PALMDALE

a place to call home

CITY COUNCIL
CITY COUNCIL CHAMBER
38300 SIERRA HIGHWAY
SUITE B
PALMDALE, CA 93550
TUESDAY, JULY 15, 2025
5:00 PM
www.cityofpalmdaleca.gov

WELCOME

LEGISLATIVE BODY

LAURA BETTENCOURT, MAYOR PRO TEM
AUSTIN BISHOP, COUNCILMEMBER
RICHARD J. LOA, COUNCILMEMBER
ERIC OHLSEN, COUNCILMEMBER
ANDREA ALARCÓN, COUNCILMEMBER

1. **CALL MEETING TO ORDER**

Note: All City Council memberships are reflected in their City Council titles.

2. **ROLL CALL**
   MAYOR PRO TEM BETTENCOURT, COUNCILMEMBERS BISHOP, LOA, OHLSEN, ALARCÓN

3. **PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE**

4. **PUBLIC COMMENTS**
   The public is allotted to speak a total of three (3) minutes on each section of the agenda i.e. Consent Calendar, Appointment-New Business, and Closed Session. As specified in the Brown Act, a speaker utilizing a translator will receive twice the amount of time specified. Any person who would like to address the Legislative Body on any agendized

item may complete a speaker card for the City Clerk and identify the agenda item you would like to discuss.

5. **PRESENTATION BY CITY ATTORNEY**

5.1 CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION
Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: (1 case)

6. **ANNOUNCEMENT BY CITY ATTORNEY**

7. **RESCISSION AND RE-ADOPTION OF MOTION TO REMOVE MAYOR**

7.1 Rescission and re-adoption of motion to remove mayor.
SR re mayor removal.pdf

8. **CONSENT CALENDAR**
All matters listed under the Consent Calendar will be enacted by one motion unless an item(s) is pulled by Council, in which case the item(s) will be removed from the Consent Calendar and will be considered separately following this portion of the Agenda.

8.1 Waive full reading of the Resolution(s) and/or Ordinance(s) to be considered and voted on at this meeting. (This allows for reading the title only in lieu of reciting the entire text).

8.2 Approve Requisition with Hasa, Inc., for pool chemical supplies in an amount not to exceed $193,500 for FY 2025-26.
SR Req. No. 260012 Hasa, Inc.docx
Req. No. 260012 Hasa, Inc.pdf

8.3 Approve Requisition with Morgan Ingland LLC for commercial streetlight poles in an amount not to exceed $241,080 for FY 2025-26.
SR Req. No. 260001 with Morgan Ingland LLC.docx
Req. No. 260001 with Morgan Ingland LLC.pdf

8.4 Accept Notice of Completion (NOC) for PN 698, Active Transportation Program (ATP) Avenue R Complete Streets Project, Avenue R from Sierra Highway to 25th Street East.
SR NOC PN 698 Ave R Complete Streets.docx
NOC PN 698 Ave R Complete Streets.docx
Project Photo.pptx

8.5 Approve the minutes from the previous meeting.
Mins 07 01 2025.pdf

9. NEW BUSINESS

9.1 Adopt Resolution No. CC 2025-052, a Resolution of the City Council of the City of Palmdale approving the final City logo and brand identity developed by Hub Collective.
SR Reso. No. CC 2025-052.docx
Reso. No. CC 2025-052.docx

9.2 Adopt Resolution No. CC 2025-053, a Resolution of the City Council of the City of Palmdale, updating the guidelines and bylaws for the Citizens Advisory Committee; Ordinance 1549; Section 3.21.160.
SR Measure AV Bylaws.docx
Reso. No. CC 2025-053.docx
Measure AV Bylaws.docx

10. APPOINTMENTS

10.1 Appoint seven (7) members and two (2) alternates to the Measure AV Oversight Committee.
SR MAV Appointments.docx
Apps MAV Committee.pdf

10.2 Approve appointments to The Palmdale Aerospace Academy (TPAA) Board of Directors.
SR TPAA Appointments.docx
Apps TPAA Board.pdf

11. **PUBLIC HEARING**

11.1 Adopt Ordinance No. 1658, an Ordinance of the City Council of City of Palmdale approving Zoning Ordinance Amendment 25-0001 to modify residential development standards within the zoning ordinance and find that the project is consistent with Program Environmental Impact Report 22-002 prepared and certified in conjunction with the City's General Plan (Palmdale 2045).
SR Ord. No. 1658.docx
Ord. No. 1658.docx
Exh A to Ord. No. 1658.docx
Reso. No. PC-2025-012.pdf

12. **CITY MANAGER'S REPORT**

13. **SHERIFF'S REPORT**

14. **NON-AGENDA PUBLIC COMMENTS*:***
    Now is the time for public participation on items not listed on the agenda. Each speaker is allotted three (3) minutes total.

15. **COUNCIL REPORTS, ANNOUNCEMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS**

16. **ADJOURN** meeting to August 5, 2025, at 5:00 p.m. in the City Hall Council Chamber located at 38300 Sierra Highway, Suite B, Palmdale, California.

Americans with Disabilities Act (ADA) Accommodations
In accordance with the Americans with Disabilities Act of 1990, if you require a disability-related modification or accommodation to participate in this meeting, please contact the City Clerk's Office at (661) 267-5151 at least 48 hours prior to the meeting.

If you require oral translation, please contact the City Clerk's Office at (661) 267-5151 at least 48 hours prior to the meeting.

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **ALEXANDRA HALFMAN, ACTING CITY ATTORNEY**

DISTRICT: **ALL**

SUBJECT: **RESCISSION AND RE-ADOPTION OF MOTION TO REMOVE MAYOR**

RECOMMENDATION

Rescind and re-adopt the City Council's emergency motion from the July 1, 2025 meeting to: Initiate an investigation into confidential allegations of Councilmember Loa; and remove him from the title of "Mayor" and all committees and city assignments during the pendency of the investigation.

DISCUSSION

On July 1, 2025, the City Council passed an emergency motion to investigate confidential allegations of Councilmember Loa and remove him from the title of "Mayor" and all committees and city assignments during the pendency of the investigation.

On July 8, 2025, the City Council received a letter from Councilmember Loa, complaining of a Brown Act violation and requesting the City Council cure and correct the alleged violation.

While the City Council acted properly, in an abundance of caution and at the request of Councilmember Loa, it is recommended that City Council rescind and re-adopt its motion.

Prepared by:	Alexandra Halfman, Acting City Attorney
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **PARKS AND RECREATION DEPARTMENT**

DISTRICT: **ALL**

SUBJECT: **APPROVE REQUISITION WITH HASA, INC., FOR POOL CHEMICAL SUPPLIES IN AN AMOUNT NOT TO EXCEED $193,500 FOR FY 2025-26**

RECOMMENDATION

Staff recommend that the City Council:

1. Approve Requisition No. 260012 with Hasa, Inc., for pool chemical supplies in an amount not to exceed $193,500 for FY 2025-26; and,

2. Authorize the City Manager Pro Tem or his designee to approve Requisition No. 260012 with Hasa, Inc., and the resulting purchase order, including minimal and/or non-substantial changes.

BACKGROUND

The City operates four community pools and DryTown Water Park, all of which require ongoing maintenance to ensure public safety and water quality. Essential supplies such as chlorine, acid, and other chemicals are necessary to maintain sanitary conditions and meet state and county health regulations for aquatic facilities.

DISCUSSION

In March 2024, the City issued Bid No. 24-003-3400 for pool chemical supplies. Hasa, Inc. was the lowest responsive bidder, and City Council approved a $212,500 purchase order through June 2025. The Parks and Recreation Department now plans to extend the purchase order contract for one more year, from July 1, 2025, to June 30, 2026. This is the first of two available extension options.

The proposed pricing for pool chemicals aligns with current market conditions. The requested funding amount is based on the vendor's current price schedule, the City's historical chemical usage data, and projected facility needs.

FISCAL IMPACT

$193,500; Sufficient funds are budgeted in Aquatic Maintenance and DryTown Water Park supply accounts.

STRATEGIC PLAN

Goal III. Invest in infrastructure to improve community livability.

A. Seek innovative, cost-effective, customer-focused methods of service delivery.

Prepared by:	Keri Smith, Director of Parks and Recreation
Certified as to availability of Funds:	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

Req. No. 260012 with Hasa, Inc.

Bill To	Requisition 00260012-00 FY 2026
FINANCE DEPARTMENT	
38300 SIERRA HWY	Acct No:
STE D	101 -4-41-4100-500-0000-41006-732633-
PALMDALE, CA	Review:
93550	Buyer: mharris
	Status: Approved Page 1

Vendor 95-2302297	Ship To
HASA, INC.	PARKS & RECREATION ADMIN
23119 DRAYTON ST.	827 East Avenue Q-9
	PALMDALE, CA 93550
SAUGUS, CA 91350	ksheils@cityofpalmdaleca.gov
	Delivery Reference
	kristen sheils

Date Ordered	Vendor Number	Date Required	Ship Via	Terms	Department
07/09/25	009283				PARKS AND RECREATION ADMIN

LN	Description / Account	Qty	Unit Price	Net Price
	General Notes THIS FY 2025-2026 BLANKET PUCHASE ORDER AS A RESULT OF IFB 24-003-3400 IS PENDING CITY COUNCIL APPROVAL ON JULY 15, 2025. THE TERM IS ONE YEAR COMMENCING ON JULY 1, 2025, AND HAS THE OPTION TO EXTEND THE CONTRACT FOR A ONE YAER TERM.			
001	CHEMICAL SUPPLIES	1.00 EA	109500.00000	109500.00
	1 101 -4-41-4100-500-0000-41006-732633-			109500.00
002	CHEMICAL SUPPLIES	1.00 EA	84000.00000	84000.00
	1 300 -4-41-4100-500-0000-41005-735130-			84000.00

Requisition Link

Requisition Total 193500.00

***** General Ledger Summary Section *****

Account		Amount	Remaining Budget
101 -4-41-4100-500-0000-41006-732633-		109500.00	1793460.00
AQUATICS MAINTENANCE	SUPPLIES POOL CHEMICALS		
300 -4-41-4100-500-0000-41005-735130-		84000.00	1793460.00
WATER PARK	SUPPLIES-MAINT POOL CHEMICALS		

***** Approval/Conversion Info *****

Bill To	Requisition 00260012-00 FY 2026
FINANCE DEPARTMENT	
38300 SIERRA HWY	Acct No:
STE D	101 -4-41-4100-500-0000-41006-732633-
PALMDALE, CA	Review:
93550	Buyer: mharris
	Status: Approved

Vendor 95-2302297	Ship To
HASA, INC.	PARKS & RECREATION ADMIN
23119 DRAYTON ST.	827 East Avenue Q-9
	PALMDALE, CA 93550
SAUGUS, CA 91350	ksheils@cityofpalmdaleca.gov
	Delivery Reference
	kristen sheils

Date Ordered	Vendor Number	Date Required	Ship Via	Terms	Department
07/09/25	009283				PARKS AND RECREATION ADMIN

LN	Description / Account			Qty	Unit Price	Net Price
	Activity	Date	Clerk	Comment		
	E-mail	07/09/25	Eric Dombrowski	e-mail notification sent		
	E-mail	07/09/25	Keri Smith	e-mail notification sent		
	E-mail	07/09/25	Janelle Samson	e-mail notification sent		
	E-mail	07/09/25	Candice Mantell	e-mail notification sent		
	E-mail	07/09/25	Dawn McIntosh	e-mail notification sent		
	E-mail	07/09/25	Matthew Harris	e-mail notification sent		

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **PUBLIC WORKS DEPARTMENT**
MAINTENANCE DIVISION

DISTRICT: **ALL**

SUBJECT: **APPROVE REQUISITION WITH MORGAN INGLAND LLC FOR COMMERCIAL STREETLIGHT POLES IN AN AMOUNT NOT TO EXCEED $241,080 FOR FISCAL YEAR 2025-26**

RECOMMENDATION

Staff recommend that the City Council:

1. Approve Requisition No. 260001 with Morgan Ingland LLC for commercial streetlight poles in an amount not to exceed $241,080 for Fiscal Year 2025-26; and,

2. Authorize the City Manager Pro Tem or his designee to approve the requisition and resulting purchase order with Morgan Ingland LLC, including minimal and/or non-substantial changes.

BACKGROUND

The City's Traffic Signal and Streetlight Division maintains about 18,000 streetlight poles, which are vital for public safety and transportation. When poles are damaged, often due to collisions or vandalism, quick replacement is necessary to maintain visibility, pedestrian safety, and meet lighting standards.

Over the past year, approximately 65 poles were replaced. All replacement poles and parts must meet City specifications to ensure consistency, structural strength, and compatibility with the existing system.

DISCUSSION

To support the need for commercial streetlight poles, the City issued Invitation for Bid No. 24-001-3220 on February 14, 2024. Two bids were received, and Morgan Ingland LLC was identified as the lowest responsive bidder. On June 26, 2024, the City Council

approved a $227,487 purchase order for Fiscal Year 2024–25. The contract includes two optional one-year extensions.

Staff recommends exercising the first extension for Fiscal Year 2025–26. Maintaining a ready inventory of streetlight poles and single-arm assemblies helps reduce outage times and safety risks. Extending the contract with Morgan Ingland LLC ensures continued supply and helps manage long manufacturing lead times.

FISCAL IMPACT

$241,080; Sufficient funds for the requisition and resulting purchase order with Morgan Ingland LLC are budgeted in the Street Light Assessment District supply accounts.

STRATEGIC PLAN

Goal III. Invest in infrastructure to improve community livability.

A. Seek innovative, cost effective, customer focused methods of service delivery.

Prepared by:	Leonardo Torres, P.E., Director of Public Works
Certified as to availability of Funds:	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

Req. No. 260001 with Morgan Ingland LLC

Bill To	Requisition 00260001-00 FY 2026
FINANCE DEPARTMENT 38300 SIERRA HWY STE D PALMDALE, CA 93550	Acct No: 25532006-732602 Review: Buyer: Status:

Vendor	Ship To
AYYAZ KHAN 380 TENNANT AVE UNIT 3 MORGAN HILL, CA 95037	PUBLIC WORKS/TRAFFIC DIVISION 38250 SIERRA HWY PALMDALE, CA 93550 JNEWMAN@CITYOFPALMDALECA.GOV Delivery Reference JNEWMAN

Date Ordered	Vendor Number	Date Required	Ship Via	Terms	Department
07/15/25	012529				TRAFFIC ENGINEERING

LN	Description / Account	Qty	Unit Price	Net Price
	General Notes THIS FY 2025-2026 BLANKET PURCHASE ORDER AS A RESULT OF IFB 24-001-3220 IS PENDING CITY COUNCIL APPROVAL ON JULY 15, 2025. THE TERM IS ONE YEAR, COMMENCING JULY 1, 2025. THIS IS THE FIRST OPTION TO EXTEND AVAILABLE.			
001	STREETLIGHT POLES AND SINGLE ARM ASSEMBLIES FOR ASSESSMENT DISTRICT 5 (COUNTY)	1.00 EA	180800.00000	180800.00
	1 25532006-732602	180800.00		
002	STREETLIGHT POLES AND SINGLE ARM ASSEMBLIES FOR ASSESSMENT DISTRICTS 1 & 4 (CITY/GENERAL)	1.00 EA	36160.00000	36160.00
	1 25232006-732602	36160.00		
003	STREETLIGHT POLES AND SINGLE ARM ASSEMBLIES FOR ASSESSMENT DISTRICT 2 (ANAVERDE)	1.00 EA	12060.00000	12060.00
	1 25632006-732602	12060.00		

Bill To	Requisition 00260001-00 FY 2026
FINANCE DEPARTMENT 38300 SIERRA HWY STE D PALMDALE, CA 93550	Acct No: 25532006-732602 Review: Buyer: Status:

Vendor	Ship To
AYYAZ KHAN 380 TENNANT AVE UNIT 3 MORGAN HILL, CA 95037	PUBLIC WORKS/TRAFFIC DIVISION 38250 SIERRA HWY PALMDALE, CA 93550 JNEWMAN@CITYOFPALMDALECA.GOV Delivery Reference JNEWMAN

Date Ordered	Vendor Number	Date Required	Ship Via	Terms	Department
07/15/1/24	012529				TRAFFIC ENGINEERING

LN	Description / Account	Qty	Unit Price	Net Price
004	STREETLIGHT POLES AND SINGLE ARM ASSEMBLIES FOR ASSESSMENT DISTRICT 3 (RITTER)	1.00 EA	12060.00000	12060.00
1	25732006-732602		12060.00	

Requisition Link

Requisition Total 241080.00

***** Approval/Conversion Info *****

Activity	Date	Clerk	Comment
E-mail		Leonardo Torres	
E-mail		Janelle Samson	
E-mail		Candice Mantell	
E-mail		Dawn McIntosh	
E-mail		Matthew Harris	

Authorized By: _____ Date: _____
Signature

Bill To	Requisition 00250002-00 FY 2025
FINANCE DEPARTMENT 38300 SIERRA HWY STE D PALMDALE, CA 93550	Acct No: 25532006-732602 Review: Buyer: cmantell Status: Approved

Vendor	Ship To
AYYAZ KHAN 380 TENNANT AVE UNIT 3 MORGAN HILL, CA 95037	PUBLIC WORKS/TRAFFIC DIVISION 38250 SIERRA HWY PALMDALE, CA 93550 ADYER@CITYOFPALMDALE.ORG Delivery Reference ADYER

Date Ordered	Vendor Number	Date Required	Ship Via	Terms	Department
07/15/25	012529				TRAFFIC ENGINEERING

LN	Description / Account	Qty	Unit Price	Net Price

Authorized By: _____ Date: _____
Signature

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **PUBLIC WORKS DEPARTMENT**
CAPITAL IMPROVEMENT PROGRAM DIVISION

DISTRICT: **1, 5**

SUBJECT: **ACCEPT NOTICE OF COMPLETION (NOC) FOR PN 698, ACTIVE TRANSPORTATION PROGRAM (ATP) AVENUE R COMPLETE STREETS PROJECT, AVENUE R FROM SIERRA HIGHWAY TO 25TH STREET EAST**

RECOMMENDATION

Staff recommend that the City Council:

1. Accept the NOC for PN 698, ATP Avenue R Complete Streets Project; and,

2. Authorize the City Manager Pro Tem or his designee to file the NOC and release the security for the completed public street improvements.

BACKGROUND

The Avenue R Complete Streets project is located on Avenue R between Sierra Highway and 25th Street East. The project's improvements included widen and resurfaced 3.48 lane miles of Avenue R, constructed 442,000 square feet of new sidewalk, installed approximately 5 miles of new Class II Bicycle Lanes with bike-lane conflict striping, traffic signal modifications, installed 110 new LED streetlights, constructing 15 new Americans with Disabilities Act compliant curb ramps, installed 38 new driveways, and approximately 3,440 linear feet of new storm drains.

DISCUSSION

The NOC is presented by Section 16.110.060 of Palmdale's Municipal Code. This action will accept the roadway improvements as complete and initiate the City's release of applicable securities posted for this project by the City's subdivision regulations.

FISCAL IMPACT

$0; There is no fiscal impact associated with this action. Project cost totaled $14,494,041.50 and was funded using Federal, Measure M, TDA Article 8, Sewer Maintenance, and Gas Tax funds.

STRATEGIC PLAN

Goal III: Invest in infrastructure to improve community livability.

C. Plan and maintain safe and attractive neighborhoods, streets, facilities, and public spaces with exciting programming that promotes active fun for everyone.

Prepared by:	Leonardo Torres, P.E. Director of Public Works
Certified as to availability of Funds:	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

NOC
Project Photos

RECORDING REQUESTED BY:
City of Palmdale
Public Works Department

WHEN RECORDED MAIL TO:
City of Palmdale
Office of the City Clerk
38300 Sierra Highway, Suite C
Palmdale, CA 93550

PURSUANT TO CIVIL CODE SECTION
C.C. 3093

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN:

1. The City of Palmdale, a municipal corporation, is the owner in fee, of certain public improvement known as ATP Avenue R Complete Streets Project, City Project Number PN 698.

2. The City's address is 38300 Sierra Highway, Palmdale, California 93550.

3. The general location of said public improvement is; Avenue R from Sierra Highway to 25th Street East, Palmdale, California 93350.

4. On June 12, 2023, a construction contract for said public improvement was awarded to Sully-Miller Contracting Co.,135 S. State College Boulevard, Suite 400, Brea, CA 92821.

5. Work under said contract was completed on June 10, 2025, to the satisfaction of the City of Palmdale, and the City hereby accepts the project as complete.

Dated: July 15, 2025

Lee Torres, Director of Public Works
City of Palmdale

VERIFICATION

I, the undersigned, say: I am the Director of Public Works, the declarant of the foregoing notice of completion; I have read the said notice of completion and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on July 15, 2025, in the City of Palmdale, California.

Lee Torres, Director of Public Works

NOTICE OF COMPLETION
ATP AVENUE R COMPLETE STREETS

3.48 LANE MILES RESURFACED WITH THE PROGRAM







PUBLIC IMPROVEMENTS IN CONSTRUCTION







COMPLETED PUBLIC IMPROVEMENTS

AVENUE R







MINUTES
CITY COUNCIL/SA
CITY HALL COUNCIL CHAMBER
38300 SIERRA HIGHWAY, SUITE B
PALMDALE, CALIFORNIA
JULY 1, 2025
5:00 PM

1) CALL MEETING TO ORDER

Mayor Loa called the meeting to order at 5:00 pm.

Note: All City Council memberships are reflected in their City Council titles.

2) ROLL CALL MAYOR LOA, MAYOR PRO TEM BETTENCOURT, COUNCILMEMBERS BISHOP, OHLSEN, ALARCÓN

PRESENT: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.
ABSENT: None.

3) PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

Councilmember Bishop led the Pledge of Allegiance.

4) PRESENTATIONS

4.1) Commendation to Robert Tapia in honor of his retirement from the City of Palmdale.

Mayor Loa presented Mr. Tapia with a commendation for 36 years of service to the City of Palmdale.

5) PUBLIC COMMENTS

The following individuals provided public input in favor of approving Item 6.6: Norris Carter, Eddie Alvarez, Henry Apodaca Carpen, Alton Wilkerson, and Leonard Lemos.

Councilmember Alarcón pulled item 6.5 for discussion. Councilmember Ohlsen pulled item 6.6 for discussion.

6) CONSENT CALENDAR

6.1) Waive full reading of the Resolution(s) and/or Ordinance(s) to be considered and voted on at this meeting. (This allows for reading the title only in lieu of reciting the entire text).

6.2) Receive and file the Monthly Investment Activity Reports for May 2025.

6.3) Approve the third amendment to agreement with Eide Bailly, LLP. for financial auditing services for an additional $142,347, and a not to exceed amount of $1,159,128, for the remainder of the five-year term, through June 30, 2028.

6.4) Approve agreement with Advantage Mailing LLC for the printing, binding, and bundling of the Palmdale magazine, for a not to exceed amount of $360,000, for a three-year term with the option to extend two additional one-year terms.

6.5) Adopt Resolution No. CC 2025-051, a Resolution of the City Council of City of Palmdale recommending City Council modify the Planning Commission's meeting time to 6:00 pm beginning on August 14, 2025.

Councilmember Alarcón spoke about the recent change in the Planning Commission meeting time and highlighted how earlier meeting times can be difficult for residents who commute. She encouraged the Council to consider moving all citizen commission oversight meetings to 6:00 pm to allow for the large working population to be able to participate and give back to the city by virtue of serving on a commission.

Motion: Adopt Resolution No. CC 2025-051, a Resolution of the City Council of City of Palmdale recommending City Council modify the Planning Commission's meeting time to 6:00 pm beginning on August 14, 2025.
Moved by Andrea Alarcón, seconded by Eric Ohlsen.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

6.6) Approve Community Workforce Agreement (CWA) by and between the City of Palmdale and Los Angeles/Orange Counties Building and Construction Trades Council and the Signatory Craft Councils and Local Unions.

Councilmember Ohlsen stated that Palmdale is a commuter community and discussed the importance of creating mortgage-paying jobs, careers, and pathways to homeownership. The Council engaged in further discussion and expressed support for the renewal of the agreement.

Motion: Approve Community Workforce Agreement (CWA) by and between the City of Palmdale and Los Angeles/Orange Counties Building and Construction

Trades Council and the Signatory Craft Councils and Local Unions.
Moved by Eric Ohlsen, seconded by Andrea Alarcón.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

6.7) Award and approve agreement with Deark E&C, Inc. for construction services for PN 887, Marie Kerr Park Best of The West Concession Stand Project for a total not to exceed amount of $560,995 for a term of 45 working days from the date of the Notice to Proceed.

6.8) Approve Requisition with Walsma Oil Company, Inc. for bulk diesel and unleaded fuel in an amount not to exceed $650,000 for Fiscal Year 2025-26.

6.9) Approve change orders to increase purchase orders with Wilbur-Ellis Company and SiteOne Landscape Supply for fertilizer and irrigation and water conservation supplies by a combined $334,488 for a revised total amount not to exceed $821,988 for Fiscal Year 2024-25.

6.10) Approve the minutes from the previous meeting.

Motion: Approve all items listed under the Consent Calendar except Items 6.5 and 6.6.
Moved by Austin Bishop, seconded by Laura Bettencourt.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

7) APPOINTMENTS

7.1) Approve Planning Commission Reappointments for Districts 2 and 5.

The Council thanked the Commissioners for their continued service.

Motion: Approve the reappointment of Commissioner Henderson (D2) and Commissioner Jones (D5).
Moved by Andrea Alarcón, seconded by Laura Bettencourt.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

8) PUBLIC HEARING

8.1) Introduction and adoption of Ordinance No. 1657, an Ordinance of the City Council of the City of Palmdale approving amendments to Chapter 9.40 of the Palmdale Municipal Code (PMC).

Mayor Loa opened the Public Hearing.

City Clerk Scott read the title of Ordinance No. 1657.

A motion was made and unanimously carried to introduce Ordinance No. 1657.

Manager Vallarta presented the staff report.

Public Testimony: None

Mayor Loa closed the Public Hearing.

Motion: Adopt Ordinance No. 1657, an Ordinance of the City Council of the City of Palmdale approving amendments to Chapter 9.40 of the Palmdale Municipal Code (PMC).
Moved by Laura Bettencourt, seconded by Eric Ohlsen.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

8.2) Adopt Resolution No. CC 2025-029, a Resolution of the City Council of the City of Palmdale approving the Engineer's Report and the continuation of the levy and collection of assessments for Fiscal Year 2025-26 for the City of Palmdale Drainage Benefit Assessment Districts No. 1 and No. 2006-02.

City Clerk Scott read the title of Resolution No. CC 2025-029.

Mayor Loa opened the Public Hearing.

Director of Public Works Torres presented the staff report.

Public Testimony: None.

Mayor Loa closed the Public Hearing.

Motion: Adopt Resolution No. CC 2025-029, a Resolution of the City Council of the City of Palmdale approving the Engineer's Report and the continuation of the levy and collection of assessments for Fiscal Year 2025-26 for the City of Palmdale Drainage Benefit Assessment Districts No. 1 and No. 2006-02.
Moved by Eric Ohlsen, seconded by Austin Bishop.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

8.3) Adopt Resolution No. CC 2025-030, a Resolution of the City Council of the City of Palmdale approving the Engineer's Reports and the continuation of the levy and collection of assessments for Fiscal Year 2025-26 for the City of Palmdale Landscape Maintenance Assessment Districts and Annexations, Park Maintenance and Recreation Improvement District, and Streetlight Maintenance Assessment Districts and Annexations.

Mayor Loa opened the Public Hearing.

City Clerk Scott read the title of Resolution No. CC 2025-030.

Director of Public Works Torres presented the staff report.

Public Testimony: None.

Mayor Loa closed the Public Hearing.

Motion: Adopt Resolution No. CC 2025-030, a Resolution of the City Council of the City of Palmdale approving the Engineer's Reports and the continuation of the levy and collection of assessments for Fiscal Year 2025-26 for the City of Palmdale Landscape Maintenance Assessment Districts and Annexations, Park Maintenance and Recreation Improvement District, and Streetlight Maintenance Assessment Districts and Annexations.
Moved by Eric Ohlsen, seconded by Laura Bettencourt.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

8.4) Adopt Resolution No. CC 2025-031, a Resolution of the City Council of the City of Palmdale updating the Sewer Collection Service Charge and ordering the continuation of the charge for the operation and maintenance of the Palmdale Sewer Collection System for Fiscal Year 2025-26.

Mayor Loa opened the Public Hearing.

City Clerk Scott read the title of Resolution No. CC 2025-031.

Director of Public Works Torres presented the staff report.

Public Testimony: None.

Mayor Loa closed the Public Hearing.

Motion: Adopt Resolution No. CC 2025-031, a Resolution of the City Council of the City of Palmdale updating the Sewer Collection Service Charge and ordering the continuation of the charge for the operation and maintenance of

the Palmdale Sewer Collection System for Fiscal Year 2025-26.
Moved by Austin Bishop, seconded by Laura Bettencourt.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

9) CITY MANAGER'S REPORT

City Manager Pro Tem Mendez provided an update on several upcoming events, including: July 4 events at Domenic Massari and Marie Kerr Park, Farmer's Market cancelled for July 4, Movie Night featuring Inside Out at the Amphitheater on July 11, Willy Wonka Kids production on July 12 at the Palmdale Playhouse, Poolside Paw-ty for Pups at Yellen Park on July 19, and the Summer Concert Series.

10) LOS ANGELES COUNTY FIRE DEPARTMENT REPORT

Assistant Fire Chief Ghorbani expressed appreciation to the Council for their support of the Andrew Pontius Memorial Wall and Andy's Memorial barbecue events. He also provided a report on fireworks and spoke about staffing and safety measures for July 4.

Councilmember Bishop asked about the Joshua Ranch fire. He thanked the Assistant Fire Chief and his team for their quick actions in putting out the fire and asked whether helicopters dropping water may be used at night. Assistant Fire Chief Ghorbani stated that the helicopters are now equipped to operate day and night.

Councilmembers Ohlsen and Alarcón thanked the firefighters for their service and emphasized the importance of their safety as they continue to protect the community.

11) NON-AGENDA PUBLIC COMMENTS

The following individuals provided public input: David Berver discussed being proactive with the community regarding Immigration and Customs Enforcement (ICE); Eugene Hernandez commented regarding support from his District 5 Councilmember and discussed a personal incident he experienced with the Sheriff's Department; Gary Roberts discussed The Palmdale Aerospace Academy and the submission of his application for consideration to serve on the board; Roger Soderstedt discussed Immigration and Customs Enforcement (ICE); Marsha Furman discussed the legacy of previous Parks and Recreation director's and reported that Brent Buffalo was involved in a tragic accident.

Councilmember Alarcón responded to the statement made by Mr. Hernandez and provided her contact information.

Mayor Loa requested that Captain Bardon look into the matter for Mr. Eugene Hernandez.

Mayor Loa announced the meeting would be adjourned in honor of Brent Buffalo.

12) COUNCIL REPORTS, ANNOUNCEMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Councilmember Alarcón discussed adding a future agenda item adopting a resolution requiring the identification of Federal agents while they are operating within our jurisdiction.

Motion: Receive a report back from Acting City Attorney Halfman on the resolution that was jointly adopted by Huntington Park with their Police Department that requires the identification of all Federal Agents that are operating within their jurisdiction, and determine whether the City of Palmdale has the ability to implement a similar resolution within our jurisdiction.
Moved by Andrea Alarcón, seconded by Eric Ohlsen.

Vote: Motion carried (5-0)
Yes: Richard J. Loa, Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

Mayor Pro Tem Bettencourt reported on her attendance at the Farmer's Market.

Councilmember Ohlsen shared remarks about his experiences serving in the United States Coast Guard and expressed opposition to current practices related to immigration enforcement.

Councilmember Bishop reported attending the following events and meetings: the Pride Walk, AV Taco Festival, High Desert Beer & Wine Festival, Enhanced Infrastructure Financing District Public Financing Authority Meeting, Neighborhood Watch District 5 meeting, and the Palmdale Water District Ditch Conversion Groundbreaking event.

Mayor Loa reported attending the following events and meetings: the GAVAR Breakfast, AV Taco Festival, AV Chamber Luncheon, Sanitation Districts 14 & 20 meetings, Antelope Valley Transit Authority (AVTA) meeting, Juneteenth Celebration, San Joaquin meeting, Enhanced Infrastructure Financing District Public Financing Authority Meeting, Plant 42 Breakfast, Palmdale Water District Ditch Conversion Groundbreaking Event, AV Chambers 123rd Gala, and the Los Angeles County Executive Committee for Regional Homeless Alignment meeting.

13) PRESENTATION BY CITY ATTORNEY

Acting City Attorney Halfman asked Mayor Loa to recuse himself on Item 13.1. Mayor Loa asked questions regarding the item, and Acting City Attorney Halfman provided a brief description.

13.1) CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: (1 case)

14) ANNOUNCEMENT BY CITY ATTORNEY

Closed Session was held from 6:33 pm - 7:55 pm.

Acting City Attorney announced the following:

13.1 There was no reportable action.

Councilmember Alarcón requested that the Council add an agenda item based on the Closed Session discussion.

Motion: Request that the Council take action to add an item to the agenda based on the California Statute because information has arisen subsequent to the posting of the agenda, and the information requires urgent action.
Moved by Andrea Alarcón, seconded by Laura Bettencourt.

Vote: Motion carried (4-1)
Yes: Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.
No: Richard J. Loa.

Motion: Subsequent Motion to authorize a three-prong action: 1) that the City Council authorize the initiation of an investigation of confidential allegations; 2) during the pendency of that investigation that Mayor Richard Loa no longer be afforded the ceremonial title of Mayor; and, 3) that Mayor Richard J. Loa be removed from his responsibilities representing the City on committees and commissions moving forward until the investigation is concluded.
Moved by Andrea Alarcón, seconded by Laura Bettencourt.

