CITY COUNCIL REGULAR MEETING

~ AGENDA ~

REGULAR MEETING

www.ransonwv.gov

July 1, 2025 | 7:00 P.M. | Council Chamber

MEETING REGISTRATION:
https://ransonwv.gov/yourgovernment/agendas-and-minutes/

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

I. CALL TO ORDER

II. APPROVAL OF MINUTES

1. Minutes June 17, 2025
   Minutes 6172025.docx

III. CITIZEN'S PRESENTATIONS/PETITIONS

IV. CITY MANAGER/STAFF REPORTS

V. COMMUNICATIONS FROM THE MAYOR

VI. COUNCIL/COMMITTEE ANNOUNCEMENTS

VII. COUNCIL BUSINESS

1. Hagerstown-Eastern Panhandle Metropolitan Planning Organization (HEPMPO)
2. Election of Mayor pro-tem
3. Process to Fill Vacant At-Large City Council Seat
4. Council Board and Committee Appointments and Assignment Process
5. Designation of Authorized Signatories for City Bank Accounts
6. Consideration of Employment Agreement – Departmental Reassignment (Possible Executive Session)

VIII. ADJOURNMENT

IX. INFORMATION ONLY

1. Housing Discrimination Complaint
   M Murphy .pdf

AGENDA ITEM II.1

City Council Regular Meeting Request for Action

TO:

FROM: Darla Armstrong

ITEM TYPE: PRESENTATION

AGENDA SECTION: **APPROVAL OF MINUTES**

SUBJECT: Minutes June 17, 2025

ATTACHMENTS:

Minutes 6172025.docx

CITY COUNCIL REGULAR MEETING

~ AGENDA ~

REGULAR MEETING

www.ransonwv.gov

June 17, 2025 | 7:00 P.M. | Council Chamber

I. CALL TO ORDER

Keith D. Pierson, Mayor	**Present**
Tommy Custer	**Present**
Ken Suits	**Present**
Amanda Stroud	**Present**
Mike Anderson	**Present**
Herbie McDaniel	**Absent**
Andy Colandrea	**Present**

COUNCIL SITTING AS BOARD OF CANVASSERS

Certification of the Ranson 2025 Municipal Election

Keith D. Pierson, Mayor	**Abstain**
Tommy Custer	**Yes**
Ken Suits	**Yes**
Amanda Stroud	**Yes**
Mike Anderson	**Motion**
Herbie McDaniel	**Absent**
Andy Colandrea	**Second**

II. APPROVAL OF MINUTES

1. Minutes - Special Meeting May 27, 2025

Keith D. Pierson, Mayor	**Abstain**
Tommy Custer	**Yes**
Ken Suits	**Motion**
Amanda Stroud	**Yes**
Mike Anderson	**Yes**
Herbie McDaniel	**Absent**
Andy Colandrea	**Second**

2. Minutes Canvassing June 9, 2025

Keith D. Pierson, Mayor	**Abstain**
Tommy Custer	**Yes**
Ken Suits	**Yes**
Amanda Stroud	**Yes**
Mike Anderson	**Motion**
Herbie McDaniel	**Absent**
Andy Colandrea	**Second**

III. CITIZEN'S PRESENTATIONS/PETITIONS

City Attorney Tim Stranko expressed his gratitude to Mayor Keith D. Pierson (Duke) for his dedicated service. Mr. Stranko shared his appreciation for the opportunity to have worked alongside the mayor and acknowledged his contributions to the city.

IV. CITY MANAGER/STAFF REPORTS

1. Chief Of Police Status Report – May
   No Action at this time

2. Community Development Status Report - May
   No Action at this time

3. Public Works Status Report - May
   No Action at this time

4. Finance Department Status Report - May
   No Action at this time

5. Parks and Recreation Status Report- May
   No Action at this time

6. City Manager Report

The Parks and Recreation summer program is currently taking place at the Ranson Civic Center and Marcus Field, with tennis sessions held at Jefferson High School. Mr. Wilt is exploring the possibility of hosting a job fair in September at the Ranson Civic Center. The Ranson Car Show and Ranson Festival, held on June 7, 2025, were successful events, and appreciation was extended to the staff for their support. The Ranson Convention and Visitors Bureau (CVB) is finalizing the closure of its bank accounts, and assets will be transferred as previously discussed.

