and maintained in performance of this Agreement, Supplier may be subject to the requirements of this chapter.

19) **Grant of License.**
    a) **During the term of this Agreement:**
        i) **Supplier Promotion.** Sourcewell grants to Supplier a royalty-free, worldwide, non-exclusive right and license to use the trademark(s) provided to Supplier by Sourcewell in advertising, promotional materials, and informational sites for the purpose of marketing Sourcewell's Agreement with Supplier.

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

ii) **Sourcewell Promotion.** Supplier grants to Sourcewell a royalty-free, worldwide, non-exclusive right and license to use Supplier's trademarks in advertising, promotional materials, and informational sites for the purpose of marketing Supplier's Agreement with Sourcewell.

b) **Limited Right of Sublicense.** The right and license granted herein includes a limited right of each party to grant sublicenses to their respective subsidiaries, distributors, dealers, resellers, marketing representatives, partners, or agents (collectively "Permitted Sublicensees") in advertising, promotional, or informational materials for the purpose of marketing the Parties' relationship. Any sublicense granted will be subject to the terms and conditions of this Article. Each party will be responsible for any breach of this section by any of their respective sublicensees.

c) **Use; Quality Control.**

i) Neither party may alter the other party's trademarks from the form provided and must comply with removal requests as to specific uses of its trademarks or logos.

ii) Each party agrees to use, and to cause its Permitted Sublicensees to use, the other party's trademarks only in good faith and in a dignified manner consistent with such party's use of the trademarks. Each party may make written notice to the other regarding misuse under this section. The offending party will have 30 days of the date of the written notice to cure the issue or the license/sublicense will be terminated.

d) **Termination.** Upon the termination of this Agreement for any reason, each party, including Permitted Sublicensees, will have 30 days to remove all Trademarks from signage, websites, and the like bearing the other party's name or logo (excepting Sourcewell's pre-printed catalog of suppliers which may be used until the next printing). Supplier must return all marketing and promotional materials, including signage, provided by Sourcewell, or dispose of it according to Sourcewell's written directions.

20) **Venue and Governing law between Sourcewell and Supplier Only.** The substantive and procedural laws of the State of Minnesota will govern this Agreement between Sourcewell and Supplier. Venue for all legal proceedings arising out of this Agreement between Sourcewell and Supplier will be in court of competent jurisdiction within the State of Minnesota. This section does not apply to any dispute between Supplier and Participating Entity. This Agreement reserves the right for Supplier and Participating Entity to negotiate this term to within any transaction documents.

21) **Severability.** If any provision of this Agreement is found by a court of competent jurisdiction to be illegal, unenforceable, or void then both parties will be relieved from all obligations arising from that provision. If the remainder of this Agreement is capable of being performed, it will not be affected by such determination or finding and must be fully performed.

22) **Insurance Coverage.** At its own expense, Supplier must maintain valid insurance policy(ies) during the performance of this Agreement with insurance company(ies) licensed or authorized to do business in the State of Minnesota having an "AM BEST" rating of A- or better, with coverage and limits of insurance not less than the following:

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

a) **Commercial General Liability Insurance.** Supplier will maintain insurance covering its operations, with coverage on an occurrence basis, and must be subject to terms no less broad than the Insurance Services Office ("ISO") Commercial General Liability Form CG0001 (2001 or newer edition), or equivalent. At a minimum, coverage must include liability arising from premises, operations, bodily injury and property damage, independent contractors, products-completed operations including construction defect, contractual liability, blanket contractual liability, and personal injury and advertising injury. All required limits, terms and conditions of coverage must be maintained during the term of this Agreement.
   - $1,500,000 each occurrence Bodily Injury and Property Damage
   - $1,500,000 Personal and Advertising Injury
   - $2,000,000 aggregate for products liability-completed operations
   - $2,000,000 general aggregate

b) **Certificates of Insurance.** Prior to execution of this Agreement, Supplier must furnish to Sourcewell a certificate of insurance, as evidence of the insurance required under this Agreement. Prior to expiration of the policy(ies), renewal certificates must be mailed to Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 or provided to in an alternative manner as directed by Sourcewell. The certificates must be signed by a person authorized by the insurer(s) to bind coverage on their behalf. Failure of Supplier to maintain the required insurance and documentation may constitute a material breach.

c) **Additional Insured Endorsement and Primary and Non-contributory Insurance Clause.** Supplier agrees to list Sourcewell, including its officers, agents, and employees, as an additional insured under the Supplier's commercial general liability insurance policy with respect to liability arising out of activities, "operations," or "work" performed by or on behalf of Supplier, and products and completed operations of Supplier. The policy provision(s) or endorsement(s) must further provide that coverage is primary and not excess over or contributory with any other valid, applicable, and collectible insurance or self-insurance in force for the additional insureds.

d) **Waiver of Subrogation.** Supplier waives and must require (by endorsement or otherwise) all its insurers to waive subrogation rights against Sourcewell and other additional insureds for losses paid under the insurance policies required by this Agreement or other insurance applicable to the Supplier or its subcontractors. The waiver must apply to all deductibles and/or self-insured retentions applicable to the required or any other insurance maintained by the Supplier or its subcontractors. Where permitted by law, Supplier must require similar written express waivers of subrogation and insurance clauses from each of its subcontractors.

e) **Umbrella/Excess Liability/SELF-INSURED RETENTION.** The limits required by this Agreement can be met by either providing a primary policy or in combination with umbrella/excess liability policy(ies), or self-insured retention.

23) **Termination for Convenience.** Sourcewell or Supplier may terminate this Agreement upon 60 calendar days' written notice to the other Party. Termination pursuant to this section will not relieve the Supplier's obligations under this Agreement for any transactions entered with Participating Entities through the date of termination, including reporting and payment of applicable Administrative Fees.

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

24) **Termination for Cause.** Sourcewell may terminate this Agreement upon providing written notice of material breach to Supplier. Notice must describe the breach in reasonable detail and state the intent to terminate the Agreement. Upon receipt of Notice, the Supplier will have 30 calendar days in which it must cure the breach. Termination pursuant to this section will not relieve the Supplier's obligations under this Agreement for any transactions entered with Participating Entities through the date of termination, including reporting and payment of applicable Administrative Fees.

Article 3:
Supplier Obligations to Participating Entities

The Terms in this Article 3 relate specifically to Supplier and a Participating Entity when entering transactions utilizing the General Terms established in this Master Agreement. Article 1 General Terms control over any conflict with this Article 3. Where this Master Agreement is silent on any subject, Participating Entity and Supplier retain the ability to negotiate mutually acceptable terms.

1) **Quotes to Participating Entities.** Suppliers are encouraged to provide all pricing information regarding the total cost of acquisition when quoting to a Participating Entity. Suppliers and Participating Entities are encouraged to include all cost specifically associated with or included within the Suppliers proposal and Included Solutions within transaction documents.

2) **Shipping, Delivery, Acceptance, Rejection, and Warranty.** Supplier's proposal may include proposed terms relating to shipping, delivery, inspection, and acceptance/rejection and other relevant terms of tendered Solutions. Supplier and Participating Entity may negotiate final terms appropriate for the specific transaction relating to non-appropriation, shipping, delivery, inspection, acceptance/rejection of tendered Solutions, and warranty coverage for Included Solutions. Such terms may include, but are not limited to, costs, risk of loss, proper packaging, inspection rights and timelines, acceptance or rejection procedures, and remedies as mutually agreed include notice requirements, replacement, return or exchange procedures, and associated costs.

3) **Applicable Taxes.** Participating Entity is responsible for notifying supplier of its tax-exempt status and for providing Supplier with any valid tax-exemption certification(s) or related documentation.

4) **Ordering Process and Payment.** Supplier's ordering process and acceptable forms of payment are included within its Proposal. Participating Entities will be solely responsible for payment to Supplier and Sourcewell will have no liability for any unpaid invoice of any Participating Entity.

5) **Transaction Documents.** Participating Entity may require the use of its own forms to complete transactions directly with Supplier utilizing the terms established in this Agreement. Supplier's standard form agreements may be offered as part of its Proposal. Supplier and Participating Entity may complete and document transactions utilizing any type of transaction documents as mutually agreed. In any transaction document entered utilizing this Agreement, Supplier and Participating Entity must include specific reference to this Master Agreement by number and to Participating Entity's unique Sourcewell account number.

6) **Additional Terms and Conditions Permitted.** Participating Entity and Supplier may negotiate and include additional terms and conditions within transaction documentation as mutually agreed. Such terms may supplant or supersede this Master Agreement when necessary and as solely determined by Participating Entity. Sourcewell has expressly reserved the right for Supplier and Participating

Docusign Envelope ID: EEF5AC65-1628-4632-9BEF-3E698D936BC1

Entity to address any necessary provisions within transaction documents not expressly included within this Master Agreement, including but not limited to transaction cancellation, dispute resolution, governing law and venue, non-appropriation, insurance, defense and indemnity, force majeure, and other material terms as mutually agreed.

7) **Subsequent Agreements and Survival.** Supplier and Participating Entity may enter into a separate agreement to facilitate long-term performance obligations utilizing the terms of this Master Agreement as mutually agreed. Such agreements may provide for a performance period extending beyond the full term of this Master Agreement as determined in the discretion of Participating Entity.

8) **Participating Addendums.** Supplier and Participating Entity may enter a Participating Addendum or similar document extending and supplementing the terms of this Master Agreement to facilitate adoption as may be required by a Participating Entity.

Sourcewell	Traffic Logix Corporation dba Logix ITS
Signed by: Jeremy Schwartz C0FD2A139D06489...	Signed by: Brett Ferrin 96A3EC36B6DC48B...
By: _____	By: _____
Jeremy Schwartz	Brett Ferrin
Title: Chief Procurement Officer	Title: Vice President of Sales
Date: 6/25/2025 | 12:23 PM CDT	Date: 6/25/2025 | 10:20 AM PDT

RFP 042225 - Roadway Work Zone: Safety and Traffic Management Equipment with Related Products

Vendor Details

Company Name:	Logix ITS
Does your company conduct business under any other name? If yes, please state:	Select
Address:	992 rue d'Upton Lasalle, Quebec H8R 2T9
Contact:	Kabir Uddin
Email:	contracts@logixits.com
Phone:	844-305-6449
Fax:	866-366-6602
HST#:	

Submission Details

Created On:	Thursday March 20, 2025 11:08:03
Submitted On:	Tuesday April 22, 2025 12:26:51
Submitted By:	Kabir Uddin
Email:	contracts@logixits.com
Transaction #:	a8aab6e2-8a10-4862-a362-f6251ad64483
Submitter's IP Address:	147.243.236.48

Specifications

Table 1: Proposer Identity & Authorized Representatives (Not Scored)

General Instructions (applies to all Tables) Sourcewell prefers a brief but thorough response to each question. Do not merely attach additional documents to your response without also providing a substantive response. Do not leave answers blank; respond "N/A" if the question does not apply to you (preferably with an explanation).

Table 1 Specific Instructions. Sourcewell requires identification of all parties responsible for providing Solutions under a resulting master agreement(s) (Responsible Supplier). Proposers are strongly encouraged to include all potential Responsible Suppliers including any corporate affiliates, subsidiaries, D.B.A., and any other authorized entities within a singular proposal. All information required under this RFP must be included for each Responsible Supplier as instructed. Proposers with multiple Responsible Supplier options may choose to respond individually as distinct entities, however each response will be evaluated individually and only those proposals recommended for award may result in a master agreement award. Unawarded entities will not be permitted to later be added to an existing master agreement through operation of Proposer's corporate organization affiliation.

