

VILLAGE OF RUIDOSO

AGENDA INDEX SPECIAL MEETING

FEBRUARY 26, 2026 AT 2:00 PM

**313 Cree Meadows Dr. Ruidoso
NM,88345**

NOTICE OF SPECIAL MEETING

Notice is hereby given that Lynn D. Crawford, Mayor of the Village of Ruidoso, has called a Special Meeting of the Governing Body of the Village of Ruidoso for Thursday, February 26, 2026 at 2:00 p.m. The Special Meeting will be held at 313 Cree Meadows Dr. Ruidoso, NM 88345. The purpose of the Special Meeting is as follows:

CALL TO ORDER

MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE/SALUTE TO THE STATE FLAG

Salute to the State Flag: "I Salute the Flag of the State of New Mexico, the Zia Symbol of Perfect Friendship Among United Cultures."

ROLL CALL

AGENDA ITEMS

1. Discussion and Possible Action on Proposal from Clear Career Professionals to Attract Highly Skilled and Experienced Candidates to Fill Critical Roles with the Village of Ruidoso.
2. Discussion and Possible Action on Proposal from Southwest Contracting and Associates LLC, for Emergency Debris Removal Using a Grapple Truck and Skid Steer, Utilizing NM GSD Statewide Price Agreement #50-00000-25-00060 in the Amount of \$102,105.63 Including NMGRT.
3. Discussion and Possible Action on Proposal from Rymarc Construction Inc., for the Mechem Drive Modular Home Subdivision Project, Installing New Roll-Up Curb and 3" of New SPIV Asphalt, Utilizing NM GSD Statewide Price Agreement #30-00000-23-00070 in the Amount of \$481,361.49 Including NMGRT.
4. Discussion and Possible Action on Change Order No.3 with J & H Services, Inc. for High Loop Water System Improvements, Reducing Contract Amount by \$858,199.12 Including NMGRT.
5. Discussion and Possible Action on Agreement with Dods Diving Global AS to Host Dods Diving World Tour and a Financial Contribution of \$100,000.00.

CLOSED SESSION

- Discussion of limited personnel matters. § 10-15-1.H.2, NMSA 1978.
- Discussion subject to the attorney-client privilege pertaining to threatened or pending litigation in which the Village of Ruidoso is or may become a participant. §10-15-1.H.7, NMSA 1978.
- Discussion of the purchase, acquisition, and/or disposal of real property and/or water rights by the Village of Ruidoso. § 10-15-1.H.8, NMSA 1978.

Any action taken as a result of the closed session will be brought back into open session.

ADJOURN

I certify that notice has been given in compliance with Sections 10-15-1 through 10-15-4 NMSA 1978 and 2026-01. If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Village Clerk at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Village Clerk if a summary or other type of accessible format is needed.

Yvonne Vigil, Village Clerk

AGENDA MEMORANDUM

Village of Ruidoso

AGENDA ITEMS - 1.

To:

Presenter(s): Cheryl Gerthe, Human Resources Manager

Meeting Date: February 26, 2026

Re: Discussion and Possible Action on Proposal from Clear Career Professionals to Attract Highly Skilled and Experienced Candidates to Fill Critical Roles with the Village of Ruidoso.

Item Summary:

Discussion and Possible Action on Proposal from Clear Career Professionals to Attract Highly Skilled and Experienced Candidates to Fill Critical Roles with the Village of Ruidoso.

Financial Impact:

If the total cost of services exceeds \$60,000, the Village will comply with all applicable procurement requirements in accordance with the Village's purchasing and procurement guidelines. Currently, funds are budgeted in the General Fund's HR Department's Contract Services (101-031-52000) in the amount of \$60,000.

Item Discussion:

The Village currently has vacancies in critical leadership positions, including Finance Director, Deputy Manager, Economic Development Director, and Water Resource Director. These roles are essential to maintaining organizational continuity and effective service delivery to the community.

Due to the highly specialized and executive-level nature of these positions, staff recommends engaging a professional executive search firm to assist with a nationwide recruitment effort, including recruitment marketing and candidate vetting.

An executive search firm will be able to provide expanded outreach to highly skilled and qualified candidates that we haven't been able to successfully identify.

Recommendations:

To Approve Proposal from Clear Career Professionals to Attract Highly Skilled and Experienced Candidates to Fill Critical Roles with the Village of Ruidoso.

ATTACHMENTS:

[Ruidoso Recruitment Proposal V2.pdf](#)



PROPOSAL TO PROVIDE
RECRUITMENT SERVICES FOR THE
VILLAGE OF RUIDOSO, NEW MEXICO
MULTIPLE POSITIONS

DATE: FEBRUARY 24, 2026

KELLY KUENSTLER, VICE PRESIDENT
3000 CUSTER RD #270191
PLANO, TX. 75075
(214) 550-2850 EXT. 6
KELLY@CLEARCAREERPRO.COM



THE CLEAR ADVANTAGE

CLEAR CAREER PROFESSIONALS

THE FUTURE OF RECRUITMENT SOUNDS DIFFERENT

Clear Career Professionals is a Plano, Texas based national executive recruitment and consulting firm founded in 2022, staffed by a team of over 25 seasoned professionals, including former city managers and public-sector executives. We specialize in leadership recruitments for local governments and special districts across the country, customizing each search to align with the unique needs, culture, and long-term goals of our clients. With real-world operational experience, we move beyond résumé matching to identify candidates who build trust, strengthen culture, and create measurable results.

We understand the complexities of local government leadership because we've led in these environments ourselves. Our recent recruitments include the City Manager for Freeport, Texas, and the City Manager for Uhlman, Texas, as well as strategic advisory work on governance and organizational management for the recently created City of Starbase developed in partnership with SpaceX. Whether leading a full recruitment or supporting internal recruitments, our focus is unwavering: to provide a highly qualified candidate pool and ensure the selection process is structured, informed, and tailored to your goals.

What sets Clear Career Professionals apart is our commitment to expert-led service, direct outreach to top-tier talent, and a possible one-year guarantee that reinforces our dedication to long-term success. Additionally, we are pioneers of position-specific recruitment podcasts, giving our clients access to a broader pool of candidates who are uniquely suited for their needs.

OUR NETWORK & APPROACH

Our network spans a broad spectrum of public management professionals nationwide, cultivated through ongoing relationships and active engagement with key organizations such as the International City/County Management Association (ICMA), and other state and national public management associations. We also maintain strong connections through regional leadership cohorts and specialized public-sector networks, ensuring our reach encompasses both functional and executive talent in local government.

We don't rely on passive applicants. Instead, we proactively engage qualified professionals through targeted outreach, peer referrals, and direct contact, often connecting with leaders who are not actively seeking new opportunities. Our recruitment podcast, The Clear Voice, is the industry's first position-specific audio feature, with over 50,000 nationwide listeners. For each role, we produce a custom podcast episode that tells your city's story and allows candidates to hear directly from the leaders they would be working with, providing a rare opportunity to understand the team, culture, and expectations before they ever apply.

We do more than deliver candidates, we expand your reach to top talent across the country while ensuring a deep understanding of municipal leadership and governance. Our experience allows your team to focus the selection process and confidently identify the best fit for your organization.

GENERAL RECRUITMENT TIMELINE

CLEAR CAREER PROFESSIONALS CUSTOMIZES THE RECRUITMENT PROCESS TO ALIGN WITH YOUR GOALS, ENSURING SUCCESSFUL OUTCOMES.

RECRUITMENT FOUNDATION 2 WEEKS

- Meetings with executive team, mayor, and council
- Meetings with community stakeholders
- Determine the Selection Criteria
- Create a Custom Candidate Profile
- Create a Customized Recruiting Brochure

RECRUITMENT ACTION 4 WEEKS

- Record and Promote Position Podcast on “The Clear Voice”
- Direct Outreach to Network & Candidates
- National, State, & Regional Position Postings

CANDIDATE ENGAGEMENT & EXPERIENCE

IDENTIFY TOP CANDIDATES 2 WEEKS

- Screen Candidates
- Identify Semi-Finalists
- Complete Virtual interviews with Semi-Finalists
- Recommend Finalists

VERIFY & CHECK FINALISTS 2 WEEKS

- Obtain Unique Leadership Profiles
- Complete Detailed Reference & Background Verifications on Finalists
- Complete Social Media and News Investigation for each Finalist
- Complete Academic Verifications

INTERVIEW & HIRE 2 WEEKS

- Schedule Finalist Interviews
- Facilitate Finalist Interviews
- Assist with Finalist Selection



RECRUITMENT FOUNDATION

Our recruitment process is built on understanding your organization and the leadership demands of the role before we begin candidate outreach.

In a Full Recruitment, our recruiter conducts an on-site visit early in the process (the first of two on-site visits). We meet with the Mayor and City Council, the executive team, key department leaders, and selected community stakeholders. That time on the ground matters because it surfaces expectations, operating realities, and the leadership approach that will succeed in your organizational culture.

From those conversations, we establish clear selection criteria that leadership and governing officials can support, then translate that into a candidate profile that guides our screening and presentation to candidates. We also produce a custom recruiting brochure that accurately represents your organization, the community, and the opportunity, helping attract the right candidates and set clear expectations from the start.



RECRUITMENT ACTION

At Clear Career Professionals, every recruitment begins with a tailored strategy designed to attract the right candidates, not just applicants. We combine targeted outreach with compelling storytelling to ensure your opportunity connects with top-tier professionals across the municipal government sector. Whether you're recruiting for an experienced professional or a rising leader, we focus on the long-term fit.

What truly sets our strategy apart is our innovation, especially our exclusive recruitment podcast, The Clear Voice. We are the only firm in the industry to produce a professionally crafted podcast episode for each position, at no additional cost. This episode features your leadership team and allows candidates to hear firsthand what it's like to work with your organization. With over 50,000 listeners across our platforms, this tool gives your position national reach, personalization, and credibility, often prompting strong candidates to apply who wouldn't have otherwise considered the role.

We implement a four-part recruitment strategy built to maximize quality and visibility:

CREATE A CUSTOM RECRUITMENT BROCHURE

Professionally designed to showcase your organization, the role, and the community, crafted to market the opportunity, not just list job duties.

RECORD AND PROMOTE A POSITION PODCAST – THE CLEAR VOICE

A position-specific podcast featuring your team, helping candidates hear your values, leadership expectations, and workplace culture, before they even apply.

DIRECT OUTREACH TO OUR NETWORK & INDUSTRY CONTACTS

We draw on personal relationships with experienced city managers, municipal leaders, and public administration professionals across the U.S., including those not actively searching.

STRATEGIC JOB ADVERTISING ACROSS PUBLIC ADMINISTRATION CHANNELS

Including the International City/County Management Association (ICMA), and regional public administration job boards.

In combination, these efforts generate more than interest, they generate alignment. Every tool we use is designed to deliver qualified, motivated candidates who are ready to lead and ready to serve.



INNOVATIVE ENGAGEMENT

THE CLEAR VOICE

PODCAST

At Clear Career Professionals, we believe that recruitment is not just about job postings, it's about connection. One of our most unique and powerful tools is The Clear Voice, our in-house podcast that amplifies the reach of your leadership opportunity beyond traditional recruitment.

As part of our executive search process, we record a custom podcast episode for your position featuring:

- A conversation with city leaders (e.g., the mayor, HR director)

- Insight into community values and vision

- A narrative of the role's impact and strategic priorities

This podcast is distributed across LinkedIn, Apple Podcasts, Spotify, and embedded in all job announcements and email outreach. Candidates can listen during their commute or while exercising, creating an emotional and authentic connection to your organization before they apply.

WHY IT WORKS:

- Reaches passive candidates who prefer authentic storytelling

- Humanizes the community and council

- Boosts visibility across digital and social channels

- Let your next City Manager hear your voice and share your vision.

PODCAST LINKS

<https://youtu.be/mXmEKeAJURY?feature=shared>

<https://podcasts.apple.com/us/podcast/the-clear-voice-podcast/id1824562318>

<https://open.spotify.com/episode/1FyCYlcpOZyjd22eNozWrP?si=9fd3e02952c64cb1>



CANDIDATE ENGAGEMENT & EXPERIENCE

WHEN CANDIDATES FEEL VALUED, THEY APPLY.

Applying for a new leadership position takes real mental energy. There's uncertainty, vulnerability, and often anxiety, not just about whether they'll be selected, but about how they'll be treated. At Clear, we've been in their shoes. As former candidates ourselves, we understand the emotional weight that comes with putting your name forward for a public-facing role.