Ranson Prosecutor Charlie Howard has resigned, and Adam Ward will assume the position. The Employee Handbook, approved by the council on June 9, 2025, will be implemented beginning July 6, 2025. To support the rollout, three introductory sessions will be held: Wednesday, June 25, 2025, at 10:00 AM and 1:00 PM, and Tuesday, July 1, 2025, at 3:00 PM.

Staff will be contacting Ranson's newly elected officials to arrange meetings with the City Manager. These officials are scheduled to be sworn in on July 1, 2025.

V. COMMUNICATIONS FROM THE MAYOR

Mayor Keith D. Pierson announced that he and Ken Suits have completed the first round of interviews for the new Police Chief. He informed the council and the public Ken Suits with conducting the second round of interviews and making the final selection.

VI. COUNCIL/COMMITTEE ANNOUNCEMENTS

Charles Town conducted a redevelopment study workshop meeting where participants discussed the potential disposal of property on Washington Street. The conversation also focused on the possibility of the City and County Commission collaborating to establish an urban authority or land reuse agency. agency noted other municipalities can join.

VII. COUNCIL BUSINESS

1. City Council Agenda Policy

   Council Member Stroud suggested that the council members, the mayor, and the city clerk collaborate to create the council agenda. City of Ranson Website Housekeeping

   Council member Stroud has requested attention to the Website City of Ranson Website Housekeeping Council member Stroud has requested attention to the Website. Search Archives (search box in middle of the Agendas and Minutes page) function does not work, Snow and Ice Plan page needs reworking due to strikethroughs, missing text and a bad link to the "Snow Removal Priority Map", There appears to a recent problem with photos on various pages - see Public Works (City Equipment and Flowing Springs photos/graphics), Community Development (City Hall photo or graphic) and Emergency Preparedness (EM logo), Emergency Preparedness page needs reworking due to strikethroughs, Public Safety page states to call the county's non-emergency number for service for sewer and water emergencies. Needs to update to include American Water's number.

2. Updates on Constituent Requests for Traffic Signs and Traffic Calming Measures
   Council Member Amanda Stroud made a motion for a 4-way stop sign on 2nd Street and N. Mildred Street. The motion failed due to lack of support.

Keith D. Pierson, Mayor	**Abstain**
Tommy Custer	**NO**
Ken Suits	**NO**
Amanda Stroud	**Motion**
Mike Anderson	**NO**
Herbie McDaniel	**Absent**
Andy Colandrea	**NO**

3. WV Senate Bill 50 - Implications for 2025 and 2026 City Council Member Terms
   Ranson discussed Senate Bill 50, which mandates aligning municipal elections with state primary or general elections by 2032, proposed extending recent officials' terms to 2030 and staggering city council terms, noting state law allows term extensions.

4. Police Department Personnel Transition and Related Fiscal, Legal, and Operational Considerations - Possible Executive Session
   Council member Ken Suits motion for executive session Council member second the motion at 7:37 PM. Council came out of executive session at 7:58 PM. The Mayor announced that Ranson Police Chief Robbie Roberts will be stepping down from his role as Chief of Police and transitioning into the position of Captain.

VIII. ADJOURNMENT

The meeting was adjourned at 8:05 PM. The motion to adjourn was made by Councilmember Tommy Custer and seconded by Councilmember Mike Anderson. Next Council meeting is scheduled for July 1, 2025, at 6:45 PM at the Ranson City Council Chambers, located at 312 S. Mildred Street, Ranson, WV 25438.

IX. INFORMATION ONLY

_____
Ken Suits, Mayor

_____
Darla Armstrong, City Clerk

AGENDA ITEM VII.1

City Council Regular Meeting Request for Action

TO:

FROM: Darla Armstrong

ITEM TYPE: PRESENTATION

AGENDA SECTION: **COUNCIL BUSINESS**

SUBJECT: Hagerstown-Eastern Panhandle Metropolitan Planning Organization (HEPMPO)

The appointment for Jefferson County's representative to the Hagerstown-Eastern Panhandle Metropolitan Planning Organization (HEPMPO) board is approaching in August. I am requesting that you work with your councils to submit nominations for consideration by early to mid-July- your nomination must be an elected, municipal official.