Line Item	Question	Response *	
1	Provide the legal name of the Proposer authorized to submit this Proposal.	Traffic Logix Corporation	*
2	In the event of award, is this entity the Responsible Supplier that will execute the master agreement with Sourcewell? Y or N.	Yes	*
3	Identify all subsidiaries, D.B.A., authorized affiliates, and any other entity that will be responsible for offering and performing delivery of Solutions within this Proposal (i.e. Responsible Supplier(s) that will execute a master agreement with Sourcewell).	Logix ITS Traffic Logix	*
4	Provide your CAGE code or Unique Entity Identifier (SAM):	CAGE: 4LX43 UEI: U18MJ8MP69M9	*
5	Provide your NAICS code applicable to Solutions proposed.	339950 - Sign Manufacturing 518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services 326299 - All Other Rubber Product Manufacturing	
6	Proposer Physical Address:	3 Harriet Lane, Spring Valley NY, 10977 USA	*
7	Proposer website address (or addresses):	https://trafficlogix.com/ https://logixits.com/	*
8	Proposer's Authorized Representative (name, title, address, email address & phone) (The representative must have authority to sign the "Proposer's Assurance of Compliance" on behalf of the Proposer):	Brett Ferrin, Vice President of Sales 3 Harriet Lane, Spring Valley NY, 10977 USA bferrin@trafficlogix.com, 801-391-8784	*
9	Proposer's primary contact for this proposal (name, title, address, email address & phone):	Nino Martinez, Director of Sales TL US & Mexico 3 Harriet Lane, Spring Valley NY, 10977 USA nmartinez@trafficlogix.com, 866-915-6449 ext 215	*
10	Proposer's other contacts for this proposal, if any (name, title, address, email address & phone):	Kabir Uddin, Manager, Strategic Contracts, Bids, and Grants, 3 Harriet Lane, Spring Valley NY, 10977 USA kuddin@trafficlogix.com, 866-366-6602 ext 337	*

Table 2A: Financial Viability and Marketplace Success (50 Points, applies to Table 2A and 2B)

Line Item	Question	Response *	

11	Provide a brief history of your company, including your company's core values, business philosophy, and industry longevity related to the requested Solutions.	Traffic Logix Corporation was founded in 1995 to address a critical gap in the North American traffic safety industry. Over the past 30 years, the company has built a strong reputation as an innovator and manufacturer of speed awareness, traffic calming, and traffic data analysis products – connected through intuitive cloud-based software. With headquarters in New York and offices in Canada, Mexico, and India, our solutions have been installed in more locations worldwide than those of any of our competitors. In North America, we continue to serve both public and private customers, with a strong focus on education institutions and government agencies at the national, state, and municipal levels. We are recognized for providing integrated solutions that support effective speed reduction, enhance road safety, and minimize the risks of traffic incidents. Our products help identify traffic safety challenges, implement targeted interventions, and analyze post-deployment results to measure effectiveness. This drives continuous improvement and data-informed decision-making. Our journey began in 1995 with a pioneering idea: using recycled rubber to manufacture modular traffic calming products. The portfolio has since evolved into a comprehensive lineup that includes speed humps, speed cushions, and delineating systems, designed to slow speeding vehicles and calming traffic to protect vulnerable road users. These innovations offered municipalities a sustainable and durable alternative to traditional, labor-intensive materials in road and work zones. The products are quick to install and remove, they are cost-effective, and highly impactful at reducing vehicle speeds, while offering options that allow emergency vehicles to pass unhindered. Building on this foundation, Traffic Logix continued to address the changing needs of roadway management. In 2010, we introduced the SafePace line of radar speed signs, marking a pivotal shift toward interactive safety solutions, increasing driver awareness by displaying real-time and visual feedback on speed. We continued listening to challenges faced by our customers, and recognized that traditional traffic calming solutions, while effective, lacked the ability to provide information on current and improved status (pre- and post-deployment data of the safety measurements). Inspired by growing demand for smarter, data-driven solutions, we began envisioning a future where our products could not only impact traffic safety but also collect traffic data. By introducing a data platform for our customers, we have enabled agencies to use and share data for enhanced planning and decision making. In 2018, this vision took shape with the introduction of the Evolution Radar Speed Signs, offering integrated data-collecting sensors. In 2019, we expanded our product line with the introduction of Variable Message Signs (VMS), allowing agencies to deliver real-time alerts, traffic guidance, and safety messaging to drivers – particularly vital in dynamic work zone conditions and high-risk areas. Up until 2024, our products primarily focused on raising driver awareness – visually and physically. However, as demand grew for stronger enforcement capabilities, specifically for speed violations in school zones, work zones, and other vulnerable areas, we introduced new camera hardware for an Automated Speed Enforcement (ASE) product line tailored to the needs of the public administration. These offerings complement our radar and message board systems to deliver an enforceable safety strategy. From our origins in rubber traffic calming to today's integrated, data-informed safety ecosystem, every Traffic Logix milestone has contributed to our mission: creating safer roads through innovative, data-driven, and field-proven solutions. Our track record directly supports the goals of the Sourcewell RFP for Roadway Work Zone: Safety and Traffic Management Equipment with Related Products, and we are proud to continue setting the standard for comprehensive, effective roadway safety. All of our products are designed, engineered, and sold directly by our dedicated team of skilled traffic safety experts. They are trusted by cities, communities, work zones, higher educational institutions, K-12 school zones, federal and state governments, and public and private sector organizations worldwide.

12	What are your company's expectations in the event of an award?	In the event of an award, Traffic Logix is committed to actively supporting Sourcewell Members by increasing awareness of, and access to, our roadway safety and traffic management solutions across the U.S. and Canada. Our efforts will align with the cooperative contract's core objectives: to offer competitively priced, high-quality solutions through a simplified procurement process that satisfies the requirements of Sourcewell Members. Our Sales Team is responsible for communicating the value of the awarded contract directly to customers, ensuring that Sourcewell Members are aware of their eligibility and the benefits of purchasing through the cooperative. Our Sales Teams are well-trained and experienced in using Sourcewell resources, and they are encouraged to attend additional Sourcewell and internal training courses. All Territory Managers and Account Managers are equipped to guide Sourcewell Members through the procurement-to-fulfillment process, ensuring clarity, transparency, and compliance. If a customer is not yet a Sourcewell Member, the Sales Team will work directly with their Sourcewell's Supplier Development Team to assist with registration and enable access to the benefits of the cooperative contract. Our Marketing Team will lead contract promotion efforts, including targeted outreach campaigns and publications to inform both current and prospective customers about the contract. These efforts will be guided by the strategic marketing plan (see Table 4, Q37–39) and leverage our robust customer database using a data-driven approach to ensure that relevant messaging reaches the right audience. We also expect to collaborate closely with Sourcewell's Supplier Development and Marketing teams to align outreach content and strategies with Sourcewell's compliance requirements. The purpose is to leverage any available resources to better speak to the needs of Sourcewell Members. Upon award, the Business Development (BD) Team will continue to work closely with Sourcewell's Supplier Development Representatives to develop comprehensive internal training resources. We will develop and regularly update learning materials across sales and marketing departments to maximize contract utilization. A centralized resource hub will include Sourcewell-advised tools and outline how they should be used to help members effectively access and utilize the awarded contract. In addition, our BD Team will inform internal stakeholders, monitor compliance, and educate relevant teams on all administrative requirements associated with the new Sourcewell contract. To ensure transparency and consistency, our dedicated Contract Manager, in collaboration with Sales Enablement, will oversee the documentation and maintenance of contract pricing. All pricing updates will be tracked and audited for accuracy and compliance. Additionally, Sourcewell-related sales quotes will be reviewed quarterly to ensure adherence to approved discounting practices. To fulfill Sourcewell's reporting and administrative fee obligations, the Contract Manager will compile detailed sales data and submit all required documentation. In close coordination with our Finance and Logistics departments, we will ensure full compliance with administrative terms, including insurance, delivery, invoicing, and payment requirements. We remain dedicated to helping Sourcewell Members secure the right solutions while saving time, reducing costs, and meeting their operational goals. As needs evolve, we will continue to monitor industry trends and member priorities to proactively address emerging challenges and deliver meaningful, lasting value. In the event of an award, Traffic Logix expects a mutually beneficial relationship for Sourcewell, Sourcewell Members, and Traffic Logix.	*
13	Demonstrate your financial strength and stability with meaningful data. This could include such items as financial statements, SEC filings, credit and bond ratings, letters of credit, and detailed reference letters. Upload supporting documents (as applicable) in the document upload section of your response. DO NOT PROVIDE ANY TAX INFORMATION OR PERSONALLY IDENTIFIABLE INFORMATION.	We have attached our Non-Consolidated Financial Information Report which conveys key financials details. These financial metrics support the fact that Traffic Logix is in great financial health and has the financial strength for long-term stability.	*

14	What is your US market share for the Solutions that you are proposing?	While we do not track market share for our solutions, Traffic Logix was included in the Global Digital Radar Speed Signs Market Analysis report published by Zion Market Research, which estimates the U.S. market revenue for digital radar speed signs at $68.44 million in 2024. The report includes several competitors offering elements similar to our portfolio, but it primarily focuses on radar speed signs. Traffic Logix, however, stands apart by offering a comprehensive suite of traffic calming solutions, also including modular rubber products, automated speed enforcement technologies, and cloud-based data platforms. In 2024, Traffic Logix generated approximately $24.6 million in revenue across all categories of solutions. While the Zion Market Research report provides useful insights, it's important to note that the report does not include all our competitors, and we believe there are additional factors influencing the market. Based on our unique value proposition and the overlap with the offerings of identified competitors, we estimate our U.S. market share to be approximately 30-35%.
15	What is your Canadian market share for the Solutions that you are proposing?	According to the Global Digital Radar Speed Signs Market Analysis report published by Zion Market Research, the Canadian market revenue for digital radar speed signs is estimated at $7.35 million in 2024. During the same period, Traffic Logix generated approximately $4.2 million in revenue across all categories of solutions. Based on this data and following the same market basket approach used in our U.S. analysis, we estimate our Canadian market share to be approximately 35-45% in sectors served by comparable offerings. All revenue figures are presented in USD. We have made significant investments and launched strategic initiatives to strengthen our presence in Canada, particularly in supporting the procurement needs of government and educational institutions. Our proven track record with cooperative purchasing contracts - including leveraging our Canoe procurement vehicle - has enabled us to effectively serve the Canadian public sector. Our Quebec-based manufacturing facility is home to dedicated production, engineering, and customer support teams. This local presence enables us to ensure fast delivery times and provide tailored, in-house support to meet the needs of public agencies in Canada.
16	Disclose all current and completed bankruptcy proceedings for Proposer and any included possible Responsible Party within the past seven years. Proposer must provide notice in writing to Sourcewell if it enters a bankruptcy proceeding at any time during the pendency of this RFP evaluation.	Not Applicable. We do not have any current or completed bankruptcy proceedings within the past seven years.
17	How is your organization best described: is it a manufacturer, a distributor/dealer/reseller, or a service provider? Answer the question that best applies to your organization, either a) or b). a) If your company is best described as a distributor/dealer/reseller (or similar entity), provide your written authorization to act as a distributor/dealer/reseller for the manufacturer of the products proposed in this RFP. If applicable, is your dealer network independent or company owned? b) If your company is best described as a manufacturer or service provider, describe your relationship with your sales and service force and with your dealer network in delivering the products and services proposed in this RFP. Are these individuals your employees, or the employees of a third party?	B) Traffic Logix is a true manufacturer, we design, engineer, and build our traffic calming solutions in-house. With elements of product design and manufacturing directly under Traffic Logix's management, we deliver consistent quality, reliability, and innovation in every solution. All our customers benefit from a direct connection between our sales, service, and product teams. Our production team works in close communication with our front-line teams to ensure that customer expectations are met or exceeded. Our sales and service teams include full time staff located across the U.S. and Canada, representing our offices in New York and Quebec. These employees handle consultations, site visits, quotes, as well as onboarding, training, and support. Whether it's a technical question or post-sale support, our close collaboration between all teams ensures a responsive, informed experience. This manufacturer-direct model not only removes external handoffs but also strengthens future product development through continuous feedback from the field. Our products are sold and supported directly by Traffic Logix – we do not rely on resellers or third-party dealers. Upon award, it is not our intention to expand the contract usage to our reseller partners. Traffic Logix is a reseller of complementary products and software related to our core products.
18	If applicable, provide a detailed explanation outlining the licenses and certifications that are both required to be held, and actually held, by your organization (including third parties and subcontractors that you use) in pursuit of the business contemplated by this RFP.	Traffic Logix Corporation is licensed to conduct business across all U.S. states and territories, as well as in Canada. We maintain the required business licenses and registrations to operate in both countries, including import/export permits, employee certifications, manufacturing and engineering credentials, state and federal business registrations, and supply chain security compliance. These qualifications ensure that Traffic Logix is well-positioned to serve federal state, and local government entities. Traffic Logix does not offer or provide construction or installation services and, as such, does not hold general contractor or specialty licenses related to roadway construction or installation.