That's why we've made candidate care a cornerstone of our recruitment process. We don't just process applications, we invest in relationships. Every active candidate receives weekly contact from our team, offering updates, guidance, and a human point of connection throughout the process. We answer questions. We provide clarity. We ensure no one is left wondering where they stand.

This approach isn't just kind, it's strategic. When candidates feel respected and supported, they perform better. They communicate more authentically. And they recommend Clear to their peers. The result? Broader reach, stronger candidate pools, and a reputation that draws in professionals who otherwise wouldn't apply. Our candidate-first philosophy creates momentum, trust, and better outcomes for everyone involved.



IDENTIFY TOP CANDIDATES

With a strong national candidate pool in hand, Clear shifts to helping you identify the leaders who are best positioned to succeed in your organization.

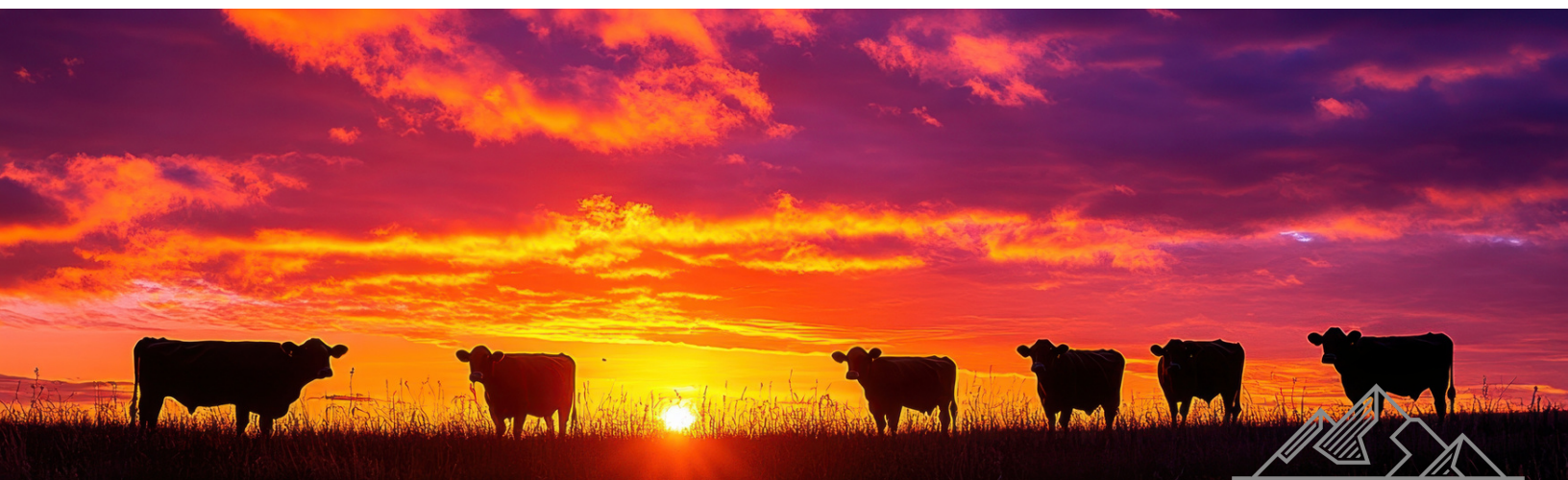
We screen and compare each candidate against the established selection criteria using an operational lens shaped by real executive experience. That means we look beyond titles and tenure to assess leadership judgment, communication ability, professional maturity, and readiness to work effectively with elected officials and staff.

At the close of the application period, Clear recommends 8–10 semi-finalists. Each semi-finalist then completes a recorded 30-minute virtual interview with former municipal executives from the Clear team providing far more insight than a résumé or cover letter can. These interviews are structured to show how candidates communicate, explain decision-making, demonstrate leadership style and ethics, and connect their experience to the realities of the role and community.

The City receives a complete semi-finalist package that includes:

- Master list of applicants
- For each semi-finalist: cover letter, résumé, and recorded interview

Using this decision-ready set of materials, Clear then recommends finalists for in-person interviews with the selection committee and/or governing body.



VERIFY CANDIDATE BACKGROUND

Once you approve of finalists for on-site interviews, our team obtains a leadership profile from each candidate and initiates a thorough background verification process encompassing comprehensive reference checks, background examinations, detailed social media reviews, and academic verifications. A comprehensive report summarizing all findings will be presented to you for thorough review prior to the commencement of finalist interviews and the selection process. This ensures that you have a complete and informed perspective before making the ultimate decision.

For the background checks, we will collect information on the candidates in the following areas:

- City/County/State Criminal
- Federal District Criminal
- City/County/State Civil Litigation
- Employment Verification
- Reference Verification
- Social Media Review
- Federal District Civil Litigation
- Judgment/Tax Lien
- Sex Offender Registry
- Motor Vehicle Driving Record
- Educational Verification
- Professional Association Verification



INTERVIEW AND HIRE

Clear works with the City to design and execute a finalist interview process that is organized, consistent, and focused on the outcomes you need from your next leader.

We coordinate finalist interview scheduling and provide a structured interview plan, including recommended questions tailored to the position and aligned with the selection criteria. Prior to interviews, the City receives a complete finalist package for each candidate, including the cover letter, résumé, unique leadership profile, semi-finalist recorded interview, and completed verification materials as applicable.

During finalist interviews, Clear is present to facilitate the process and manage logistics so the selection committee and governing body can stay focused on evaluation. We help maintain consistency across interviews, support panel members with process guidance, and keep the process moving on schedule.

Following interviews, we assist the City with finalist selection steps, communications, and close-out, helping ensure a professional experience for candidates and a smooth transition into appointment and onboarding.



RECENT RECRUITMENTS

Clear Career Professionals has successfully led recruitments for a variety of public management leadership, economic development, public safety, and finance roles across the nation.

Recent relevant recruitments include:

MONTANA

- City Manager – City of Columbia Falls
- Deputy City Manager – City of Great Falls

CALIFORNIA

- Chief Executive Officer – CPS HR Consulting (Sacramento)

TEXAS

- | | |
|------------------------|---------------------|
| • City of Freeport | City of Bonham |
| • City of Kerrville | City of Weatherford |
| • City of Murphy | City of Nederland |
| • City of Kingsville | |
| • City of Liberty | |
| • City of Hondo | |
| • City of Aransas Pass | |
| • City of Navasota | |
| • City of Merkel | |
| • City of Whitesboro | |
| • City of Dalhart | |
| • City of Meadowlakes | |
| • City of Abernathy | |
| • City of Uhland | |
| • City of Fairfield | |
| • City of Victoria | |
| • City of Lamesa | |

These recruitments reflect our broad reach across public sector operations and our ability to engage qualified professionals in technical, supervisory, and executive-level roles.



REFERENCES

City of Brownsville, TX

Alan Guard, Deputy City Manager
Phone: (956) 548-6007
alan.guard@brownsvilletx.gov

City of Murphy, TX

Chelsie Montgomery, Human Resources Director
Phone: (972) 468-4018
Email: cmontgomery@murphytx.org

City of Liberty, TX

John Hebert, Mayor
Phone: (936) 334-2528
Email: Mayor@cityofliberty.org

City of Hondo, TX

John McAnelly, Mayor
Phone: (830) 426-3378
Email: mayor@hondo-tx.org

City of Fair Oaks Ranch, TX

Joanna Merrill, Director of Human Resources & Communications
Phone: (210) 698-0900 ext. 203
Email: jmerrill@fairoaksranchtx.org

City of Plano, TX

LaShon Ross, Deputy City Manager
Phone: (972) 941-5310
Email: lashon@plano.gov

City of Columbia Falls, MT

Mayor Don Barnhart
Phone: (406) 253-5712
Email: donniedirt@gmail.com



We proudly offer a **one-year guarantee** for any candidate selected through our full recruitment process. If the individual hired leaves the position for any reason within one year, we will conduct a new recruitment at no additional cost to the organization. This guarantee reflects our confidence in the thoroughness of our recruitment and selection process.

**AGREEMENT TO COMPLETE PROJECT ACCORDING
TO PROJECT SCHEDULE**

The timeline provided is a general breakdown of tasks, milestones, and timeframes to support a thorough and successful recruitment process.

This timeline is a suggestion only and we will work with you to finalize and approve an exact timeline.

**RECRUITMENT FEE STRUCTURE (MULTIPLE POSITIONS):
DEPUTY VILLAGE MANAGER, FINANCE DIRECTOR, ECONOMIC DEVELOPMENT DIRECTOR &
WATER RESOURCES DIRECTOR**

We offer a transparent, fixed-fee structure that becomes more cost-effective as the City engages Clear for additional recruitments under the same agreement.

Full Executive Recruitment Fees (All-Inclusive)

- One (1) position: \$19,000
- Two (2) positions: \$19,000 (Position 1) + \$13,000 (Position 2) = \$32,000 total
- Three (3) positions: \$19,000 (Position 1) + \$13,000 (Position 2) + \$11,000 (Position 3) = \$43,000 total
- Four (4) positions: \$19,000 (Position 1) + \$13,000 (Position 2) + \$11,000 (Position 3) + \$10,000 (Position 4) = \$53,000 total

Each fee is all-inclusive and covers all services and expenses, including graphic design for the recruitment brochure, position podcast, national and statewide job postings, background and academic verifications, and consultant travel. The only additional costs the City will incur are candidate-related expenses for finalist interviews (travel, lodging, and meals for candidates and spouses, if invited).

Billing Schedule (Per Position)

We bill in phases aligned with key milestones in the recruitment process:

- 50% due at contract execution
- 30% due upon selection of semifinalists
- 20% due upon selection of final





Kelly Kuenstler, MPA

Vice President

Kelly brings a wealth of experience and a deep-seated passion for public service to her role as Vice President of Training Services at Clear Career Professionals. With a diverse background that includes serving as Director of the Administrative Office of the District Attorneys, County Manager, and City Manager, Kelly has honed her expertise in leadership and management. She holds a master's degree in Public Administration from New Mexico State University and boasts over 25 years of involvement in board appointments, guest lectures, and professional development committees.

Born in Cotulla, Texas, and raised primarily in New Mexico, Kelly's commitment to public service has garnered statewide recognition, earning her prestigious awards in both states. Notably, she was named Employee of the Year for the State of New Mexico in 2002 and City Manager of the Year in Texas in 2020. From 2019 through 2020 Kelly was TCMA region 8 president. Kelly's dedication extends beyond accolades, as evidenced by her active participation in numerous boards and associations, including the New Mexico Association of Counties, the Texas Municipal League, and the Texas City Management Association.

Kelly's commitment to excellence in management extends to her role at the University of Texas, San Antonio, where she served as an adjunct instructor and contributed to the Public Administration Advisory Board. She is deeply invested in nurturing the next generation of government leaders, serving as a coach and advocate for graduate students pursuing careers in government management.

With her unwavering dedication to responsible and ethical government practices, Kelly is a valuable addition to the Clear Career Professionals team, embodying the values of integrity, professionalism, and quality management.

Education

Bachelor of Arts in
Criminal
Justice/Sociology
New Mexico State
University

Master of Public
Administration
New Mexico State
University

Professional Affiliations

TCMA, ICMA, Texas
Women Leading
Government, American
Cancer Society



Brad Stafford, CPM

Vice President

Brad Stafford, CPM brings over 30 years of proven municipal leadership to his work with Clear Career Professionals. He served as City Manager of Navasota for 15 years, where he oversaw all municipal operations, including finance, utilities, public safety, and economic development.

Earlier in his career, Brad led the cities of Sundown and Morton as City Administrator and City Manager/City Secretary, managing diverse services from infrastructure and utilities to police, fire, and EMS.

In addition to his city management experience, Brad has worked in the private sector as Client Services Director for Bleyl Engineering, supporting municipalities with infrastructure planning and recruitment, and recently retired from serving as the Director of Parks, Recreation & Facilities for the City of Bryan, Texas.

Brad has been an active leader in the Texas City Management Association (TCMA), serving as President in 2020-2021, on the TCMA Board of Directors from 2013-2015, and as Region 7 President in 2010-2011.

He is a Certified Public Manager and holds a B.S. in Recreation and Parks Administration from Texas Tech University and an A.S. from South Plains College.

Brad's career reflects a lifelong commitment to public service, organizational leadership, and professional development, making him a trusted advisor and consultant for municipalities across Texas.