Vote: Motion carried (4-0)
Yes: Laura Bettencourt, Austin Bishop, Eric Ohlsen, Andrea Alarcón.

15) ADJOURNMENT

Councilmember Loa adjourned the meeting at 8:00 pm, in memory of Brent Buffalo, to July 15, 2025, at 5:00 p.m. in the City Hall Council Chamber located at 38300 Sierra Highway, Suite B, Palmdale, California.

PASSED, APPROVED and ADOPTED this 15th day of July 2025.

_____
Laura Bettencourt, Mayor Pro Tem

ATTEST:

_____
Rochelle Scott, City Clerk

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **CITY MANAGER DEPARTMENT**
COMMUNICATIONS DIVISION

DISTRICT: **ALL**

SUBJECT: **ADOPT RESOLUTION NO. CC 2025-052, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALMDALE APPROVING THE FINAL CITY LOGO AND BRAND IDENTITY DEVELOPED BY HUB COLLECTIVE**

RECOMMENDATION

Staff recommend that the City Council:

1. Adopt Resolution No. CC 2025-052, a Resolution of the City Council of the City of Palmdale approving the final City logo and brand identity developed by Hub Collective; and,

2. Authorize staff to proceed with the full implementation of the new municipal brand identity through phased execution across City assets and communication channels.

BACKGROUND

The City of Palmdale's current logo has been in use since 2002. Over the past two decades, the City has experienced major shifts in population, infrastructure, and regional influence. However, the City's visual identity has remained unchanged, limiting its effectiveness in conveying a cohesive, modern, and recognizable brand image.

To address this, the City entered into a professional services agreement with Hub Collective in August 2024 to lead a full rebranding initiative. Hub Collective facilitated a structured process of discovery, engagement, design, and refinement. Public outreach included:

- 488 community survey responses;
- 149 staff survey responses;
- Engagements with the Teen Advisory Board, Legacy Commons for Active Seniors, Visit Palmdale Board, South Antelope Valley Emergency Services (SAVES), departmental leadership, and the City Council; and,
- In-person outreach at Jolly Holiday, reaching more than 200 attendees.

The resulting brand system is based on this diverse and inclusive feedback, positioning Palmdale for a more unified and forward-looking public identity.

DISCUSSION

The selected final logo, titled "Open Landscape," features a stylized Joshua tree — a familiar and beloved symbol of Palmdale's high desert landscape. The design was the highest-rated concept among all options presented, receiving 65% favorable staff responses and 60% favorable community responses.

Survey feedback emphasized the design's strengths, describing it as:

- "Clean, simple, and playful";
- "Grounded in place"; and,
- "Optimistic and welcoming"

The logo is paired with the brand tagline: **"Community – Innovation – Opportunity"**

This message, shaped by stakeholder priorities, conveys the City's identity as a resilient, dynamic, and opportunity-rich community.

The design replaces the existing 2002-era logo with a modern, scalable identity that is suitable for both digital and print applications. The full brand system includes a toolkit provided by Hub Collective, consisting of logo files, typography, iconography, color palettes, templates, and usage guidelines. This identity will be implemented in a phased approach to ensure cost efficiency and operational flexibility.

Current Logo:

PALMDALE
a place to call home

Proposed Logo:

PALMDALE
COMMUNITY · INNOVATION · OPPORTUNITY

FISCAL IMPACT

No new appropriation is required at this time. Through the annual budget process, the City Council approved $500,000 to support the early stages of implementing the City's new brand identity. These funds will be used for initial activities such as applying the brand, design support, and some physical updates. The rollout of the new brand identity will occur in phases, starting with digital and low- or no-cost assets like website elements, social media profiles, email signatures, and internal templates.

Physical updates—such as signage, vehicle decals, uniforms, and printed materials—will be aligned with scheduled maintenance and replacement cycles to minimize cost impact.

As individual branding applications are developed—such as facility signage, gateway monuments, and wayfinding systems—items will be brought before the City Council for review and approval on a project-by-project basis. This ensures transparency, budget control, and alignment with Council priorities.

STRATEGIC PLAN

Goal I: Maintain effective public safety and protection for life, property, and the environment.

> C. Use a variety of methods to communicate timely, useful, and trusted information about City programs, services, and policies.

Prepared by:	Sara Gallagher, Deputy City Manager
Certified as to availability of Funds:	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

Reso. No. CC 2025-052

CITY COUNCIL
CITY OF PALMDALE, CALIFORNIA
RESOLUTION NO. CC 2025 - 052

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALMDALE APPROVING THE FINAL CITY LOGO AND BRAND IDENTITY DEVELOPED BY HUB COLLECTIVE

WHEREAS, the City of Palmdale recognizes the importance of maintaining a cohesive, adaptable, and modern brand identity that reflects its unique character, values, and aspirations*; and*

WHEREAS, the City's current logo, adopted in 2002, no longer adequately reflects the City's present-day growth, diversity, and strategic priorities; and

WHEREAS, in August 2024, the City entered into a professional services agreement with Hub Collective, a branding and strategy agency, to develop a new logo and visual identity system for the City of Palmdale; and

WHEREAS, the development process included extensive public and stakeholder engagement, including community surveys, staff feedback, and outreach events that resulted in broad public participation and informed the design process; and

WHEREAS, the final logo design, titled **"**Open Landscape**"**, incorporates locally significant imagery and received the highest levels of support from both community and staff participants during the evaluation process; and

WHEREAS, the proposed identity system includes not only a new logo but also a comprehensive visual toolkit and brand guidelines to support consistent implementation across all City departments and communication platforms; and

WHEREAS*,* the City Council desires to formally adopt the final logo and authorize its phased implementation, prioritizing digital and low- or no-cost updates, and bringing future branding-related items forward for Council review on a project-by-project basis.

NOW THEREFORE, BE IT RESOLVED, THE CITY COUNCIL OF THE CITY OF PALMDALE DOES HEREBY FIND, DETERMINE, RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. The City Council hereby approves the final City of Palmdale logo design and brand identity as developed by Hub Collective and presented in the staff report dated July 15, 2025.

SECTION 2. The City Manager, or their designee, is authorized to implement the approved brand identity in a phased manner, beginning with digital applications and low- or no-cost updates, consistent with the implementation strategy described in the staff report.

SECTION 3. Future applications of the brand identity requiring capital investment or public infrastructure updates, including but not limited to signage, gateway monuments, and facility branding, shall be brought before the City Council for review and approval on a project-by-project basis.

SECTION 4. The City Clerk shall certify to the adoption of this resolution.

PASSED, APPROVED and **ADOPTED** this 15th day of July, 2025.

_____
Laura Bettencourt, Mayor Pro Tem

APPROVED AS TO FORM:

_____
Alexandra Halfman
Acting City Attorney

ATTEST:

_____
Rochelle Scott, City Clerk

I, Rochelle Scott, City Clerk of the City of Palmdale, California, do hereby certify that the foregoing resolution was duly passed, approved, and adopted by the City Council of the City of Palmdale at a regular meeting of said Council held on the 15th day of July, 2025 by the following roll call vote:

AYES: _____

NOES:_____

ABSTAIN:_____ABSENT:_____

Date: _____ _____
Rochelle Scott, City Clerk

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **ALEXANDRA HALFMAN, ACTING CITY ATTORNEY**

DISTRICT: **ALL**

SUBJECT: **ADOPT RESOLUTION NO. CC 2025-053, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALMDALE, UPDATING THE GUIDELINES AND BYLAWS FOR THE CITIZENS ADVISORY COMMITTEE (MAV); ORDINANCE NO. 1549; SECTION 3.21.160**

RECOMMENDATION

Adopt Resolution No. CC 2025-053, a Resolution of the City Council of the City of Palmdale, updating the guidelines and bylaws for the Citizens Advisory Committee (MAV); Ordinance No. 1549; Section 3.21.160.

BACKGROUND

The current bylaws of the Measure AV Citizens Advisory Committee provide for a two-year term for committee members, who are currently appointed simultaneously. To eliminate multiple vacancies occurring at one time, staff request that the terms be staggered to preserve institutional knowledge and eliminate disruption from the simultaneous expiration of the entire board.

DISCUSSION

Resolution No. CC 2025-053 adopts amended bylaws that will provide for the staggered terms of committee members as stated in Article II, subdivision (C):

Beginning in 2025 and in each odd-numbered year thereafter, four (4) members shall be appointed to two-year terms. Beginning in 2026 and in each even-numbered year thereafter, three (3) members shall be appointed to two-year terms.

To establish the staggered schedule starting with the 2025 appointment cycle: Four (4) members shall be appointed to serve two-year terms, expiring in June 2027 (to be reappointed in odd-numbered years thereafter) and three (3) members shall be appointed to serve one-year terms, expiring in June 2026 (to be reappointed in even-numbered years thereafter).

FISCAL IMPACT

0; There is no fiscal impact.

STRATEGIC PLAN

Goal II: Ensure long-term fiscal health of the City and maintain funding for services.

C. Involve and expand engagement to enhance public oversight and transparency.

Prepared by:	Alexandra Halfman, Acting City Attorney
Certified as to availability of Funds:	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

Reso. No. CC 2025-053
Measure AV Bylaws

CITY COUNCIL

CITY OF PALMDALE, CALIFORNIA

RESOLUTION NO. CC 2025-053

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALMDALE CA, ADOPTING GUIDELINES AND BYLAWS FOR THE CITIZENS ADVISORY COMMITTEE (MAV); ORDINANCE 1549; SECTION 3.21.160

A. INTENT OF THE CITY COUNCIL

WHEREAS, The City has promulgated and adhered to a set of "Bylaws" which serve to guide the Citizens Advisory Committee (Measure AV) in its review of sales tax proceeds generated by Ordinance 1549; and

WHEREAS, The City Council now acts to revise and implement the formal establishment of these Guidelines, pursuant to this Resolution, to provide for staggered terms of the members; and

WHEREAS, All legal preconditions to the adoption of this Resolution have occurred as required by the law.

NOW THEREFORE, BE IT RESOLVED, THE CITY COUNCIL OF THE CITY OF PALMDALE DOES HEREBY FIND, DETERMINE, RESOLVE AND ORDER AS FOLLOWS:

B. RESOLUTION

SECTION 1. In all respects as set forth in Part A. Intent of the City Council, which is hereby incorporated by reference.

SECTION 2. The guidelines for the Citizens Advisory Committee (Measure AV), attached hereto as Attachment 1, are hereby adopted for all purposes with the revisions to Article II, subdivision (C), which provides for staggered terms of Committee Members, beginning in 2025 appointment cycle.

SECTION 3. The City Manager shall oversee the ongoing implementation of this Resolution in a manner that is prompt but not disruptive to the City operations.

SECTION 4. This resolution shall take effect immediately upon its adoption.

SECTION 5. The City Clerk shall certify the adoption of this resolution.

PASSED, APPROVED and ADOPTED this 15th day of July, 2025.

Laura Bettencourt, Mayor Pro Tem

Approved as to form:

Alexandra M. Halfman
Acting City Attorney

ATTEST:

Rochelle Scott, City Clerk

I, Rochelle Scott, Acting City Clerk of the City of Palmdale, California, do hereby certify that the foregoing resolution was duly passed, approved, and adopted by the City Council of the City of Palmdale at a regular meeting of said Council held on the 15th day of July, 2025 by the following roll call vote:

AYES: _____

NOES: _____

ABSTAIN: _____ ABSENT: _____

Date: _____

Rochelle Scott, City Clerk

CITY OF PALMDALE
MEASURE AV OVERSIGHT COMMITTEE
BYLAWS

ARTICLE I – ESTABLISHMENT AND PURPOSE

A. **Name.** Official name of the committee shall be Measure AV Oversight Committee (the "Committee")

B. **Compensation.** Pursuant to Palmdale Municipal Code Section 2.08.030(H), members of the Committee shall be entitled to compensation in the sum of One Hundred Dollars ($100) for each meeting attended, provided, however, that no member shall be paid such compensation for attendance at more than two such meetings during any one calendar month. The chair of the committee shall be entitled to additional compensation of Fifty Dollars ($50) per meeting attended, limited to two meetings per calendar month. Compensation shall only be due and payable to Committee members (not alternates) who attend and participate in the committee meeting for which they request compensation. In addition, all members of the committee shall be entitled to compensation in the sum of One Hundred Dollars ($100) for attendance at each legally required training course. Reimbursement shall only be given for expenses actually incurred in connection with serving on the Committee.

C. Establishment. Measure AV, approved in November 2020, calls for the establishment of a committee to ensure that all funds from the measure are appropriately used.

D. **Purpose.** The purpose of this Committee is set forth in Measure AV. (Protecting Palmdale's long-term financial stability; maintaining essential city services; repairing streets/potholes; addressing homelessness; maintaining 911 emergency response; keeping public areas safe/clean for all; retaining local businesses; protecting local water sources; maintaining veterans, senior, mental health, community programs; by establishing a ¾-cent sales tax; requiring citizen oversight, public spending disclosures; all funds used locally in Palmdale). These Bylaws are specifically made subject to the applicable provisions of Measure AV as to the duties and rights of the Committee. The Committee is subject to the Ralph M. Brown Public Meetings Act of the State of California and shall conduct its meetings in accordance with the provisions thereof.

E. Administrative Support. The City shall give all necessary administrative support to the Committee, as is consistent with the Committee's purpose.

F. Duties. The duties of this Committee are:

- **a.** To ensure that all funds from the three-quarters cent sales tax are spent in accordance with Measure AV.
- **b.** To prepare an annual written report setting forth the purposes for which Measure AV funds were expended in the preceding year and the amount spent in each category.

ARTICLE II – POSITIONS AND TERMS

A. **Committee Members.** Committee Members shall consist of seven (7) members and (2) alternates.

B. **Committee Additions and Subtractions.** The City Council may, by unanimous decision, vote to add or subtract the number of alternate members on the Committee.

C. **Term Length.** Each member of the Committee shall be appointed for a two (2) year term, unless otherwise specified during the initial staggering process. Beginning in 2025, and in each odd-numbered year thereafter, four (4) members shall be appointed to two-year term. Beginning in 2026, and in each even-numbered year thereafter, three (3) members shall be appointed to two-year terms. To establish the staggered schedule starting with the 2025 appointment cycle: Four (4) members shall be appointed to serve two-year terms, expiring in June 2027 (to be reappointed in odd-numbered years thereafter) and three (3) members shall be appointed to serve one-year terms, expiring in June 2026 (to be reappointed in even-numbered years thereafter). Notwithstanding the foregoing, all Committee Members will hold office until their successors are qualified and take office.

D. **Term Limit.** Committee members are limited to a three (3) term limit for serving on the Committee.

E. Committee Vacancy. Should a vacancy arise from a member resigning or other matters the following shall happen:

- **a.** The vacancy will be filled by a Committee alternate member.
- **b.** The Committee alternate member shall be picked by the City Council and voted in by majority vote.
- **c.** If a vacancy is filled, and there is greater than a year left on the term, it shall count as a full term for the appointed Committee Member's term limit. If less than a year remains on the term, it shall not count towards the Committee Member's term limit.

F. Forfeiture. Should any Committee member miss three (3) consecutive Committee meetings without any prior consent or notice to the Committee, they shall forfeit their membership on the Committee. All forfeited Committee positions shall be subject to Article II, Section E, for the purpose of their vacancy.

G. Chair. The Committee shall appoint one member to serve as the Chair of the Committee by a simple majority vote. The Chair shall preside over all meetings of the Committee. The Chair is responsible for keeping order and decorum during the Committee's meetings.

H. Vice-Chair. The Committee shall appoint one member to serve as the Vice-Chair of the Committee by simple majority vote. The Vice-Chair shall perform the duties of the Chair in the absence or incapacity of the Chair, until such time as a new Chair is selected or appointed. Should both the Chair and Vice-Chair be absent or incapacitated, the Committee shall vote by simple majority to appoint an interim Chair and Vice-Chair for the purpose of that current meeting and any

subsequent meetings until either the Chair or Vice-Chair are able to return to their duties.

I. **Staff Secretary.** City staff shall appoint one member to serve as the Staff Secretary of the Committee. The Staff Secretary shall keep the minutes of all official meetings of the Committee, which shall be open for inspection by any member of the public. The Staff Secretary shall sign reports and correspondence for the Committee, along with setting meeting dates; providing agendas to each Committee member prior to each official meeting. The Staff Secretary shall inform Committee members of all available data gathered by City staff pertinent to each item on said agenda. The Staff Secretary shall inform Committee members of the time and place of any special meeting. The Staff Secretary shall make available to the Committee all correspondence addressed to the Committee.

ARTICLE III – MEETINGS

A. Rules. All meetings will fall under rules set by the Ralph M. Brown Act (Cal. Gov't Code §54950 et seq.) ("Brown Act").

B. Meeting Dates. The Measure AV Oversight Committee shall meet bi-monthly (i.e., every two (2) months), and as needed, to carry out its purpose. These set dates can be changed by resolution as needed.

C. Specials Meetings and Emergency. Special Meetings can be called by the Chair or Vice Chair with five days prior notice. Emergency meetings can be called as needed.

D. **Open and Public Meetings.** All meetings concerning all Committee actions and deliberations shall be open and allow for anyone in the public to attend.

E. **Agenda.** An agenda shall be published to the public and sent out to each Committee member no less than seventy-two (72) hours before the meeting takes place. All agendas should include time, date, and location where the meeting(s) are to take place along with the type of meeting (Regular, Special, or Emergency). Any items not on the agenda will be placed in the non-agenda items portion of the meeting.

F. **Minutes.** The minutes of the Committee's proceedings and all documents received and reports issued shall be a matter of public record and made available on an Internet website maintained by the Committee.

ARTICLE IV. – CONDUCT OF MEETINGS

A. **Order of Business.** The regular order of business shall be:

1. Call to Order
2. Public Comment
3. Approval of Minutes from the previous meeting.
4. Consideration and Action of Agenda Items
5. Non-Agenda Items
6. Adjournment

The order of business can be modified as needed.

B. **Parliamentary Procedure.** All proceedings before the Committee may be guided by the rules of parliamentary procedure set forth in Rosenberg’s Rules of Order,

but failure to follow Rosenberg's Rules of Order shall not affect the validity of any action or motion duly taken or adopted by the Committee at any lawfully held meeting.

C. **Presentations to the Committee.** Any person desiring to address the Committee shall be requested, when recognized by the Chair, to give his or her name and address for the record. The Chair may, in the interest of facilitating the business of the Committee, set in advance of the presentation of testimony reasonable time limits for oral presentations. Persons may be required to submit written testimony in lieu of oral testimony if the Chair determines that a reasonable opportunity for oral presentations has been provided, and in such a case, the matter may be continued to a later date to allow a reasonable time for such submittals to occur.

D. **Attendance.** Members shall be considered present at the Committee meeting if they are there physically, on the phone, or using a video conferencing application.

ARTICLE V. – VOTING AND QUORUM

A. Roll Call Vote. A roll call vote may be required in voting upon any motion of the Committee at the discretion of the Chair.

B. Quorum. A majority of the currently appointed members of the Committee shall constitute a quorum for the purpose of conducting its business and exercising its powers and for all other official purposes, except that less than a quorum may adjourn from time to time until a quorum is obtained.

C. Number of Votes Required for Action. All actions require a motion and a second. No action or recommendation of the Committee shall be valid and binding unless a quorum is present, and the motion is approved by a simple majority of the members present. Each member shall have one vote. No votes may be cast by proxy. Tie votes shall be considered as denial of the motion.

D. Conflicts of Interest. The Committee shall be subject to conflict of interest in accordance with the Fair Political Practices Act. City Councilpersons shall not vote for any person who presents a conflict of interest with them.

E. Motion to Reconsider. The Committee may reconsider a matter during the meeting at which the vote was taken, provided all members who were present when the matter was discussed and voted upon are still present, all persons who addressed the Committee regarding the matter are still present, and the motion to reconsider is made by a member who voted with the prevailing side. A motion for reconsideration shall have precedence over every motion except a motion to adjourn. A final vote on any matter may also be placed on any future agenda for reconsideration by the Committee or any member of the Committee at the meeting at which the action was taken or at any later time. Any interested person may request that an action be reconsidered, provided that such a request must be in writing and filed with the Palmdale City Clerk within ten calendar days of the action of the Committee.

ARTICLE VI. - AMENDMENTS.

Any amendment to these Bylaws shall be approved by a simple majority vote of the entire Committee and ratified by the City Council.

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **CITY MANAGER DEPARTMENT**
CITY CLERK DIVISION

DISTRICT: **ALL**

SUBJECT: **APPOINT SEVEN (7) MEMBERS AND TWO (2) ALTERNATES TO THE MEASURE AV OVERSIGHT COMMITTEE**

RECOMMENDATION

Staff recommend that the City Council:

1. Nominate and appoint:

    - Four (4) individuals to serve for a two-year term to expire April 30, 2027;
    - Three (3) individuals to serve a one-year term to expire April 30, 2026; and,
    - Two (2) individuals to serve as alternates (no term required).

BACKGROUND

The terms for the current Measure AV Oversight Committee Members have expired. The City Council shall appoint seven members and two alternates to the Committee. Appointments are made pursuant to Palmdale Municipal Code §2.08.030.

DISCUSSION

The City invited people to apply for open Committee positions by posting a notice on its website. A press release and social media posts also helped spread the word.

The application period ran from February 27 to March 31, 2025, and was later extended to June 12, 2025.

A total of 15 people applied and met the basic requirements: they live in or own a business in Palmdale, are willing to serve on the Committee, and are not elected officials. All applications were shared with the City Council for review.

The applicants are listed on the table below. District information is provided for qualification purposes only.

DISTRICT 1	DISTRICT 2	DISTRICT 3	DISTRICT 4	DISTRICT 5	Outside City
Councilmember Bishop	Councilmember Loa	Mayor Pro Tem Bettencourt	Councilmember Ohlsen	Councilmember Alarcón	Boundaries
*Barbara Smart (Current Member)	*Steven D. Angebrandt (Current Member)	James Bolden	Elias Acevedo	Celia Reyes Ayala	*Rick Carr – Palmdale Business Owner (Current Member)
	Howard Cohen	Raymiro Gomez-Galiano	Elvia Aldaco Salazar	Breela Ballum	
	Everett, Lourdes T.	Antonio Ortega		*Cyndi Garcia (Current Member)	
	Jonathan A. Mendez				
	Paul Sanchez				
* Currently serving members of the Measure AV Oversight Committee					

FISCAL IMPACT

$4,500; Committee Members receive $100 per meeting, and the Chair receives $150 per meeting, budgeted in General City Salaries Part-time. The Committee meets bi-monthly.

STRATEGIC PLAN

Goal II: Ensure long-term fiscal health of the City and maintain funding for services.

C. Involve and expand engagement to enhance public oversight and transparency.

Prepared by:	Roxanne Faber, City Clerk
Certified as to availability of Funds	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

Apps Redacted

PALMDALE
a place to call home

Received By:
MAR 03 2025
City Clerk Dept.

Office of the City Clerk
38300 Sierra Highway, Suite C
Palmdale, CA 93550
(661) 267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661/267-5151.

Measure AV Oversight Committee Information:

District 4

Date 3-3-2025

Please Print

Name ACEVEDO , ELIAS
Last First Middle

Business Telephone [redacted] Home Telephone [redacted]

Cell Phone [redacted]

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address [redacted] PALMDALE, CA 93552
No. Street City State Zip

Permanent Address if different from present address
"SAME AS ABOVE"
No. Street City State Zip

Personal Information
(Please attach additional sheets, if necessary.)

1. Yes _____ No X Are you currently serving as an elected city or county official? If yes, please explain. If no, type N/A

N/A

2. Yes _____ No X Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?

N/A

3. Yes _____ No X Do you or any members of your immediate family own any interest in any real property adjacent to or within the City of Palmdale?

N/A

4. Yes _____ No X Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?

N/A

5. List all current organizations and societies of which you are a member.

N/A

6. Describe any public service experience serving on a commission or public body?

(1) [redacted] ACCESS CHANNEL BOARD WITH CITY OF COMPTON MANY YEARS AGO.
(2) PRESIDENT (PAST) LATINO CHAMBER OF COMMERCE OF COMPTON

7. Why do you want to serve on the Measure AV Oversight Committee?

TO PARTICIPATE TRANSPARENCY OF PUBLIC FUNDS & USE TAX MEASURE AND PROPERTY FOR THE BENEFIT OF THE CITY OF PALMDALE.

8. What is your vision for Palmdale? A THRIVING, SAFE, SOCIALLY AND ECONOMICALLY DIVERSE COMMUNITY WHERE PEOPLE OF ALL AGES LIVE AND WORK IN HARMONY.

9. Please describe your experience and knowledge of local government finance.
MANY CITIES IN CALIFORNIA HAS MISS USED Public FUNDS

10. Please describe how you will contribute to the Measure AV Oversight Committee.
JUST WANT MAKE SOUND & RESPONSIBLE FINANCIAL DESIGIONS OR ADVISE CITY OFFICIALS FOR COMING FISCAL YEARS TO COME.

11. Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale. JOBS, COMMERSE, HOUSING, ECONOMY

Education, Training and Experience:

School	Name & Address	No. of Years Completed	Did you Graduate?	Degree or Diploma	GPA (i.e., A=4.0)
High School	LOCKE H.S. 325 E. 111TH ST	4	Yes X No	DIPLOMA	N/A
College / University	COMPTON COLLEGE	1	Yes No X	N/A	N/A
Vocational			Yes No		
Other					

Employment History
List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer: TRISTAR MOTORS

Address: 3050 FIRESTONE BLVD. SOUTH GATE, CA 90280
No. Street City State Zip

Type of Business: USED CAR DEALERSHIP

Telephone No. (323) 484-9395 Your Supervisor's Name: STEVE

Your Position and Duties: SALES & FINANCE MANAGER

Major Accomplishments: _____

Dates of Employment: From JAN, 2023 To JAN, 2025

Reason for Leaving: BOSS [redacted] CLOSED SOUTH GATE LOCATION DUE TO LACK OF SALES

Upon leaving, were you eligible for rehire? Yes X No ___

Name of Employer: SUPER AUTO

Address: 3743 FLORENCE AVE. BELL, CA 90201
No. Street City State Zip

Type of Business: USED CAR DEALERSHIP

Telephone No. ( ) Your Supervisor's Name: STEVE

Your Position and Duties: SALES & FINANCE MANAGER

Major Accomplishments:

Dates of Employment: From JAN, 2018 To DEC, 2022

Reason for Leaving: BUSINESS CLOSED DOWN

Upon leaving, were you eligible for rehire? Yes ✓ No

Name of Employer:

Address:
No. Street City State Zip

Type of Business:

Telephone No. ( ) Your Supervisor's Name:

Your Position and Duties:

Major Accomplishments:

Dates of Employment: From To

Reason for Leaving:

Upon leaving, were you eligible for rehire? Yes ___ No____

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name: MARIA VILLAREAL

Address: [redacted] CALIF.
No. Street City State Zip

Occupation: PRESIDENT CHAMBER OF COMMERCE

Telephone No. [redacted] Number of Years Acquainted: 10+ YEARS

Name: ERIC J. PERRODIN

Address: [redacted] CALIF
No. Street City State Zip
Occupation: CURRENT CITY ATTORNEY (CITY OF COMPTON) (FORMER MAYOR)
Telephone No. ([redacted] [redacted] Number of Years Acquainted: 15+ YEARS

Name:
Address:
No. Street N/A City State Zip
Occupation
Telephone No. ( ) Number of Years Acquainted:

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further
certify that I, the applicant, have personally completed this application. EN **(Initials)**

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees, and representatives. EN **(Initials)**

I further understand and agree that as a condition to being appointed to the Planning Commission, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the ~~Planning Commission~~ Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Planning Commission. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular. EN **(Initials)**

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this ~~Planning Commission~~ position and that such information collected during the check will be kept confidential. EN **(Initials)**

Volunteer Information:
REASONABLE ACCOMMODATIONS: Based on your understanding of the Volunteer Program, will

you require any special accommodations to apply and/or participate as a volunteer? ___ Yes ___ No If yes, what reasonable accommodations would be necessary to assist you in this area?

Foreign Languages: SPANISH ☒ Speak ☒ Read ☒ Write

_____ ☐ Speak ☐ Read ☐ Write

Specialized training/skills: _____

Computer Skills:

☐ Word ☐ Photoshop ☐ Excel ☐ Adobe Creator

☐ Access ☐ PowerPoint ☐ Publisher ☐ Other: _____

In Case of Emergency:

Whom should we notify? [redacted]

Name Relationship to Applicant

Home Phone: [redacted] Work Phone: N/A

Physician's Name: [redacted] Phone [redacted]

Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this 3 day of MARCH, 2025

Applicant's Signature : _____

Applicants are encouraged to attach a resume.

Applications may be mailed (postmarked the date of the deadline), e-mailed to CityClerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661/267-5151

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Thursday, March 27, 2025 1:20:13 AM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is April 10, 2025.

Measure AV Oversight Committee Information:

Name	Steven D. Angebrandt AAMS®	
Date	3/26/2025	District 2
Business Telephone	[redacted]	
Home Telephone	[redacted]	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	CA
Zip Code	93551
Permanent Address if different from present address	[redacted]
City	Palmdale
State	CA
Zip Code	93551

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any real property adjacent to or	Yes

within the City of Palmdale?	
Please Explain	Residential Home
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	Antelope Valley Partners for Health Rotary Club Lancaster
Describe any public service experience serving on a commission or public body?	Measure Av Oversight Committee
Why do you want to serve on the Measure AV Oversight Committee?	To offer continuation of our prior work, bring a historical perspective, support the efforts of the City for a healthy and safe community! And to serve my community!
What is your vision for Palmdale?	My Vision is to provide, a safe, affordable, healthy, low crime and highly educated community that is dedicated to protecting and nurturing all walks of our citizens and neighbors!
Please describe your experience and knowledge of local government finance.	I am a Professional Financial Advisor, trained in economics and personal finance, operated budgets for public companies, US Navy, and current clients!
Please describe how you will contribute to the Measure AV Oversight Committee.	I will be dedicated to attend each meeting, participate in committee work, bring ideas, provide insightful dialogue, recognize everyone’s contributions to our community and work with fairness to all in mind!
Please list three items you personally think, if funded appropriately, could increase the	Park programs, public safety, safe streets and walkways.

quality of life in Palmdale.

(Section Break)

Education, Training and Experience

High School

Name	Santa Ana High School
Address	520!s Walnut Street, Santa Ana, Ca. 92701
Number of Years Completed	4
Did you Graduate?	Yes
Degree or Diploma	Diploma
GPA (i.e., A=4.0)	3.83

College/University

Name	University of Southern California
Address	Los Angeles, Ca
Number of Years Completed	4
Did you graduate?	Yes
Degree or Diploma	Bachelor’s in Business Administration
GPA (i.e., A=4.0)	3.5

Vocational

Name	US Navy BOOST Program
Address	NTC, San Diego, Ca
Number of Years Completed	1

Did you graduate?	Yes
Degree or Diploma	Diploma
GPA (i.e., A=4.0)	3.75
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Edward Jones Investments
Address	44345 Lowtree Ave
Type of Business	Financial Advisement and Investing
Telephone Number	6619405624
Your Supervisor's Name	Myself
Your Position and Duties	Financial Advisor- Accredited Asset Manager Limited Partner
Major Accomplishments	Top level production
Dates of Employment	
From	6/1/2005
To	*Field not completed.*
Reason for Leaving	Still employed
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

Name of Employer	Waxie Sanitary Supply

Address	Waxie way, San Diego, Ca
Type of Business	Distribution of Sanitary Supplies
Telephone Number	8004433469
Your Supervisor's Name	Alice Sawaya
Your Position and Duties	Senior Account Executive
Major Accomplishments	Sales person of the year 7 tomes
Dates of Employment	
From	3/1/1986
To	10/30/2005
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	US Navy
Address	San Diego, Ca
Type of Business	Military
Telephone Number	*Field not completed.*
Your Supervisor's Name	Cdr Hill
Your Position and Duties	LT Naval Warfare Officer
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	6/1/1979
To	1/1/1986

Reason for Leaving	Return to Civilian life
Upon leaving, were you eligible for rehire?	Yes

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Chuck Sparks
Address	[redacted]
City	[redacted]
State	CA
Zip Code	[redacted]
Occupation	Retired
Telephone Number	[redacted]
Number of Years Acquainted	30

(Section Break)

Name	Trena Murren
Address	[redacted]
City	[redacted]
State	CA
Zip Code	[redacted]
Occupation	Retired
Telephone Number	[redacted]
Number of Years Acquainted	30+

(Section Break)

Name	Sharon Riedenauer
Address	[redacted]
City	[redacted]
State	CA
Zip Code	[redacted]
Occupation	Retired
Telephone Number	[redacted]
Number of Years Acquainted	20

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials	Sda

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior

notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials	Sda

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials	Sda

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials	Sda

(Section Break)

Volunteer Information

REASONABLE	No

ACCOMMODATIONS

Foreign Language	English
Do you?	Speak, Read , Write
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	Accounting Financial Planner Former Chair
Computer Skills	Word, Excel, PowerPoint

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]
Work Phone	[redacted]
Physician's Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	None

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold

harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	3/26/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Steven D. Angebrandt
Applicants are encouraged to attach a resume.	*Field not completed.*

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Monday, March 31, 2025 1:29:42 PM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is April 10, 2025.