19	Disclose all current and past debarments or suspensions for Proposer and any included possible Responsible Party within the past seven years. Proposer must provide notice in writing to Sourcewell if it enters a debarment or suspension status any time during the pendency of this RFP evaluation.	Not Applicable. We are not currently debarred and have not been at any time in the past.	*
20	Describe any relevant industry awards or recognition that your company has received in the past five years.	Traffic Logix has not pursued formal industry awards in the past five years. However, we believe that our recognition is strongly reflected through the trust and long-term partnerships we've built with thousands of public administration agencies and educational institutions across North America and globally. This recognition has also been documented in the broad range of case studies and customer success stories we have developed in collaboration with our customers. Please refer to the case studies named below in the file titled 'T2A_Marketplace Success Case Studies', all within the 'Additional Documents' file. 1) T2_Q20_Iowa DOT's Groundbreaking Program Aims to Slow Speeders Across State - Traffic Logix 2) T2_Q20_Washington, CT Installs First Speed Cameras in State - Traffic Logix 3) T2_Q20_Arlington works toward Vision Zero with speed humps for safer schools - Traffic Logix	*
21	What percentage of your sales are to the governmental sector in the past three years?	2022 - 56% 2023 - 55% 2024 - 59%	*
22	What percentage of your sales are to the education sector in the past three years?	2022 = 2% 2023 = 0.5% 2024 = 0.5%	*
23	List all state, cooperative purchasing agreements that you hold. What is the annual sales volume for each of these agreement over the past three years?	Sourcewell - 070821-LGX -2022: $3,302,755.18 -2023: $3,190,129.58 -2024: $3,991,239.36 Utah Statewide Contract – MA4185: Traffic Logix was awarded this contract in June, 2023. Therefor annual sales volume is provided for 2023 and onwards. 2023: $100,348 2024: $175,000 NASPO Value Point – 24823: Traffic Logix was awarded a master agreement with NASPO Value Point in September 2024. There has not been any sales through this procurement vehicle. However, we have executed participating addendums with 6 states so far and are actively pursuing 1 opportunity with a state DOT. Canoe - CAN-2021-009-TLI 2022: $61,366.98 2023: $343,213.48 2024: $628,789.25 OMNIA - 05-54 (former NCPA) 2022: $345,500 2023: $42,100 2024: $11,000	*
24	List any GSA contracts or Standing Offers and Supply Arrangements (SOSA) that you hold. What is the annual sales volume for each of these contracts over the past three years?	Not Applicable. We currently do not hold any GSA contracts or SOSAs.	*

Table 2B: References/Testimonials

Line Item 25. Supply reference information from three customers who are eligible to be Sourcewell participating entities.

Entity Name *	Contact Name *	Phone Number *	
Seminole Tribe of Florida	Pierre Marcellus	(954) 894-1060 Ext 10949	*
City of Virginia Beach, VA	Brian Proctor	(757)-385-4131	*
City of Corvallis, OR	Hannah Joyner	(541)-766-6916	*
Murray City, UT	Trae Stokes	(801)-270-2462	

Table 3: Ability to Sell and Deliver Solutions (150 Points)

Describe your company's capability to meet the needs of Sourcewell participating entities across the US and Canada, as applicable. Your response should address in detail at least the following areas: locations of your network of sales and service providers, the number of workers (full-time equivalents) involved in each sector, whether these workers are your direct employees (or employees of a third party), and any overlap between the sales and service functions.

Line Item	Question	Response *	
26	Sales force.	Our Sales Force includes a Sales Team that works directly with customers, supported by structured Sales Support Teams that enhance the effectiveness of Sales Operations and focuses on delivering an impactful customer journey. Sales Team: Responsible for direct customer interaction, consultative solution presentation, and closing deals. Sales Support Teams: Play a critical role in maximizing the effectiveness of the sales team and enhancing the customer experience. These teams provide the necessary tools, training, and operational support to ensure smooth sales processes. The U.S. Sales Team consists of six Territory Managers based in Texas, Illinois, Idaho, New York, Utah, and Florida, led by a U.S. Sales Director. The Canadian Sales Team includes three Territory Managers based in Alberta, Ontario, and Quebec, led by a Canadian Sales Director. These teams provide expert consultation and deliver tailored solutions that meet each customer's specific needs. Territory Managers are responsible for consultations, generating quotes, processing orders, and may also serve as the primary point of contact for any hardware or service-related inquiries. Territory Managers work in collaboration with the Account Management Team and the Cloud Account Management Team (SaaS). With a total of eight members, these teams provide ongoing support for hardware and software needs for existing and new customer accounts. Territory Managers, Sales Directors, and Account Managers report to our Vice President of Sales. All Directors and Vice Presidents are actively involved in daily operations and are available to assist customers directly. Our Software Account Managers are led by our Director of Software Account Management, who reports to our Vice President of Demand Generation. Additionally, we employ two full-time Business Development Representatives (BDRs), who are led by a full-time BDR Manager. This structure allows us to expand sales coverage for prospective customers. The BDR team is part of our larger Business Development Team, which also includes the Sales Enablement Team, a Contracts and Bids Manager, and a Sales Analytics Manager. The Sales Enablement Team is comprised of a Sales Enablement Specialist and a Sales Enablement Manager. Together, they provide day-to-day support for internal sales systems and customer data, helping to enhance sales outreach and team connectivity. The Sales Analytics Manager delivers valuable data insights and supports company-wide sales initiatives across short-, mid-, and long-term objectives. Meanwhile, the Contracts and Bids Manager assists both the Sales Team and customers with contract administration, bid coordination, research, and recordkeeping. The Businesses Development Team is led and supported by a Vice President of Business Development. Our sales and support teams are integrated through shared customer relationship management and communication systems, enabling efficient coordination and consistently delivering service that exceeds customer expectations.	*
27	Describe the network of Authorized Sellers who will deliver Solutions, including dealers, distributors, resellers, and other distribution methods.	Traffic Logix primarily sells and delivers solutions directly to Sourcewell Members and other end users through our internal sales team. While we maintain strategic partnerships with several authorized reseller partners, it is not our current intention to extend any awarded contract resulting from this RFP to those partners. Should that intent change in the future, Traffic Logix has the infrastructure and procedures in place to ensure that each participating reseller is properly vetted for quality and capacity, thoroughly trained on our solutions and contract requirements, and supported by a structured framework. This framework includes processes for order tracking, payment processing, delivery coordination, and sales reporting to ensure consistent service quality and contract compliance.	*

28	Service force.	Traffic Logix maintains a robust and responsive service infrastructure designed to meet the needs of Sourcewell participating entities across the United States and Canada. Our service force spans multiple departments, regions, and areas of specialization, ensuring comprehensive coverage and consistent customer satisfaction from initial implementation through long-term product support. We employ more than 20 full-time support professionals; all service force members are direct employees of Traffic Logix. This team includes senior technical specialists, division-specific leads, and customer success personnel, many of whom offer bilingual or multilingual support. Our service operations are overseen by a dedicated Global Service Leadership team, including a Chief Experience Officer and Global Director. Service teams are organized around our core solution categories, with staff responsible for onboarding, technical support, and ongoing training. Additionally, our North American technical support team includes a dedicated Technical Support Manager who oversees RMA technicians and manages hardware-related support cases. Our Customer Service, Technical Support, and Onboarding staff collaborate closely with our Sales, Logistics, and Finance departments to ensure seamless transitions and consistent communication. While sales and service functions operate as distinct teams, there is intentional overlap to support continuity. For example, Territory Managers may coordinate directly with service agents to escalate high-priority issues or provide post-sale support. All teams are integrated through shared CRM and internal communication systems, enabling efficient coordination and the consistent delivery of high-quality service. This structure empowers Traffic Logix to reliably support Sourcewell members across regions with timely, effective, and scalable service throughout the customer lifecycle.
29	Describe the ordering process. If orders will be handled by distributors, dealers or others, explain the respective roles of the Proposer and others.	As it pertains to the work contemplated in this RFP, Traffic Logix will directly process, manage, and fulfill all orders placed by Sourcewell Members. We do not utilize third-party distributors, dealers, or resellers in the ordering process. All orders are processed, managed, and supported internally by our trained sales and sales support teams, ensuring complete control over the customer experience, order accuracy, and delivery timelines. A Sourcewell Member can initiate an order by contacting us via phone, email, or through our website (contact us page and chat option available). Phone calls are directly transferred to the designated Territory Manager for the Member's region. Electronic inquiries automatically generate a notification within our customer relationship management (CRM) system, which alerts the appropriate Territory Manager to ensure a timely response. Once connected, the Territory Manager engages with the Sourcewell Member to understand their specific needs and provide consultation on tailored traffic safety solutions. While our products are easy to deploy and use, the issues they address can be complex and highly dependent on local conditions such as geography, strategies, demographics, and legal context. For this reason, we prioritize direct engagement through live consultations. This approach ensures that Sourcewell Members receive the most effective and contextually appropriate solutions, addressing their hardware, software, and procurement needs. After discussing the Member's goals and specifications, the Territory Manager prepares a formal quote, including the Member's Sourcewell Account number, and provides any supporting documentation needed for procurement review. When the Member is ready to proceed, they may submit a signed quote or an authorized purchase order via email, mail, or fax directly to the Territory Manager. The Territory Manager then enters the order into our CRM system and coordinates with the internal Sales Coordinators to initiate fulfillment. The Sales Coordinators manage the flow of information across production, logistics, and finance teams to ensure that the order is manufactured and delivered in alignment with the Member's expectations. The Sales Coordinators also prioritize order scheduling and release to production teams based on delivery timelines. Throughout this process, our logistics team maintains direct communication with the customer, providing updates and coordinating delivery details. The production team is responsible for manufacturing and quality assurance, ensuring that final products meet the agreed-upon specifications. At every stage, Sourcewell Members have direct access to both their assigned Territory Manager and our Customer Service team for updates, coordination, and support.

30	Describe in detail the process and procedure of your customer service program, if applicable. Include your response-time capabilities and commitments, as well as any incentives that help your providers meet your stated service goals or promises.	Traffic Logix Customer Service & Onboarding Program: The heart of our customer service program is the commitment to providing prompt, thoughtful, and effective support that enhances the overall Sourcewell member experience. Our structured approach is designed to serve Sourcewell participating entities with consistency and care, using dedicated internal resources, clearly defined procedures, and a suite of integrated tools to ensure reliability at every touchpoint. To achieve this, our service and support leadership developed a comprehensive framework that covers all essential elements of the post-sale customer journey. This framework ensures a high standard of care across onboarding, support, communication, and feedback - delivered by a team fully committed to success. Initiation of Immediate Support Communication: When a Sourcewell member reaches out with an issue or inquiry, we promptly log all relevant details into our CRM system - including the customer's identity, issue description, and priority level. This meticulous documentation allows us to track progress, provide personalized support, and begin resolving the issue without delay. Our service team is committed to responding to all general inquiries and onboarding-related tickets within 48 hours. For technical support, customers receive an initial response within 24 hours. For onboarding cases, we send a welcome email that includes account details, support contact information, and helpful onboarding resources. This communication initiates the onboarding process and sets the foundation for a transparent and open relationship - ensuring Sourcewell members have everything they need to begin using our solutions confidently and effectively. Order Process and Shipment Transparency: Once a shipment is dispatched, we immediately send a notification email containing tracking information and the expected delivery date. This proactive communication keeps customers informed, manages expectations, and gives them full visibility into their order's progress. Onboarding & Member Enablement: We believe that successful onboarding - both hardware and cloud - is essential to ensuring Sourcewell members benefit from the full value of their purchase. That's why we've built a dedicated onboarding team focused solely on helping Sourcewell members get started and continue to succeed. Led by our Cloud Onboarding & Customer Service Manager and supported by a Cloud Onboarding Specialist, the team offers a mix of self-guided materials and live onboarding experiences. These include individual sessions, group webinars, and personalized walkthroughs. Each session is followed by post-session check-ins and feedback surveys. Ongoing training is also offered, reinforcing long-term adoption and success. All onboarding interactions are tracked in our CRM to ensure alignment and continuity across teams. Accessible, Multi-Channel Support: Sourcewell members can access our support team through several convenient channels. This includes email, a dedicated toll-free helpdesk phone number, our website chatbot, and a searchable knowledge base. Follow-ups are performed as needed to gather more information or confirm resolution. Feedback and Continuous Improvement: After resolving each support ticket or completing onboarding, we send a short survey to capture critical feedback. Our goal is to maintain an average service satisfaction score of 4.8 out of 5. In addition, Insights gathered throughout the support process are shared internally with relevant team members. This allows us to learn from every interaction and continuously refine our approach. Feedback also directly informs updates to training, resource planning, and process improvements. Performance-Driven Culture and Incentives: To encourage excellence, our team participates in performance-based incentives tied to customer satisfaction and service outcomes. These initiatives not only recognize strong individual contributions but also foster a service-first culture across the department. Together, this ecosystem of tools, processes, and people, enables Traffic Logix to provide a proactive, structured, and Sourcewell member-centered service experience that delivers long-term value and builds lasting trust.	*