Education

Bachelor of Science in
Recreation and Parks
Administration
Texas Tech University

Certified Public
Manager

Professional Affiliations

TCMA (Past President),
TCMA Board of
Directors, TCMA
Region 7 (Past
President)



Michael Boese, MPA

President

Michael Boese, MPA, brings over 26 years of distinguished municipal service to his role as President of Clear Career Professionals LLC. With extensive leadership experience across multiple executive roles, Michael has become a trusted expert in executive recruitment, leadership coaching, and municipal consulting.

Michael has served as both City Manager of Keene and City Administrator of Wimberley, where he was instrumental in advancing sustainability initiatives and promoting tourism, ensuring long-term growth for the communities. His strategic approach to leadership and fiscal management has made a lasting impact on these municipalities, driving innovation and operational excellence.

As a sought-after recruiter, Michael has guided numerous successful executive placements, always prioritizing the unique needs of both the organizations and candidates. His comprehensive understanding of local government and public safety allows him to identify top talent and implement efficient, people-focused recruitment processes.

In addition to his consulting and recruitment expertise, Michael is a recognized public speaker and instructor, sharing his insights through leadership training programs, including his work with the Bill Blackwood Law Enforcement Management Institute of Texas (LEMIT).

Michael's career exemplifies a commitment to enhancing organizational leadership and community well-being, making him a trusted leader in the public sector.

Education

Bachelor of Arts in History
Metropolitan State
University

Master of Public Affairs
University of Texas Dallas

Professional Affiliations

TCOLE Master Peace
Officer, ICMA, TCMA,
NTCMA, Region 6 & 7
TCMA, GFOA, TPCA, past
member of the Texas Police
Chief's Legislative
Committee, and the
Professional Development
Committee for the Texas
City Manager Association,
Instructor at the Bill
Blackwood Law
Enforcement Management
Institute of Texas (LEMIT)
Leadership Command
College



Kent Myers, Ph.D.

Vice President

Dr. Kent Myers is a seasoned professional with over 45 years in city management, bringing unmatched experience and leadership to municipal organizations. His career began as the first City Manager in Converse, Texas, and has included serving as City Manager in Casa Grande, Arizona; Hot Springs, Arkansas; Port Angeles, Washington; and Fredericksburg, Texas, where he led for a decade.

Dr. Myers has also guided major projects of national significance, including supporting SpaceX in the creation of Starbase, Texas, and he now serves as the first City Manager of Starbase through Clear Career Professionals. In addition to his leadership roles, he has actively contributed to the profession as Past-President of the Texas Public Power Association (TPPA) and as a mentor and educator. He served seven years as Manager in Residence at the University of Texas at San Antonio, received the TCMA Mentor of the Year Award, and earned a Ph.D. in Leadership Studies in 2021.

As Vice President of Recruitment for Clear Career Professionals, Dr. Myers has led numerous executive searches, including City Manager placements in Kerrville, Murphy, Kemah, and others. Known for his strategic vision and commitment to mentorship, Dr. Myers continues to make a positive impact on local governance and leadership development across Texas and beyond.

Education

Bachelors in Criminal
Justice
University of Texas
Arlington, Tx

Master of Public
Administration
Texas Christian University
Ft. Worth, Texas

Ph.D. Leadership Studies
Our Lady of the Lake
University
San Antonio, Texas

Professional Affiliations

ICMA, TCMA, ICMA
Taskforce on job hunting
handbook, TCMA Public
Policy Committee, TCMA
Ethics Trainer, TPPA Past
President,
Arkansas Municipal League

AGENDA MEMORANDUM

Village of Ruidoso

AGENDA ITEMS - 2.

To:

Presenter(s): Levi Beaty, Public Works Director
Joshua Long, Assistant Public Works Director

Meeting Date: February 26, 2026

Re: Discussion and Possible Action on Proposal from Southwest Contracting and Associates LLC, for Emergency Debris Removal Using a Grapple Truck and Skid Steer, Utilizing NM GSD Statewide Price Agreement #50-00000-25-00060 in the Amount of \$102,105.63 Including NMGRT.

Item Summary:

Discussion and Possible Action on Proposal from Southwest Contracting and Associates LLC, for Emergency Debris Removal Using a Grapple Truck and Skid Steer, Utilizing NM GSD Statewide Price Agreement #50-00000-25-00060 in the Amount of \$102,105.63 Including NMGRT.

Financial Impact:

\$107,105.63 Including NMGRT which will be paid out of the 2024 Emergency Grant Critical Infrastructure Legislative Appropriation #24-12489-2 which is budgeted in the RWWTP Enterprise Fund's Capital Outlay - Projects (line item 510-411-53006). Notice of Obligation must be approved by DFA before purchase order can be created.

Item Discussion:

Southwest Contracting and Associates LLC is proposing right-of-way tree cleanup services for debris from the 2026 January Winter Event.

Recommendations:

To Approve Proposal from Southwest Contracting and Associates LLC, for Emergency Debris Removal Using a Grapple Truck and Skid Steer, Utilizing NM GSD Statewide Price Agreement #50-00000-25-00060 in the Amount of \$102,105.63 Including NMGRT.

ATTACHMENTS:

[Southwest Construction Village of Ruidoso - Tree Cleanup Proposal \(2-13-2026\).pdf](#)

COST PROPOSAL

Southwest Contracting and Associates LLC is working to propose cleanup services for the Right-of-Way on Village of Ruidoso property at a reasonable cost to the Village of Ruidoso and local contractors.

The following New Mexico Statewide Price Agreement will be used:

Land Management Clean Up # 50-00000-25-00060

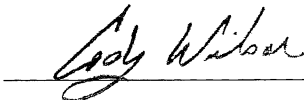
SWC Proposed Prices Schedule for the Village of Ruidoso Tree Cleanup is as follows:

Item	Article and Description	Unit of Measurement	Estimated Quantity	Proposal Amount
49	Project Management: 1 – Personnel	Per 10 Hour Day Per Personnel	20 Days	\$16,000.00
59	Unwanted Materials Removal and Disposal: 1 – 53 CY Grapple Truck	Per 10 Hour Day Per Unit	20 Days	\$48,000.00
59	Unwanted Materials Removal and Disposal: 1 – Skid Steer	Per 10 Hour Day Per Unit	20 Days	\$35,000.00
Village of Ruidoso Gross Receipt Tax (8.1875%)				\$8105.63
Total Proposal Amount (Including Gross Receipt Tax)				\$107,105.63

Please note, Southwest Contracting and Associates, LLC rates do NOT include the cost for the disposal/tipping fee. The Village of Ruidoso will be responsible for the payment of the disposal/tipping fee at an approved landfill.

Southwest Contracting & Associates, LLC

Village of Ruidoso



Cody Wilson – Operations Manager

Date: February 13, 2026

Title: _____

Date: _____

AGENDA MEMORANDUM

Village of Ruidoso

AGENDA ITEMS - 3.

To:

Presenter(s): Levi Beaty, Public Works Director
Joshua Long, Assistant Public Works Director

Meeting Date: February 26, 2026

Re: Discussion and Possible Action on Proposal from Rymarc Construction Inc., for the Mechem Drive Modular Home Subdivision Project, Installing New Roll-Up Curb and 3" of New SPIV Asphalt, Utilizing NM GSD Statewide Price Agreement #30-00000-23-00070 in the Amount of \$481,361.49 Including NMGRT.

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Discussion and Possible Action on Proposal from Rymarc Construction Inc., for the Mechem Drive Modular Home Subdivision Project, Installing New Roll-Up Curb and 3" of New SPIV Asphalt, Utilizing NM GSD Statewide Price Agreement #30-00000-23-00070 in the Amount of \$481,361.49 Including NMGRT.

Financial Impact:

The project will be paid out of Legislative Appropriation #25-J2491-3, \$5,374,500 that is restricted to Affordable Housing. Grant is budgeted in the Affordable Housing Enterprise Fund's Capital Outlay -Building line item (507-520-53000). NM Department of Finance Administration (DFA) must approve Notice of Obligation (NOO) before purchase order can be processed.

Item Discussion:

Rymarc Construction, Inc. proposes to accomplish the following items of work, per site visit: Project Scope: Mobilize Equipment, Labor and Materials to project site. Mark area and contact NM-1- Call. Spot existing lines utilizing a Vac Trailer. Survey/Set off set elevation markers for curb and gutter and asphalt roadway. Process existing Sub-grade and compact. Import new base course material and process with existing millings. Grade and compact road base. Set blue tops and fine grade roadway and bottom of new curb area. Form, place and finish new roll up curb per detail drawing. Once curbing is complete, install/lay 3" thick of SPIV asphalt and compact. Roadway to be 24' wide. Clean up construction area.

Recommendations:

To Approve Proposal from Rymarc Construction Inc., for the Mechem Drive Modular Home Subdivision Project, Installing New Roll-Up Curb and 3" of New SPIV Asphalt, Utilizing NM

GSD Statewide Price Agreement #30-00000-23-00070 in the Amount of \$481,361.49
Including NMGRT.

ATTACHMENTS:

[Rymarc Construction Proposal Mechem Dr. -Roll up curb.pdf](#)

RYMARC CONSTRUCTION, INC.
3440 Princeton Drive NE
Albuquerque, NM 87107

February 4, 2026

Village of Ruidoso
Ron Sena and Levi Beaty
313 Cree Meadows Drive
Ruidoso, NM 88345

RE: Mechem Drive- Modular Home Subdivision- New roll-up curb and 3" of new SPIV Asphalt

Rymarc Construction, Inc. proposes to accomplish the following items of work, per our site visit.

Project Scope:

Mobilize Equipment, Labor and Materials to project site. Mark area and contact NM-1- Call. Spot existing lines utilizing a Vac Trailer. Survey/Set off set elevation markers for curb and gutter and asphalt roadway. Process existing Sub-grade and compact. Import new base course material and process with existing millings. Grade and compact road base. Set blue tops and fine grade roadway and bottom of new curb area. Form, place and finish new roll up curb per detail drawing. Once curbing is complete, install/lay 3" thick of SPIV asphalt and compact. Roadway to be 24' wide. Clean up construction area.

Mobilization	\$24,500.00
Labor	\$65,688.00
Equipment	\$42,240.00
Traffic Control	\$900.00
Materials	\$241,315.00
Testing	<u>\$1,400.00</u>
Total	\$376,043.00

Overhead 8%	\$30,083.44
Profit 8%	\$32,490.12
Bond @ 1.44%	\$ 6,316.08
NMGRT 8.1875%	<u>\$36,428.86</u>
Total	\$481,361.49

EXCLUSIONS: No Engineering, No as-built drawings, No utility relocation, No SWPPP, No Temporary Fencing, No permitting, No demo of any other portion or parts of the property, No drainage plan or permit, No striping, No sidewalks

For your convenience, this project can be issued under our NM GSD Statewide Price Agreement – General Construction Services Contract No. 30-00000-23-00070.

Respectfully,

Bruce Lopez

Bruce Lopez,
President

Rymarc Construction, Inc.
Construction Cost Estimate Breakdown

2/4/2026

Ruidoso - Modular Home Subdivision - New roll up curb and 3" of new SPIV Asphalt

ITEM	ITEM DESCRIPTION	LABOR RATE	LABOR HOUR	LABOR TOTAL	EQUIP RATE	EQUIP HOUR	EQUIP TOTAL	Lump Sum	BARE TOTAL
1	<u>Mobilization- Equipment, Labor and materials</u>			-			-	24,500.00	24,500.00
2	<u>Labor</u>								
	Superintendent	50.00	90	4,500.00			-		4,500.00
	Foreman	50.00	180	9,000.00			-		9,000.00
	Equipment operator (3x 49.00 = \$ 98.00)	147.00	180	26,460.00			-		26,460.00
	Laborer (4x 33.00 = 99.00)	132.00	180	23,760.00			-		23,760.00
3	<u>Heavy Equipment</u>			-	220.00	180	39,600.00		39,600.00
4	<u>Materials - Delivered to job site</u>								
	SPIV Asphalt Pavement, imported from Alamogordo, NM. 3" tickness, 872 Tons			-			-	104,640.00	104,640.00
	Concrete for Curb and Gutter. New Roll over Curb= 2,611 LF. 145+ Cubic Yards			-			-	39,675.00	39,675.00
	Prime Coat oil over Base course @ a rate of .028 per SY= 1,124 Gal.	82.00	24	1,968.00	110.00	24	2,640.00	6,800.00	11,408.00
	Imported Base Course NMDOT Type I, 1,405 Tons			-			-	84,300.00	84,300.00
5	<u>Traffic Control</u> , design, Devices, Set up/Remove, Daily Maintenance							900.00	900.00
6	<u>Construction Staking/Survey</u>							5,900.00	5,900.00
7	<u>Testing</u>							1,400.00	1,400.00
	Total		654	65,688.00		204	42,240.00	268,115.00	376,043.00
							Overhead	8%	30,083.44
									406,126.44
							Profit	8%	32,490.12
									438,616.56
							BOND	1.44%	6,316.08
									444,932.63
							NMGRT	8.1875%	36,428.86
							TOTAL		481,361.49

AGENDA MEMORANDUM

Village of Ruidoso

AGENDA ITEMS - 4.