ATTACHMENTS:

AGENDA ITEM VII.2

City Council Regular Meeting Request for Action

TO:

FROM: Todd Wilt, Administrative

ITEM TYPE: COUNCIL BUSINESS

AGENDA SECTION: **COUNCIL BUSINESS**

SUBJECT: Election of Mayor pro-tem

Sec. 2-16. - Mayor pro tem—Appointment and authority.
(a)Appointment. Immediately after enactment of this section and at its first meeting following a regular municipal election thereafter, the council shall choose from its membership by majority vote a vice-chairman who shall have the title of mayor pro-tem.
(b)Authority. The mayor pro tem shall act as mayor in the absence, illness, disability, or incapacity of the mayor and shall have the same duties and power as the mayor when so doing. The mayor pro tem shall cease to act as mayor upon the return of the mayor, or removal of disability or incapacity. The mayor pro tempore when acting as mayor, shall sign all documents, instruments and conveyances made by the city which require the seal of the city and preside over all council meetings where the mayor is absent. A council person serving as mayor pro tem shall have all of the powers of the mayor during the absence, disability or incapacity of the mayor, but shall remain entitled to vote as a council person. The determination of the mayor's inability to act or perform his or her duties because of illness, disability or absence from the city shall be made either by the mayor as evidenced by written or oral communication to the city clerk or by determination of the city council by a majority vote of the whole council.
(c)Succession to office of the mayor. If a permanent vacancy occurs in the office of mayor due to death or resignation of the mayor, the mayor pro-tem shall be sworn in and assume the office of mayor for the mayor's unexpired term. Whenever the mayor pro-tem succeeds to the office of mayor for the remaining portion of the mayor's unexpired term, it shall create a vacancy in the council, which vacancy shall be filled in accordance with the provisions of the City Charter for the remainder of the unexpired term for the office which the mayor pro tem was previously serving prior to assuming office of the mayor.

ATTACHMENTS:

AGENDA ITEM VII.3

City Council Regular Meeting Request for Action

TO:

FROM: Todd Wilt, Administrative

ITEM TYPE: COUNCIL BUSINESS

AGENDA SECTION: **COUNCIL BUSINESS**

SUBJECT: Process to Fill Vacant At-Large City Council Seat

As a result of the recent election of a sitting Councilmember to the position of Mayor, a vacancy now exists on the Ranson City Council for one of the at-large seats. The unexpired term extends through June 30, 2026.

Staff requests that the City Council consider and establish its preferred process for filling this vacancy. Historically, Council has provided for a public notice period, required submission of applications, and evaluated candidates based on qualifications and, in some cases, interviews. Council is asked to determine whether it wishes to follow a similar approach for this appointment or adopt a different method based on current needs and preferences.

Sec. 11. - Vacancies.
(a)All vacancies occurring, from any cause, in any office in the council, shall be filled by appointment by the council for the unexpired term; but in case of a councilman, such appointment shall be made only of a resident of the same ward of the city in which such vacancy has occurred.
(b)Any vacancy caused by resignation, disqualification or death in the office of Mayor shall be filled by appointment by the remaining members of the City Council of one of its members to serve for the unexpired term.
(Ord. No. 251, 12-20-13)

ATTACHMENTS:

AGENDA ITEM VII.4

City Council Regular Meeting Request for Action

TO:

FROM: Todd Wilt, Administrative

ITEM TYPE: COUNCIL BUSINESS

AGENDA SECTION: **COUNCIL BUSINESS**

SUBJECT: Council Board and Committee Appointments and Assignment Process

With the seating of the new City Council, several vacancies exist on standing boards and committees, including the Parks & Recreation Commission, Planning Commission, and Personnel Committee. Staff requests that the Council consider and confirm its preferred process for filling these vacancies. Historically, the standard procedure has included a public advertisement period of no less than two weeks, submission of applications, and Council evaluation following the application deadline. In some cases, interviews have been conducted prior to appointment, while in others, appointments were made based solely on submitted applications.
In addition to addressing current vacancies, staff recommends that Council use this opportunity to review its overall committee structure and determine its preferred process and expectations for Council committee engagement moving forward.