Measure AV Oversight Committee Information:

Name	Celia Reyes Ayala	District 5
Date	3/31/2025	
Business Telephone	[redacted]	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	California
Zip Code	93550
Permanent Address if different from present address	[redacted]
City	PALMDALE
State	California
Zip Code	93550

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any real property adjacent to or	No

within the City of Palmdale?	
Please Explain	*Field not completed.*
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	Palmdale Elementary Teacher Association
Describe any public service experience serving on a commission or public body?	I am an active E-Board member of the Palmdale Elementary Teachers Association. My position is Early Childhood Education Director. I have been the Director of ECE since July 2023. In this capacity, I perform the following duties: 1. Coordinate the activities of the Association; 2. Act for the Representative Council when school is not in session; 3. Direct the bargaining activities of the Association, subject to the policies established by the Representative Council; 4. Approve by majority vote appointment and by two-thirds (⅔) vote removal of bargaining team members; 5. Recommend a budget for the Association to the Representative Council 6. Approve by majority vote all appointment and removal of committee members, including chairpersons; 7. Adopt the local Standing Rules for the Association; 8. Adopt grievance procedure: 9. Direct the grievance activities of the Association; and 10. Exercise all the business and organizational powers and duties for the Association as prescribed by our bylaws.
Why do you want to serve on the Measure AV Oversight Committee?	I would like to have an opportunity to learn more about the City that I call home. I aim to understand how things work and hope to contribute to positive change within the community.

What is your vision for Palmdale?	My vision for our city is to continue to see it prosper. I have been a resident of Palmdale for 31 years and have seen it change. It has grown in population, and more stores and businesses have come to the AV. My vision would be to continue to enrich Palmdale with services that make families feel safe and want to call Palmdale their home.
Please describe your experience and knowledge of local government finance.	Local government finances consist of property and sales taxes, which help fund services such as public education, infrastructure, and public safety.
Please describe how you will contribute to the Measure AV Oversight Committee.	I would contribute to the Measure AV Oversight Committee by being actively engaged and present during meetings. I would engage in discussions and provide constructive feedback to achieve the best outcomes. I would be willing to learn and work together with the Committee to ensure a goal is met.
Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.	1. Support at-risk youth 2. Enhance parks and their safety 3. Continue with street repairs on time

(Section Break)

Education, Training and Experience

High School

Name	James Monroe High School
Address	9229 Haskell Ave, North Hills CA 91343
Number of Years Completed	3
Did you Graduate?	Yes
Degree or Diploma	Diploma
GPA (i.e., A=4.0)	4.0

College/University

National University

Name	
Address	9388 Lightwave Ave, San Diego CA 92123
Number of Years Completed	2
Did you graduate?	Yes
Degree or Diploma	Masters in Education
GPA (i.e., A=4.0)	4.0

Vocational

Name	*Field not completed.*
Address	*Field not completed.*
Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Palmdale School District
Address	39139 10th St. East
Type of Business	School District
Telephone Number	661 273-4710
Your Supervisor's	Lisa Fowler

Name	
Your Position and Duties	I am an Early Head Start home-based Teacher who conducts a home-based program designed for pregnant women, infants, and toddlers, which includes weekly home visits for a minimum of 90 minutes and socializations twice a month for 90 minutes
Major Accomplishments	For 27 years as a teacher, I have successfully impacted many families. It is heartwarming to have students I taught in 1998 recognize me in the community after so many years and tell me I was one of their favorite teachers.
Dates of Employment	
From	9/9/1997
To	3/31/2025
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*
	(Section Break)
Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you	*Field not completed.*

eligible for rehire?	
(Section Break)	
Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*
(Section Break)	

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Marilu Miranda
Address	[redacted]
City	Palmdale
State	CA
Zip Code	*Field not completed.*

Occupation	Teacher
Telephone Number	[redacted]
Number of Years Acquainted	22
	(Section Break)
Name	Evette Diosdado
Address	[redacted]
City	Palmdale
State	CA
Zip Code	93551
Occupation	Teacher
Telephone Number	[redacted]
Number of Years Acquainted	27
	(Section Break)
Name	Catherine Hutzel
Address	[redacted]
City	Palmdale
State	CA
Zip Code	93550
Occupation	Economics Teacher
Telephone Number	[redacted]
Number of Years Acquainted	3
	(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials CA

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials CA

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV

Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials	CA

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials	CA

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	Spanish
Do you?	Speak, Read , Write
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	Certification as an Independent Certified Instructor Baby Sign Language First Aid/CPR certified Director Permit Teacher Credentialing
Computer Skills	Word, Excel, Adobe Creator, PowerPoint

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	*Field not completed.*
Work Phone	[redacted]
Physician’s Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	[redacted]

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	3/31/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Celia R. Ayala
Applicants are encouraged to attach a resume.	*Field not completed.*

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Thursday, May 29, 2025 12:07:27 AM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is May 29, 2025.

Measure AV Oversight Committee Information:

Name	Breela Ballum	District 5
Date	5/28/2025	
Business Telephone	*Field not completed.*	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	California
Zip Code	93550
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own	No

any interest in any real property adjacent to or within the City of Palmdale?	
Please Explain	*Field not completed.*
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	I'm an Ambassador for Palmdale Sister City
Describe any public service experience serving on a commission or public body?	No experience at this time, but I'm willing to expand my knowledge.
Why do you want to serve on the Measure AV Oversight Committee?	I would like to serve to gain knowledge and be supportive to the committee.
What is your vision for Palmdale?	My vision for Palmdale is continued growth in all areas throughout the city. Also a vision to continue to have a strong diverse community
Please describe your experience and knowledge of local government finance.	No experience at this time, but I'm willing to expand my knowledge.
Please describe how you will contribute to the Measure AV Oversight Committee.	I'll contribute by supporting the committee And being a proactive committee member.
Please list three items you personally think, if	Three items I personally think would be continued housing, jobs, and heathcare.

funded appropriately, could increase the quality of life in Palmdale.

(Section Break)

Education, Training and Experience

High School

Name	The Palmdale Aerospace Academy
Address	3300 East Palmdale Blvd, Palmdale, CA 93550
Number of Years Completed	4
Did you Graduate?	Yes
Degree or Diploma	Diploma
GPA (i.e., A=4.0)	3.5

College/University

Name	Antelope Valley College
Address	*Field not completed.*
Number of Years Completed	First year
Did you graduate?	No
Degree or Diploma	Working on Degree
GPA (i.e., A=4.0)	3.5

Vocational

Name	N/A
Address	*Field not completed.*

Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	I'M CURRENTLY NOT EMPLOYED
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*
	(Section Break)
Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*

To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Jorge Ventura
Address	[redacted]
City	Palmdale
State	CA
Zip Code	93550
Occupation	Ventura Graphics
Telephone Number	[redacted]
Number of Years Acquainted	3

(Section Break)

Name	Victoria Beaty
Address	[redacted]
City	Palmdale
State	California
Zip Code	93535
Occupation	In home care Nurse, Director of the Pairblossom pageant, and foster parent
Telephone Number	[redacted]
Number of Years	3

Acquainted

(Section Break)

Name	Tisha Harrison
Address	[redacted]
City	Palmdale
State	CA
Zip Code	93550
Occupation	Nanny and Jewelry small business
Telephone Number	[redacted]
Number of Years Acquainted	3

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials	BB

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other

information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials BB

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials BB

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials BB

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	Some Spanish
Do you?	Speak
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	*Field not completed.*
Computer Skills	Word, Photoshop, PowerPoint

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]
Work Phone	*Field not completed.*
Physician's Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	Not at this time

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	5/28/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Breela Ballum
Applicants are encouraged to attach a resume.	*Field not completed.*

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

PALMDALE

a place to call home

Office of the City Clerk
38300 Sierra Highway, Suite C
Palmdale, CA 93550
(661) 267-5151

Measure AV Oversight Committee Application

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Measure AV Oversight Committee Information:

District 3

Date 3/18/25

Please Print

Name Ph.D. MPA Bolden (Last) James (First) LaMar (Middle)

Business Telephone ([redacted]) [redacted] Home Telephone ([redacted]) [redacted]

Cell Phone ([redacted]) [redacted] E-mail [redacted]

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address [redacted] (No. Street) Palmdale (City) CA (State) 93550 (Zip)

Permanent Address if different from present address

[redacted] (No. Street) Palmdale (City) CA (State) 93550 (Zip)

Personal Information
(Please attach additional sheets, if necessary.)

1. Yes _____ No X____ Are you currently serving as an elected city or county official? If yes, please explain. If no, type N/A

   N/A

2. Yes _____ No X____ Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?

   N/A

3. Yes _____ No X____ Do you or any members of your immediate family own any interest in any real property adjacent to or within the City of Palmdale?

   N/A

4. Yes _____ No X____ Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?

   N/A

5. List all current organizations and societies of which you are a member.

I am an active member of several esteemed community and professional organizations that align with my dedication to public service, economic development and education. These affiliations include:

- Project Management Institute (PMI) – A leading global association for project management professionals.
- Los Angeles County Economic Development Corporation (LAEDC) – A nonprofit organization focused on fostering economic growth, and job creation in Los Angeles County.
- American Society for Public Administration (ASPA) – A premier association for public administration professionals
- National Association for the Advancement of Colored People (NAACP) - The nations oldest and longest civil rights organization
- Information Technology Senior Management Forum (ITSMF) - A national organization that supports the development and advancement of Black technology executives

My involvement with these organizations has provided me with valuable insights into the needs and aspirations of the City of Palmdale and its residents and businesses, which will help me serve effectively on the Measure AV Oversight Committee.

6. Describe any public service experience serving on a commission or public body?

I have actively participated in general public service initiatives that focus on community development, policy implementation, and civic engagement both professionally and personally. Some of my experiences include:

- Serving on a Local Advisory Board – Providing input on public policies affecting economic development and infrastructure.
- Community Outreach Initiatives – Collaborating with local leaders to address residents' concerns and improve city programs.
- Budget Review Committees – Assisting in evaluating and providing recommendations on budget allocations to ensure fiscal responsibility.
- Volunteering for City-Led Programs – Working on projects related to public safety, education, and neighborhood improvement.

7. Why do you want to serve on the Measure AV Oversight Committee?

I want to serve on the oversight committee because I am deeply committed to public service and ensuring that The City of Palmdale's policies and initiatives align with the needs and priorities of the community. As a member of the Measure AV Oversight Committee, I believe it is essential to maintain accountability, transparency, and efficiency in governance. I believe this is key to building a thriving community. Through responsible stewardship and strategic decision-making, I aim to help ensure that public resources are used efficiently, effectively, policies are implemented equitably, and programs deliver real benefits to people of the City of Palmdale.
I believe education, innovation, and economic development are at the heart of the City of Palmdale's future, and the Measure AV Oversight Committee plays a critical role in ensuring that investments in infrastructure, business incentives, and workforce development produce measurable growth. By carefully reviewing budgets, project proposals, and economic strategies, I will work to ensure that the City of Palmdale fosters an environment where businesses can thrive, high-quality jobs are created, and long-term prosperity is achieved. Responsible oversight, accountability and transparency will help drive smart development that attracts innovation, supports local entrepreneurs, and strengthens the economic foundation of our community.
Furthermore, education and innovation are essential to building a resilient and forward-thinking city. As a member of the Measure AV Oversight Committee, I will advocate for policies that support education at all levels—from early childhood to higher education and vocational training—ensuring that our schools and workforce programs are in alignment and successfully preparing residents for the jobs of the future. Additionally, I encourage initiatives that drive innovation, including technology investments, public-private partnerships, and research-driven solutions that position the City of Palmdale as a leader in emerging industries. My goal is to bring a public service mindset, a focus on economic development, and a commitment to education and innovation to the Measure AV Oversight Committee, ensuring that our city's resources are used effectively to create a sustainable and prosperous future for all.

8. What is your vision for Palmdale?

My vision for Palmdale is to build a future of sustainability and economic growth powered by education and innovation. As our city continues to evolve, we must embrace forward-thinking policies that foster inclusivity, enhance economic resilience, environmental stewardship, and community well-being. Through strategic investments in infrastructure, technology, and workforce development, we could cultivate a thriving economy that attracts businesses, fosters entrepreneurship, and creates high-quality jobs for our residents.
I envision sustainability at the heart of our city's growth strategy. By continuing to prioritize industries such as renewable energy, aerospace, and information technology, we could position Palmdale as a leader in the modern economy while ensuring long-term prosperity.
I envision education and innovation at the core of our transformation. Strengthening partnerships between local schools, colleges, and businesses to develop career pathways that prepare our students for the jobs of the future. Expanding STEAM and information technology programs, vocational training, and higher education opportunities will not only empower our workforce but also attract top-tier talent and industries to our region. Additionally, investing in smart city initiatives, research and development hubs, and digital infrastructure to drive technological advancement and economic competitiveness.
Sustainability is essential to Palmdale's future. I envision the implementation of policies that promote renewable energy, water conservation, and environmentally responsible urban planning. By expanding green spaces, improving public transportation, and adopting eco-friendly building standards, we will create a new economy for the City of Palmdale.

9. Please describe your experience and knowledge of local government finance.

I have a strong knowledge and understanding of public sector finance, including:

- Budgeting and Fiscal Planning – Analyzing budgets to ensure responsible financial management.
- Revenue Streams – Understanding how public organizations generate revenue through grants, and public-private partnerships.
- Expenditure Oversight – Ensuring funds are allocated efficiently to improve services and infrastructure.
- Financial Transparency and Accountability – Advocating for clear reporting and responsible spending.

My experience in reviewing financial statements, assessing budget proposals, and implementing cost-effective solutions will help ensure that Measure AV funds are used effectively for the benefit of Palmdale residents.

10. Please describe how you will contribute to the Measure AV Oversight Committee.

As a member of the Measure AV Oversight Committee, I will contribute by using my expertise in quantitative research, information technology, and economic development:

- Ensuring Fiscal Responsibility – Reviewing budget allocations and expenditures to confirm funds are used effectively.
- Advocating for Transparency – Promoting clear communication between the committee, city officials, and the public.
- Supporting Economic Growth – Encouraging investments that create jobs and improve local businesses.
- Enhancing Public Trust – Engaging with residents and stakeholders to ensure their voices are heard in decision-making.
- Bringing a Strategic Vision – Focusing on long-term sustainability and smart investments that benefit Palmdale's future.

With my experience in finance, public policy, and community development, I will work diligently to maintain accountability and ensure that Measure AV funds are used for projects that align with Palmdale's growth and prosperity.

11. Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.

1. Investment in Education and Workforce Development
   - Expanding STEAM (Science, Technology, Engineering, Arts, and Mathematics) and entrepreneurship programs in schools.
   - Increasing vocational training and trade school opportunities for displaced and formerly incarcerated.
   - Strengthening partnerships between schools, entrepreneurship, and local businesses to create career pathways.
2. Public Infrastructure and Transportation
   - Improving roads, highways, and public transit systems to enhance mobility.
   - Developing more electric vehicle charging stations, and green spaces for recreational activities.
   - Investing in smart city initiatives, such as better traffic management and digital infrastructure.
3. Public Safety and Community Engagement
   - Expanding mental health services and crisis response teams.
   - Enhancing police and fire department resources for faster emergency response times.
   - Supporting youth engagement programs that provide mentorship, leadership training, and extracurricular activities.
   - By prioritizing these areas, we can create a more prosperous, connected, and vibrant city that serves all of Palmdale residents.

Education, Training and Experience:

School	Name & Address	No. of Years Completed	Did you Graduate?	Degree or Diploma	GPA (i.e., A=4.0)
High School	Lancaster High school 44701 32nd St. West, Lancaster, CA 93536	4 Years	Yes X No	High School Diploma	3.0
College / University	San Diego State University		Yes X No	Ph.D.	3.7
Vocational	N/A	N/A	Yes N/A No N/A	N/A	N/A
Other	University of LaVerne / University of LaVerne	4 Years / 2 Years	Yes / Yes	BS-Public Administration / MPA	3.0 / 3.5

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer: Los Angeles County Economic Development Corporation and World Trade Center

Address: 633 West 5th Street, Suite 300 (No. Street) Los Angeles (City) California (State) (Zip)

Type of Business: Public-benefit nonprofit corporation

Telephone No. (213) 622-4300 Your Supervisor's Name: Kendal Turner

Your Position and Duties: CRM Manager/System Administrator

Major Accomplishments: In collaboration with the Los Angeles County Department of Economic Opportunity, led the implementation and development of IT systems, including a CRM used by 83 cities and 16 county-wide partners to drive economic development and support small businesses and entrepreneurs across Los Angeles County.

Dates of Employment: From 07-01-2024 To Current

Reason for Leaving: Current employee

Upon leaving, were you eligible for rehire? Yes ___ No____

Name of Employer: The Commercializer LLC

Address: 1746 Michael Drive (No. Street) Lancaster (City) CA (State) 93535 (Zip)

Type of Business: Management Consulting Firm

Telephone No. (661) 547-4963 Your Supervisor's Name: Janeya Griffin

Your Position and Duties: Senior Director of Research and Analytics

Major Accomplishments: Collaborated with NASA and Baylor College of Medicine's TRISH Institute to lead a $60K mixed-methods study aimed at increasing people of color in the space industry.

Dates of Employment: From 11-01-2023 To Current

Reason for Leaving: Current

Upon leaving, were you eligible for rehire? Yes X No____

NameofEmployer: University of North Carolina

Address: 9201 University City Blvd (No. Street) Charlotte (City) NC (State) 28223 (Zip)

Type of Business: University

Telephone No. (704) 687-8857 Your Supervisor's Name: Catherine Butt

Your Position and Duties: Professor

Major Accomplishments: Developed and taught advanced multivariate quantitative methods to Ph.D. students, emphasizing mathematical modeling and statistical techniques to enhance their research rigor and analytical proficiency.

Dates of Employment: From 08/01/2024 To Current

Reason for Leaving: Current

Upon leaving, were you eligible for rehire? Yes ___ No____

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name: Janeya Griffin

Address: [redacted] (No. Street) Lancaster (City) CA (State) 93535 (Zip)

Occupation: CEO and Founder

Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 6

Name: J. Luke Wood, Ph.D.

Address: [redacted] Sacrament CA 95819
No. Street City State Zip
Occupation: President
Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 11

Name: Ricky Michel
Address: [redacted] Los Angeles CA 90017
No. Street City State Zip
Occupation Regional Manager
Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 1

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further
certify that I, the applicant, have personally completed this application. JB___ **(Initials)**

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees, and representatives. JB___ **(Initials)**

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as outlined in the Human Resources Rules, the Brown Act, the Public Records Act, and the Code of Conduct.To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular. JB___ **(Initials)**

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this position and that such information collected during the check will be kept confidential. JB___ **(Initials)**

Volunteer Information:
REASONABLE ACCOMMODATIONS: Based on your understanding of the Volunteer Program, will you require any special accommodations to apply and/or participate as a volunteer? ___ Yes _x_No
If yes, what reasonable accommodations would be necessary to assist you in this area?

Foreign Languages: English ☑ Speak ☑ Read ☑ Write

☐ ☐ ☐ Spe ☐ Read ☐ Write

Specialized training/skills: Statistical Analysis, Quantitative Research, Information Technology

Computer Skills:

☑ Word ☐ Photoshop ☑ Excel ☑ Adobe Creator

☑ Access ☑ PowerPoint ☐ Publisher ☐ Other: _____

In Case of Emergency:

Whom should we notify? [redacted] [redacted]

Name Relationship to Applicant

Home Phone: [redacted] Work Phone: N/A

Physician's Name: [redacted] Phone: [redacted]

Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.) No

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this 12 day of March, 20 2025

Applicant's Signature : James Bolden, Ph.D. Digitally signed by James Bolden, Ph.D. Date: 2025.03.18 07:05:54 -04'00'

Applicants are encouraged to attach a resume.

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661/267-5151

5. List all current organizations and societies of which you are a member.

I am an active member of several esteemed community and professional organizations that align with my dedication to public service, economic development and education. These affiliations include:

- Project Management Institute (PMI) – A leading global association for project management professionals.
- Los Angeles County Economic Development Corporation (LAEDC) – A nonprofit organization focused on fostering economic growth, and job creation in Los Angeles County.
- American Society for Public Administration (ASPA) – A premier association for public administration professionals
- National Association for the Advancement of Colored People (NAACP) - The nation's oldest and longest civil rights organization
- Information Technology Senior Management Forum (ITSMF) - A national organization that supports the development and advancement of Black technology executives

My involvement with these organizations has provided me with valuable insights into the needs and aspirations of the City of Palmdale and its residents and businesses, which will help me serve effectively on the Measure AV Oversight Committee.

6. Describe any public service experience serving on a commission or public body?

I have actively participated in general public service initiatives that focus on community development, policy implementation, and civic engagement both professionally and personally. Some of my experiences include:

- **Serving on a Local Advisory Board** – Providing input on public policies affecting economic development and infrastructure.
- **Community Outreach Initiatives** – Collaborating with local leaders to address residents' concerns and improve city programs.
- **Budget Review Committees** – Assisting in evaluating and providing recommendations on budget allocations to ensure fiscal responsibility.
- **Volunteering for City-Led Programs** – Working on projects related to public safety, education, and neighborhood improvement.

7. Why do you want to serve on the Measure AV Oversight Committee?

I want to serve on the oversight committee because I am deeply committed to public service and ensuring that The City of Palmdale's policies and initiatives align with the needs and priorities of the community. As a member of the Measure AV Oversight Committee, I believe it is essential to maintain accountability, transparency, and efficiency in governance. I believe this is key to building a thriving community. Through responsible stewardship and strategic decision-making, I aim to help ensure that public resources are used efficiently, effectively, policies are implemented equitably, and programs deliver real benefits to people of the City of Palmdale.

I believe education, innovation, and economic development are at the heart of the City of Palmdale's future, and the Measure AV Oversight Committee plays a critical role in ensuring that investments in infrastructure, business incentives, and workforce development produce measurable growth. By carefully reviewing budgets, project proposals, and economic strategies, I will work to ensure that the City of Palmdale fosters an environment where businesses can thrive, high-quality jobs are created, and long-term prosperity is achieved. Responsible oversight, accountability and transparency will help drive smart development that attracts innovation, supports local entrepreneurs, and strengthens the economic foundation of our community.

Furthermore, education and innovation are essential to building a resilient and forward-thinking city. As a member of the Measure AV Oversight Committee, I will advocate for policies that support education at all levels—from early childhood to higher education and vocational training—ensuring that our schools and workforce programs are in alignment and successfully preparing residents for the jobs of the future. Additionally, I encourage initiatives that drive innovation, including technology investments, public-private partnerships, and research-driven solutions that position the City of Palmdale as a leader in emerging industries. My goal is to bring a public service mindset, a focus on economic development, and a commitment to education and innovation to the Measure AV Oversight Committee, ensuring that our city's resources are used effectively to create a sustainable and prosperous future for all.

8. What is your vision for Palmdale?

My vision for Palmdale is to build a future of sustainability and economic growth powered by education and innovation. As our city continues to evolve, we must embrace forward-thinking policies that fosters inclusivity, enhance economic resilience, environmental stewardship, and community well-being. Through strategic investments in infrastructure, technology, and workforce development, we could cultivate a thriving economy that attracts businesses, fosters entrepreneurship, and creates high-quality jobs for our residents.

I envision sustainability at the heart of our city's growth strategy. By continuing to prioritize industries such as renewable energy, aerospace, and information technology, we could position Palmdale as a leader in the modern economy while ensuring long-term prosperity.

I envision education and innovation at the core of our transformation. Strengthening partnerships between local schools, colleges, and businesses to develop career pathways that prepare our students for the jobs of the future. Expanding STEAM and information technology programs, vocational training, and higher education opportunities will not only empower our workforce but also attract top-tier talent and industries to our region. Additionally, investing in smart city initiatives, research and development hubs, and digital infrastructure to drive technological advancement and economic competitiveness.

Sustainability is essential to Palmdale's future. I envision the implementation of policies that promote renewable energy, water conservation, and environmentally responsible urban planning. By expanding green spaces, improving public transportation, and adopting eco-friendly building standards, we will create a new economy for the City of Palmdale.

9. Please describe your experience and knowledge of local government finance.

I have a strong knowledge and understanding of public sector finance, including:

- **Budgeting and Fiscal Planning** – Analyzing budgets to ensure responsible financial management.
- **Revenue Streams** – Understanding how public organizations generate revenue through grants, and public-private partnerships.
- **Expenditure Oversight** – Ensuring funds are allocated efficiently to improve services and infrastructure.
- **Financial Transparency and Accountability** – Advocating for clear reporting and responsible spending.

My experience in reviewing financial statements, assessing budget proposals, and implementing cost-effective solutions will help ensure that Measure AV funds are used effectively for the benefit of Palmdale residents.

10. Please describe how you will contribute to the Measure AV Oversight Committee.

As a member of the Measure AV Oversight Committee, I will contribute by using my expertise in quantitative research, information technology, and economic development:

- **Ensuring Fiscal Responsibility** – Reviewing budget allocations and expenditures to confirm funds are used effectively.
- **Advocating for Transparency** – Promoting clear communication between the committee, city officials, and the public.
- **Supporting Economic Growth** – Encouraging investments that create jobs and improve local businesses.
- **Enhancing Public Trust** – Engaging with residents and stakeholders to ensure their voices are heard in decision-making.
- **Bringing a Strategic Vision** – Focusing on long-term sustainability and smart investments that benefit Palmdale's future.

With my experience in finance, public policy, and community development, I will work diligently to maintain accountability and ensure that Measure AV funds are used for projects that align with Palmdale's growth and prosperity.

11. Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.

1. **Investment in Education and Workforce Development**
    - Expanding STEAM (Science, Technology, Engineering, Arts, and Mathematics) and entrepreneurship programs in schools.
    - Increasing vocational training and trade school opportunities for displaced and formerly incarcerated.
    - Strengthening partnerships between schools, entrepreneurs, and local businesses to create career pathways.
2. **Public Infrastructure and Transportation**
    - Improving roads, highways, and public transit systems to enhance mobility.
    - Developing more electric vehicle charging stations and green spaces.
    - Investing in smart city initiatives, such as better traffic management and digital infrastructure.
3. **Public Safety and Community Engagement**
    - Expanding mental health services and crisis response teams.
    - Enhancing police and fire department resources for faster emergency response times.
    - Supporting youth engagement programs that provide mentorship, leadership training, and extracurricular activities.

By prioritizing these areas, we can create a more prosperous, connected, and vibrant city that serves all Palmdale residents.

James L. Bolden MPA Ph.D.

DIGITAL TRANSFORMATION | EMERGING TECHNOLOGY

[redacted] [redacted] [redacted]

PROFESSIONAL EXPERIENCE

LOS ANGELES COUNTY ECONOMIC DEVELOPMENT CORPORATION AND WORLD TRADE CENTER
CRM MANAGER/SYSTEM ADMINISTRATOR (07/2024 – Present)
Manages the architectural design, investment planning, development and implementation of technology products, services, standards and best practices organization wide.
Key contributions:

- Lead the implementation and development of IT systems enterprise-wide, including a CRM used by 83 cities and 16 county-wide partners.
- Mature the Salesforce CRM System to drive technology strategy and adoption to maximize the ROI of our digital transformation journey
- Evaluate and consult with leaders on technical operations, strategic planning of architecture, system operations and new product development, configuration and deployment
- Reduced organizational risk and increased productivity by architecting the transition of sensitive data with minimal security to a secure cloud platform
- Implemented Salesforce CRM strategy that improved workforce collaboration and communication and enabled the organization to transition to a remote work environment during the pandemic successfully

THE COMMERCIALIZER LLC, Data Analytics and Business Intelligence
SENIOR DIRECTOR OF RESEARCH AND ANALYTICS (11/2023 – Present)
Collaborated with the NASA- Baylor College of Medicine's TRISH Institute to lead the development of a complex sequential mix methods study with a budget of nearly $60 thousand dollars with the goal of increasing people of color in the space industry. Built a model to predict whether a given applicant was satisfied with the application experience, resulting in an overall improved recruitment process.
Key contributions:

- Monitored progress and delegated assignments to staff and subcontractors
- Developed advanced statistical models and clearly communicated results

WINGATE UNIVERSITY, Business Intelligence
DATA ARCHITECT (11/2022 – 10/2023)
Instrumental to the design and functioning of enterprise-wide data architecture, strategy, and infrastructure using backend technologies, agile development, CICD, and Test-Driven Development for the CRM System. Applied comprehensive understanding of database technology, data models, and data warehousing principles and best practices. Collaborated with the Business Intelligence team to create clear documentation, monitor information systems, optimize data usage, and define and create data flows. Translated business requirements into technical specifications, including data streams, integrations, transformations, databases, and data warehouses.
Key contributions:

- Defined data structures and crafted enterprise-wide data architecture using Lucidchart for diagramming and Jitterbit for its integration and ETL functionality.
- Proficiently operated within the Ellucian and Salesforce ecosystems, employing integration tools, ETL processes, and APIs to manage structured and unstructured data. Worked with ERP system.
- Led operations and project management for data extraction, transformation, and loading from diverse sources, ensuring data integrity, security, and privacy for 50,000+ sensitive record utilizing SFTPs, 2FA and various encryption methods.
- Effectively managed a diverse project portfolio, from initiation to implementation, including spearheading Jitterbit integration with ER software to enhance efficiency and reduce manual data entry.

PROFESSIONAL PROFILE

Contributing over 10 years of experience leading the implementation of data-driven business intelligence solutions, strategies, principles, and standards at all organizational levels. Articulate communicator who can fluently speak languages of both business and technology, blending technical expertise with exceptional interpersonal skills. Consistent track record of success in leading enterprise-level transformational initiatives. Proven ability to align strategic IT initiatives with business needs while incorporating industry best practices.

EDUCATION

Doctor of Philosophy in Education,
Claremont Graduate University/San Diego State University

Dissertation Topic : Exploring Data Science at Institutions of Higher Education: Competencies, Skills, Proficiencies and Professional Experiences

Master of Public Administration,
University of La Verne

Bachelor of Science (BS), Public Administration,
University of La Verne

ORGANIZATIONAL AFFILIATIONS

NAACP
PMI
ASPA
ITSMF

James L. BoldenMPA Ph.D.

PROFESSIONAL DEVELOPMENT

CS50: Introduction to Computer Science, Harvard University edX (Online)

Data Visualization, University of California Davis (Online)

Machine Learning & Algorithms, Stanford University (Online)

CERTIFICATES

Salesforce Administrator Certified (In Progress)

Data Warehousing for Business Intelligence Specialization

IBM: Data Science Professional

University of California, Irvine: Project Management Principles and Practices Specialization

Project Management Professional Certificate (in progress)

EXPERTISE

Quantitative and Qualitative Analysis/Methods
Advanced Statistical Analysis
Applied Multivariate Statistical Analysis
Seminar in Quantitative Methods of Inquiry
Advanced Educational Statistics
Advanced Qualitative Methods
Qualitative Methodology
Multilevel Modeling
Longitudinal Modeling
Managing IT in Public Organizations

PROFESSIONAL EXPERIENCE (cont'd)

MOREHOUSE COLLEGE, Data Analytics, IR & Effectiveness
DATA MANAGER (04/2022 – 07/2022)
Acted as a subject matter expert to consult internal and external clients on data management solutions through the lens of a data scientist, visualizer, developer, and storytelling. Proposing data-based recommendations to leadership, leveraging knowledge of best practices and company policies and procedures, as well as related data laws and regulations. Communicate data management approaches and initiatives to leaders and executive stakeholders, utilizing data to educate and influence buy-in and implementation of data-driven decision making. Drive the design and implementation of Institutional Research and Effectiveness programs and processes, and presents ideas, and implementation approaches to increase the visibility and integration strategies for efficient use of data management strategies..
Key contributions:

- Led Title III proposal creation, preparation, and execution – Exec summary approved by Sr. Leadership within the first 15 days of employment.
- Contributed to data management placement, formatting, editing, table/chart development, historical data, and presented to President and Sr. Leadership.
- Constructed queries and developed Business Intelligence (BI) software.

LANE COLLEGE, Office of Institutional Research and Effectiveness
DIRECTOR OF DATA SCIENCE (05/2021 – 12/2021)
led the initial development, administration, coordination, and implementation of complex IT systems and research processes, including a regularly scheduled institution-wide comprehensive research and data management initiative. Collected, analyzed, interpreted, and articulated student success and student development metrics. Collaborated with faculty, staff, outside vendors, and appropriate college offices to lead the translation of reliable, relevant, and quality data captured within the early alert system (Tadabase), CAMS enterprise student portal, and various other data administration and analytics systems. Led an organization-wide software implementation initiative including the deployment of Quick Response (QR) Code automation & Integration for resource tracking.
Key contributions:

- Created designed and maintained various reports and dashboards using Power BI
- Recommended over 100 actionable steps that help improve the colleges data infrastructure

WASHINGTON STATE UNIVERSITY, Division of Student Affairs | Pullman, WA
DIRECTOR OF ASSESSMENT AND PROGRAM EVALUATION (08/2017 – 07/2018)
Facilitated daily decision-making with the division and consistently proposed strategies for enhancing operations. Innovatively utilized relevant software tools and analytical methods to devise tailored solutions, applying both creativity and efficiently to the process. Through adept project management, ensured the realization of long-term goals leveraging Oracle Business Intelligence Enterprise Edition (OBIEE) software tools.
Key contributions:

- Conducted a Benchmark Study of 24 universities that resulted in a Comparative Analysis Model

SAN DIEGO STATE UNIVERSITY, Student Life and Leadership
RESEARCH DATA ANALYST (082014 – 06/20178)
Utilized R to develop scripts and packages for statistical analysis. Leveraged open-source software aimed at supporting student outcomes and student success.
Key contributions: Developed and supported the improvement of Conflict and Identify Awareness Training

- Served on integrative diversity committee, and met regularly with faculty and staff
- Assessed Student Organization Conflict and Identity Awareness (SOCIA) program
- Developed methodology, research and various outcome measures using Campus Labs software

PALMDALE

a place to call home

Office of the City Clerk
38300 Sierra Highway, Suite C
Palmdale, CA 93550
(661) 267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661/267-5151.

Measure AV Oversight Committee Information:

District 1 Date 3/5/25

Please Print

Name carr rick
Last First Middle

Business Telephone ([redacted] [redacted] Home Telephone ([redacted]

Cell Phone ([redacted] E-mai[redacted]

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address [redacted] Palmdale ca 93551
No. Street City State Zip

Permanent Address if different from present address

No. Street City State Zip

Personal Information
(Please attach additional sheets, if necessary.)