To:

Presenter(s): Levi Beaty, Public Works Director

Meeting Date: February 26, 2026

Re: Discussion and Possible Action on Change Order No.3 with J & H Services, Inc. for High Loop Water System Improvements, Reducing Contract Amount by \$858,199.12 Including NMGR.

Item Summary:

Discussion and Possible Action on Change Order No.3 with J & H Services, Inc. for High Loop Water System Improvements, Reducing Contract Amount by \$858,199.12 Including NMGR.

Financial Impact:

A Reduction in the Contract Amount by \$858,199.12 Including NMGR.

Original Contract Amount - \$6,305,139.37 Including NMGR.

Decrease From Previously Approved Change Orders - \$264,882.92 Including NMGR.

Contract Price Prior to This Change Order - \$6,040,256.45 Including NMGR.

Decrease of this Change Order - \$858,199.12 Including NMGR.

Contract Price Incorporating This Change Order - \$5,182,057.33 Including NMGR

Item Discussion:

The Contract is modified as follows upon execution of this Change Order:

(Bid item WO-5) Rock Excavation quantity was reduced to 187.96 to match actual usage quantities, resulting in an overall price reduction of \$16,475.40.

(Bid item WO-6) Asphalt Replacement quantity was reduced to 256.12 to match actual usage quantities, resulting in an overall price reduction of \$20,347.56.

(Bid item M-4) Asphalt Replacement quantity was reduced to 177.78 to match actual usage quantities, resulting in an overall price reduction of \$2,803.14.

(Bid item R-4) Rock Excavation quantity was reduced to 173.33 to match actual usage quantities, resulting in an overall price reduction of \$91,350.45.

(Bid item S-5) Rock Excavation quantity was reduced to 362.95 to match actual usage quantities, resulting in an overall price reduction of \$431,601.75.

(Bid item S-6) Asphalt Replacement quantity was reduced to 636.90 to match actual usage quantities,

resulting in an overall price reduction of \$28,804.70.

(Bid item HL-5) Rock Excavation quantity was reduced to 307.03 to match actual usage quantities, resulting in an overall price reduction of \$176,710.95.

(Bid item HL-6) Asphalt Replacement quantity was reduced to 1,416.90 to match actual usage quantities, resulting in an overall price reduction of \$159,479.70.

(Bid Item No. 1) was added to the project to account for 34 new Bollards installed around Fire Hydrants at

\$2,500.00 per bollard. This results in an overall price increase of \$85,000.00.

(Bid Item No. 2) was added to the project to account for additional material testing needed for the project. This results in an overall price increase of \$28,576.36.

(Bid Item No. 3) was added to the project for additional potholing needed in the project to find a missing tie-in on White Oaks Rd. This results in an overall price increase of \$18,745.65.

Recommendations:

To Approve Change Order No.3 with J & H Services, Inc. for High Loop Water System Improvements, Reducing Contract Amount by \$858,199.12 Including NMGR.

ATTACHMENTS:

[SMA Change Order No. 3 High Loop.pdf](#)



February 9, 2026

#6332586

Bandon Kalinowski
Project Manager
New Mexico Environment Department
Construction Programs Bureau
2301 Entrada del Sol
Las Cruces, NM 88001
Phone: (505) 670-3571
Email: brandon.kalinowski@env.nm.gov

RE: VILLAGE OF RUIDOSO HIGH LOOP WATER SYSTEM IMPROVEMENTS | CHANGE ORDER NO. 3

Dear Mr. Kalinowski:

Souder, Miller and Associates (SMA), working with the Village of Ruidoso is recommending approval of Change Order No. 3 for Village of Ruidoso High Loop Water System Improvements. This change order will include 30 days added final payment requested by the contractor and will also include revisions to the following bid items.

Revised Bid Items:

- **Bid item WO-5** Rock Excavation quantity was reduced to 187.96 to match actual usage quantities, resulting in an overall price reduction of \$16,475.40.
- **Bid item WO-6** Asphalt Replacement quantity was reduced to 256.12 to match actual usage quantities, resulting in an overall price reduction of \$20,347.56.
- **Bid item M-4** Asphalt Replacement quantity was reduced to 177.78 to match actual usage quantities, resulting in an overall price reduction of \$2,803.14.
- **Bid item R-4** Rock Excavation quantity was reduced to 173.33 to match actual usage quantities, resulting in an overall price reduction of \$91,350.45.
- **Bid item S-5** Rock Excavation quantity was reduced to 362.95 to match actual usage quantities, resulting in an overall price reduction of \$431,601.75.
- **Bid item S-6** Asphalt Replacement quantity was reduced to 636.90 to match actual usage quantities, resulting in an overall price reduction of \$28,804.70
- **Bid item HL-5** Rock Excavation quantity was reduced to 307.03 to match actual usage quantities, resulting in an overall price reduction of \$176,710.95
- **Bid item HL-6** Asphalt Replacement quantity was reduced to 1,416.90 to match actual usage quantities, resulting in an overall price reduction of \$159,479.70
- **Bid Item No. 1** was added to the project to account for 34 new Bollards installed around Fire Hydrants at \$2,500.00 per bollard. This results in an overall price increase of \$85,000.00.
- **Bid Item No. 2** was added to the project to account for additional material testing needed for the project. This results in an overall price increase of \$28,576.36
- **Bid Item No. 3** was added to the project for additional potholing needed in the project to find a missing tie-in on White Oaks Rd. This results in an overall price increase of \$18,745.65

If you have any comments and/or questions, feel free to contact either of the undersigned by phone at (575) 647-0799.



Sincerely,

SOUDER, MILLER AND ASSOCIATES

Wyatt Briggs
Staff Civil Designer
wyatt.briggs@soudermiller.com

Marty Howell, P.E.
Principal Engineer
marty.howell@soudermiller.com

Xc: Lynn Crawford, Village Mayor

Enc: Change Order No. 3
Progress Unit Price Work spreadsheet
Contractors' Quotes
Funding Analysis

CHANGE ORDER NO. 3 (final)

Date of Issuance:	February 9, 2026	Effective Date:	February 9, 2026
Owner:	Village of Ruidoso	Owner's Contract No.:	ITB#2025-003B
Contractor:		Contractor's Project No.:	
Engineer:	Souder, Miller, & Associates	Engineer's Project No.:	6332586
Project:	Village of Ruidoso High Loop Water System Improvements	Contract Name:	Village of Ruidoso High Loop Water System Improvements

The Contract is modified as follows upon execution of this Change Order:

Description:

Bid item WO-5 Rock Excavation quantity was reduced to 187.96 to match actual usage quantities, resulting in an overall price reduction of \$16,475.40.

Bid item WO-6 Asphalt Replacement quantity was reduced to 256.12 to match actual usage quantities, resulting in an overall price reduction of \$20,347.56.

Bid item M-4 Asphalt Replacement quantity was reduced to 177.78 to match actual usage quantities, resulting in an overall price reduction of \$2,803.14.

Bid item R-4 Rock Excavation quantity was reduced to 173.33 to match actual usage quantities, resulting in an overall price reduction of \$91,350.45.

Bid item S-5 Rock Excavation quantity was reduced to 362.95 to match actual usage quantities, resulting in an overall price reduction of \$431,601.75.

Bid item S-6 Asphalt Replacement quantity was reduced to 636.90 to match actual usage quantities, resulting in an overall price reduction of \$28,804.70

Bid item HL-5 Rock Excavation quantity was reduced to 307.03 to match actual usage quantities, resulting in an overall price reduction of \$176,710.95

Bid item HL-6 Asphalt Replacement quantity was reduced to 1,416.90 to match actual usage quantities, resulting in an overall price reduction of \$159,479.70

Bid Item No. 1 was added to the project to account for 34 new Bollards installed around Fire Hydrants at \$2,500.00 per bollard. This results in an overall price increase of \$85,000.00.

Bid Item No. 2 was added to the project to account for additional material testing needed for the project. This results in an overall price increase of \$28,576.36

Bid Item No. 3 was added to the project for additional potholing needed in the project to find a missing tie-in on White Oaks Rd. This results in an overall price increase of \$18,745.65

Progress Estimate - Unit Price Work

Item		Original Contract Information				Revised Contract Information					Revised Contract Information				
Bid Item No.	Description	Item Quantity	Units	Unit Price	Total Value of Item (\$)	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference
White Oaks Road Bid Lot															
WO-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 15,000.00	\$15,000.00										
WO-G2	Material Testing Allowance	1	ALLOW	\$ 1,800.00	\$1,800.00										
WO-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (Incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 3,500.00	\$3,500.00										
WO-G4	Traffic Control	1	LS	\$ 7,000.00	\$7,000.00										
WO-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 3,500.00	\$3,500.00										
WO-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (Incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	1391	LF	\$ 90.00	\$125,190.00										
WO-2	Furnish and Install 6-inch Gate Valve with Valve Box, (Incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 5,000.00	\$15,000.00										
WO-3	Furnish and Install New Fire Hydrant Assembly, (Incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 12,000.00	\$12,000.00										
WO-4	Furnish and Install 1-inch Combination Air Valve, (Incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 14,000.00	\$14,000.00										
WO-5	Rock Excavation, (Incl. labor, material, trench rock removal associated with installation of waterline, and imported bedding material, work must be approved by Engineer before proceeding), CIP	310	CY	\$ 135.00	\$41,850.00						3	187.96	\$25,374.60	-\$16,475.40	
WO-6	Remove and Replace Existing Asphalt with 3-inch VMAC, 8-inch Base Course, and 12-inch Subgrade Prep, (Incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	490	SY	\$ 87.00	\$42,630.00						3	256.12	\$22,282.44	-\$20,347.56	
WO-7	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (Incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	3	EA	\$ 2,500.00	\$7,500.00										
WO-8	Contractor to Tie-in to Existing Waterline (Incl. labor, material, locate, potholing, caps, fittings, site restoration and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 7,600.00	\$15,200.00										
WO-9	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (Incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	20	LF	\$ 125.00	\$2,500.00										
Arabella Road Bid Lot															
A-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 5,000.00	\$5,000.00										
A-G2	Material Testing Allowance	1	ALLOW	\$ 700.00	\$700.00										
A-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (Incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 3,500.00	\$3,500.00										
A-G4	Traffic Control	1	LS	\$ 3,000.00	\$3,000.00										
A-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 3,500.00	\$3,500.00										
A-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (Incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	266	LF	\$ 90.00	\$23,940.00										
A-2	Furnish and Install 6-inch Gate Valve with Valve Box, (Incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 5,000.00	\$5,000.00										
A-3	Furnish and Install New Fire Hydrant Assembly, (Incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 12,000.00	\$24,000.00										
A-4	Remove and Replace Existing Asphalt with 3-inch VMAC, 8-inch Base Course, and 12-inch Subgrade Prep, (Incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	145	SY	\$ 87.00	\$12,615.00										
A-5	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (Incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	4	EA	\$ 2,500.00	\$10,000.00										
A-6	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (Incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	20	LF	\$ 125.00	\$2,500.00										
Madera Road Bid Lot															