31	Describe your ability and willingness to provide your products and services to Sourcewell participating entities.	Traffic Logix is fully committed and well-positioned to provide our products and services to all Sourcewell participating entities across North America. Our manufacturing facilities in Canada and the United States allow us to offer exceptional delivery timelines to Members throughout North America. In addition, we directly employ and manage dedicated sales and service teams across these regions. These teams have a proven track record of delivering comprehensive support and personalized service to Sourcewell Members. We value the Sourcewell contract and the streamlined procurement process it offers to public sector agencies. It has enabled us to provide traffic calming and safety solutions more efficiently and cost-effectively to government entities. As our use of the contract continues to increase year over year, our commitment to supporting Sourcewell Members remains a top priority. We are confident that our partnership with Sourcewell will continue to strengthen as we expand our outreach and deepen engagement. With operational divisions in the U.S., Canada, Latin America, and India, Traffic Logix has a global footprint. While our primary focus for this contract is North America, our broader presence enhances our ability to serve a diverse range of client needs. Traffic safety is a shared global concern, and cooperative contracts like Sourcewell's help remove procurement barriers, allowing us to more effectively deliver impactful solutions to the communities we serve.	*
32	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in Canada.	We are willing and fully equipped to provide products and services to all Sourcewell participating entities across Canada. Additionally, we hold a Canoe contract to support customers who prefer to purchase through that procurement vehicle. With an office located in Quebec, we offer exceptional turnaround times for Canadian orders.	*
33	Identify any geographic areas of the United States or Canada that you will NOT be fully serving through the proposed agreement.	We can and look forward to serving all geographic areas of the United States and Canada.	*
34	Identify any account type of Participating Entity which will not have full access to your Solutions if awarded an agreement, and the reasoning for this.	All account types for all Sourcewell Participating Entities will have full access to our solutions if we are awarded an agreement.	*
35	Define any specific requirements or restrictions that would apply to our participating entities in Hawaii and Alaska and in US Territories.	Traffic Logix is not aware of, nor will we impose, any unique requirements or restrictions on Sourcewell Members located in Hawaii, Alaska, or the U.S. Territories. We have customers in Alaska and Hawaii we have supported in 2023 and 2024.	*
36	Will Proposer extend terms of any awarded master agreement to nonprofit entities?	Yes, we will extend the terms of any awarded master agreement to nonprofit entities who are interested in our solutions.	*

Table 4: Marketing Plan (100 Points)

Line Item	Question	Response *	

37	Describe your marketing strategy for promoting this opportunity. Upload representative samples of your marketing materials (if applicable) in the document upload section of your response.	Upon award of a Sourcewell contract, Traffic Logix will implement a targeted marketing strategy highlighting the benefits of the partnership as a procurement vehicle to both potential and existing customers. Our marketing strategy will emphasize cost savings, time efficiency and reduced resource use while ensuring compliance with the customers' bidding requirements through access to pre-negotiated contracts that make purchasing faster and more efficient. The Traffic Logix strategy for promoting the opportunity will include: - Dedicated landing page: Traffic Logix will include the new Sourcewell contract on our landing page dedicated to purchasing options, highlighting Sourcewell at the top of the page with a link to our Sourcewell contract page. Please refer to the attachment titled 'T4_Q37_Purchase Options Landing Page - Traffic Logix.pdf' within the 'T4_Marketing Plan' file. - Blog post: Traffic Logix will publish a blog post on our website to discuss the advantages of Sourcewell purchasing, highlighting efficiency, cost-effectiveness, and trustworthiness. - Case studies & testimonials: Traffic Logix will create case studies and gather testimonials from Sourcewell purchasers to demonstrate to potential buyers the real-world benefits of purchasing through Sourcewell. - Social media promotion: Traffic Logix will use our LinkedIn and Facebook pages to reach decision-makers with information about the benefits of purchasing through Sourcewell and success stories demonstrating the advantage of the partnership. Please refer to the attachment titled 'T4_Q37_Social Media Post Sample - Traffic Logix.pdf' within the 'T4_Marketing Plan' file. - Targeted outreach campaign to prospective customers: Traffic Logix will create a targeted email campaign to potential buyers, highlighting the benefits of purchasing through Sourcewell and how it simplifies procurement. - Targeted campaign to existing Sourcewell customers: Traffic Logix will create a series of outreach touchpoints, reaching out to customers who have previously purchased our solutions through the Sourcewell contract to notify them of the new contract and encourage repeat purchases. - Email marketing in company newsletter: Traffic Logix will include information and links to our Sourcewell landing page, announcement page, and blog post in our monthly email newsletters that reach a broad range of public and private sector entities. Please refer to the attachment titled 'T4_Q37_Traffic Logix Awarded Sourcewell Contract - Traffic Logix.pdf' within the 'T4_Marketing Plan' file. - National press release: Traffic Logix will publish a national press release announcing the partnership and highlighting the value it brings to customers. The press release will discuss the safety and traffic management solutions that Traffic Logix offers and the benefits of acquiring them through a Sourcewell contract. - Sales email signatures: Every Traffic Logix sales representative will include the Sourcewell logo in their email signatures, which will link to the updated Traffic Logix Sourcewell landing page. - Business Development Representative (BDR) outreach collaboration: In cooperation with the BDR team, Traffic Logix marketing is developing a new outreach sequence aimed at engaging newly added Sourcewell members that we have not previously connected with, as well as targeting top Sourcewell users to further expand awareness and drive engagement through the contract. - Metrics measuring success: Traffic Logix will monitor engagements, clicks, visits and conversions on marketing materials. We will also measure sales outcomes to ensure that our marketing efforts are working to drive leads and build awareness about the benefits of purchasing our solutions through Sourcewell.	*

38	Describe your use of technology and digital data (e.g., social media, metadata usage) to enhance marketing effectiveness.	At Traffic Logix, we use a comprehensive suite of tools and data-driven strategies to make our marketing more effective. By leveraging technology across our entire ecosystem, we're able to deeply understand audience behavior, craft relevant messaging, and drive measurable results throughout the marketing and sales funnel. This ensures every campaign is both targeted and efficient. Our Marketing Operations Team has implemented the following tools to enable the team with relevant insights: Google Analytics: We utilize advanced tracking to monitor website performance, traffic sources, user behavior, and conversion paths. This allows us to identify top-performing content while uncovering opportunities to optimize engagement and improve lead quality. Crazy Egg (Heatmaps & Behavioral Tracking): By visualizing user interactions like clicks, scroll depth, and session recordings, we continuously refine the user experience on our website. These insights inform layout, improve CTA placement, and ensure that users are guided effectively toward meaningful engagement options with our team. HubSpot Marketing Hub: HubSpot enables us to create automated, behavior-based email workflows that nurture leads through personalized content. With detailed engagement tracking, we tailor follow-ups based on user actions, improving the relevance and timing of every outreach. Microsoft Dynamics CRM: Serving as the backbone of our sales and marketing integration, Dynamics allows us to track leads across every stage of the pipeline. Through detailed segmentation and historical data, we create highly targeted campaigns that align with our ideal customer profiles, buyer personas and procurement cycles, especially important for government and public sector target audiences. AI-Powered Lead Intelligence: By incorporating AI tools, we analyze behavioral data to score leads, forecast intent, and recommend personalized touchpoints. This improves conversion rates by delivering the right message at the right moment, while also shortening sales cycles. Real-Time Dashboards and Analytics: Our marketing and leadership teams rely on dynamic reporting to monitor Key Performance Indicators (KPIs) such as Cost per Lead (CPL), ROAS (Return on Ad Spend), engagement rates, and campaign-level attribution. These measurements allow us to shift strategy if needed and continually improve ROI. Social Media & Metadata Optimization: We actively manage social media campaigns across platforms and leverage metadata tagging to enhance visibility and engagement. This includes targeted campaigns and keyword-based strategies that align with sector needs and initiatives. The Result: By integrating these tools into our day-to-day, we've developed a responsive and data-driven marketing engine. It not only generates more leads but converts them more effectively. Our ecosystem of digital data and analytics tools helps us connect with the right people, at the right time, with the right message. We can scale outreach, personalize content, and deliver ongoing value to Sourcewell members through smarter, faster, and more relevant communication.	*

39	In your view, what is Sourcewell's role in promoting agreements arising out of this RFP? How will you integrate a Sourcewell-awarded agreement into your sales process?	At Traffic Logix, we view Sourcewell as a strategic and enduring partner in expanding the reach and impact of our roadway safety solutions. This collaboration is essential not only to our success but also to that of our customers, who benefit from the contract's streamlined and compliant procurement process. Once awarded, we see Sourcewell as an instrumental role in promoting the renewed partnership across its extensive member network. Sourcewell's strong reputation and wide reach help connect us with decision-makers seeking trusted, cost-effective roadway safety solutions. With the agreement in place, we look forward to working closely with Sourcewell to promote the award through a variety of high-impact channels. These may include placements in member newsletters, coordinated outreach campaigns, participation in Sourcewell's Supplier Studio content, and co-branded marketing initiatives. We are also eager to collaborate on optimizing our Supplier Portal landing page to ensure members can easily access information about our solutions through the newly awarded contract for Roadway Work Zone: Safety and Traffic Management Equipment. We welcome opportunities to co-host webinars, join informational sessions, and leverage Sourcewell's existing tradeshow materials to increase visibility and drive utilization with existing and new Sourcewell members. Continued access to Sourcewell marketing assets, such as logos and branding guidelines, will help us to maintain brand consistency and strengthen contract recognition in our communications. Following the award, we will leverage Sourcewell's Supplier Portal resources and personnel to train our direct sales force on how to properly use the awarded contract. Sourcewell has been a core part of our sales methodology. Each sales representative will be prepared to promote the new contract as a key tool during outreach, proposals, and customer conversations. See Table 3, Question 26 for additional details on how we ensure our team is fully equipped to support Sourcewell members. We will maintain regular engagement with Sourcewell team members to track progress, share insights, and identify new opportunities to add value. By aligning our efforts with Sourcewell's mission, we aim to support Sourcewell members to enhance safety, reduce costs, and improve efficiency in their procurement process. This continued collaboration highlights our commitment to making our solutions more accessible and impactful for Sourcewell agencies across North America.	*
40	Are your Solutions available through an e-procurement ordering process? If so, describe your e-procurement system and how governmental and educational customers have used it.	Traffic Logix solutions are currently not available through an e-procurement ordering process.	*

Table 5A: Value-Added Attributes (100 Points, applies to Table 5A and 5B)

Line Item	Question	Response *	
41	Describe any product, equipment, maintenance, or operator training programs that you offer to Sourcewell participating entities. Include details, such as whether training is standard or optional, who provides training, and any costs that apply.	Traffic Logix provides free, comprehensive hardware and software training to all Sourcewell participating entities. Training opportunities are introduced during the onboarding process and are continuously recommended by our service and sales teams as part of ongoing conversations with Sourcewell members. Whether in response to support inquiries, routine check-ins, or product updates, our teams actively invite participants to relevant sessions ensuring the right solutions usage and proper maintenance of equipment. Training will be offered for the initial users and also for any new users from the same account who will be onboarded at a later time. Training is delivered by our in-house onboarding specialists through both self-paced materials and live webinars. All sessions are designed to empower Sourcewell members to confidently deploy, operate, and maintain their solutions from day one. Our goal is to provide every Sourcewell entity with the tools and confidence they need to maximize the value of their investment, without ever charging for support or training.	*