Planning Commission:
Current Members: Mike Anderson (Term Expired), Andy Colandrea, Jason Gore, Jaden Bound, Douglas Davis
Sec. 16-2. - Regular membership, term of service, etc.
The planning commission shall consist of five individuals. The members of the planning commission must be: (1) residents of the municipality; and (2) qualified by knowledge and experience in matters pertaining to the development of the municipality. At least three-fifths of all of the members must have been residents of Ranson for at least three years prior to nomination or appointment and confirmation. The members of a municipal planning commission must fairly represent different areas of interest, knowledge and expertise, including, but not limited to, business, industry, labor, government and other relevant disciplines. One member must be a member of the city council or a designee, appointed by the city council, and one member must be an appointee of the city manager representing the administrative department of Ranson pursuant to W. Va. Code, § 8A-2-3(d). The term of membership for the council member shall be the same as the term of office. The remaining three members of the

planning commission shall be nominated and confirmed by city council. Members, other than those sitting as council members, shall serve three-year terms. Vacancies shall be filled for the unexpired term and made in the same manner as original selections were made. The members of a municipal planning commission shall serve without compensation, but shall be reimbursed for all reasonable and necessary expenses actually incurred in the performance of their official duties.
(Code 1983, § 10-102; Ord. No. 74, 7-11-89; Ord. No. 284, § 1, 7-5-16)

Ranson Parks & Recreation Commission:
Current Members: Scott Coulter, Jimmy Williams, Mike Baker, Ken Suits (Seat Vacated), Herbert McDaniel
Sec. 20-23. - Term of board.
The term of service for an appointed member of the board is six years, except that the term of service for a member of the city council so appointed shall continue during his or her term as a member of the governing body and until his or her successor is appointed or elected and qualified.
Sec. 20-25. - Qualifications, compensation of board.
All members of the commission shall be residents of the city. No member of the commission shall receive any compensation, whether in the form of salary, per diem allowance or otherwise, for or in connection with her/his services as such member. Each member shall, however, be entitled to reimbursement by the commission for all reasonable and necessary expenses actually incurred in connection with the performance of her/his duties as such member.

Personnel Committee:
Current Members: Mayor, Councilor Suits, Councilor Anderson, City Manager, Police Chief, City Attorney, City Clerk

ATTACHMENTS:

AGENDA ITEM VII.5

City Council Regular Meeting Request for Action

TO:

FROM: Todd Wilt, Finance

ITEM TYPE: COUNCIL BUSINESS

AGENDA SECTION: **COUNCIL BUSINESS**

SUBJECT: Designation of Authorized Signatories for City Bank Accounts

With the seating of a new City Council and changes in City leadership, staff recommends updating the list of authorized signatories for the City's bank accounts to ensure continuity and accessibility. Currently, authorized signers include the City Manager, Finance Director, former Police Chief, former Mayor, and one former Councilmember.

Staff recommends that the updated signatory list include the City Manager, Finance Director, current Mayor, Mayor Pro-Tem, and one additional Councilmember selected for accessibility and availability. Council is asked to consider and confirm the individuals who should be designated with signatory authority going forward.

ATTACHMENTS:

AGENDA ITEM VII.6

City Council Regular Meeting Request for Action

TO:

FROM: Todd Wilt, Police

ITEM TYPE: COUNCIL BUSINESS

AGENDA SECTION: **COUNCIL BUSINESS**

SUBJECT: Consideration of Employment Agreement – Departmental Reassignment (Possible Executive Session)

ATTACHMENTS:

AGENDA ITEM IX.1

City Council Regular Meeting Request for Action

TO:

FROM: Darla Armstrong

ITEM TYPE: PRESENTATION

AGENDA SECTION: **INFORMATION ONLY**

SUBJECT: Housing Discrimination Complaint

ATTACHMENTS:

M Murphy .pdf

IN THE MATTER OF:

MARRITA MURPHY,

COMPLAINANT,

V.

CITY OF RANSON, WEST VIRGINIA,

RESPONDENTS,

DOCKET NO: HD-82-25
HUD Number: 03-24-5148-8

Date Complaint Docketed: 09/30/2024

Date Complaint Served: 10/17/2024

LETTER OF DETERMINATION

Under the authority vested in me by the West Virginia Fair Housing Act I issue, on behalf of the West Virginia Human Rights Commission, the following determination regarding the subject complaint.

The above-named Complainant previously filed a complaint against the above-named Respondent, alleging discrimination in violation of the West Virginia Fair Housing Act. Respondent has filed an answer denying the allegations of discrimination. Officers of the West Virginia Human Rights Commission (WVHRC), pursuant to W. Va. Code § 16B-18-11 and the Rules for the Processing of Complaints and for Administrative Proceedings under the West Virginia Fair Housing Act, W. Va. Code R. § 71-8-4, have conducted an investigation of the allegations in the complaint and the answer.