Progress Estimate - Unit Price Work

Bid Item No.	Item Description	Original Contract Information				Revised Contract Information					Revised Contract Information				
		Item Quantity	Units	Unit Price	Total Value of Item (\$)	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference
M-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 7,000.00	\$7,000.00										
M-G2	Material Testing Allowance	1	ALLOW	\$ 800.00	\$800.00										
M-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 3,500.00	\$3,500.00										
M-G4	Traffic Control	1	LS	\$ 7,000.00	\$7,000.00										
M-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 3,500.00	\$3,500.00										
M-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	308	LF	\$ 90.00	\$27,720.00										
M-2	Furnish and Install 6-inch Gate Valve with Valve Box, (incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 5,000.00	\$5,000.00										
M-3	Furnish and Install New Fire Hydrant Assembly, (incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 12,000.00	\$24,000.00										
M-4	Remove and Replace Existing Asphalt with 3-inch HMAC, 8-inch Base Course, and 12-inch Subgrade Prep, (incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	210	SY	\$ 87.00	\$18,270.00						3	177.78	\$15,466.86	-\$2,803.14	
M-5	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	6	EA	\$ 2,500.00	\$15,000.00										
M-6	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	20	LF	\$ 125.00	\$2,500.00										
Run Road & Highway (Items) C8, C9, C10 Bid Lot															
R-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 22,000.00	\$22,000.00										
R-G2	Material Testing Allowance	1	ALLOW	\$ 3,800.00	\$3,800.00										
R-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 5,000.00	\$5,000.00										
R-G4	Traffic Control	1	LS	\$ 10,000.00	\$10,000.00										
R-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 7,000.00	\$7,000.00										
R-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	2210	LF	\$ 90.00	\$198,900.00										
R-2	Furnish and Install 6-inch Gate Valve with Valve Box, (incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	4	EA	\$ 5,000.00	\$20,000.00										
R-3	Furnish and Install New Fire Hydrant Assembly, (incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	5	EA	\$ 12,000.00	\$60,000.00										
R-4	Rock Excavation, (incl. labor, material, trench rock removal associated with installation of waterline, and imported bedding material, work must be approved by Engineer before proceeding), CIP	982	CY	\$ 135.00	\$132,570.00	2	850		\$114,750.00	-\$17,820.00	3	173.33	\$23,399.55	-\$91,350.45	
R-5	Remove and Replace Existing Asphalt with 3-inch HMAC, 8-inch Base Course, and 12-inch Subgrade Prep, (incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	982	SY	\$ 87.00	\$85,434.00										
R-6	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	21	EA	\$ 2,500.00	\$52,500.00	2	27		\$67,500.00	\$15,000.00					
R-7	Remove and Return Existing Fire Hydrant Assembly to Owner (incl. labor, material, gate valve, excavation, backfill, site restoration and all related appurtenances not separately listed on the Bid Form), CIP	1	EA	\$ 3,000.00	\$3,000.00										
R-8	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	40	LF	\$ 125.00	\$5,000.00										

Progress Estimate - Unit Price Work

Item		Original Contract Information				Revised Contract Information					Revised Contract Information				
Bid Item No.	Description	Item Quantity	Units	Unit Price	Total Value of Item (\$)	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference
Poco Loco Road Bid List															
PL-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 20,000.00	\$20,000.00										
PL-G2	Material Testing Allowance	1	ALLOW	\$ 4,700.00	\$4,700.00										
PL-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 5,000.00	\$5,000.00										
PL-G4	Traffic Control	1	LS	\$ 12,000.00	\$12,000.00										
PL-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 7,000.00	\$7,000.00										
PL-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	1897	LF	\$ 90.00	\$170,730.00										
PL-2	Furnish and Install 6-inch Gate Valve with Valve Box, (incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 5,000.00	\$15,000.00										
PL-3	Furnish and Install New Fire Hydrant Assembly, (incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 12,000.00	\$36,000.00										
PL-4	Furnish and Install 1-inch Combination Air Valve, (incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 15,000.00	\$15,000.00										
PL-5	Remove and Replace Existing Asphalt with 3-inch VMAC, 8-inch Base Course, and 12-inch Subgrade Prep, (incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	1310	SY	\$ 87.00	\$113,970.00										
PL-6	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	4	EA	\$ 2,500.00	\$10,000.00										
PL-7	Connect to Existing Water Meter Service Connection Using Trenchless Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	2	EA	\$ 2,850.00	\$5,700.00										
PL-8	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	15	LF	\$ 125.00	\$1,875.00										
Starbrite Road Bid List															
S-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 40,000.00	\$40,000.00										
S-G2	Material Testing Allowance	1	ALLOW	\$ 3,500.00	\$3,500.00										
S-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 5,000.00	\$5,000.00										
S-G4	Traffic Control	1	LS	\$ 10,000.00	\$10,000.00										
S-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 5,000.00	\$5,000.00										
S-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (incl. labor, material,	1384	LF	\$ 90.00	\$124,560.00										
S-2	Furnish and Install 6-inch Gate Valve with Valve Box, (incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 5,000.00	\$10,000.00										
S-3	Furnish and Install New Fire Hydrant Assembly, (incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 12,000.00	\$36,000.00										
S-4	Furnish and Install 1-inch Combination Air Valve, (incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 15,000.00	\$15,000.00										
S-5	Rock Excavation, (incl. labor, material, trench rock removal associated with installation of waterline, and imported bedding material, work must be approved by Engineer before proceeding), CIP	3560	CY	\$ 135.00	\$480,600.00						3	362.95		\$48,998.25	-\$431,601.75
S-6	Remove and Replace Existing Asphalt with 3-inch VMAC, 8-inch Base Course, and 12-inch Subgrade Prep, (incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	945	SY	\$ 87.00	\$82,215.00						3	636.90		\$55,410.30	-\$26,804.70
S-7	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	2	EA	\$ 2,500.00	\$5,000.00										
S-8	Remove and Return Existing Fire Hydrant Assembly to Owner (incl. labor, material, gate valve, excavation, backfill, site restoration and all related appurtenances not separately listed on the Bid Form), CIP	1	EA	\$ 3,000.00	\$3,000.00										
S-9	Furnish and Install 6-inch End Cap (incl. labor, material, locate, potholing, caps, fittings, site restoration and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 7,600.00	\$7,600.00										

Progress Estimate - Unit Price Work

Bid Item No.	Item Description	Original Contract Information				Revised Contract Information					Revised Contract Information				
		Item Quantity	Units	Unit Price	Total Value of Item (\$)	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference
S-10	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (Incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	20	LF	\$ 125.00	\$2,500.00										
Essexment 1 Bid Lot															
E1-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 5,000.00	\$5,000.00										
E1-G2	Material Testing Allowance	1	ALLOW	\$ 1,700.00	\$1,700.00										
E1-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (Incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 3,500.00	\$3,500.00										
E1-G4	Traffic Control	1	LS	\$ 5,000.00	\$5,000.00										
E1-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 3,500.00	\$3,500.00										
E1-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (Incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	667	LF	\$ 90.00	\$60,030.00										
E1-2	Furnish and Install 6-inch Gate Valve with Valve Box, (Incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 5,000.00	\$10,000.00										
E1-3	Furnish and Install 1-inch Combination Air Valve, (Incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 15,000.00	\$15,000.00										
E1-4	Remove and Return Existing Fire Hydrant Assembly to Owner (Incl. labor, material, gate valve, excavation, backfill, site restoration and all related appurtenances not separately listed on the Bid Form), CIP	1	EA	\$ 3,000.00	\$3,000.00										
Essexment 2 Bid Lot															
E2-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 5,000.00	\$5,000.00										
E2-G2	Material Testing Allowance	1	ALLOW	\$ 1,300.00	\$1,300.00										
E2-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (Incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 3,500.00	\$3,500.00										
E2-G4	Traffic Control	1	LS	\$ 5,000.00	\$5,000.00										
E2-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 3,500.00	\$3,500.00										
E2-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (Incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	517	LF	\$ 90.00	\$46,530.00										
E2-2	Furnish and Install 6-inch Gate Valve with Valve Box, (Incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 5,000.00	\$10,000.00										
E2-3	Furnish and Install New Fire Hydrant Assembly, (Incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 12,000.00	\$24,000.00										
E2-4	Remove and Return Existing Fire Hydrant Assembly to Owner (Incl. labor, material, gate valve, excavation, backfill, site restoration and all related appurtenances not separately listed on the Bid Form), CIP	1	EA	\$ 3,000.00	\$3,000.00										
E2-5	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (Incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	63	LF	\$ 125.00	\$7,875.00										
Willwood Drive Bid Lot															
W-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 15,000.00	\$15,000.00										
W-G2	Material Testing Allowance	1	ALLOW	\$ 1,700.00	\$1,700.00										
W-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (Incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 5,000.00	\$5,000.00										
W-G4	Traffic Control	1	LS	\$ 10,000.00	\$10,000.00										
W-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 5,000.00	\$5,000.00										
W-1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (Incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	1478	LF	\$ 90.00	\$133,020.00										
W-2	Furnish and Install 6-inch Gate Valve with Valve Box, (Incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 5,000.00	\$15,000.00										
W-3	Furnish and Install New Fire Hydrant Assembly, (Incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 12,000.00	\$12,000.00										
W-4	Furnish and Install 1-inch Combination Air Valve, (Incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 15,000.00	\$15,000.00										
W-5	Remove and Replace Existing Asphalt with 3-inch HMAAC, 8-inch Base Course, and 12-inch Subgrade Prep, (Incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	990	SY	\$ 87.00	\$86,130.00										

Progress Estimate - Unit Price Work

Bid Item No.	Item Description	Original Contract Information				Revised Contract Information					Revised Contract Information				
		Item Quantity	Units	Unit Price	Total Value of Item (\$)	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference
W-6	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	12	EA	\$ 2,500.00	\$30,000.00										
W-7	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	185	LF	\$ 125.00	\$23,125.00										
Uppine Loop Bid Lot															
LI-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 40,000.00	\$40,000.00										
LI-G2	Material Testing Allowance	1	ALLOW	\$ 4,700.00	\$4,700.00										
LI-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 5,000.00	\$5,000.00										
LI-G4	Traffic Control	1	LS	\$ 10,000.00	\$10,000.00										
LI-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 5,000.00	\$5,000.00										
LI-L1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	1899	LF	\$ 90.00	\$170,910.00										
LI-L2	Furnish and Install 6-inch Gate Valve with Valve Box, (incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 5,000.00	\$15,000.00										
LI-L3	Furnish and Install New Fire Hydrant Assembly, (incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	5	EA	\$ 12,000.00	\$60,000.00										
LI-L4	Furnish and Install 1-inch Combination Air Valve, (incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 15,000.00	\$30,000.00										
LI-L5	Rock Excavation, (incl. labor, material, trench rock removal associated with installation of waterline, and imported bedding material, work must be approved by Engineer before proceeding), CIP	2593	CY	\$ 135.00	\$350,055.00	1	169.06		\$22,823.10	-\$327,231.90					
LI-L6	Remove and Replace Existing Asphalt with 3-inch HMAAC, 8-inch Base Course, and 12-inch Subgrade Prep, (incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	1075	SY	\$ 87.00	\$93,525.00	1	1,820		\$158,340.00	\$64,815.00					
LI-L7	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	16	EA	\$ 2,500.00	\$40,000.00	1	31		\$77,500.00	\$37,500.00					
LI-L8	Connect to Existing Water Meter Service Connection Using Trenchless Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	3	EA	\$ 2,850.00	\$8,550.00	1	-			-\$8,550.00					
LI-L9	Remove and Return Existing Fire Hydrant Assembly to Owner (incl. labor, material, gate valve, excavation, backfill, site restoration and all related appurtenances not separately listed on the Bid Form), CIP	1	EA	\$ 3,000.00	\$3,000.00										
LI-L10	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	22	LF	\$ 125.00	\$2,750.00										
Ulinx Lane Bid Lot															
LI-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-built; not to exceed 5% of total bid	1	LS	\$ 10,000.00	\$10,000.00										
LI-G2	Material Testing Allowance	1	ALLOW	\$ 900.00	\$900.00										
LI-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 3,500.00	\$3,500.00										
LI-G4	Traffic Control	1	LS	\$ 5,000.00	\$5,000.00										
LI-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 3,500.00	\$3,500.00										
LI-L1	Furnish and Install 6-inch C900 PVC DR-18 Waterline, (incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	374	LF	\$ 90.00	\$33,660.00										
LI-L2	Furnish and Install 6-inch Gate Valve with Valve Box, (incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	2	EA	\$ 5,000.00	\$10,000.00										
LI-L3	Furnish and Install New Fire Hydrant Assembly, (incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 12,000.00	\$12,000.00										
LI-L4	Furnish and Install 1-inch Combination Air Valve, (incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 15,000.00	\$15,000.00										