42	Describe any technological advances that your proposed Solutions offer.	Traffic Logix is a leader in integrating cutting-edge technology with real-time, data-driven solutions for work zone safety and traffic management. We stand at the forefront of the industry, driven by continuous feedback from customers and our dedicated test sites in several places across North America. As a manufacturer with several locations around the globe we are able to collect data from different markets, which helps us to refine our products in real time providing the most effective, reliable, and adaptable traffic safety systems available. We are also privileged to capture market trends earlier thanks to the different markets we serve and the challenges our customer experience. Our product and engineering team is always connected to the latest developments in the field, ensuring that our solutions not only meet but anticipate the evolving needs of Sourcewell participating entities. Power Efficiency & Sustainability Our solutions are built with sustainability in mind. Engineered with energy-efficient components, we deliver solar-powered operations that reduce operational costs and minimize reliance on traditional power sources. As an example, our Radar Speed Signs, and Speed Cameras are available with solar power options, allowing for flexible deployment without the need for extensive wiring or access to AC power - even in rural areas. This approach supports the sustainability goals and capability needs of Sourcewell participants while ensuring reliable, flexible deployments even in remote or energy-scarce environments. Anti-Vandalism Measures Durability is a key consideration in all our products. Many of our driver feedback sign models are equipped with anti-vandalism features, including metal enclosures and robust front panels, reducing maintenance costs and enhancing long-term reliability. Unified Cloud Platform: Logix on Cloud Our data platform represents the new age of traffic management, providing a centralized hub for remote device management and data access from literally everywhere - no installed software is needed. With this platform, Sourcewell members can streamline operations and enhance responsiveness through the following features: - Remote Device Management: Users can control alerts, messages, and display settings from a single interface. - Real-Time Alerts: Cities can receive notifications via email or text messages for critical events like speeding or low battery levels. - Data Analytics: Detailed traffic analytics and reports help to identify trends and inform decision-making. - Scalability: As device numbers grow, the platform adapts, ensuring continued optimal performance. - Enhanced Security: A proprietary encrypted protocol safeguards all communication, ensuring the privacy and security of data. Variable Message Signs (VMS) Our VMS solutions are specifically designed to enhance communication and safety in dynamic environments, where real-time information can be critical. They provide adaptive, high-visibility messaging that responds to changing conditions to protect both drivers and vulnerable road users, like roadway workers. - Dual-Color LED Display: Clearly communicates speed limits, warnings, and custom messages to approaching drivers with exceptional visibility in all conditions. - Driver-Responsive Messaging: Adjusts messages based on traffic conditions, or workers present, helping drivers to react appropriately in high-risk zones. - Integrated Strobe Lights: Enhances visibility and creates awareness, reinforcing the urge to slow down and keeping everyone safe. - Multiple Power Options: Operates on AC or solar power, enabling fast and flexible deployment in temporary or remote work zone locations. Automated Enforcement Cameras Our automated speed safety cameras offer state-of-the-art speed enforcement designed for both day and night operation. Features include: - High-Resolution Imaging: Captures color images of vehicles during both day and night, providing color of vehicle and clear license plate identification. - AI-Powered License Plate Recognition: Utilizes proprietary AI ALPR technology specifically designed for our cameras with continuous learning capabilities. - All-Weather Durability: Equipped with advanced heating and cooling systems to function effectively in various climates and weather conditions. - Flexible Power Options: Supports both AC and solar power, offering versatility in deployment. At Traffic Logix, our commitment to innovation and efficiency ensures that our work zone safety solutions not only meet but exceed the demands of modern traffic management and safety.	*
43	Describe any “green” initiatives that relate to your company or to your Solutions, and include a list of the certifying agency for each.	While we do not currently have formal "green" initiatives or certifications, we operate as a paperless office to reduce waste and minimize our environmental footprint.	*

44	Identify any third-party issued eco-labels, ratings or certifications that your company has received for the Solutions included in your Proposal related to energy efficiency or conservation, life-cycle design (cradle-to-cradle), or other green/sustainability factors.	While we have not pursued and received third-party eco-labels or certifications, several of our solutions incorporate green-friendly design elements. These include solar-powered products and components made from recycled rubber, reflecting our commitment to sustainable and energy-conscious product development.	*

45	What unique attributes does your company, your products, or your services offer to Sourcewell participating entities? What makes your proposed solutions unique in your industry as it applies to Sourcewell participating entities?	What makes Traffic Logix' offering unique in the industry is that each of our products is effective as a standalone solution yet built to work even more powerfully when combined, following a three-tiered model of intervention concept called "The State of Speeding" developed by our team. This modular design allows Sourcewell Members to start with what they need today and seamlessly scale up as their challenges evolve. The offered solutions are fully adaptable for permanent roadway environments as well as temporary work zones. While many vendors focus on isolated technologies, Traffic Logix delivers integrated, field-proven solutions that are easy to deploy, reposition, and scale with the needs of Sourcewell Members. The advantages and advancements that our solutions offer to Sourcewell Members are detailed below. Our solutions help Sourcewell Members to reduce speeding-related crashes and fatalities in communities (with up to 60% lower injury odds among children, and 18%-19% reductions in speeds). In addition, they also directly support Vision Zero goals and ensure the safety of municipal workers during active roadwork. These direct, measurable outcomes are made possible by the integrated capabilities of our solutions. With Traffic Logix as a Sourcewell-awarded vendor, participating entities benefit from contract-compliant procurement, proven outcomes, and customizable safety tools that evolve with their roadway needs, whether for year-round traffic calming or temporary work zone protection. Participating agencies also benefit from the following Roadway and Work Zone Ready Product Features and their Impact. - Portable radar signs and speed trailers that can be quickly deployed in dynamic zones or maintenance areas to alert drivers and reduce speeding in real time. Impact Example: In one-year comparisons, radar signs helped reduce vehicles speeding over 40 mph from 31.28% to 29.61%, and those over 60 mph from 9.84% to 6.59%. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 12 located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. - Automated speed enforcement cameras continuously monitor high-risk areas, identify and deter dangerous driving behaviors, and reduce the reliance on on-site enforcement personnel. Impact Example: Combining radar signs with awareness cameras that issued mailed warnings (no penalties) led to a drastic reduction in speeding and enhanced safety. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 14, located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. - Cloud-connected data collection systems providing actionable traffic analytics for both long-term roadway planning and short-term work zone assessments. Impact Example: Traffic studies can pinpoint exactly where and when speeding is occurring using mid-street and intersection data collection with AI-powered analytics. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 10, located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. - Modular rubber traffic calming devices like speed cushions, delineators, and lane-narrowing curbs, are easy to install, remove, and reuse. These flexible modules are ideal for both permanent roads and dynamic construction environments, and offer many benefits compared to traditional asphalt traffic calming solutions. Impact Example: According to the American Journal of Public Health, speed humps reduced injury or death risk among children by 53%-60%. Please refer to the attachment titled T5_Q45_State Of Speeding-USA - Traffic Logix.pdf - pg. 16, located in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder. In summary, Traffic Logix offers more than just traffic calming products; we provide comprehensive, data-driven safety solutions designed specifically to meet the unique challenges faced by Sourcewell participating entities. Our modular system of awareness, enforcement, and physical calming allows members to tailor interventions to their communities, work zones, and maintenance priorities, as standalone tools or part of integrated traffic management strategies. Backed by proven results, trusted technology, and a commitment to safer streets, Traffic Logix empowers Sourcewell members to go beyond hardware and implement solutions that truly reduce risk, protect lives, and transform road safety.	*

46	Describe whether any of your products are produced from recycled products intended to minimize the carbon footprint and protect the environment.	All our rubber speed calming products are manufactured using 100% recycled rubber, primarily sourced from tires. This approach reduces the need for virgin materials and lowers greenhouse gas emissions when compared to the production of concrete. Concrete production is carbon-intensive (cement is responsible for ~8% of global CO_2 emissions, according to the World Economic Forum). In addition, our rubber traffic calming solutions are modular and surface-mounted, requiring no excavation or curing time, reducing the need to reroute traffic through neighboring areas. The ability to relocate (reuse) or partially replace also contributes to waste reduction and long-term environmental sustainability. In comparison, demolition of cement creates construction waste, contributing to landfill volume. Our rubber modules can also be re-recycled repeatedly by re-shredding our units.
47	Describe certifications your products hold related to safety such as MASH (Manual for Assessing Safety Hardware), DOT (Department of Transportation) state approvals, ASTM (The American Society for Testing and Materials) standards, MUTCD (Manual on Uniform Traffic Control Devices), and others.	Traffic Logix radar speed signs-including the SafePace 12, SafePace 15, and SafePace 18-are built using similar designs and share core electronic componentry. As such, the certifications and third-party test data for the SafePace Evolution 15 and Evolution 11 models apply equivalently to these models. The following safety-related certifications and approvals have been issued to Traffic Logix solutions: Florida DOT Approval (FDOT APL Listing) - The SafePace Evolution 15SD is certified under FDOT's Approved Product List (APL), Certification #700-019-008. It is listed as an Electronic Display Sign (EDS) and Electronic Speed Feedback Sign (ESFS). MUTCD requirements were also satisfied by acquiring the FDOT APL certification. Minnesota DOT Approval (MnDOT APL Listing) - The SafePace Evolution 11 (EV11-MN) is approved by MnDOT for use as a battery/solar-powered radar speed sign. FCC Equipment Authorization (Radar Modules) - DF300 Radar Module used in the Evolution 15 is FCC-certified under FCC ID: VECDF300-0 - DF600 Radar Module used in the SafePace 12, SafePace 18, and select Evolution models is FCC-certified under FCC ID: VECDF6, compliant with Part 15 regulations for Field Disturbance Sensors operating at 24.125 GHz. Industry Canada (IC) Certification - The DF600 radar module is certified under IC ID 10506A-DF6, meeting RSS-Gen, RSS-210, and RSS-102 specifications. Environmental and Electrical Safety Testing - NEMA TS-2 / TS-4 EMC and Environmental Compliance: The SafePace Evolution 15SD successfully passed testing against both NEMA TS-2:2003 and TS-4:2016 standards. Tests covered: --Operating temperature and voltage ranges --Power transients, electrical surges, and interruptions --Electrostatic discharge (ESD) - Environmental Durability (Shock and Vibration): Conformance with NEMA TS-2 Sections 2.2.8 and 2.2.9, including resonance and shock testing. Radar Accuracy Certification - NHTSA DOT HS 812 266 Compliance: The Evolution 15SD radar module was tested for speed measurement accuracy and passed with a tolerance of ±1 MPH, per Down-the-Road Radar Module specifications. FCC Part 15 Supplier's Declaration of Conformity (sDoC) - The SafePace Evolution 15SD system as a whole (beyond radar module) meets FCC Part 15 Class B emissions standards. The device was tested for both conducted and radiated emissions at an accredited test facility. Structural Engineering and Wind Load Certification - SafePace Evolution 15SD: Structurally evaluated and certified for sustained wind loads up to 150 mph, using ASCE 7-10 standards and the Florida Building Code. - SafePace VMS 30 (demonstrates bracket and clamp strength): Also evaluated for 150 mph wind loads with FEA and safety margin testing of mounting hardware. This supports the broader integrity of SafePace pole-mounted sign platforms. Manual on Uniform Traffic Control Devices (MUTCD) - Our structural reports reference MUTCD-compliant mounting practices, including mounting height, lateral clearance, structural support, and breakaway features. These standards ensure that signs like the SafePace Evolution series are installed in compliance with national traffic control device regulations. The following documents are attached for your reference. - T5Q47 STRUCTURAL REPORT FOR TRAFFICLOGIX SAFEPACE VMS 30 REV B 11-30-2020 MAT - T5Q47-16594 DTR Accuracy Test Report Rev 1 (EV15SD Radar accuracy)

		- T5Q47-FCC DF300 - T5Q47-FCC DF600-8 - T5Q47-IC DF600 Certificate - T5Q47-LOG 15692-01 NEMA TS2_4 Test Report Rev 1 (EV 15SD) - T5Q47-LOG 16592-02 ENV Report Rev 1 (EV 15SD) - T5Q47-LOG16591 FCCB Test Report REV 1 - T5Q47-STRUCTURAL ANALYSIS REPORT RADAR STREET SIGN MODEL# EV15 SD ENG. SEALED - T5Q47-TL SP MN DOT APL Listing - T5Q47-TL SP FDOT APL Listing Product Certification and Licensing documentation can be found in the 'T5_Product Certifications, Licenses, and Value-Added Attributes' folder within the 'Additional Documents' folder.	
48	List any associations or memberships your company holds such as ATSSA (American Traffice Safety Services Association), AASHTO (American Association of State Highway & Transportation Officials), IRF (International Road Federation), FHWA (Federal Highway Administration), and others. Include benefits of membership from those you are affiliated with and what value those benefits may bring Sourcewell participating agencies (training and certification programs, information sharing regarding evolving policies, etc.)	While Traffic Logix is not currently an active member of any trade organizations, we do participate in industry associations and events as they align with our outreach goals, often joining relevant associations when exhibiting at tradeshows or regional conferences. As opportunities arise to support Sourcewell agencies more directly through association involvement, we are open to expanding our affiliations to better serve their needs, as we recognize the value these memberships offer.	