I. Jurisdiction

A complaint was filed with HUD on September 20, 2024. The complaint was referred for investigation to the West Virginia Human Rights Commission, alleging that the complainant(s) was injured by a discriminatory act. It is alleged that the respondent(s) was responsible for: Discriminatory terms, conditions, privileges, or services and

facilities; and Failure to make reasonable accommodation. It is alleged that the respondent(s)'s acts were based on Disability. The most recent act is alleged to have occurred on August 08, 2024, and is continuing. The property is located at: 69 Glenbrook Road, Ranson, WV 25438. The property in question is not exempt under the applicable statutes. If proven, the allegation(s) would constitute a violation of Sections 804(f), and 804(f)(3)(B) of Title VIII of the Civil Rights Act of 1968 as amended by the Fair Housing Act of 1988 and the West Virginia Fair Housing Act.

The respondent(s) receive federal assistance.

II. Complainant Allegations

The Complainant alleges the Respondent violated sections 804(f)(2) and 804(f)(3)(B) of the Fair Housing Amendments Act of 1988 (the Act).

Alleged violation of sections 804(f)(2) - Discriminatory terms, conditions, privileges, or services and facilities because of disability; 804(f)(3)(B) - Failure to make reasonable accommodation because of disability

The Complainant alleges that on or about August 6, 2024, she informed the Respondent that she identifies as a person with a physical disability as defined by the Act and made a request to the Respondent to permit her to leave her garbage and recycling containers at the end of the driveway in light of Section 13-45 – Storage of Solid Water and Recyclables as a reasonable accommodation for her disability.

Section 13-45 - Storage of solid waste and recyclables states:

Solid waste and recyclable containers are not to be stored in front yards or on front porches of residences on a regular basis, where said containers can be viewed by the general public.

The Complainant alleges that on or about August 8, 2024, the Respondent denied the request by stating:

I must inform you that there is no provision within the Ranson Codified Code that permits the City Manager to waive, issue an accommodation, or otherwise circumvent the law as outlined in Section 13-45 - Storage of solid waste and recyclables.

Furthermore, the City Council itself does not have the authority to make such exceptions on an individual basis. The City Council does have the power to amend the law, but this process requires engagement with the Council, public input, and often involves a considerable amount of time and education from those promoting the change. If you wish to pursue a change in the ordinance, I recommend presenting your case to the City Council during one of their public meetings.

III. Respondent Defenses

Respondent denies all allegations of violation of the Federal and State Fair Housing Acts. The request for accommodation is not necessary for the Complainant to use and enjoy her dwelling. The requested accommodation is not lawful. The requested accommodation is not reasonable.

IV. Findings and Conclusions

Prima Facie Elements
Terms and Conditions - Municipal Services

1. The complainant is a member of a protected class.
2. The complainant applied to the respondent for municipal services and was qualified to receive them.
3. The respondent denied the complainant's application.
4. The respondent approved an application for such services for a similarly situated party not of the complainant's protected class during a relatively near time period.

Reasonable Accommodation

1. The complainant is a person with a disability.
2. The respondent knew or reasonably should have known that the complainant is a person with a disability.
3. The complainant requested an accommodation in the rules, policies, practices, or services of the respondent.
4. The requested accommodation may be necessary to afford the complainant an equal opportunity to use and enjoy the dwelling.
5. The respondent refused the complainant's request to make such accommodation or failed to respond or delayed responding to the request such that it amounted to a denial.

Investigation has failed to establish Prima Facia Element #2 & #4 of Discrimination in Terms or Conditions – Municipal Services.

#2 & #4 Complainant has not filed an application for her proposed garbage bin, but evidence collected indicates Respondent would deny the application as proposed. There is no evidence that Respondence has approved a similar application by a non-disabled person.

Investigation has failed to establish Prima Facia Element #4 Reasonable Accommodation.

The complainant requested that a Reasonable Accommodation be made to *Ranson, West Virginia - Code of Ordinances Chapter 13 - Municipal Utilities and Services Article III. - Solid Waste Collection and Disposal.* Complainant is a person with a disability; her disability impairs her mobility. Complainant may require accommodations to **reduce** the

distance she needs to walk and carry her garbage. Respondent's ordinance provides:

- *Sec. 13-45. - Storage of solid waste and recyclables.*

No person shall deposit or store solid waste containers unless such solid waste has been prepared for collection, removal and disposal, and complies with the definition of solid waste as set out in this article. Lids shall be kept on solid waste containers at all times. Solid waste and recyclable containers are not to be stored in front yards or on front porches of residences on a regular basis, where said containers can be viewed by the general public. No person shall store or permit the storage of solid waste on or about his or her premises occupied by him unless such solid waste is kept separately in solid waste containers as provided for in this article.