Progress Estimate - Unit Price Work

Item		Original Contract Information				Revised Contract Information					Revised Contract Information				
Bid Item No.	Description	Item Quantity	Units	Unit Price	Total Value of Item (\$)	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference
L-5	Rock Excavation, (Incl. labor, material, trench rock removal associated with installation of waterline, and imported bedding material, work must be approved by Engineer before proceeding), CIP	637	CY	\$ 135.00	\$85,995.00										
L-6	Remove and Replace Existing Asphalt with 3-inch HMAAC, 8-inch Base Course, and 12-inch Subgrade Prep, (Incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	260	SY	\$ 87.00	\$22,620.00										
L-7	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (Incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	3	EA	\$ 2,500.00	\$7,500.00										
Coronado Drive Bid List															
C-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-builts; not to exceed 5% of total bid	1	LS	\$ 33,000.00	\$33,000.00										
C-G2	Material Testing Allowance	1	ALLOW	\$ 6,700.00	\$6,700.00										
C-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (Incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 5,000.00	\$5,000.00										
C-G4	Traffic Control	1	LS	\$ 20,000.00	\$20,000.00										
C-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 7,000.00	\$7,000.00										
C-1	Furnish and install 6-inch C900 PVC DR-18 Waterline, (Incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	2683	LF	\$ 90.00	\$241,470.00										
C-2	Furnish and install 6-inch Gate Valve with Valve Box, (Incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	6	EA	\$ 5,000.00	\$30,000.00										
C-3	Furnish and Install New Fire Hydrant Assembly, (Incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 12,000.00	\$36,000.00										
C-4	Furnish and install 1-inch Combination Air Valve, (Incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 15,000.00	\$15,000.00										
C-5	Rock Excavation, (Incl. labor, material, trench rock removal associated with installation of waterline, and imported bedding material, work must be approved by Engineer before proceeding), CIP	291	CY	\$ 135.00	\$39,285.00										
C-6	Remove and Replace Existing Asphalt with 3-inch HMAAC, 8-inch Base Course, and 12-inch Subgrade Prep, (Incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	1800	SY	\$ 87.00	\$156,600.00										
C-7	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (Incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	30	EA	\$ 2,500.00	\$75,000.00										
C-8	Remove and Return Existing Fire Hydrant Assembly to Owner (Incl. labor, material, gate valve, excavation, backfill, site restoration and all related appurtenances not separately listed on the Bid Form), CIP	1	EA	\$ 3,000.00	\$3,000.00										
C-9	Contractor to Tie-in to Existing Waterline (Incl. labor, material, locate, potholing, caps, fittings, site restoration and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 7,600.00	\$7,600.00										
C-10	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (Incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	14	LF	\$ 125.00	\$1,750.00										
High Loop Drive Bid List															
HL-G1	Mobilization (75%) and demobilization (25%), including removal of all debris from storage sites and delivery of O&M manuals, also as-builts; not to exceed 5% of total bid	1	LS	\$ 55,000.00	\$55,000.00										
HL-G2	Material Testing Allowance	1	ALLOW	\$ 8,700.00	\$8,700.00										
HL-G3	Preparation, Implementation and Maintenance of Storm Water Pollution Prevention Plan (SWPPP) (Incl. BMP and all related appurtenances not otherwise included on Bid Form)	1	LS	\$ 5,000.00	\$5,000.00										
HL-G4	Traffic Control	1	LS	\$ 25,000.00	\$25,000.00										
HL-G5	Pre-Construction and Post-Construction Video Documentation	1	LS	\$ 14,000.00	\$14,000.00										
HL-1	Furnish and install 6-inch C900 PVC DR-18 Waterline, (Incl. labor, material, potholing, trenching, imported bedding, proper removal of native material, exploratory excavation, joint restraints, fittings, warning tape, tracer wire, above ground pipe markers, backfilling, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	3461	LF	\$ 90.00	\$311,490.00										
HL-2	Furnish and install 6-inch Gate Valve with Valve Box, (Incl. labor, material, concrete collar, fittings, trenching, backfill, compaction, valve risers, and all other appurtenances needed for a complete installation), CIP	13	EA	\$ 5,000.00	\$65,000.00										
HL-3	Furnish and Install New Fire Hydrant Assembly, (Incl. labor, material, gate valve, tee on mainline, pipe, excavation, drain rock, backfill, collar, site restoration and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 12,000.00	\$36,000.00										
HL-4	Furnish and install 1-inch Combination Air Valve, (Incl. labor, material, precast concrete vault, valve, traffic rated vault, lid and all other appurtenances needed for a complete installation), CIP	3	EA	\$ 15,000.00	\$45,000.00										

Progress Estimate - Unit Price Work

Bid Item No.	Item Description	Item Quantity	Original Contract Information			Revised Contract Information					Revised Contract Information				
			Units	Unit Price	Total Value of Item (\$)	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference	Change Order #	Revised Item Quantity	Revised Unit Price	Revised Value	Difference
HL-5	Rock Excavation, (incl. labor, material, trench rock removal associated with installation of waterline, and imported bedding material, work must be approved by Engineer before proceeding), CIP	1616	CY	\$ 135.00	\$218,160.00						3	307.03	\$41,449.05	-\$176,710.95	
HL-6	Remove and Replace Existing Asphalt with 3-inch HMAAC, 8-inch Base Course, and 12-inch Subgrade Prep, (incl. labor, material, saw cut, removal and disposal of existing asphalt to an approved site and proper, compaction and all other appurtenances needed for a complete installation), CIP	3250	SY	\$ 87.00	\$282,750.00						3	1,416.90	\$123,270.30	-\$159,479.70	
HL-7	Connect to Existing Water Meter Service Connection Using Open Trenching Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	15	EA	\$ 2,500.00	\$37,500.00										
HL-8	Connect to Existing Water Meter Service Connection Using Trenchless Methods (incl. labor, material, 3/4-in HDPE SDR-7 Water Service Lines, connections to main, saddles, corporation stop, exploratory excavation, fittings, trenching, bedding, backfilling, site restoration, pipe, meter box, meter setting equipment, service line and all other appurtenances required for a complete working installation), CIP	3	EA	\$ 2,850.00	\$8,550.00	1	-		-\$8,550.00						
HL-9	Remove and Replace Existing Fire Hydrant Assembly, Return Existing Fire Hydrant to Owner (incl. labor, material, gate valve, excavation, backfill, site restoration and all related appurtenances not separately listed on the Bid Form), CIP	2	EA	\$ 15,000.00	\$30,000.00										
HL-10	Contractor to Tie-in to Existing Waterline (incl. labor, material, locate, potholing, caps, fittings, site restoration and all other appurtenances needed for a complete installation), CIP	1	EA	\$ 7,600.00	\$7,600.00										
HL-11	Encase New Waterline in Concrete Where Sewer Line Passes Above or Less Than 18" Beneath Proposed Waterline (incl. labor, material, concrete, reinforcement, trenching, backfill, compaction, site restoration, and all other appurtenances needed for a complete installation), CIP	131	LF	\$ 125.00	\$16,375.00										
Change Order No. 3															
1	Furnish and Install Bollards around new fire hydrants.		EA								3	34	\$2,500.00	\$85,000.00	\$85,000.00
2	Additional Material Testing.		ALLOW								3	1	\$28,576.36	\$28,576.36	\$28,576.36
3	Potholing to locate additional service tie in along White Oaks.		LS								3	1	\$18,745.65	\$18,745.65	\$18,745.65
					\$5,827,974.00			\$5,583,127.10	-\$244,846.90				\$4,789,885.46	-\$793,251.64	

J & H Services, Inc.
6616 Gulton Ct NE, STE 90
Albuquerque, NM 87109

Estimate

Date	Estimate #
1/30/2026	2911

Name / Address
Village of Ruidoso 313 Cree Meadows Dr. Ruidoso, NM 88345

Expires	Project
3/1/2026	High Loop Pothole CO

Item	Description	Qty	Price	Total
1000 Construction...	Additional White Oak Pothole. Backhoe, jumping jack, 46 man hours per person: 4 days. 1 ls	1	18,745.65	18,745.65T

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner.

Subtotal	\$18,745.65
Sales Tax (8.1875%)	\$1,534.80
Total	\$20,280.45

Phone #	Fax #	E-mail
5058969428	505-896-9429	holly@jhservicesinc.com

J & H Services, Inc.
6616 Gulton Ct NE, STE 90
Albuquerque, NM 87109

Estimate

Date	Estimate #
2/2/2026	2916

Name / Address
Village of Ruidoso 313 Cree Meadows Dr. Ruidoso, NM 88345

Expires	Project
3/1/2026	High Loop FH Bollards

Item	Description	Qty	Price	Total
1000 Construction...	Fire Hydrant Bollards; 34 ea	34	2,500.00	85,000.00T

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner.

Subtotal	\$85,000.00
Sales Tax (8.1875%)	\$6,959.38
Total	\$91,959.38

Phone #	Fax #	E-mail
5058969428	505-896-9429	holly@jhservicesinc.com

Funding:	Total
WPF-6309	\$3,645,695.00
Village of Ruidoso Funding	\$3,132,872.10
Funding Total	\$6,778,567.10

Engineering:	Subtotal	NMGRT	Total
Project Administration Services	\$9,312.00	8.3125%	\$10,086.06
Field Sruveying & Maping Services	\$50,712.00	8.3125%	\$54,927.44
Preliminary Design Phase Services	\$116,286.00	8.3125%	\$125,952.27
Final Design Design Phase services	\$53,235.00	8.3125%	\$57,660.16
Bid Phase Services	\$20,825.00	8.3125%	\$22,556.08
Construction Phase Services	\$83,341.00	8.1875%	\$90,164.54
Construction Observation Services	\$81,286.00	8.1875%	\$87,941.29
Closeout Phase Services	\$22,313.00	8.1875%	\$24,139.88
Engineering Subtotal	\$437,310.00		\$473,427.72

Construction:	Subtotal	NMGRT	Total
White Oaks Road Bid Lot	\$306,670.00	8.1875%	\$331,778.61
Arabella Road Bid Lot	\$93,755.00	8.1875%	\$101,431.19
Madera Road Bid Lot	\$114,290.00	8.1875%	\$123,647.49
Rim Road & High Loop (West) C8, C9, C10 Bid Lot	\$605,204.00	8.1875%	\$654,755.08
Poco Loco Road Bid Lot	\$416,975.00	8.1875%	\$451,114.83
Starlite Road Bid Lot	\$829,975.00	8.1875%	\$897,929.20
Easement 1 Bid Lot	\$106,730.00	8.1875%	\$115,468.52
Easement 2 Bid Lot	\$109,705.00	8.1875%	\$118,687.10
Willwood Drive Bid Lot	\$352,975.00	8.1875%	\$381,874.83
Lupine Loop Bid Lot	\$838,490.00	8.1875%	\$907,141.37
Lilac Lane Bid Lot	\$209,675.00	8.1875%	\$226,842.14
Coronado Drive Bid Lot	\$677,405.00	8.1875%	\$732,867.53
Coronado Drive Bid Lot	\$1,166,125.00	8.1875%	\$1,261,601.48
Change Order No. 1	-\$242,016.90	8.1875%	-\$261,832.03
Change Order No. 2	-\$2,820.00	8.1875%	-\$3,050.89
Change Order No. 3	-\$793,251.64	8.1875%	-\$858,199.12
Construction Subtotal	\$4,789,885.46		\$5,182,057.33

Total **\$5,655,485.05**

Remaining Funding: **\$1,123,082.05**

Proposed Changes

AGENDA MEMORANDUM

Village of Ruidoso

AGENDA ITEMS - 5.

To:

Presenter(s): Eddie Ryan, Manager of Events and Strategic Partnerships

Meeting Date: February 26, 2026

Re: Discussion and Possible Action on Agreement with Dods Diving Global AS to Host Dods Diving World Tour and a Financial Contribution of \$100,000.00.

Item Summary:

Discussion and Possible Action on Agreement with Dods Diving Global AS to Host Dods Diving World Tour and a Financial Contribution of \$100,000.00.

Financial Impact:

\$100,000.00

Item Discussion:

This was approved by the Lodger's Tax Committee at their rescheduled regular meeting on February 10, 2026.

Recommendations:

To Approve Agreement with Dods Diving Global AS to Host Dods Diving World Tour and a Financial Contribution of \$100,000.00.