1. Yes _____ No n/a Are you currently serving as an elected city or county official? If yes, please explain. If no, type N/A

2. Yes _____ No n/a Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?

3. Yes _____ No n/a Do you or any members of your immediate family own any interest in any real property adjacent to or within the City of Palmdale?

4. Yes _____ No n/a Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?

5. List all current organizations and societies of which you are a member.
a beautifull place to live, work and raise a family.

6. Describe any public service experience serving on a commission or public body?
a beautifull place to live, work and raise a family.

7. Why do you want to serve on the Measure AV Oversight Committee?
a beautifull place to live, work and raise a family.

8. What is your vision for Palmdale?
a beautifull place to live, work and raise a family.

9. Please describe your experience and knowledge of local government finance.
only what i have learned from being on the curent committee

10. Please describe how you will contribute to the Measure AV Oversight Committee.
insite from a business perspective

11. Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.
safety, parkes, public services

Education, Training and Experience:

School	Name & Address	No. of Years Completed	Did you Graduate?	Degree or Diploma	GPA (i.e., A=4.0)
High School	av high	4	Yes x No	diploma	3.2
College / University	av college	2	Yes No x		
Vocational			Yes No		
Other					

Employment History
List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer: trust palmdale honda

Address: 455 auto vist dr palmdale ca 93551
No. Street City State Zip

Type of Business: auto sales and service

Telephone No. (661) 2656000 Your Supervisor's Name: none

Your Position and Duties: general manager

Major Accomplishments: top performing honda dealer in district and zone

Dates of Employment: From 1996 To present

Reason for Leaving: _____

Upon leaving, were you eligible for rehire? Yes ___ No____

Name of Employer: _____

Address: _____
No. Street City State Zip

Type of Business: _____

Telephone No. (____) _____ Your Supervisor's Name: _____

Your Position and Duties: _____

Major Accomplishments: _____

Dates of Employment: From_____ To_____

Reason for Leaving: _____

Upon leaving, were you eligible for rehire? Yes ___ No____

Name of Employer: _____

Address: _____
No. Street City State Zip

Type of Business: _____

Telephone No. (____)_____ Your Supervisor's Name:

Your Position and Duties:

Major Accomplishments: _____

Dates of Employment: From_____ To_____

Reason for Leaving: _____

Upon leaving, were you eligible for rehire? Yes ___ No____

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name: gus camacho

Address: [redacted] palmdale ca 93551
No. Street City State Zip

Occupation: auto dealer

Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 15

Name: dan corley

Address: [redacted] palmdale ca 93551
No. Street City State Zip

Occupation: retired

Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 30

Name: shane idelman

Address: [redacted] leona valley ca 93551
No. Street City State Zip

Occupation pastor

Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 8

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further
certify that I, the applicant, have personally completed this application. RC **(Initials)**

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees, and representatives. RC **(Initials)**

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as outlined in the Human Resources Rules, the Brown Act, the Public Records Act, and the Code of Conduct.To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular. RC **(Initials)**

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this position and that such information collected during the check will be kept confidential. RC **(Initials)**

Volunteer Information:
REASONABLE ACCOMMODATIONS: Based on your understanding of the Volunteer Program, will you require any special accommodations to apply and/or participate as a volunteer? ___ Yes X No
If yes, what reasonable accommodations would be necessary to assist you in this area?

Foreign Languages: _____ ☐ Speak ☐ Read ☐ Write

_____ ☐ Speak ☐ Read ☐ Write

Specialized training/skills: _____

Computer Skills:

☑ Word ☐ Photoshop ☑ Excel ☐ Adobe Creator

☐ Access ☐ PowerPoint ☐ Publisher ☐ Other: _____

In Case of Emergency:

Whom should we notify? [redacted] _____

Name Relationship to Applicant

Home Phone: [redacted] _____ Work Phone: _____

Physician's Name: [redacted] _____ Phone: [redacted]

Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this 5 day of march, 2025

Applicant's Signature : _____

Applicants are encouraged to attach a resume.

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661/267-5151

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Friday, May 23, 2025 12:45:16 PM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is May 29, 2025.

Measure AV Oversight Committee Information:

Name	Howard Cohen	District 2
Date	5/23/2025	
Business Telephone	[redacted]	
Home Telephone	[redacted]	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	CA
Zip Code	93551-1112
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own	Yes

any interest in any real property adjacent to or within the City of Palmdale?	
Please Explain	Detached House
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	AARP
Describe any public service experience serving on a commission or public body?	None
Why do you want to serve on the Measure AV Oversight Committee?	My wife and I have lived in Palmdale for the last six years and have grown to love the city and where we live. We met and married in California and the State has been very good to us. Now I'm retired I have both the time and desire to give back to the community in any way I can.
What is your vision for Palmdale?	I would like to see Palmdale become a safer and more inclusive city which fosters a sense of civic pride in its inhabitants. We face challenging economic times which a greater sense of unity amongst our residents would help to ameliorate.
Please describe your experience and knowledge of local government finance.	I understand how local governments finance themselves albeit in a relatively superficial manner. My experience of such finance has been, so far, purely as a taxpayer.
Please describe how you will contribute to the Measure AV Oversight Committee.	I'm a macro economist by education and a retired Chartered Accountant and Financial Advisor by profession. Whilst I'm retired I maintain my knowledge base and trust that my almost sixty years of study, experience and client service will be of benefit to the committee

Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.	1. I'm a firm believer in planting more trees in and around the city. Appropriate drought resistant trees tend to lower urban temperatures as well as enhancing the local environment. 2. Seek to reduce petty crime, particularly graffiti and illegal dumping. 3. Encourage drought resistant gardens and landscaping.

(Section Break)

Education, Training and Experience

High School

Name	The Woodhouse School
Address	North Finchley, London N12
Number of Years Completed	6
Did you Graduate?	Yes
Degree or Diploma	GCSE O Level 8 subjects. GCSE A Level 3 Subjects.
GPA (i.e., A=4.0)	4.0

College/University

Name	London School of Economics and Political Science
Address	Houghton Street London WC2 England
Number of Years Completed	4
Did you graduate?	Yes
Degree or Diploma	BSc. (Econ)
GPA (i.e., A=4.0)	3.8

Vocational

Name	N/A

Address	*Field not completed.*
Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*
Other	*Field not completed.*
	(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Solar Investments and Management Services L.L.C.
Address	21700 Oxnard Street, Woodland Hills, CA91367
Type of Business	Financial Consultancy
Telephone Number	(818)599-2683
Your Supervisor's Name	None
Your Position and Duties	Principal. Advising clients on retirement planning, tax management and estate planning.
Major Accomplishments	It's difficult to be objective about this but with one exception all of my clients were happy with my services.
Dates of Employment	
From	10/1/2000
To	2/8/2008
Reason for Leaving	Retirement.
Upon leaving, were you eligible for rehire?	Yes

(Section Break)

Name of Employer	N/A
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	

From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	I've had no civic activity during the last three years.
Address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*
Occupation	*Field not completed.*
Telephone Number	*Field not completed.*
Number of Years Acquainted	*Field not completed.*

(Section Break)

Name	*Field not completed.*
Address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*
Occupation	*Field not completed.*
Telephone Number	*Field not completed.*

Number of Years Acquainted	*Field not completed.*

(Section Break)

Name	*Field not completed.*
Address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*
Occupation	*Field not completed.*
Telephone Number	*Field not completed.*
Number of Years Acquainted	*Field not completed.*

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials	HJC

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended,

to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials HJC

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials HJC

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials HJC

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	French
Do you?	Speak, Read
Foreign Language	Italian
Do you?	Read
Specialized training/skills:	N/A
Computer Skills	Word, Excel

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]
Work Phone	[redacted]
Physician's Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	None.

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	5/23/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Howard J. Cohen
Applicants are encouraged to attach a resume.	*Field not completed.*

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Tuesday, April 8, 2025 10:03:53 PM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is April 10, 2025.

Measure AV Oversight Committee Information:

Name	Lourdes T Everett	District 2
Date	4/8/2025	
Business Telephone	[redacted]	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	CA
Zip Code	93551
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any real property adjacent to or	Yes

within the City of Palmdale?	
Please Explain	I own a home in the City of Palmdale
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	South Bay Association of Realtors California Association of Realtors National Association of Realtors
Describe any public service experience serving on a commission or public body?	I was appointed to serve on the General Plan Advisory Committee (Envisoning Palmdale 2045)
Why do you want to serve on the Measure AV Oversight Committee?	I supported Measure AV and want to see it succeed. I want to help ensure that procedures and protocols are followed with transparency and sound fiscal decisions, further improving the quality of life for Palmdale residents.
What is your vision for Palmdale?	Improved quality of life, with local employment, transportation, ample housing to serve all economic levels, and the overall community aesthetics.
Please describe your experience and knowledge of local government finance.	Generally speaking, finance involves revenues and expenditures, which require fiscal responsibilities from those directly involved in data gathering. Budgeting for debts against revenues requires skill, cooperation, progressive alternative plans, and boldness when necessary to make expected cuts where needed. It is the responsibility of the Finance Manager to gather data. The report is shared with the City Manager, who oversees and supervises the operation. After considering recommendations from staff, the ultimate decision-making process is by the elected officials. City revenues are from various sources like taxes from property or use/sales tax, to business enterprises like licensing fees, permits, etc. Sources also come from County, State, or Federal levels. Expenditures include, but are not limited to, payroll, insurances, debt/debt service, discretionary and non-discretionary expenses, set-asides for unexpected or catastrophic incidences, and many

	more. Nevetheless, fiduciary duty is owed by all levels of the governing bodies to the people they serve.
Please describe how you will contribute to the Measure AV Oversight Committee.	(1) Attend all meetings prepared, which means reading all materials presented and asking vital questions to clarify them so that I may make solid, informed recommendations. (2) To keep an open mind during discussions of issues with the committee body to arrive at a consensus or respectful dissent. (3) Be transparent in all aspects of discussions, keeping in mind the goal of enhancing the community's quality of life.
Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.	My personal opinion is not imperative. The purpose is to enhance the quality of life of Palmdale residents by bringing local employment, better public transportation, housing opportunities for all economic levels, and aesthetics to the overall community using the 3/4 use/sales tax paid by the city's consumers.
	(Section Break)

Education, Training and Experience

High School

Name	Phineas Banning High School
Address	1527 Lakme Avenue Wilmington CA 90744
Number of Years Completed	2
Did you Graduate?	No
Degree or Diploma	GED attended Long Beach City College to go to college early
GPA (i.e., A=4.0)	around 3.75

College/University

Name	Abraham Lincoln School of Law
Address	500 N. Brand Boulevard Glendale CA 91203
Number of Years Completed	4
Did you graduate?	Yes

Degree or Diploma	Juris Doctor Degree with Honors
GPA (i.e., A=4.0)	around 3.75

Vocational

Name	Century 21 Real Estate Trainers Program
Address	21919 S. Avalon Boulevard Carson CA 90745
Number of Years Completed	1
Did you graduate?	Yes
Degree or Diploma	Receive certificate to Practice to take the CA Licensing Exam
GPA (i.e., A=4.0)	*Field not completed.*
Other	I am a CA License Real Estate Broker

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Everett Real Estate Group
Address	*Field not completed.*
Type of Business	Real Estate Brokerage
Telephone Number	(310) 650-5124
Your Supervisor's Name	I am the owner
Your Position and Duties	As the owner, I handled the Business and Finance Management of the company. As the Real Estate Broker, I supervised agents under my California broker's License in compliance with the California Department of Real Estate License procedures.
Major	Elected as president of the South Bay Association of Realtors,

Accomplishments	served as a board of director member for the South Bay Association of Realtors, the CA Association of Realtors, and the National Association of Realtors. I also served as a Chamber of Commerce Director Member.
Dates of Employment	
From	4/18/1995
To	4/8/2025
Reason for Leaving	I am semi-retired and retain my Broker License to benefit the salespeople under my supervision.
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	The Law Offices of Jaime G. Monteclaro, APC
Address	23505 Crenshaw Boulevard Suite 229 Torrance CA 90505
Type of Business	Law Firm
Telephone Number	(310) 872-3958
Your Supervisor's Name	Jaime G. Monteclaro, Esquire
Your Position and Duties	Legal Support, Legal Research, and Legal Writing under the Supervising Lawyer.
Major Accomplishments	Legal support had successful outcomes of cases.
Dates of Employment	
From	12/1/2018
To	5/1/2022
Reason for Leaving	I decided to semi-retire and study for the CA Bar Exam. I am on call for Legal support as needed.
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	*Field not completed.*

Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Connie Slaughter
Address	*Field not completed.*
City	Lancaster
State	CA
Zip Code	*Field not completed.*
Occupation	SEIU 2015 Delegate
Telephone Number	[redacted]
Number of Years Acquainted	more than 5 years

(Section Break)

Name	Lorraine Rowe
Address	*Field not completed.*
City	Palmdale
State	CA
Zip Code	*Field not completed.*
Occupation	SEIU-UHW Delegate
Telephone Number	[redacted]
Number of Years Acquainted	more than 5 years

(Section Break)

Name	Tiffany Countryman
Address	*Field not completed.*
City	Lancaster
State	CA
Zip Code	*Field not completed.*
Occupation	Indivisible AV Chairman
Telephone Number	[redacted]
Number of Years Acquainted	over 5 years

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on

this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials LTE

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials LTE

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials	LTE

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials	LTE

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	Tagalog
Do you?	Speak, Read
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	(1) Received training as a Mediator from Northwestern University in Chicago (2) Received Training and Certificate in Local Public Policy from Pepperdine University
Computer Skills	Word, Photoshop, PowerPoint, Publisher

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
	[redacted]

Home Phone	
Work Phone	*Field not completed.*
Physician's Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	N/A

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	4/8/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Lourdes T Everett
Applicants are encouraged to attach a resume.	*Field not completed.*

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Wednesday, March 26, 2025 12:05:06 PM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is April 10, 2025.

Measure AV Oversight Committee Information:

Name	Cynthia Garcia	District 5
Date	3/26/2025	
Business Telephone	[redacted]	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	California
Zip Code	93550
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any real property adjacent to or	Yes

within the City of Palmdale?	
Please Explain	My home and real property
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	ACSA (Association of California School Administrators) CSBA (California School Board Association) Palmdale School District Leadership Team Dos Caminos Dual Immersion School PTA
Describe any public service experience serving on a commission or public body?	I proudly serve as the Chair of the Measure AV Committee.
Why do you want to serve on the Measure AV Oversight Committee?	I am committed to continuing the important work we have started with this committee. My goal is to ensure that Measure AV funds are allocated and utilized as intended by the citizens, maintaining transparency and accountability.
What is your vision for Palmdale?	My vision is to see our city thrive with exceptional programs for children and families while maintaining clean, well-maintained streets with efficient pothole repairs and graffiti removal.
Please describe your experience and knowledge of local government finance.	During my 17 years with the Palmdale School District, I have gained experience working with contracts and budgets. Additionally, my four years of service on the Measure AV Committee have provided me with valuable insight into government finance.
Please describe how you will contribute to the Measure AV Oversight Committee.	As a 37 year resident of the City of Palmdale, I bring a well-rounded perspective as both a commuter and a locally employed professional. Having raised two sons and now a granddaughter in Palmdale, I am deeply invested in the community. My experiences as a mother, grandmother, and dedicated employee enable me to offer valuable insight and contribute meaningfully to this committee.
Please list three items	1. Expand sports programs, including exploring opportunities to reintroduce roller skating to the valley, as the nearest rink is

you personally think, if funded appropriately, could increase the quality of life in Palmdale.	currently an hour away. 2. Enhance and prioritize graffiti removal efforts to maintain a clean and welcoming community. 3. Revitalize family-oriented events, such as the Fall Festival and Thursday Night on the Square, to foster community engagement and enrichment.

(Section Break)

Education, Training and Experience

High School

Name	Bethel High School
Address	Hampton, Virginia
Number of Years Completed	3
Did you Graduate?	Yes
Degree or Diploma	Diploma
GPA (i.e., A=4.0)	3.8

College/University

Name	Pierce College
Address	Woodland Hills, California
Number of Years Completed	2
Did you graduate?	No
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*

Vocational

Name	*Field not completed.*

Address	*Field not completed.*
Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Palmdale School District
Address	39139 10th Street East, Palmdale, California 93550
Type of Business	School District
Telephone Number	661-947-7191
Your Supervisor's Name	Dr. Raul Maldonado
Your Position and Duties	Responsible for preparing board agendas, recording minutes during board meetings, assisting parents with inquiries and concerns, monitoring and managing expenditures, handling phone communications, training employees on board-related items and meeting procedures, and performing various other assigned duties.
Major Accomplishments	Implemented online agendas and board policies while training over 30 employees on submitting board items and updating policies efficiently.
Dates of Employment	
From	6/30/2008
To	3/26/2025

Reason for Leaving	I am currently employed by the Palmdale School District.
Upon leaving, were you eligible for rehire?	*Field not completed.*
	(Section Break)
Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*
	(Section Break)
Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*

Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Candace Craven
Address	[redacted]
City	Palmdale
State	California
Zip Code	93550
Occupation	Coordinator - Extended Learning/Community Outreach at
Telephone Number	[redacted]
Number of Years Acquainted	14

(Section Break)

Name	Susan Summers
Address	[redacted]
City	Palmdale
State	California
Zip Code	93550

Occupation	School Principal
Telephone Number	[redacted]
Number of Years Acquainted	12

(Section Break)

Name	Rebecca McLean
Address	[redacted]
City	Lancaster
State	California
Zip Code	93536
Occupation	Acupuncturist
Telephone Number	[redacted]
Number of Years Acquainted	4

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials	cdg

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials cdg

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials cdg

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials	cdg

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	*Field not completed.*
Computer Skills	Word, Photoshop, Excel, Adobe Creator, PowerPoint, Publisher

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]
Work Phone	*Field not completed.*
Physician's Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies,	[redacted]

medications, etc.)

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	3/26/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Cynthia D. Garcia
Applicants are encouraged to attach a resume.	*Field not completed.*

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Friday, March 28, 2025 12:56:19 PM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is April 10, 2025.

Measure AV Oversight Committee Information:

Name	Raymiro Gomez-Galiano	District 3
Date	3/28/2025	
Business Telephone	*Field not completed.*	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	California
Zip Code	93550
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any real property adjacent to or	No

within the City of Palmdale?	
Please Explain	*Field not completed.*
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	NewColorsProject – Founder, CEO, & CFO USC Bovard Scholars – Member USC Alpha Gamma Omega - Member USC Fisher Fellowship - Fellow USC Latino Alumni Association - Member USC Alumni Association - Member Community Development Center USA – Board Treasurer
Describe any public service experience serving on a commission or public body?	Throughout my career, I have been deeply committed to public service, taking on leadership roles that focus on community empowerment, social justice, and equity. My experience includes serving on various boards, committees, and nonprofit organizations, where I have had the opportunity to shape initiatives that create lasting change. As the Board Treasurer at Community Development Center USA (CDCUSA), I play a critical role in overseeing the financial health of the organization and ensuring that resources are effectively allocated to support our mission of empowering underserved communities. In this capacity, I work closely with the Board of Directors and staff to manage budgets, ensure financial compliance, and develop strategies to sustain and grow our programs. My contributions have helped strengthen the organization’s ability to offer vital services such as educational support, career guidance, and social services to those in need. Additionally, I provide strategic insight on financial matters to ensure that CDCUSA remains a responsible steward of its resources while continuing to serve vulnerable populations. In addition, I have served on the City of Palmdale's Human

Rights Advisory Committee, where I worked closely with community leaders and local government officials to address human rights issues and promote policies that advocate for fairness, inclusivity, and justice. My involvement in this committee allowed me to influence important decisions that directly impact the wellbeing of residents, particularly in areas related to civil rights, social services, and access to public resources. As a committee member, I helped develop recommendations for initiatives that enhance equality and support marginalized groups within the community.

As the Vice President of Finances for the Palmdale High School Band Boosters Club, I manage the organization’s budget, oversee fundraising efforts, and ensure the financial sustainability of the club. In this role, I work closely with other board members to create fundraising strategies, allocate resources for student activities, and support the club's mission to provide a positive and enriching experience for students. This role has allowed me to further develop my financial management skills while giving back to the community by supporting a local school program.

Moreover, as the CFO and CEO of NewColorsProject (NCP), I lead the organization's financial operations while also overseeing its strategic direction. I am responsible for managing budgets, financial forecasting, and ensuring that resources are allocated efficiently to achieve our mission of closing the opportunity gap for underserved youth. In addition to my financial leadership, I also work directly with students to provide free resume services, career development workshops, and educational resources. My role at NCP has given me the opportunity to merge my financial expertise with my passion for empowering young people and ensuring they have the tools they need to succeed academically and professionally.

Additionally, my experience as the President of the MSSE Student Association at USC allowed me to advocate for my peers within the Social Entrepreneurship program. I served as a representative and liaison between students and faculty, organizing workshops, events, and networking opportunities that connected students with key industry leaders and social entrepreneurs. In this role, I helped foster a sense of community and shared purpose, advocating for student concerns and working to provide resources that supported both academic and career success.

These roles have equipped me with a strong foundation in public service, where I’ve gained valuable experience in strategic planning, policy development, community outreach, and leadership. My work has allowed me to drive initiatives that directly impact the lives of individuals and communities,

particularly those facing challenges related to access to education, career opportunities, and social justice. I am proud of the work I have done and remain committed to using my skills to create a more equitable and inclusive society.

Why do you want to serve on the Measure AV Oversight Committee?	I am eager to serve on the Measure AV Oversight Committee because I am deeply committed to ensuring that the funds collected through the ¾ cent transactions and use tax are managed responsibly and transparently, with direct benefits to the people of Palmdale. As an 8-year resident of Palmdale, I have witnessed firsthand the importance of using public funds in a way that fosters community growth, enhances local infrastructure, and promotes equitable development. I am dedicated to ensuring that these funds are utilized to benefit our community in a meaningful way and to ensure that the tax revenues are spent as promised by voters during the November 3, 2020, General Election. With my background as the CFO and CEO of NewColorsProject (NCP), where I oversee the financial operations and budgeting of a nonprofit organization dedicated to empowering underserved youth, I have developed a keen understanding of fiscal responsibility, financial oversight, and the strategic allocation of resources. My experience managing budgets, forecasting financial outcomes, and ensuring that funds are allocated toward meaningful initiatives aligns perfectly with the core mission of the Measure AV Oversight Committee. Additionally, my experience as Board Treasurer at Community Development Center USA (CDCUSA) further strengthens my ability to oversee financial matters with diligence and integrity. At CDCUSA, I collaborate with the Board of Directors to ensure that resources are used efficiently to deliver essential services to vulnerable communities. This role has honed my skills in ensuring that funds are used for their intended purposes, a key responsibility of the Measure AV Oversight Committee. My educational background, including a Master of Science in Social Entrepreneurship from the USC Marshall School of Business and a Bachelor of Arts in Non-Governmental Organizations and Social Change from USC Dornsife College of Letters, Arts, and Sciences, has provided me with the theoretical and practical knowledge needed to navigate complex public funding processes, evaluate financial documents, and make data-driven decisions that prioritize the needs of the community. My studies have reinforced my commitment to equity, transparency, and social impact, principles that I believe are critical in ensuring the proper use of Measure AV funds. I also believe that public participation and transparency are fundamental to fostering trust between local government and the

community. By serving on this committee, I would bring my expertise in strategic planning, financial management, and community development to advocate for the responsible and transparent use of Measure AV funds. I am motivated by the opportunity to help ensure that these resources are utilized to enhance public services, improve infrastructure, and address the most pressing needs of the City of Palmdale.

Serving on the Measure AV Oversight Committee would allow me to combine my leadership experience, educational background, and passion for public service to make a meaningful impact on the future of our city. I am committed to upholding the highest standards of accountability and transparency to ensure that Palmdale's voters see the tangible benefits of their support for Measure AV.

What is your vision for Palmdale?

My vision for Palmdale is to create a community where residents have access to essential resources and opportunities while maintaining a strong focus on fiscal responsibility and long-term sustainability. As a resident of Palmdale for the past 8 years, I have seen the potential for growth and development in our city, but I believe it is crucial that we balance this growth with prudent financial planning to ensure that future generations are set up for success.

I envision a Palmdale that thrives through conservative financial management, where every dollar spent is aligned with our city's priorities and where we invest in projects that offer long-term benefits to the community. I believe that sound financial planning is key to achieving both short-term and long-term success. This means approaching budgeting with caution, prioritizing investments in essential services like public safety, education, and infrastructure, while also ensuring that our city remains resilient in the face of unforeseen challenges.

One of my key priorities is ensuring that Palmdale's financial resources are used efficiently, especially when it comes to infrastructure development and public services. I would advocate for carefully planned and fiscally responsible projects, where cost-benefit analyses are conducted, and projects are phased to ensure that they remain within budget and deliver value for residents. Rather than overextending on large, high-risk projects, I believe in a gradual, step-by-step approach that allows the city to grow sustainably without taking on unnecessary debt or financial strain.

As CFO of NewColorsProject (NCP) and Board Treasurer at Community Development Center USA (CDCUSA), I have firsthand experience managing tight budgets and making tough financial decisions that balance the needs of the community with available resources. In my roles, I've always placed a strong

emphasis on accountability, transparency, and cost-effectiveness. I would bring these same principles to the oversight of Measure AV funds, ensuring that they are used efficiently and transparently to achieve tangible outcomes for the city.

In terms of economic development, I believe that we must support small businesses and local entrepreneurs through targeted initiatives that encourage growth without overextending our city's resources. Supporting Palmdale's business environment with conservative financial incentives, such as low-interest loans or tax credits for small businesses, would help create jobs and expand the local economy while minimizing risk to public funds.

Additionally, I believe in investing in sustainable and cost-effective infrastructure, such as energy-efficient projects, green spaces, and public transportation options that reduce the long-term cost of living in Palmdale. By being strategic about where and how we invest, we can make improvements to our city that will provide benefits for many years to come, without placing undue financial pressure on future budgets.

My vision for Palmdale is one where fiscal responsibility drives our growth. I am committed to ensuring that the city balances its budget and carefully considers the financial impact of every decision made. This approach will ensure that our city remains financially stable, resilient, and well-positioned for future growth, while also meeting the needs of our residents.

In sum, my vision for Palmdale is to create a prosperous city that is both financially responsible and community-focused. I want to contribute to building a Palmdale that offers its residents an excellent quality of life, with efficient and sustainable investments that protect our financial future. I'm committed to working toward a Palmdale that strikes a balance between growth, opportunity, and fiscal prudence.

Please describe your experience and knowledge of local government finance.

My experience and knowledge of local government finance are shaped by both my professional and educational background, as well as my leadership roles in various nonprofit organizations. I have gained a solid understanding of managing public funds, allocating resources, and ensuring financial transparency—key components of local government finance.

As CFO of NewColorsProject (NCP), I manage the organization's financial operations, including budgeting, forecasting, and reporting. I have been responsible for developing financial plans, monitoring expenditures, and ensuring compliance with funding sources. A critical aspect of my role has been overseeing grant writing and grant management, which has deepened my

understanding of the financial landscape for public sector organizations. Through grant management, I have gained experience in securing public and private funding, as well as in ensuring that funds are used effectively and in alignment with project goals. This experience has also given me a strong understanding of the financial contracts associated with grants, including ensuring that all conditions are met, reports are accurate, and funds are used responsibly.

Additionally, as Board Treasurer at the Community Development Center USA (CDCUSA), I work closely with the board to manage the organization's finances. This role involves overseeing budgets, managing financial contracts, and ensuring that resources are allocated in a way that best serves our mission and the community. Through this position, I have worked with a variety of funding sources, including government grants, and have become adept at navigating the compliance and reporting requirements that accompany these types of financial arrangements.

My academic background also informs my understanding of local government finance. I hold a Master of Science in Social Entrepreneurship from the USC Marshall School of Business and a Bachelor of Arts in Non-Governmental Organizations and Social Change from USC Dornsife College of Letters, Arts, and Sciences. These programs provided me with a strong foundation in public finance, financial contracts, and the management of both public and private funds. I gained a comprehensive understanding of budgeting for public programs, the intricacies of grant funding, and the financial reporting systems that local governments rely on to ensure fiscal responsibility and accountability.

Through my work on various community projects and in Measure AV oversight, I've developed a deep understanding of how local governments manage tax revenues and expenditures. I have learned the importance of financial transparency, accountability, and the careful allocation of resources to ensure that funds are used effectively to meet the needs of the community.

One area where my experience in financial management shines is in my knowledge of financial contracts. I have handled contracts related to grants and public funding, ensuring compliance with all terms and conditions, and carefully monitoring expenditures to avoid budget overruns. In a local government setting, this ability to navigate complex financial contracts is essential for ensuring that taxpayer dollars are spent in alignment with approved budget plans and that the terms of public funding agreements are adhered to.

In conclusion, my experience in grant writing and management,

	financial contracts, and overseeing budgets in nonprofit organizations has given me a robust understanding of local government finance. I have the skills to manage public funds efficiently, ensure that financial resources are used responsibly, and maintain transparency with the public. I am committed to ensuring that local governments operate in a fiscally responsible manner, and I would bring my expertise in financial planning, grant management, and contract oversight to any role related to local government finance.
Please describe how you will contribute to the Measure AV Oversight Committee.	As a young, driven, and highly capable individual, I am excited about the opportunity to serve on the Measure AV Oversight Committee and contribute to the responsible use of taxpayer funds for the benefit of Palmdale's residents. My academic and professional journey showcases my exceptional time management, dedication, and ability to balance complex responsibilities. In just four years, I earned both a Bachelor's degree, a minor, and a Master's degree, which not only demonstrates my academic commitment but also my ability to manage competing priorities and excel in demanding environments. This drive and work ethic have translated into a successful career, where I now hold a six-figure salary in the nation's top public transportation industry. My role allows me to navigate intricate financial and operational systems, a skill set that is directly applicable to overseeing the revenues and expenditures of Measure AV. In addition to my professional success, my roles as CFO of NewColorsProject (NCP) and Board Treasurer at Community Development Center USA (CDCUSA) have provided me with a deep understanding of financial management, transparency, and the importance of adhering to strict budgetary guidelines. These experiences, combined with my financial acumen, grant management expertise, and strategic decision-making, have prepared me to contribute to the oversight committee with a fresh perspective and long-term vision. I am committed to ensuring the Measure AV funds are allocated responsibly, with transparency, and in ways that will create lasting benefits for our community. My ability to balance multiple complex responsibilities, along with my commitment to excellence and long-term success, makes me an ideal candidate to ensure the success of this important initiative for Palmdale.
Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.	1. Enhancement of Public Transportation Infrastructure Palmdale residents currently endure some of the longest commute times in the nation, with an average daily round-trip commute exceeding 90 minutes. This prolonged commuting not only affects personal well-being but also has broader economic and environmental implications. Expanding and improving public transportation options can alleviate these challenges by providing

more efficient and accessible travel alternatives. Aligning with the city's Sustainable Transportation Plan, investments in transit reliability, access, and coordination are essential to create a more connected and mobile community.

2. Development of Health and Wellness Districts

Access to comprehensive healthcare services is crucial for community well-being. Palmdale's initiative to establish Health and Wellness Districts around key medical centers aims to enhance the availability of health services. These districts are strategically planned near Palmdale Regional Medical Center, Palmdale Boulevard and 40th/45th Streets East, and adjacent to Kaiser Permanente on East Avenue S and 45th Street East. This initiative seeks to improve access to medical facilities, encourage mixed-use developments that support health services, and promote partnerships that enhance healthcare accessibility for all residents.

3. Promotion of Active and Vibrant Public Spaces

Creating active and vibrant public spaces contributes significantly to community engagement and physical health. The city's focus on enhancing public spaces includes initiatives such as widening sidewalks, developing plazas, and implementing streetscaping designs to improve the pedestrian environment and appearance of downtown corridors. These improvements aim to foster community interaction, support local businesses, and encourage physical activity among residents, thereby enriching the overall quality of life in Palmdale.

By strategically investing in these areas, Palmdale can address current challenges and lay the foundation for a healthier, more connected, and vibrant future for its residents.