Materials resulting from the rehabilitation, remodeling, or construction of a structure are not to be set out for regular solid waste pickup and requires the property owner or the owner's agent to first schedule a special pickup by the city or city's independent contractor. Hazardous waste shall not be set out for solid waste pickup.

Complainant's current request for accommodation to the City of Ranson is identical to the request to her HOA that was the subject of previous complaints and if granted, would require Complainant to carry her garbage a **greater** distance. As such, Complainant's request is not reasonably related to her disability that reduces her mobility. As such, Complainant cannot satisfy element #4.

The Complainant requested her garbage and recyclables containers be left in front of her home sidewalk/street end of her driveway at the end of her driveway on non-collection days as an accommodation. She had previously been granted the accommodation of leaving her containers at the top end of her driveway in front of her garage and Apple Valley Waste emptying the containers and placing them back in the designated area on collection days for a nominal monthly fee of $10.00. This service is made available to others of her protected class and affords the Complainant an equal opportunity to use and enjoy her dwelling by minimizing the distance she is required to carry her garbage for pickup..

Based on the foregoing evidence, the West Virginia Human Rights Commission concludes that there is no probable cause to believe that Respondent City of Ranson, West Virginia discriminated against the Complainant, Marrita Murphy on the basis of her protected class(es).

V. Additional Information

Notwithstanding this determination by HUD, the Fair Housing Act provides that the complainant may file a civil action in an appropriate federal district court or state court within two years after the occurrence or termination of the alleged discriminatory housing

practice. The computation of this two-year period does not include the time during which this administrative proceeding was pending. In addition, upon the application of either party to such civil action, the court may appoint an attorney, or may authorize the commencement of or continuation of the civil action without the payment of fees, costs, or security, if the court determines that such party is financially unable to bear the costs of the lawsuit.

Entered this 13th day of June 2025.

A copy of the final investigative report can be obtained from:

West Virginia Human Rights Commission
Executive Director, Tia L. Welch
1321 Plaza East, Room 108A
Charleston, WV 25301-1400

Approved by: Tia L. Welch

WV Human Rights Commission

6-13-25

Date

Enclosures

BEFORE THE WEST VIRGINIA HUMAN RIGHTS COMMISSION

MARRITA MURPHY
COMPLAINANT,

VS.

DOCKET NUMBER: HD-82-25
HUD NUMBER: 03-24-5148-8

CITY OF RANSON, WEST VIRGINIA,
RESPONDENT.

FINAL DISMISSAL AND CLOSING ORDER

Pursuant to the Letter of Determination issued by the West Virginia Human Rights Commission (WVHRC) in this matter at the conclusion of its investigation, the WVHRC found No Probable Cause to believe there has been a violation of the West Virginia Fair Housing Act (WVFHA).

Wherefore, it is hereby ***ORDERED*** that this matter be, and it is hereby **CLOSED** and **DISMISSED** from the docket of the West Virginia Human Rights Commission. A Notice of Right to Sue shall be issued forthwith.

ENTERED this 13th day of June 2025.

WV HUMAN RIGHTS COMMISSION

BY: Tia L. Welch

Tia L. Welch
Executive Director

BEFORE THE WEST VIRGINIA HUMAN RIGHTS COMMISSION

MARRITA MURPHY
COMPLAINANT,

VS.

DOCKET NUMBER: HD-82-25
HUD NUMBER: 03-24-5148-8

CITY OF RANSON, WEST VIRGINIA,
RESPONDENT.

CERTIFICATE OF SERVICE

I, Tia L. Welch, Executive Director for the West Virginia Human Rights Commission, do hereby certify that I have served the foregoing **ORDER** by depositing a true copy thereof in the U.S. Mail, postage prepaid this 13th day of June 2025, to:

Complainant	Respondent(s)
Murphy, Marrita 69 Glenbrook Road Ranson, WV 25438	City of Ranson, WV Stranko, Timothy 312 South Mildred Street Ranson, WV 25438

WV HUMAN RIGHTS COMMISSION

BY: Tia L. Welch

Tia L. Welch
Executive Director