ATTACHMENTS:

[DODS Diving World Tour - Ruidoso 2026-2028 Agreement.pdf](#)

[DODS Diving League 2026 Economic Worksheet.pdf](#)



DØDS DIVING WORLD TOUR

**HOST CITY AGREEMENT
DØDS WORLD TOUR RUIDOSO
SEASON 2026-2028**

BETWEEN

**Døds Diving Global AS (DDG)
(Organization number 827220302)**

and

**Village of Ruidoso
313 Cree Meadows Drive, Ruidoso, NM 88345**

1. PURPOSE

The Døds World Tour (DWT) is a tournament in Dødsing where an overall winner of the League is chosen based on the number of points / results in each competition. DWT is also a qualifying tournament for the Døds World Championship based on results. The International Døds Federation (IDF) is the owner of The DWT. IDF licenses the right to arrange DWT to others, hereinafter referred to as the Host. The DWT is part of the Døds Diving League (DDL).

This Agreement is the terms on which IDF grants, and Host accepts, the right to host a Døds World Tour Event (DWTE). Through this agreement, the Host is assigned the responsibility as technical organizer for and must put up a Local Organizing Committee (LOC) for the implementation of a DWTE on June 6th in Ruidoso. As a technical organizer, the Host is the responsible legal entity for this DWTE and runs the event at his own expense and risk.

The purpose of this agreement is to regulate the legal relationship between IDF and the Host, including creating predictability in relation to the parties' specific rights and obligations. The purpose of the agreement is also to facilitate that DWTE's market potential is optimally utilized within the framework of this agreement.

This agreement has been prepared in accordance with IDF's "General provisions" which are included in IDF's Host Country Manual which follows from appendix 1 to this agreement. The provisions and regulations in the Host Country Manual supplement and complete this agreement.

2. THE PROPERTY RIGHT OF THE DØDS WORLD TOUR LEAGUE

IDF retains ownership rights over the Døds World Tour and Døds World Championship.

As owner of the Døds World Tour and the Døds World Championship, IDF has the right to exploit the economic opportunities these events generate, including all the events' marketing and media rights worldwide.

Media rights means the right to record, transmit or communicate audio, video, text and similar via TV, radio, the internet or in another manner.

Marketing rights means intellectual property rights (brands/logos, image rights etc.) that are used to market or promote the enterprise or products in the market.

3. DISTRIBUTION AND LICENSING OF MARKETING AND MEDIA RIGHTS

3.1 Licensing of marketing and media rights to the Host

Through this agreement, IDF gives the Host the right to use the following market and media rights related to the DWTE:

a) Marketing of the event:

- The Host has the right and duty to use the DWTE's name and logo in marketing and PR of the event through its own website, social media, and other media. IDF shall send the event's logo to the Host within a reasonable time before the event is to be marketed.
- The Host has the right and duty to use promotional films for the DWT League prepared by IDF. In this connection, the IDF shall send the film to the Host within a reasonable time before the event is to be marketed.
- The Host has the right and duty to use #dodsdivingleague, #dods, #døds and @dodsdivingleague in all marketing of the event, including in social media, flyers and in all reviews of the event
- The Host must enter event information as early as possible and a minimum of 4 weeks before the event date here:
<https://dodsdivingleague.com/pages/event-registration>
- The Host must create a Facebook event for the event where the Facebook-page: The Døds Diving League will be the co-host <https://www.facebook.com/dodsdivingleague>

b) Arena branding:

Sponsorship Rights and Revenue Sharing in Arena:

DDL Sponsorship: All revenue derived from DDL sponsorship agreements related to the Døds Diving League Series shall be retained entirely (100%) by Døds.

Legacy Partnership: The Host may finance the Event through the engagement of up to four (4) local sponsors (each, a “Legacy Partner”), each of whom may co-host the Event together with the Host. One hundred percent (100%) of all revenues generated from agreements with Legacy Partners in connection with the DWTE shall be retained exclusively by the Host. The full scope of commercial rights and inventory available to Legacy Partners for the Event is set forth in Appendix 2.

The Host may appoint up to five (5) Local Activation Partners. Each Local Activation Partner shall be entitled to an allocated activation area within the spectator area.

Each activation area may be up to 5 x 5 meters in size, unless otherwise agreed in writing with the IDF.

Within their allocated activation area, Local Activation Partners shall have the right to sell products, provide samples, display and use their own branding, and, where applicable, install and operate a stand, a tent or similar activation structure.

All Local Activation Partners must not be in conflict with any exclusive partners of DDL and are subject to prior written approval by DDL.

Each Local Activation Partner shall be fully responsible for the provision, installation, operation, and removal of their activation setup, including any stand, equipment, staffing, and related logistics.

One hundred percent (100%) of all revenues generated from agreements with Local Activation Partners in connection with the DWTE shall be retained exclusively by the Host.

All exact dimensions and measurements of branding formats for the diving platform must be communicated to the IDF no later than one (1) month prior to the event. The entire tower is to be wrapped in designed branding, and IDF’s key visual shall be used across the entire tower. At the same time, the Host City logo and all Host initiated local Legacy Partners must be confirmed, and logos must be submitted. IDF will provide the design file to the LOC in due time before the banner should be produced. The Host is responsible for the production and cost of the top banner.

DDL sponsors shall also have the right to activation and a strategically placed stand near the diving tower and spectator area at no cost.

IDF has signed athletes across different teams, with each team having its own sponsor. These sponsors also have the right to exposure and marketing activities in the athlete area near the diving tower.

Additional placement rights:

- IDF has the right to place two DDL beach flags in front of the platform, one on each side of the diving platform.
- Space must be reserved for four water buoys, positioned on the right and left sides of the landing area. IDF will handle the placement of the buoys but will require assistance from the LOC, including a small boat, to ensure proper positioning.
- Space must be reserved for a backdrop where athletes stand before running towards the platform's edge, as well as another backdrop for the awards podium and the interview zone. The IDF sponsors will be integrated on the backdrops. The backdrops will be set up by the IDF with assistance from the LOC. The Host is responsible for providing an awards podium.

c) Sales of other goods and services:

- Food and Beverages: All revenue from food and beverage sales shall be fully retained (100%) by the Host.
- Parking: All revenue from parking operations shall be fully retained (100%) by the Host.
- Merchandise: All merchandise revenue, including items featuring Host City's branding, shall be fully retained (100%) by Døds.
- Merchandise Restrictions: The Host is not permitted to produce or sell merchandise bearing the IDF or DWT logos.

d) Ticket revenue:

- Ticketing (if applicable), one hundred percent (100%) of ticketing revenue shall be retained by the Host until the event has reached break-even. Following break-even, ticketing revenue shall be split equally, with fifty percent (50%) retained by the Host and fifty percent (50%) payable to IDF.

e) Afterparty:

- The Afterparty is an event for the audience and participants after the competition has been held. IDF licenses the right to organize AfterDøds to the Host, while the IDF retains the right to promote DDL, DWTE, and the DDL sponsors at the venue. All athletes and DDL crew who have taken part in the competition are granted complimentary access.

f) Media rights:

- IDF owns the media rights (editorial and commercial) for the event and offers the Host license rights to record film or take photos from the event for their own use. The materials shall be provided to the IDF with full rights for use, distribution, and publication. The competition implementation (all rounds) is covered with film and photo by IDF alone. The Host has the right to show parts of the competition (up to 5 jumps) and has the right to make an aftermovie and content to SoMe and press after the event. The Host can produce and put on a live stream of the competition, but only if IDF doesn't make a livestream themselves. In this case the Host shall make the live stream available for IDF with full rights to use freely in their own channels, or share with other media partners.
- IDF and/or IDF's media partners have the right to film and transmit / communicate, broadcast, live stream and make edited recordings from the event for their own use and exploitation. IDF shall retain the right to use such material commercially in any form and through any media, without limitation. IDF covers its own costs for this and can reserve the right to obtain quotes from the Host's content producers for various content. IDF and their media partner shall be given access to and have the right to use and utilise in their own activities, the Host's own recordings and content production from the event free of charge.
- IDF and their media partners shall be given physical access to the event covered by the agreement here, free access to a place for interviews, platforms for its own camera equipment and similar facilitation.

3.2 More about IDF's marketing rights to the event

The IDF retains, and has the right to exercise, the following marketing rights to the event:

a) Marketing of the event:

- The IDF reserves the right - and holds the responsibility - to promote the event through its official channels, including its website, social media platforms such as Facebook and Instagram, as well as through media partners. The event will form an integral part of the IDF's overall PR strategy to raise awareness of and promote the Døds World Tour.

b) Arene branding:

- The IDF is entitled to arena branding, as described in section 3.1 letter b) of this agreement.

c) Golden Ticket:

- A Golden Ticket shall be awarded to the best participant who is not already qualified for the Døds World Championship based on previous results. IDF must send the print file for the Golden Ticket to the LOC well in advance of the event starting, and the LOC must print / produce the Golden Ticket in full size. Costs related to the production of the Golden Ticket shall be covered by the Host.

d) Trophy:

- IDF brings a winners trophy to the event. The trophy shall be awarded to the winner during the prize giving ceremony.

e) Start number and branding on athletes:

- The IDF retains exclusive marketing rights for all branding featured on start numbers, should start numbers be used during the event.
- Athletes are permitted to display their personal sponsor logos on swim shorts and swimsuits; however, no other forms of marketing or branding will be allowed.

f) Ownership of personal information / participant lists:

- The IDF holds all rights to the participant list and all commercial use of such personal information requires the explicit consent of the registered person.
-

g) Checks

- The Organizer must print/produce the winner checks in full size. Costs related to the production of the Checks shall be covered by the Organizer. IDF must send the print file for the Checks to the Organizer well in advance of the event starting,

3.3 About IDF's DDL global sponsorships of the Døds World Tour

DDL sponsorships of the Døds World Tour will be integrated in the event as follows:

- Sponsors will be prominently featured on the top event banner, alongside the Host's DWTE logo
- A dedicated area within the event arena will be allocated for DDL sponsor activations. This may include promotional stands, athlete lounges, or spectator engagement zones. IDF will provide the final concept and requirements for this area no later than four weeks prior to the event.
- Sponsors will be included on all three official event backdrops.
- Sponsors will be represented at the Afterparty venue.

3.4 About the IDF's Team sponsors of the Døds World Tour

- Team sponsors will be provided with a dedicated space near the diving tower, designed to support brand activation and engagement with their team athletes. This area may include elements such as branded sun loungers, standing tables, or similar setups to create a welcoming and visible presence.
- In addition, team sponsors will have branding opportunities either on a backdrop associated with this activation zone or on the side of the diving tower itself, ensuring strong visibility throughout the event.

4. HOST'S OBLIGATIONS AS A TECHNICAL ORGANIZER

The Host shall carry out the event in accordance with this agreement and the IDF's Host Country Manual. Host is solely responsible for meeting all the expenses and costs of staging the DWTE (other than IDF Costs), including in relation to:

4.1 Host must, on the terms of this Agreement:

- Organize and present the DWTE to a standard befitting of the reputation and stature of the Døds Diving League as a global sports participation event
- Provide the Venue in accordance with Venue Minimum Standards
- Take reasonable steps to ensure, so far as is reasonably practicable, the health and safety of the Athletes

- Promote and market the DWTE to maximize exposure and awareness
- Pay the Hosting Fees to IDF in accordance with Schedule 8 (Hosting Fee) and deliver the DWTE substantially in accordance with the Budget

4.2 Terms for a successful organization of the event in compliance with Host City Manual

Host must make all arrangements, at its own cost, for the successful organization of the DWTE in compliance with the Host Country Manual. Host must: Ensure the venue comply with the Venue Minimum Standards and Medical Minimum Standards at all times; Are adequately and appropriately staffed and policed and provided with all necessary emergency medical services and facilities to a standard satisfactory to a DWTE; Conform to all statutory, legal, regulatory and local requirements, and have suitable facilities, public address and sound systems, to a standard that is commensurate with an event of the stature and reputation of the DDL.

4.3 Venue

Host must provide comprehensive security at the Venue and other relevant locations to the satisfaction of IDF and ensure that all appropriate and necessary security precautions are in place for the DWTE, including liaison with local police and other relevant security providers in relation to ground control and security in and out of the Venue.

The Venue must be available with reasonable notice, from the date of this Agreement for inspection by the IDF to enable it to monitor the compliance by Host with its obligations pursuant to this Agreement. The details of inspection tours are as specified in the Host Country Manual.