(Section Break)

Education, Training and Experience

High School

Name	Palmdale High School
Address	2137 E Ave R, Palmdale, CA 93550
Number of Years Completed	4

Did you Graduate?	Yes
Degree or Diploma	High School Diploma
GPA (i.e., A=4.0)	4.7

College/University

Name	University of Southern California (USC)
Address	Los Angeles, CA 90007
Number of Years Completed	4
Did you graduate?	Yes
Degree or Diploma	B.A., Minor, and M.S.
GPA (i.e., A=4.0)	3.5

Vocational

Name	*Field not completed.*
Address	*Field not completed.*
Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Los Angeles County Metropolitan Transportation Authority (LA Metro)
Address	1 Gateway Plaza, Los Angeles, CA 90012
Type of Business	Transportation Services
Telephone Number	*Field not completed.*
Your Supervisor's Name	Nick Arevalo-Parrish
Your Position and Duties	As a Senior Talent Development Specialist at LA Metro's Chief People Office, I spearheaded the development and execution of marketing and branding strategies for the bi-weekly New Employee Experience onboarding program, effectively reaching 120-240 new hires, managers, supervisors, and stakeholders each month. I coordinated approximately 24 training sessions annually, totaling 96 hours of training, which resulted in the successful onboarding and training of nearly 1,000 new hires in 2024. Additionally, I coordinated and executed the distribution of service pins to approximately 2,000 employees, honoring their years of dedicated service. I orchestrated large-scale corporate events such as LA Metro's 9th Annual Celebrating Excellence in the Workplace, engaging over 12,000 employees. I also managed the design and creation of an interactive comic book for 2024 Take Our Kids to Work Day, integrating LA Metro's history and social impact, and increasing internal brand visibility. Another key initiative was leading the creation of MPOWER, a recognition platform that engaged over 12,000 employees, and collaborating with AwardCo to enhance employee engagement through a successful naming competition. Furthermore, I facilitated open enrollment for over 3,000 employees, organizing a 3-hour virtual benefits fair and coordinating with vendors to ensure accessible enrollment support.
Major Accomplishments	As a Senior Talent Development Specialist at LA Metro's Chief People Office, I achieved several major accomplishments. I spearheaded the development and execution of marketing and branding strategies for the New Employee Experience onboarding program, effectively reaching 120-240 new hires, managers, supervisors, and stakeholders monthly. I coordinated and led 24 training sessions annually, totaling 96 hours, which resulted in the successful onboarding and training of nearly 1,000 new hires in 2024. Additionally, I coordinated the distribution of service pins to approximately 2,000 employees, recognizing their years of dedicated service. I orchestrated large-scale corporate events, including LA Metro's 9th Annual Celebrating Excellence in the Workplace, engaging over 12,000 employees in 2024. I also led the design and

	creation of an interactive comic book for 2024 Take Our Kids to Work Day, which increased internal brand visibility by seamlessly integrating LA Metro's history and social impact. Another significant accomplishment was the creation of MPOWER, a recognition platform that engaged over 12,000 employees, and the successful implementation of a naming competition in collaboration with AwardCo. Lastly, I facilitated open enrollment for over 3,000 employees by organizing a 3-hour virtual benefits fair, ensuring accessible enrollment support and resources.
Dates of Employment	
From	1/30/2023
To	3/28/2025
Reason for Leaving	N/A
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	USC Community and Local Government Partnerships
Address	1640 Marengo Street, Los Angeles, CA 90033
Type of Business	Community and Local Government Relations
Telephone Number	*Field not completed.*
Your Supervisor's Name	Dulce Acosta
Your Position and Duties	As a Community Relations Coordinator at USC University Relations, I played a key role in securing over $508k in internal funding for community initiatives, including sponsorships for events, scholarships, and STEAM programs across South Central LA, Boyle Heights, El Sereno, and Lincoln Heights. I led five monthly outreach events, engaging over 100 community members, which resulted in significant outcomes such as facilitating college exposure for 107 middle school students and workforce development for 50 high school students. I conducted comprehensive needs assessments, launching 20 high-impact initiatives that enhanced USC's community outreach for its Discovery and Translational Hub. Additionally, I developed and executed strategic marketing campaigns that improved USC's brand awareness and solidified its position as a community leader. My market research and analysis of USC's surrounding areas helped identify key trends,

	allowing USC to remain proactive and responsive to community needs. I also participated in over 50 community outreach events, promoting resources and initiatives from various USC partners, including USC Athletics, USC JEDI Program, and the USC Urban Trees Initiative.
Major Accomplishments	As a Community Relations Coordinator at USC University Relations, I achieved several major accomplishments. I successfully secured over $508k in internal funding for community initiatives, including sponsorships for events, scholarships, and STEAM programs across South Central LA, Boyle Heights, El Sereno, and Lincoln Heights. I led five monthly outreach events, engaging over 100 community members, and achieved significant outcomes such as facilitating college exposure for 107 middle school students and workforce development for 50 high school students in 2022. I conducted comprehensive needs assessments, implementing 20 high-impact initiatives that significantly enhanced USC's community outreach for its Discovery and Translational Hub. I also developed and executed strategic marketing campaigns that increased brand awareness and established USC as a trusted leader in the communities served. Additionally, my market research and analysis of USC's surrounding areas allowed the university to proactively adapt its services and strategies to meet emerging community trends. Lastly, I participated in over 50 community outreach events, sharing valuable resources and initiatives from various USC partners.
Dates of Employment	
From	1/10/2022
To	5/10/2024
Reason for Leaving	Graduated USC
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	*Field not completed.*
Address	*Field not completed.*
Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's	*Field not completed.*

Name	
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	David Harris
Address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*
Occupation	CEO of Community Development Center USA
Telephone Number	[redacted]
Number of Years Acquainted	5

(Section Break)

Name	Dulce Acosta
Address	*Field not completed.*

City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*
Occupation	Senior Principle Director, USC Community and Local Government Partnerships
Telephone Number	[redacted]
Number of Years Acquainted	4
	(Section Break)
Name	Danissa Marroquin
Address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*
Occupation	Chief Operating Officer, NewColorsProject
Telephone Number	[redacted]
Number of Years Acquainted	3
	(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have

personally completed this application.

Initials RGG

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials RGG

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials RGG

I understand that as part of the final selection process, I will be required to pass a

livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials	RGG

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	Spanish
Do you?	Speak, Read , Write
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	I hold a variety of certifications across different fields that contribute to my expertise and professional development. My professional certifications include Brand Leadership: Building Brand and Culture, Business Leadership, Social Change and Movements, Delivering Employee Feedback, How to Design and Deliver Training Programs, Sales Strategy: Branding Relationships to Successfully Sell, Talent Management, Advanced Branding, Corporate Finance Foundations, Driving Employee Engagement as People Manager, Graphic Design Essentials, Navigating Fundamental Disagreements, Project Management Foundations, Strategic Content Marketing: Attract, Engage, and Retain, Leadership Principles for Emerging Leaders with Bill George, Skills for Inclusive Conversations, and Unconscious Bias. I also hold several health certifications, such as Adult and Pediatric First Aid/CPR/AED, Community Emergency Response Team (CERT), and certifications from the National Federation of State High School Associations in Concussion, Sudden Cardiac Arrest, Mental Illness, Heat Illness, and Sports Nutrition. In addition to these certifications, I possess strong soft skills, including effective communication, outreach, engagement, public speaking, conflict resolution, time management, and resiliency. I am proficient in technical skills such as Microsoft Office Suite,

	Google Suite, Quickbooks, Monday.com, Asana, Canva Graphic Design, and Power BI. My industry knowledge spans areas like event planning, finance administration, volunteer management, social media marketing, brand strategy, fundraising, nonprofit management, and competitive advantage. These skills and certifications have equipped me to contribute effectively across various roles and industries.
Computer Skills	Word, Photoshop, Excel, Adobe Creator, Access, PowerPoint, Publisher

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]
Work Phone	*Field not completed.*
Physician's Name:	*Field not completed.*
Phone:	*Field not completed.*
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	N/A

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	3/28/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Raymiro Gomez-Galiano
Applicants are encouraged to attach a resume.	[redacted]

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

RAYMIRO D. GOMEZ-GALIANO, MSSE

Los Angeles, CA [redacted]

EDUCATION

University of Southern California, Marshall School of Business - Los Angeles, CA **May 2024**
Master of Science, Social Entrepreneurship

- *Membership:* MSSE Student Association, President
- *Awards:* The Order of Arête
- *Honors:* Spring 2024 Dean's List

University of Southern California, Dornsife College of Letters, Arts and Sciences **May 2024**
Bachelor of Arts, Non-Governmental Organizations and Social Change, Minor in English

- *Membership:* USC Bovard Scholars
- *Awards:* USC Latino Alumni Association Scholarship, USC Fisher Fellowship
- *Honors:* Spring 2024 Dean's List

PROFESSIONAL EXPERIENCE

Los Angeles County Metropolitan Transportation Authority (LA Metro) - Los Angeles, CA **Feb. 2024 - Present**
Human Resources Assistant, Chief People Office

- Spearheaded the development and implementation of marketing and branding strategies for LA Metro's bi-weekly New Employee Experience onboarding program
- Managed mass communications, effectively reaching 120-240 new hires, managers, supervisors, and stakeholders monthly
- Coordinated approximately 24 training sessions annually, totaling 96 hours of training, resulting in the successful onboarding and training of nearly 1,000 new hires in 2024
- Coordinated and executed the distribution of service pins to approximately 2,000 LA Metro employees, honoring their years of dedicated service
- Orchestrated comprehensive branding and marketing strategies, including video production and program development, for large-scale corporate events such as LA Metro's 9th Annual Celebrating Excellence in the Workplace, successfully engaging 12,000 employees in 2024
- Managed the design and authorship of an interactive comic book for 2024 Take Our Kids to Work Day, seamlessly integrating LA Metro's rich history, social impact, and activities, resulting in an increase in internal brand visibility through targeted campaigns and captivating visual storytelling
- Spearheaded the creation of a recognition platform, MPOWER, at LA Metro, leveraging media, branding, and marketing skills to engage over 12,000 employees, and collaborated with AwardCo to enhance employee engagement through a successful naming competition
- Facilitated open enrollment for over 3,000 employees by organizing a 3-hour virtual benefits fair, coordinating with vendors to present resources, and providing employees with accessible enrollment support

Los Angeles County Metropolitan Transportation Authority (LA Metro) - Los Angeles, CA **Jan. 2023 - Feb. 2024**
Administrative Intern, Chief People Office

- Successfully managed and executed the 2023 COMTO Youth Symposium at LA Metro, a high-impact event that brought together over 125 youth participants from diverse backgrounds for a day of engaging workshops, networking, and career exploration in the transportation industry
- Conducted data analysis and prepared comprehensive reports to Senior Leadership on participant feedback, seminar evaluations, and key performance indicators, providing valuable insights that led to improvements in future seminars and effectively measuring the program's impact
- Actively contributed to other Talent Development initiatives, such as Metro Leadership Acadeny and EnoMAX, showcasing adaptability and dedication to organizational growth
- Responsible for the development, design, and implementation of the SEED School of Los Angeles County's first 16-week, after-school seminar for the transportation infrastructure industry, designed to expose students to future career opportunities strategically- A pillar in LA Metro's long-term succession plan to workforce development strategies.
- After-School Seminar was designed into (4) modules, each lasting 4 weeks, totaling 112 hours of instruction with 9th-grade students over 8 months.
- Responsible for exploratory meetings with Subject Matter Experts from different departments within the organization to create each module, totaling over 1500 hours of research and development over 11 months.
- Held monthly Mandatory Training of internal Metro staff supporting each module: 1-hour training, totaling approximately 60

participants over the 8 months.
- Responsible for developing and implementing Student Workbooks for each module, outlining objectives, learning outcomes, key concepts, Project-based learning activities, and supporting documents.
- Assisted with all SEED LA media communications language, speeches, CEO talking points, and next steps of Metro's innovative practices to workforce development at multiple events. Events include (5) CEO All-hands Agency Meetings: 30-minute sessions; Transportation by Transformation World Conference: 2-hour panel discussion; Faith Leaders of South Los Angeles Roundtable: 2-hour panel discussion; American Public Transportation Association (APTA) presentation, and The Annual SEED Foundation Fundraiser Event: 15-minute speech.
- Provided comprehensive administrative support for the SEED LA Transportation Infrastructure Seminar, managing schedules for 80 participants and coordinating logistics for 32 sessions in 2023
- Managed and branded the content for seminars, curating and organizing 50+ relevant materials, presentations, and resources to ensure a comprehensive and engaging learning experience for participants

NewColorsProject 501(c)3 - Antelope Valley, CA **May 2020 - Present**

Founder, Chief Executive Officer, & Chief Financial Officer

- Manage the contract with USC's Physician Assistant Pathways program, providing monthly support to an average of 15-20 students applying to undergraduate, graduate, and medical schools through personalized advisement on personal insight questions (essays) and free resume-building services
- Developed a resume support program offering free resume enhancements for students and low-cost services for adults, with fee waivers available, providing over 40 resumes in 2023 and 20 more in 2024, ensuring high-quality, business-standard resumes for all participants
- Established an annual $1,000 college scholarship for high school, college, and graduate students, with the first awards distributed in the summer of 2024
- Launched a bi-weekly community highlight feature on our website to spotlight community leaders, teachers, and students for their achievements and service, empowering them to reach their full potential
- Planned and executed the inaugural NewColorsProject Scholarship Gala in 2022 with a $10K budget, attracting over 120 guests and raising over $16K, which funded 18 Senior Portrait Scholarships. In 2023, we continued the success with a second Gala, raising over $15K through corporate sponsorships and donations, and awarded an additional 23 Senior Portrait Scholarships, further empowering students to commemorate their high school achievements.
- Developed and implemented literacy programs in 2020 that provided free private English courses to 50 Spanish-speaking adults nationwide, empowering them to acquire English language proficiency and pursue a better life and U.S. citizenship
- Founded NewColorsProject, securing State of CA Registration and Federal 501(c)(3) status, establishing a solid legal foundation, and ensuring tax-exempt status for receiving charitable donations, grants, and funding.
- Recruited and trained a competent and diverse Board of Directors following State and Federal laws, building a solid governance structure to oversee the organization's strategic direction and compliance with regulatory requirements
- Launched a comprehensive tactical planning process to identify growth prospects for the larger Antelope Valley region, encompassing program development, financial development, fiscal management, volunteer leadership, staff development, risk management, and human resources, setting the stage for sustainable expansion and impact

Mica's Sweets - Compton, CA **Jan. 2024 - Present**

Marketing Director

- Designed the logo and developed the branding identity for Mica's Sweets, establishing a cohesive and recognizable image for the business
- Enhanced social media marketing by creating engaging graphic design posts and video content to showcase cakes, treats, photo backgrounds, and other offerings, strategically increasing visibility and engagement with the brand during promotional campaigns to highlight new products and seasonal offerings
- Developed branding guidelines, as well as customer-centric policies and instructions for the presentation of finished products, ensuring consistency and alignment with the business's image

Antelope Valley Chambers of Commerce - Palmdale, CA **May 2024 - June 2024**

Marketing Director

- Developed and implemented a robust social media policy, ensuring consistency and compliance across all platforms while safeguarding the Antelope Valley Chambers of Commerce's online reputation
- Generated detailed monthly reports analyzing social media performance metrics, providing valuable insights for refining and optimizing the Chamber's digital marketing strategy to maximize engagement, reach, and follower growth
- Implemented innovative strategies resulting in a substantial increase in social media followers and online community interaction, amplifying the Chamber's digital presence and influence.

- Collaborated with cross-functional teams to develop and execute targeted promotional initiatives, fostering strong partnerships and elevating the Chamber's brand visibility both locally and regionally

collective. LLC - Sacramento, CA **Jul. 2023 - Feb. 2024**

Junior Associate

- Managed Customer Relationship Management systems, including Asana, to ensure seamless communication and task management between client
- Pioneered the implementation of augmented strategies at collective., propelling clients' campaigns to new heights through cutting-edge marketing, methodologies, and actionable insights
- Strategically tapped into an extensive network of experts to elevate project delivery processes, resulting in an enhancement in operational efficiency and fostering a culture of collective endeavor and distinction
- Provided administrative support to colleagues by handling reimbursement processes, scheduling meetings, and coordinating event trips throughout California

USC Community and Local Government Partnerships - Los Angeles, CA **Jan. 2022 - May 2024**

Community Relations Coordinator, USC University Relations

- Strategically secured over $508k in internal funding for sponsorships to community events, scholarships, and STEAM programs in South Central LA, Boyle Heights, El Sereno, and Lincoln Heights, achieving 100% approval and positively impacting the community
- Demonstrated exceptional leadership by spearheading five monthly outreach events, engaging 100+ community members, and achieving notable outcomes such as exposure to college campuses for 107 middle school students and workforce development for 50 high school students in 2022
- Conducted comprehensive needs assessments, bridging gaps by implementing 20 high-impact initiatives that increased community outreach for USC's Discovery and Translational Hub implementation
- Developed and executed strategic marketing campaigns that increased brand awareness and market penetration, positioning USC as a leader in the industry and gaining trust within the communities served
- Conducted thorough market research and analysis of USC's surrounding areas to identify emerging trends and community preferences, enabling USC to stay ahead of the competition and proactively adapt its service and strategies
- Participated in over 50 community outreach events to share resources from various USC partners, including USC Athletics, USC JEDI Program, USC Discovery and Translational Hub, USC Urban Trees Initiative, and more

YMCA of Metropolitan Los Angeles - Los Angeles, CA **Dec. 2021 - Jan. 2022**

Membership Service Representative, Ketchum Downtown YMCA

- Assisted management and leadership in day-to-day operations, including 20+ tasks such as scheduling, inventory, and customer service, resulting in an overall efficiency and productivity improvement
- Welcomed 100+ guests and members daily by extending a sincere greeting and providing exceptional customer service, resulting in an increase in customer loyalty, positive feedback, and membership renewals
- Processed 100+ program registrations, payments, and membership renewals with 100% accuracy and efficiency, resulting in an increase in revenue for community engagement/outreach initiatives such as childcare and youth and government programs

YMCA of Metropolitan Los Angeles - Los Angeles, CA **Oct. 2021 - Jan. 2022**

Program Assistant, Weingart East Los Angeles YMCA

- Assisted in the distribution of 1.9 million pounds of food 4-5 times a week during the COVID-19 pandemic, distributing 150k produce bags and serving 15k lunches to families in Boyle Heights and communities surrounding East LA neighborhoods, supporting community members during a critical time
- Provided technical application support for the CA COVID-19 Rent Relief program to over 20 families daily, offering weekly office hours and organizing three community events per month. This assistance enabled families to remain in their homes during the pandemic and helped establish a competitive edge in delivering essential support and resources to community members
- Implemented data-driven evaluation methods to measure the impact of community programs and initiatives, utilizing key metrics and feedback to continuously improve program effectiveness, demonstrate outcomes to stakeholders, and gain a competitive advantage in securing additional funding and resources
- Proactively responded to an average of 75 member inquiries per day and monitored activity in assigned program areas, achieving a reduction in member complaints compared to industry averages over three months

YMCA of Metropolitan Los Angeles - Los Angeles, CA **Sept. 2021 - Oct. 2022**

Swim Instructor & Certified Lifeguard, Antelope Valley Family YMCA

- Successfully instructed swim lessons to over 100 children and families of various ages and skill levels, promoting water safety awareness and improving swimming techniques

- Maintained a vigilant lifeguard presence, actively monitoring and ensuring the safety of pool patrons and responding to and resolving emergencies promptly and effectively
- Developed and implemented personalized lesson plans for each swimmer, resulting in a significant improvement in swimming skills and increased water confidence over five weeks
- Conducted regular skill assessments and progress evaluations, providing constructive feedback and tracking individual performance, resulting in satisfaction among participants and their families
- Collaborated with a team of instructors and lifeguards to ensure consistent adherence to safety protocols, emergency response procedures, and effective communication, contributing to a safe and enjoyable swimming environment

COMMUNITY LEADERSHIP AND INVOLVEMENT

Erick A Garcia "You Are Enough" Foundation - Antelope Valley, CA **Oct. 2022 - Present**
Planning Committee, Grant Writer

- Secured $1,000 in funding by writing a grant for the Youth Advisory Committee to promote mental health initiatives and advocate for youth and young adults in their communities
- Conducted two wellness rock painting workshops for mental health awareness, engaging 150+ participants and fostering community support through transformative art experiences
- Led the inaugural film screening of "The S Word," surpassing attendance projections, elevating awareness about mental health issues, and sparking crucial conversations to break down stigmas within the community through guest speakers

Community Development Center USA 501(c)3 - Antelope Valley, CA **Sept. 2021 - Present**
AV-Board of Managers, Treasurer

- Directed and generated over $21K in revenue during the first week of the Fireworks Stand fundraiser in 2023 through effective marketing and strategic planning, exceeding fundraising goals, raising an additional $40K in 2024, and providing essential support for community initiatives
- Responsibly managed the board of managers' financial affairs, ensuring compliance with established procedures and State/Federal Laws through QuickBooks, resulting in accurate financial records and maintaining the organization's legitimacy
- Administered the Annual Holiday Stockings Program, benefiting 100 youth foster children from the LA Department of Children Family Services, providing them with essential gifts and holiday cheer
- Successfully organized the joint CDCUSA and Studio 7 Foundation's First Annual Leukemia Cancer Awareness Fun-Day at Acton, CA, raising awareness and support for leukemia research while offering a day of fun-filled activities
- Executed a comprehensive 15-year growth plan for Antelope Valley, encompassing program development, financial management, staff development, and risk mitigation, setting the stage for sustainable expansion and impactful outcomes

Master of Science in Social Entrepreneurship (MSSE) Student Association - Los Angeles, CA **May 2023 - May 2024**
President

- Organized the 10th Annual Social Impact Gala with a $22K budget, showcasing alumni achievements, social impact, and network. Managed a dynamic team, resulting in over 100 alumni engaging and attending the event
- Provided dynamic leadership and strategic vision, setting and driving organizational goals in alignment with our mission and vision
- Oversaw and coordinated activities of the executive board, fostering collaboration and synergy among team members
- Represented the MSSE SA in various high-profile forums, ensuring effective communication and upholding the organization's mission and values

Master of Science in Social Entrepreneurship (MSSE) Student Association - Los Angeles, CA **May 2022 - Jan. 2023**
Chief of Staff

- Managed day-to-day tasks and attended meetings on behalf of the President, ensuring seamless communication and focus on strategic initiatives
- Led the development and execution of strategic plans, analyzing data and identifying opportunities to optimize processes and achieve organizational goals
- Promoted a collaborative and innovative workplace, supporting team members' growth and success through targeted initiatives
- Provided administrative support to the president by scheduling meetings and representing them at events and professional meetings

The Palmdale High School Band Booster Club - Palmdale, CA **Aug. 2021 - Aug. 2023**
Vice-President, Fundraising

- Led and organized fundraising events, collaborating with board members and volunteers to ensure successful execution and achieve financial goals
- Planned fundraisers by partnering with local small businesses, promoting them during a competitive indoor show with percussion and color guard, boosting community engagement and support
- Managed club finances and recruitment efforts, ensuring the smooth functioning of club operations and maximizing resources for the Palmdale High School Band program

California YMCA Youth and Government - Sacramento, CA **Sept. 2021 - May 2022**
Volunteer

- Successfully increased political awareness within six months throughout the California YMCA Youth and Government Program, which served over 800 high school and 500 junior high school students nationwide and in local communities through youth leadership and civic engagement initiatives, fostering a more informed and engaged youth population
- Supervised and mentored a group of 20 adolescents in biweekly leadership training sessions, resulting in noticeable improvements in their leadership abilities, self-confidence, and cultural competency while equipping them with essential life skills for personal and professional growth
- Implemented and reinforced using digital platforms such as Zoom, Google Classroom, and Airtable to adapt and enhance state-wide conferences, ensuring uninterrupted program delivery and providing an engaging virtual experience for participants
- Developed a dedicated communication tool on the SLACK platform for the statewide program, facilitating real-time communication and collaboration among participants, advisors, and program coordinators during the state online conferences, improving overall efficiency and information sharing

City of Palmdale Government - Palmdale, CA **Aug. 2020 - Aug. 2022**
Volunteer

- Invited to assume a leadership position on the City of Palmdale's inaugural Human Rights Advisory Committee, showcasing recognition of your expertise and dedication to promoting human rights and social justice in the community. Appointed as the Vice Chairman for the 2021 term, demonstrating trust in your leadership abilities and commitment to advancing human rights initiatives within the city
- Served as a community liaison and volunteer board member of the Palmdale Community Advisory Committee for the LA County Sheriff's Department, actively engaging with local law enforcement and community members to foster positive relationships and enhance safety and trust within the community

CERTIFICATIONS

Professional Certifications: Brand Leadership: Building Brand and Culture; Business Leadership, Social Change and Movements; Delivering Employee Feedback; How to Design and Deliver Training Programs; Sales Strategy: Branding Relationships to Successfully Sell; Talent Management; Advanced Branding; Corporate Finance Foundations; Driving Employee Engagement as People Manager; Graphic Design Essentials; Navigating Fundamental Disagreements; Project Management Foundations; Strategic Content Marketing: Attract, Engage, and Retain; Leadership Principles for Emerging Leaders with Bill George; Skills for Inclusive Conversations; Unconscious Bias
Health Certifications: Adult and Pediatric First Aid/CPR/AED; Community Emergency Response Team (CERT); Certified in National Federation of State High School Associations: *Concussion, Sudden Cardiac Arrest, Mental Illness, Heat Illness, Sports Nutrition*

SKILLS

Soft Skills: Communication; Outreach; Engagement; Public Speaking; Conflict Resolution; Time Management; Resiliency
Technical Skills: Microsoft Office Suite; Google Suite; Quickbooks; Monday.com; Asana; Canva Graphic Design; Power BI
Industry Knowledge: Event Planning; Finance Administration; Volunteer Management; Social Media Marketing; Brand Strategy; Proven Fundraising Skills; Nonprofit Management; Competitive Advantage

Raymiro Gomez-Galiano
Founder, CEO & CFO, NewColorsProject

Raymiro Gomez-Galiano is a dedicated social entrepreneur and the founder of NewColorsProject, a 501(c)(3) nonprofit focused on empowering students and adults in Los Angeles County through educational support and community-driven initiatives. Raymiro is has a Master of Science in Social Entrepreneurship and has earned a Bachelor of Arts in Non-Governmental Organizations and Social Change, with a Minor in English, both from the University of Southern California. Throughout his academic journey, he has demonstrated exceptional leadership, serving as the President of the MSSE Student Association and earning recognition on the Dean's List for multiple terms.

Since founding NewColorsProject in 2020, Raymiro has worked tirelessly to provide personalized advisement and free resume-building services to students applying to undergraduate, graduate, and medical programs. He developed an innovative resume support program, and launched multiple scholarship, awarding students over 40 scholarships since 2022. Raymiro's leadership also led to the successful execution of the organization's first-ever Scholarship Gala in 2022, raising over $16,000 and doubling those efforts the following year.

In addition to his work with NewColorsProject, Raymiro is deeply involved in the Antelope Valley community, serving in leadership roles across several organizations such as the Erick A. Garcia "You Are Enough" Foundation and Community Development Center USA. Raymiro's passion for community development and youth empowerment continues to drive his work, positioning NewColorsProject for sustained impact and growth.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Monday, May 19, 2025 5:43:07 PM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is May 29, 2025.

Measure AV Oversight Committee Information:

Name	Jonathan A Mendez	District 2
Date	5/19/2025	
Business Telephone	[redacted]	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	CA
Zip Code	93551-4669
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own	No

any interest in any real property adjacent to or within the City of Palmdale?	
Please Explain	*Field not completed.*
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	I am a local commercial agent in the Antelope Valley. I help people with business transactions of buying or selling. I am a member of CABB (Californian association of business brokers) and have been certified by this association.
Describe any public service experience serving on a commission or public body?	I have been part of the Hispanic chamber of commerce as i like to participate in the grand openings of the small businesses out here.
Why do you want to serve on the Measure AV Oversight Committee?	I have lived here all my life and I feel with my work experience I have some knowledge that could help positively help in decisions made through the committee.
What is your vision for Palmdale?	For the city to grow in a healthy and economical way.
Please describe your experience and knowledge of local government finance.	I follow a lot of bills passed by our national government and love to read into them and observe the smaller details in them. I attend a lot of the local council meetings and also get interested in the budgets and proposals that get passed by our local council.
Please describe how you will contribute to the Measure AV Oversight Committee.	I feel I have business knowledge and economical knowledge that can assist with a positive impact on the decision making of the committee.
Please list three items you personally think, if	I feel that one thing that would impact the city of Palmdale would be to grow our police force to keep crime down. I feel at this point we are doing an ok job but I think it can improve and would

funded appropriately, could increase the quality of life in Palmdale.	greatly impact the economic growth of this city. Second, I think we need better jobs out here. I feel an area we are lacking growth and development out here is in the industrial and manufacturing industry. I think we need to make it easier for industrial developers to develop Grade A warehouses out here to bring more manufacturing which will bring better mortgage paying jobs. We have alot of "mixed use" zoned areas which what is allowed in those zones is very limited and its getting more industrial developers to go towards Lancaster or Kern county. Third, I feel we need to invest in our educational programs to make available more trade school programs from high school. Not every student is made to reach for a four year college degree. I think some students like myself can do great in basic trade jobs but arent readily available in our schools. I take Florida as an example as students can graduate as a basic level student plumber which straight out of high school they can easily obtain a decent wage job where they can grow from there. I feel if Palmdale can offer a similar program in all of their high schools we can have more students coming out of high school with a better chance to make it in life.

(Section Break)

Education, Training and Experience

High School

Name	Highland High School
Address	39055 25th st west
Number of Years Completed	4
Did you Graduate?	Yes
Degree or Diploma	high school
GPA (i.e., A=4.0)	3.8

College/University

Name	*Field not completed.*
Address	*Field not completed.*

Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*

Vocational

Name	Universal Technical Institute
Address	9494 Haven Ave, rancho Cucamonga
Number of Years Completed	2
Did you graduate?	Yes
Degree or Diploma	Automotive/ BMW
GPA (i.e., A=4.0)	4.0
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Autonation BMW/MINI
Address	23435 Valencia Blvd, Valencia CA 91355
Type of Business	Service Automotive
Telephone Number	661-200-9111
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	I was a shop foremen for the service side of the dealership. I managed and trained technicians and had to manage how the

	service department ran.
Major Accomplishments	Went from growing the service department of only 6 technicians to 13 technicians by the time I left this job.
Dates of Employment	
From	7/1/2012
To	6/19/2019
Reason for Leaving	Decided to pursue my career in commercial real estate
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	Coldwell Banker Commercial Valley Realty
Address	42402 tenth st w, suite E, Lancaster CA 93534
Type of Business	Commercial Real Estate
Telephone Number	661-948-2644
Your Supervisor's Name	Harvey Holloway
Your Position and Duties	Commercial real estate agent. Helping clients buying or selling commercial real estate and evaluation of businesses
Major Accomplishments	Have been awarded a bronze distinction for the last three years through the Coldwell Banker Commercial franchise
Dates of Employment	
From	1/20/2020
To	5/19/2025
Reason for Leaving	still work at this office
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	*Field not completed.*
Address	*Field not completed.*

Type of Business	*Field not completed.*
Telephone Number	*Field not completed.*
Your Supervisor's Name	*Field not completed.*
Your Position and Duties	*Field not completed.*
Major Accomplishments	*Field not completed.*
Dates of Employment	
From	*Field not completed.*
To	*Field not completed.*
Reason for Leaving	*Field not completed.*
Upon leaving, were you eligible for rehire?	*Field not completed.*

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Rich Gallego
Address	*Field not completed.*
City	Palmdale
State	CA
Zip Code	93552
Occupation	Artist
Telephone Number	[redacted]
Number of Years Acquainted	5

(Section Break)

Name	Michael Ross
Address	*Field not completed.*
City	Palmdal
State	CA
Zip Code	93551
Occupation	Forensic Engineer
Telephone Number	[redacted]
Number of Years Acquainted	5

(Section Break)

Name	Michael Spalding
Address	*Field not completed.*
City	Palmdale
State	CA
Zip Code	93551
Occupation	Escrow officer
Telephone Number	[redacted]
Number of Years Acquainted	7

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may

result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials JM

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials JM

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials JM

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials	JM

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	Spanish
Do you?	Speak, Read , Write
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	*Field not completed.*
Computer Skills	Word, Photoshop, Excel, Adobe Creator, Access, PowerPoint, Publisher

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]

Field not completed.

Work Phone	
Physician’s Name:	*Field not completed.*
Phone:	*Field not completed.*
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	none

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	5/19/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Jonathan Mendez
Applicants are encouraged to attach a resume.	[redacted]

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

JONATHAN MENDEZ

[redacted]

SUMMARY:
I am a highly motivated individual with a proven ability to learn quickly, create, implement, and maintain procedures both old and new in any environment. I further possess the ability to meet heavy work assignments and deadlines under strict time constraints. In addition to my strong commitment and desire to succeed in every assigned task, I am able to work independently or as a team, with a unique ability to communicate effectively on all levels

Commercial Real Estate Experience :
1/2020-Present: Coldwell Banker Commercial

Started real estate in the commercial industry. Worked on all the aspects in commercial from leases to business sales to commercial real estate sales. Have been able to handle long escrow transactions with multiple contingencies to accomplish in every deal. I have also obtained a great number of clienteles in the vacant land development field. Helping developers with zoning ordinances, calculating net acreages, locating utility locations and much more. I am a certified business broker as well and am a member of the California Business Broker Association and National Association of Realtors. My first year in real estate I was able to become the top producer in my team and have continued to grow from there. Was awarded 2022 Bronze Level Coldwell Banker Commercial Circle of Distinction.

Nerdpower Solar:
8/2019 –10/2021. Solar sales

Started doing solar sales as a second job. Got training on all the solar systems and energy efficiency systems offered by the company. Currently still doing solar sales and door to door knocking.

Century West BMW:
4/2018 – 9/2019 Service advisor. North Hollywood CA

I started working as a service advisor here at bmw. This is where I put my knowledge into play to help in sales for the service department. We evaluate vehicles and give estimates to clients on their vehicle needs. The goal is to advise customers on their priority needs and explain what can and cannot wait. I've dealt with multiple types of customers and had to adjust to every different one. Here we have multiple sales goals and have very well met them in this industry.

MINI OF VALENCIA:
8/2013- 3/2018 shop foremen Valencia CA

Job description: Mini of Valencia was first opened in 2013 as a brand new store. I got hired here as a shop foremen. As a foremen my duties are to manage the shop by helping techs with diagnosis on vehicles, making sure upsells are being made by the techs and helping service advisors sell the work to the customers. I helped open this store from ground up. We started from this dealership having only two techs to growing into being a ten technician dealership right now. I helped put a process in this service department and helped it become this fastest growing Mini Cooper dealership in California as per Mini of north America.

BMW OF MONROVIA:
9/2010 – 7-2013 technician Monrovia CA

Job description: As my first technician job I was able to learn very quickly and was only trained for two months under the shop foremen. I became a full bumper to bumper tech and was quickly sent back to school by the dealership to get fully certified by the factory. I became one of the top flagging techs in this this high volume dealership within a year. This dealership was also a mini cooper brand dealership and was also able to become fully certified in this brand as well.