Table 5B: Value-Added Attributes

Line Item	Question	Certification	Offered	Comment	
49	Select any Women or Minority Business Entity (WMBE), Small Business Entity (SBE), or veteran owned business certifications that your company or hub partners have obtained. Upload documentation and a listing of dealerships, HUB partners or re-sellers if available. Select all that apply.		○ Yes ◉ No	Traffic Logix does not hold any small business certifications or registrations.	*
50		Minority Business Enterprise (MBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
51		Women Business Enterprise (WBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
52		Disabled-Owned Business Enterprise (DOBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
53		Veteran-Owned Business Enterprise (VBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
54		Service-Disabled Veteran-Owned Business (SDVOB)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
55		Small Business Enterprise (SBE)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
56		Small Disadvantaged Business (SDB)	○ Yes ◉ No	Not Applicable - See response to Question 49	*
57		Women-Owned Small Business (WOSB)	○ Yes ◉ No	Not Applicable - See response to Question 49	*

Table 6A: Pricing (400 Points, applies to Table 6A and 6B)

Provide detailed pricing information in the questions that follow below.

Line Item	Question	Response *	
58	Describe your payment terms and accepted payment methods.	We offer Net 30 Days payment terms from the invoice date if a credit application is submitted by the customer. For customers with approved credit applications, we offer a 1% discount if payment is made within 10 days of the invoice date. Cash or cash equivalents are required, and prompt payment discount is not offered, if credit is not granted. Customers are invoiced upon shipment. We accept payments in the form of checks, ACH (electronic), wire, and credit cards (Visa, AmEx, Mastercard).	*
59	Describe any leasing or financing options available for use by educational or governmental entities.	At this time, Traffic Logix does not offer leasing or financing options for our standard traffic safety solutions, including radar signs, variable message signs, and rubber calming products.	*

60	Describe any standard transaction documents that you propose to use in connection with an awarded agreement (order forms, terms and conditions, service level agreements, etc.). Upload all template agreements or transaction documents which may be proposed to Participating Entities.	We propose to use the following standard transaction documents in connection with an awarded agreement: - Business Application Form (online and offline versions) - used to collect essential customer business details for account setup. - Credit Application Form (online) - required for customers seeking credit terms, used to assess financial standing. - Invoice Template (USD) - outlines standard invoicing format, terms, and payment details for U.S. transactions. - Sourcewell Quote Template - used to provide official pricing and product/service breakdowns under Sourcewell contracts. These documents are designed to ensure transparency, consistency, and compliance with procurement and financial processes. All transaction documents can be found in the file titled "T6 Standard Transactional Documents".	*
61	Do you accept the P-card procurement and payment process? If so, is there any additional cost to Sourcewell participating entities for using this process?	We accept P-card procurement and payment process if the transaction can be processed as Visa, Amex, or Mastercard payments. There are no additional costs to Sourcewell participating entities for using this process.	*
62	Describe your pricing model (e.g., line-item discounts or product-category discounts). Provide detailed pricing data (including standard or list pricing and the Sourcewell discounted price) on all of the items that you want Sourcewell to consider as part of your RFP response. If applicable, provide a SKU for each item in your proposal. Upload your pricing materials (if applicable) in the document upload section of your response.	Traffic Logix's pricing model is structured to offer competitive discounts, providing Sourcewell participating entities with numerous cost-saving opportunities. Our comprehensive suite of products is priced and designed with our customers' budgetary and performance needs in mind, ensuring that members receive high-quality solutions at an affordable price. Our pricing model is best characterized as a category-based approach, with distinct core categories including radar speed signs, rubber traffic calming products, data collection solutions, cameras, and variable message signs. Cloud-based solutions and Accessories are treated as ancillary components, complementing and enhancing our core products. Product category discounts are applied to each listed category for Sourcewell members. Below, we outline the structure of our pricing model, including specific discounts for each category and additional pricing considerations. SECTION I - Pricing Categories and Discounts: 1) Core: Radar Speed Signs Sourcewell Member Discount: 10% off MSRP (including trailers as an accessory). Description: Radar speed signs are core to Traffic Logix's solutions, offering an effective way to manage vehicle speeds in work zones, schools, and other high-risk areas. Trailers, which are designed to support and enhance the deployment of these signs, are considered an accessory to the signs and will also be included in the 10% discount. This ensures that both the signs and trailers remain accessible and affordable for Sourcewell members, increasing the mobility and versatility of the solutions. 2) Core: Rubber Traffic Calming Products Sourcewell Member Discount: 7% off MSRP. Description: These products are vital for traffic management, especially in urban areas and school zones. The discount of 7% reflects our commitment to providing affordable solutions for public safety while ensuring the durability and high performance of rubber-based traffic calming products. 3) Core: Data Collection Solutions Sourcewell Member Discount: 5% off MSRP. Description: Data collection solutions include Mid-Street Speed Tracking Units and Intersection-Based Data Analytics Systems. We offer a 5% discount on Data Collectors which are integral to monitoring traffic flow and optimizing safety measures. 4) Core: Cameras (Warning Cameras and Automated Speed Enforcement Cameras)	

Sourcewell Member Discount: 5% off MSRP.

Description: Cameras play a critical role in traffic monitoring and speed enforcement, allowing customers to influence driver behavior and make roads safer for everyone. We offer a 5% discount on our cameras to provide cost-effective solutions for speed enforcement and safety applications.

5) Core: Variable Message Signs (VMS)

Sourcewell Member Discount: 5% off MSRP.

Description: Variable Message Signs are essential for dynamic traffic management and public communication. The 5% discount provides Sourcewell members with competitive pricing for high-visibility, customizable traffic signs that support real-time updates for motorists. *

6) Ancillary: Cloud-Based Solutions (e.g., Data Management and Reporting Platforms)

Sourcewell Member Discount: No discount offered.

Description: We do not offer a discount on cloud-based solutions to any customer as they are priced based on subscription models that include ongoing mobile network access, support, data analytics, and continuous platform enhancements, which provide long-term value to Participating Entities. These solutions are designed to ensure scalability, security, and continuous improvements, which are critical to maintaining the performance and reliability of the services over time.

7) Ancillary: Accessories

Accessories such as batteries, chargers, mounting brackets, screws, bolts, and other related parts are included as componentry within our proposed product offering for the core product categories (e.g., Radar Speed Signs, VMS, Data Collection Solutions). These accessories might be necessary for the proper installation and operation of the primary (core) products. However, no additional discount is applied to these accessories beyond the 10% discount on sign trailers. The discounts applied to core product categories already account for accessory pricing (except for trailers). Accessories are priced at their standard category pricing, and the core product discount is applied only to the primary product itself.

Section II - Pricing for Canadian Sourcewell Members

Traffic Logix's product offerings are available to Canadian Sourcewell Members. Pricing is provided in USD. For Canadian Members, we apply the prevailing USD to CAD exchange rate at the time of quote to establish the Canadian list price, then apply the relevant category discounts to determine final contract pricing. This approach ensures fair and competitive pricing for Sourcewell Members in Canada.

SECTION III - Larger Orders and Volume Discounts:

Larger orders and volume discounts are something we continue to work on with Sourcewell members. This topic is addressed in Table 6A, Question 64, and we aim to provide competitive discounts for bulk purchases and ongoing needs.

SECTION IV - Price Adjustment Process: Traffic Logix notes that, due to the current economic environment, market conditions may necessitate off-cycle adjustments. These adjustments may be driven by factors such as:
- Changes in the cost of raw materials
- Significant shifts in supply chain costs.
- Inflationary pressures or fluctuations in market conditions.
- Regulatory or compliance-related changes.
- Modifications to product features or specifications.

Changes to MSRP may be applied to the category, sub-category, or individual product level. The overall category-based discount structure will remain unchanged. Traffic Logix will keep track of any such adjustments for auditing and transparency purposes. Product changes that impact specific category discounts will be requested through the Sourcewell Price & Product Change Request process.

		SECTION V - SKU and Product Categories Each product offered for this RFP will be accompanied by its SKU to ensure easy identification and ordering for Sourcewell Members. We have included standard pricing data in the 'Pricing' subsection under the Attachments section, which contains all items we are submitting for Sourcewell's consideration.	
63	Quantify the pricing discount represented by the pricing proposal in this response. For example, if the pricing in your response represents a percentage discount from MSRP or list, state the percentage or percentage range.	We are offering a 5% to 10% discount range across our Core Categories. A detailed breakdown of Core Category discounts is provided below; - Radar Speed Signs: 10% Sourcewell Member Discount - Rubber Speed Tables: 7% Sourcewell Member Discount - Data Collectors: 5% Sourcewell Member Discount - Variable Message Signs (VMS): 5% Sourcewell Member Discount - Cameras: 5% Sourcewell Member Discount The discount applied to each Core category is relative to the demand and sales volume for the solutions in that category. In line with industry standards, we offer higher discounts on products with higher demand to reflect their popularity and encourage wider adoption.	*
64	Describe any quantity or volume discounts or rebate programs that you offer.	Traffic Logix has years of trusted partnerships with Sourcewell Members, providing solutions and competitive pricing for individual projects. We are committed to supporting Sourcewell Members by offering additional discounts for large, single orders, with pricing adjusted based on the size and scope of each request. A detailed quote will be provided for each such request and volume discounts will be clearly identified.	*
65	Propose a method of facilitating “sourced” products or related services, which may be referred to as “open market” items or "non-contracted items". For example, you may supply such items “at cost” or “at cost plus a percentage,” or you may supply a quote for each such request.	We supply a quote for each such request. Quotes and line items for non-contracted items will be distinguished as being separate from contract. We supply a quote for each sourced product or related service request. Non-contracted (“open market”) items are separated on quotes and invoices and clearly distinguished from Sourcewell-contracted items. If an open market item is not included in the same quote as contract items, a separate quote will be provided for those items. To facilitate these requests, we do not apply arbitrary markups. Instead, pricing for non-contracted items may be provided at cost plus a fixed percentage to cover administrative and handling expenses. This approach ensures transparency and consistency.	*
66	Identify any element of the total cost of acquisition that is NOT included in the pricing submitted with your response. This includes all additional charges associated with a purchase that are not directly identified as freight or shipping charges. For example, list costs for items like pre-delivery inspection, installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Proposer.	All elements of the total cost of acquisition that are not directly identified as freight or shipping are included in our response.	*