The Host shall be responsible for both the cost and execution of the following Venue items, as required for the DØDS World Tour event:

- Body of Water, as required for DØDS World Tour event
- Venue / Site Rental
- Traffic Management
- Sound Monitoring (as required)
- Waste Management

- Power Distribution & Hire
- Power Supply
- Stable WiFi
- Security & Stewarding

4.4 Staffing Arena Crew

Host must supply all Services with due care and skill; Ensure Equipment is fit for purpose and free from defects in materials, design, workmanship and installation; Ensure that it has sufficient, suitable and qualified Personnel to enable it to meet its obligations under this Agreement; Ensure Personnel are properly qualified under any applicable law (or relevant professional body) and have obtained the relevant permission from applicable authorities to supply Services; Comply, and ensure its Personnel comply, with: (i) all applicable standards, awards, laws and regulations (including workplace health and safety laws and consumer protection laws); (ii) this Agreement, including IDF Regulations and Host Country Manual and (iii) all reasonable directions of IDF within the scope of this Agreement

The Host shall be responsible for hiring, managing, and covering the cost of the following arena crew staffing requirements:

- Up / Down Mounting Crew
- Local Event & Arena Production manager (this is a key role)
- Staff for Event Staffing / Activation Staff / Front of House Staff
- Local project coordinator
- Local sponsor coordinator
- Local accreditation manager
- Ticketing manager (if required)
- Local runners for event requirements
- Bar Servicing Staff
- Cloakroom Staff (if required)
- DJ (key for event)
- MC for event days
- Health & Safety Officer
- Additional Entertainment as required for broader event

4.5 Medical

The health and safety of DWTE competitors is paramount to IDF. The Host must appoint a DWT Chief Medical Officer who must be able to communicate in English and develop a Medical Plan that complies with the Minimum Medical Standards in the Host Country Manual, and provide to IDF for written approval.

The Host shall be responsible for arranging, managing, and covering the cost of the following medical services and personnel:

- On site Medical
- Stand-by Ambulance
- Doctor
- Water Safety

4.6 Production

The Host shall be responsible for coordinating, managing, and covering the cost of the following production elements, as required for the DØDS World Tour event and in accordance with the Host Country Manual:

- Sound & Lighting
- Fencing
- Diving Platform structure scaffolding
- Tents
- Toilets (if required)
- Wristbands
- Local staff Travel & accommodation
- Signage Printing & Mounting
- Screens (in arena & technical operators – Jumbotron & Editors)
- Radio hire
- Rental of Transportation Machinery

- Food crew / Catering for all DØDS Staff & Athletes on event day
- Pyrotechnics
- Podium for Prize Giving
- Judges Tables & 6 chairs (protected against sun and rain+ 4G wireless and electricity)

4.7 Transport & Logistics

- Domestic Transport & Logistics as required for event

4.8 Marketing & PR

Host must market and promote the DWTE locally in accordance with the Host Country Manual. Without limiting the generality of this obligation,

- Advertising & Marketing
- PR (including all costs of PR stunts required)
- Media enquiries, accreditation and processing

4.9 Insurance & Permits

Host is responsible for risk identification, assessment and management of the DWTE. Host must provide a Risk Management Plan to the IDF for approval.

Host must:

- Obtain and maintain a public liability insurance naming IDF as an additional insured
- Obtain and maintain adequate additional insurance of types and levels to cover its obligations under this Agreement, including supply of Personnel, Equipment and Services
- Obtain and maintain all employer's liability insurance required by law
- Ensure its subcontractors have sufficient appropriate insurance to satisfy their obligations arising out of or in relation to this Agreement

- Provide, on IDF's request, evidence satisfactory to IDF of the existence, currency and contents of the insurance specified in this clause and promptly notify IDF of any material changes to Host's insurance.
- Host must obtain and maintain all permits, rights, consents and authorizations necessary to stage the DWTE and to comply with this Agreement
- Event Cancellation Insurance (including inclement weather insurance)

5. DØDS TO PROVIDE AND ARRANGE THE FOLLOWING

In return for a rights fee, IDF will provide, arrange and cover the costs listed below:

- 1x Event day DØDS World Tour event inclusive of:
 - Athletes
 - DØDS Staffing
 - Døds World Tour Manager
 - Head of Broadcast
 - Sports Producer
 - Social Media Manager
 - Contest Director
 - Team Manager
 - Head Judge
 - Event Judges x 4
 - Marketing, Artwork & Design manager
 - Branding manager
 - Sport Events Starter x 1
- DØDS Staff International Travel to and from Ruidoso as required for the event
- DØDS Staff Accommodation in Ruidoso as required for the event
- DØDS Athletes International Travel to and from Ruidoso as required for the event
- DØDS Athletes Accommodation in Ruidoso as required for the event
- International Shipping (as required)
- Prize Money for event
- TV & Broadcast production

- Video Content production
- Photographer
- Døds Academy Workshop

Registration and result lists:

- Registration for the event is done directly to the IDF through www.dodsdivingleague.com
- Judging will be done through the IDF's system. Training in the use of the system is given well in advance of the competition to the judges. IDF provides a Contest Director to manage the judging system
- The IDF will have a dedicated resource that monitors the competition, start lists, judging etc. available at the competition.

6. COOPERATION, ACCESS RIGHTS AND REPORTING

The parties are obliged to cooperate and show loyalty during the planning, preparation and run down of the event.

This includes the following:

- The parties shall keep each other informed of matters that may be of importance
- Regular contact meetings shall be held at administrative level
- Right of access to documents deemed necessary to verify compliance with this Agreement. An exception to this applies to the statutory duty of confidentiality
- The parties are obliged to immediately notify each other of all matters of importance to the co-operation.

Neither Party is authorized to represent each other. That is, one contracting party does not have the authority to incur legal obligations on the other contracting party.

For suppliers with whom one of the parties enters into an agreement, therefore, only this party will be liable.

Each of the parties shall appoint contact persons who are responsible for the implementation of the agreement's rights and obligations. As of today, these are:

Stine Brun Kjeldaas (IDF)

Edward Ryan (Host City)

7. FINANCIAL LIABILITY

The Host is an independent legal entity and manages the event at his own expense and risk. The Host is responsible for all expenses in accordance with this agreement and is consequently entitled to their respective share of the event's income with the exception of income from the exclusive rights the IDF has retained under this agreement.

8. HOSTING FEE

Host must pay IDF a Hosting Fee of USD (\$) 100.000 to IDF (inclusive of GST/VAT, if applicable) as follows:

- o 50% on the signing of the Hosting Agreement
- o 30% three months from the date of the DWTE
- o 10% two months from the date of the DWTE
- o 10% one month from the date of the DWTE

For 2027 and 2028 the payment is as follows

- o 50% on December 1st the year before (payment due in 2026 for 2027 and in 2027 for 2028)
- o 30% four months from the date of the DWTE
- o 10% three months from the date of the DWTE
- o 10% two months from the date of the DWTE

Any amounts not paid within thirty (30) days of the due date will bear interest from such date until paid in full at the rate of 5%. The payment of interest is in addition to, and not in substitution for, any and all other remedies available to IDF in respect of such non-payment.

Payment Instructions:

Bank Details:

Bank Name and Address: Nordea Bank Abp, Essendrops gate 7, 0368 Oslo, Norway

IBAN: NO74 6206 0443 993

BIC/SWIFT: NDEANOKK

Account Holders Name: Døds Diving Global AS

Account Holders Address: Henrichsens gate 1, 0169 Oslo, Norway

9. THE AGREEMENT PERIOD

This agreement is applicable to the Døds World Tour events for 2026, 2027, and 2028 and host city fee will be applicable with a yearly 10% increase. It is effective from the date of signing and terminates without prior notice two (2) weeks after the conclusion of the final event in 2028. Unless otherwise agreed in writing by both parties, the terms, responsibilities, and financial conditions outlined in this agreement shall remain consistent and fully applicable for each year of the agreement's duration.

The parties agree to enter into good faith discussions regarding a potential renewal or renegotiation of this agreement no later than three (3) months prior to the final event in 2028.

Upon the expiration/termination of the agreement, both parties' rights and obligations under this agreement cease to apply.

IDF grants Host during the Term the exclusive right to host the DWTE during the Contract Period in the Host State on the terms of this Agreement.

10. BREACH

In the event of a significant breach or if one of the parties fails to rectify a significant breach of this agreement within 10 days after having been requested to do so by written notice, the other party may terminate the agreement.

The above provisions do not preclude the parties' rights to assert other default rights (claims for rectification, re-delivery, compensation, etc.) because of one of the parties having breached its obligations under this agreement. If sponsors (or other third parties) suffer losses as a result of one of the parties' default and the sponsor (or other third parties) requires this loss to be compensated by the contractual counterparty, the parties agree that the party responsible for the breach is responsible and the rightful recipient of the sponsor (or other third parties) claims.

11. TRANSFER OF RIGHTS AND OBLIGATIONS

The organizer may not transfer the rights and obligations of this agreement without the prior written consent of the IDF.

12. DISPUTES

Any dispute or disagreement regarding this agreement shall be resolved amicably. The parties shall loyally

and to the best of their ability seek to contribute to the solution taking place through negotiations.

If a solution is not reached amicably within 30 days after one of the parties has demanded negotiations, as described in the section above, the dispute shall be resolved in the civil courts.

The venue is agreed to be in Oslo.

The contract is drawn up in 2 - two copies, one for each of the parties.



Oslo, 23rd of January 2026

Ruidoso, 23rd of January 2026

CEO
Døds Diving Global AS
Org.no.: 827220302
Paul Rigault

Host:
Village of Ruidoso
Mayor, Lynn Crawford

Appendix 1: IDF's Host Country Manual

DDL Sponsors:

TBC (exclusive rights)

Monster Energy (exclusive rights)

Team Sponsors:

- Synnøve Finden (non-exclusive rights)
- Kvarøy (non-exclusive rights)
- TBC (non-exclusive rights) x ?

Legacy Partners Sponsorship Inventory:

- Branding as official Co-Host together with the City on all Official DDL Platforms (broadcast, arena, website)
- One (1) :30 spot in each episode of DODS Diving League American broadcast on ESPN & ESPN+
- One (1) mutually agreed upon broadcast integration that will include logo branding and voice over
- Arena Activation: Premium activation spot in “partnership village”
- Signage: Entry Archway, Ads on Big screen (3X), Logo on water entry banner in TV zone, mentions by MC in arena (4X)
- Social Media package: Mention and/ or tag in all official post on social media from event (expected reach is 15-20 million views), one custom made IG post as co-host and access to professional event photos free of use for all editorial purposes
- Logo on the official event promo and highlight edit in Social Media
- Host of official press event with logo on media wall
- Opportunity to host Athlete Meet & Greet and After Party
- Døds Academy: Host and sponsor of exclusive diving academy experience for your employees and the local community
- Guest area for your clients and employees
- 3-year agreement (price listed per year)

*all signage is to be paid by Legacy Partner

"A detailed sponsor deck outlining all deliverables and activations will be provided upon execution of this agreement."

Event Economic Impact Calculator

How to Use This Worksheet:

This calculator is designed to give event organizers and community stakeholders a general idea of the **direct** economic impact of your event. It is strongly recommended that users collect all the necessary data inputs before beginning to use the calculator. Data for the calculator will require on-site or post-event surveying. It is worth stressing that the quality of outputs will only be as good as the quality of the inputs. In other words, if event organizers underestimate or exaggerate inputs, the results will represent either an underestimation or exaggeration of the overall economic impact.

Please enter data into the highlighted cells only.

Number of Tickets Sold:	0			
Price per Ticket:	\$ -	Average Daily Spend on Food and Beverage:	\$ 60.00	Total Direct Economic Impact:
				\$ 4,057,500.00
Direct Ticket Spending:	\$ -	Total Food and Beverage Spending:	\$ 720,000.00	Total Outside Economic Impact:
		Total Outside Food and Beverage Spending:	\$ 540,000.00	\$ 3,802,500.00
Number of Attendees:	3000			
Percent from outside community:	75%	Average Daily Spending on Other:	\$ 25.00	Total Direct Economic Impact, Less Tickets:
				\$ 4,057,500.00
Total Outside Attendees:	2250	Total Other Spending:	\$ 300,000.00	Total Direct Outside Economic Impact, Less Tickets:
		Total Outside Other Spending:	\$ 225,000.00	\$ 3,802,500.00
Average Number of Days Attended:	4			
Average Number of Nights in Market:	3	Ticket Sales, Outside:	\$ -	
Percent of Attendees Staying at Commercial Lodging:	75%			
Average Nightly Lodging Cost:	\$ 150.00			
Total Lodging Nights:	6750			
Direct Lodging Spend:	\$ 3,037,500.00			