EDUCATION:
Universal Technical Institute (UTI) and Custom Training Group – Rancho Cucamonga, CA
BMW Fast Track Graduate Program 360 Clock Hours **Diploma** BMW master technician

- Technical Systems (ST050)
- Body Electrical I (ST051)
- Engine Electronics (ST055)
- New Engine Technology (ST501)
- Under car Technology (ST503)
- Chassis Dynamics (ST504)
- SIP Diag & Program IP026 WBT
- SIP GT-1 IP004 WBT
- WB050 WBT
- IP015 WBT
- IP010 WBT

Universal Technical Institute (UTI) – Rancho Cucamonga, CA
Emphasis: Automotive Technology **Diploma** certified general automotive technician

- Automotive Engines & Repair
- Electronic Fundamentals
- Fuel & Ignition Systems
- Drivability & Emissions
- Brakes & Climate Control
- Automatic Transmissions
- Electronic Technology
- Advanced Diagnostic Systems
- Electronic Diagnostics
- Professional Service Writing
- Power & Performance
- Professional Applications
- Automotive Under Car
- Automotive Power Trains

Highland High School – Palmdale, CA **Diploma** General Studies

CERTIFICATIONS & TRANSITIONAL SKILLS:

- Bilingual - Spanish
- Self Motivated & Professionalism
- Ability to Learn Quickly
- Team Oriented
- EPA 609 Certification
- Oscilloscope & Emissions Testing
- Certified ALLDATA Automotive Information Specialist
- Certified Ford Technician Customer Handling
- Automotive Technology (HS – 2 years)
- Automotive Technology Teacher's Asst.
- Windows, Email & Internet
- Customer Service Skills
- Adaptable to change

EMPLOYMENT:

3/07 – 3/10 **McDonald's** Crew Member Palmdale, CA

Responsibilities: Customer service, taking food orders, operating cash register, assisting with drive thru service, stocking restaurant items as needed and maintaining cleanliness of restaurant at all times.

References Available Upon Request

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Thursday, March 27, 2025 4:49:45 PM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is April 10, 2025.

Measure AV Oversight Committee Information:

Name	Antonio Ortega	District 3
Date	3/27/2025	
Business Telephone	*Field not completed.*	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	CA
Zip Code	93550
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any real property adjacent to or	No

within the City of Palmdale?	
Please Explain	*Field not completed.*
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	WTA CTA NEA
Describe any public service experience serving on a commission or public body?	I served on the redistricting committee in 2023.
Why do you want to serve on the Measure AV Oversight Committee?	With the recent increase in our city's sales tax, I wanted to ask for some clarification. Specifically, how long will the additional 0.75% remain in effect, particularly if the city's finances are balanced? At what point will the City Council consider putting the question of continuing the tax back to the voters? When the measure was passed, it was presented as a way to ensure that local dollars stayed in Palmdale rather than going to the state. My understanding is that the revenue was intended to directly benefit the residents of Palmdale. If this tax is proving to be valuable and beneficial, I would like to ensure that those funds are being used in alignment with that original purpose—to improve the quality of life for Palmdale residents.
What is your vision for Palmdale?	Palmdale should be the jewel of the High Desert. We are already part of the Aerospace Capital of the World—let's build on that legacy by investing in housing, public transportation, and quality entry-level jobs that encourage people to stay, grow, and thrive in Palmdale. Keeping those dollars local means lifting up our entire community. Let's develop Palmdale into a place where small business

	dreamers can flourish—not just because they're fast, but because of the craftsmanship and care they bring to their work. Our very own B-2 Bomber is a symbol of that legacy of precision and innovation. That same ingenuity can guide us again. Our residents have talent. Let's make them proud to call Palmdale home. Palmdale should be a city where people of all backgrounds and walks of life have the opportunity to thrive.
Please describe your experience and knowledge of local government finance.	Little to no formal experience in local government finance with the exception to school district budgeting.
Please describe how you will contribute to the Measure AV Oversight Committee.	I will provide a rational and neutral approach to the oversight committee. As I have limited experience working in finance and government, I want to make sure the tax is of good and proper use to the people of Palmdale wherever they live in the city limits.
Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.	Multi Unit Housing Improved Public Transportation Need better zoning laws that help bring essential amenities closer to neighborhoods—places where people can live, work, and gather without needing to drive across town. What's being developed around Legacy Commons and City Hall is a great example of how thoughtful planning can create vibrant, accessible community spaces. .
	(Section Break)

Education, Training and Experience

High School

Name	Palmdale High School
Address	2137 East Avenue R Palmdale, CA 93550
Number of Years Completed	4
Did you Graduate?	Yes
Degree or Diploma	Diploma
GPA (i.e., A=4.0)	3.8

College/University

Name	Cal State Los Angeles
Address	Los Angeles, CA
Number of Years Completed	4
Did you graduate?	Yes
Degree or Diploma	BA Political Science
GPA (i.e., A=4.0)	3.2

Vocational

Name	*Field not completed.*
Address	*Field not completed.*
Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Wilsona School District
Address	18050 E Ave O, Palmdale, CA 93591
Type of Business	Education

Telephone Number	661-264-1790
Your Supervisor's Name	Donnell Mayberry
Your Position and Duties	Teacher EL Coordinator Science Depart Lead Gather and review data from mutlitple sources including but not limited to diangostics, grades, state testing scores, and budgets
Major Accomplishments	Teacher of the Year, Improvement in EL students or reclassification of students from 6% to 31% in the course of 4 years.
Dates of Employment	
From	7/1/2021
To	3/27/2025
Reason for Leaving	Still employed, not leaving.
Upon leaving, were you eligible for rehire?	No
	(Section Break)
Name of Employer	Palmdale School District
Address	39139 10th St E, Palmdale, CA 93550
Type of Business	Education
Telephone Number	6619477191
Your Supervisor's Name	Misti Larrick
Your Position and Duties	5th Grade Teacher Plan and execute lesson plans Review test scores to adjust lesson plans to be most effective
Major Accomplishments	Mural Committee
Dates of Employment	
From	7/1/2020
To	6/30/2021

Reason for Leaving	New teaching opportunity
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	iLead Antelope Valley
Address	2110 W Ave K, Lancaster, CA 93536
Type of Business	*Field not completed.*
Telephone Number	(661) 494-7442
Your Supervisor's Name	Dawn Roberson
Your Position and Duties	Teacher 3rd Grade Teacher Lead
Major Accomplishments	Developed the WASC community arm to ensure that iLead kept WASC accreditation
Dates of Employment	
From	4/1/2017
To	6/30/2020
Reason for Leaving	New teaching opportunity
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Joshua Briggs
Address	*Field not completed.*
City	Lake Los Angeles
State	CA

Zip Code	*Field not completed.*
Occupation	Teacher
Telephone Number	[redacted]
Number of Years Acquainted	4

(Section Break)

Name	Tiffany Glassman
Address	*Field not completed.*
City	Lake Los Angeles
State	CA
Zip Code	*Field not completed.*
Occupation	Teacher
Telephone Number	[redacted]
Number of Years Acquainted	4

(Section Break)

Name	Susan Smith
Address	*Field not completed.*
City	Leona Valley
State	CA
Zip Code	*Field not completed.*
Occupation	Teacher
Telephone Number	[redacted]
Number of Years Acquainted	4

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials AO

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials AO

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set

forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials	AO

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials	AO

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	Spanish
Do you?	Speak, Read , Write
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	Collecting, analyzing, and interpreting data accurately.
Computer Skills	Word, Photoshop, Excel, Access, PowerPoint

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]
Work Phone	*Field not completed.*
Physician's Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	[redacted]

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	3/27/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Antonio Ortega
Applicants are encouraged to attach a resume.	[redacted]

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

Antonio Ortega

[redacted]

Experience

6th Grade Math/Science Teacher, Wilsona School District, Palmdale, CA | 2021 – Present

- Science Lead and EL Coordinator: Led initiatives that increased RFEP rates from 6% to 30% annually over the past four years.
- Developed and facilitated professional development for teachers on EL and SDAIE strategies.
- Improved 6th-grade student performance in science and math as measured by state assessments.

5th Grade Teacher, Palmdale School District, Palmdale, CA | 2020 – 2021

- Utilized data-driven instruction within PLCs to monitor and enhance student achievement.
- Professional development on virtual learning, ELD strategies, and Eduprotocols.

3rd Grade Facilitator, iLEAD Antelope Valley, Lancaster, CA | 2017 – 2020

- Designed and delivered small-group and individualized learning experiences aligned with student needs.
- Created project-based lesson plans integrating cross-disciplinary concepts.
- Developed and led CAASPP professional development workshops for educators.
- Served as a Community Development Member for WASC accreditation.
- Coordinated field trips to enhance experiential learning opportunities.
- Integrated theater-based curriculum to support math and literacy skills through the arts.

Foster Care Aide, Haydee Pino Foster Care Home, Northridge, CA | 2014 – 2017

- Supported the educational and social development of five foster children with special needs, ages 3-15.
- Fostered positive relationships between children and parents by serving as a liaison between the foster home and DCFS.

Education

California State University Los Angeles , Los Angeles, CA — Political Science, 2007
Brandman University , Palmdale CA — Teaching Credential, 2020

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: Measure AV Oversight Committee Application
Date: Thursday, March 27, 2025 10:28:26 AM

CAUTION: This email originated from outside of the organization.

Measure AV Oversight Committee Application

Office of the City Clerk
38300 Sierra Hwy., Suite C
Palmdale, CA 93550
661-267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661-267-5151. The application deadline is April 10, 2025.

Measure AV Oversight Committee Information:

Name	Elvia Aldaco Salazar	District 4
Date	3/27/2025	
Business Telephone	*Field not completed.*	
Home Telephone	*Field not completed.*	
Cell Phone	[redacted]	
Email Address	[redacted]	

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address	[redacted]
City	Palmdale
State	CA
Zip Code	93552
Permanent Address if different from present address	*Field not completed.*
City	*Field not completed.*
State	*Field not completed.*
Zip Code	*Field not completed.*

(Section Break)

Personal Information

(Please attach additional sheets, if necessary.)

Are you currently serving as an elected city or county official? If yes, please explain.	No
Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?	No
Please Explain	*Field not completed.*
Do you or any members of your immediate family own any interest in any real property adjacent to or	No

within the City of Palmdale?	
Please Explain	*Field not completed.*
Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?	No
Please Explain	*Field not completed.*
List all current organizations and societies of which you are a member.	Pi Alpha Alpha - National Society for Public Affairs and Administration Sigma Alpha Pi - National Society of Leadership and Success
Describe any public service experience serving on a commission or public body?	I served as President of California State University Bakersfield's Public Policy and Administration Student Association from 2018 to 2019. I began as a member of the association in 2017 and throughout my first year learned from my colleagues how to be an active participant. During my time I held a fundraising event, reviewed our financial reports on a monthly basis and worked with our Treasurer to ensure expenses where documented and reported accurately. I collaborated with our Professors to ensure the bylaws were being followed at all times. I have also served as co-chair for the Antelope Valley Homeless Coalition between 2021 and 2022z I assisted our chair develop agendas, lead meetings, and organize our first Resource Fair where over 40 organizations came together to provide resources to our homeless community.
Why do you want to serve on the Measure AV Oversight Committee?	I would like to give back to my community by serving on the Measure AV Oversight Committee. I believe as a voter that one must be proactive and involved in our local government. This would be a great opportunity for me to invest in my community and be part of local government.
What is your vision for Palmdale?	Growing up in Palmdale I always envisioned a city where I could have a family one day and grow old. I am proud to call Palmdale home today as my vision for Palmdale is being a leader in our state where individuals and families can thrive, where people across the country can to visit annually and where residents are proud to live in. In order for Palmdale to continue being a leading city, we need our community involved in local government as the city's success depends upon its constituents and I am excited to be part of this initiative.

Please describe your experience and knowledge of local government finance.	I do not have direct experience in local government finance but I understand that local government finances involve managing revenues, budgets, expenditures, and controls, with property taxes being the primary revenue source. Additionally local governments collect income and sales taxes that diversify revenue streams giving local government more fiscal autonomy and stability.
Please describe how you will contribute to the Measure AV Oversight Committee.	I will contribute by being an active member of the committee, attend meetings, represent to the best of my ability the residents of Palmdale, and support the City of Palmdale with all efforts.
Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.	Maintain mental health, addressing homelessness, and keeping public areas safe/clean for all

(Section Break)

Education, Training and Experience

High School

Name	William J Pete Knight High School
Address	37423 70th St E Palmdale, CA 93552
Number of Years Completed	4
Did you Graduate?	Yes
Degree or Diploma	High School Diploma
GPA (i.e., A=4.0)	3.75

College/University

Name	California State University Bakersfield
Address	9001 Stockdale Hwy. Bakersfield, CA 93311
	2

Number of Years Completed	
Did you graduate?	Yes
Degree or Diploma	Masters of Public Administration
GPA (i.e., A=4.0)	3.73

Vocational

Name	*Field not completed.*
Address	*Field not completed.*
Number of Years Completed	*Field not completed.*
Did you graduate?	*Field not completed.*
Degree or Diploma	*Field not completed.*
GPA (i.e., A=4.0)	*Field not completed.*
Other	*Field not completed.*

(Section Break)

Employment History

List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Valley Oasis
Address	PO Box 2980 Lancaster, CA 93539
Type of Business	Nonprofit organization
Telephone Number	6619491916
Your Supervisor's Name	Angela Rai
Your Position and Duties	Position: Director of Communications and Community Impact Duties: Oversee public relations efforts, developing digital and

	printed literature, and lead community events aimed at educating the public, stakeholders, and local officials on housing initiatives, services, and successes. Additionally, drive efforts to identify and cultivate new funding streams and capacity-building opportunities, supporting the long-term sustainability and growth of CES-related services across Service Planning Area 1.
Major Accomplishments	Annual Domestic Violence Courage Conference: Successfully implemented and organized this impactful event, raising awareness and providing resources to individuals affected by domestic violence. Grant Writing & Fundraising: Authored multiple successful grant proposals, securing funding for crucial agency programs, including: Youth Homelessness Demonstration Program (YHDP) Bringing Families Home Program Youth and Young Adult SPA 1 Team: Spearheaded the creation of the agency's first-ever Youth Action Board, securing three rounds of funding and successfully transitioning it from a pilot initiative into a permanent program. Community Engagement & Youth Homelessness Initiatives: Led and coordinated community events to support the youth homeless population, successfully bringing together 32+ organizations. Events included raffle prizes donated by major partners such as Six Flags Magic Mountain and Hurricane Harbor, Knott's Berry Farm, Pacific Park Santa Monica and Chick-fil-A (who generously provided meals for 75 attendees)
Dates of Employment	
From	1/6/2020
To	3/27/2025
Reason for Leaving	Still employed
Upon leaving, were you eligible for rehire?	*Field not completed.*
	(Section Break)
Name of Employer	Social Security Administration
Address	2575 Haley St. Bakersfield, CA 93305
Type of Business	Federal Government

Telephone Number	8007721213
Your Supervisor's Name	José Carrillo
Your Position and Duties	Position: Pathways Intern Duties: manage customer service requests such as entitlement to Social Security Programs, process replacement cards according to federal guidelines, research policies and procedures and provide recommendations to customers.
Major Accomplishments	Cross trained in multiple programs and completed end of internship assignment for internal newsletter.
Dates of Employment	
From	6/25/2019
To	9/30/2019
Reason for Leaving	Temporary Paid Internship
Upon leaving, were you eligible for rehire?	Yes
	(Section Break)
Name of Employer	Health Advocates
Address	21540 Plummer St #B Chatsworth, CA 91311
Type of Business	Private Sector
Telephone Number	8189959500
Your Supervisor's Name	Mary Narvaez
Your Position and Duties	Position: Case Manager Duties: conduct comprehensive assessment for program eligibility and collaborate with DPSS to expedite submitted applications.
Major Accomplishments	Maintained a workload of 125 accounts per week, provide new hire training for onsite case managers, developed training manual for onsite case managers.
Dates of Employment	
From	8/3/2015
To	4/5/2019

Reason for Leaving	School
Upon leaving, were you eligible for rehire?	Yes

(Section Break)

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name	Ely Sepulveda
Address	*Field not completed.*
City	*Field not completed.*
State	CA
Zip Code	*Field not completed.*
Occupation	Bilingual Homelessness Associate at ABT Global
Telephone Number	[redacted]
Number of Years Acquainted	3

(Section Break)

Name	Ricardo Martínez Ortega Jr
Address	*Field not completed.*
City	*Field not completed.*
State	CA
Zip Code	93552
Occupation	Los Angeles County Board of Supervisors Youth Commissioner
Telephone Number	[redacted]
Number of Years Acquainted	3

(Section Break)

Name	Jacqueline Diaz Fontana
Address	*Field not completed.*
City	Palmdale
State	CA
Zip Code	*Field not completed.*
Occupation	Founder and CEO of You Are Enough Foundation
Telephone Number	[redacted]
Number of Years Acquainted	2

(Section Break)

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further certify that I, the applicant, have personally completed this application.

Initials	EAS

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations,

awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees and representatives.

Initials EAS

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as set forth in the Human Resources Rules, the Brown Act, the Public Records Act, and the Measure AV Oversight Committee Rules of Procedures, copies of which I will be provided and will review prior to accepting an appointment to the Measure AV Oversight Committee. To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular.

Initials EAS

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this Measure AV Oversight Committee position and that such information collected during the check will be kept confidential.

Initials EAS

(Section Break)

Volunteer Information

REASONABLE ACCOMMODATIONS	No
Foreign Language	Spanish
Do you?	Speak, Read , Write
Foreign Language	*Field not completed.*
Do you?	*Field not completed.*
Specialized training/skills:	Public Speaking Budgeting
Computer Skills	Word, Excel, PowerPoint

(Section Break)

In Case of Emergency

Whom should we notify?

Name	[redacted]
Relationship	[redacted]
Home Phone	[redacted]
Work Phone	[redacted]
Physician's Name:	[redacted]
Phone:	[redacted]
Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)	[redacted]

(Section Break)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this day	3/27/2025
Electronic Signature Agreement	I agree.
Electronic Signature	Elvia Aldaco Salazar
Applicants are encouraged to attach a resume.	[redacted]

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661-267-5151.

Email not displaying correctly? View it in your browser.

Elvia Aldaco Salazar, MPA., CAPP

[redacted]

Employment

Valley Oasis ♦ Director of Communications and Community Impact **11/2024 – Current**

- Work closely with Coordinated Entry System Directors to provide leadership and strategic direction in raising awareness and expanding the reach of homeless services primary focused on Services Area 1 of Los Angeles County.
- Oversee public relations efforts, developing digital and printed literature and community events aimed at educating the public, stakeholders, and local officials on housing initiatives, services, and successes.
- Drive efforts to find and cultivate new funding streams and capacity's opportunities, supporting the long-term sustainability and growth of Coordinated Entry System-related services across Service Planning Area 1.
- Support efforts to enhance the Service Planning Area Key Performance Indicators, particularly for LAHSA funded programs.
- Knowledgeable of Key Performance Indicators for external contracts to drive performance improvement across the region and the ability to provide guidance and oversight of all ad hoc reports ensuring data accuracy.
- Monitor and analyze regional and national political developments that may affect the organization's goals and strategies.
- Identify and develop new funding streams, partnerships, and capacity building opportunities that support Coordinated Entry System expansion and the overall growth of homeless and related services in region.

Valley Oasis ♦ Youth CES Regional Coordinator for SPA 1 **03/2022 – 10/2024**

- Provide visionary leadership, supervision, and ability to direct program staff to achieve systematic and regional coordination goals.
- In conjunction with supervisor, provide regular and on-going feedback to direct staff including training, opportunities for growth, verbal and written improvement plans as necessary and regular evaluations.
- Ensure programs are following funder regulations, program goals, and stakeholder expectations.
- Collaborate with supervisor, program directors, and community-based organizations to identify programmatic and systematic challenges and gaps in services.
- Identify and develop innovative strategies to reach underserved areas of the SPA.
- Monitor grant expenditures and prepare reports for funders, proving program outcomes and impact.
- Collaborate with Chief Executive Officer and Supervisor in the application process for new program funding, grants, and requests for renewal.
- Cultivate and support positive relationships with community partners, government agencies, and other stakeholders to leverage resources and support.
- Collaborate with leadership team to align on strategy and ensure alignment with the Agency values, mission, and objectives, including regional coordination program development, participation in grant oversight development of policy and procedures.

Valley Oasis ♦ Housing Navigator **01/2020 – 03/2022**

- Manage a caseload of 60+ families enrolled in Crisis Hotel/Motel Housing, Rapid Re-Housing, Prevention, or Bringing Families Home programs.
- Develop individualized housing and services plans for each family and monitor progress towards securing affordable permanent housing or prevent homelessness and obtain full-time or part-time employment through monthly update meetings.
- Link families to other services such as mental health screenings, substance use disorder

screenings, job development, family unification programs, education services, legal services assistance, and food/clothing pantries.
- ♦ Assist families connect with Permanent Supportive Housing opportunities within county.

Social Security Administration ♦ Pathways Intern **06/2019 – 09/2019**
- ♦ Experience working with homeless, vulnerable, and diverse populations.
- ♦ Manage customer service requests such as entitlement to Social Security Programs: Disability, Retirement, Survivor, Widow, Supplemental Security Income, and Medicare.
- ♦ Process Social Security and Medicare replacement cards according to federal guidelines.
- ♦ Research policies and procedures and provide recommendations to customers.

Health Advocates, LLC ♦ Case Manager **08/2015 – 04/2019**
- ♦ Experience working with homeless, vulnerable, and diverse populations.
- ♦ Conduct comprehensive assessment for program eligibility and collaborate with county workers to expedite submitted applications.
- ♦ Provide in-person assistance to patients in completing Medi-Cal intake and applications.
- ♦ Evaluate patients for other product lines such as Social Security Disability Income or Supplemental Security Income.
- ♦ Research State Regulations to prepare for hearings with Administrative Law Judge.
- ♦ Manage a workload of 125 accounts per week.
- ♦ Prepare correspondence, documents, memos, and other mailings as requested.
- ♦ Provide new hire training for onsite case managers.
- ♦ Developed training manual for onsite case managers.

Education

Master's Degree in Public Administration ♦ May 2019
Magna cum Laude Graduate – California State University, Bakersfield - Bakersfield, CA
Pi Alpha Alpha Member – National Honor Society for Public Affairs and Administration
Sigma Alpha Pi Member – The National Society of Leadership and Success
PPASA President – Public Policy and Administration Student Association
Bachelor of Arts in Sociology, Concentration in Criminology and Criminal Justice ♦ May 2015
California State University, Northridge - Northridge, CA

Certifications

Safety Planning for People Experiencing Homelessness – *Centralized Training Academy* ♦ January 23, 2025
Harm Reduction 101 – *Centralized Training Academy* ♦ January 22, 2025
Managing Multiple Priorities, Projects, and Deadlines – *Pryor Learning* ♦ June 26, 2024
Sexual Harassment & Abusive Conduct Prevention – *CA Civil Rights Department* ♦ May 28, 2024
Objective Critical Thinking Series – *Pryor Learning* ♦ May 14, 2024
Trauma Informed & Responsive Providers – *Douglas Corrigan, EdD, LMFT 45525* ♦ May 6, 2024
Document Acquisitions – *Los Angeles Homeless Services Authority* ♦ April 3, 2024
Emotional Intelligence – *Centralized Training Academy* ♦ March 19, 2024
Housing First – *Homeless Health Care Los Angeles* ♦ March 18, 2024
Set Employee Goals and Define Performance Expectations – *Pryor Learning* ♦ March 6, 2024
Child Abuse and Neglect Mandated Reporter – *CDSS* ♦ February 26, 2024
CPR/AED and First-Aid – *National CPR Foundation* ♦ January 9, 2024

Elvia Aldaco Salazar, MPA., CAPP
[redacted]

Certified Applied Positive Psychology – *The Wellbeing Lab* ♦ December 7, 2024
A Crash Course for the First-Time Manager or Supervisor – *Pryor Learning* ♦ November 30, 2023
40-Hour DV Training – *California Partnership to End Domestic Violence* ♦ November 29, 2023
Employment Laws All Managers Need to Know – *Pryor Learning* ♦ November 1, 2023
Foundations of Public Speaking – *John C Maxwell Leadership Team* ♦ October 27, 2023
Managing with Assertive Confidence – *Pryor Learning* ♦ June 21, 2023

Volunteer

Valley Oasis ♦ Communications Committee Treasurer 02/2023 – Current

- Maintain all financial records of expenditures and income
- Provide monthly financial reports to Agency Chief Executive Officer and Chief Administrative Officer to ensure transparency and proper use of funds
- Develop and implement new fundraising opportunities for staff and agency events
- Develop and support Agency presentation for new hire agency tour
- Lead monthly agency tours for new and existing staff monthly
- Plan and execute agency events that promote staff wellbeing and self-care
- Lead monthly meetings and develop topics of conversation
- Create monthly meeting agenda and meeting minutes for historical records

Antelope Valley Homeless Coalition ♦ Co-Chair 10/2021 – 10/2022

- Serve as co-chair for the coalition and step-in as the spokesperson of the coalition as needed.
- Prepare weekly meeting presentations.
- Develop meeting themes and prepare resources for coalition.

City of Arvin Community Development Department ♦ Planning Intern 11/2019 – 12/2019

- Provide customer service to applicants and public over the counter.
- Explain and answer inquiries about city municipal codes, applicable laws and regulations to applicants and the public.
- Aid senior planner review and process zone changes and conditional use permits.
- Analyze and interpret the City of Arvin municipal codes, zoning ordinances, and general plan amendments.
- Review California Environmental Quality Act (CEQA).

Public Policy Administration and Student Association ♦ President 08/2018 – 05/2019

- Serve as chief executive officer of the organization and serve as official spokesperson of the organization in its relations to the campus and community.
- Prepare weekly meeting agendas and preside at all meetings.
- Ensure meetings are effectively organized and recorded.
- Communicate duties to all members.
- Schedule events through campus software and set up meeting or event venues.
- Maintain record of all financial affairs and budgeting of the organization.
- Seek grants and coordinate fundraising events.
- Complete all financial forms and keep a detailed record of all transactions.
- Organize and manage the organization's first fundraiser event and annual spring mixer.
- Contributed to the drafting and editing of the 2019 PPASA Constitution.

The Neighborhood Legal Services of Los Angeles ♦ Intern 02/2015 – 04/2019

- Aid claimants file for divorce, child support, domestic violence restraining orders, and respond to eviction notices by abiding court rules and regulations.
- Respond to public inquiries about court policies and procedures for filing claims.
- Aid attorneys review court documents and provide feedback to applicant.

Knowledge, Skills, and Abilities

- Clear understanding of the concepts of Housing First, Harm Reduction, Trauma Informed Care, Motivational Interviewing, and the Coordinated Entry System
- Knowledge and understanding of policy, systems, and local programs that affect homeless individuals and related public funding sources, regulations, requirements, and procedures
- Excelling organizational skills and the ability to follow through from beginning to end on tasks
- Outstanding communication skills, both written and oral, able to communicate professionally and positively with participants, co-workers, management, community partners, employers, landlords, and other service providers
- Able to successfully manage multiple priorities, meet deadlines, adjust to changing circumstances, and prove confidence working with diverse stakeholders
- Proficient with office communication equipment, machines, Microsoft and Office software programs and Google drive
- Accountability – Able to arrive on time for schedule shifts
- Flexible Scheduling – Available nights, days, weekends, and holidays
- Bilingual – Able to speak, read, and write in English and Spanish

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References

- Ely Sepulveda Garcia – Equity Specialist at ABT Global
  Te[redacted]
- Christopher Jenne – Manager Youth CES at Los Angeles Homeless Services Authority
  Tel: [redacted]
- Mark Markarian – Youth CES Regional Coordinator for SPA 3 at Sycamores
  [redacted]
- Ricardo Martinez Ortega Jr – Los Angeles County Youth Commissioner for Board of Supervisors
  [redacted]
- Jacqueline Diaz-Fontana – Founder and CEO of Erick A Garcia "You Are Enough" Foundation
  Tel:[redacted]

Elvia Aldaco Salazar, MPA., CAPP

[redacted]

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Office of the City Clerk
38300 Sierra Highway, Suite C
Palmdale, CA 93550
(661) 267-5151

Measure AV Oversight Committee Application

The City of Palmdale is an equal opportunity employer and does not discriminate in hiring or employment upon any basis prohibited by law, including race, color, creed, religion, age, sex (including pregnancy, childbirth and related medical conditions), cancer, national origin, genetic characteristics, genetic information, ancestry, sexual orientation, gender, gender identity, gender expression, marital status, veteran status, disability, or any other basis protected by applicable law. None of the questions or information sought in this application are intended to discriminate based upon any status protected by law. If you need reasonable accommodation in completing this application, or in any other part of the application process, please contact the City Clerk's Office at 661/267-5151.

Measure AV Oversight Committee Information:

District 2

Date 3/26/25

Please Print

Name Sanchez Paul
Last First Middle

Business Telephone ([redacted]) [redacted] Home Telephone ( ) [redacted]

Cell Phone ([redacted]) [redacted] E-mail [redacted]

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address [redacted] Palmdale, CA 93551
No. Street City State Zip

Permanent Address if different from present address

No. Street City State Zip

Personal Information
(Please attach additional sheets, if necessary.)

1. Yes _____ No X Are you currently serving as an elected city or county official? If yes, please explain. If no, type N/A

   N/A

2. Yes _____ No X Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?

3. Yes X No _____ Do you or any members of your immediate family own any interest in any real property adjacent to or within the City of Palmdale?

   I own my primary residence

4. Yes _____ No X Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?

5. List all current organizations and societies of which you are a member.

   Vice President of the AV Hispanic Chamber of Commerce.
   Pastor at City Church Lancaster.

6. Describe any public service experience serving on a commission or public body?

   2023-2024 Treasurer of AV Hispanic Chamber. Current 2024-2025 Vice President of AV Hispanic Chamber. Pastorial Staff @ City Church.
   Elected student government @ AV Community College.

7. Why do you want to serve on the Measure AV Oversight Committee?

   I live in this City and I am proud of all that it has accomplished. I would love to help contribute into the further growth and success of the City so that my family and fellow neighbors have a city that continues to better serve them and provides the means for them to be prosperous.

8. What is your vision for Palmdale?

   A thriving city in the three major sectors: Housing, Schools, and Business. A city that is self-sufficient and places its residents in the first position above all else. A city that is safe and provides the best education possible.

9. Please describe your experience and knowledge of local government finance.
I succesfully have managed my own businesses. I also turned the AV Hispanic Chamber to be positive in cash flow as treasurer, while lowering the deficit. As a citizen I see how our taxes are affecting us. As a business owner financial budgeting is of high importance. Government should run on a balanced budget.

10. Please describe how you will contribute to the Measure AV Oversight Committee.
I have over 20 years of Real Estate Appraisal experience, which has thaught me to extract value out of the market. As a representative of the community via the AV Hispanic Chamber, I am on the ground hearing from business owners of the issues and problems that need to be addressed. As a father, I understand that family oriented infastructure is also necessary.

11. Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.
Dedicated Mental Health team that looks to better address the homelessness. Incentives for major businessess that can hire a large portion of the community. School choice, and assuring that kids that attend private school, their tax dollars follow them.

Education, Training and Experience:

School	Name & Address	No. of Years Completed	Did you Graduate?	Degree or Diploma	GPA (i.e., A=4.0)
High School	Taft & Granada HS	3.5 years	Yes ____ No X	GED	N/A
College / University	AV College	3	Yes X No ____	Assiciates	3.9
Vocational	McKissock	1	Yes X No ____	Appraiser License	N/A
Other					

Employment History
List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer: Sanchez Appraisal Services

Address: 2020 Helconia Ct, Palmdale, CA 93551
No. Street City State Zip

Type of Business: Real Estate Appraiser

Telephone No. (661) 941-4870 Your Supervisor's Name: Paul Sanchez

Your Position and Duties: Owner

Major Accomplishments: Highest Residential State License Level

Dates of Employment: From 06/2016 To Present

Reason for Leaving: N/A

Upon leaving, were you eligible for rehire? Yes ___ No ___

Name of Employer: Beeman Appraisals

Address: 2043 W Avenue K13, Lancaster, CA 93536
No. Street City State Zip

Type of Business: Real Estate Appraiser

Telephone No. (661) 718-8778 Your Supervisor's Name: Jason Beeman

Your Position and Duties: Appraiser Trainee

Major Accomplishments: Became licensed

Dates of Employment: From 03/2005 To 12/2016

Reason for Leaving: Started my own Appraisal frim

Upon leaving, were you eligible for rehire? Yes X No ___

Name of Employer: ___

Address: ___
No. Street City State Zip

Type of Business: ___

Telephone No. (___) ___ Your Supervisor's Name:

Your Position and Duties:

Major Accomplishments: ___

Dates of Employment: From ___ To ___

Reason for Leaving: ___

Upon leaving, were you eligible for rehire? Yes ___ No ___

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name: Adriana Salcedo

Address [redacted] Palmdale, CA 93551
No. Street City State Zip

Occupation: Beauty Products Business Owner

Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 2

Name: George Campos

Address: [redacted] Lancaster, CA 93535
No. Street City State Zip
Occupation: Real Estate Agent
Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 15

Name: Jason Beeman
Address: [redacted] Lancaster, CA 93536
No. Street City State Zip
Occupation Real Estate Appraiser
Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 21

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further
certify that I, the applicant, have personally completed this application. PS (**Initials**)

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees, and representatives. PS (**Initials**)

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as outlined in the Human Resources Rules, the Brown Act, the Public Records Act, and the Code of Conduct.To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular. PS (**Initials**)

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this position and that such information collected during the check will be kept confidential. PS **(Initials)**

Volunteer Information:
REASONABLE ACCOMMODATIONS: Based on your understanding of the Volunteer Program, will you require any special accommodations to apply and/or participate as a volunteer? ___ Yes X No
If yes, what reasonable accommodations would be necessary to assist you in this area?