67	If freight, delivery, or shipping is an additional cost to the Sourcewell participating entity, describe in detail the complete freight, shipping, and delivery program.	Traffic Logix ships all products FCA origin, with freight, delivery, and shipping costs billed as a separate line item to Sourcewell participating entities. The shipping medium is determined by the size, weight, destination, and urgency of each order. We use a network of trusted carriers including TForce Freight, Hercules Freight, and other regional and national LTL providers, selected based on service reliability and competitive pricing. For smaller parcel shipments, we use UPS Courier. Shipping costs are calculated based on the specifics of each order, including weight, dimensions, destination, and level of service expediency. These charges are always provided at the time of quotation or order confirmation and are clearly itemized on all quotes and invoices. Our in-house logistics and operations team manages the full shipping process. This includes vetting and sourcing competitively priced carriers, generating freight quotes through carrier portals, scheduling shipments, tracking deliveries, and resolving any issues. We benchmark rates regularly and monitor carrier performance to ensure cost-effective and reliable service. Our logistics and operations teams work closely with our customer service team to make sure shipping details, timelines, and tracking information are communicated clearly and promptly to Sourcewell participating entities.	*
68	Specifically describe freight, shipping, and delivery terms or programs available for Alaska, Hawaii, Canada, or any offshore delivery.	Traffic Logix is equipped to ship products to Canada, Alaska, Hawaii, and offshore destinations. We are fully set up to deliver anywhere in Canada, using both LTL carriers and courier services, depending on the size and nature of the shipment. For Alaska, larger palletized shipments are delivered by airfreight or ocean freight to the airport or port closest to the consignee. Smaller packages are shipped directly to the consignee's address using UPS Courier services. For Hawaii and offshore locations, we arrange delivery to the nearest airport or seaport based on the consignee's location. From there, the consignee coordinates final transport to the delivery site. We assist in coordinating logistics to ensure a smooth handoff and provide all necessary documentation and tracking information. Our logistics team evaluates the most efficient and cost-effective shipping method based on destination, weight, and package size, and communicates all shipping details clearly at the time of quotation and order confirmation.	*
69	Describe any unique distribution and/or delivery methods or options offered in your proposal.	Traffic Logix primarily delivers products via standard commercial freight and courier. We do not offer unique delivery methods as part of this proposal. However, we take special measures when required, particularly for products that contain lithium batteries, or high-volume or dimensionally large items. In these cases, we follow all applicable handling regulations to ensure compliance and safe transport. Express delivery options are also available to meet urgent customer needs. All delivery requirements, including any special handling or timing considerations, are clarified with customers during the order process to ensure smooth and transparent fulfillment.	*

70	Specifically describe any self-audit process or program that you plan to employ to verify compliance with your proposed agreement with Sourcewell. This process includes ensuring that Sourcewell participating entities obtain the proper pricing.	To ensure compliance with our proposed agreement with Sourcewell, we have established structured internal Standard Operating Processes (SOP) to verify that participating entities receive proper contract pricing. The SOP also includes tracking and documentation of orders to ensure accurate reporting and payment of the administrative fee, maintaining full compliance with Sourcewell requirements. Our CRM includes a dedicated Sourcewell price list, which must be selected by sales representatives when quoting under the contract. Conditional formatting rules enforce proper usage, and all quotes are required to include the Sourcewell Member ID. We are currently enhancing this process by implementing automation to auto-populate both the Member ID and our internal contract reference whenever the Sourcewell price list is selected. This improves consistency and minimizes manual errors. We conduct quarterly audits in collaboration with our Sales Analytics team to validate contract usage and ensure quote pricing compliance (see Q.71). Our Contract Manager is also available to review quotes upon request from Sourcewell Members, providing verified contract pricing and reinforcing confidence in the procurement process. Maintaining a dedicated Sourcewell price list eliminates the need for manual discount calculations, reducing the risk of human error and ensuring pricing accuracy automatically. When pricing updates occur, our Systems team notifies the relevant managers following the declaration and approval of the Product and Price updates. This ensures everyone operates with the most current pricing. Additionally, we conduct regular training sessions for all relevant teams on contract usage in the sales process. These sessions are recorded for future reference, and we maintain a dedicated resource (Contract Manager) responsible for the oversight and administration of contracts to ensure compliance, accuracy, and best practices across the organization.	*
71	If you are awarded an agreement, provide a few examples of internal metrics that will be tracked to measure whether you are having success with the agreement.	For our current awarded Sourcewell contract, we track several internal metrics to measure success, and we will continue to follow the same process if awarded a new agreement. Our dedicated Sales Analytics resource produces monthly and quarterly reports, including year-over-year contract performance analyses. These reports help us identify growth trends, flag potential declines, and ensure accurate reporting based on bookings. We also conduct audits to maintain data integrity and continuously improve internal processes related to both booked and shipped order data (see Q.70). Sourcewell bookings are tracked through both our CRM and ERP systems, providing dual verification of member ID, contract pricing, and key order milestones such as order date, ship date, and bill date. Reports are segmented by territory and vertical to ensure executives and managers have visibility into performance and adoption. These internal insights, in combination with Sourcewell's reporting tools and heat maps, also provide valuable direction to our Marketing team, helping identify opportunities to optimize market reach and better support underrepresented regions or sectors. Additional KPIs we currently measure include and plan to measure: - Number of active Sourcewell member accounts by state and industry. - Sales to existing customers vs to new customers. - Percentage of Sourcewell transactions vs total organizational sales. - Quote-to-close ratio for Sourcewell opportunities. - Average deal size under the Sourcewell contract. - Sales cycle time for Sourcewell-related opportunities. - Contract utilization rate by sales team or territory. - Engagement metrics from Sourcewell marketing campaigns (click-throughs, inquiries like form fills).	*

72	Provide a proposed Administration Fee payable to Sourcewell. The Fee is in consideration for the support and services provided by Sourcewell. The propose an Administrative Fee will be payable to Sourcewell on all completed transactions to Participating Entities utilizing this Agreement. The Administrative Fee will be calculated as a stated percentage, or flat fee as may be applicable, of all completed transactions utilizing this Master Agreement within the preceding Reporting Period defined in the agreement.	Traffic Logix proposes a 2% Administrative Fee payable to Sourcewell on all completed transactions with Participating Entities under this Master Agreement. This fee will be remitted per the agreement's reporting and payment schedule.	*

Table 6B: Pricing Offered

Line Item	The Pricing Offered in this Proposal is: *	Comments	
73	The pricing offered is as good as or better than pricing typically offered through existing cooperative contracts, state contracts, or agencies.	In line with our proposed pricing structure, we are offering variable category discounts, with our most popular solutions receiving the highest discounts to ensure affordability for the most in-demand products.	*

Table 7A: Depth and Breadth of Offered Solutions (200 Points, applies to Table 7A and 7B)

Line Item	Question	Response *
74	Provide a detailed description of all the Solutions offered, including used Solutions if applicable, offered in the proposal.	Traffic Logix is pleased to provide a comprehensive suite of traffic safety and work zone solutions designed to enhance roadway safety, regulate and monitor vehicle speeds, and improve data visibility for decision-making. Our solutions are engineered to be easily deployable, durable, and efficient in a wide range of environments. By offering integrated solutions, we empower customers to implement a layered approach to traffic safety, improving management while conserving resources and saving lives. The following is a detailed description of all solutions offered as part of this proposal: A. Speed Display Signs (Radar Feedback Signs) Traffic Logix offers the SafePace and SafePace Evolution Series; a versatile, cloud-connected line of radar driver feedback signs designed to improve road safety by slowing speeding vehicles. These signs are ideal for city streets, work zones, higher education campuses, as well as school zones. They display drivers' real-time speeds, which encourages immediate speed reduction, enhances awareness, and improves compliance, without the need for on-site enforcement. The product lines include models with varying digit sizes, from compact signs for local roads to larger displays for critical environments like work zones. Some models feature customizable messaging, such as text, responsive messages, and even emojis that can be set to adjust based on driver behavior. The sign selection offers the most options in market, including bright LED displays and dual-color LEDs (green and red) that signal compliance or speeding. Many models also feature flashing digits and a violator strobe for added visibility. Traffic Logix offers also a range of deployment options: pole-mounted signs, mobile trailers, wheeled dollies for easy relocation, and hitch-mounted systems for vehicles. Universal brackets and durable enclosures further enhance flexibility and ease of use. Each sign includes remote management via Logix on Cloud, allowing users to schedule messages, view traffic data, and receive real-time alerts. A one-year subscription to the Cloud is included for free, providing access to data collection and the ability to adjust settings remotely. B. Rubber Traffic Calming Solutions Traffic Logix manufactures a modular family of recycled-rubber traffic-calming devices that physically slow vehicles while offering a sustainable alternative to asphalt or concrete. These solutions are ideal for temporary or long-term deployment and can be used in roadway maintenance zones to effectively delineate traffic and enforce speed reduction at the entry points of dynamic work zones. Forcing drivers to reduce speed by design, they improve safety for workers, pedestrians, and motorists without requiring on-site enforcement.

Product line and key features
- Flexible Curbs, Delineators, and Traffic Circles - Interlocking curb pieces and vertical posts create lane narrowing, mini-roundabouts, bike-lane buffers, or work-zone channelization. There is no excavation required.
- Speed Humps and Speed Tables - Continuous profiles that bring vehicle speeds down to roughly 15-25 mph. Available in multiple heights and lengths to match any lane width or roadway classification.
- Speed Cushions - Segmented units installed in groups; the gaps allow emergency vehicles to straddle the device while still slowing cars and light trucks. Heights and widths can be ordered as required for the desired target speed.

All rubber devices share the same core advantages:
- Recycled-rubber construction reduces landfill waste and gives tires a second life.
- Modular panels with factory-drilled anchor holes are installed with basic tools in short time and can be removed for reuse or reconfiguration.
- UV-stable, oil-resistant compound withstands extreme heat, cold, and heavy truck traffic.
- High-visibility striping and embedded glass-bead reflectors enhance day- and nighttime recognition.
- A two-year material warranty and illustrated installation guides are included with every order.

Deployment options:
- Rubber modules can be surface-mounted on asphalt, concrete, or compacted gravel using supplied hardware. For rapid relocation, agencies can easily unbolt and re-bolt the rubber devices at the desired location with non-invasive hardware.

Program integration
- Participating Sourcewell agencies can combine these rubber solutions with SafePace radar signs and Traffic Logix enforcement cameras to create a layered, data-driven traffic-calming program. The result is a scalable system that is easy to deploy, adjust, and maintain while meeting diverse safety objectives.

C. Data Collection Solutions

1) Speed Tracker (Radar Traffic Data Collectors)

Traffic Logix offers two wireless data counters using Speed Tracker and Speed Tracker Plus for accurate traffic capture without alerting drivers. Both devices can be mounted on a pole or signpost in minutes, they operate for weeks on an internal battery combined with an optional solar panel. Data automatically gets transmitted to Logix on Cloud for instant access to charts and exportable reports.

Key features
- Discrete data collection for vehicle speed, volume, and direction.
- Multi-lane, bidirectional counting and automatic vehicle classification available on Speed Tracker Plus; single-lane speed and volume collection on the base model.
- Secure, wireless uploads to Logix on Cloud for remote dashboards, heat maps, and downloadable data files.
- Lightweight, quick-mount design that can be redeployed across sites; optional solar power extends field time.

Use cases
- Pre-deployment assessment - establish baseline speeds before installing signs, cameras, or physical calming devices.
- Post-project validation - confirm speed reductions and traffic shifts after safety measures are in place.
- Ongoing compliance checks - schedule periodic studies to be sure work-zone or corridor speed limits remain effective.

2) Traffic Pulse AI (Video Based AI Data Collector) *

Traffic Logix Traffic Pulse AI is a camera-based, artificial-intelligence system that captures detailed intersection data in real time. The kit includes a camera, pole and battery box that a single person can set up in a short time. It counts vehicles, pedestrians, and cyclists without relying on invasive methods like road tubes or putting manual observers at risk, delivering instant insights for safer, smarter streets. The system comes handy for impact studies before roadway and work zone become reality, supporting participating Sourcewell members with the relevant traffic data, especially when re-routing might be needed.

Key features:
- AI analytics measure volume, speed, turn movements, and direction accurately and no on-site calibration is needed.
- Eight vehicle classes, plus pedestrians and cyclists, give planners granular data for signal timing, design, and traffic impact applications.

- Immediate cloud upload and downloadable reports as soon as the study is completed; no third-party wait times.
- Flexible data-processing packages, including an unlimited annual option, keeping long-term costs predictable.
- Works where road tubes would not be useful, including complex geometries like work zones, multi-lane intersections.
- Resists wind and vibration with built-in dampening.

Use cases:
- Pre-project assessment to benchmark turning counts, road volume and traffic flows - including vulnerable road users.
- Design validation after construction or signal retiming to confirm improvements.
- Ongoing monitoring for high-risk corridors and special events that demand up-to-date evidence.

Program integration for all our Data Collection Tools:
- Speed Tracker and Traffic Pulse AI counts are each uploaded to their respective secure cloud dashboards, where users can view charts, and exportable data files in real time. Sourcewell members can consolidate every dataset in a single analytics workflow, compare before-and-after results, and build evidence-based recommendations without juggling incompatible systems. The result is consistent, data-driven decision making from initial assessment through long-term monitoring.