Foreign Languages: Spanish ☑ Speak ☑ Read ☑ Write

☐ Speak ☐ Read ☐ Write

Specialized training/skills: Management, Budget, Finance, Real Estate

Computer Skills:

☑ Word ☐ Access | ☑ Photoshop ☑ PowerPoint | ☑ Excel ☐ Publisher | ☑ Adobe Creator ☐ Other: _____

In Case of Emergency:

Whom should we notify? [redacted]

Name Relationship to Applicant

Home Phone: [redacted] Work Phone: _____

Physician's Name: [redacted] Phone: [redacted]

Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)

N/A

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this 26 day of March, 20 25

Applicant's Signature: _____

Applicants are encouraged to attach a resume.

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661/267-5151

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Measure AV Oversight Committee Application

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Measure AV Oversight Committee Information:

District 1

Date 3/12/25

Please Print

Name Smart (Last) Barbara (First) Ann (Middle)

Business Telephone (____) _____ Home Telephone (____) _____

Cell Phone (____) _____ E-mail _____

Possession of a valid California driver's license and the ability to be insured with the City's insurance carrier is required.

Present Address _____ Palmdale, CA 93551
(No. Street) (City) (State) (Zip)

Permanent Address if different from present address

_____
(No. Street) (City) (State) (Zip)

Personal Information
(Please attach additional sheets, if necessary.)

1. Yes _____ No X _____ Are you currently serving as an elected city or county official? If yes, please explain. If no, type N/A
   See Attached Sheet.

2. Yes _____ No X _____ Do you or any members of your immediate family own any interest in any enterprise which does or might do business with the City and/or the Board/Commission?
   See Attached Sheet.

3. Yes X _____ No _____ Do you or any members of your immediate family own any interest in any real property adjacent to or within the City of Palmdale?
   See Attached Sheet.

4. Yes _____ No X _____ Do you or any members of your immediate family have any interests or associations which might present a conflict of interest?
   See Attached Sheet.

5. List all current organizations and societies of which you are a member.
   Sheet Attached Sheet

6. Describe any public service experience serving on a commission or public body?
   Sheet Attached Sheet

7. Why do you want to serve on the Measure AV Oversight Committee?
   Sheet Attached Sheet

8. What is your vision for Palmdale?
   Sheet Attached Sheet

9. Please describe your experience and knowledge of local government finance.
See Attached Sheet

10. Please describe how you will contribute to the Measure AV Oversight Committee.
See Attached Sheet

11. Please list three items you personally think, if funded appropriately, could increase the quality of life in Palmdale.
See Attached Sheet

Education, Training and Experience:

School	Name & Address	No. of Years Completed	Did you Graduate?	Degree or Diploma	GPA (i.e., A=4.0)
High School	Verdugo Hills High School, Tujunga, CA	3	Yes x No	Diploma	
College / University	University of Phoenix	1	Yes No x		
Vocational			Yes No		
Other					

Employment History
List below all present and past employment for the last ten (10) years starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer: City of Los Angeles, Department of Water and Power

Address: 111 N Hope Street, Los Angeles, CA, 90011
No. Street City State Zip

Type of Business: Municiple Utility Company - Water and Power

Telephone No. (800) 3425397 Your Supervisor's Name: Melani Chacon

Your Position and Duties: Commercial Service Supervisor (Billing Supervisor)

Major Accomplishments: Supervised a group of over 100 exceptions billers, making corrections to customer's water and power bills. Was responsible for hiring, decepline, training, budget, reports, escalated and sensitive custome

Dates of Employment: From April 1083 To February 2014

Reason for Leaving: Retired - Not eligible for rehire, as retirees are not subject to regular employment. They are, however eligible for contract work.

Upon leaving, were you eligible for rehire? Yes ___ No x

Name of Employer: _____

Address: _____
No. Street City State Zip

Type of Business: _____

Telephone No. (____) _____ Your Supervisor's Name: _____

Your Position and Duties: _____

Major Accomplishments: _____

Dates of Employment: From_____ To_____

Reason for Leaving: _____

Upon leaving, were you eligible for rehire? Yes ___ No____

Name of Employer: _____

Address: _____
No. Street City State Zip

Type of Business: _____

Telephone No. (____)_____ Your Supervisor's Name:

Your Position and Duties:

Major Accomplishments: _____

Dates of Employment: From_____ To_____

Reason for Leaving: _____

Upon leaving, were you eligible for rehire? Yes ___ No____

References

List below three persons not related to you who have knowledge of your civic activity within the last three years.

Name: Lori Park

Address: [redacted] [redacted] CA [redacted]
No. Street City State Zip

Occupation: Teacher

Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 14

Name: Kathy Fujiki

Address: [redacted] [redacted] CA [redacted]
No. Street City State Zip
Occupation: Retired
Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 40

Name: Karen Lomeli
Address [redacted] [redacted] NV [redacted]
No. Street City State Zip
Occupation Retired
Telephone No. ([redacted]) [redacted] Number of Years Acquainted: 40

Please read carefully, initial each paragraph and sign below:

I hereby certify that the answers given by me on this application are true and correct to the best of my knowledge, and that I have not withheld any information that might adversely affect my chances for appointment. I understand that any misstatement or omission of fact on this application or any documents used to obtain an appointment may result in rejection of this application or immediate discharge if I am appointed, regardless of the time elapsed before discovery of the misstatement or omission. I further
certify that I, the applicant, have personally completed this application. ___ **(Initials)**

I hereby authorize the City of Palmdale to investigate my references, prior employers, work record, education, and other matters related to my suitability for appointment and further, authorize the references I have listed, all prior employers, and all educational institutions attended, to disclose to the City of Palmdale any and all letters, reports, and other information related to my records, including, but not limited to, my performance reviews and evaluations, discipline, commendations, awards, and all other employment information, without giving me prior notice of such disclosure. By providing this page of the application to the references, prior employers, and educational institutions attended, I release them, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities for providing the City of Palmdale with all information. I release the City of Palmdale, its agents, employees, and representatives, to the fullest extent permitted by law, from any and all claims, demands, fees, and liabilities that may result from any use or disclosure of such information by the City of Palmdale, or any of its agents, employees, and representatives. ____ **(Initials)**

I further understand and agree that as a condition to being appointed to the Measure AV Oversight Committee, I will be required to agree to conduct myself in accordance with the City of Palmdale's personnel practices and policies as outlined in the Human Resources Rules, the Brown Act, the Public Records Act, and the Code of Conduct.To the fullest extent permitted by law, I expressly consent to, and I waive any rights of privacy I might otherwise have in connection with the City's Human Resources Rules in general and the above-described sections in particular. ____ **(Initials)**

I understand that as part of the final selection process, I will be required to pass a livescan fingerprint scan submission via the California Department of Justice. I understand that information collected during this background check will be limited to that appropriate to determining my suitability for this position and that such information collected during the check will be kept confidential. ____ **(Initials)**

Volunteer Information:
REASONABLE ACCOMMODATIONS: Based on your understanding of the Volunteer Program, will you require any special accommodations to apply and/or participate as a volunteer? ___ Yes ___No
If yes, what reasonable accommodations would be necessary to assist you in this area?

Foreign Languages: _____ ☐ Speak ☐ Read ☐ Write

_____ ☐ Speak ☐ Read ☐ Write

Specialized training/skills: _____

Computer Skills:

☑ Word ☐ Photoshop ☑ Excel ☐ Adobe Creator

☐ Access ☑ PowerPoint ☐ Publisher ☐ Other: _____

In Case of Emergency:

Whom should we notify? [redacted] [redacted]

Name Relationship to Applicant

Home Phone: [redacted] Work Phone: _____

Physician's Name: [redacted] Phone: [redacted]

Do you have any medical history that we should be aware of in the event of an emergency? (Allergies, medications, etc.)

AUTHORIZATION AND RELEASE

I voluntarily agree to participate in this program. I hereby waive, release, and hold harmless from any liability or claims for damages for personal injury, including death, as well as from claims for property damage which may arise in connection with the above-named activity, against the supervisor, the City of Palmdale and its elected and appointed officials, agents, and employees.

I hereby agree to the Authorization and Release set forth on this 18 day of March, 2025

Applicant's Signature : [signature]

Applicants are encouraged to attach a resume.

Applications may be mailed (postmarked the date of the deadline), e-mailed to cityclerk@cityofpalmdaleca.gov or hand delivered to the office of the City Clerk at 38300 Sierra Hwy., Ste. C, Palmdale, CA 93550

For additional information, please contact the City Clerk at 661/267-5151

Barbara Ann Smart
Application Attachment – Measure AV Oversight Committee

Questions #s 1, 2, 4, and 5 auto-filled with no way to delete answers

Question #3 – Do you or any members of your immediate family own any interest in any real property adjacent to or within the City of Palmdale?

[redacted]

Question #6 – Describe any public service experience serving on a commission or public body?

I currently serve on the Measure AV Oversight Committee. This committee is entrusted by our Council and thereby our community to ensure funds collected from the local ¾% sales tax are used appropriately. We meet every other month or as needed to review and offer input on the usage of Measure AV funds. I'm proud to say I'm on this committee and am extremely proud to talk about the positive accomplishments the funds are making happen every day in Palmdale.

Question #7 – Why do you want to serve on the Measure AV Oversight Committee?

I feel it is important to have strong community involvement. I am not just a homeowner and citizen of Palmdale, I am also the mother of teenage son, a senior citizen, I shop here, I dine here, and I spend most of my money in this community. I want to see it be safe, clean, and inviting and I want to continue to be part of this process. This committee is just one step in the right direction to help achieve some of these goals. Again, I am proud of my involvement on the current committee and hope to continue to provide positive input during the next term.

Question #8 – What is your vision for Palmdale?

Palmdale has it's problems, but what city, big or small doesn't? I see a community that has the potential to overcome many of them. I took the Wellbeing Lab class for Applied Positive Psychology offered through the City. I saw a room full of people from all over this Valley, all walks of life, all different backgrounds, socio-economical, and cultures. We started out strangers, we ended up connected in a way I didn't think was possible. These cohorts have taken the skills learned and used in the community in a positive, useful way. I see this kind of connection for our City. We can, through changes, big and small, impact our neighbors every day. It starts with wrapping boxes and cleaning graffiti, and providing better lighting at a park. It doesn't end there, we keep the good going. We have to continue to find ways to develop the sense of community. We have to blur the line of the East/West side. Why can't we have that sport complex and better entertainment for our kids. Why can't we have safer streets, parks, and the mall? We need to develop that sense of pride about living in Palmdale. When you love your community, you take care of it. If we can create a more safe and

clean City we will draw more companies, and bring jobs and tax dollars to Palmdale. This can create a positive “circle of economic life” for Palmdale, improving all of lives.

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **CITY MANAGER DEPARTMENT**
CITY CLERK DIVISION

DISTRICT: **ALL**

SUBJECT: **APPROVE APPOINTMENTS TO THE PALMDALE AEROSPACE ACADEMY (TPAA) BOARD OF DIRECTORS**

RECOMMENDATION

Staff recommend that the City Council:

1. Nominate and appoint two Directors to represent the City on TPAA's Board:

    - One to complete a term ending July 31, 2026; and,
    - One for a new three-year term ending July 31, 2028.

BACKGROUND

According to TPAA's Bylaws (Article 3, Section 3.3), the City must appoint three Directors to serve on the Board. Section 3.3(b) states that all Directors serve three-year terms ending on July 31 of the third year. Directors remain in office until their term ends and a new Director is appointed, unless they resign or are removed earlier under the Bylaws or California law.

Directors play an important role at the Academy and bring diverse backgrounds and expertise in areas such as curriculum, instruction, assessment, finance, business, special education, law, facilities, and governance. Directors are not paid for their service.

DISCUSSION

Staff was instructed to recruit two Directors for TPAA:

- One to complete an unexpired term ending July 31, 2026
- One for a new three-year term ending July 31, 2028

Eight applications were received before the deadline. One did not meet the residency requirements and was not considered further. The remaining seven were sent to the Council for review. The table below lists the qualified applicants. District information is included for reference only.

DISTRICT 1	DISTRICT 2	DISTRICT 3	DISTRICT 4	DISTRICT 5
Councilmember Bishop	Councilmember Loa	Mayor Pro Tem Bettencourt	Councilmember Ohlsen	Councilmember Alarcón
*David Lujan (Current Member)	Keisha Como		Heather G. Armijo	Elizabeth Henriquez
Firat Taxpulat	Gary Roberts		Cynthia N. Chavez	
* Currently serving members of the Palmdale Aerospace Academy				

FISCAL IMPACT

$0; There is no fiscal impact associated with this action.

STRATEGIC PLAN

Goal II: Ensure long-term fiscal health of the City and maintain funding for services.

C. Involve and expand engagement to enhance public oversight and transparency.

Prepared by:	Roxanne Faber, City Clerk
Certified as to availability of Funds:	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

Apps Redacted

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: The Palmdale Aerospace Academy Board Member Application
Date: Friday, June 27, 2025 10:56:07 AM

CAUTION: This email originated from outside of the organization.

The Palmdale Aerospace Academy Board Member Application

The Board meets twice a month on the 2nd and 4th Tuesdays of each month, at 5:30 pm at the Palmdale Aerospace Academy located at 3300 East Palmdale Boulevard, Palmdale.

Applications are due: by the deadline date of Tuesday, July 1, 2025, @ 6:00 p.m. Applicants are encouraged to attach a resume.

District 4

Full Name	HEATHER G ARMIJO
Address	[redacted]
City	Palmdale
Zip Code	93552
Cell Phone	[redacted]
Email	[redacted]
Current Employer	Los Angeles Unified School District/Bertrand Ave Elementary
Current Position	Teacher Education Specialist/Inclusion Lead Teacher
Experience	
Please list any relevant experience and/or employment.	Over 25 years working with students with mild to severe disabilities in diverse educational settings. Skilled in developing and implementing Individualized Education Plans (IEPs) tailored to student needs. Experienced facilitator of IEP meetings, collaborating closely with families, educators, and support staff. Proficient in behavior intervention strategies and crisis management to support student success Strong track record of promoting inclusion and equity in the classroom and school community Effective communicator and collaborator in multidisciplinary teams to solve complex challenges

	Committed to ongoing professional growth, leadership development, and student advocacy
Please list prior experience serving as a board member for non-profit organizations.	While I do not have direct experience working in nonprofit organizations, I bring over 25 years of experience in education working with diverse student populations, including those with special needs. Throughout my career, I have developed strong skills in collaboration, leadership, and advocacy, all of which are critical to effective nonprofit board service. I have facilitated Individualized Education Plan (IEP) meetings, which require thoughtful collaboration and decision-making with multiple stakeholders—skills that translate well to board governance. My passion for supporting equitable, inclusive education aligns deeply with Palmdale Space Academy's mission to inspire students in STEM fields. I am eager to bring my educational expertise and commitment to student success to the Board, and I am committed to learning about nonprofit operations to effectively support the organization's goals and growth.
Please check your area(s) of expertise and/or the contribution you feel you can make to further the mission of TPAA.	Curriculum, Instruction, and Assessment, Special Education
Additional Information	
Why are you interested in serving as a board member for TPAA?	I am interested in serving as a board member for TPAA because I am passionate about supporting educational programs that inspire and prepare students for success in STEM fields and beyond. I believe that the academy's mission aligns closely with my commitment to equity, inclusion, and high-quality education for all students, including those with diverse learning needs. With over two decades of experience working directly with students, families, and educators, I want to contribute my skills in collaboration, advocacy, and problem-solving to help guide TPAA's growth and strengthen its impact in the community. Serving on the board also offers me a valuable opportunity to expand my leadership experience and deepen my understanding of educational governance, which will support my professional goal of becoming an assistant principal. Ultimately, I am excited to give back by helping shape policies and programs that foster a nurturing, innovative environment

	where every student can thrive and reach their full potential
What other volunteer commitments do you currently have?	I currently do not have any other volunteer commitments, which allows me to fully dedicate my time and energy to serving effectively as a board member for TPAA.
Please share any other information you feel important for consideration of your application to serve as a TPAA board member.	I have over 25 years of experience working with students with diverse learning needs, which has strengthened my skills in collaboration, advocacy, and communication. I'm passionate about supporting STEM education and equitable opportunities for all students. Serving on the TPAA board would help me grow as a leader and gain valuable experience in school governance as I work toward becoming an assistant principal. I am excited about the opportunity to contribute to the academy's success. Thank you for considering my application.

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: The Palmdale Aerospace Academy Board Member Application
Date: Tuesday, July 1, 2025 4:47:44 PM

CAUTION: This email originated from outside of the organization.

The Palmdale Aerospace Academy Board Member Application

The Board meets twice a month on the 2nd and 4th Tuesdays of each month, at 5:30 pm at the Palmdale Aerospace Academy located at 3300 East Palmdale Boulevard, Palmdale.

Applications are due: by the deadline date of Tuesday, July 1, 2025, @ 6:00 p.m. Applicants are encouraged to attach a resume.

District 4

Full Name	Cynthia Nohemi Chavez
Address	[redacted]
City	Palmdale
Zip Code	93552
Cell Phone	[redacted]
Email	[redacted]
Current Employer	The Palmdale Aerospace Academy
Current Position	Science Teacher
Experience	
Please list any relevant experience and/or employment.	I have been working in the field of education since 2021. My classroom experience began as a substitute teacher in Lawndale, CA, where I served under the Centinela Valley Union High School District. Over the course of two years, I fulfilled both daily and long-term substitute roles across various subject areas. During this time, I was accepted into the University of Southern California's Master of Arts in Teaching (MAT) program, from which I later earned my degree. In 2023, I relocated to Palmdale and began working as a middle school science teacher at The Palmdale Aerospace Academy (TPAA). I have now been teaching at TPAA for two years. In my role as a science teacher, I am responsible for delivering engaging and standards-aligned instruction in life, earth, and

physical sciences. I design hands-on, inquiry-based lessons that promote critical thinking, scientific literacy, and a love for learning. I also regularly assess student progress and tailor instruction to meet the diverse academic and socio-emotional needs of my students.

In addition to my teaching responsibilities, I serve as a robotics advisor. In this capacity, I mentor students in the design, construction, and programming of competitive robots. I guide them through collaborative problem-solving, strategic planning, and engineering principles while fostering teamwork and perseverance. I also coordinate team participation in regional robotics competitions and promote STEM engagement through extracurricular activities.

Please list prior experience serving as a board member for non-profit organizations.

C.A.R.E. Coalition on Anti-Racism Education, Los Angeles, CA (Non-profit)
August 2021 – Present

• Help families, educators, and communities by connecting them to existing programs that aid in restorative justice and creating new programs related to education, housing, and prison reform.
• Increase the awareness of social policies and diversity, and advocate for human and civil rights through collaboration with the founder and co-founder on the identification of talents, including artists, innovators, activists, and educators, in the community who infuse radical empathy into their personal and professional lives to F.I.R.E. Friday podcasts.
• Scheduled 10+ candidate interviews.
• Expanded social media engagement by managing and editing headshots and social media advertisements for Facebook and Instagram using Canva and Adobe Photoshop.
• Managed communication between guests and co-hosts and ensured the fulfillment of needs for both parties.

Breastfeed Los Angeles, Los Angeles, CA May 2020 –May 2021
Intern
• Support the activities related to the promotion of breastfeeding locally and statewide of an organization committed to enhancing the well-being and health of infants and families, particularly underrepresented ones, through advocacy, education, and outreach.
• Collect, catalog, and analyze data from various Los Angeles County hospitals related to COVID-19 hospital resources and current breastfeeding and laboring standards.
• Involved in coalition meetings for supporting Baby Friendly initiatives.
• Advocate for Paid Leave and Worker Retention, AB 3216 with local state officials in a virtual setting and discuss the importance

	of passing the bill with the legislators. • Assisted with preparing an approved grant proposal presented to the UCLA Kaiser Permanente Center for Equity and UCLA Johnson Comprehensive Cancer Center Community Seed Grant Program. • Developed multiple web pages for Breastfeed LA utilizing HTML.
Please check your area(s) of expertise and/or the contribution you feel you can make to further the mission of TPAA.	Curriculum, Instruction, and Assessment, Governance
Additional Information	
Why are you interested in serving as a board member for TPAA?	I am interested in serving as a board member at The Palmdale Aerospace Academy because I am deeply committed to the school's mission of preparing students for success in STEM fields and beyond. As a current educator at TPAA, I have had the opportunity to witness firsthand the potential our students possess and the transformative impact our programs can have on their futures. Serving on the board would allow me to contribute to the strategic vision of the school, advocate for policies that support both student achievement and teacher growth, and help ensure that TPAA continues to thrive as a leader in innovative, high-quality education.
What other volunteer commitments do you currently have?	Robotics Advisor
Please share any other information you feel important for consideration of your application to serve as a TPAA board member.	I bring a unique perspective as both a classroom teacher and a community member who understands the day-to-day realities of our school environment. I want to help bridge the gap between instructional needs and long-term planning, always keeping student success at the forefront. I see this opportunity as a meaningful way to give back to a school that I believe in and to help shape a strong, inclusive future for all students and stakeholders.

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: The Palmdale Aerospace Academy Board Member Application
Date: Tuesday, July 1, 2025 5:14:10 PM

CAUTION: This email originated from outside of the organization.

The Palmdale Aerospace Academy Board Member Application

The Board meets twice a month on the 2nd and 4th Tuesdays of each month, at 5:30 pm at the Palmdale Aerospace Academy located at 3300 East Palmdale Boulevard, Palmdale.

Applications are due: by the deadline date of Tuesday, July 1, 2025, @ 6:00 p.m. Applicants are encouraged to attach a resume.

District 2

Full Name	Keisha Como
Address	[redacted]
City	Palmdale
Zip Code	93551
Cell Phone	[redacted]
Email	[redacted]
Current Employer	Change Lanes Youth Support Services
Current Position	Senior Program Coordinator
Experience	
Please list any relevant experience and/or employment.	I currently serve as the Senior Program Coordinator at Change Lanes Youth Support Services, where I manage youth development programming and oversee public health contracts focused on prevention education and leadership development. I work closely with the Fight Fentanyl AV committee, a local coalition dedicated to equipping students with drug resistance skills. As part of this work, I've led over 20 Narcan administration training sessions at teacher development days, on-campus student service days, teen summits, and even presented on behalf of the City of Palmdale at a national conference in 2024.
Please list prior experience serving as a board member for	I served for two years as a board member for This Is Girl Power, a Santa Clarita-based 501(c)(3) nonprofit focused on empowering young women through self-love, healthy

non-profit organizations.	relationships, balanced nutrition, and career planning. These experiences, combined with my education in sociology and political science and my leadership roles in grant-funded programming, have deepened my commitment to student advocacy, public health, and career-readiness initiatives. My job position also gives a reports to the Change Lanes Board of Directors monthly for organizational updates.
Please check your area(s) of expertise and/or the contribution you feel you can make to further the mission of TPAA.	Business Management, Curriculum, Instruction, and Assessment, Governance
Additional Information	
Why are you interested in serving as a board member for TPAA?	I was born in Palmdale and raised in the Antelope Valley, and after earning my master's degree, I intentionally returned home to invest in my city—especially in our youth. As someone who personally benefited from the free programs offered by the City of Palmdale, including serving in Youth Court for six years and attending national conferences through the generous support of local leaders, I know the impact that meaningful opportunities can have on a young person's life. Now, with over eight years of experience leading youth programs, securing public funding, and building partnerships with school districts and government agencies, I want to ensure that today's students have the same, if not greater, access to success. Serving on the TPAA board would allow me to help shape career pathways and innovative learning experiences for the next generation of Antelope Valley leaders.
What other volunteer commitments do you currently have?	At this time, I do not have any active volunteer commitments outside of my professional responsibilities. This is intentional, as I am seeking an opportunity where I can dedicate my time and energy to making a meaningful impact.
Please share any other information you feel important for consideration of your application to serve as a TPAA board member.	I hold a bachelors degree in Government and politics and a Masters degree in Sociology.

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KEISHA COMO

[redacted]

EDUCATION

MASTER'S DEGREE, SOCIOLOGY
Arizona State University, AZ
2020 – Cum Laude

BACHELOR'S DEGREE, POLITICAL SCIENCE
St. John's University, NY
2018

SKILLS

Professional

-Federal, State & County contract compliance
-Managing grant reporting databases
-Grant writing
-Data analysis
-Community Engagement
-Organizational Fundraising
- Campaign Management
-Public Speaking

Technical

-Microsoft 365 Suite
-Google Workspace
-Adobe
-Excel

CERTIFICATES

Project Management: Sustainability
Google / In Progress

Medi-Cal Peer Support Specialist
Department of Health Care Services / November 2023

PROFESSIONAL SUMMARY

Dedicated non-profit professional with 8 years of experience aligning organizational goals with effective implementation practices. Having provided direct services to youth herself, she transitioned into leadership roles with a deep understanding of their challenges at the client level. As a collaborative leader, she is dedicated to fostering collective genius to achieve organizational success, consistently turning strategic visions into tangible results.

WORK EXPERIENCE

Change Lanes Youth Support Services
Senior Program Coordinator | October 2023— Current

- Successfully passed all audits with no corrective actions needed for 3 years, including reviews of financial, personnel and program deliverables with the Los Angeles County Department of Public Health.
- Conducted an environmental scan by surveying 1,000 Antelope Valley residents in person which led to a 23% increase in client enrollment into our programs. Over $25k in billable services was generated as a direct result of our environmental scan.
- Began a partnership with the City of Palmdale resulting in co-presenting with the deputy city manager at a statewide government conference attended by over 2,000 government personnel.

Program Coordinator | June 2022— October 2023

- Petitioned the County of Los Angeles and received a 30% budget augmentation resulting in a 40k increase in our grant award.
- Oversaw the implementation of 2 grants and managed a $400k yearly budget for youth programming.
- Created a strategic plan and pitched new programming to the Antelope Valley Union High School District Board of Directors which resulted in the successful execution of a MOU allowing our organization to bring its services and curriculum to the 12 high schools in the district.

R. Rex Parris for Mayor – Lancaster, CA
Assistant to the Campaign Manager | 2019 & 2024

- Called past donors to build rapport, provide updates on the goals of the current campaign and solicit donations.
- Assisted in the planning and execution of fundraising events and public information forums that garnered the support of the community and over $20k in donations.

Power of Sight Foundation
Freelance Grant writer | October 2023— February 2024

- Secured 2 grants that funded over $30k for the healthcare foundation to provide free glasses and eye exams to anyone who needs access to optometry services.

Volunteers of America – Los Angeles
Job Developer | January 2019 — January 2022

- Organized career summits where leading professionals presented on their careers to low-income students in the San Fernando Valley which resulted in over 100 high school dropouts enrolling into a trade school or re-enrolling in high school.
- Established partnerships with local businesses, enabling their staff to engage in community service as a team through service leadership projects conducted alongside our students on-site.

Case Manager | May 2018— January 2019

- Awarded as a rising star in the company for retaining 90% of my clients for a 6-month period whereas the company average for retention was 60%.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: The Palmdale Aerospace Academy Board Member Application
Date: Monday, June 30, 2025 12:25:10 AM

CAUTION: This email originated from outside of the organization.

The Palmdale Aerospace Academy Board Member Application

The Board meets twice a month on the 2nd and 4th Tuesdays of each month, at 5:30 pm at the Palmdale Aerospace Academy located at 3300 East Palmdale Boulevard, Palmdale.

Applications are due: by the deadline date of Tuesday, July 1, 2025, @ 6:00 p.m. Applicants are encouraged to attach a resume.

	District 5
Full Name	Elizabeth Henriquez
Address	[redacted]
City	Palmdale
Zip Code	93550
Cell Phone	[redacted]
Email	[redacted]
Current Employer	Ladwp
Current Position	Senior administrative clerk
Experience	
Please list any relevant experience and/or employment.	I am currently employed with the Los Angeles Department of Water and Power in a customer service and administrative capacity. My responsibilities include timekeeping, payroll processing, and operational support for large teams, giving me a strong foundation in communication, coordination, and accountability.
Please list prior experience serving as a board member for non-profit organizations.	*Field not completed.*
Please check your	Curriculum, Instruction, and Assessment, Governance

area(s) of expertise and/or the contribution you feel you can make to further the mission of TPAA.	

Additional Information

Why are you interested in serving as a board member for TPAA?	I am passionate about educational equity and student success, and I believe in the transformative power of STEM and aerospace-focused learning. As a Palmdale resident and community advocate, I am deeply invested in supporting institutions like TPAA that prepare students for meaningful careers and civic engagement. Serving as a board member would allow me to contribute to a strong educational foundation for our youth while also bringing a community-centered perspective to decision-making.
What other volunteer commitments do you currently have?	I served in the Human Rights Advisory Committee and participate in various local initiatives that support youth, education, and underserved communities. I also assist with events and outreach efforts through my union and community-based organizations.
Please share any other information you feel important for consideration of your application to serve as a TPAA board member.	*Field not completed.*

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: The Palmdale Aerospace Academy Board Member Application
Date: Monday, June 30, 2025 9:40:19 AM

CAUTION: This email originated from outside of the organization.

The Palmdale Aerospace Academy Board Member Application

The Board meets twice a month on the 2nd and 4th Tuesdays of each month, at 5:30 pm at the Palmdale Aerospace Academy located at 3300 East Palmdale Boulevard, Palmdale.

Applications are due: by the deadline date of Tuesday, July 1, 2025, @ 6:00 p.m. Applicants are encouraged to attach a resume.

District 1

Full Name	David Lujan
Address	[redacted]
City	Palmdale
Zip Code	93551
Cell Phone	[redacted]
Email	[redacted]
Current Employer	Department of Veterans Affairs
Current Position	Program Application Analyst
Experience	
Please list any relevant experience and/or employment.	I bring over 15 years of combined experience in public service, healthcare administration, and local government leadership. Board President, The Palmdale Aerospace Academy (TPAA) - I currently serve as Board President, where I have helped lead the school through a successful 5-year charter renewal, championed academic excellence, and strengthened governance and community engagement. Program Analyst, U.S. Department of Veterans Affairs – Greater Los Angeles - In my current role, I support operational improvement, data-driven decision-making, and veteran-centered care within one of the nation's largest VA health systems. Planning Commissioner, City of Palmdale - I serve on the

	Planning Commission, contributing to responsible city growth by reviewing and approving land use, development, and infrastructure projects. This experience has deepened my understanding of civic policy, regulatory oversight, and strategic planning. U.S. Navy Veteran – Hospital Corpsman - I proudly served 13 years in the United States Navy, where I developed the leadership, discipline, and resilience that continue to guide my work in both public service and education governance. Each of these roles reflects a commitment to service, accountability, and building systems that uplift individuals and communities, principles I bring to my continued work with TPAA.
Please list prior experience serving as a board member for non-profit organizations.	I currently serve as the Board President of The Palmdale Aerospace Academy (TPAA), a nonprofit public charter school serving over 1,600 students. I was first appointed to the TPAA Board in 2021 and elected President in 2023. During my tenure, I have helped lead the organization through a successful 5-year charter renewal, strengthened board governance practices, and supported initiatives that have improved academic performance, culture, and community engagement. Additionally, I serve as the Homeowners Association (HOA) President for the Anaverde Community in Palmdale. In this capacity, I oversee community operations, work with vendors and management companies, and advocate for residents' interests to maintain a safe, well-managed, and connected neighborhood. Both roles reflect my commitment to responsible leadership, transparent governance, and fostering a sense of community values I bring to every board I serve on.
Please check your area(s) of expertise and/or the contribution you feel you can make to further the mission of TPAA.	Business Management, Governance
Additional Information	
Why are you interested in serving as a board member for TPAA?	As the current Board President of The Palmdale Aerospace Academy, I am proud of the progress we have made in strengthening academic performance, governance, and community partnerships. Under our board's leadership, the Academy has seen a significant rise in academic achievement, including a 43.6% increase in English Language Arts (ELA) and a 38.5% increase in Mathematics on the CAASPP. Most recently, our successful 5-year charter renewal reflects a strong vote of

	confidence in the school's mission, strategic vision, performance and signed two employee union contracts. However, the work is far from done. My continued interest in serving on the board stems from a deep commitment to taking TPAA to the next level. I want to help position TPAA as the premier public school in California, where academic excellence, student wellness, and innovative opportunities are not just goals, but expectations. As both a public servant and a civic leader, I believe in the transformative power of education, especially one that builds character, fosters inclusion, and prepares students to lead in a rapidly evolving world.
What other volunteer commitments do you currently have?	Serving as Anaverde Board President.
Please share any other information you feel important for consideration of your application to serve as a TPAA board member.	As a parent, Veteran, public servant, and dedicated community leader, I bring a unique blend of lived experience, strategic insight, and a deep personal investment in the success of The Palmdale Aerospace Academy. My leadership style is grounded in servant leadership, transparency, and consistency principles that have guided my work on the TPAA Board, in my federal service with the VA, and in my role as Planning Commissioner for the City of Palmdale. I also serve as HOA President for the Anaverde Community, where I help foster a safe, well-connected neighborhood through responsive and inclusive leadership. I believe continuity in leadership is essential to sustaining the momentum we've built, and I am prepared to continue showing up, listening, and working hard on behalf of our students, families, and staff. It would be an honor to continue serving on the TPAA Board as we pursue our vision of becoming the premier educational institution in California.

Email not displaying correctly? View it in your browser.

From: noreply@civicplus.com
To: City Clerk
Subject: [EXTERNAL] Online Form Submittal: The Palmdale Aerospace Academy Board Member Application
Date: Monday, June 23, 2025 7:32:10 PM

CAUTION: This email originated from outside of the organization.

The Palmdale Aerospace Academy Board Member Application

The Board meets twice a month on the 2nd and 4th Tuesdays of each month, at 5:30 pm at the Palmdale Aerospace Academy located at 3300 East Palmdale Boulevard, Palmdale.

Applications are due: by the deadline date of Tuesday, July 1, 2025, @ 6:00 p.m. Applicants are encouraged to attach a resume.