D. Speed and Traffic Cameras (Automated Enforcement Solutions)

Traffic Logix offers a full range of automated speed enforcement solutions, from entry-level cameras to advanced, integrated speed camera systems. These systems can be deployed independently or in combination with radar driver feedback signs to enhance compliance and improve road safety.

Speed cameras are especially effective in high-risk zones such as work zone areas and school zone corridors. By capturing images of speeding vehicles, these systems act as a proven deterrent and support targeted enforcement.

Key benefits:
- Proven effectiveness - Studies consistently show that automated enforcement reduces average vehicle speeds, lowers crash rates, and improves driver behavior.
- Flexible deployment - Available in both fixed and mobile formats, these cameras can be tailored to specific high-risk zones and enforcement strategies.
- Scalable solution - Departments of Transportation and municipal agencies use these systems to build long-term enforcement programs that reduce violations and injuries while supporting broader safety goals.
- Program reinforcement - When paired with radar signs, these systems not only enforce speed limits but also reinforce the behavior change prompted by driver feedback.

E. Variable Message Signs (VMS30 Smart Display)

Traffic Logix offers the SafePace VMS30, a flexible and intelligent variable message sign designed to communicate real-time alerts, custom messages, and vehicle speed information to drivers. Ideal for work zones, detours, or event traffic management, the VMS30 improves situational awareness and enhances roadway safety.

Key features:
- Custom text and graphics with adjustable font sizes and colors
- Dual-color LED display with optional animated messaging
- Real-time updates via web-enabled access
- Integrated speed display and violator strobe
- Multiple mounting options and choice of power supply (including solar)
- Optional data collection for traffic analysis and reporting
- Driver-responsive messaging and advanced scheduling capabilities

The VMS30 is designed to quickly inform and redirect drivers, while seamlessly integrating into broader traffic safety deployments alongside radar signs and enforcement solutions.

F. Cloud-Based Data and Device Management (Integrated Platform Access)

As a key component of the Traffic Logix traffic safety ecosystem, we offer cloud-based platforms that act as the central hub for device management, data analysis, and reporting.

These platforms provide Sourcewell Members secure and remote access to all collected data. This allows participating agencies to monitor traffic behavior, configure devices, and generate actionable insights from any location. Users can download traffic data to conduct studies, schedule messages, adjust device settings, or review

		violation records without needing to visit the deployment site. Key capabilities include: - Real-time data visualization - Automated reporting with exportable charts and summaries in formats like CSV and PDF - Remote device configuration, scheduling, and system health monitoring - Compatibility across product lines through standard export and data sharing tools Access to the appropriate cloud platform is included as part of each product package, with terms that vary based on the product type and subscription duration. The first year of cloud access is provided at no additional cost. This ensures that Sourcewell members can fully utilize Traffic Logix solutions through centralized, data-informed management tools that support both short-term deployments and long-term program goals.	
75	Within this RFP category there may be subcategories of solutions. List subcategory titles that best describe your products and services.	Traffic Logix offers a wide array of traffic management and safety solutions designed to meet the dynamic needs of roadways and work zone environments. These solutions can be sub-categorized within this RFP as follows: Channelizing Devices (76) Traffic Logix provides Rubber Traffic Calming Solutions that are effective for controlling traffic flow, especially in work zones and high-risk areas. These devices help slow vehicles and ensure safe conditions for workers, pedestrians, and motorists. The sub-category titles which best describes these products are; - Flex Curbs & Delineators - For road narrowing, channelization, and creating separation for vulnerable road users like bikes and workers. - Speed Tables & Speed Humps - To reduce vehicle speeds to approximately 15-25 mph. - Speed Cushions - Segmented units that allow emergency vehicles to pass while still slowing general traffic. - Traffic Circles - Designed to manage traffic flow and reduce speed. All these solutions are ideal for temporary or long-term deployments in work zones and roadways, and they significantly enhance driver compliance and safety without requiring on-site enforcement. Work Zone Signage & Traffic Management Solutions (80) Under this category, Traffic Logix offers comprehensive subcategories within the traffic safety products and technologies that improve road safety and mitigate risk, focusing on both immediate traffic calming and long-term safety enforcement: - Radar Feedback Signs (Speed Display Signs / Driver Feedback Signs) - The SafePace Evolution Series and SafePace Series provide real-time speed feedback to drivers, reducing speeds and improving compliance. These radar signs integrate seamlessly with the broader traffic calming program. - Cameras for Traffic Calming and Risk Mitigation - We offer Enforcement Cameras to monitor vehicle speed and capture images of violations, especially in work zones and high-risk areas like school zones. These cameras act as both a deterrent and an enforcement tool, supporting efforts to mitigate traffic-related risks and enhancing overall safety. - Variable Message Signs (VMS) - The SafePace VMS30 is a dynamic tool for communicating real-time alerts, custom messages, and speed limits to drivers, especially useful in critical zones. - Cloud Services - Logix on Cloud provides access to real-time data and device management, helping agencies monitor traffic conditions and adjust safety measures dynamically. These technologies work together to provide scalable and data-driven solutions for enhancing work zone safety, managing traffic flow, and mitigating risk. This integrated approach supports Sourcewell members in creating safer, more efficient roadway environments.	*

Table 7B: Depth and Breadth of Offered Solutions

Indicate below if the listed types or classes of Solutions are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	Offered *	Comments	
76	Channelizing Devices - Products specifically designed to guide and control traffic flow in temporary work zones, such as: Cones, bollards and drums, delineators and reflective posts	(•) Yes ( ) No	Traffic Logix provides Rubber Traffic Calming Solutions that are effective for controlling traffic flow, especially in work zones and high-risk areas. These devices help slow vehicles and ensure safe conditions for workers, pedestrians, and motorists.	*
77	Crash Attenuation Devices - Temporary or mobile equipment designed to reduce the impact of collisions in work zones, such as: truck and trailer-mounted attenuators, water or sand-filled arrays, and guardrail end treatments	( ) Yes (•) No	N/A	*
78	Flagging Equipment - Devices used to manage and direct traffic manually or automatically in work zones, such as: hand-signaling and warning flags, high-visibility safety flags, and automated flagger assistance devices (AFADs)	( ) Yes (•) No	N/A	*
79	Safety Barriers - Barriers used exclusively for temporary work zones to separate traffic from construction areas, such as: jersey barriers (temporary applications only), temporary gate systems, temporary safety fencing, screens and panels, and work zone barricades.	( ) Yes (•) No	N/A	*
80	Work Zone Signage - Signage designed for temporary deployment in work zones to provide clear and dynamic information to drivers, such as: work zone speed awareness signs, flashing beacons, work zone dynamic warning systems, variable message signs and roadway message boards, and portable traffic signals.	(•) Yes ( ) No	Under this category, Traffic Logix offers comprehensive subcategories within the traffic safety products and technologies that improve road safety and mitigate risk, focusing on both immediate traffic calming and long-term safety enforcement. Solutions include radar speed signs, cameras, variable message signs, and cloud software.	*

Table 8: Exceptions to Terms, Conditions, or Specifications Form

Line Item 81. **NOTICE**: To identify any exception, or to request any modification, to Sourcewell standard Master Agreement terms, conditions, or specifications, a Proposer must submit the proposed exception(s) or requested modification(s) via redline in the Master Agreement Template provided in the “Bid Documents” section. Proposer must upload the redline in the “Requested Exceptions” upload field. All exceptions and/or proposed modifications are subject to review and approval by Sourcewell and will not automatically be included in the Master Agreement.

Do you have exceptions or modifications to propose?	Acknowledgement *
	( ) Yes (•) No

Documents

Ensure your submission document(s) conforms to the following:

1. Documents in PDF format are preferred. Documents in Word, Excel, or compatible formats may also be provided.

2. Documents should NOT have a security password, as Sourcewell may not be able to open the file. It is your sole responsibility to ensure that the uploaded document(s) are not either defective, corrupted or blank and that the documents can be opened and viewed by Sourcewell.

3. Sourcewell may reject any response where any document(s) cannot be opened and viewed by Sourcewell.

4. If you need to upload more than one (1) document for a single item, you should combine the documents into one zipped file. If the

zipped file contains more than one (1) document, ensure each document is named, in relation to the submission format item responding to. For example, if responding to the Marketing Plan category save the document as “Marketing Plan.”

- Pricing - T6A_Q62_Traffic Logix - Category Pricelists - SKUs.xlsx - Monday April 21, 2025 12:28:05
- Financial Strength and Stability - T2_Q13_Traffic Logix Financial Information Report.pdf - Monday April 21, 2025 10:38:22
- Marketing Plan/Samples - T4_Marketing Plan’.zip - Monday April 21, 2025 11:24:13
- WMBE/MBE/SBE or Related Certificates (optional)
- Standard Transaction Document Samples - T6 Standard Transactional Documents.zip - Monday April 21, 2025 12:19:13
- Requested Exceptions (optional)
- Upload Additional Document - Additional Documents.zip - Monday April 21, 2025 13:10:07

Addenda, Terms and Conditions

PROPOSER AFFIDAVIT OF COMPLIANCE

I certify that I am an authorized representative of Proposer and have authority to submit the foregoing Proposal:

1. The Proposer is submitting this Proposal under its full and complete legal name, and the Proposer legally exists in good standing in the jurisdiction of its residence.

2. The Proposer warrants that the information provided in this Proposal is true, correct, and reliable for purposes of evaluation for award.

3. The Proposer certifies that:

(1) The prices in this Proposal have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other Proposer or competitor relating to-

(i) Those prices;

(ii) The intention to submit an offer; or

(iii) The methods or factors used to calculate the prices offered.

(2) The prices in this Proposal have not been and will not be knowingly disclosed by the Proposer, directly or indirectly, to any other Proposer or competitor before award unless otherwise required by law; and

(3) No attempt has been made or will be made by Proposer to induce any other concern to submit or not to submit a Proposal for the purpose of restricting competition.

4. To the best of its knowledge and belief, and except as otherwise disclosed in the Proposal, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest. An organizational conflict of interest is created when a current or prospective supplier is unable to render impartial service to Sourcewell due to the supplier's: a. creation of evaluation criteria during performance of a prior agreement which potentially influences future competitive opportunities to its favor; b. access to nonpublic and material information that may provide for a competitive advantage in a later procurement competition; c. impaired objectivity in providing advice to Sourcewell.

5. Proposer will provide to Sourcewell Participating Entities Solutions in accordance with the terms, conditions, and scope of a resulting master agreement.

6. The Proposer possesses, or will possess all applicable licenses or certifications necessary to deliver Solutions under any resulting master agreement.

7. The Proposer will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders.

8. Proposer its employees, agents, and subcontractors are not:

1. Included on the "Specially Designated Nationals and Blocked Persons" list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: https://www.treasury.gov/ofac/downloads/sdnlist.pdf;
2. Included on the government-wide exclusions lists in the United States System for Award Management found at: https://sam.gov/SAM/; or
3. Presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government, as applicable; or any Participating Entity. Vendor certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this solicitation.

☑ By checking this box I acknowledge that I am bound by the terms of the Proposer's Affidavit, have the legal authority to submit this Proposal on behalf of the Proposer, and that this electronic acknowledgment has the same legal effect, validity, and enforceability as if I had hand signed the Proposal. This signature will not be denied such legal effect, validity, or enforceability solely because an electronic signature or electronic record was used in its formation. - Brett Ferrin, Vice President of Sales, Traffic Logix Corporation

The Proposer declares that there is an actual or potential Conflict of Interest relating to the preparation of its submission, and/or the Proposer foresees an actual or potential Conflict of Interest in performing the obligations contemplated in the solicitation proposal.

○ **Yes** ◉ **No**

The Bidder acknowledges and agrees that the addendum/addenda below form part of the Bid Document.

Check the box in the column "**I have reviewed this addendum"** below to acknowledge each of the addenda.

File Name	I have reviewed the below addendum and attachments (if applicable)	Pages
Addendum 4 Roadway Work Zone: Safety and Traffic Management Equipment Mon April 14 2025 11:30 AM	☑	1
Addendum 3 Roadway Work Zone: Safety and Traffic Management Equipment Mon April 7 2025 07:57 AM	☑	1
Addendum 2 Roadway Work Zone: Safety and Traffic Management Equipment Fri March 21 2025 11:53 AM	☑	1
Addendum 1 Roadway Work Zone: Safety and Traffic Management Equipment Tue March 4 2025 03:39 PM	☑	1