	District 2
Full Name	Gary Roberts
Address	[redacted]
City	Palmdale
Zip Code	93551-1114
Cell Phone	[redacted]
Email	[redacted]
Current Employer	retired
Current Position	retired
Experience	
Please list any relevant experience and/or employment.	I was appointed by the City of Palmdale in January 2018 to represent the City of Palmdale as a Director of the Palmdale Aerospace Academy for the remainder of Mr. Ledford's unexpired term. I was appointed by the Palmdale City Council in 2020 and served a full 3 year term being termed out in July 2023 I am a retired school teacher having taught for over 40 years. I have taught at the Devereux Foundation (Santa Barbara), Ocean View Jr. High School (Oxnard), Hueneme High School (Oxnard), and for the past 30 years Palmdale and Highland High School retiring in 2019. I have taught Special Ed. (Severe and RSP), World History, Civics, Economics, and Independent Study. I hold Life credentials in Social Science and Learning Disabilities.

	I hold a Masters of Education from the University of California at Santa Barbara
Please list prior experience serving as a board member for non-profit organizations.	*Field not completed.*
Please check your area(s) of expertise and/or the contribution you feel you can make to further the mission of TPAA.	Curriculum, Instruction, and Assessment, Finance, Governance, Special Education
Additional Information	
Why are you interested in serving as a board member for TPAA?	First of all, I enjoyed representing the City of Palmdale as a Director to The Palmdale Aerospace Academy. In my 5 1/2 years on the Board, we standardized our Board Agenda, always balance the budget and maintained an adequate reserve. I would like to see the Board be more inclusive for parents, students, and the community. One easy way of doing this is to have public comments at the beginning of the meeting rather than at the end. I would like to see a student member on the Board. I would like to see a Board that isn't controlling but facilitates. A board that welcomes administrators, certificated, classified, parents and students.
What other volunteer commitments do you currently have?	*Field not completed.*
Please share any other information you feel important for consideration of your application to serve as a TPAA board member.	I will uphold the Board Bylaws and make sure that the Board of Directors follow the bylaws, unlike the numerous violations that happen in August thru September 2024, that I brought to the attention of the Palmdale School District which is the LEA for The Palmdale Aerospace Academy. At that time one of the violations by the Board President was her refusal to seat the Palmdale City Council appointee Nardy Lopez. The Board President also tried to arbitrarily change the Board Bylaws to decrease the number of Directors that Palmdale City would have on the Board.

Email not displaying correctly? View it in your browser.

Online Form Submittal: The Palmdale Aerospace Academy Board Member Application

1 message

noreply@civicplus.com <noreply@civicplus.com> Fri, Jun 27, 2025 at 8:48 PM
To: firattaxpulat1@gmail.com

The Palmdale Aerospace Academy Board Member Application

The Board meets twice a month on the 2nd and 4th Tuesdays of each month, at 5:30 pm at the Palmdale Aerospace Academy located at 3300 East Palmdale Boulevard, Palmdale.

Applications are due: by the deadline date of Tuesday, July 1, 2025, @ 6:00 p.m. Applicants are encouraged to attach a resume.

	District 1
Full Name	Firat Taxpulat
Address	[redacted]
City	Palmdale
Zip Code	93551
Cell Phone	[redacted]
Email	[redacted]
Current Employer	Lockheed Martin Aeronautics
Current Position	Senior Software Engineer

Experience

Please list any relevant experience and/or employment.	Software Engineer & Senior Software Engineer, Lockheed Martin Aeronautics Advanced Development Programs / Skunk Works, Palmdale, CA Mar. 2022 - Present • Engineering safety critical air vehicle software for an aircraft. Implementing the aircraft's flight functions for automatic takeoff and landing, engine throttling, emergency runway stop, communication with ground stations, and flight maneuvering. • Designed and implemented the aircraft's engine health monitoring system, including oil pressure monitoring, overheat temperature checks, and abnormal engine start detection. • Leading as software scrum master by facilitating meetings &

	creating stories for build releases. Sustainability Ambassador, Lockheed Martin Aeronautics Environment, Safety, & Health Group, Palmdale, CA Jun. 2024 - Present • Tracking stories, events, and accomplishments promotable to LM's sustainability initiative. • My article on LM's Climate Impact Digital Twin, a carbon accounting tool, was chosen by LM Corporate to be featured on LM's Sustainability Connects & Space Social Impact pages. SDE Intern, Programmer I, & Computer Scientist I, JT4 Electrical Instrumentation Team, Edwards Air Force Base, CA Jun. 2019 - Feb. 2022 • Replaced GPS and data storage devices used in sensor package worn by U.S. Air Force paratroopers with Xsens™ MTi-G-710 GPS unit and DTS™ Slice6 Air data storage device; weight reduced by 90%. Presented new sensor package to JT4 Edwards AFB range manager. • Implemented telemetry IRIG 106 Chapter 11 Standards into U.S. Air Force Py106 code repository to parse Pulse Code Modulation data; eliminated need for specialized hardware.
Please list prior experience serving as a board member for non-profit organizations.	Leadership Committee Member, Volunteer Coordinator & Mentor, STEM-ED Org. Aerospace Robotics Competition (ARC), Palmdale, CA Jan. 2023 - Present • Elected STEM-ED Leadership Committee Member overseeing the 2025 Aerospace Robotics Competition. Managing budget & schedule, writing rules, and creating educational materials. • Recruited volunteers for 2024 ARC West Regional Championship and 2024 ARC National Championship at Edwards AFB, CA. Managed volunteer schedules, trainings, and roles. • Mentored three different Palmdale High School teams with drone designs and autopilot code; awarded 1st, 2nd, and 3rd place awards for 2023 ARC West Regional Championship.
Please check your area(s) of expertise and/or the contribution you feel you can make to further the mission of TPAA.	Curriculum, Instruction, and Assessment, Governance

Additional Information

Why are you interested in serving as a board member for TPAA?	I grew up in Palmdale and attended Ocotillo Elementary School, David G. Millen Intermediate School, and Highland High School, so Palmdale has always been home to me. While I was growing up, there were limited opportunities for hands-on STEM education and mentorship, especially in robotics. As a result, I know firsthand how impactful it can be to provide

	students with early exposure to advanced technical fields and real-world experiences. Through my work as a mentor with TPAA's Gryffingear FIRST Robotics team and my involvement in local STEM competitions, I have seen the transformative effect that strong STEM programs can have on young people in our community. Serving on the TPAA Board would allow me to give back to the city that shaped me, help expand opportunities for local students, and ensure that they have access to the kind of support and resources I wished for when I was growing up. I want to use my technical expertise gained from my education at UCLA and Georgia Tech as well as leadership experience from my projects at Lockheed Martin Aeronautics to help guide TPAA's continued growth and success. Most important to me is inspiring the next generation of innovators right here in my hometown.
What other volunteer commitments do you currently have?	Lead Computer Vision Mentor, The Palmdale Aerospace Academy FIRST Robotics Competition Team 5012: Gryffingear, Palmdale, CA Nov. 2022 - Present • Mentoring high school students in integrating Limelight cameras and vision algorithms into robot's control system for robot's distance estimation and automatic alignment for scoring. • Assisting students with using WPILib to fuse vision data with gyros and encoders to improve navigation. Guiding students with addressing motion blur and frame-rate optimization. Technical Design Paper Judge, 2023 & 2024 SAE Aero Design East & West Competitions Technical Design Paper Judge, Palmdale, CA Jan. 2023 – Apr. 2024 • Evaluated technical design papers submitted by university teams. Assessed elements such as aerodynamic analysis, structural design, propulsion systems, and performance calculations.
Please share any other information you feel important for consideration of your application to serve as a TPAA board member.	[redacted]

Firat Taxpulat

[redacted] Palmdale, CA 93551

Education

Georgia Institute of Technology, Atlanta, GA — Aug. 2023 - Present
M.S. in Computer Science; Concentration: Computational Perception and Robotics — GPA: 4.0

Stanford University, Stanford, CA — Jan. 2022 – Present
Robotics and Autonomous Systems Graduate Certificate — GPA: 4.007

University of California – Los Angeles, Los Angeles, CA — Sep. 2017 – Sep. 2021
B.S. in Applied Mathematics; Specialization: Computing — GPA: 3.56, Major GPA: 3.85

- **Dean's Honors:** Multiple quarters of achieving a GPA in the top percentage of UCLA students.

Research

Team Lead & Co-Founder, NASA RASC-AL Research Competition Team – Project Swarm
Advised by Dr. Jay W. Summet at Georgia Tech — Dec. 2023 - Present

- Led the team research and design development of a self-sustaining multi-robot swarm vehicle focusing on AI-driven asteroid resource extraction, autonomous refueling and repair.
- Authored sections of vehicle technical proposal on AI/ML, GNC, and Landing Mechanism.

Research Assistant & Image Processing Lead, Aquabots: Maritime Robotics VIP
Advised by Dr. Michael E. West at Georgia Tech — Jan. 2024 - Present

- Developed pipelines incorporating Gaussian filters, unsharp masking, and bilateral filters to denoise and deblur underwater training footage for a YOLOv8 model tracking salmon. Used for analyzing the ecological recovery of PWS, Alaska following the Exxon Valdez oil spill.

Research Assistant, Design Intelligence Laboratory
Advised by Dr. Ashok K. Goel at Georgia Tech — May. 2024 - Present

- Implemented an autoscoring system for Jill Watson, an AI teaching assistant, to assess the quality and relevance of Jill's generated answers to user questions.
- Enhanced CQA (Context-Question Answer), used to generate question-answer pair training data derived from class materials, by implementing a filtering system that eliminates context-dependent questions which improves the quality of training data for Jill Watson's autoscoring.

Research Assistant, Billi Research Lab
Advised by Dr. Fabrizio Billi at UCLA — Mar. 2019 – Jun. 2019

- Developed a Python GUI to control a Yocto-thermocouple sensor for knee surgeries, record temperatures, graph temperature data real-time, and export to .txt and .png formats.

Work Experience

Software Engineer & Senior Software Engineer, Lockheed Martin Aeronautics
Advanced Development Programs / Skunk Works, Palmdale, CA — Mar. 2022 - Present

- Engineering safety critical air vehicle software for an aircraft. Implementing the aircraft's flight functions for automatic takeoff and landing, engine throttling, emergency runway stop, communication with ground stations, and flight maneuvering.
- Designed and implemented the aircraft's engine health monitoring system, including oil pressure monitoring, overheat temperature checks, and abnormal engine start detection.
- Leading as software scrum master by facilitating meetings & creating stories for build releases.

Sustainability Ambassador, Lockheed Martin Aeronautics
Environment, Safety, & Health Group, Palmdale, CA — Jun. 2024 - Present

- Tracking stories, events, and accomplishments promotable to LM's sustainability initiative.
- My article on LM's Climate Impact Digital Twin, a carbon accounting tool, was chosen by LM Corporate to be featured on LM's Sustainability Connects & Space Social Impact pages.

SDE Intern, Programmer I, & Computer Scientist I, JT4
Electrical Instrumentation Team, Edwards Air Force Base, CA — Jun. 2019 - Feb. 2022

- Replaced GPS and data storage devices used in sensor package worn by U.S. Air Force paratroopers with Xsens™ MTi-G-710 GPS unit and DTS™ Slice6 Air data storage device; weight reduced by 90%. Presented new sensor package to JT4 Edwards AFB range manager.
- Implemented telemetry IRIG 106 Chapter 11 Standards into U.S. Air Force Py106 code repository to parse Pulse Code Modulation data; eliminated need for specialized hardware.

Presentations & Posters

F. Taxpulat, Z. Y. Chong, & H. Yoon, "Maritime Activity Detection from Time Series Data" in *2024 Lockheed Martin Exchange AI Summit*, Oct. 2024

F. Taxpulat, "Enhancing Fish Detection with Bilateral Filtering, Unsharp Masking, and CLAHE: A Computer Vision Approach" in *2024 Georgia Tech Project Showcase*, May 2024

F. Taxpulat, "Aerial Wildfire Detection Using Image Classification" in *Stanford University CS 231N Poster Session*, Jun. 2024

F. Taxpulat & P. Brophy "Integrating First-Year Mentors into a Veteran FRC Team" in *2024 FIRST Mentor Conference @ Google Mountain View,* Aug. 2024

Community Engagement

Leadership Committee Member, Volunteer Coordinator & Mentor, STEM-ED Org.
Aerospace Robotics Competition (ARC), Palmdale, CA Jan. 2023 - Present

- Elected STEM-ED Leadership Committee Member overseeing the 2025 Aerospace Robotics Competition. Managing budget & schedule, writing rules, and creating educational materials.
- Recruited volunteers for 2024 ARC West Regional Championship and 2024 ARC National Championship at Edwards AFB, CA. Managed volunteer schedules, trainings, and roles.
- Mentored three different Palmdale High School teams with drone designs and autopilot code; awarded 1st, 2nd, and 3rd place awards for 2023 ARC West Regional Championship.

Lead Computer Vision Mentor, The Palmdale Aerospace Academy
FIRST Robotics Competition Team 5012: Gryffingear, Palmdale, CA Nov. 2022 - Present

- Mentoring high school students in integrating Limelight cameras and vision algorithms into robot's control system for robot's distance estimation and automatic alignment for scoring.
- Assisting students with using WPILib to fuse vision data with gyros and encoders to improve navigation. Guiding students with addressing motion blur and frame-rate optimization.

Technical Design Paper Judge, 2023 & 2024 SAE Aero Design East & West Competitions
Technical Design Paper Judge, Palmdale, CA Jan. 2023 – Apr. 2024

- Evaluated technical design papers submitted by university teams. Assessed elements such as aerodynamic analysis, structural design, propulsion systems, and performance calculations.

Awards & Honors

Lockheed Martin Advanced Technical Leadership Program (ATLP) Candidate
Class of 2026 Candidate, Oct. 2024

- ATLP's purpose is to accelerate technical, professional, and leadership development of intermediate career-level individuals. ATLP Candidates participate in stretch assignments, research projects, mentoring, and networking. ATLP accepts 15 applicants annually.

Lockheed Martin Voices of LM Recipient
Chosen by LM AeroCares, Jul. 2024

- Recognized for my community involvement, including STEM mentoring at high schools and spearheading LM volunteering efforts; my recognition is featured in an insideLM article.

Antelope Valley Bridge Award
Awarded by A.V. Union High School District Superintendent & Board of Trustees, Apr. 2024

- The Bridge Award is presented to individuals or organizations supporting career preparation district programs. Recognized for my leadership in the Aerospace Robotics Competition.

Lockheed Martin AI/ML Scholar
2024 Cohort, Mar. 2024

- Participated in LM AI/ML Fundamentals Program trainings, attended workshops led by LM AI/ML practitioners, and presented a capstone project on Maritime Activity Detection at the 2024 LM Exchange AI Summit. 1 of 50 selected as a LM AI/ML Scholar for the 2024 Cohort.

Antelope Valley STEM Expo 3rd Place Award in Reverse Engineering
May 2017

- Repaired a local school's damaged computer parts, built a functioning computer from the repaired parts, and presented the computer along with other repaired parts to judges.

Skills

Human Languages: English (Native), Uyghur (Fluent), Latin (Intermediate), Spanish (Intermediate)
Programming Languages: C, C++, Python, Matlab, Java

City Council Staff Report

DATE: **JULY 15, 2025**

TO: **HONORABLE MAYOR PRO TEM AND CITY COUNCIL**

FROM: **ECONOMIC AND COMMUNITY DEVELOPMENT DEPARTMENT PLANNING DIVISION**

DISTRICT: **ALL**

SUBJECT: **ADOPT ORDINANCE NO. 1658, AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PALMDALE APPROVING ZONING ORDINANCE AMENDMENT 25-0001 TO MODIFY RESIDENTIAL DEVELOPMENT STANDARDS WITHIN THE ZONING ORDINANCE AND FIND THAT THE PROJECT IS CONSISTENT WITH PROGRAM ENVIRONMENTAL IMPACT REPORT 22-002 PREPARED AND CERTIFIED IN CONJUNCTION WITH THE CITY'S GENERAL PLAN (PALMDALE 2045)**

RECOMMENDATION

Staff recommend that the City Council:

1. Receive public testimony regarding proposed Ordinance No. 1658;

2. Adopt Ordinance No. 1658 approving Zoning Ordinance Amendment (ZOA) 25-0001 to modify residential development standards within the zoning ordinance; and,

3. Find that the request is consistent with Program Environmental Impact Report (PEIR) 22-002 prepared and certified in conjunction with the City's General Plan (Palmdale 2045).

BACKGROUND

On September 21, 2022, Palmdale 2045 was adopted by the City Council and replaced the previously adopted General Plan (1993). State law requires that the regulations governing the use and development of lands within the municipal limits of a city be consistent with the adopted General Plan for that city. ZOA 21-007 was adopted by the City Council on March 15, 2023, which amended Title 17 of the Palmdale Municipal Code (PMC) to implement the vision of Palmdale 2045 as well as support new land use patterns and future development. Since then, staff have identified minor amendments to Title 17,

which are necessary to address residential development standards for single-family residences and accessory dwelling units (ADUs) as required by State law.

On June 12, 2025, the Planning Commission adopted Resolution No. PC-2025-012 recommending City Council approval of ZOA 25-0001.

DISCUSSION

The Planning Commission recommends City Council approval of the proposed amendments to the detached single-family residential development standards to allow the use of foam trim around exterior doors, windows, and decorative features. Foam trim is a widely used decorative material in the construction of single-family homes, and this amendment will provide developers with additional flexibility in materials while ensuring high-quality aesthetics.

The proposed amendment also addresses ADUs within the multi-family residential standards to comply with State law. Local agencies cannot mandate replacement parking when an uncovered parking space is demolished during the construction or conversion of an ADU (Gov. Code § 66314, subdivisions (d)(11)). Additionally, Government Code Section 66313 has revised the definition of “livable space” to encompass any area in a dwelling intended for human habitation, including living, sleeping, eating, cooking, or sanitation. Furthermore, the maximum number of allowed detached ADUs for lots with an existing multi-family dwelling has increased from two to eight, as long as the number of detached ADUs does not exceed the number of primary dwelling units on the lot.

Approval of the proposed amendments complies with Palmdale 2045, Chapter Five, Land Use and Community Design, Goal LUD-4, which emphasizes the need for high-quality architecture and site design in the renovation and construction of all buildings; and, LUD-22, which encourages the development of neighborhoods with a range of housing opportunities that allow people of all ages, abilities, socioeconomic status, and family size to live in Palmdale.

ENVIRONMENTAL REVIEW

PEIR 22-002 (State Clearinghouse # 2021060494) was prepared and certified by the City Council (Resolution No. CC 2022-096) on September 21, 2022, for approval of Palmdale 2045. As part of the environmental analysis, PEIR 22-002 also considered the adoption and implementation of the Comprehensive Zoning Code and Map update. Staff review has determined that a subsequent or supplemental PEIR as described in California Environmental Quality Act (CEQA) Guidelines Sections 15162, 15163, or 15164, is not required because the proposed ZOA would not require major revisions to the PEIR, there are no significant changes in circumstances and there is no new information of substantial importance that will involve new significant environmental effects or increase the severity of previously identified significant effects. Any future projects would be required to go through separate environmental reviews, as this ZOA is only amending residential

development standards. As such, staff concluded that the request is consistent with the previous PEIR in accordance with CEQA Guidelines and has determined that no additional environmental analysis is required.

FISCAL IMPACT

$0; There are no proposed developments; therefore, this action has no fiscal impact; however, it will facilitate the development of housing, which will increase property value.

STRATEGIC PLAN

Goal IV: Maintain a desirable community where everyone wants to live, work, and play.

A. Support opportunities to celebrate rich traditions and diverse cultures in the community.

Prepared by:	Megan Taggart, Director of Economic and Community Development
Certified as to availability of Funds:	Janelle Samson, Director of Operations
Approved by:	Salvador Mendez, City Manager Pro Tem
Approved as to form:	Alexandra Halfman, Acting City Attorney

ATTACHMENTS

Ord. No. 1658
Exh A to Ord. No. 1658
Reso. No. PC-2025-012

CITY OF PALMDALE, A CHARTER CITY,
COUNTY OF LOS ANGELES, CALIFORNIA
ORDINANCE NO. 1658

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PALMDALE APPROVING ZONING ORDINANCE AMENDMENT 25-0001 TO MODIFY RESIDENTIAL DEVELOPMENT STANDARDS WITHIN THE ZONING ORDINANCE AND FIND THAT THE PROJECT IS CONSISTENT WITH PROGRAM ENVIRONMENTAL IMPACT REPORT 22-002 PREPARED AND CERTIFIED IN CONJUNCTION WITH THE CITY'S GENERAL PLAN (PALMDALE 2045)

A. INTENT OF THE CITY COUNCIL:

1. The City of Palmdale (City) has filed an application that applies to the City and the City's sphere of influence, requesting approval of Zoning Ordinance Amendment (ZOA) 25-0001, to modify residential development standards within the Zoning Ordinance, to streamline review procedures for City projects, as indicated in Exhibit A (hereinafter referred to as "Application"); and,

2. State law requires that the regulations governing the use and development of land within the municipal limits of a city be consistent with the adopted General Plan for that city. On September 21, 2022, the City Council adopted a comprehensive update to the General Plan (Palmdale 2045), which required a comprehensive update to Title 17 of the Palmdale Municipal Code (PMC), and,

3. On March 15, 2023, the City Council of the City of Palmdale adopted Ordinance No. 1603, a comprehensive Zoning Code and Map update; and,

4. On August 16, 2023, the City Council of the City of Palmdale adopted Ordinance Nos. 1613 and 1614, which identified minor amendments to the PMC necessary to address inconsistencies, clarify review procedures, correct typographical errors and section references, as well as update the associated Zoning Map; and,

5. On December 6, 2023, the City Council of the City of Palmdale adopted Ordinance No. 1627, which identified minor amendments to Title 17 necessary to address inconsistencies and clarify review procedures; and,

6. On February 7, 2024, the City Council of the City of Palmdale adopted Ordinance No. 1639, which amended the Noise Element of the General Plan, the Development Standards for Mixed-Use zones, the Land Use map, and Zoning map to address inconsistencies and clarify review procedures; and,

7. On December 22, 2024, the City Council of the City of Palmdale adopted Ordinance No. 1647 to address review procedures and streamline review processes for City projects; and,

8. On June 12, 2025, the Planning Commission adopted Resolution No. PC-2025-012 recommending City Council approval of ZOA 25-0001, and,

9. On July 15, 2025, the City Council of the City of Palmdale conducted a duly noticed public hearing. All legal prerequisites to the adoption of this Ordinance have occurred.

B. ORDINANCE

THE CITY COUNCIL OF THE CITY OF PALMDALE DOES ORDAIN AS FOLLOWS:

SECTION 1. The City Council hereby specifically finds that all the facts set forth in the Recitals, Part A of this Ordinance, are true and correct.

SECTION 2. The City Council hereby finds as follows with respect to the environmental document:

A PEIR 22-002 (State Clearinghouse #2021060494) was prepared and certified by the City Council (Resolution No. CC 2022-096) on September 21, 2022, for approval of the City's General Plan (Palmdale 2045). As part of the environmental analysis, PEIR 22-002 also considered the adoption and implementation of the Comprehensive Zoning Code and Map update. Staff review has determined that a subsequent or supplemental PEIR as described in California Environmental Quality Act (CEQA) Guidelines Sections 15162, 15163, or 15164, is not required because the proposed ZOA modifies language in the recently adopted General Plan and Title 17 of the PMC. The amendment is related to the residential development standards and would not require major revisions to the PEIR, there are no significant changes in circumstances and there is no new information of substantial importance that will involve new significant environmental effects or increase the severity of previously identified significant effects. Any future projects would be required to go through separate environmental reviews as this ZOA is only amending residential development standards. As such, staff concluded that the request is consistent with the previous PEIR in accordance with CEQA Guidelines and has determined that no additional environmental analysis is required.

B The custodian of records for the environmental document and all other materials which constitute the record of proceedings upon which the City Council's decision is based is the Planning Manager of the City of Palmdale.

These documents are available for public review in the Planning Division of the City of Palmdale, located at 38250 Sierra Highway, Palmdale, California 93550, telephone (661) 267-5200.

In addition, the Final PEIR is available at: https://palmdale2045gp.org/wp-content/uploads/2022/10/PalmdaleGP_FinalEIRAppendicesResponsetoCommentsFindingofFactandStatementofOverridingConsiderations.pdf.

SECTION 3. Based upon substantial evidence presented to the City Council during the above-referenced July 15, 2025, public hearing, including public testimony, written and oral staff report, the City Council specifically finds as follows:

A The proposed ZOA conforms with the goals, objectives, and policies of the General Plan.

B The proposed ZOA is necessary to implement the General Plan and to provide public safety, convenience and/or general welfare.

The approval of the proposed ZOA will provide greater flexibility for residential development standards and compliance with state law regarding Accessory Dwelling Units (ADUs). Furthermore, the proposed amendment aligns with the City's General Plan, which emphasizes the importance of high-quality architecture and site design in both the renovation and construction of buildings. It also supports the development of neighborhoods that offer a variety of housing options, enabling individuals of all ages, abilities, socioeconomic statuses, and family sizes to live in Palmdale.

SECTION 4. Based on the findings and conclusions outlined in Sections 1, 2 and 3, this City Council approves ZOA 25-0001, as shown in Exhibit A, and finds that the project is consistent with PEIR 22-002 prepared and certified for Palmdale 2045.

SECTION 5. Severability. If any section, subsection, subdivision, paragraph, sentence, clause, or phrase in this Ordinance or any part thereof is for any reason held to be unconstitutional, invalid, or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or effectiveness of the remaining portions of this Ordinance or any part thereof. The City Council hereby declares that it would have passed each section, subsection, subdivision, paragraph, sentence, clause, or phrase thereof, irrespective of the fact that any one or more subsections, subdivisions, paragraphs, sentences, clauses, or phrases be declared unconstitutional, or invalid, or ineffective, provided the basic purposes of this Ordinance and the benefits to the City and the public are not substantially impaired.

SECTION 6. All legal prerequisites and pre-conditions to introducing, enacting, and adopting this Ordinance have occurred as required by law and policy.

SECTION 7. The City Clerk shall certify the adoption of this ordinance and shall cause this ordinance to be published or posted as required by law.

PASSED, APPROVED and **ADOPTED** this 15th day of July, 2025.

_____
Laura Bettencourt, Mayor Pro Tem

Approved as to form:

_____
Alexandra Halfman, Acting City Attorney

Attest:

_____
Rochelle Scott, City Clerk

I, Rochelle Scott, City Clerk of the City of Palmdale, California, do hereby certify that the foregoing Ordinance was duly introduced, passed, approved, and adopted by the City Council of the City of Palmdale at a regular meeting of said Council held on the 15th day of July, 2025, effective on the 14th day of August, 2025, by the following roll call vote:

AYES: _____

NOES:_____

ABSTAIN:_____ABSENT:_____

Date: _____ _____
Rochelle Scott, City Clerk

EXHIBIT A

PMC Section 17.37.010 Detached single-family residential standards.

(8) Window Trim or Recess. Trim at least two inches in depth shall be provided around all windows, or windows shall be recessed at least two inches from the plane of the surrounding exterior wall (see Figure 17.37.010-2 (Window Trim or Recess)). ~~Foam trim material shall be prohibited.~~

PMC Section 17.91.010.D.2.b: No more than ~~two~~eight ADUs that are detached from the multifamily dwelling, however the number of accessory dwelling units allowed shall not exceed the number of existing units on the lot; provided, that no such unit shall exceed the height limits as established in Subsection (F)(9) of this Section, and each such unit complies with the setbacks specified within Subsection (F)(4) of this Section. The maximum square footage of detached accessory dwelling units on lots with existing multifamily residential dwellings shall be 800 square feet each.

PMC Section 17.91.010.F.6.c: When a garage, carport, uncovered parking space, or covered parking structure is demolished in conjunction with the construction of an accessory dwelling unit or converted to an accessory dwelling unit, the demolished or converted off-street parking spaces do not have to be replaced, and parking would be eliminated.

PLANNING COMMISSION
CITY OF PALMDALE, CALIFORNIA
RESOLUTION NO. PC-2025-012

A RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF PALMDALE, RECOMMENDING CITY COUNCIL APPROVAL OF ZONING ORDINANCE AMENDMENT 25-0001 TO MODIFY RESIDENTIAL DEVELOPMENT STANDARDS WITHIN THE ZONING ORDINANCE AND FIND THAT THE PROJECT IS CONSISTENT WITH PROGRAM ENVIRONMENTAL IMPACT REPORT 22-002 PREPARED AND CERTIFIED IN CONJUNCTION WITH THE CITY'S GENERAL PLAN (PALMDALE 2045)

WHEREAS, The City of Palmdale (City) has filed an application that applies to the City and the City's sphere of influence, requesting approval of Zoning Ordinance Amendment (ZOA) 25-0001, to modify residential development standards within the Zoning Ordinance, as indicated in Exhibit A (hereinafter referred to as "Application").

WHEREAS, State law requires that the regulations governing the use and development of lands within the municipal limits of a city be consistent with the adopted General Plan for that city. On September 21, 2022, the City Council adopted a comprehensive update to the General Plan (Palmdale 2045), which required a comprehensive update to Title 17 of the Palmdale Municipal Code (PMC).

WHEREAS, On March 15, 2023, the City Council of the City of Palmdale adopted Ordinance No. 1603 a comprehensive Zoning Code and Map update.

WHEREAS, On August 16, 2023, the City Council of the City of Palmdale adopted Ordinance Nos. 1613 and 1614 which identified minor amendments to the PMC necessary to address inconsistencies, clarify review procedures, correct typographical errors and section references, as well as update the associated Zoning Map.

WHEREAS, On December 6, 2023, the City Council of the City of Palmdale adopted Ordinance No. 1627 which identified minor amendments to Title 17 necessary to address inconsistencies and clarify review procedures.

WHEREAS, On February 7, 2024, the City Council of the City of Palmdale adopted Ordinance No. 1639 which amended the Noise Element of the General Plan, the Development Standards for Mixed-Use zones, the Land Use map, and Zoning map to address inconsistencies and clarify review procedures.

WHEREAS, On December 22, 2024, the City Council of the City of Palmdale adopted Ordinance No. 1647 to address review procedures and streamline review processes for City projects.

WHEREAS, On June 12, 2025, the Planning Commission of the City of Palmdale conducted a duly noticed public hearing on the Application and concluded said hearing on that date. All legal prerequisites to the adoption of this Resolution have occurred.

NOW THEREFORE, BE IT RESOLVED, THE PLANNING COMMISSION OF THE CITY OF PALMDALE DOES HEREBY FIND, DETERMINE, RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. The Planning Commission hereby specifically finds that all the facts set forth in the Recitals, Part A of this Resolution, are true and correct.

SECTION 2. The Planning Commission hereby finds as follows with respect to the environmental document:

A PEIR 22-002 (State Clearinghouse #2021060494) was prepared and certified by the City Council (Resolution No. CC 2022-096) on September 21, 2022, for approval of the City's General Plan (Palmdale 2045). As part of the environmental analysis, PEIR 22-002 also considered the adoption and implementation of the Comprehensive Zoning Code and Map update. Staff review has determined that a subsequent or supplemental PEIR as described in California Environmental Quality Act (CEQA) Guidelines Sections 15162, 15163, or 15164, is not required because the proposed ZOA modifies language in the recently adopted General Plan and Title 17 of the PMC. The amendment is related to the residential development standards and would not require major revisions of the PEIR, there are no significant changes in circumstances and there is no new information of substantial importance that will involve new significant environmental effects or increase the severity of previously identified significant effects. Any future projects would be required to go through separate environmental reviews as this ZOA is only amending procedures for City projects. As such, staff concluded that the request is consistent with the previous PEIR in accordance with CEQA Guidelines and has determined that no additional environmental analysis is required.

B The custodian of records for the environmental document and all other materials which constitute the record of proceedings upon which the Planning Commission's decision is based is the Planning Manager of the City of Palmdale. These documents are available for public review in the Planning Division of the City of Palmdale located at 38250 Sierra Highway, Palmdale, California 93550, telephone (661) 267-5200. In addition, the Final PEIR is available at: https://palmdale2045gp.org/wp- content/uploads/2022/10/PalmdaleGP_FinalEIRAppendicesResponsetoCommentsFindingofFactandStatementofOverridingConsiderations.pdf.

SECTION 3. Based upon substantial evidence presented to this Commission during the above-referenced June 12, 2025, public hearing, including public testimony, and written and oral staff report, this Commission specifically finds as follows:

A The proposed ZOA conforms with the goals, objectives, and policies of the General Plan.

B The proposed ZOA is necessary to implement the General Plan and to provide public safety, convenience and/or general welfare.

The approval of the proposed ZOA will provide greater flexibility for residential development standards and compliance with state law regarding Accessory Dwelling Units (ADUs). Furthermore, the proposed amendment aligns with the City's general plan, which emphasizes the importance of high-quality architecture and site design in both the renovation and construction of buildings. It also supports the development of neighborhoods that offer a variety of housing options, enabling individuals of all ages, abilities, socioeconomic statuses, and family sizes to live in Palmdale.

SECTION 4. Based on the findings and conclusions outlined in paragraphs 1 and 2, this Commission recommends City Council approval of ZOA 25-0001, as shown in Exhibit A and finds that the project is consistent with PEIR 22-002 prepared and certified for Palmdale 2045.

SECTION 5. The Deputized Clerk shall certify the adoption of this Resolution.

PASSED, APPROVED, and **ADOPTED** this 12th day of June 2025.

Dean Henderson
Chair, Planning Commission

ATTEST:

Sylvia Magallanes, Deputized Clerk

I, Sylvia Magallanes, Deputized Clerk of Palmdale, California, do hereby certify that the foregoing resolution was duly approved and adopted by the Planning Commission of the City of Palmdale at a regular meeting of said Commission held on the 12th day of June 2025, by the following roll call vote:

AYES: (5) Chair Henderson, Vice Chair Elize, Commissioners Jones, Lujan, Olivarez

NOES: (0)

ABSTAIN: (0) ABSENT: (0)

6/26/2025